

**Mission:**

To protect, promote & improve the health of all people in Florida through integrated state, county & community efforts.



**Ron DeSantis**  
Governor

**Scott A. Rivkees, MD**  
State Surgeon General

**Vision:** To be the Healthiest State in the Nation

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## LEGISLATIVE BUDGET REQUEST

Florida Department of Health

Tallahassee, FL 32399-1708

October 15, 2020

Chris Spencer, Policy Director  
Office of Policy and Budget  
Executive Office of the Governor  
1701 Capitol  
Tallahassee, FL 32399-0001

Eric Pridgeon, Staff Director  
House Appropriations Committee  
221 Capitol  
Tallahassee, FL 32399-1300

Cynthia Kynoch, Staff Director  
Senate Committee on Appropriations  
201 Capitol  
Tallahassee, FL 32399-1300

Dear Directors:

Pursuant to Chapter 216, Florida Statutes, our Legislative Budget Request for the Florida Department of Health is submitted in the format prescribed in the budget instructions. The information provided electronically and contained herein is a true and accurate presentation of our proposed needs for the 2021-22 Fiscal Year. The submission has been approved by Scott A. Rivkees, M.D., State Surgeon General.

Sincerely,

Ty Gentle  
Director, Office of Budget and Revenue Management





### **Temporary Special Duty - General**

#### **Pay Additives Implementation Plan for Fiscal Year 2021-2022**

Temporary Special Duty Additives - General may be authorized in situations where employees are assuming the acting roles of vacant positions within the agency. This additive may be used while the agency is involved in the recruiting process, and until the incumbent has been hired and/or successfully trained. The additive may be implemented on the effective date of the vacancy, and must be discontinued on or before the 90th day of implementation, unless prior approval has been received. The additive pay range is generally between 5-10% of the acting employees base rate of pay, the amount will be determined based upon the assigned duties and responsibilities of the acting role. The total value of Temporary Special Duty Additives - General implemented during fiscal year 2019-2020 was \$40,042.92 for a total of 46 employees. It is estimated that the agency will implement a similar number of Temporary Duty Additives - General in the 2021-2022 fiscal year. Pay Additives will impact employees in the following collective bargaining units:

AFSCME  
FNA  
FPD  
SEAG

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## MEMORANDUM

Date: August 28, 2020  
To: Ty Gentle, Director, Office of Budget & Revenue Management  
From: Mark H. Boehmer, CPA, Director of Auditing  
Subject: *Certification of Expenditures of Newborn Screening Program, June 30, 2020*

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Attached is the certification required by Section 383.14(3)(g)(2), *Florida Statutes*, to be made a part of the Department of Health's Legislative Budget Request.

MHB  
enclosure



Certification of Expenditures  
of  
Newborn Screening Program

For the year ended June 30, 2020

R-2021-001

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**OFFICE OF INSPECTOR GENERAL**

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FLORIDA DEPARTMENT OF HEALTH  
REVENUES AND EXPENDITURES  
OF THE  
NEWBORN SCREENING PROGRAM  
Fiscal Year ended June 30, 2020

**CERTIFIED REVENUES AND EXPENDITURES**

**Revenues and other credits**

Hospital Fees	\$ 3,238,009
Third Party Reimbursement:	
Medicaid	4,450,226
Other Third Party	19,589,501
Refunds, Other	132,765
<b>Total Revenues and other credits</b>	<b>27,410,501</b>

**Expenditures**

*Planning & Evaluations Trust Fund - 20-2-531003*

Salaries	2,152,127
Other Personal Services	76,948
Expenses	9,679,193
Operating Capital Outlay	47,147
Contracted Services	2,205,190
Human Resource Transfer to Department of Management Services	12,269
Lease/Purchase	6,937
Service Charge to General Revenue	657,517
	<b>14,837,328</b>

*Donations Trust Fund - 20-2-168001*

Salaries	1,486,097
Other Personal Services	78,291
Expenses	134,962
Operating Capital Outlay	2,551
Grants & Aid - CMS Network	1,937
Contracted Services	138,177
Lease/Purchase	2,160
Human Resource Transfer to Department of Management Services	80,598
	<b>1,924,773</b>

**Total Expenditures - CERTIFIED** **16,762,101**

**Excess of Revenues Over (Under) Expenditures - CERTIFIED** **10,648,400**

**EXPENDITURES CHARGED TO, BUT NOT CERTIFIED AS DIRECT  
EXPENDITURES OF THE NEWBORN SCREENING PROGRAM**

(Please read Note 4)

**Expenditures**

<i>Donations Trust Fund - Contracted Services</i>	2,830,775
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**Excess Of Revenues Over (Under) Expenditures** **\$ 7,817,625**

Amounts for revenues and expenditures were provided by the Office of Budget & Revenue Management.

FLORIDA DEPARTMENT OF HEALTH  
REVENUES AND EXPENDITURES  
OF THE  
NEWBORN SCREENING PROGRAM  
Fiscal Year ended June 30, 2020

NOTES

1. Certification by Office of Inspector General

Pursuant to Section 383.14(3)(g)(2), *Florida Statutes*, the Office of Inspector General shall calculate the annual direct costs of the uniform testing and reporting procedures of the Newborn Screening Program (Program), including applicable administrative costs (reasonably and directly associated with the Program), and certify that such costs are related. Our procedures included analyzing amounts provided to us by Department of Health's (Department) Office of Budget & Revenue Management. We reviewed selected items on a judgmental basis to determine whether transactions charged to the Program reasonably reflect the actual costs of the Program (See Note No. 4).

2. Historical Data

Revenues and Expenditures – 6 years

	<u>June 30, 2015</u>	<u>June 30, 2016</u>	<u>June 30, 2017</u>	<u>June 30, 2018</u>	<u>June 30, 2019</u>	<u>June 30, 2020</u>
Revenues	\$11,460,173 <sup>1</sup>	\$23,489,183	\$26,878,025	\$34,118,703	\$29,665,990	\$27,410,501
Certified Expenditures	\$12,145,276 <sup>2</sup>	\$13,020,901	\$14,096,674	\$15,286,299	\$17,367,151	\$16,762,101
Excess of Revenues Over (Under) Certified Expenditures	(\$685,103)	\$10,468,282	\$12,781,351	\$18,832,404	\$12,298,839	\$10,648,400

The \$1,650,439 decrease in the Excess of Revenues Over (Under) Certified Expenditures between fiscal years ended June 30, 2019 and 2020 was due to a \$2,255,489 decrease in revenues and a \$605,050 decrease in certified expenditures.

Cost per Screening Ratio – 6 years

	<u>June 30, 2015</u>	<u>June 30, 2016</u>	<u>June 30, 2017</u>	<u>June 30, 2018</u>	<u>June 30, 2019</u>	<u>June 30, 2020</u>
Total Certified Expenditures	\$12,145,276	\$13,020,901	\$14,096,674	\$15,286,299	\$17,367,151	\$16,762,101
Total Screenings	275,458	279,662	275,562	274,766	271,612	267,364
Cost per Screening <sup>3</sup>	\$44.09	\$46.56	\$51.16	\$55.63	\$63.94	\$62.69

3. Medicaid Match

In years ending prior to July 1, 2015, certain amounts were transferred to the Agency for Health Care Administration (AHCA) for State Medicaid Match for reimbursement for Newborn Screening. AHCA advised the Department that effective February 1, 2015, the respective Medicaid Health Management Organization (HMO) should be billed, rather than billed to Medicaid and reimbursed to AHCA. Amounts are therefore no longer transferred to AHCA for this purpose.

<sup>1</sup>Total Revenues less amount transferred to AHCA for State Medicaid Match.

<sup>2</sup>Total Certified Expenditures less amount transferred to AHCA for State Medicaid Match.

<sup>3</sup>Cost per Screening is calculated using Total Certified Expenditures ÷ Screenings.

4. Expenditures Not Certified by the Office of Inspector General

Section 383.14(1)(b), *Florida Statutes*, stipulates tests and screening must be performed by the State Public Health Laboratory.

The following contracts were for referrals for confirmatory testing and follow-up, or other services not related to the direct cost of initial testing, where at least a portion of expenditures were charged to the Newborn Screening Program. While these expenditures are related to the Newborn Screening Program, because they were not direct costs associated with initial testing and reporting procedures, we did not certify \$2,830,775 in expenditures related to these contracts:

<b>Contract ID</b>	<b>Provider</b>	<b>Amount</b>
COQAD	Johns Hopkins All Children's Hospital, Inc.	\$83,475
COQAE	Nemours Children's Specialty Care - Jacksonville	76,770
COQAF	Memorial Health Care System	80,475
COQAG	Nicklaus Children's Hospital	36,225
COQAH	St. Mary's Medical Center	43,725
COQAI	Nemours Children's Specialty Care – Pensacola	29,150
COQAJ	The Nemours Foundation	34,105
COQUO	Johns Hopkins All Children's Hospital, Inc.	27,825
COQUP	Miami Children's Hospital	12,075
COQUQ	Nemours Children's Clinic Orlando	17,075
COQUR	Memorial Health Care System	26,825
COQUS	Nemours Children's Clinic - Pensacola	14,550
COQUT	Nemours Children's Clinic - Jacksonville	26,825
COQUU	Tenet St. Mary's Inc.	14,575
COQWT	University of South Florida	567,488
COQWW	University of Miami	332,688
COQWX	University of Florida	544,428
COQXA	University of Florida	185,195
COQXB	University of South Florida	200,000
COQXC	University of Miami	237,456
COWXP	Arnold Palmer Hospital for Children	75,975
COQXQ	Florida Hospital Medical Group	32,250
COQXR	Broward Health Medical Center	60,200
COQXS	Lee Memorial Health System	71,420
<b>Total Expenditures Not Certified</b>		<b>\$2,830,775</b>



## DEPARTMENT LEVEL EXHIBITS AND SCHEDULES



## Schedule VII: Agency Litigation Inventory

*For directions on completing this schedule, please see the “Legislative Budget Request (LBR) Instructions” located on the Governor’s website.*

<b>Agency:</b>	<b>Department of Health (“DOH”)</b>		
<b>Contact Person:</b>	Louise St. Laurent General Counsel	<b>Phone Number:</b>	245-4005
<b>Names of the Case: (If no case name, list the names of the plaintiff and defendant.)</b>	Del Castillo v. Philip		
<b>Court with Jurisdiction:</b>	United States Court of Appeals for the 11th Circuit		
<b>Case Number:</b>	3:17-cv-722; 19-13070		
<b>Summary of the Complaint:</b>	Complaint for declaratory and injunctive relief. Seeks declaration that the Florida Dietetics and Nutrition Practice Act is unconstitutional to the extent that it prohibits unlicensed individuals from offering dietary and nutritional advice.		
<b>Amount of the Claim:</b>	\$ N/A		
<b>Specific Statutes or Laws (including GAA) Challenged:</b>	s. 468.501–.518, Florida Statutes		
<b>Status of the Case:</b>	On appeal from Order granting Summary Judgment in favor of DOH.		
<b>Who is representing (of record) the state in this lawsuit? Check all that apply.</b>	<input type="checkbox"/>	Agency Counsel	
	<input checked="" type="checkbox"/>	Office of the Attorney General or Division of Risk Management	
	<input type="checkbox"/>	Outside Contract Counsel	
<b>If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).</b>	N/A		

## Schedule VII: Agency Litigation Inventory

*For directions on completing this schedule, please see the “Legislative Budget Request (LBR) Instructions” located on the Governor’s website.*

<b>Agency:</b>	<b>Department of Health (“DOH”)</b>		
<b>Contact Person:</b>	Louise St. Laurent General Counsel	<b>Phone Number:</b>	245-4005
<b>Names of the Case: (If no case name, list the names of the plaintiff and defendant.)</b>	Donivon Craig Tingle v. DOH		
<b>Court with Jurisdiction:</b>	First Judicial Circuit		
<b>Case Number:</b>	2018-CA-3143		
<b>Summary of the Complaint:</b>	Constitutional challenge on behalf of Native American farmers seeking to invalidate a provision which grants a Medical Marijuana Treatment Center license to a member of the <i>Pigford</i> class		
<b>Amount of the Claim:</b>	\$ N/A		
<b>Specific Statutes or Laws (including GAA) Challenged:</b>	s. 381.986(8)(a)2.b, F.S.		
<b>Status of the Case:</b>	Stayed pending resolution of <i>Florigrown LLV v. Florida Department of Health</i> , a constitutional challenge to s. 381.986, F.S. currently pending before the Florida Supreme Court.		
<b>Who is representing (of record) the state in this lawsuit? Check all that apply.</b>		Agency Counsel	
	x	Office of the Attorney General or Division of Risk Management	
		Outside Contract Counsel	
<b>If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).</b>	N/A		

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<b>Agency:</b>	<b>Department of Health (“DOH”)</b>		
<b>Contact Person:</b>	Louise St. Laurent General Counsel	<b>Phone Number:</b>	245-4005
<b>Names of the Case: (If no case name, list the names of the plaintiff and defendant.)</b>	Florigrown, LLC v. DOH et al.		
<b>Court with Jurisdiction:</b>	Florida Supreme Court		
<b>Case Number:</b>	FLSC: SC19-1464; First DCA: 1D18-4471, 1D18-4994; Second Judicial Circuit (Leon County): 2017-CA-2549		
<b>Summary of the Complaint:</b>	Complaint for declaratory and injunctive relief regarding implementation of Amendment 2 and the licensing regime and vertical integration structure of Medical Marijuana Treatment Centers.		
<b>Amount of the Claim:</b>	\$ N/A		
<b>Specific Statutes or Laws (including GAA) Challenged:</b>	s. 381.986, Florida Statutes		
<b>Status of the Case:</b>	<p>Partially stayed pending resolution of appeal of order granting temporary injunction. Currently pending before the Florida Supreme Court. Order denying intervention for the Florida House of Representatives reversed.</p> <p>Case is currently before the Florida Supreme Court. Briefs were filed and oral argument was held on April 22, 2020. The Court requested supplemental briefing and oral argument is scheduled for October 7, 2020.</p>		
<b>Who is representing (of record) the state in this lawsuit? Check all that apply.</b>	<input checked="" type="checkbox"/>	Agency Counsel	
	<input type="checkbox"/>	Office of the Attorney General or Division of Risk Management	
	<input checked="" type="checkbox"/>	Outside Contract Counsel	
<b>If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).</b>	N/A		

<b>Schedule VII: Agency Litigation Inventory</b>			
<i>For directions on completing this schedule, please see the “Legislative Budget Request (LBR) Instructions” located on the Governor’s website.</i>			
Agency:	<b>Department of Health (“DOH”)</b>		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	Louis del Favero Orchids v. DOH		
Court with Jurisdiction:	Florida Northern District Court, United States Court of Appeals for the 11th Circuit		
Case Number:	4:19-cv-284, 19-14930		
Summary of the Complaint:	Complaint alleges that the Florida Department of Health denied constitutional due process to Louis del Favero Orchids as potential Medical Marijuana Treatment Centers applicant.		
Amount of the Claim:	\$ N/A		
Specific Statutes or Laws (including GAA) Challenged:	s. 381.986, Florida Statutes		
Status of the Case:	On appeal from Order of Dismissal.		
Who is representing (of record) the state in this lawsuit? Check all that apply.	<input type="checkbox"/>	Agency Counsel	
	<input type="checkbox"/>	Office of the Attorney General or Division of Risk Management	
	<input checked="" type="checkbox"/>	Outside Contract Counsel	
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).	N/A		

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Agency:	<b>Department of Health (“DOH”)</b>		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	Medcan, L.L.C. v. DOH		
Court with Jurisdiction:	Second Judicial Circuit		
Case Number:	2020-CA-00604		
Summary of the Complaint:	Complaint for declaratory relief regarding implementation of Amendment 2 and issuance of Medical Marijuana Treatment Centers licenses; challenges constitutionality of portions § 381.986, Florida Statutes.		
Amount of the Claim:	\$ N/A		
Specific Statutes or Laws (including GAA) Challenged:	Section 381.986, Florida Statutes		
Status of the Case:	DOH served with complaint on 8/12/20. Response to Complaint due 9/21/20.		
Who is representing (of record) the state in this lawsuit? Check all that apply.	x	Agency Counsel	
		Office of the Attorney General or Division of Risk Management	
		Outside Contract Counsel	
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).	N/A		

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<b>Agency:</b>	<b>Department of Health (“DOH”)</b>		
<b>Contact Person:</b>	Louise St. Laurent General Counsel	<b>Phone Number:</b>	245-4005
<b>Names of the Case: (If no case name, list the names of the plaintiff and defendant.)</b>	Bazelet Americas L.L.C. v. DOH		
<b>Court with Jurisdiction:</b>	First District Court of Appeal		
<b>Case Number:</b>	First DCA: 1D19-3782; DOH Case No. 2019-0080		
<b>Summary of the Complaint:</b>	Administrative appeal brought by entity seeking default licensure as a Medical Marijuana Treatment Center under section 120.60, Florida Statutes.		
<b>Amount of the Claim:</b>	\$ N/A		
<b>Specific Statutes or Laws (including GAA) Challenged:</b>	Section 120.60(1), Florida Statutes; 381.986, Florida Statutes.		
<b>Status of the Case:</b>	Appeal of Final Order Dismissing Petition. Initial Brief and Answer Brief have been filed.		
<b>Who is representing (of record) the state in this lawsuit? Check all that apply.</b>	<input checked="" type="checkbox"/>	Agency Counsel	
	<input type="checkbox"/>	Office of the Attorney General or Division of Risk Management	
	<input type="checkbox"/>	Outside Contract Counsel	
<b>If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).</b>	N/A		

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<b>Agency:</b>	<b>Department of Health (“DOH”)</b>		
<b>Contact Person:</b>	Louise St. Laurent General Counsel	<b>Phone Number:</b>	245-4005
<b>Names of the Case: (If no case name, list the names of the plaintiff and defendant.)</b>	Louis Del Favero v. DOH		
<b>Court with Jurisdiction:</b>	Second Judicial Circuit		
<b>Case Number:</b>	2019-CA-1047		
<b>Summary of the Complaint:</b>	Declaratory and mandamus action seeking default licensure under §120.60, Fla. Stat., as a Medical Marijuana Treatment Center.		
<b>Amount of the Claim:</b>	\$ N/A		
<b>Specific Statutes or Laws (including GAA) Challenged:</b>	Section 120.60, Fla. Stat.; Section 381.986, Fla. Stat.		
<b>Status of the Case:</b>	Awaiting ruling on DOH’s Motion to Dismiss.		
<b>Who is representing (of record) the state in this lawsuit? Check all that apply.</b>	<input checked="" type="checkbox"/>	Agency Counsel	
	<input type="checkbox"/>	Office of the Attorney General or Division of Risk Management	
	<input checked="" type="checkbox"/>	Outside Contract Counsel	
<b>If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).</b>	N/A		

<b>Schedule VII: Agency Litigation Inventory</b>			
<i>For directions on completing this schedule, please see the “Legislative Budget Request (LBR) Instructions” located on the Governor’s website.</i>			
Agency:	<b>Department of Health (“DOH”)</b>		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	KNY Medical Care, LLC d/b/a AKESOE v. DOH, OMMU		
Court with Jurisdiction:	Second Judicial Circuit		
Case Number:	2018-CA-2372		
Summary of the Complaint:	Action seeking mandamus, declaratory, and injunctive relief regarding Medical Marijuana Treatment Center registration. Challenges the constitutionality of section 381.986, Fla. Stat.		
Amount of the Claim:	\$ N/A		
Specific Statutes or Laws (including GAA) Challenged:	Section 381.986, Florida Statutes		
Status of the Case:	Stayed pending outcome of DOH v. Florigrown, Supreme Court Case No. 19-1464.		
Who is representing (of record) the state in this lawsuit? Check all that apply.	x	Agency Counsel	
		Office of the Attorney General or Division of Risk Management	
	x	Outside Contract Counsel	
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).	N/A		



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Agency:	<b>Department of Health (“DOH”)</b>		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	Liner Source, Inc. v. DOH		
Court with Jurisdiction:	Second Judicial Circuit		
Case Number:	2018-CA-1932		
Summary of the Complaint:	Action by potential Medical Marijuana Treatment Center applicant for mandamus, injunctive and declaratory relief. Challenges constitutionality of section 381.986, Fla. Stat.		
Amount of the Claim:	\$ N/A		
Specific Statutes or Laws (including GAA) Challenged:	Section 381.986, Florida Statutes		
Status of the Case:	Stayed pending outcome of DOH v. Florigrown, Supreme Court Case No. 19-1464.		
Who is representing (of record) the state in this lawsuit? Check all that apply.	x	Agency Counsel	
		Office of the Attorney General or Division of Risk Management	
	x	Outside Contract Counsel	
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).	N/A		

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Agency:	<b>Department of Health (“DOH”)</b>		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	El Conuco Nursery, Inc. d/b/a GR Medical v. DOH		
Court with Jurisdiction:	Second Judicial Circuit		
Case Number:	2018-CA-275		
Summary of the Complaint:	Petition for writ of mandamus, and declaratory relief by potential Medical Marijuana Treatment Center applicant. Challenges constitutionality of section 381.986, Fla. Stat.		
Amount of the Claim:	\$ N/A		
Specific Statutes or Laws (including GAA) Challenged:	Section 381.986, Florida Statutes		
Status of the Case:	Notice for Non-Jury Trial filed by DOH.		
Who is representing (of record) the state in this lawsuit? Check all that apply.	x	Agency Counsel	
		Office of the Attorney General or Division of Risk Management	
	x	Outside Contract Counsel	
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).	N/A		

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Agency:	<b>Department of Health (“DOH”)</b>		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	Edward Miller & Son v. DOH		
Court with Jurisdiction:	First District Court of Appeal, Second Judicial Circuit		
Case Number:	1D19-4276, 2016-CA-700		
Summary of the Complaint:	Action for declaratory judgment re: seeking licensure as a Dispensing Organization under now-repealed statute, section 381.986, Florida Statutes (2015).		
Amount of the Claim:	\$ N/A		
Specific Statutes or Laws (including GAA) Challenged:			
Status of the Case:	On Appeal of Order and Final Summary Judgement in favor of the Department.		
Who is representing (of record) the state in this lawsuit? Check all that apply.	x	Agency Counsel	
		Office of the Attorney General or Division of Risk Management	
	x	Outside Contract Counsel	
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).	N/A		

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Agency:	<b>Department of Health (“DOH”)</b>		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	Tropiflora, LLC v. Florida Department of Health, Office of Compassionate Use		
Court with Jurisdiction:	First District Court of Appeal, Second Judicial Circuit		
Case Number:	First DCA: 1D20-1372; Second Circuit (Leon County): 2016-CA-1330		
Summary of the Complaint:	Action seeking declaratory judgment and mandamus relief. Challenges medical marijuana treatment center licensing process.		
Amount of the Claim:	\$ N/A		
Specific Statutes or Laws (including GAA) Challenged:	Section 381.986, Florida Statutes; Ch. 2017-232 Laws of Florida		
Status of the Case:	On Appeal of Order and Final Summary Judgment in favor of the Department.		
Who is representing (of record) the state in this lawsuit? Check all that apply.	<input checked="" type="checkbox"/>	Agency Counsel	
	<input type="checkbox"/>	Office of the Attorney General or Division of Risk Management	
	<input checked="" type="checkbox"/>	Outside Contract Counsel	
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).	N/A		

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<b>Agency:</b>	<b>Department of Health ("DOH")</b>		
<b>Contact Person:</b>	Louise St. Laurent General Counsel	<b>Phone Number:</b>	245-4005
<b>Names of the Case: (If no case name, list the names of the plaintiff and defendant.)</b>	HM-09 Tampa, LLC d/b/a Hamburger Mary's Restaurant Bar & Grille et al v. Florida Department of Health, et al		
<b>Court with Jurisdiction:</b>	U.S. District Court, Middle District of Florida, Tampa Division		
<b>Case Number:</b>	8:19-cv-02820		
<b>Summary of the Complaint:</b>	<p>Challenge regarding Civil Rights Act for discrimination and violation of the First and Fourteenth Amendments of the United States Constitution.</p> <p>Second Amended Complaint:</p> <p>Count I – alleged violation of Equal Protection Clause</p> <p>Count II – alleged violation of First and Fourteenth Amendment</p> <p>Count III – alleged violation of Procedural Due Process rights</p> <p>Count IV – Negligence</p> <p>Seeks fees and costs pursuant to 42 U.S.C. § 1988</p>		
<b>Amount of the Claim:</b>	\$ N/A		
<b>Specific Statutes or Laws (including GAA) Challenged:</b>			
<b>Status of the Case:</b>	In discovery. Motion to Dismiss Second Amended Complaint pending.		
<b>Who is representing (of record) the state in this lawsuit? Check all that apply.</b>	<input checked="" type="checkbox"/>	Agency Counsel	
	<input type="checkbox"/>	Office of the Attorney General or Division of Risk Management	
	<input checked="" type="checkbox"/>	Outside Contract Counsel	

If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).	N/A
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Office of Policy and Budget – July 2020

<b>Schedule VII: Agency Litigation Inventory</b>			
<i>For directions on completing this schedule, please see the “Legislative Budget Request (LBR) Instructions” located on the Governor’s website.</i>			
Agency:	<b>Department of Health (“DOH”)</b>		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	Christina Paylan v. DOH		
Court with Jurisdiction:	Second DCA – Order granting transfer of venue from Pinellas to Leon County currently on appeal		
Case Number:	Second DCA: 2D20-1261; Sixth Judicial Circuit (Pinellas County): 19-CA-7955; Second Judicial Circuit (Leon County): 20-CA-00713		
Summary of the Complaint:	Plaintiff is challenging constitutionality of section 456.0635(3)(a)(2), Florida Statutes. Count I alleges statute is unconstitutional as-applied and Count II alleges statute is facially unconstitutional.		
Amount of the Claim:	\$ N/A		
Specific Statutes or Laws (including GAA) Challenged:	Section 456.0635(3)(a)(2), Florida Statutes.		
Status of the Case:	Order granting transfer of venue from Pinellas to Leon County is currently on appeal before the Second DCA. The issue has been briefed. Awaiting decision from DCA.		
	x	Agency Counsel	

Who is representing (of record) the state in this lawsuit? Check all that apply.		Office of the Attorney General or Division of Risk Management
		Outside Contract Counsel
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).	N/A	

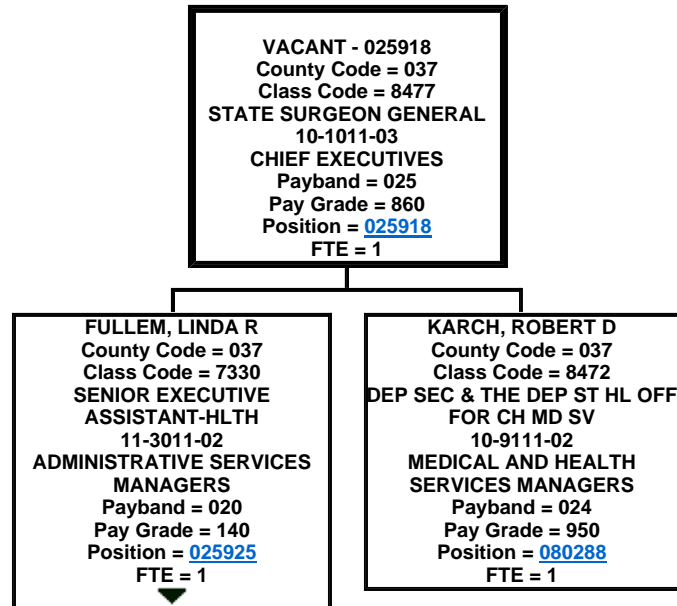
*Office of Policy and Budget – July 2020*

# Florida Department of Health

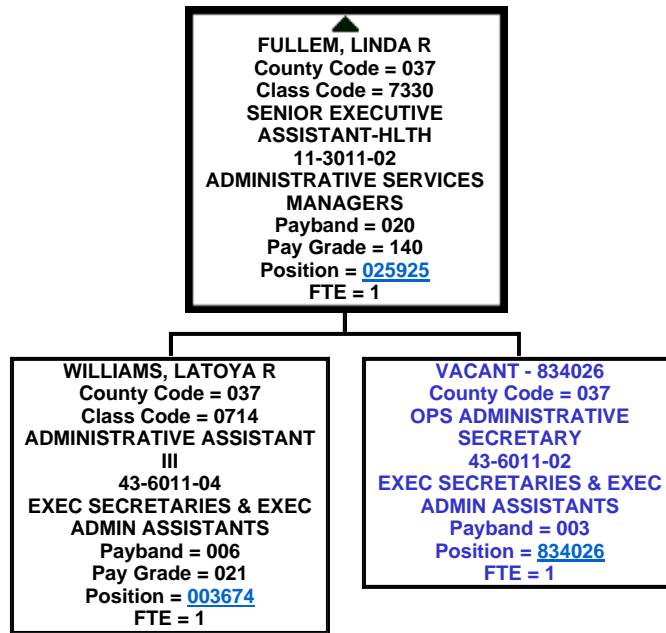
## State Surgeon General

Created: 9/10/2020 10:16:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**







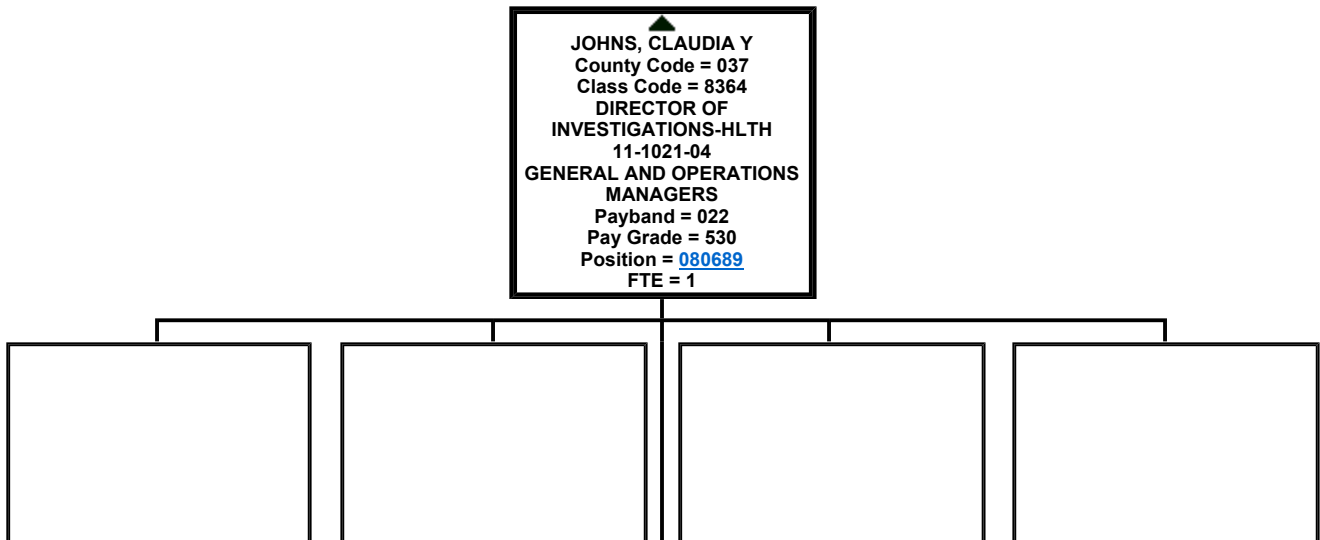
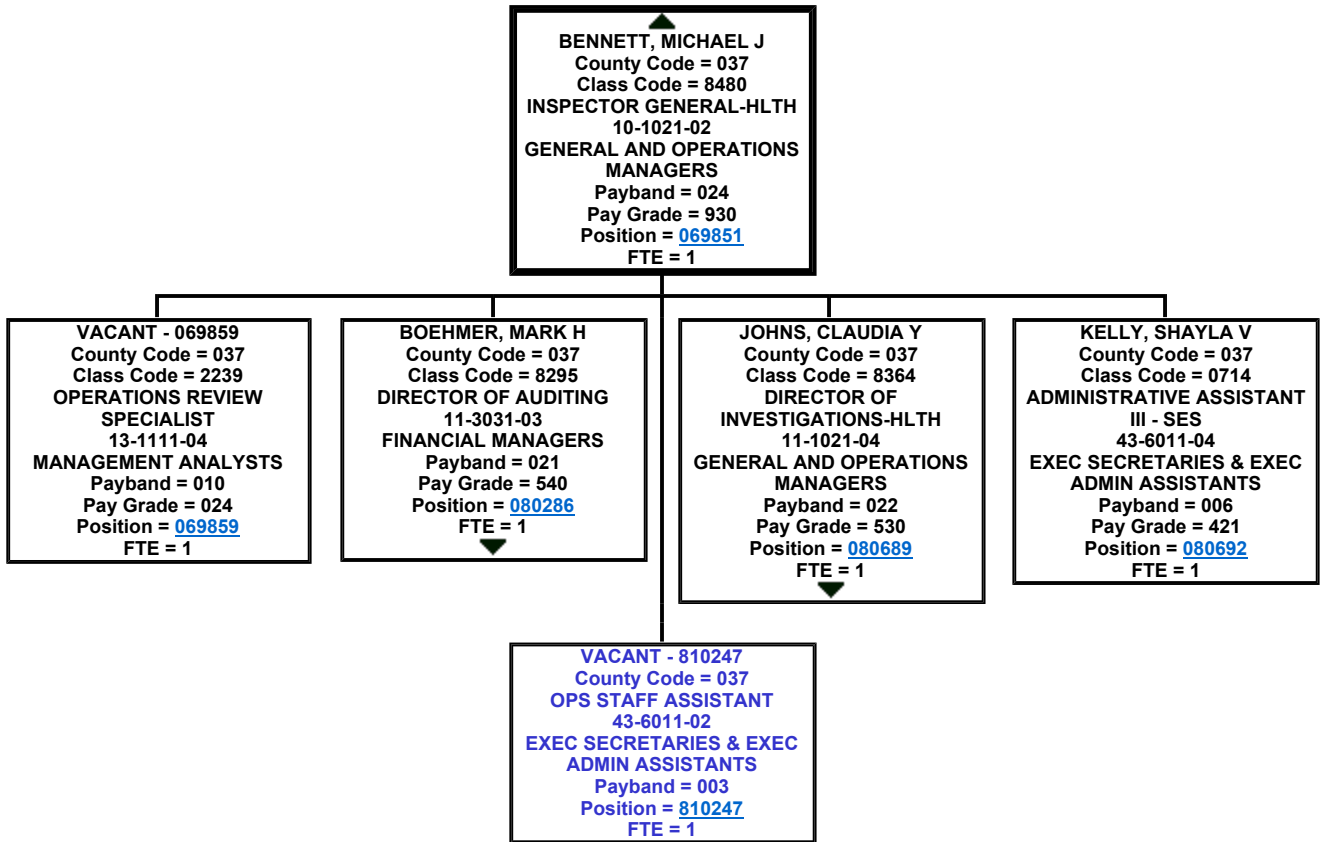


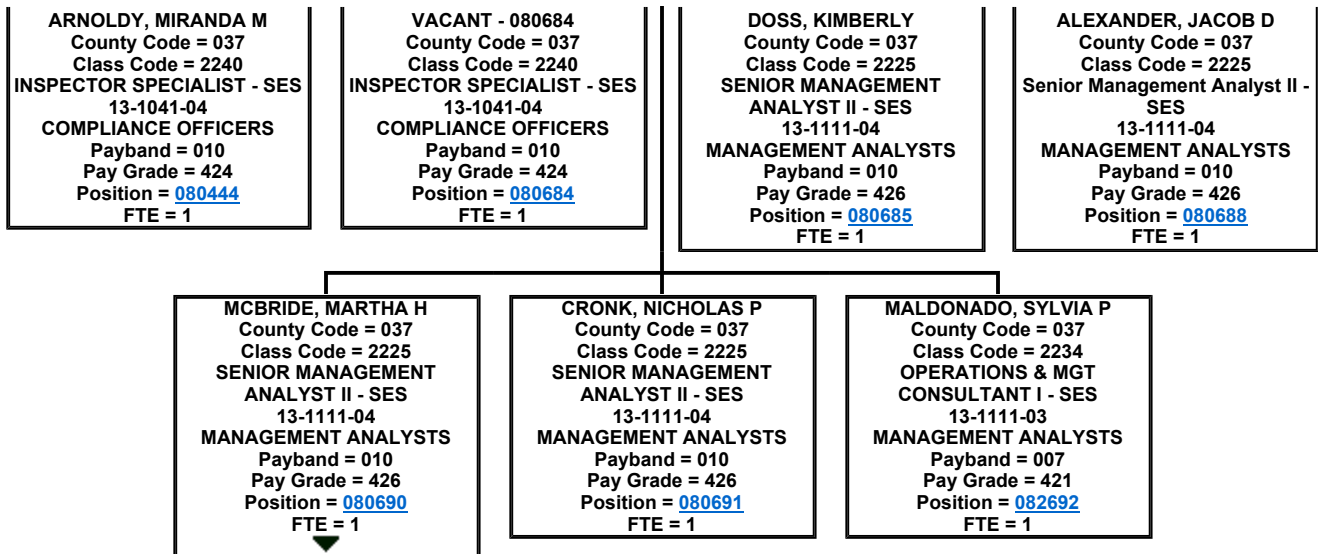
# Florida Department of Health

## Inspector General

Created: 9/10/2020 10:16:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**

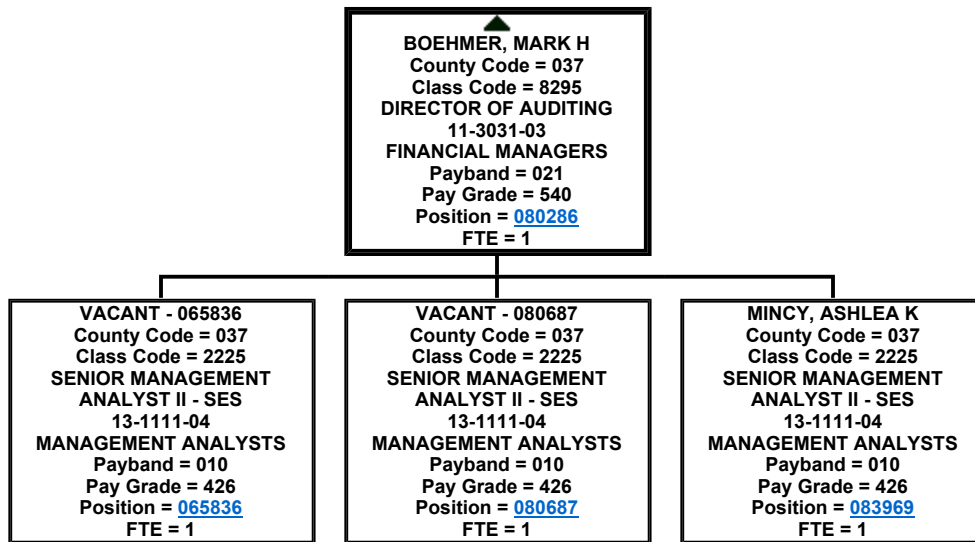




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Class Code = 2225  
SENIOR MANAGEMENT  
ANALYST II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 426  
Position = [080690](#)  
FTE = 1

METCALF, JESSICA N  
County Code = 037  
Class Code = 2239  
MANAGEMENT REVIEW  
SPECIALIST - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
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Pay Grade = 424  
Position = [080686](#)  
FTE = 1

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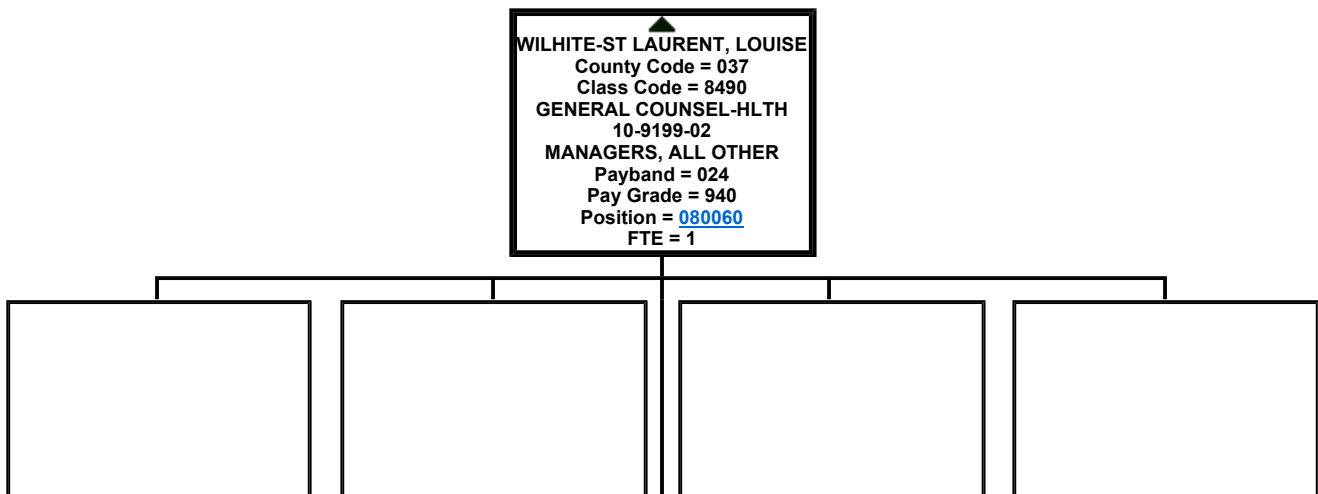
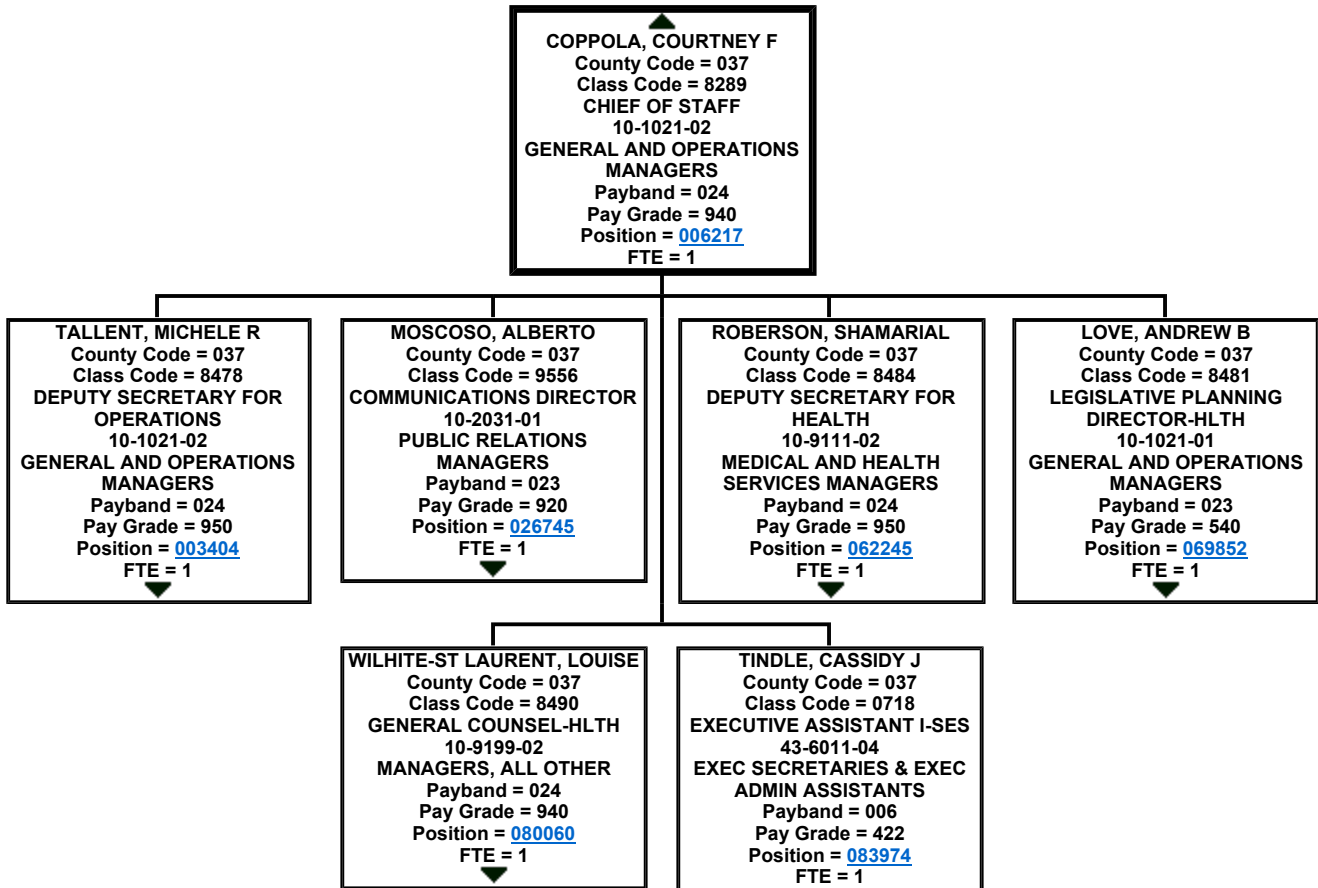


# Florida Department of Health

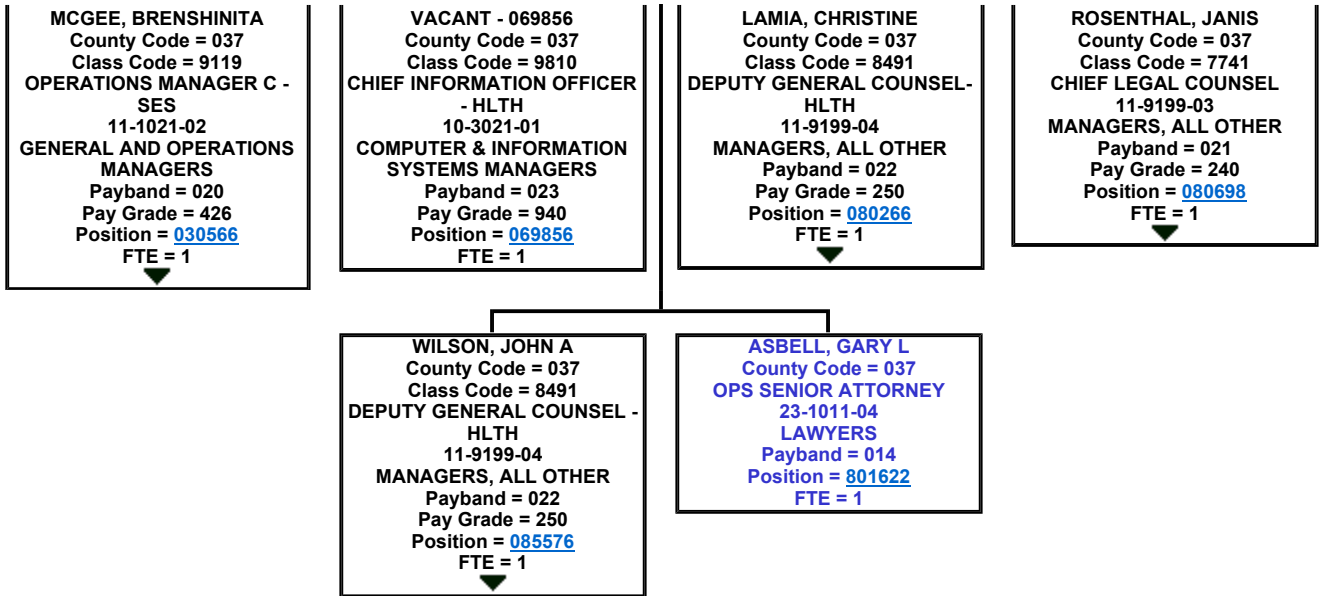
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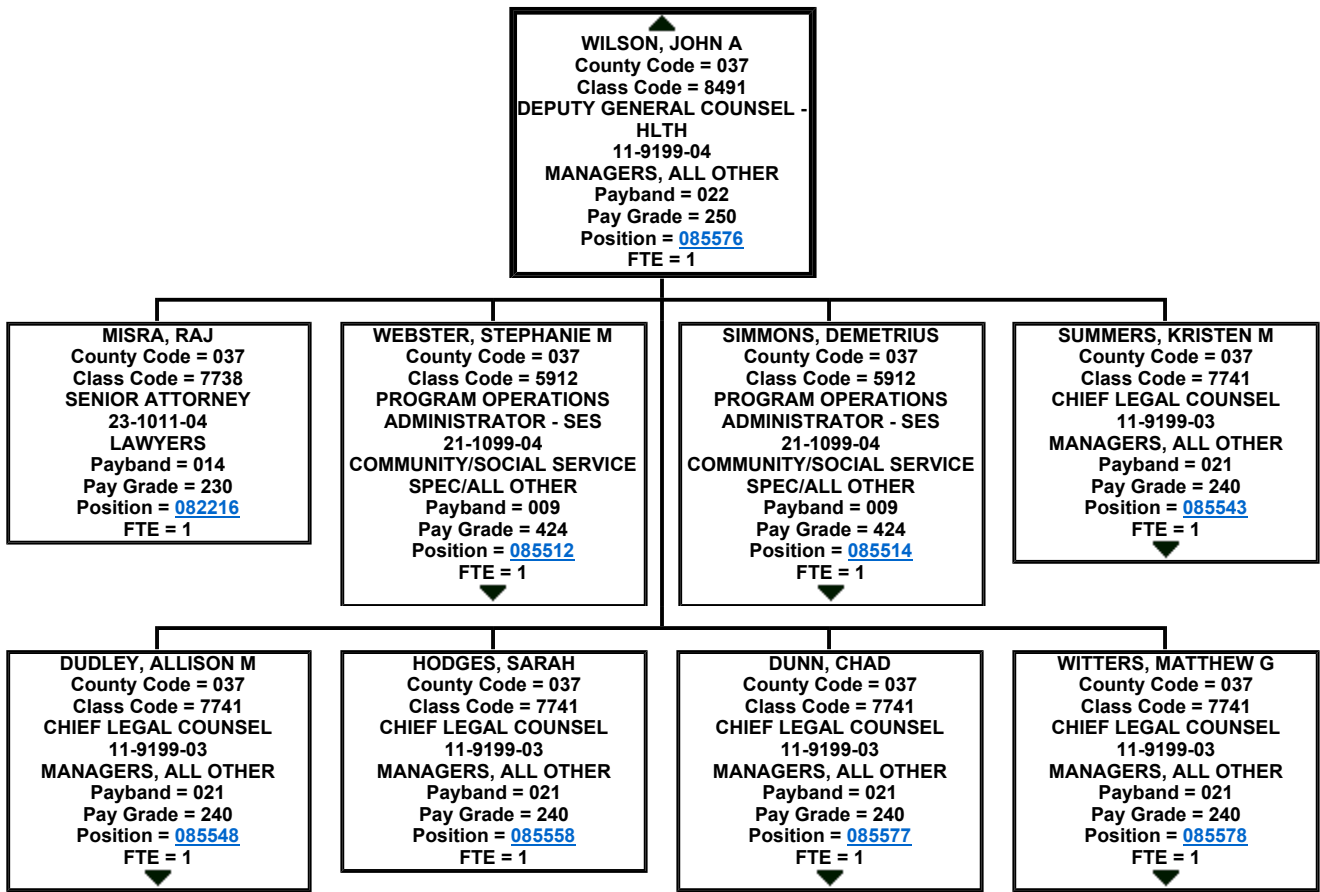
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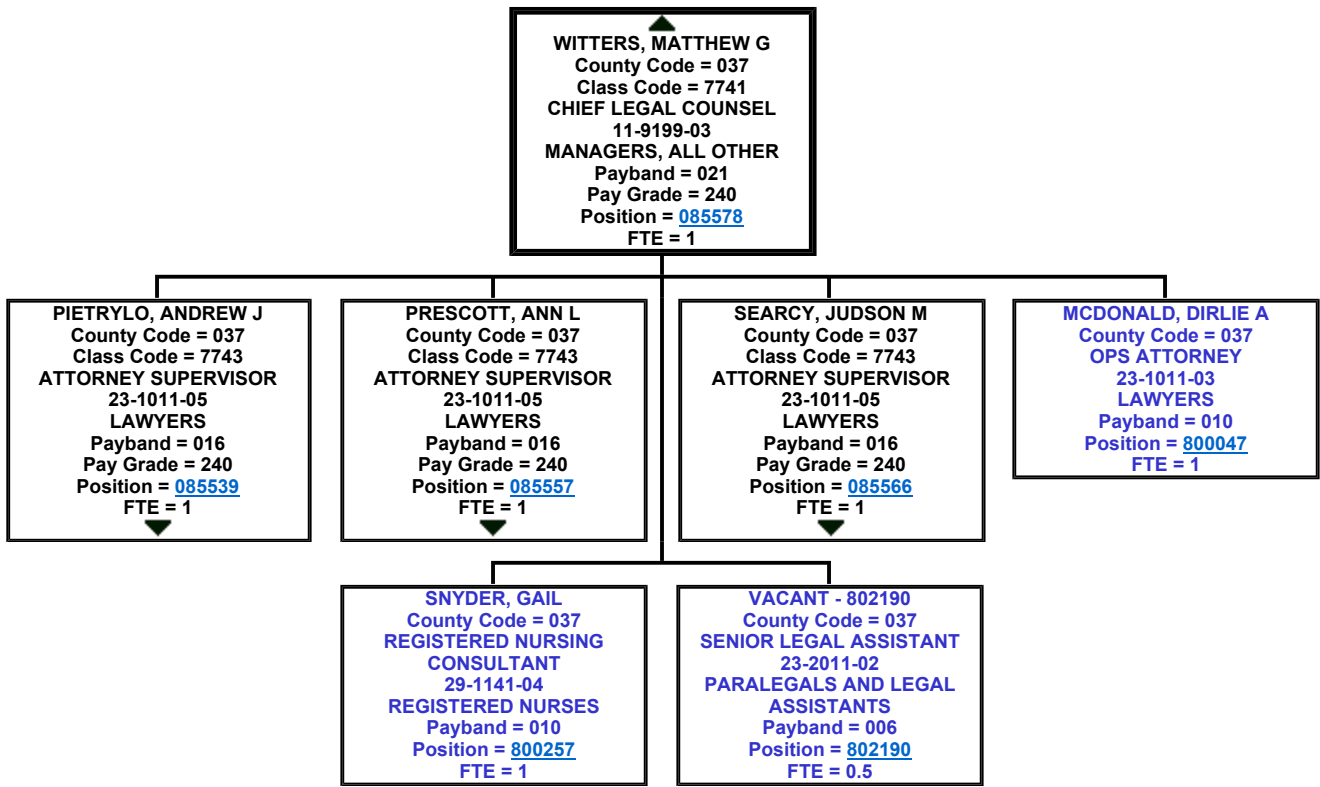
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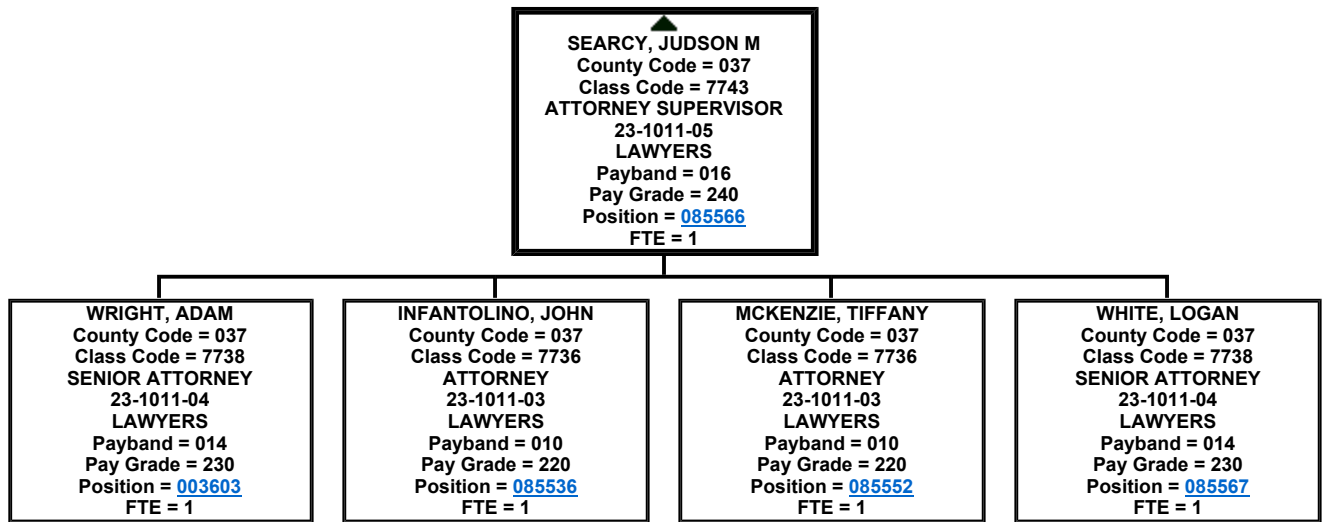


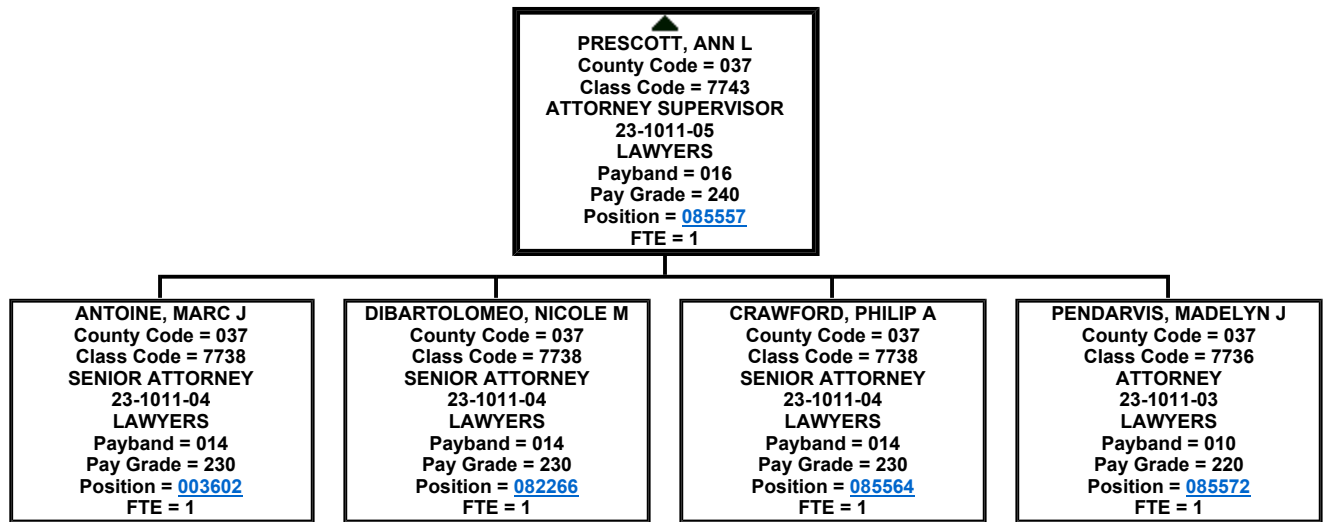


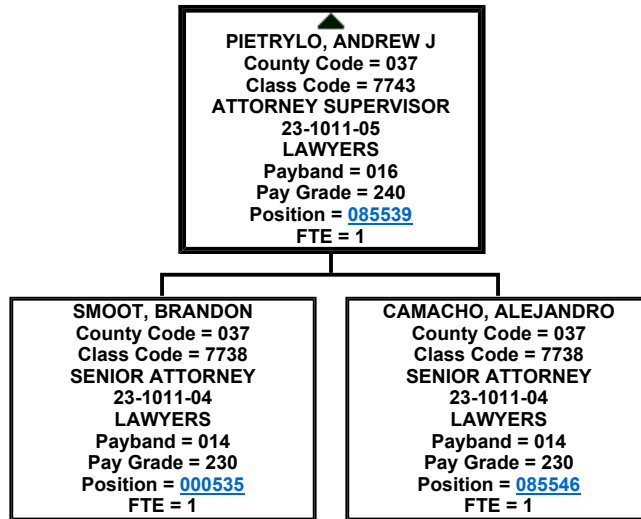


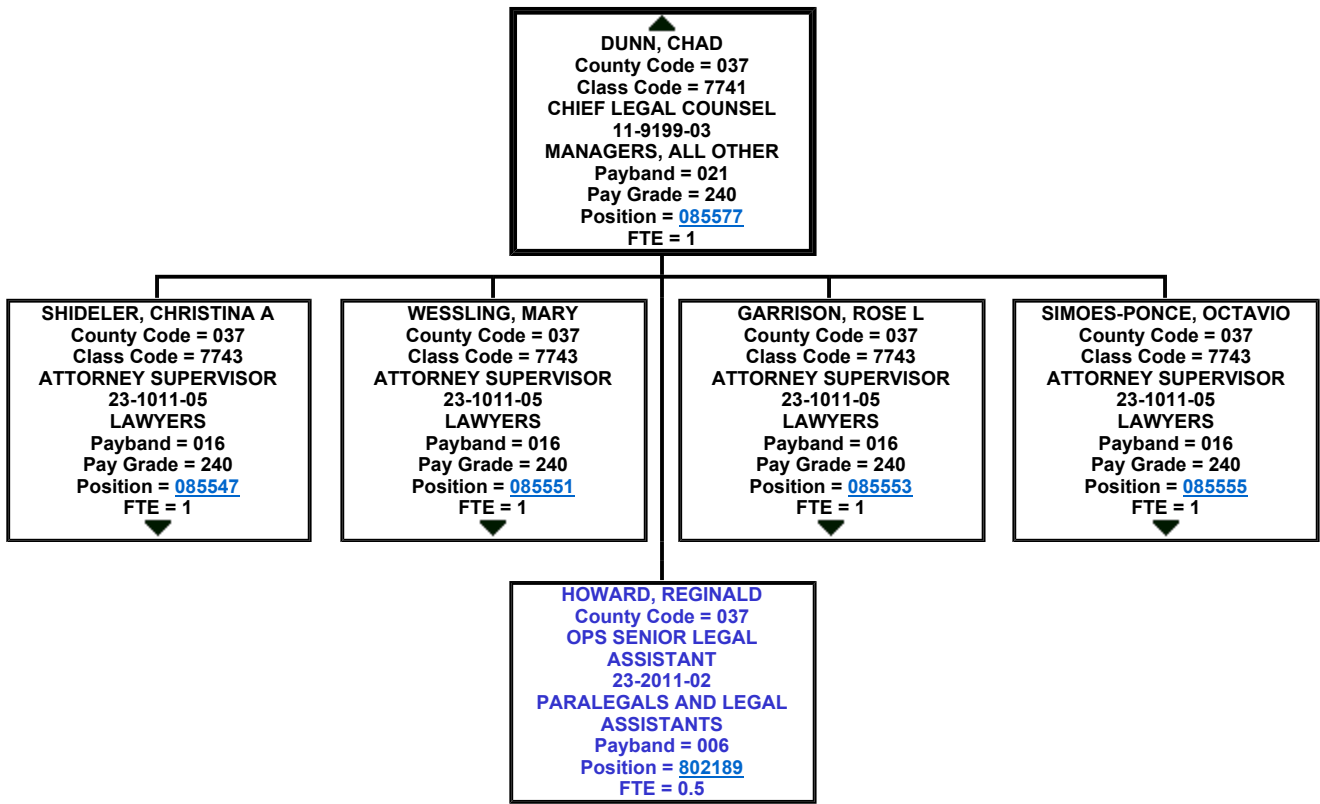


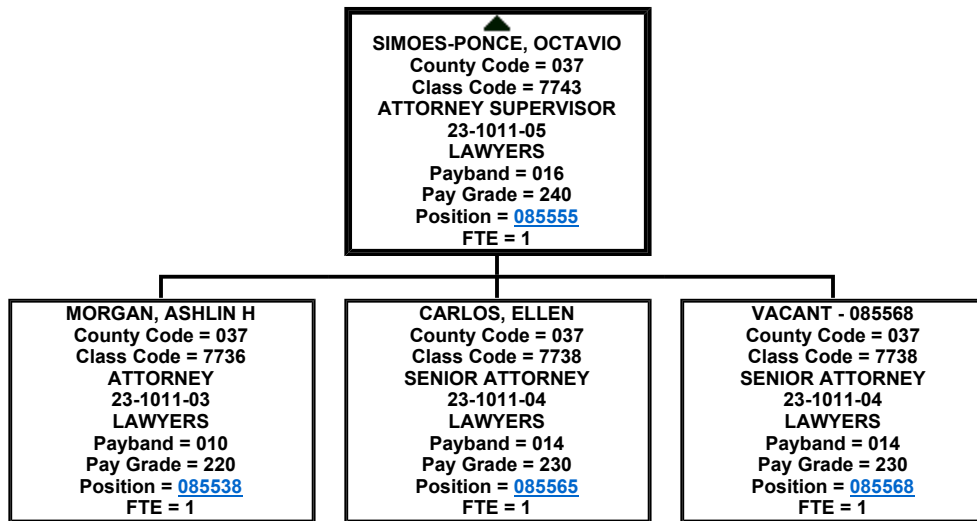




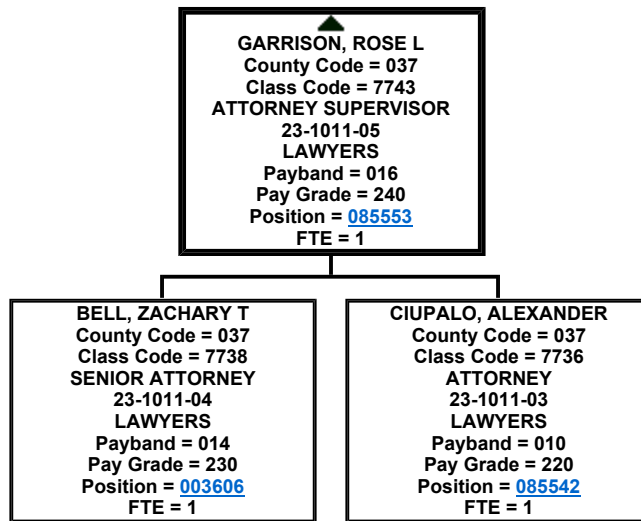


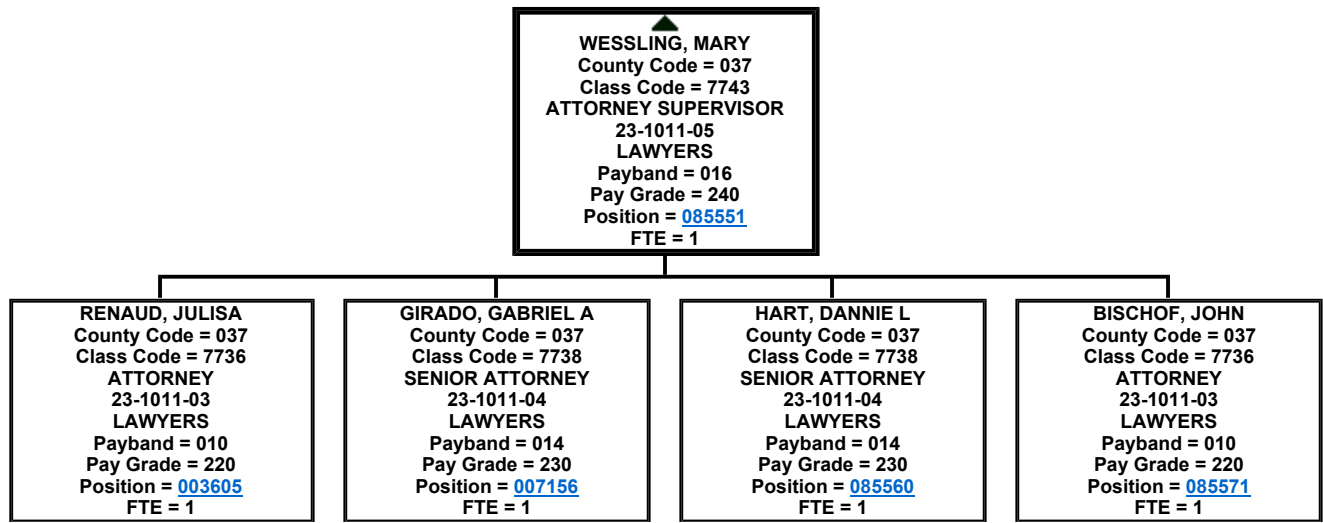


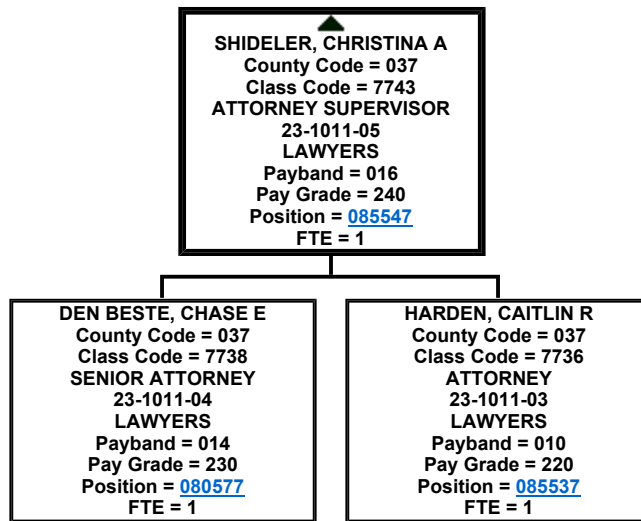


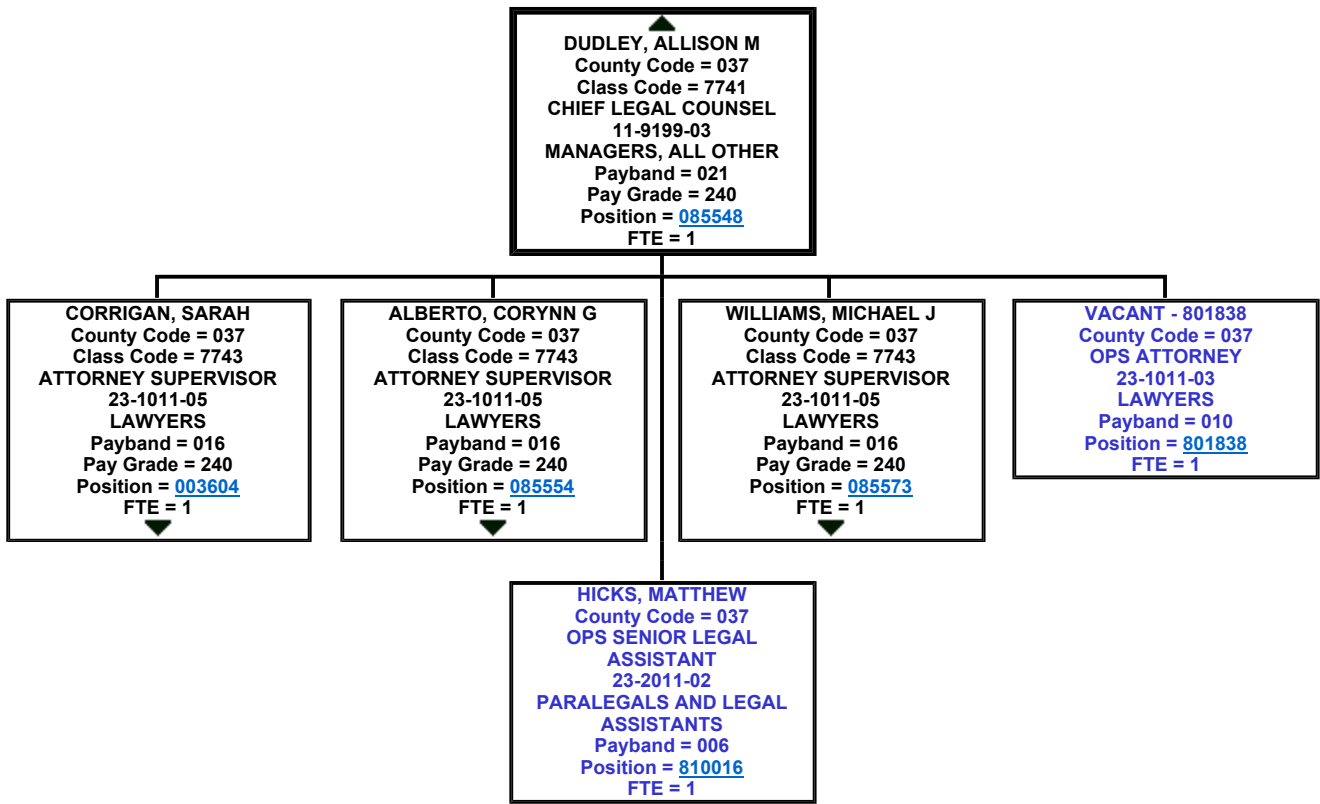


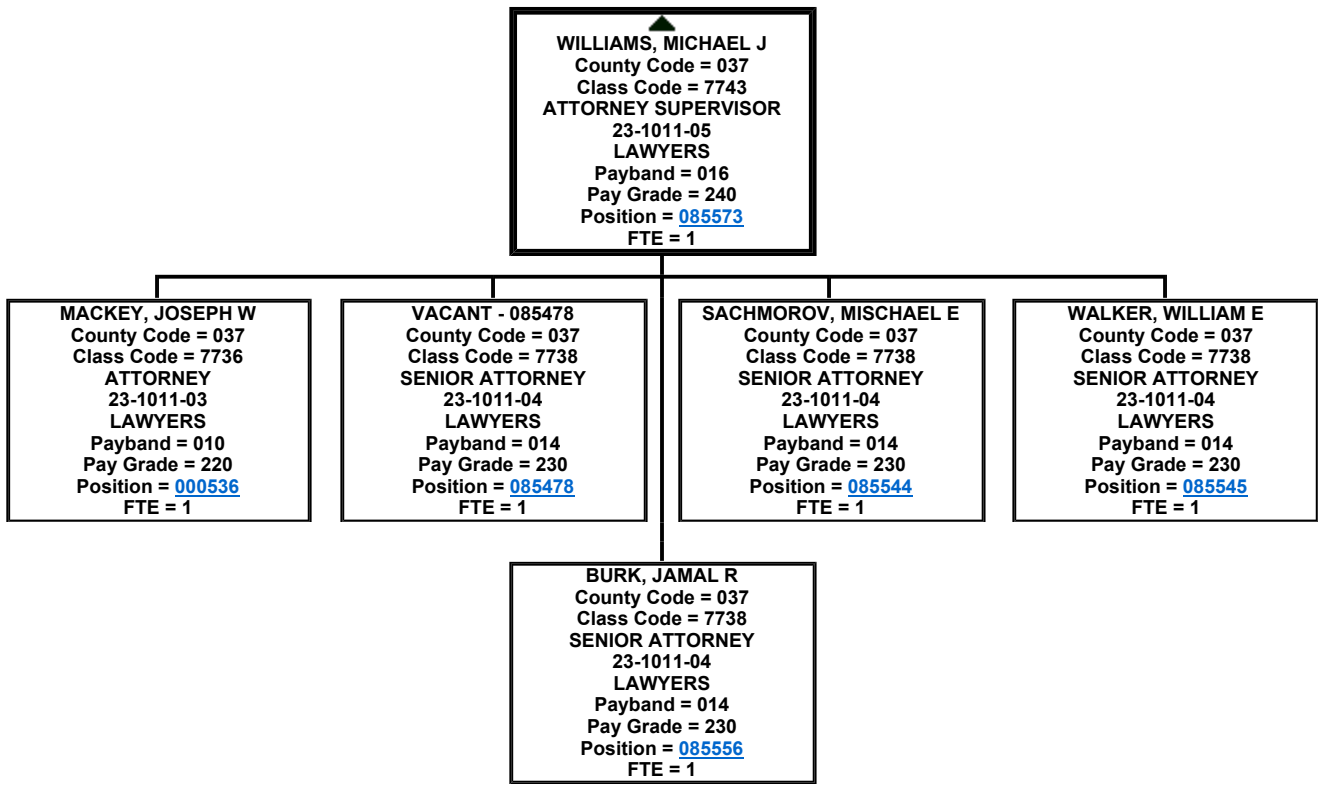


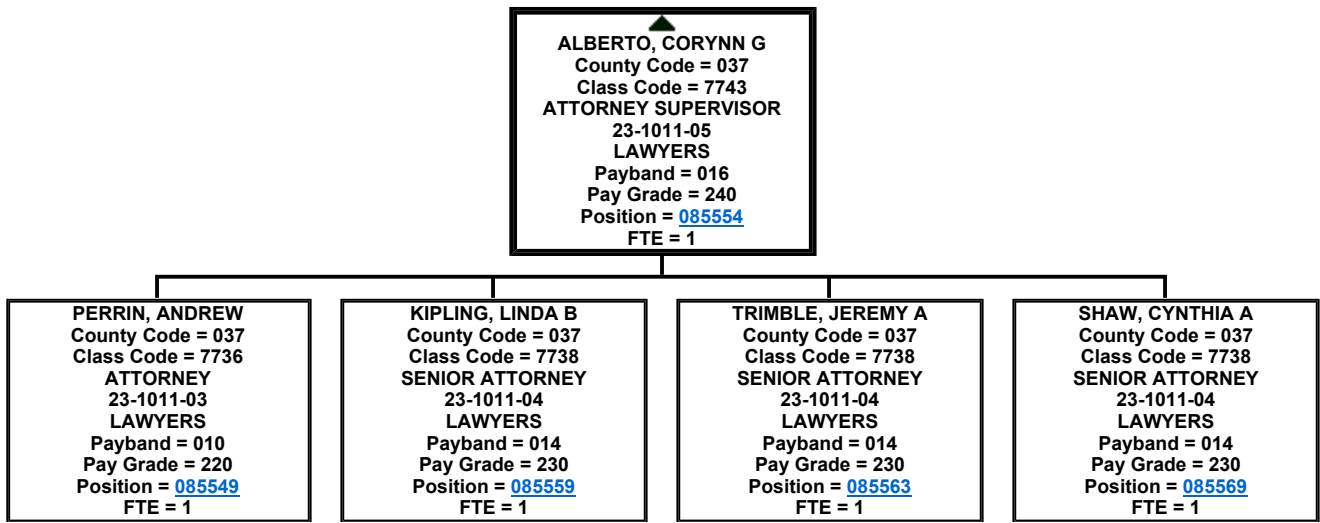


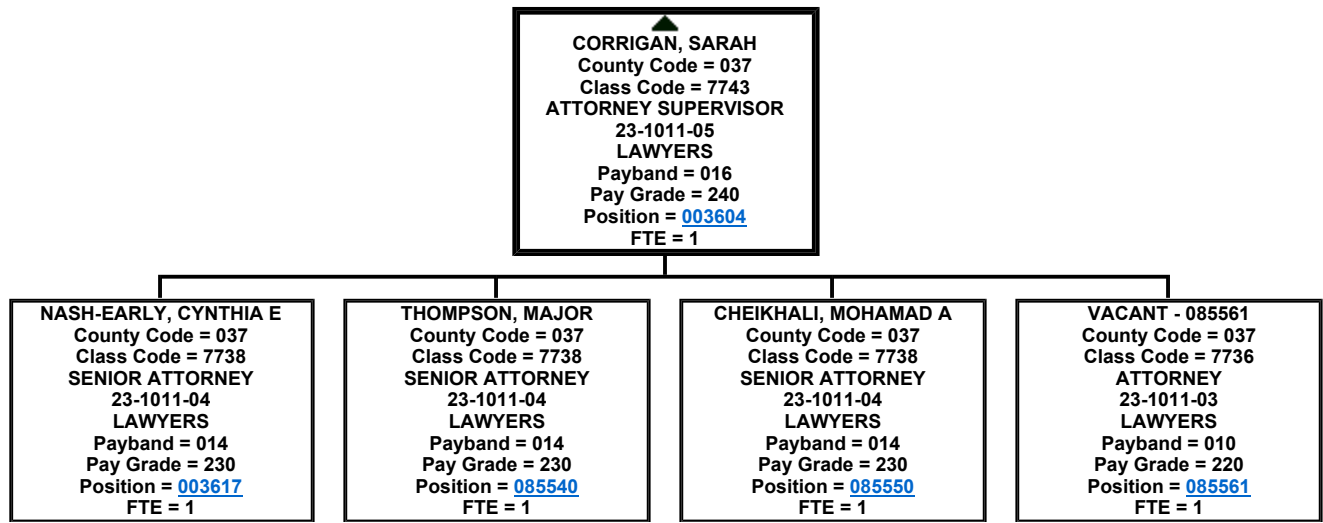


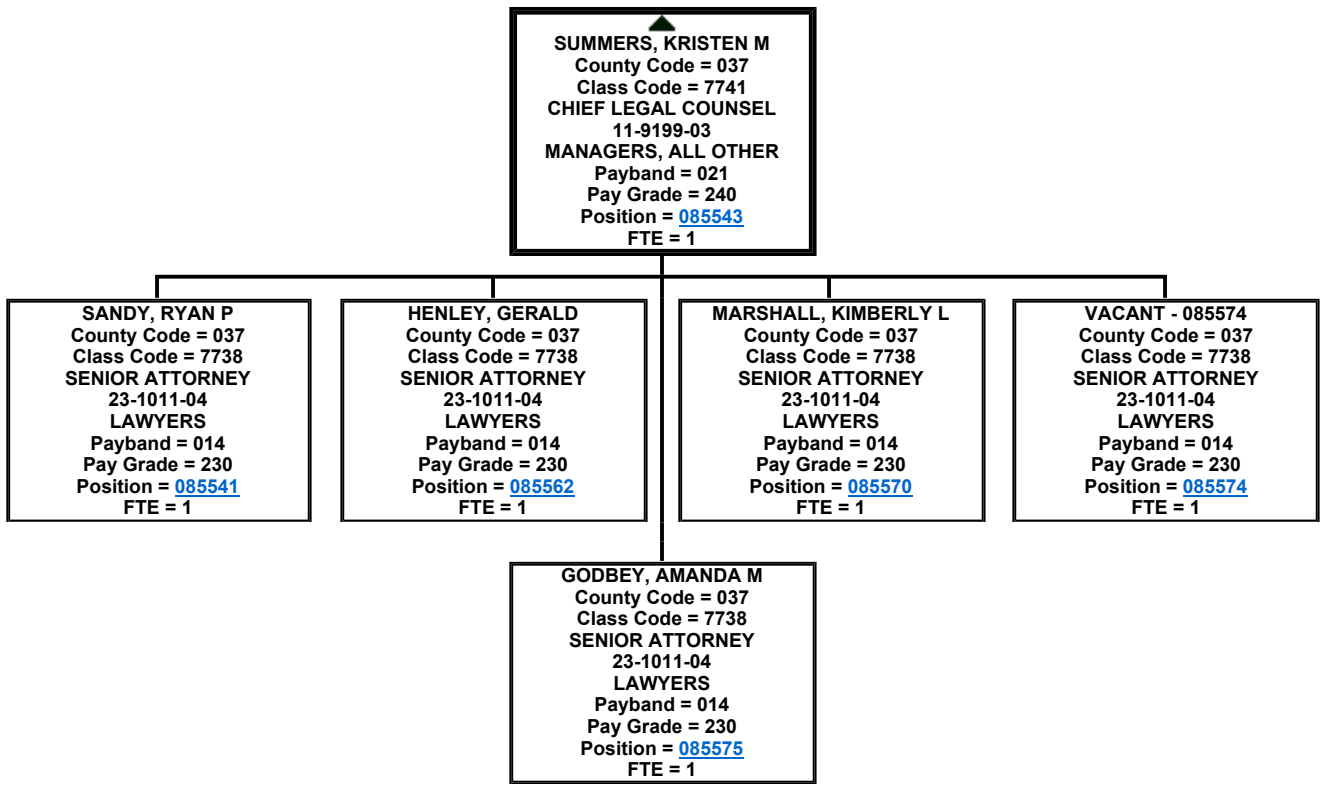




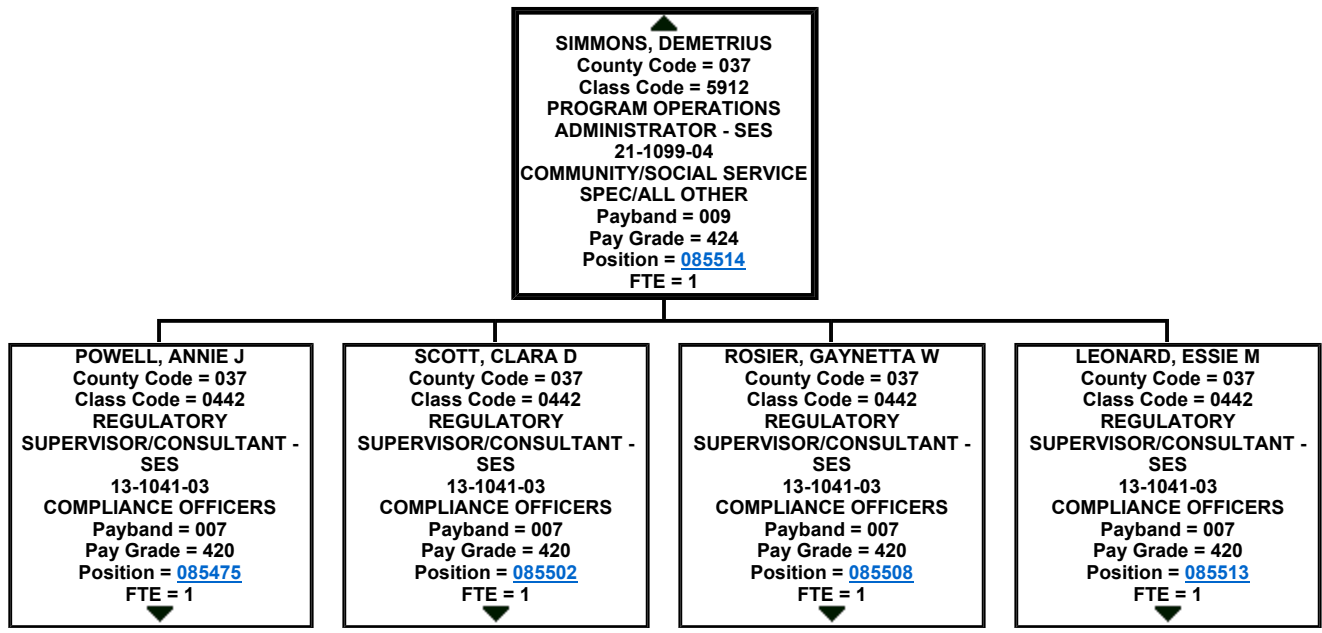


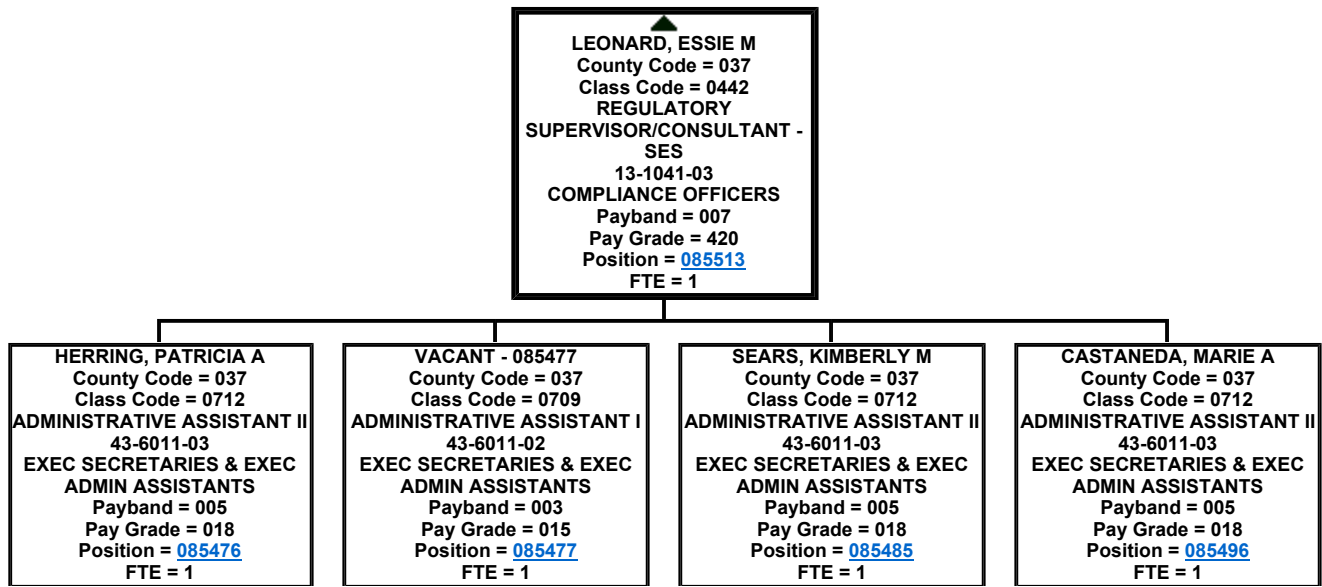


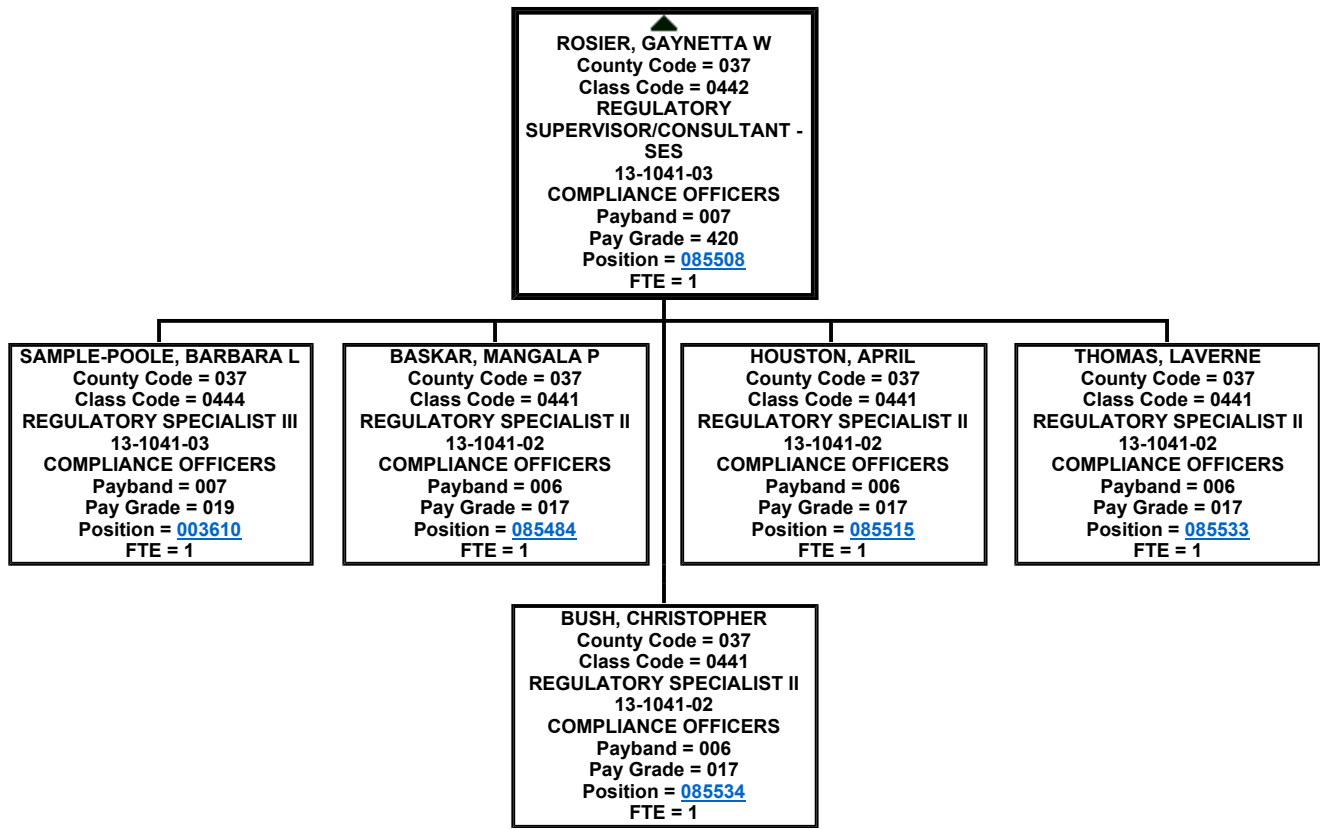


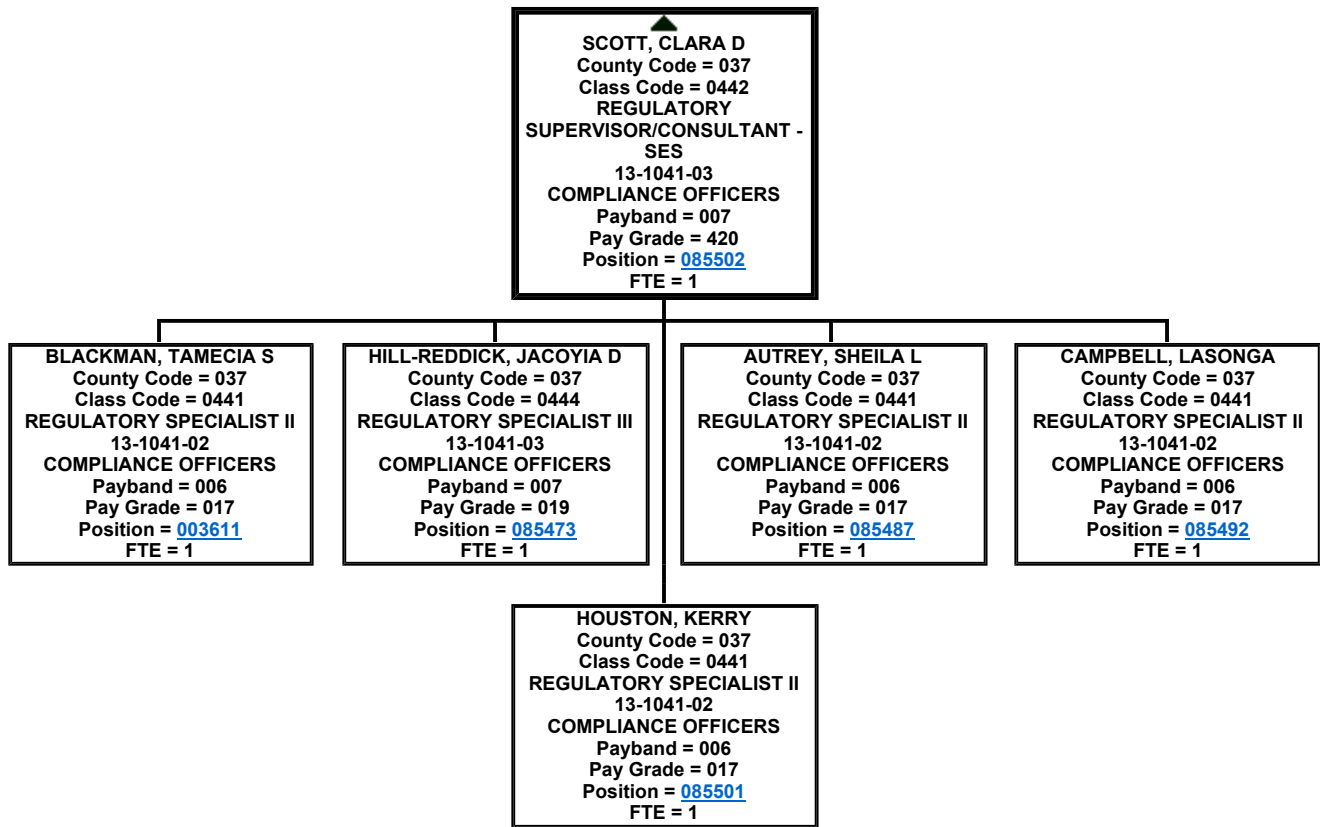


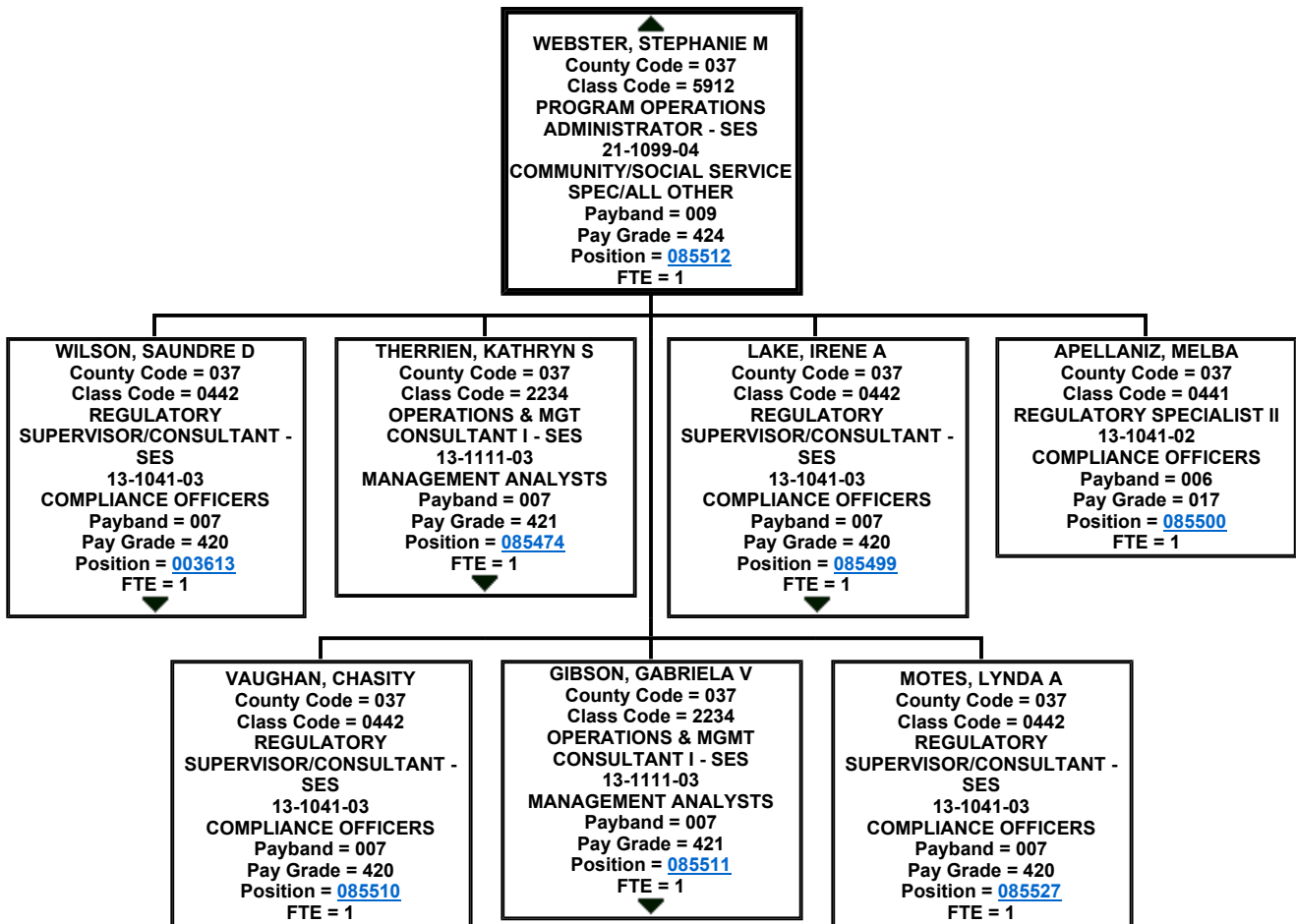
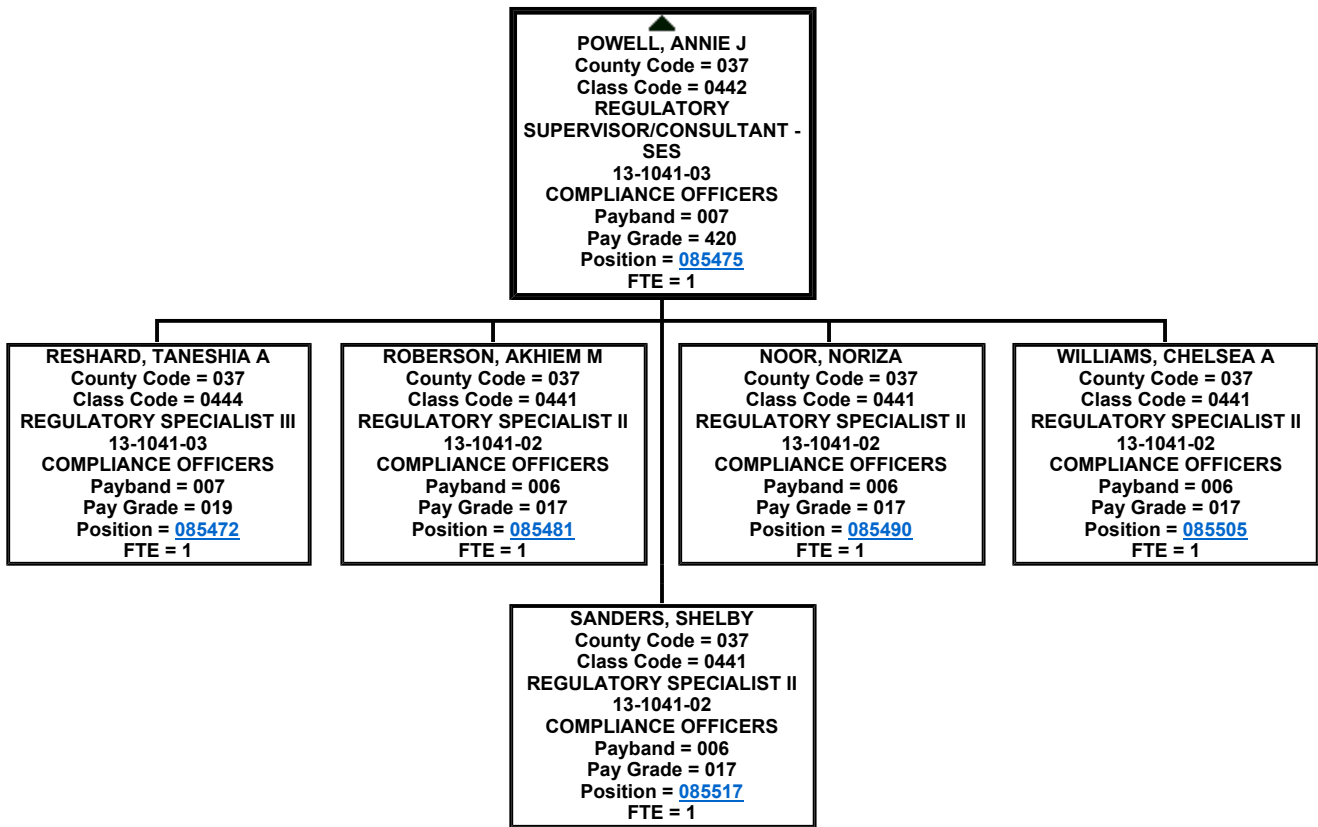




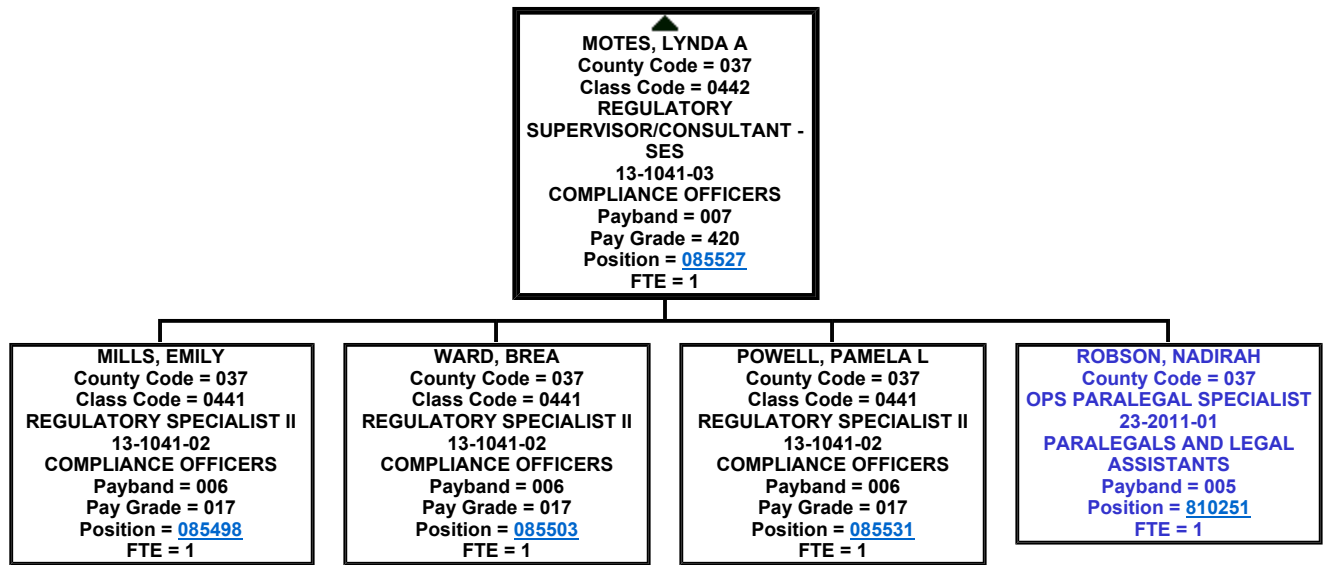


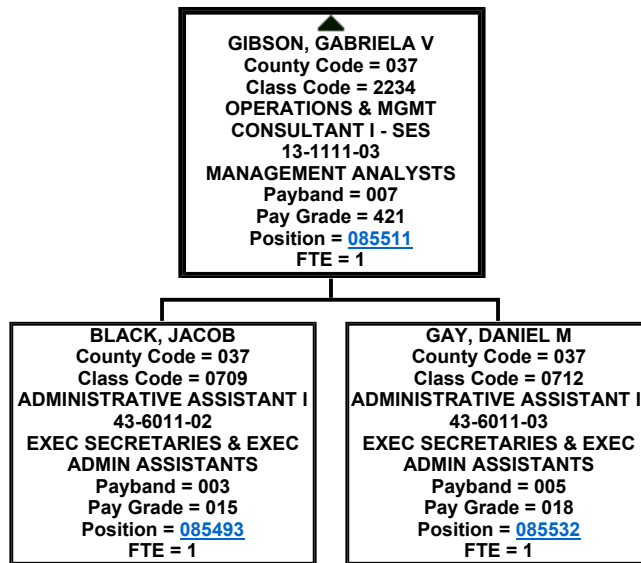




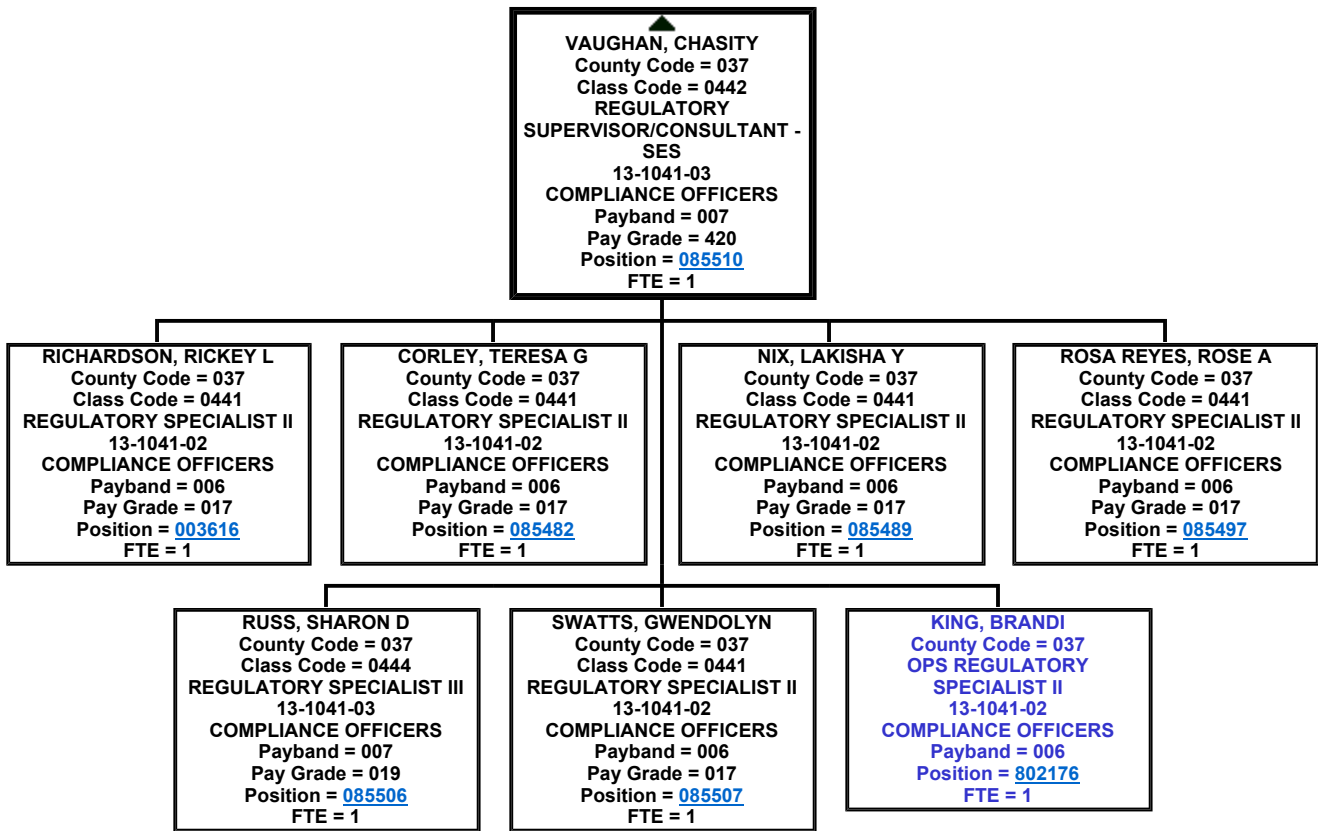


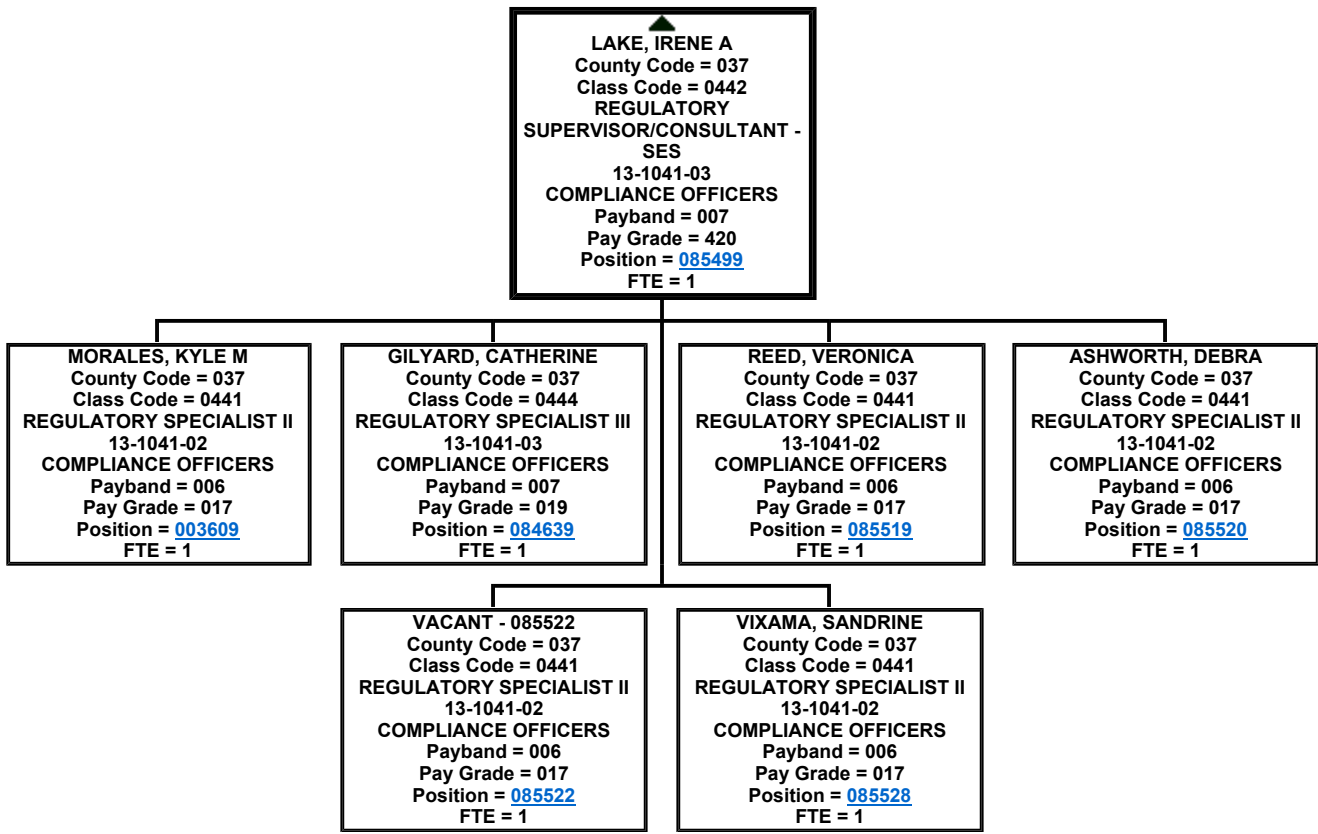


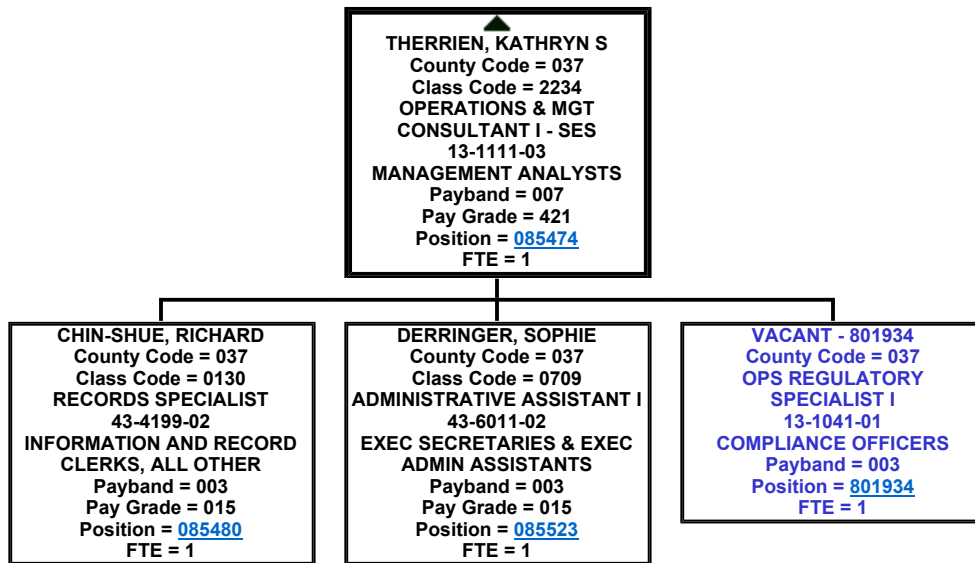


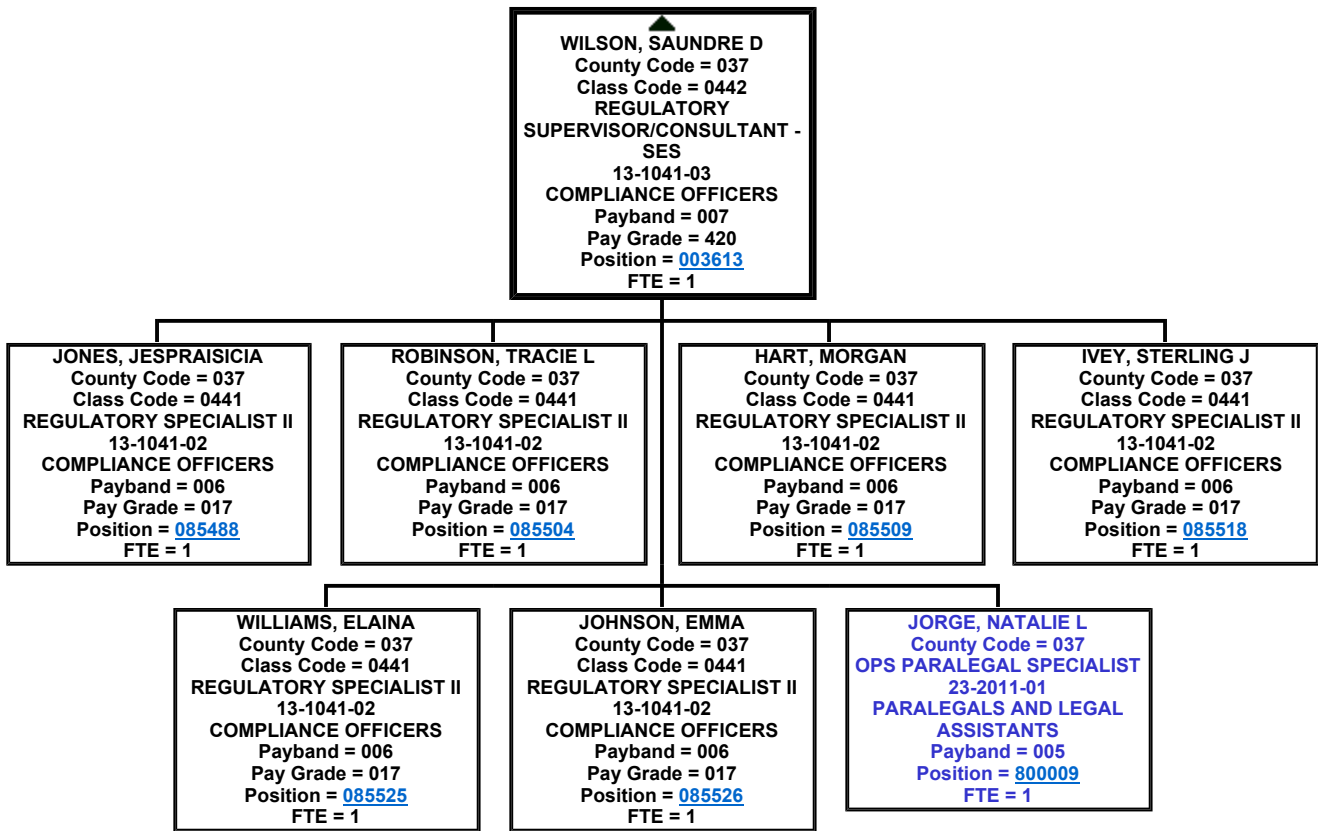


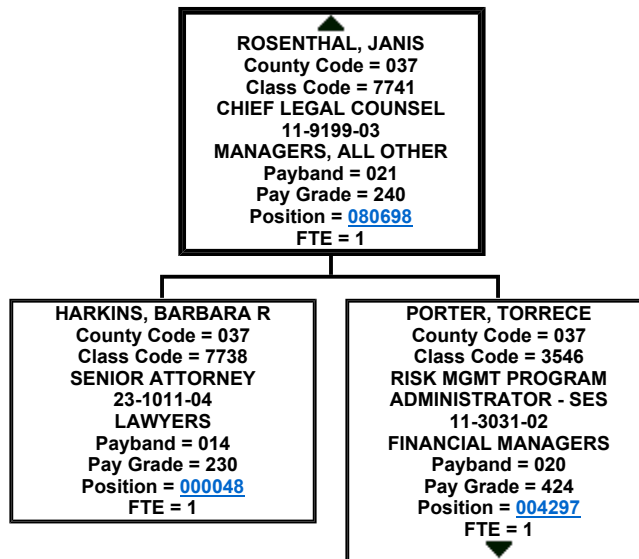


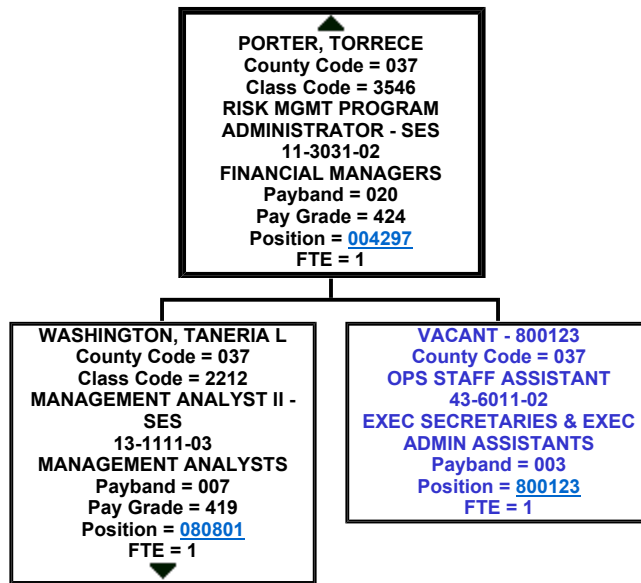


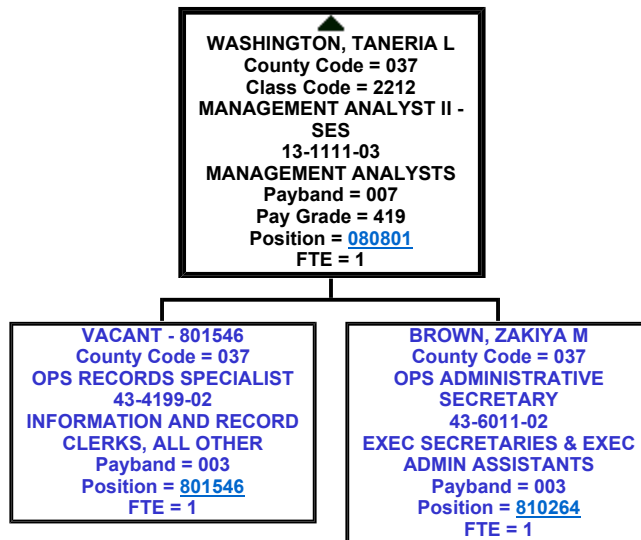


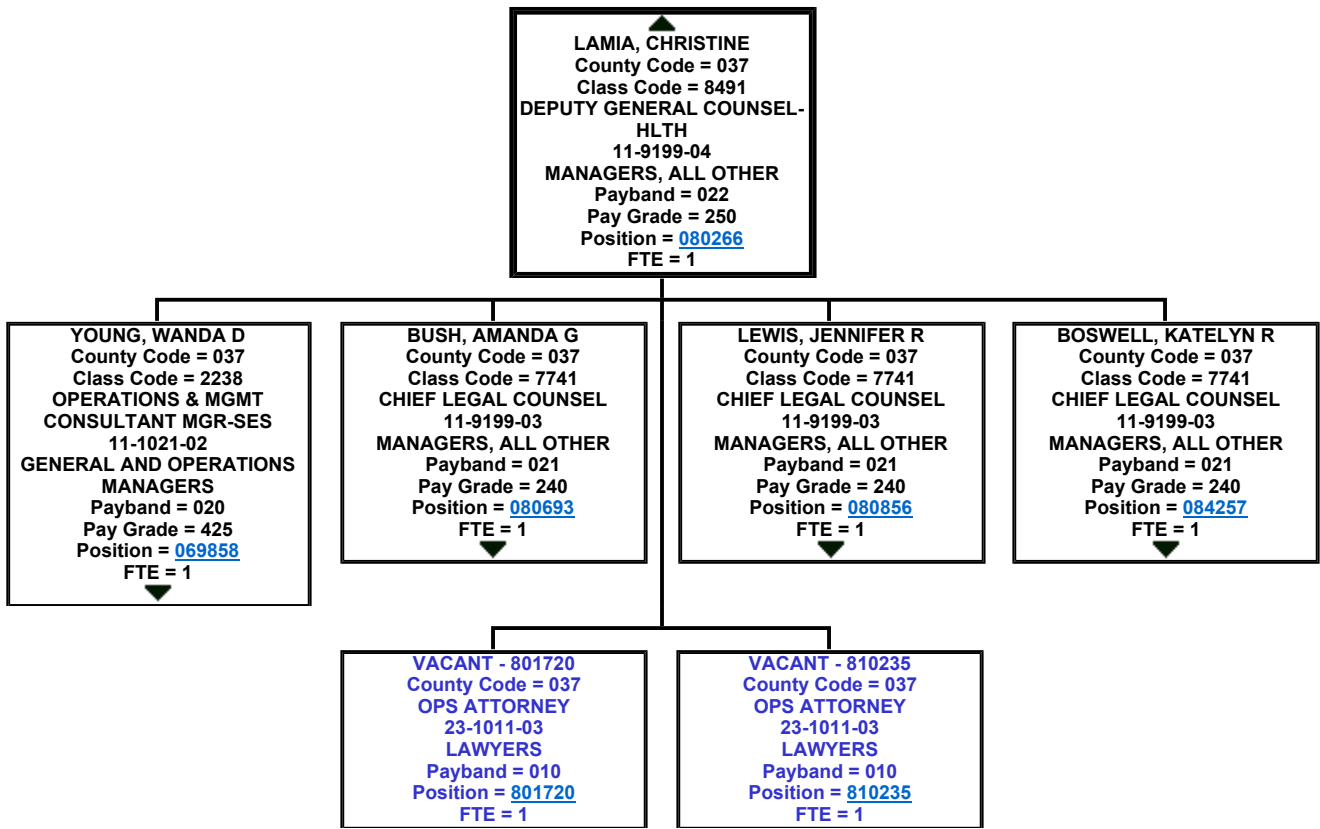




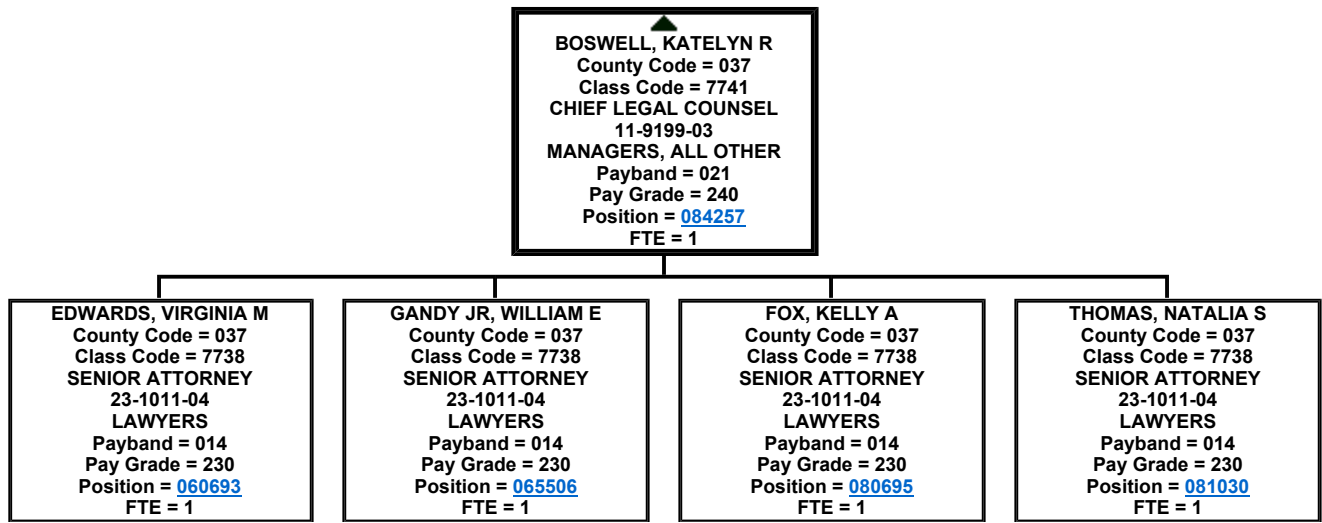


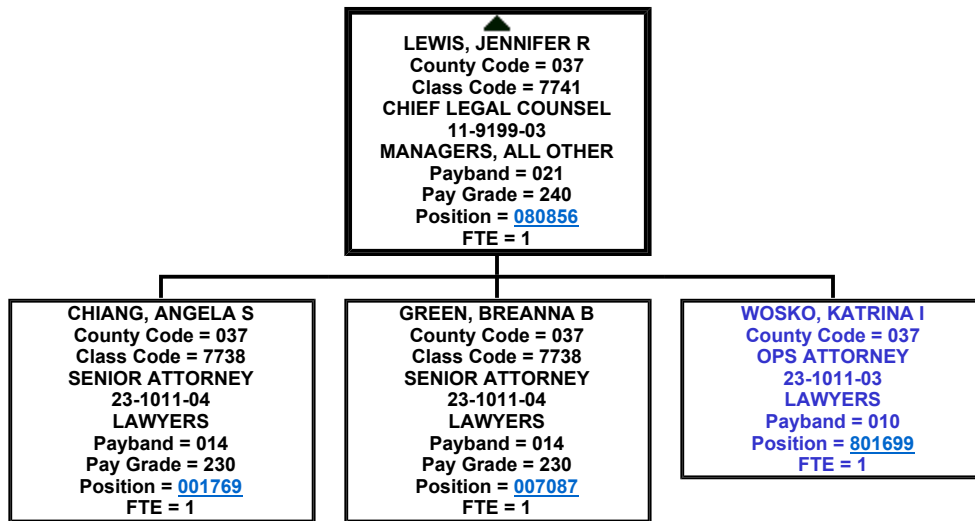


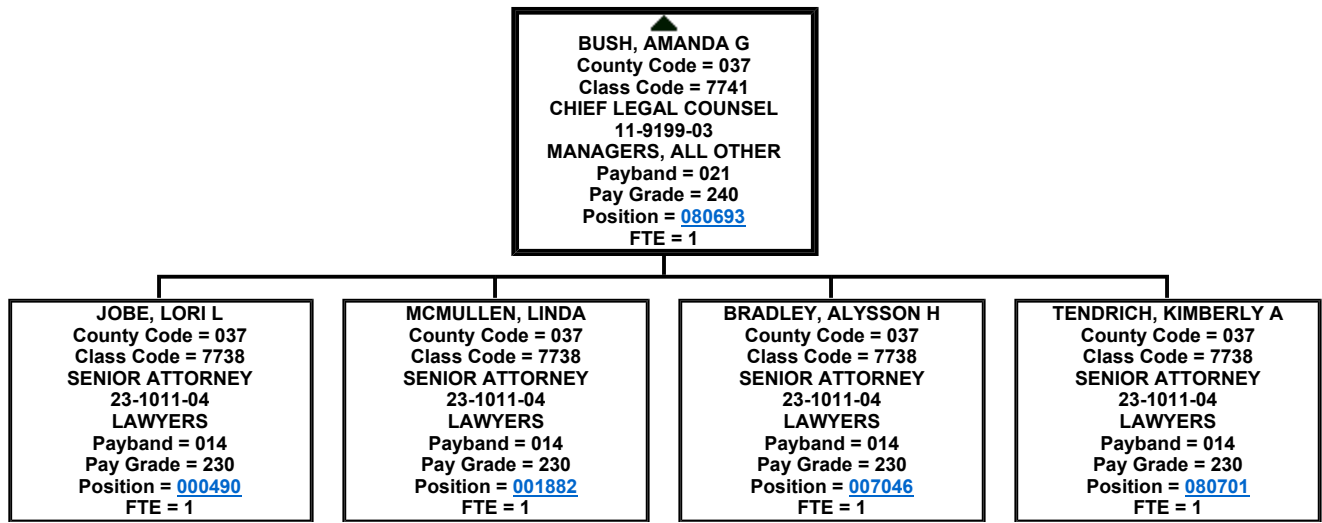


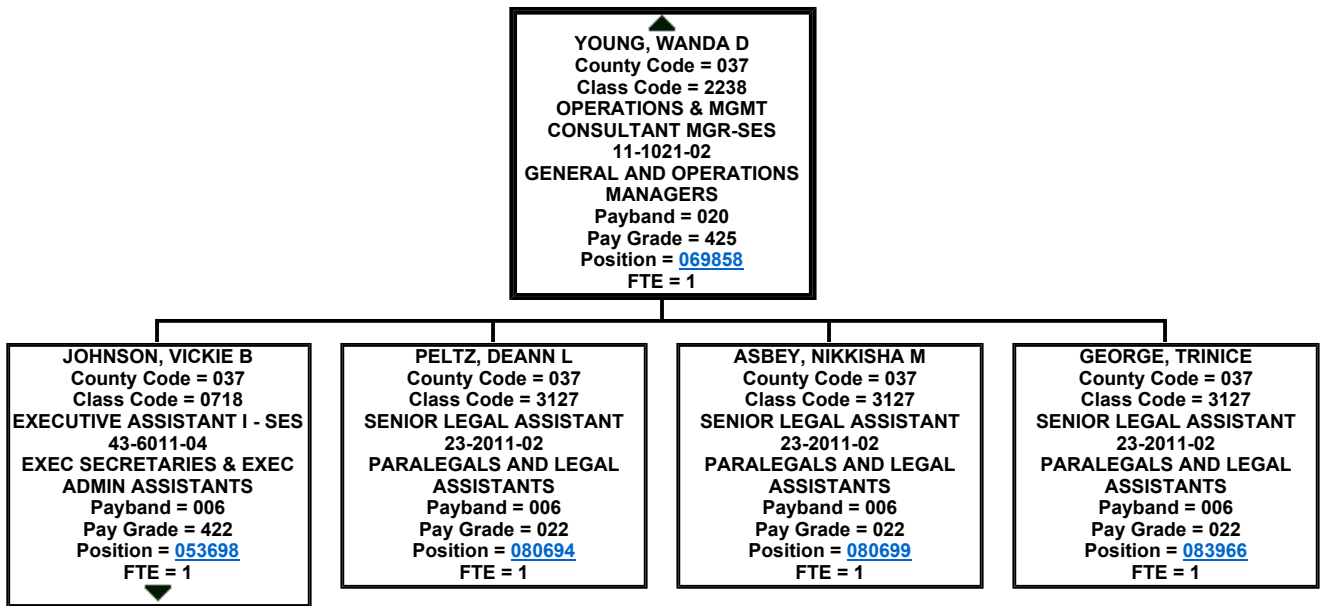


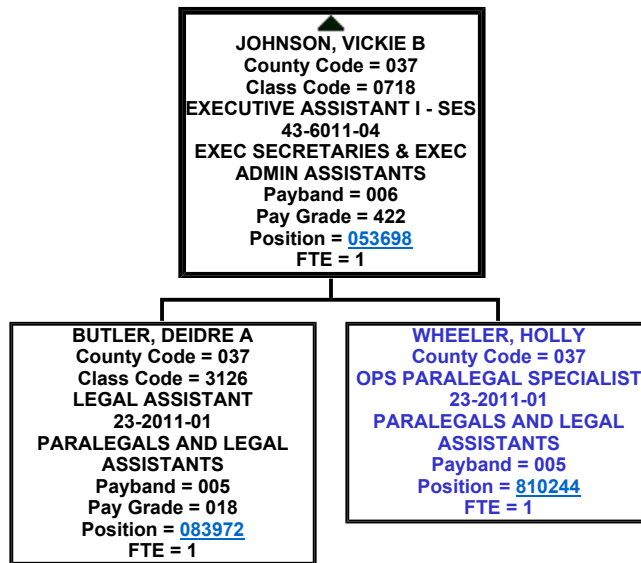


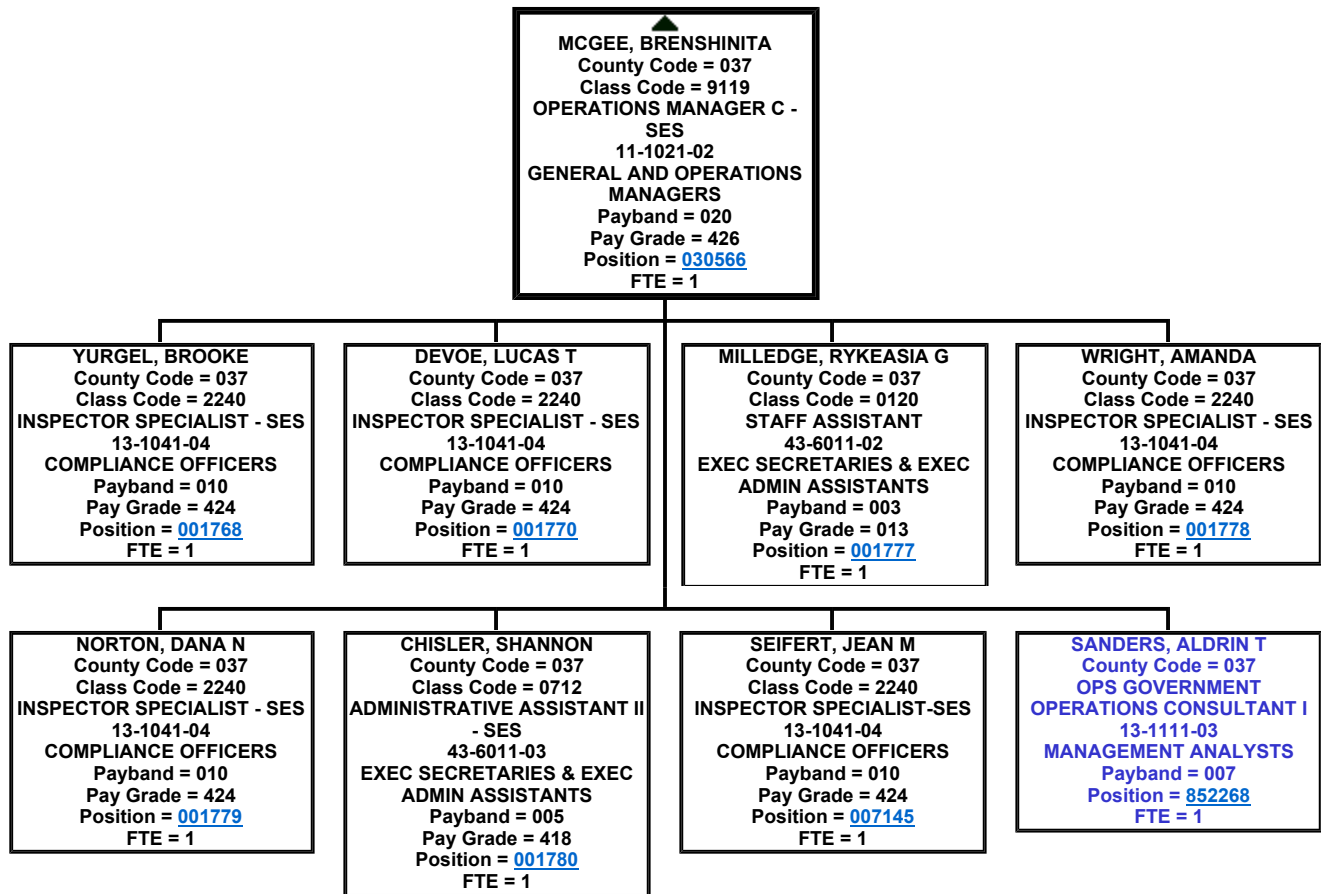


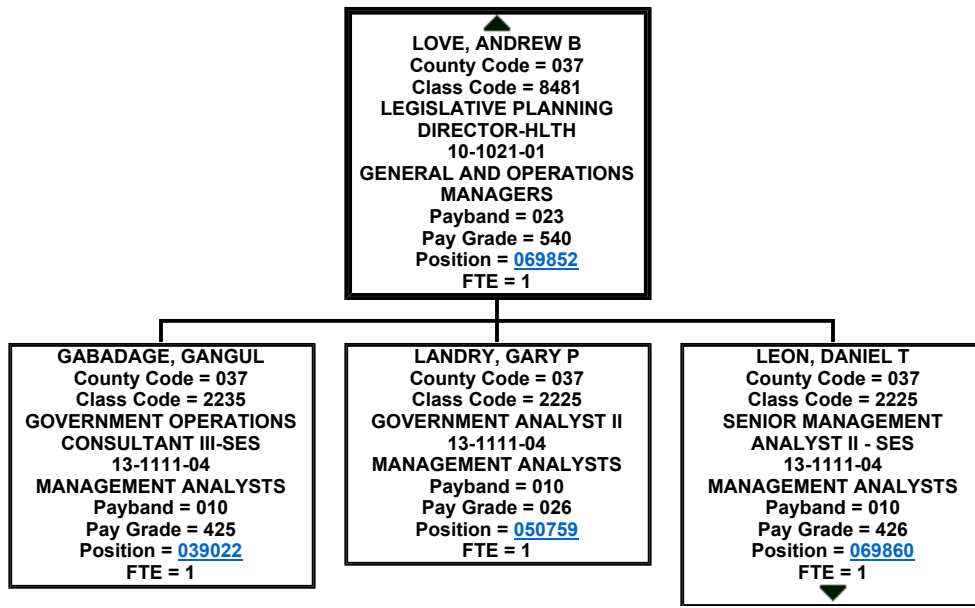


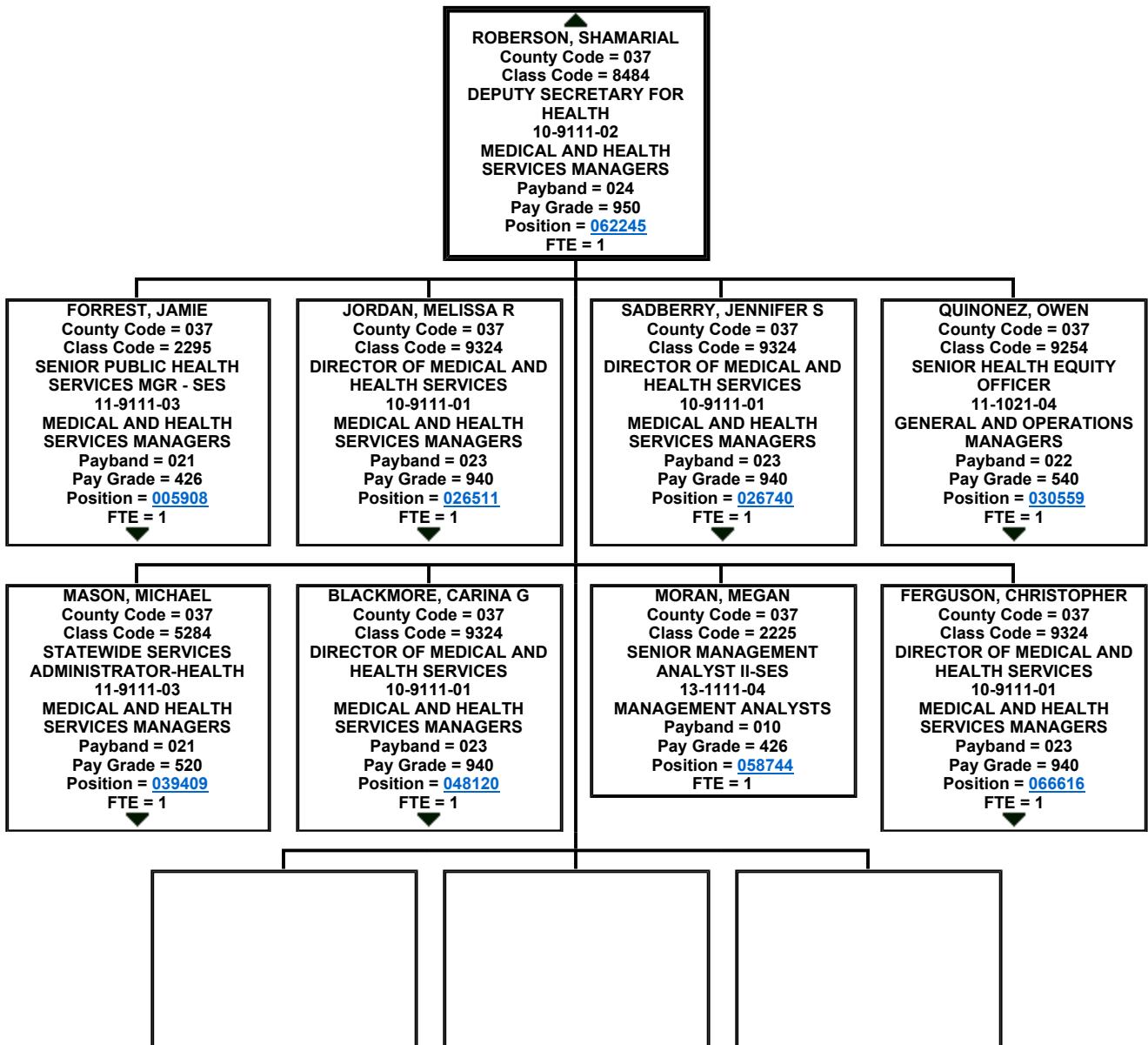
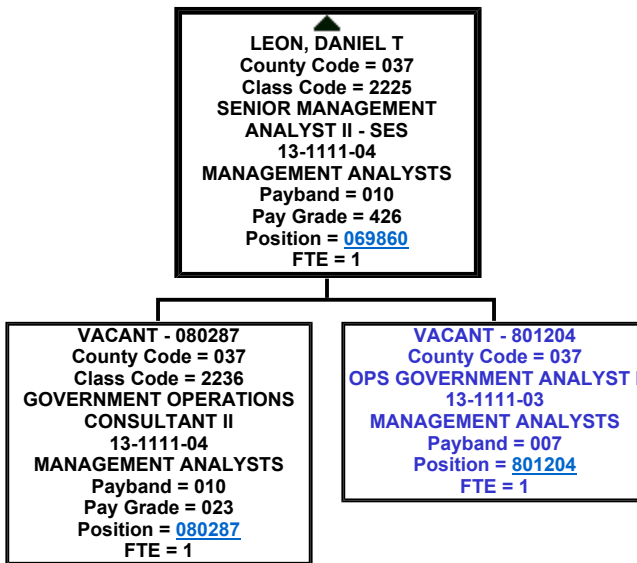










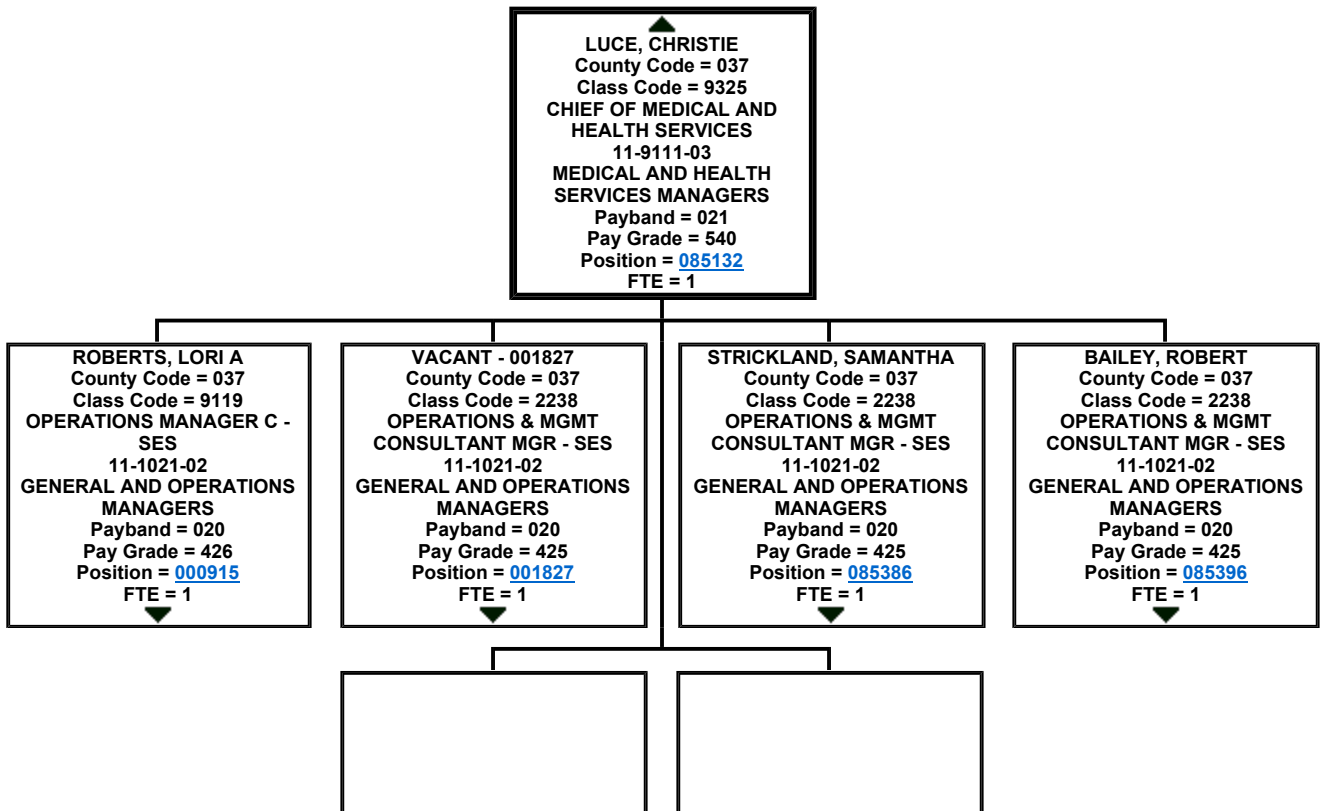
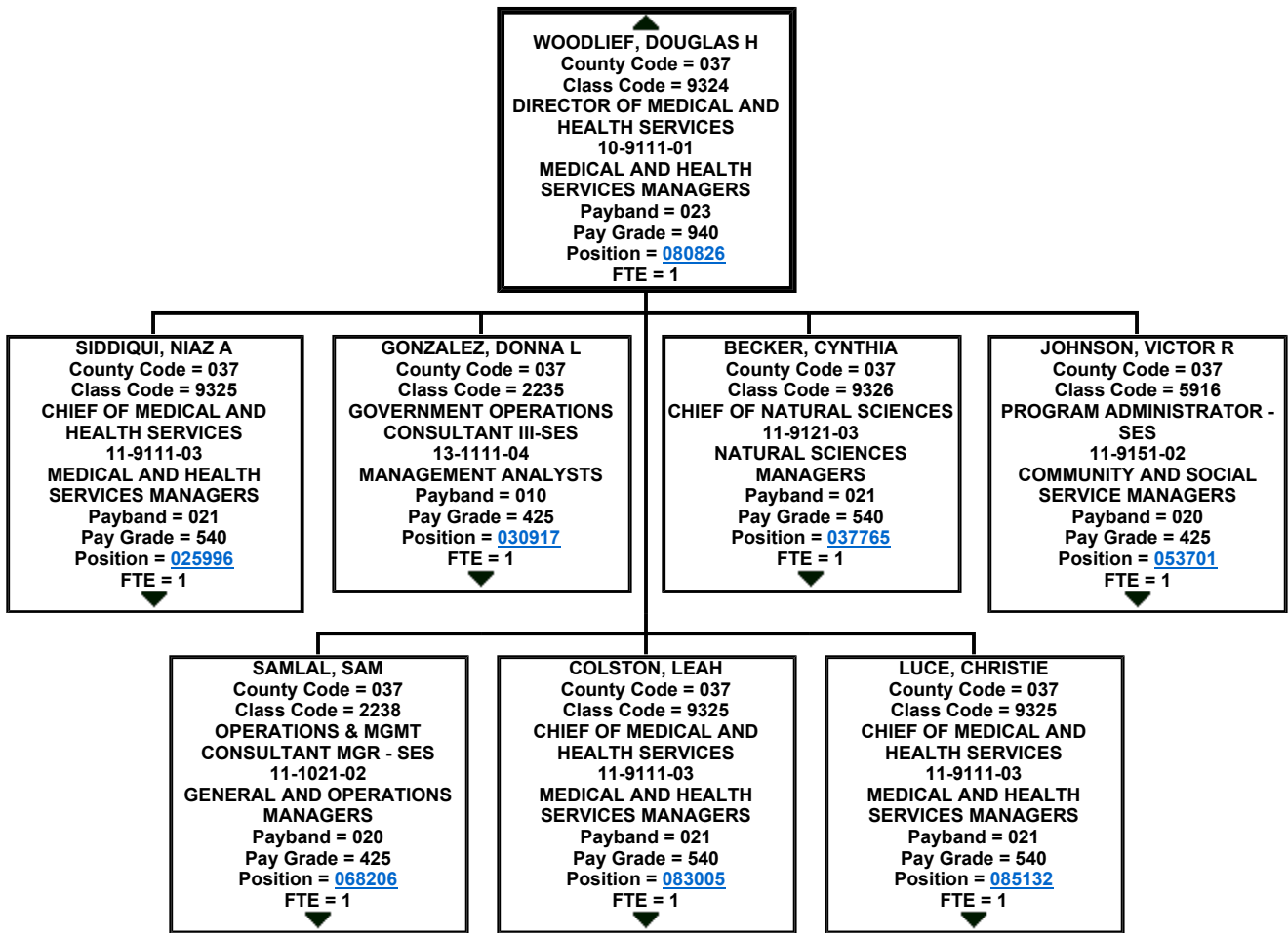




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Class Code = 8907  
RESEARCH AND PLANNING  
ADMINISTRATOR  
11-1021-03  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 021  
Pay Grade = 540  
Position = [068212](#)  
FTE = 1

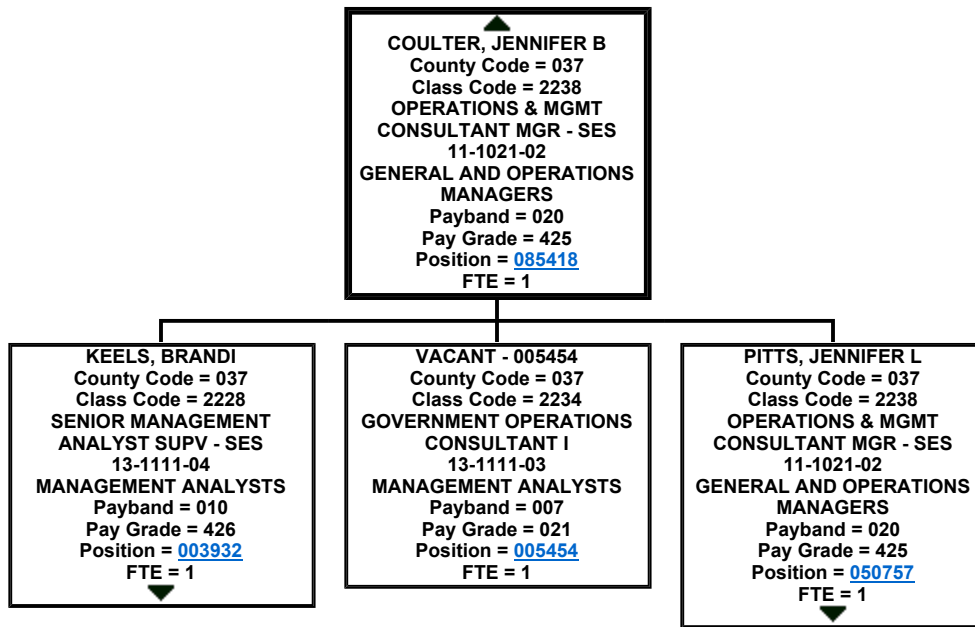
GRANT, COURTNI J  
County Code = 037  
Class Code = 0718  
EXECUTIVE ASSISTANT I - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 422  
Position = [080188](#)  
FTE = 1

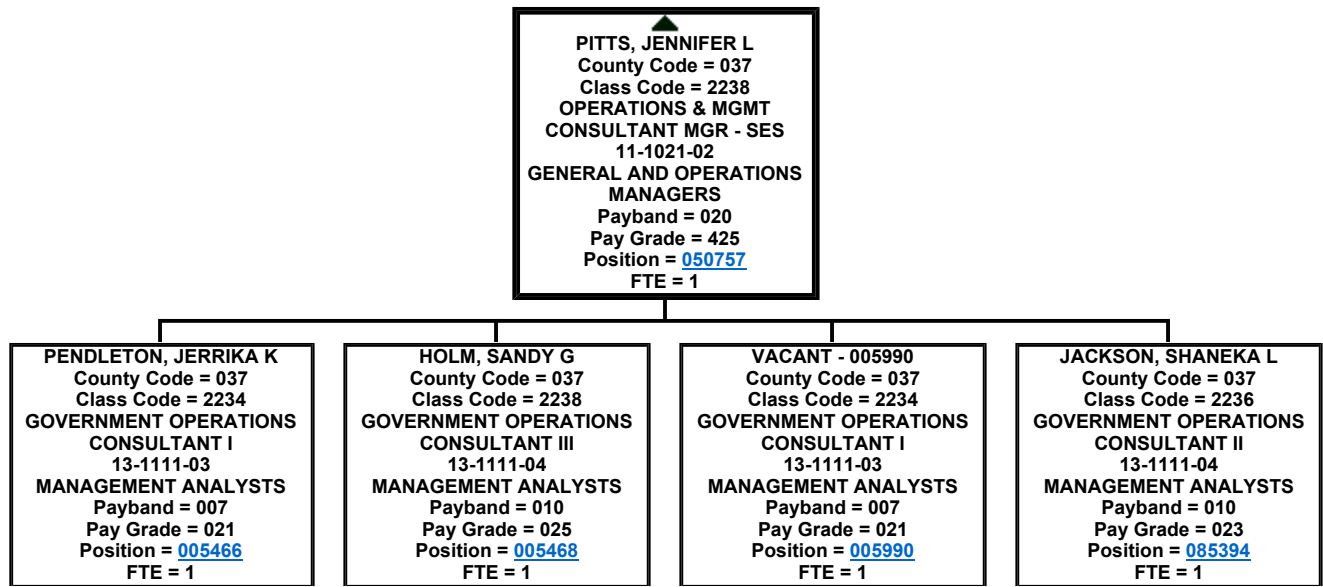
WOODLIEF, DOUGLAS H  
County Code = 037  
Class Code = 9324  
DIRECTOR OF MEDICAL AND  
HEALTH SERVICES  
10-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
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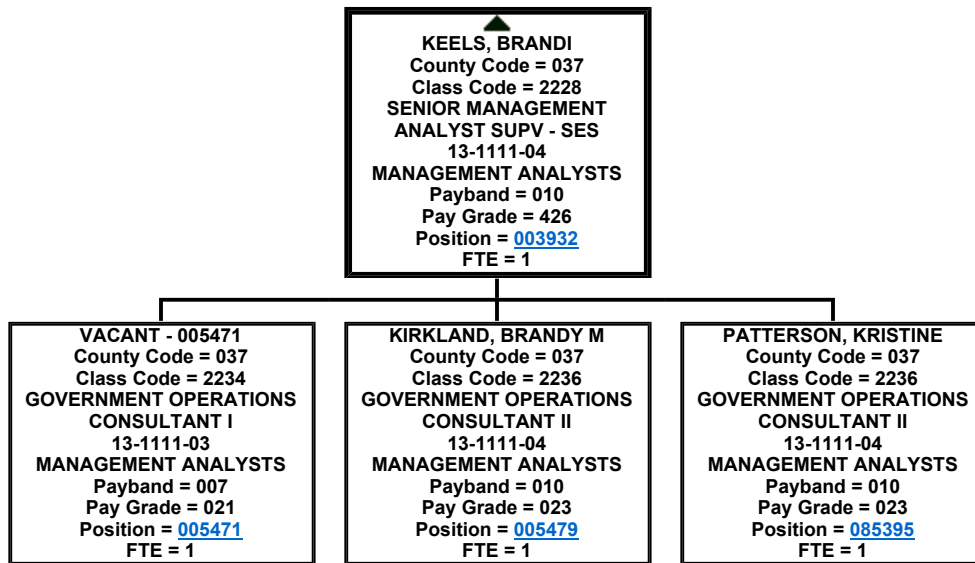


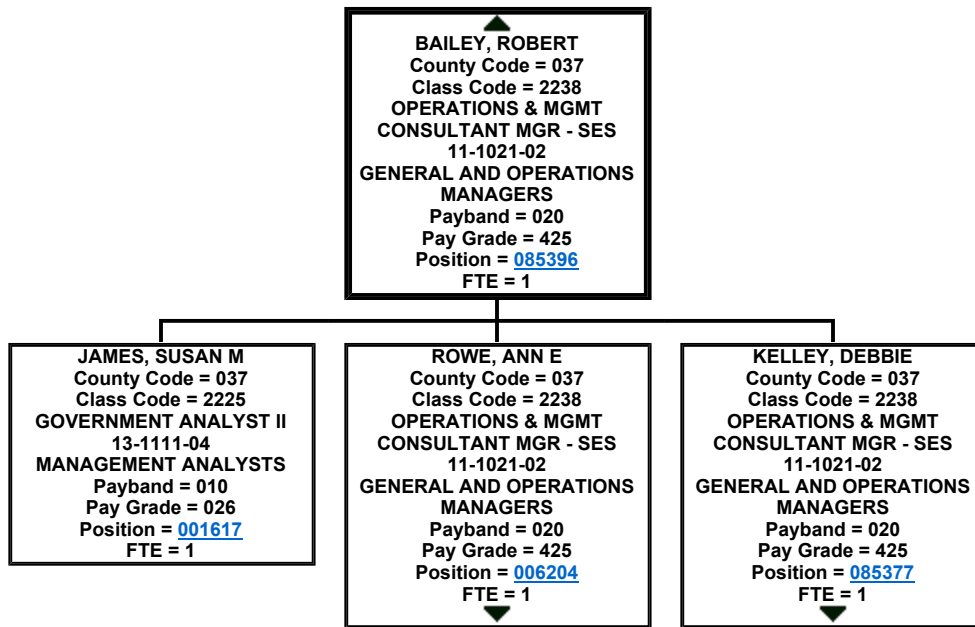
COULTER, JENNIFER B  
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Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
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GENERAL AND OPERATIONS  
MANAGERS  
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Position = [085418](#)  
FTE = 1  
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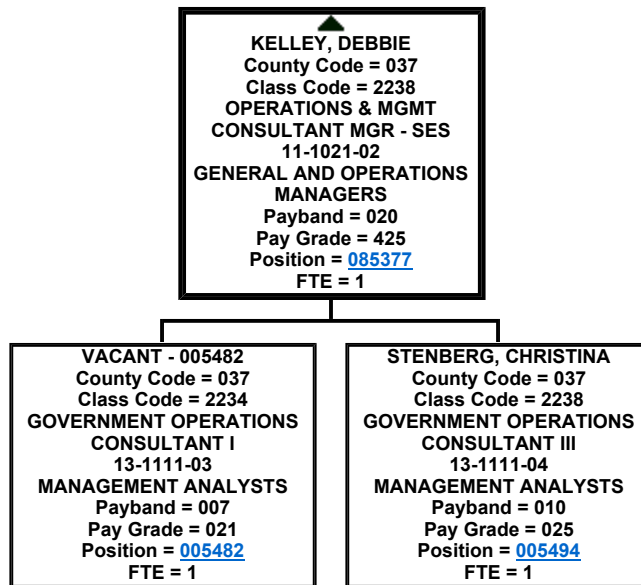
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OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
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Position = [800381](#)  
FTE = 1



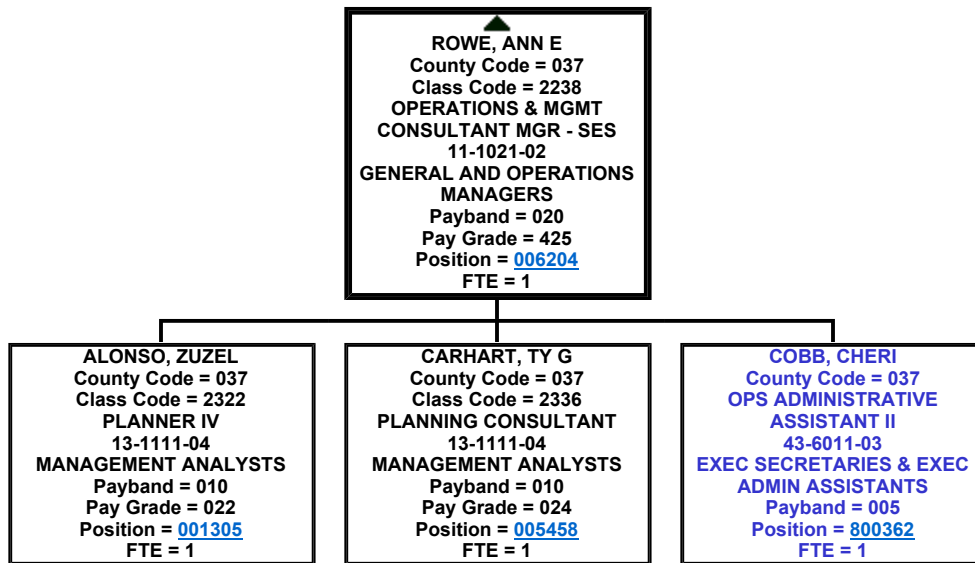


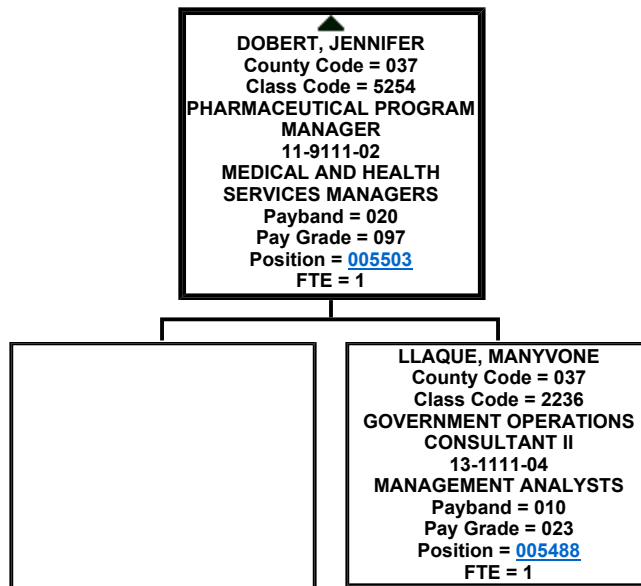
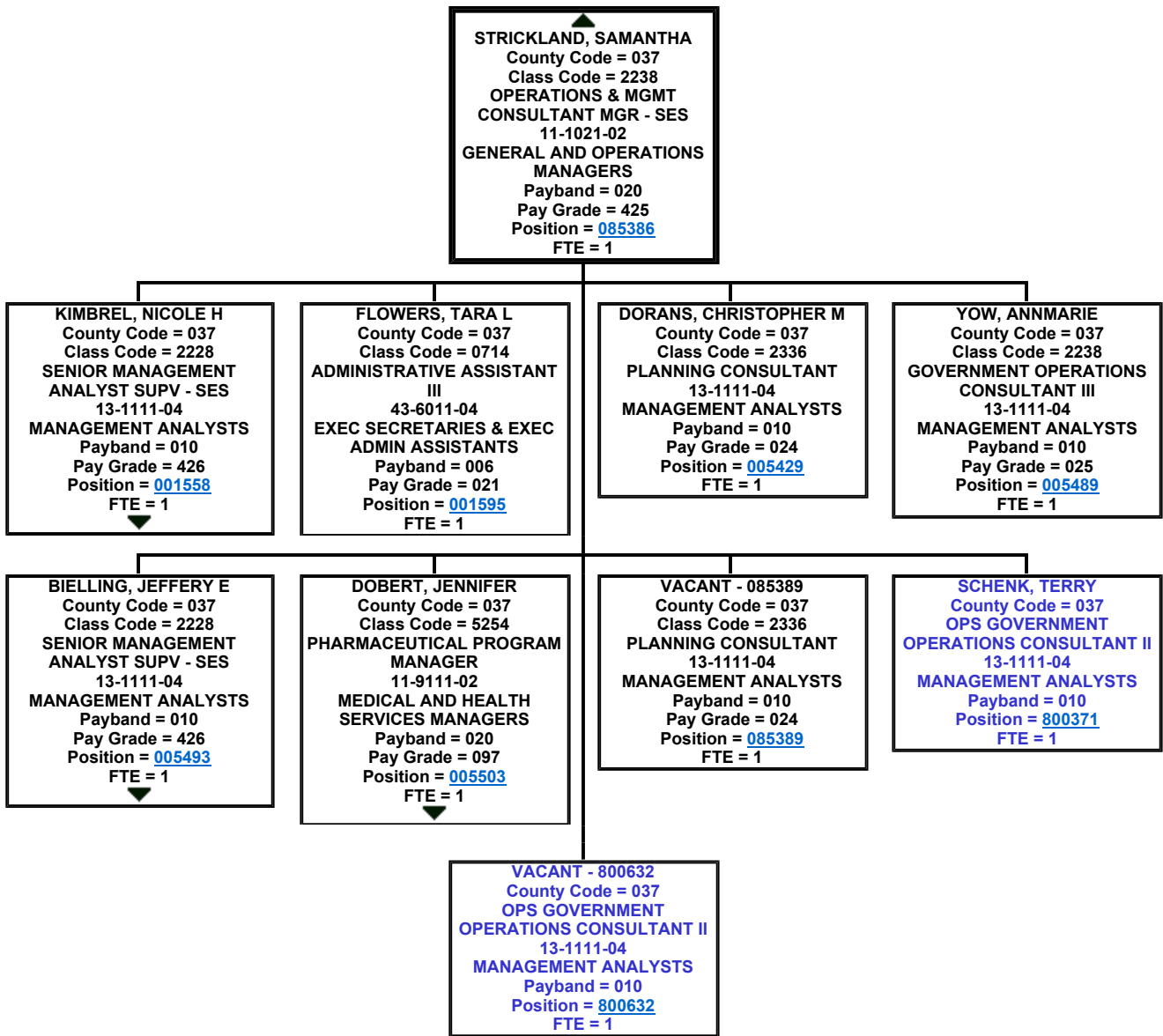






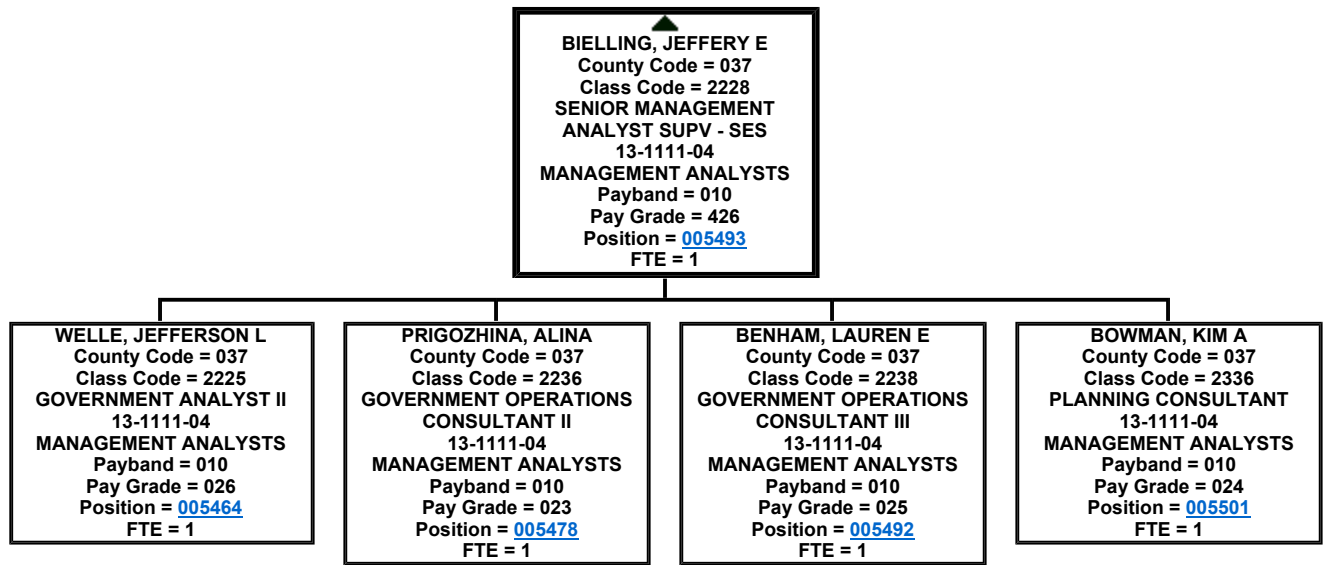


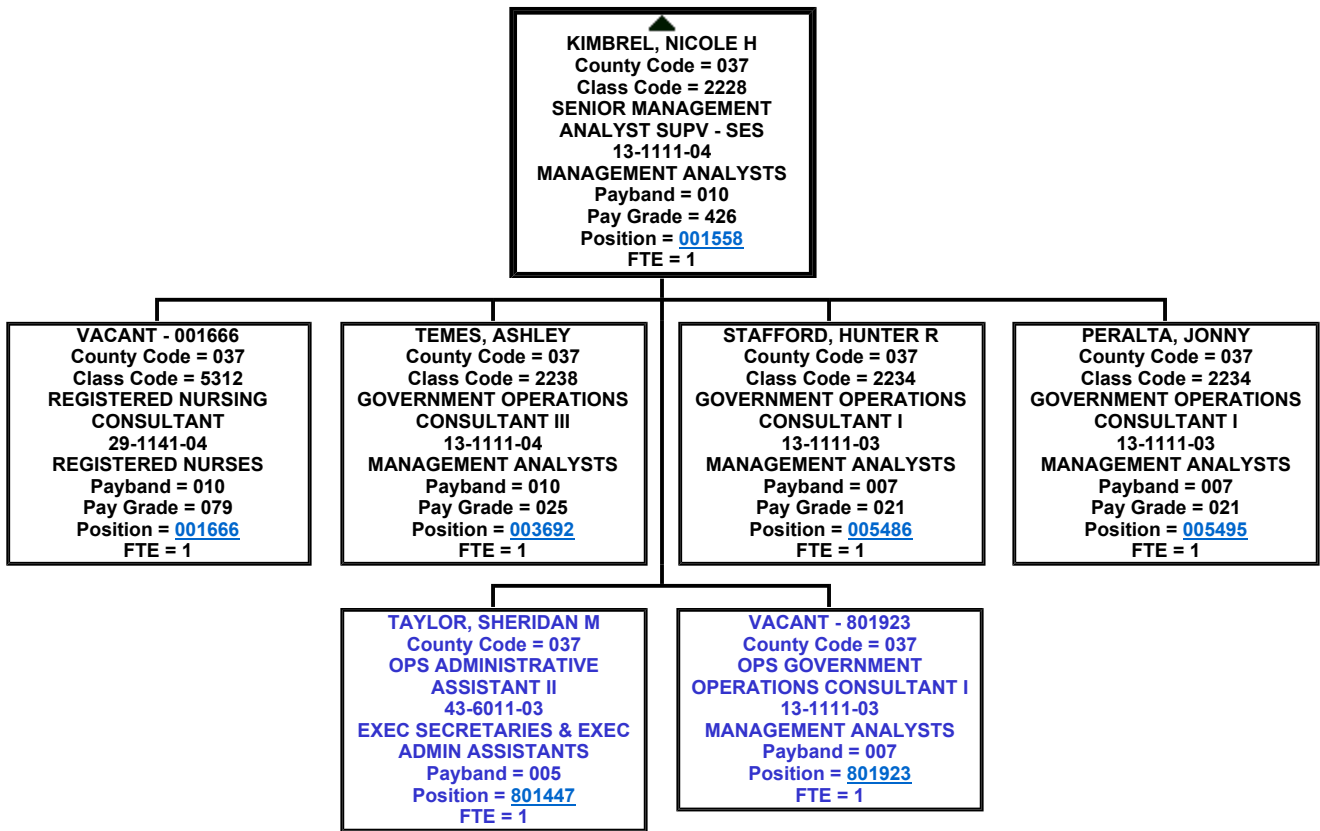


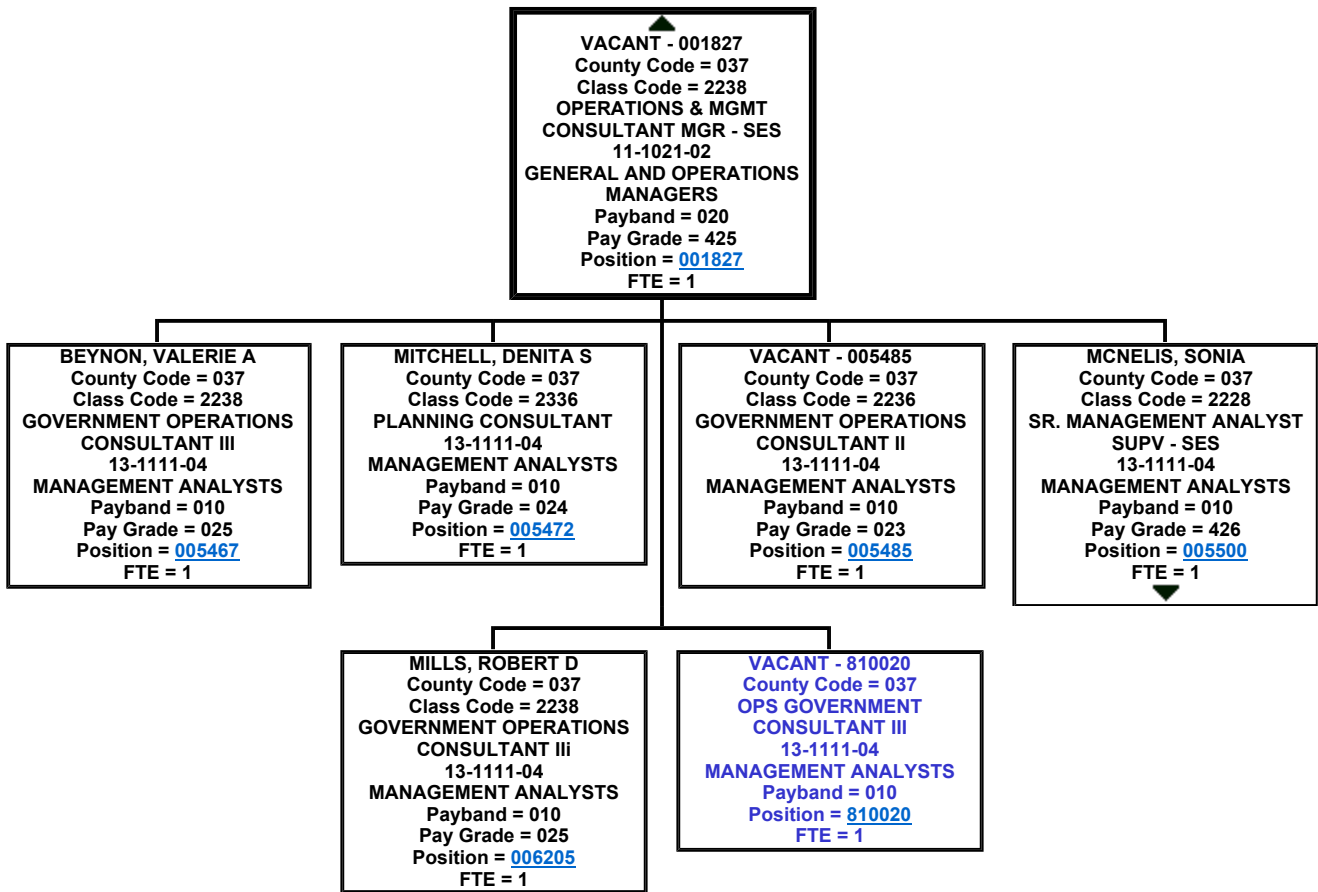


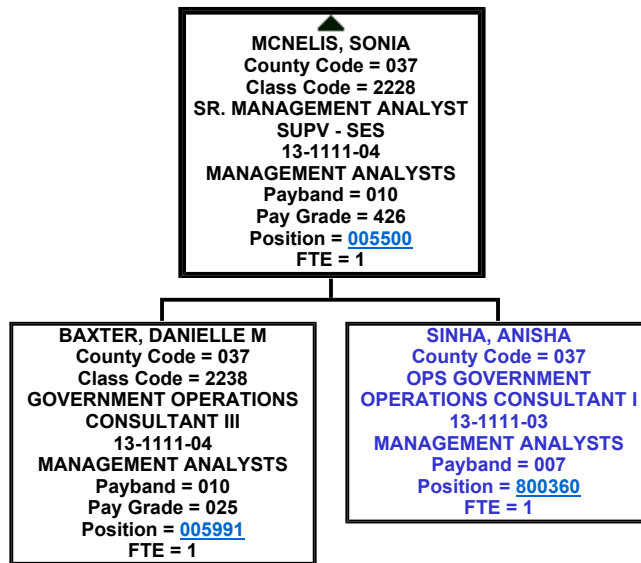
ANSPAUGH-NAPLES,  
STEPHANIE K  
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Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
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Position = [005487](#)  
FTE = 1

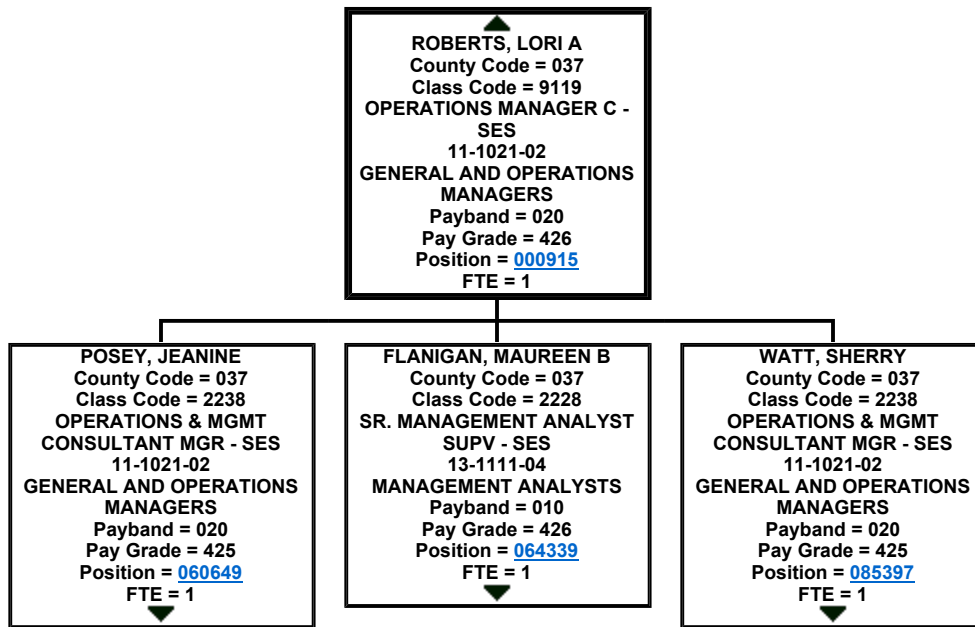
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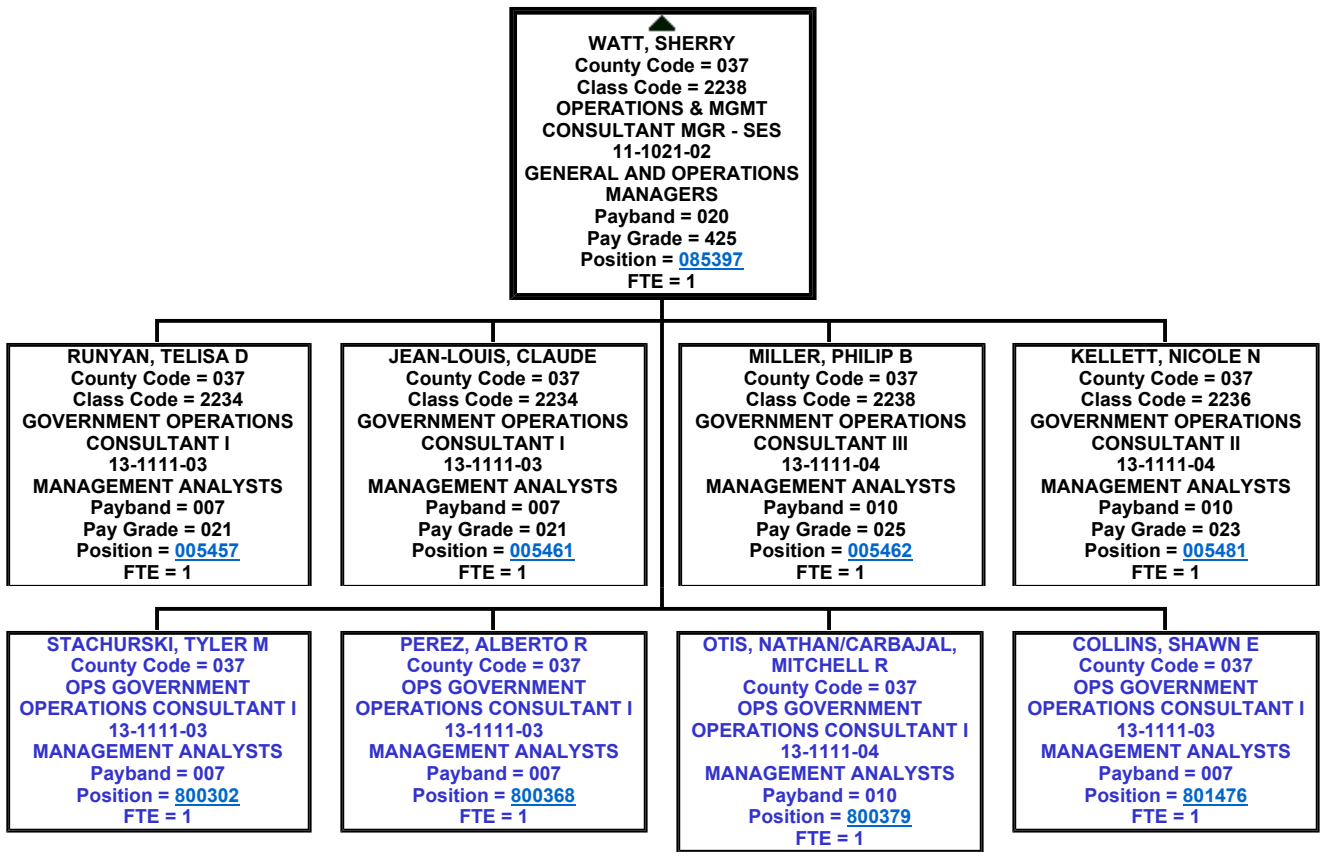


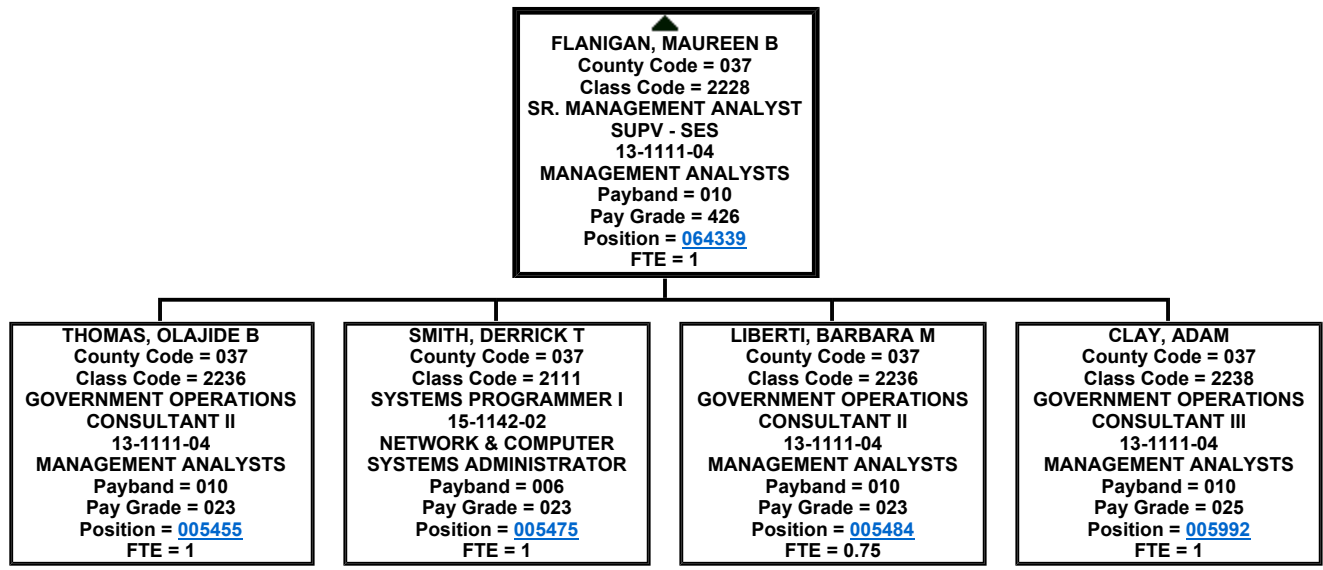


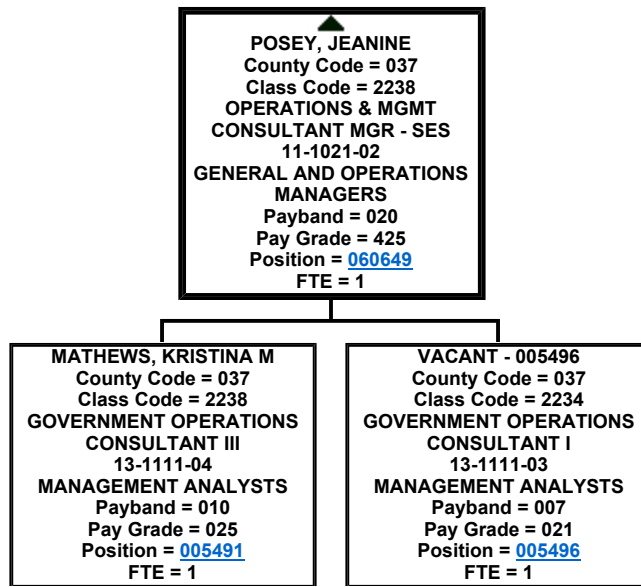


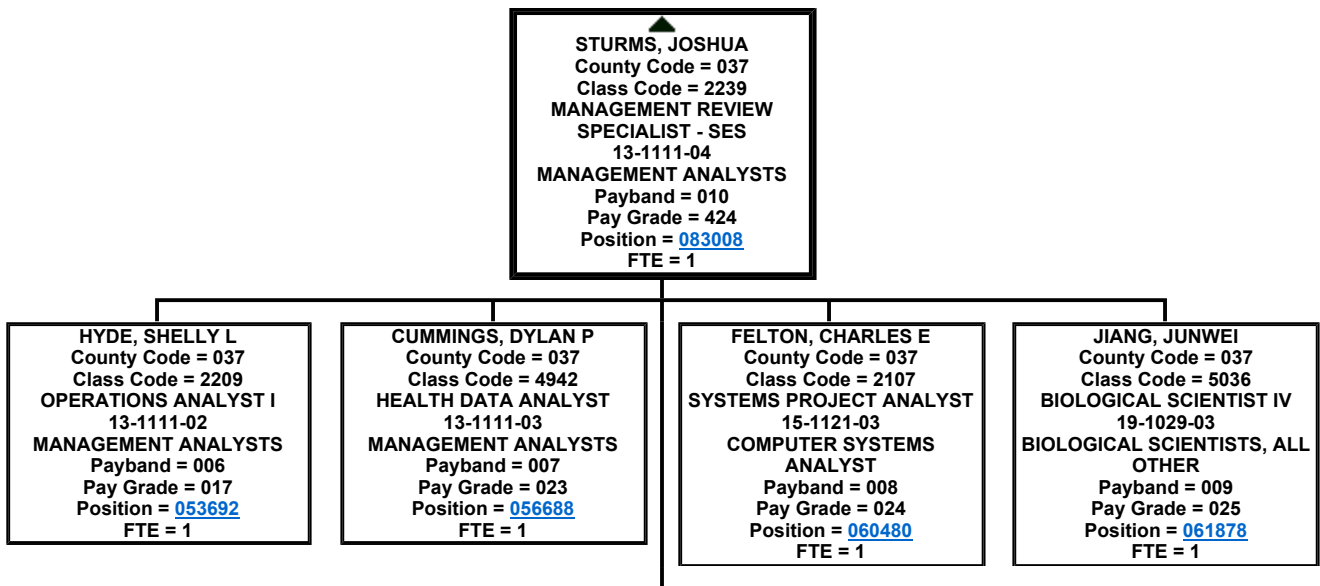
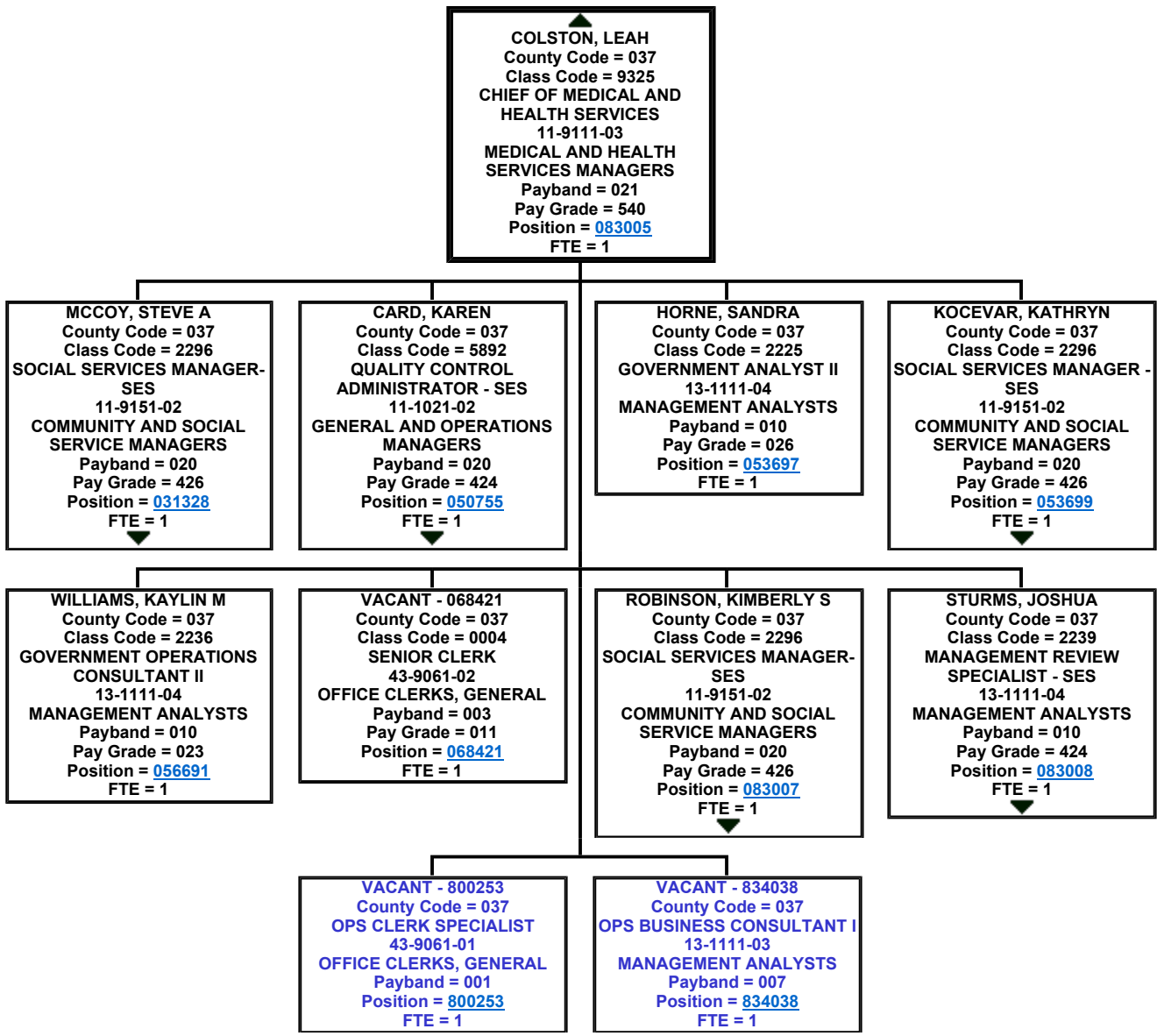






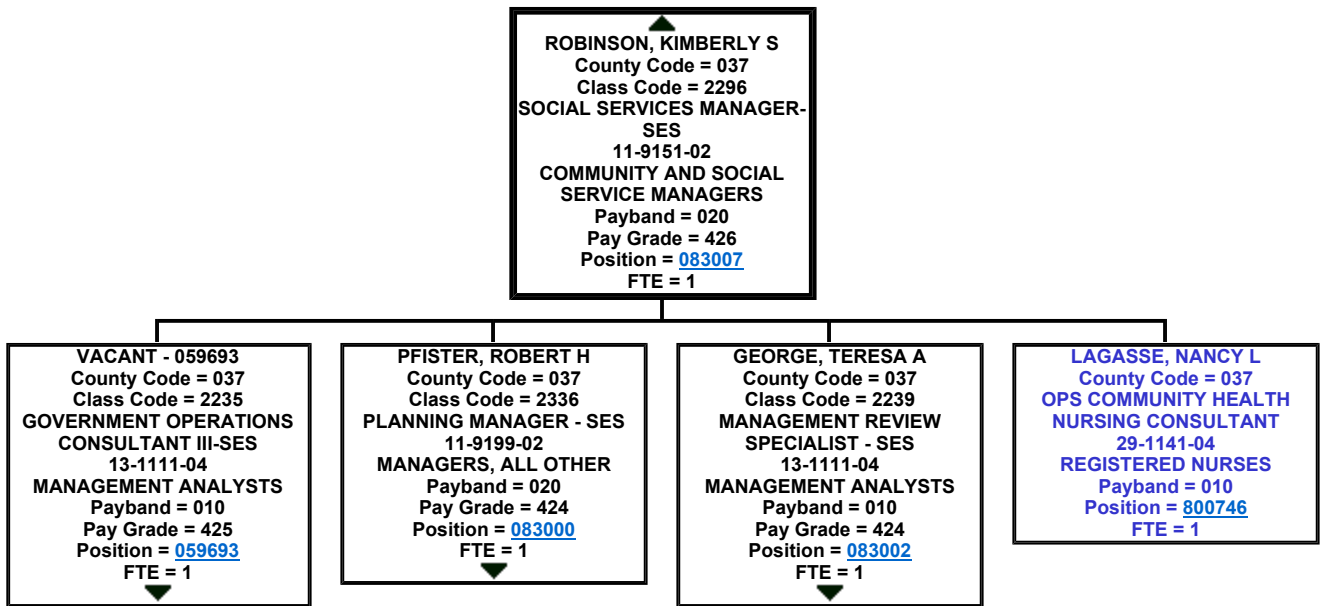


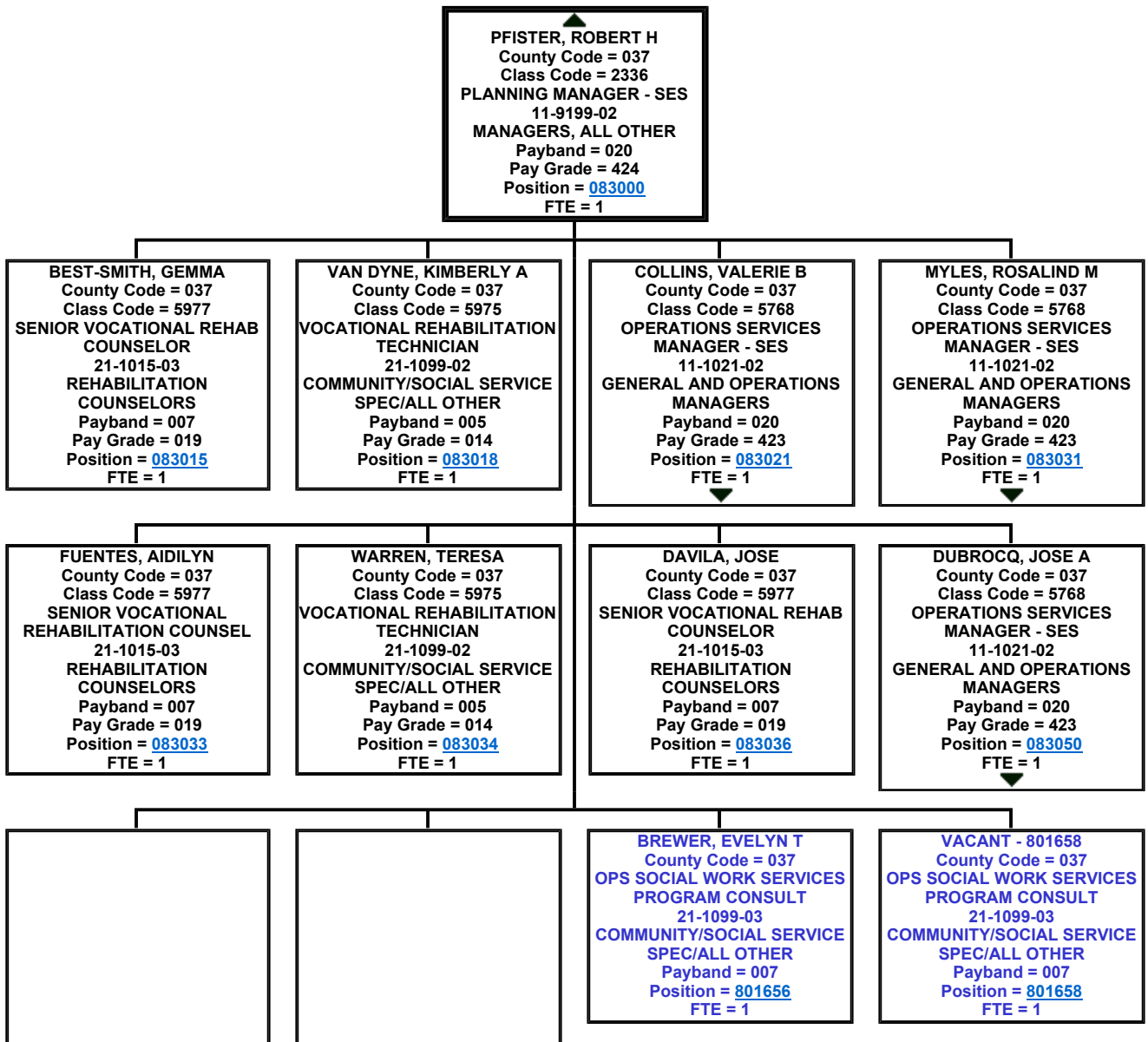
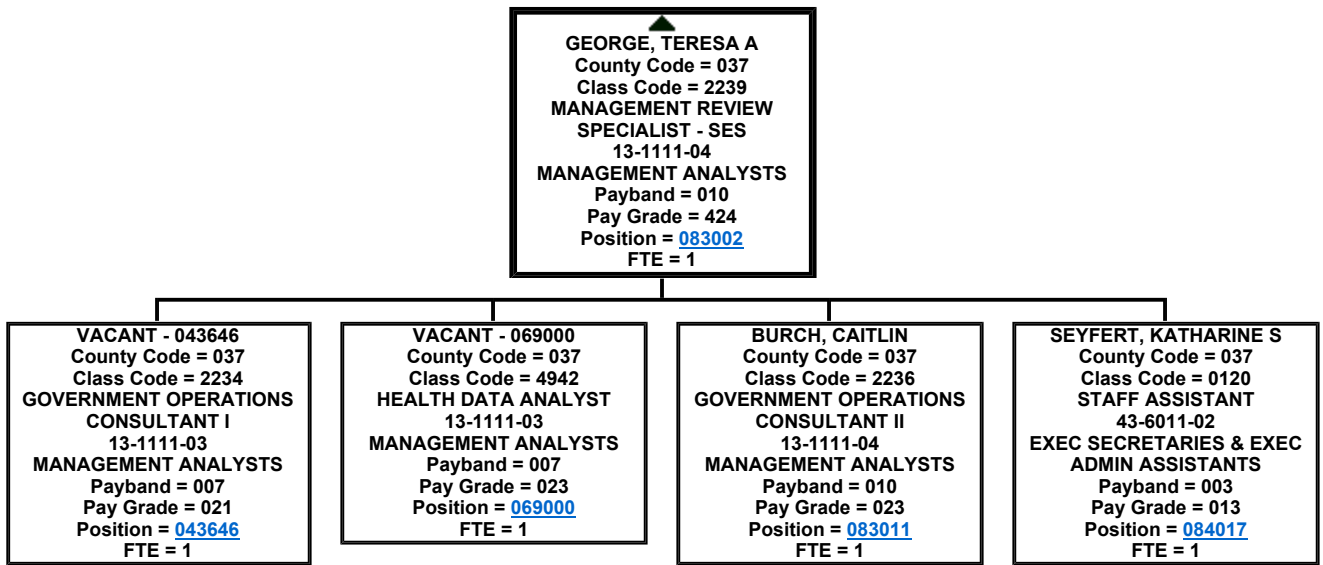




<p>HOGGE, LAUREN R County Code = 037 OPS SYSTEMS PROJECT ANALYST 15-1121-03 COMPUTER SYSTEMS ANALYST Payband = 008 Position = <u>801757</u> FTE = 1</p>	<p>DJEREKAROVA, MARINA O County Code = 037 OPS SENIOR INFO TECH BUSINESS CONSULTANT 15-1199-04 COMPUTER OCCUPATIONS, ALL OTHERS Payband = 009 Position = <u>801790</u> FTE = 1</p>
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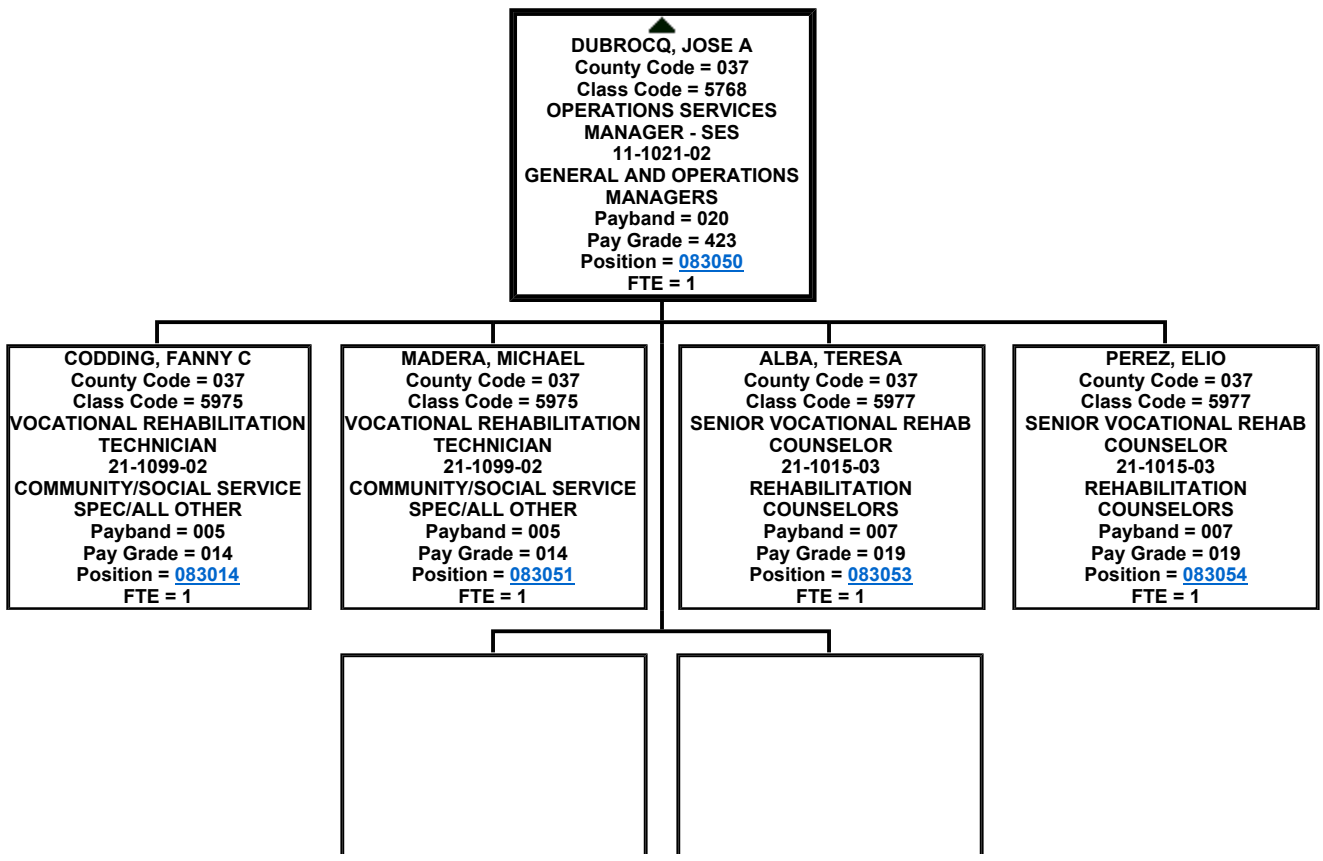
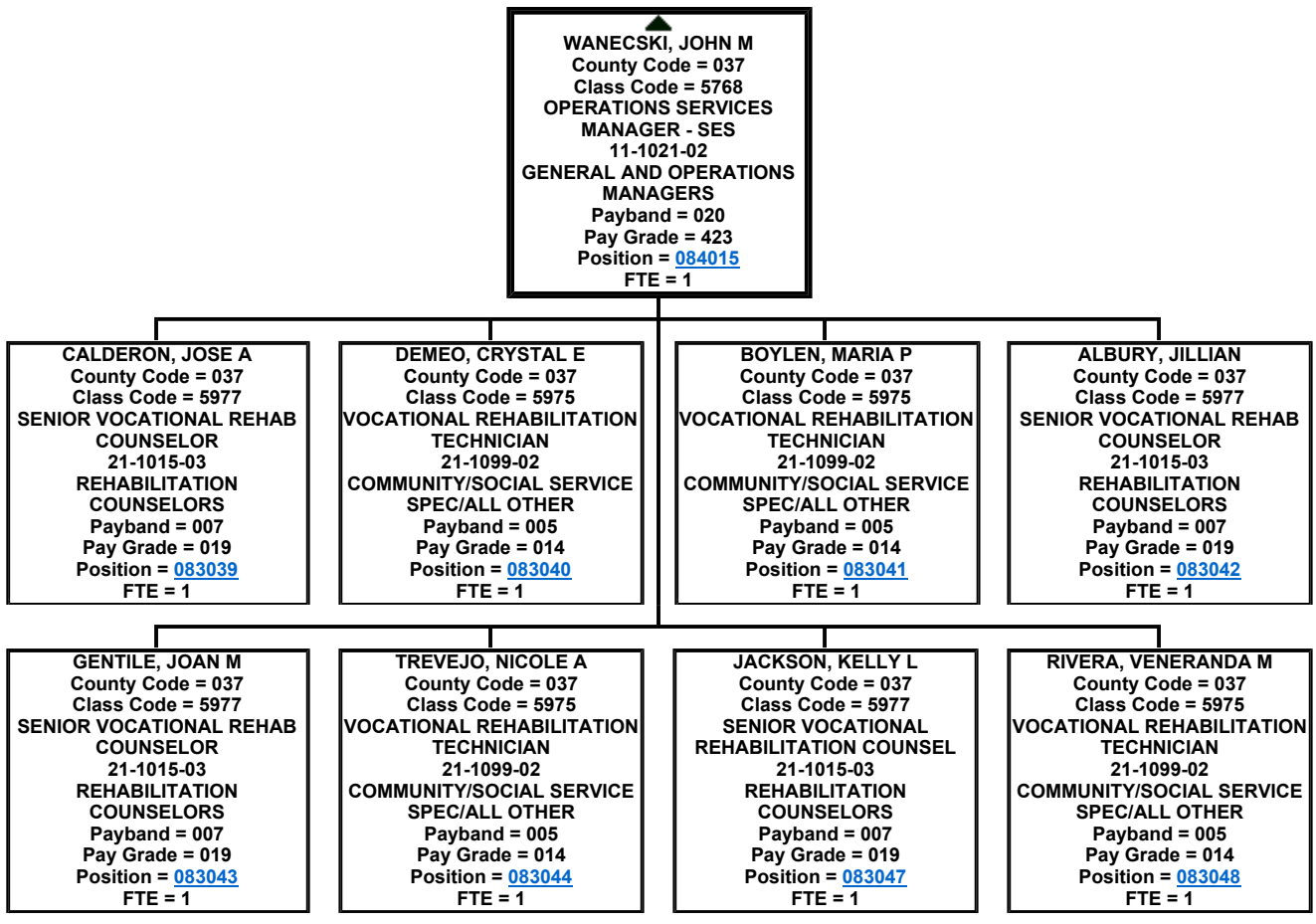




VACANT - 084014  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [084014](#)  
FTE = 1

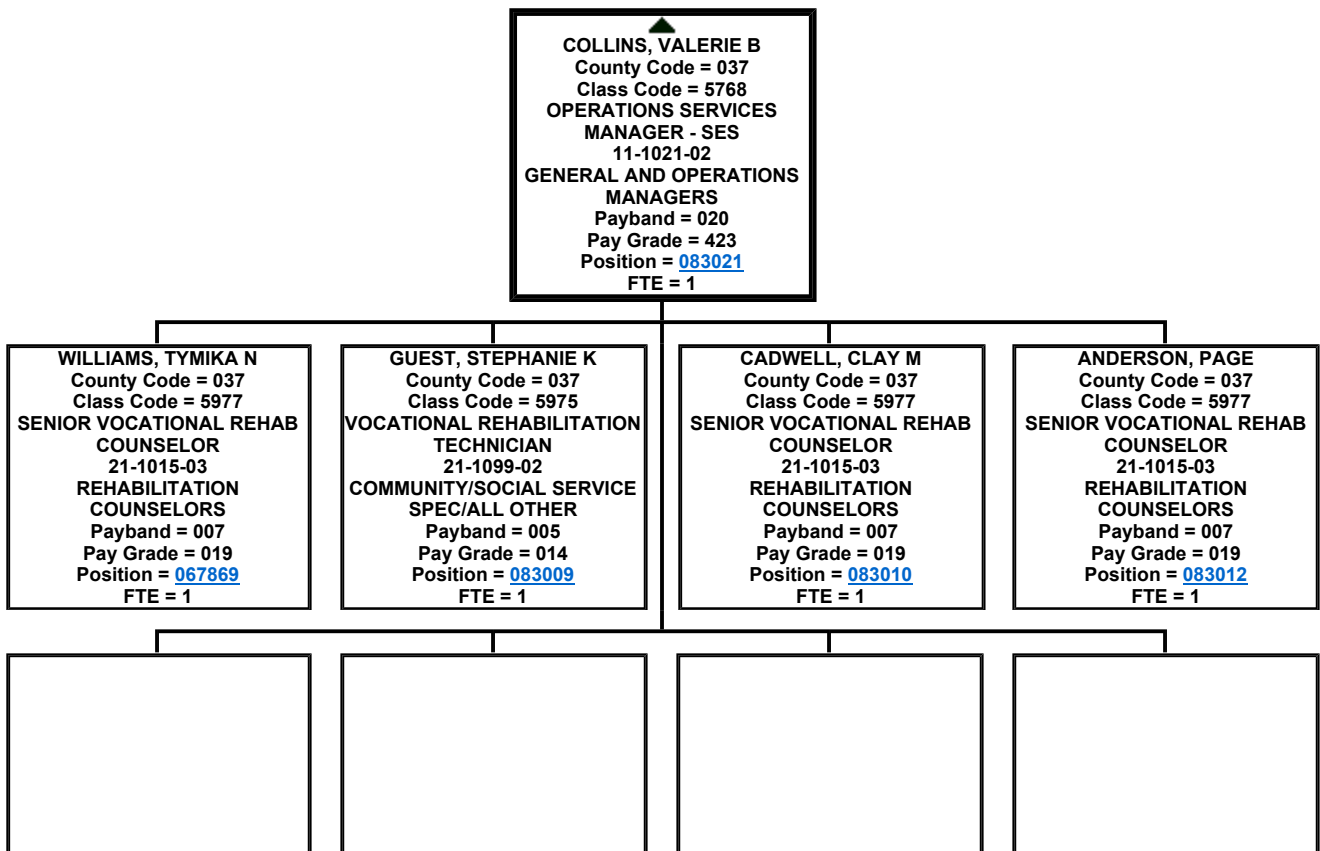
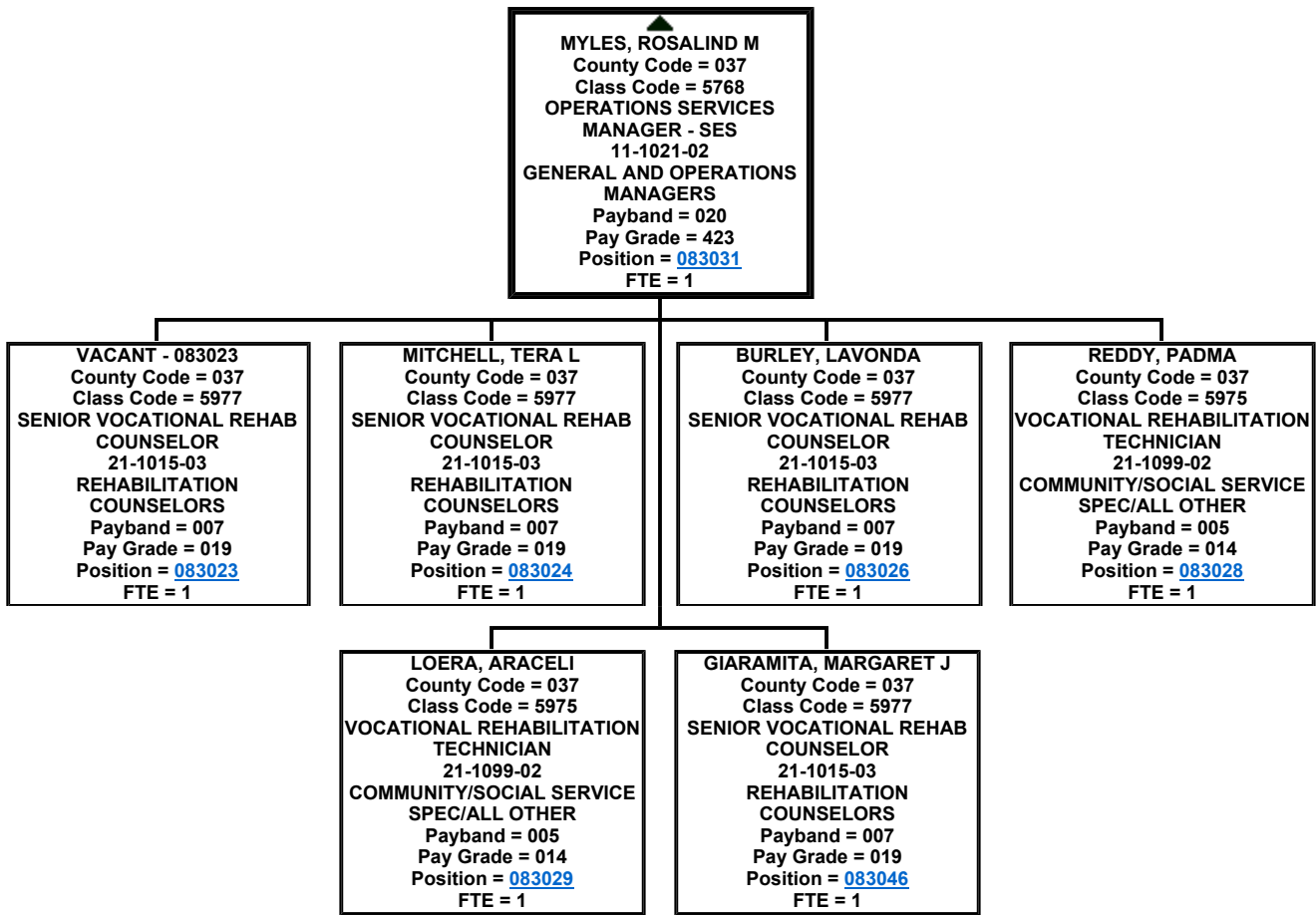
WANECKI, JOHN M  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [084015](#)  
FTE = 1  
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FERMIN, MERAIDA  
County Code = 037  
Class Code = 5975  
VOCATIONAL REHABILITATION  
TECHNICIAN  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 014  
Position = [083055](#)  
FTE = 1

ROSELL, MARIA C  
County Code = 037  
OPS SOCIAL WORK SERVICES  
PROGRAM CONSULT  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = [801657](#)  
FTE = 1

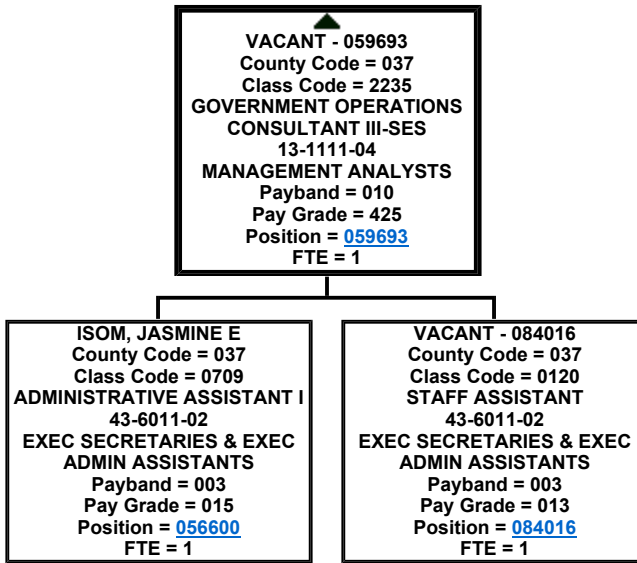


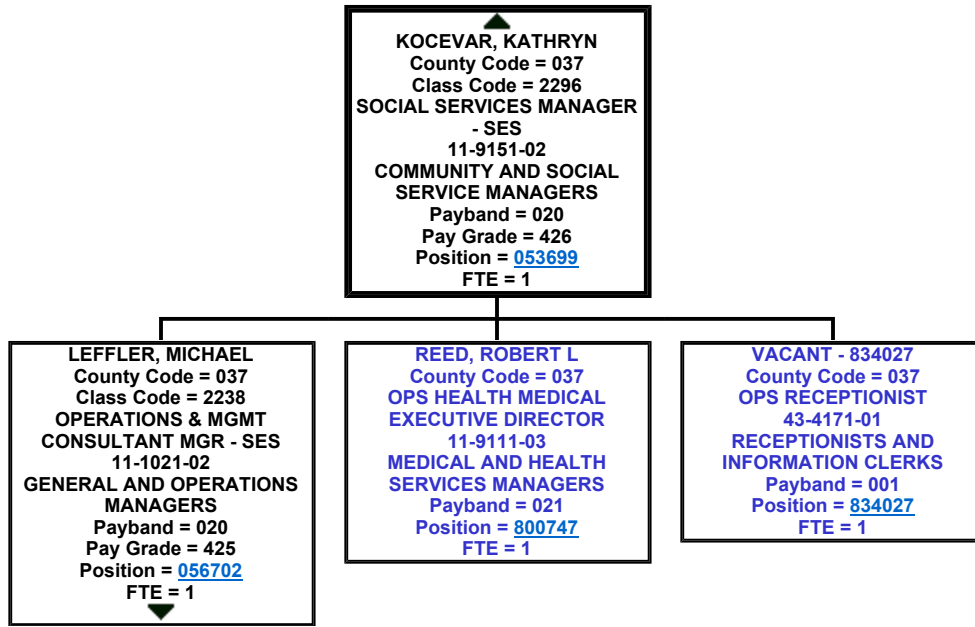
BRADLEY, SHIRLEY T  
 County Code = 037  
 Class Code = 5977  
 SENIOR VOCATIONAL REHAB  
 COUNSELOR  
 21-1015-03  
 REHABILITATION  
 COUNSELORS  
 Payband = 007  
 Pay Grade = 019  
 Position = [083017](#)  
 FTE = 1

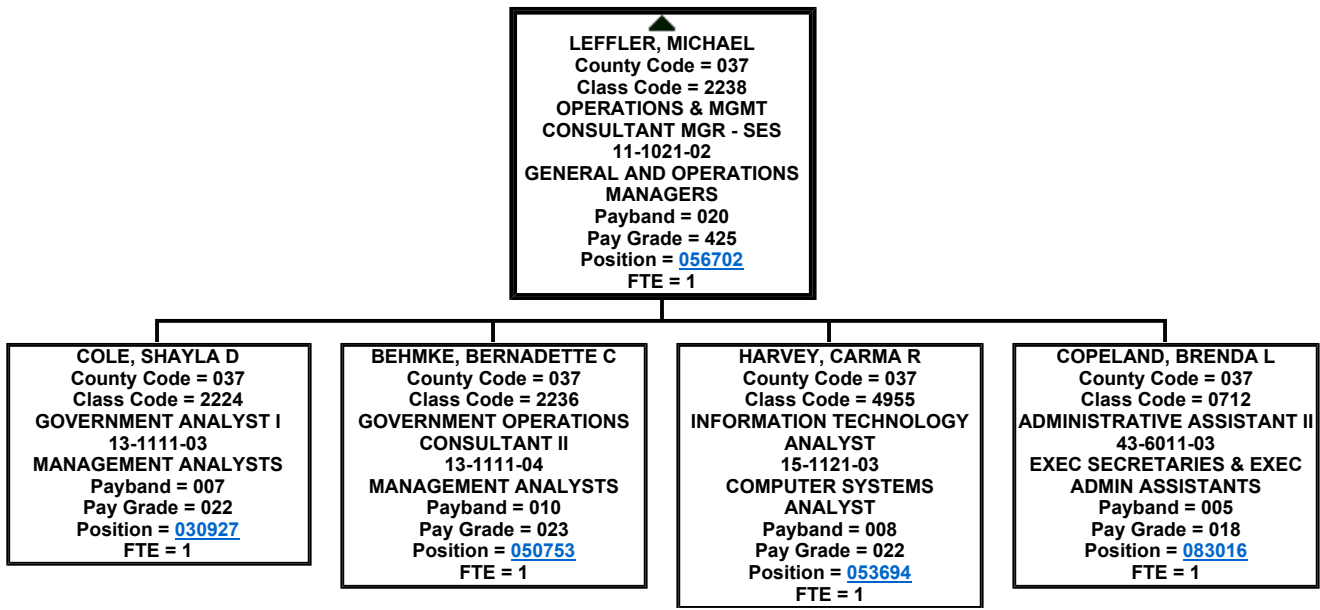
JOINER, BARBARA  
 County Code = 037  
 Class Code = 5975  
 VOCATIONAL REHABILITATION  
 TECHNICIAN  
 21-1099-02  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
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 Pay Grade = 014  
 Position = [083019](#)  
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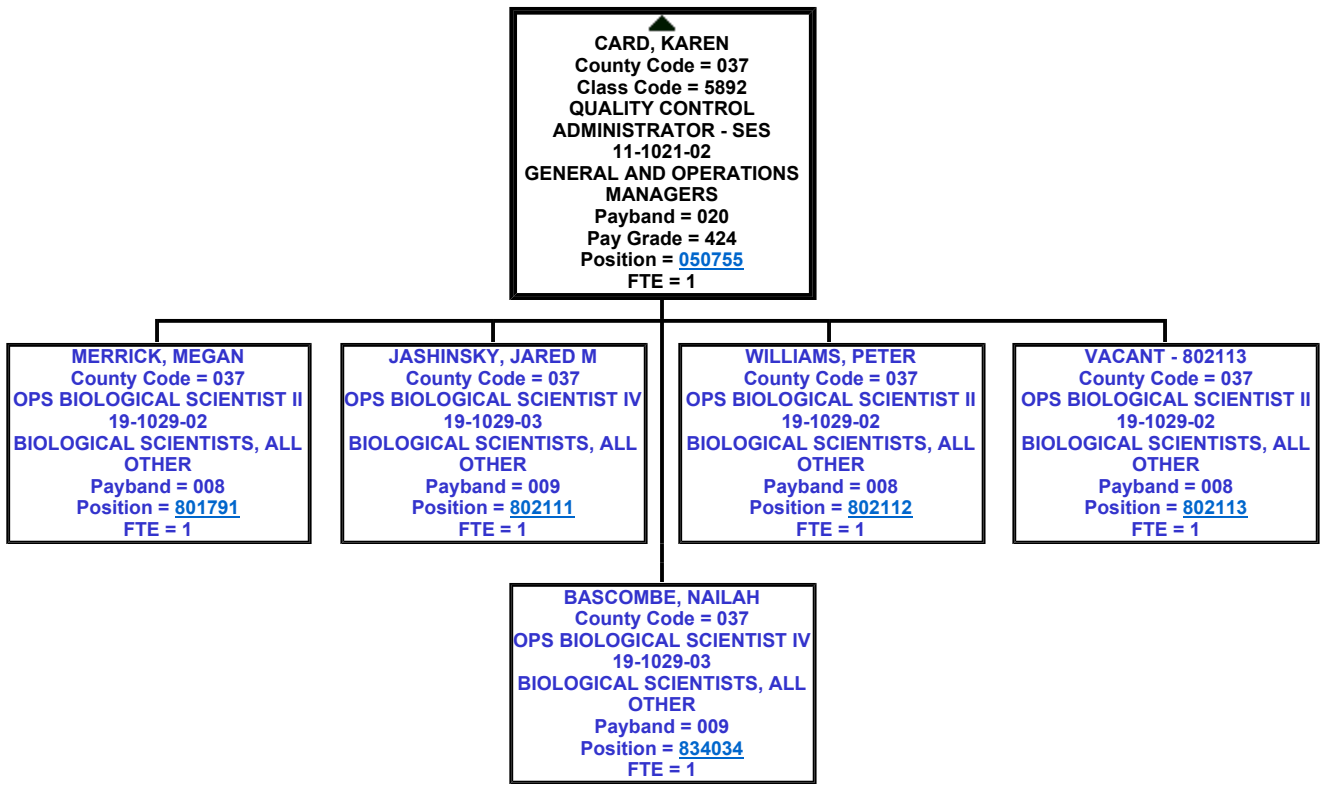
LHAMON, CYNTHIA K  
 County Code = 037  
 Class Code = 5975  
 VOCATIONAL REHABILITATION  
 TECHNICIAN  
 21-1099-02  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 005  
 Pay Grade = 014  
 Position = [083020](#)  
 FTE = 1

HILLMON-DOWDELL, JESSICA  
 County Code = 037  
 OPS SOCIAL WORK SERVICES  
 PROGRAM CONSULT  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Position = [801655](#)  
 FTE = 1

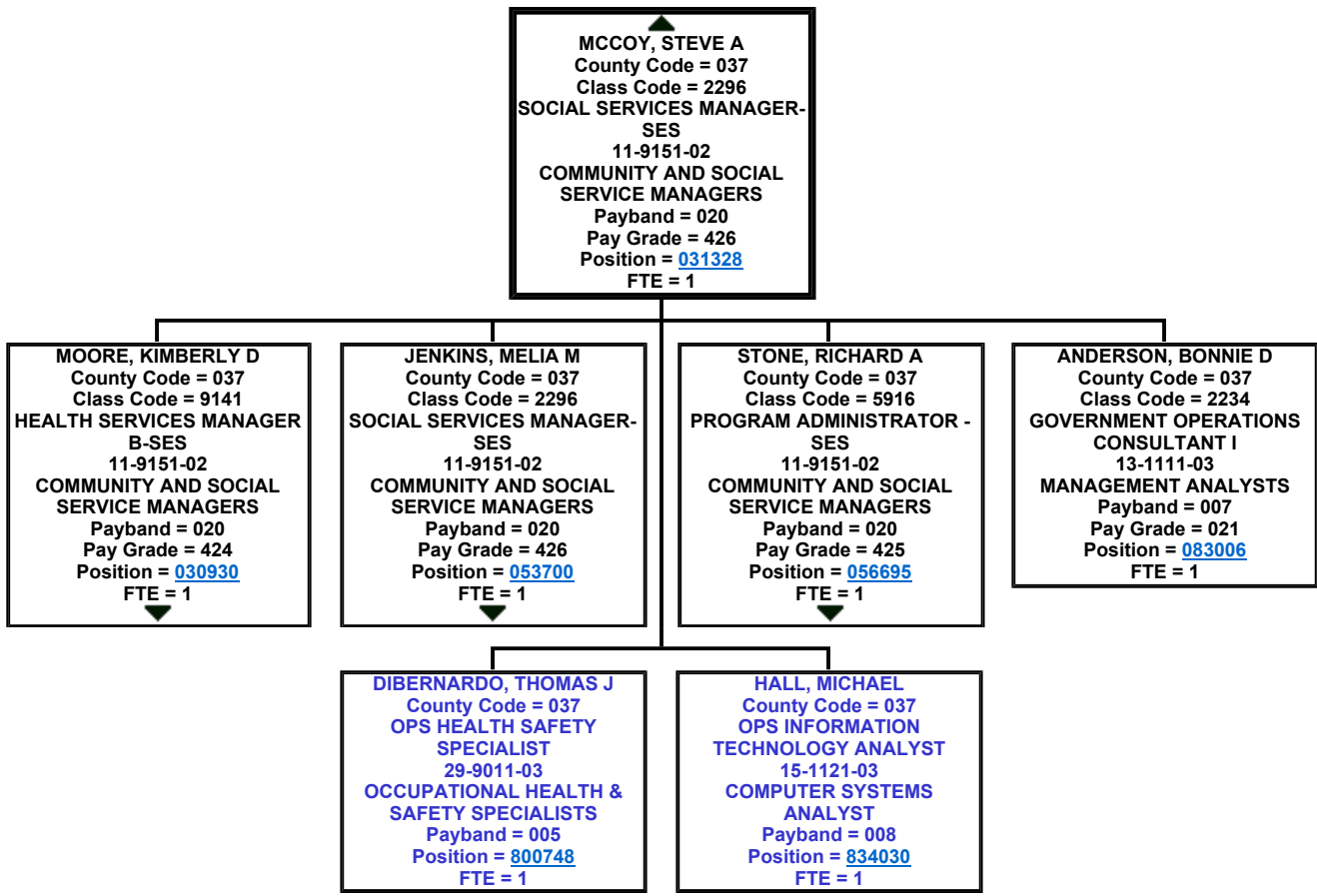


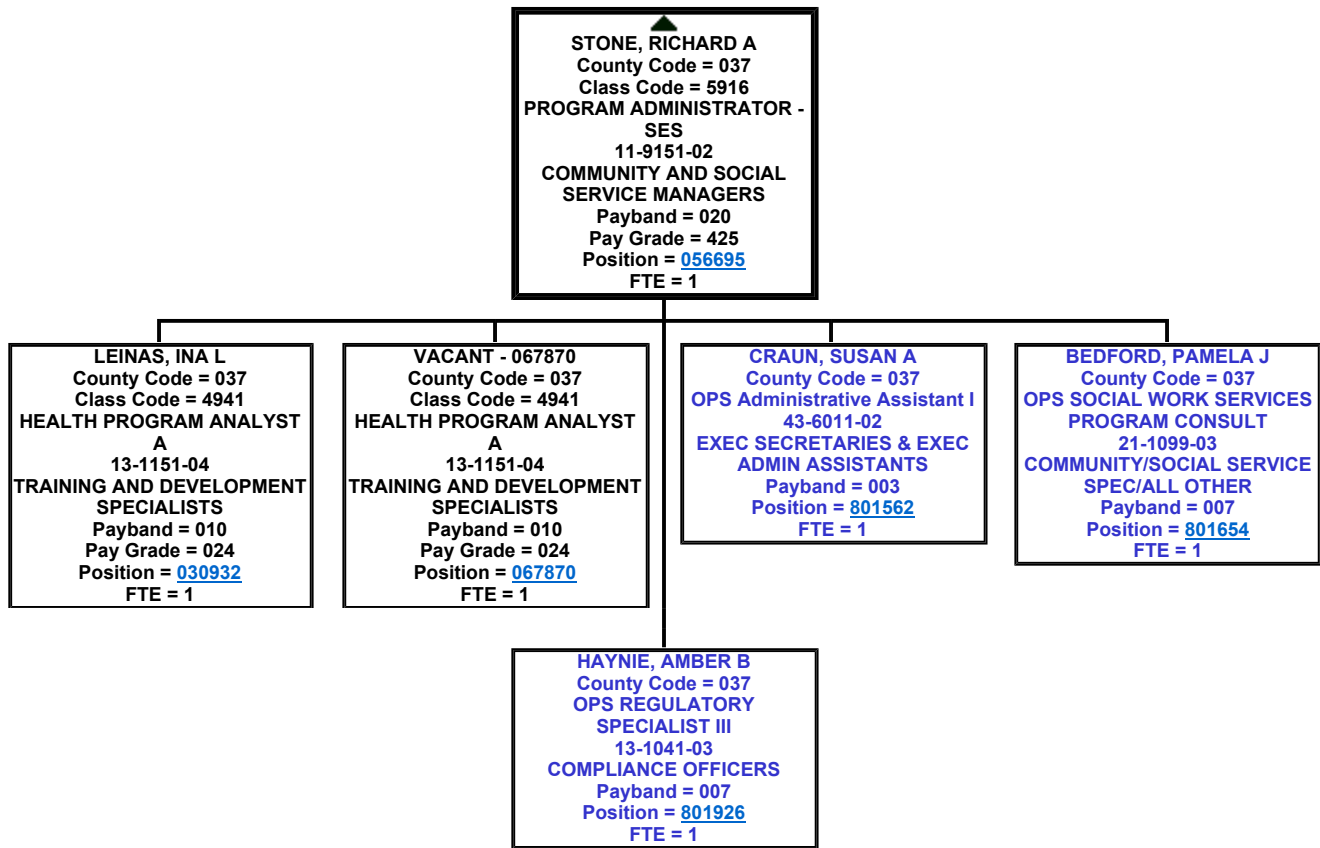


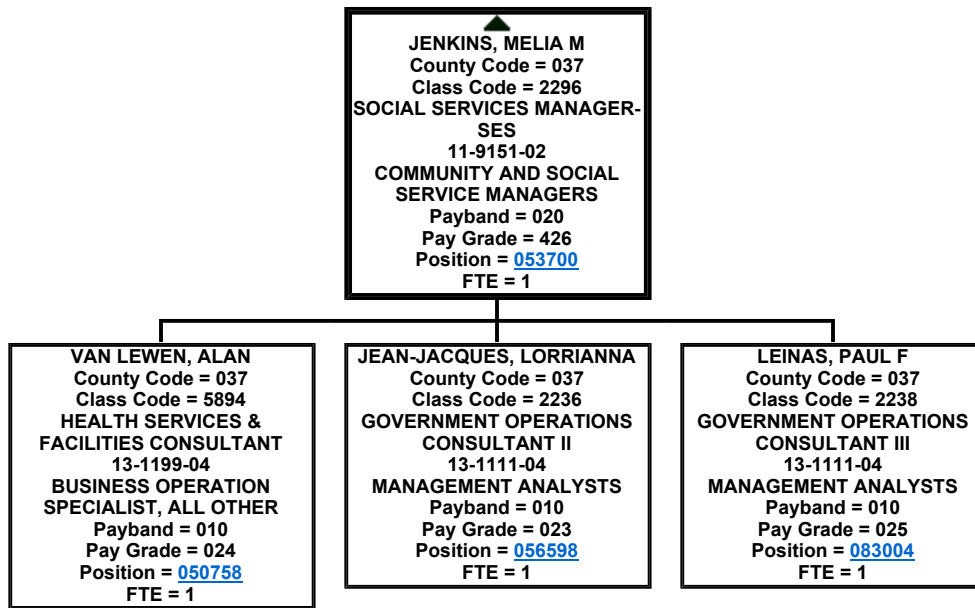


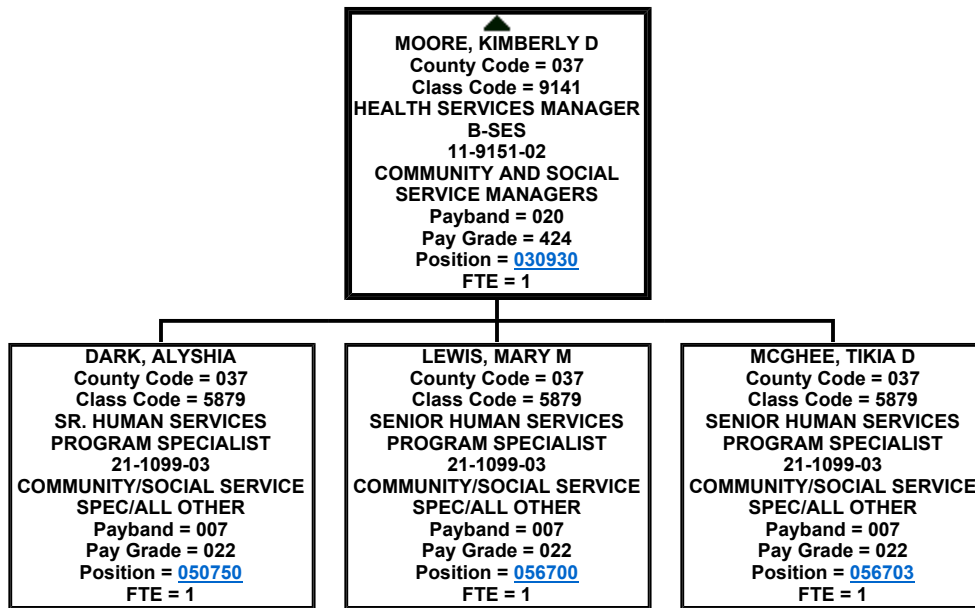


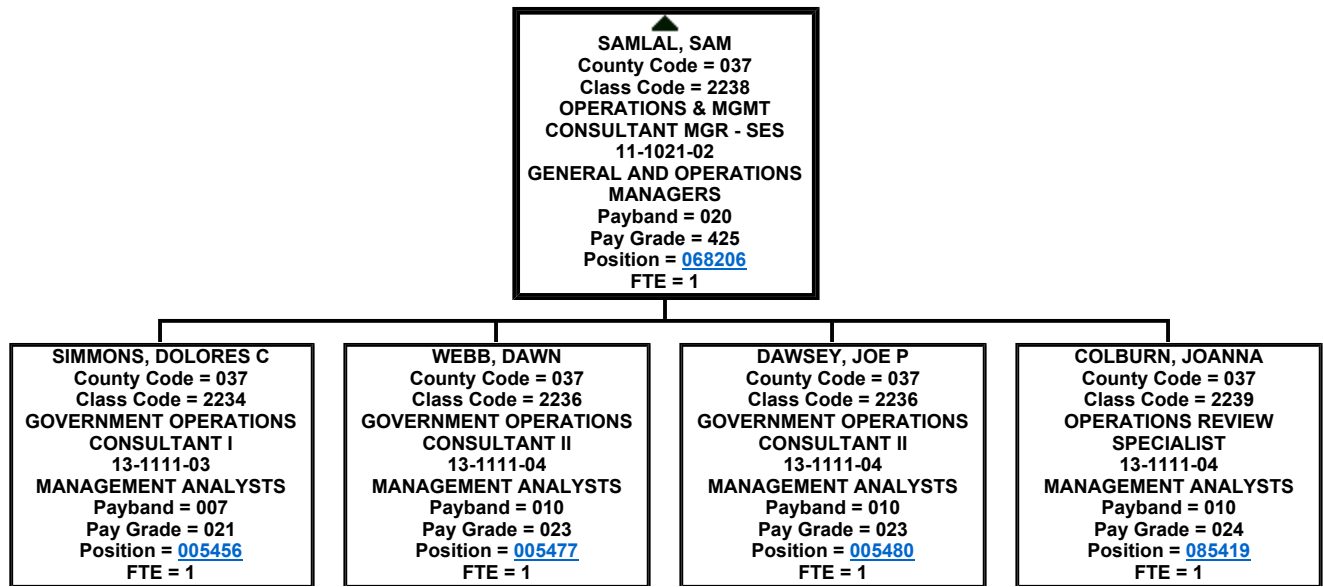


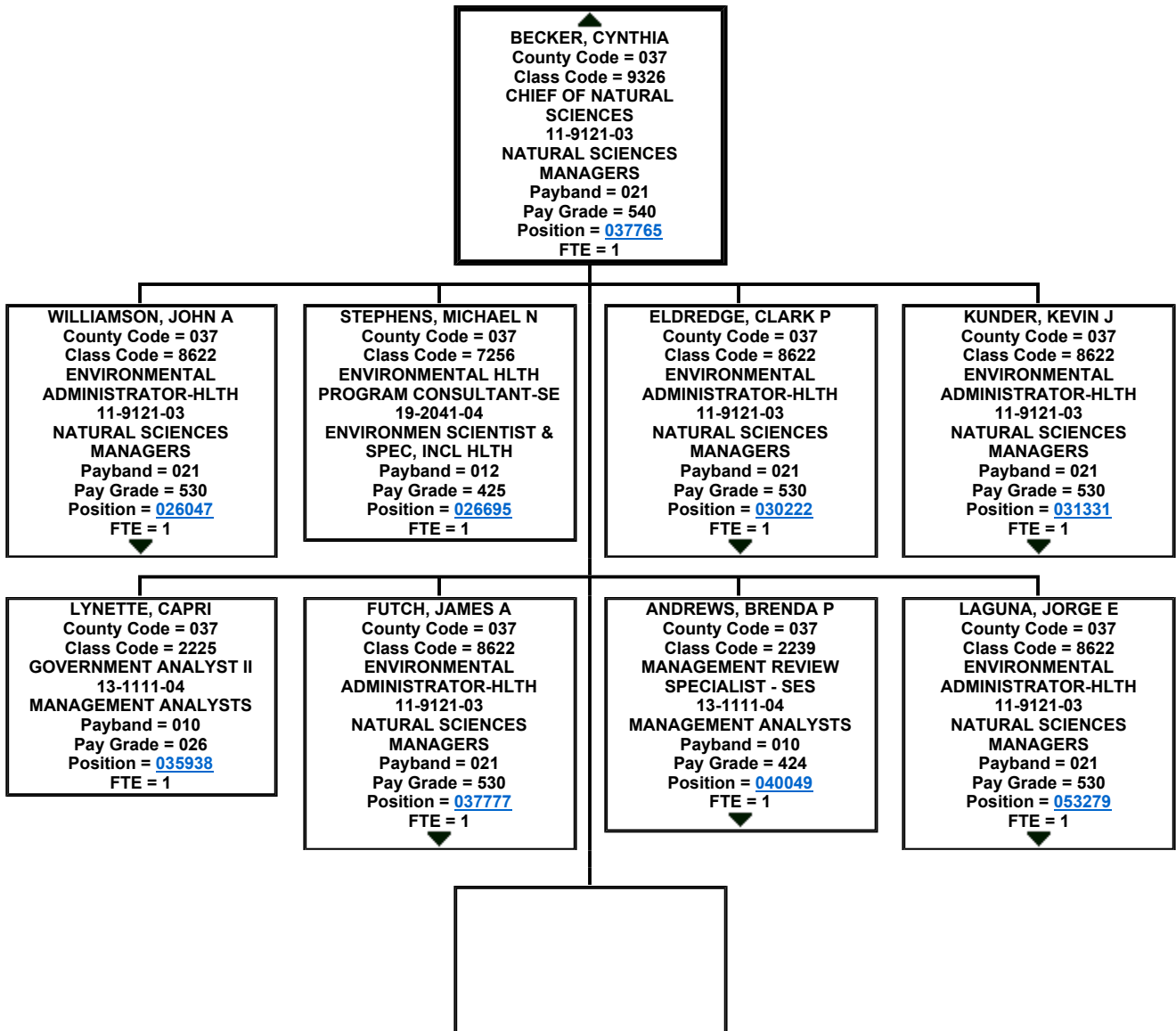
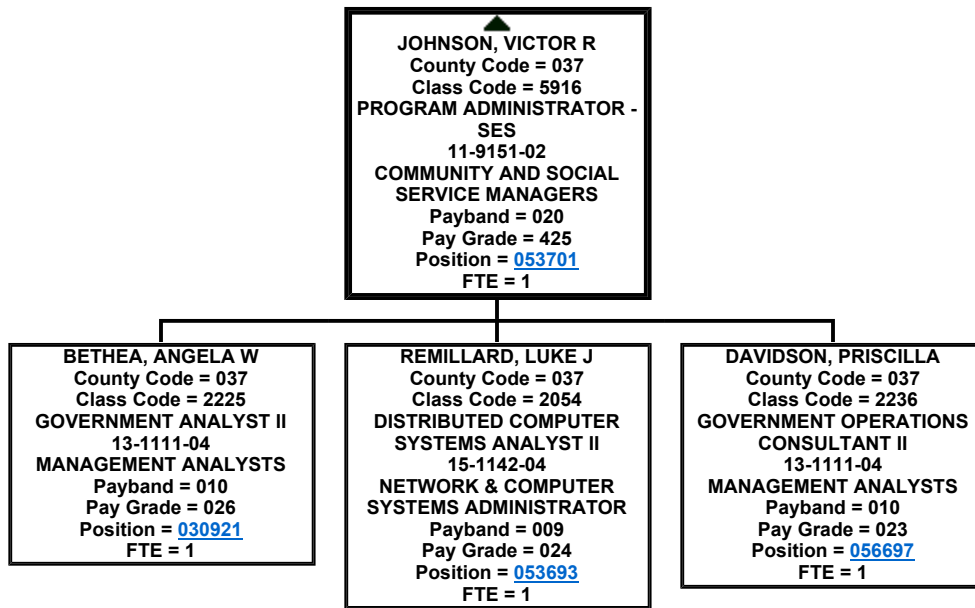






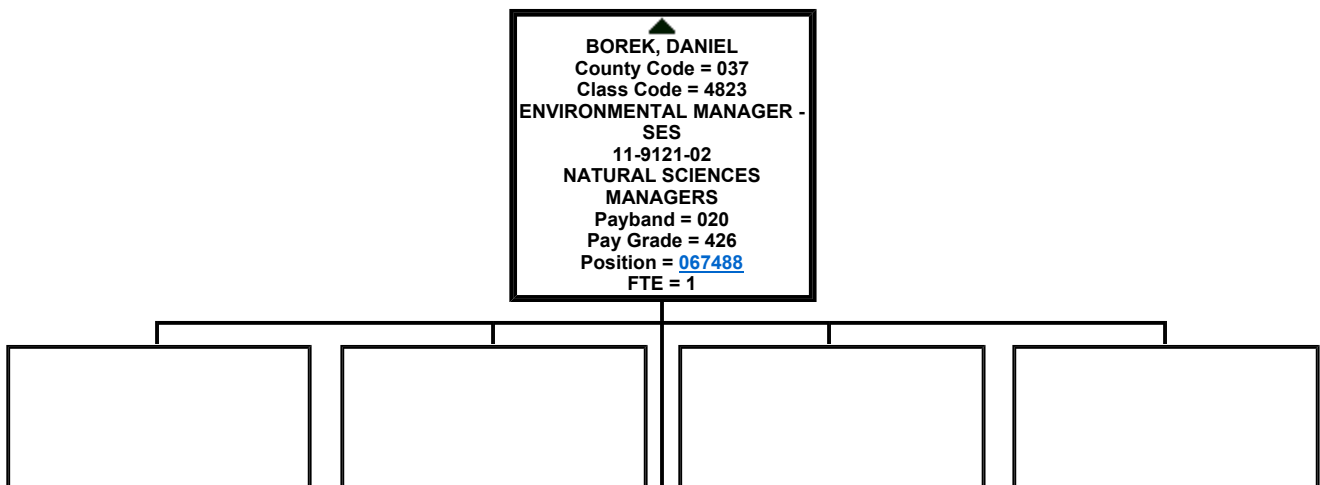
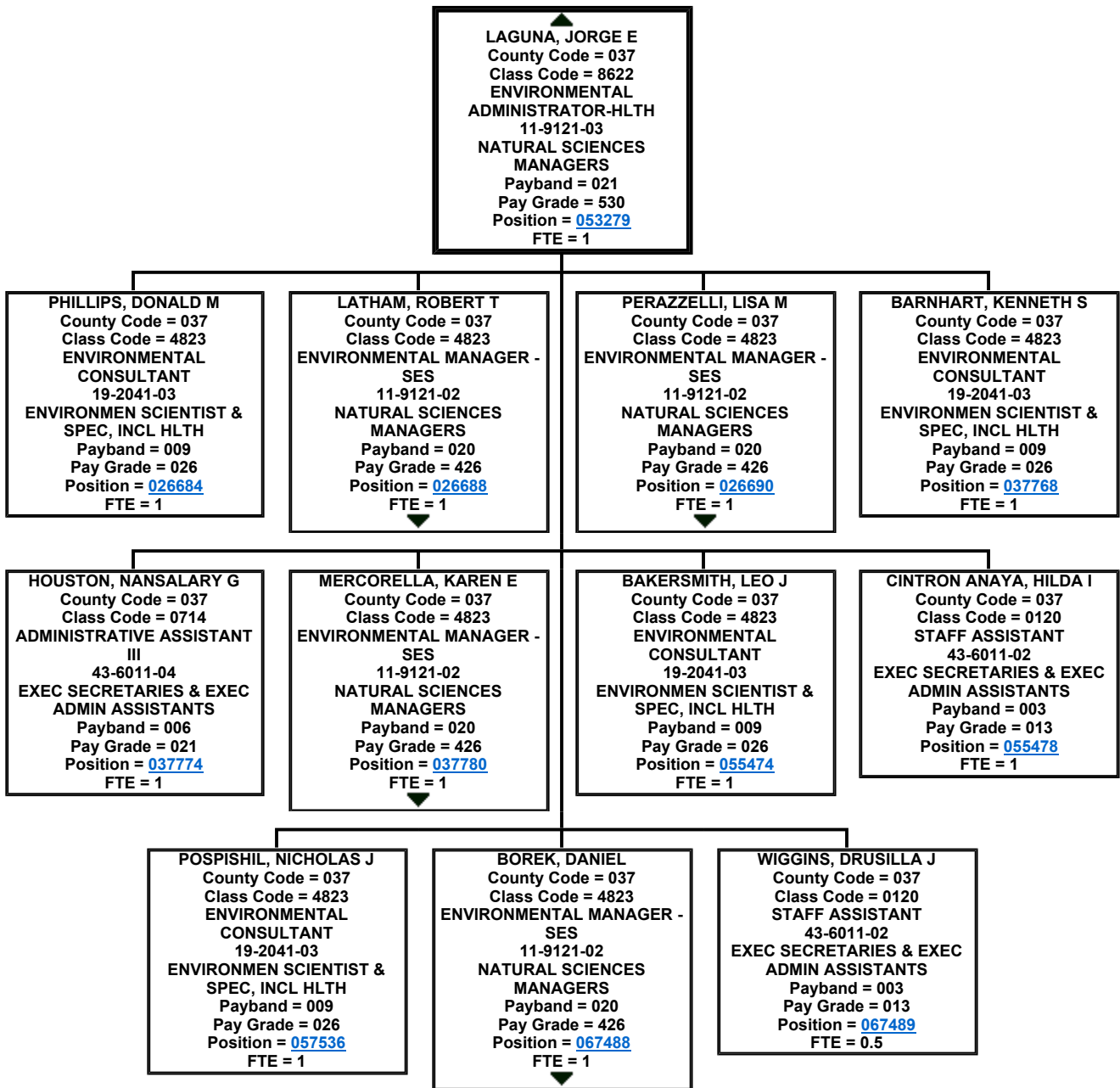




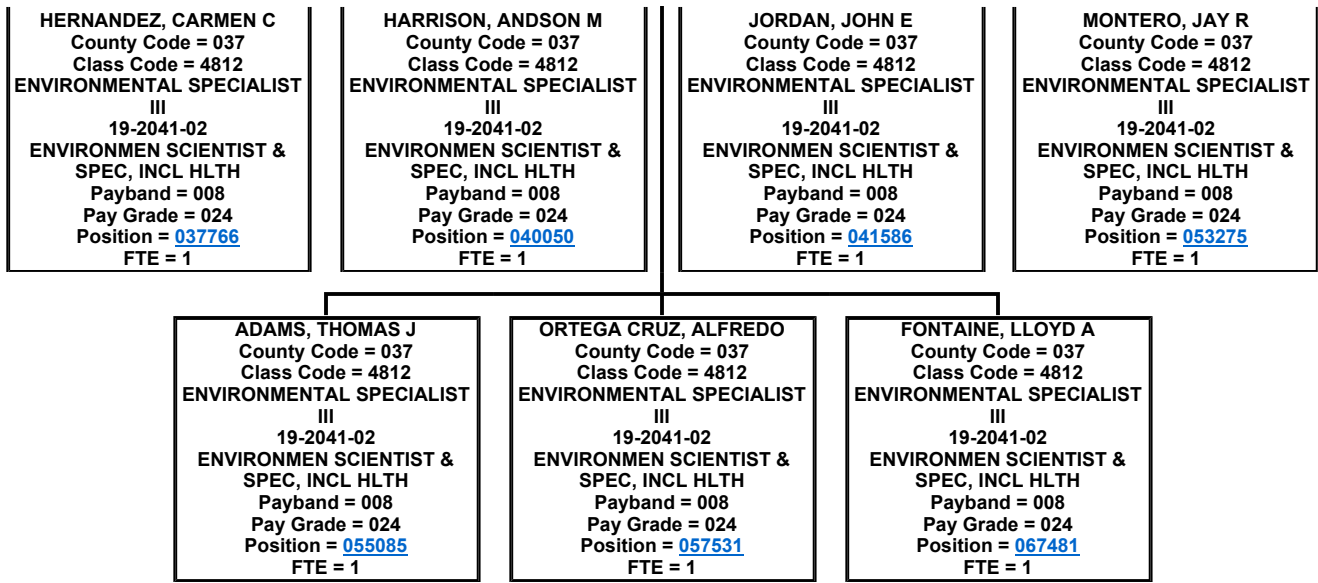


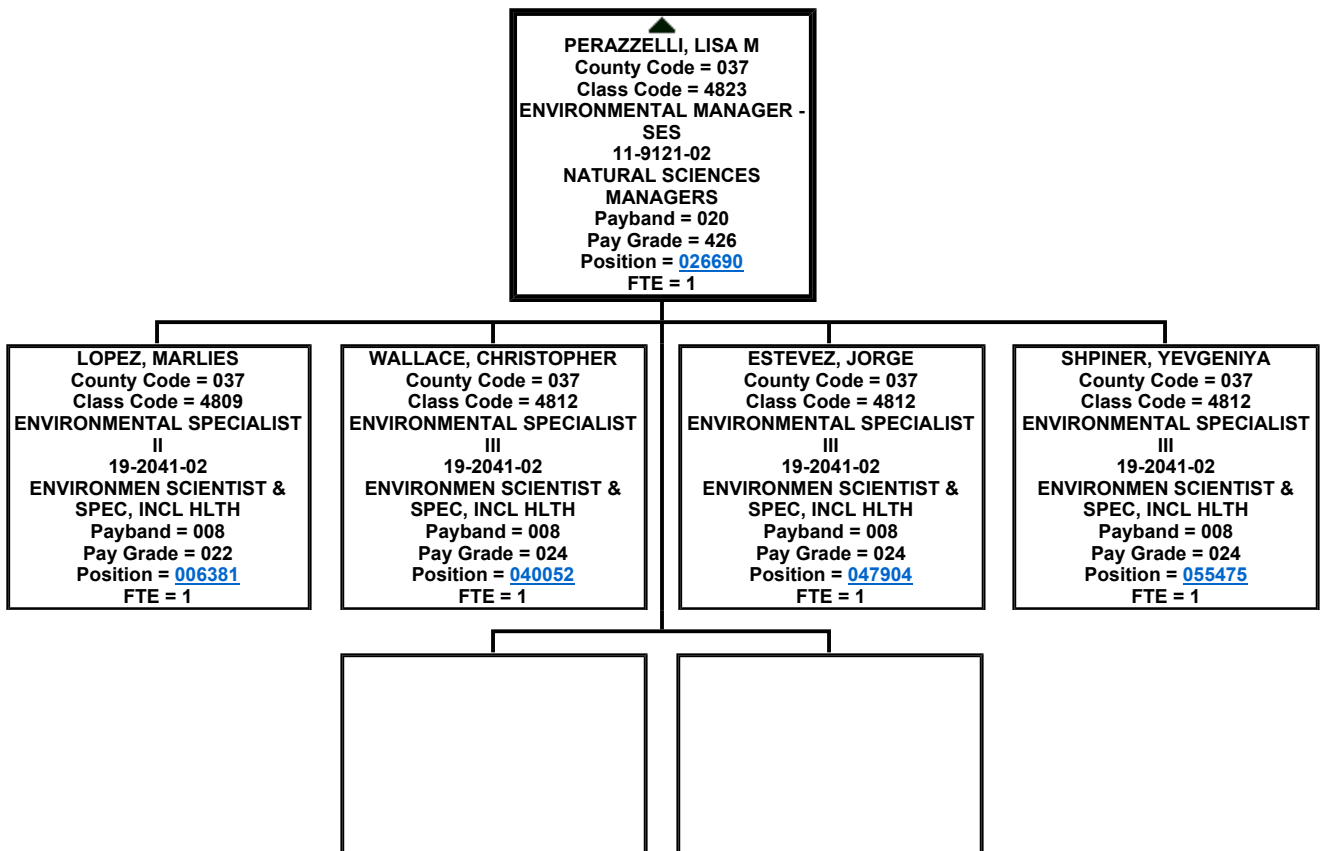
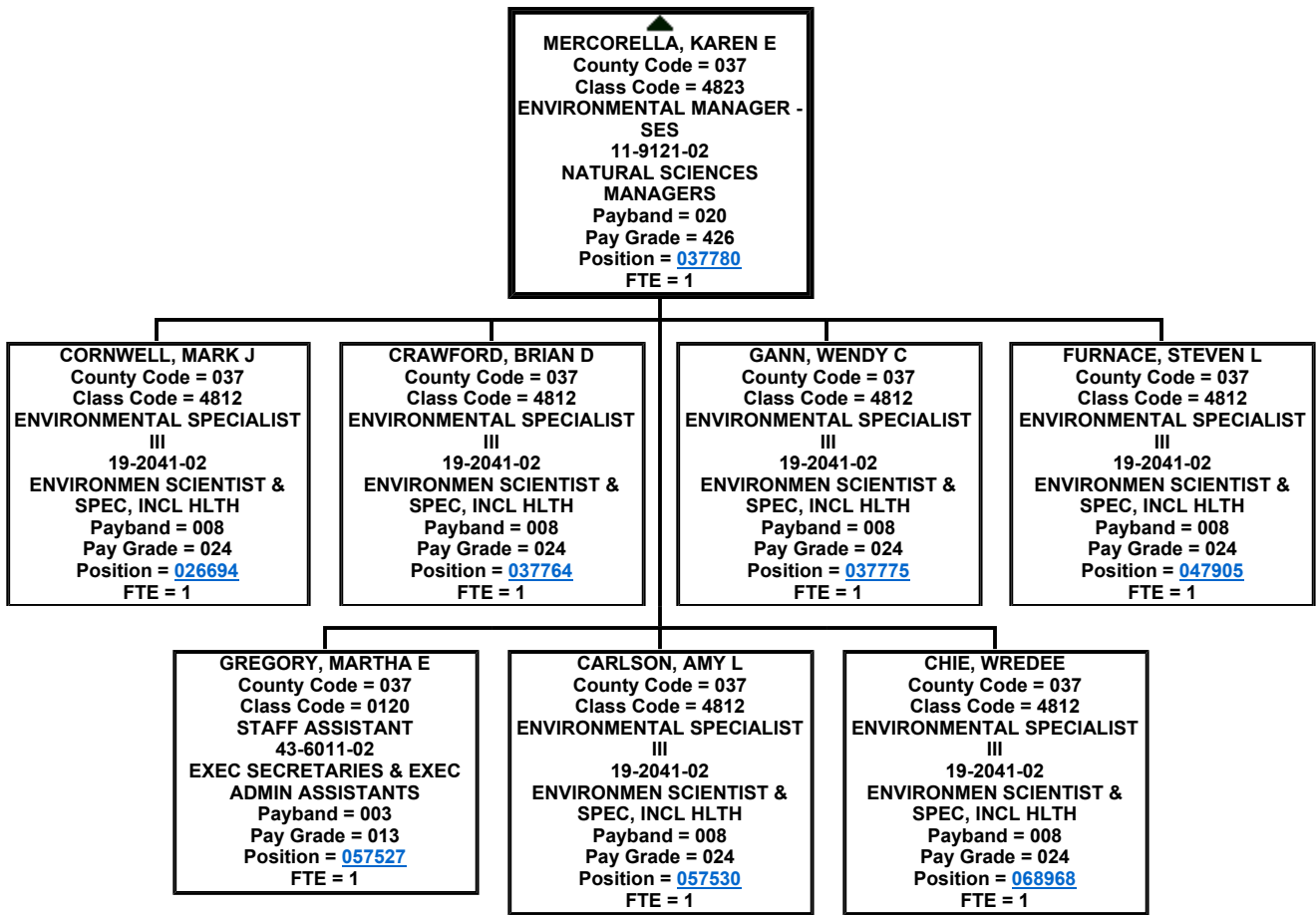
COOKSEY, JANET M  
County Code = 037  
Class Code = 2239  
OPERATIONS REVIEW  
SPECIALIST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [057525](#)  
FTE = 1

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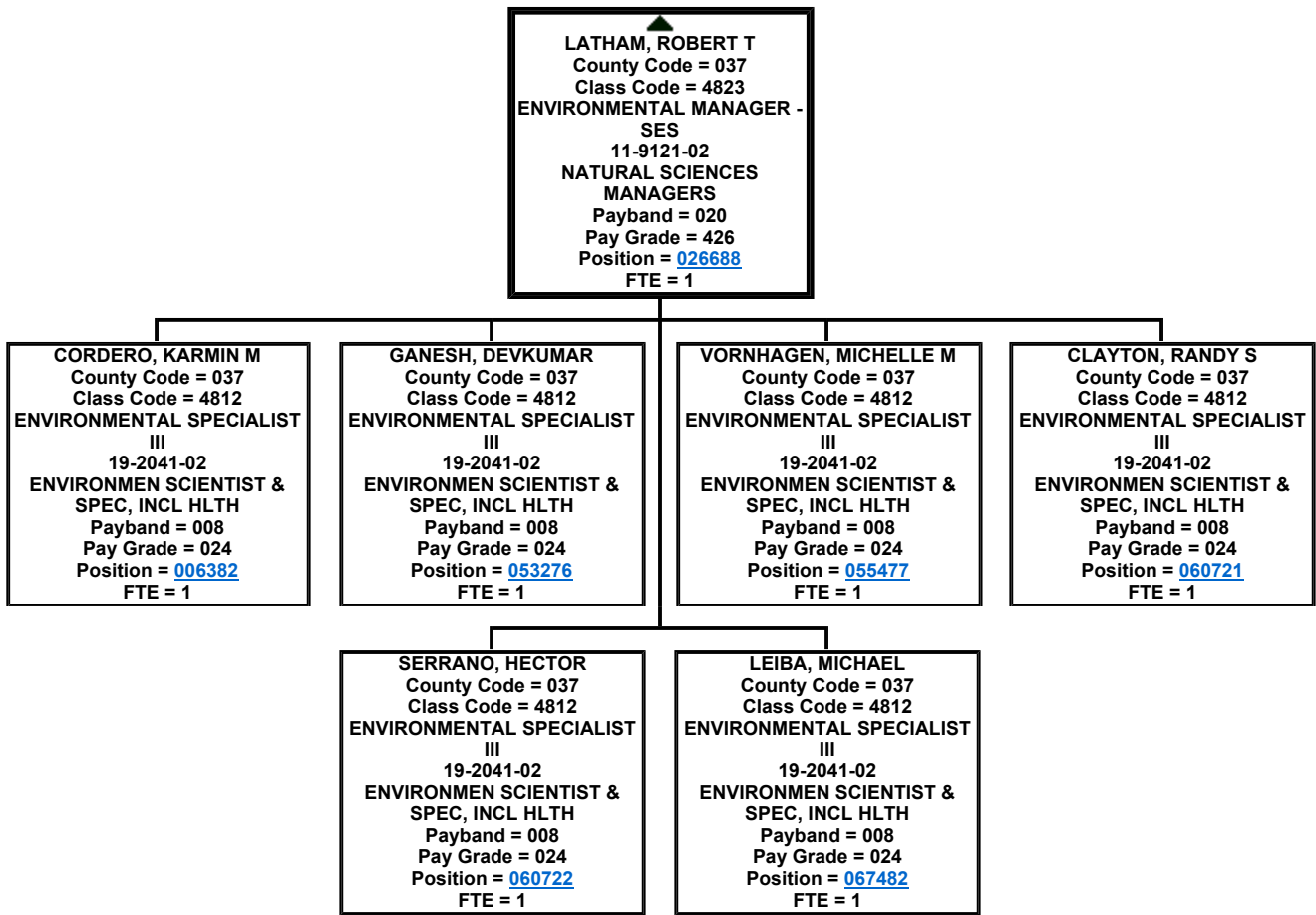


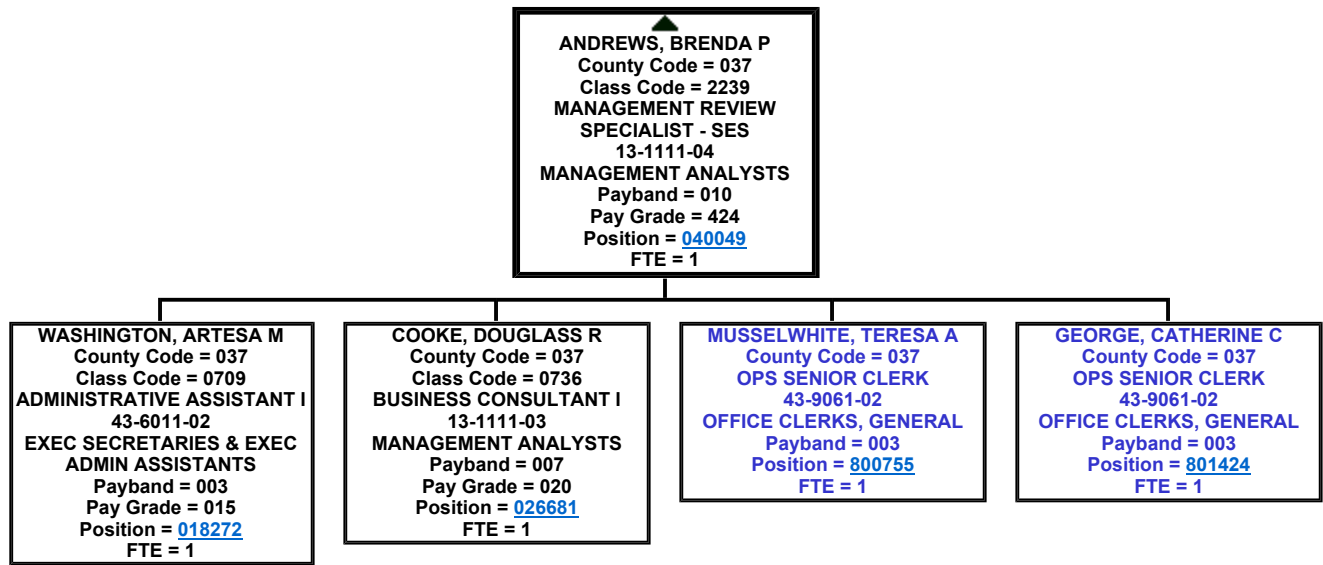


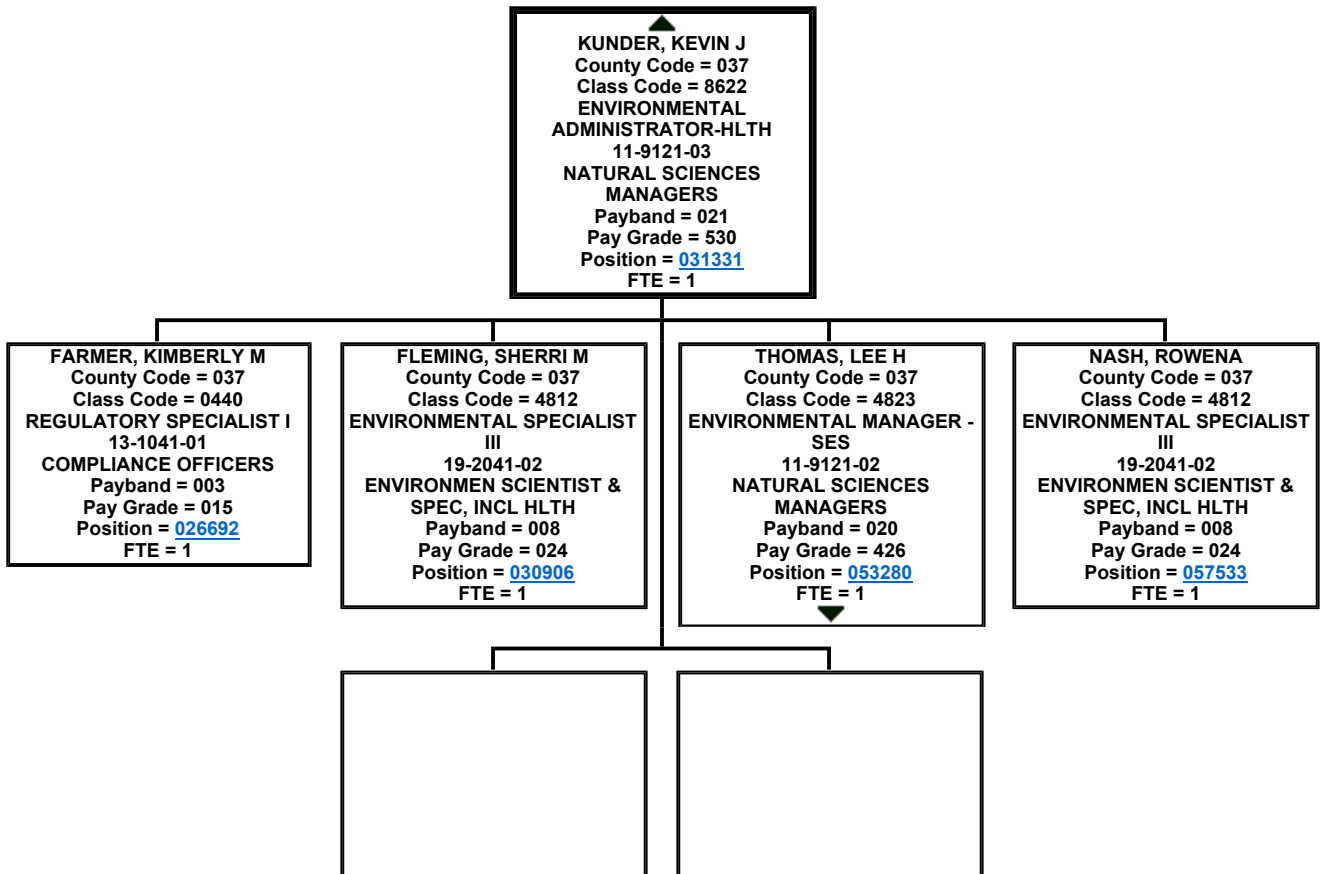
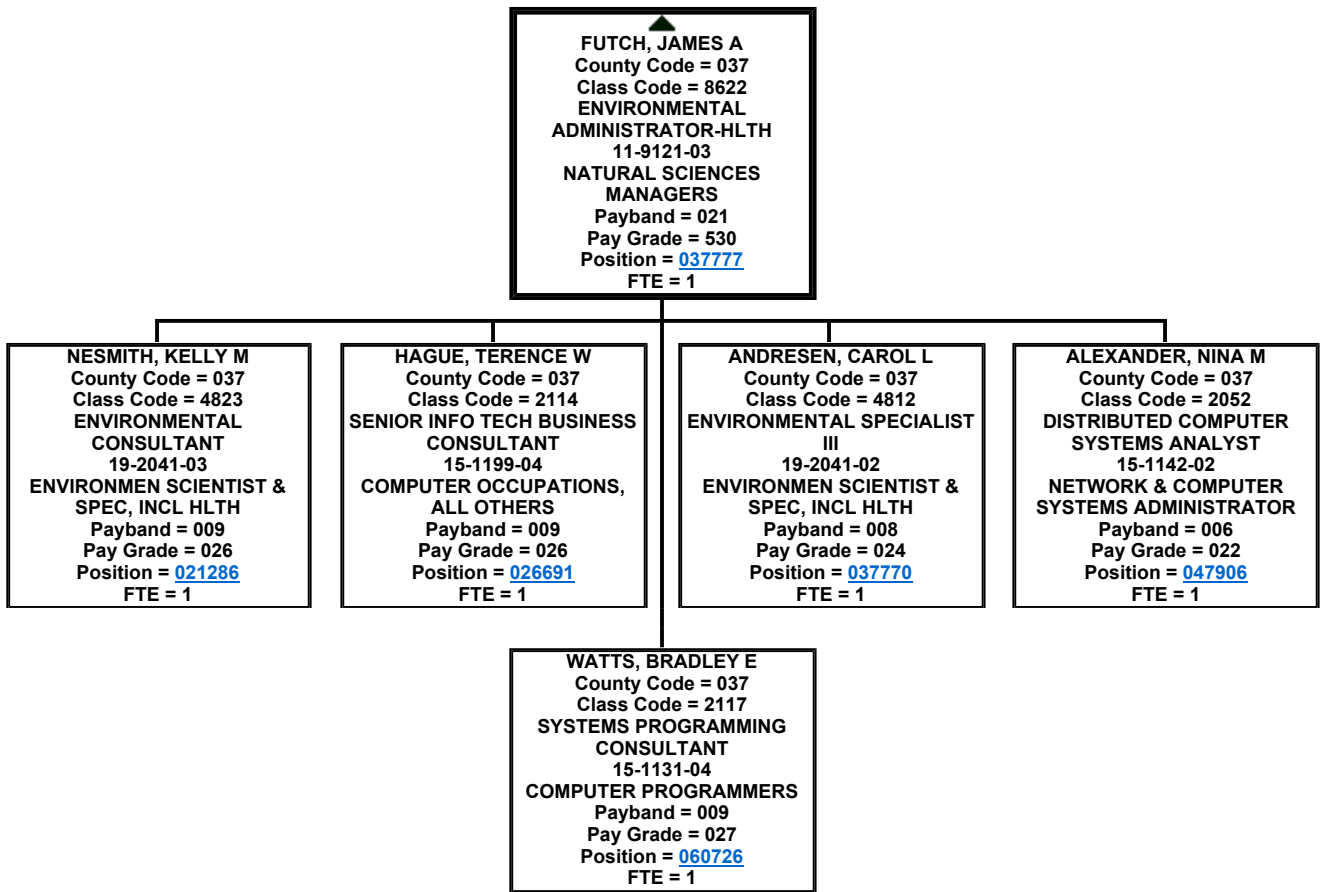
KURZ, ERIC N  
County Code = 037  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [060718](#)  
FTE = 1

NICOLEAU, FRANTZ H  
County Code = 037  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [068966](#)  
FTE = 1

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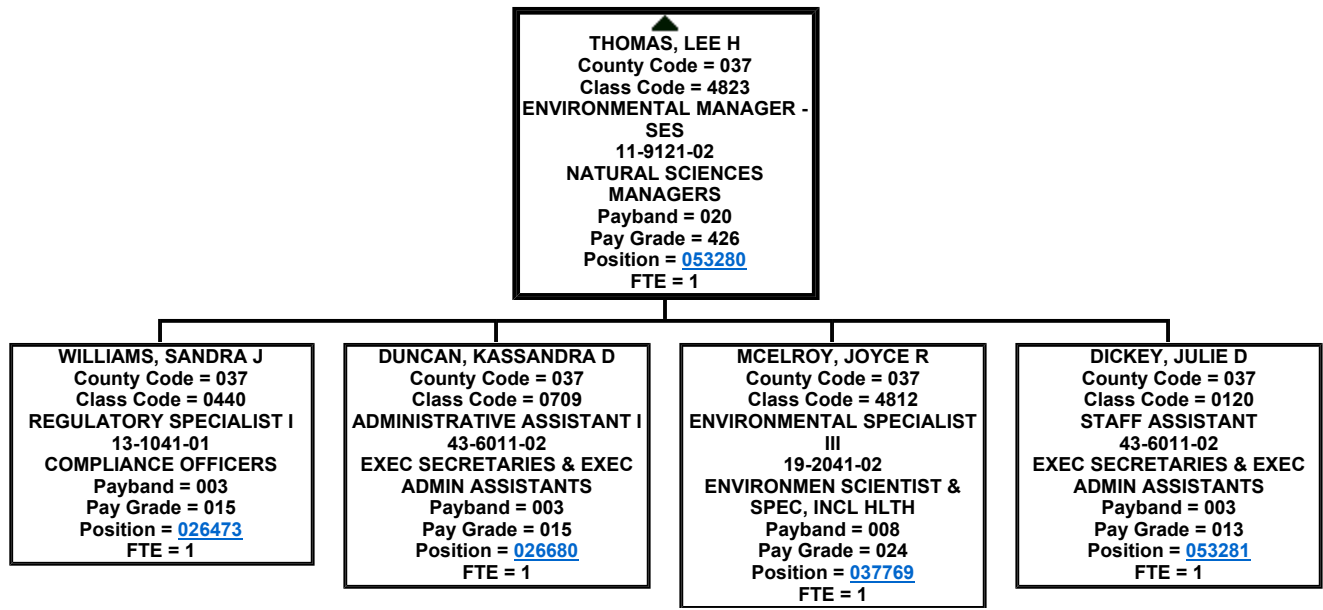




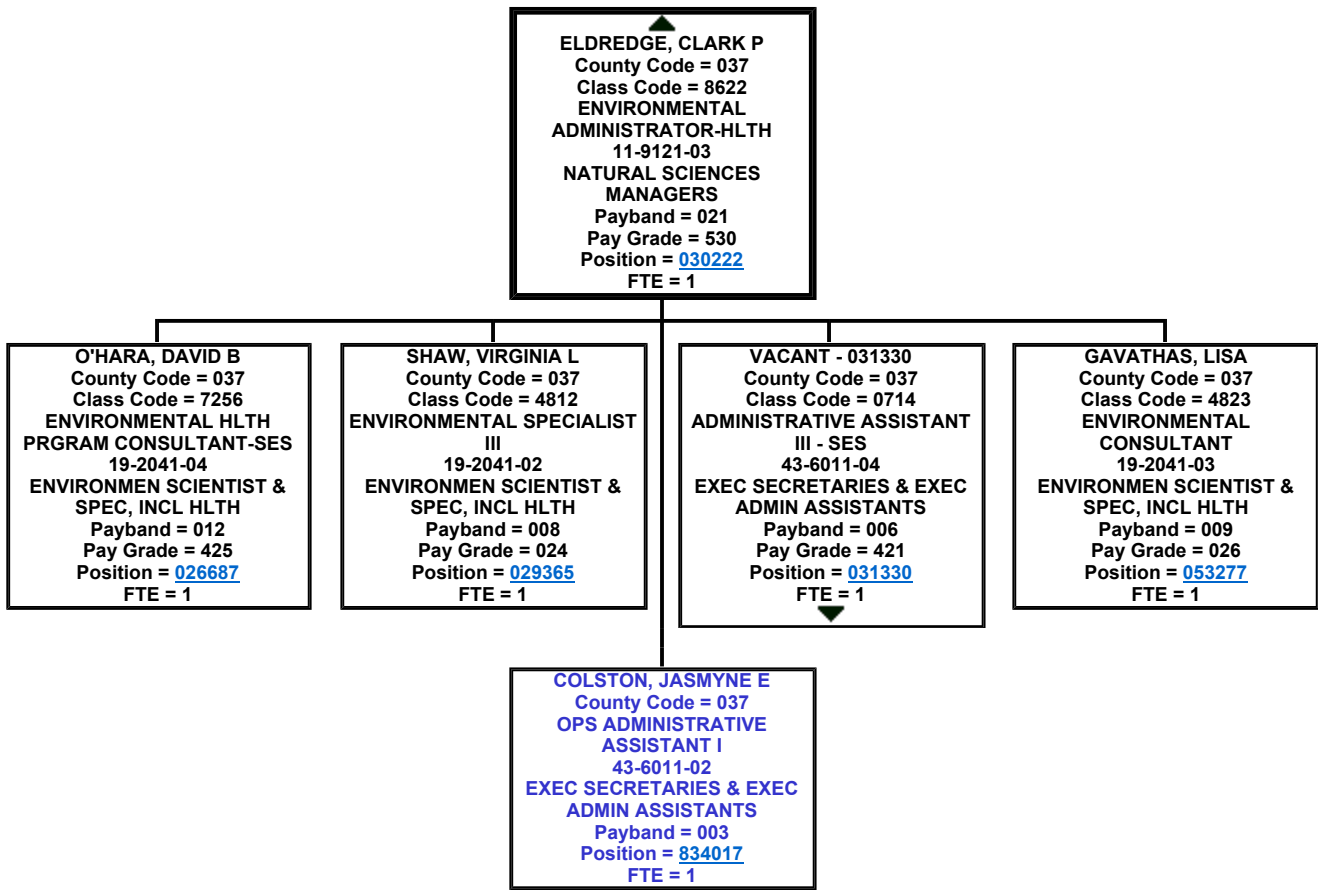
**STEPHENSON, MARIE J**  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL  
CONSULTANT  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 026  
Position = [066405](#)  
FTE = 1

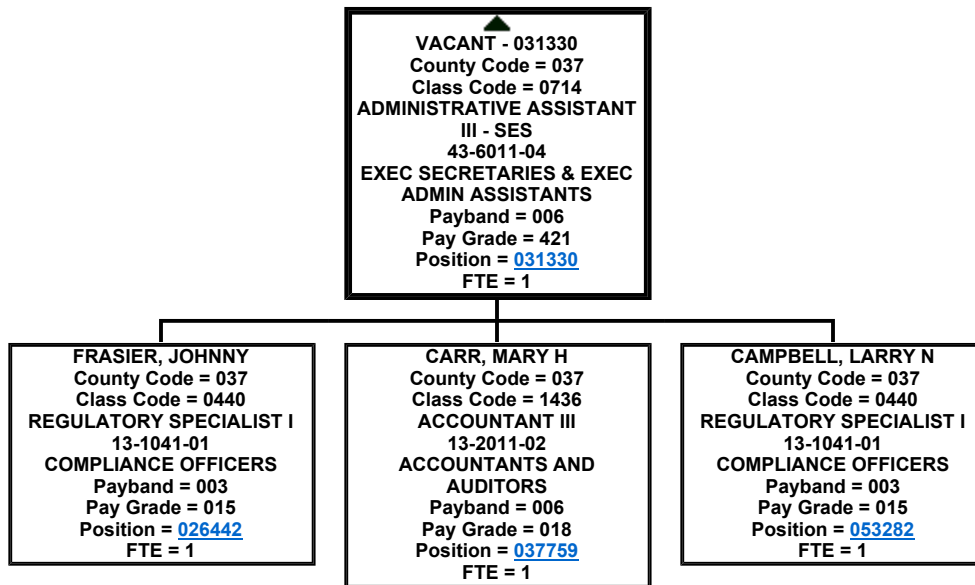
**BURNS, MELISSA L**  
County Code = 037  
Class Code = 4812  
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III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [068969](#)  
FTE = 1

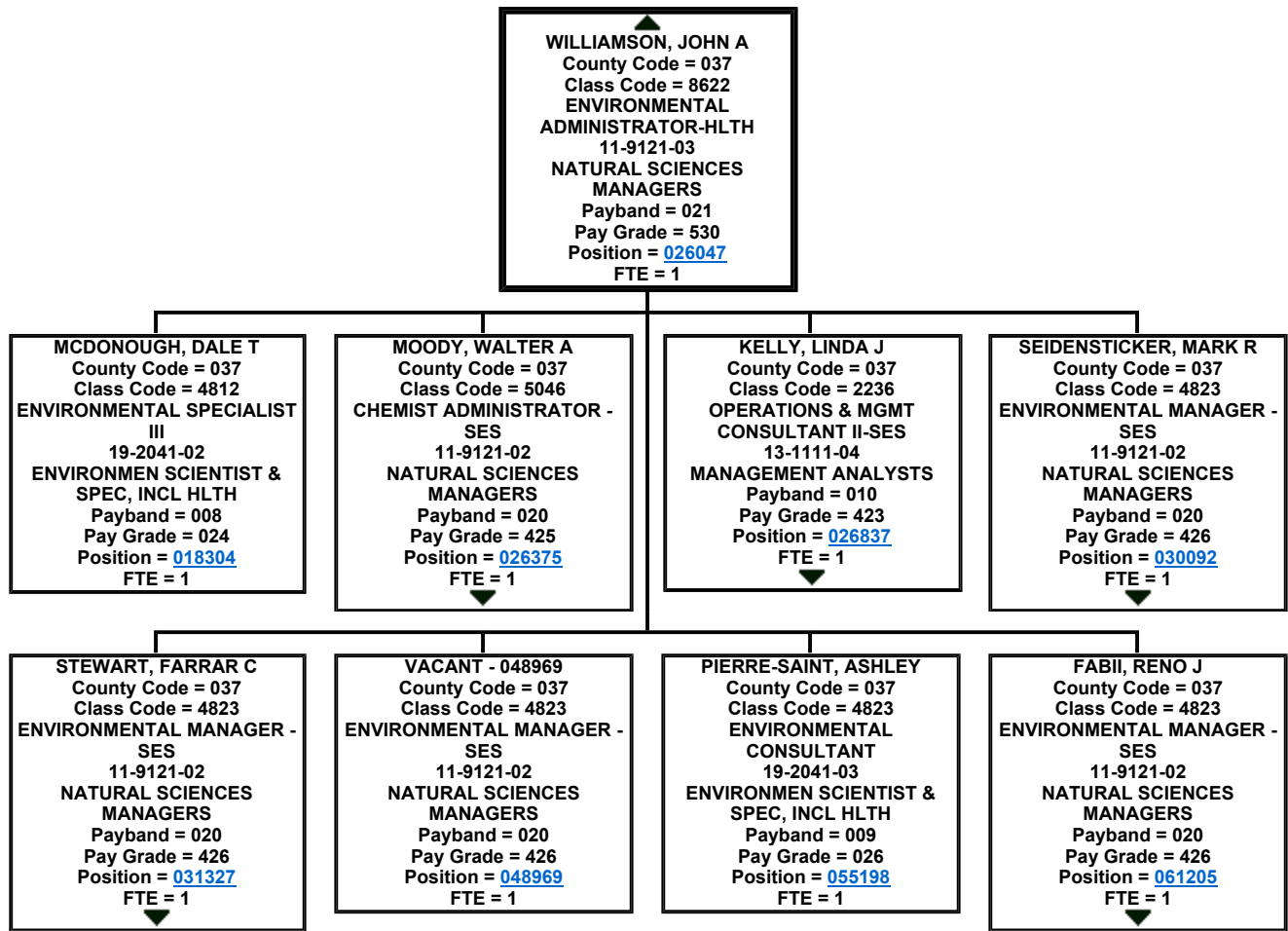
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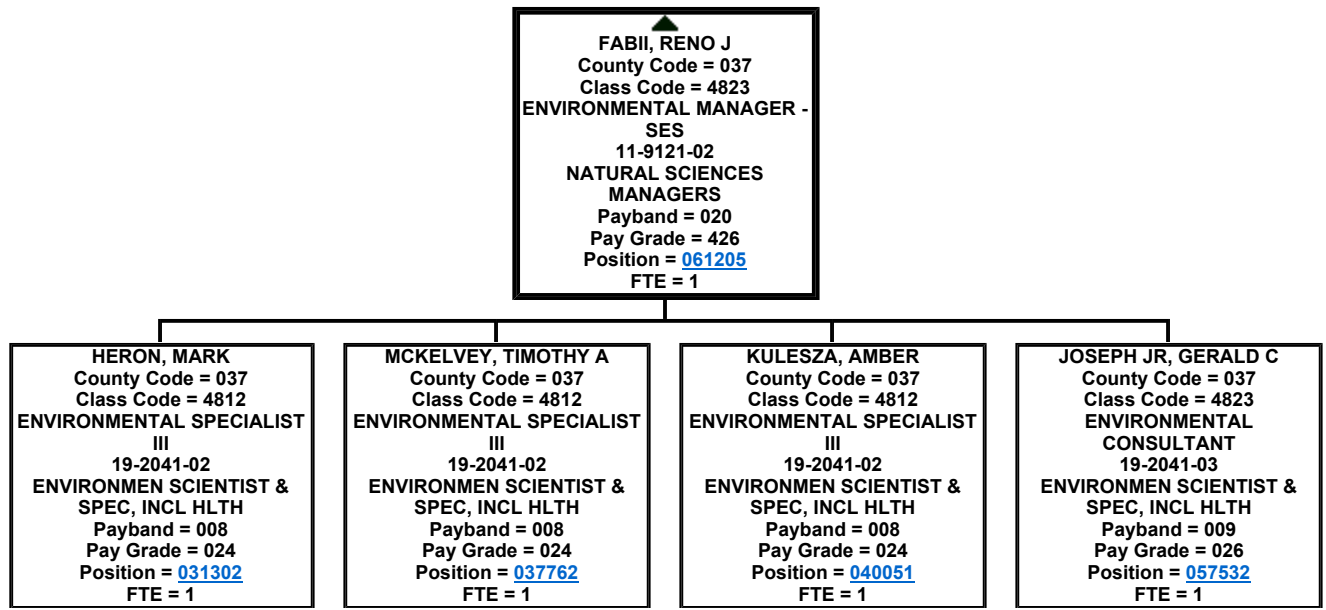


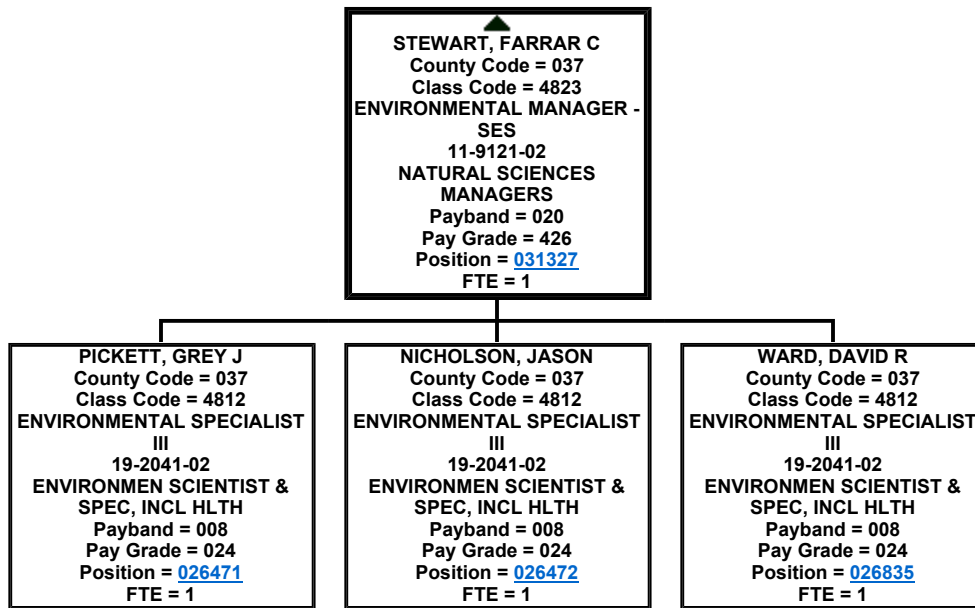


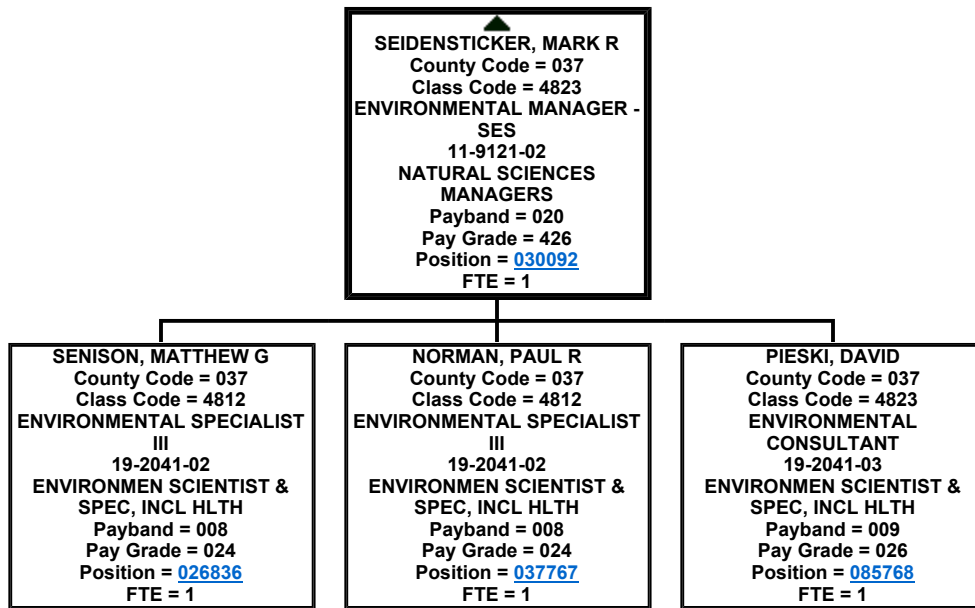


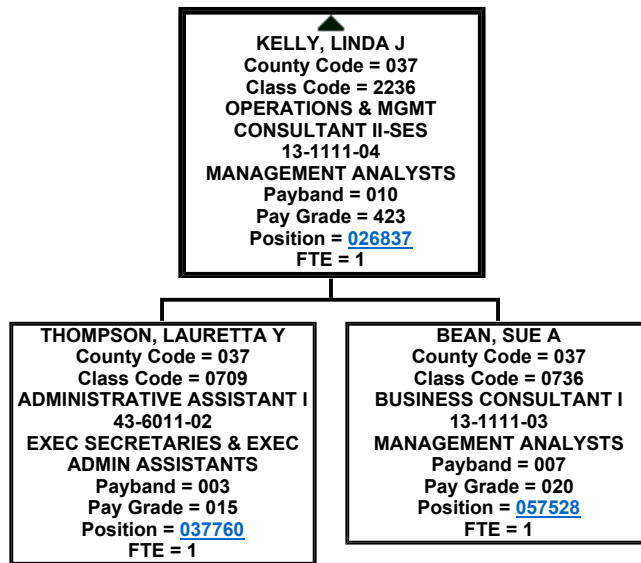


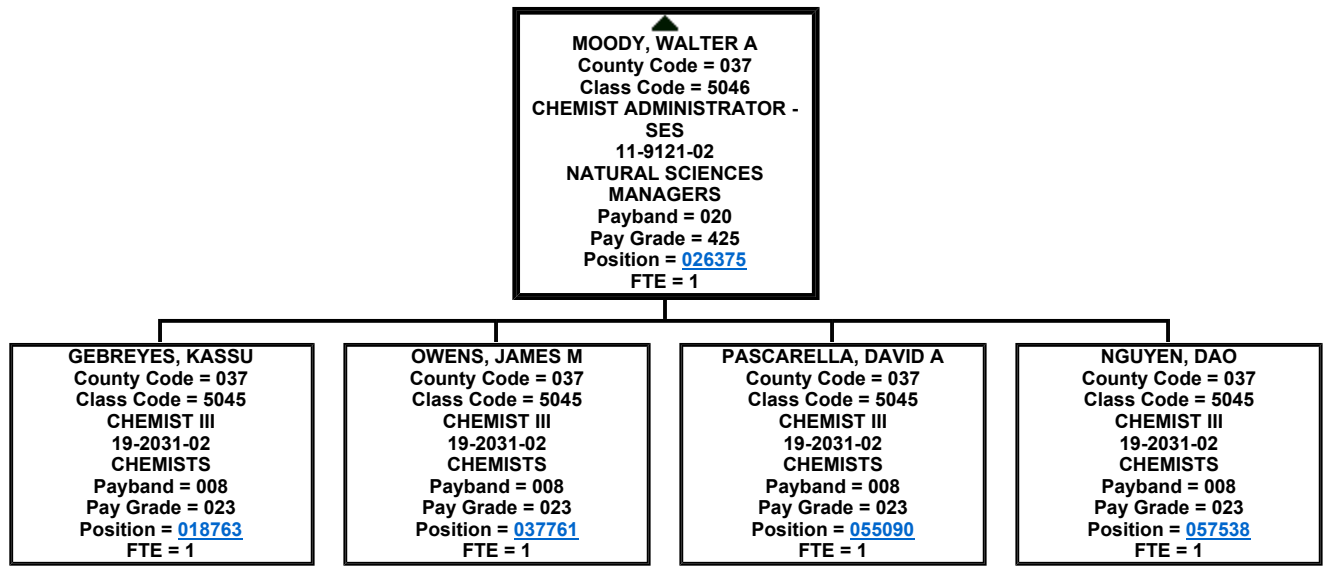




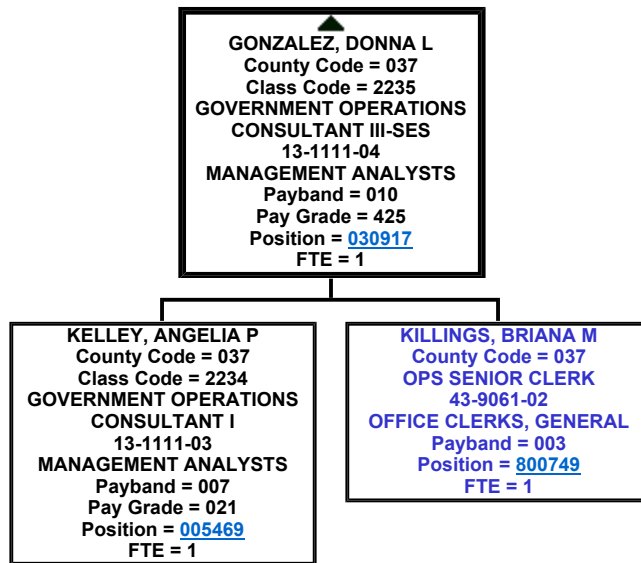


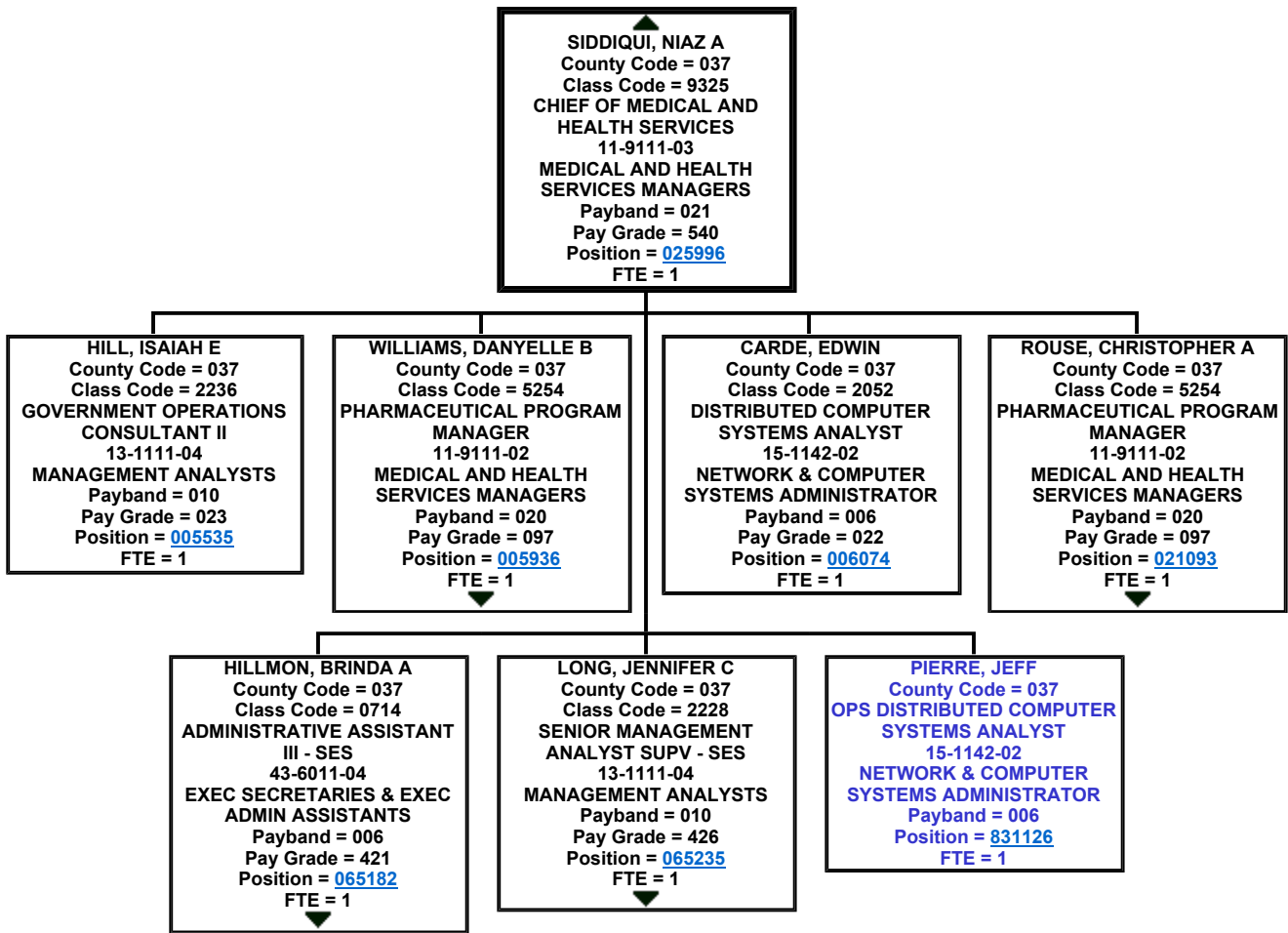


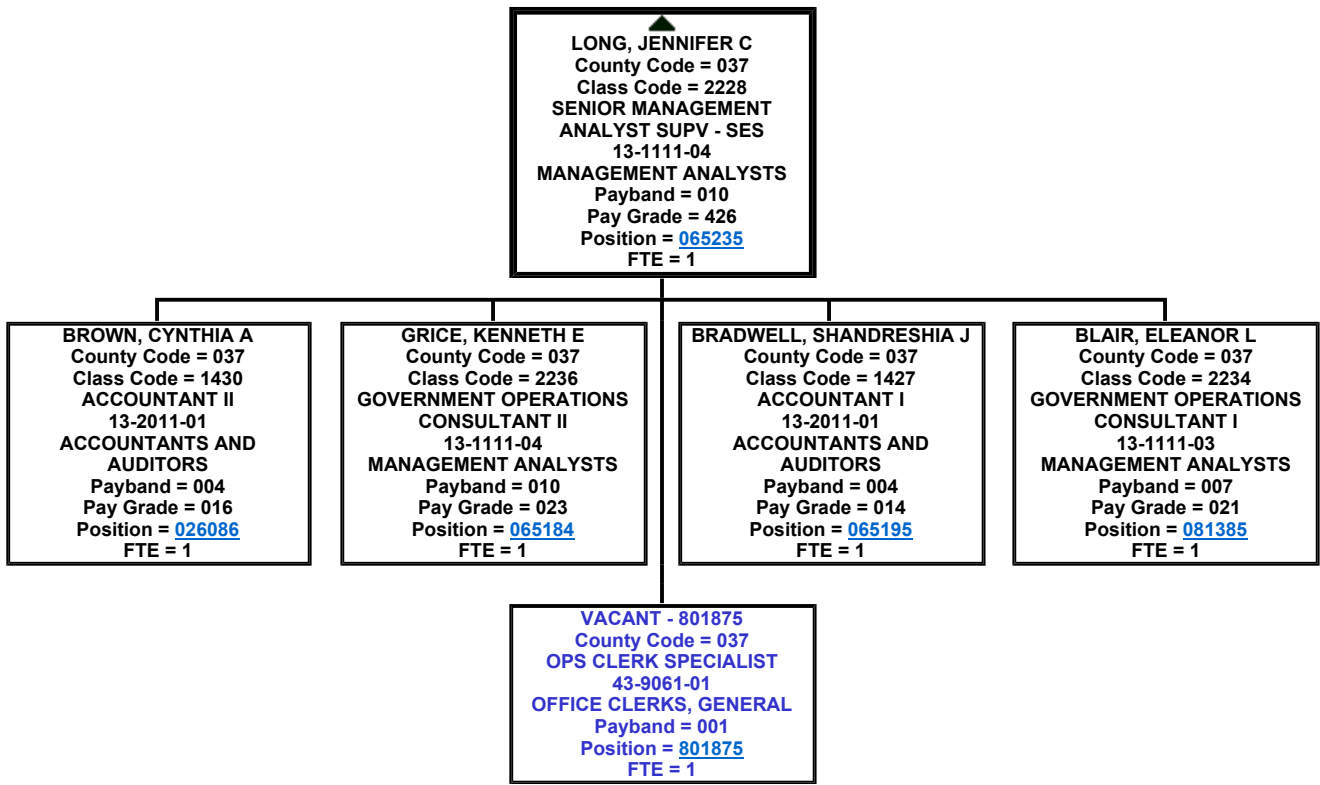


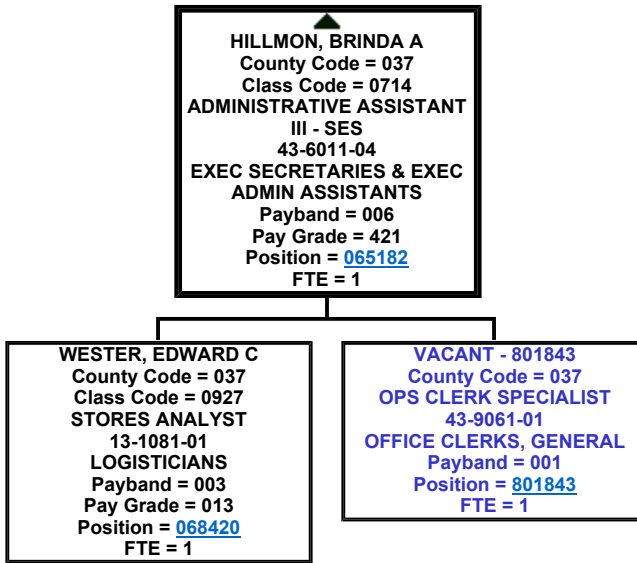


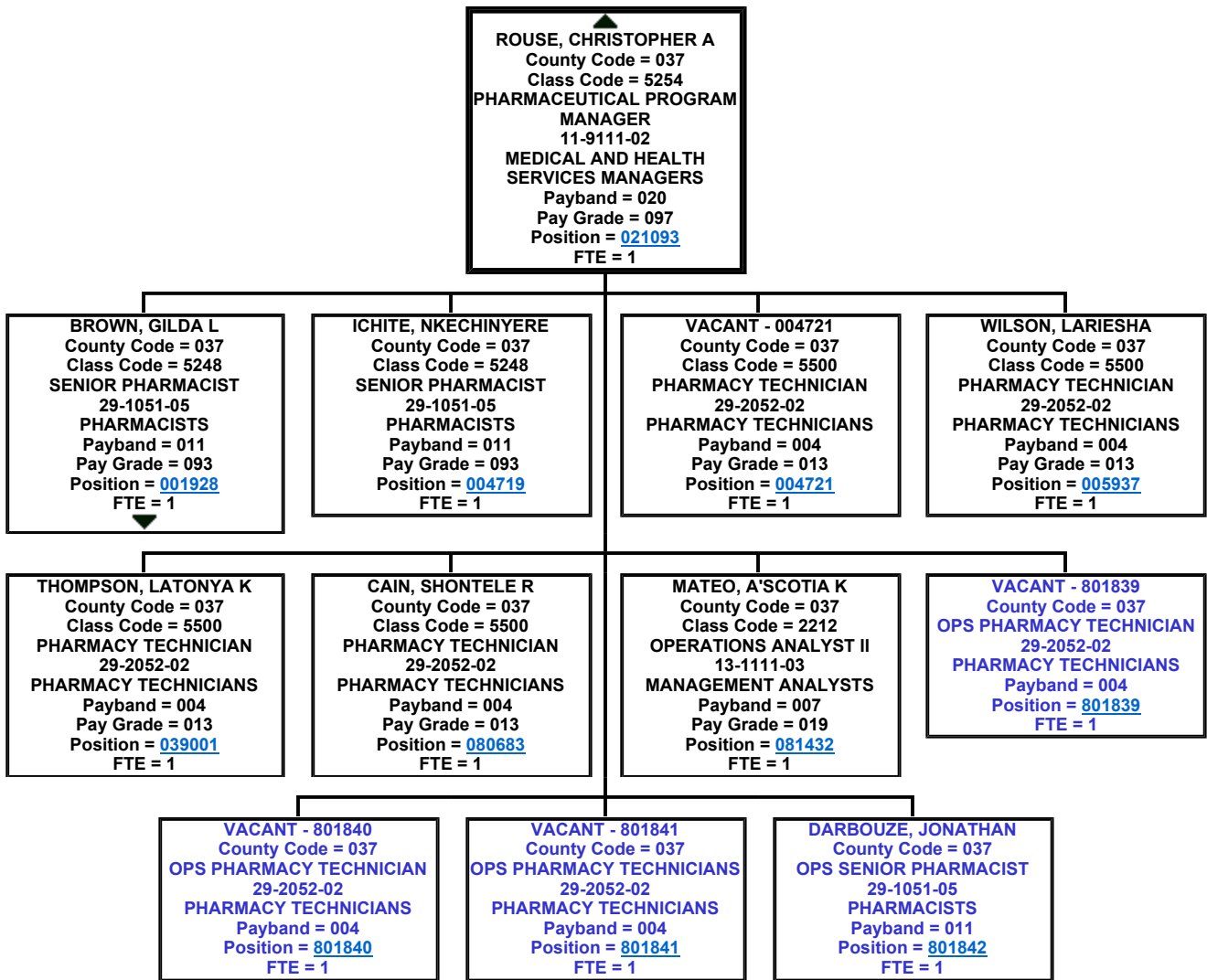


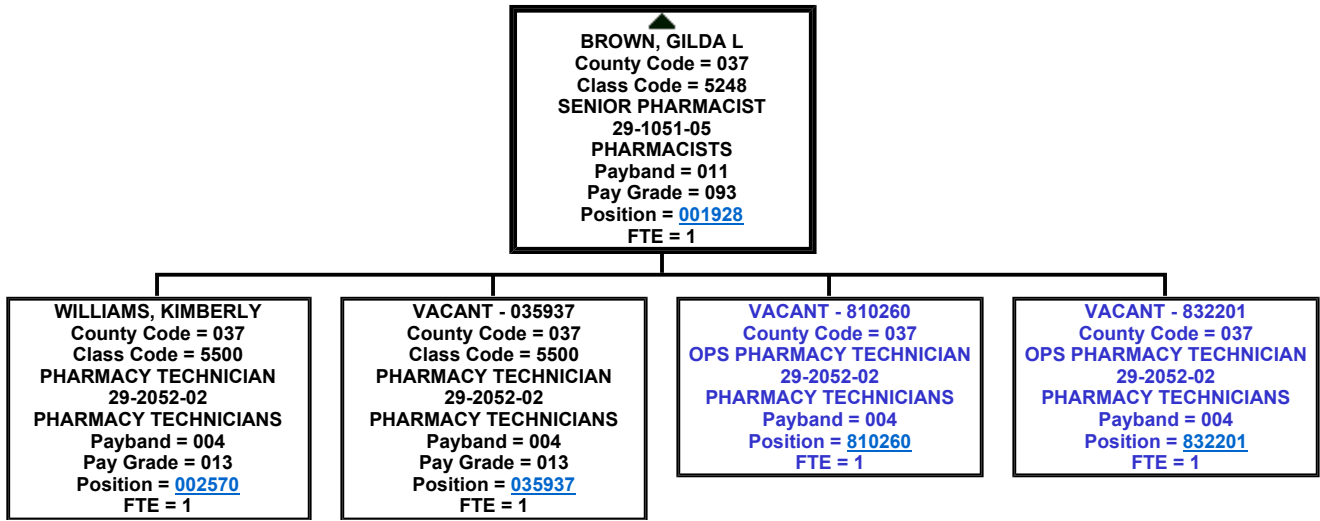


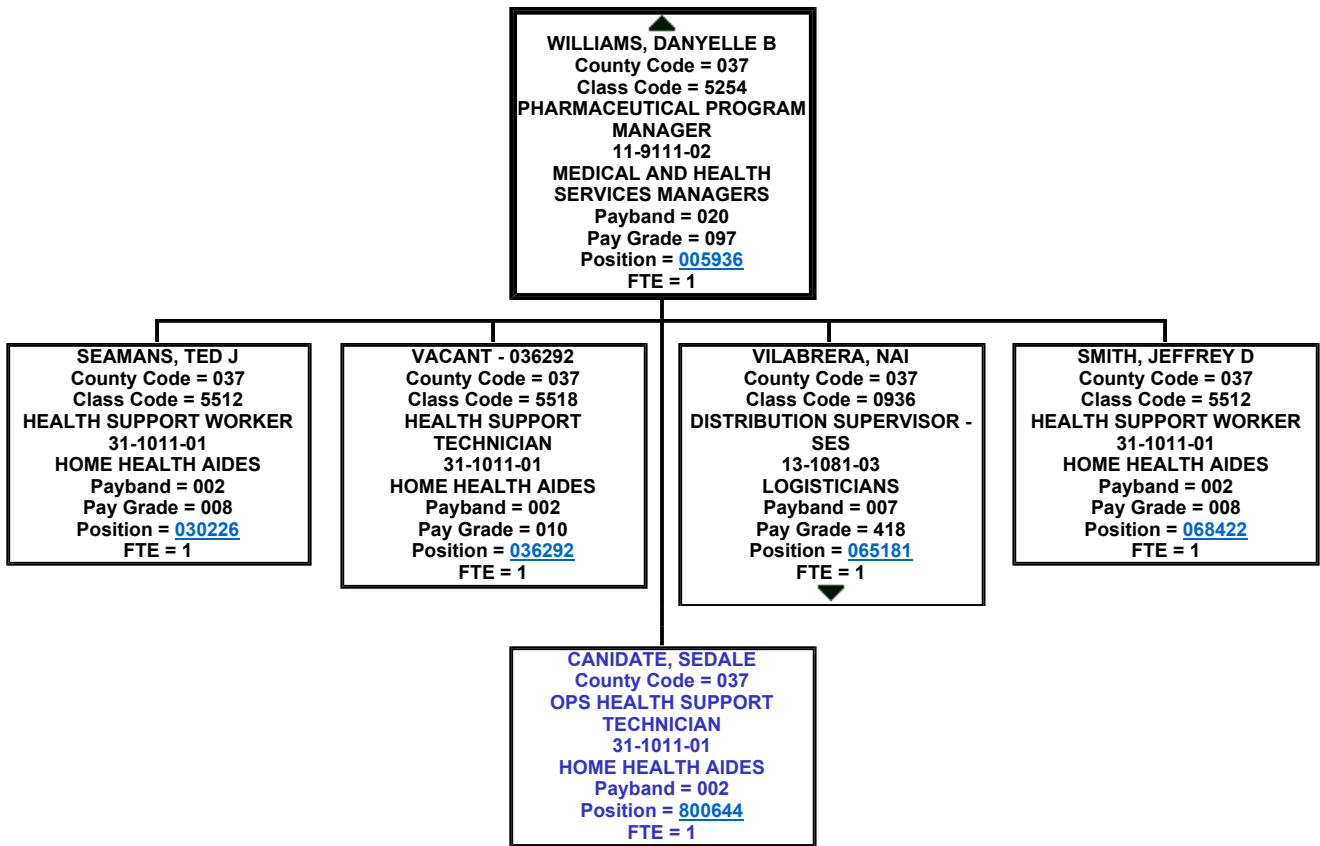


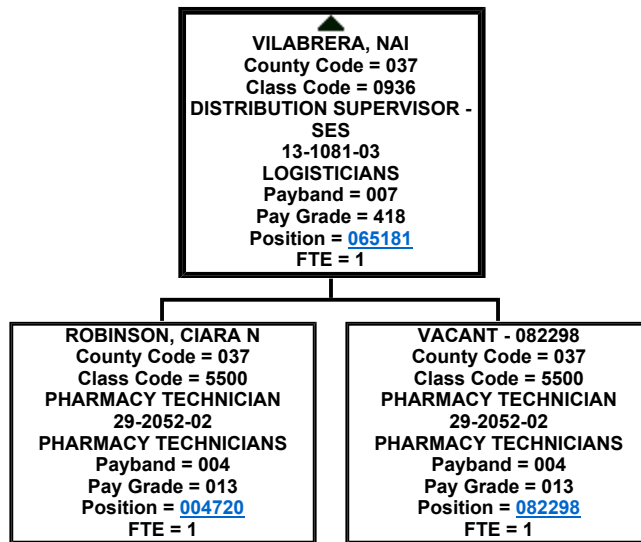








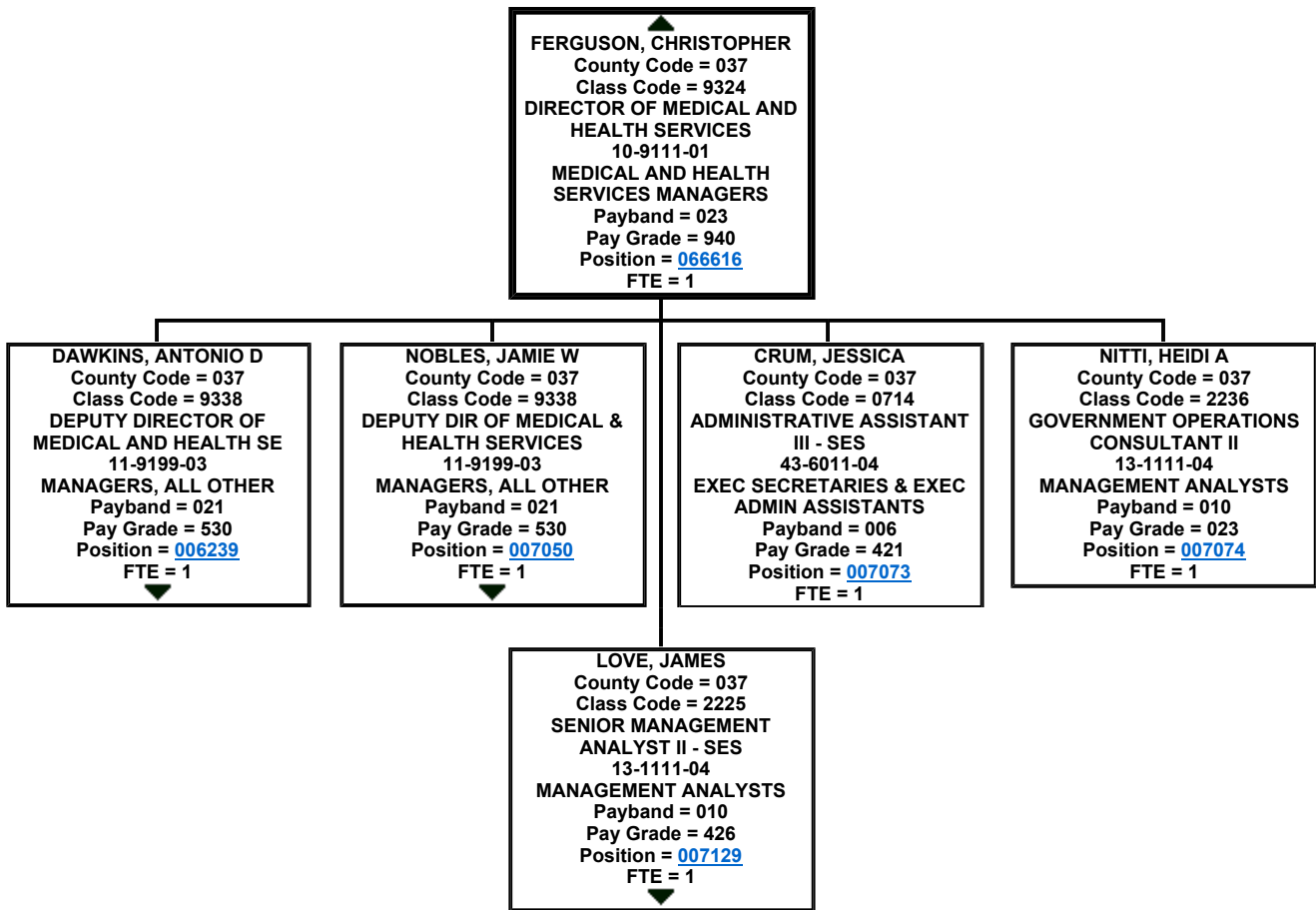


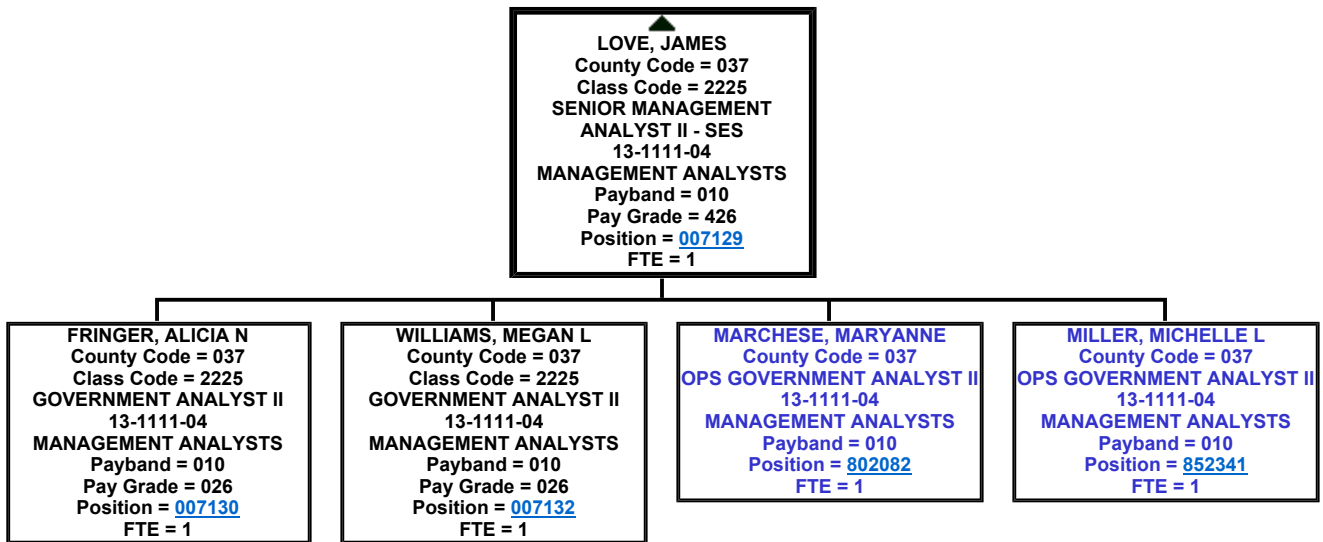


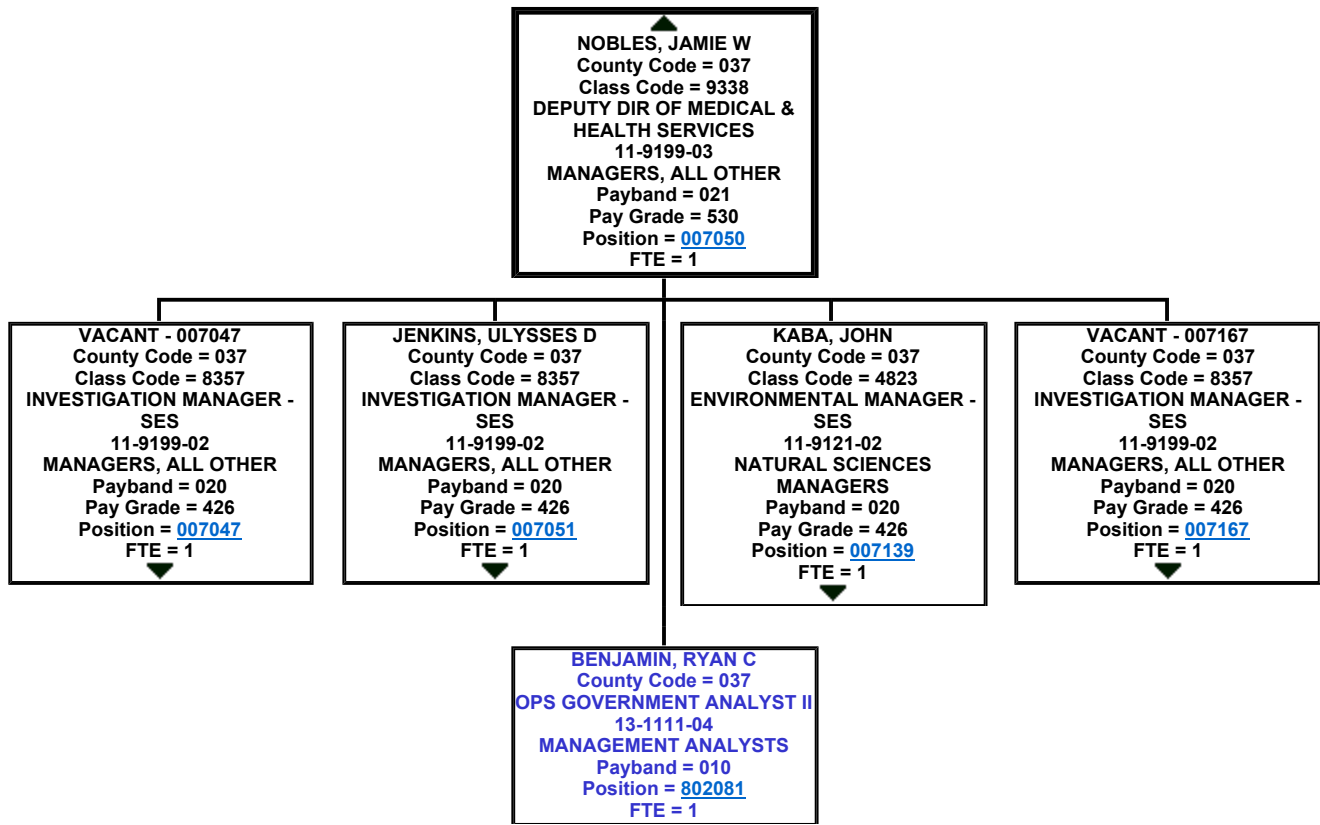


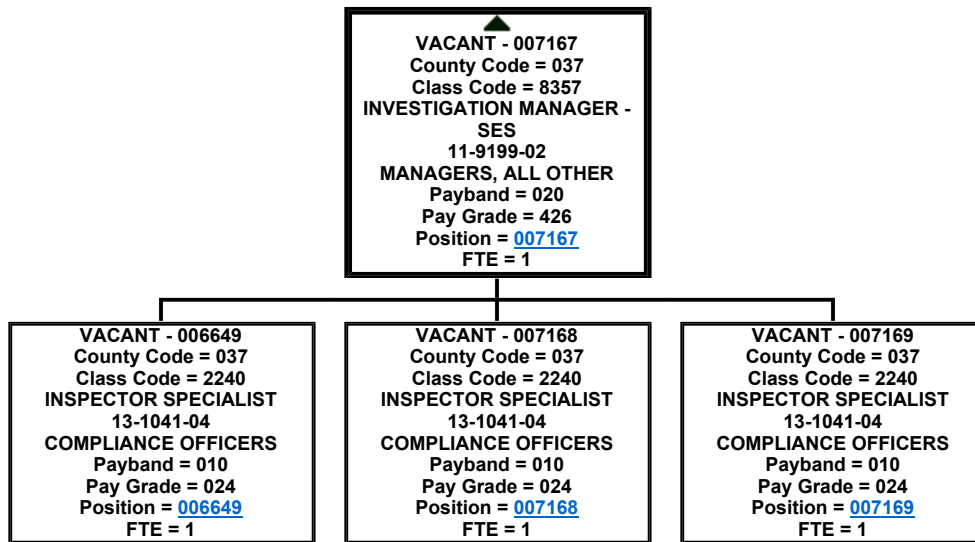
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VACANT - 068212  
County Code = 037  
Class Code = 8907  
RESEARCH AND PLANNING  
ADMINISTRATOR  
11-1021-03  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 021  
Pay Grade = 540  
Position = [068212](#)  
FTE = 1

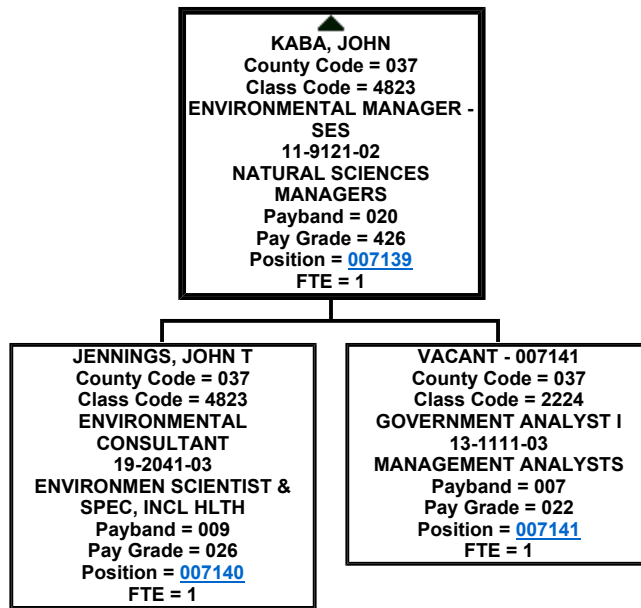
SMITH, ROBERT W  
County Code = 037  
OPS PROJECT MANAGER  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 010  
Position = [852271](#)  
FTE = 1

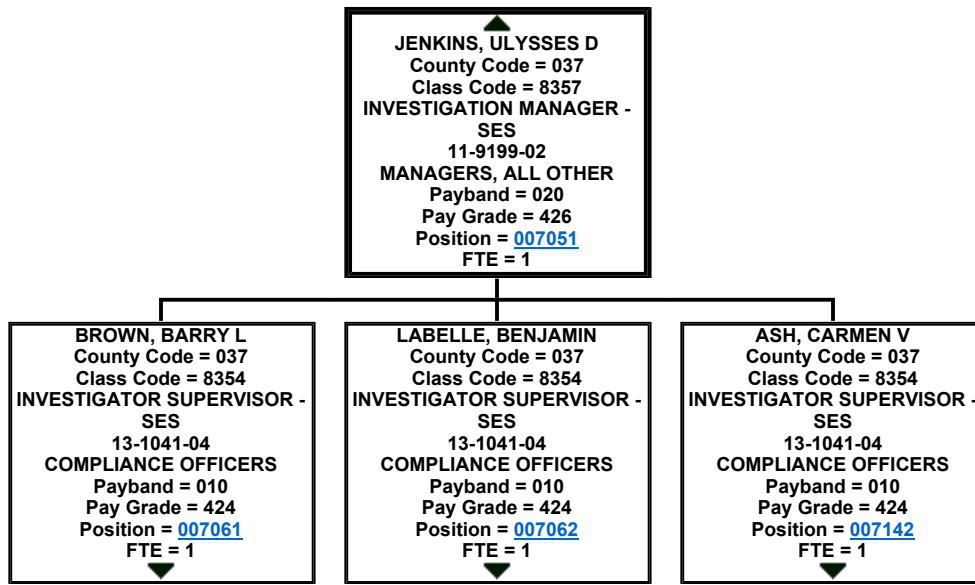


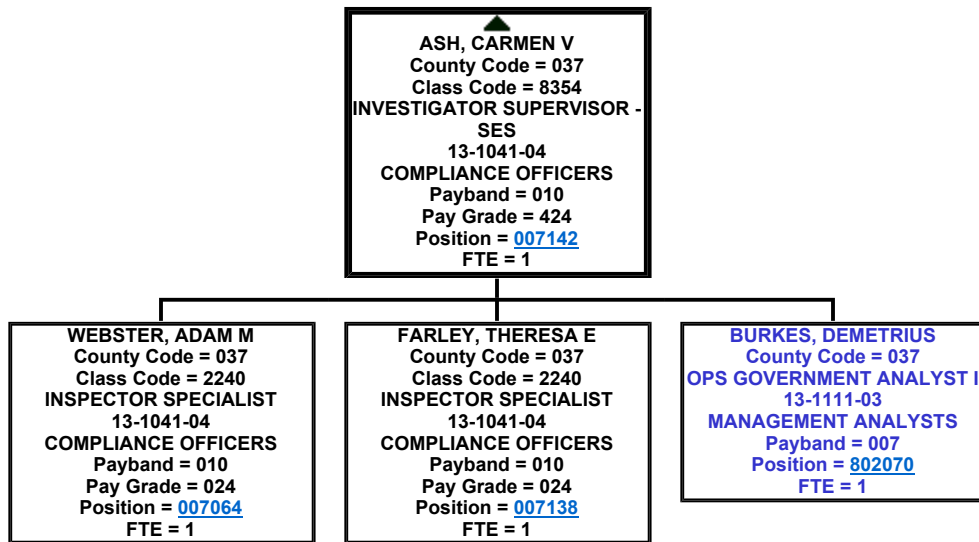




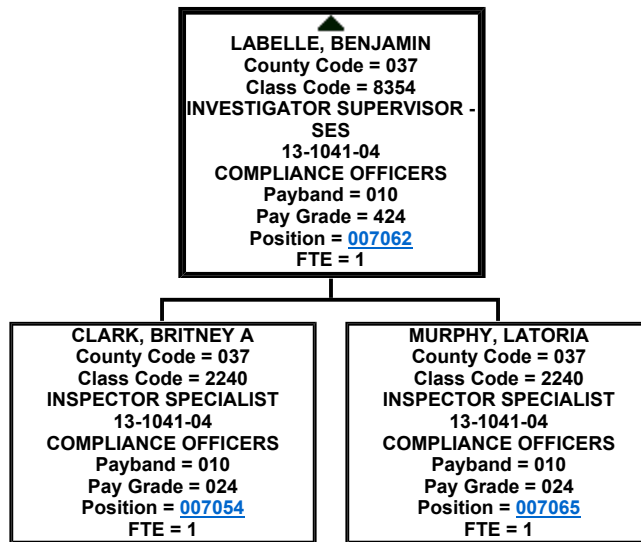


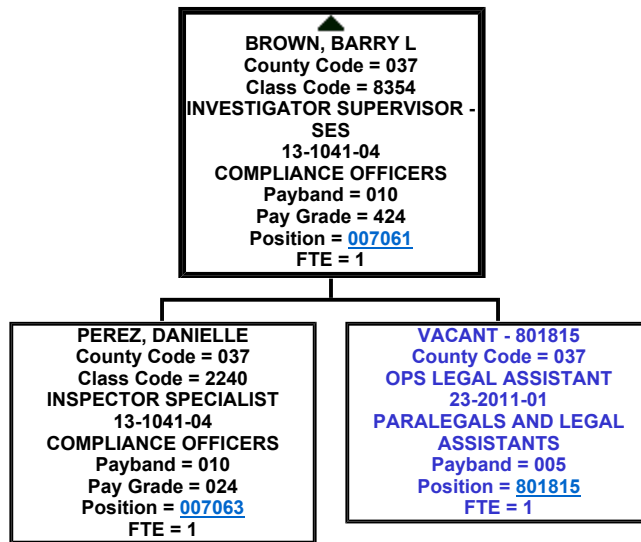


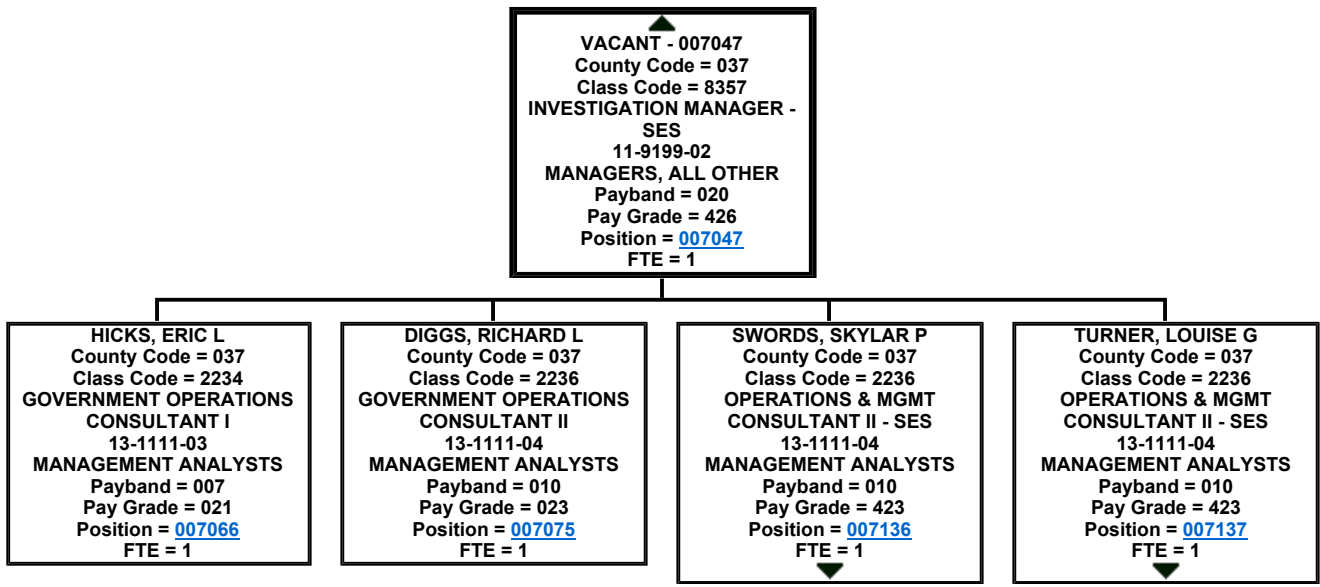


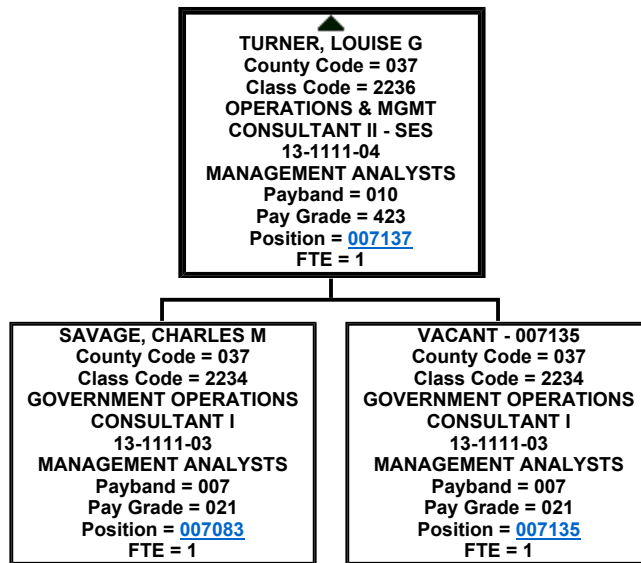


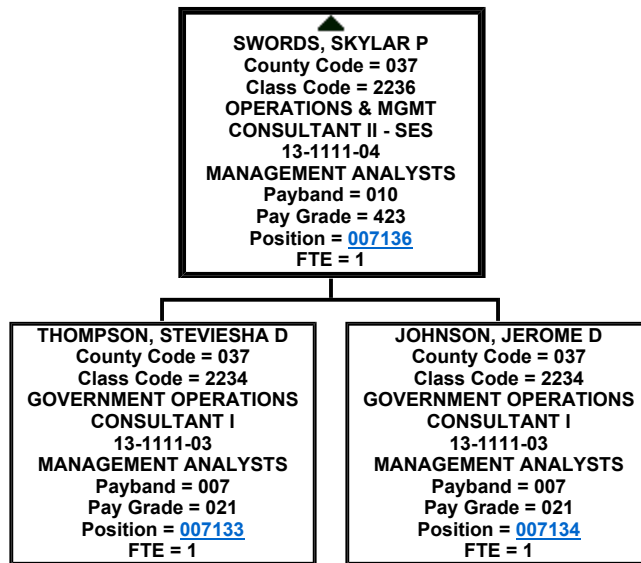


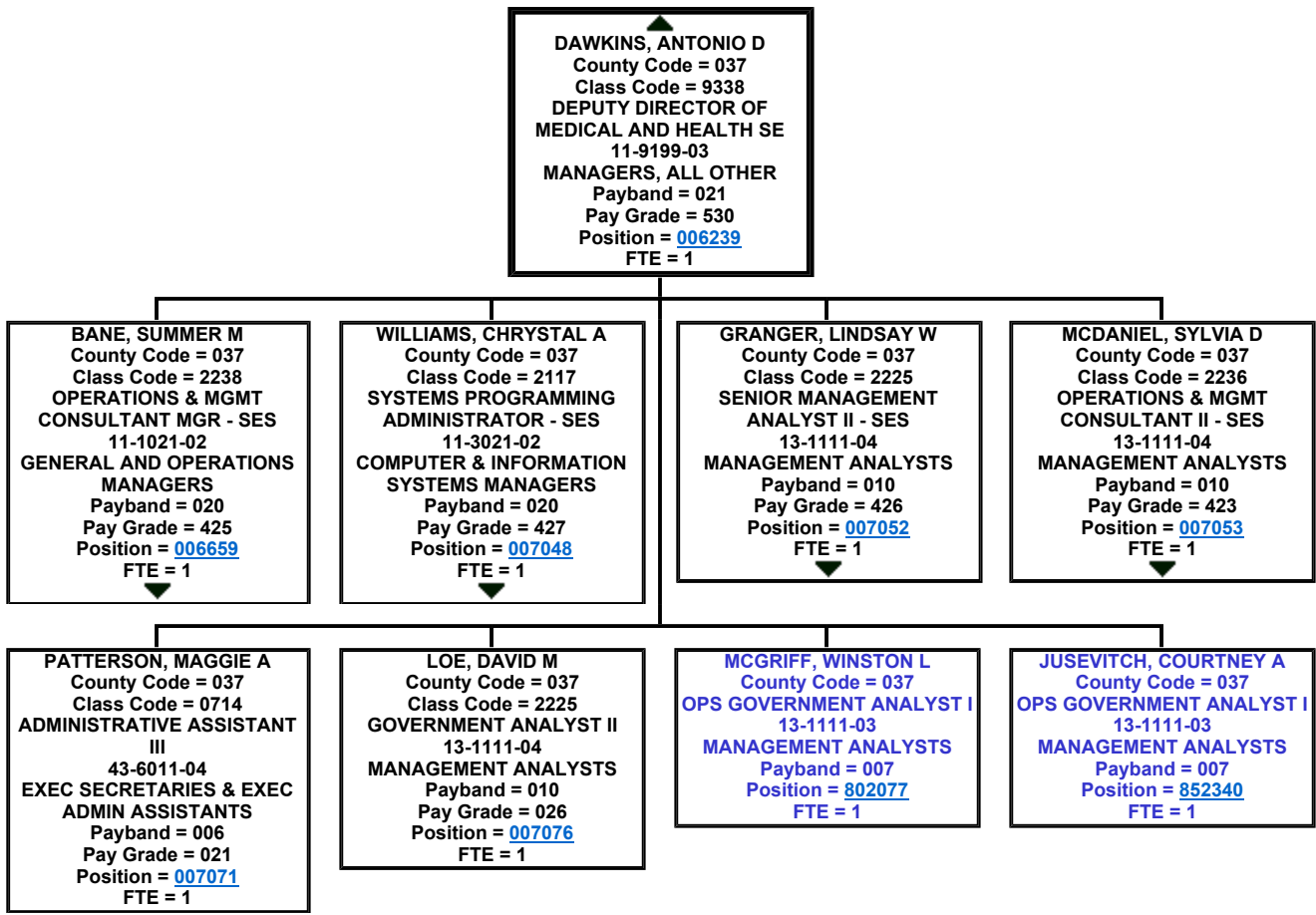


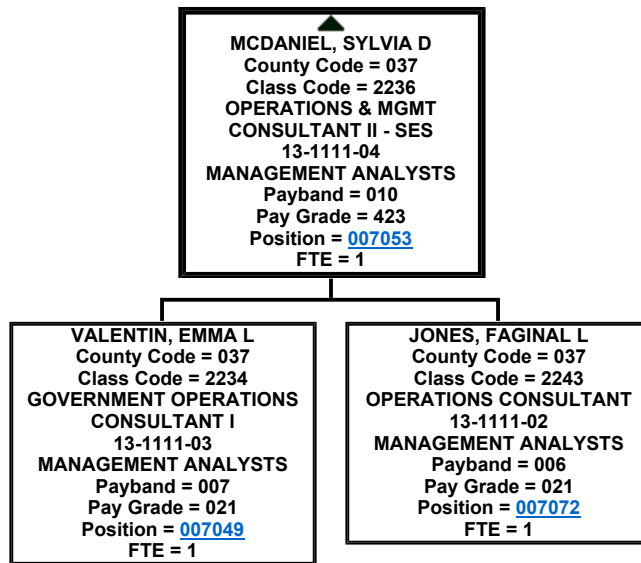


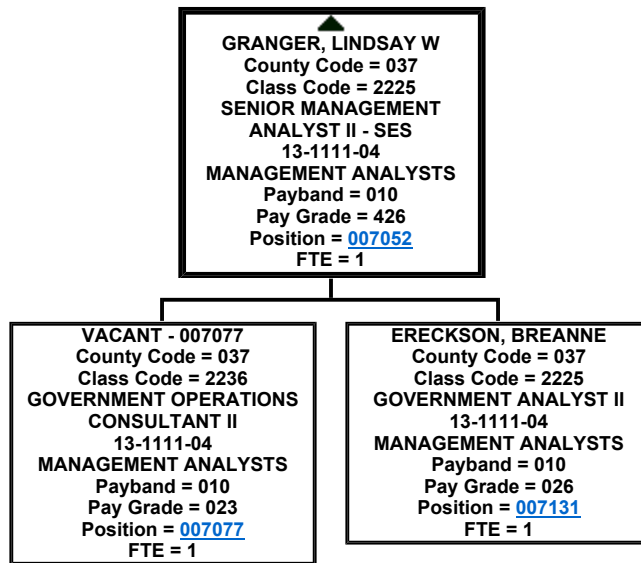




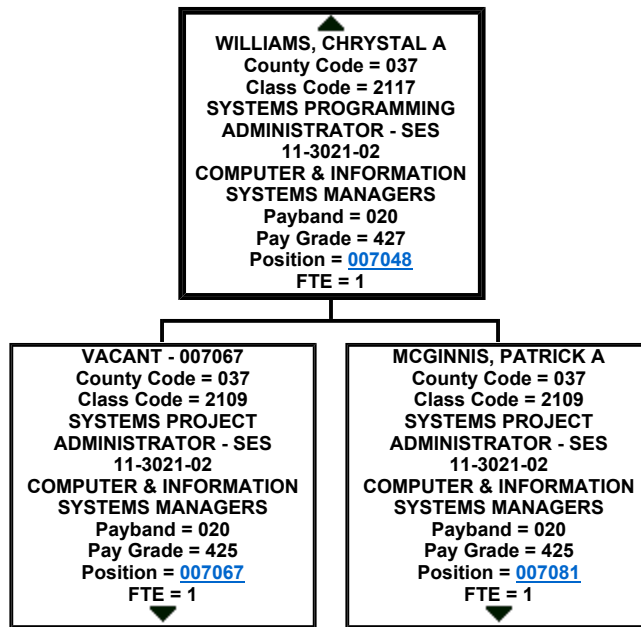


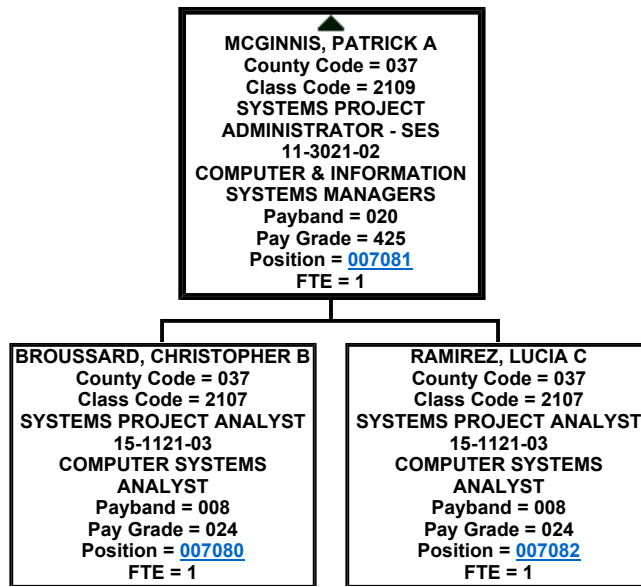


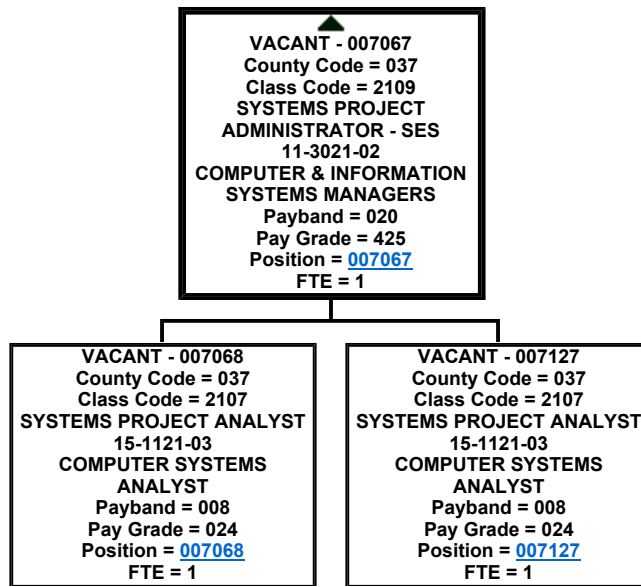


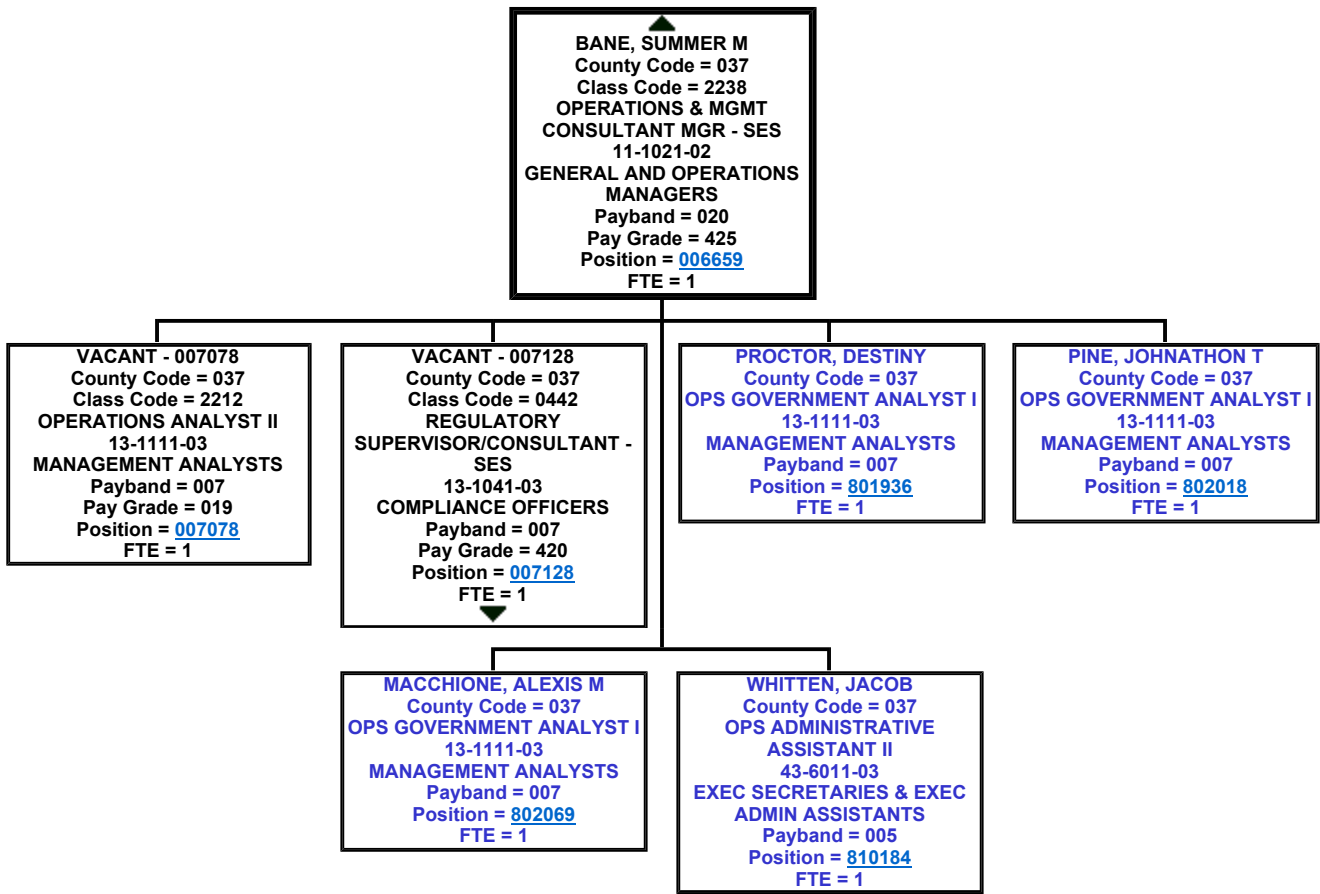


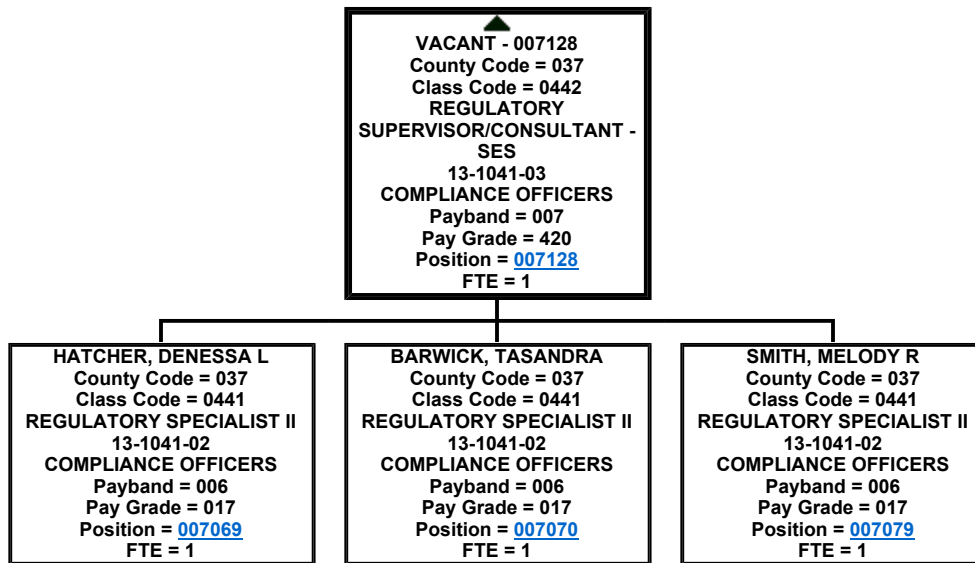


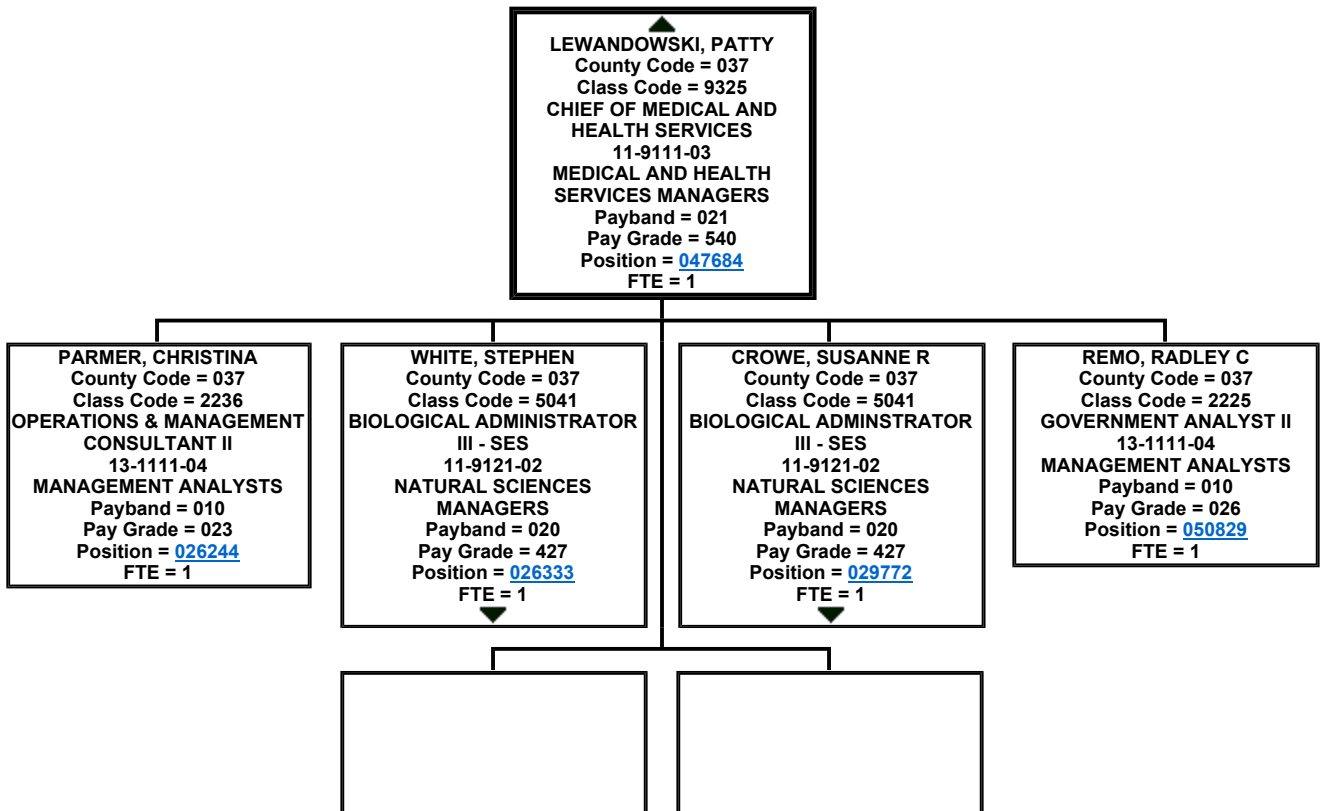
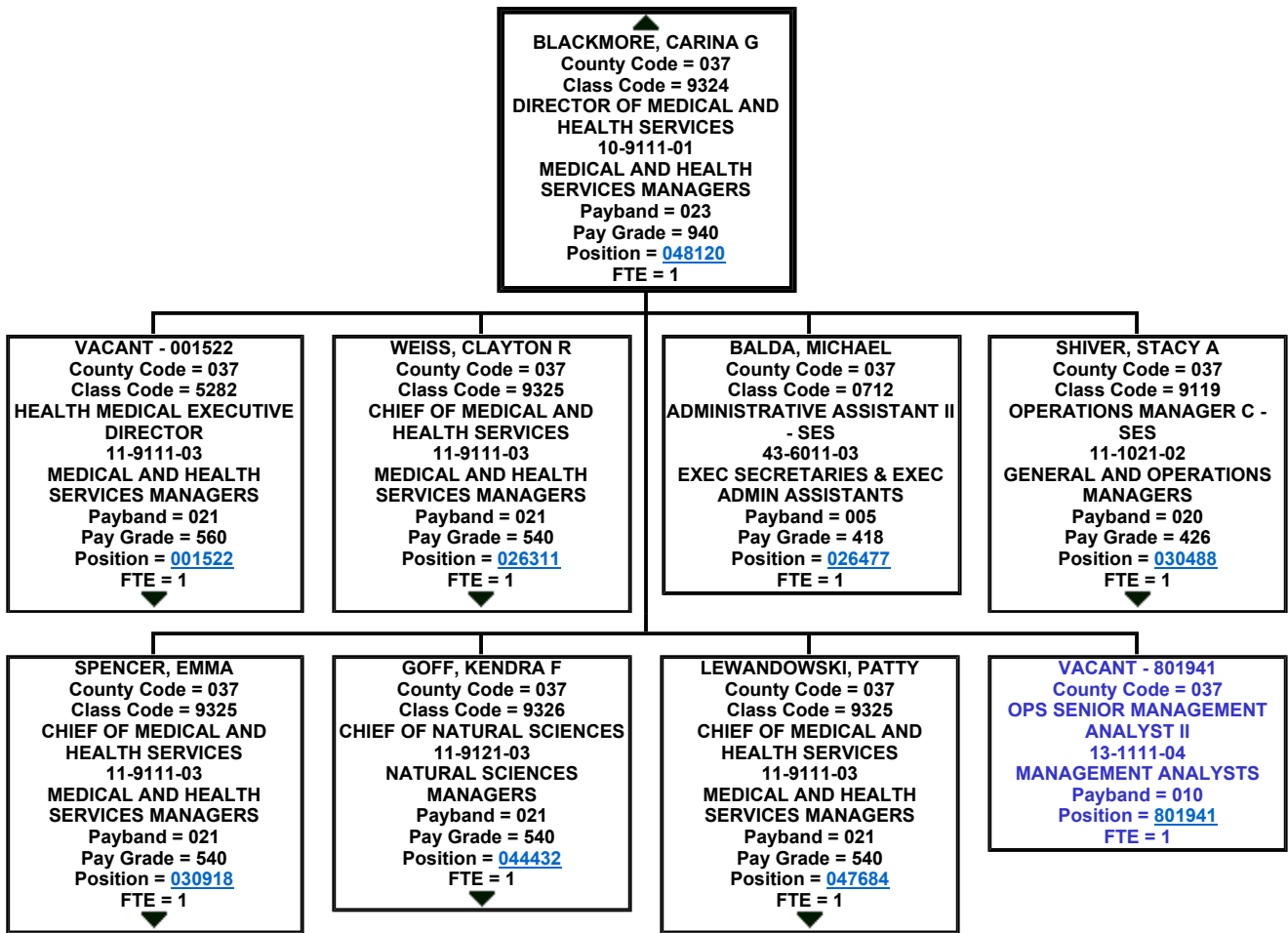






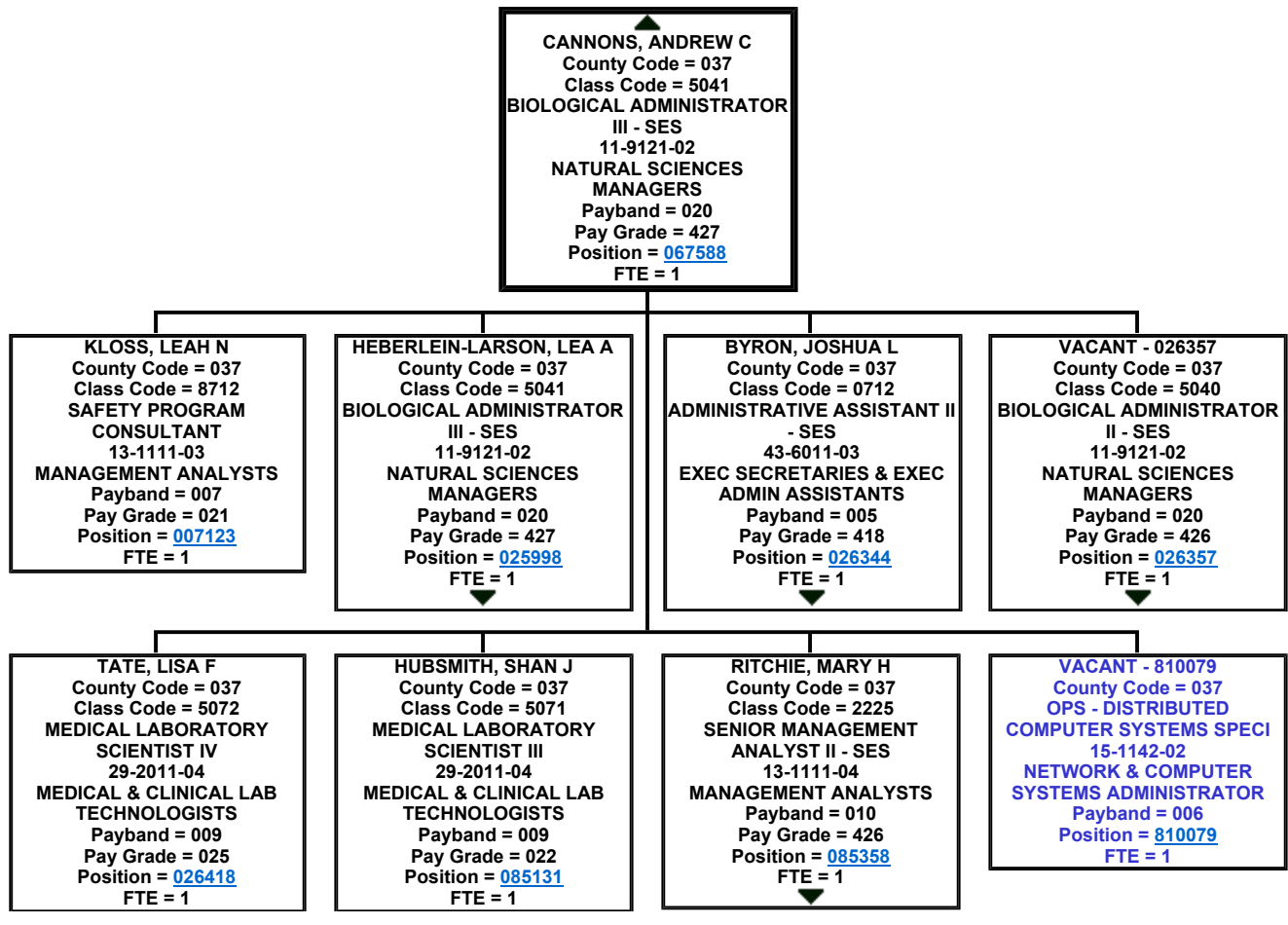




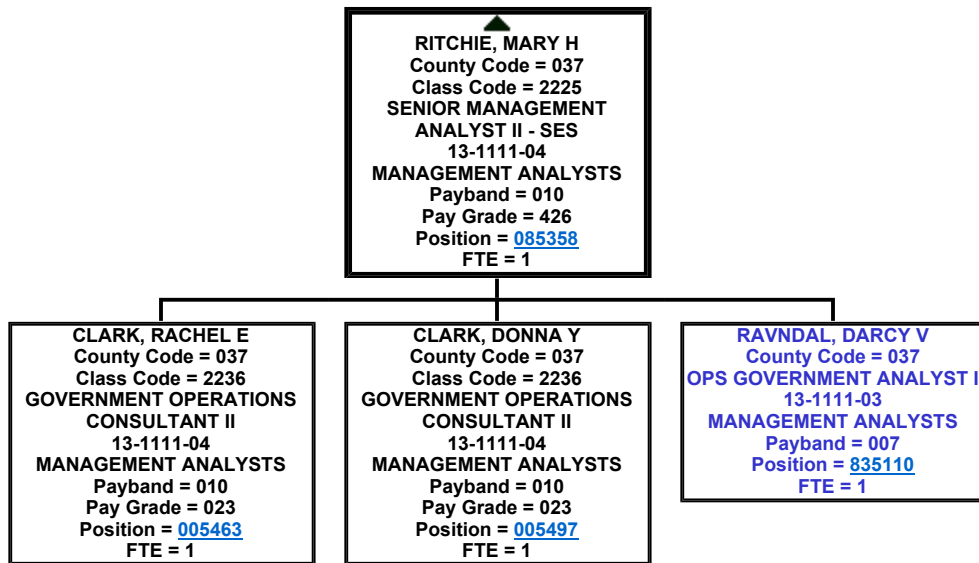


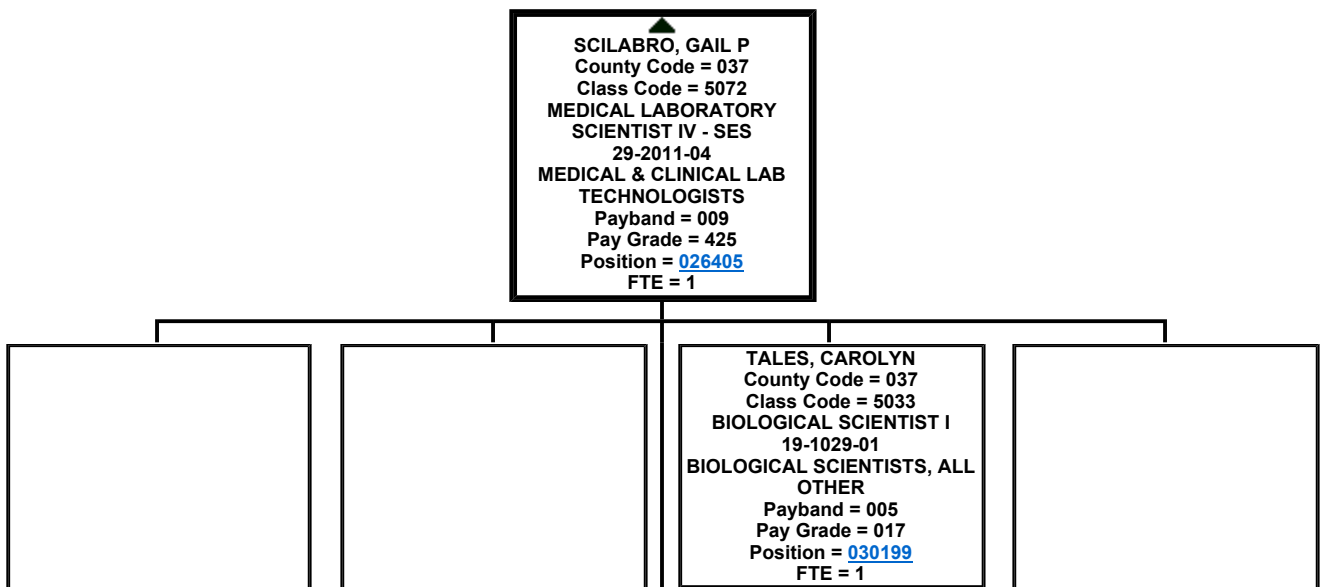
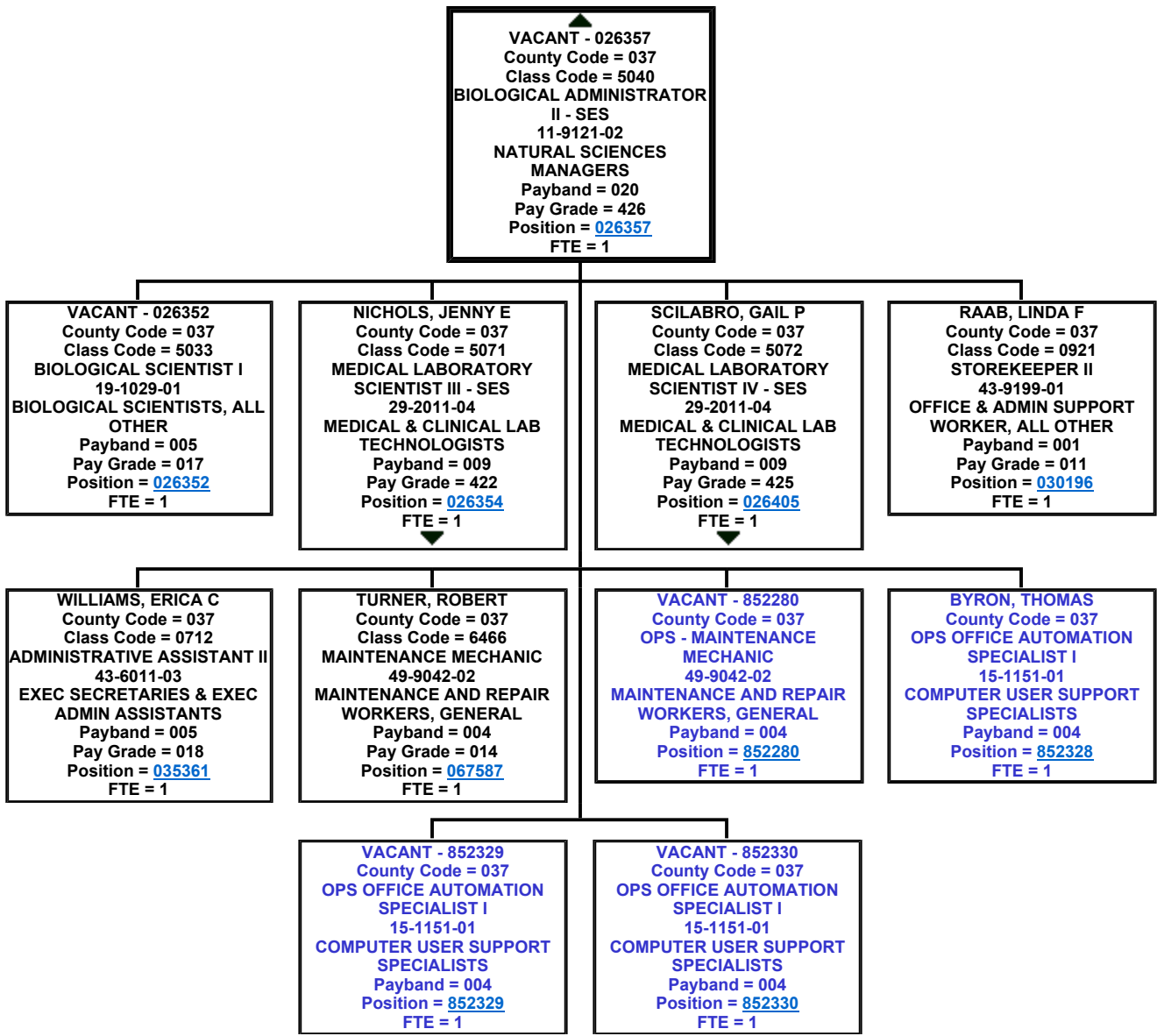
MARTIN, JENNIFER V  
County Code = 037  
Class Code = 0730  
ADMINISTRATIVE SERVICES  
DIRECTOR II - SE  
11-3011-02  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [064924](#)  
FTE = 1  
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CANNONS, ANDREW C  
County Code = 037  
Class Code = 5041  
BIOLOGICAL ADMINISTRATOR  
III - SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 427  
Position = [067588](#)  
FTE = 1  
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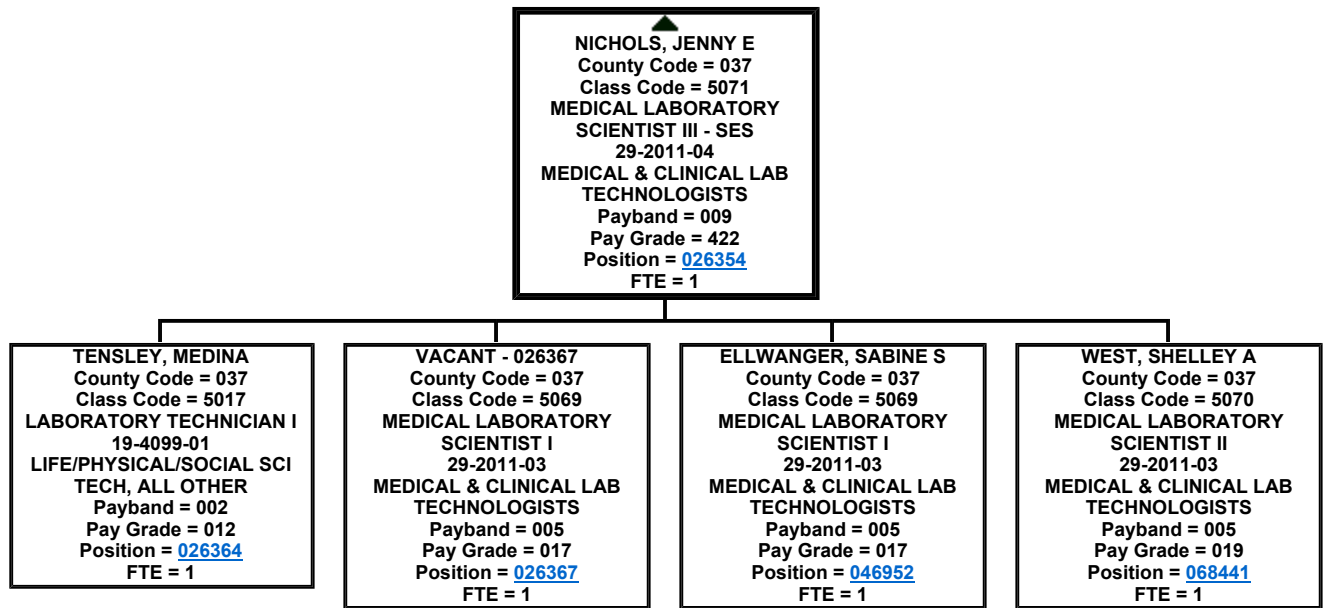


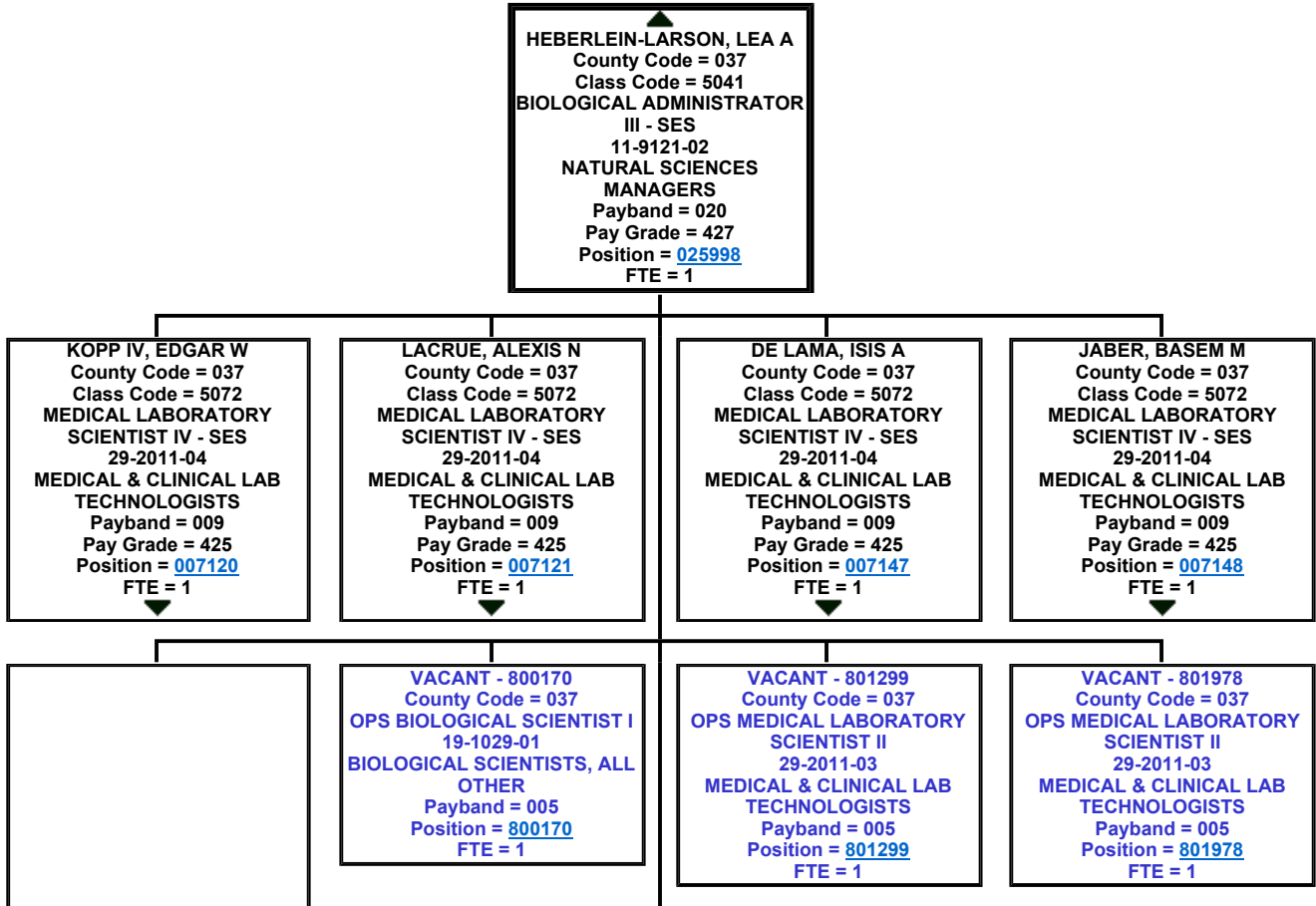
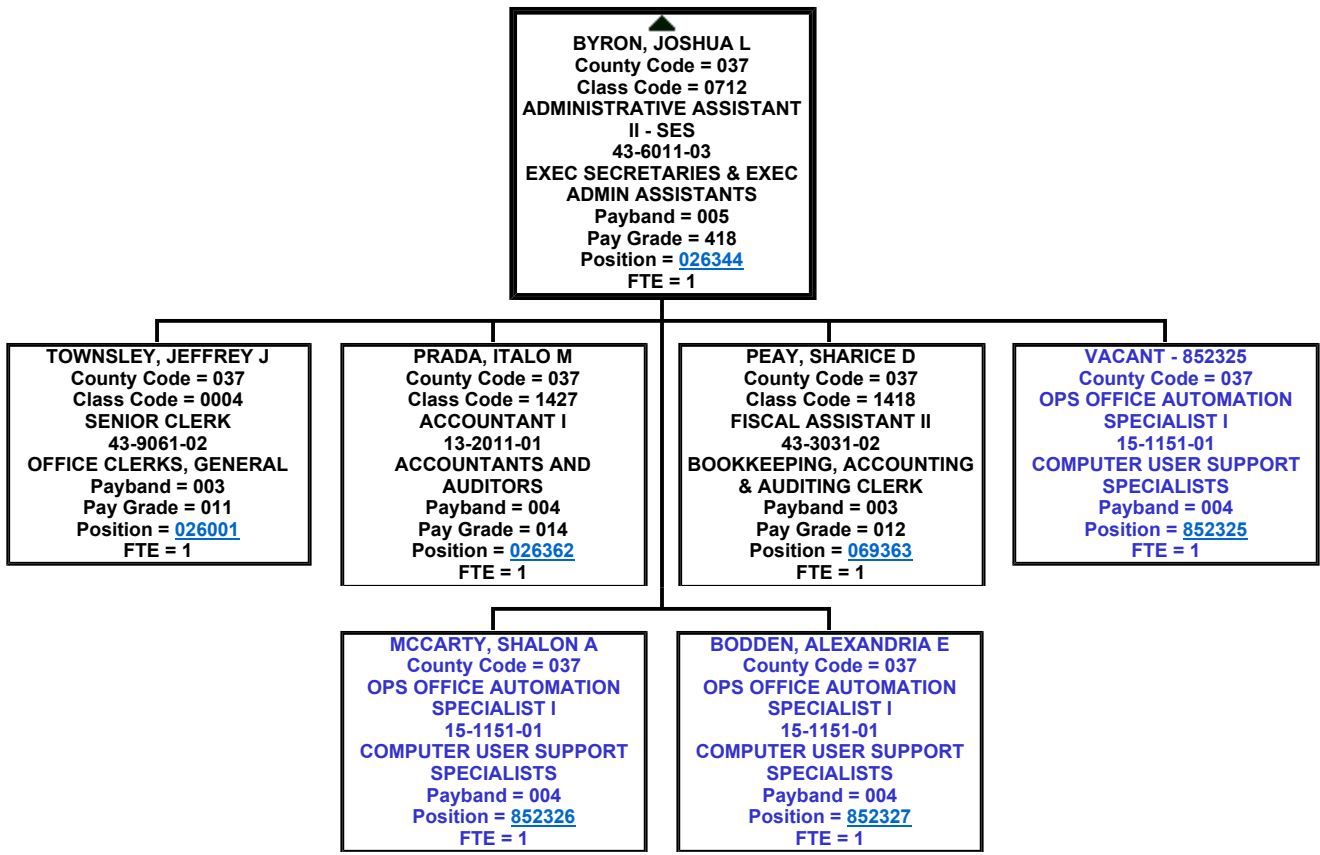
SCHNEELOCH, APRIL J  
County Code = 037  
Class Code = 5070  
MEDICAL LABORATORY  
SCIENTIST II  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Pay Grade = 019  
Position = [026353](#)  
FTE = 1

SONI, SEEMAKUMARI A  
County Code = 037  
Class Code = 5069  
MEDICAL LABORATORY  
SCIENTIST I  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [026360](#)  
FTE = 1

SANTIAGO, RICHARD E  
County Code = 037  
Class Code = 5070  
MEDICAL LABORATORY  
SCIENTIST II  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Pay Grade = 019  
Position = [037447](#)  
FTE = 1

ELAM, VERONIKA J  
County Code = 037  
OPS MEDICAL LABORATORY  
SCIENTIST II  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Position = [801881](#)  
FTE = 1



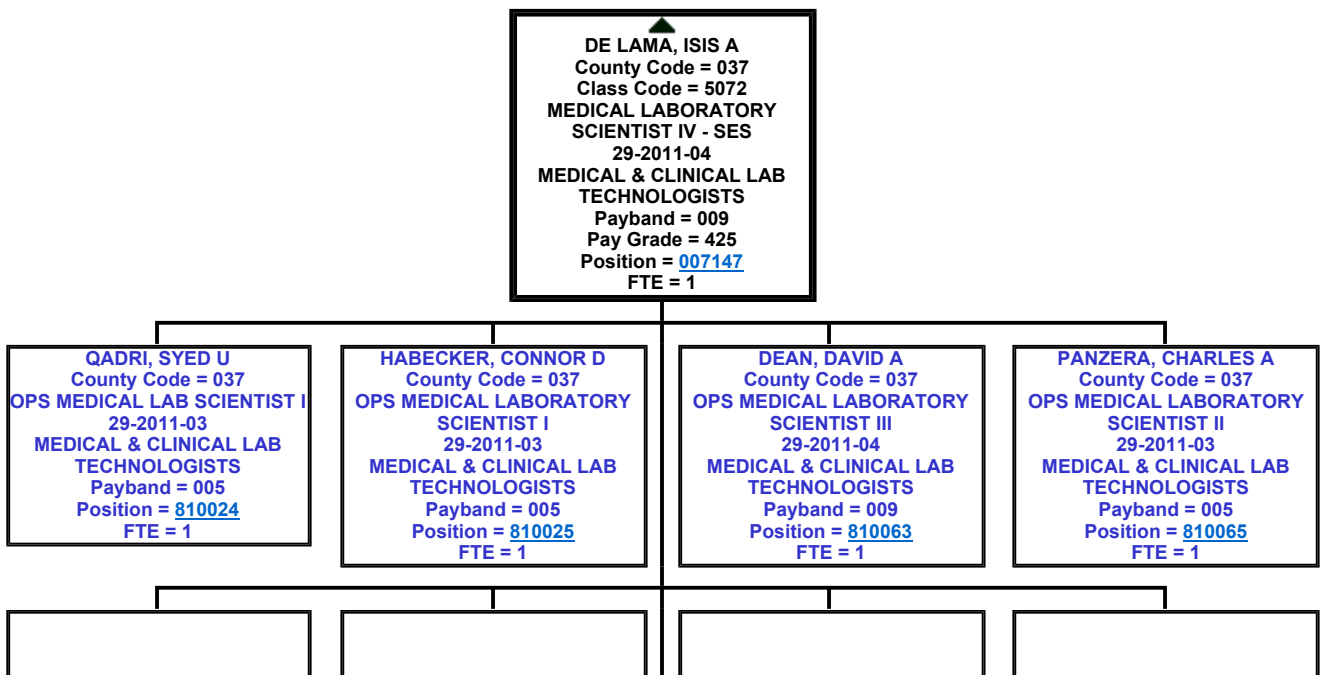
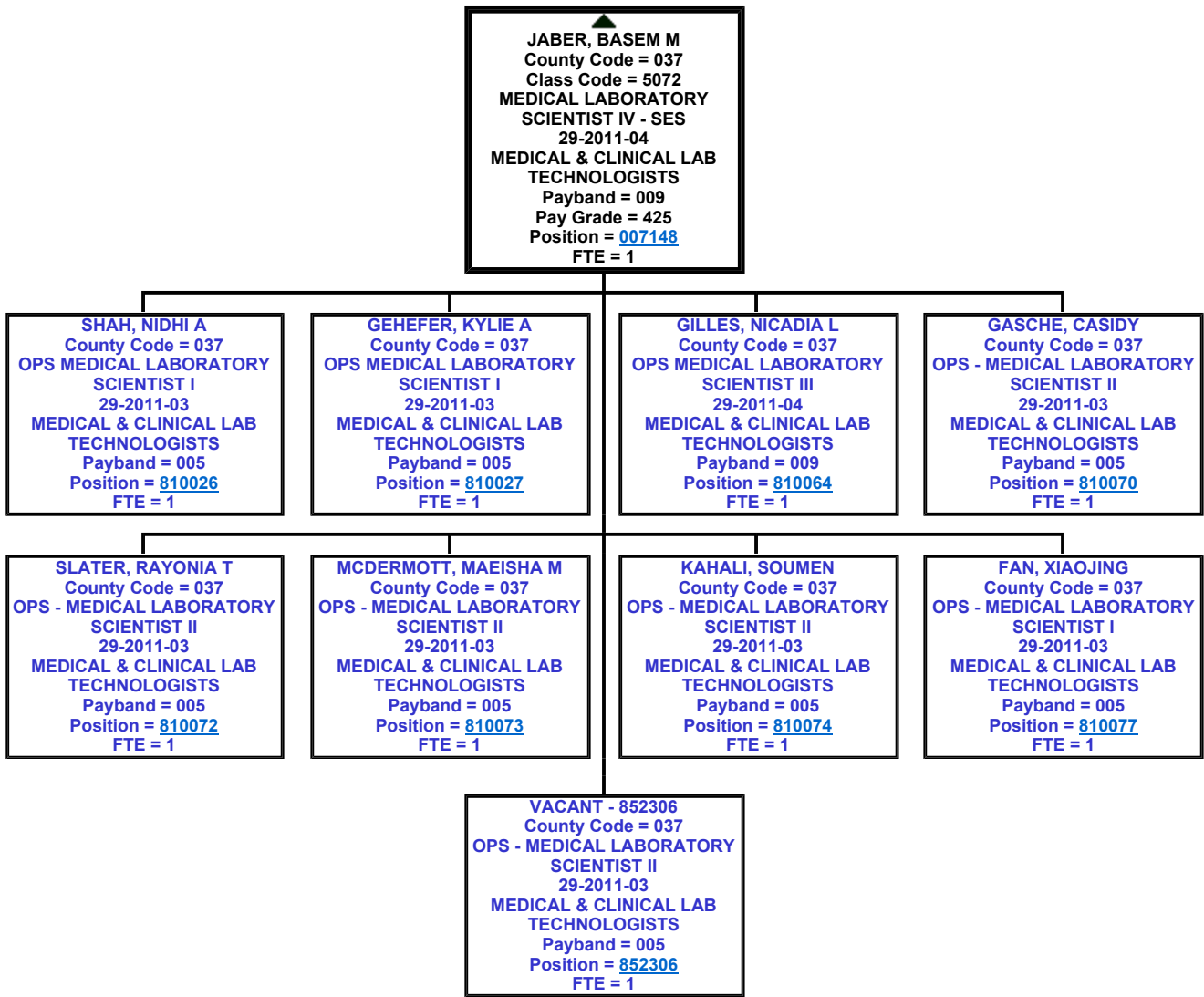


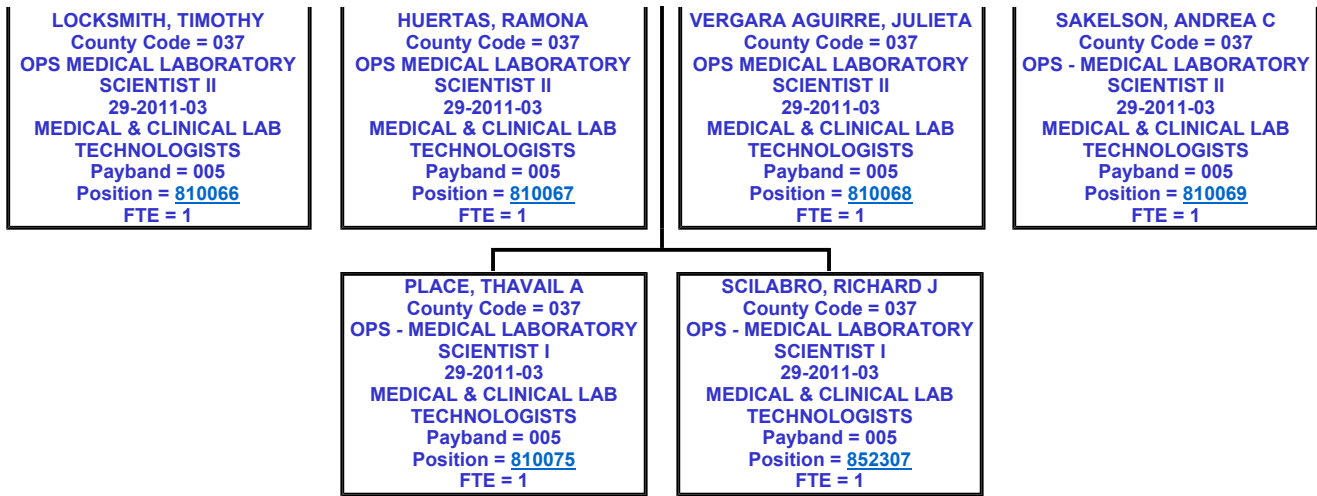
**CASTANEDA, MARIBEL**  
 County Code = 037  
 Class Code = 5071  
**MEDICAL LABORATORY  
 SCIENTIST III**  
 29-2011-04  
**MEDICAL & CLINICAL LAB  
 TECHNOLOGISTS**  
 Payband = 009  
 Pay Grade = 022  
 Position = [026411](#)  
 FTE = 1

**VACANT - 810039**  
 County Code = 037  
**OPS BIOLOGICAL SCIENTIST I**  
 19-1029-01  
**BIOLOGICAL SCIENTISTS, ALL  
 OTHER**  
 Payband = 005  
 Position = [810039](#)  
 FTE = 1

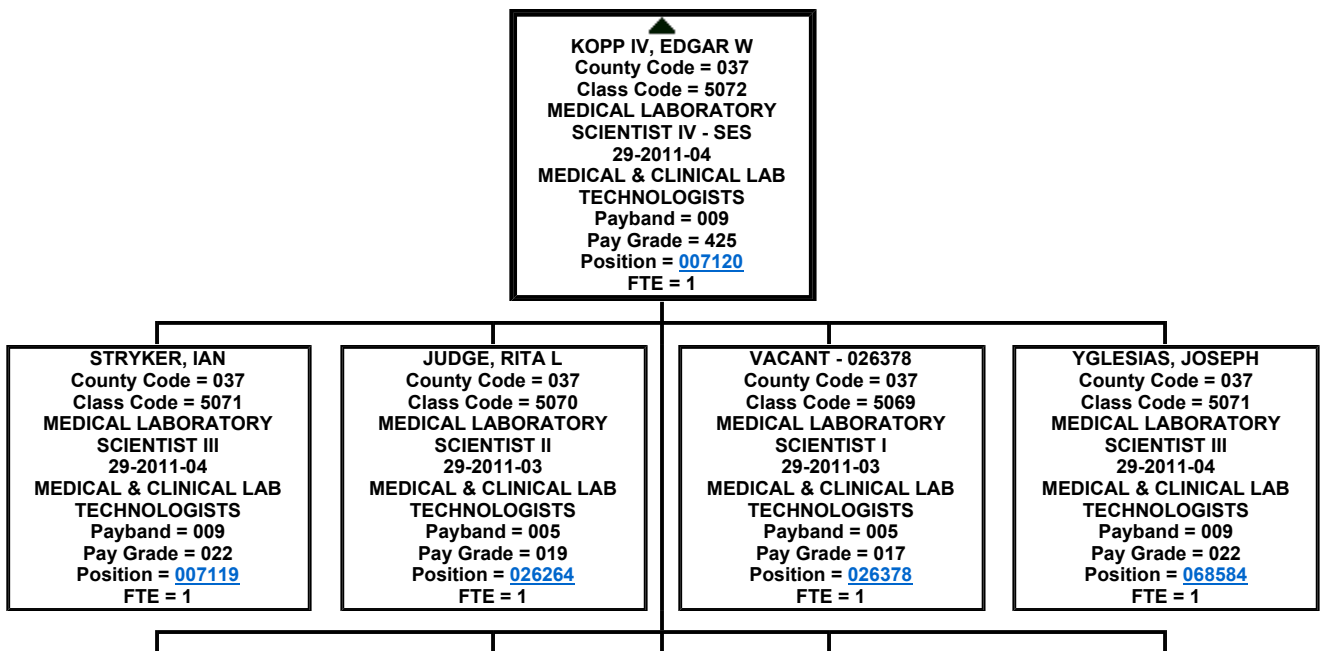
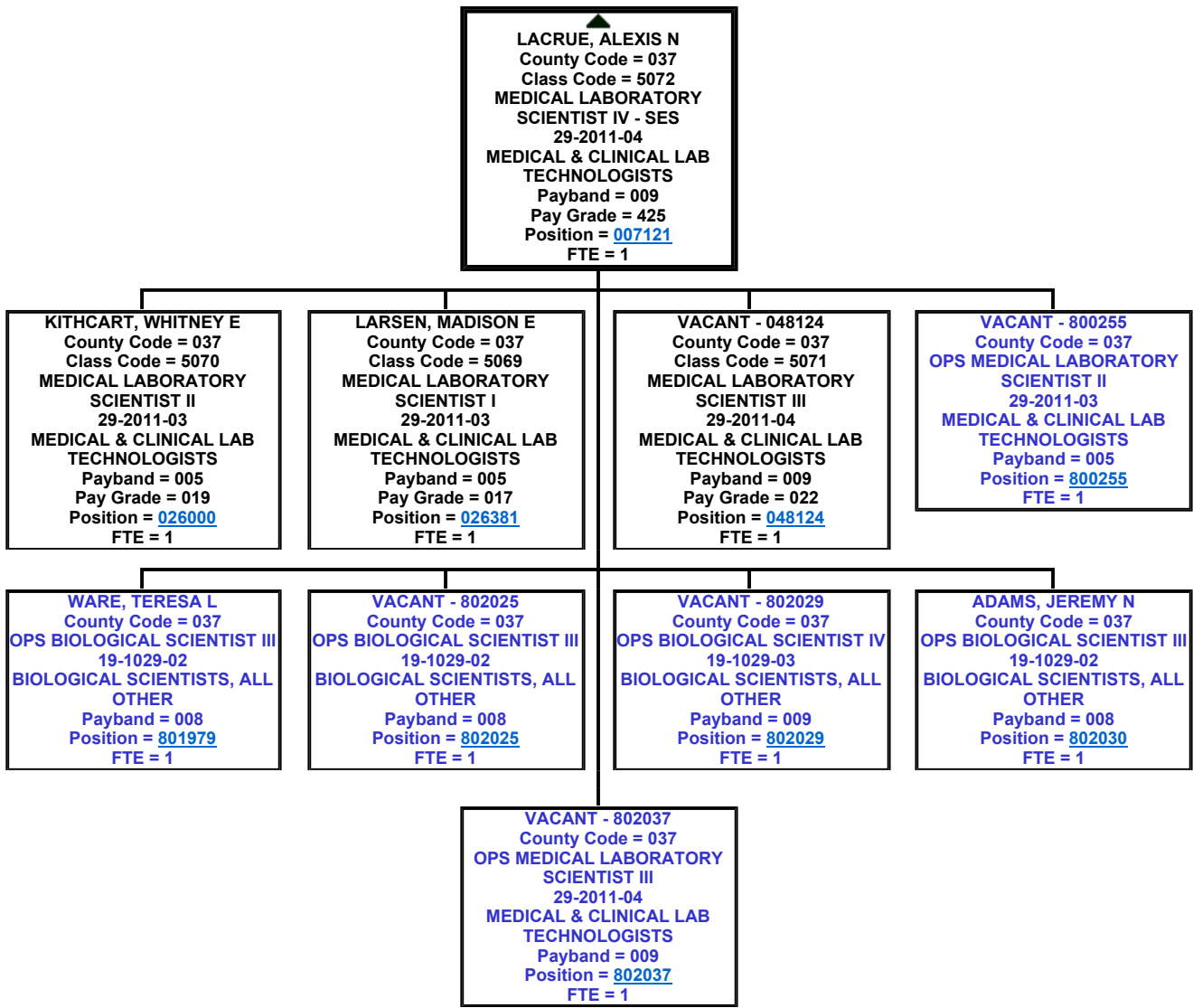
**BUNCH, SYLVIA S**  
 County Code = 037  
**OPS BIOLOGICAL SCIENTIST I**  
 19-1029-01  
**BIOLOGICAL SCIENTISTS, ALL  
 OTHER**  
 Payband = 005  
 Position = [810040](#)  
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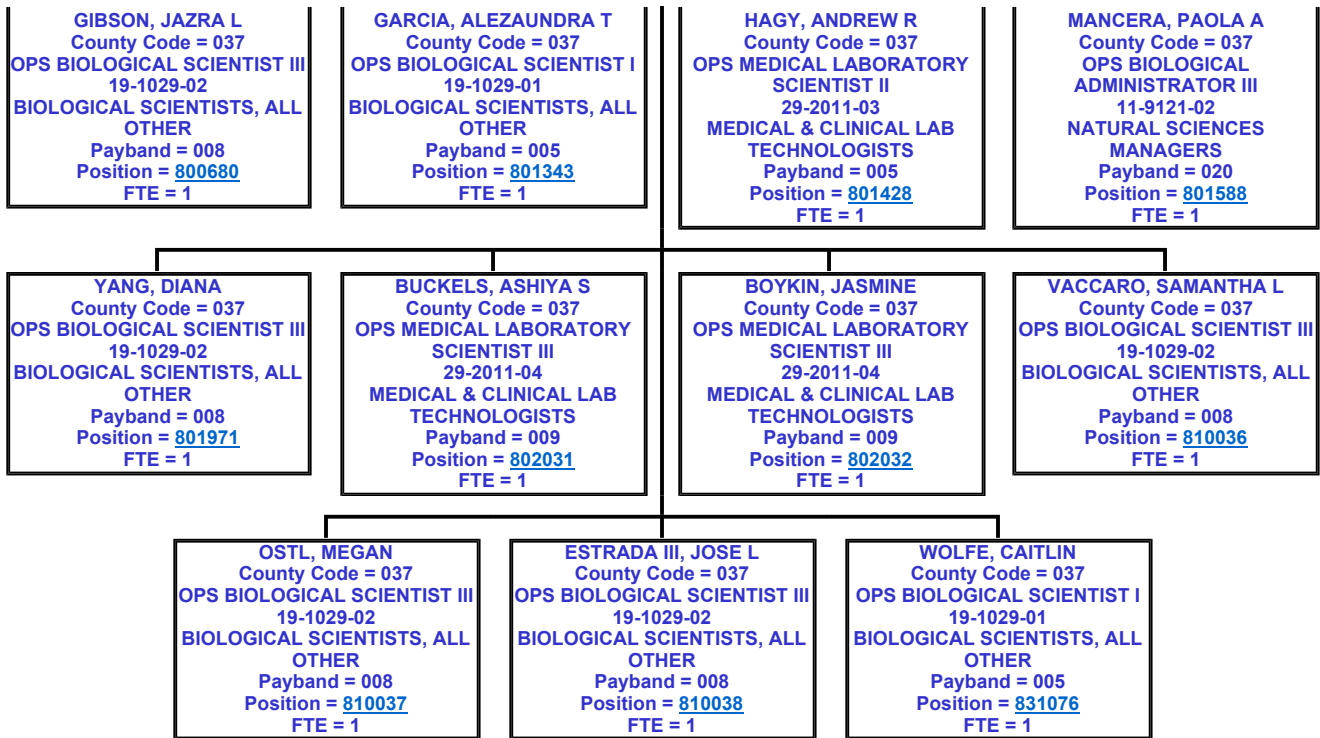
**VACANT - 835024**  
 County Code = 037  
**OPS BIOLOGICAL SCIENTIST I**  
 19-1029-01  
**BIOLOGICAL SCIENTISTS, ALL  
 OTHER**  
 Payband = 005  
 Position = [835024](#)  
 FTE = 1

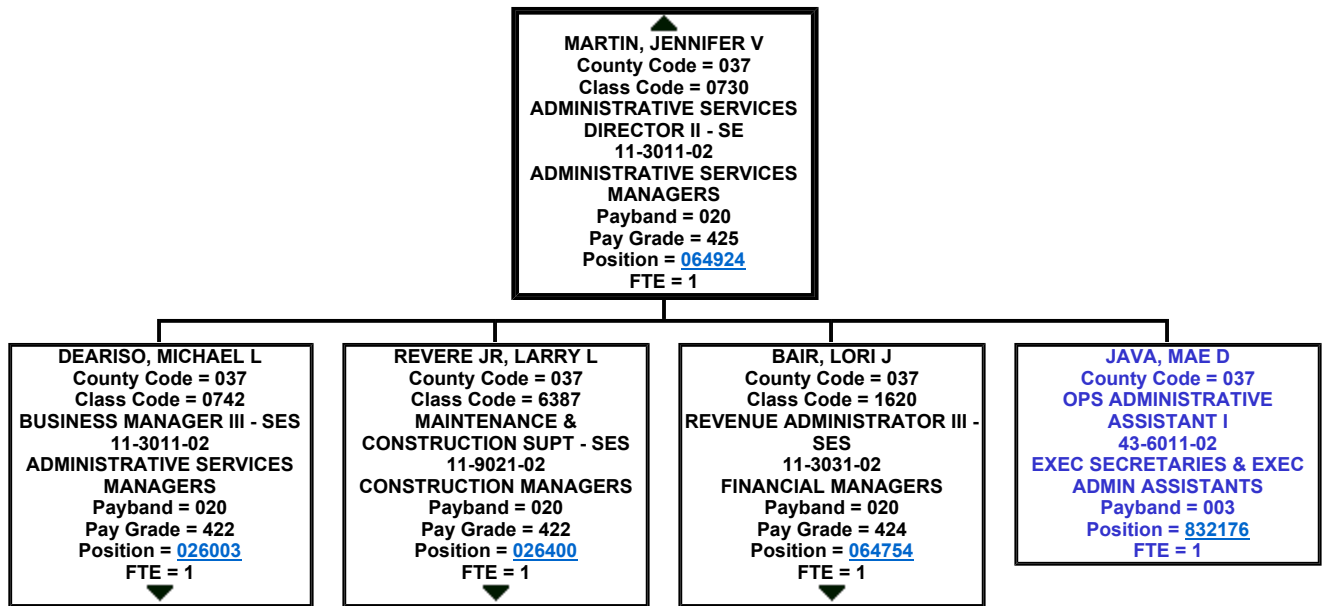


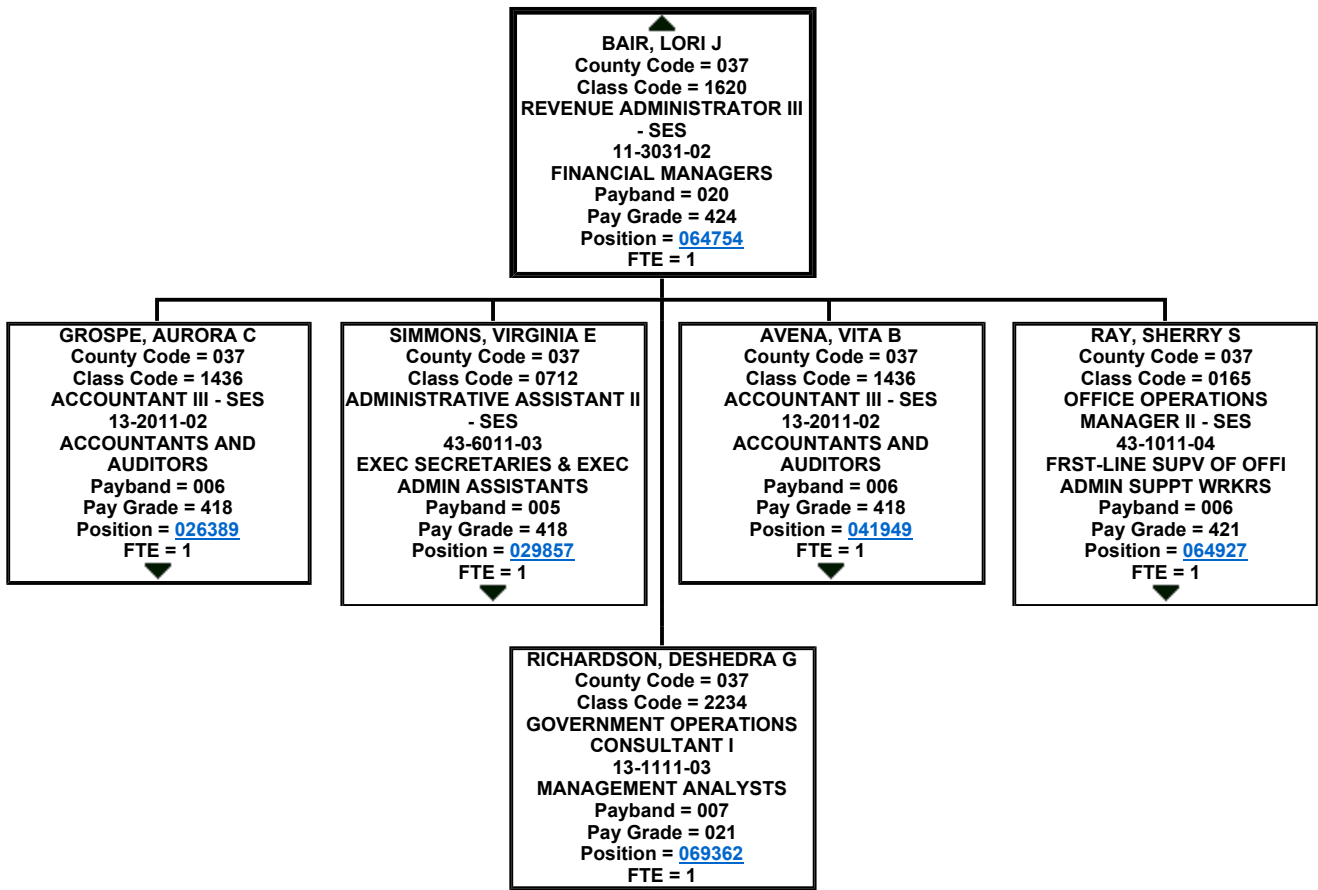


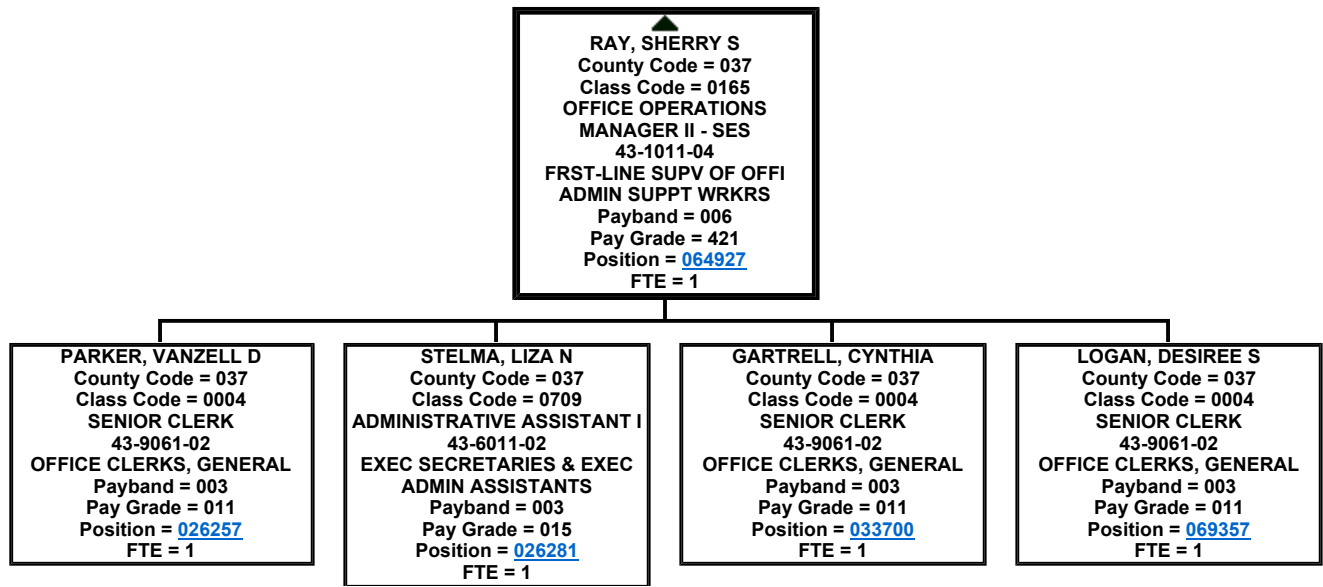


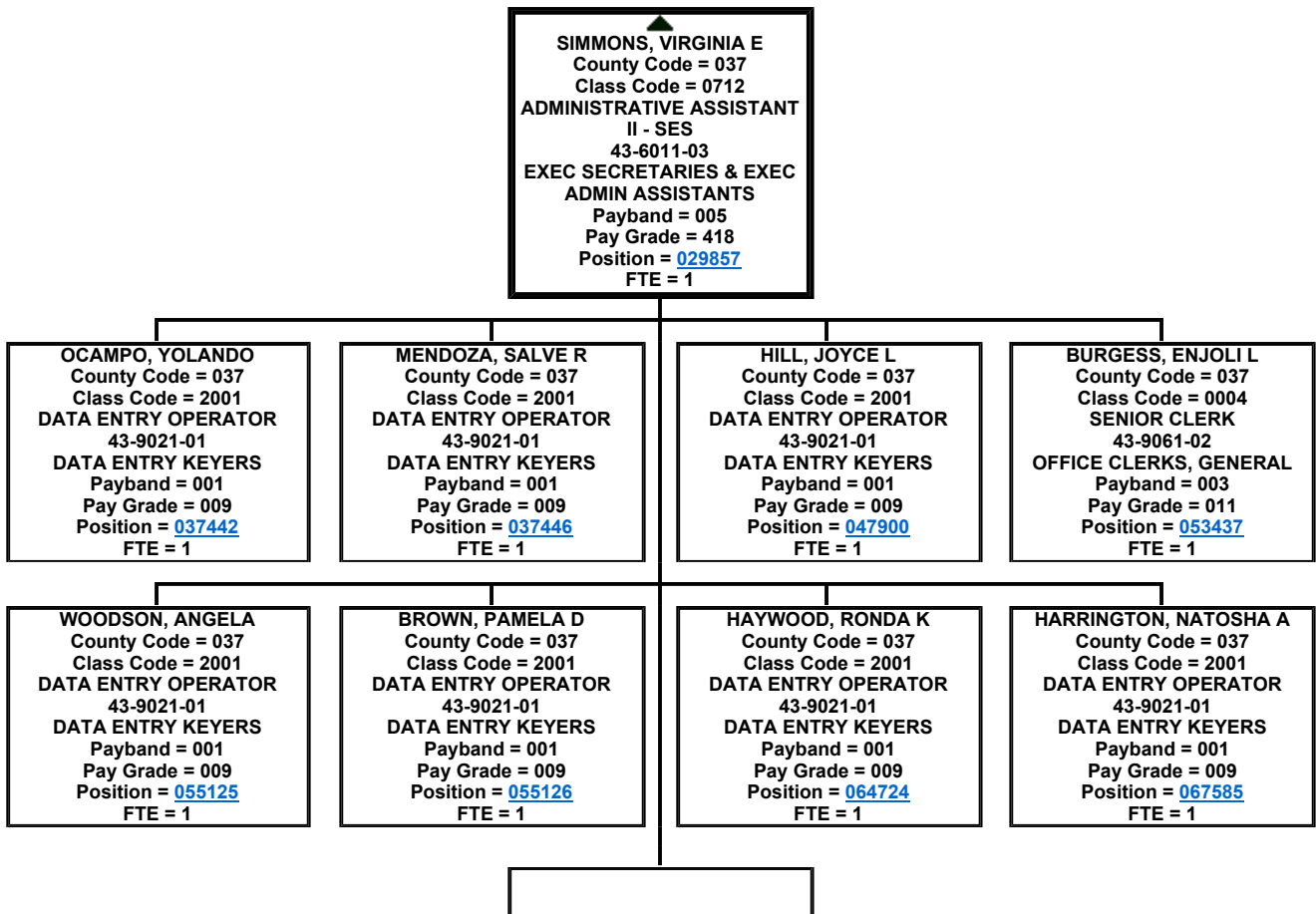
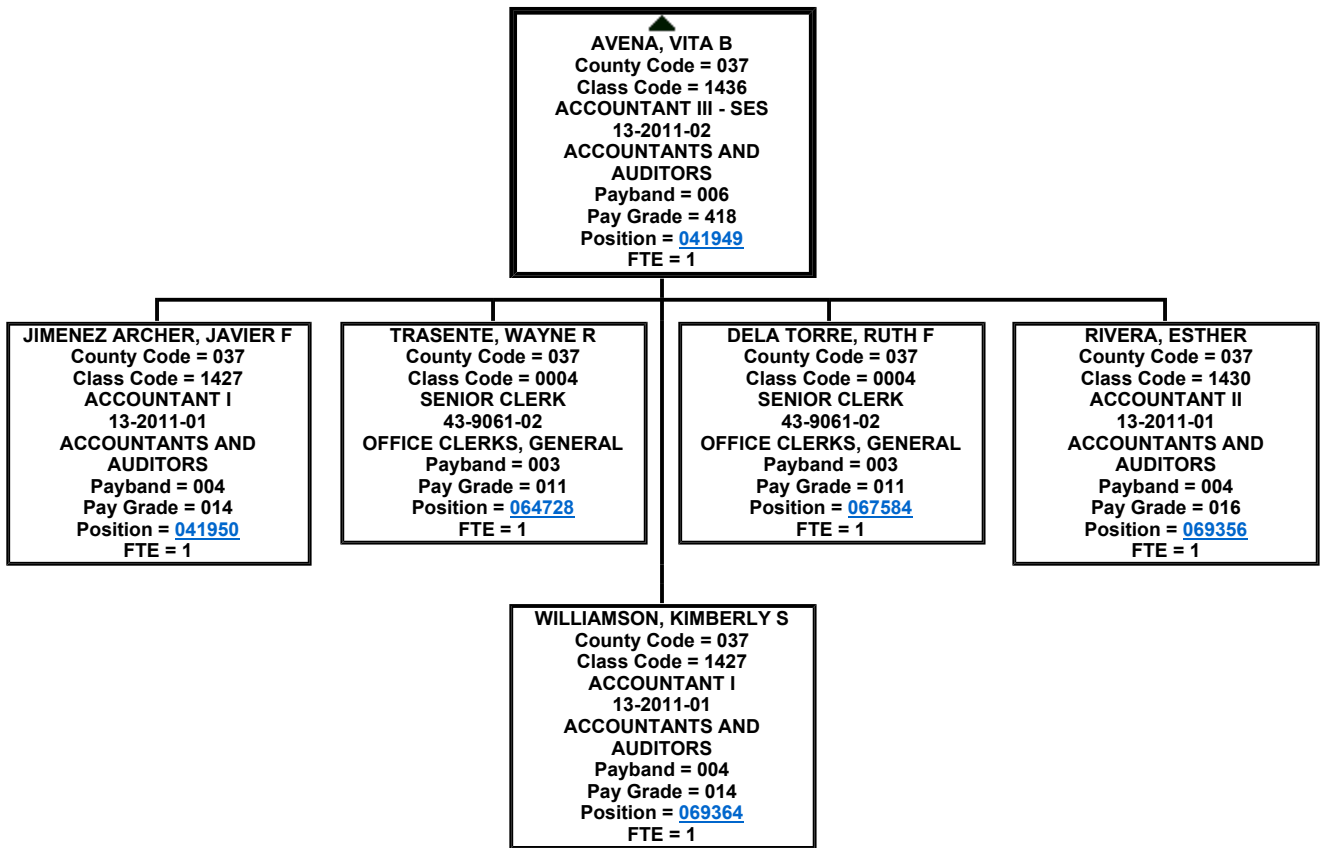






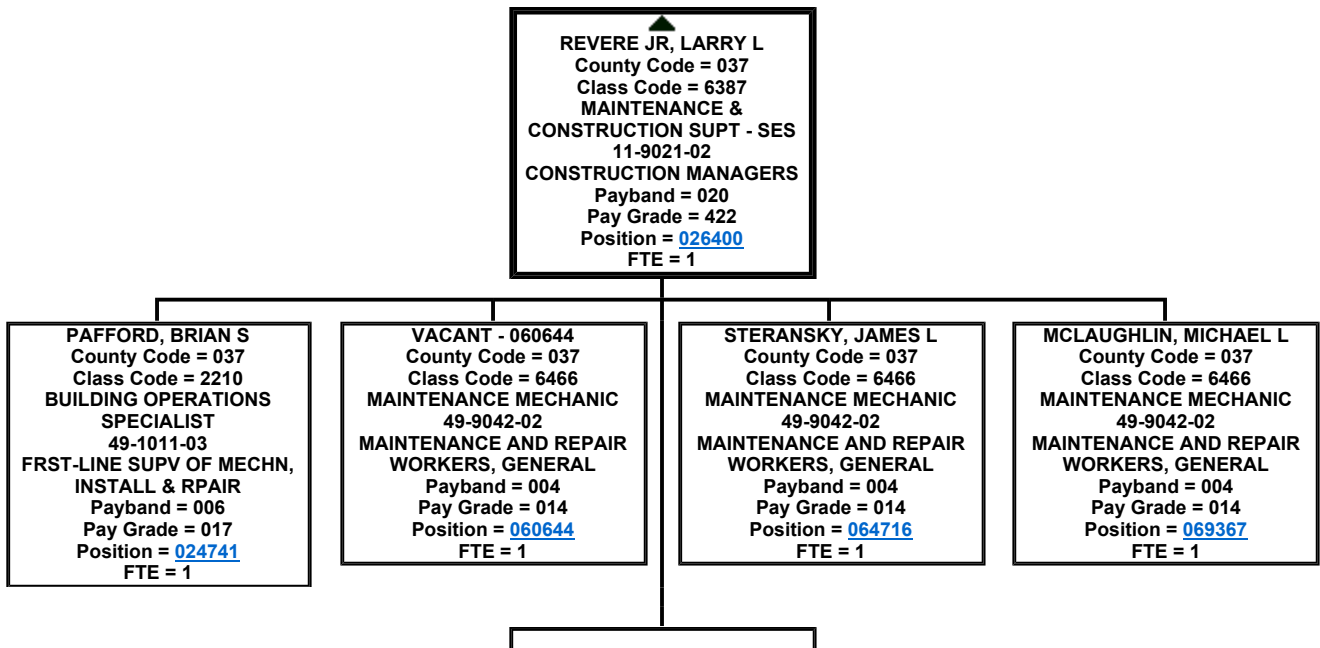
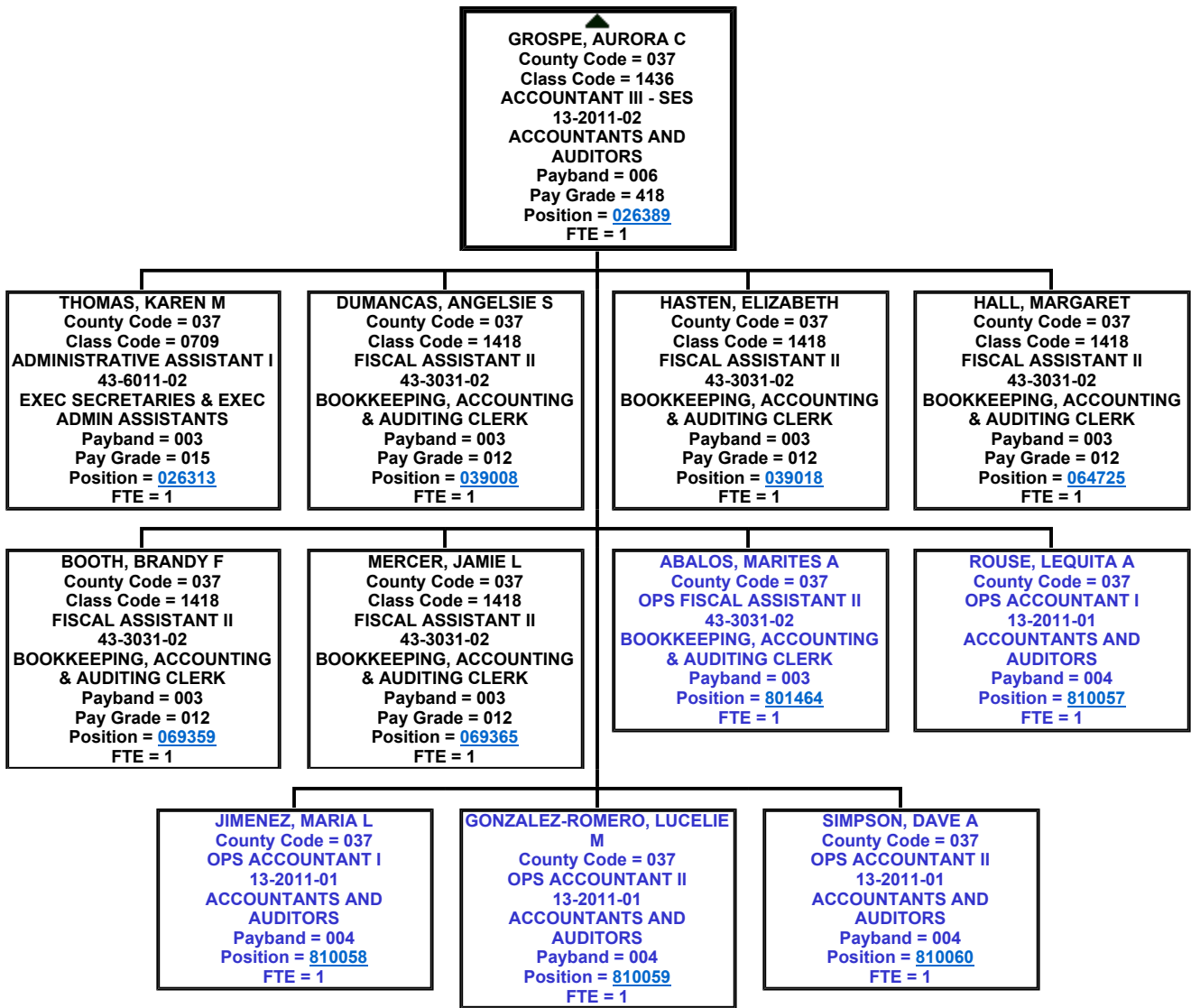






**WILLIS, STEPHANIE**  
**County Code = 037**  
**Class Code = 2001**  
**DATA ENTRY OPERATOR**  
**43-9021-01**  
**DATA ENTRY KEYERS**  
**Payband = 001**  
**Pay Grade = 009**  
**Position = [067586](#)**  
**FTE = 1**

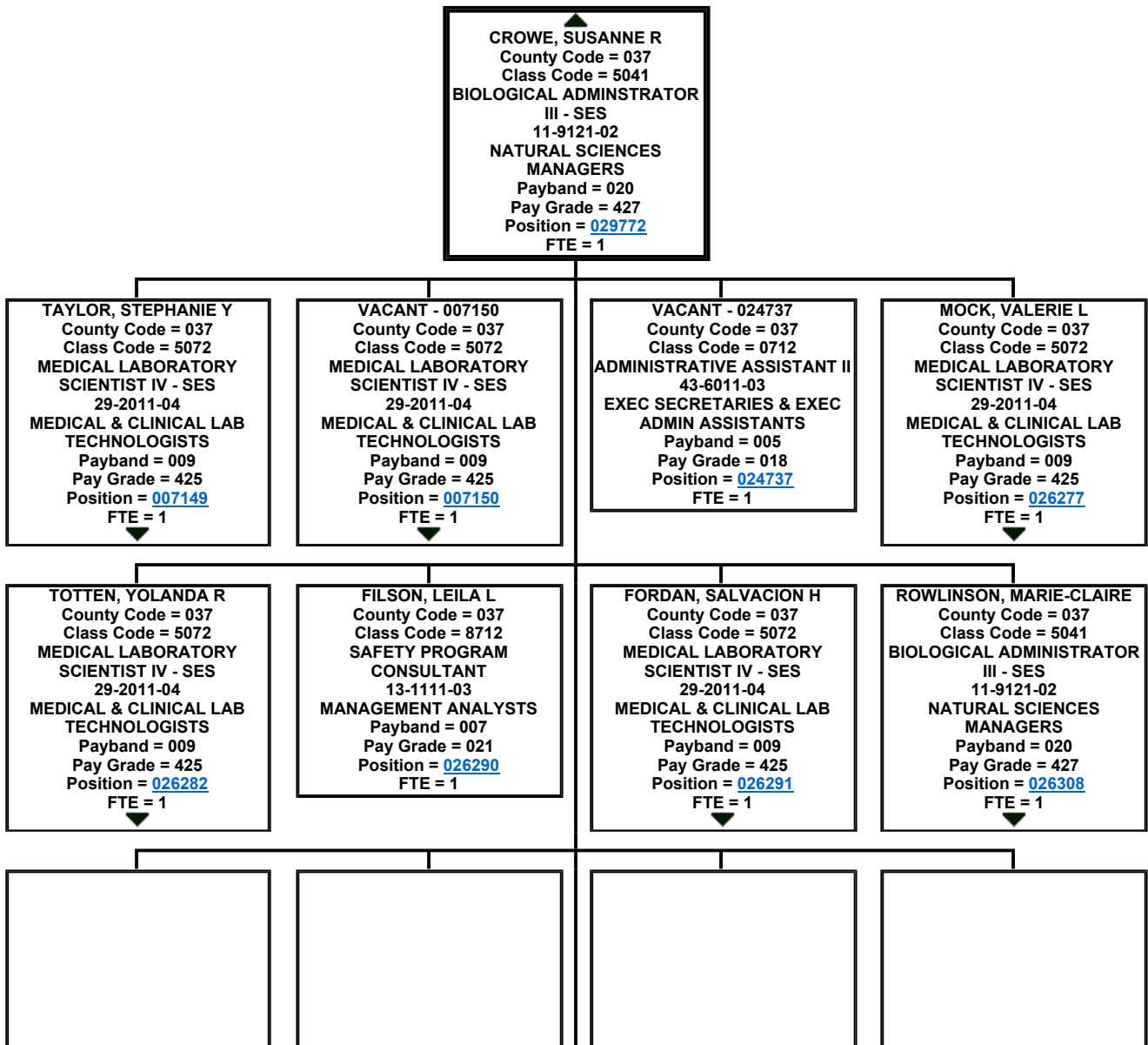
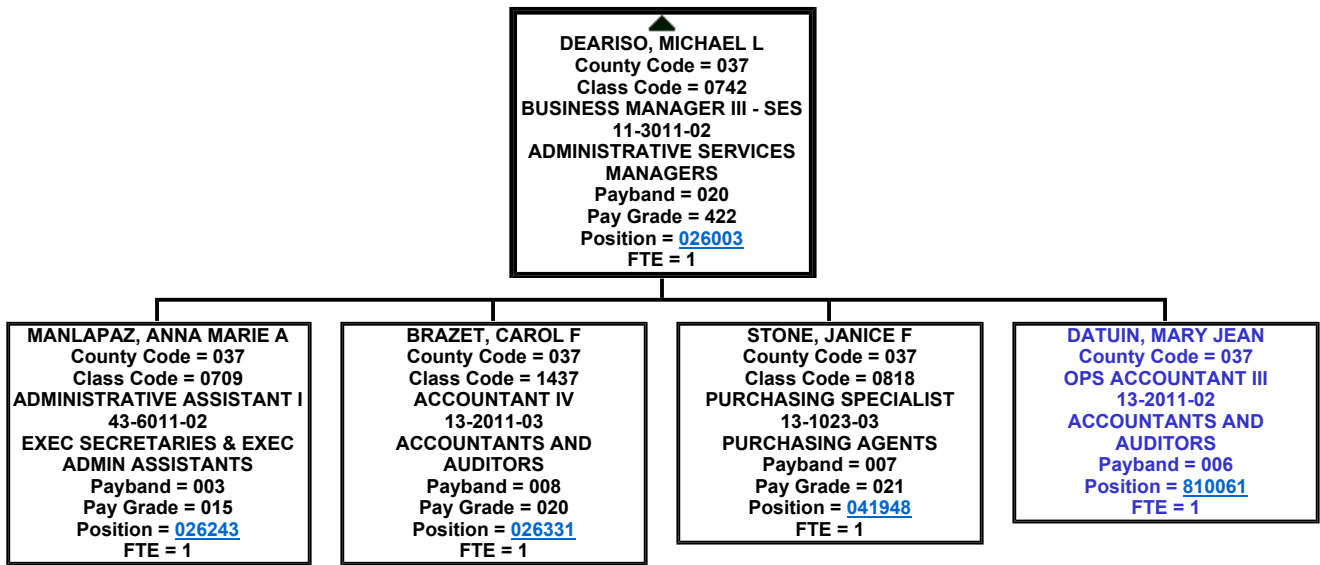
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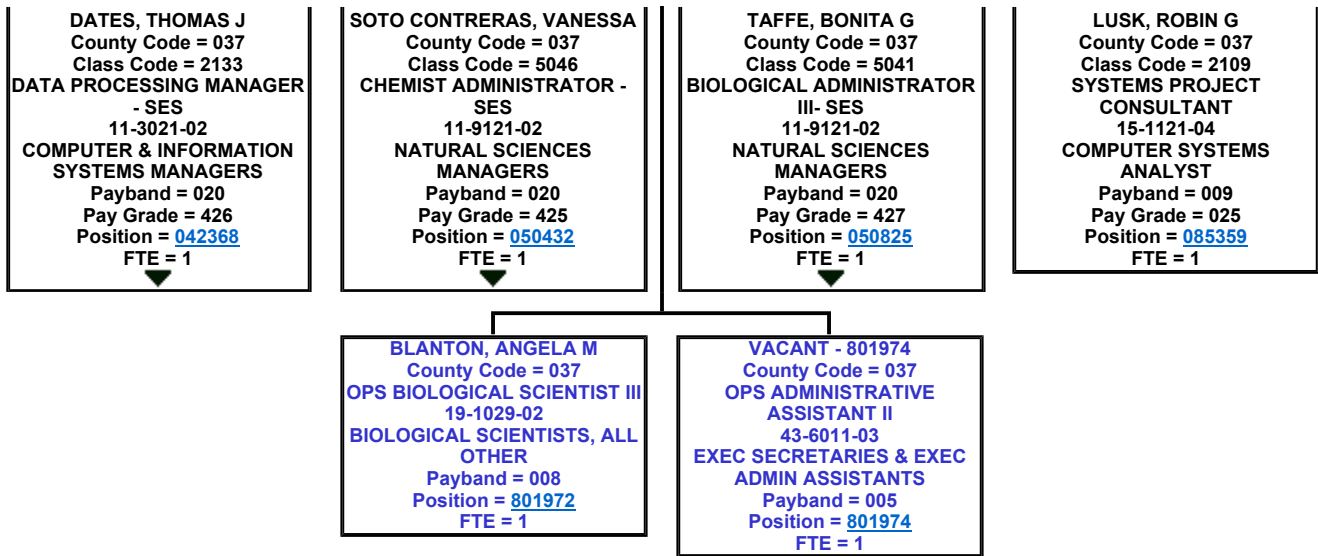


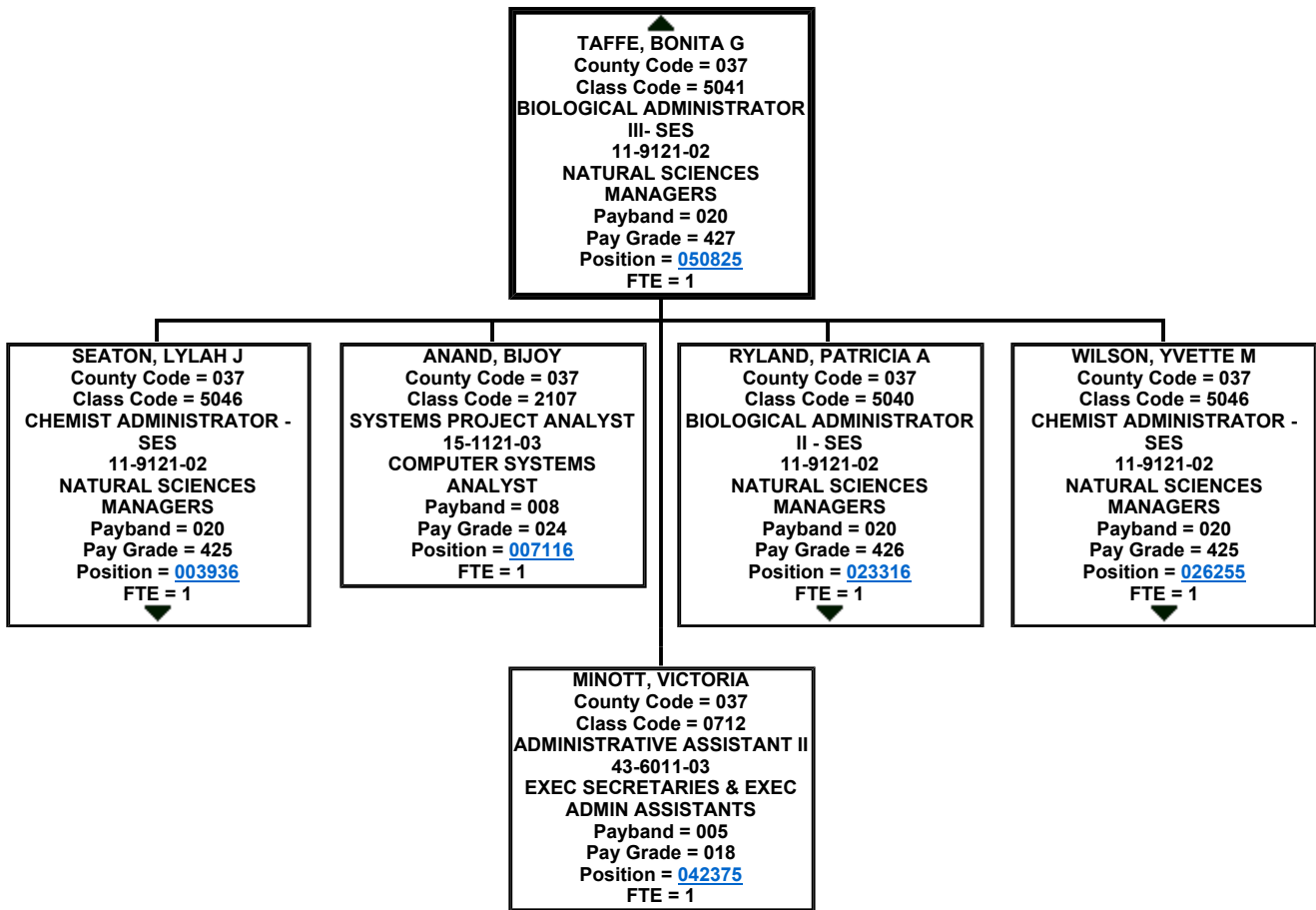


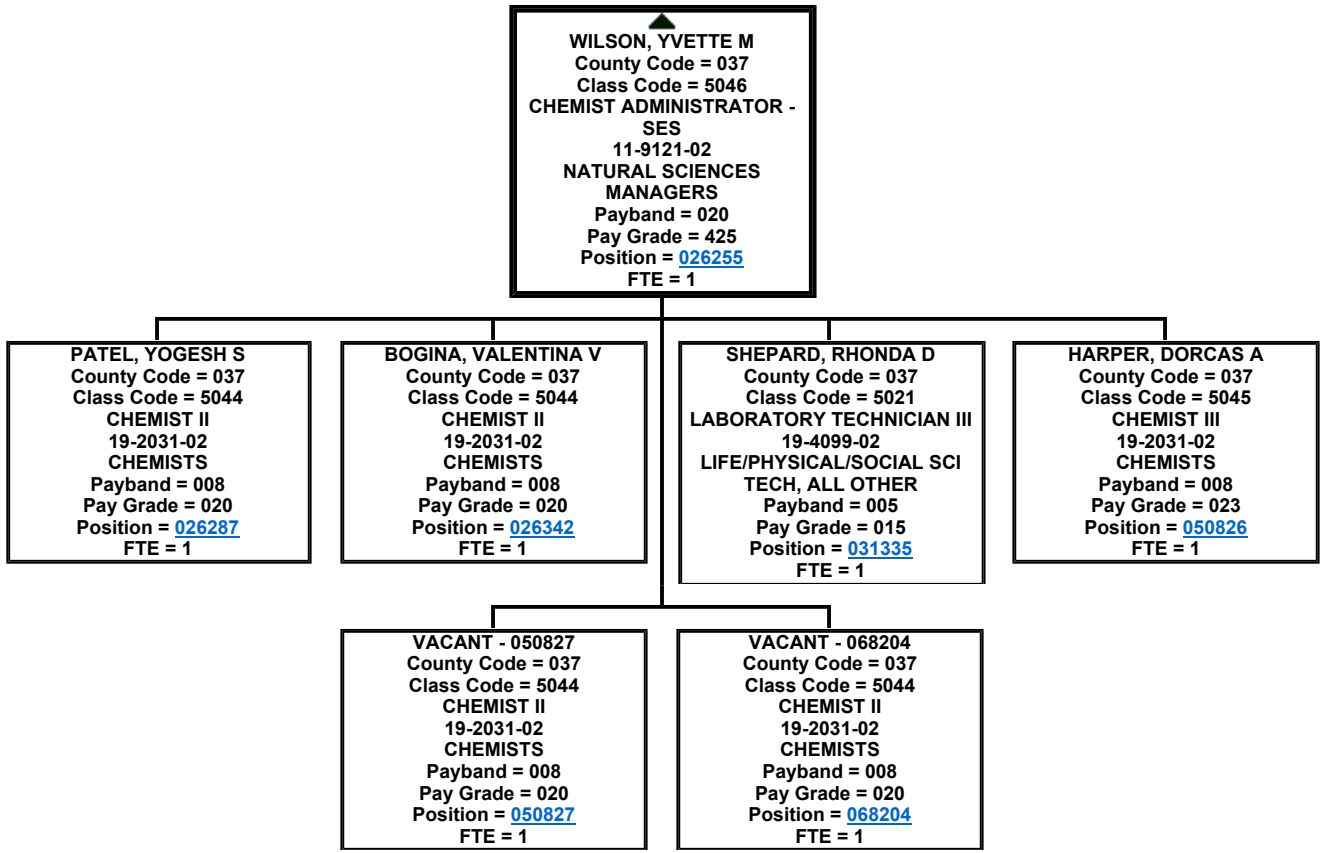
VACANT - 810078  
County Code = 037  
OPS MAINTENANCE MECHANIC  
49-9042-02  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 004  
Position = 810078  
FTE = 1

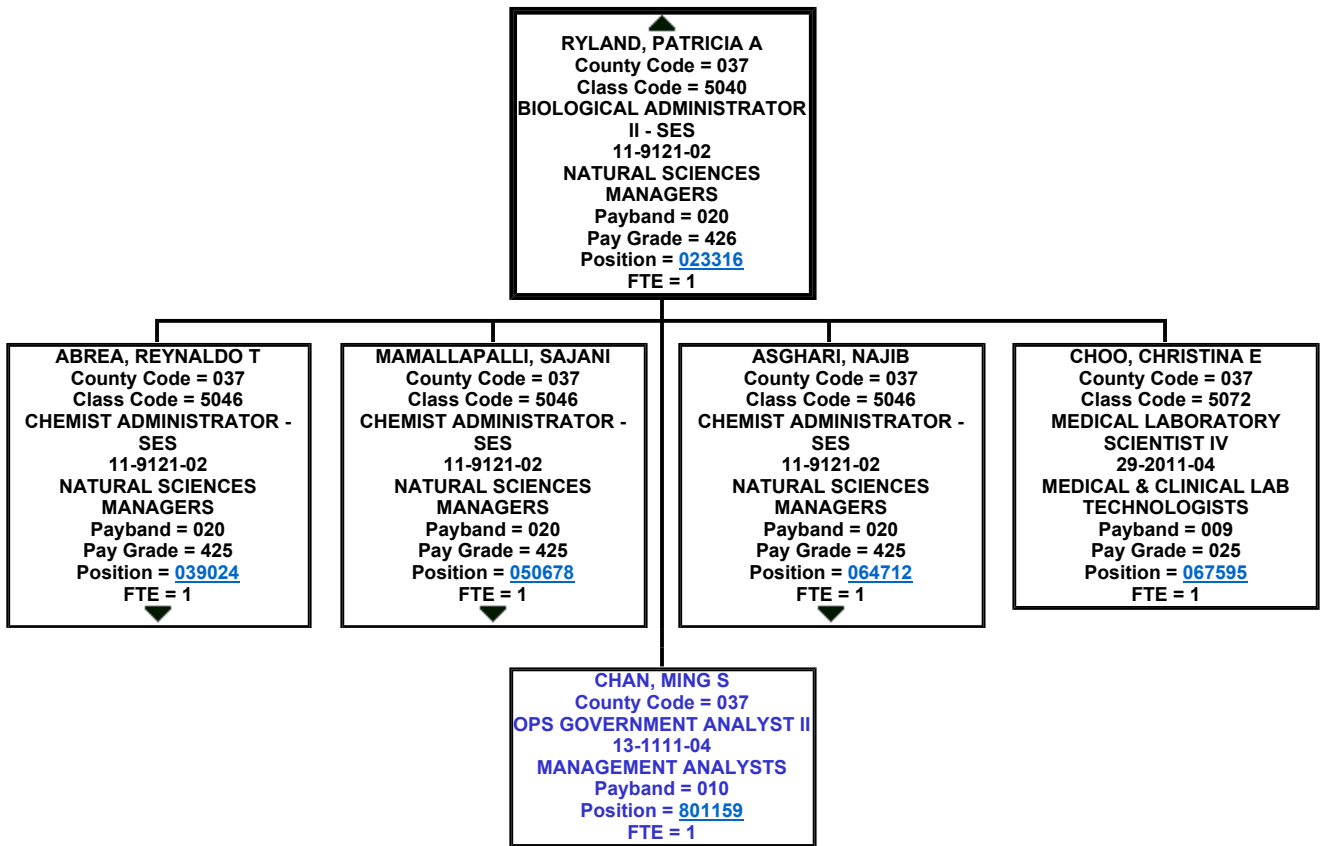
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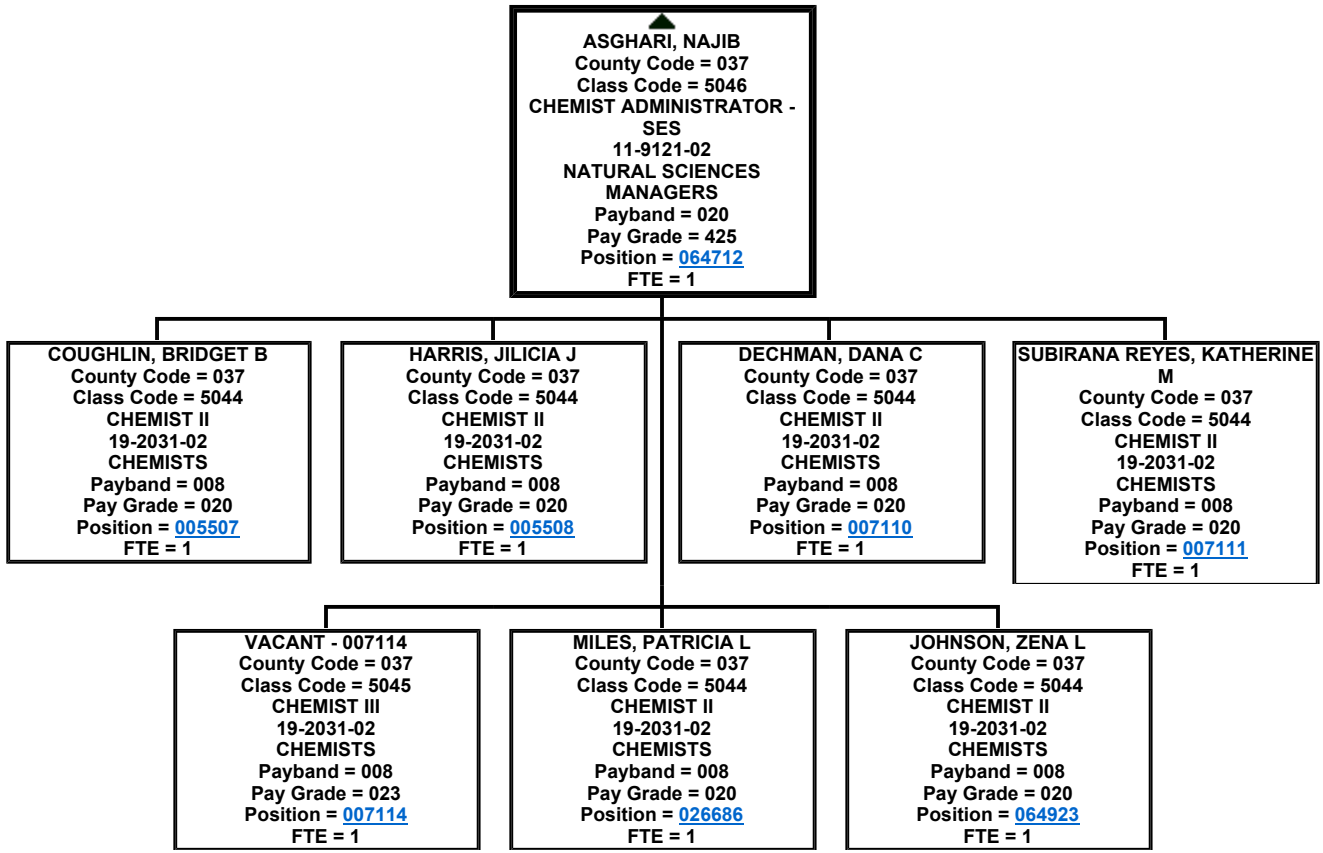


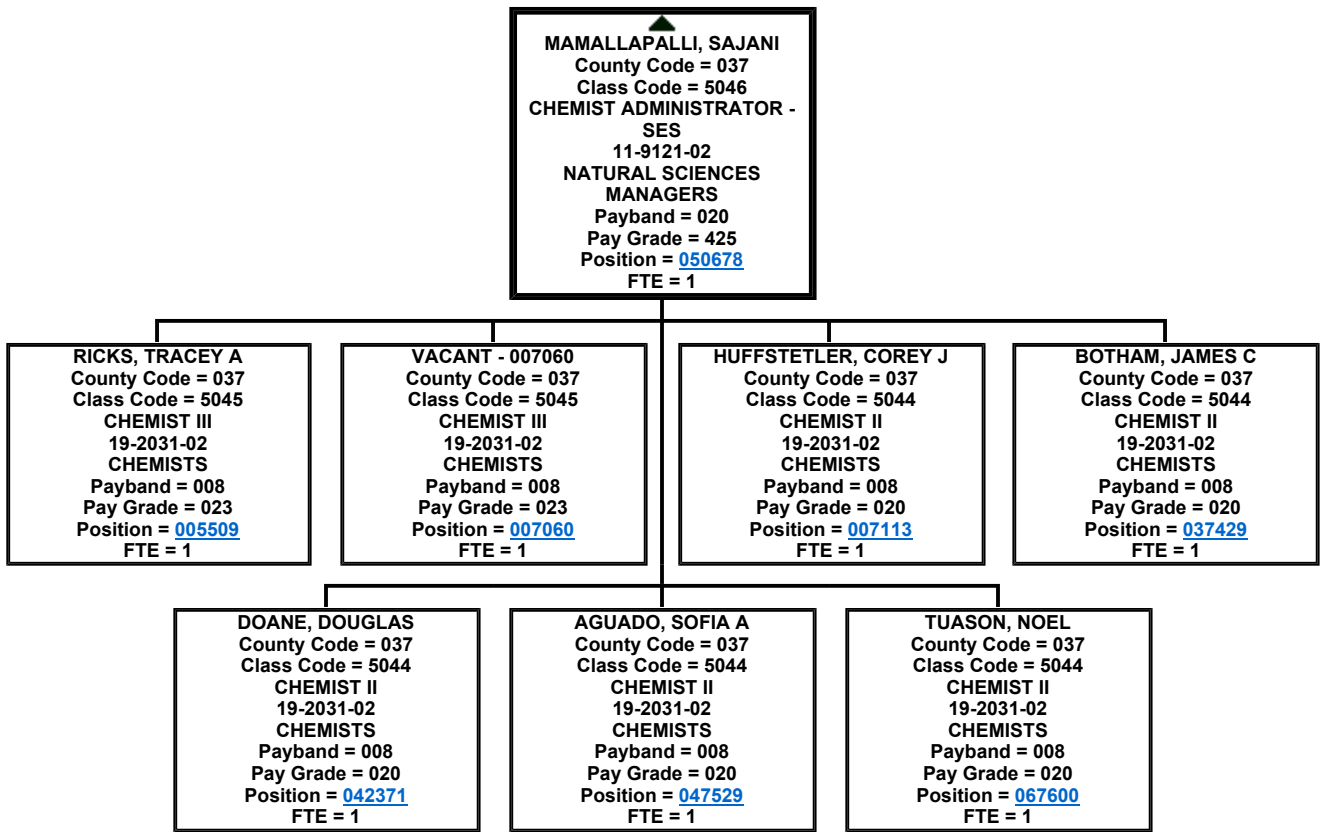




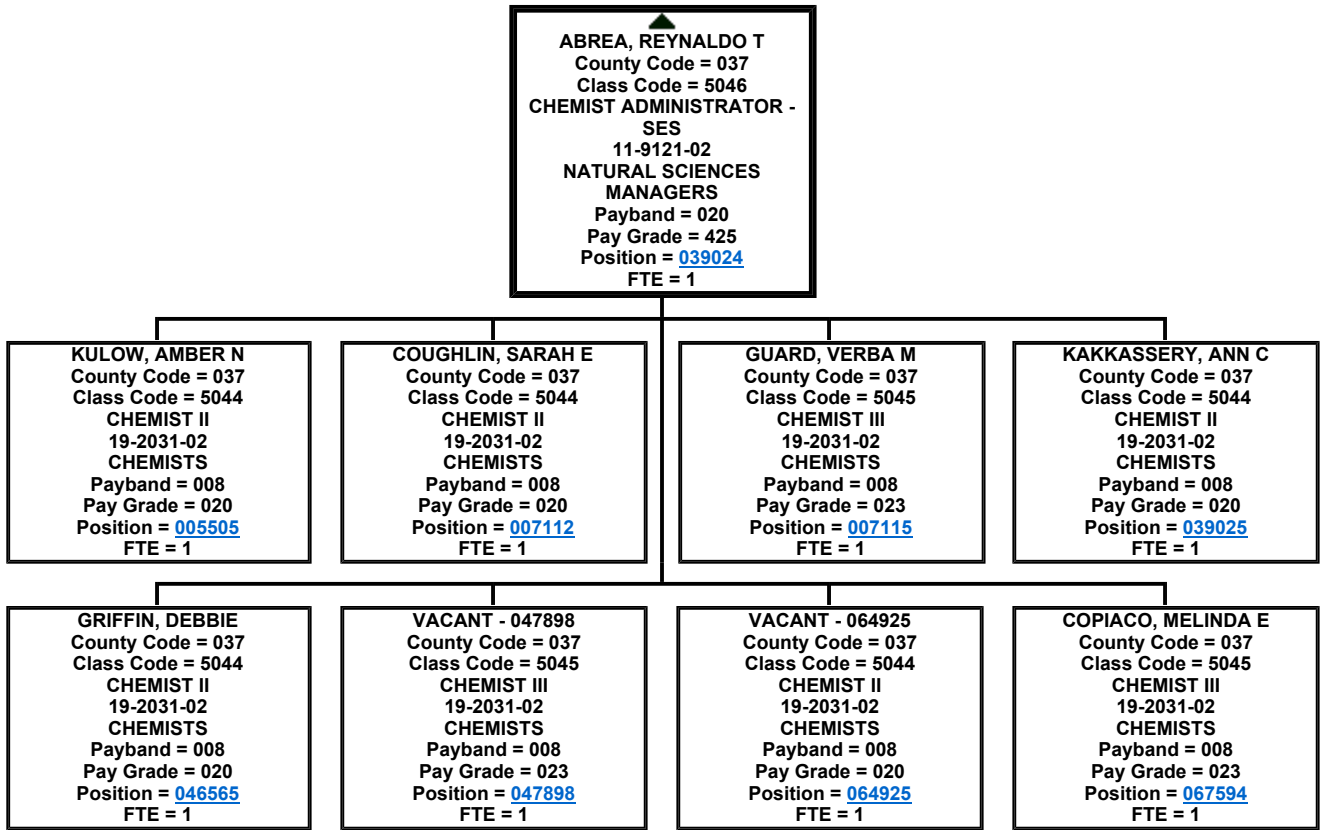


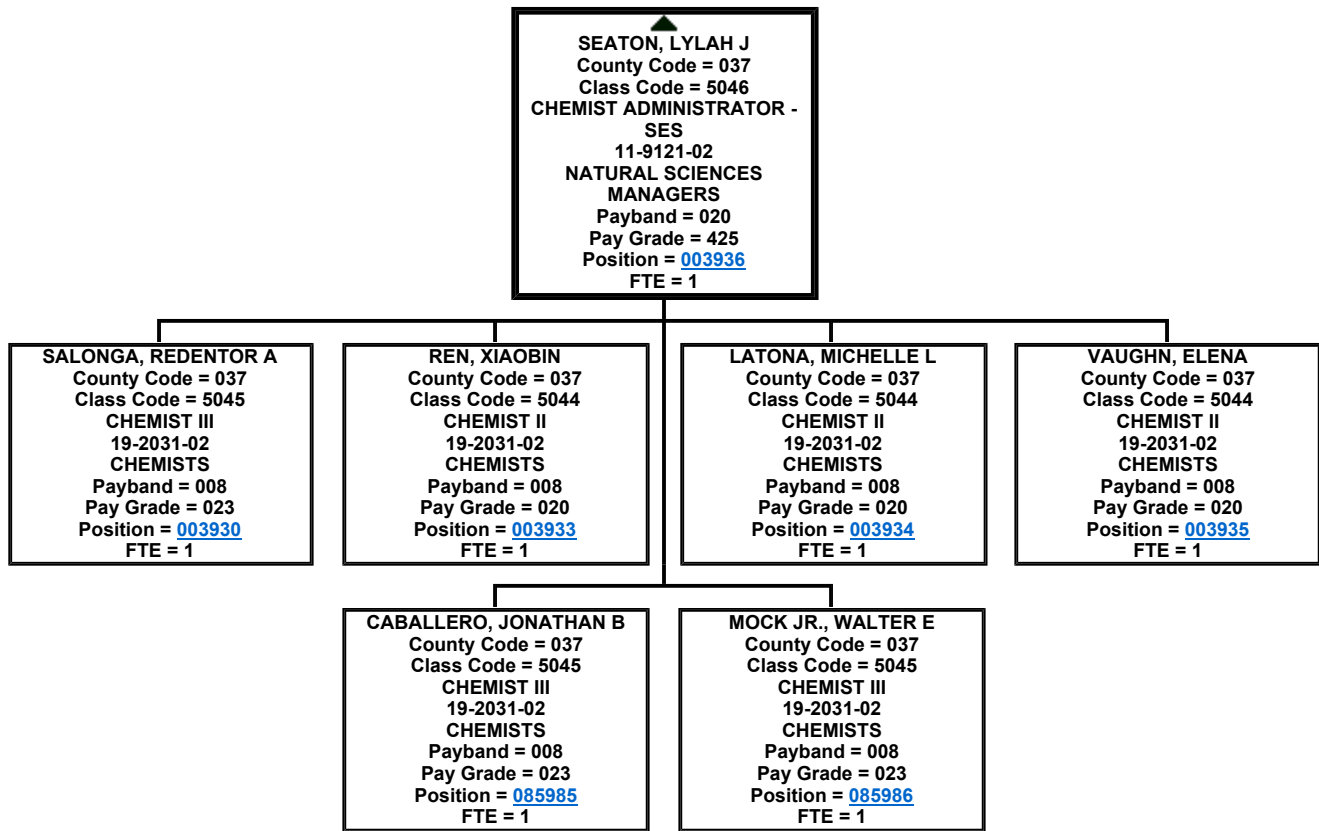


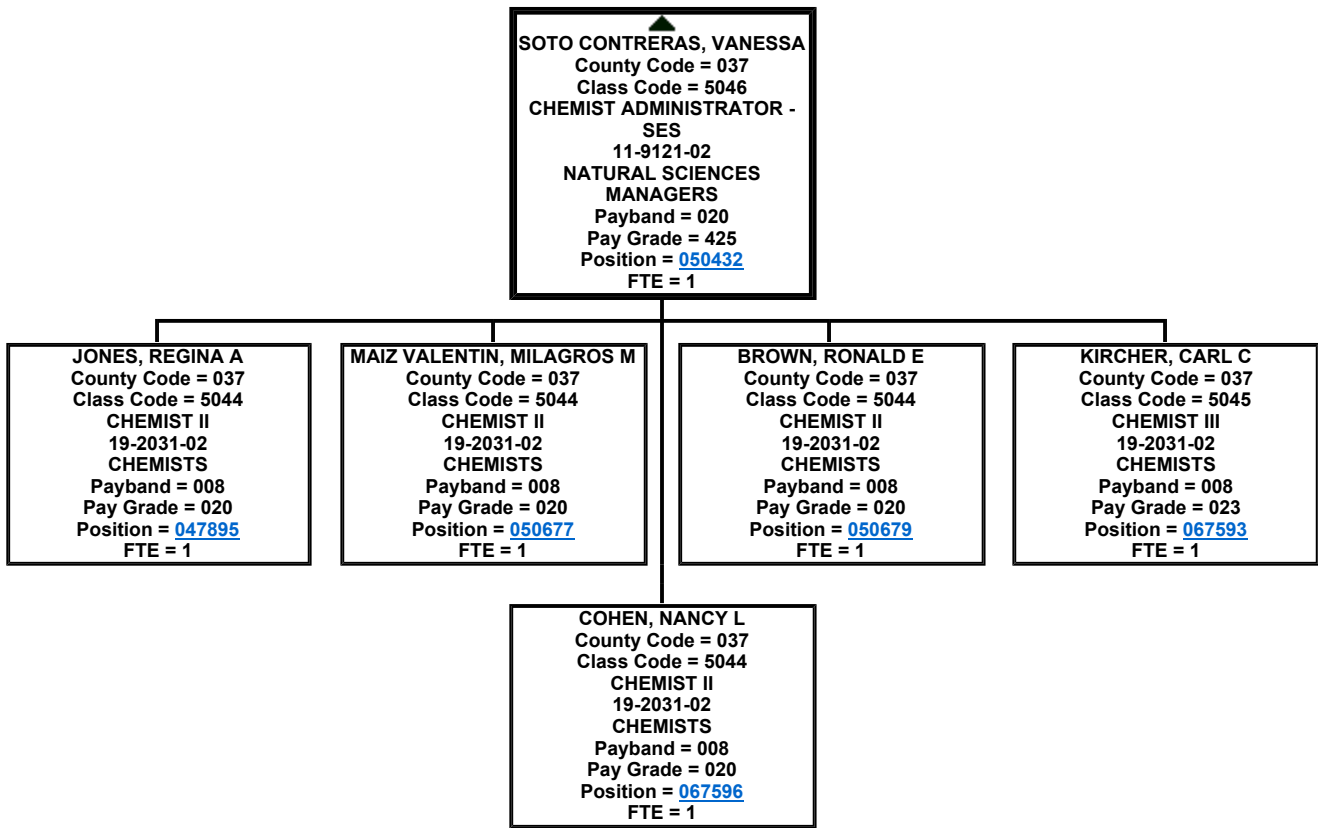


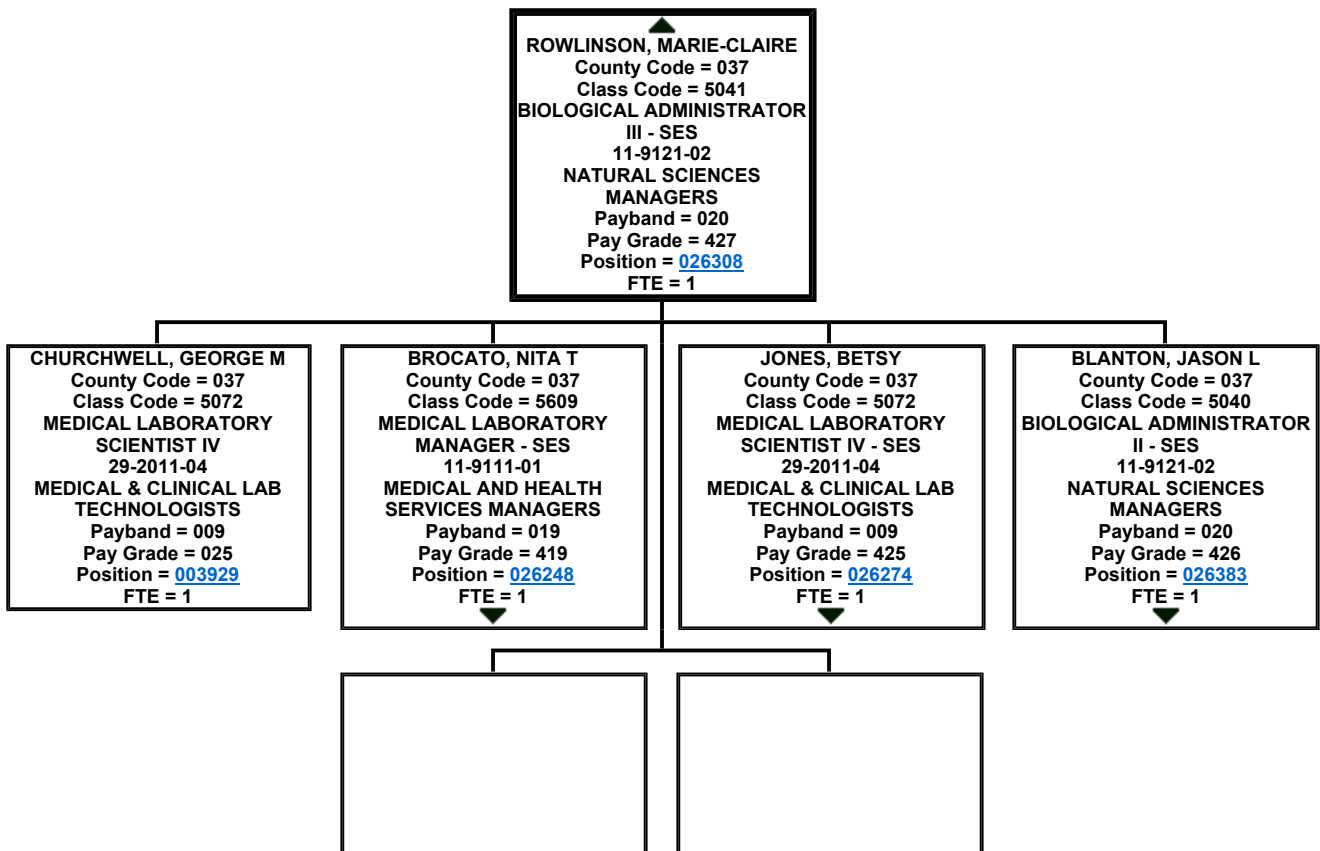
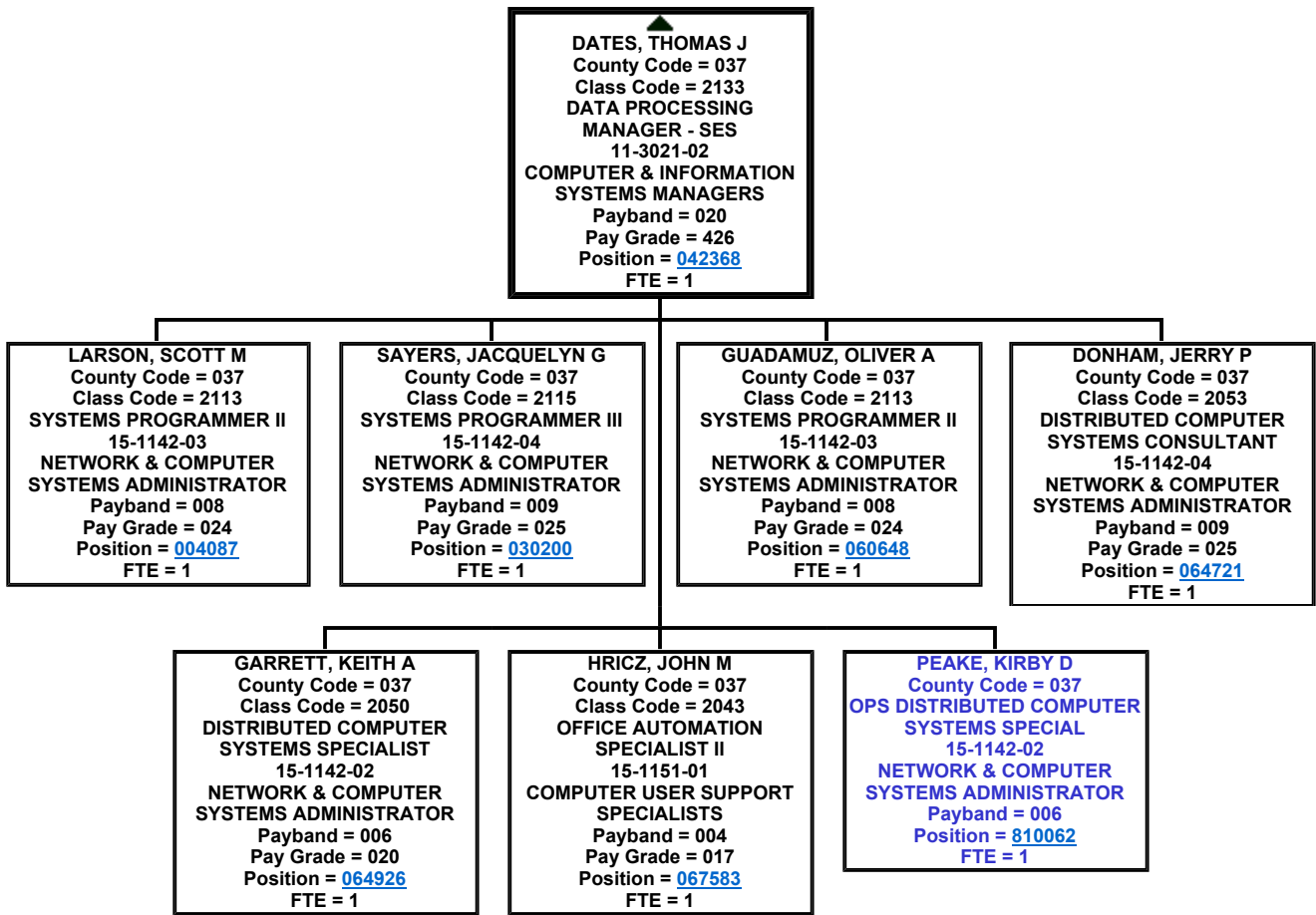








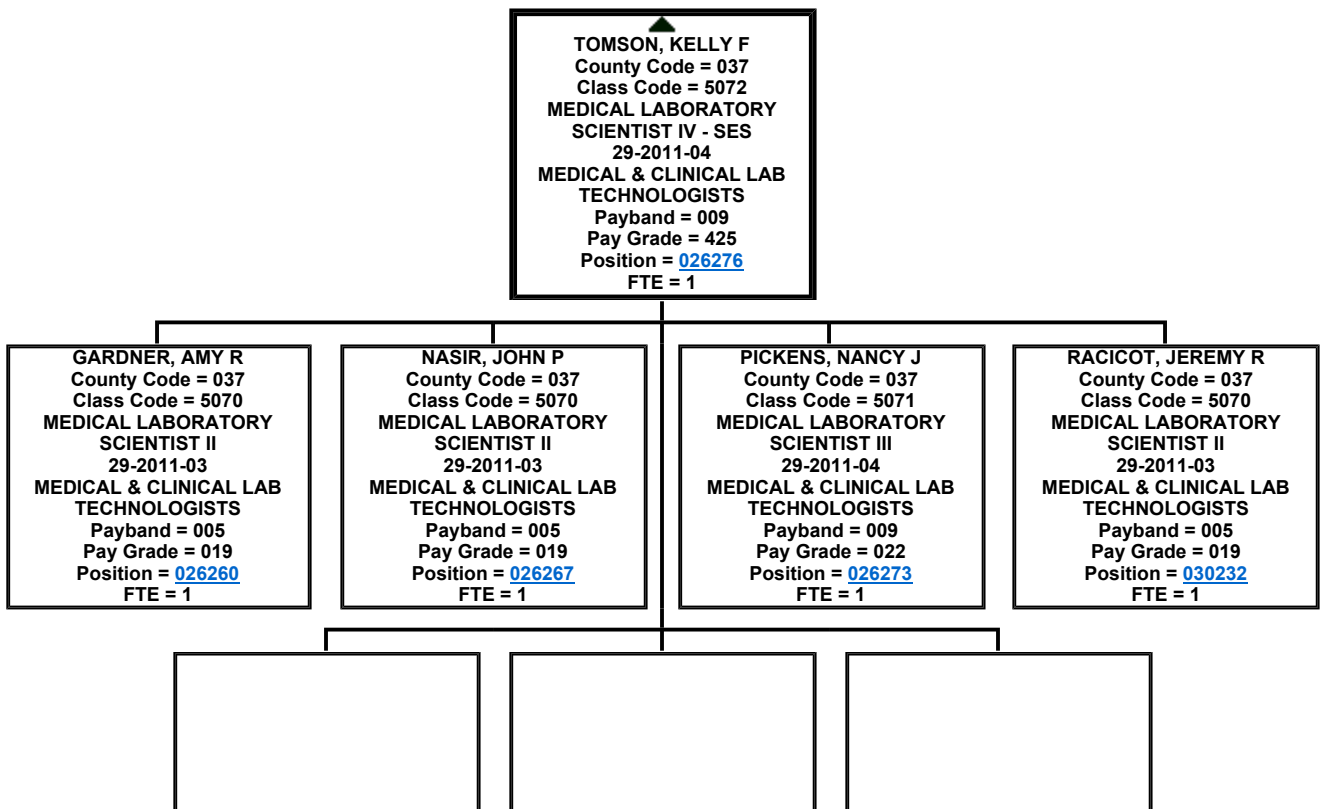
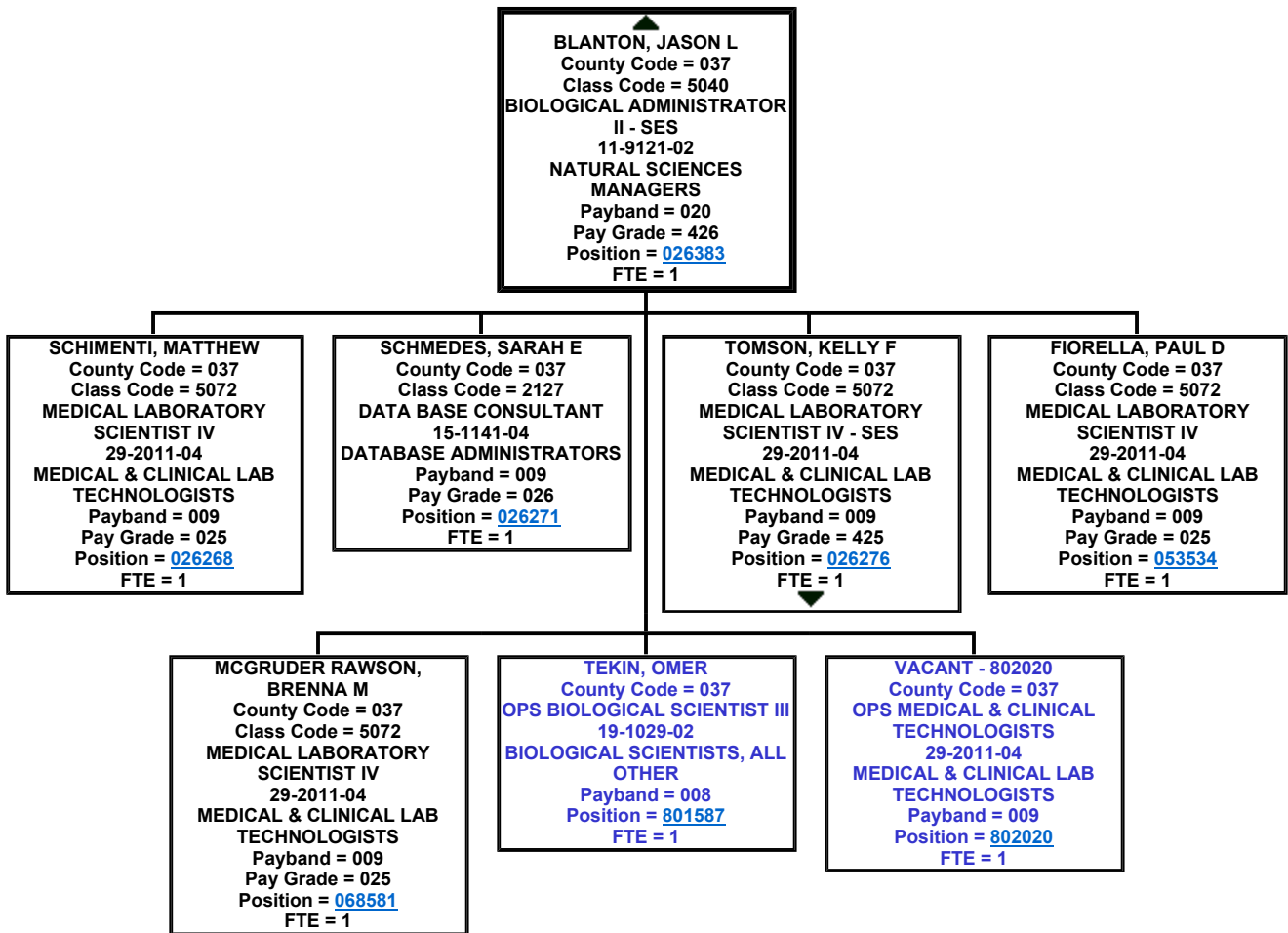




LEE, PHILIP A  
County Code = 037  
Class Code = 5072  
MEDICAL LABORATORY  
SCIENTIST IV  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 025  
Position = [046950](#)  
FTE = 1

PEDROSA, MARIA DE LOS A  
County Code = 037  
Class Code = 5071  
MEDICAL LABORATORY  
SCIENTIST III  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 022  
Position = [085129](#)  
FTE = 1

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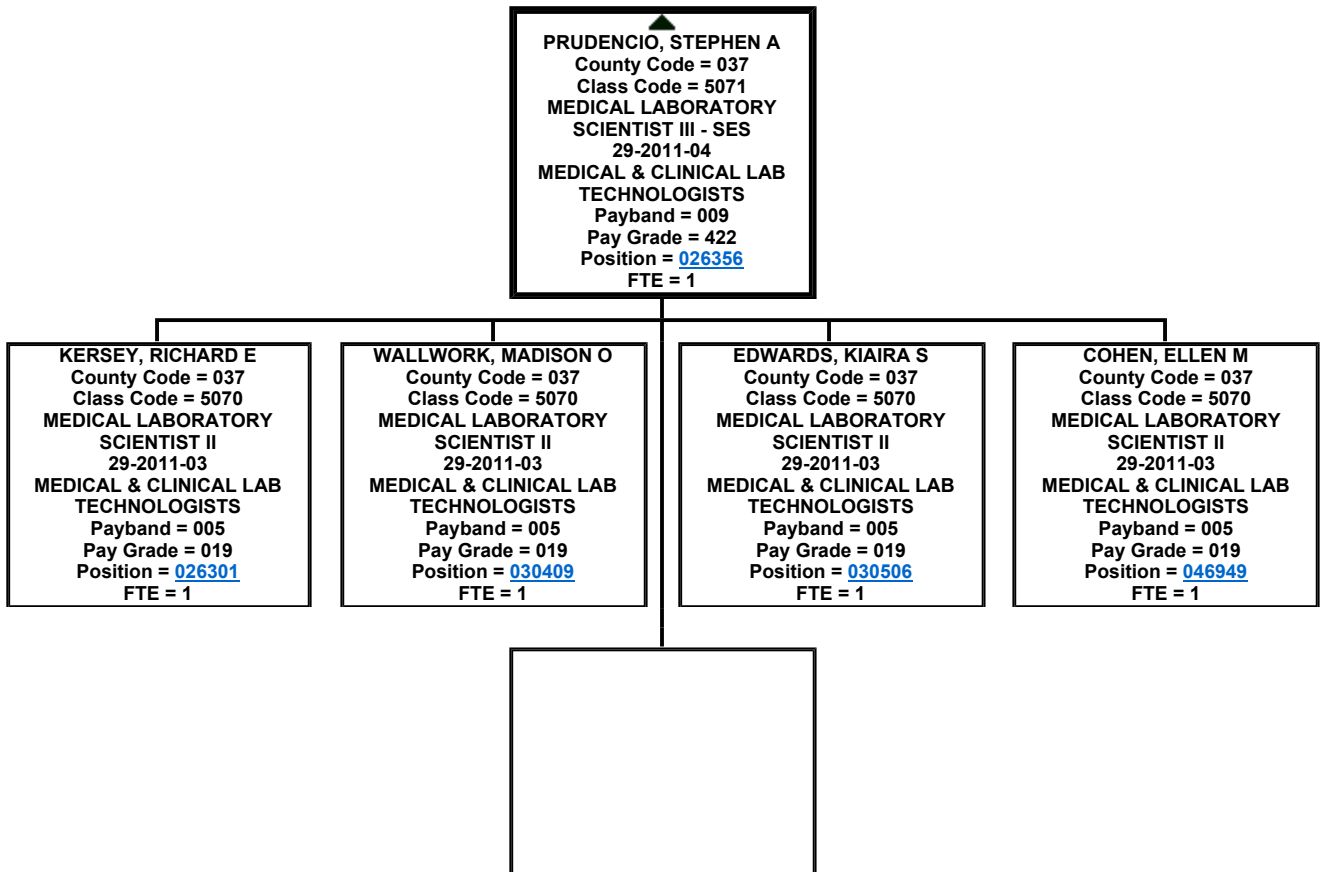
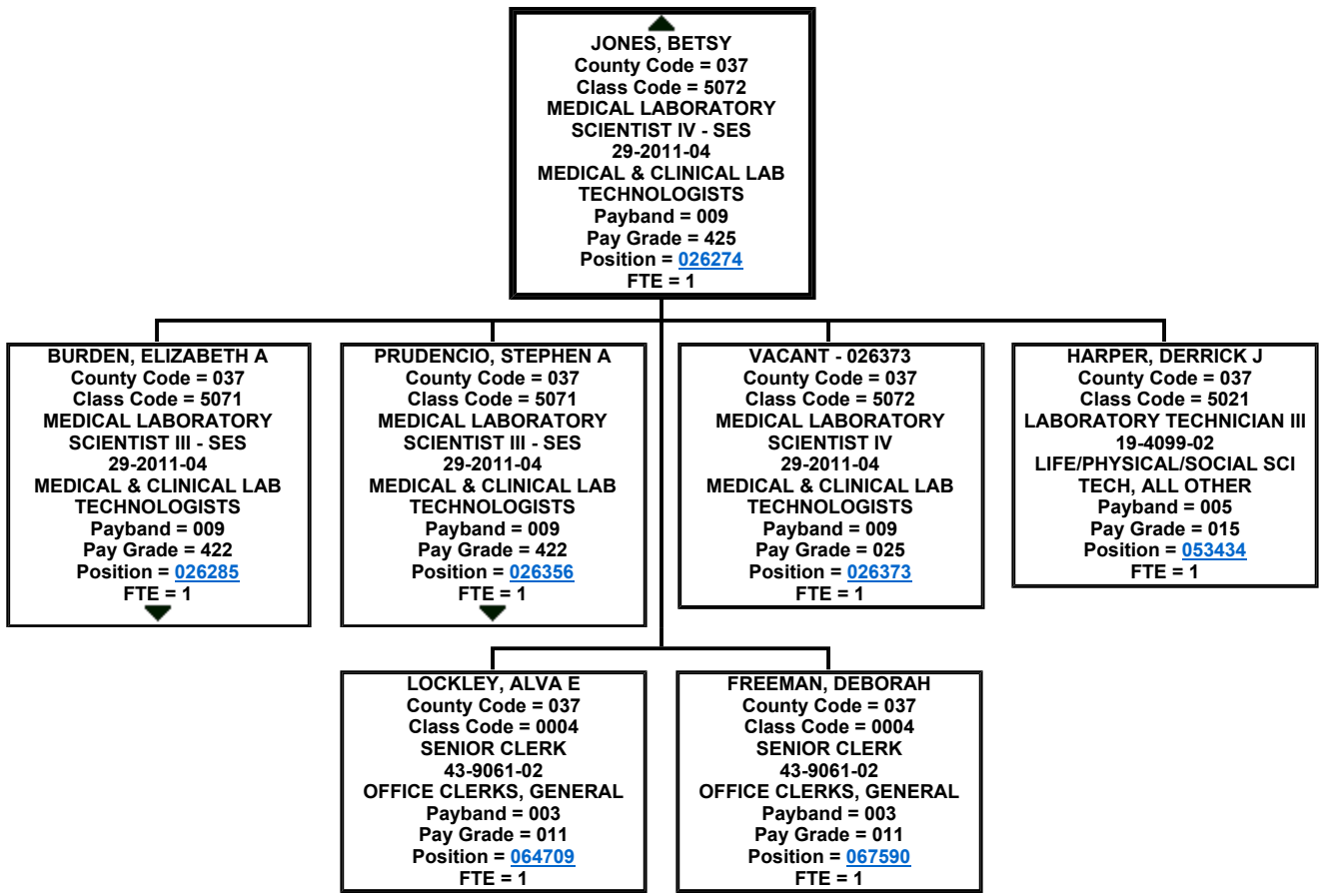


KERR, NANCY J  
County Code = 037  
Class Code = 5070  
MEDICAL LABORATORY  
SCIENTIST II  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Pay Grade = 019  
Position = [030539](#)  
FTE = 1

MOTES, JESSY A  
County Code = 037  
Class Code = 5071  
MEDICAL LABORATORY  
SCIENTIST III  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 022  
Position = [046948](#)  
FTE = 1

ETHERIDGE, SONIA I  
County Code = 037  
Class Code = 5070  
MEDICAL LABORATORY  
SCIENTIST II  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Pay Grade = 019  
Position = [064714](#)  
FTE = 1

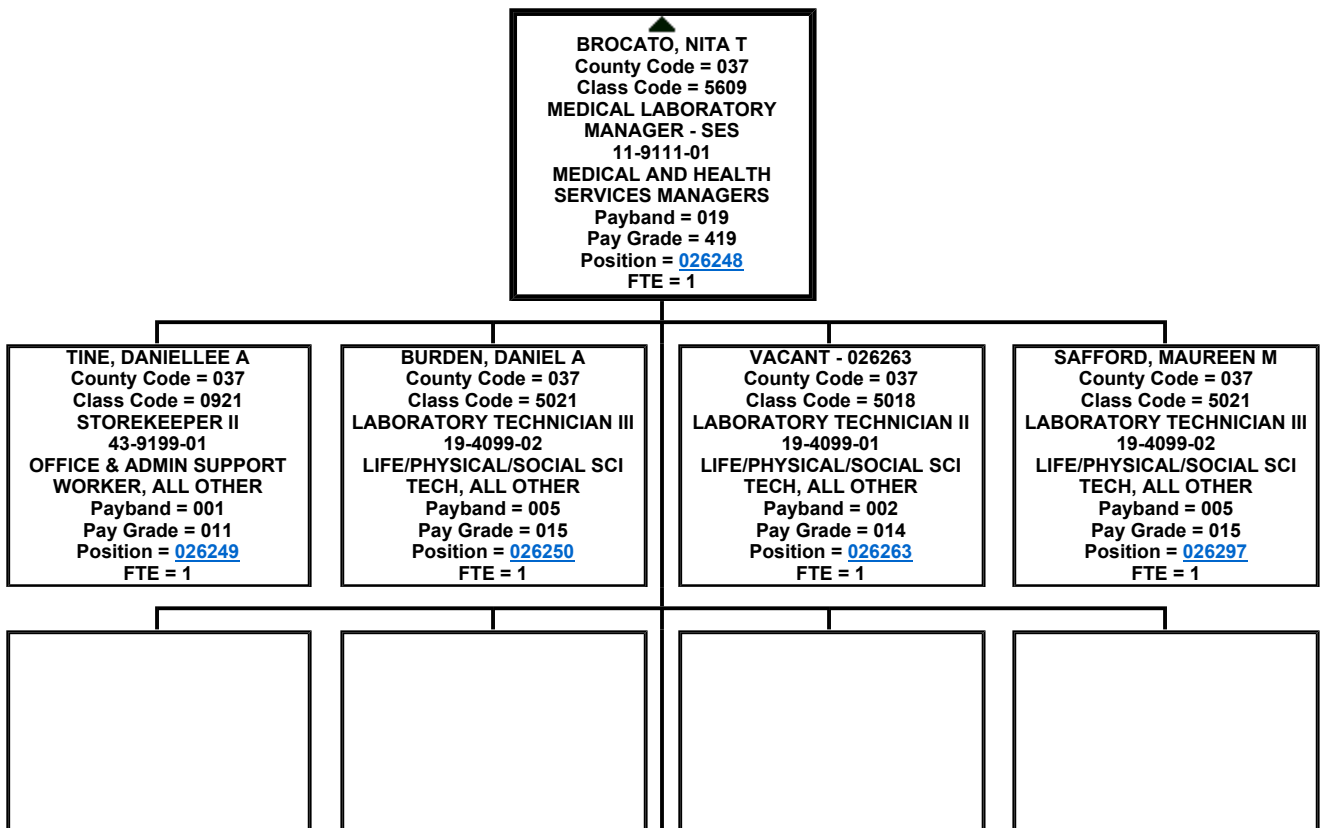
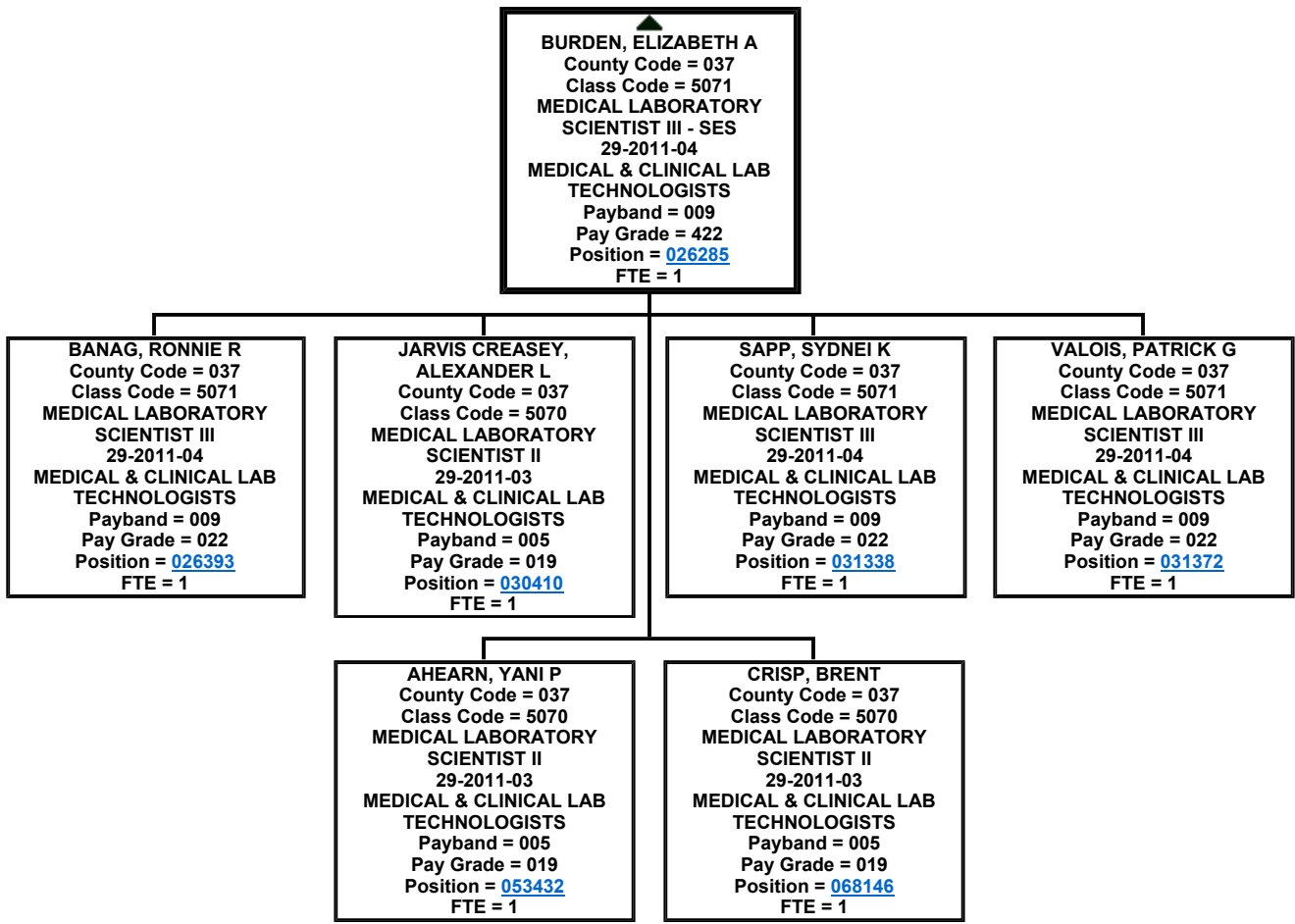
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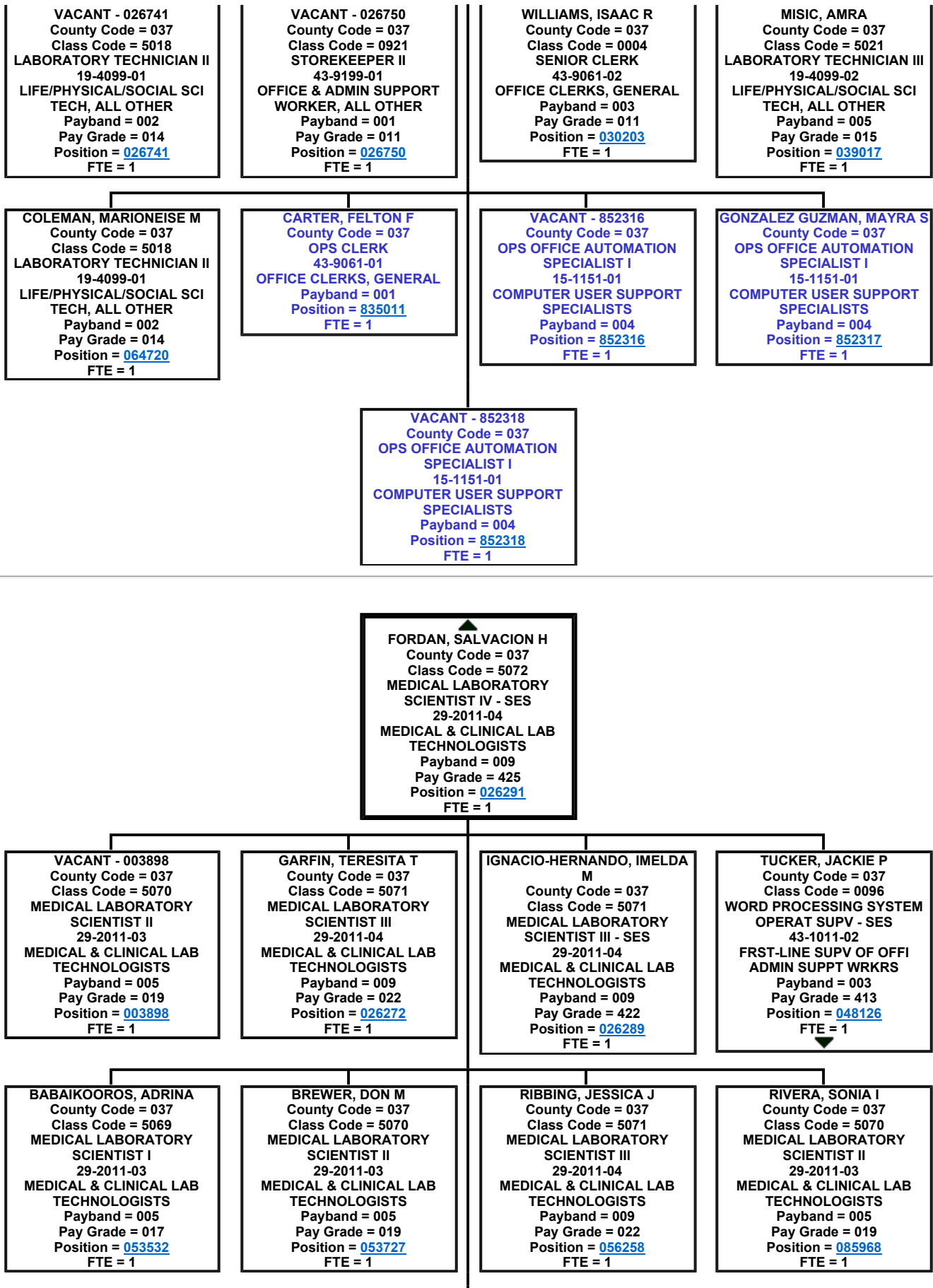




**HOOTMAN, TABITHA M**  
**County Code = 037**  
**Class Code = 5069**  
**MEDICAL LABORATORY**  
**SCIENTIST I**  
**29-2011-03**  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
**Payband = 005**  
**Pay Grade = 017**  
**Position = [064780](#)**  
**FTE = 1**

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BENNETT, SPENCER B  
County Code = 037  
OPS MEDICAL LABORATORY  
SCIENTIST IV  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Position = 802084  
FTE = 1

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▲  
**TUCKER, JACKIE P**  
 County Code = 037  
 Class Code = 0096  
**WORD PROCESSING SYSTEM**  
**OPERAT SUPV - SES**  
 43-1011-02  
**FRST-LINE SUPV OF OFFI**  
**ADMIN SUPPT WRKRS**  
 Payband = 003  
 Pay Grade = 413  
 Position = [048126](#)  
 FTE = 1

**VACANT - 053536**  
 County Code = 037  
 Class Code = 0090  
**WORD PROCESSING SYSTEMS**  
**OPERATOR**  
 43-9022-01  
**WORD PROCESSORS AND**  
**TYPISTS**  
 Payband = 001  
 Pay Grade = 010  
 Position = [053536](#)  
 FTE = 1

**VACANT - 056262**  
 County Code = 037  
 Class Code = 0090  
**WORD PROCESSING SYSTEMS**  
**OPERATOR**  
 43-9022-01  
**WORD PROCESSORS AND**  
**TYPISTS**  
 Payband = 001  
 Pay Grade = 010  
 Position = [056262](#)  
 FTE = 1

**ABELLA-SANCHEZ, NEOMI M**  
 County Code = 037  
 Class Code = 0093  
**SENIOR WORD PROCESSING**  
**SYSTEMS OPERATOR**  
 43-9022-02  
**WORD PROCESSORS AND**  
**TYPISTS**  
 Payband = 003  
 Pay Grade = 012  
 Position = [069703](#)  
 FTE = 1

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**TOTTEN, YOLANDA R**  
 County Code = 037  
 Class Code = 5072  
**MEDICAL LABORATORY**  
**SCIENTIST IV - SES**  
 29-2011-04  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 009  
 Pay Grade = 425  
 Position = [026282](#)  
 FTE = 1

**STEVENS, LUCIA A**  
 County Code = 037  
 Class Code = 5071  
**MEDICAL LABORATORY**  
**SCIENTIST III**  
 29-2011-04  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 009  
 Pay Grade = 022  
 Position = [030191](#)  
 FTE = 1

**VACANT - 037430**  
 County Code = 037  
 Class Code = 5069  
**MEDICAL LABORATORY**  
**SCIENTIST I**  
 29-2011-03  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 005  
 Pay Grade = 017  
 Position = [037430](#)  
 FTE = 1

**CIPRIANO, JOY P**  
 County Code = 037  
 Class Code = 5071  
**MEDICAL LABORATORY**  
**SCIENTIST III**  
 29-2011-04  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 009  
 Pay Grade = 022  
 Position = [037445](#)  
 FTE = 1

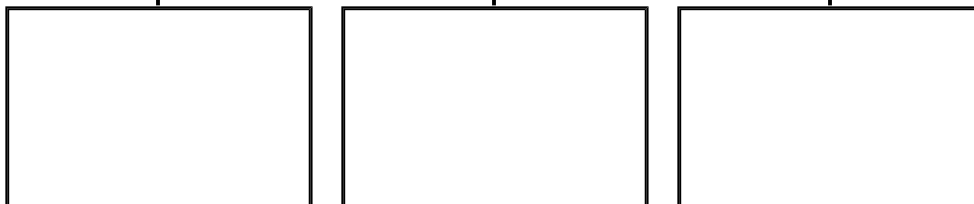
**SCHOMBURG, PHILIP A**  
 County Code = 037  
 Class Code = 5070  
**MEDICAL LABORATORY**  
**SCIENTIST II**  
 29-2011-03  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 005  
 Pay Grade = 019  
 Position = [037450](#)  
 FTE = 1

**HEAPS, JENNIFER M**  
 County Code = 037  
 Class Code = 5070  
**MEDICAL LABORATORY**  
**SCIENTIST II**  
 29-2011-03  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 005  
 Pay Grade = 019  
 Position = [039014](#)  
 FTE = 1

**STRICKLAND, JARVIS M**  
 County Code = 037  
 Class Code = 5070  
**MEDICAL LABORATORY**  
**SCIENTIST II**  
 29-2011-03  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 005  
 Pay Grade = 019  
 Position = [046946](#)  
 FTE = 1

**MCCAULEY, SHIRLEY**  
 County Code = 037  
 Class Code = 5069  
**MEDICAL LABORATORY**  
**SCIENTIST I**  
 29-2011-03  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 005  
 Pay Grade = 017  
 Position = [046947](#)  
 FTE = 1

**VACANT - 047893**  
 County Code = 037  
 Class Code = 5071  
**MEDICAL LABORATORY**  
**SCIENTIST III**  
 29-2011-04  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 009  
 Pay Grade = 022  
 Position = [047893](#)  
 FTE = 1

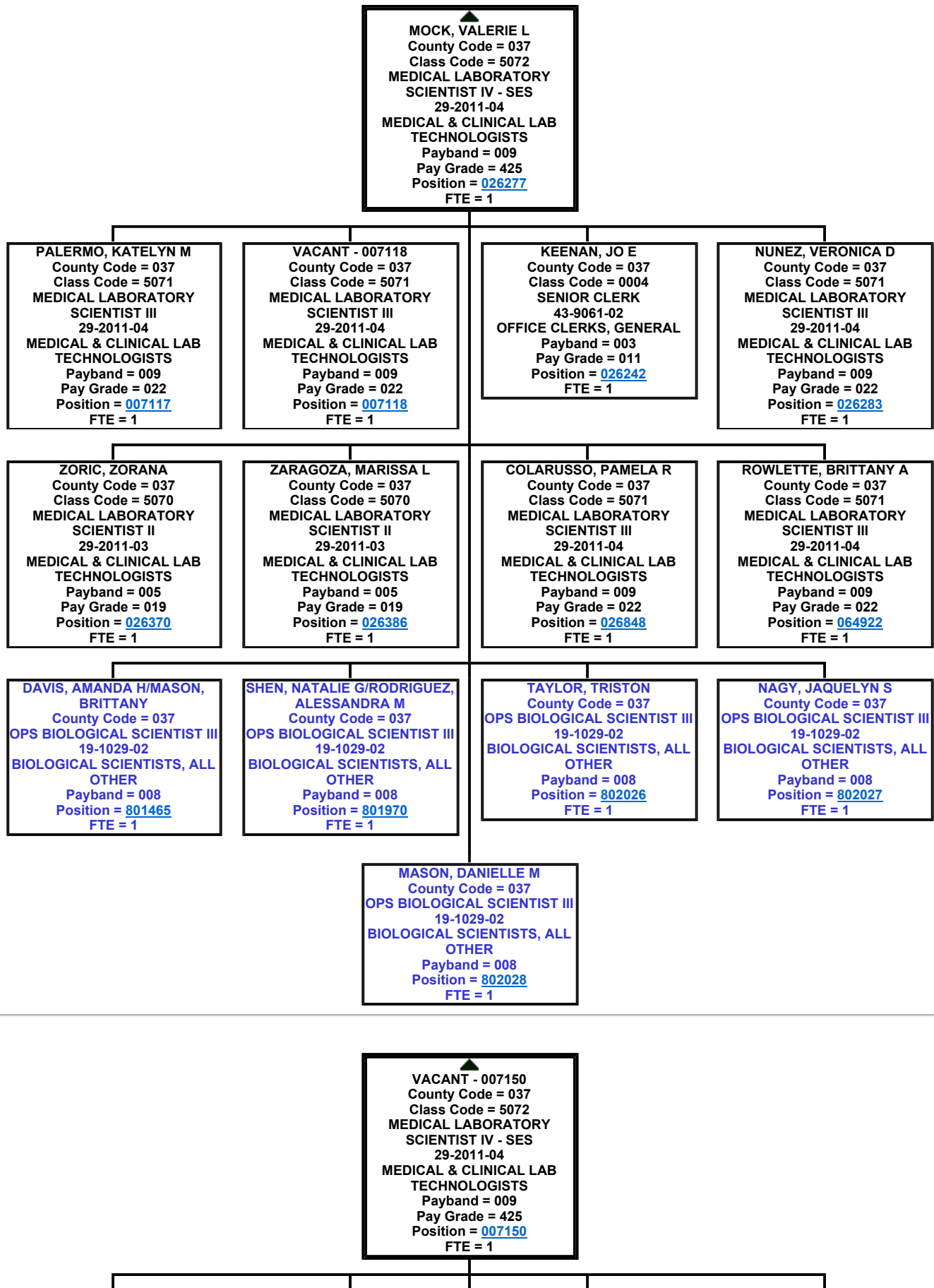


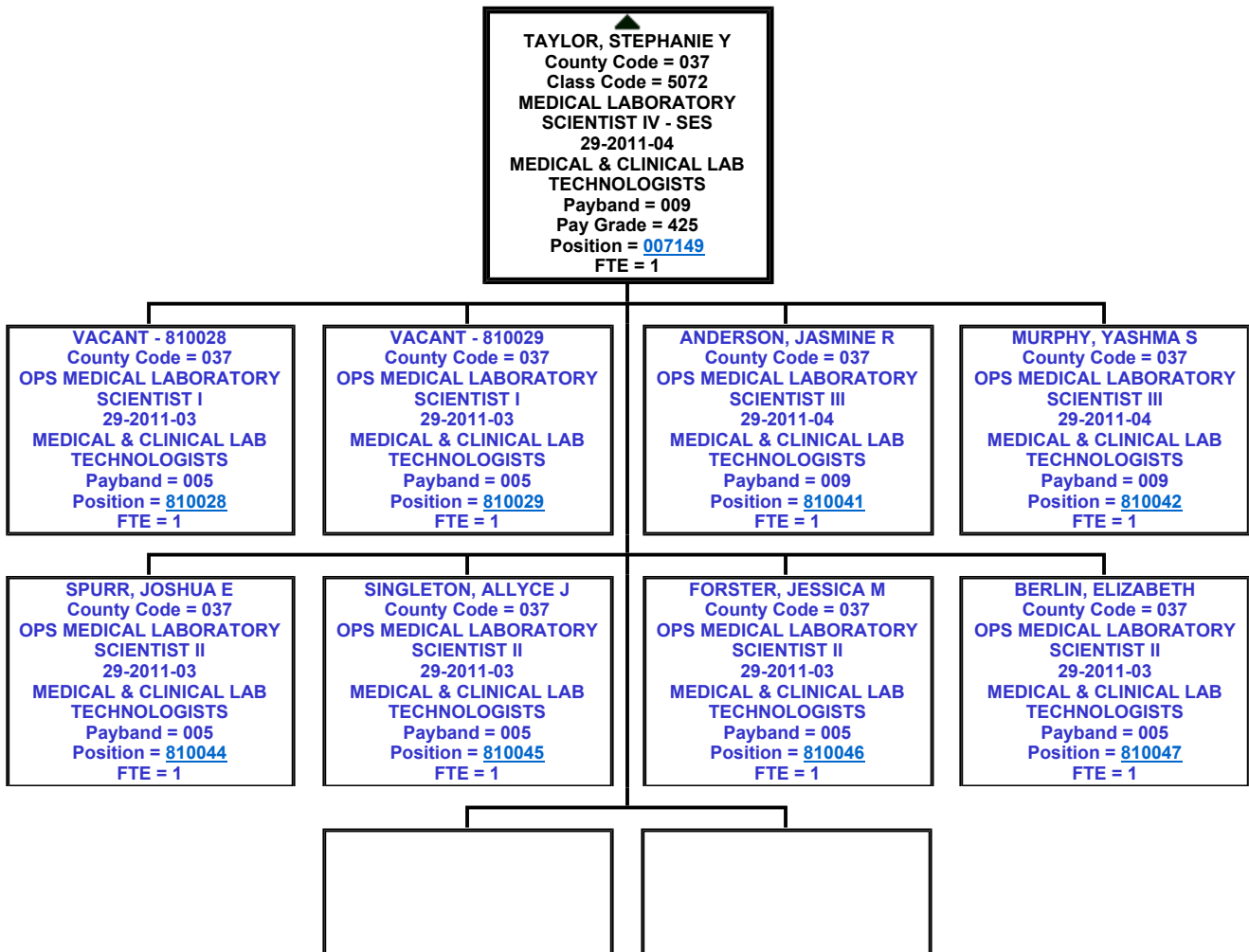
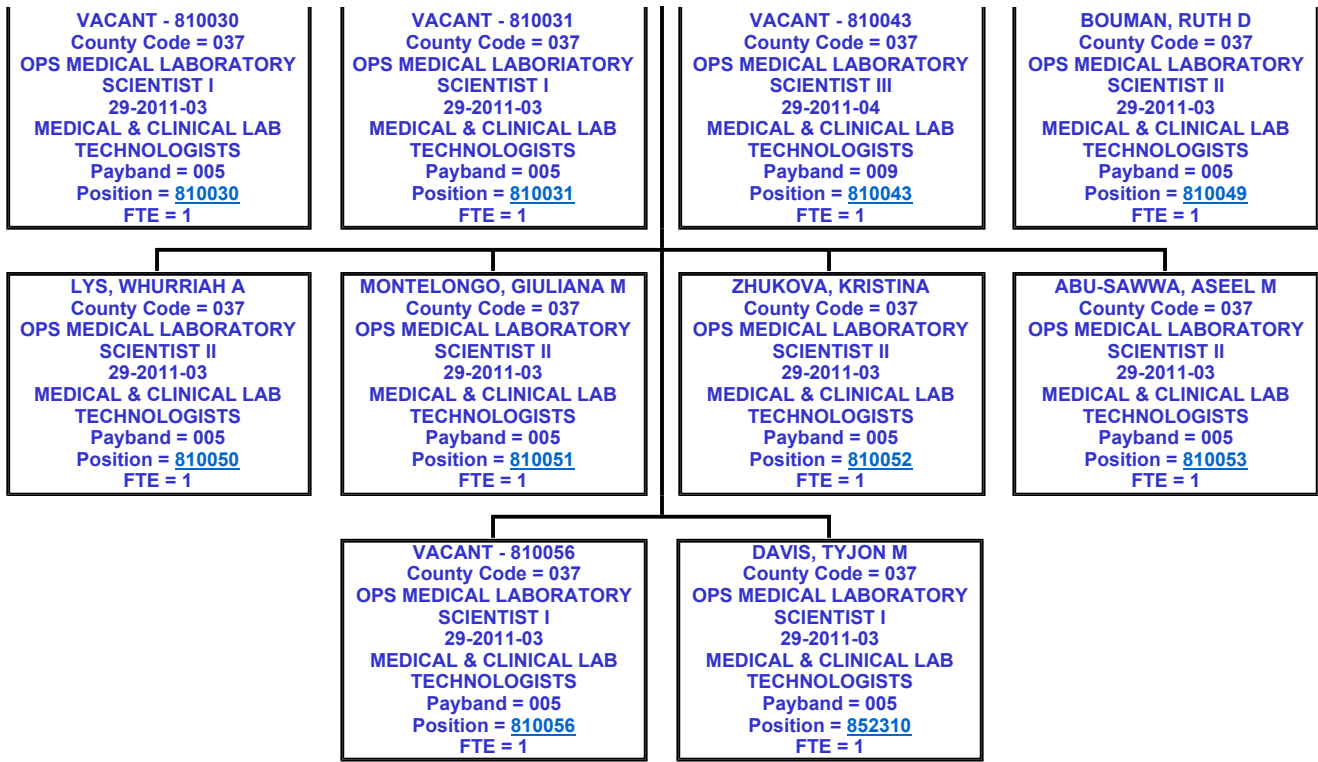
SIMS, SHANEL N  
County Code = 037  
OPS OFFICE AUTOMATION  
SPECIALIST I  
15-1151-01  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 004  
Position = 852313  
FTE = 1

STULL, JENNIFER N  
County Code = 037  
OPS OFFICE AUTOMATION  
SPECIALIST I  
15-1151-01  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 004  
Position = 852314  
FTE = 1

CHAISSON, KRISTINA F  
County Code = 037  
OPS OFFICE AUTOMATION  
SPECIALIST I  
15-1151-01  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 004  
Position = 852315  
FTE = 1

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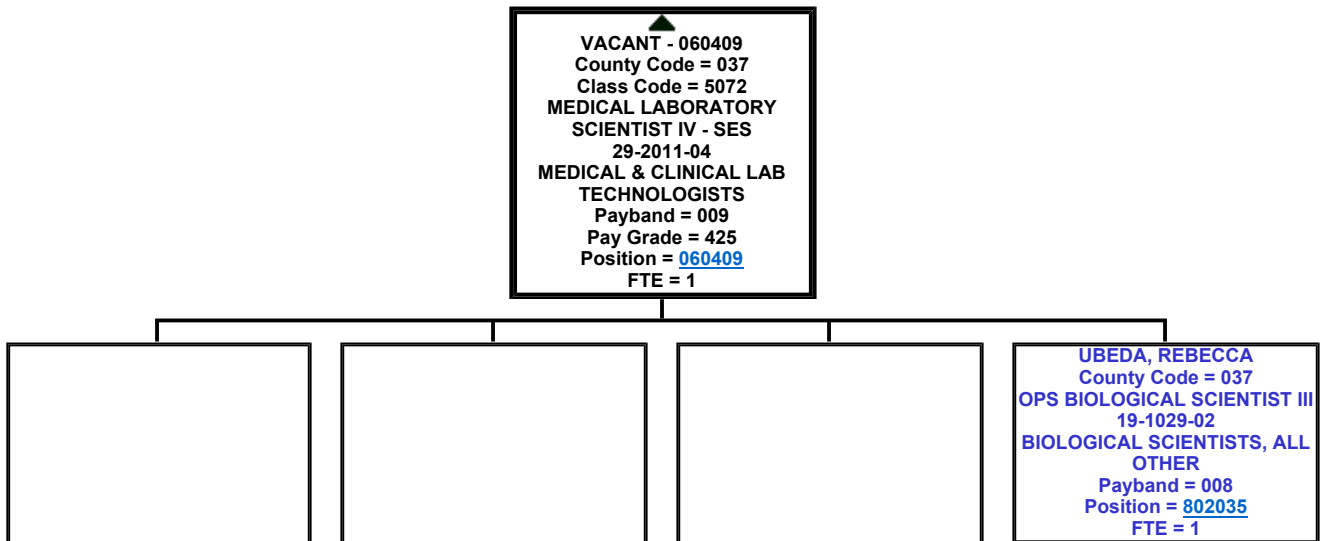
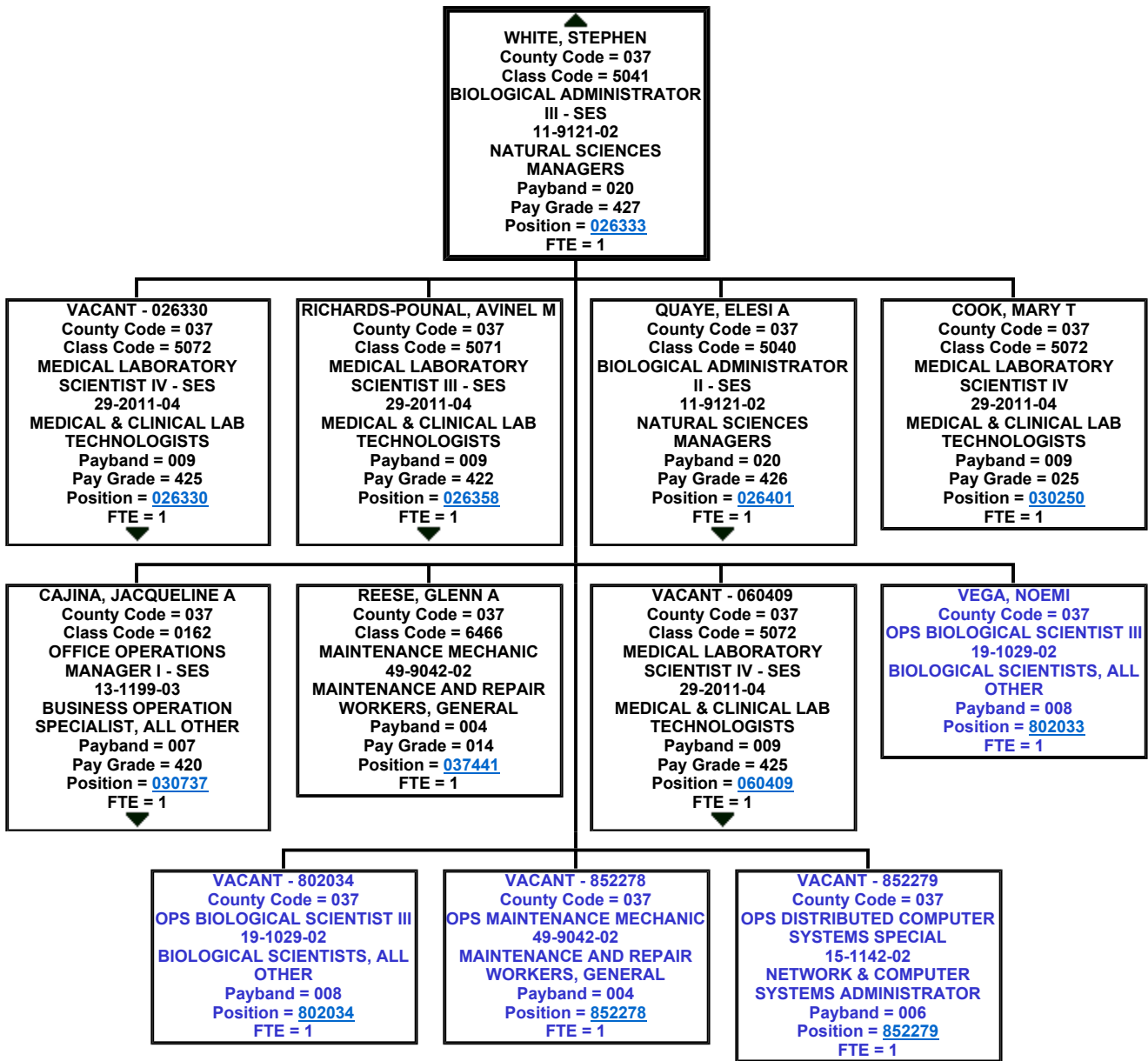




TAHA, MUTAZ  
County Code = 037  
OPS MEDICAL LABORATORY  
SCIENTIST II  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Position = [810048](#)  
FTE = 1

LOPEZ, CHRISTIAN G  
County Code = 037  
OPS MEDICAL LABORATORY  
SCIENTIST I  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Position = [810054](#)  
FTE = 1

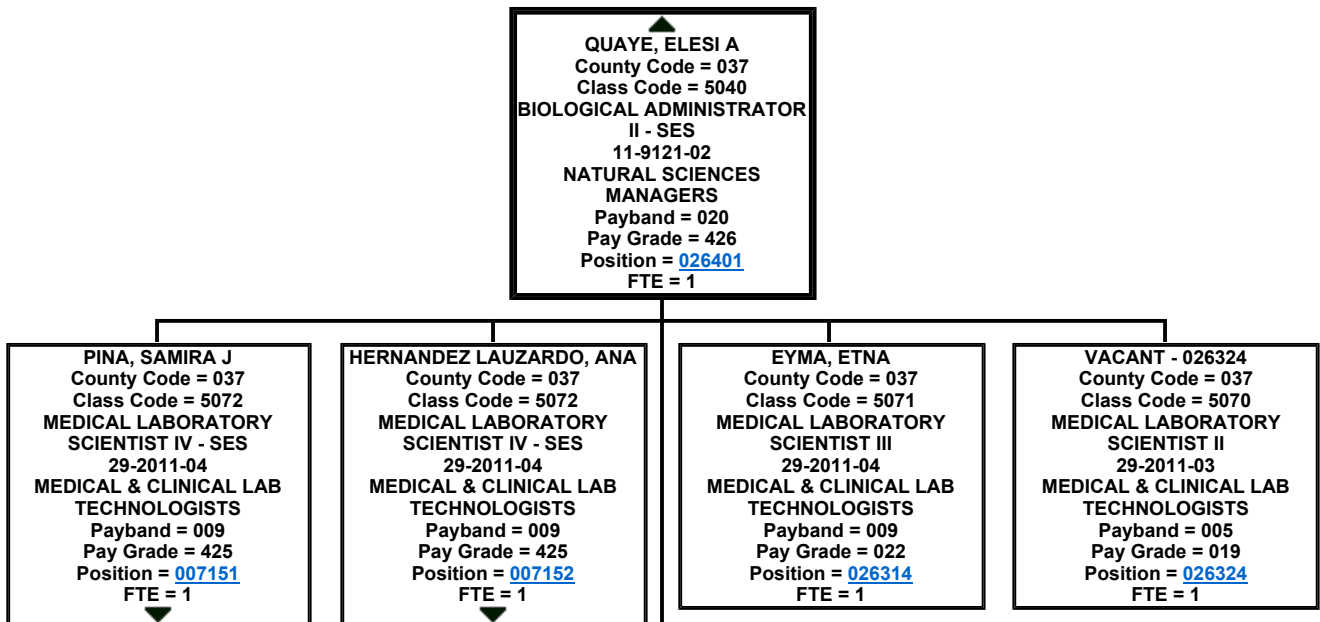
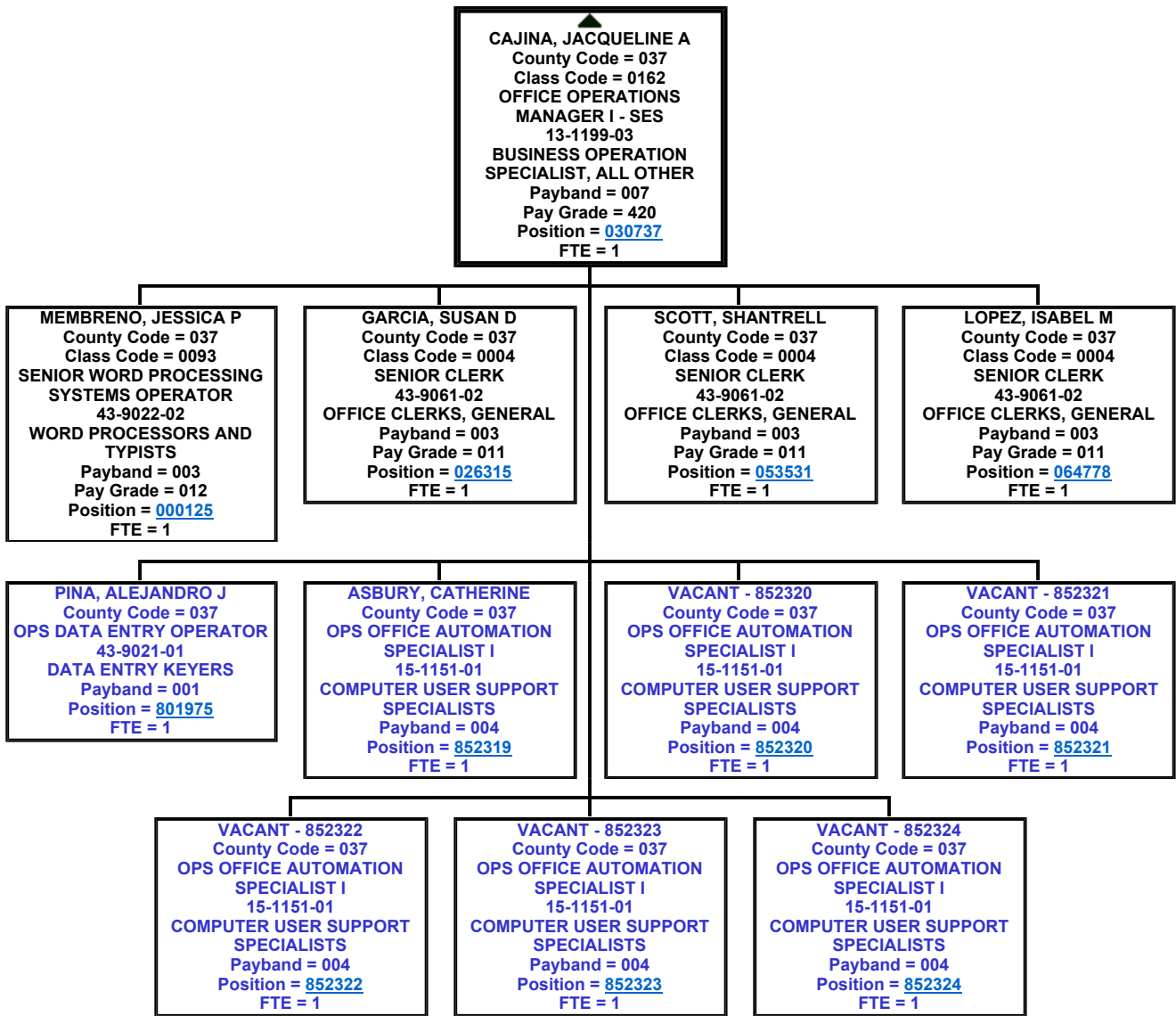
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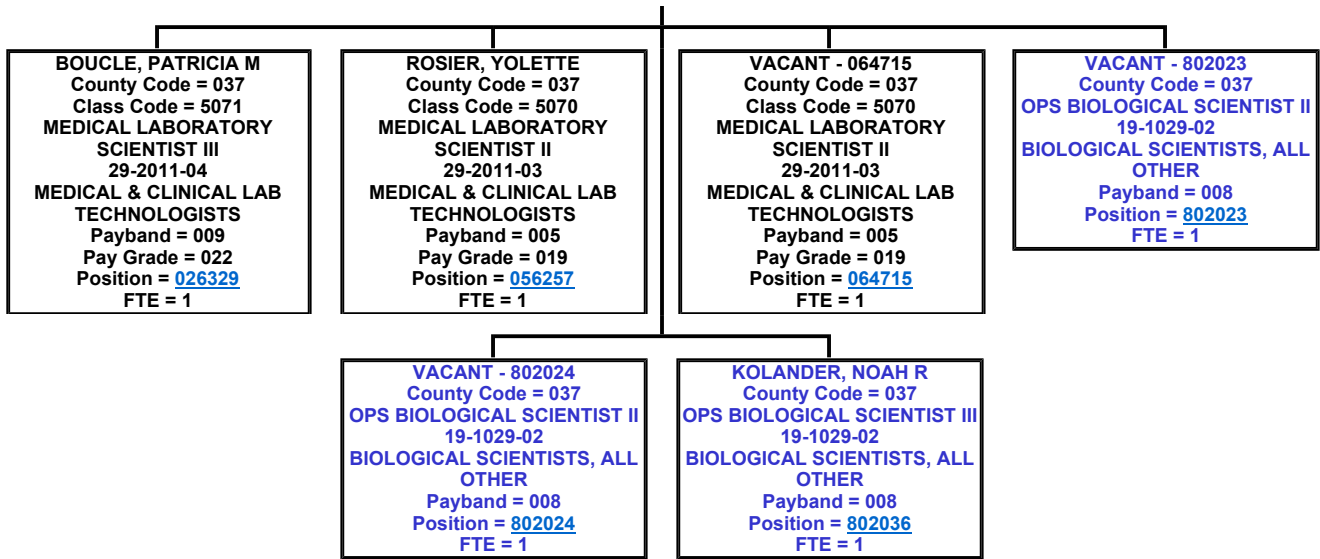


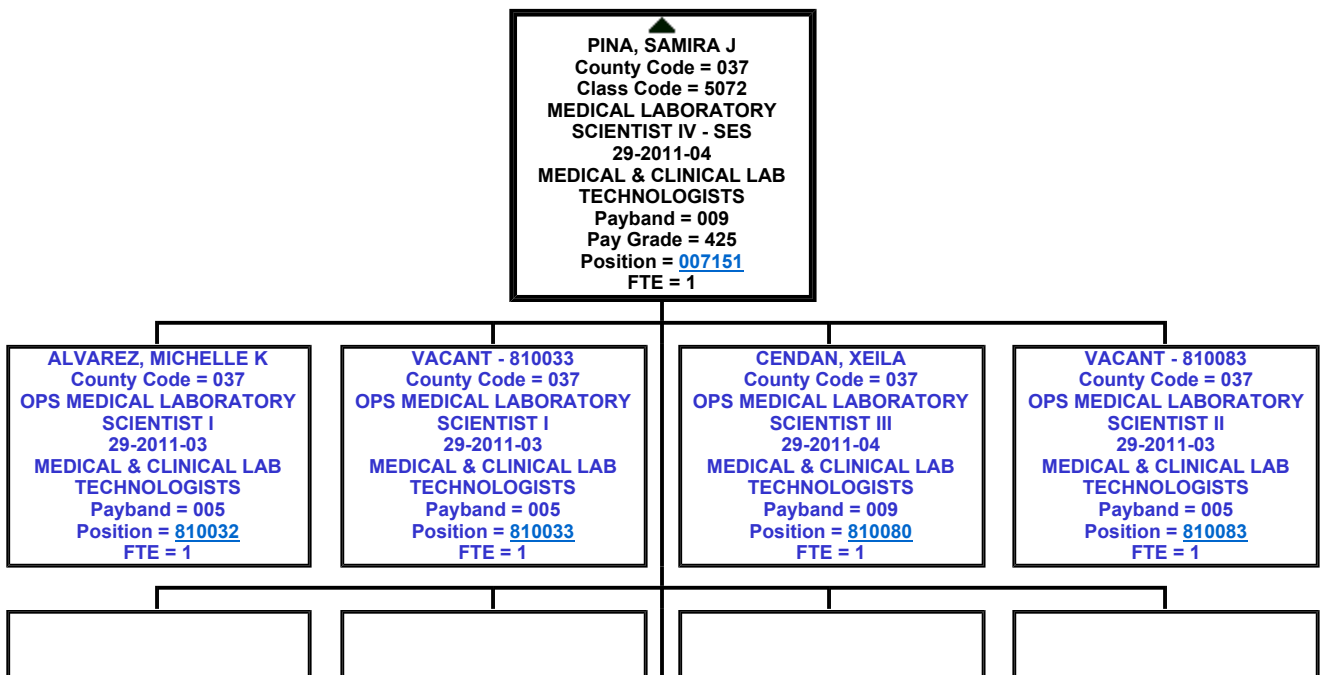
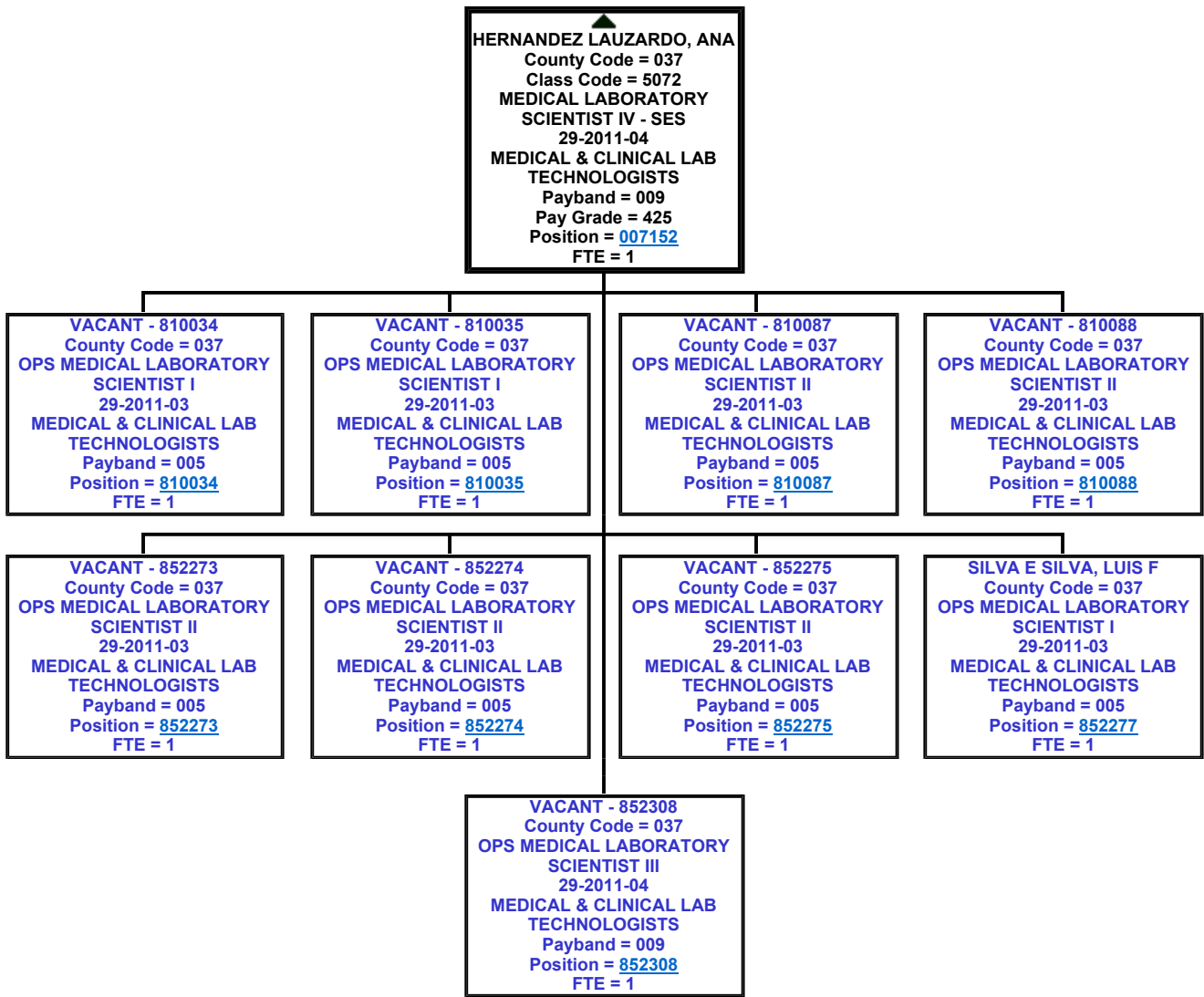
RAMOS-RYAN, JESSICA M  
County Code = 037  
Class Code = 5071  
MEDICAL LABORATORY  
SCIENTIST III  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 022  
Position = [007122](#)  
FTE = 1

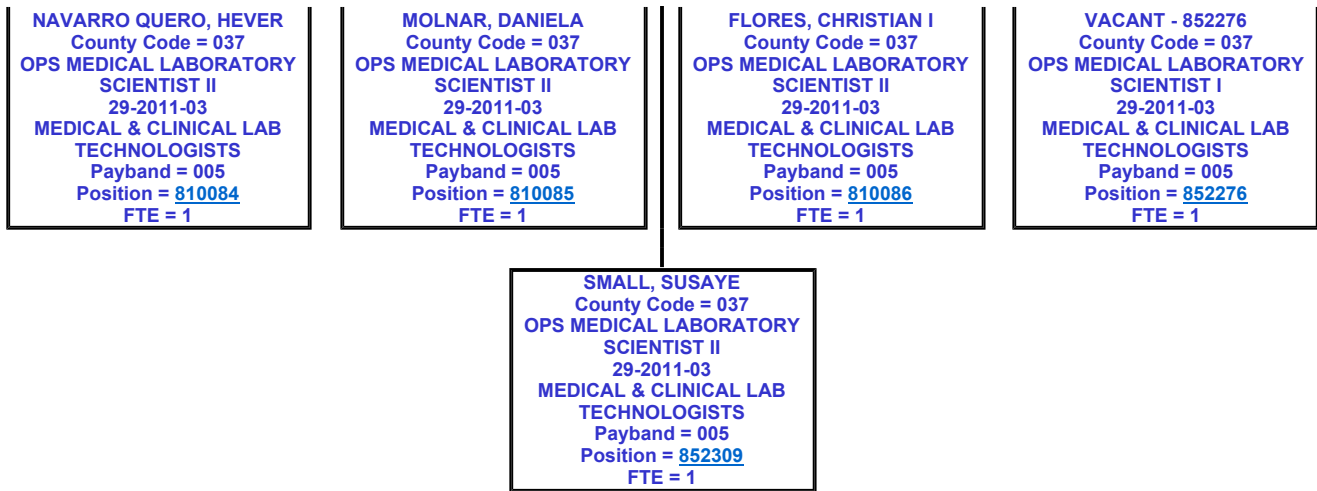
BUSTOS GIRALDO, MARIO A  
County Code = 037  
Class Code = 5071  
MEDICAL LABORATORY  
SCIENTIST III  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 022  
Position = [085130](#)  
FTE = 1

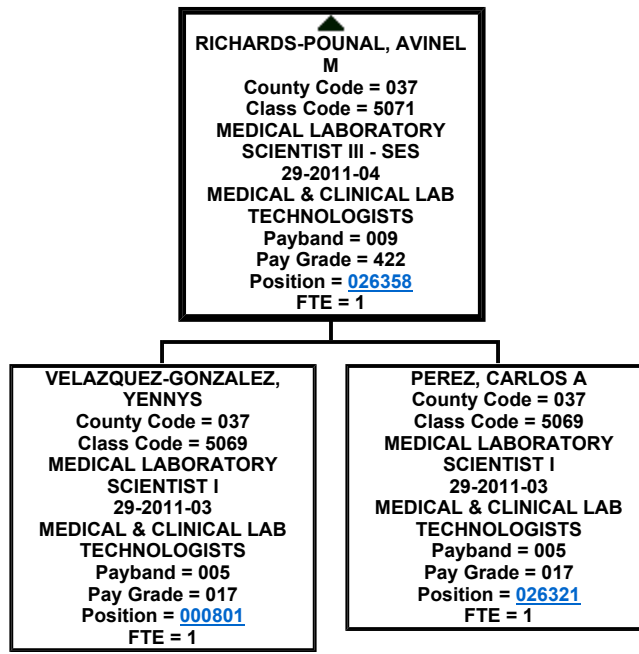
WEISS, JAMES R  
County Code = 037  
Class Code = 5072  
MEDICAL LABORATORY  
SCIENTIST IV  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 025  
Position = [085747](#)  
FTE = 1



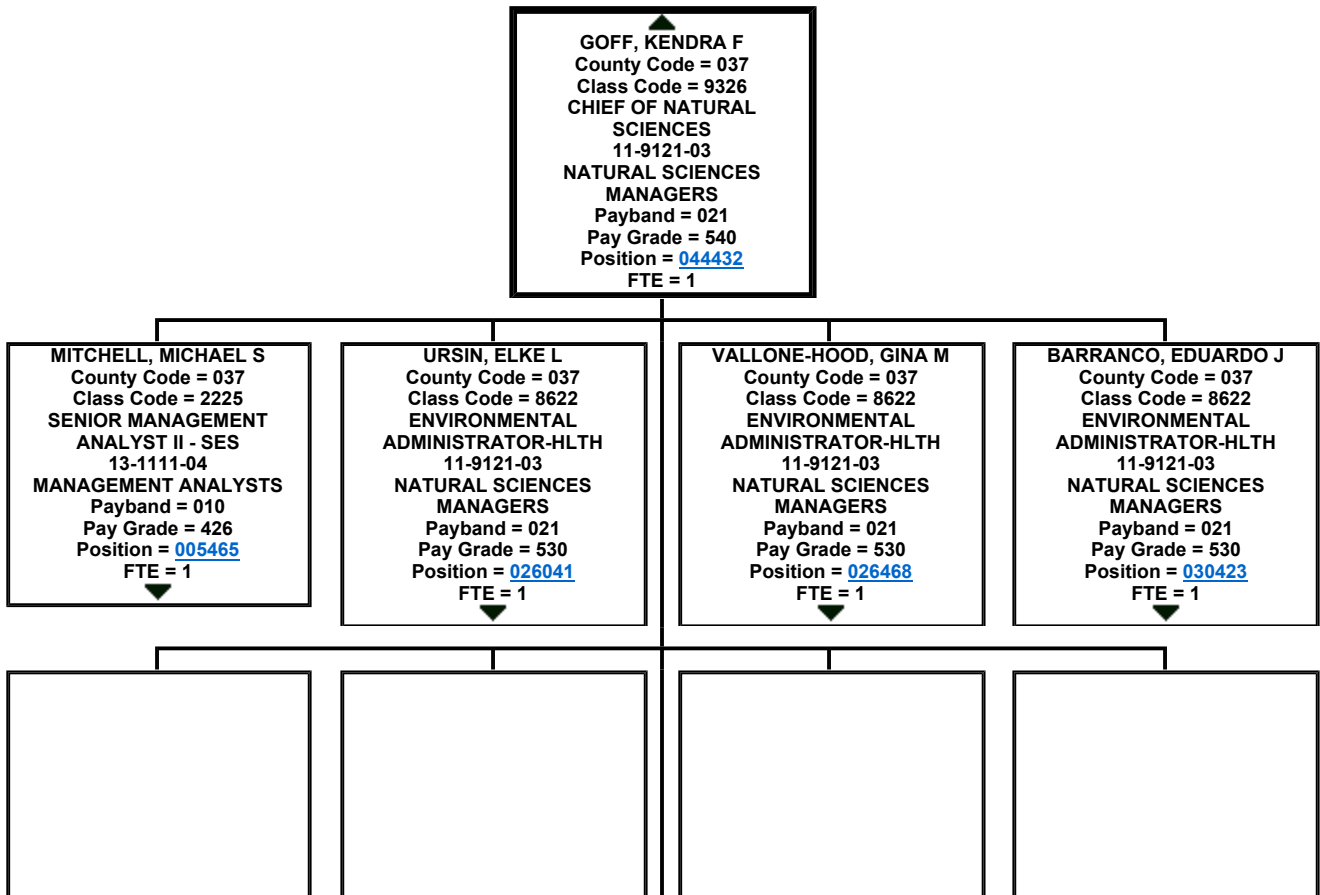
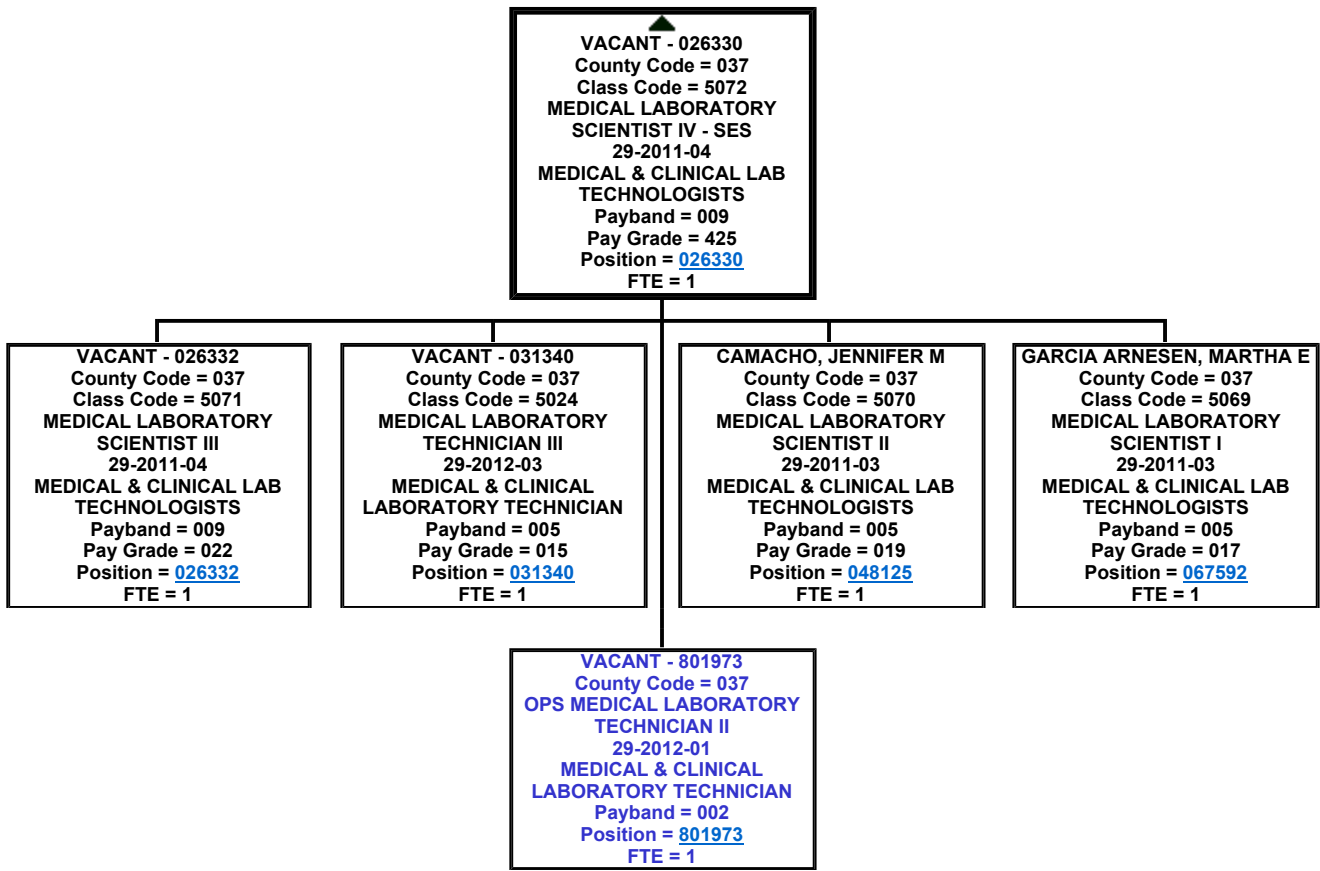


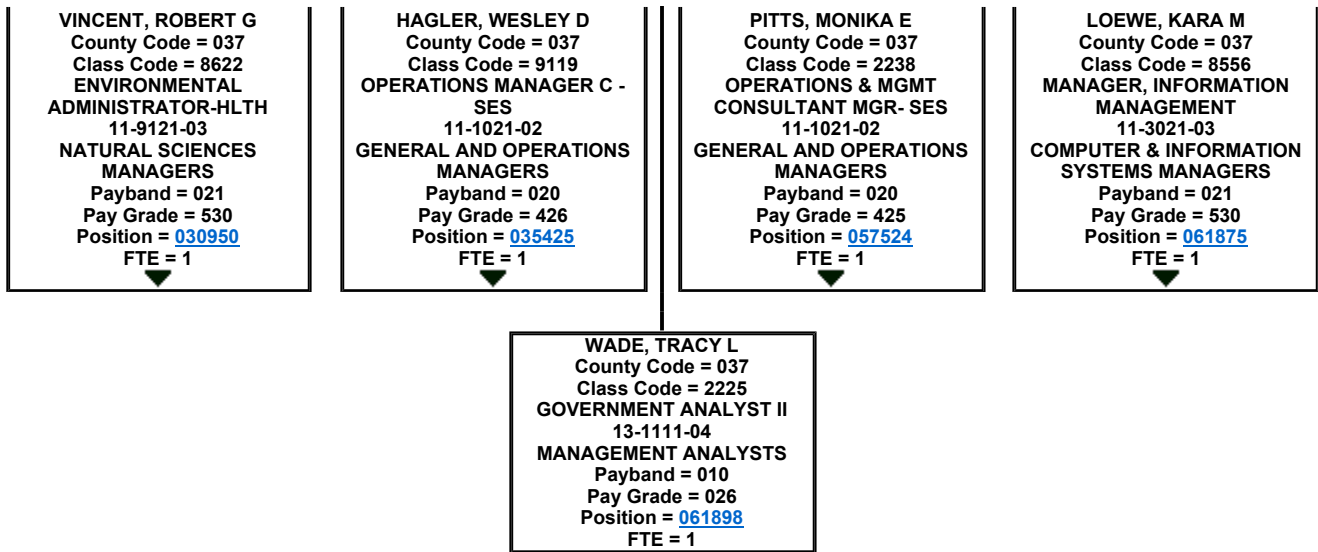


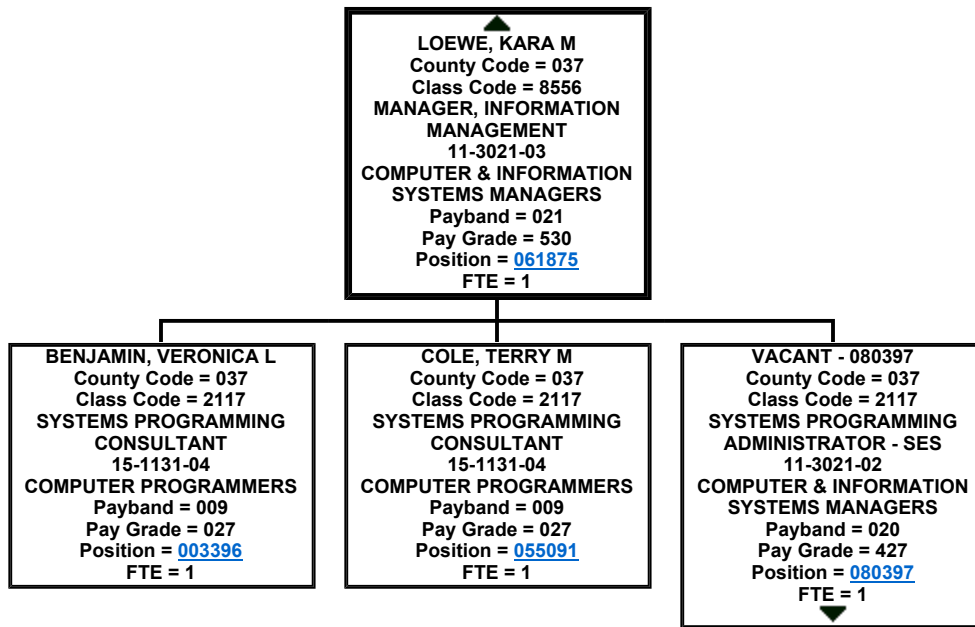


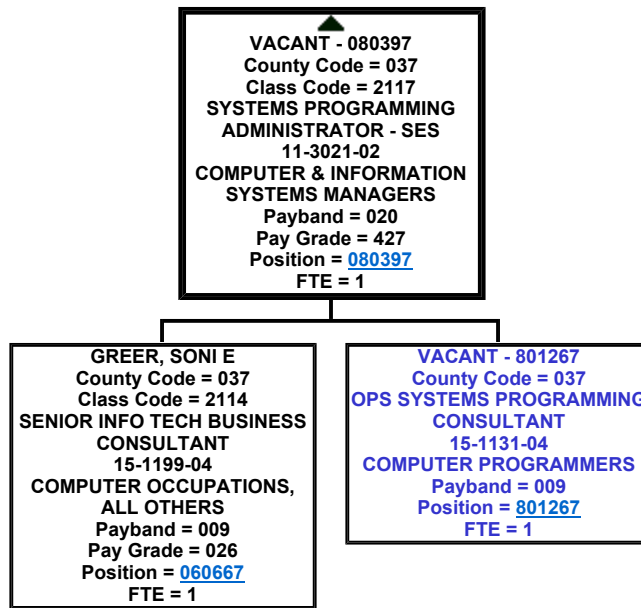


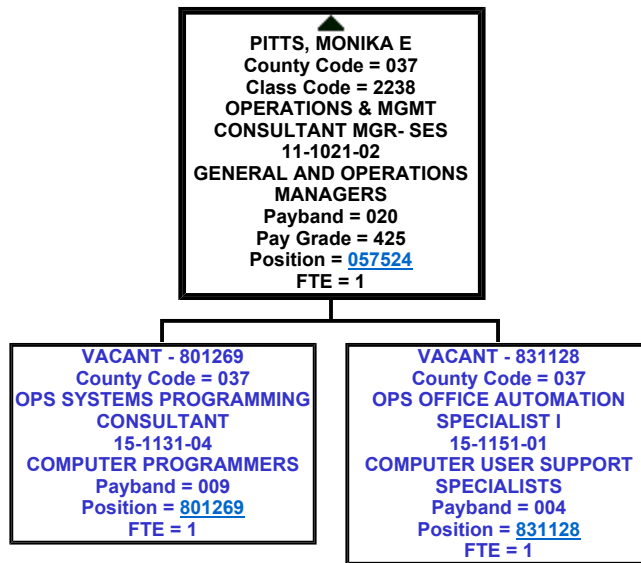


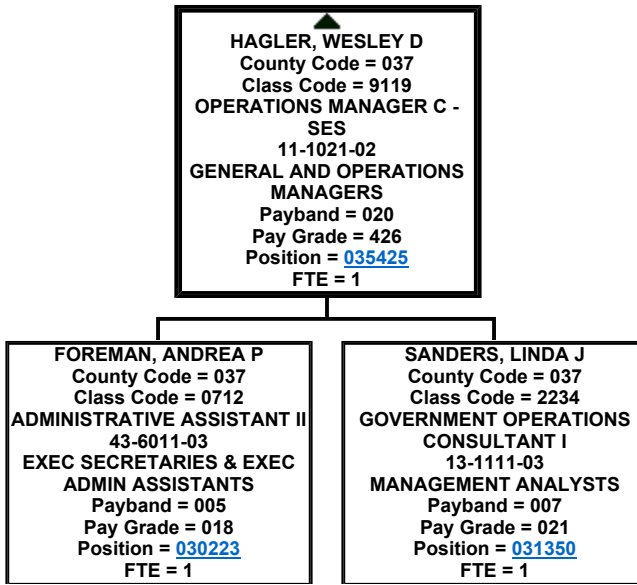


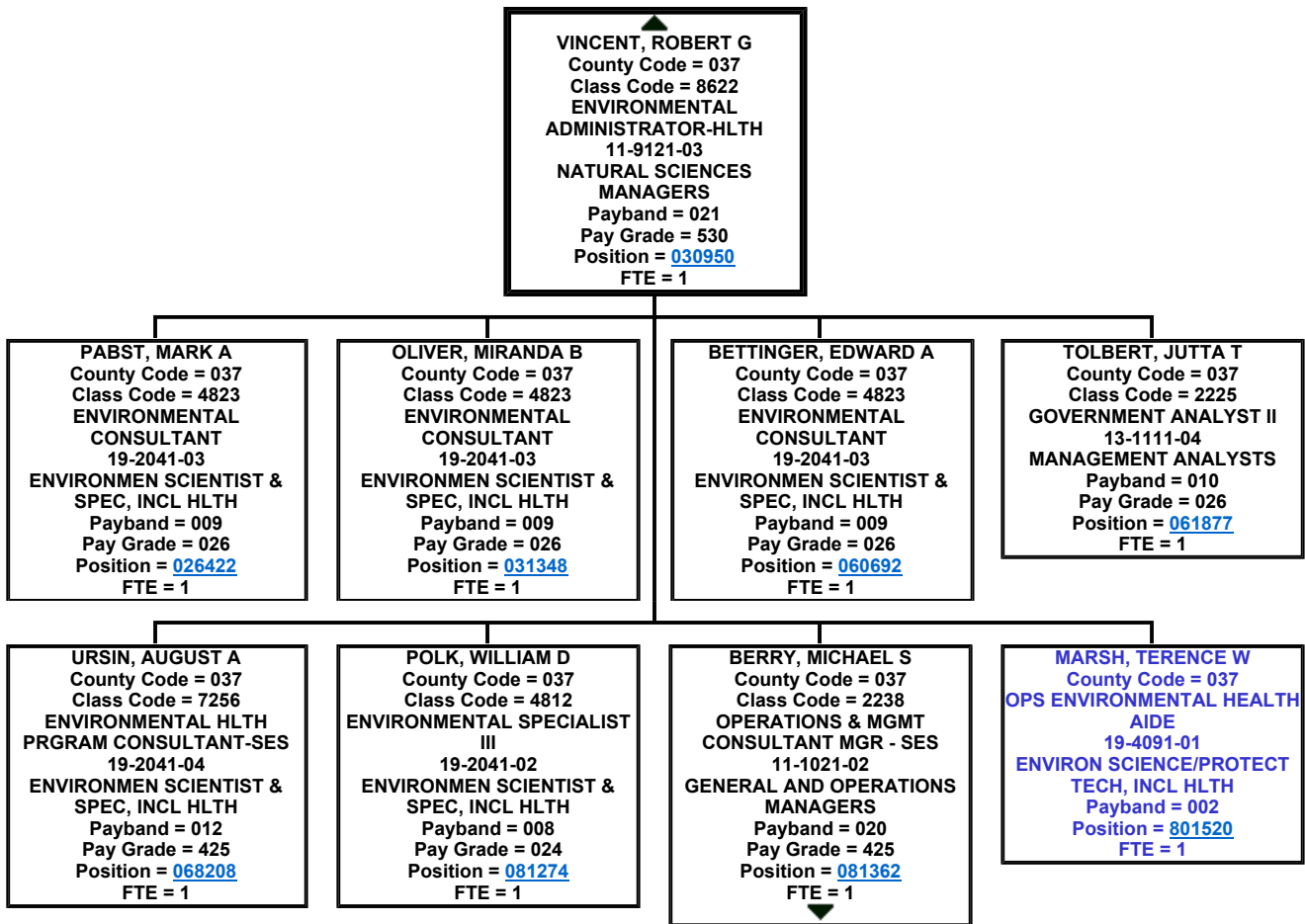


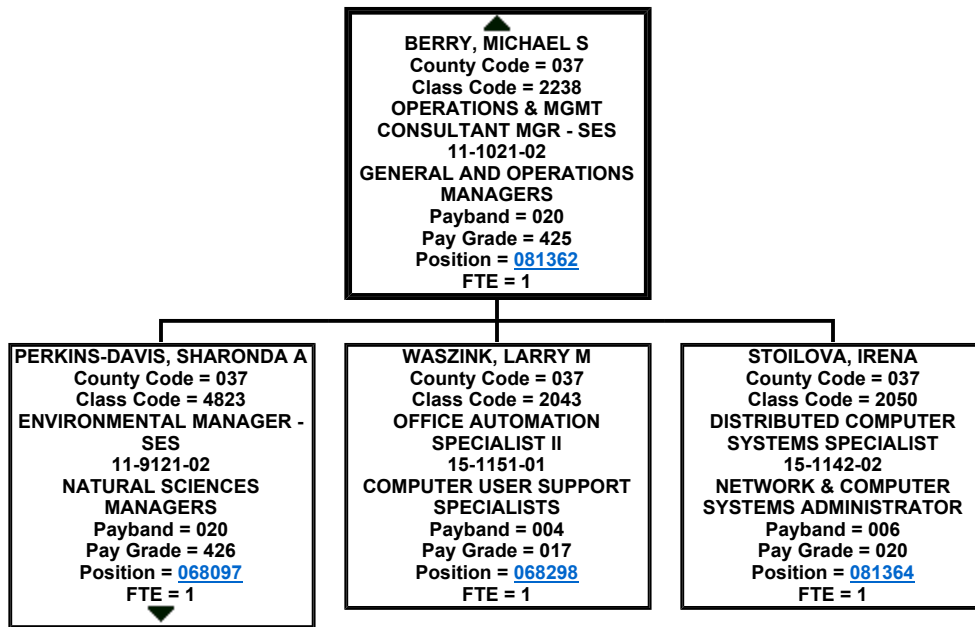




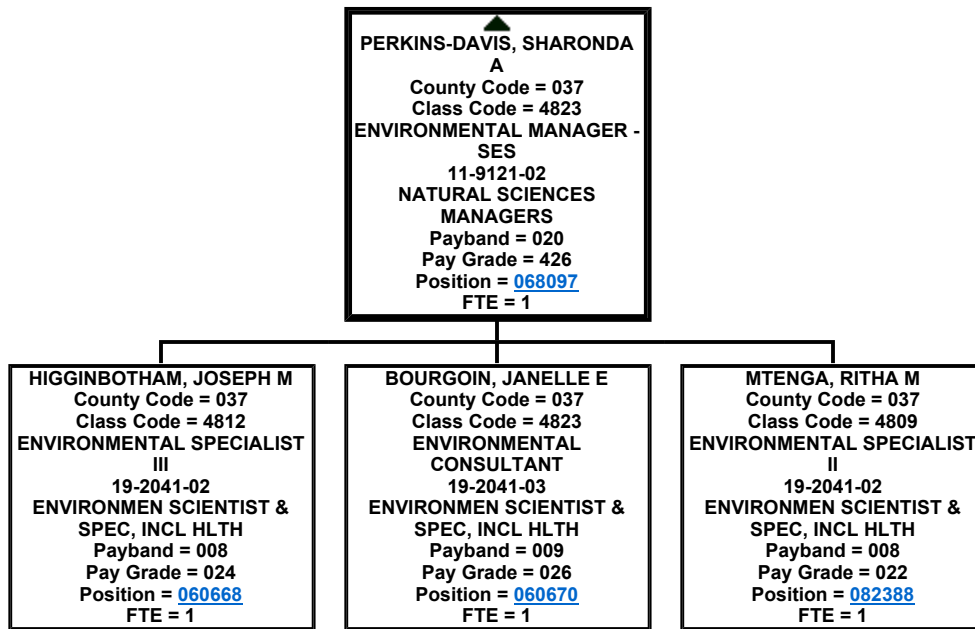


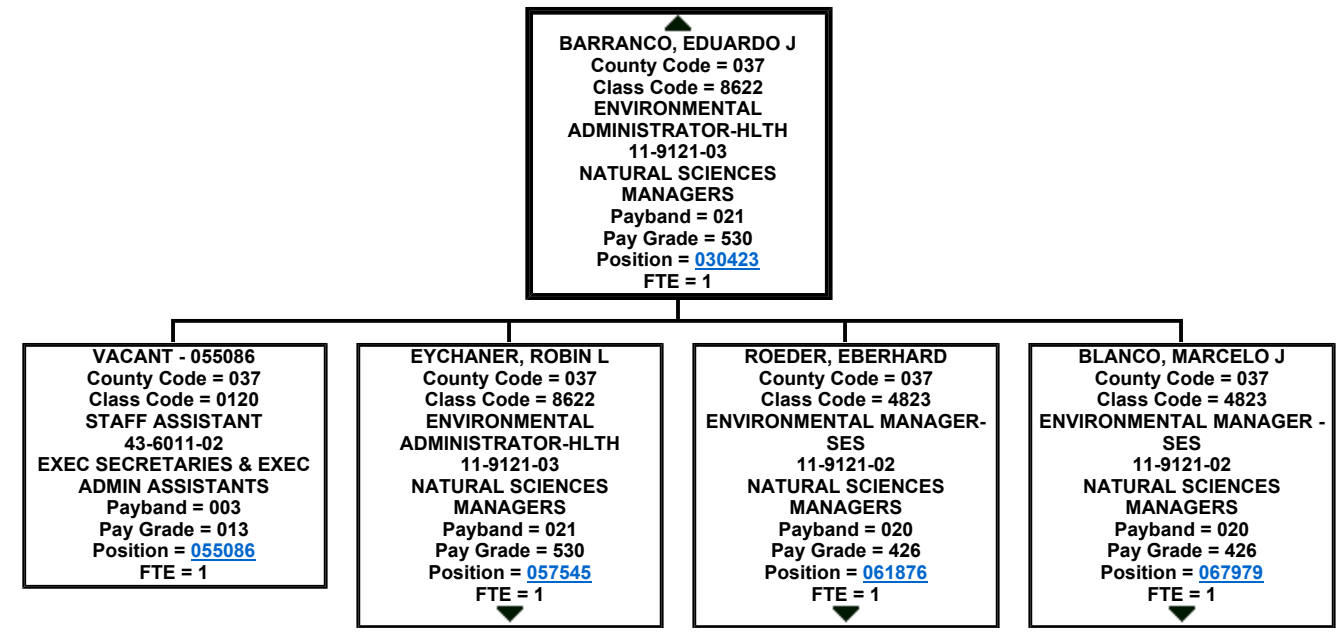


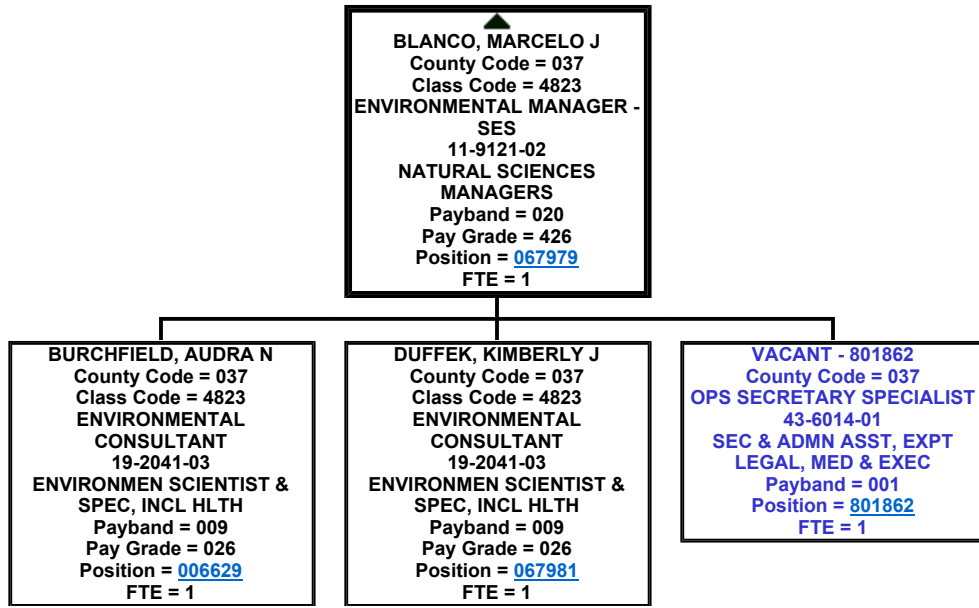


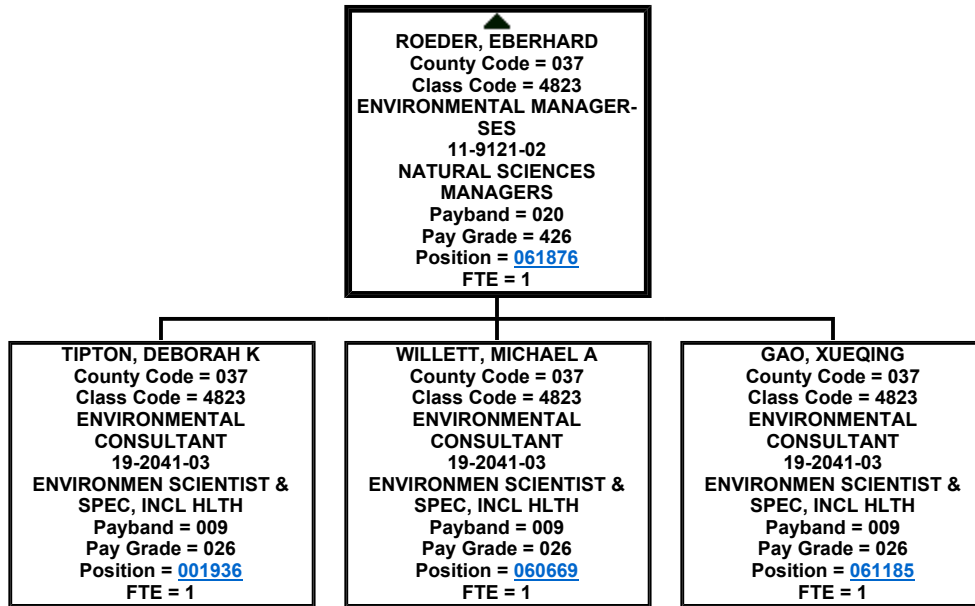








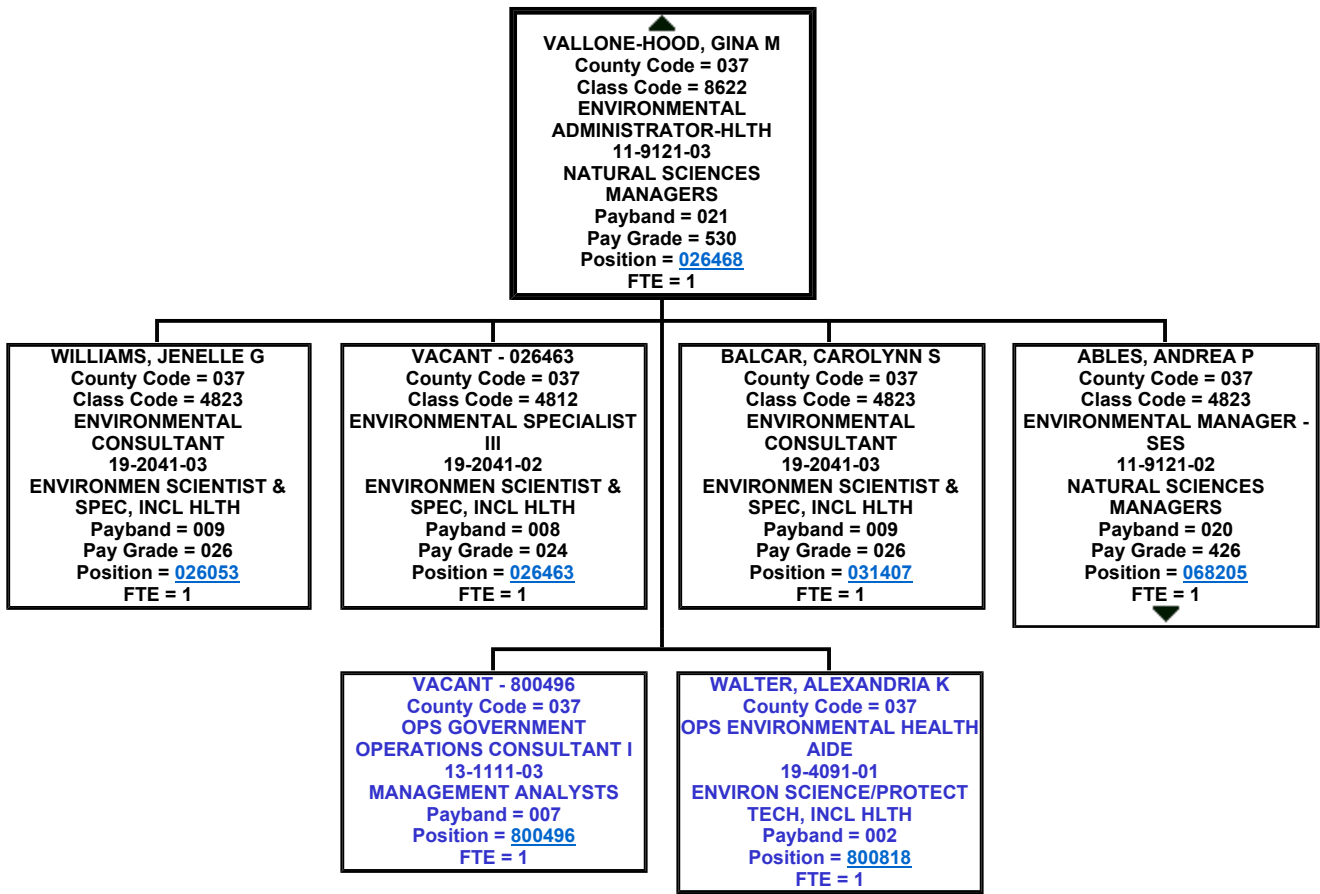


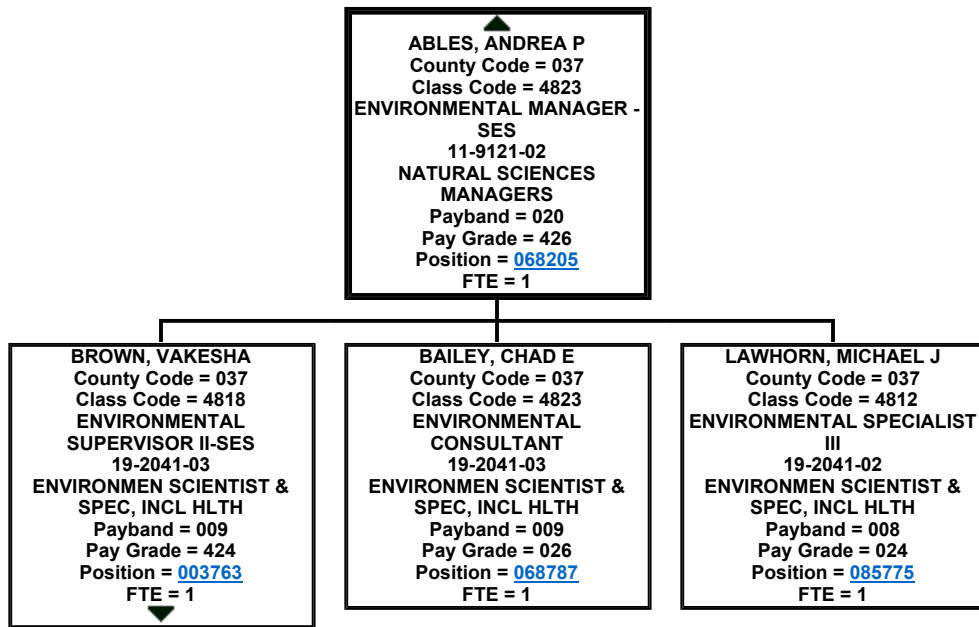


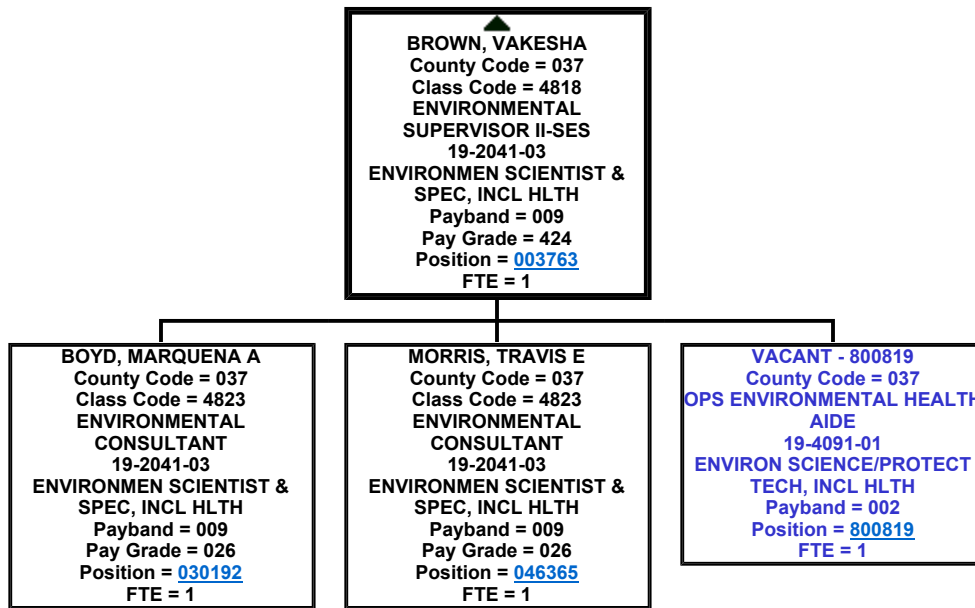
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County Code = 037  
Class Code = 8622  
ENVIRONMENTAL  
ADMINISTRATOR-HLTH  
11-9121-03  
NATURAL SCIENCES  
MANAGERS  
Payband = 021  
Pay Grade = 530  
Position = [057545](#)  
FTE = 1

WILLIAMS, EDWARD P  
County Code = 037  
Class Code = 7256  
ENVIRONMENTAL HLTH  
PRGRAM CONSULTANT-SES  
19-2041-04  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 012  
Pay Grade = 425  
Position = [026492](#)  
FTE = 1

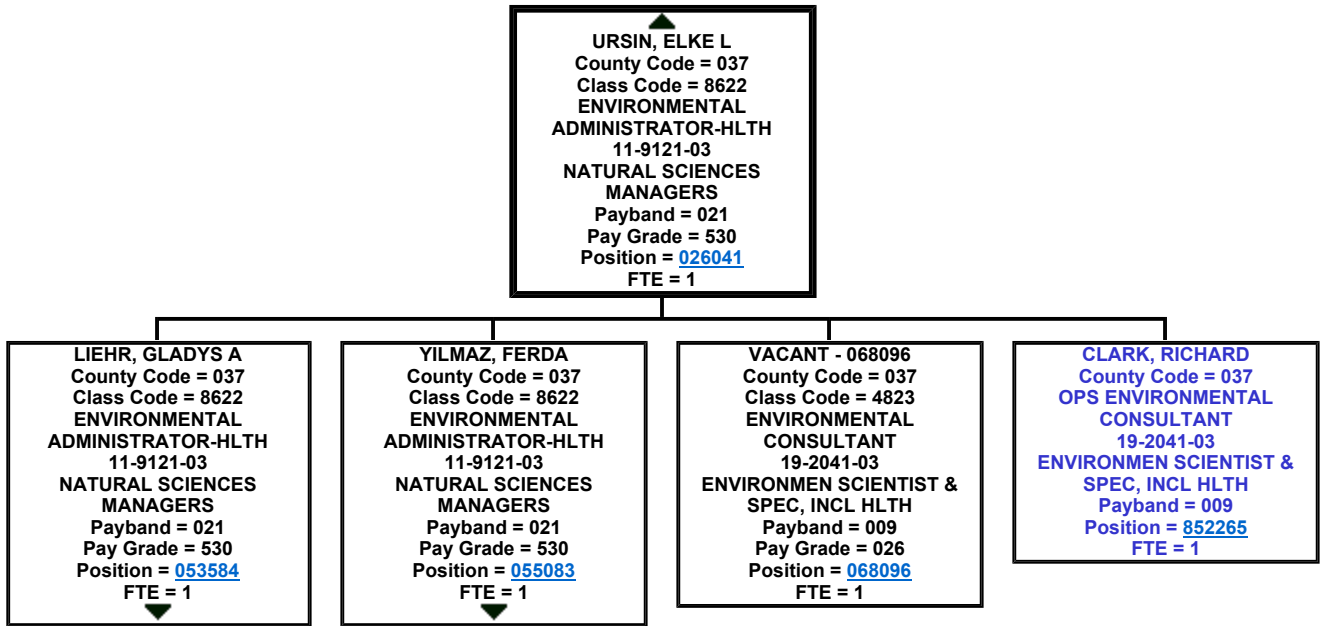
HAMMONDS, DAVID H  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL  
CONSULTANT  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
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Position = [067978](#)  
FTE = 1

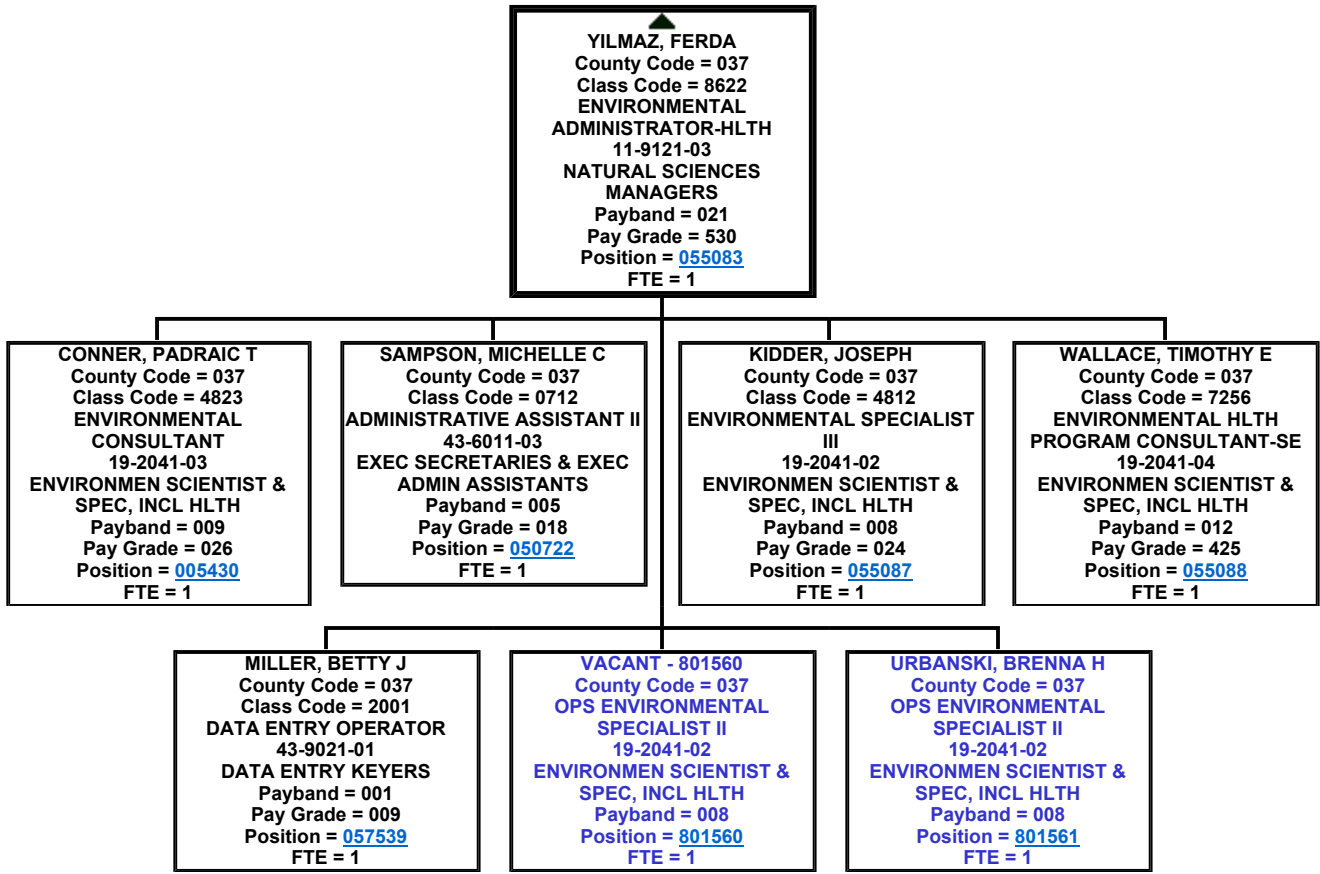


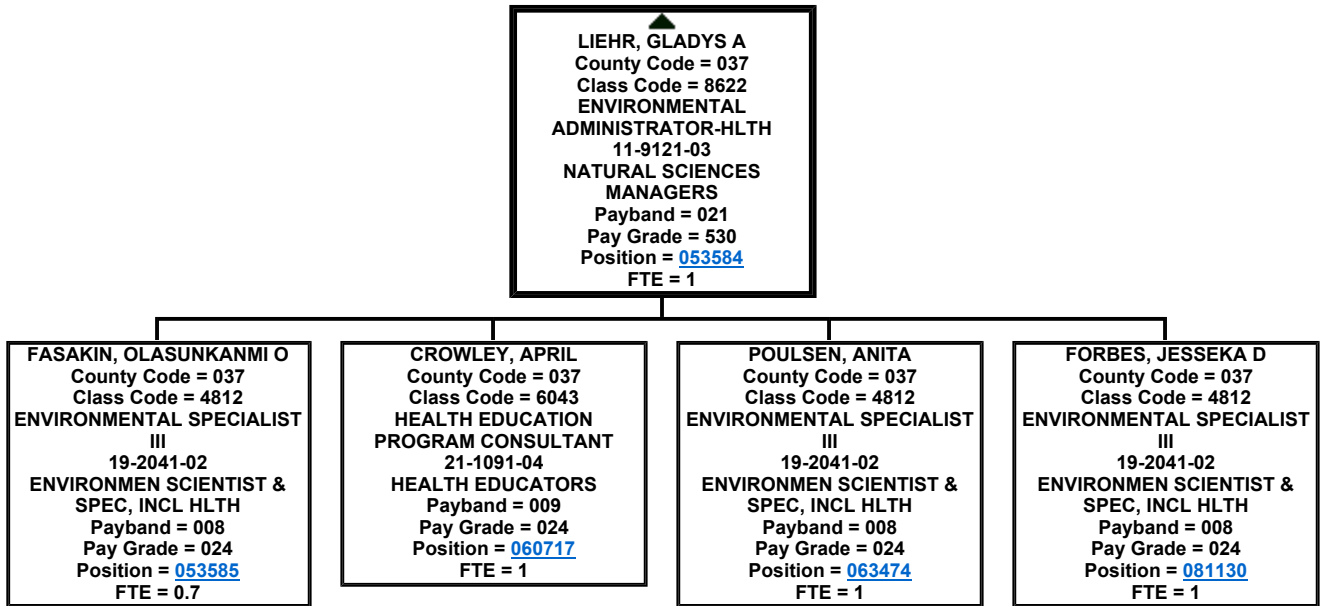


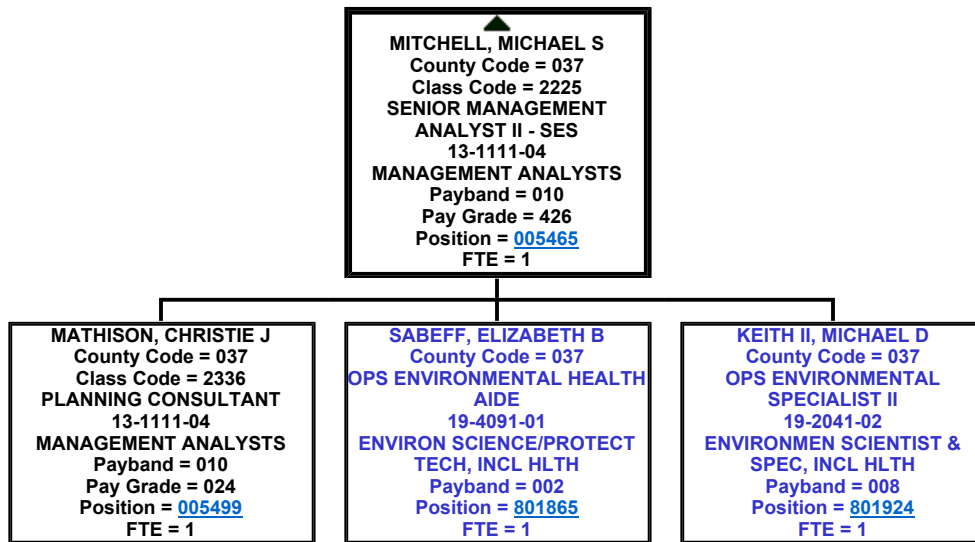


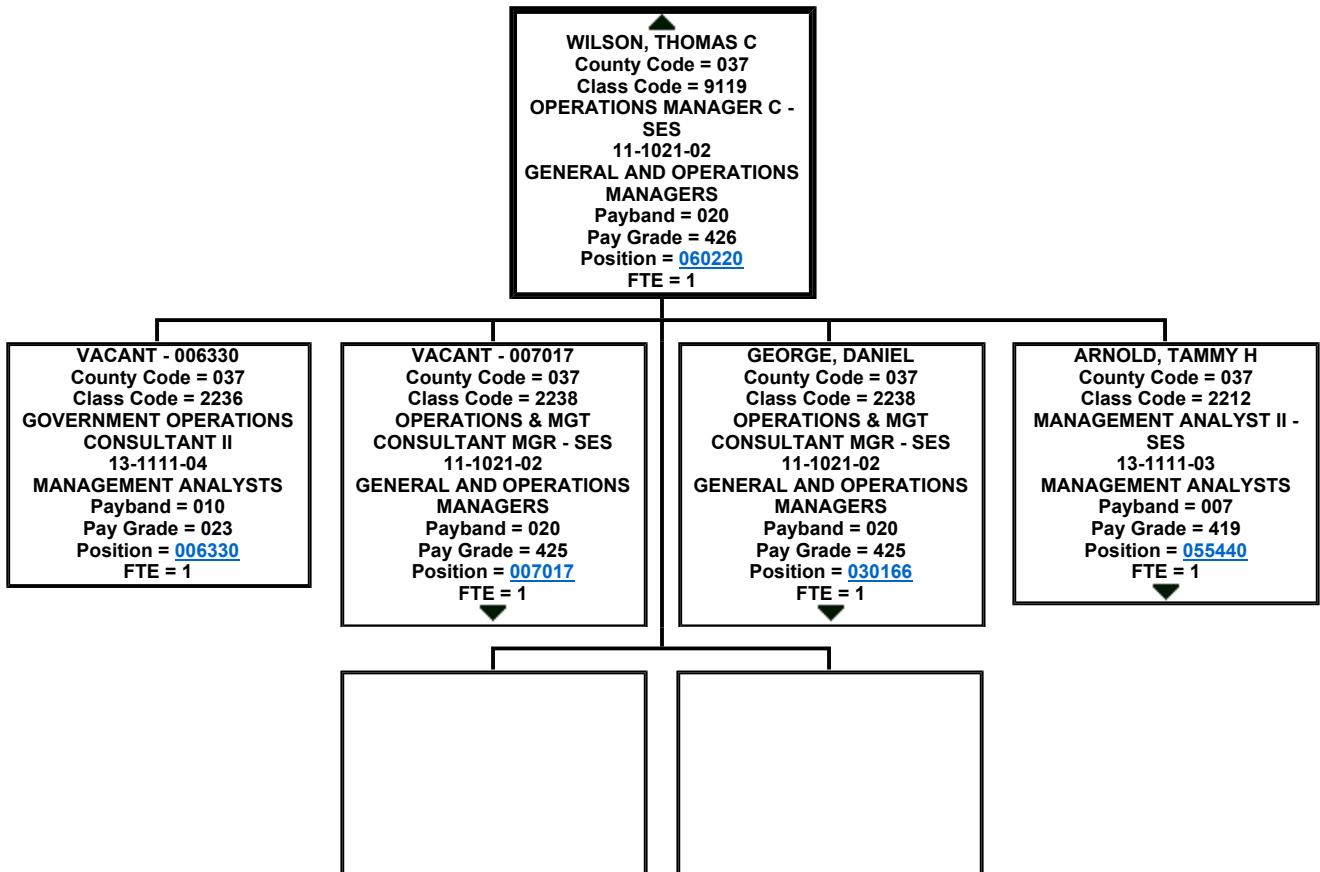
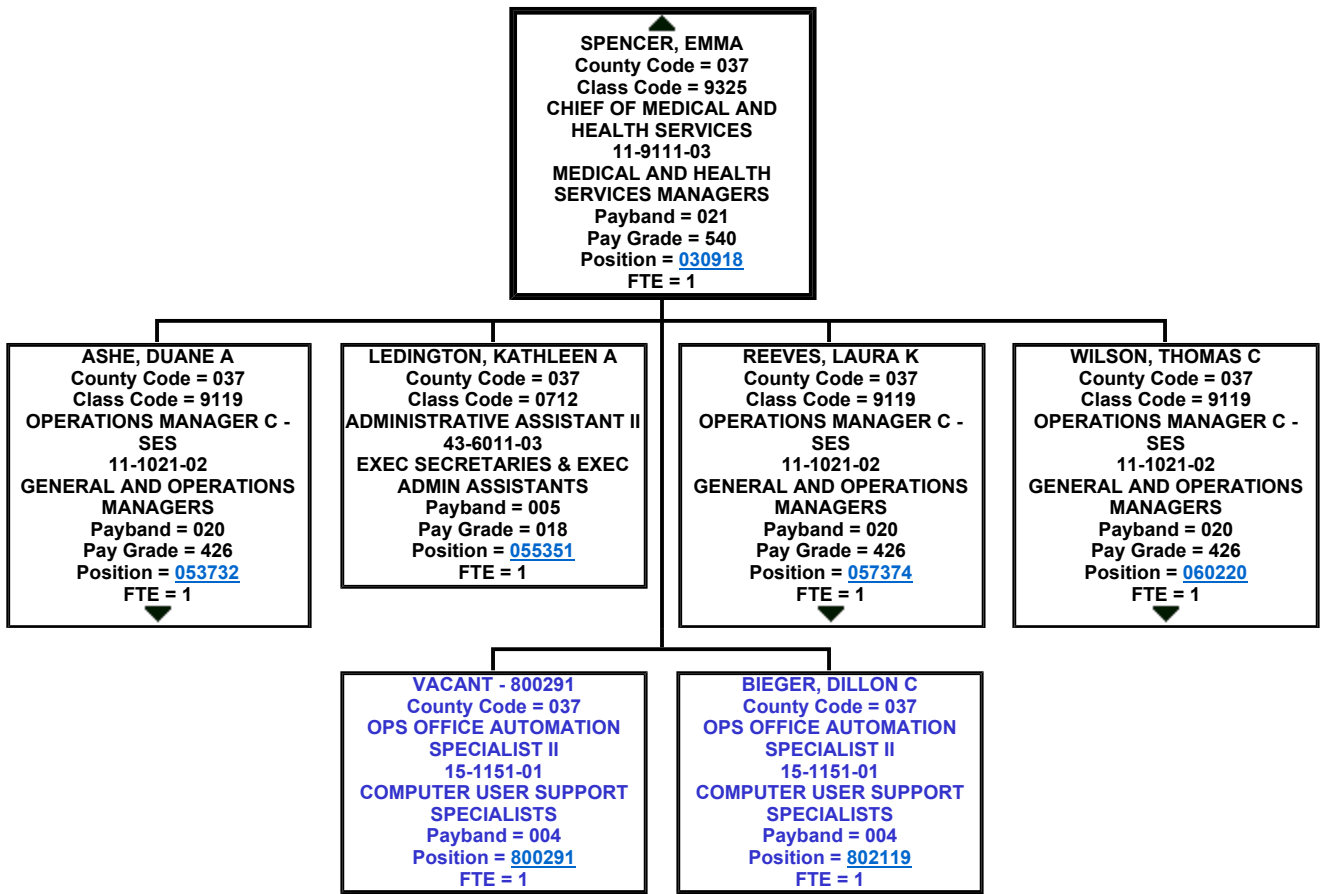






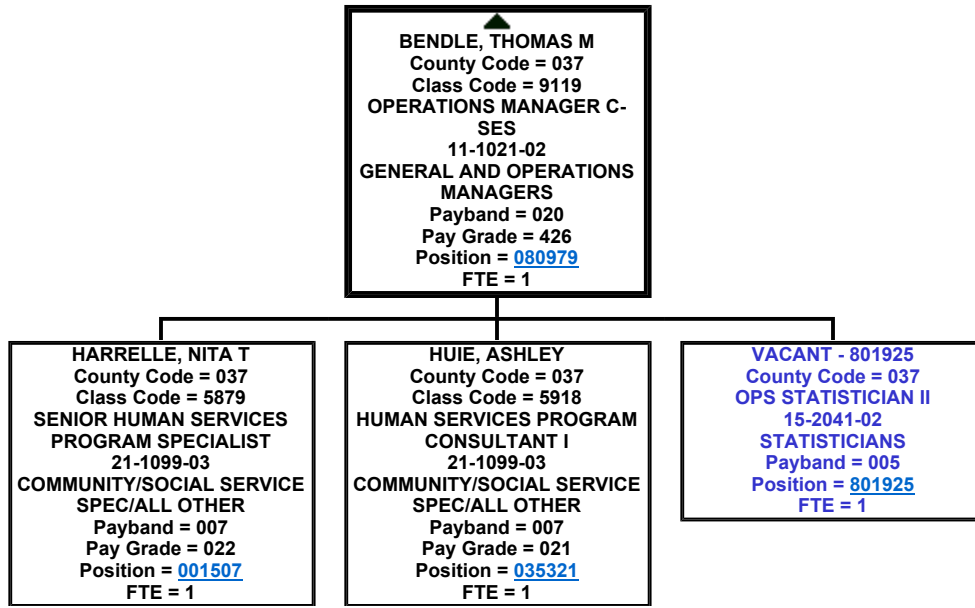


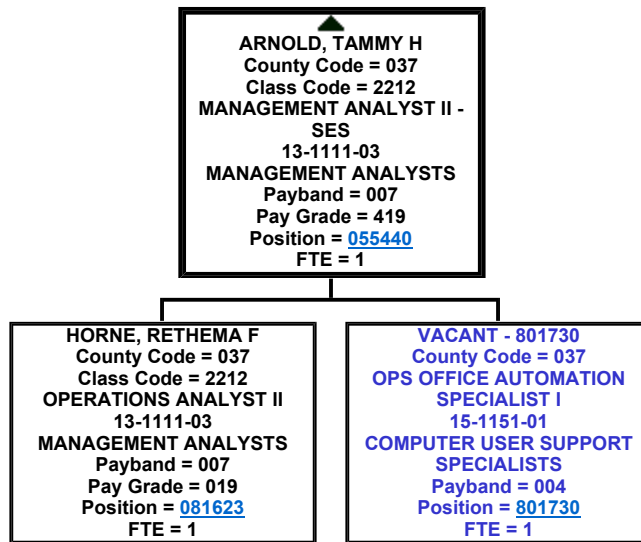




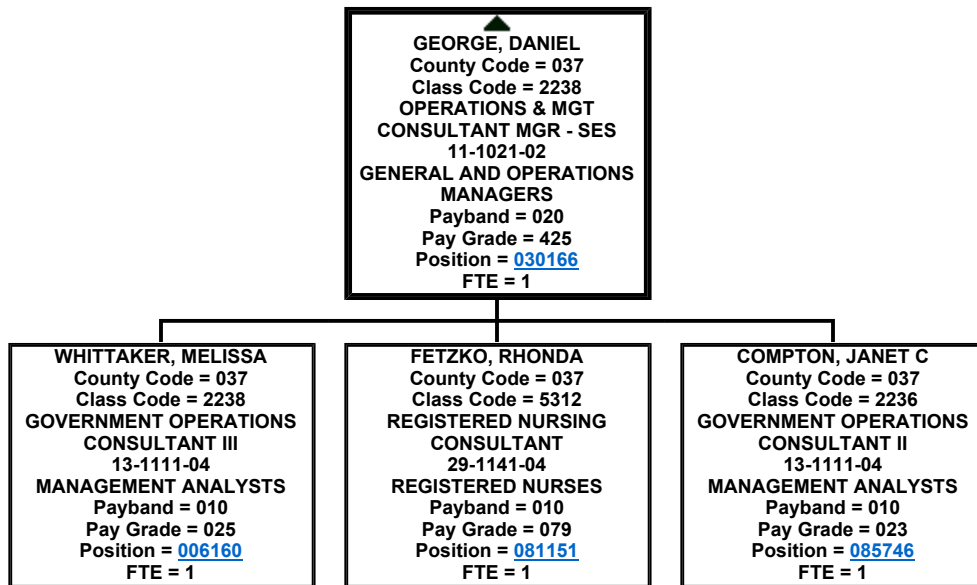
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County Code = 037  
Class Code = 9119  
OPERATIONS MANAGER C-SES  
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MANAGERS  
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Pay Grade = 426  
Position = [080979](#)  
FTE = 1  
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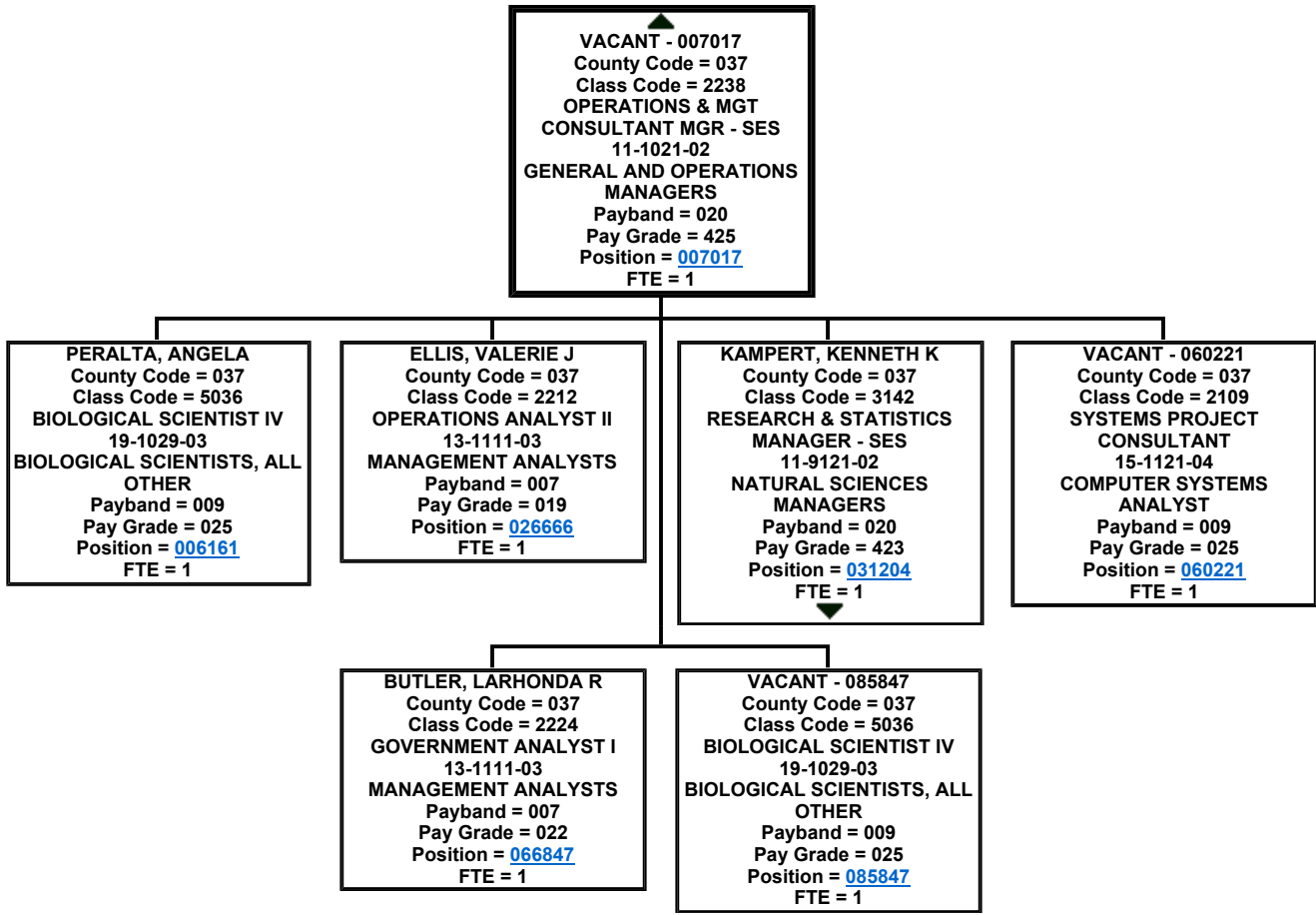
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County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [081152](#)  
FTE = 1

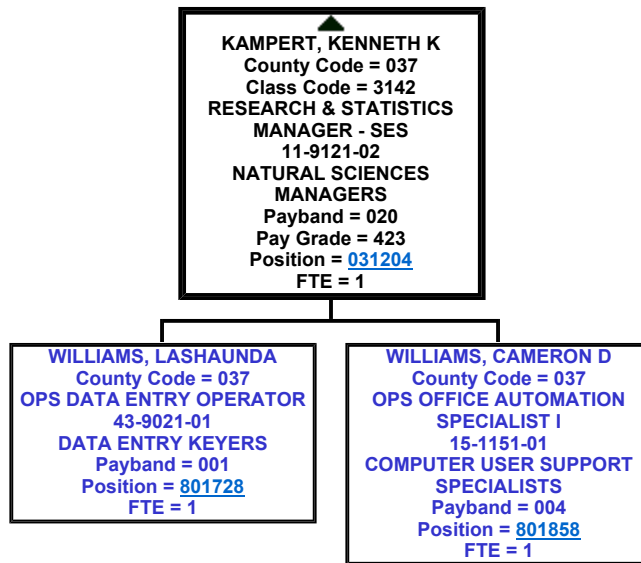


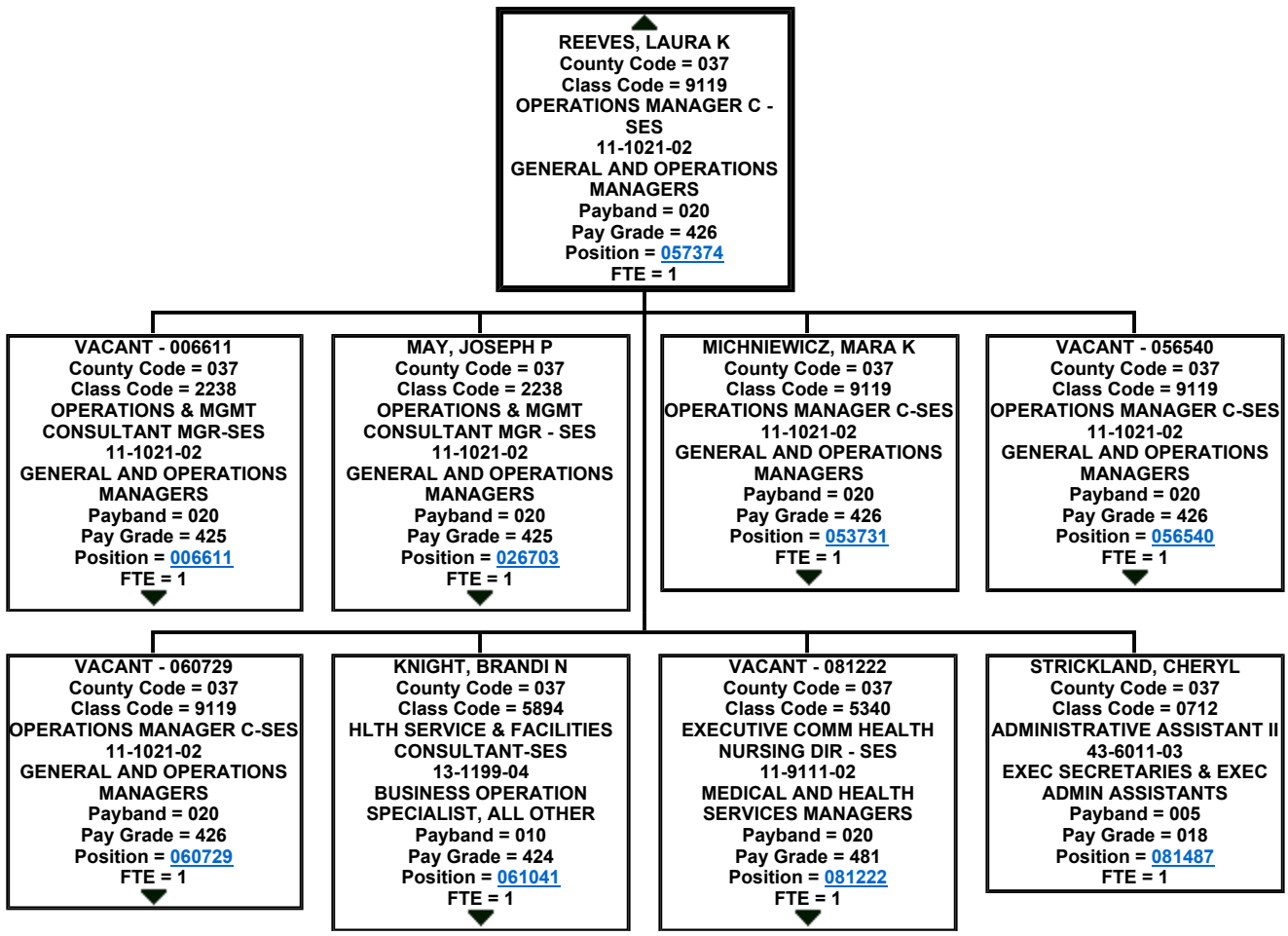








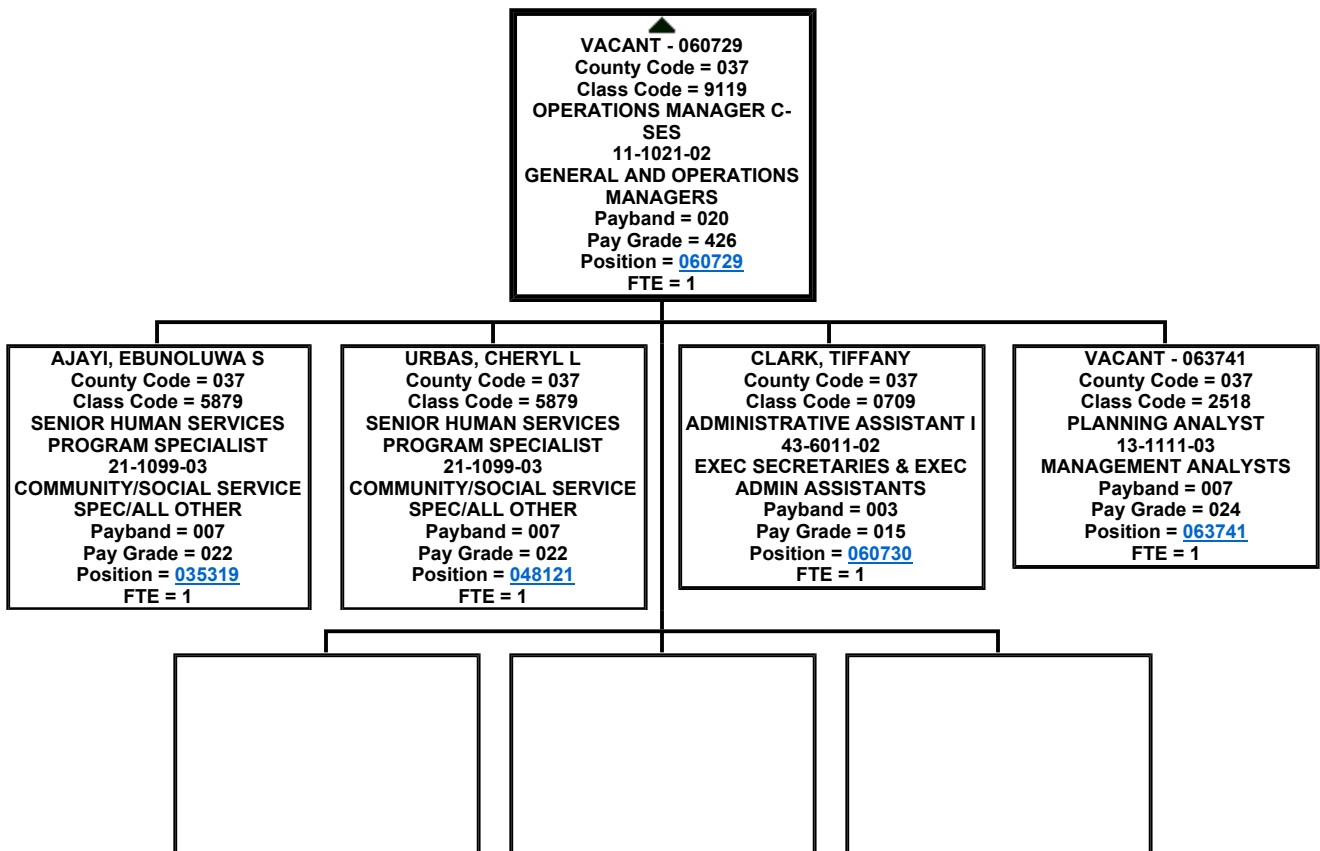
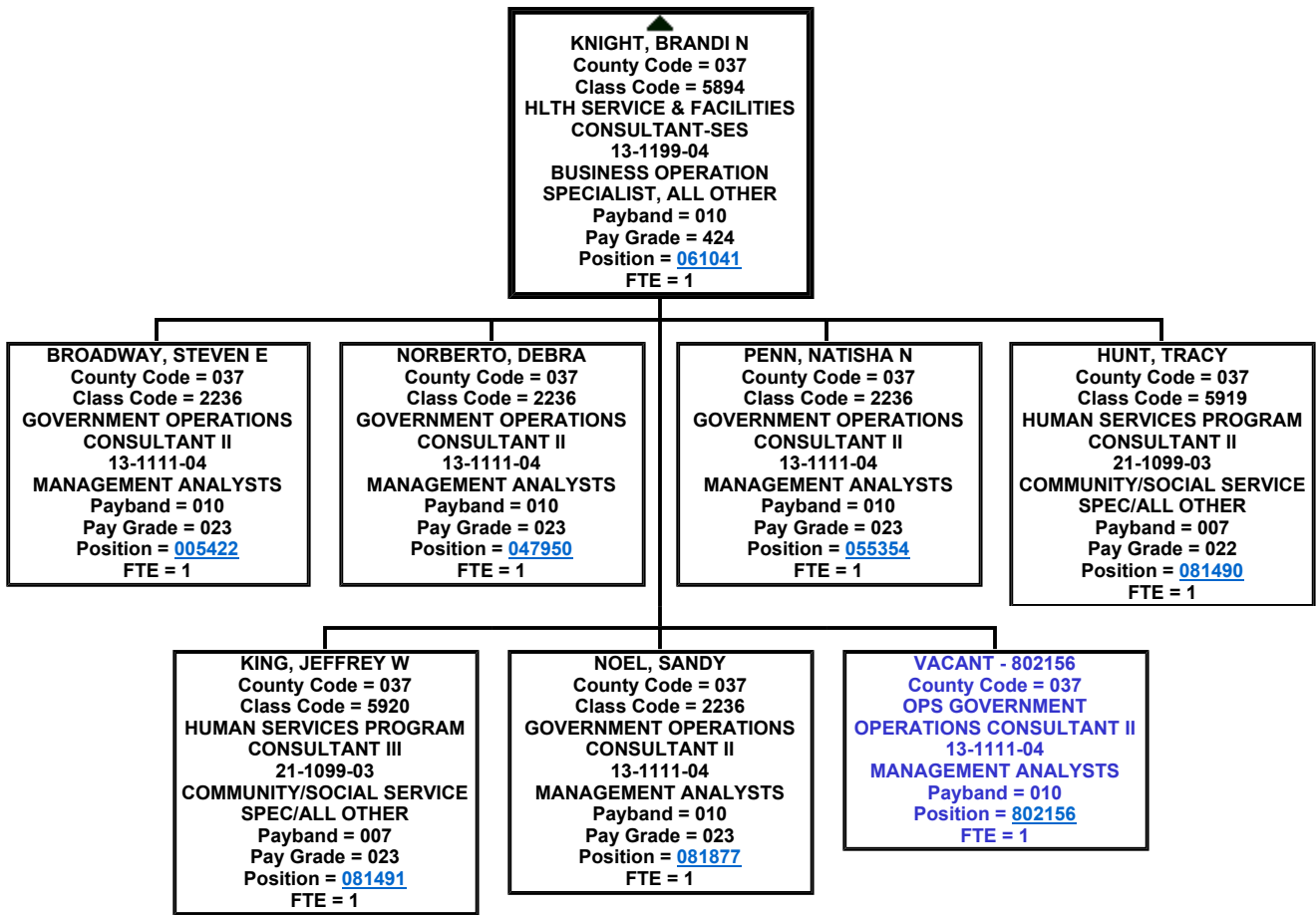




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County Code = 037  
Class Code = 5340  
EXECUTIVE COMM HEALTH  
NURSING DIR - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 481  
Position = [081222](#)  
FTE = 1

IRIYE, JEANNETTE  
County Code = 037  
Class Code = 5312  
REGISTERED NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Pay Grade = 079  
Position = [001503](#)  
FTE = 1

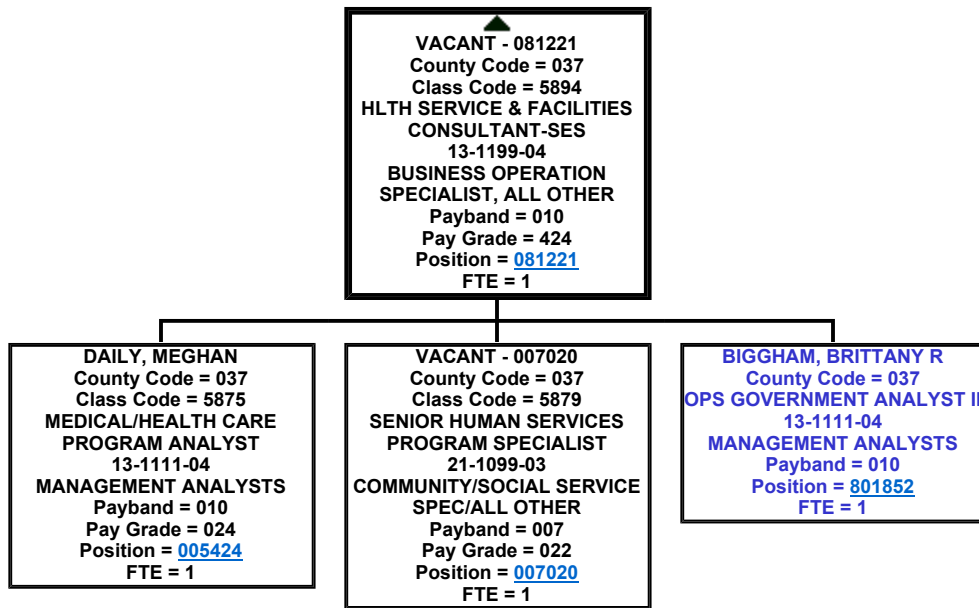
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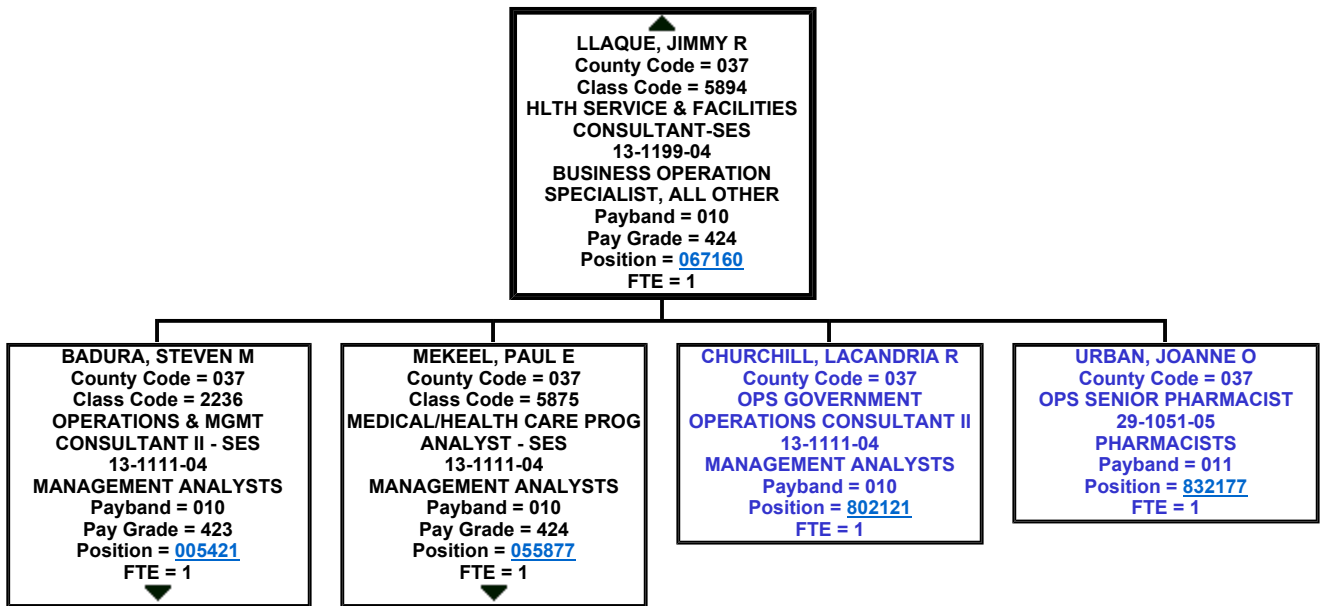
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County Code = 037  
Class Code = 5894  
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CONSULTANT-SES  
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BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
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Pay Grade = 424  
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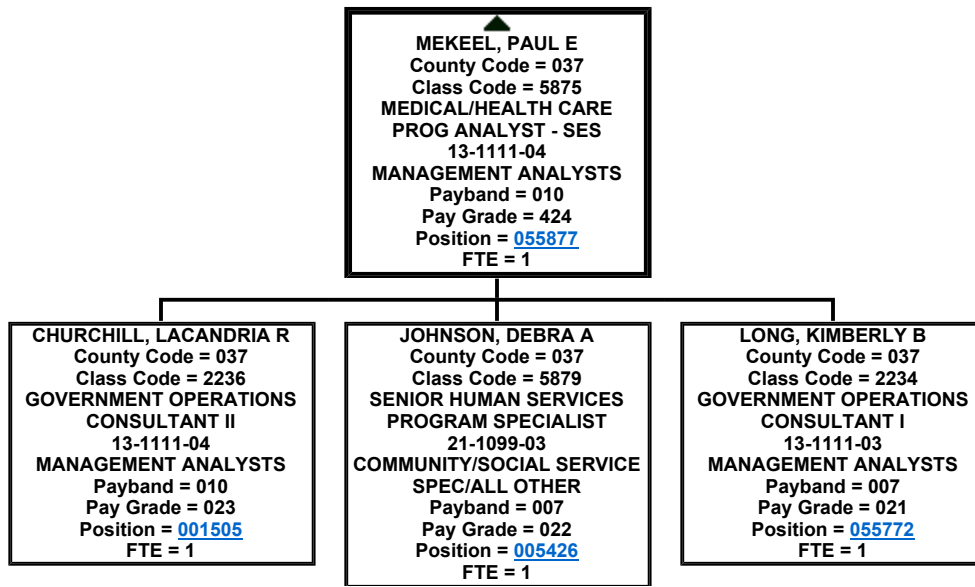
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Class Code = 5894  
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CONSULTANT-SES  
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BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
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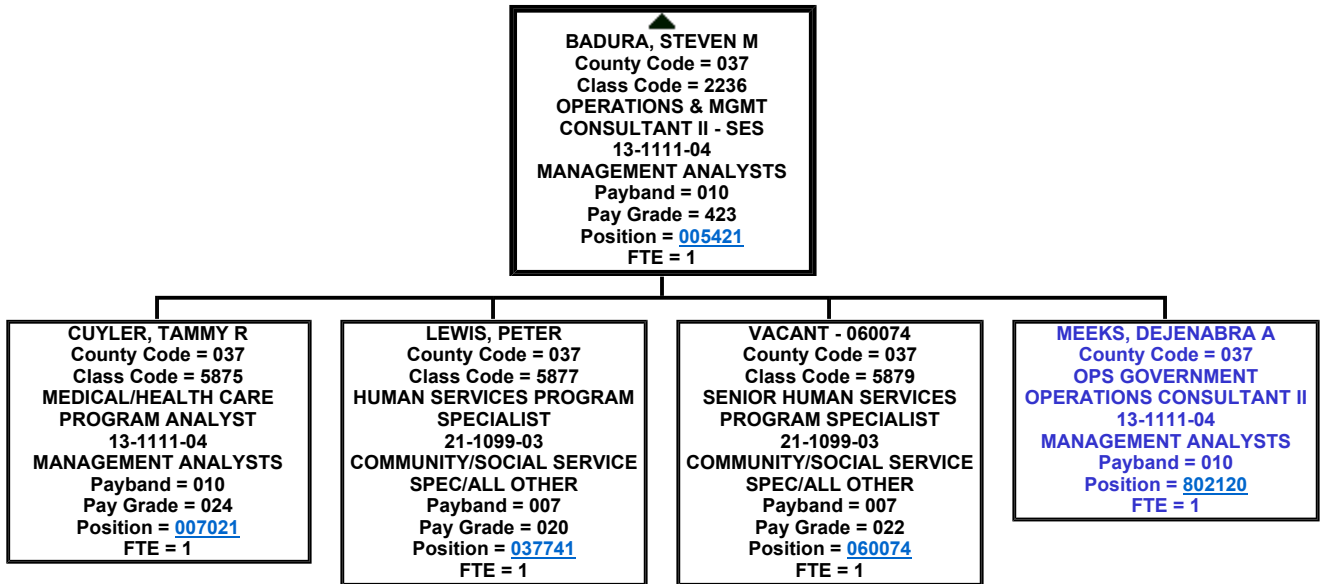
GAUNA, LUCAS  
County Code = 037  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [081489](#)  
FTE = 1











VACANT - 056540  
 County Code = 037  
 Class Code = 9119  
 OPERATIONS MANAGER C-SES  
 11-1021-02  
 GENERAL AND OPERATIONS MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [056540](#)  
 FTE = 1

MADDOX, LORENE M  
 County Code = 037  
 Class Code = 5875  
 MEDICAL/HEALTH CARE PROGRAM ANALYST - SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 424  
 Position = [053708](#)  
 FTE = 1

MADDOX, LORENE M  
 County Code = 037  
 Class Code = 5875  
 MEDICAL/HEALTH CARE PROGRAM ANALYST - SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 424  
 Position = [053708](#)  
 FTE = 1

TOUCHSTONE, KATIE  
 County Code = 037  
 Class Code = 5036  
 BIOLOGICAL SCIENTIST IV  
 19-1029-03  
 BIOLOGICAL SCIENTISTS, ALL OTHER  
 Payband = 009  
 Pay Grade = 025  
 Position = [026661](#)  
 FTE = 1

CLARK, RONTERRIUS D  
 County Code = 037  
 Class Code = 2236  
 GOVERNMENT OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [026832](#)  
 FTE = 1

SAWAYA, EUNICE J  
 County Code = 037  
 Class Code = 5875  
 MEDICAL/HEALTH CARE PROGRAM ANALYST  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 024  
 Position = [043917](#)  
 FTE = 1

DENMARK, MARYA  
 County Code = 037  
 Class Code = 2041  
 OFFICE AUTOMATION SPECIALIST I  
 15-1151-01  
 COMPUTER USER SUPPORT SPECIALISTS  
 Payband = 004  
 Pay Grade = 015  
 Position = [056068](#)  
 FTE = 1

TILLER, ASHLEIGH N  
 County Code = 037  
 Class Code = 5877  
 HUMAN SERVICES PROGRAM SPECIALIST  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER  
 Payband = 007  
 Pay Grade = 020  
 Position = [056539](#)  
 FTE = 1

CURATOLO, DANIELLE  
 County Code = 037  
 Class Code = 5875  
 MEDICAL/HEALTH CARE PROGRAM ANALYST  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 024  
 Position = [063737](#)  
 FTE = 1

BUCKLES, DELLA  
 County Code = 037  
 Class Code = 5875  
 MEDICAL/HEALTH CARE PROGRAM ANALYST - SES  
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 MANAGEMENT ANALYSTS  
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 Pay Grade = 424  
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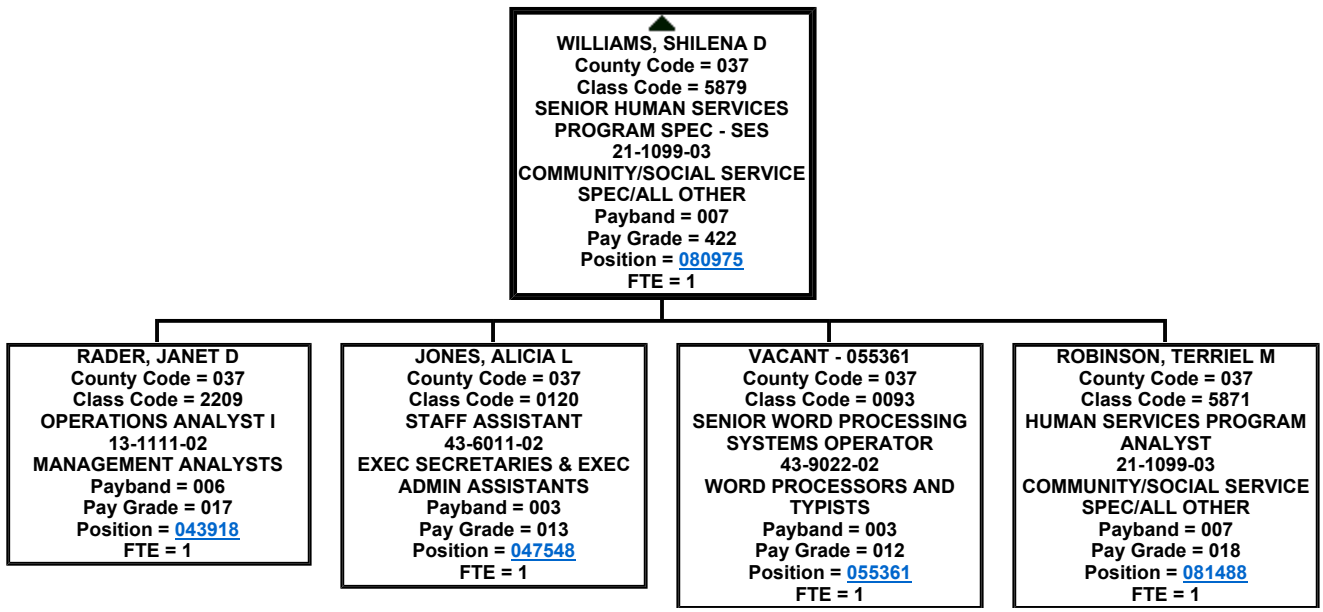
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 County Code = 037  
 Class Code = 5875  
 MEDICAL/HEALTH CARE PROGRAM ANALYST - SES  
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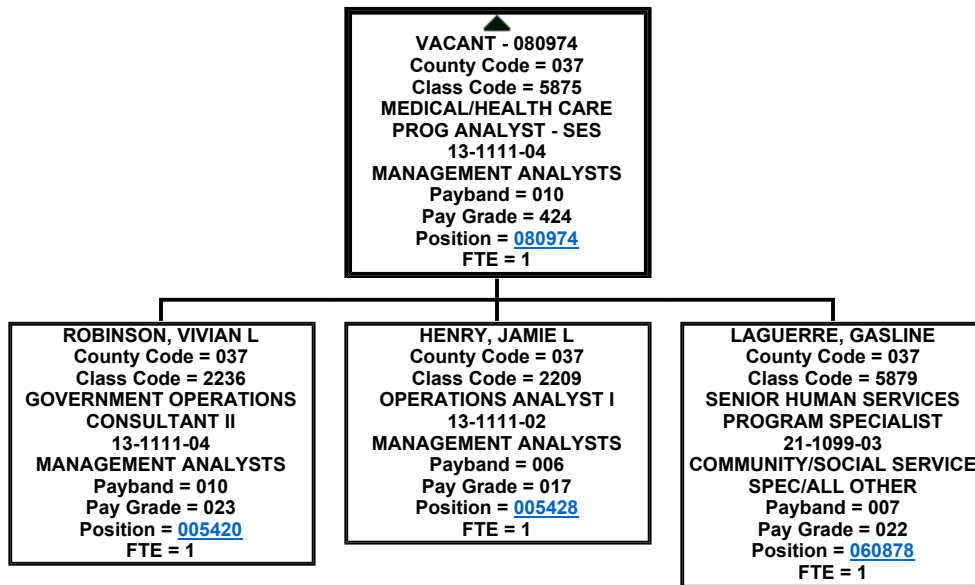
BODIFORD, ELIZABETH F  
 County Code = 037  
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 COMPUTER USER SUPPORT SPECIALISTS  
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 Position = [801334](#)  
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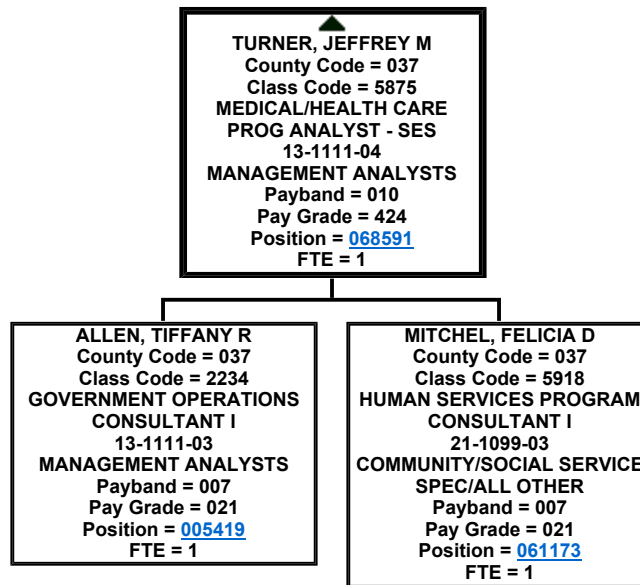
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 OPS OFFICE AUTOMATION SPECIALIST I  
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 COMPUTER USER SUPPORT SPECIALISTS  
 Payband = 004  
 Position = [832216](#)  
 FTE = 1

VACANT - 080974  
County Code = 037  
Class Code = 5875  
MEDICAL/HEALTH CARE PROG  
ANALYST - SES  
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MANAGEMENT ANALYSTS  
Payband = 010  
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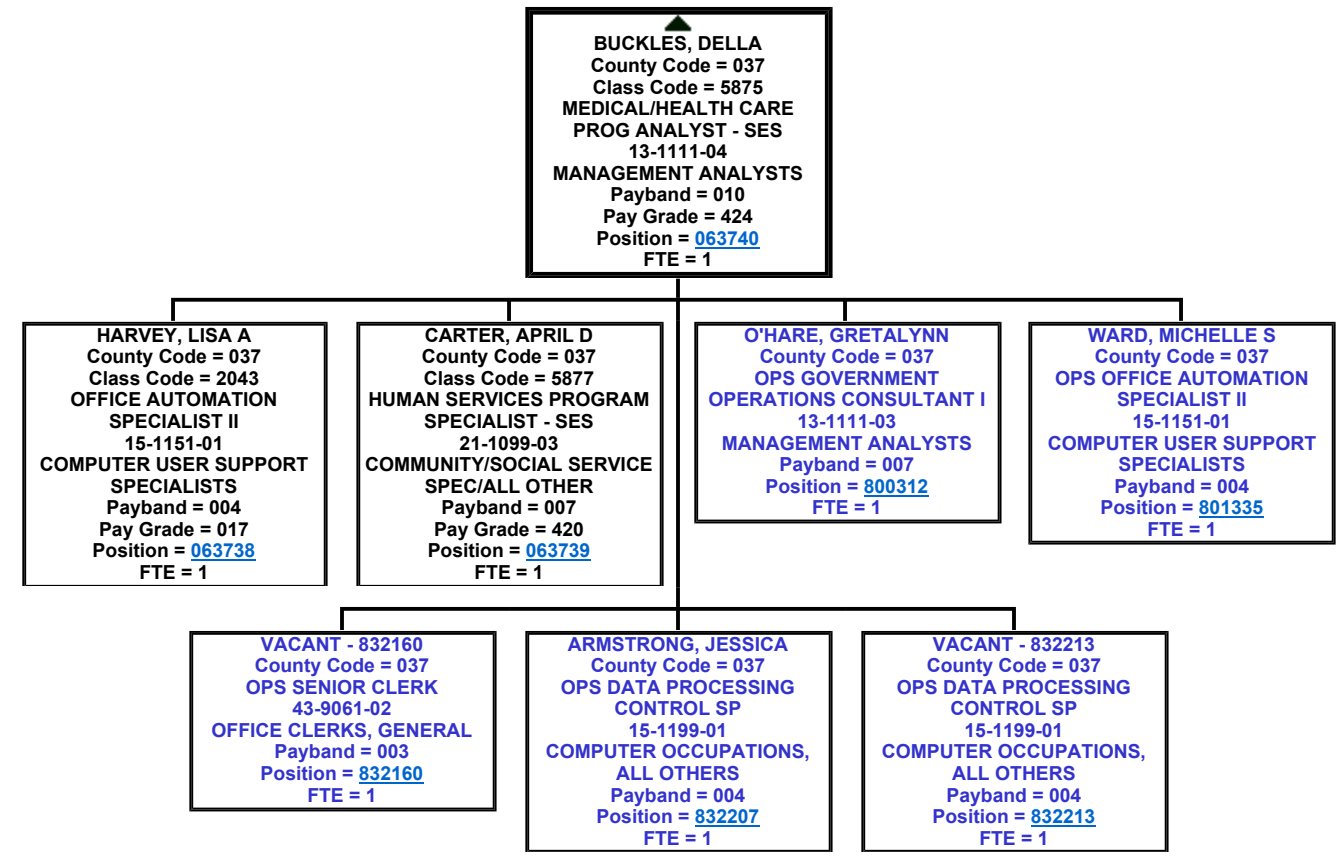
WILLIAMS, SHILENA D  
County Code = 037  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPEC - SES  
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SPEC/ALL OTHER  
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Position = [080975](#)  
FTE = 1  
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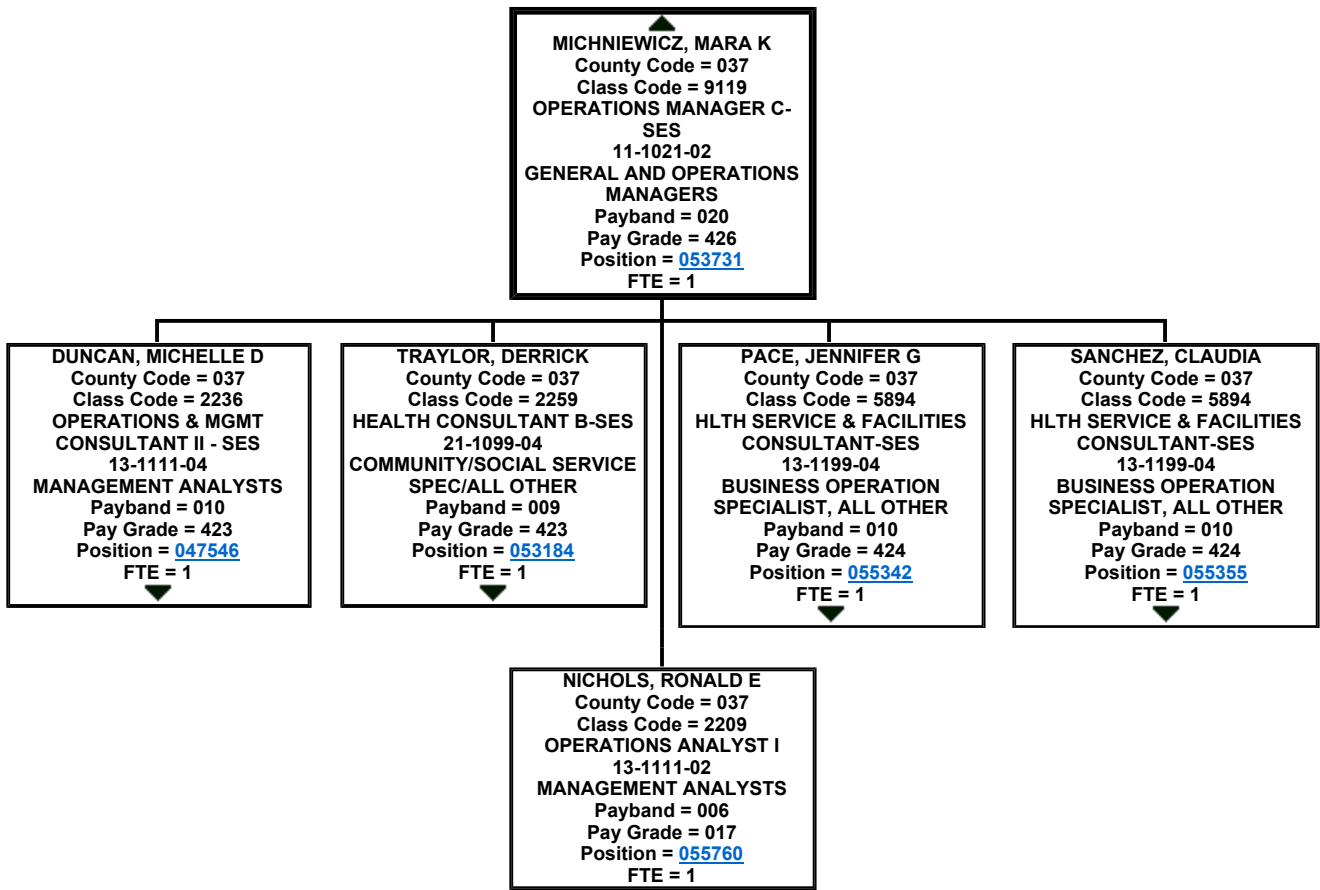


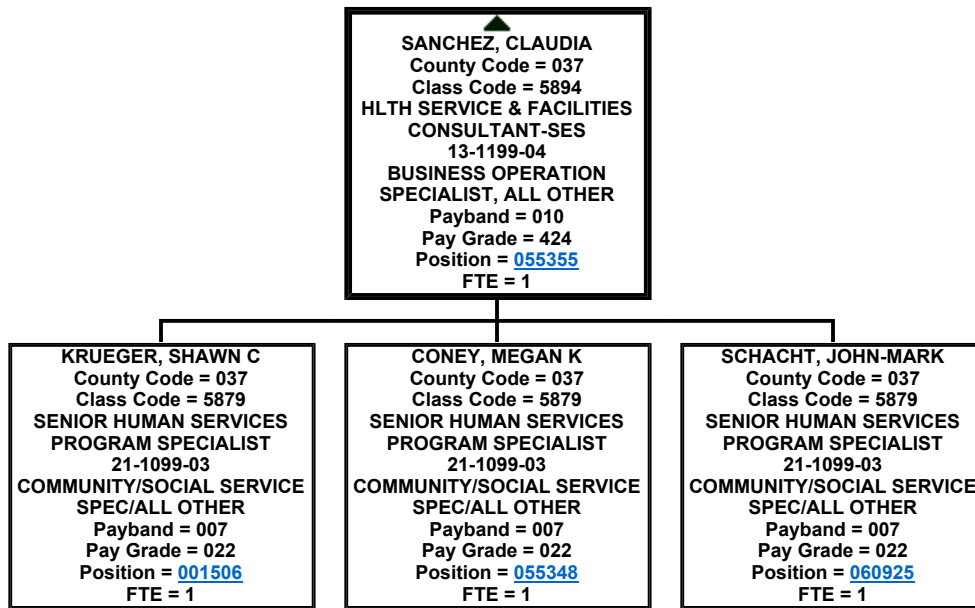


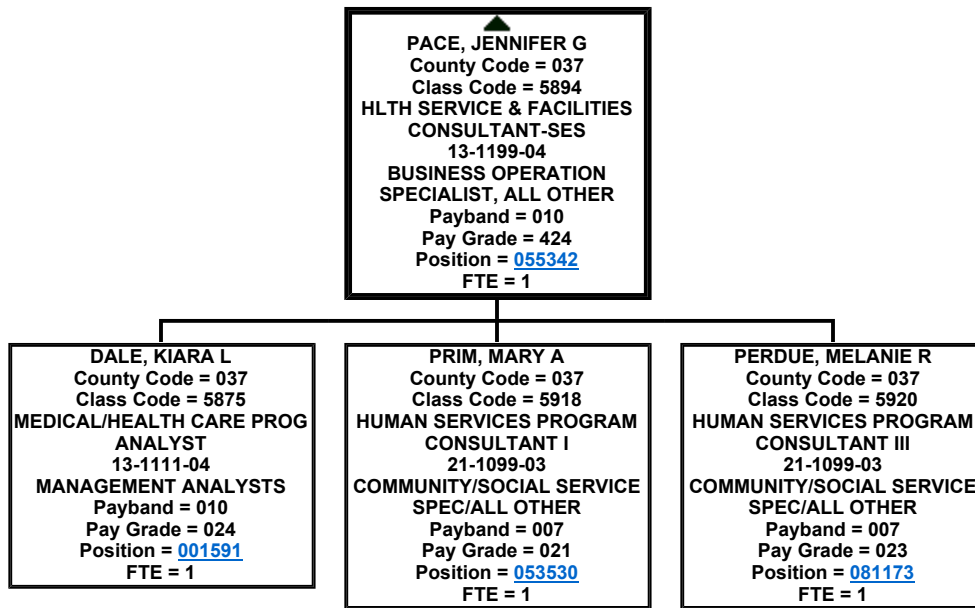


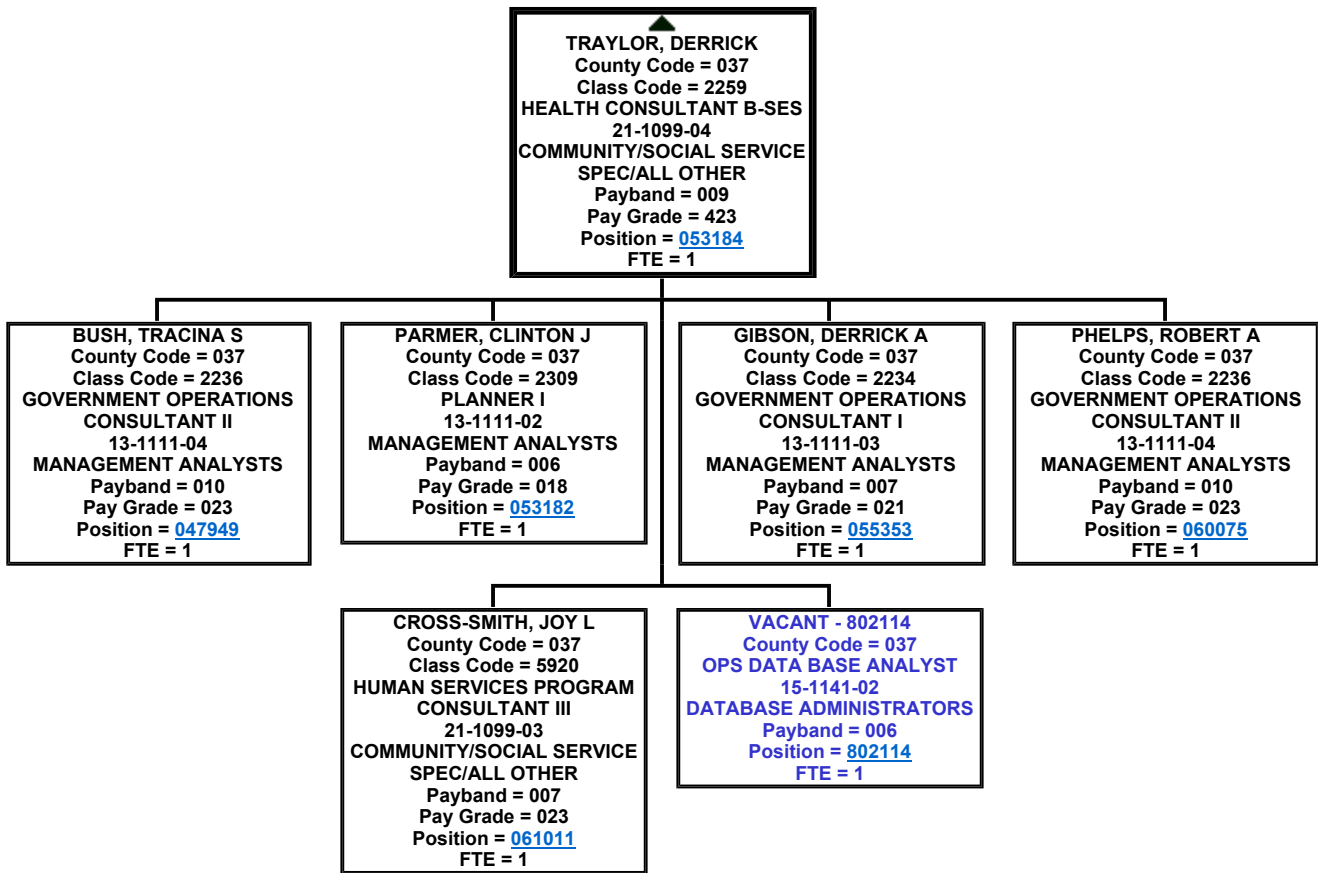


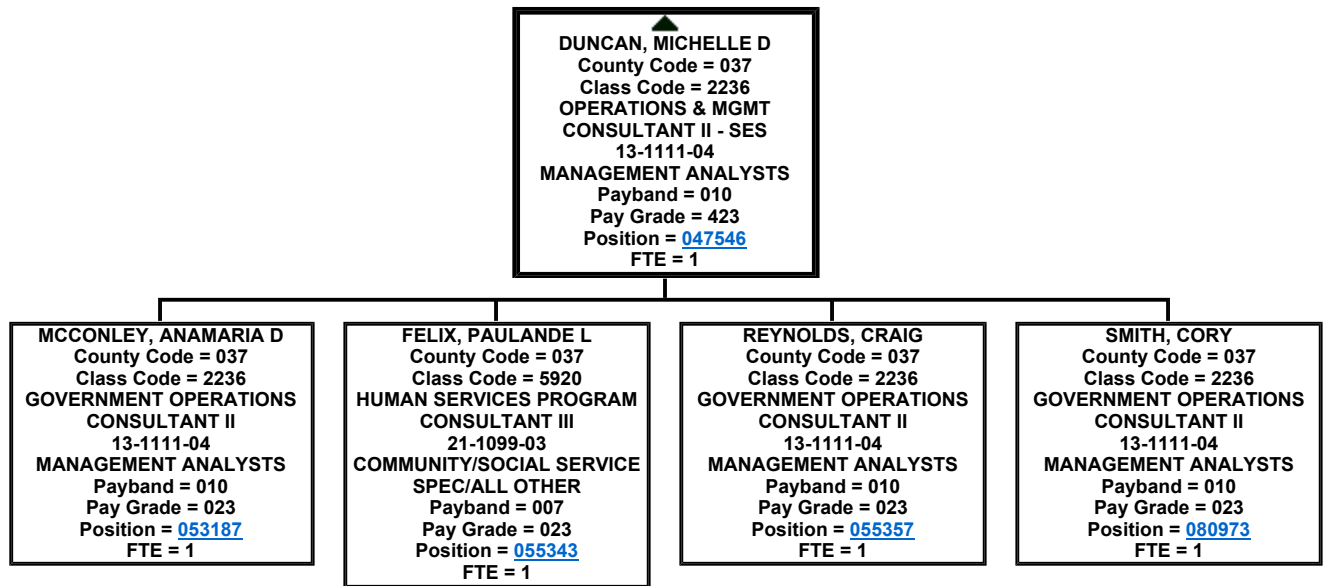


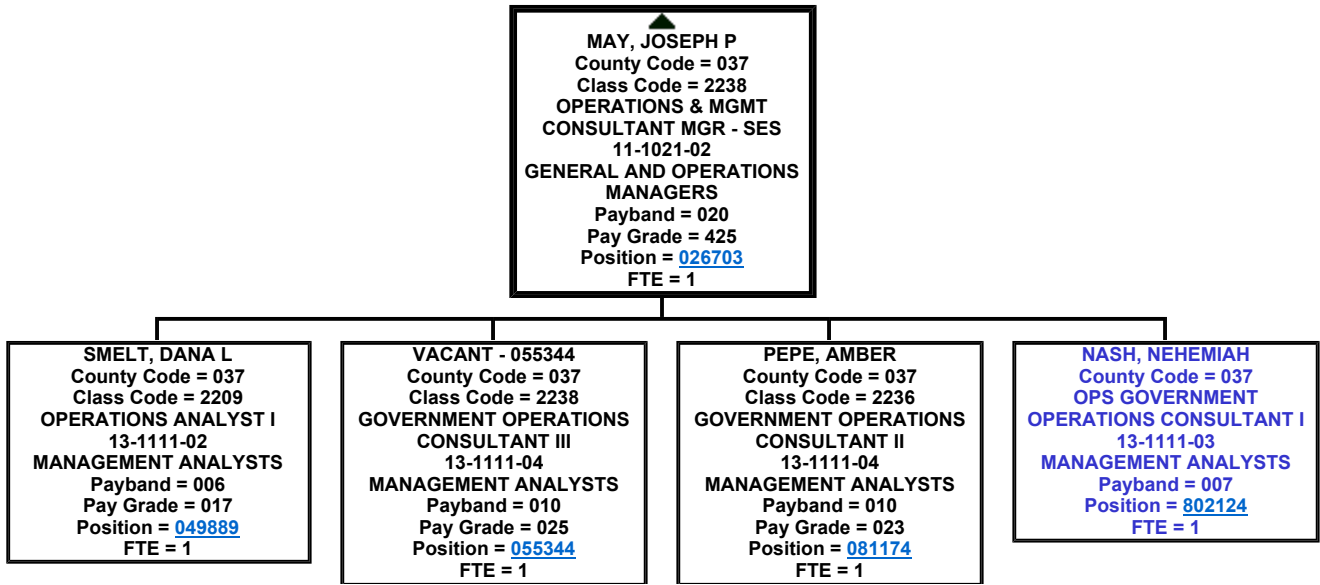


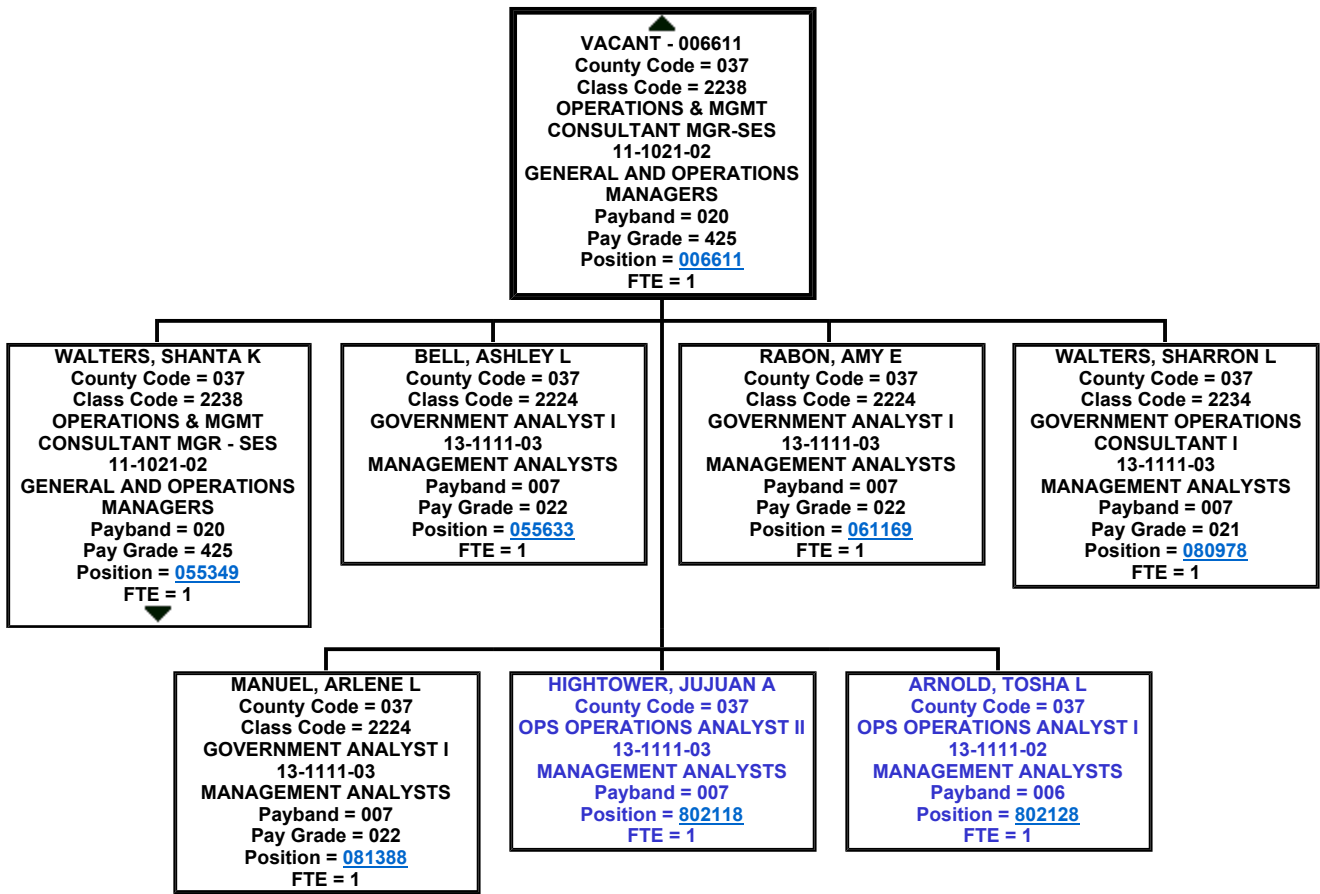




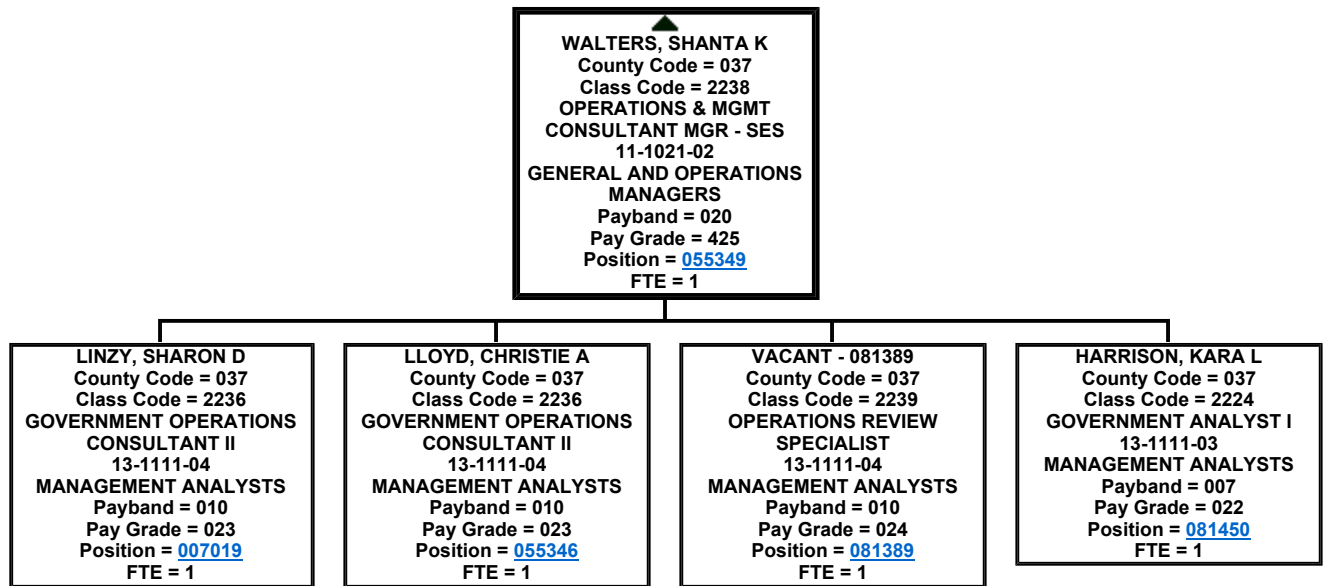


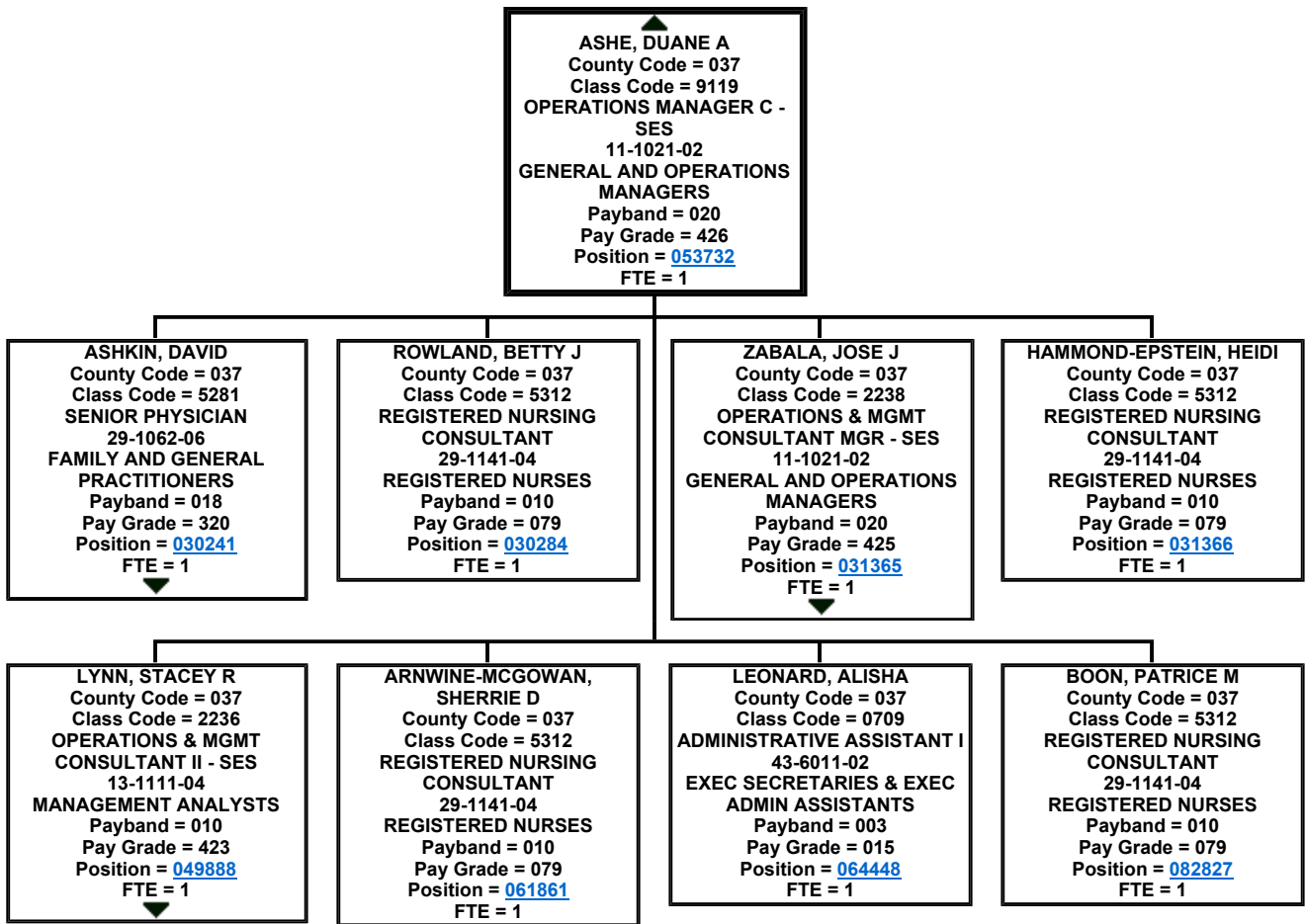


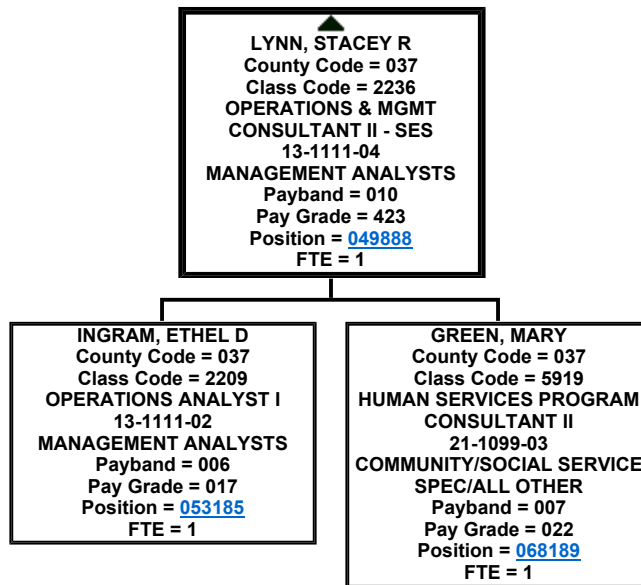


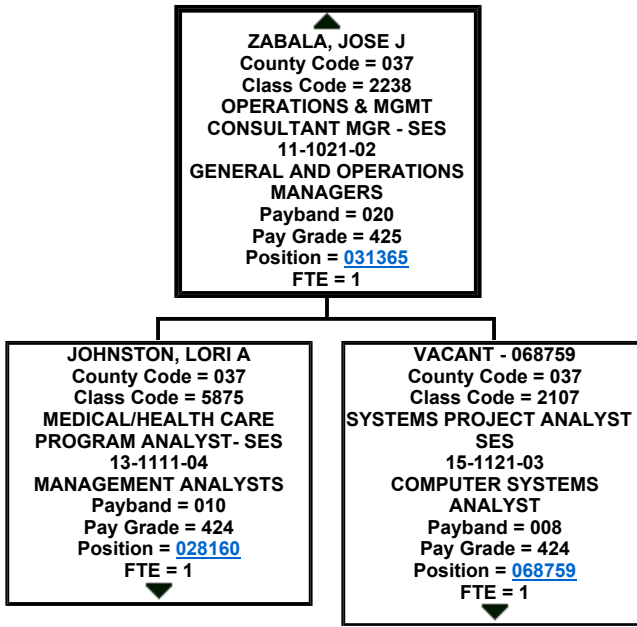


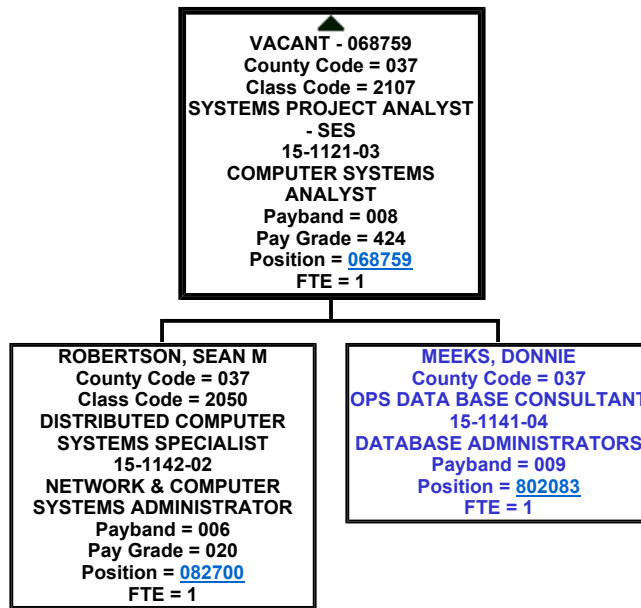


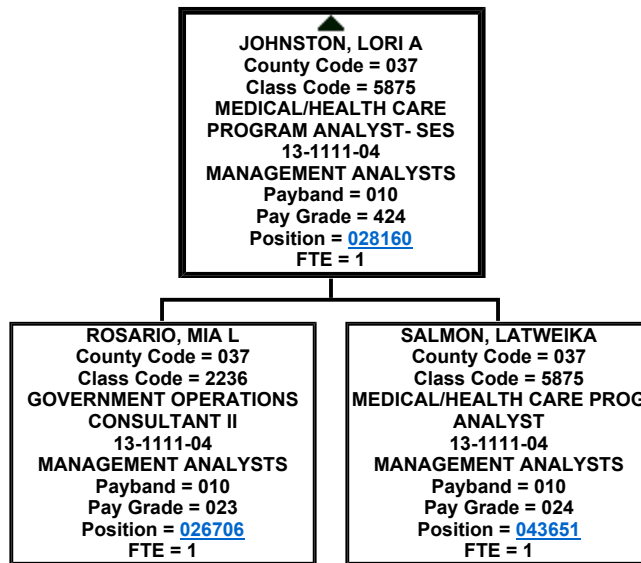












ASHKIN, DAVID  
 County Code = 037  
 Class Code = 5281  
 SENIOR PHYSICIAN  
 29-1062-06  
 FAMILY AND GENERAL  
 PRACTITIONERS  
 Payband = 018  
 Pay Grade = 320  
 Position = [030241](#)  
 FTE = 1

GOMEZ, MARIA E  
 County Code = 037  
 Class Code = 2234  
 GOVERNMENT OPERATIONS  
 CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 021  
 Position = [030299](#)  
 FTE = 1

SHIVER, STACY A  
 County Code = 037  
 Class Code = 9119  
 OPERATIONS MANAGER C -  
 SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [030488](#)  
 FTE = 1

VACANT - 001929  
 County Code = 037  
 Class Code = 0712  
 ADMINISTRATIVE ASSISTANT II  
 43-6011-03  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 005  
 Pay Grade = 018  
 Position = [001929](#)  
 FTE = 1

CURRY, CRAIG J  
 County Code = 037  
 Class Code = 2117  
 SYSTEMS PROGRAMMING  
 ADMINISTRATOR - SES  
 11-3021-02  
 COMPUTER & INFORMATION  
 SYSTEMS MANAGERS  
 Payband = 020  
 Pay Grade = 427  
 Position = [026726](#)  
 FTE = 1

NICHOLSON, RUBY J  
 County Code = 037  
 Class Code = 2228  
 SENIOR MANAGEMENT  
 ANALYST SUPERVISOR-SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 426  
 Position = [035323](#)  
 FTE = 1

BARNES, GILBERT D  
 County Code = 037  
 Class Code = 5040  
 BIOLOGICAL ADMINISTRATOR  
 II-SES  
 11-9121-02  
 NATURAL SCIENCES  
 MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [048119](#)  
 FTE = 1

MCWILLIAMS, DAWN M  
 County Code = 037  
 Class Code = 2238  
 GOVERNMENT OPERATIONS  
 CONSULTANT III  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 025  
 Position = [055437](#)  
 FTE = 1

DAWSON, MICHELLE L  
 County Code = 037  
 Class Code = 2239  
 OPERATIONS REVIEW  
 SPECIALIST  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 024  
 Position = [080868](#)  
 FTE = 1

RAY, GABRIEL K  
 County Code = 037  
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 OPERATIONS CONSULTANT I  
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 Position = [802138](#)  
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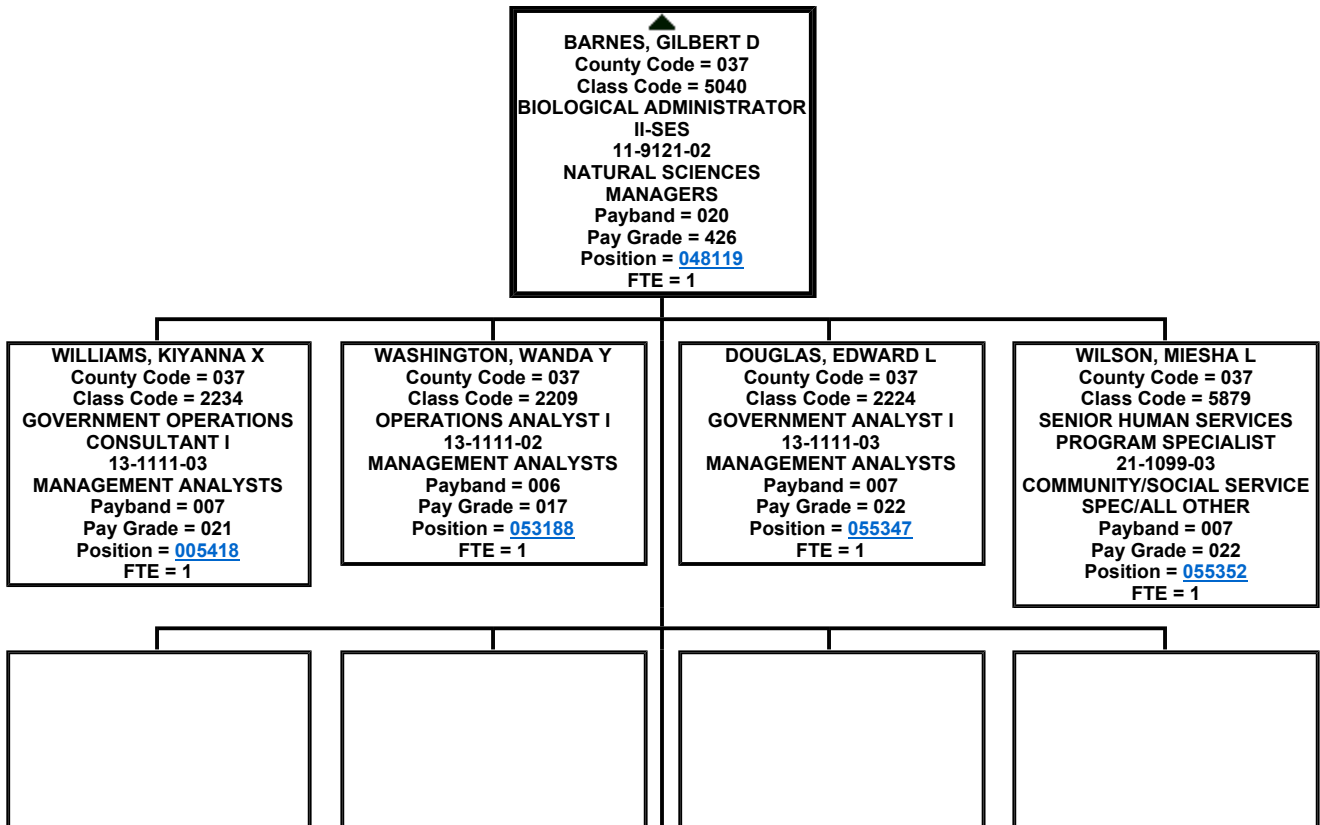
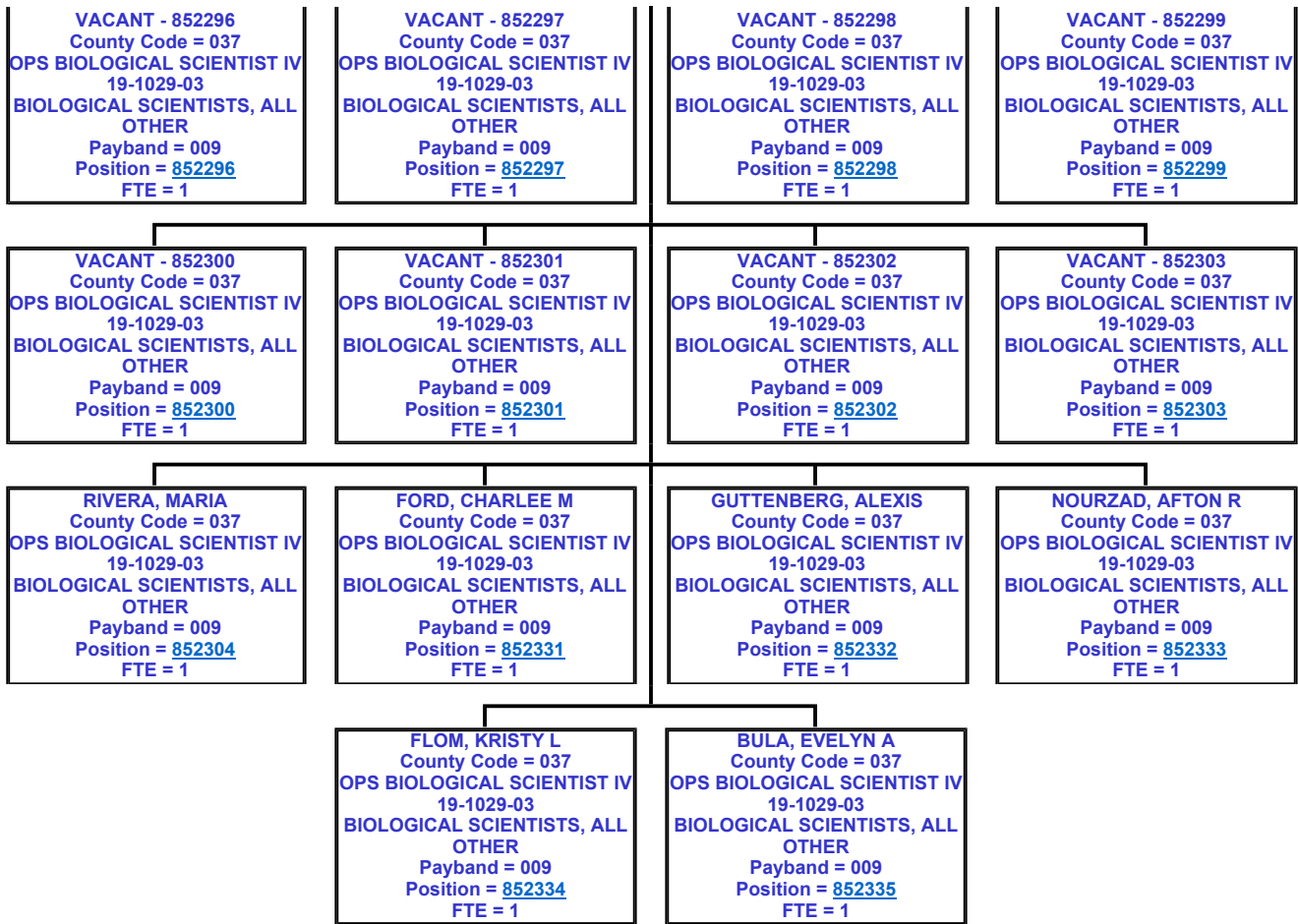
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 OPERATIONS CONSULTANT III  
 13-1111-04  
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 Payband = 010  
 Position = [852290](#)  
 FTE = 1

DAHM, ALICE N  
 County Code = 037  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [852291](#)  
 FTE = 1

VACANT - 852292  
 County Code = 037  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [852292](#)  
 FTE = 1

VACANT - 852294  
 County Code = 037  
 OPS BIOLOGICAL SCIENTIST IV  
 19-1029-03  
 BIOLOGICAL SCIENTISTS, ALL  
 OTHER  
 Payband = 009  
 Position = [852294](#)  
 FTE = 1

VACANT - 852295  
 County Code = 037  
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 19-1029-03  
 BIOLOGICAL SCIENTISTS, ALL  
 OTHER  
 Payband = 009  
 Position = [852295](#)  
 FTE = 1





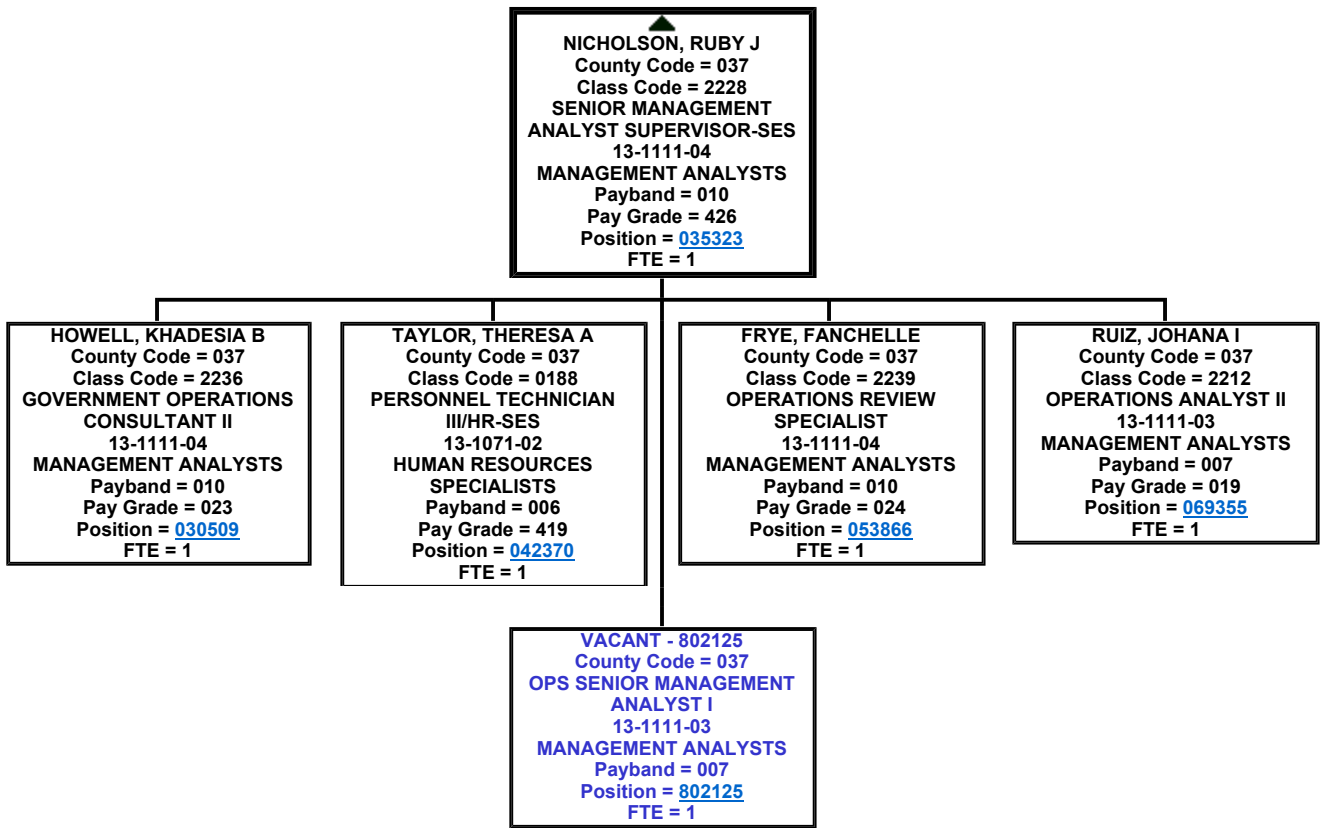
TILLMAN, JR, TITUS B  
County Code = 037  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
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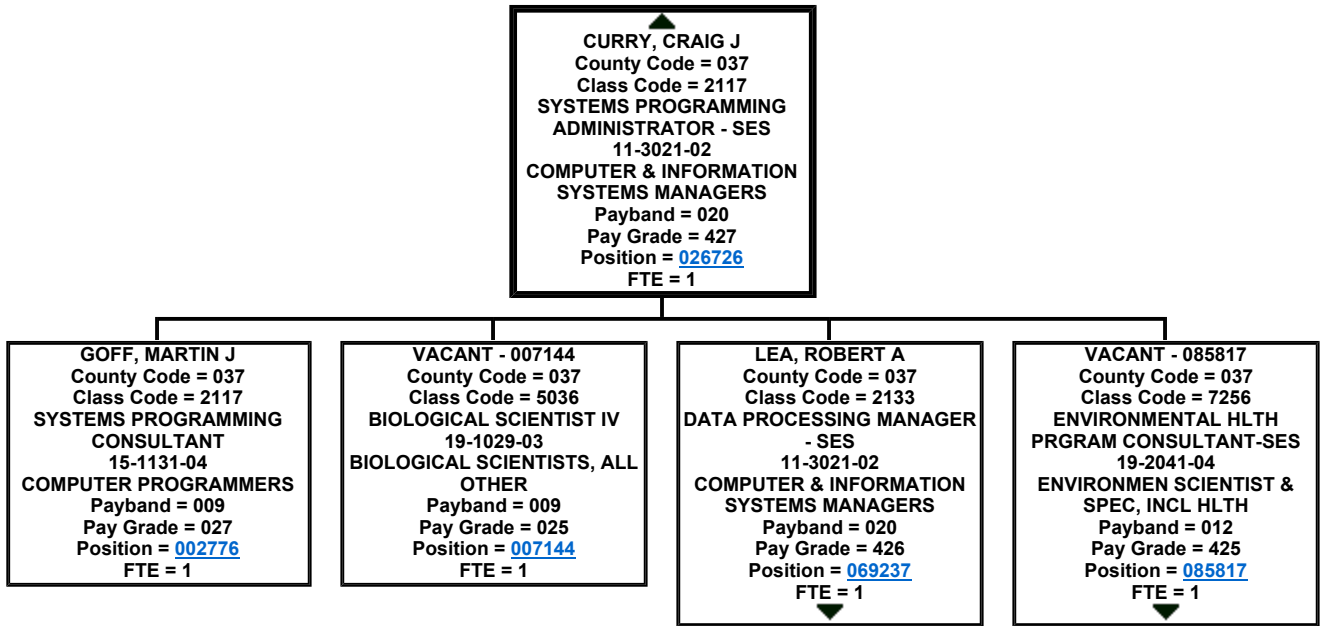
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County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [852345](#)  
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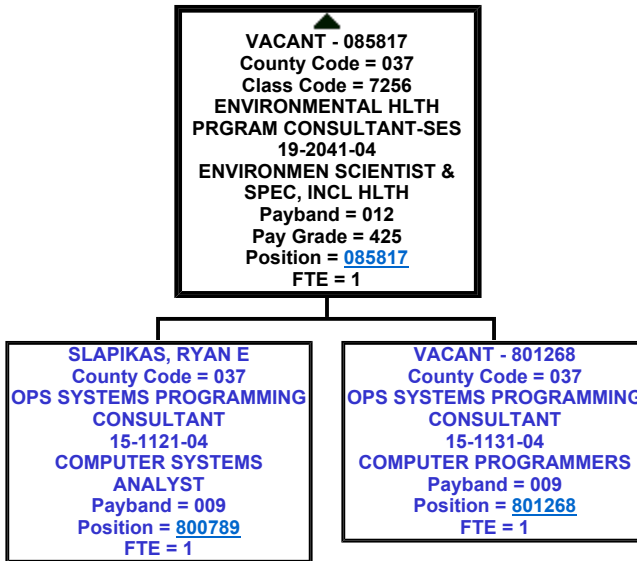
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OPERATIONS CONSULTANT III  
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MANAGEMENT ANALYSTS  
Payband = 010  
Position = [852346](#)  
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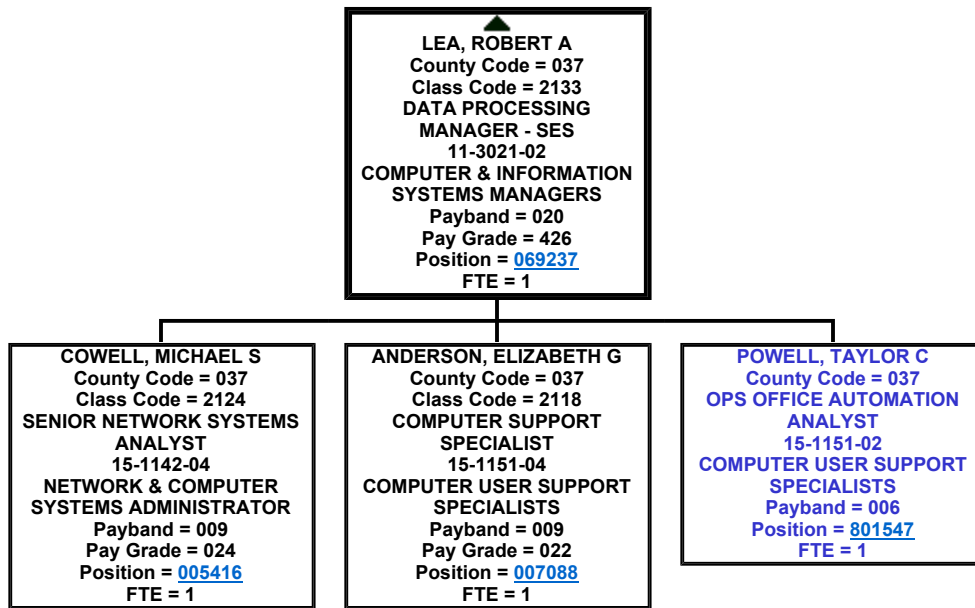
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County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [852347](#)  
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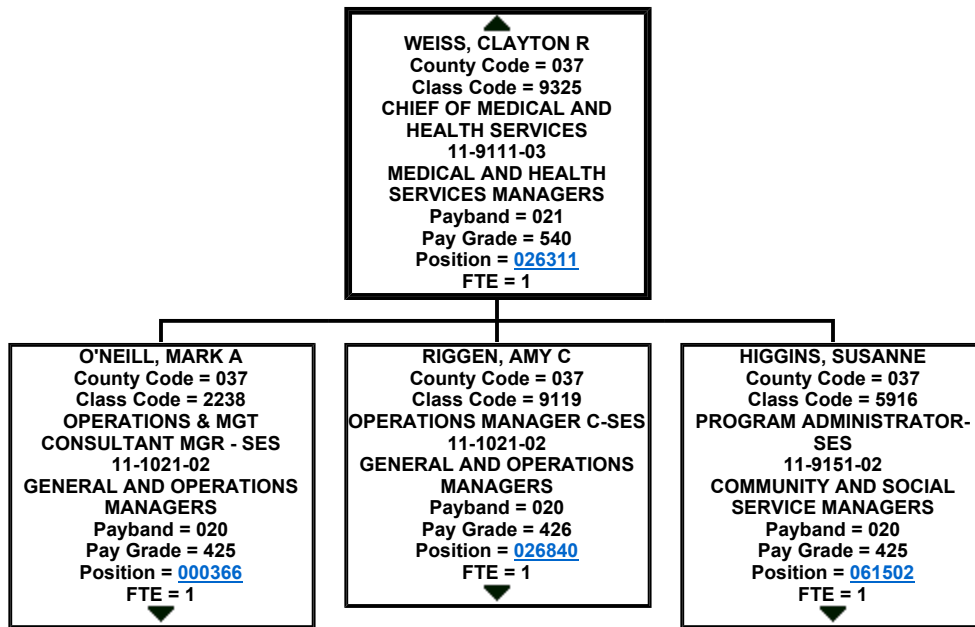
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OPS GOVERNMENT  
OPERATIONS CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [852348](#)  
FTE = 1

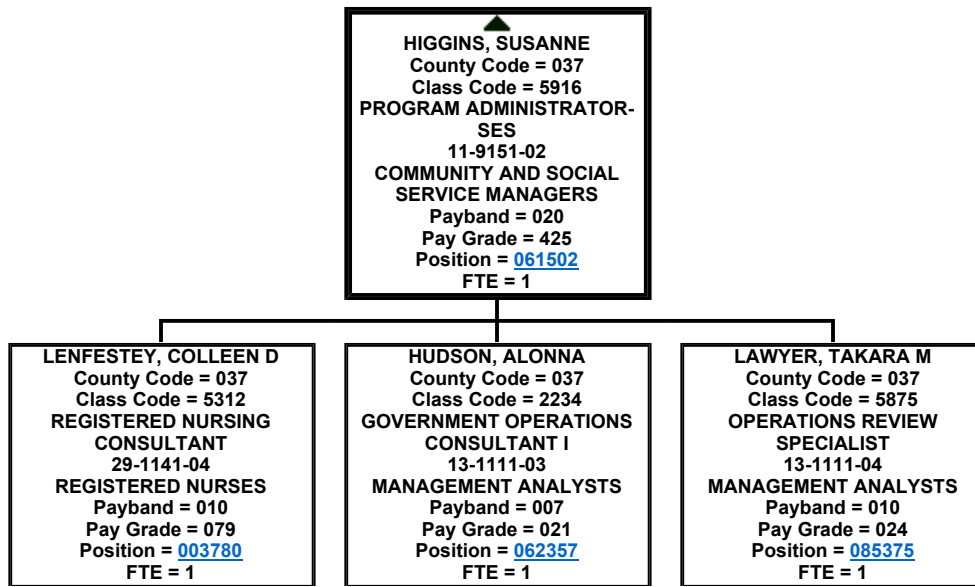


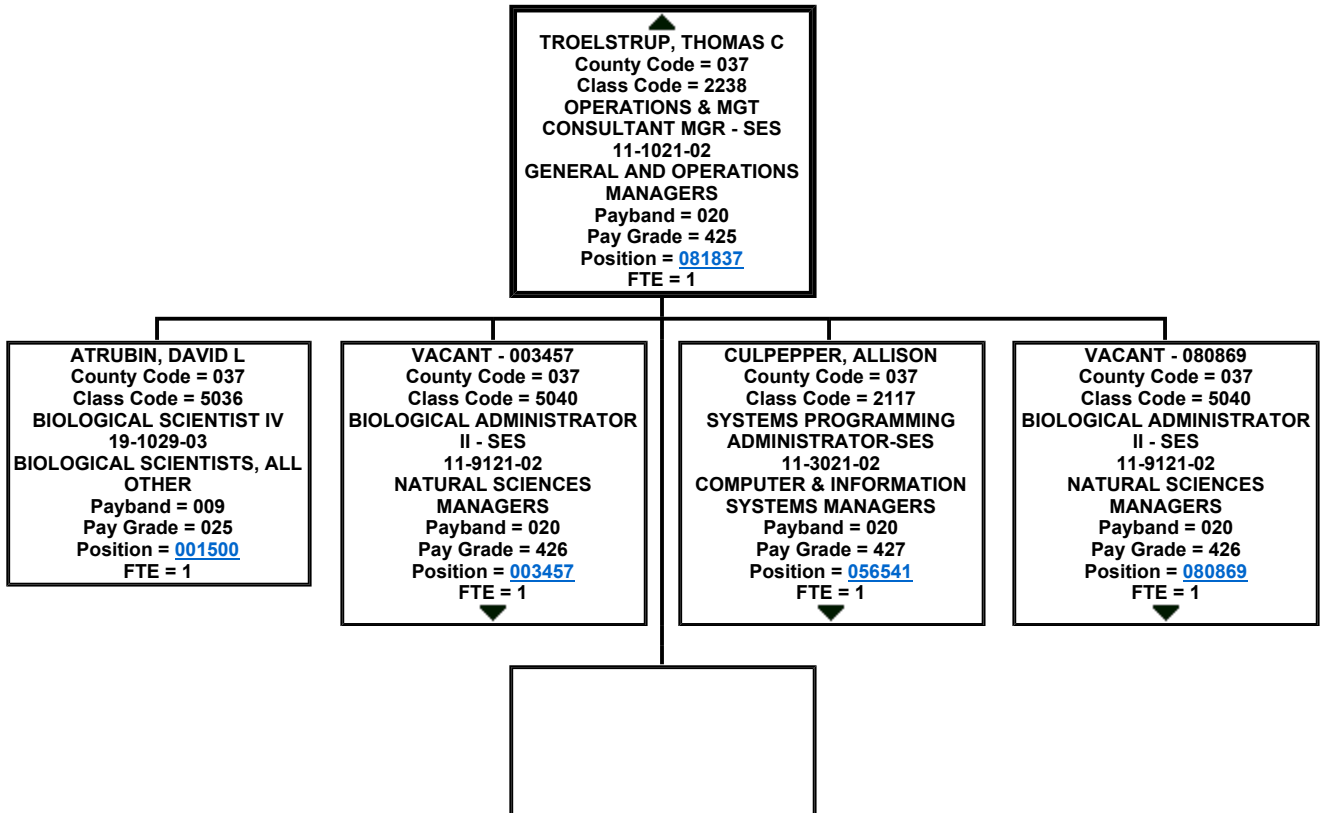
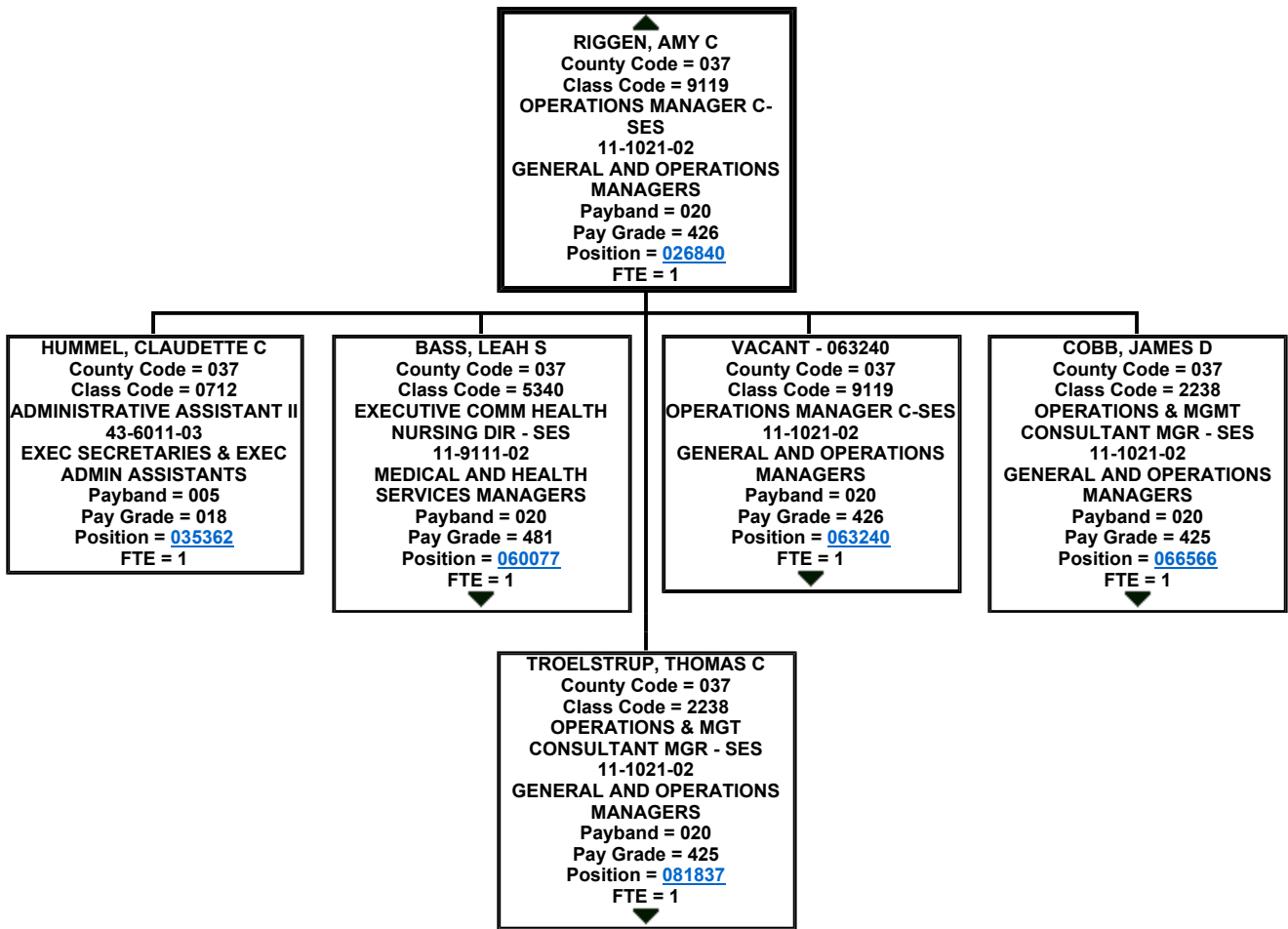








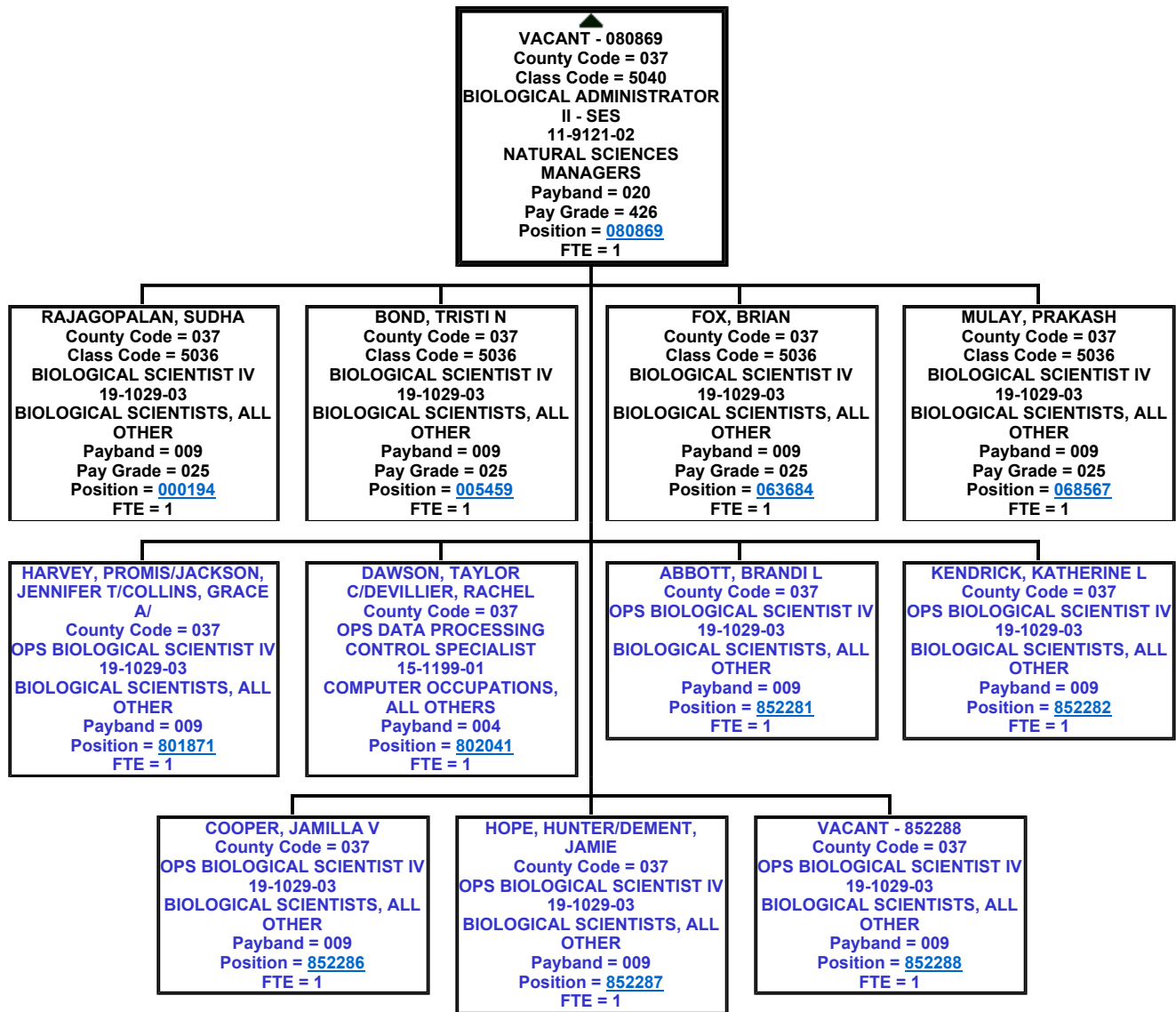


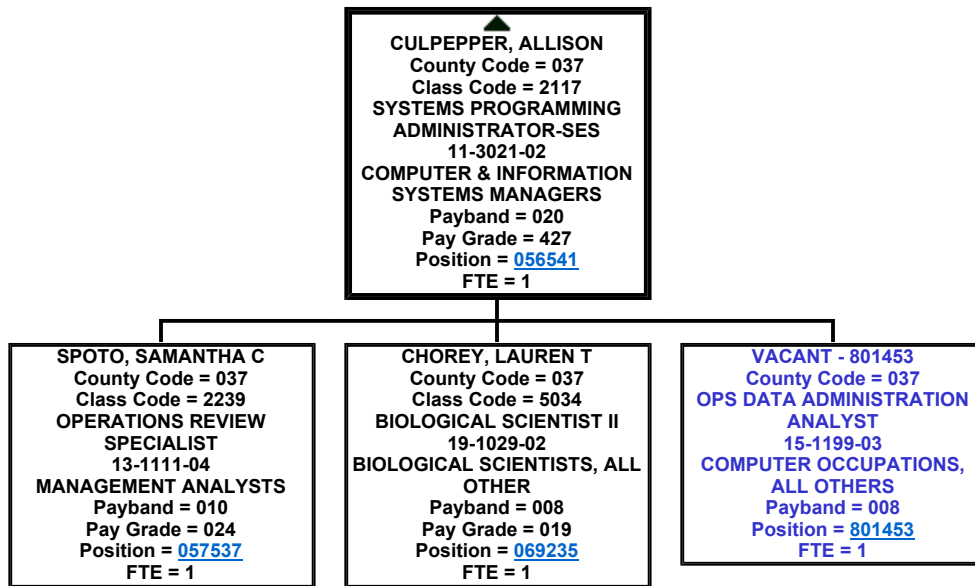


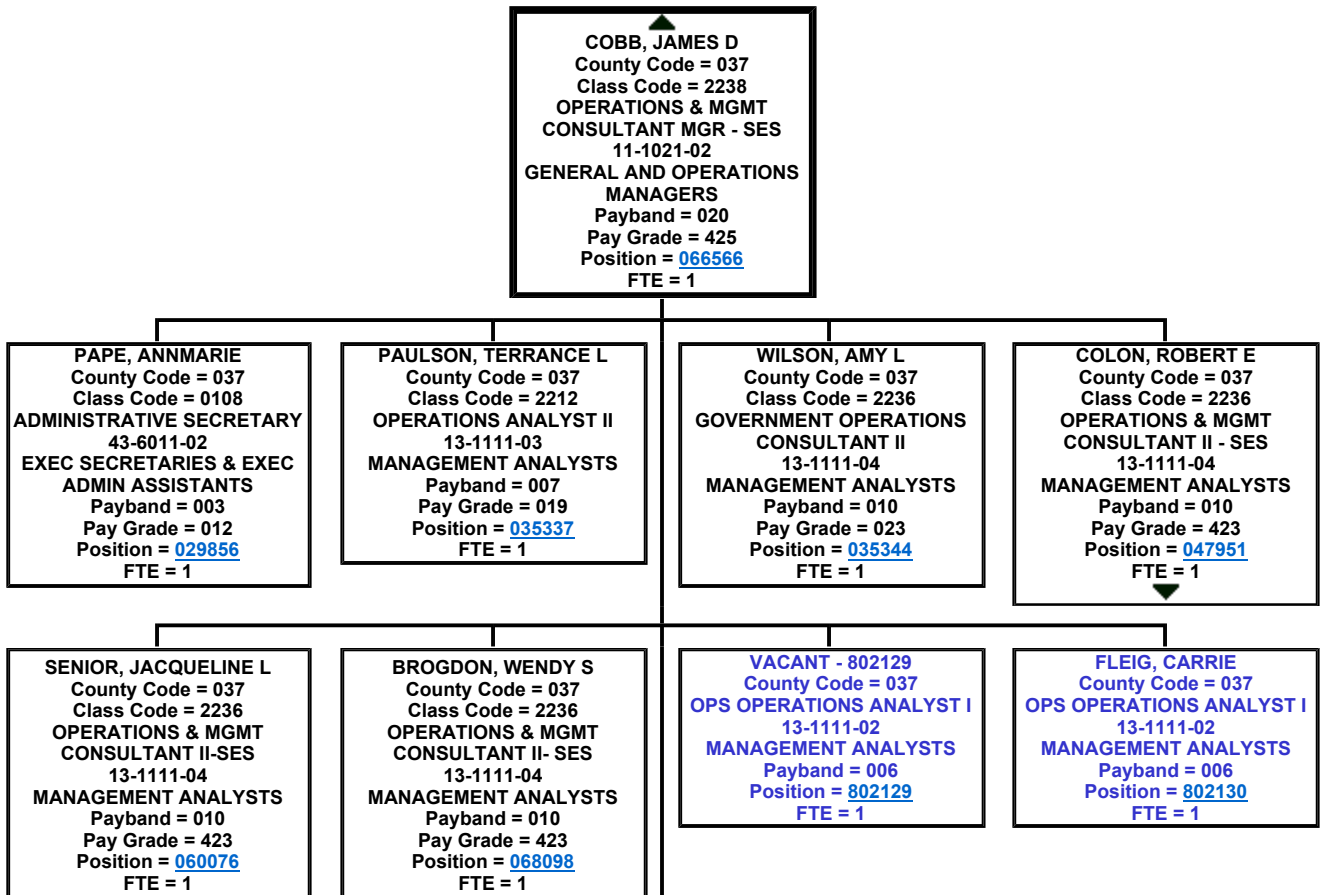
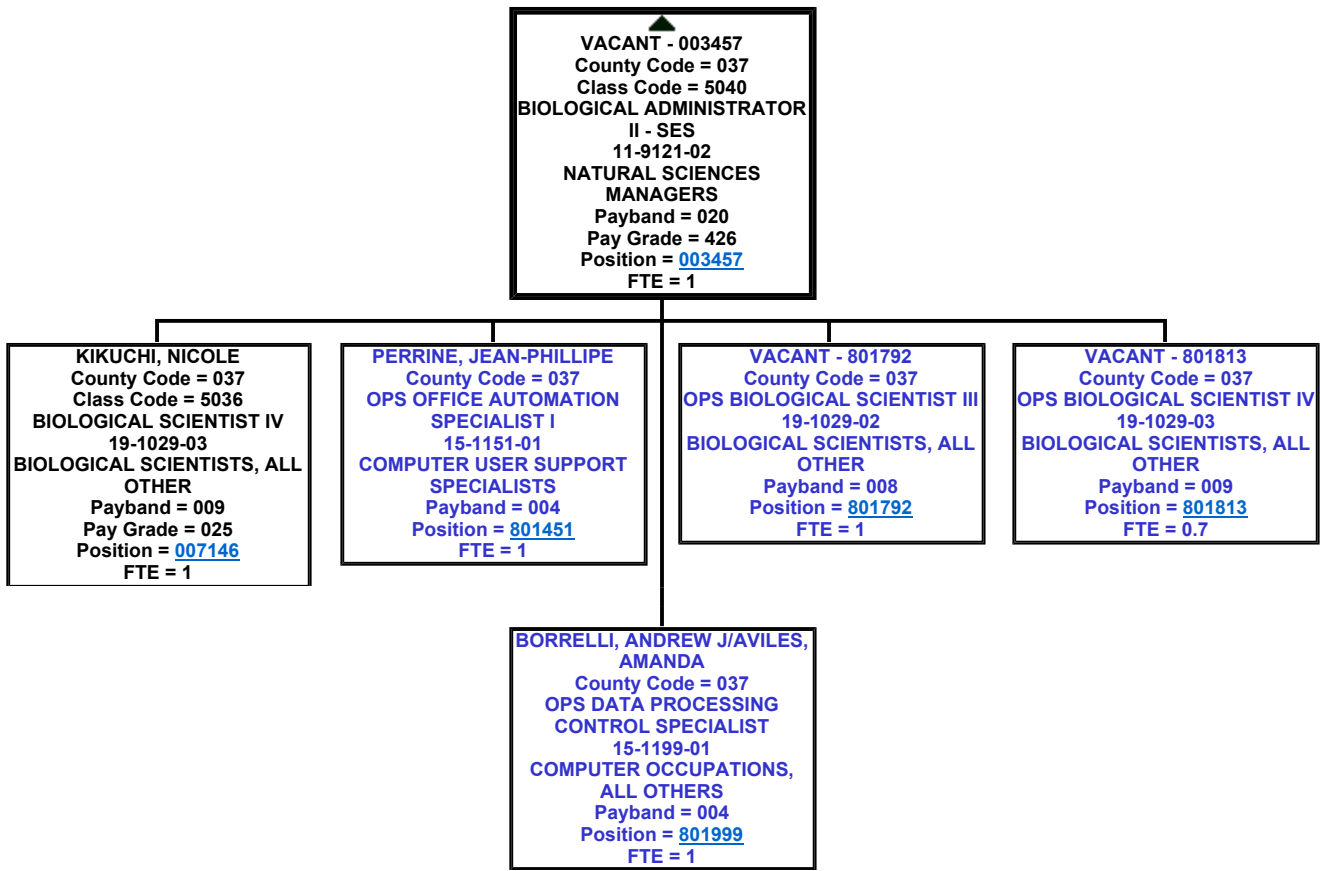


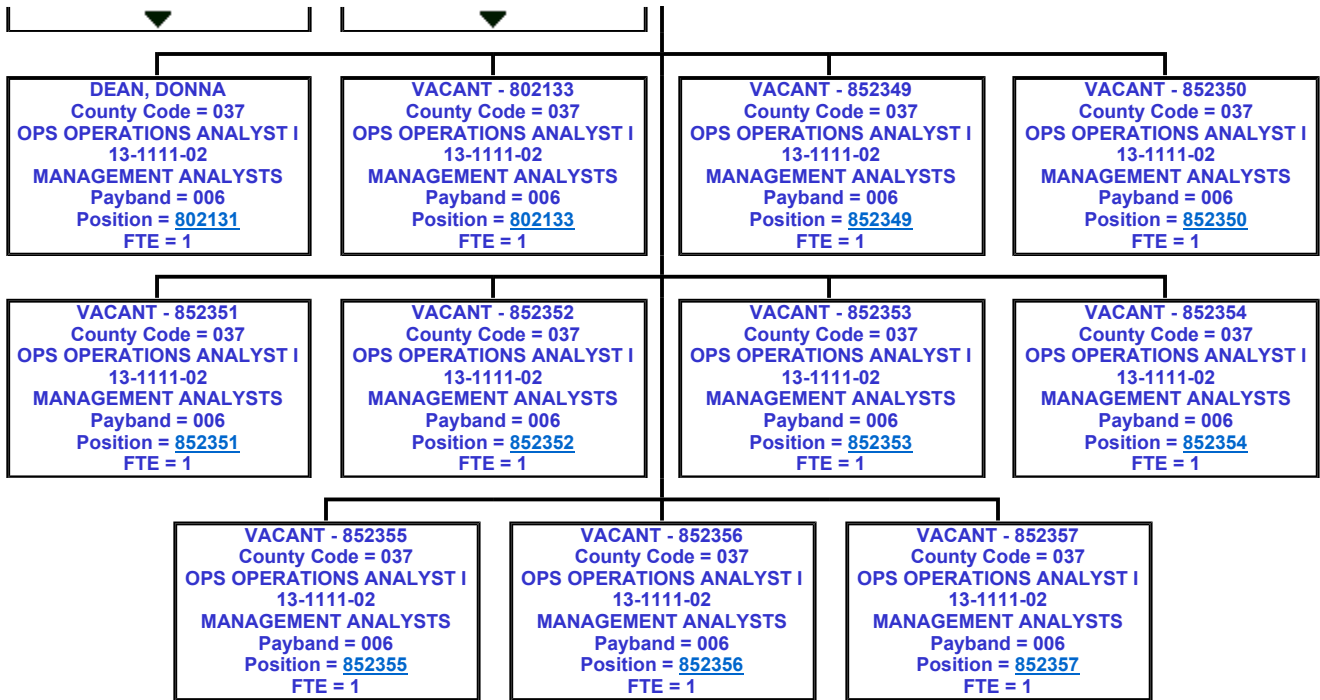
REDDING, SAVANNA J  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [081830](#)  
FTE = 1

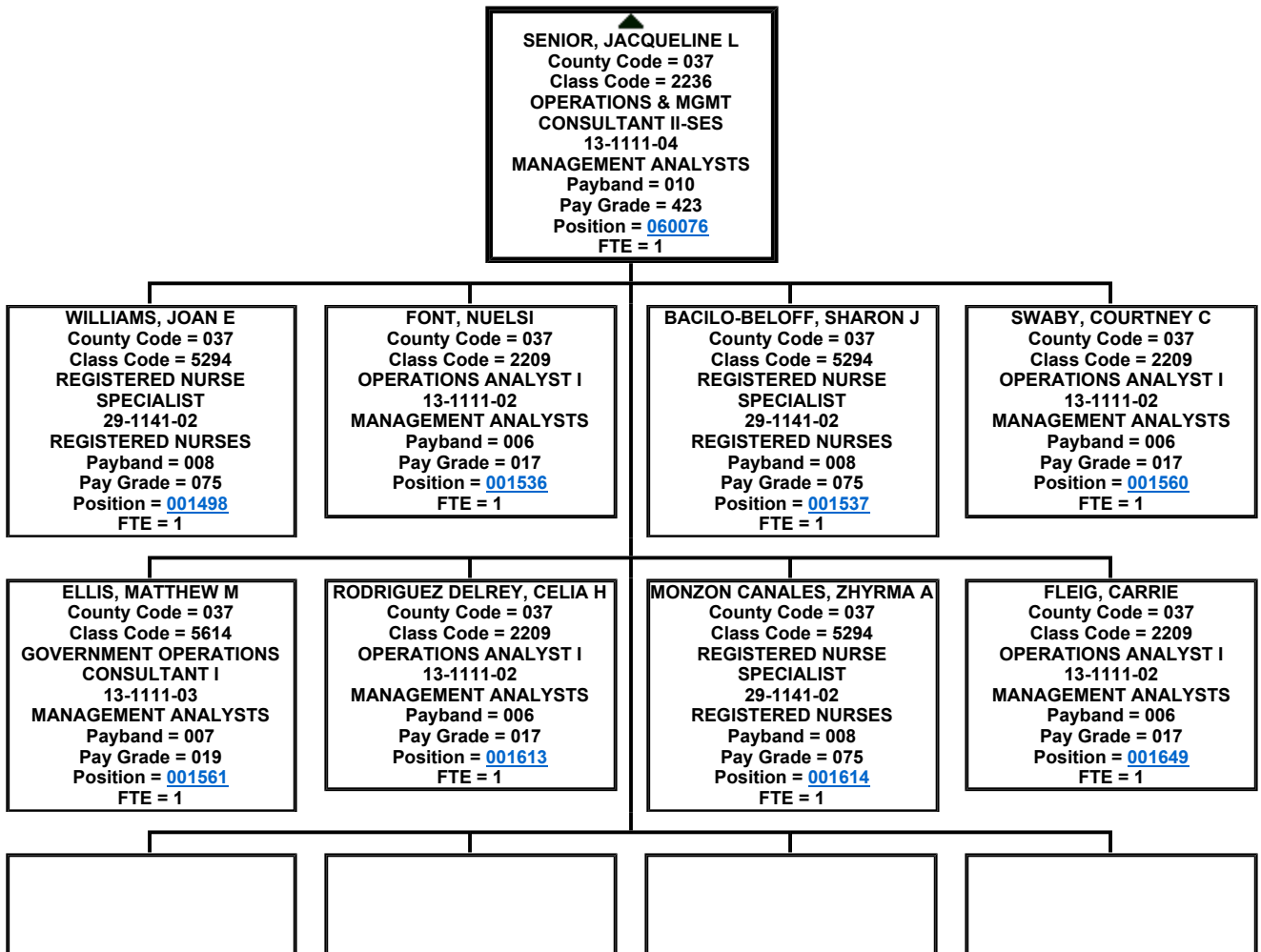
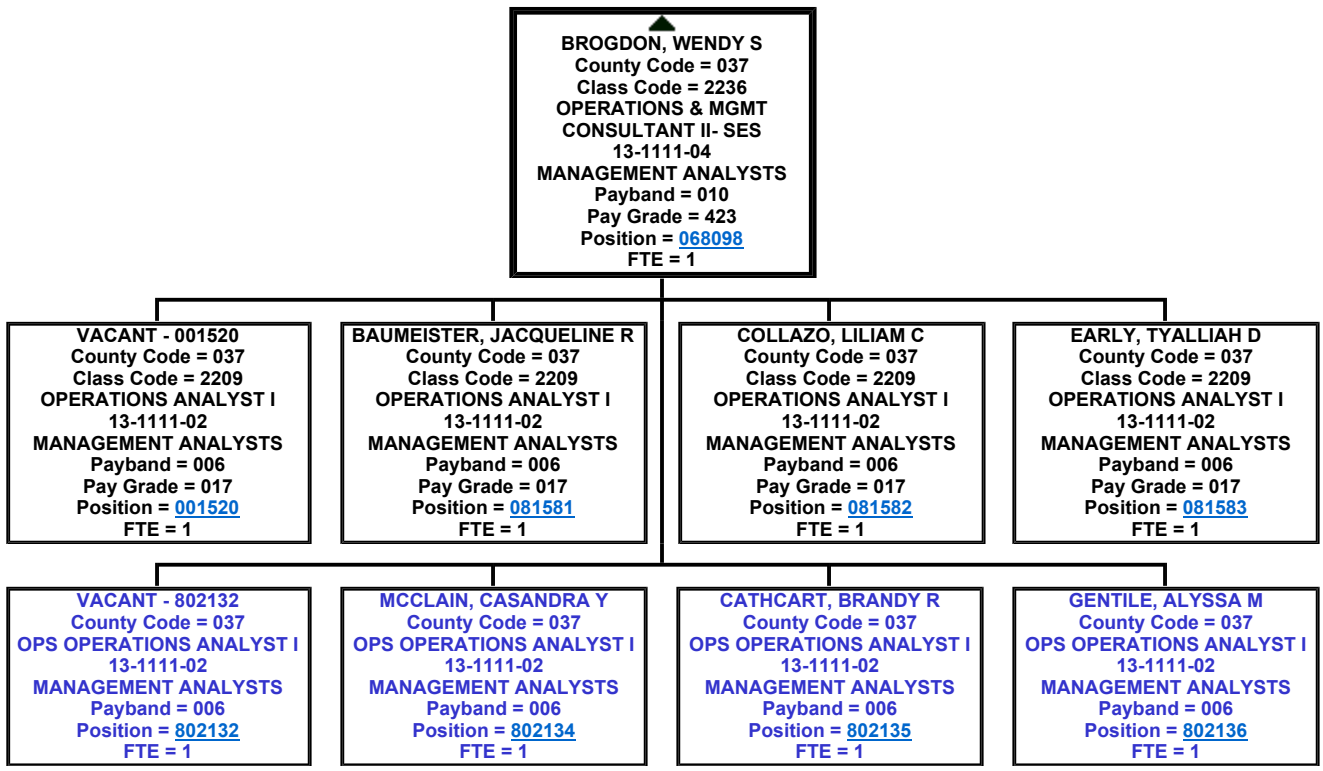
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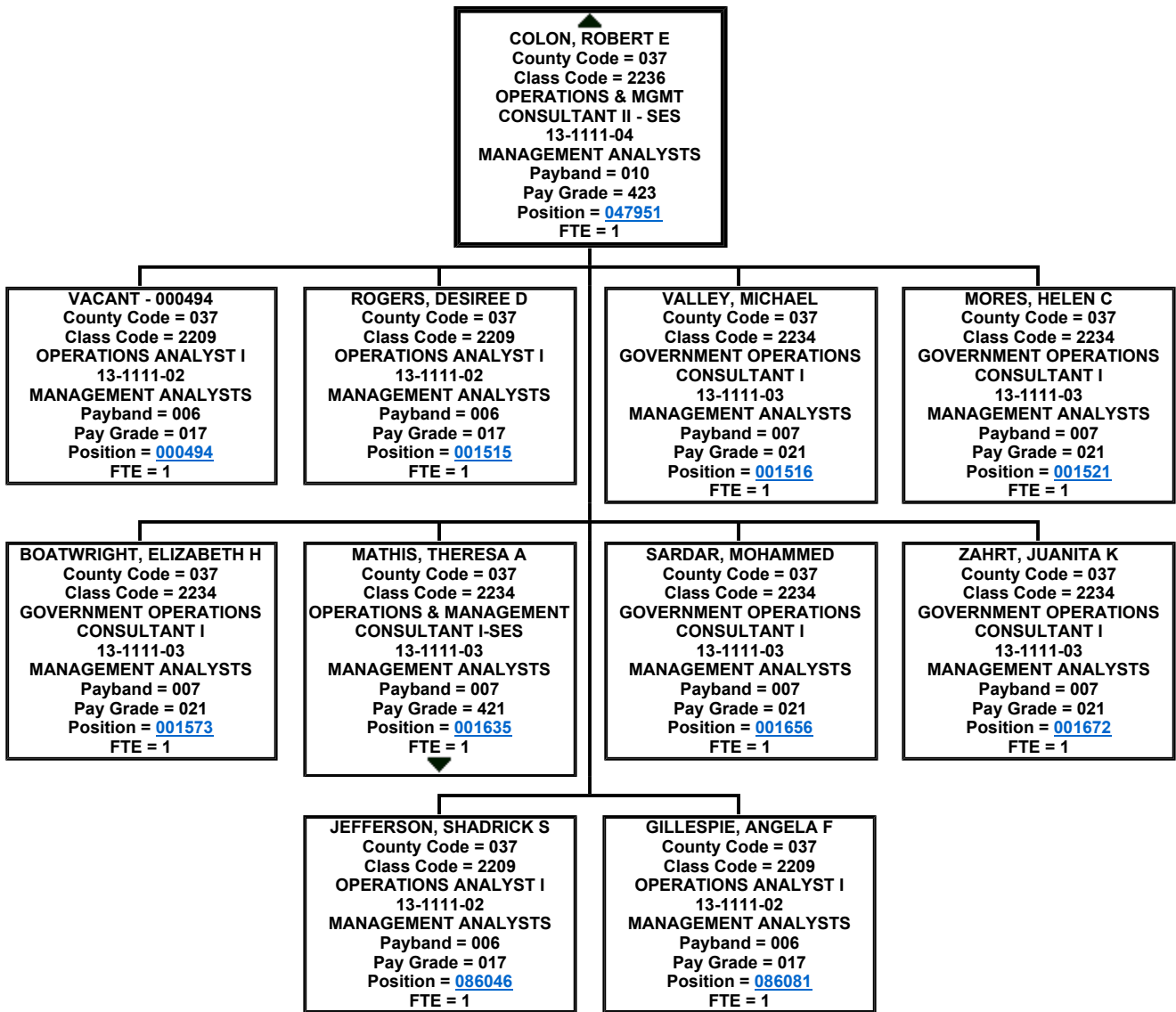


VASSELL, SYDDONIE  
County Code = 037  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [001650](#)  
FTE = 1

VALLE, TRACY-ANN  
County Code = 037  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [001663](#)  
FTE = 1

GROETTUM, VESELA S  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [005243](#)  
FTE = 1

HOLLIS, DEBRA L  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [086047](#)  
FTE = 1

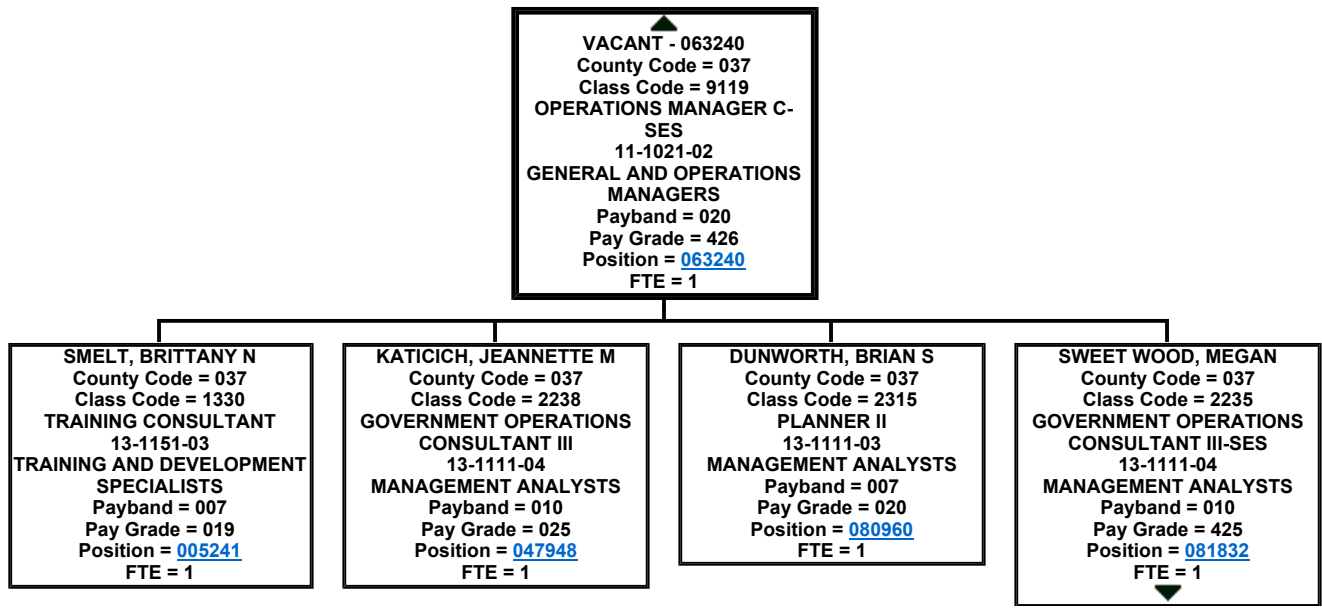


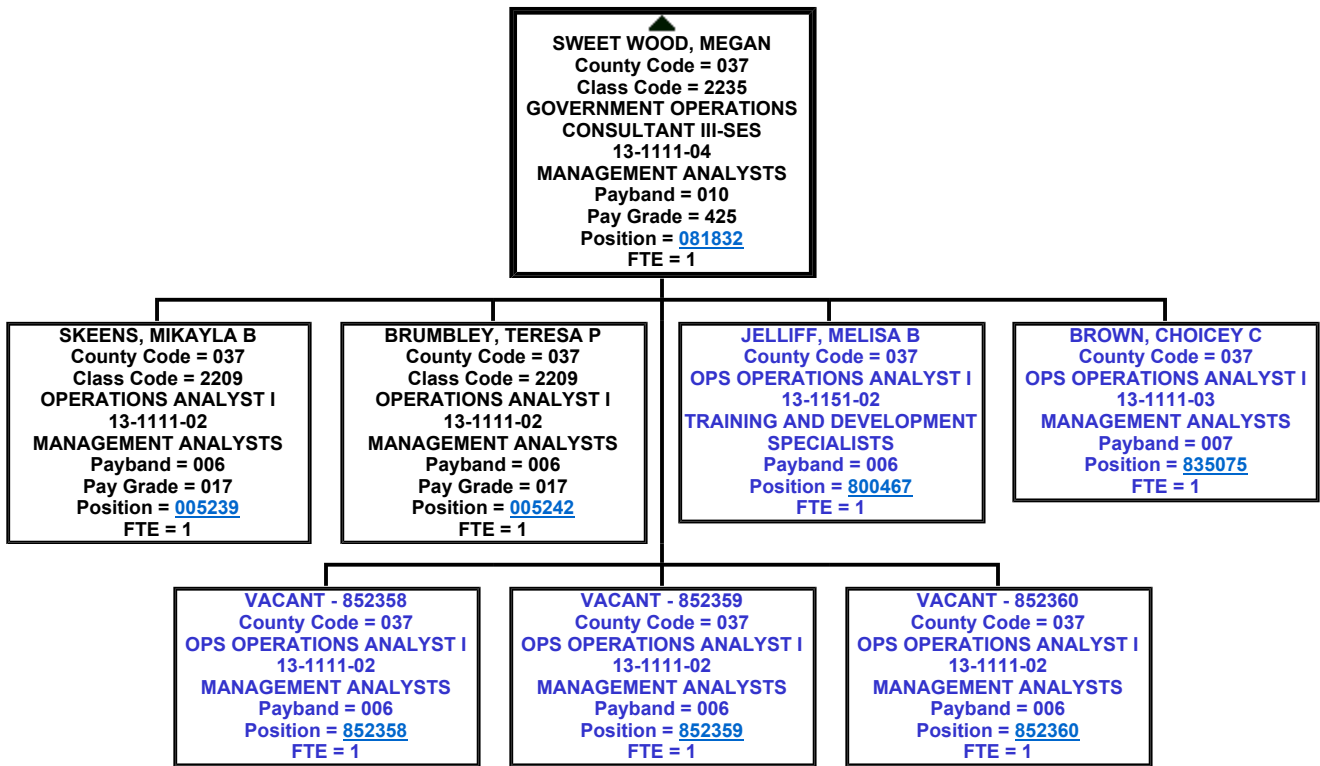


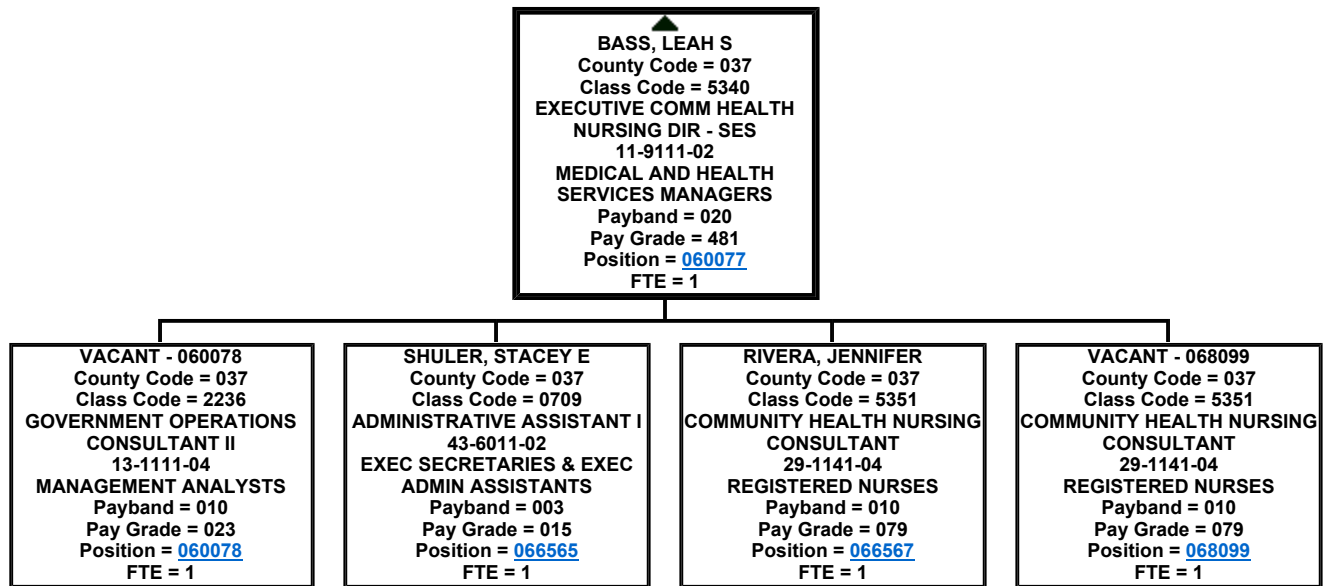
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MATHIS, THERESA A  
County Code = 037  
Class Code = 2234  
OPERATIONS &  
MANAGEMENT CONSULTANT  
I-SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [001635](#)  
FTE = 1

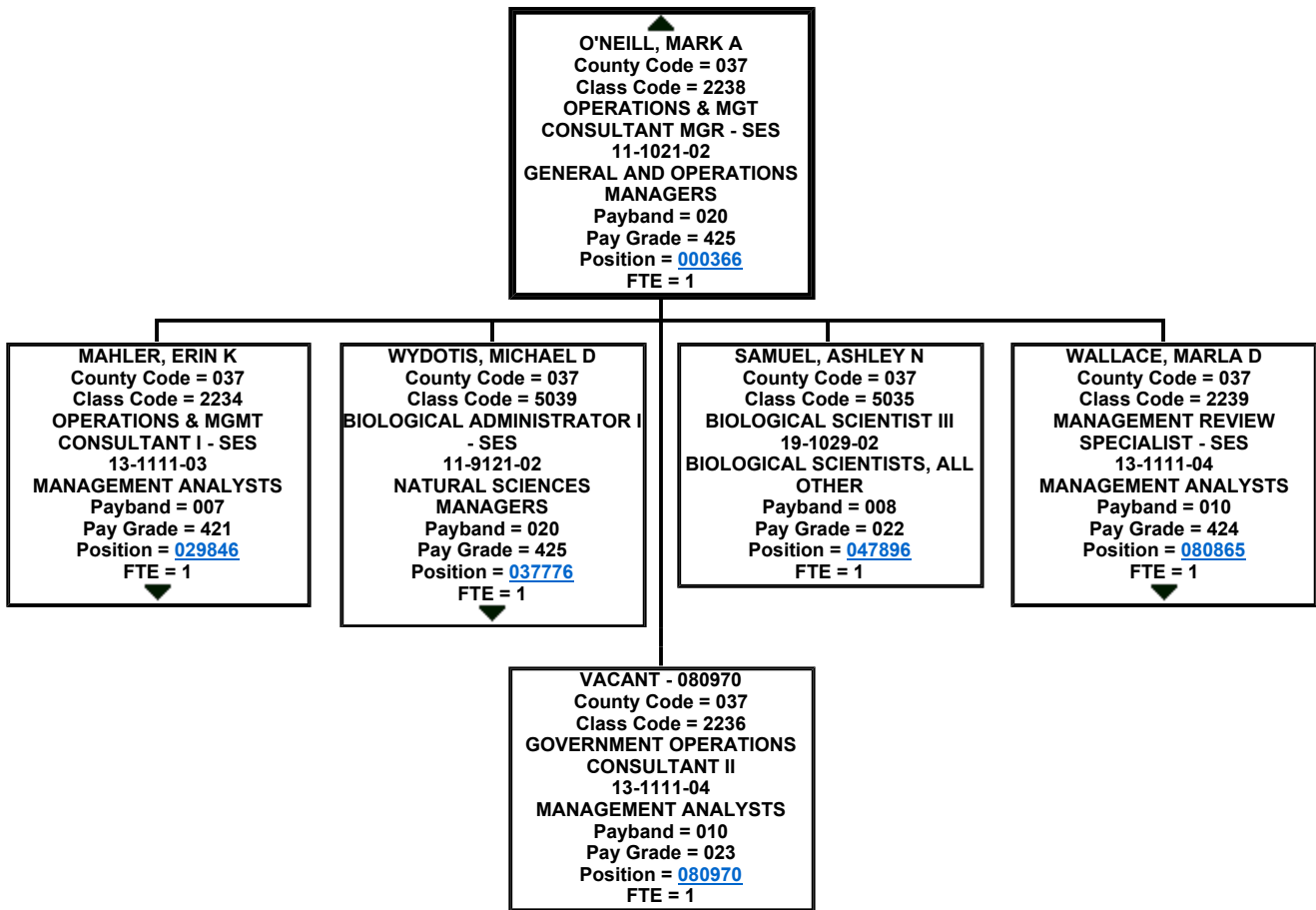
TOSONI BONETTI, LISSET  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [001634](#)  
FTE = 1

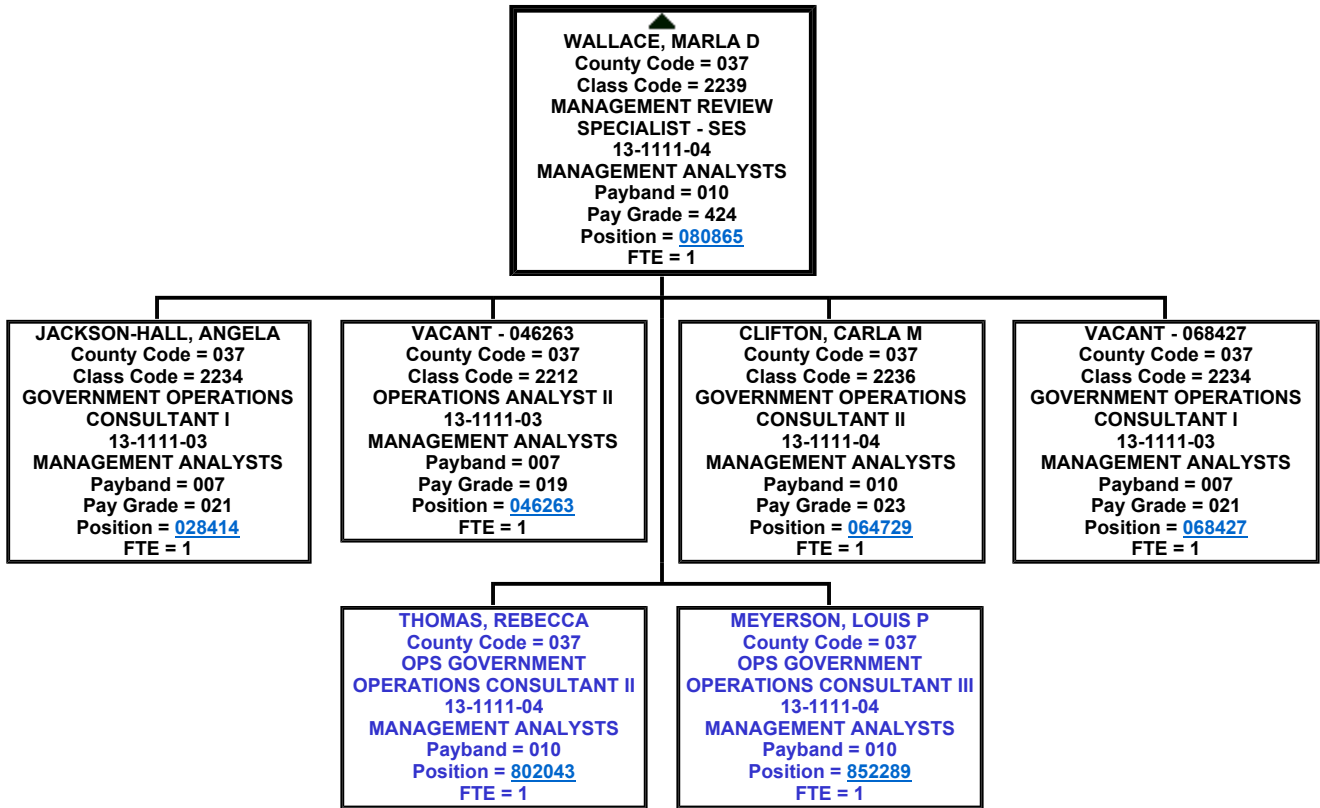
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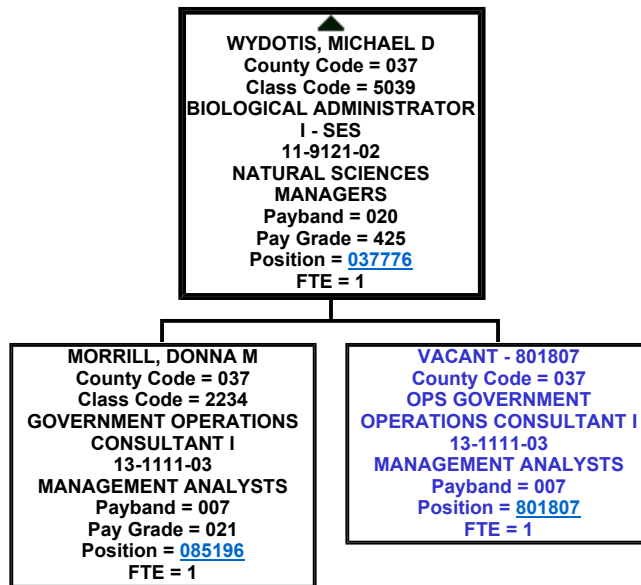


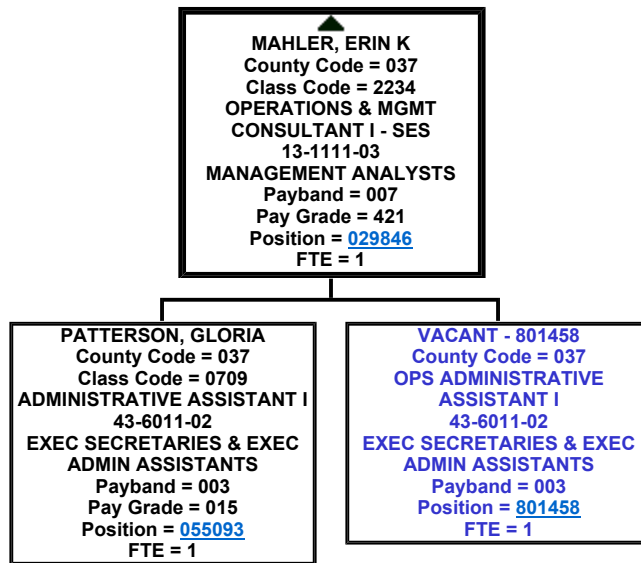










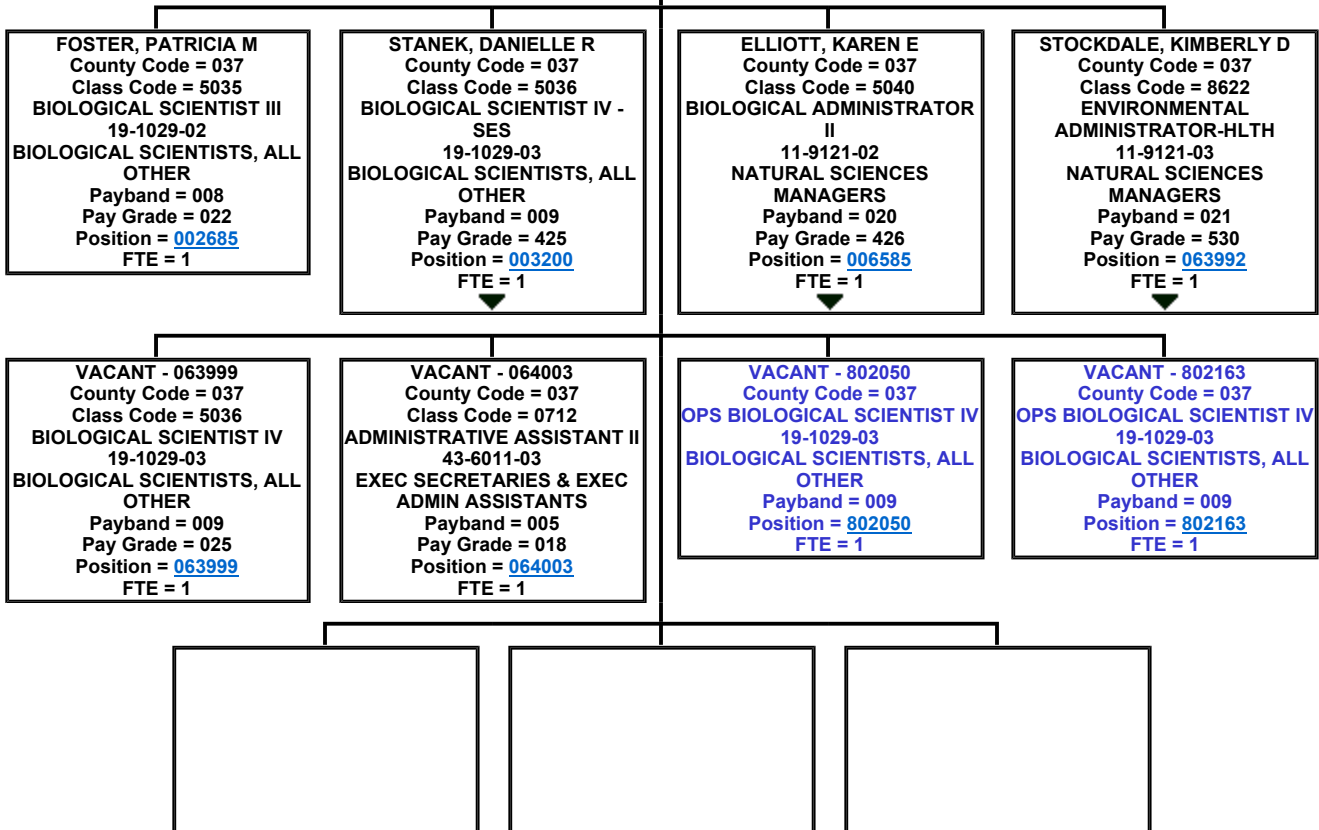




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 VACANT - 001522  
 County Code = 037  
 Class Code = 5282  
 HEALTH MEDICAL EXECUTIVE  
 DIRECTOR  
 11-9111-03  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 021  
 Pay Grade = 560  
 Position = [001522](#)  
 FTE = 1

VACANT - 002375  
 County Code = 037  
 Class Code = 5040  
 BIOLOGICAL ADMINISTRATOR  
 II - SES  
 11-9121-02  
 NATURAL SCIENCES  
 MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [002375](#)  
 FTE = 1  
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▲  
 VACANT - 002375  
 County Code = 037  
 Class Code = 5040  
 BIOLOGICAL ADMINISTRATOR  
 II - SES  
 11-9121-02  
 NATURAL SCIENCES  
 MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [002375](#)  
 FTE = 1

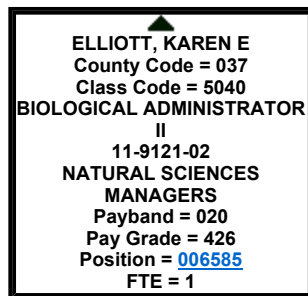
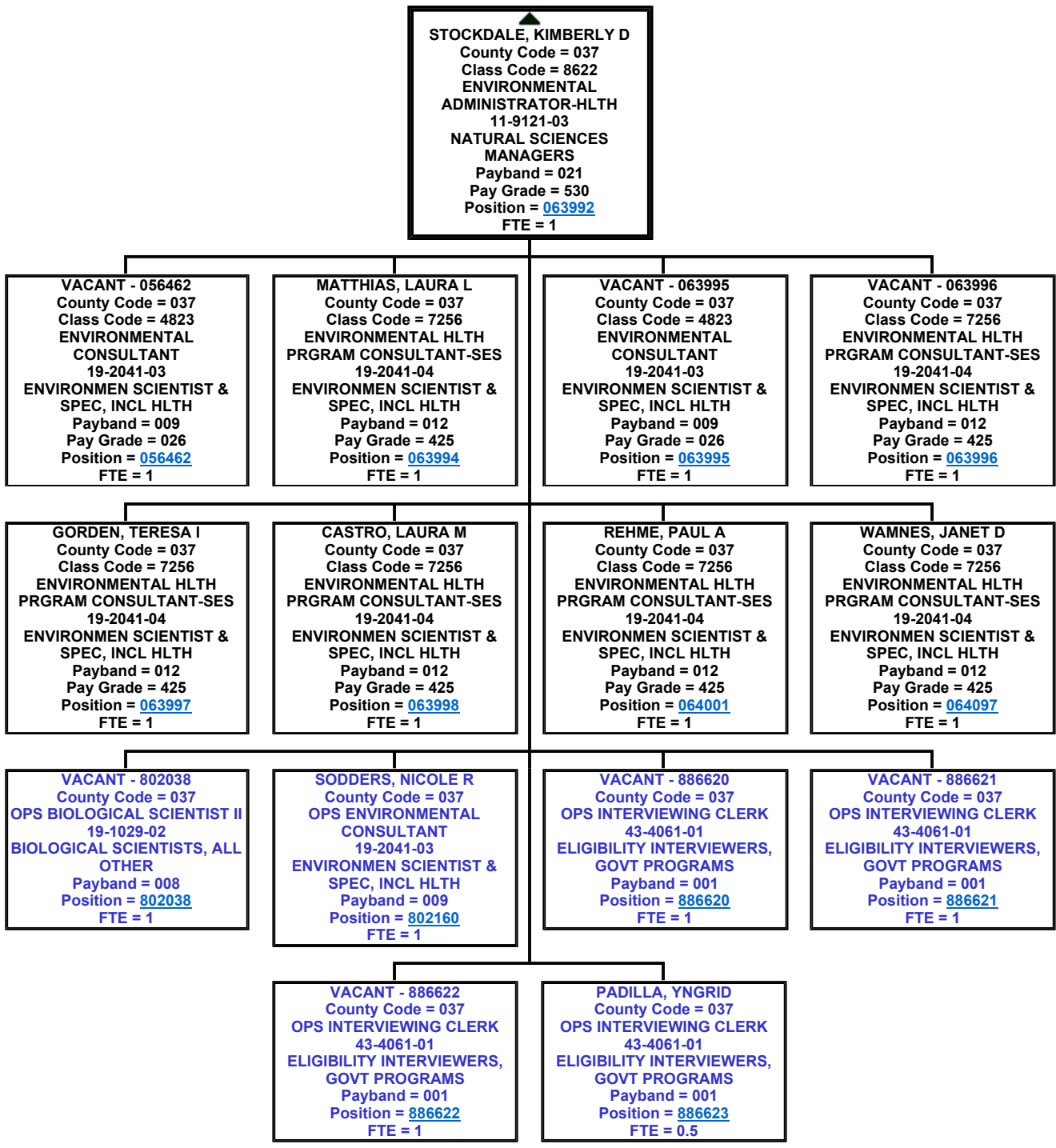


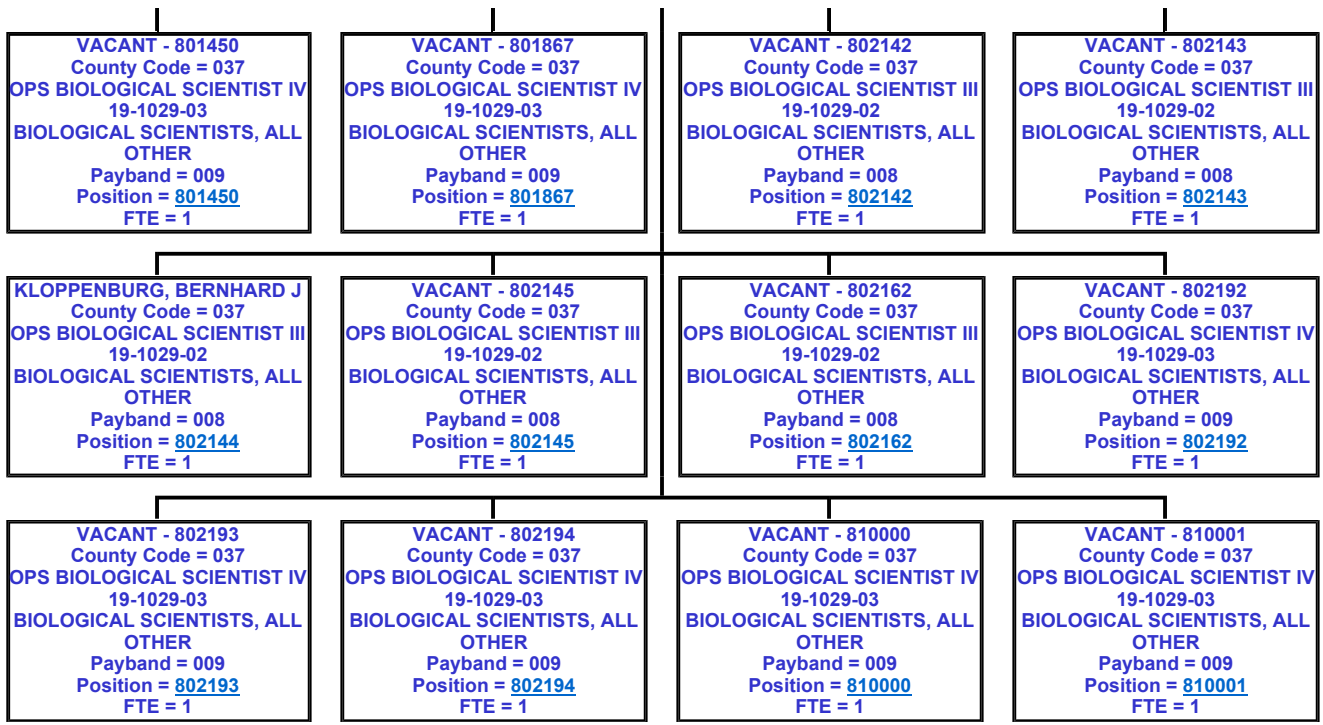
BELL, ALEXIS L  
County Code = 037  
OPS BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Position = 852283  
FTE = 1

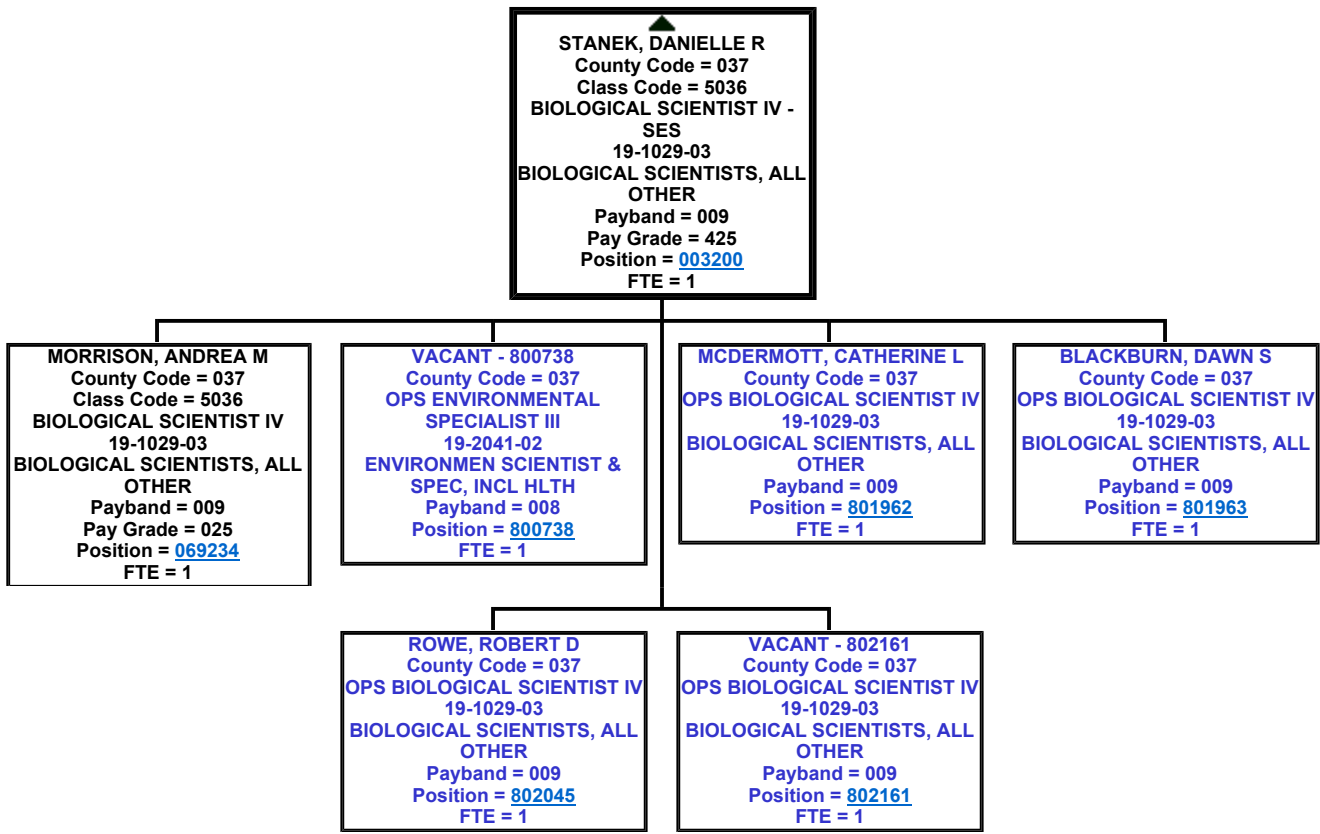
VACANT - 852284  
County Code = 037  
OPS BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Position = 852284  
FTE = 1

COLE, PRISCILLA E  
County Code = 037  
OPS BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Position = 852285  
FTE = 1

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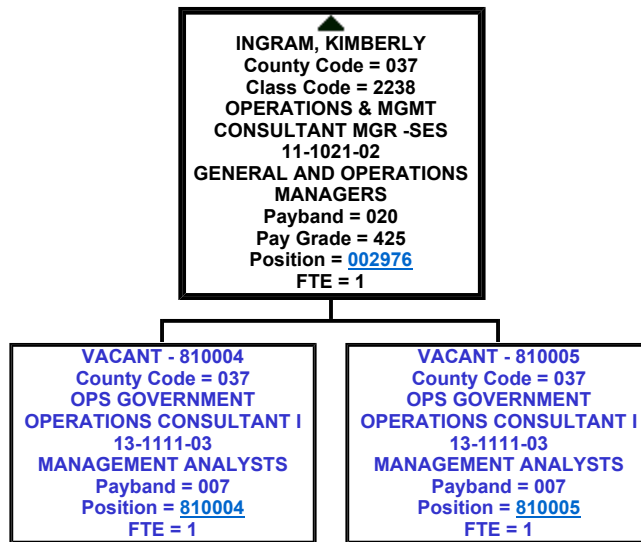


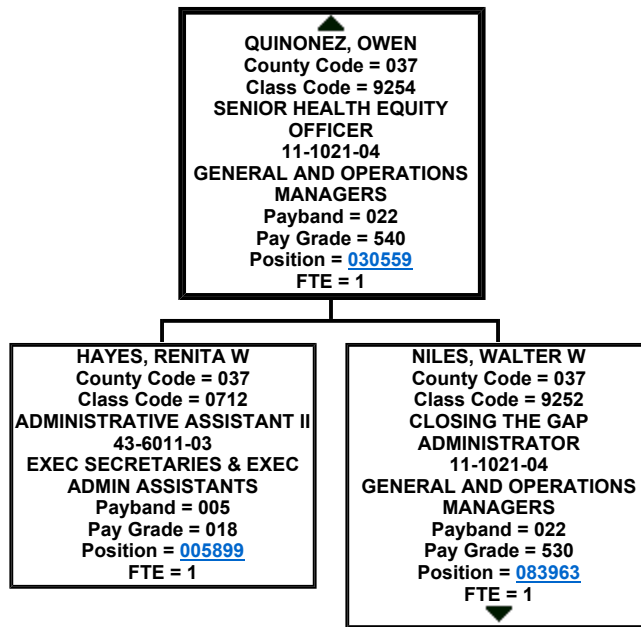




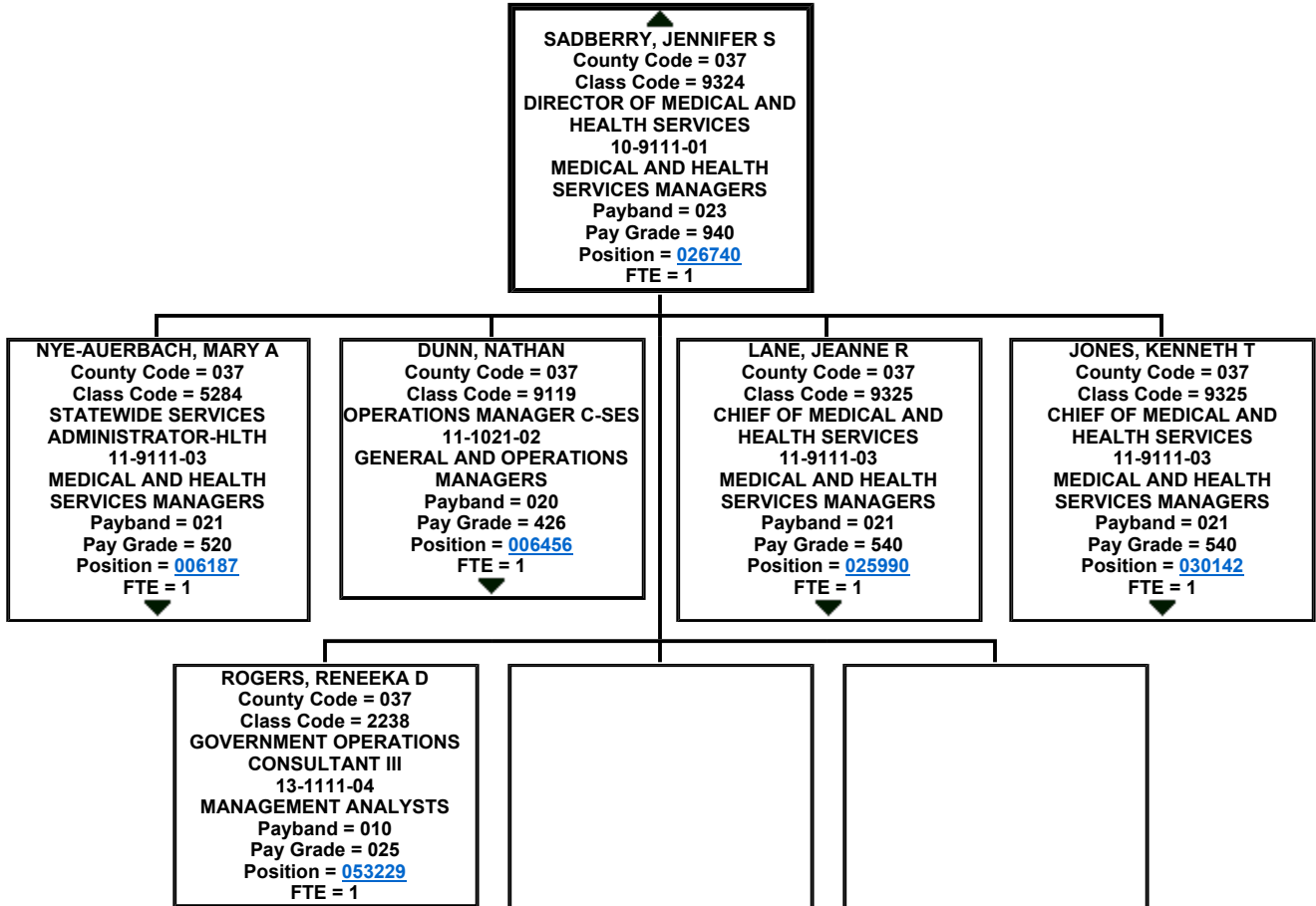
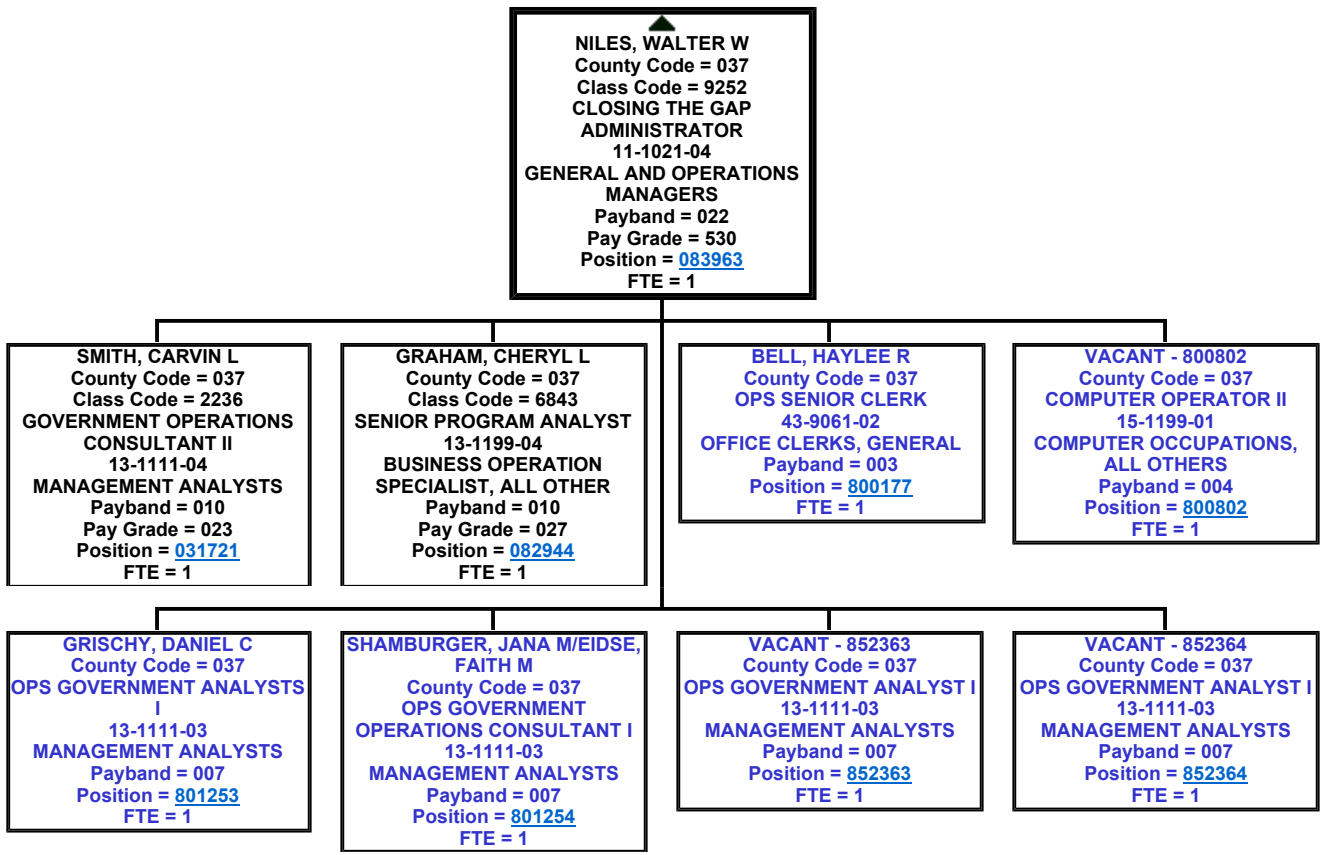
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MASON, MICHAEL  
County Code = 037  
Class Code = 5284  
STATEWIDE SERVICES  
ADMINISTRATOR-HEALTH  
11-9111-03  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 021  
Pay Grade = 520  
Position = [039409](#)  
FTE = 1

INGRAM, KIMBERLY  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR -SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [002976](#)  
FTE = 1  
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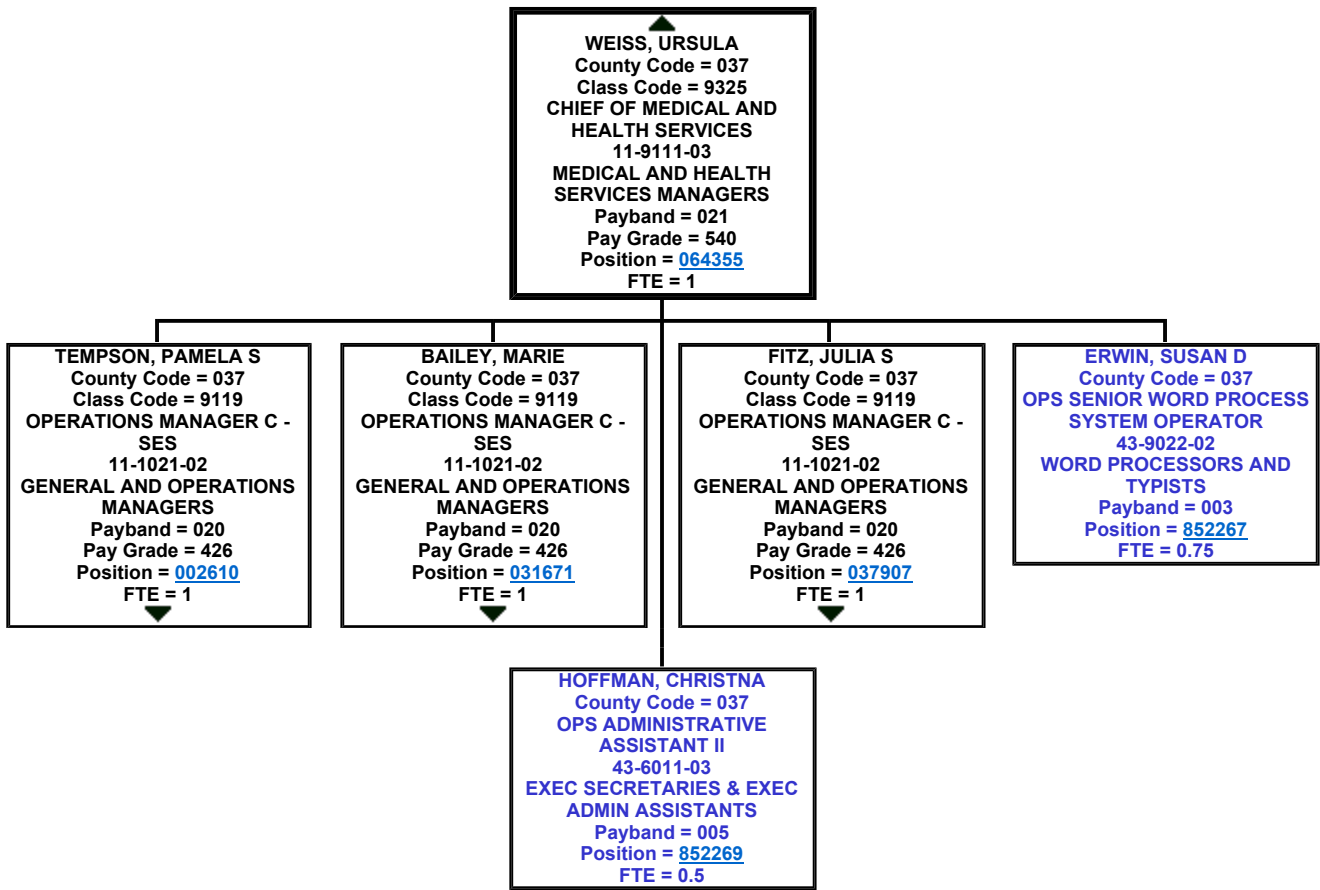


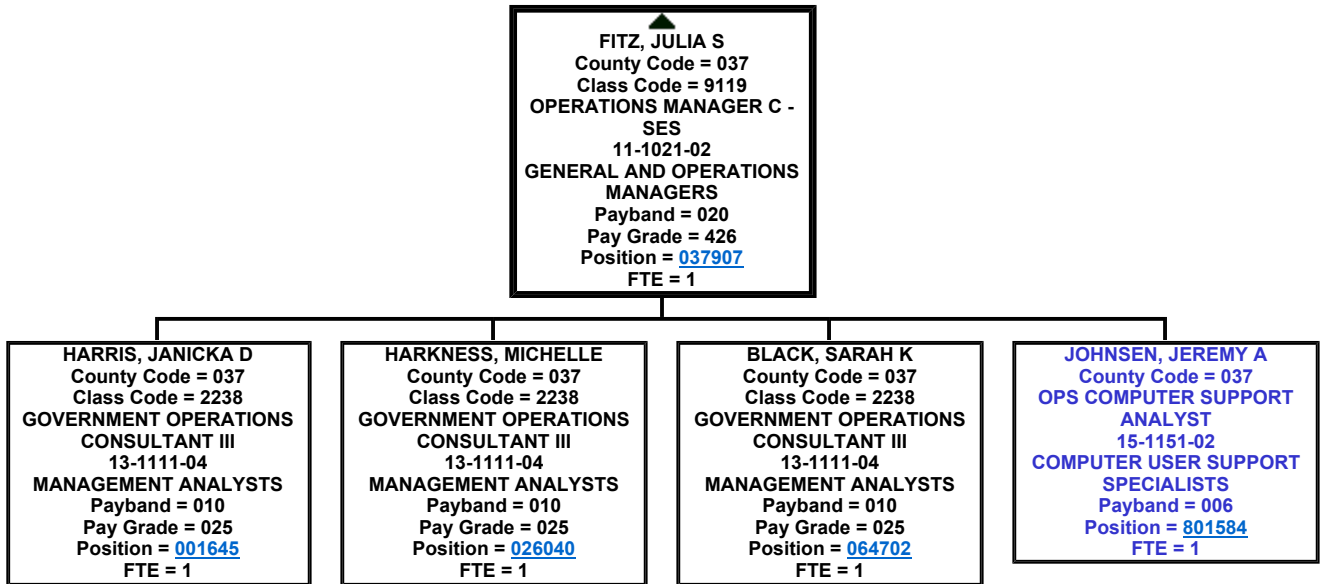


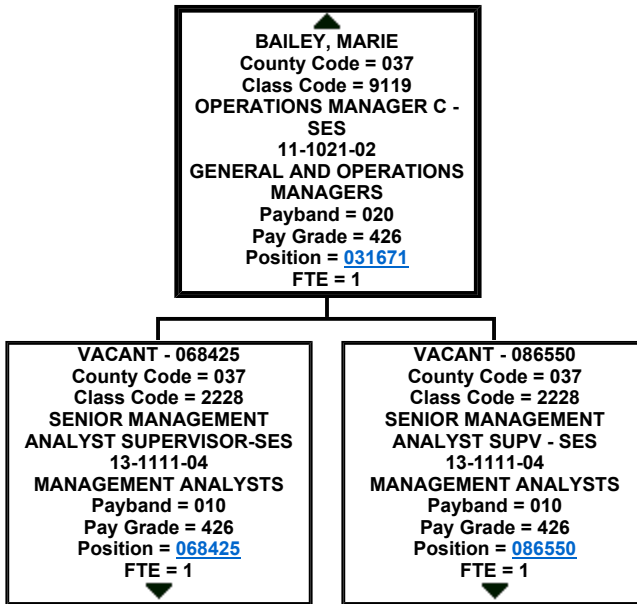
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County Code = 037  
Class Code = 9325  
**CHIEF OF MEDICAL AND  
HEALTH SERVICES**  
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**MEDICAL AND HEALTH  
SERVICES MANAGERS**  
Payband = 021  
Pay Grade = 540  
Position = [064355](#)  
FTE = 1

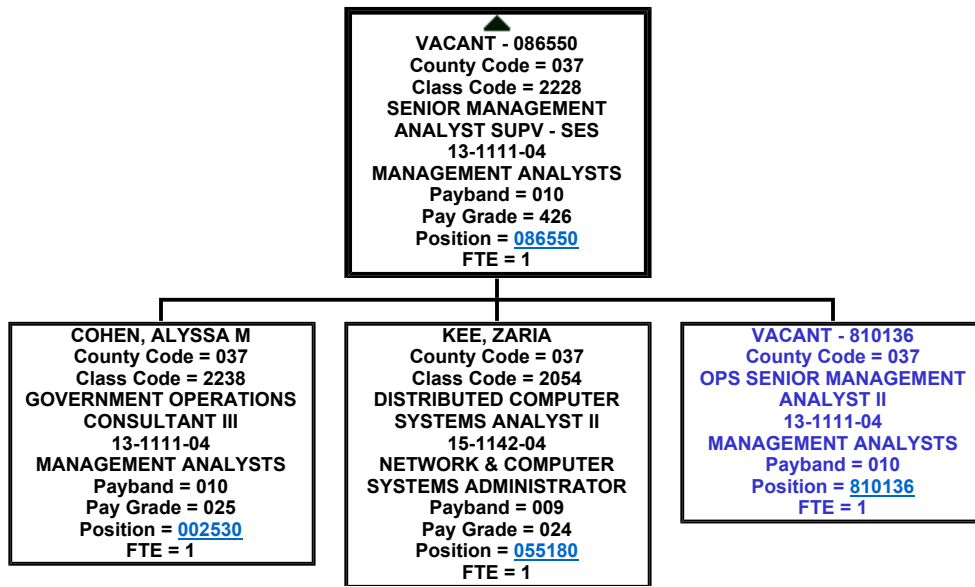


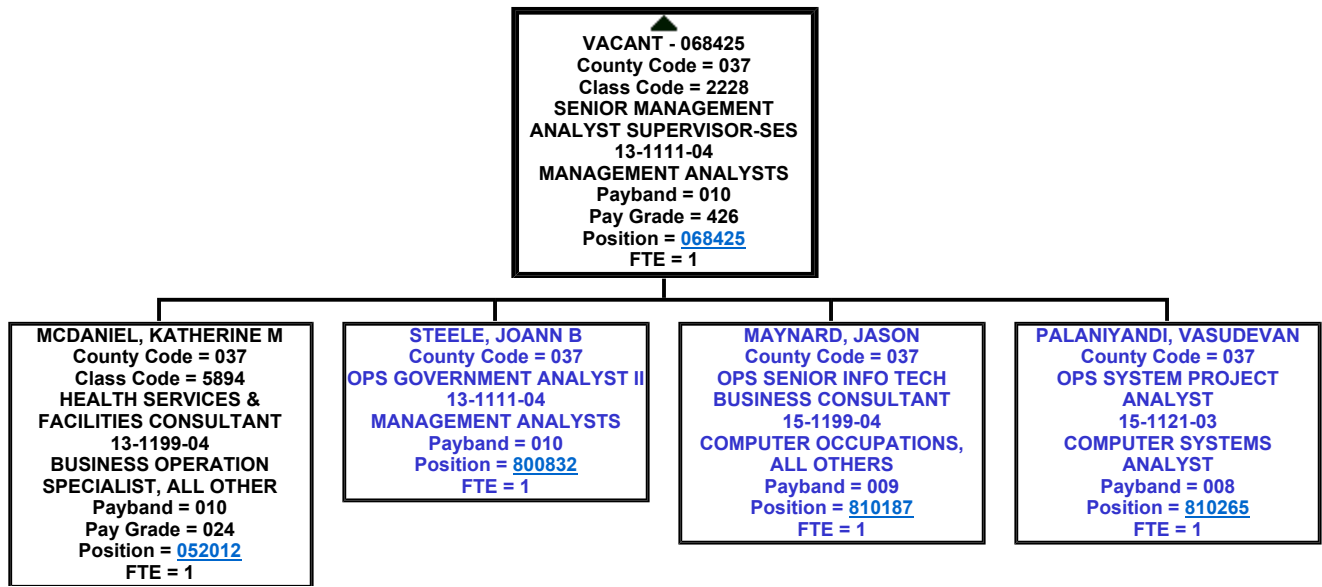
**VACANT - 080682**  
County Code = 037  
Class Code = 2043  
**OFFICE AUTOMATION  
SPECIALIST II**  
15-1151-01  
**COMPUTER USER SUPPORT  
SPECIALISTS**  
Payband = 004  
Pay Grade = 017  
Position = [080682](#)  
FTE = 0.75

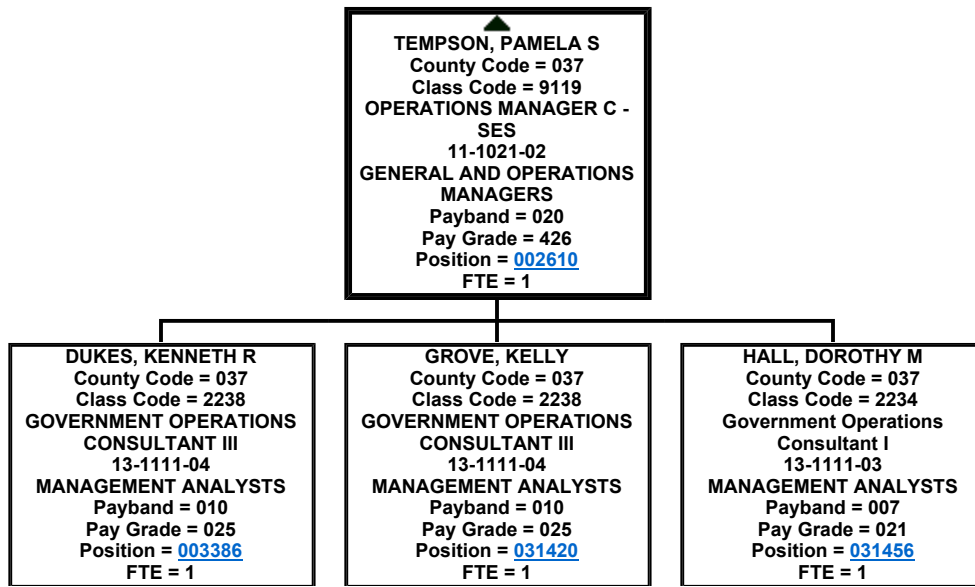




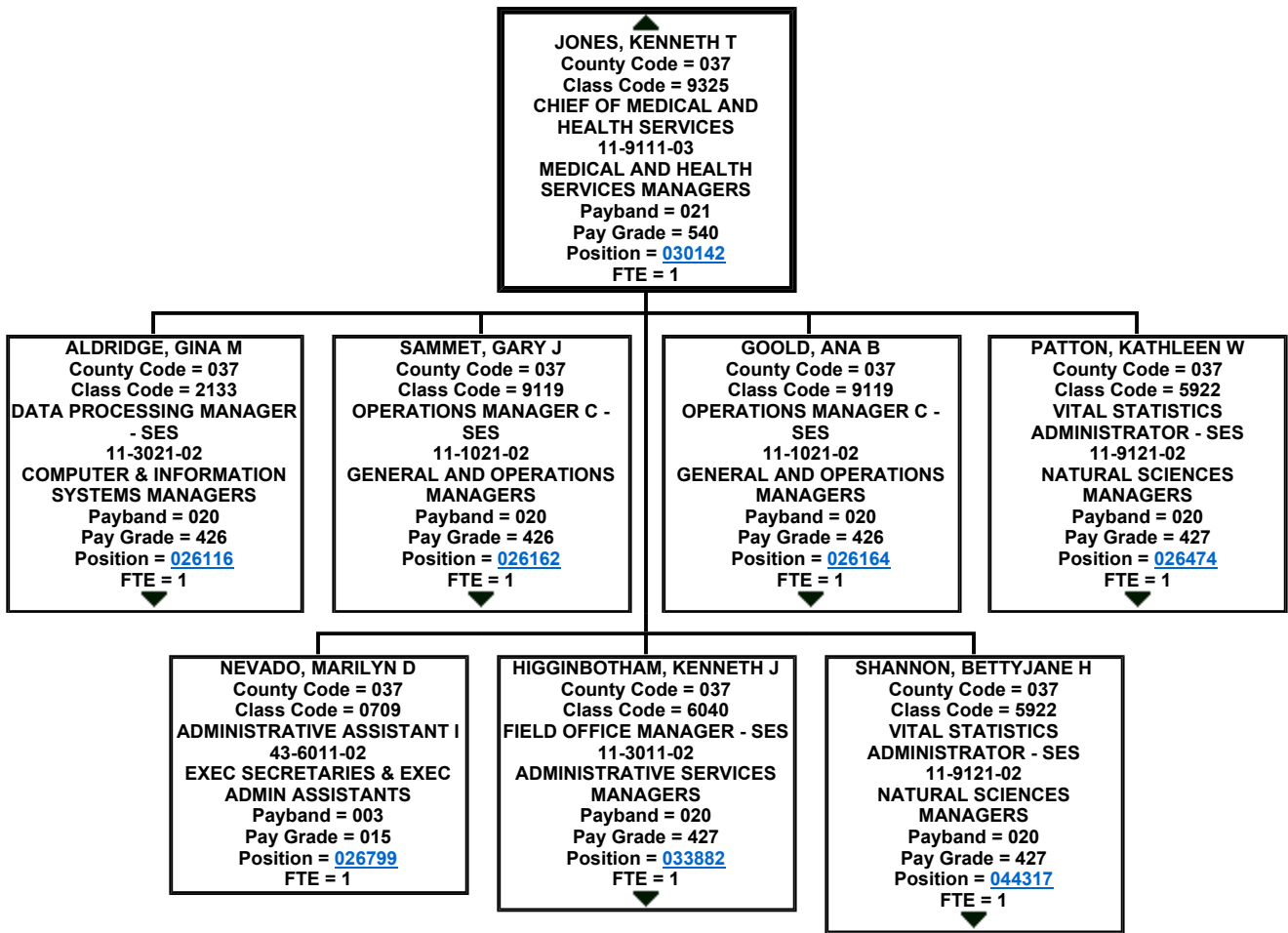


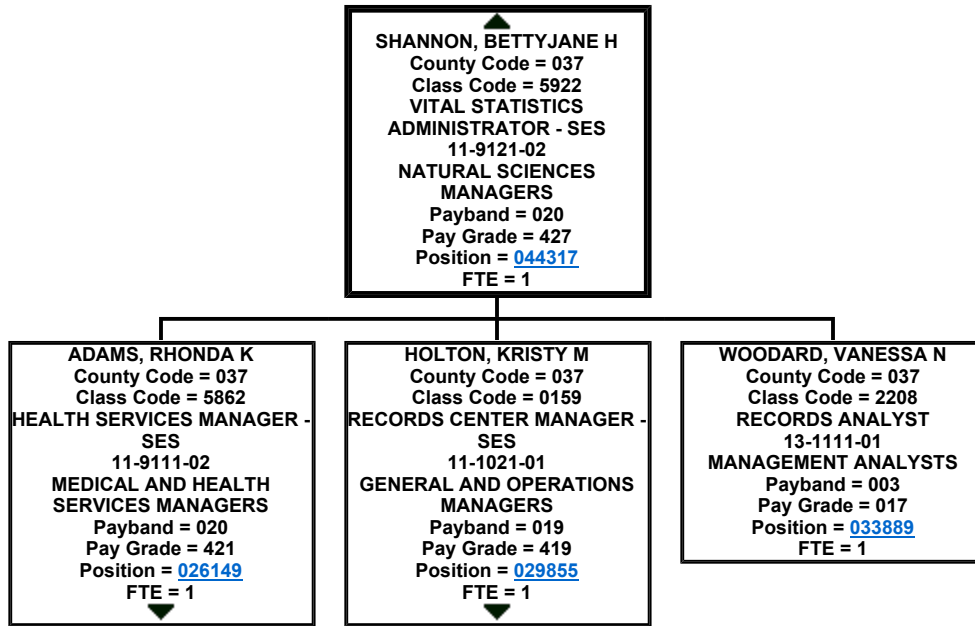


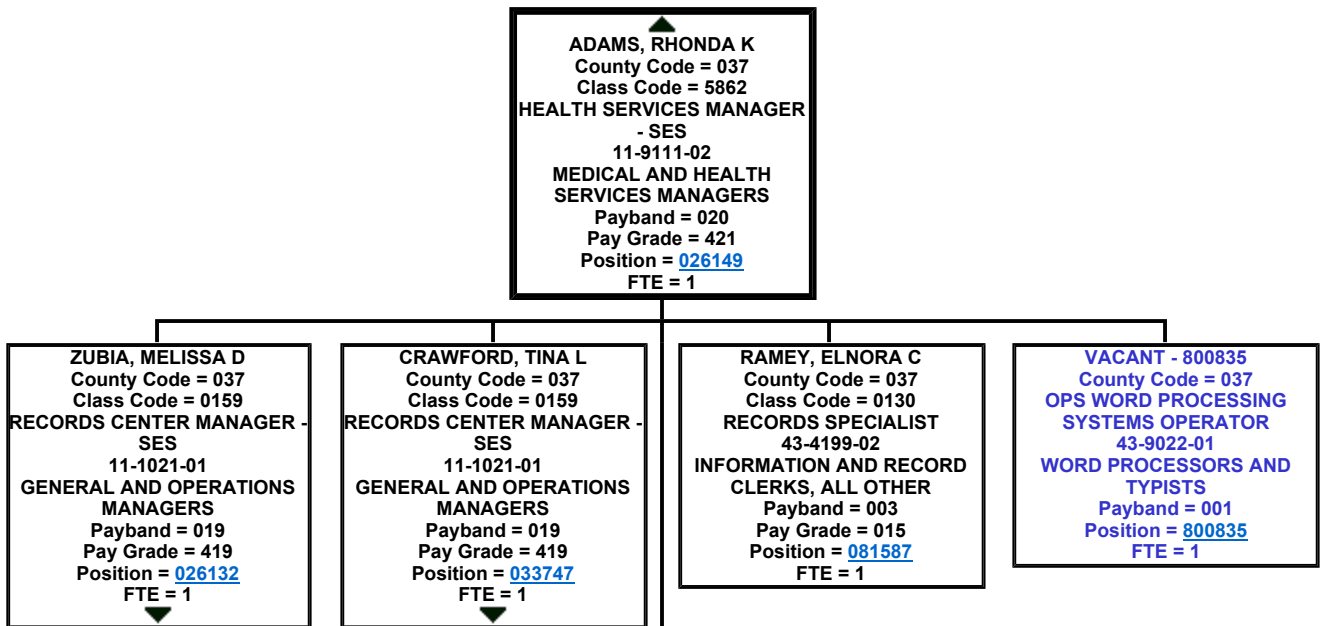
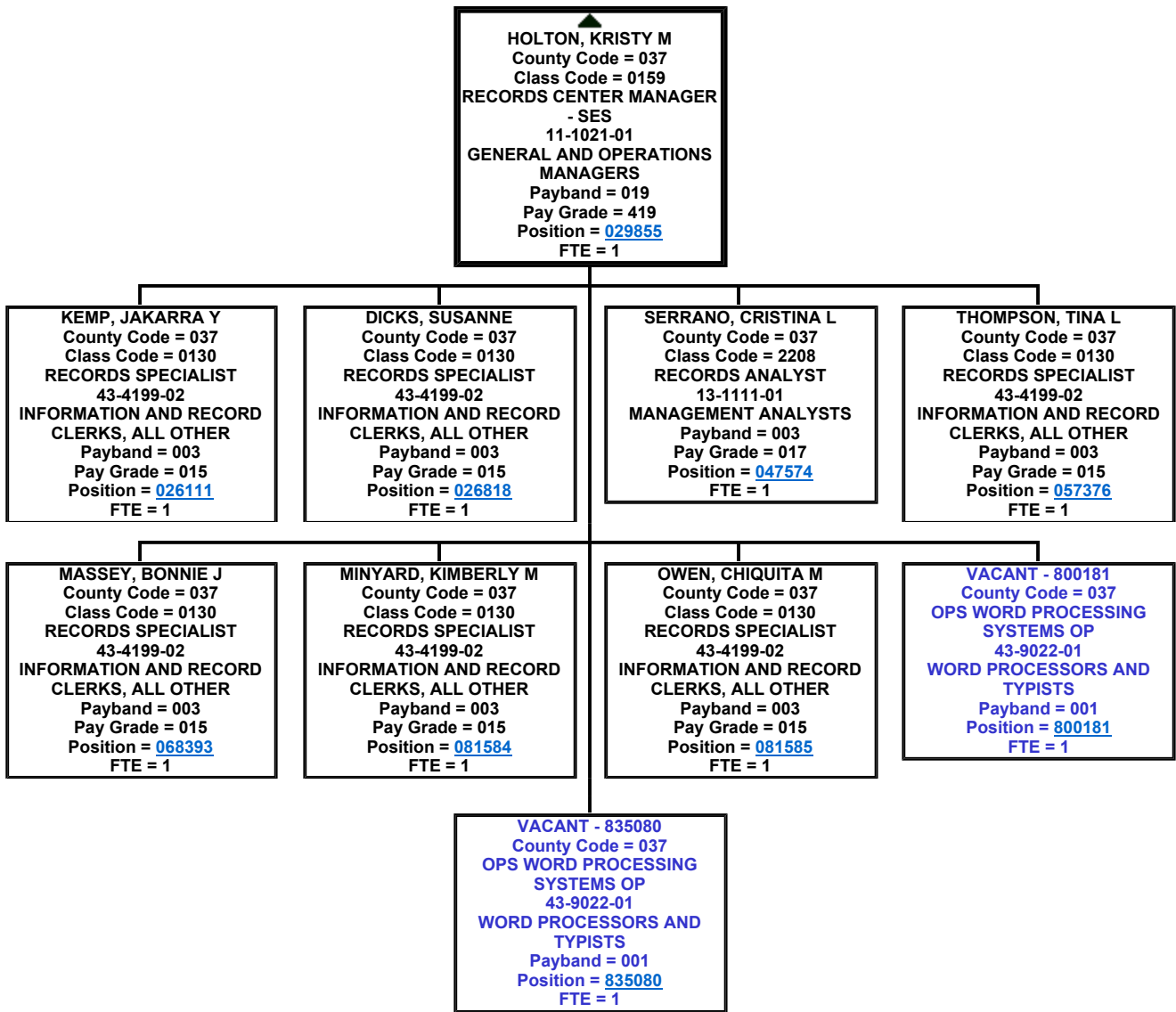


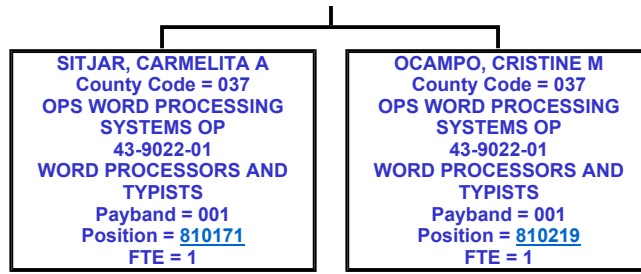


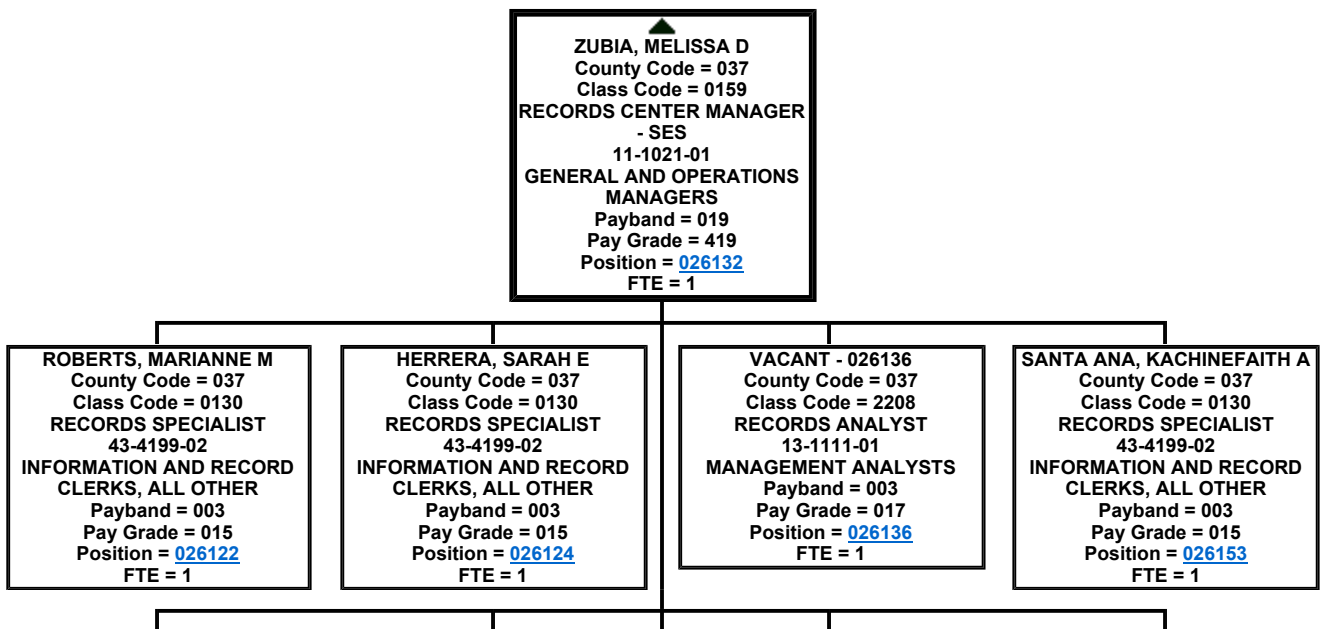
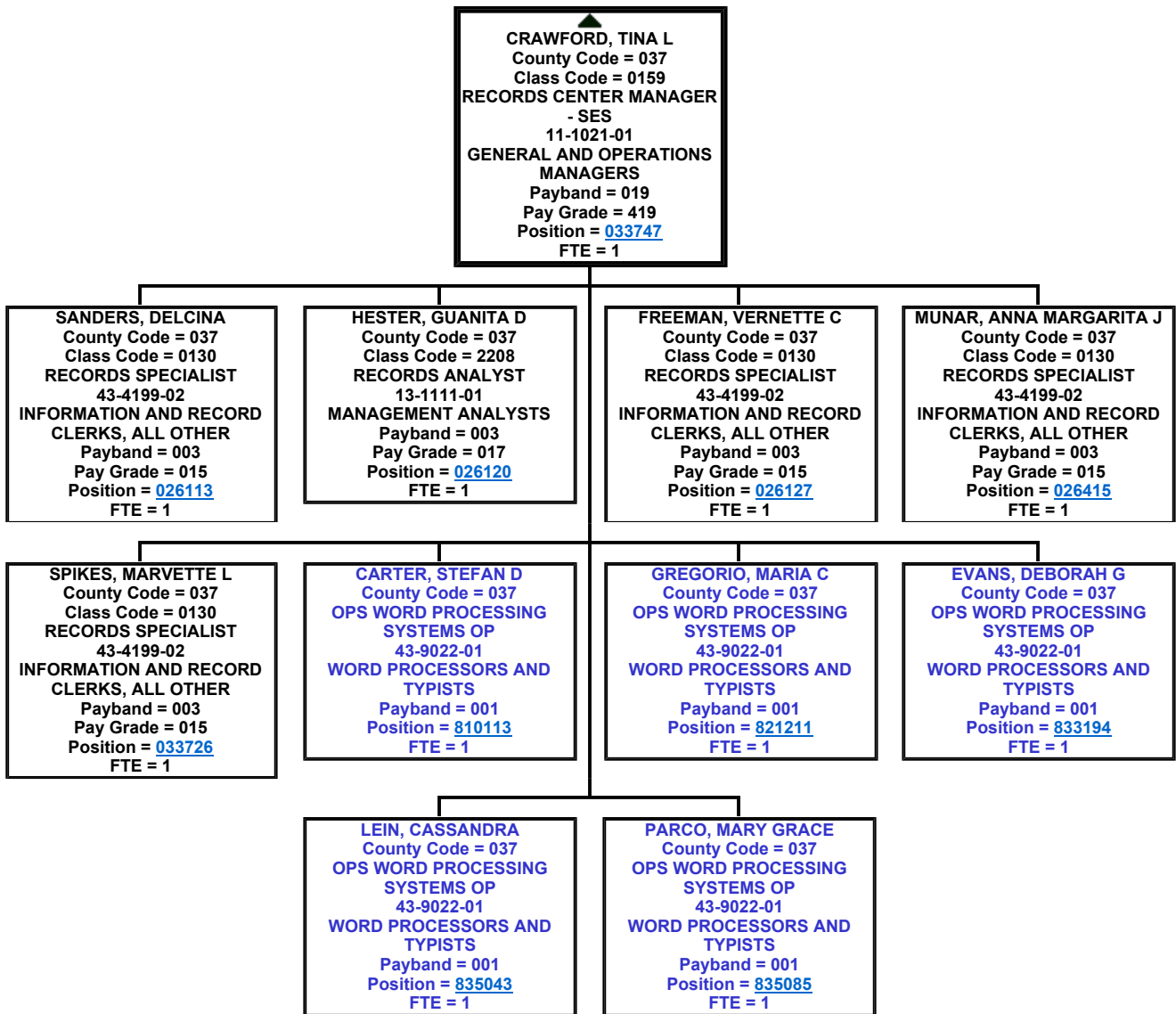


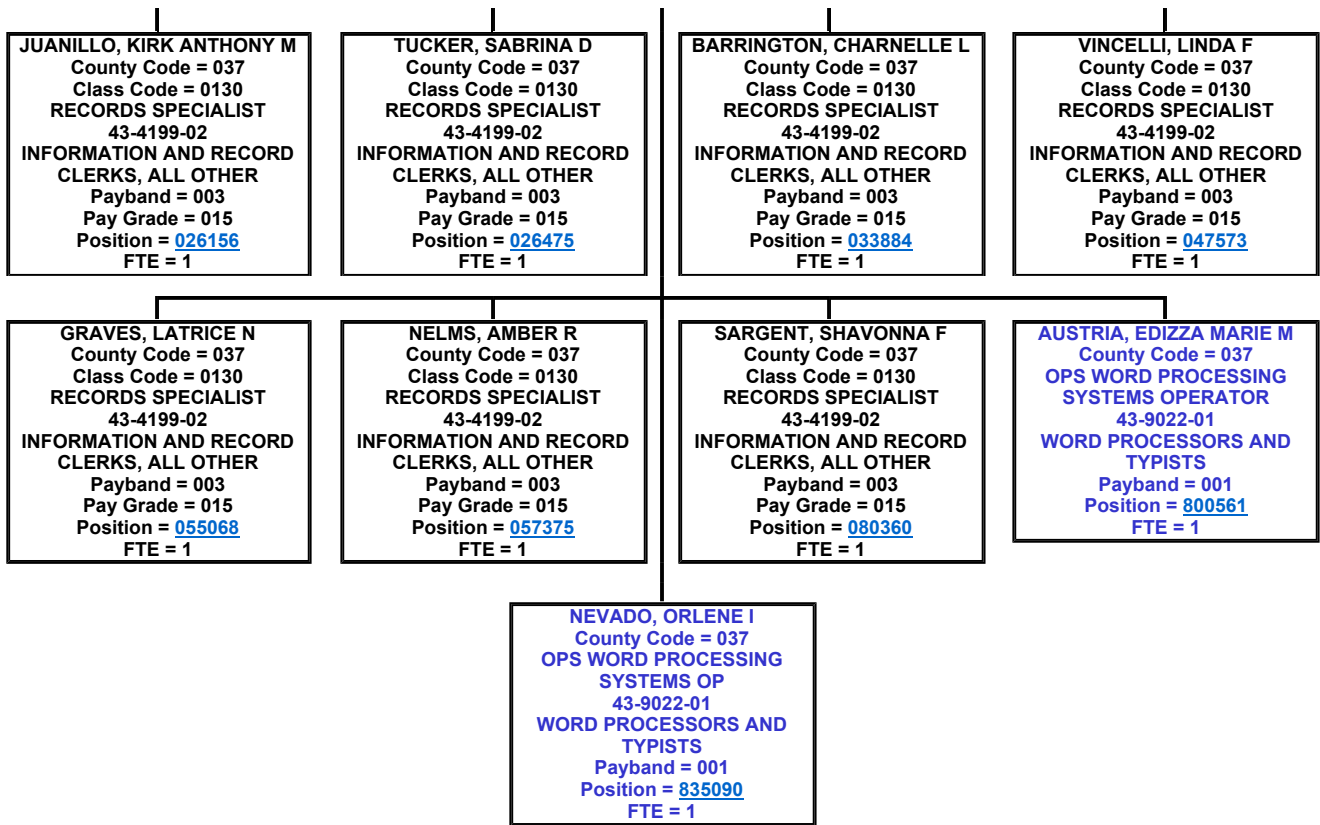


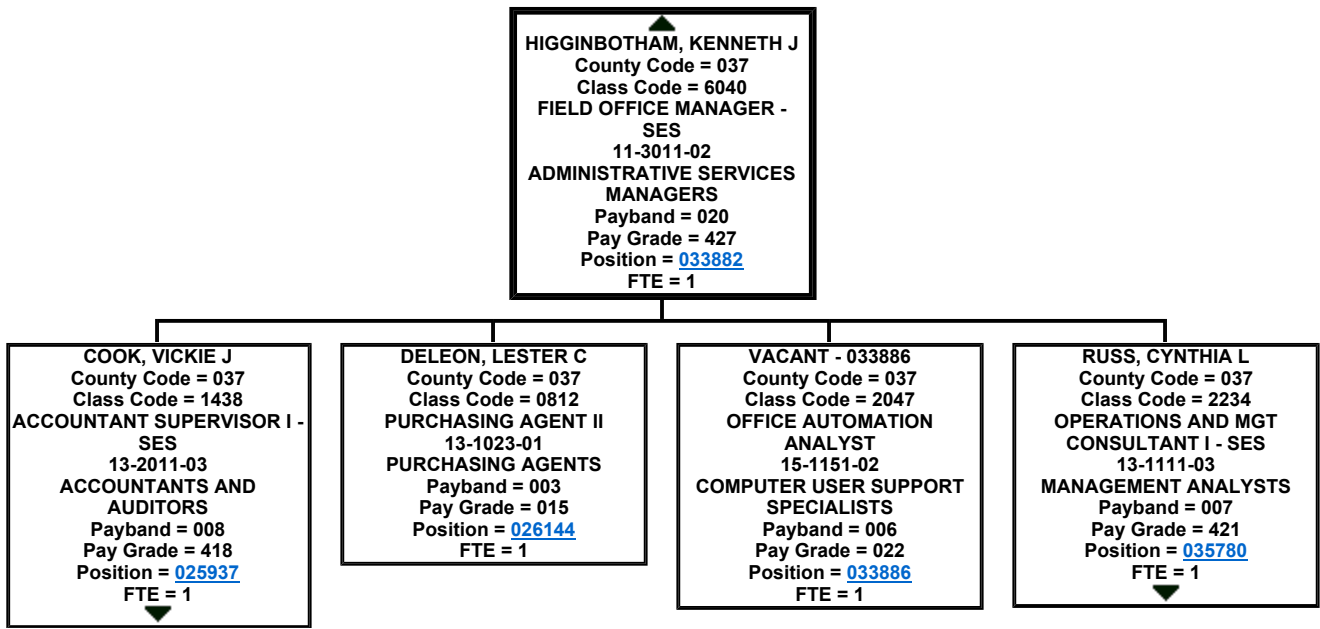


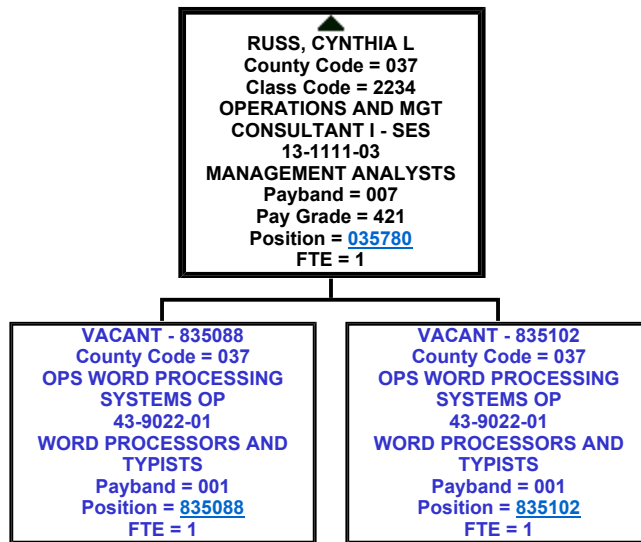




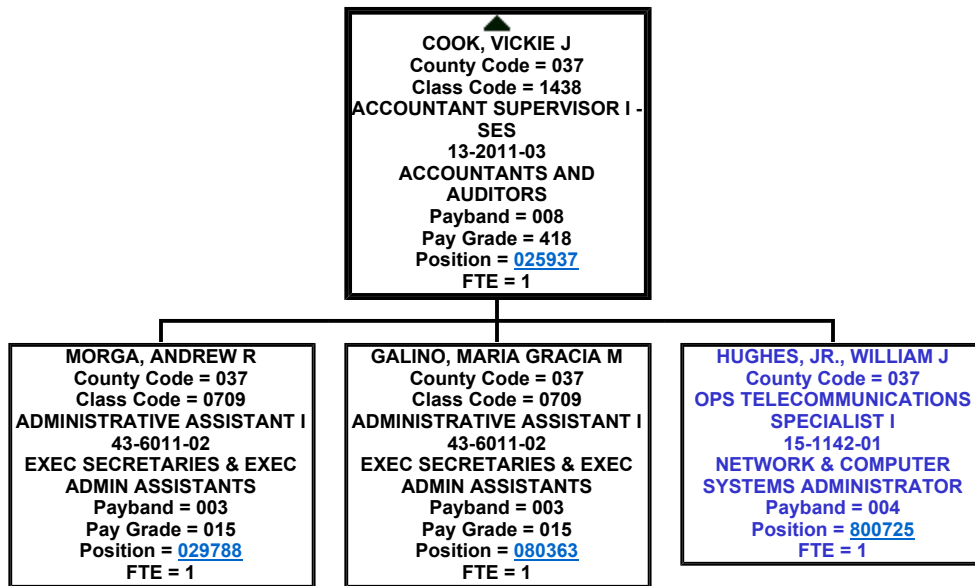


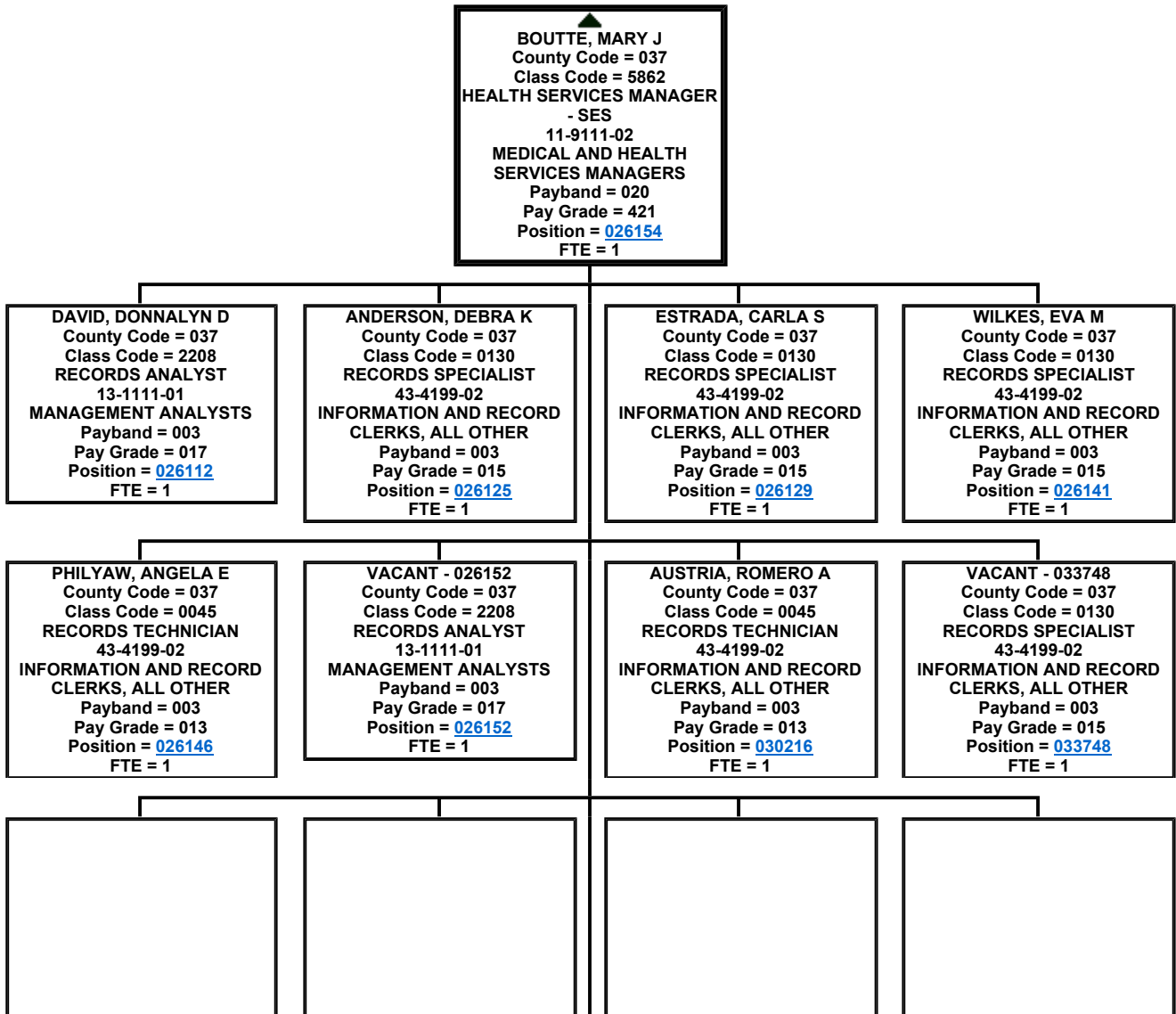
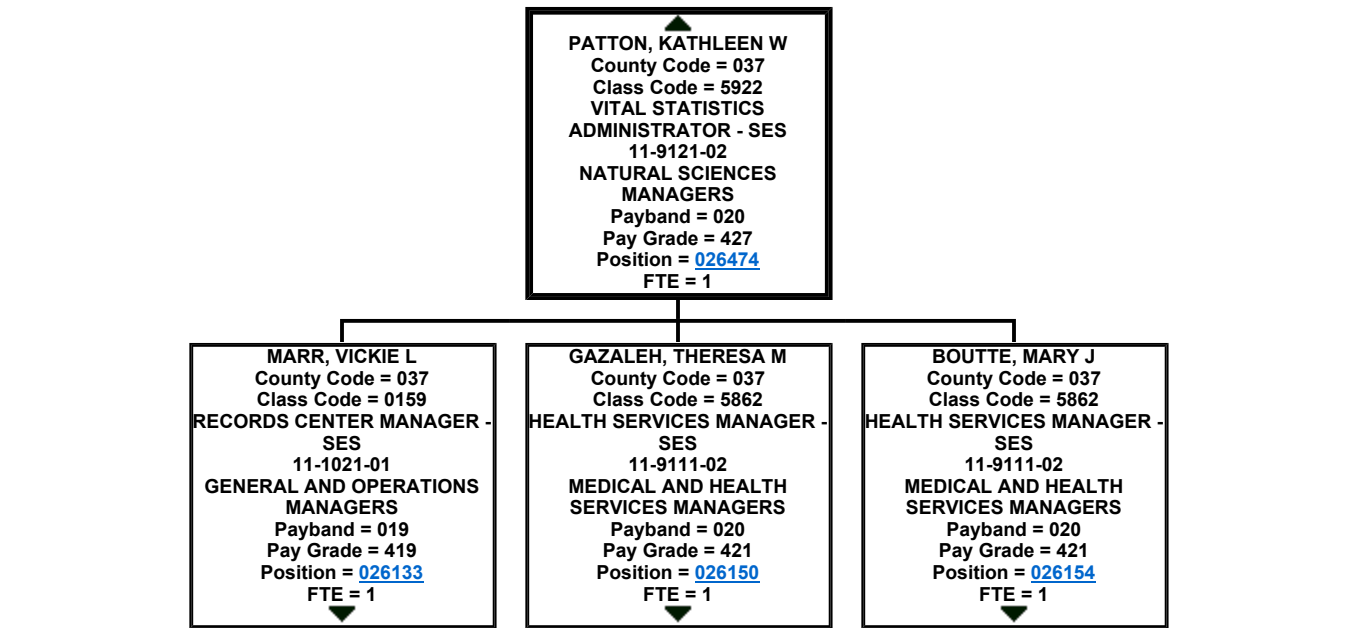


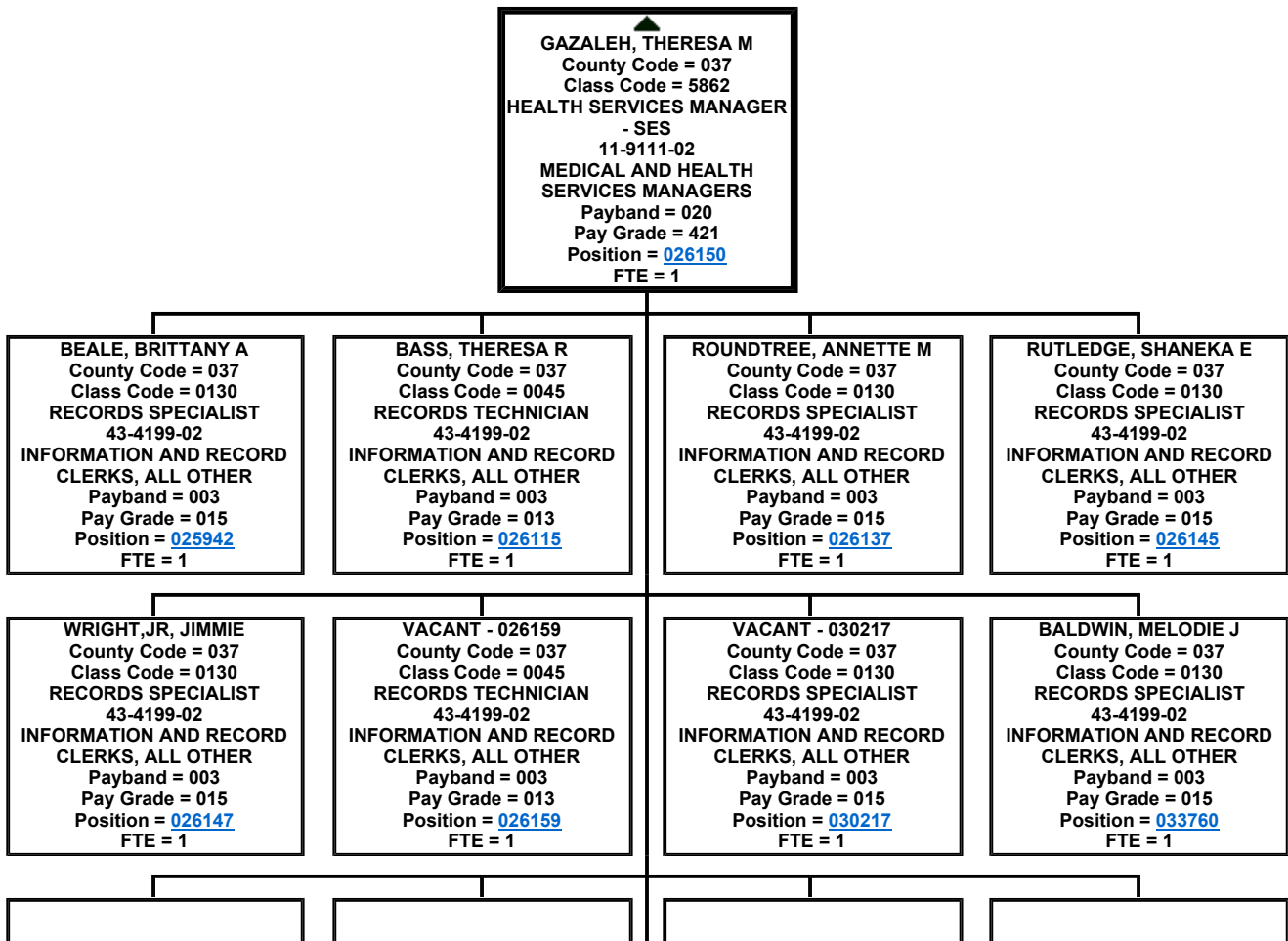
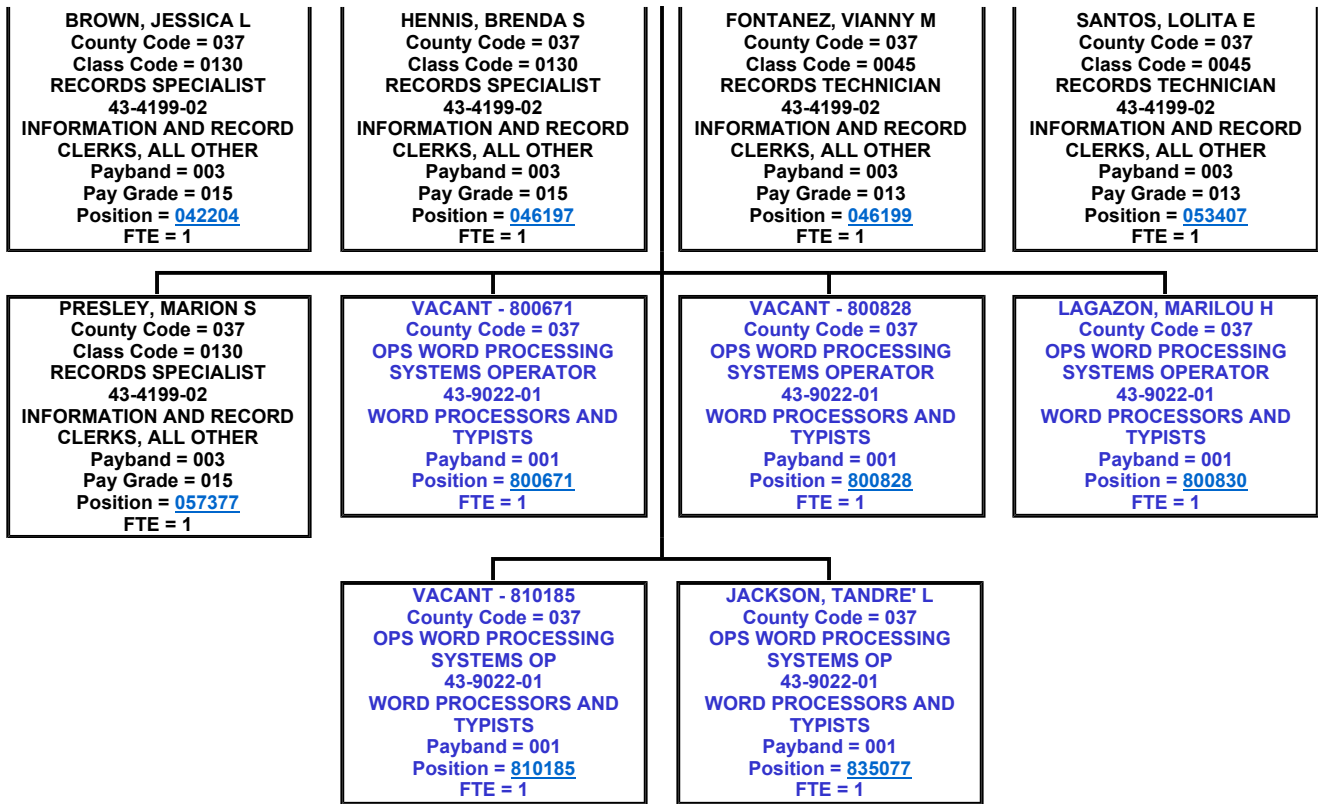


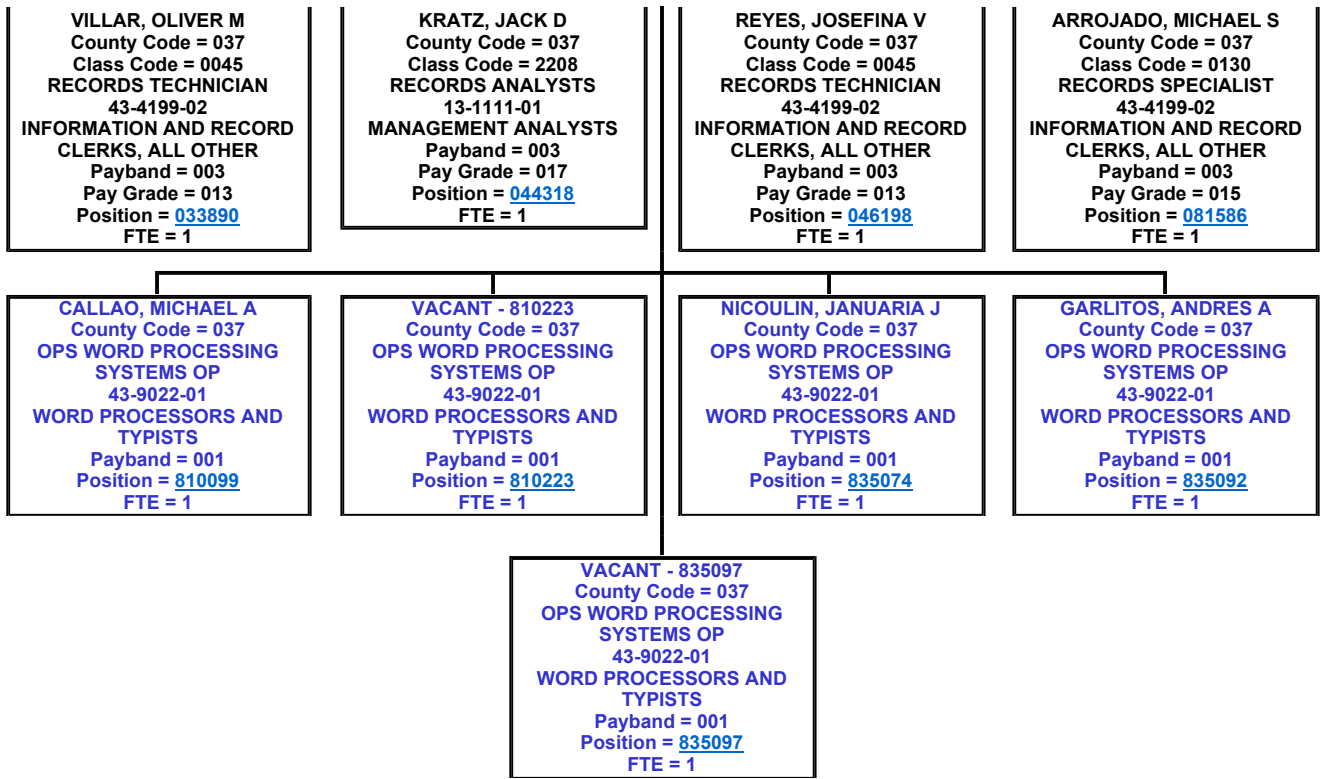


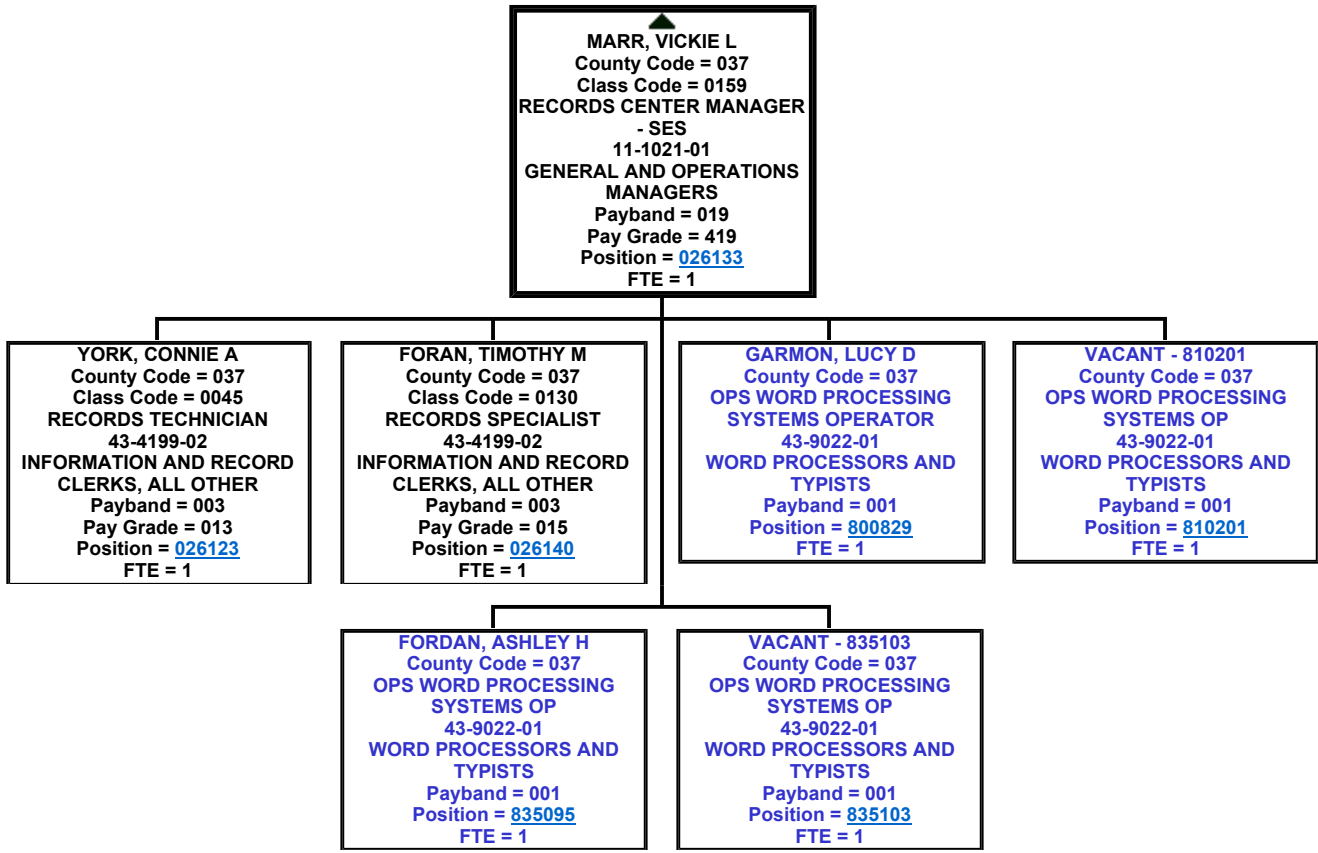


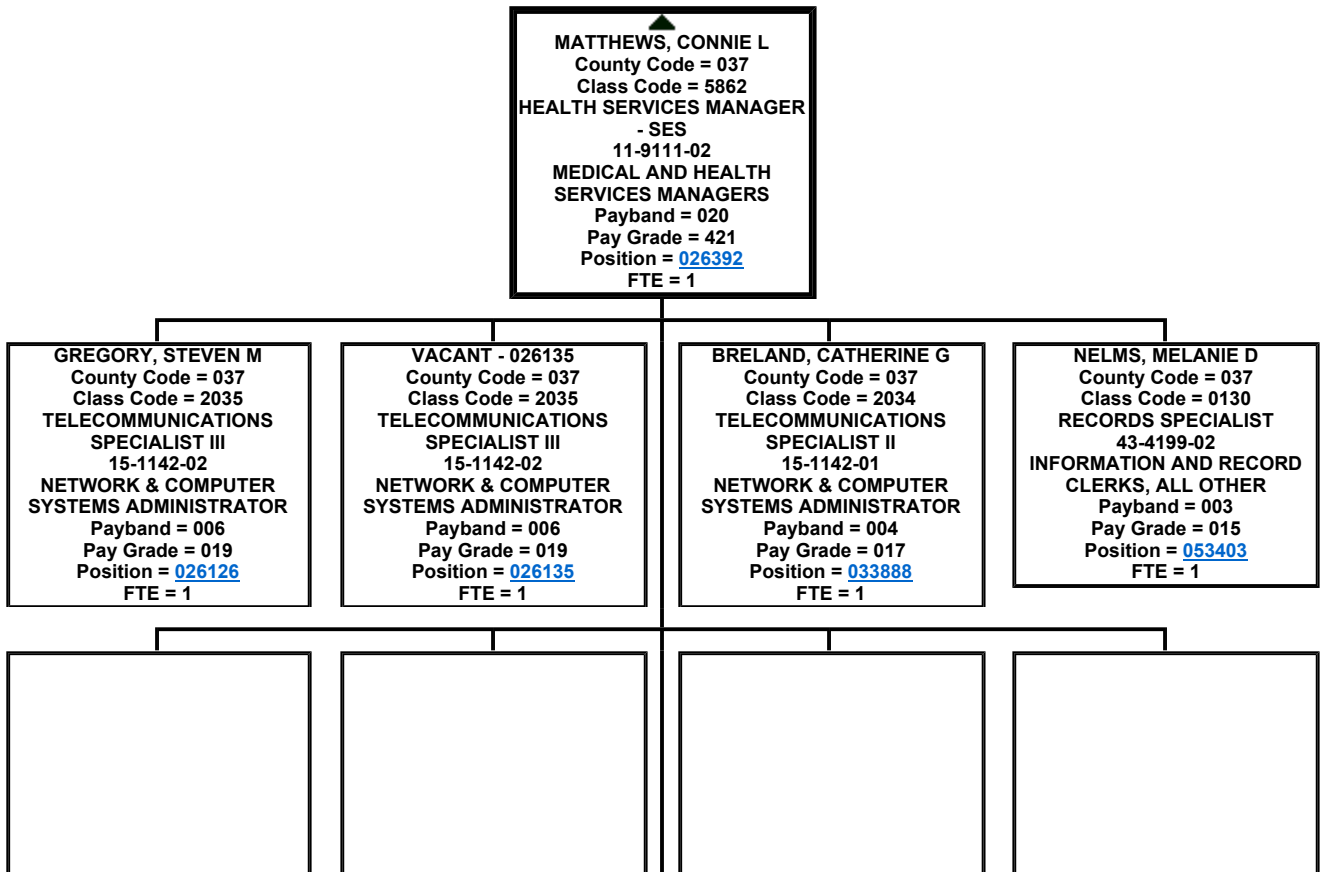
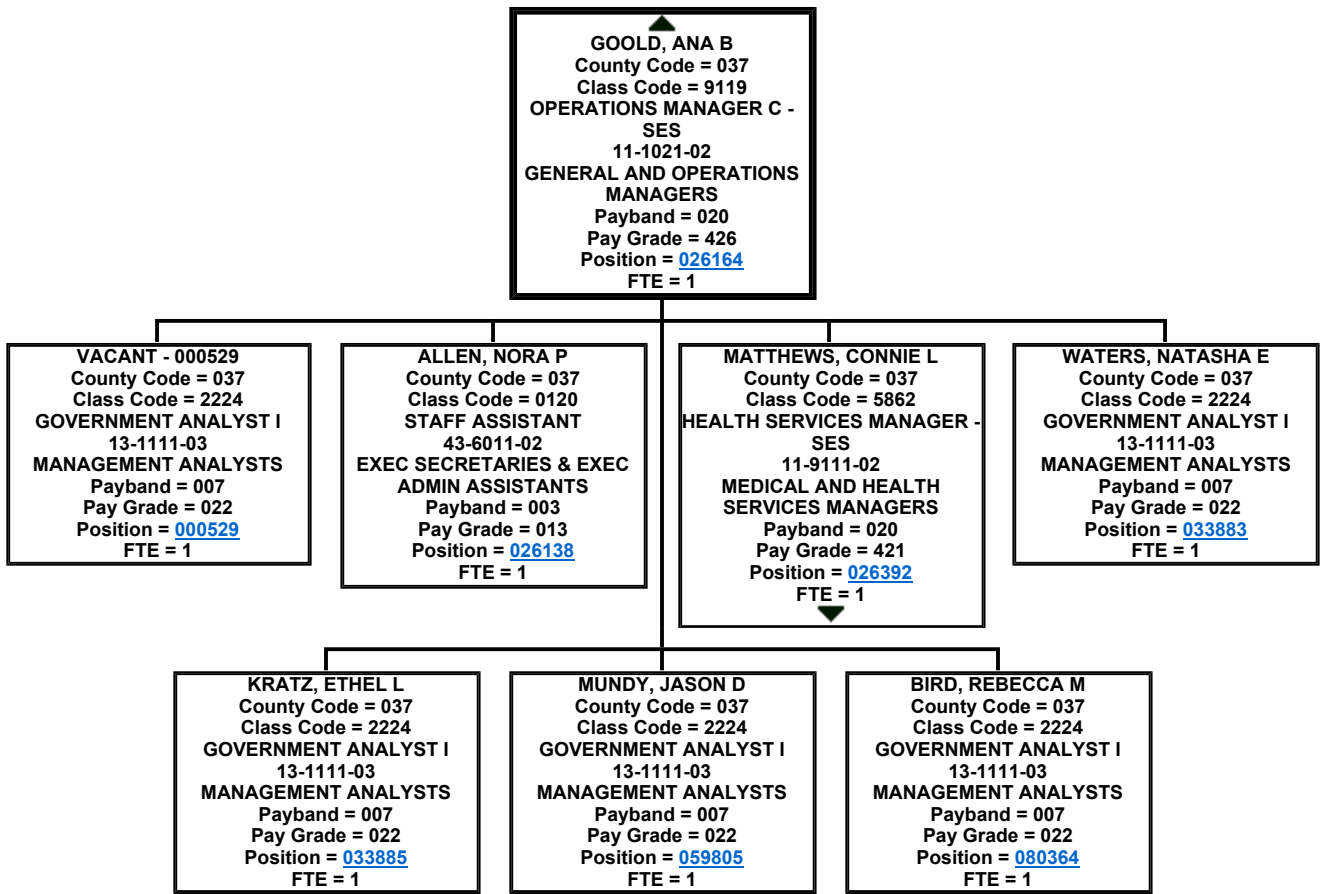


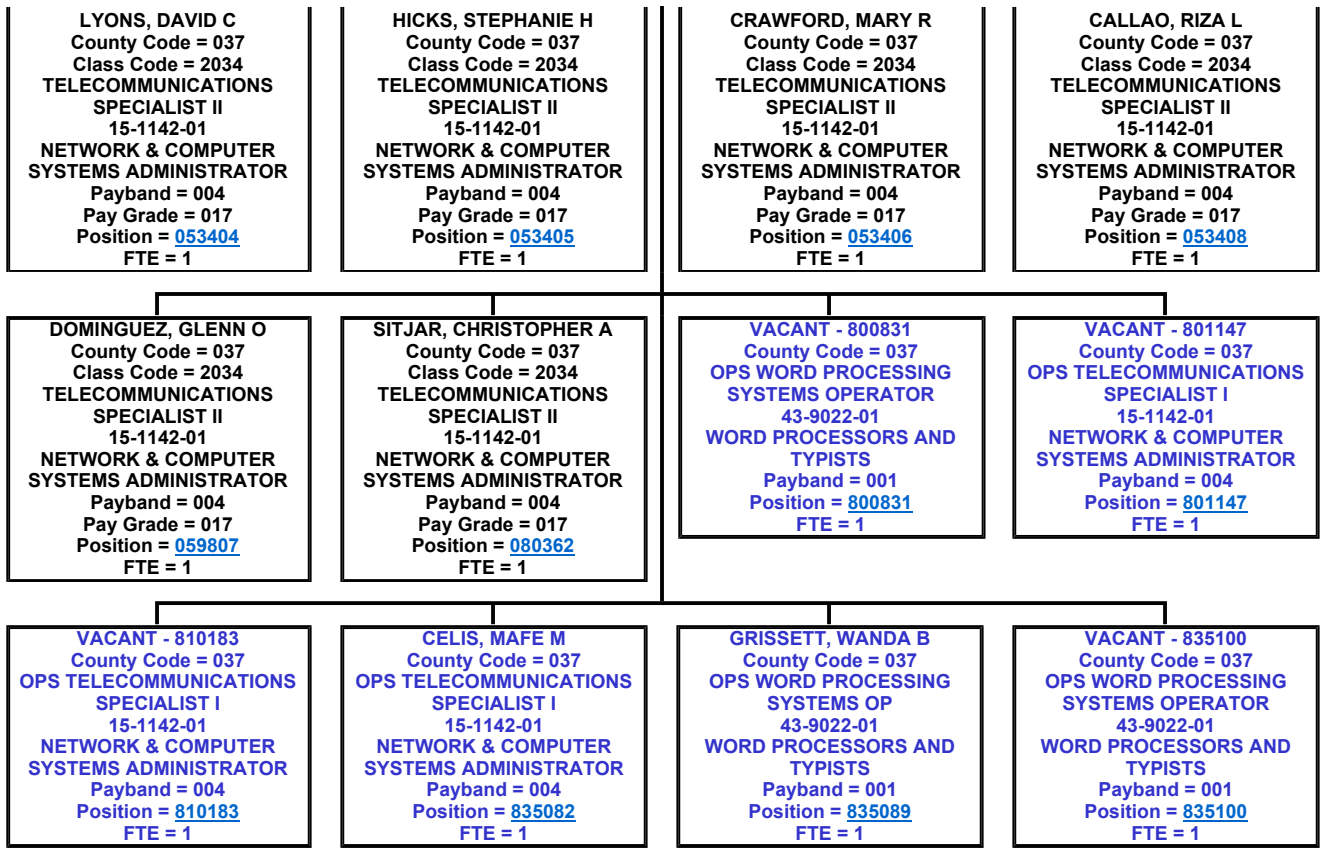


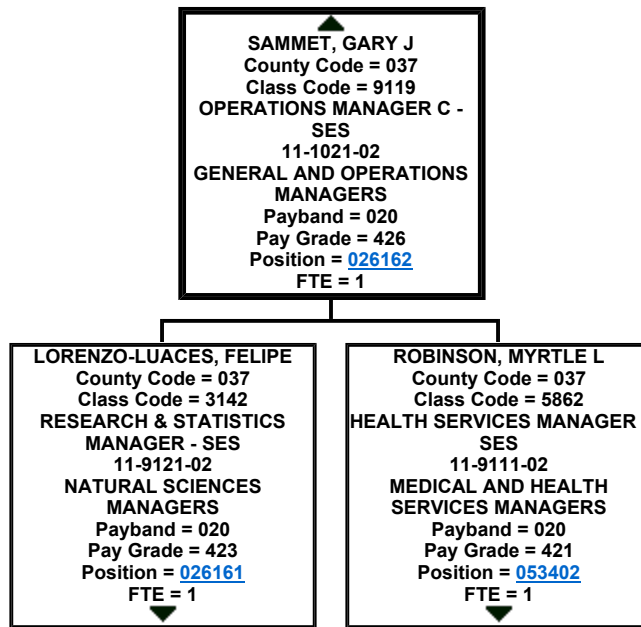




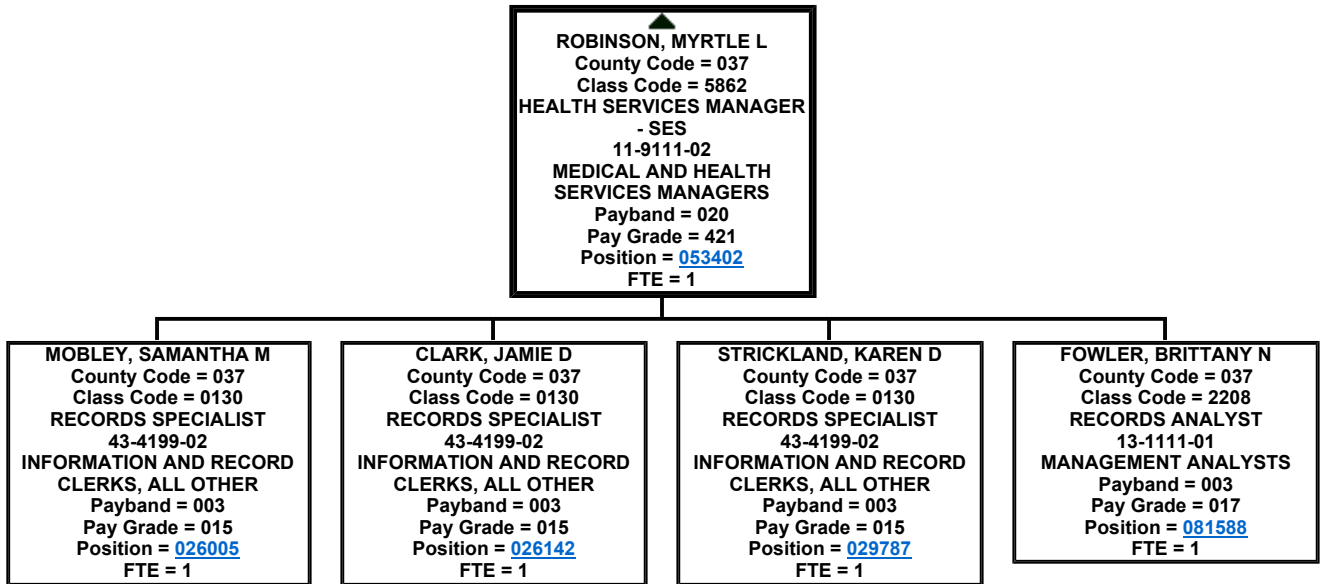


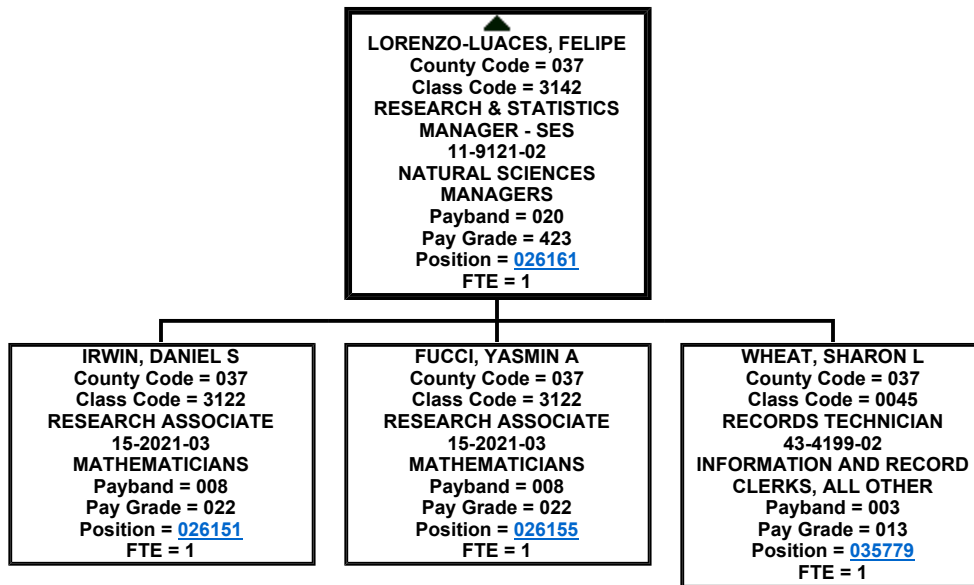


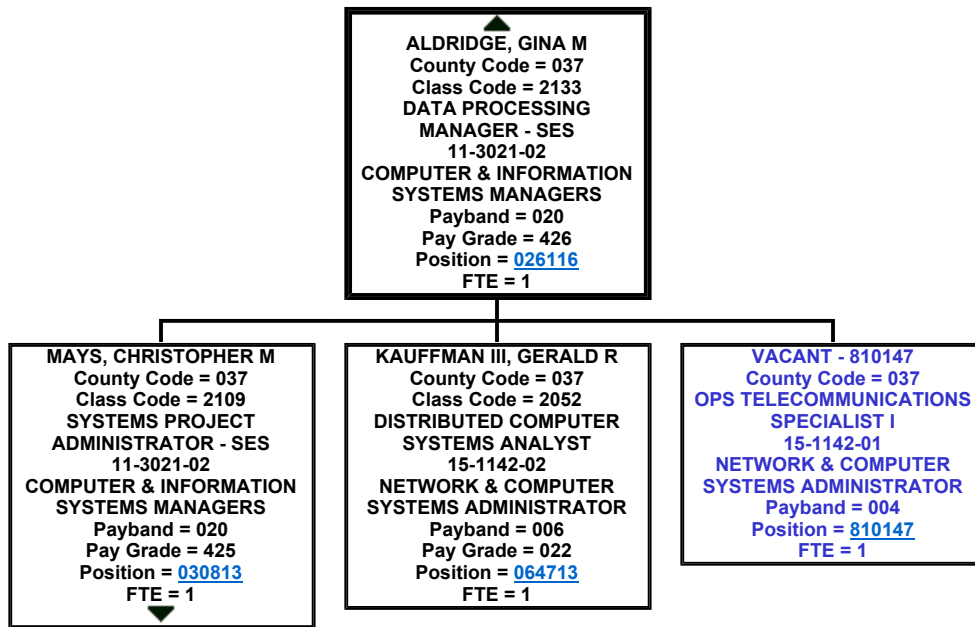


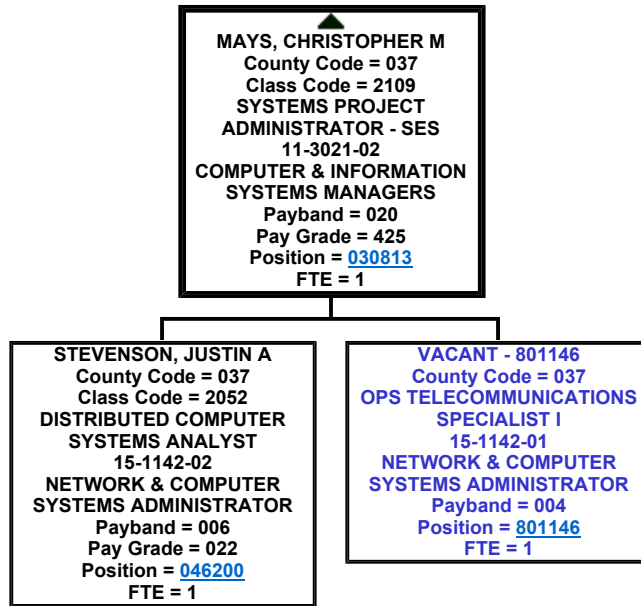


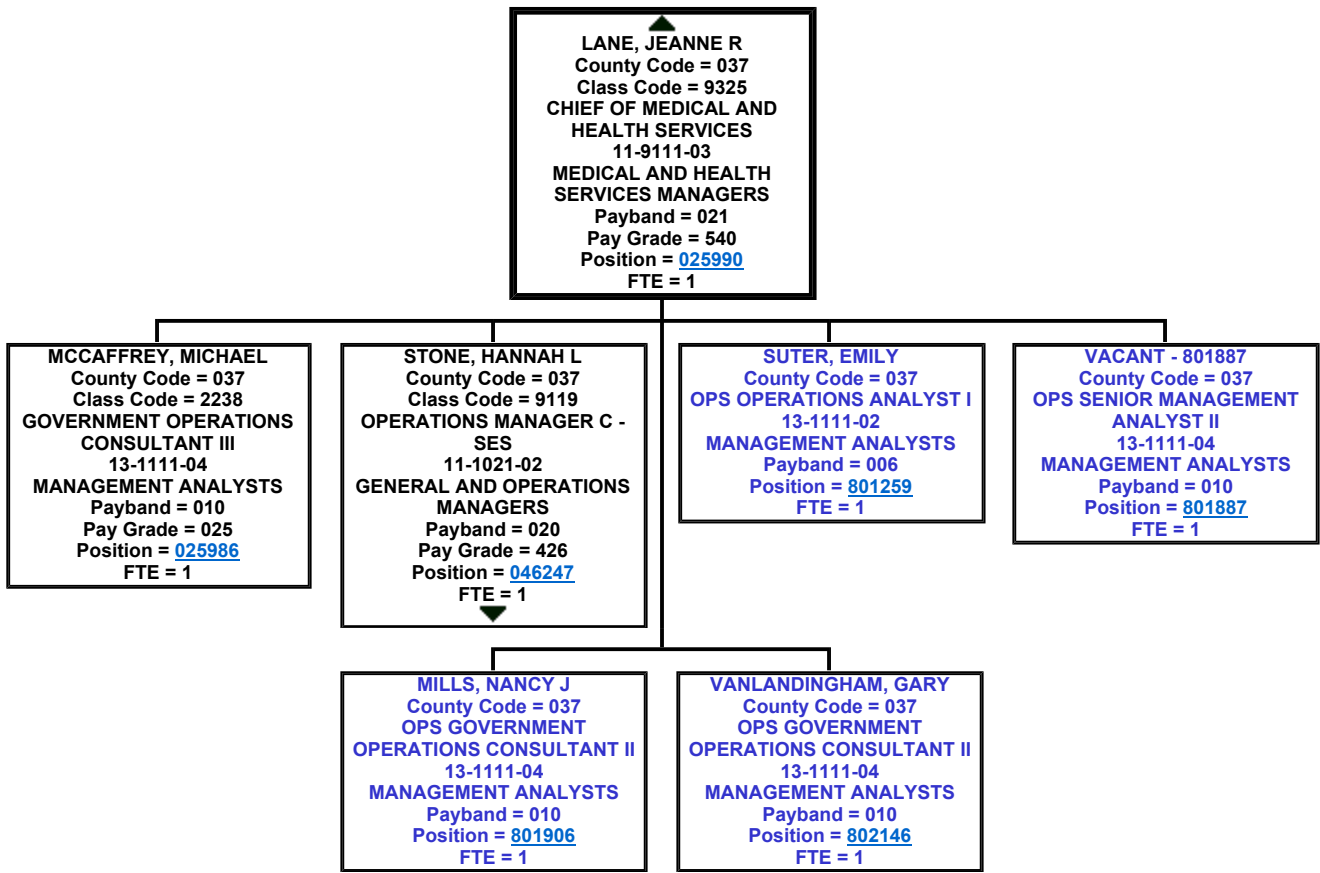


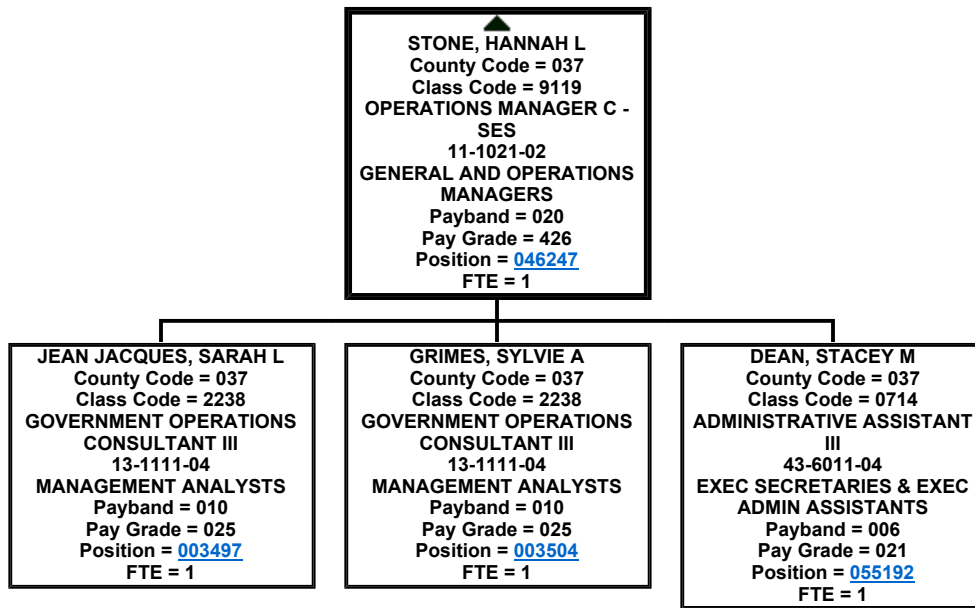


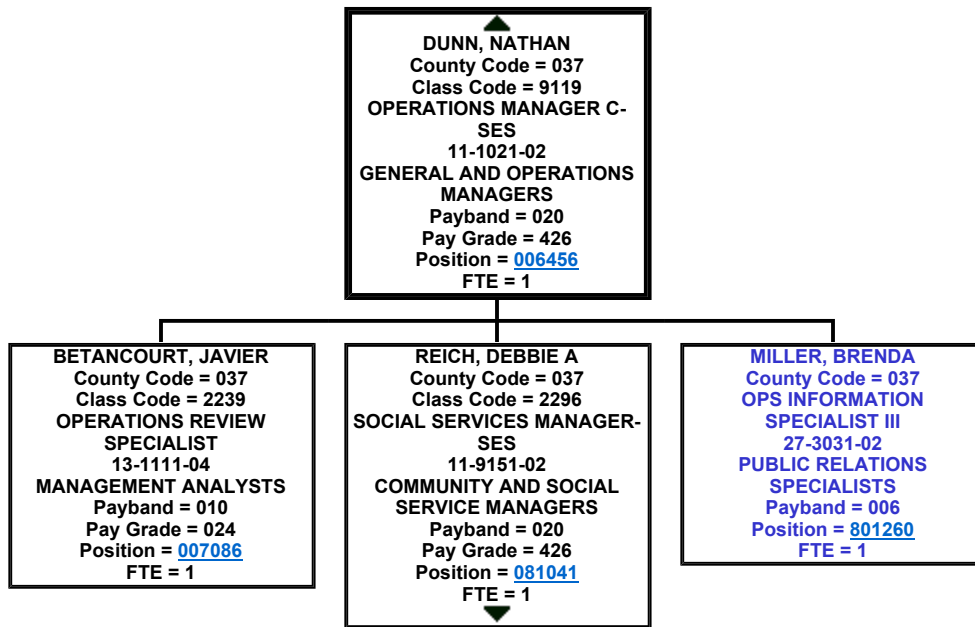


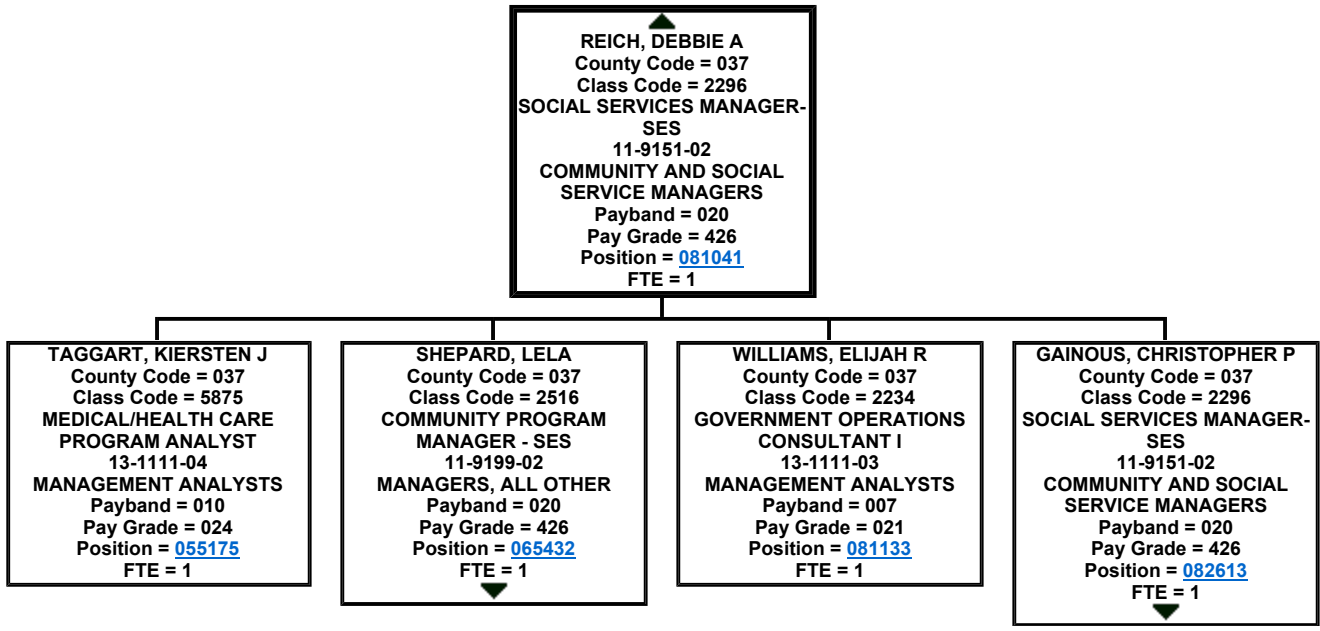




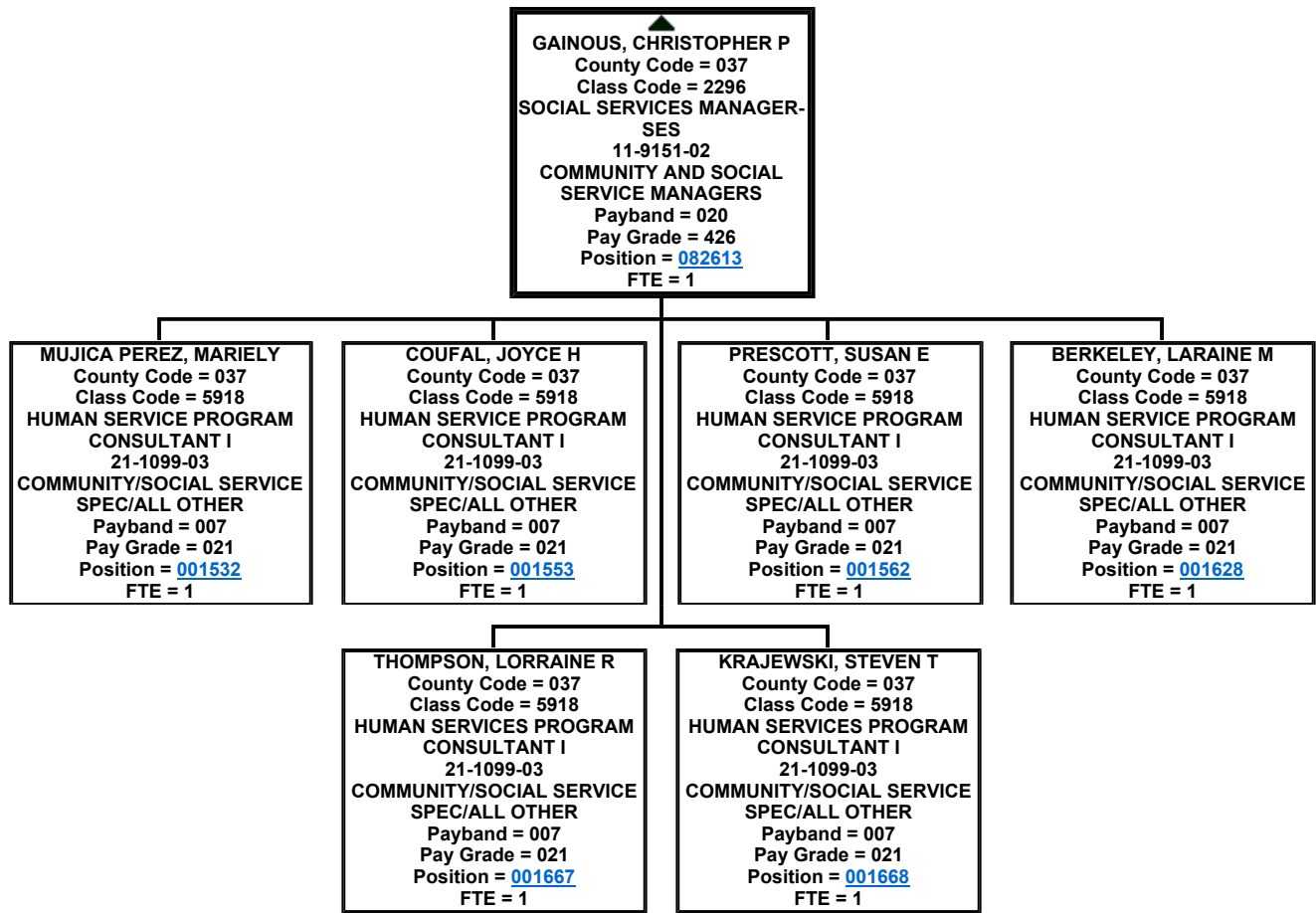


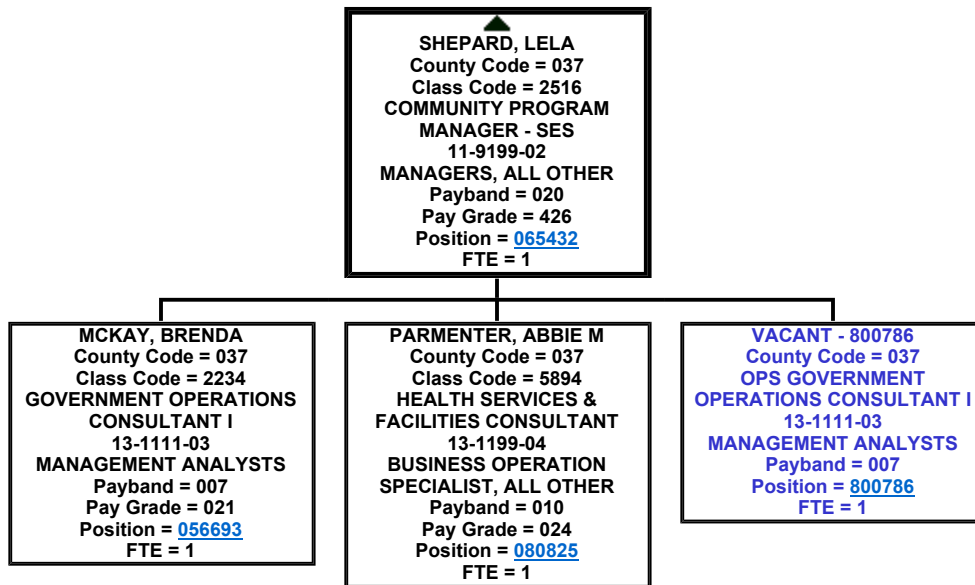












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**NYE-AUERBACH, MARY A**  
 County Code = 037  
 Class Code = 5284  
**STATEWIDE SERVICES  
 ADMINISTRATOR-HLTH**  
 11-9111-03  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 021  
 Pay Grade = 520  
 Position = [006187](#)  
 FTE = 1

**VACANT - 823124**  
 County Code = 037  
**OPS SENIOR PHYSICIAN**  
 29-1062-06  
**FAMILY AND GENERAL  
 PRACTITIONERS**  
 Payband = 018  
 Position = [823124](#)  
 FTE = 1

▲  
**JORDAN, MELISSA R**  
 County Code = 037  
 Class Code = 9324  
**DIRECTOR OF MEDICAL AND  
 HEALTH SERVICES**  
 10-9111-01  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 023  
 Pay Grade = 940  
 Position = [026511](#)  
 FTE = 1

**JAMES, DAISHA S**  
 County Code = 037  
 Class Code = 2225  
**GOVERNMENT ANALYST II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 026  
 Position = [001567](#)  
 FTE = 1

**REID, KESHIA**  
 County Code = 037  
 Class Code = 4823  
**ENVIRONMENTAL MANAGER -  
 SES**  
 11-9121-02  
**NATURAL SCIENCES  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [003085](#)  
 FTE = 1  
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**CORBIN, LAURA**  
 County Code = 037  
 Class Code = 9325  
**CHIEF OF MEDICAL AND  
 HEALTH SERVICES**  
 11-9111-03  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
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 Position = [003913](#)  
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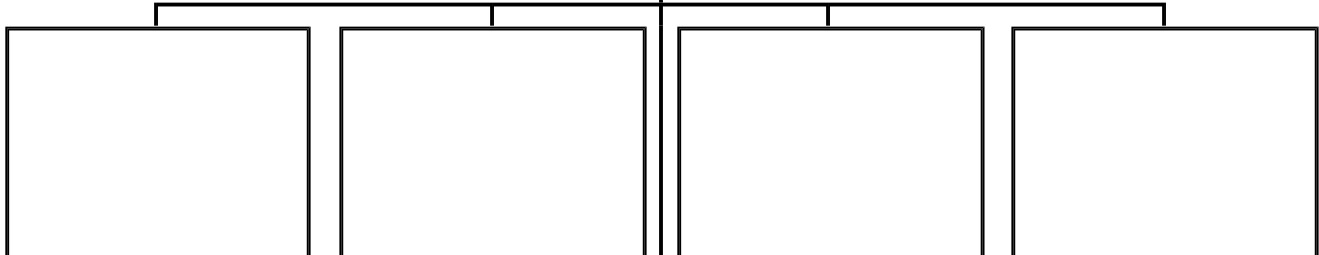
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 Class Code = 2228  
**SENIOR MANAGEMENT  
 ANALYST SUPV-SES**  
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**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 426  
 Position = [005235](#)  
 FTE = 1  
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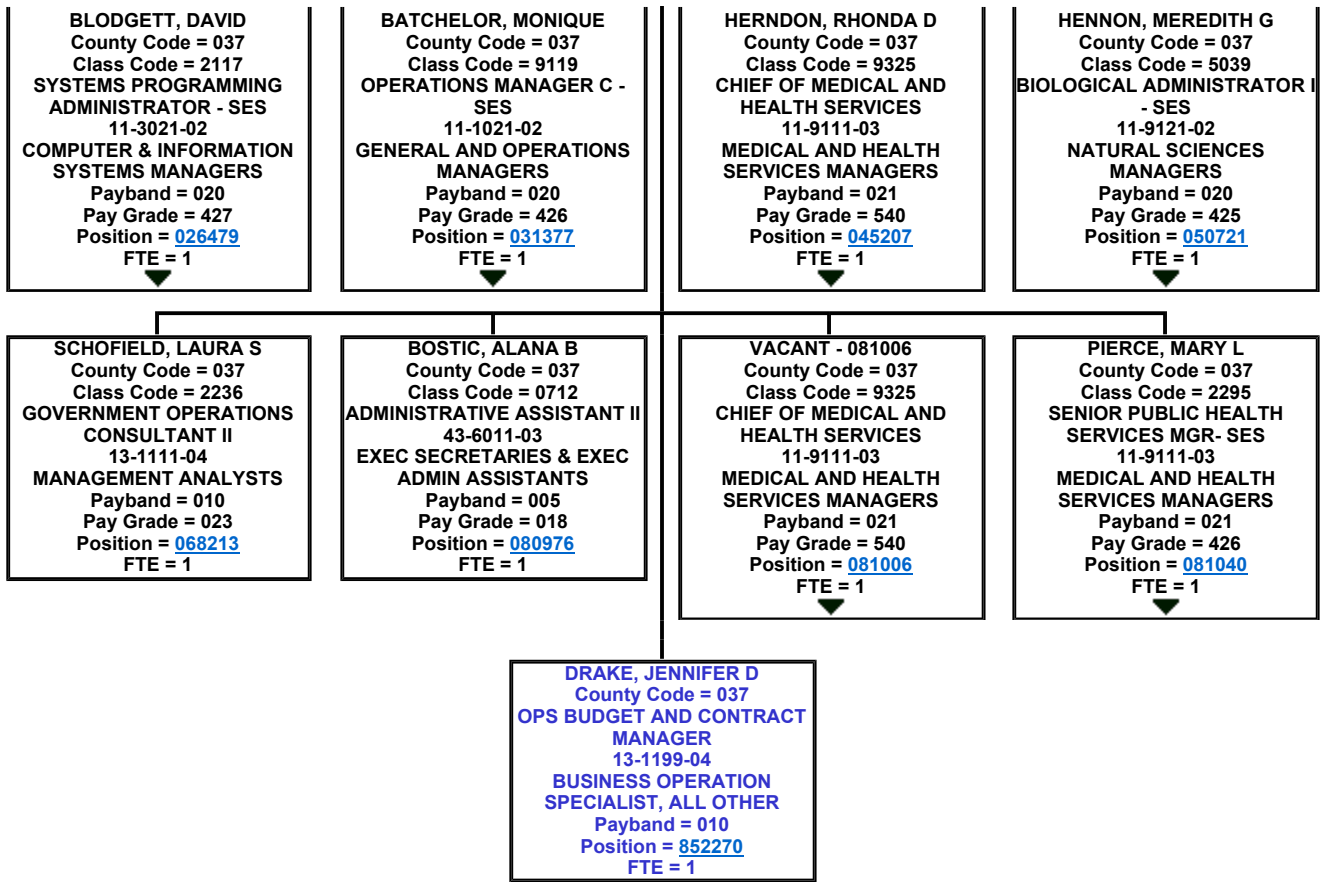
**DUCLOS, CHRISTOPHER**  
 County Code = 037  
 Class Code = 4823  
**ENVIRONMENTAL MANAGER -  
 SES**  
 11-9121-02  
**NATURAL SCIENCES  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [005388](#)  
 FTE = 1  
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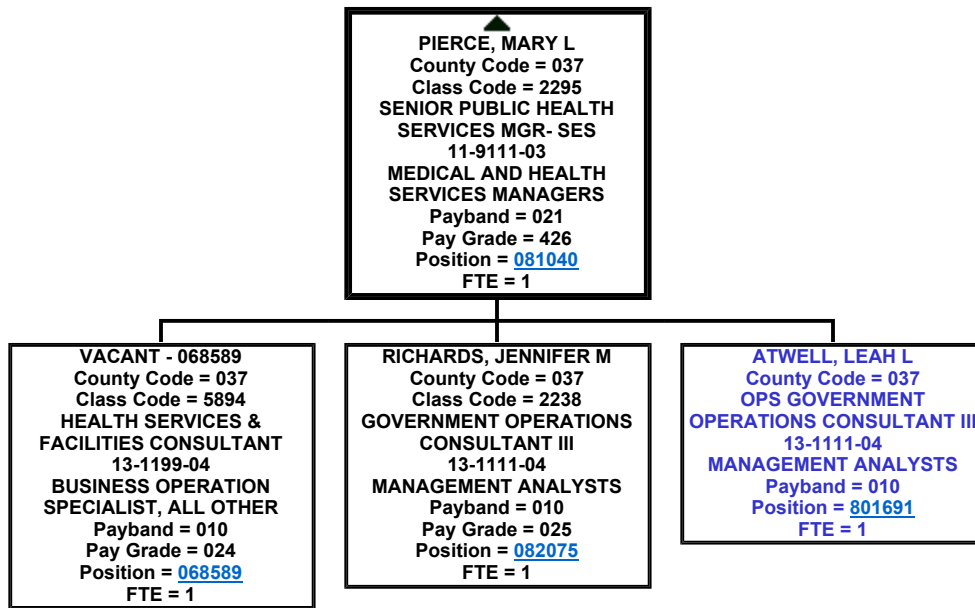
**VACANT - 006081**  
 County Code = 037  
 Class Code = 2236  
**GOVERNMENT OPERATIONS  
 CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [006081](#)  
 FTE = 1

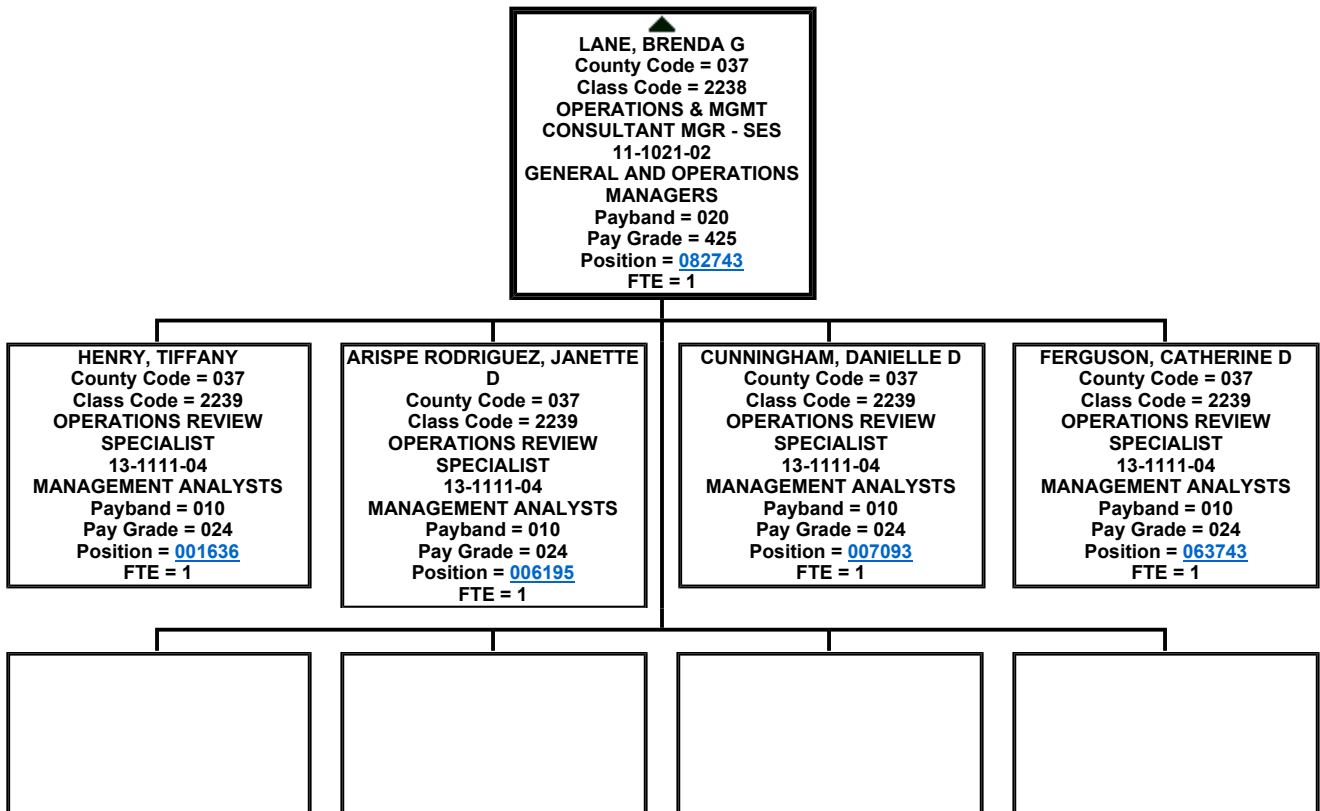
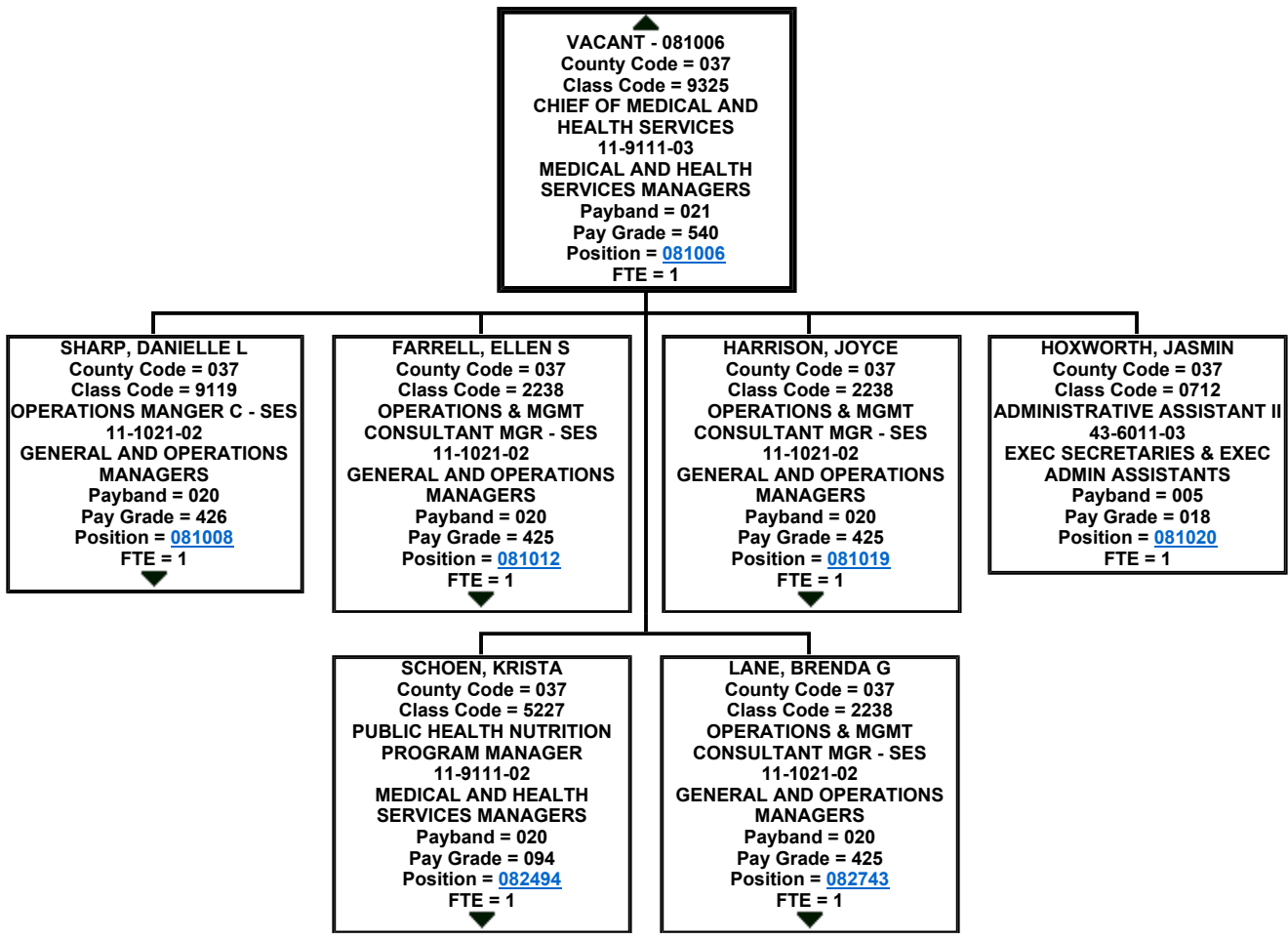
**HYLTON, TARA N**  
 County Code = 037  
 Class Code = 9325  
**CHIEF OF MEDICAL AND  
 HEALTH SERVICES**  
 11-9111-03  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 021  
 Pay Grade = 540  
 Position = [025984](#)  
 FTE = 1  
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**CHAPMAN, SHARISSA R**  
 County Code = 037  
 Class Code = 9325  
**CHIEF OF MEDICAL AND  
 HEALTH SERVICES**  
 11-9111-03  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 021  
 Pay Grade = 540  
 Position = [026436](#)  
 FTE = 1  
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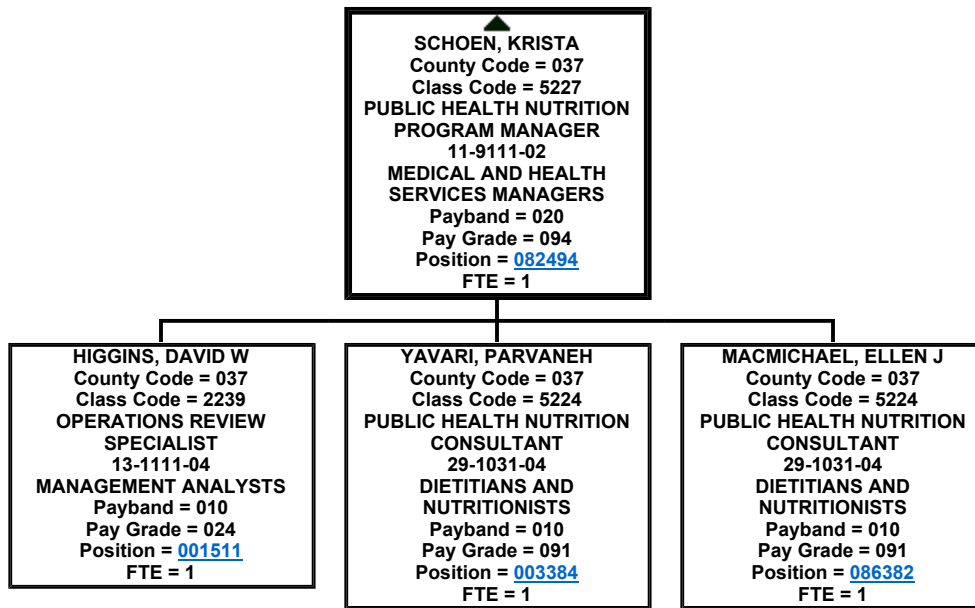


WARREN, DANIEL R  
County Code = 037  
Class Code = 2239  
OPERATIONS REVIEW  
SPECIALIST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [081009](#)  
FTE = 1

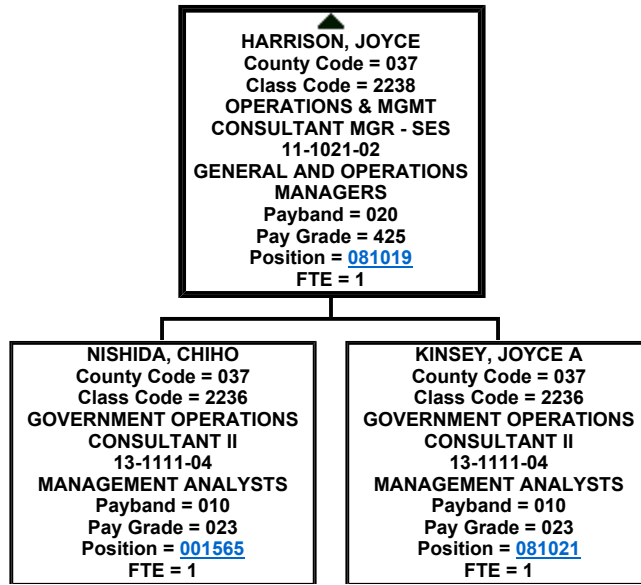
VACANT - 081025  
County Code = 037  
Class Code = 2239  
OPERATIONS REVIEW  
SPECIALIST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [081025](#)  
FTE = 1

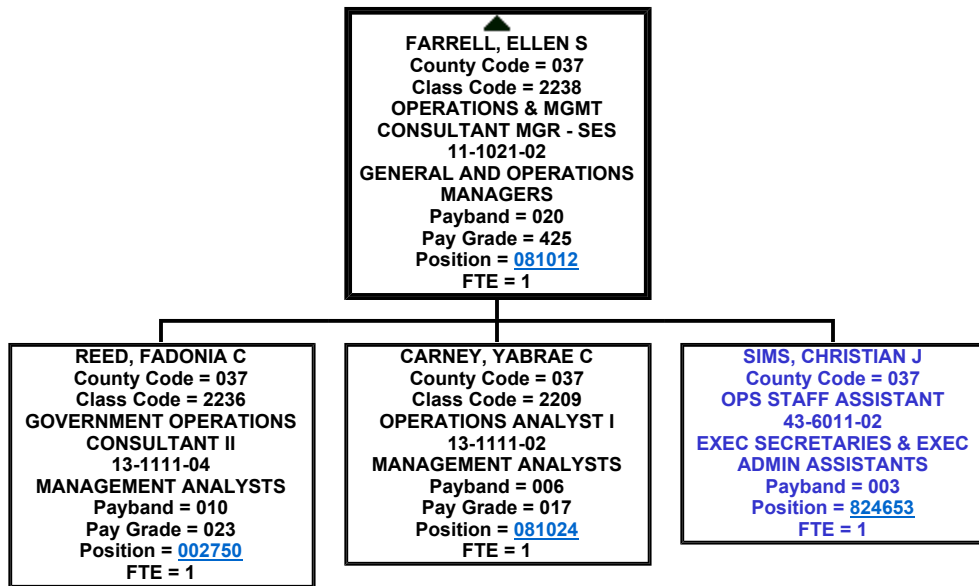
BARANY, SUSAN G  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [081029](#)  
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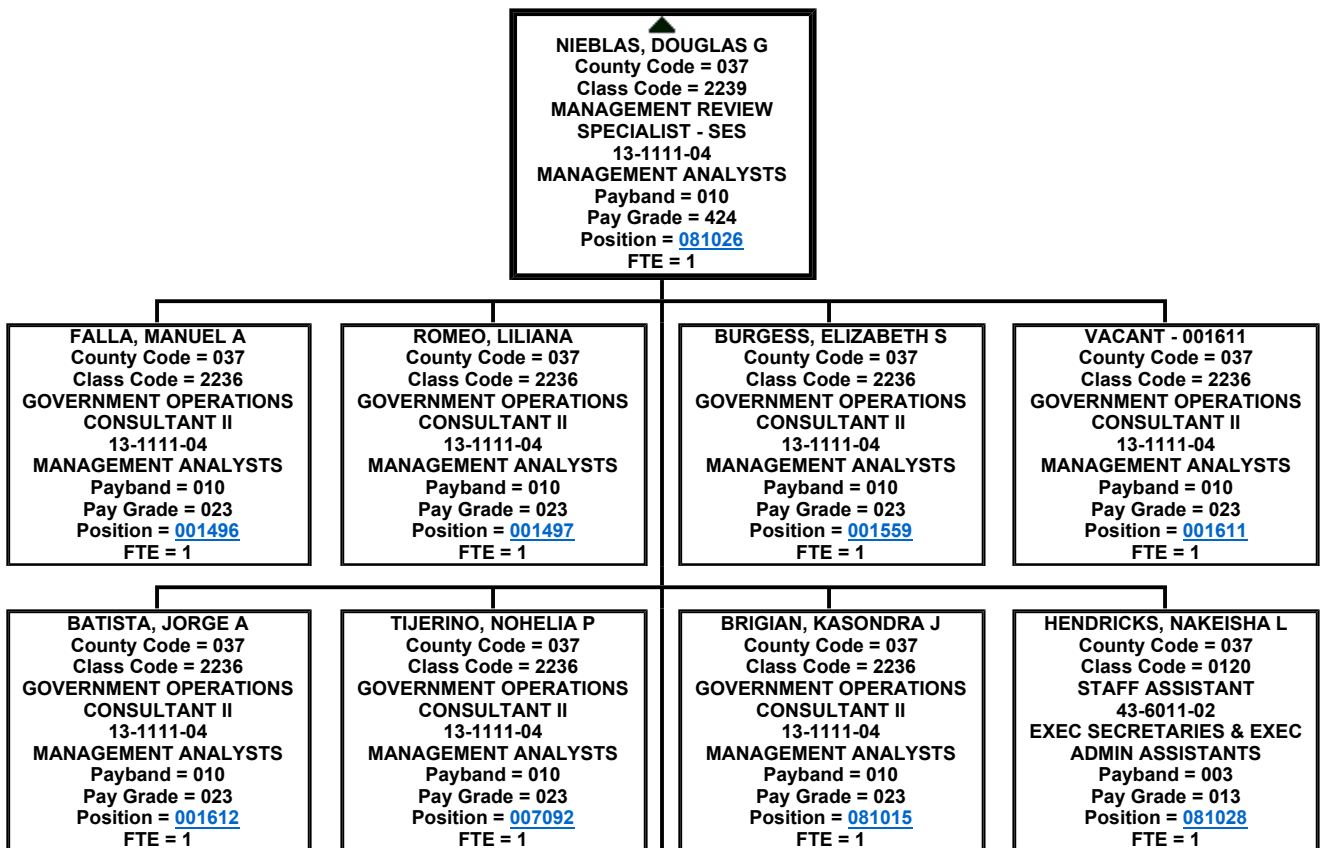
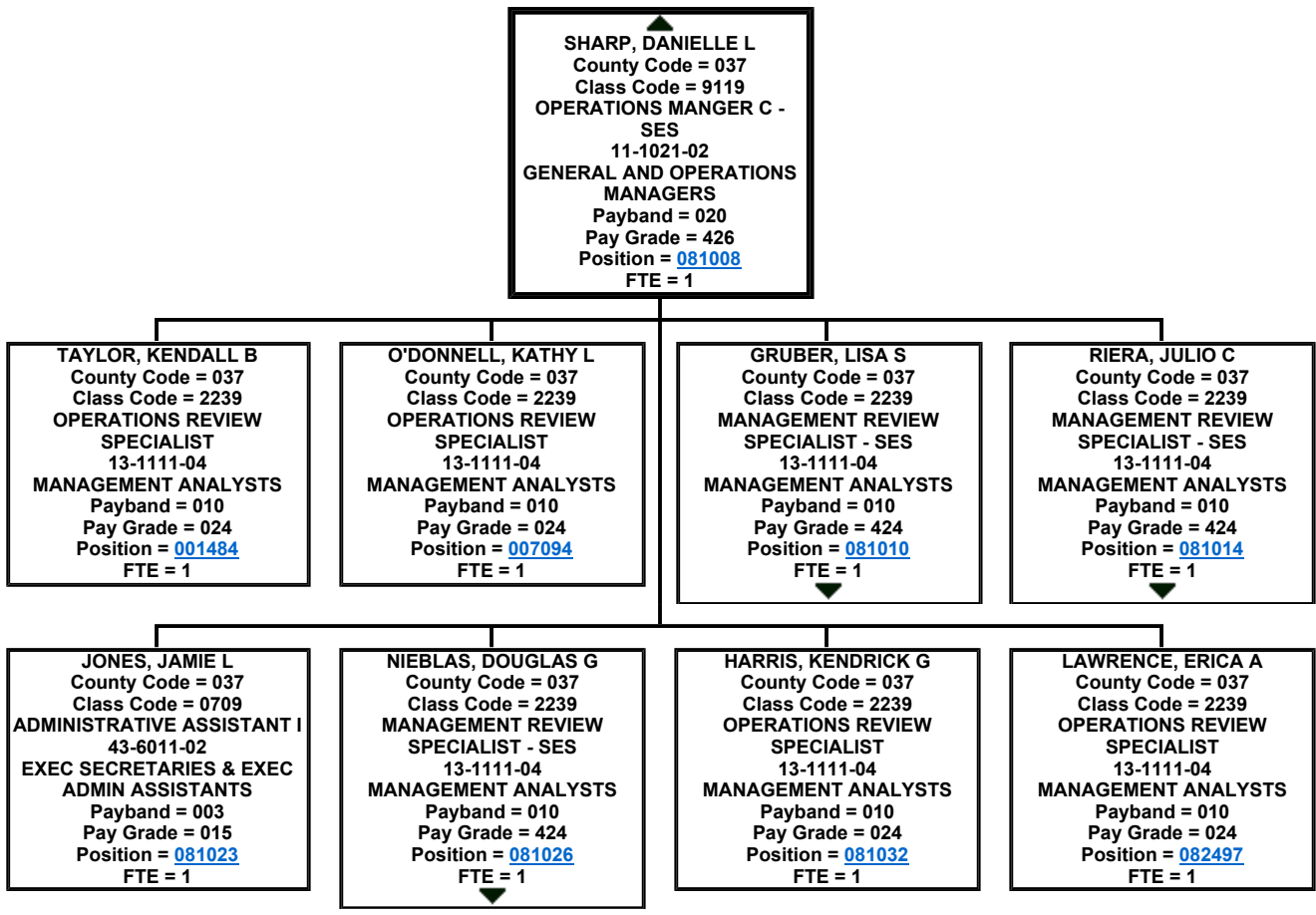
ANDERSON, COLIN  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [802154](#)  
FTE = 1

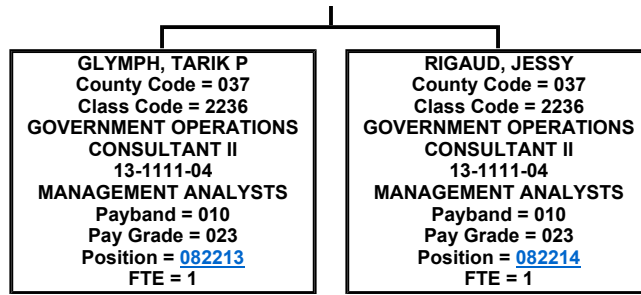


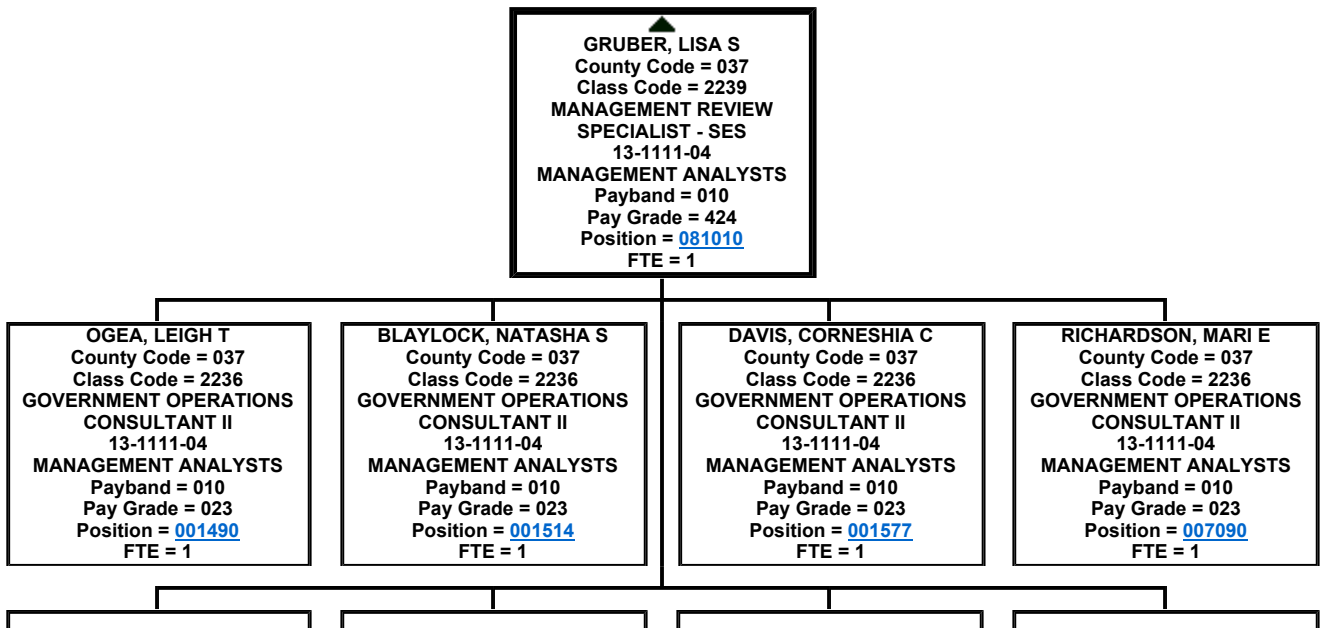
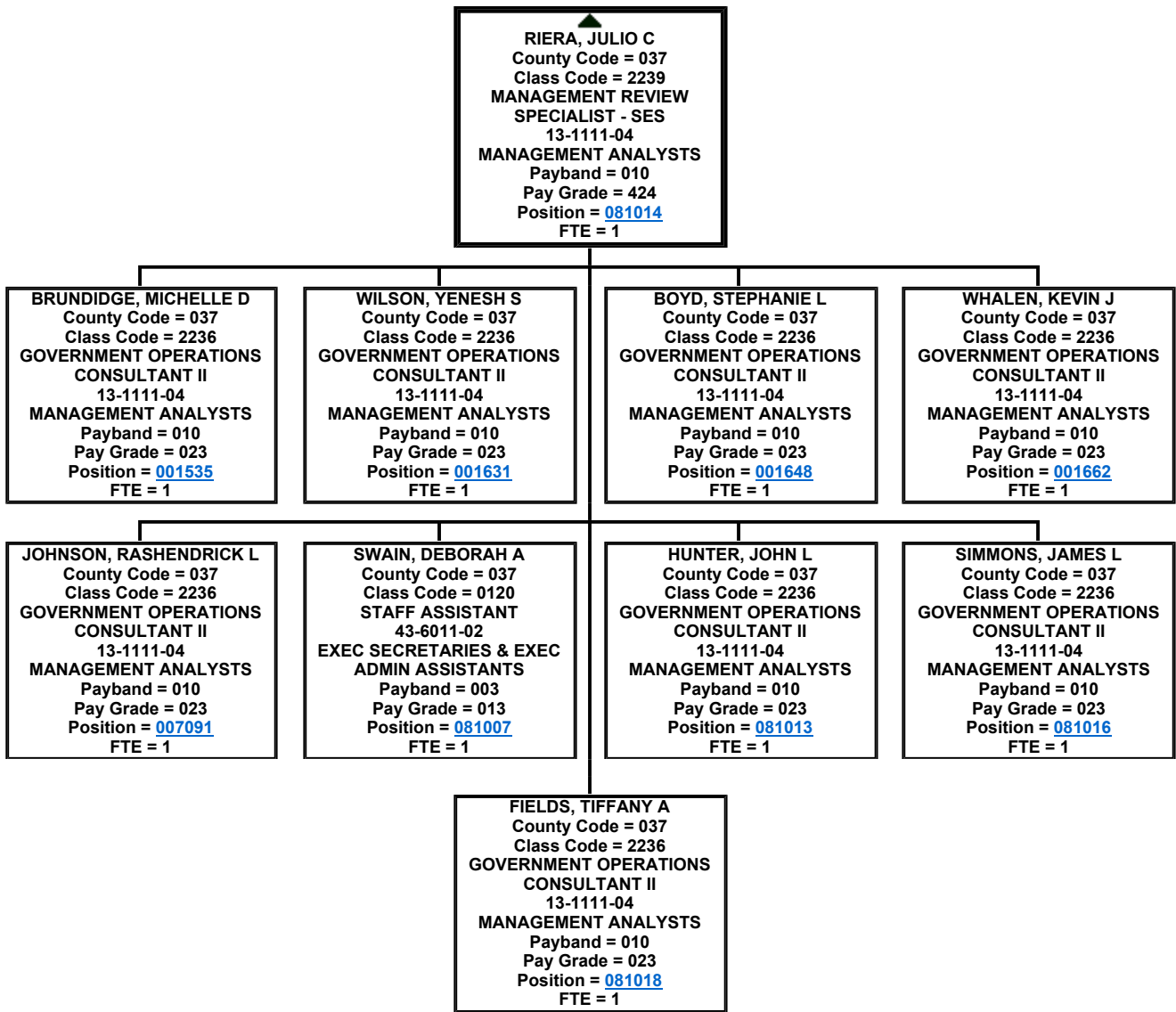










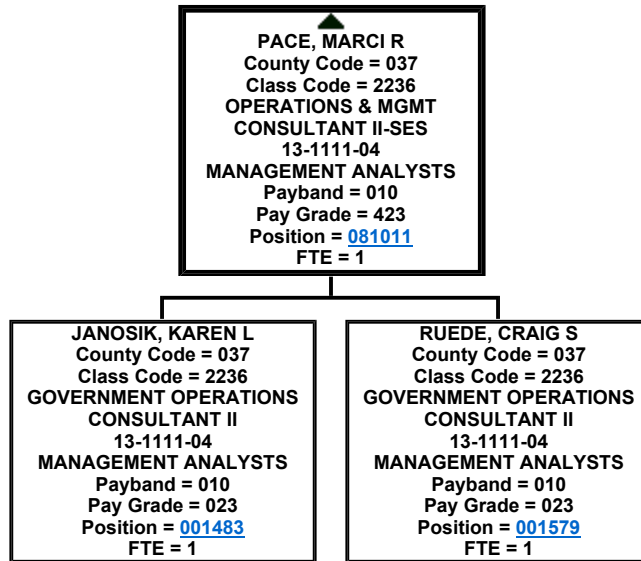


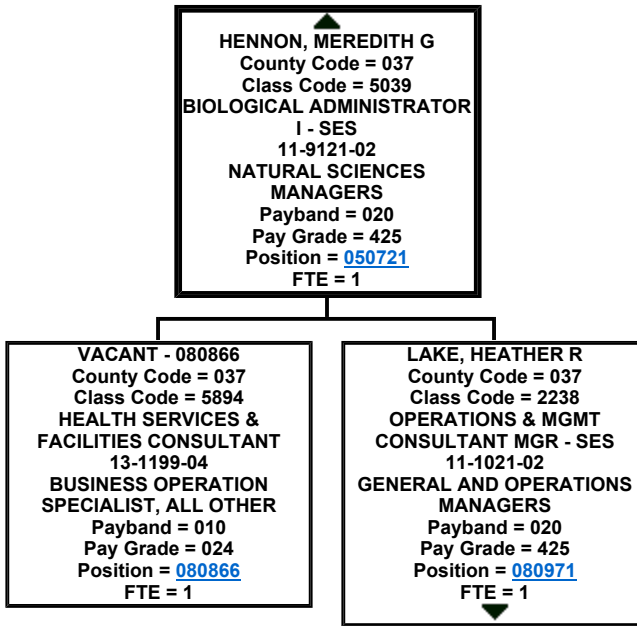
**PACE, MARCI R**  
 County Code = 037  
 Class Code = 2236  
**OPERATIONS & MGMT**  
**CONSULTANT II-SES**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 423  
 Position = [081011](#)  
 FTE = 1  
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**MOSLEY, SANDRA R**  
 County Code = 037  
 Class Code = 2236  
**GOVERNMENT OPERATIONS**  
**CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [081017](#)  
 FTE = 1

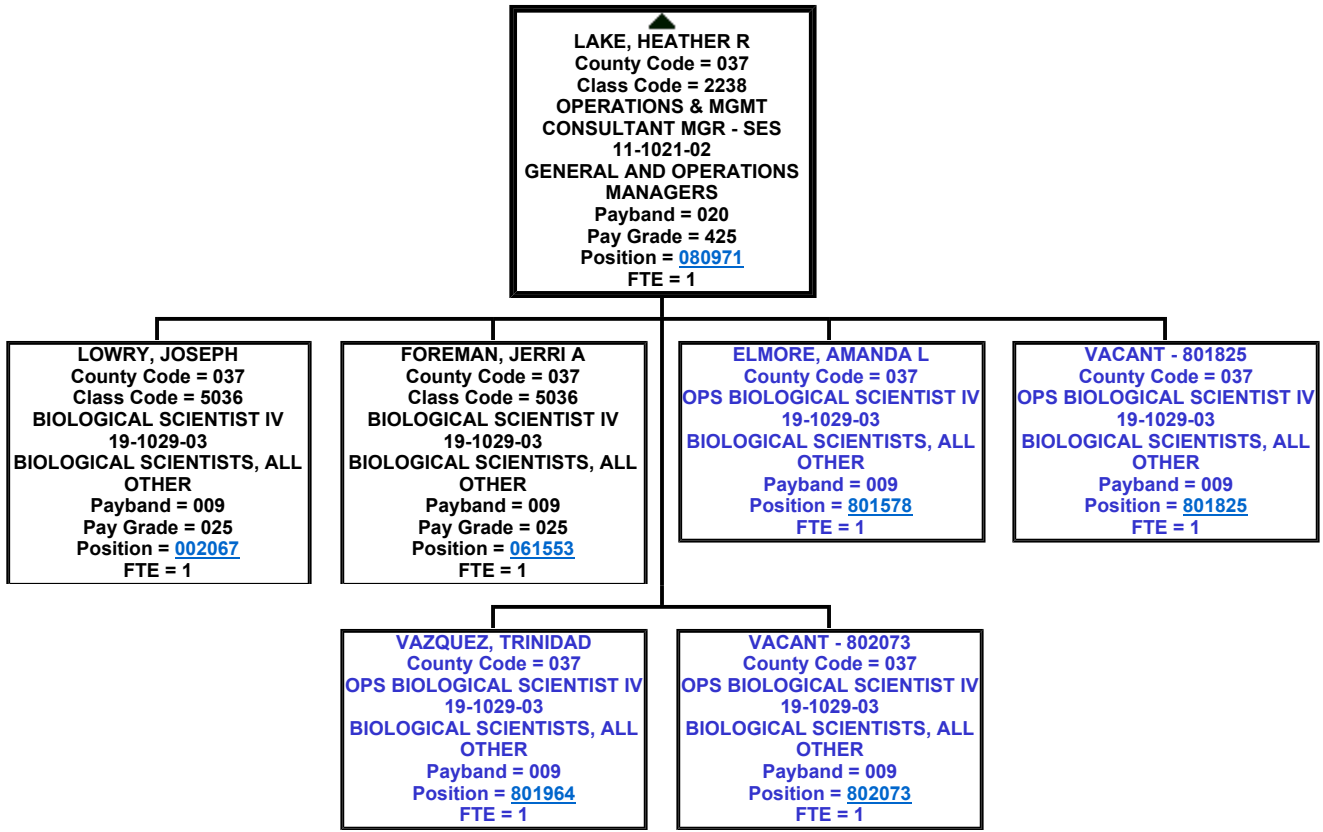
**RITTMAN, MAIYA**  
 County Code = 037  
 Class Code = 0120  
**STAFF ASSISTANT**  
 43-6011-02  
**EXEC SECRETARIES & EXEC**  
**ADMIN ASSISTANTS**  
 Payband = 003  
 Pay Grade = 013  
 Position = [081038](#)  
 FTE = 1

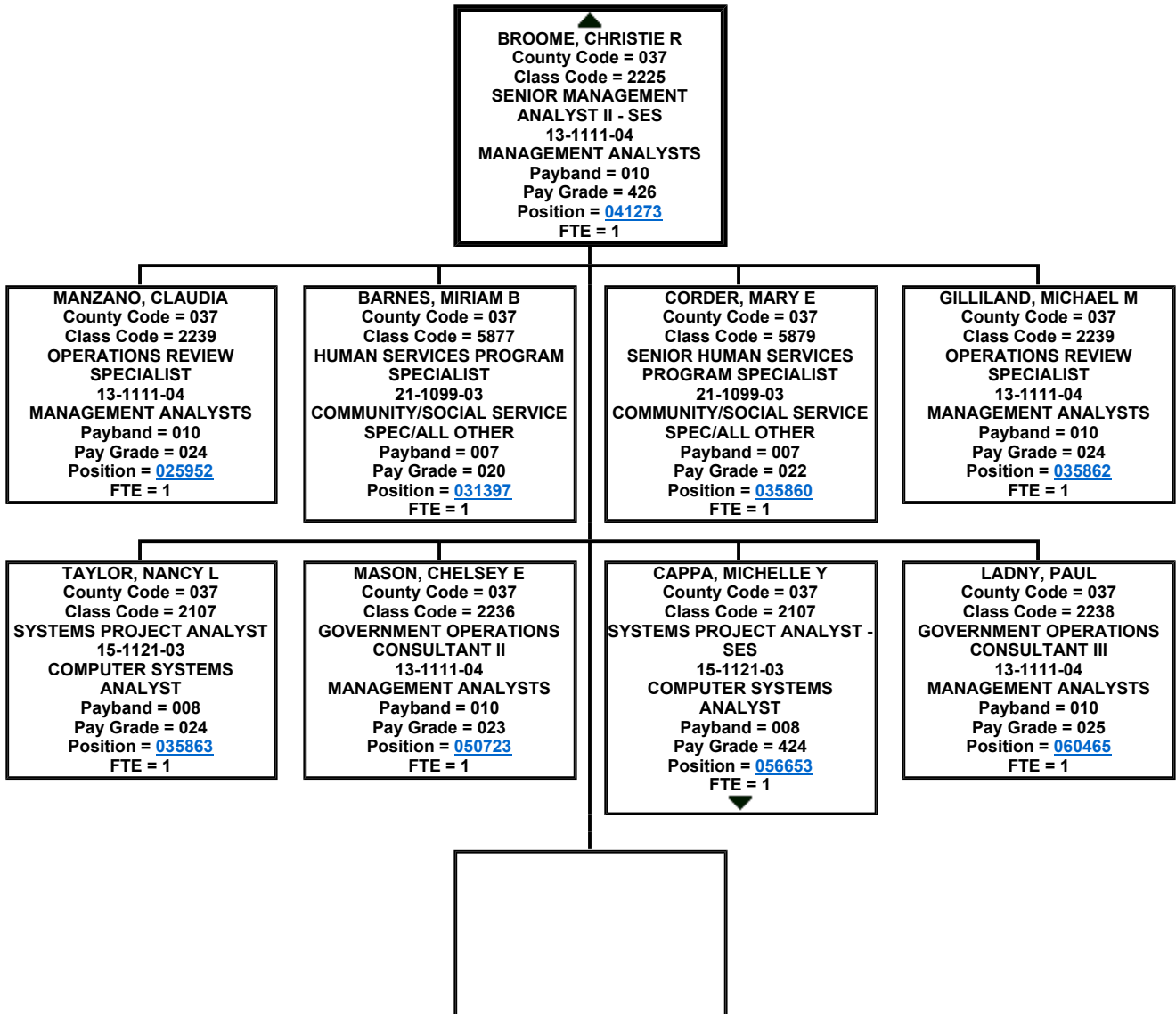
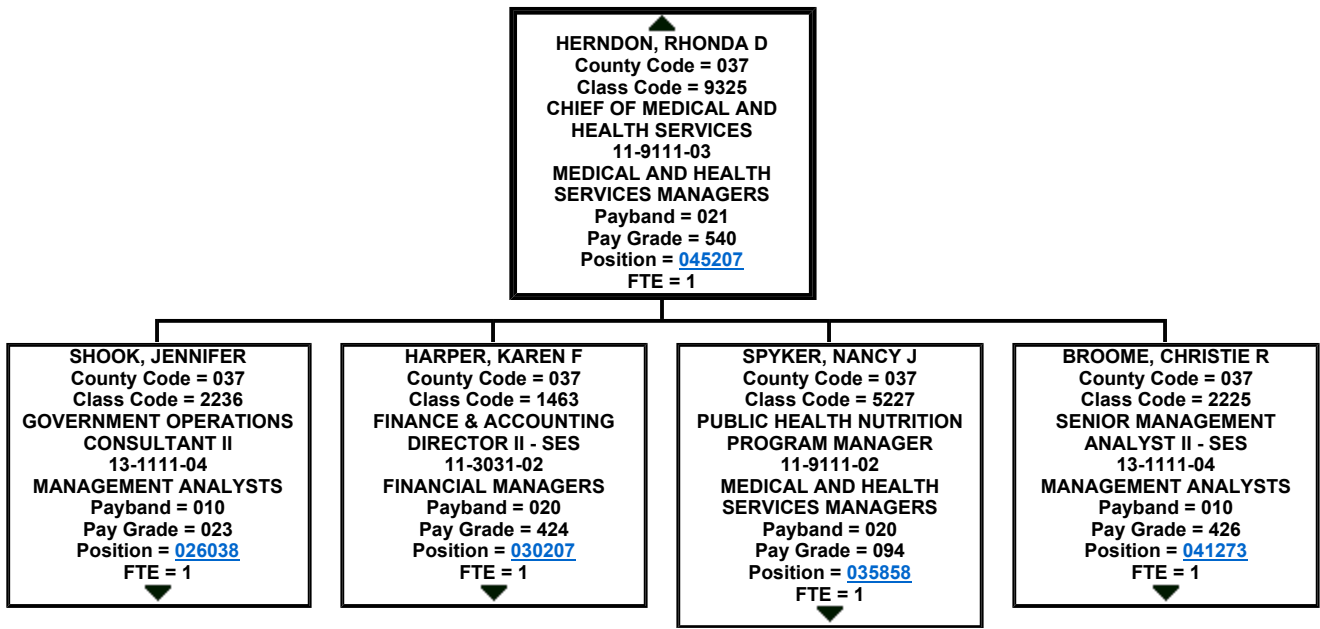
**VINSON-WATSON, KALISSA D**  
 County Code = 037  
 Class Code = 2236  
**GOVERNMENT OPERATIONS**  
**CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [082212](#)  
 FTE = 1





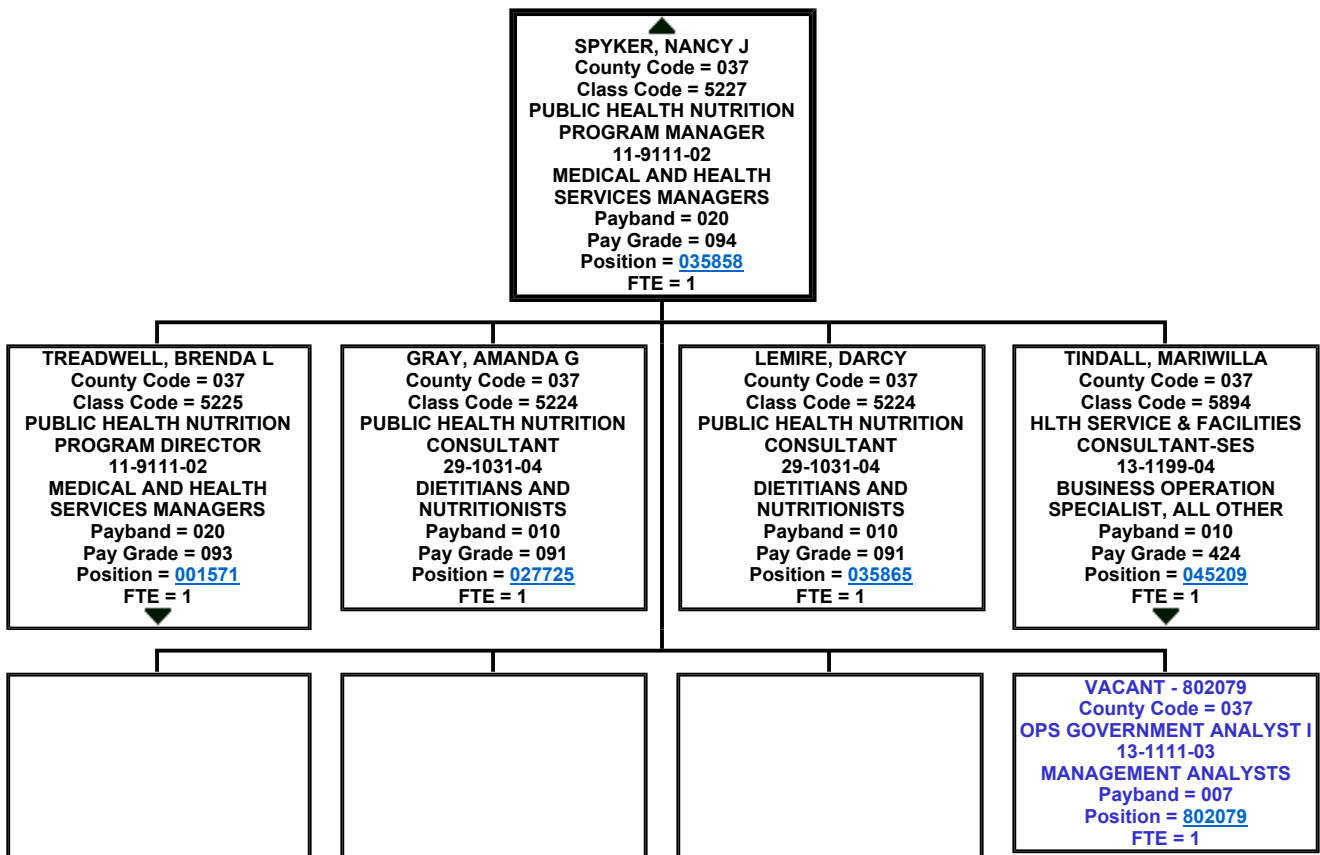
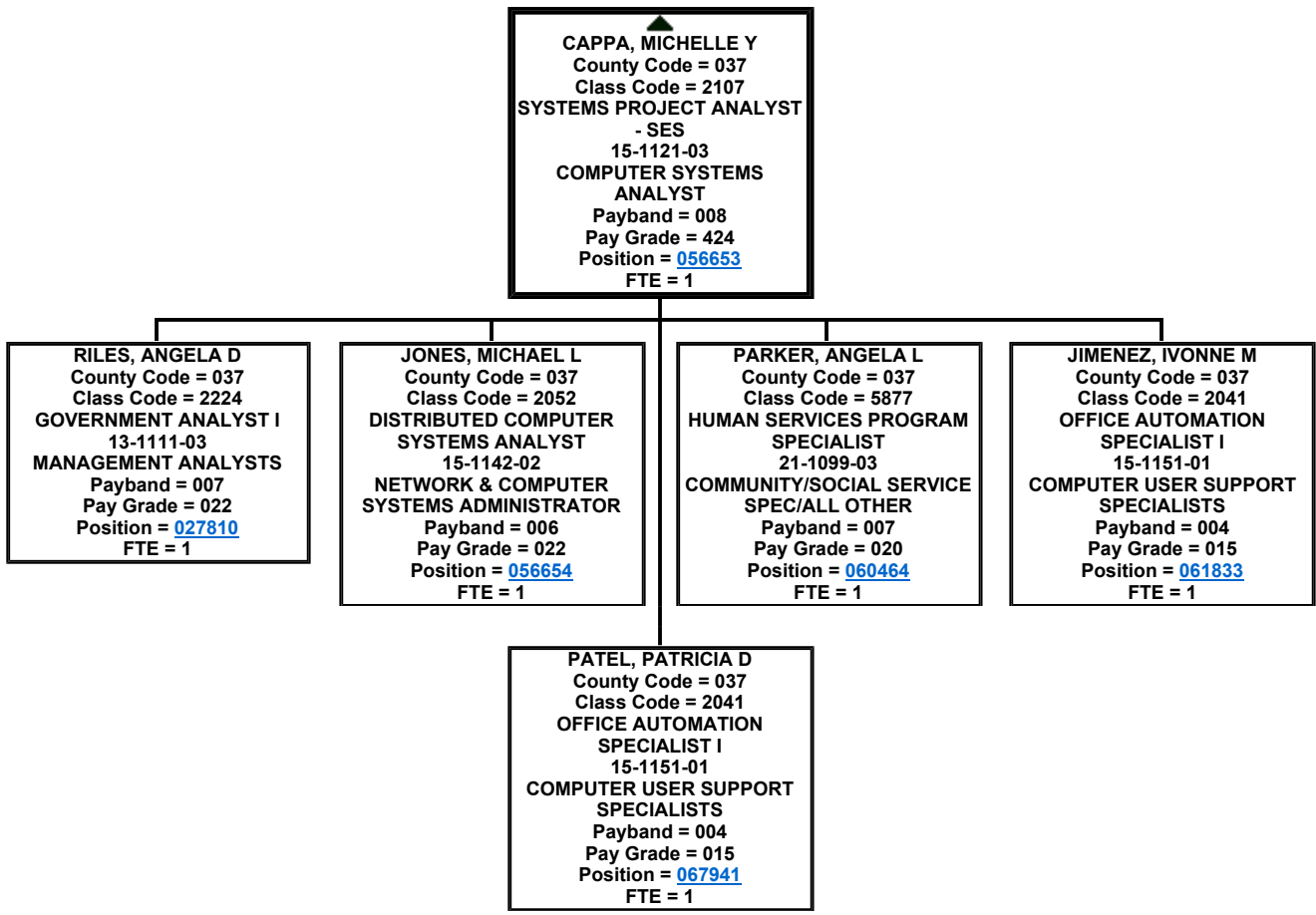






LEBLANC, ROBERT E  
County Code = 037  
Class Code = 0440  
REGULATORY SPECIALIST I  
13-1041-01  
COMPLIANCE OFFICERS  
Payband = 003  
Pay Grade = 015  
Position = [067942](#)  
FTE = 1

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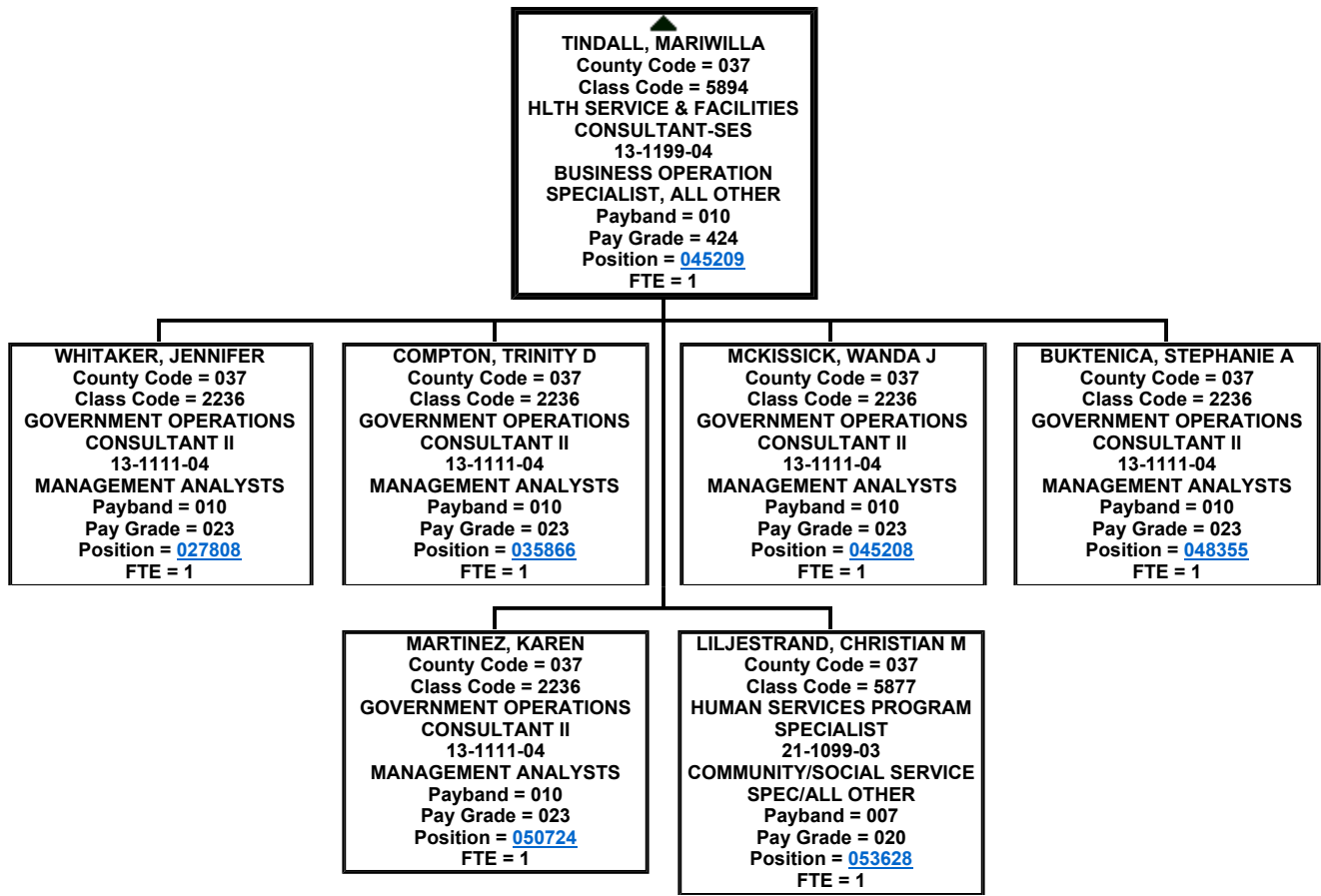


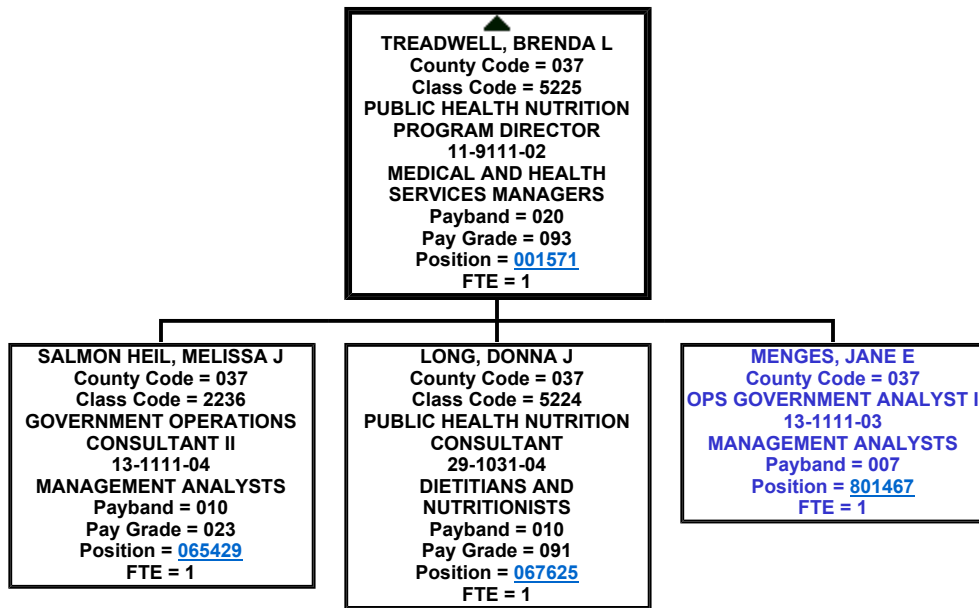
VACANT - 056652  
County Code = 037  
Class Code = 5224  
PUBLIC HEALTH NUTRITION  
CONSULTANT  
29-1031-04  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 010  
Pay Grade = 091  
Position = [056652](#)  
FTE = 1

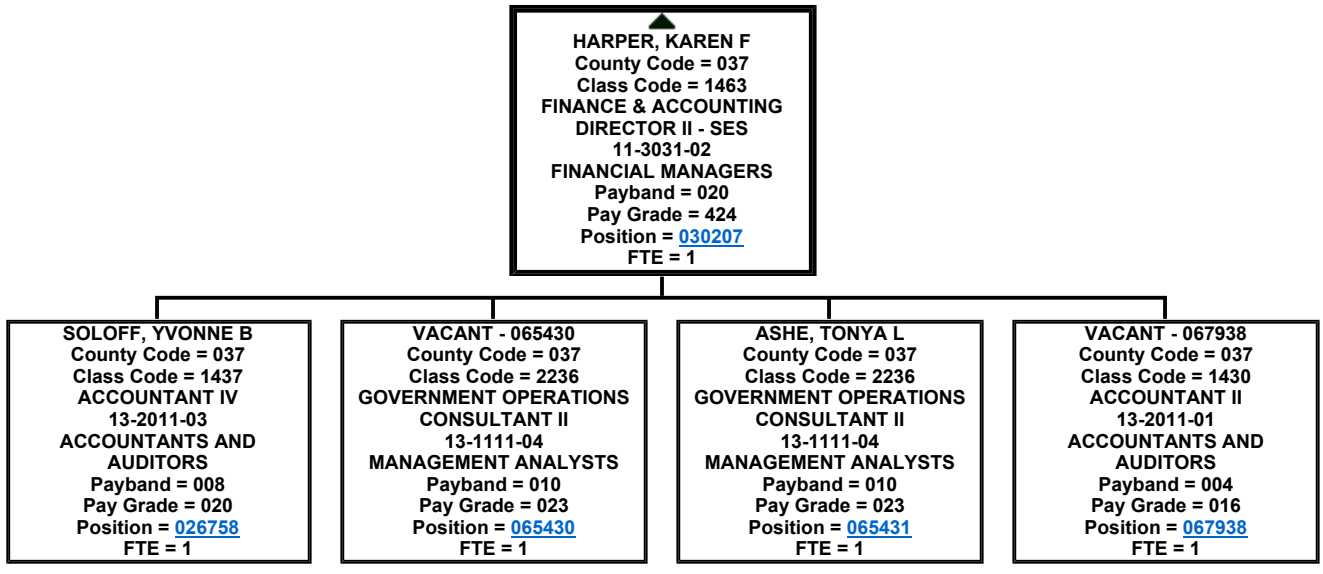
BOWDEN, DIANE  
County Code = 037  
Class Code = 5224  
PUBLIC HEALTH NUTRITION  
CONSULTANT  
29-1031-04  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 010  
Pay Grade = 091  
Position = [060462](#)  
FTE = 1

PEACOCK, SHARON L  
County Code = 037  
Class Code = 5224  
PUBLIC HEALTH NUTRITION  
CONSULTANT  
29-1031-04  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 010  
Pay Grade = 091  
Position = [067939](#)  
FTE = 1

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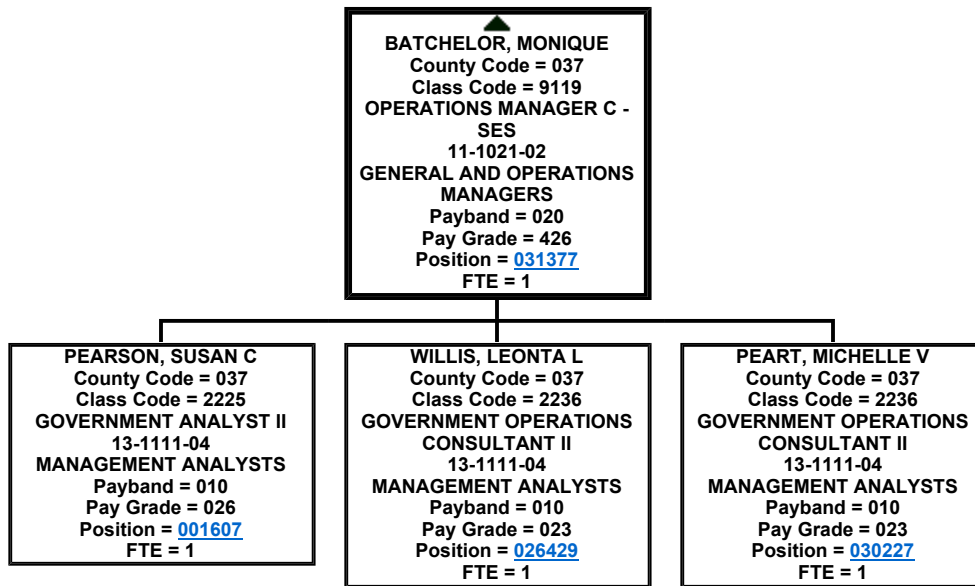


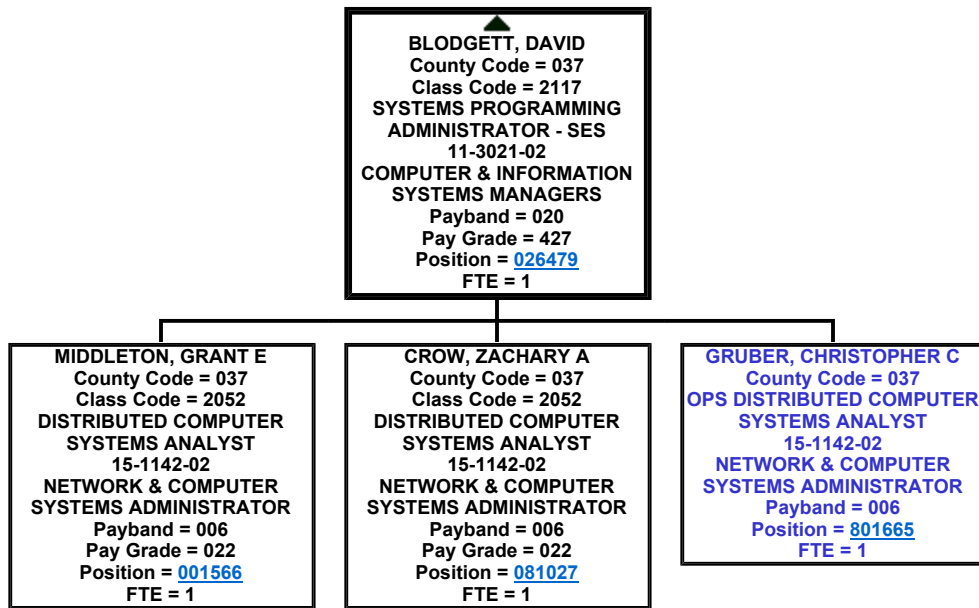


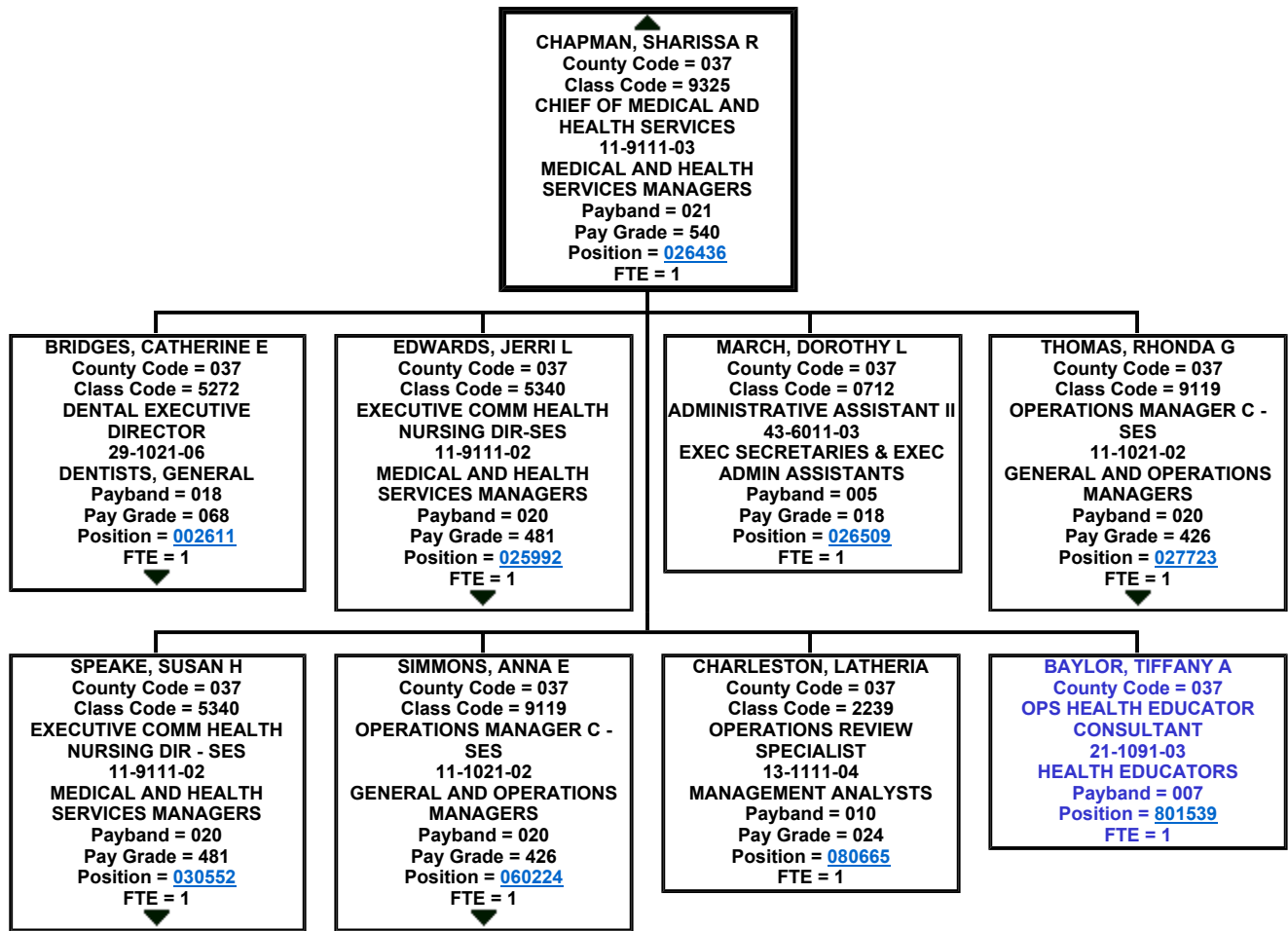
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SHOOK, JENNIFER  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [026038](#)  
FTE = 1

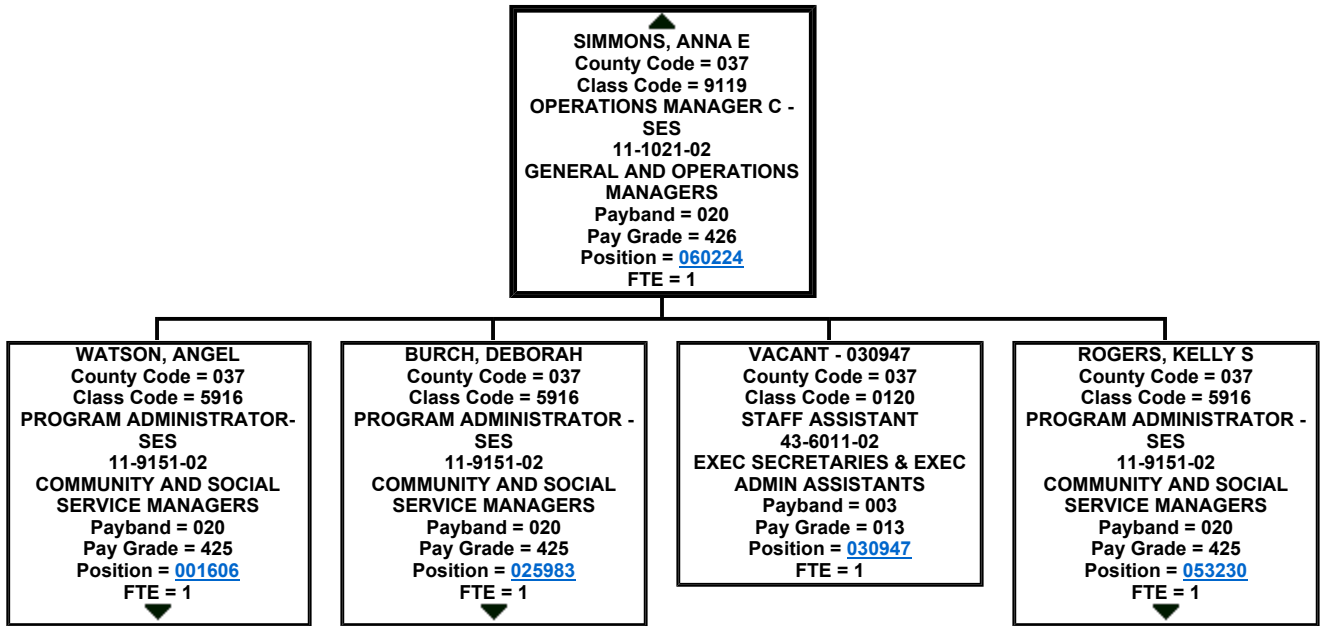
SANCHEZ, MISAEL P  
County Code = 037  
Class Code = 0108  
ADMINISTRATIVE SECRETARY  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 012  
Position = [048356](#)  
FTE = 1

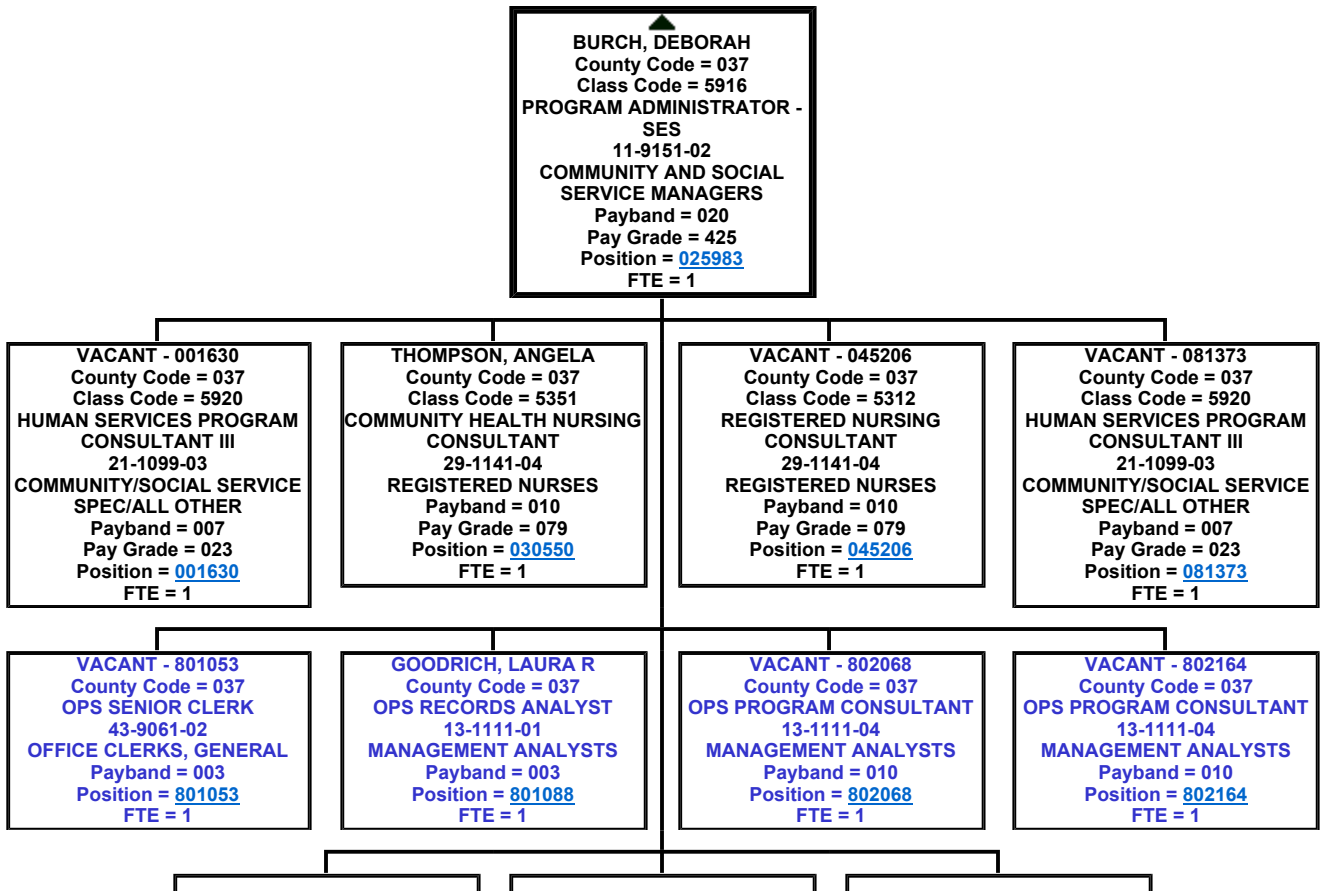
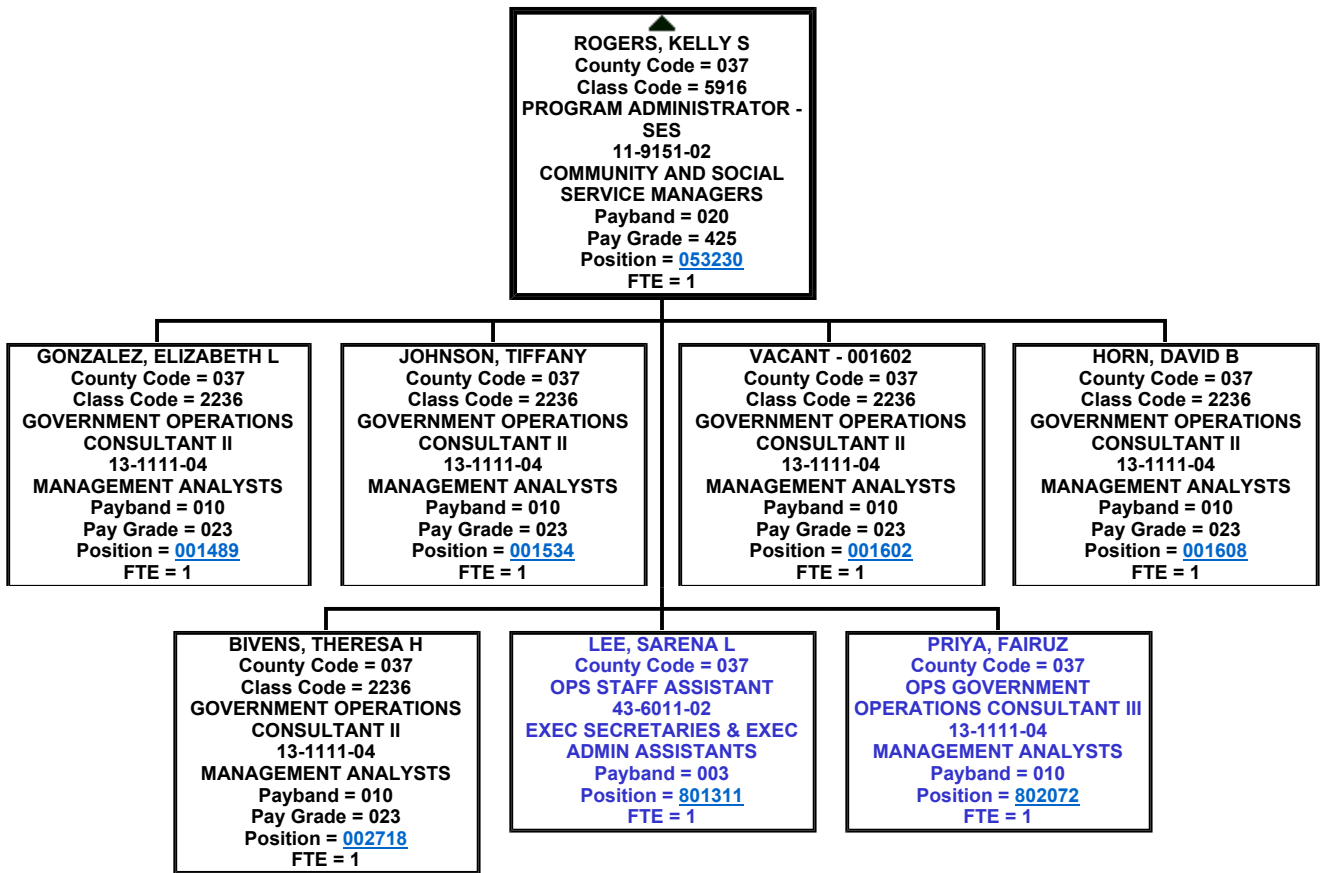
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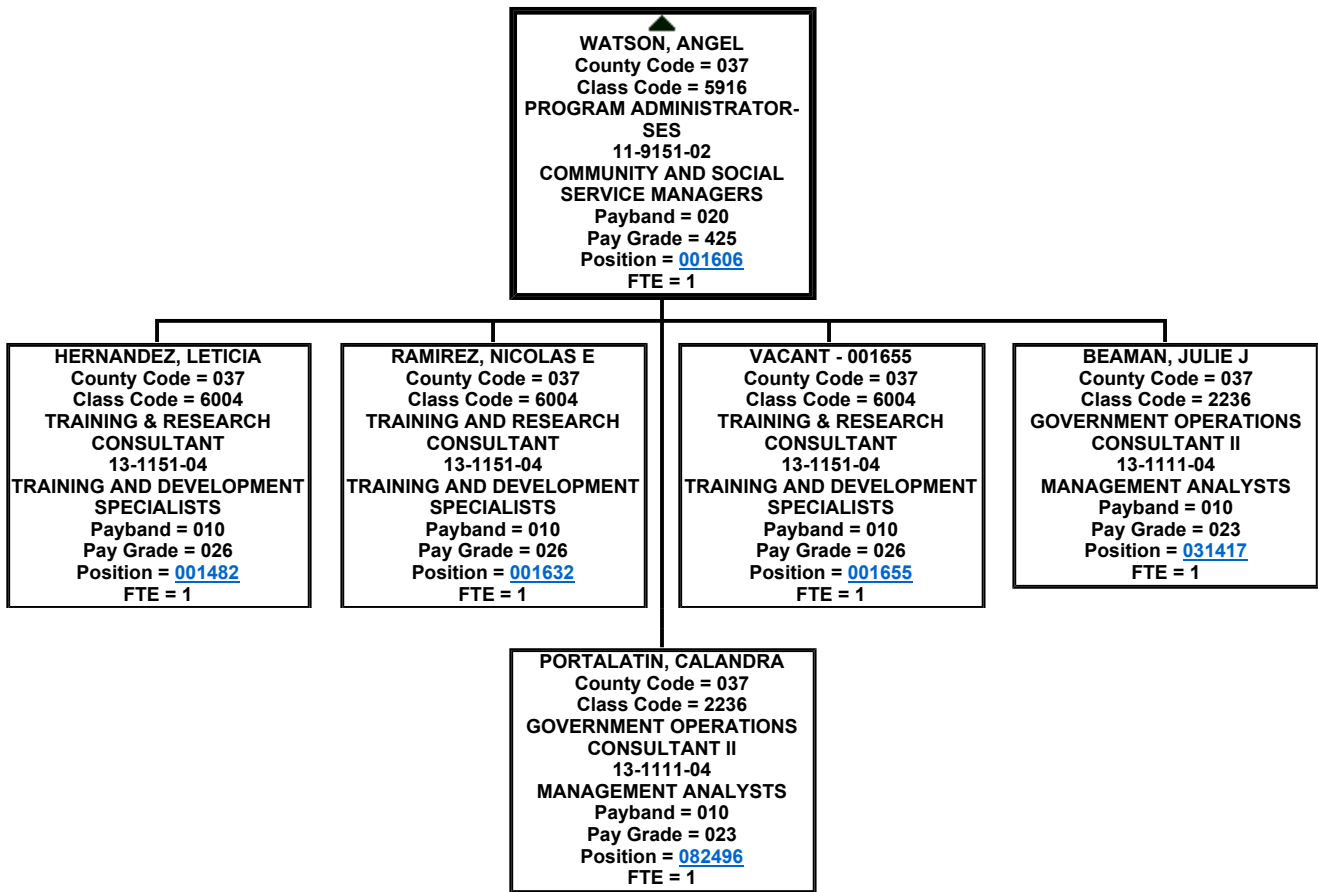


**NOELL, DANIELLE E**  
County Code = 037  
**OPS RECORDS ANALYST**  
13-1111-01  
**MANAGEMENT ANALYSTS**  
Payband = 003  
**Position = 833043**  
FTE = 1

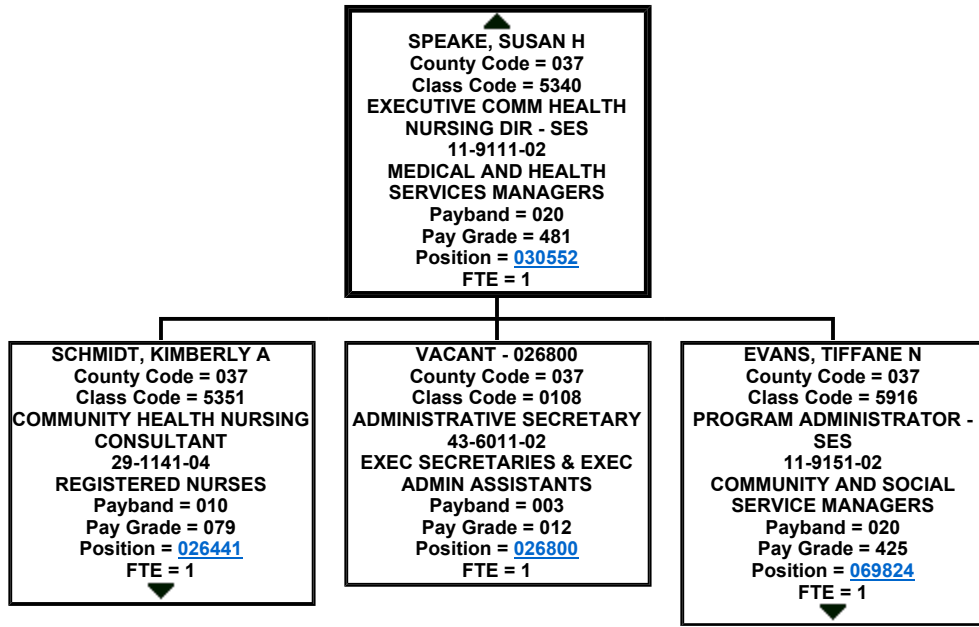
**KNISPEL, MARTHA R**  
County Code = 037  
**OPS RECORDS ANALYST**  
13-1111-01  
**MANAGEMENT ANALYSTS**  
Payband = 003  
**Position = 833065**  
FTE = 1

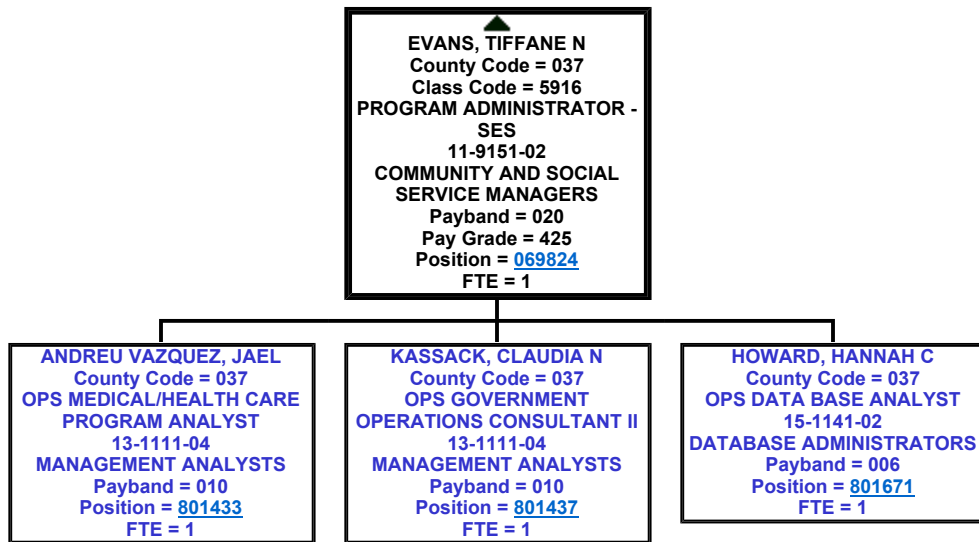
**VACANT - 833072**  
County Code = 037  
**OPS RECORDS ANALYST**  
13-1111-01  
**MANAGEMENT ANALYSTS**  
Payband = 003  
**Position = 833072**  
FTE = 1

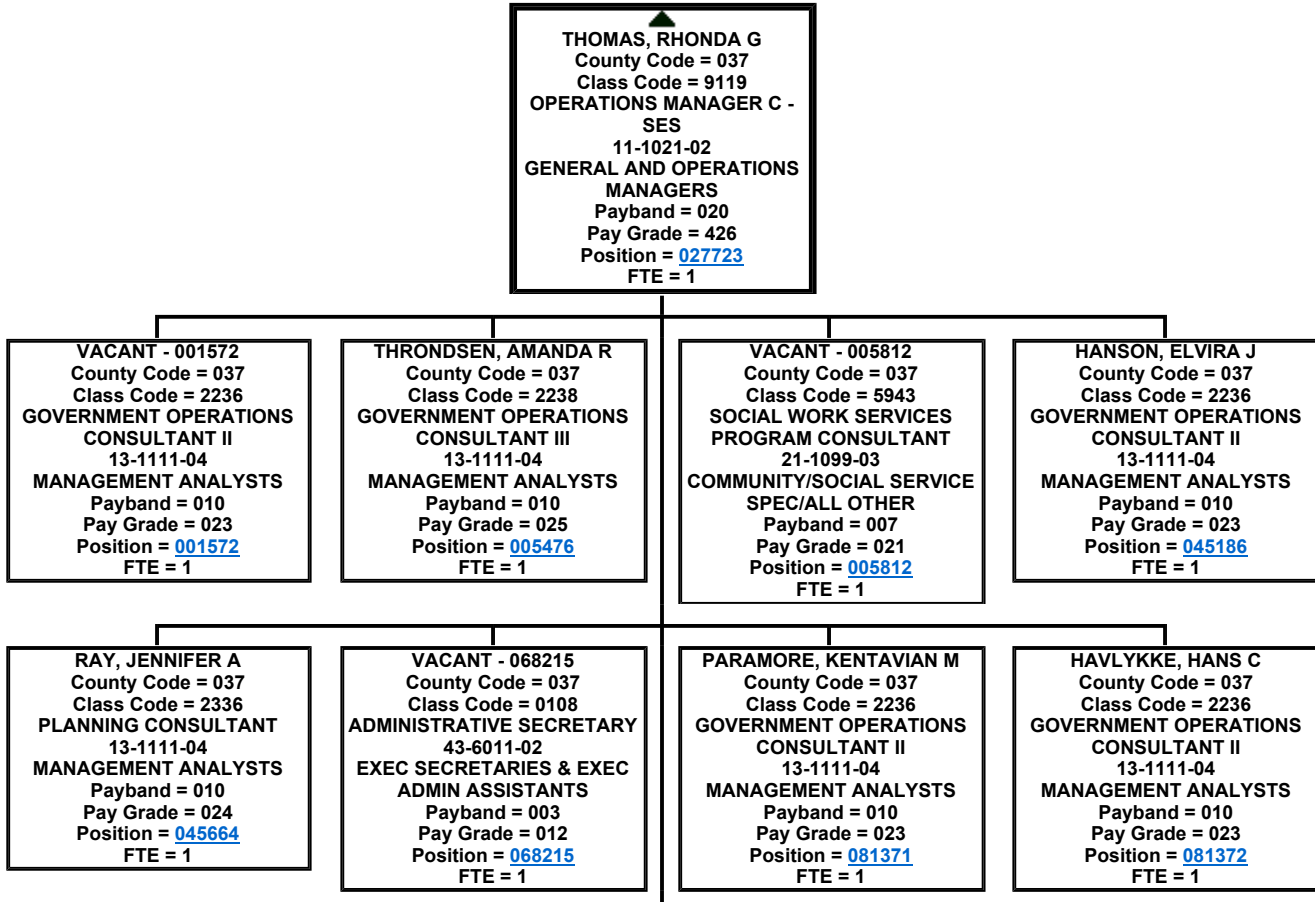
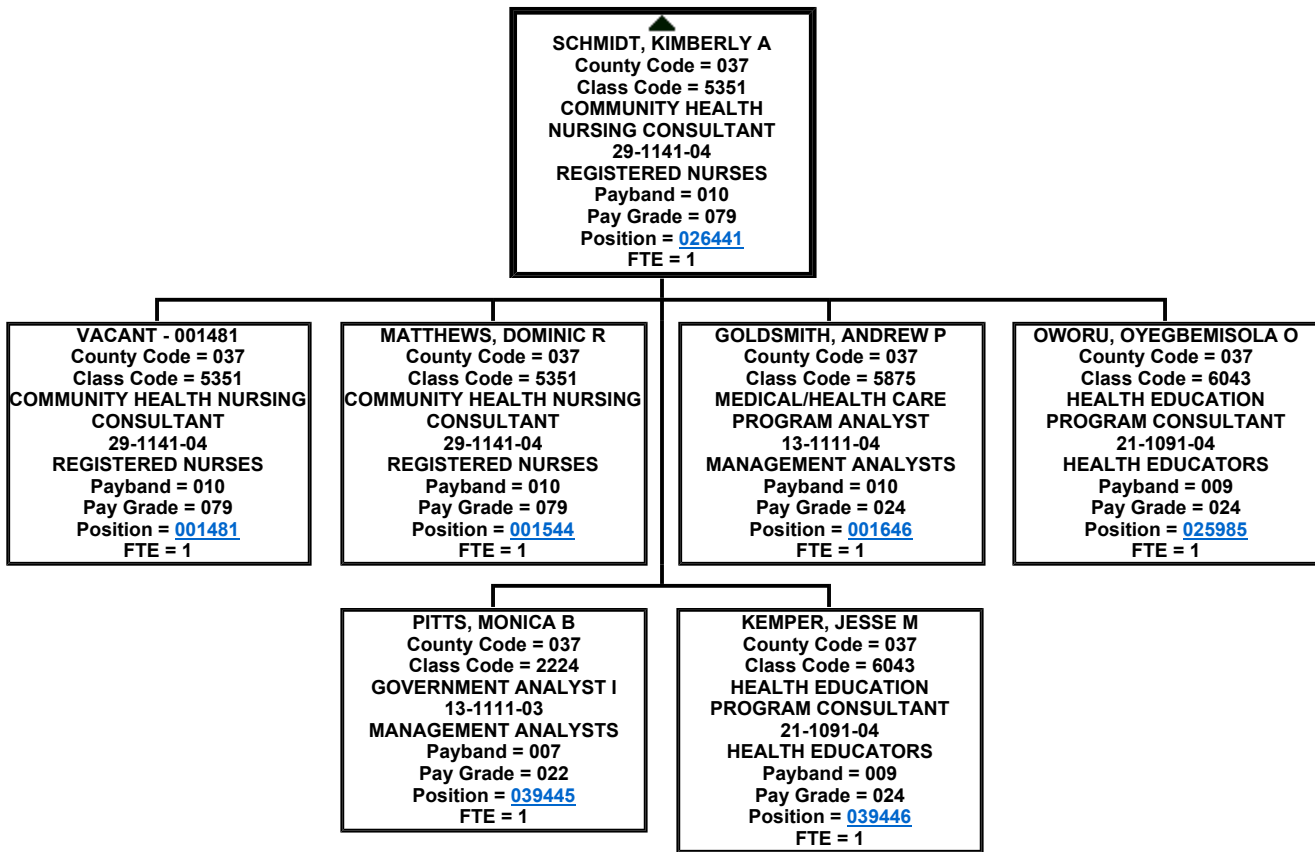
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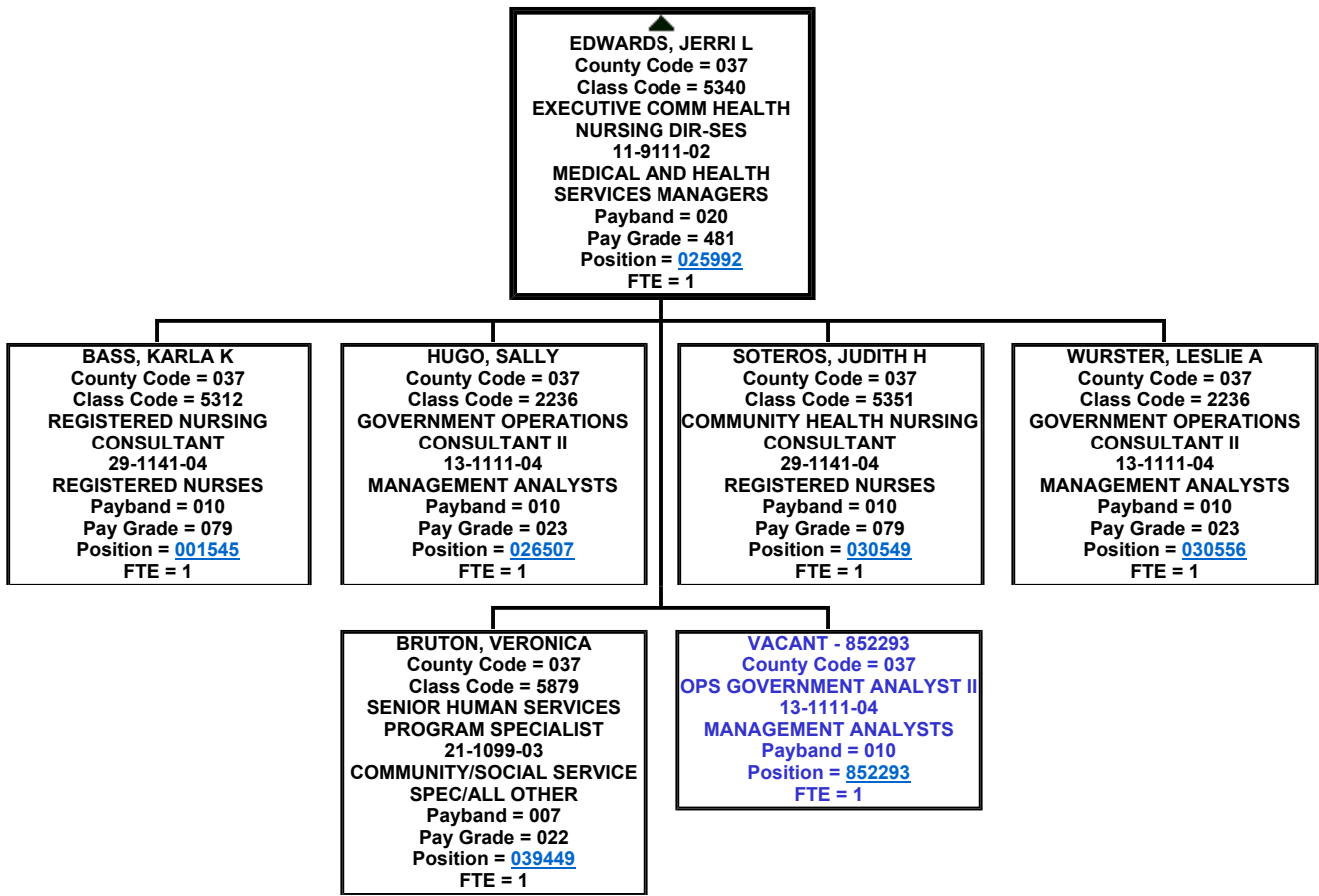


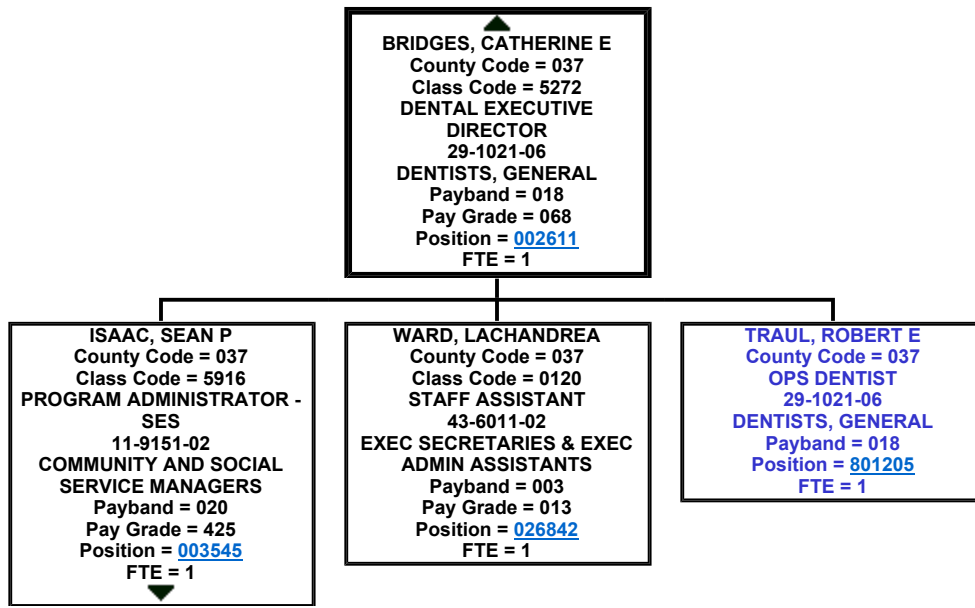


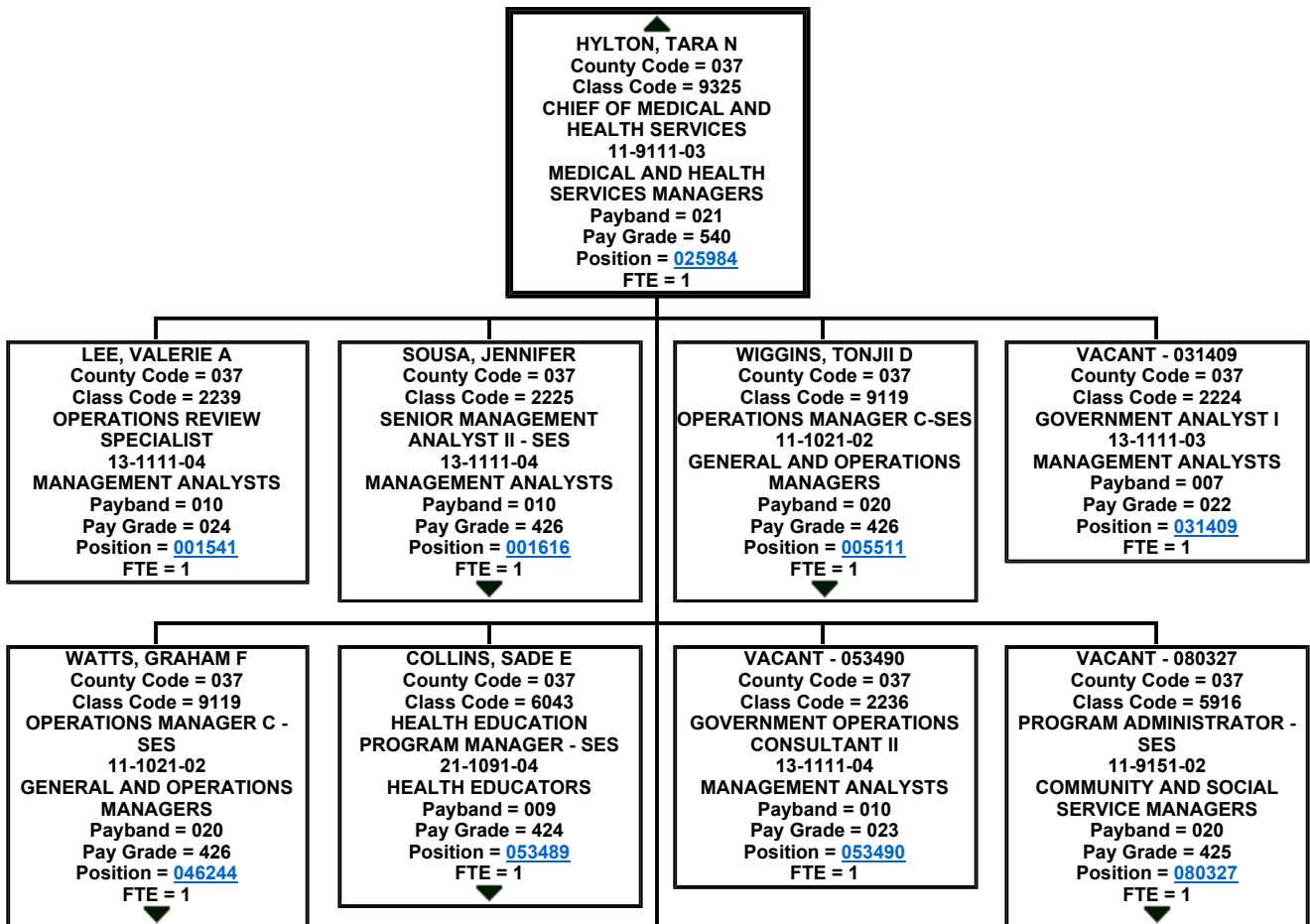
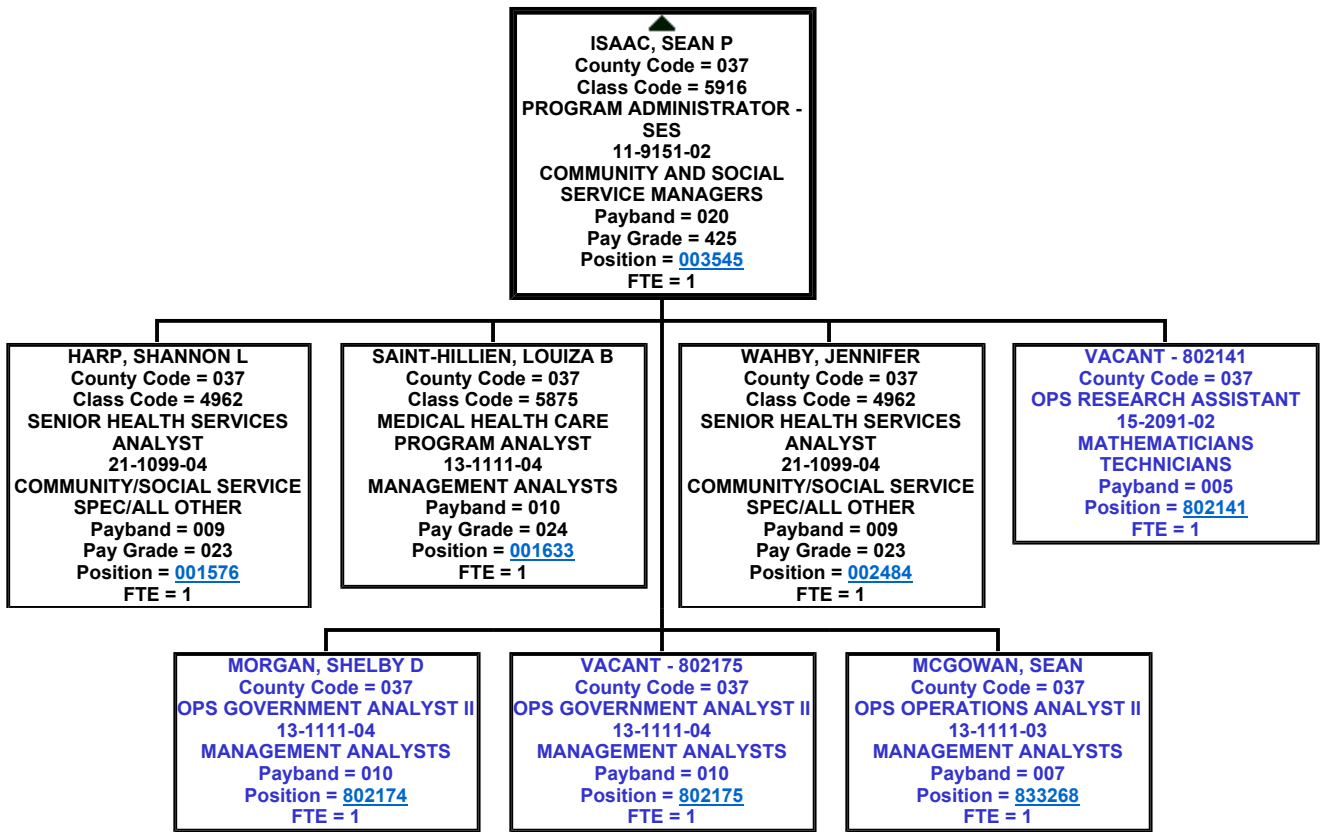
VACANT - 802170  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [802170](#)  
FTE = 1

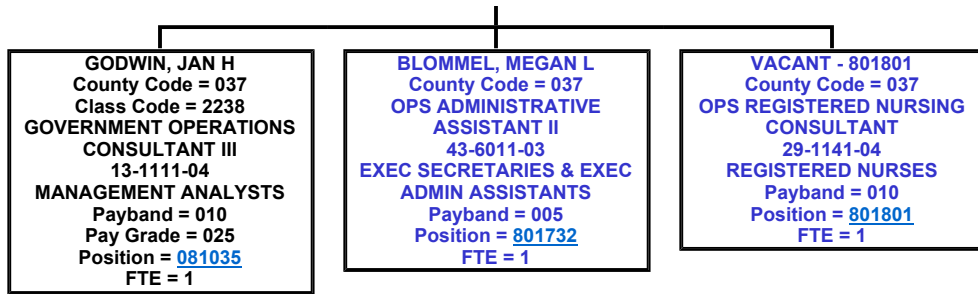
VACANT - 852272  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [852272](#)  
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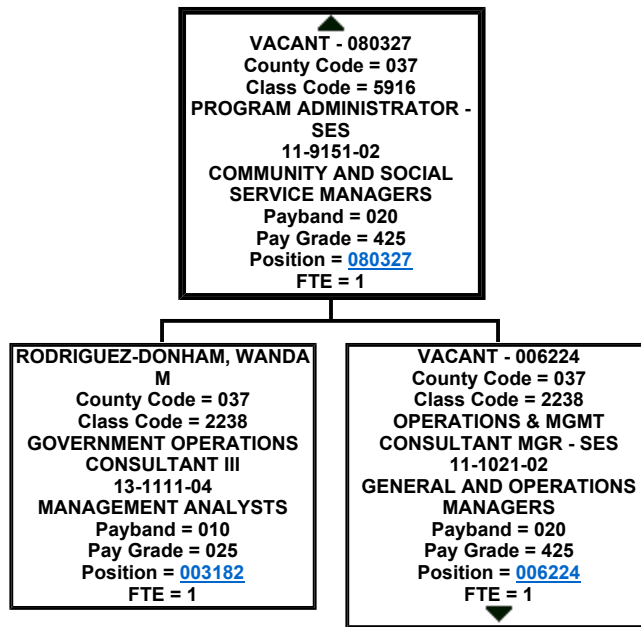


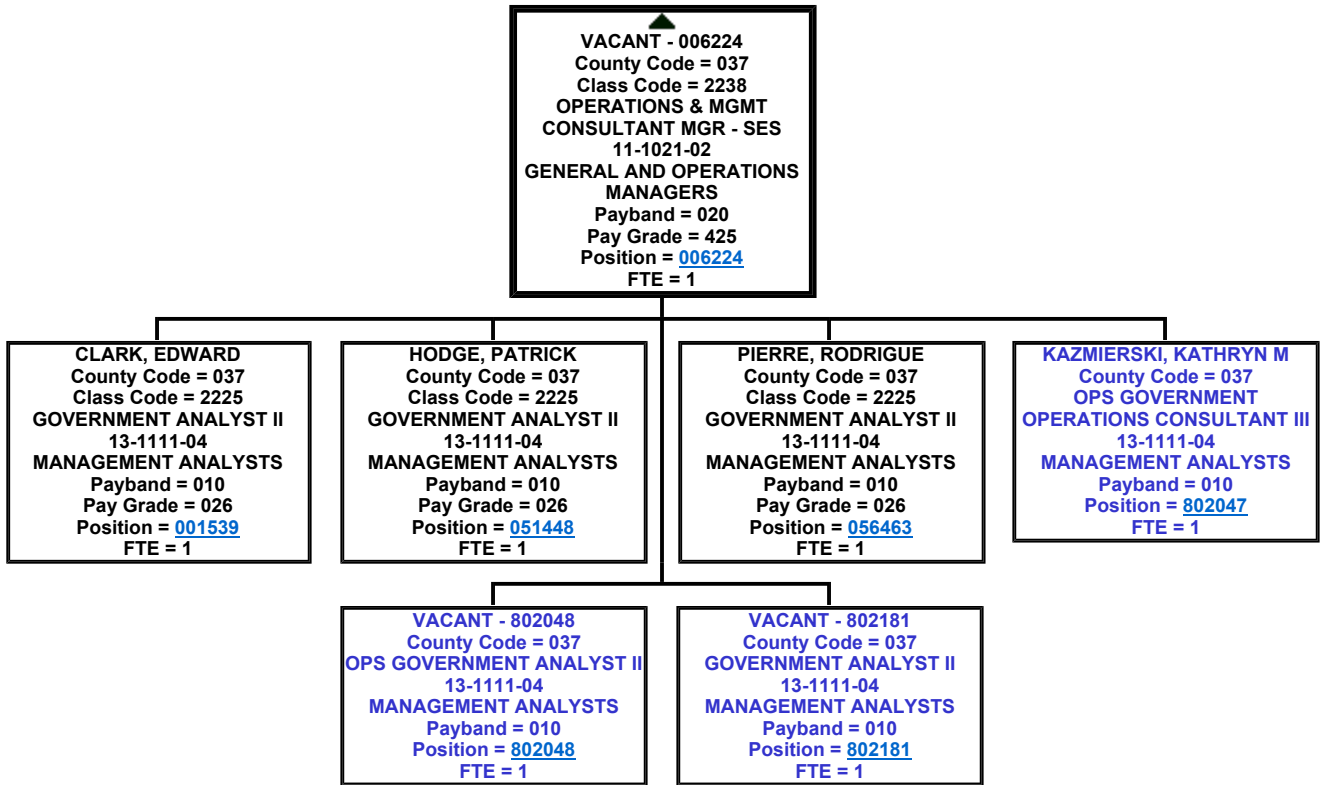


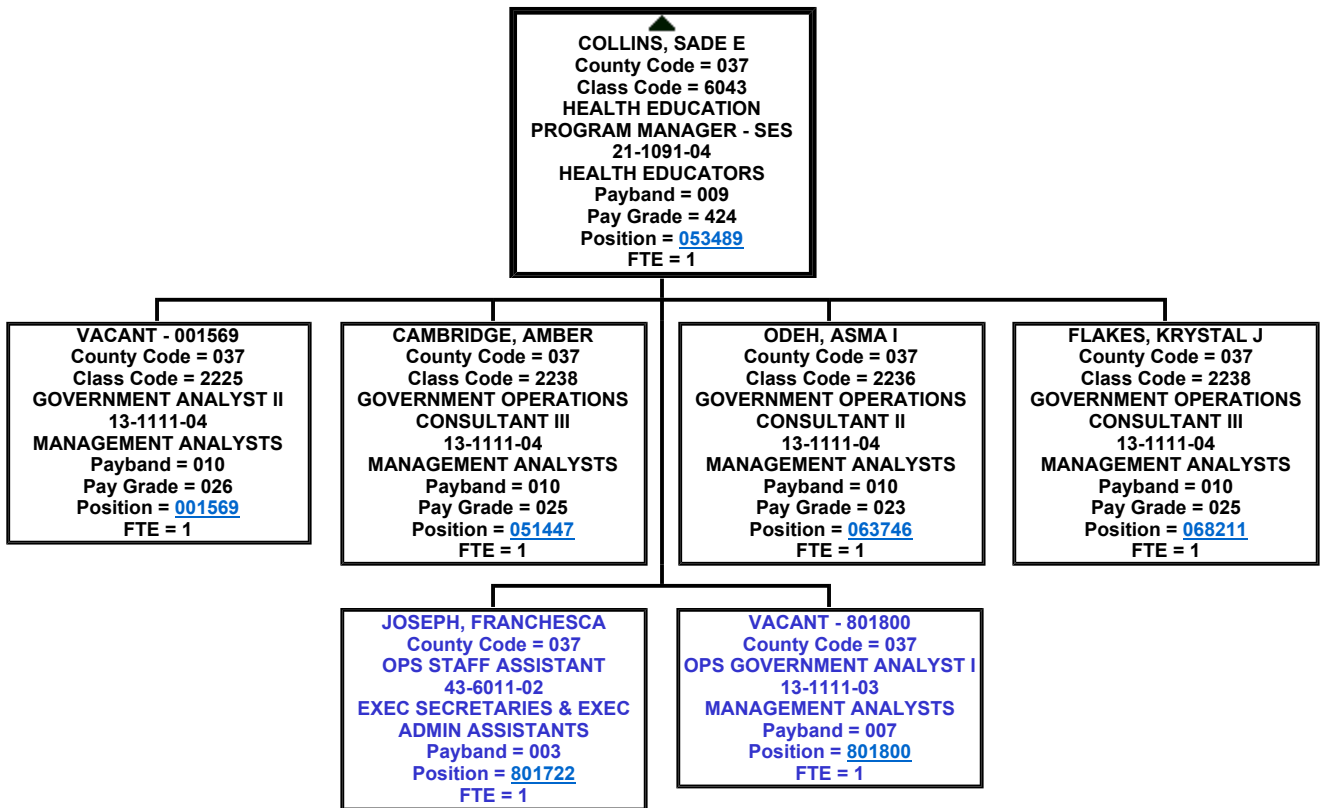


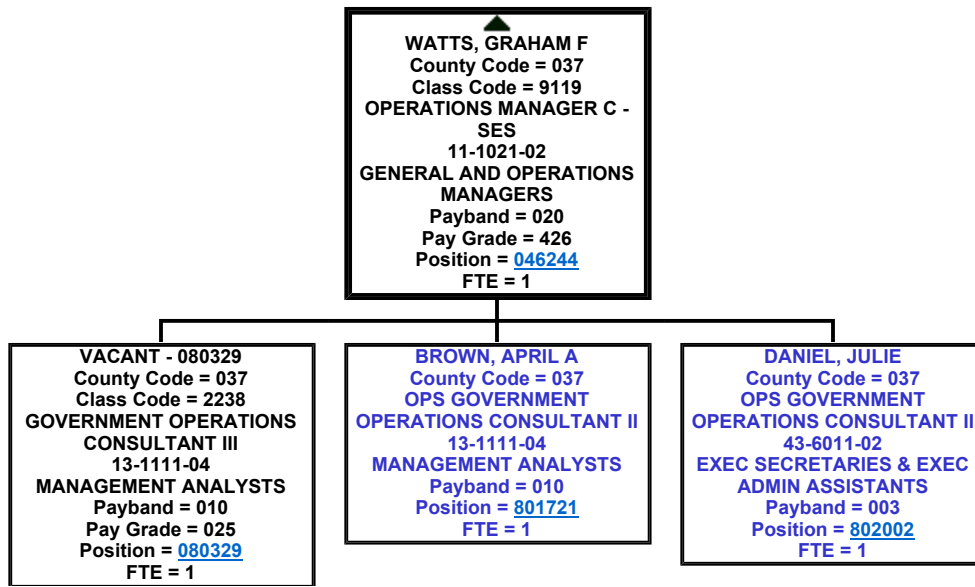


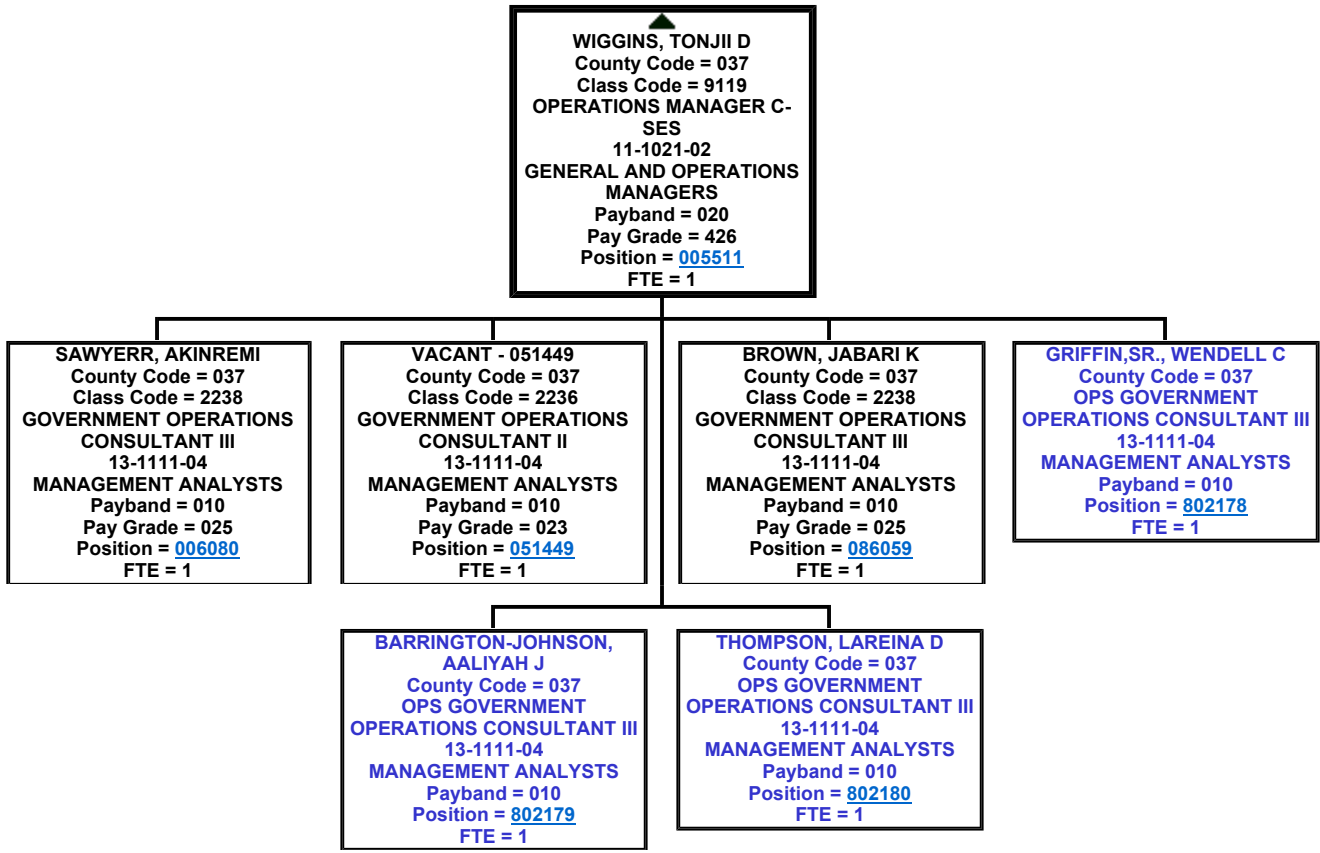


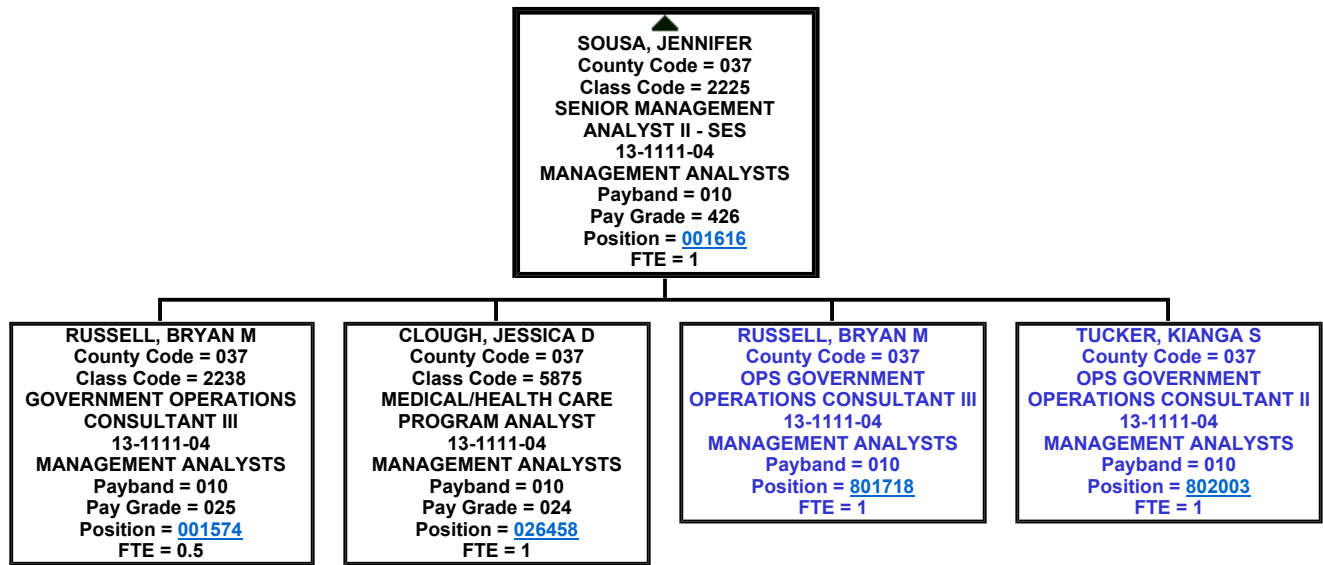


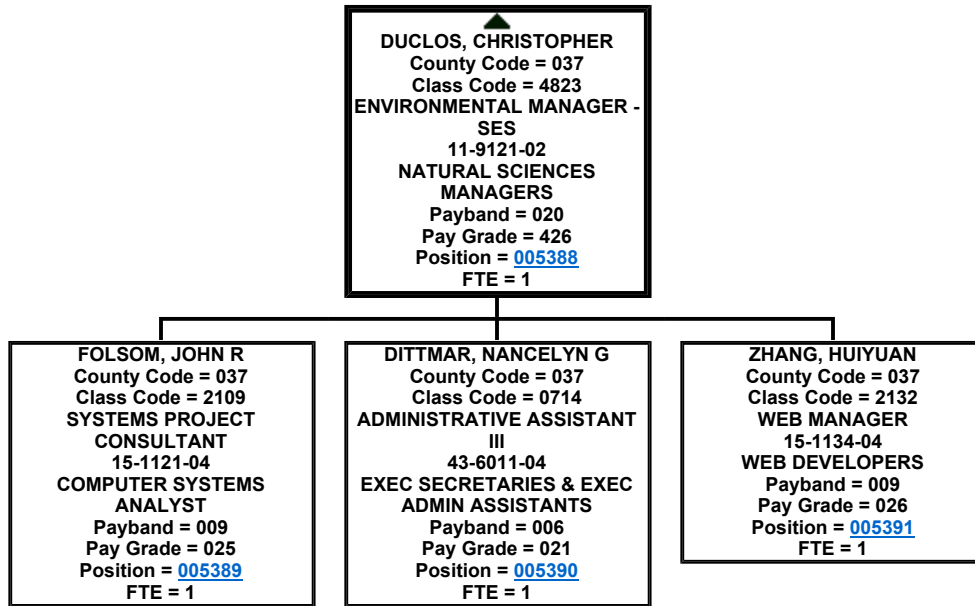


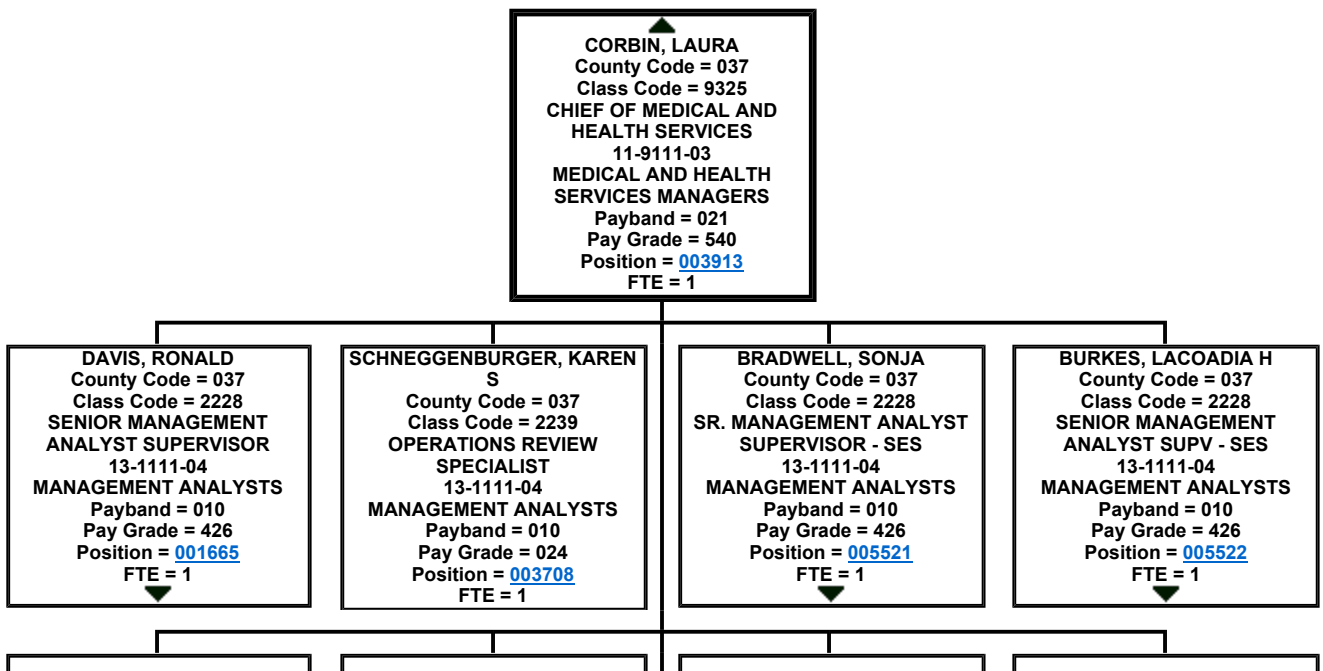
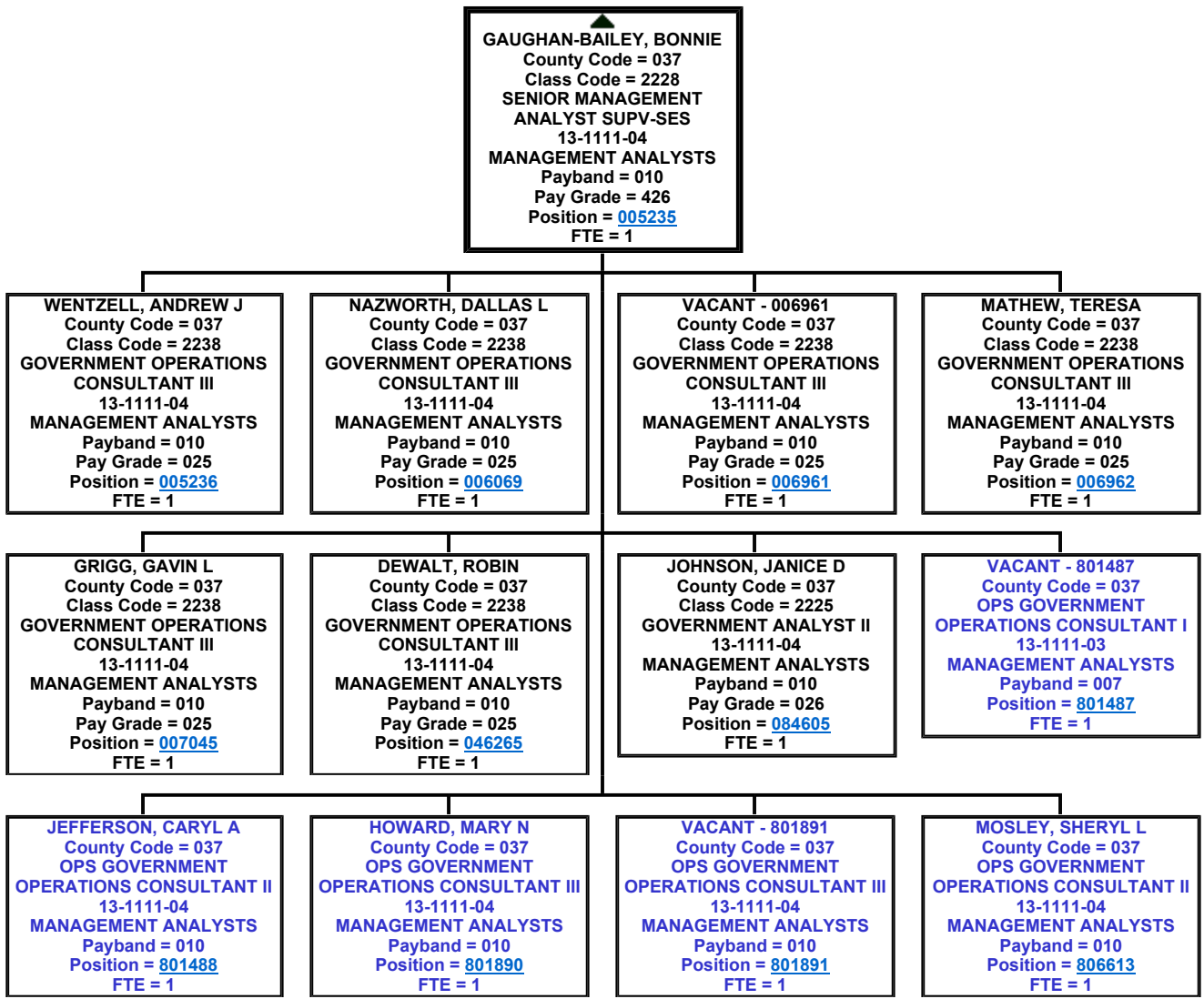














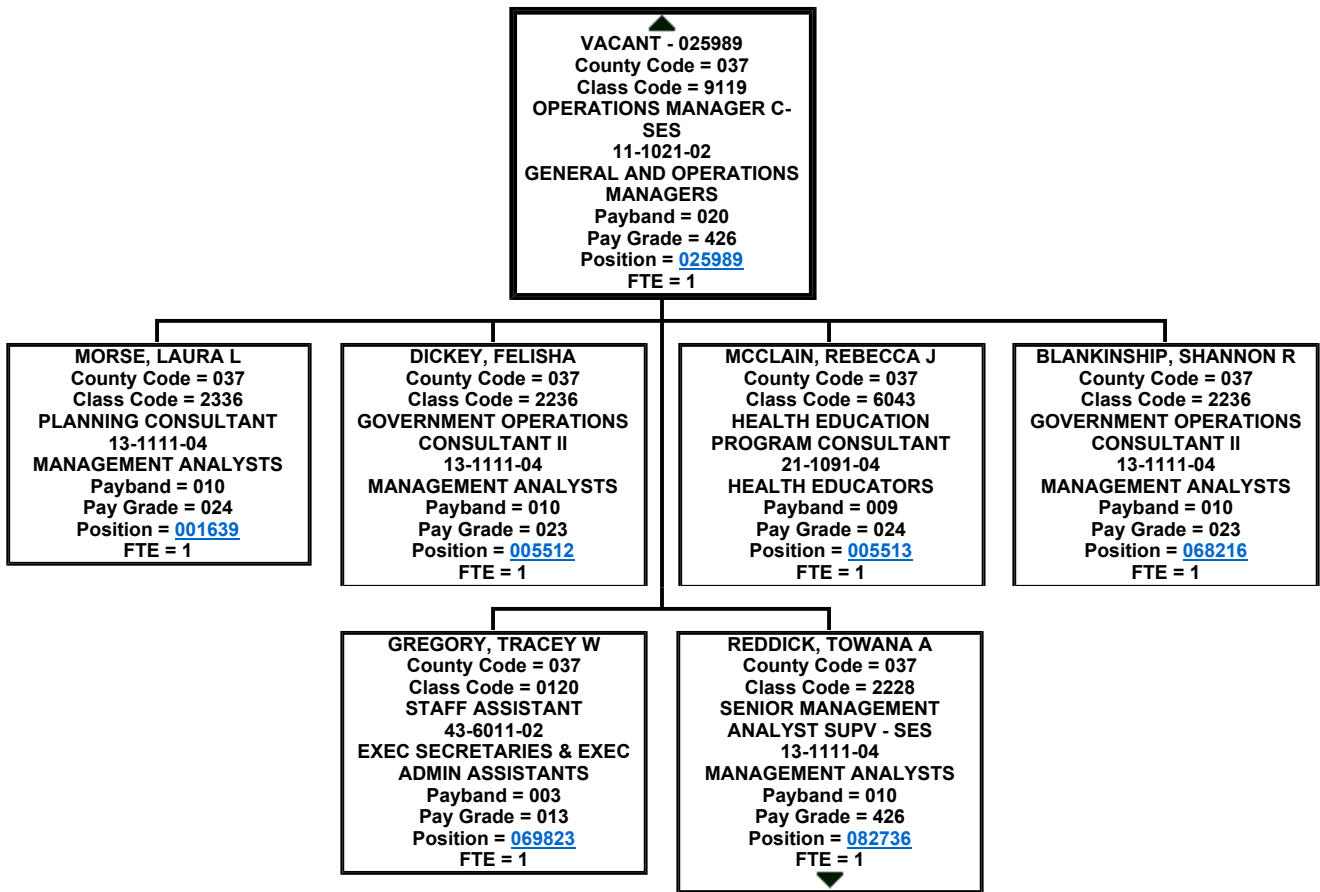
ANDERSON, TERA A  
County Code = 037  
Class Code = 2228  
SENIOR MANAGEMENT  
ANALYST SUPERVISOR-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 426  
Position = [005525](#)  
FTE = 1

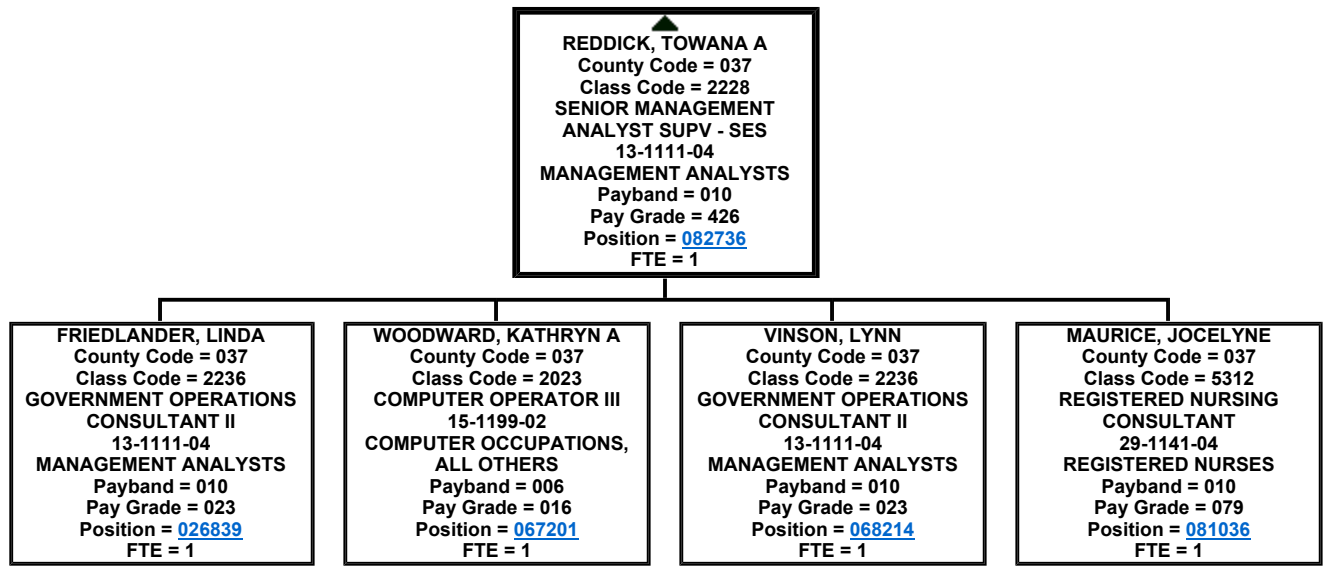
VACANT - 025989  
County Code = 037  
Class Code = 9119  
OPERATIONS MANAGER C-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [025989](#)  
FTE = 1

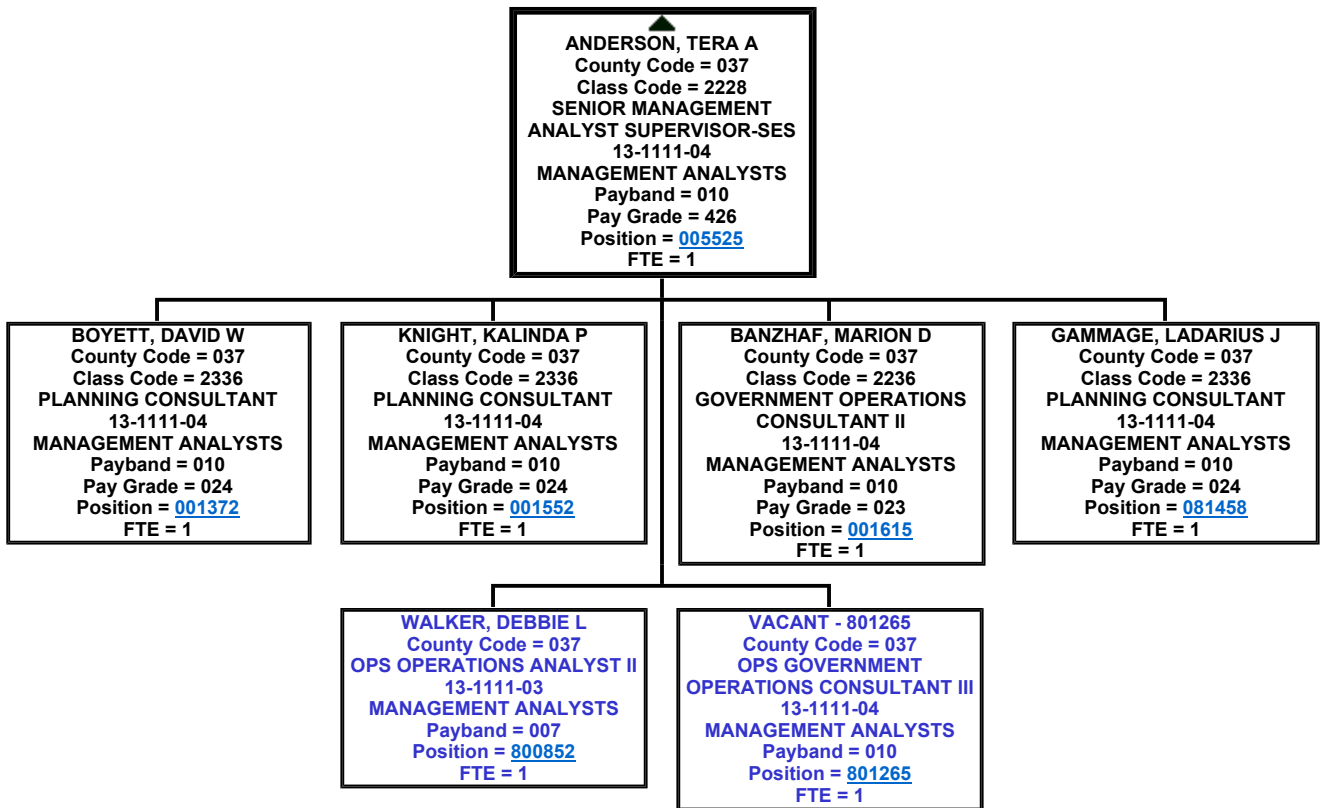
ROESSLER, BRENDA F  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [067202](#)  
FTE = 1

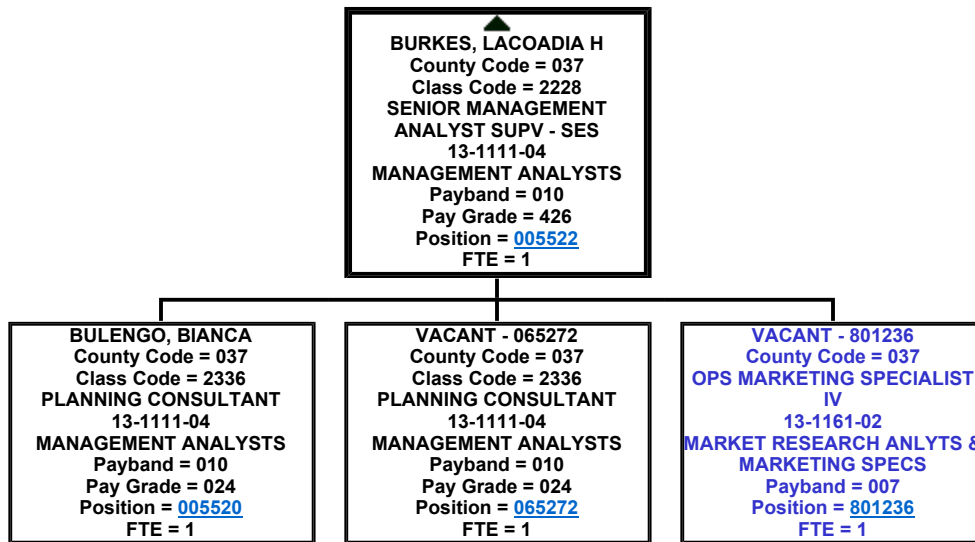
VACANT - 801271  
County Code = 037  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [801271](#)  
FTE = 1

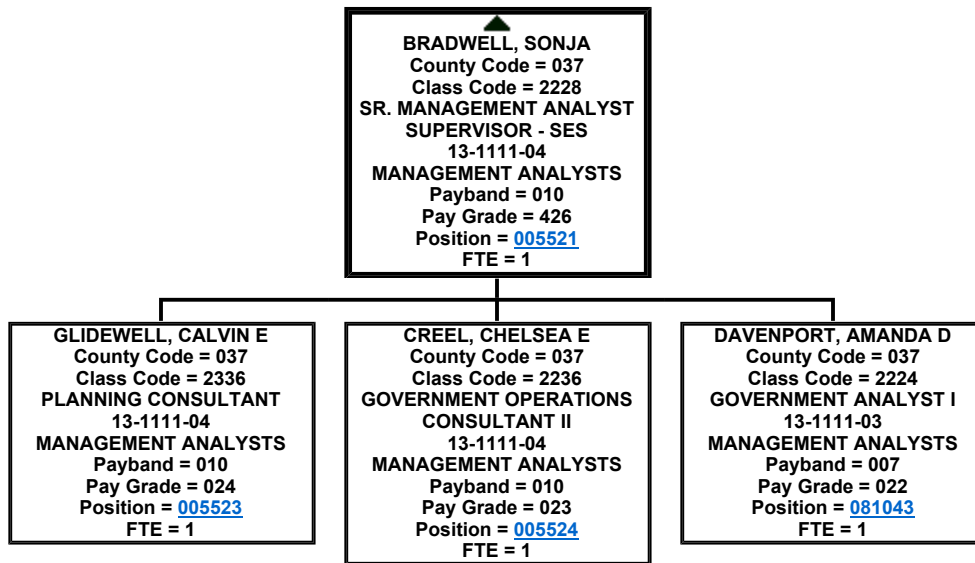
VACANT - 802188  
County Code = 037  
OPS EXECUTIVE ASSISTANT II  
43-6011-05  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 010  
Position = [802188](#)  
FTE = 0.5

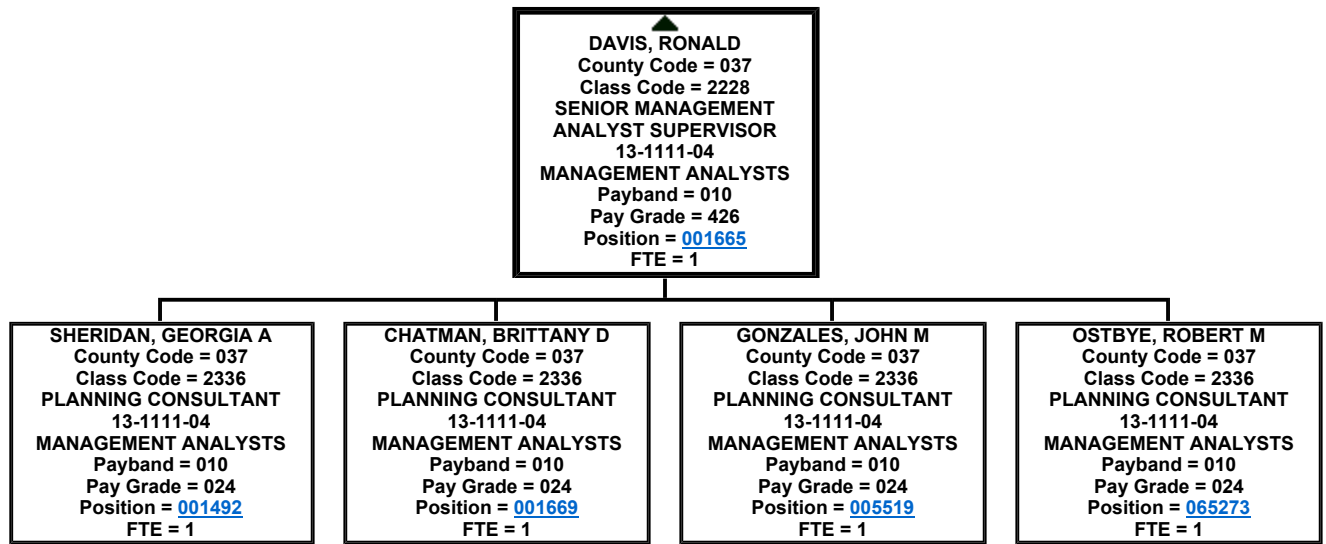


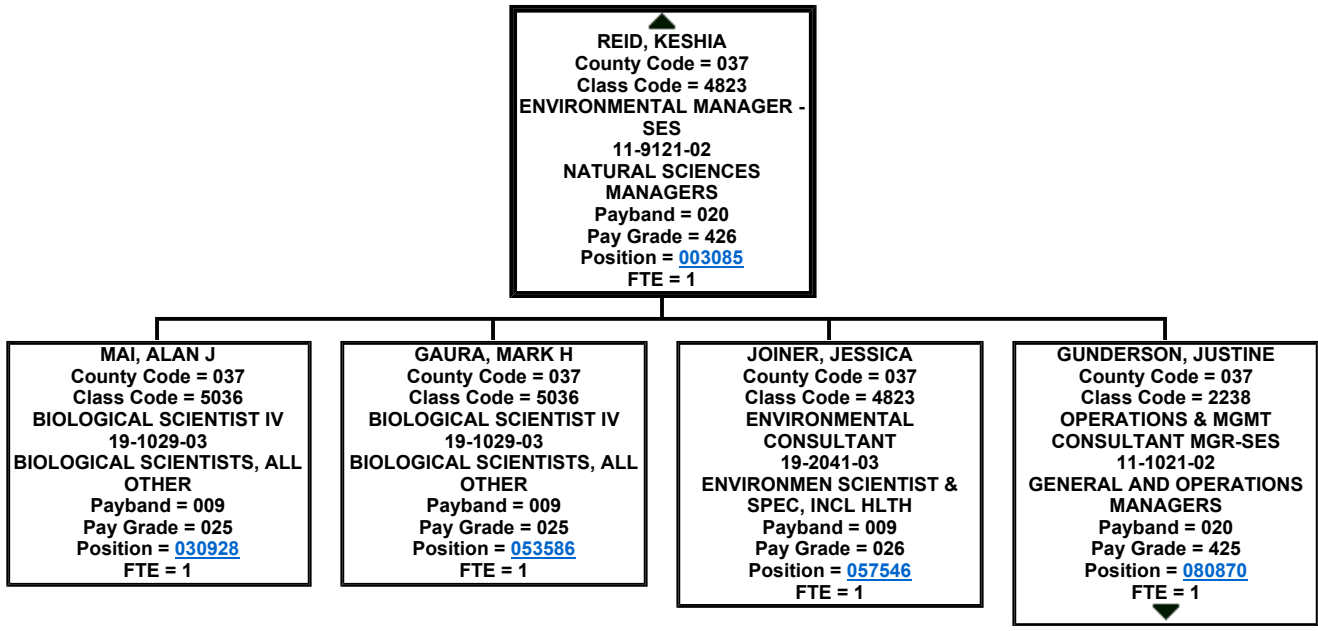




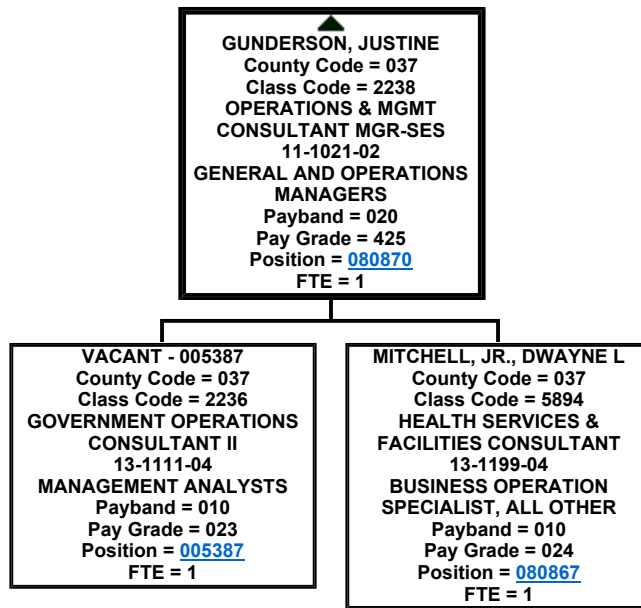


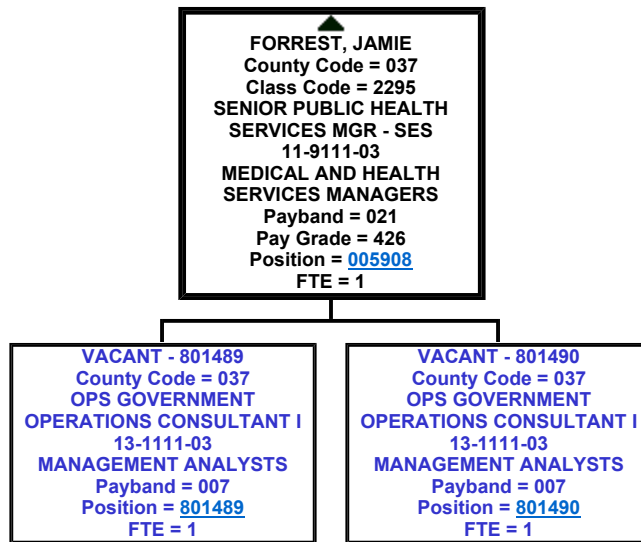


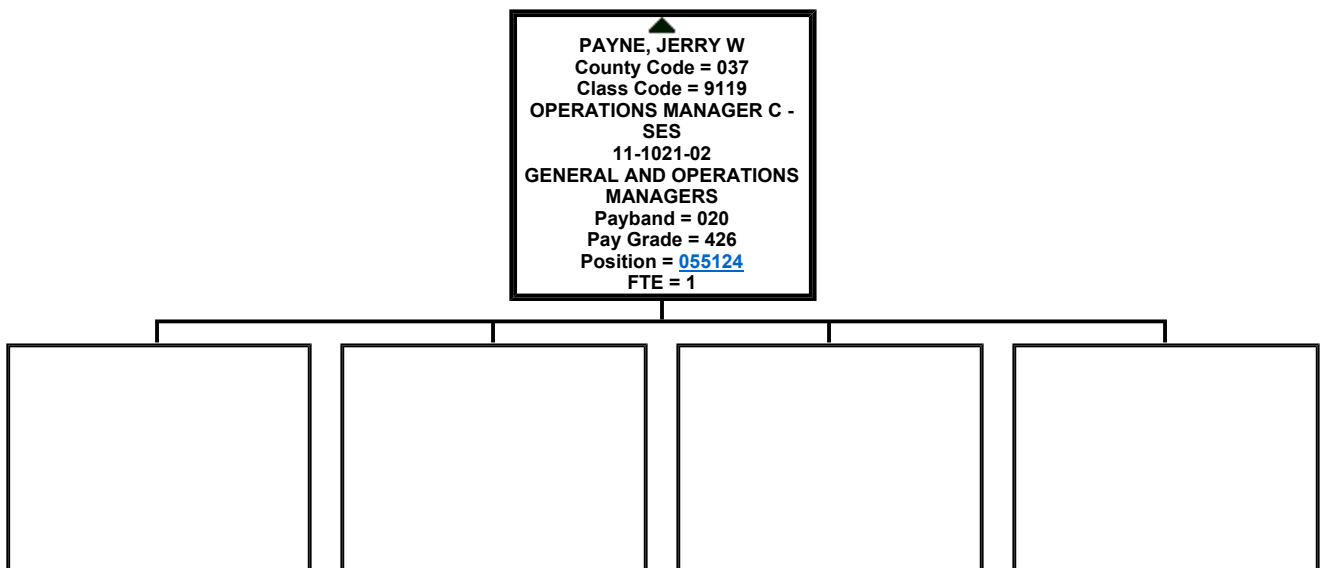
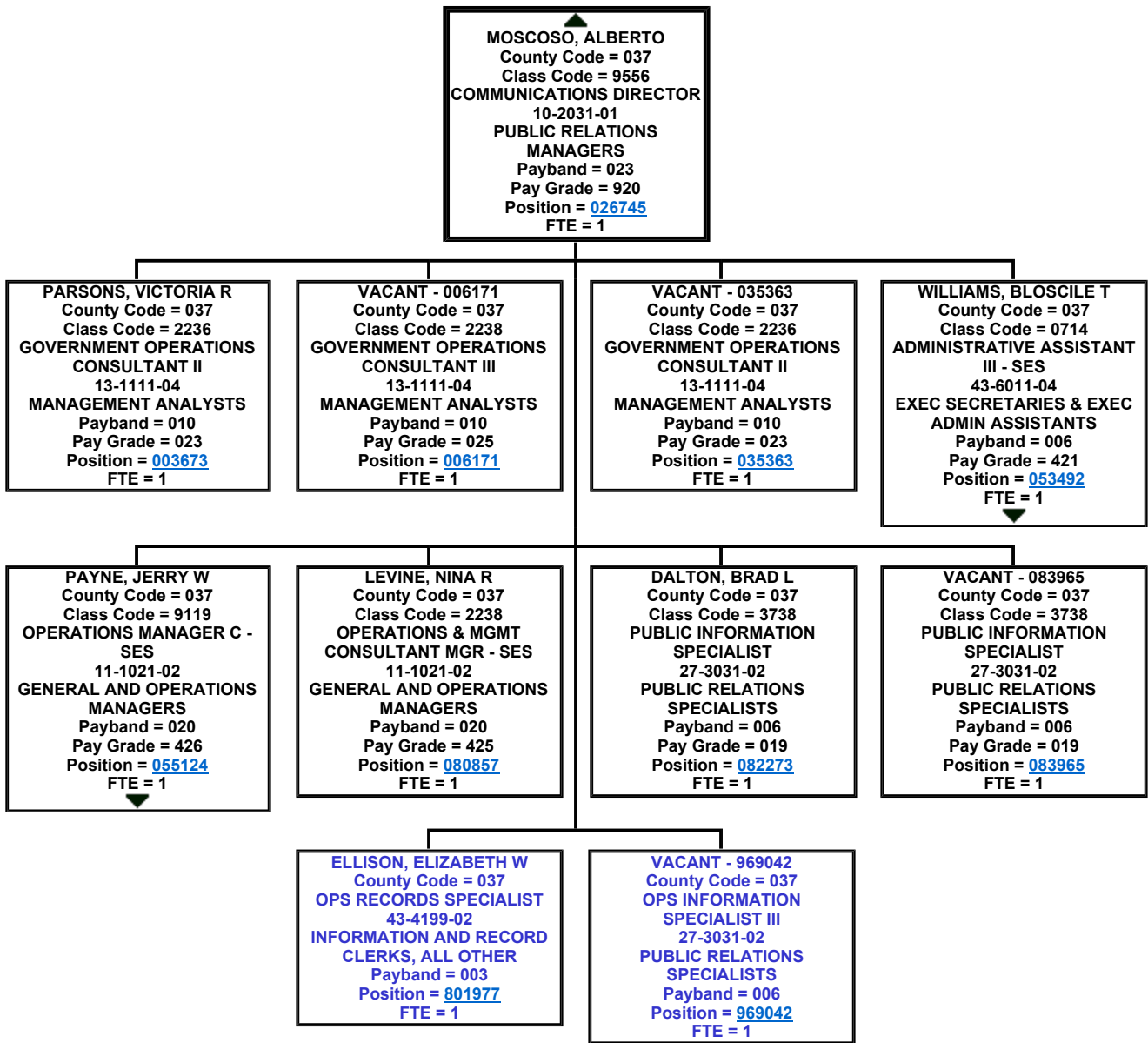










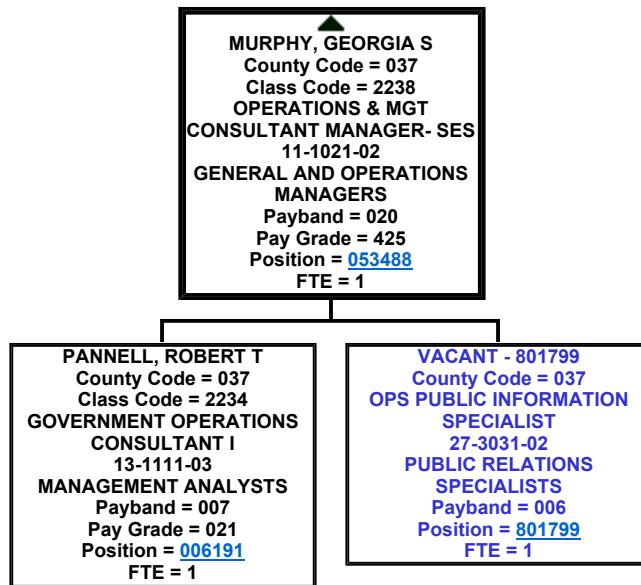


VACANT - 006192  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [006192](#)  
FTE = 1

MURPHY, GEORGIA S  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGT  
CONSULTANT MANAGER- SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [053488](#)  
FTE = 1

VACANT - 080697  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [080697](#)  
FTE = 1

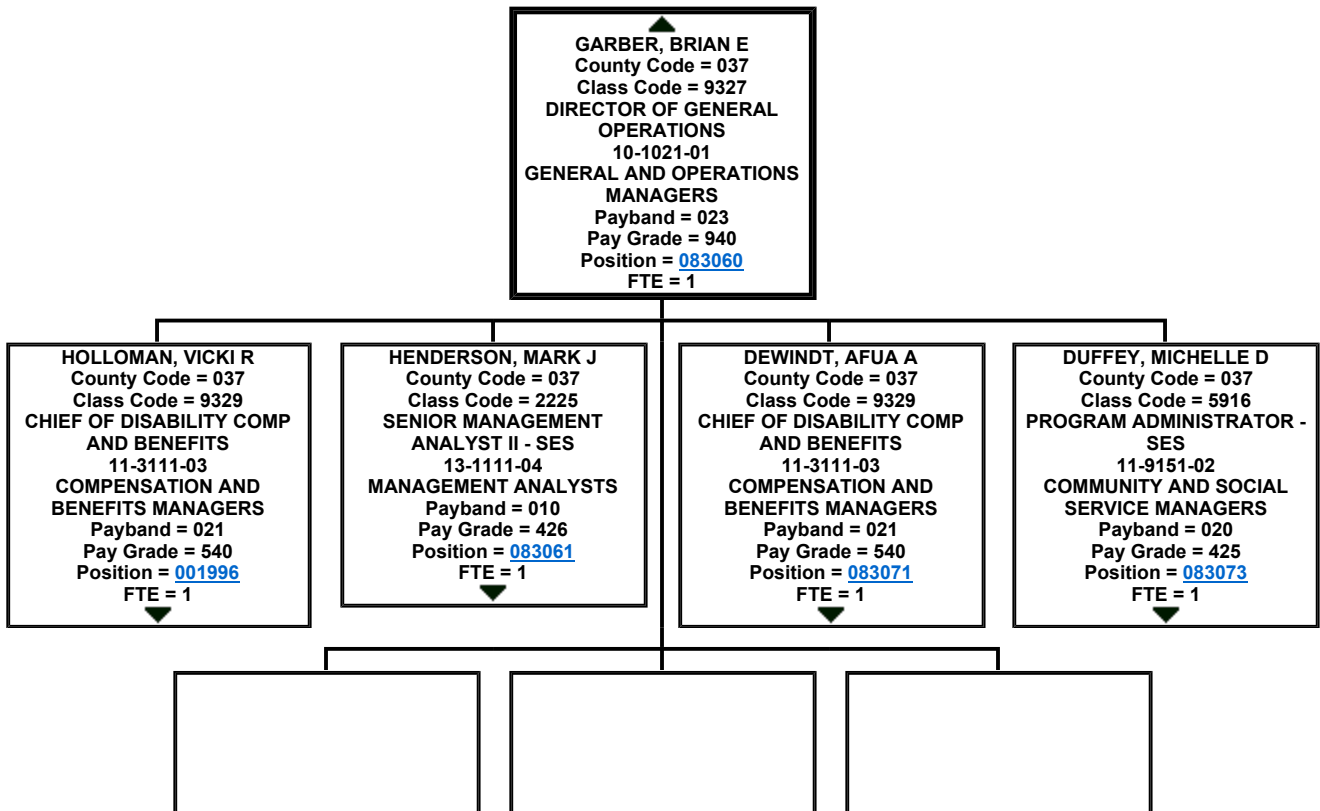
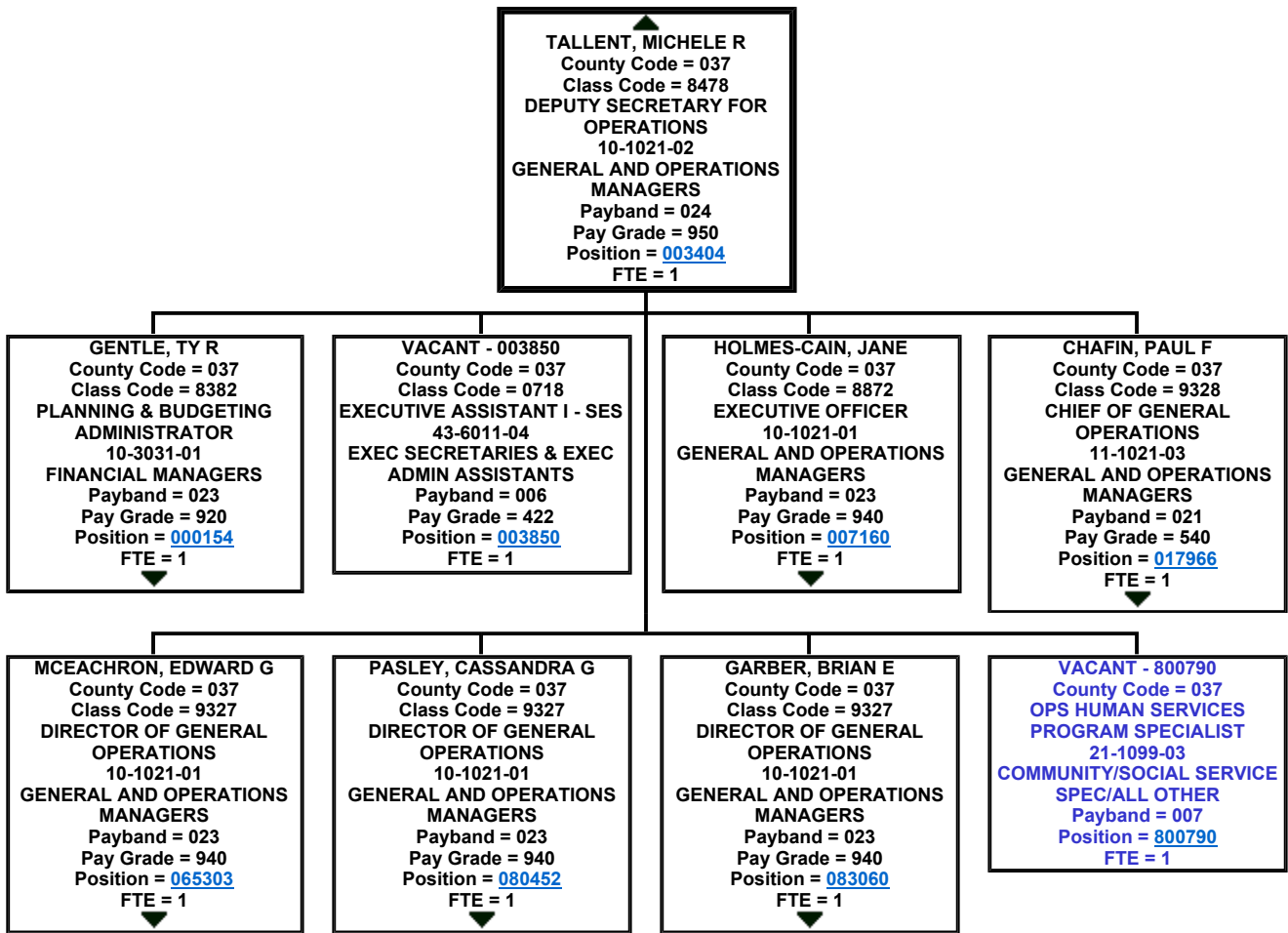
FRY, WILLIAM J  
County Code = 037  
Class Code = 2111  
SYSTEMS PROGRAMMER I  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 023  
Position = [082061](#)  
FTE = 1



▲  
WILLIAMS, BLOSCILE T  
County Code = 037  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [053492](#)  
FTE = 1

LANDRY, LAUREN C  
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OFFICE CLERKS, GENERAL  
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Position = [810257](#)  
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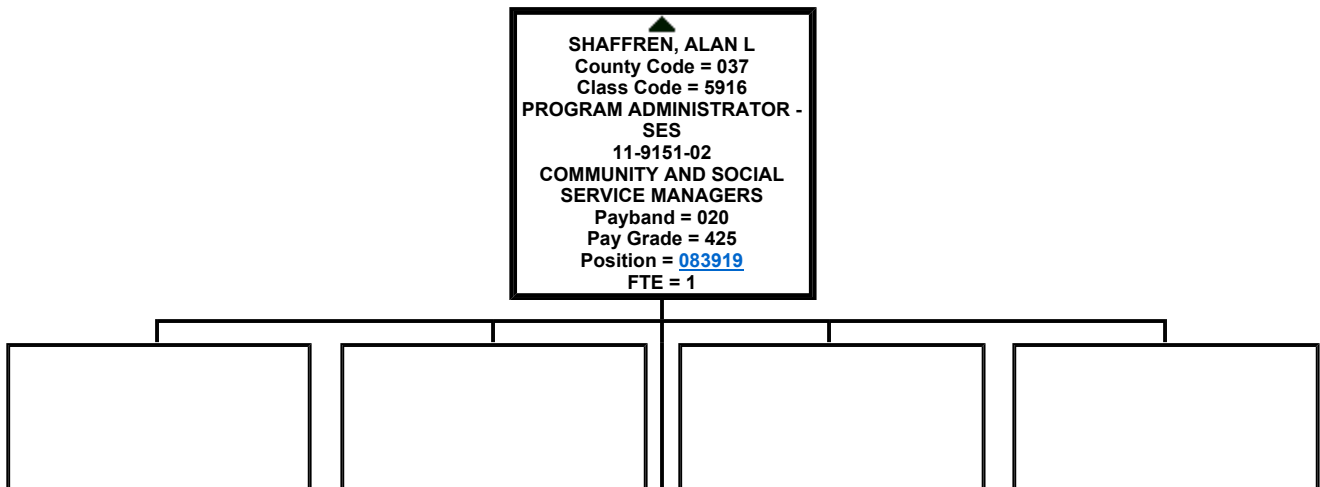
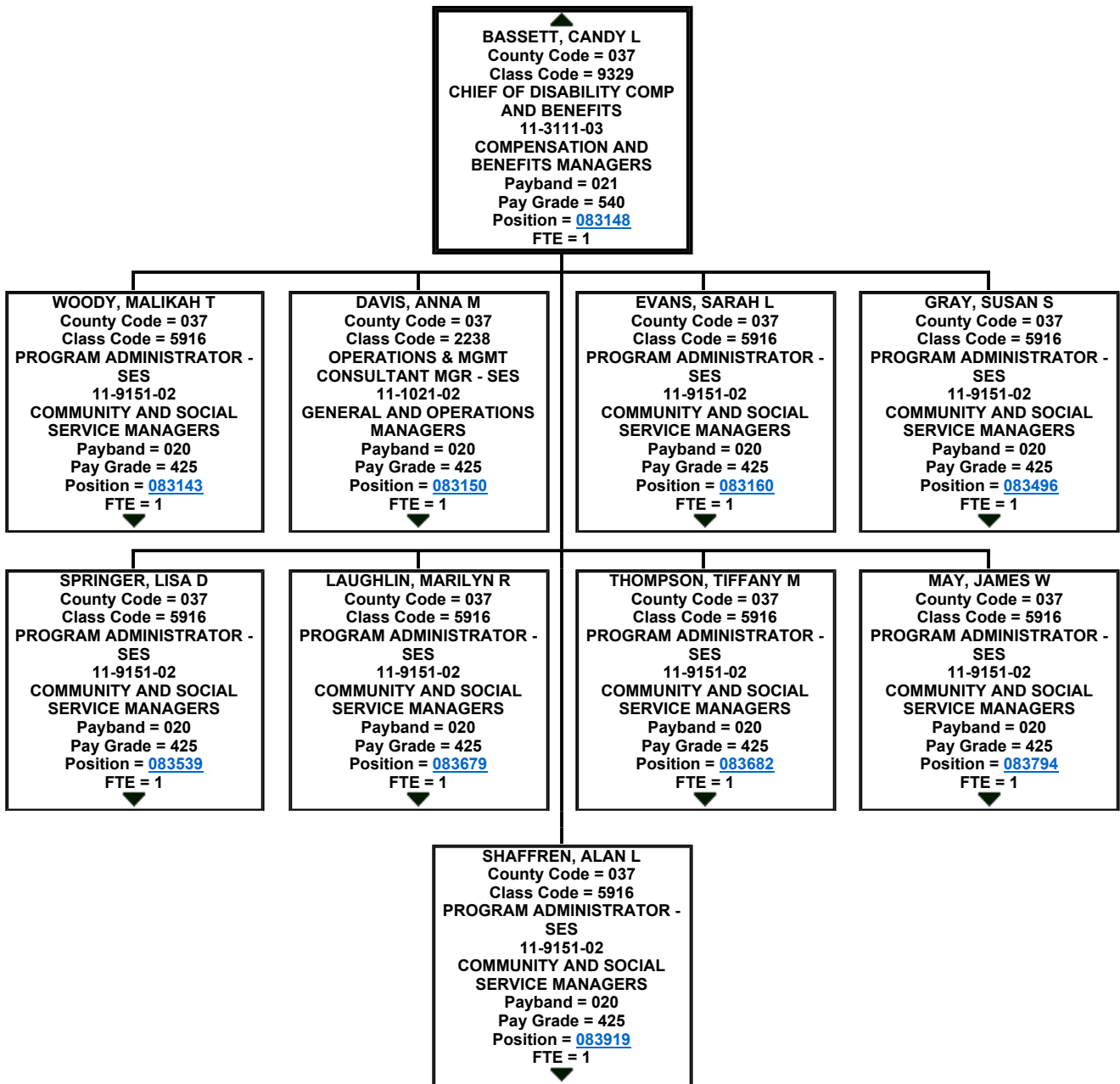


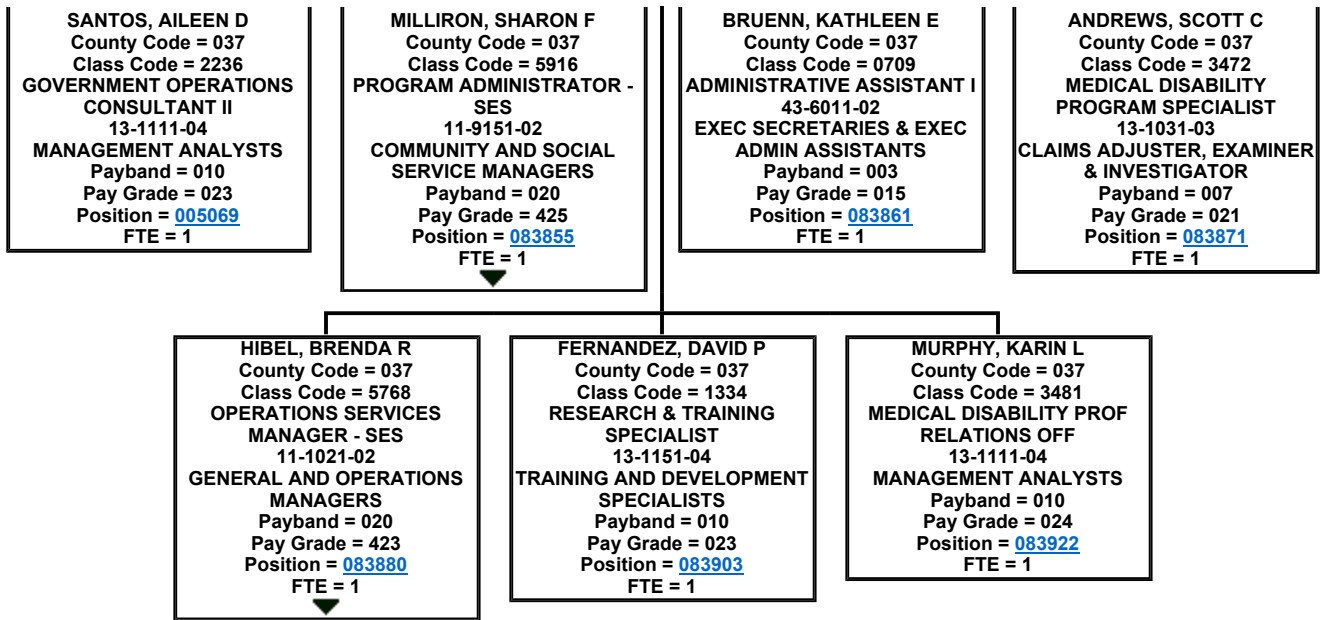
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County Code = 037  
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OPERATIONS & MGMT  
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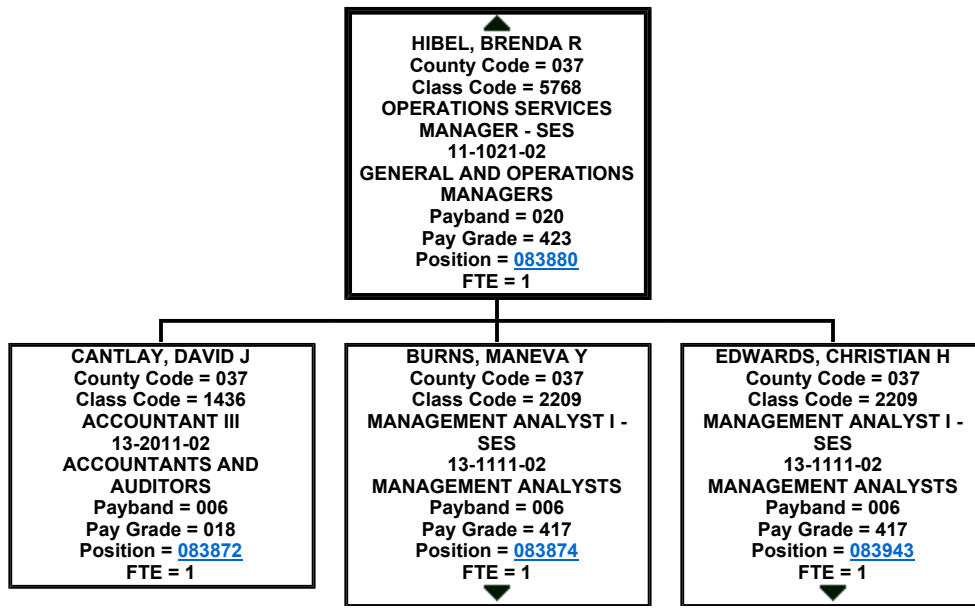
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CHRISTINA J**  
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CHIEF OF DISABILITY COMP  
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COMPENSATION AND  
BENEFITS MANAGERS  
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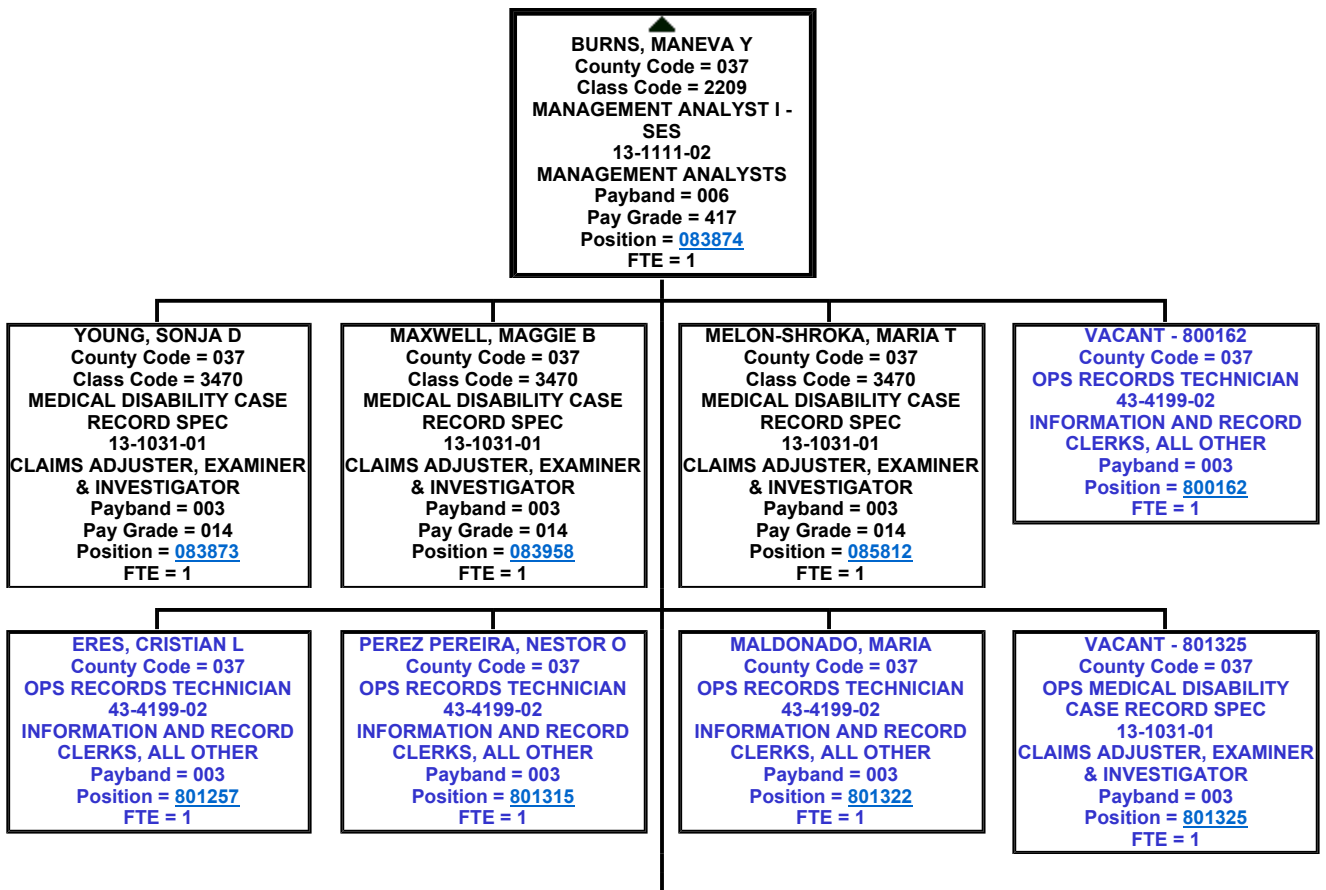
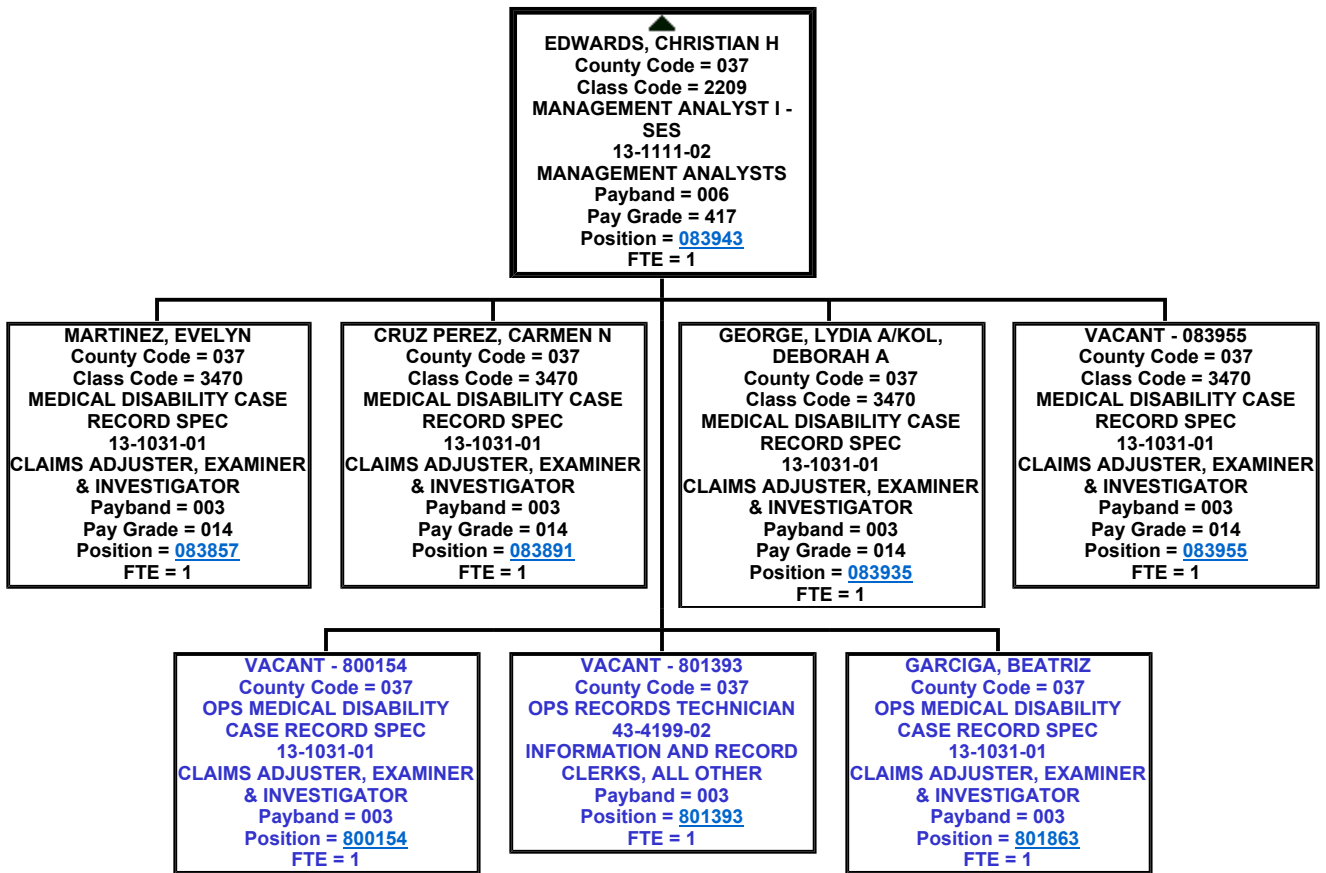
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County Code = 037  
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CHIEF OF DISABILITY COMP  
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11-3111-03  
COMPENSATION AND  
BENEFITS MANAGERS  
Payband = 021  
Pay Grade = 540  
Position = [083148](#)  
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DUNNING-HOLTON,  
JACQUELYN  
County Code = 037  
OPS MEDICAL DISABILITY  
CASE RECORD SPEC  
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CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 003  
Position = [801410](#)  
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MILLIRON, SHARON F  
County Code = 037  
Class Code = 5916  
PROGRAM ADMINISTRATOR -  
SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
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Position = [083855](#)  
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County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [005060](#)  
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TITTSWORTH, JAMES R  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [005061](#)  
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KOON, TODD D  
County Code = 037  
Class Code = 2239  
MANAGEMENT REVIEW  
SPECIALIST - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
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ABADIR, JOHN H  
County Code = 037  
Class Code = 2239  
MANAGEMENT REVIEW  
SPECIALIST - SES  
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MANAGEMENT ANALYSTS  
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Pay Grade = 424  
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FTE = 1

SERVELLO, MELANIE J  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083847](#)  
FTE = 1

KARR, TRIIN  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
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Position = [083856](#)  
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County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
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MANAGERS  
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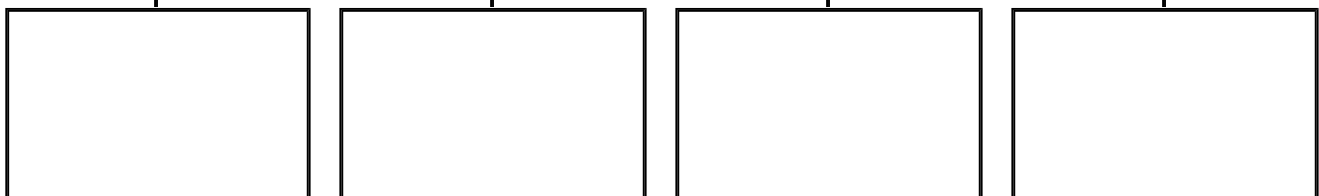
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MANAGERS  
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Position = [083885](#)  
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RENAUD, JEFFREY P  
County Code = 037  
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MANAGEMENT REVIEW  
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MANAGEMENT ANALYSTS  
Payband = 010  
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Position = [083887](#)  
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BELLEW, JOHN R  
County Code = 037  
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OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
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ADAMS, KELLY B  
County Code = 037  
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OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
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Position = [083895](#)  
FTE = 1

ROSS, KELSIE  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
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GENERAL AND OPERATIONS  
MANAGERS  
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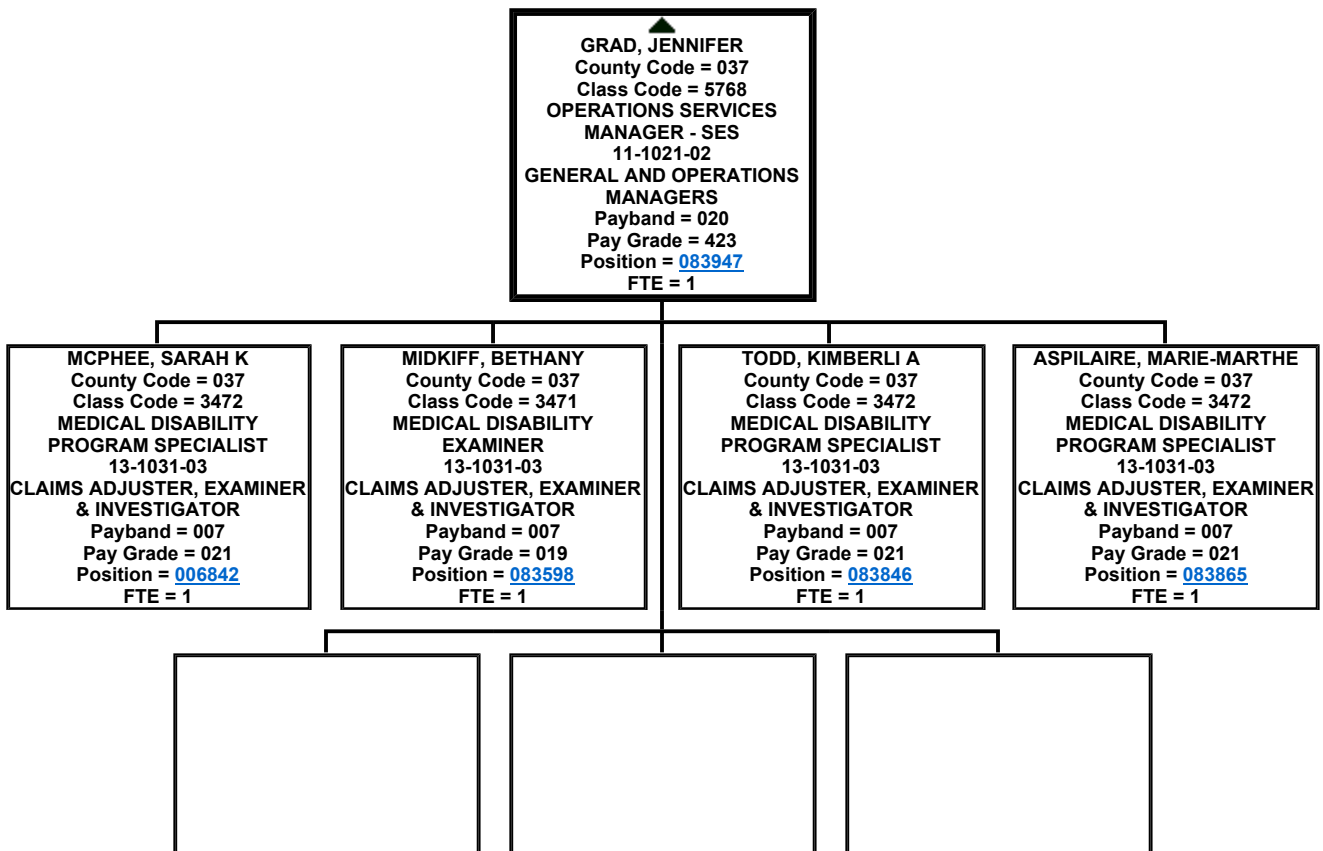
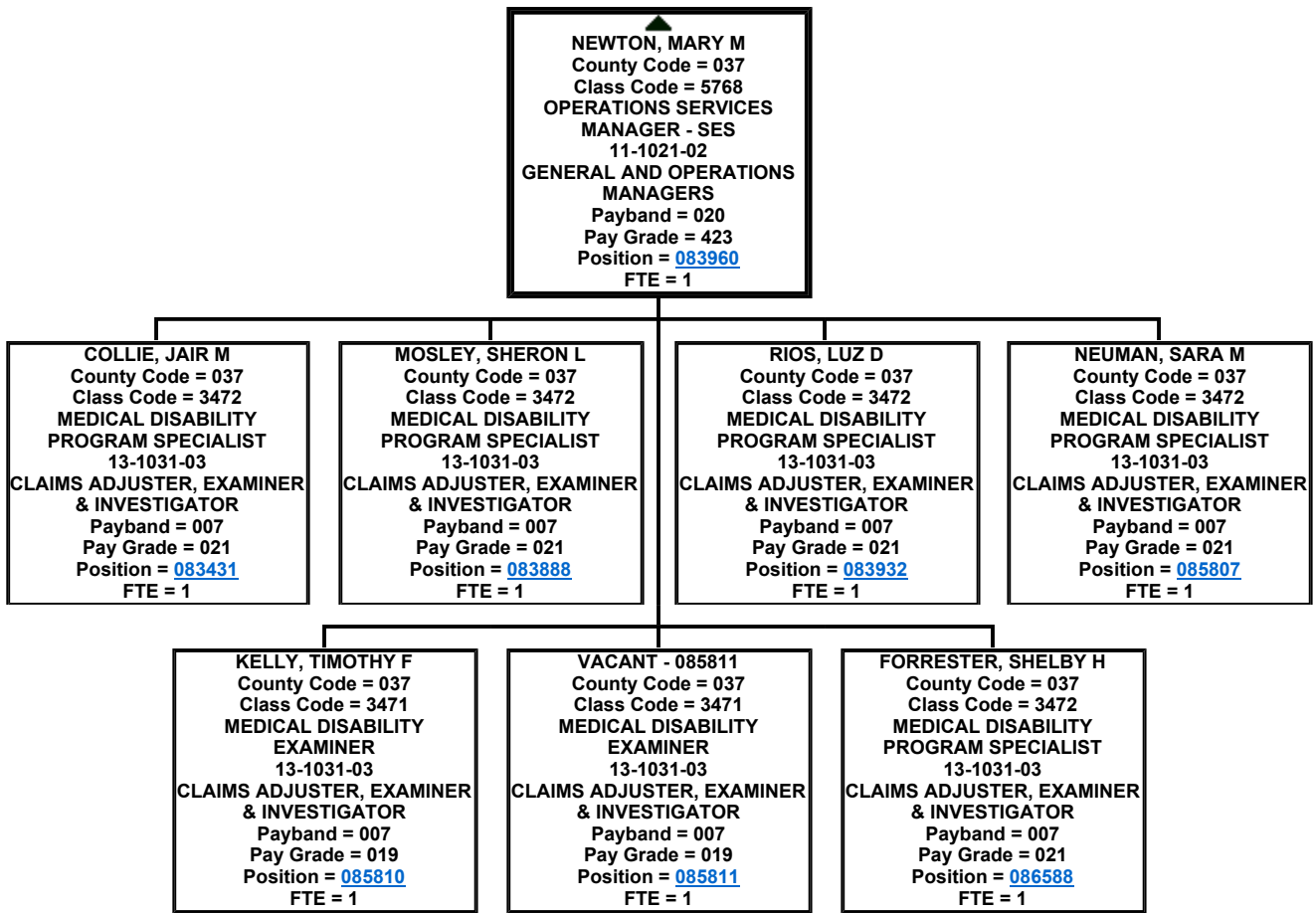


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MANAGER - SES  
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MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083923](#)  
FTE = 1  
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TYNER, SHEREE  
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Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083946](#)  
FTE = 1  
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GRAD, JENNIFER  
County Code = 037  
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OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083947](#)  
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NEWTON, MARY M  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
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MANAGERS  
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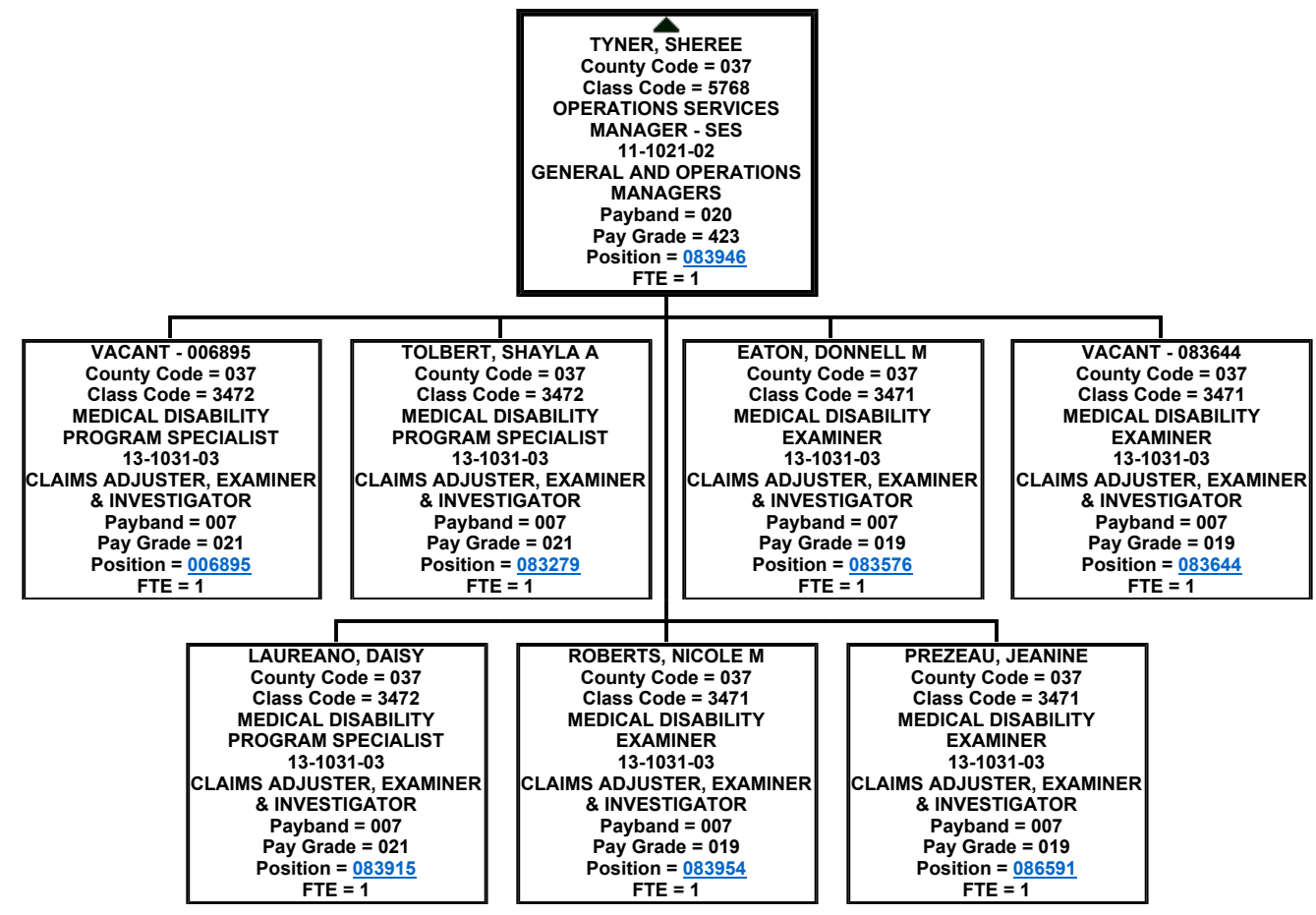
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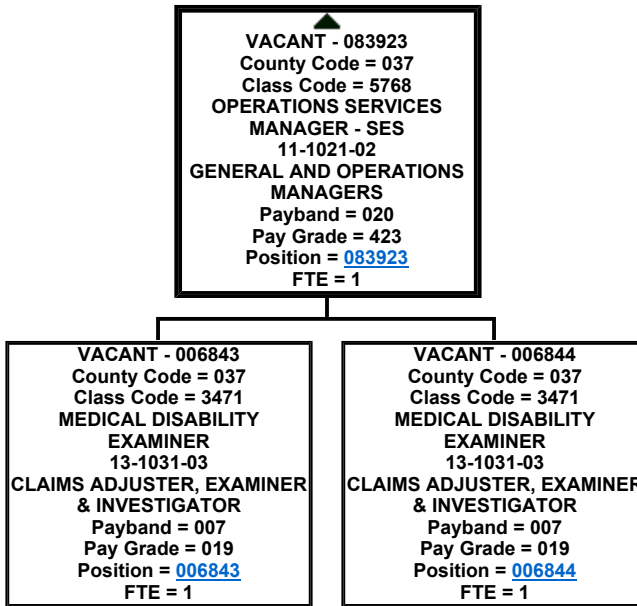
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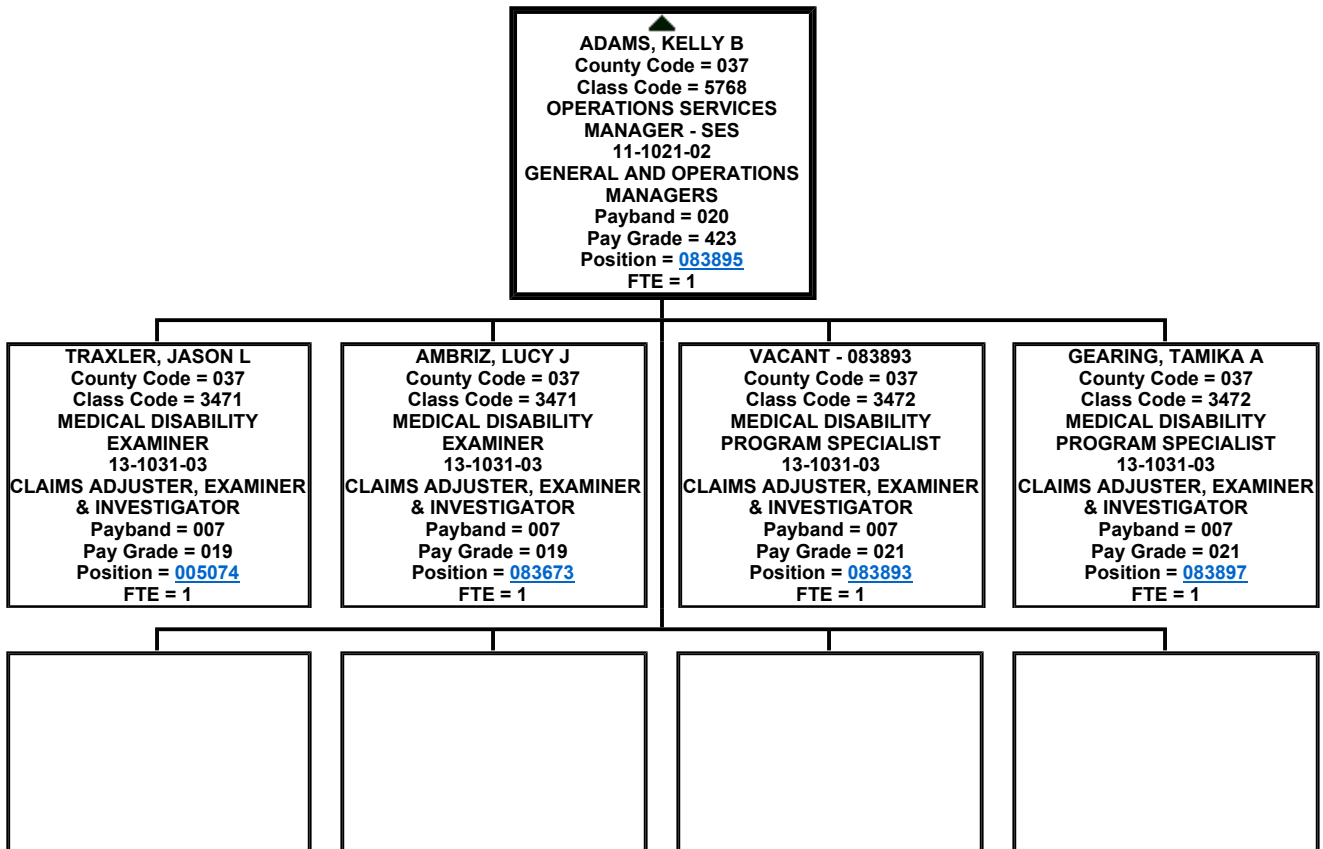
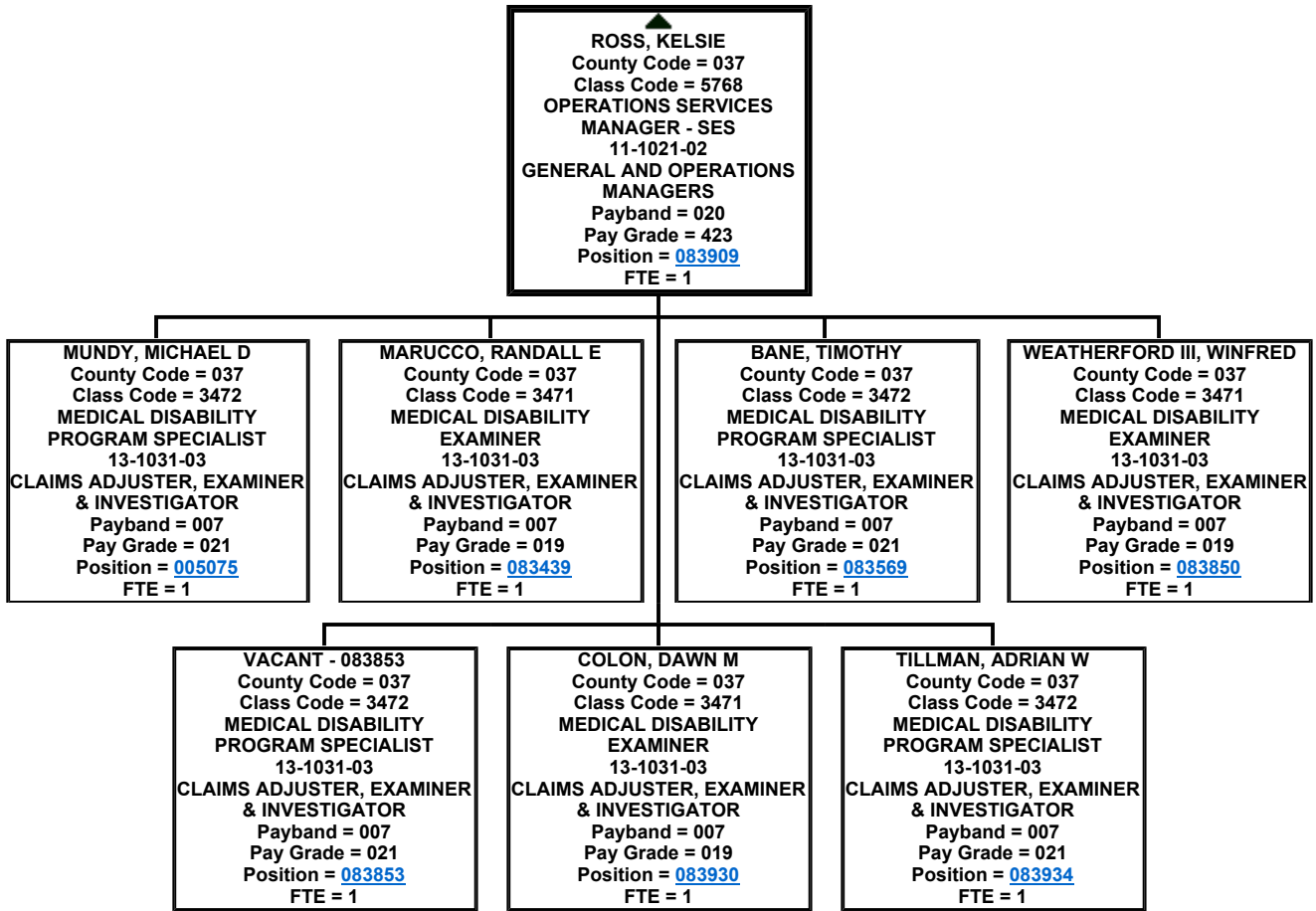
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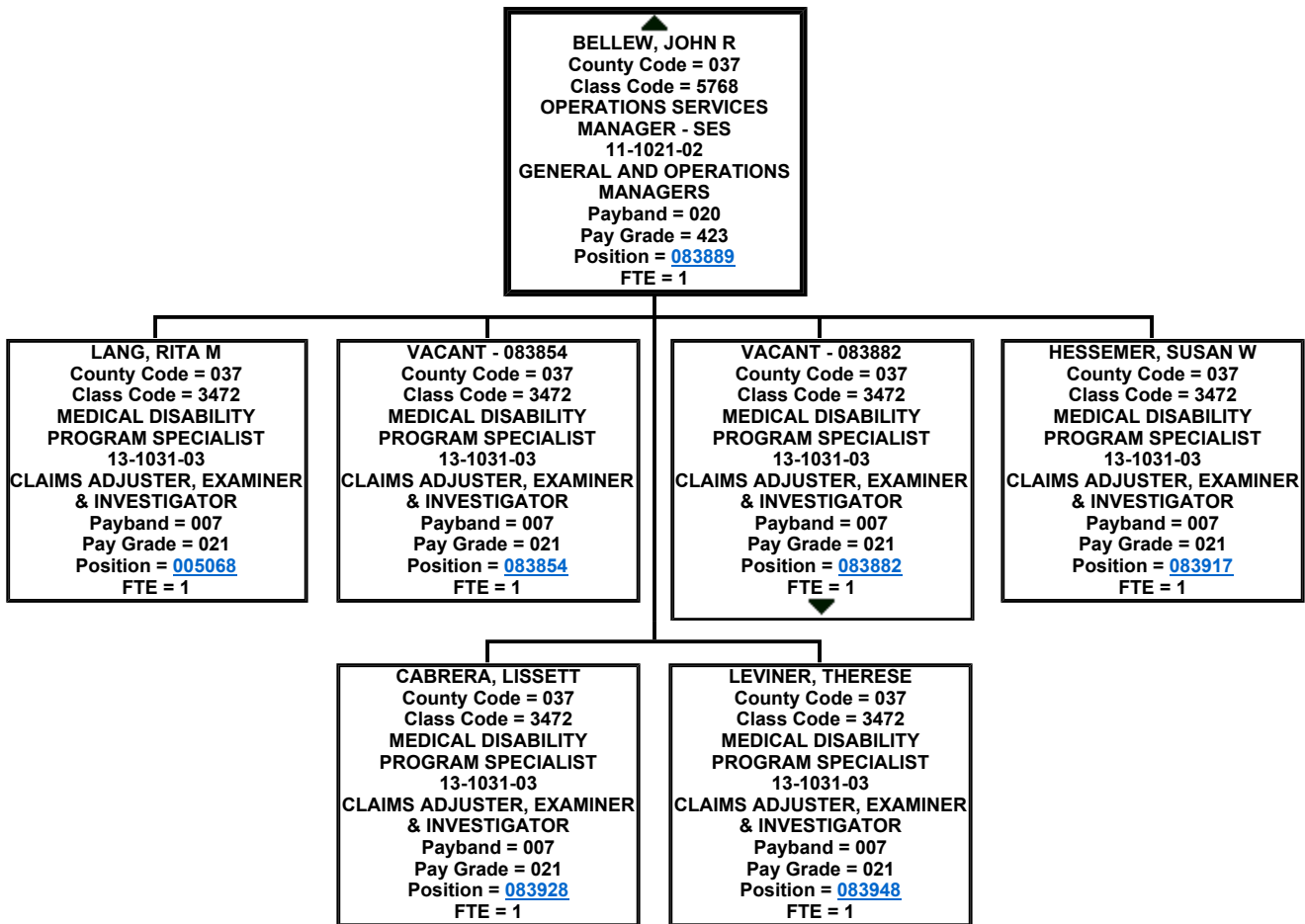


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& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083913](#)  
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County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083927](#)  
FTE = 1

BUTCHER, GAIL M  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
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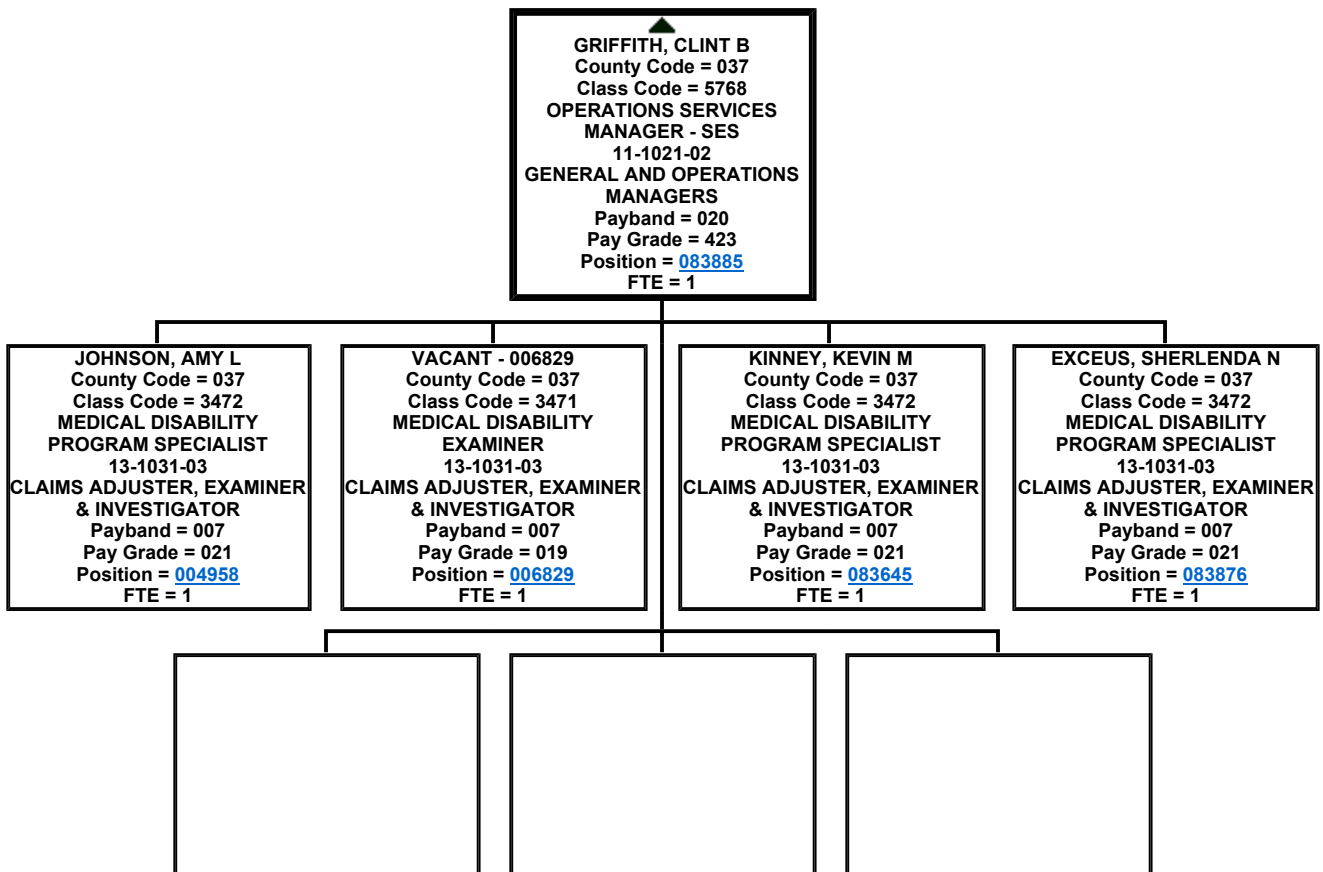
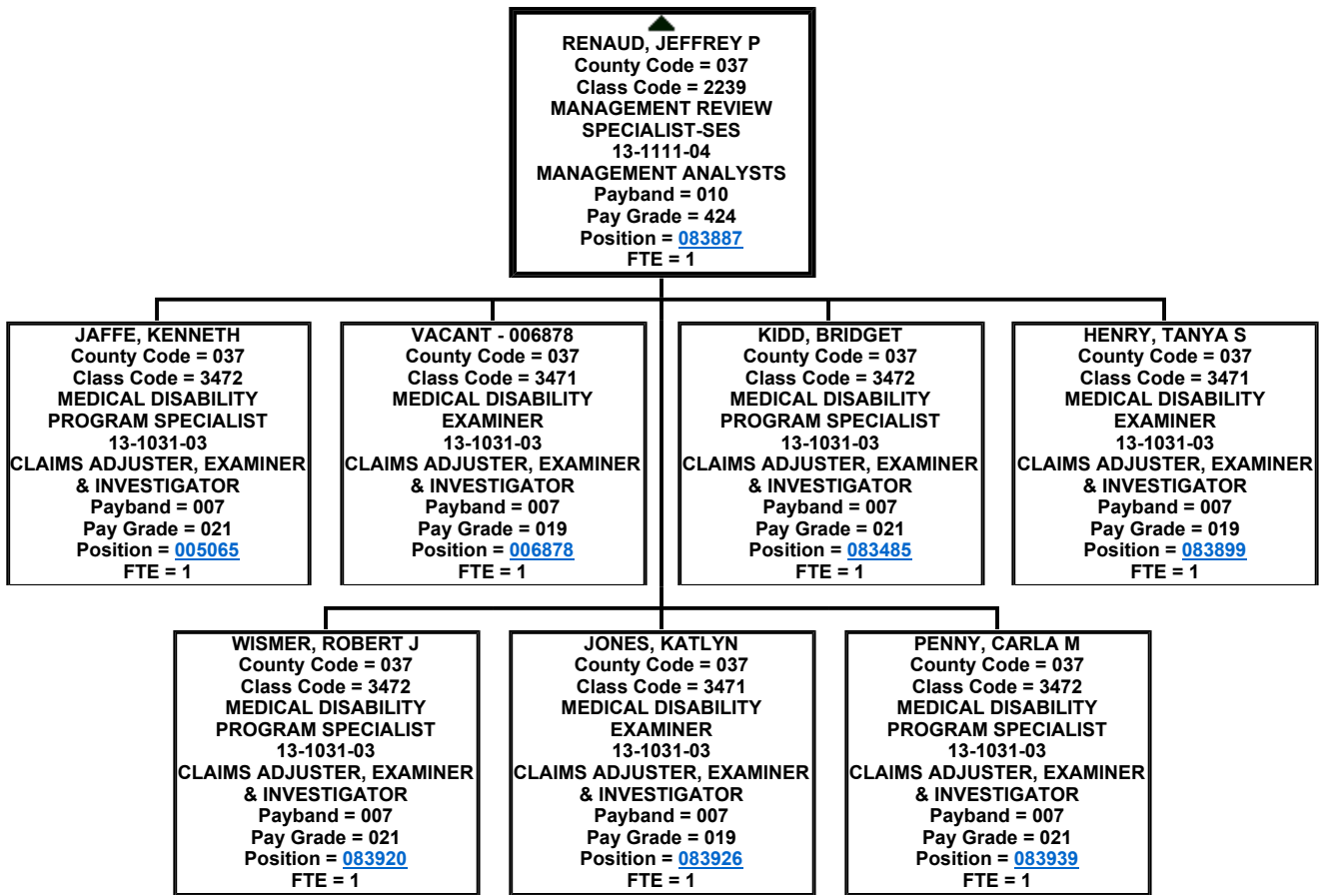
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Class Code = 3471  
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CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [086589](#)  
FTE = 1



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VACANT - 083882  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER,  
EXAMINER & INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083882](#)  
FTE = 1

VACANT - 082208  
County Code = 037  
Class Code = 5328  
SR COMMUNITY HEALTH  
NURSING SUPERVISOR  
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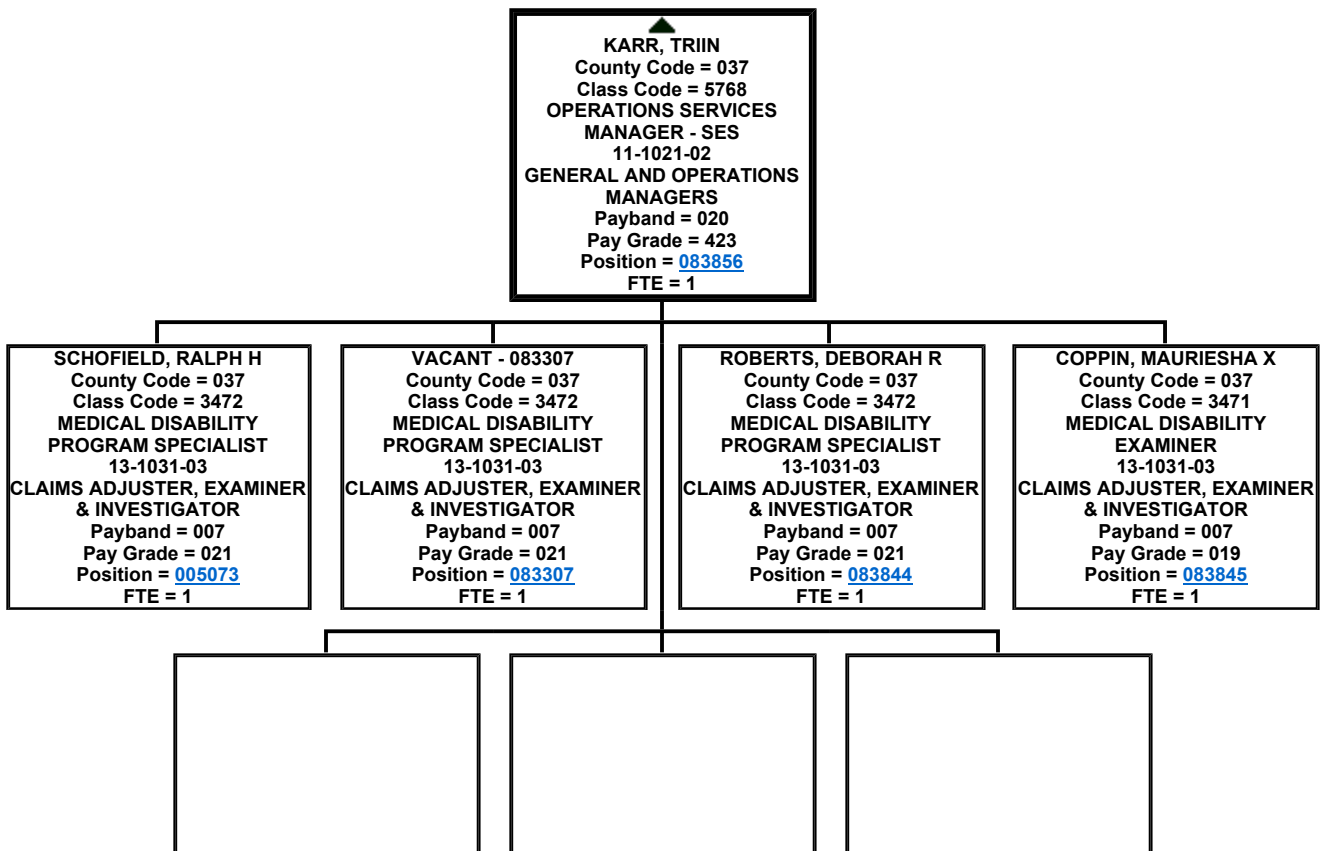
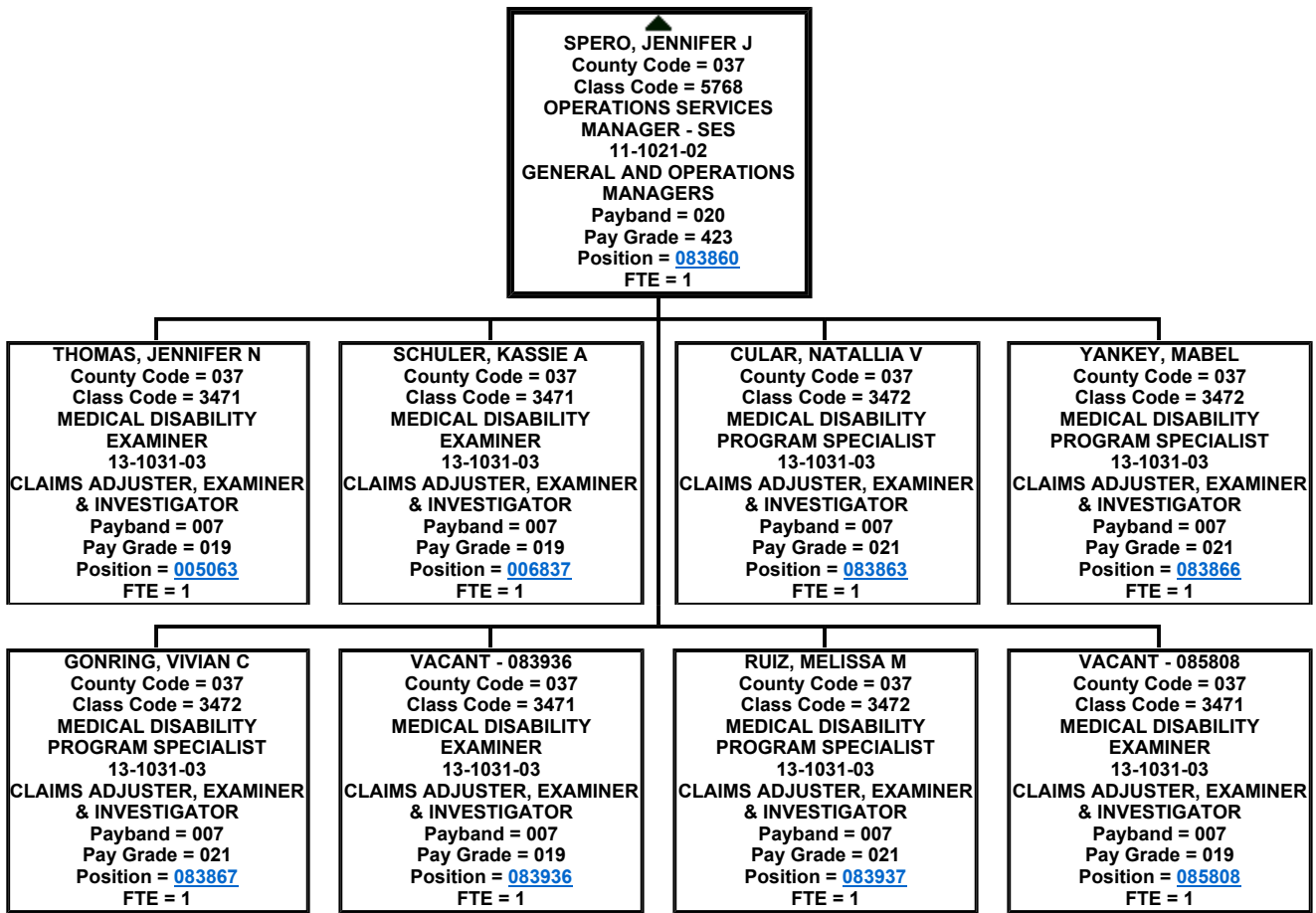
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Class Code = 3472  
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PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083896](#)  
FTE = 1

WEGMAN, ALICE  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083914](#)  
FTE = 1

RANDALL, DONNA L  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
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Position = [085805](#)  
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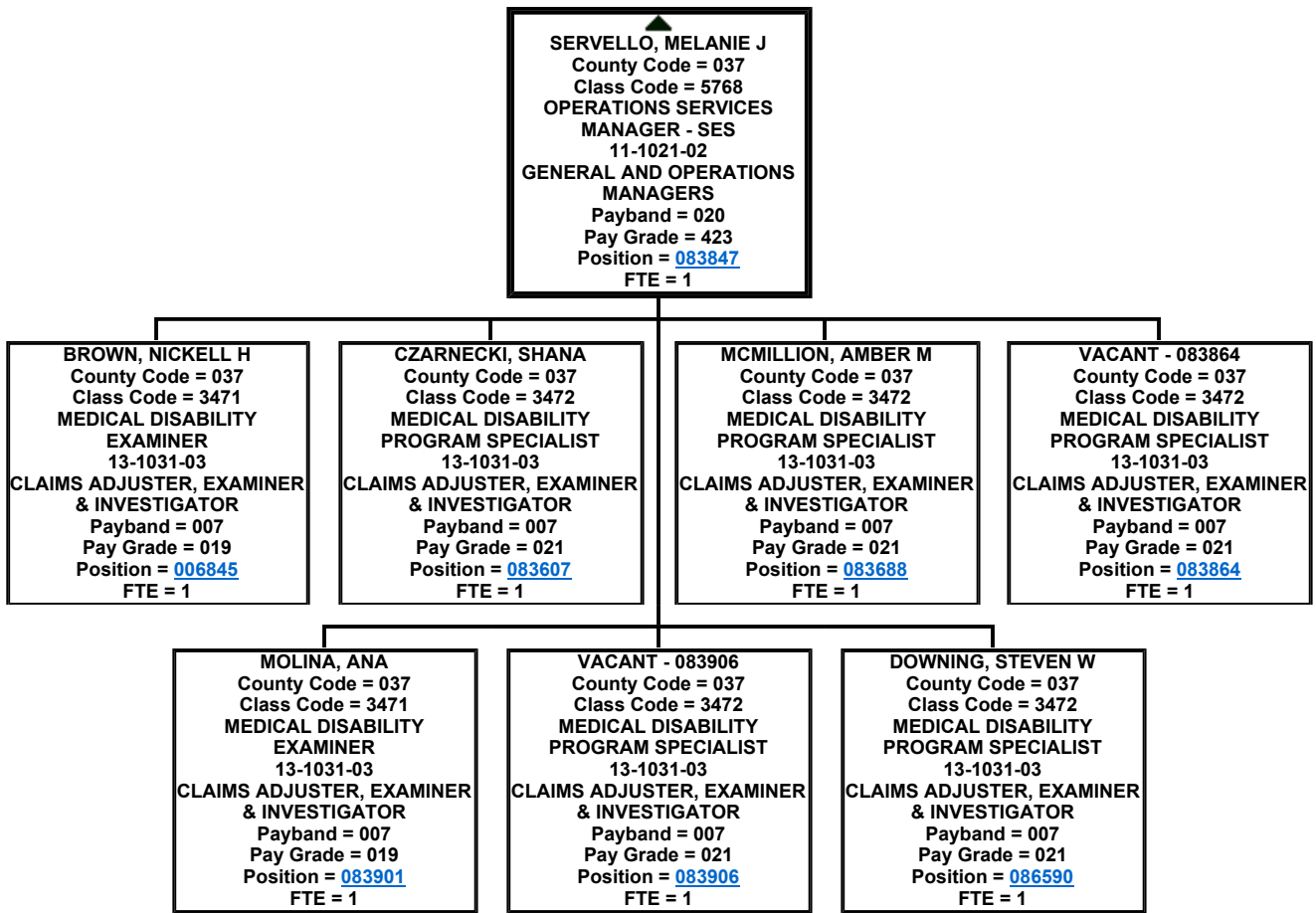


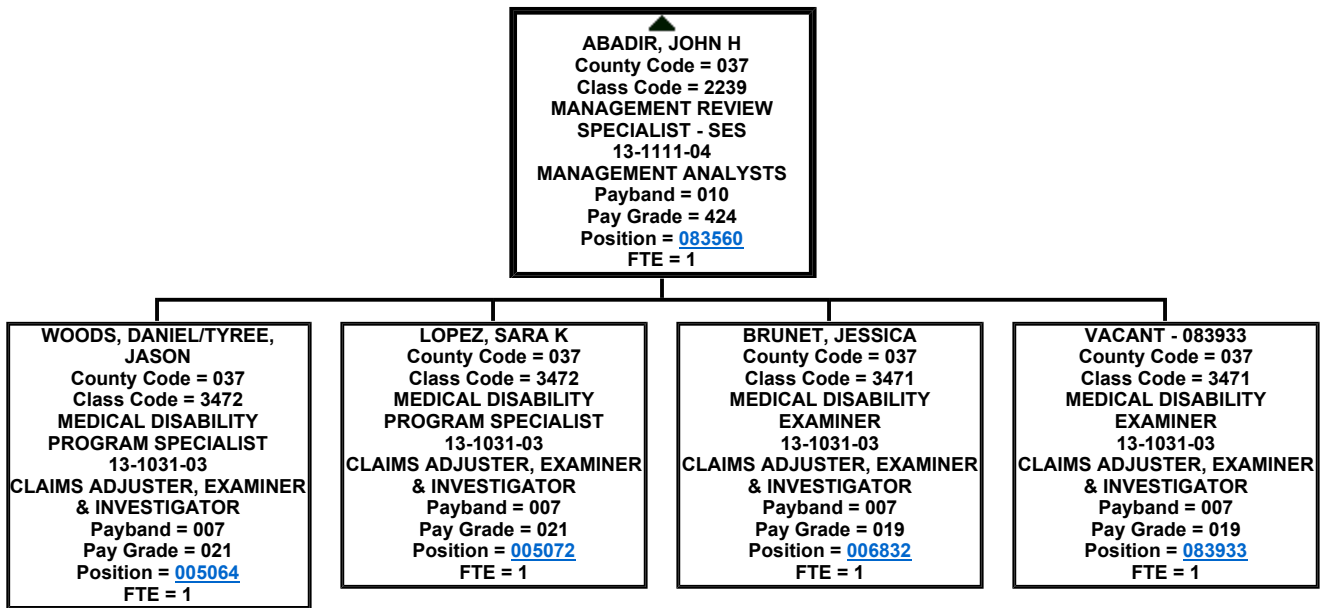
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& INVESTIGATOR  
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Position = [083907](#)  
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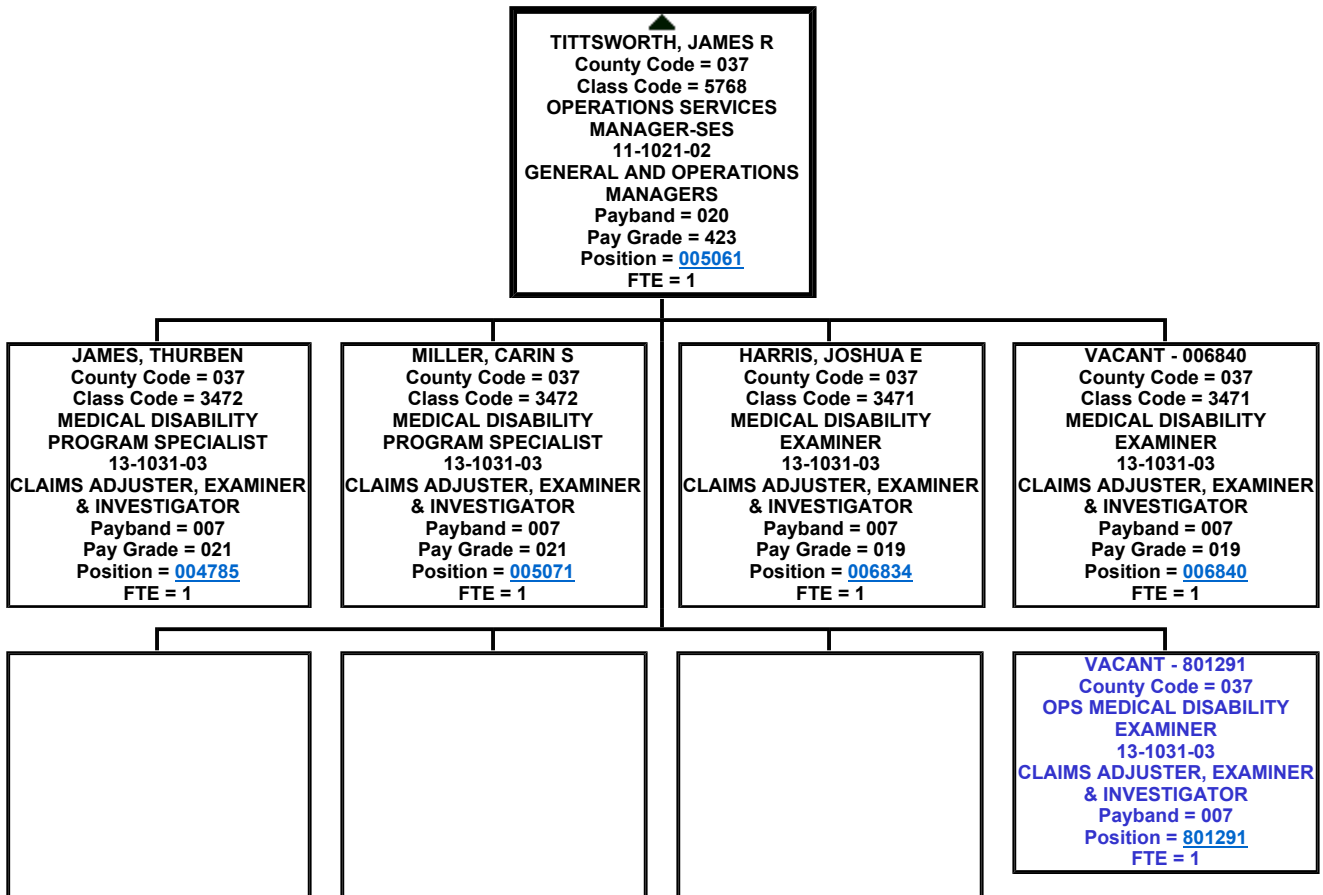
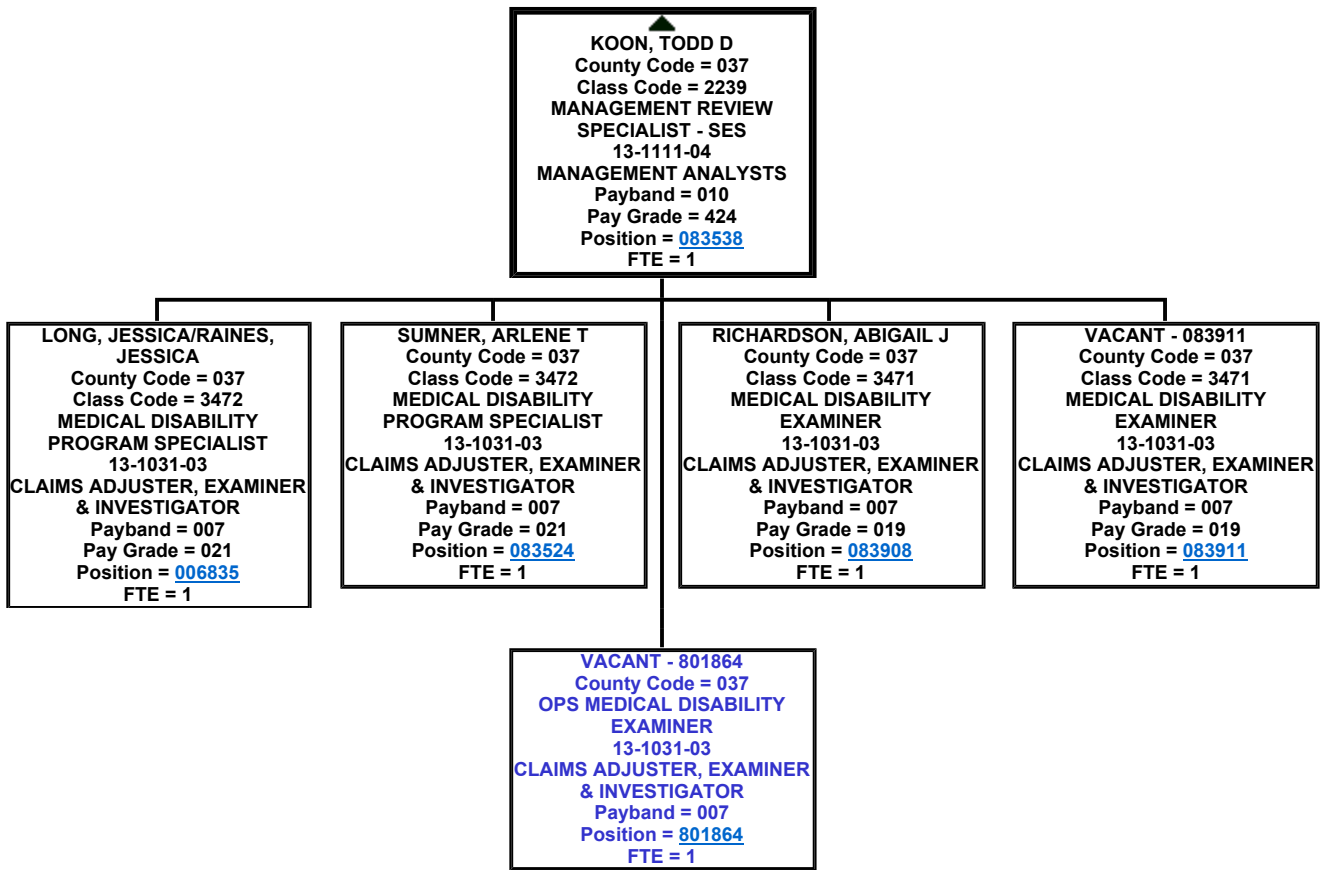
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CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083951](#)  
FTE = 1

VACANT - 086600  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
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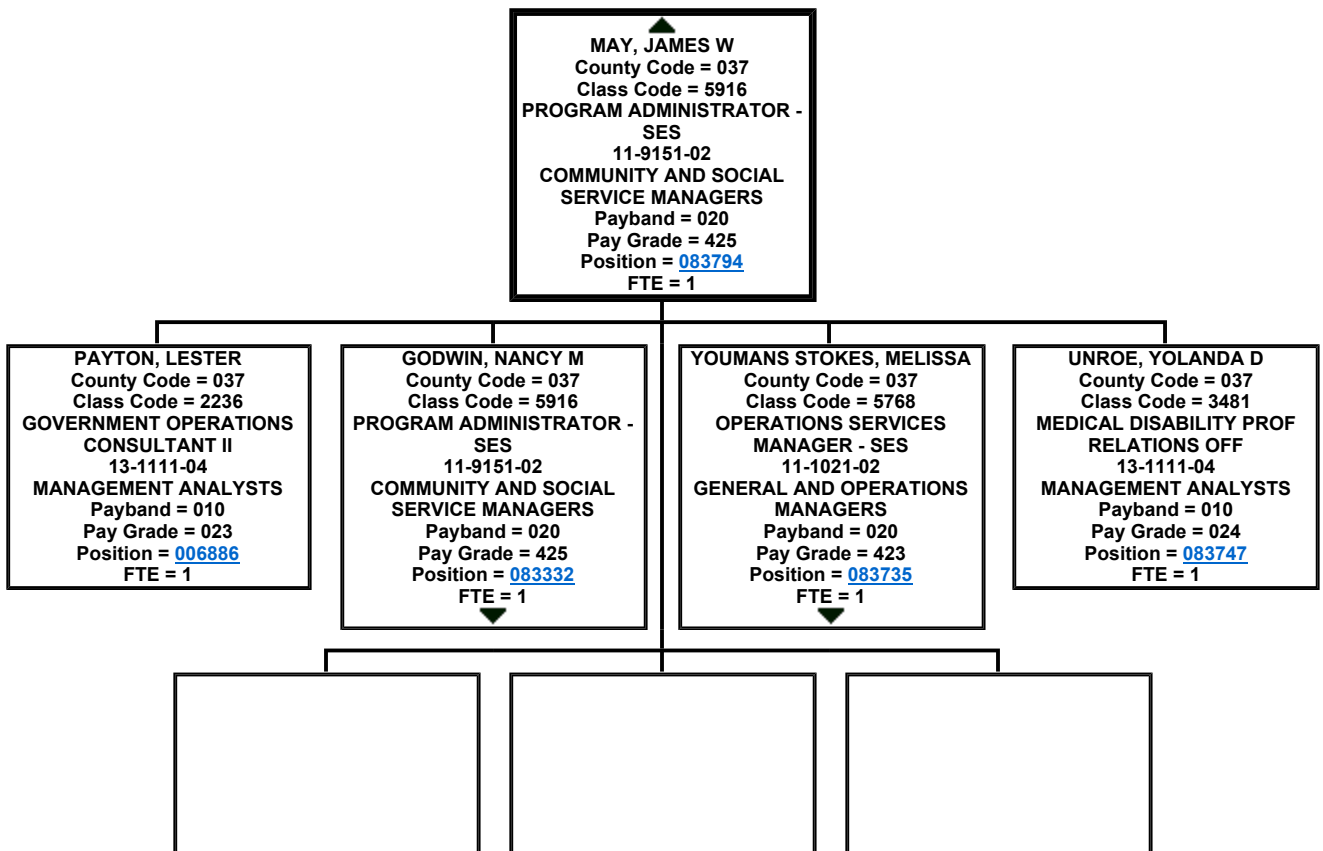
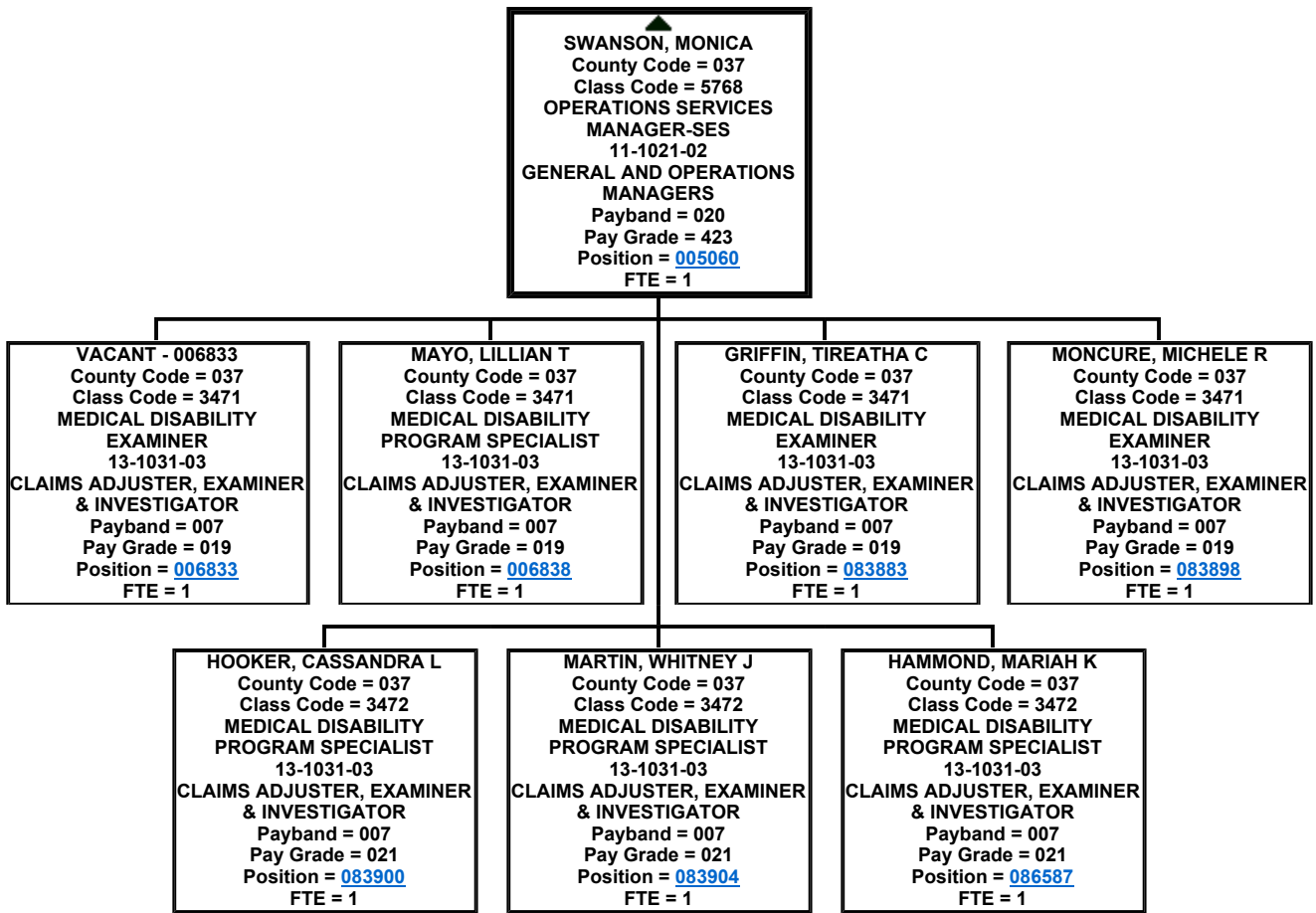




GRANT, KEVIN  
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Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083886](#)  
FTE = 1

MARIZ, BARBARA T  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083921](#)  
FTE = 1

VACANT - 085793  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
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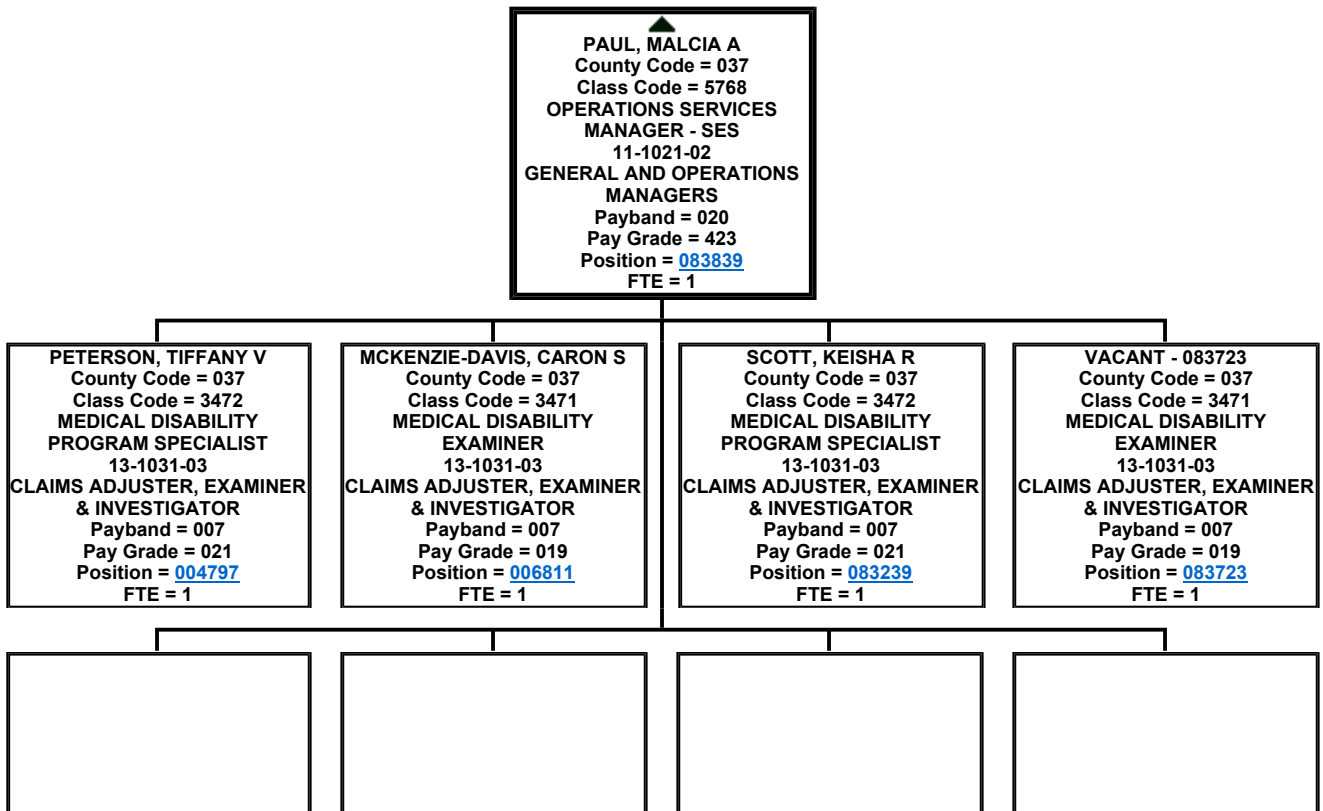
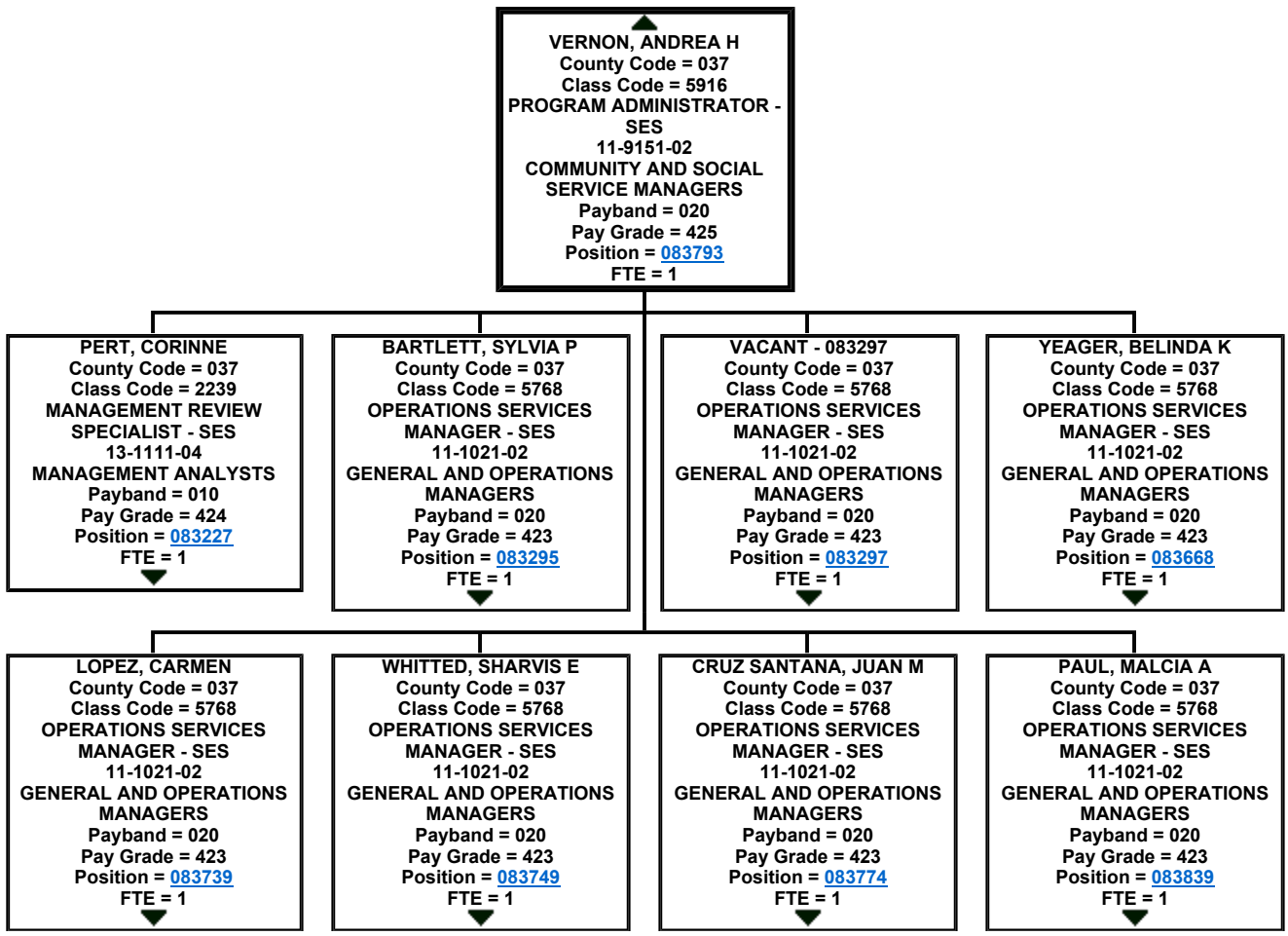


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SPECIALIST  
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TRAINING AND DEVELOPMENT  
SPECIALISTS  
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Position = [083769](#)  
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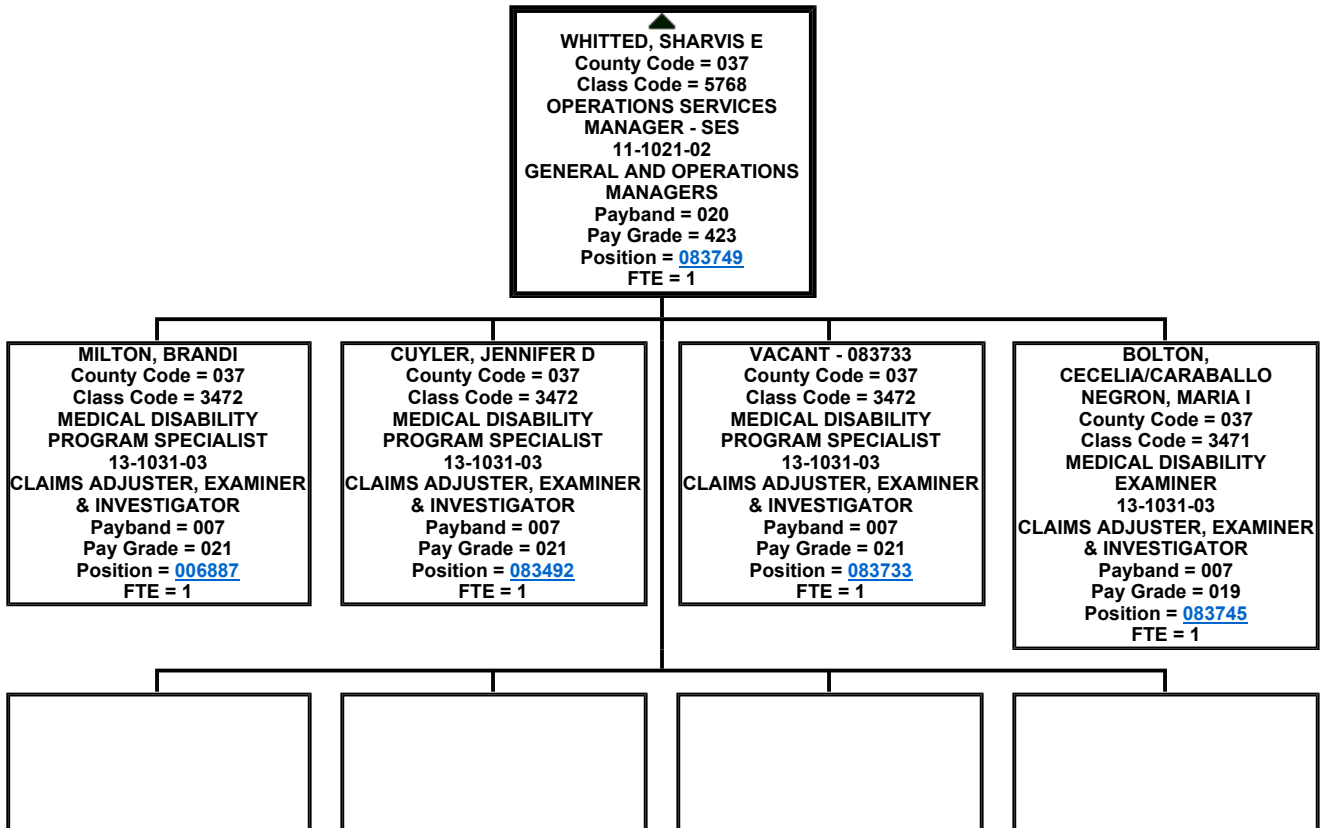
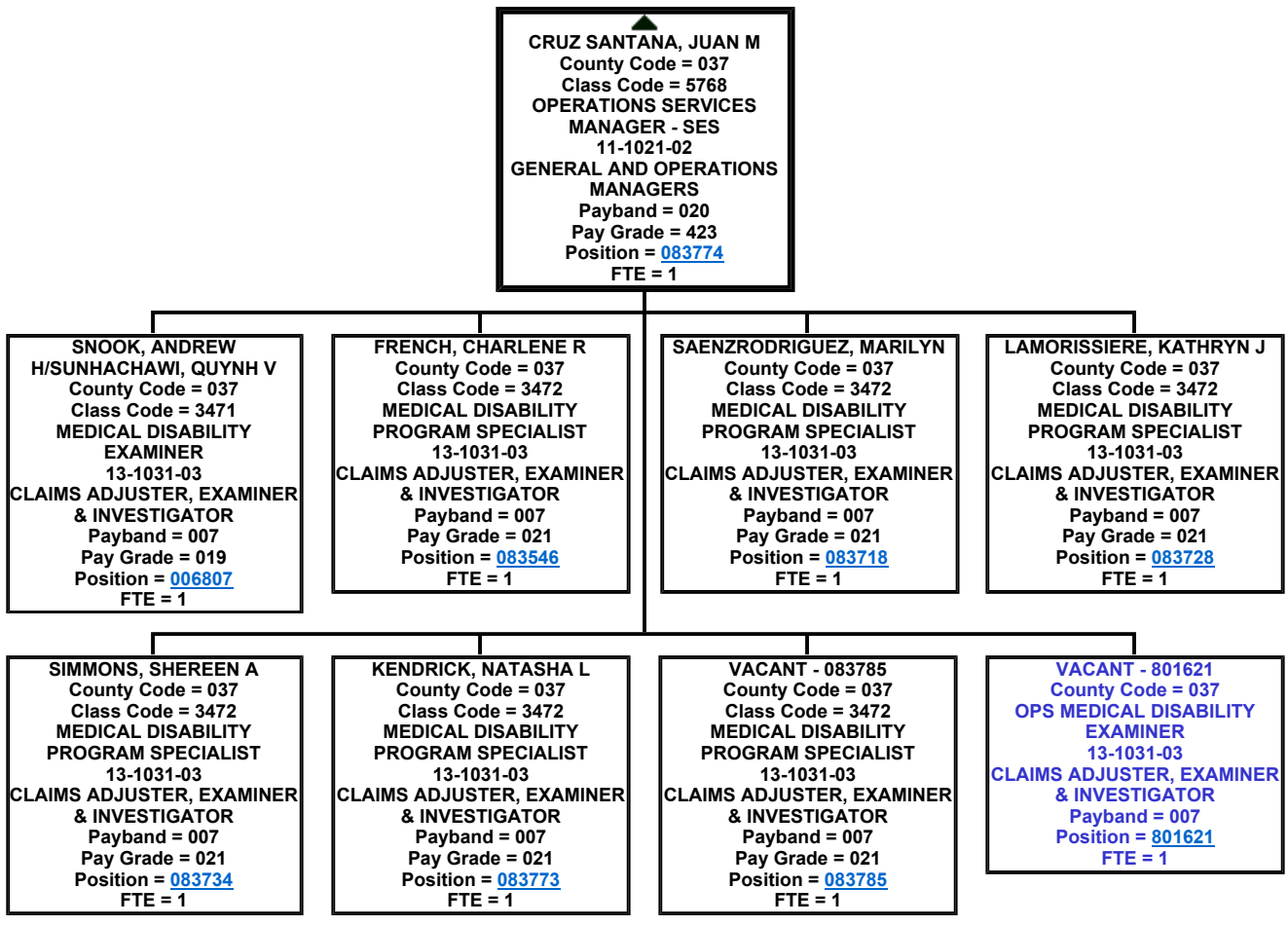
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County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
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EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [083780](#)  
FTE = 1

VERNON, ANDREA H  
County Code = 037  
Class Code = 5916  
PROGRAM ADMINISTRATOR -  
SES  
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COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [083793](#)  
FTE = 1





<p>FELTON, TYMONICA M  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083767</a>  FTE = 1</p>	<p>HOLMES, INGA I  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083801</a>  FTE = 1</p>	<p>EUBANKS, NATALIE N  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083815</a>  FTE = 1</p>	<p>JEANNETTE, MAUREEN M  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083838</a>  FTE = 1</p>
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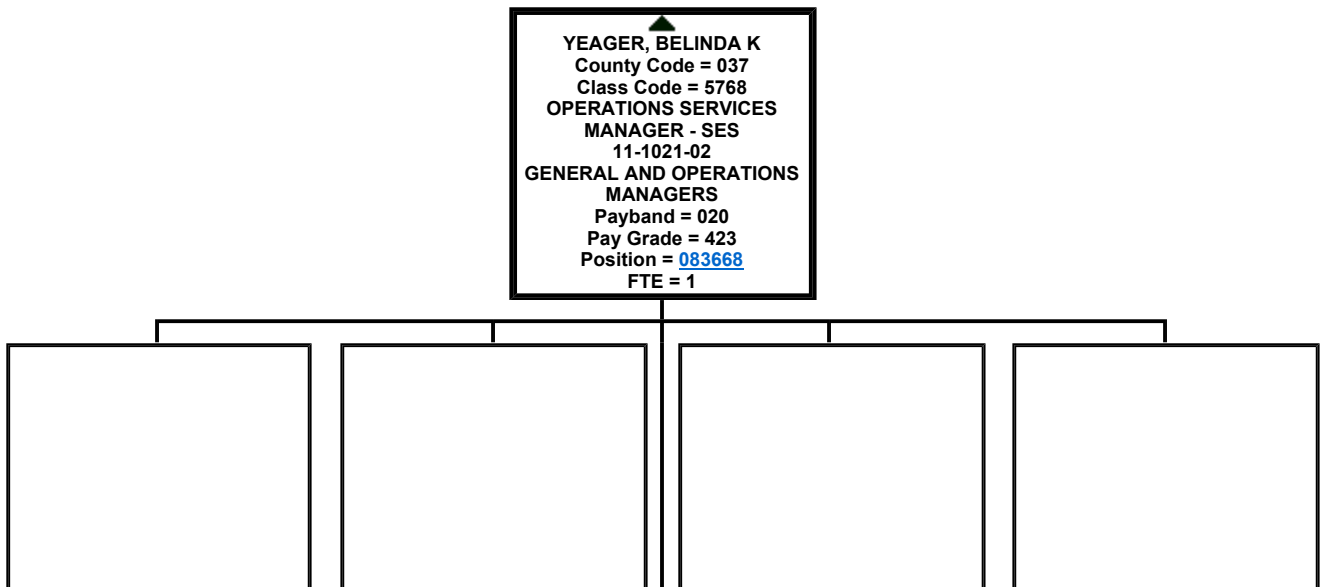
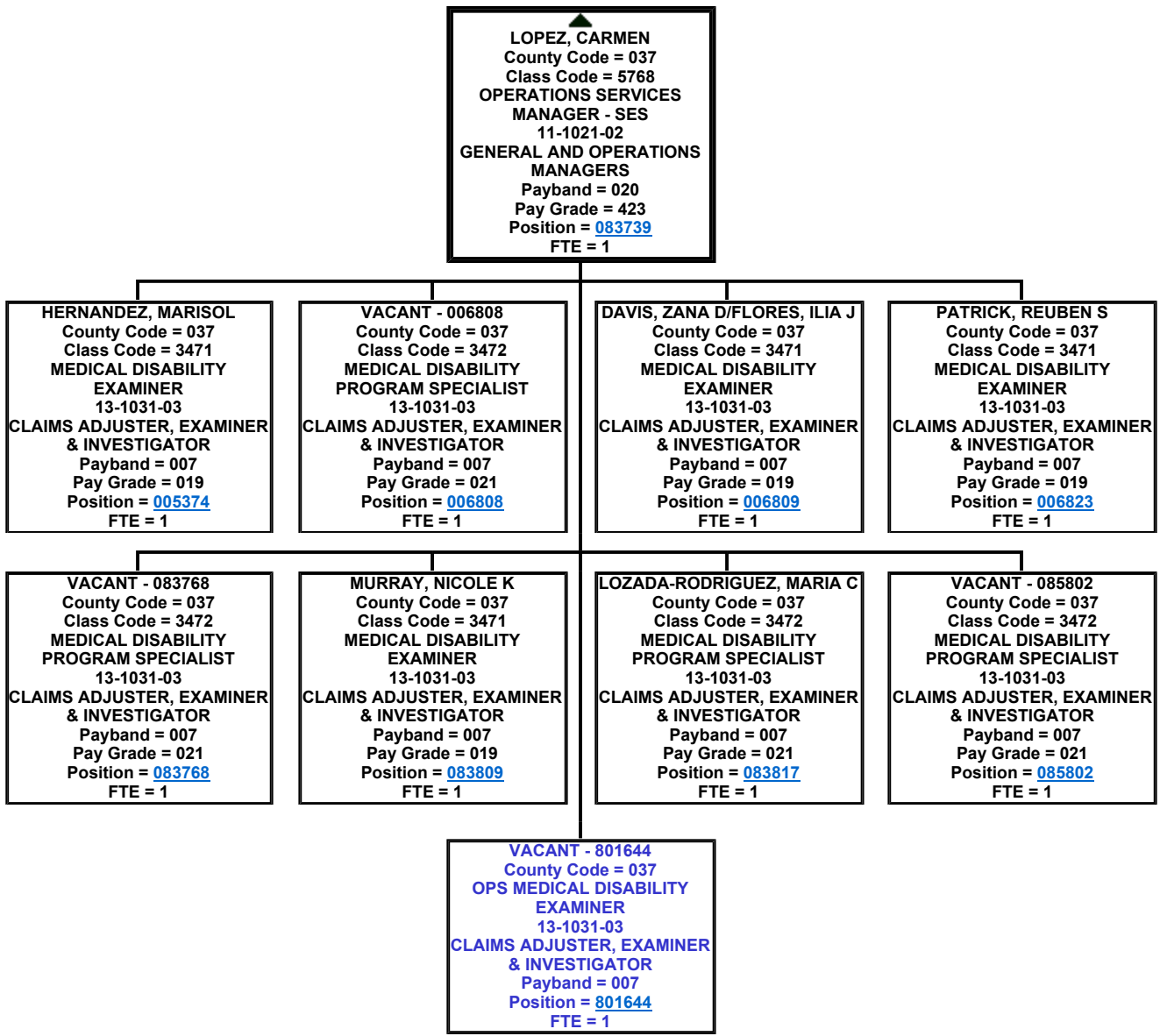


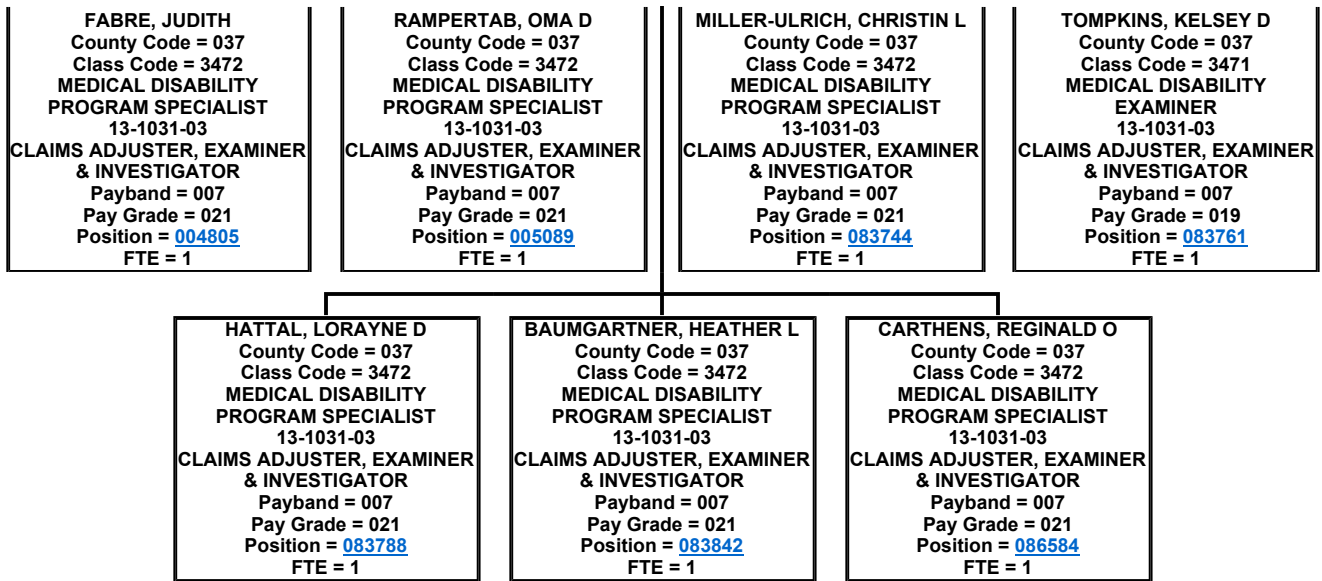
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 Position = [083755](#)  
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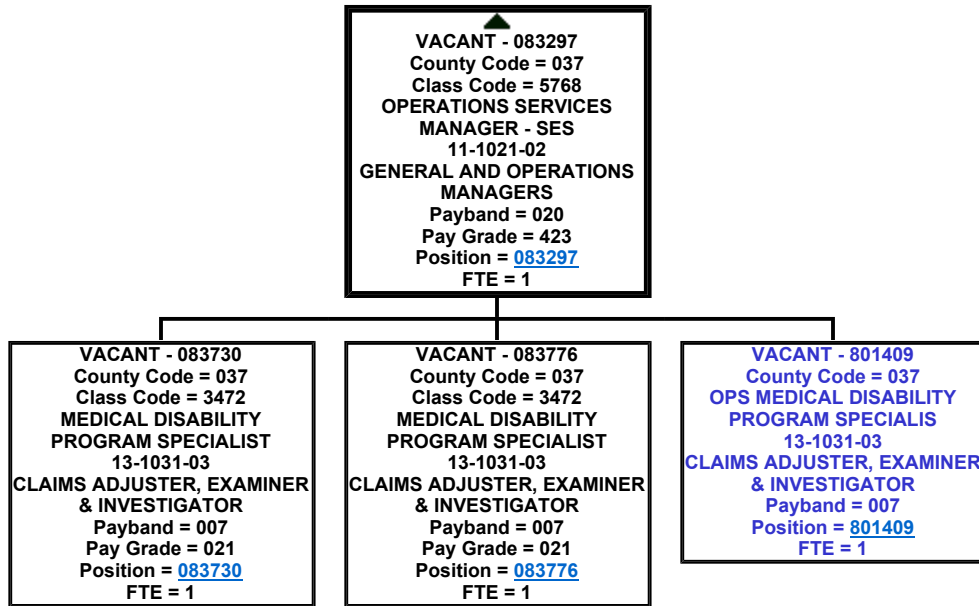
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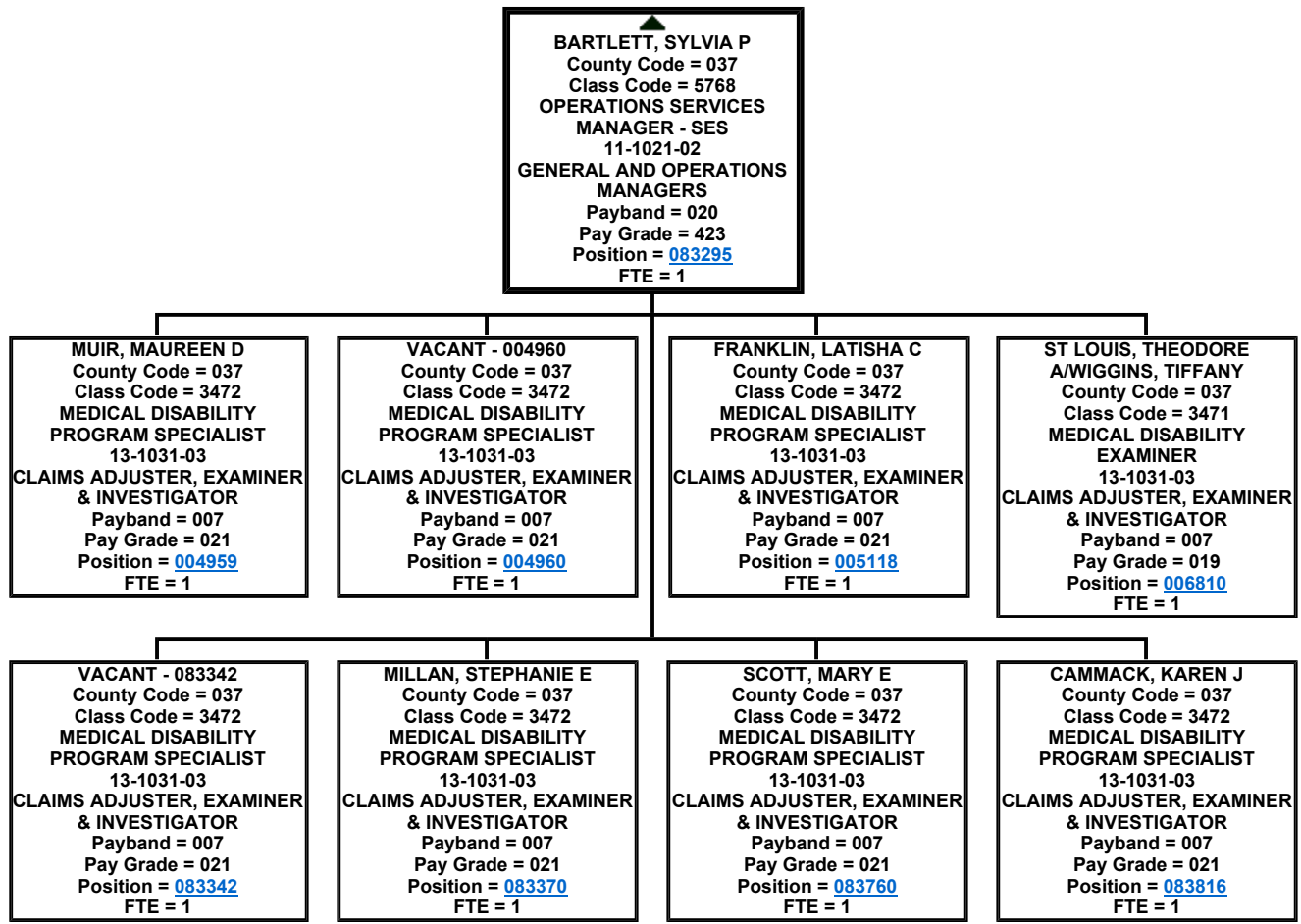
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 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083777](#)  
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SHOAR, DARLENE  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
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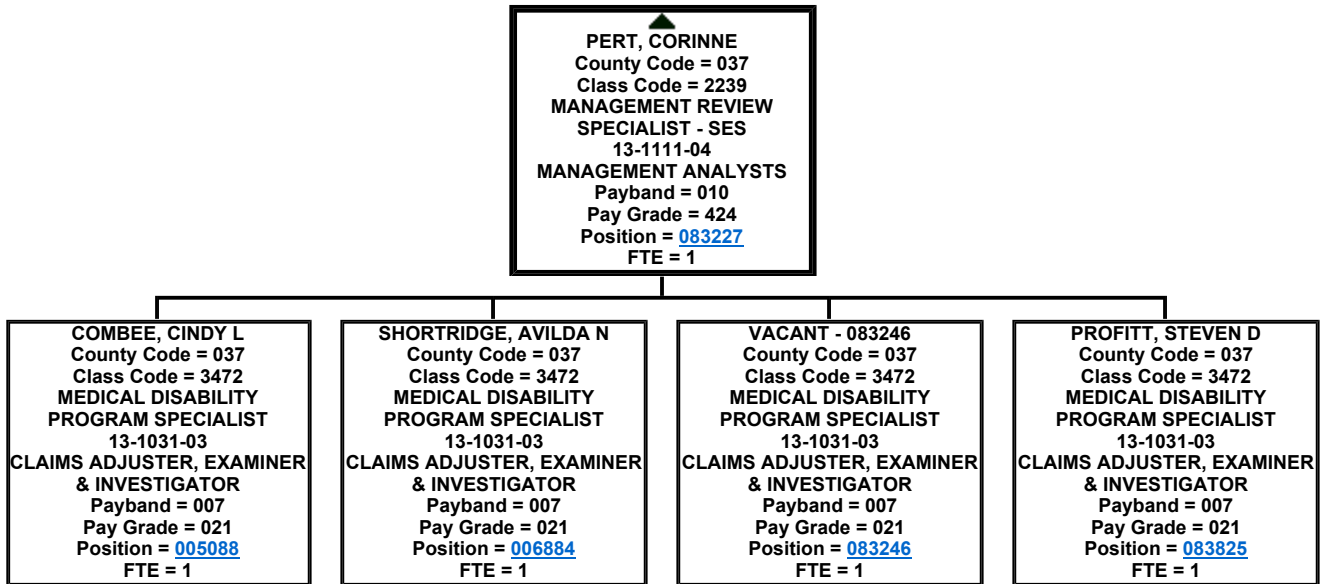


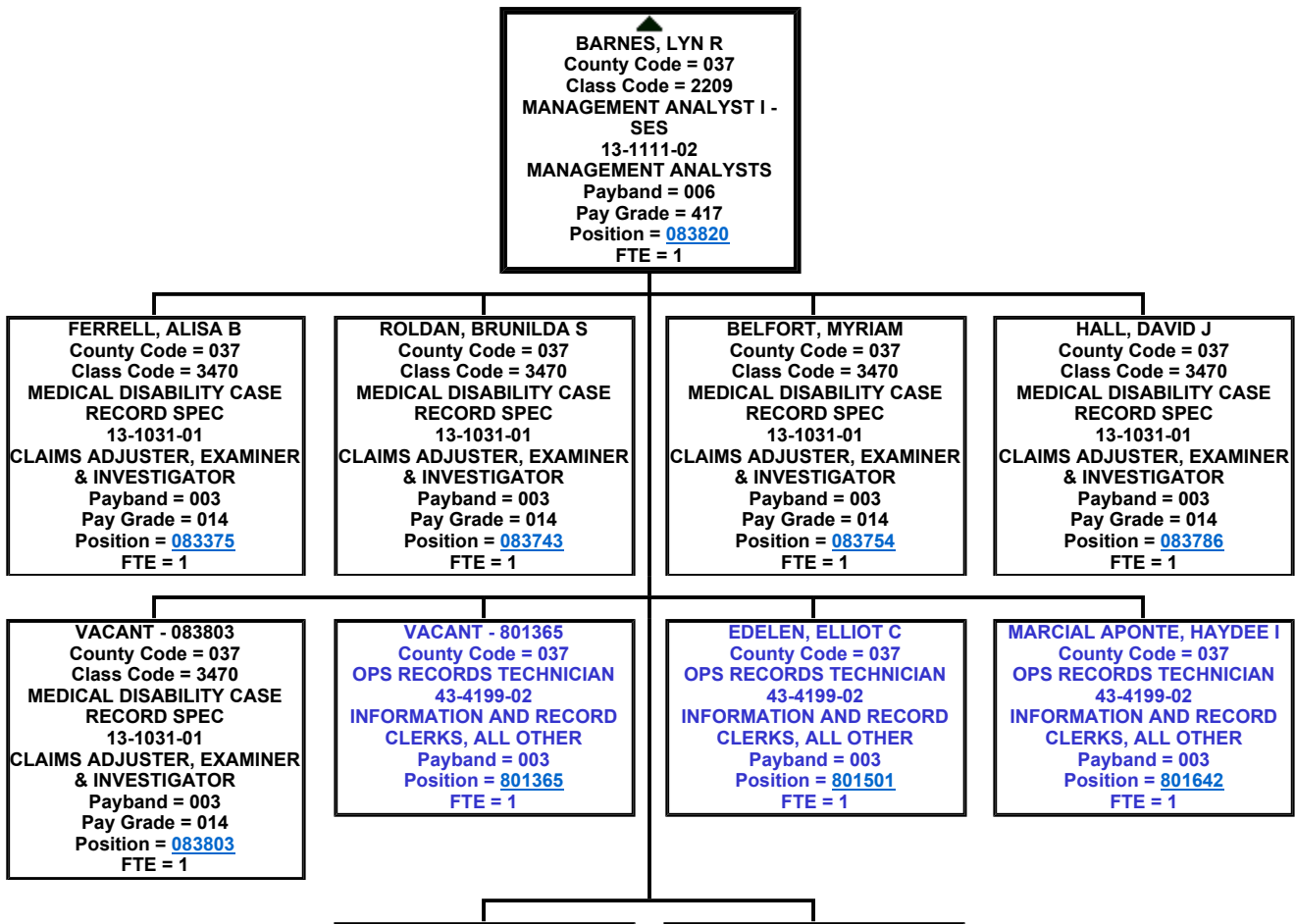
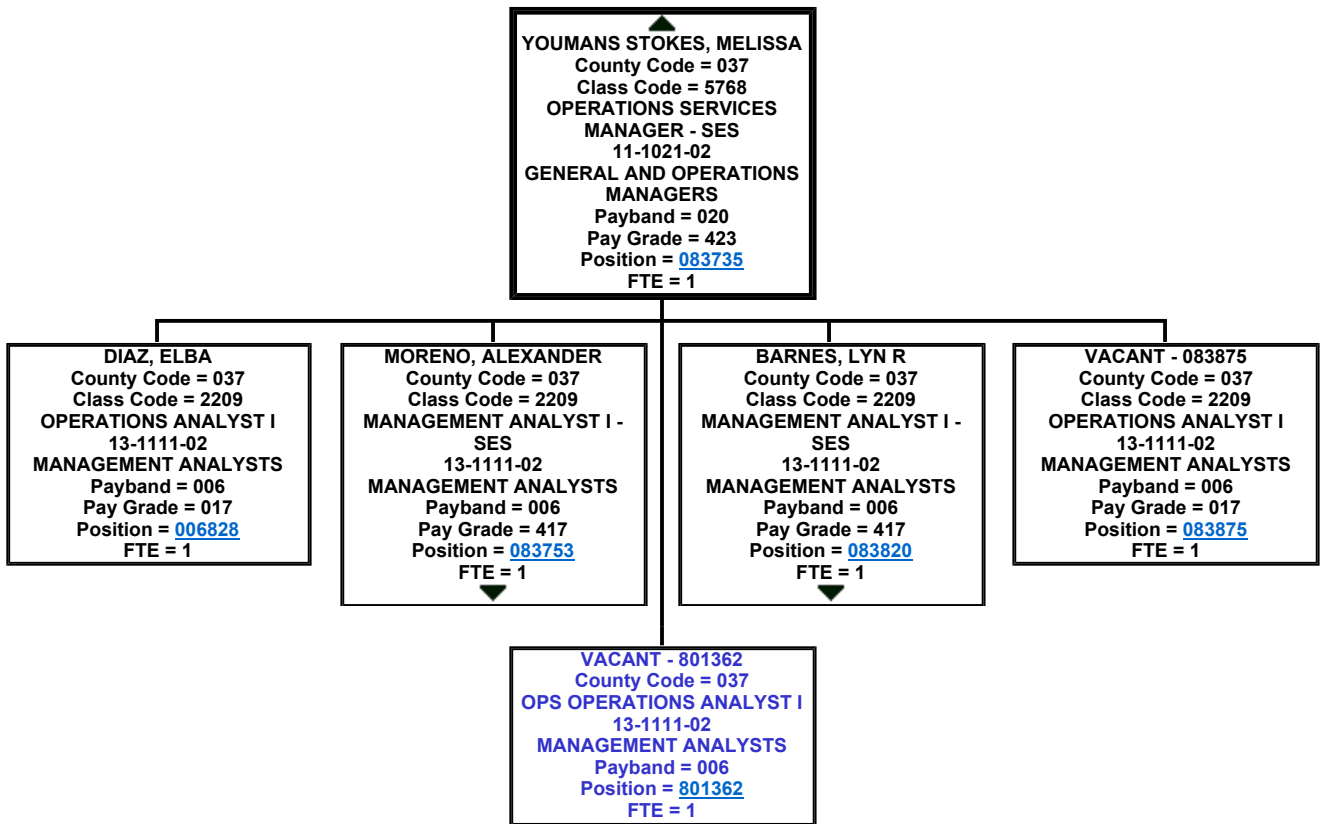








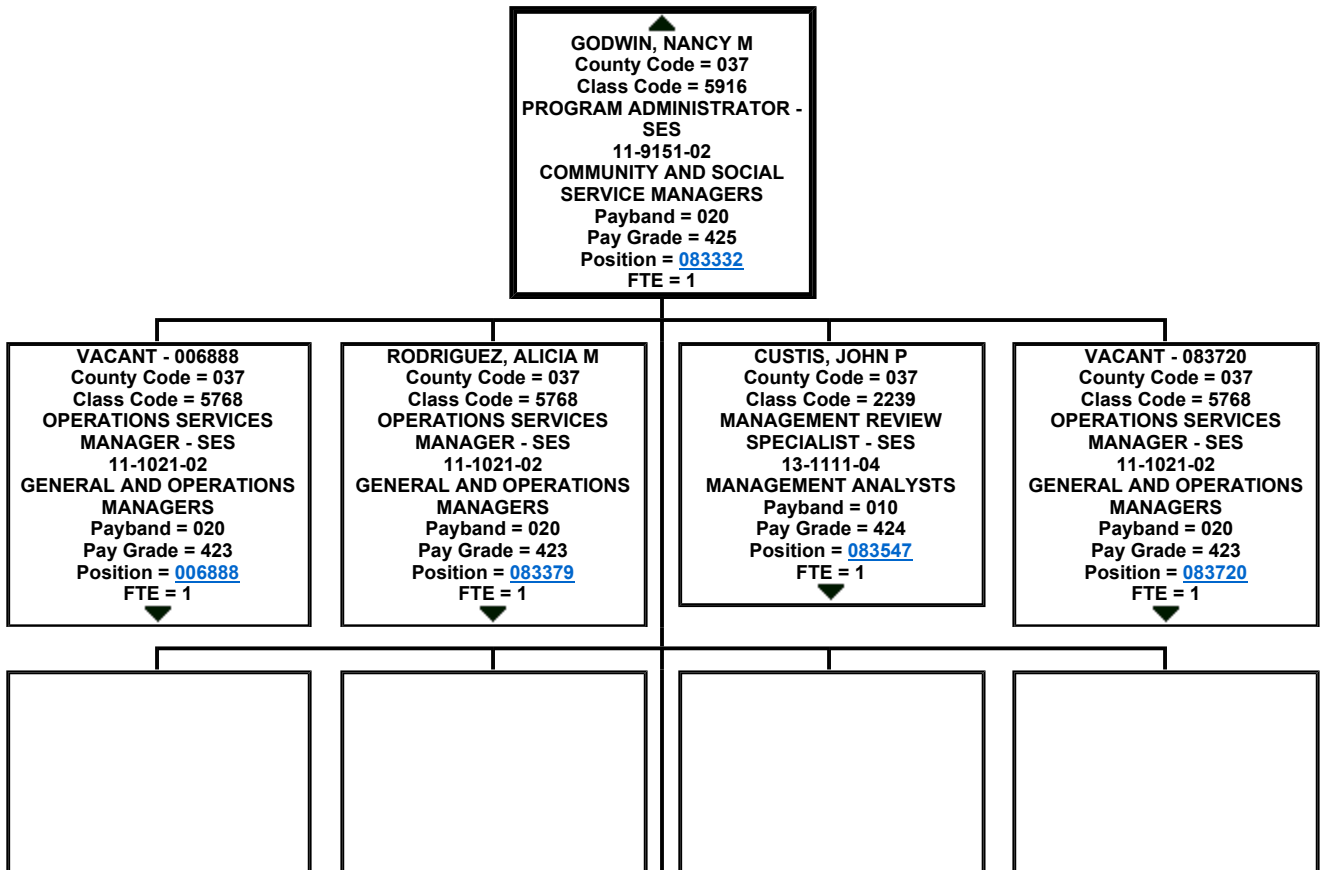
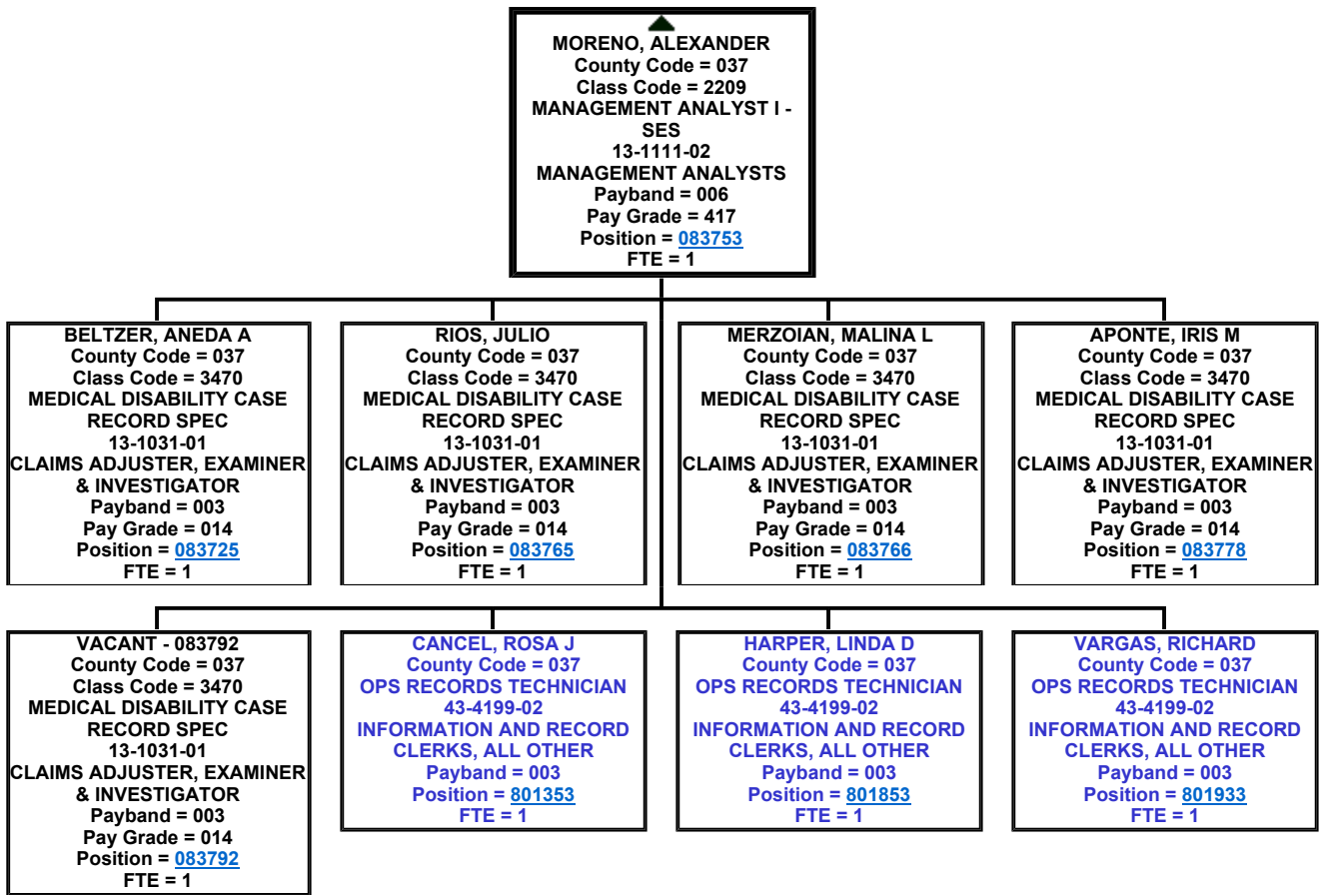




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County Code = 037  
OPS RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Position = 801931  
FTE = 1

**KNAPP, TERRY E**  
County Code = 037  
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INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Position = 801932  
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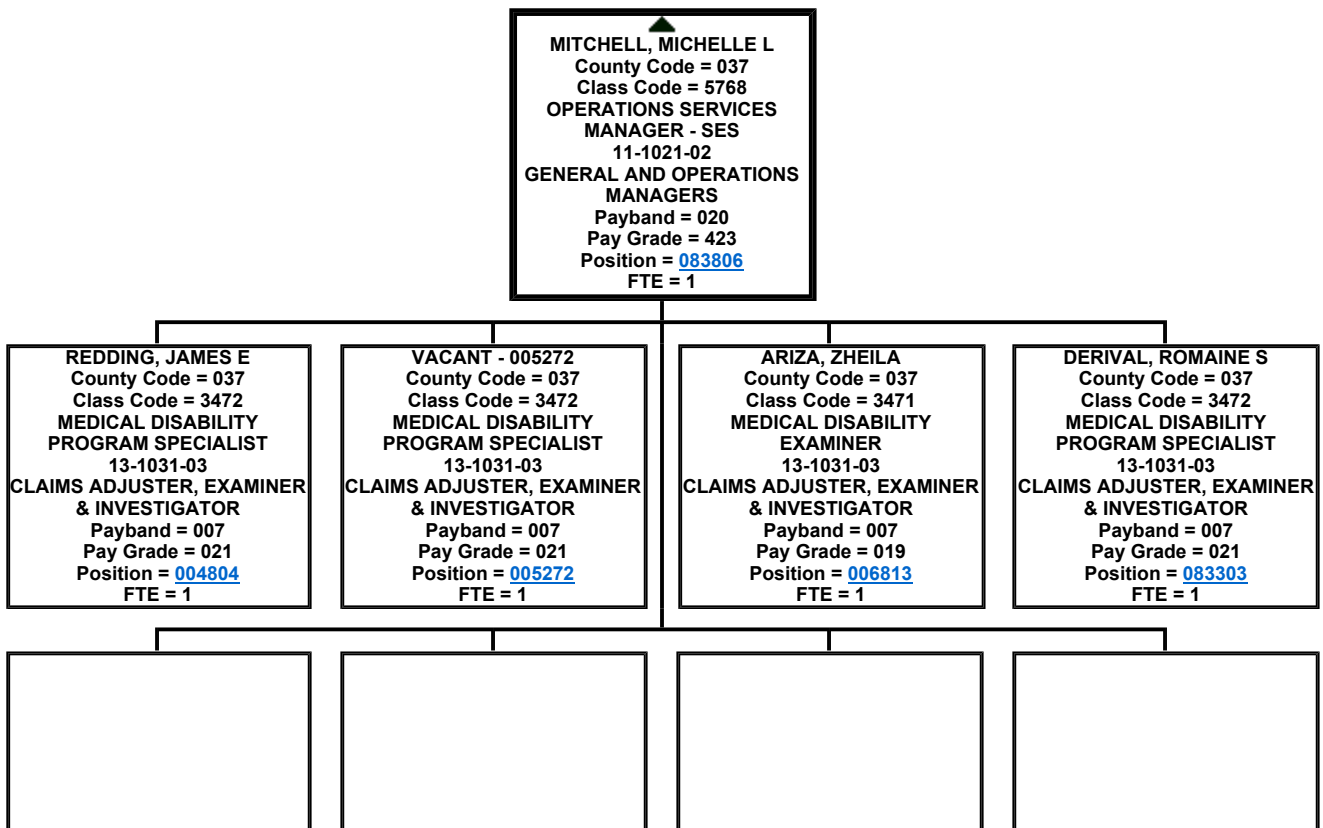
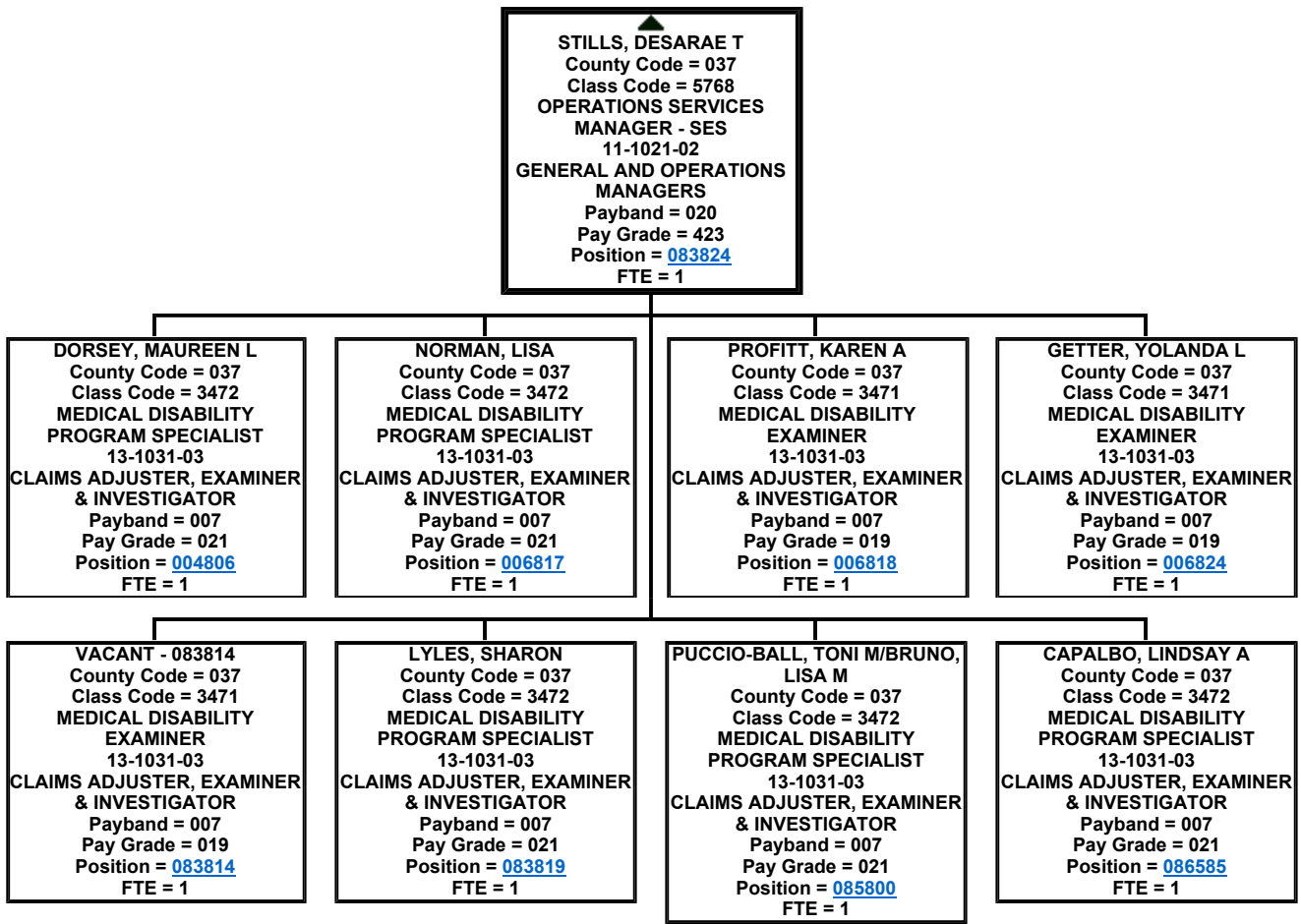
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County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083742](#)  
FTE = 1

WILLIAMS, TOM  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
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Pay Grade = 423  
Position = [083775](#)  
FTE = 1

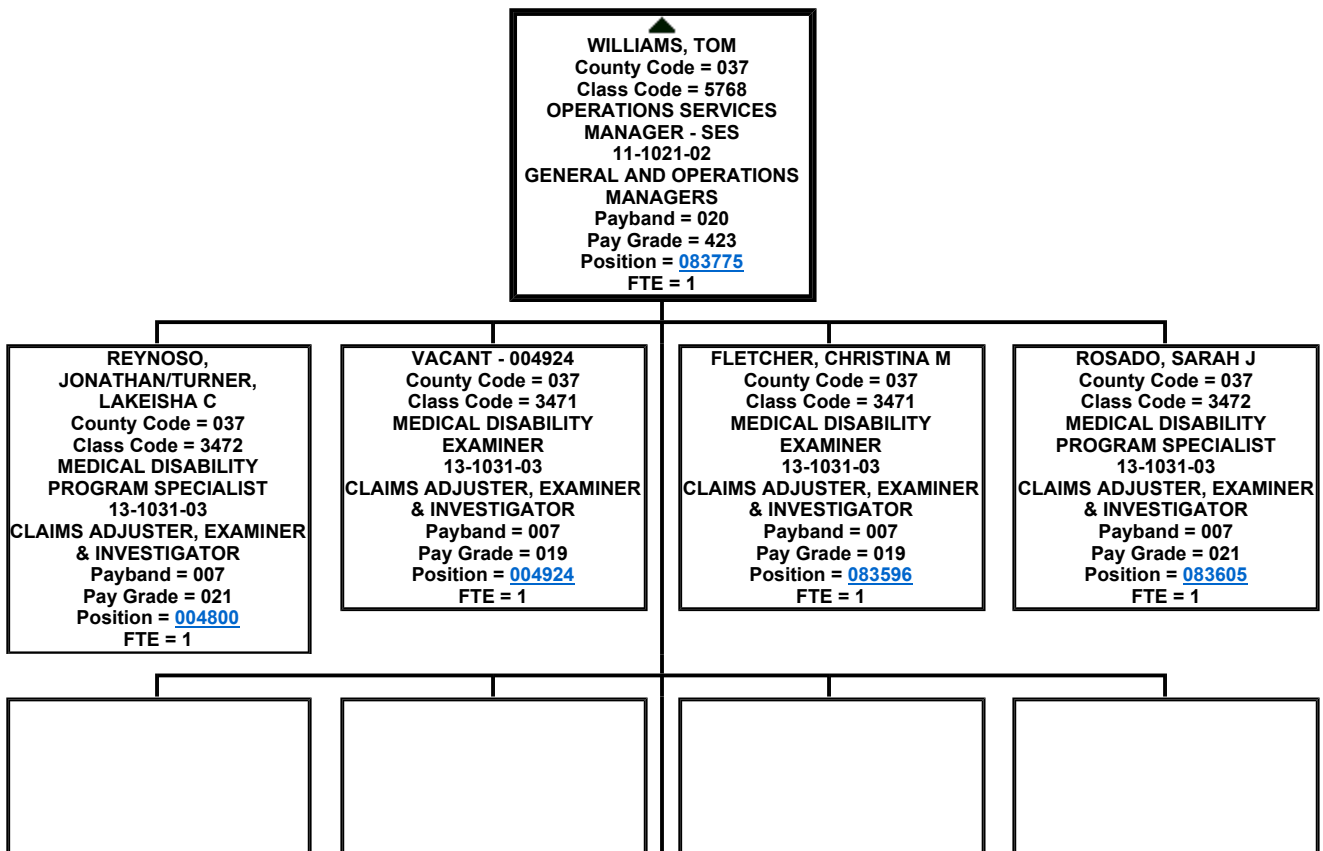
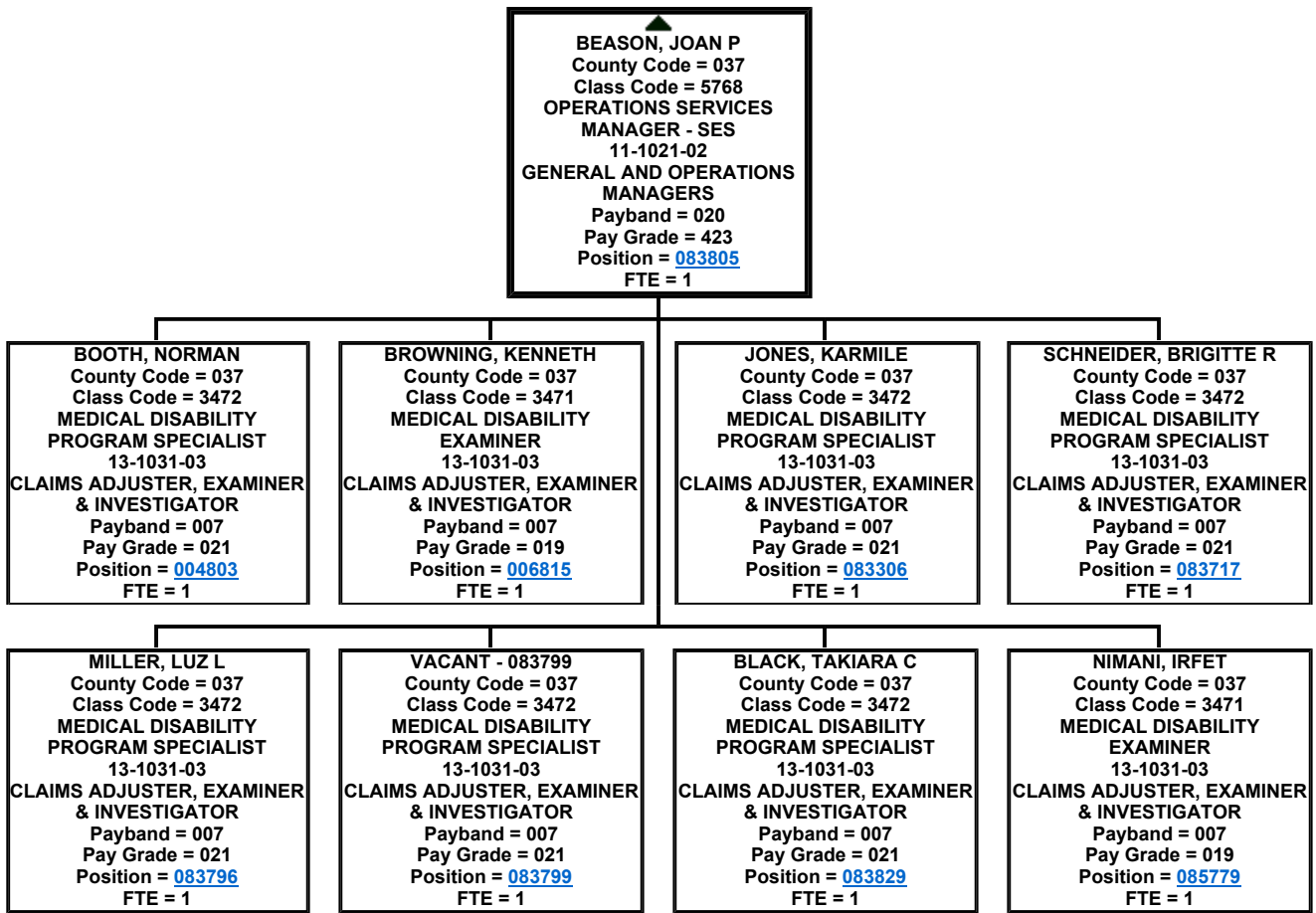
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OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083805](#)  
FTE = 1

MITCHELL, MICHELLE L  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
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GENERAL AND OPERATIONS  
MANAGERS  
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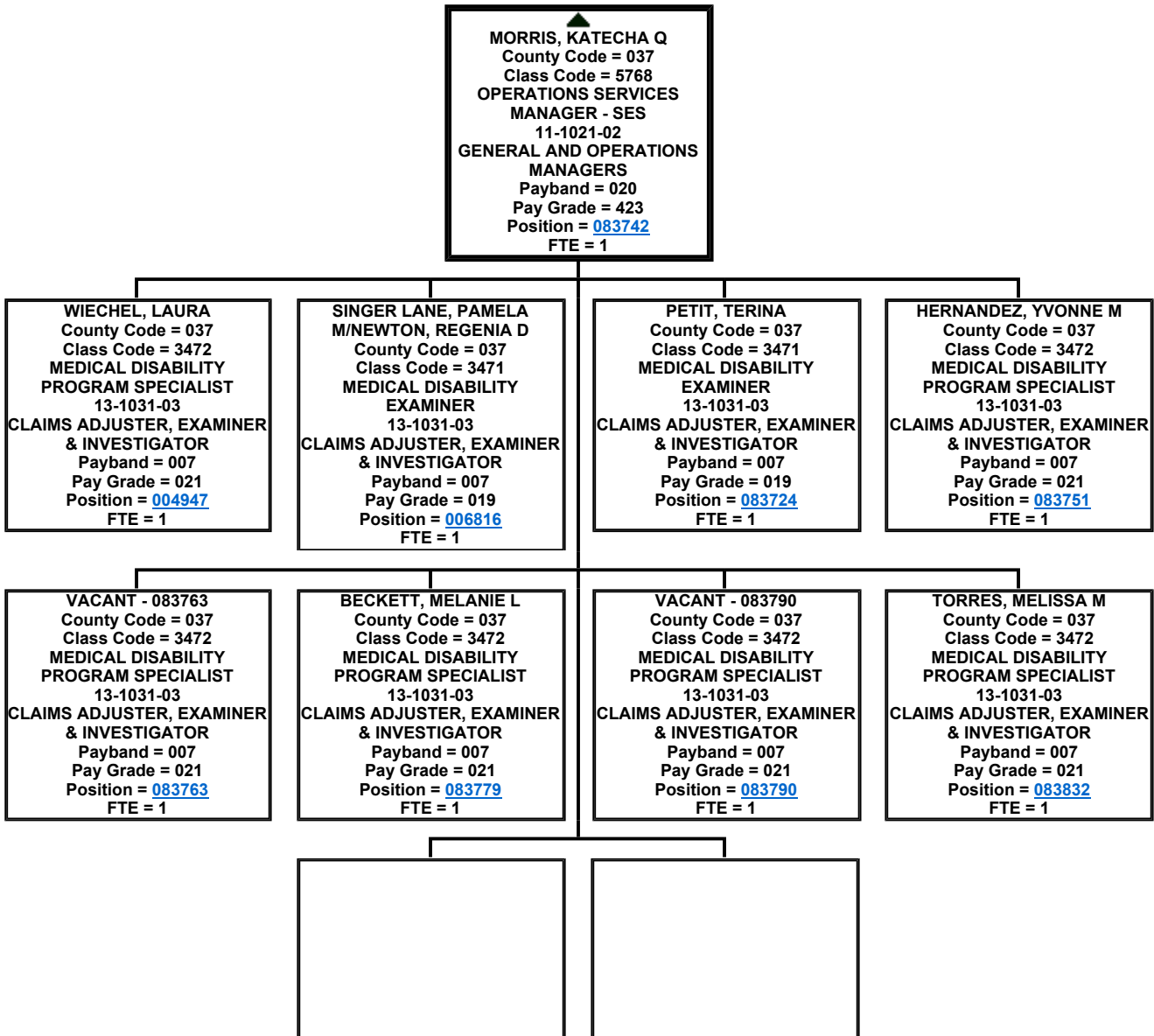
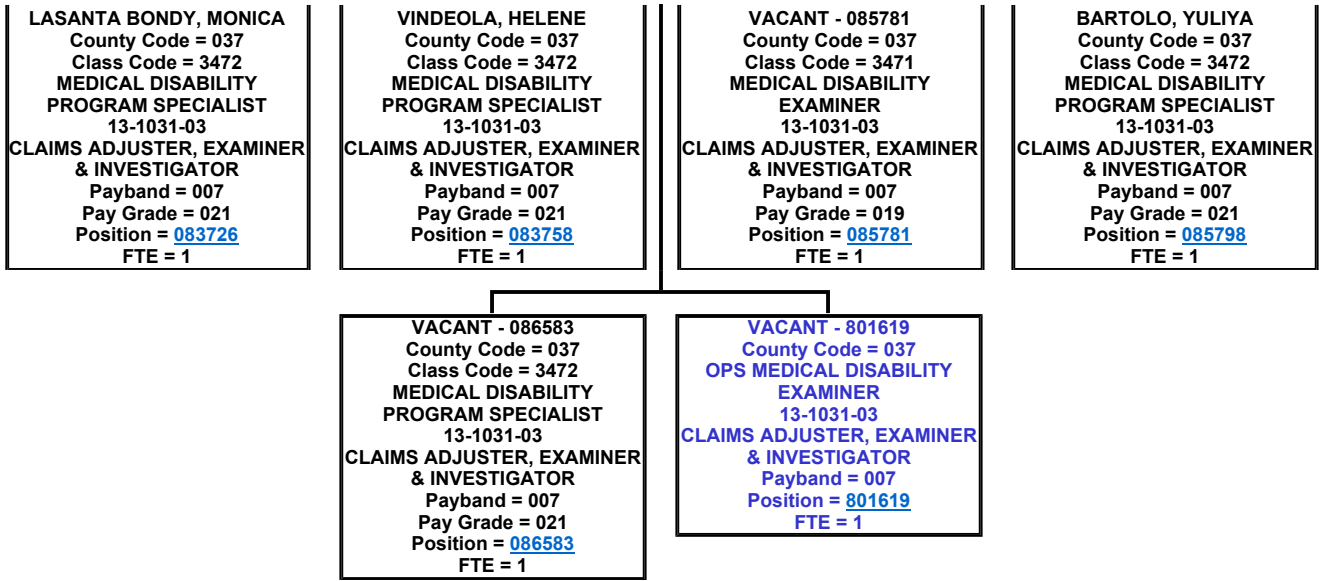
STILLS, DESARAE T  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083824](#)  
FTE = 1



<p>SOARES, DIVA  County Code = 037  Class Code = 3471  MEDICAL DISABILITY  EXAMINER  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 019  Position = <a href="#">083356</a>  FTE = 1</p>	<p>WILLIAMS, LATOYA L  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083363</a>  FTE = 1</p>	<p>LEDESMA, SHEILA C  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083762</a>  FTE = 1</p>	<p>PITTS, LATRICE S  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083800</a>  FTE = 1</p>
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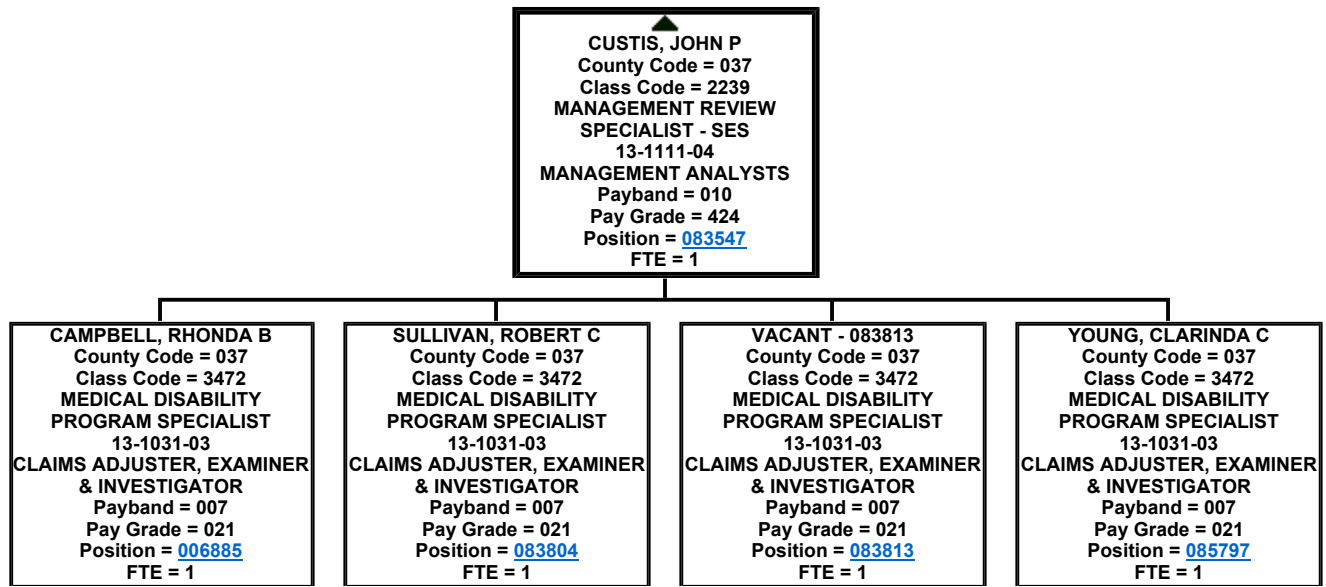
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Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083841](#)  
FTE = 1

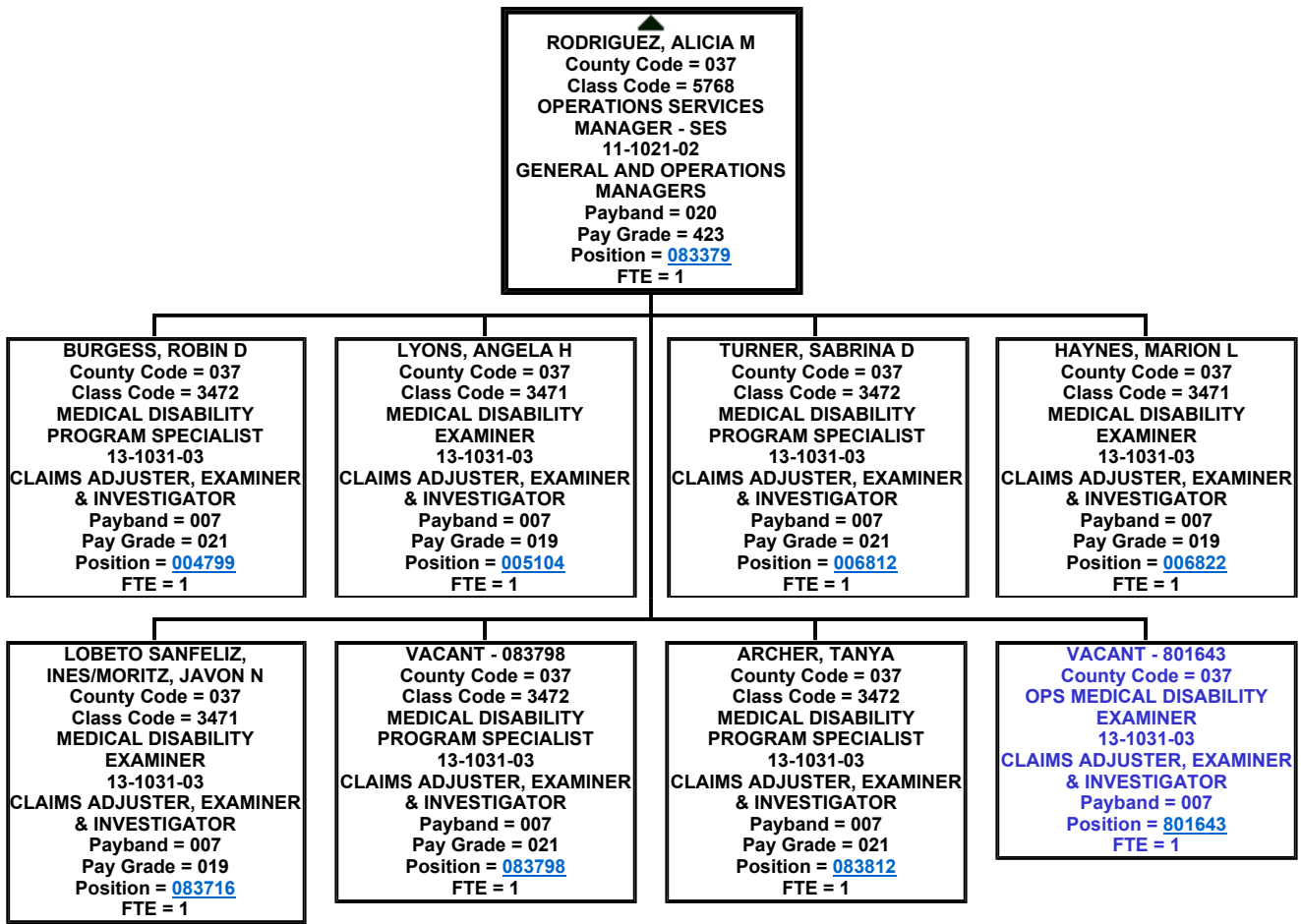
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County Code = 037  
OPS MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Position = [801620](#)  
FTE = 1

VACANT - 083720  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083720](#)  
FTE = 1

VACANT - 004925  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [004925](#)  
FTE = 1

VACANT - 006819  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [006819](#)  
FTE = 1

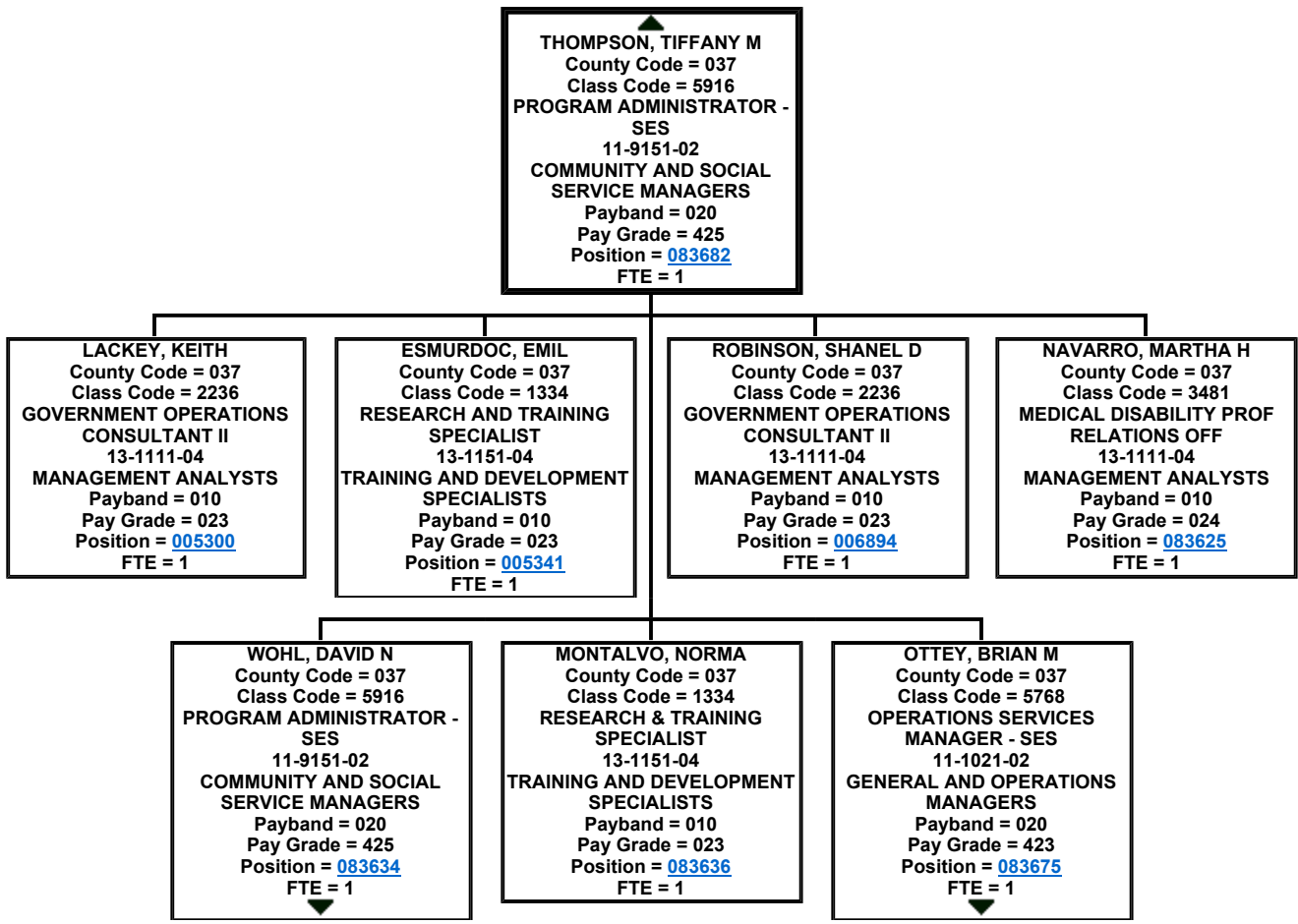


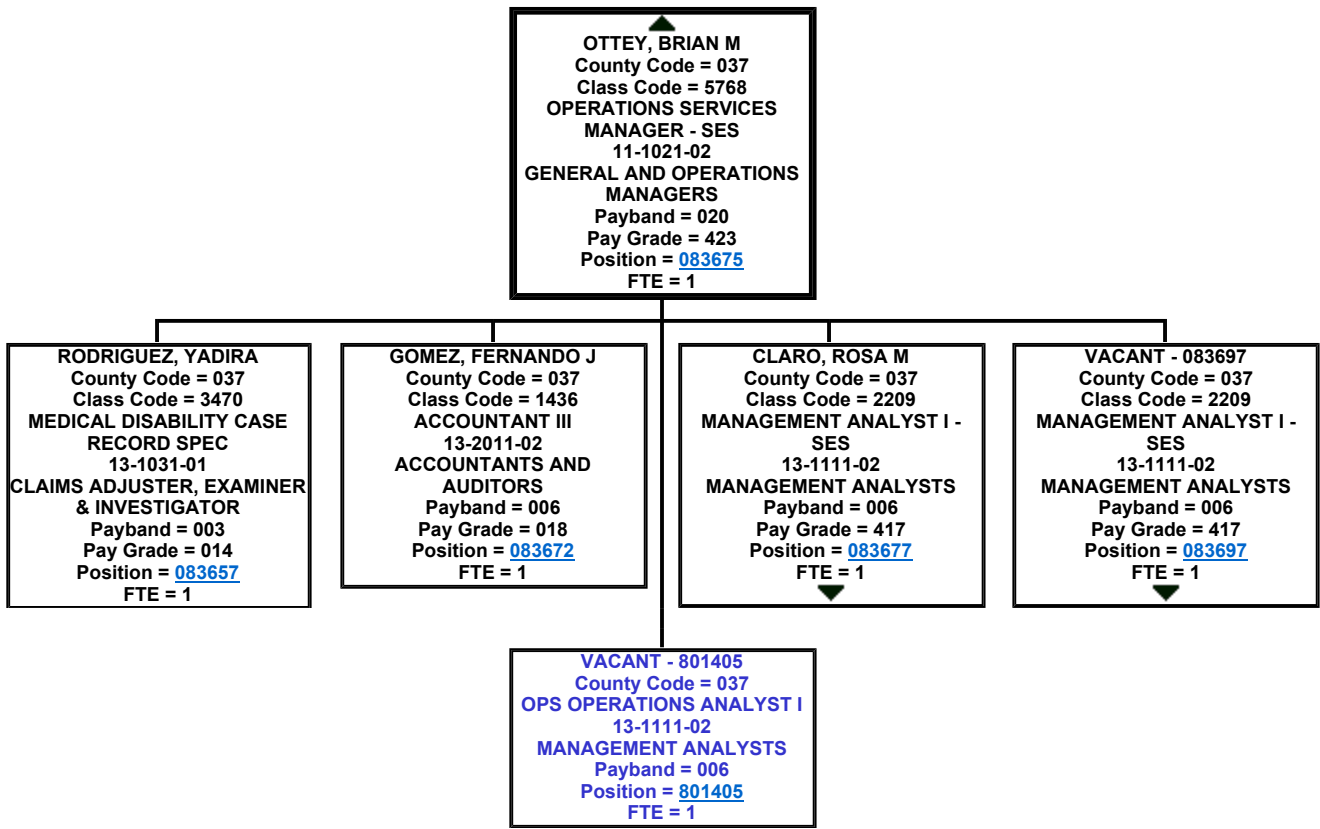


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County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
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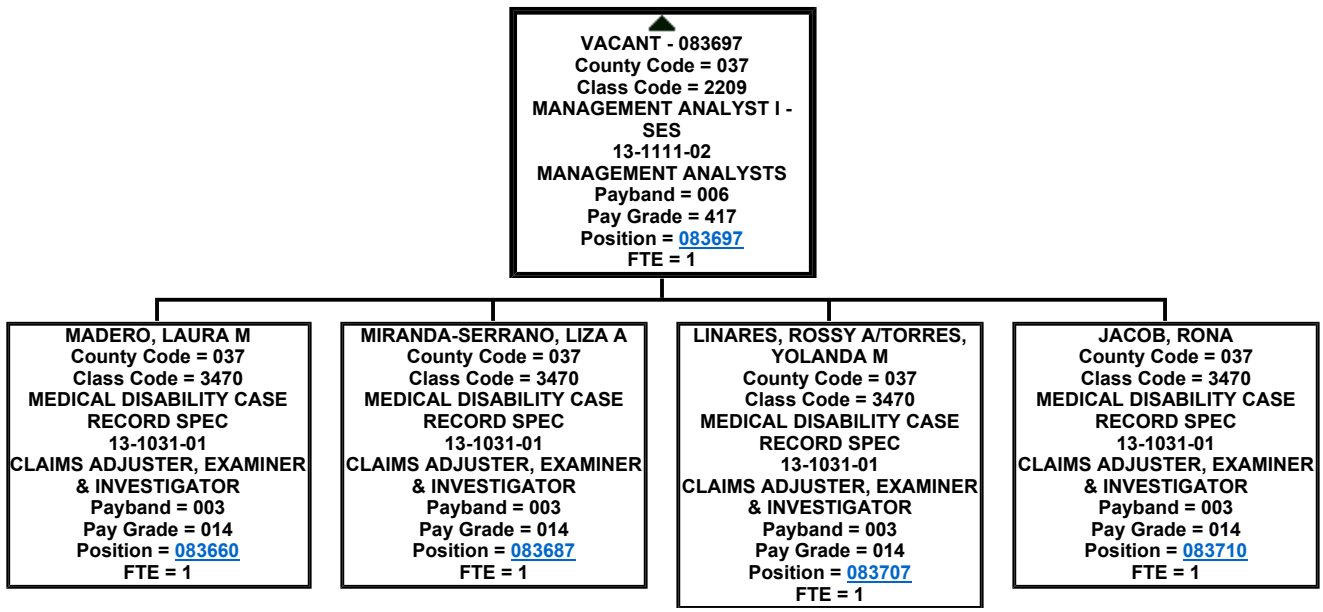
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Class Code = 3472  
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PROGRAM SPECIALIST  
13-1031-03  
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& INVESTIGATOR  
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Pay Grade = 021  
Position = [004940](#)  
FTE = 1

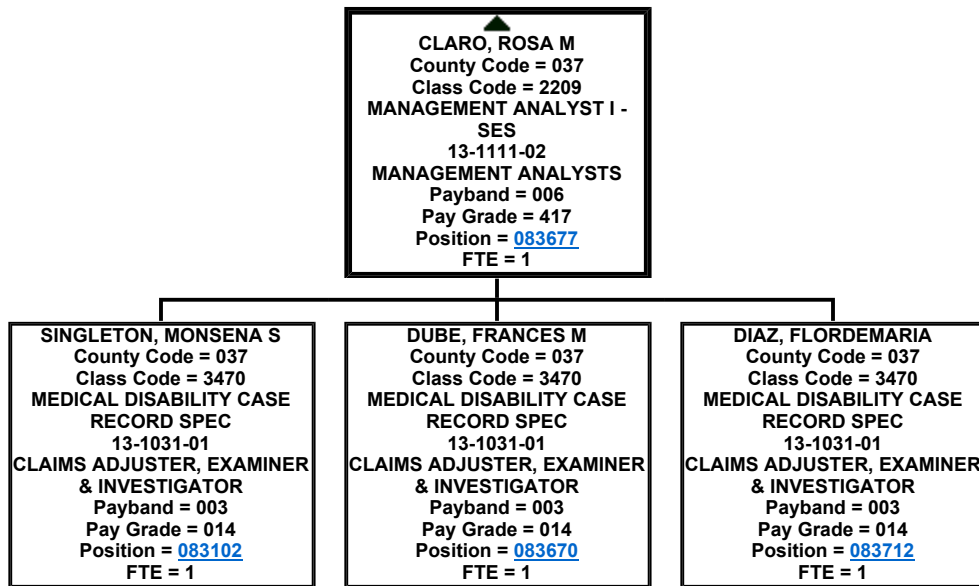
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Class Code = 3472  
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PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083770](#)  
FTE = 1

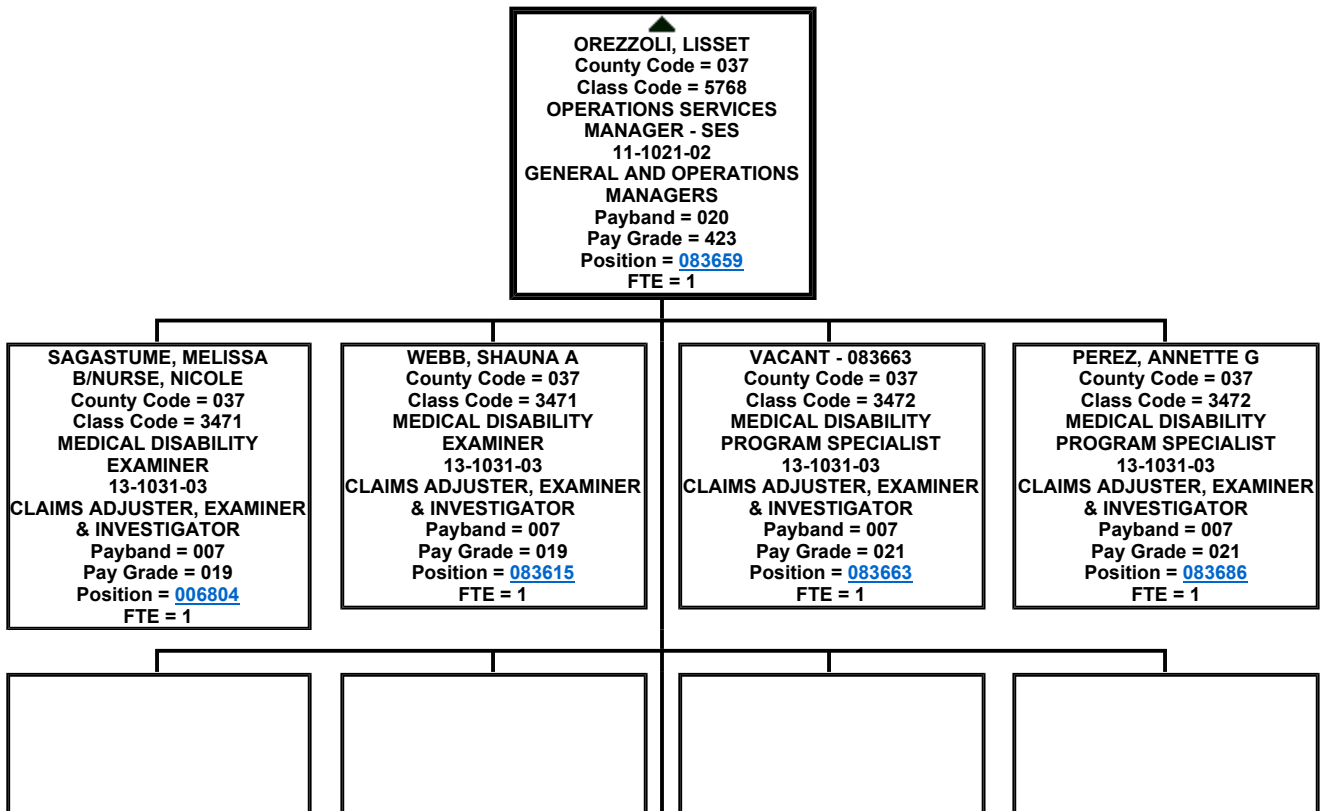
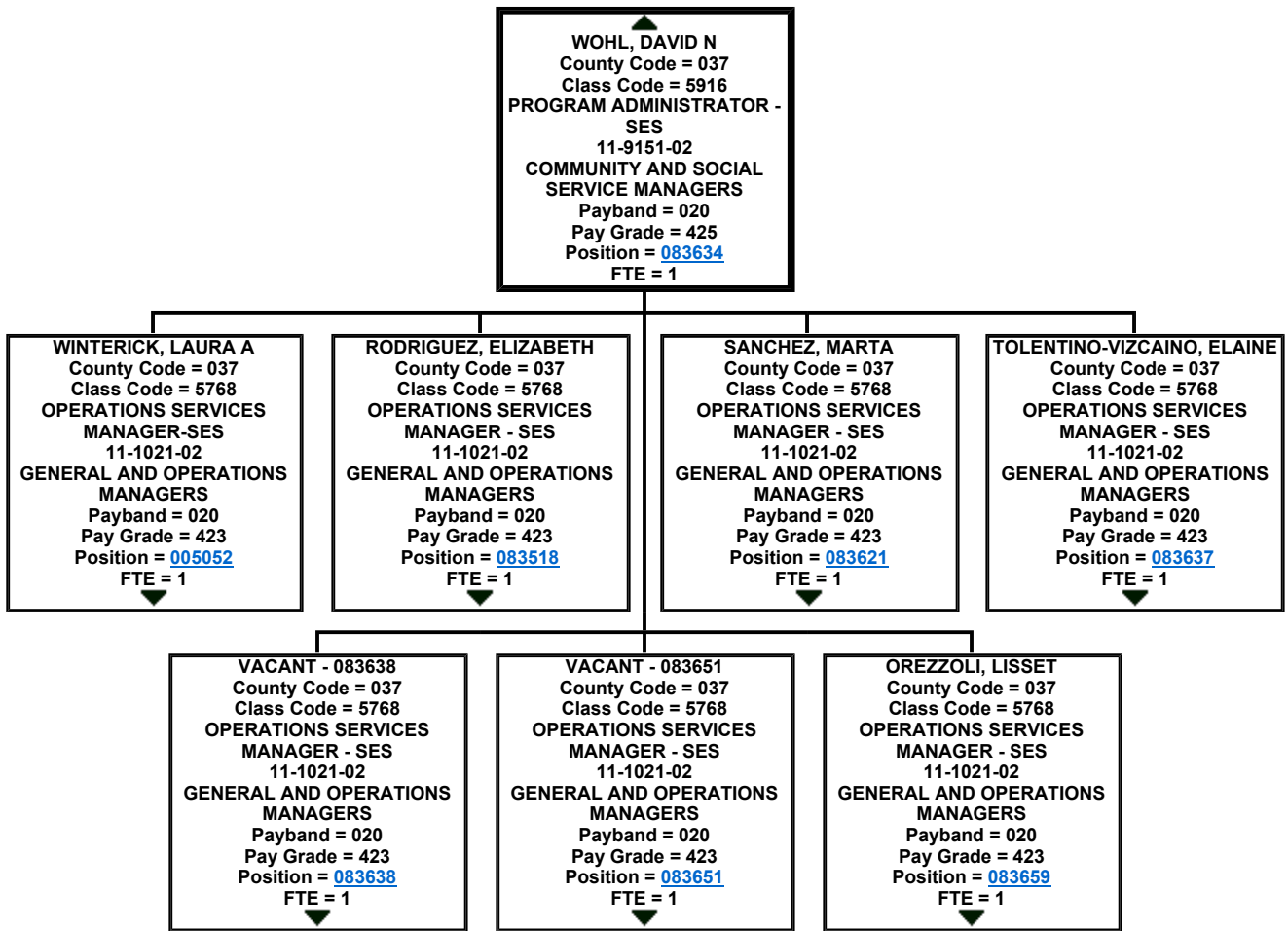












BALZA RIVAS, PERLA  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083696](#)  
 FTE = 1

LOPEZ, GABRIELA A  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [083713](#)  
 FTE = 1

VACANT - 083714  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083714](#)  
 FTE = 1

VACANT - 801346  
 County Code = 037  
 OPS MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Position = [801346](#)  
 FTE = 1

VACANT - 801357  
 County Code = 037  
 OPS MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Position = [801357](#)  
 FTE = 1

VACANT - 083651  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
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GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
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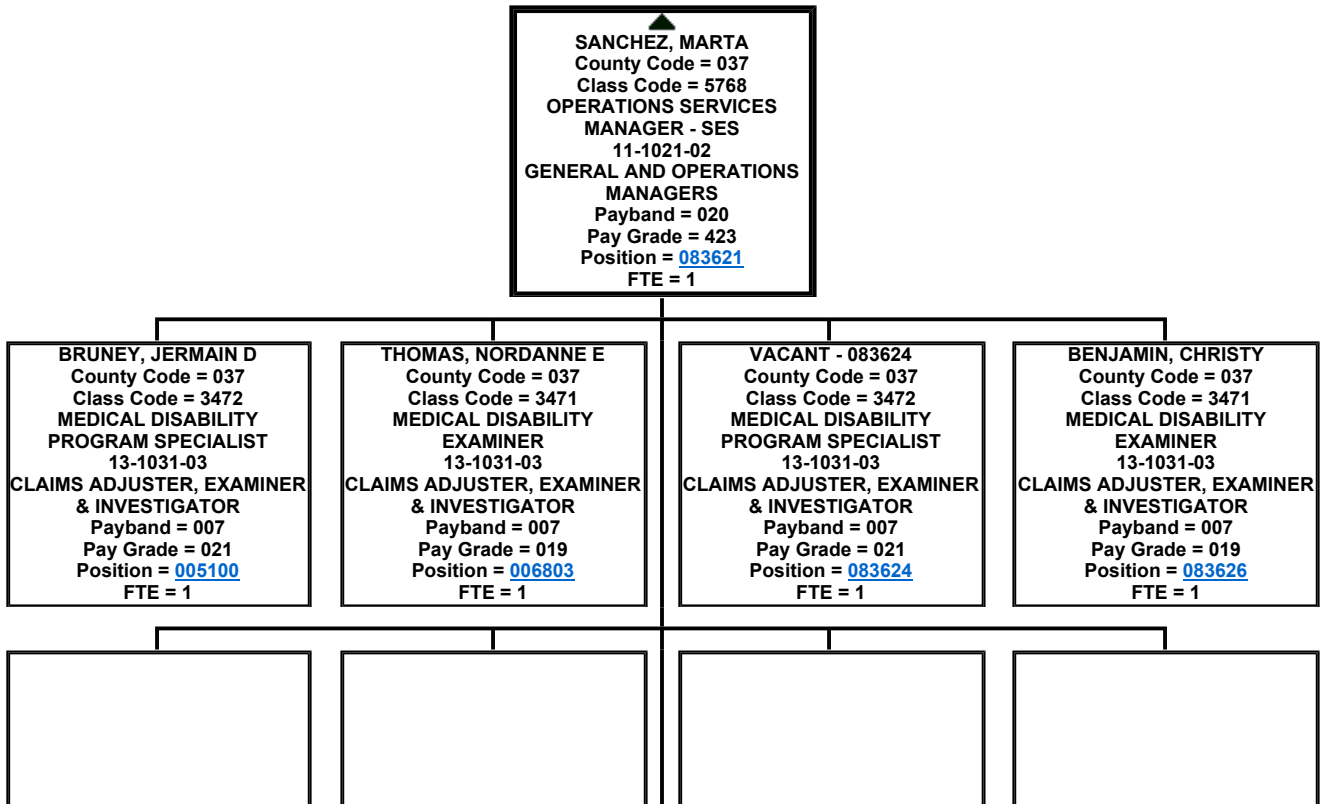
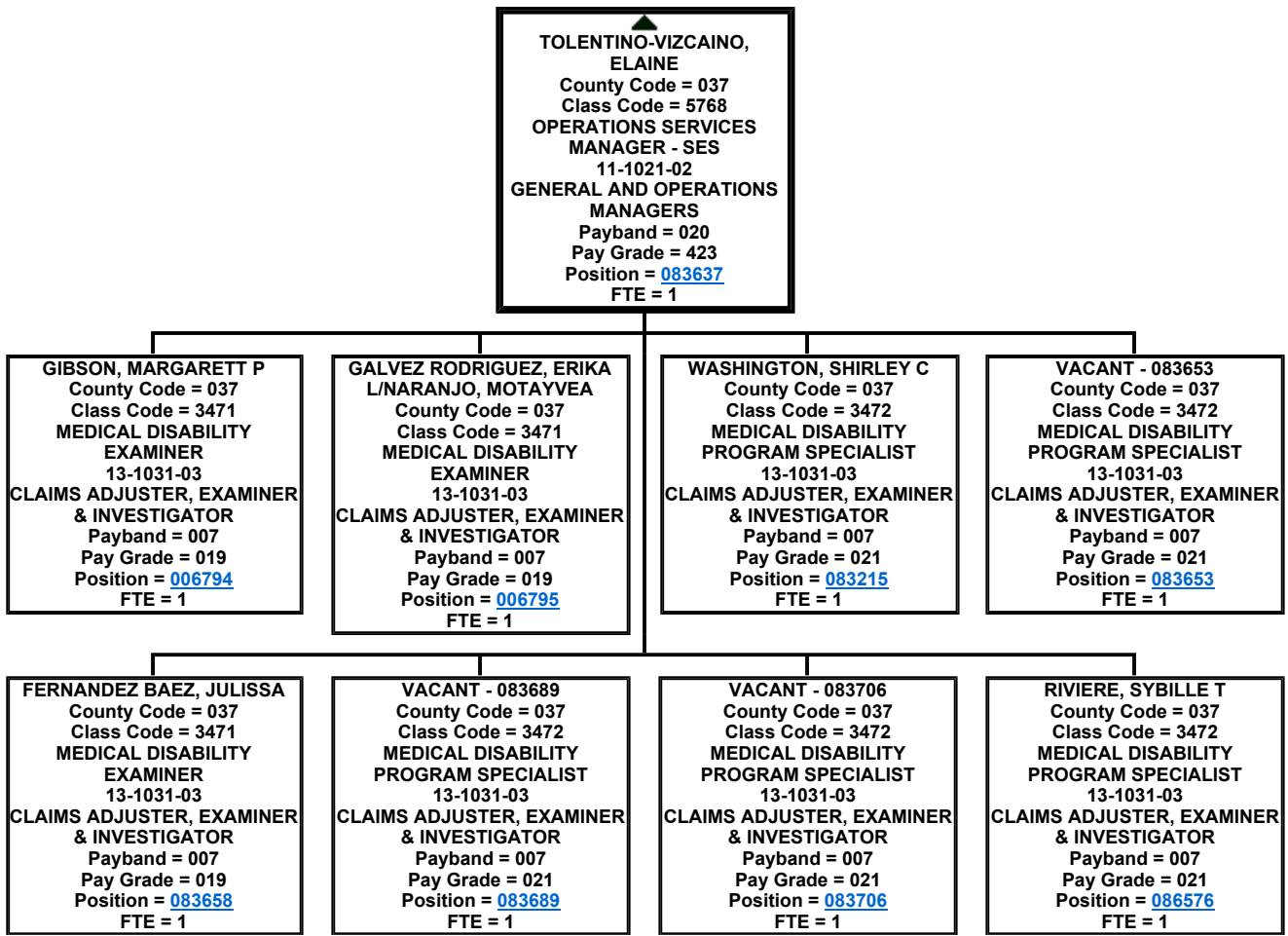
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Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
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Payband = 007  
Pay Grade = 021  
Position = [083664](#)  
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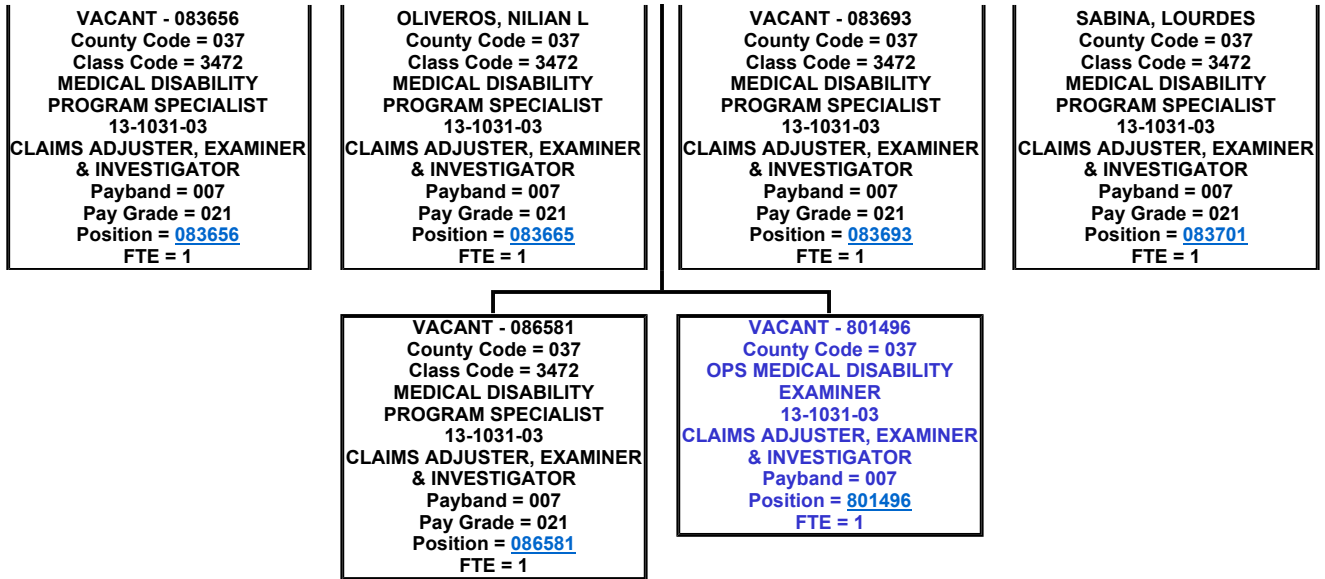
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MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083671](#)  
FTE = 1

▲  
VACANT - 083638  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
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GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083638](#)  
FTE = 1

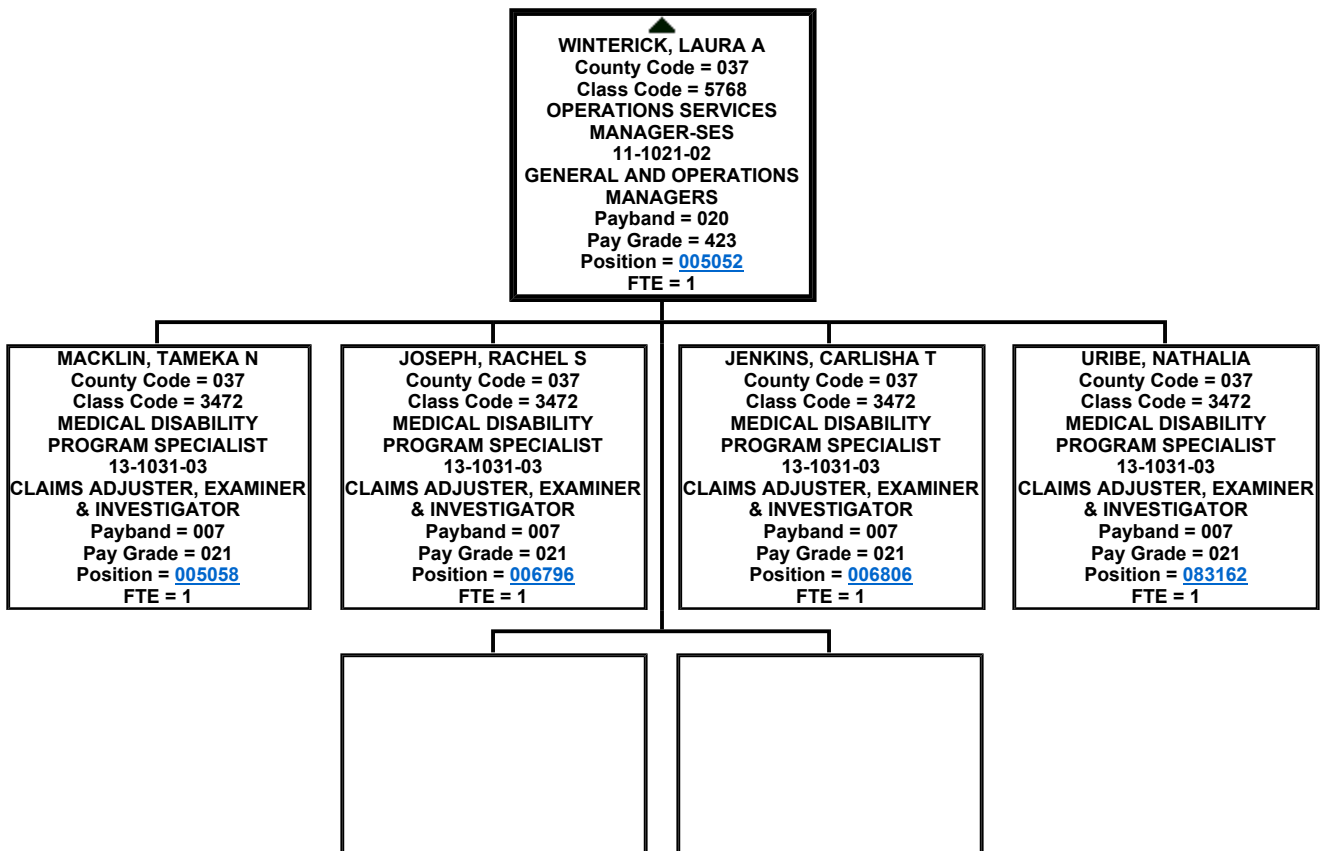
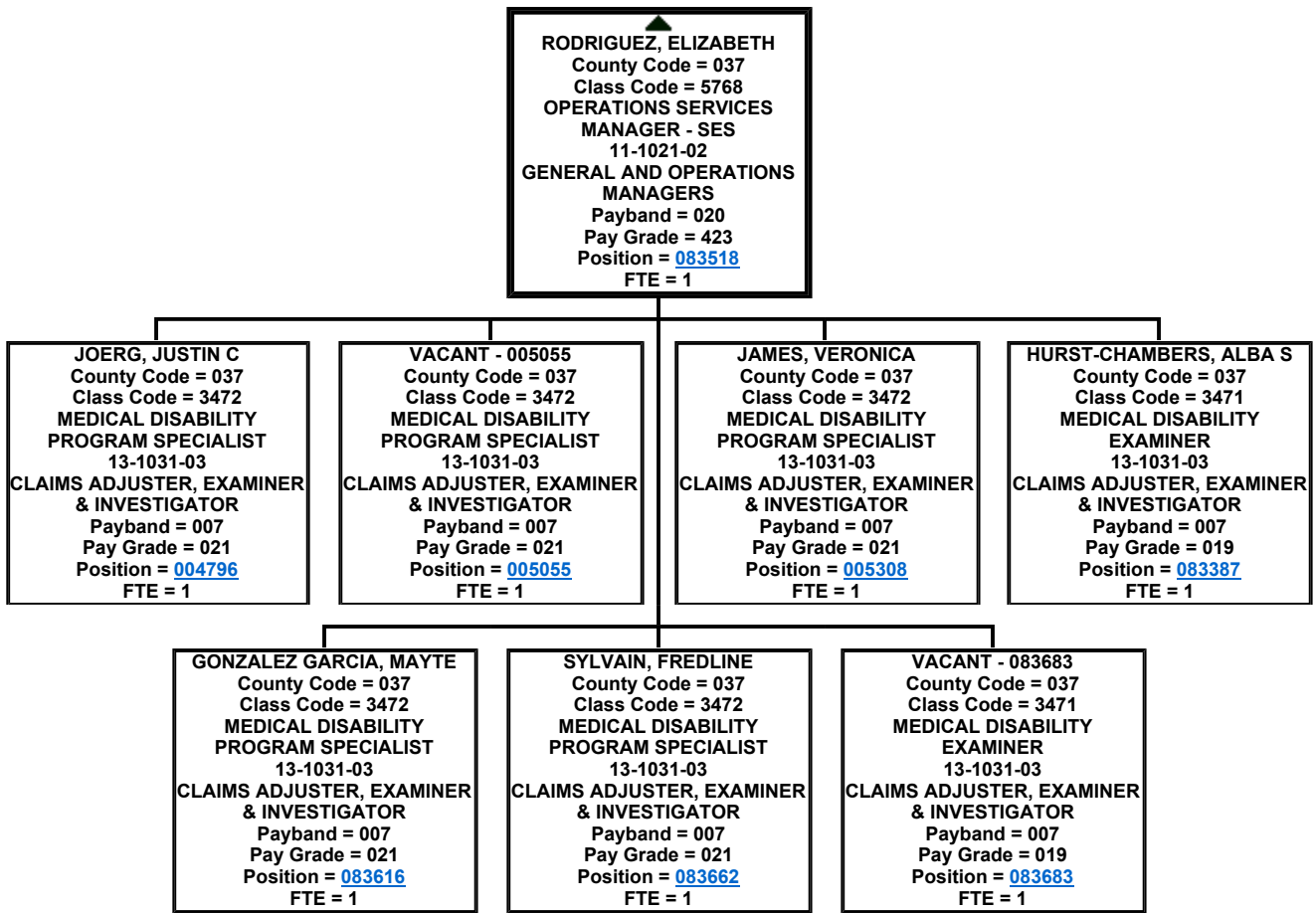
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Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083646](#)  
FTE = 1

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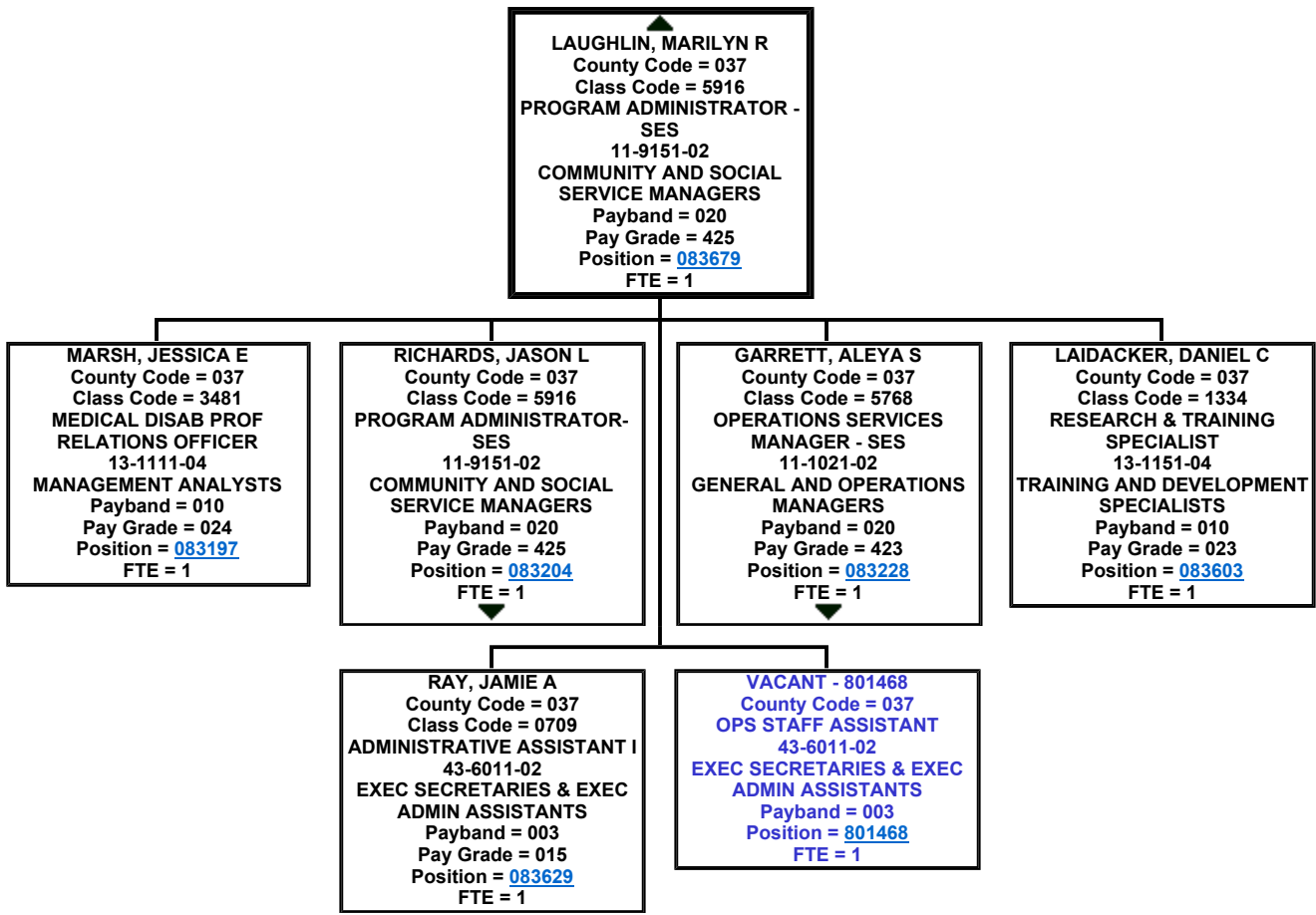


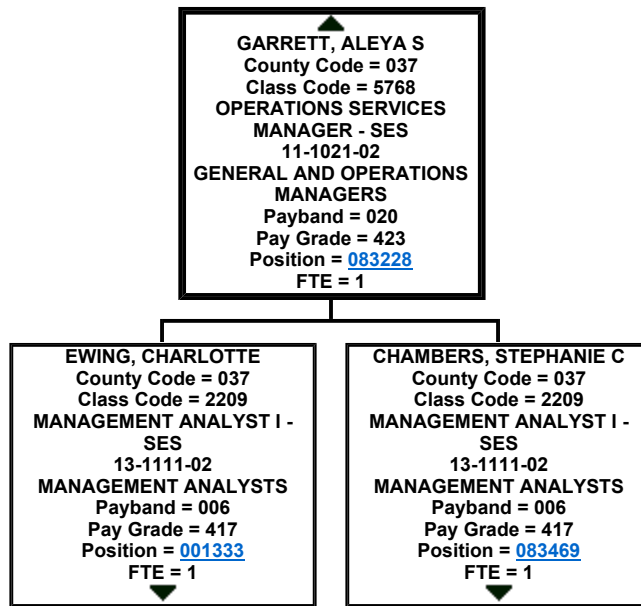


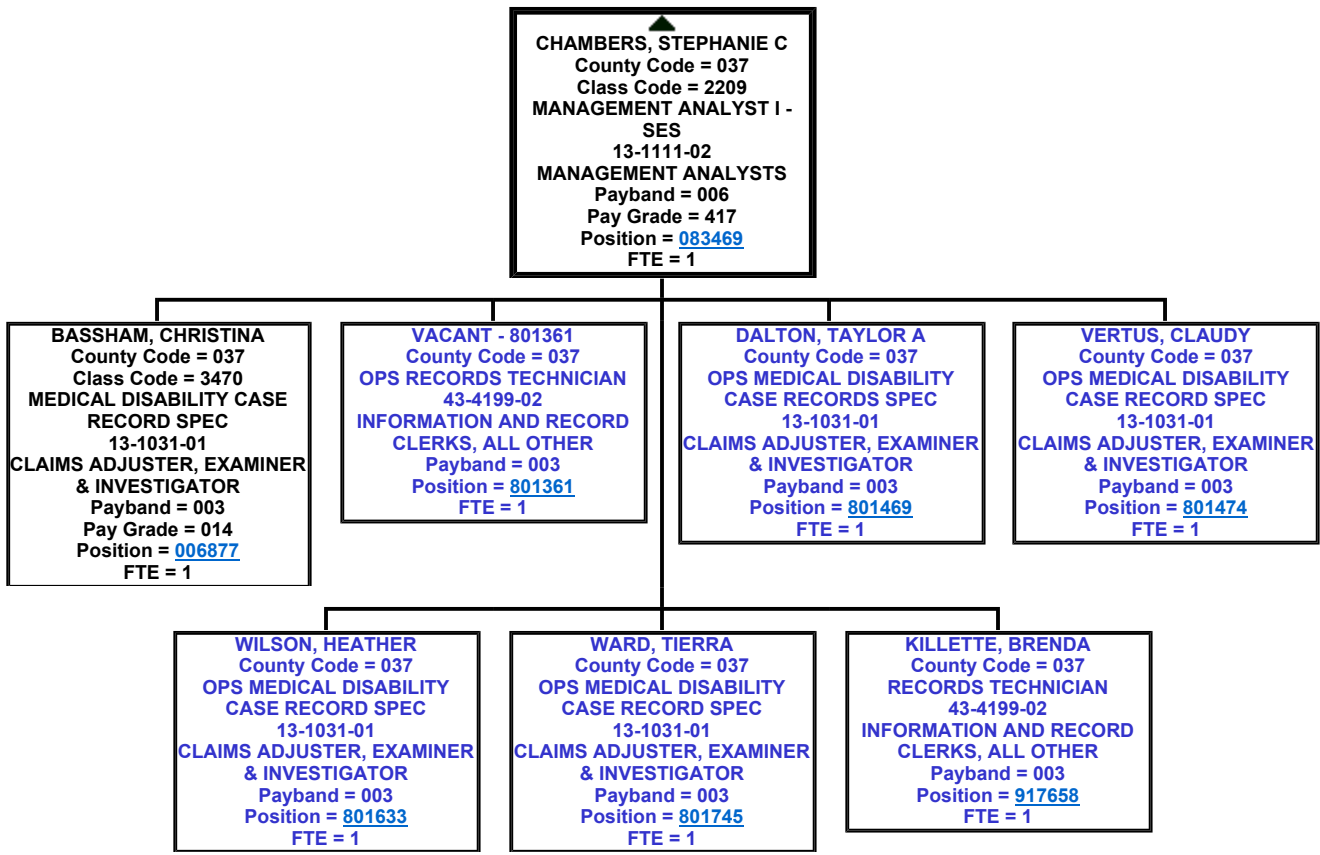
REMARCK, ALISHA D  
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Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
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CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
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Position = [083190](#)  
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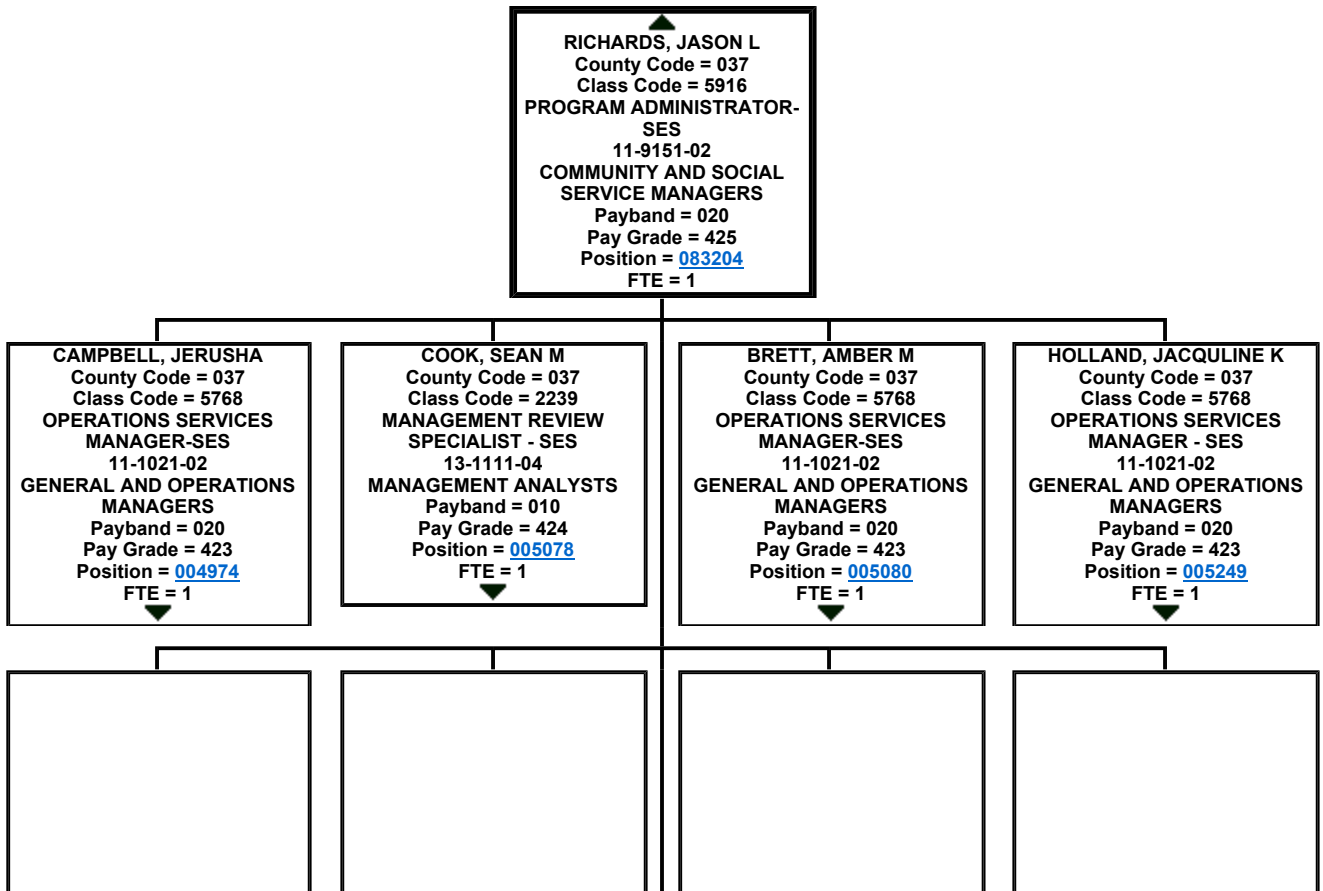
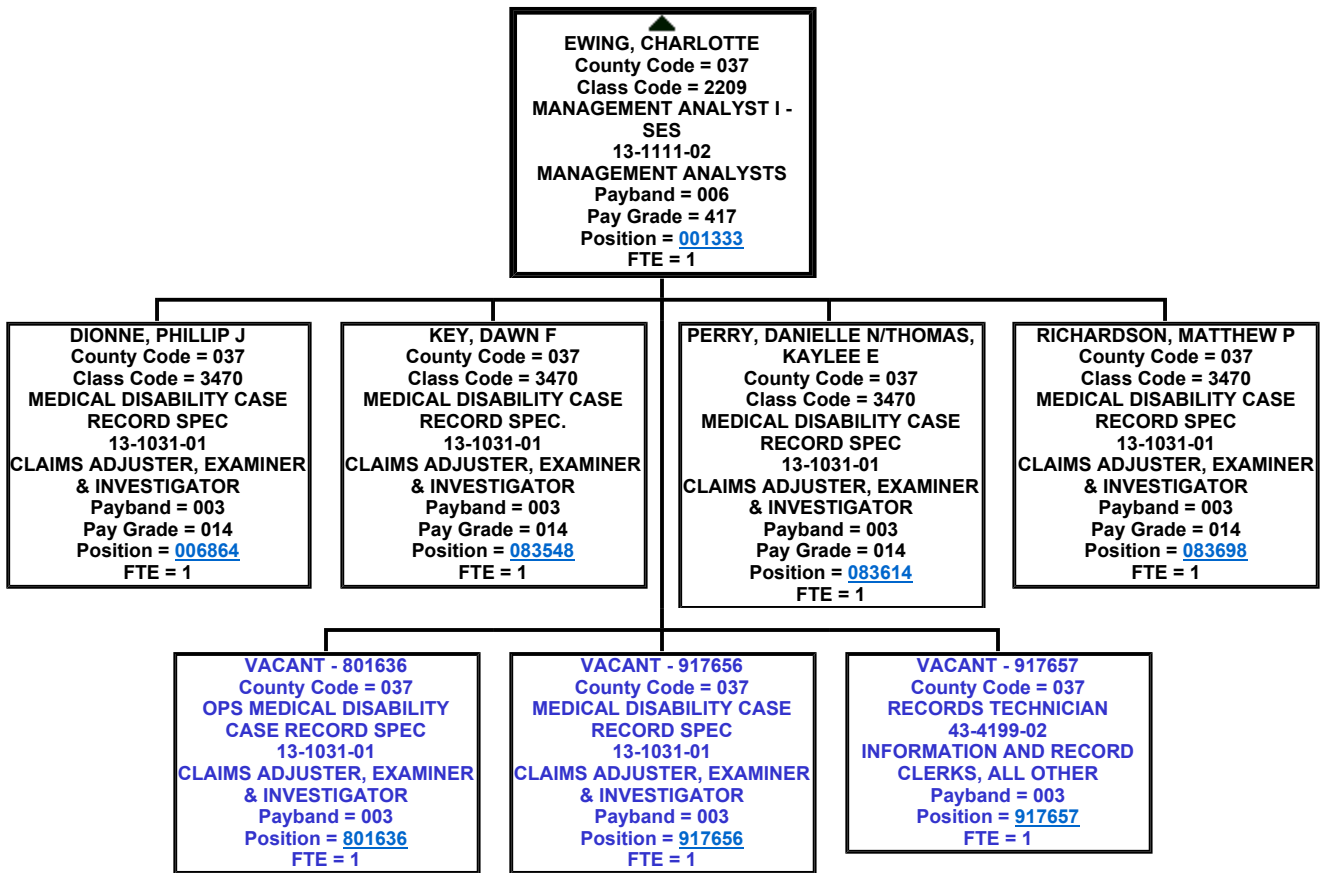
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Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083617](#)  
FTE = 1

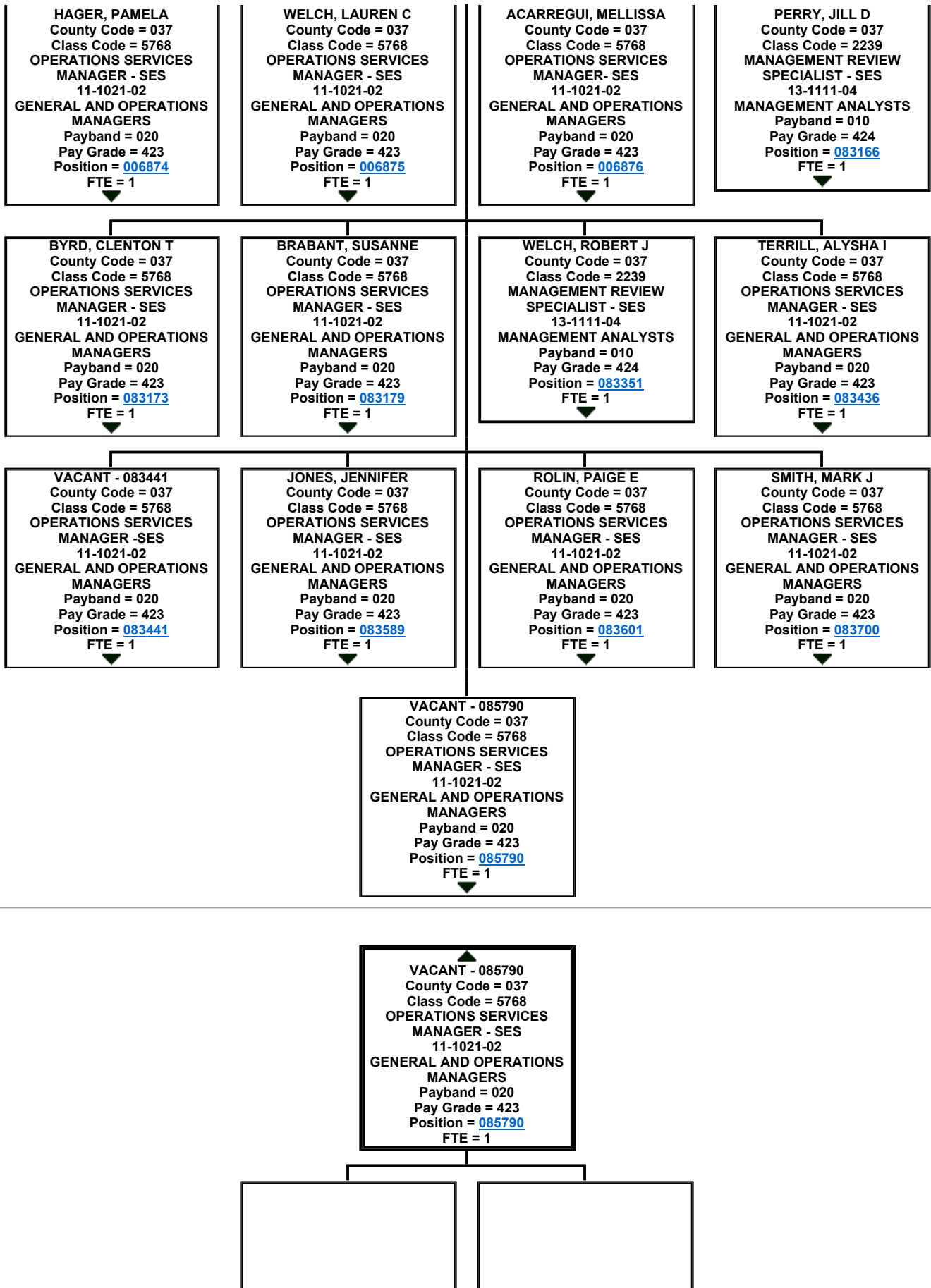
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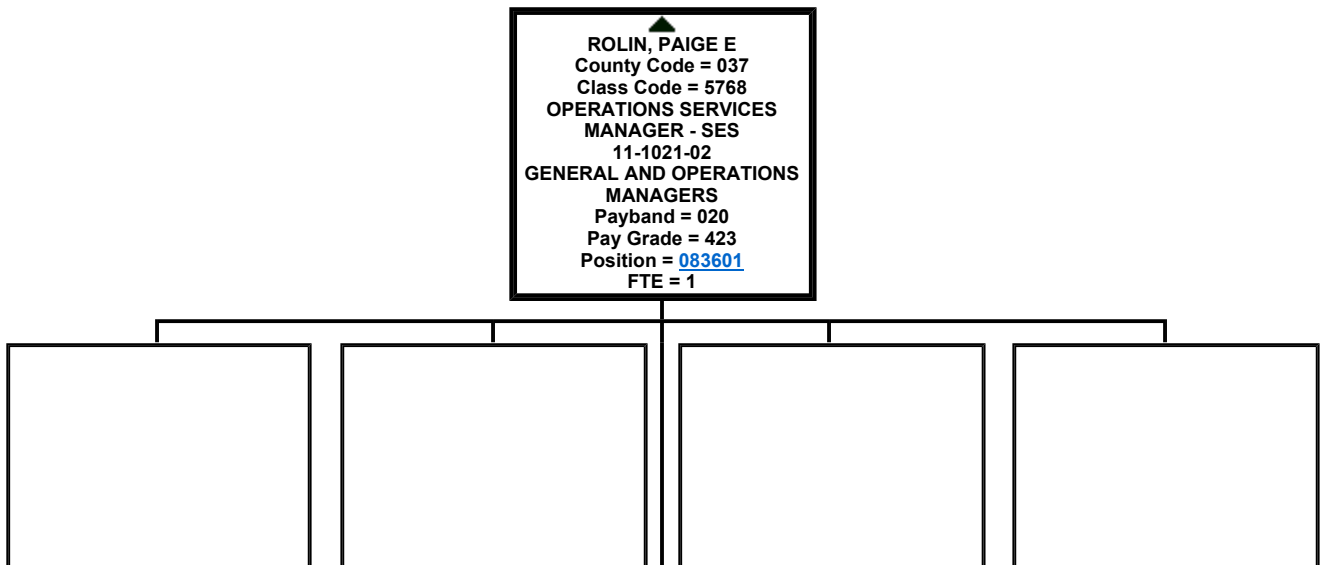
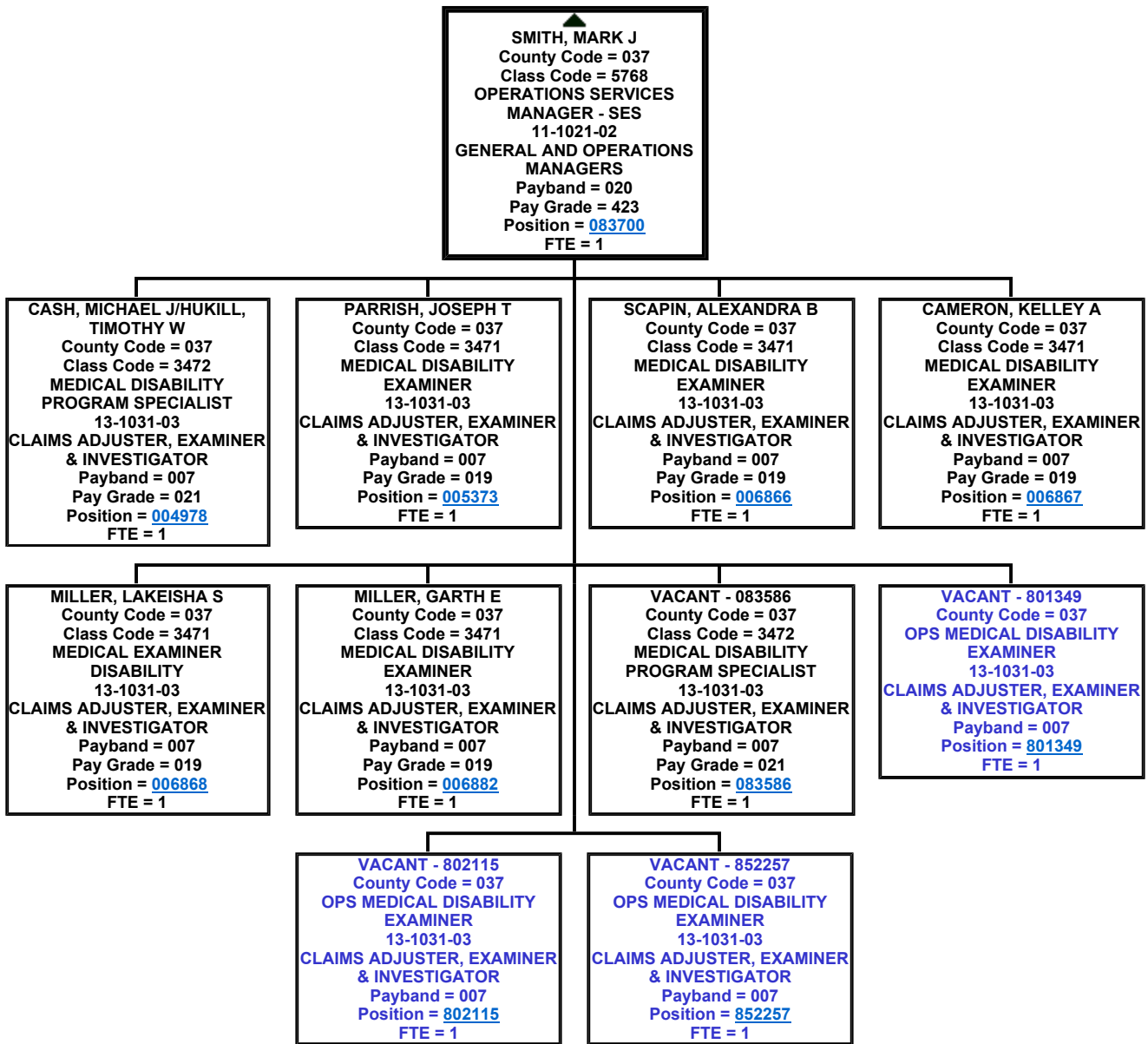


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County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [004795](#)  
FTE = 1

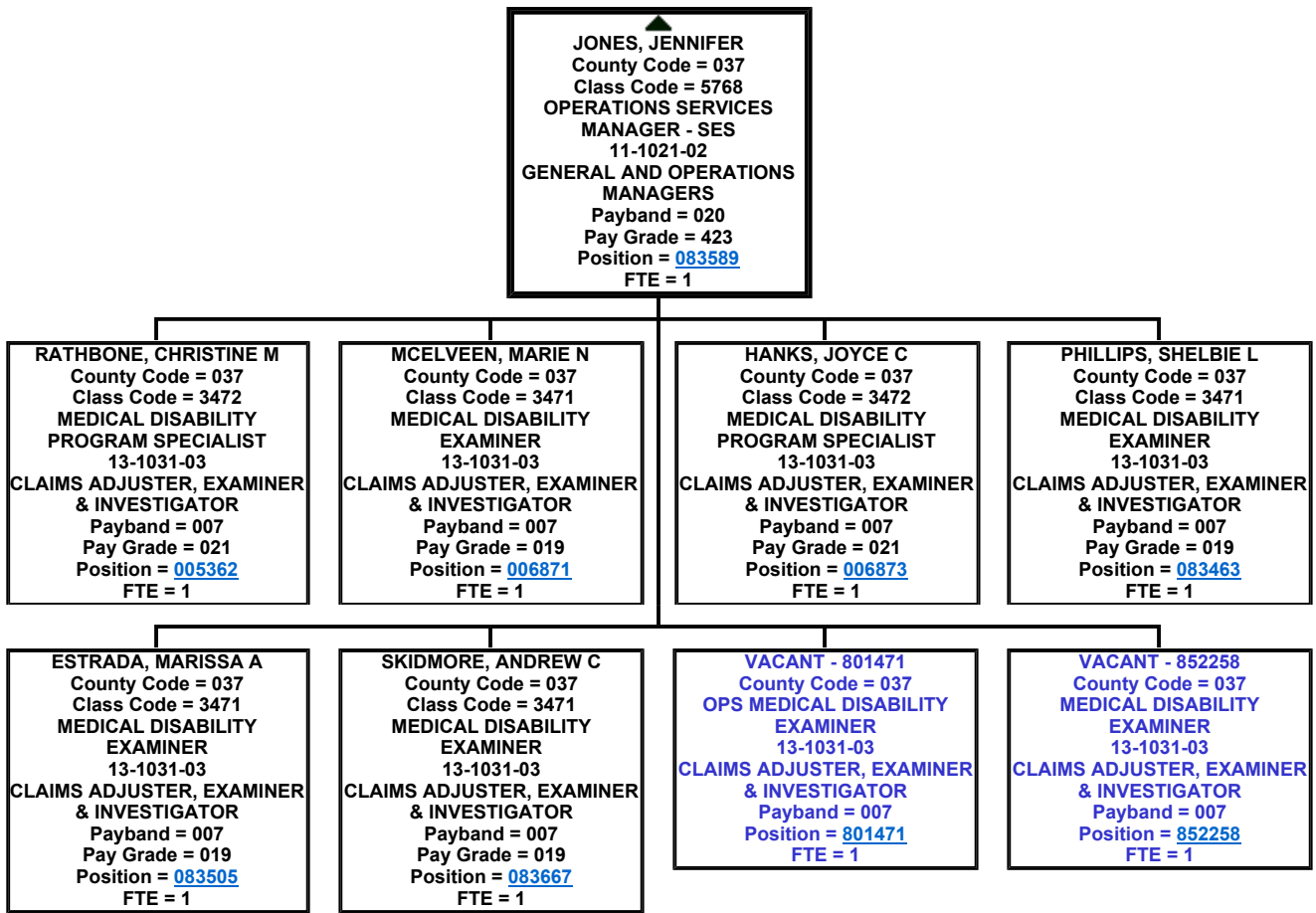
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County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [005528](#)  
FTE = 1

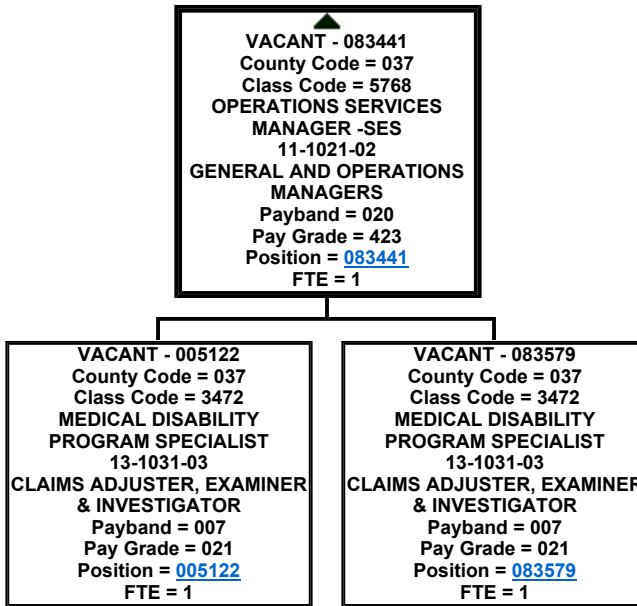
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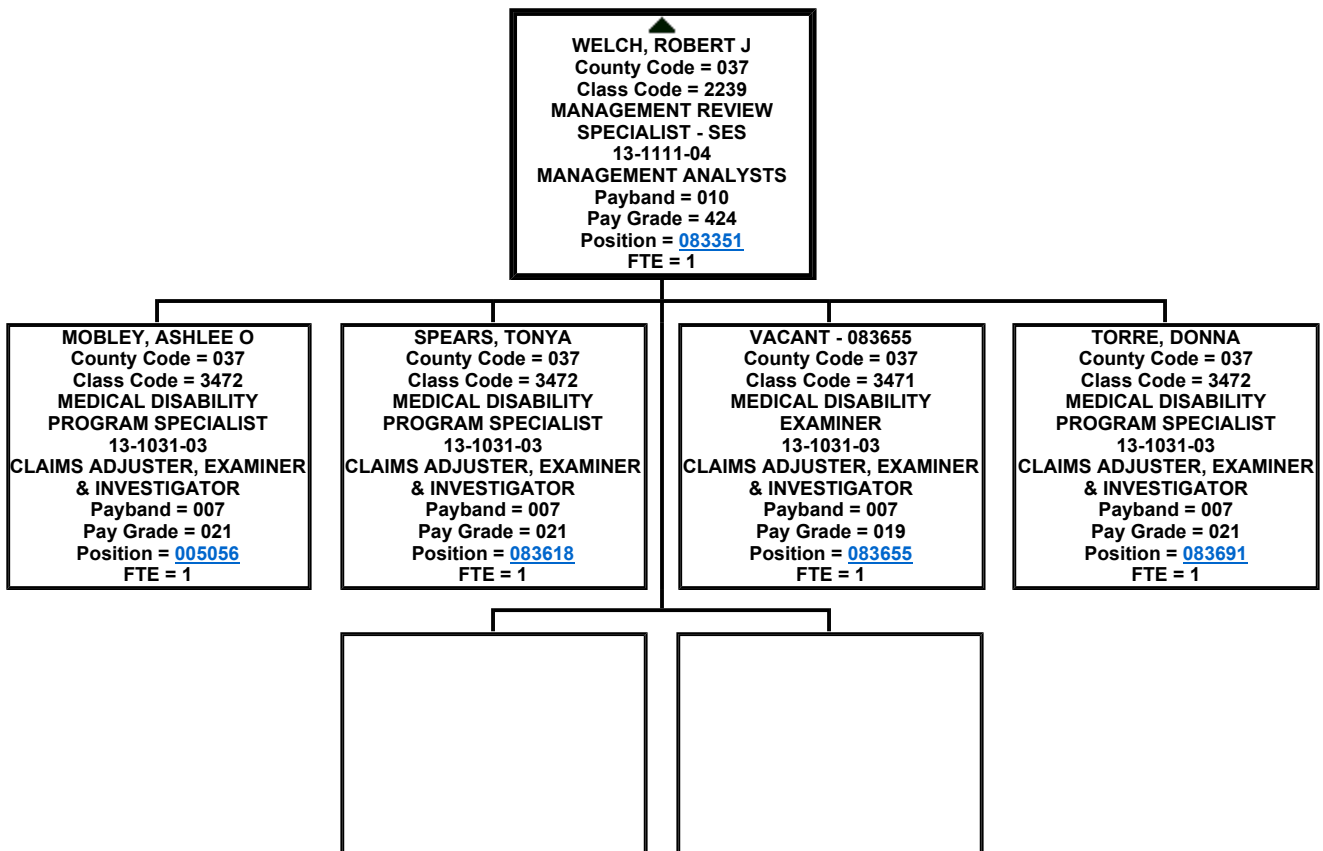
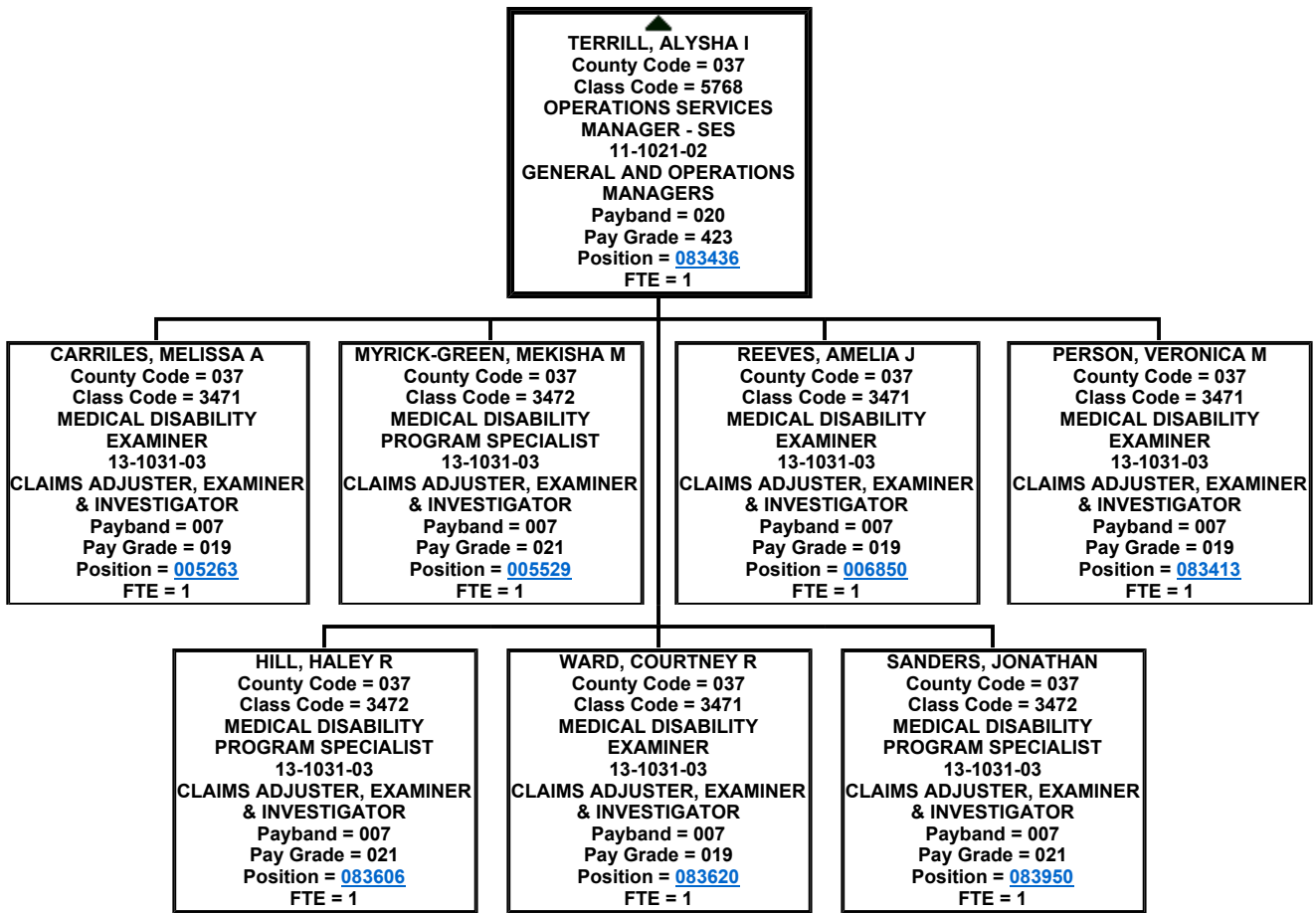




<p>WILLIAMS, CHRISTIE S County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 021 Position = <a href="#">004790</a> FTE = 1</p>	<p>BLEDSON, LINDA County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 019 Position = <a href="#">004980</a> FTE = 1</p>	<p>BOLLING, MONICA County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 019 Position = <a href="#">005269</a> FTE = 1</p>	<p>VACANT - 006856 County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 021 Position = <a href="#">006856</a> FTE = 1</p>
<p>NGUYEN, DU P County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 019 Position = <a href="#">006857</a> FTE = 1</p>	<p>VACANT - 006858 County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 019 Position = <a href="#">006858</a> FTE = 1</p>	<p>VACANT - 083484 County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 019 Position = <a href="#">083484</a> FTE = 1</p>	<p>BUMPERS SCOTT, MERCAYLAN A County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 021 Position = <a href="#">085795</a> FTE = 1</p>

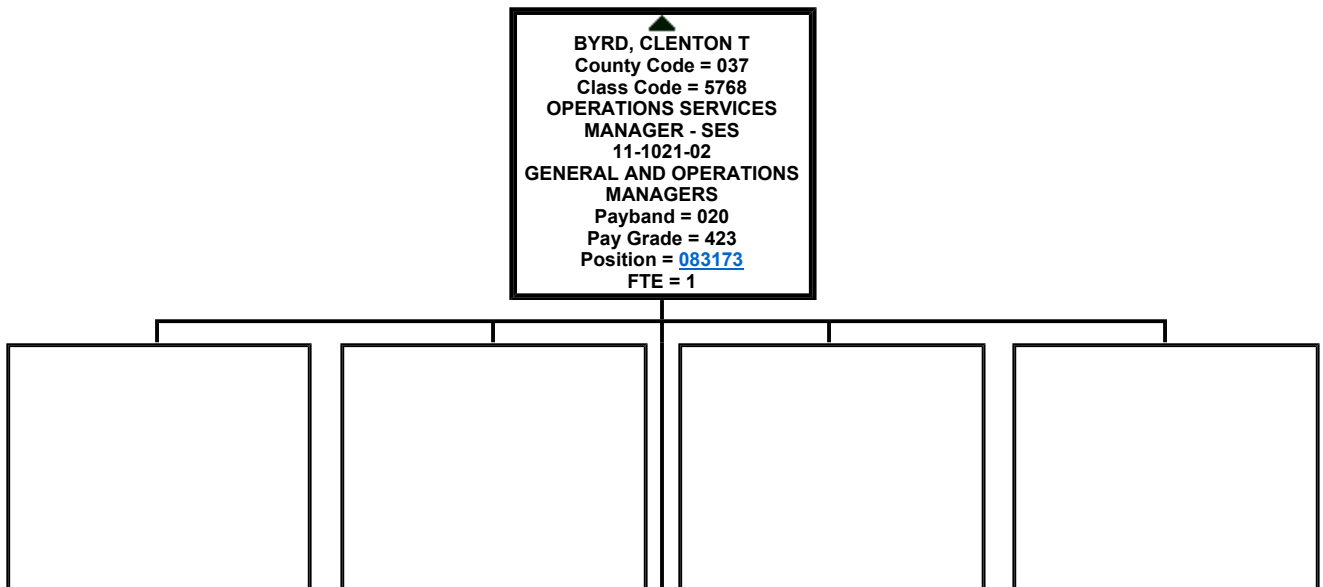
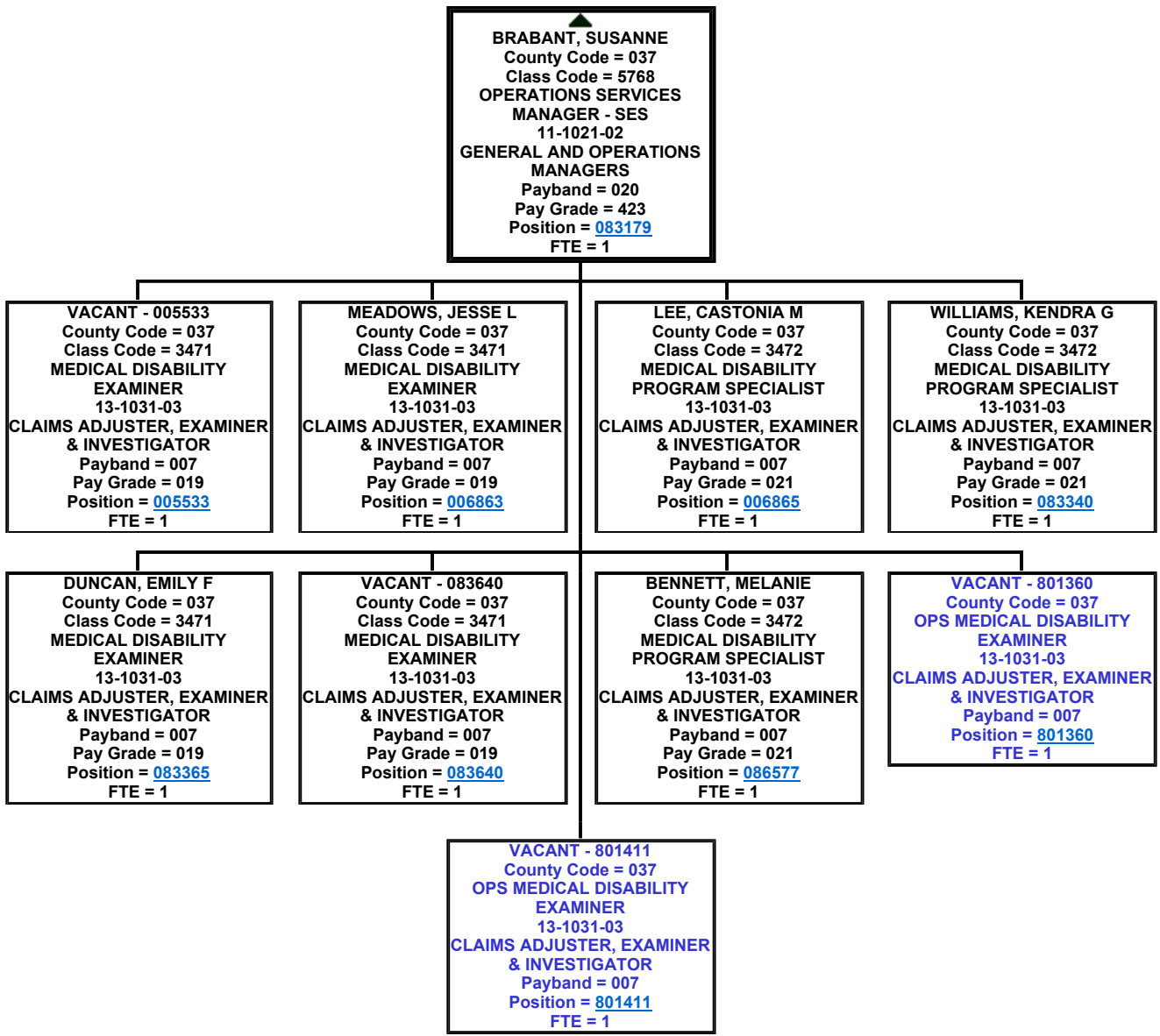


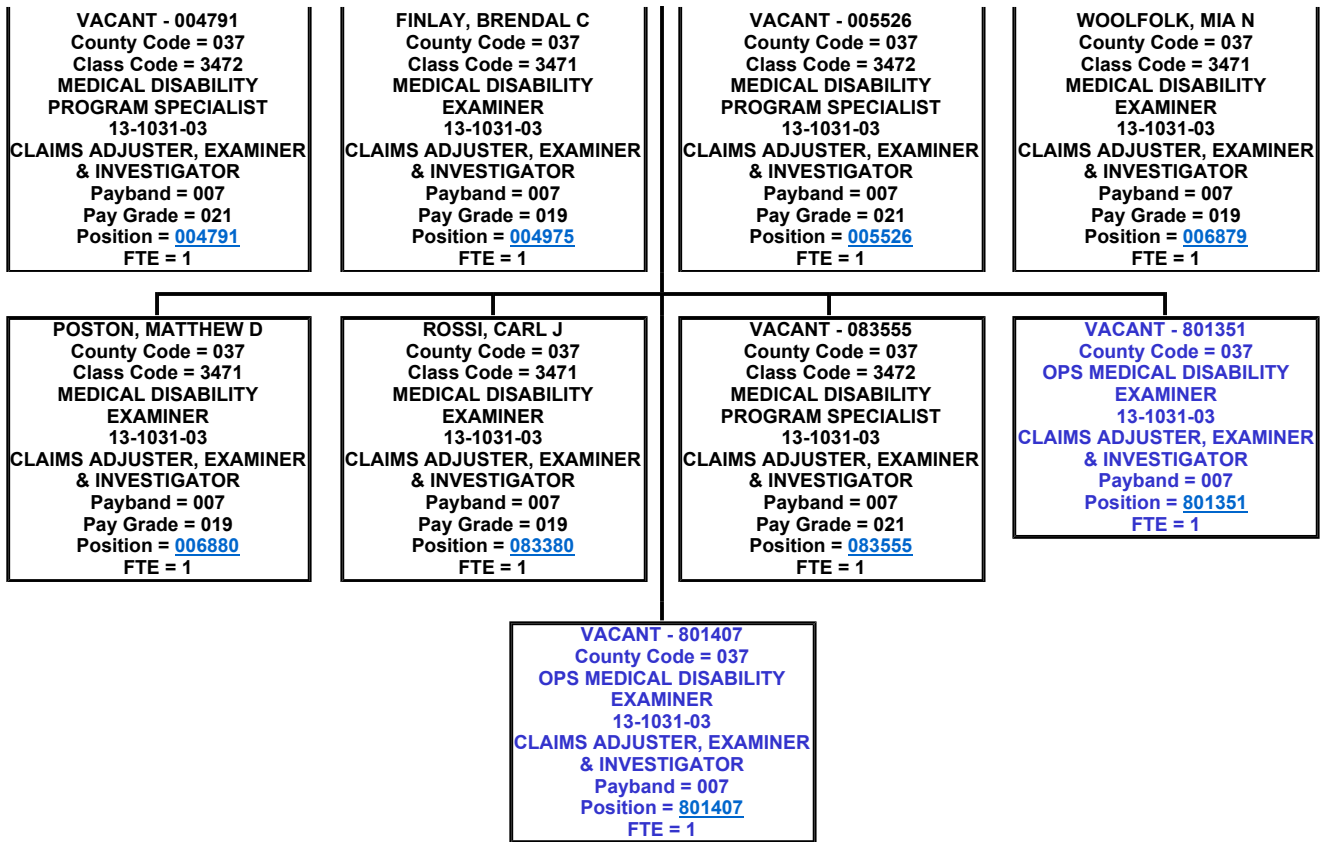




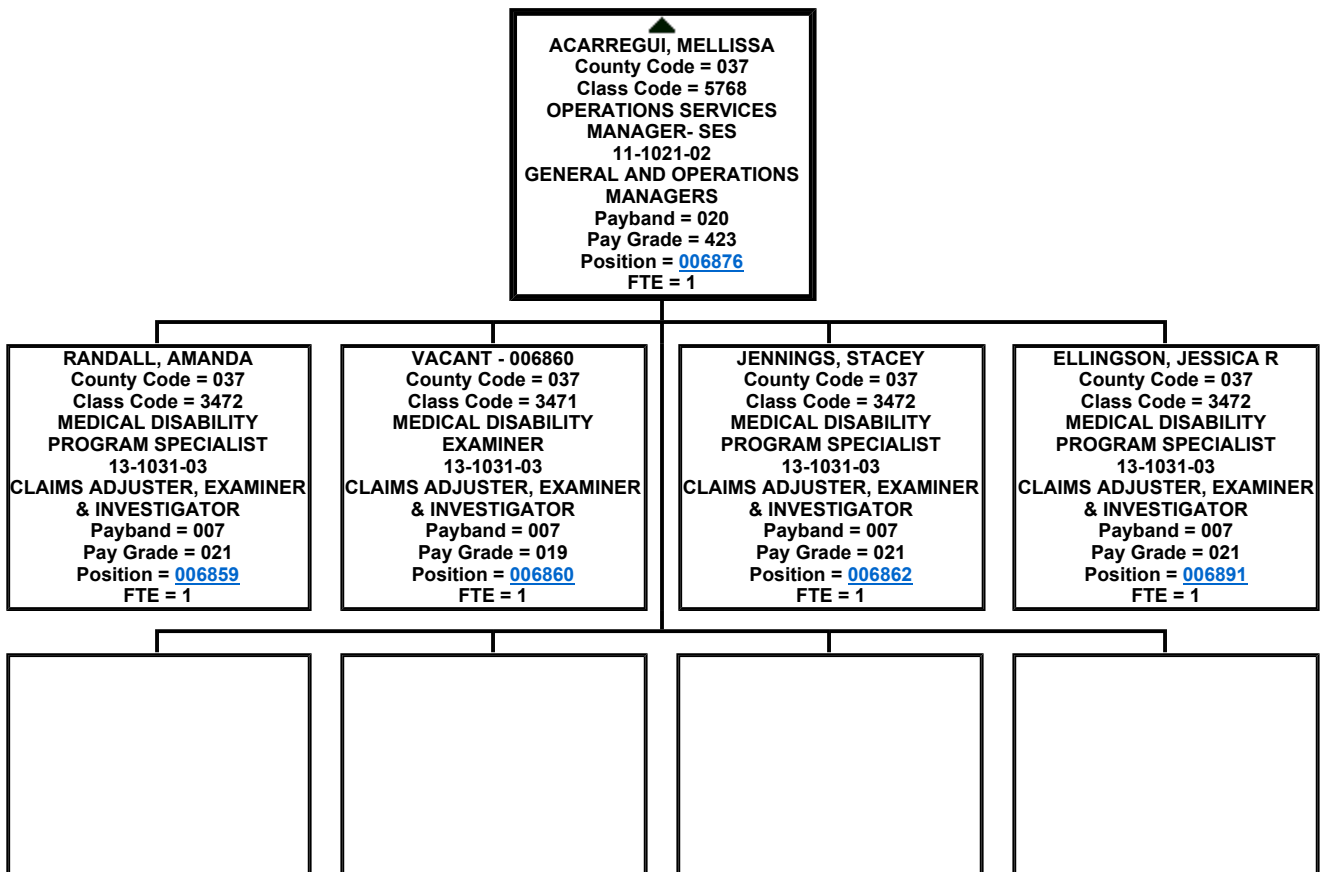
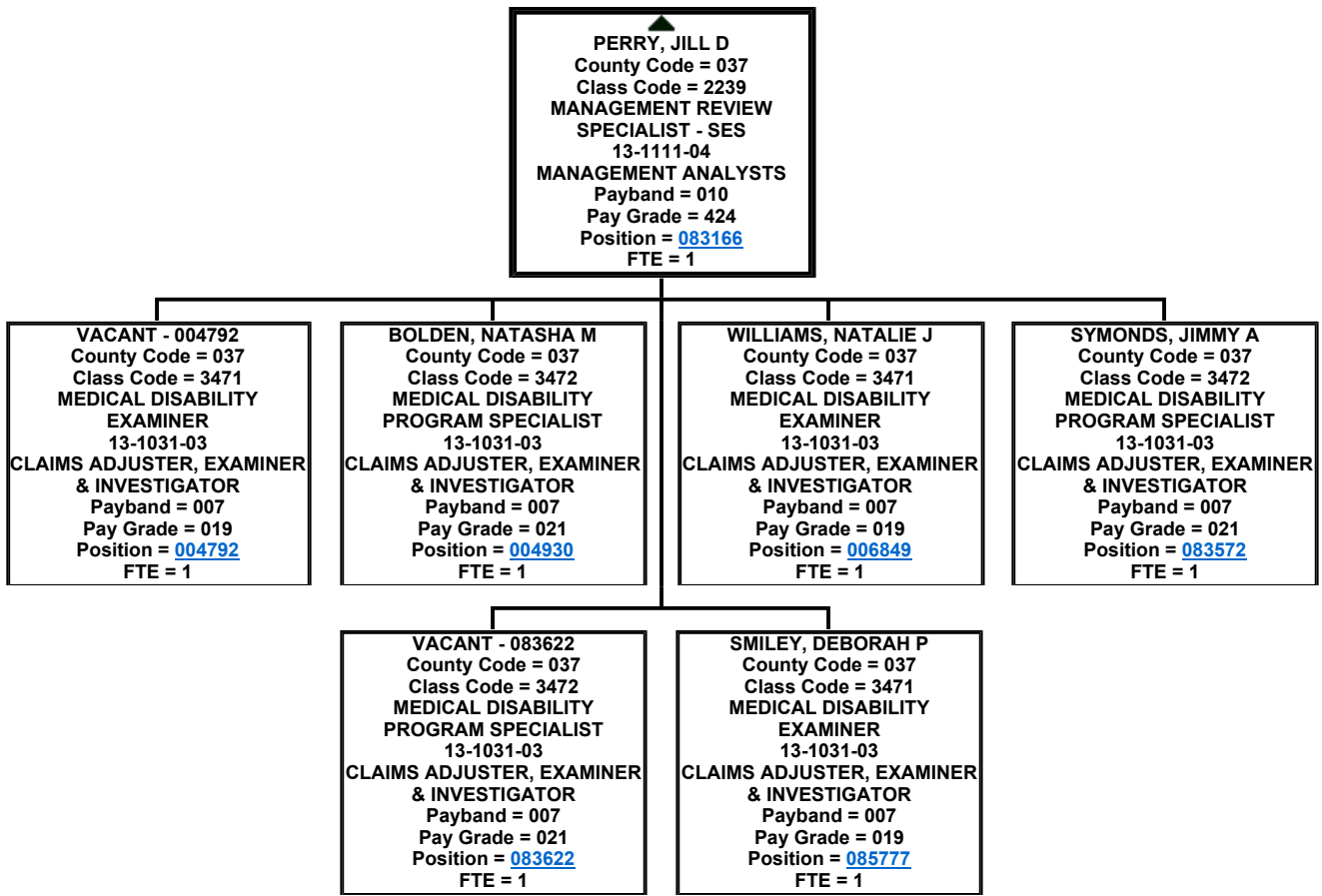
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SHELIA A  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083703](#)  
FTE = 1

CATE, MARIYA D  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083705](#)  
FTE = 1







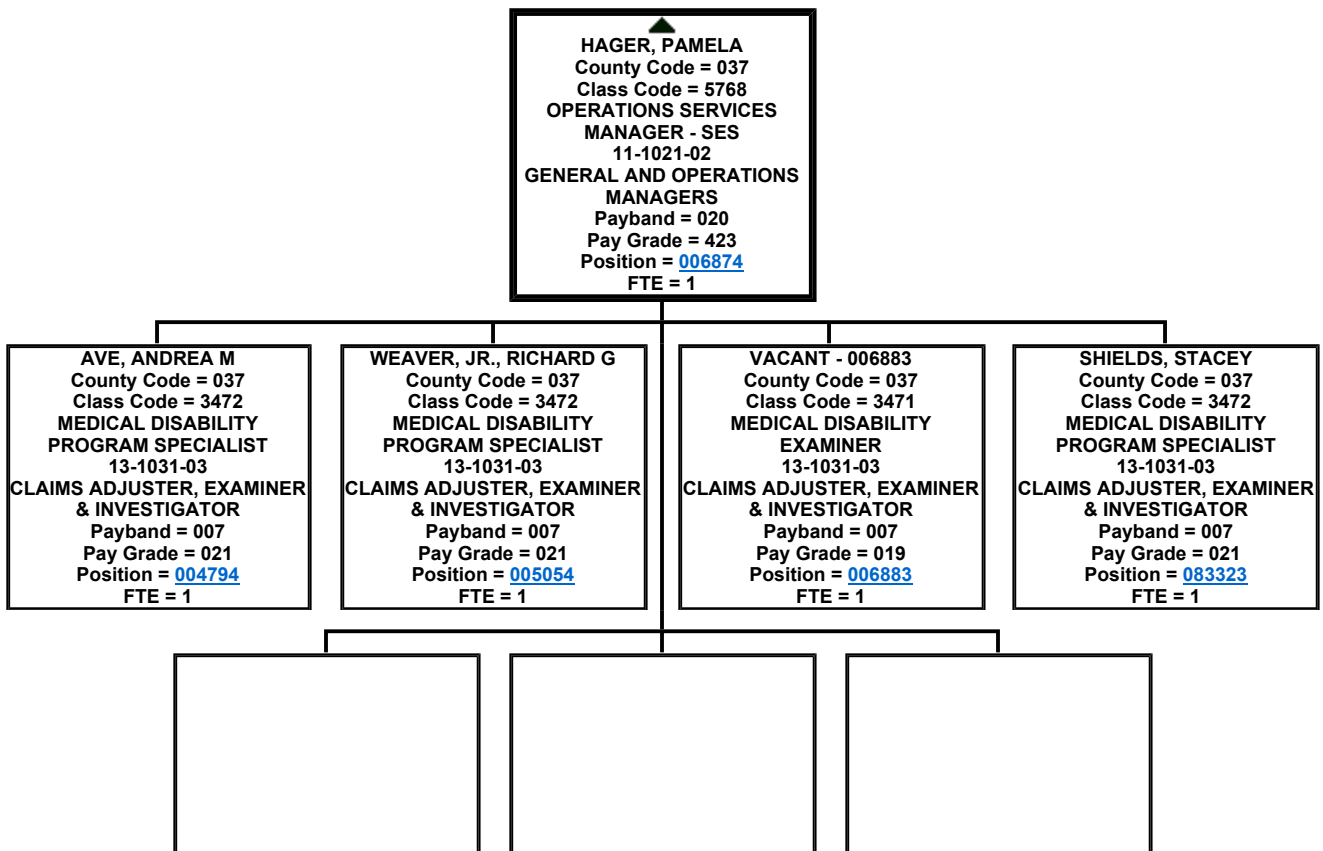
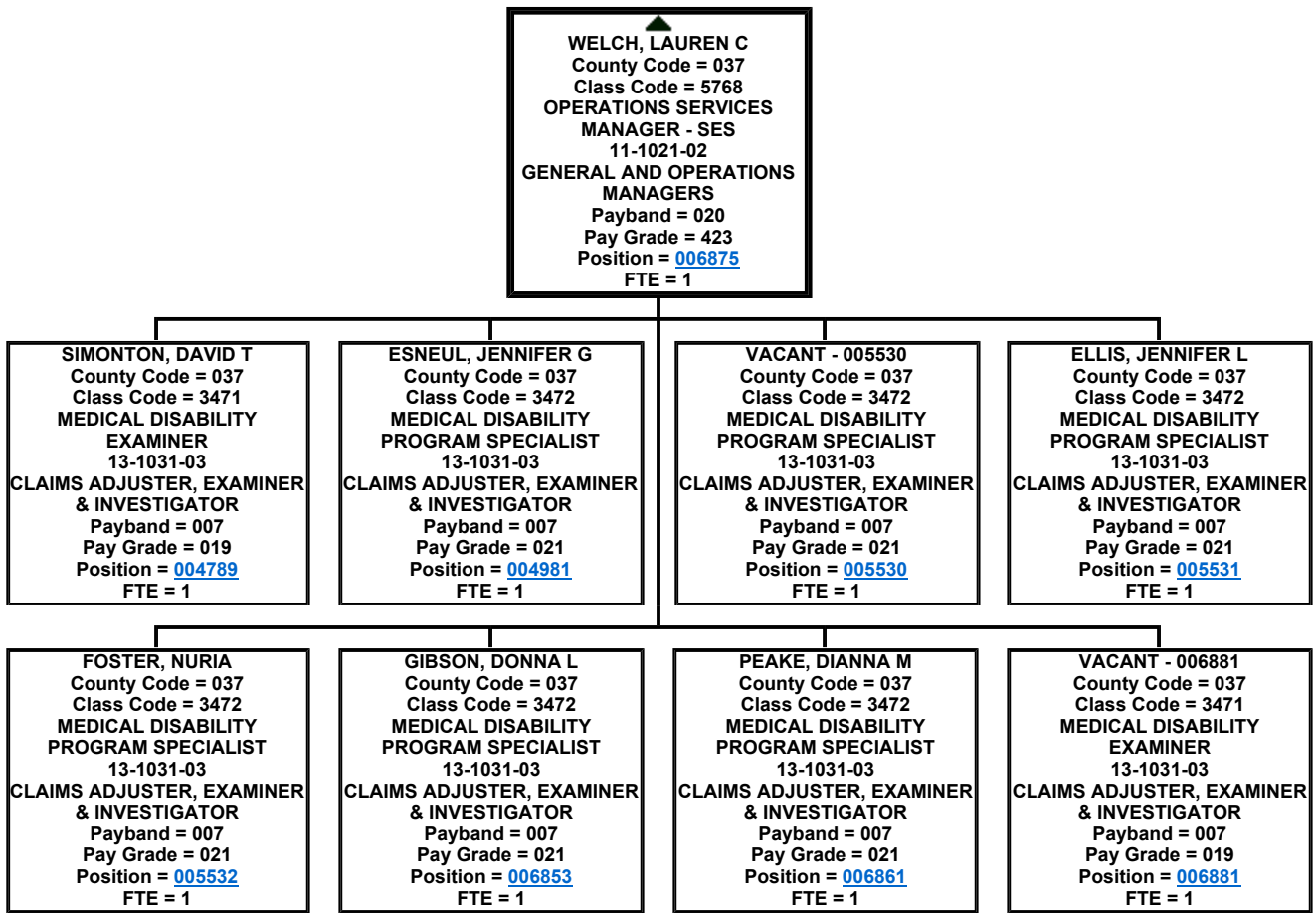


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 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [083210](#)  
 FTE = 1

STALLWORTH, TEYONA K  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083453](#)  
 FTE = 1

BOOKER, KIMBERLY L  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [085783](#)  
 FTE = 1

BLOUNT, KESHA/LYONS,  
 TONYA M  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [086574](#)  
 FTE = 1

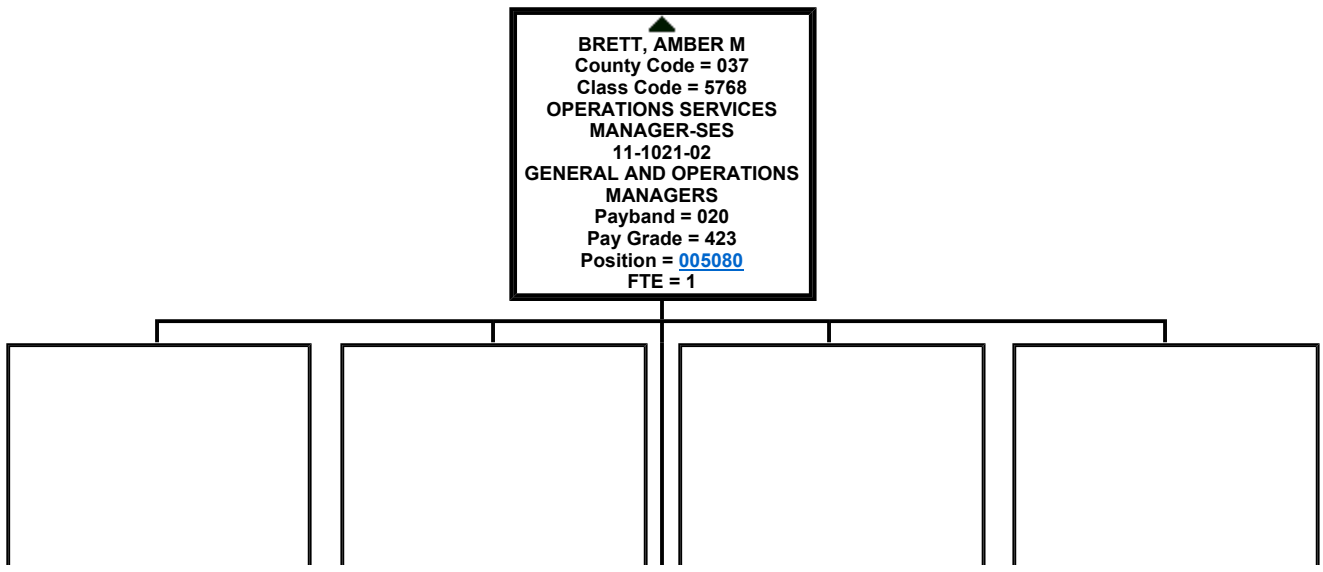
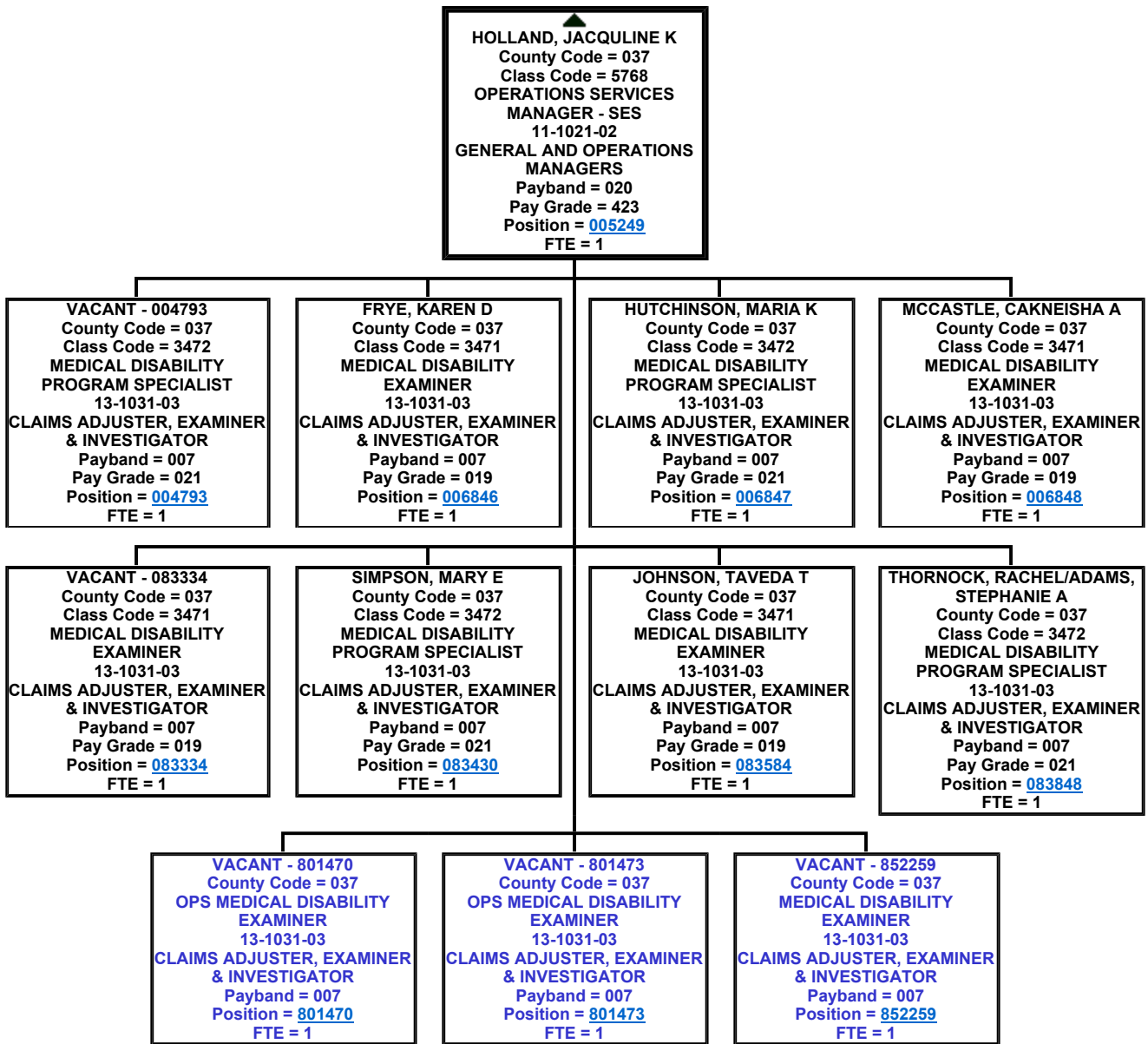


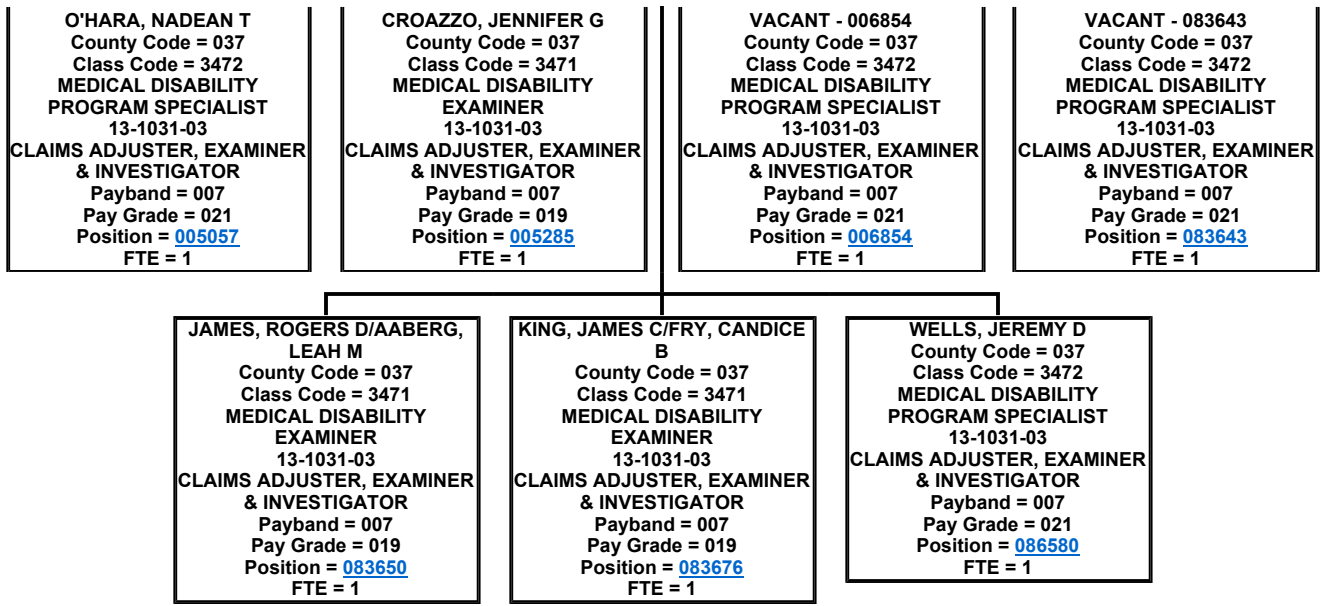
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PROGRAM SPECIALIST  
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& INVESTIGATOR  
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Position = [083358](#)  
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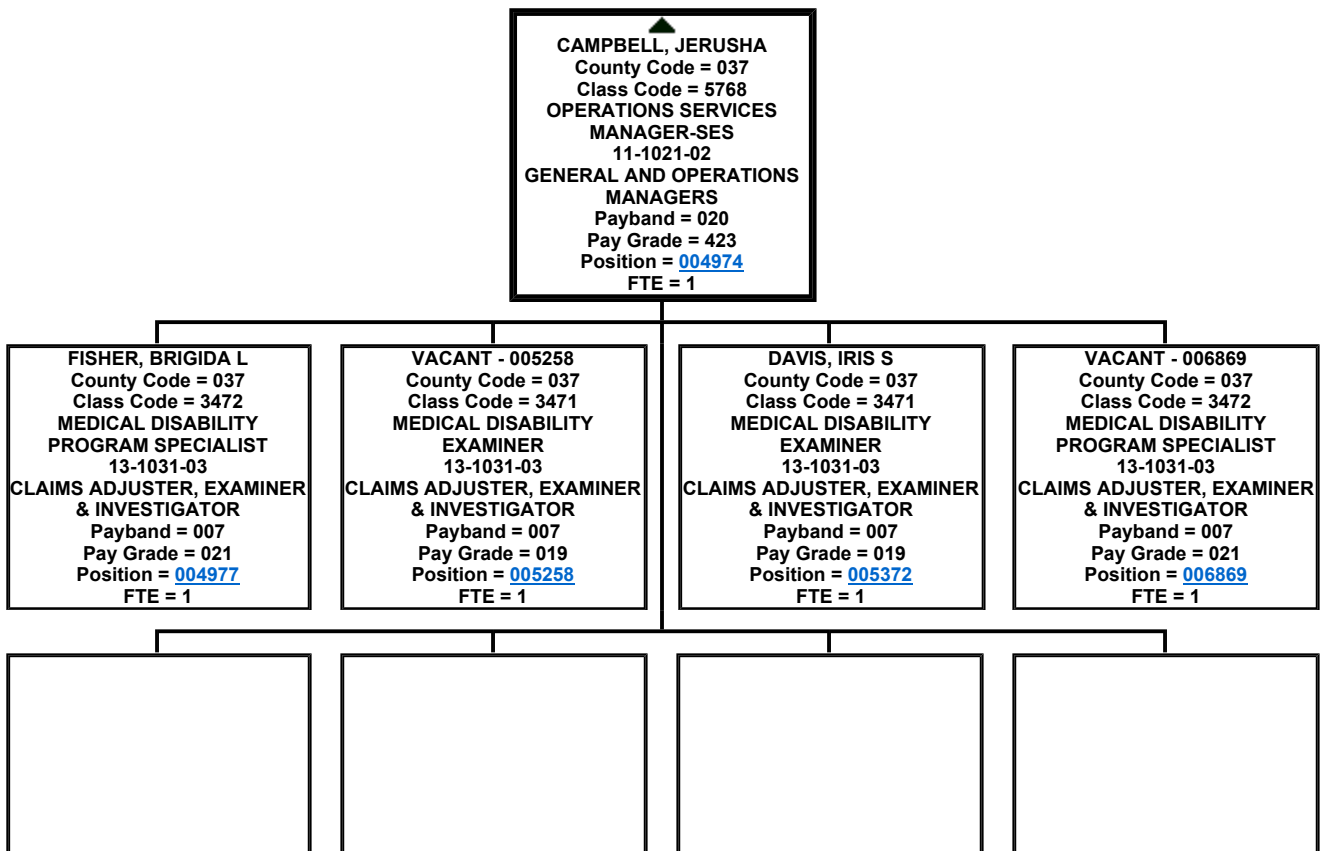
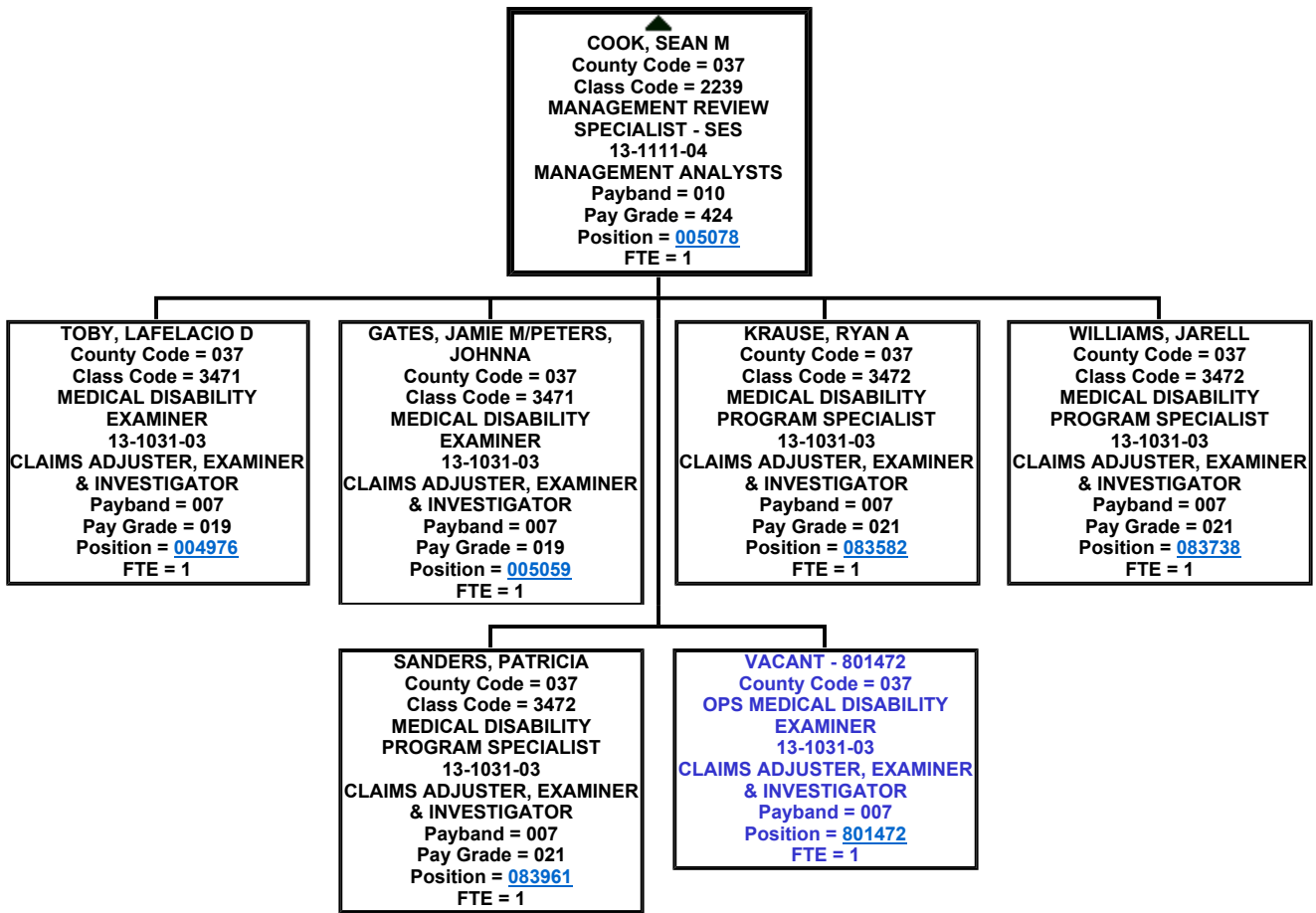
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Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083550](#)  
FTE = 1

VACANT - 083729  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083729](#)  
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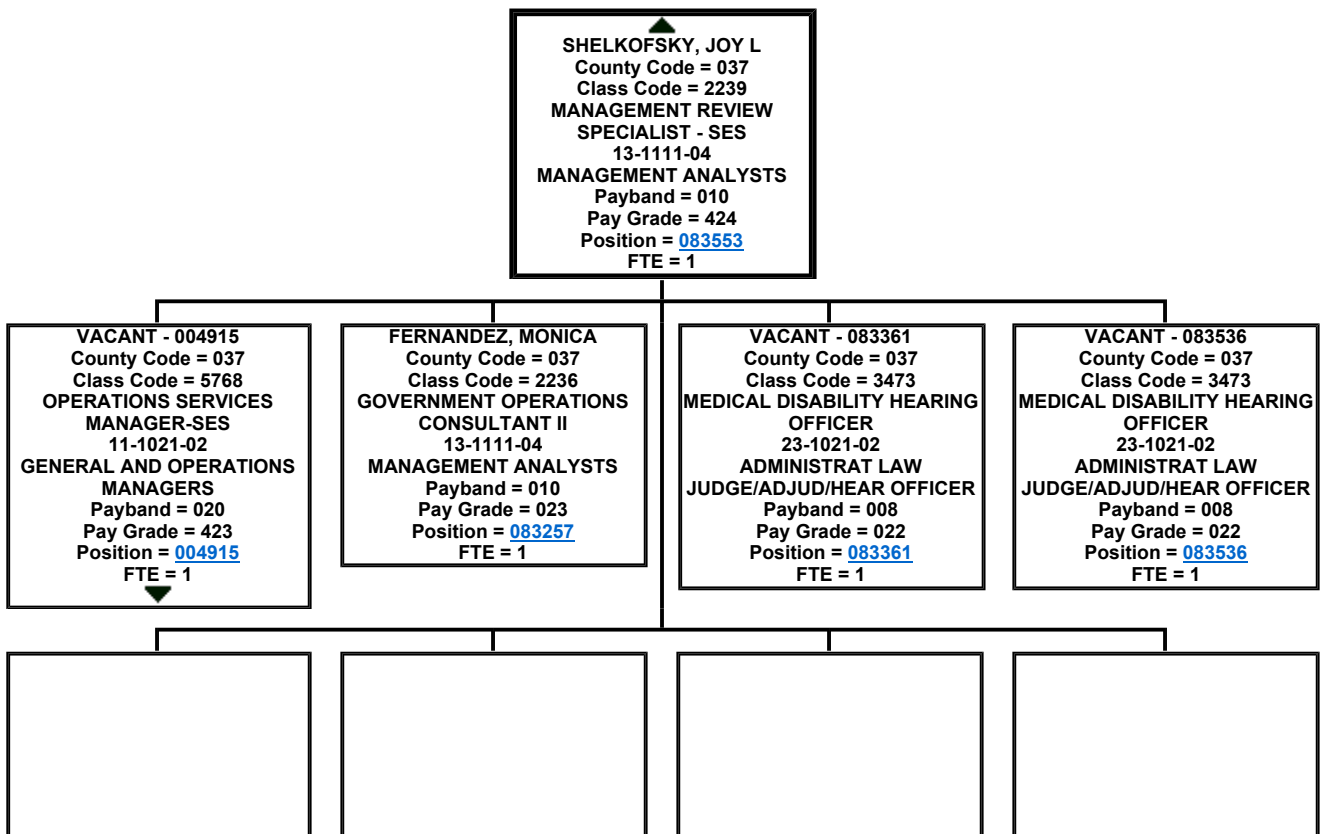
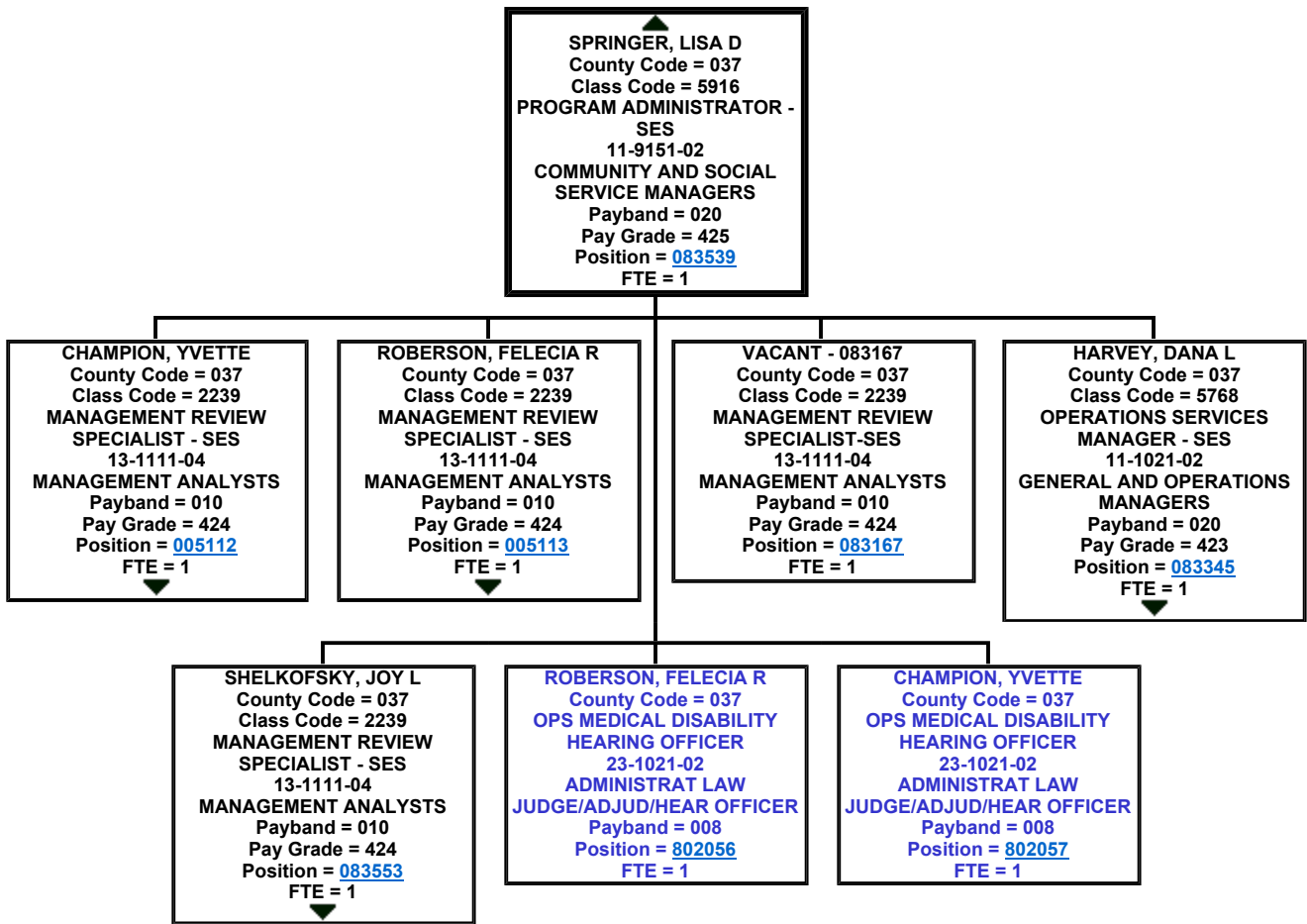
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 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [006870](#)  
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HOLMES, BENJAMIN  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083360](#)  
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VACANT - 083610  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083610](#)  
 FTE = 1

PRESTON, JODILYN  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
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 & INVESTIGATOR  
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 Position = [086593](#)  
 FTE = 1



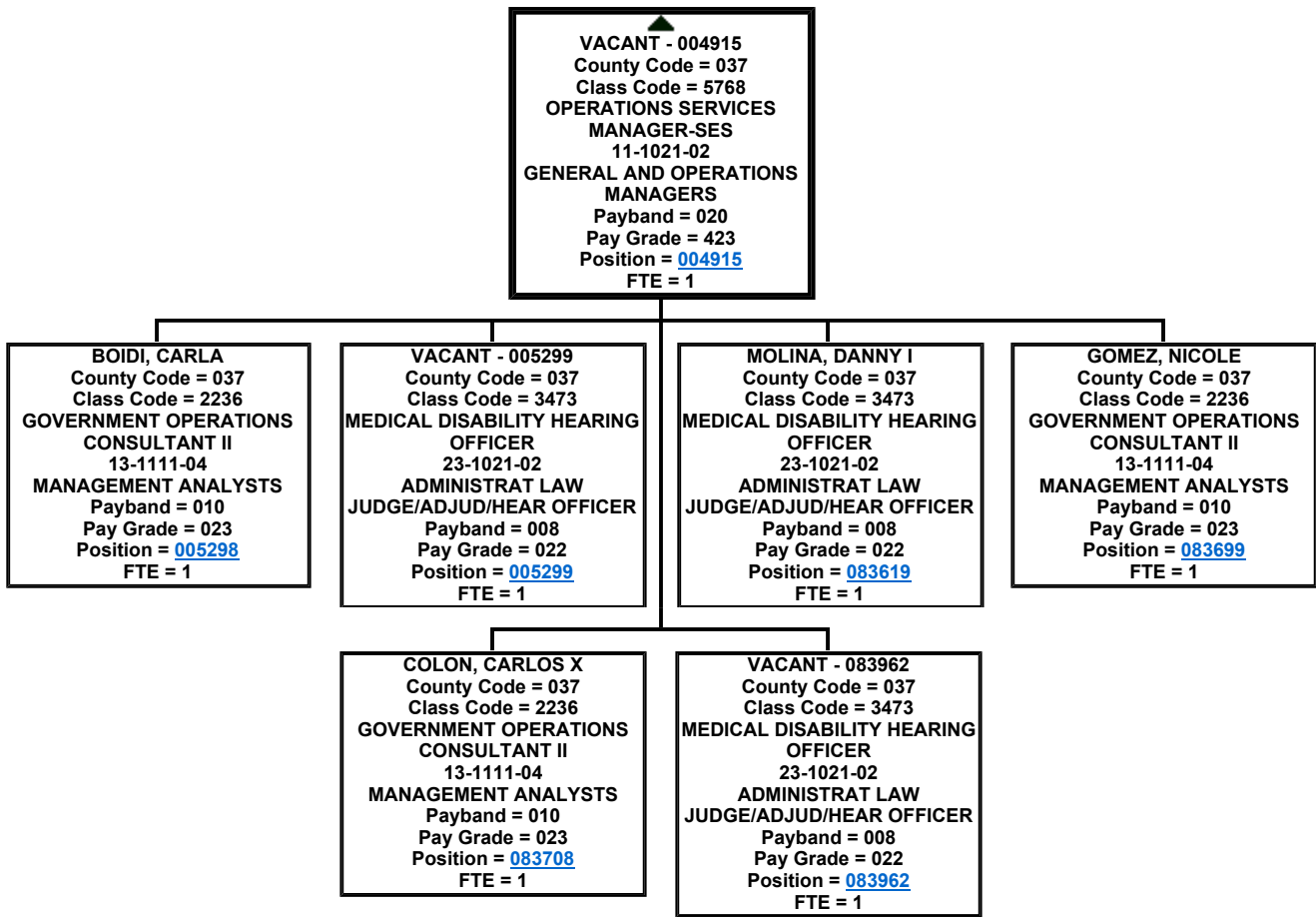


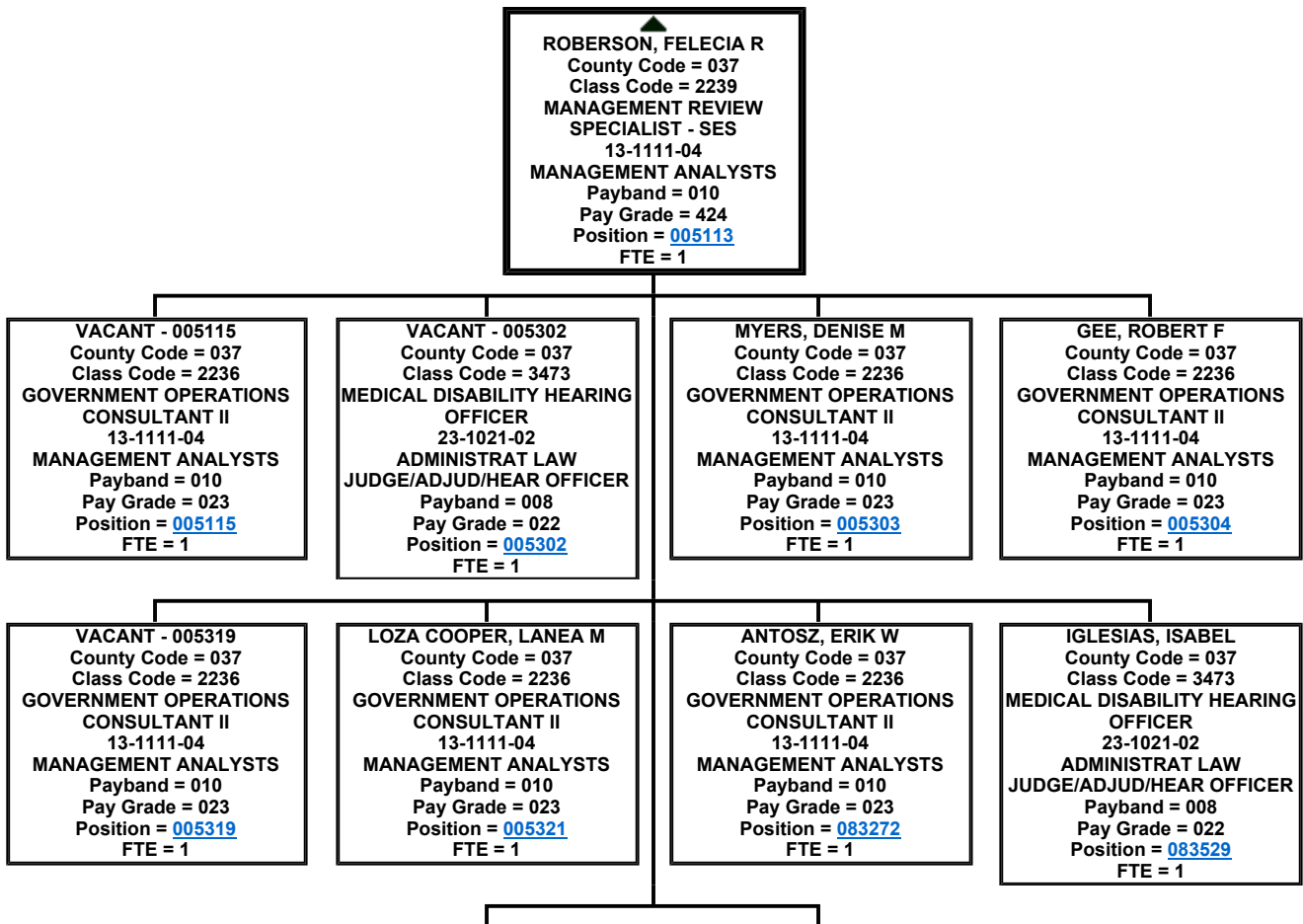
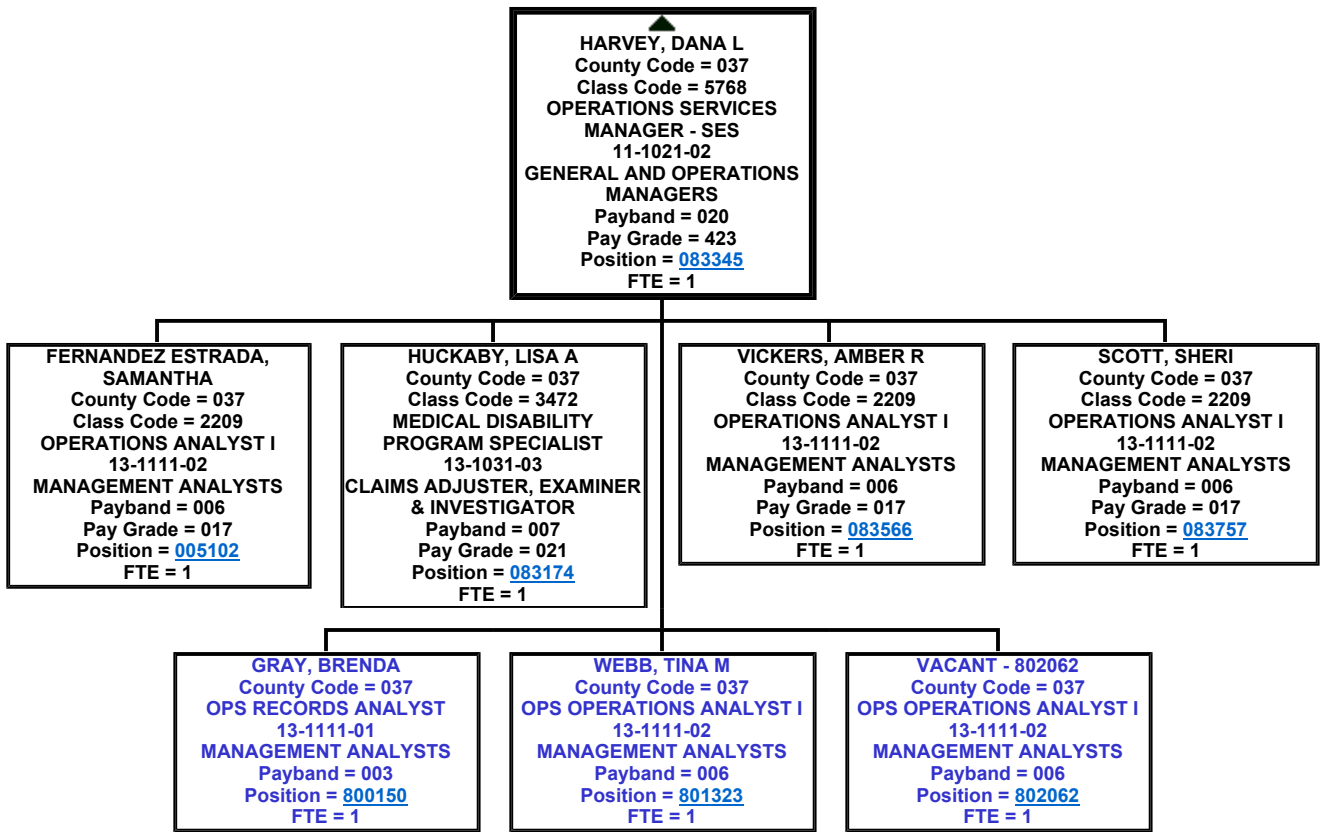
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 Class Code = 3473  
**MEDICAL DISABILITY HEARING  
 OFFICER**  
 23-1021-02  
**ADMINISTRAT LAW  
 JUDGE/ADJUD/HEAR OFFICER**  
 Payband = 008  
 Pay Grade = 022  
 Position = [083823](#)  
 FTE = 1

CALIENES, HELEN M  
 County Code = 037  
 Class Code = 2236  
**GOVERNMENT OPERATIONS  
 CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [083956](#)  
 FTE = 1

CLEVINGER, MONICA L  
 County Code = 037  
 Class Code = 2236  
**GOVERNMENT OPERATIONS  
 CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [083957](#)  
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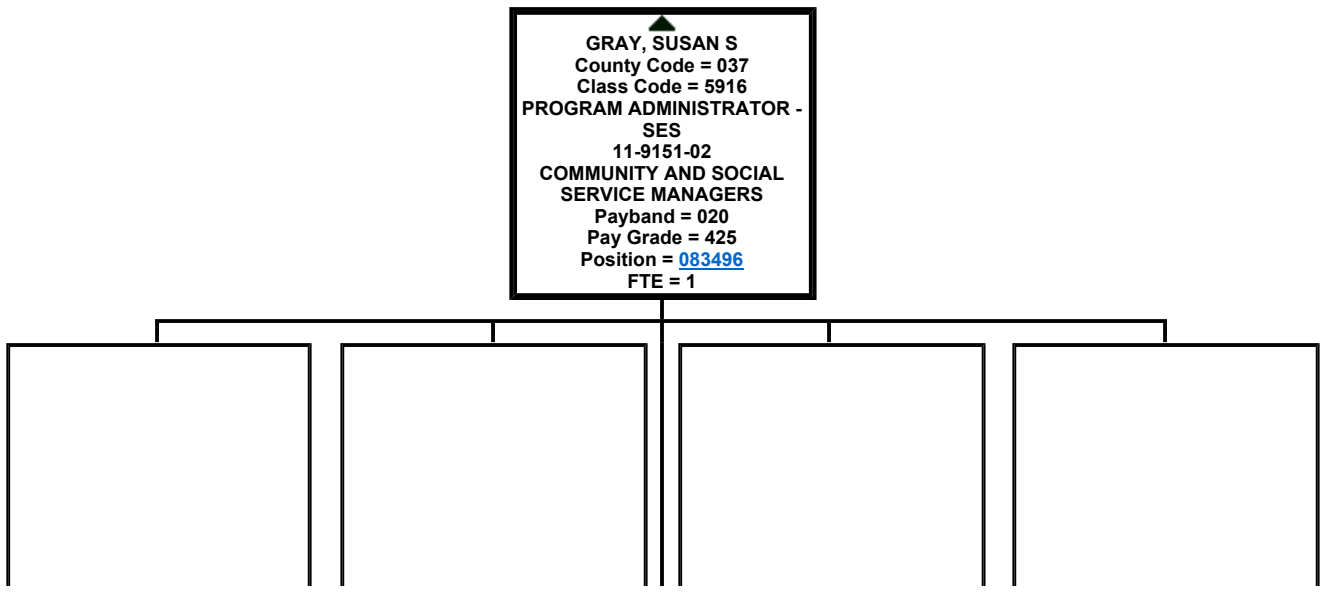
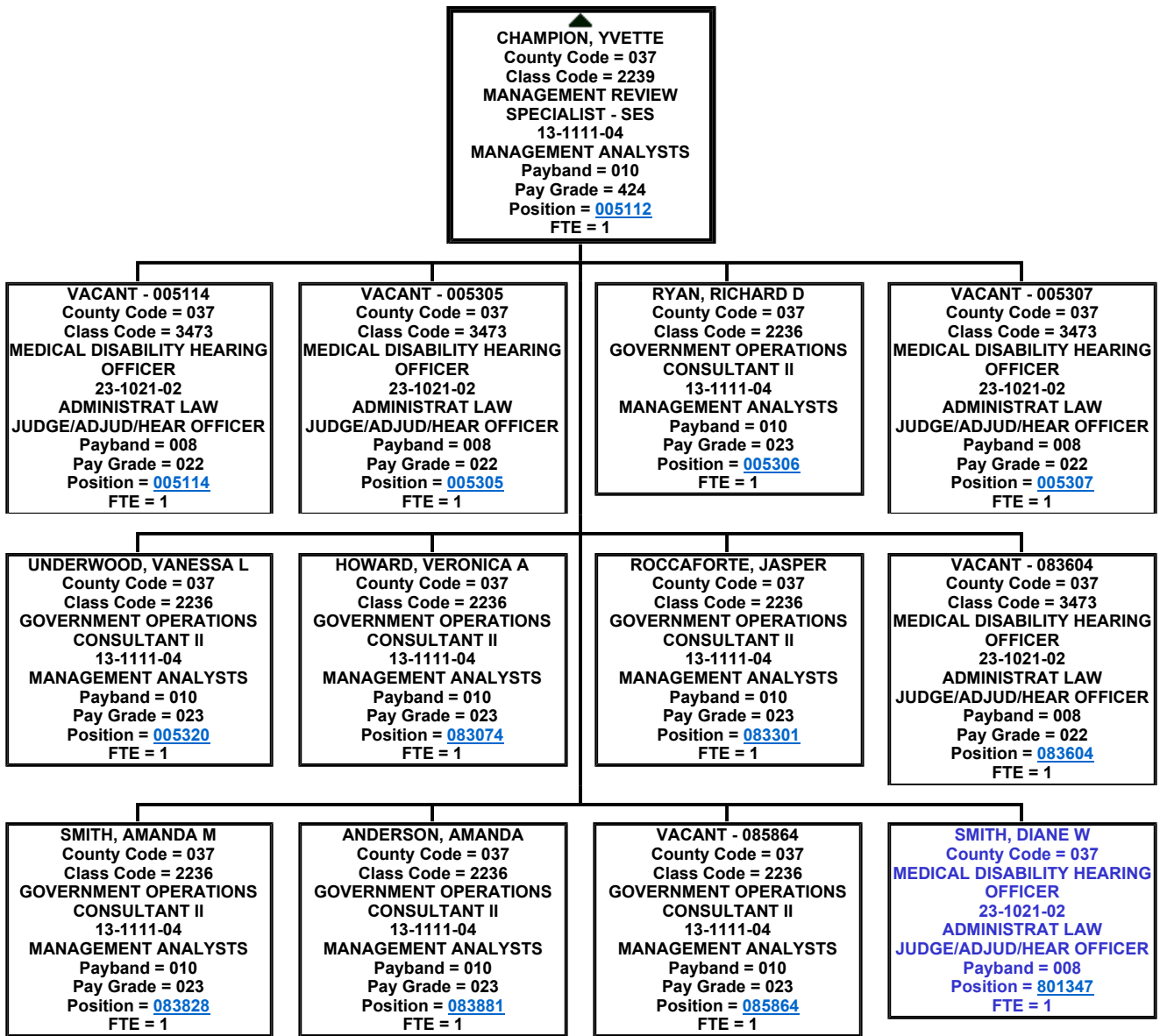
[SALVAGGIO, VINCENT A](#)  
 County Code = 037  
**OPS MEDICAL DISABILITY  
 HEARING OFFICER**  
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 JUDGE/ADJUD/HEAR OFFICER**  
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 Position = [802063](#)  
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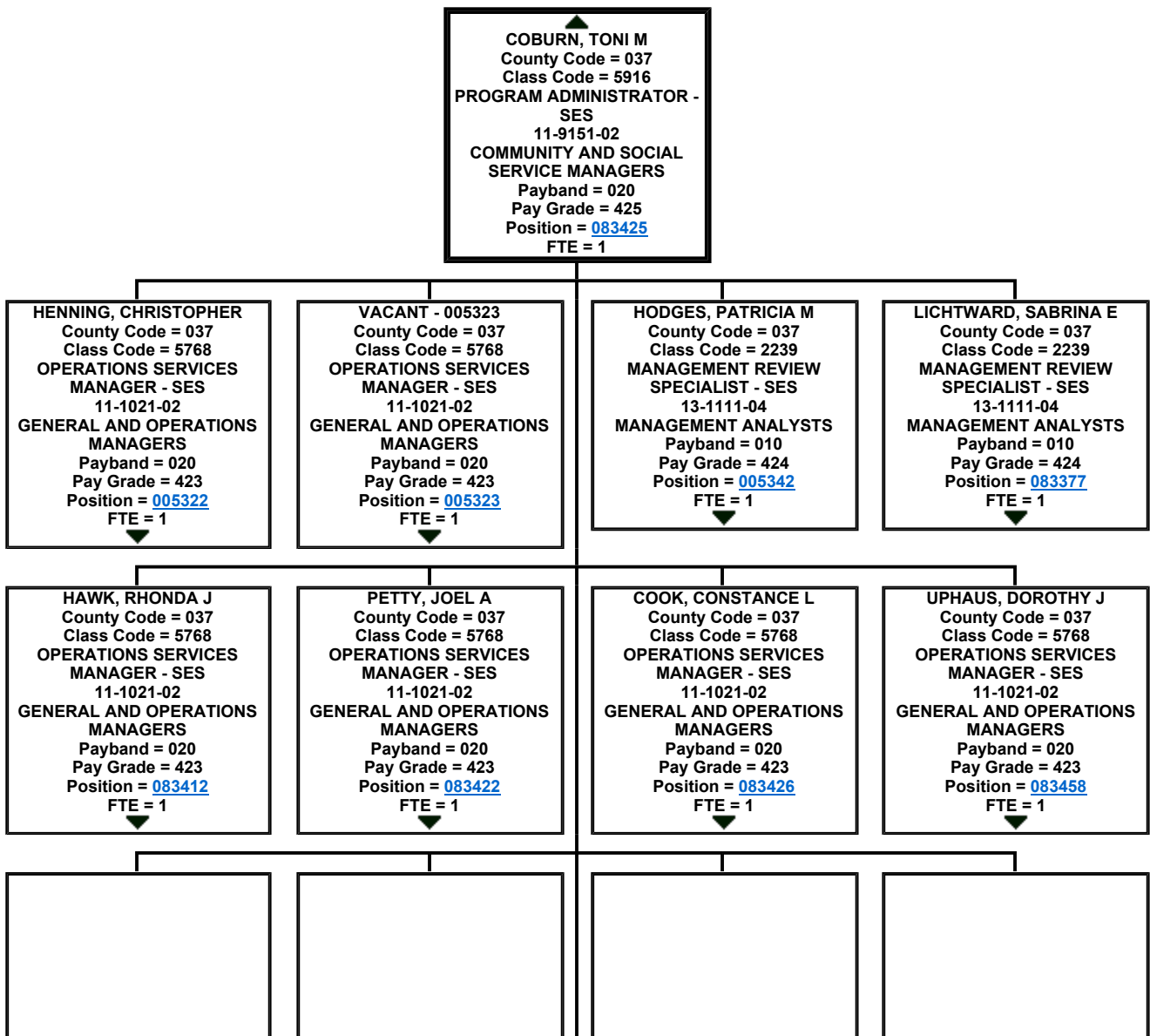
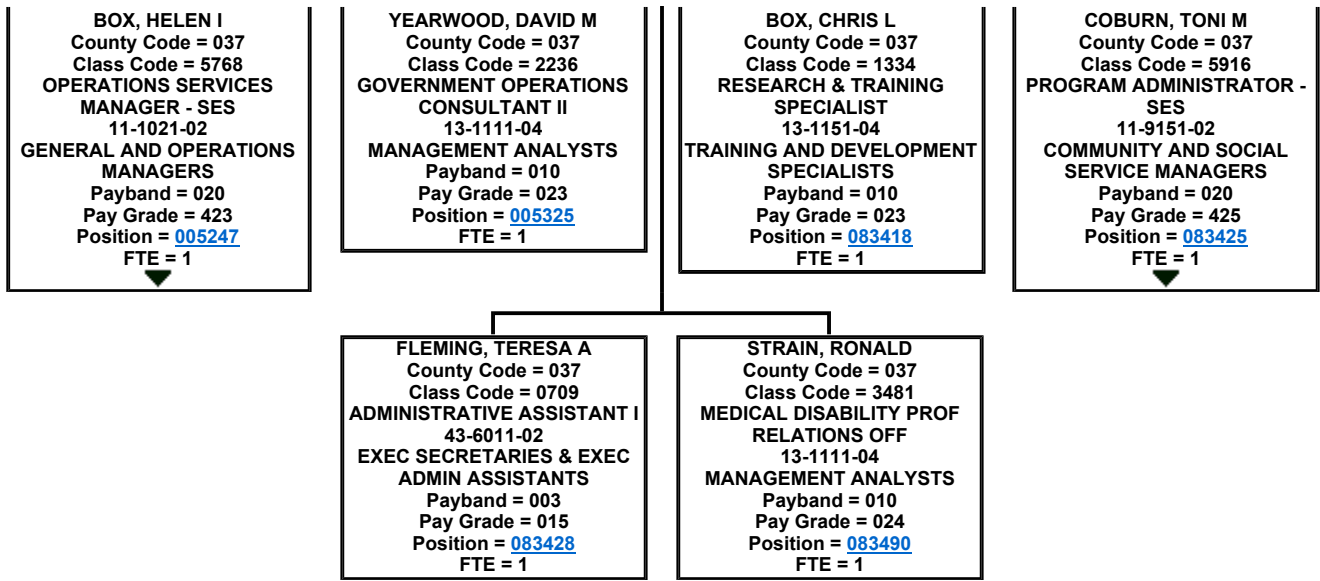


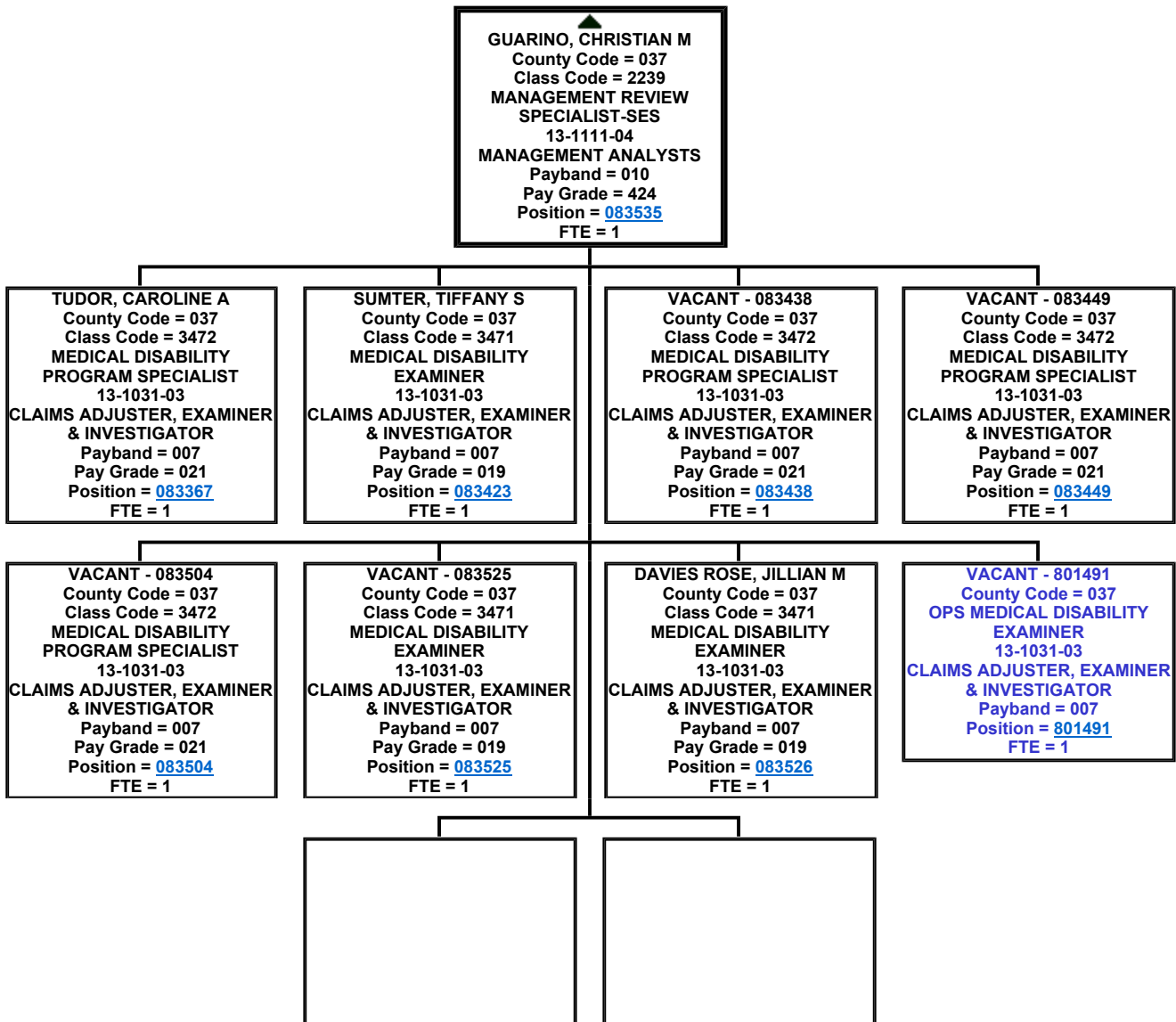
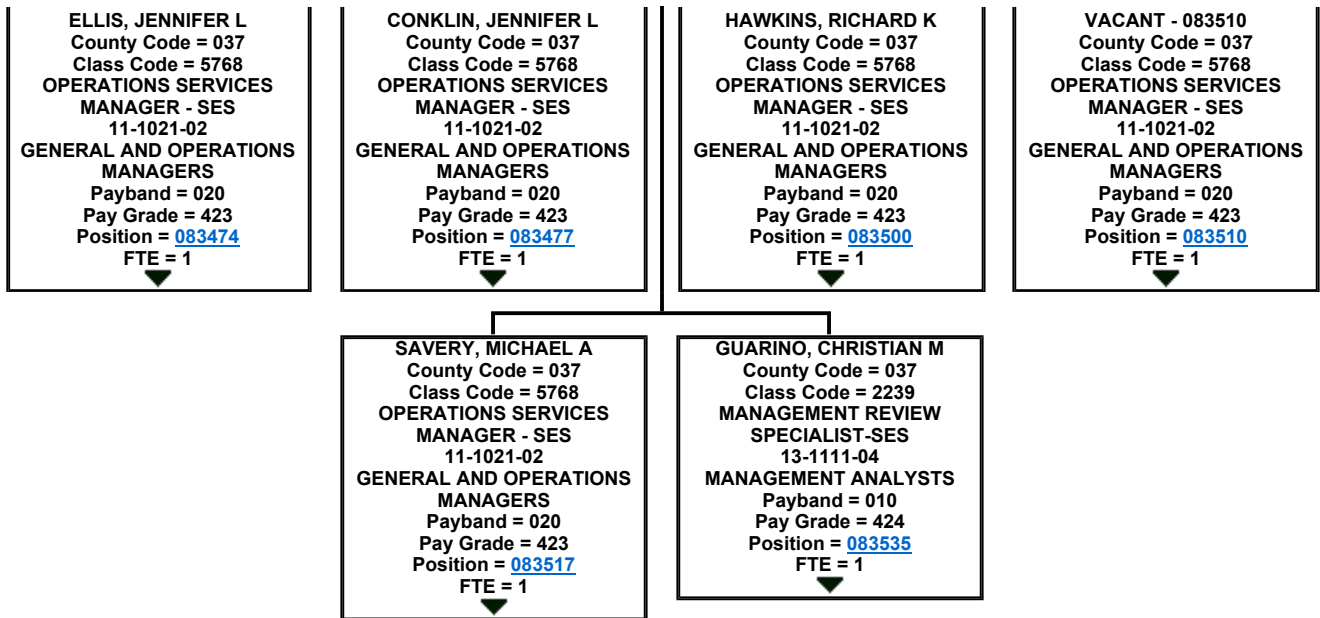


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County Code = 037  
Class Code = 3473  
MEDICAL DISABILITY HEARING  
OFFICER  
23-1021-02  
ADMINISTRAT LAW  
JUDGE/ADJUD/HEAR OFFICER  
Payband = 008  
Pay Grade = 022  
Position = [083840](#)  
FTE = 1

VACANT - 086579  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
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MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [086579](#)  
FTE = 1





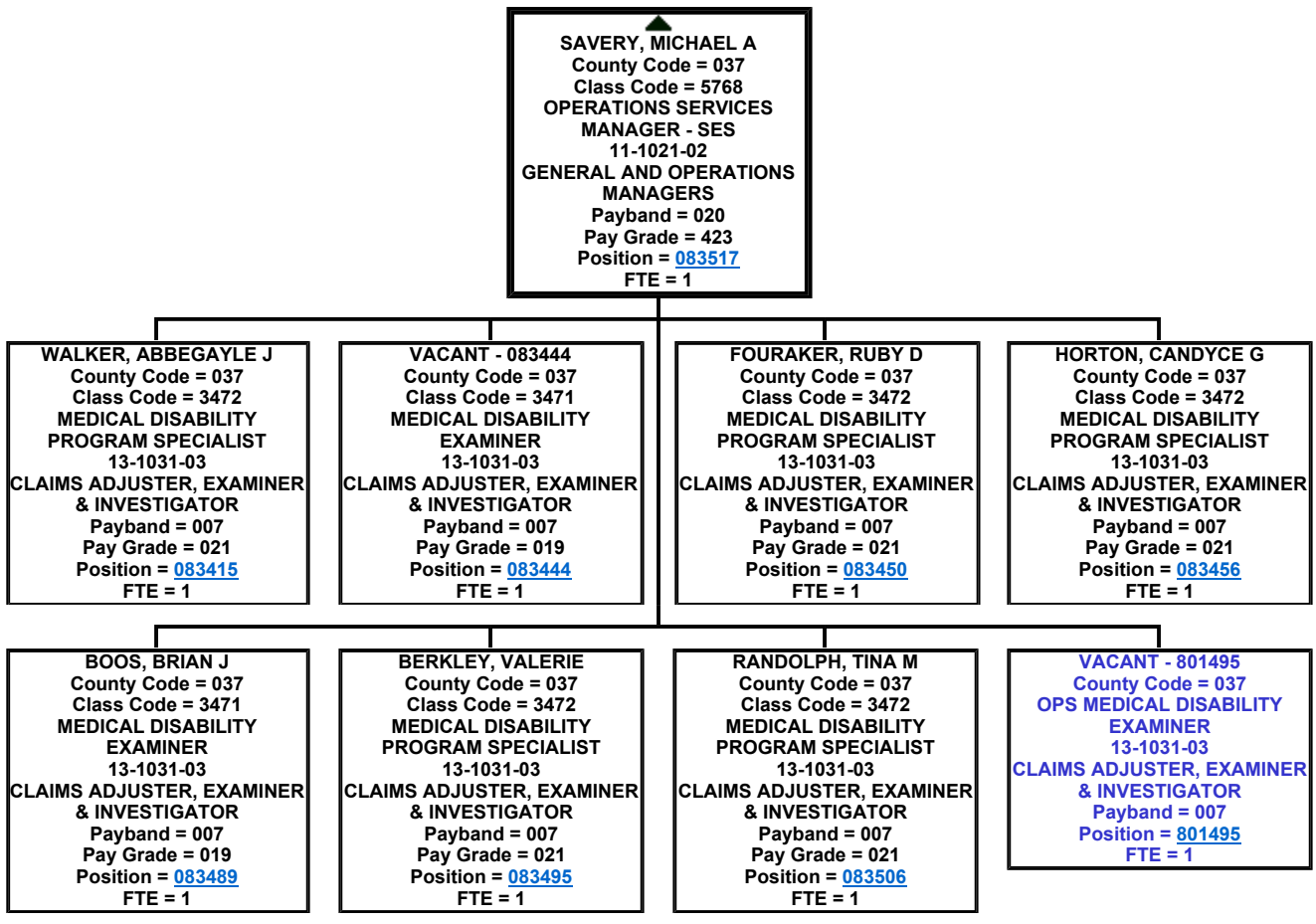


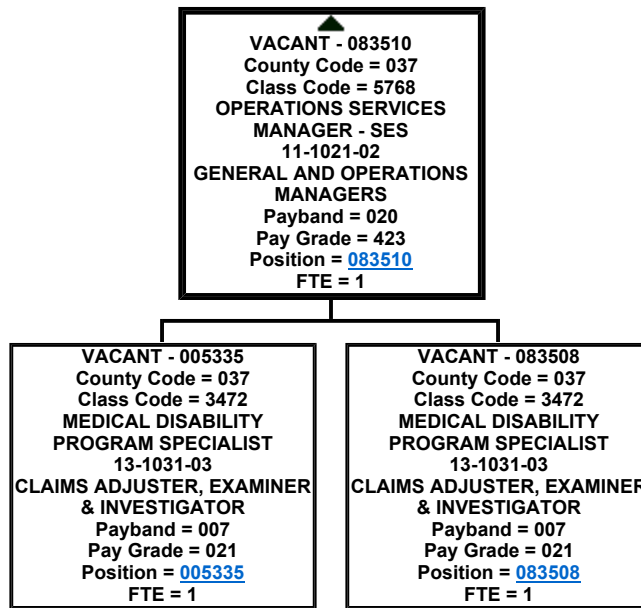


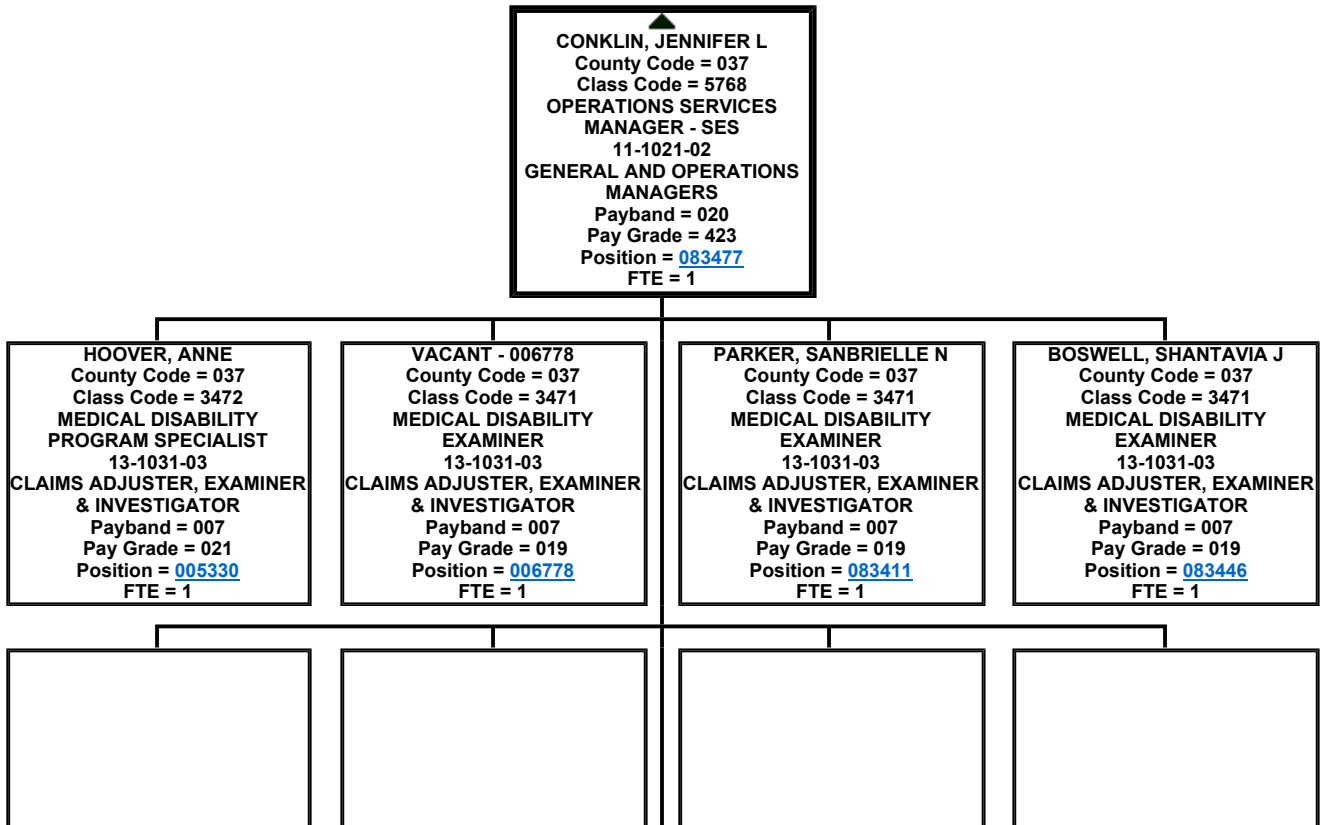
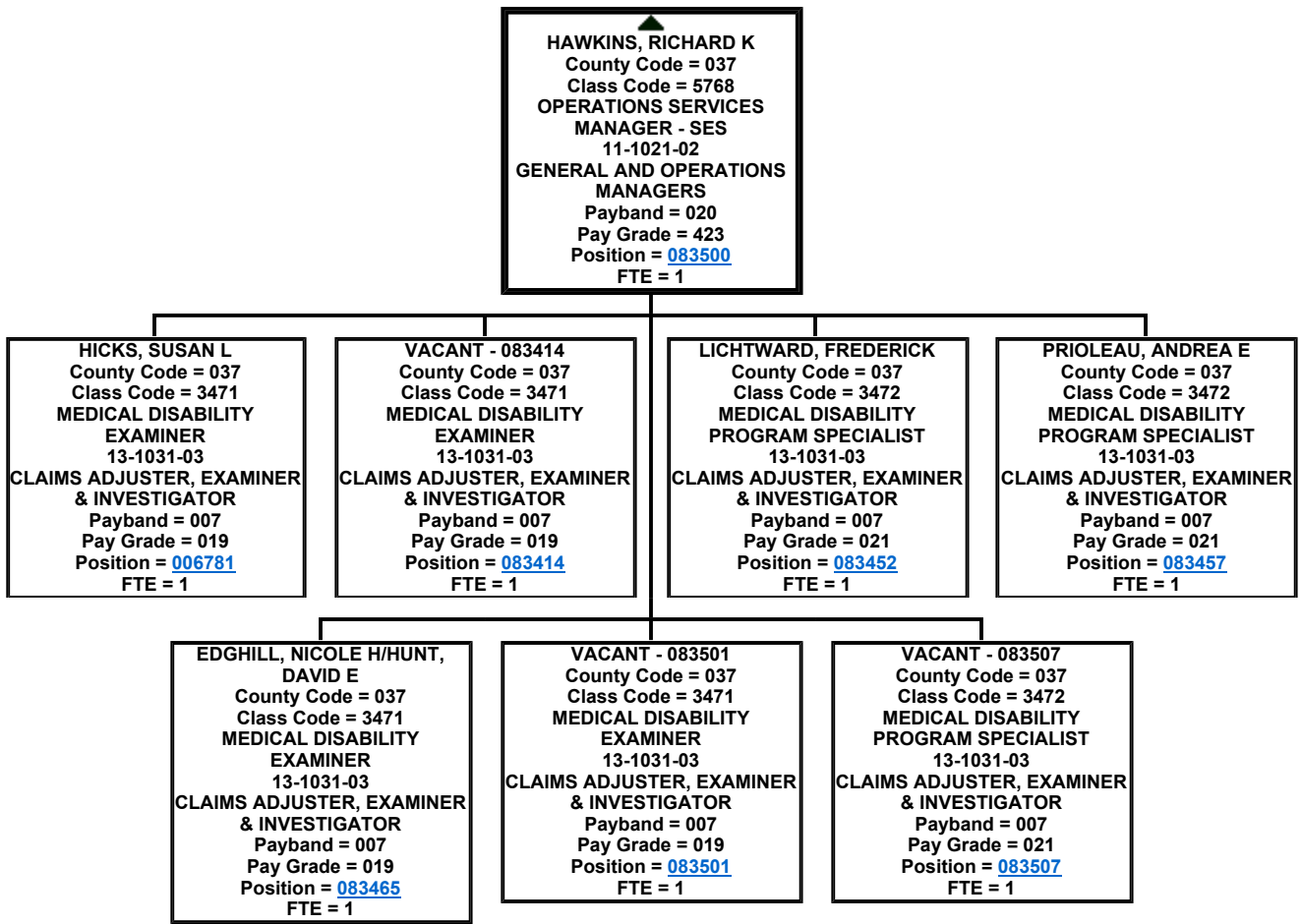
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County Code = 037  
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EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Position = [801497](#)  
FTE = 1

VACANT - 801500  
County Code = 037  
OPS MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Position = [801500](#)  
FTE = 1

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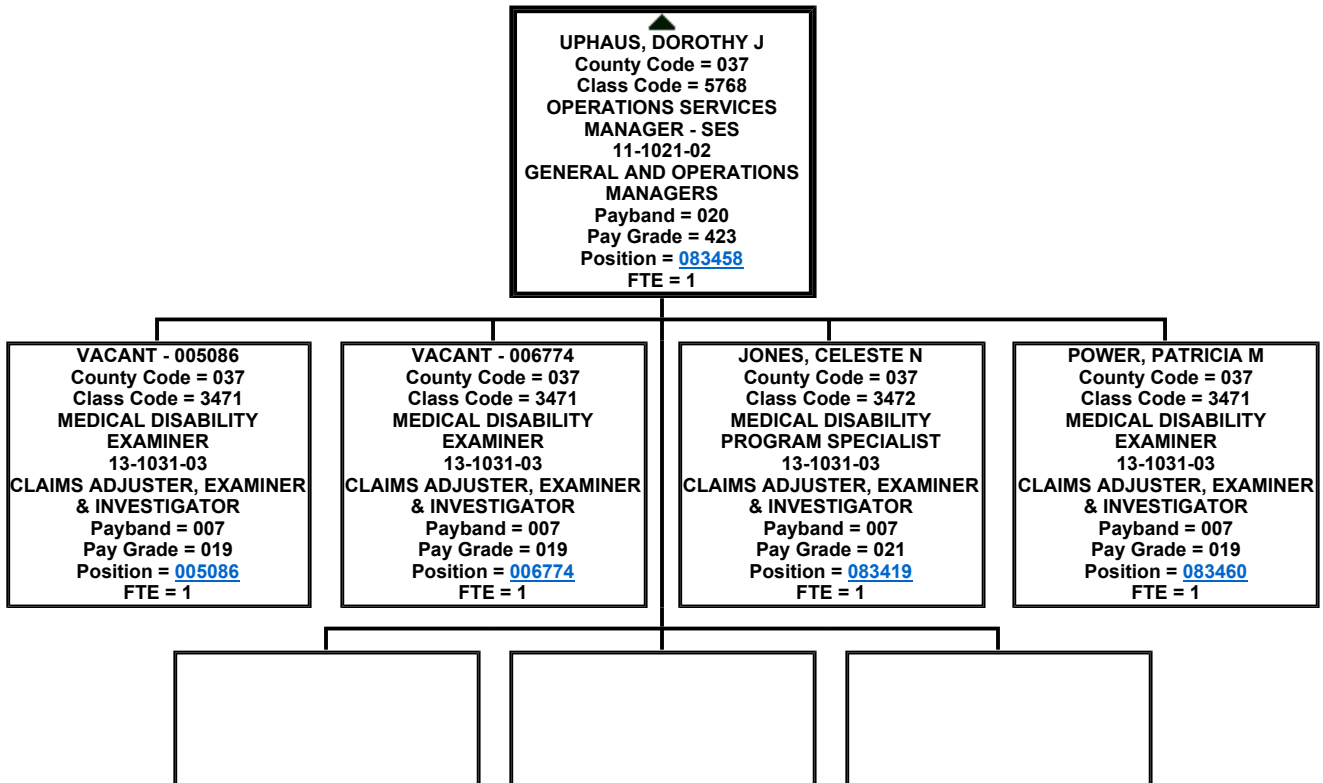
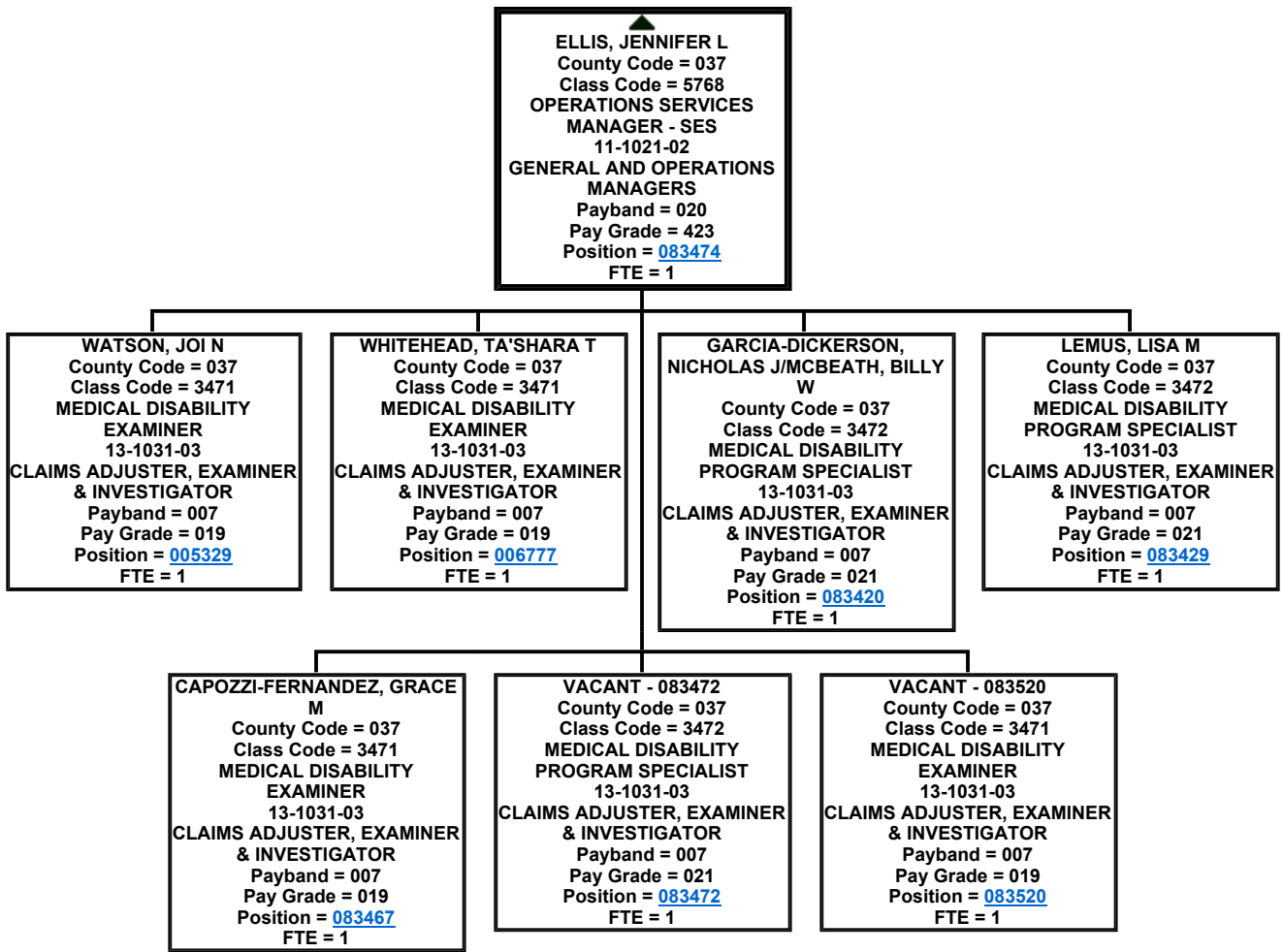
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 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083447](#)  
 FTE = 1

VACANT - 083512  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083512](#)  
 FTE = 1

RODRIGUEZ, SHEILA R  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [085796](#)  
 FTE = 1

VACANT - 801359  
 County Code = 037  
 OPS MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Position = [801359](#)  
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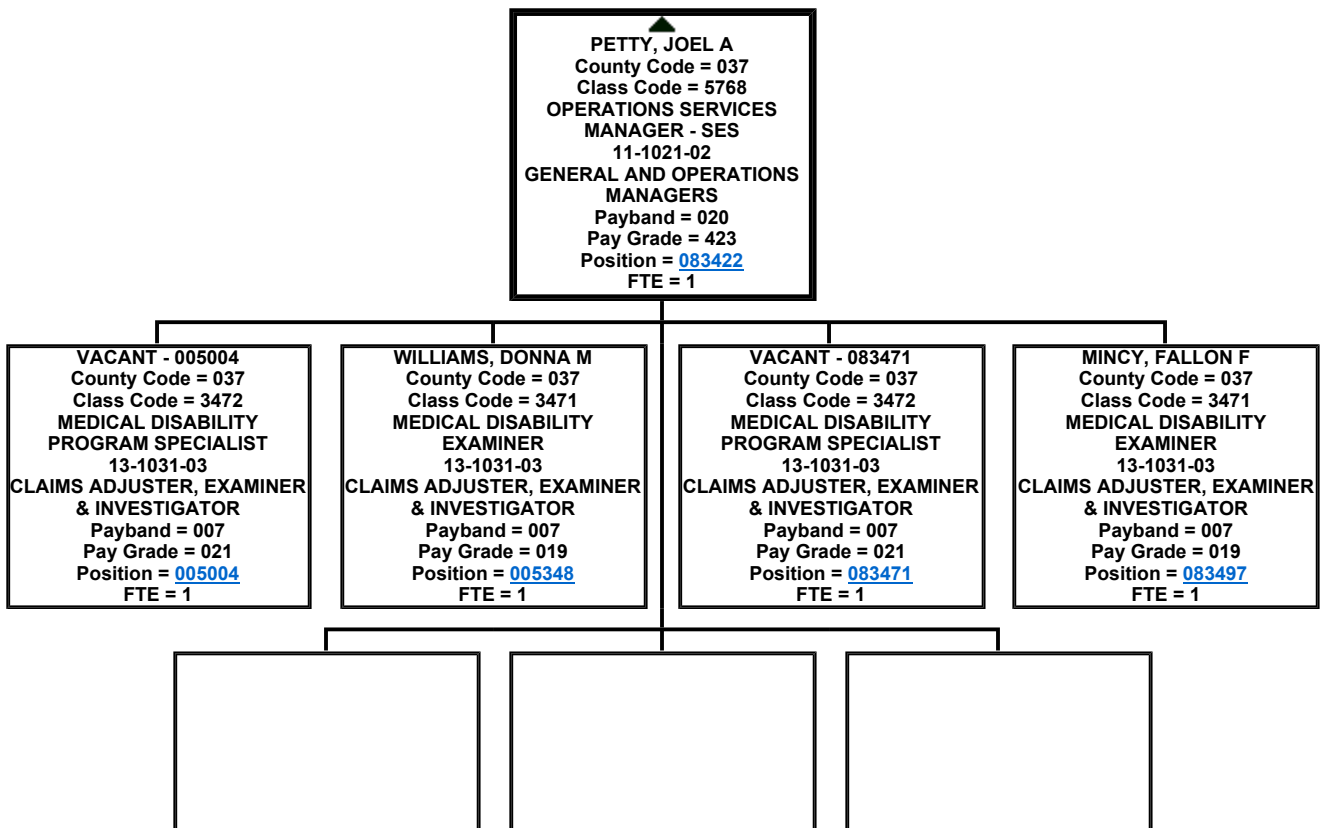
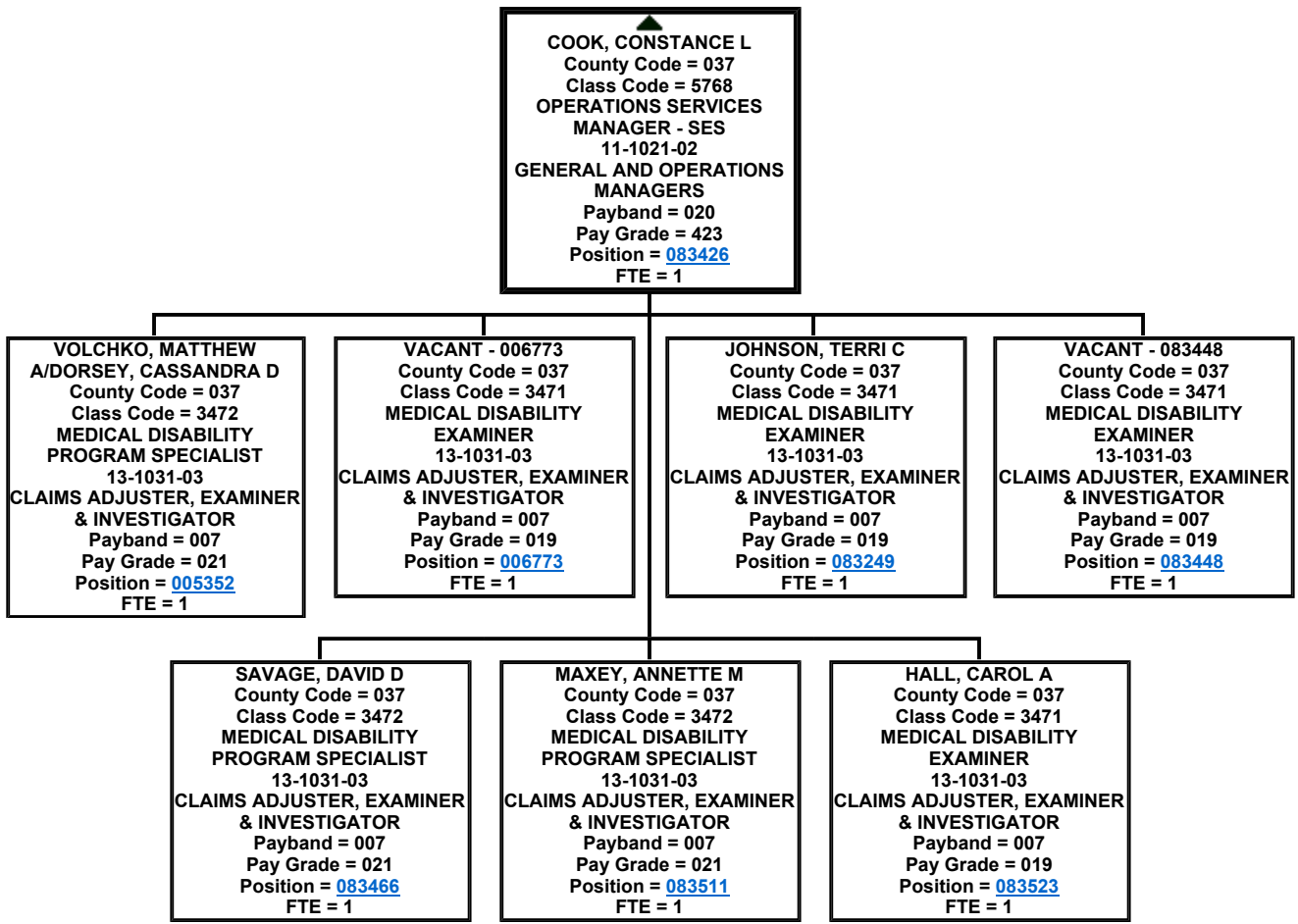
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 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Position = [801494](#)  
 FTE = 1



VACANT - 083475  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083475](#)  
FTE = 1

PERRY,  
VANESSA/STRICKLAND,  
SHIRLEY R  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083478](#)  
FTE = 1

HOOD, DANNY J  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
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& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083522](#)  
FTE = 1

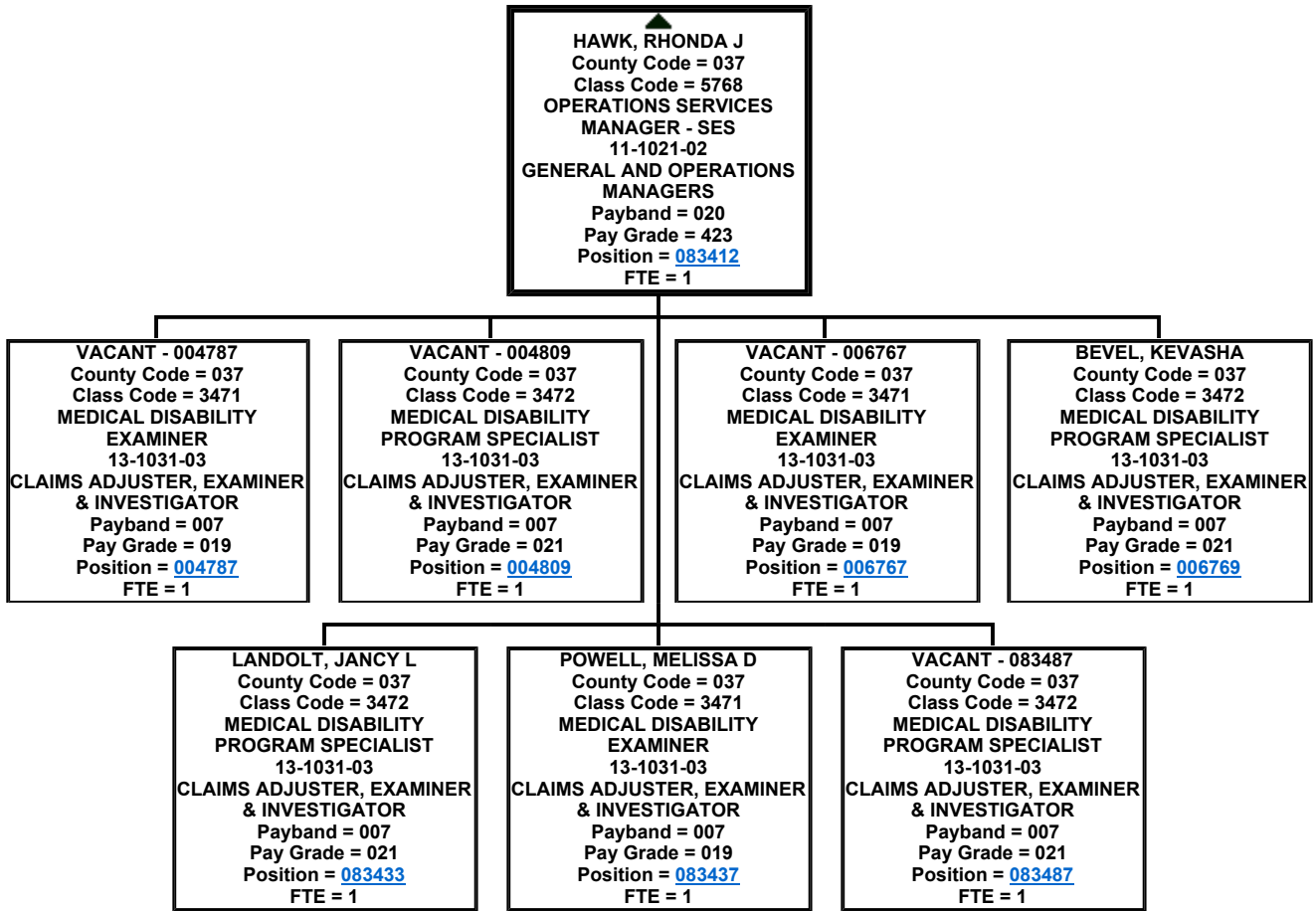


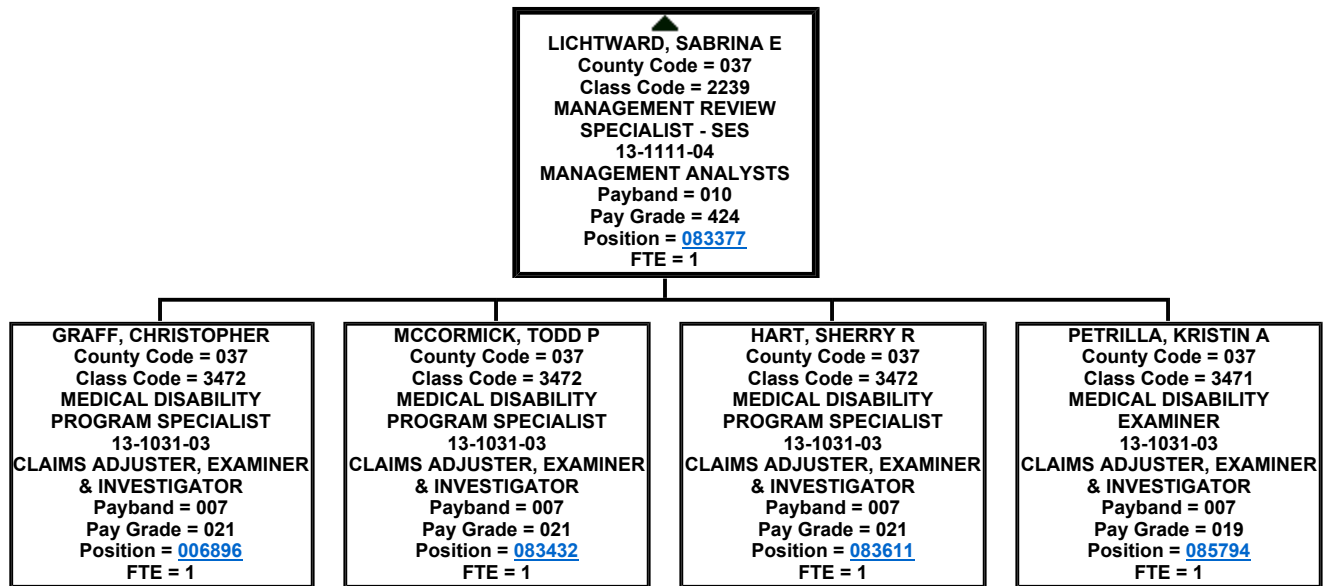


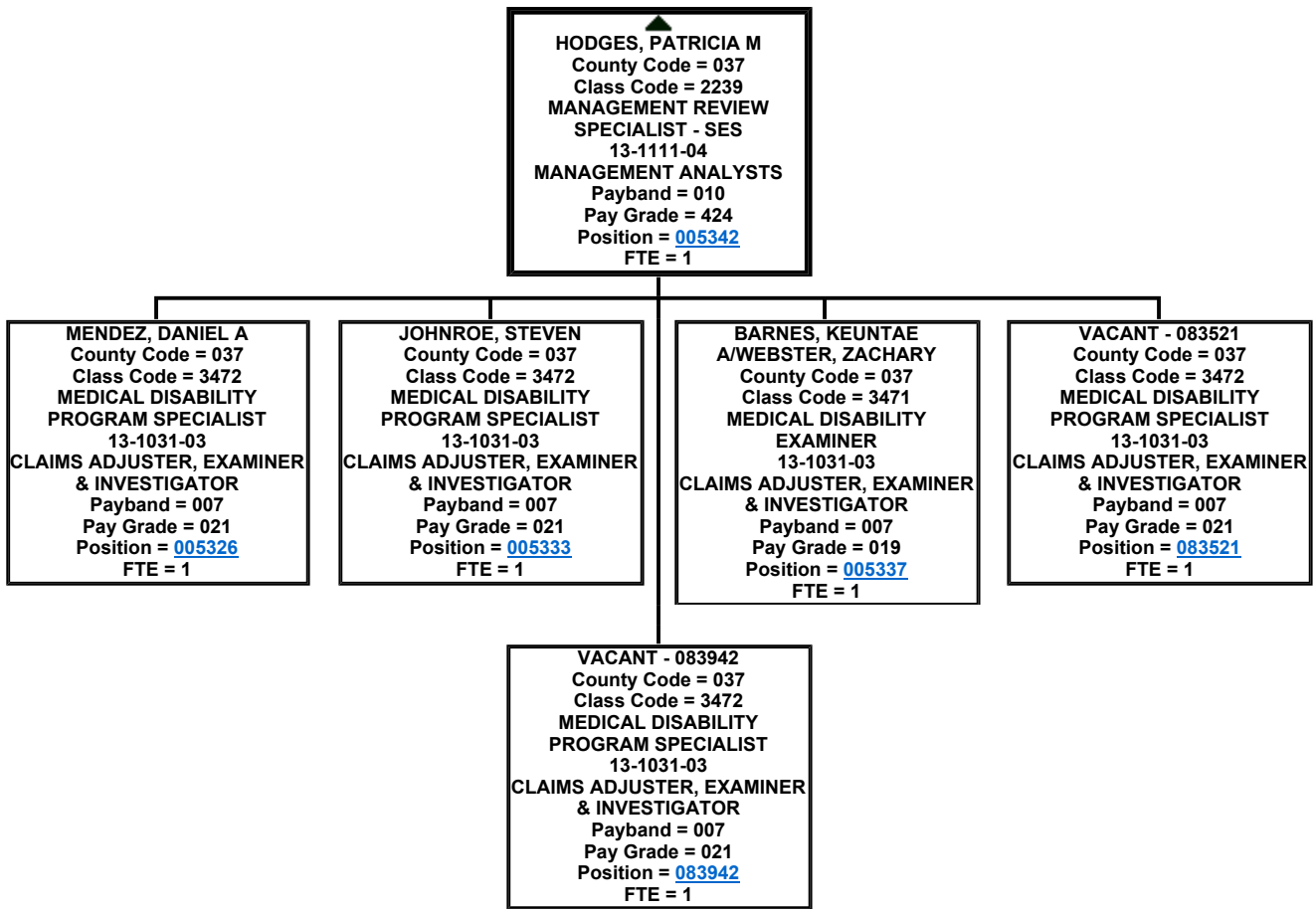
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MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083498](#)  
FTE = 1

VACANT - 085791  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [085791](#)  
FTE = 1

VACANT - 801499  
County Code = 037  
OPS MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Position = [801499](#)  
FTE = 1



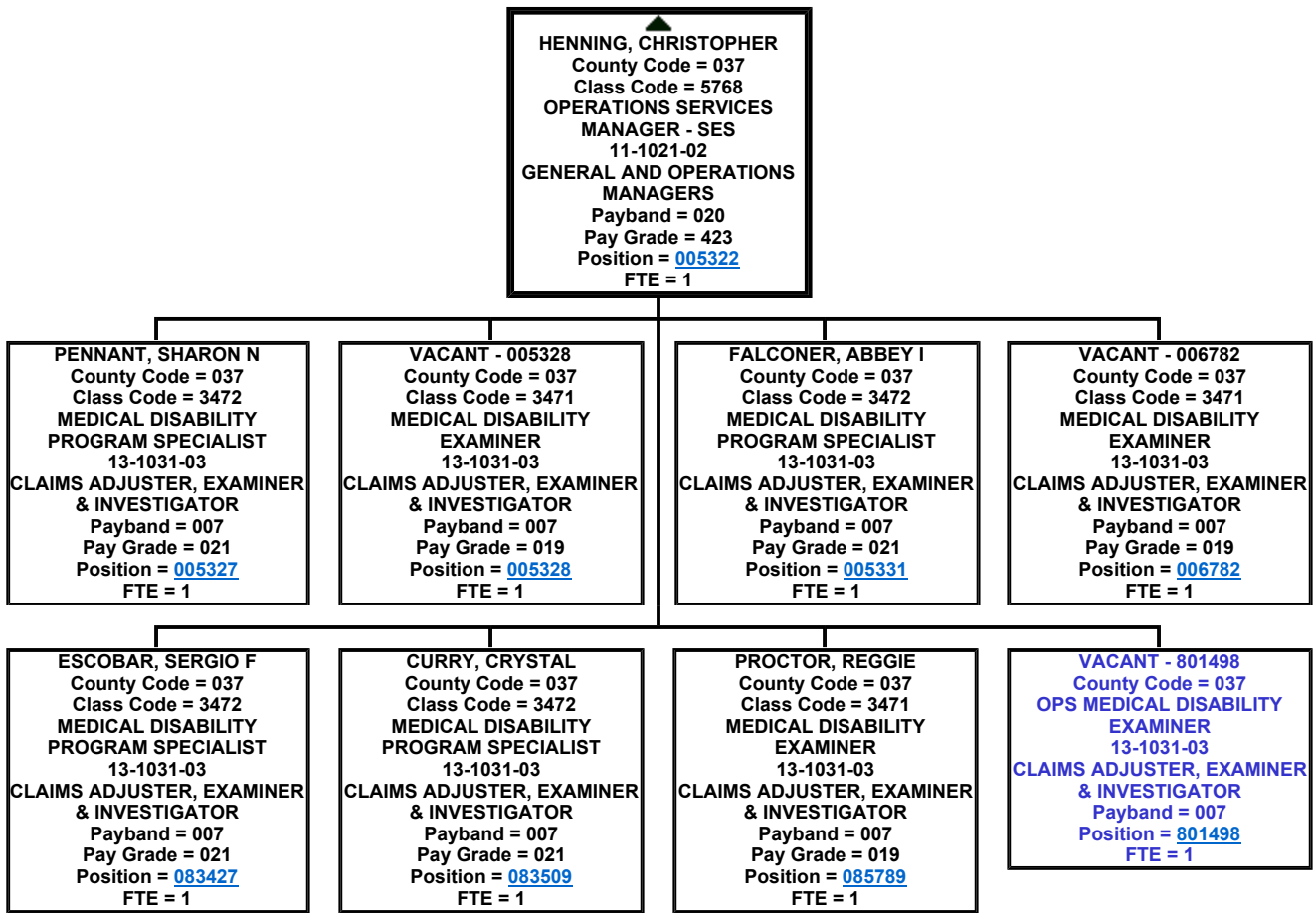


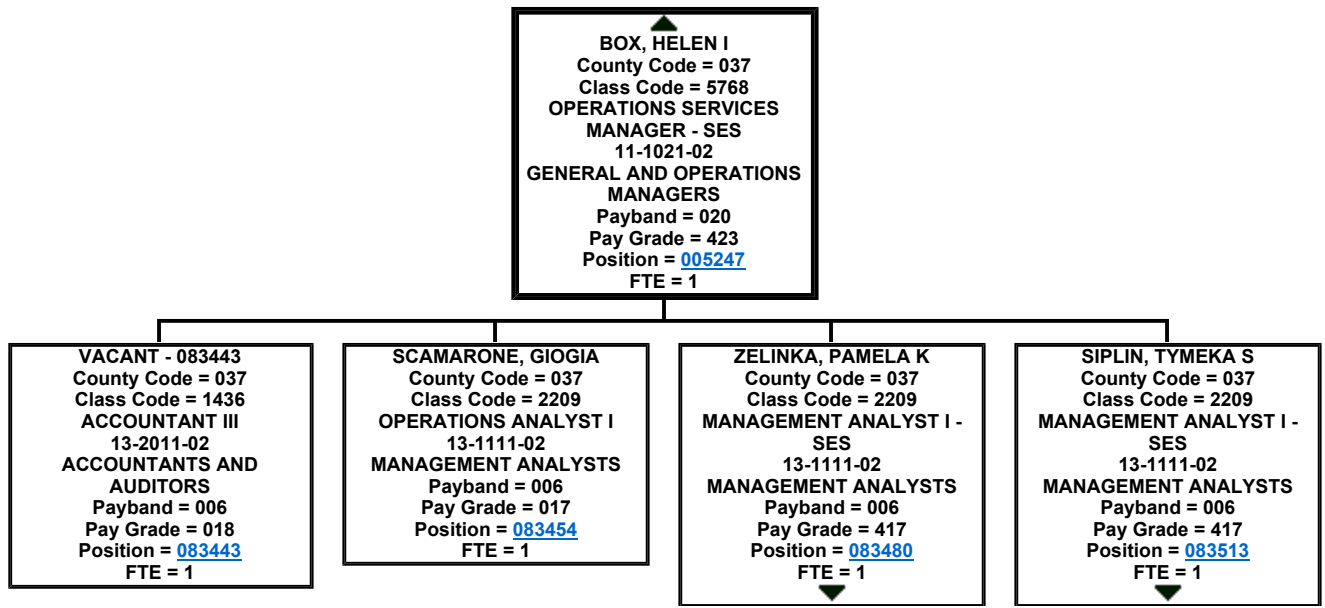


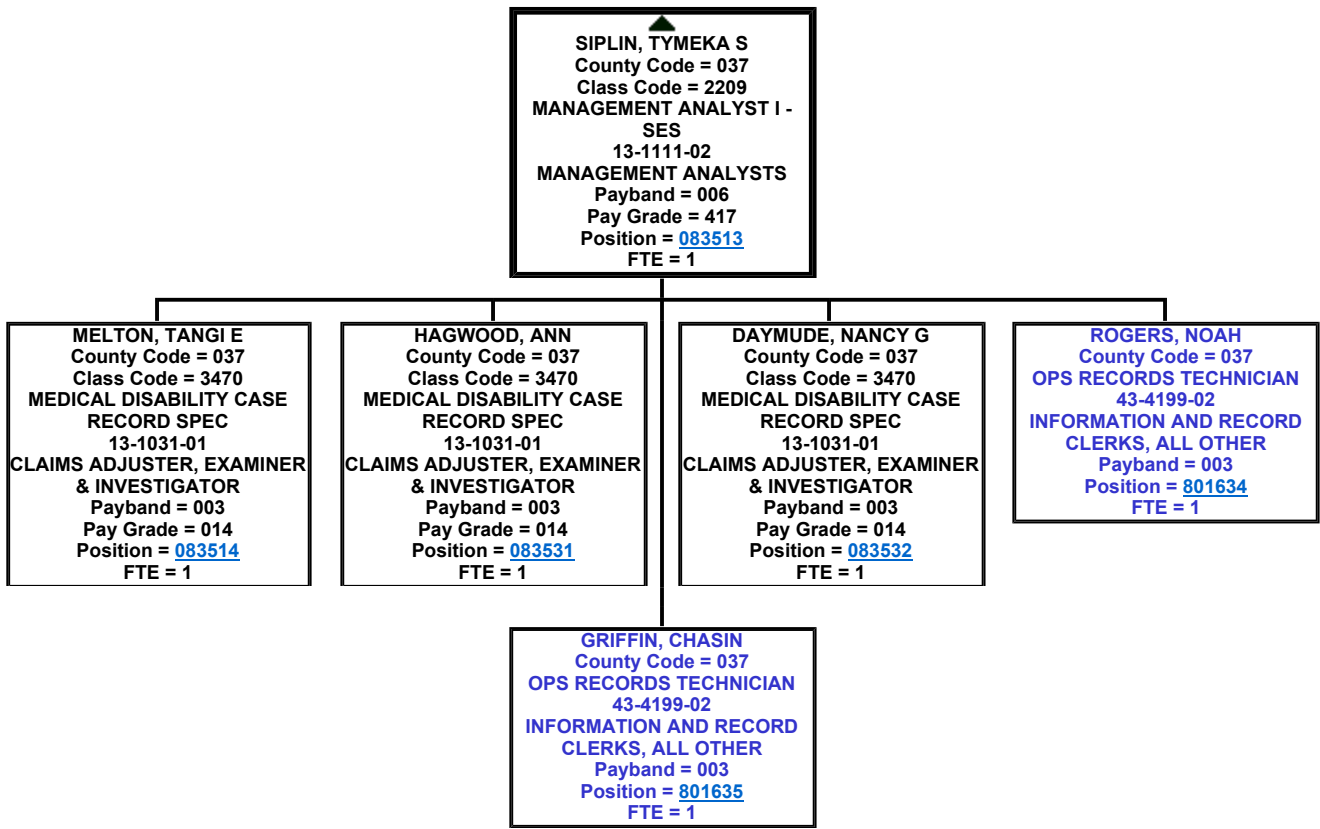
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County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [005323](#)  
FTE = 1

VACANT - 005334  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [005334](#)  
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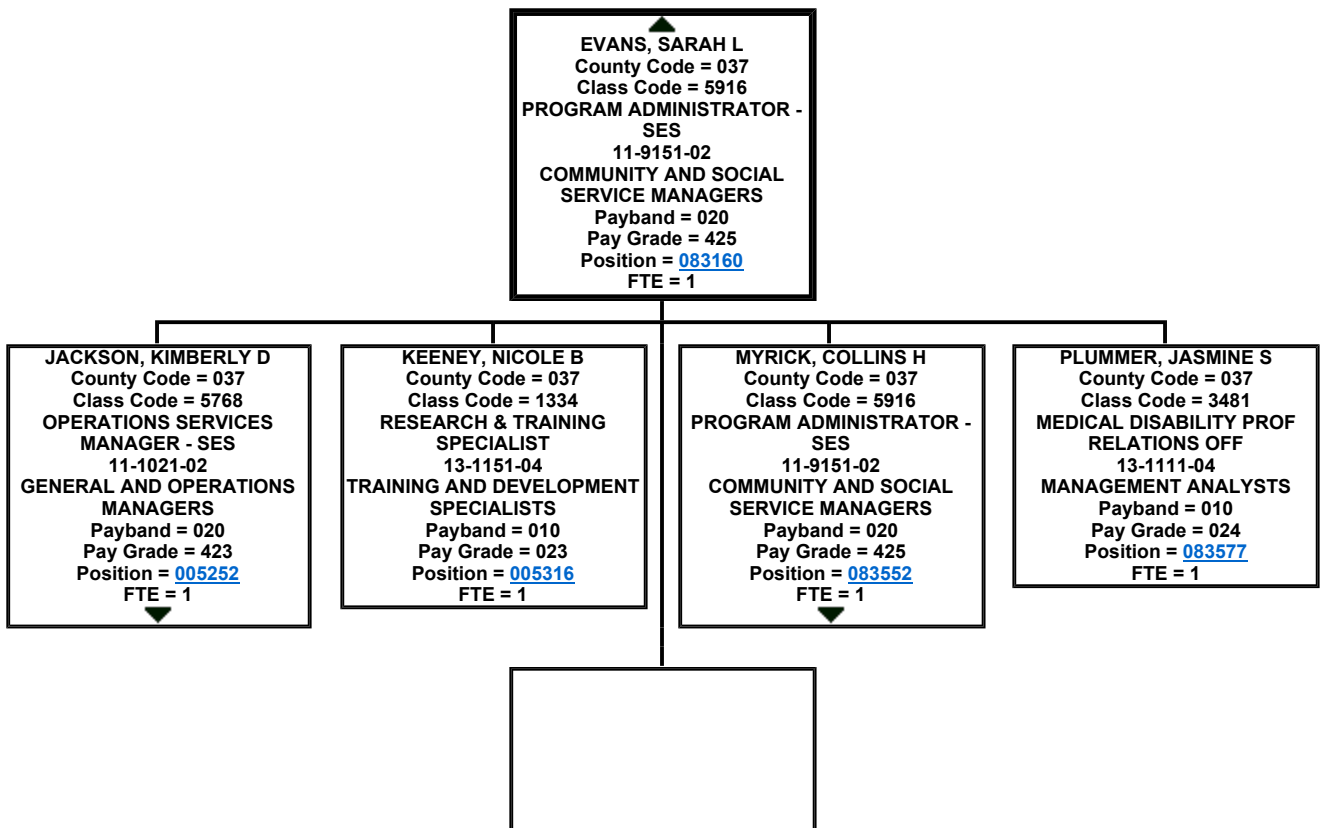
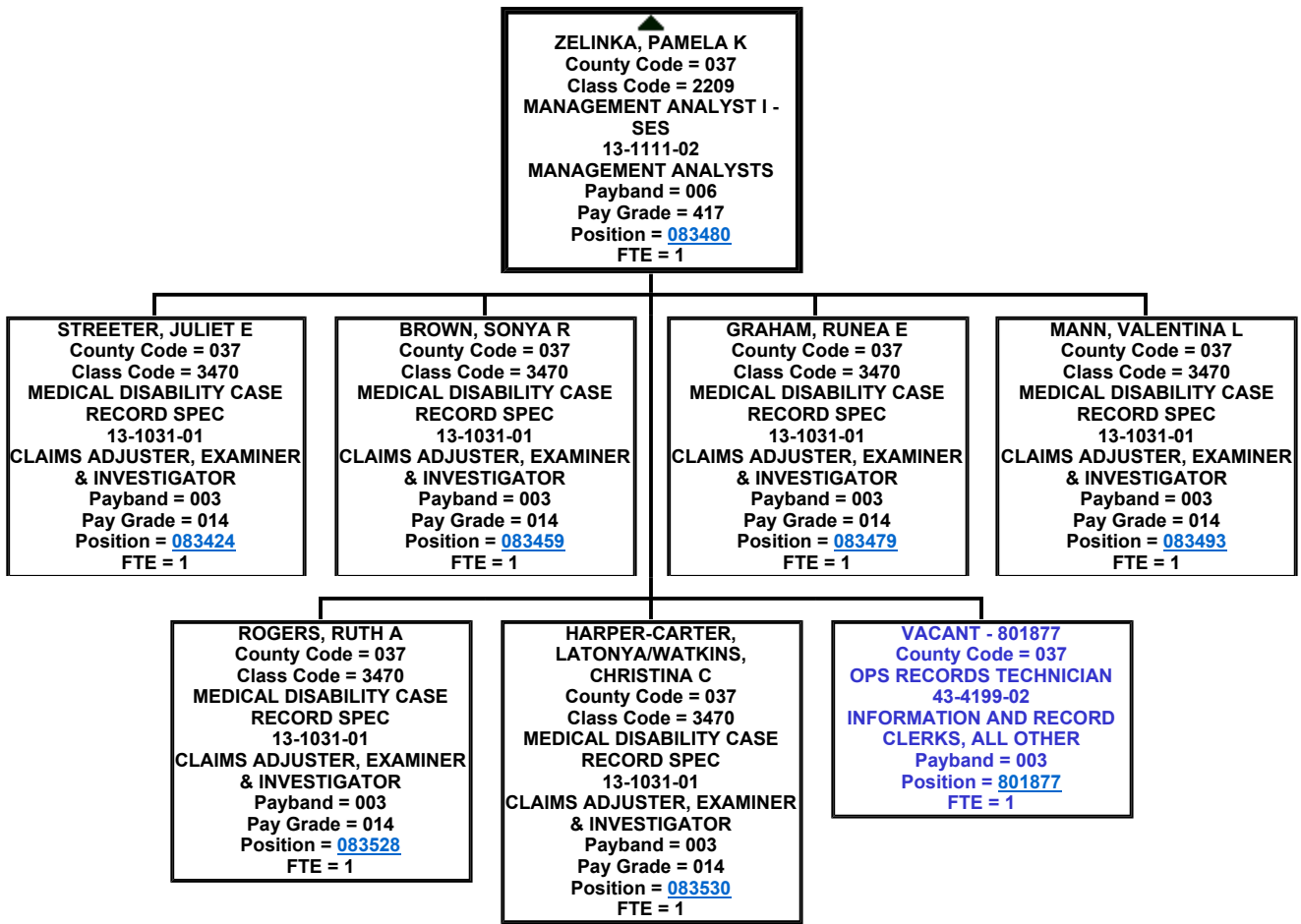
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Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
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& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083527](#)  
FTE = 1





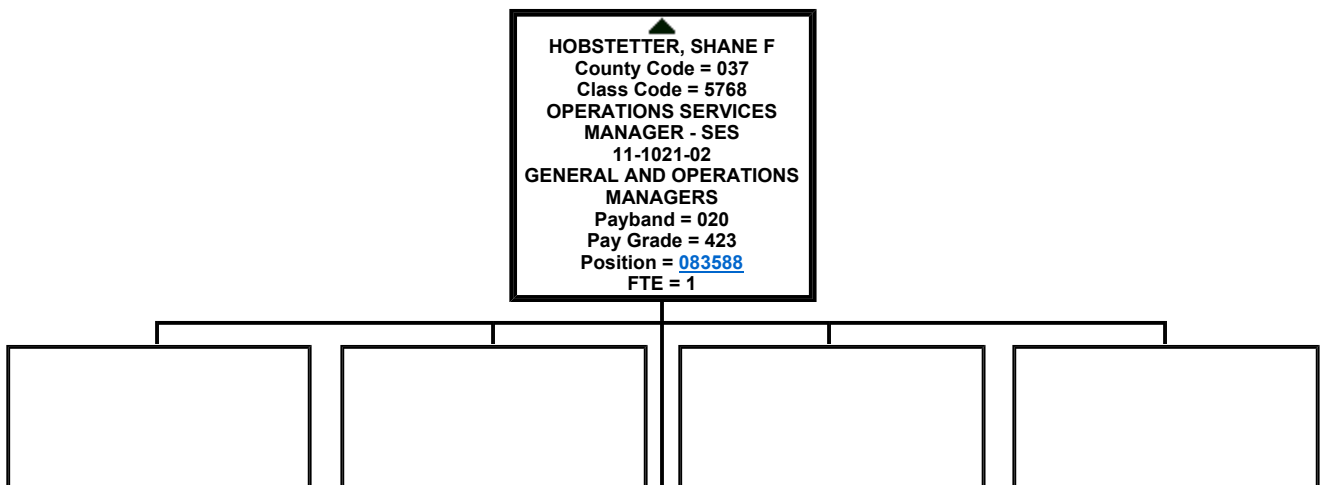
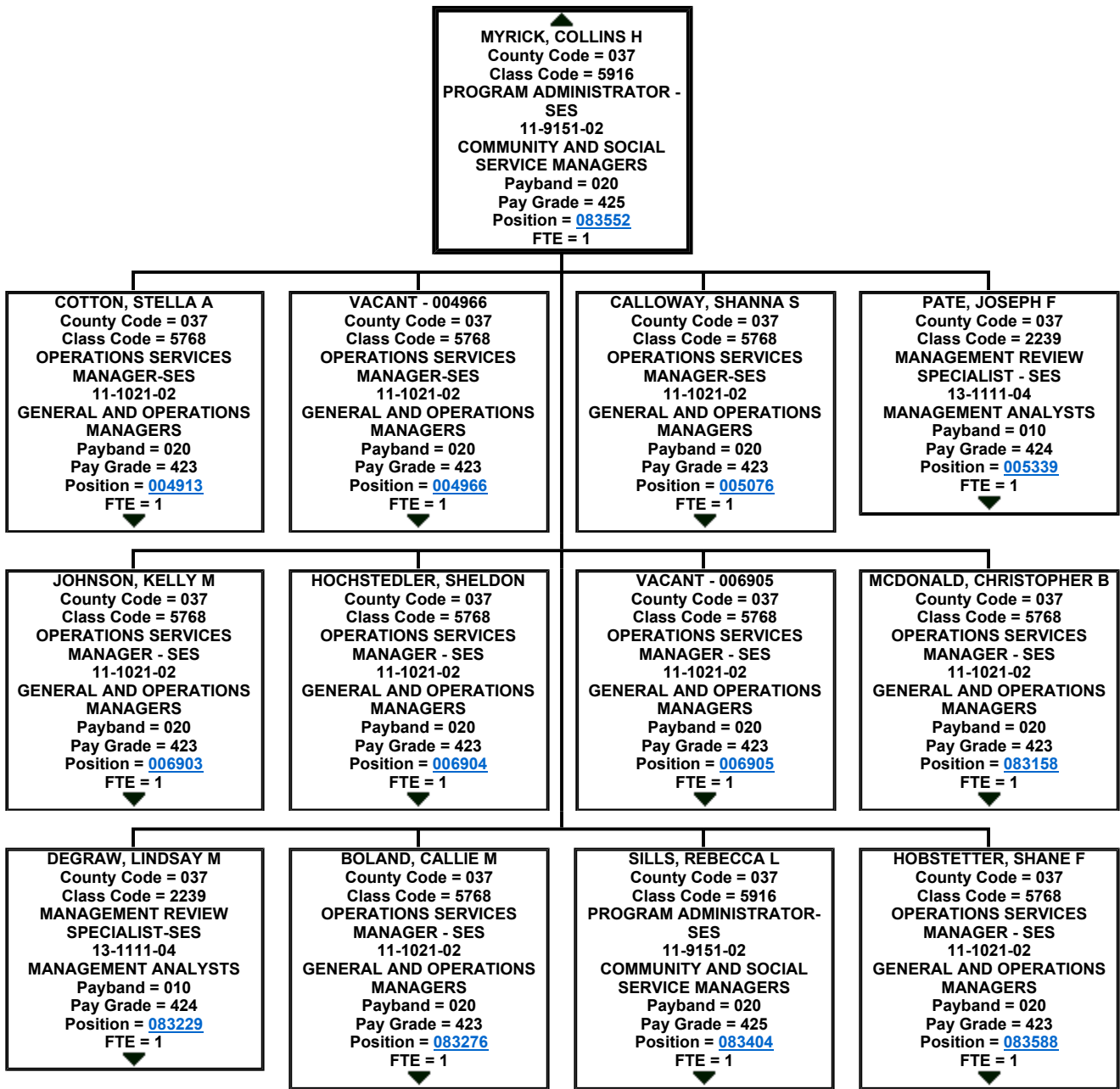




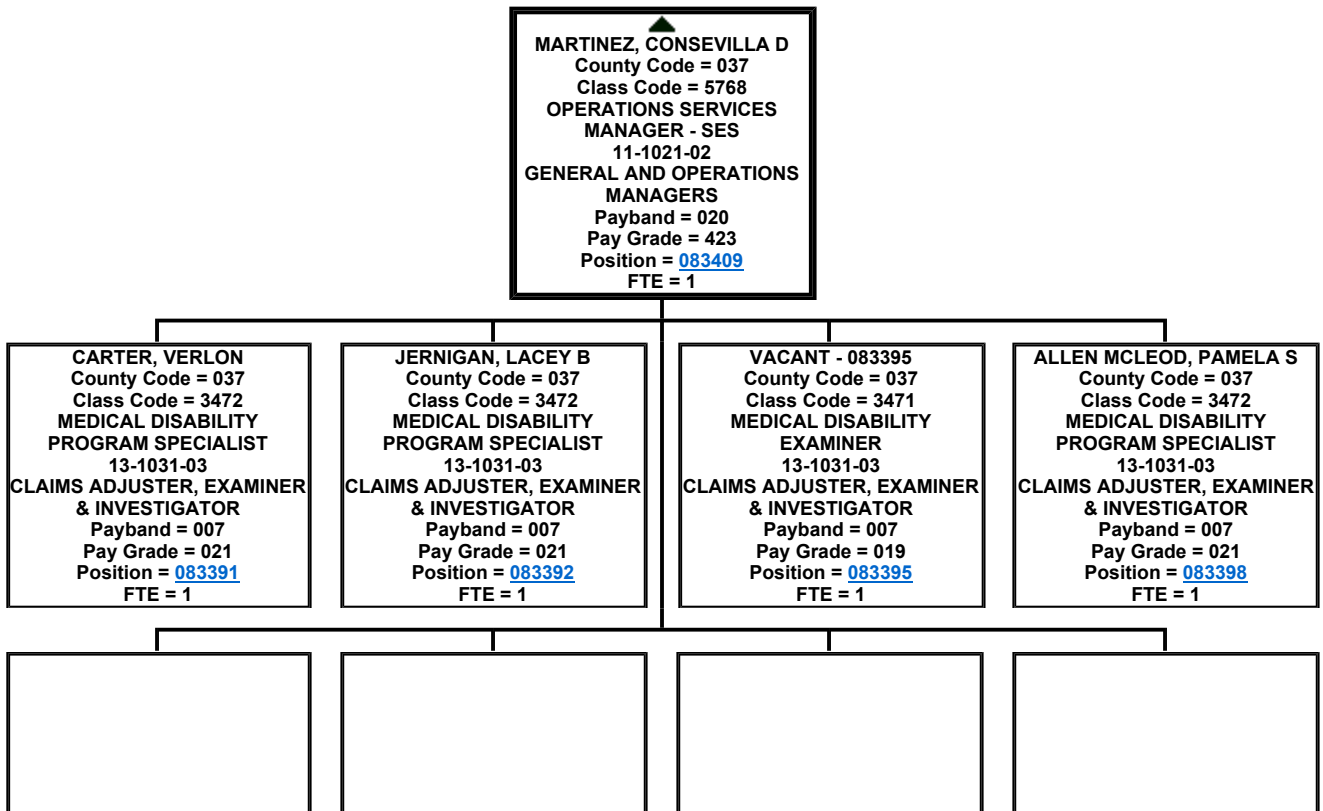
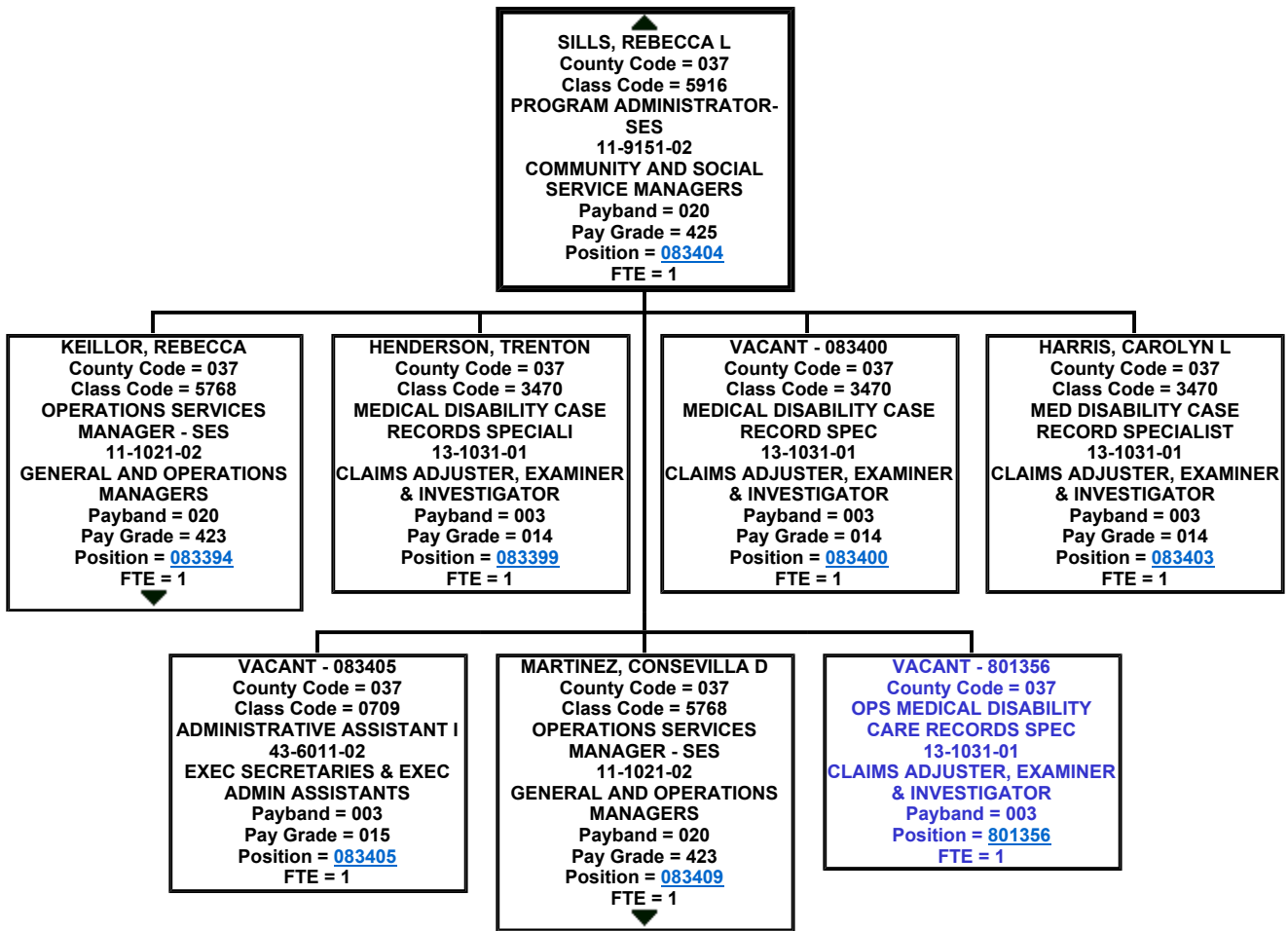


HESSMAN, JENA  
County Code = 037  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = 801337  
FTE = 1

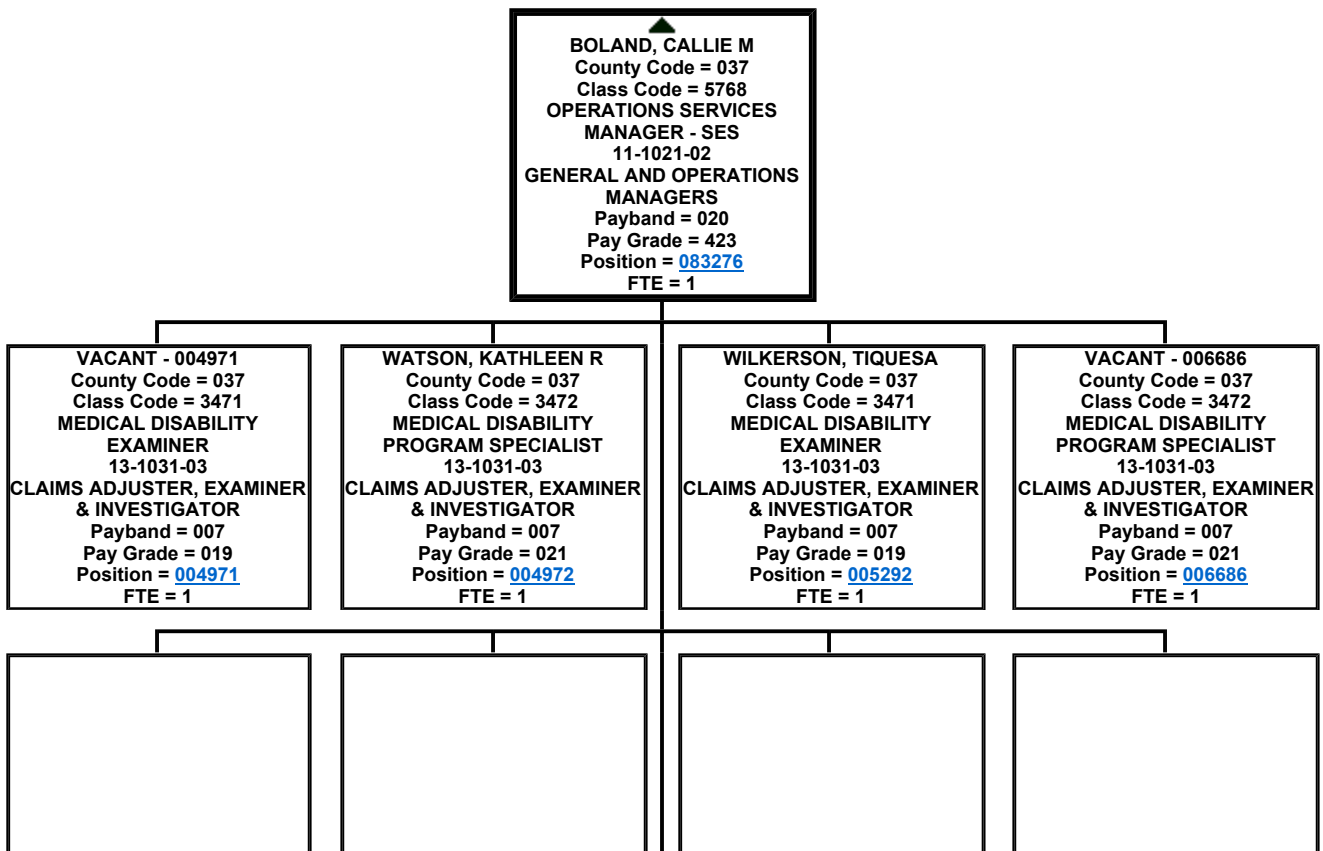
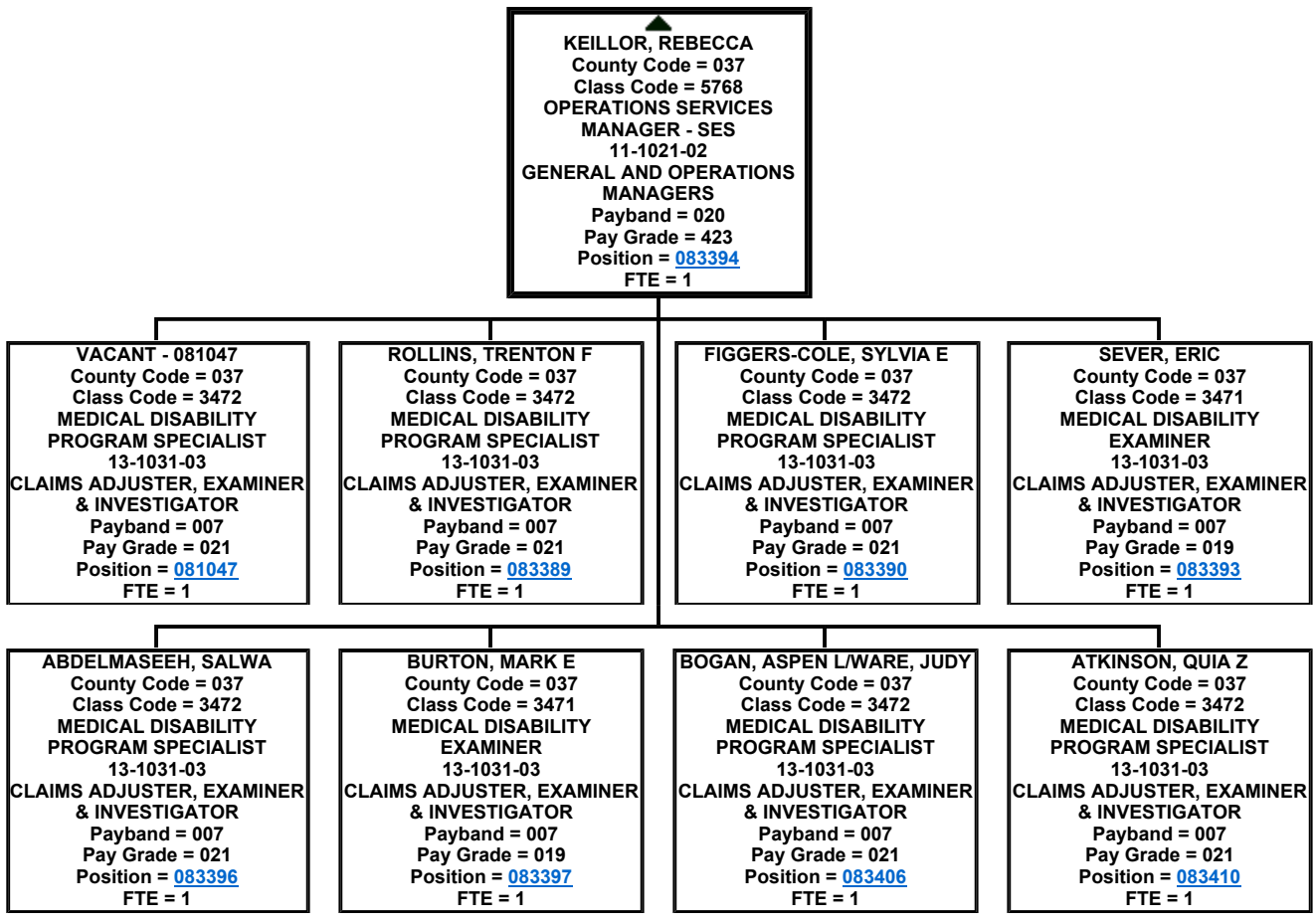
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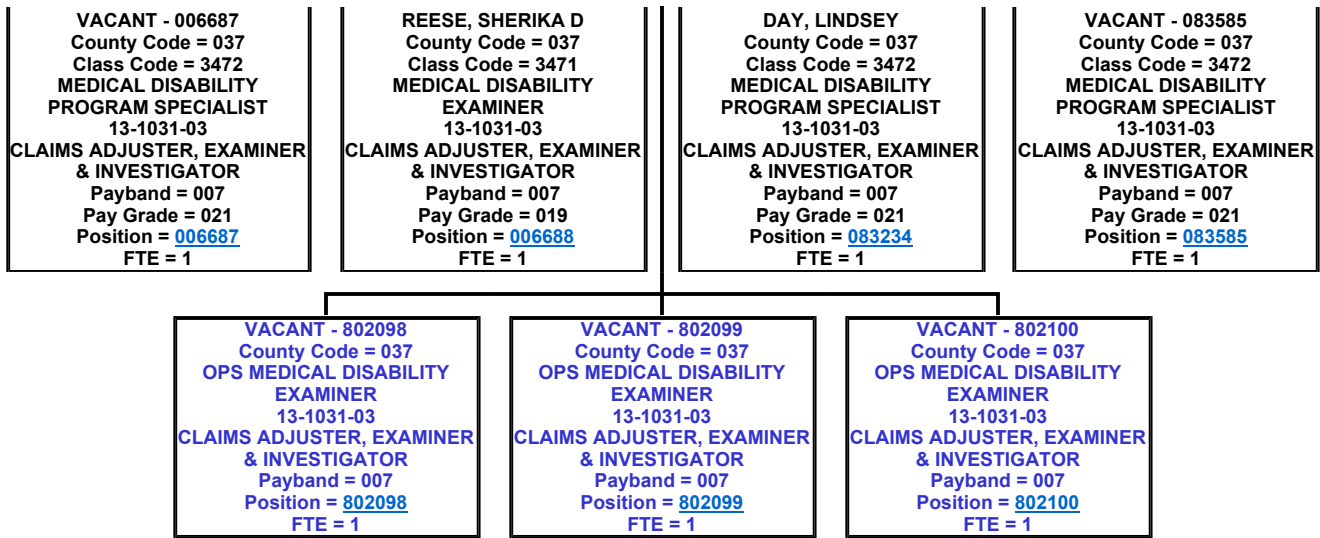


<p>ALFORD, LUCILLE K  County Code = 037  Class Code = 3471  MEDICAL DISABILITY  EXAMINER  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 019  Position = <a href="#">005293</a>  FTE = 1</p>	<p>RIGGINS, ZABRINA G  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">006709</a>  FTE = 1</p>	<p>STOTTLER, CINDY  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083170</a>  FTE = 1</p>	<p>GROOMES, CARLISSIA L  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083189</a>  FTE = 1</p>
<p>VACANT - 083298  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083298</a>  FTE = 1</p>			

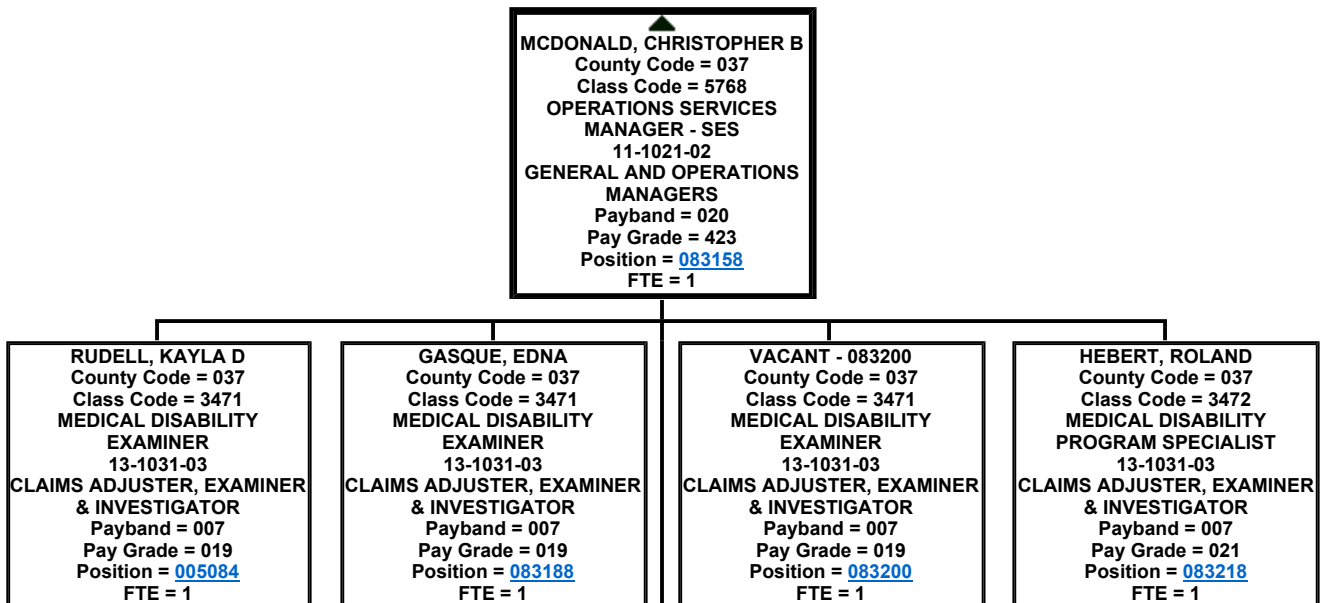
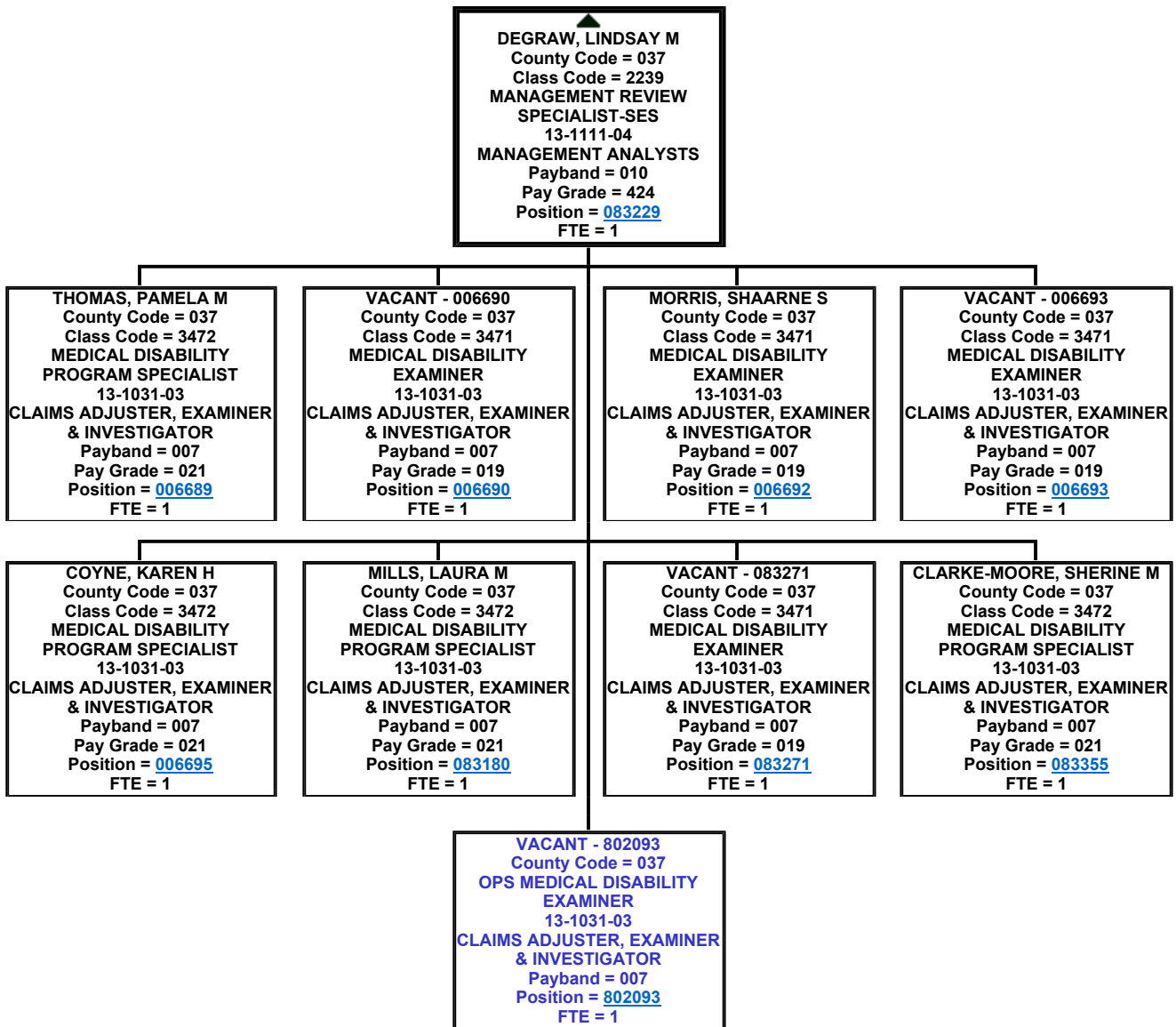


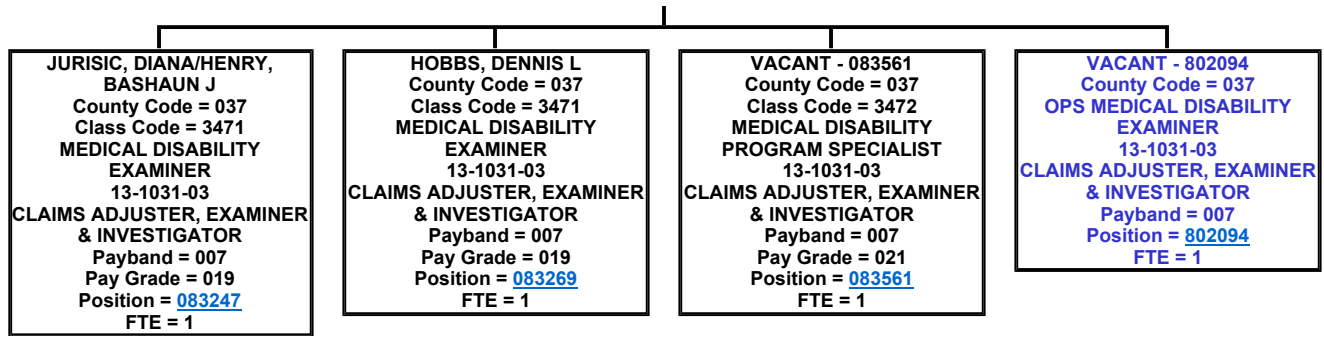
<p>MITCHELL, ASHLIE J County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 021 Position = <a href="#">083401</a> FTE = 1</p>	<p>TYNER, ALYCE A County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 021 Position = <a href="#">083402</a> FTE = 1</p>	<p>TRICE, ZACHARY A County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 021 Position = <a href="#">083408</a> FTE = 1</p>	<p>ATKINSON, WILLIAM G County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 021 Position = <a href="#">083988</a> FTE = 1</p>
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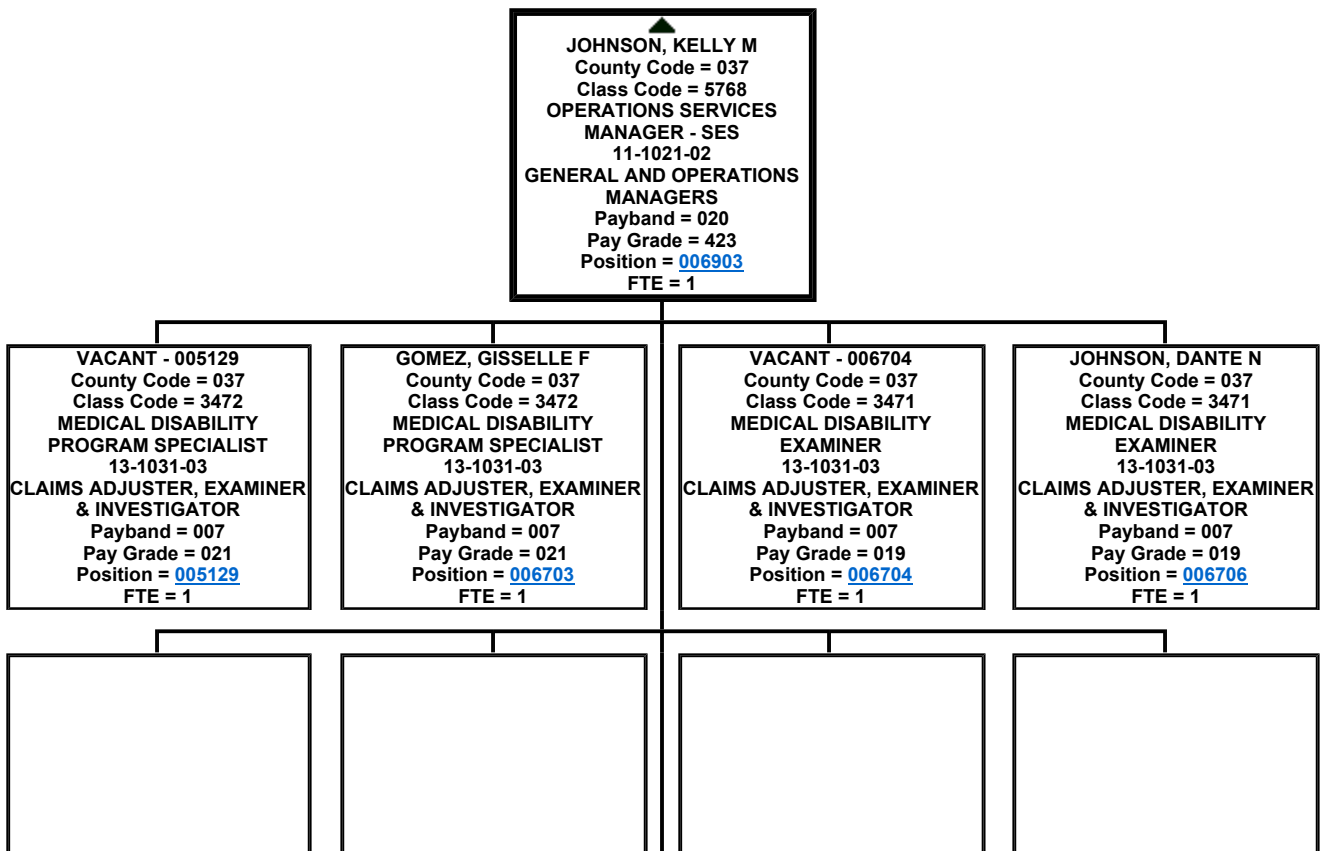
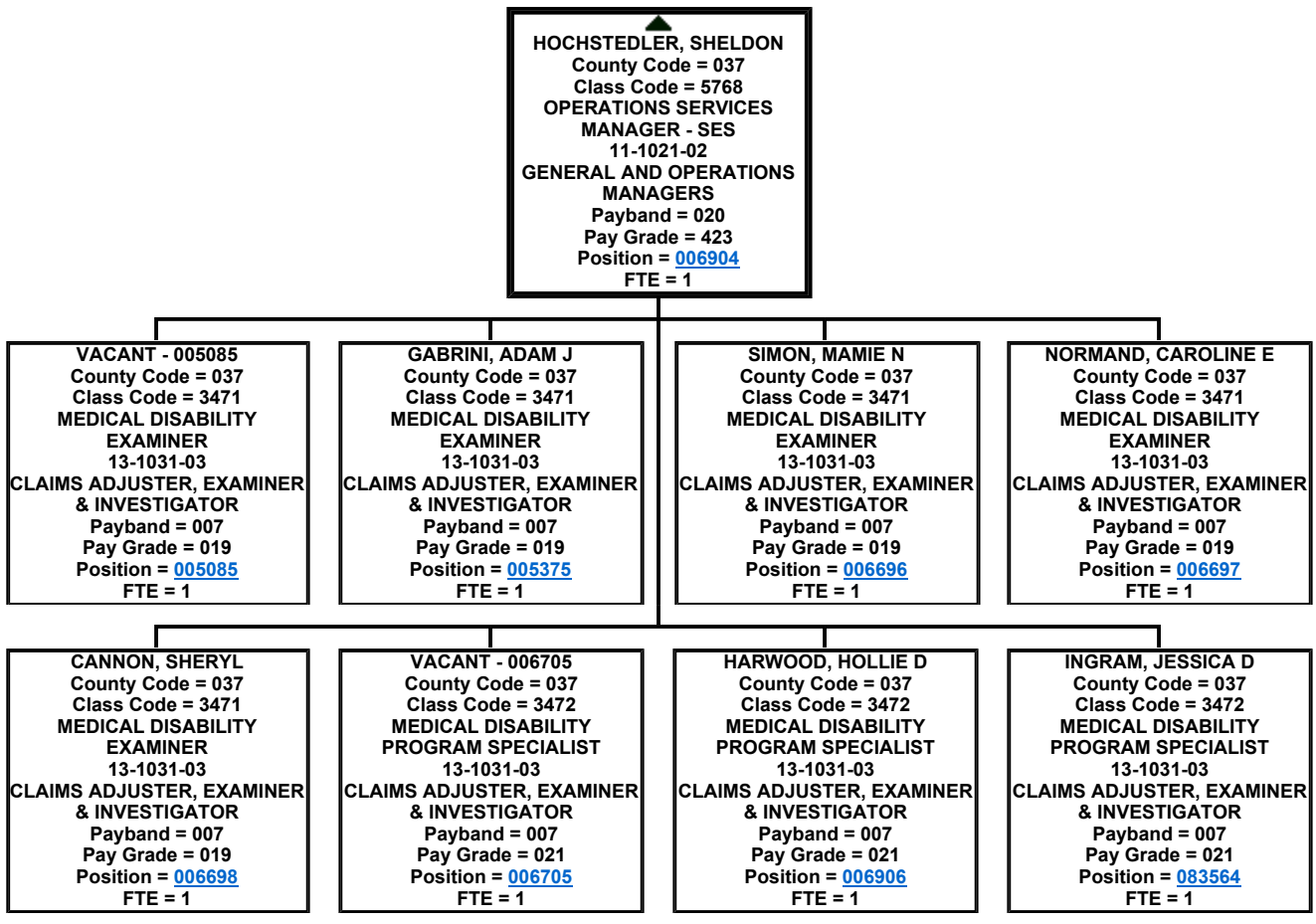




VACANT - 006905  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [006905](#)  
FTE = 1

VACANT - 005083  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [005083](#)  
FTE = 1

VACANT - 005109  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [005109](#)  
FTE = 1



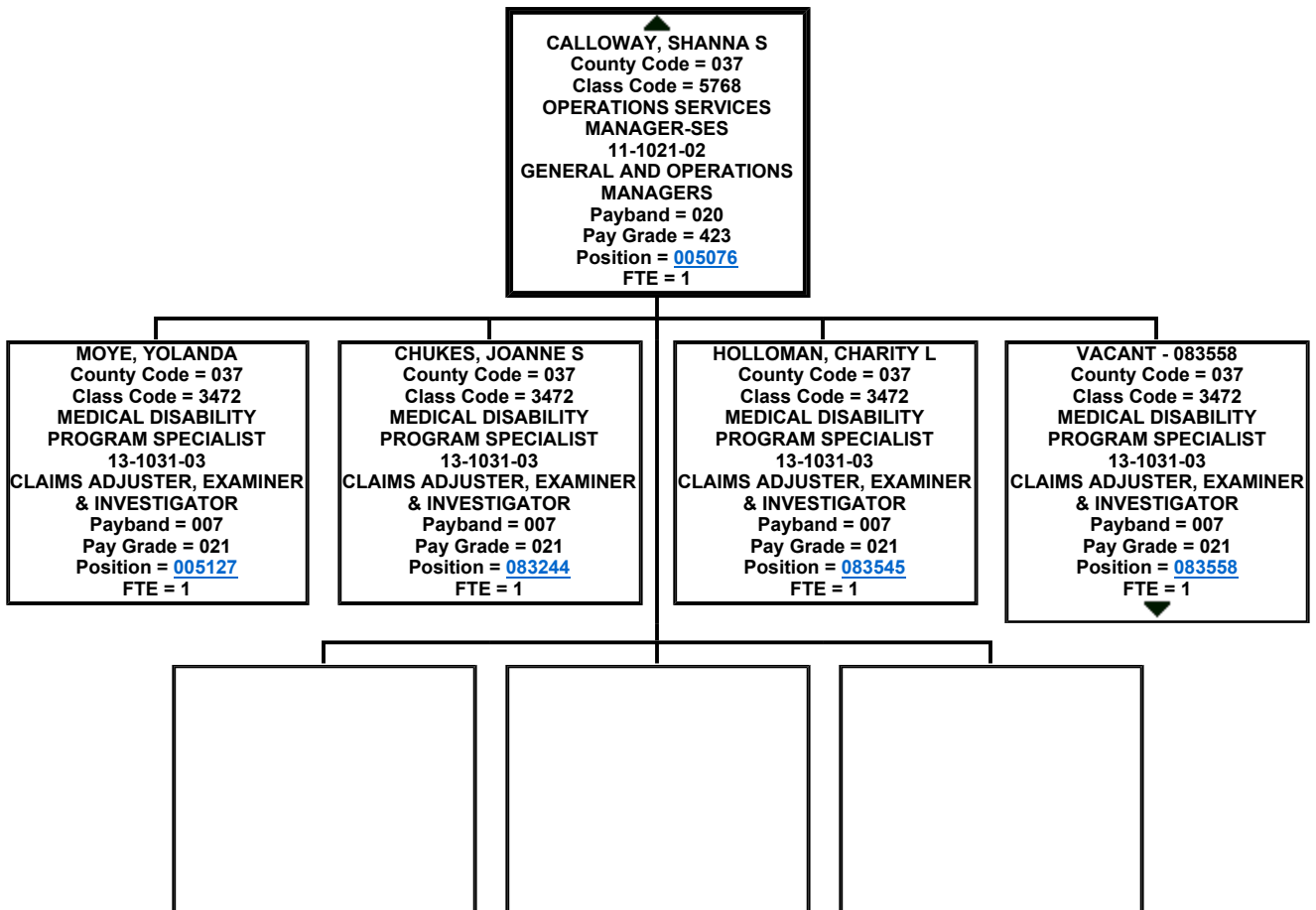
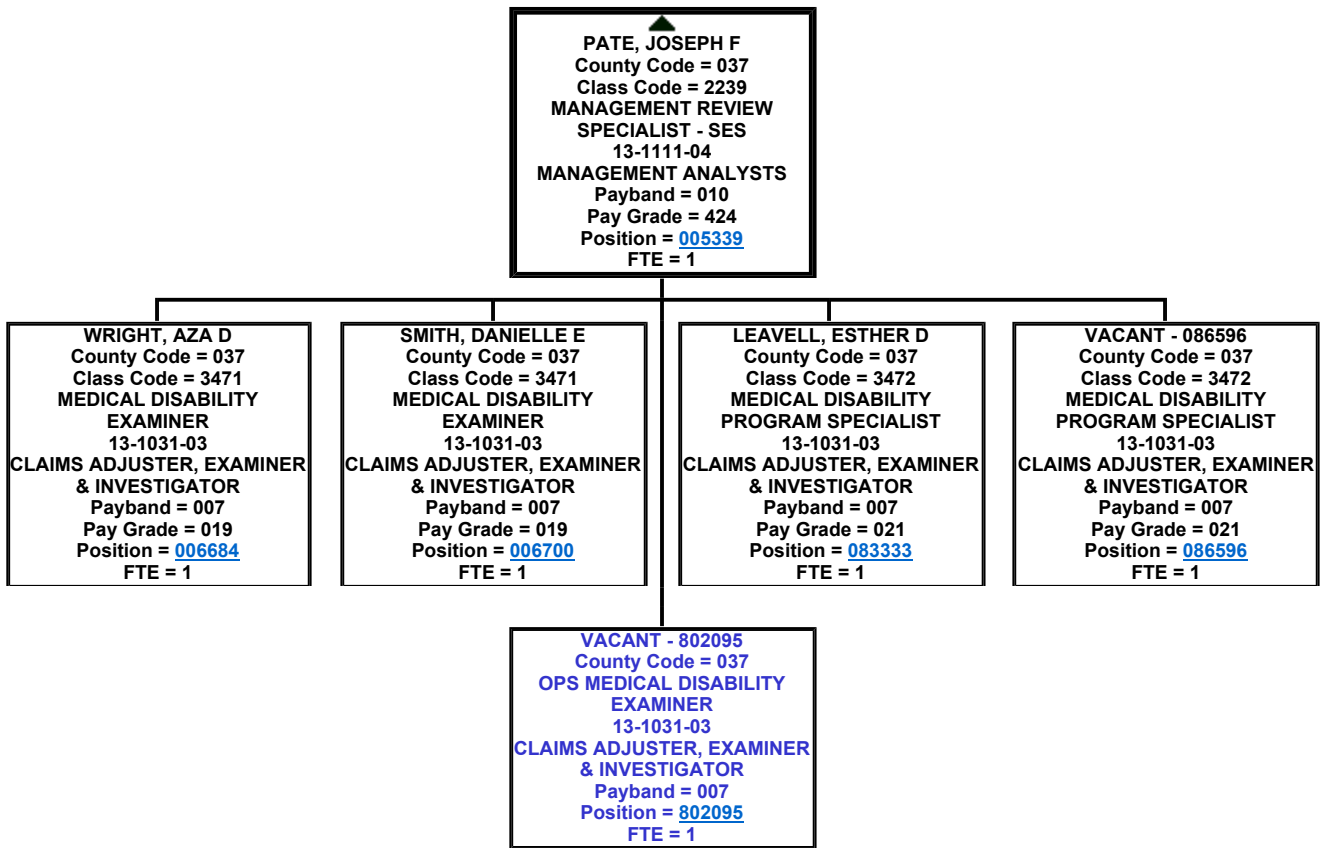
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 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [006707](#)  
 FTE = 1

BLANKENSHIP, CHRISTINA  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [006708](#)  
 FTE = 1

KERKLIN, CARRIE M  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083211](#)  
 FTE = 1

COLLINS, SERENA A  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083231](#)  
 FTE = 1

VACANT - 801364  
 County Code = 037  
 OPS MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Position = [801364](#)  
 FTE = 1



SCULLEY, ANDREA J  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083575](#)  
FTE = 1

CORREDOR, CATHLEEN A  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083648](#)  
FTE = 1

KENNEDY, LOIS  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
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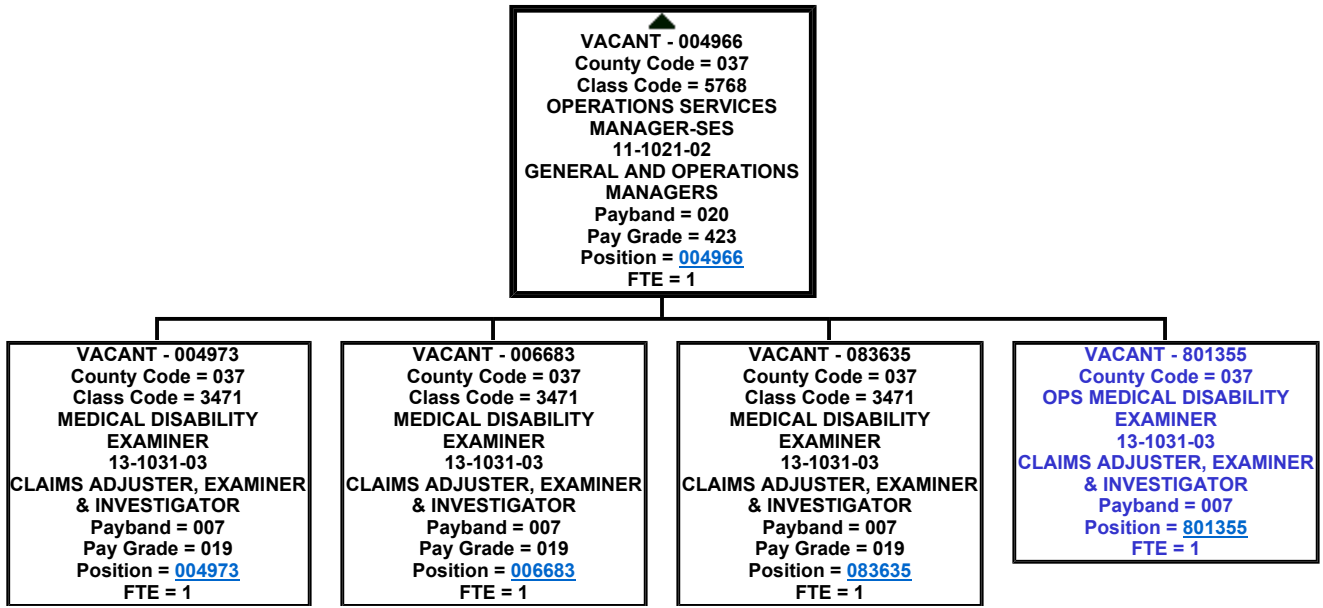
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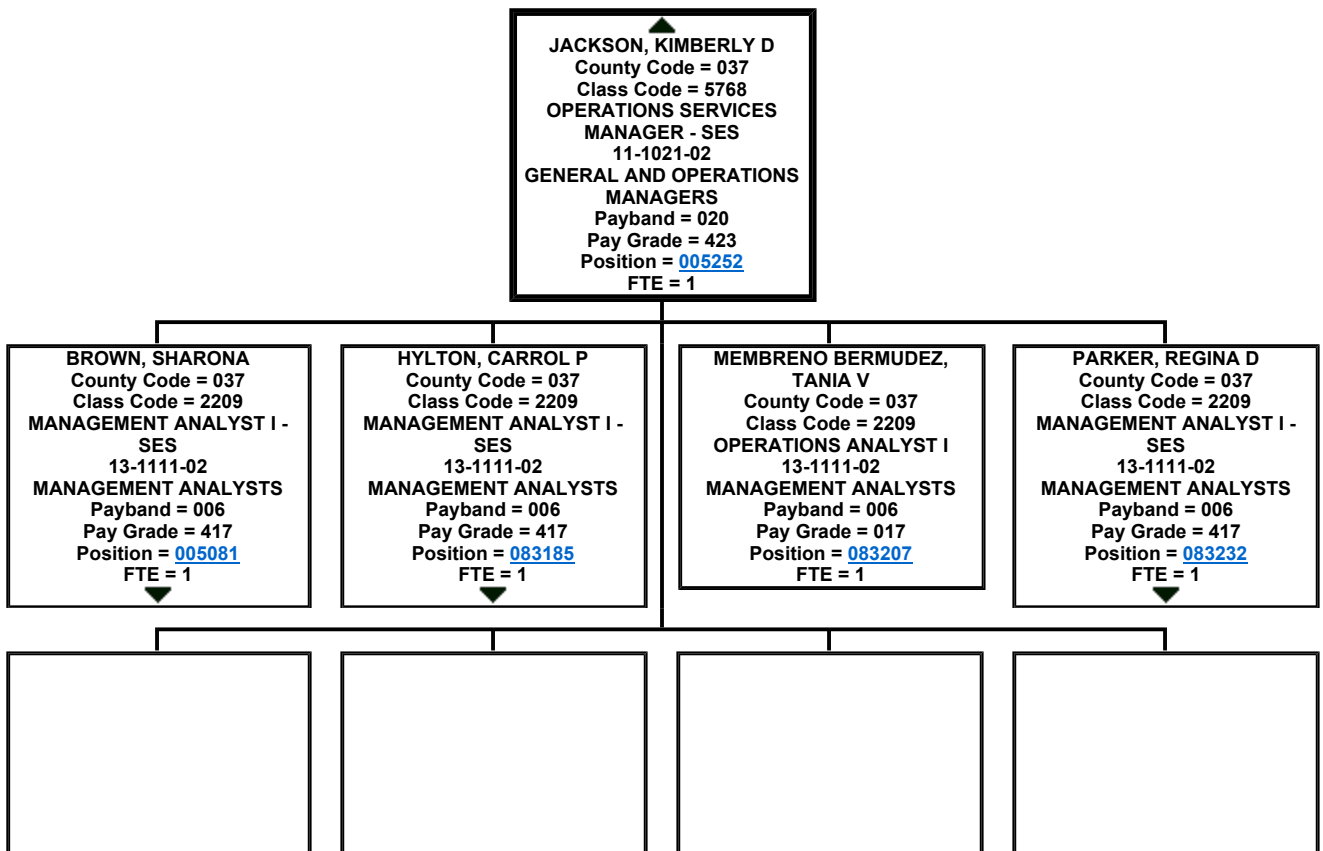
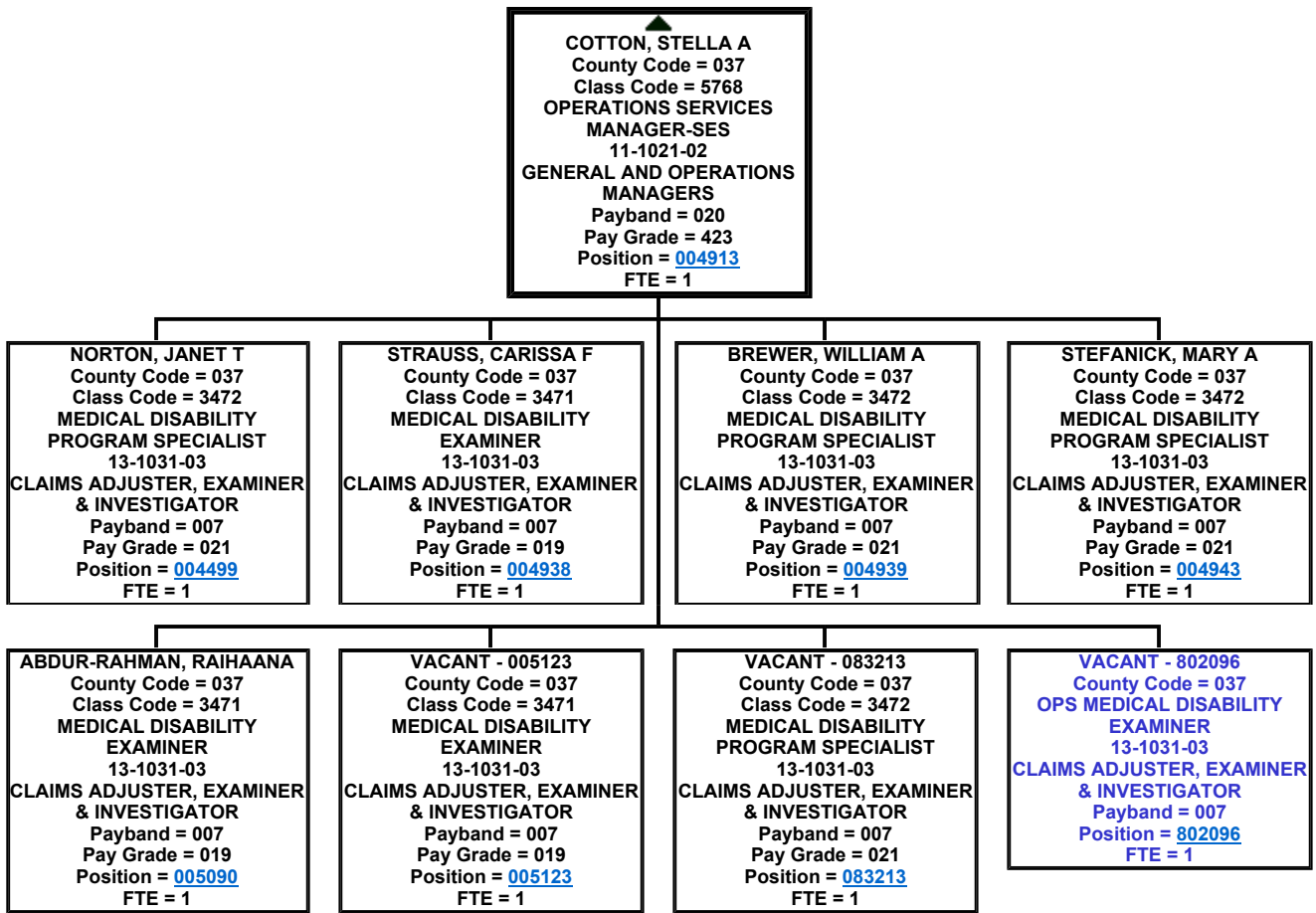
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Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER,  
EXAMINER & INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083558](#)  
FTE = 1

LINKHORN, ALICIA N  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [005350](#)  
FTE = 1

FAIRCLOTH, KATHRYN L  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
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& INVESTIGATOR  
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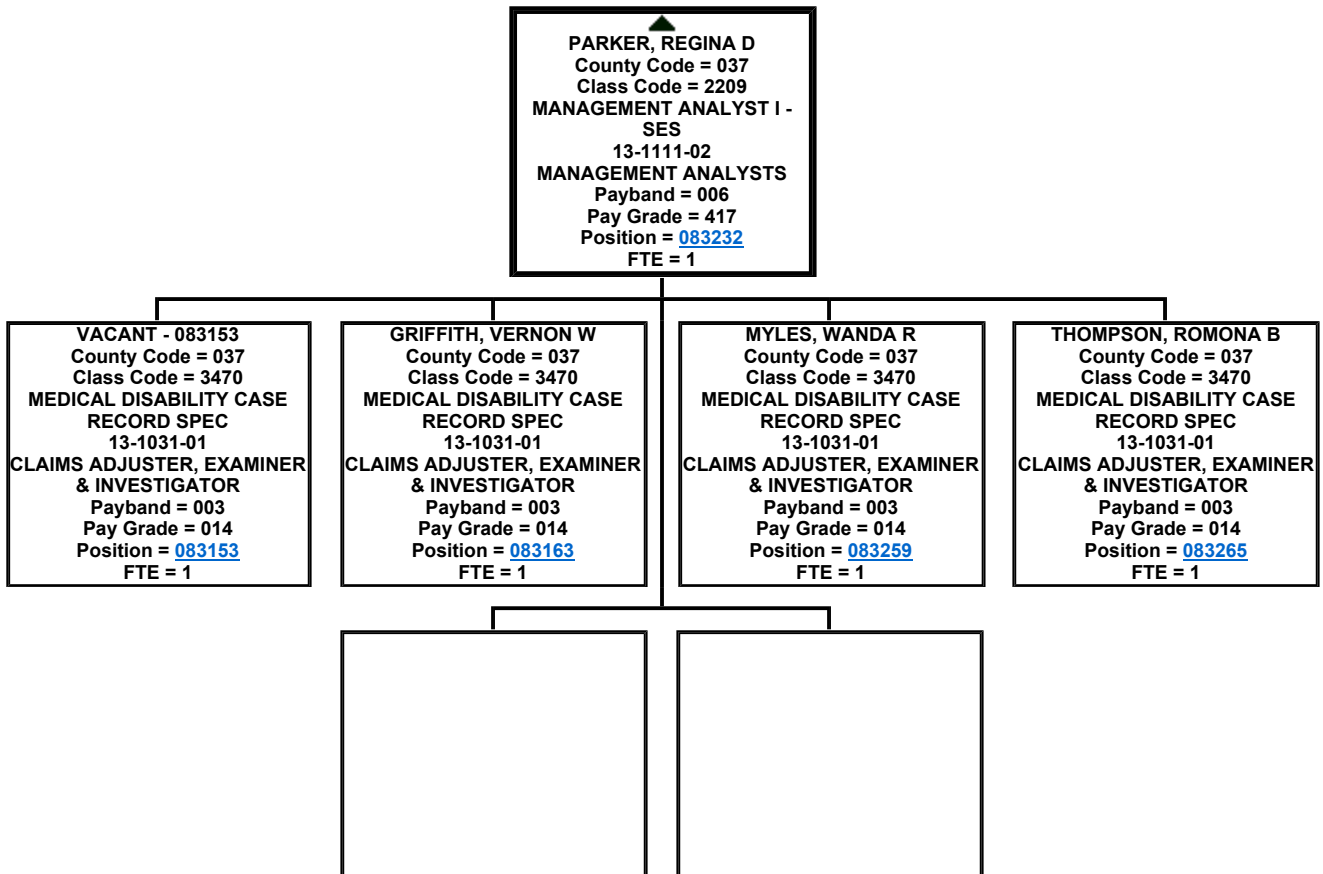
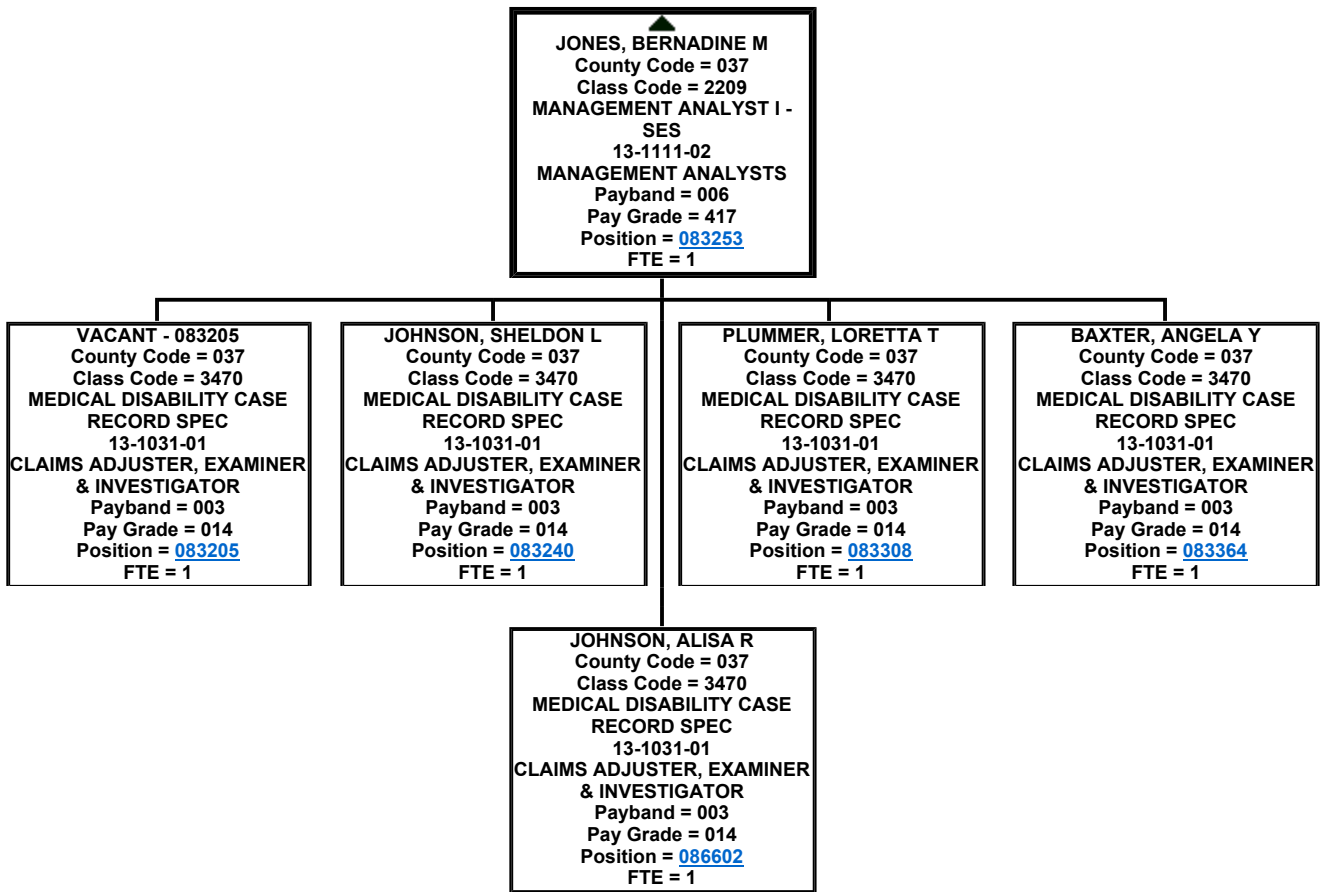


JONES, BERNADINE M  
County Code = 037  
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MANAGEMENT ANALYST I -  
SES  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 417  
Position = [083253](#)  
FTE = 1  
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ROLLINS, LAMETRIOUS  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [083551](#)  
FTE = 1

GONZALEZ, RODOLFO  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
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MANAGEMENT ANALYSTS  
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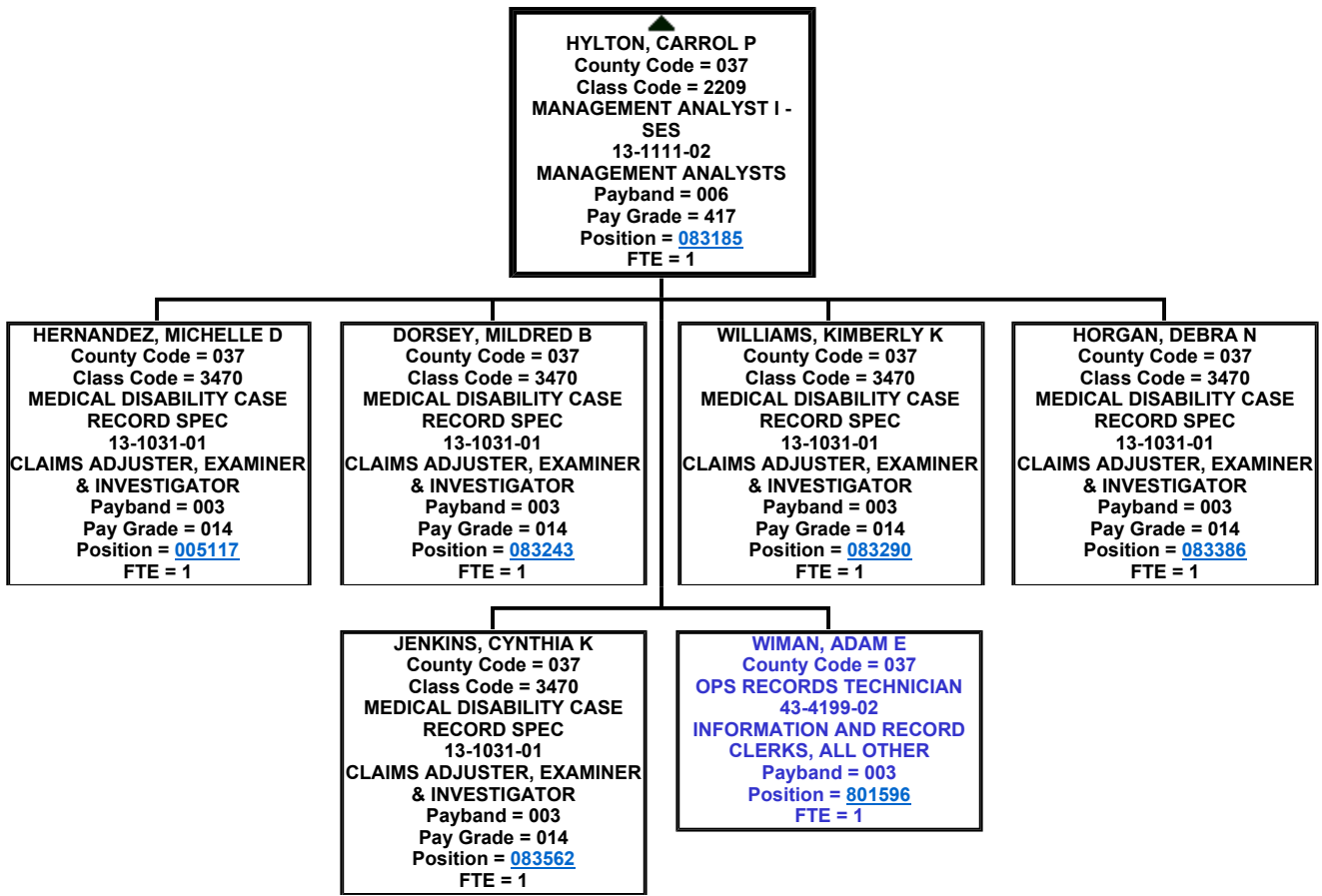
ANDERSON, KATRINA A  
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SPECIALIST  
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& INVESTIGATOR  
Payband = 003  
Position = [801339](#)  
FTE = 1

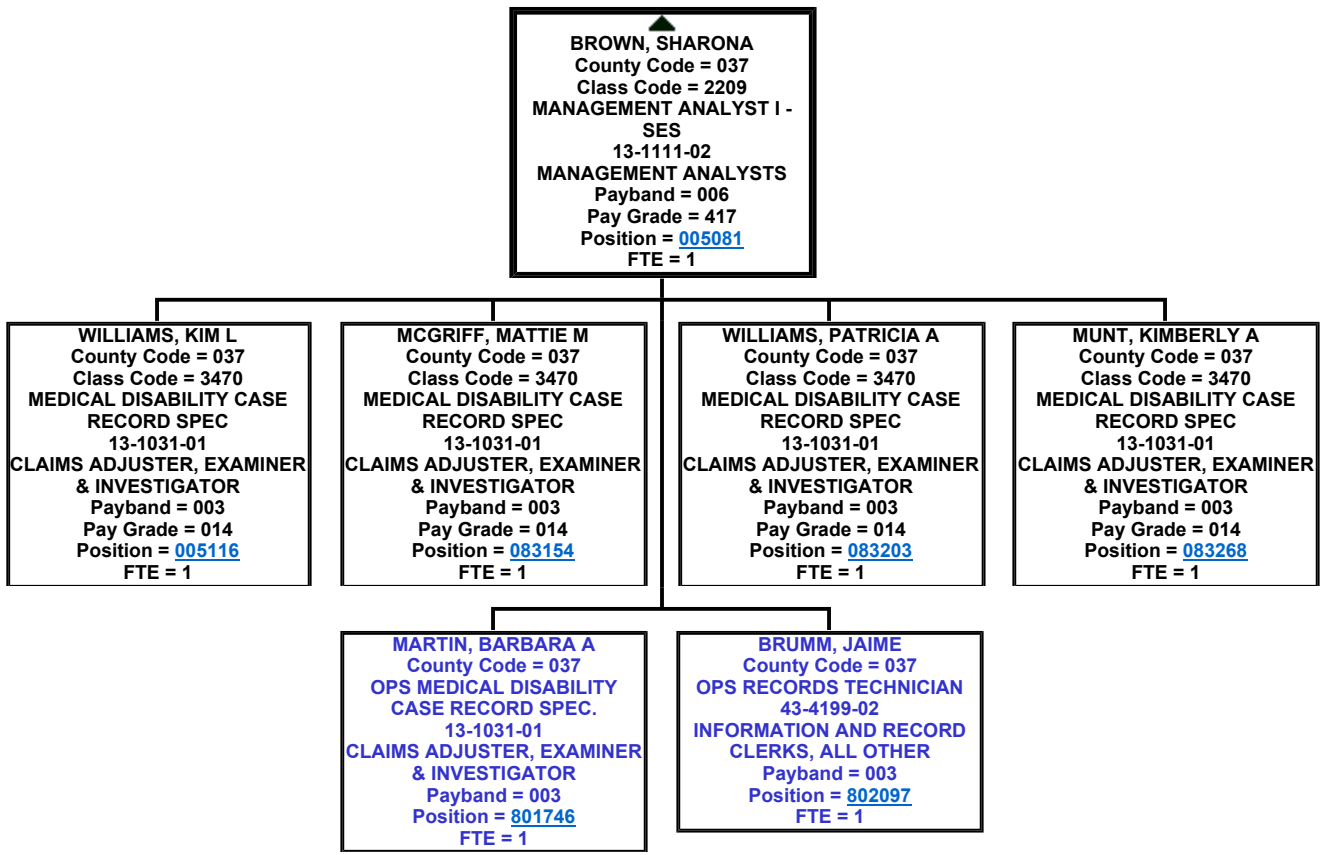


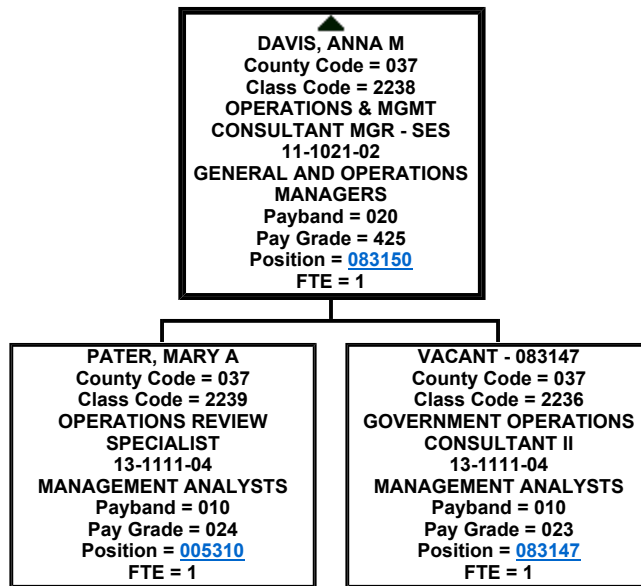
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County Code = 037  
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RECORD SPEC  
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CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 003  
Pay Grade = 014  
Position = [083293](#)  
FTE = 1

**ROSS, FANNIE T**  
County Code = 037  
Class Code = 3470  
MEDICAL DISABILITY CASE  
RECORD SPEC  
13-1031-01  
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& INVESTIGATOR  
Payband = 003  
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Position = [083557](#)  
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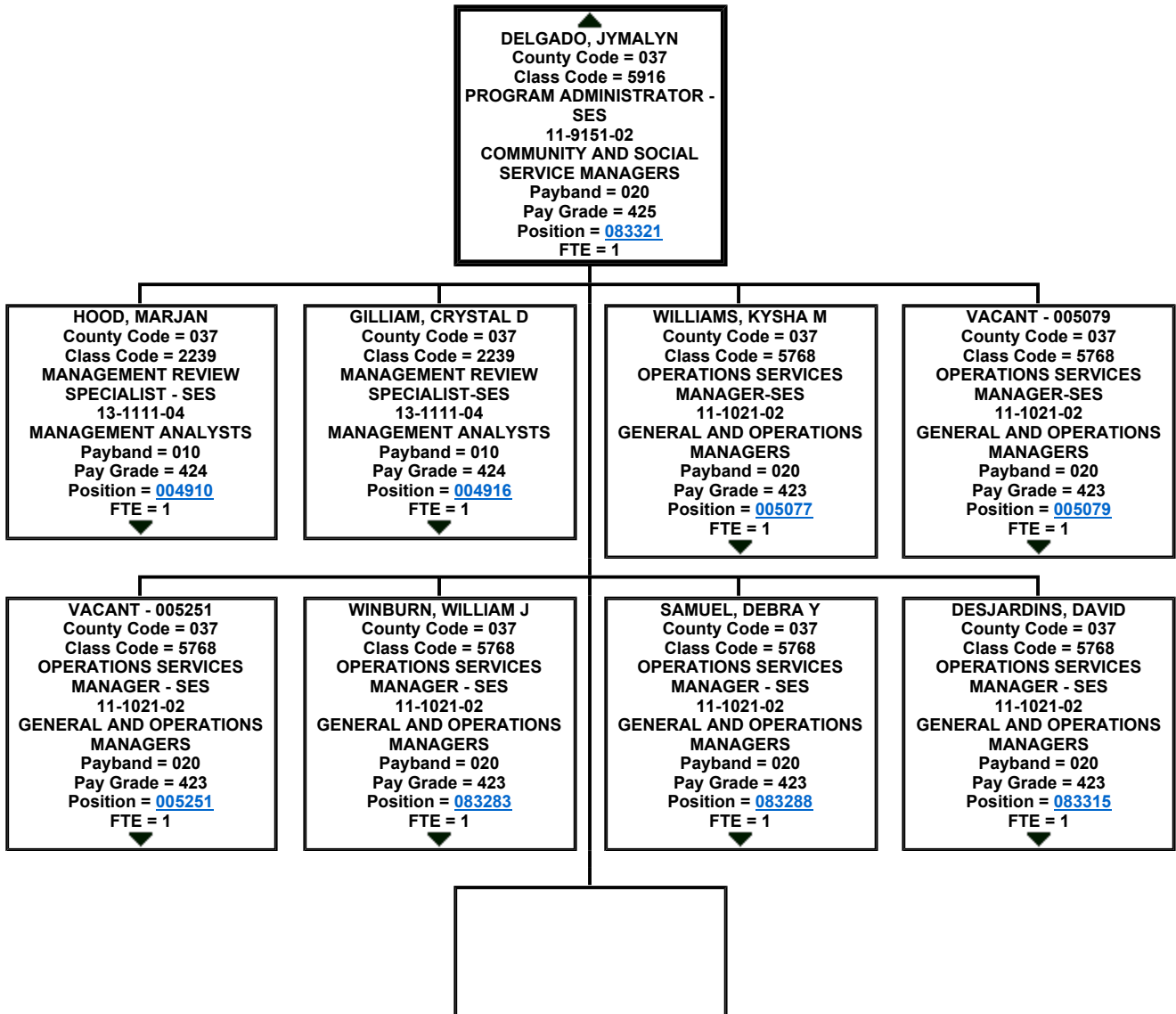
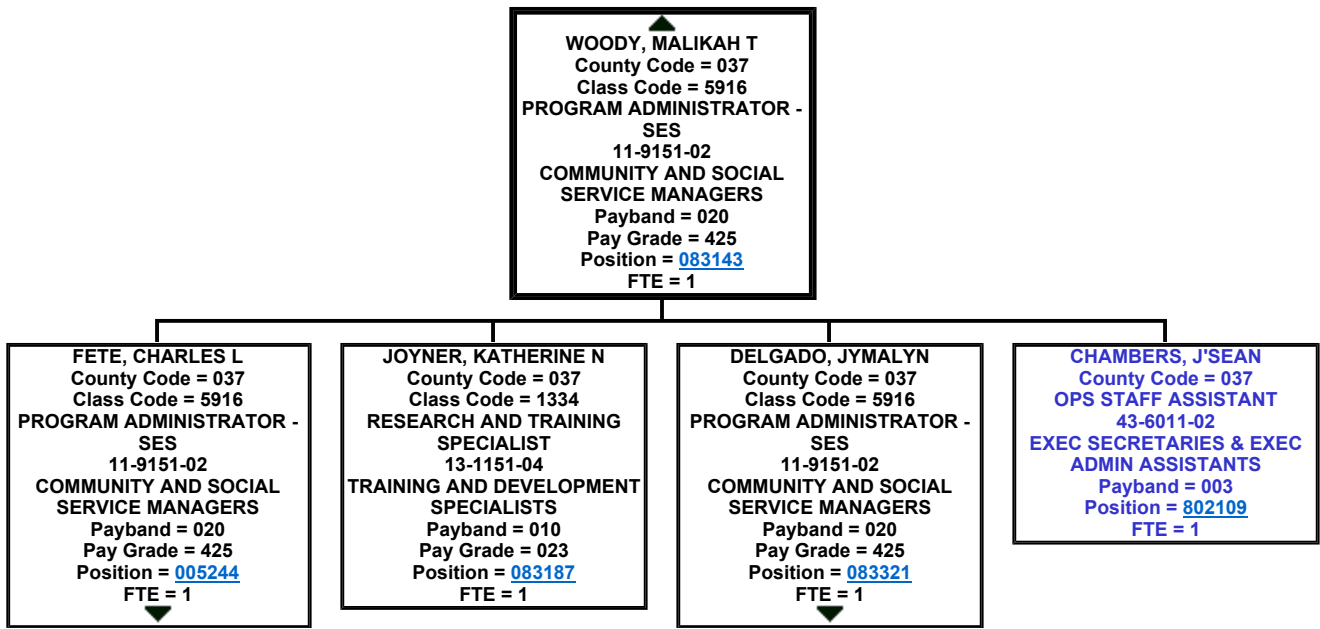
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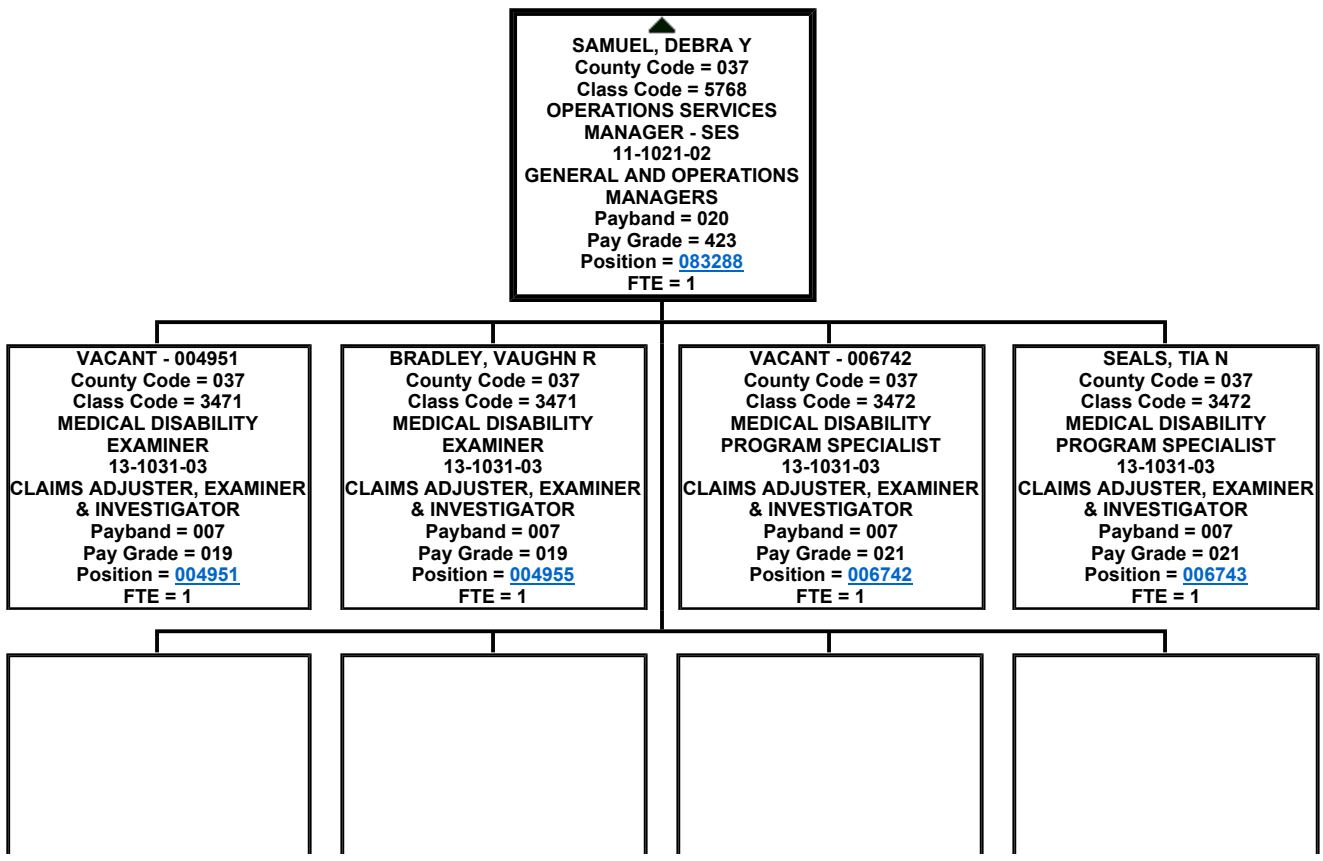
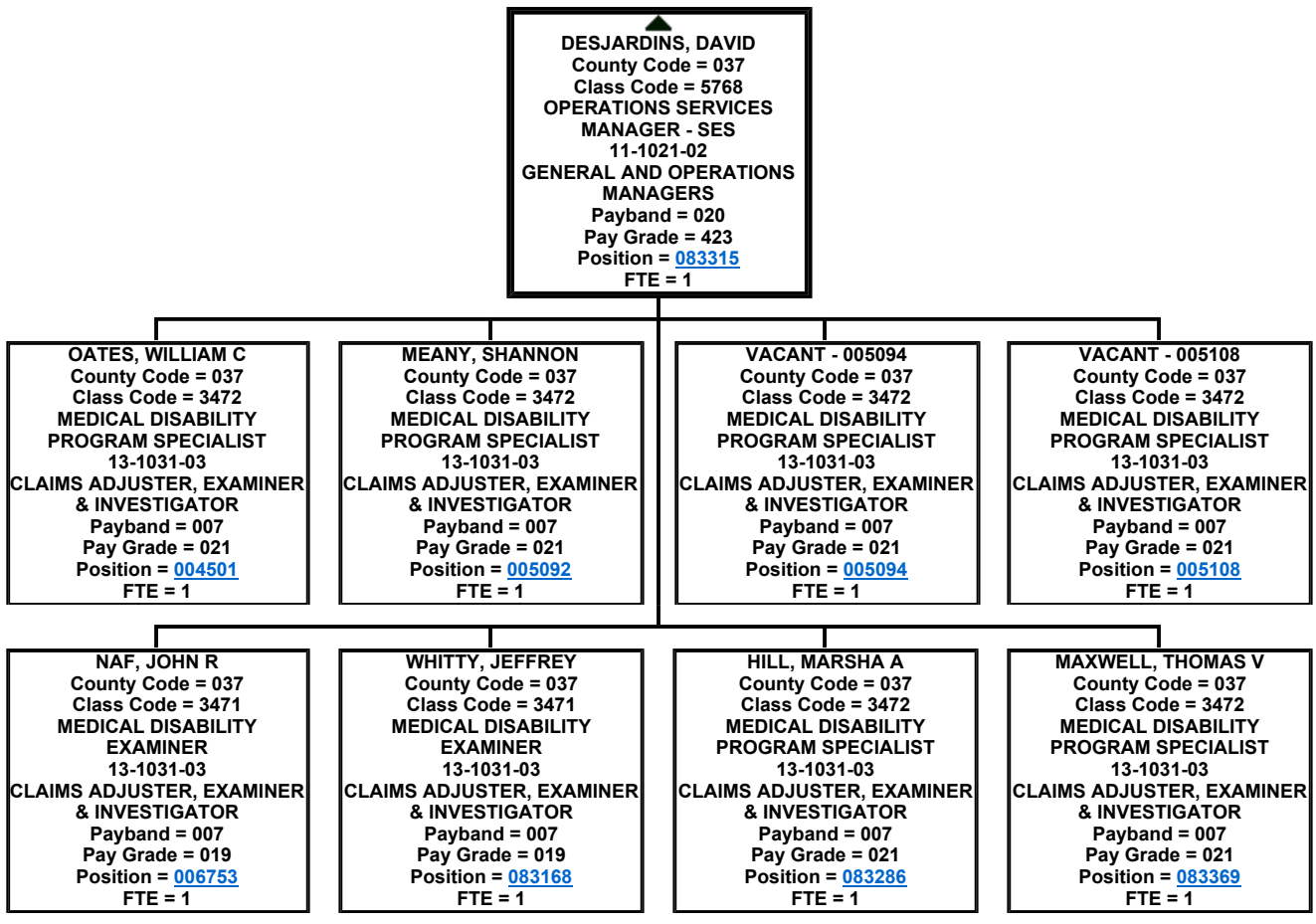
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County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083326](#)  
FTE = 1

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▲  
VACANT - 083326  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083326](#)  
FTE = 1

VACANT - 083592  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083592](#)  
FTE = 1

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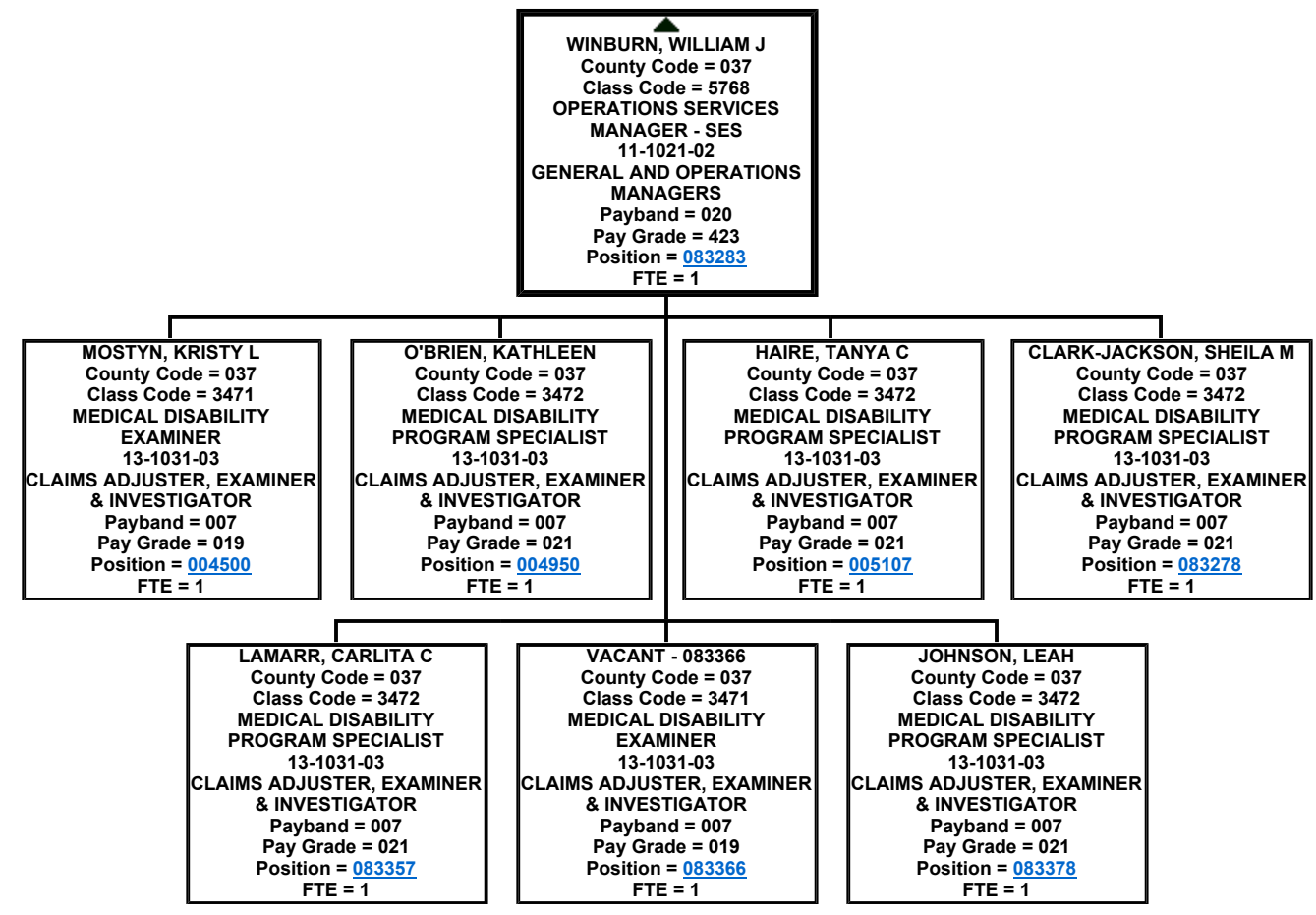


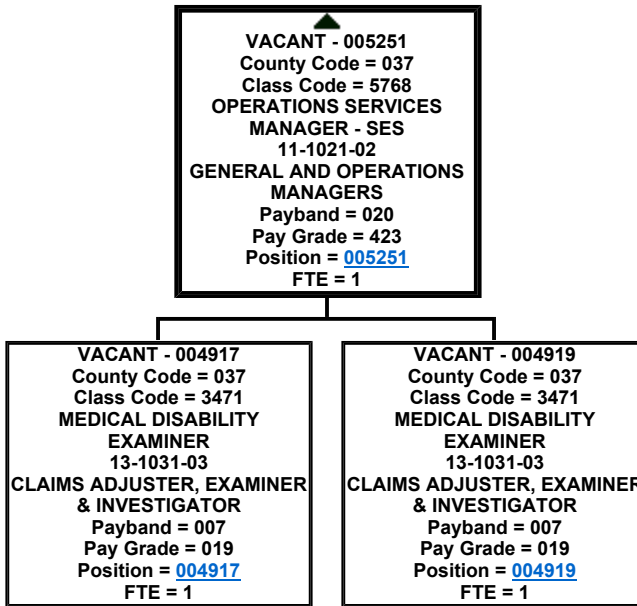
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County Code = 037  
Class Code = 3472  
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PROGRAM SPECIALIST  
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& INVESTIGATOR  
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Pay Grade = 021  
Position = [006744](#)  
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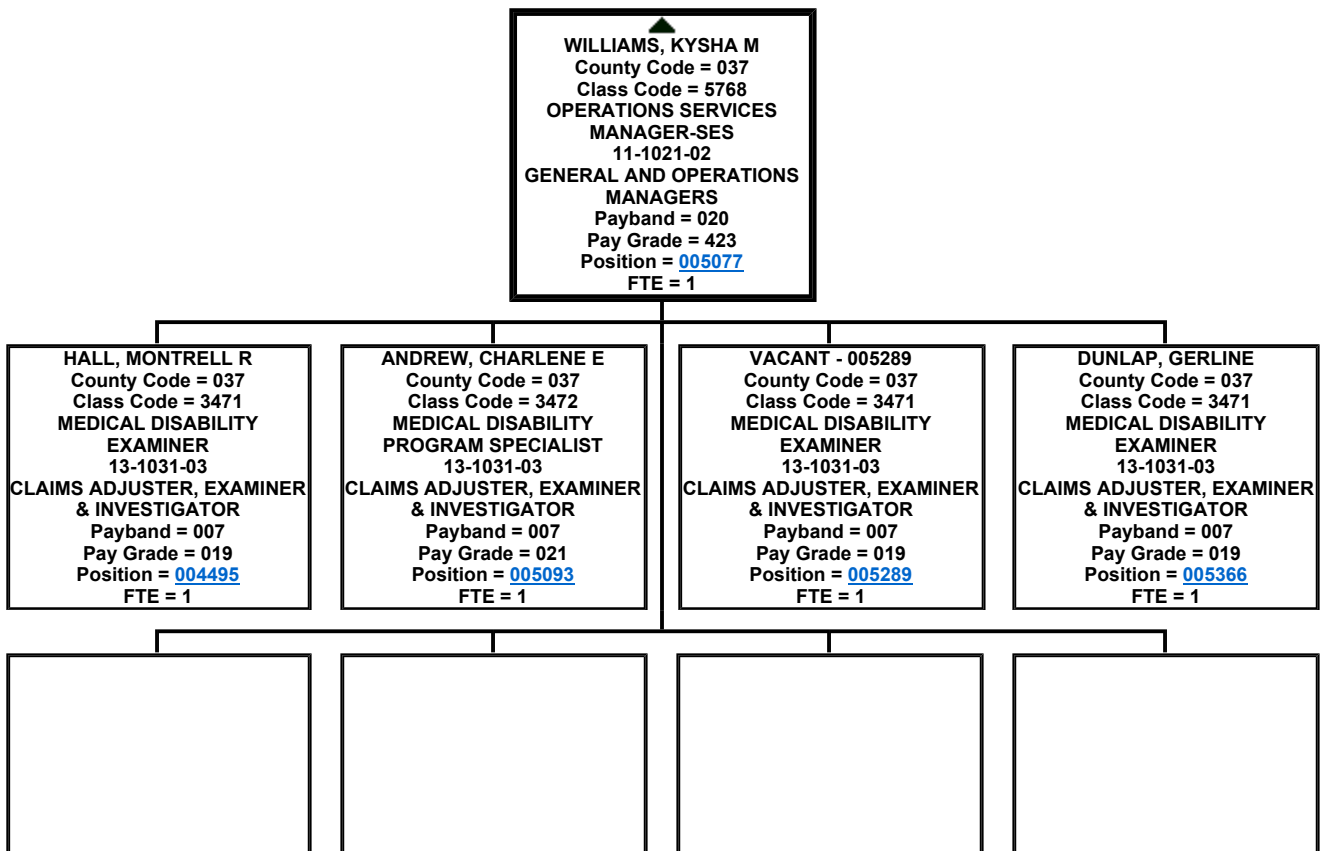
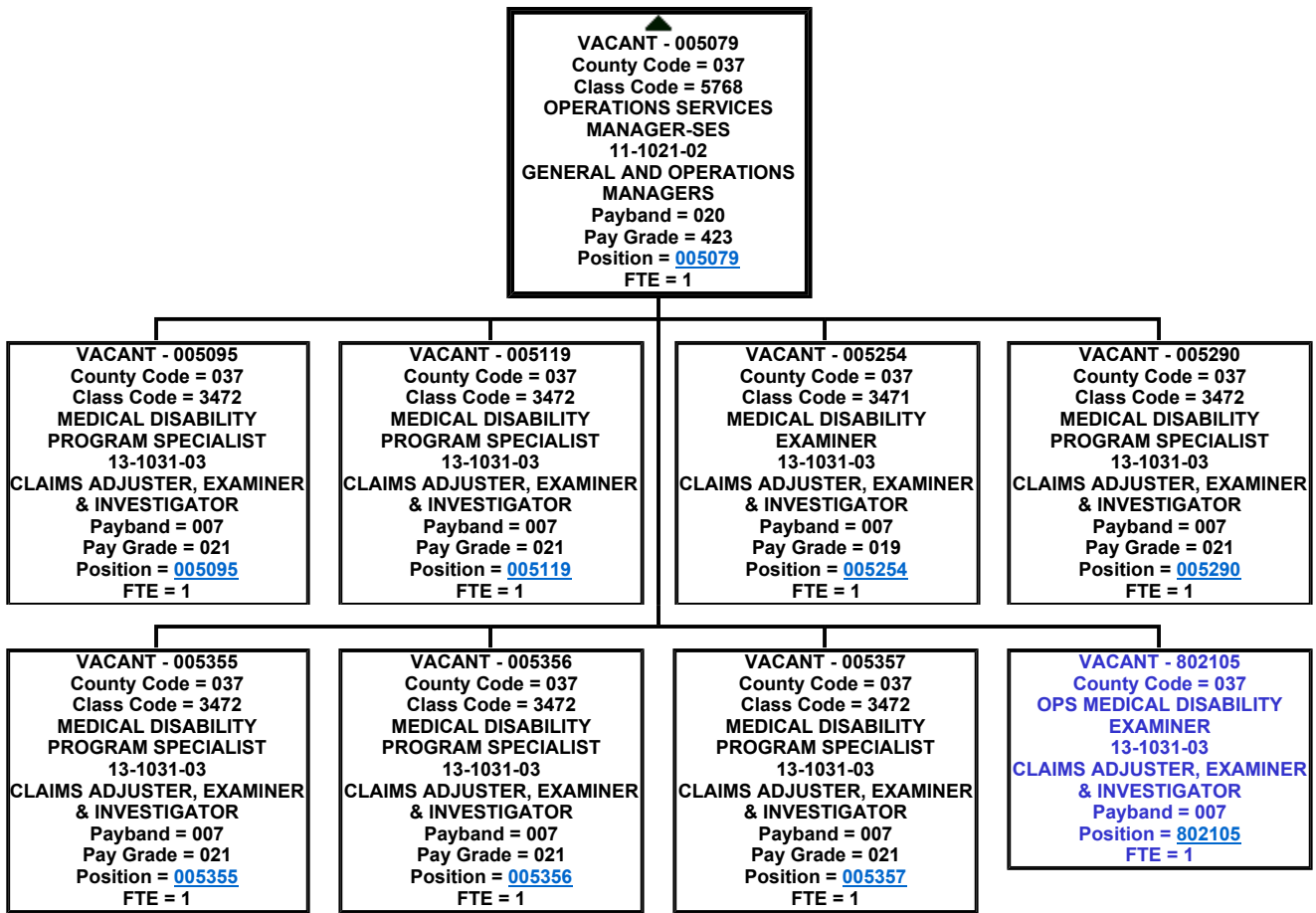
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County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083310](#)  
FTE = 1

VACANT - 083350  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083350](#)  
FTE = 1

VACANT - 802101  
County Code = 037  
OPS MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Position = [802101](#)  
FTE = 1







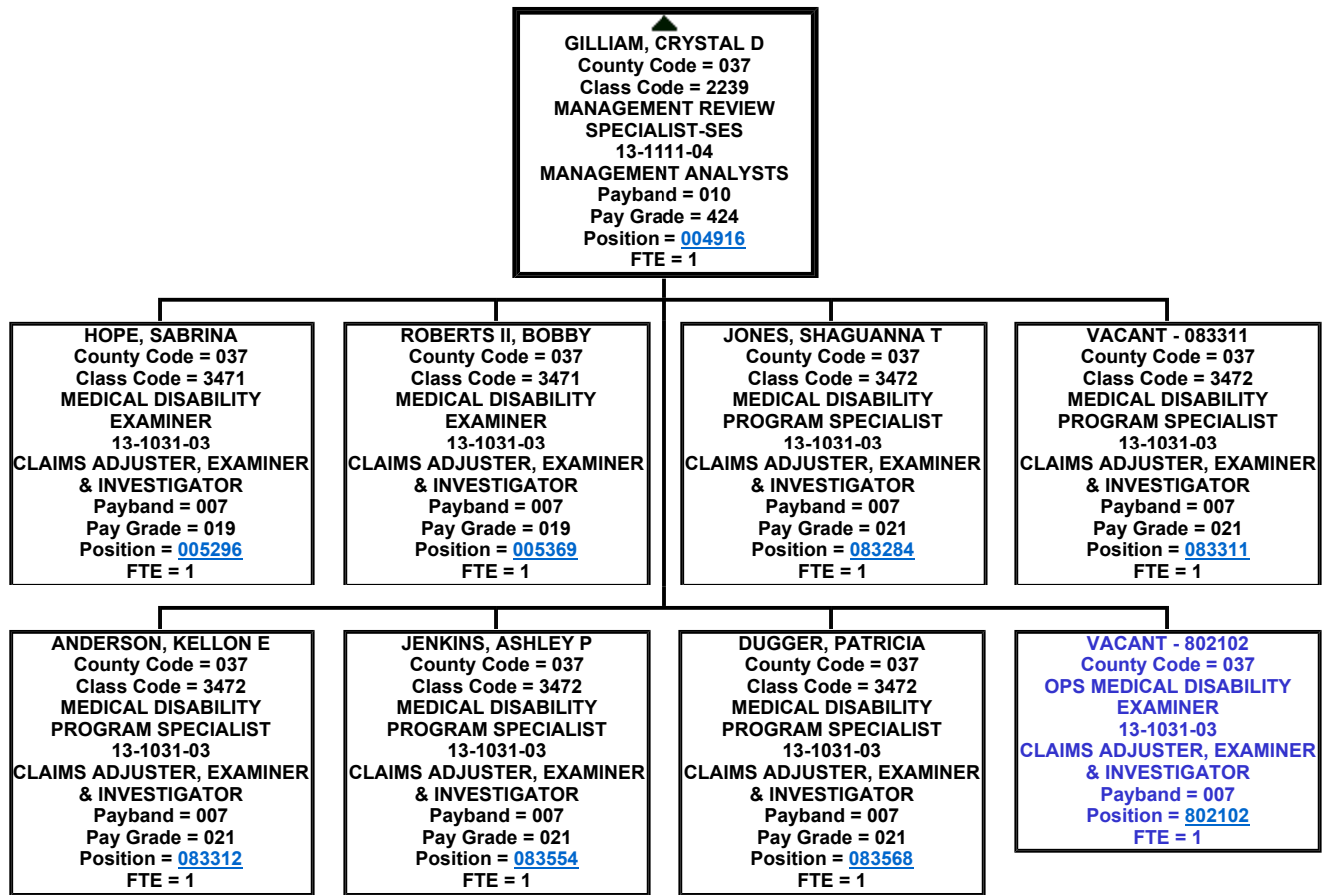


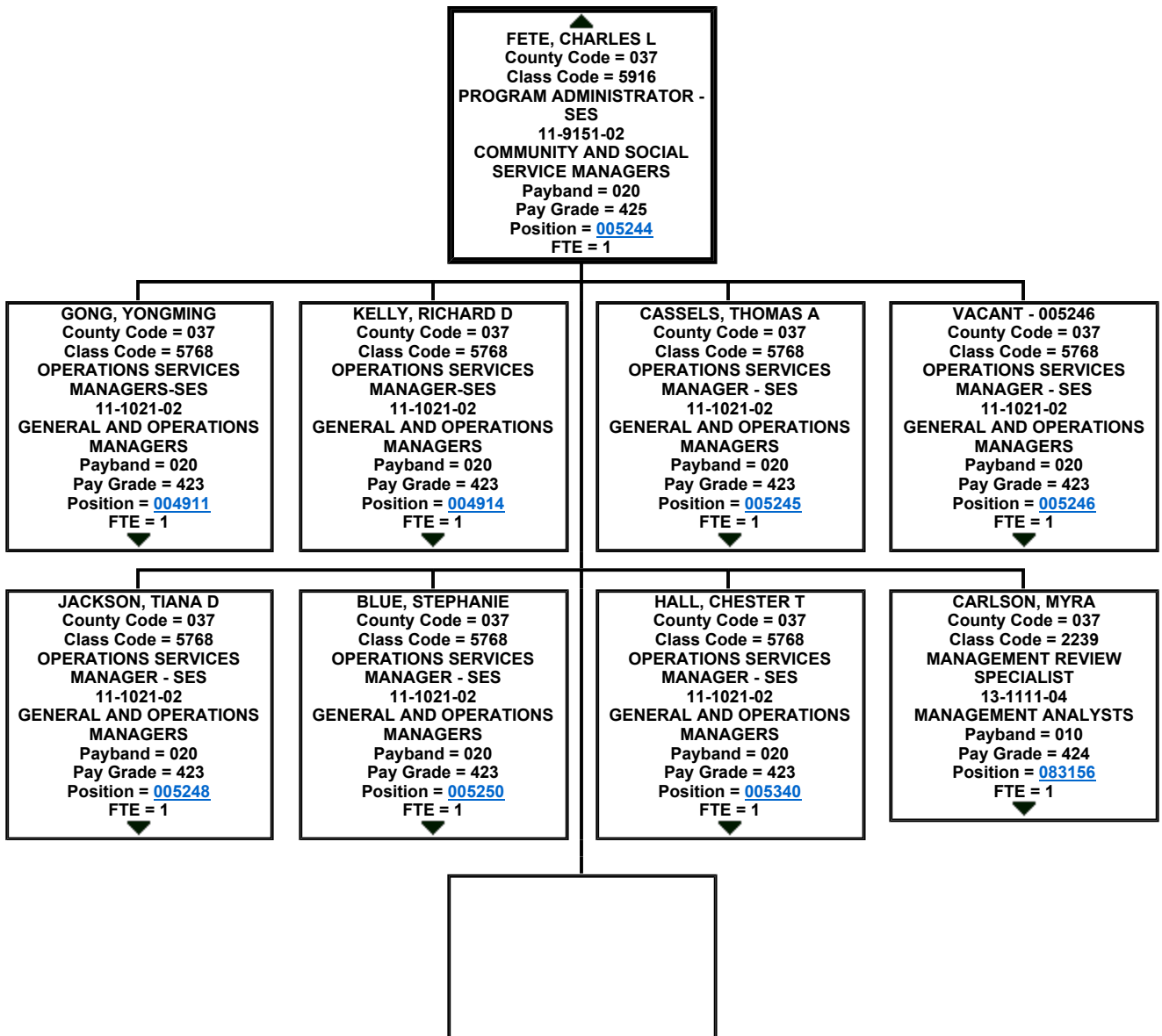
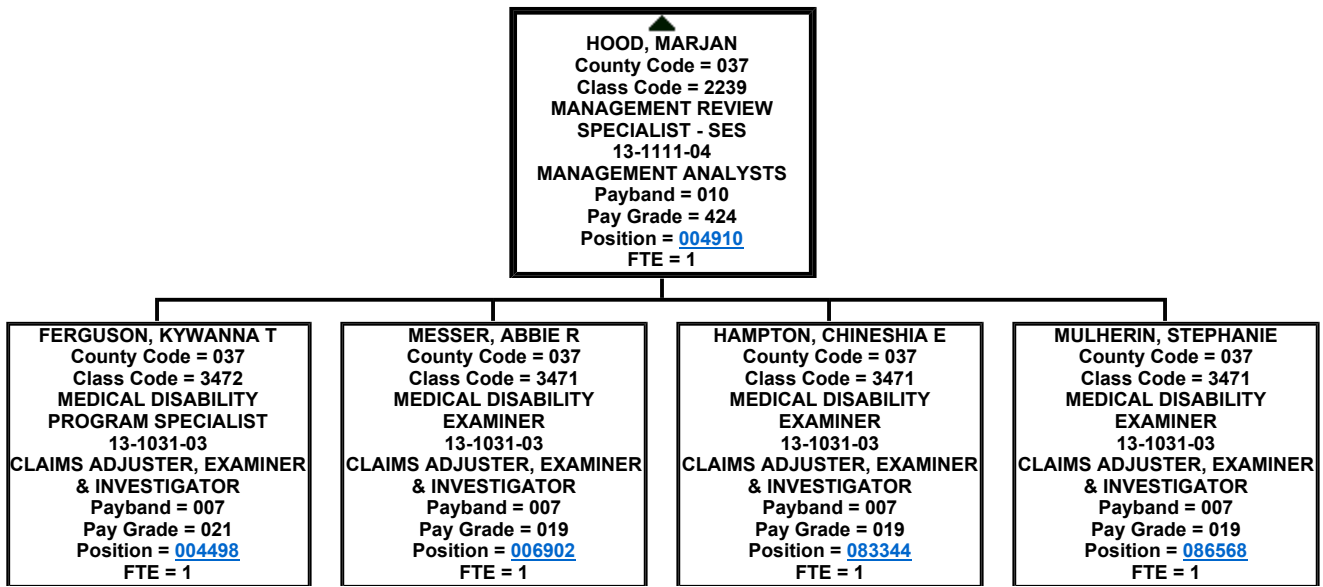
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 Class Code = 3472  
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 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [005368](#)  
 FTE = 1

WILLIAMS, CHRISTY L  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [006741](#)  
 FTE = 1

CLEVENGER, AMBER  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [083362](#)  
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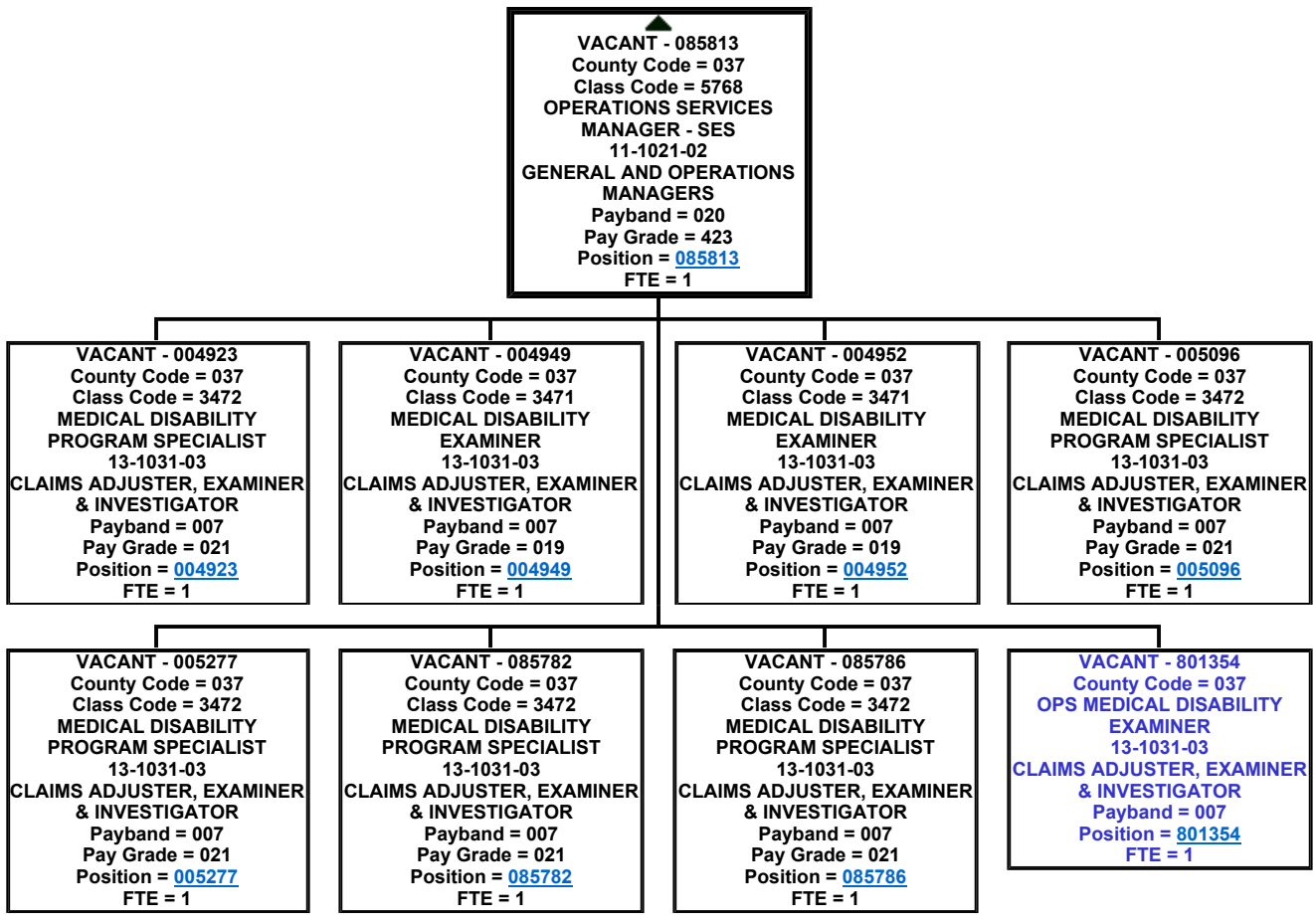
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 EXAMINER  
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 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Position = [802103](#)  
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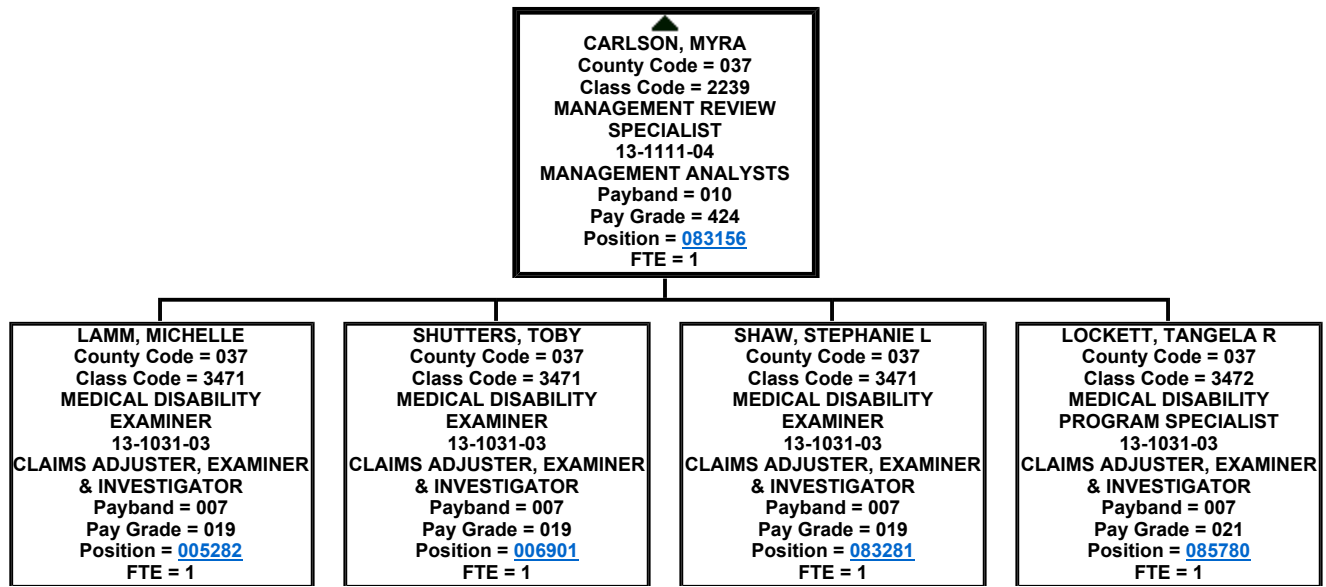


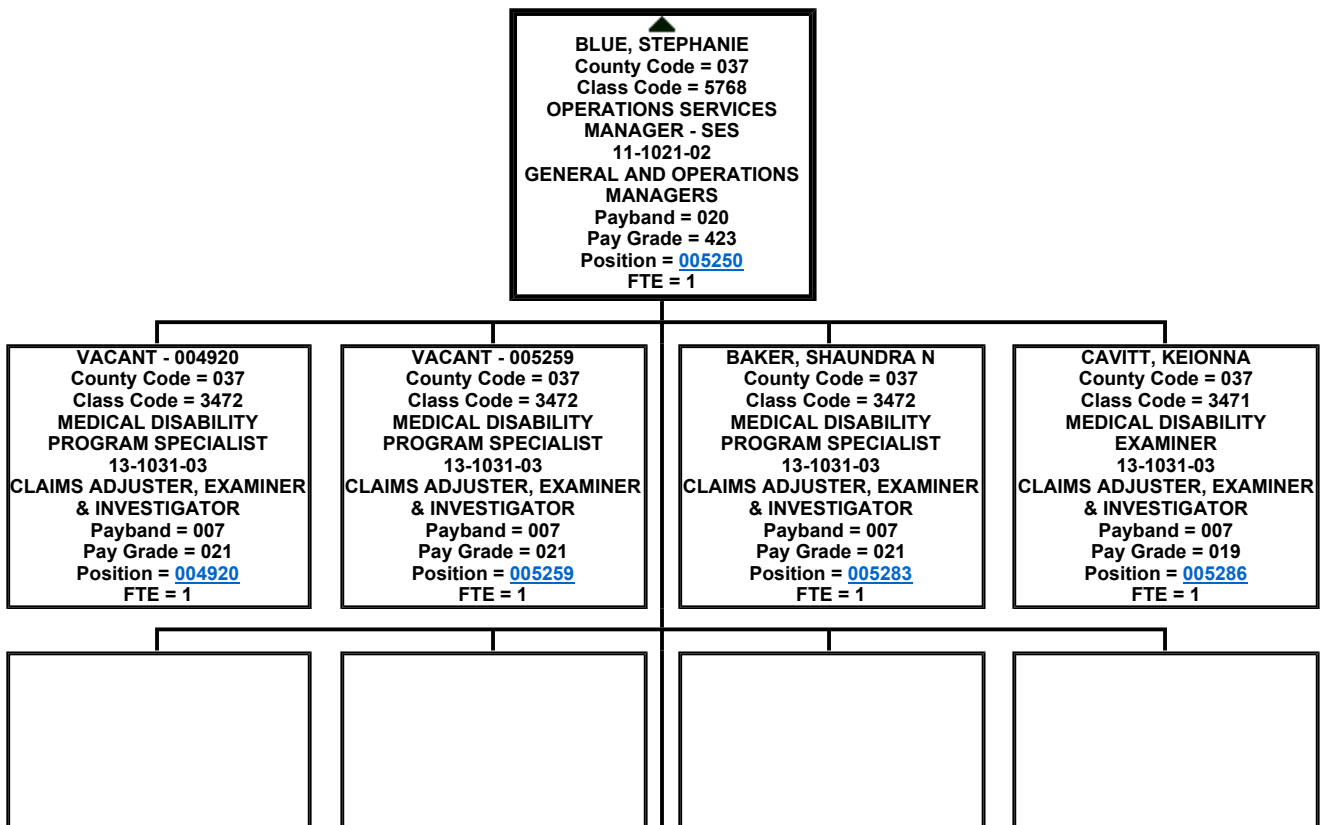
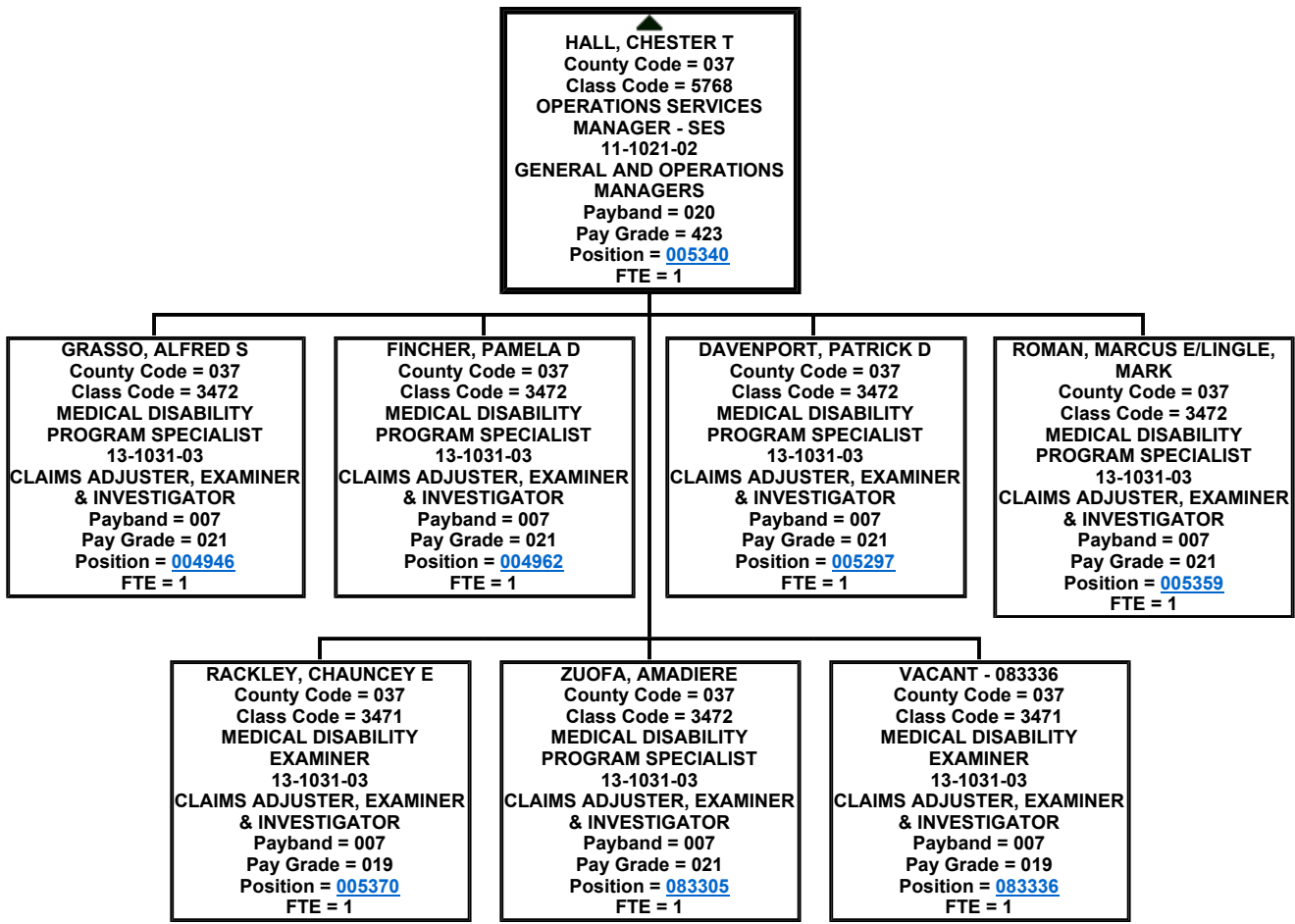


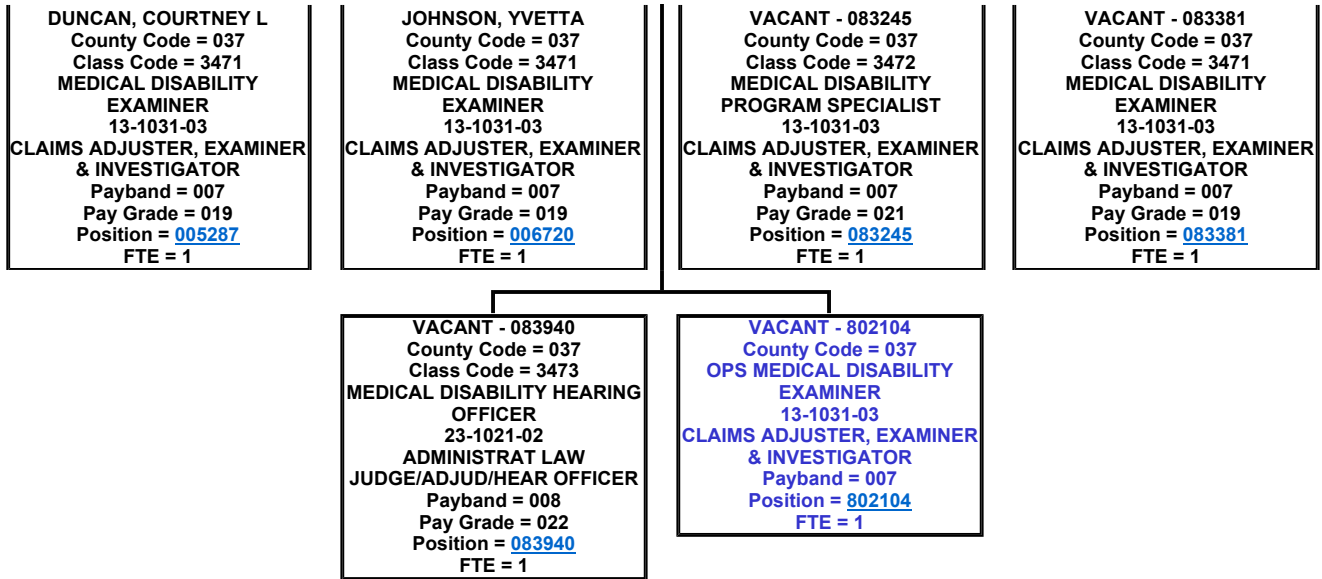
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County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [085813](#)  
FTE = 1

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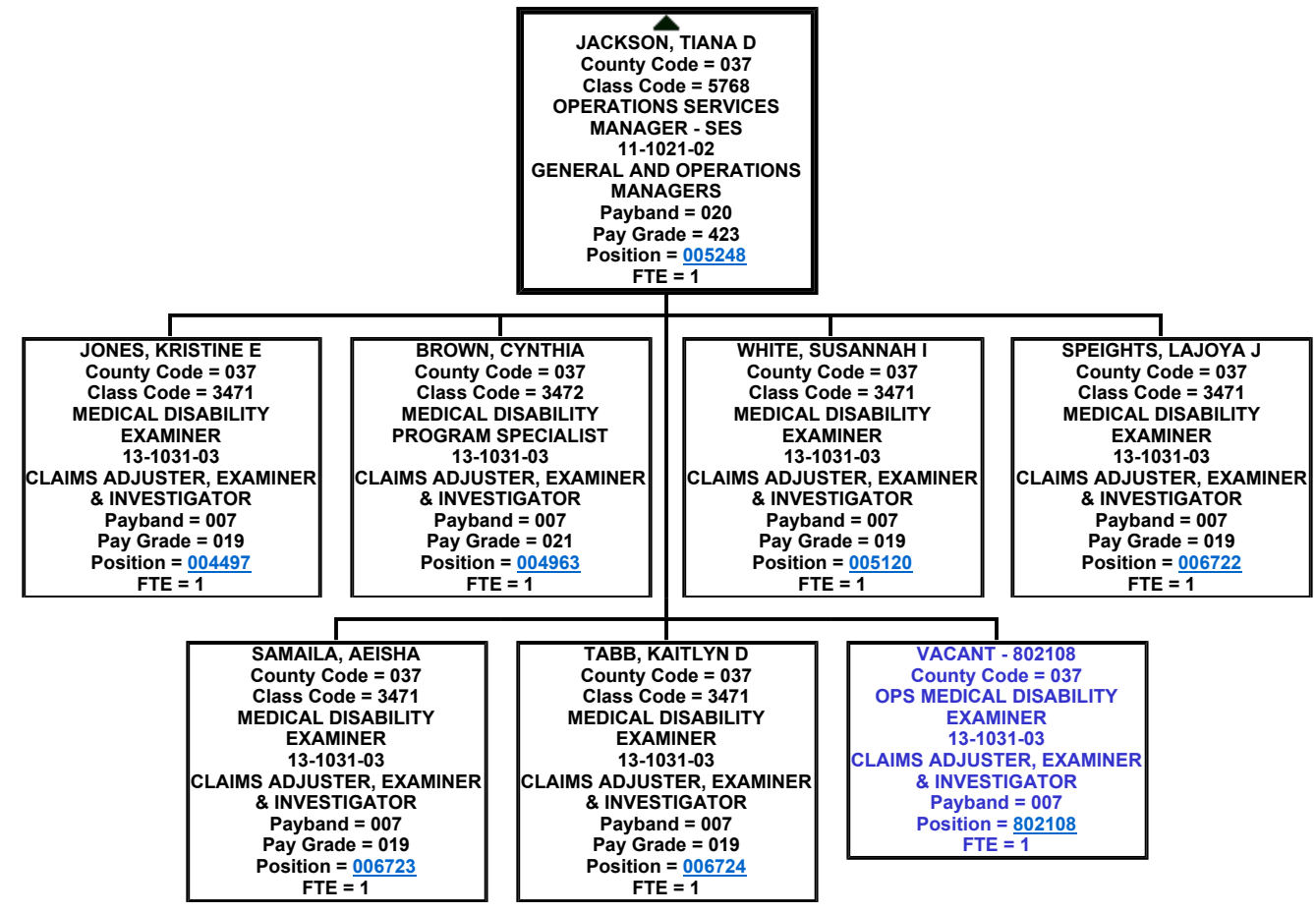








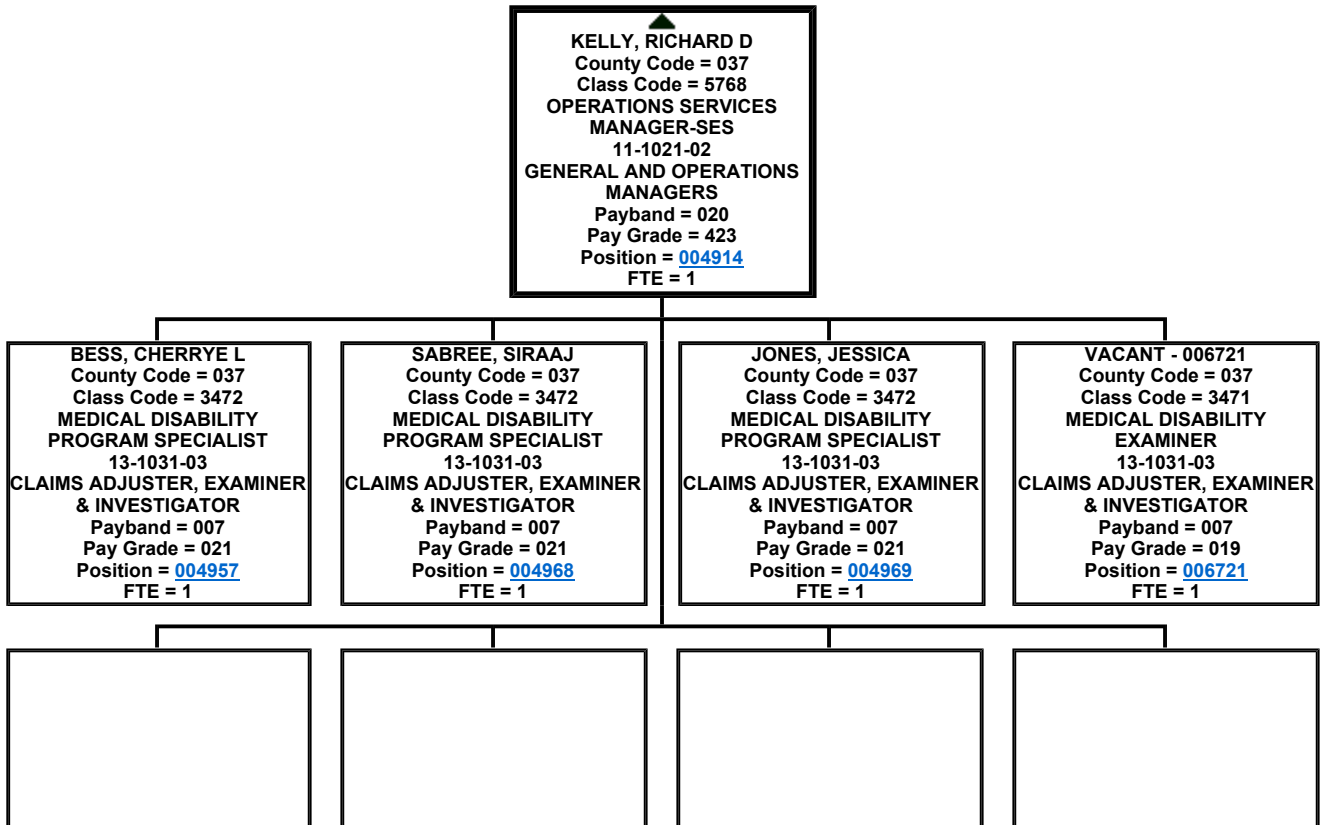
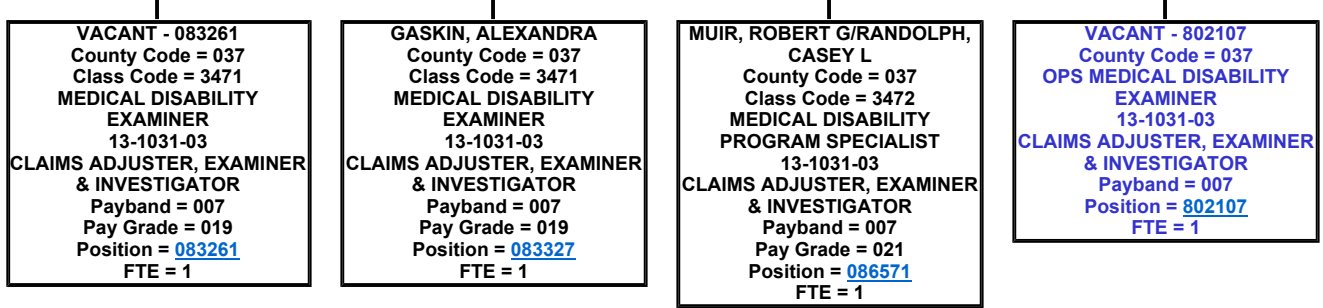
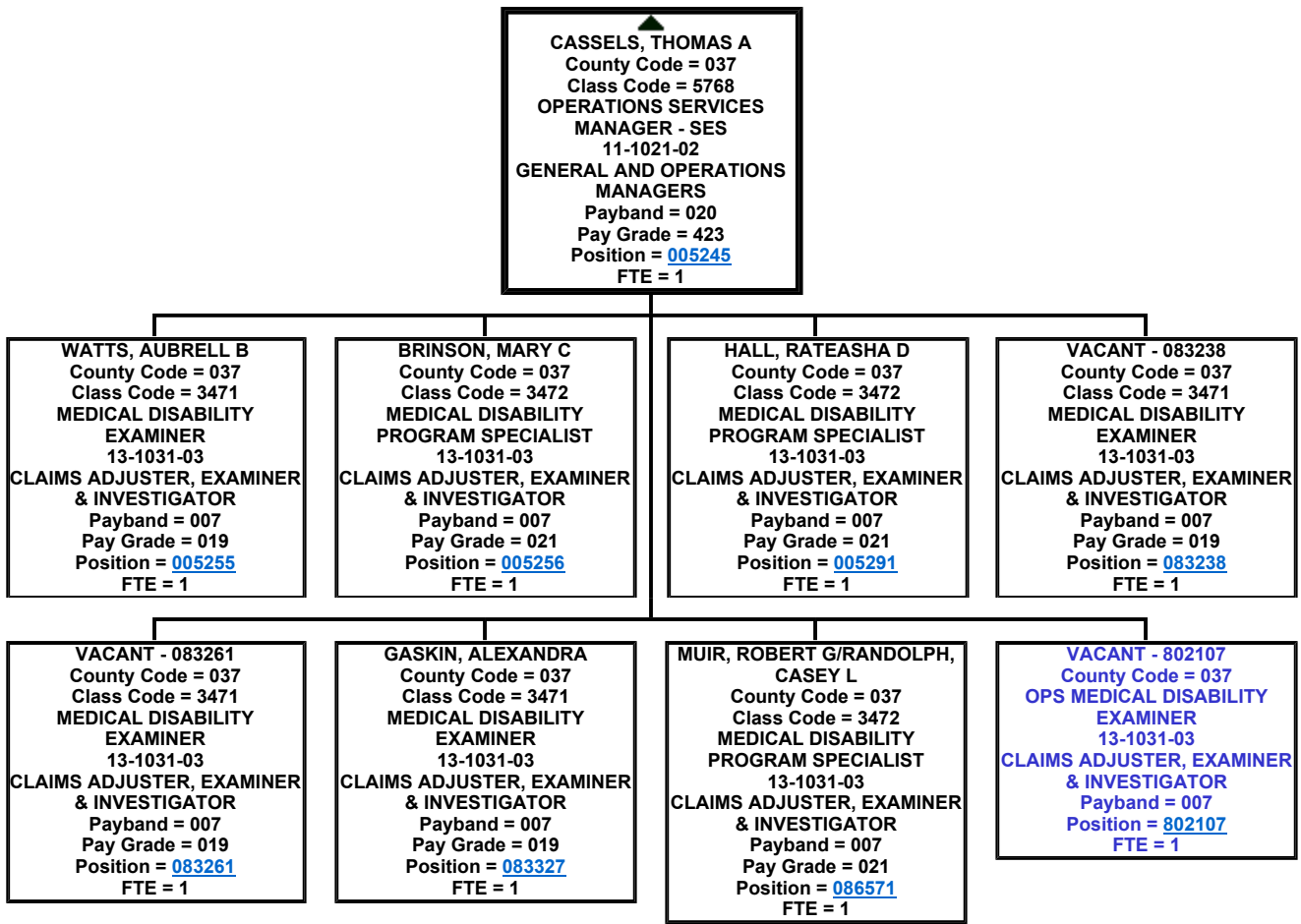




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County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [005246](#)  
FTE = 1

VACANT - 004922  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [004922](#)  
FTE = 1

VACANT - 005262  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [005262](#)  
FTE = 1

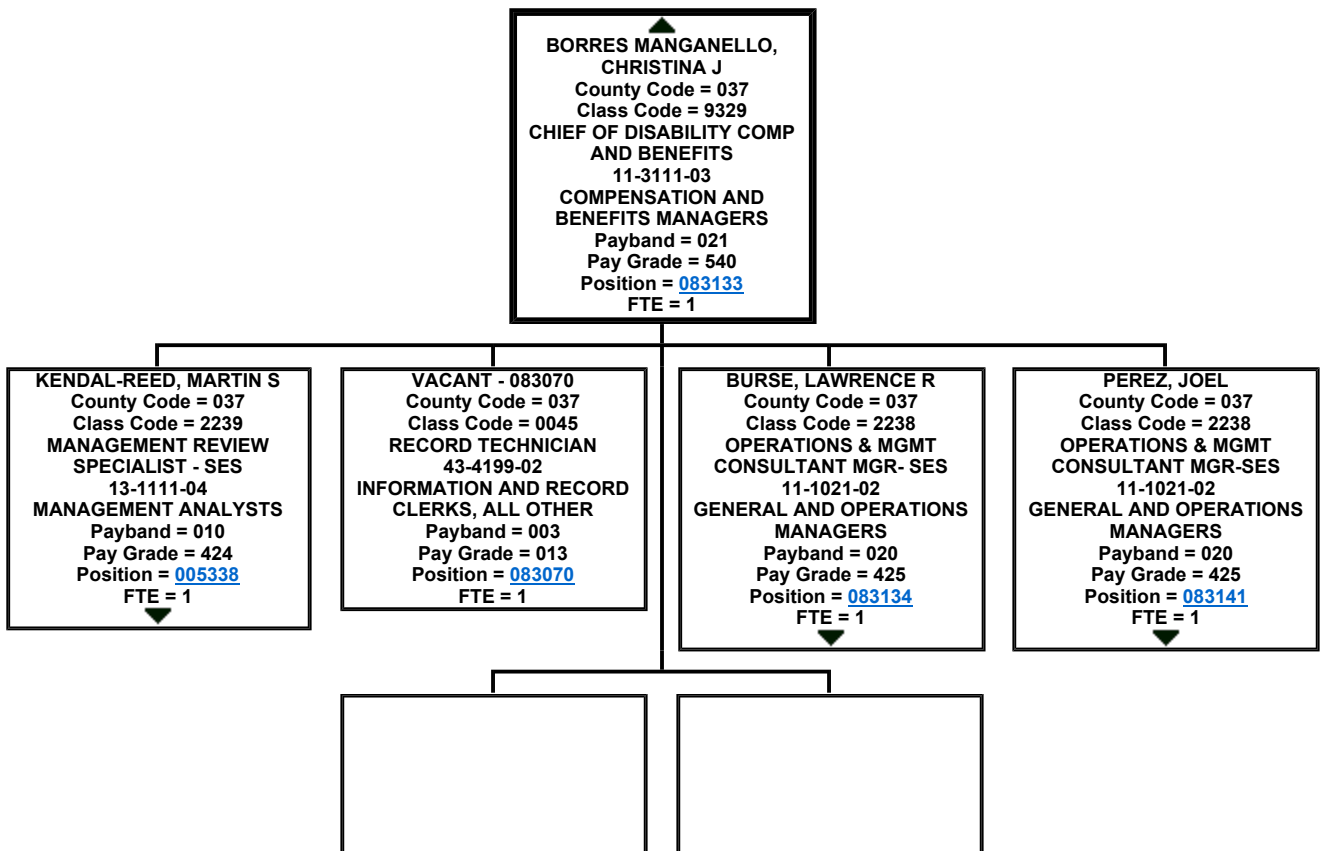
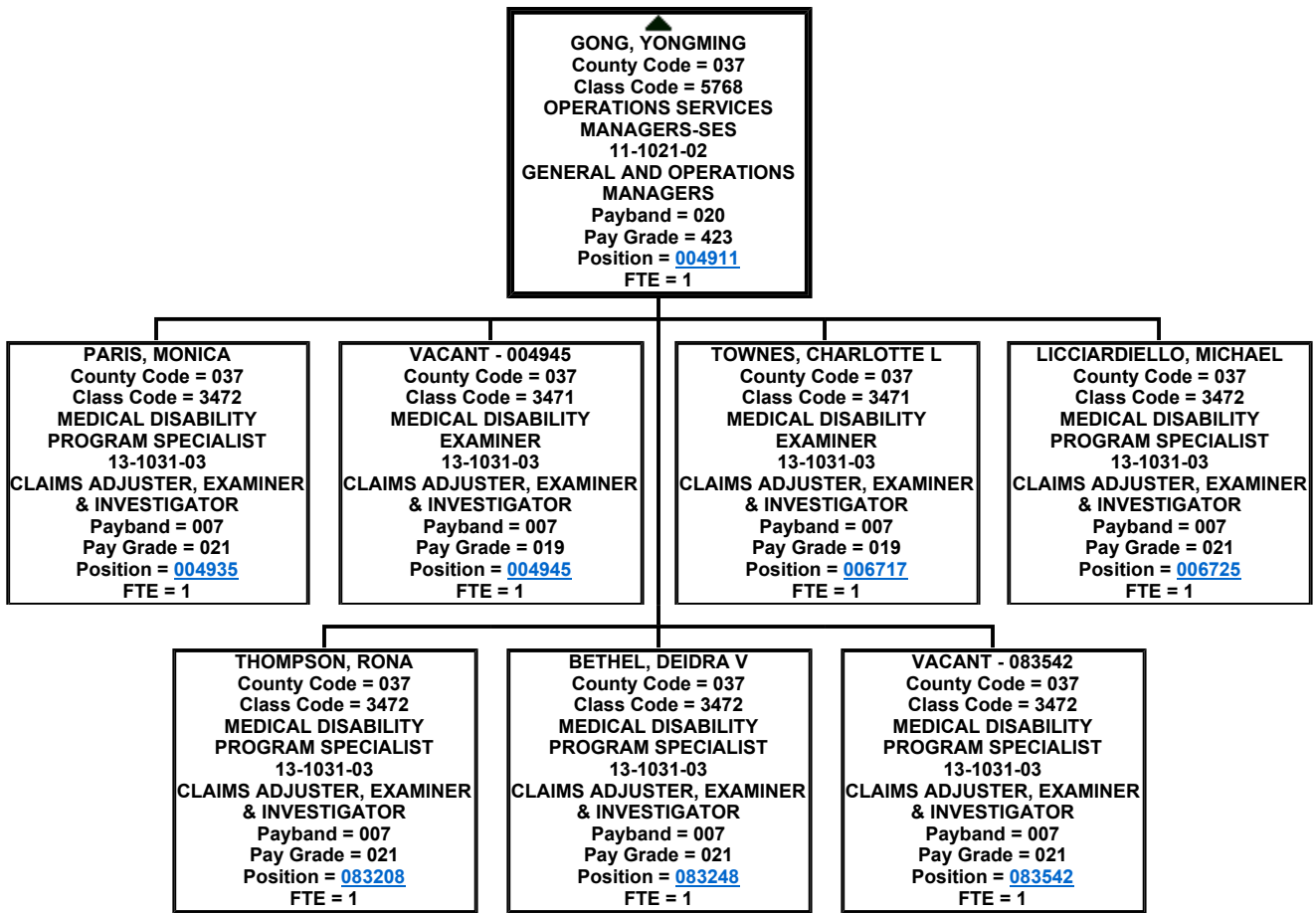


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 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083212](#)  
 FTE = 1

SNYDER, RENEE M  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
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 Position = [083368](#)  
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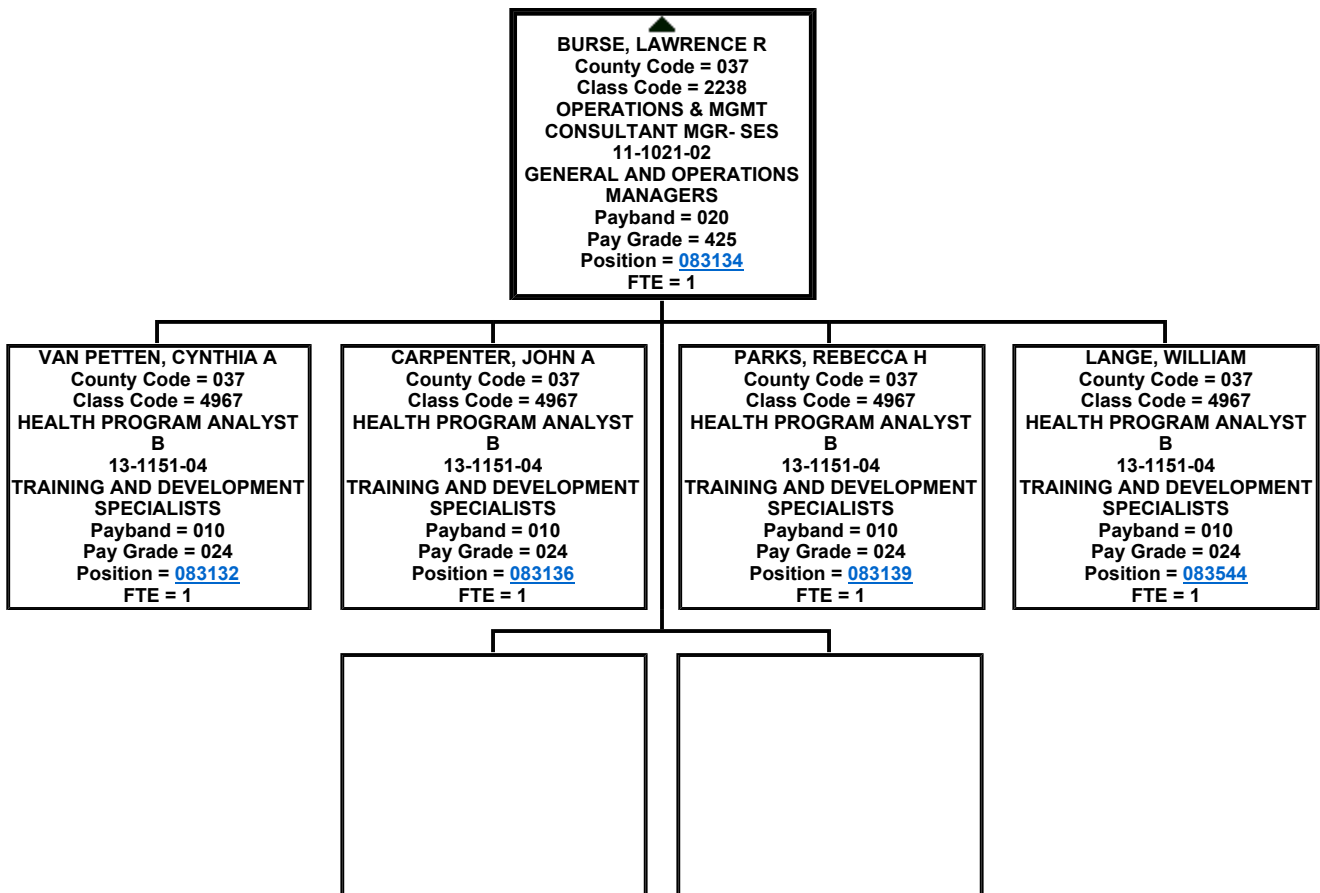
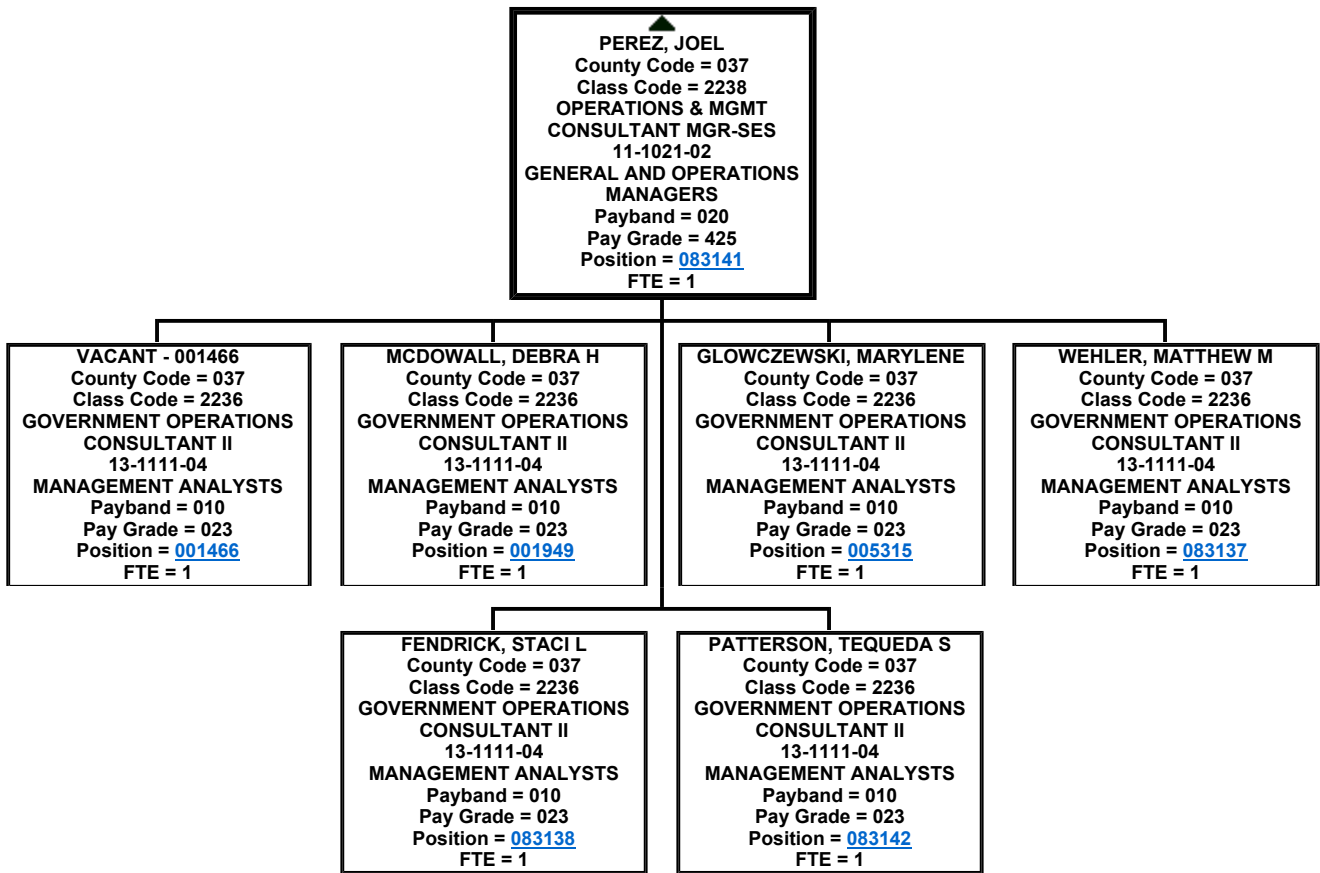
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 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [086570](#)  
 FTE = 1

VACANT - 802106  
 County Code = 037  
 OPS MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Position = [802106](#)  
 FTE = 1



BURNETT, PAULINE  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [083236](#)  
FTE = 1

VACANT - 801492  
County Code = 037  
OPS OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Position = [801492](#)  
FTE = 1

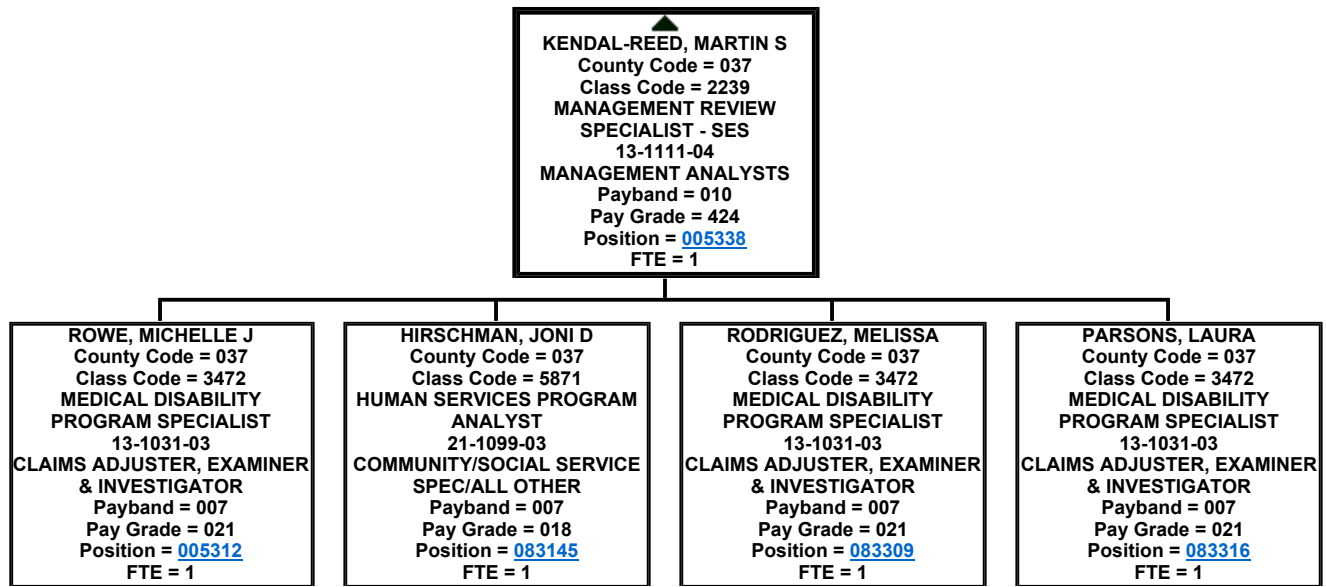


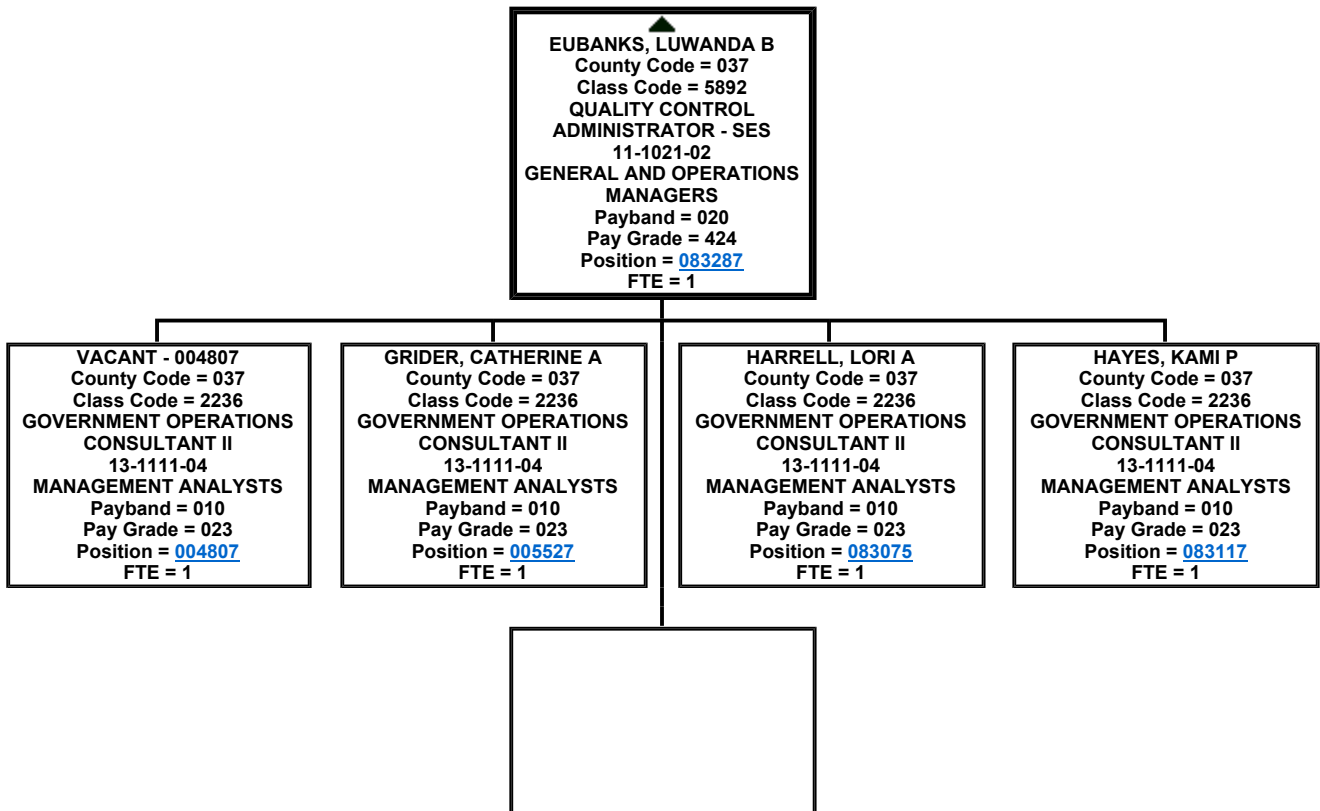
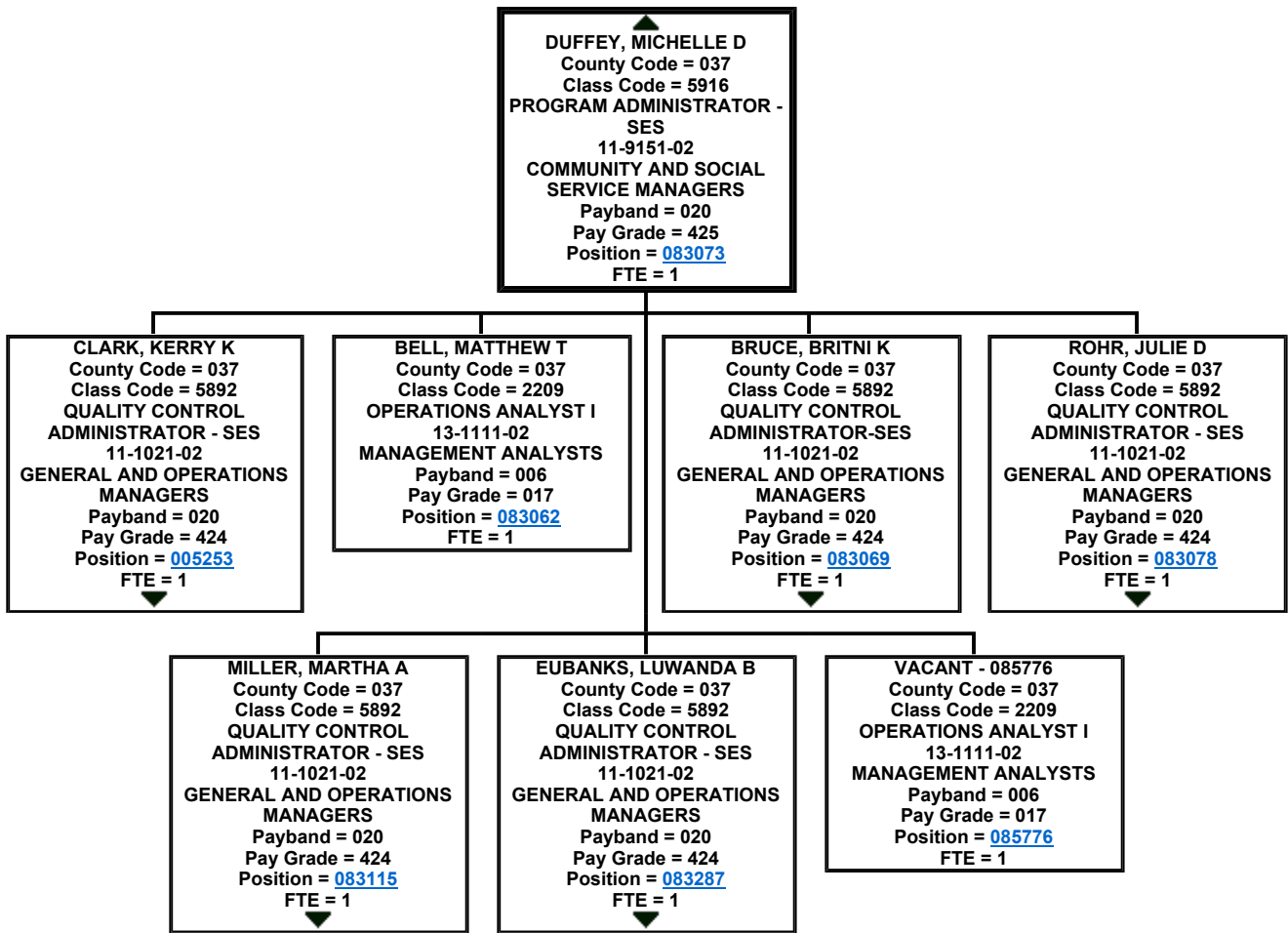
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County Code = 037  
Class Code = 4967  
HEALTH PROGRAM ANALYST  
B  
13-1151-04  
TRAINING AND DEVELOPMENT  
SPECIALISTS  
Payband = 010  
Pay Grade = 024  
Position = [083849](#)  
FTE = 1

FLEMING, ZAIDA T  
County Code = 037  
Class Code = 4967  
HEALTH PROGRAM ANALYST  
B  
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TRAINING AND DEVELOPMENT  
SPECIALISTS  
Payband = 010  
Pay Grade = 024  
Position = [086575](#)  
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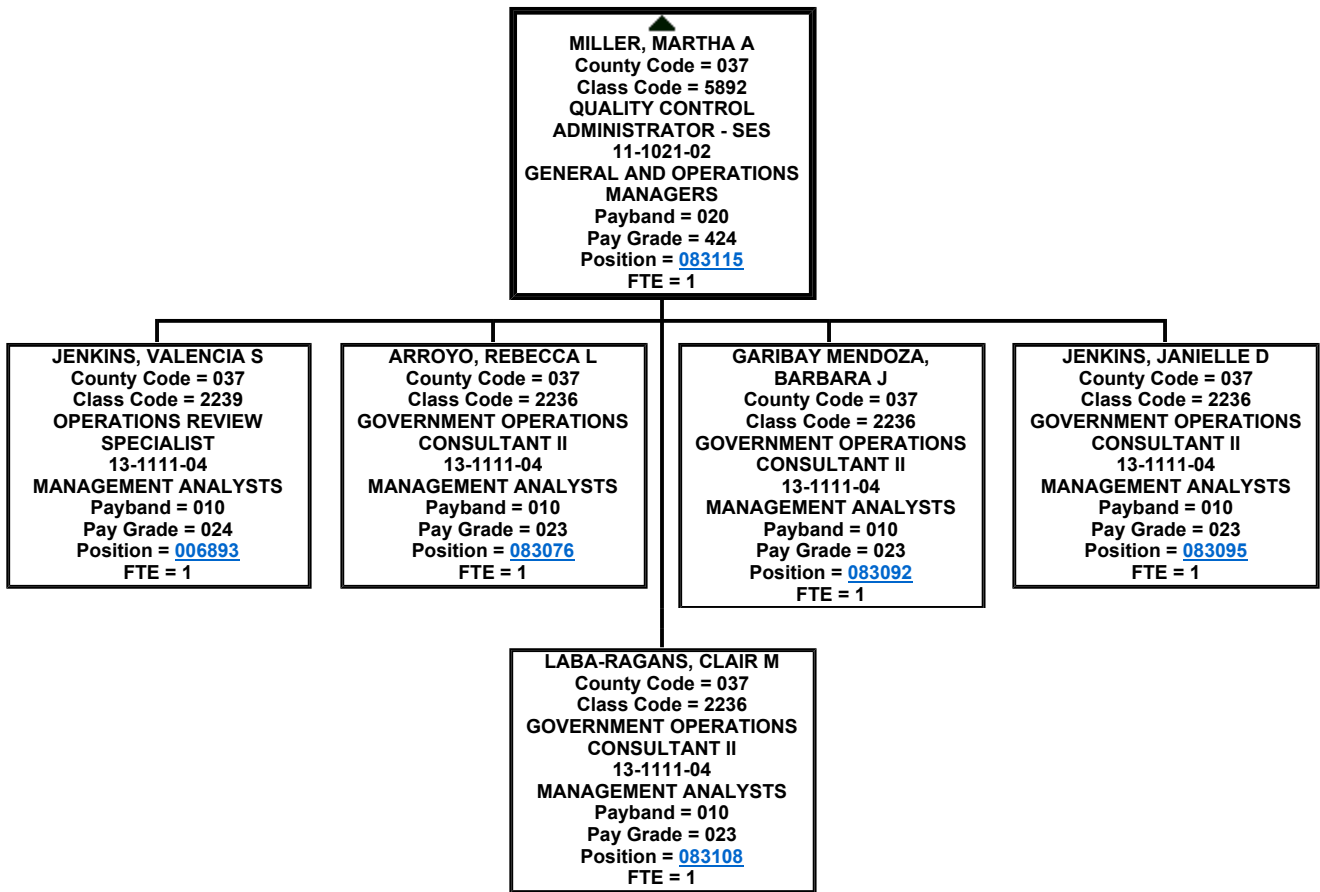


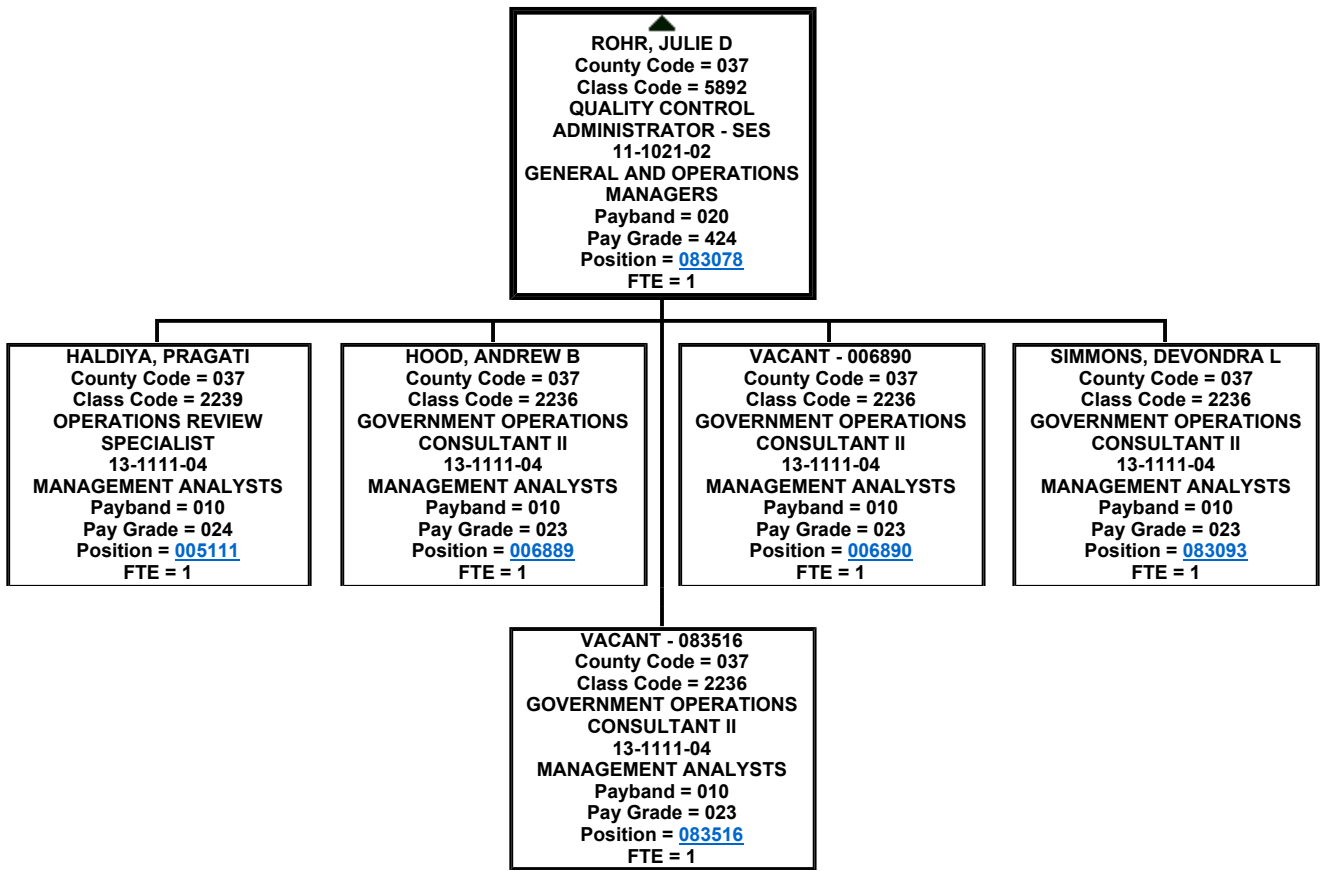


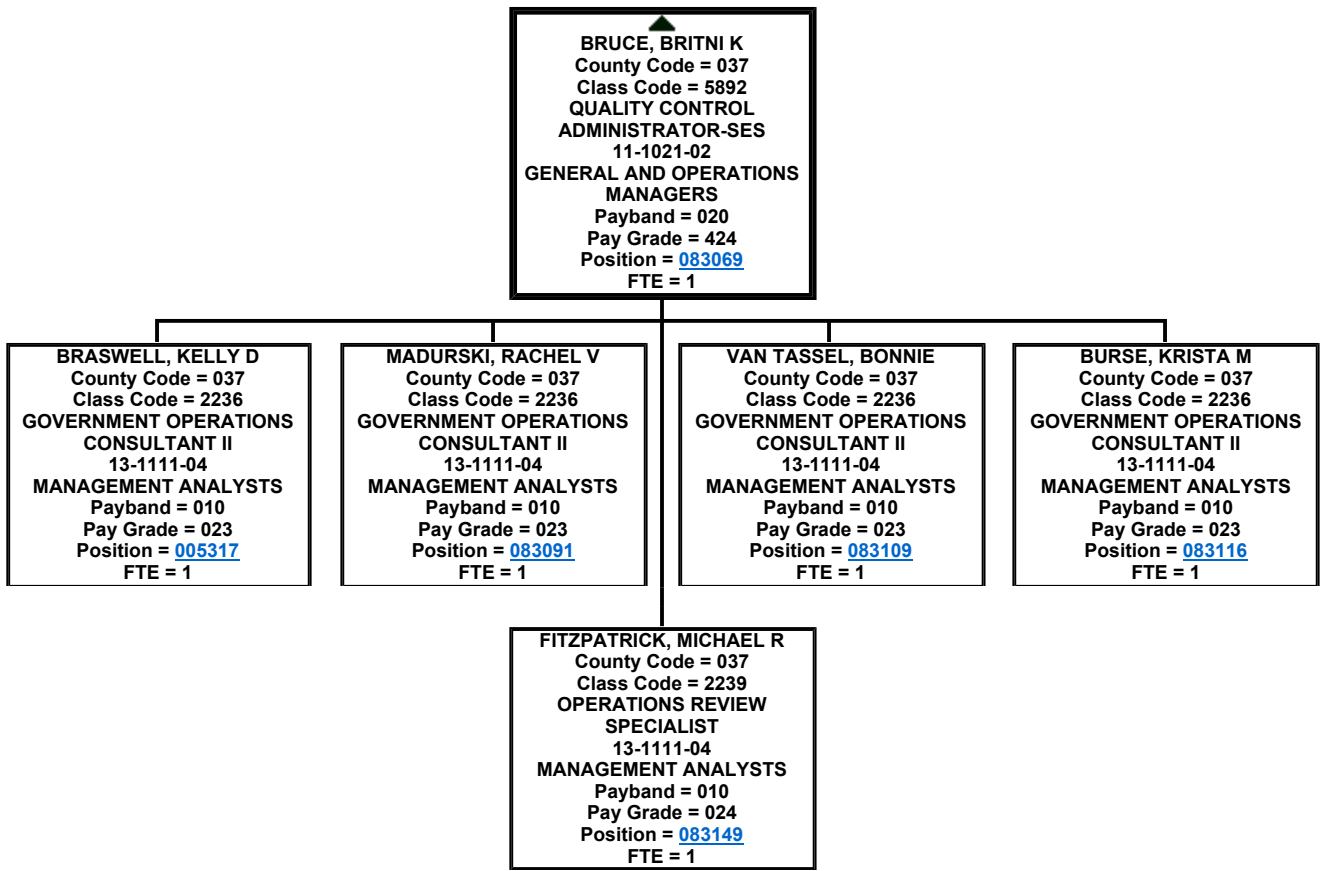


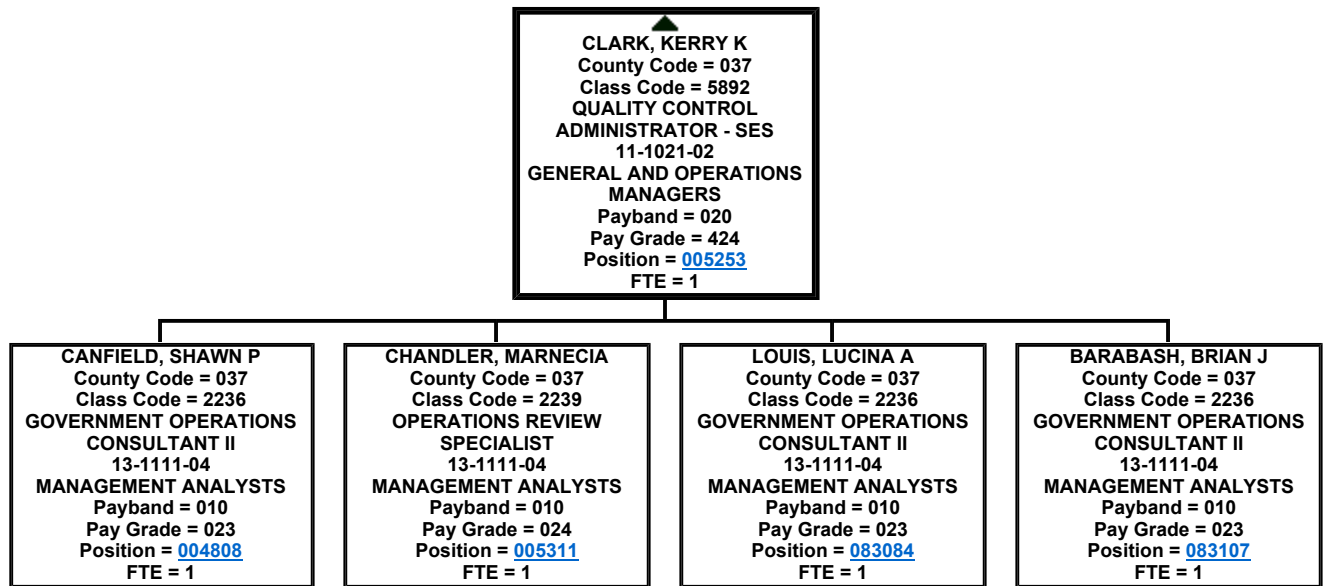
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Class Code = 2239  
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MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [083289](#)  
FTE = 1

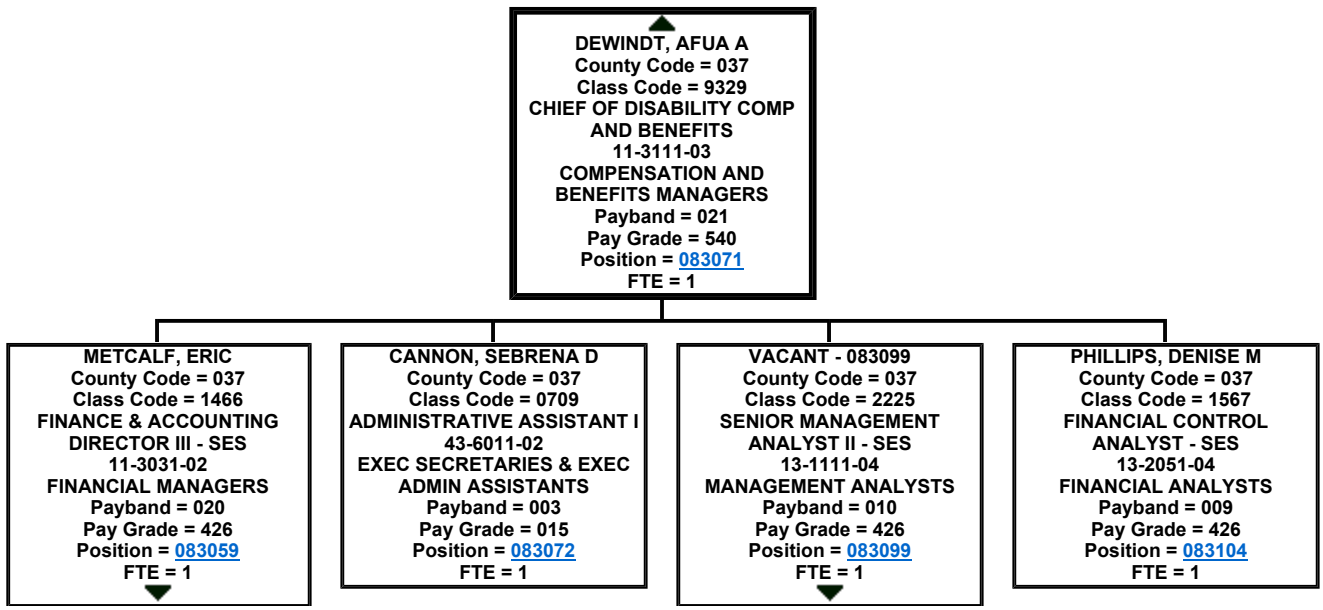
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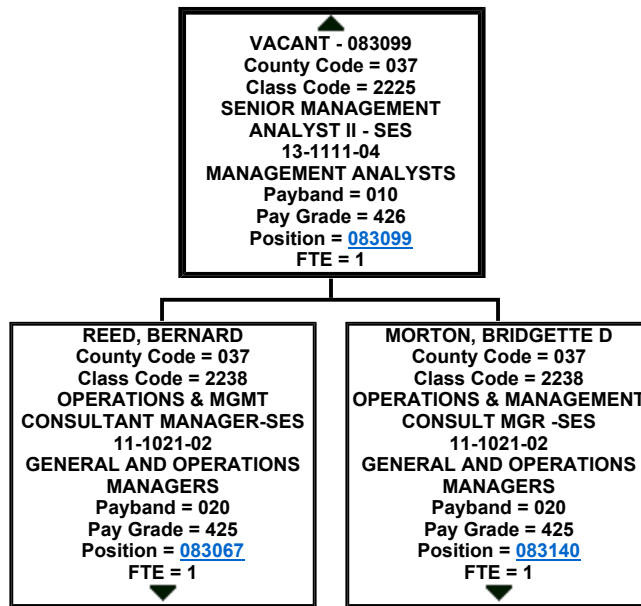


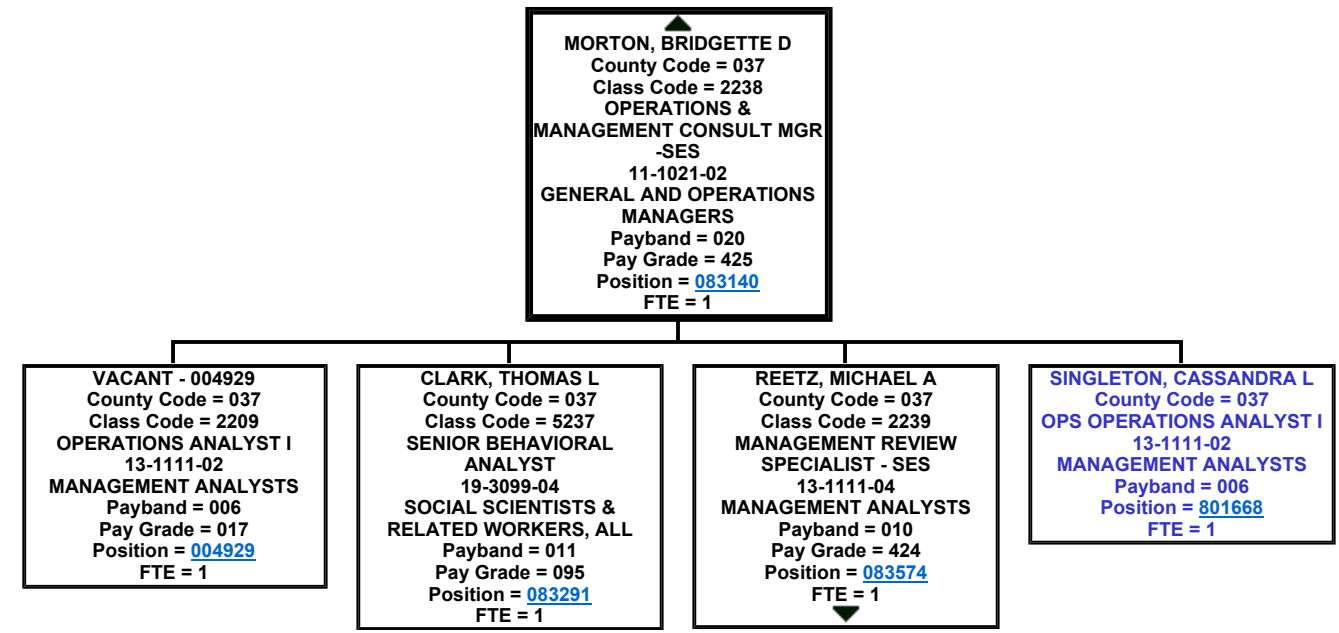


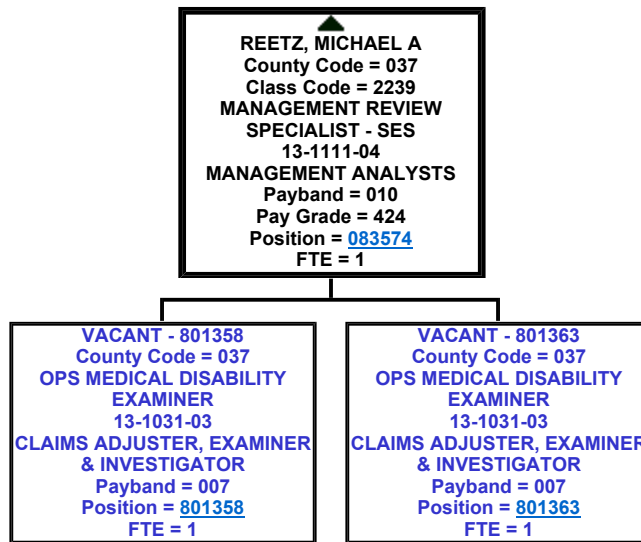


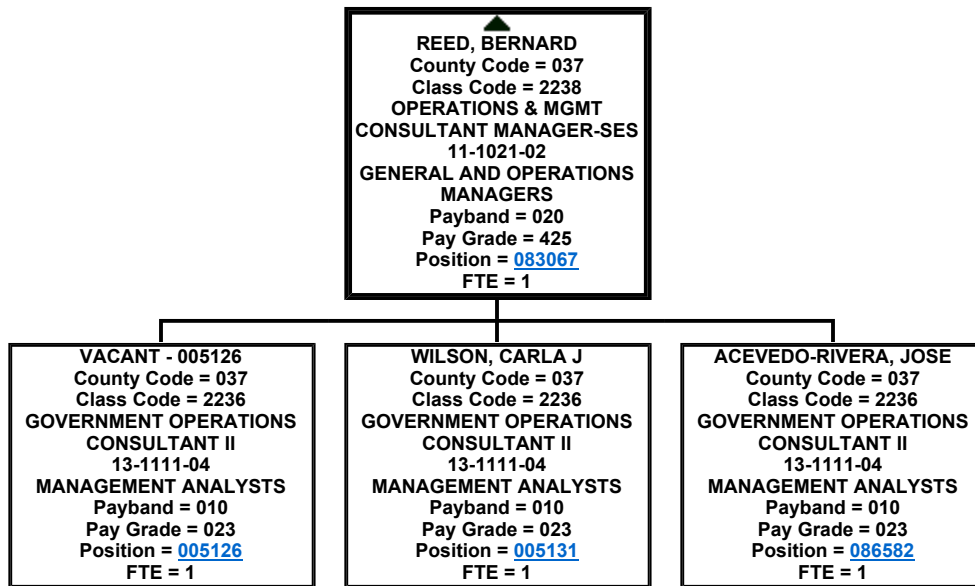


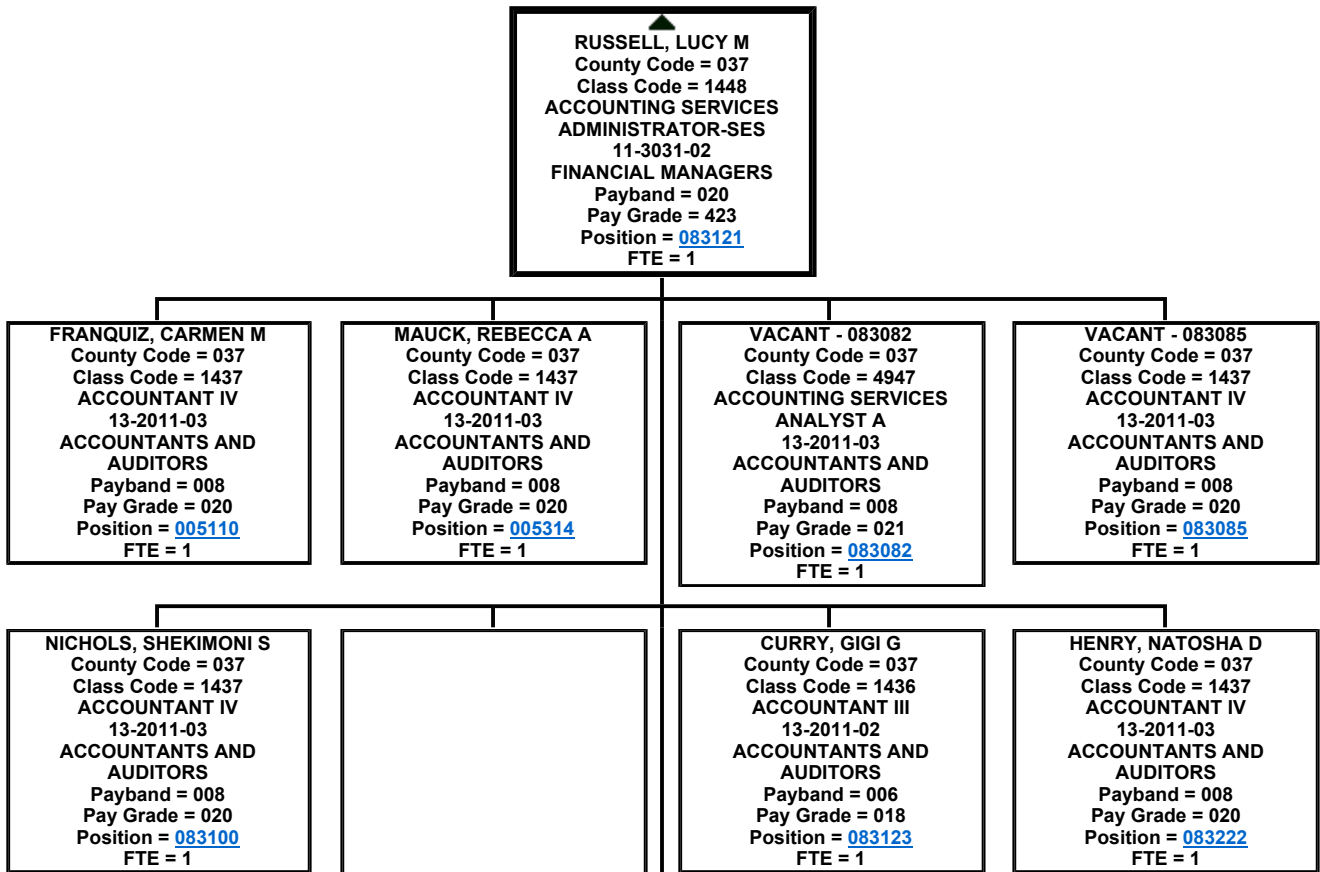
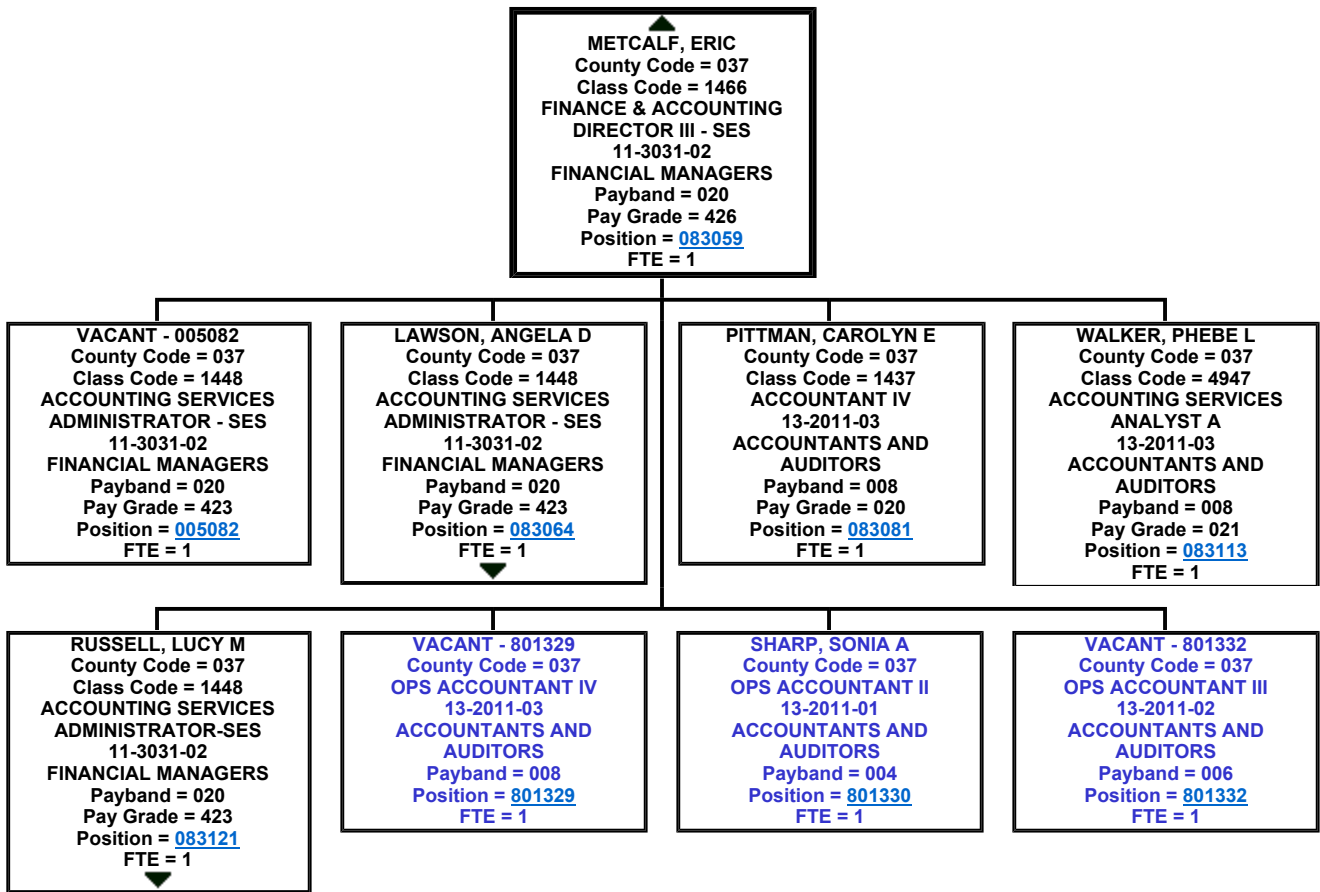


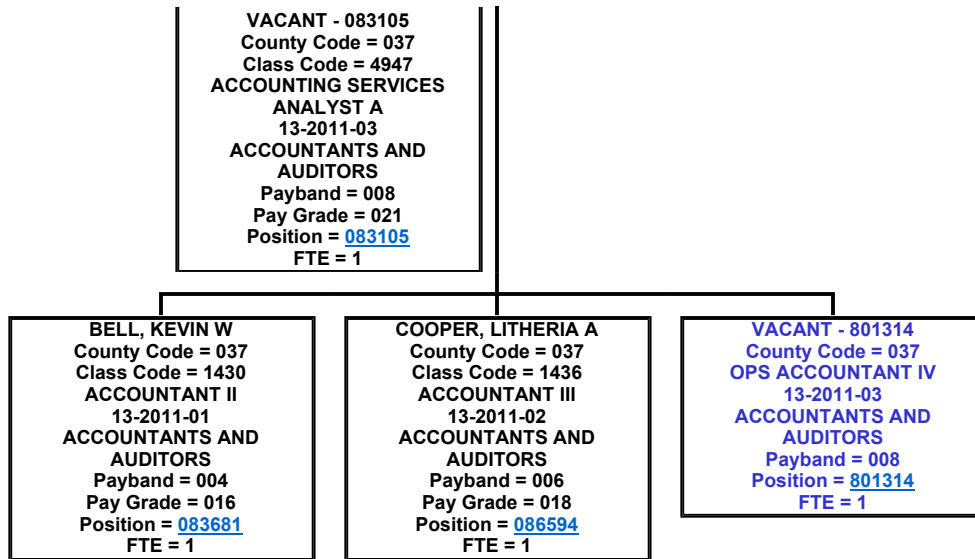


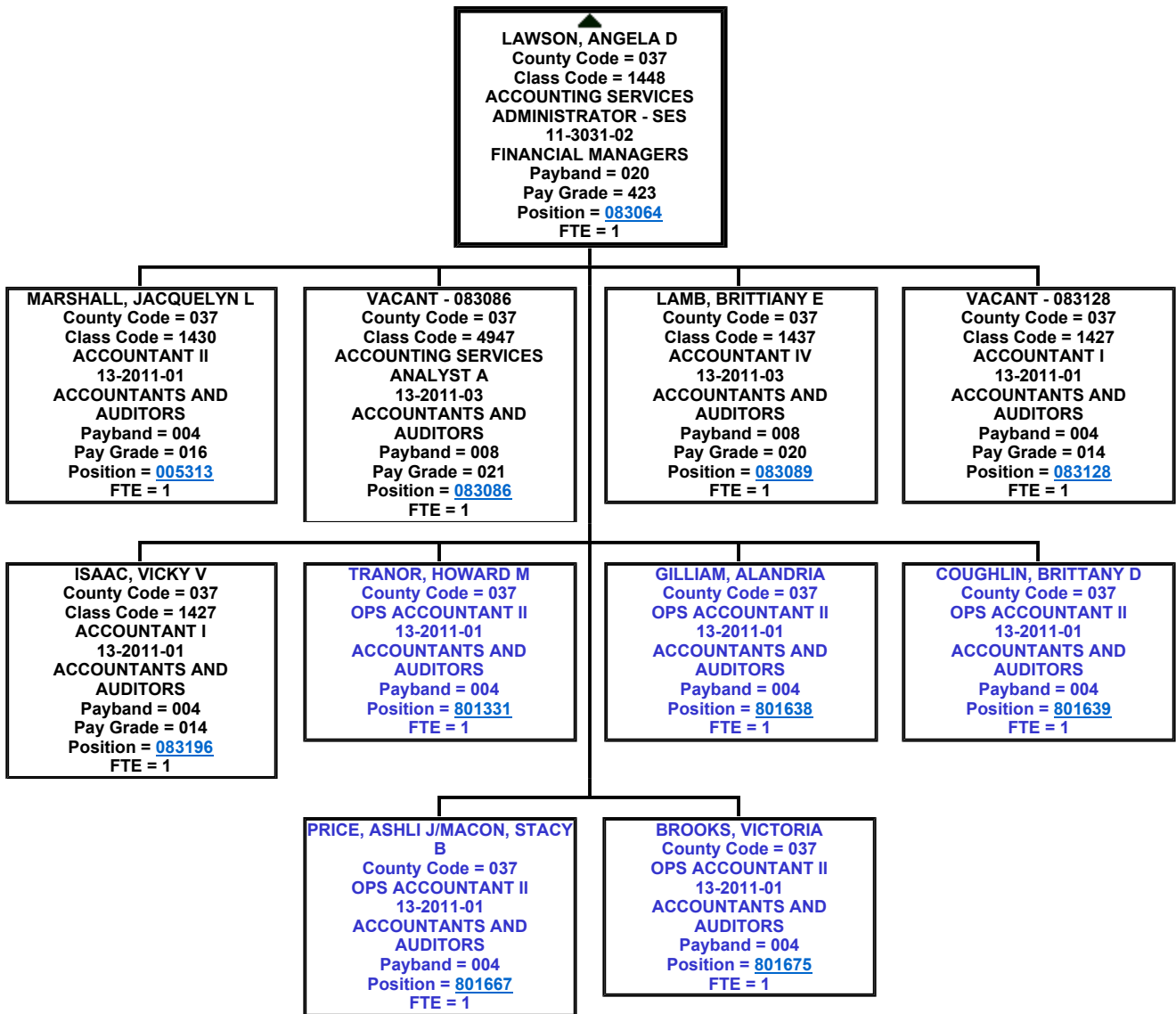


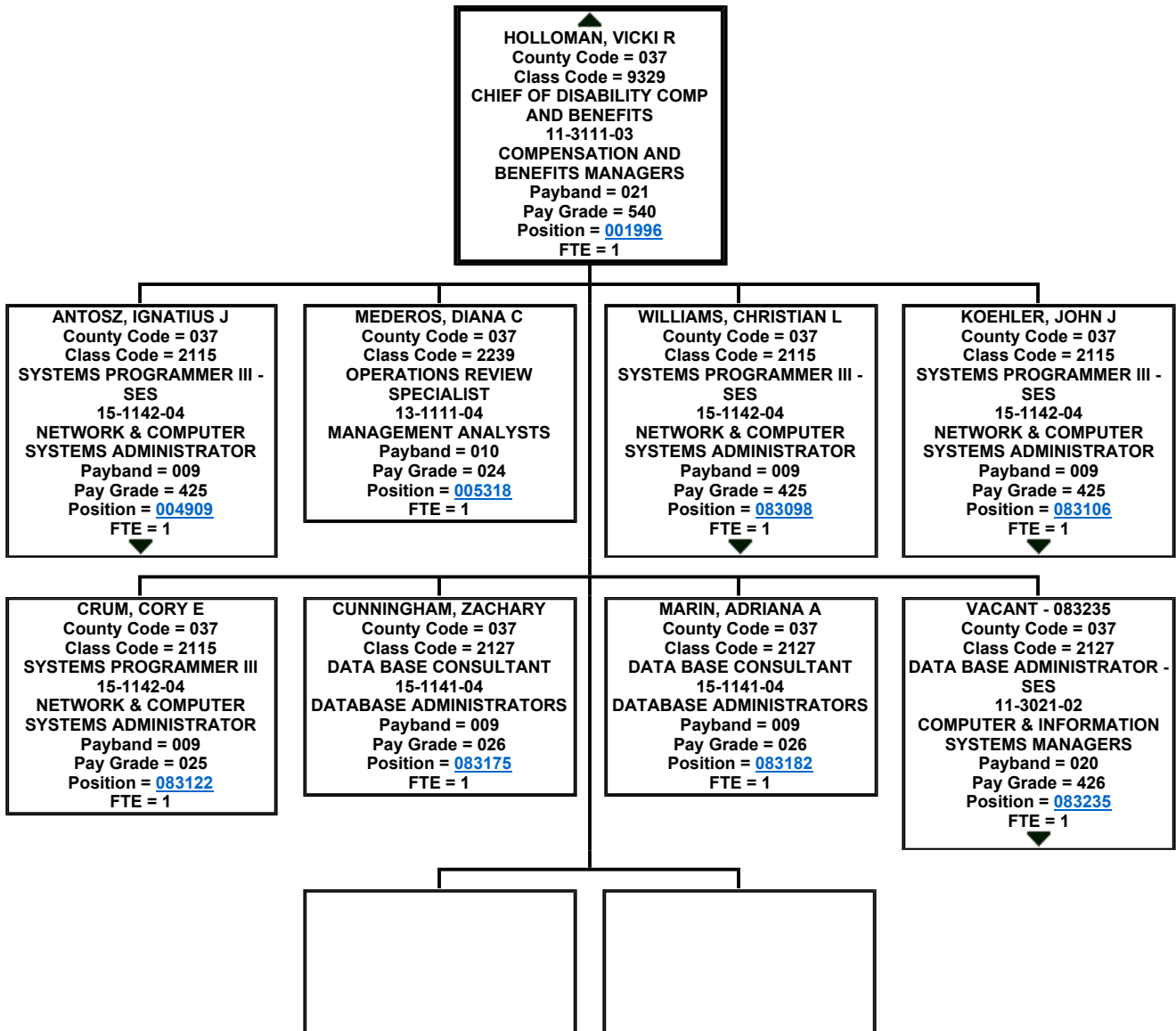
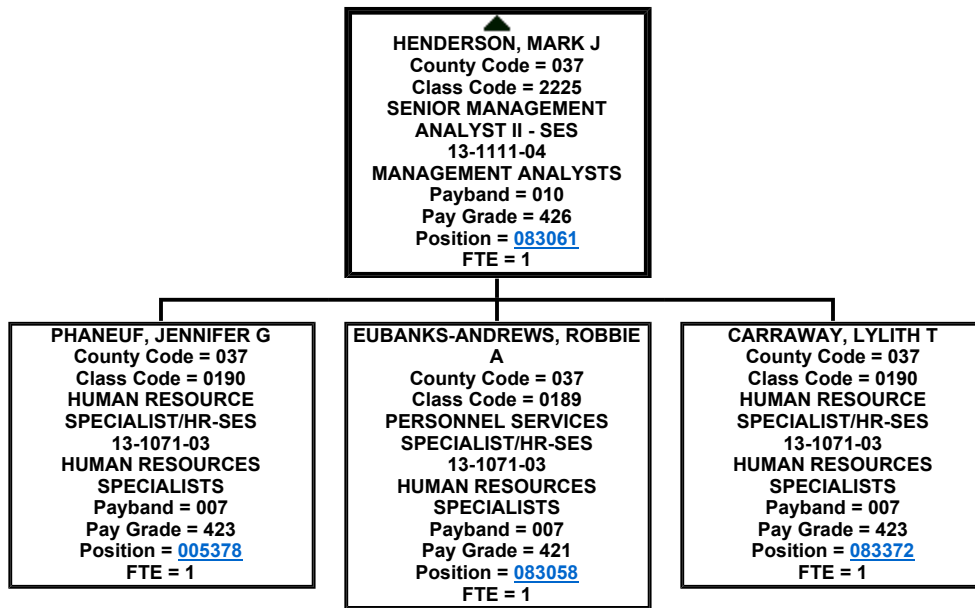












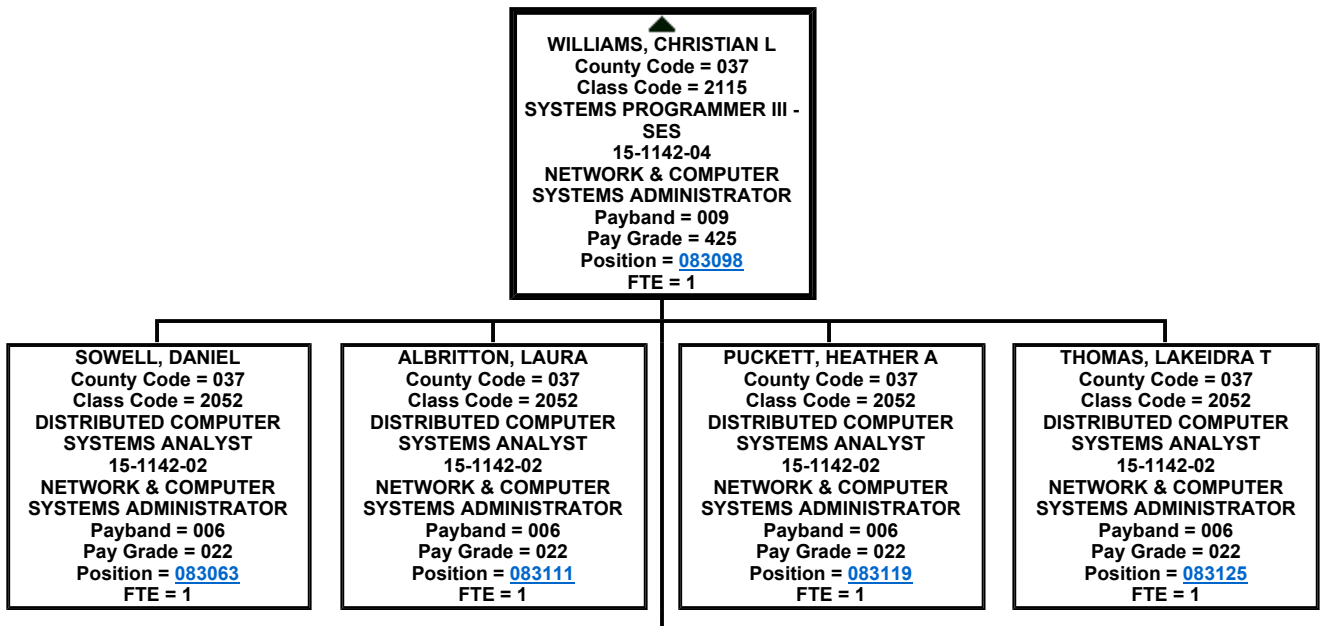
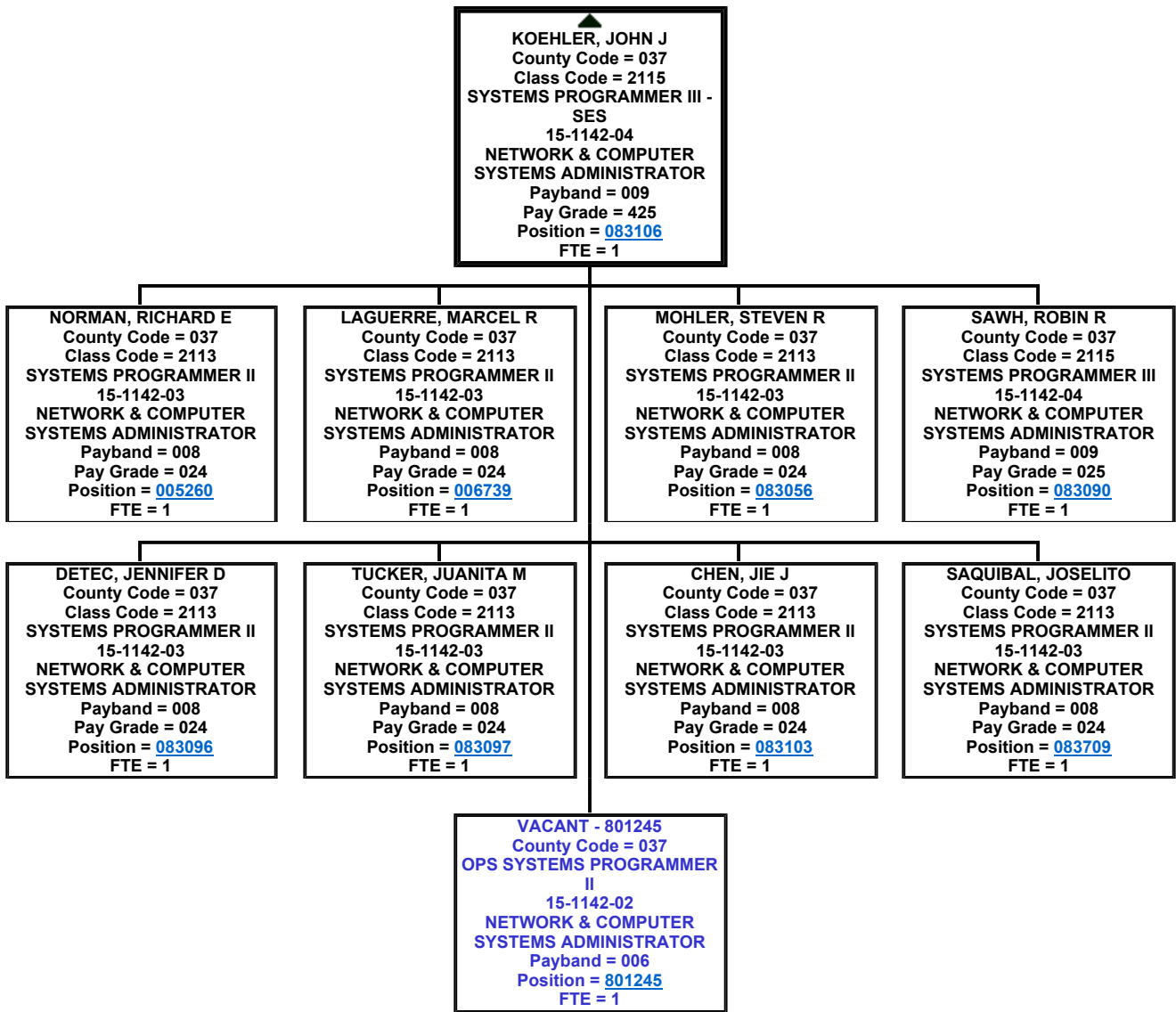


SISTLA, PAVANI  
County Code = 037  
Class Code = 2115  
SYSTEMS PROGRAMMER III  
15-1142-04  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 009  
Pay Grade = 025  
Position = [084698](#)  
FTE = 1

JOHNS, CHRISTINE E  
County Code = 037  
OPS ADMINISTRATIVE  
ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [801340](#)  
FTE = 1

▲  
VACANT - 083235  
County Code = 037  
Class Code = 2127  
DATA BASE ADMINISTRATOR  
- SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [083235](#)  
FTE = 1

VACANT - 801502  
County Code = 037  
OPS SYSTEMS PROGRAMMER  
III  
15-1142-04  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 009  
Position = [801502](#)  
FTE = 1

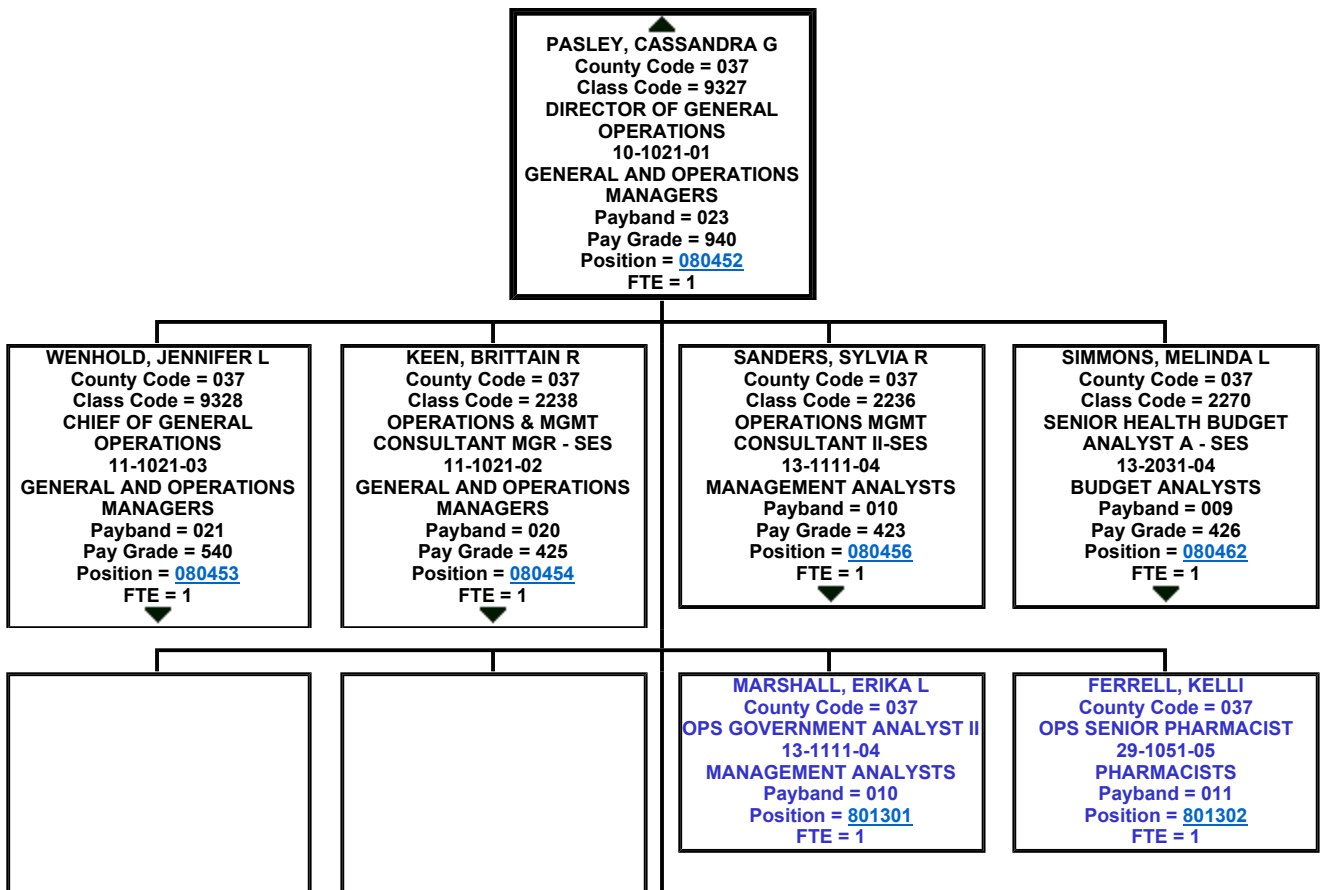
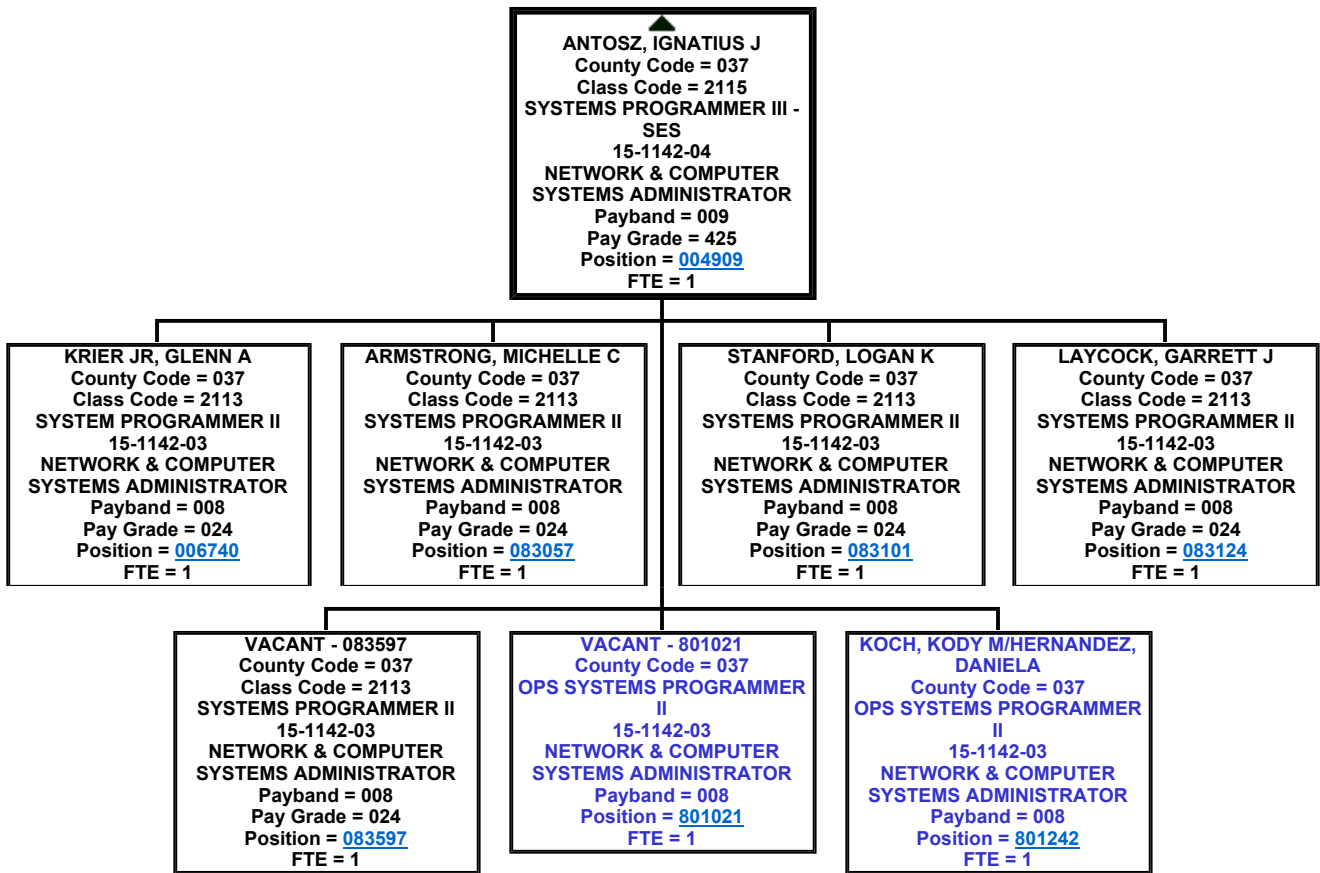


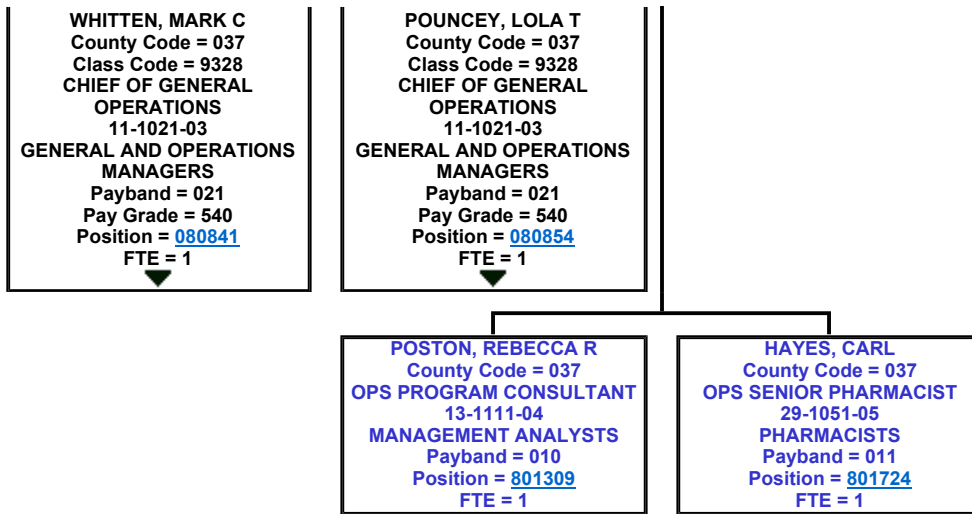
WEHLER, LAURA A  
 County Code = 037  
 Class Code = 2111  
 SYSTEMS PROGRAMMER I  
 15-1142-02  
 NETWORK & COMPUTER  
 SYSTEMS ADMINISTRATOR  
 Payband = 006  
 Pay Grade = 023  
 Position = [083198](#)  
 FTE = 1

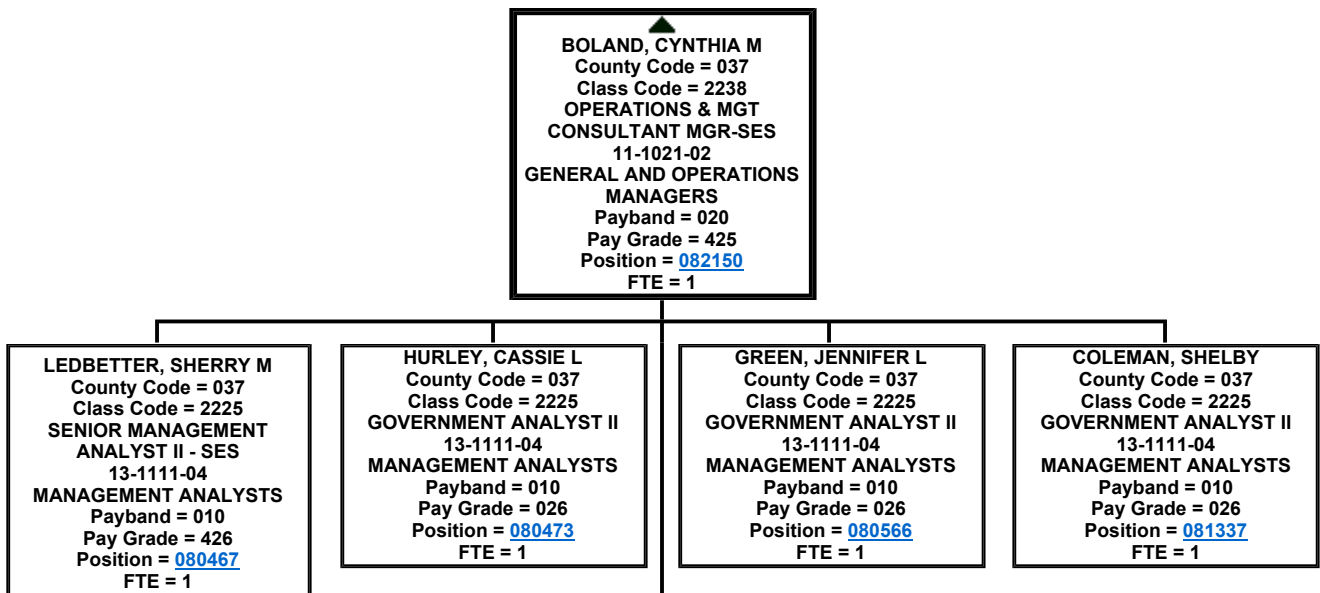
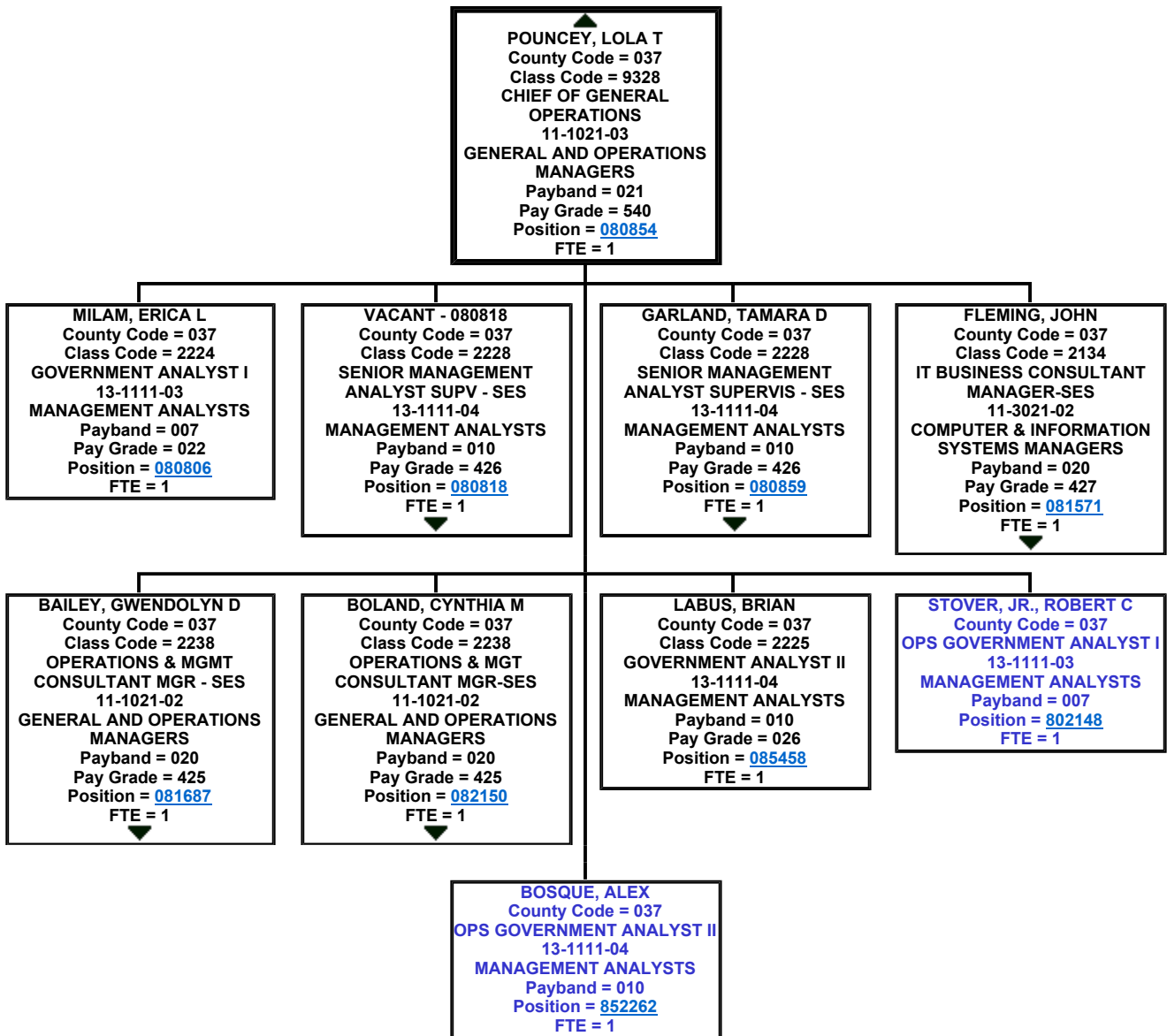
VACANT - 083385  
 County Code = 037  
 Class Code = 2209  
 OPERATIONS ANALYST I  
 13-1111-02  
 MANAGEMENT ANALYSTS  
 Payband = 006  
 Pay Grade = 017  
 Position = [083385](#)  
 FTE = 1

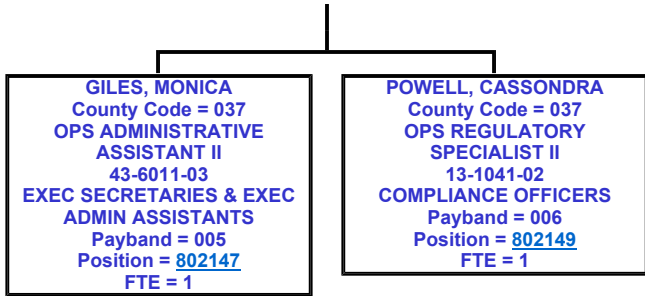
ELDRED, TRACY A  
 County Code = 037  
 Class Code = 2043  
 OFFICE AUTOMATION  
 SPECIALIST II  
 15-1151-01  
 COMPUTER USER SUPPORT  
 SPECIALISTS  
 Payband = 004  
 Pay Grade = 017  
 Position = [083802](#)  
 FTE = 1

MONGERIE, TRESIA  
 County Code = 037  
 Class Code = 2052  
 DISTRIBUTED COMPUTER  
 SYSTEMS ANALYST  
 15-1142-02  
 NETWORK & COMPUTER  
 SYSTEMS ADMINISTRATOR  
 Payband = 006  
 Pay Grade = 022  
 Position = [086566](#)  
 FTE = 1

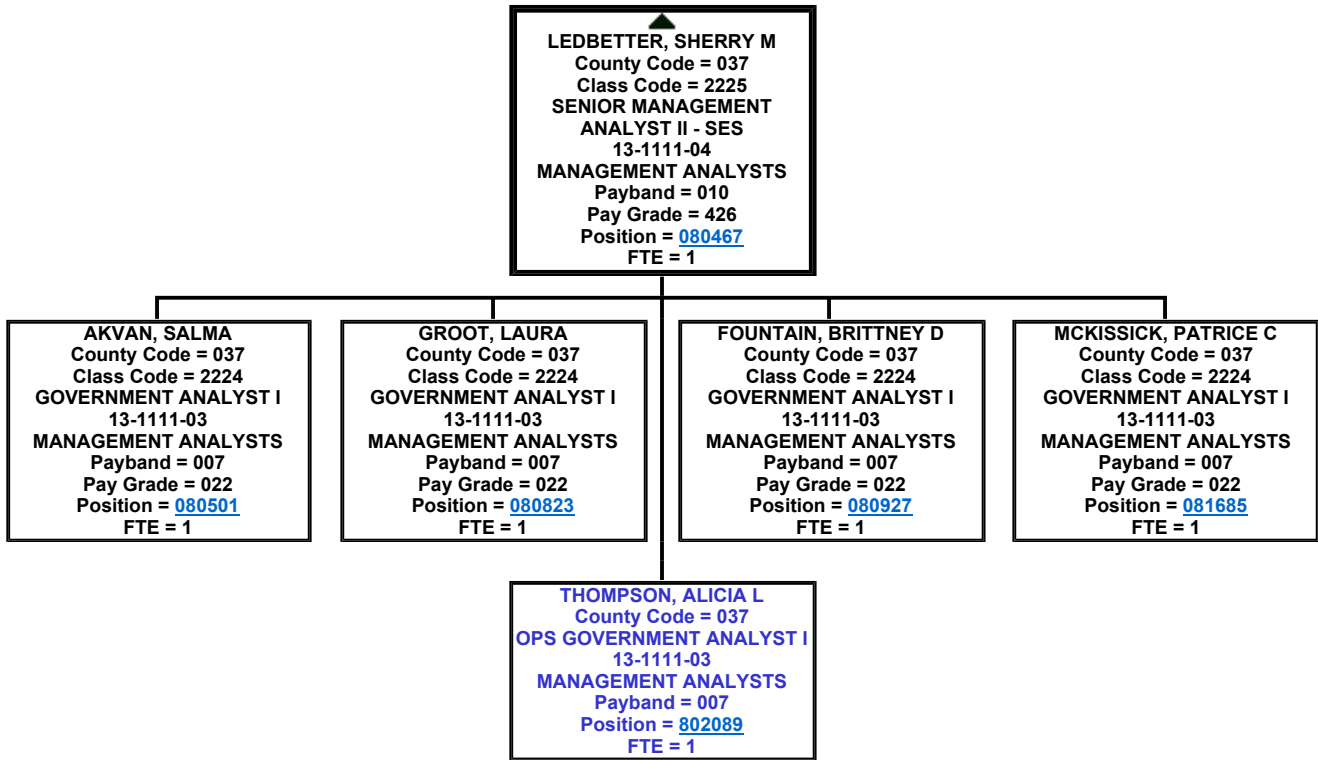


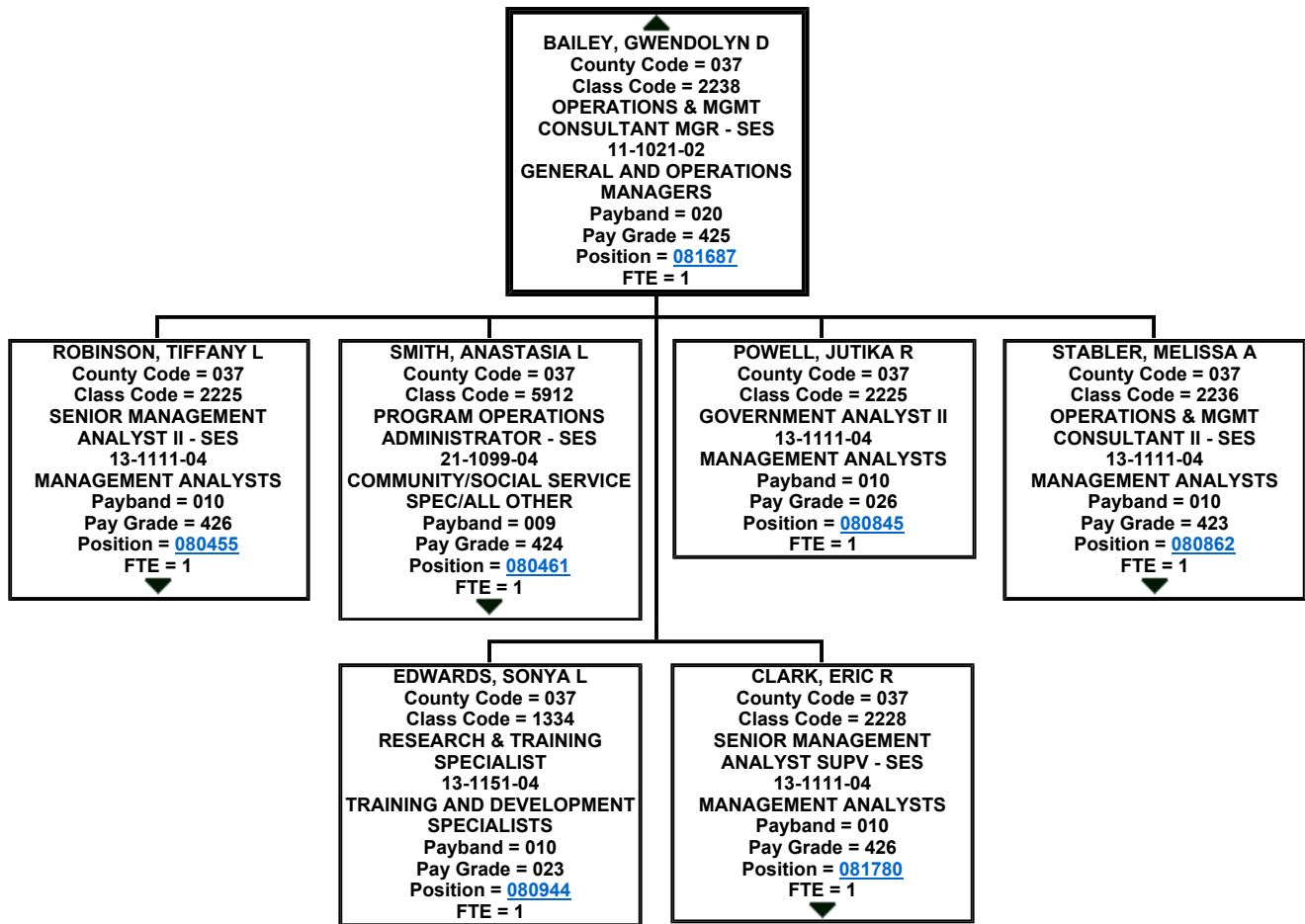


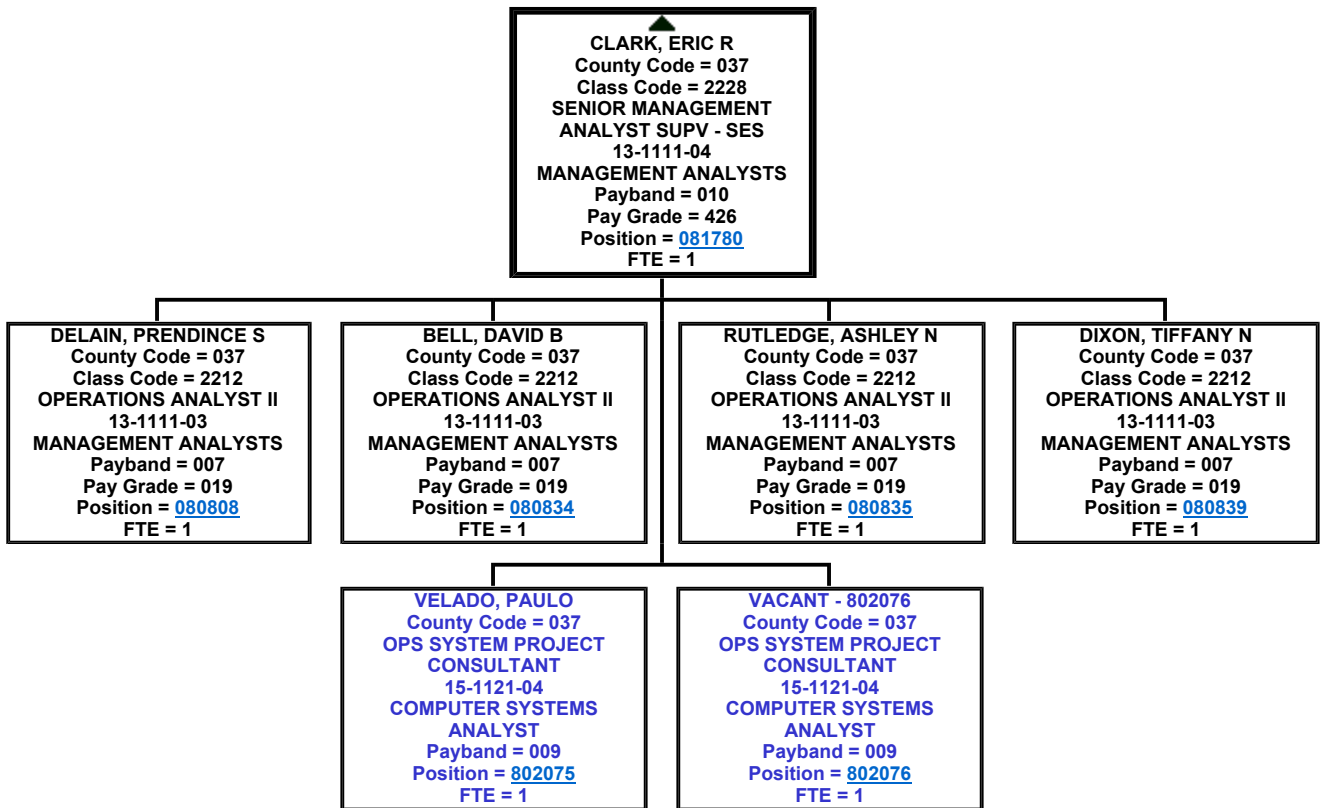


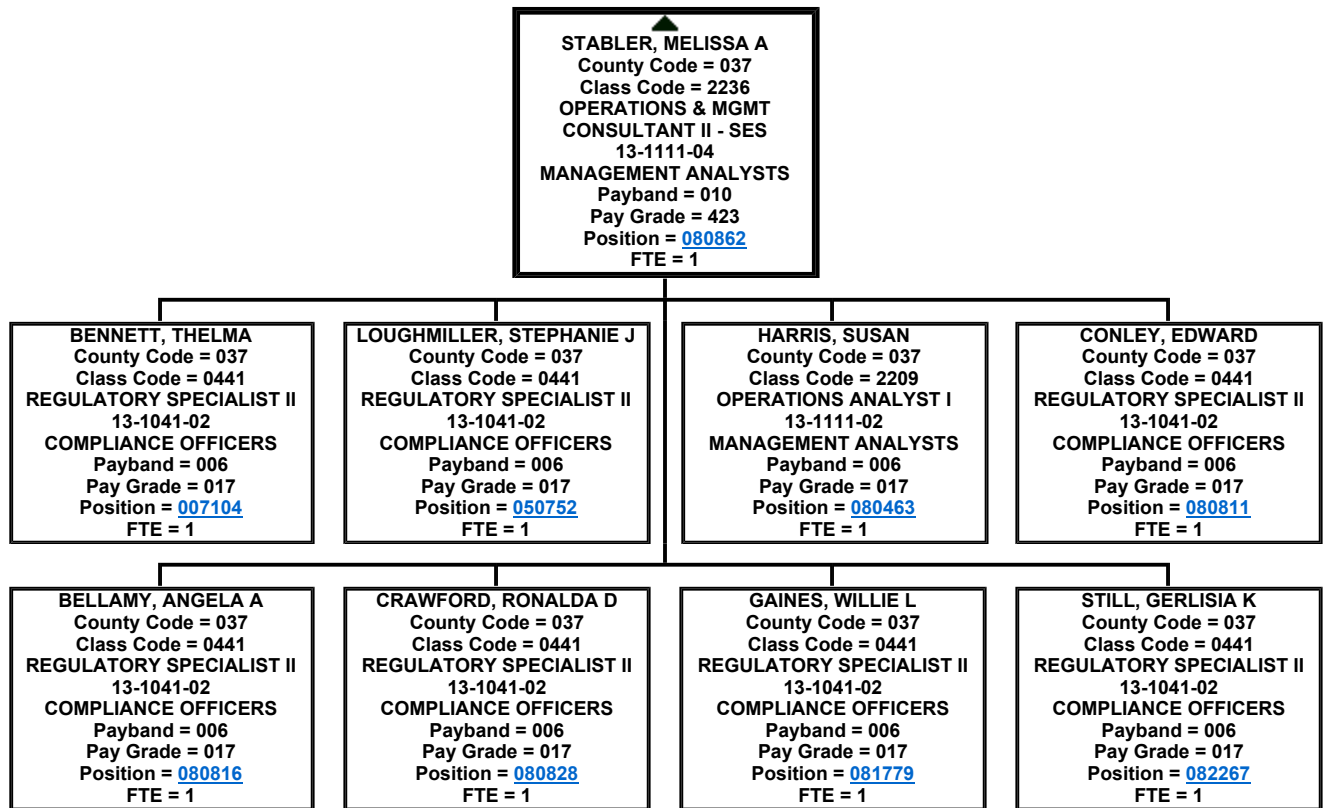


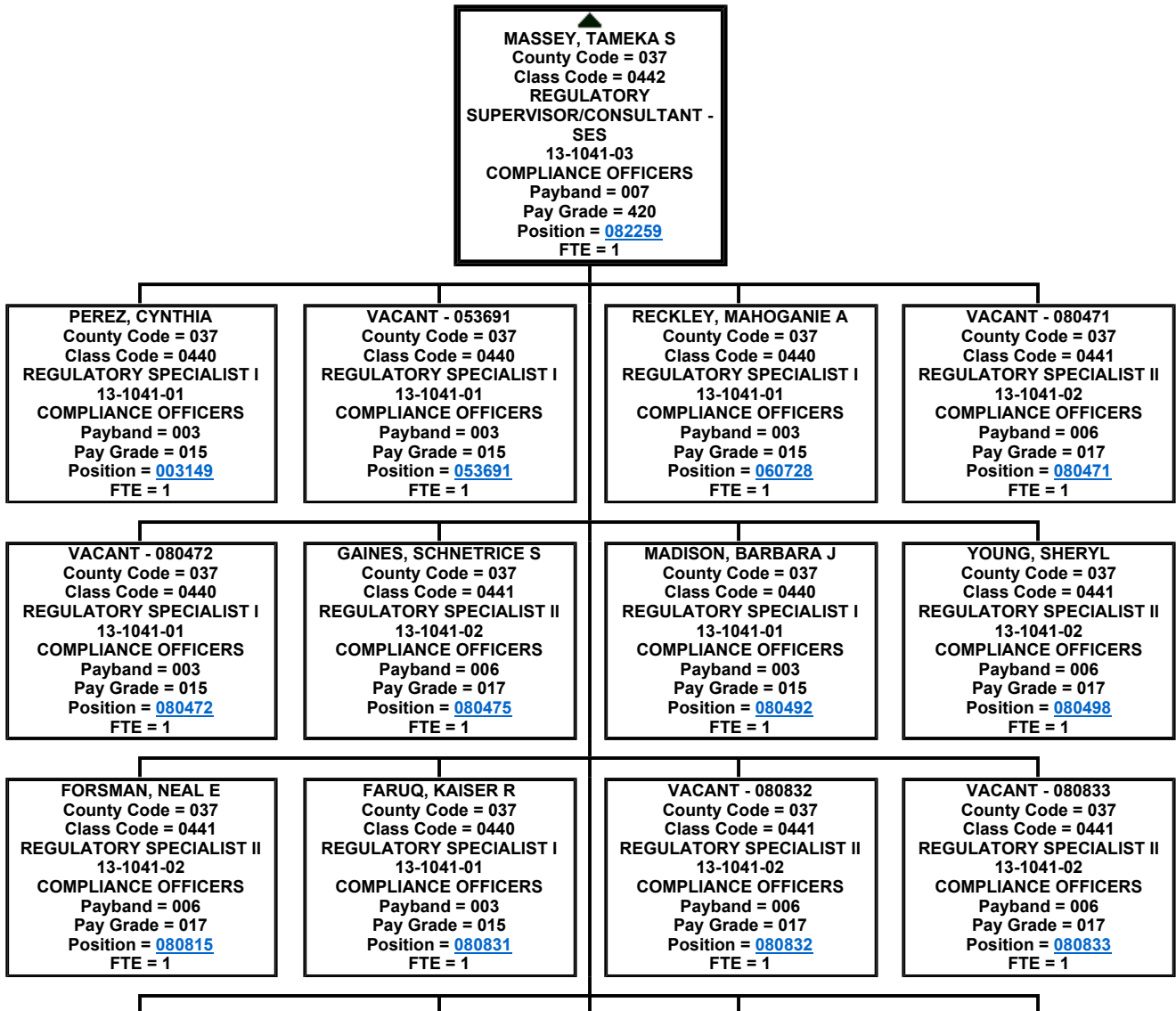
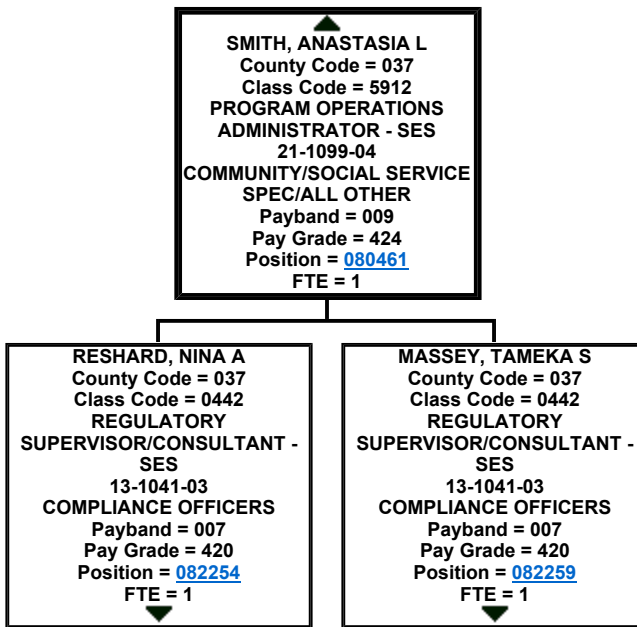


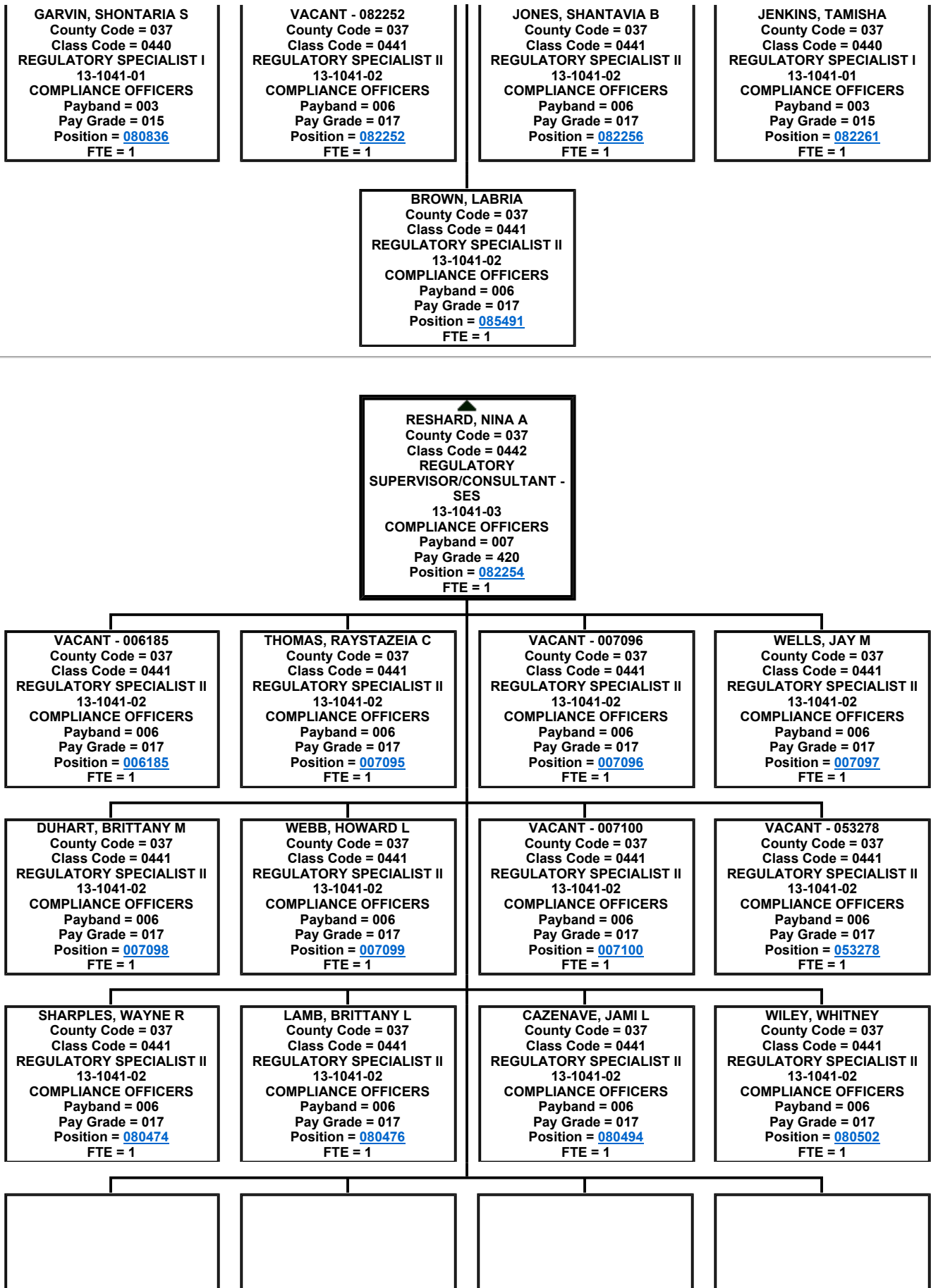










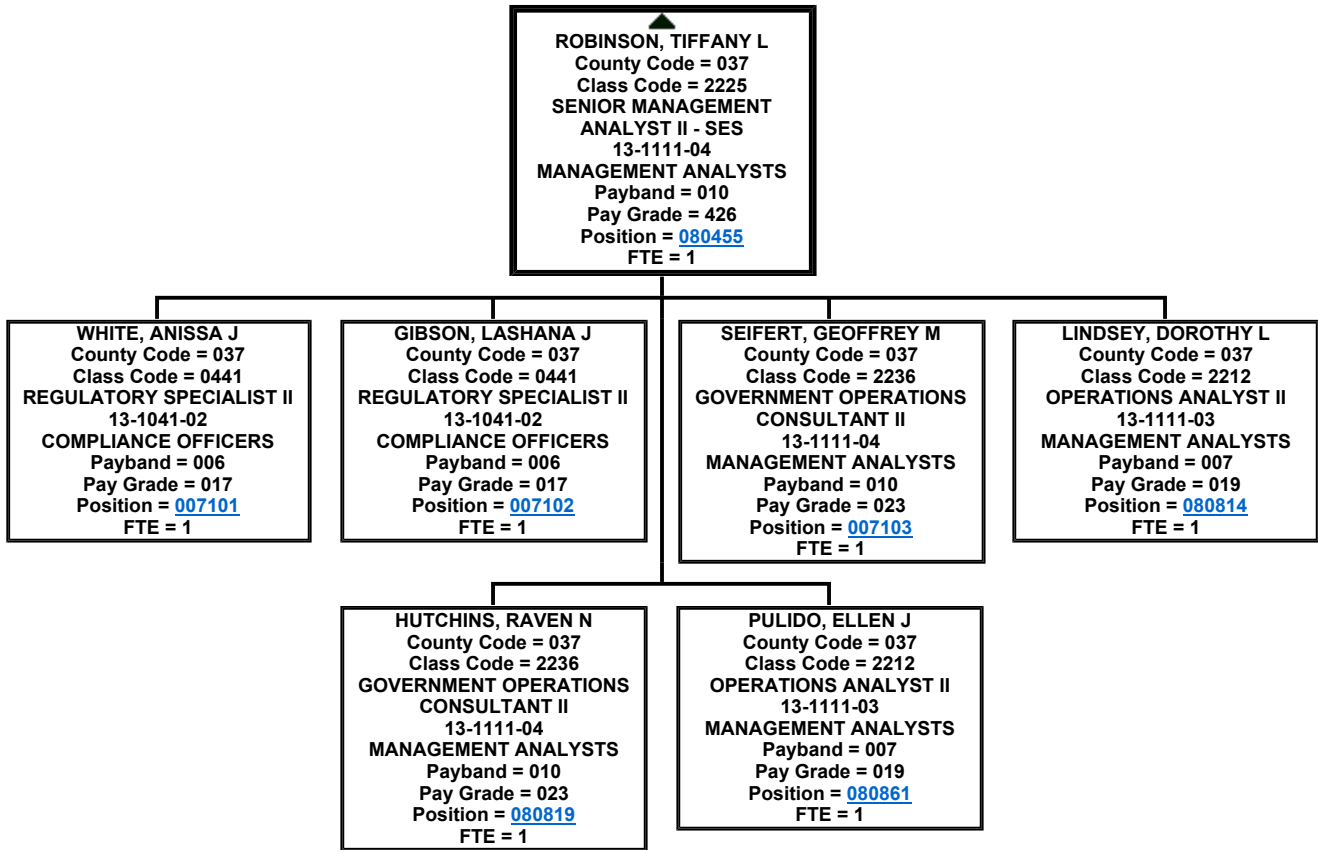


COSTER, DAVID L  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080540](#)  
FTE = 1

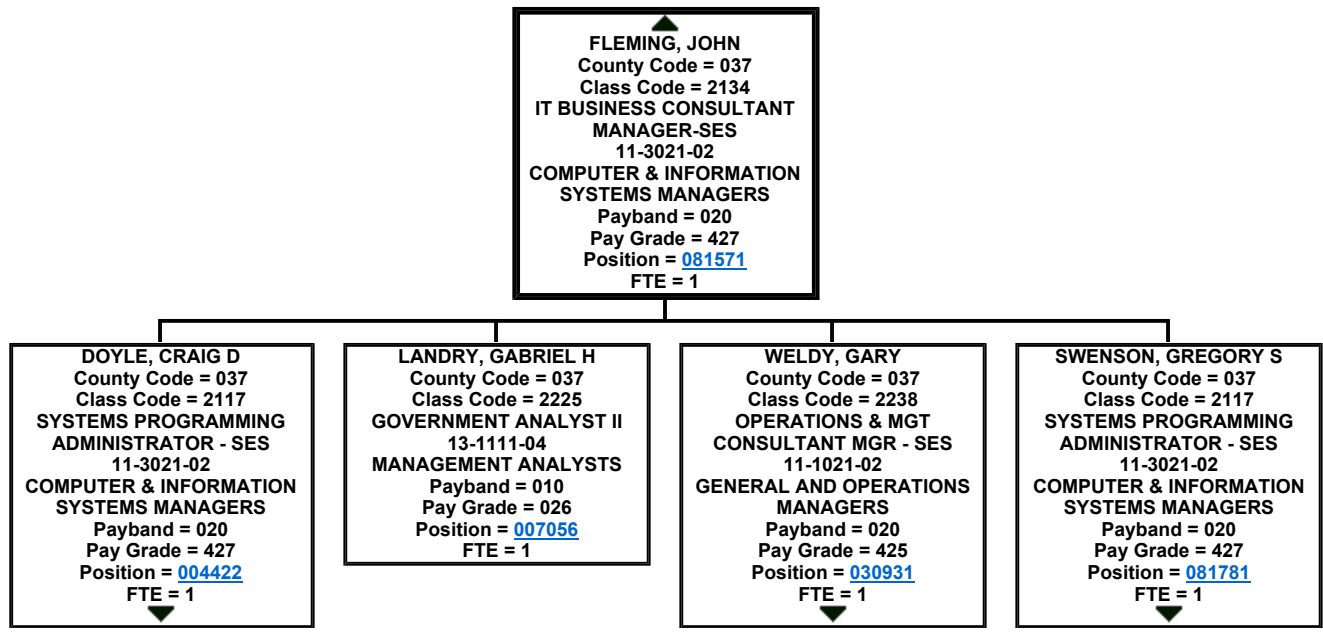
HUFF, LAUREN  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080837](#)  
FTE = 1

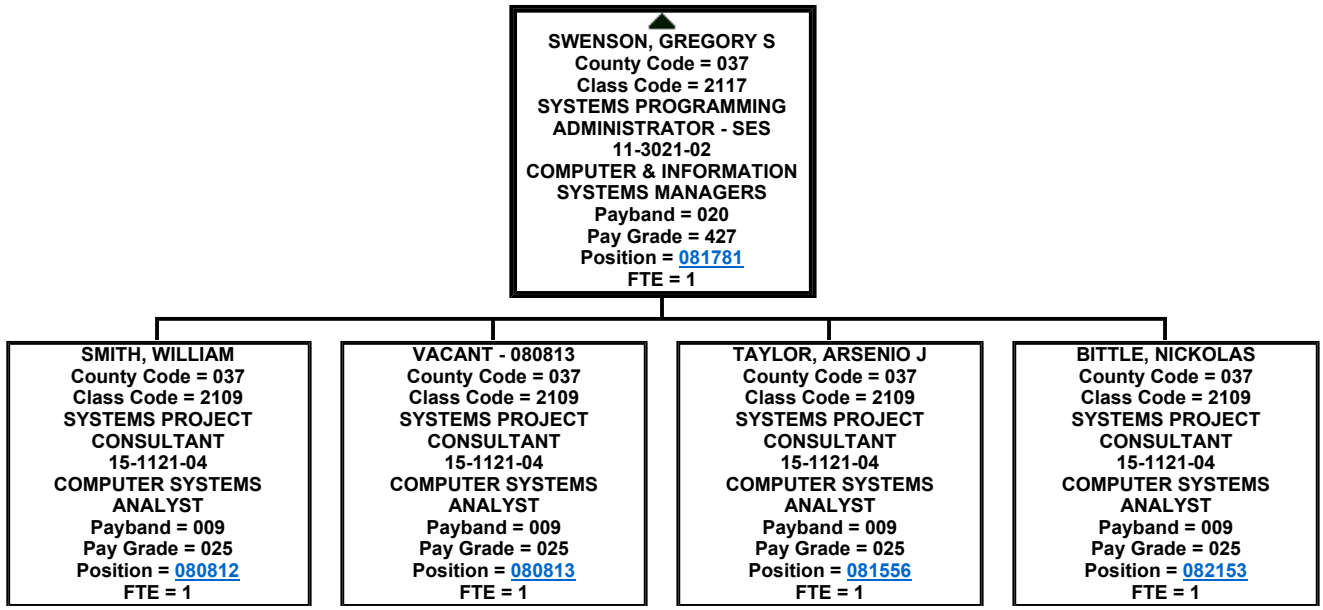
MILLER, LINDA  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [082253](#)  
FTE = 1

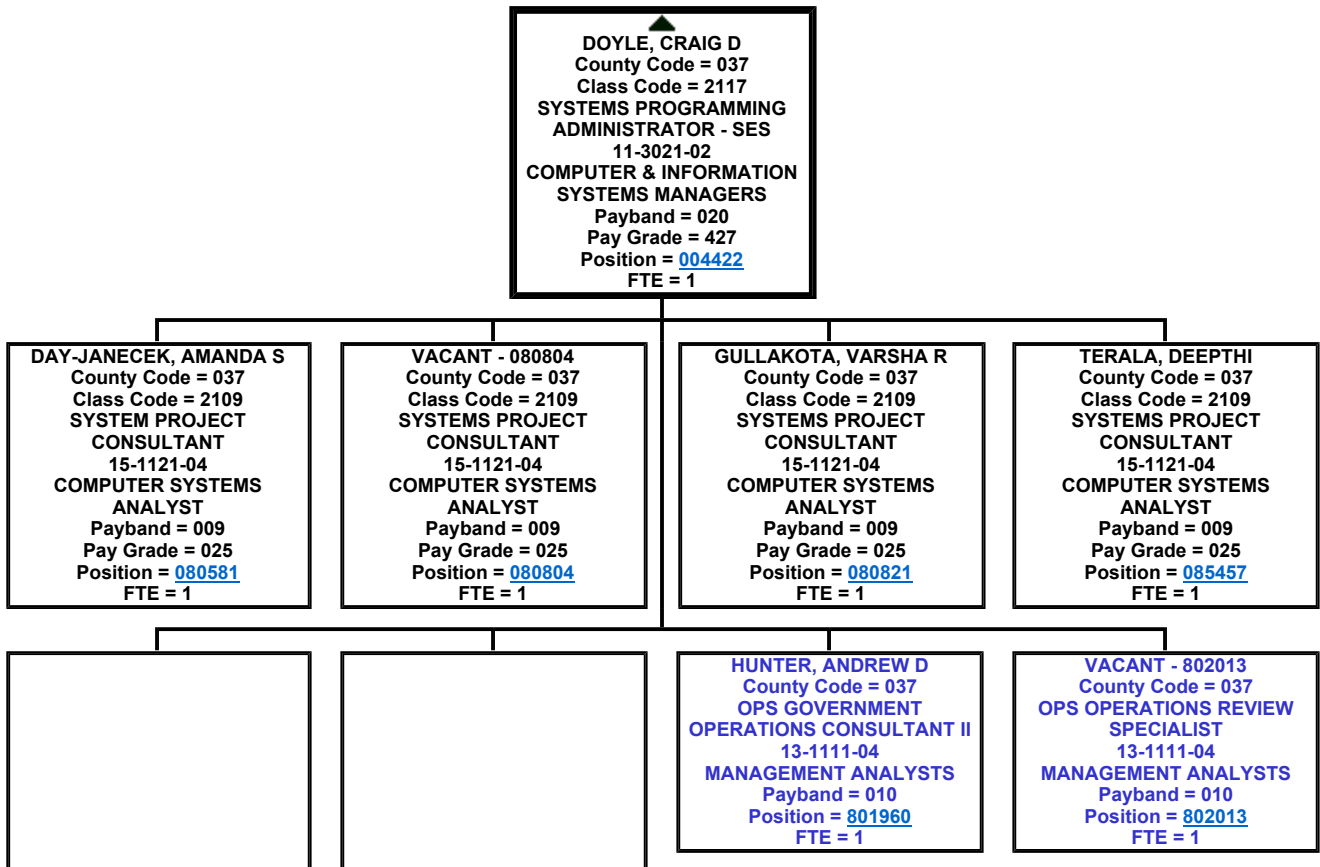
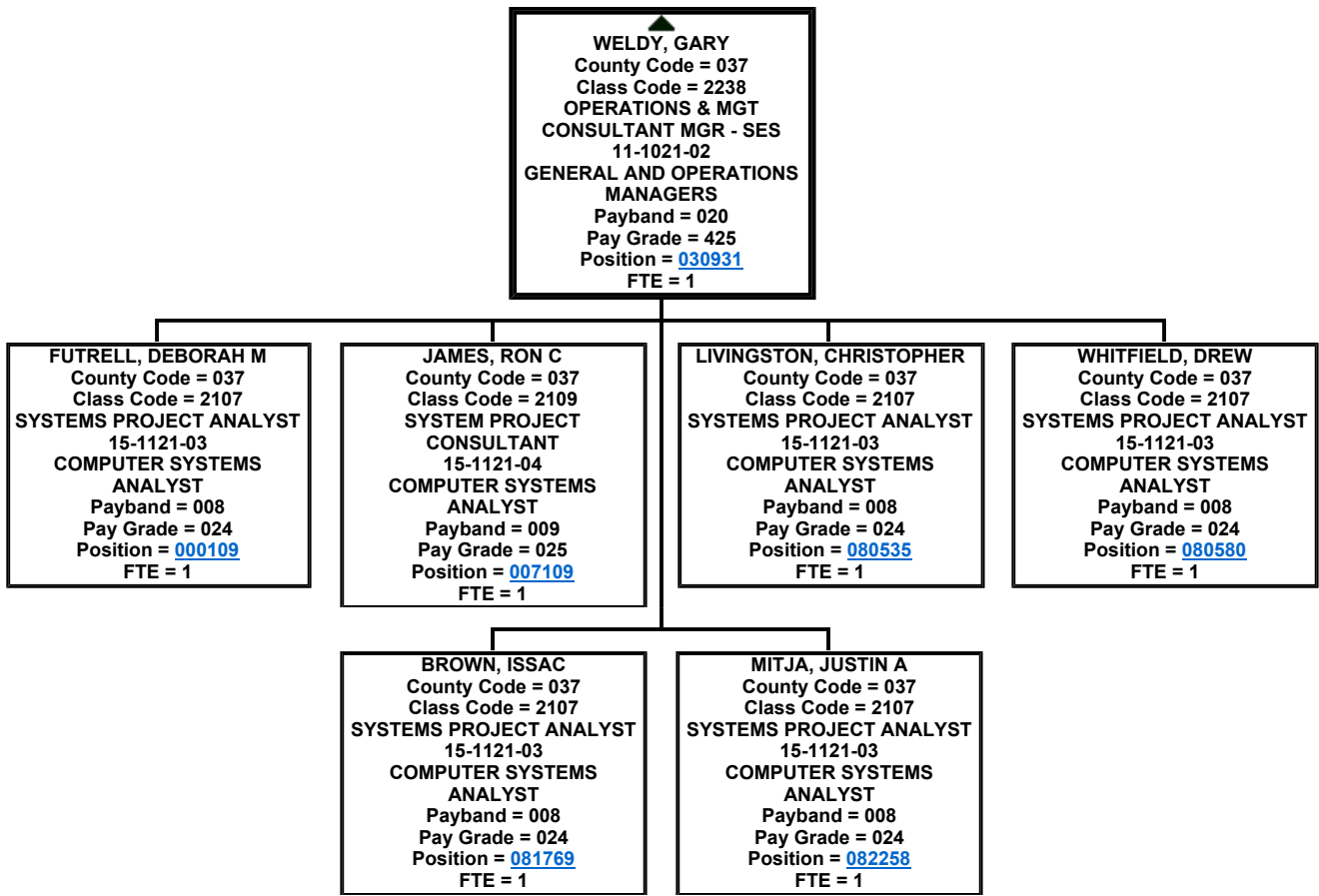
BATES, BETTY J  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [082255](#)  
FTE = 1







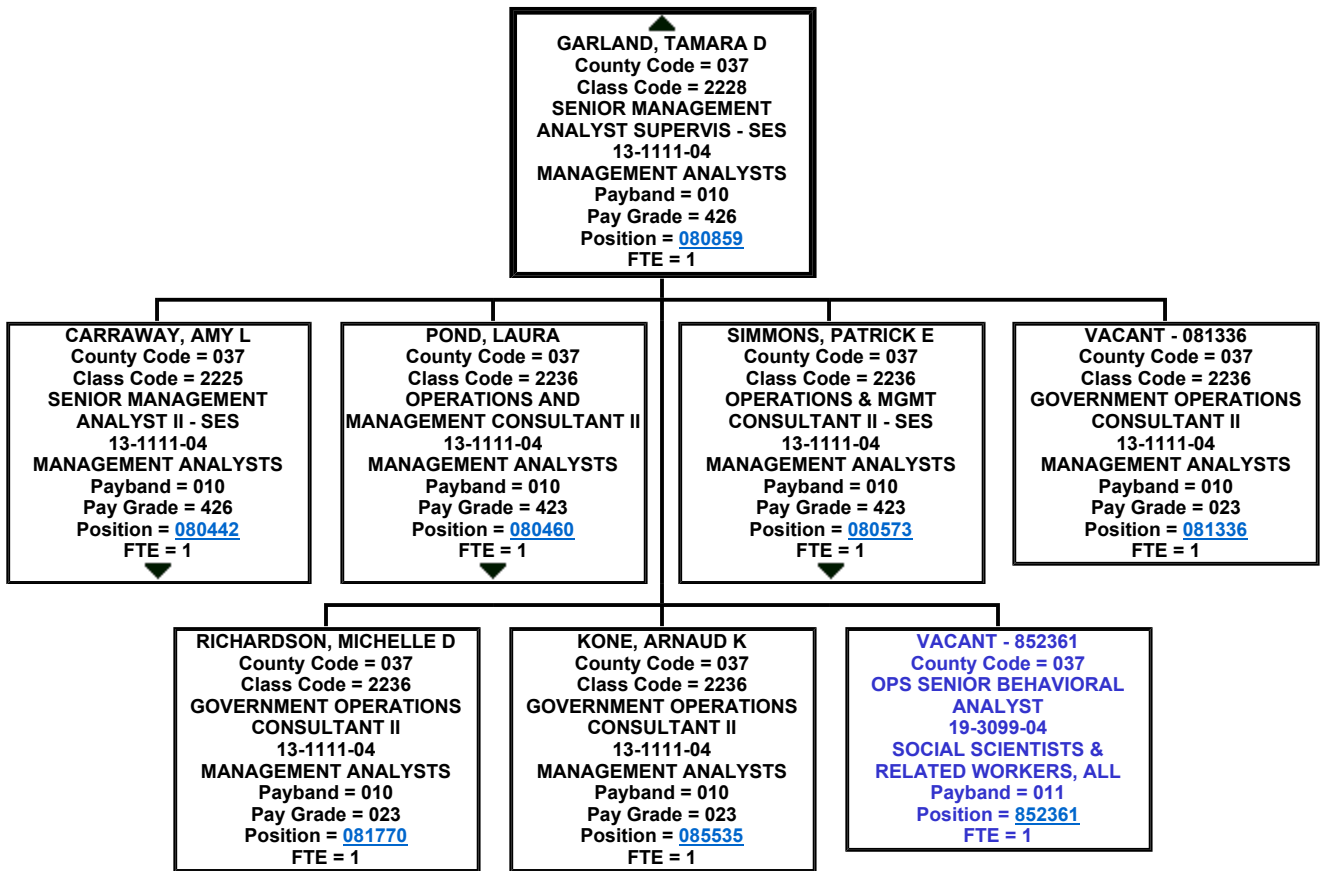


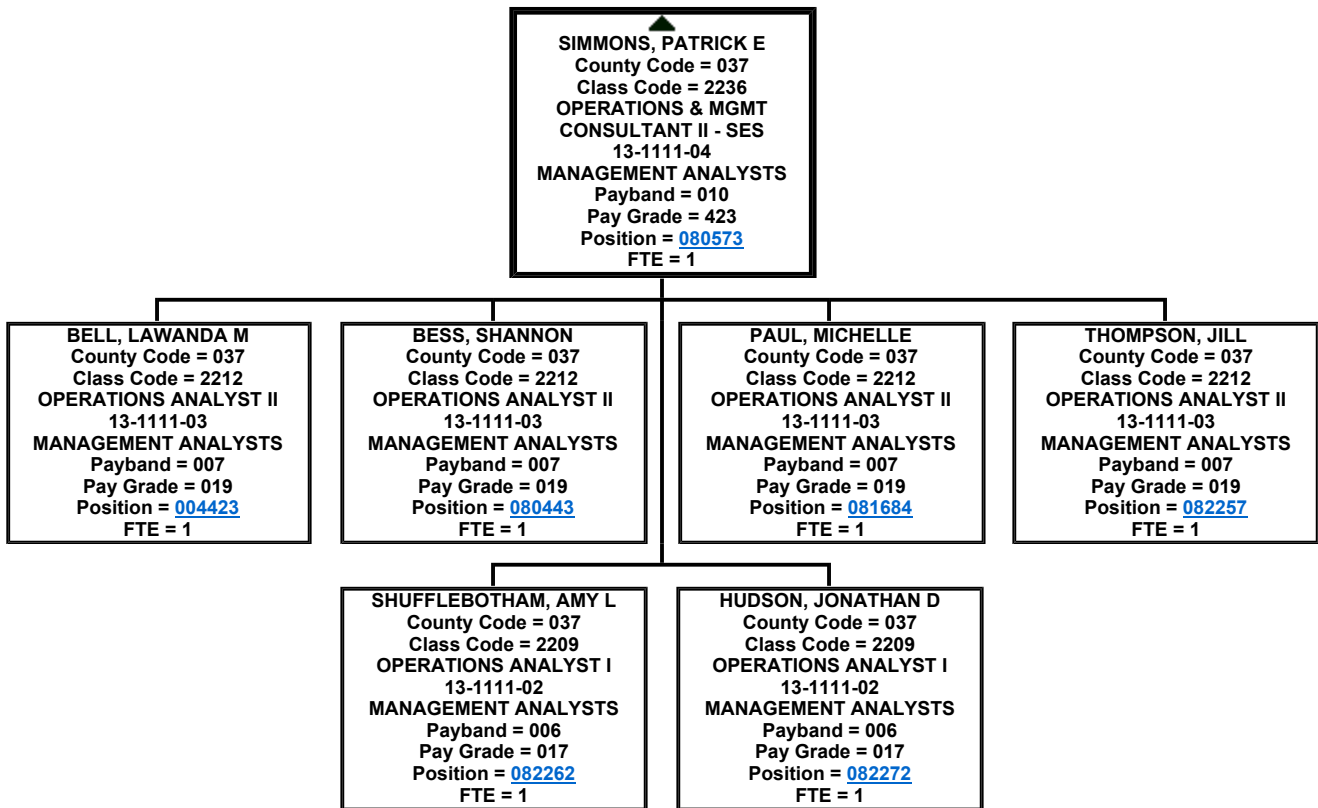


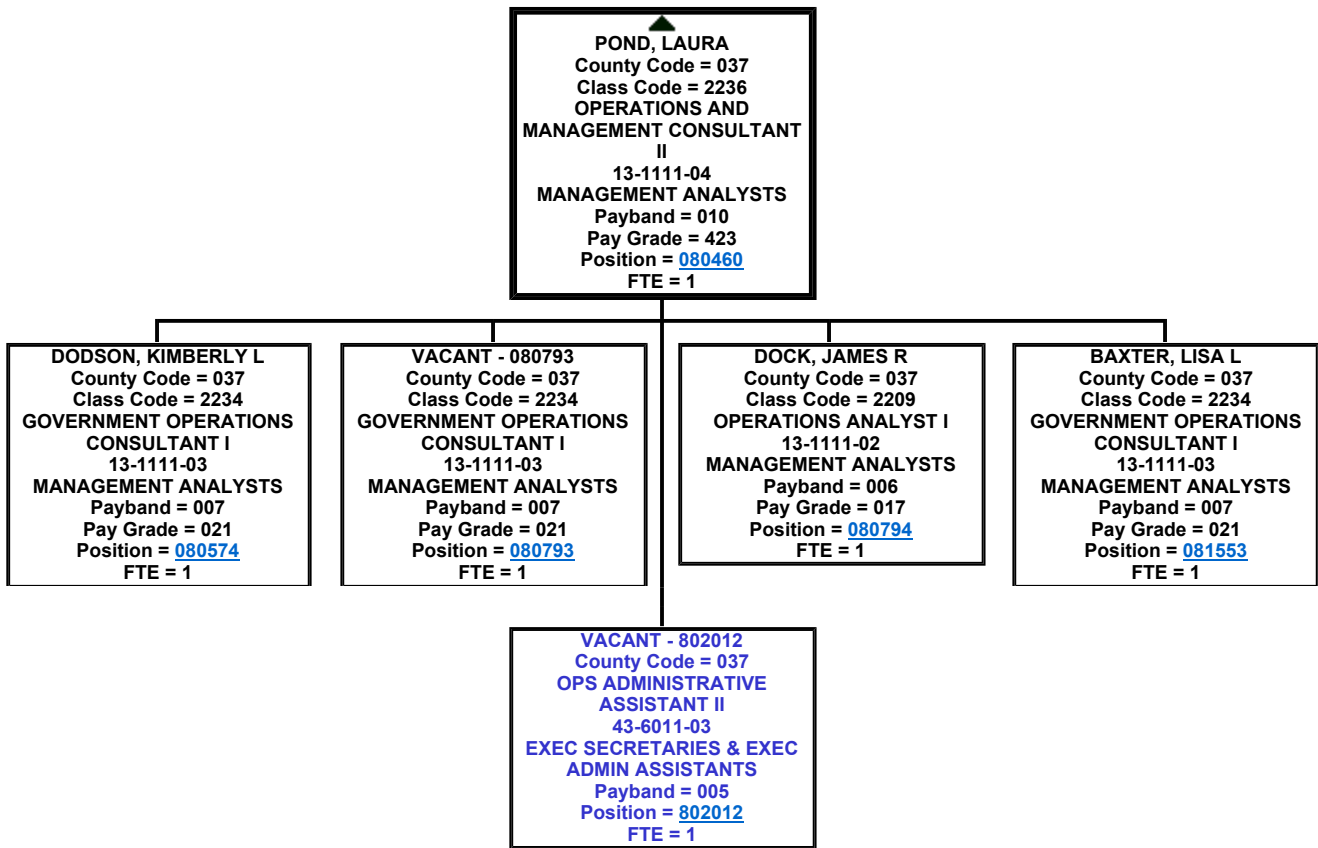
VACANT - 801904  
County Code = 037  
OPS SYSTEM PROJECT  
CONSULTANT  
15-1121-04  
COMPUTER SYSTEMS  
ANALYST  
Payband = 009  
Position = [801904](#)  
FTE = 1

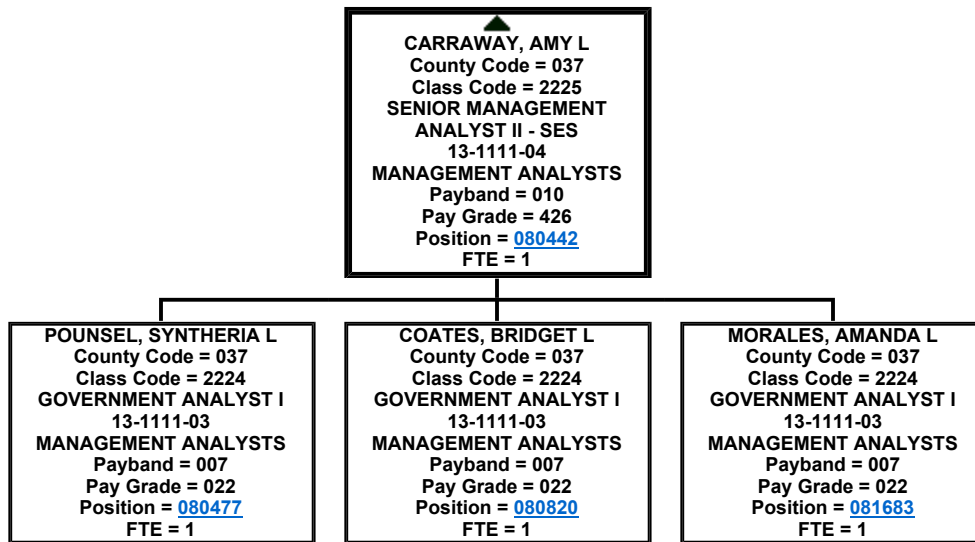
KARPP, LAINEY S  
County Code = 037  
OPS SYSTEM PROJECT  
CONSULTANT  
15-1121-04  
COMPUTER SYSTEMS  
ANALYST  
Payband = 009  
Position = [801959](#)  
FTE = 1

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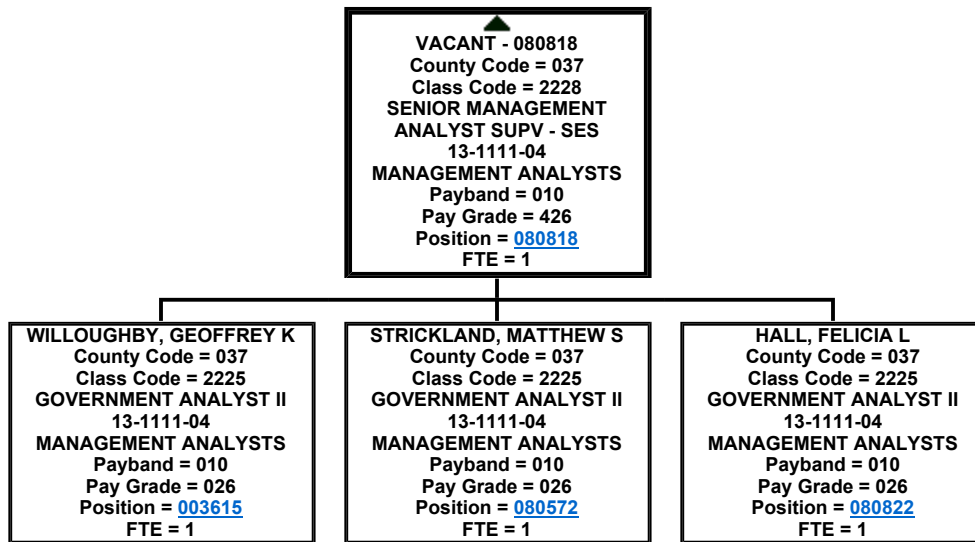


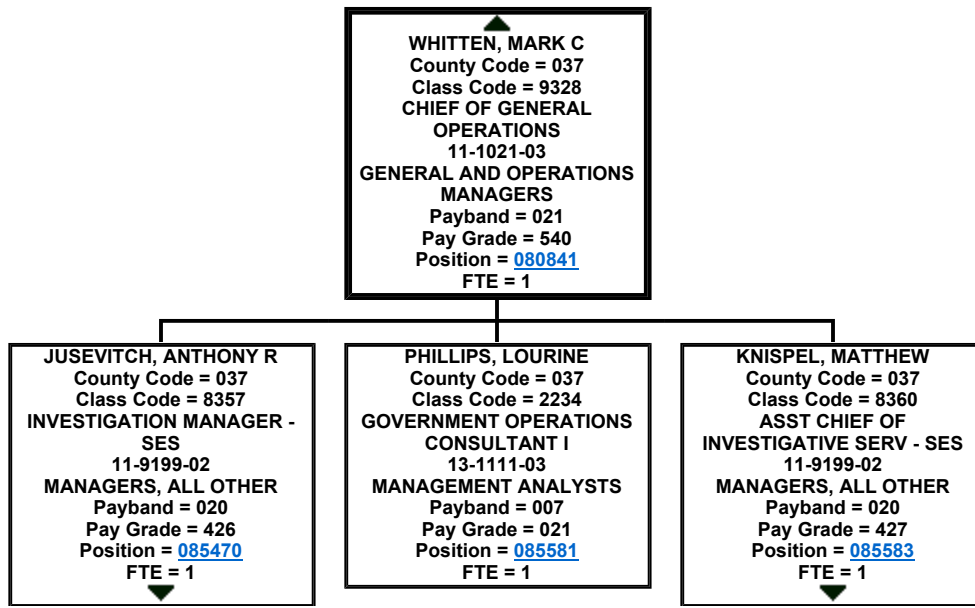


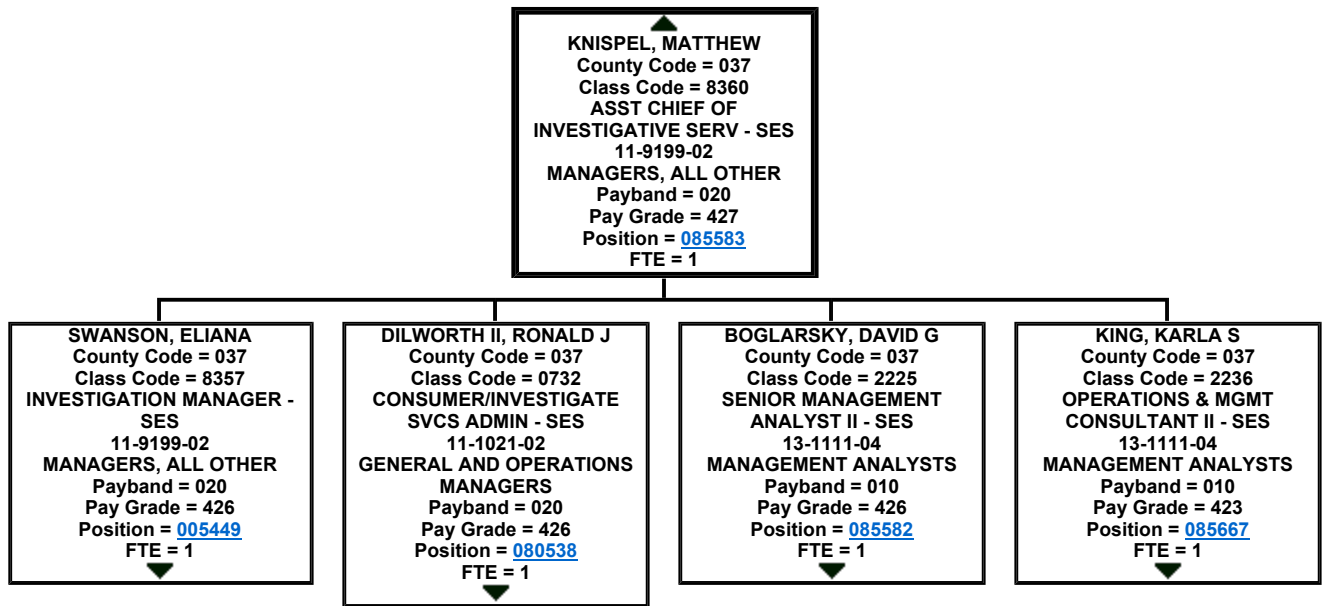


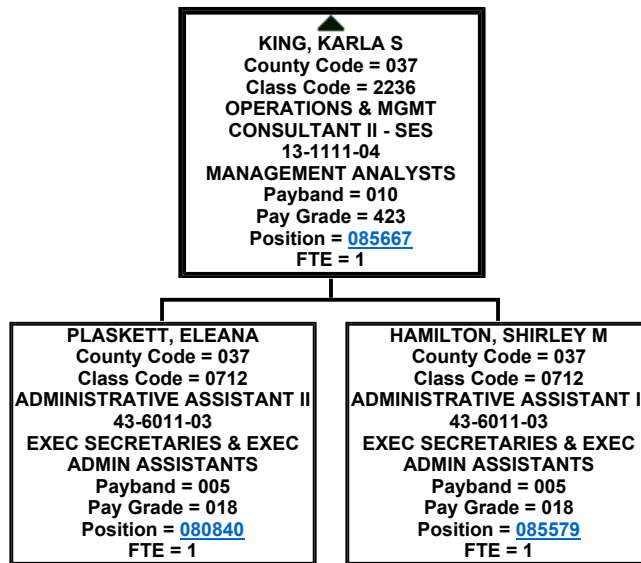


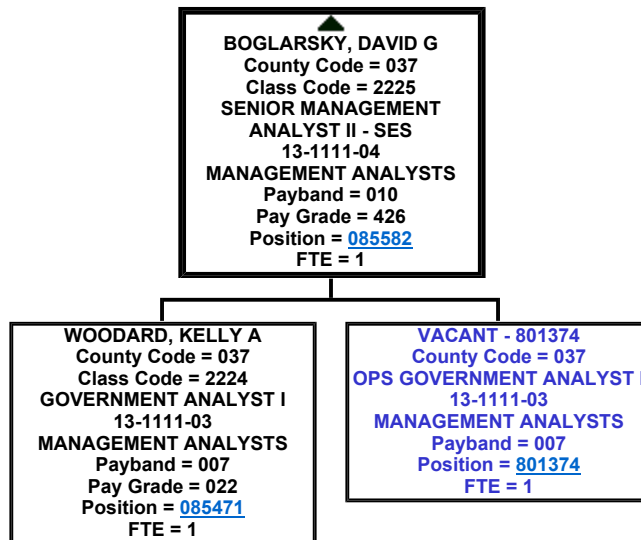


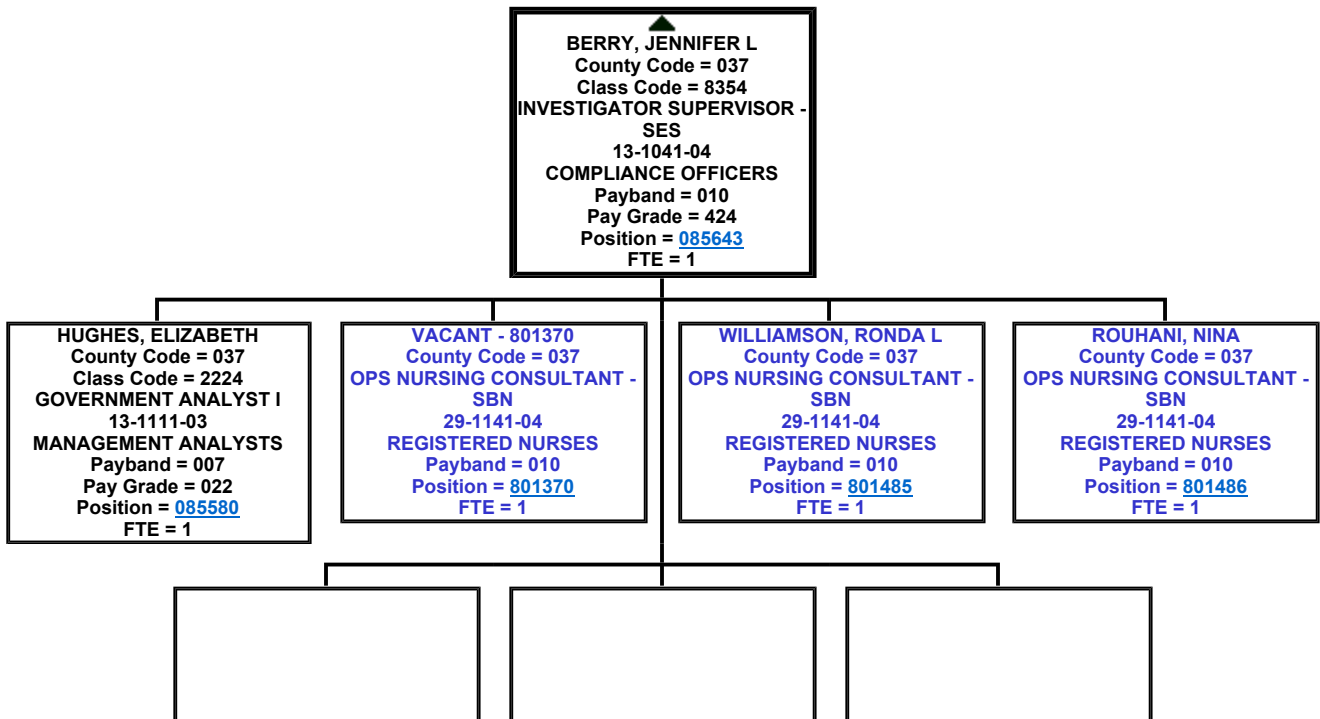
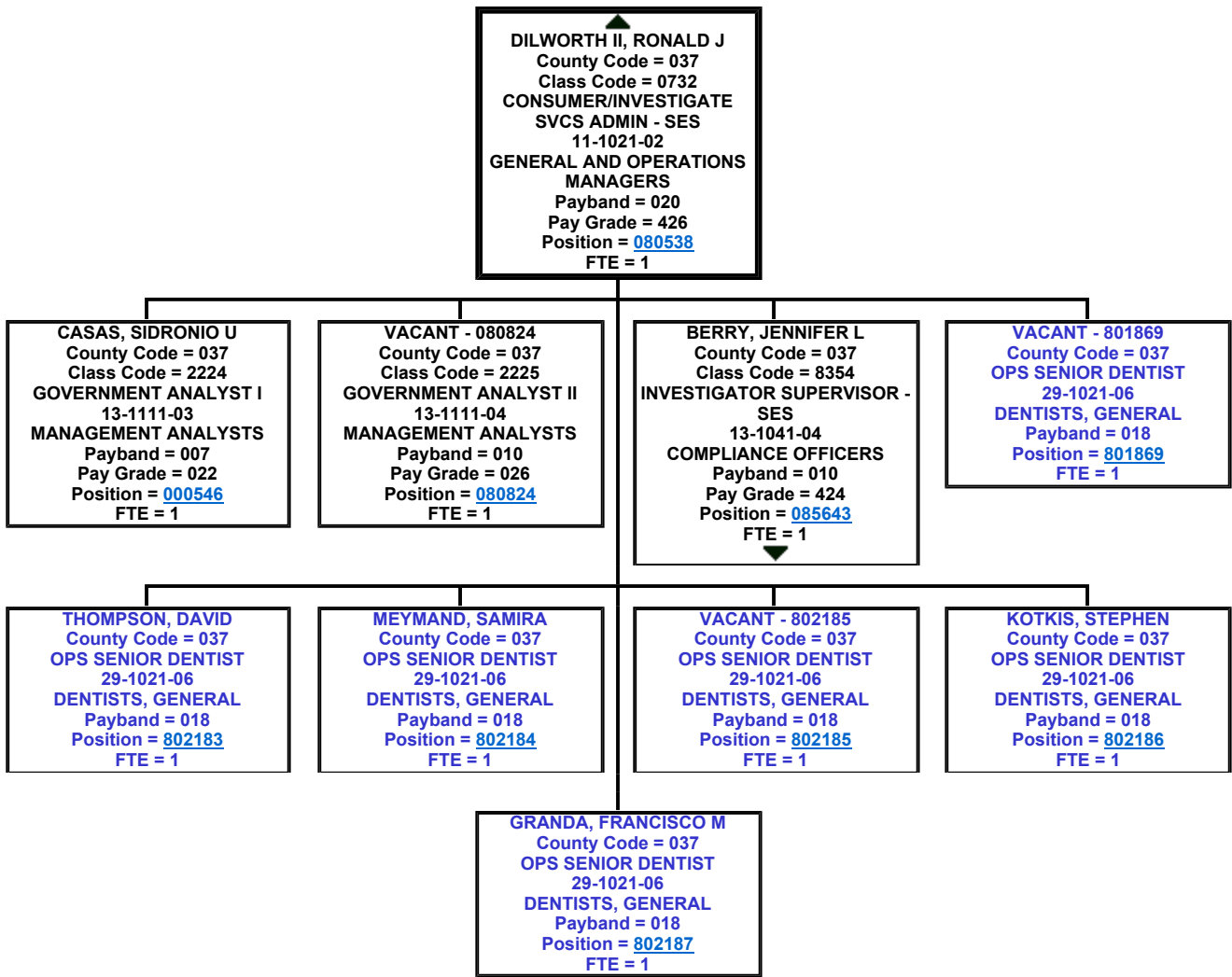










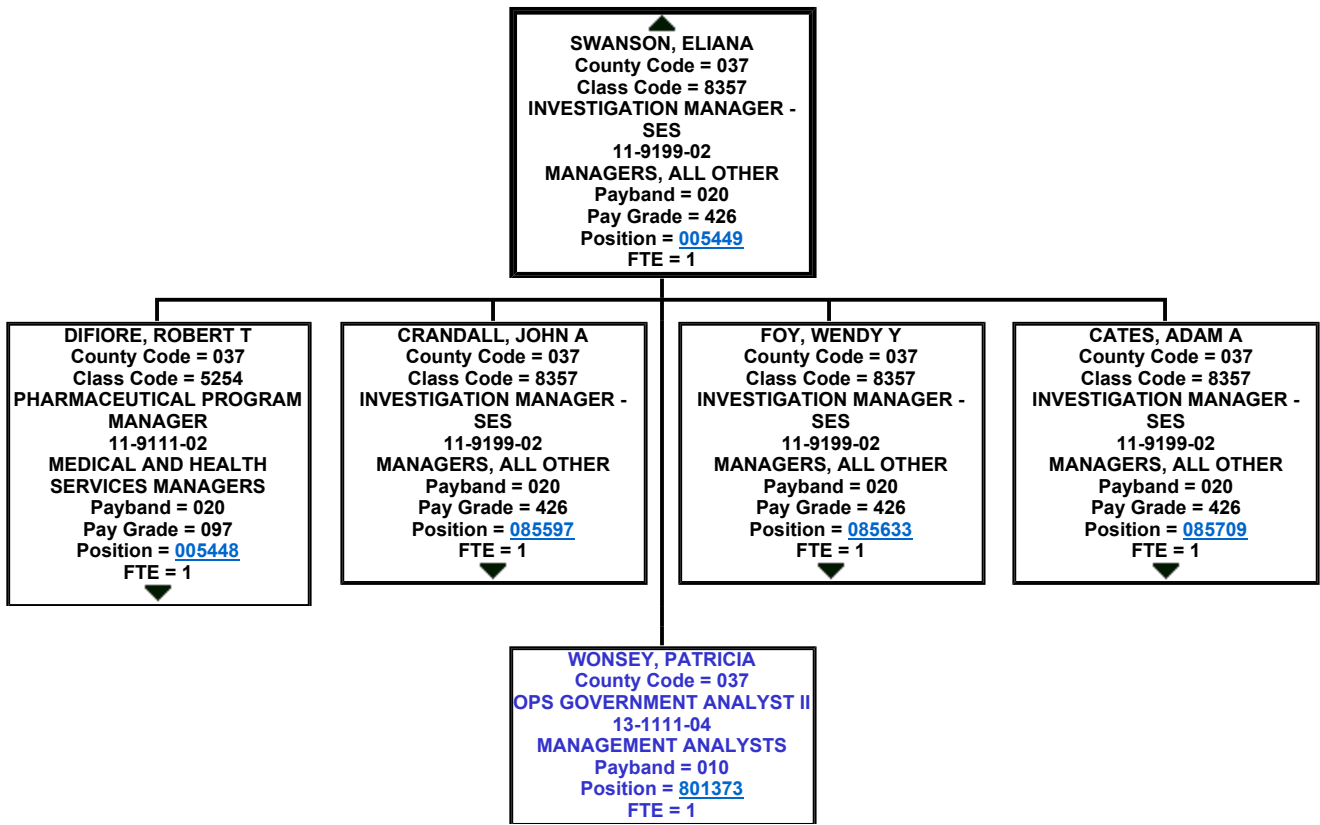


TAYLOR, NICOLE M  
County Code = 037  
OPS NURSING CONSULTANT -  
SBN  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Position = 801504  
FTE = 1

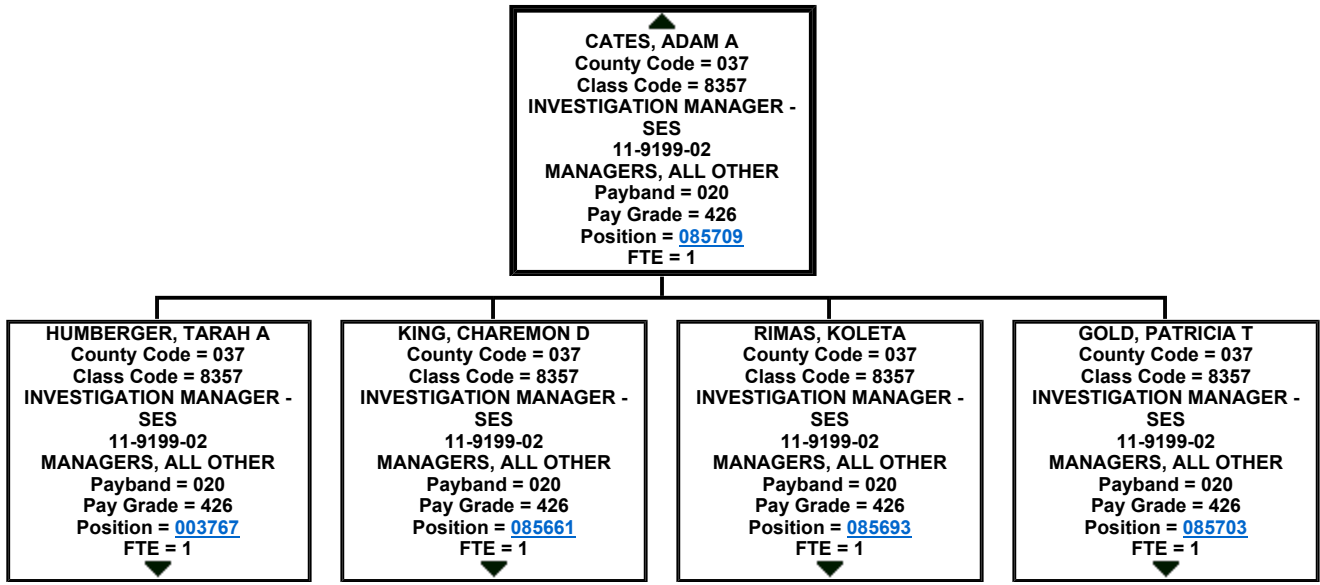
CASTROVINCI, STACEY  
County Code = 037  
OPS NURSING CONSULTANT-  
SBN  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Position = 802021  
FTE = 1

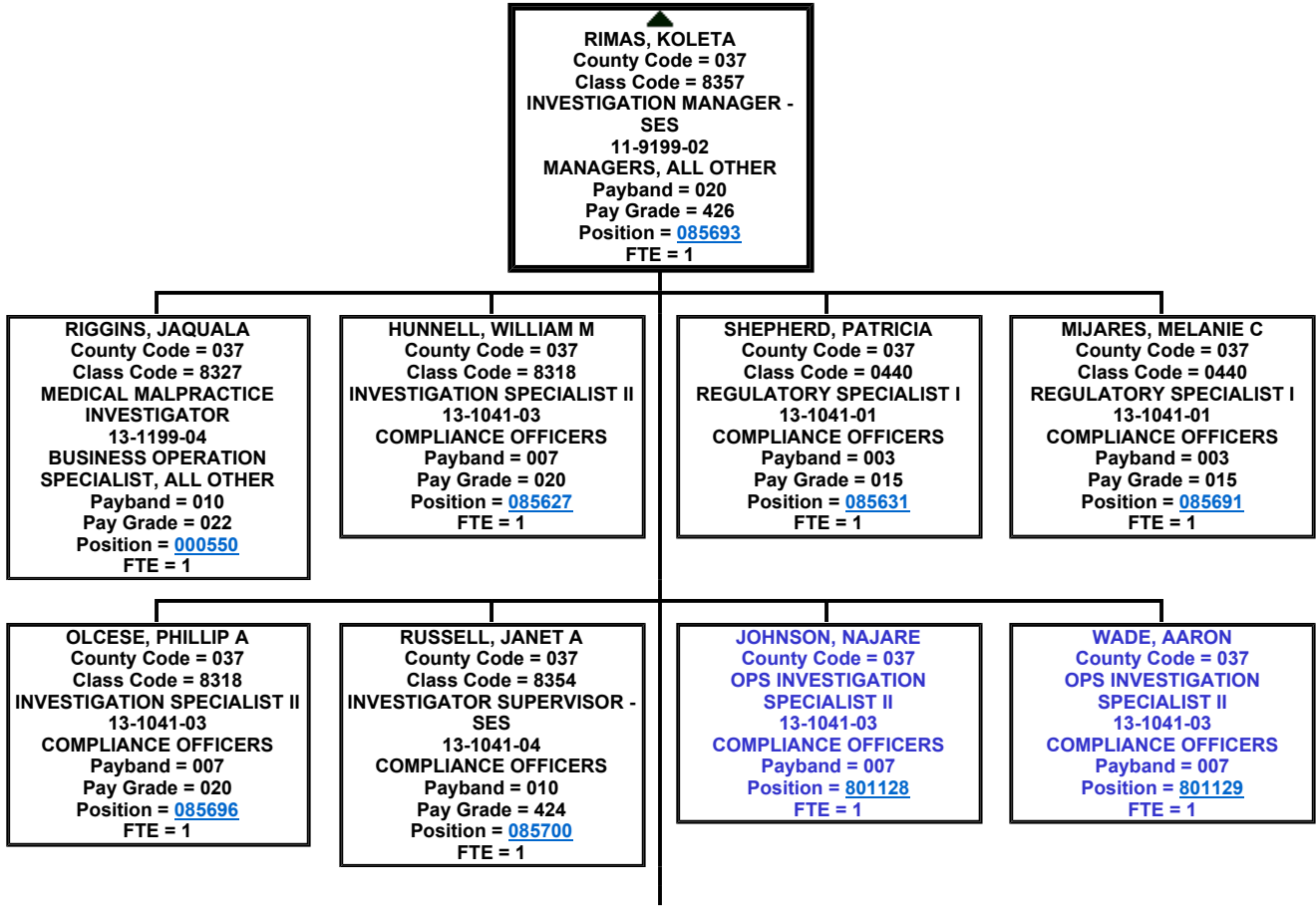
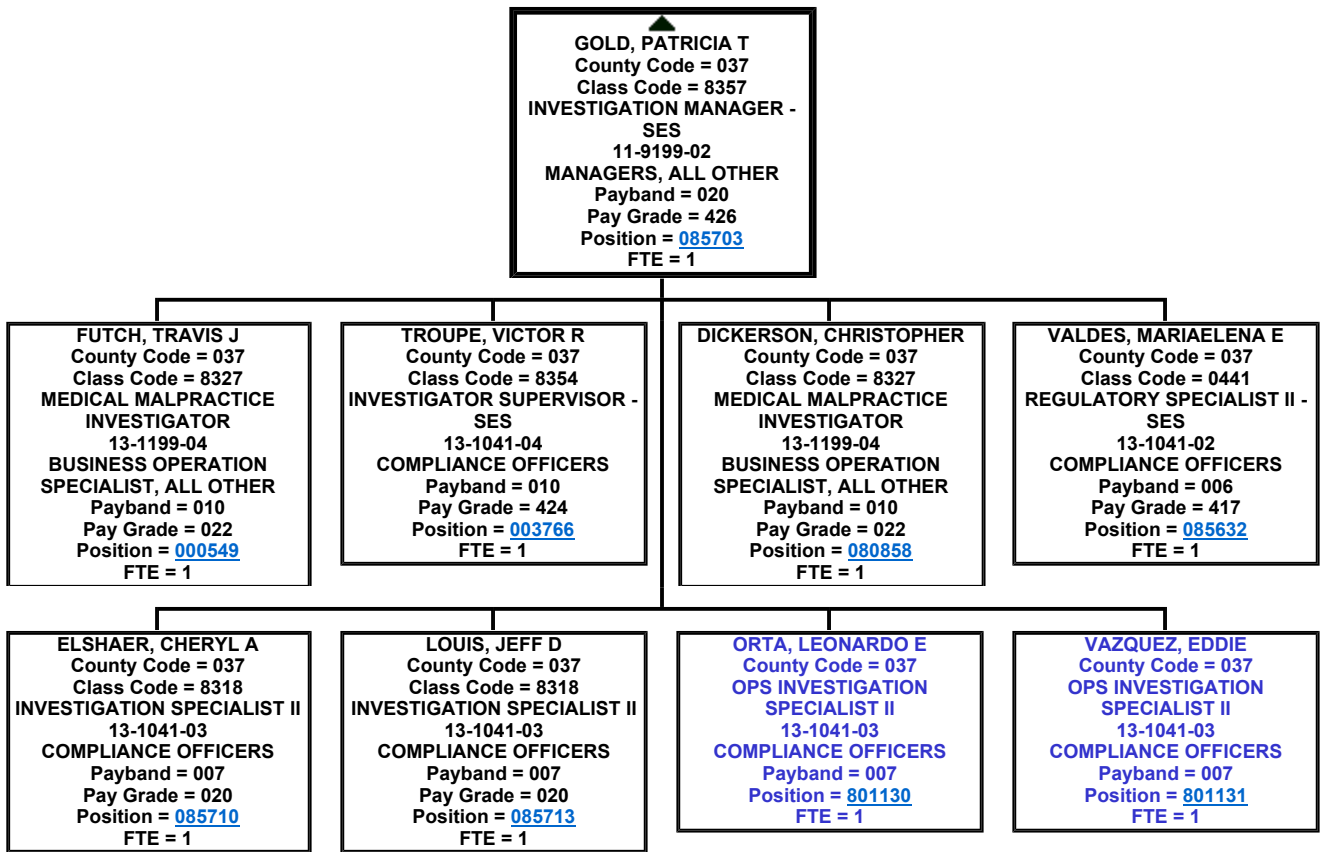
DIXON, CARMEN M  
County Code = 037  
OPS NURSING CONSULTANT-  
SBN  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Position = 802022  
FTE = 1

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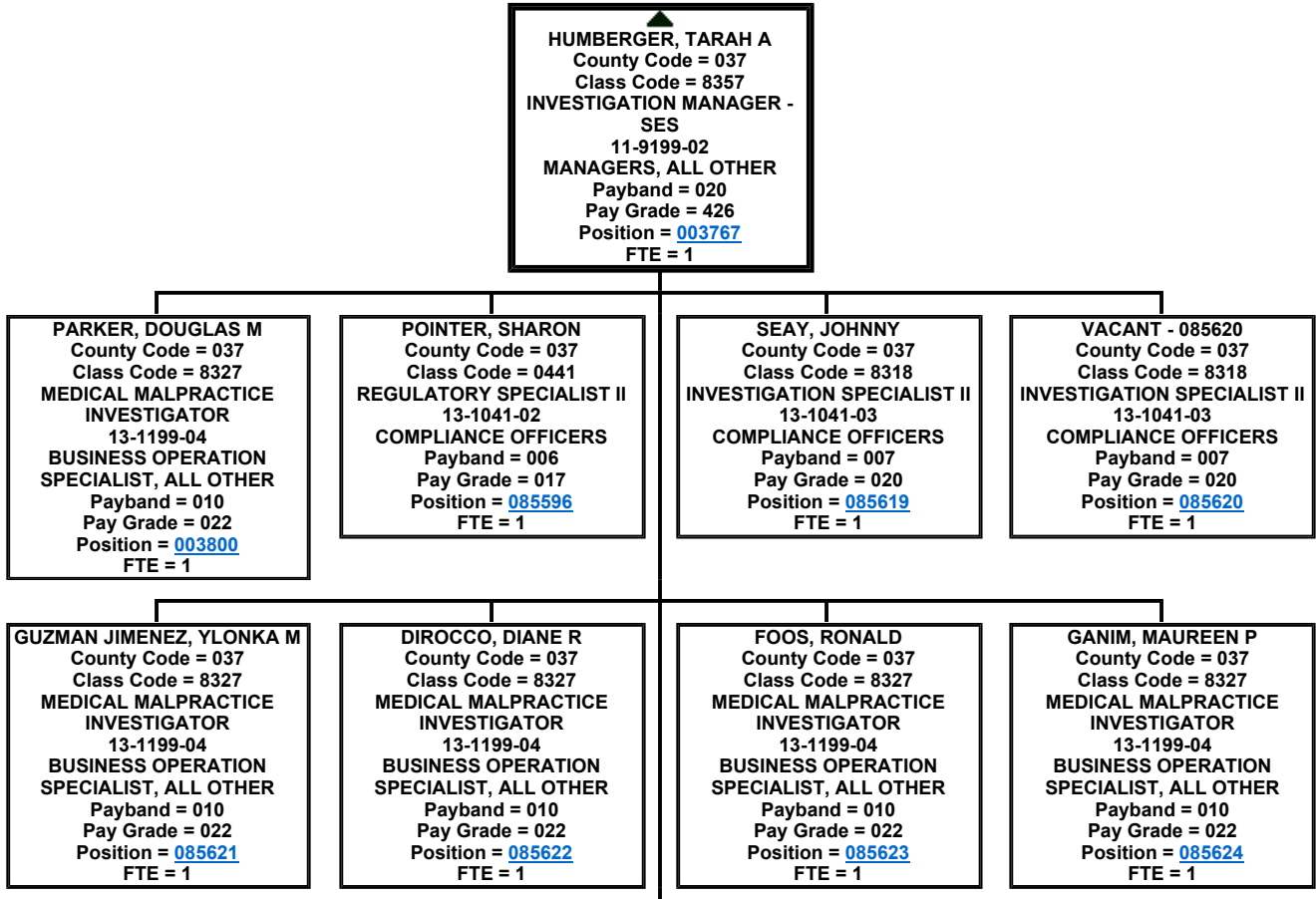
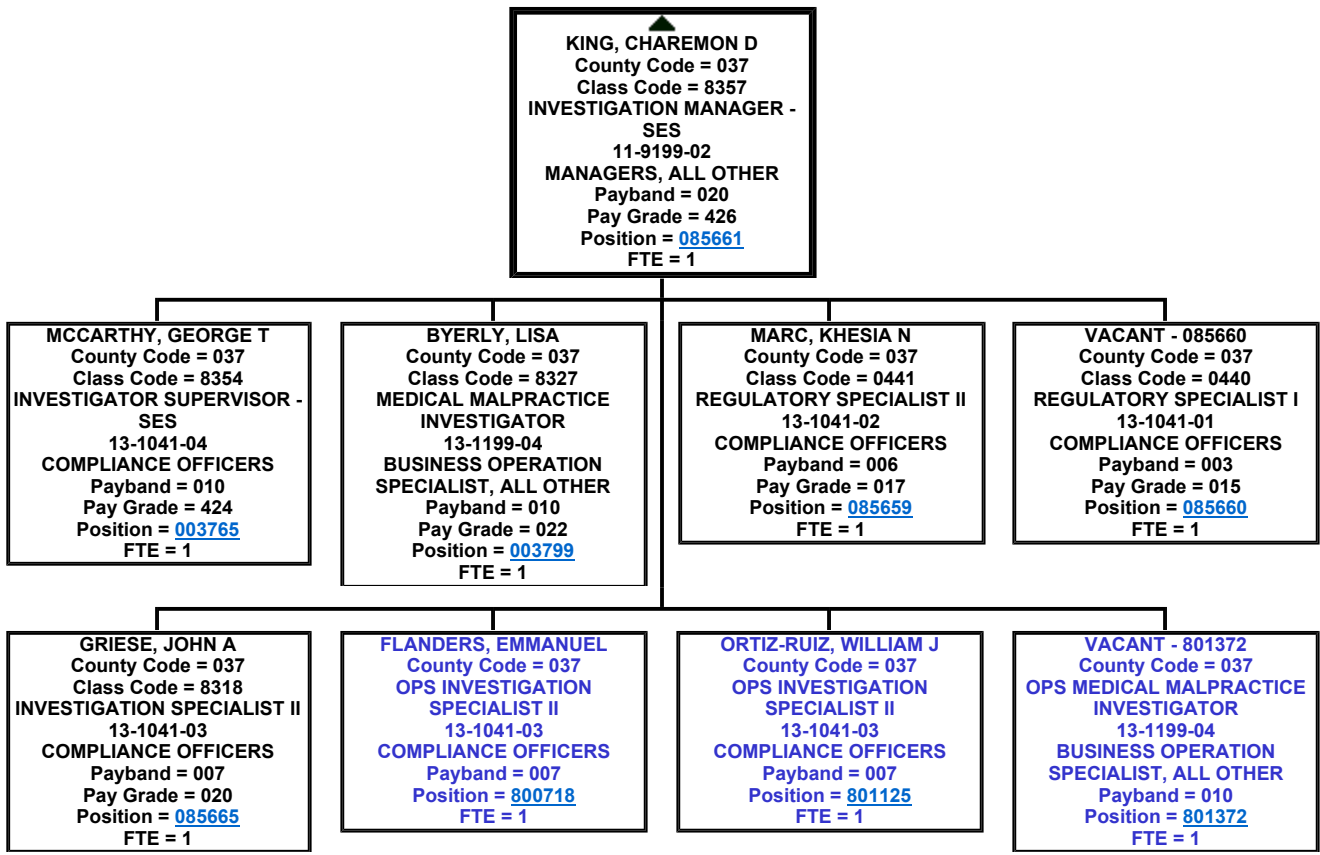






CUMMINGS, COREY A  
County Code = 037  
OPS MEDICAL MALPRACTICE  
INVESTIGATOR  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 010  
Position = 801505  
FTE = 1

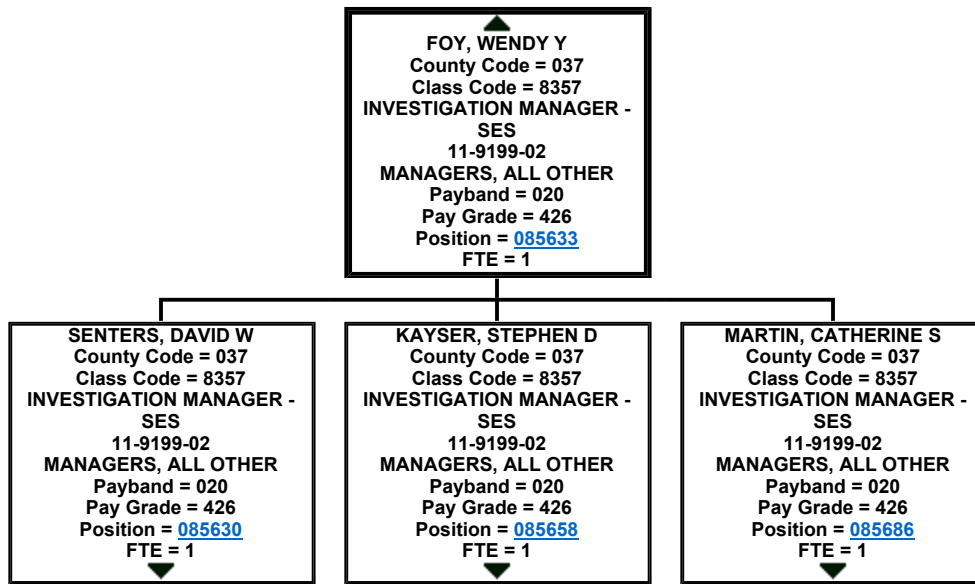
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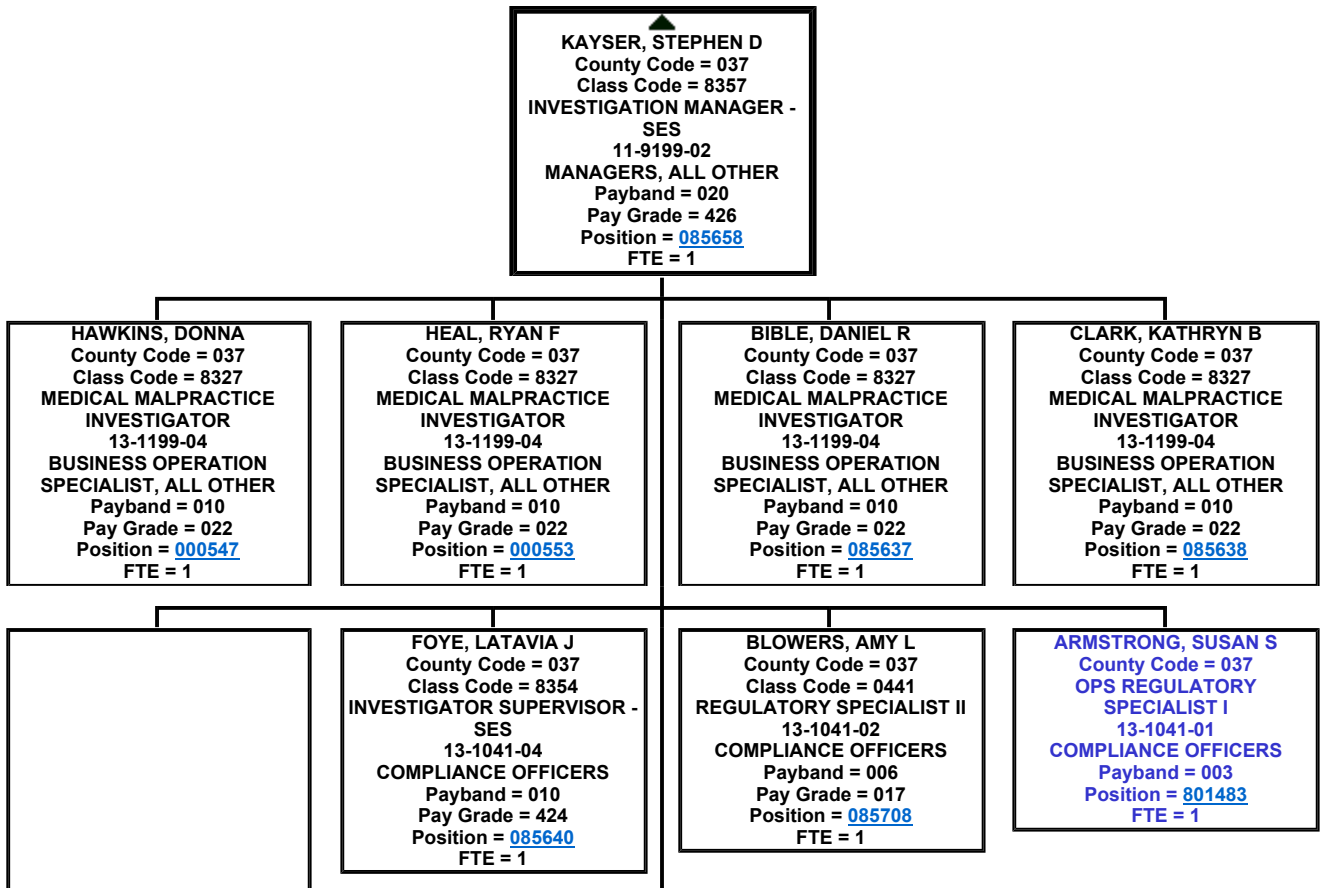
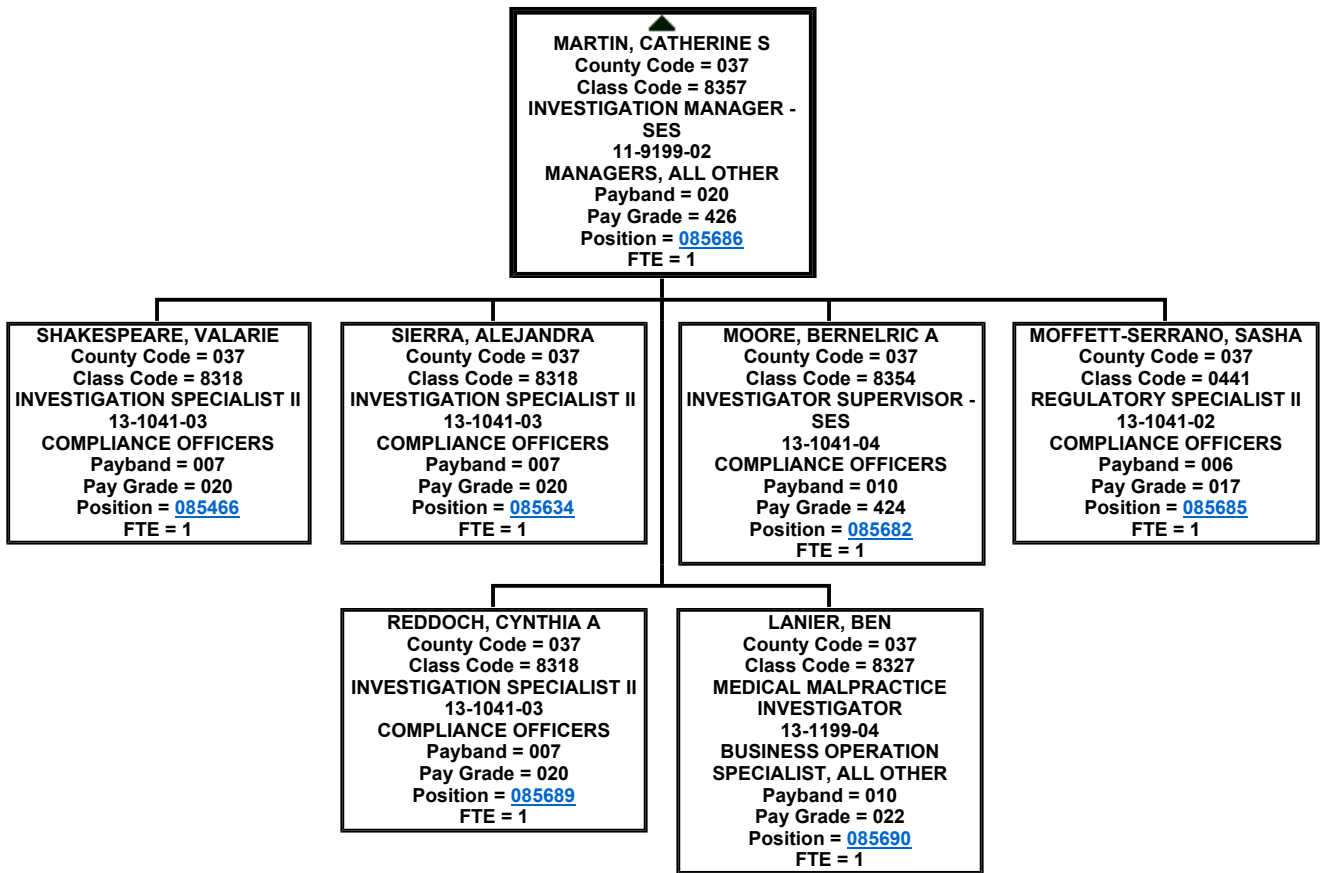


CROCKETT-HOUSTON, MARY L  
County Code = 037  
OPS REGULATORY  
SPECIALIST I  
13-1041-01  
COMPLIANCE OFFICERS  
Payband = 003  
Position = [800685](#)  
FTE = 1

DUDLEY, WILLIAM S  
County Code = 037  
OPS INVESTIGATION  
SPECIALIST II  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Position = [801132](#)  
FTE = 1

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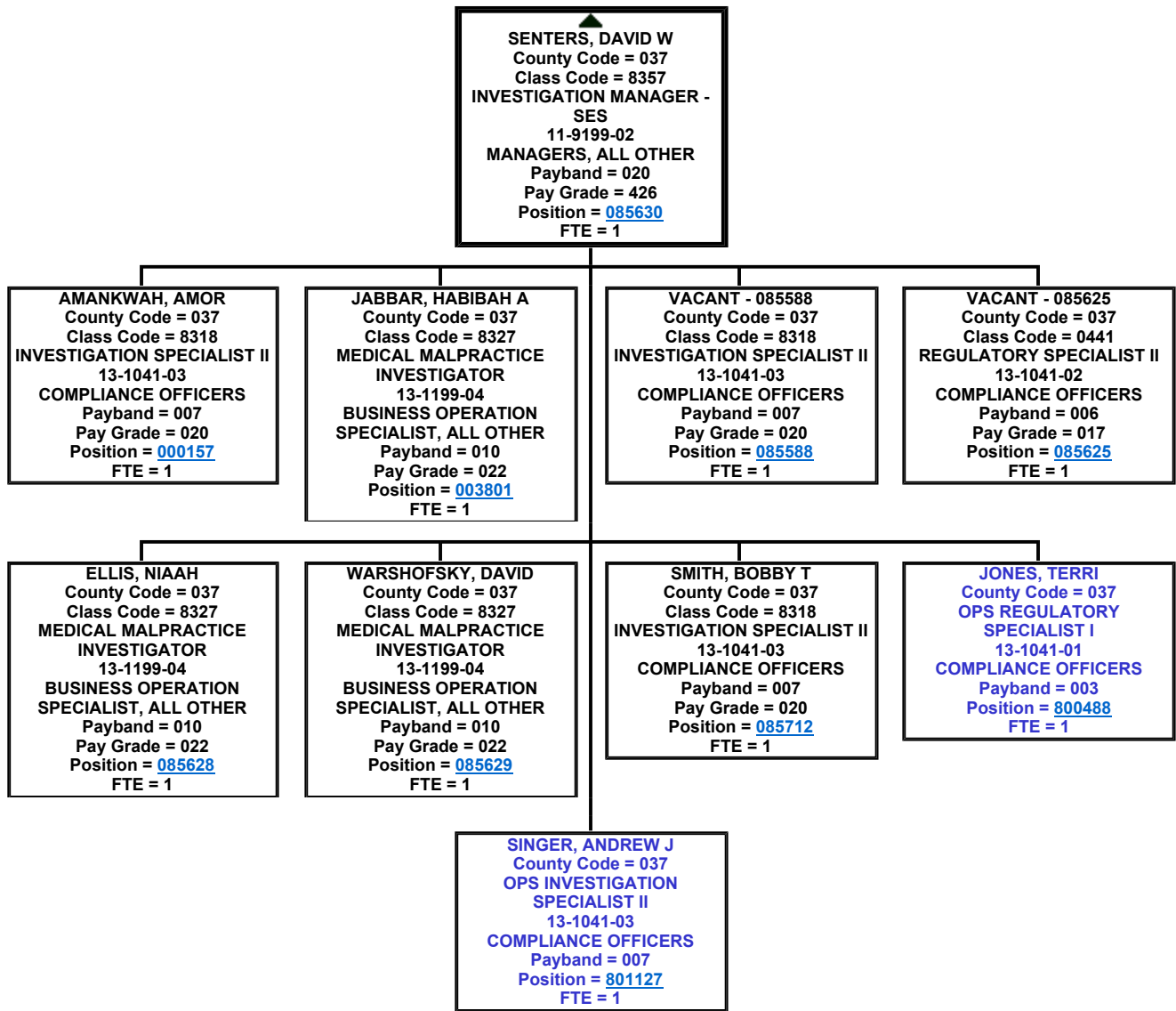


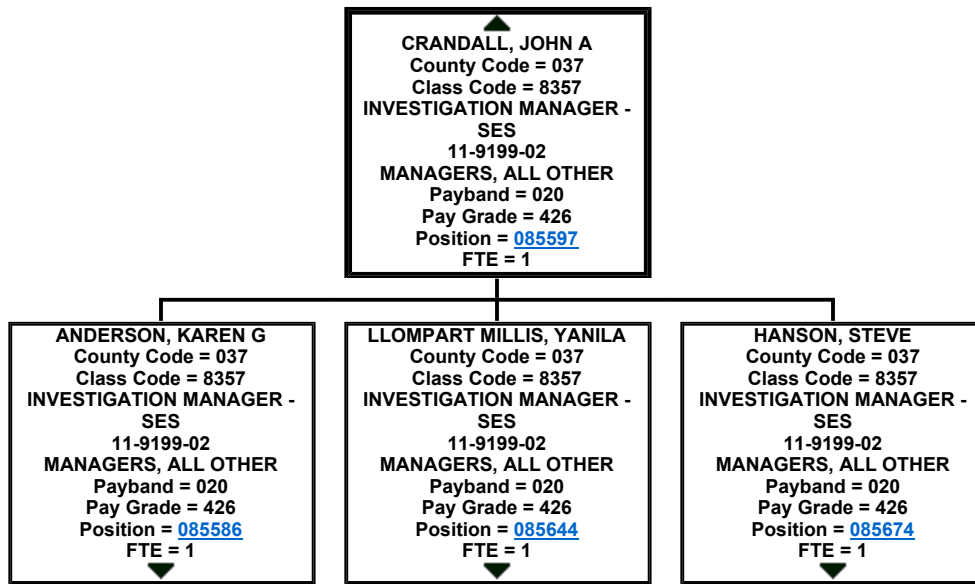


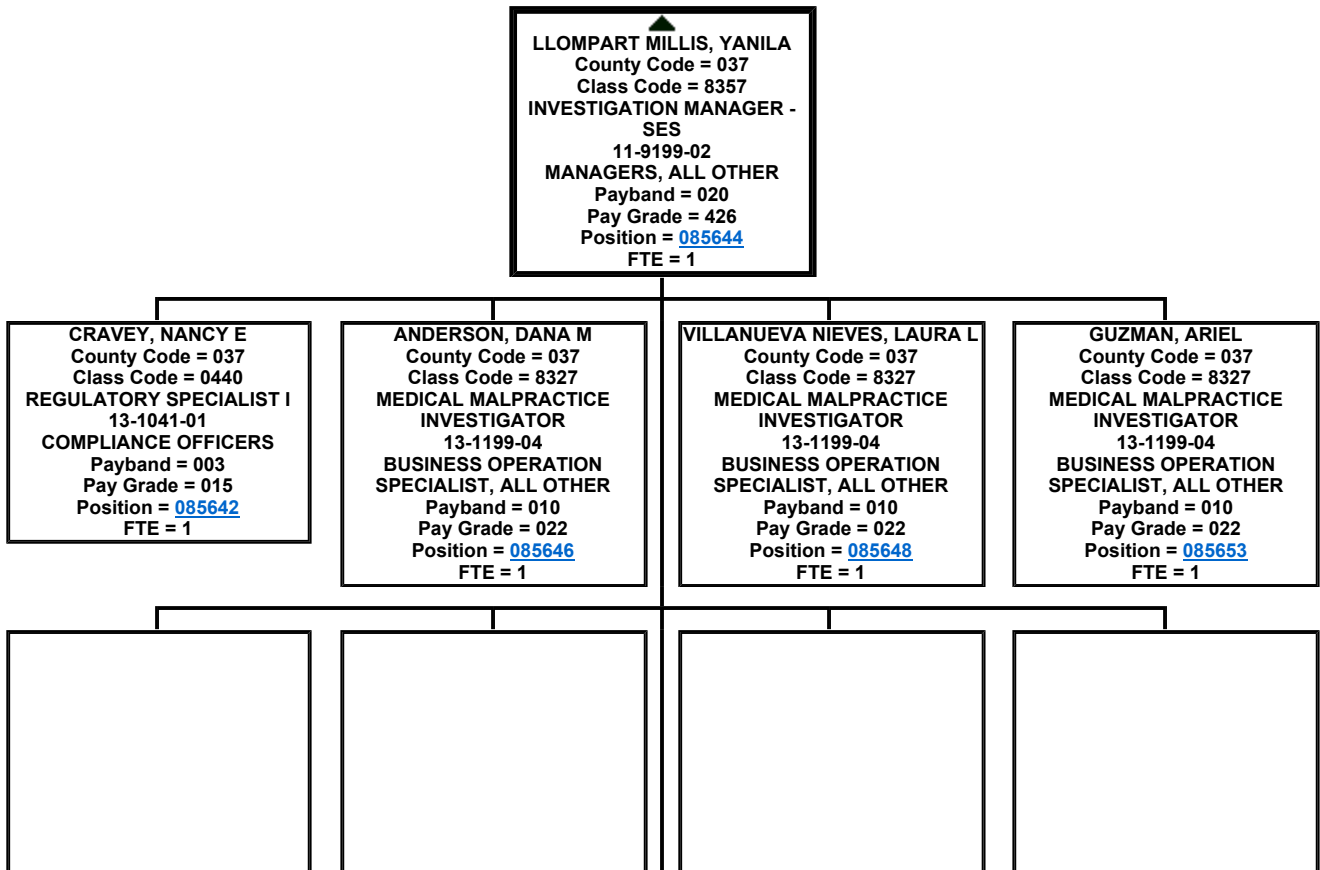
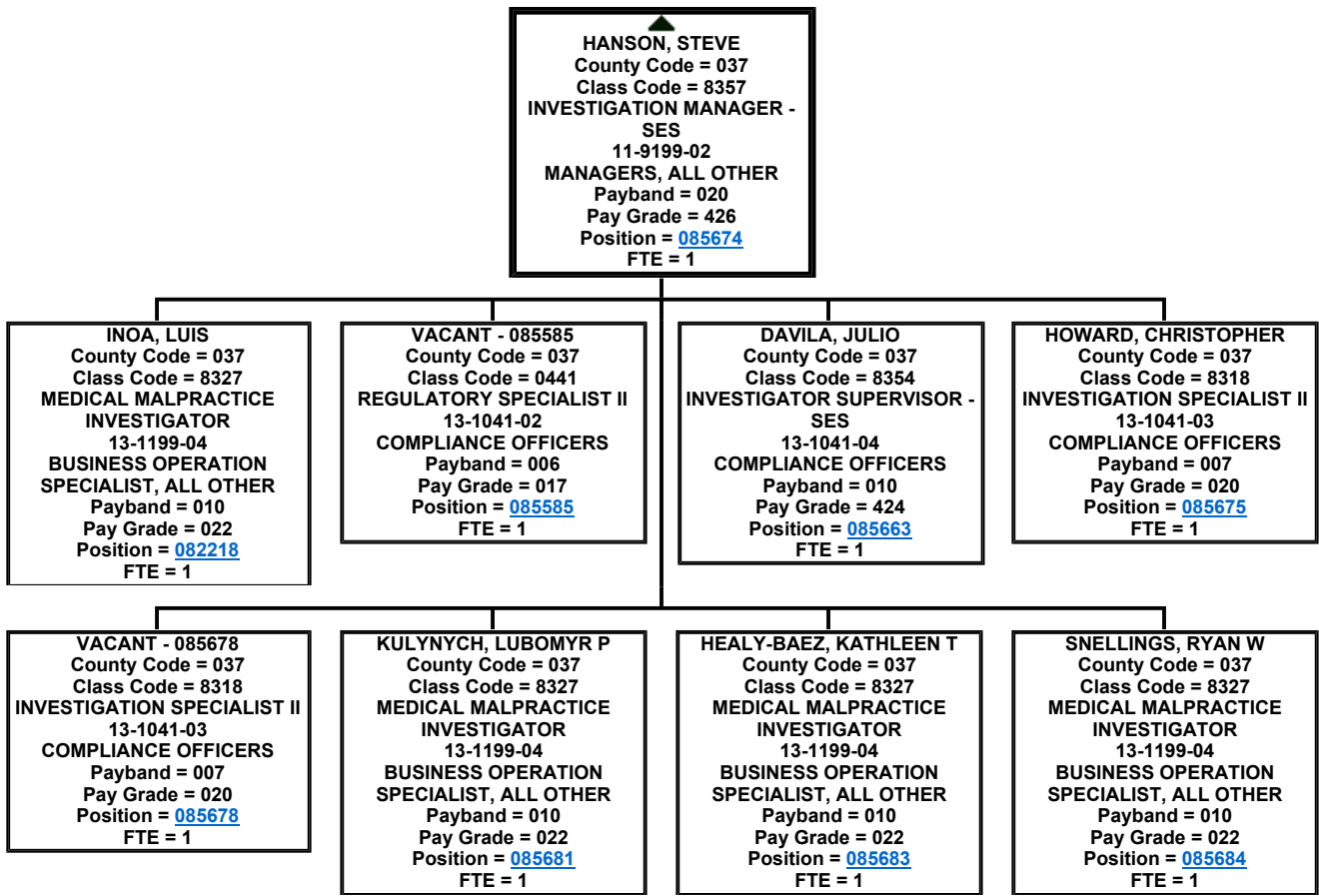
SHEPPARD, TENIESHIA Y  
County Code = 037  
Class Code = 8327  
MEDICAL MALPRACTICE  
INVESTIGATOR  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 010  
Pay Grade = 022  
Position = [085639](#)  
FTE = 1

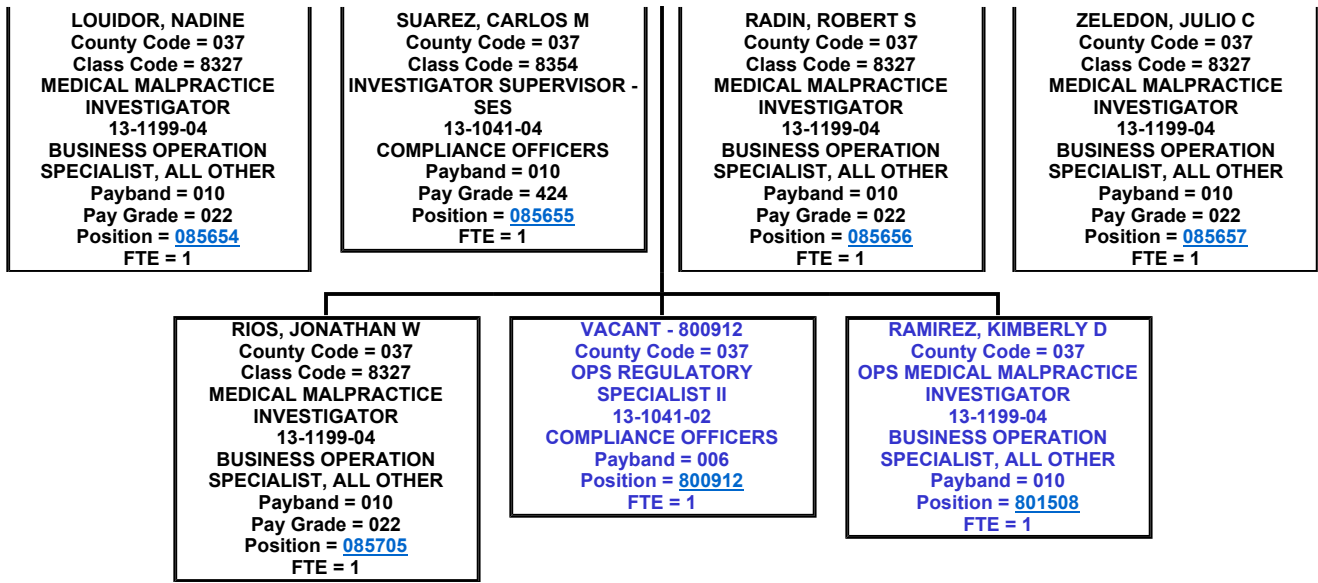
JOHNSON, BRENT E  
County Code = 037  
OPS MEDICAL MALPRACTICE  
INVESTIGATOR  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 010  
Position = [801484](#)  
FTE = 1

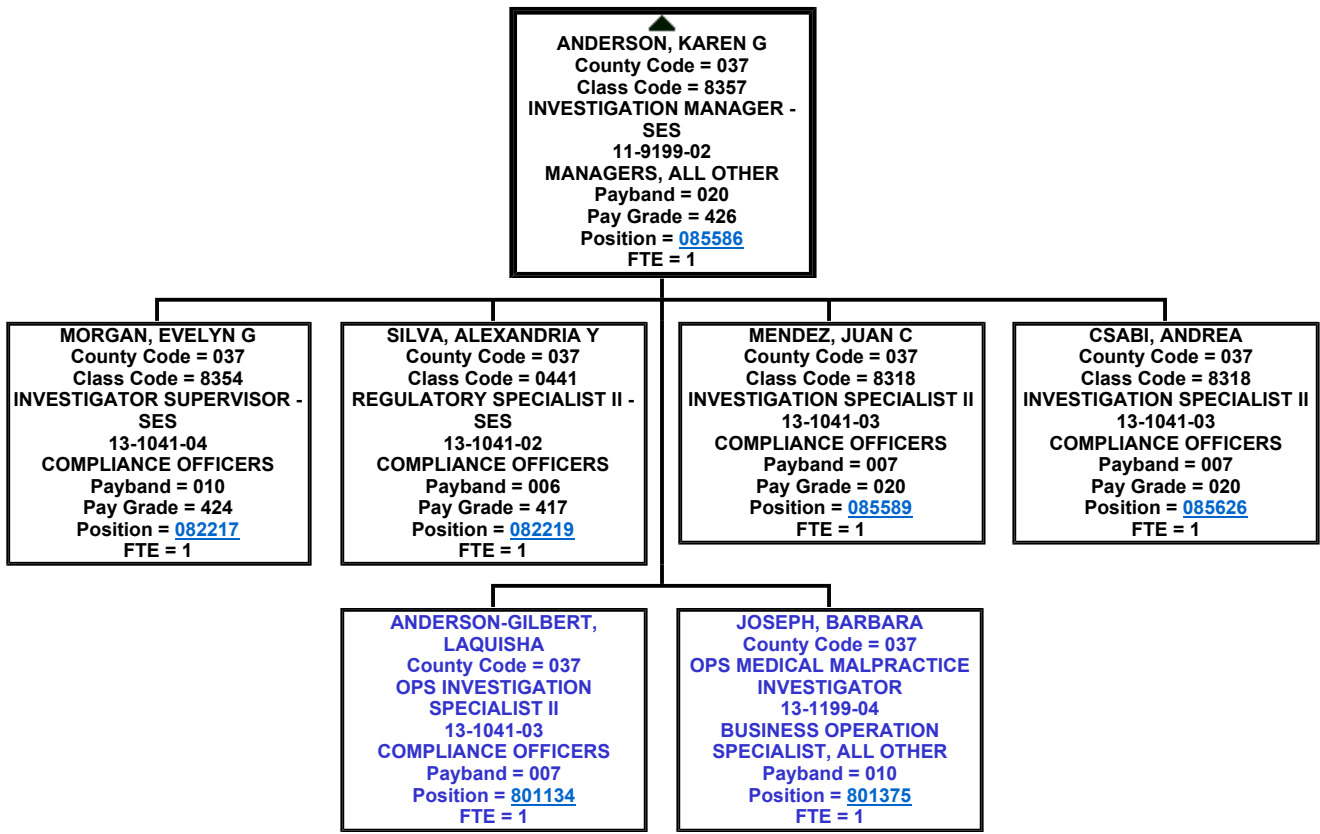


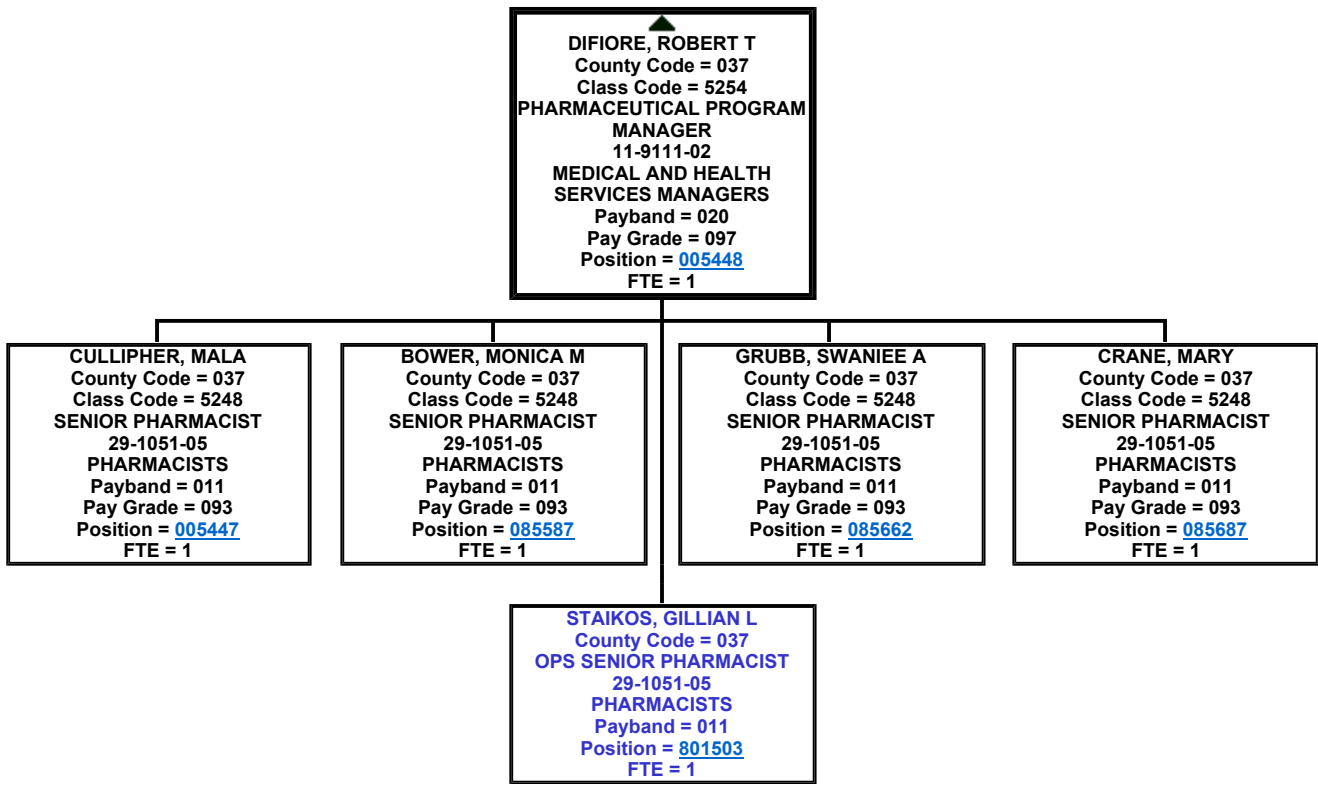


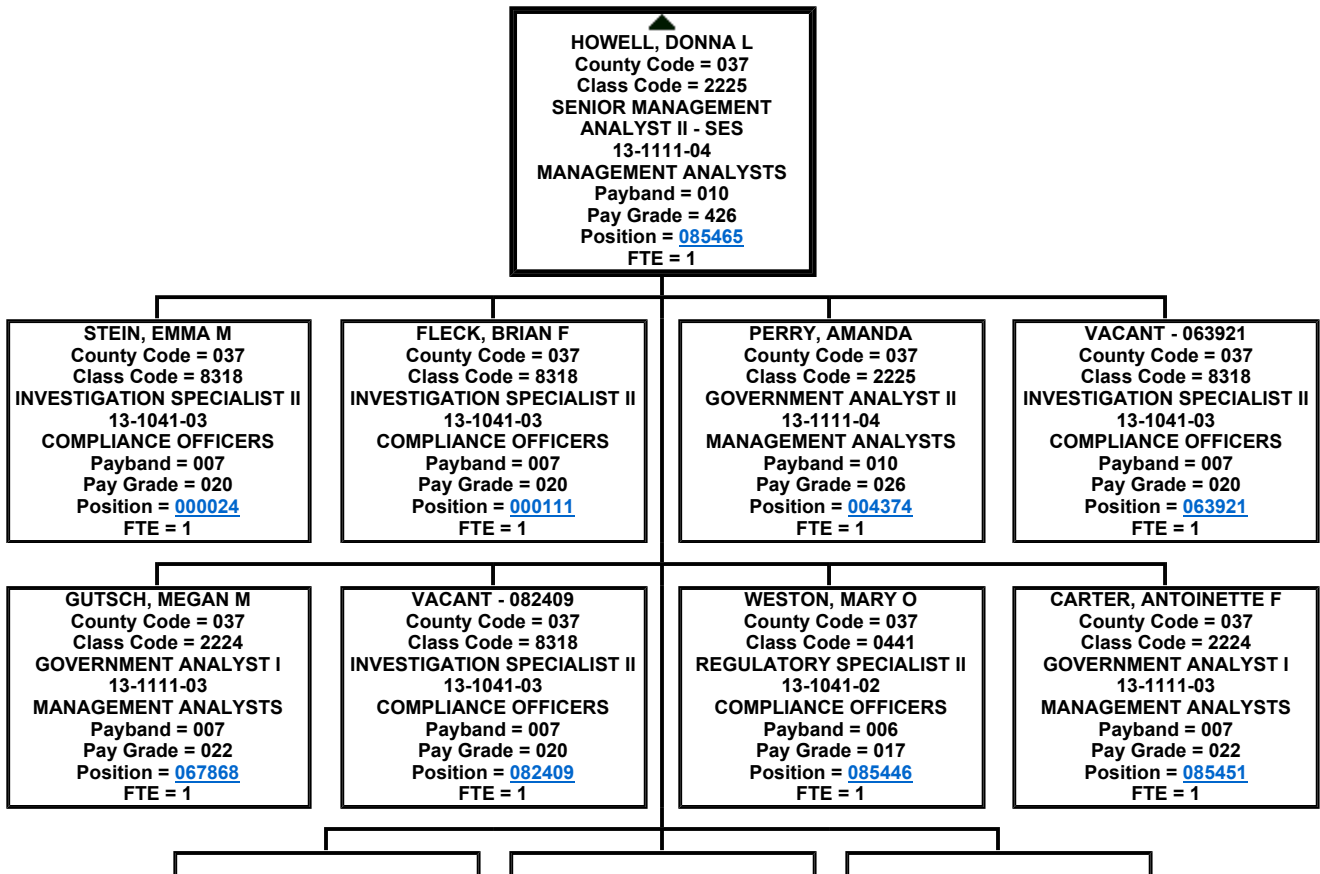
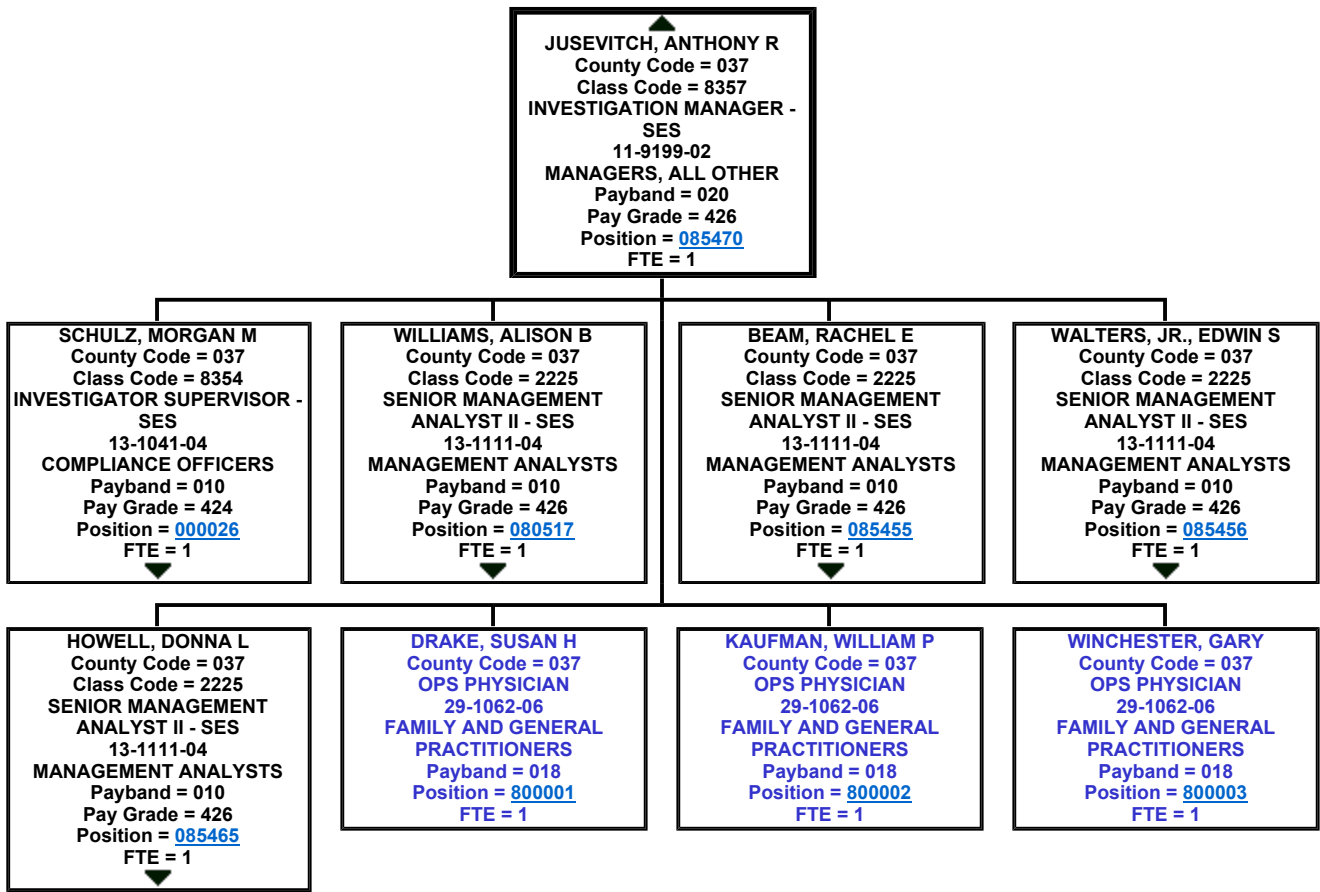












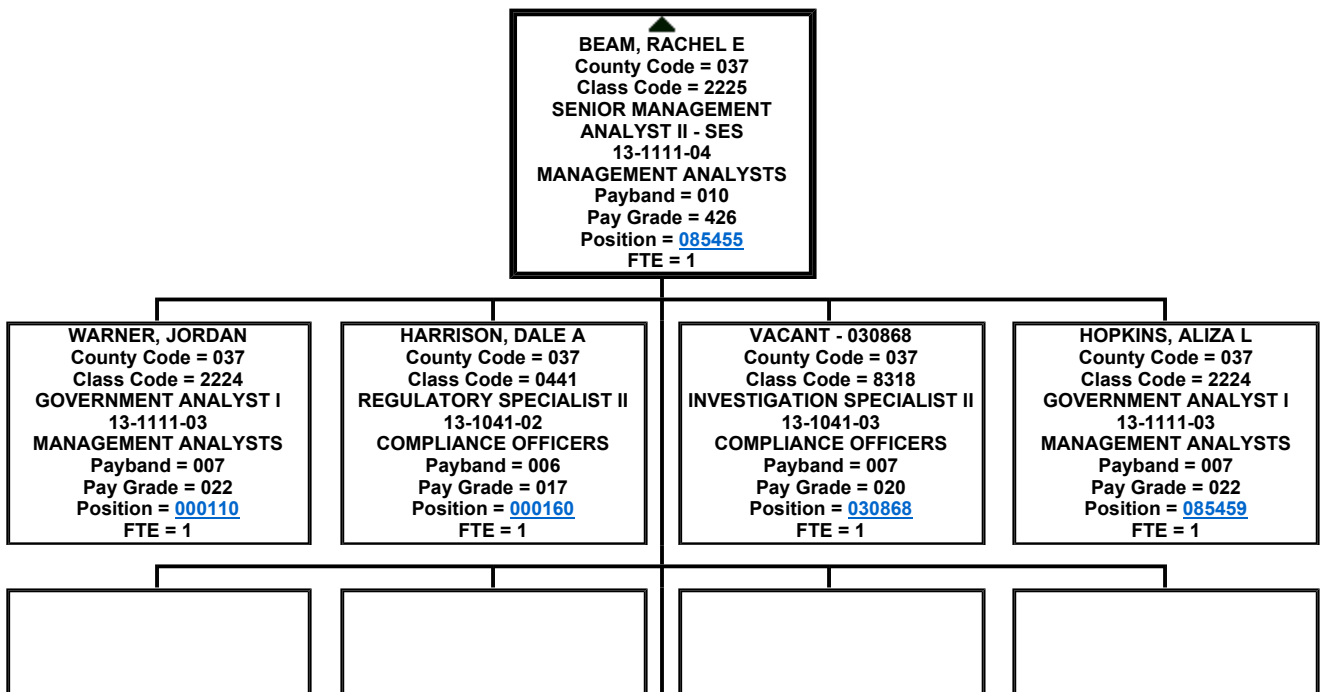
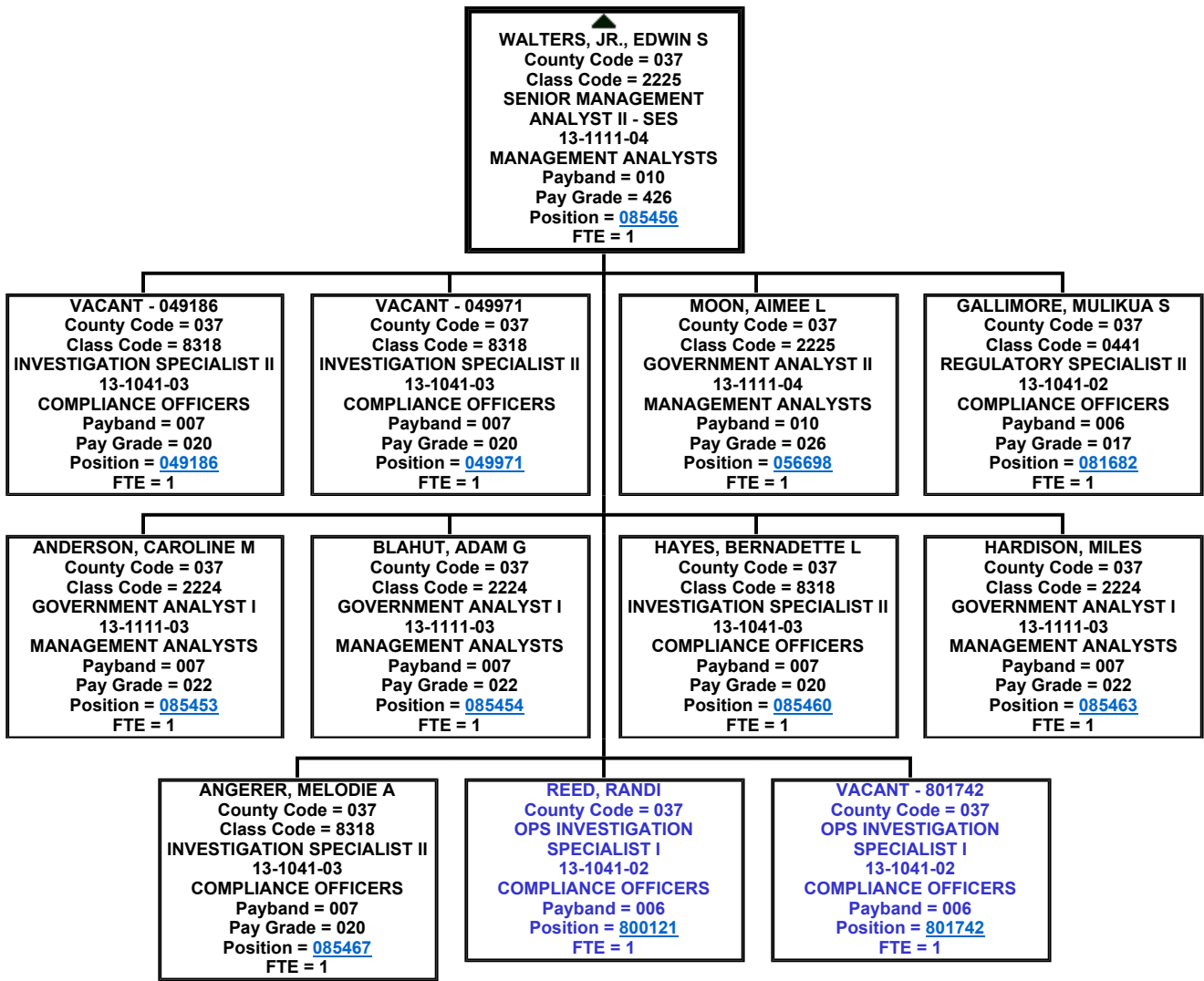
**MEARS, SHERRA W**  
County Code = 037  
Class Code = 2224  
GOVERNMENT ANALYST I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 022  
Position = [085452](#)  
FTE = 1

VACANT - 801744  
County Code = 037  
OPS INVESTIGATION  
SPECIALIST I  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Position = [801744](#)  
FTE = 1

VACANT - 801856  
County Code = 037  
OPS INVESTIGATION  
SPECIALIST I  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Position = [801856](#)  
FTE = 1

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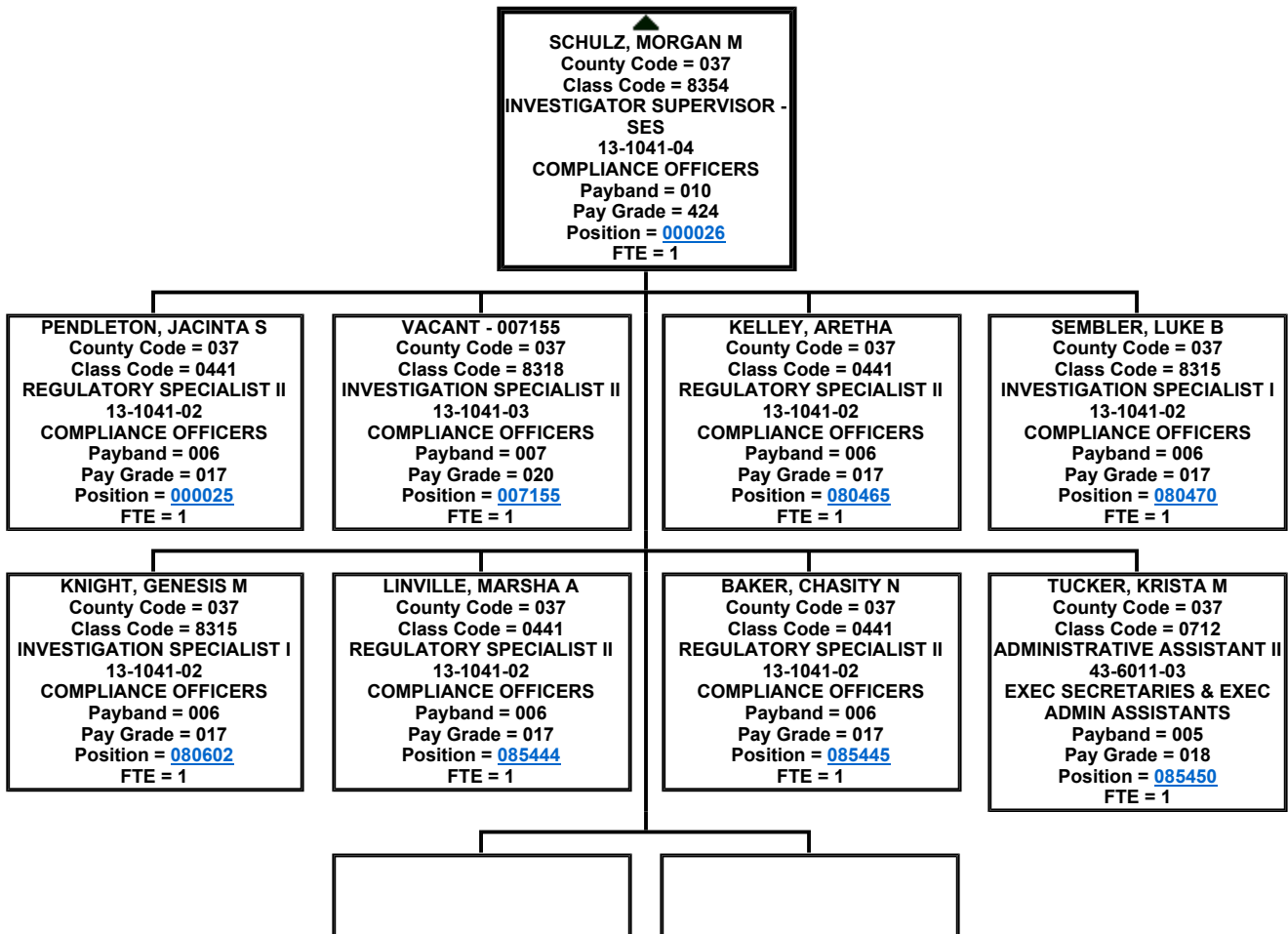
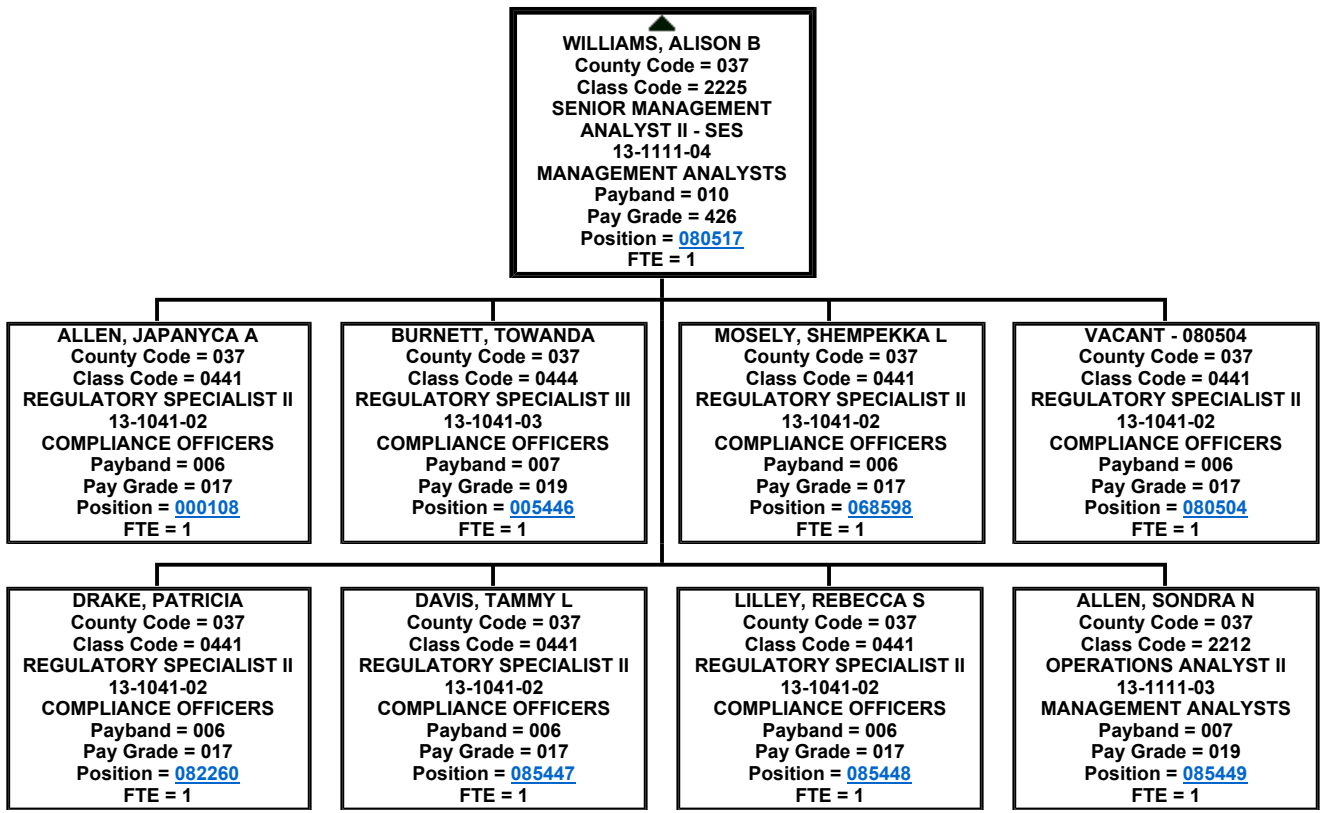
**CONLEY, RENADA T**  
 County Code = 037  
 Class Code = 8318  
**INVESTIGATION SPECIALIST II**  
 13-1041-03  
**COMPLIANCE OFFICERS**  
 Payband = 007  
 Pay Grade = 020  
 Position = [085461](#)  
 FTE = 1

**MARSHALL, JOSIE A**  
 County Code = 037  
 Class Code = 8318  
**INVESTIGATION SPECIALIST II**  
 13-1041-03  
**COMPLIANCE OFFICERS**  
 Payband = 007  
 Pay Grade = 020  
 Position = [085462](#)  
 FTE = 1

**BOYD, VICKIE E**  
 County Code = 037  
 Class Code = 8318  
**INVESTIGATION SPECIALIST II**  
 13-1041-03  
**COMPLIANCE OFFICERS**  
 Payband = 007  
 Pay Grade = 020  
 Position = [085464](#)  
 FTE = 1

**SMITH, MELISSA S**  
 County Code = 037  
 Class Code = 2224  
**GOVERNMENT ANALYST I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 022  
 Position = [085468](#)  
 FTE = 1

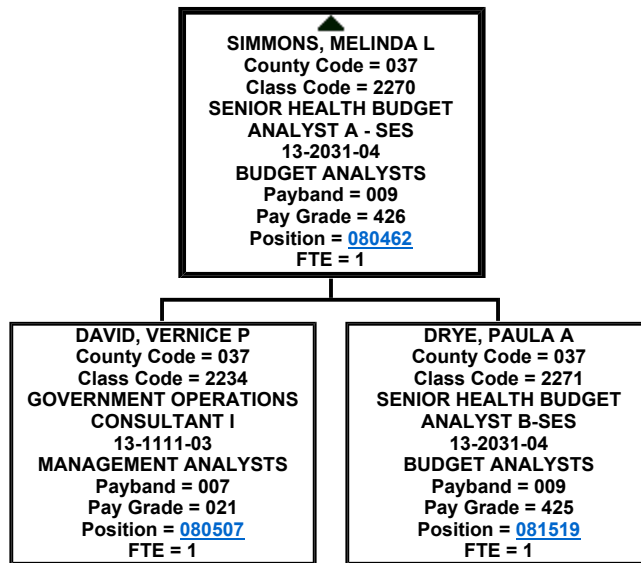
**WATSON, SHONDRA A**  
 County Code = 037  
 Class Code = 2225  
**GOVERNMENT ANALYST II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 026  
 Position = [085469](#)  
 FTE = 1

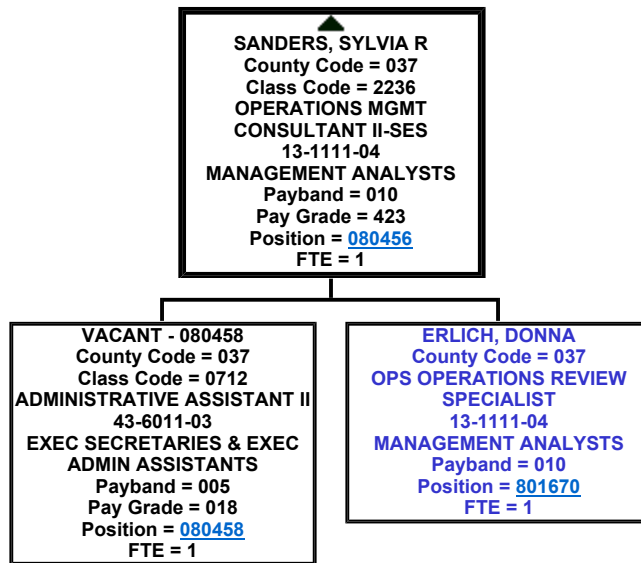


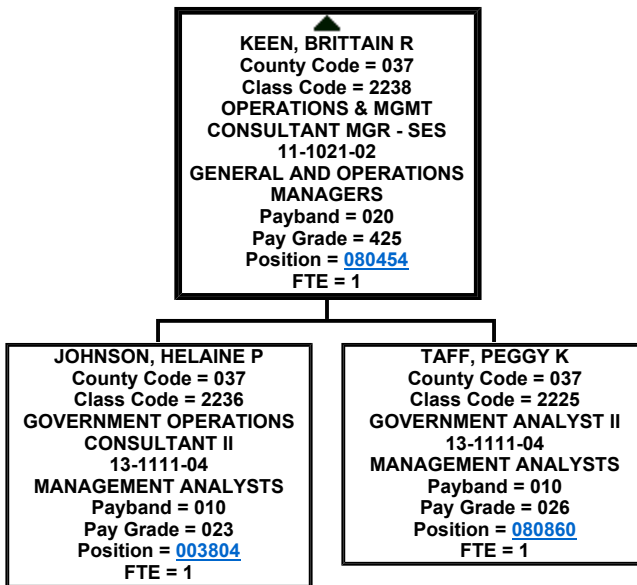
VACANT - 800068  
County Code = 037  
OPS INVESTIGATION  
SPECIALIST I  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Position = 800068  
FTE = 1

VACANT - 801743  
County Code = 037  
OPS INVESTIGATION  
SPECIALIST I  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Position = 801743  
FTE = 1

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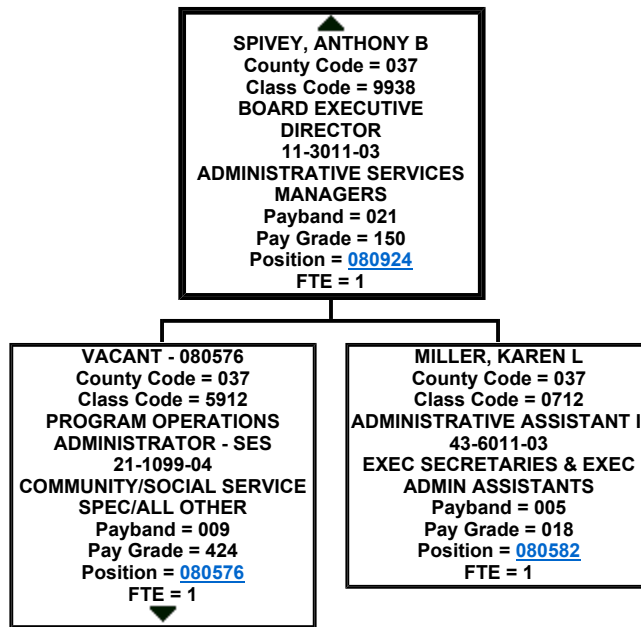


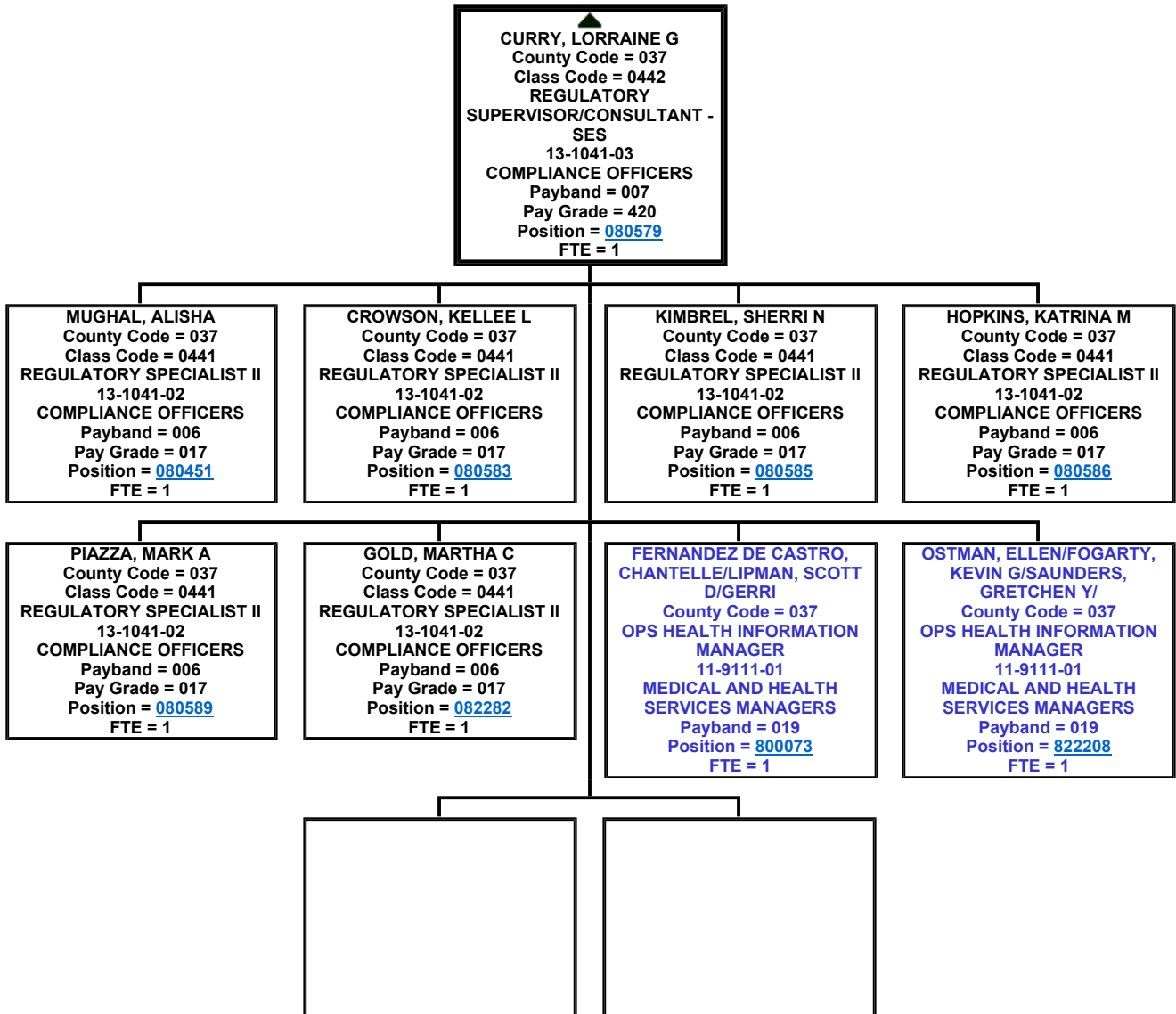
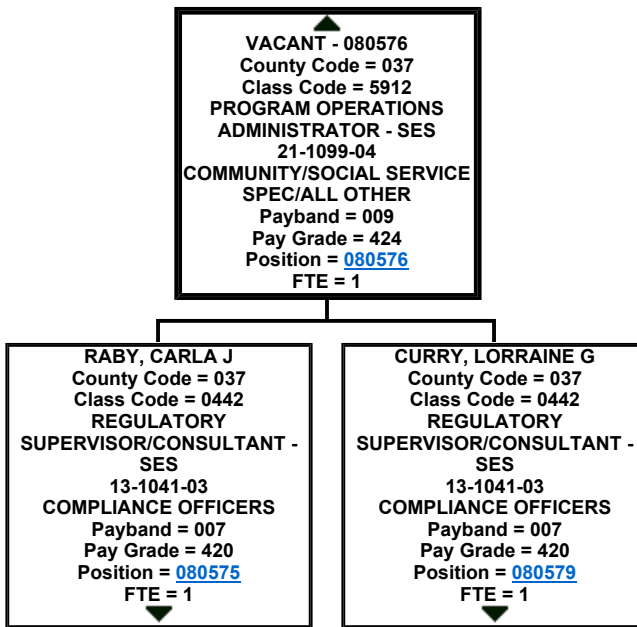


SPIVEY, ANTHONY B  
County Code = 037  
Class Code = 9938  
BOARD EXECUTIVE DIRECTOR  
11-3011-03  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 021  
Pay Grade = 150  
Position = [080924](#)  
FTE = 1  
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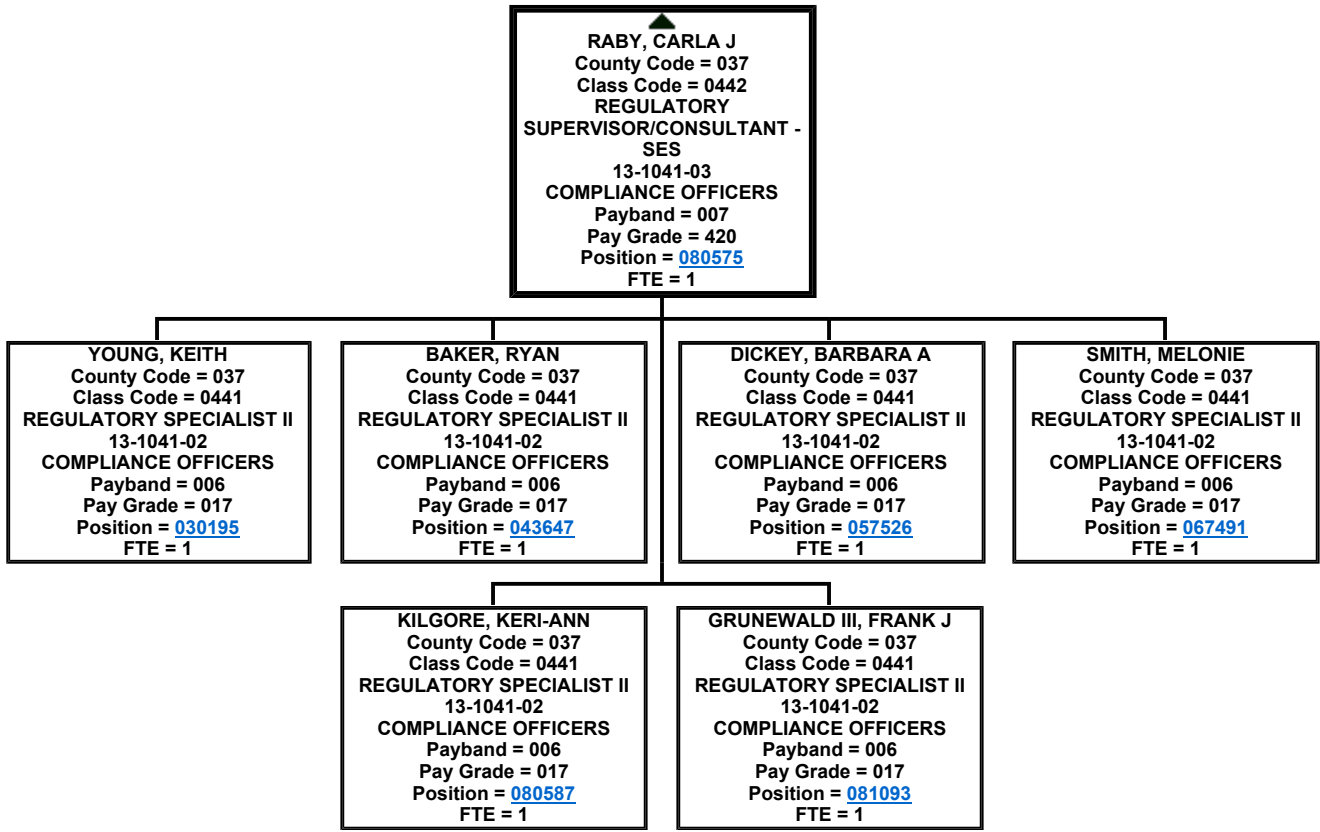


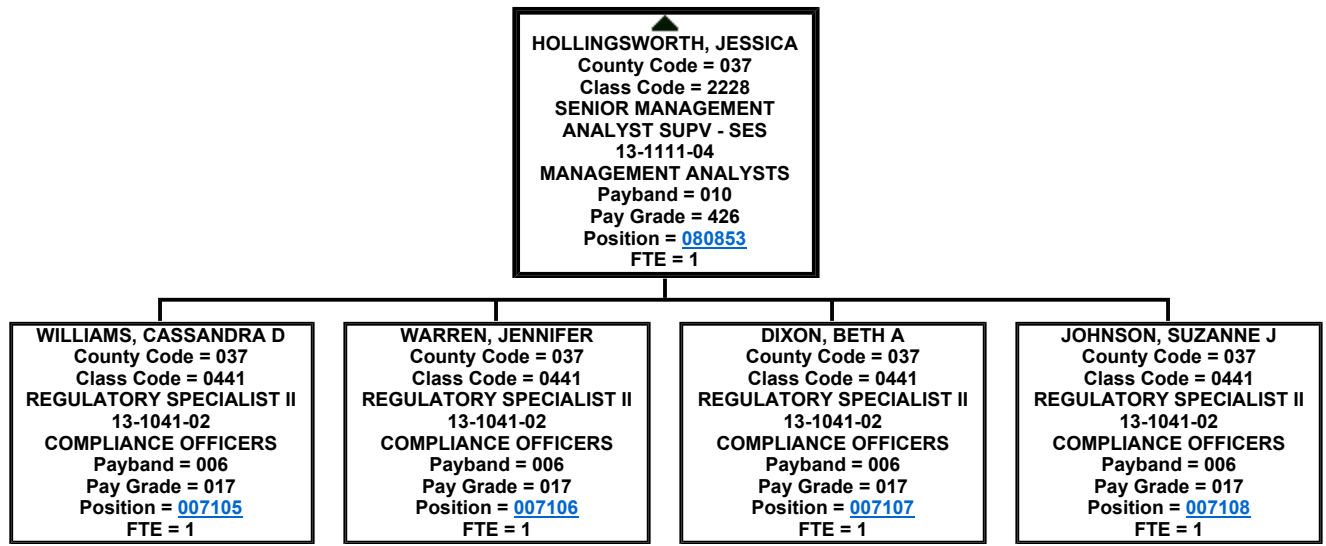


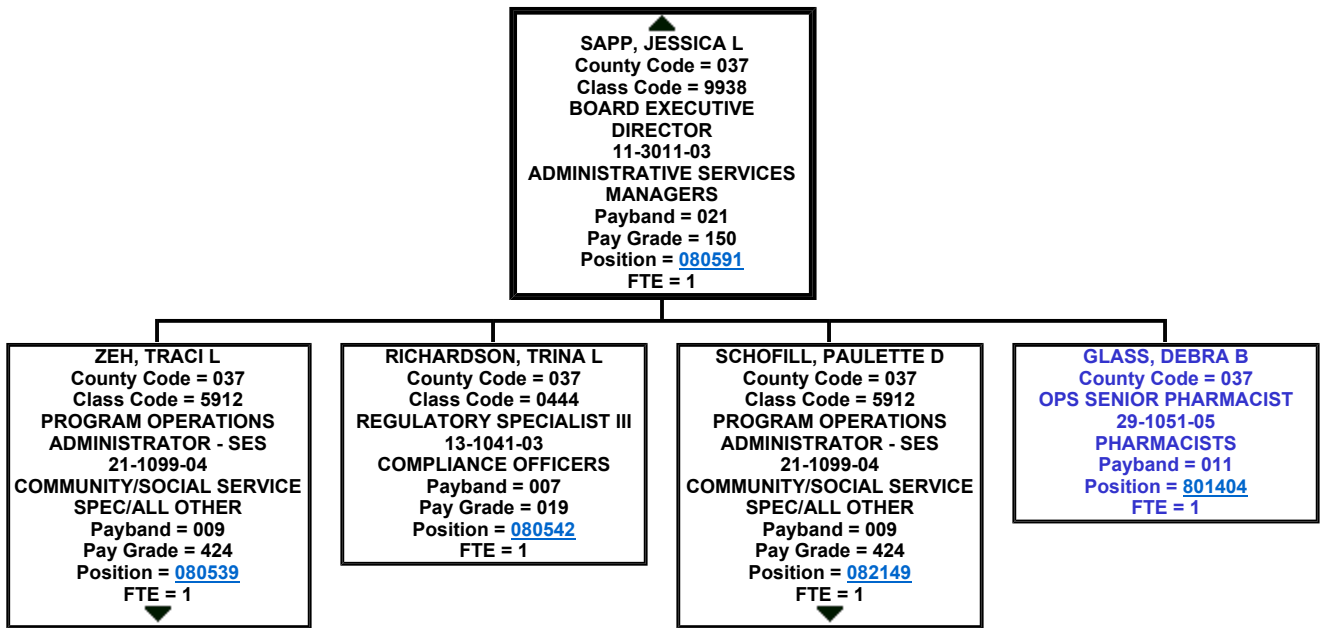
MCCREARY, KATIE G/ROUSE,  
DAVID W/KEPLEY, STEPHEN  
R/H  
County Code = 037  
OPS HEALTH INFORMATION  
MANAGER  
11-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 019  
Position = 822424  
FTE = 1

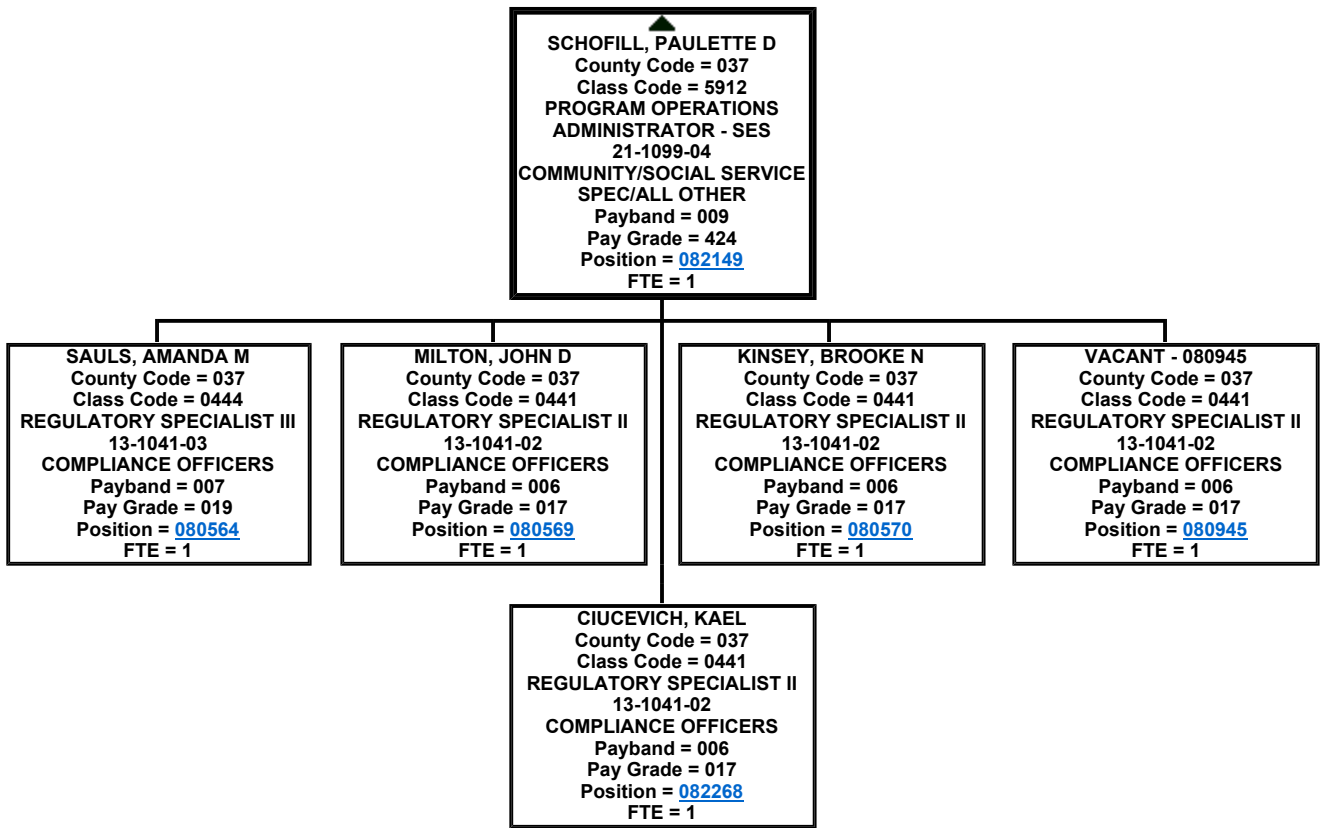
MONTOYA, BEATRIZ  
E/VALDES, LINDA/HERNANDEZ,  
ALVARO A  
County Code = 037  
OPS HEALTH INFORMATION  
MANAGER  
11-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 019  
Position = 822540  
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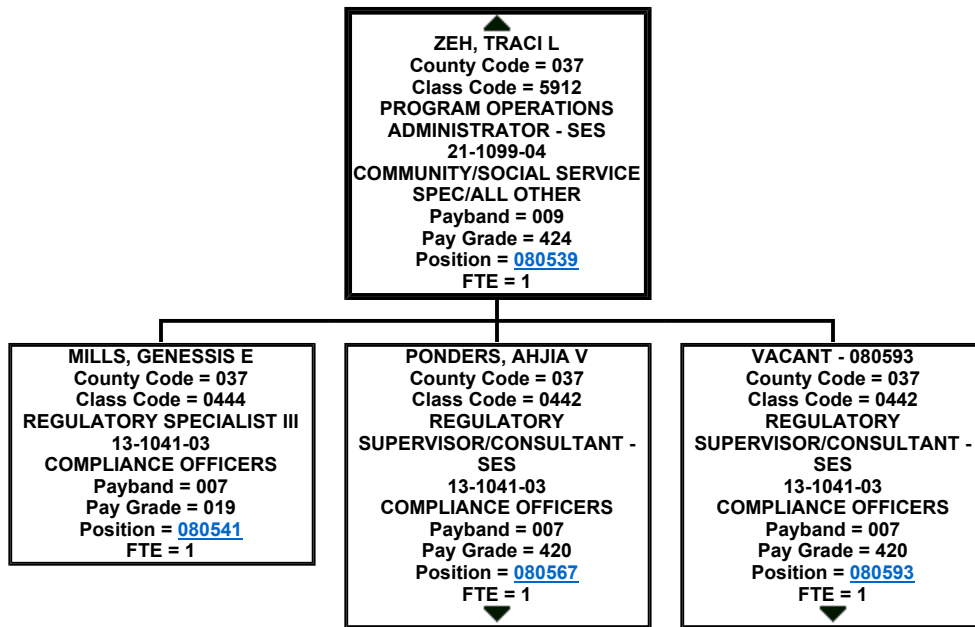
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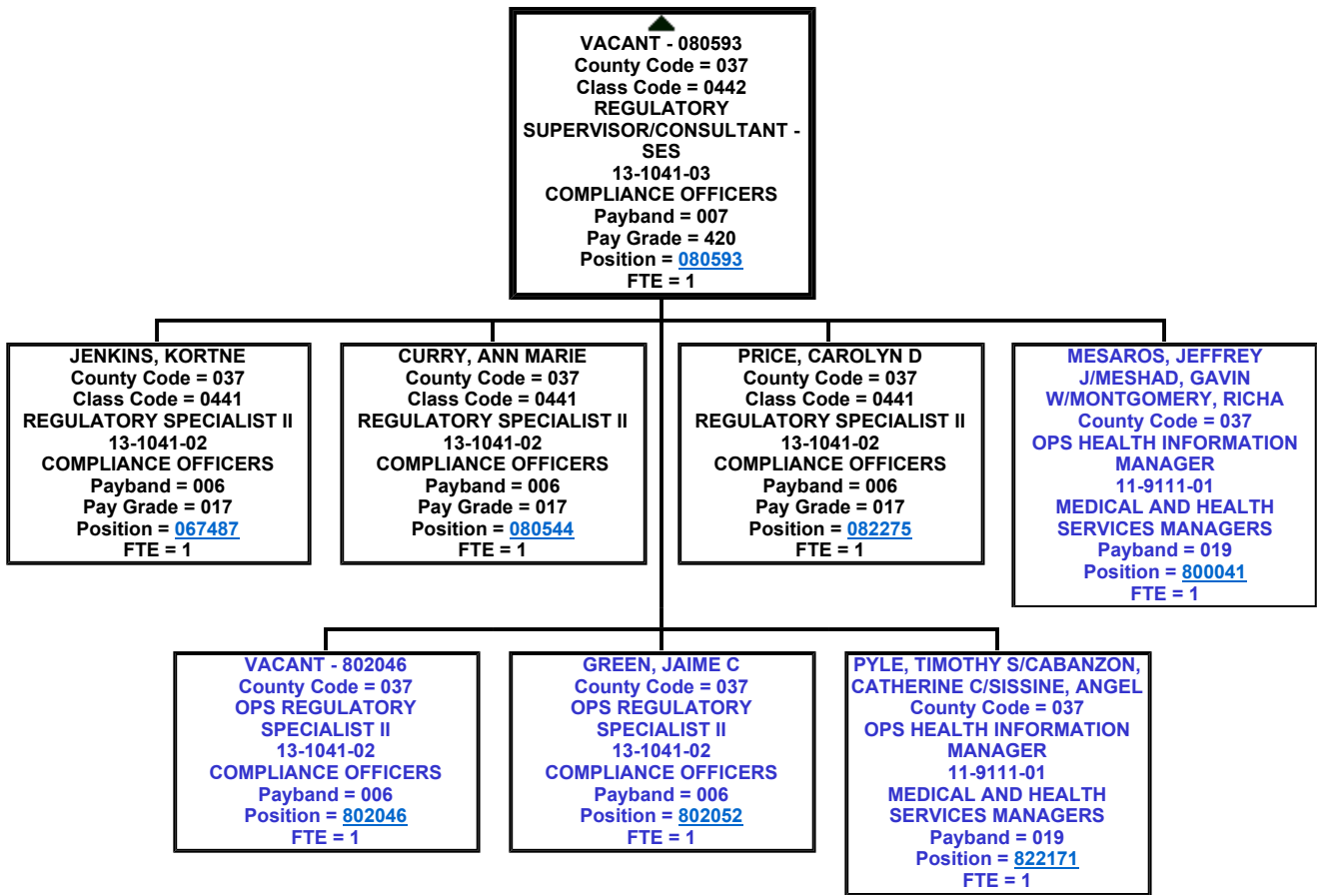


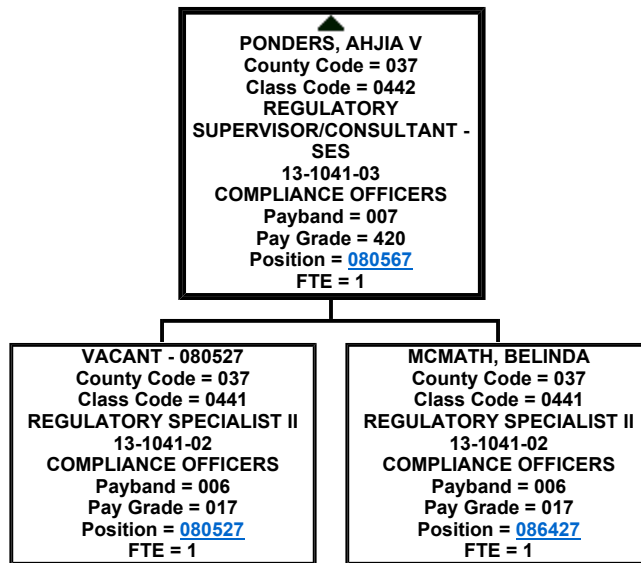


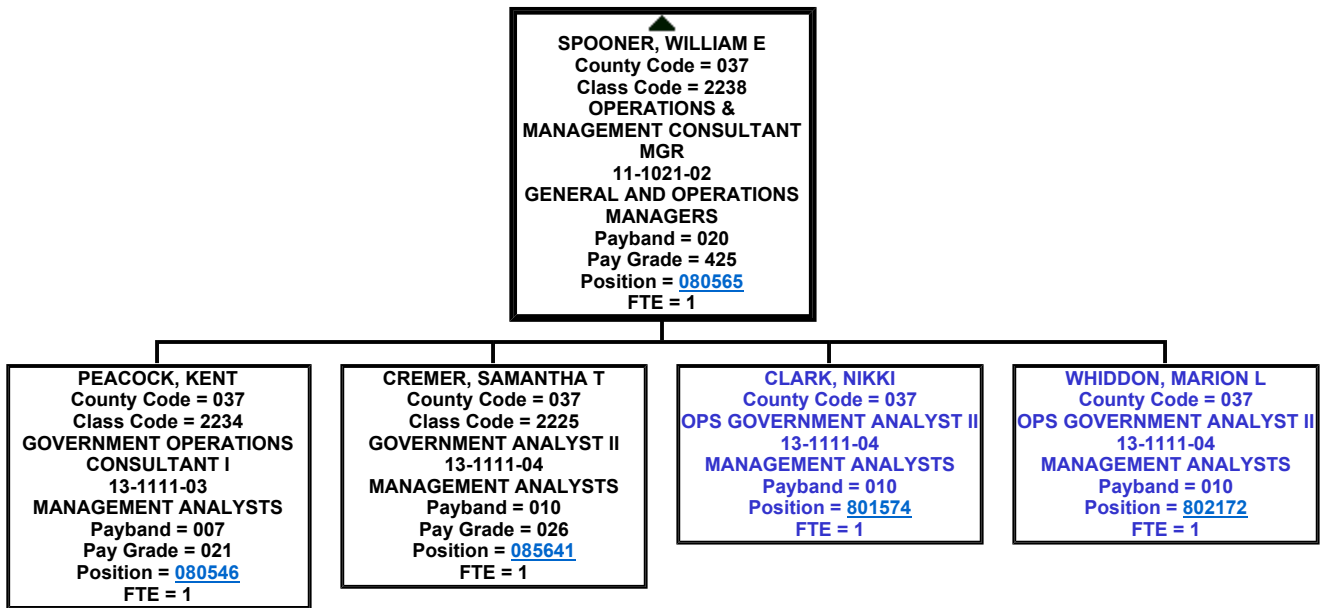


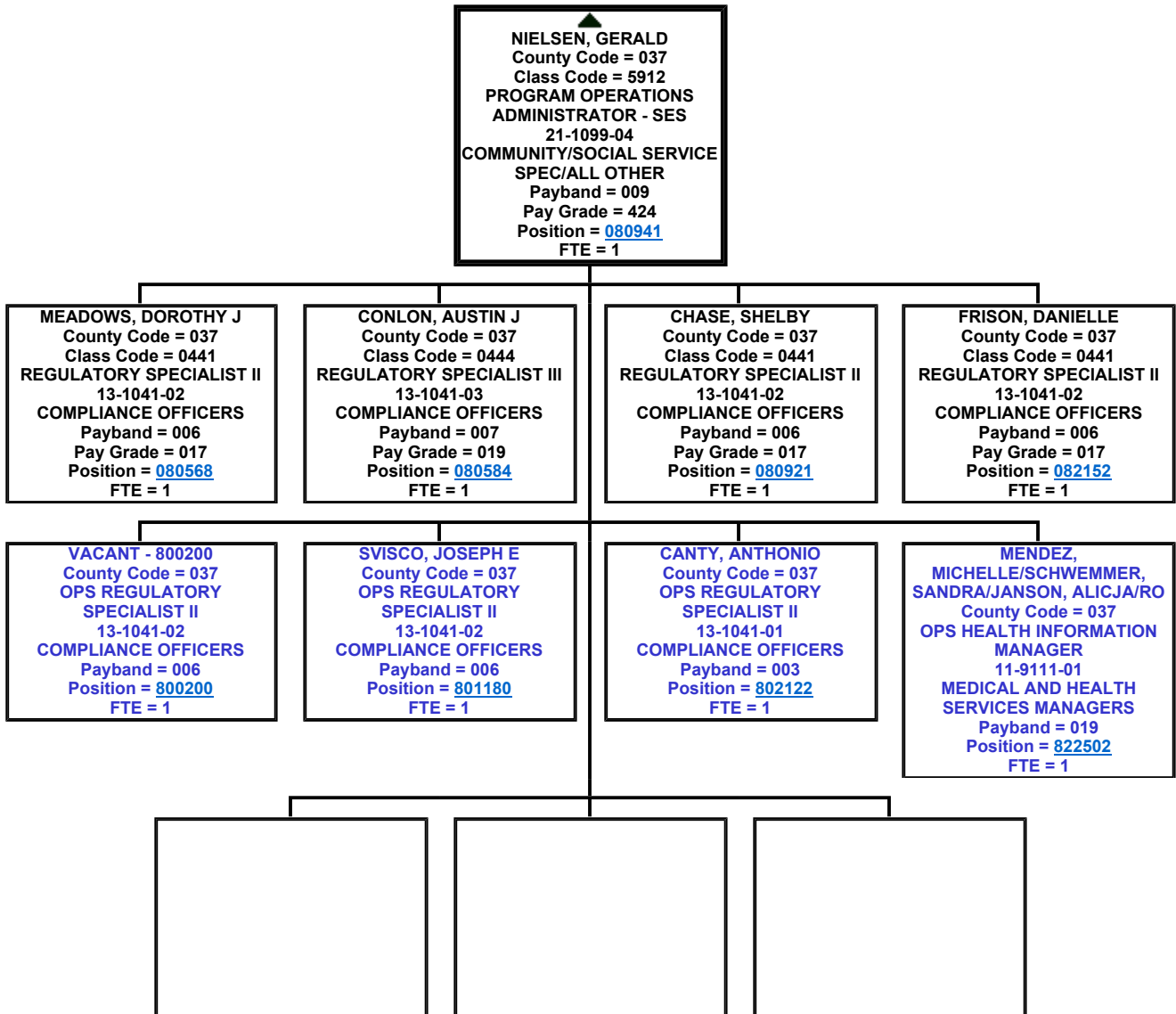
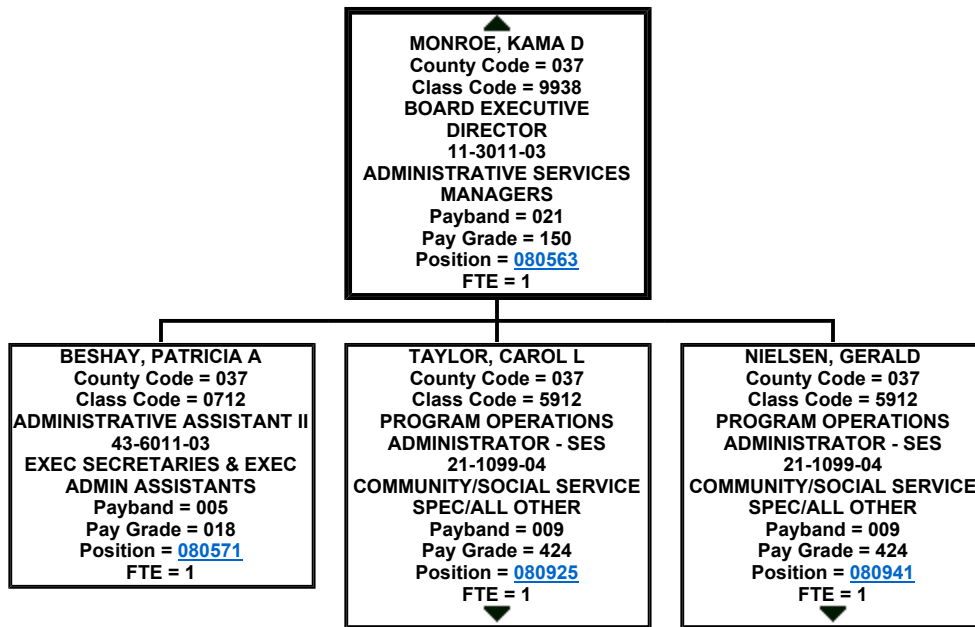










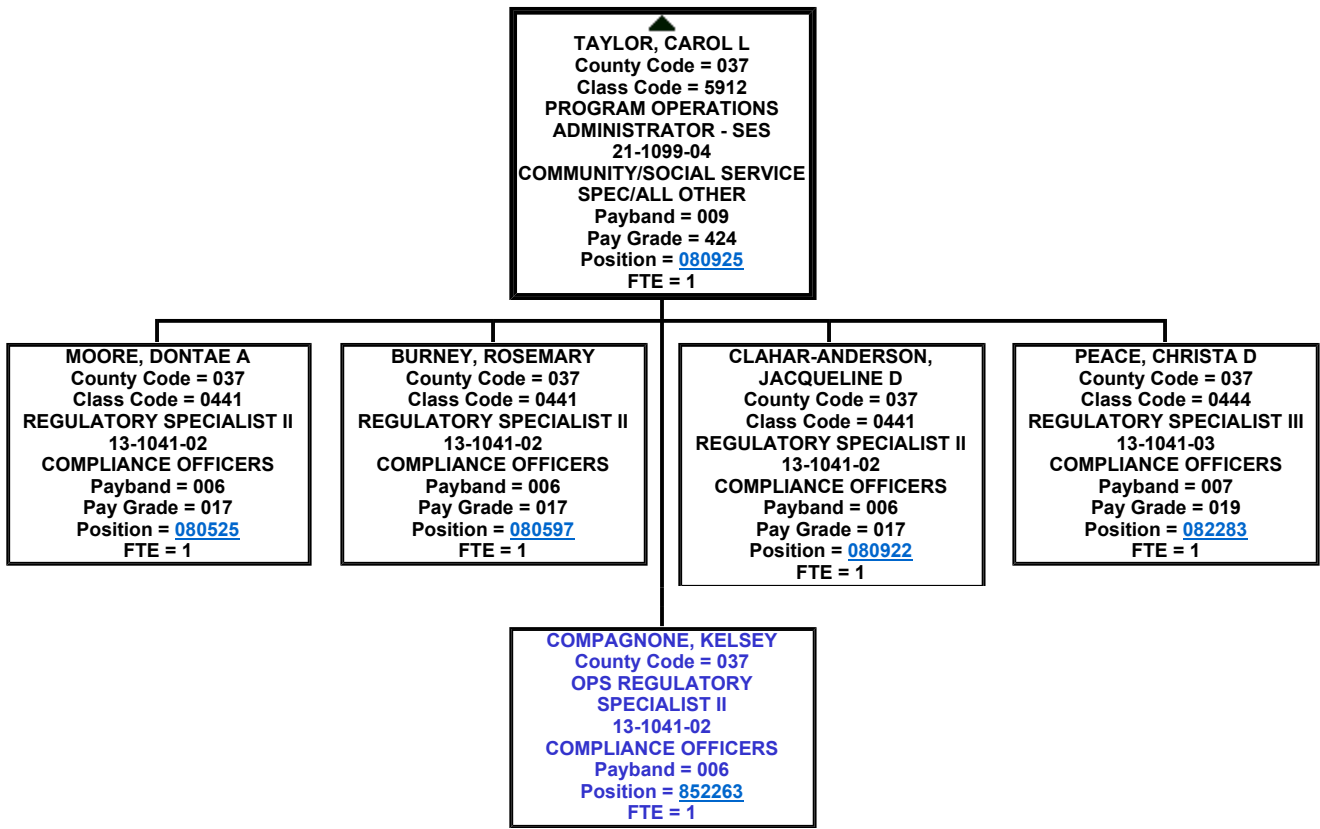


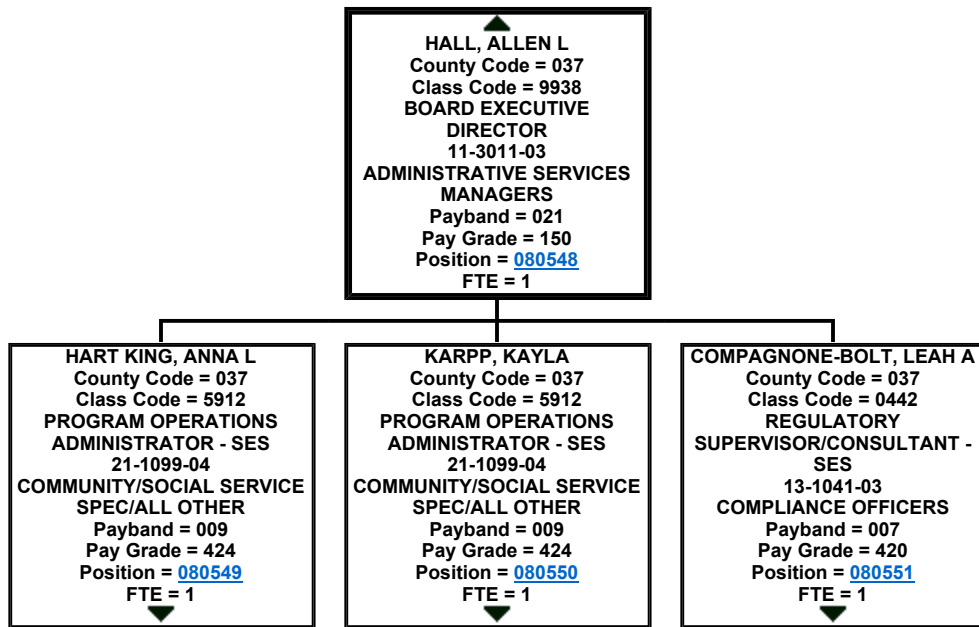
**BROOKS,  
CHRISTOPHER/DRAGO,  
VICTORIA/WAKEMAN, JENNIFE**  
County Code = 037  
**OPS HEALTH INFORMATION  
MANAGER**  
11-9111-01  
**MEDICAL AND HEALTH  
SERVICES MANAGERS**  
Payband = 019  
Position = 822503  
FTE = 1

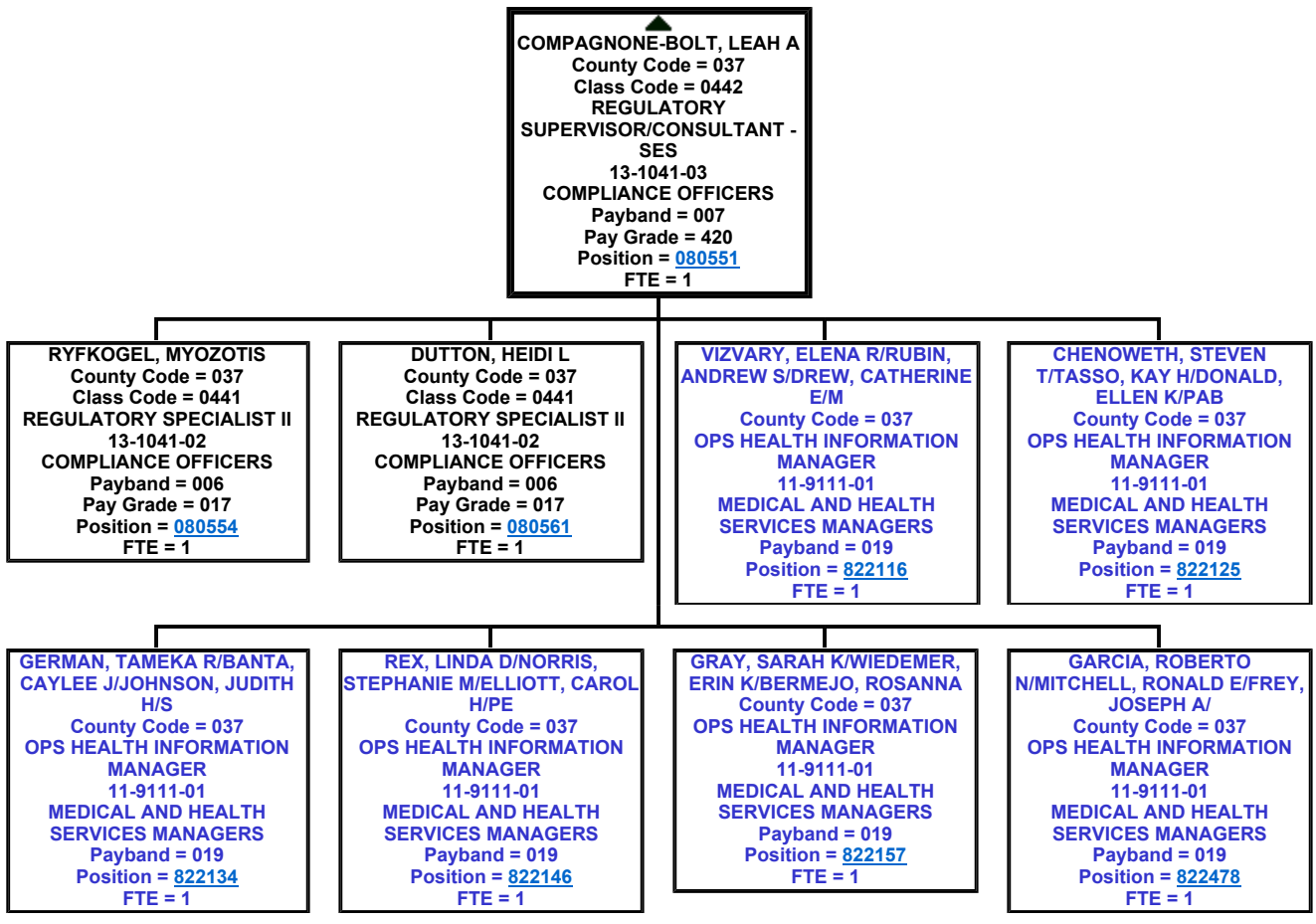
**DUNETZ, RODNEY/HEINE,  
RAYMOND D/VEON, KATHY  
K/MARGEW**  
County Code = 037  
**OPS HEALTH INFORMATION  
MANAGER**  
11-9111-01  
**MEDICAL AND HEALTH  
SERVICES MANAGERS**  
Payband = 019  
Position = 822591  
FTE = 1

**GUERREIRO,  
SERGIO/RUTLAND, KRISTEN  
J/JORDAN, SHERRY**  
County Code = 037  
**OPS HEALTH INFORMATION  
MANAGER**  
11-9111-01  
**MEDICAL AND HEALTH  
SERVICES MANAGERS**  
Payband = 019  
Position = 822620  
FTE = 1

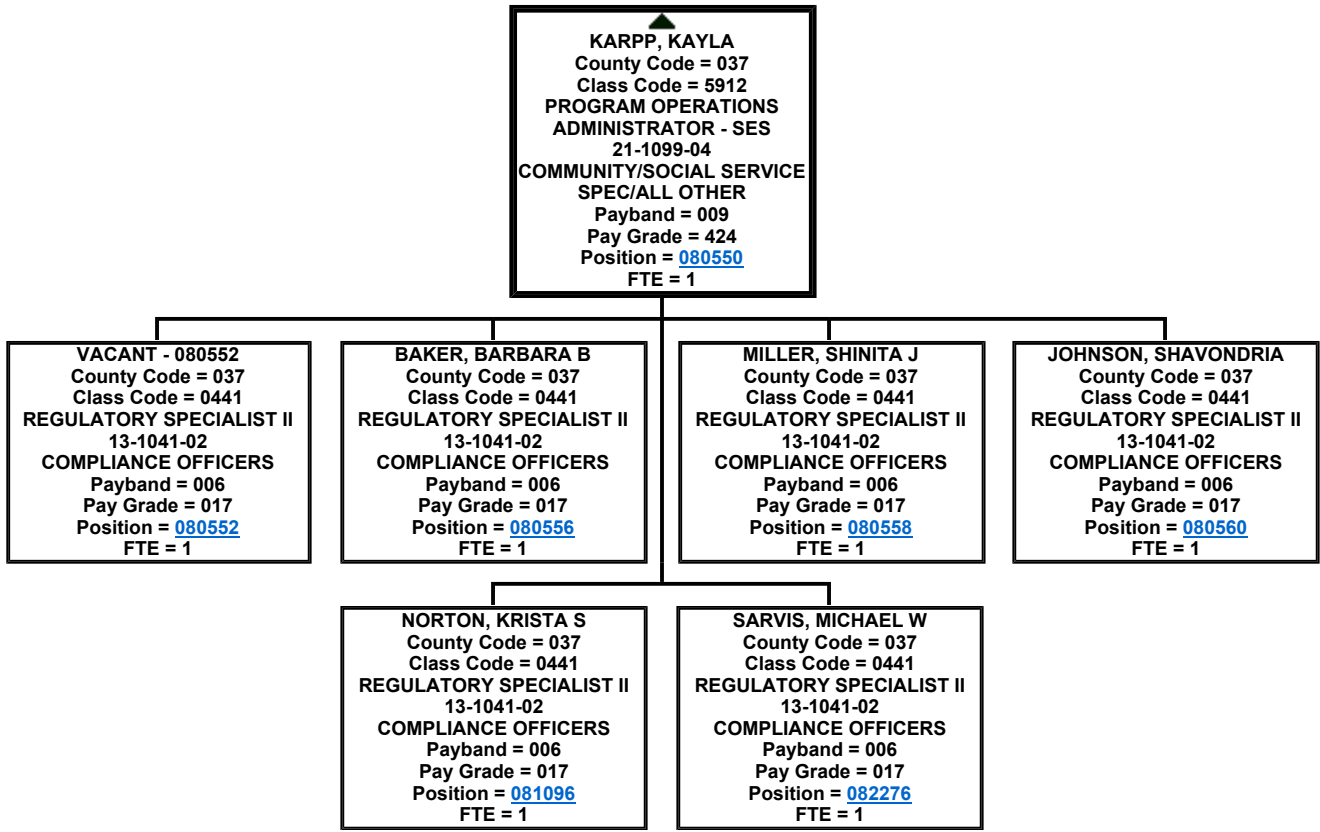
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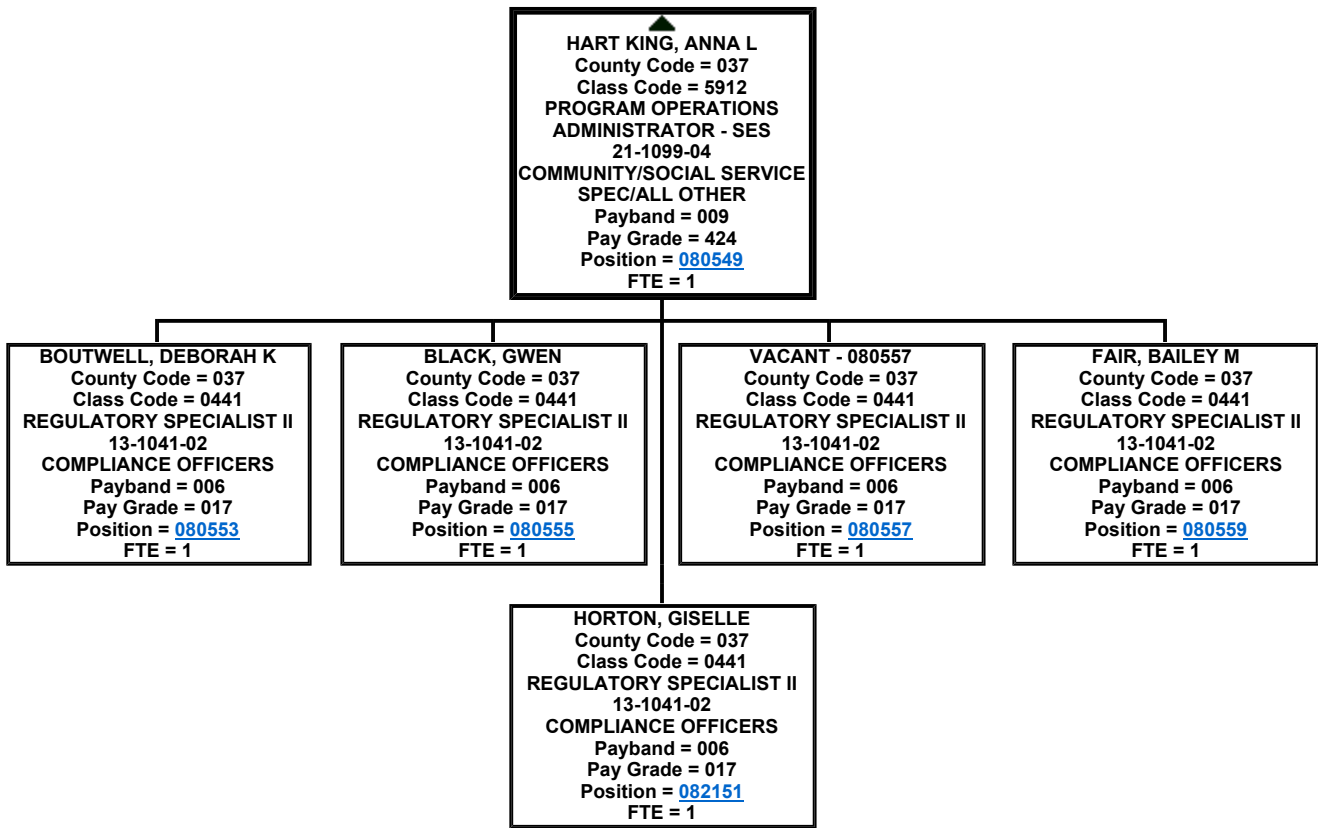


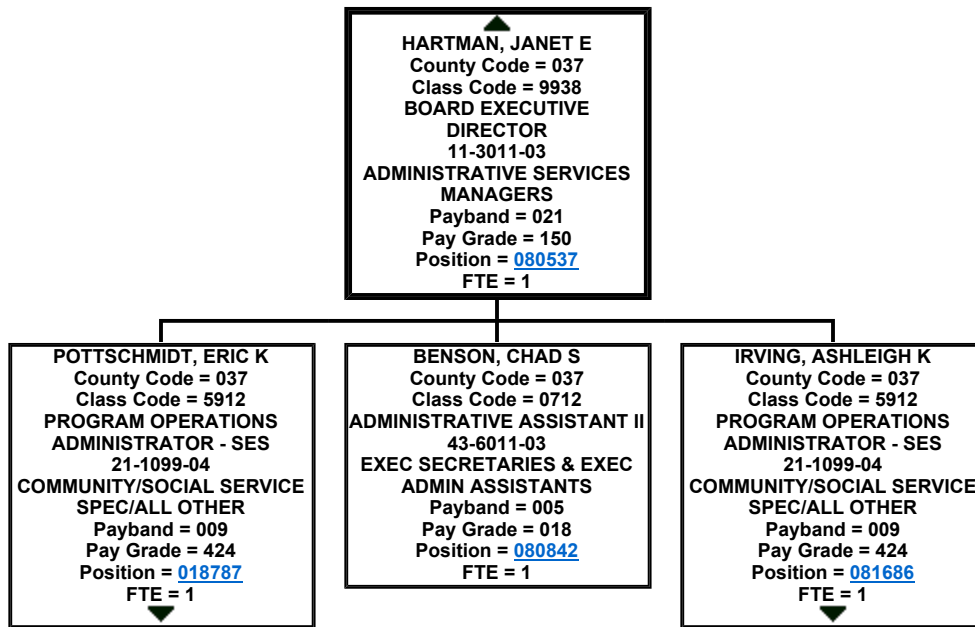


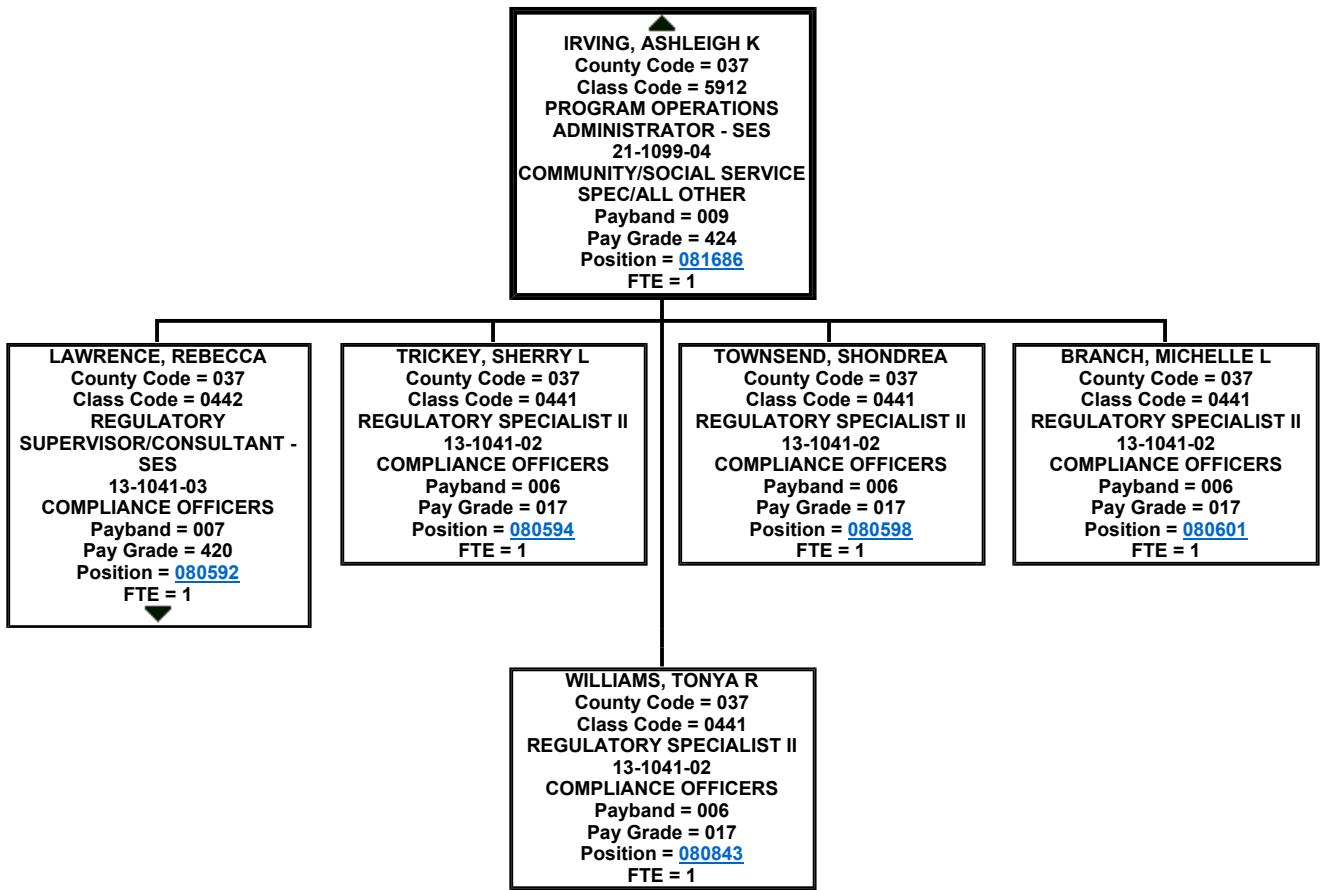


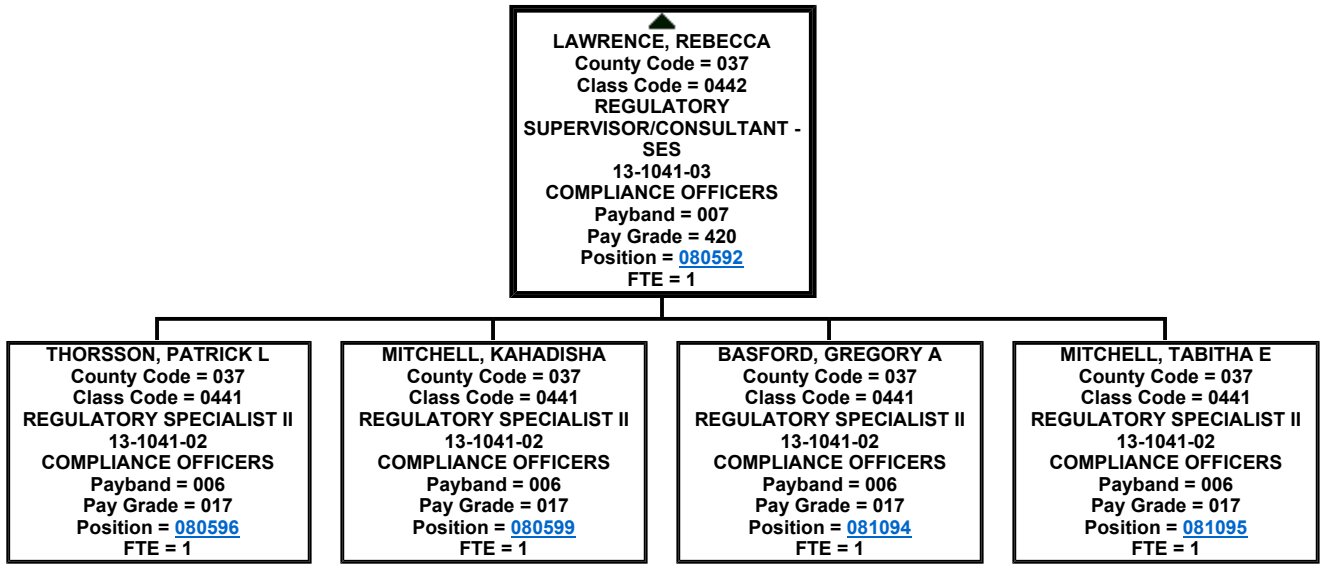


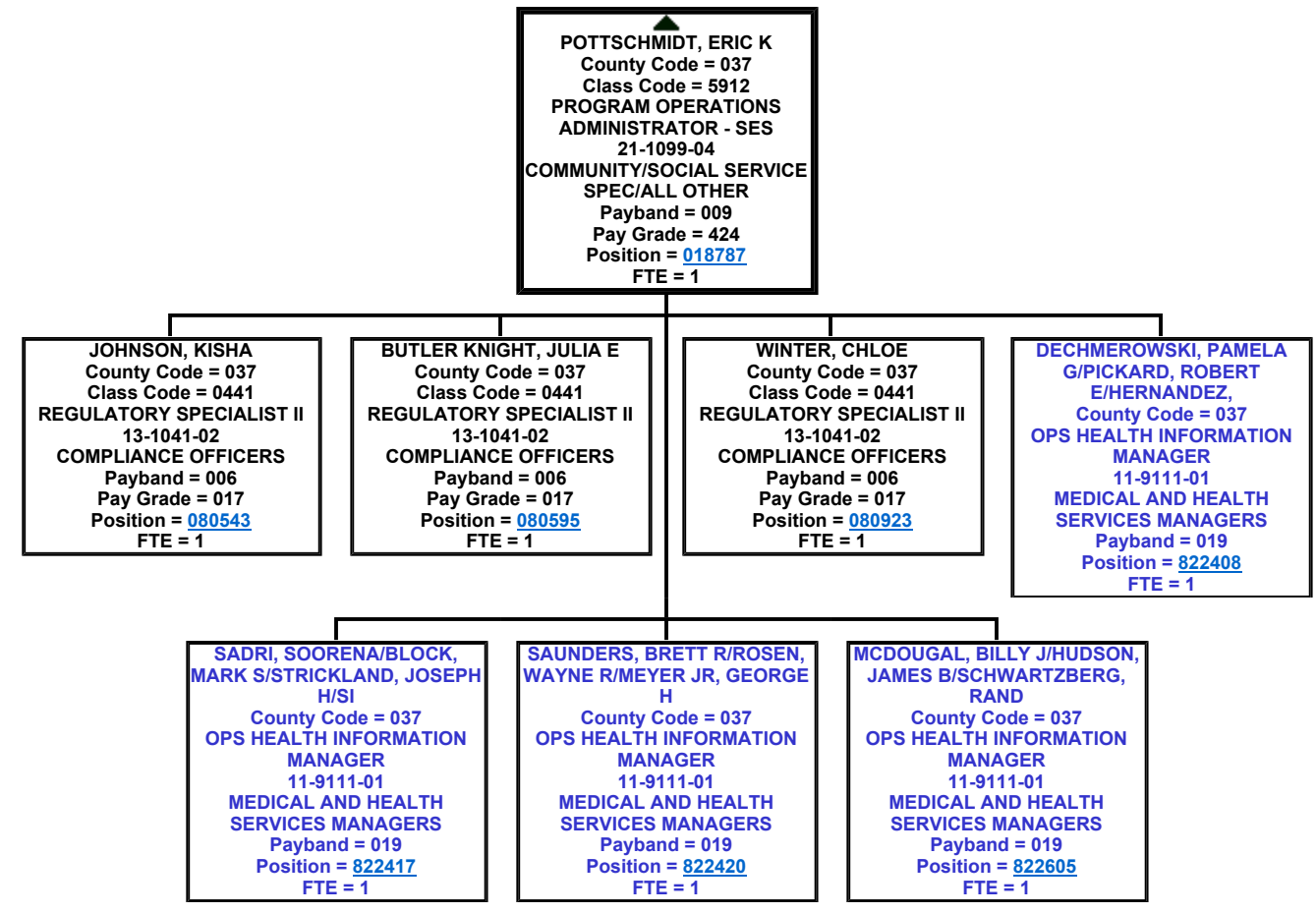


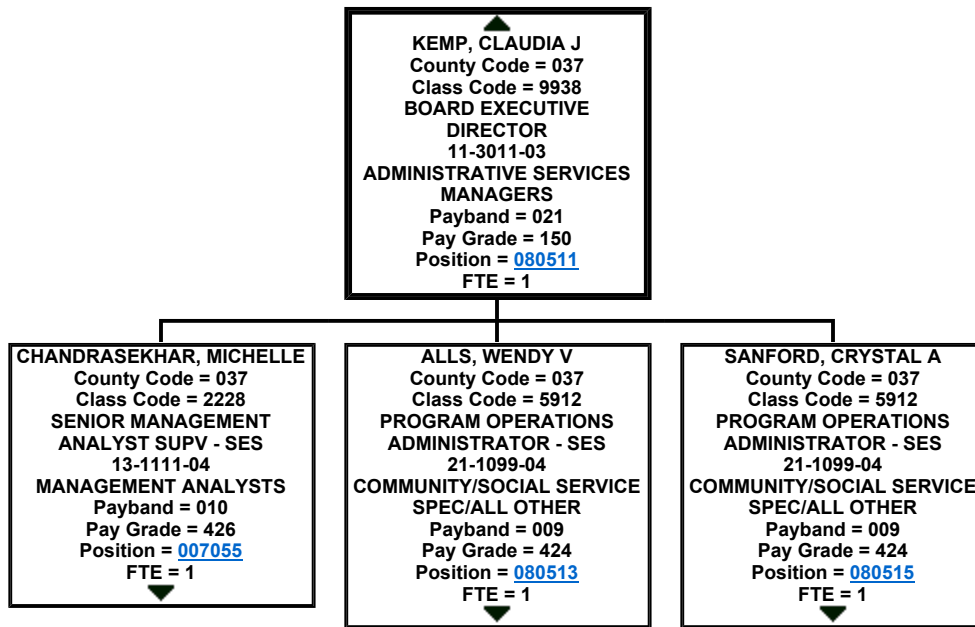


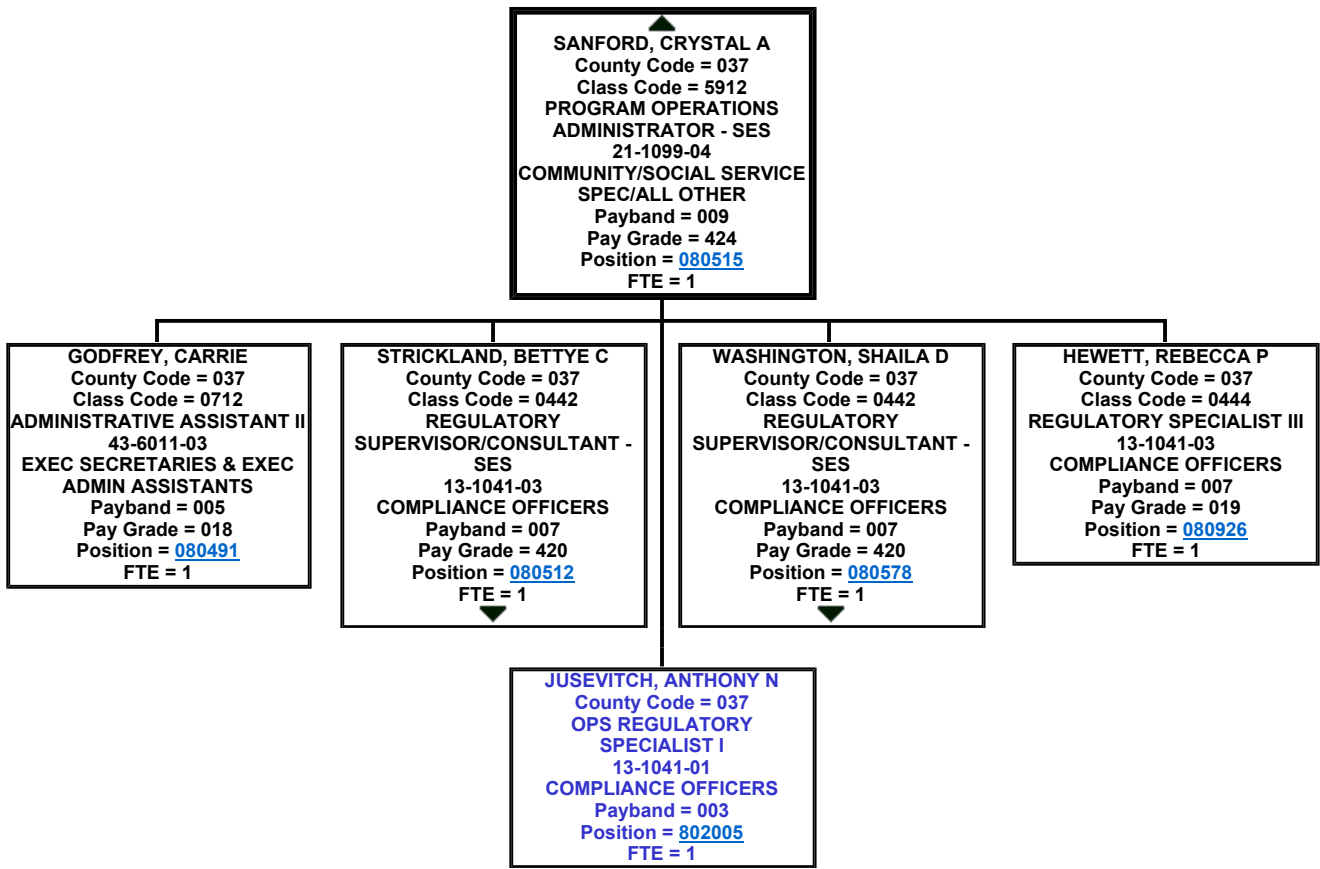




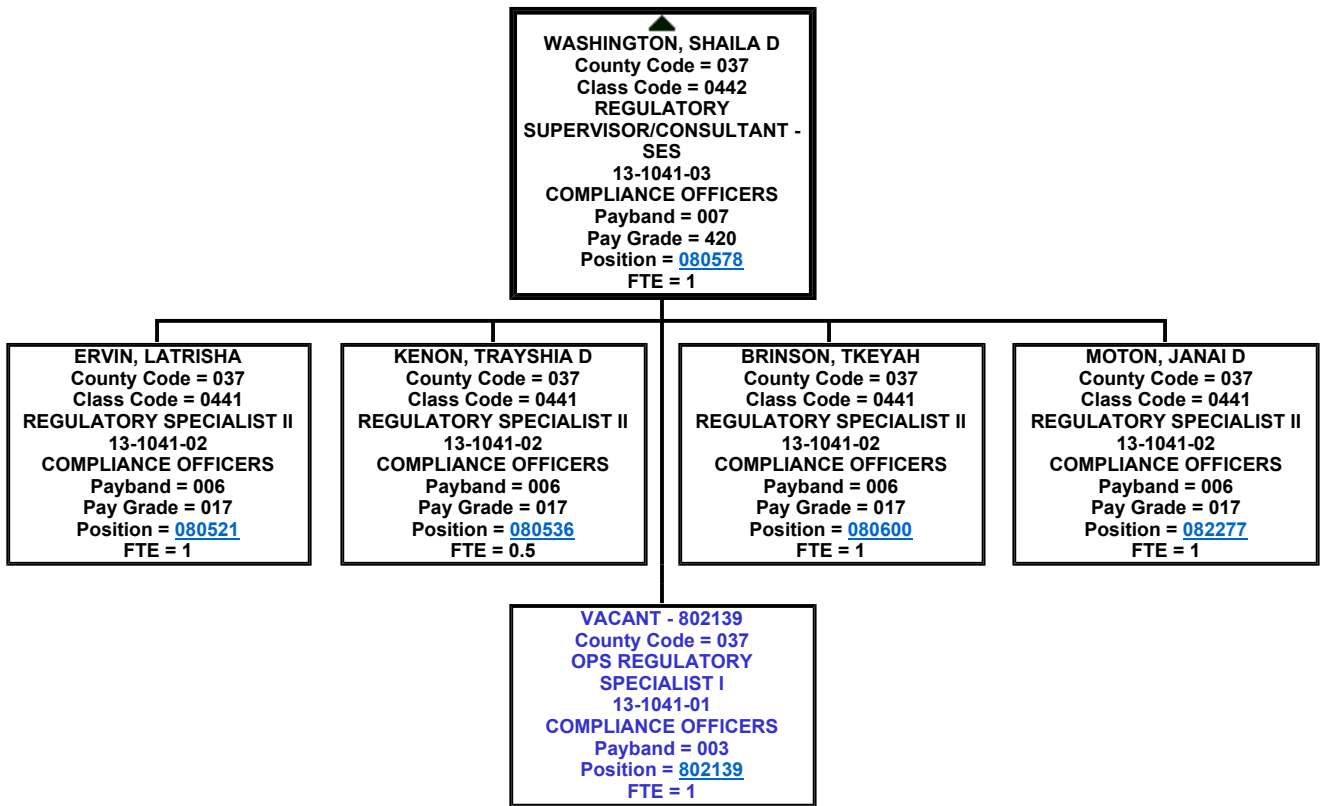


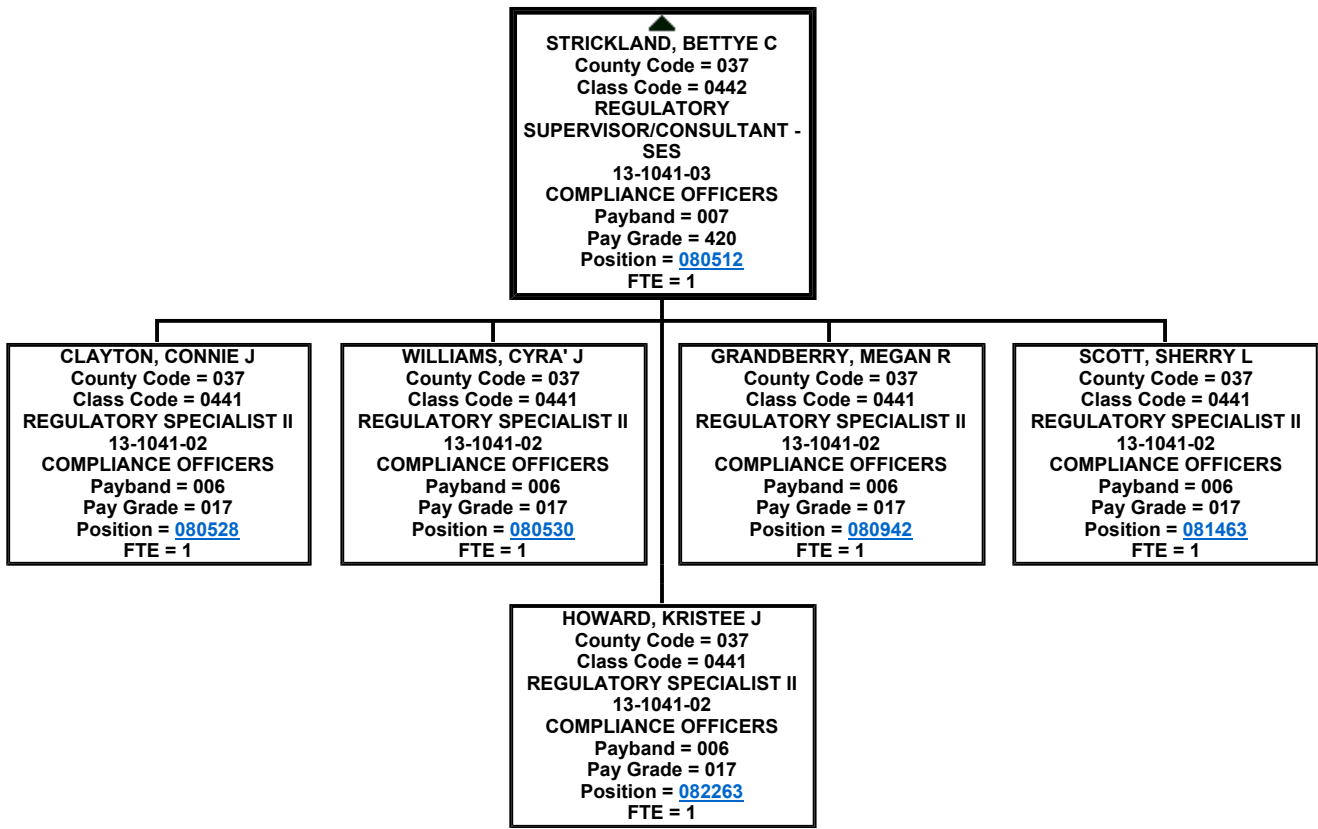


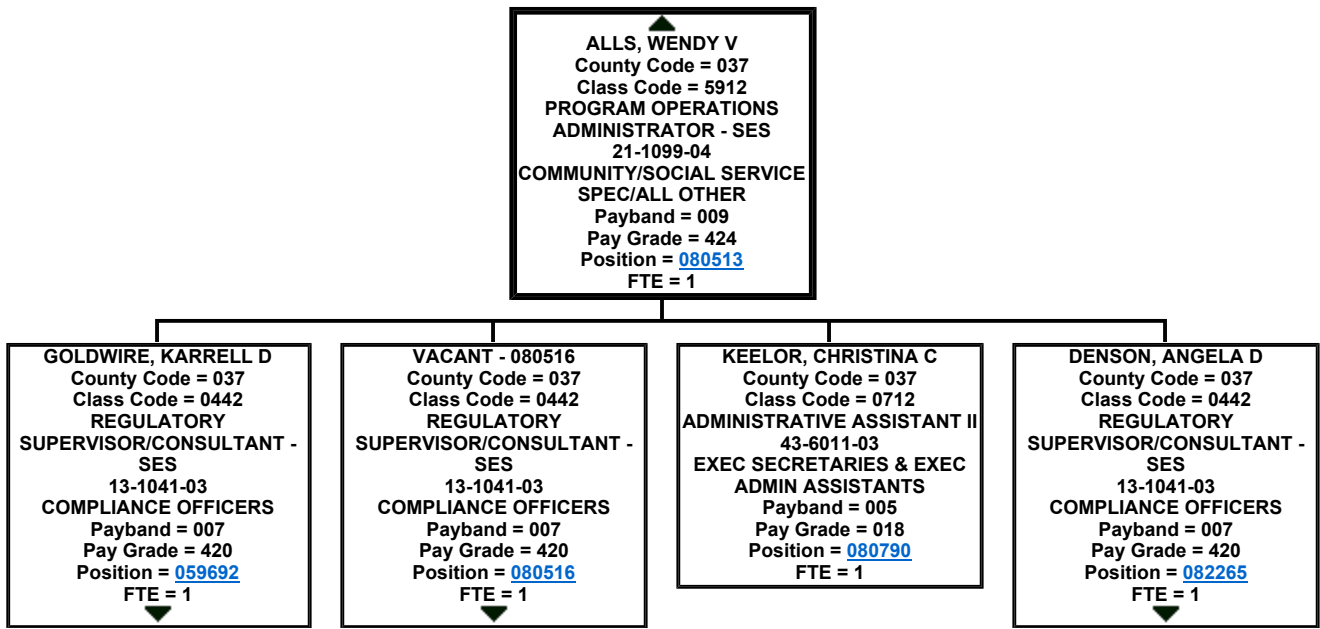


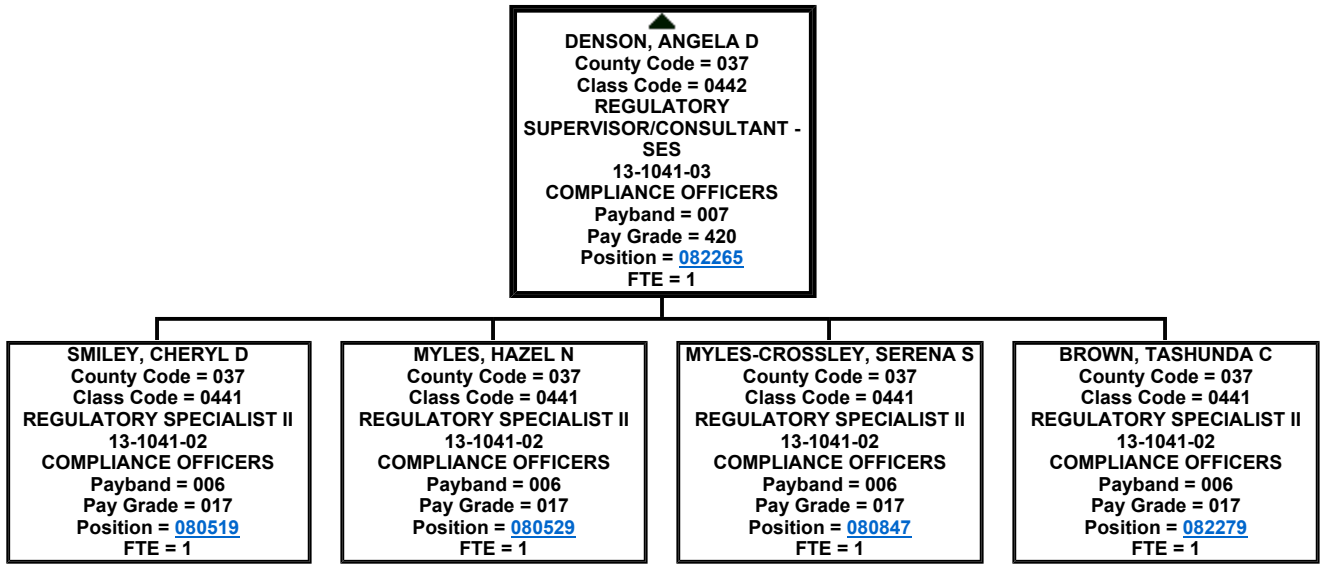


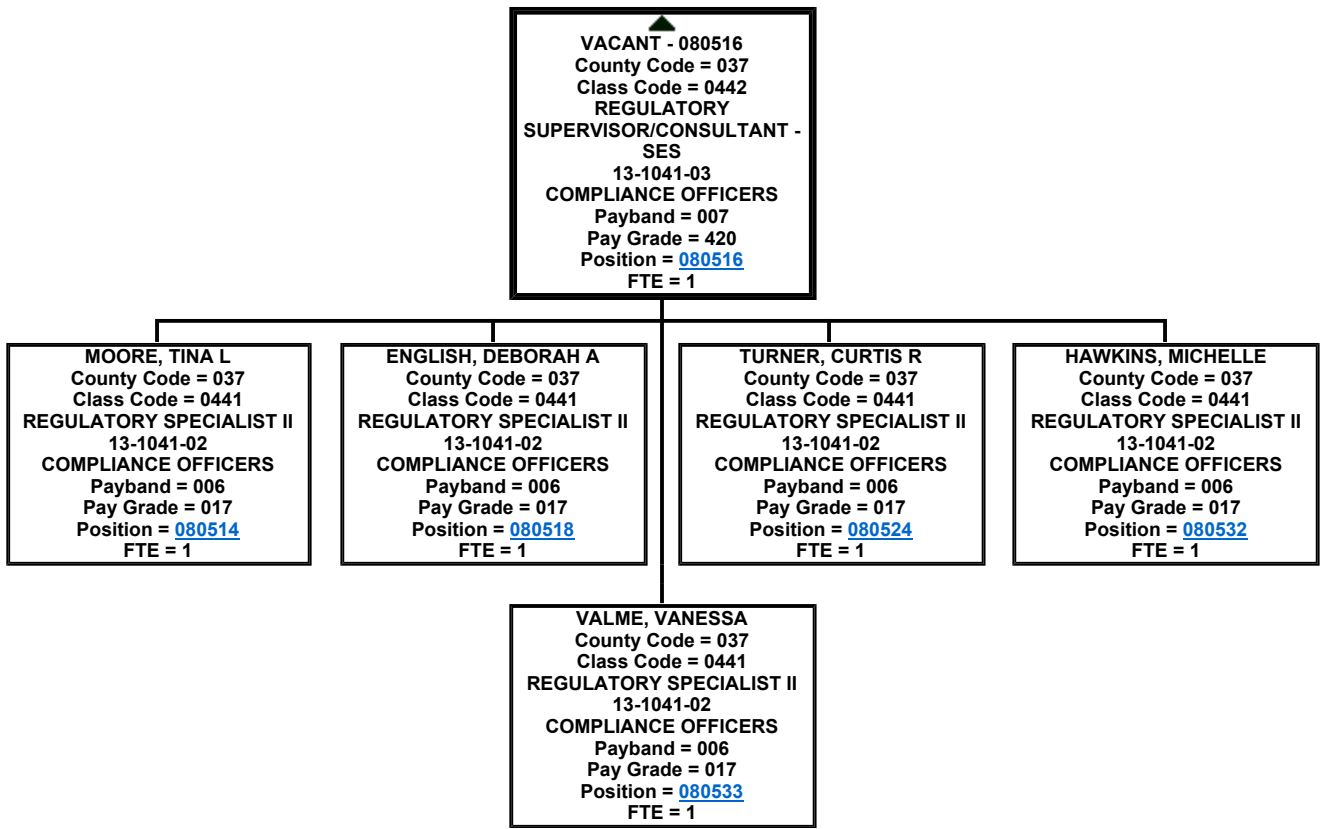


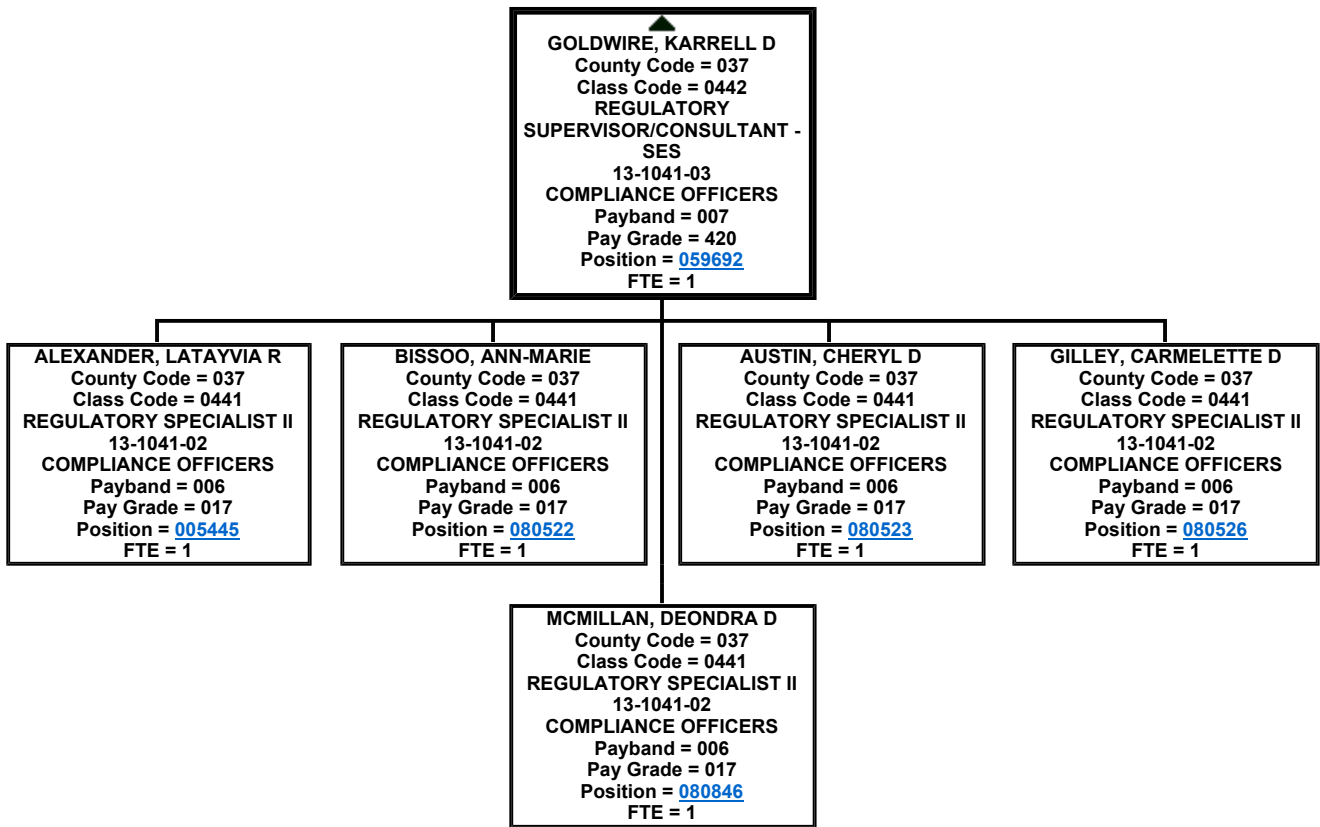


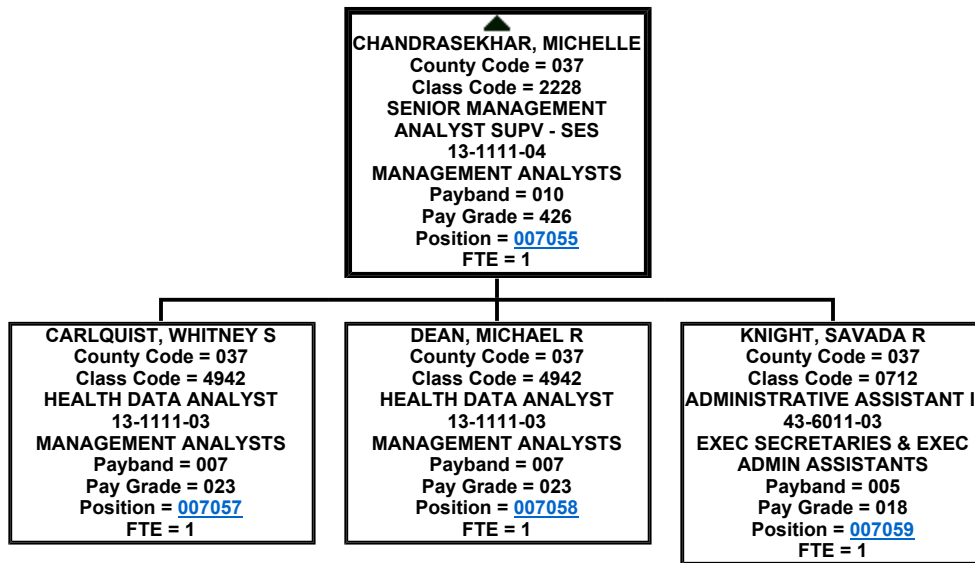


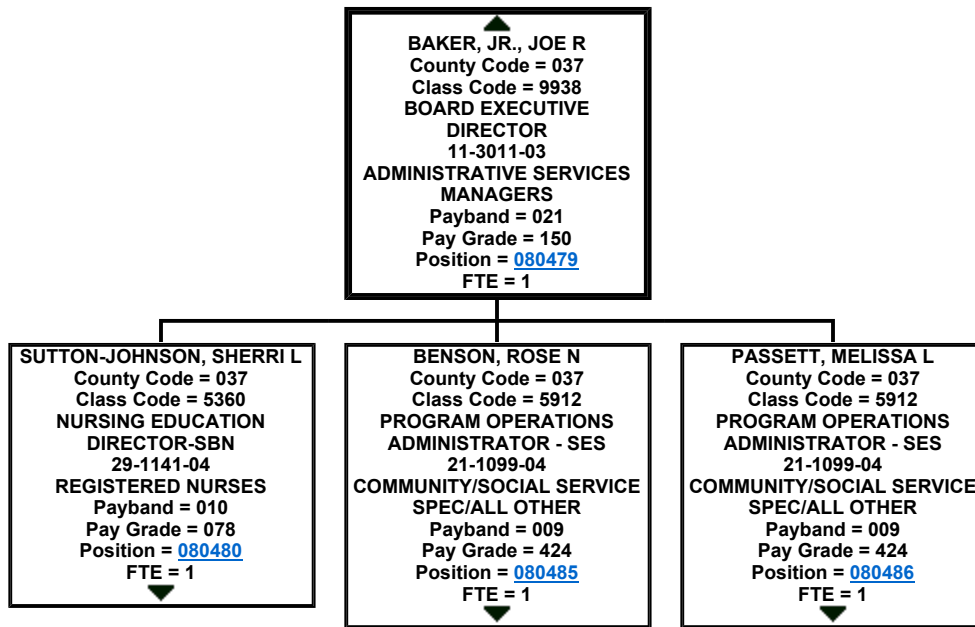




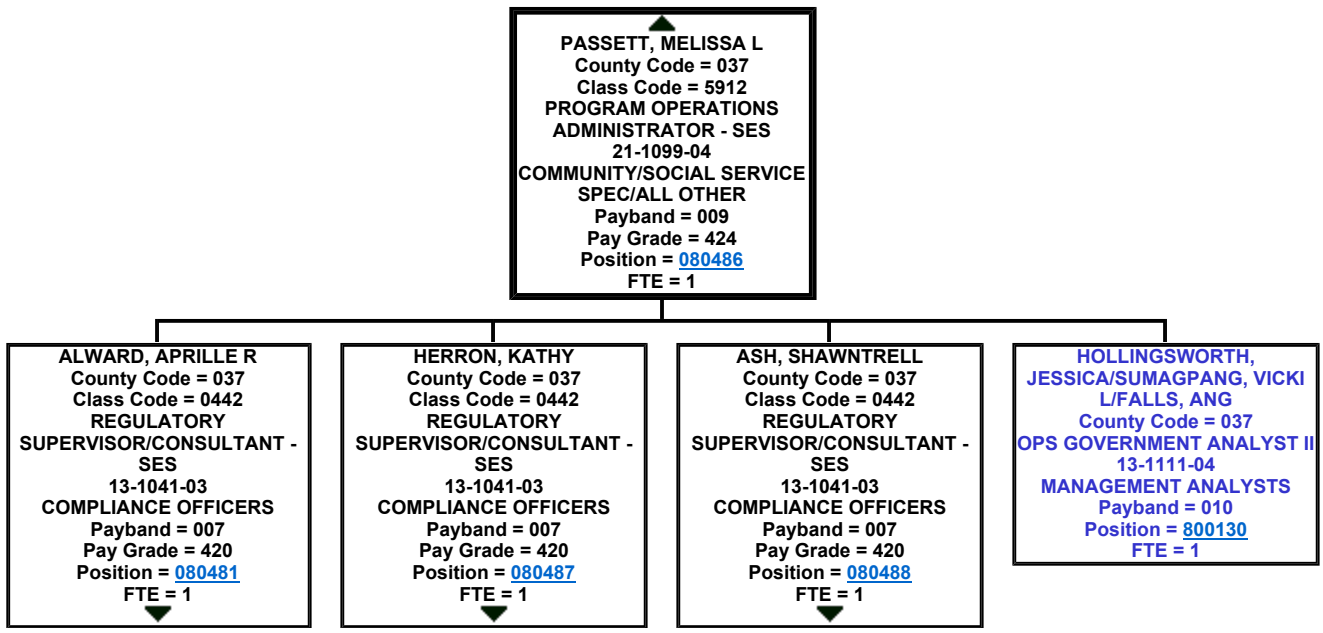


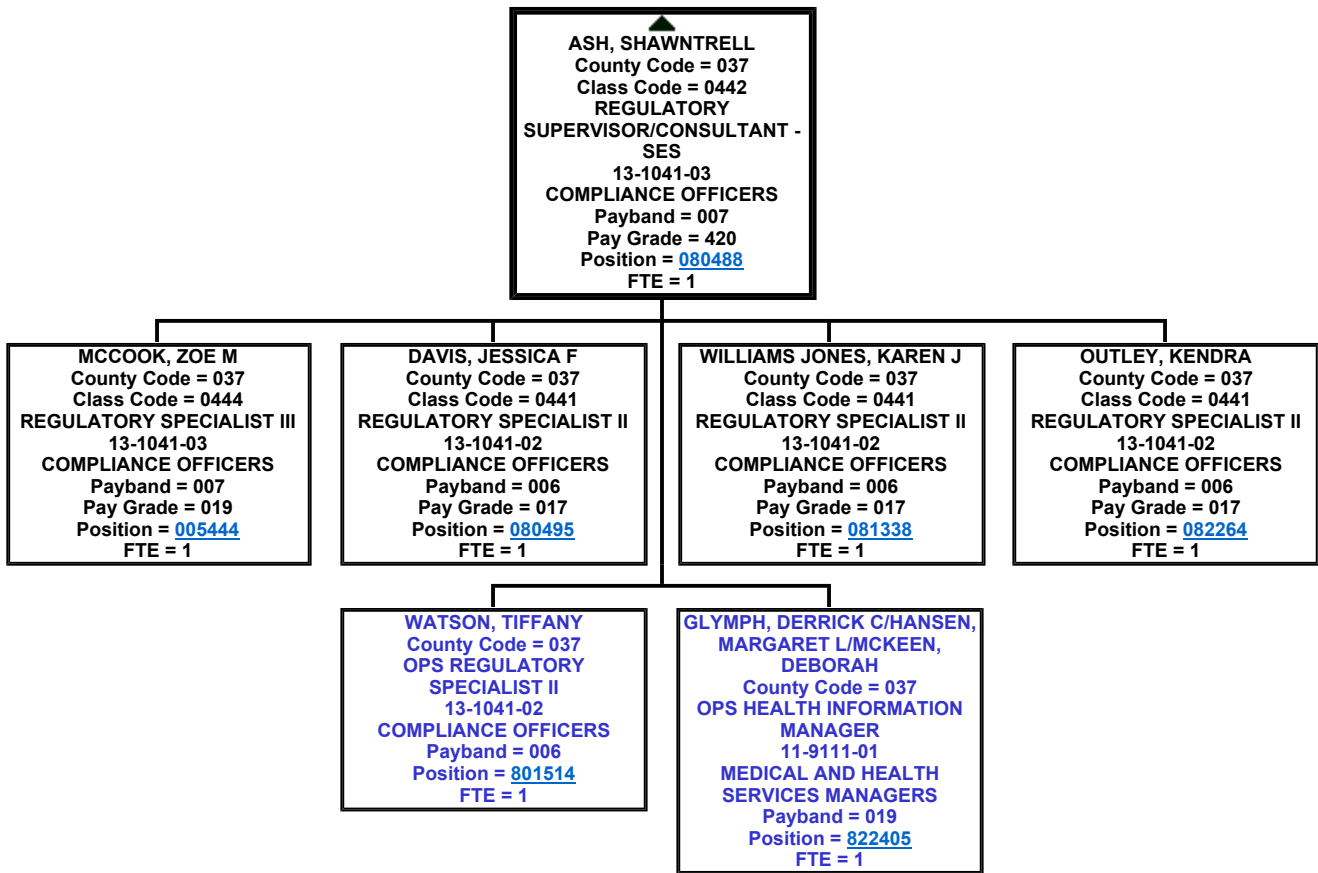


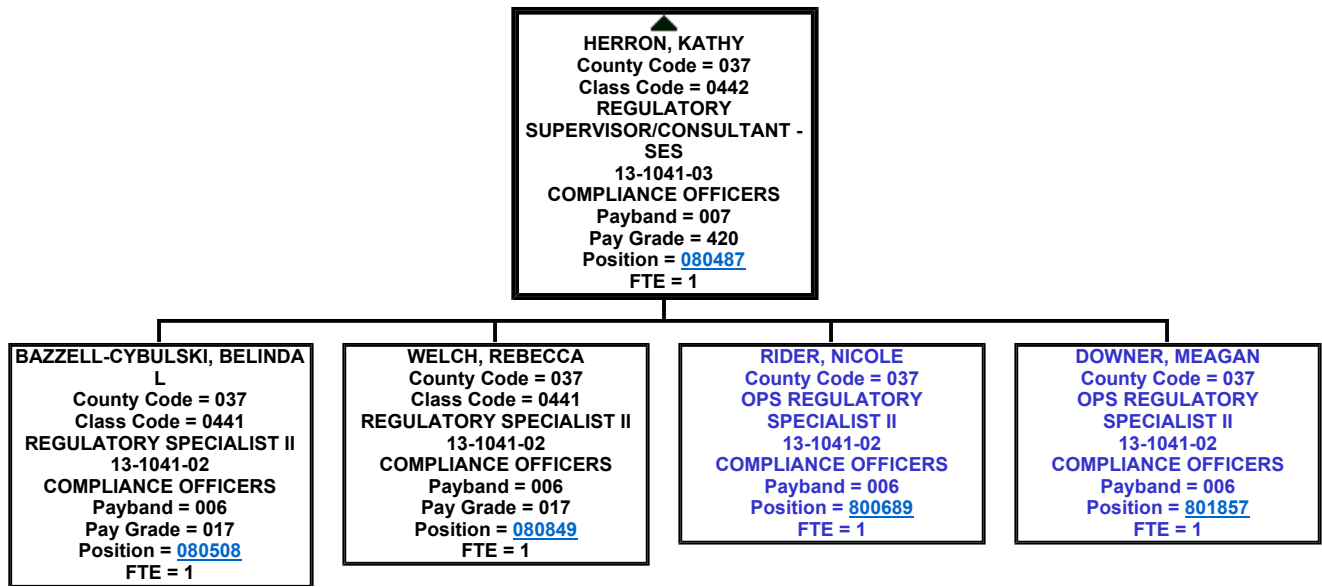


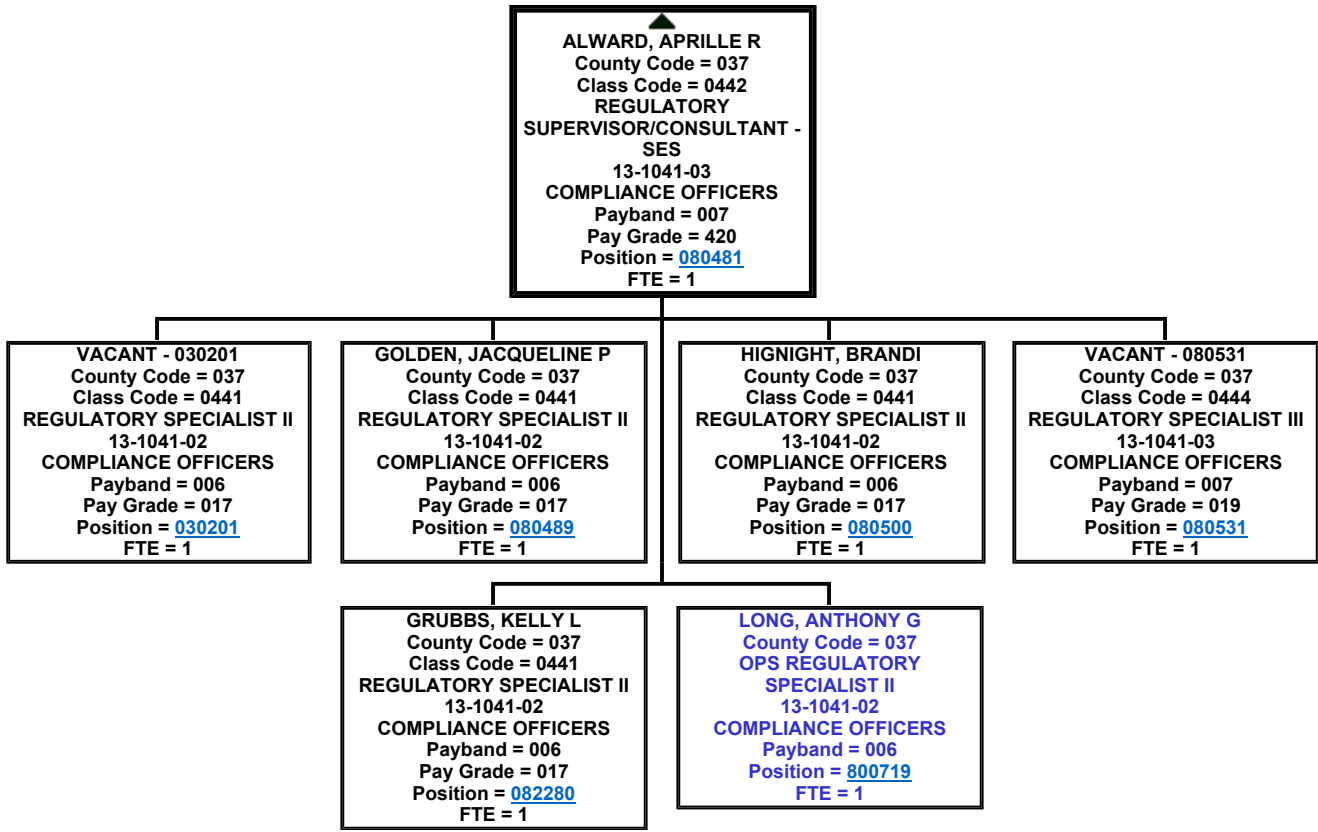


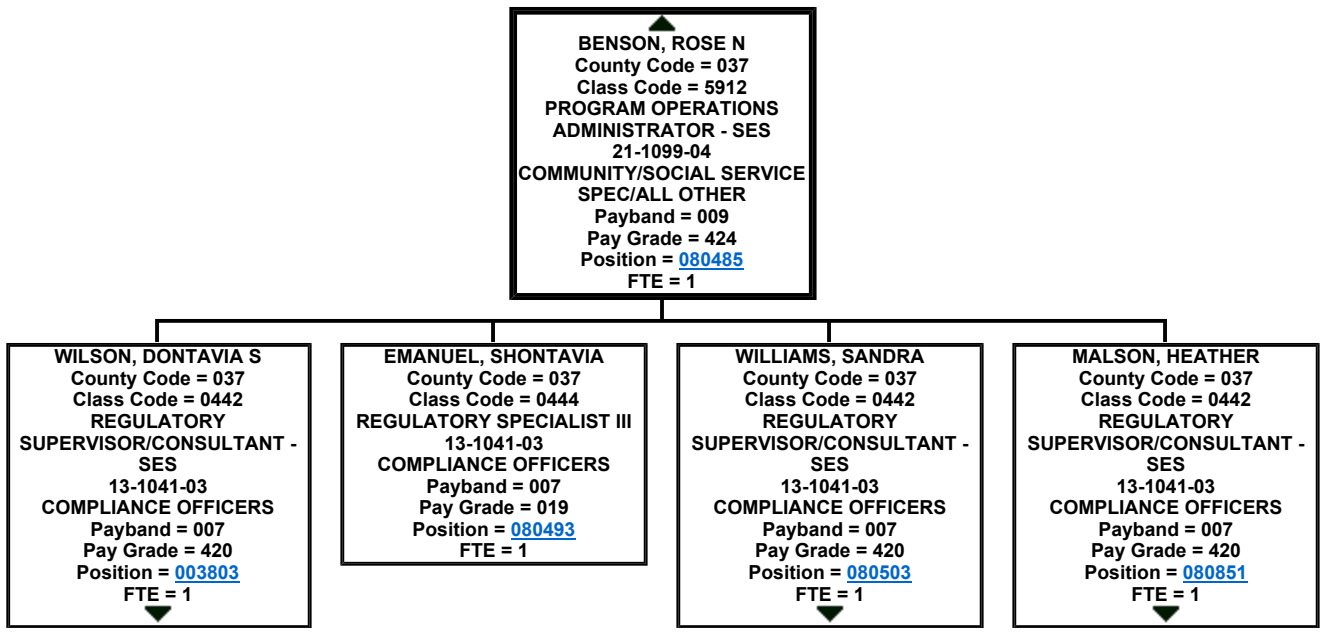


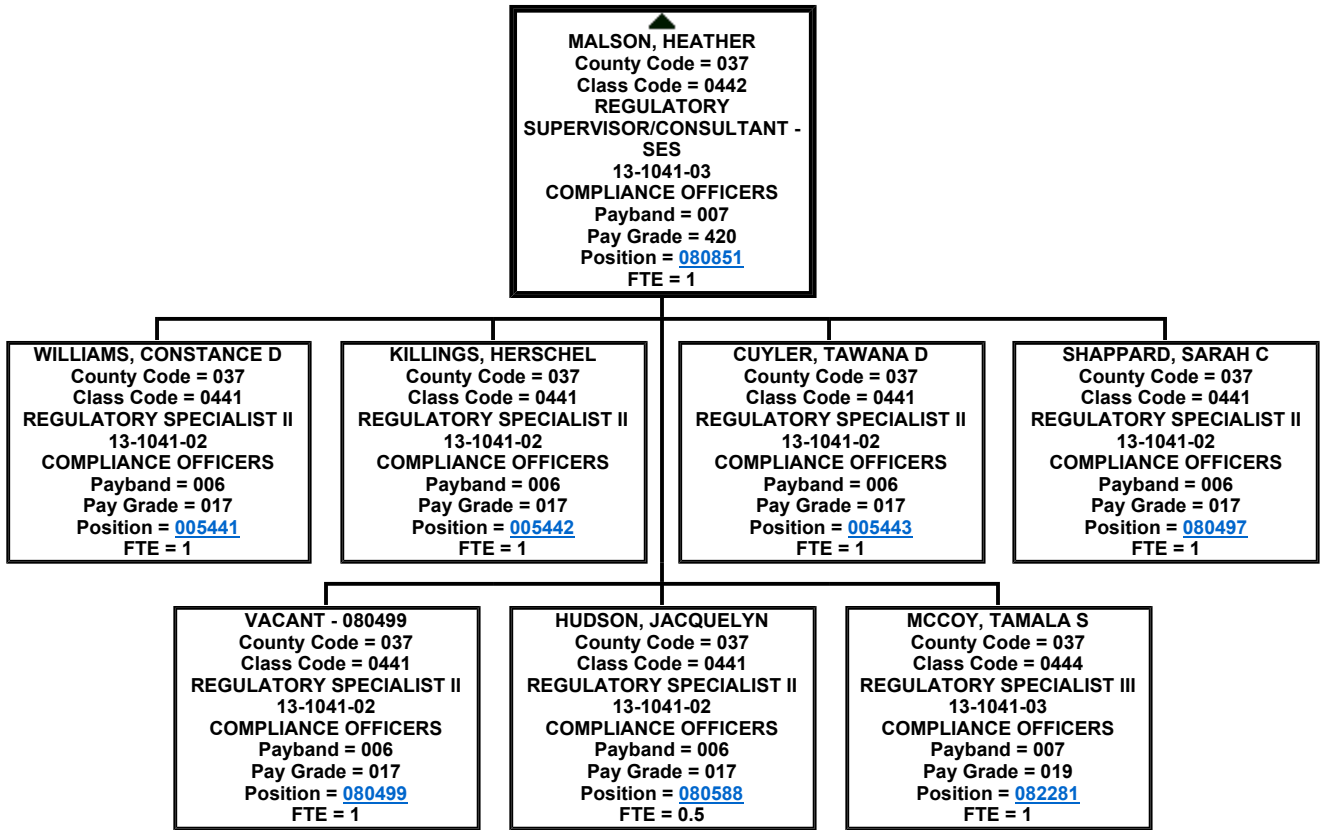


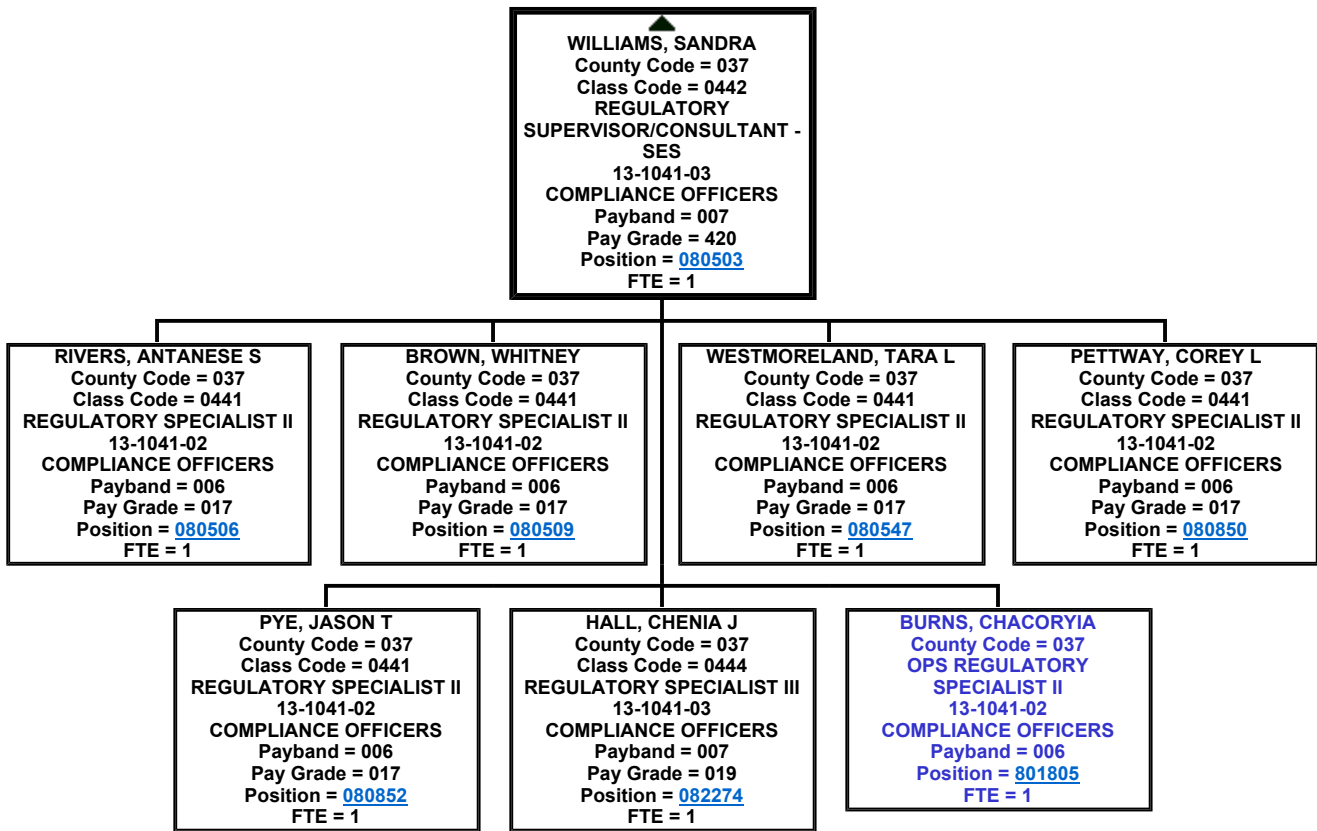


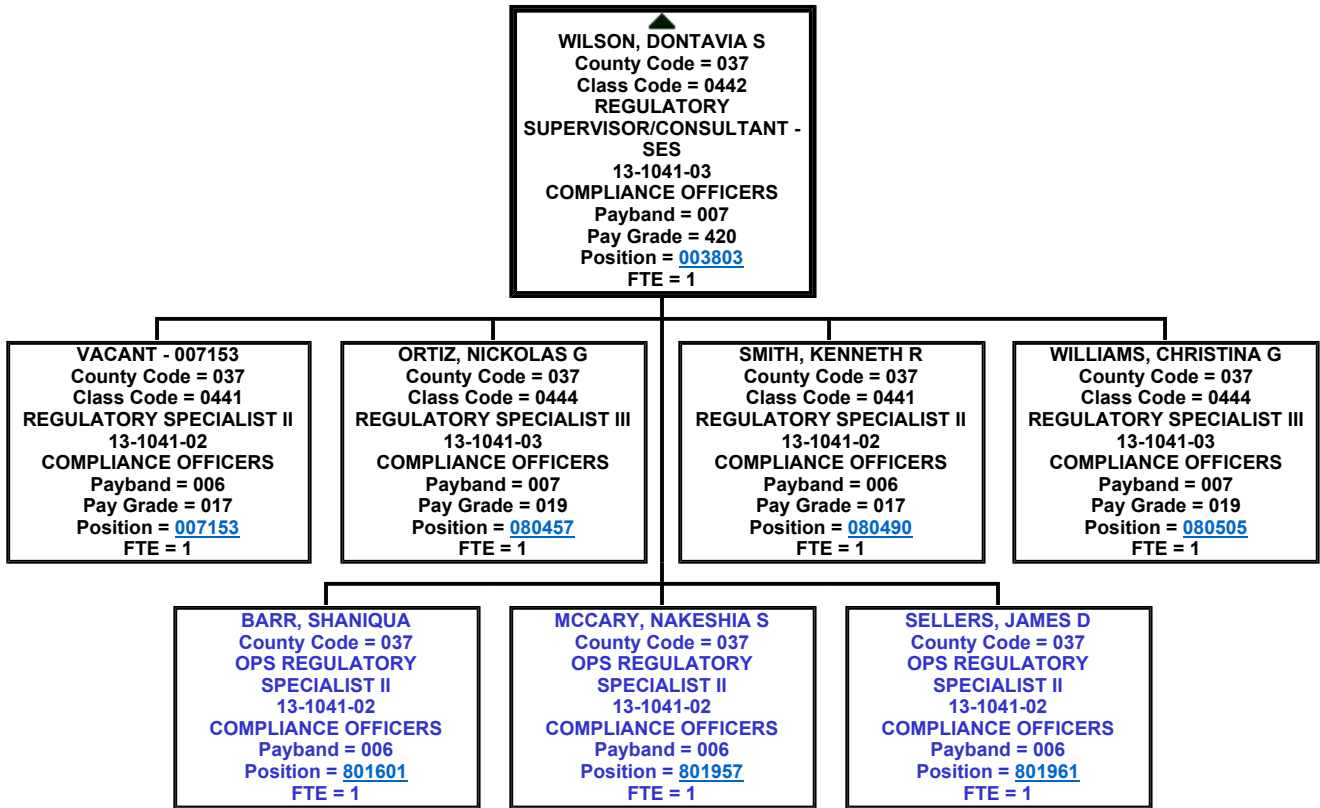




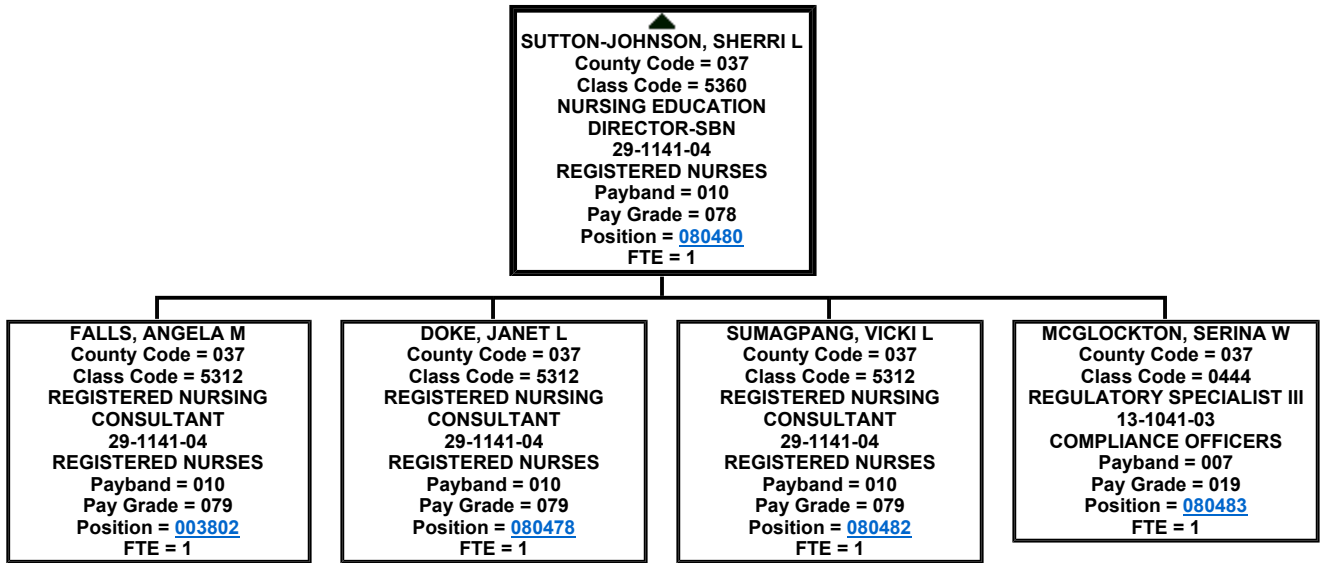


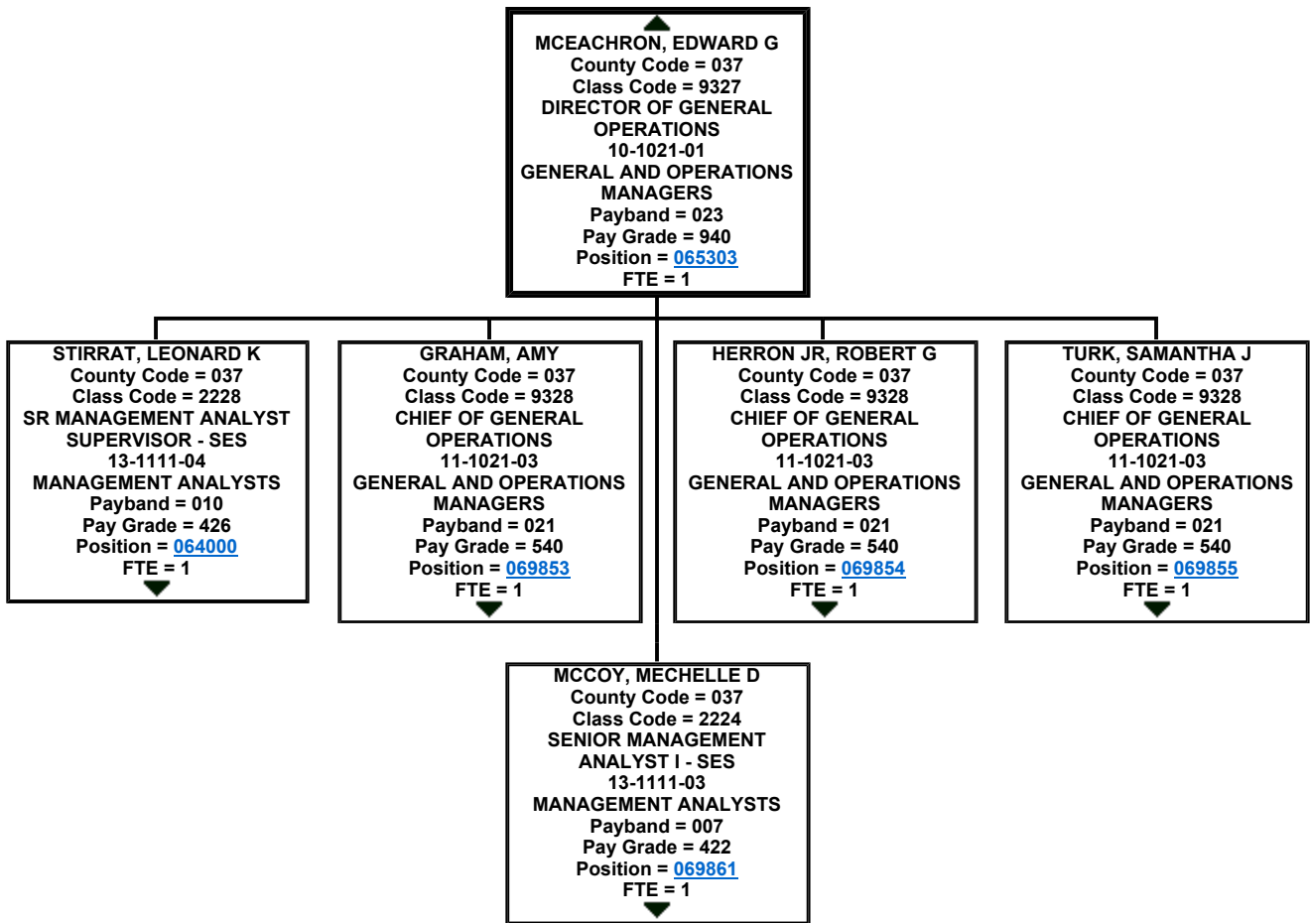


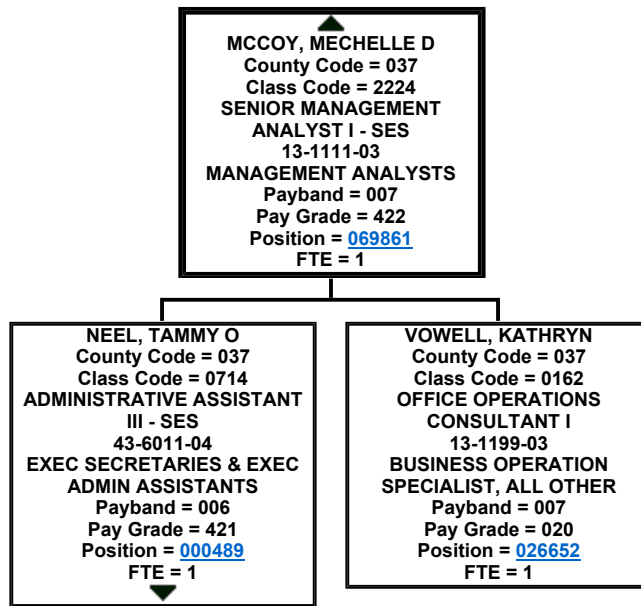


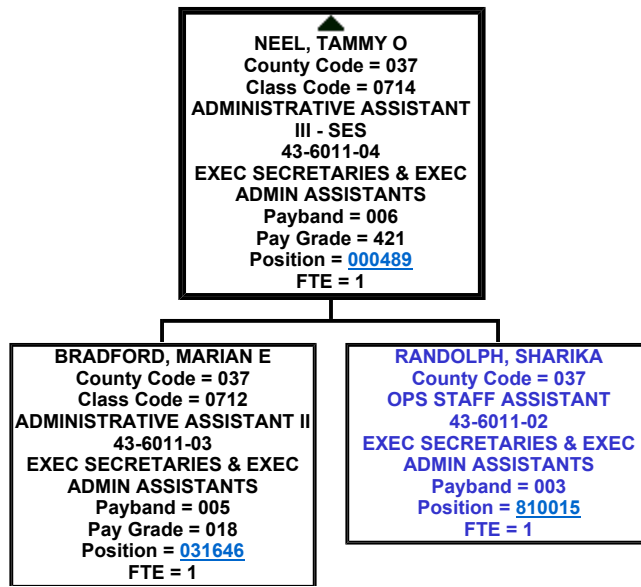


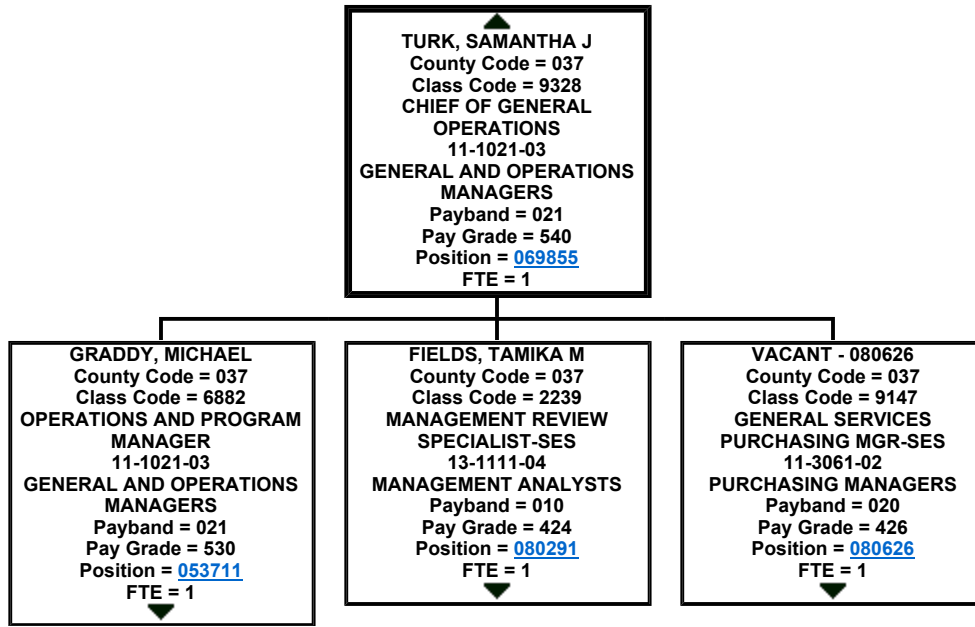


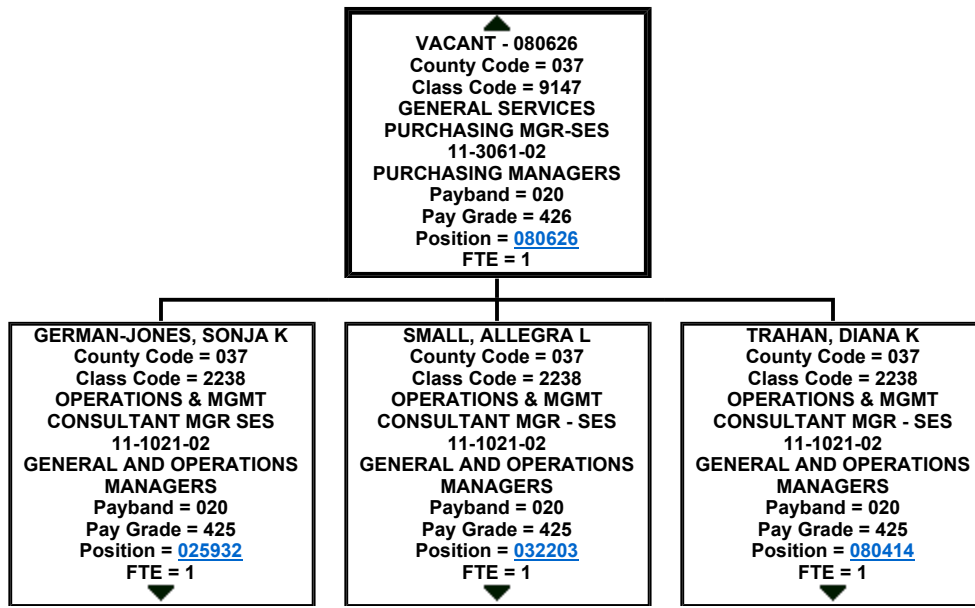


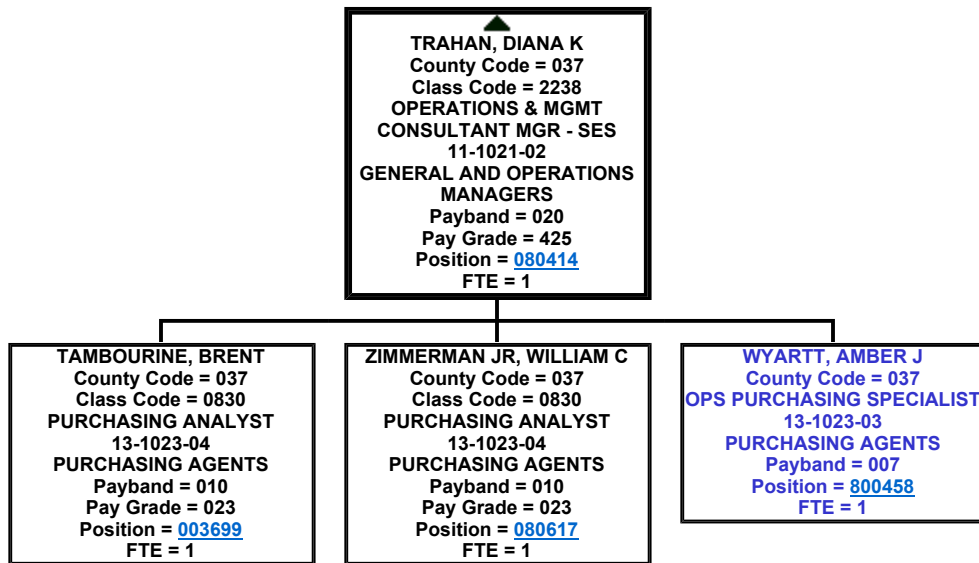


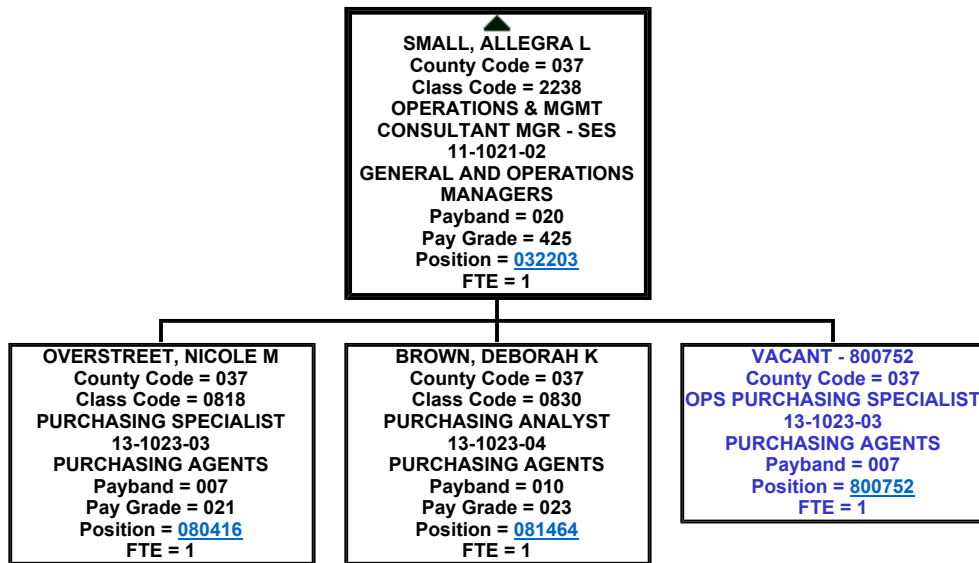




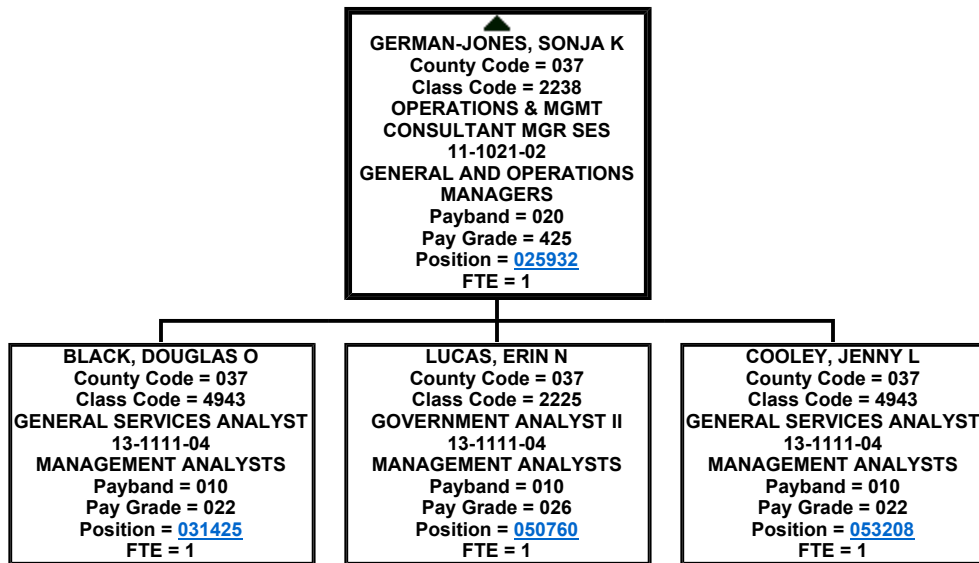


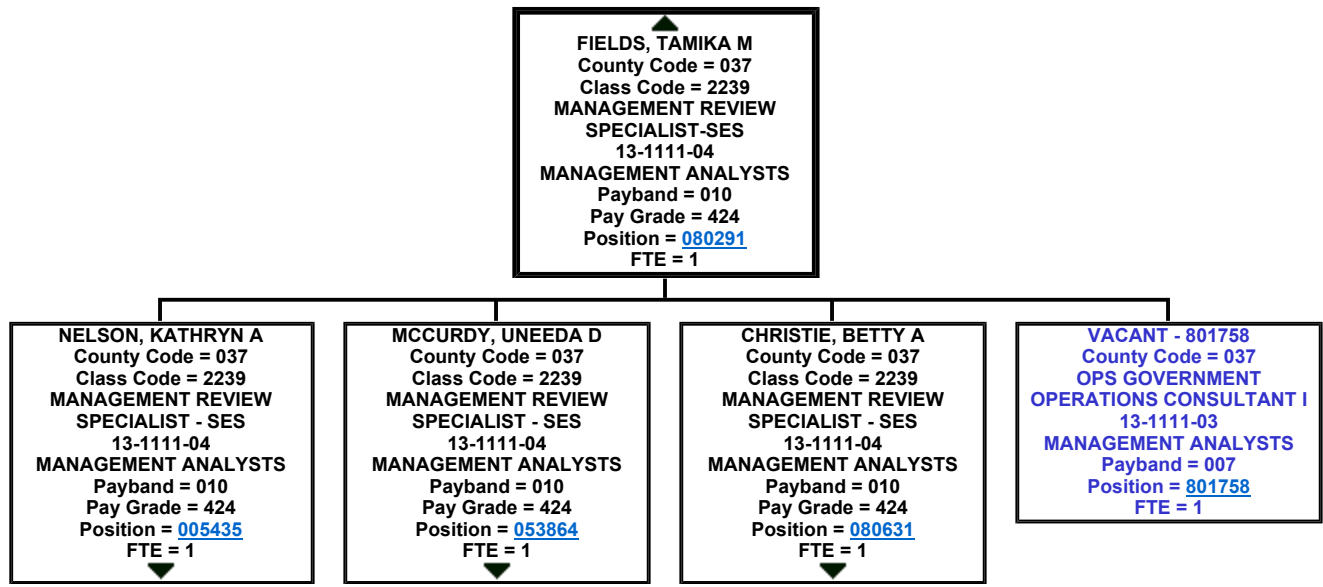


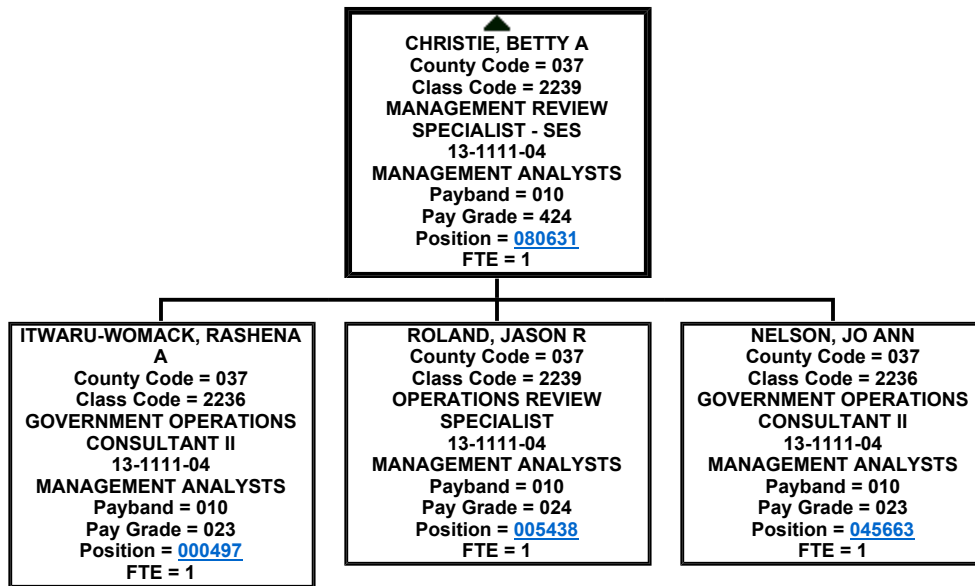


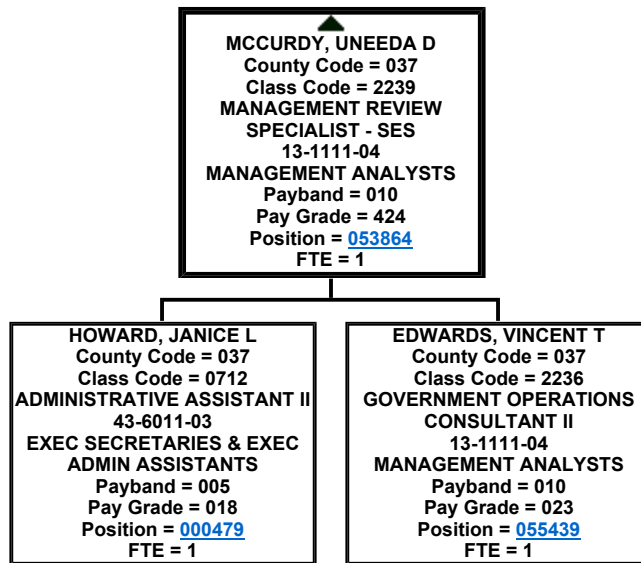


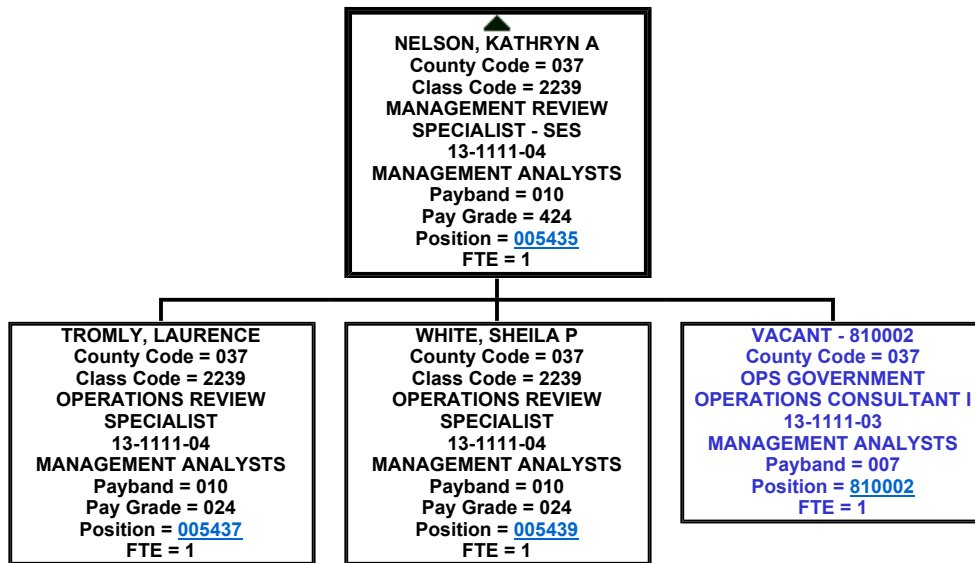


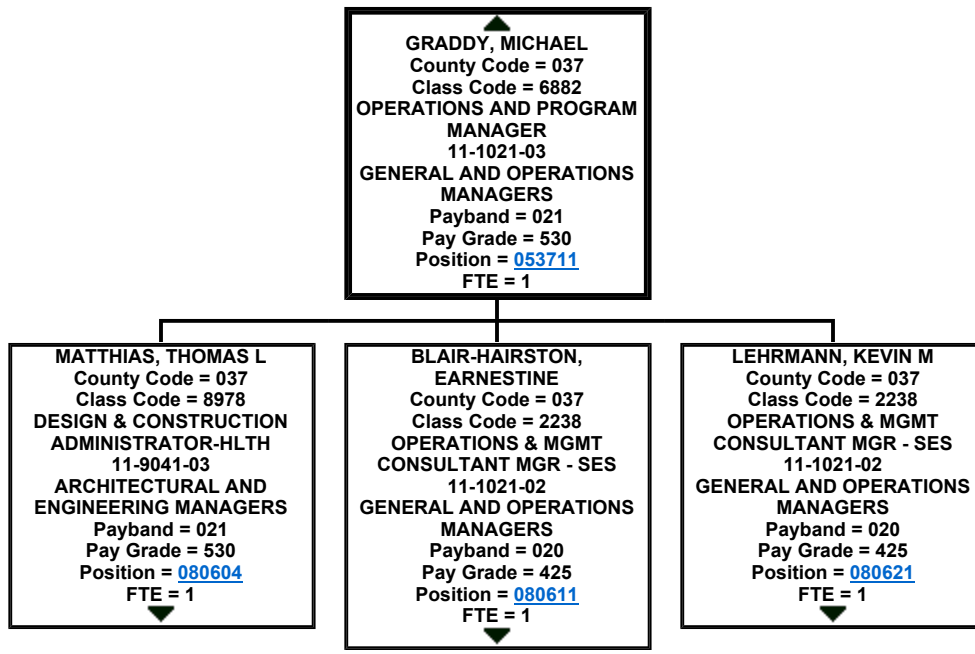


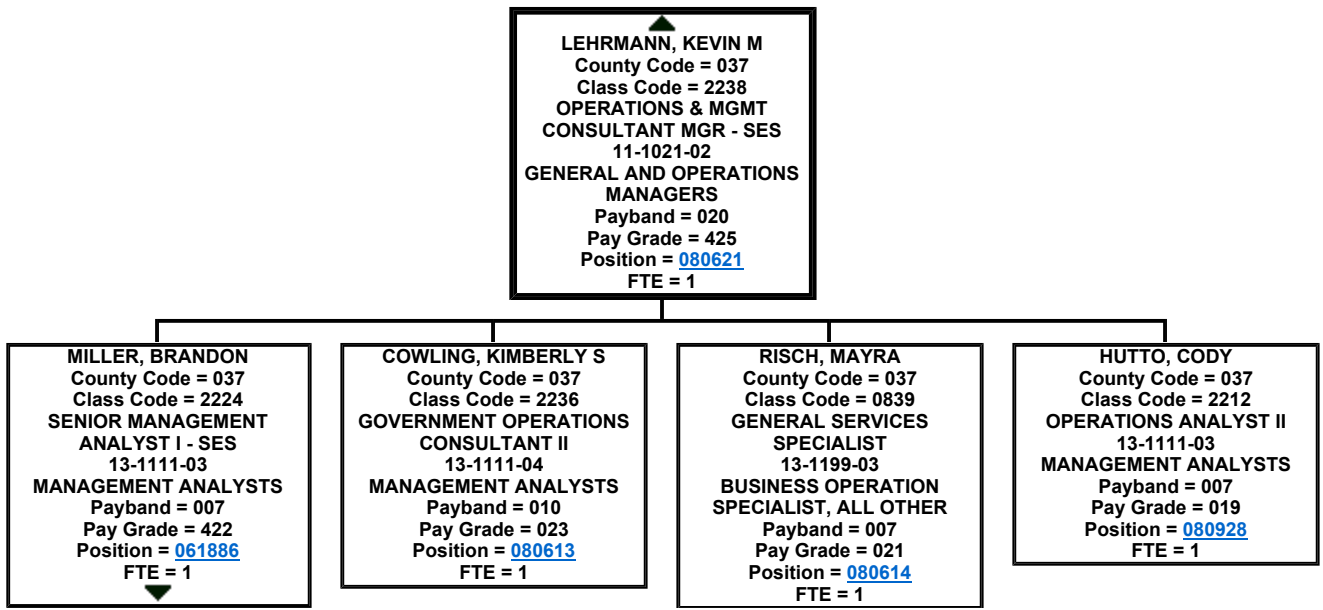


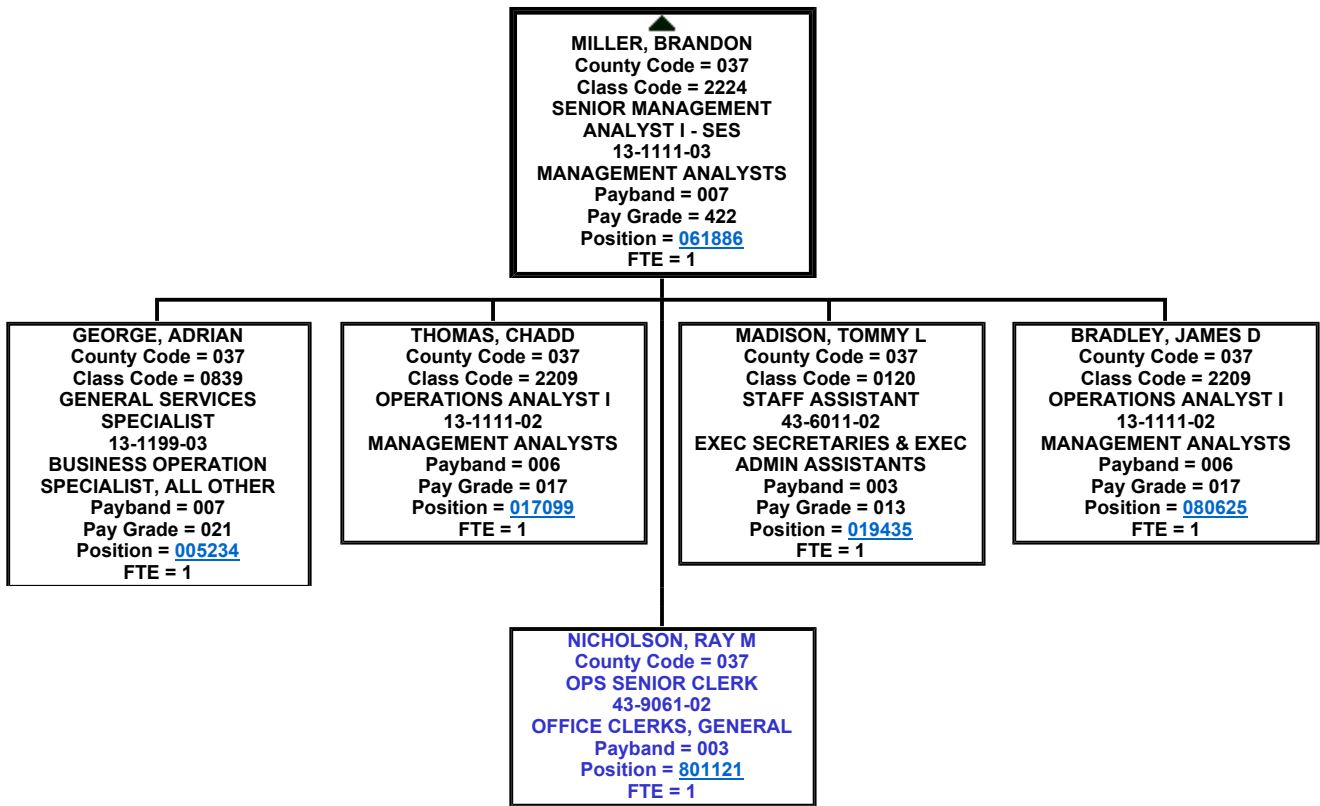




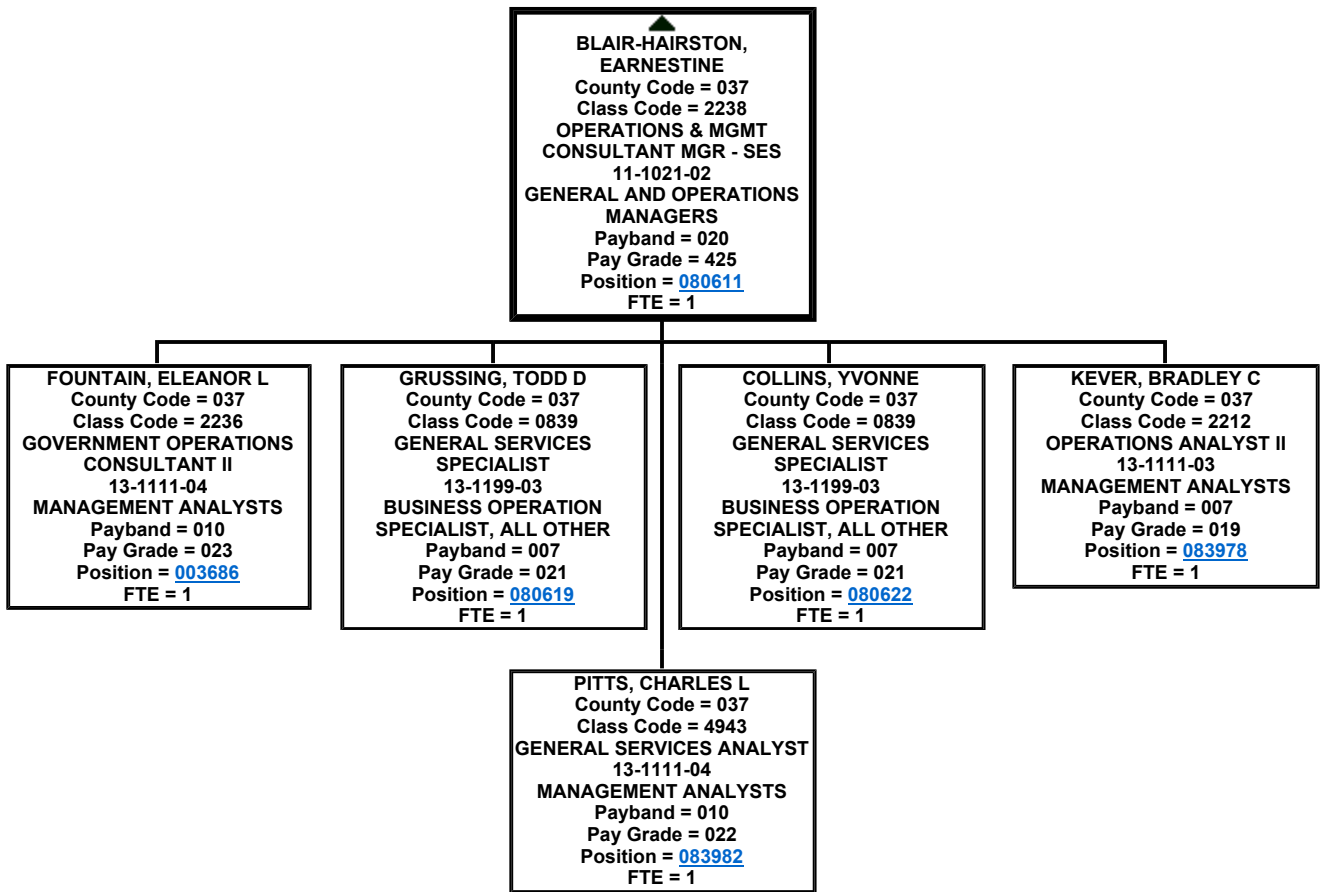


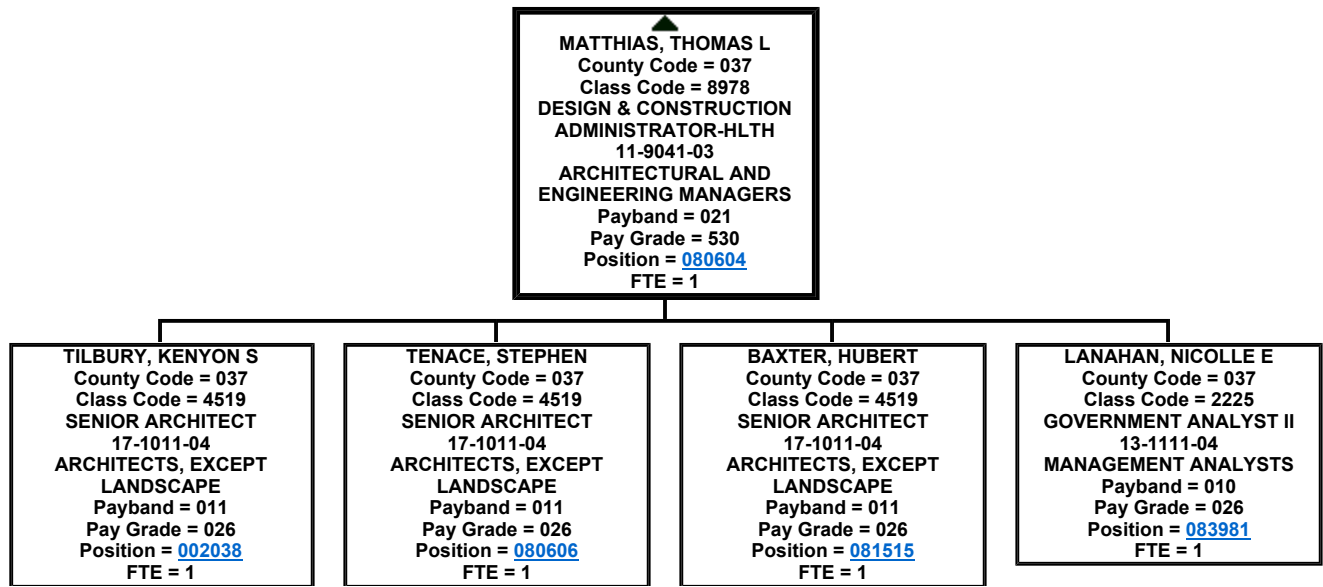


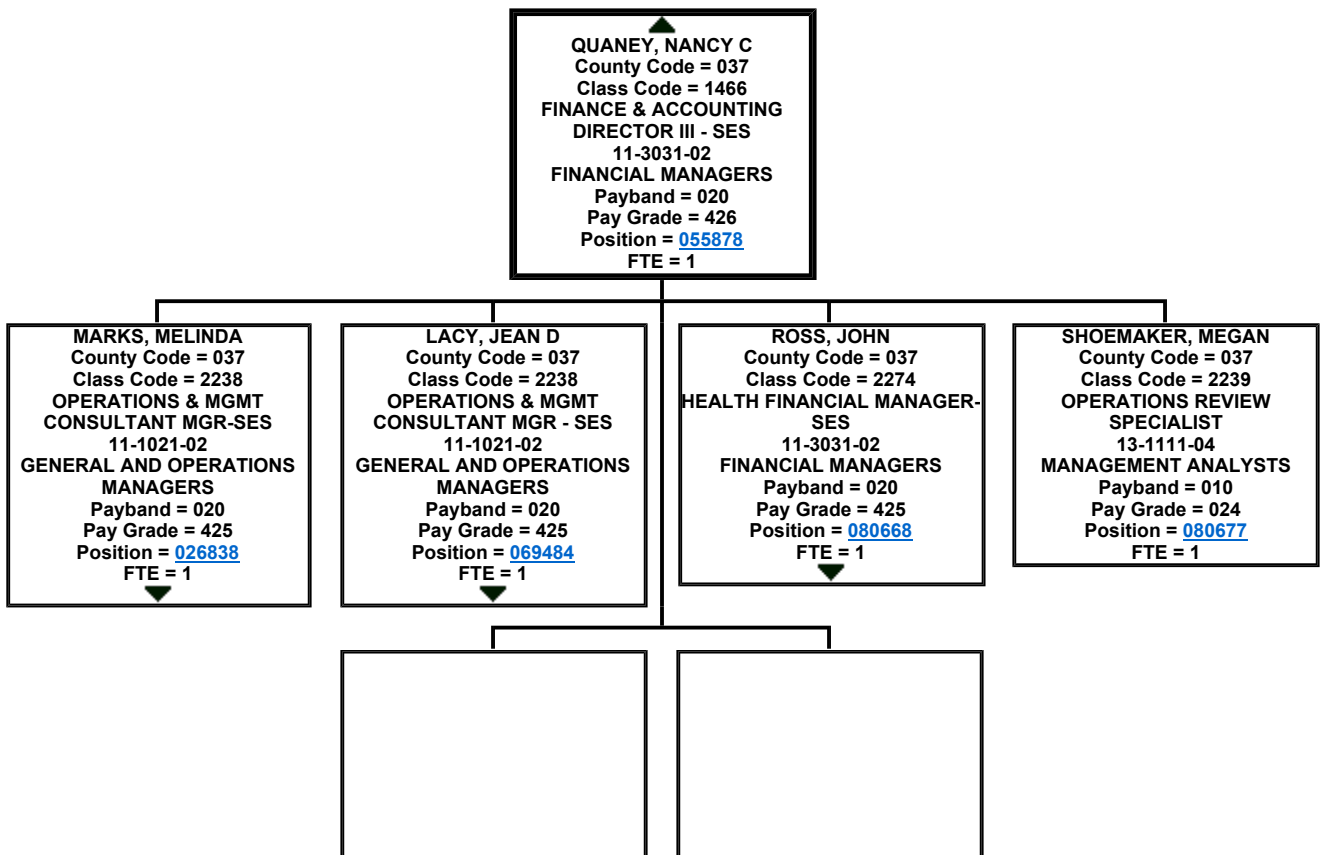
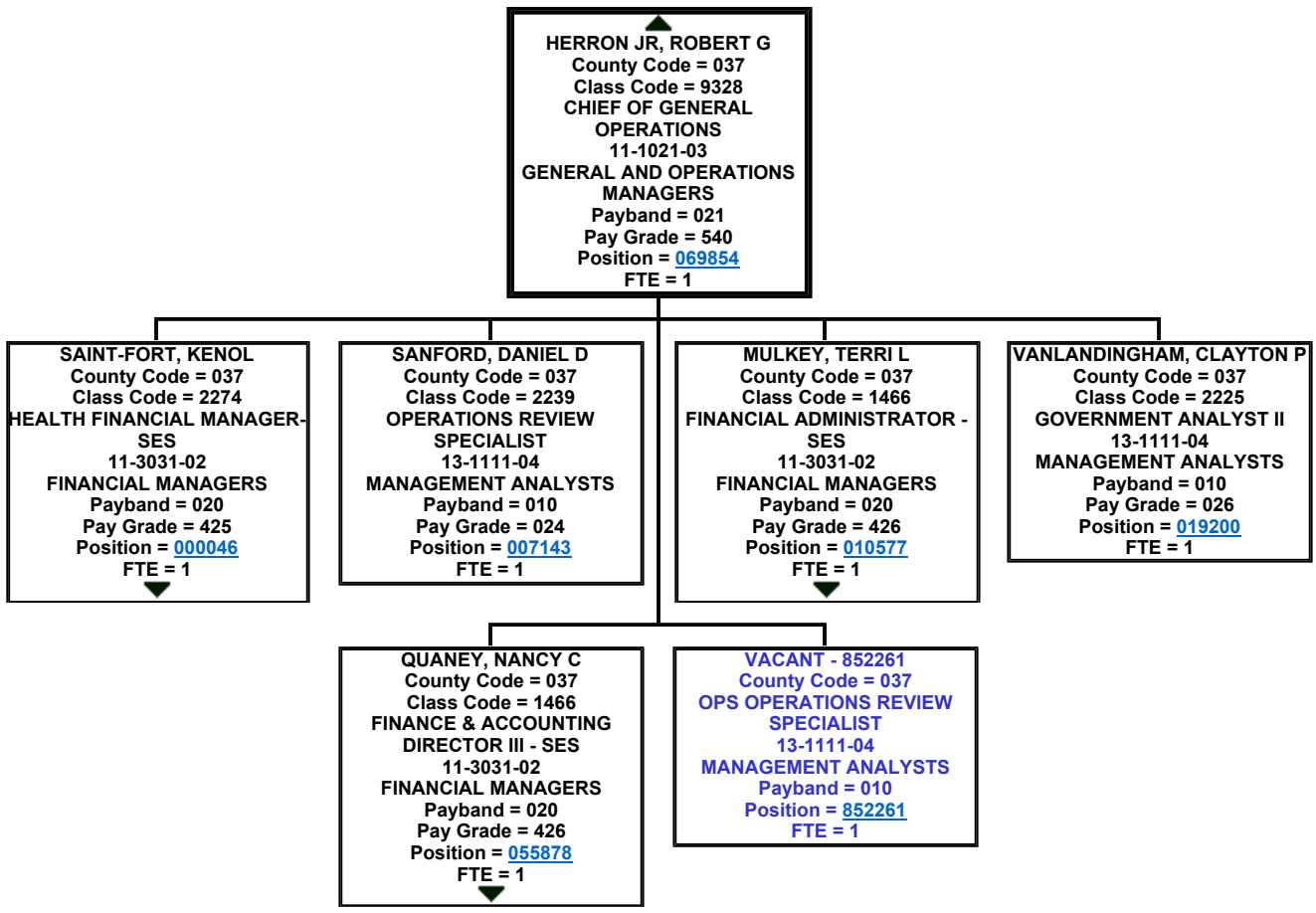






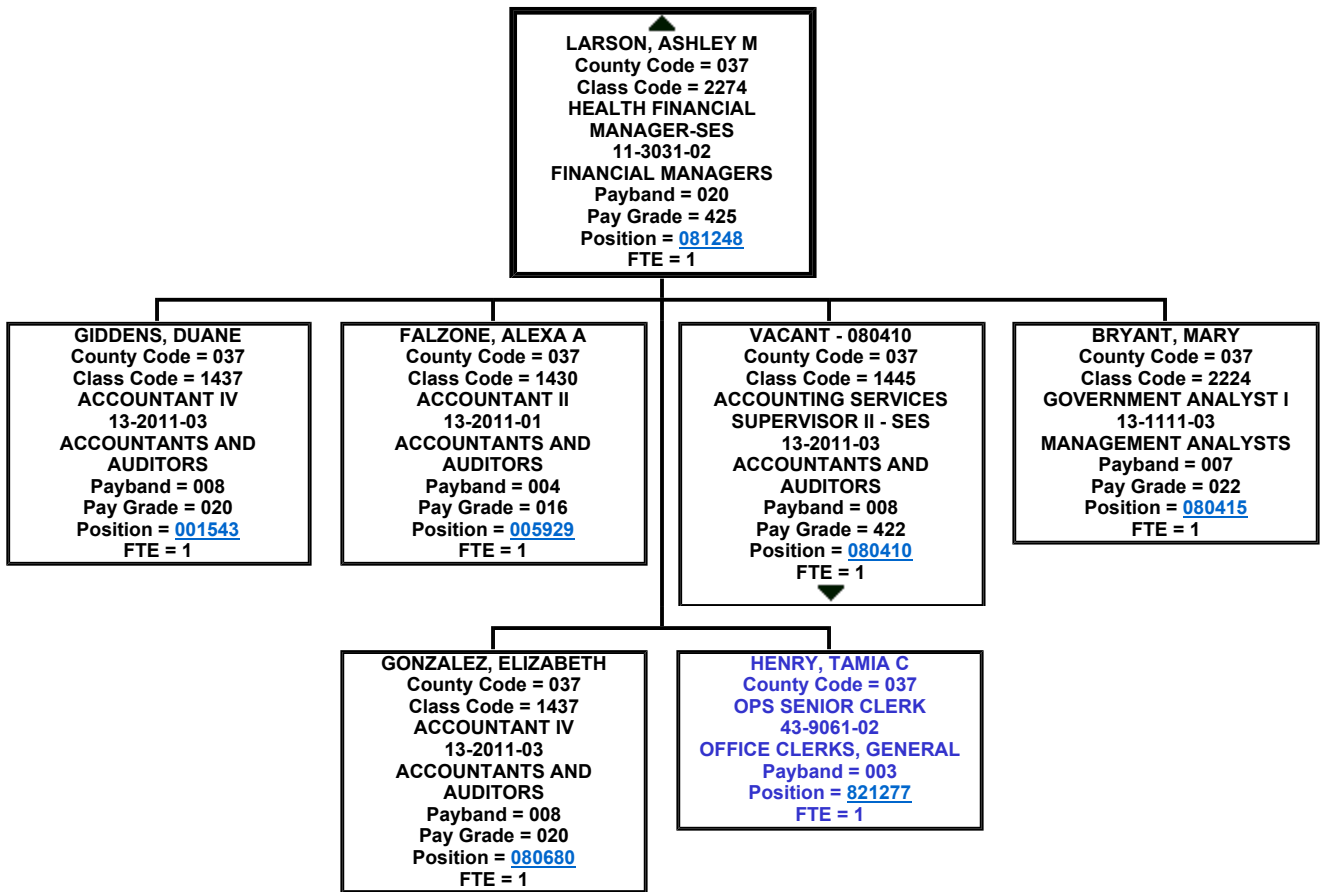


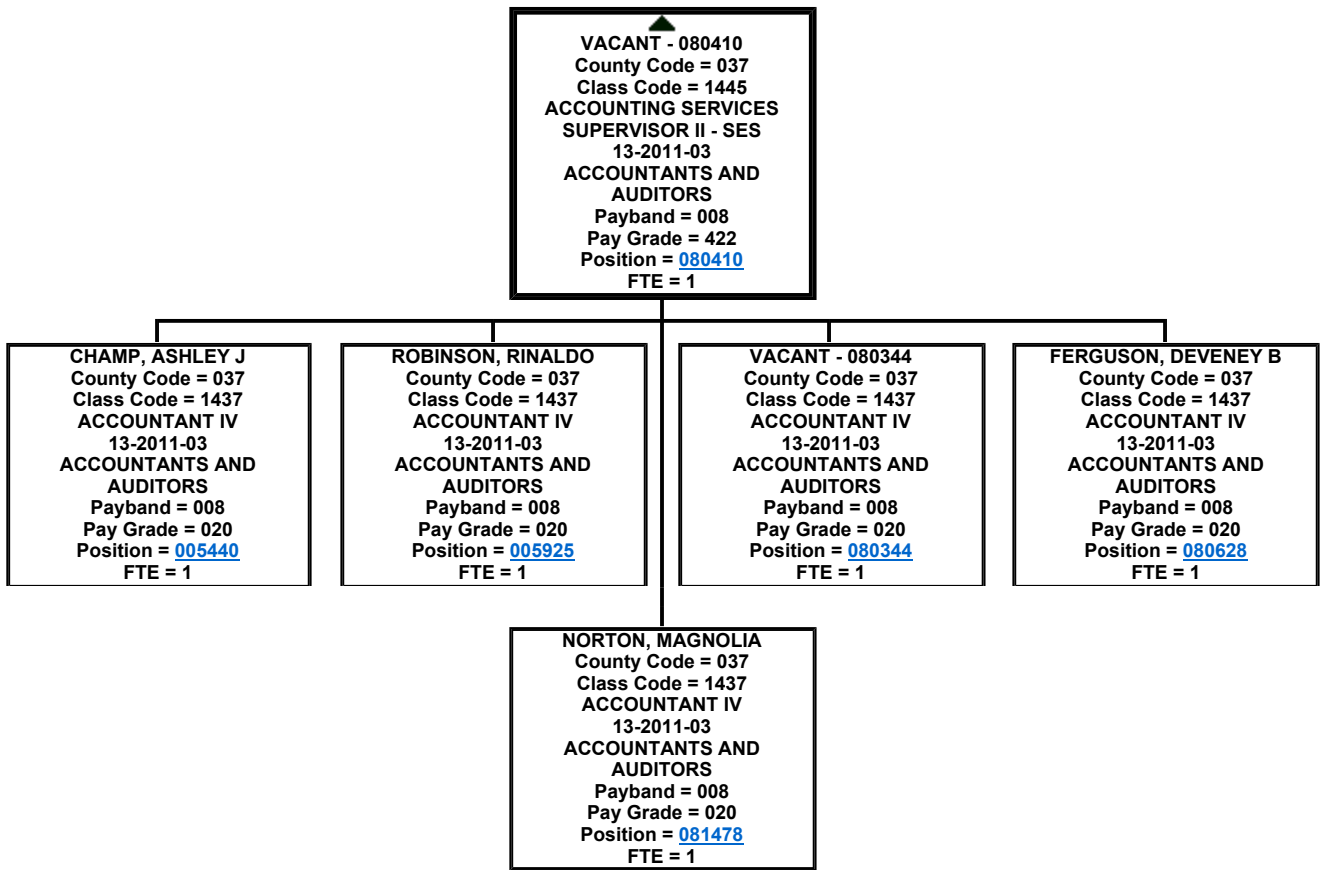


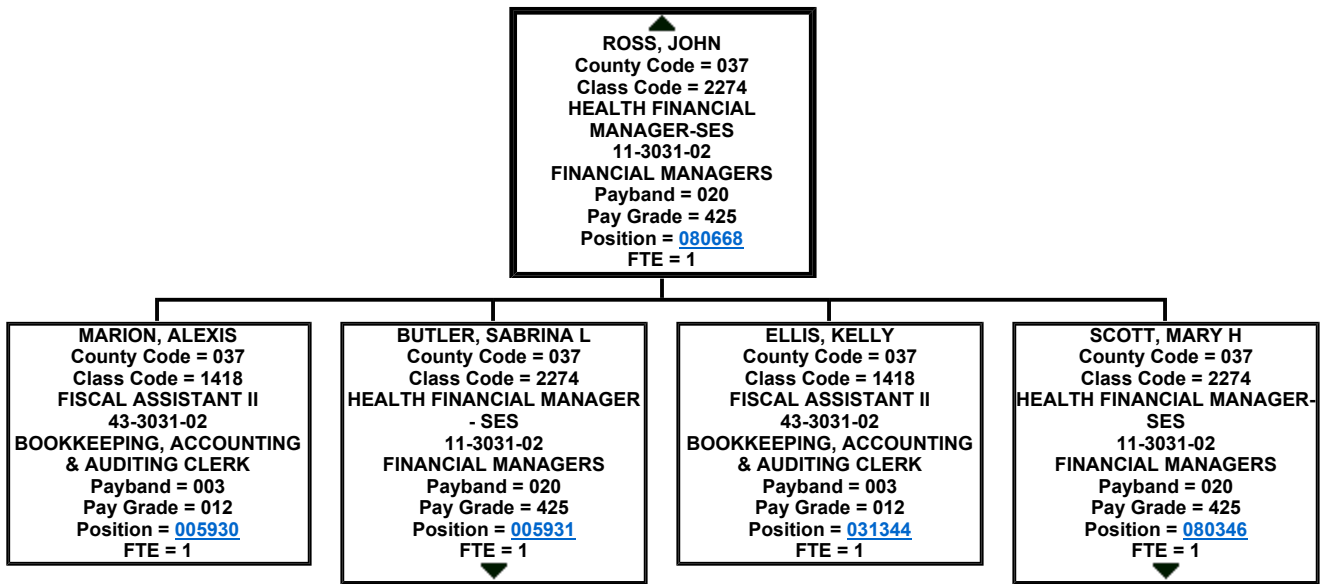


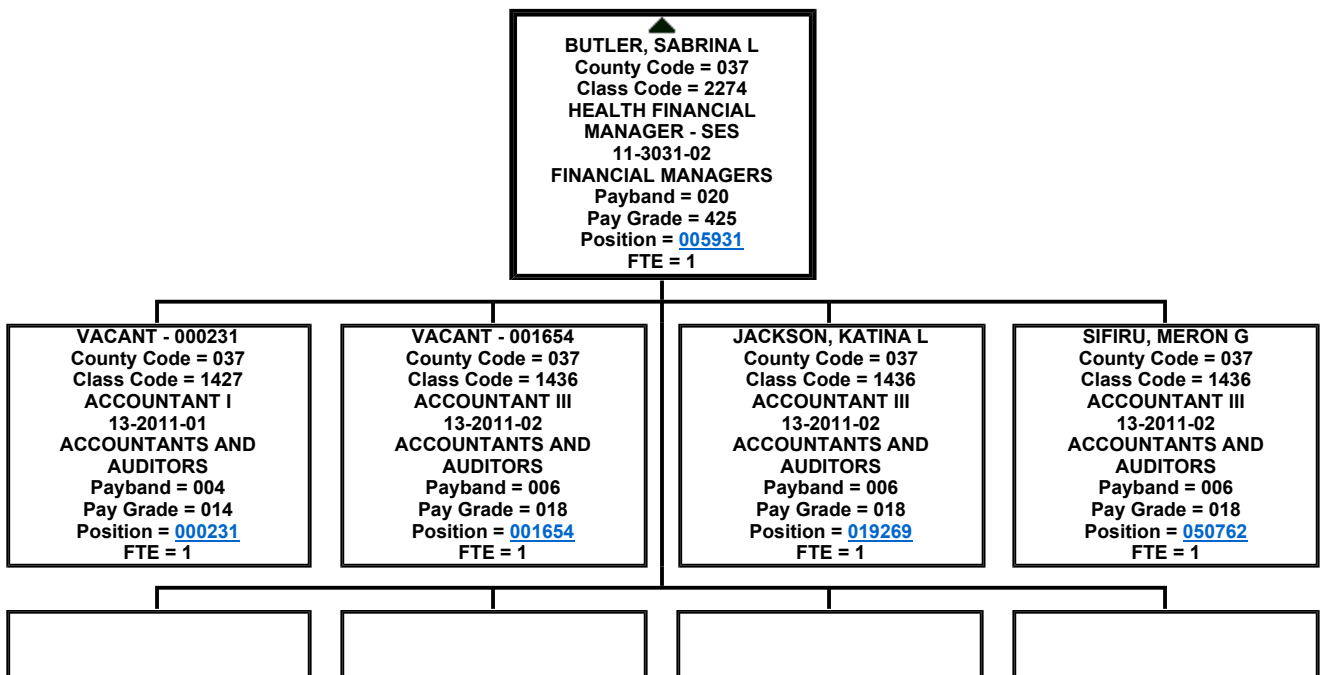
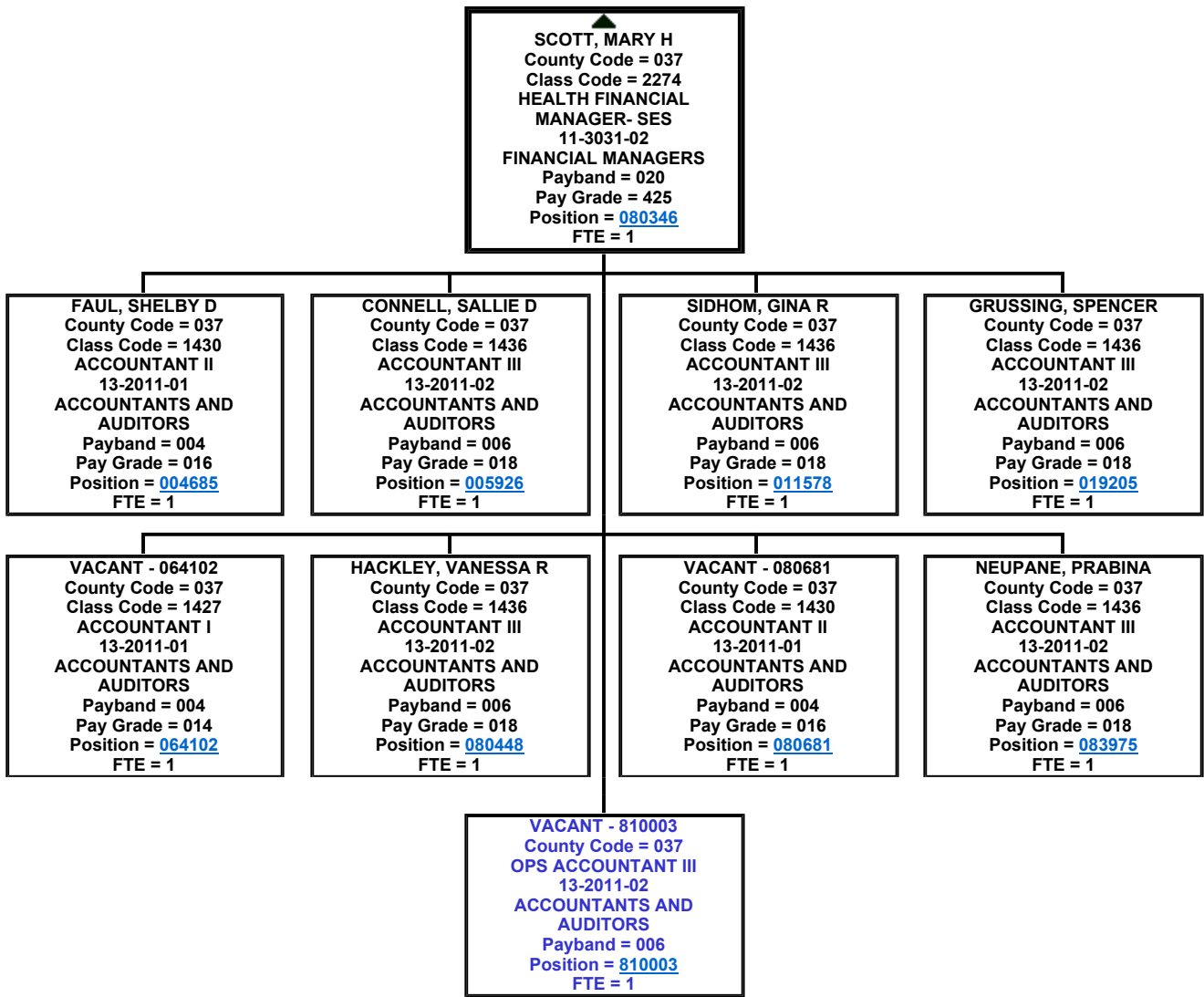
VACANT - 080679  
County Code = 037  
Class Code = 2224  
GOVERNMENT ANALYST I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 022  
Position = [080679](#)  
FTE = 1

LARSON, ASHLEY M  
County Code = 037  
Class Code = 2274  
HEALTH FINANCIAL MANAGER-  
SES  
11-3031-02  
FINANCIAL MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [081248](#)  
FTE = 1  
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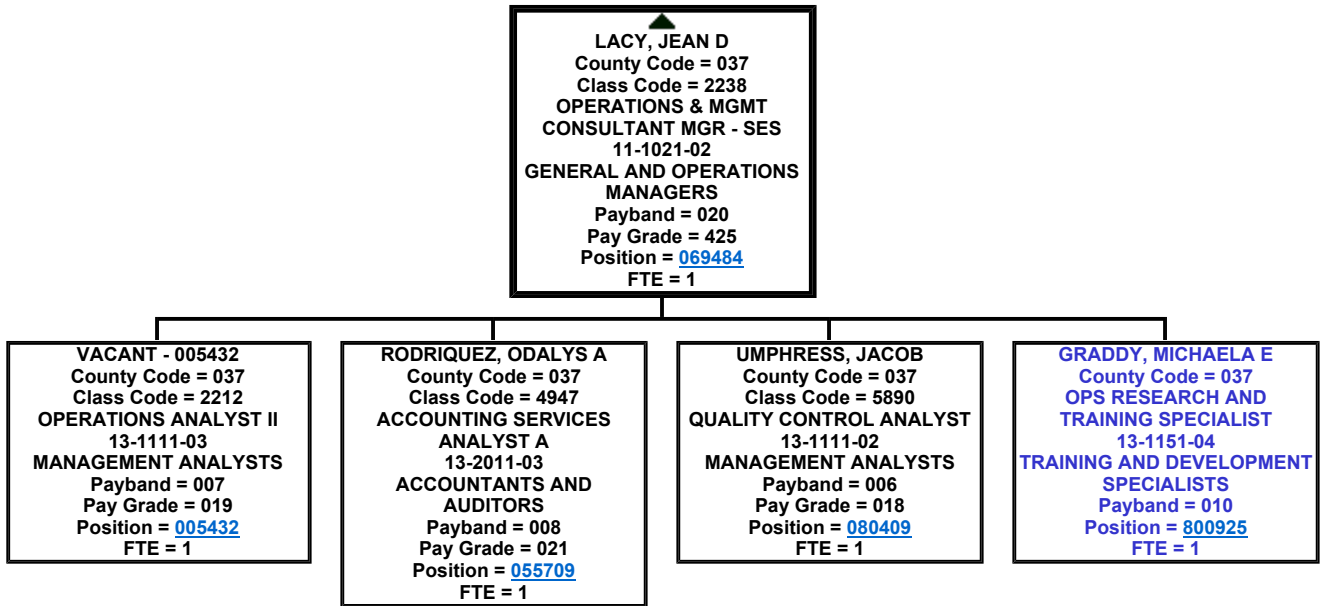


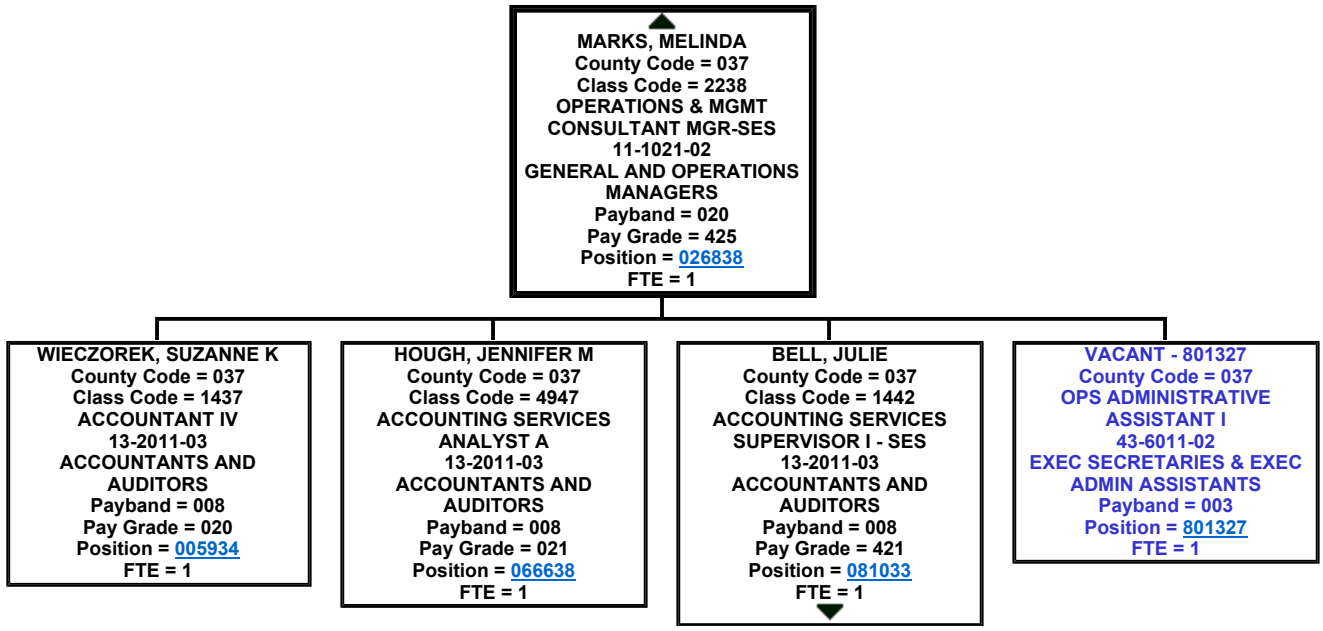
PATEL, KOMAL  
County Code = 037  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [080447](#)  
FTE = 1

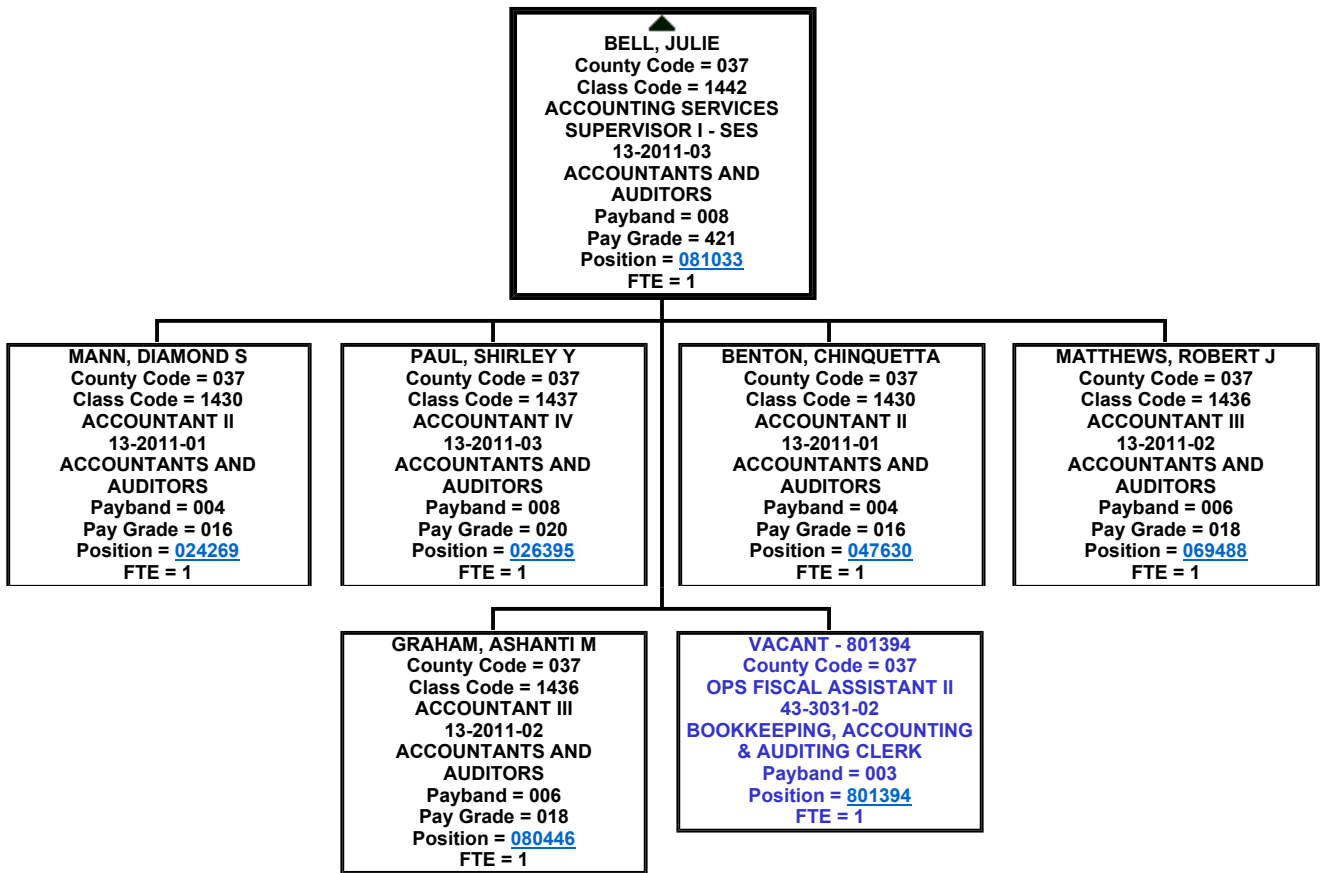
GANDHI, PURVI  
County Code = 037  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [080610](#)  
FTE = 1

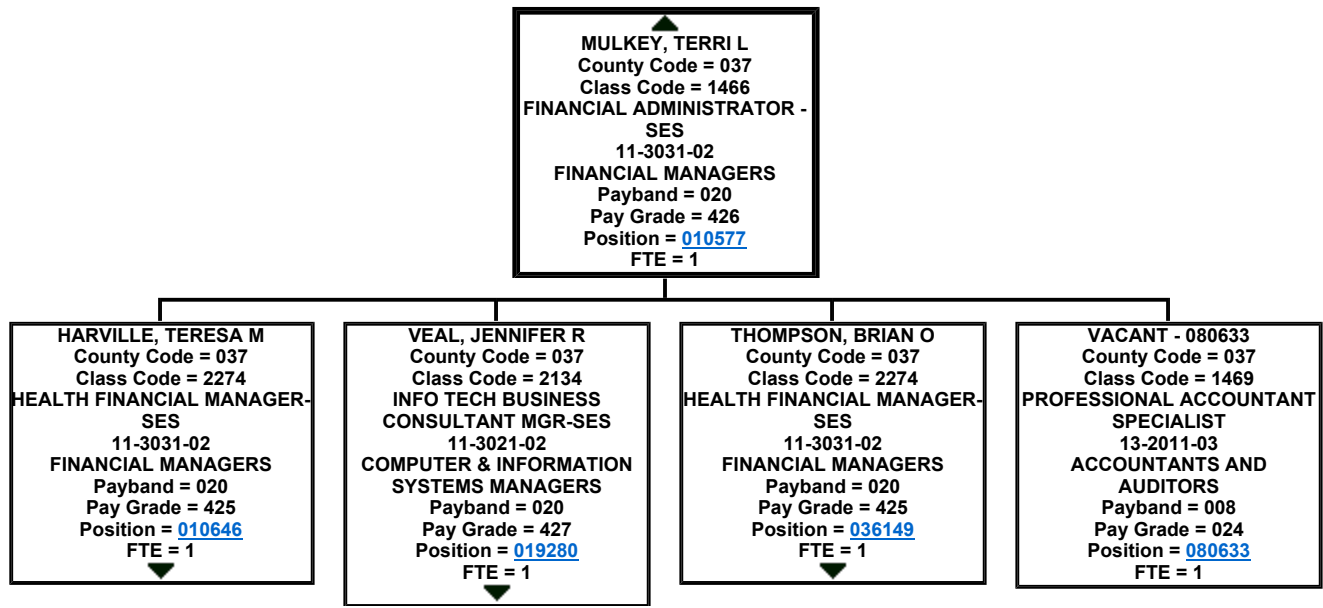
REILLY, SARAH M  
County Code = 037  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [080612](#)  
FTE = 1

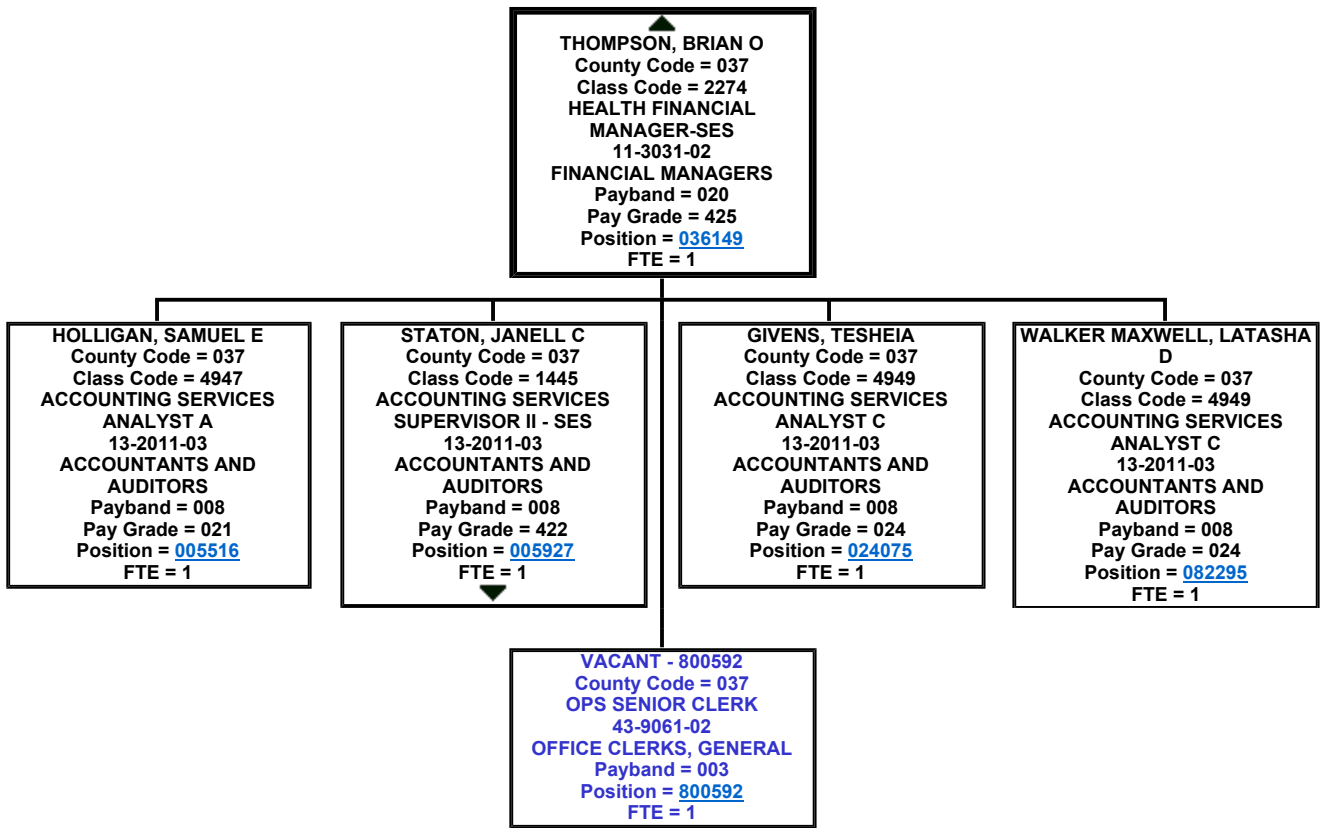
BASKIN, BRAD J  
County Code = 037  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [085442](#)  
FTE = 1

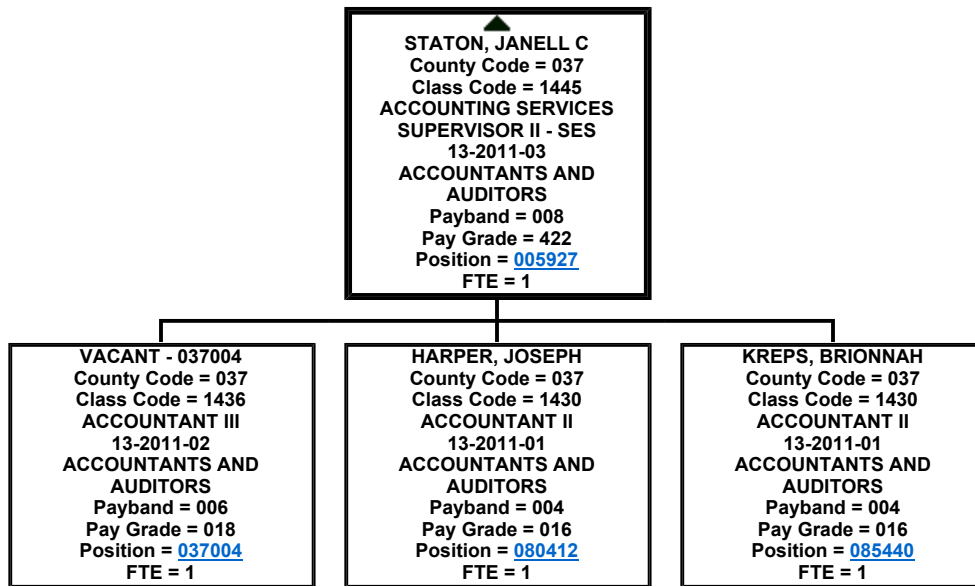


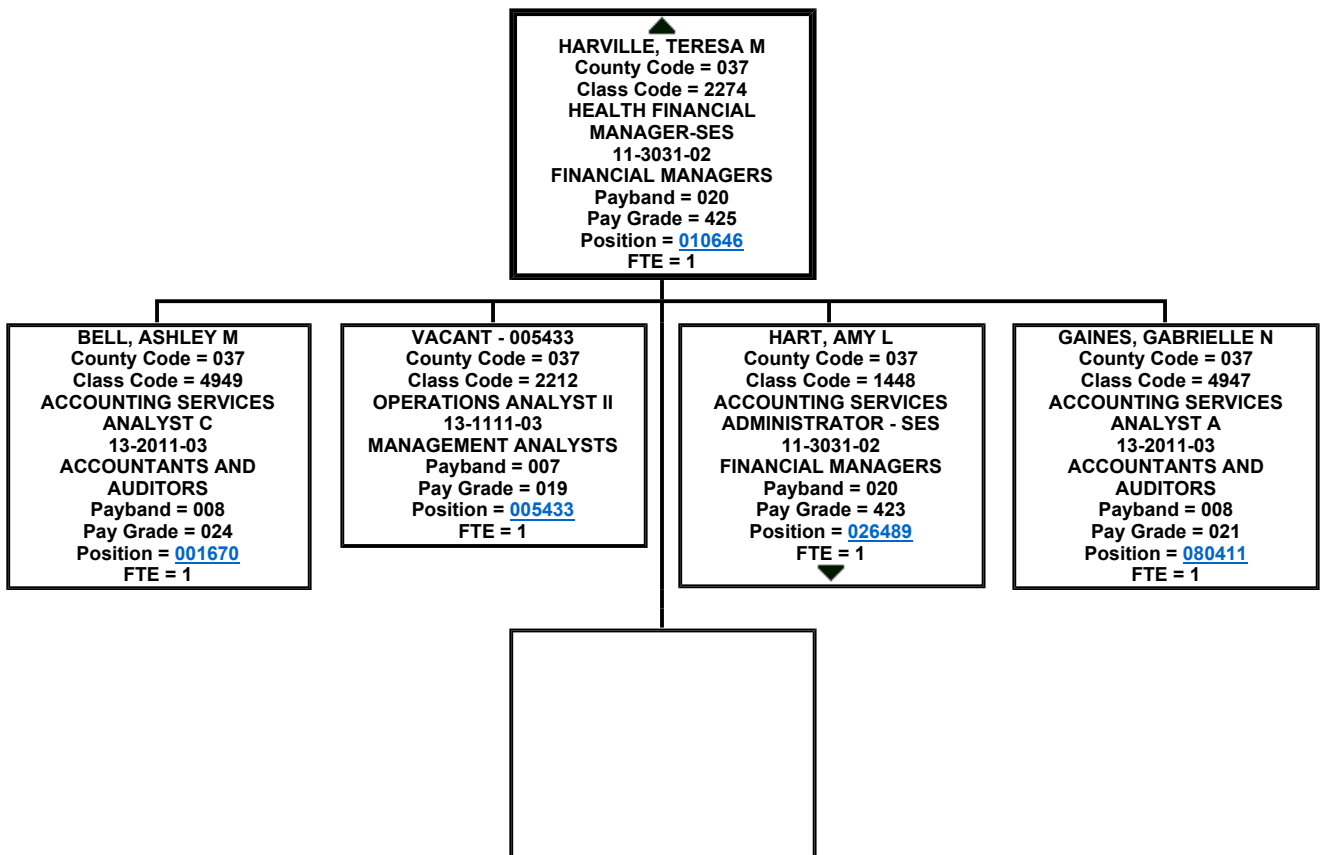
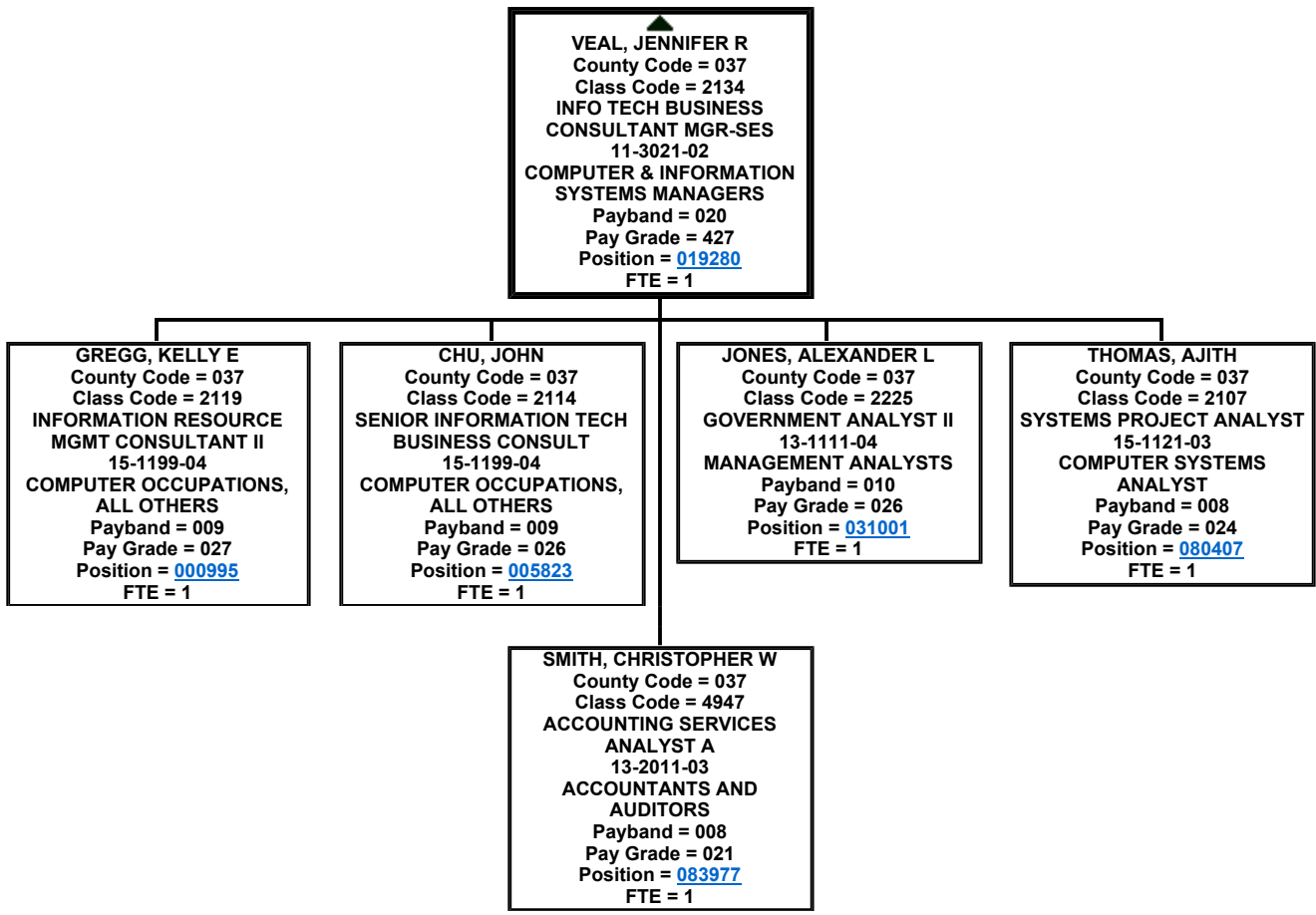








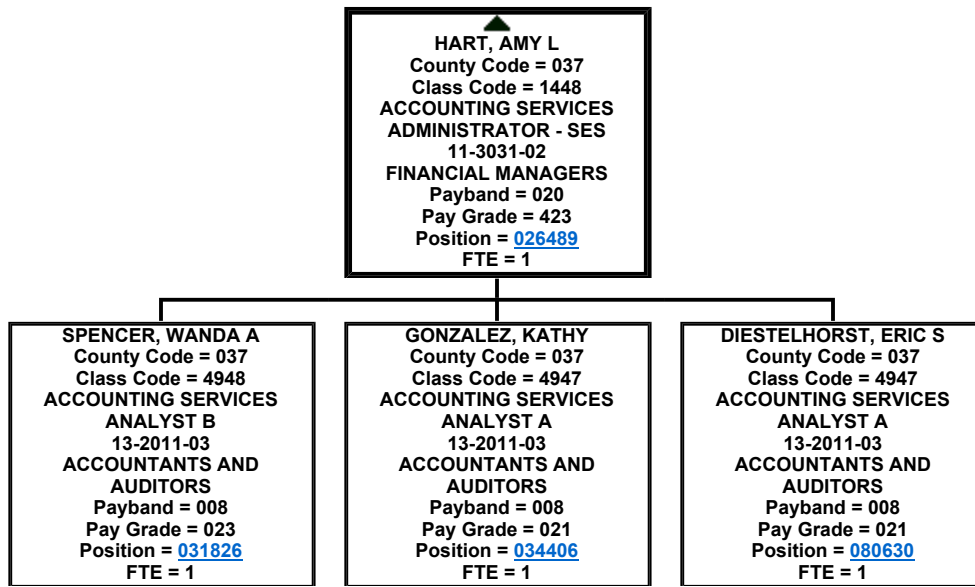


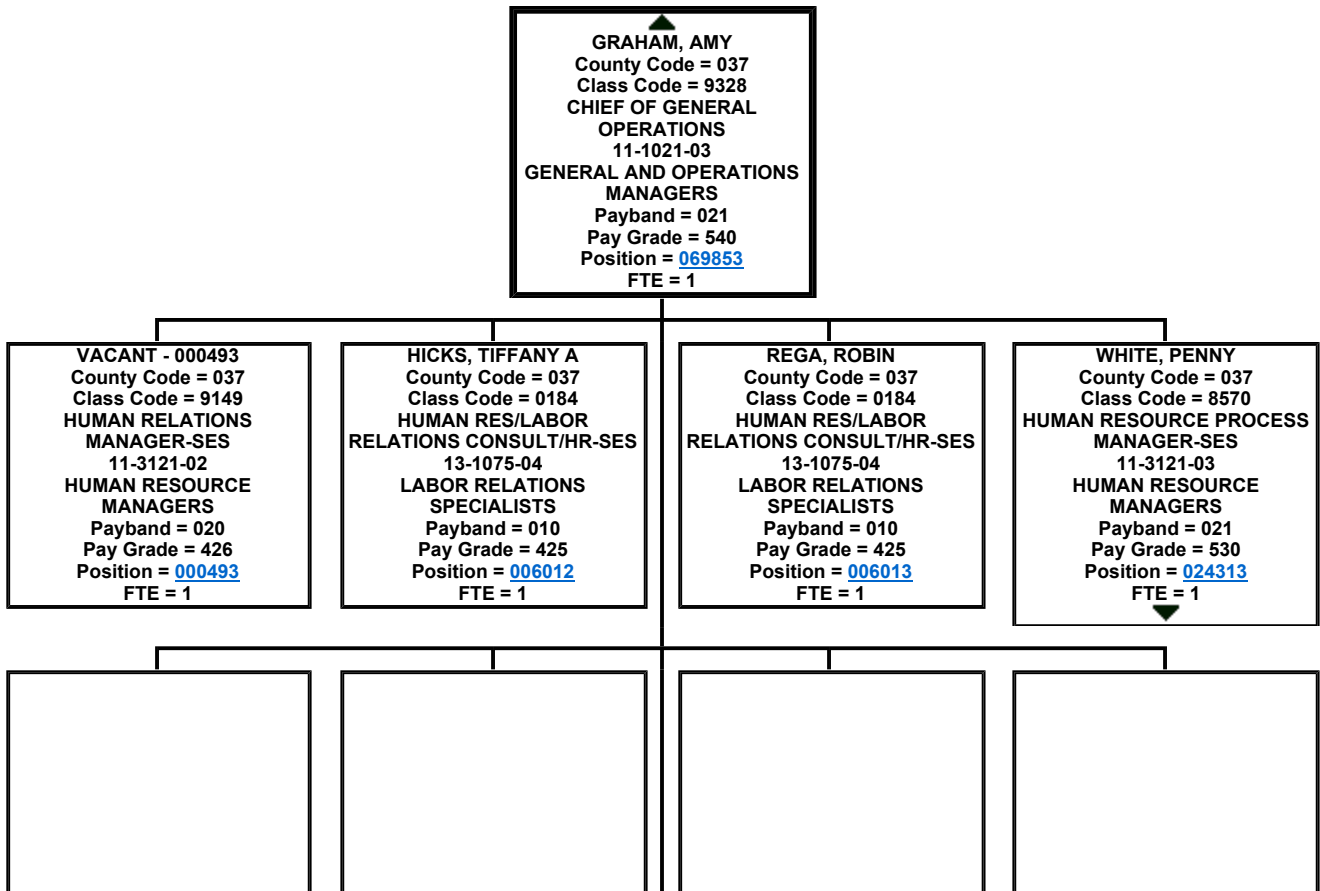
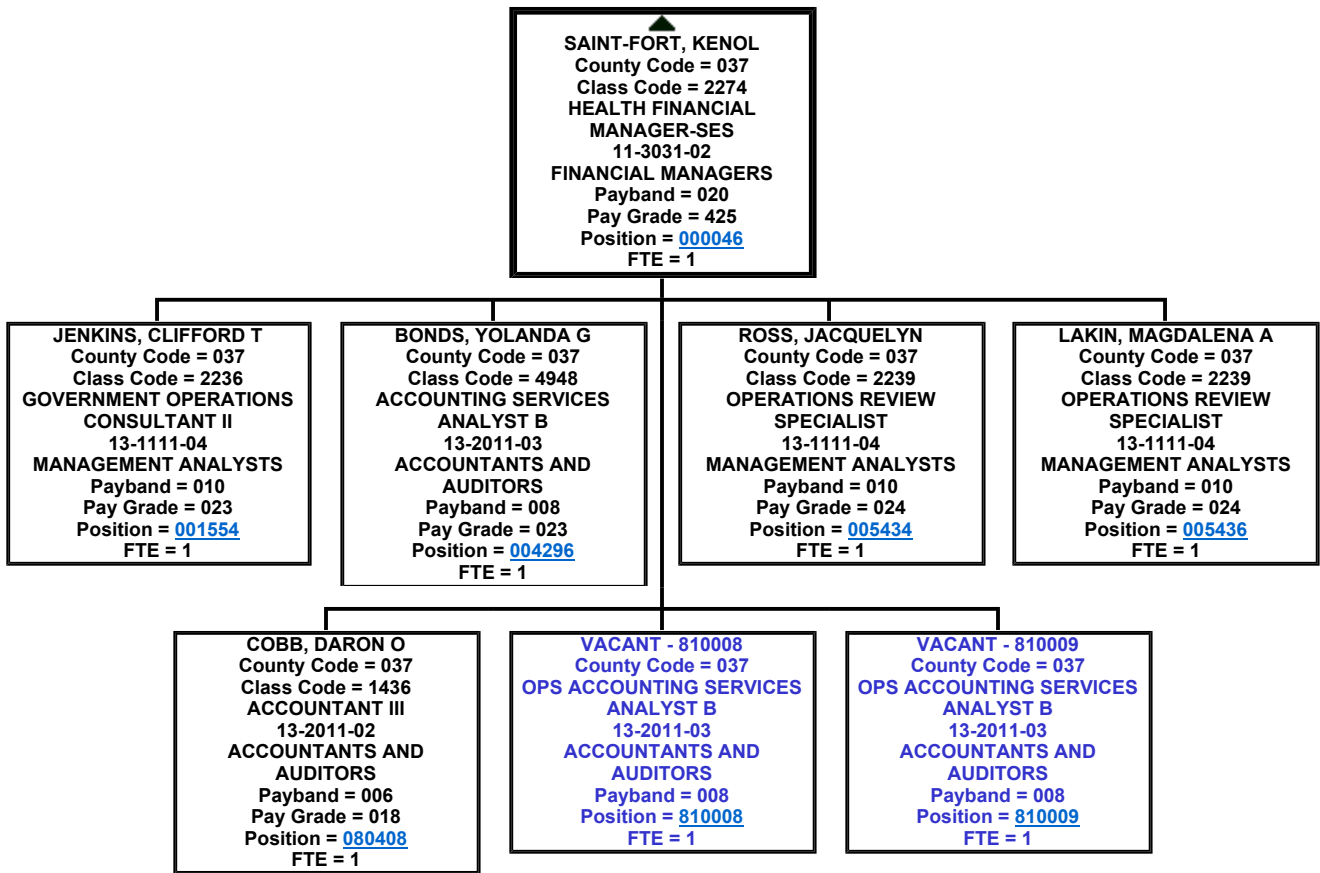


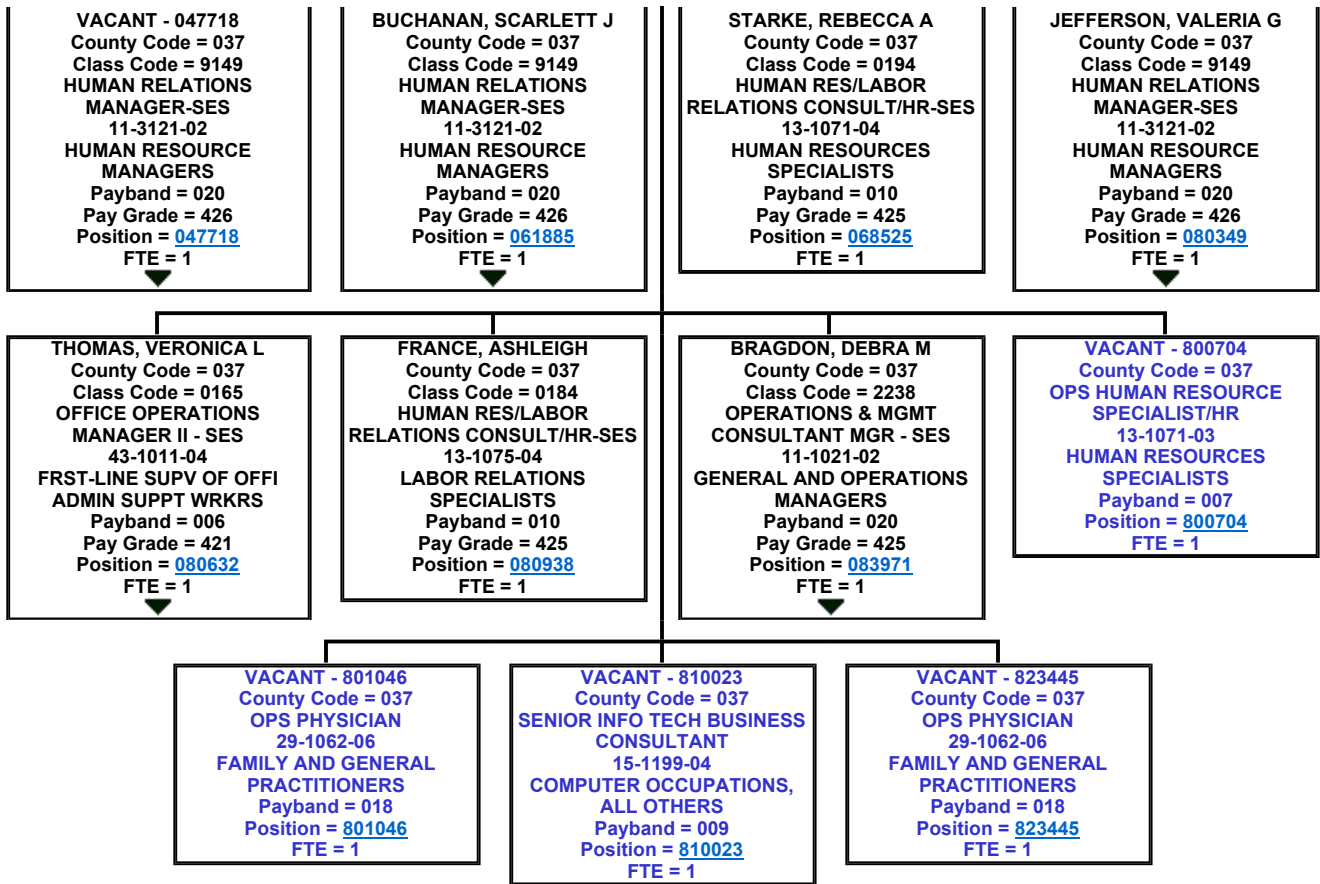


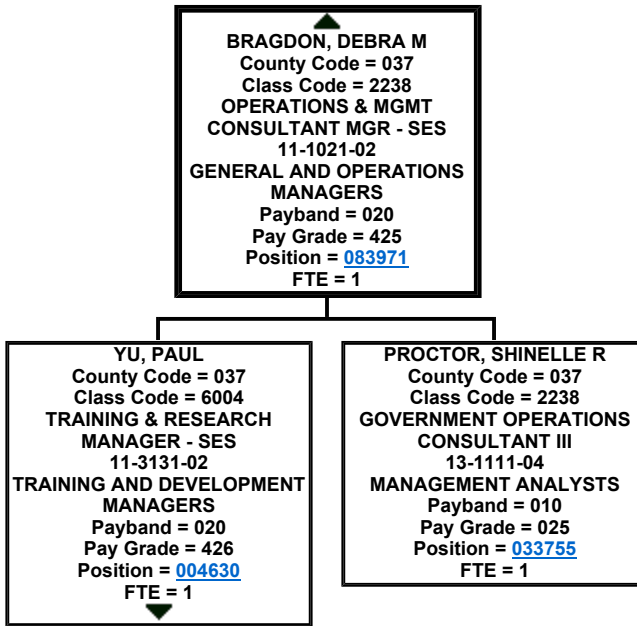
LANE, CASSONDRA  
County Code = 037  
Class Code = 1469  
PROFESSIONAL ACCOUNTANT  
SPECIALIST  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 024  
Position = [081477](#)  
FTE = 1

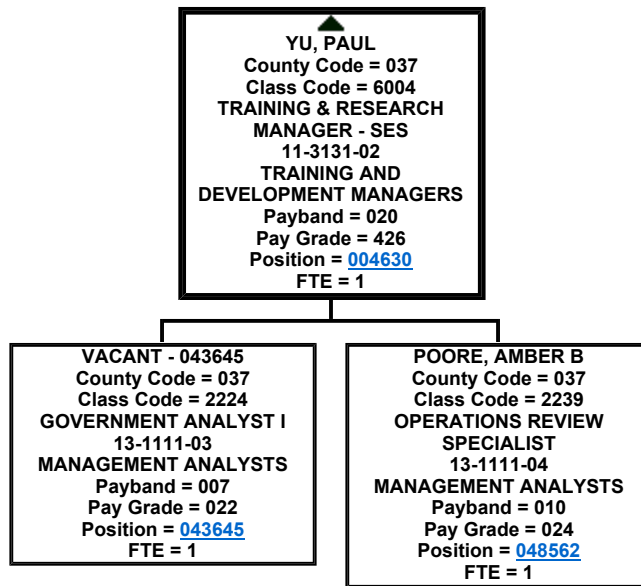
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THOMAS, VERONICA L  
County Code = 037  
Class Code = 0165  
OFFICE OPERATIONS  
MANAGER II - SES  
43-1011-04  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 006  
Pay Grade = 421  
Position = [080632](#)  
FTE = 1

VACANT - 801552  
County Code = 037  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [801552](#)  
FTE = 1

**JEFFERSON, VALERIA G**  
 County Code = 037  
 Class Code = 9149  
 HUMAN RELATIONS  
 MANAGER-SES  
 11-3121-02  
 HUMAN RESOURCE  
 MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [080349](#)  
 FTE = 1

**WHETSEL, JAWANNA R**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [064358](#)  
 FTE = 1

**POSEY, MELISSA A**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [083987](#)  
 FTE = 1

**WIWI, KATINA E/REKER, EMILY**  
 County Code = 037  
 Class Code = 3392  
 13-1141-04  
 COMP, BENEFIT & JOB  
 ANALYSIS SPEC  
 Pay Grade = 023  
 Position = [888888](#)

**BUCHANAN, SCARLETT J**  
 County Code = 037  
 Class Code = 9149  
 HUMAN RELATIONS  
 MANAGER-SES  
 11-3121-02  
 HUMAN RESOURCE  
 MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [061885](#)  
 FTE = 1

**PEASE, CASSANDRA G**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [006002](#)  
 FTE = 1

**HALL, JANELLE T**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST-HR/SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [006005](#)  
 FTE = 1

**VACANT - 028801**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR- SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [028801](#)  
 FTE = 1

**DANIELS, DELICIA**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [028893](#)  
 FTE = 1

**VACANT - 030242**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
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**JANVIER, JEFFREY**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR- SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [041577](#)  
 FTE = 1

**MOORE, KAROL S**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [043762](#)  
 FTE = 1

**TAYLOR-CLINE, MIATTA**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [083970](#)  
 FTE = 1

**LEWIS, ALIYAH**  
 County Code = 037  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [821315](#)  
 FTE = 1

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**BEHR, REBEKKA**  
 County Code = 037  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [852362](#)  
 FTE = 1



RANDALL,  
KEIONDRA/SPENCER, KASSI  
County Code = 037  
OPS PERSONNEL TECHNICIAN  
III/HR  
13-1071-02  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 006  
Position = 821317  
FTE = 1

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**VACANT - 047718**  
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 Class Code = 9149  
**HUMAN RELATIONS  
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**HUMAN RESOURCE  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [047718](#)  
 FTE = 1

**VACANT - 810252**  
 County Code = 037  
**OPS PERSONNEL TECHNICIAN**  
 III/HR  
 13-1071-02  
**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 006  
 Position = [810252](#)  
 FTE = 1

**VACANT - 821314**  
 County Code = 037  
**OPS PERSONNEL TECHNICIAN**  
 III/HR  
 13-1071-02  
**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 006  
 Position = [821314](#)  
 FTE = 1

**BUCHANAN, SCARLETT J**  
 County Code = 037  
**OPS SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Position = [821318](#)  
 FTE = 1

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**WHITE, PENNY**  
 County Code = 037  
 Class Code = 8570  
**HUMAN RESOURCE PROCESS  
 MANAGER-SES**  
 11-3121-03  
**HUMAN RESOURCE  
 MANAGERS**  
 Payband = 021  
 Pay Grade = 530  
 Position = [024313](#)  
 FTE = 1

**WALKER, JOANNA**  
 County Code = 037  
 Class Code = 0190  
**HUMAN RESOURCE  
 SPECIALIST-HR/SES**  
 13-1071-03  
**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 007  
 Pay Grade = 423  
 Position = [000271](#)  
 FTE = 1

**BICKEL, SAMANTHA K**  
 County Code = 037  
 Class Code = 0188  
**PERSONNEL TECHNICIAN**  
 III/HR-SES  
 13-1071-02  
**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 006  
 Pay Grade = 419  
 Position = [006007](#)  
 FTE = 1

**KRIAUSKY, NICHOLAS A**  
 County Code = 037  
 Class Code = 2109  
**SYSTEM PROJECT  
 CONSULTANT**  
 15-1121-04  
**COMPUTER SYSTEMS  
 ANALYST**  
 Payband = 009  
 Pay Grade = 025  
 Position = [007089](#)  
 FTE = 1

**KREPS, SHELBY L**  
 County Code = 037  
 Class Code = 0190  
**HUMAN RESOURCE  
 SPECIALIST-HR-SES**  
 13-1071-03  
**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 007  
 Pay Grade = 423  
 Position = [035996](#)  
 FTE = 1

**MCCLINTON, JAQUANNA S**  
 County Code = 037  
 Class Code = 0188  
**PERSONNEL TECHNICIAN**  
 III/HR-SES  
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**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 006  
 Pay Grade = 419  
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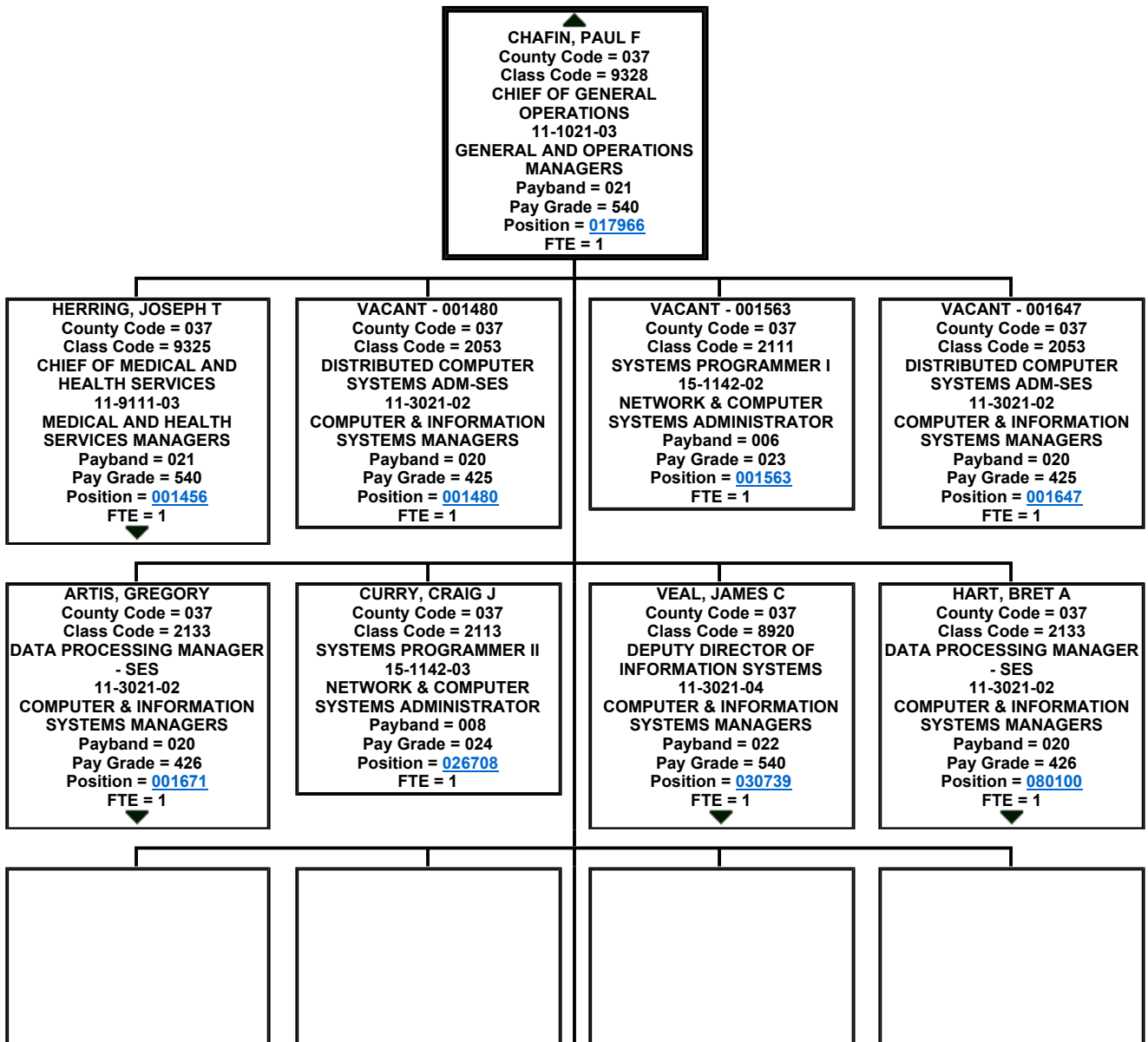
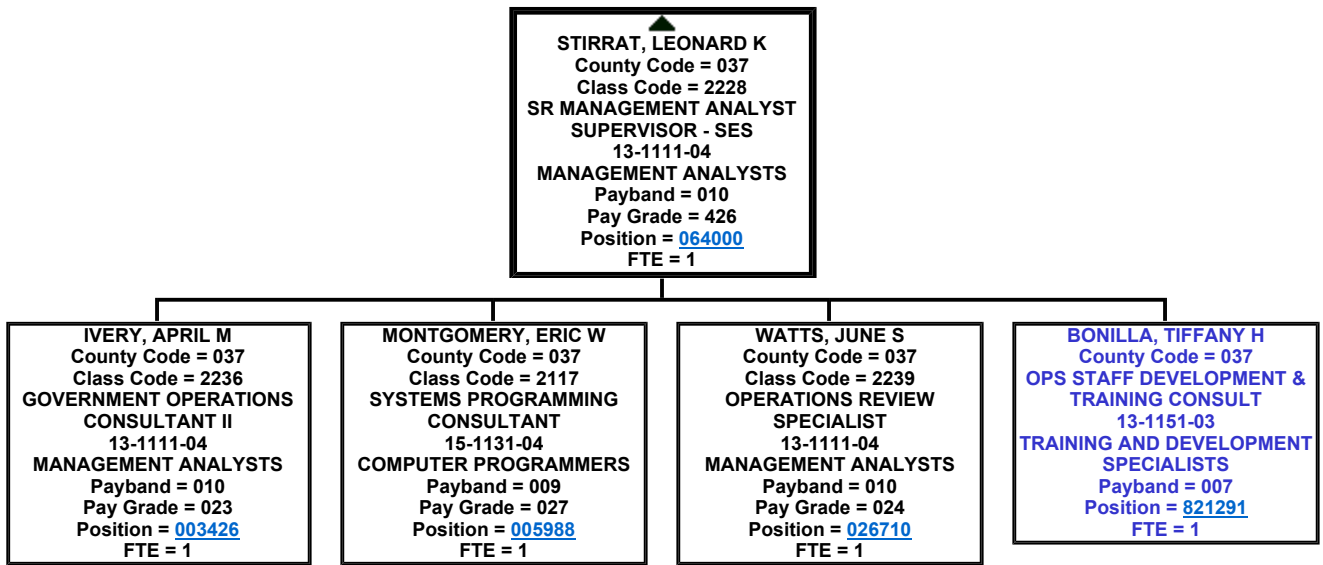
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 County Code = 037  
 Class Code = 0190  
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 SPECIALISTS**  
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 FTE = 1

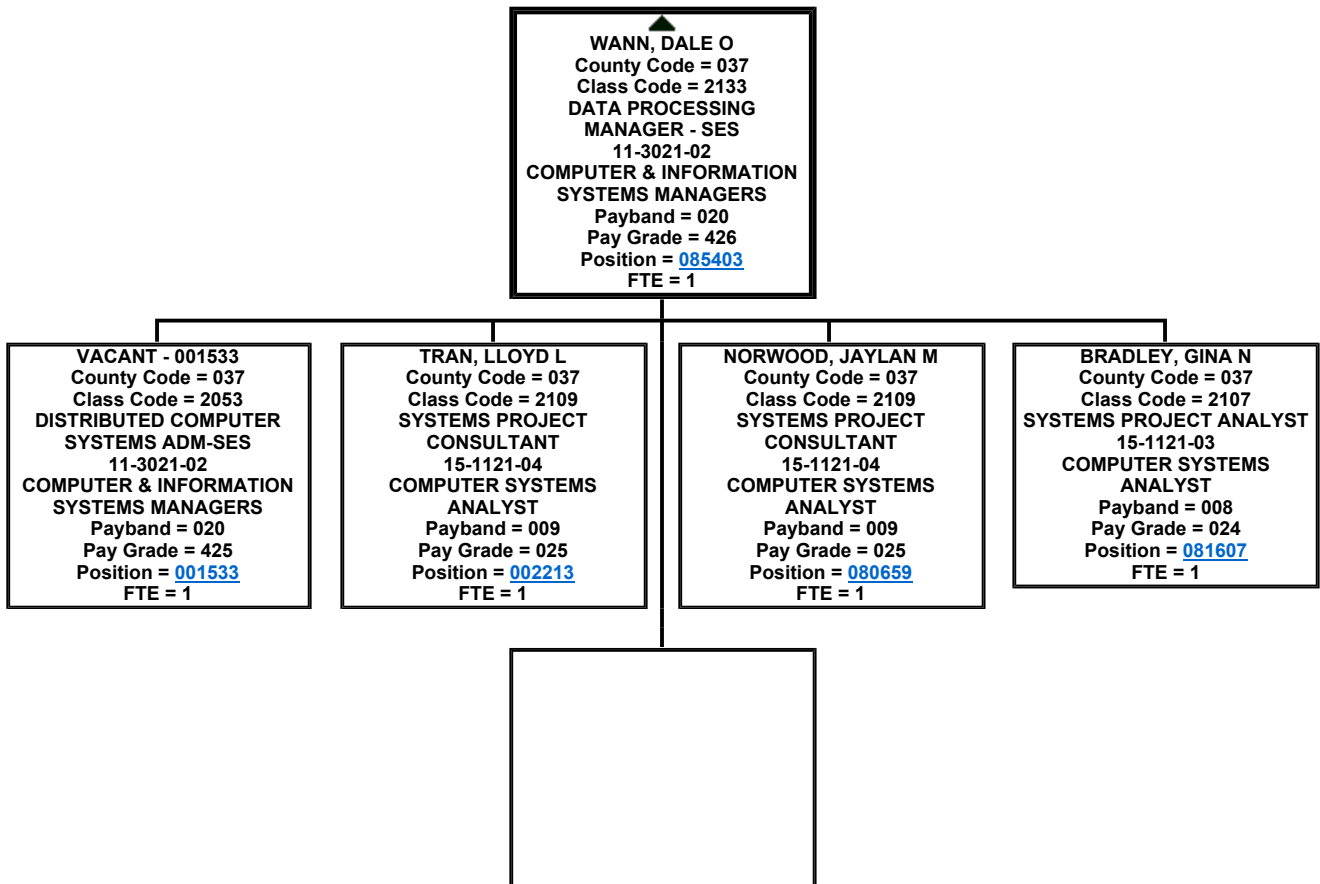
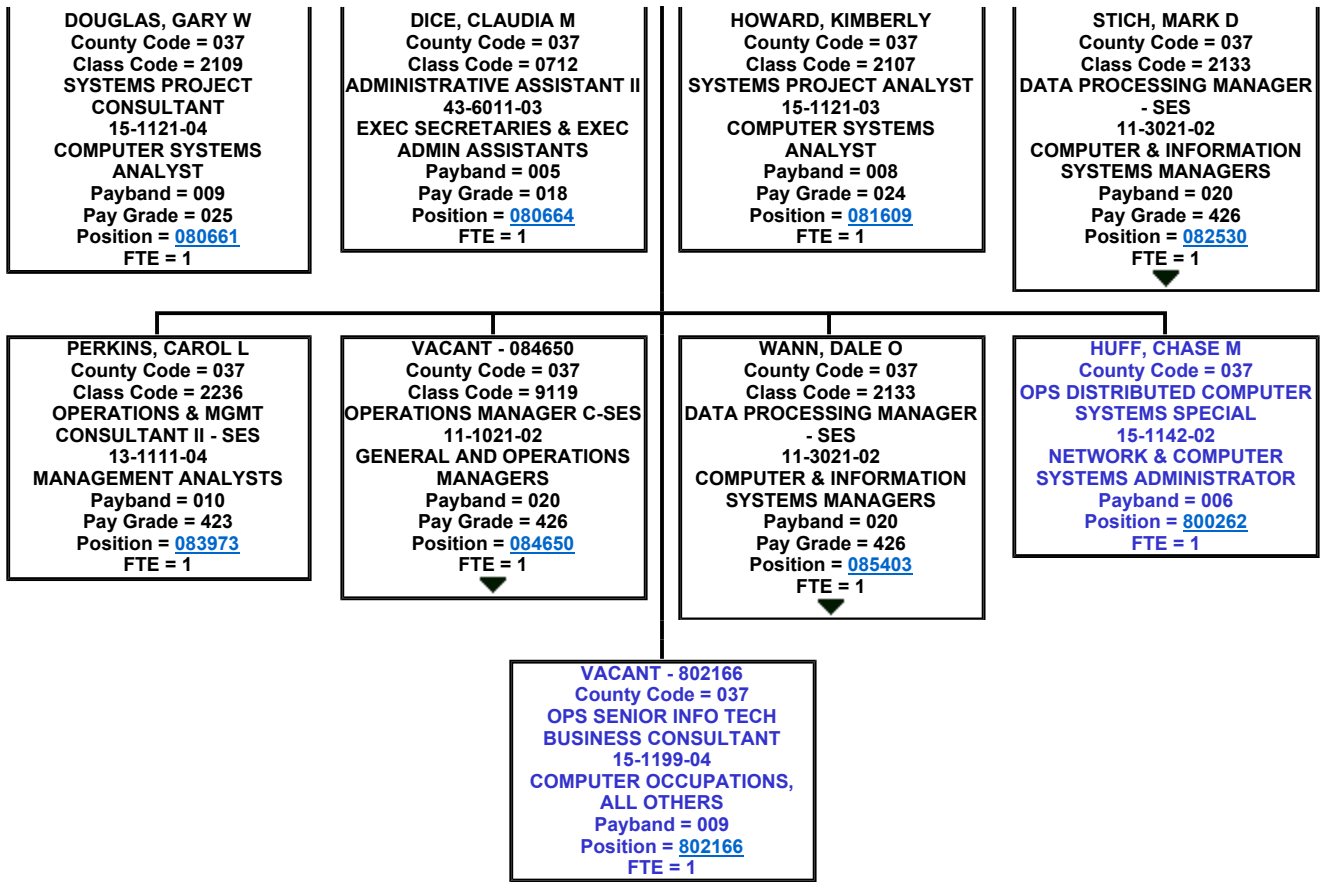
**DUNLAP, ROBIN D**  
 County Code = 037  
 Class Code = 2107  
**SYSTEMS PROJECT ANALYST -  
 SES**  
 15-1121-03  
**COMPUTER SYSTEMS  
 ANALYST**  
 Payband = 008  
 Pay Grade = 424  
 Position = [080636](#)  
 FTE = 1

**GASTON, JACQUELYN H**  
 County Code = 037  
 Class Code = 0190  
**HUMAN RESOURCE  
 SPECIALIST/HR-SES**  
 13-1071-03  
**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 007  
 Pay Grade = 423  
 Position = [083983](#)  
 FTE = 1

VACANT - 086565  
County Code = 037  
Class Code = 0190  
HUMAN RESOURCE  
SPECIALIST-HR/SES  
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SPECIALISTS  
Payband = 007  
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Position = [086565](#)  
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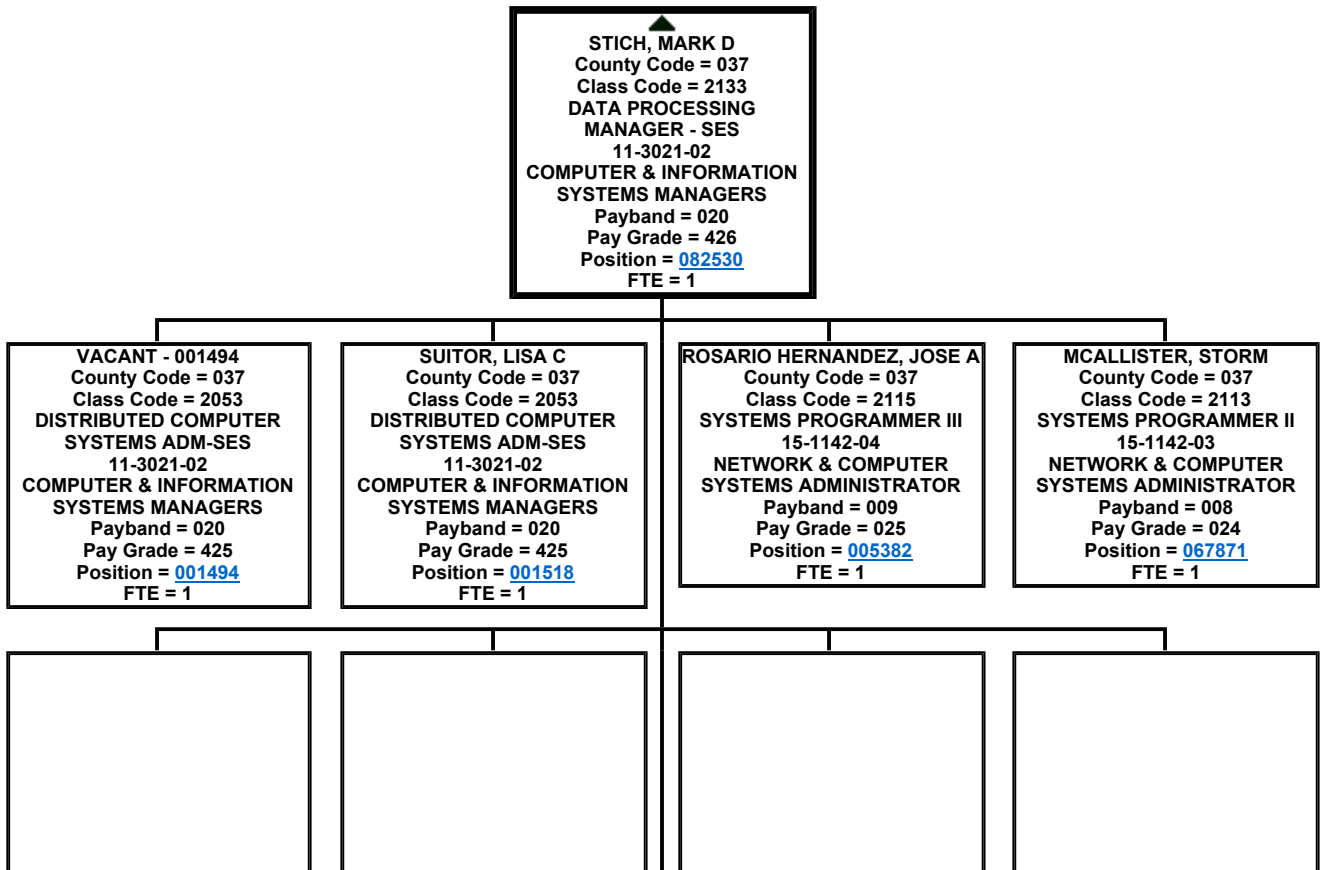
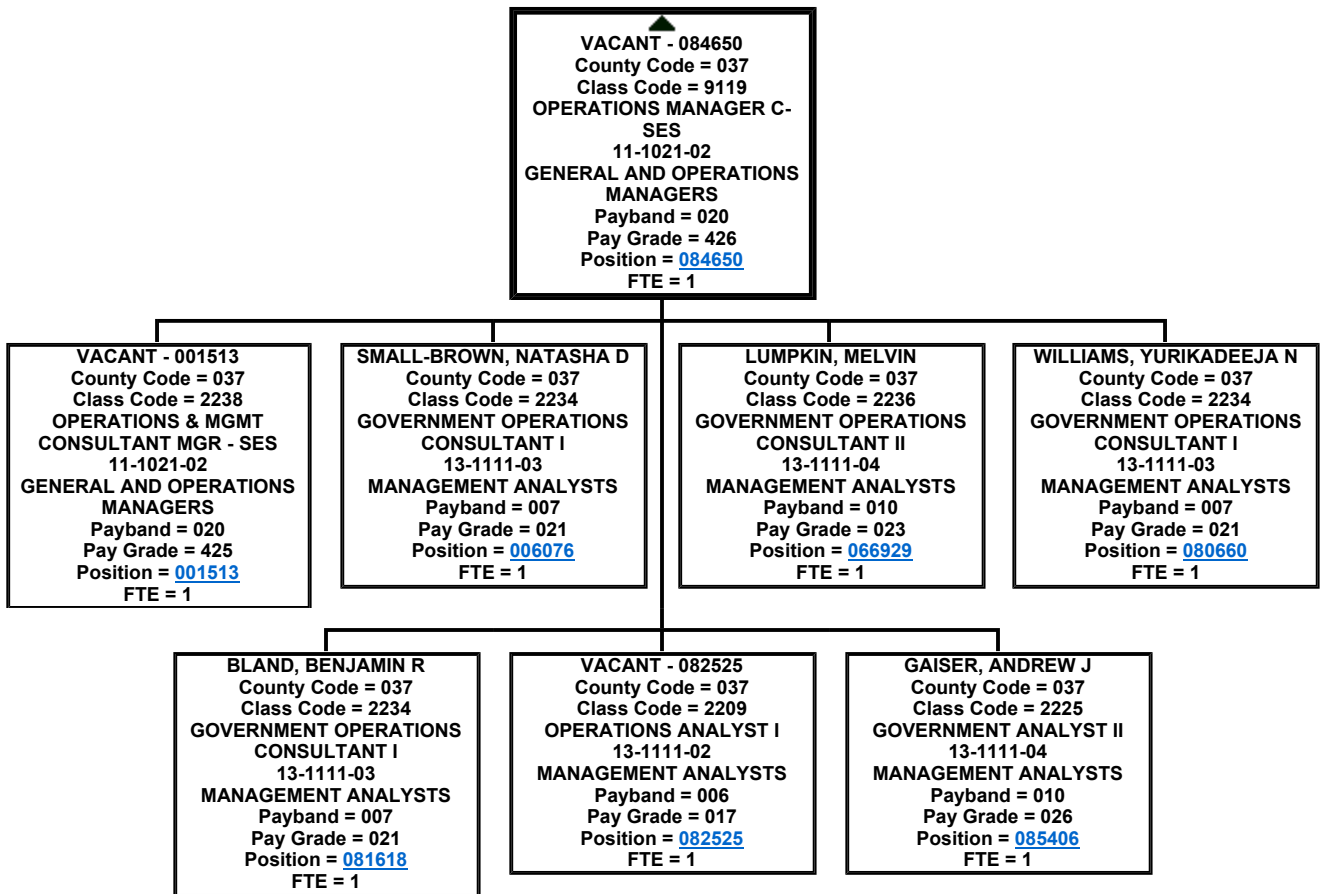
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MICHAEL S  
County Code = 037  
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ANALYST  
Payband = 009  
Position = [821313](#)  
FTE = 1

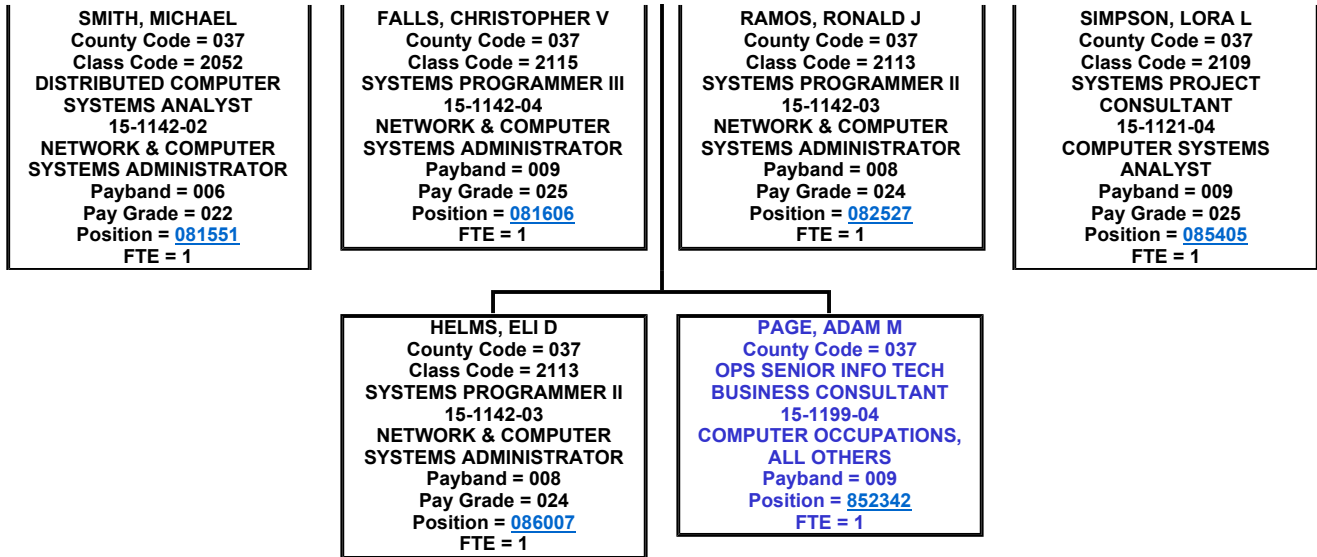




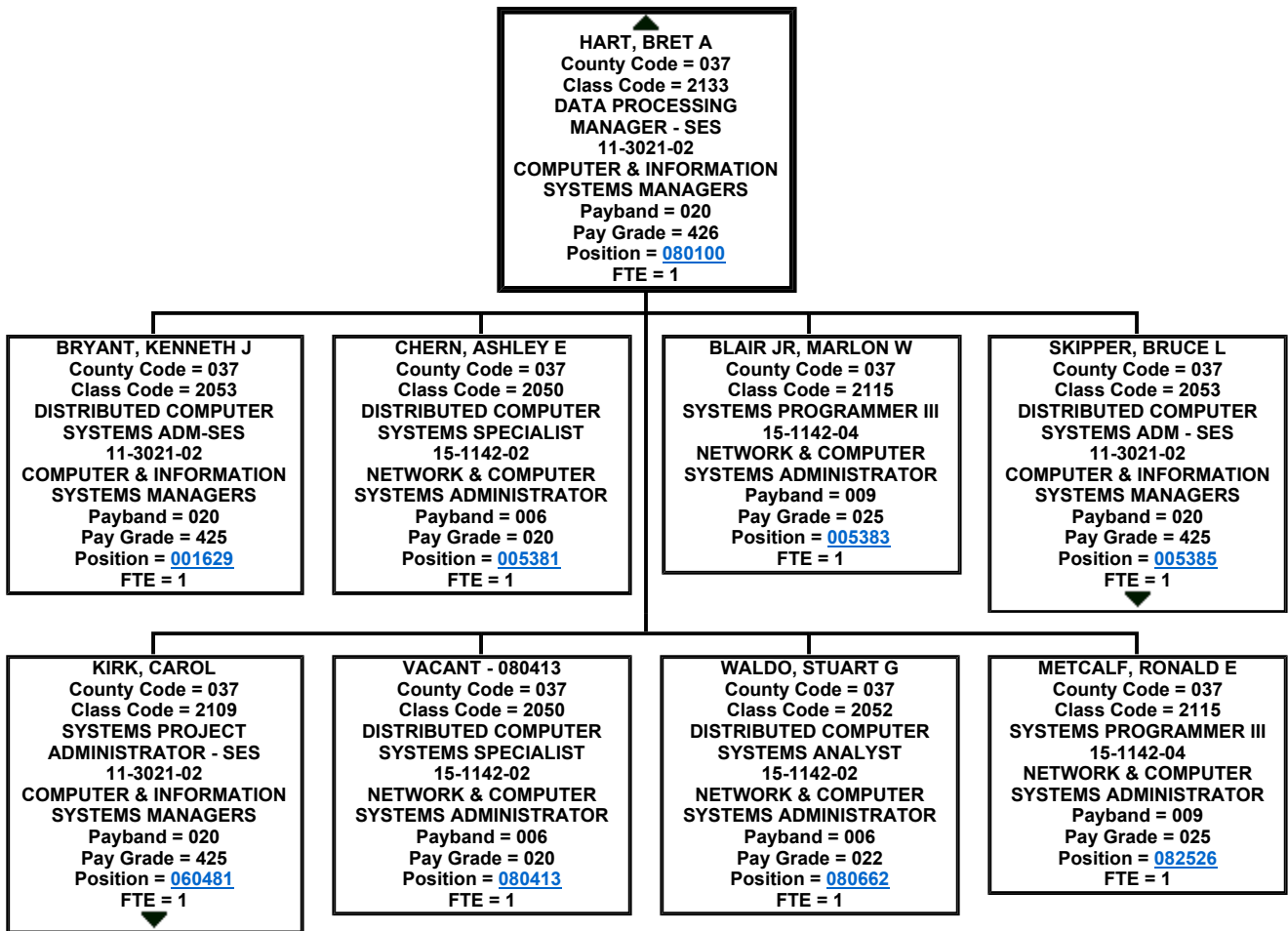
REESER, DUSTIN B  
County Code = 037  
Class Code = 2107  
SYSTEMS PROJECT ANALYST  
15-1121-03  
COMPUTER SYSTEMS  
ANALYST  
Payband = 008  
Pay Grade = 024  
Position = [082629](#)  
FTE = 1

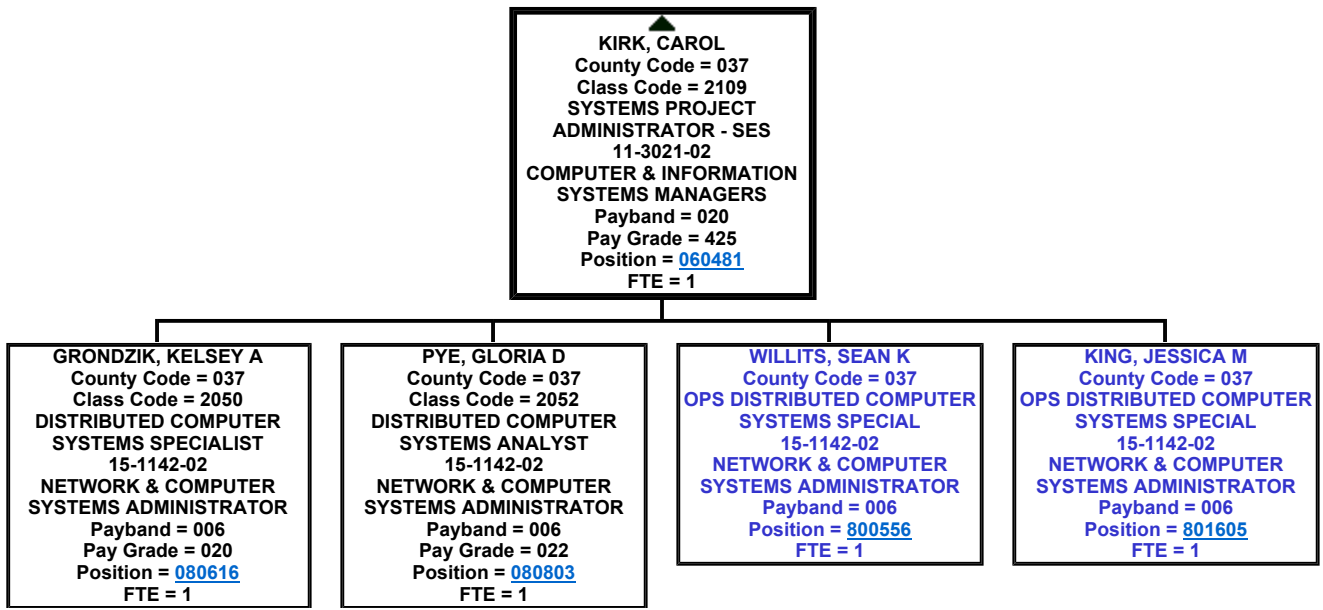
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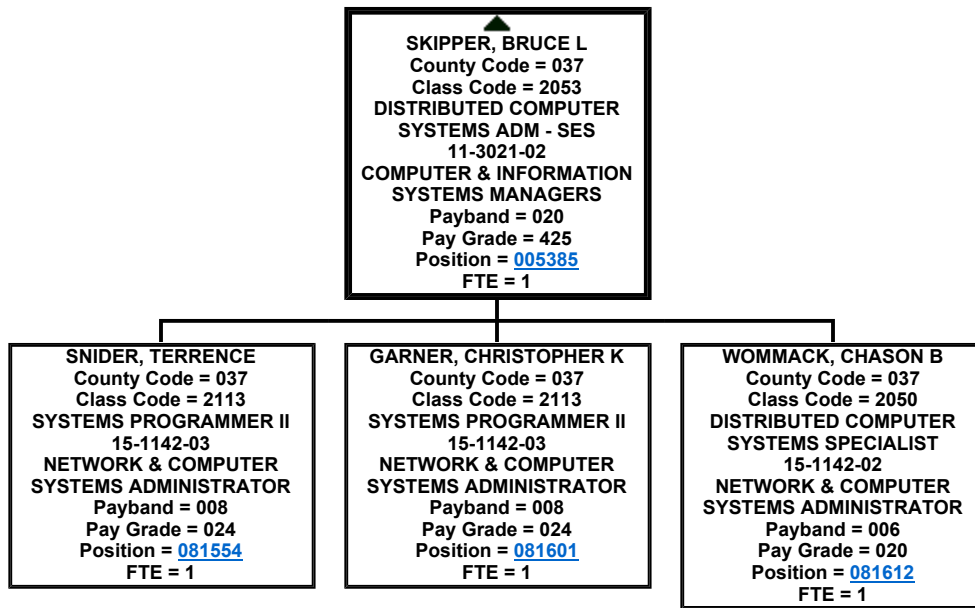


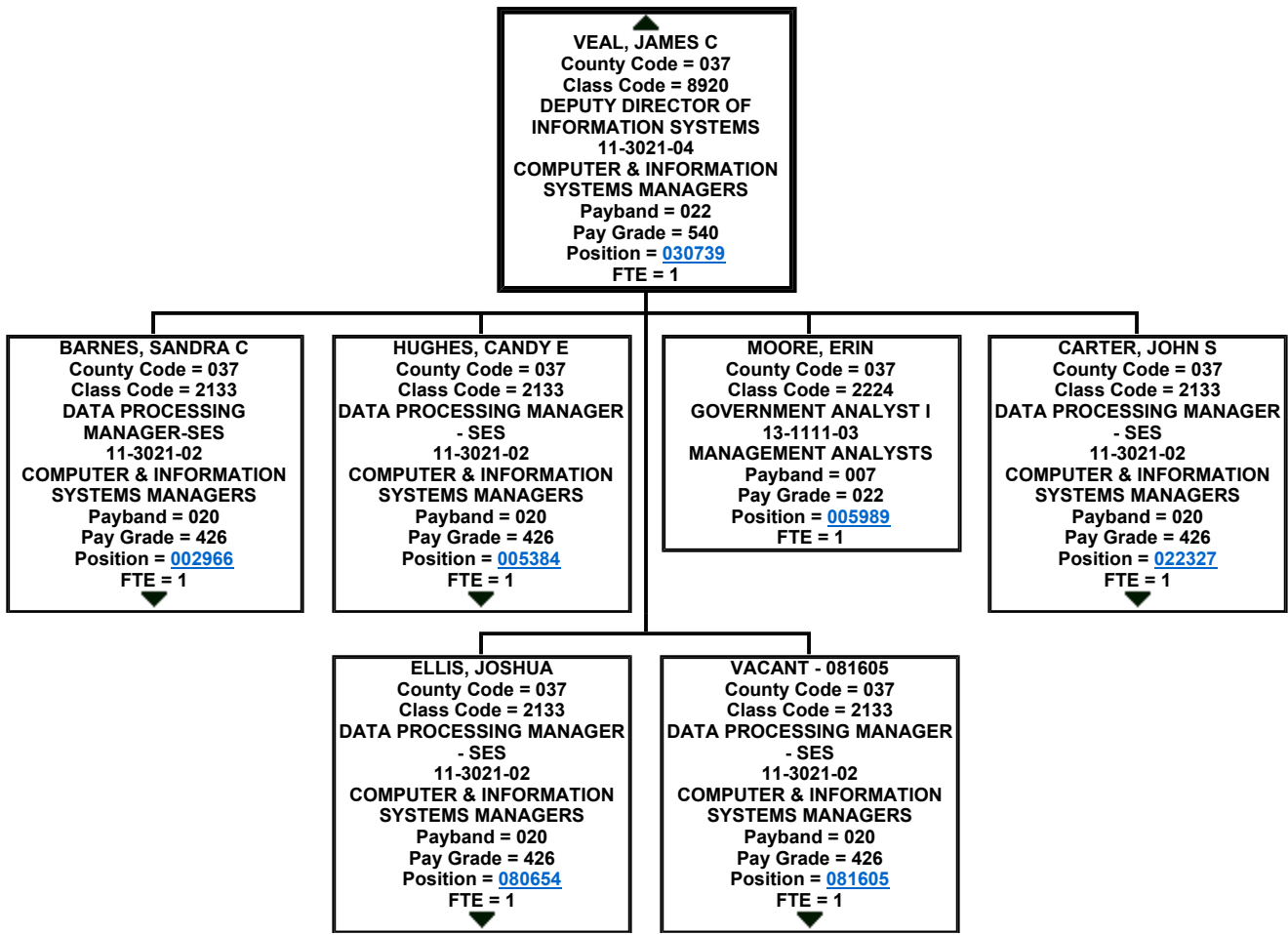


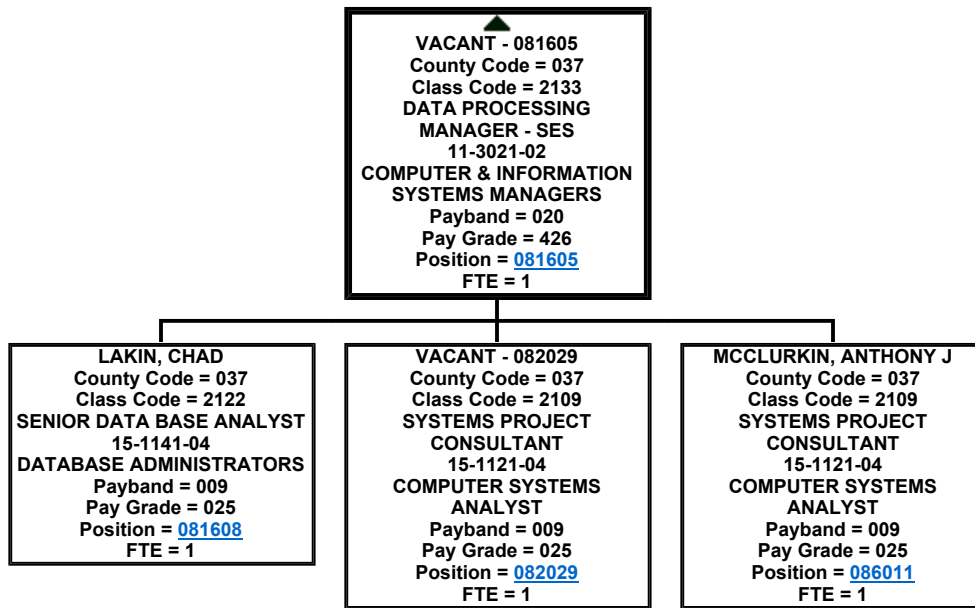


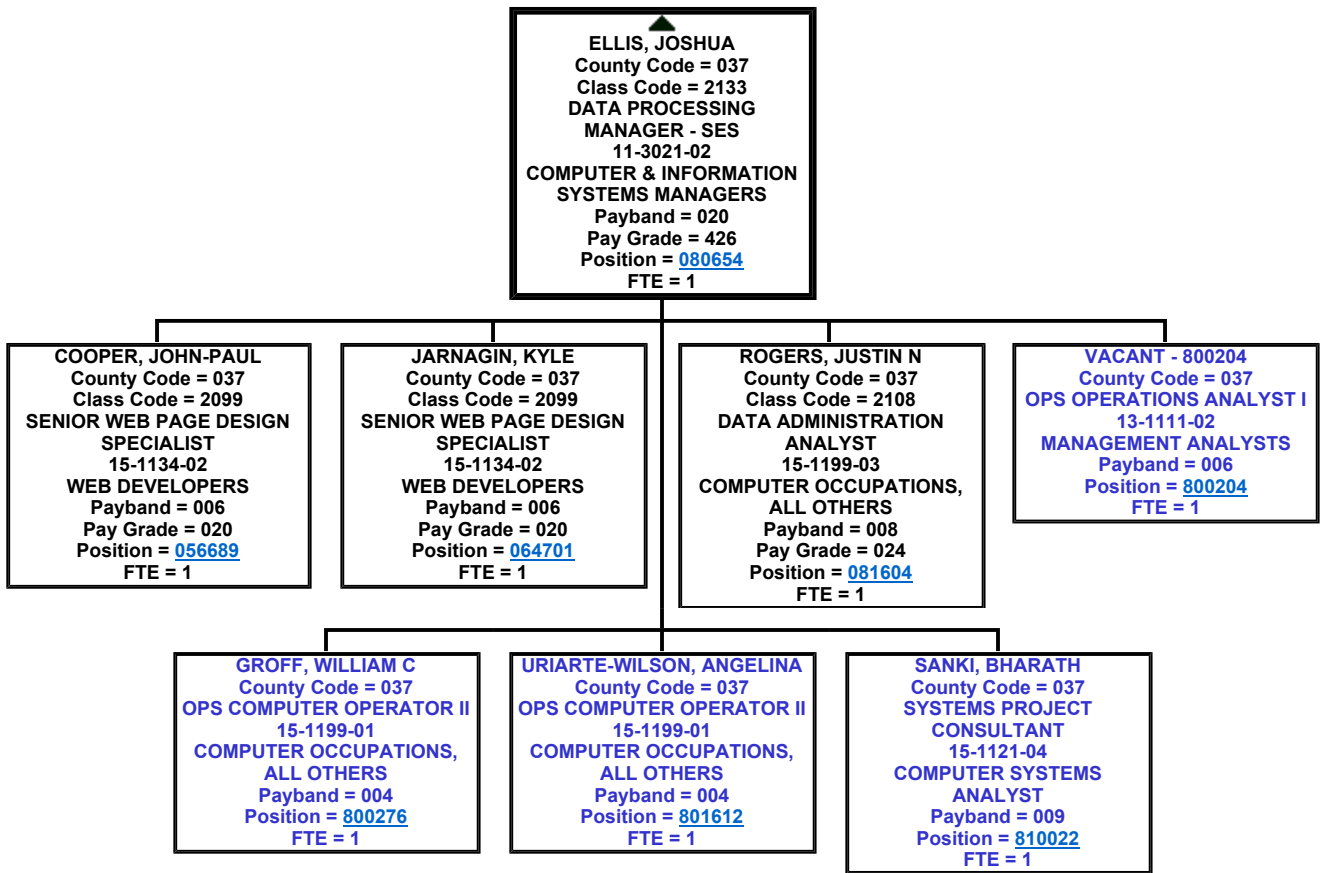


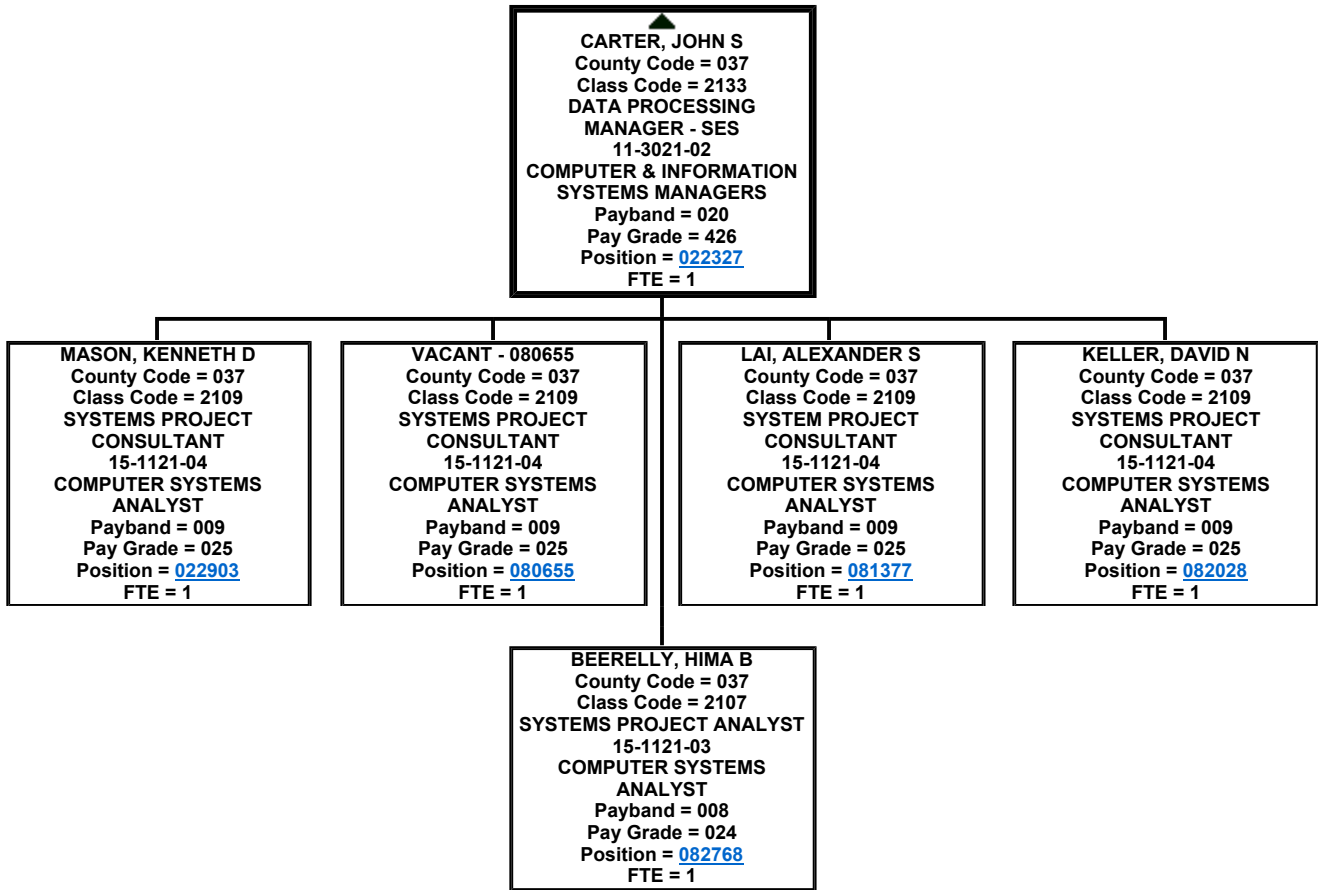


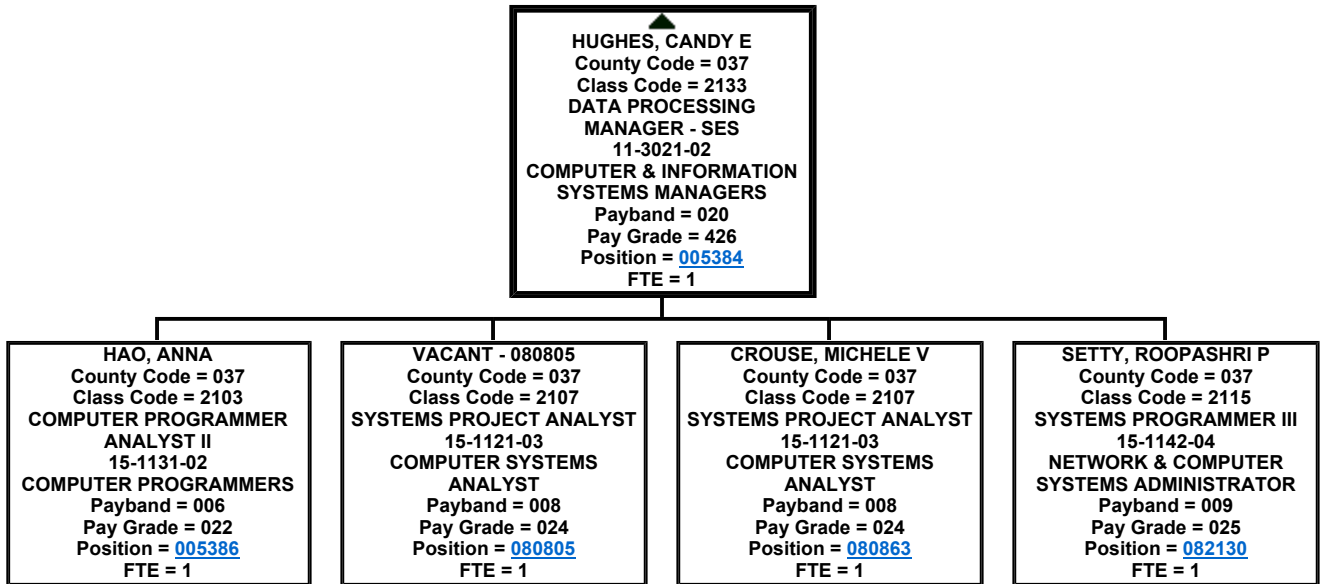




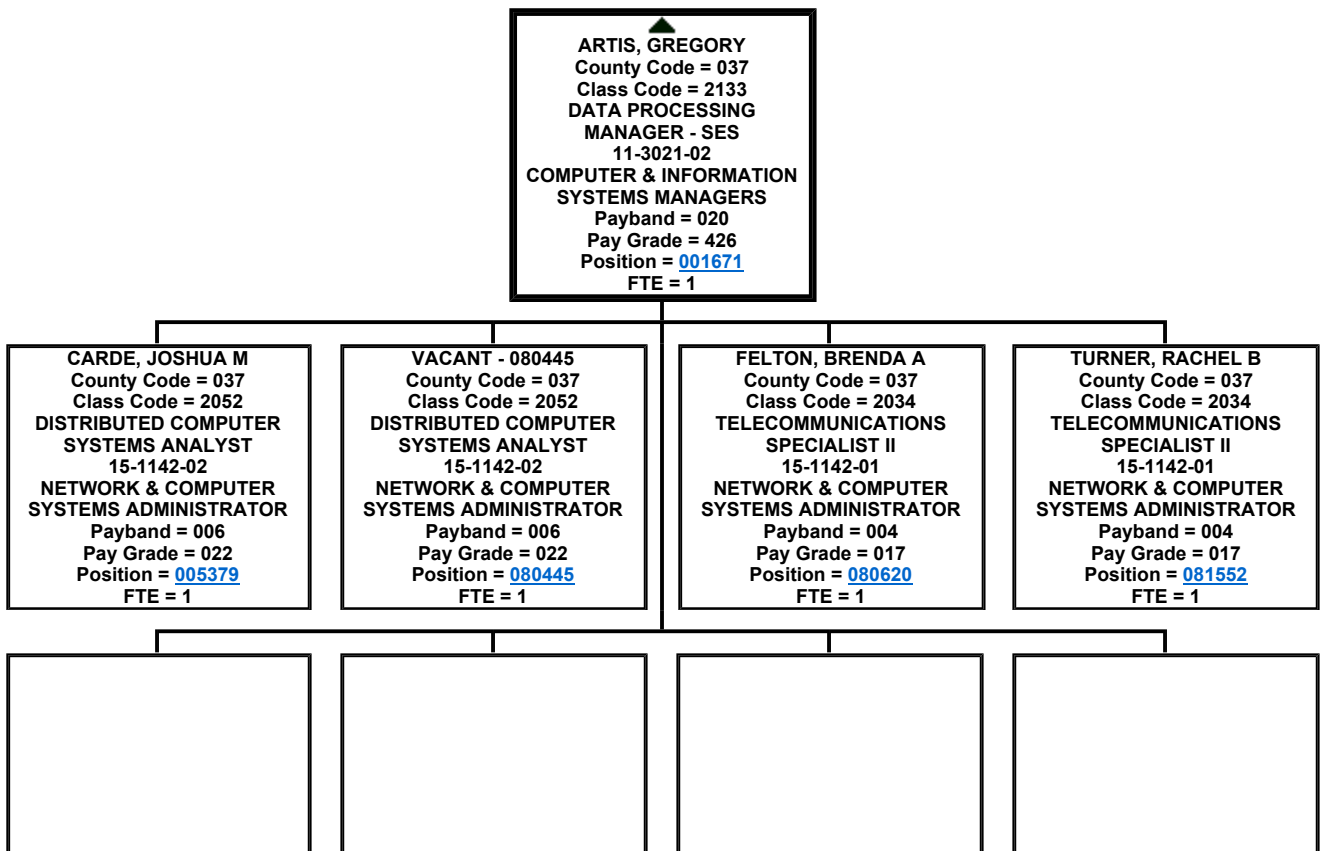
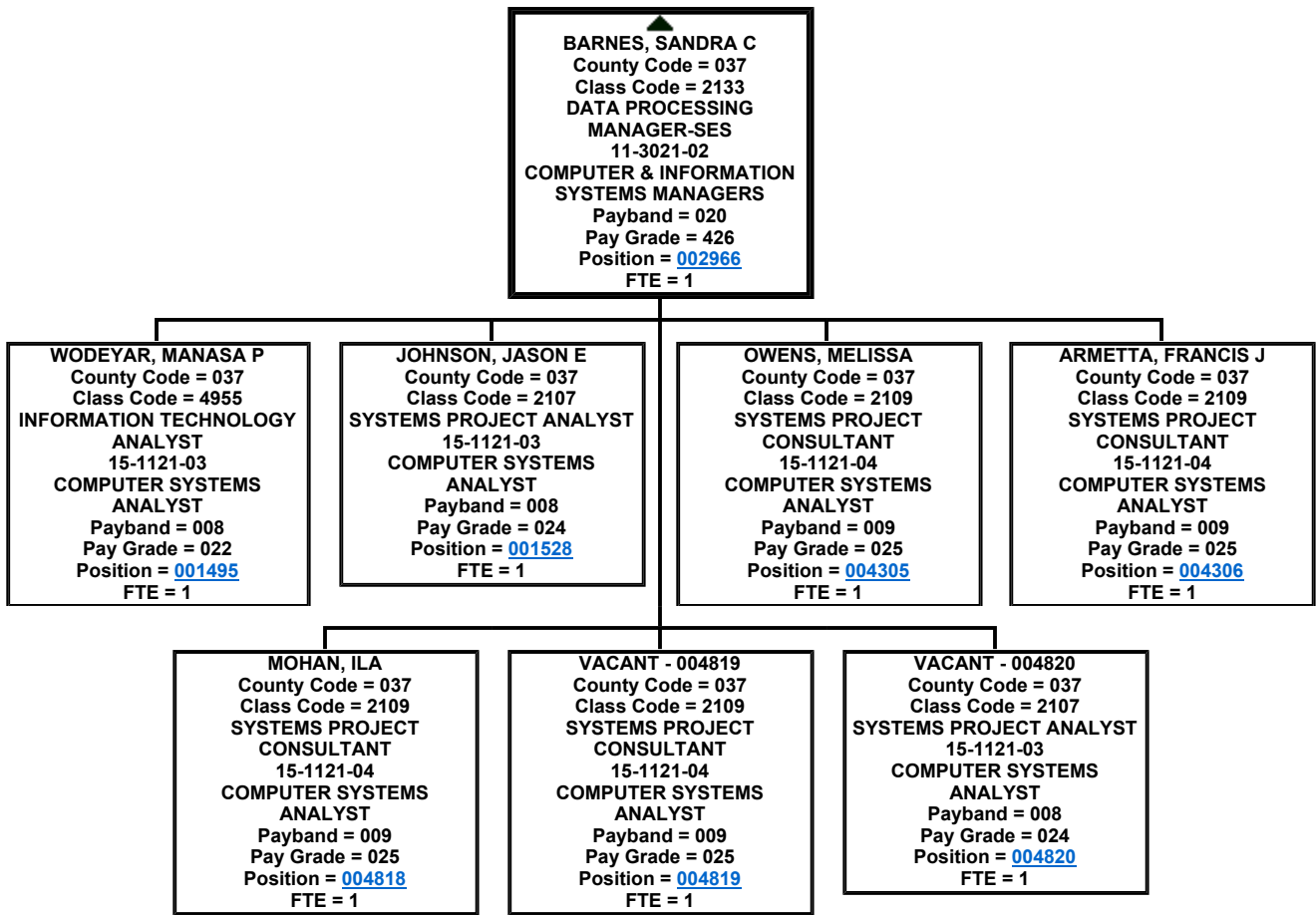










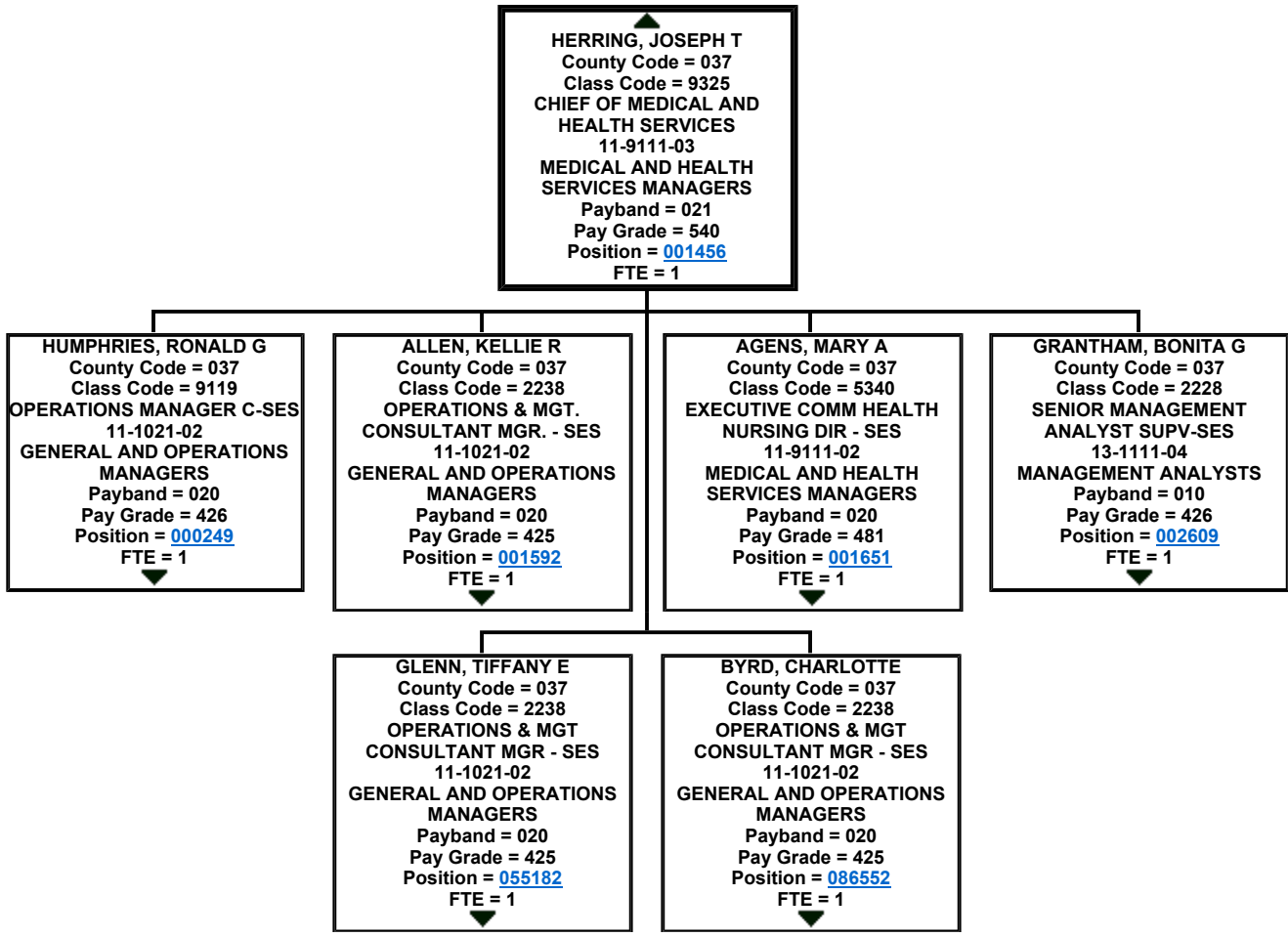


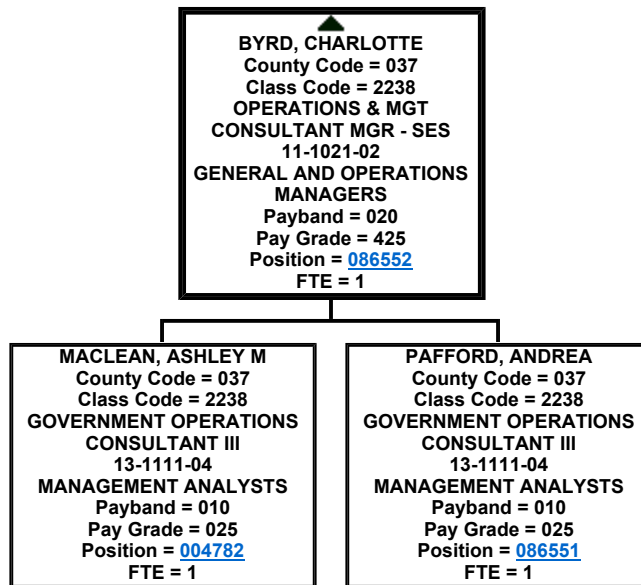
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County Code = 037  
OPS DISTRIBUTED COMPUTER  
SYSTEMS SPECIAL  
15-1141-02  
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Payband = 006  
Position = 801935  
FTE = 1

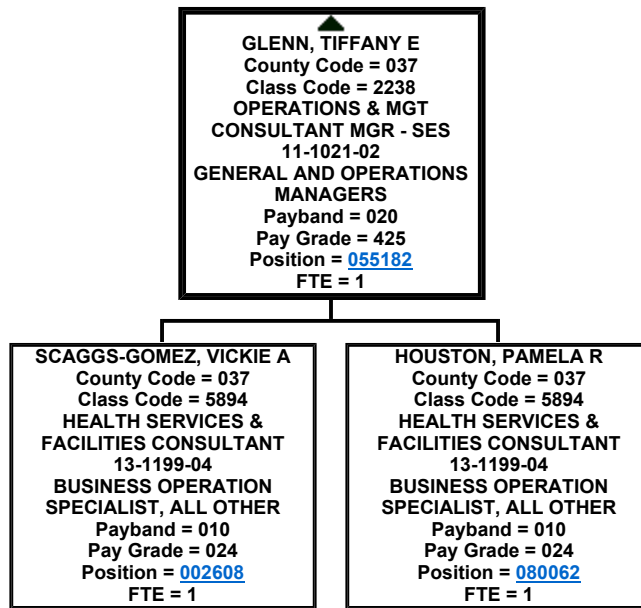
SMART, ALEX J  
County Code = 037  
OPS DISTRIBUTED COMPUTER  
SYSTEMS SPECIAL  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Position = 801939  
FTE = 1

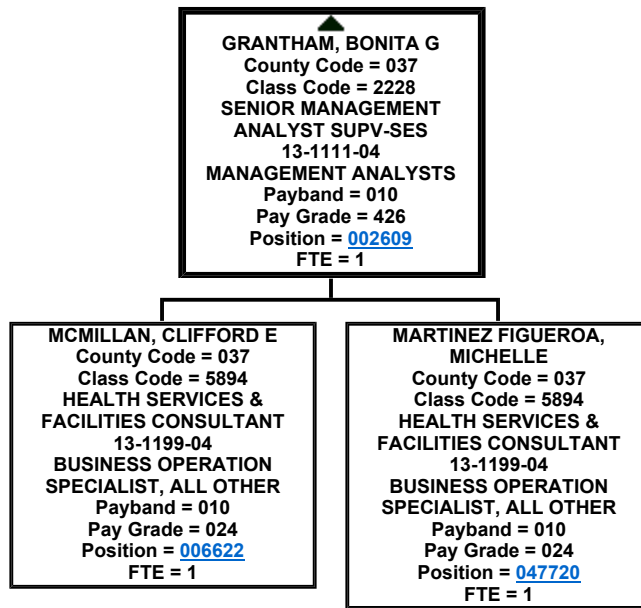
MAGEE, KRISTINA M  
County Code = 037  
OPS DISTRIBUTED COMPUTER  
SYSTEMS SPECIAL  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Position = 801940  
FTE = 1

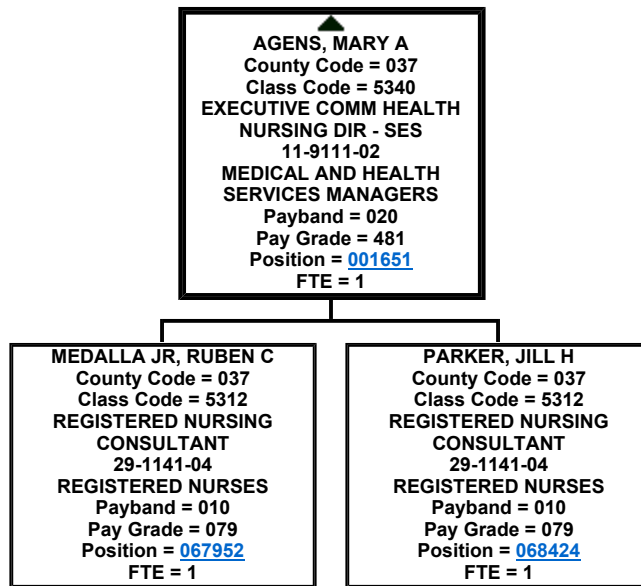
VACANT - 810017  
County Code = 037  
OPS DISTRIBUTED COMPUTER  
SYSTEMS SPEC.  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Position = 810017  
FTE = 1

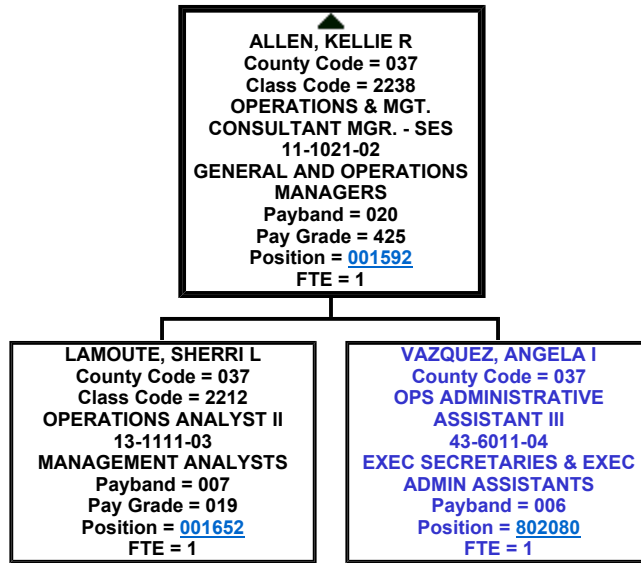














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**HUMPHRIES, RONALD G**  
 County Code = 037  
 Class Code = 9119  
**OPERATIONS MANAGER C-SES**  
 11-1021-02  
**GENERAL AND OPERATIONS MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [000249](#)  
 FTE = 1

**WILSON, FRANCHESTA L**  
 County Code = 037  
 Class Code = 5894  
**HEALTH SERVICES & FACILITIES CONSULTANT**  
 13-1199-04  
**BUSINESS OPERATION SPECIALIST, ALL OTHER**  
 Payband = 010  
 Pay Grade = 024  
 Position = [064356](#)  
 FTE = 1

**VACANT - 810007**  
 County Code = 037  
**OPS PROGRAM ANALYST II**  
 13-1199-03  
**BUSINESS OPERATION SPECIALIST, ALL OTHER**  
 Payband = 007  
 Position = [810007](#)  
 FTE = 1

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**HOLMES-CAIN, JANE**  
 County Code = 037  
 Class Code = 8872  
**EXECUTIVE OFFICER**  
 10-1021-01  
**GENERAL AND OPERATIONS MANAGERS**  
 Payband = 023  
 Pay Grade = 940  
 Position = [007160](#)  
 FTE = 1

**SWIFT, CHRISTINE/BABCHUCK, LYNNE/CASTRO, JERRIS W**  
 County Code = 037  
 Class Code = 4942  
**HEALTH DATA ANALYST**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 023  
 Position = [007157](#)  
 FTE = 1

**DIEUJUSTE, NADEGE**  
 County Code = 037  
 Class Code = 0712  
**ADMINISTRATIVE ASSISTANT II**  
 43-6011-03  
**EXEC SECRETARIES & EXEC ADMIN ASSISTANTS**  
 Payband = 005  
 Pay Grade = 018  
 Position = [007158](#)  
 FTE = 1

**DODRILL, MONICA F**  
 County Code = 037  
 Class Code = 4942  
**HEALTH DATA ANALYST**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 023  
 Position = [007159](#)  
 FTE = 1

**JOHNSON, APRIL S**  
 County Code = 037  
 Class Code = 2239  
**OPERATIONS REVIEW SPECIALIST**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 024  
 Position = [007161](#)  
 FTE = 1

**MCLAUGHLIN, KATHRYN H**  
 County Code = 037  
 Class Code = 4942  
**HEALTH DATA ANALYST**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 023  
 Position = [007162](#)  
 FTE = 1

**VACANT - 028503**  
 County Code = 037  
 Class Code = 0712  
**ADMINISTRATIVE ASSISTANT II**  
 43-6011-03  
**EXEC SECRETARIES & EXEC ADMIN ASSISTANTS**  
 Payband = 005  
 Pay Grade = 018  
 Position = [028503](#)  
 FTE = 1

**VACANT - 029479**  
 County Code = 037  
 Class Code = 2239  
**OPERATIONS REVIEW SPECIALIST**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 024  
 Position = [029479](#)  
 FTE = 1

**VACANT - 069099**  
 County Code = 037  
 Class Code = 4942  
**HEALTH DATA ANALYST**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 023  
 Position = [069099](#)  
 FTE = 1

**VACANT - 084463**  
 County Code = 037  
 Class Code = 4942  
**HEALTH DATA ANALYST**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
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 Pay Grade = 023  
 Position = [084463](#)  
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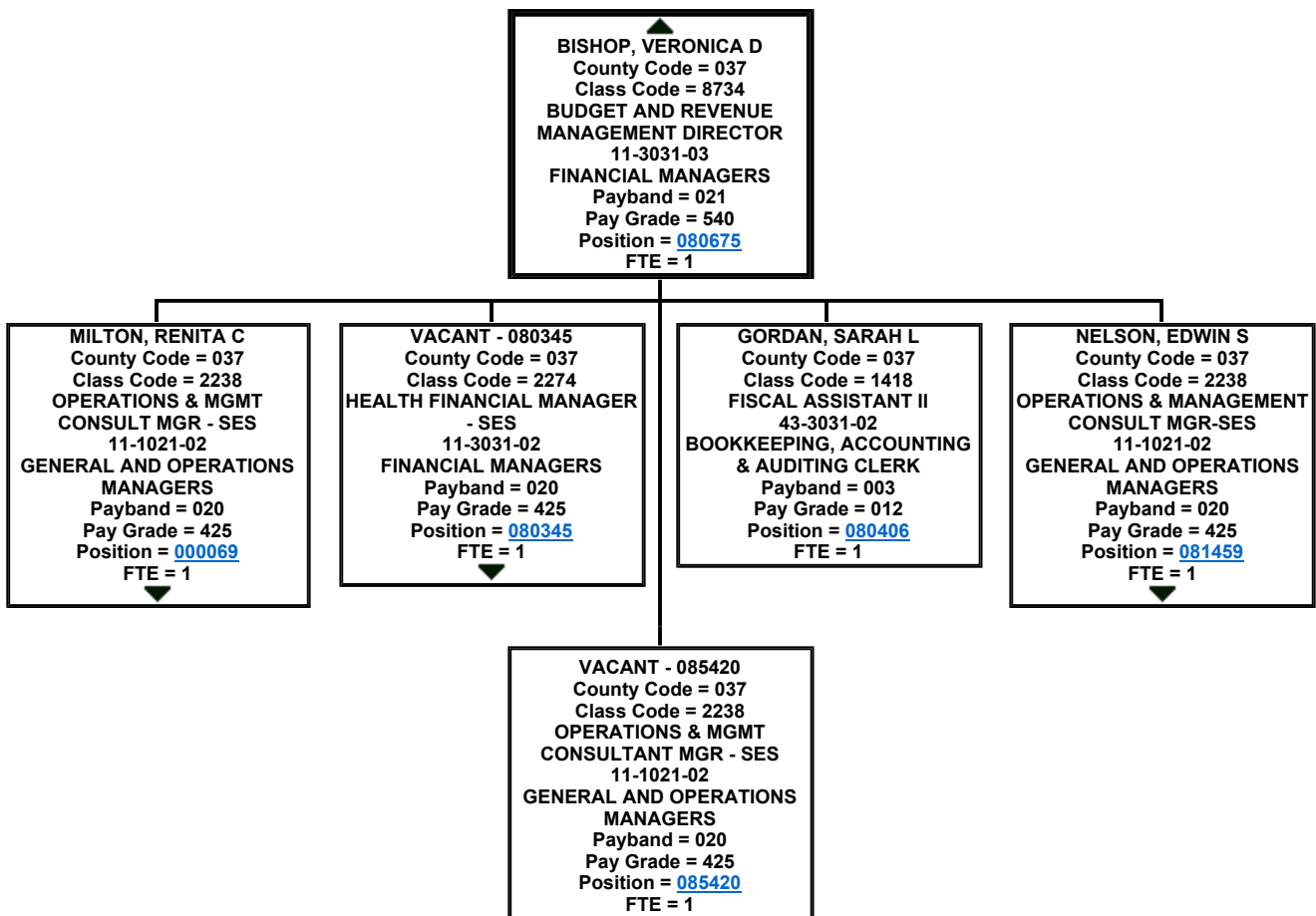
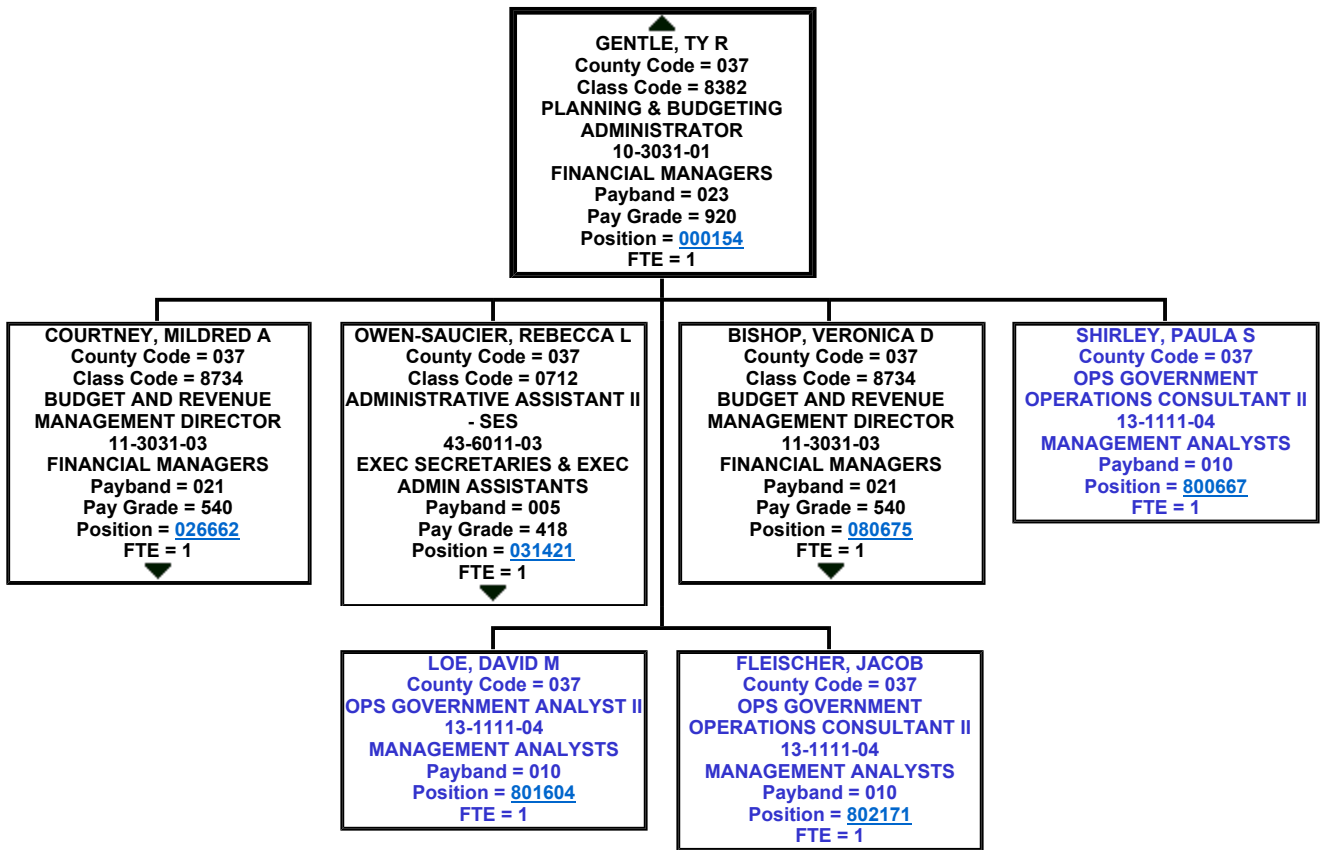
**CARTER, GRACE F**  
 County Code = 037  
**OPS SENIOR PROGRAM ANALYST**  
 13-1199-04  
**BUSINESS OPERATION SPECIALIST, ALL OTHER**  
 Payband = 010  
 Position = [852336](#)  
 FTE = 1

**CASTRO, JERRIS W**  
 County Code = 037  
**OPS SENIOR PROGRAM ANALYST**  
 13-1199-04  
**BUSINESS OPERATION SPECIALIST, ALL OTHER**  
 Payband = 010  
 Position = [852337](#)  
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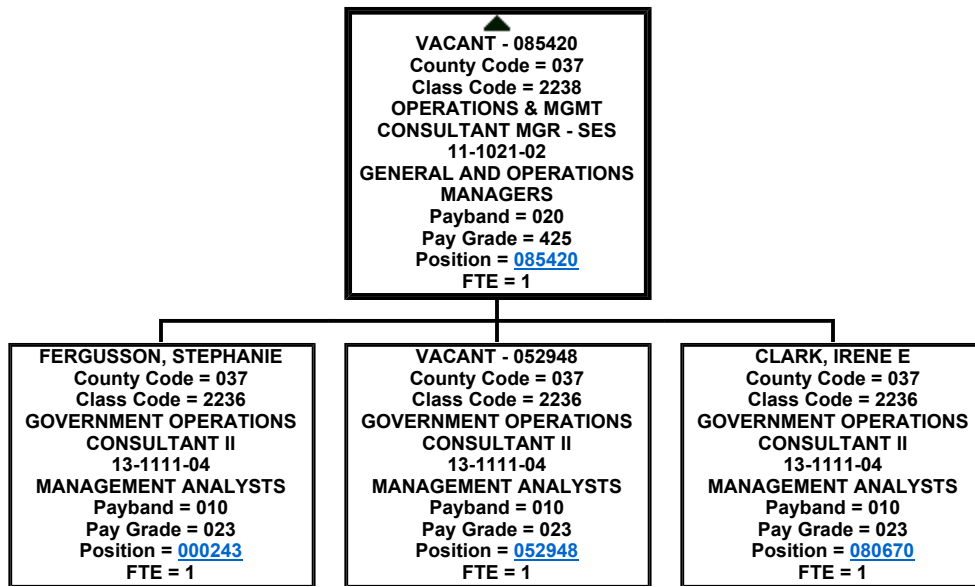
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 County Code = 037  
**OPS STAFF ASSISTANT**  
 43-6011-02  
**EXEC SECRETARIES & EXEC ADMIN ASSISTANTS**  
 Payband = 003  
 Position = [852338](#)  
 FTE = 1

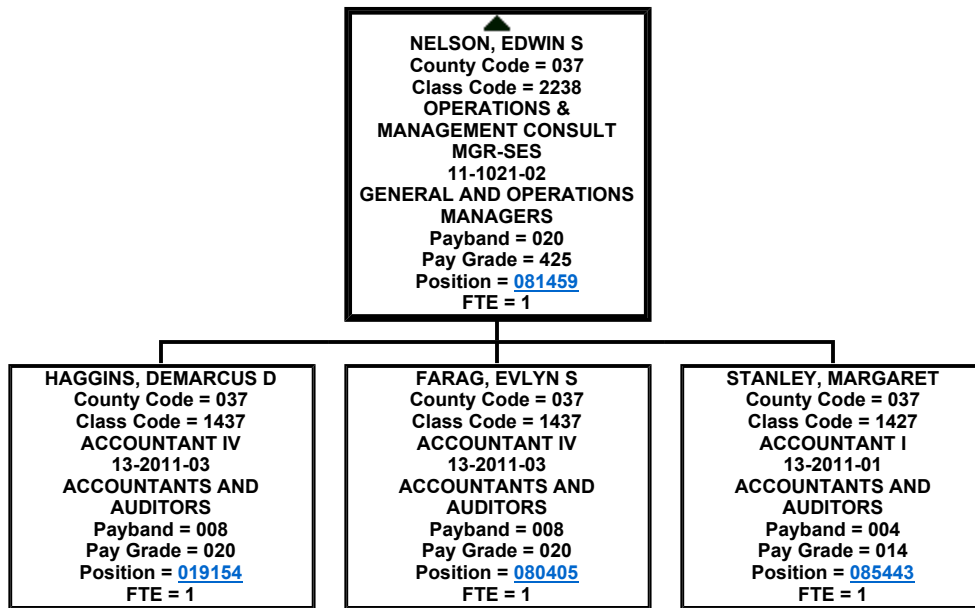
WYNN, MARY J  
County Code = 037  
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ANALYST  
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SPECIALIST, ALL OTHER  
Payband = 010  
Position = 852339  
FTE = 1

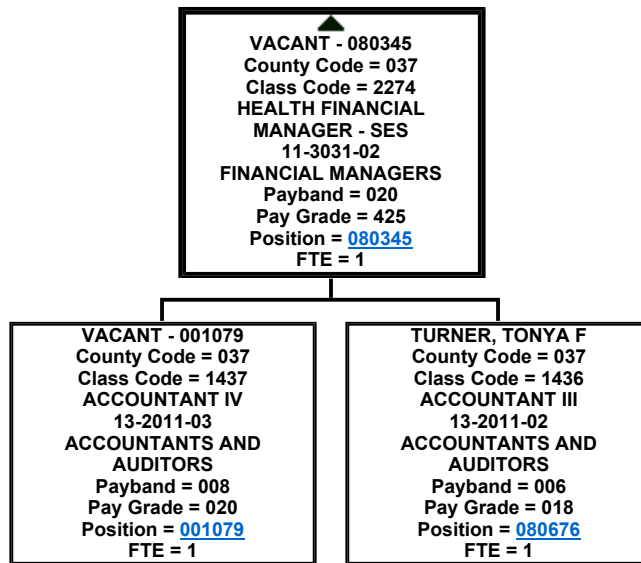
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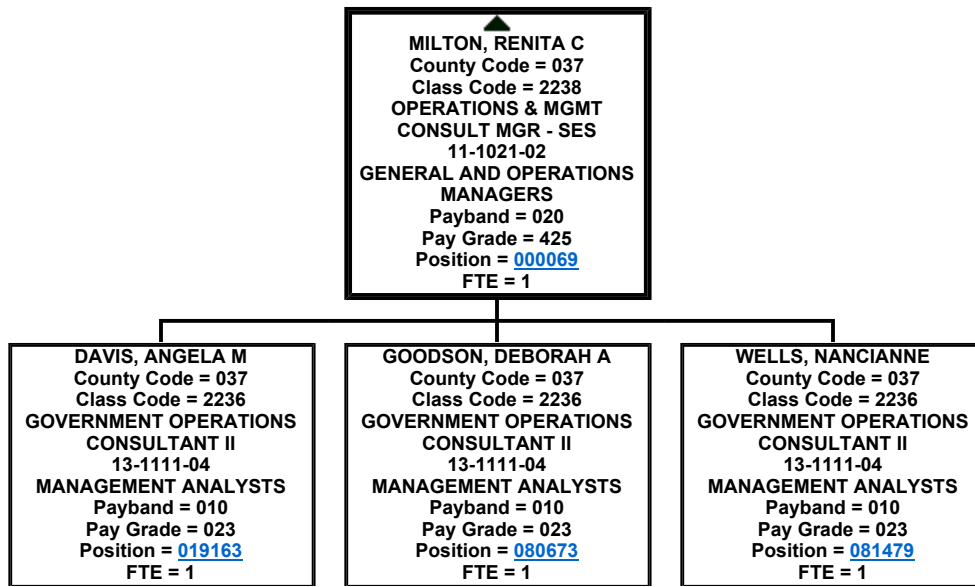




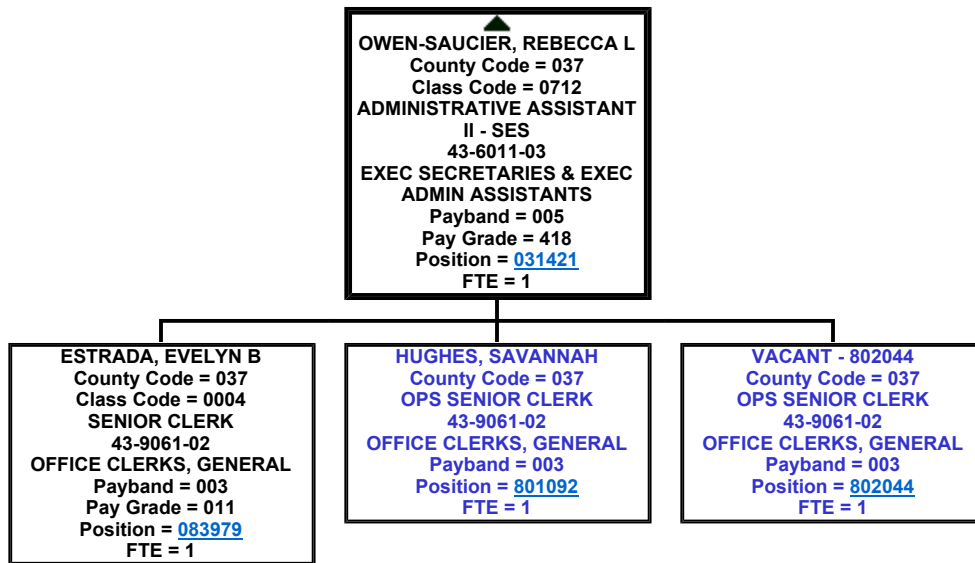


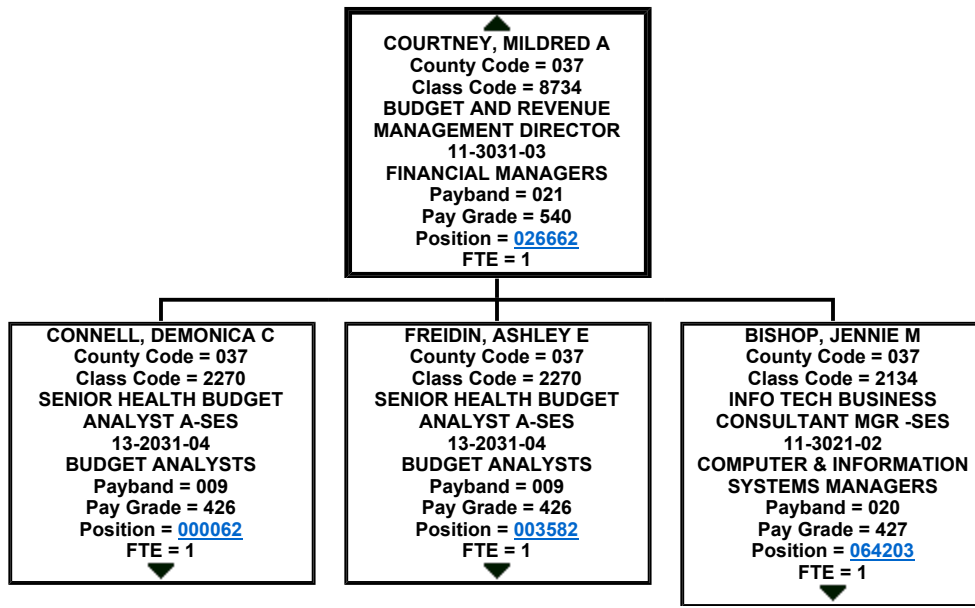


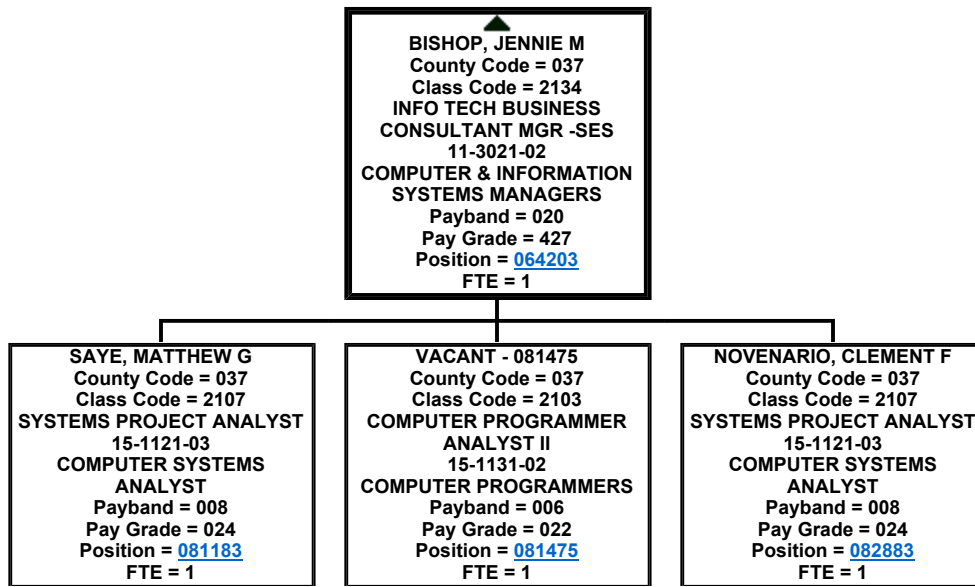


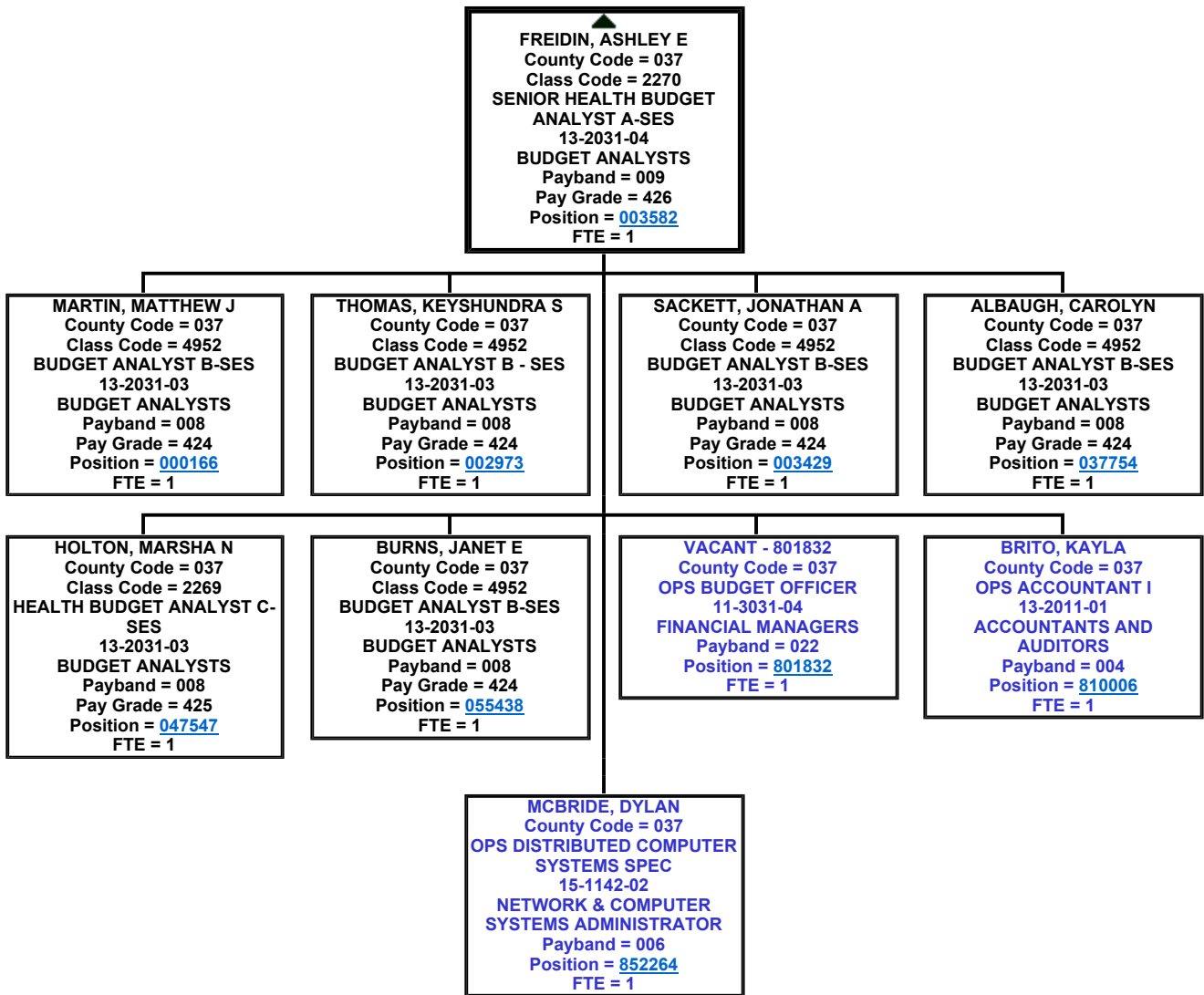


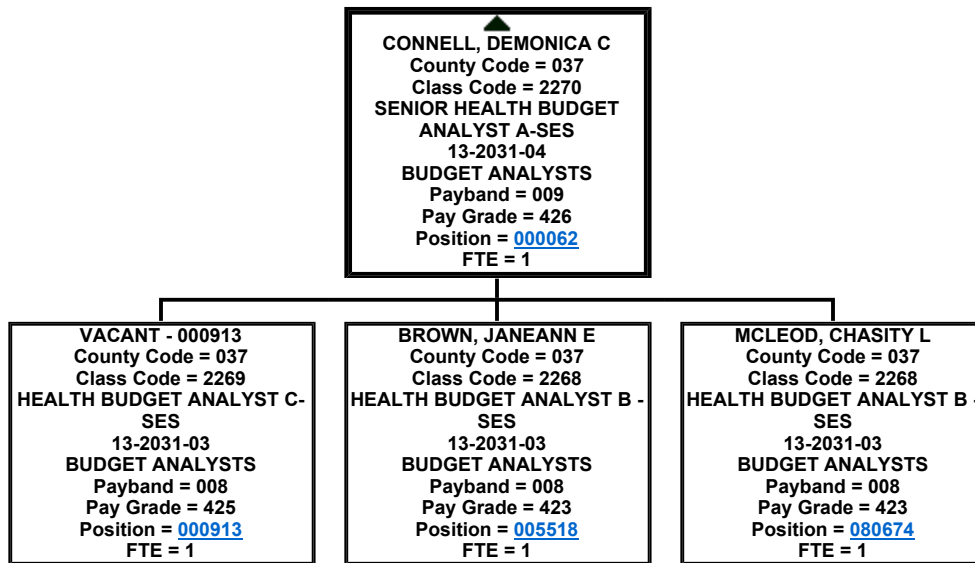












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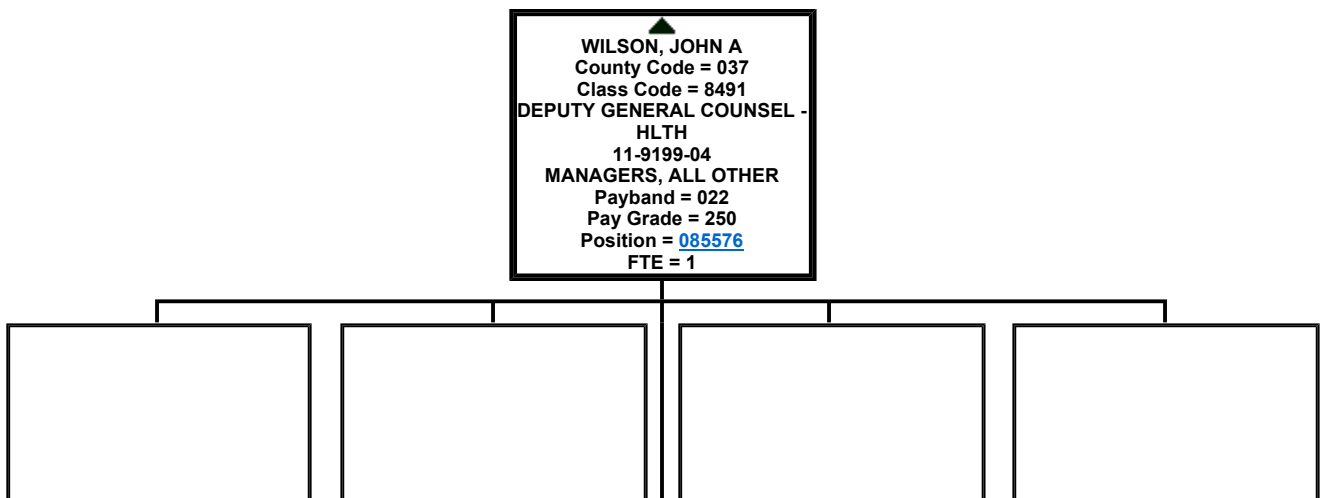
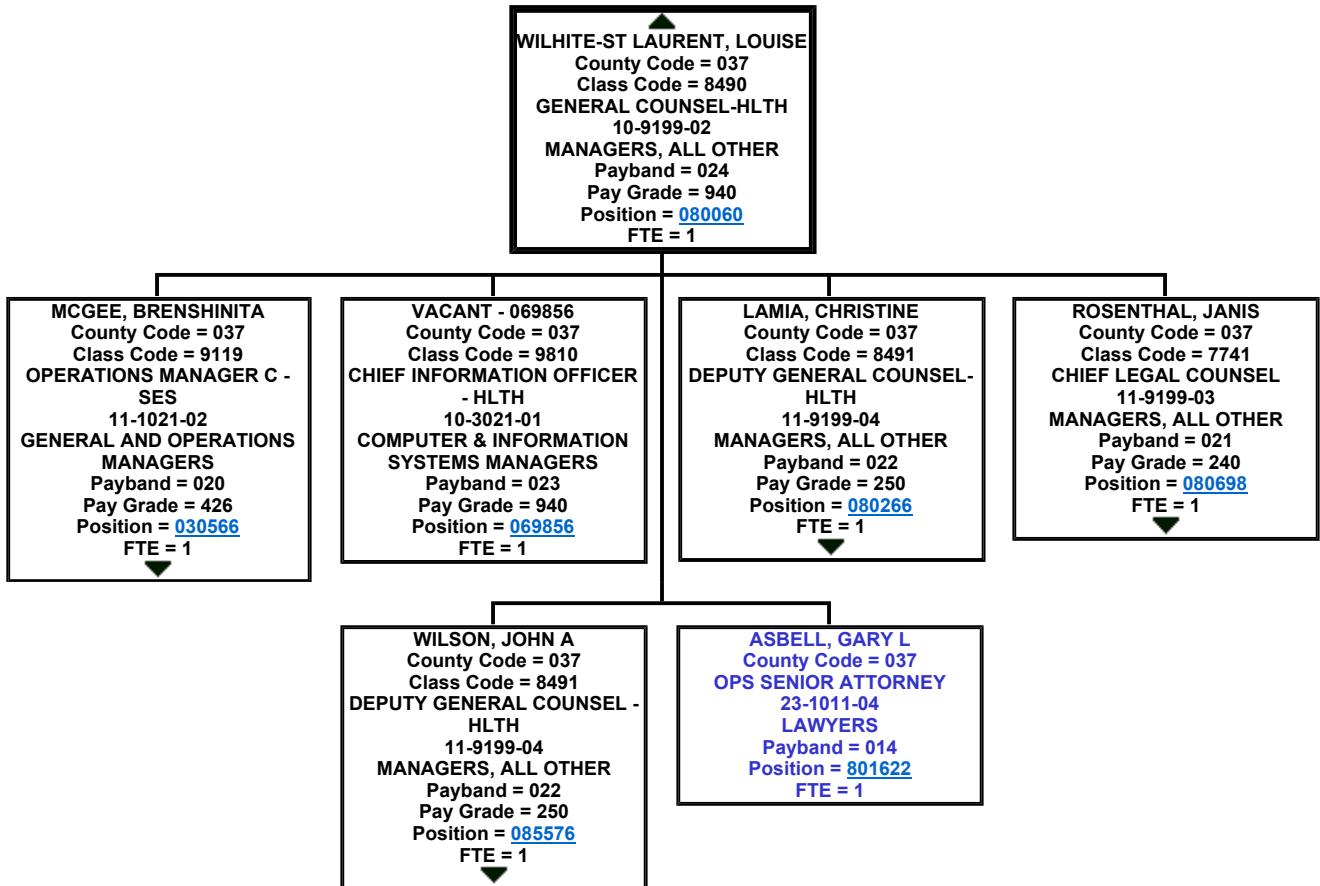
The maximum amount of time for a script to execute was exceeded. You can change this limit by specifying a new value for the property Server.ScriptTimeout or by changing the value in the IIS administration tools.

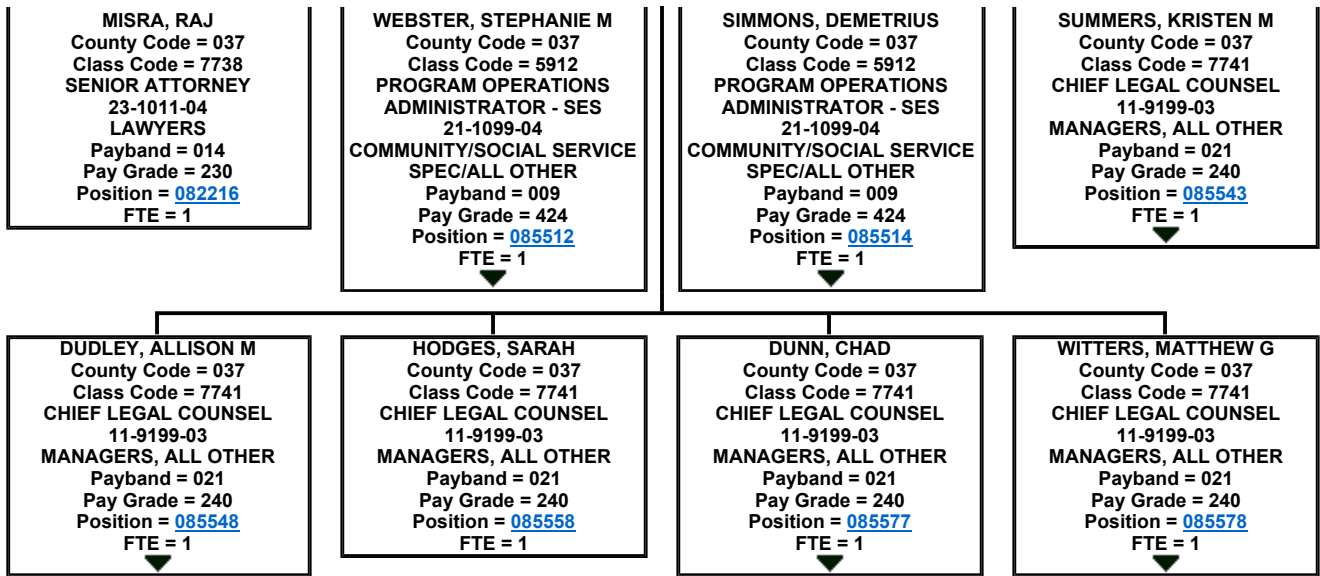
# Florida Department of Health

## General Counsel

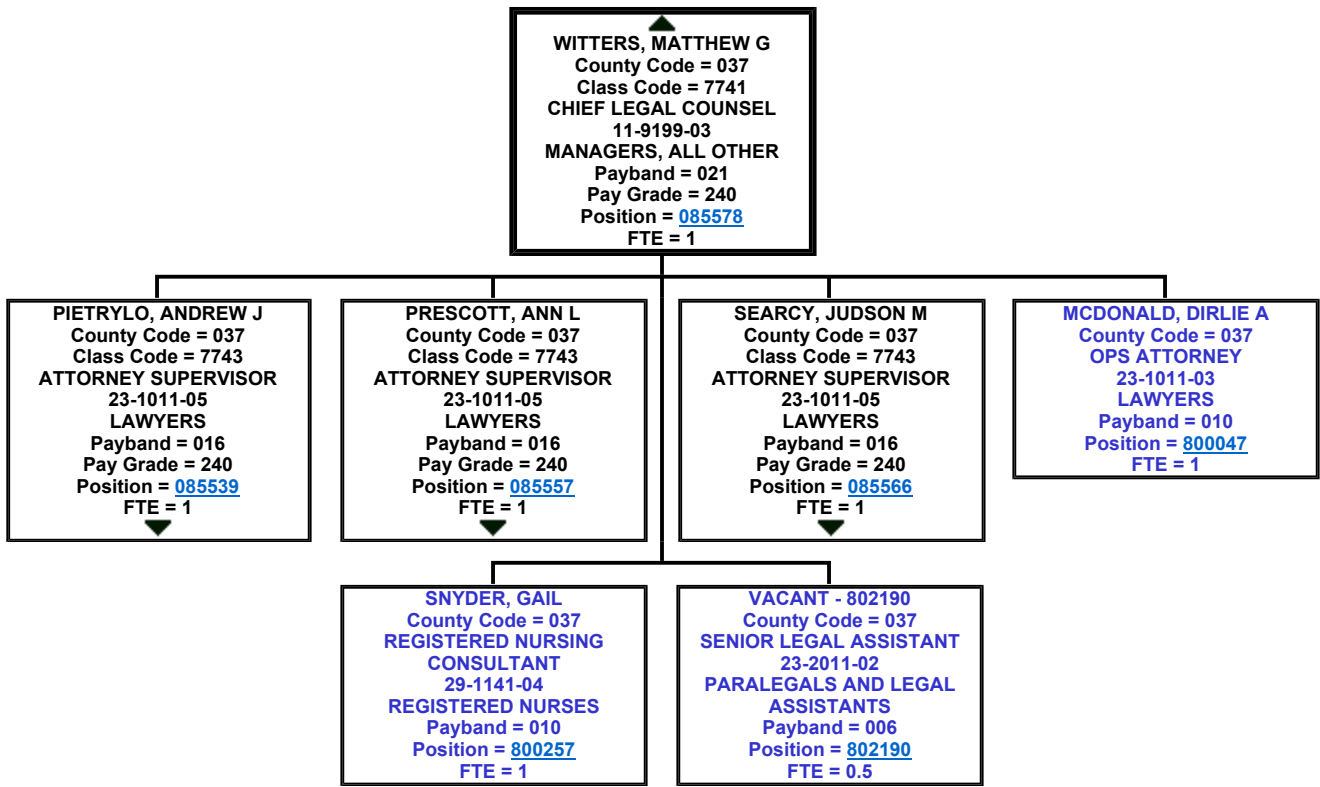
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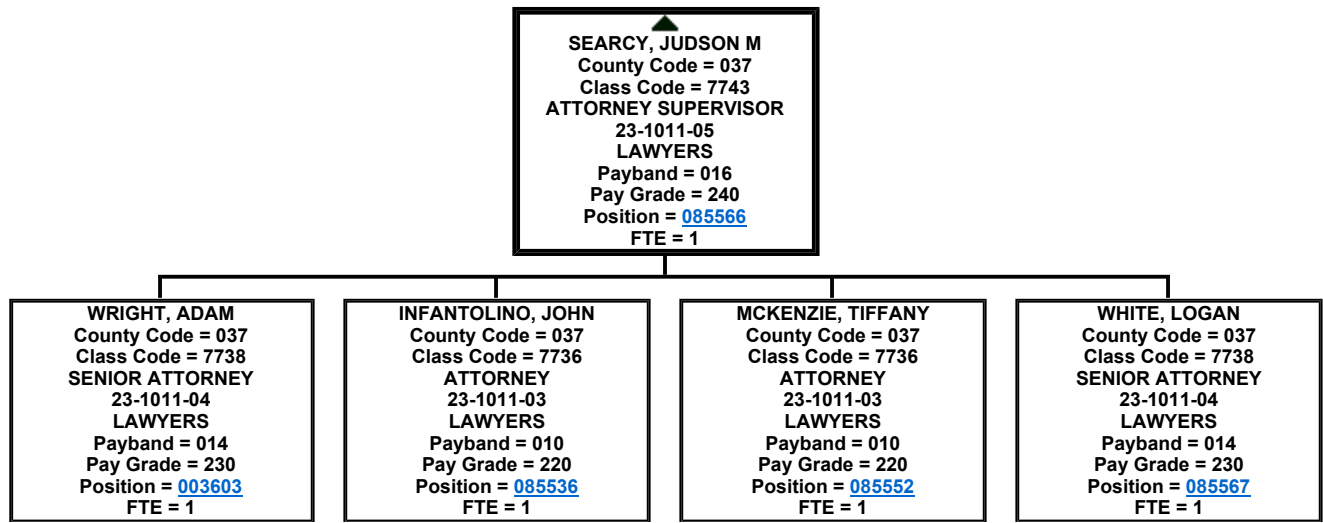
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

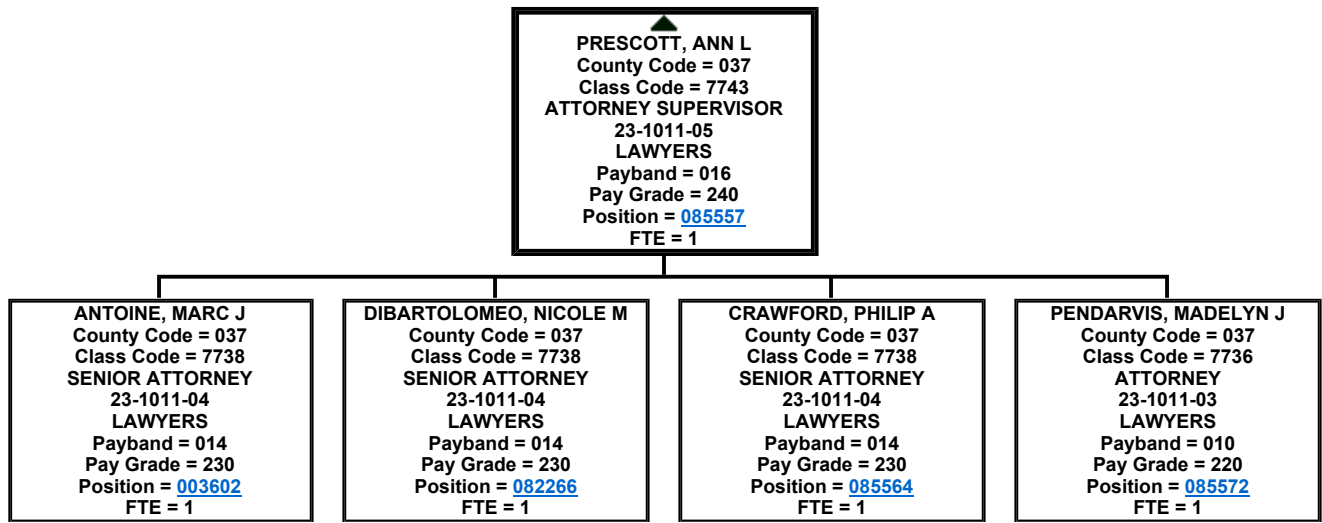


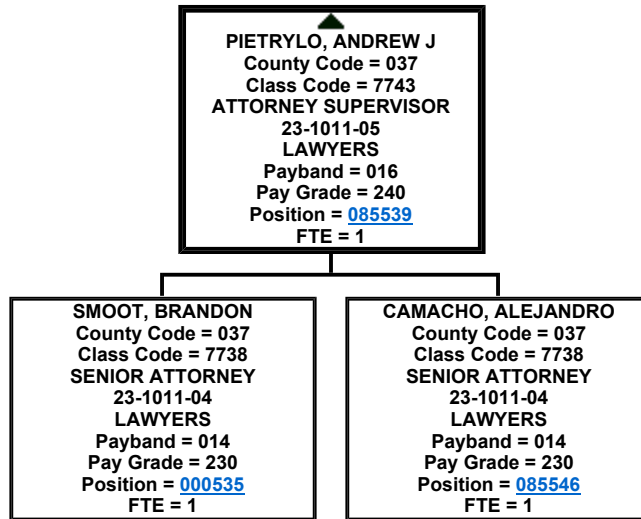


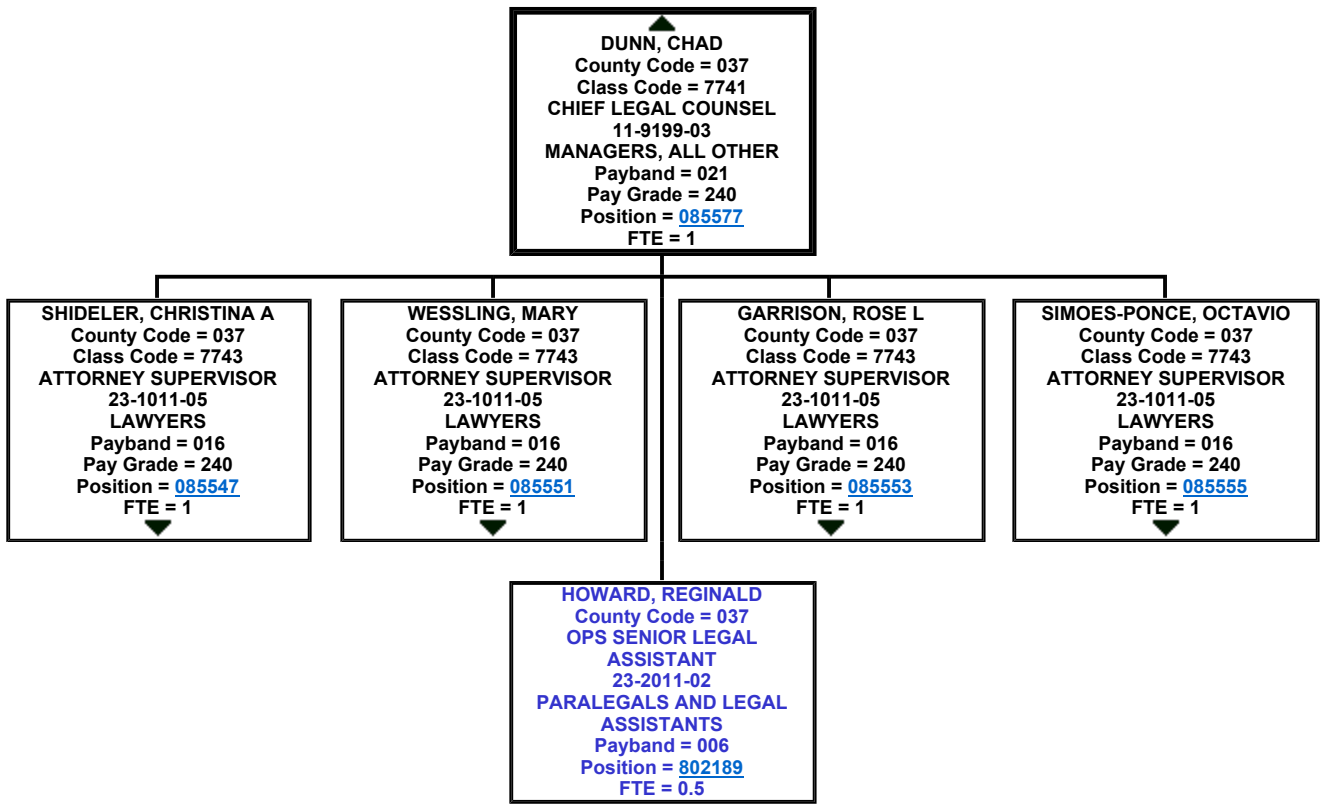


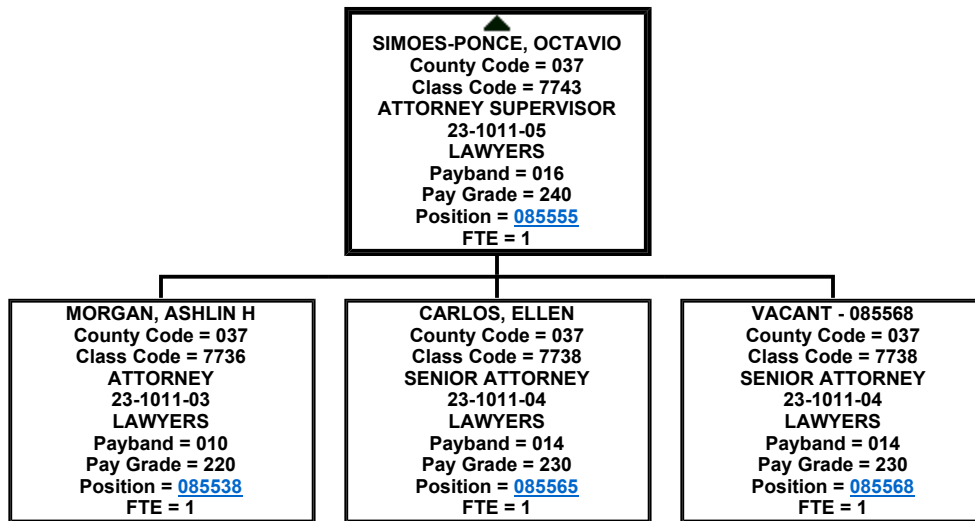


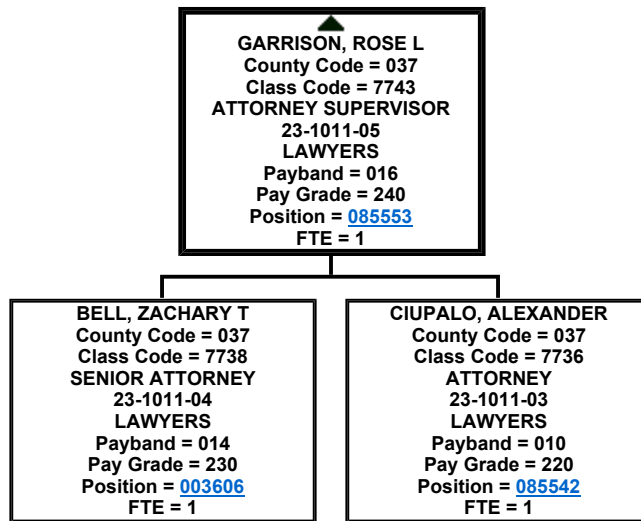


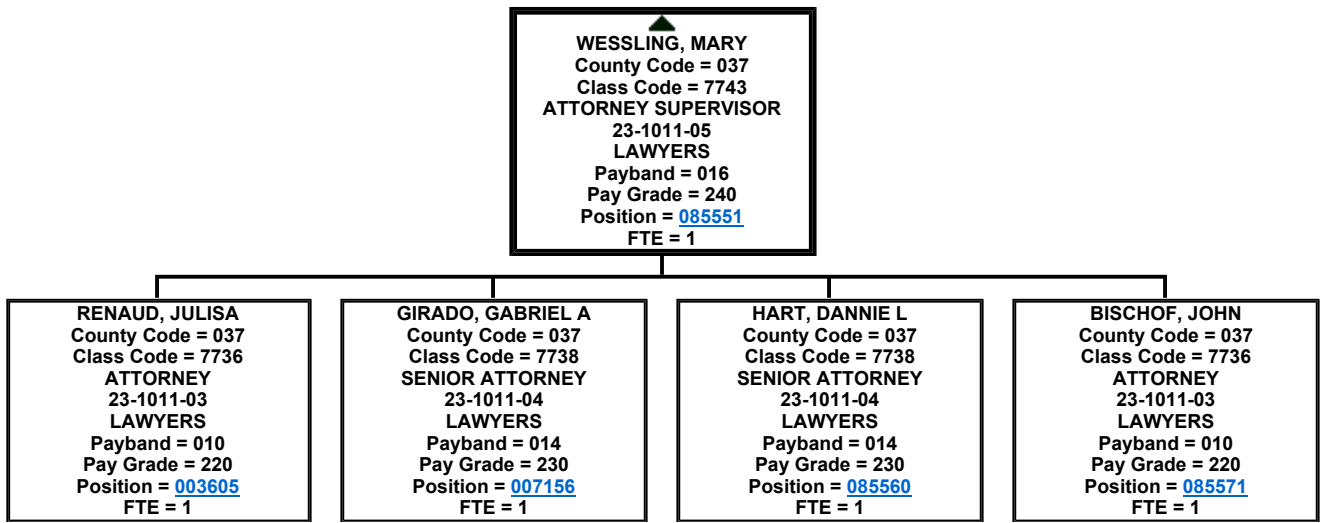




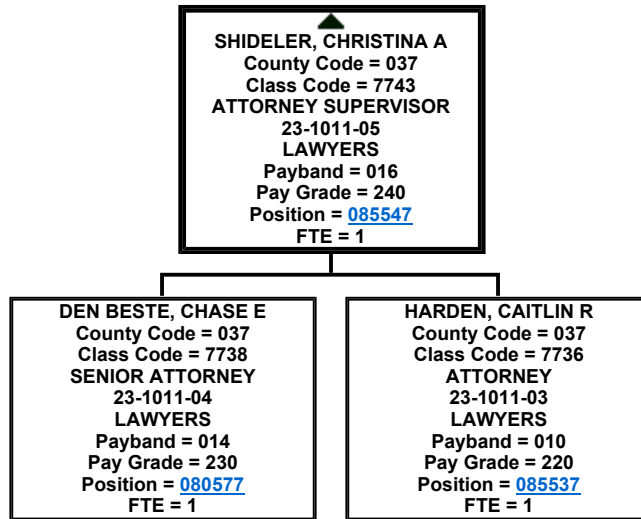


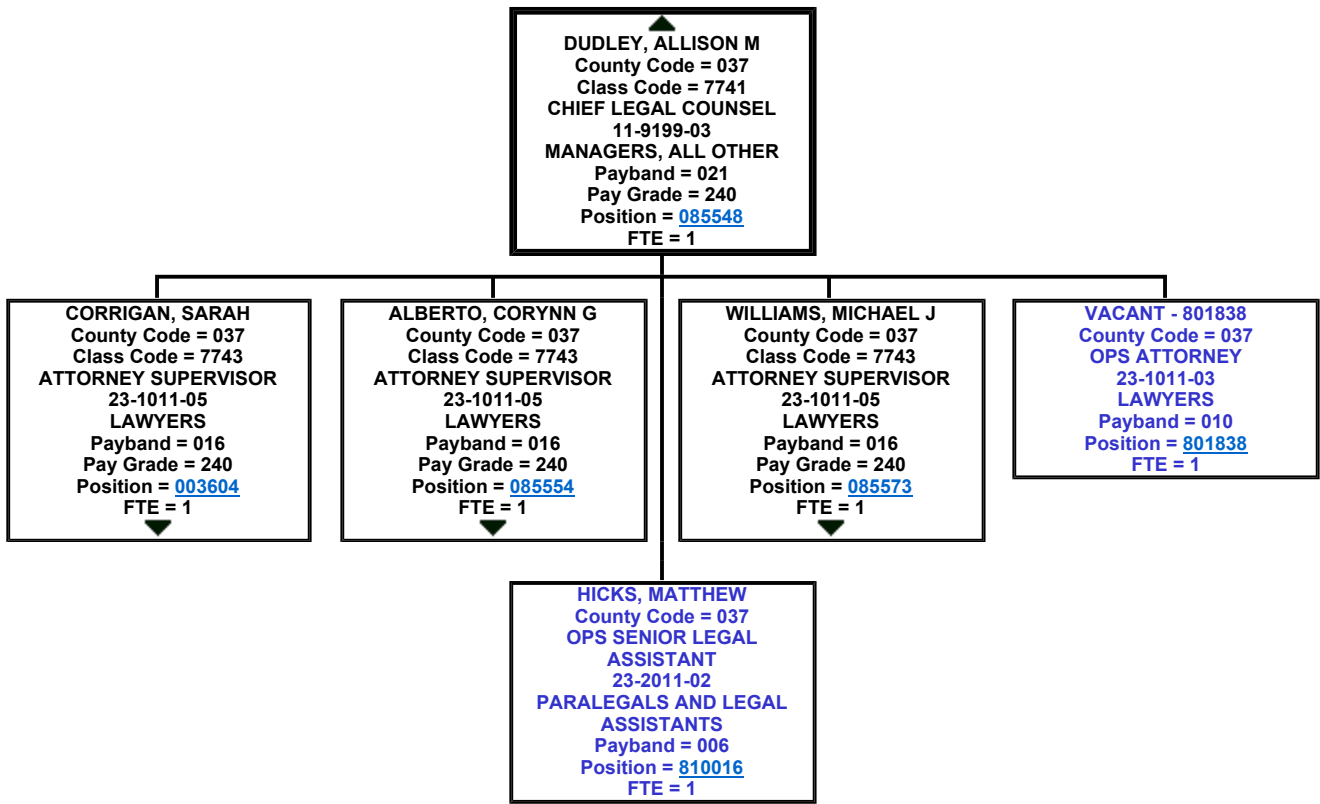


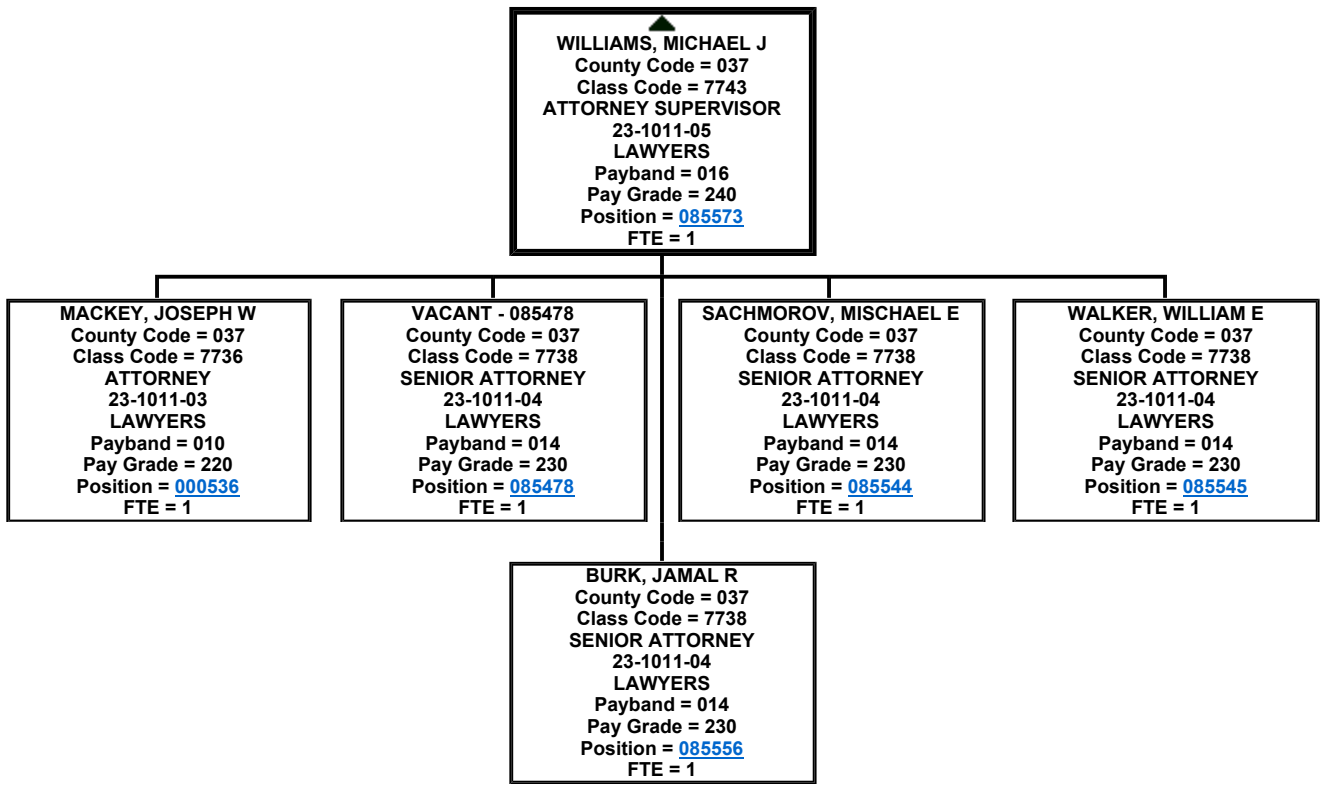


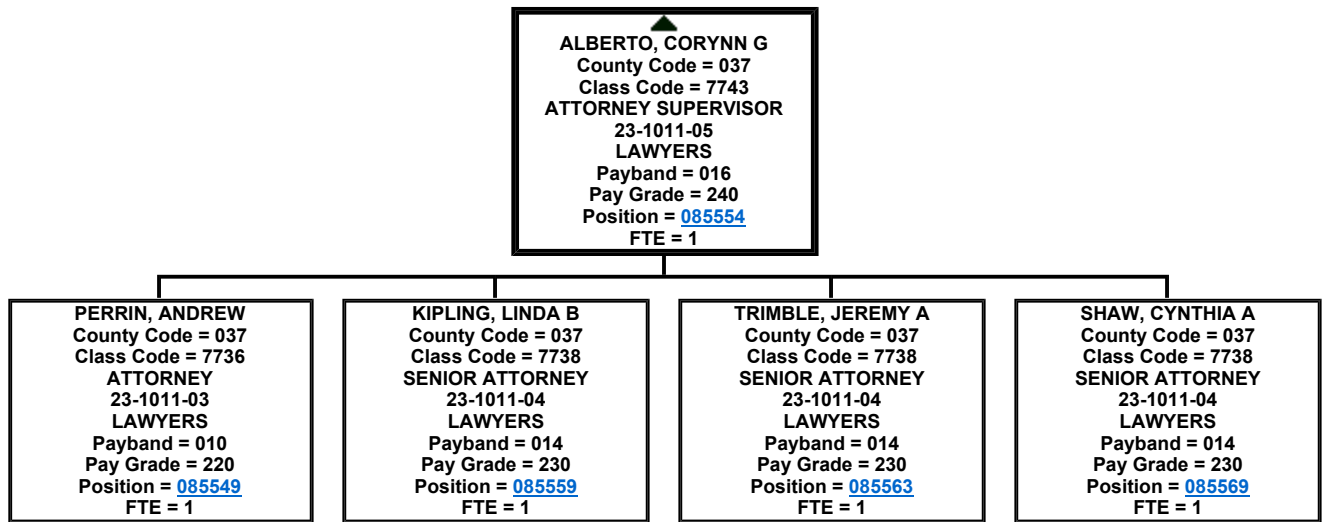


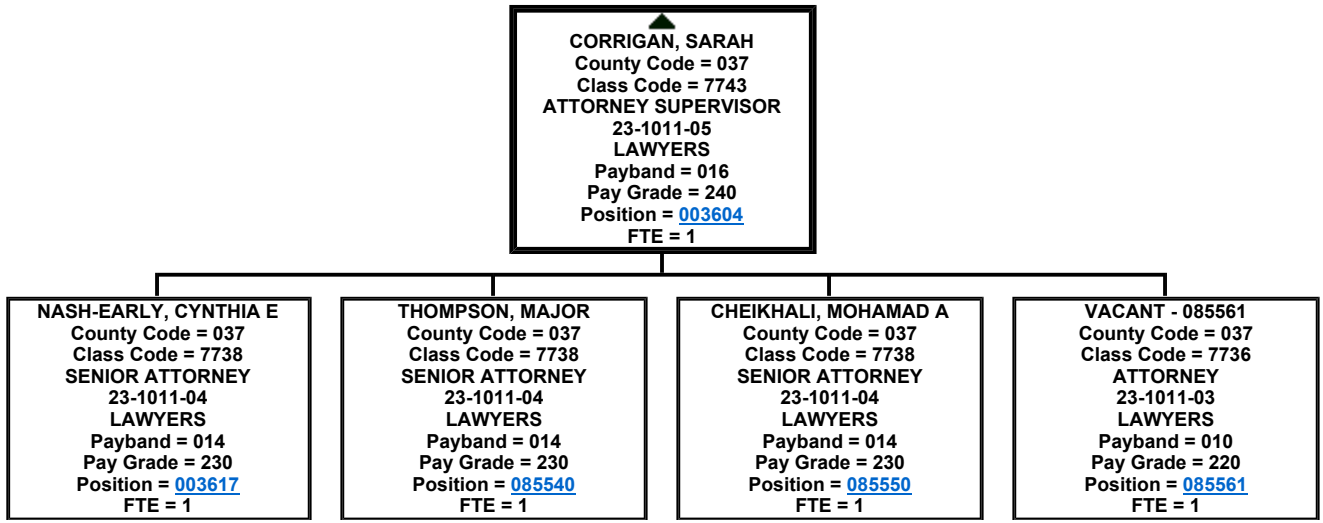


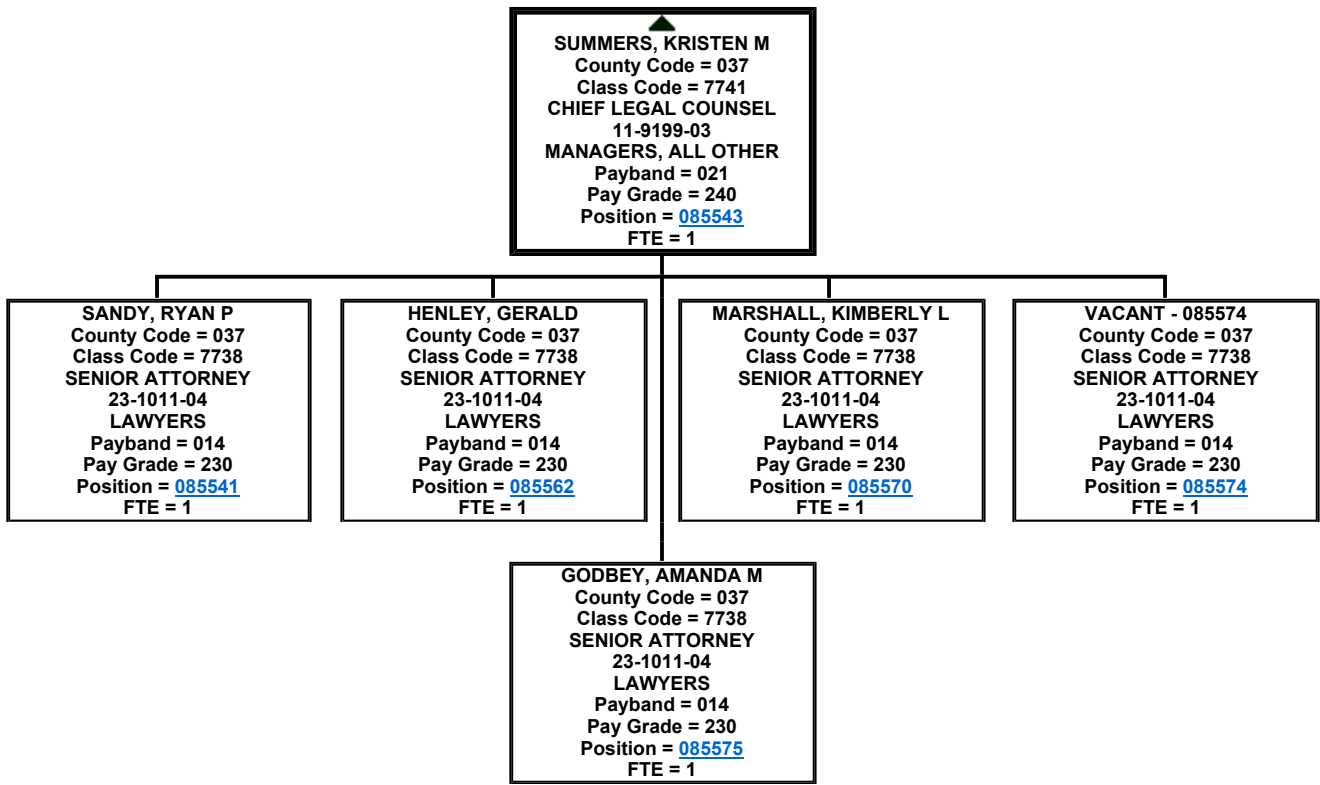


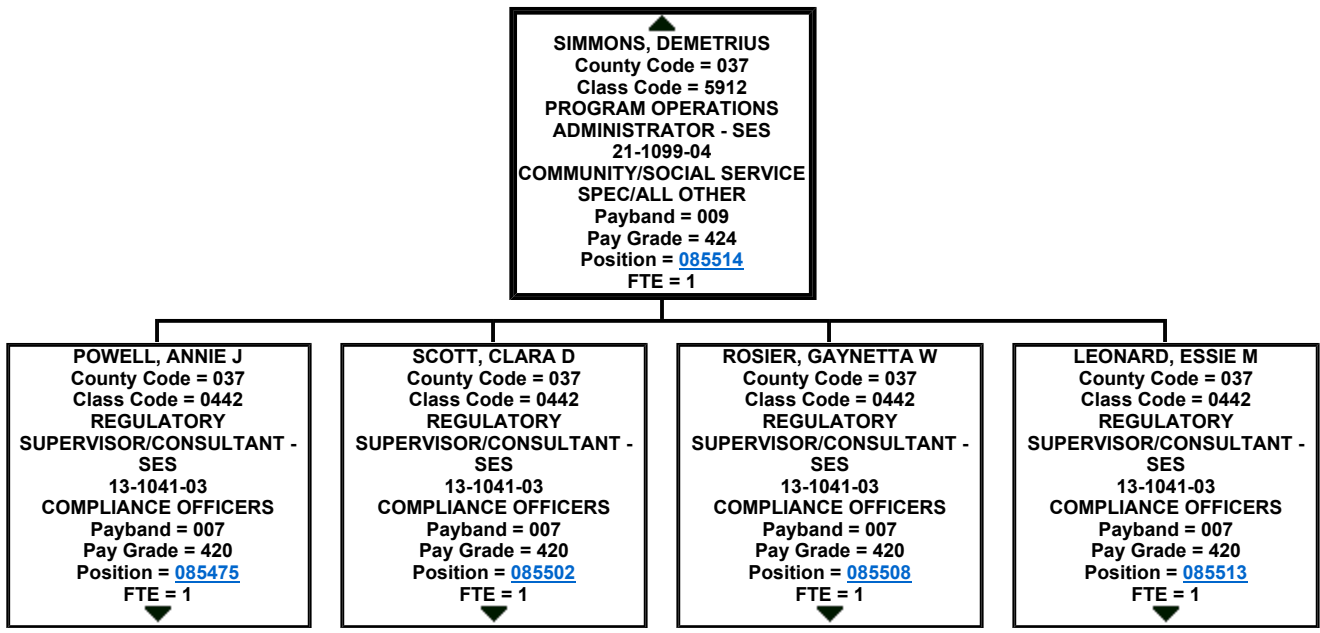


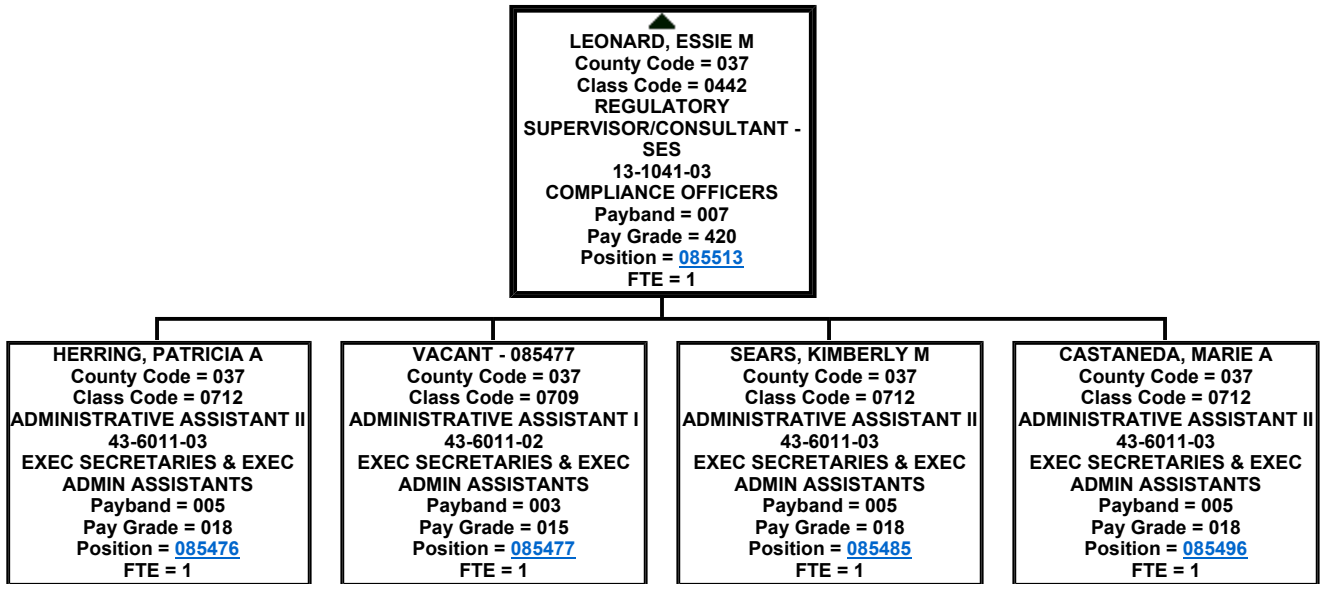




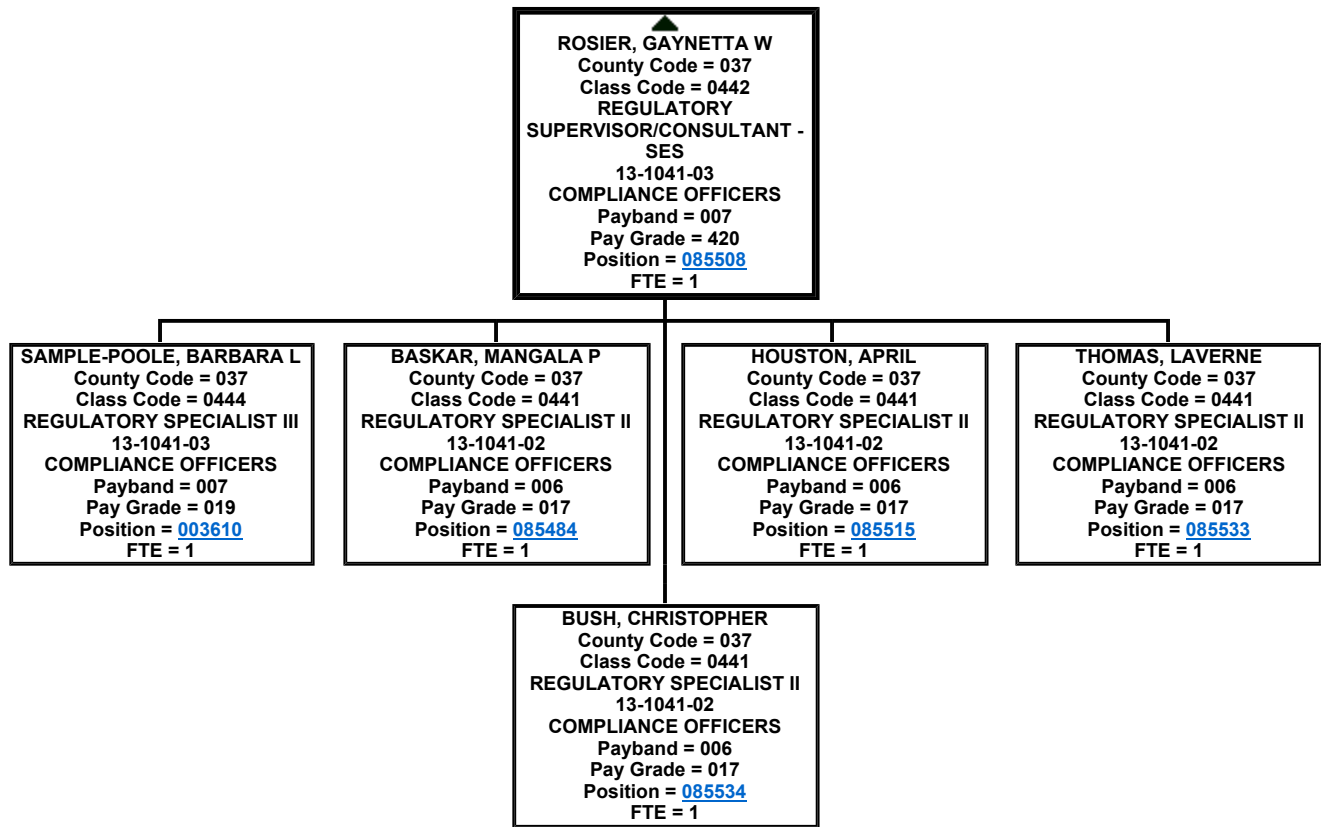


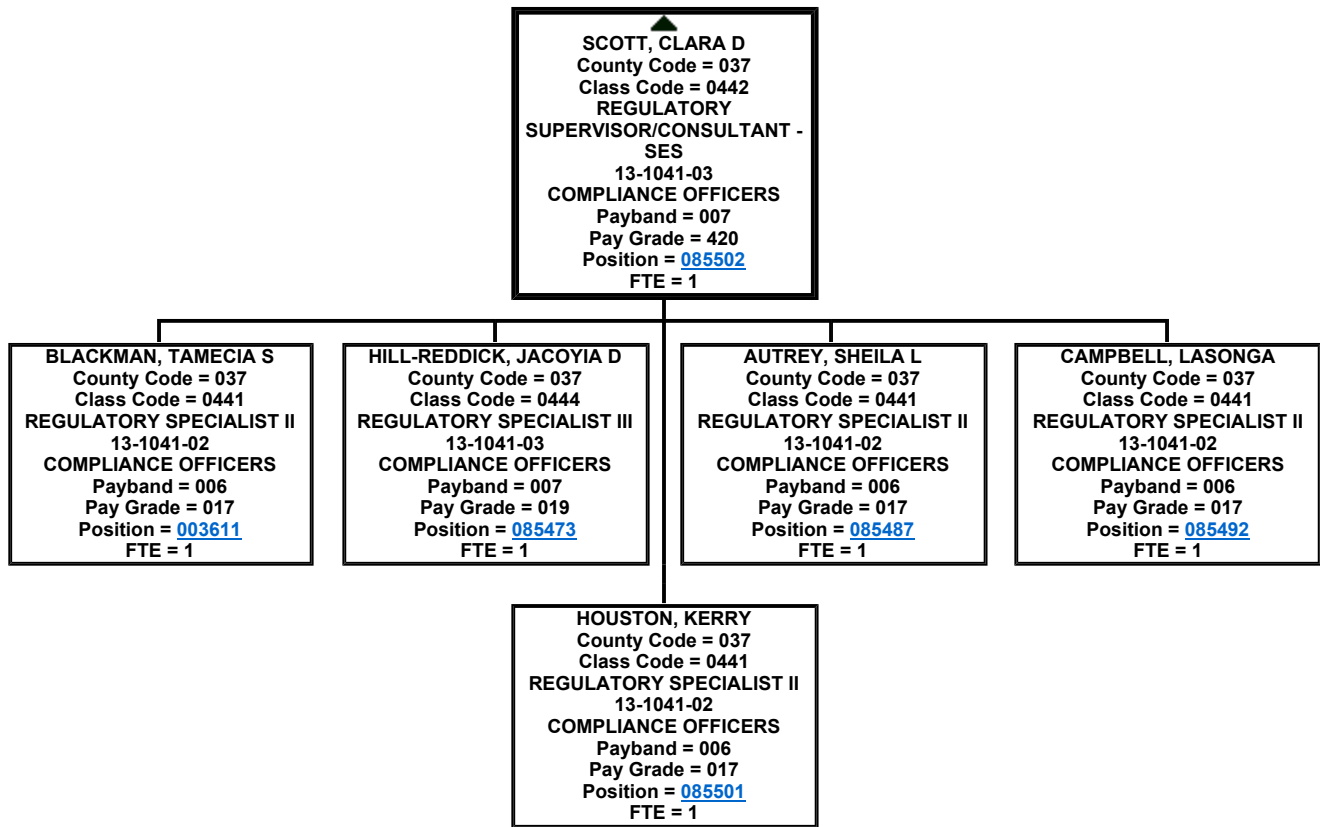


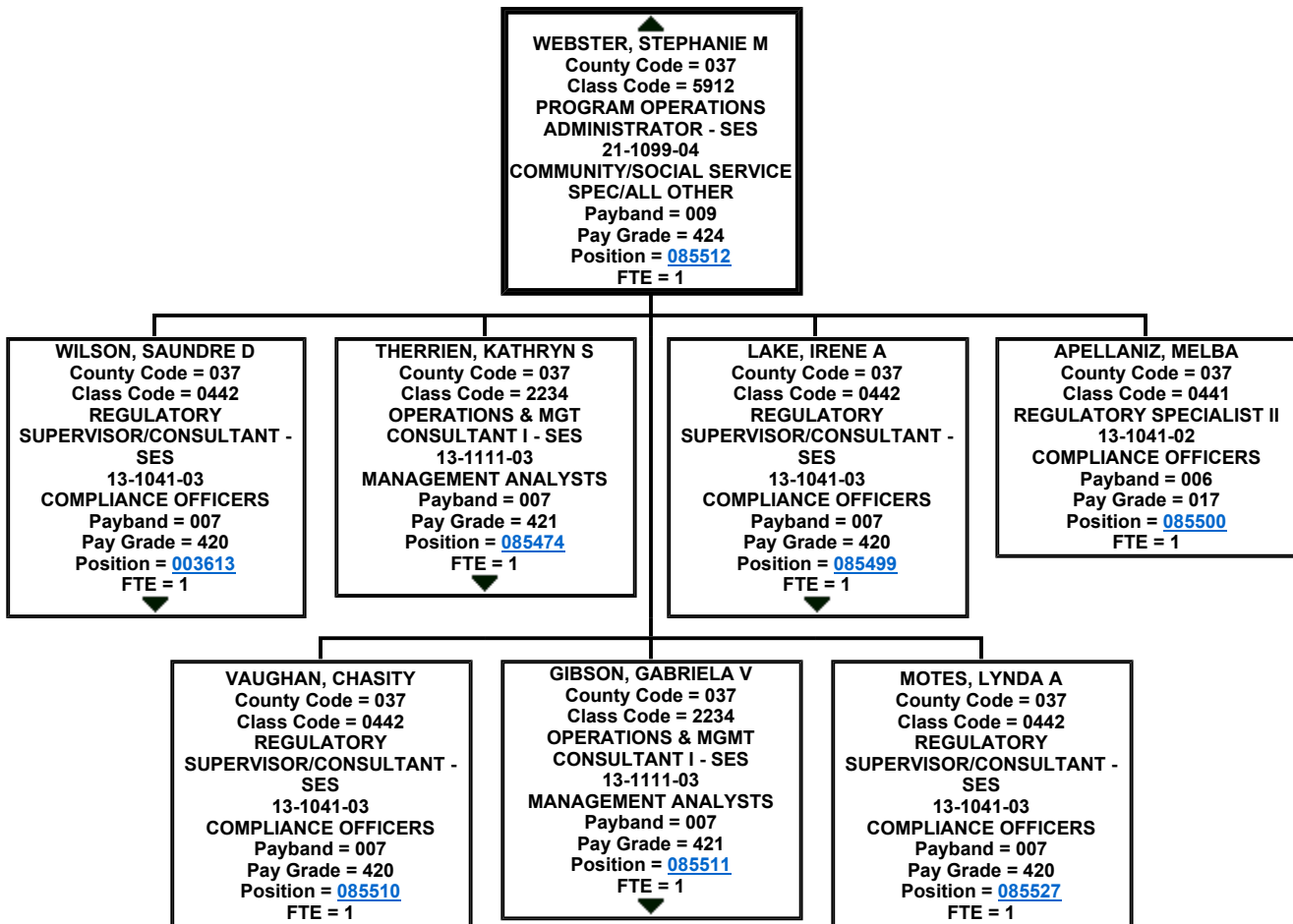
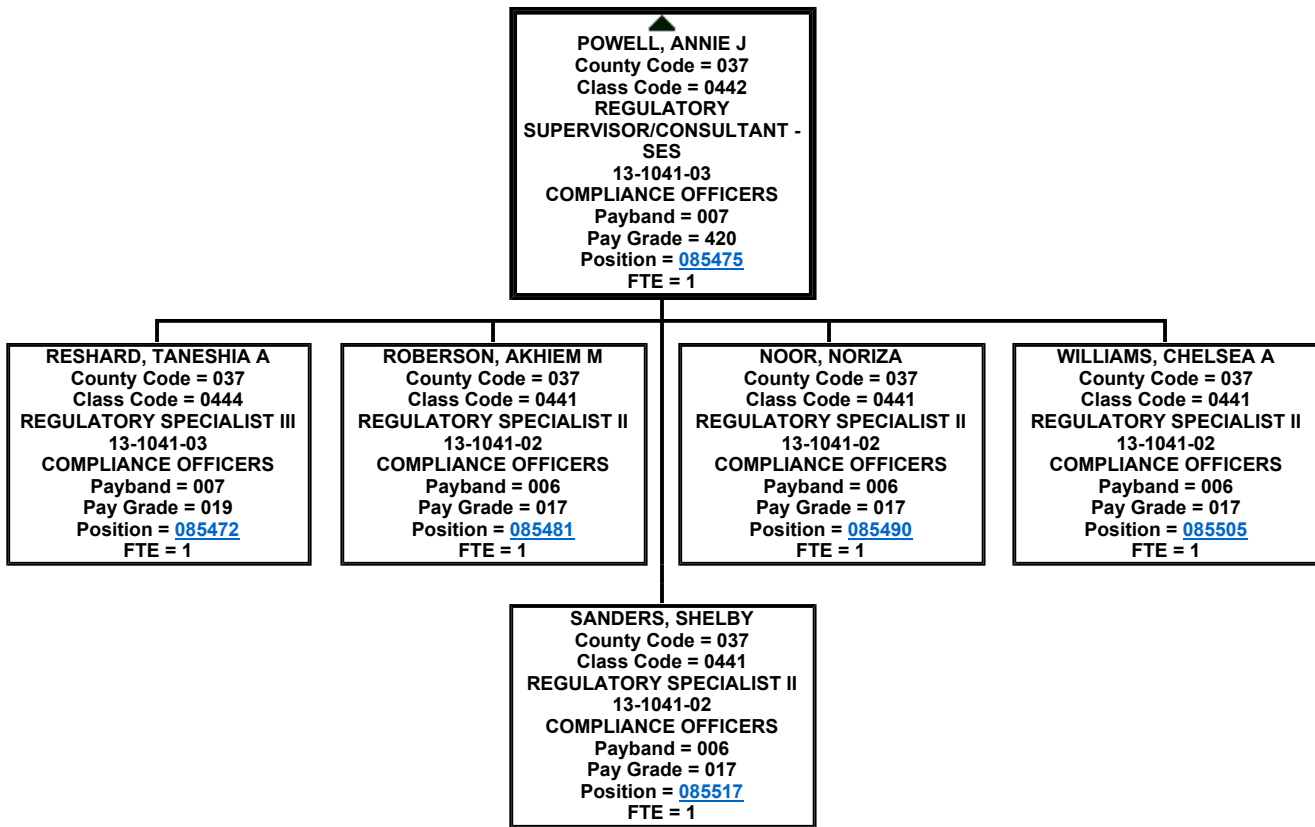




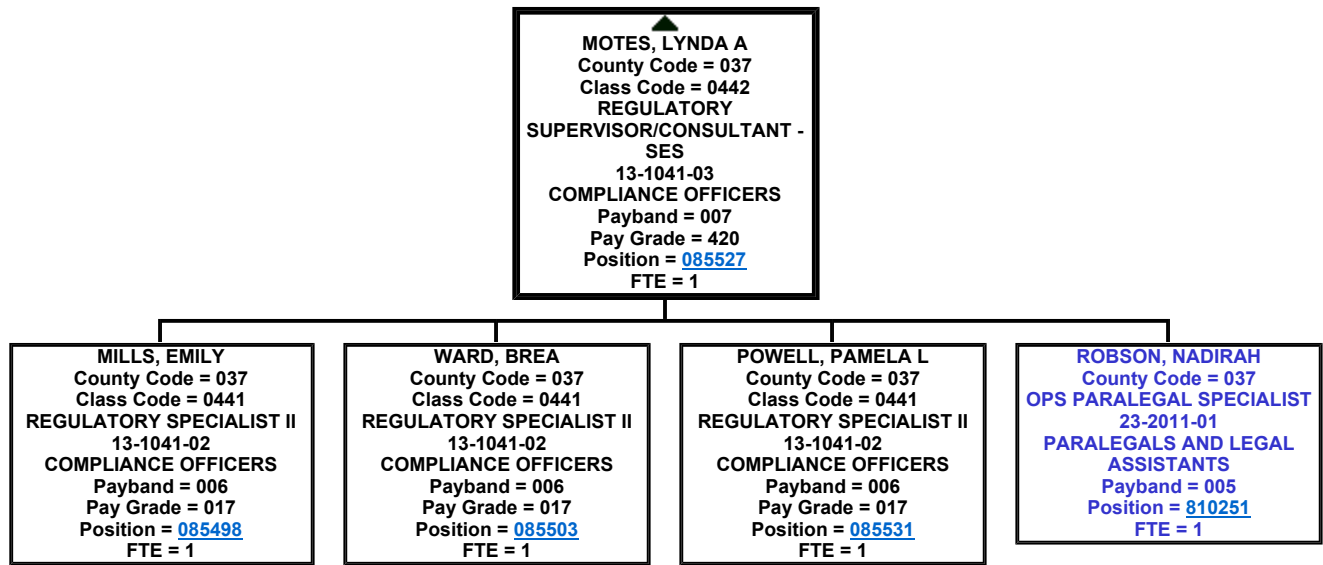


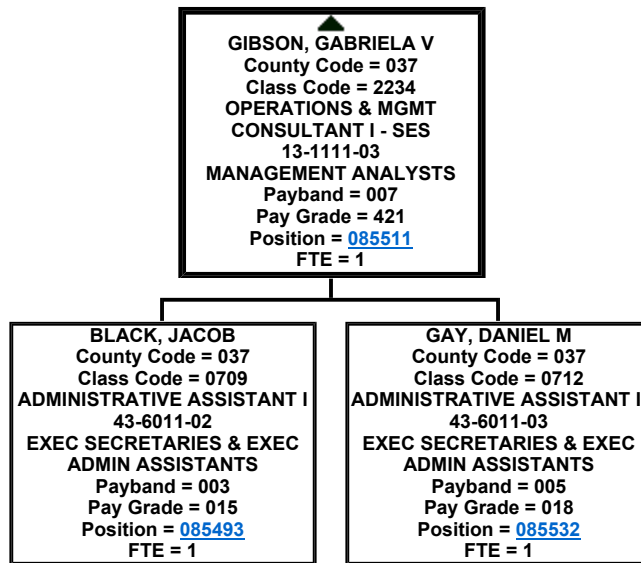


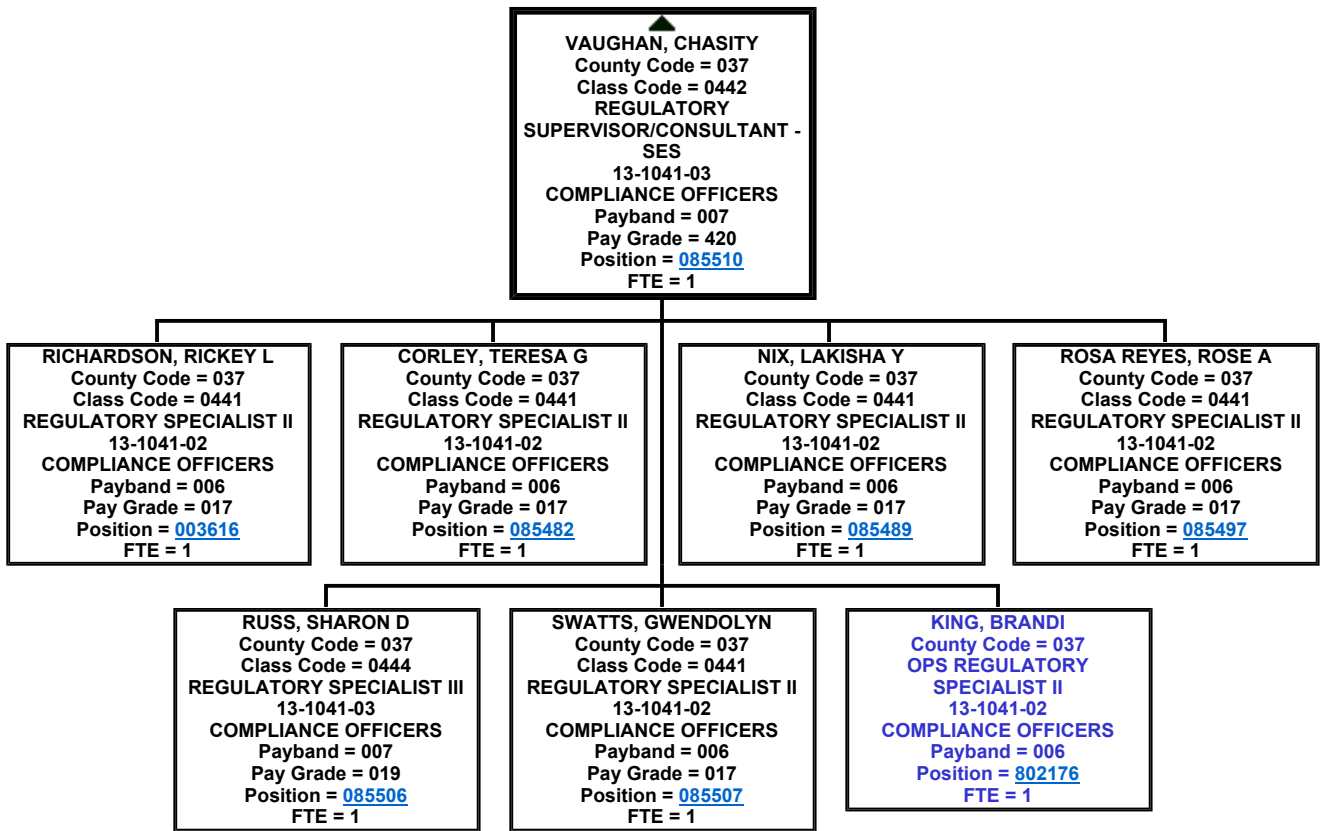


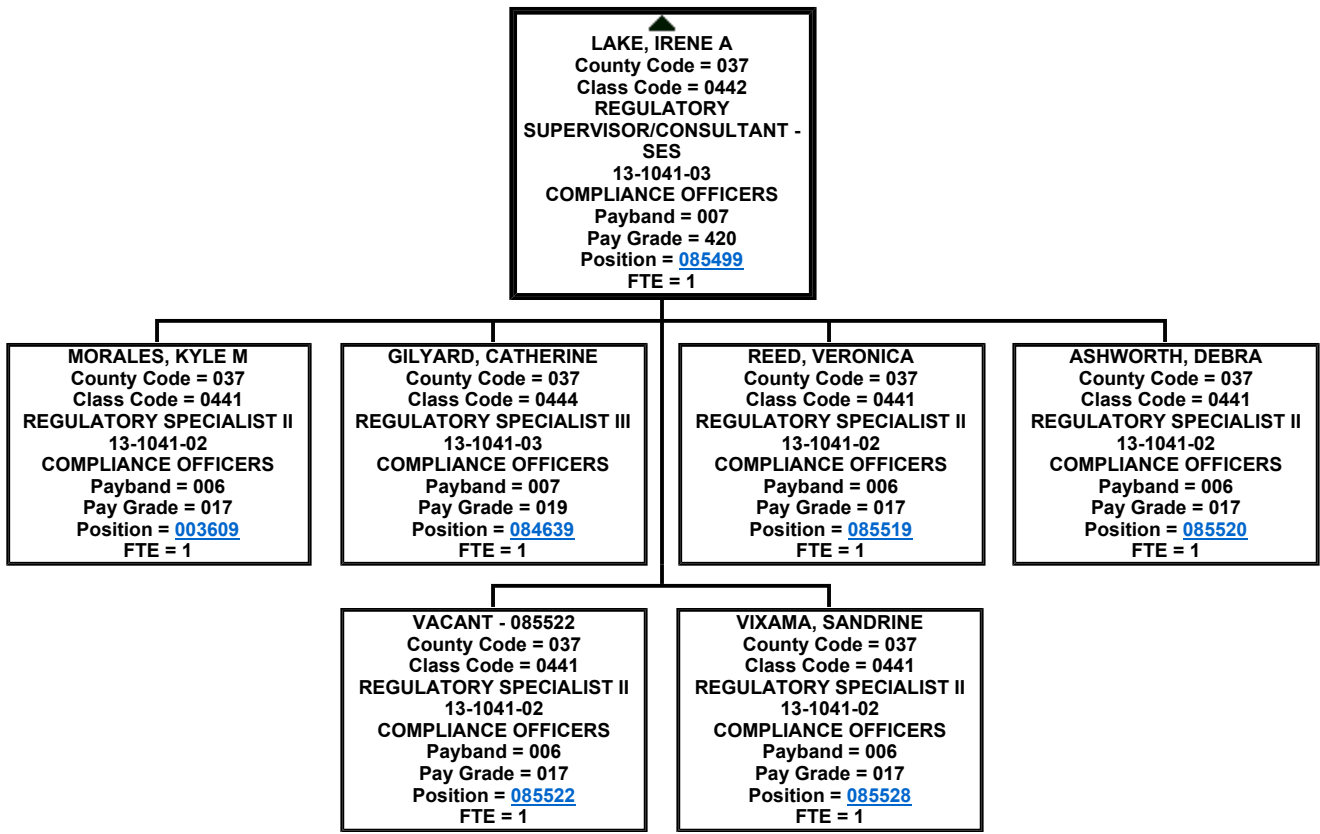




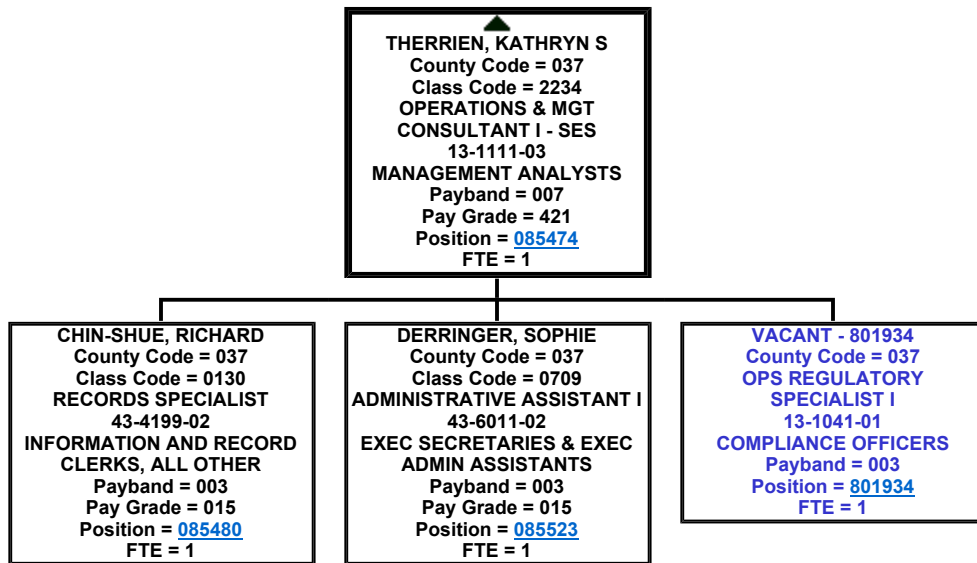


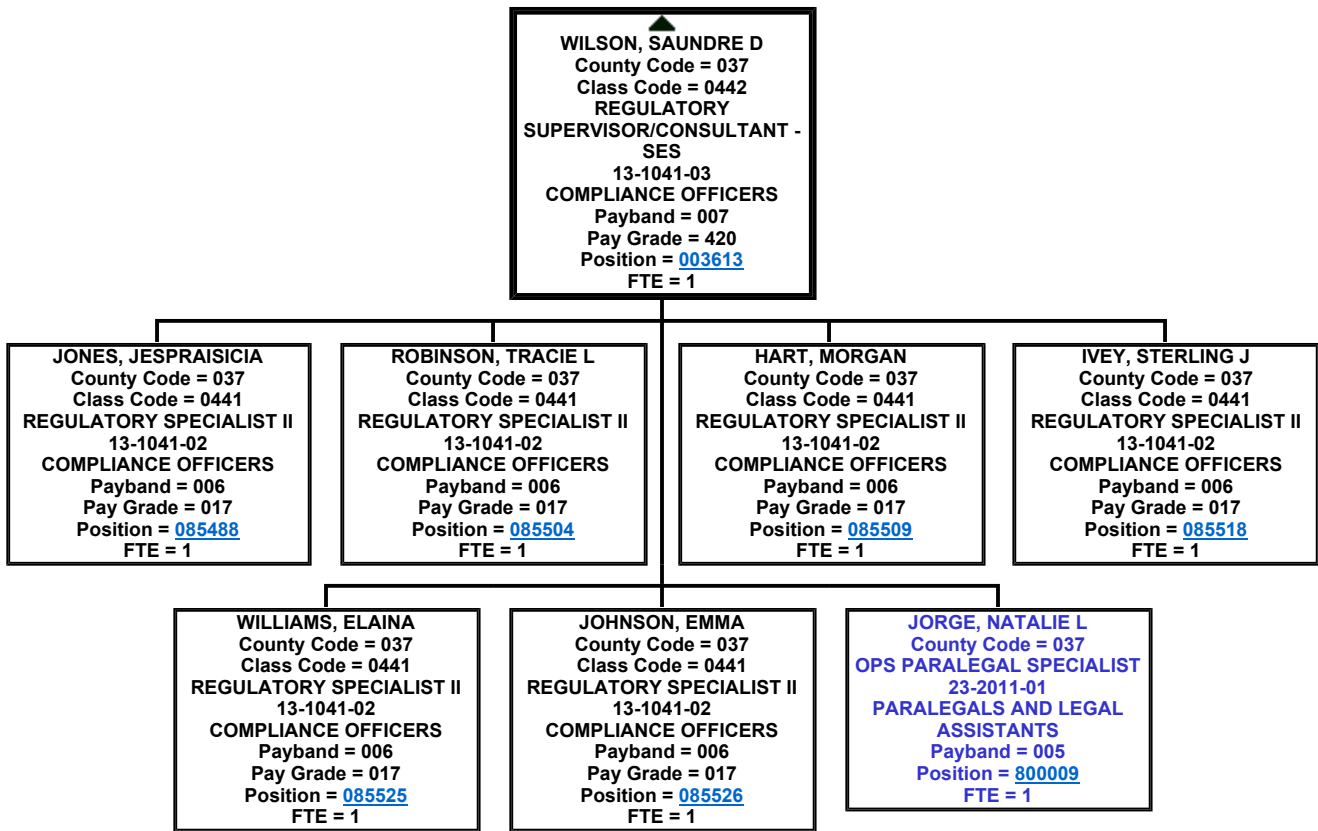


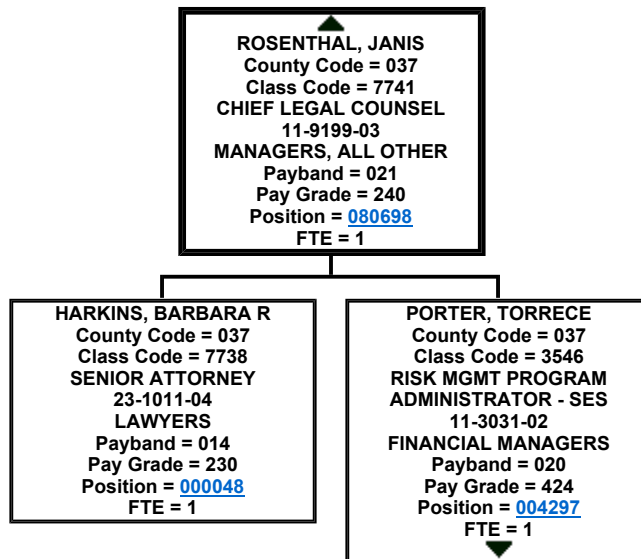


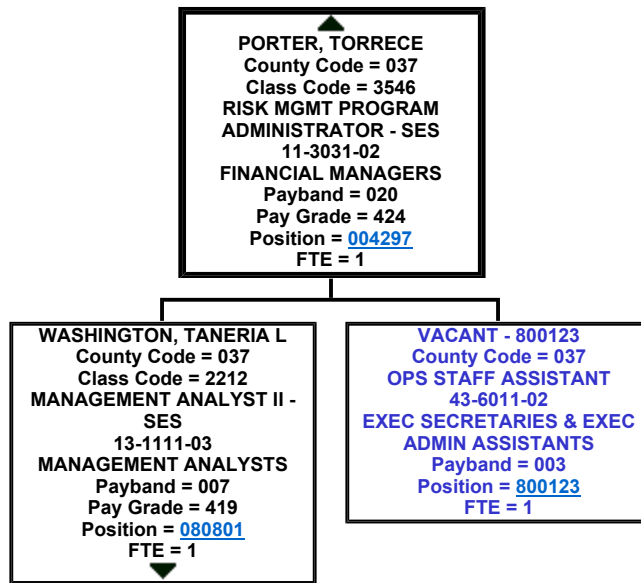


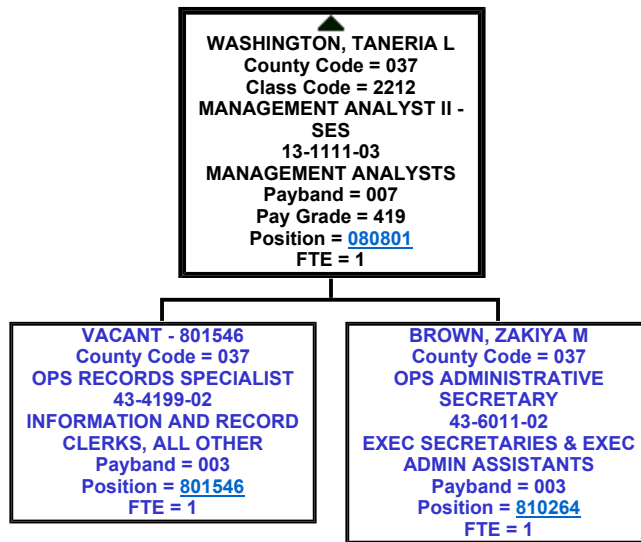


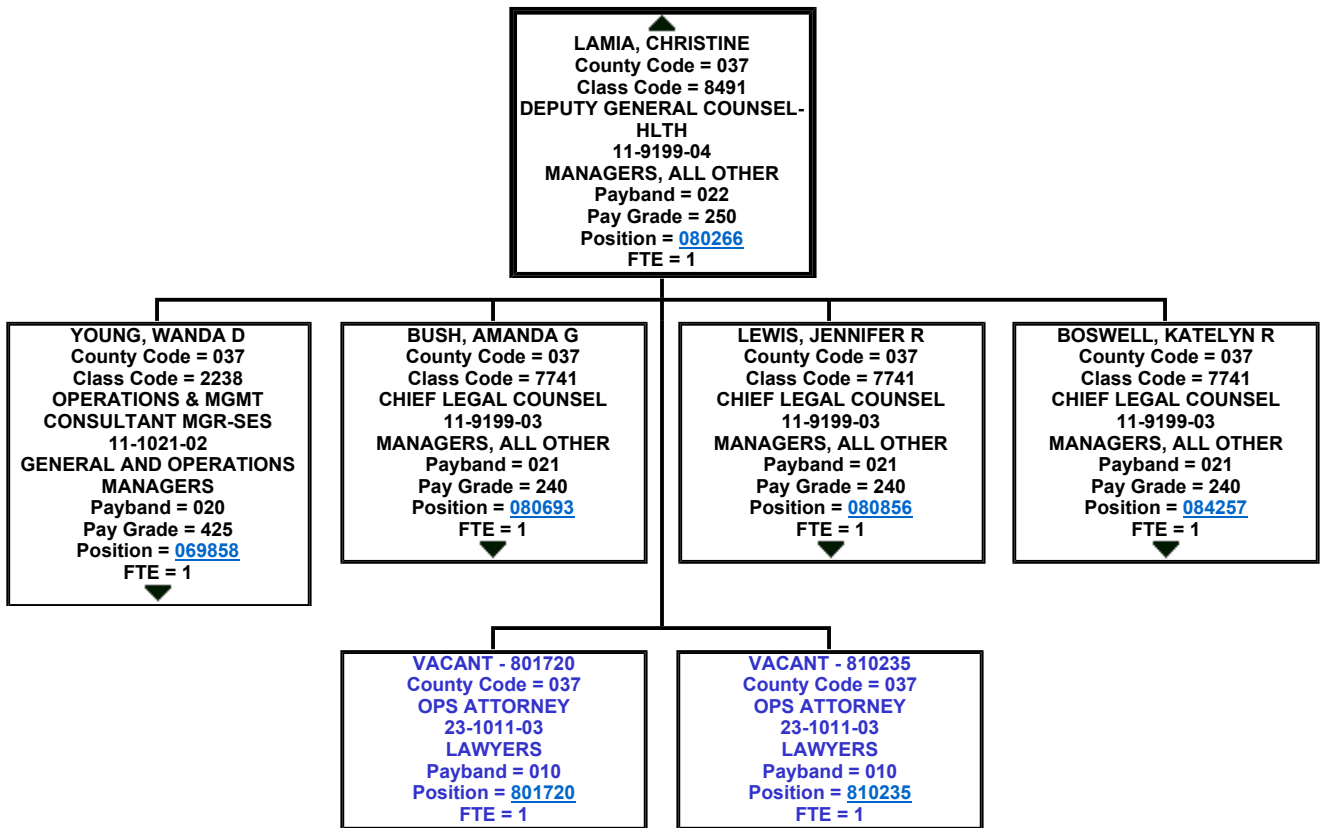


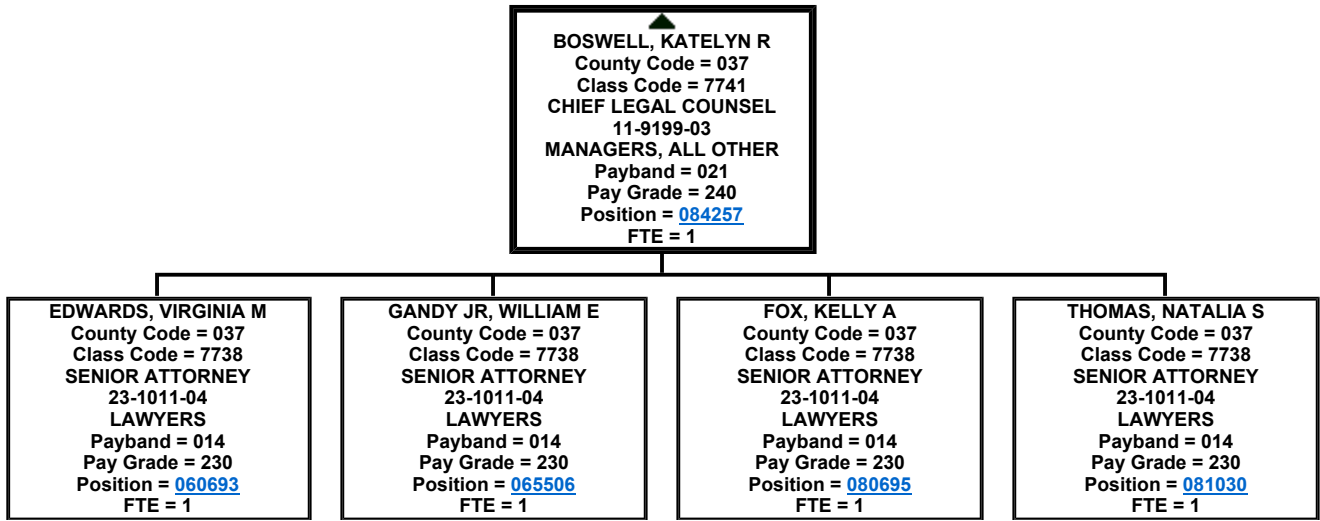


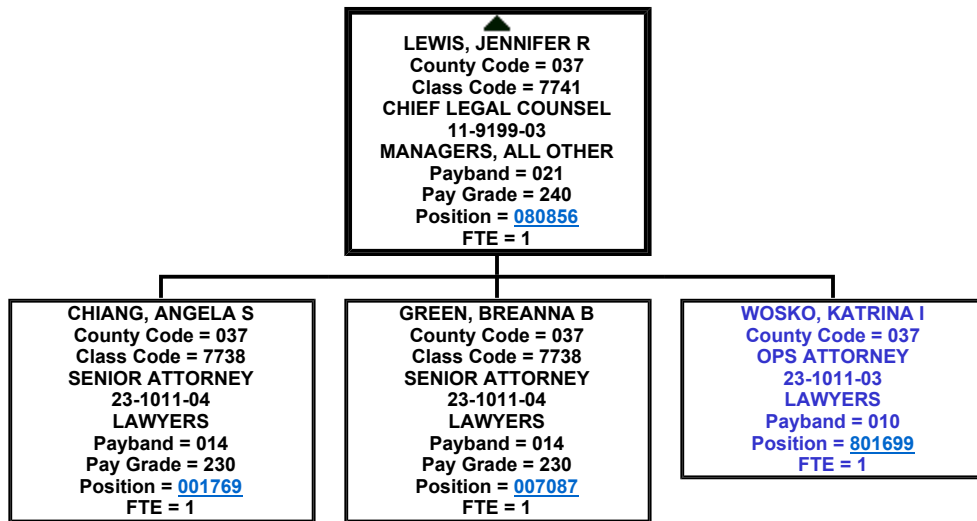




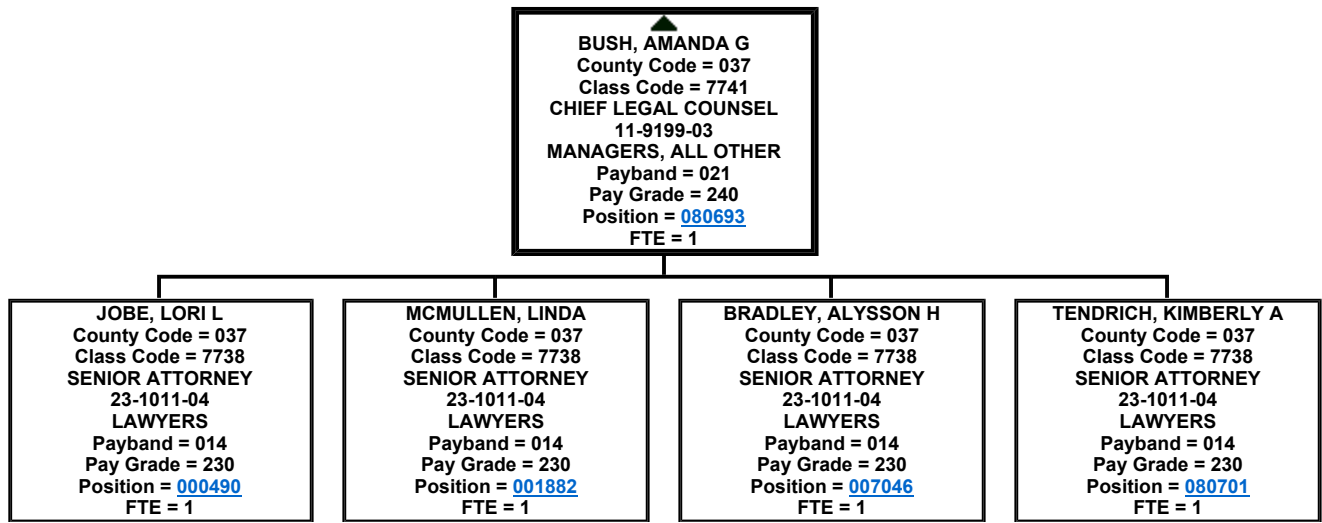


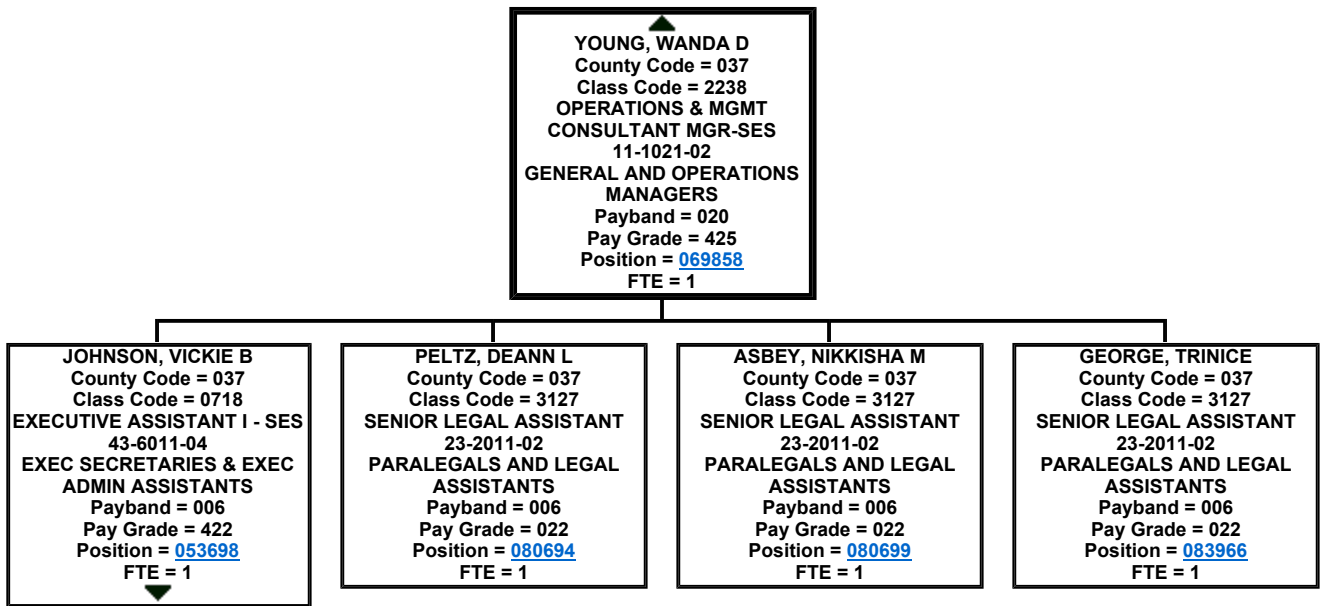


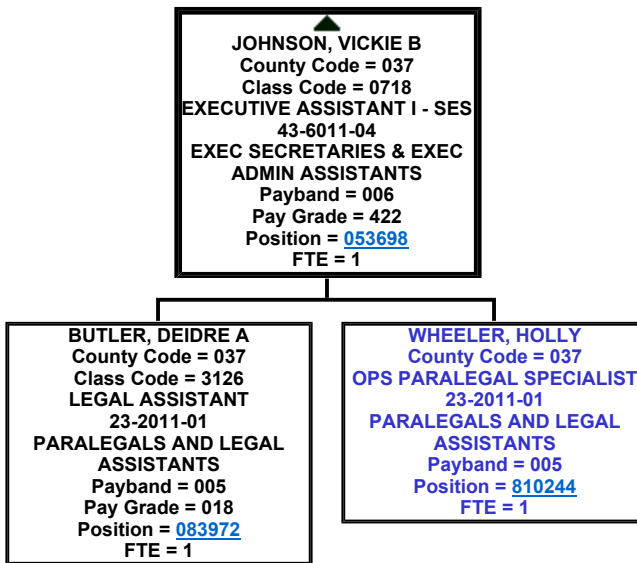


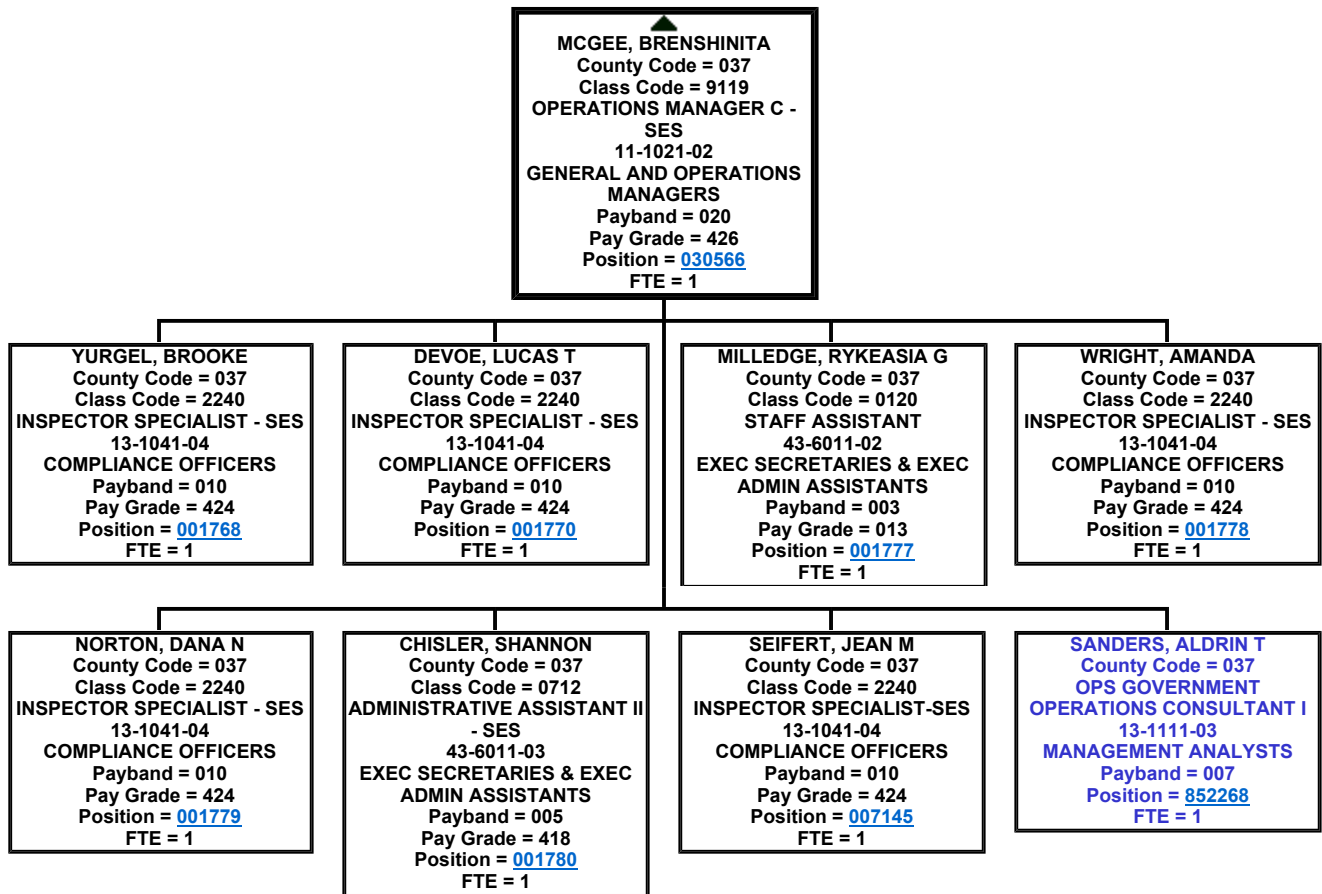












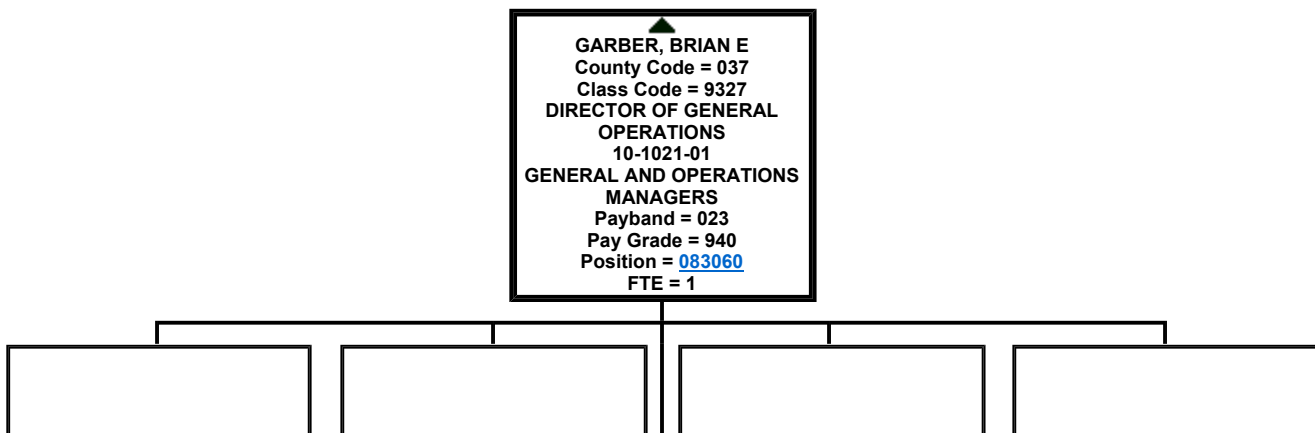
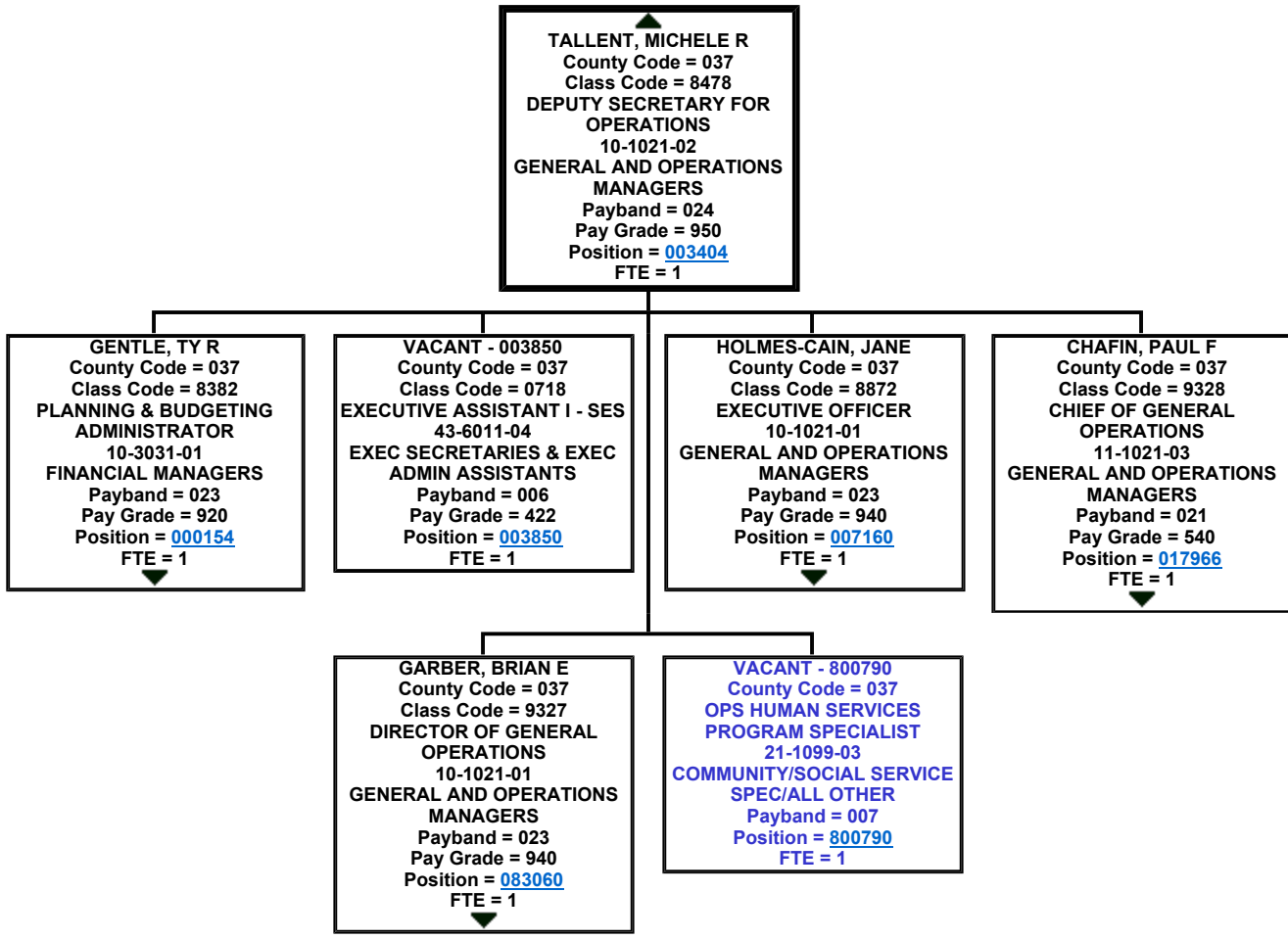


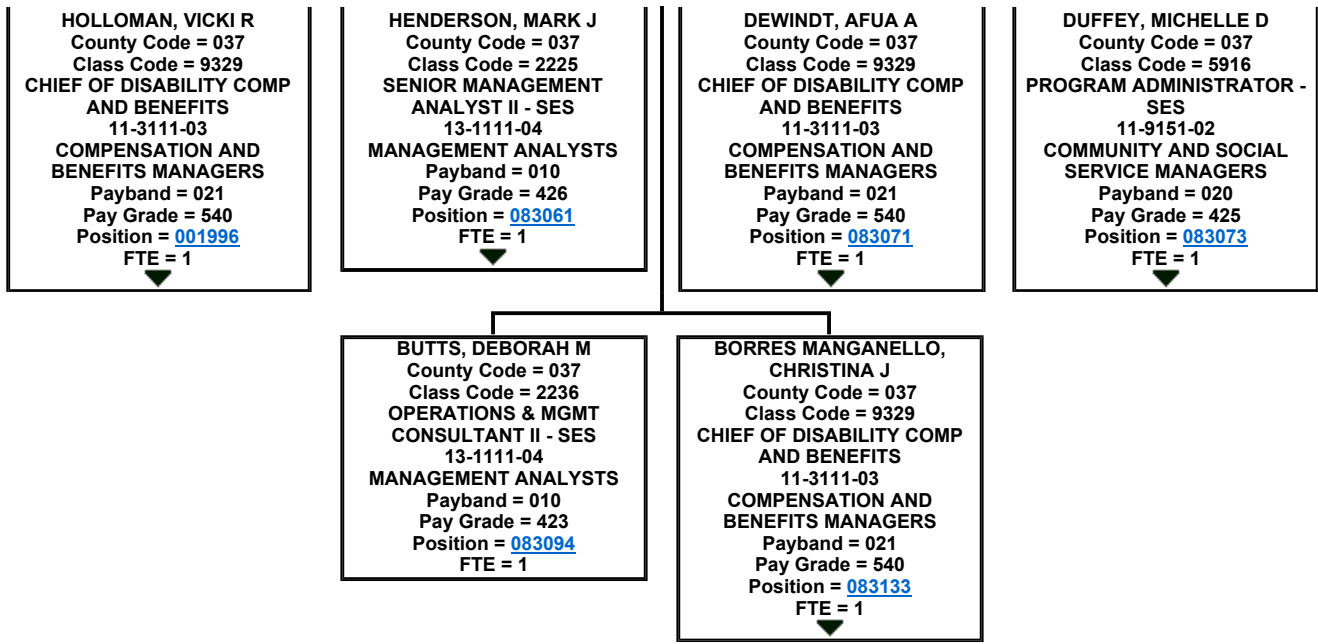
# Florida Department of Health

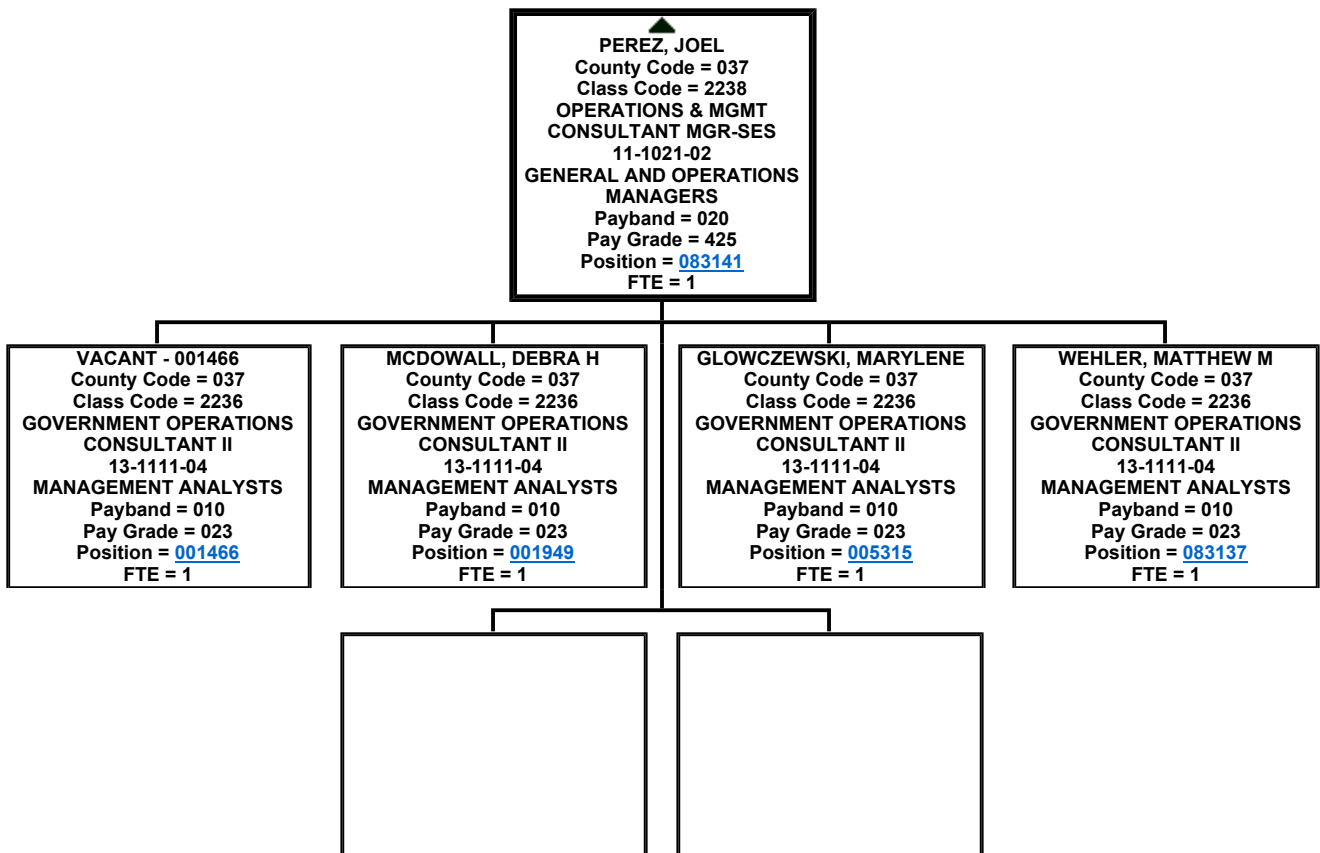
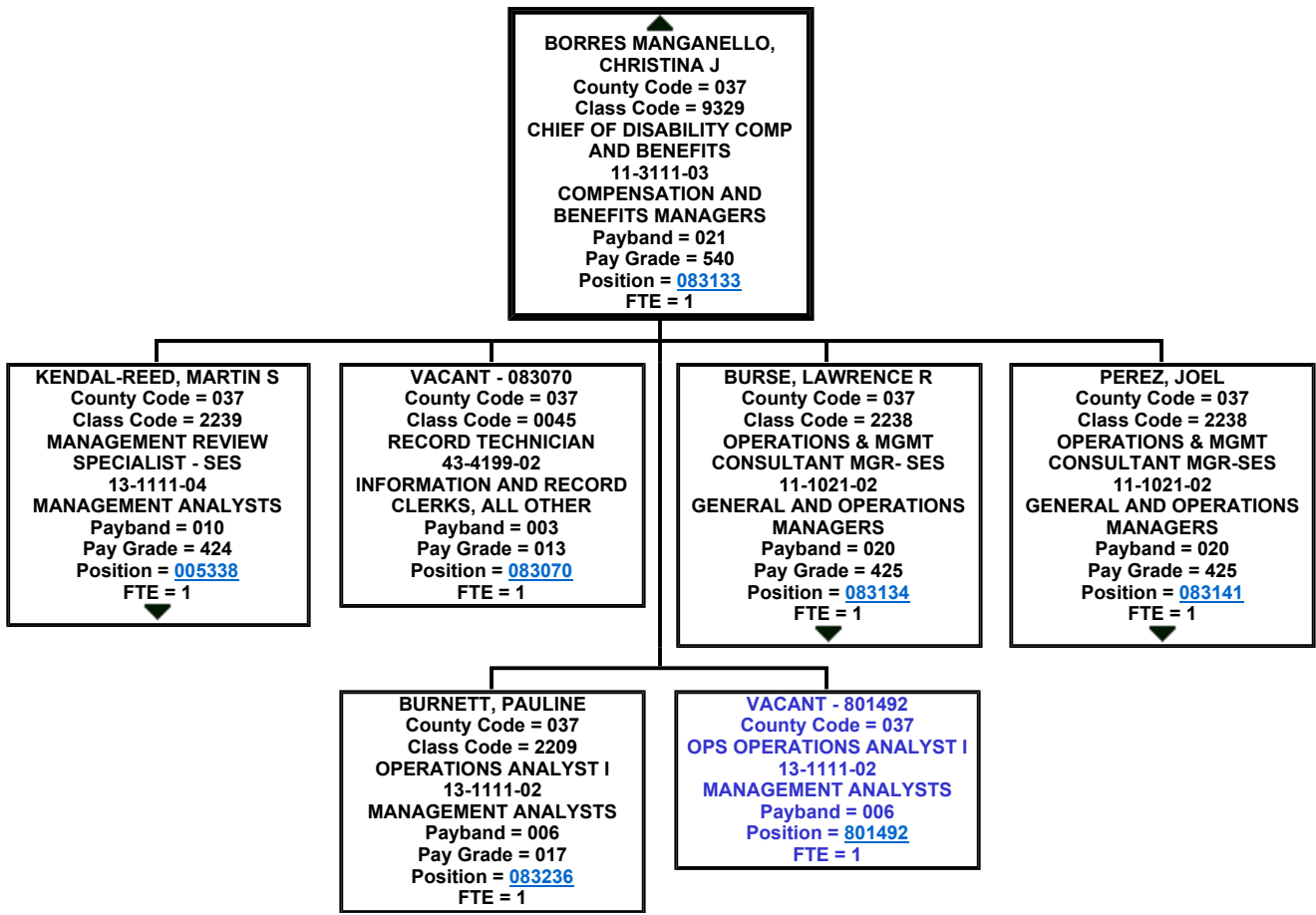
## Deputy Secretary for Operations

Created: 9/10/2020 10:16:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**





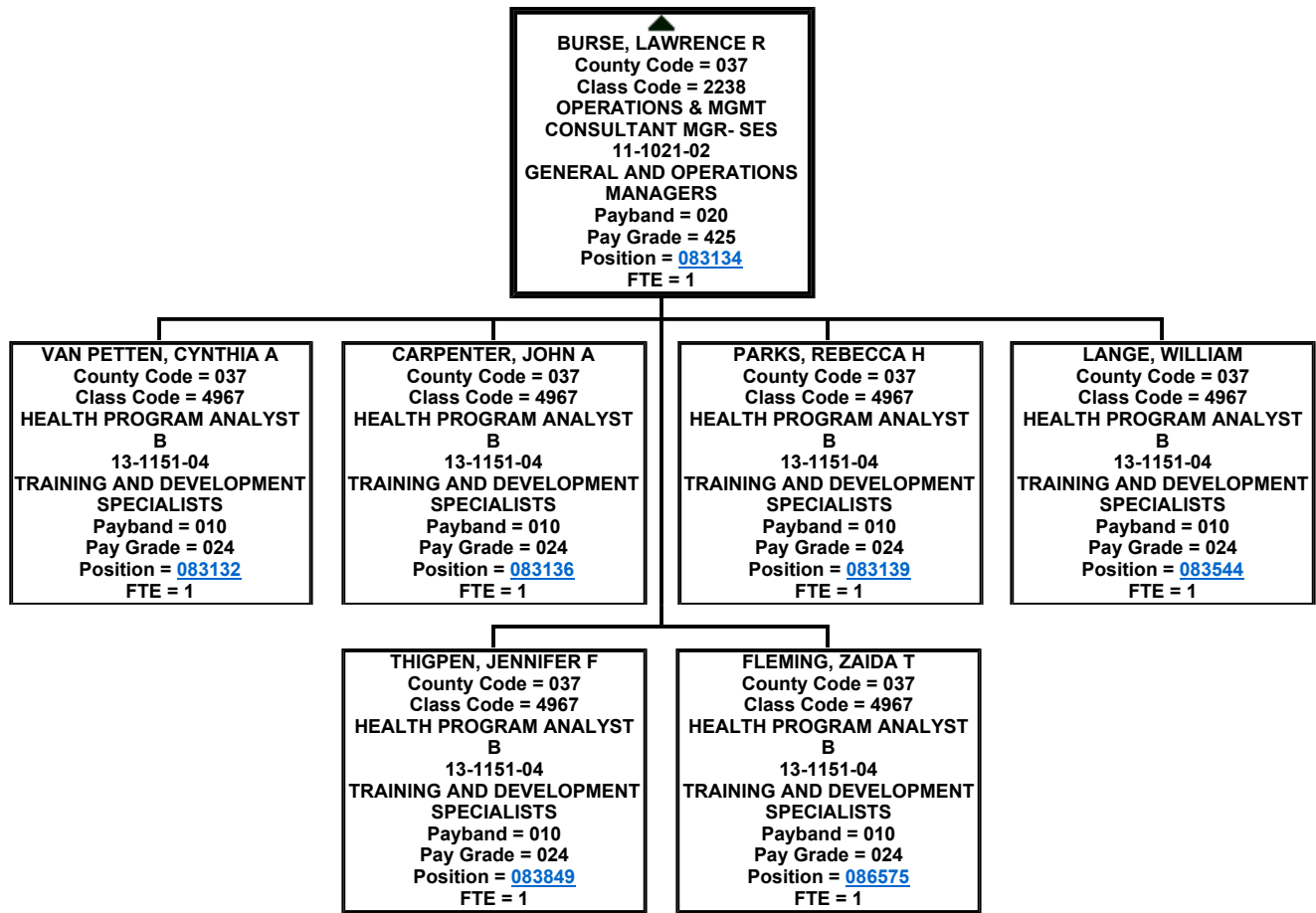


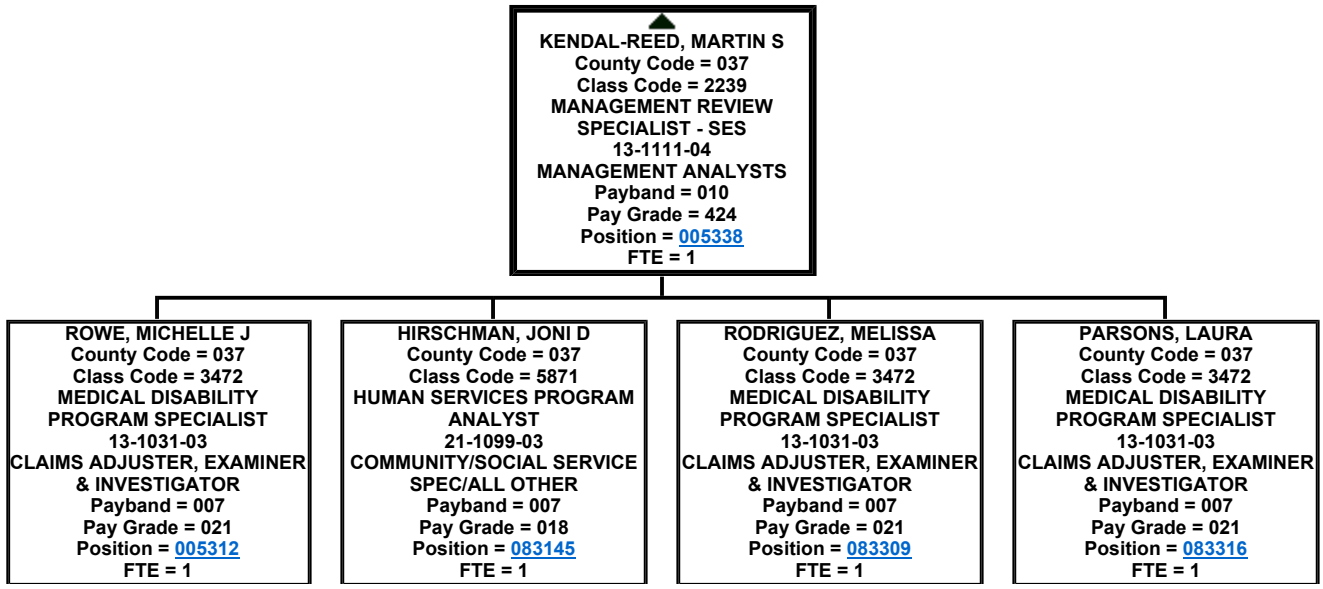


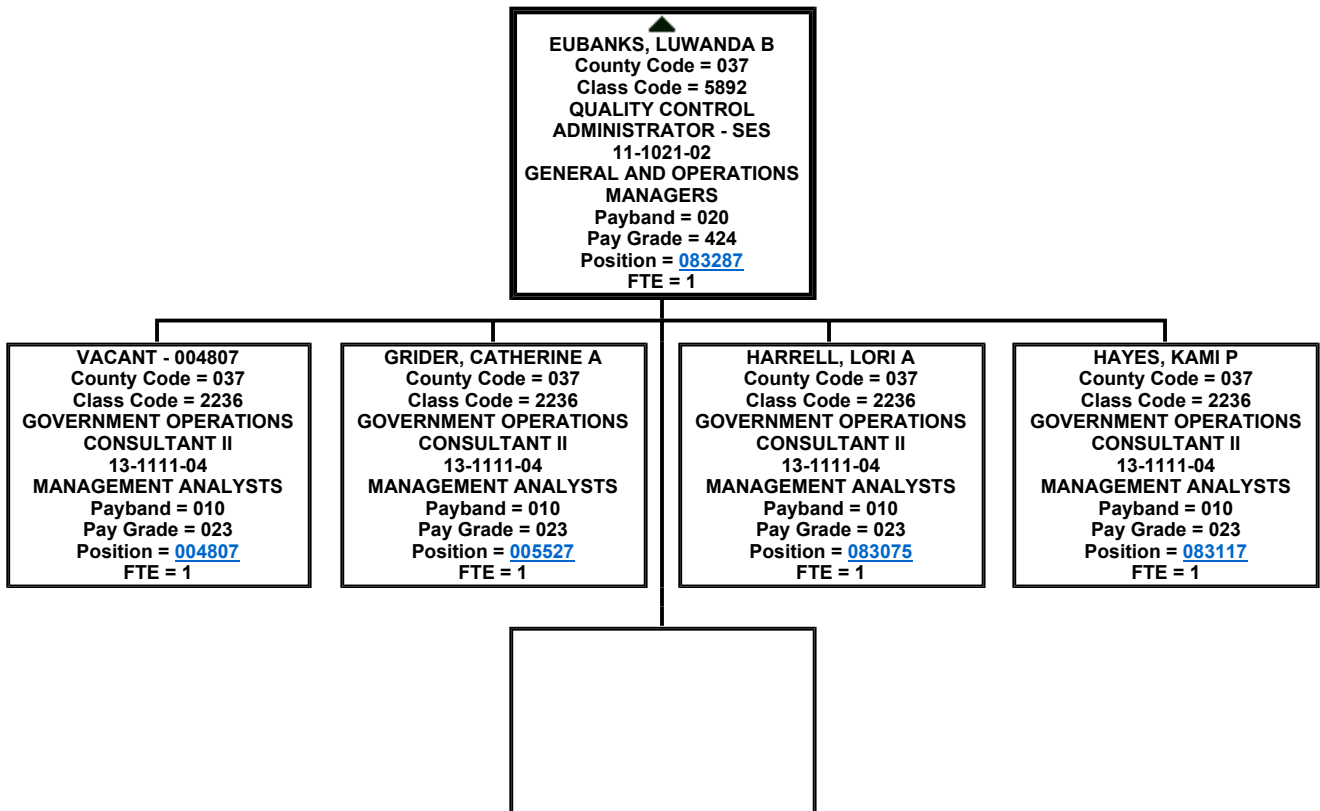
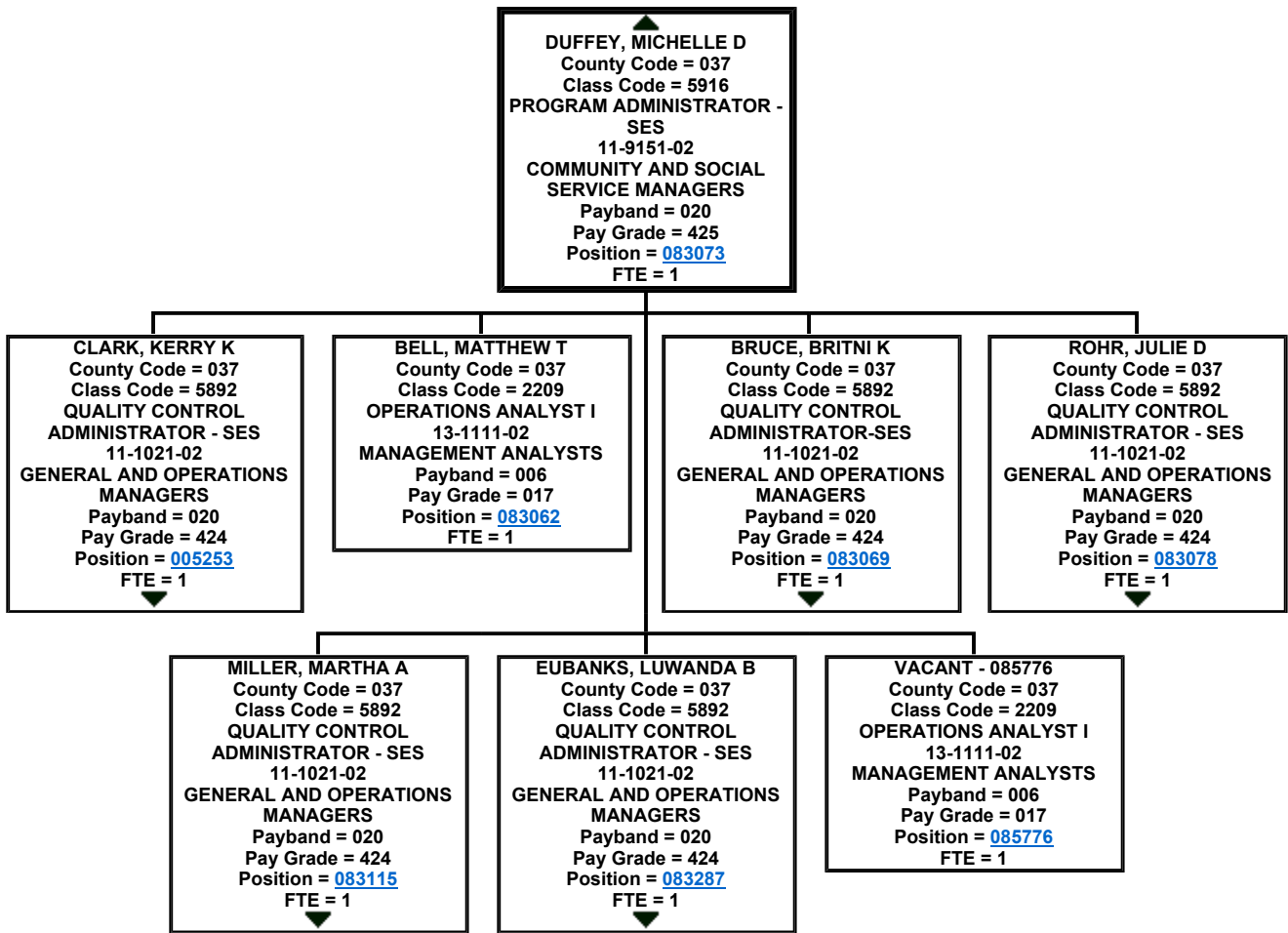
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County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [083138](#)  
FTE = 1

PATTERSON, TEQUEDA S  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [083142](#)  
FTE = 1

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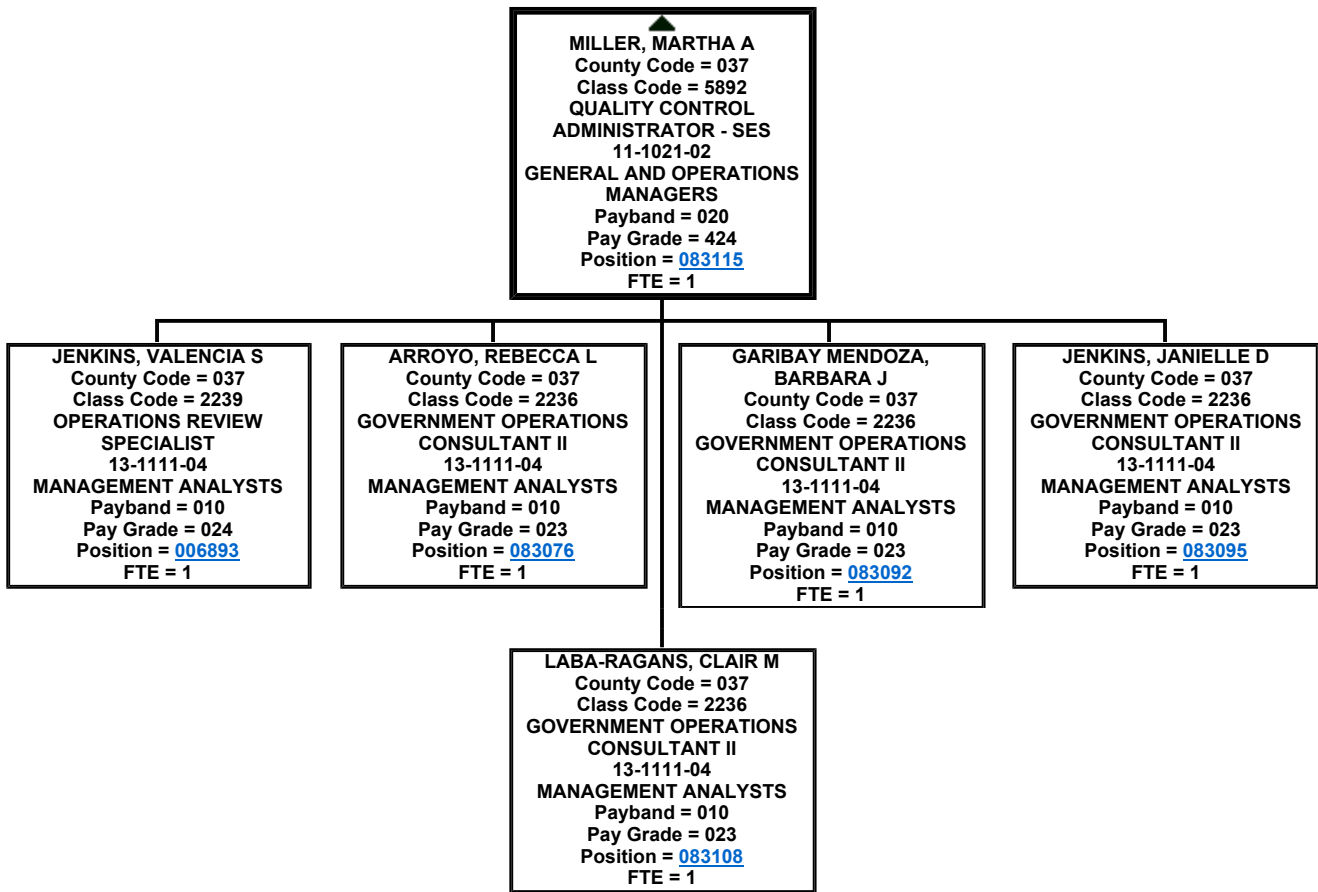


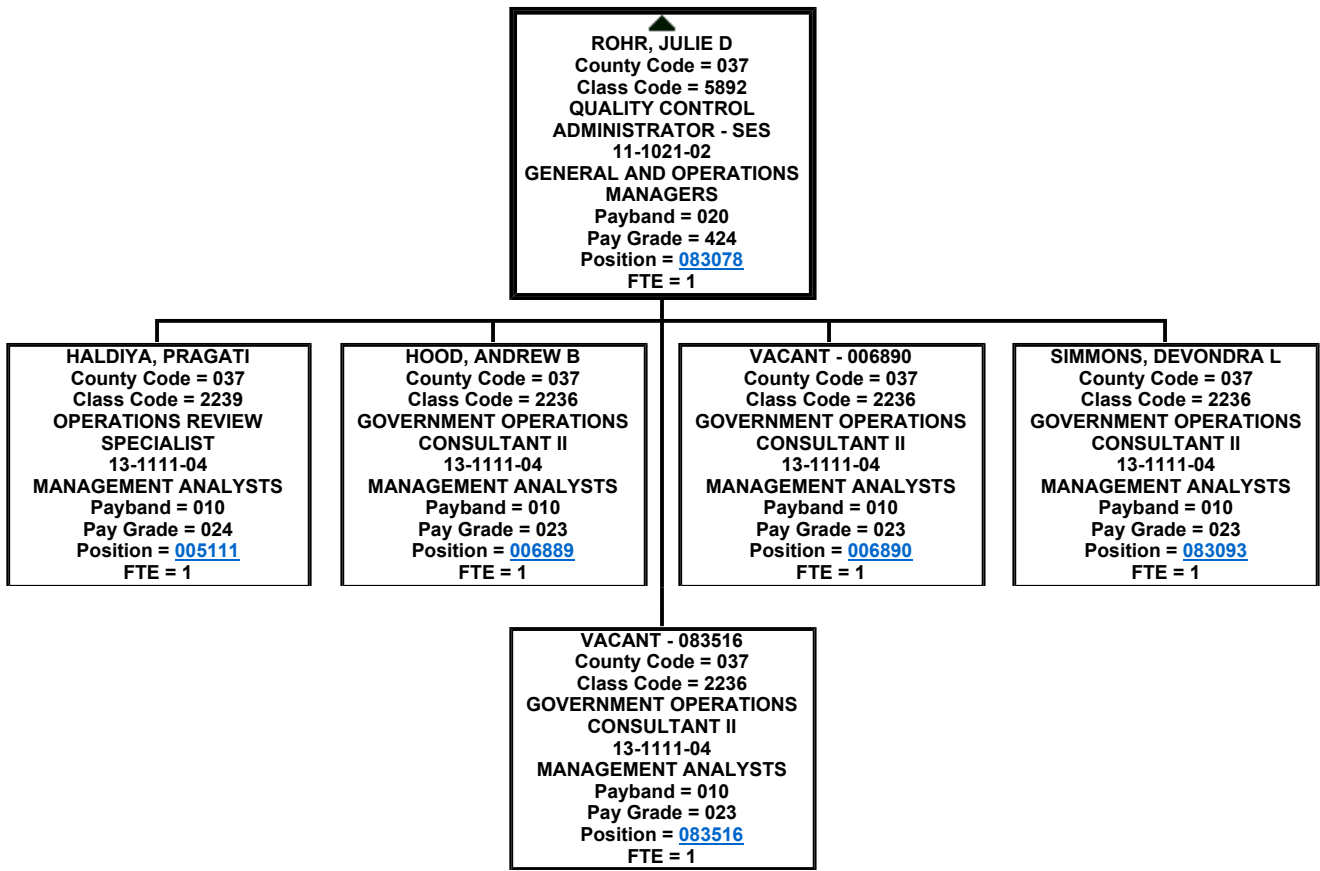


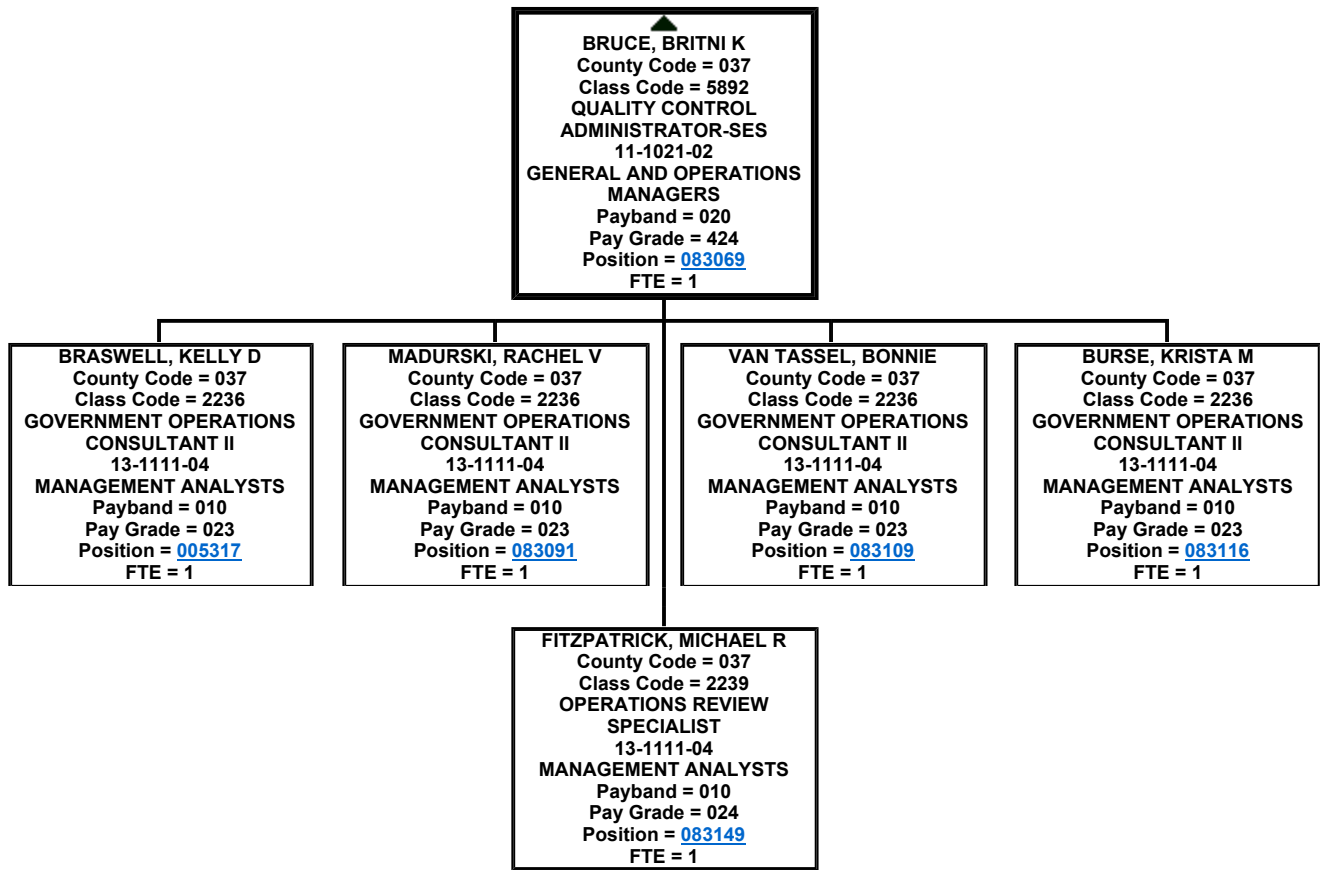


BURNETT, KARAE  
County Code = 037  
Class Code = 2239  
OPERATIONS REVIEW  
SPECIALIST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [083289](#)  
FTE = 1

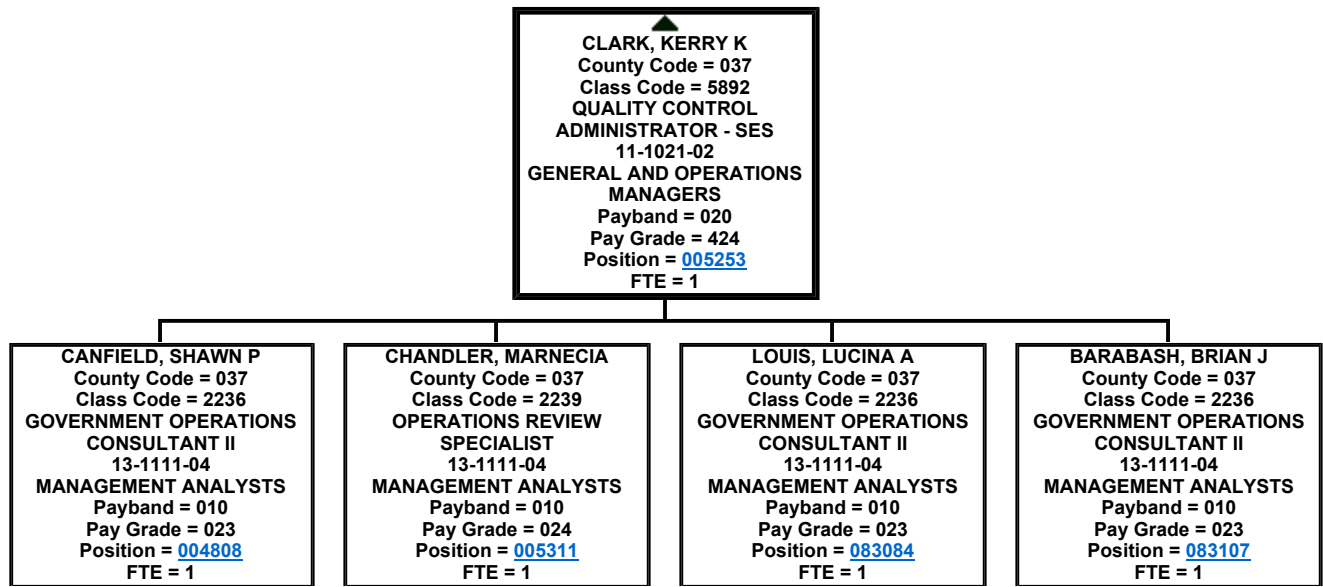
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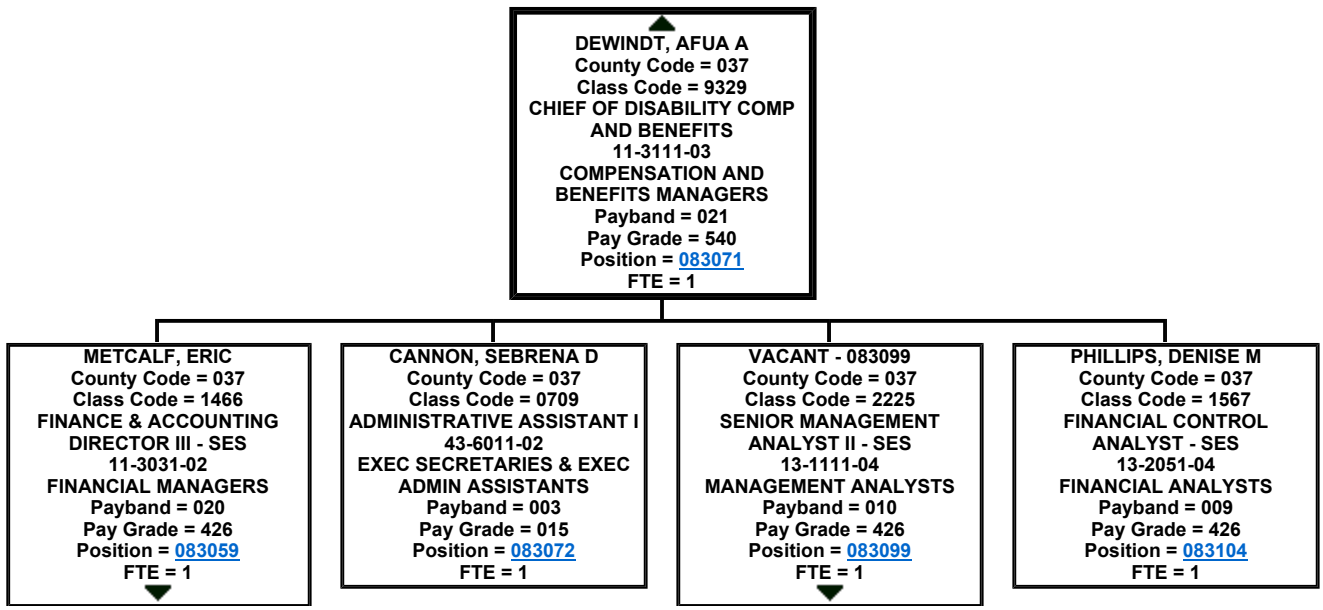


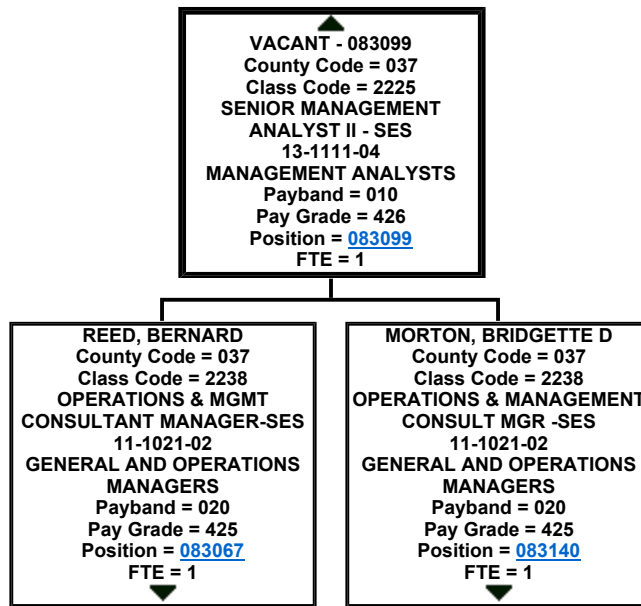


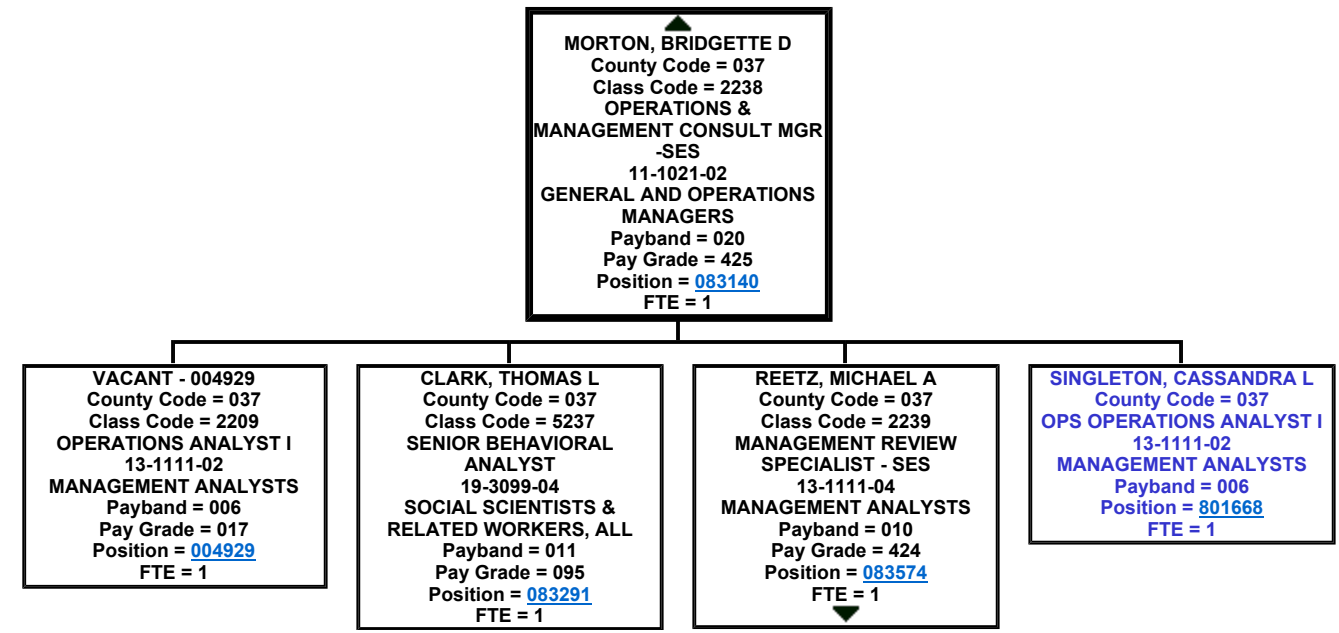


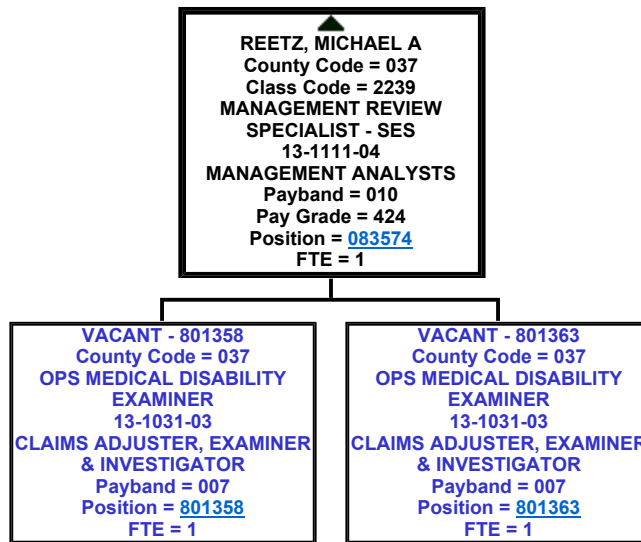


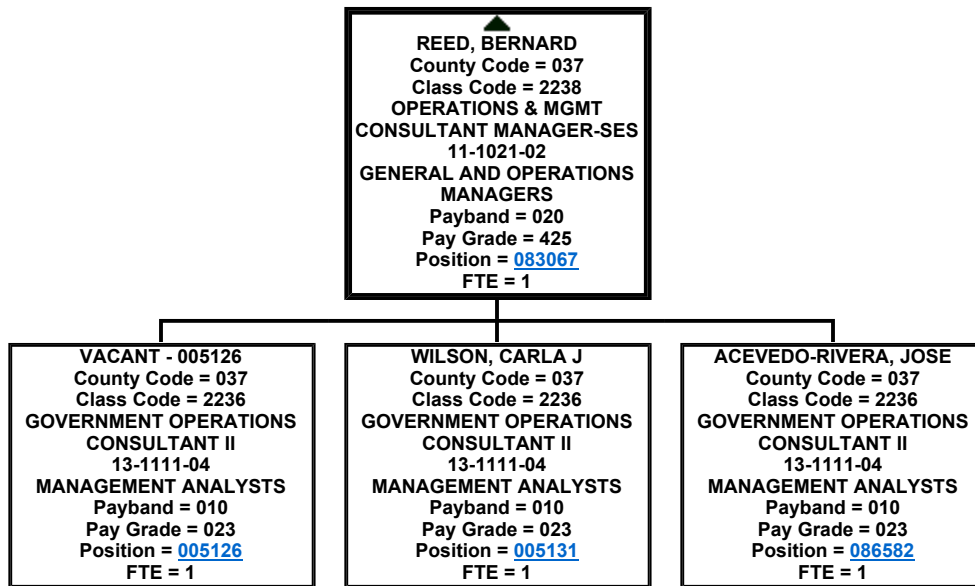


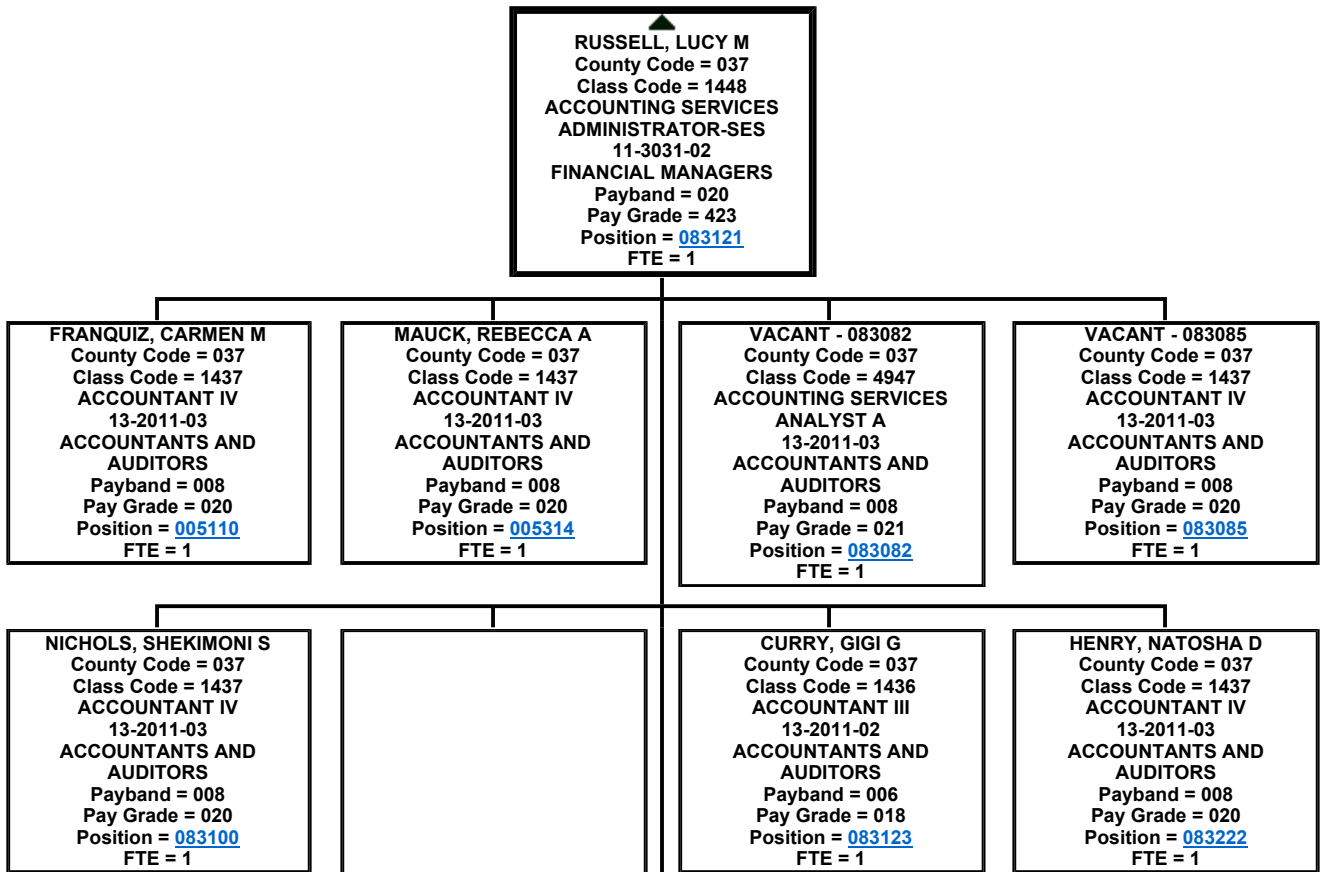
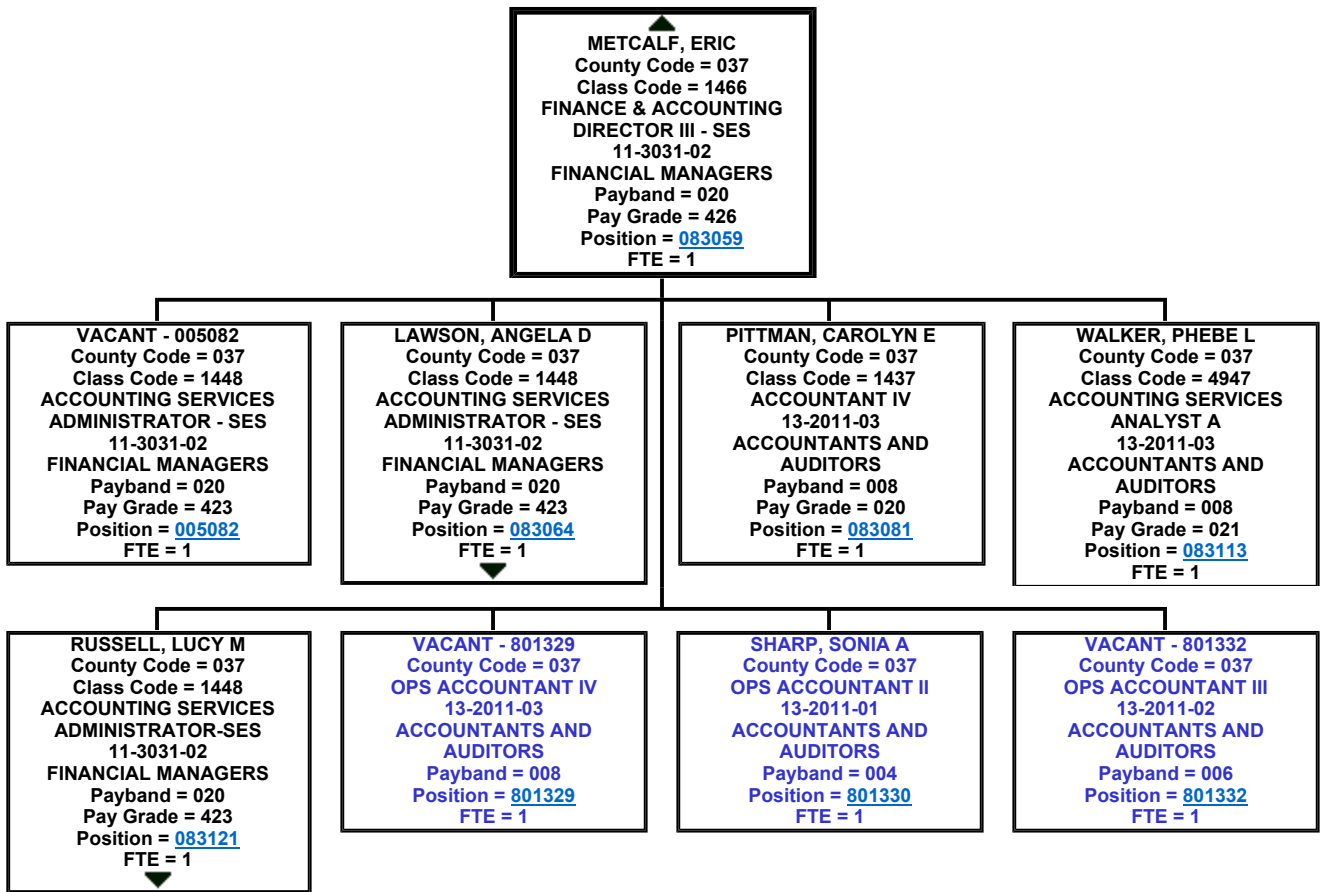


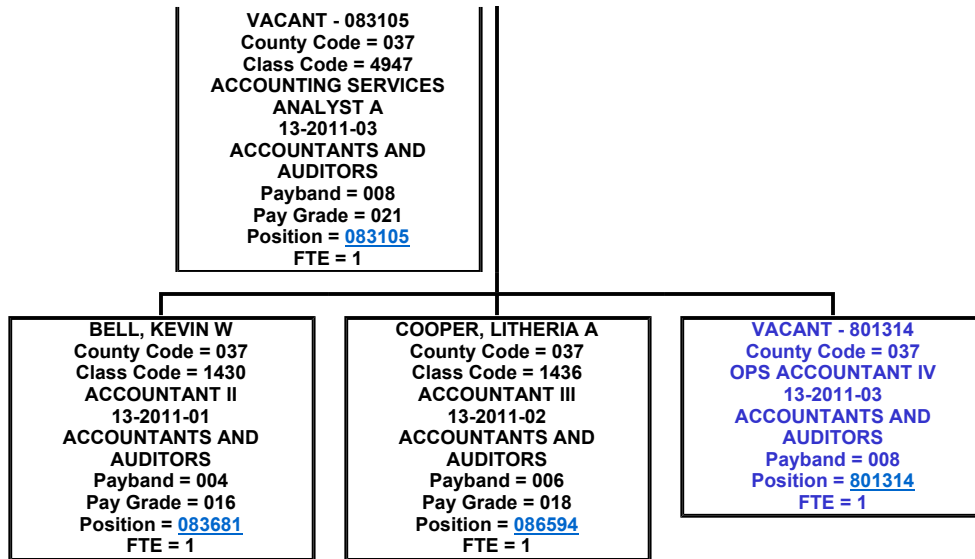




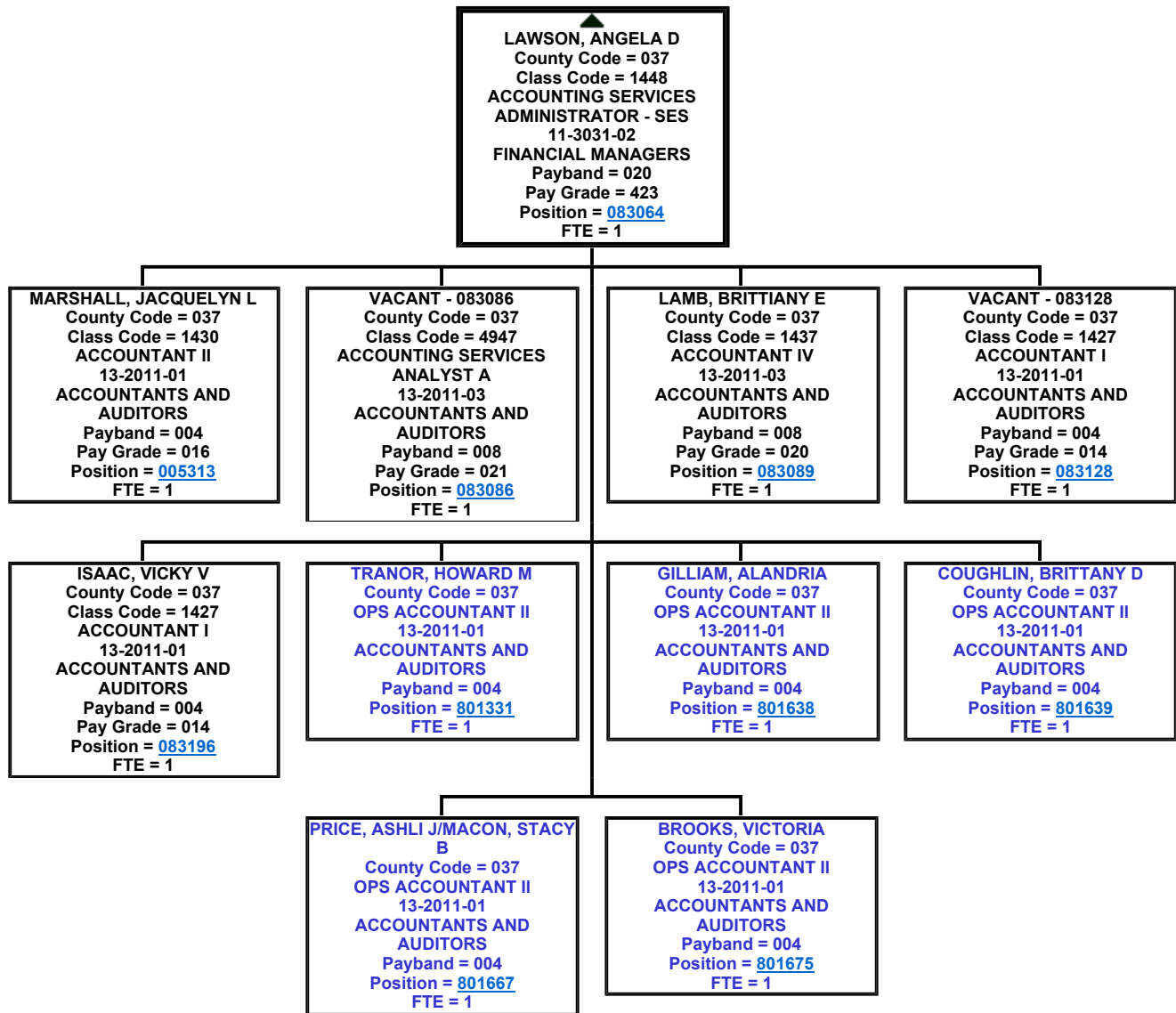












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**HENDERSON, MARK J**  
 County Code = 037  
 Class Code = 2225  
 SENIOR MANAGEMENT  
 ANALYST II - SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 426  
 Position = [083061](#)  
 FTE = 1

**PHANEUF, JENNIFER G**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [005378](#)  
 FTE = 1

**EUBANKS-ANDREWS, ROBBIE  
A**  
 County Code = 037  
 Class Code = 0189  
 PERSONNEL SERVICES  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 421  
 Position = [083058](#)  
 FTE = 1

**CARRAWAY, LYLITH T**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [083372](#)  
 FTE = 1

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**HOLLOMAN, VICKI R**  
 County Code = 037  
 Class Code = 9329  
 CHIEF OF DISABILITY COMP  
 AND BENEFITS  
 11-3111-03  
 COMPENSATION AND  
 BENEFITS MANAGERS  
 Payband = 021  
 Pay Grade = 540  
 Position = [001996](#)  
 FTE = 1

**ANTOSZ, IGNATIUS J**  
 County Code = 037  
 Class Code = 2115  
 SYSTEMS PROGRAMMER III -  
 SES  
 15-1142-04  
 NETWORK & COMPUTER  
 SYSTEMS ADMINISTRATOR  
 Payband = 009  
 Pay Grade = 425  
 Position = [004909](#)  
 FTE = 1  
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**MEDEROS, DIANA C**  
 County Code = 037  
 Class Code = 2239  
 OPERATIONS REVIEW  
 SPECIALIST  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 024  
 Position = [005318](#)  
 FTE = 1

**WILLIAMS, CHRISTIAN L**  
 County Code = 037  
 Class Code = 2115  
 SYSTEMS PROGRAMMER III -  
 SES  
 15-1142-04  
 NETWORK & COMPUTER  
 SYSTEMS ADMINISTRATOR  
 Payband = 009  
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 Position = [083098](#)  
 FTE = 1  
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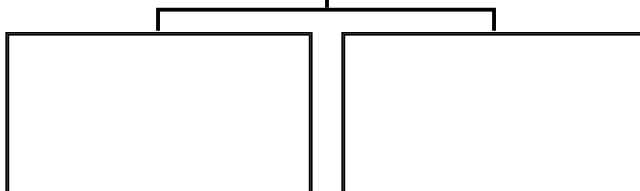
**KOEHLER, JOHN J**  
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 Class Code = 2115  
 SYSTEMS PROGRAMMER III -  
 SES  
 15-1142-04  
 NETWORK & COMPUTER  
 SYSTEMS ADMINISTRATOR  
 Payband = 009  
 Pay Grade = 425  
 Position = [083106](#)  
 FTE = 1  
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**CRUM, CORY E**  
 County Code = 037  
 Class Code = 2115  
 SYSTEMS PROGRAMMER III  
 15-1142-04  
 NETWORK & COMPUTER  
 SYSTEMS ADMINISTRATOR  
 Payband = 009  
 Pay Grade = 025  
 Position = [083122](#)  
 FTE = 1

**CUNNINGHAM, ZACHARY**  
 County Code = 037  
 Class Code = 2127  
 DATA BASE CONSULTANT  
 15-1141-04  
 DATABASE ADMINISTRATORS  
 Payband = 009  
 Pay Grade = 026  
 Position = [083175](#)  
 FTE = 1

**MARIN, ADRIANA A**  
 County Code = 037  
 Class Code = 2127  
 DATA BASE CONSULTANT  
 15-1141-04  
 DATABASE ADMINISTRATORS  
 Payband = 009  
 Pay Grade = 026  
 Position = [083182](#)  
 FTE = 1

**VACANT - 083235**  
 County Code = 037  
 Class Code = 2127  
 DATA BASE ADMINISTRATOR -  
 SES  
 11-3021-02  
 COMPUTER & INFORMATION  
 SYSTEMS MANAGERS  
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 Pay Grade = 426  
 Position = [083235](#)  
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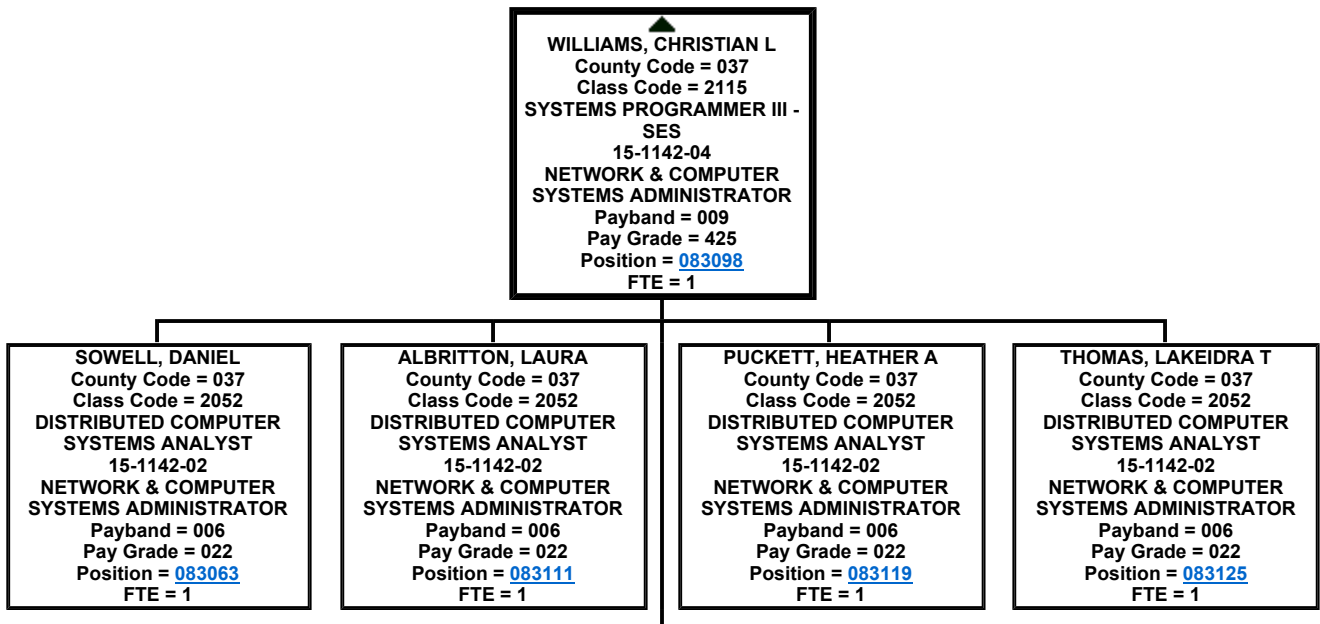
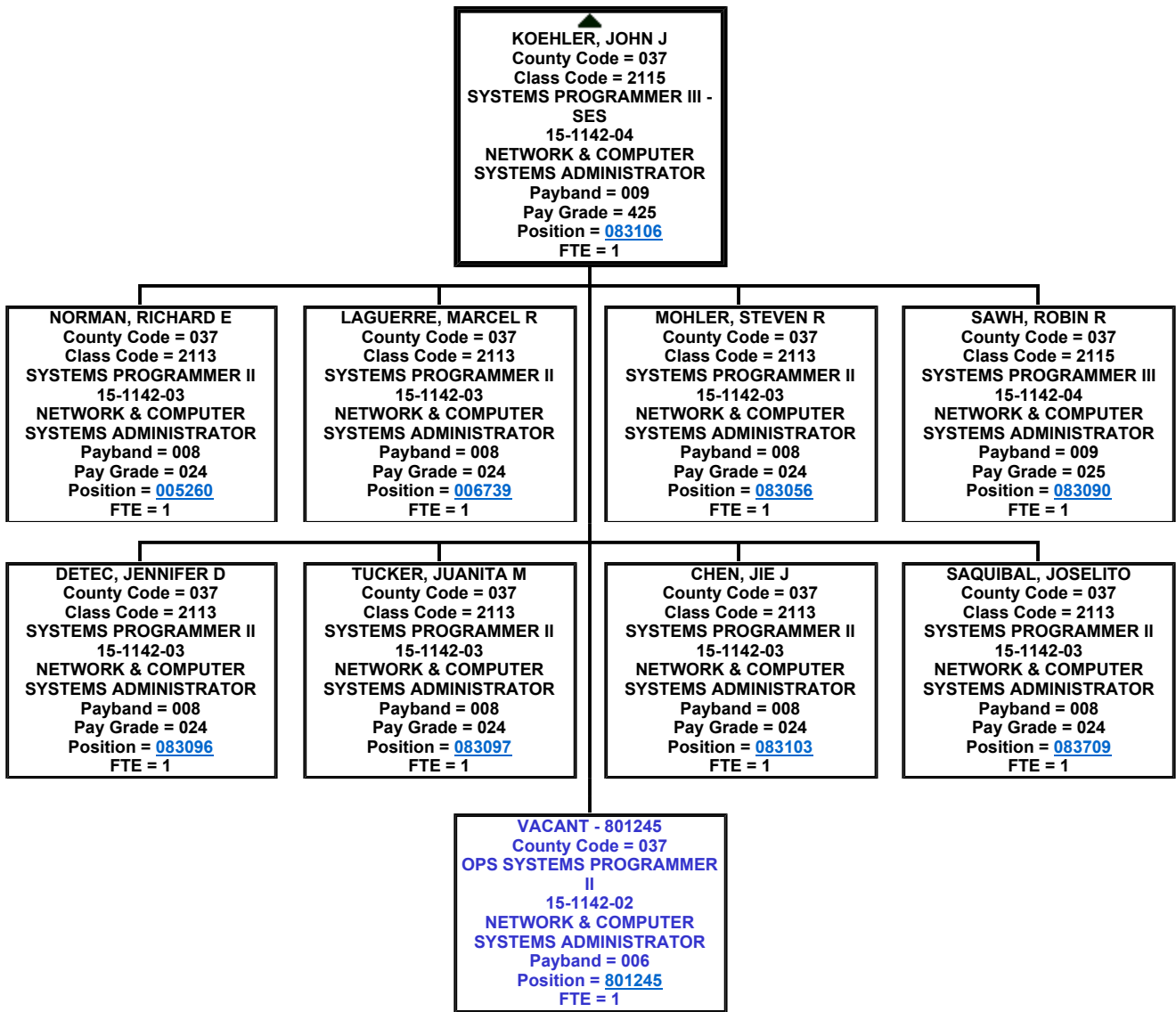
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Class Code = 2115  
SYSTEMS PROGRAMMER III  
15-1142-04  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 009  
Pay Grade = 025  
Position = [084698](#)  
FTE = 1

JOHNS, CHRISTINE E  
County Code = 037  
OPS ADMINISTRATIVE  
ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [801340](#)  
FTE = 1

▲  
VACANT - 083235  
County Code = 037  
Class Code = 2127  
DATA BASE ADMINISTRATOR  
- SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [083235](#)  
FTE = 1

VACANT - 801502  
County Code = 037  
OPS SYSTEMS PROGRAMMER  
III  
15-1142-04  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 009  
Position = [801502](#)  
FTE = 1

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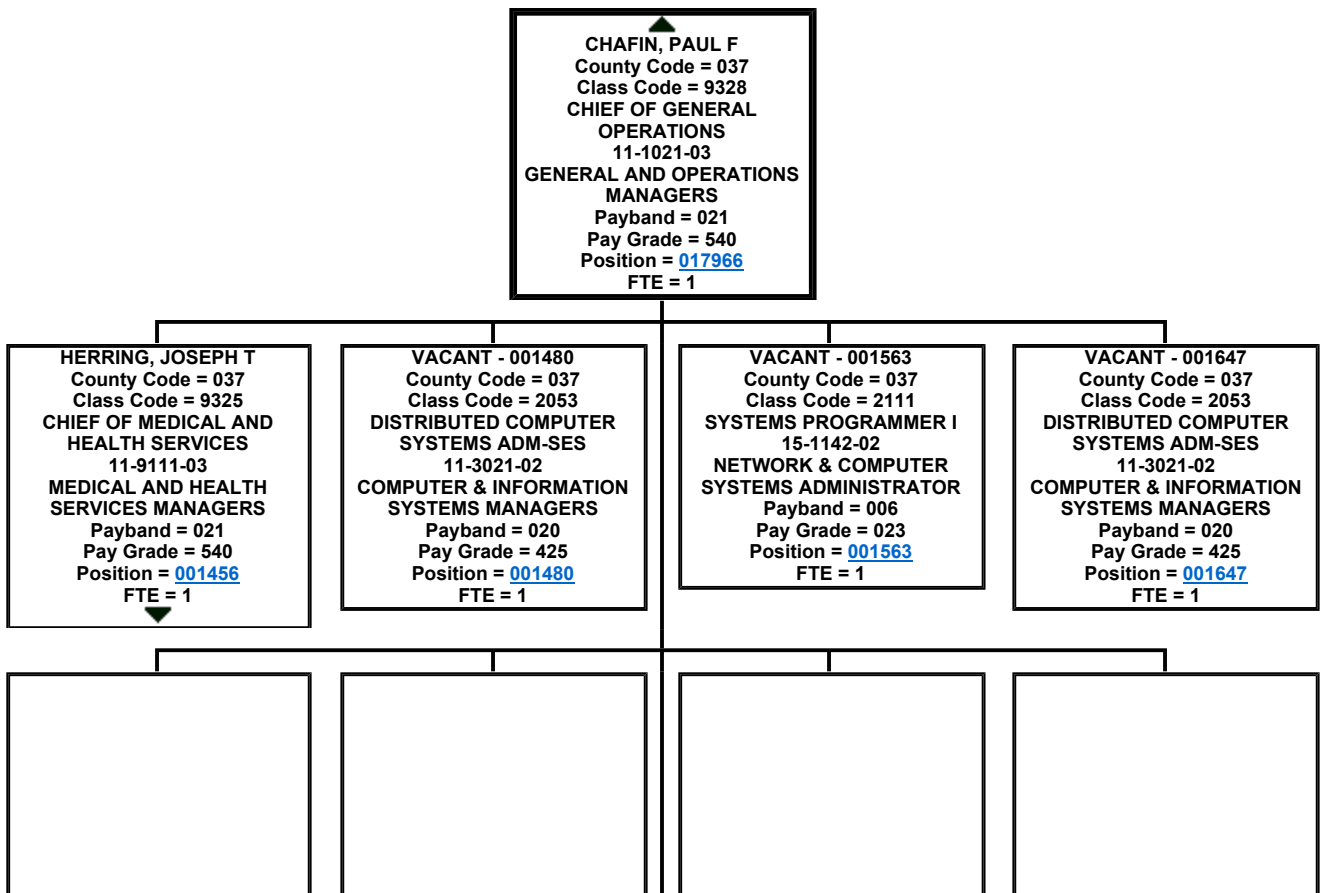
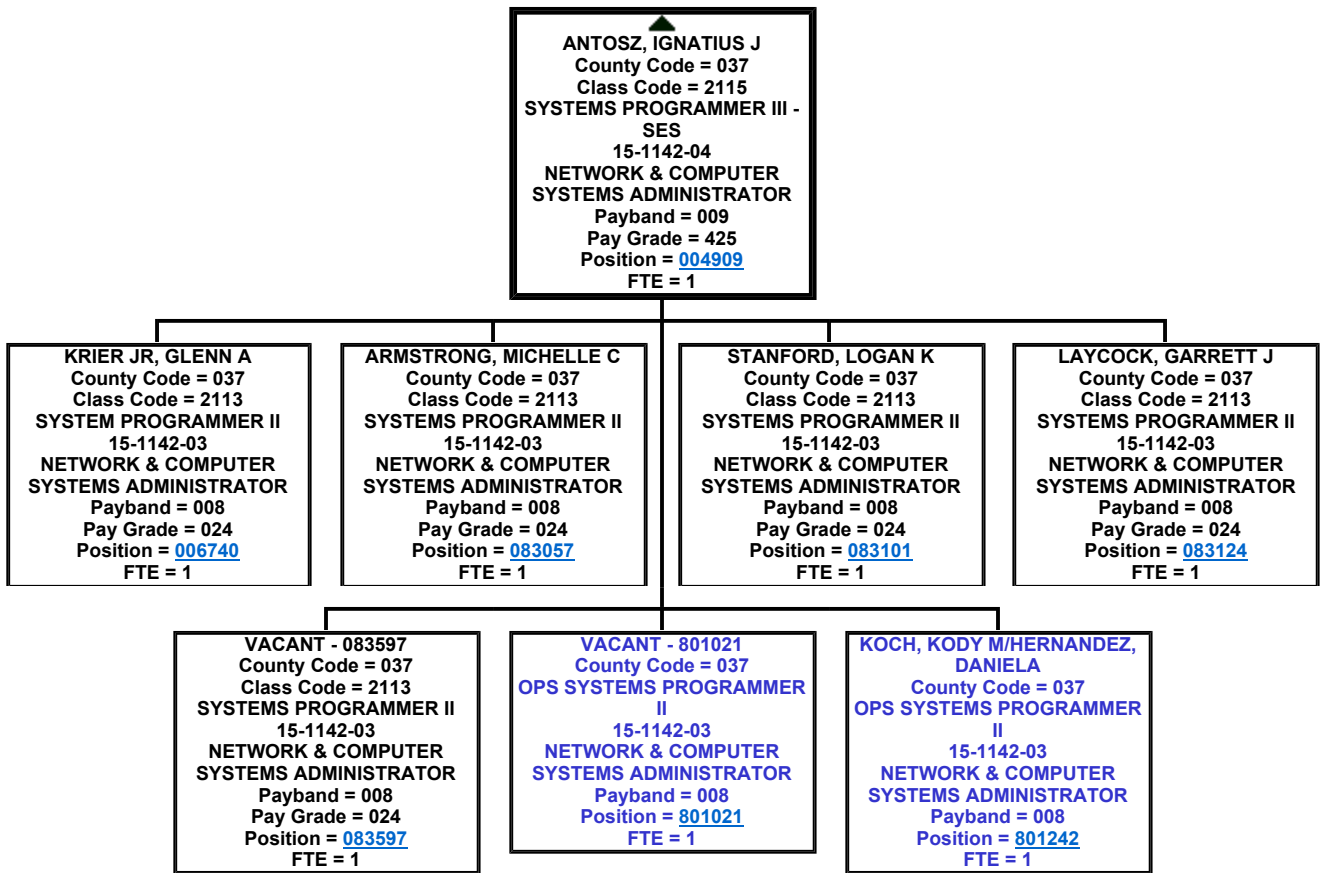


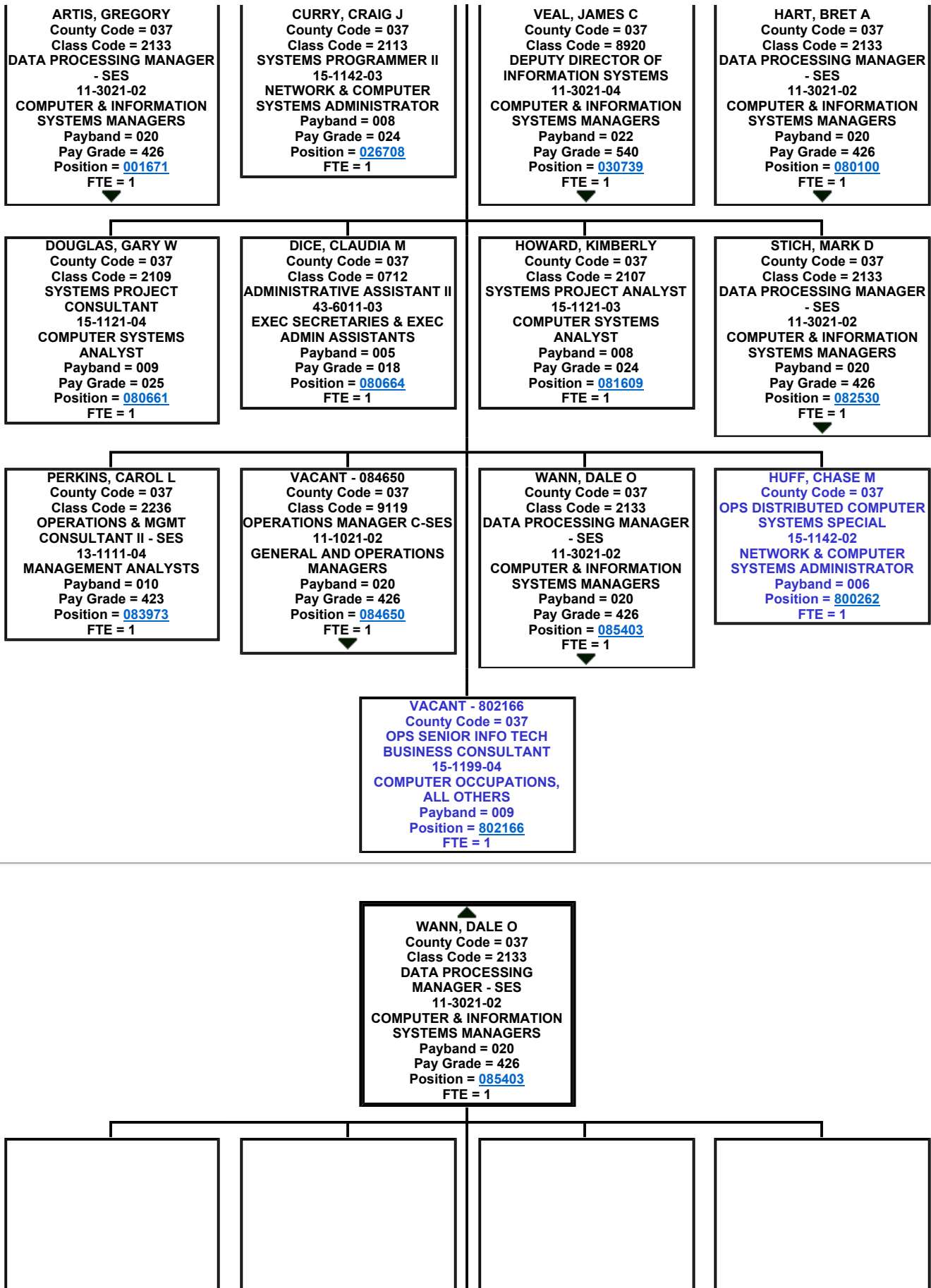
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 County Code = 037  
 Class Code = 2111  
 SYSTEMS PROGRAMMER I  
 15-1142-02  
 NETWORK & COMPUTER  
 SYSTEMS ADMINISTRATOR  
 Payband = 006  
 Pay Grade = 023  
 Position = [083198](#)  
 FTE = 1

VACANT - 083385  
 County Code = 037  
 Class Code = 2209  
 OPERATIONS ANALYST I  
 13-1111-02  
 MANAGEMENT ANALYSTS  
 Payband = 006  
 Pay Grade = 017  
 Position = [083385](#)  
 FTE = 1

ELDRED, TRACY A  
 County Code = 037  
 Class Code = 2043  
 OFFICE AUTOMATION  
 SPECIALIST II  
 15-1151-01  
 COMPUTER USER SUPPORT  
 SPECIALISTS  
 Payband = 004  
 Pay Grade = 017  
 Position = [083802](#)  
 FTE = 1

MONGERIE, TRESIA  
 County Code = 037  
 Class Code = 2052  
 DISTRIBUTED COMPUTER  
 SYSTEMS ANALYST  
 15-1142-02  
 NETWORK & COMPUTER  
 SYSTEMS ADMINISTRATOR  
 Payband = 006  
 Pay Grade = 022  
 Position = [086566](#)  
 FTE = 1







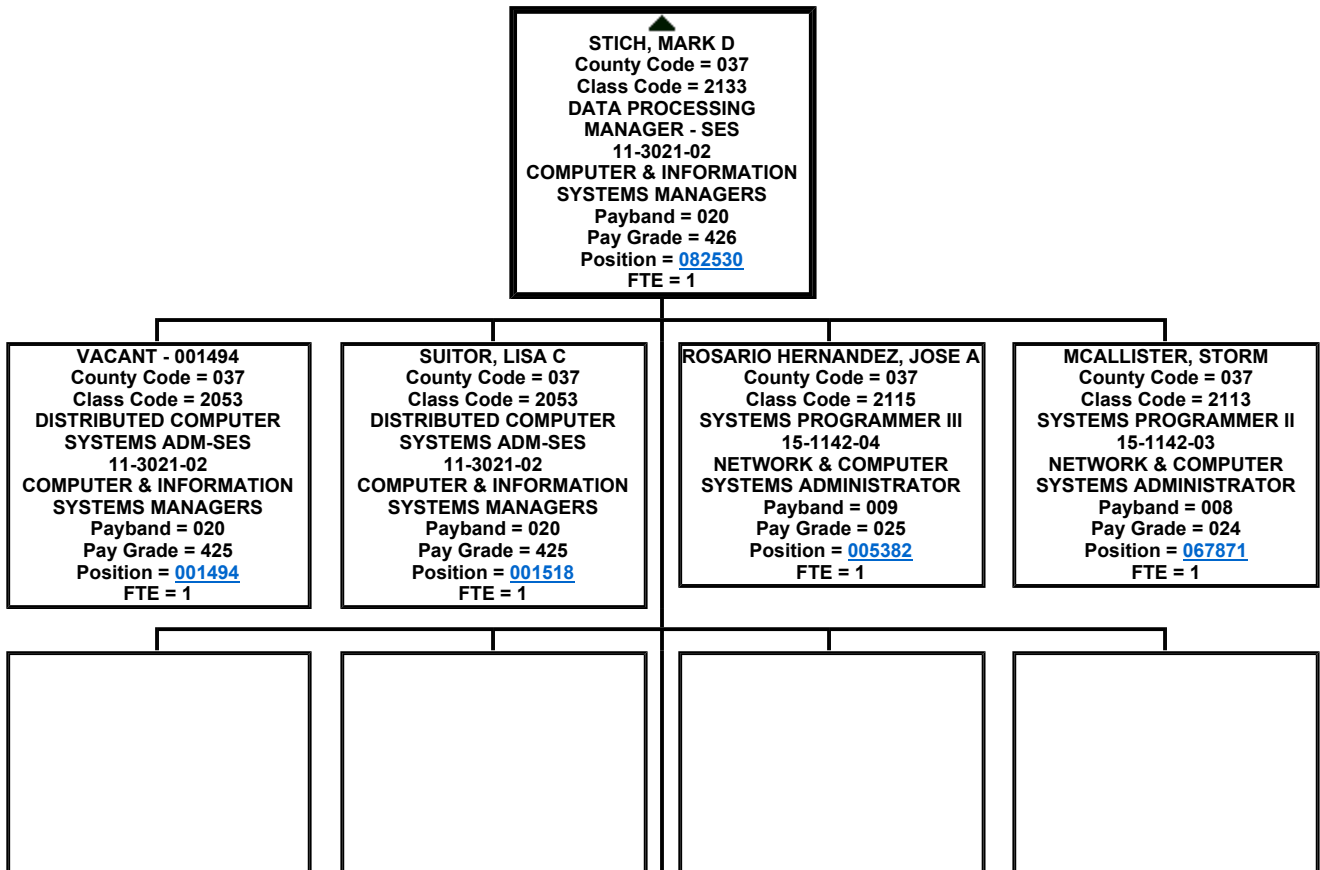
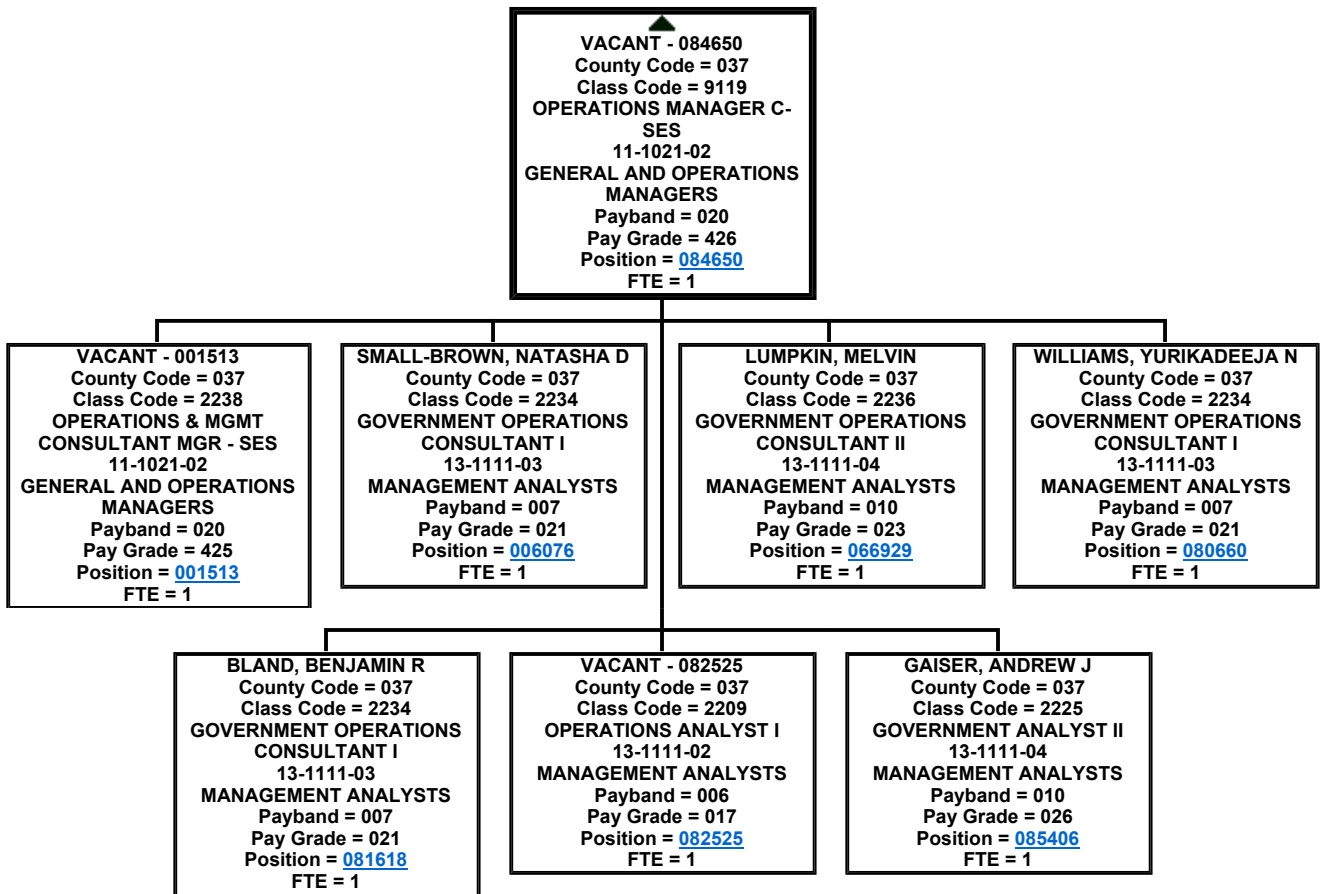
VACANT - 001533  
County Code = 037  
Class Code = 2053  
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SYSTEMS ADM-SES  
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COMPUTER & INFORMATION  
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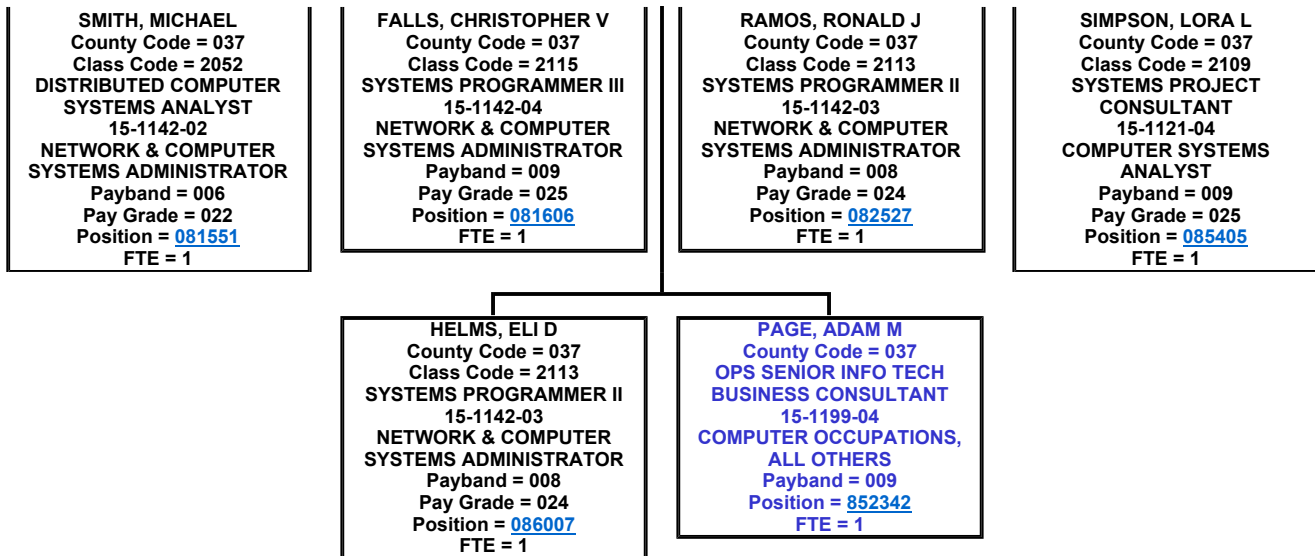
TRAN, LLOYD L  
County Code = 037  
Class Code = 2109  
SYSTEMS PROJECT  
CONSULTANT  
15-1121-04  
COMPUTER SYSTEMS  
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Payband = 009  
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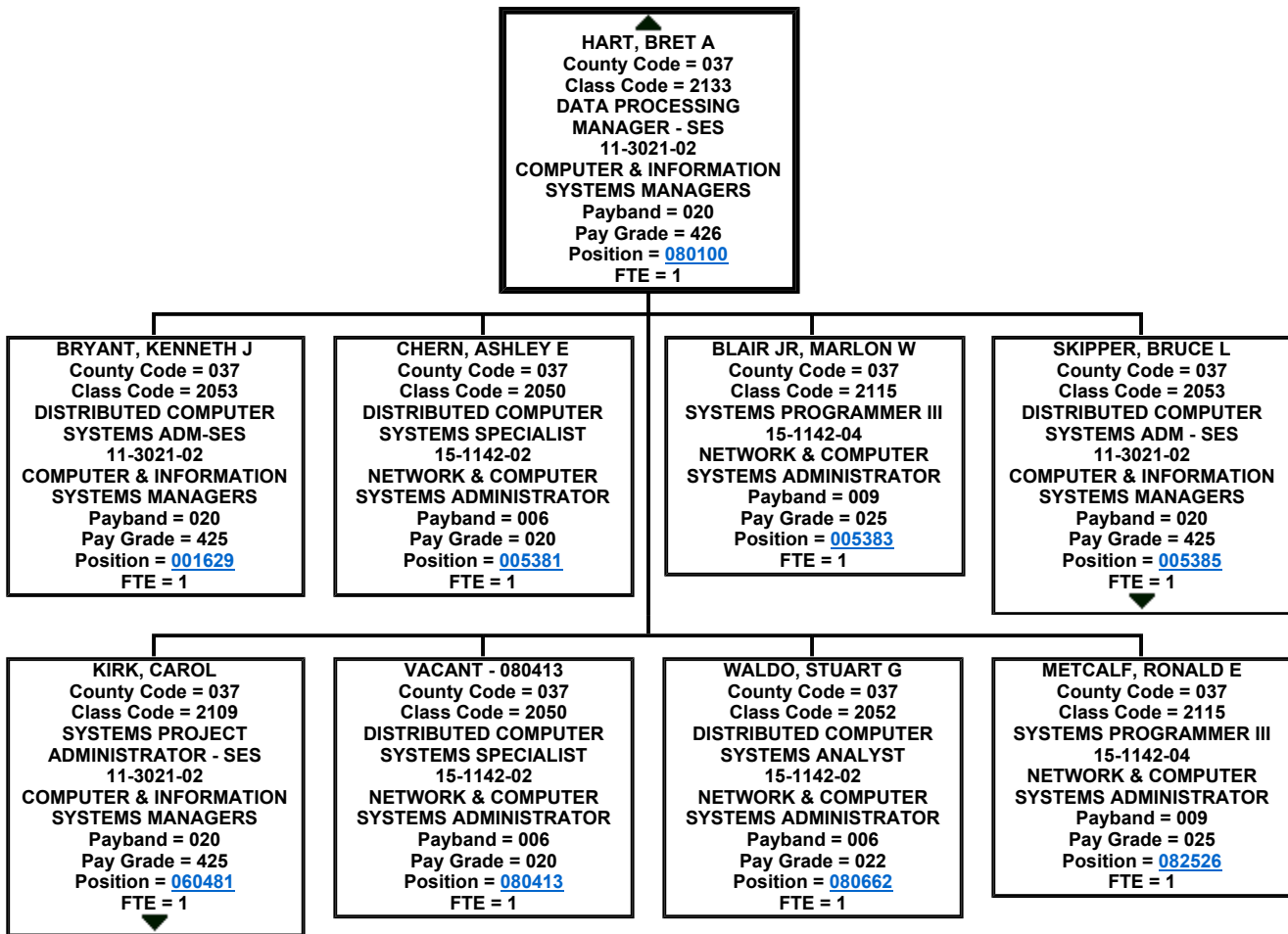
NORWOOD, JAYLAN M  
County Code = 037  
Class Code = 2109  
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CONSULTANT  
15-1121-04  
COMPUTER SYSTEMS  
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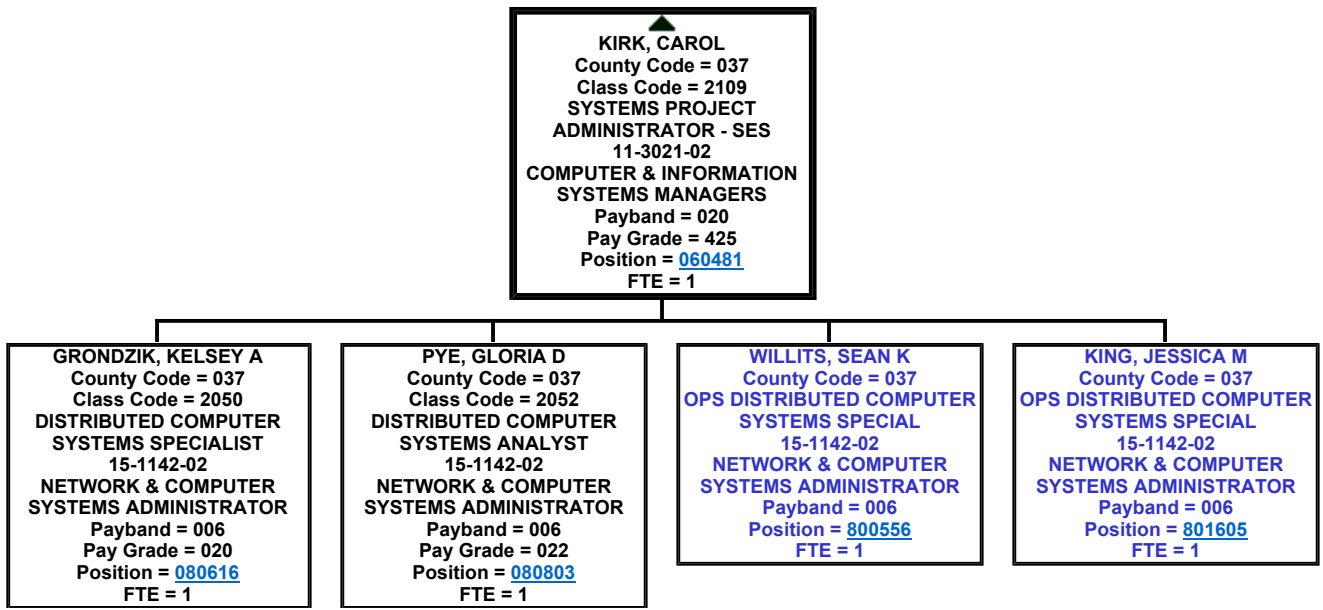
BRADLEY, GINA N  
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Class Code = 2107  
SYSTEMS PROJECT ANALYST  
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Pay Grade = 024  
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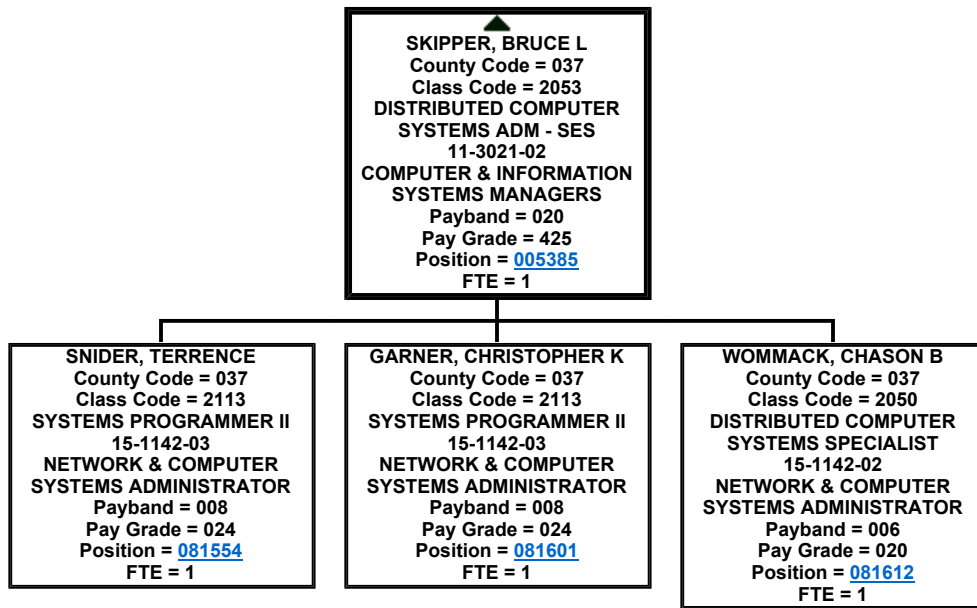
REESER, DUSTIN B  
County Code = 037  
Class Code = 2107  
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COMPUTER SYSTEMS  
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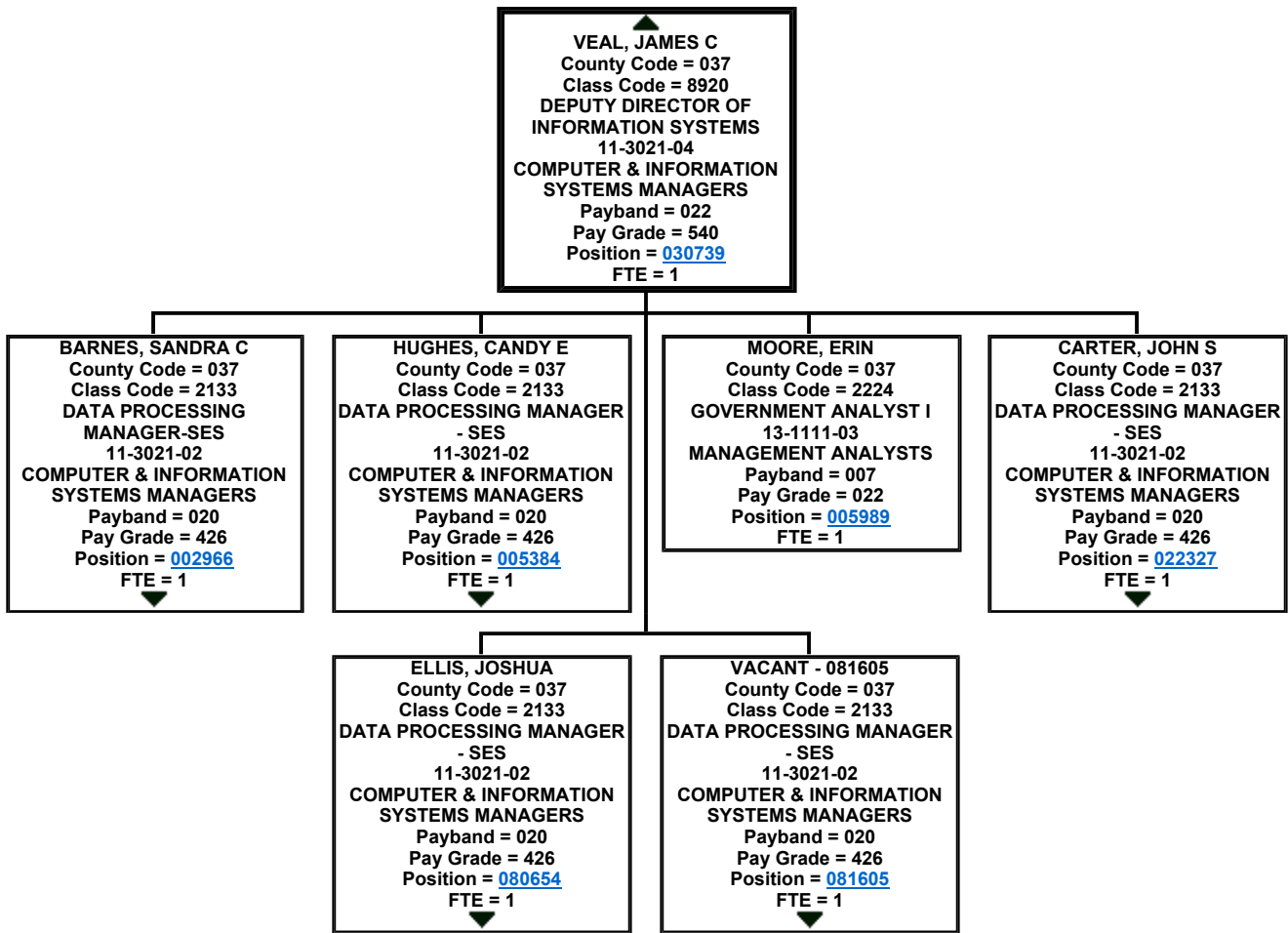


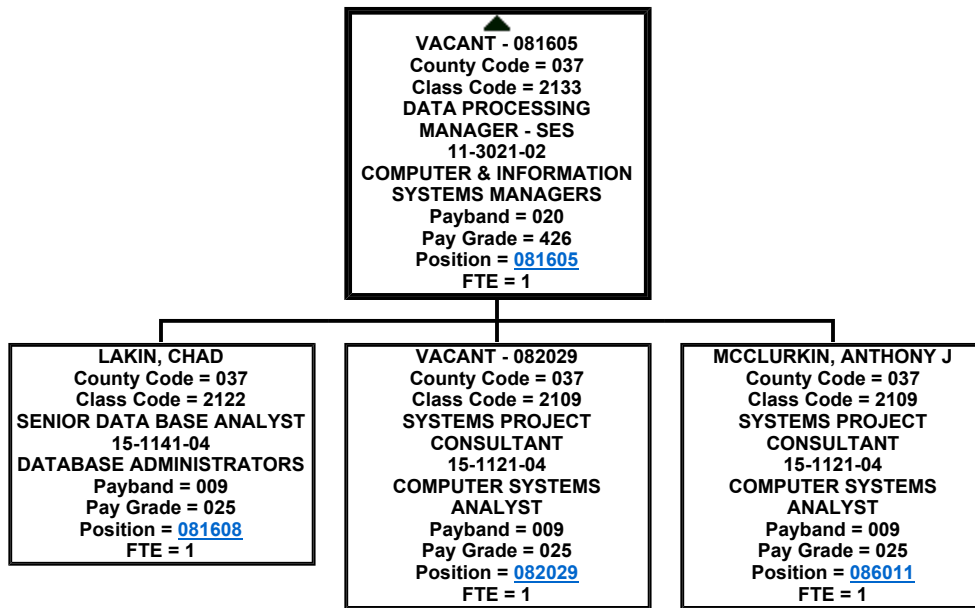




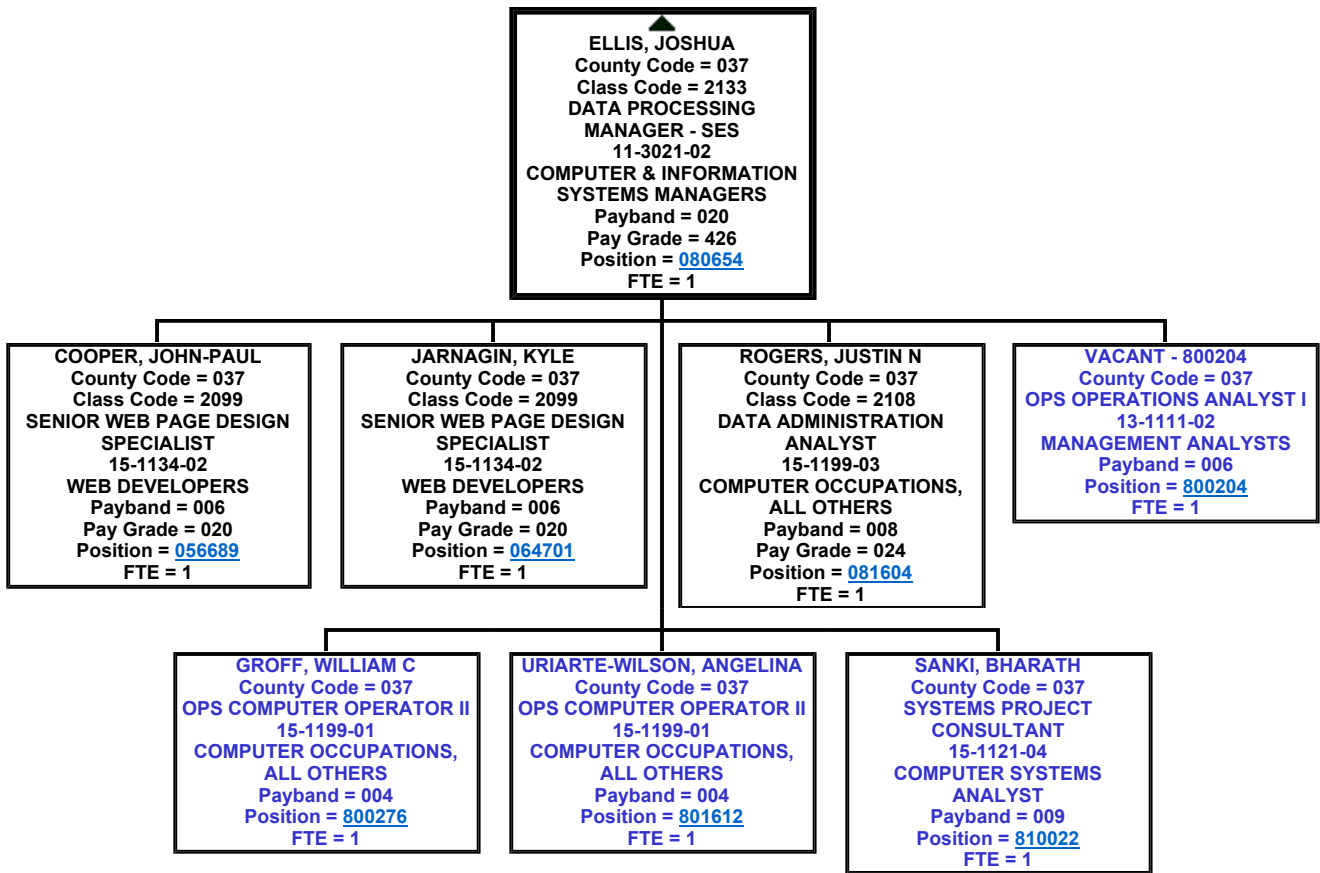


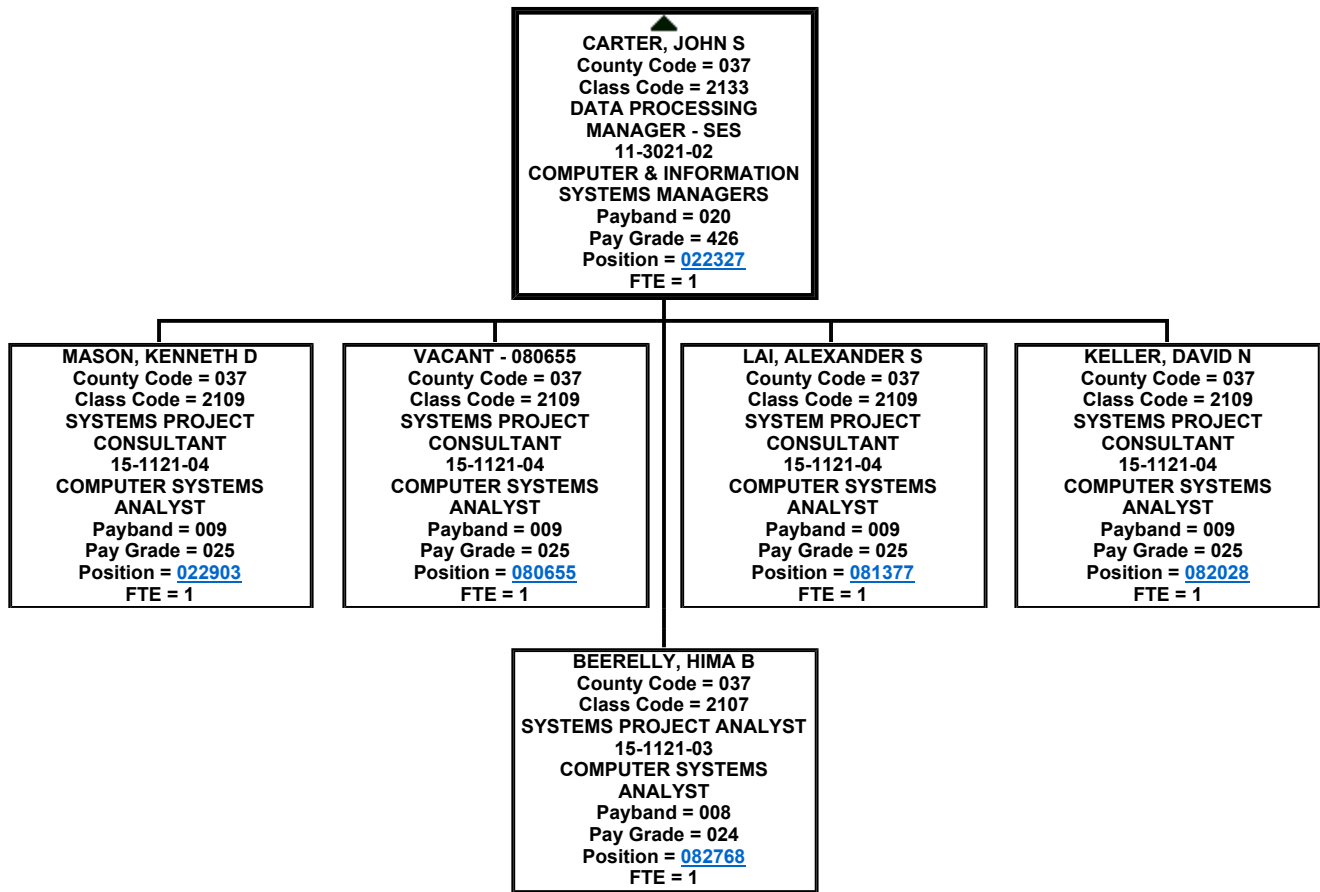


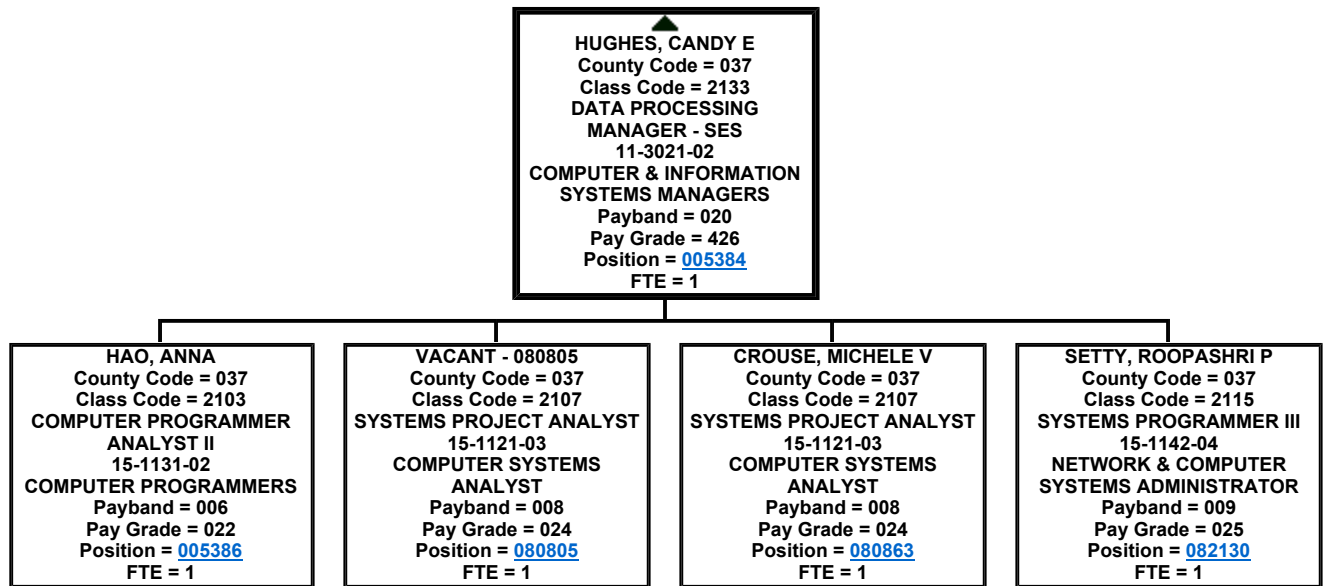


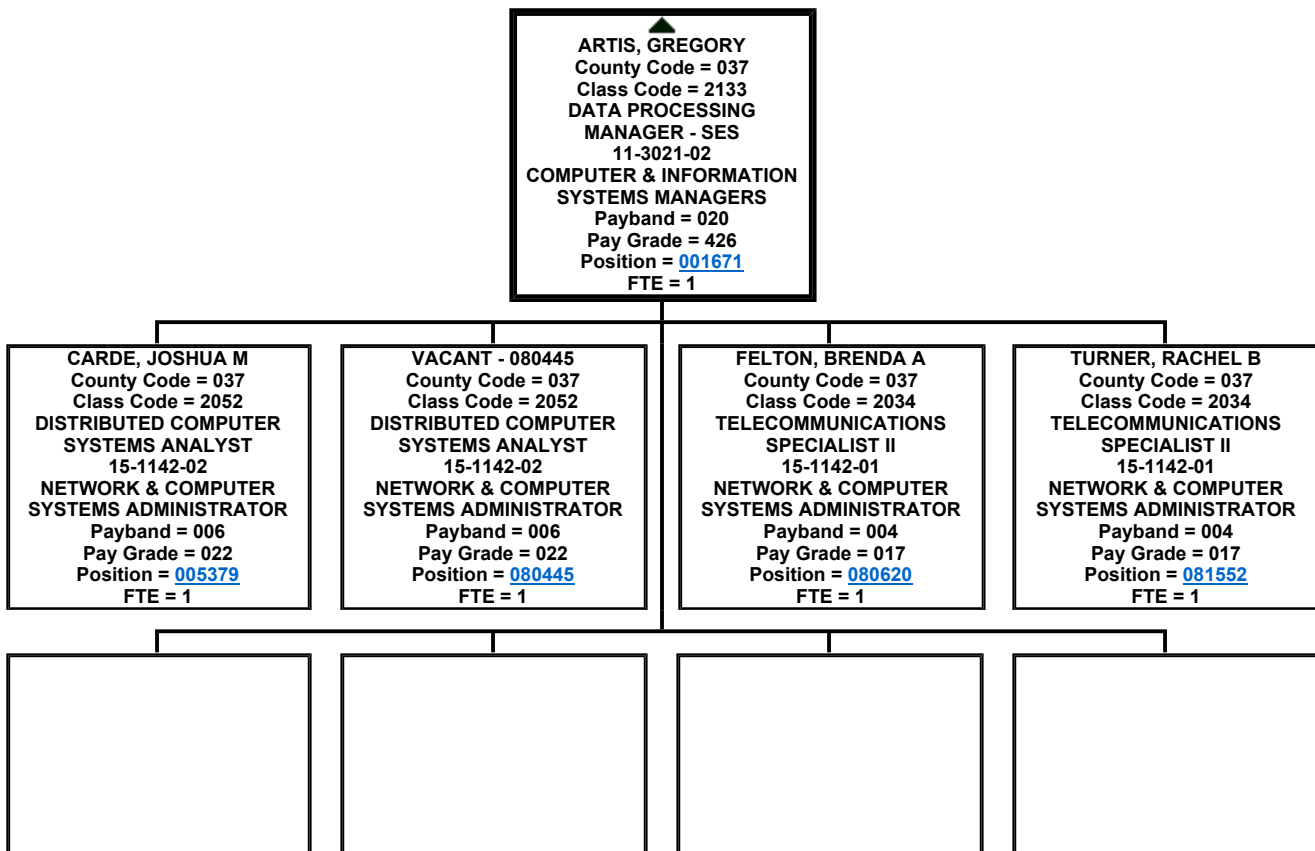
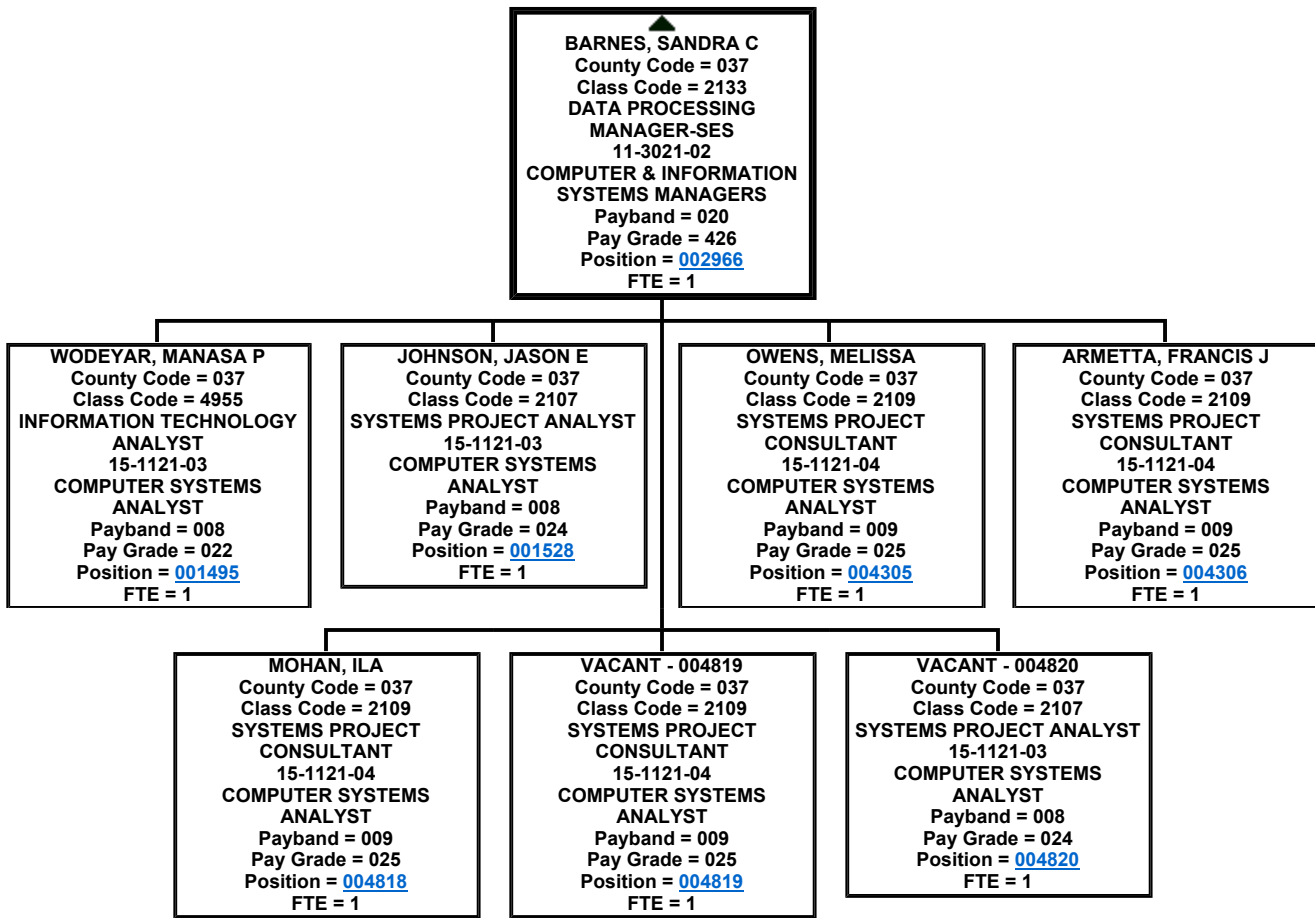










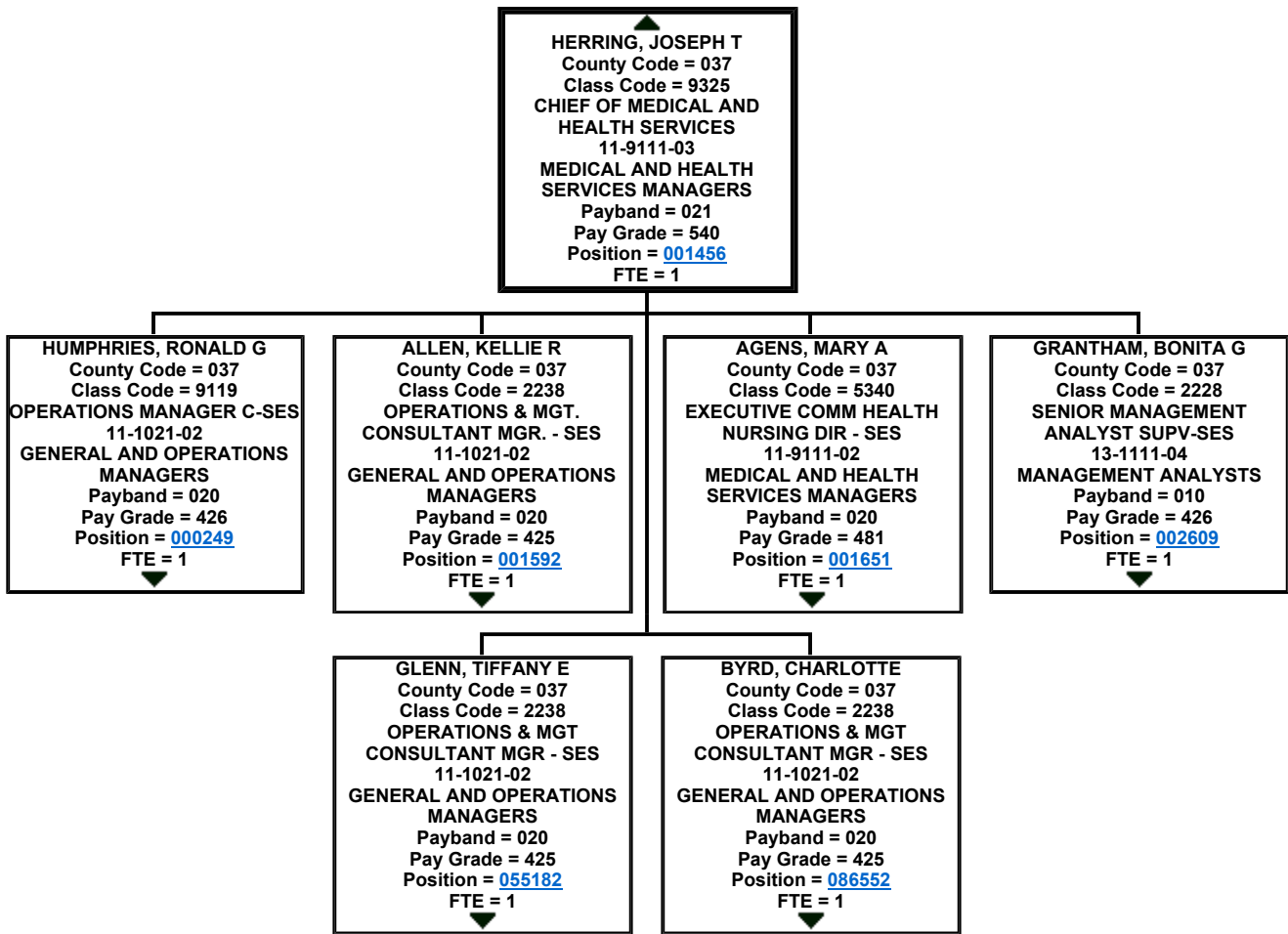


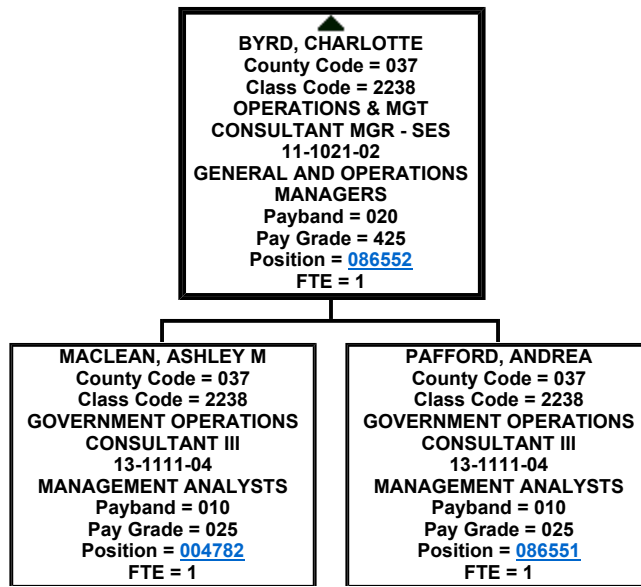
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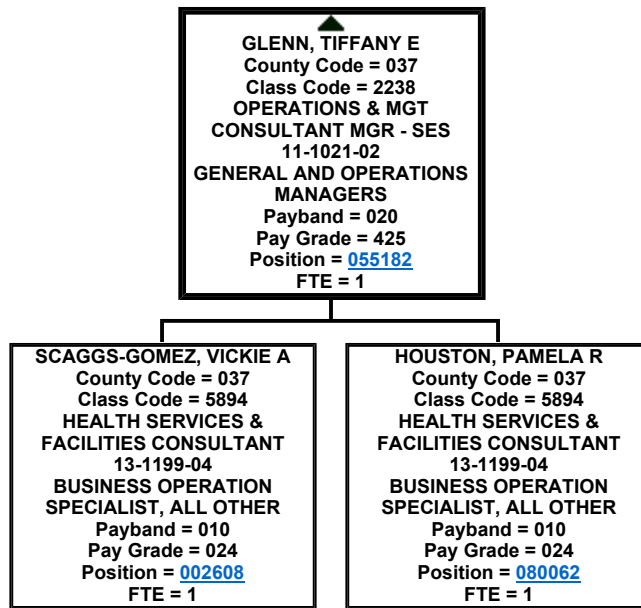
SMART, ALEX J  
County Code = 037  
OPS DISTRIBUTED COMPUTER  
SYSTEMS SPECIAL  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Position = [801939](#)  
FTE = 1

MAGEE, KRISTINA M  
County Code = 037  
OPS DISTRIBUTED COMPUTER  
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NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
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Position = [801940](#)  
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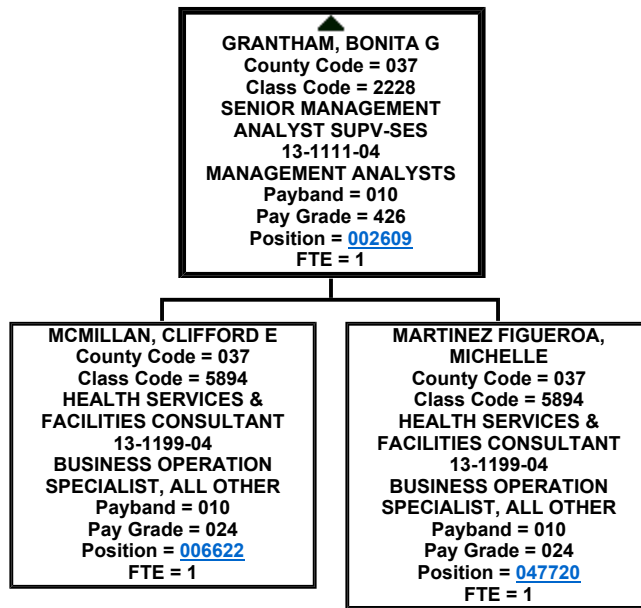
VACANT - 810017  
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OPS DISTRIBUTED COMPUTER  
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NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Position = [810017](#)  
FTE = 1

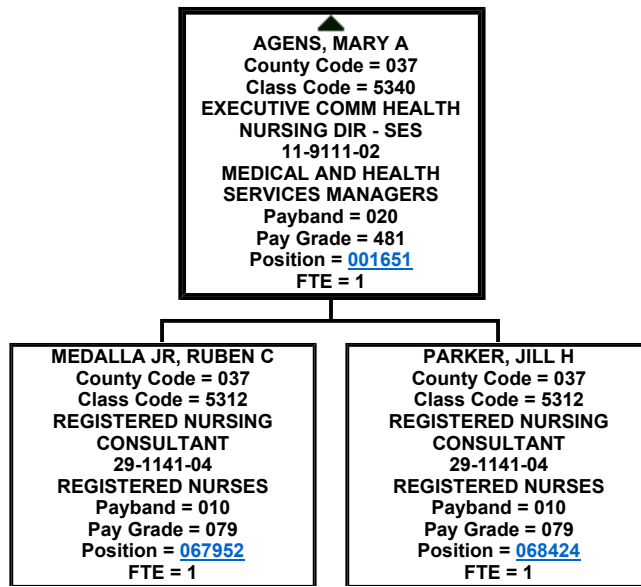


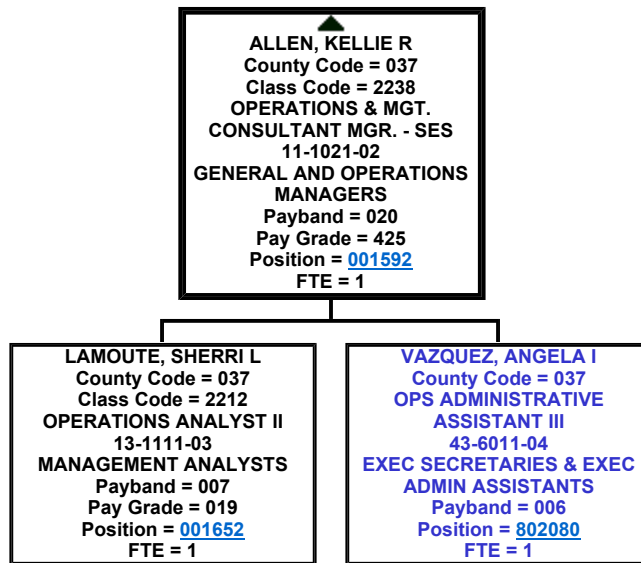












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**HUMPHRIES, RONALD G**  
 County Code = 037  
 Class Code = 9119  
**OPERATIONS MANAGER C-SES**  
 11-1021-02  
**GENERAL AND OPERATIONS MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [000249](#)  
 FTE = 1

**WILSON, FRANCHESTA L**  
 County Code = 037  
 Class Code = 5894  
**HEALTH SERVICES & FACILITIES CONSULTANT**  
 13-1199-04  
**BUSINESS OPERATION SPECIALIST, ALL OTHER**  
 Payband = 010  
 Pay Grade = 024  
 Position = [064356](#)  
 FTE = 1

**VACANT - 810007**  
 County Code = 037  
**OPS PROGRAM ANALYST II**  
 13-1199-03  
**BUSINESS OPERATION SPECIALIST, ALL OTHER**  
 Payband = 007  
 Position = [810007](#)  
 FTE = 1

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**HOLMES-CAIN, JANE**  
 County Code = 037  
 Class Code = 8872  
**EXECUTIVE OFFICER**  
 10-1021-01  
**GENERAL AND OPERATIONS MANAGERS**  
 Payband = 023  
 Pay Grade = 940  
 Position = [007160](#)  
 FTE = 1

**SWIFT, CHRISTINE/BABCHUCK, LYNNE/CASTRO, JERRIS W**  
 County Code = 037  
 Class Code = 4942  
**HEALTH DATA ANALYST**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 023  
 Position = [007157](#)  
 FTE = 1

**DIEUJUSTE, NADEGE**  
 County Code = 037  
 Class Code = 0712  
**ADMINISTRATIVE ASSISTANT II**  
 43-6011-03  
**EXEC SECRETARIES & EXEC ADMIN ASSISTANTS**  
 Payband = 005  
 Pay Grade = 018  
 Position = [007158](#)  
 FTE = 1

**DODRILL, MONICA F**  
 County Code = 037  
 Class Code = 4942  
**HEALTH DATA ANALYST**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 023  
 Position = [007159](#)  
 FTE = 1

**JOHNSON, APRIL S**  
 County Code = 037  
 Class Code = 2239  
**OPERATIONS REVIEW SPECIALIST**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 024  
 Position = [007161](#)  
 FTE = 1

**MCLAUGHLIN, KATHRYN H**  
 County Code = 037  
 Class Code = 4942  
**HEALTH DATA ANALYST**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 023  
 Position = [007162](#)  
 FTE = 1

**VACANT - 028503**  
 County Code = 037  
 Class Code = 0712  
**ADMINISTRATIVE ASSISTANT II**  
 43-6011-03  
**EXEC SECRETARIES & EXEC ADMIN ASSISTANTS**  
 Payband = 005  
 Pay Grade = 018  
 Position = [028503](#)  
 FTE = 1

**VACANT - 029479**  
 County Code = 037  
 Class Code = 2239  
**OPERATIONS REVIEW SPECIALIST**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 024  
 Position = [029479](#)  
 FTE = 1

**VACANT - 069099**  
 County Code = 037  
 Class Code = 4942  
**HEALTH DATA ANALYST**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 023  
 Position = [069099](#)  
 FTE = 1

**VACANT - 084463**  
 County Code = 037  
 Class Code = 4942  
**HEALTH DATA ANALYST**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
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 Pay Grade = 023  
 Position = [084463](#)  
 FTE = 1

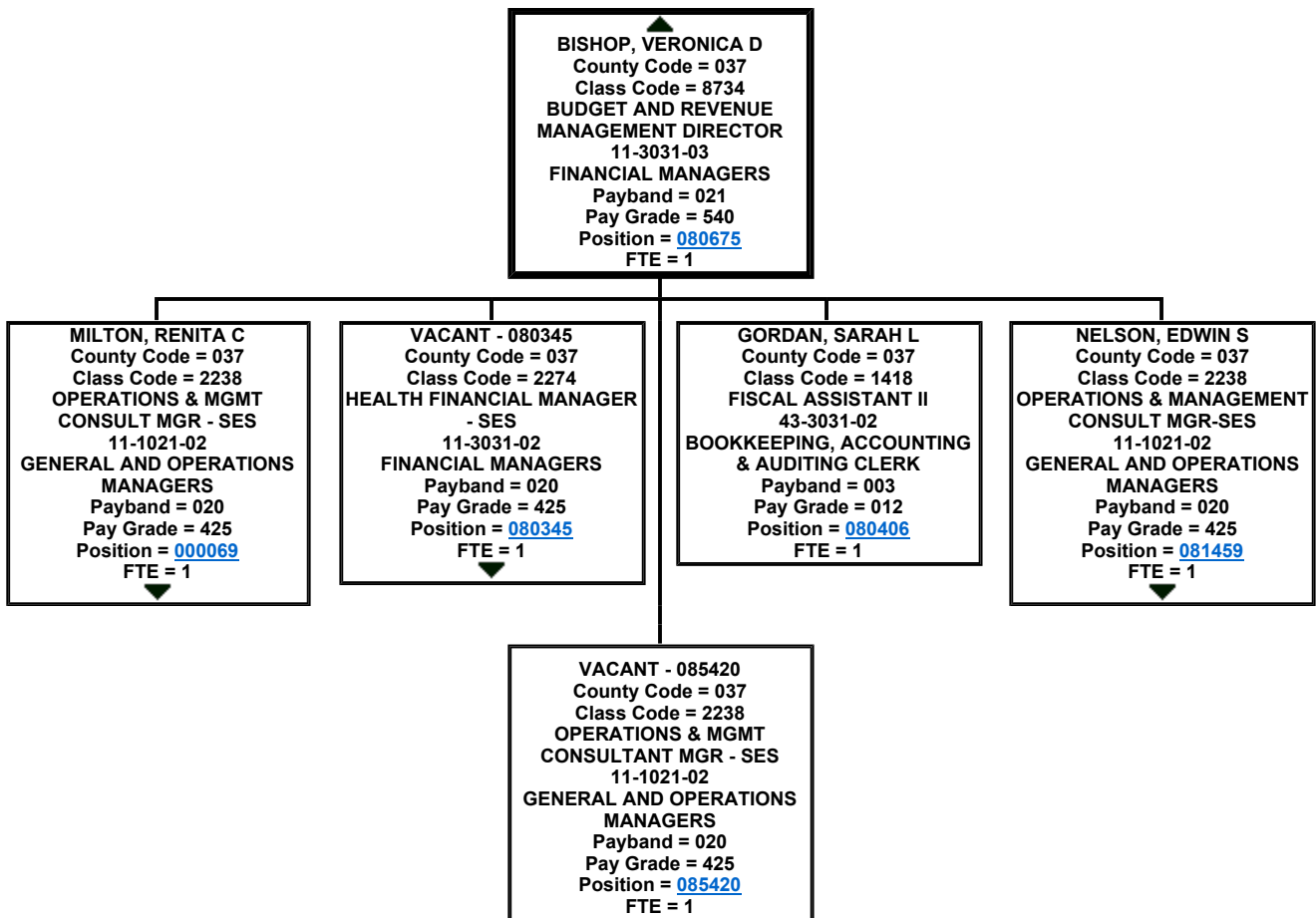
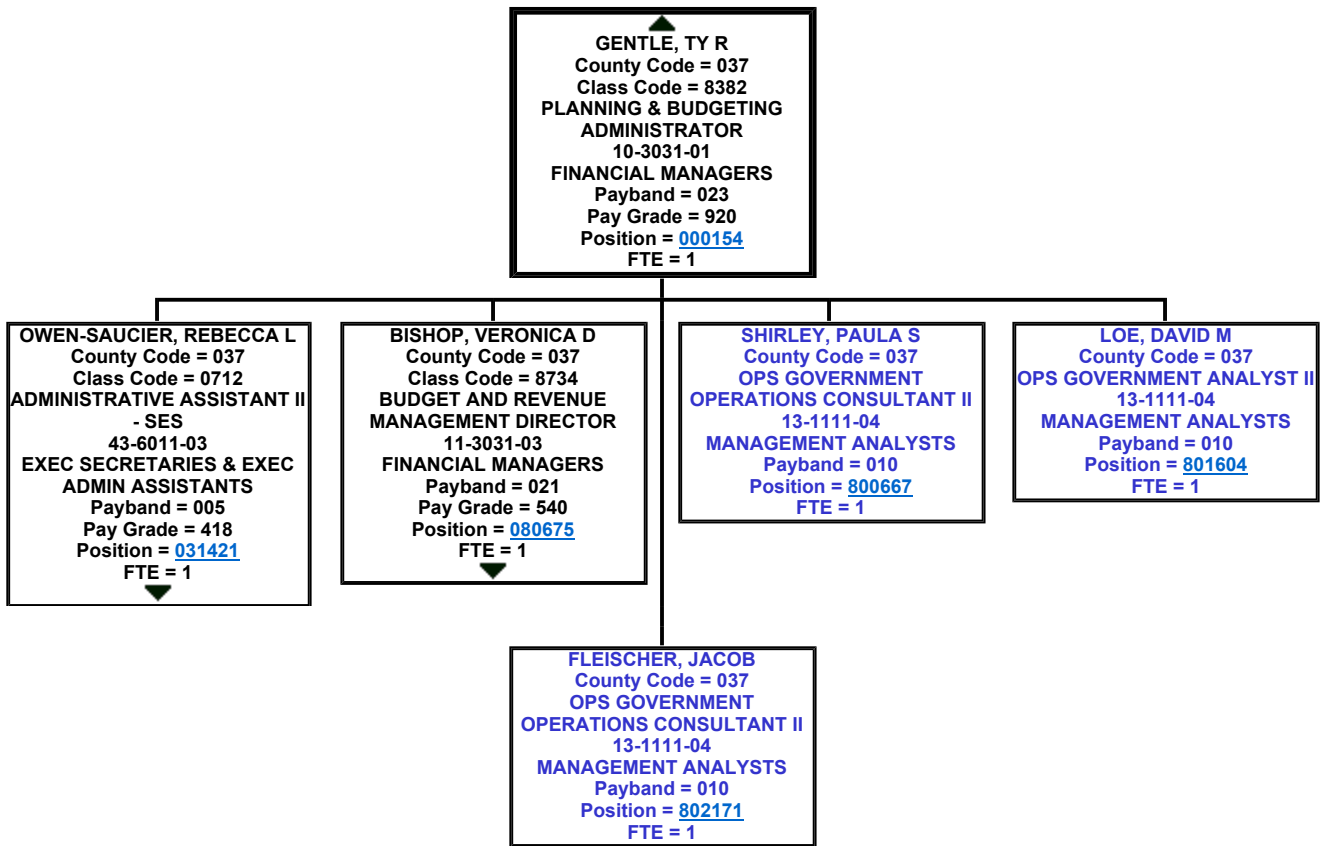
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 County Code = 037  
**OPS SENIOR PROGRAM ANALYST**  
 13-1199-04  
**BUSINESS OPERATION SPECIALIST, ALL OTHER**  
 Payband = 010  
 Position = [852336](#)  
 FTE = 1

**CASTRO, JERRIS W**  
 County Code = 037  
**OPS SENIOR PROGRAM ANALYST**  
 13-1199-04  
**BUSINESS OPERATION SPECIALIST, ALL OTHER**  
 Payband = 010  
 Position = [852337](#)  
 FTE = 1

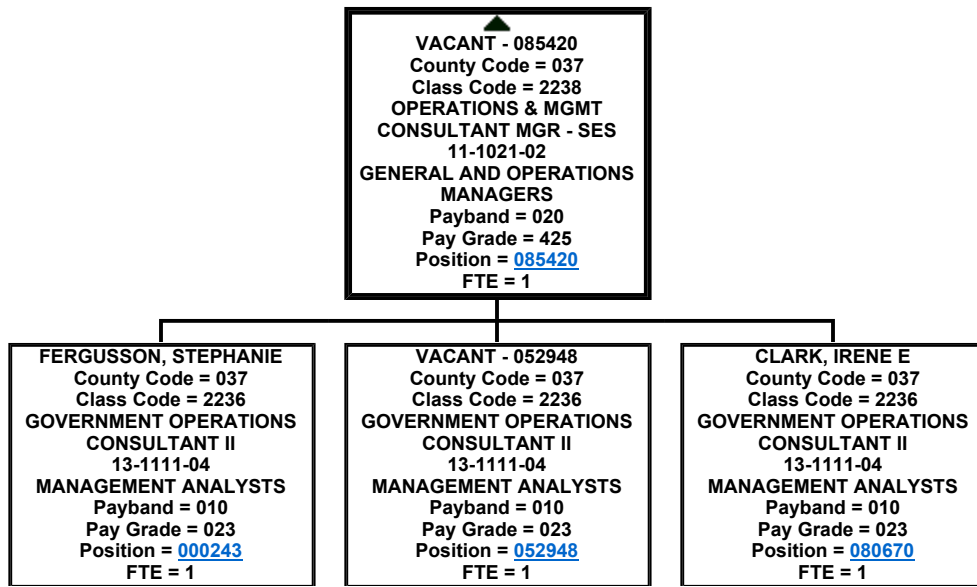
**TAVARES, JENA T**  
 County Code = 037  
**OPS STAFF ASSISTANT**  
 43-6011-02  
**EXEC SECRETARIES & EXEC ADMIN ASSISTANTS**  
 Payband = 003  
 Position = [852338](#)  
 FTE = 1

WYNN, MARY J  
County Code = 037  
OPS SENIOR PROGRAM  
ANALYST  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 010  
Position = 852339  
FTE = 1

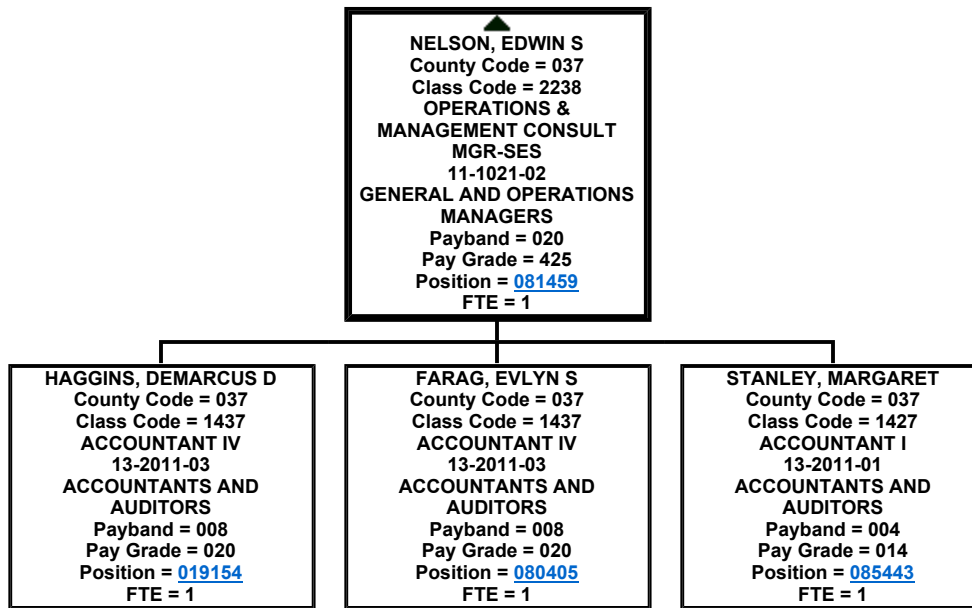
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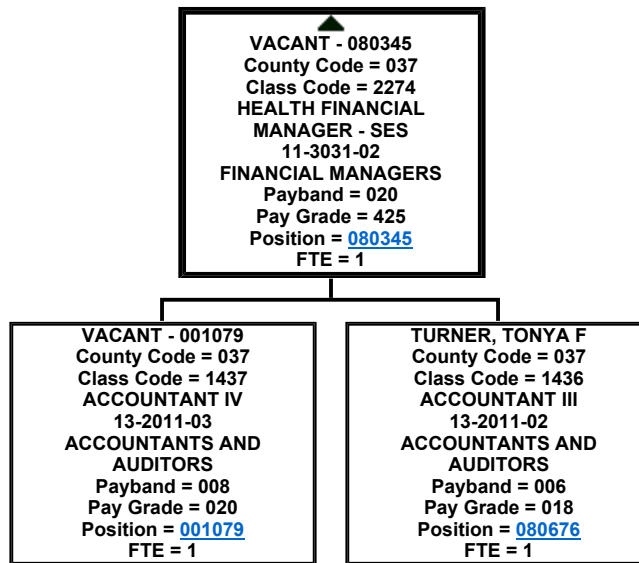


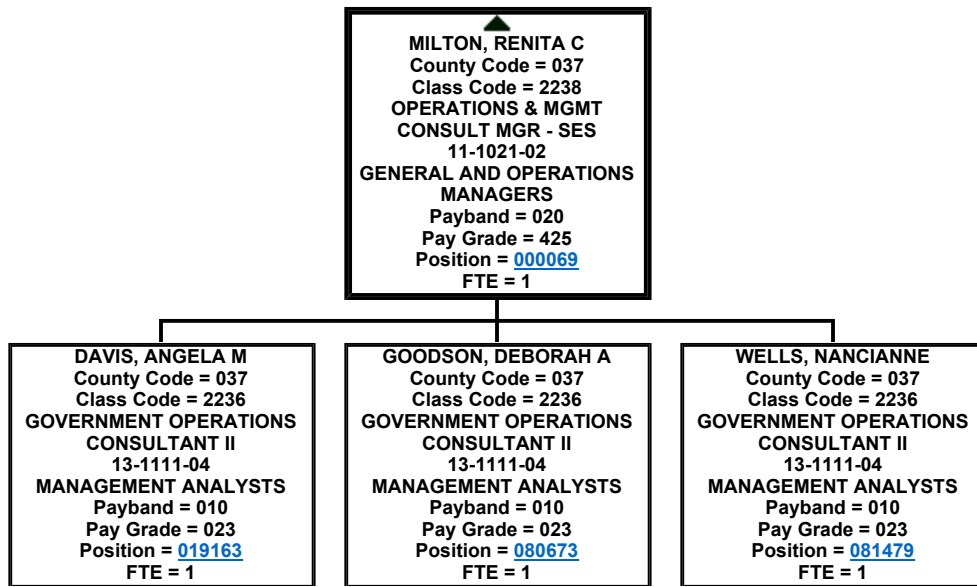


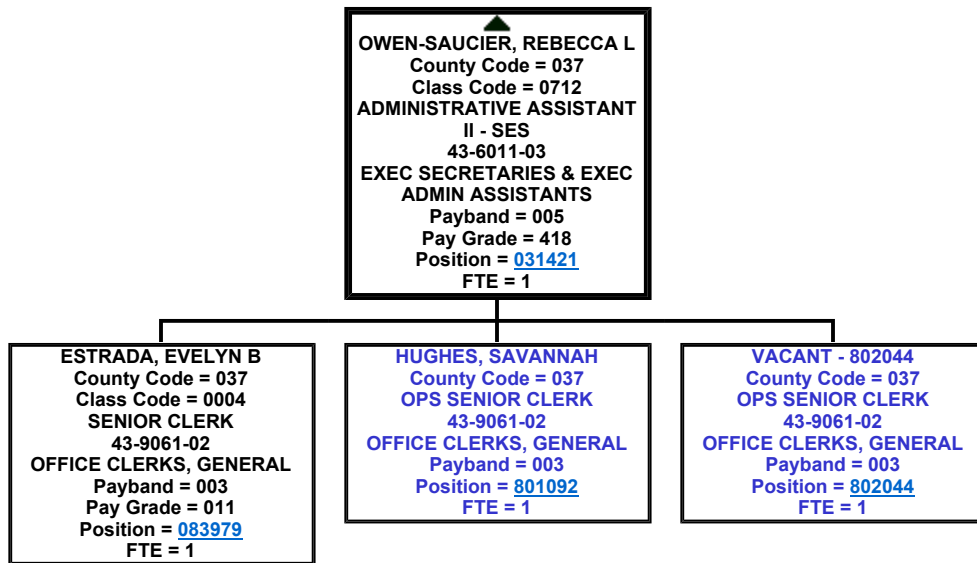












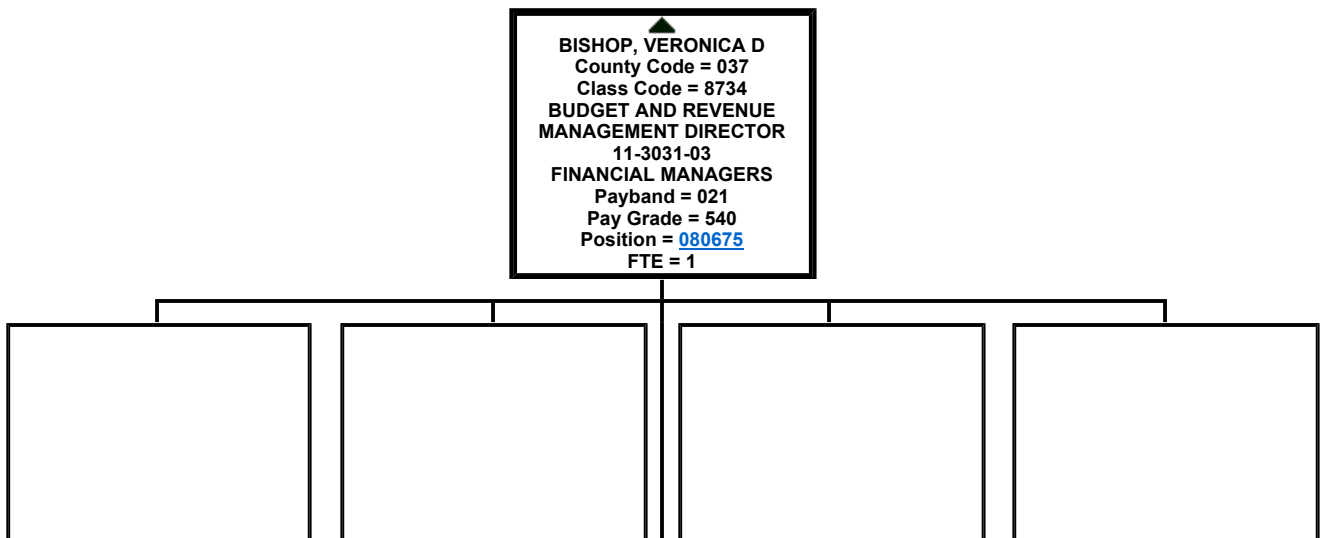
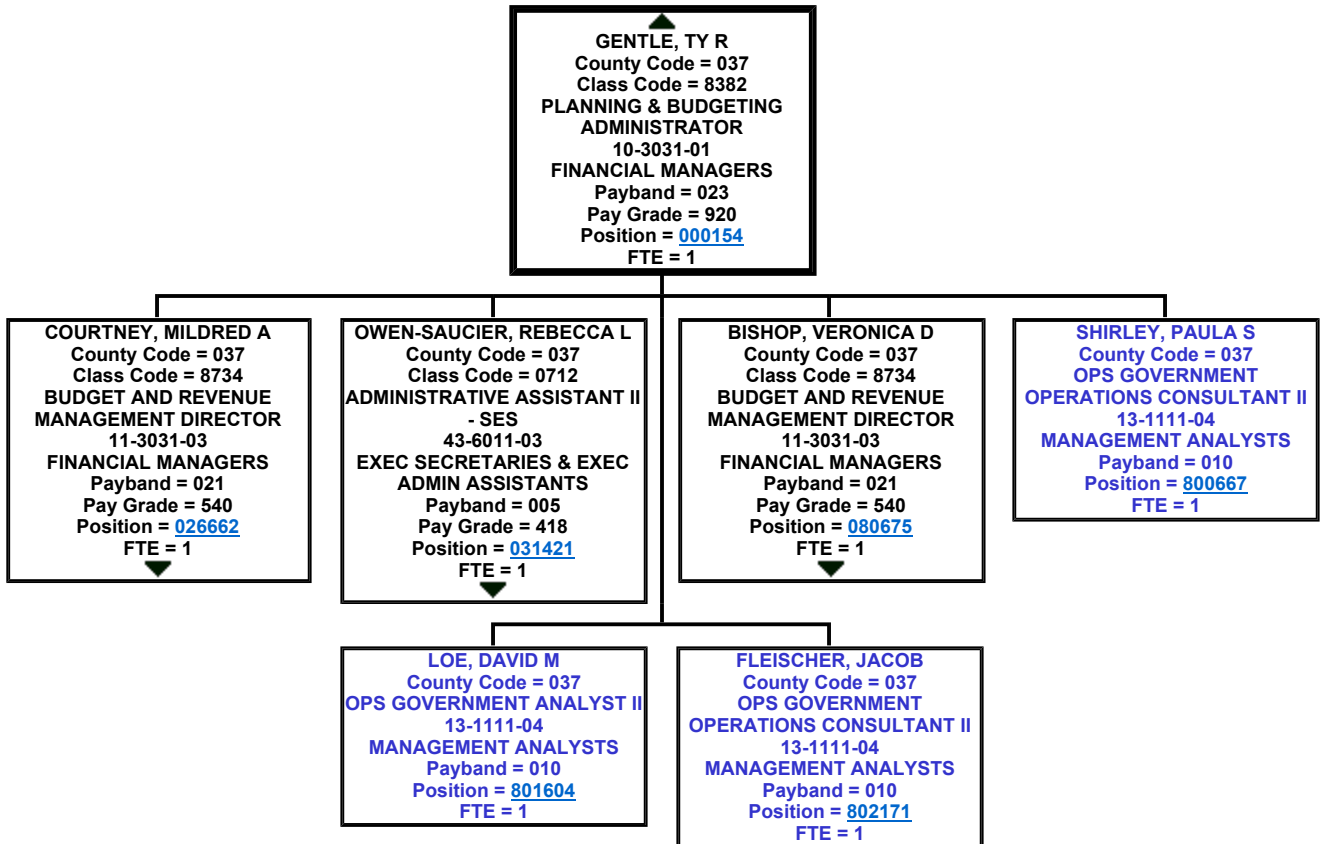


# Florida Department of Health

## Office of Budget and Revenue Management

Created: 9/10/2020 10:16:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



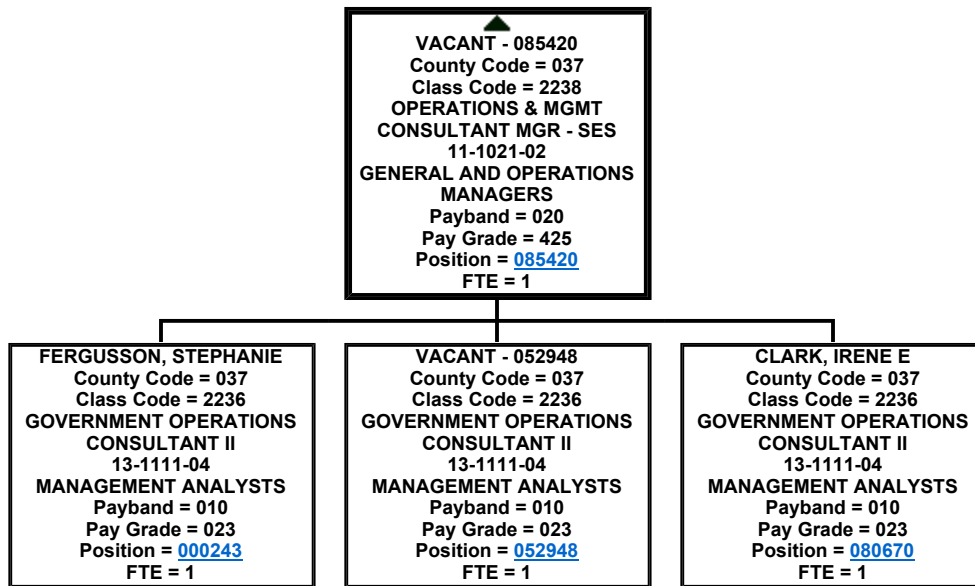
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County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [000069](#)  
FTE = 1

VACANT - 080345  
County Code = 037  
Class Code = 2274  
HEALTH FINANCIAL MANAGER  
- SES  
11-3031-02  
FINANCIAL MANAGERS  
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Pay Grade = 425  
Position = [080345](#)  
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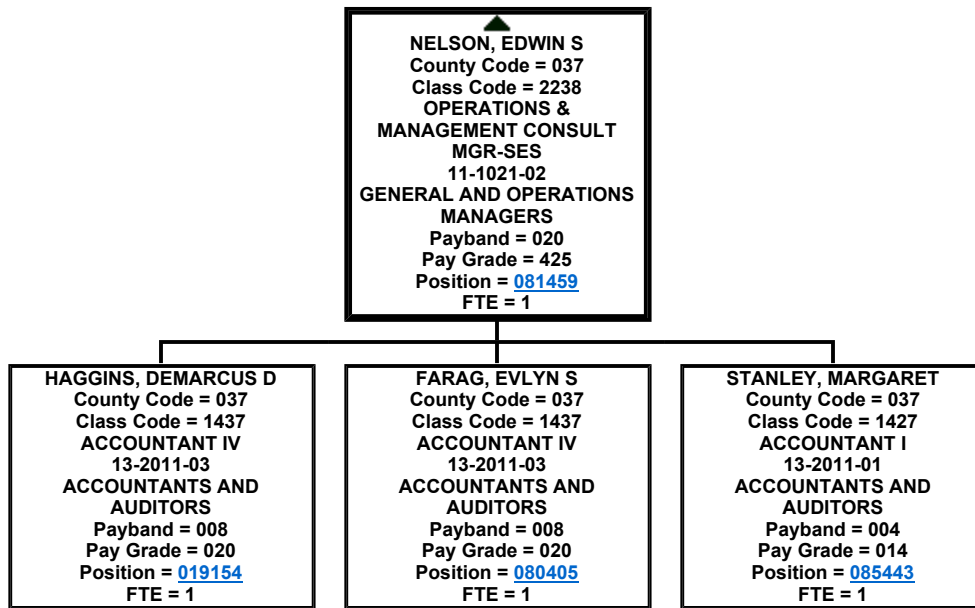
GORDAN, SARAH L  
County Code = 037  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [080406](#)  
FTE = 1

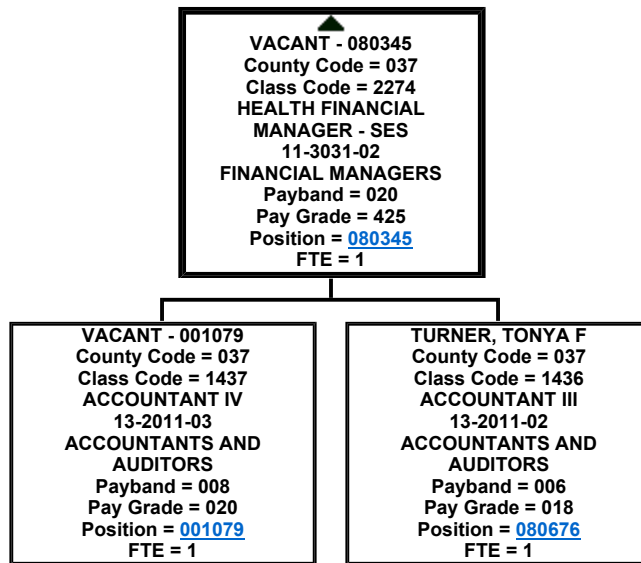
NELSON, EDWIN S  
County Code = 037  
Class Code = 2238  
OPERATIONS & MANAGEMENT  
CONSULT MGR-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [081459](#)  
FTE = 1

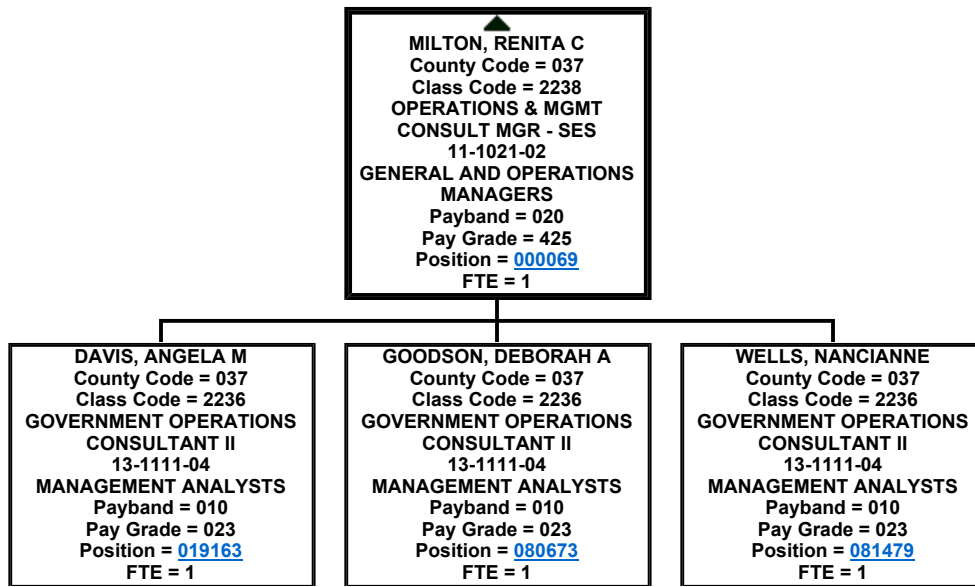
VACANT - 085420  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [085420](#)  
FTE = 1

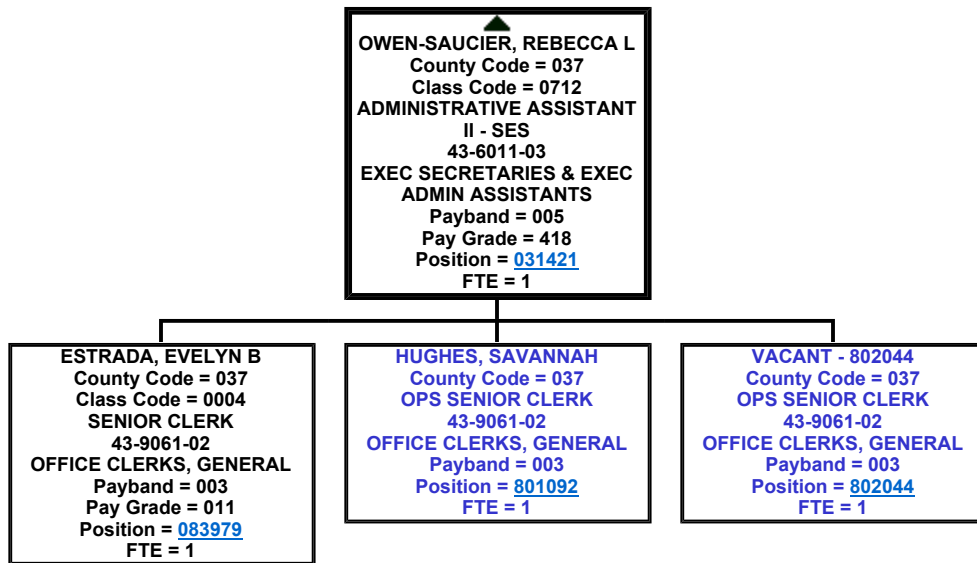


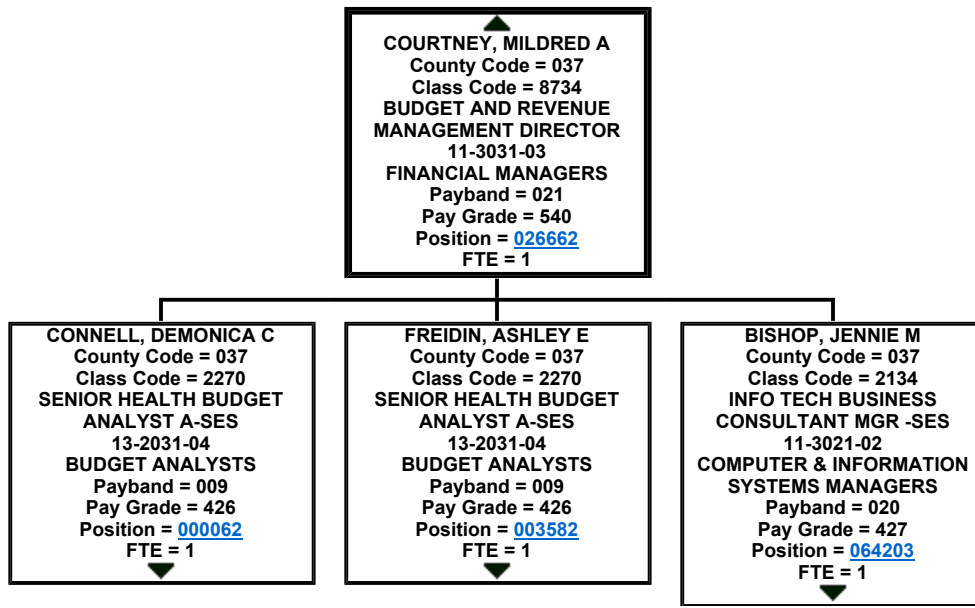


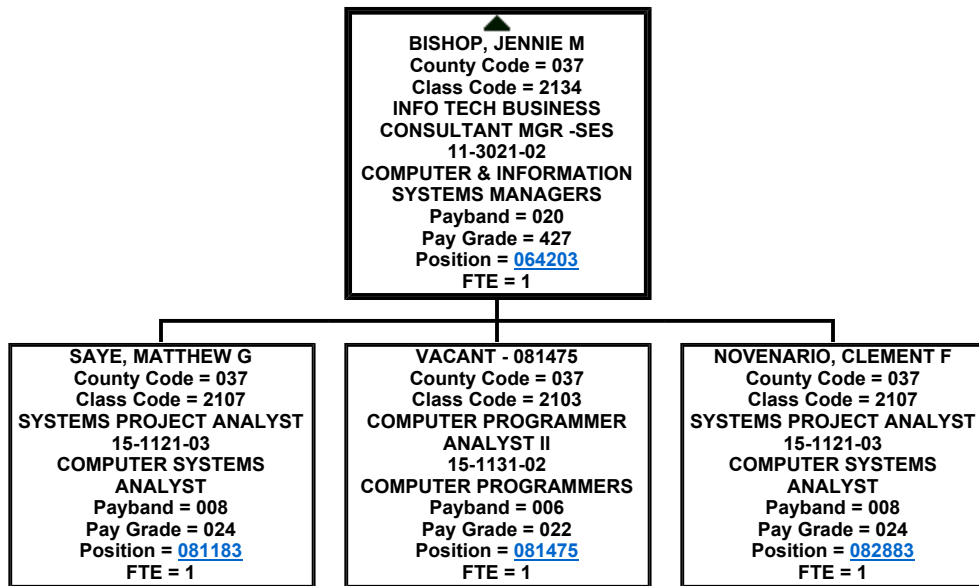


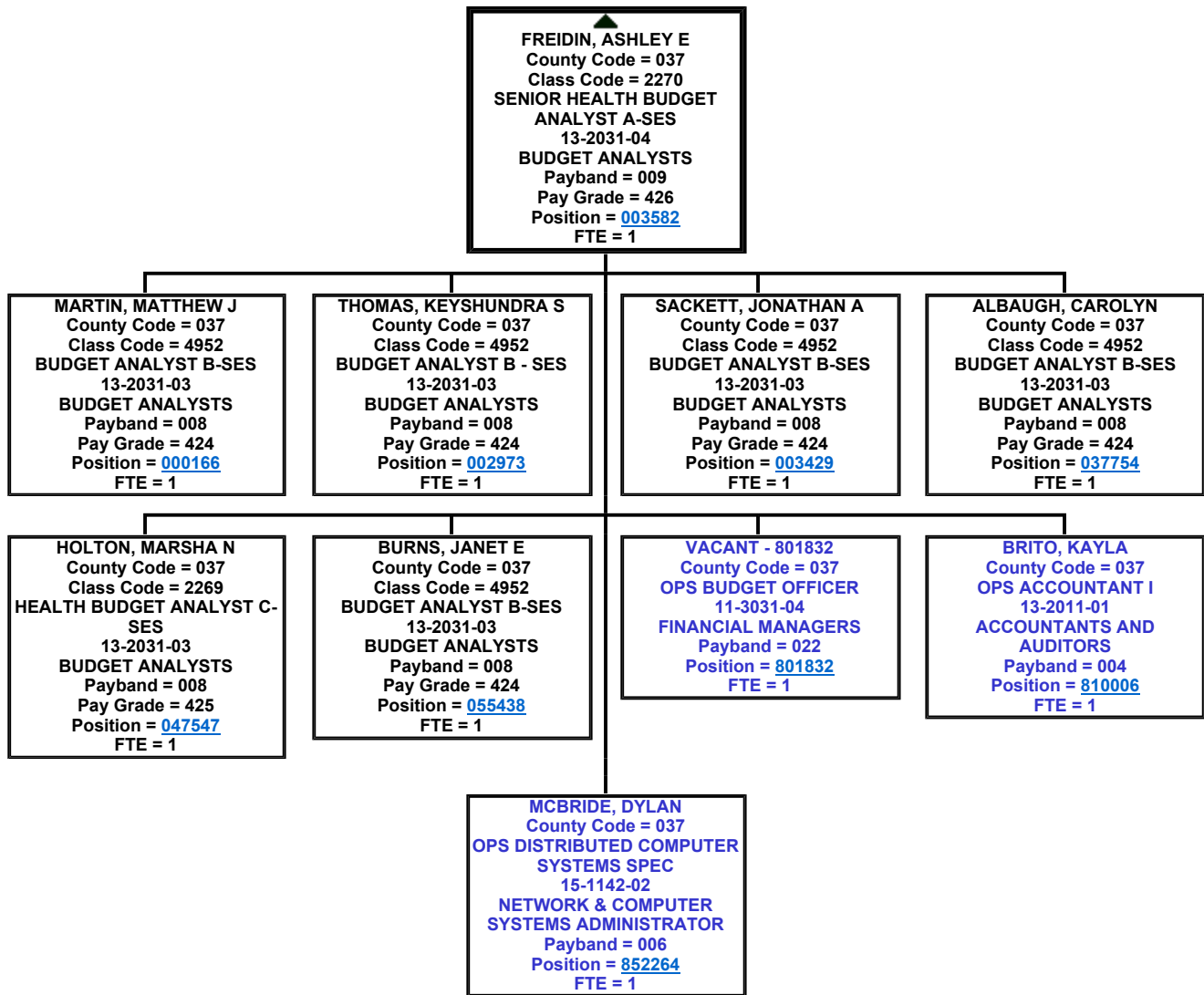


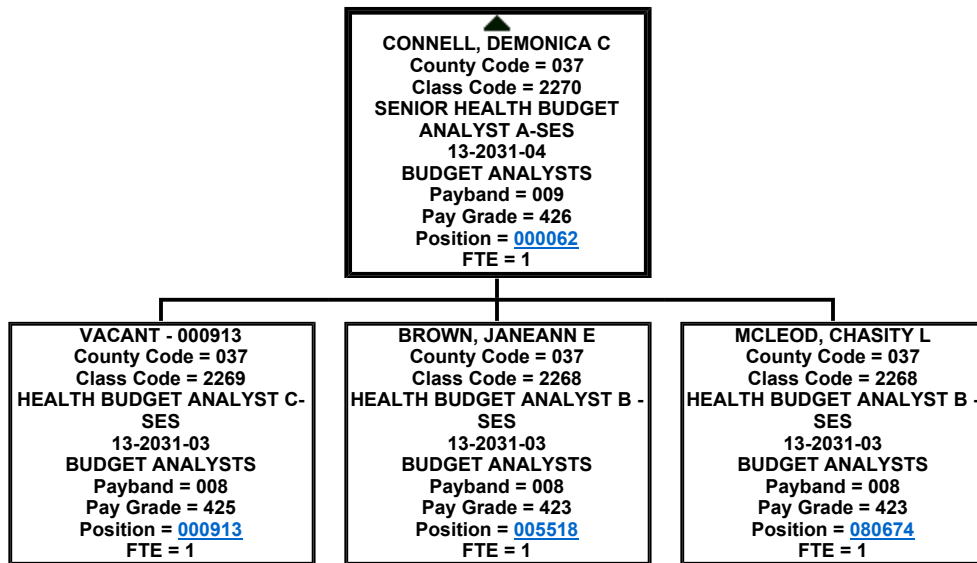














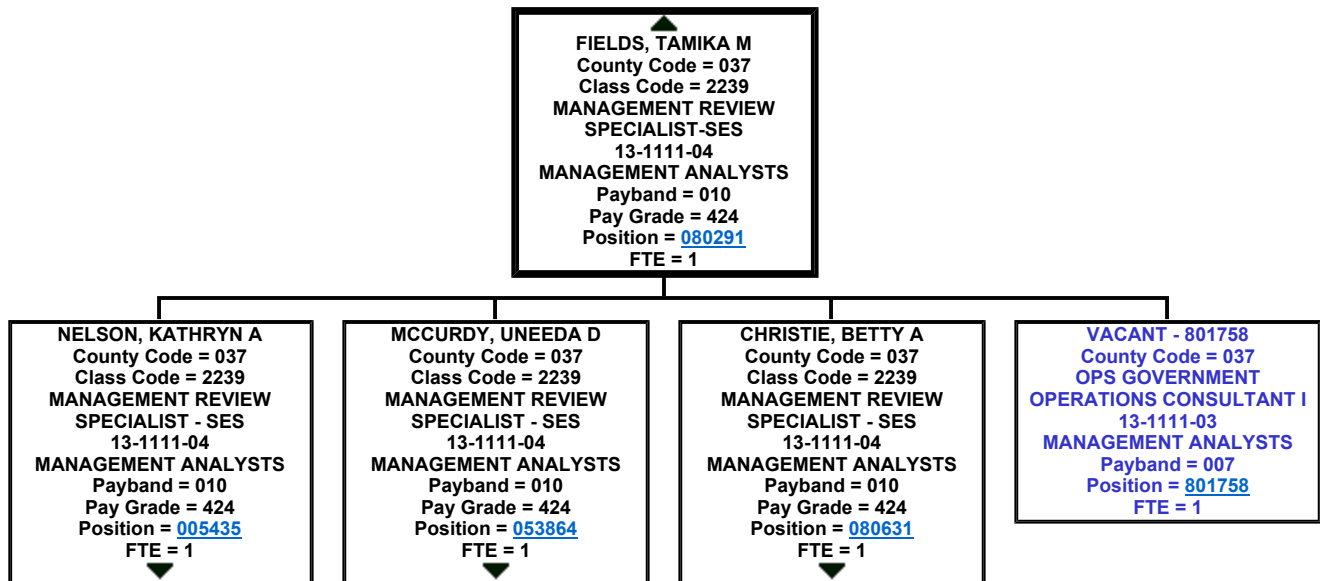


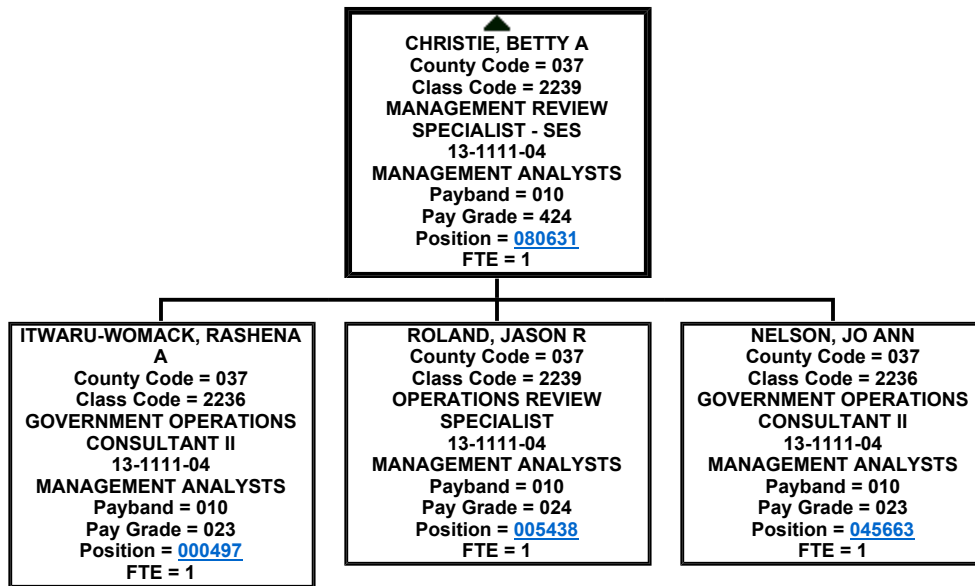
# Florida Department of Health

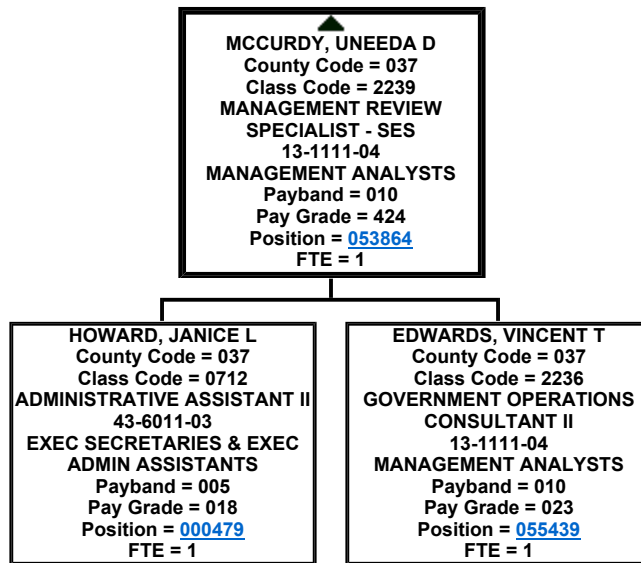
## Office of Contracts

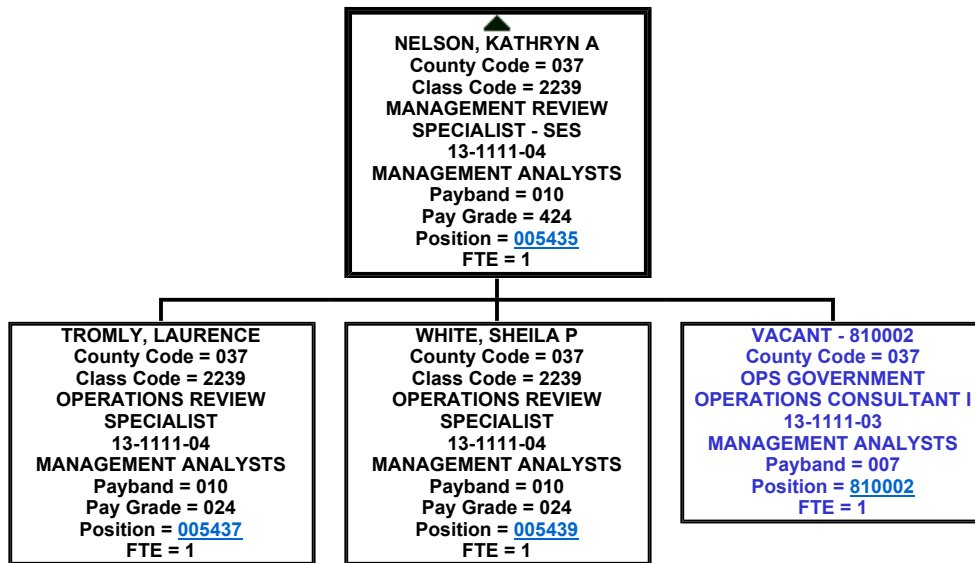
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Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.











**Florida Department of Health**  
**Office of Information Technology**

**Created: 9/10/2020 10:16:00 AM**

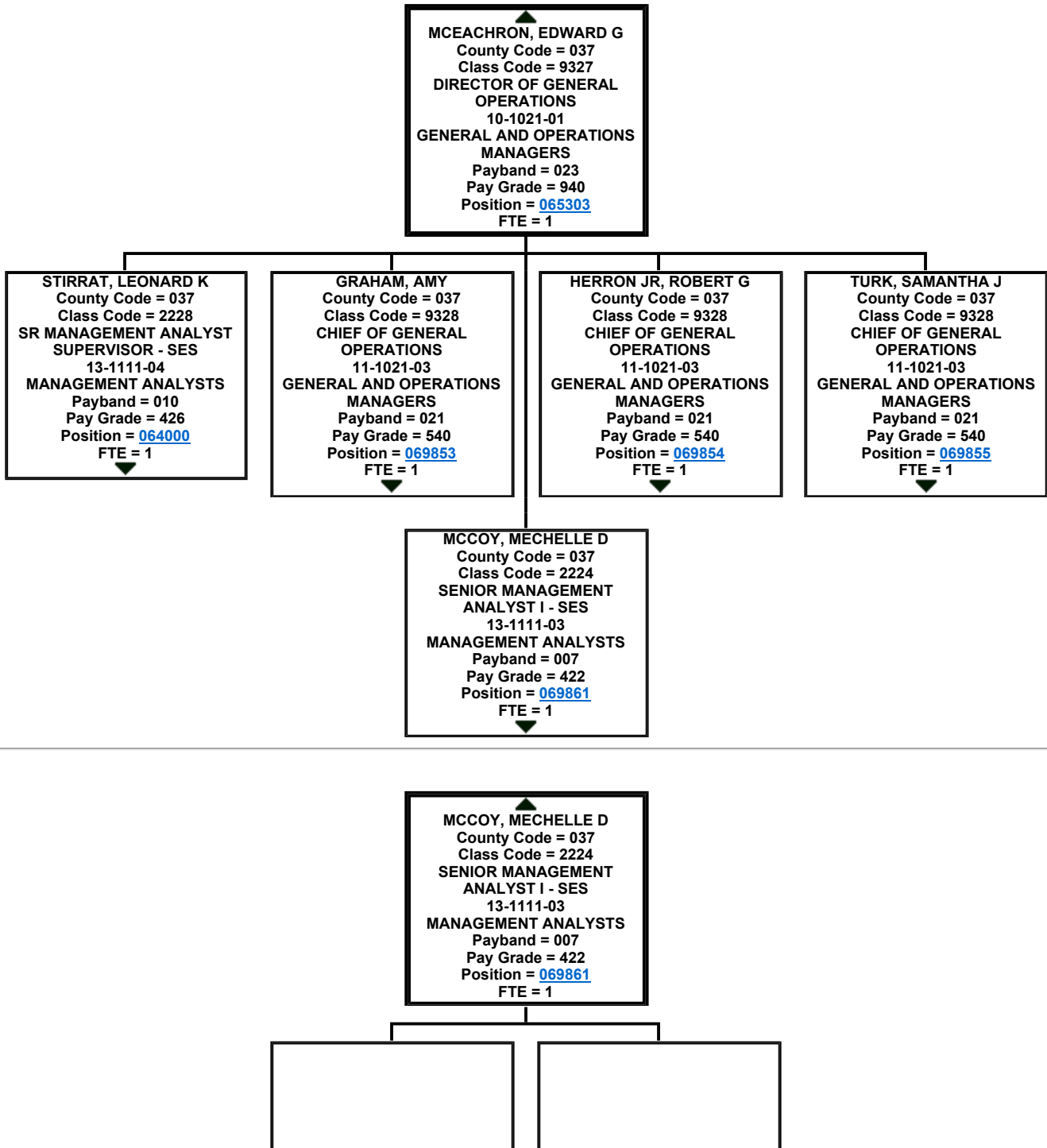
**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**

# Florida Department of Health

## Division of Administration

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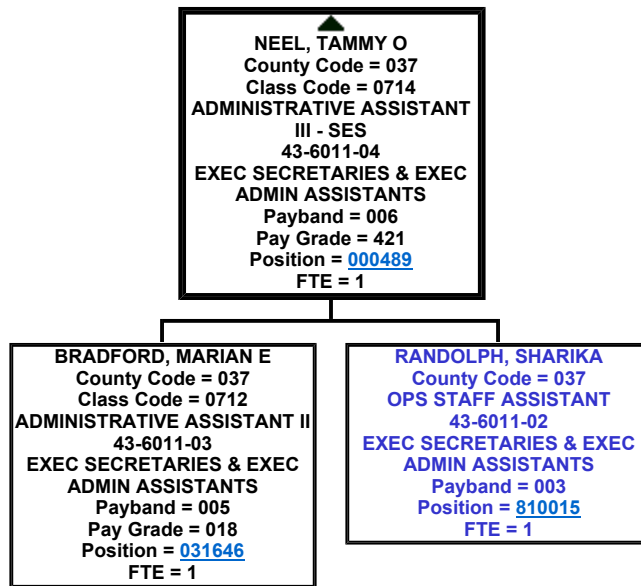
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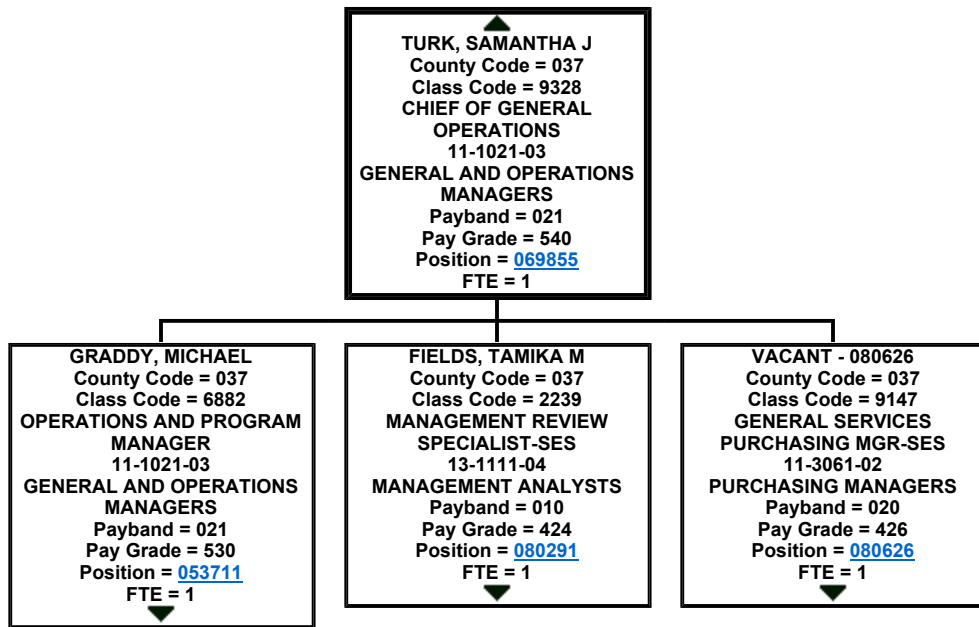


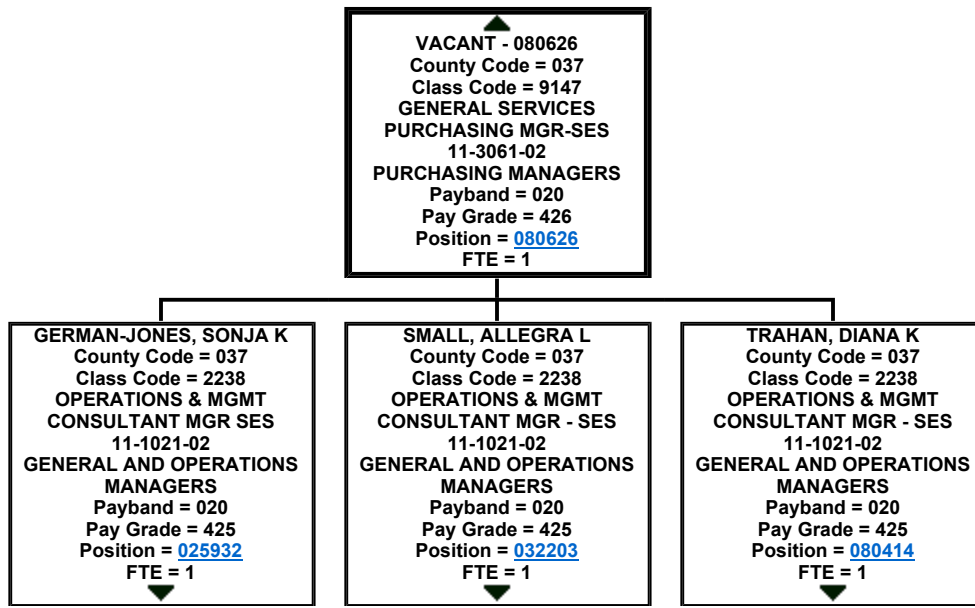


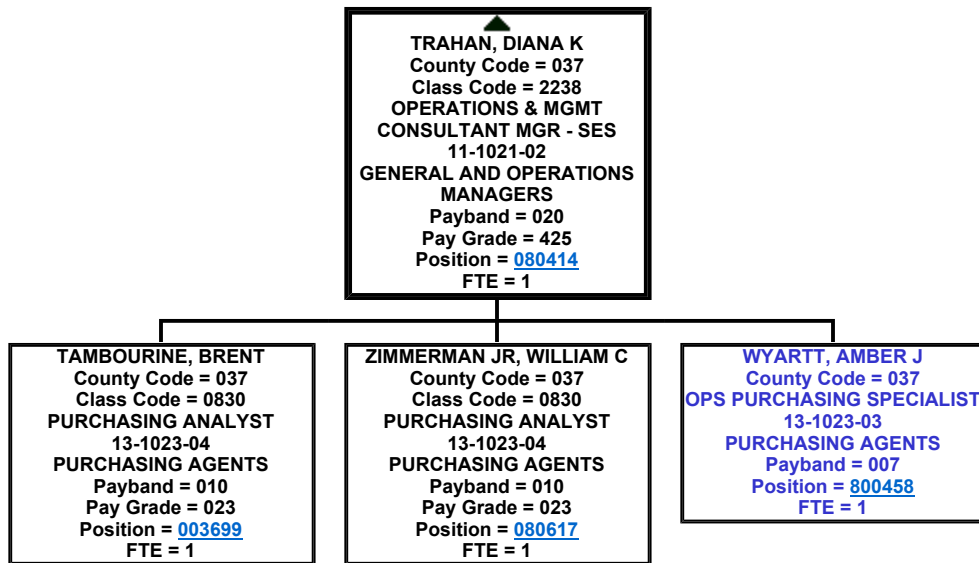
NEEL, TAMMY O  
County Code = 037  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [000489](#)  
FTE = 1  
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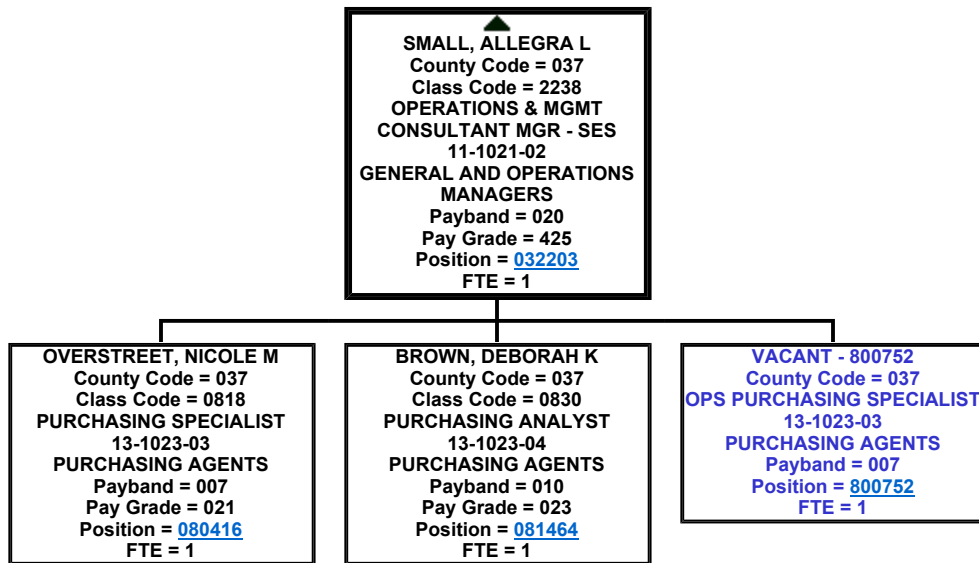
VOWELL, KATHRYN  
County Code = 037  
Class Code = 0162  
OFFICE OPERATIONS  
CONSULTANT I  
13-1199-03  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 007  
Pay Grade = 020  
Position = [026652](#)  
FTE = 1

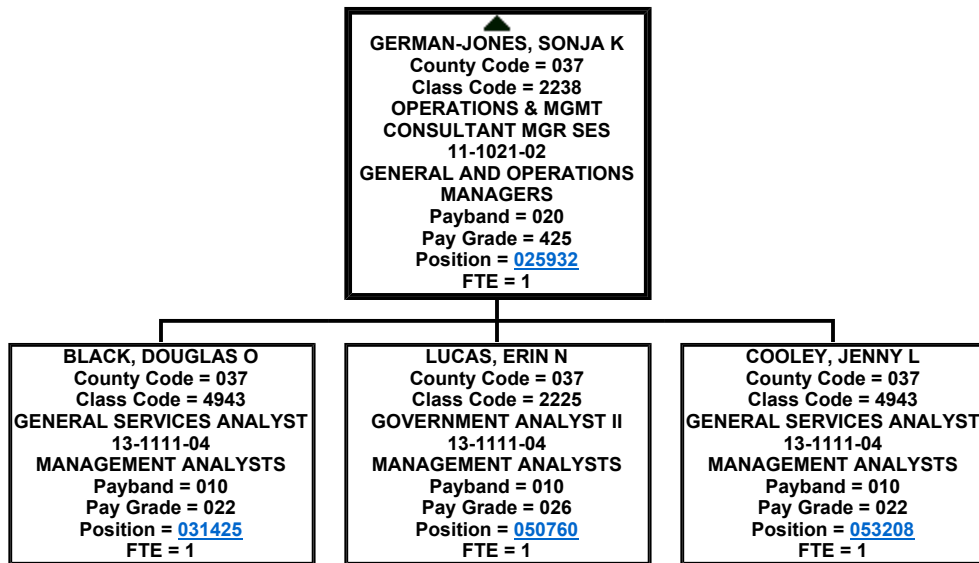


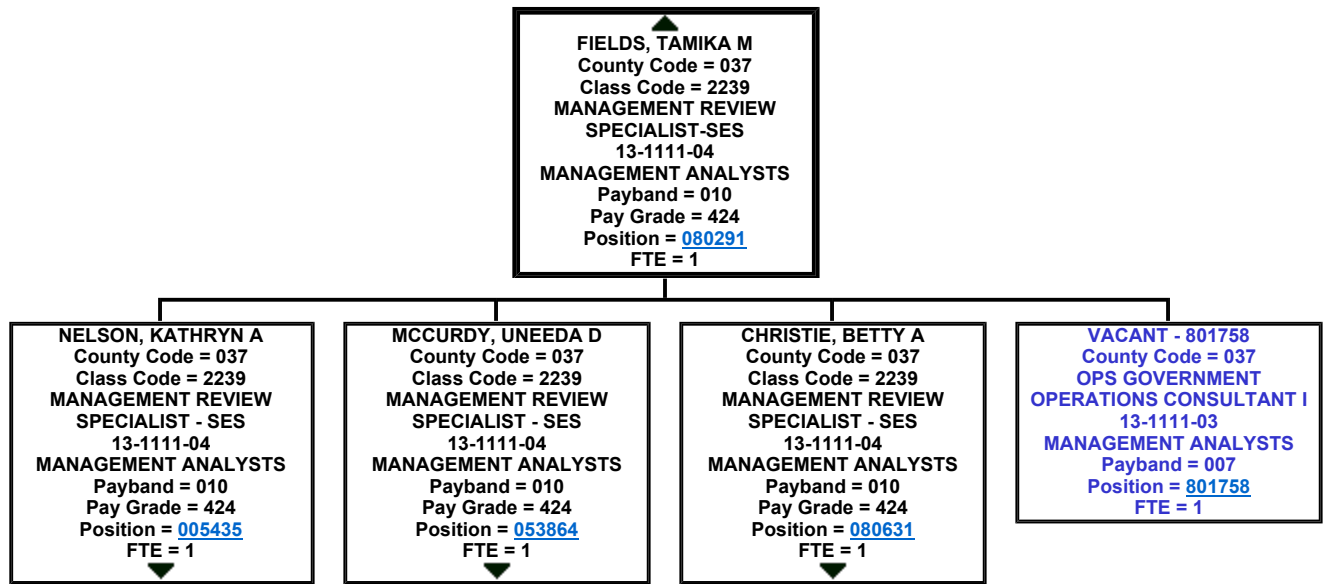




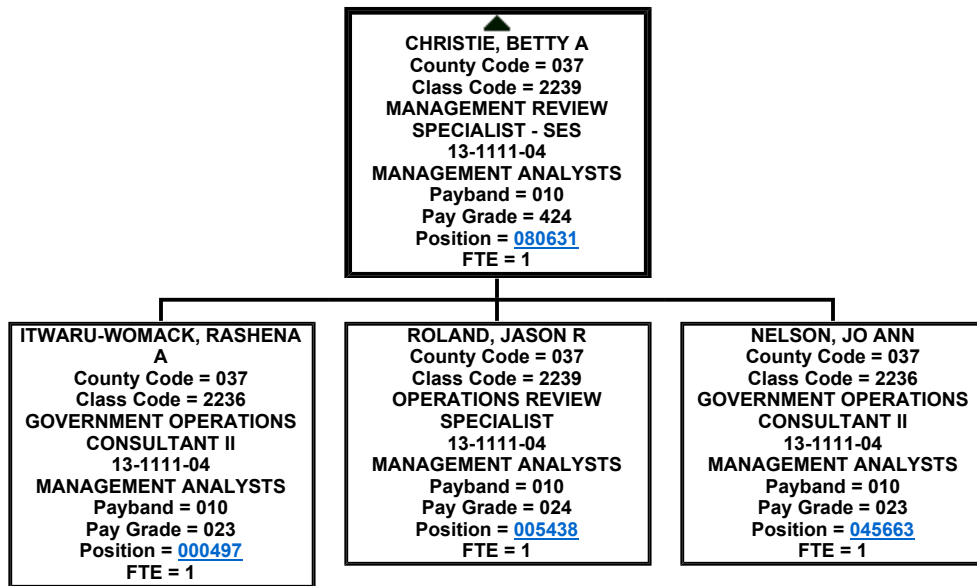


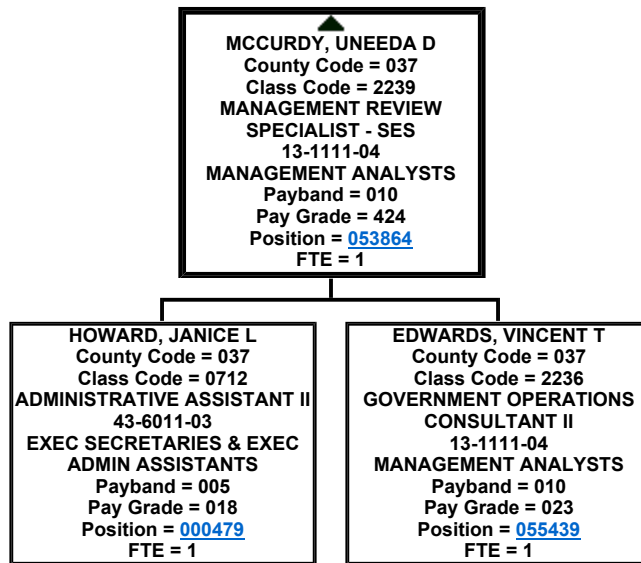


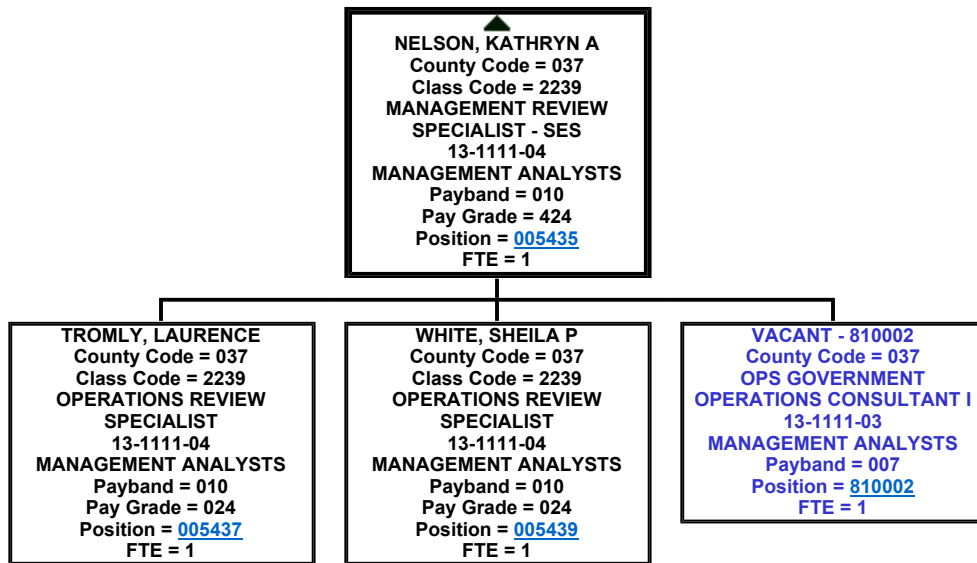


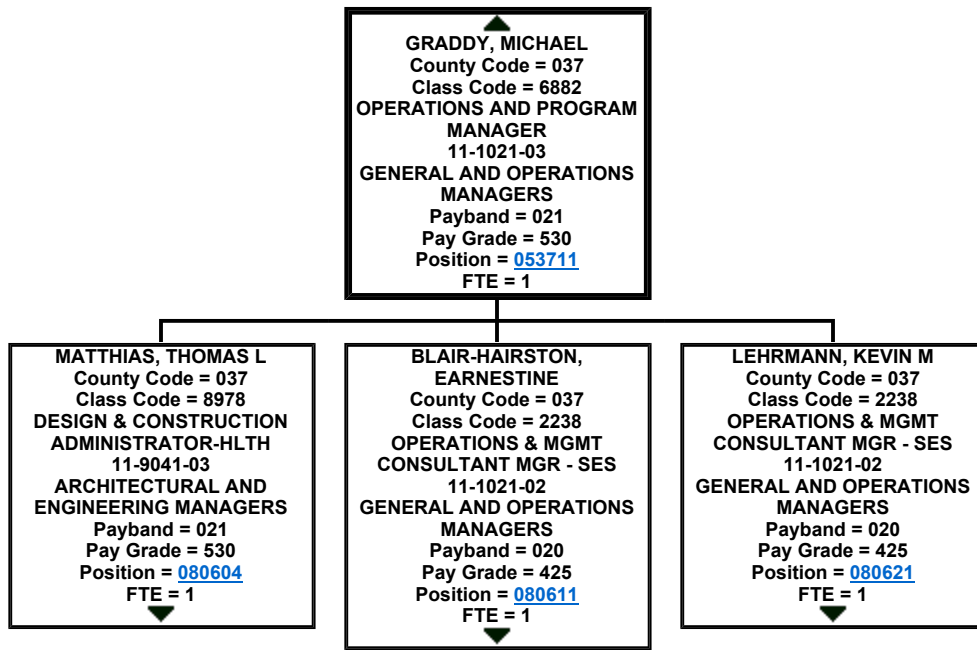


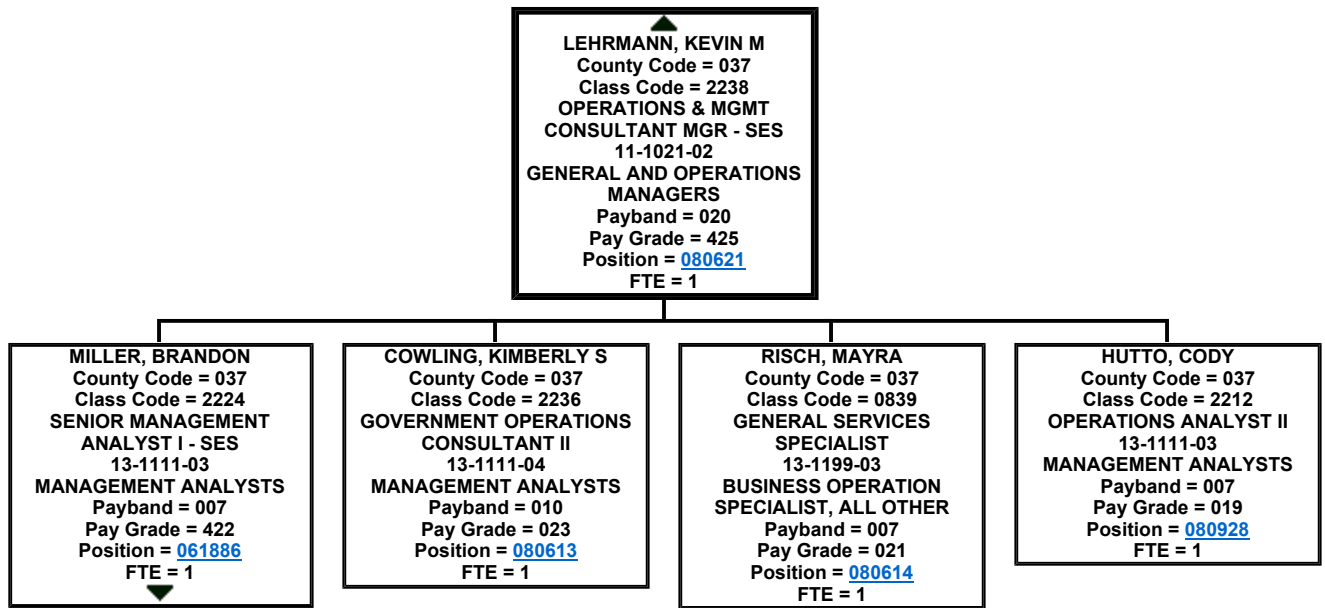


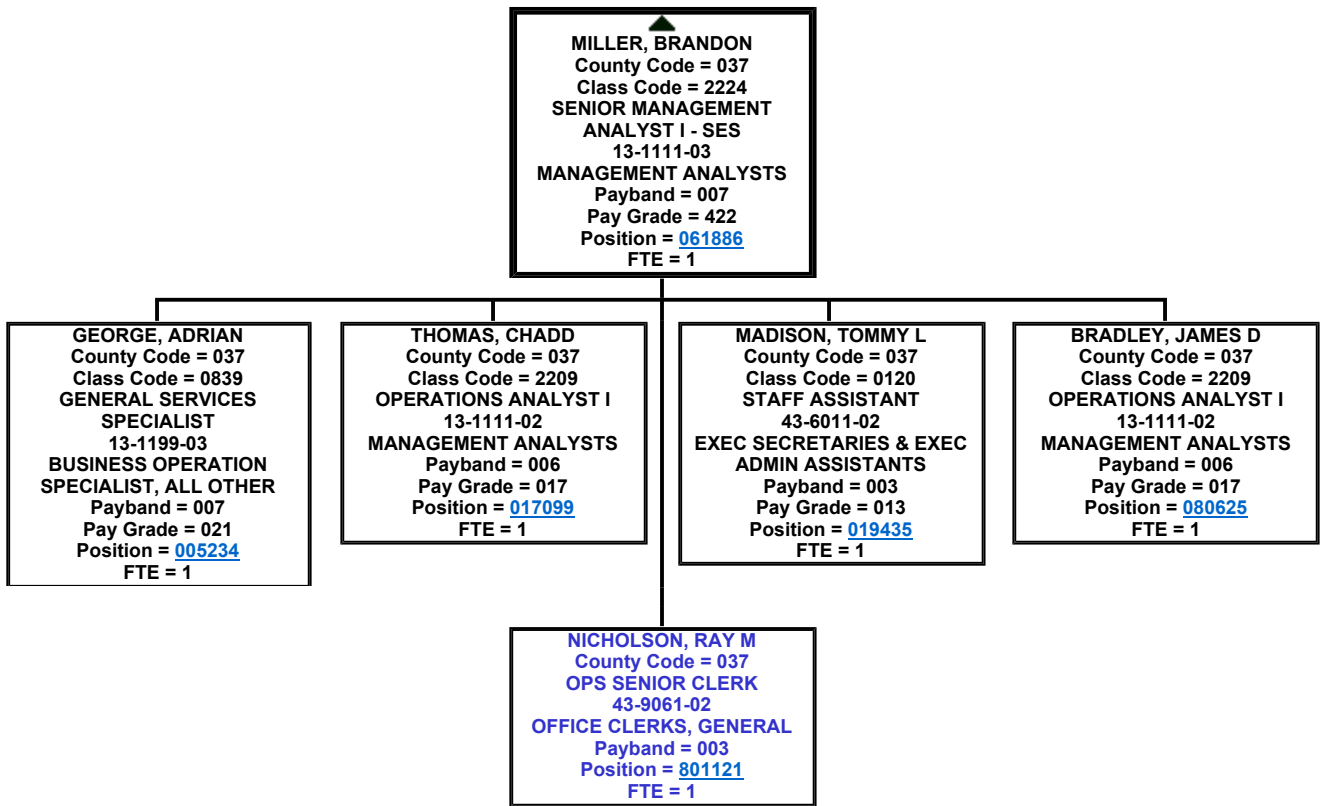


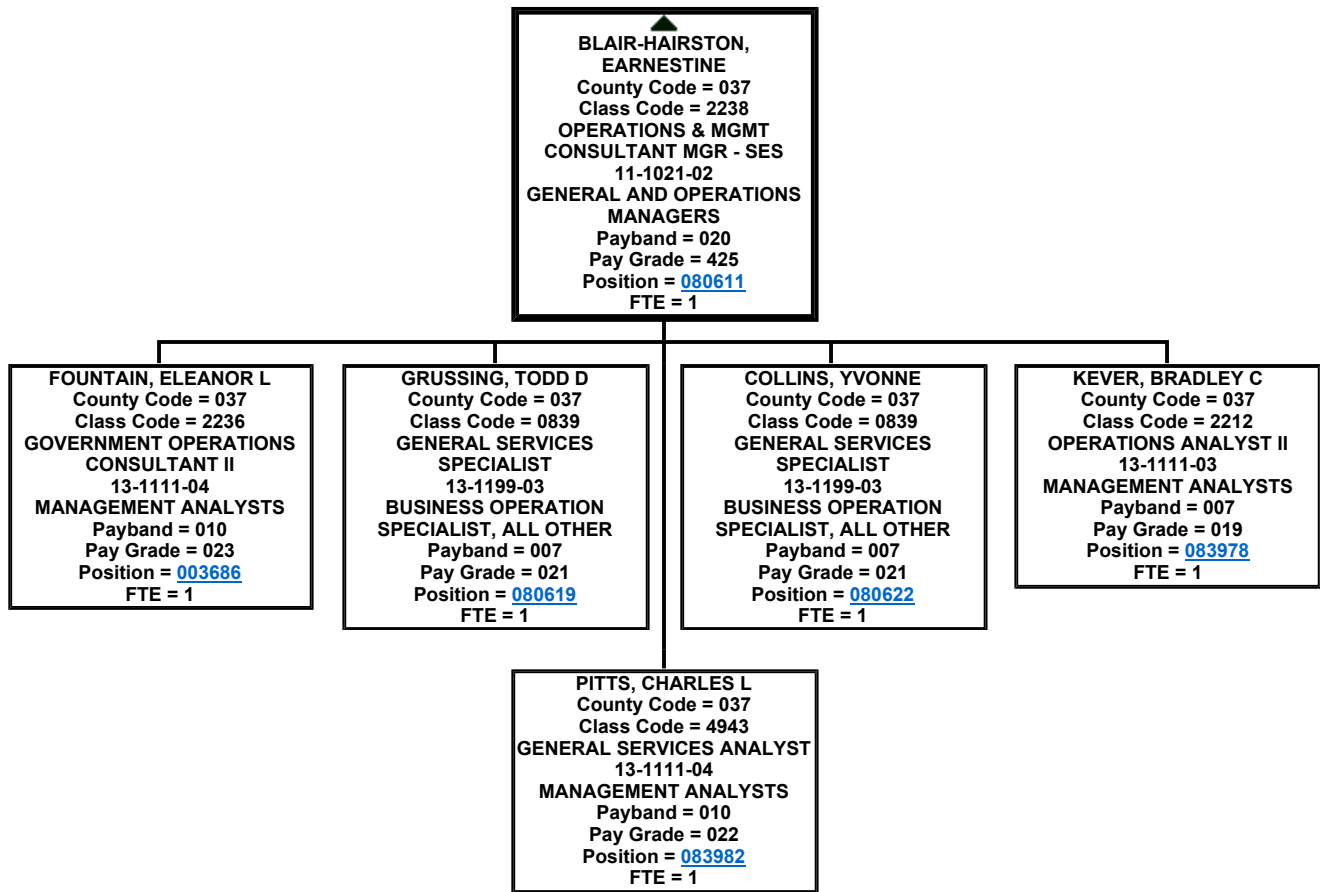


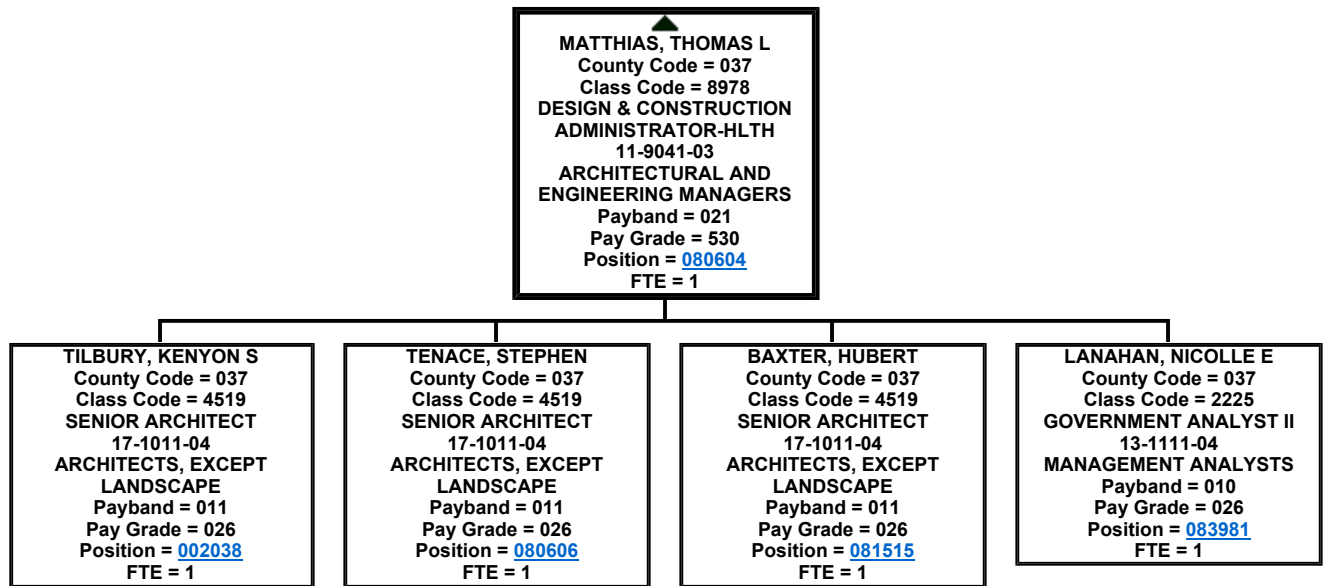




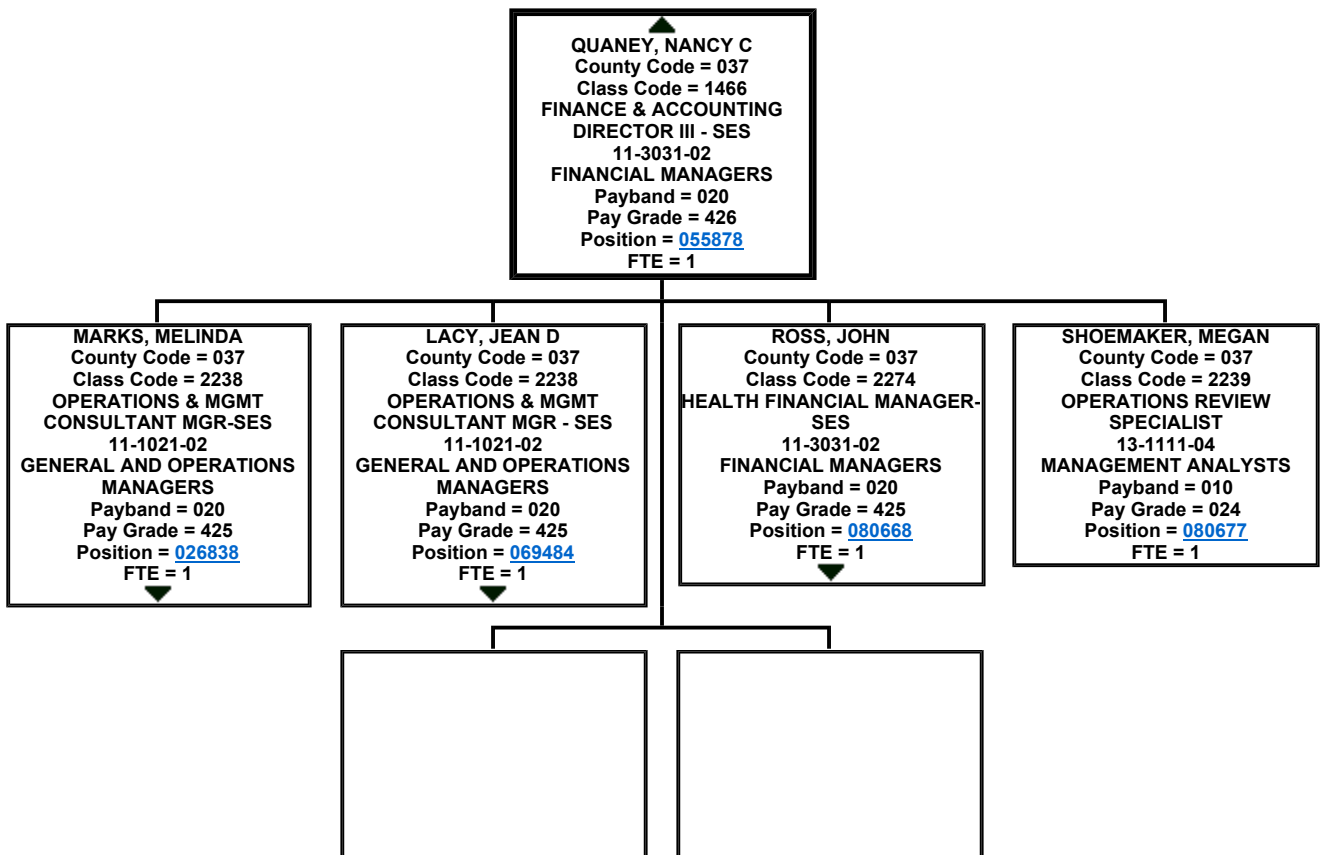
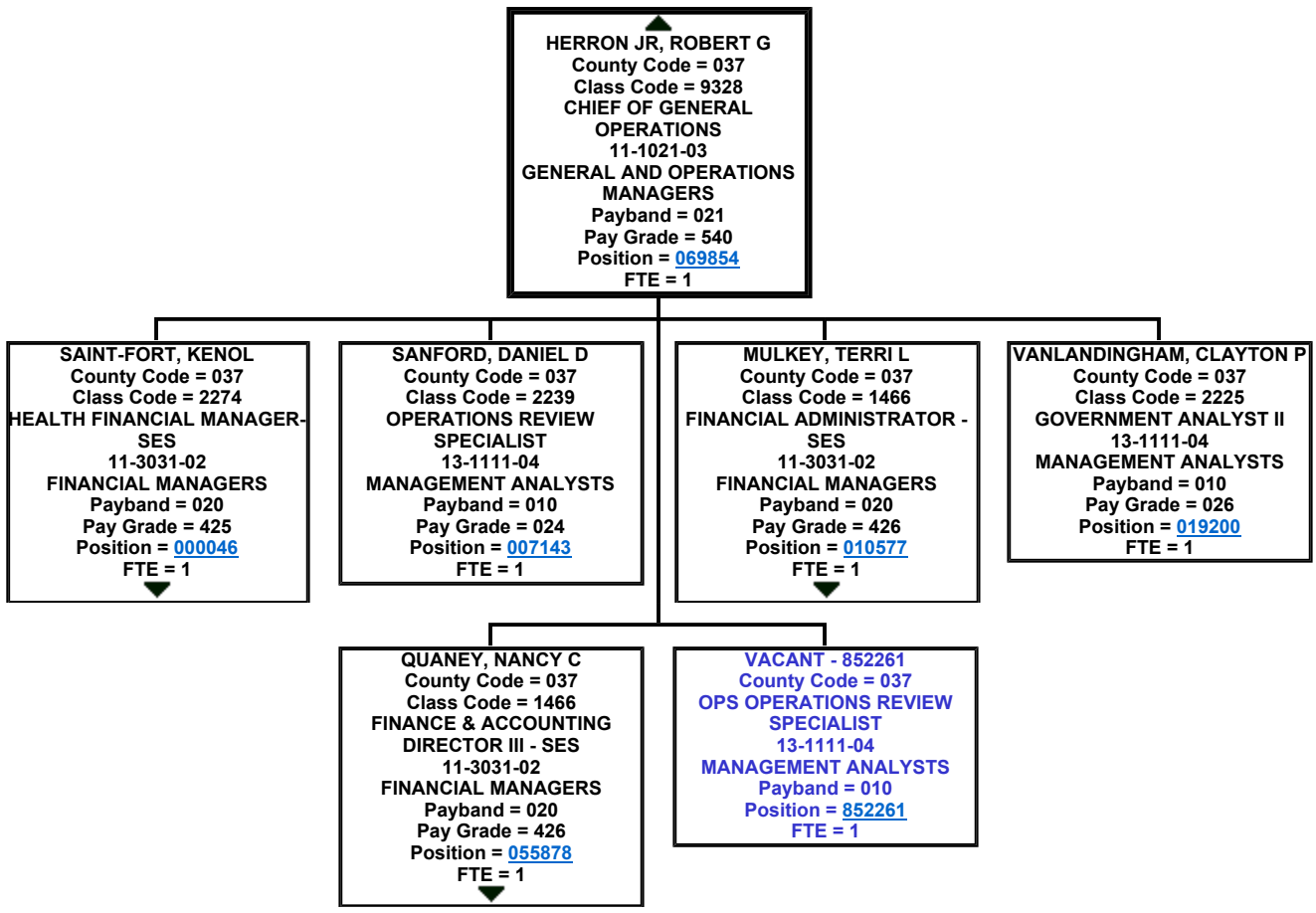






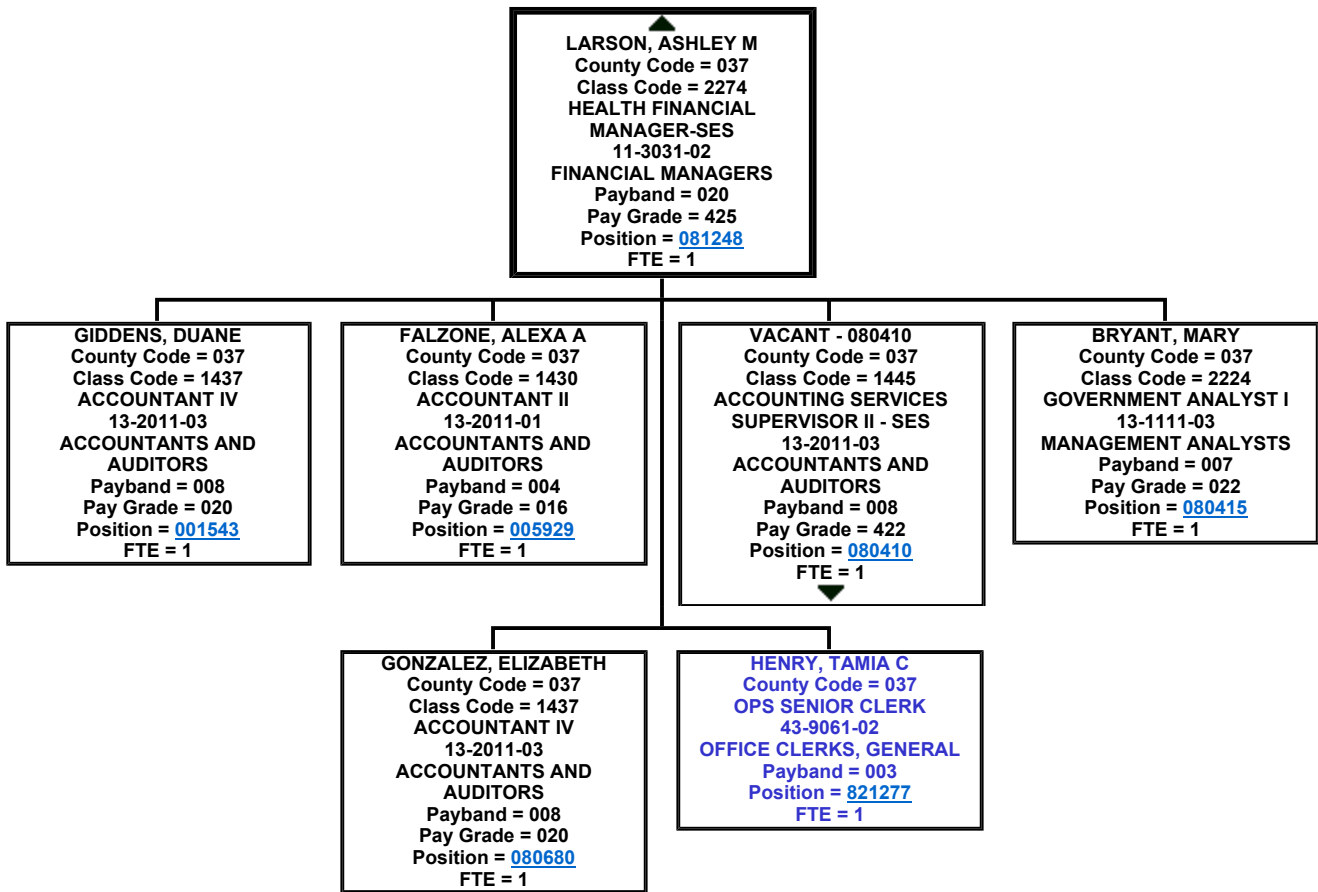


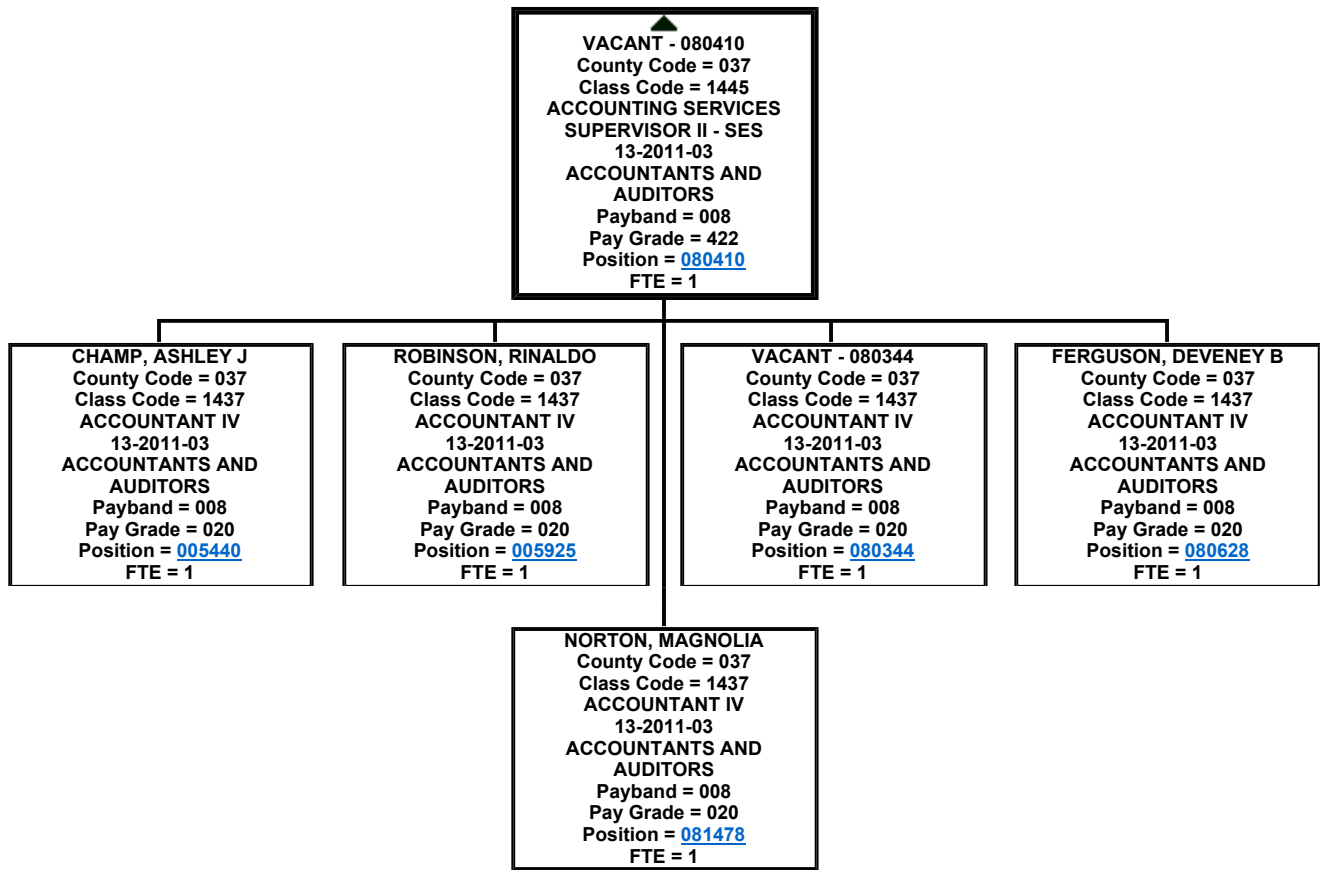


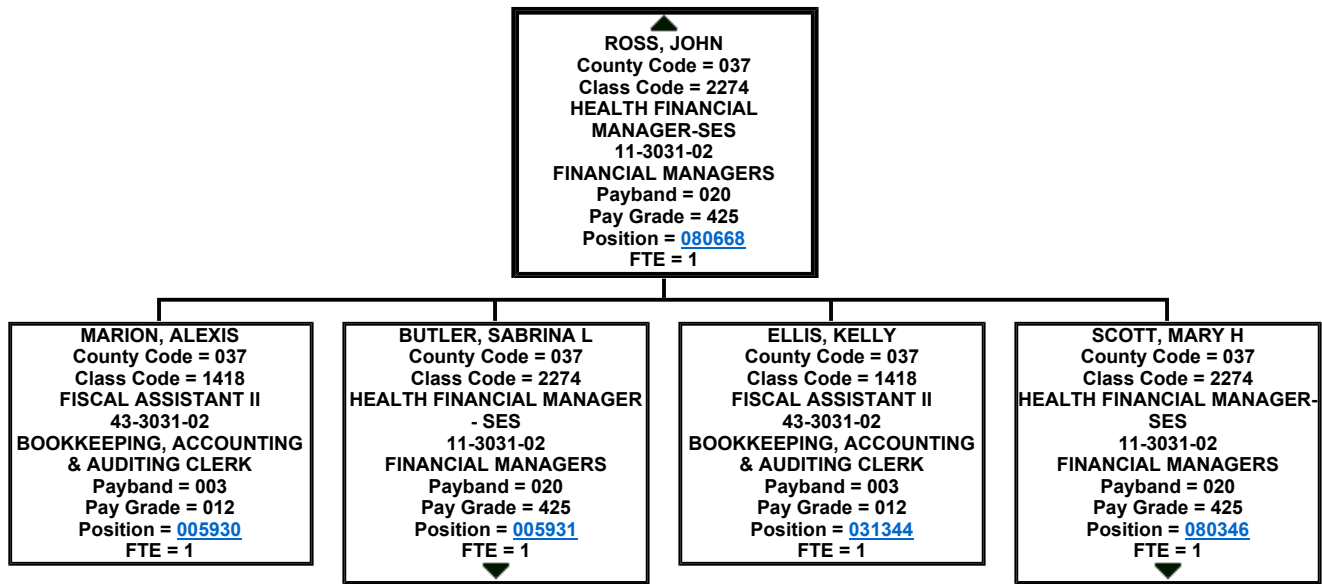


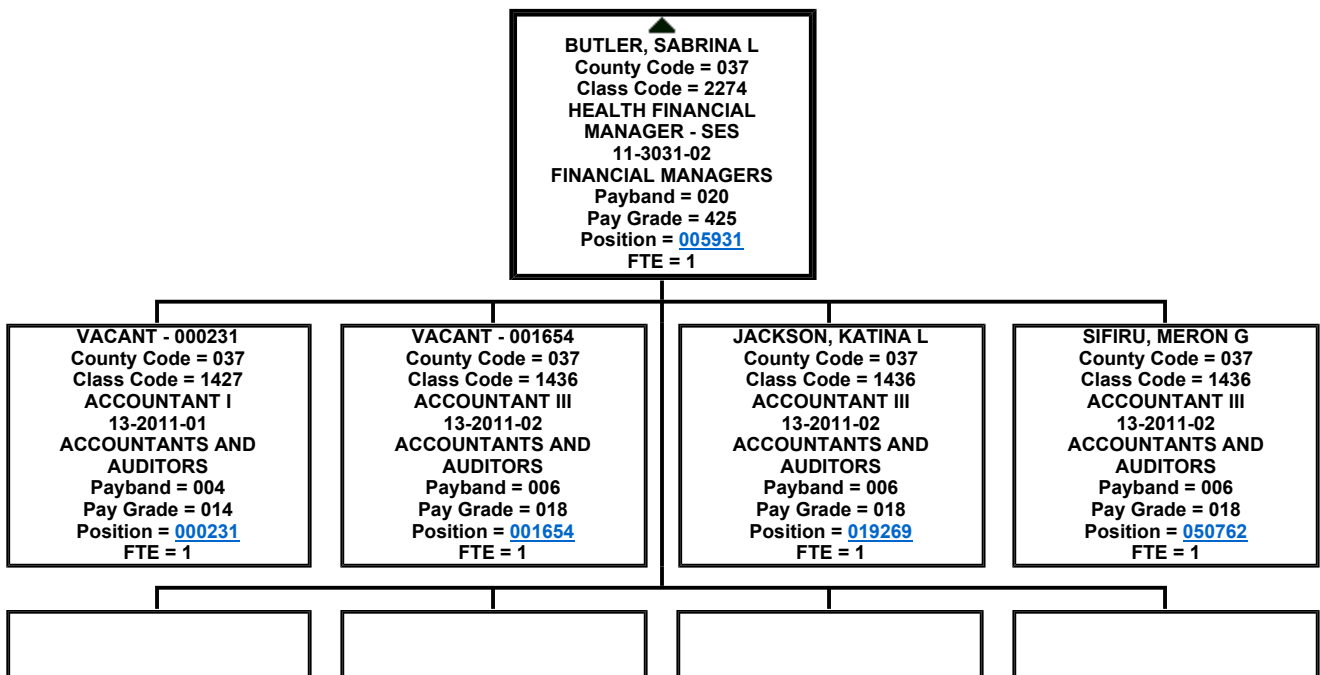
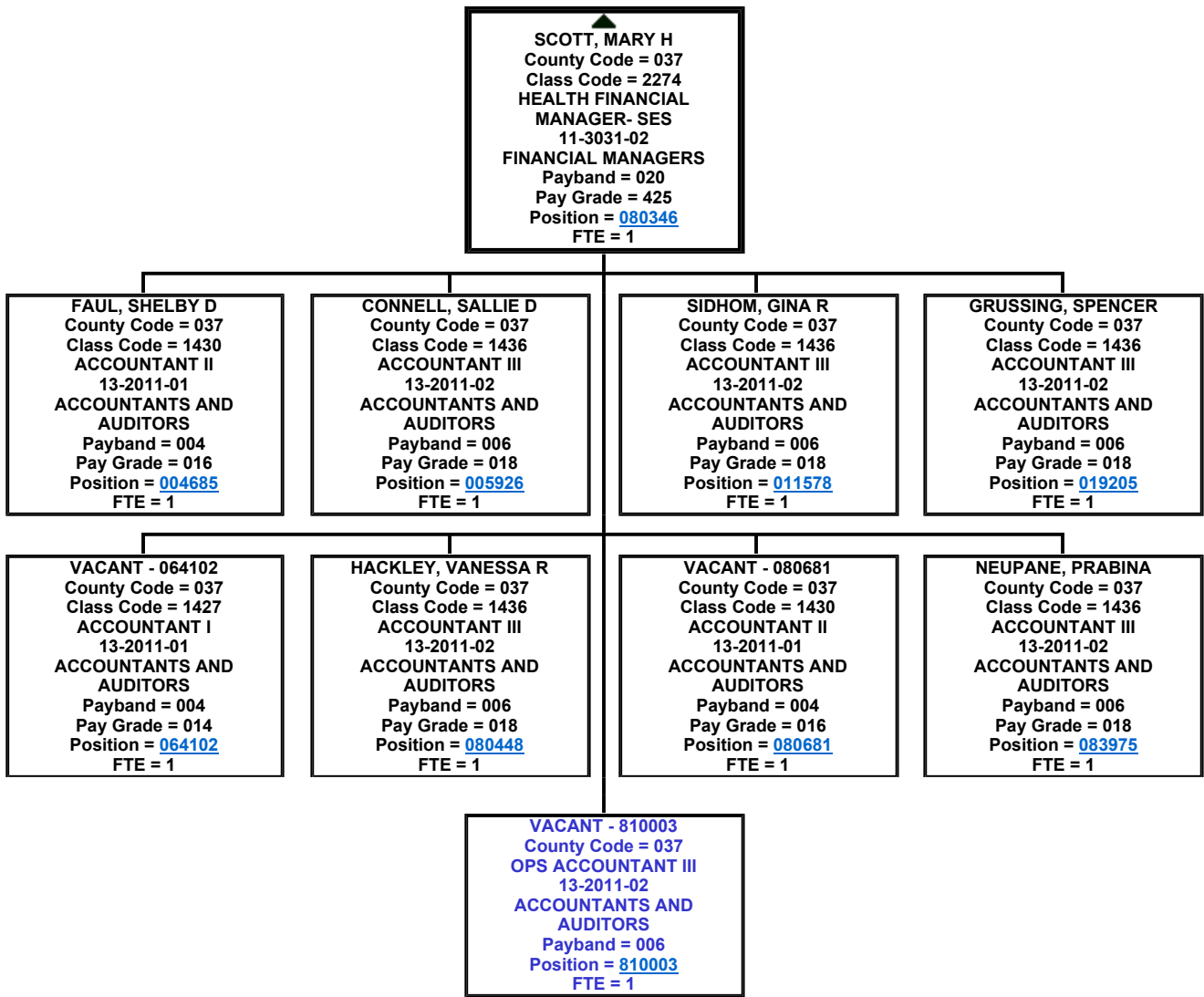
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Class Code = 2224  
GOVERNMENT ANALYST I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 022  
Position = [080679](#)  
FTE = 1

LARSON, ASHLEY M  
County Code = 037  
Class Code = 2274  
HEALTH FINANCIAL MANAGER-  
SES  
11-3031-02  
FINANCIAL MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [081248](#)  
FTE = 1  
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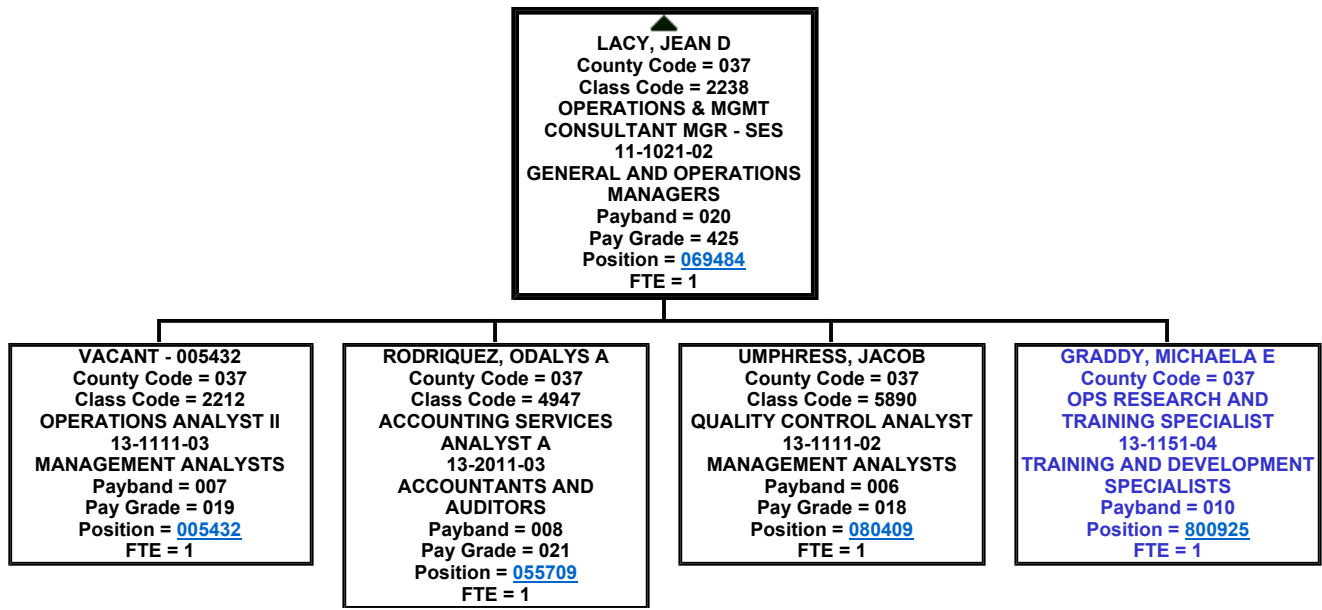


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Class Code = 1436  
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ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [080447](#)  
FTE = 1

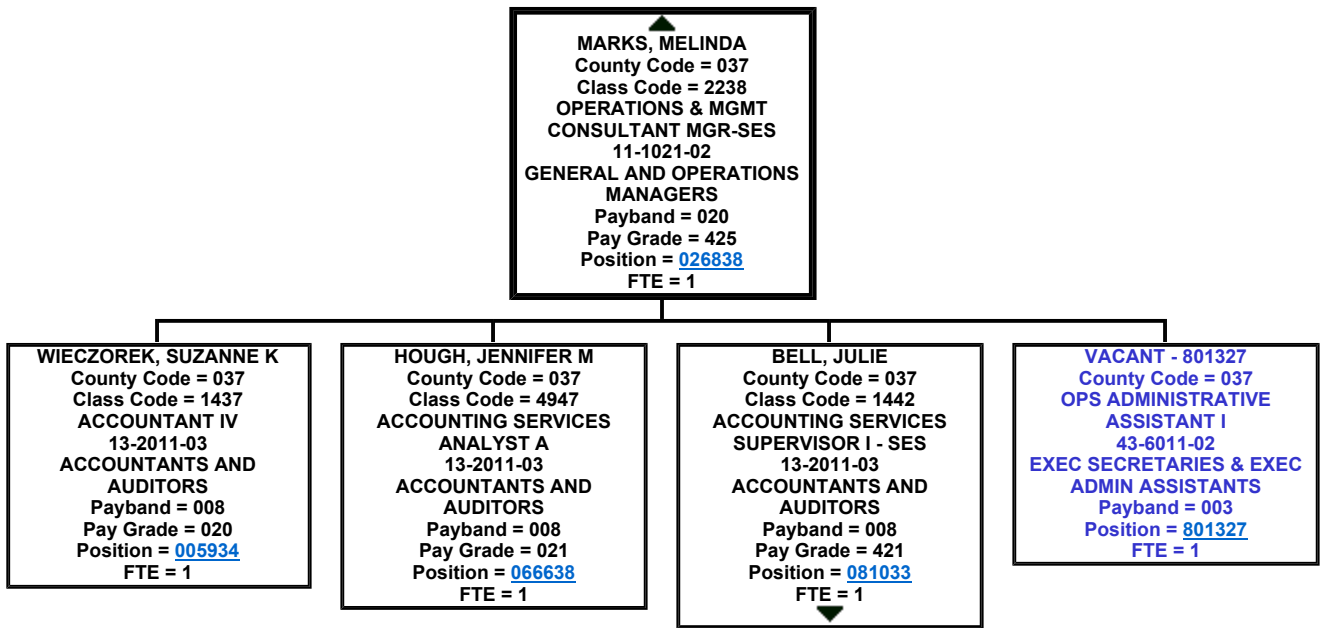
GANDHI, PURVI  
County Code = 037  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [080610](#)  
FTE = 1

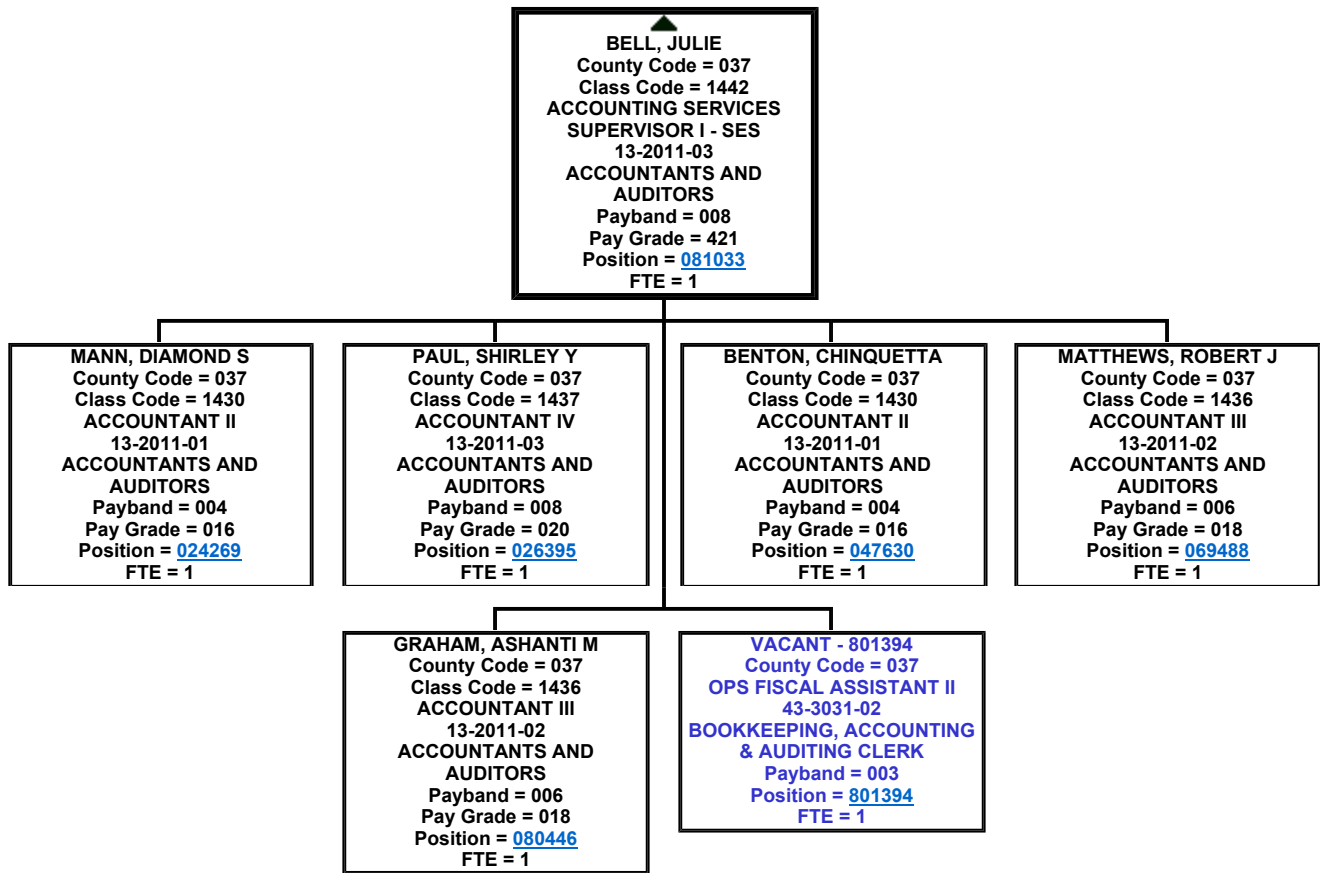
REILLY, SARAH M  
County Code = 037  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [080612](#)  
FTE = 1

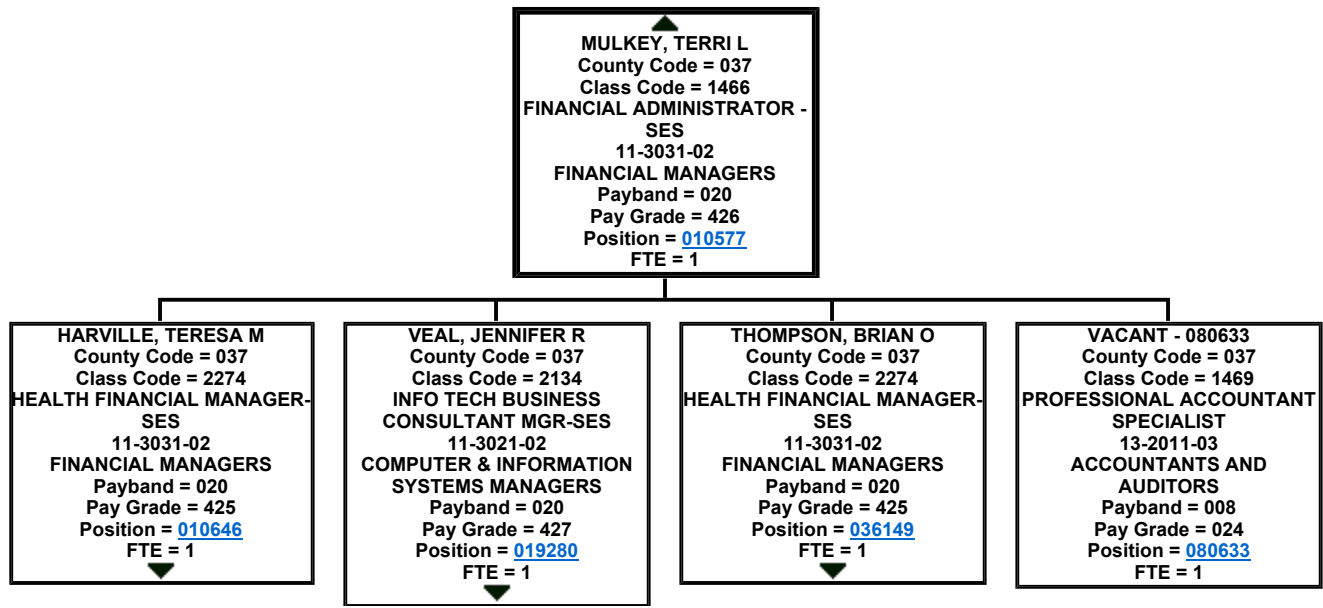
BASKIN, BRAD J  
County Code = 037  
Class Code = 1436  
ACCOUNTANT III  
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ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [085442](#)  
FTE = 1

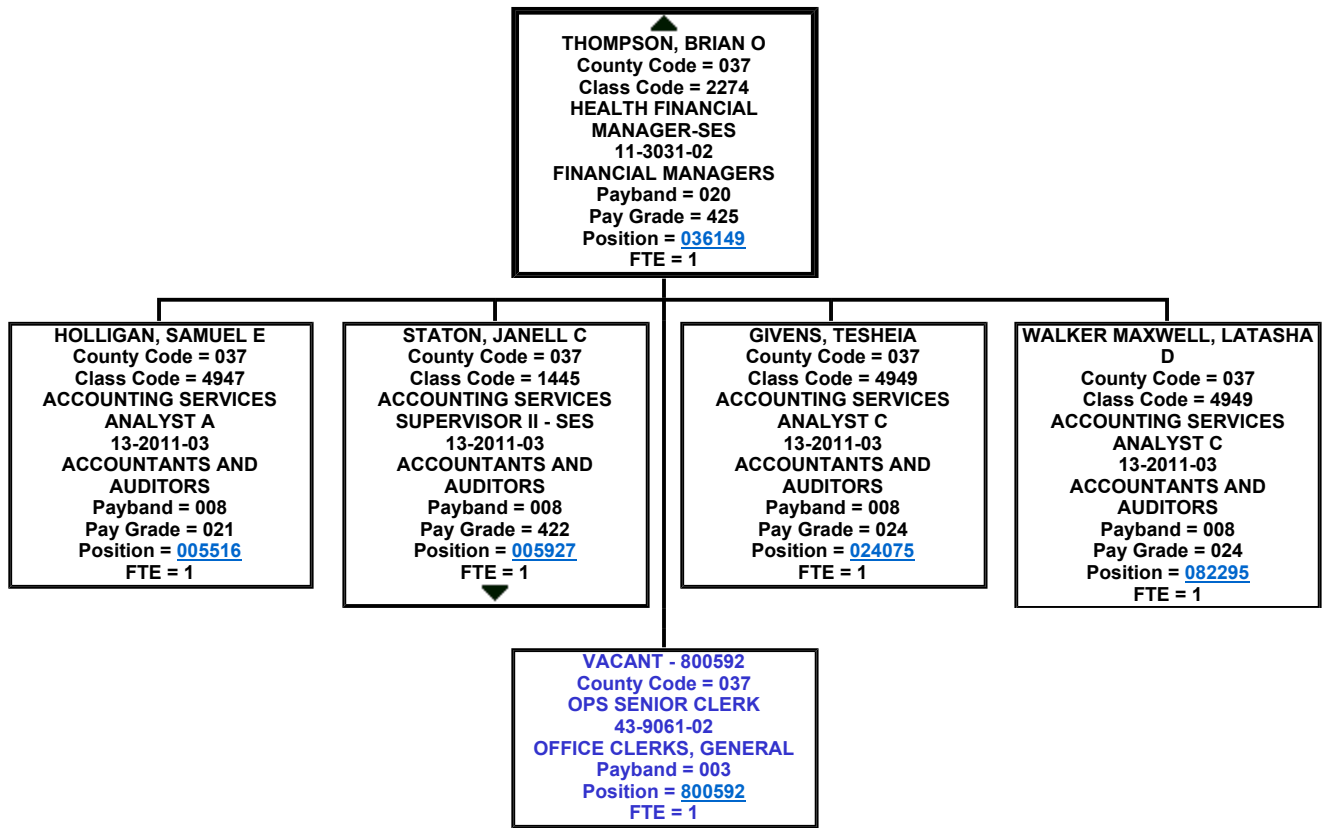


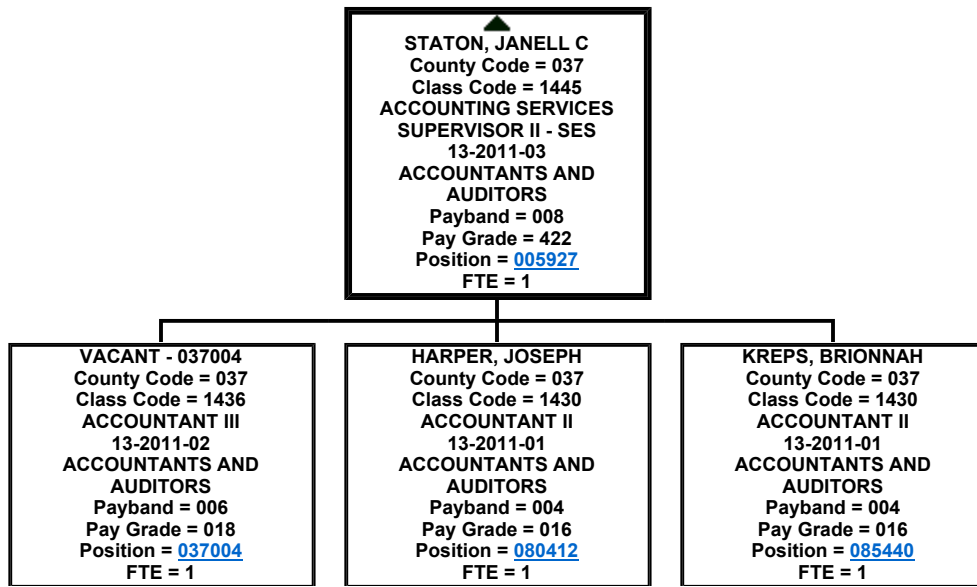


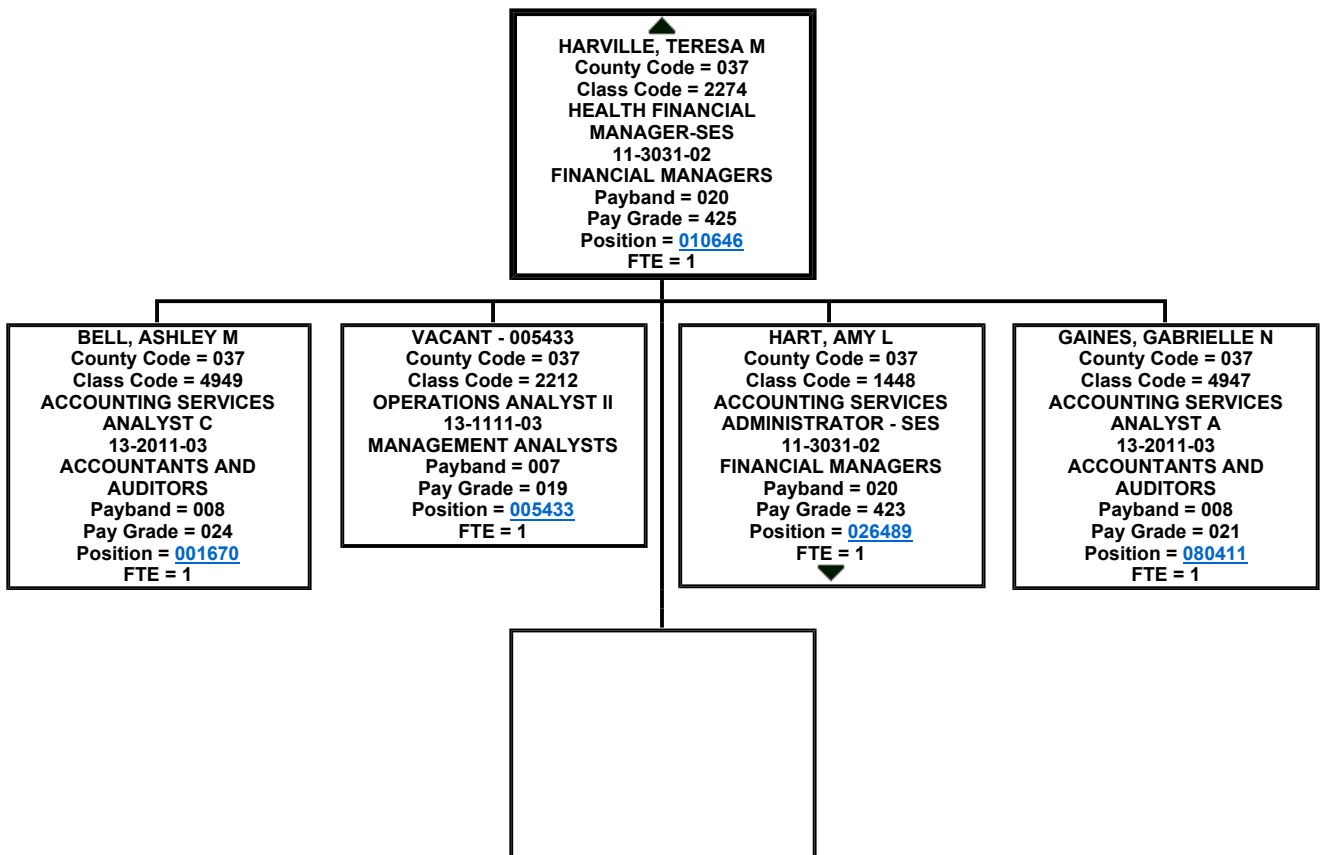
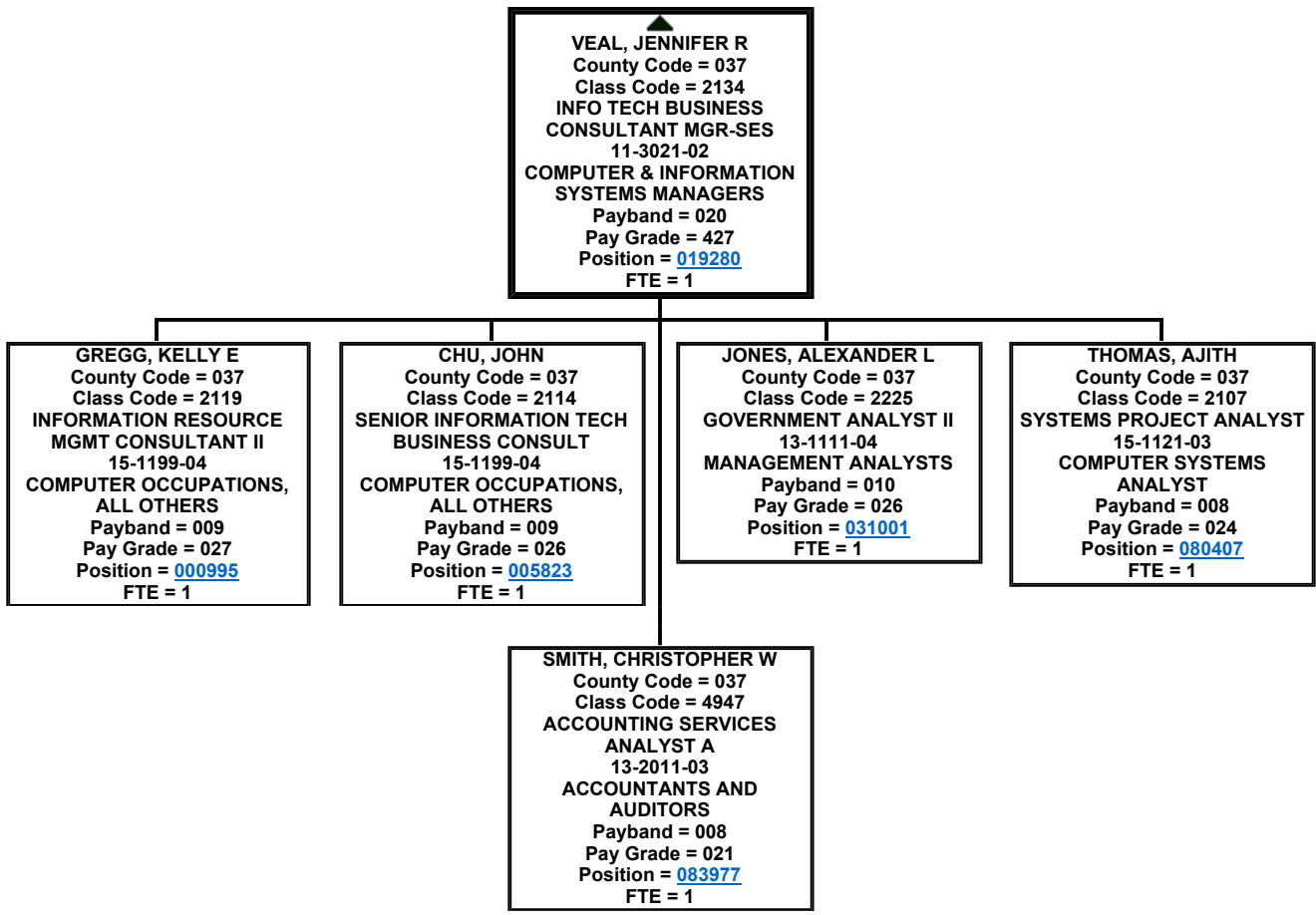






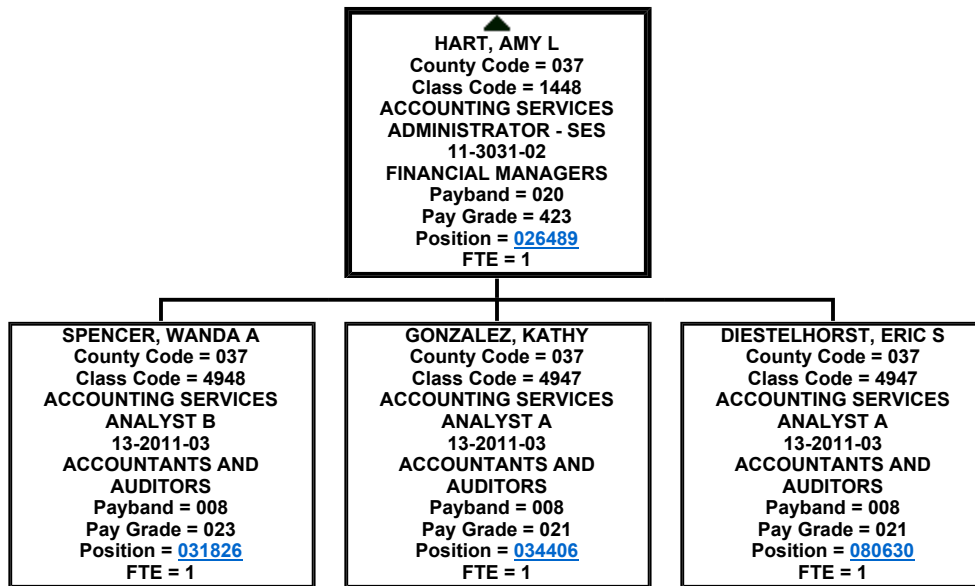




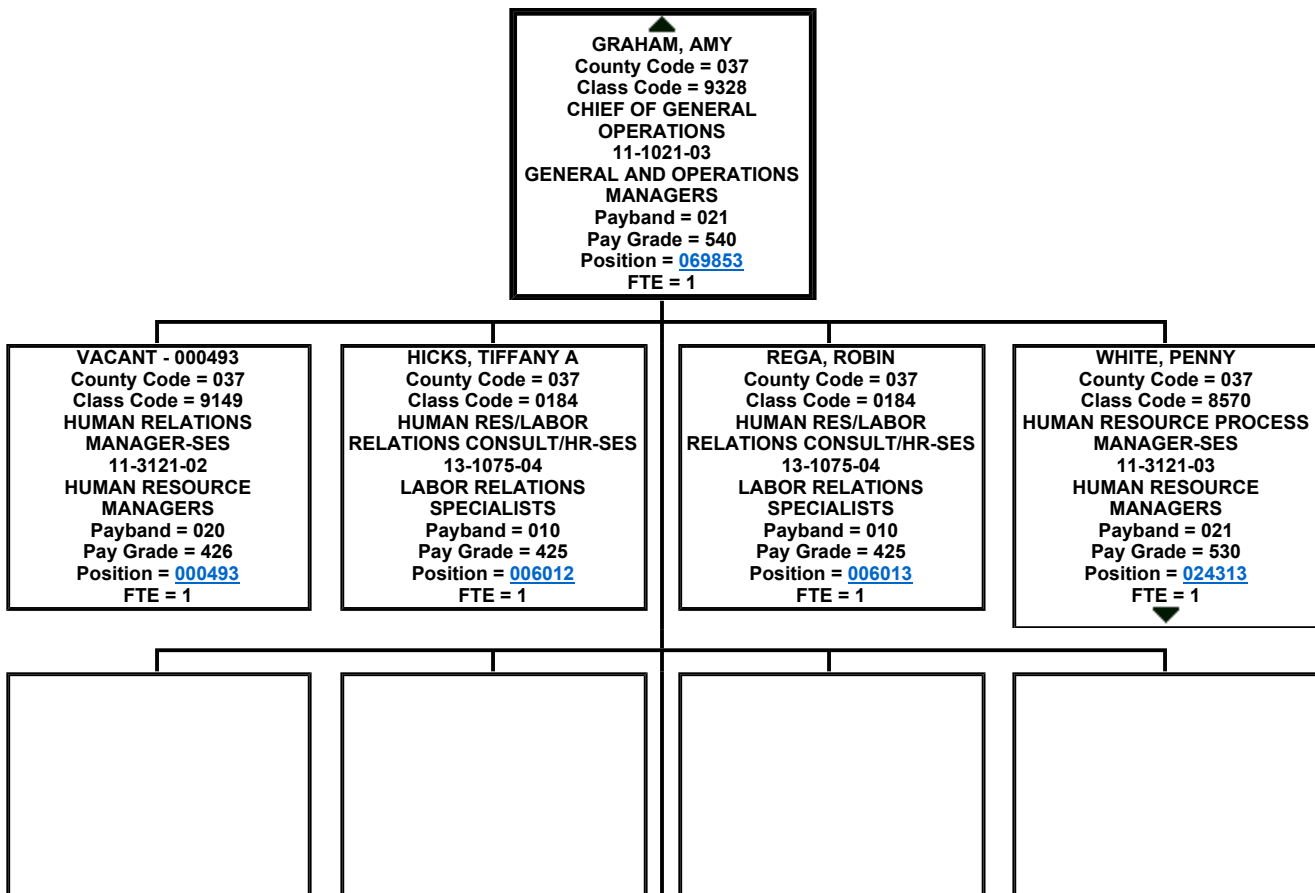
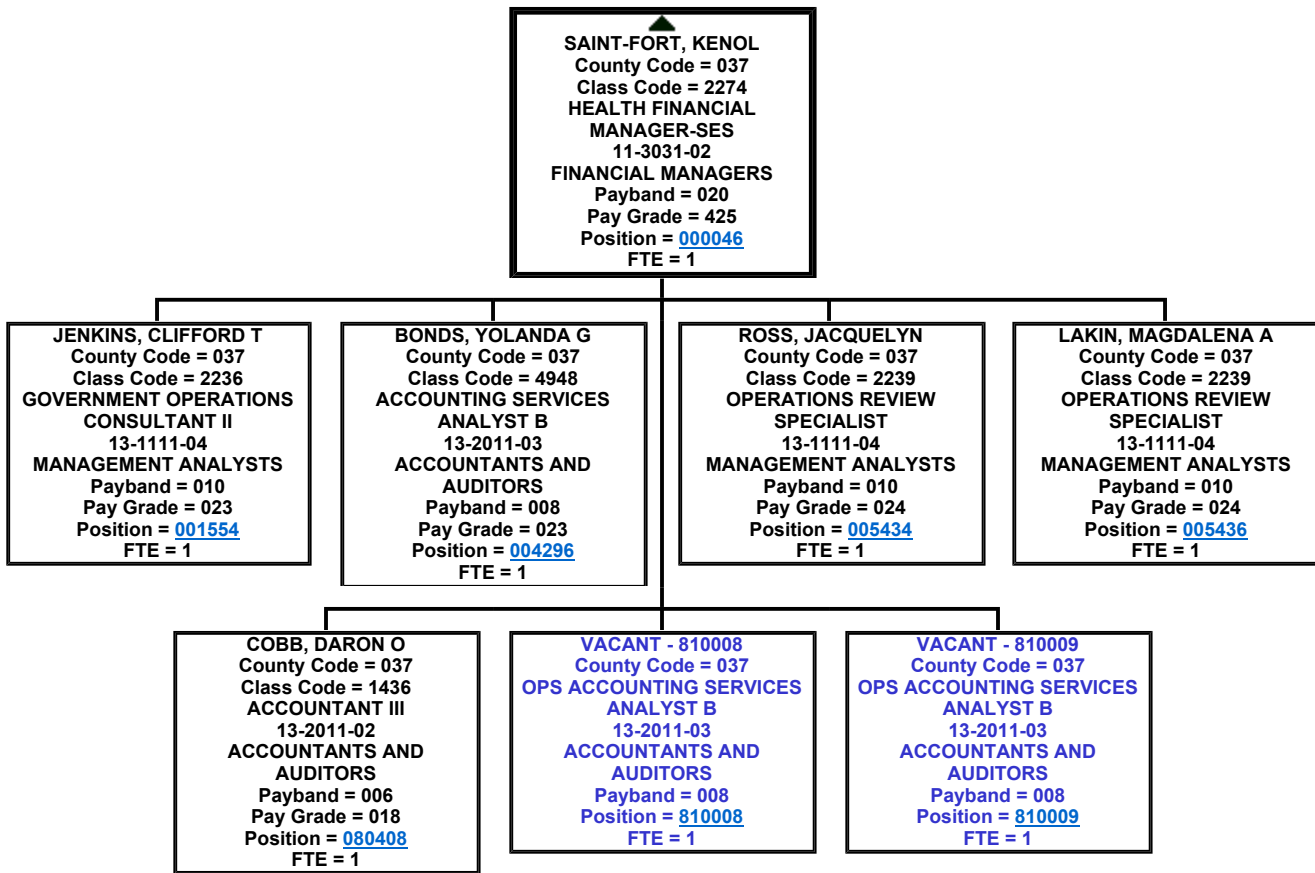


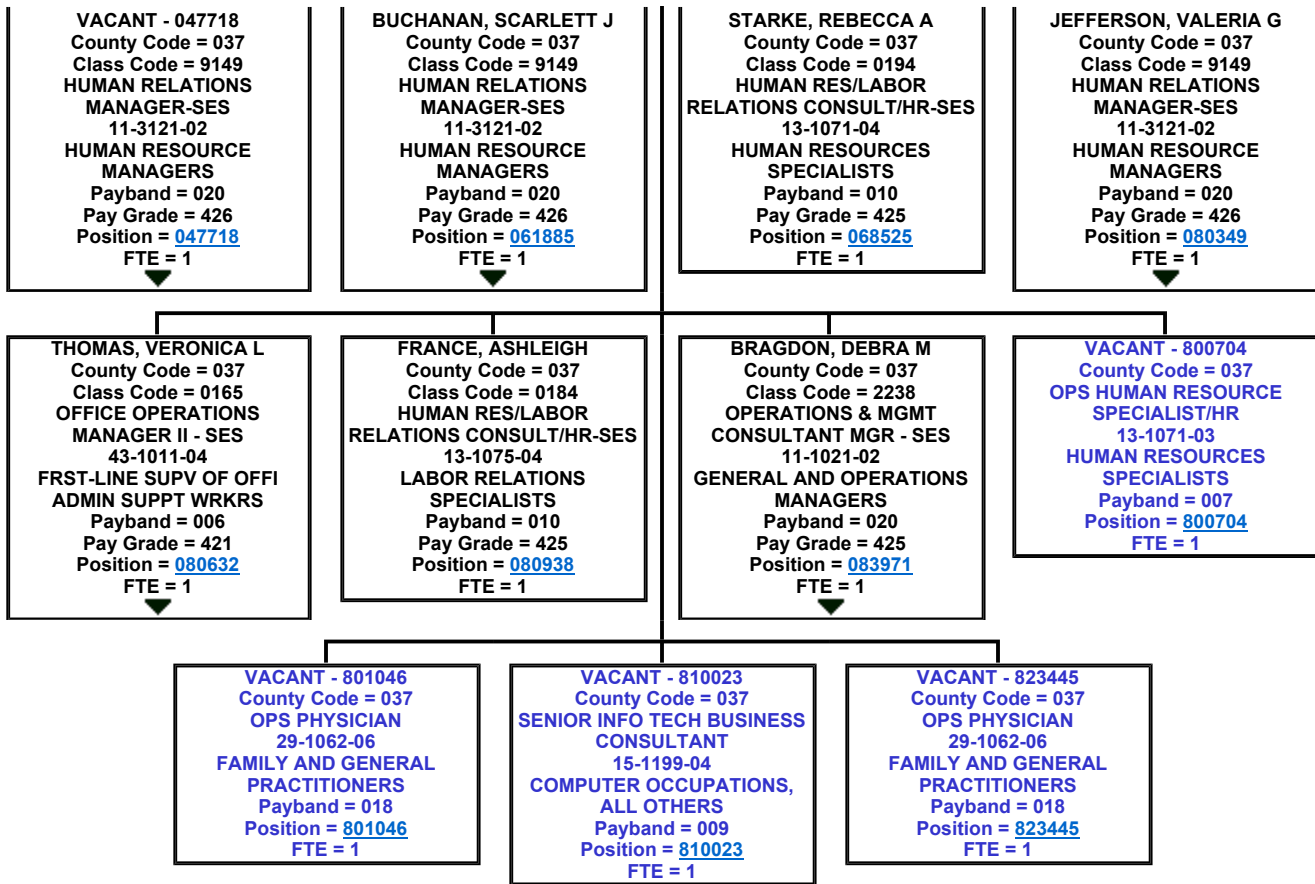
LANE, CASSONDRA  
County Code = 037  
Class Code = 1469  
PROFESSIONAL ACCOUNTANT  
SPECIALIST  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 024  
Position = [081477](#)  
FTE = 1

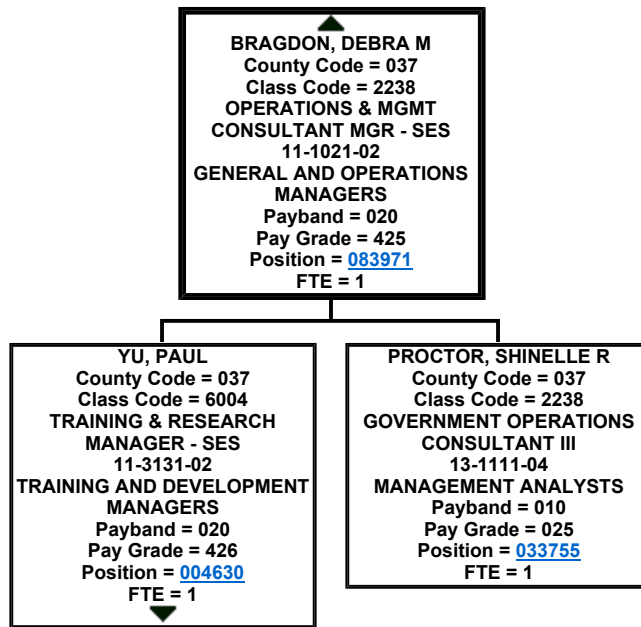
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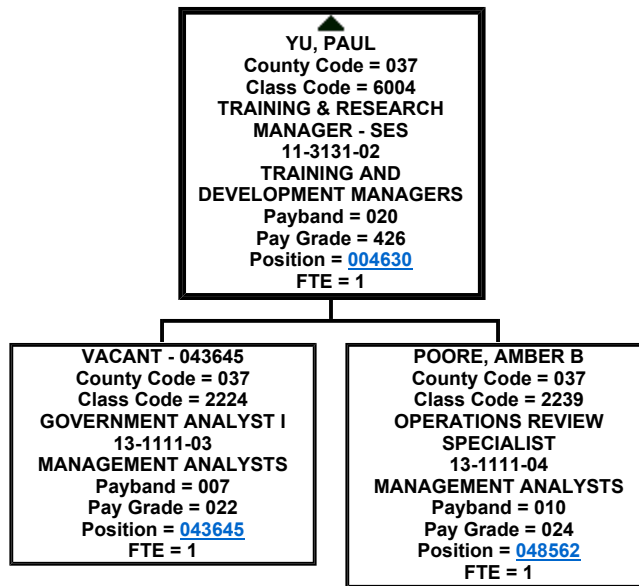












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THOMAS, VERONICA L  
County Code = 037  
Class Code = 0165  
OFFICE OPERATIONS  
MANAGER II - SES  
43-1011-04  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 006  
Pay Grade = 421  
Position = [080632](#)  
FTE = 1

VACANT - 801552  
County Code = 037  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [801552](#)  
FTE = 1

▲  
**JEFFERSON, VALERIA G**  
 County Code = 037  
 Class Code = 9149  
 HUMAN RELATIONS  
 MANAGER-SES  
 11-3121-02  
 HUMAN RESOURCE  
 MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [080349](#)  
 FTE = 1

**WHETSEL, JAWANNA R**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [064358](#)  
 FTE = 1

**POSEY, MELISSA A**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [083987](#)  
 FTE = 1

**WIWI, KATINA E/REKER, EMILY**  
 County Code = 037  
 Class Code = 3392  
 13-1141-04  
 COMP, BENEFIT & JOB  
 ANALYSIS SPEC  
 Pay Grade = 023  
 Position = [888888](#)

▲  
**BUCHANAN, SCARLETT J**  
 County Code = 037  
 Class Code = 9149  
 HUMAN RELATIONS  
 MANAGER-SES  
 11-3121-02  
 HUMAN RESOURCE  
 MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [061885](#)  
 FTE = 1

**PEASE, CASSANDRA G**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [006002](#)  
 FTE = 1

**HALL, JANELLE T**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST-HR/SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [006005](#)  
 FTE = 1

**VACANT - 028801**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR- SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [028801](#)  
 FTE = 1

**DANIELS, DELICIA**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [028893](#)  
 FTE = 1

**VACANT - 030242**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [030242](#)  
 FTE = 1

**JANVIER, JEFFREY**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR- SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [041577](#)  
 FTE = 1

**MOORE, KAROL S**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [043762](#)  
 FTE = 1

**TAYLOR-CLINE, MIATTA**  
 County Code = 037  
 Class Code = 0190  
 HUMAN RESOURCE  
 SPECIALIST/HR-SES  
 13-1071-03  
 HUMAN RESOURCES  
 SPECIALISTS  
 Payband = 007  
 Pay Grade = 423  
 Position = [083970](#)  
 FTE = 1

**LEWIS, ALIYAH**  
 County Code = 037  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [821315](#)  
 FTE = 1

**BEHR, REBEKKA**  
 County Code = 037  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [852362](#)  
 FTE = 1

RANDALL,  
KEIONDRA/SPENCER, KASSI  
County Code = 037  
OPS PERSONNEL TECHNICIAN  
III/HR  
13-1071-02  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 006  
Position = 821317  
FTE = 1

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**VACANT - 047718**  
 County Code = 037  
 Class Code = 9149  
**HUMAN RELATIONS  
 MANAGER-SES**  
 11-3121-02  
**HUMAN RESOURCE  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [047718](#)  
 FTE = 1

**VACANT - 810252**  
 County Code = 037  
**OPS PERSONNEL TECHNICIAN**  
 III/HR  
 13-1071-02  
**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 006  
 Position = [810252](#)  
 FTE = 1

**VACANT - 821314**  
 County Code = 037  
**OPS PERSONNEL TECHNICIAN**  
 III/HR  
 13-1071-02  
**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 006  
 Position = [821314](#)  
 FTE = 1

**BUCHANAN, SCARLETT J**  
 County Code = 037  
**OPS SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Position = [821318](#)  
 FTE = 1

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**WHITE, PENNY**  
 County Code = 037  
 Class Code = 8570  
**HUMAN RESOURCE PROCESS  
 MANAGER-SES**  
 11-3121-03  
**HUMAN RESOURCE  
 MANAGERS**  
 Payband = 021  
 Pay Grade = 530  
 Position = [024313](#)  
 FTE = 1

**WALKER, JOANNA**  
 County Code = 037  
 Class Code = 0190  
**HUMAN RESOURCE  
 SPECIALIST-HR/SES**  
 13-1071-03  
**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 007  
 Pay Grade = 423  
 Position = [000271](#)  
 FTE = 1

**BICKEL, SAMANTHA K**  
 County Code = 037  
 Class Code = 0188  
**PERSONNEL TECHNICIAN**  
 III/HR-SES  
 13-1071-02  
**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 006  
 Pay Grade = 419  
 Position = [006007](#)  
 FTE = 1

**KRIAUSKY, NICHOLAS A**  
 County Code = 037  
 Class Code = 2109  
**SYSTEM PROJECT  
 CONSULTANT**  
 15-1121-04  
**COMPUTER SYSTEMS  
 ANALYST**  
 Payband = 009  
 Pay Grade = 025  
 Position = [007089](#)  
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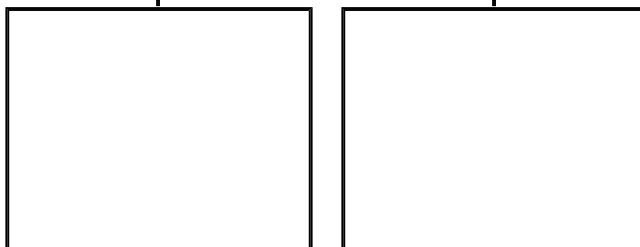
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 County Code = 037  
 Class Code = 0190  
**HUMAN RESOURCE  
 SPECIALIST-HR-SES**  
 13-1071-03  
**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 007  
 Pay Grade = 423  
 Position = [035996](#)  
 FTE = 1

**MCCLINTON, JAQUANNA S**  
 County Code = 037  
 Class Code = 0188  
**PERSONNEL TECHNICIAN**  
 III/HR-SES  
 13-1071-02  
**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 006  
 Pay Grade = 419  
 Position = [053223](#)  
 FTE = 1

**CRUM, BRITTANEY M**  
 County Code = 037  
 Class Code = 0190  
**HUMAN RESOURCE  
 SPECIALIST/HR-SES**  
 13-1071-03  
**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 007  
 Pay Grade = 423  
 Position = [080609](#)  
 FTE = 1

**DUNLAP, ROBIN D**  
 County Code = 037  
 Class Code = 2107  
**SYSTEMS PROJECT ANALYST -  
 SES**  
 15-1121-03  
**COMPUTER SYSTEMS  
 ANALYST**  
 Payband = 008  
 Pay Grade = 424  
 Position = [080636](#)  
 FTE = 1

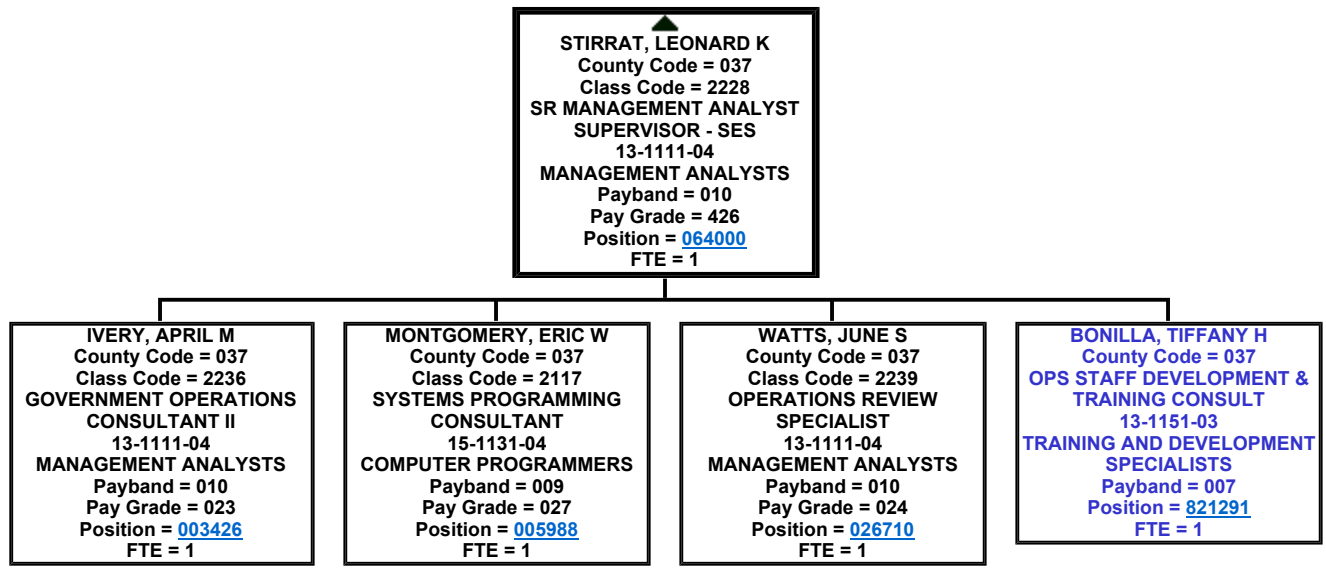
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 County Code = 037  
 Class Code = 0190  
**HUMAN RESOURCE  
 SPECIALIST/HR-SES**  
 13-1071-03  
**HUMAN RESOURCES  
 SPECIALISTS**  
 Payband = 007  
 Pay Grade = 423  
 Position = [083983](#)  
 FTE = 1





VACANT - 086565  
County Code = 037  
Class Code = 0190  
HUMAN RESOURCE  
SPECIALIST-HR/SES  
13-1071-03  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 007  
Pay Grade = 423  
Position = [086565](#)  
FTE = 1

MAHAN, VANCE R/FOUST,  
MICHAEL S  
County Code = 037  
OPS SYSTEM PROJECT  
CONSULTANT  
15-1121-04  
COMPUTER SYSTEMS  
ANALYST  
Payband = 009  
Position = [821313](#)  
FTE = 1



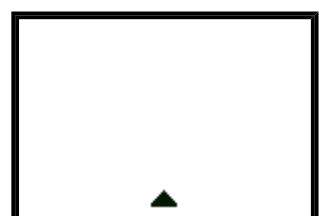
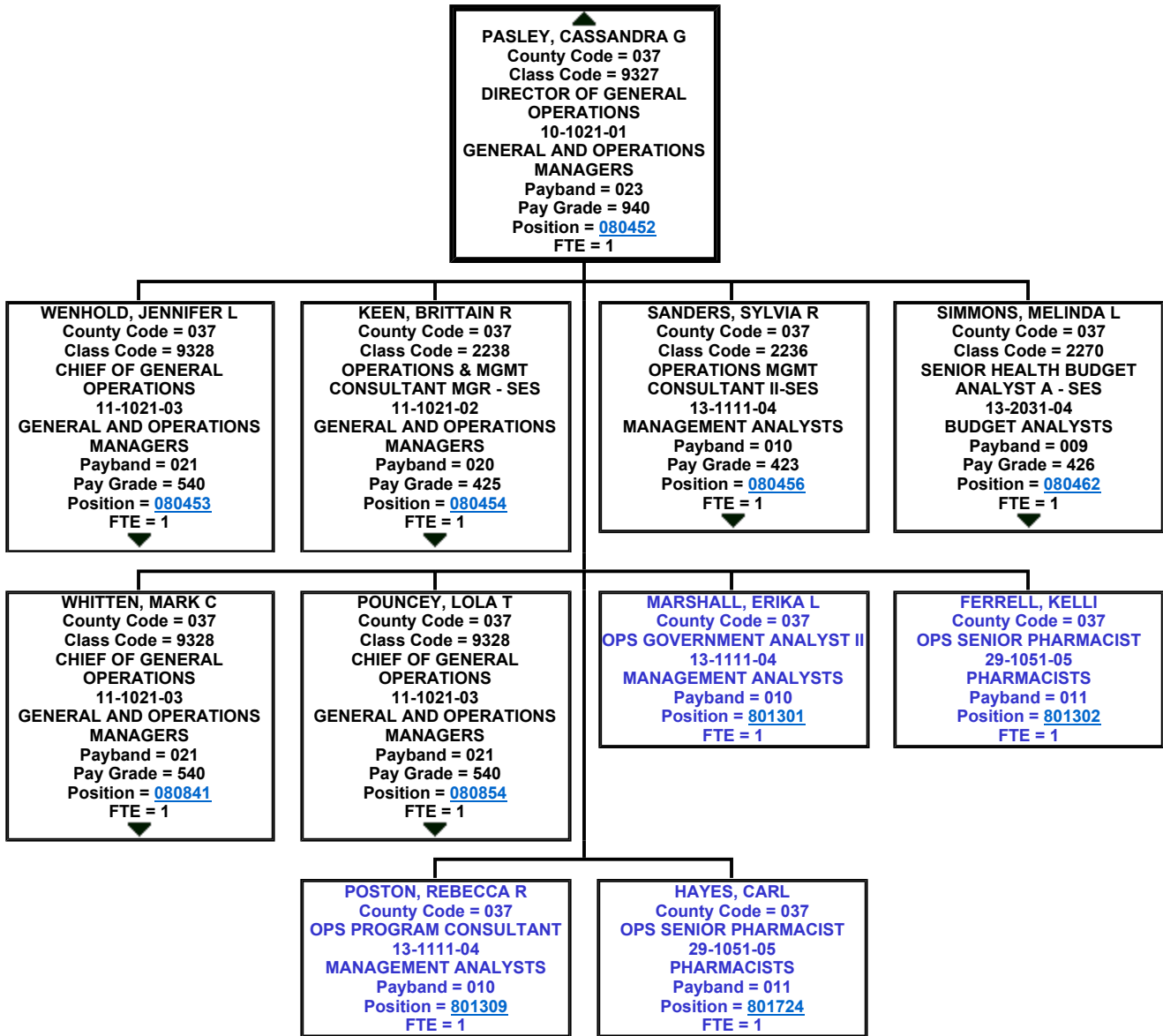


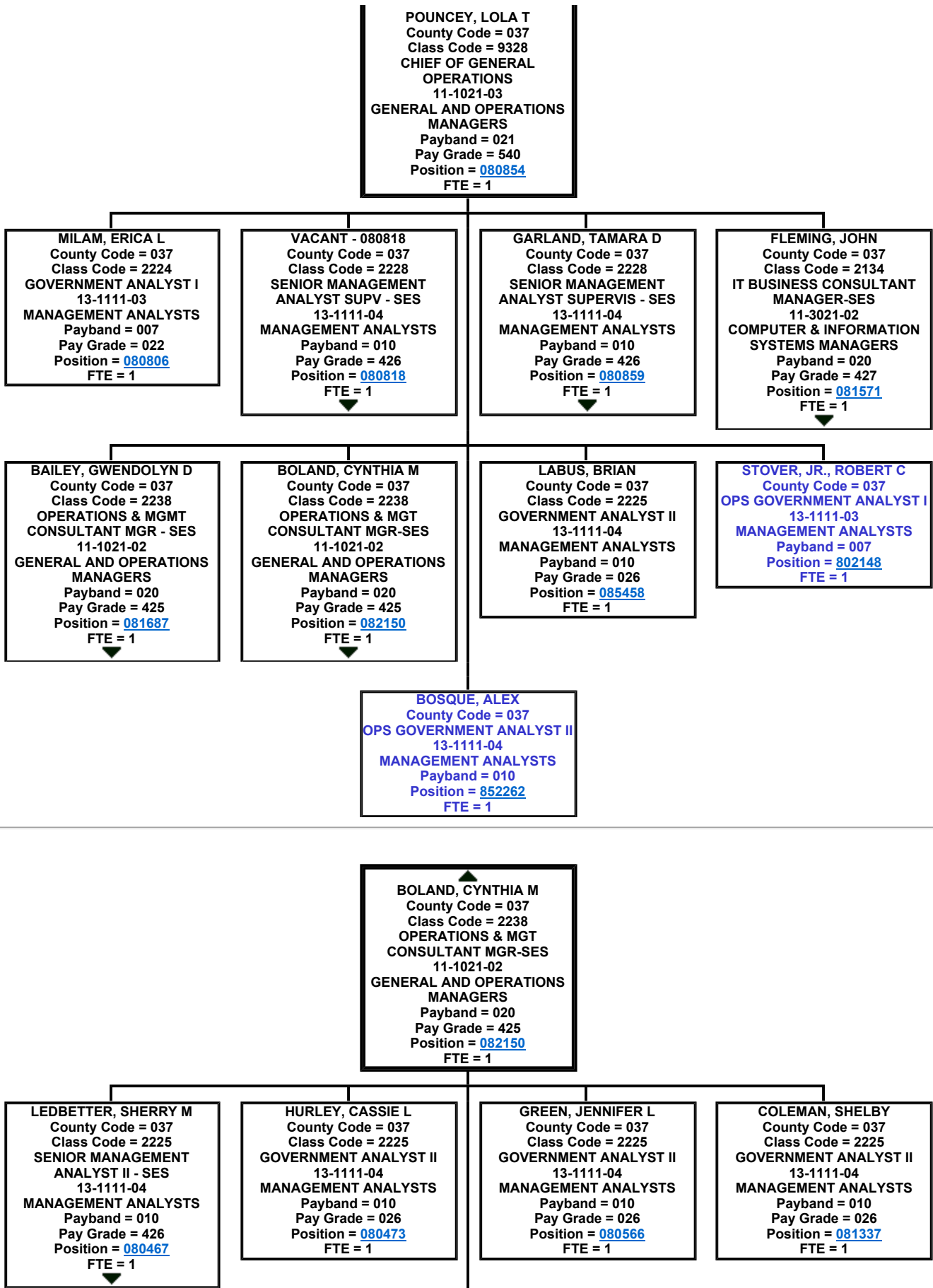
# Florida Department of Health

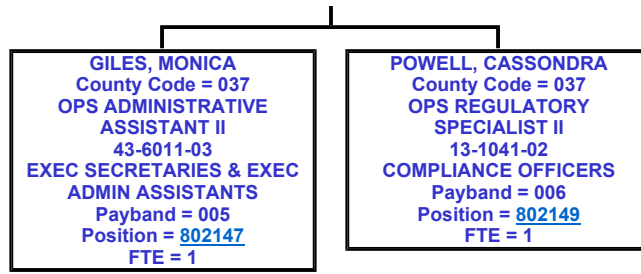
## Division of Medical Quality Assurance - MQA

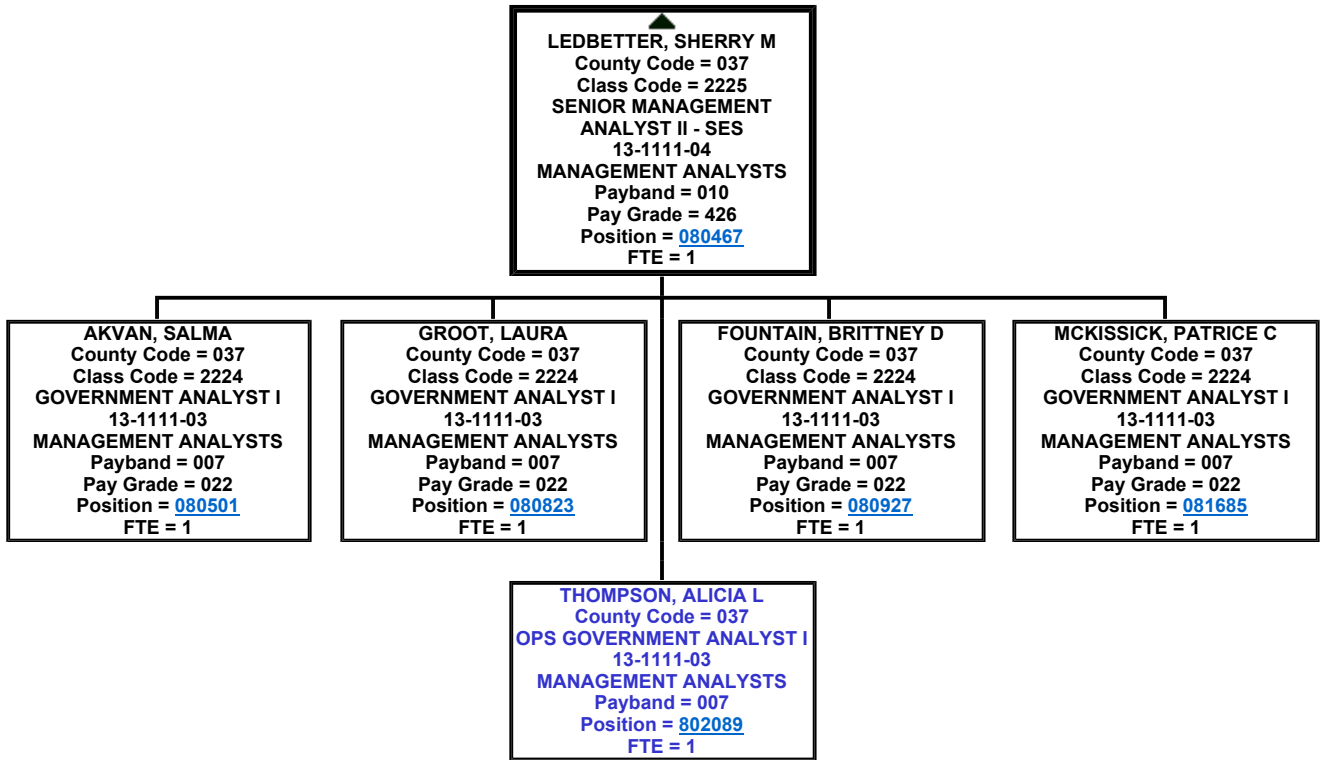
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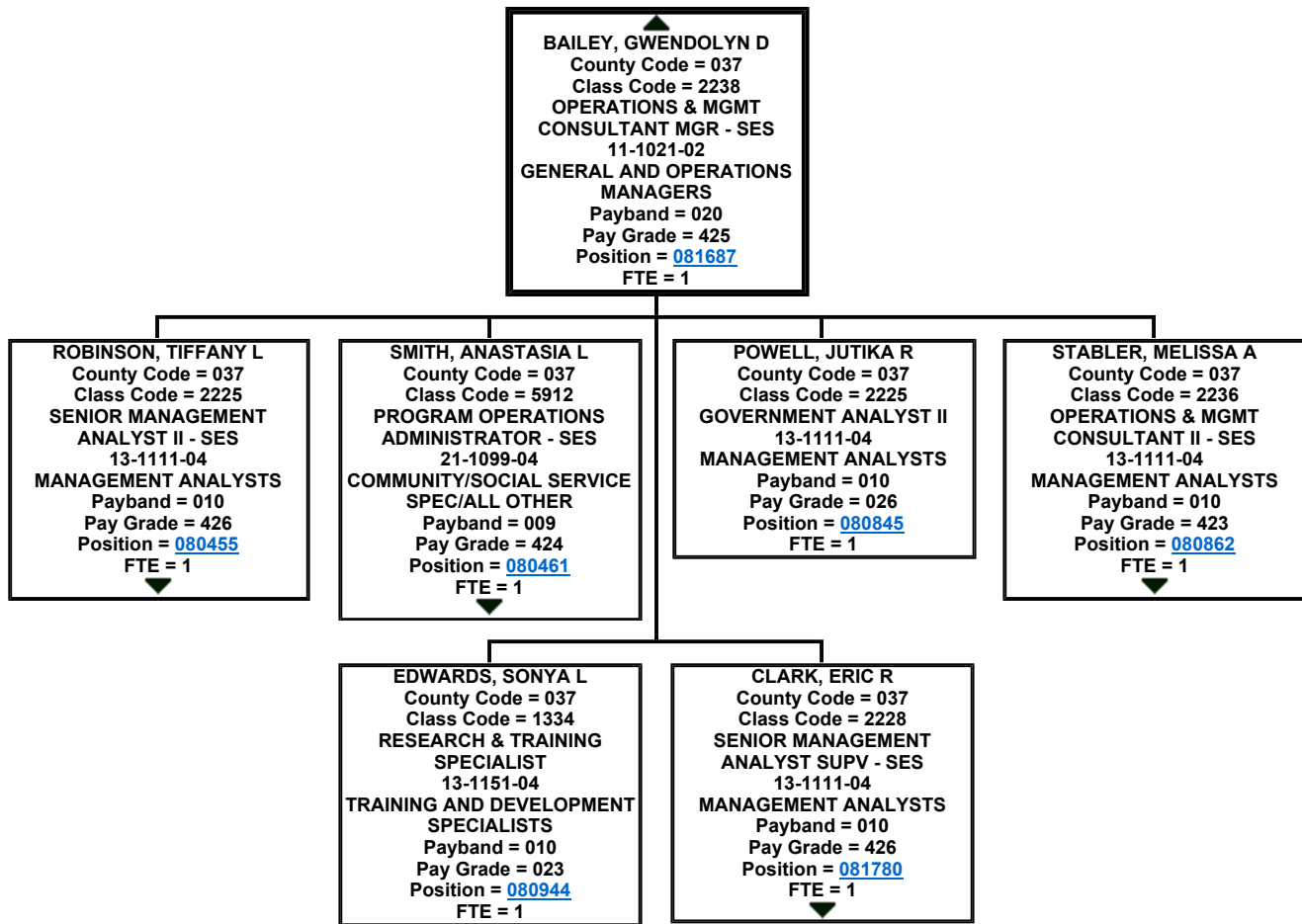
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



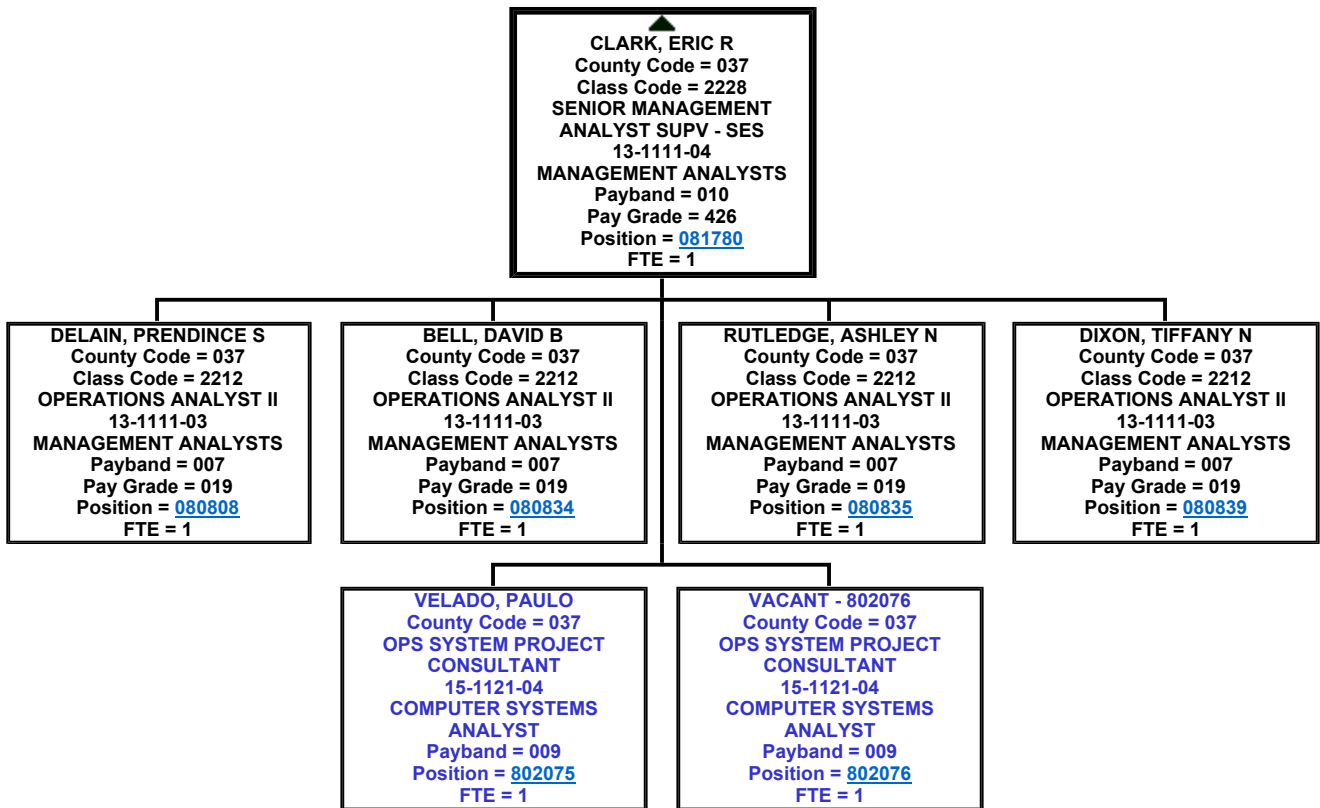


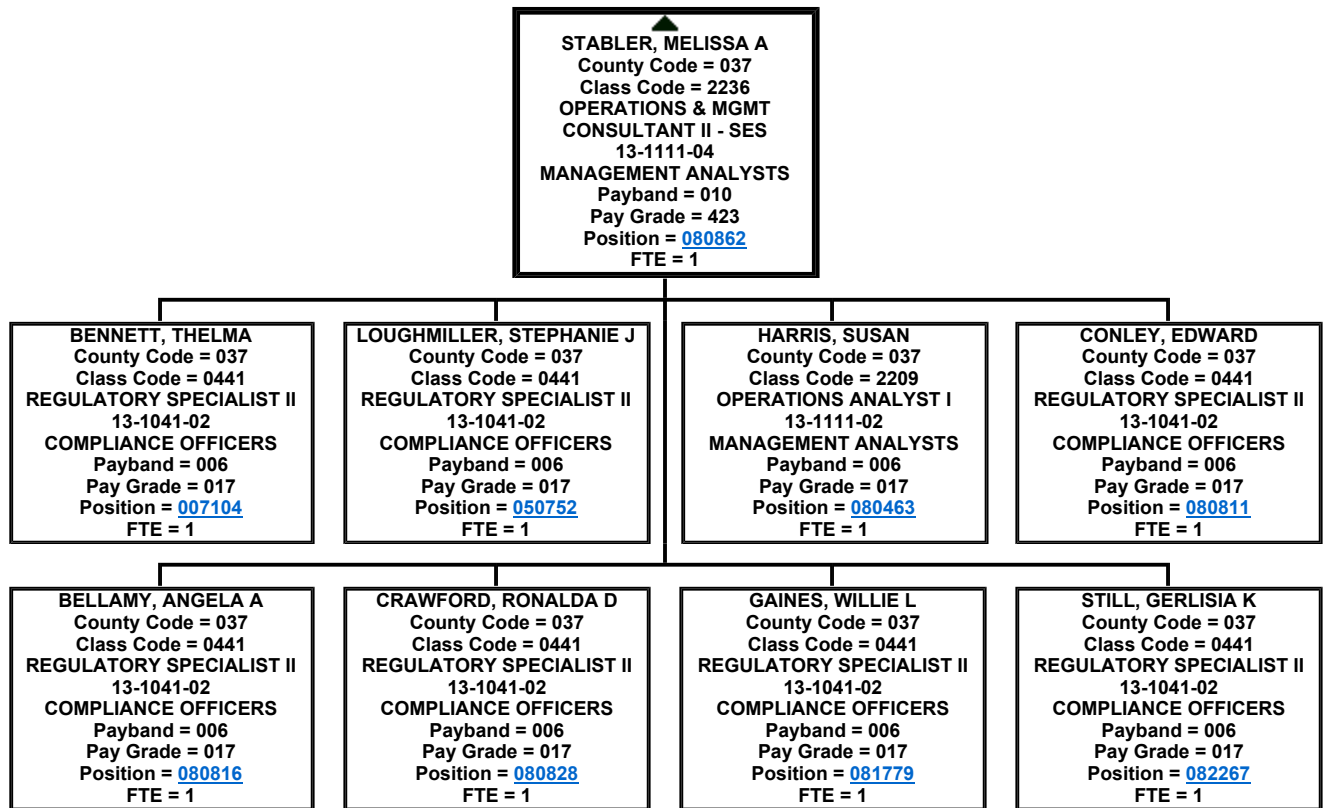


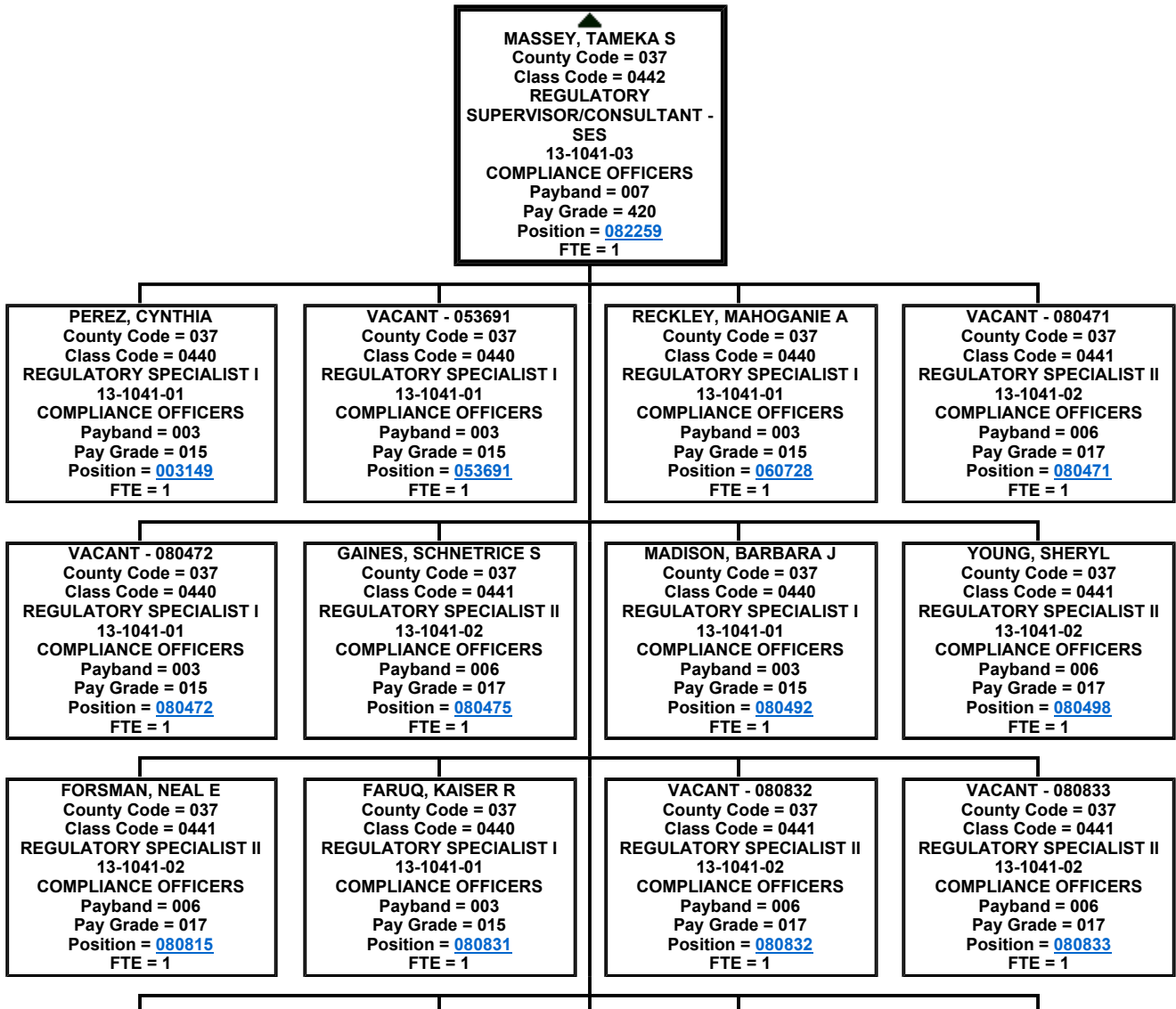
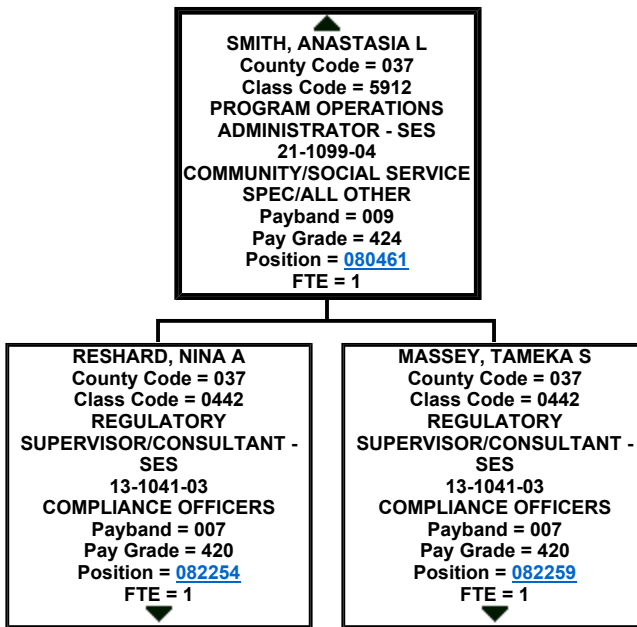


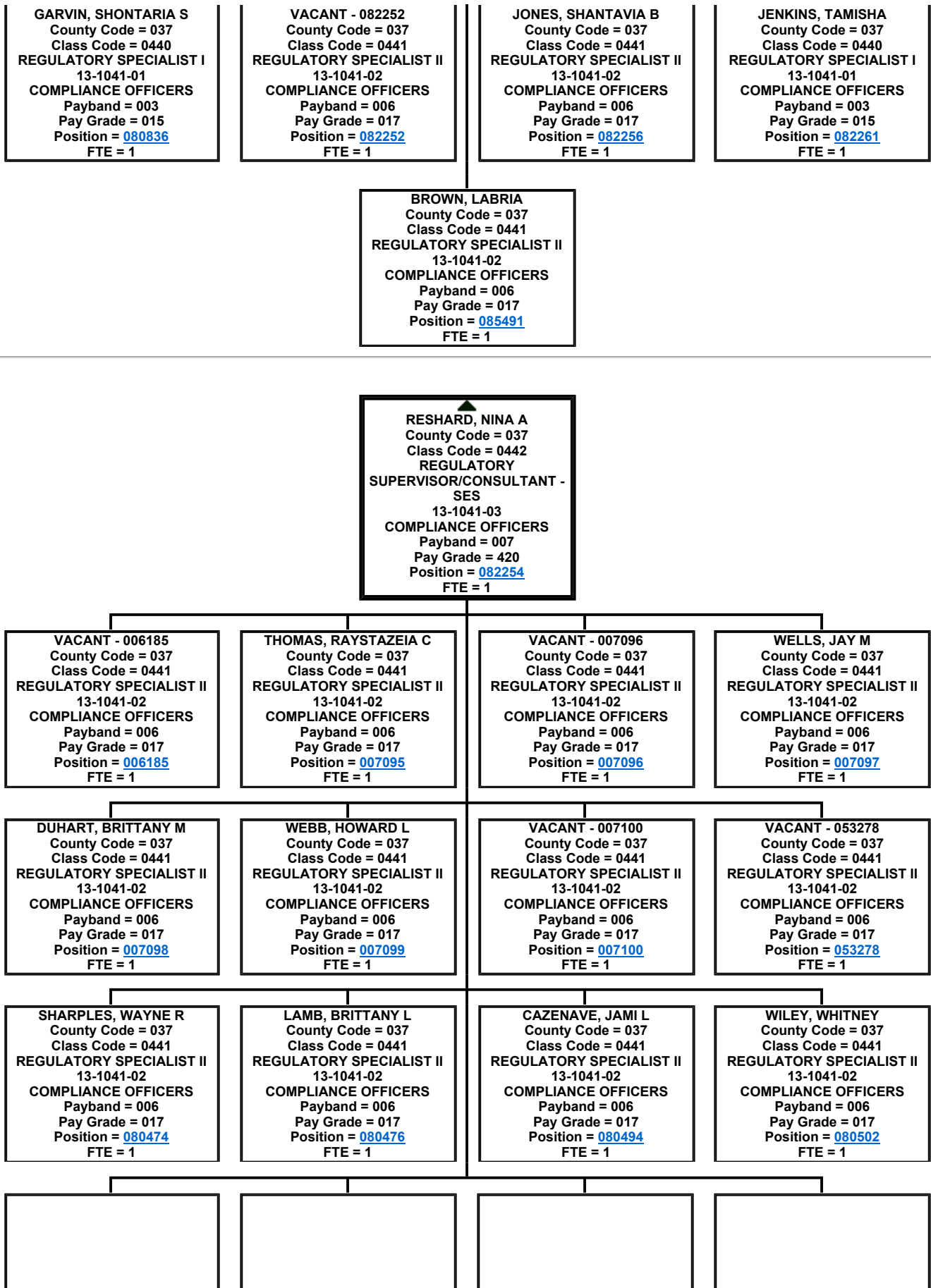










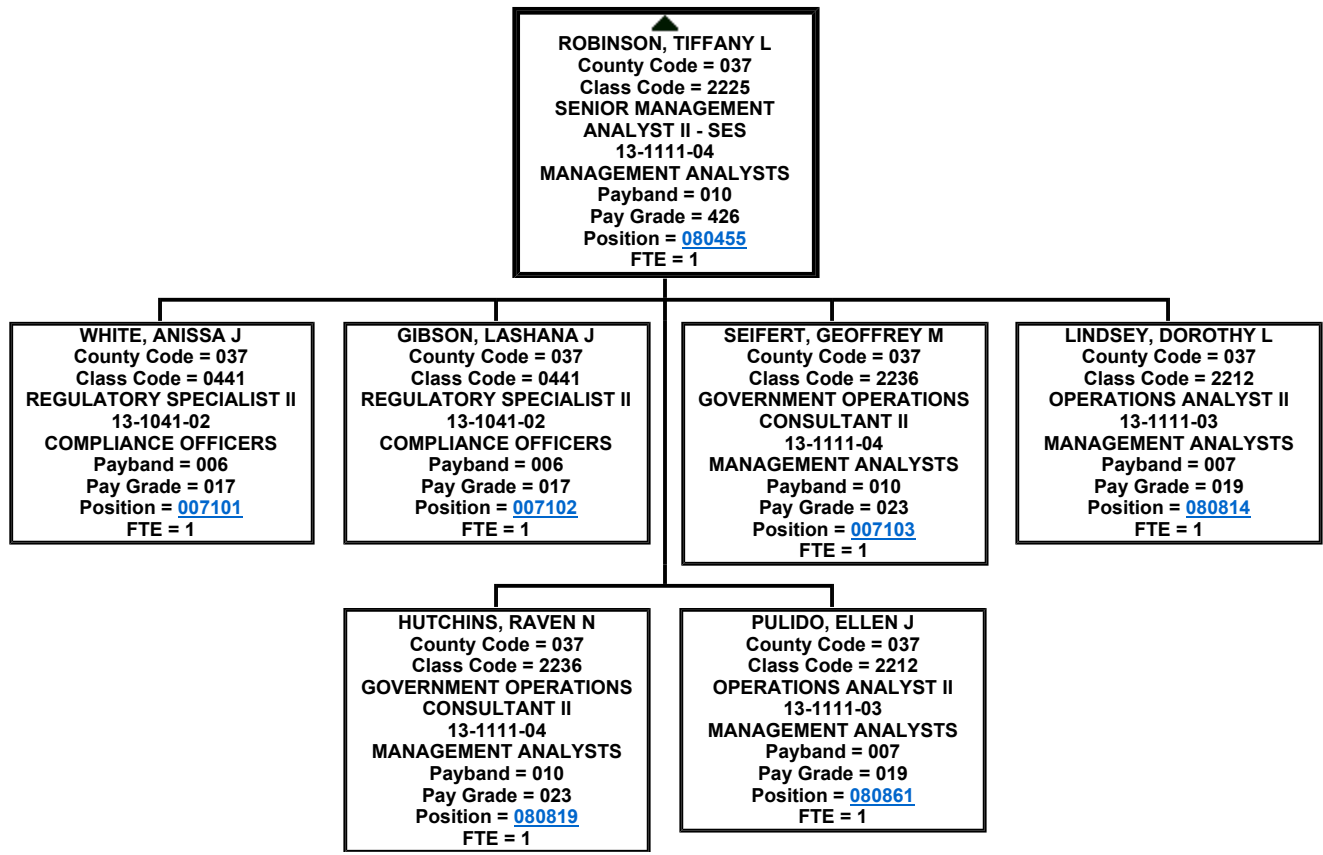


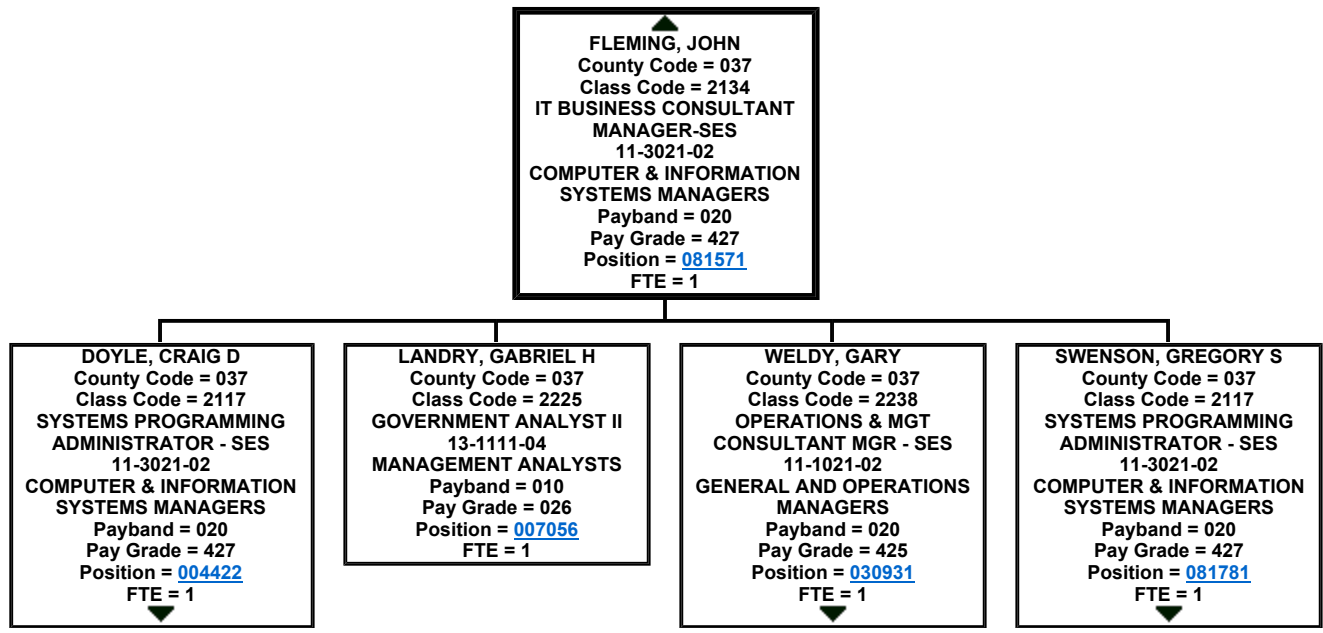
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Class Code = 0441  
REGULATORY SPECIALIST II  
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COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080540](#)  
FTE = 1

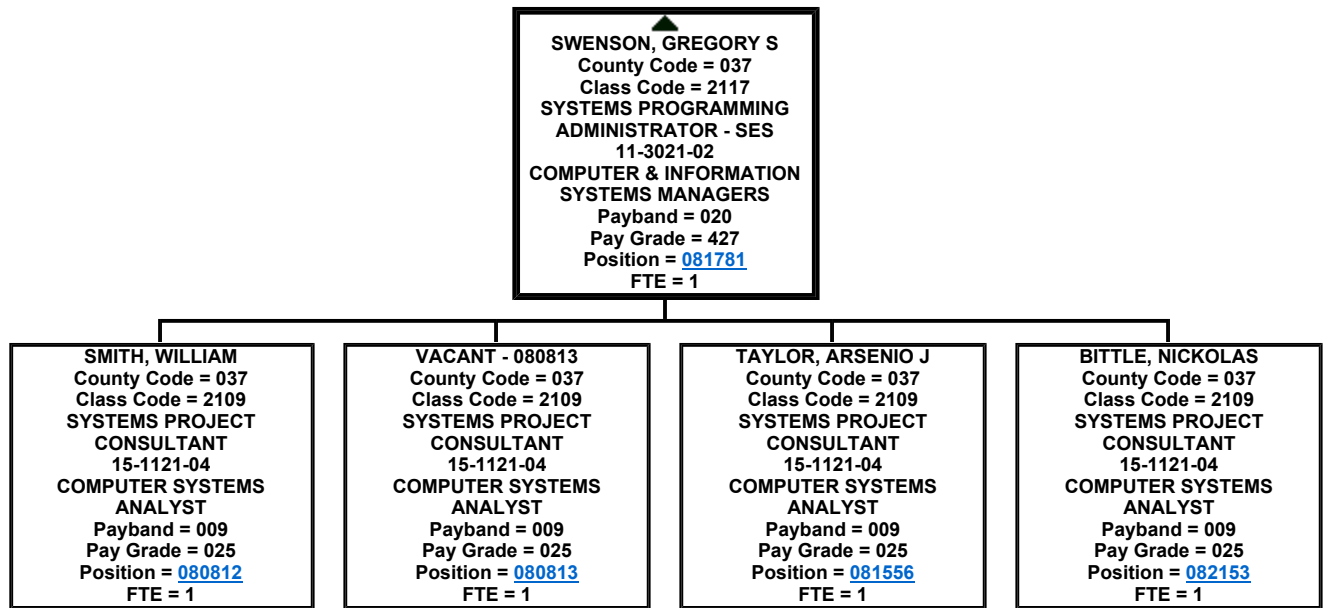
HUFF, LAUREN  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080837](#)  
FTE = 1

MILLER, LINDA  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [082253](#)  
FTE = 1

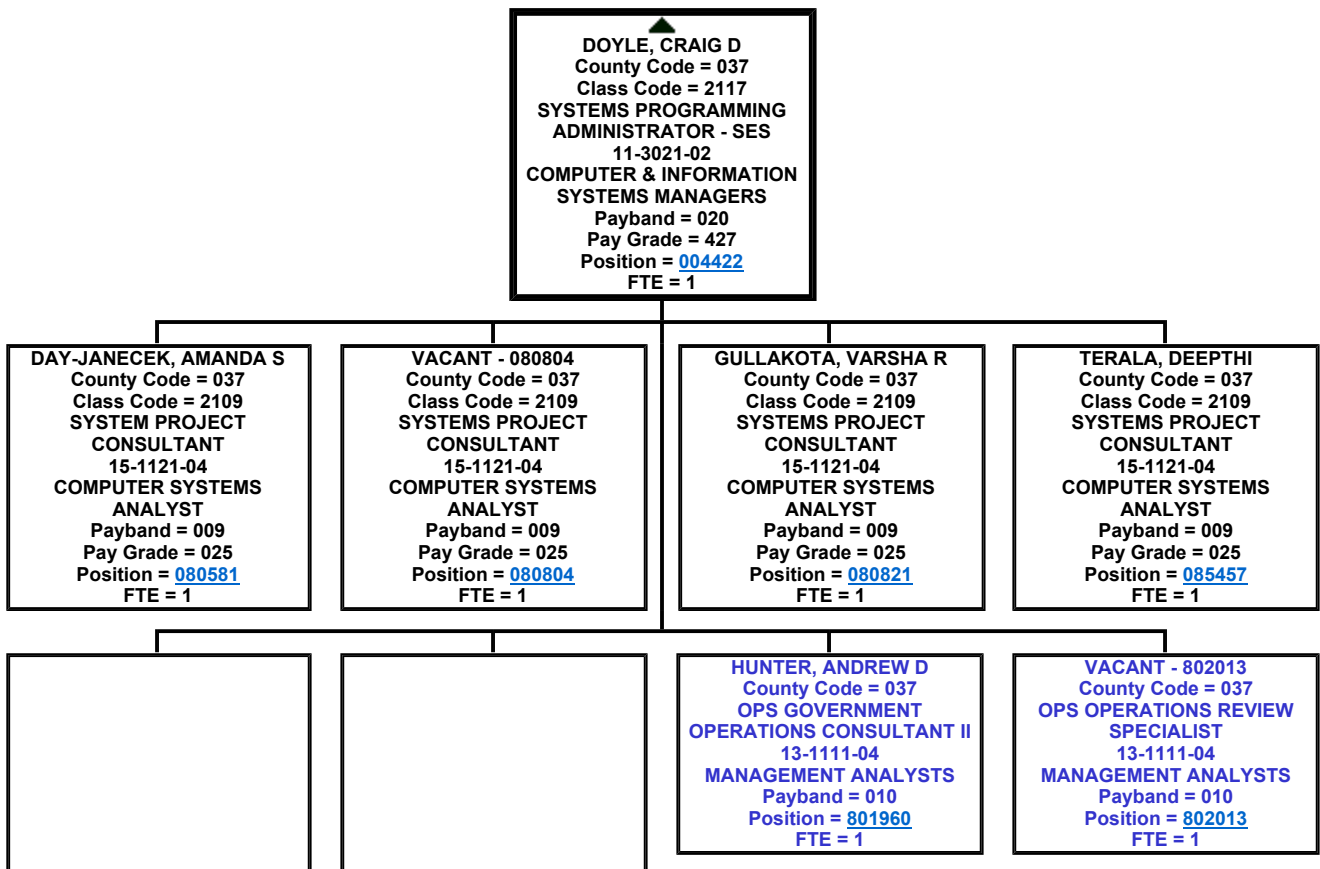
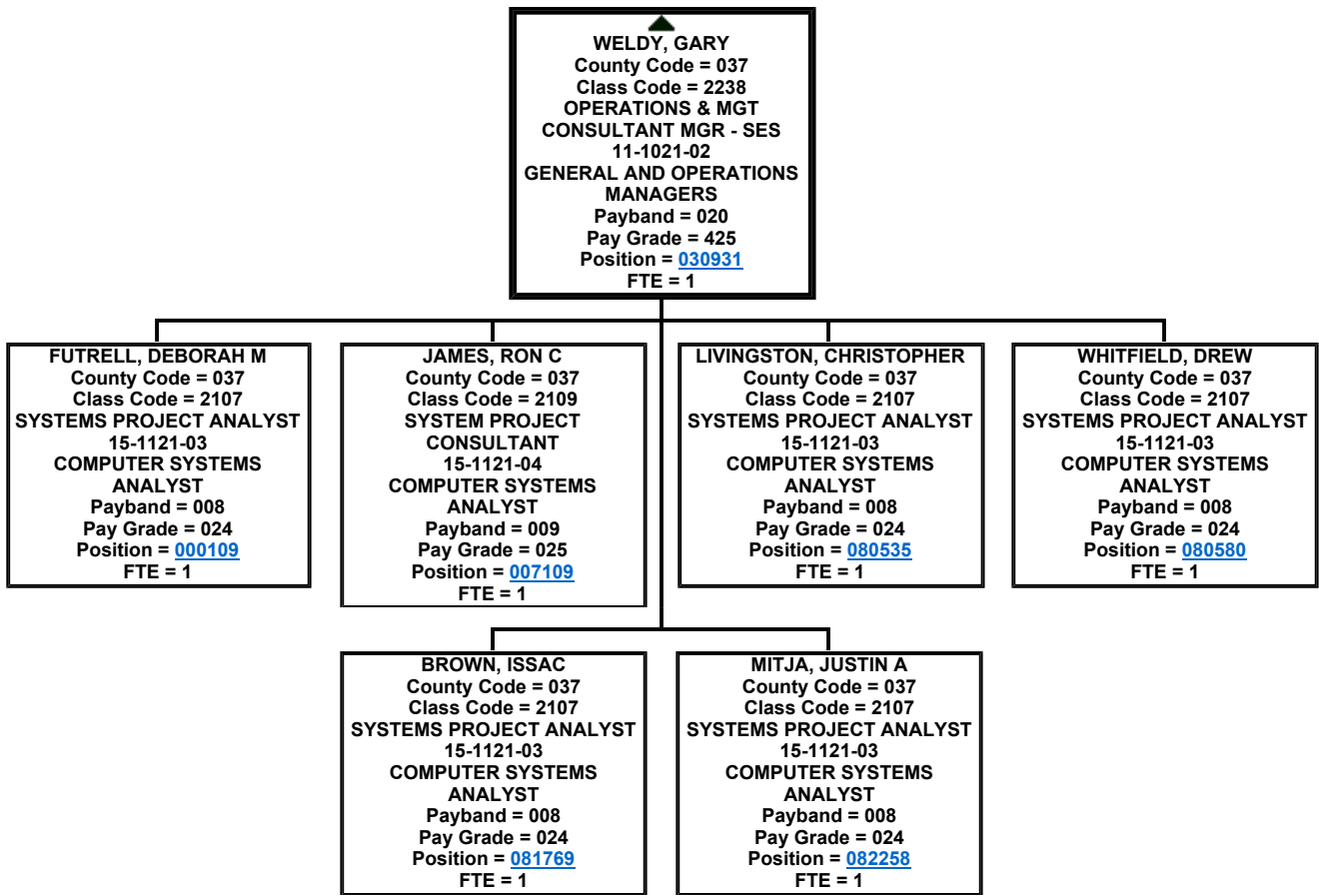
BATES, BETTY J  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [082255](#)  
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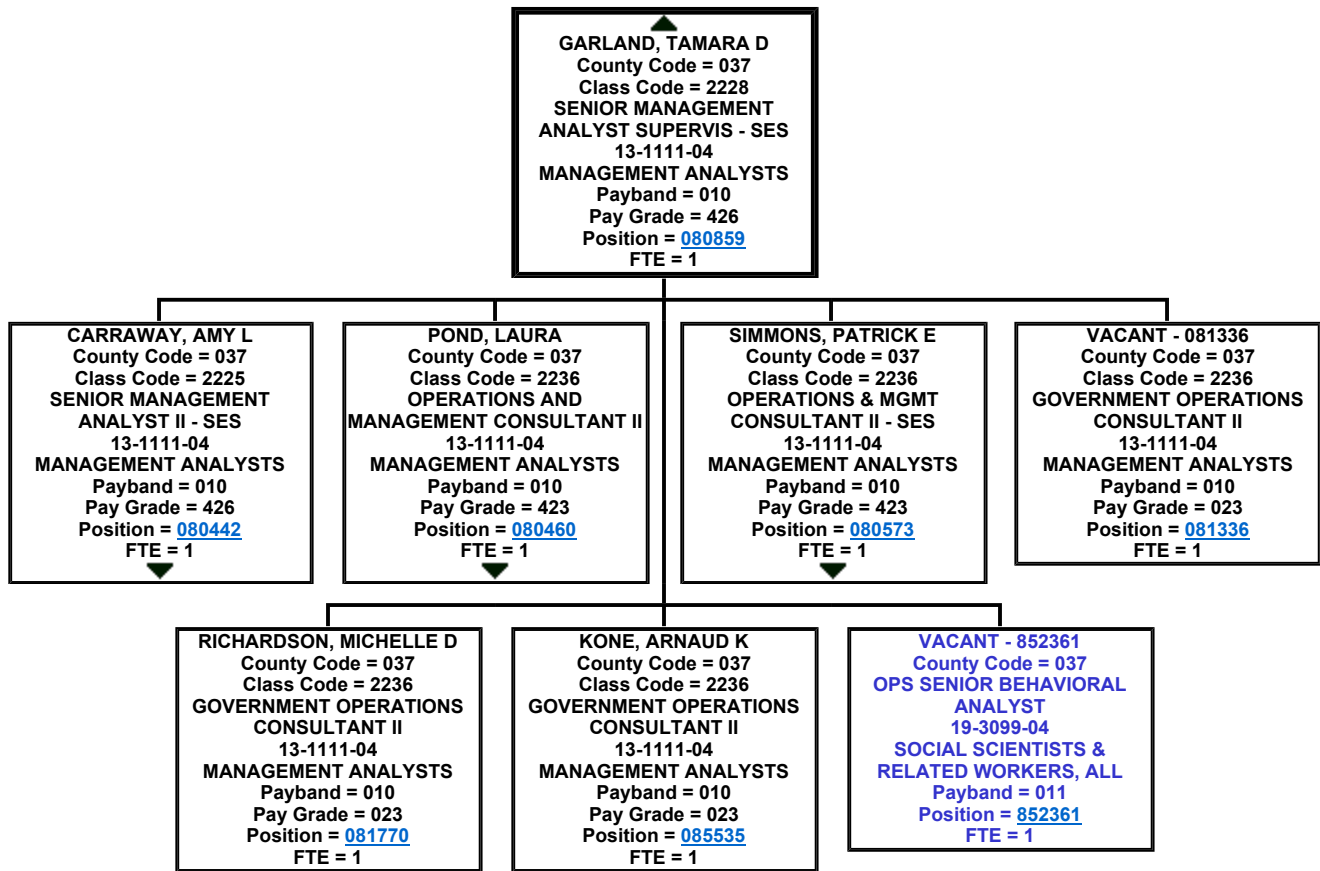


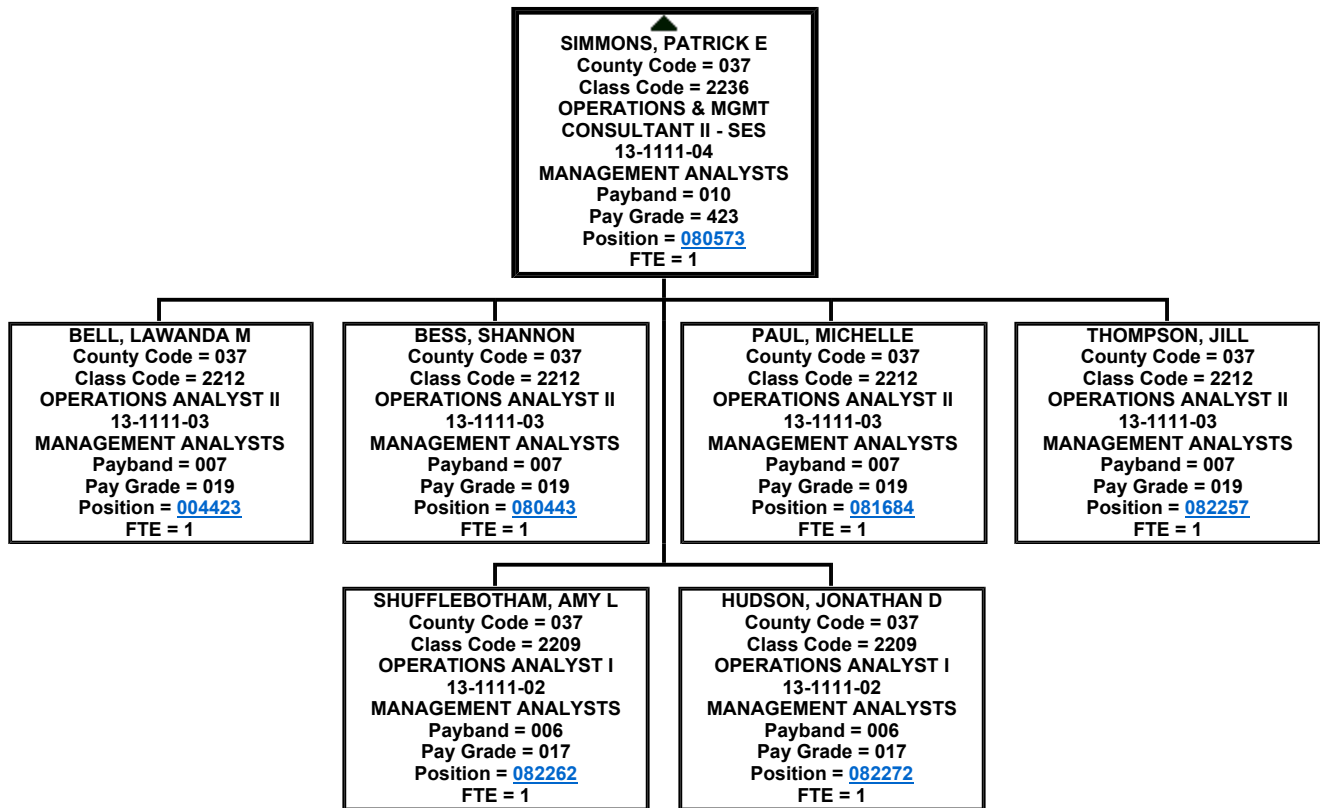


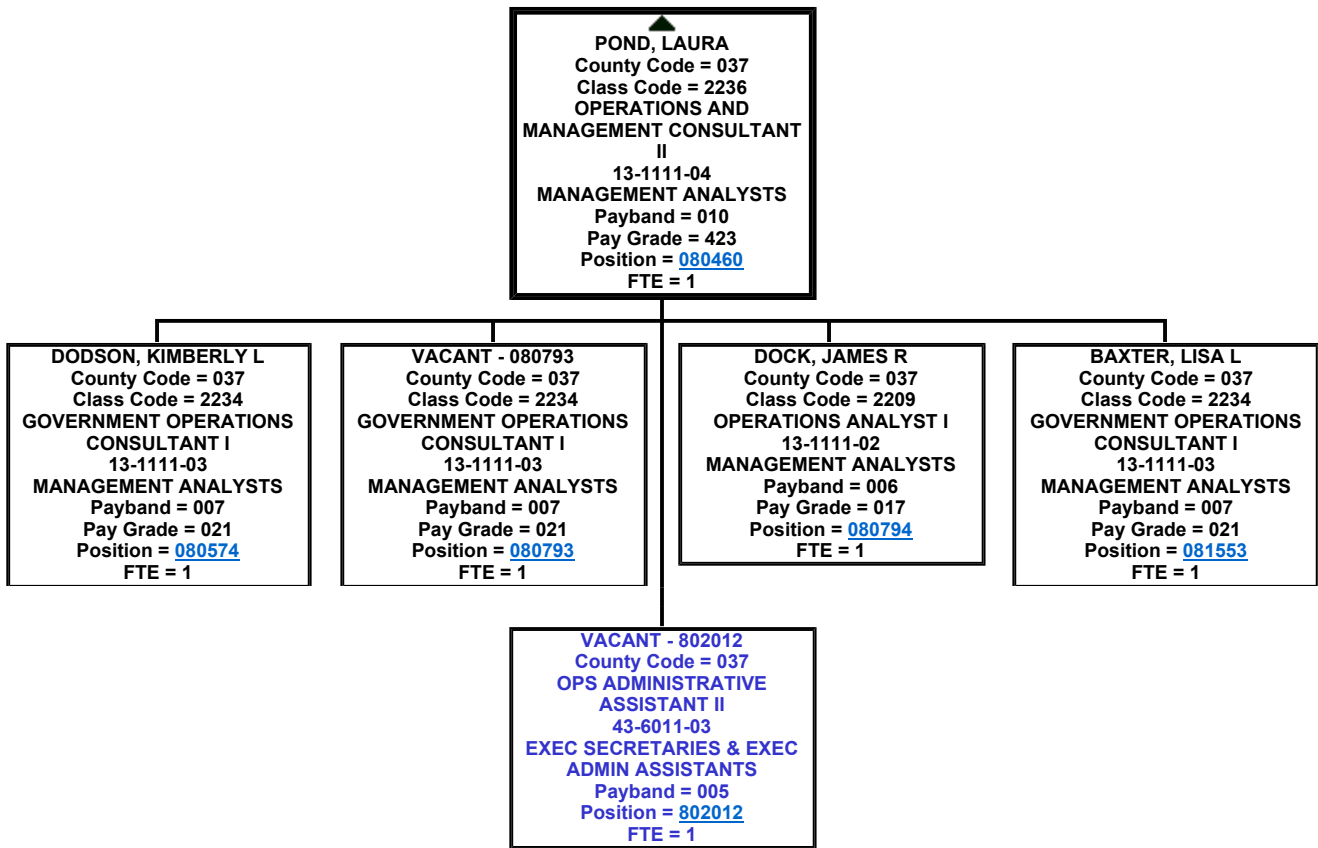
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County Code = 037  
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CONSULTANT  
15-1121-04  
COMPUTER SYSTEMS  
ANALYST  
Payband = 009  
Position = [801904](#)  
FTE = 1

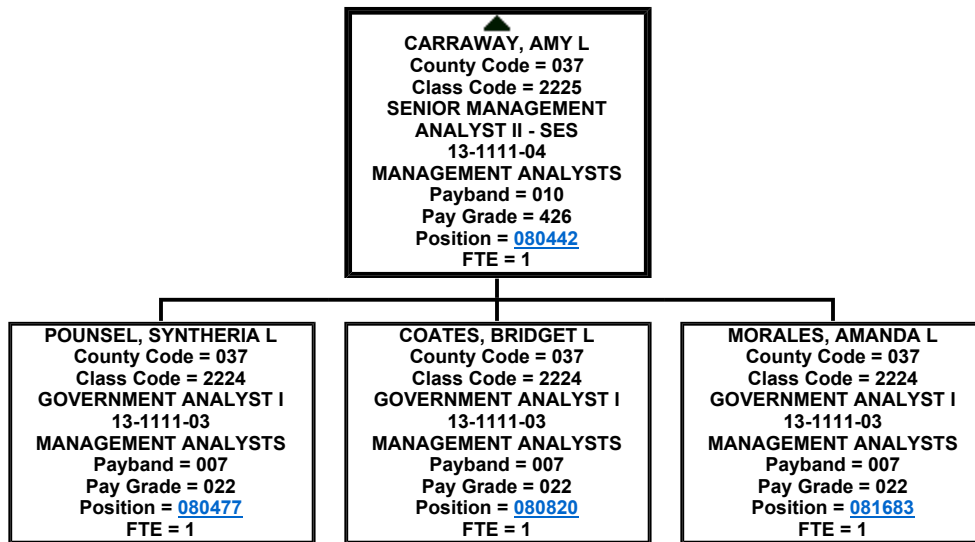
KARPP, LAINEY S  
County Code = 037  
OPS SYSTEM PROJECT  
CONSULTANT  
15-1121-04  
COMPUTER SYSTEMS  
ANALYST  
Payband = 009  
Position = [801959](#)  
FTE = 1

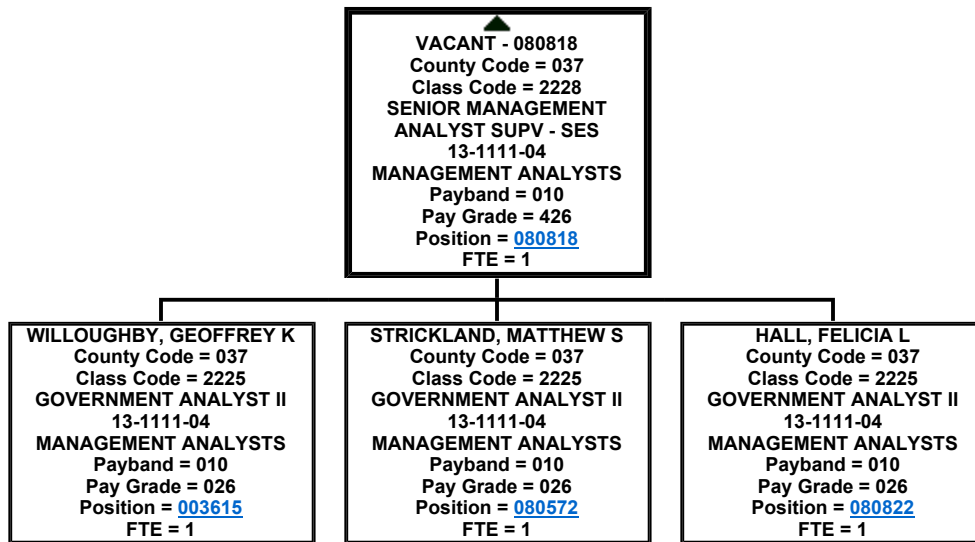
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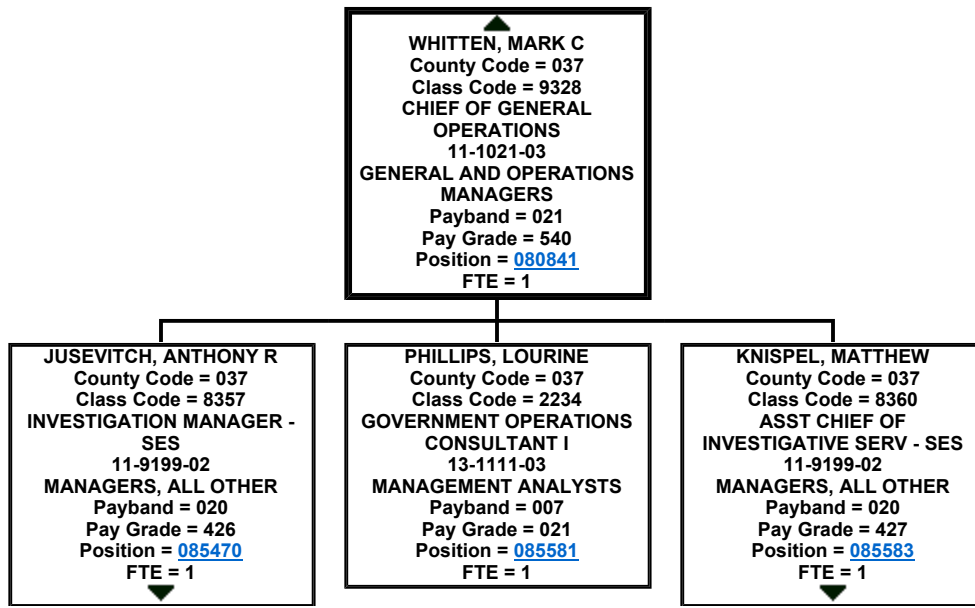




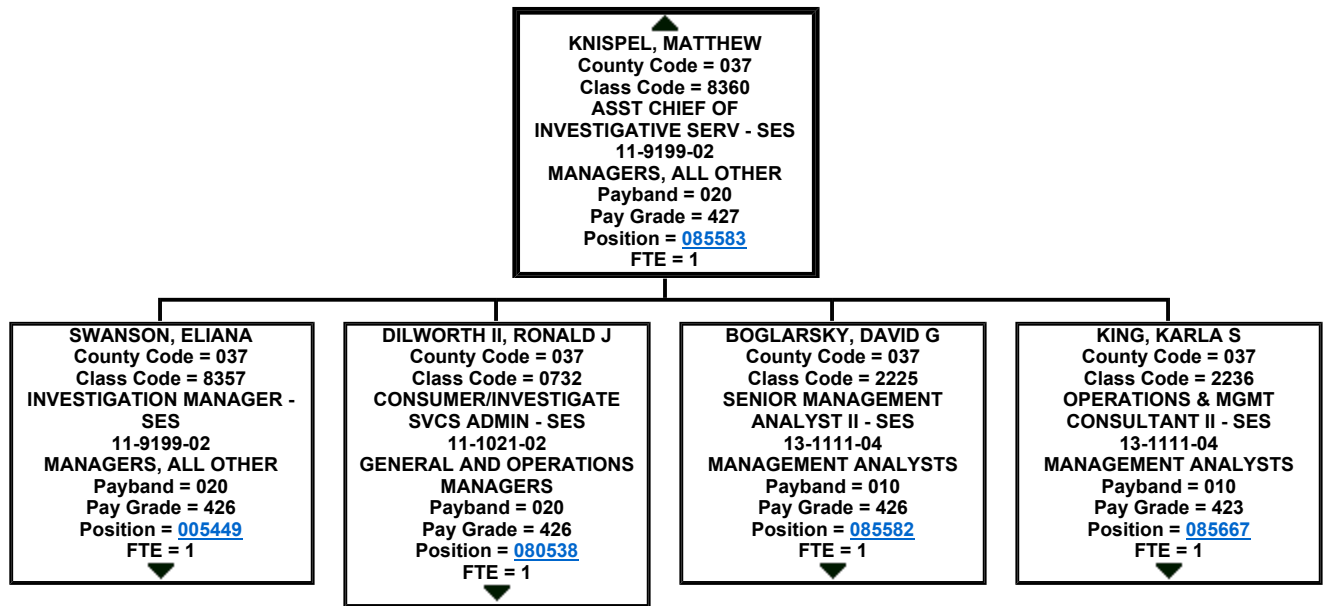


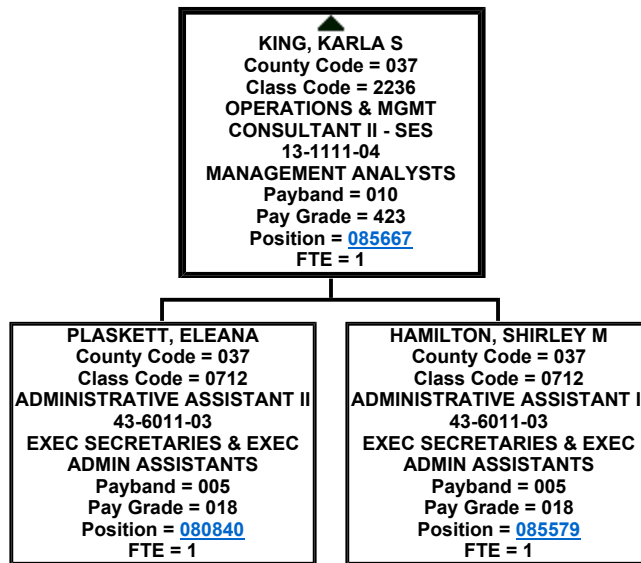


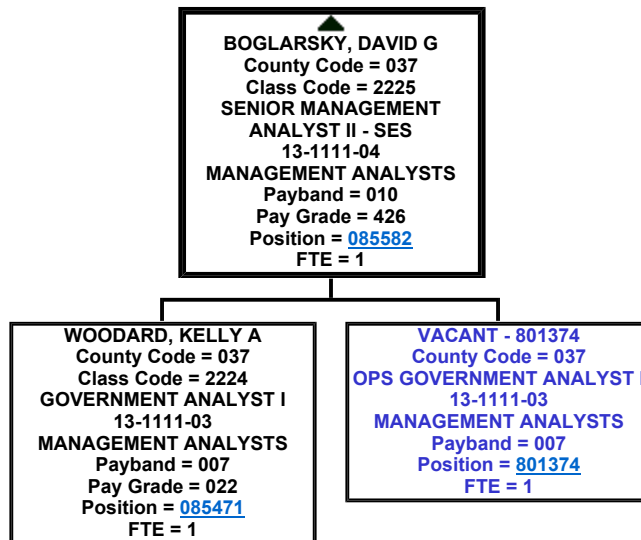


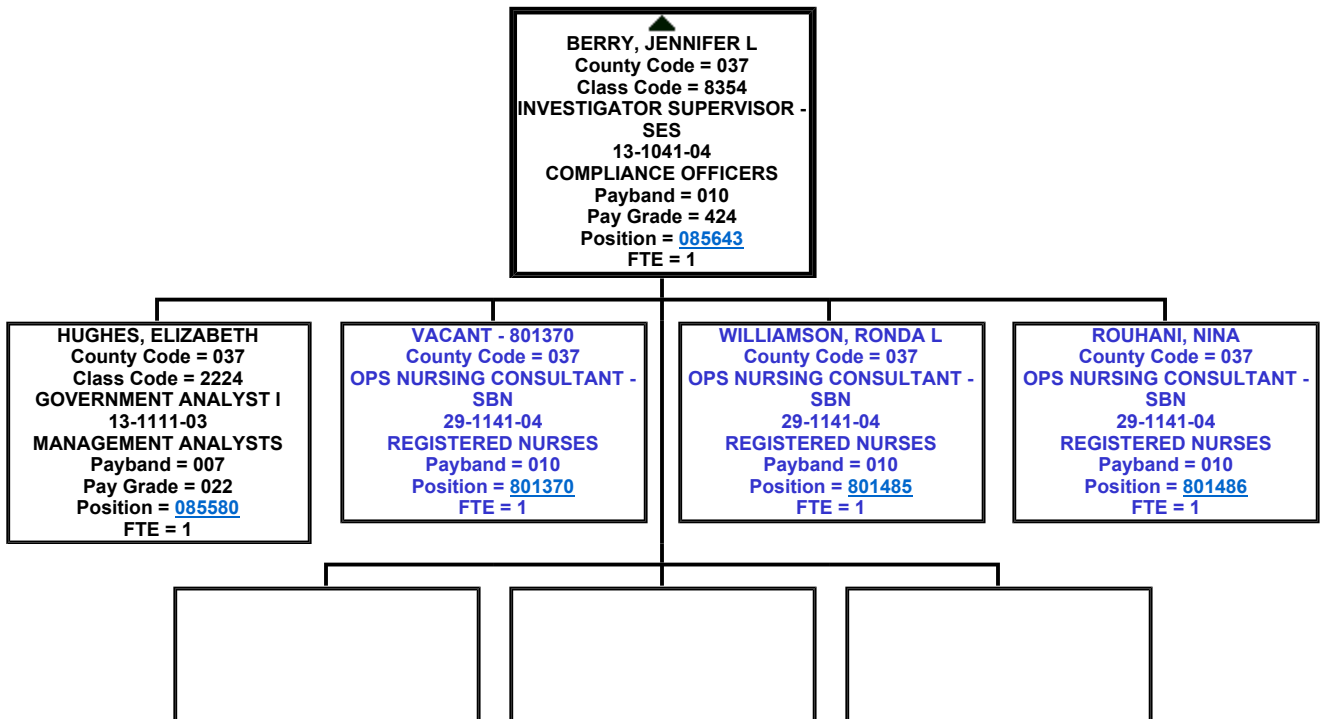
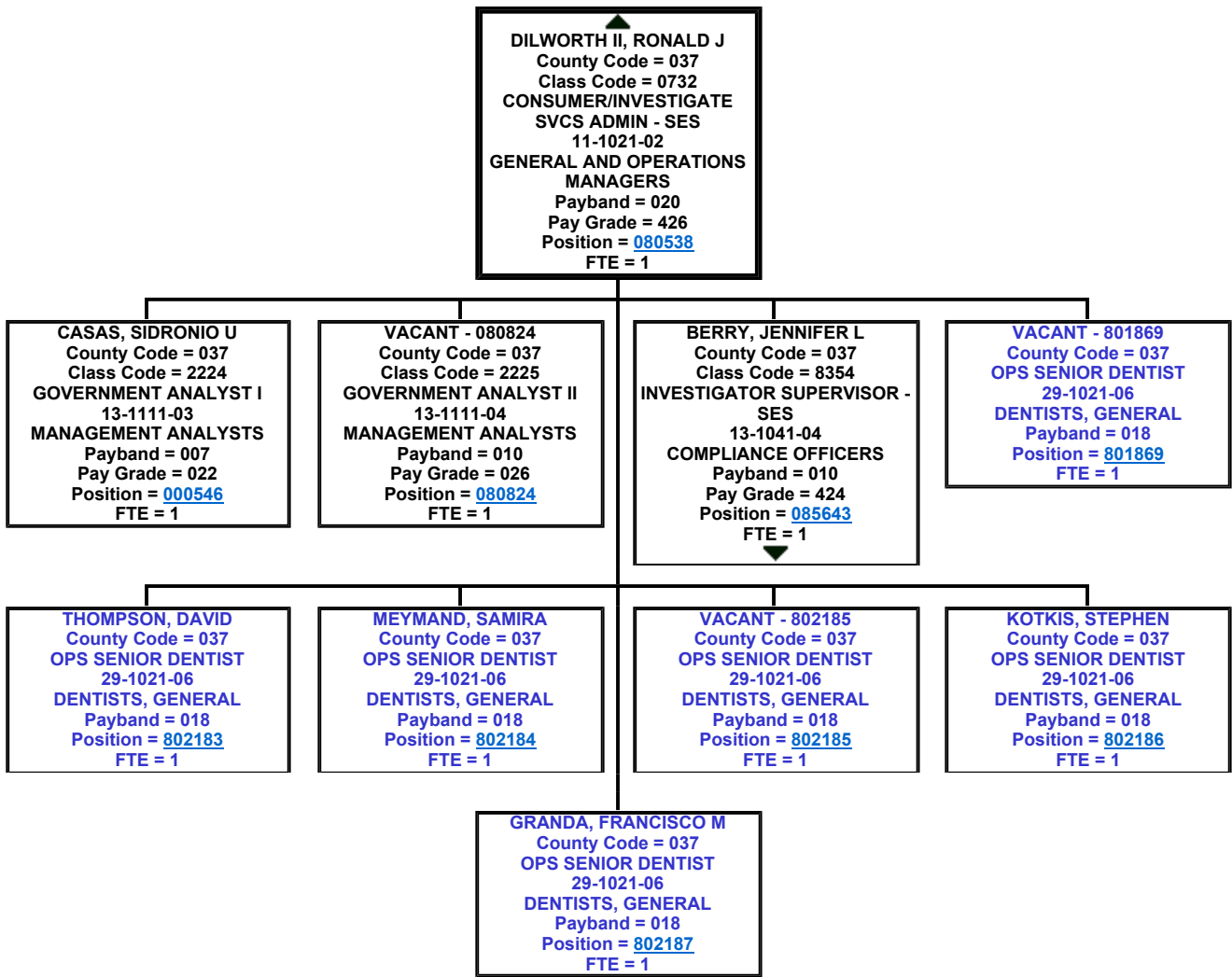










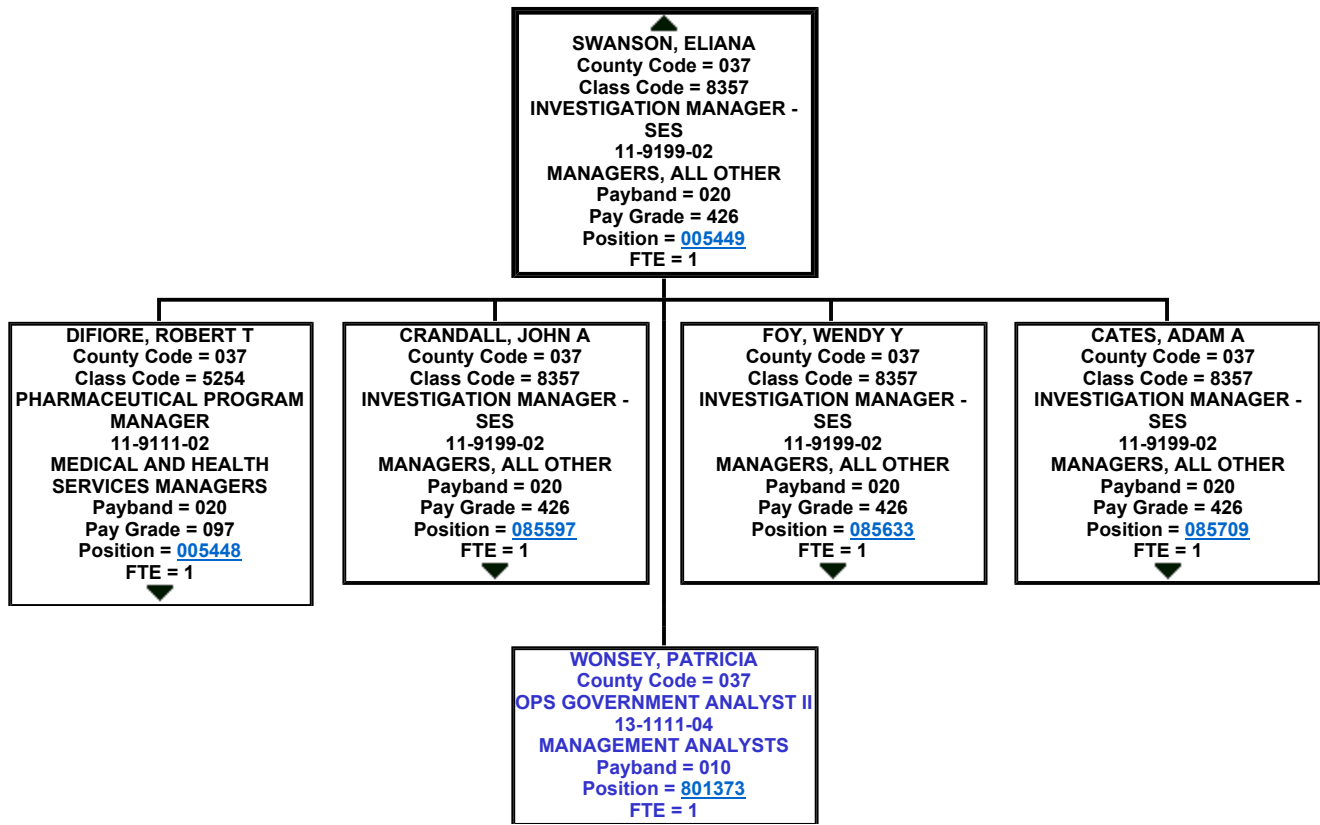


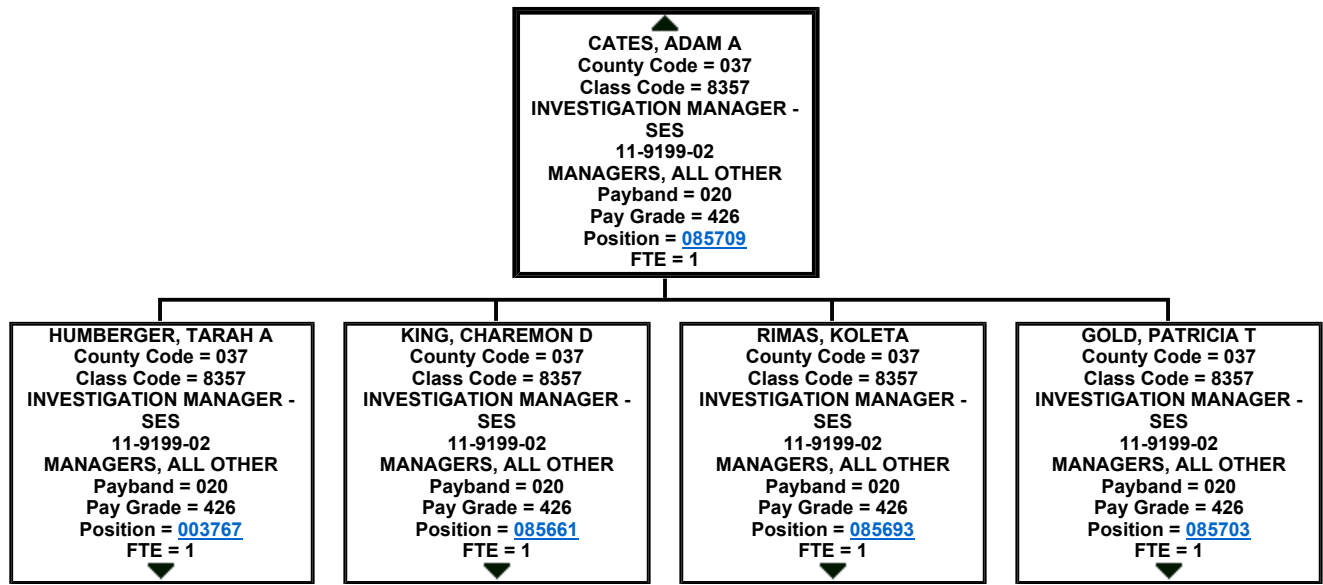
TAYLOR, NICOLE M  
County Code = 037  
OPS NURSING CONSULTANT -  
SBN  
29-1141-04  
REGISTERED NURSES  
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Position = 801504  
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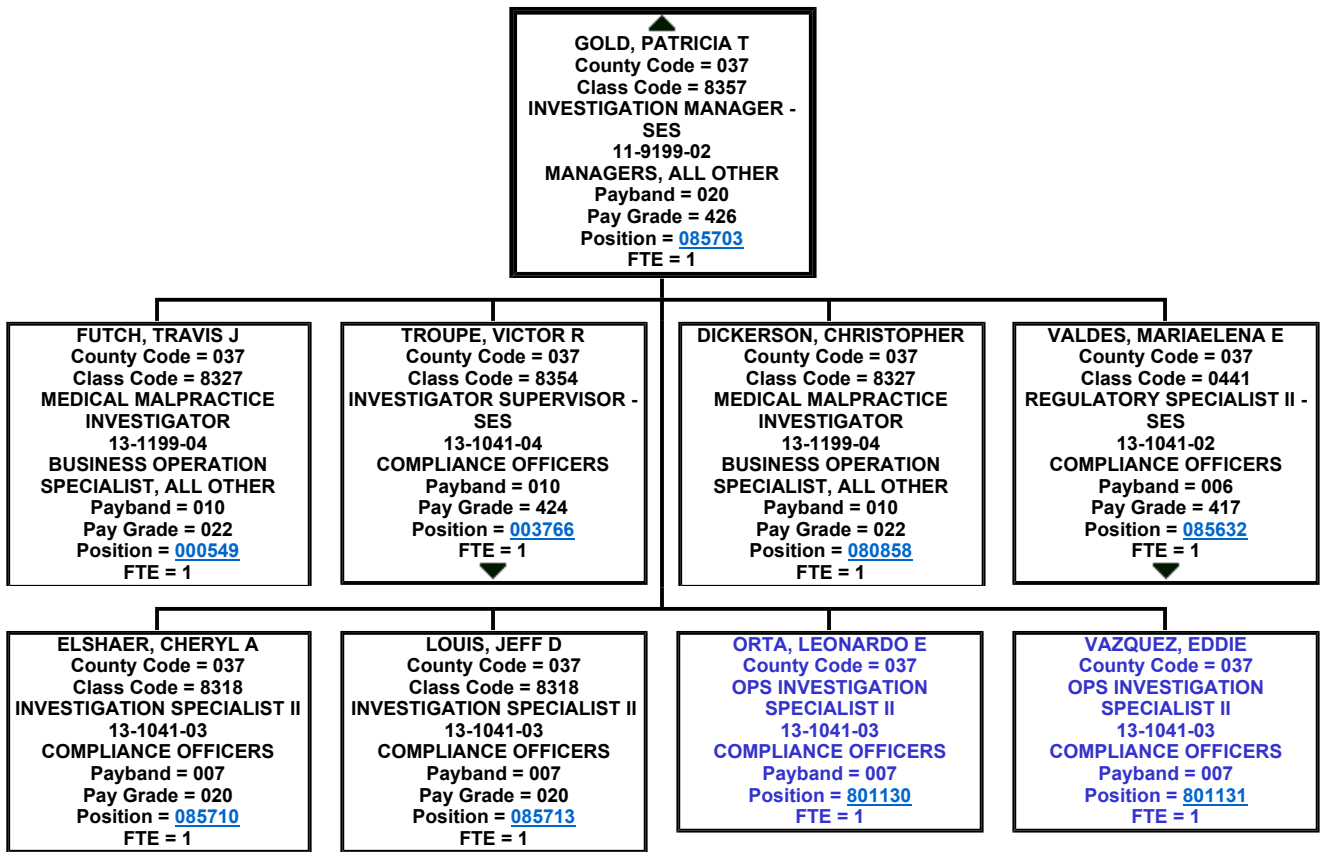
CASTROVINCI, STACEY  
County Code = 037  
OPS NURSING CONSULTANT-  
SBN  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Position = 802021  
FTE = 1

DIXON, CARMEN M  
County Code = 037  
OPS NURSING CONSULTANT-  
SBN  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Position = 802022  
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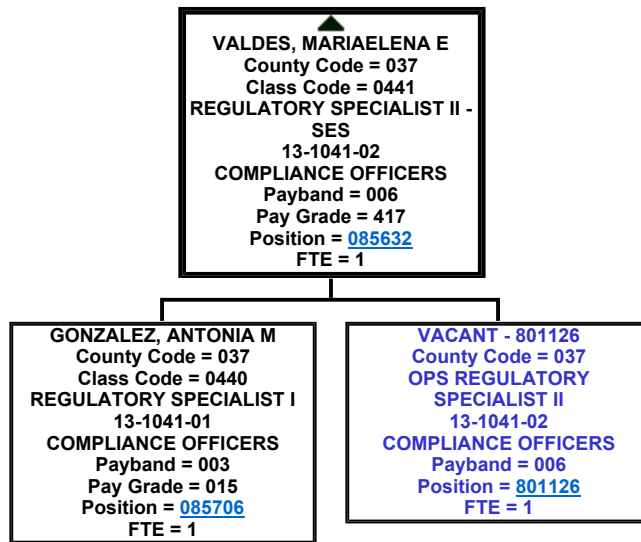
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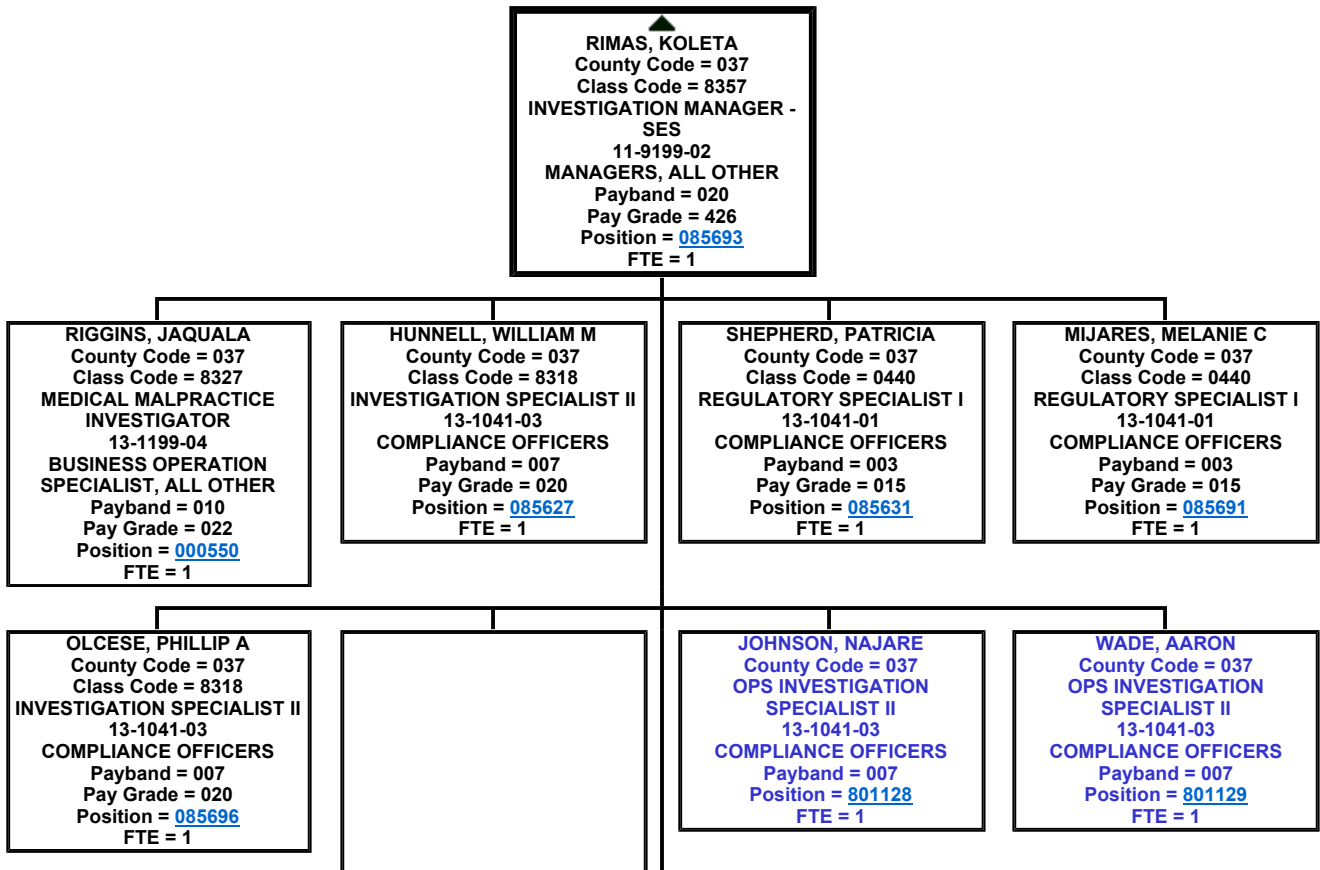
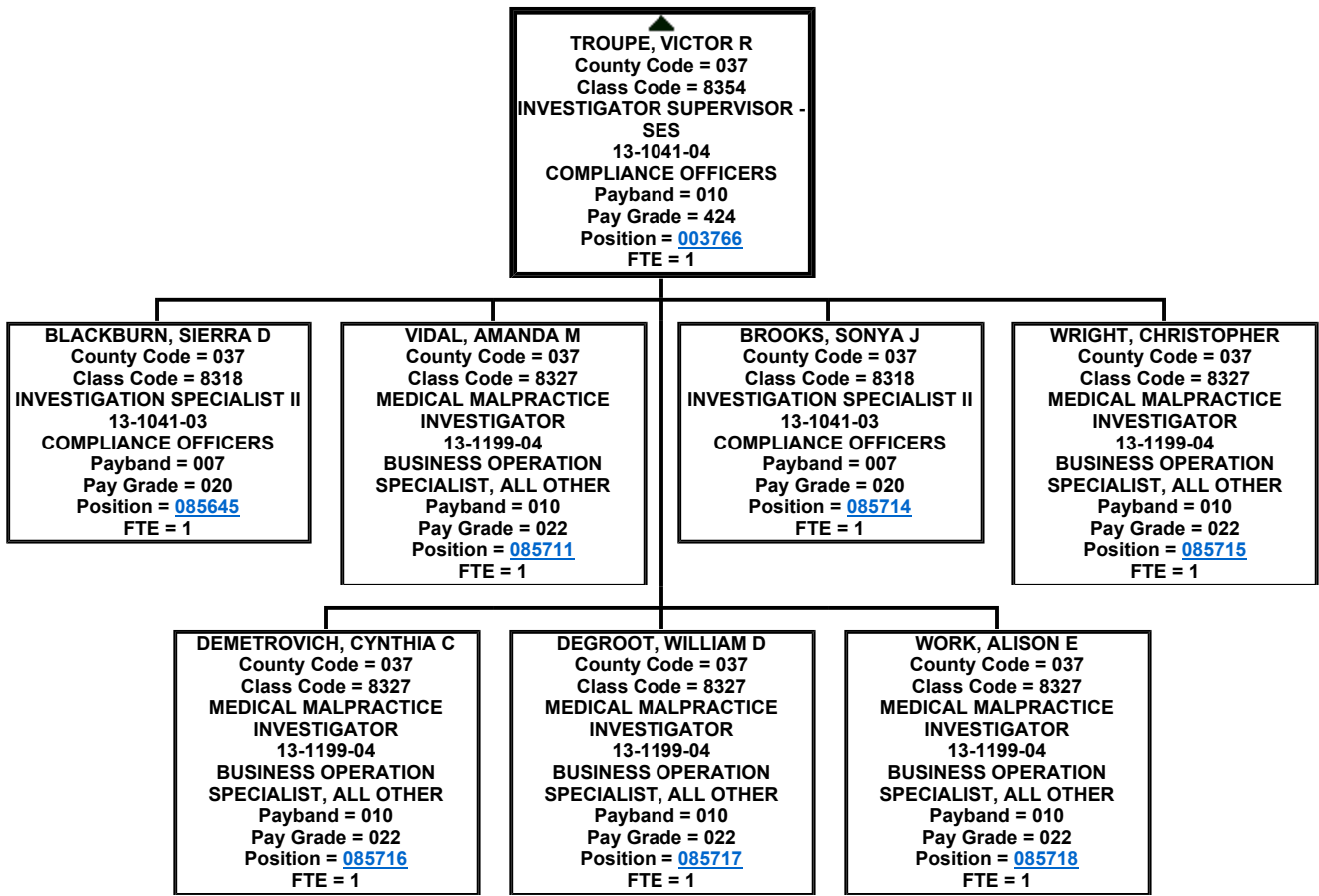






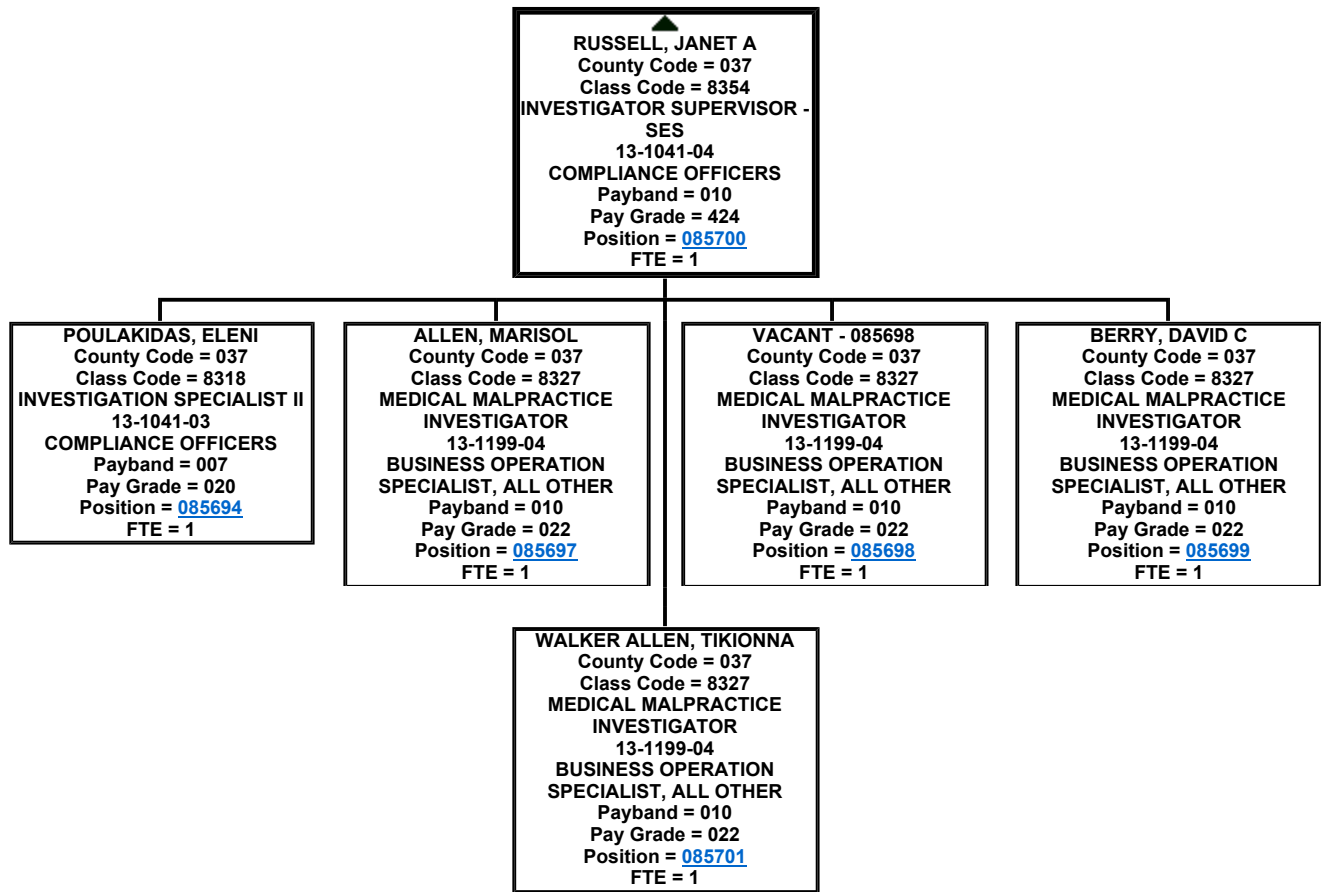


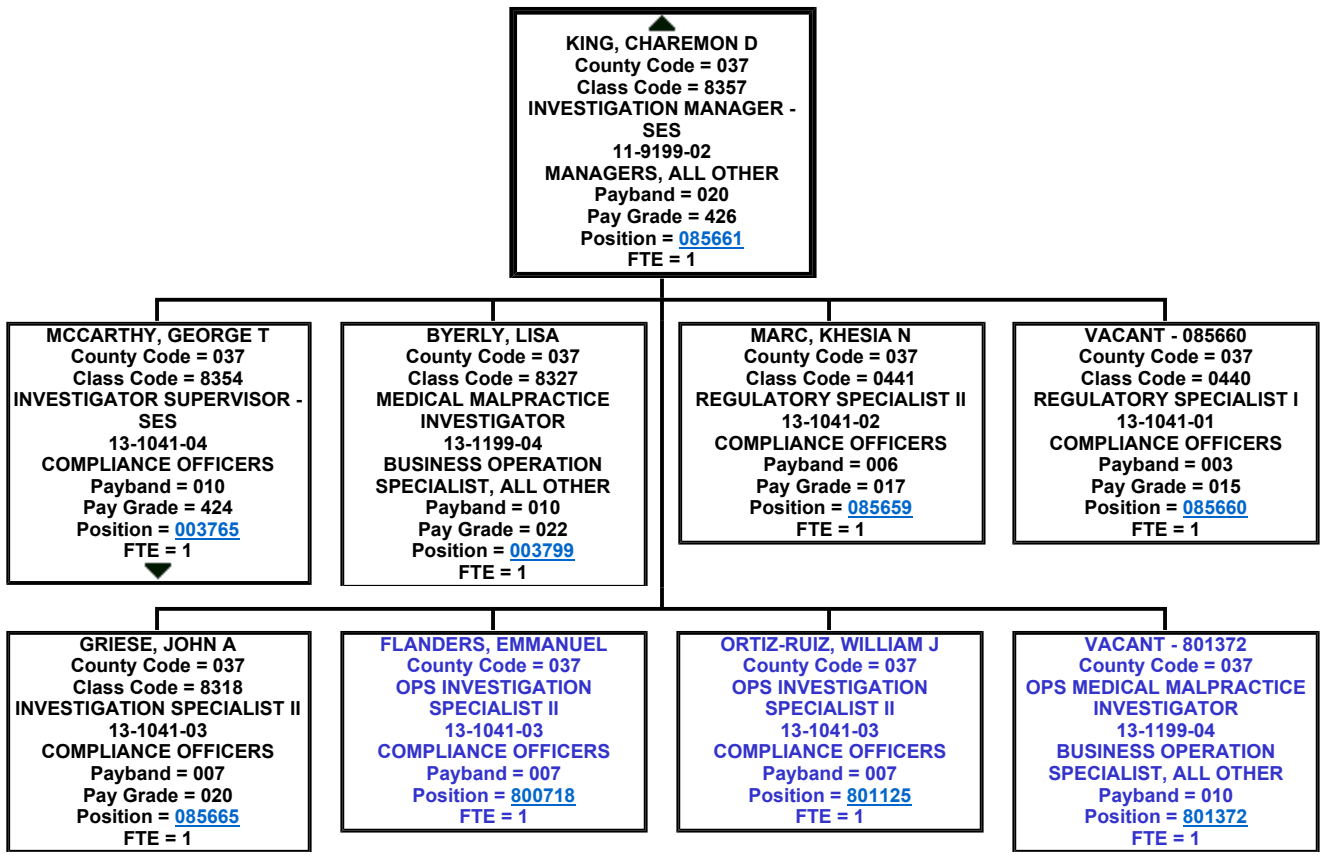


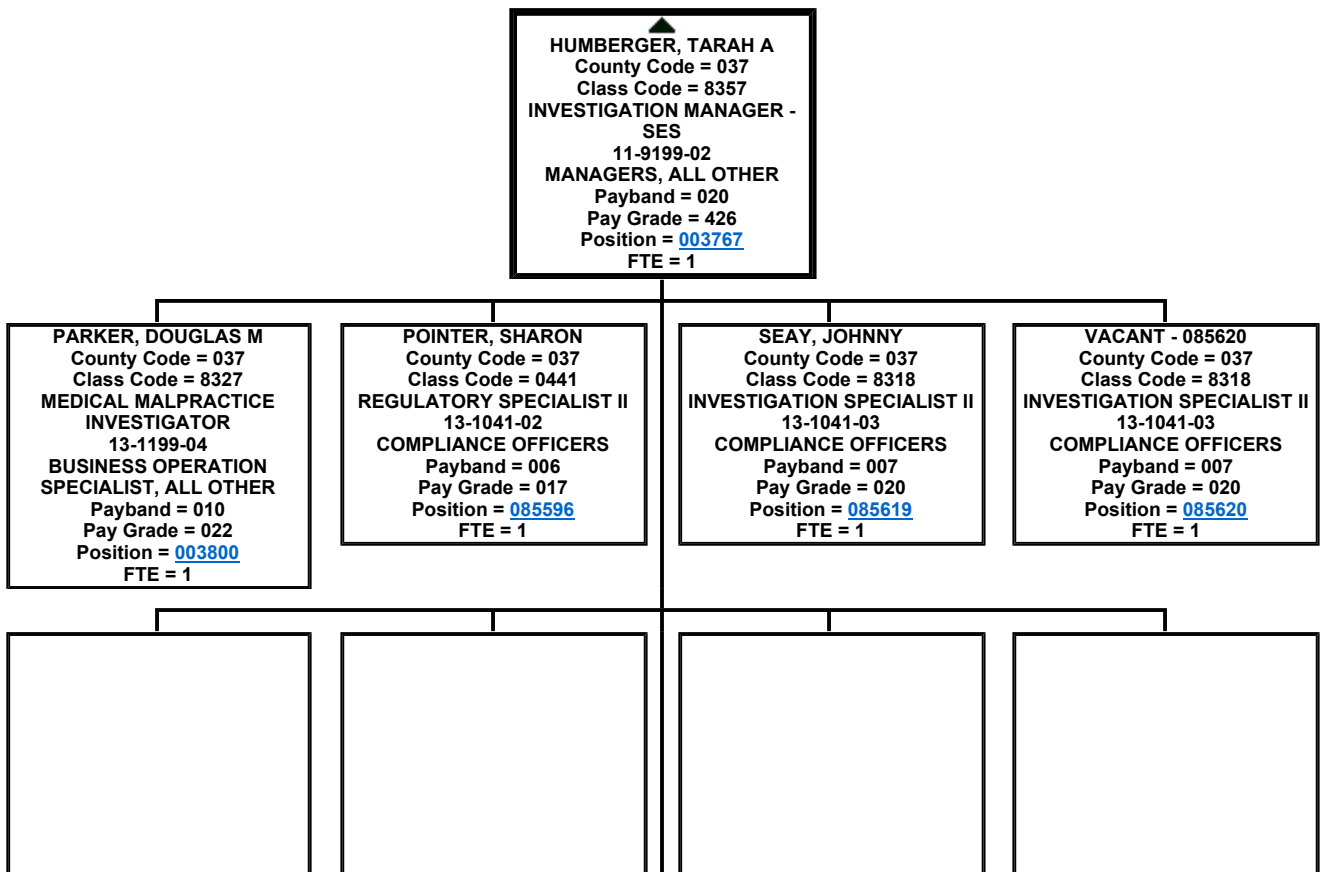
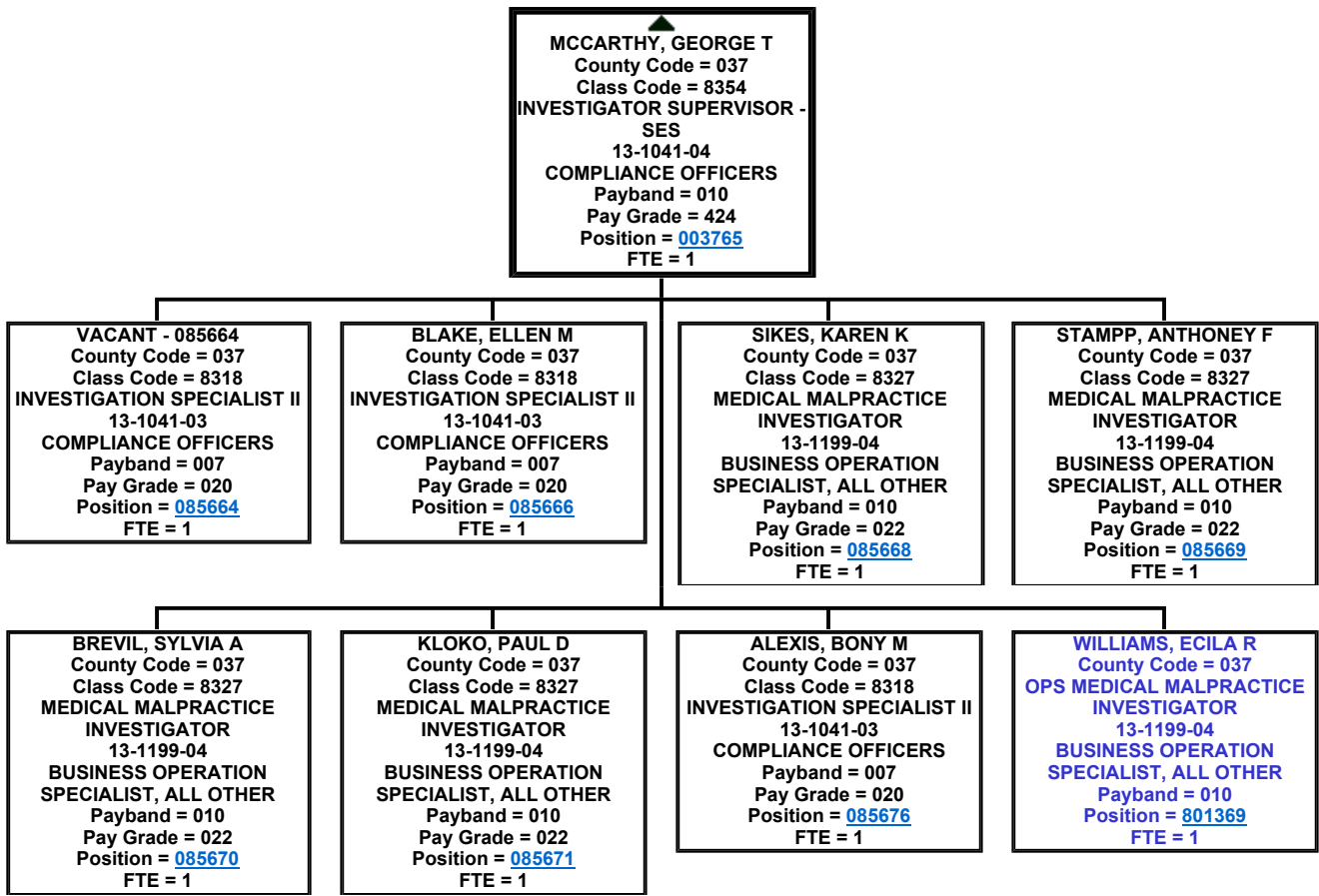


RUSSELL, JANET A  
County Code = 037  
Class Code = 8354  
INVESTIGATOR SUPERVISOR -  
SES  
13-1041-04  
COMPLIANCE OFFICERS  
Payband = 010  
Pay Grade = 424  
Position = [085700](#)  
FTE = 1  
▼

CUMMINGS, COREY A  
County Code = 037  
OPS MEDICAL MALPRACTICE  
INVESTIGATOR  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 010  
Position = [801505](#)  
FTE = 1







**GUZMAN JIMENEZ, YLONKA M**  
 County Code = 037  
 Class Code = 8327  
**MEDICAL MALPRACTICE  
 INVESTIGATOR**  
 13-1199-04  
**BUSINESS OPERATION  
 SPECIALIST, ALL OTHER**  
 Payband = 010  
 Pay Grade = 022  
 Position = [085621](#)  
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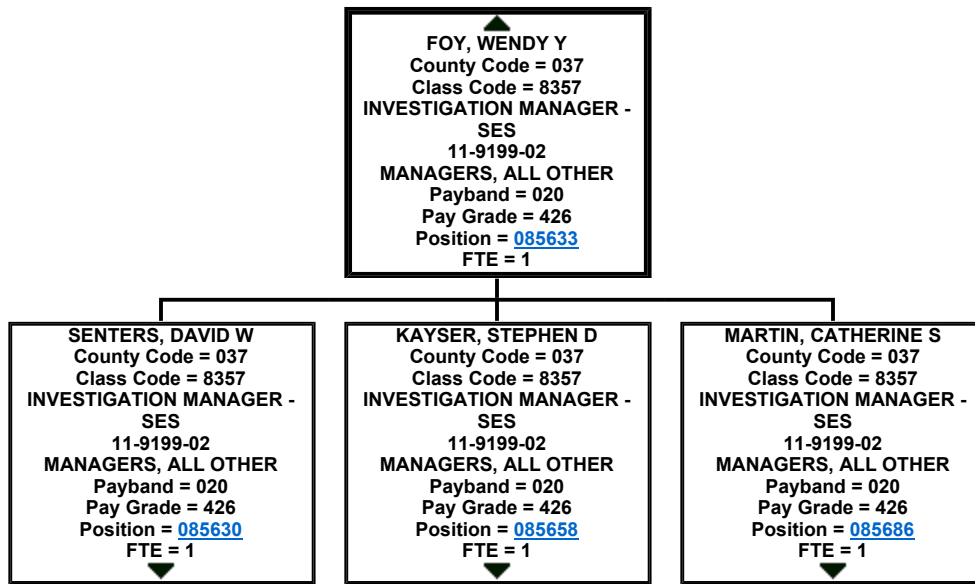
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 County Code = 037  
 Class Code = 8327  
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 INVESTIGATOR**  
 13-1199-04  
**BUSINESS OPERATION  
 SPECIALIST, ALL OTHER**  
 Payband = 010  
 Pay Grade = 022  
 Position = [085622](#)  
 FTE = 1

**FOOS, RONALD**  
 County Code = 037  
 Class Code = 8327  
**MEDICAL MALPRACTICE  
 INVESTIGATOR**  
 13-1199-04  
**BUSINESS OPERATION  
 SPECIALIST, ALL OTHER**  
 Payband = 010  
 Pay Grade = 022  
 Position = [085623](#)  
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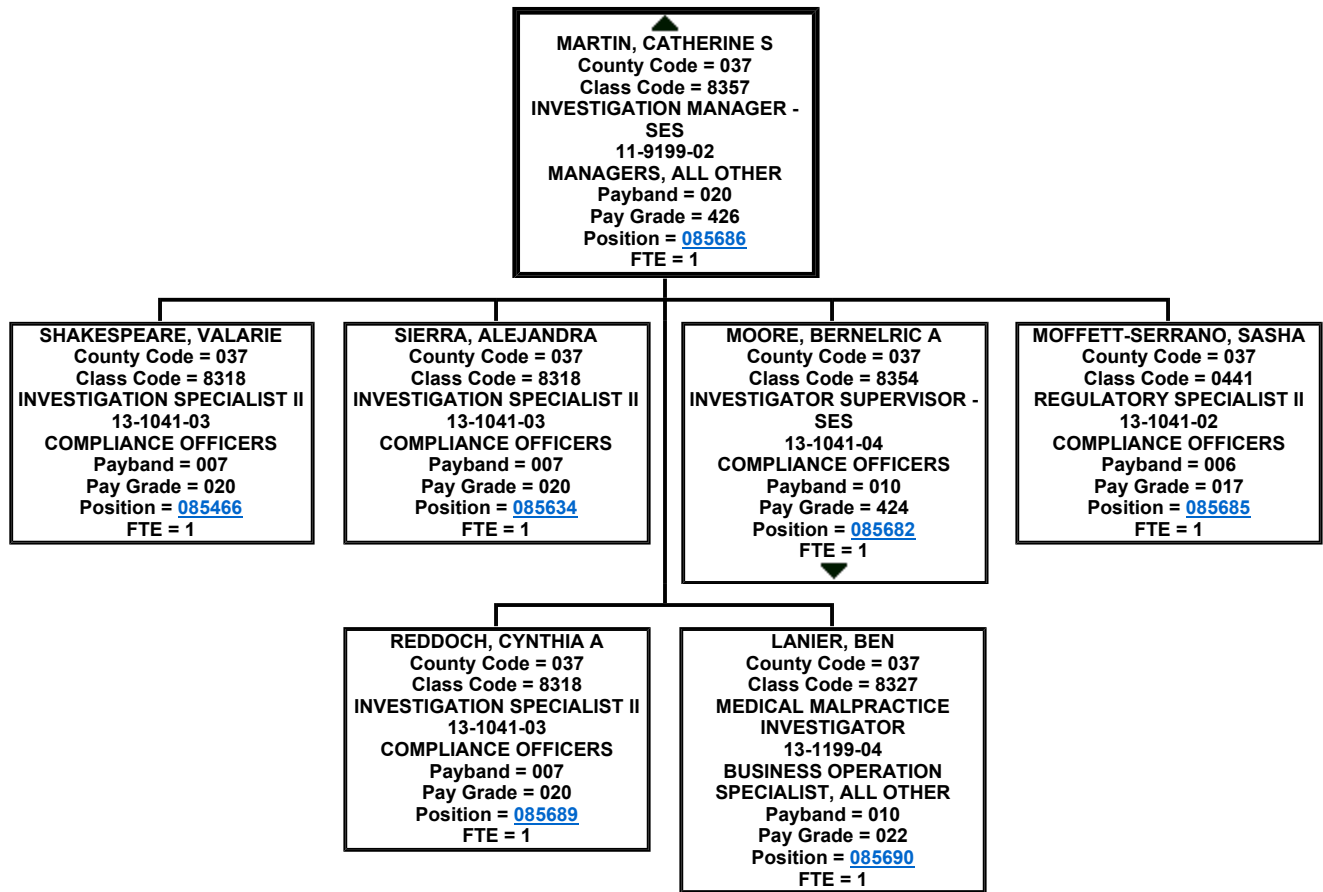
**GANIM, MAUREEN P**  
 County Code = 037  
 Class Code = 8327  
**MEDICAL MALPRACTICE  
 INVESTIGATOR**  
 13-1199-04  
**BUSINESS OPERATION  
 SPECIALIST, ALL OTHER**  
 Payband = 010  
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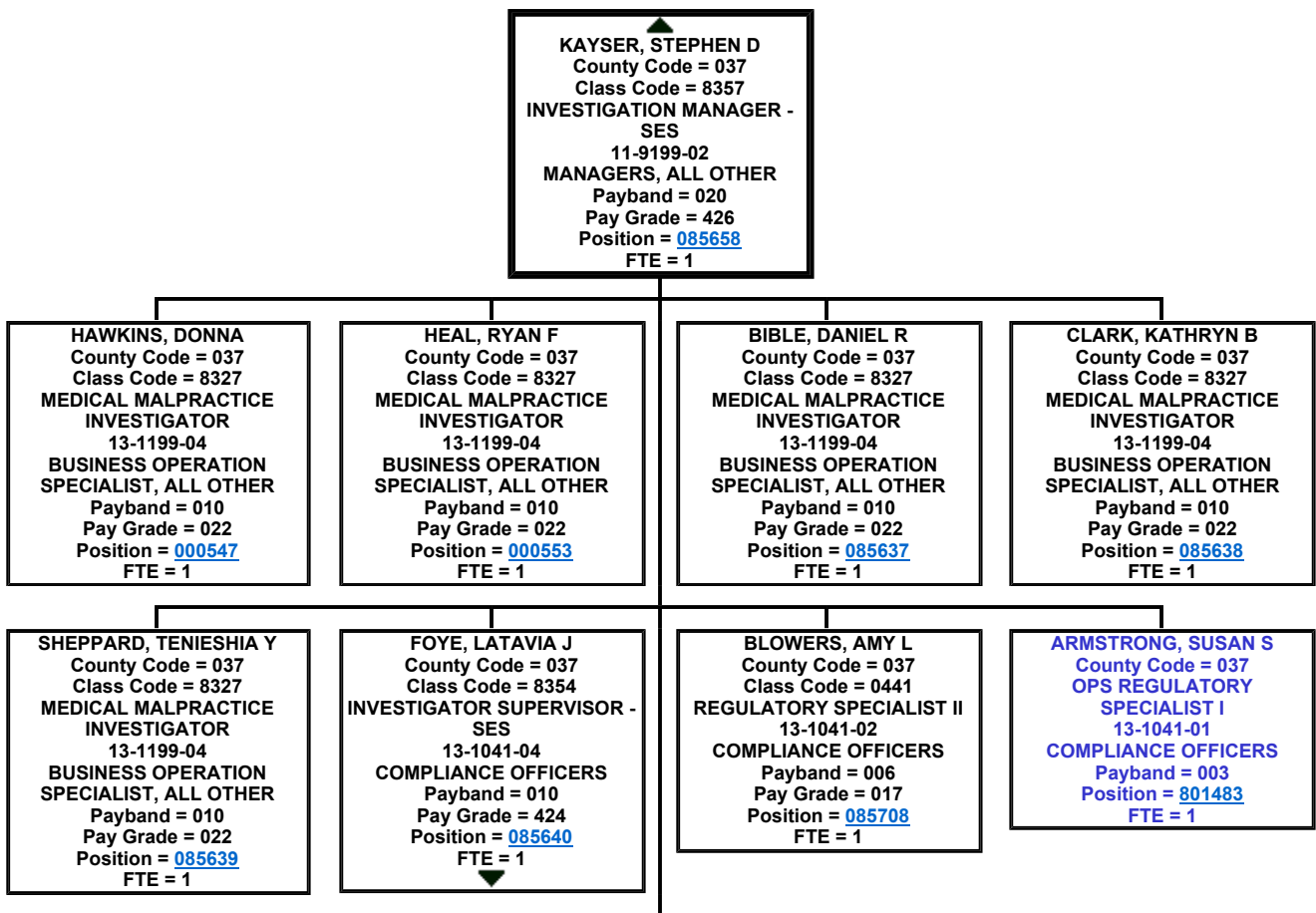
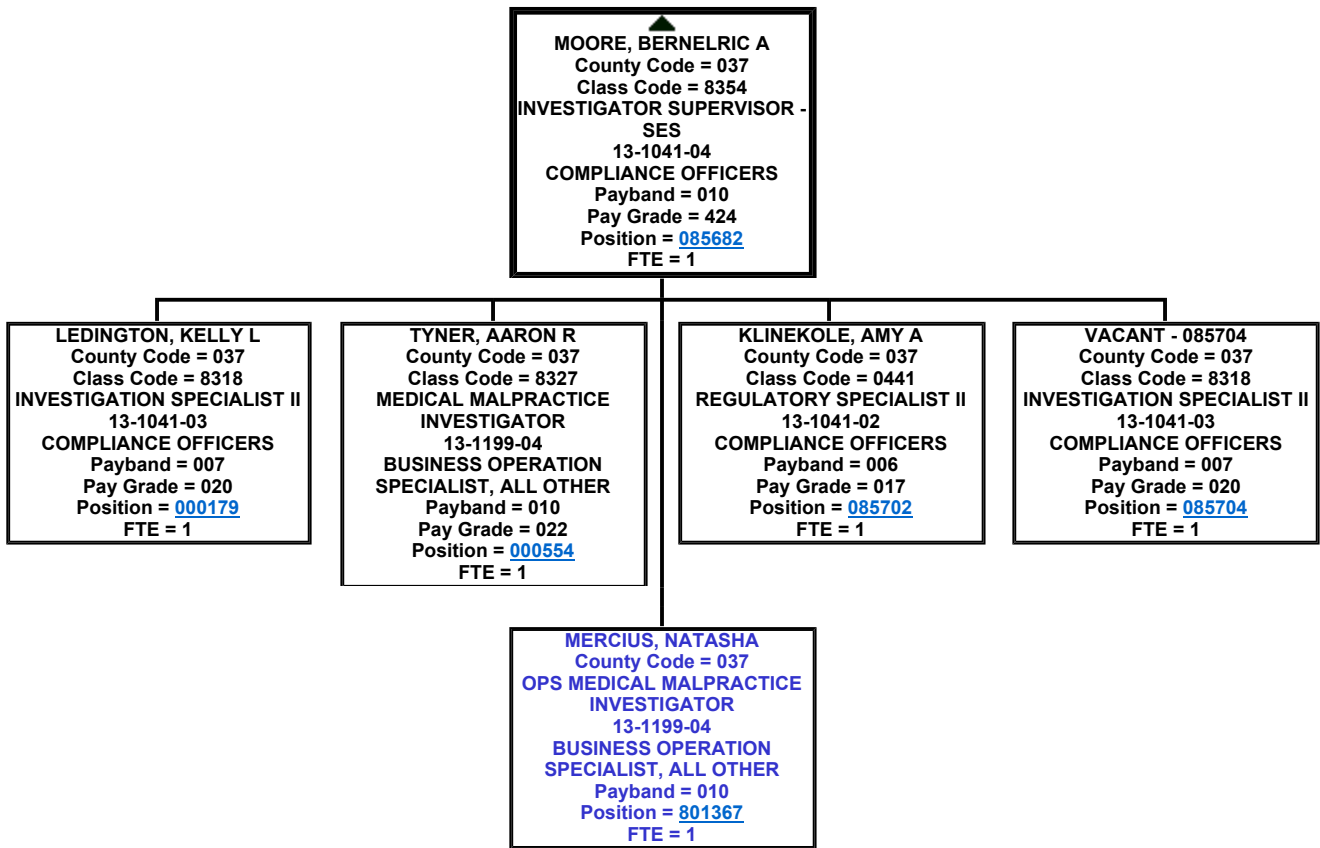
**CROCKETT-HOUSTON, MARY L**  
 County Code = 037  
**OPS REGULATORY  
 SPECIALIST I**  
 13-1041-01  
**COMPLIANCE OFFICERS**  
 Payband = 003  
 Position = [800685](#)  
 FTE = 1

**DUDLEY, WILLIAM S**  
 County Code = 037  
**OPS INVESTIGATION  
 SPECIALIST II**  
 13-1041-03  
**COMPLIANCE OFFICERS**  
 Payband = 007  
 Position = [801132](#)  
 FTE = 1



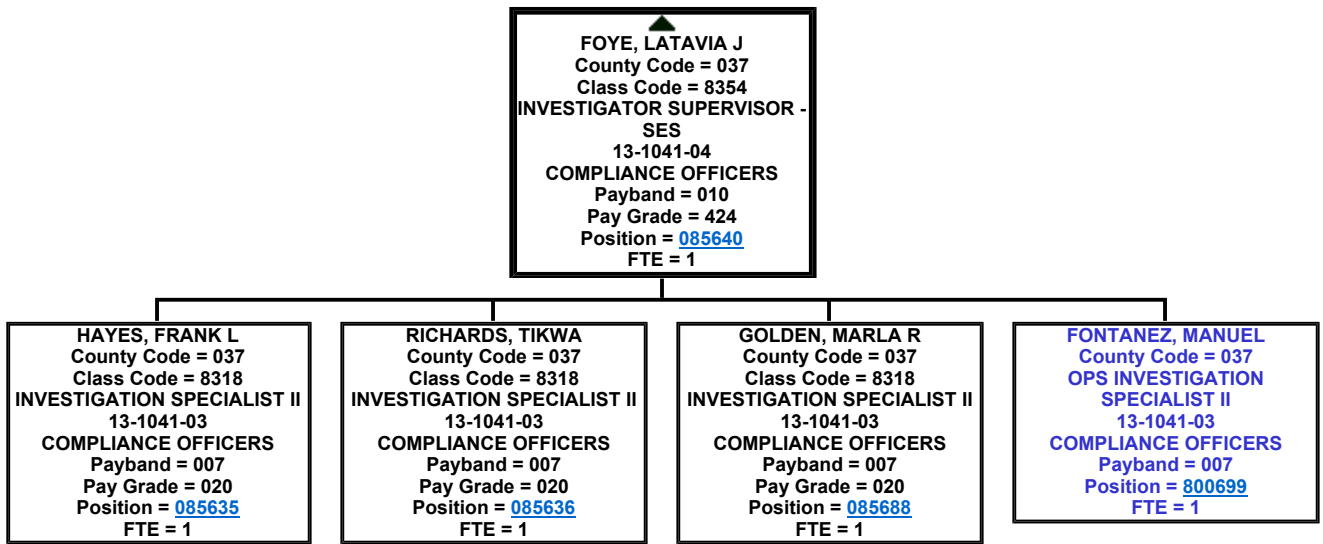


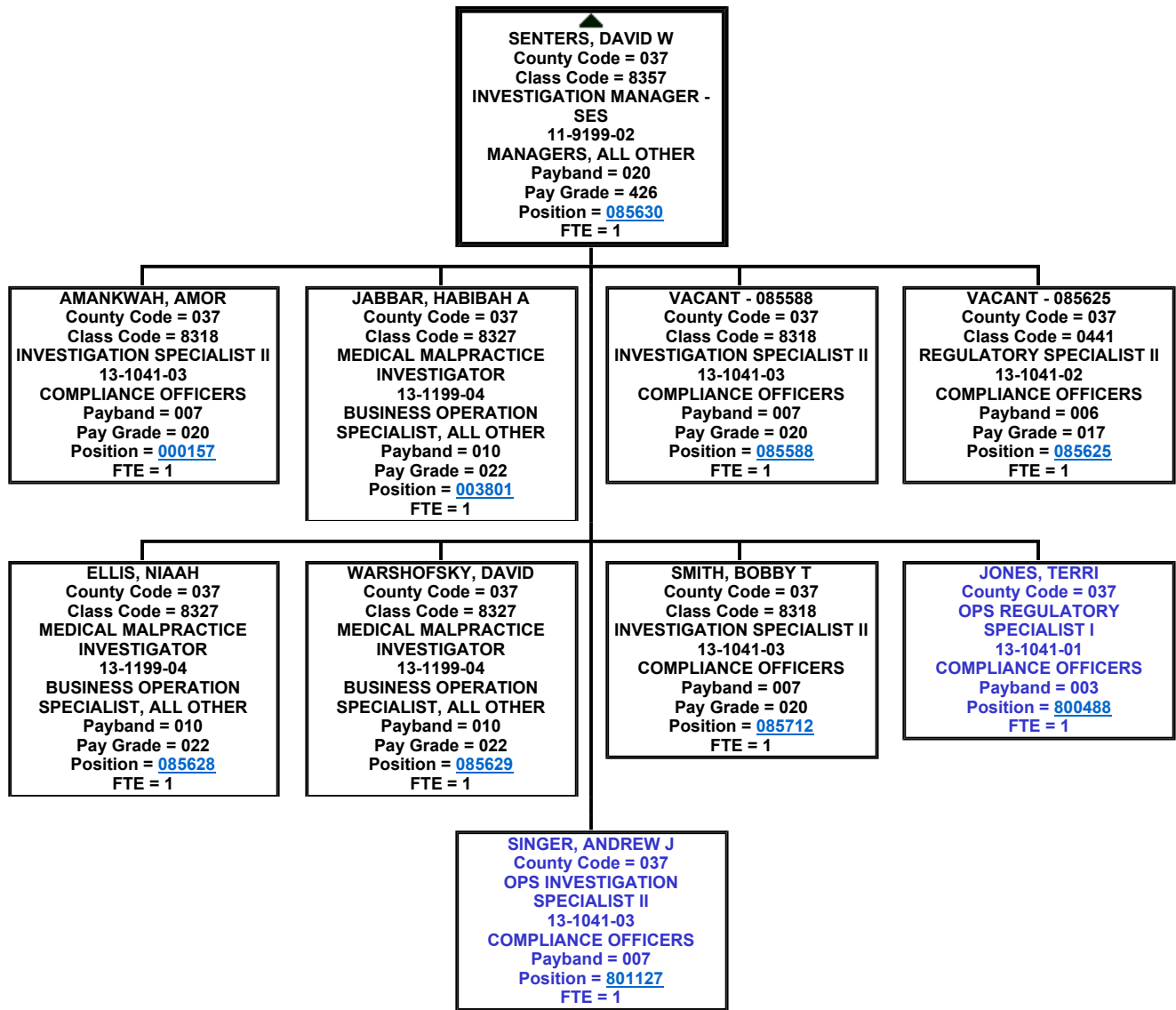


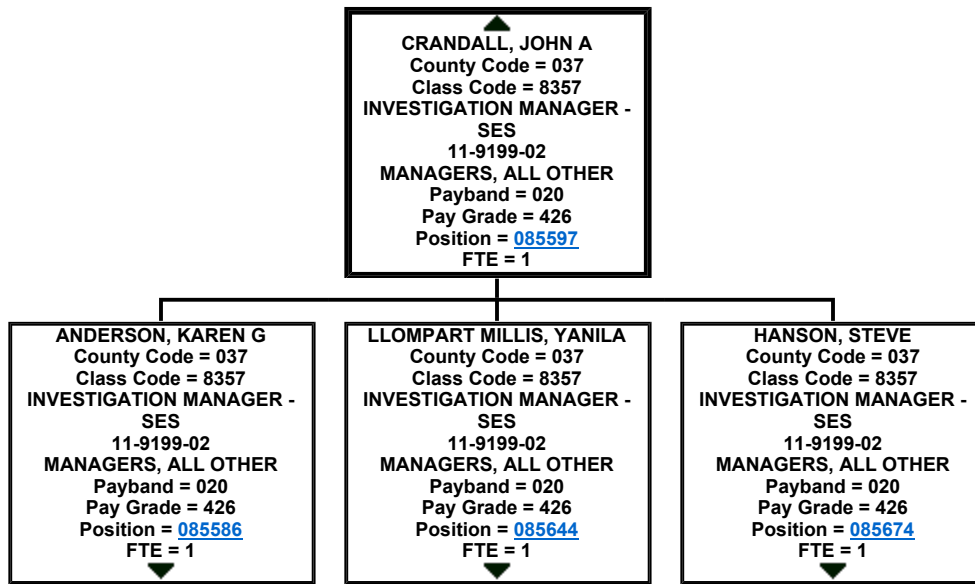


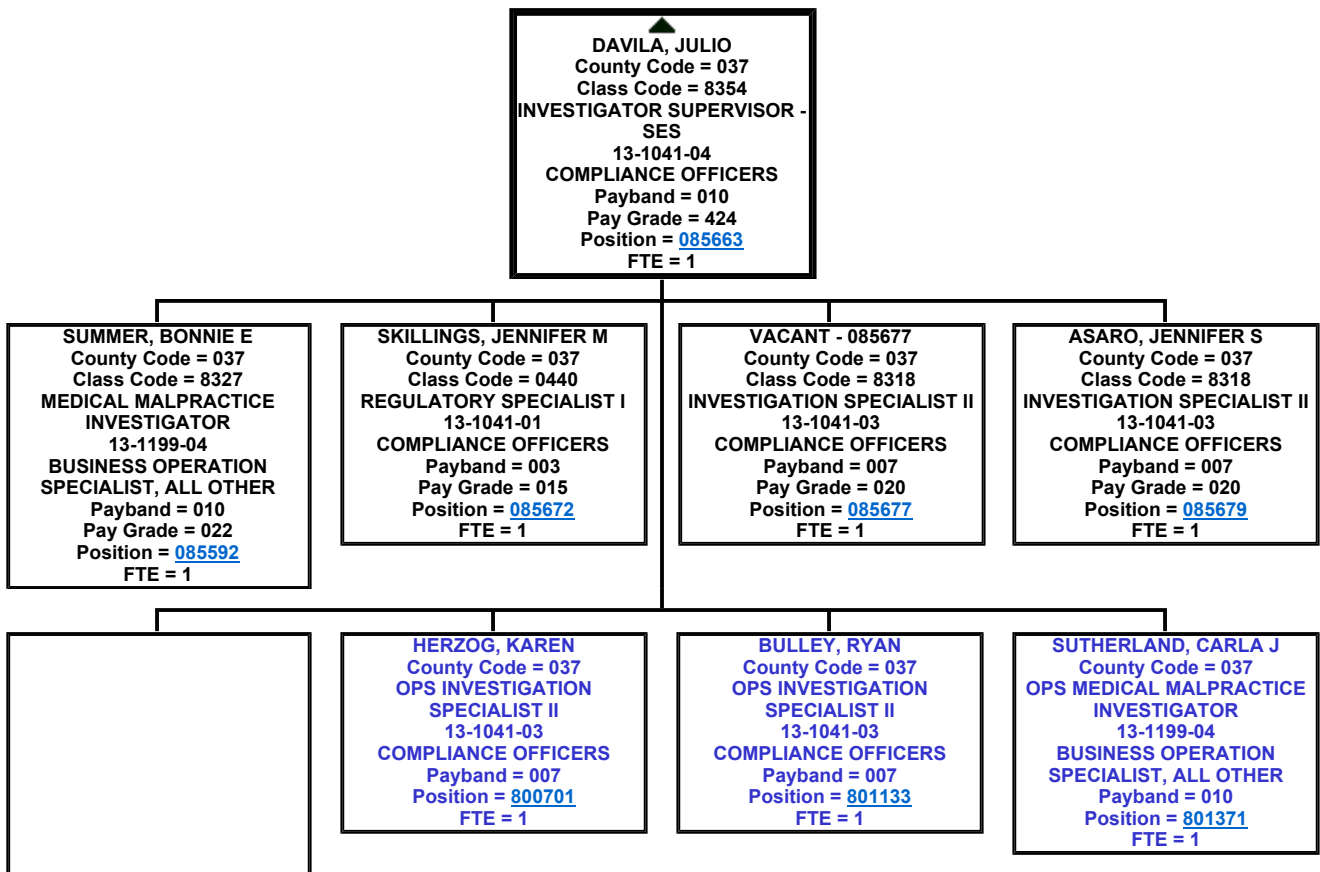
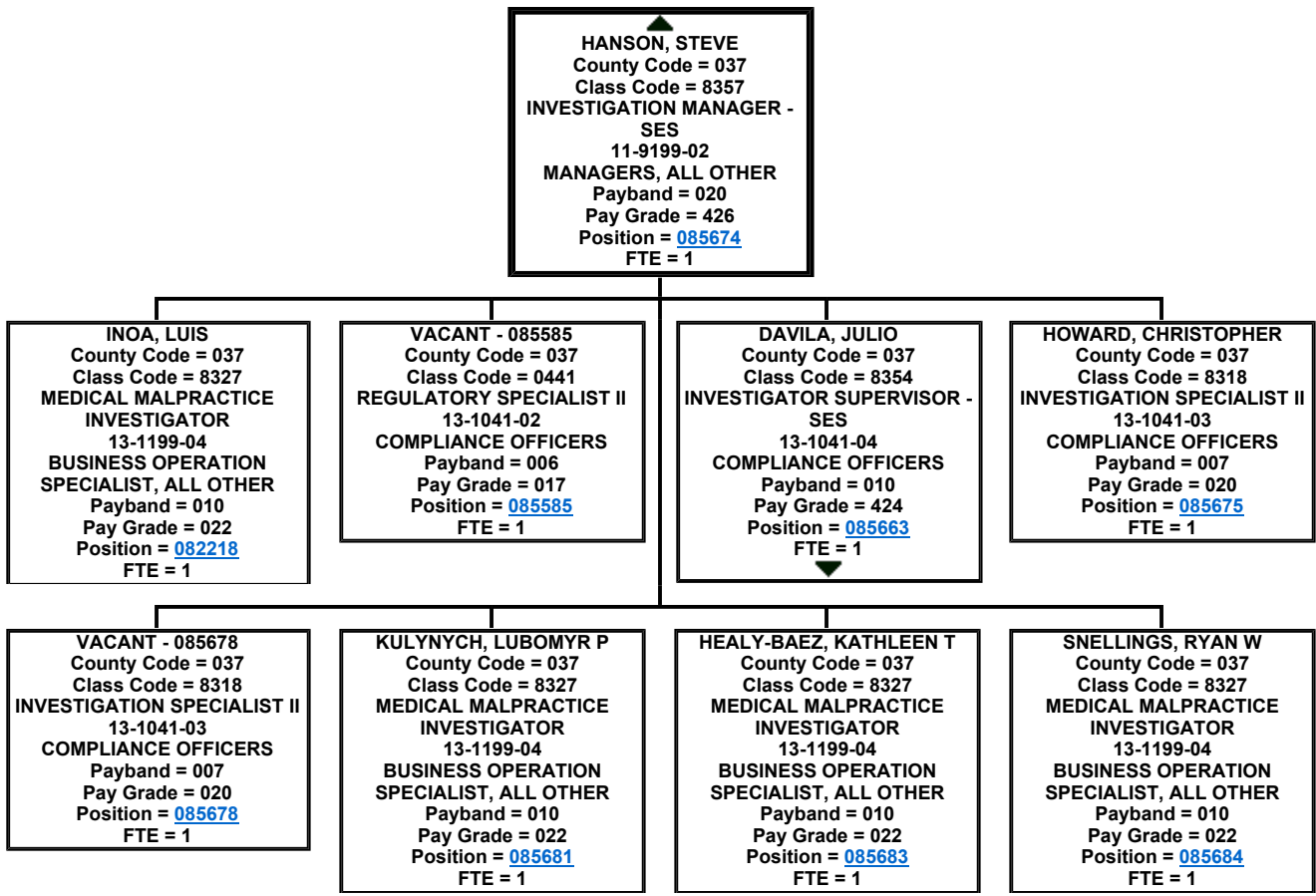
JOHNSON, BRENT E  
County Code = 037  
OPS MEDICAL MALPRACTICE  
INVESTIGATOR  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 010  
Position = 801484  
FTE = 1

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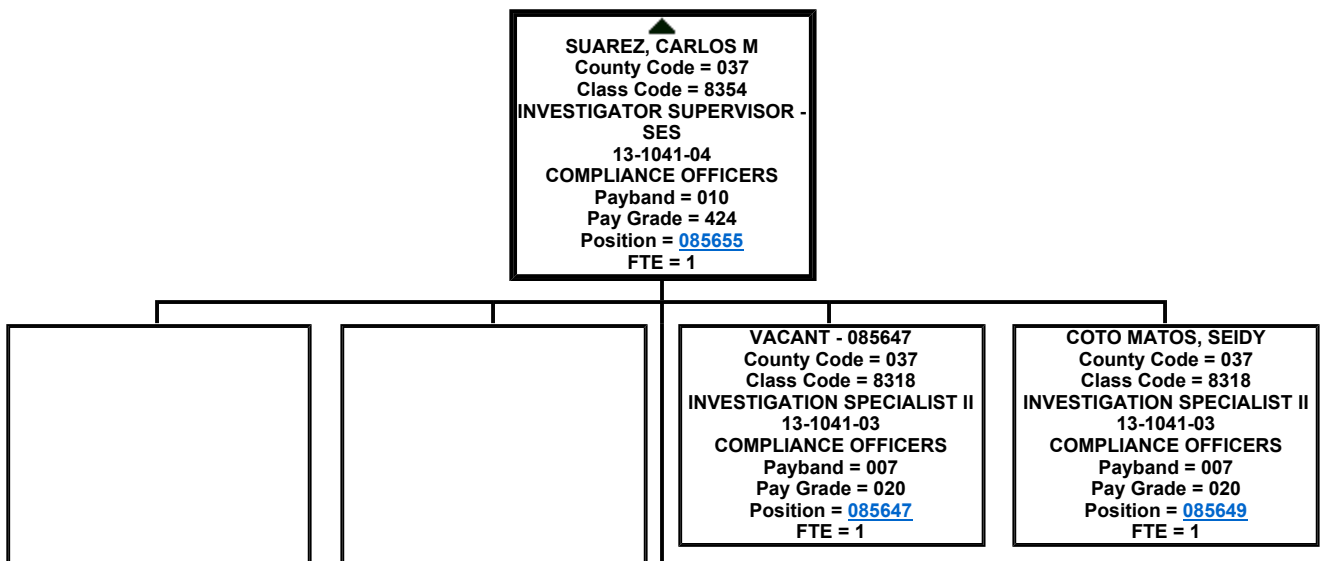
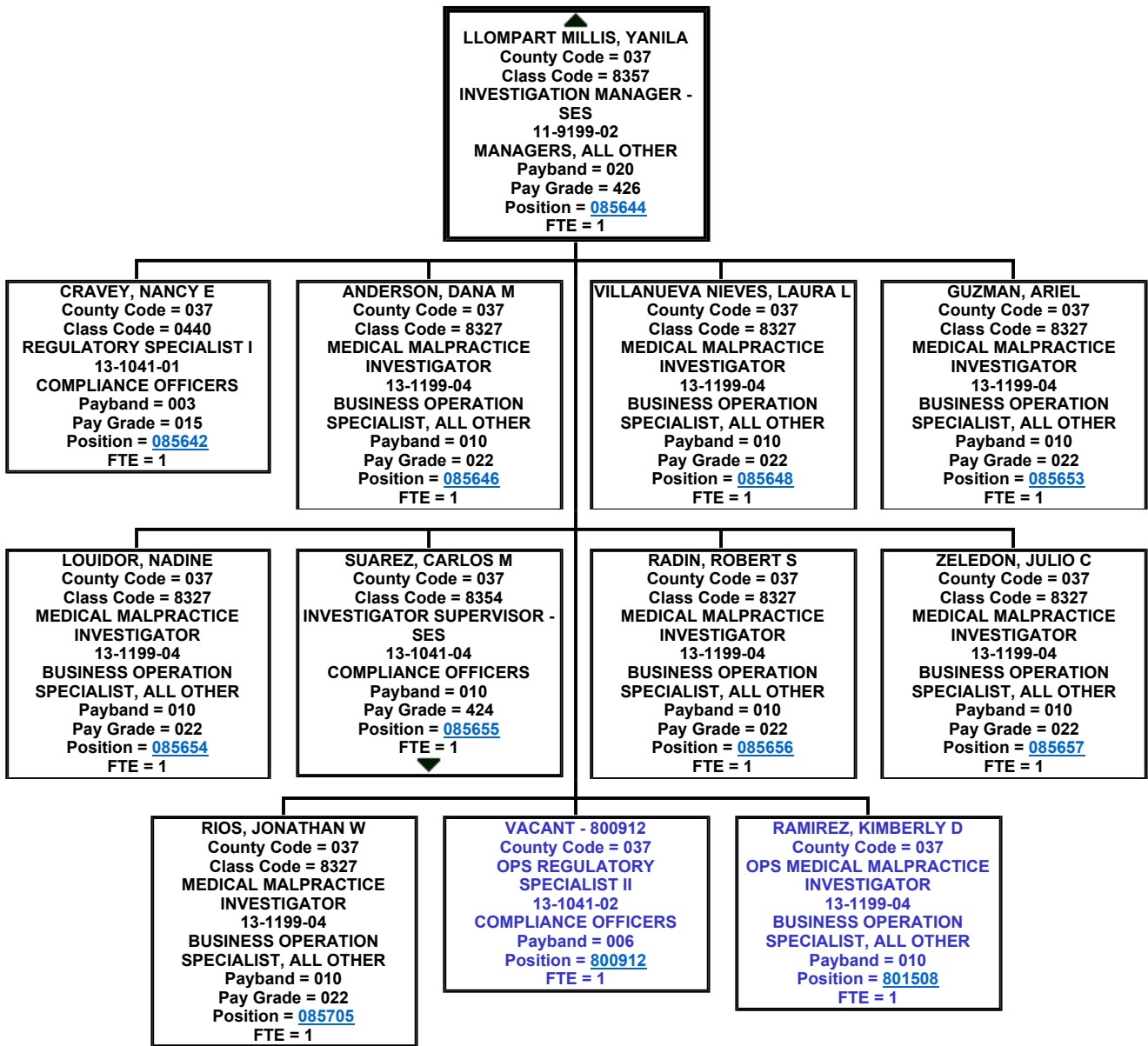


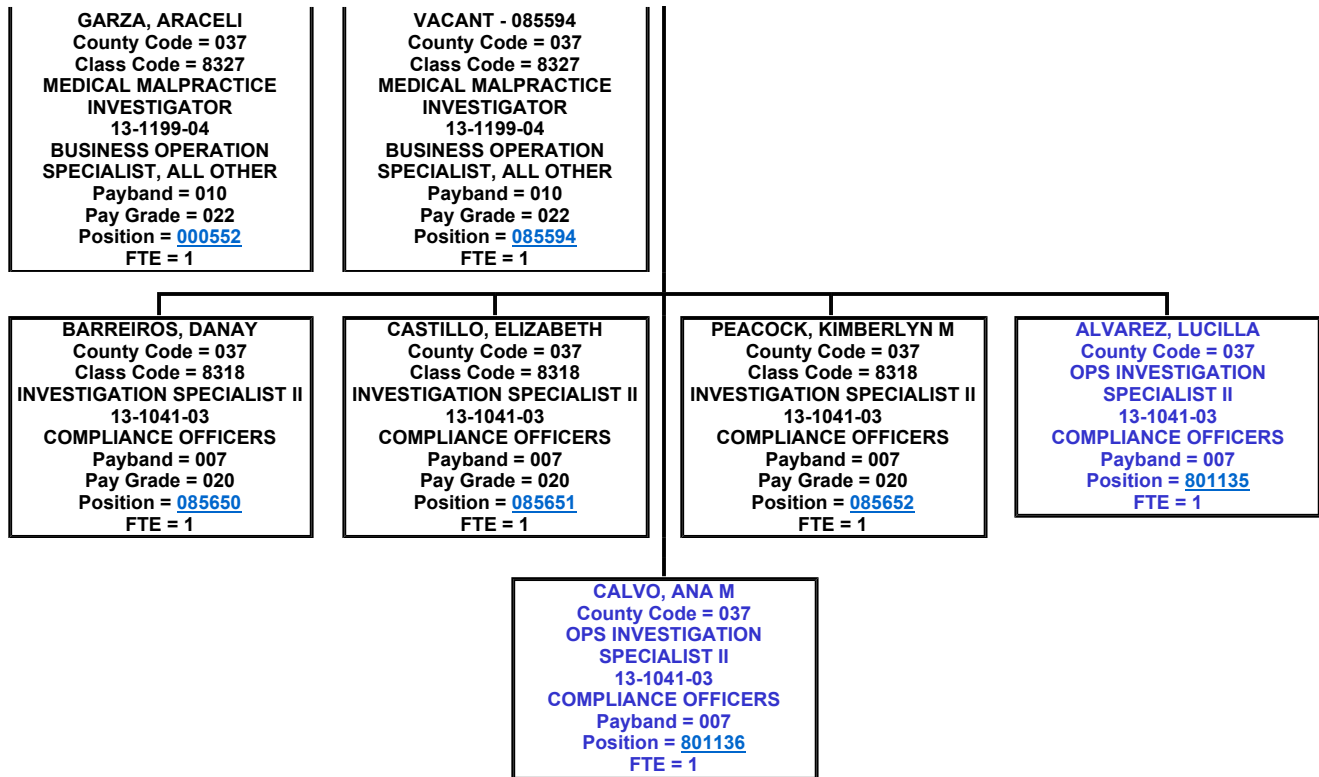


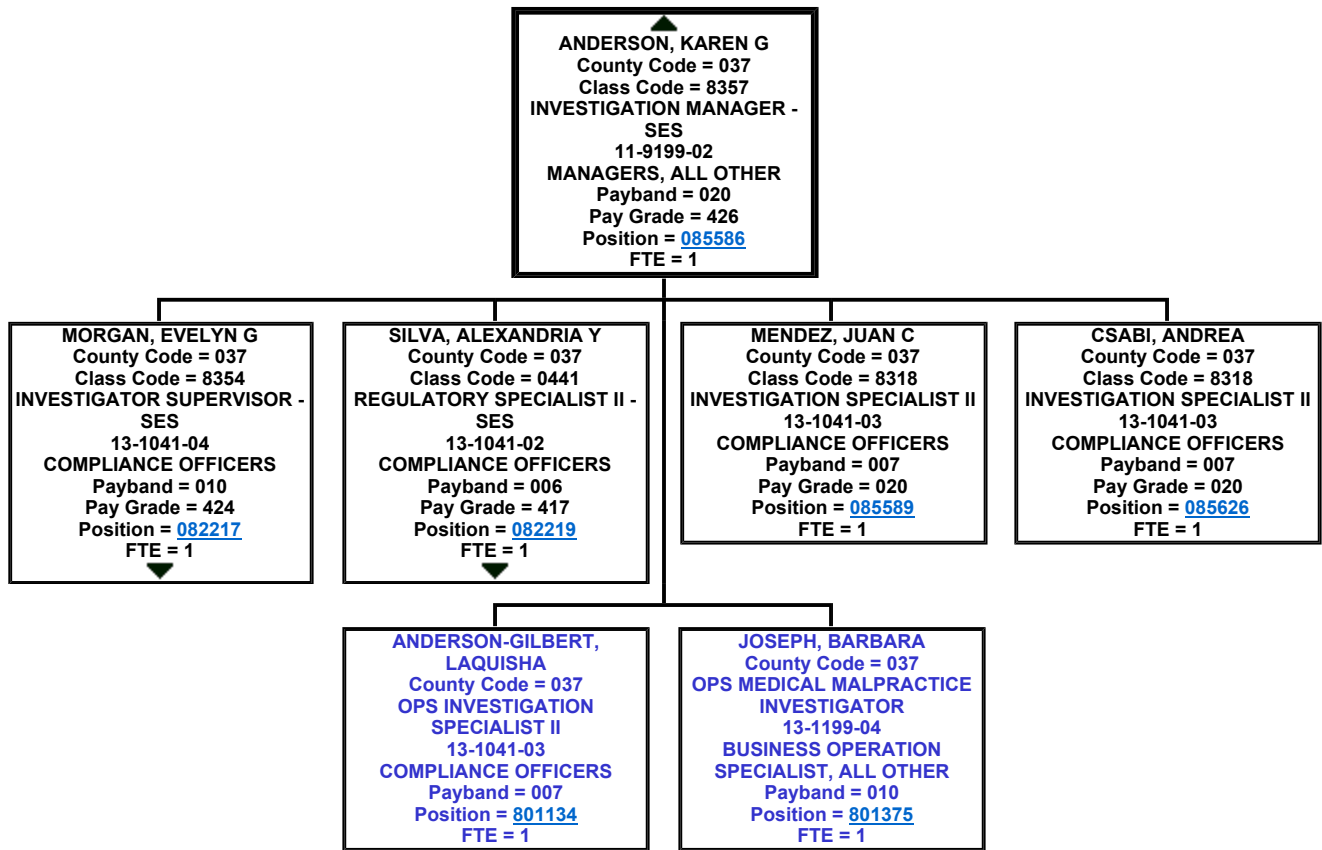
GILROY, GERARD J  
County Code = 037  
Class Code = 8327  
MEDICAL MALPRACTICE  
INVESTIGATOR  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 010  
Pay Grade = 022  
Position = [085680](#)  
FTE = 1

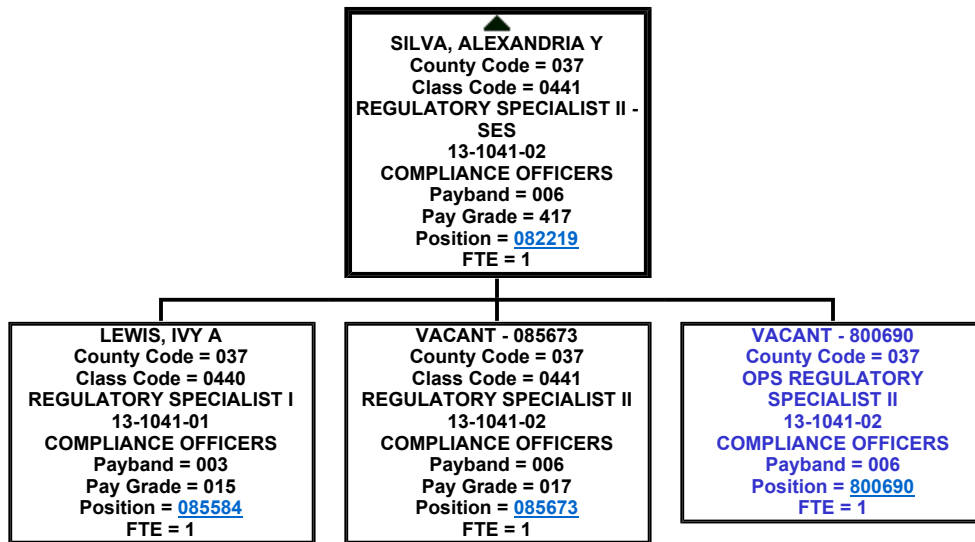
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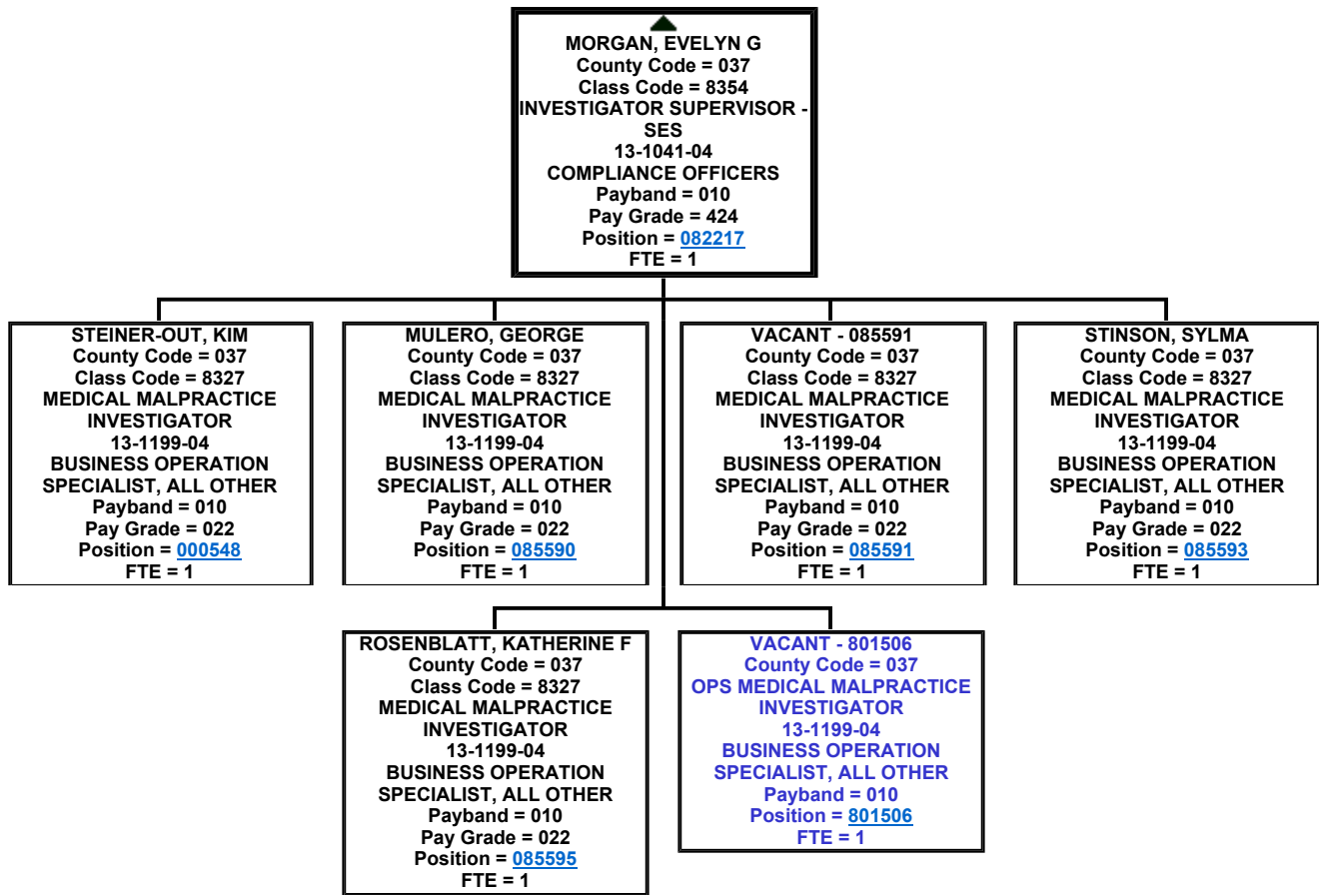


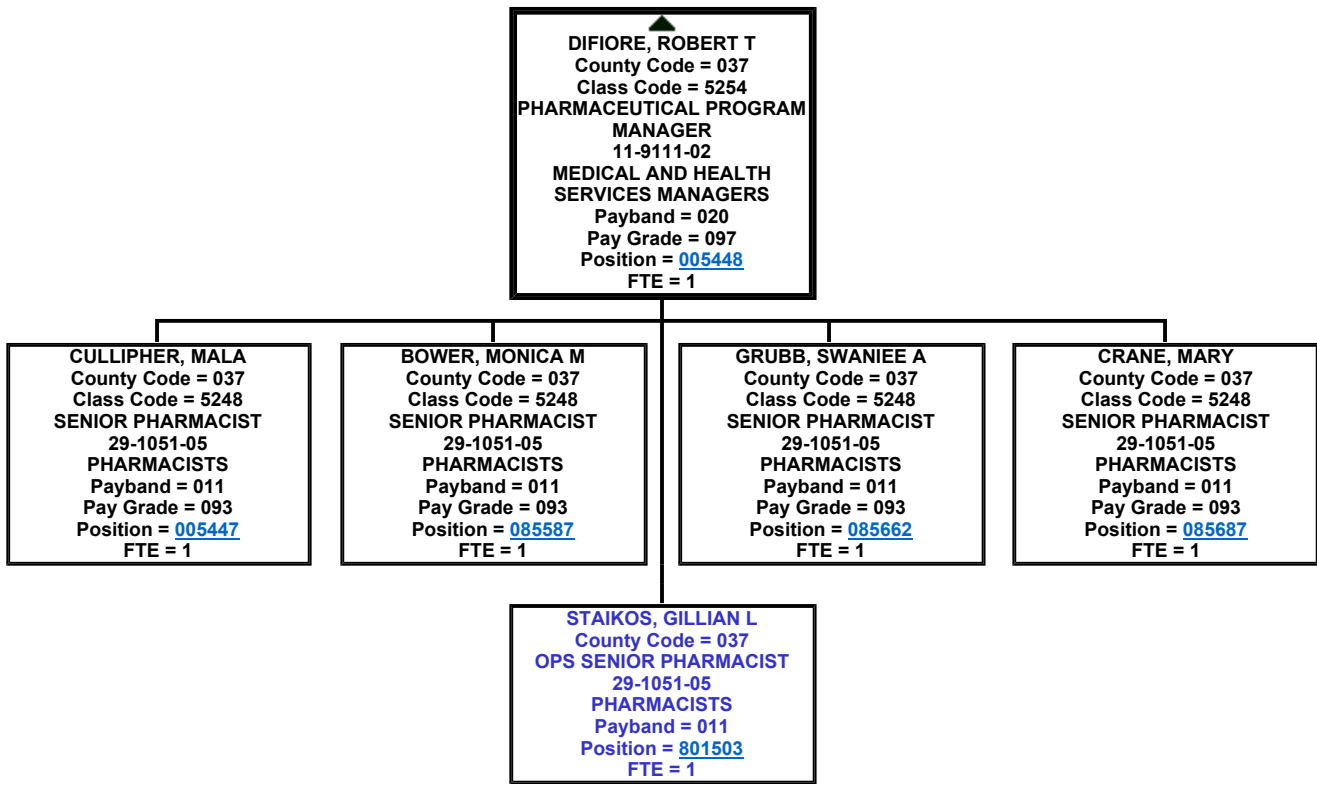


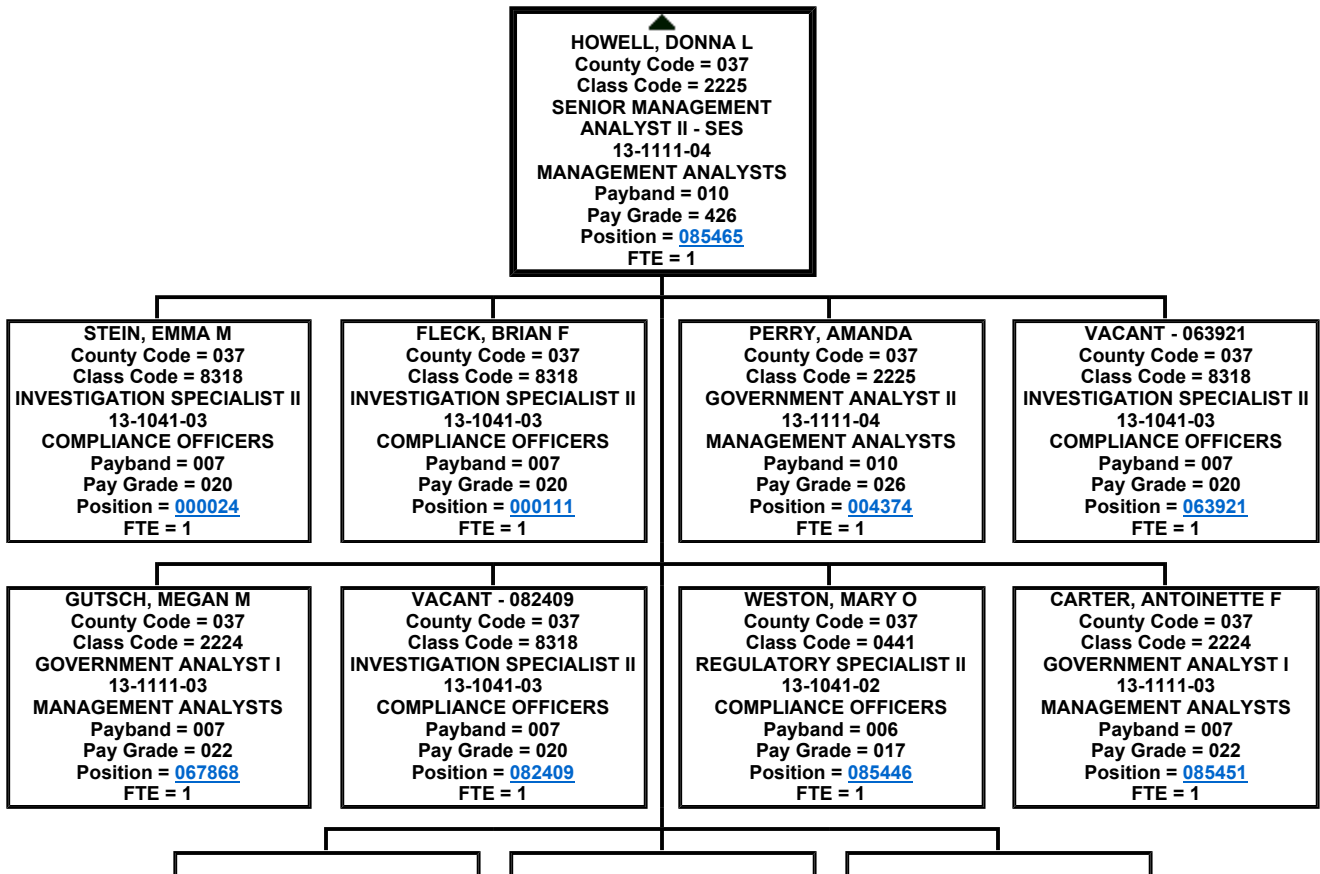
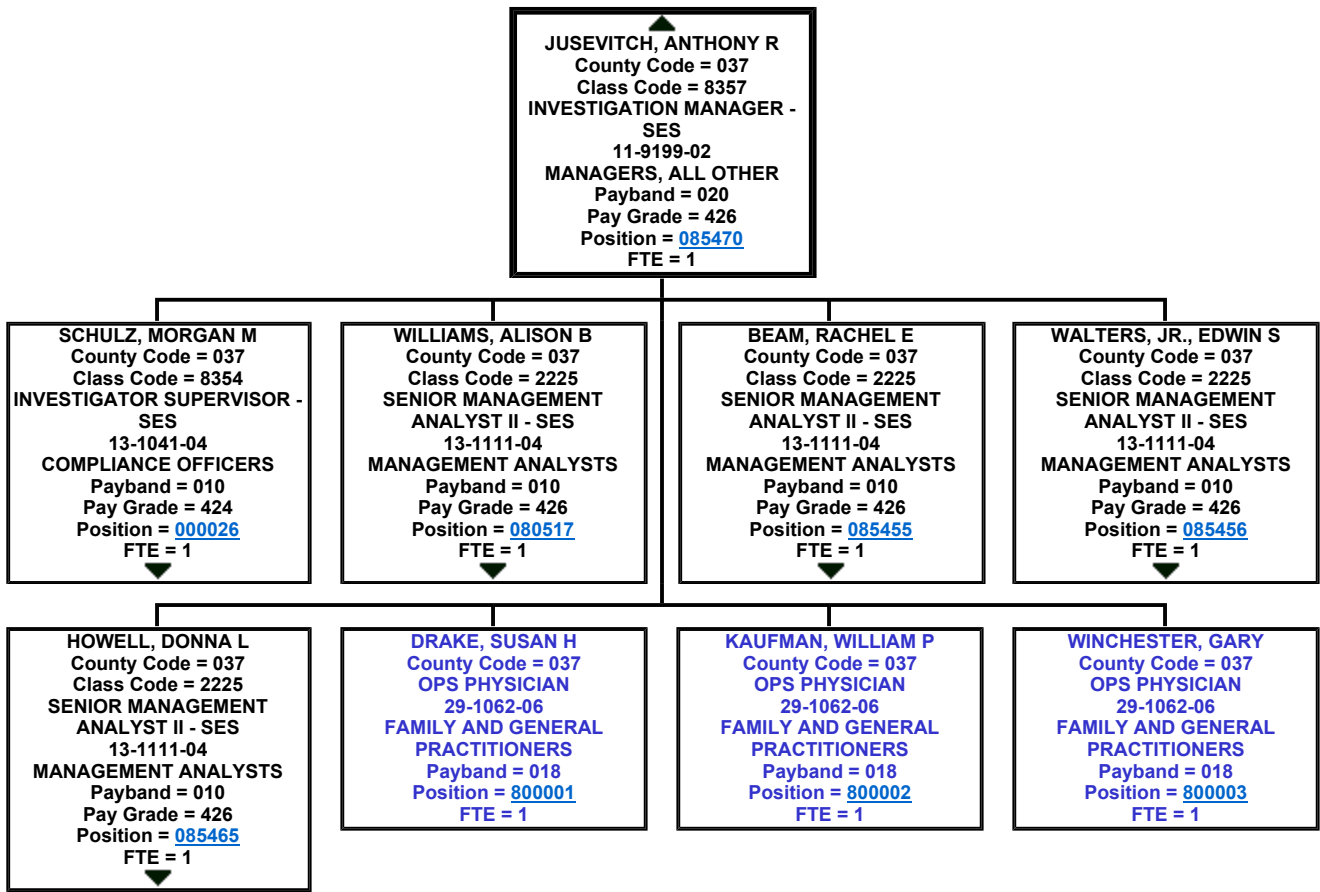












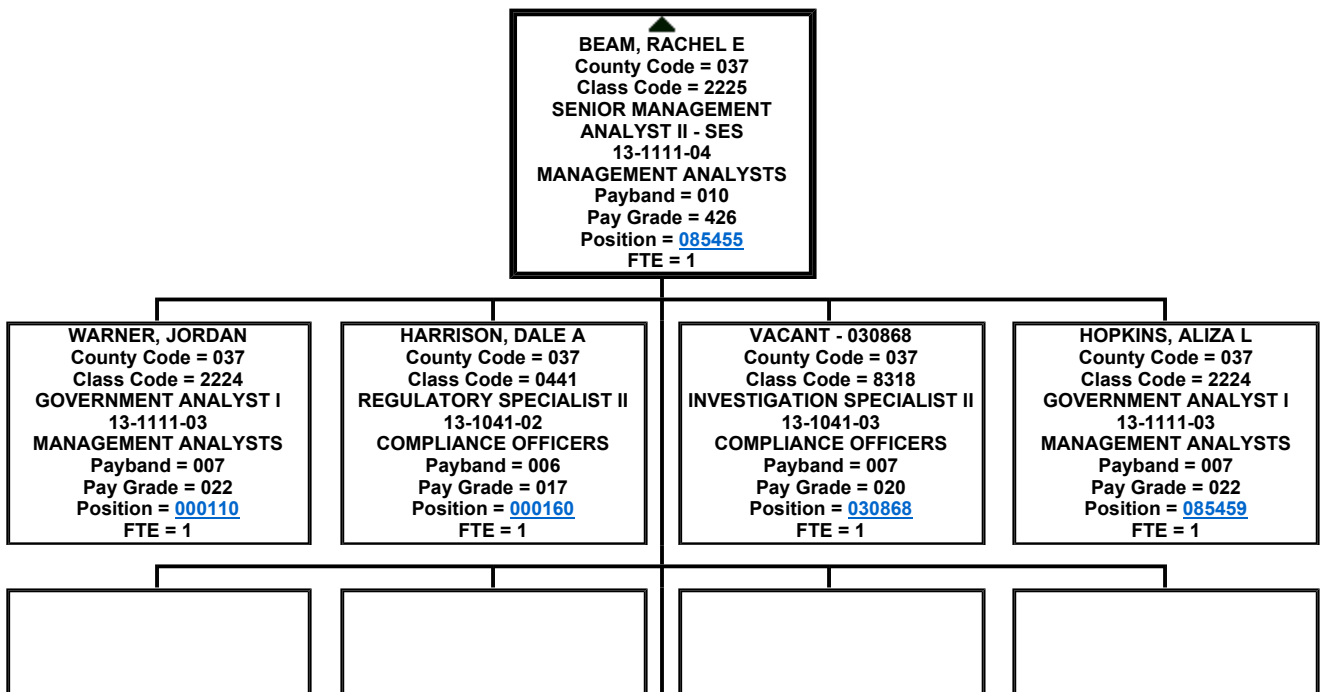
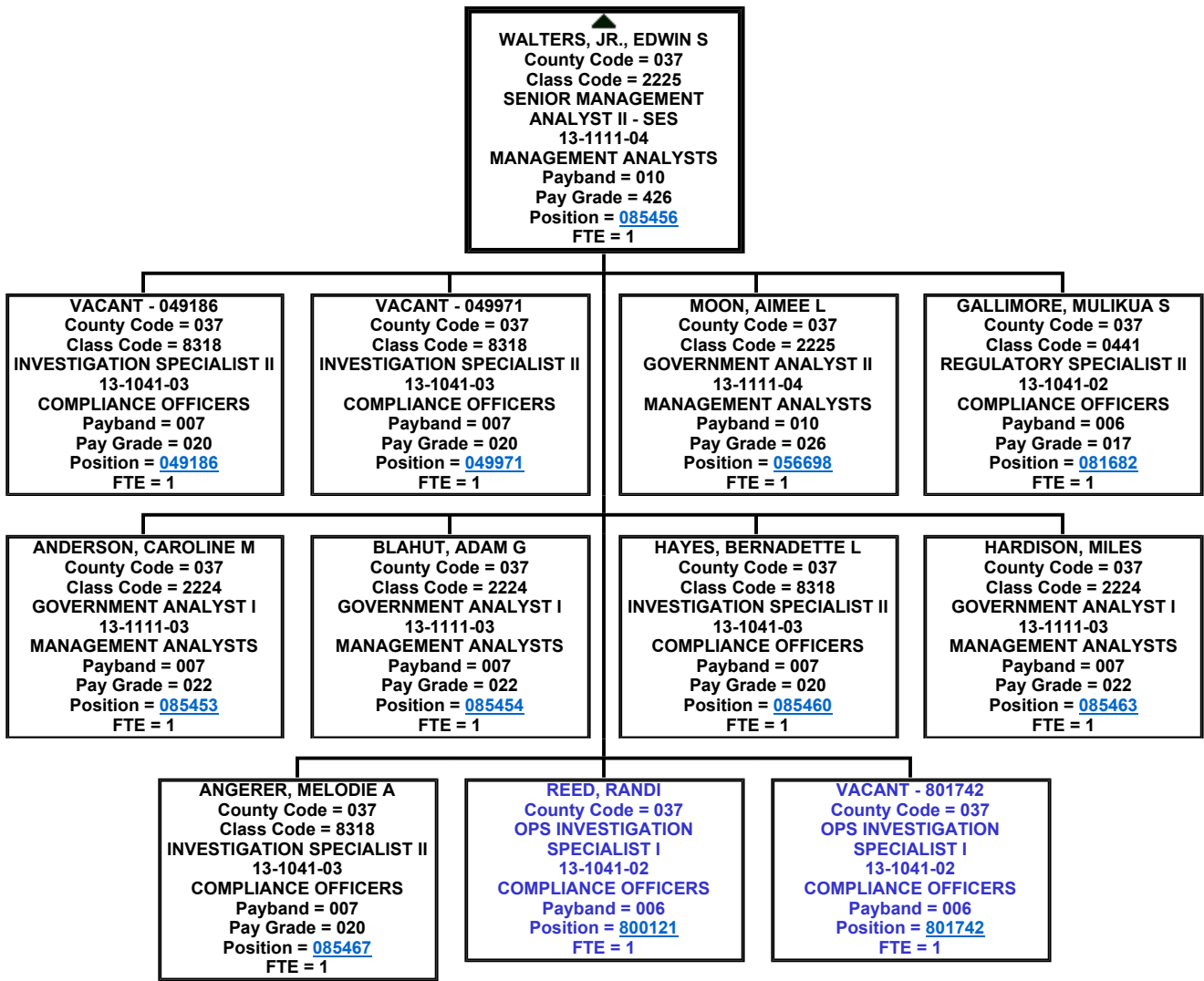
**MEARS, SHERRA W**  
County Code = 037  
Class Code = 2224  
GOVERNMENT ANALYST I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 022  
Position = [085452](#)  
FTE = 1

VACANT - 801744  
County Code = 037  
OPS INVESTIGATION  
SPECIALIST I  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Position = [801744](#)  
FTE = 1

VACANT - 801856  
County Code = 037  
OPS INVESTIGATION  
SPECIALIST I  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Position = [801856](#)  
FTE = 1

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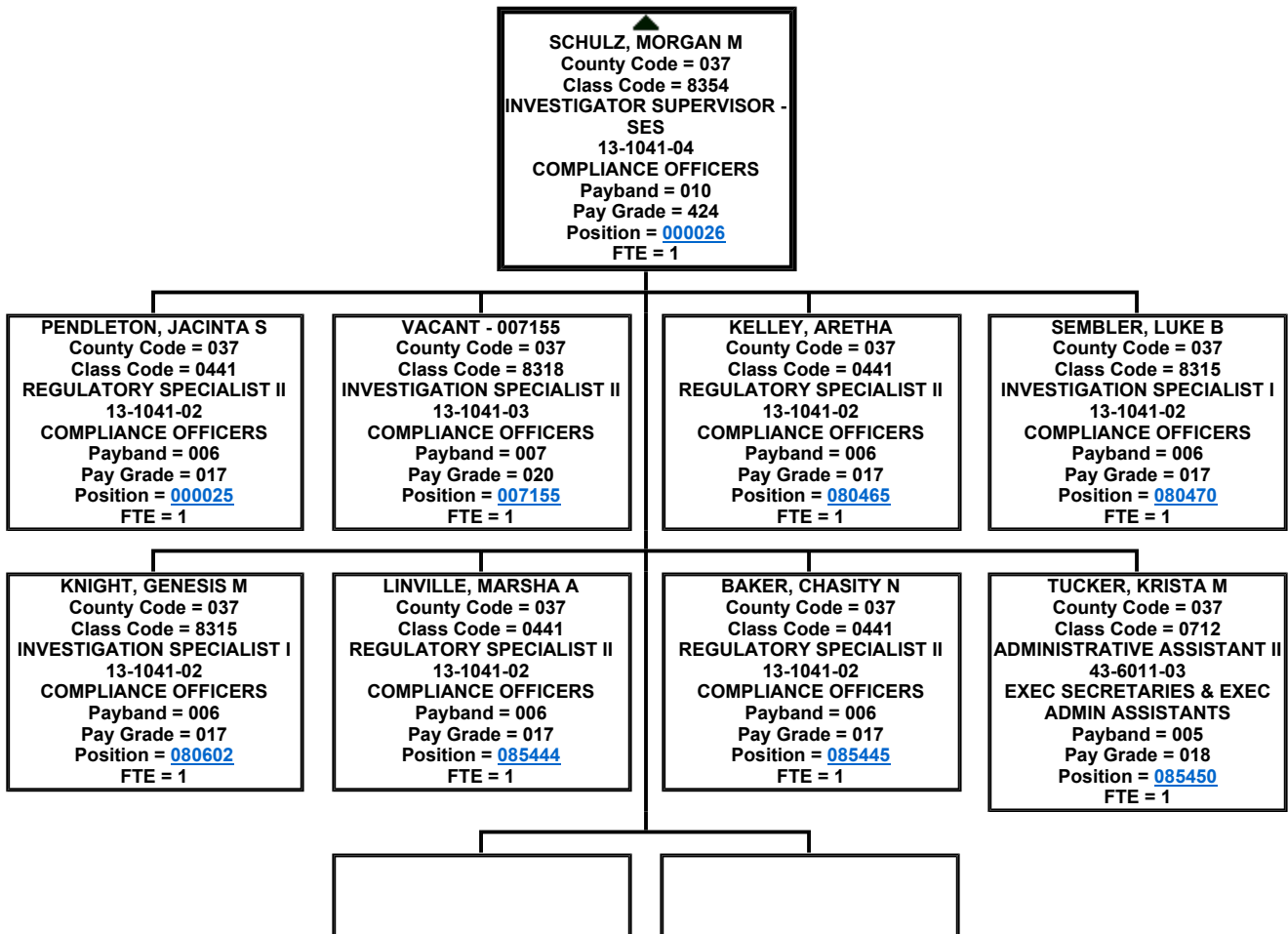
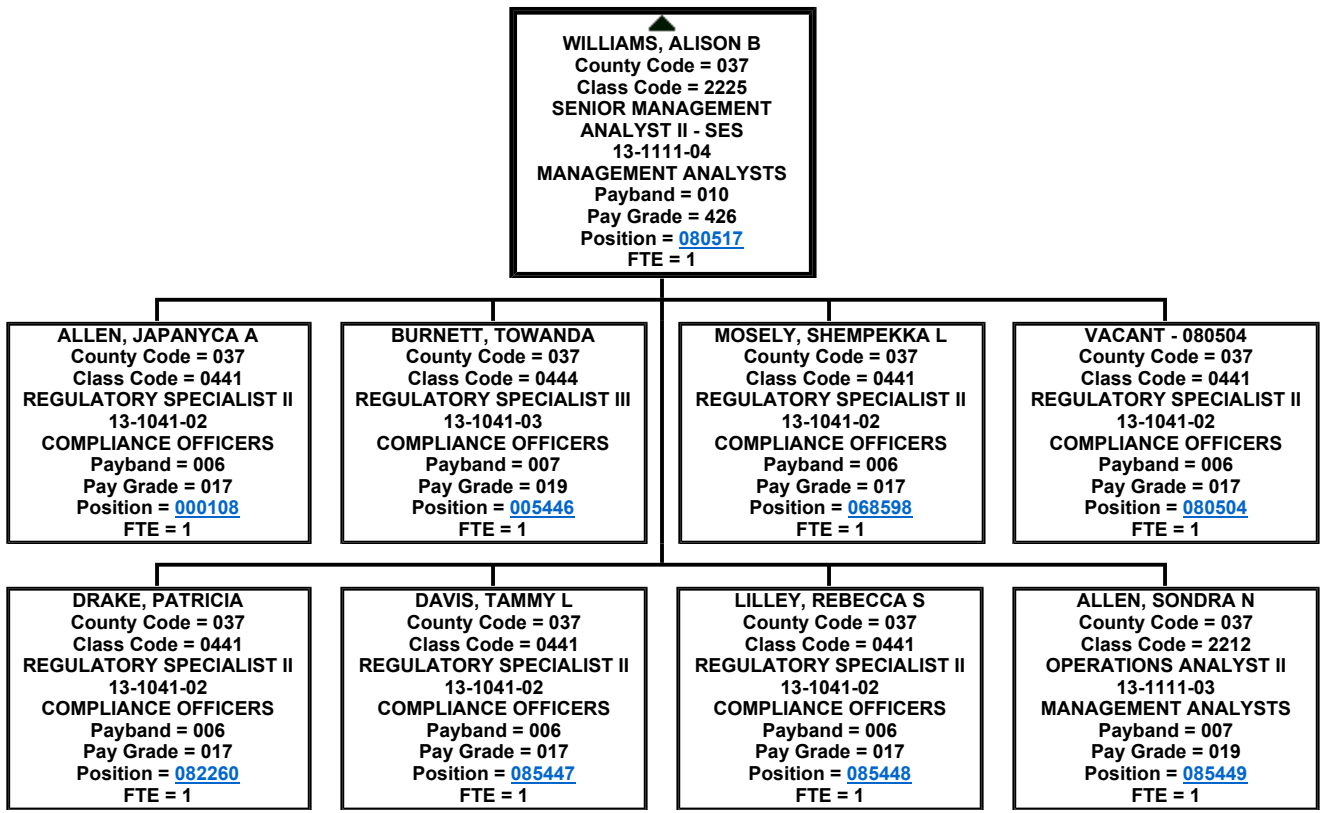
**CONLEY, RENADA T**  
 County Code = 037  
 Class Code = 8318  
**INVESTIGATION SPECIALIST II**  
 13-1041-03  
**COMPLIANCE OFFICERS**  
 Payband = 007  
 Pay Grade = 020  
 Position = [085461](#)  
 FTE = 1

**MARSHALL, JOSIE A**  
 County Code = 037  
 Class Code = 8318  
**INVESTIGATION SPECIALIST II**  
 13-1041-03  
**COMPLIANCE OFFICERS**  
 Payband = 007  
 Pay Grade = 020  
 Position = [085462](#)  
 FTE = 1

**BOYD, VICKIE E**  
 County Code = 037  
 Class Code = 8318  
**INVESTIGATION SPECIALIST II**  
 13-1041-03  
**COMPLIANCE OFFICERS**  
 Payband = 007  
 Pay Grade = 020  
 Position = [085464](#)  
 FTE = 1

**SMITH, MELISSA S**  
 County Code = 037  
 Class Code = 2224  
**GOVERNMENT ANALYST I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 022  
 Position = [085468](#)  
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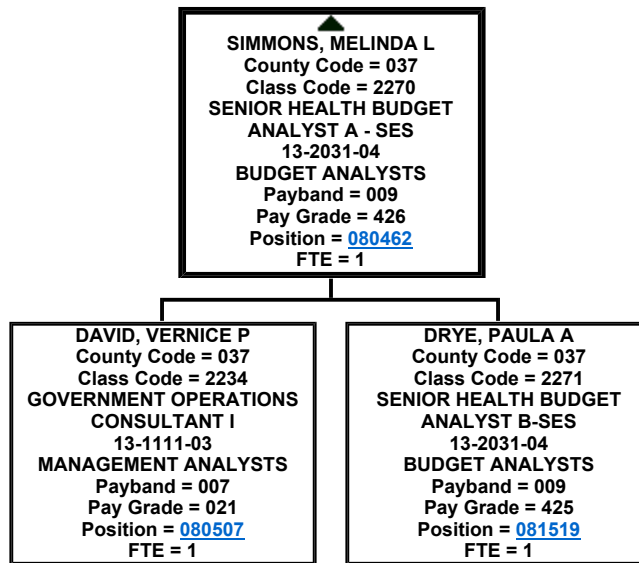
**WATSON, SHONDRA A**  
 County Code = 037  
 Class Code = 2225  
**GOVERNMENT ANALYST II**  
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**MANAGEMENT ANALYSTS**  
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 Pay Grade = 026  
 Position = [085469](#)  
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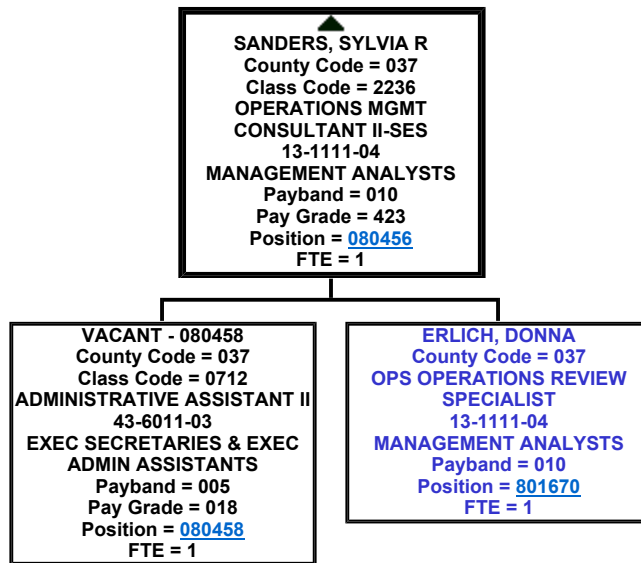


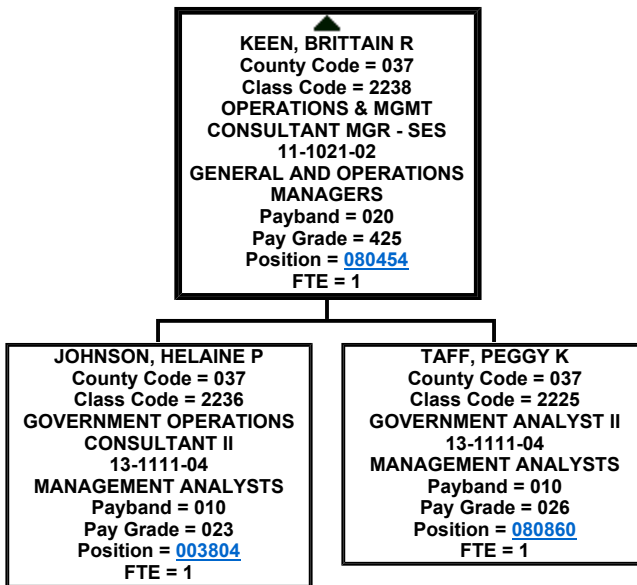
VACANT - 80068  
County Code = 037  
OPS INVESTIGATION  
SPECIALIST I  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Position = 80068  
FTE = 1

VACANT - 801743  
County Code = 037  
OPS INVESTIGATION  
SPECIALIST I  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Position = 801743  
FTE = 1

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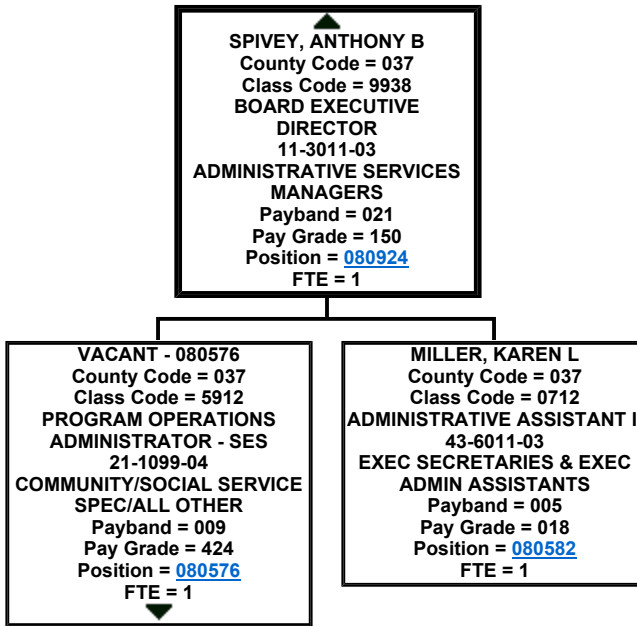


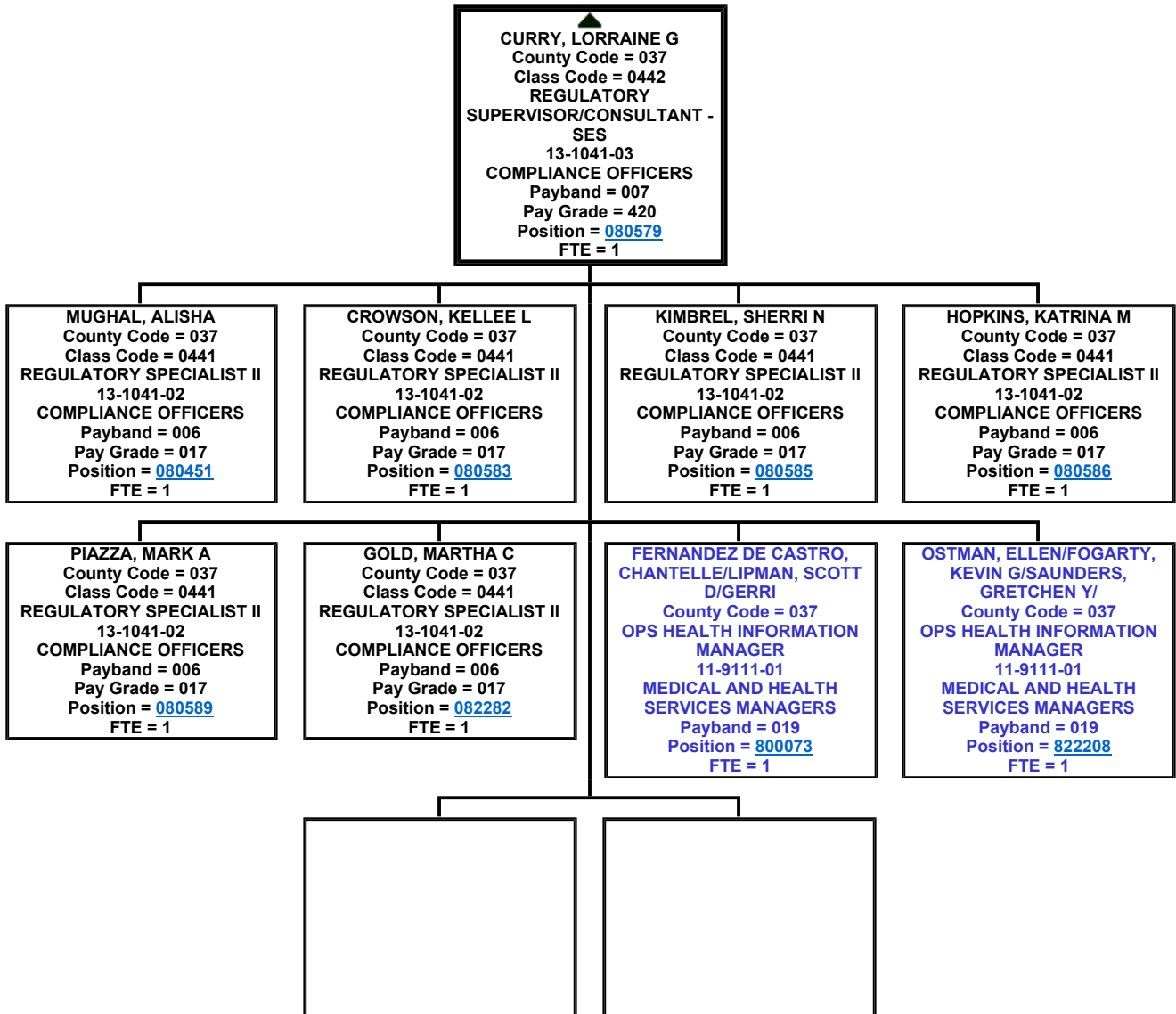
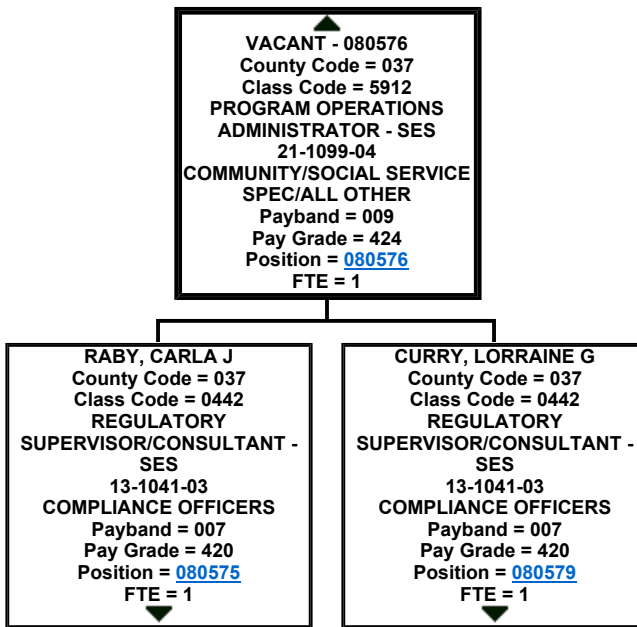


**SPIVEY, ANTHONY B**  
County Code = 037  
Class Code = 9938  
**BOARD EXECUTIVE DIRECTOR**  
11-3011-03  
**ADMINISTRATIVE SERVICES**  
**MANAGERS**  
Payband = 021  
Pay Grade = 150  
Position = [080924](#)  
FTE = 1

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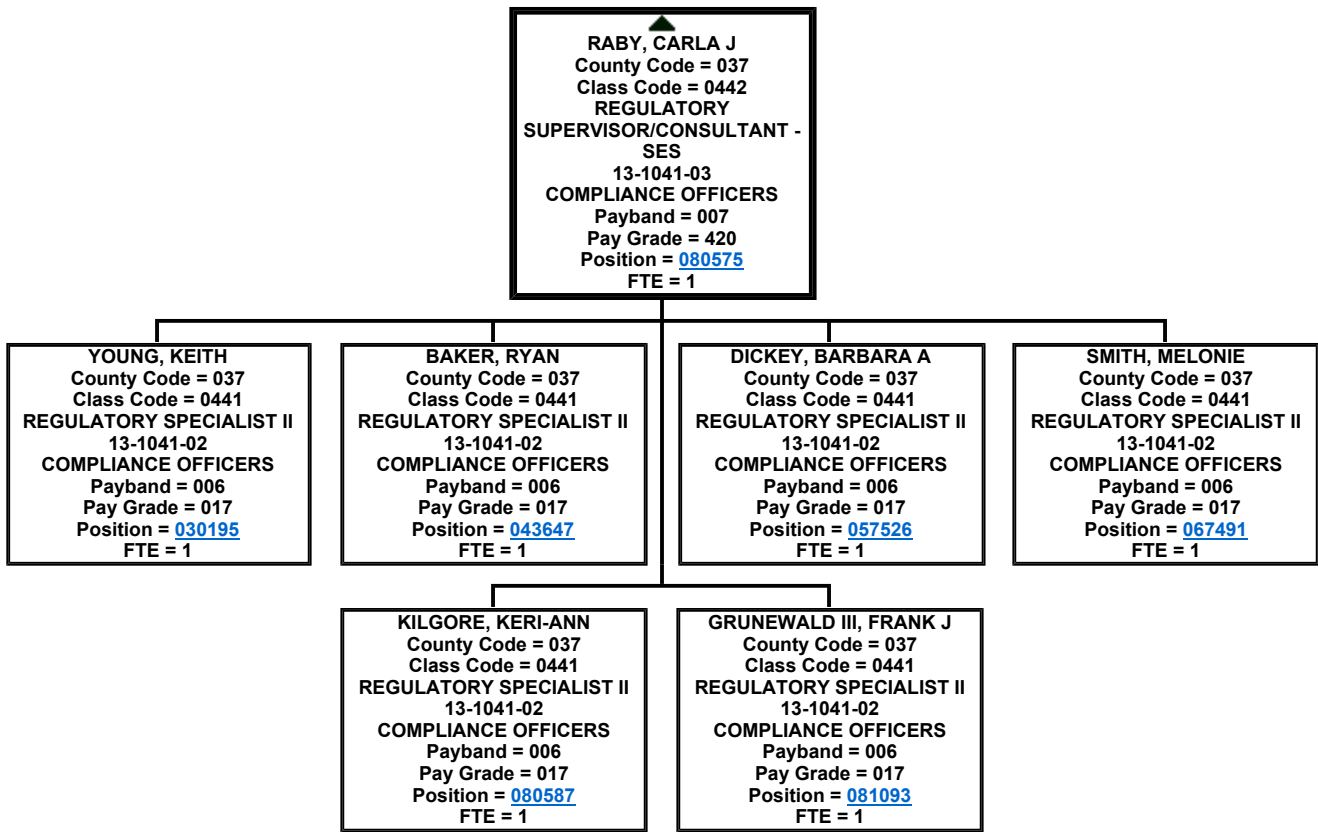


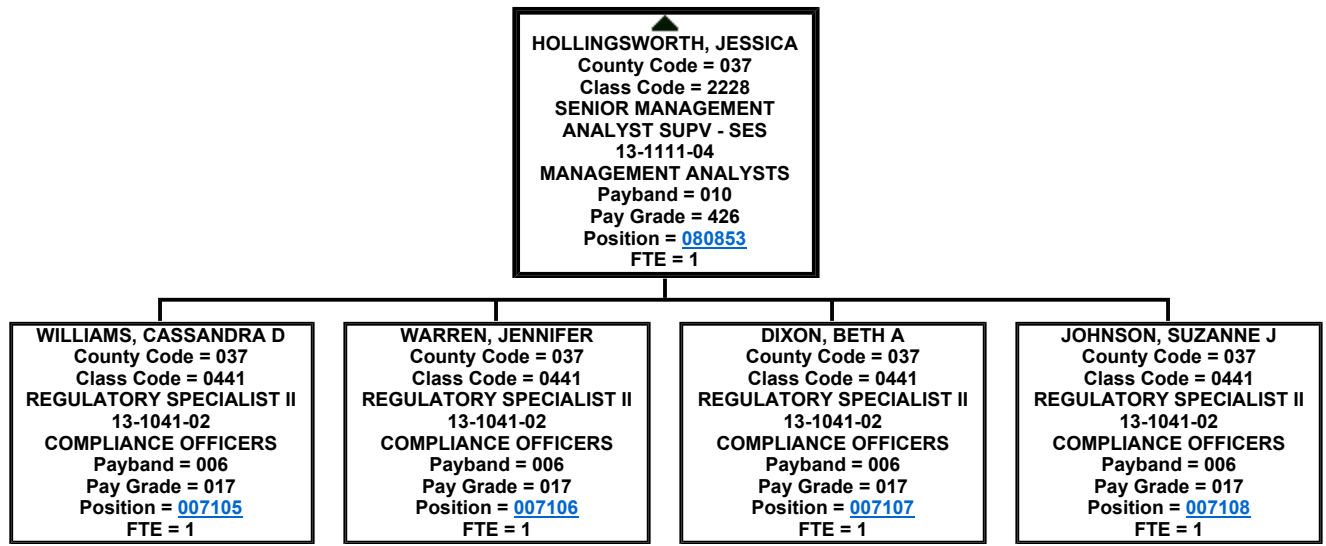


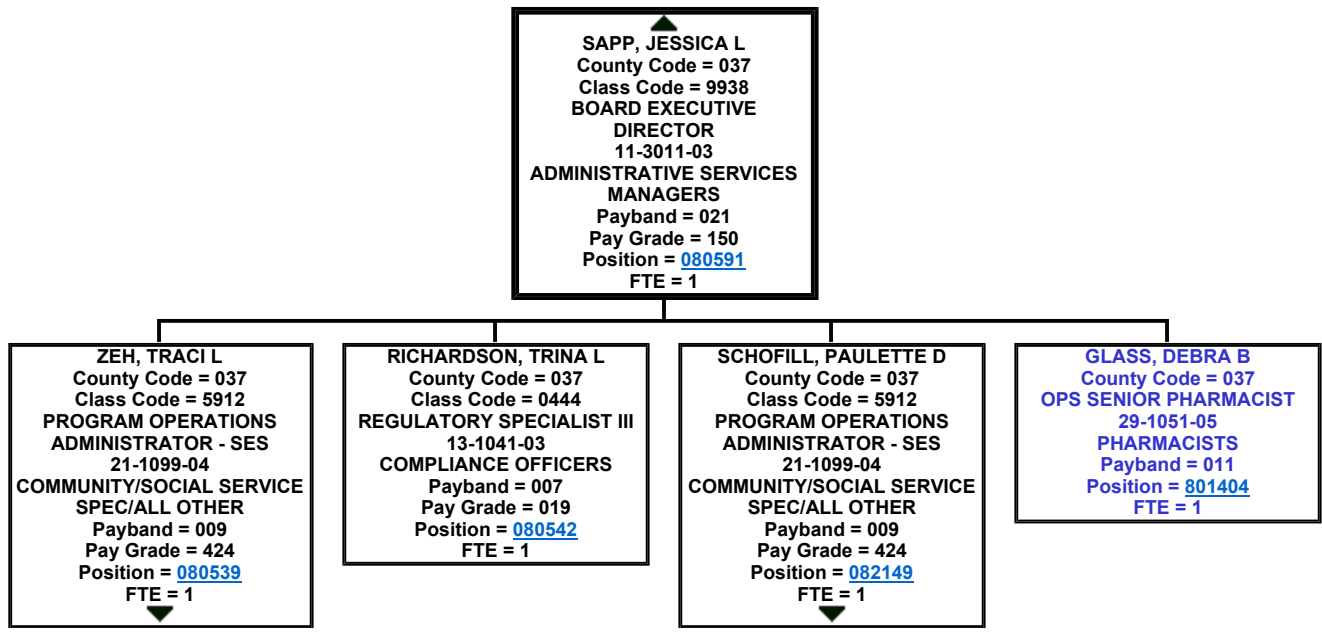
MCCREARY, KATIE G/ROUSE,  
DAVID W/KEPLEY, STEPHEN  
R/H  
County Code = 037  
OPS HEALTH INFORMATION  
MANAGER  
11-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 019  
Position = 822424  
FTE = 1

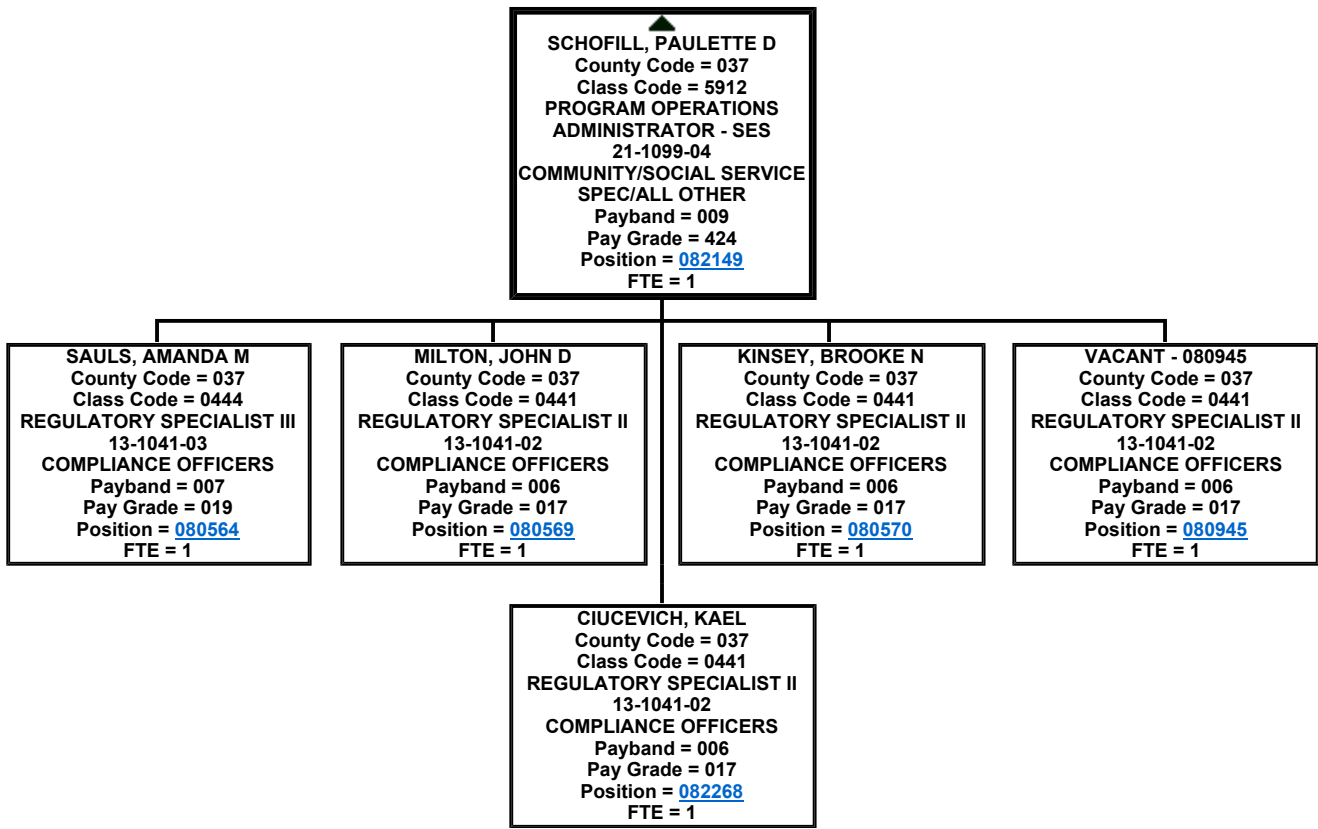
MONTOYA, BEATRIZ  
E/VALDES, LINDA/HERNANDEZ,  
ALVARO A  
County Code = 037  
OPS HEALTH INFORMATION  
MANAGER  
11-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 019  
Position = 822540  
FTE = 1

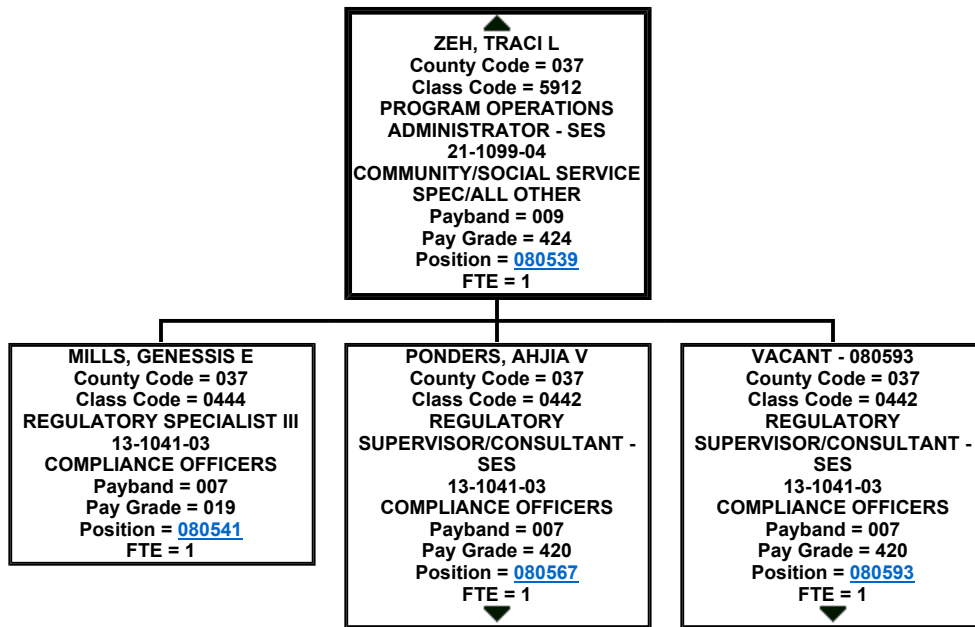
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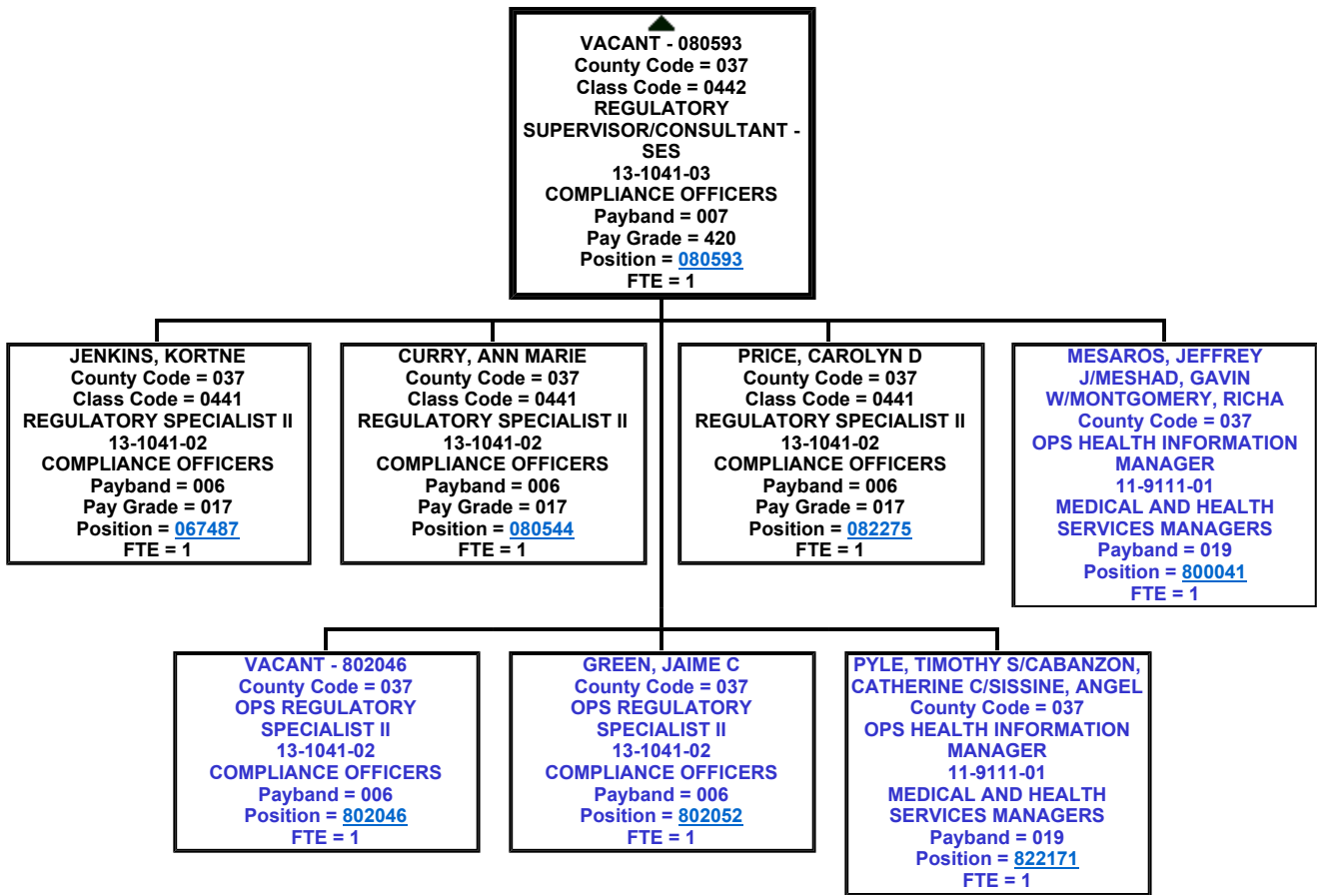


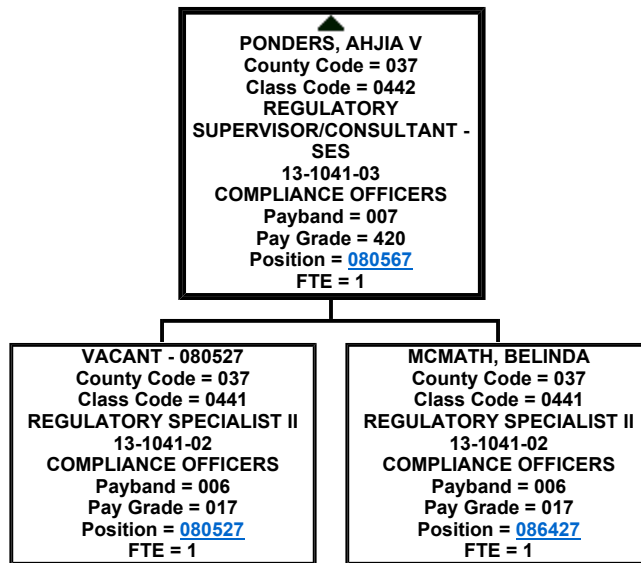


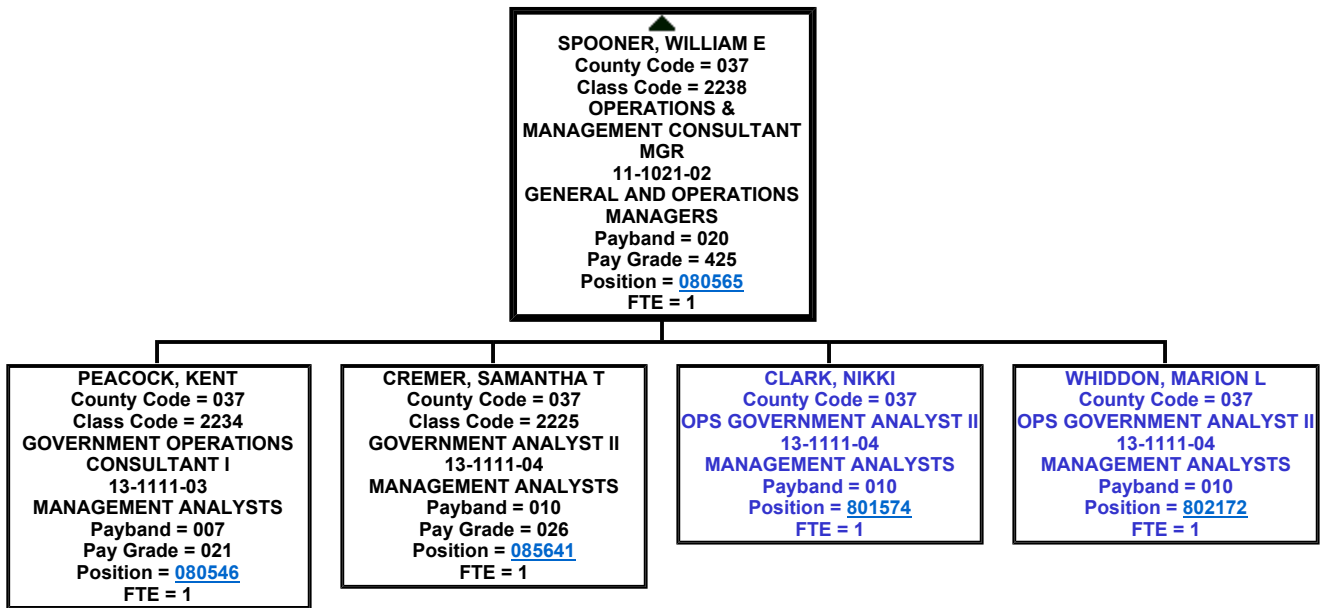


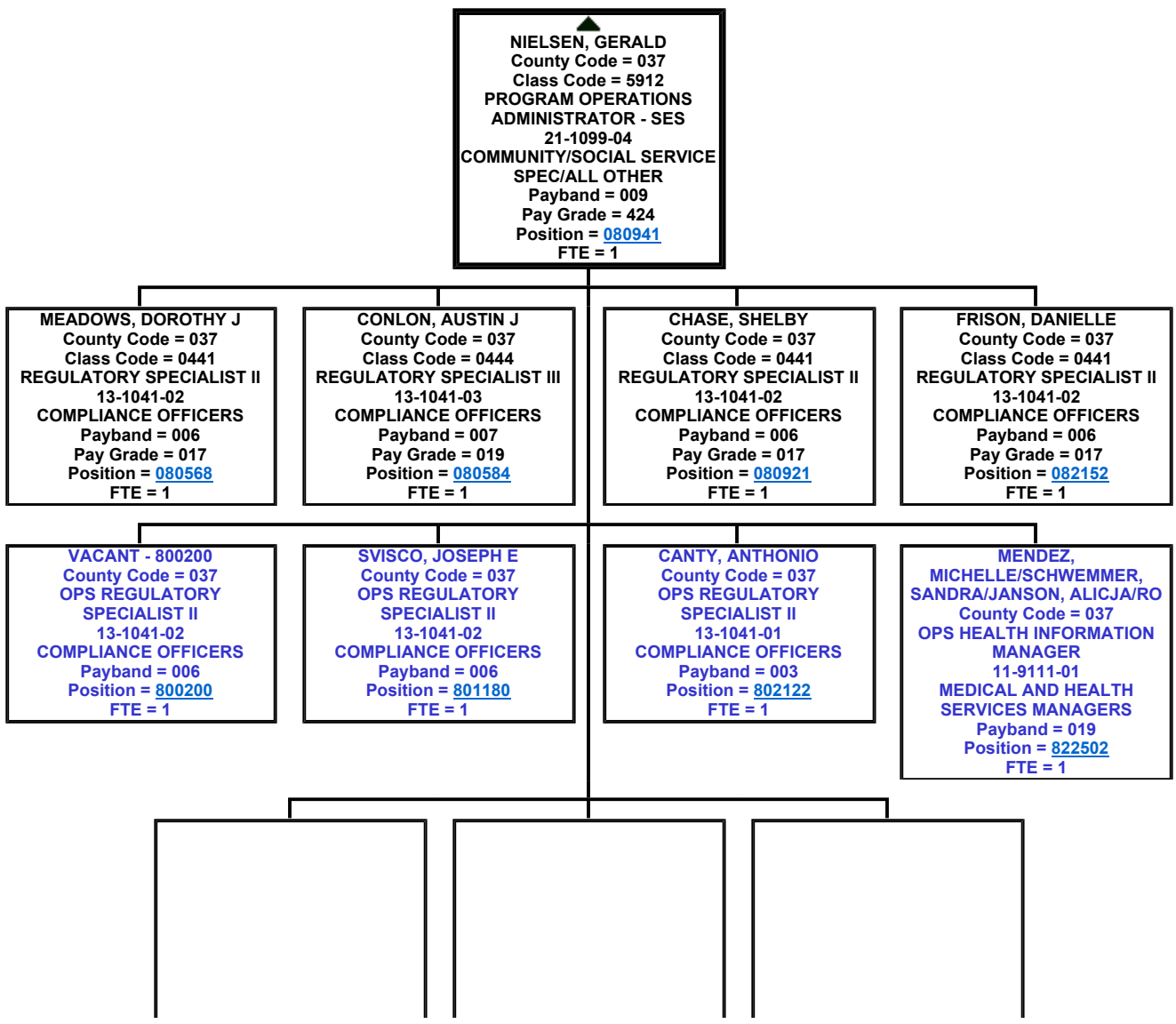
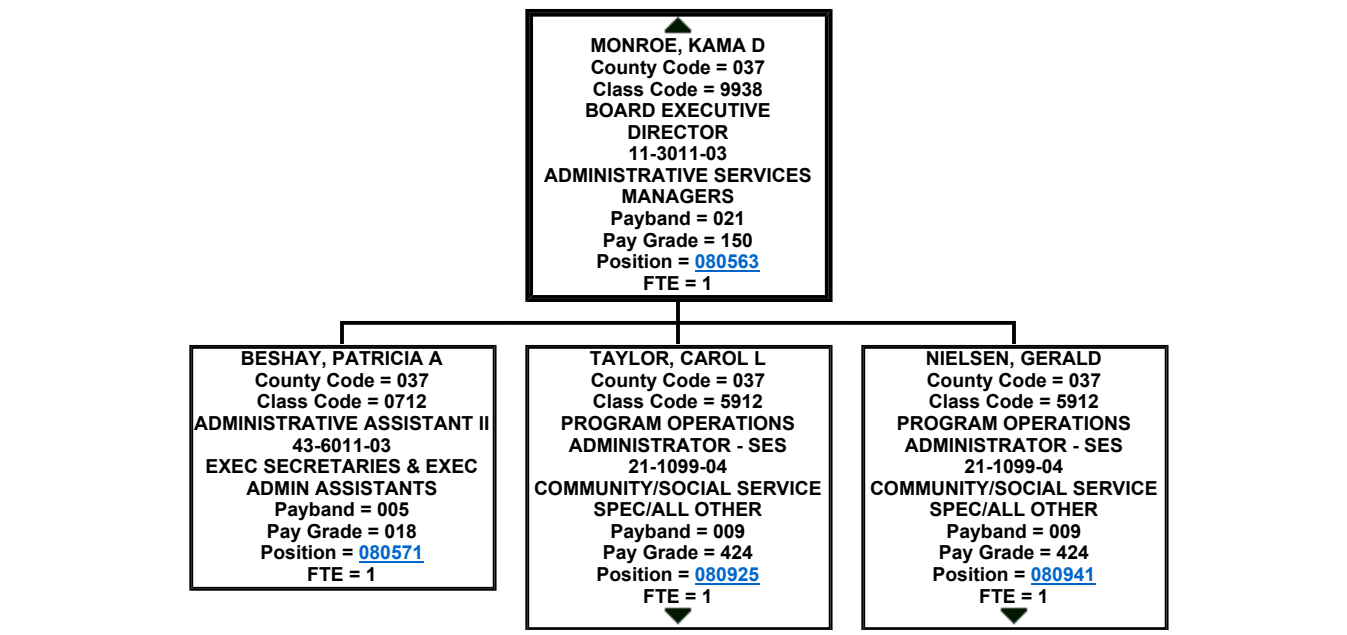










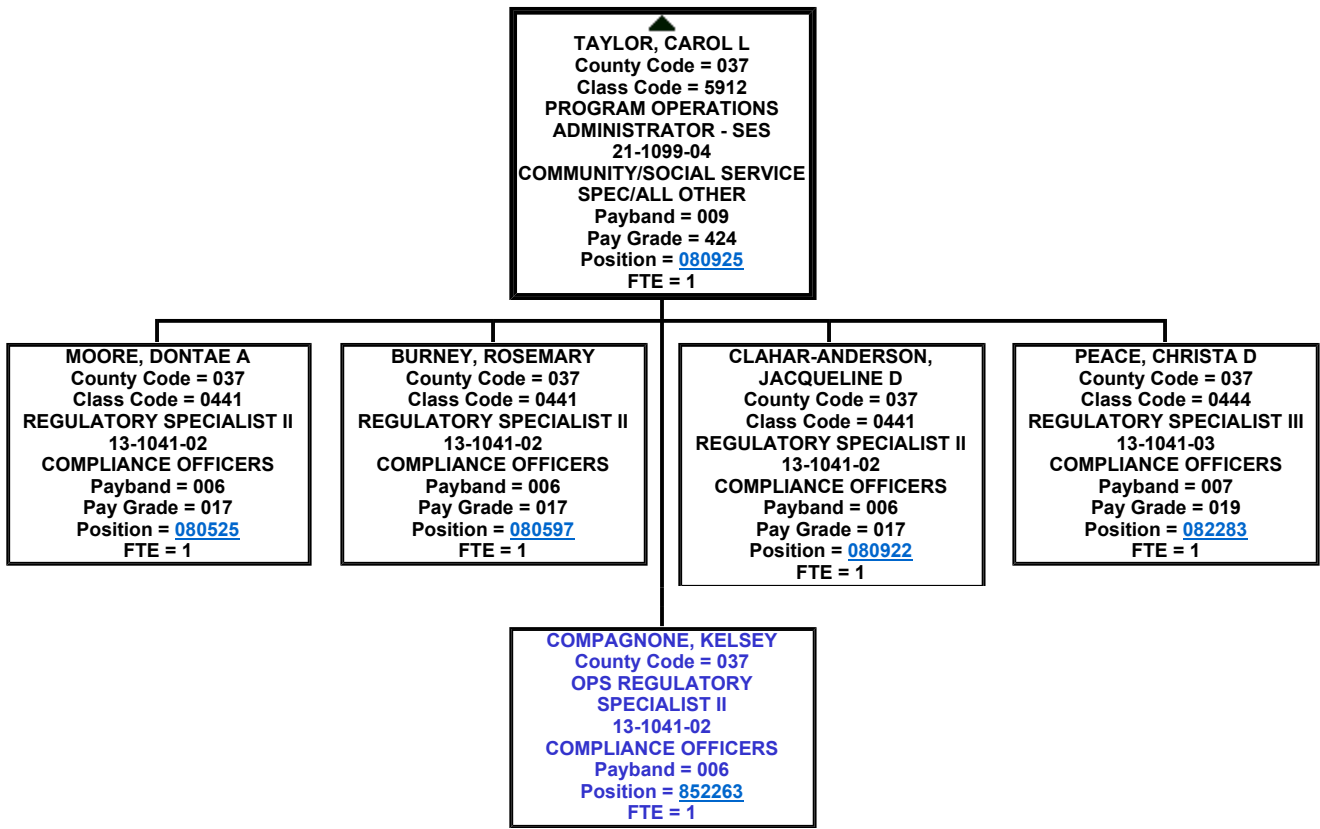


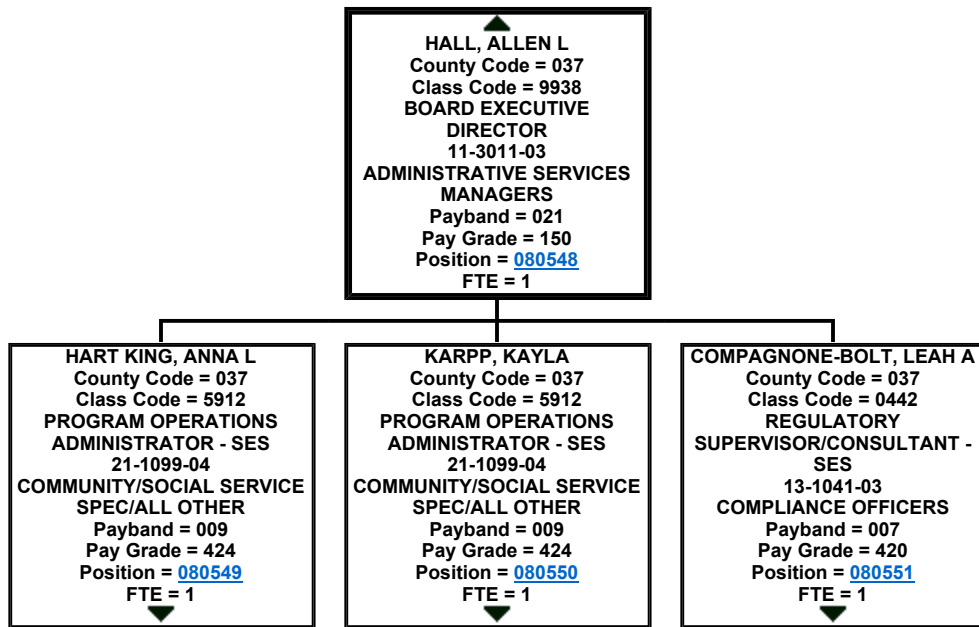
**BROOKS,  
CHRISTOPHER/DRAGO,  
VICTORIA/WAKEMAN, JENNIFE**  
County Code = 037  
**OPS HEALTH INFORMATION  
MANAGER**  
11-9111-01  
**MEDICAL AND HEALTH  
SERVICES MANAGERS**  
Payband = 019  
Position = 822503  
FTE = 1

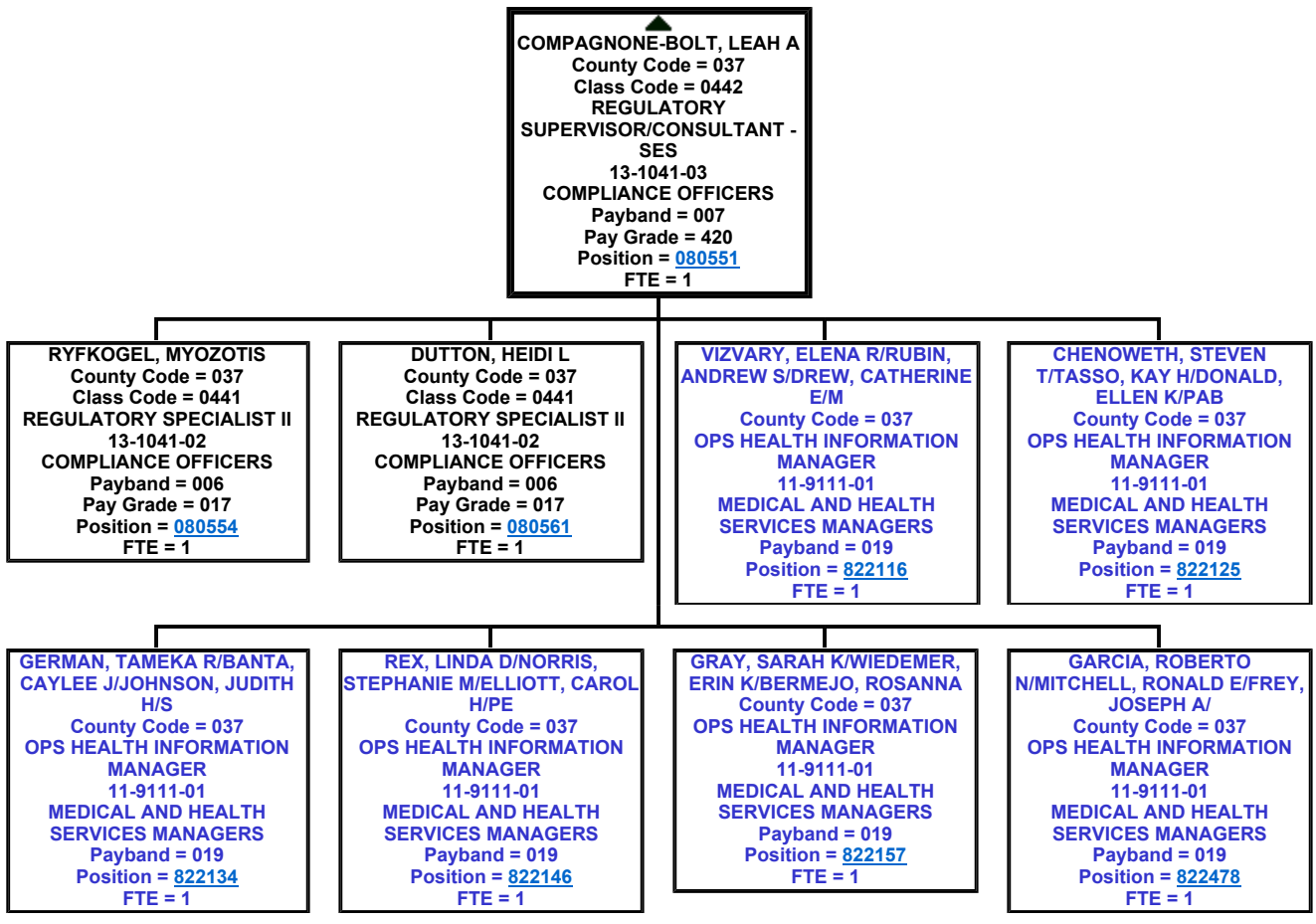
**DUNETZ, RODNEY/HEINE,  
RAYMOND D/VEON, KATHY  
K/MARGEW**  
County Code = 037  
**OPS HEALTH INFORMATION  
MANAGER**  
11-9111-01  
**MEDICAL AND HEALTH  
SERVICES MANAGERS**  
Payband = 019  
Position = 822591  
FTE = 1

**GUERREIRO,  
SERGIO/RUTLAND, KRISTEN  
J/JORDAN, SHERRY**  
County Code = 037  
**OPS HEALTH INFORMATION  
MANAGER**  
11-9111-01  
**MEDICAL AND HEALTH  
SERVICES MANAGERS**  
Payband = 019  
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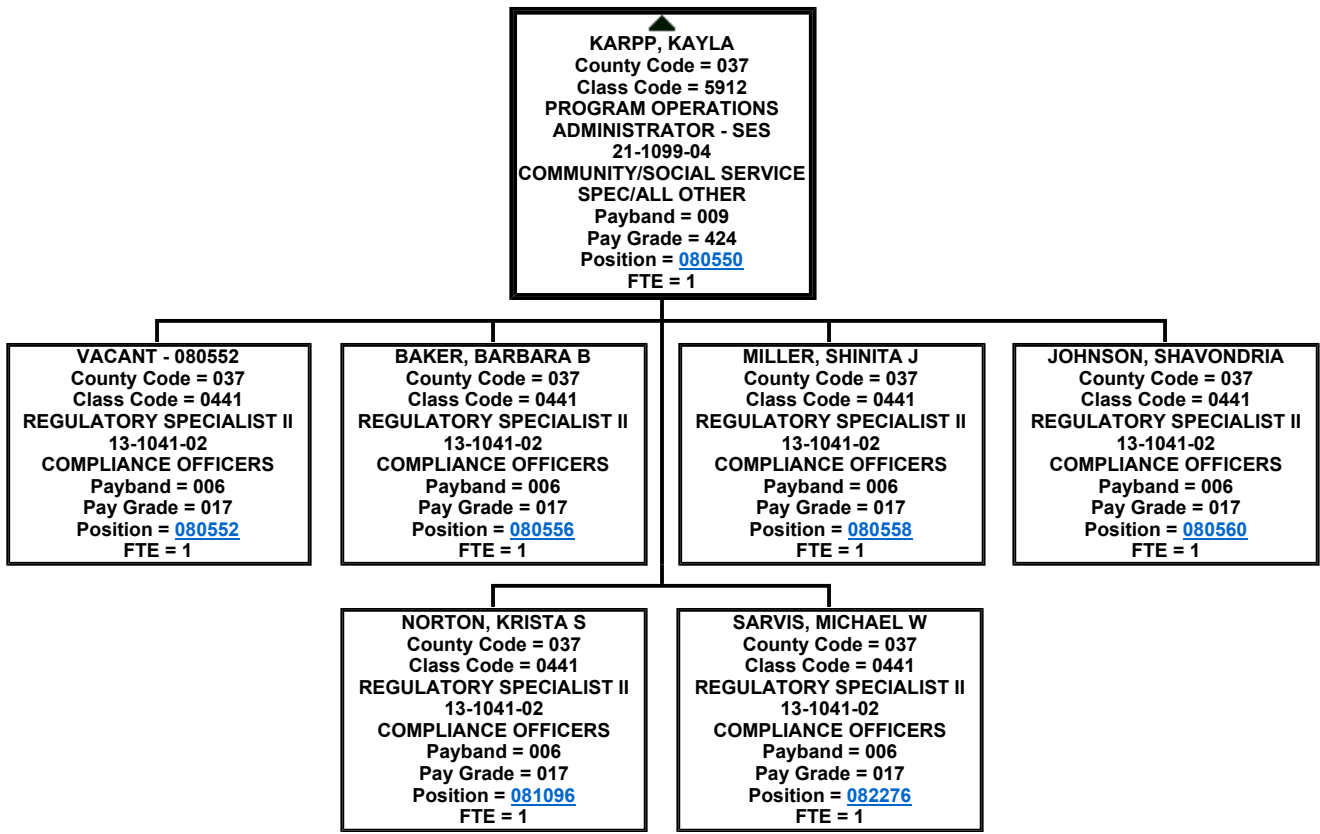
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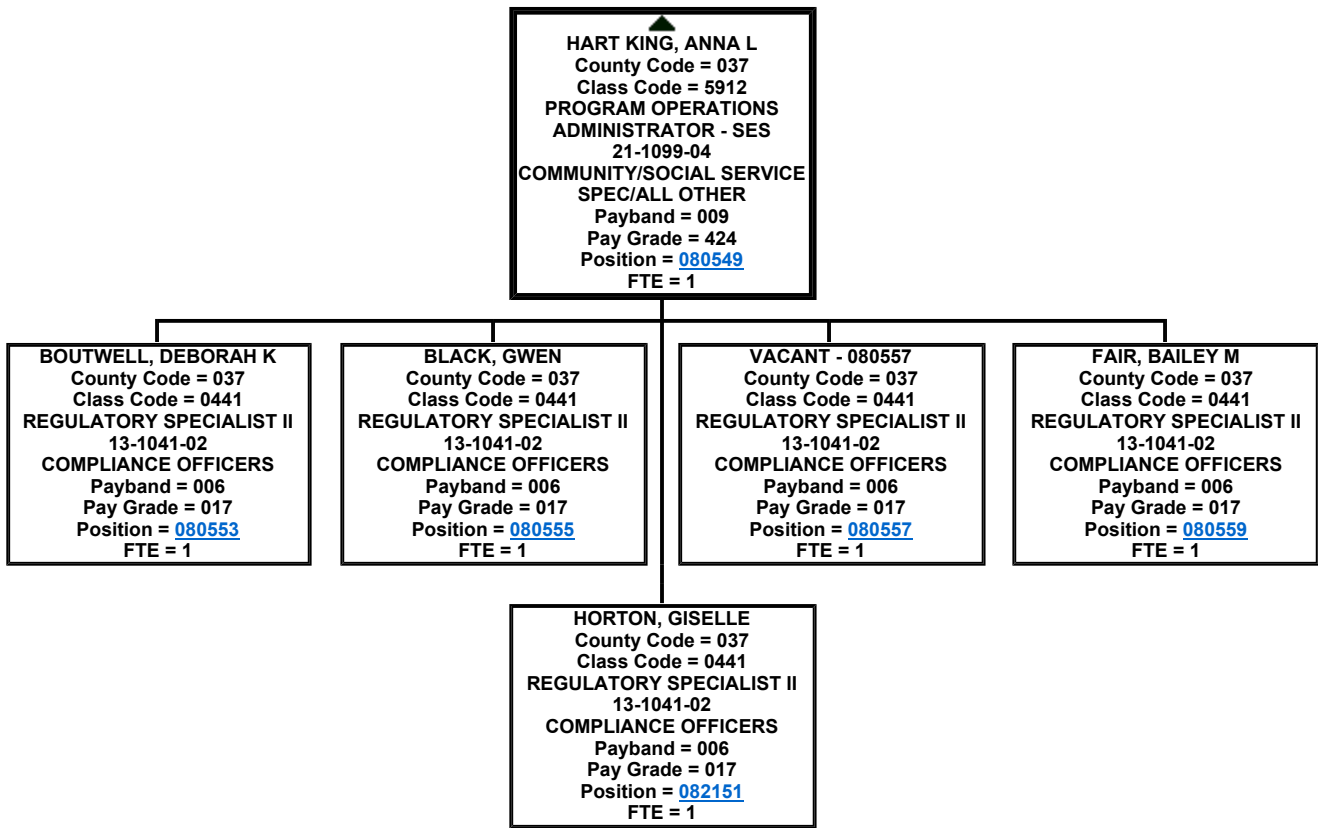


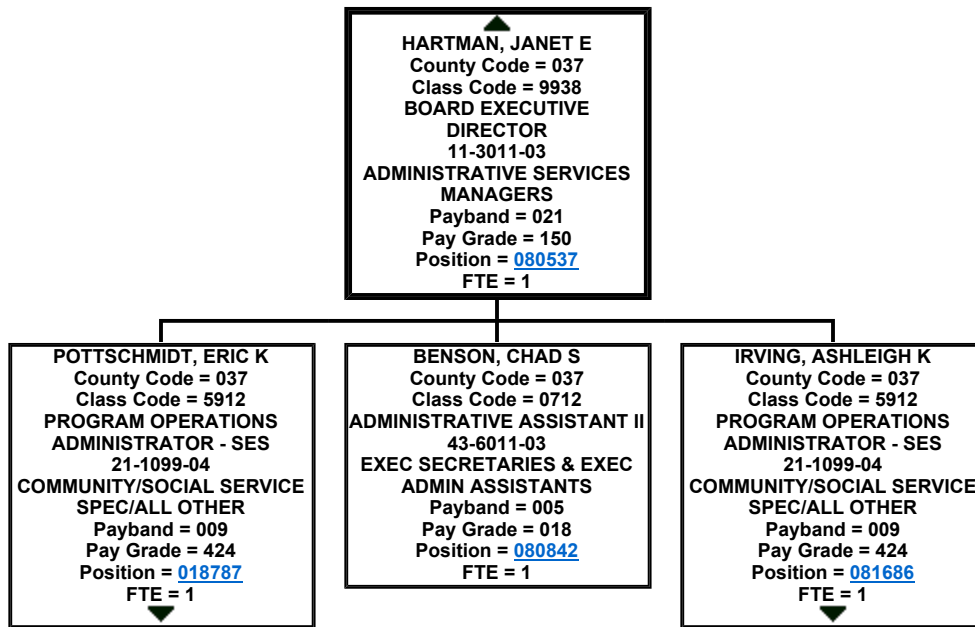


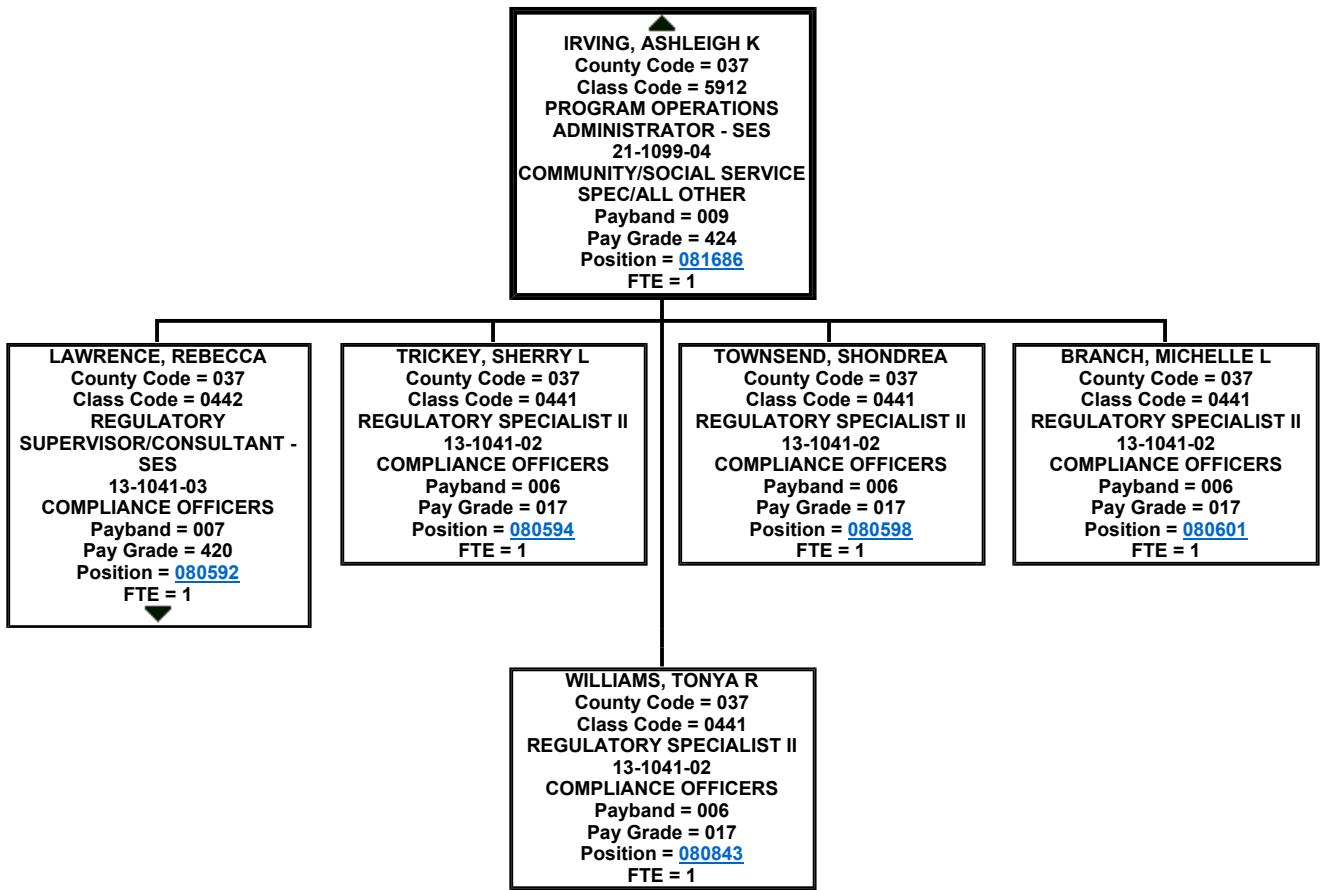


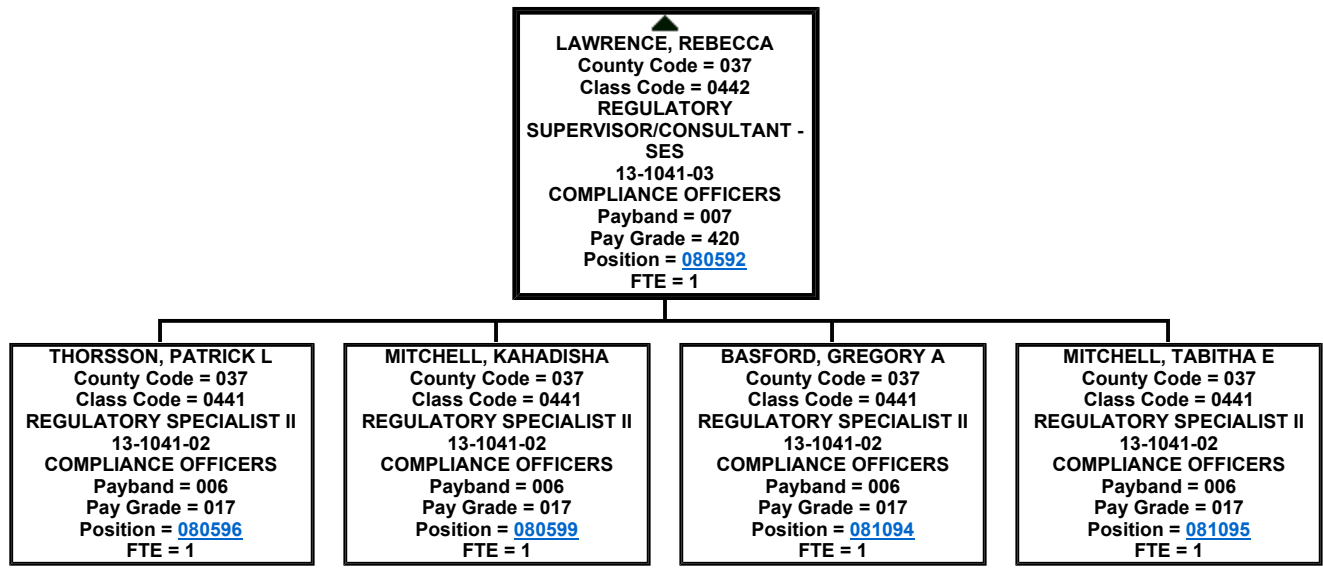


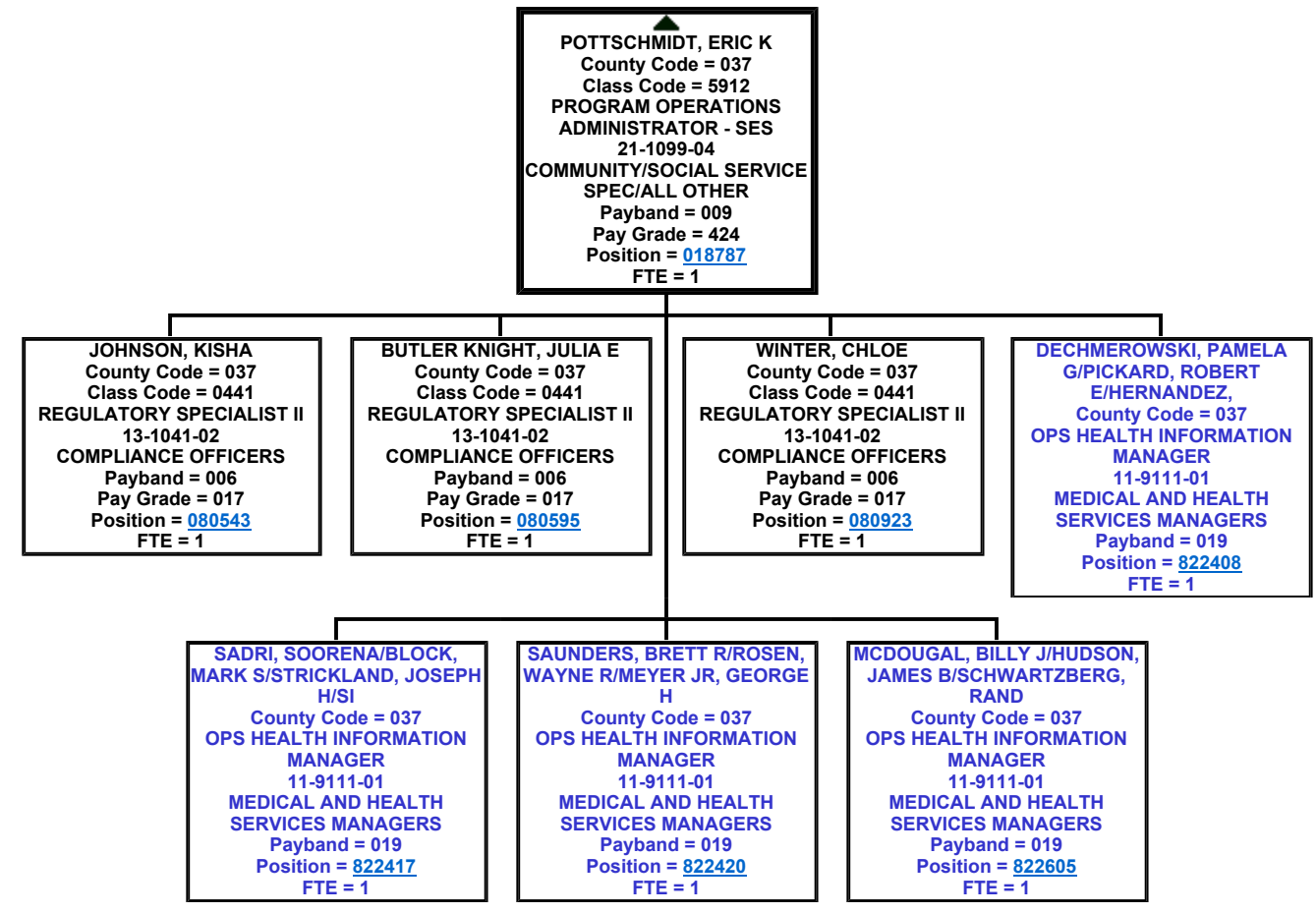


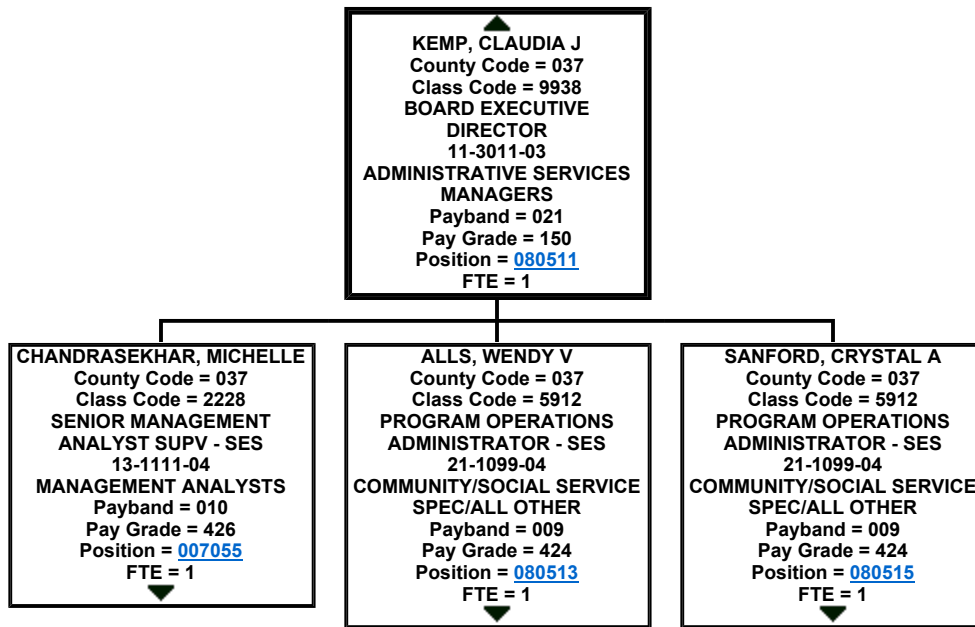


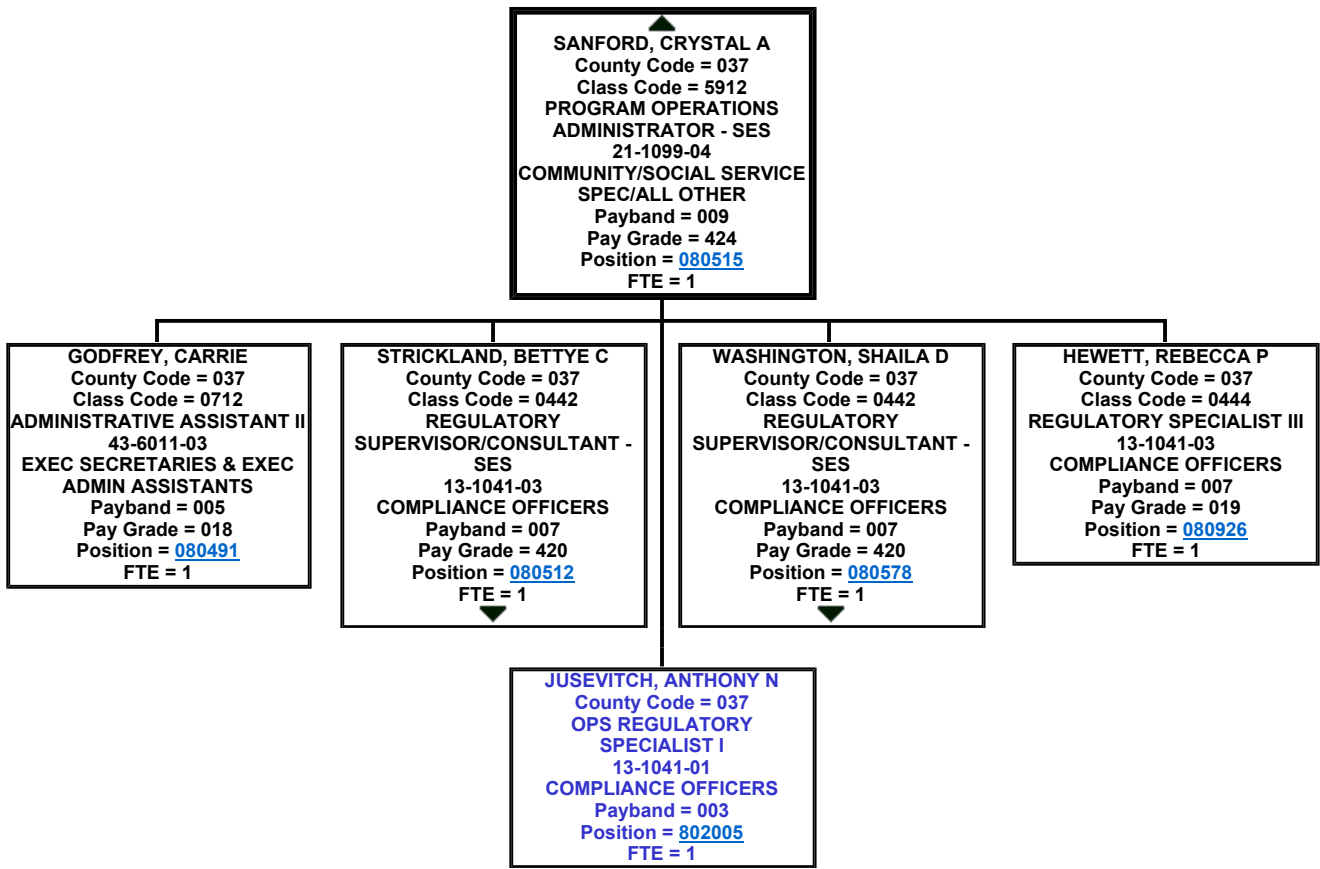




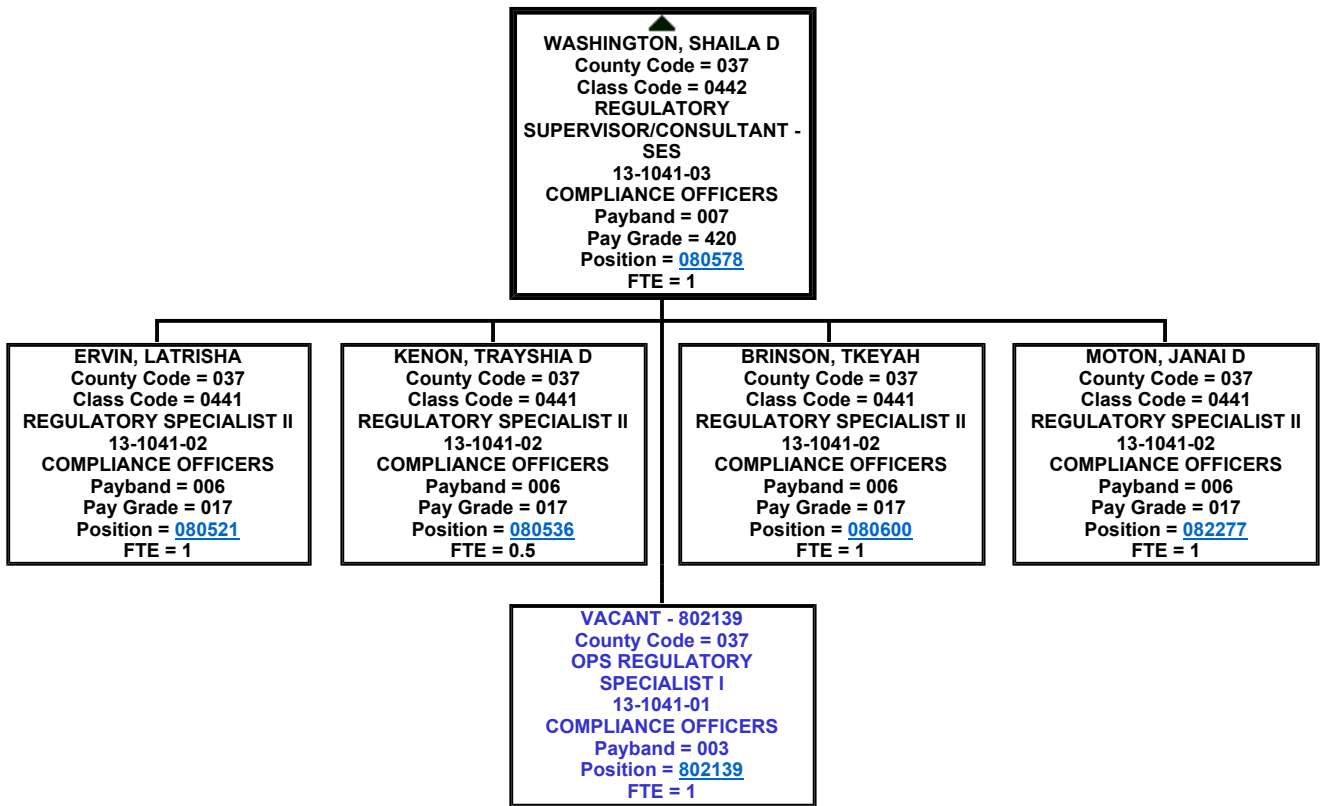


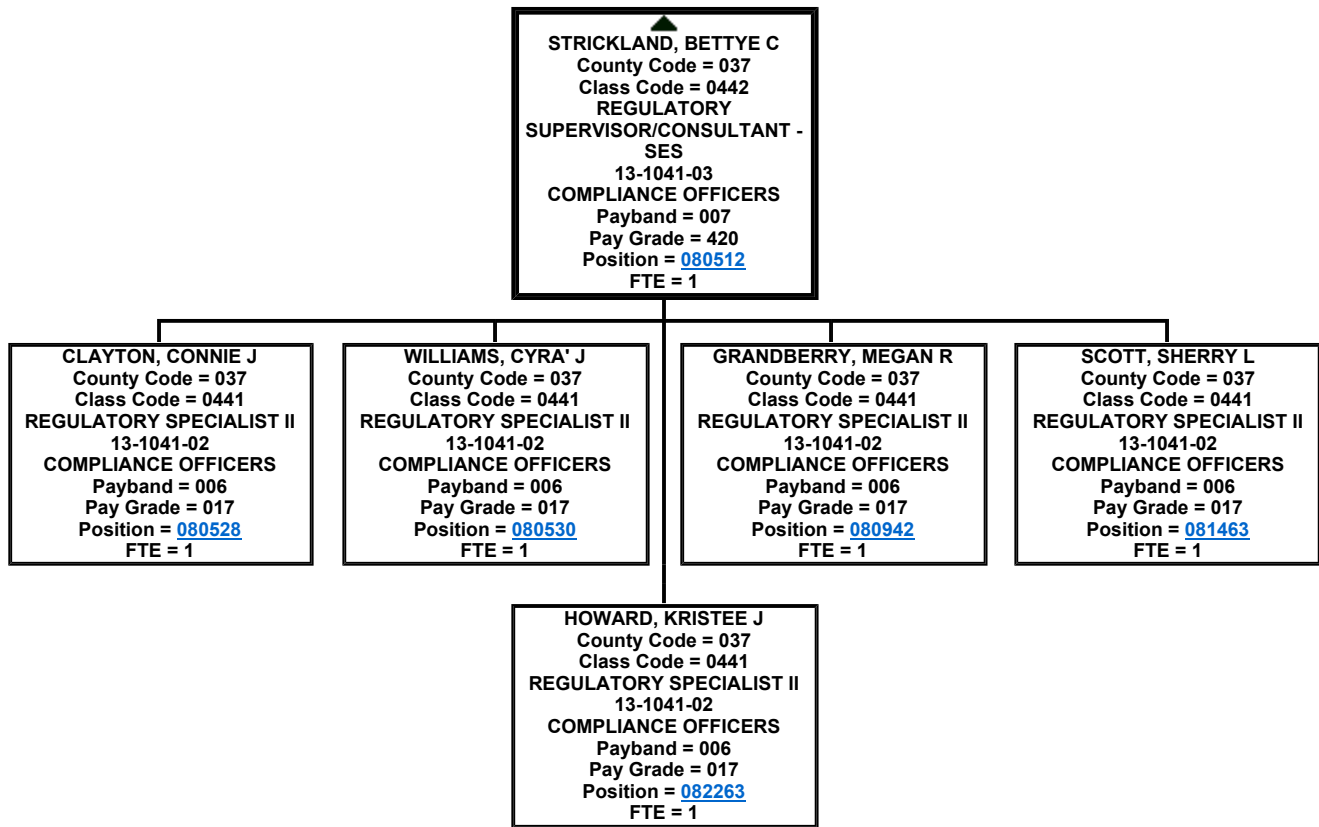


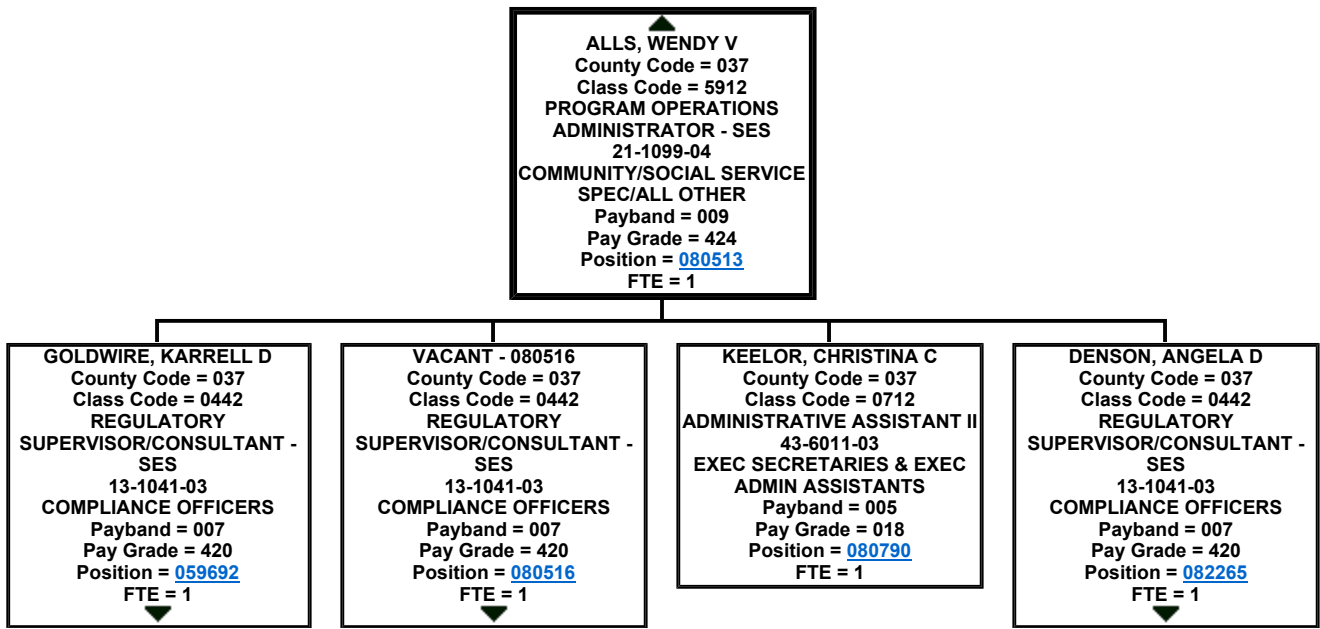


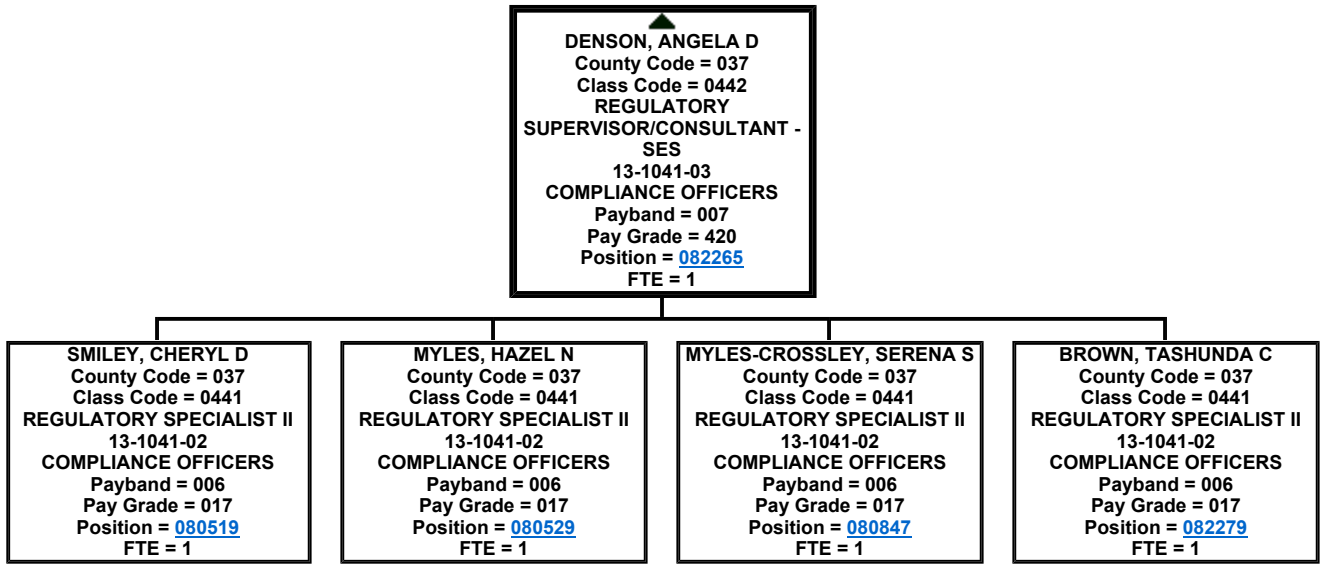


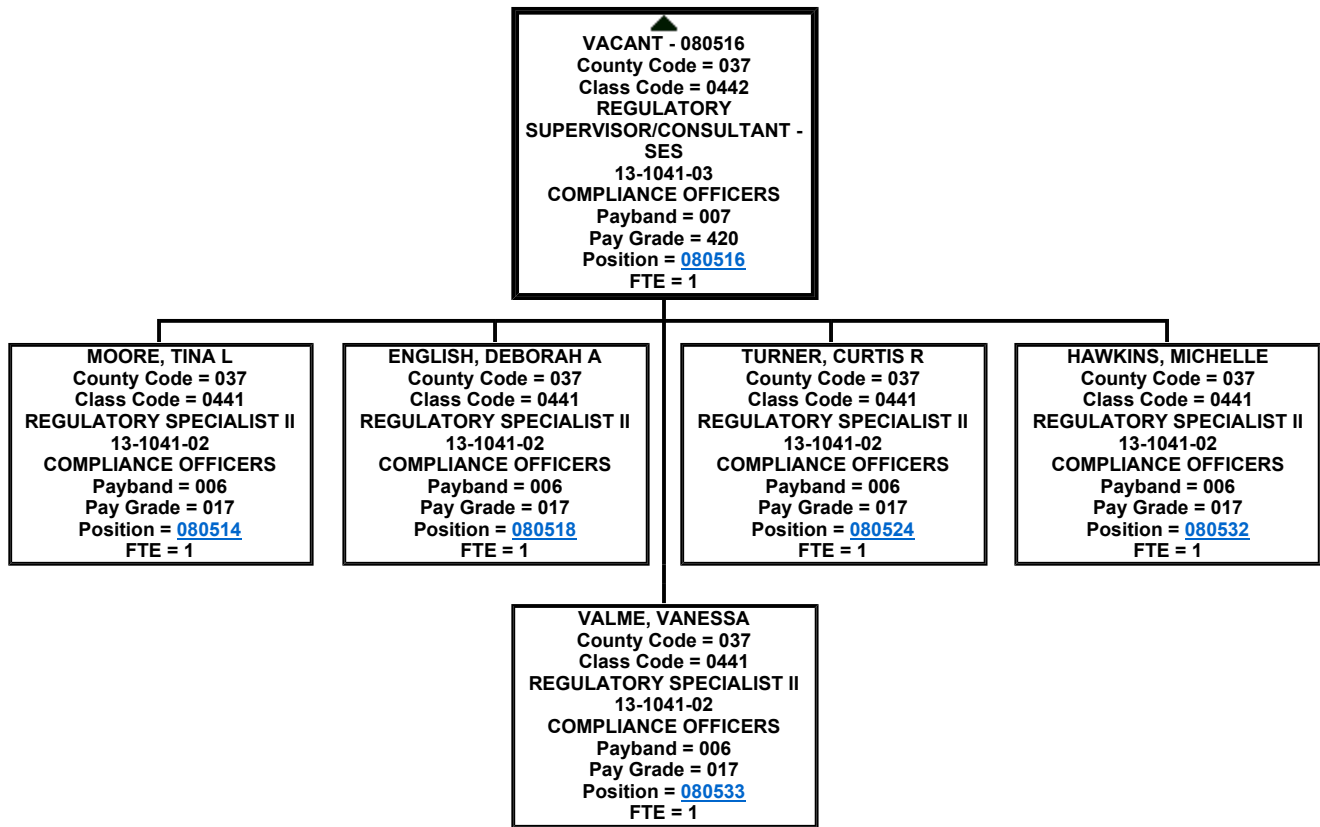


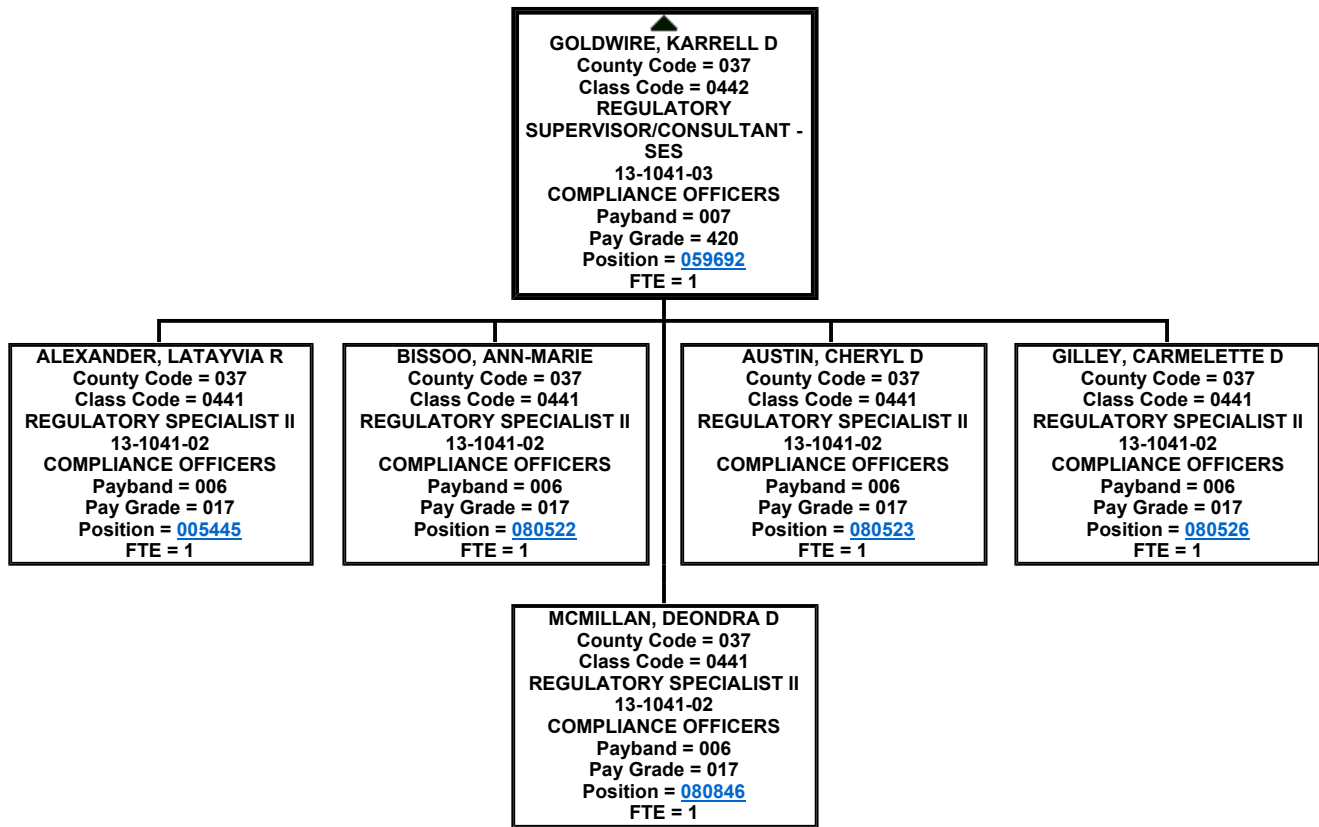


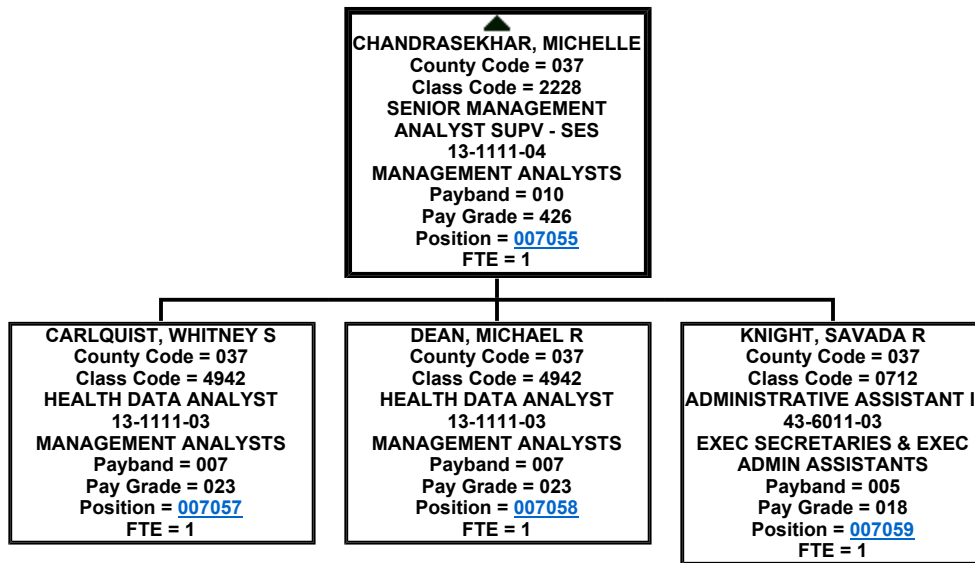


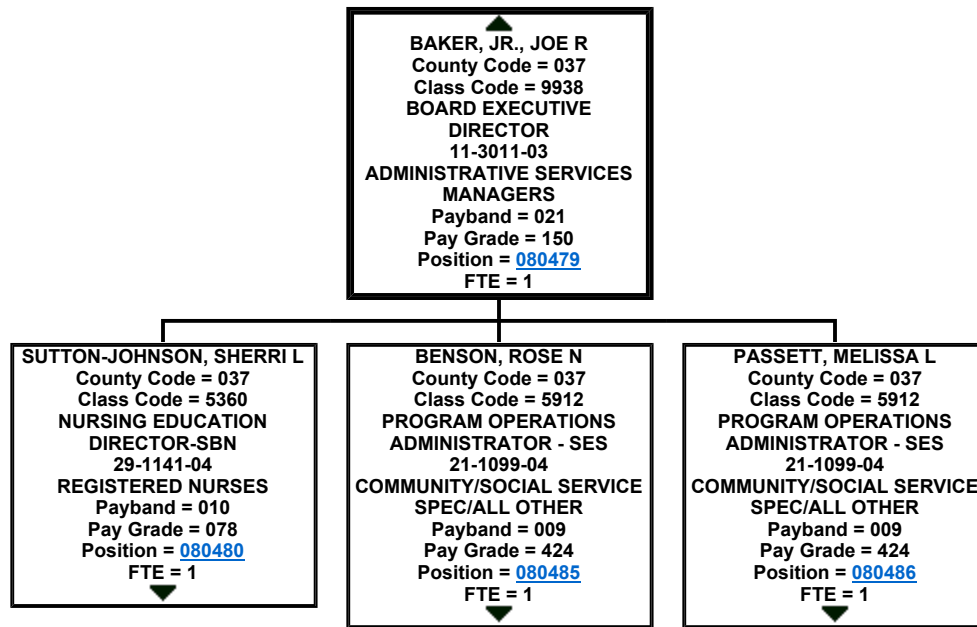




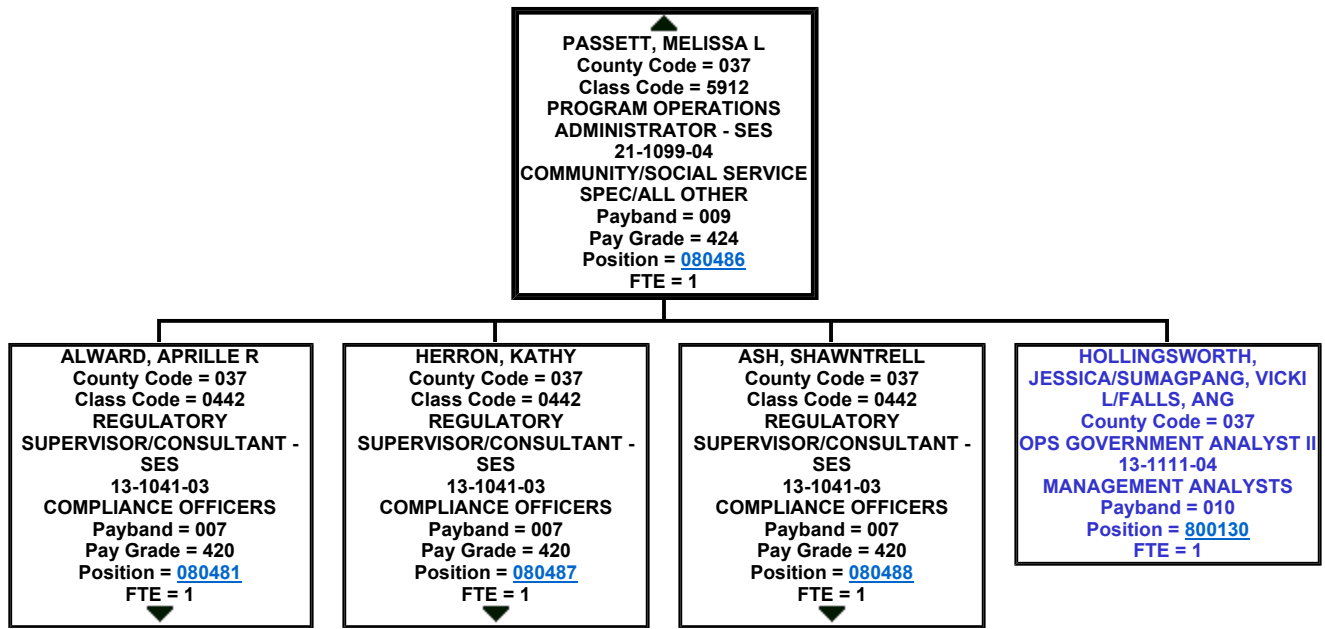


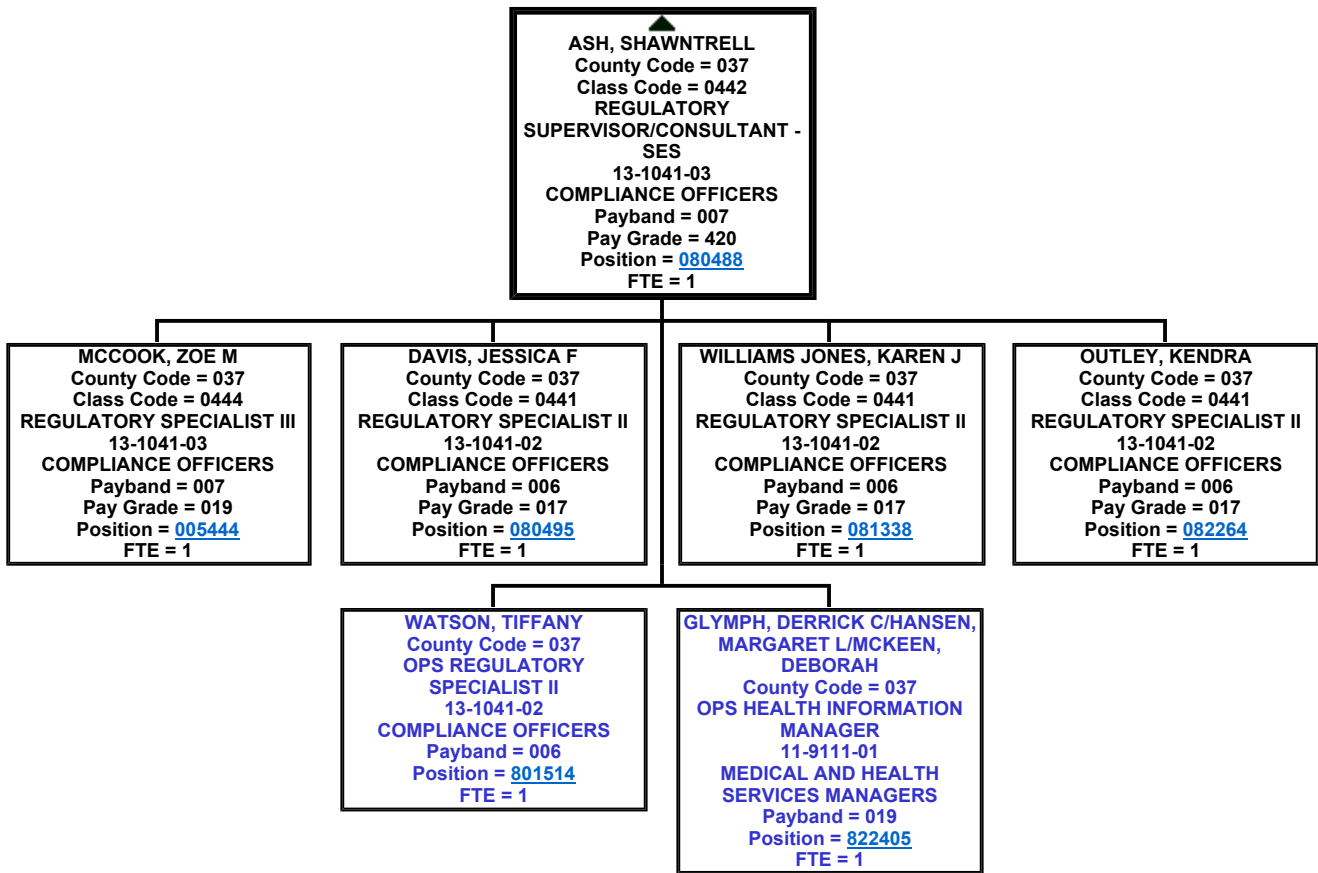


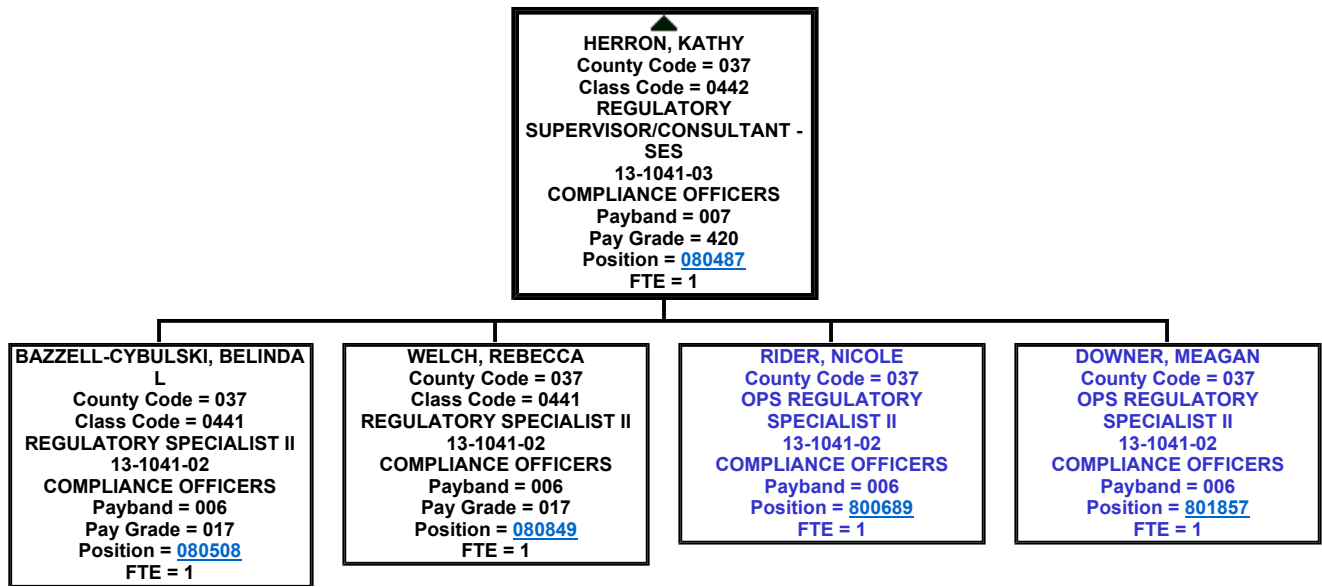


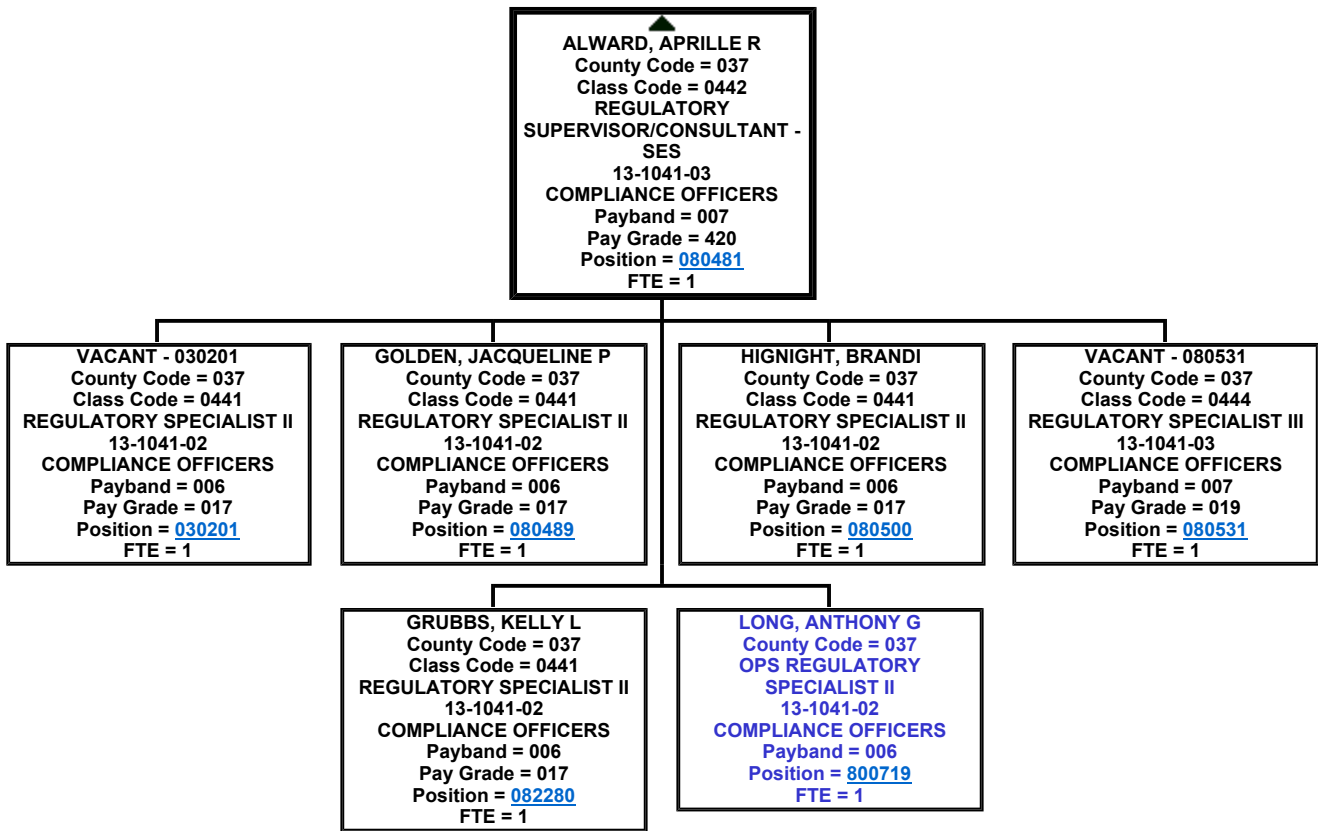


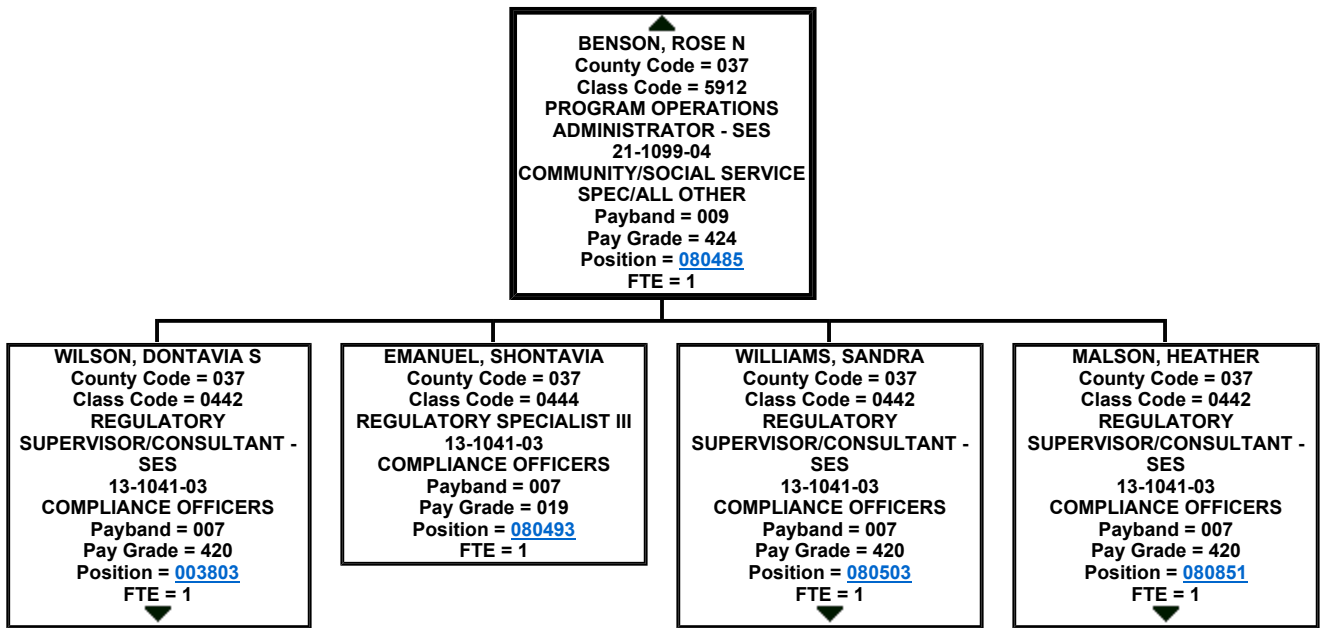


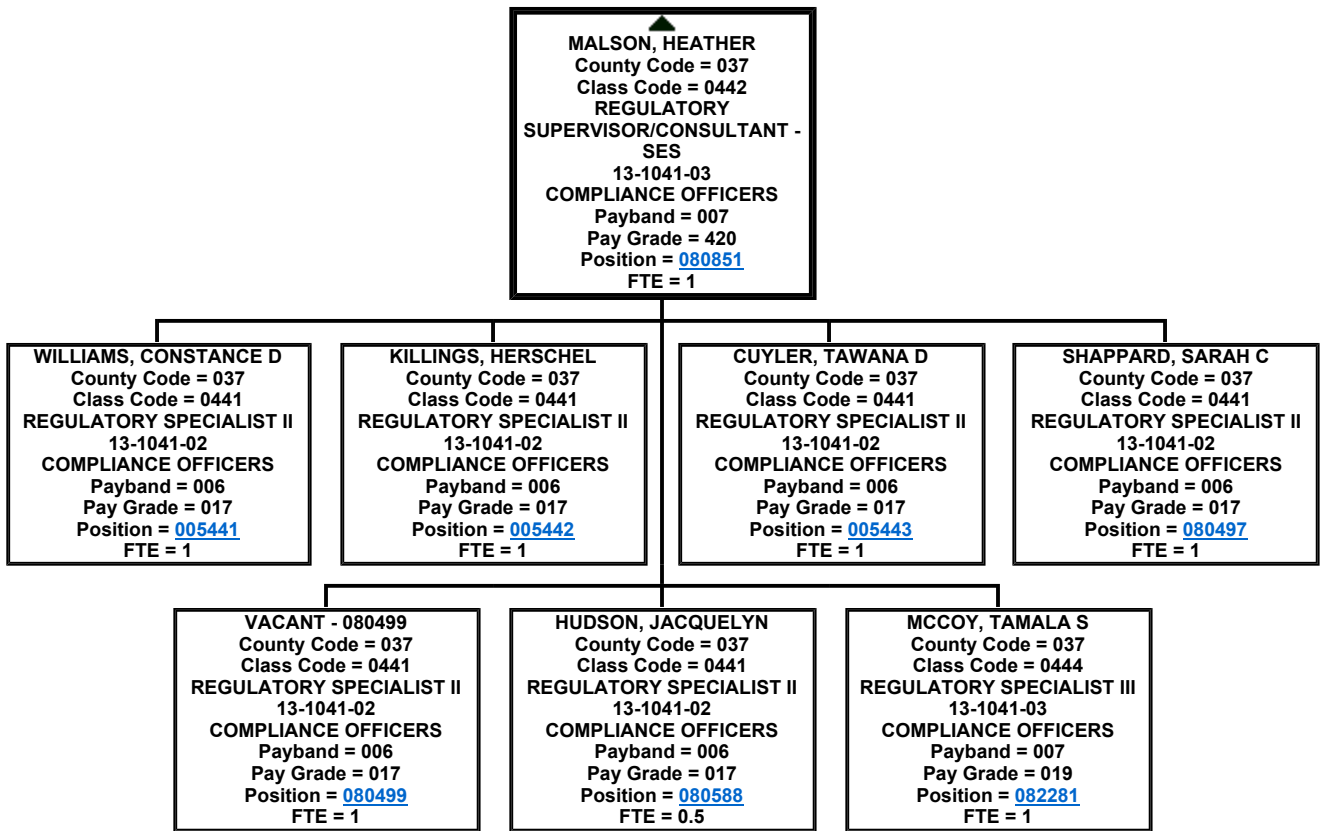


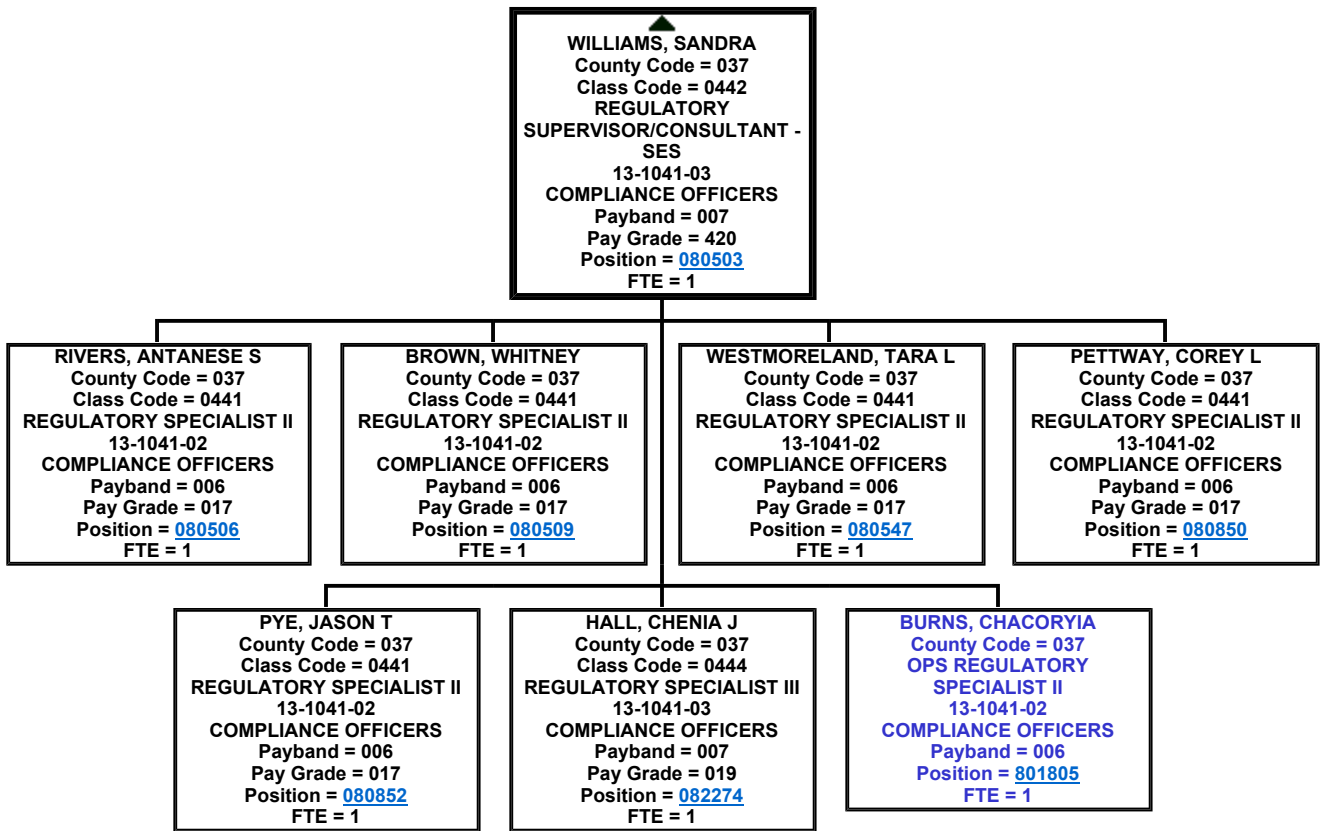


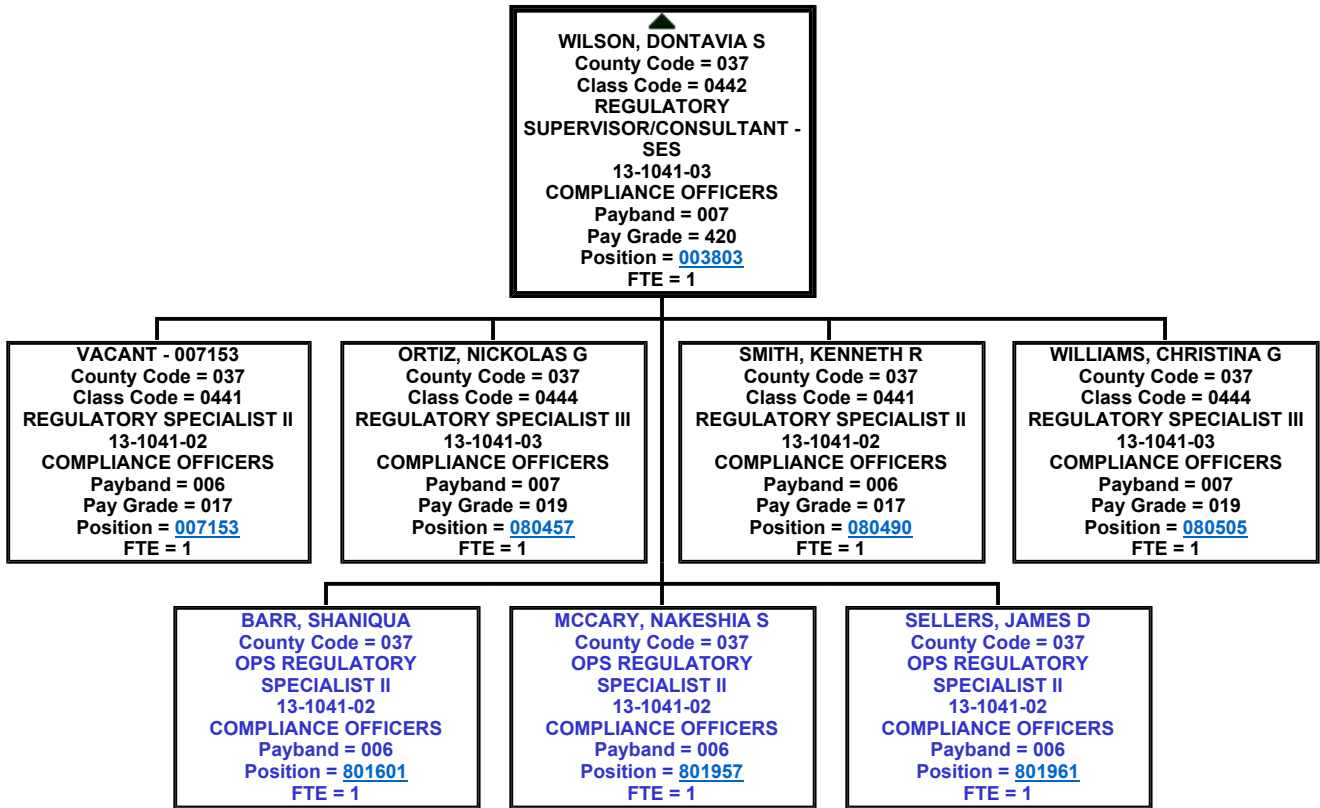




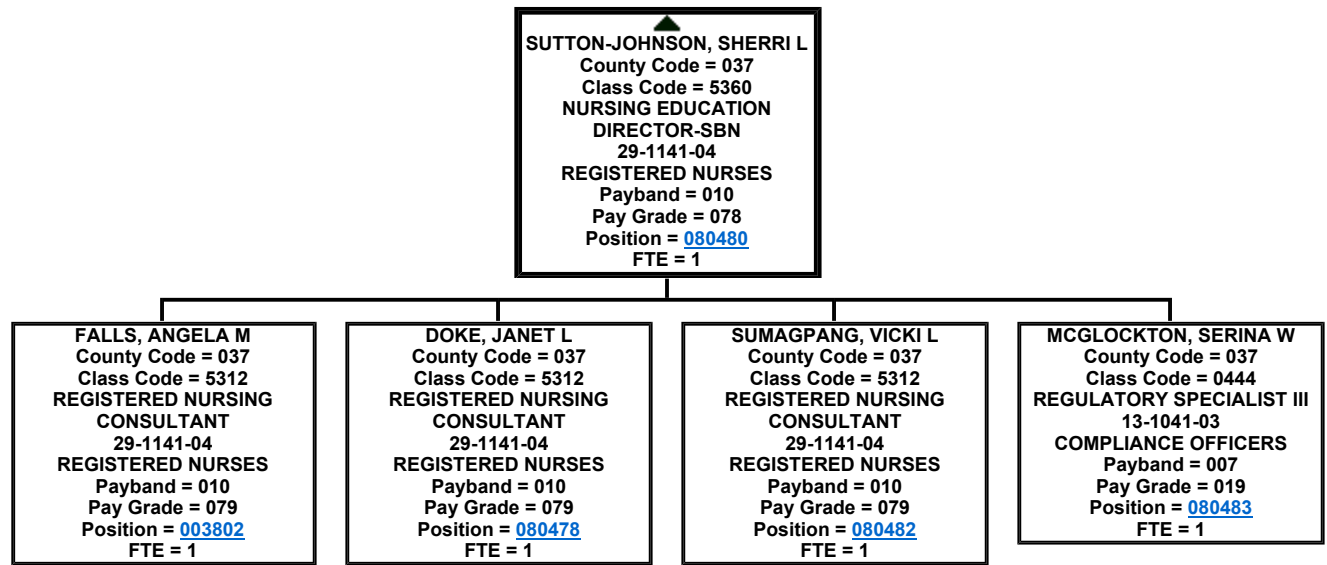












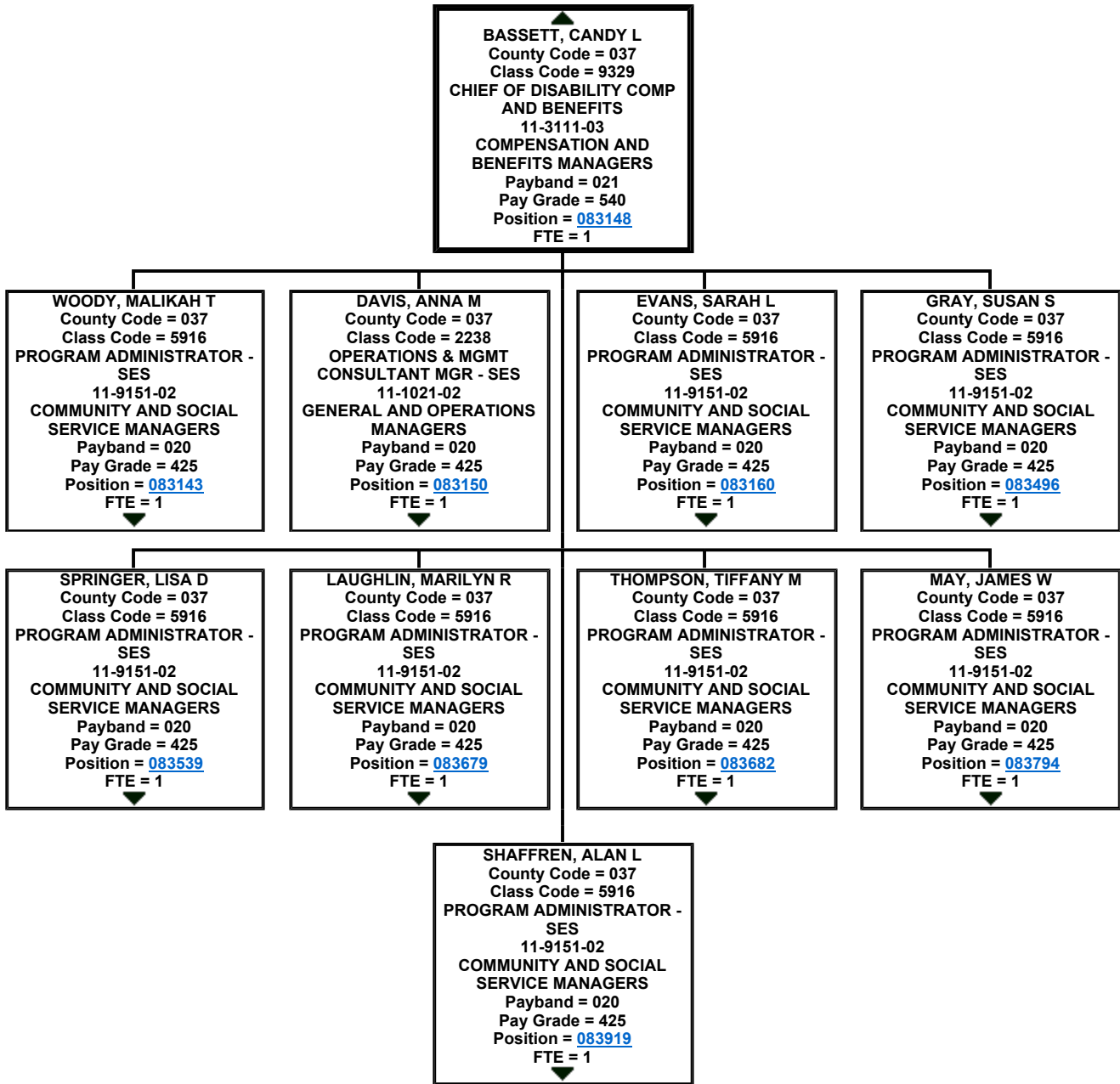


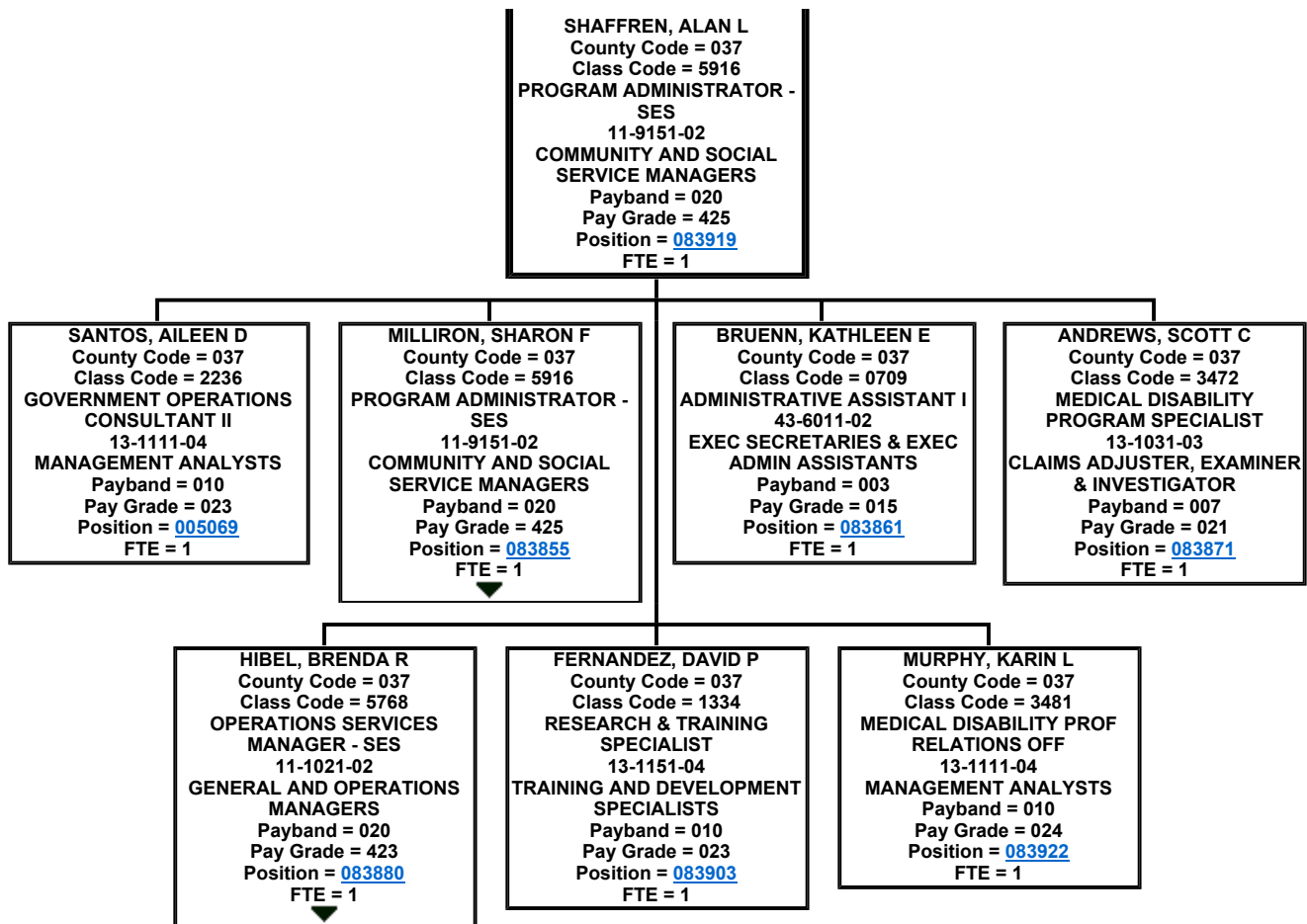
# Florida Department of Health

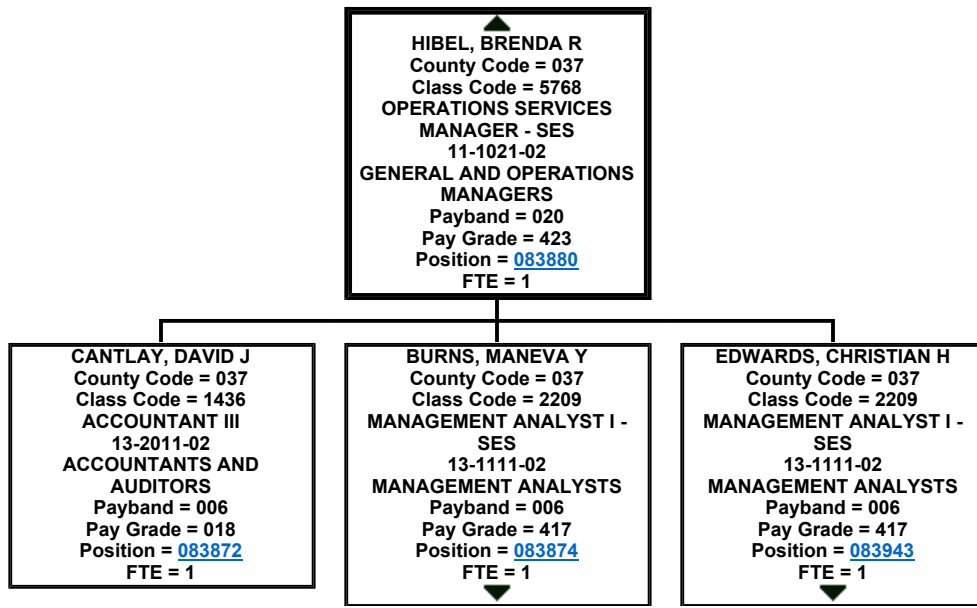
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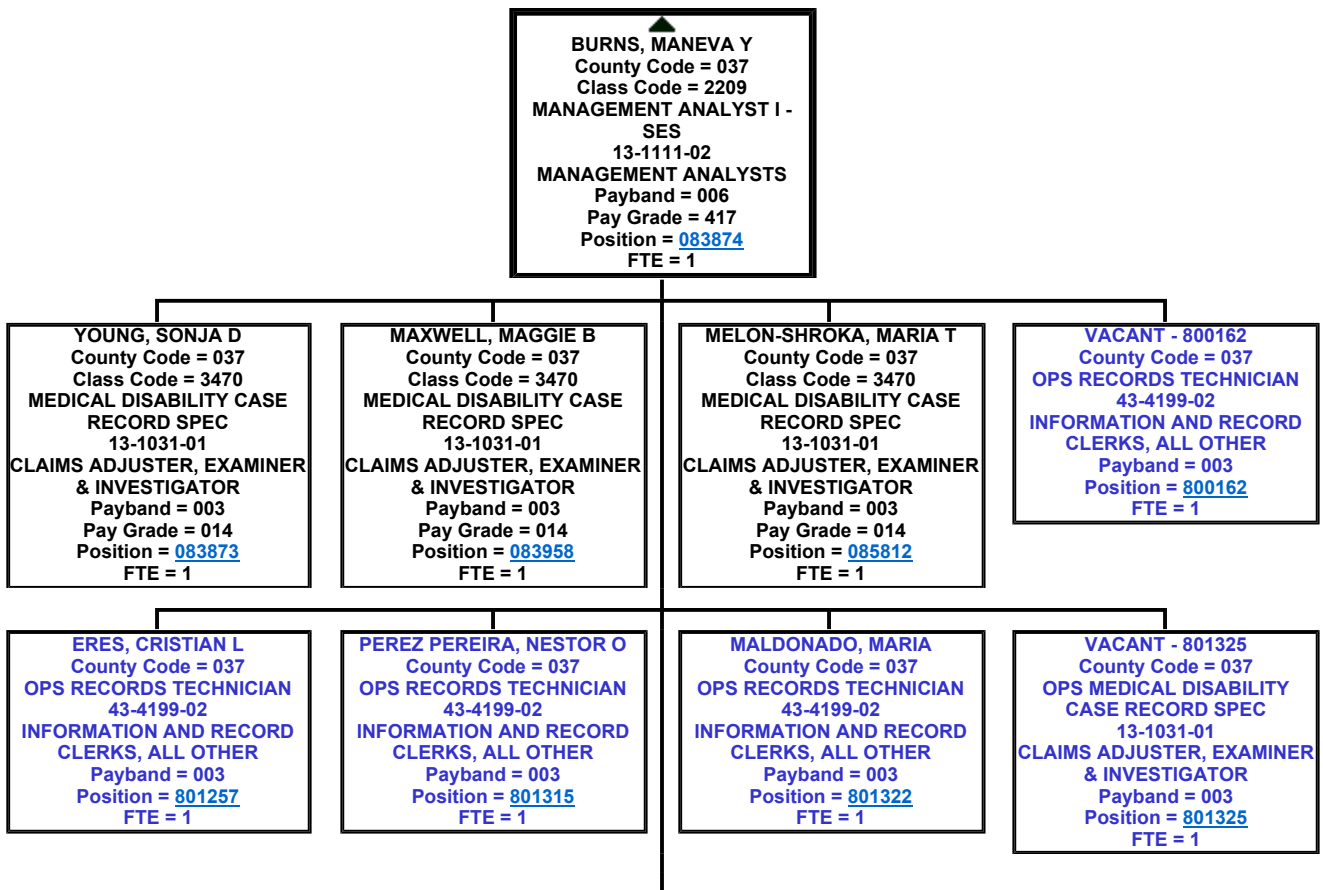
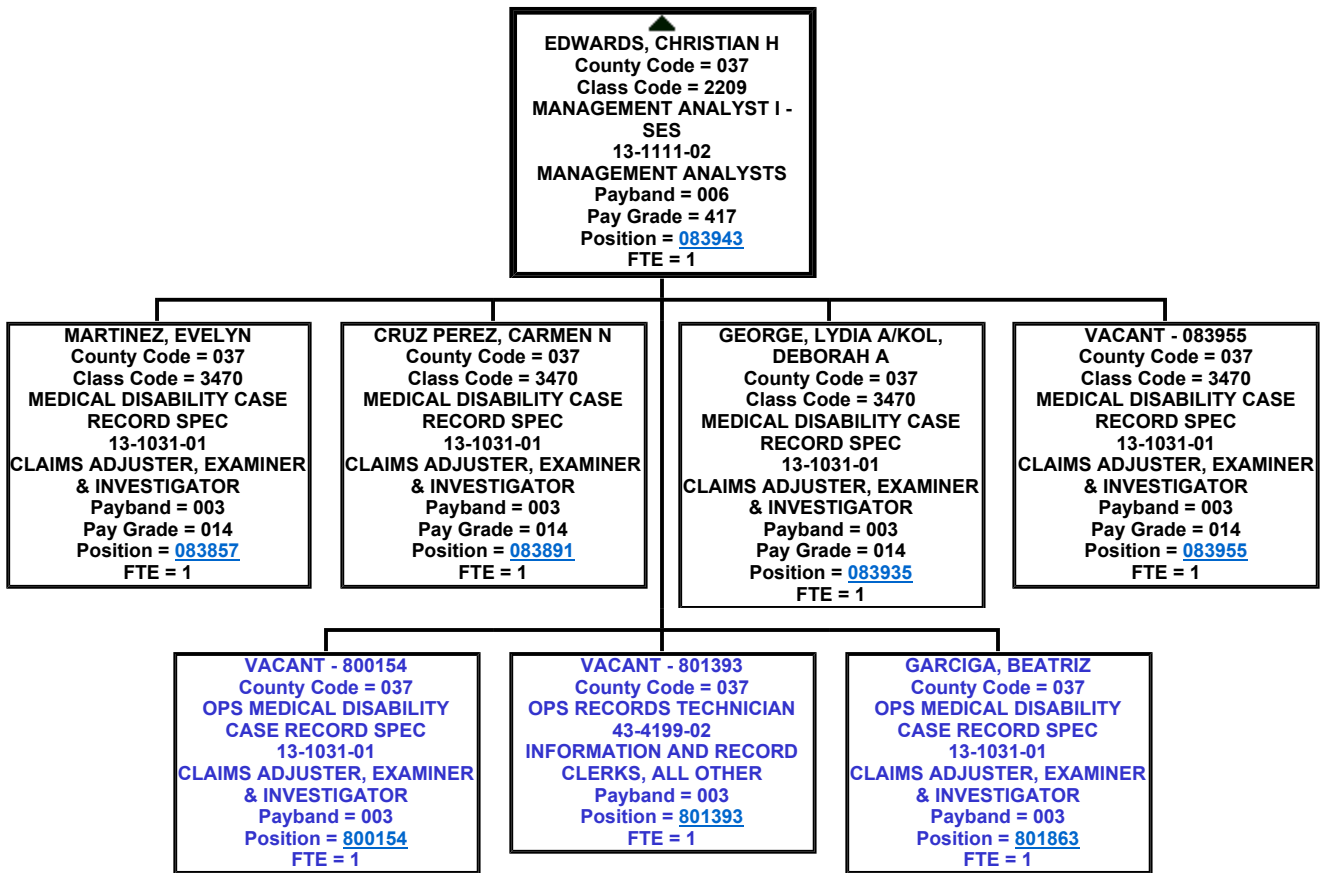
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Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.









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JACQUELYN  
County Code = 037  
OPS MEDICAL DISABILITY  
CASE RECORD SPEC  
13-1031-01  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 003  
Position = [801410](#)  
FTE = 1

MILLIRON, SHARON F  
County Code = 037  
Class Code = 5916  
PROGRAM ADMINISTRATOR -  
SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [083855](#)  
FTE = 1

SWANSON, MONICA  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [005060](#)  
FTE = 1

TITTSWORTH, JAMES R  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [005061](#)  
FTE = 1

KOON, TODD D  
County Code = 037  
Class Code = 2239  
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SPECIALIST - SES  
13-1111-04  
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Payband = 010  
Pay Grade = 424  
Position = [083538](#)  
FTE = 1

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Class Code = 2239  
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SPECIALIST - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 424  
Position = [083560](#)  
FTE = 1

SERVELLO, MELANIE J  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083847](#)  
FTE = 1

KARR, TRIIN  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083856](#)  
FTE = 1

SPERO, JENNIFER J  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
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GENERAL AND OPERATIONS  
MANAGERS  
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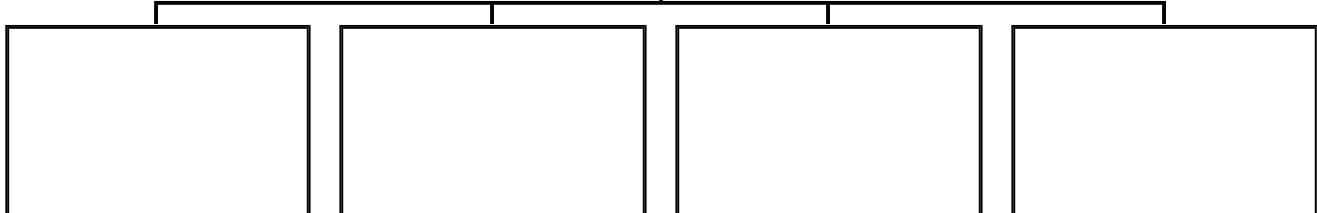
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MANAGERS  
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Position = [083885](#)  
FTE = 1

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SPECIALIST-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
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Position = [083887](#)  
FTE = 1

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Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
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Position = [083889](#)  
FTE = 1

ADAMS, KELLY B  
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Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
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Position = [083895](#)  
FTE = 1

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County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
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Position = [083909](#)  
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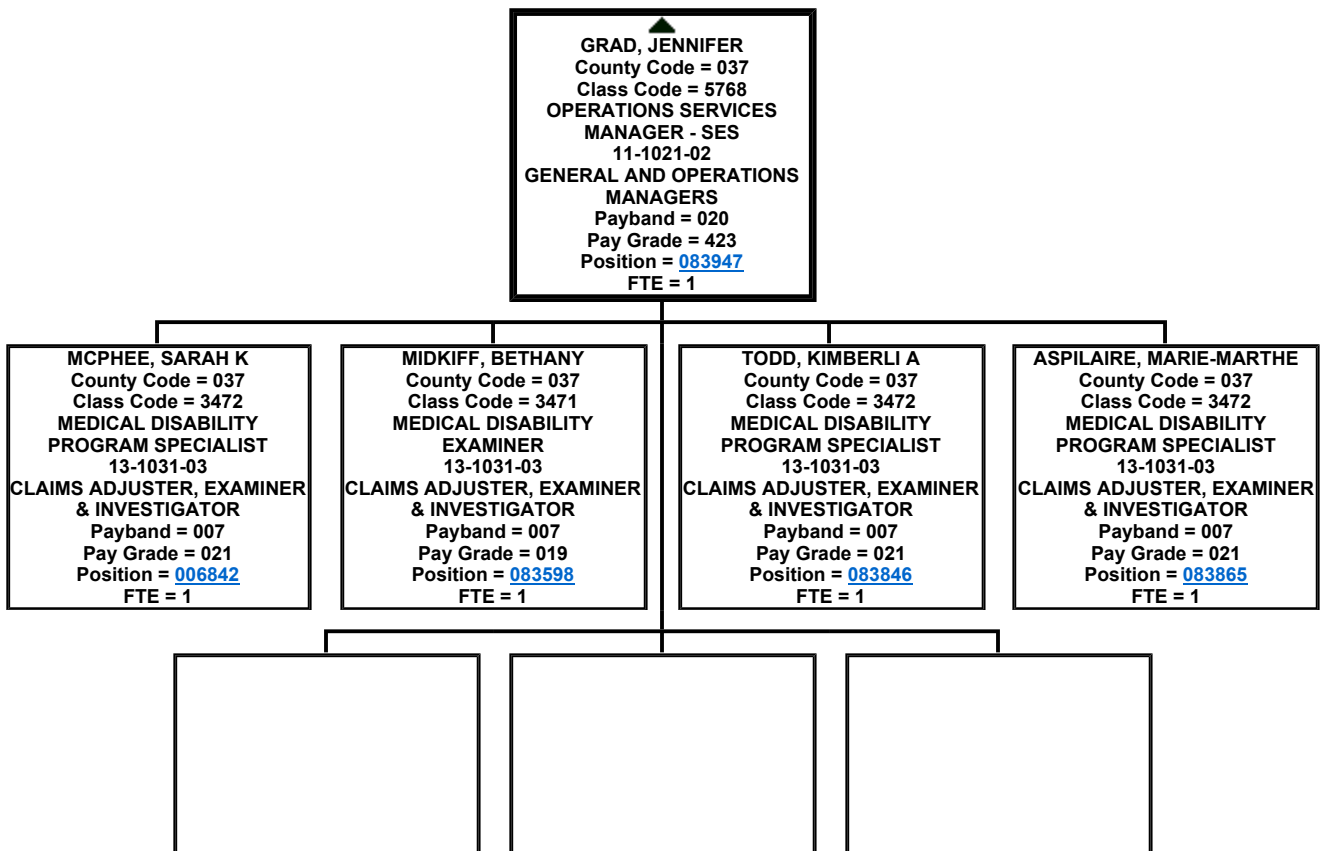
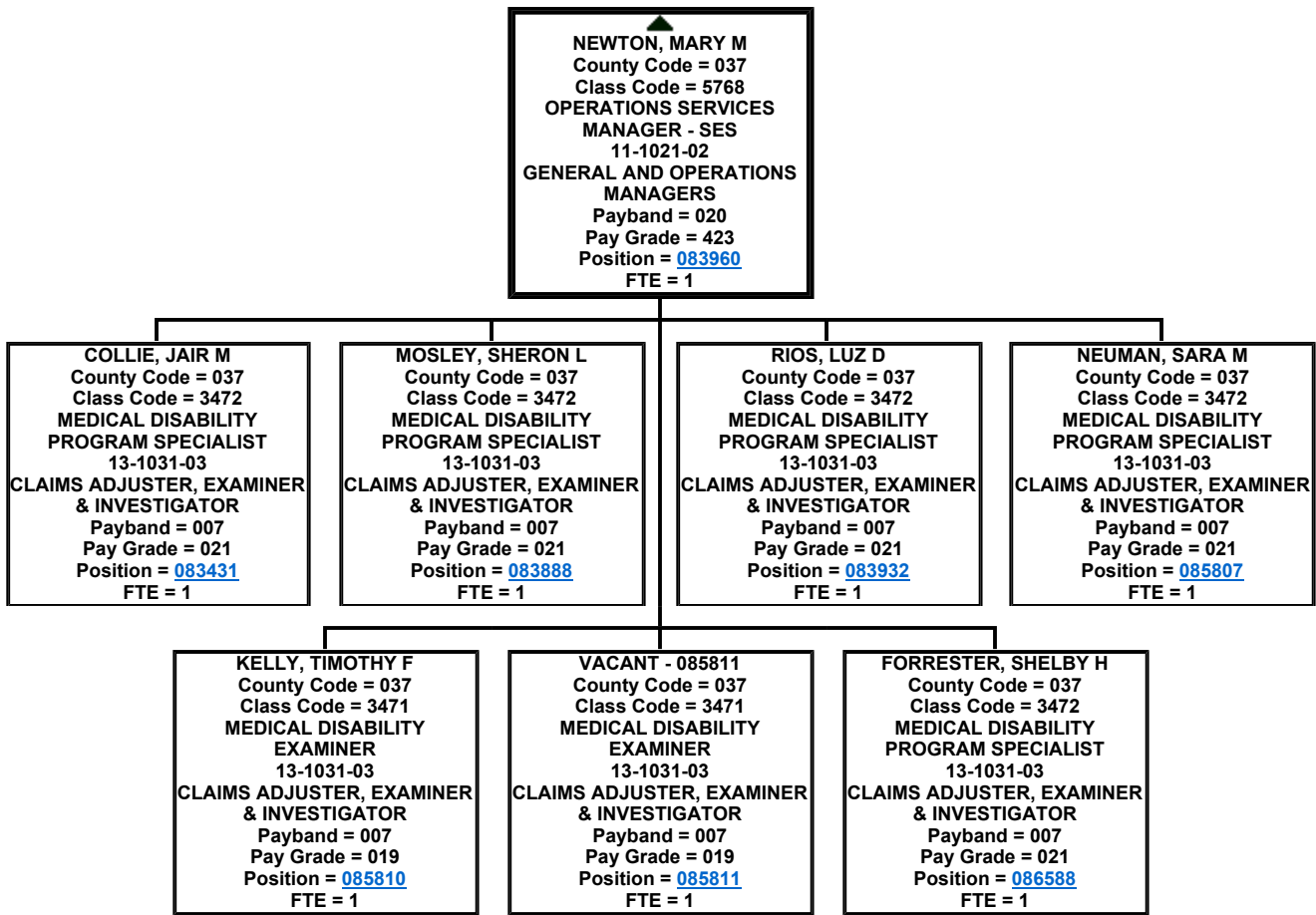
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MANAGERS  
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Position = [083923](#)  
FTE = 1  
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Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
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Pay Grade = 423  
Position = [083946](#)  
FTE = 1  
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GRAD, JENNIFER  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083947](#)  
FTE = 1  
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NEWTON, MARY M  
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OPERATIONS SERVICES  
MANAGER - SES  
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GENERAL AND OPERATIONS  
MANAGERS  
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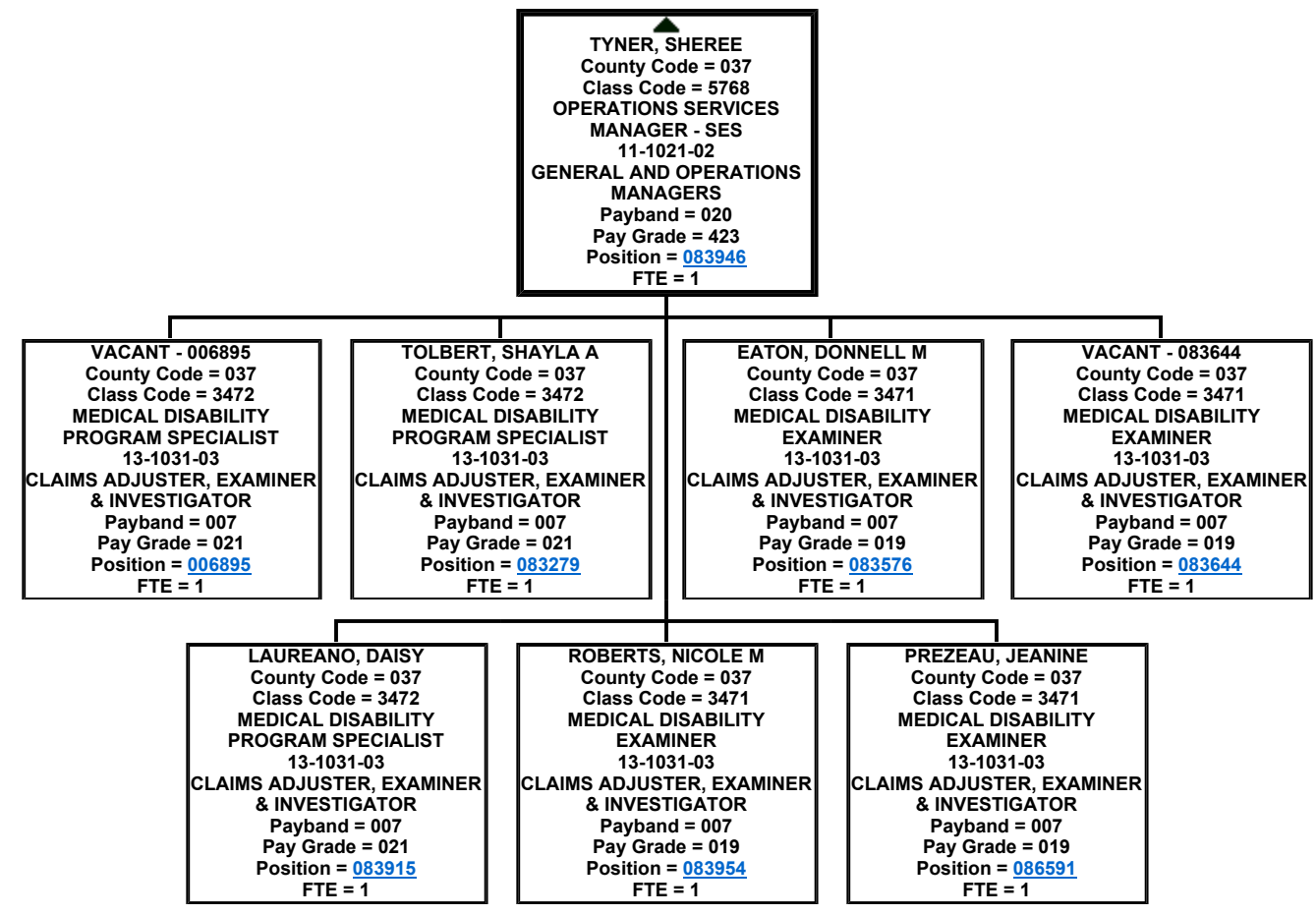


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CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083894](#)  
FTE = 1

SHARROCK, STEPHEN A  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083941](#)  
FTE = 1

THOMAS, ARACELIS  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
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& INVESTIGATOR  
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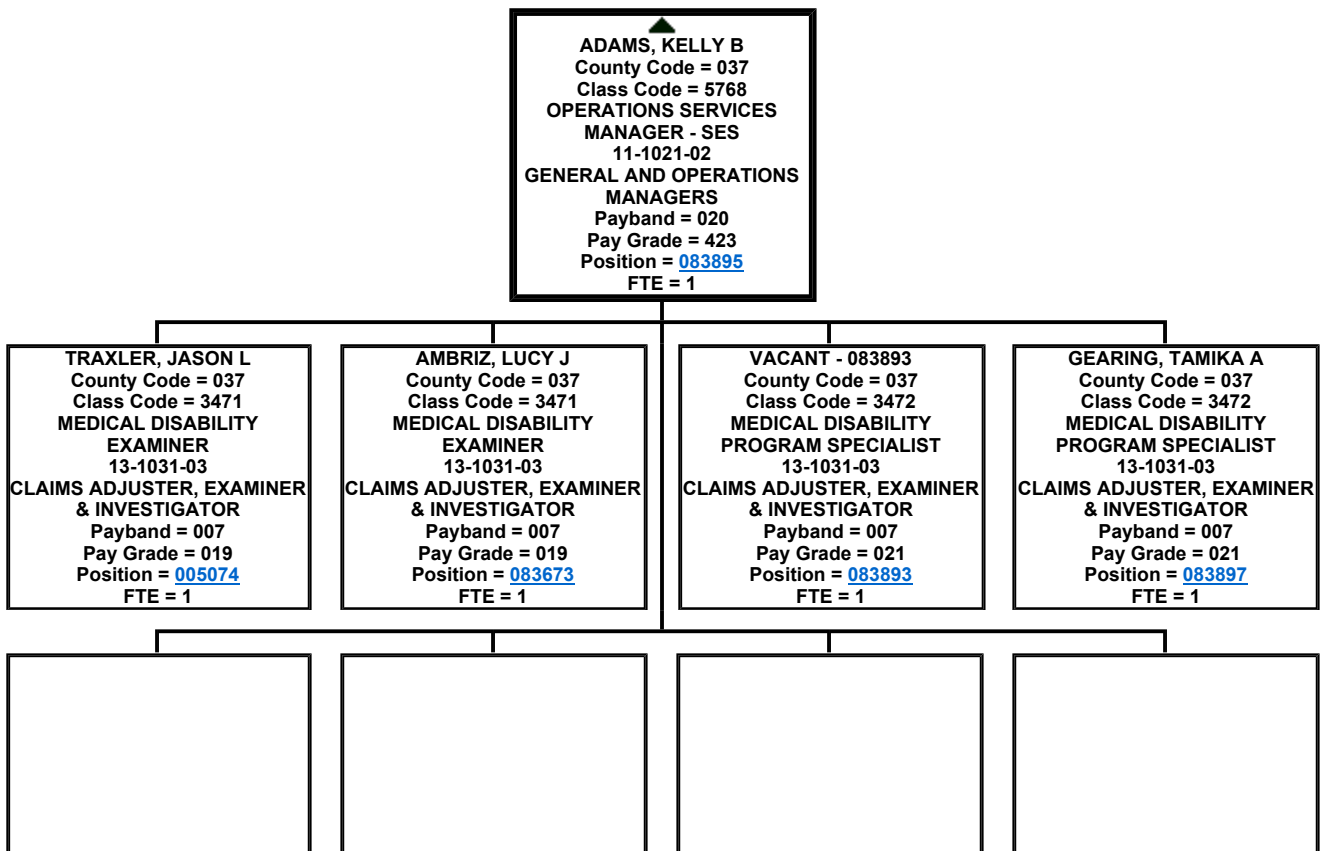
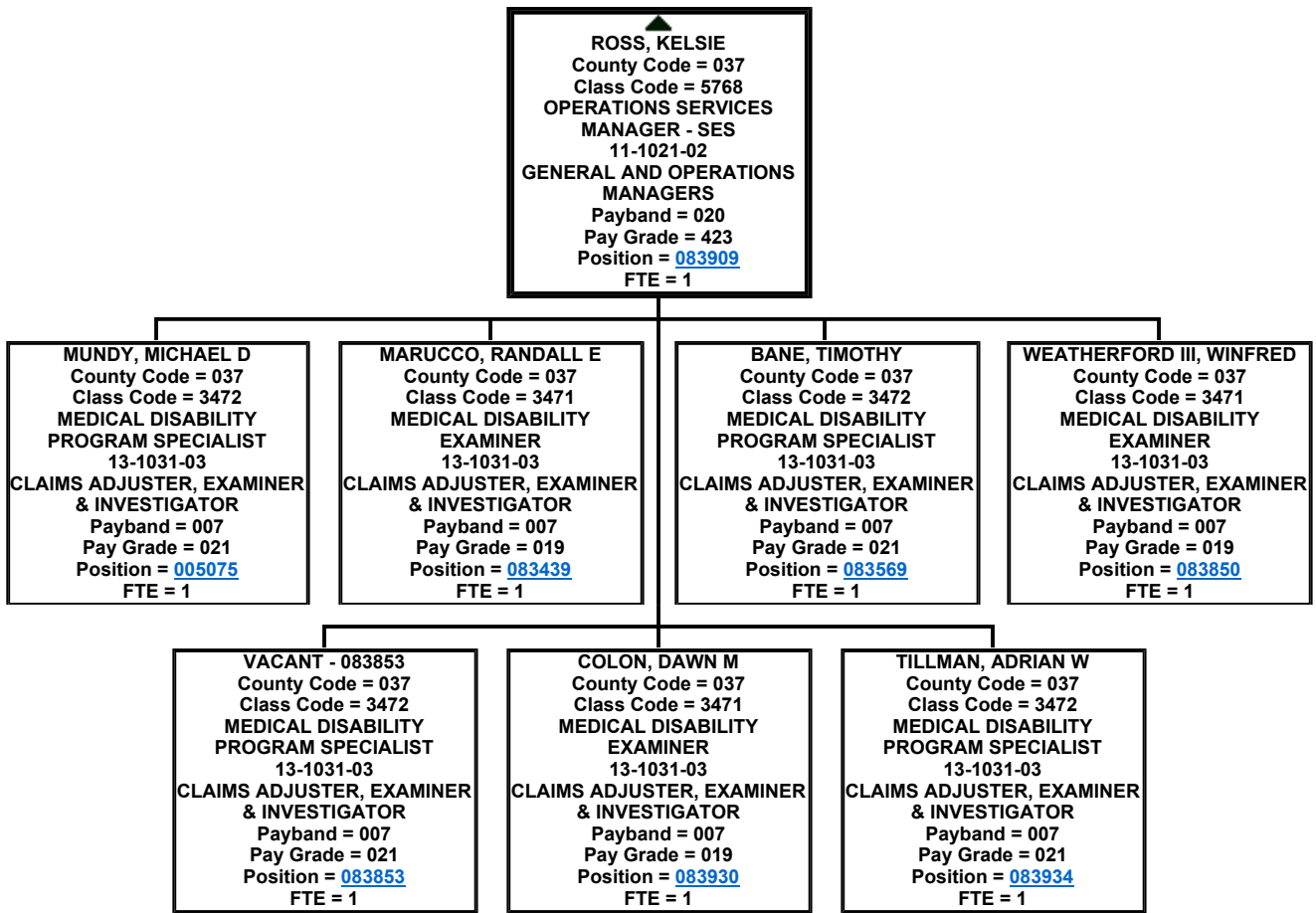
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OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083923](#)  
FTE = 1

VACANT - 006843  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [006843](#)  
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VACANT - 006844  
County Code = 037  
Class Code = 3471  
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EXAMINER  
13-1031-03  
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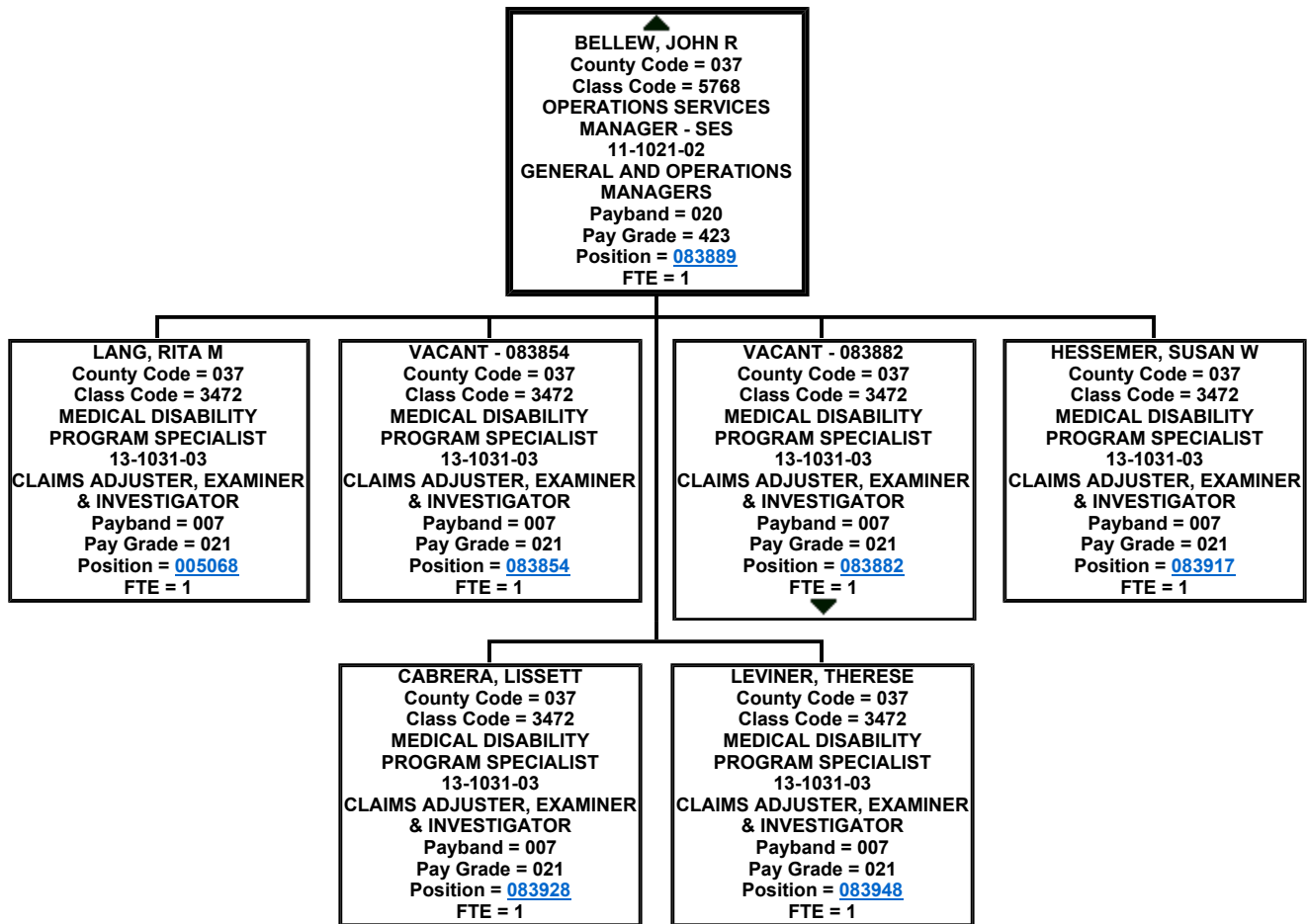


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CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083913](#)  
FTE = 1

KOVALSKY, JILL  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083927](#)  
FTE = 1

BUTCHER, GAIL M  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [085804](#)  
FTE = 1

MOUNT, AILCY L  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
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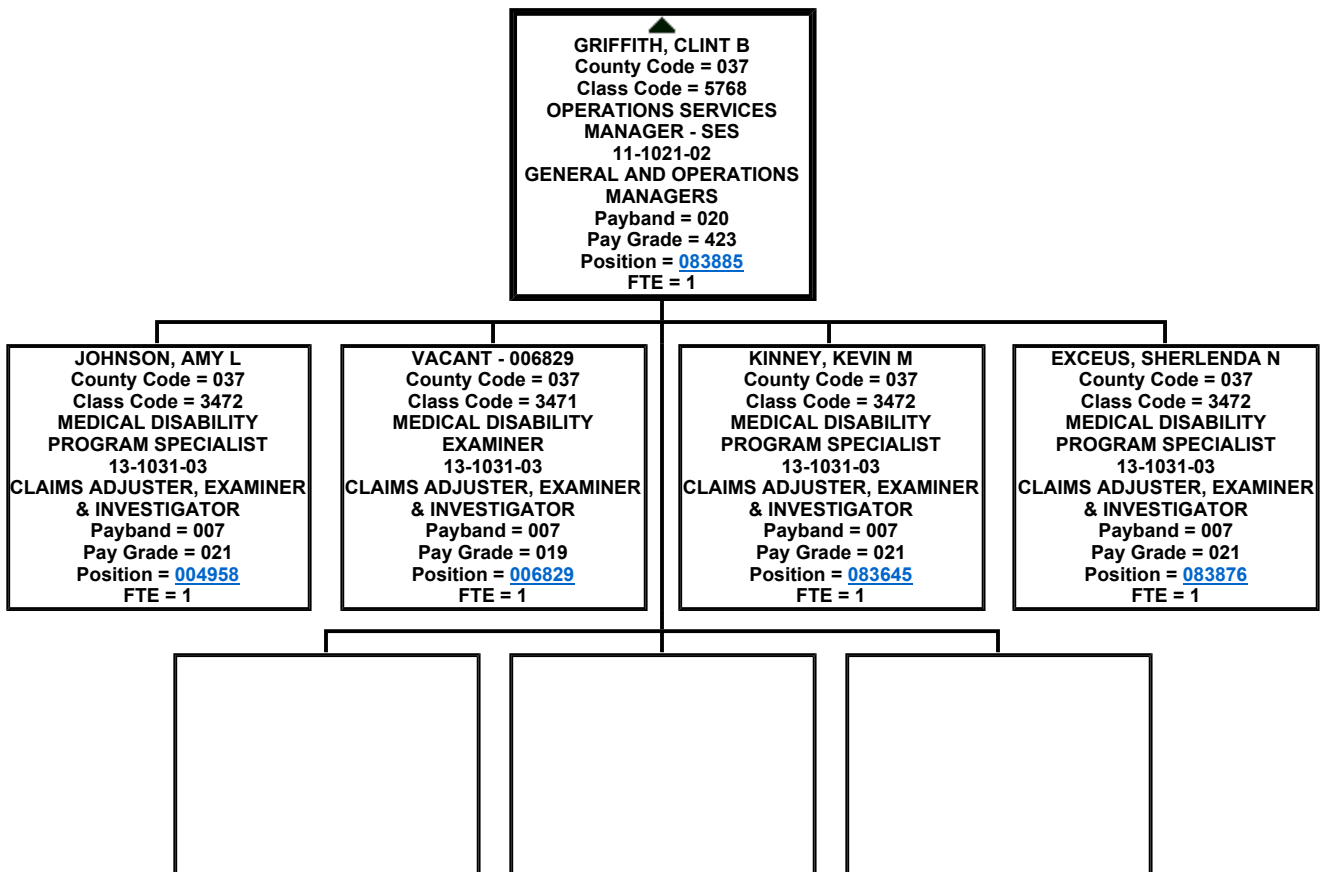
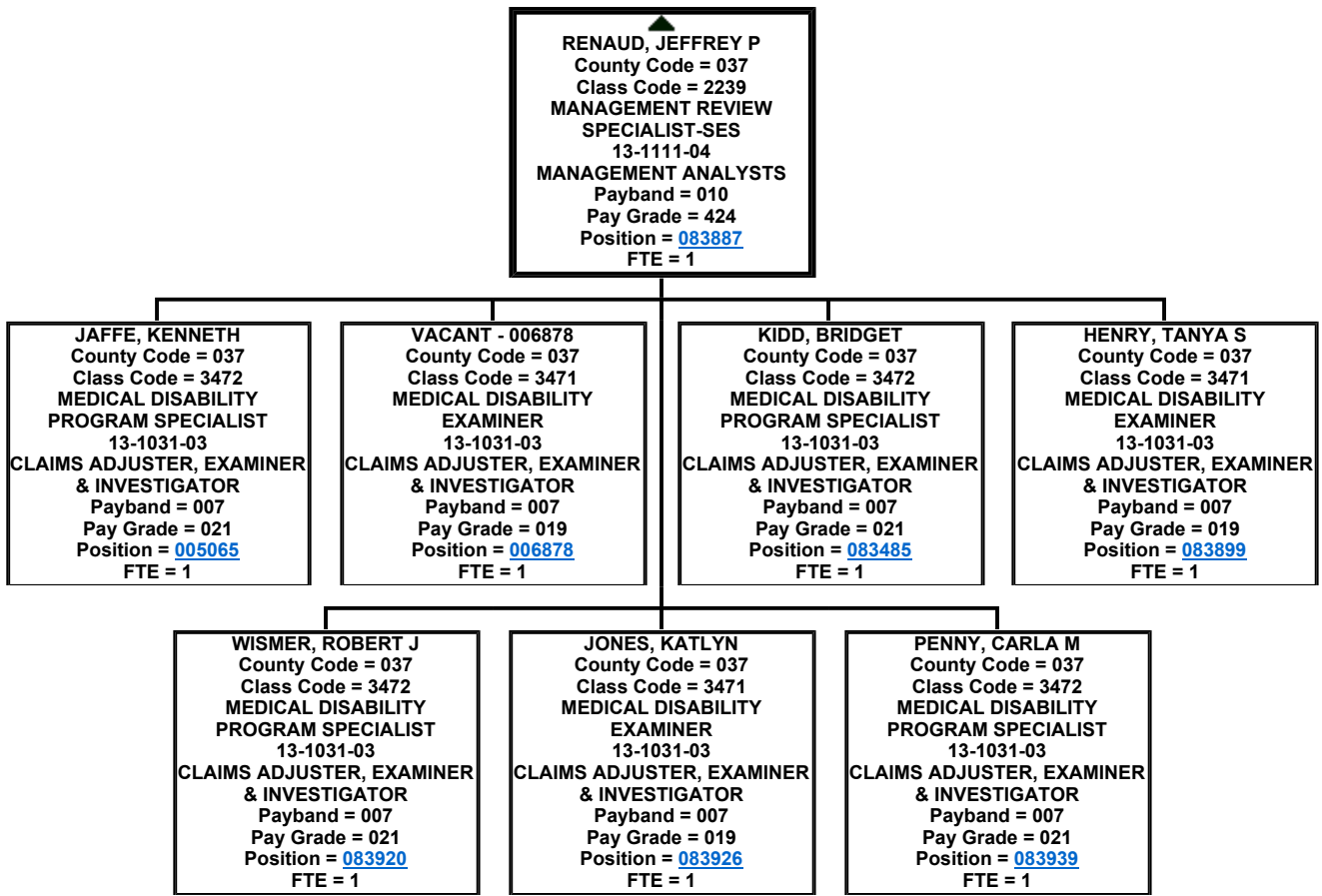


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Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER,  
EXAMINER & INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083882](#)  
FTE = 1

VACANT - 082208  
County Code = 037  
Class Code = 5328  
SR COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [082208](#)  
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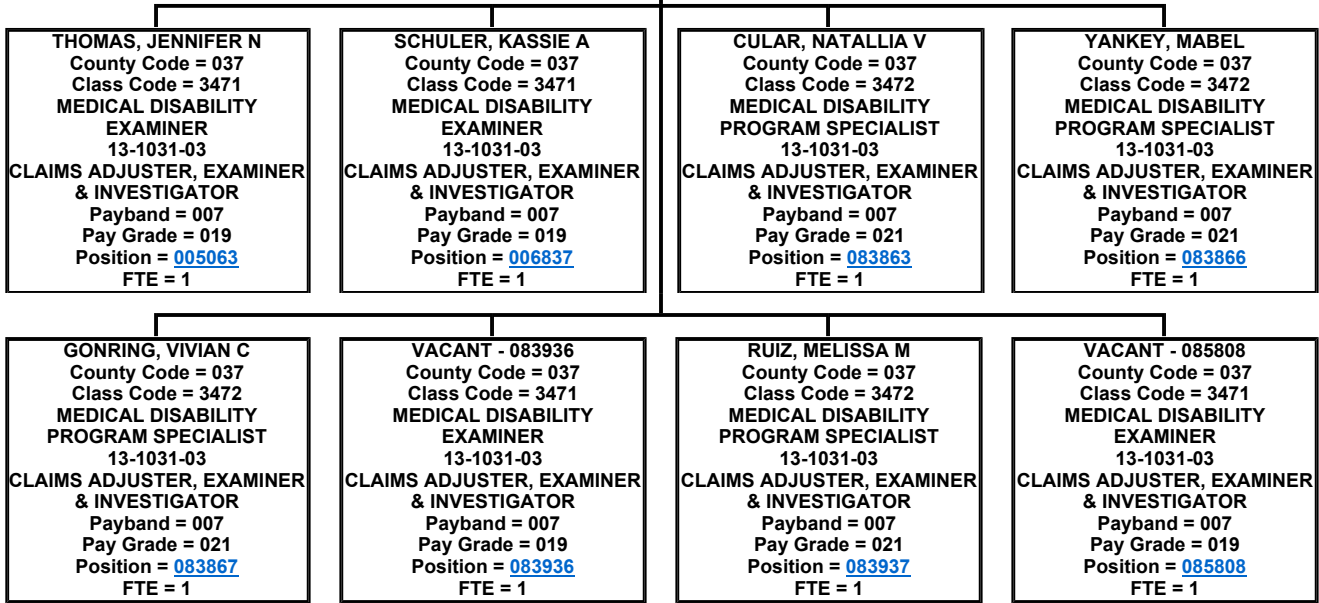
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13-1031-03  
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& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083896](#)  
FTE = 1

WEGMAN, ALICE  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
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& INVESTIGATOR  
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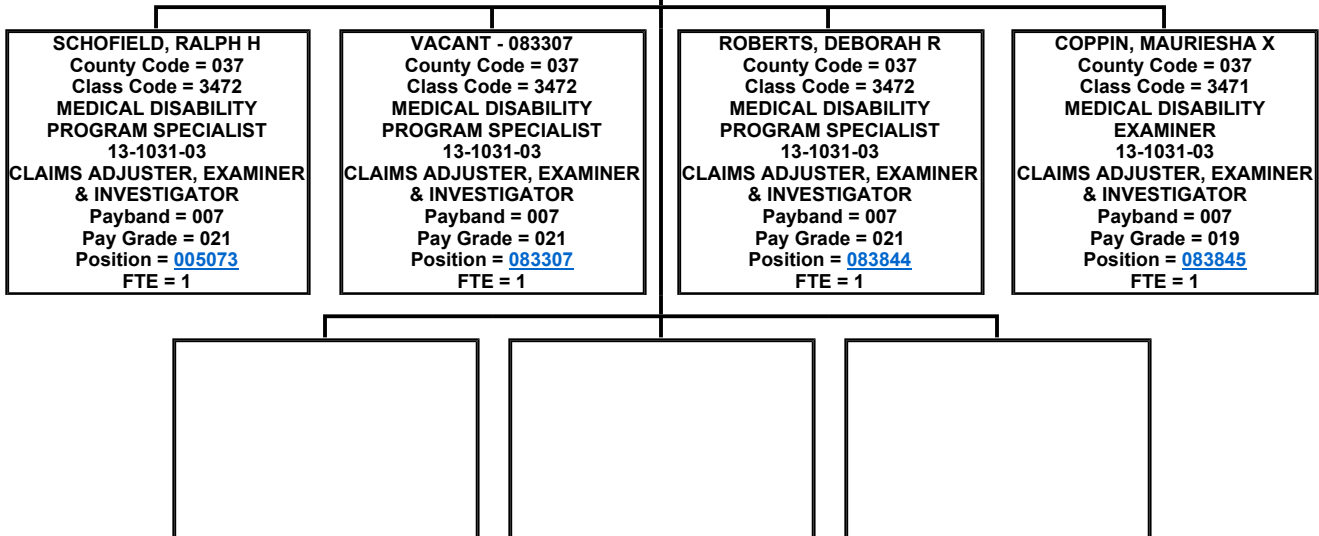
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13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [085805](#)  
FTE = 1

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**SPERO, JENNIFER J**  
 County Code = 037  
 Class Code = 5768  
**OPERATIONS SERVICES  
 MANAGER - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [083860](#)  
 FTE = 1



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**KARR, TRIIN**  
 County Code = 037  
 Class Code = 5768  
**OPERATIONS SERVICES  
 MANAGER - SES**  
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**GENERAL AND OPERATIONS  
 MANAGERS**  
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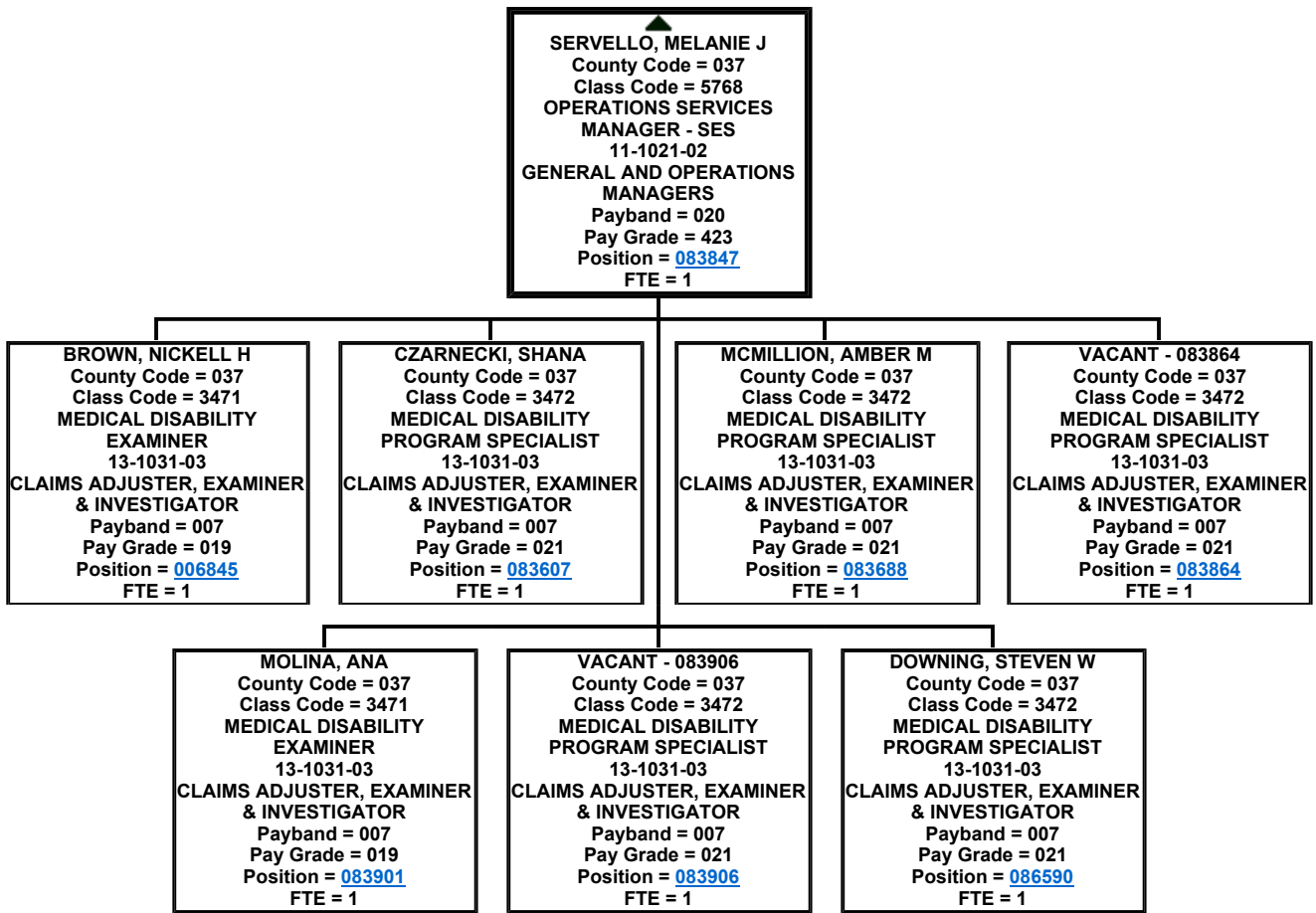


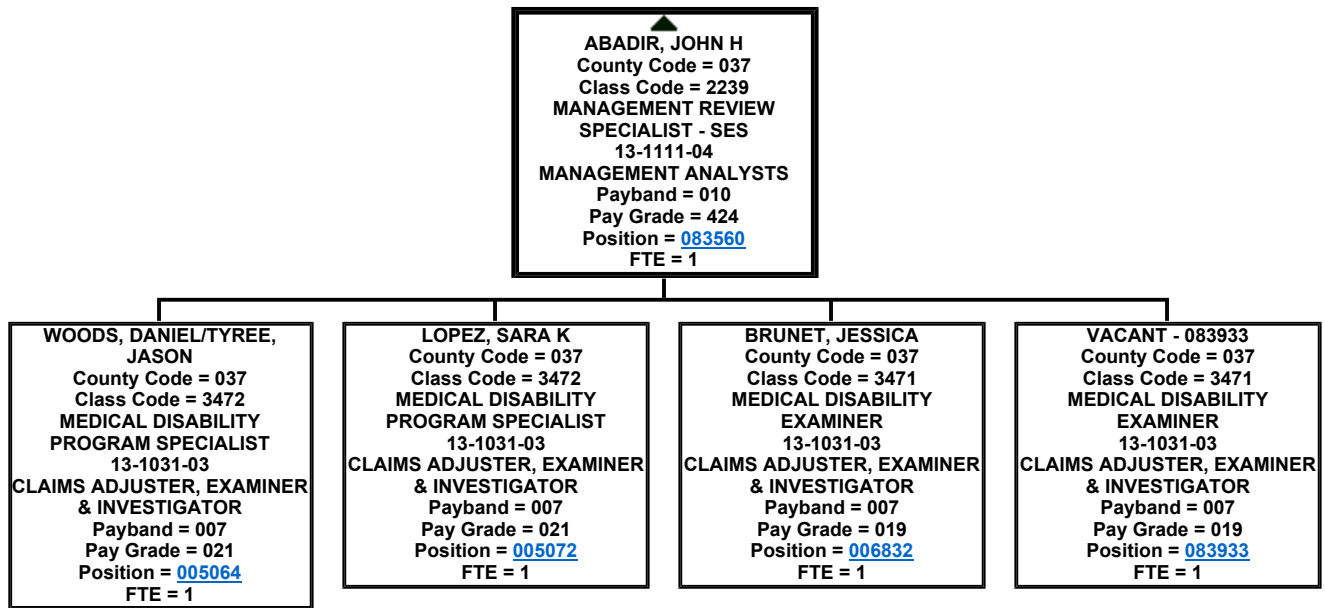
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PROGRAM SPECIALIST  
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CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
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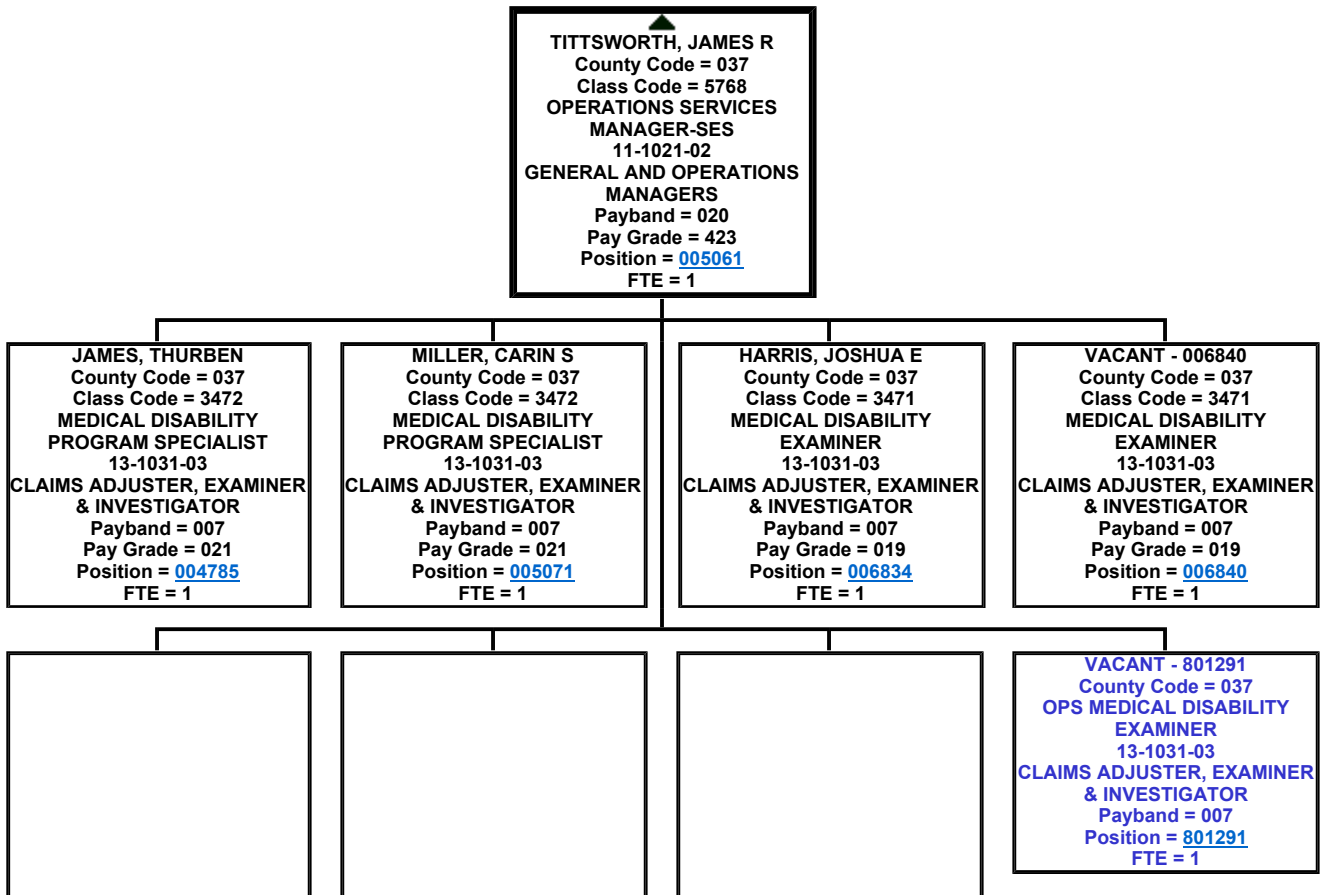
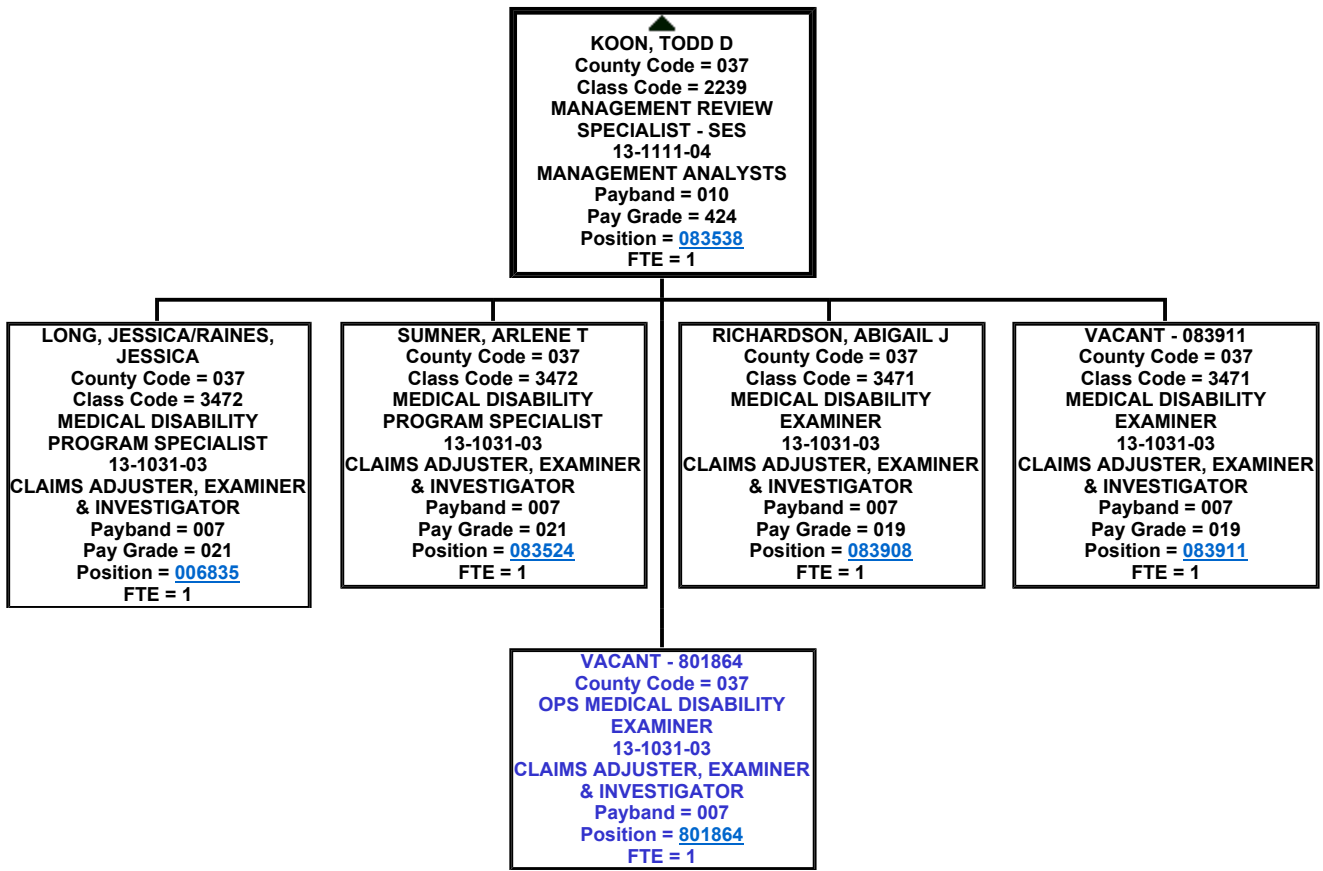
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CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083951](#)  
FTE = 1

VACANT - 086600  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
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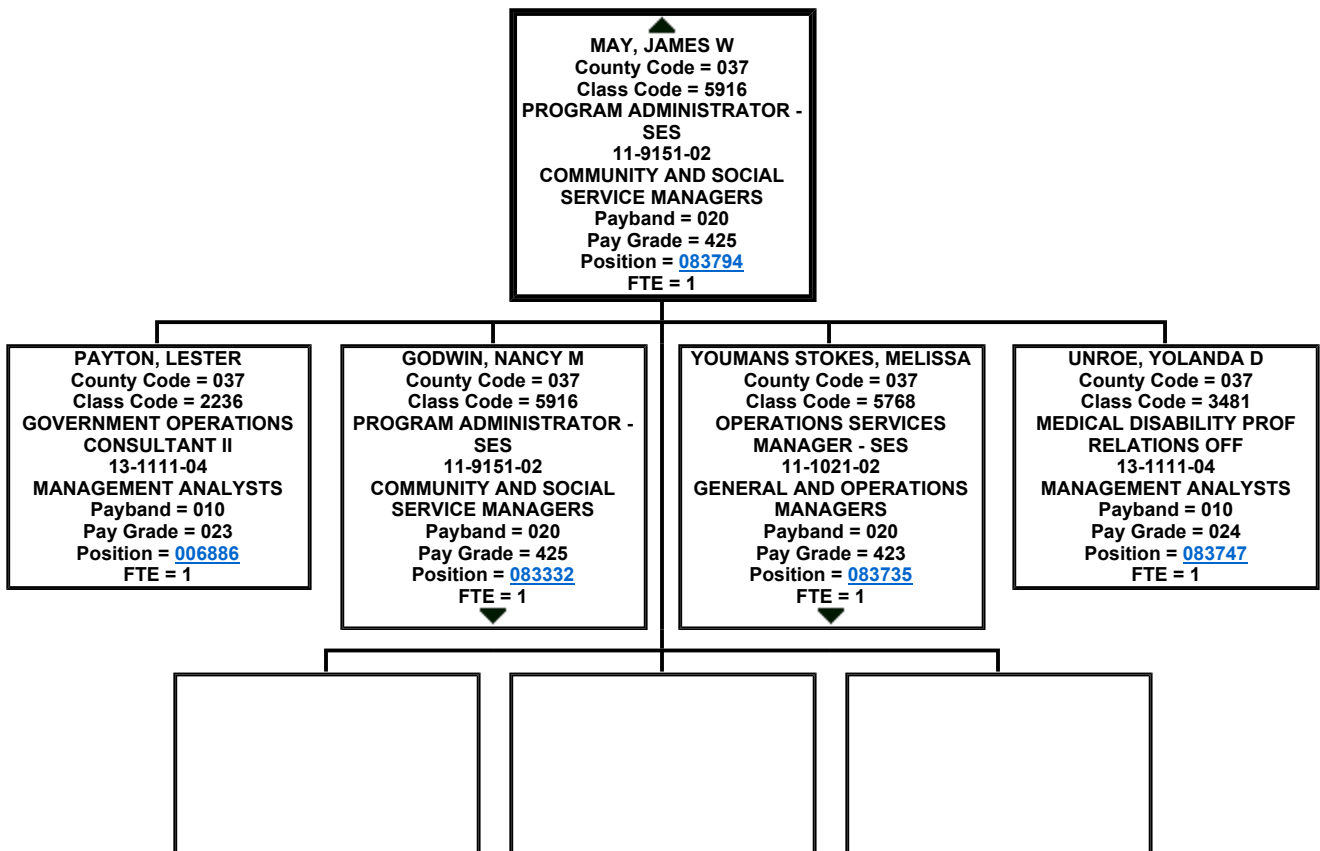
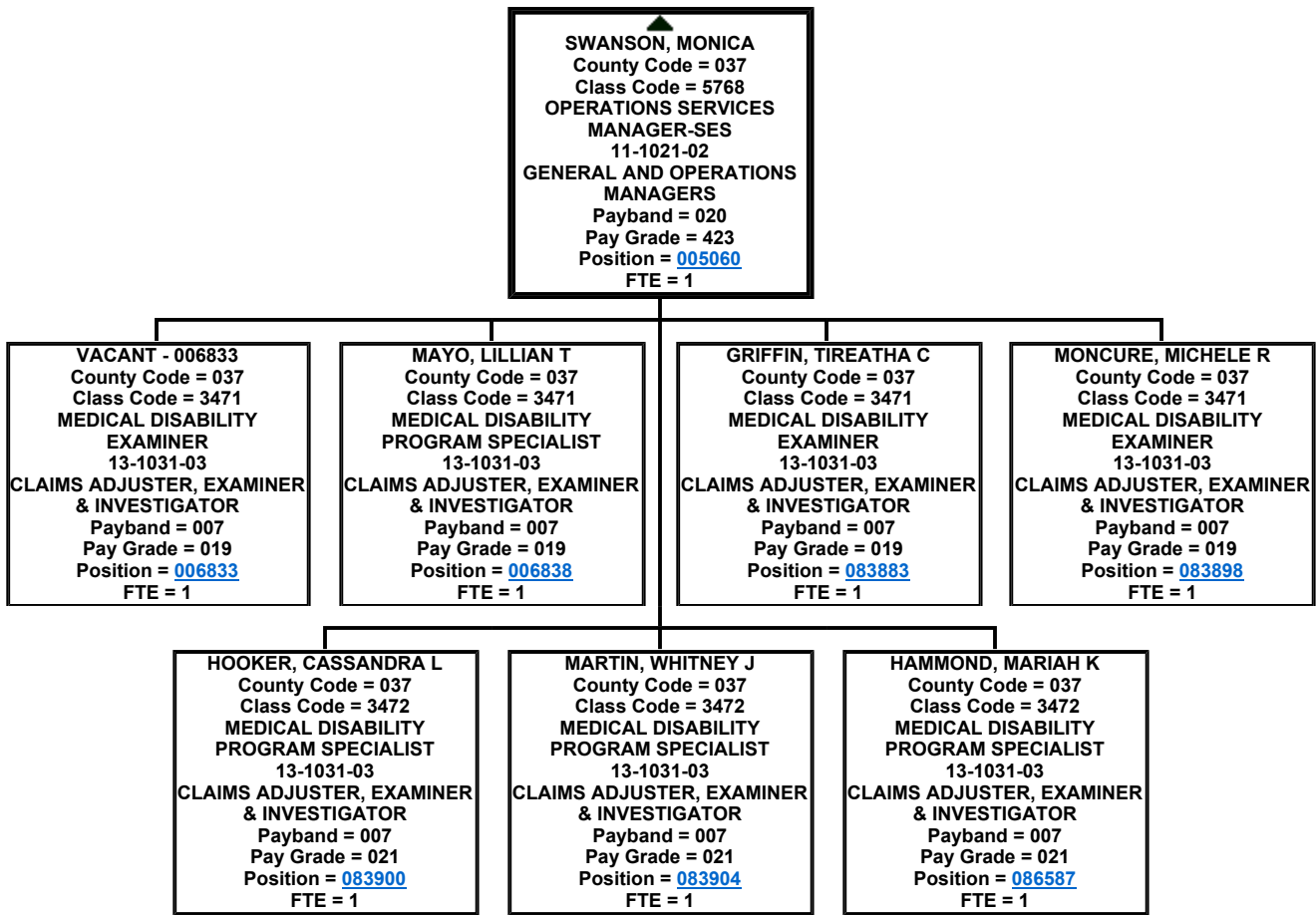
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CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083886](#)  
FTE = 1

MARIZ, BARBARA T  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083921](#)  
FTE = 1

VACANT - 085793  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [085793](#)  
FTE = 1

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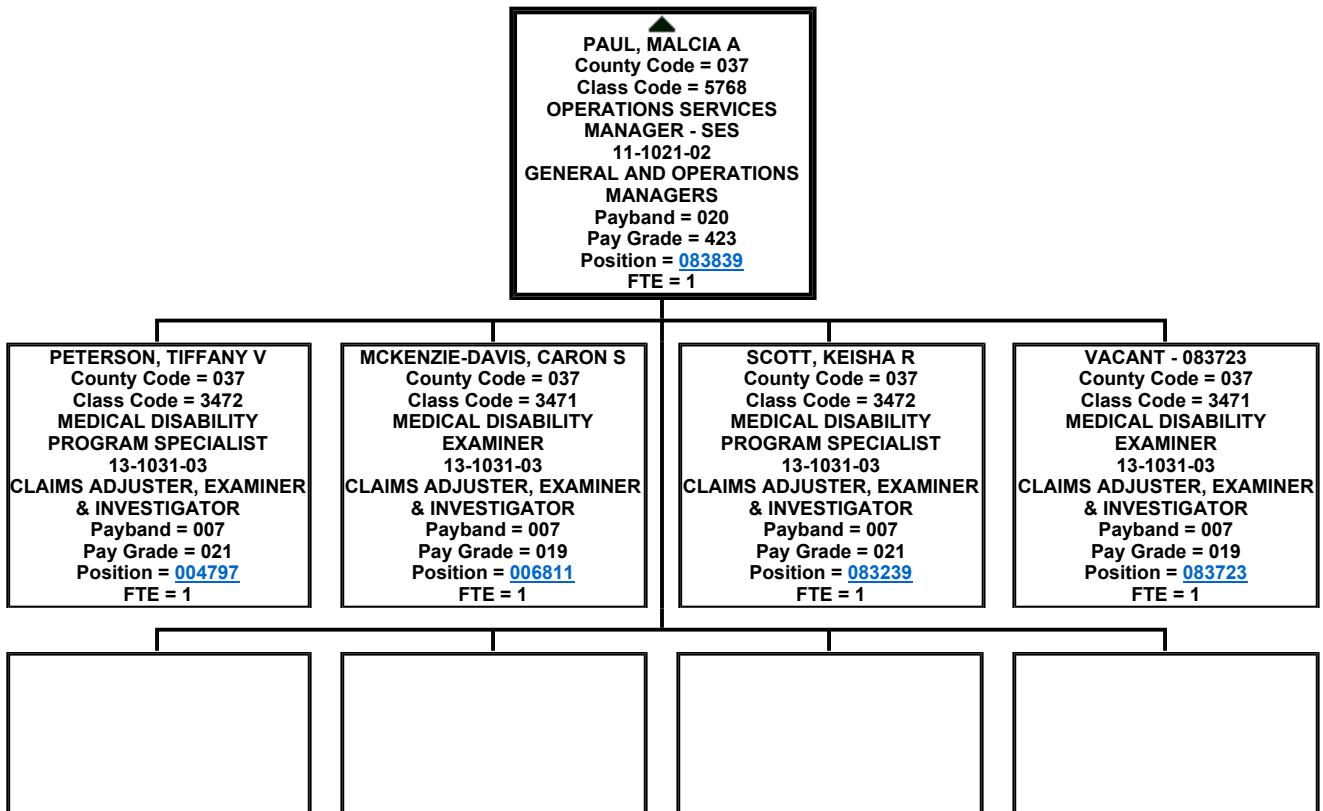
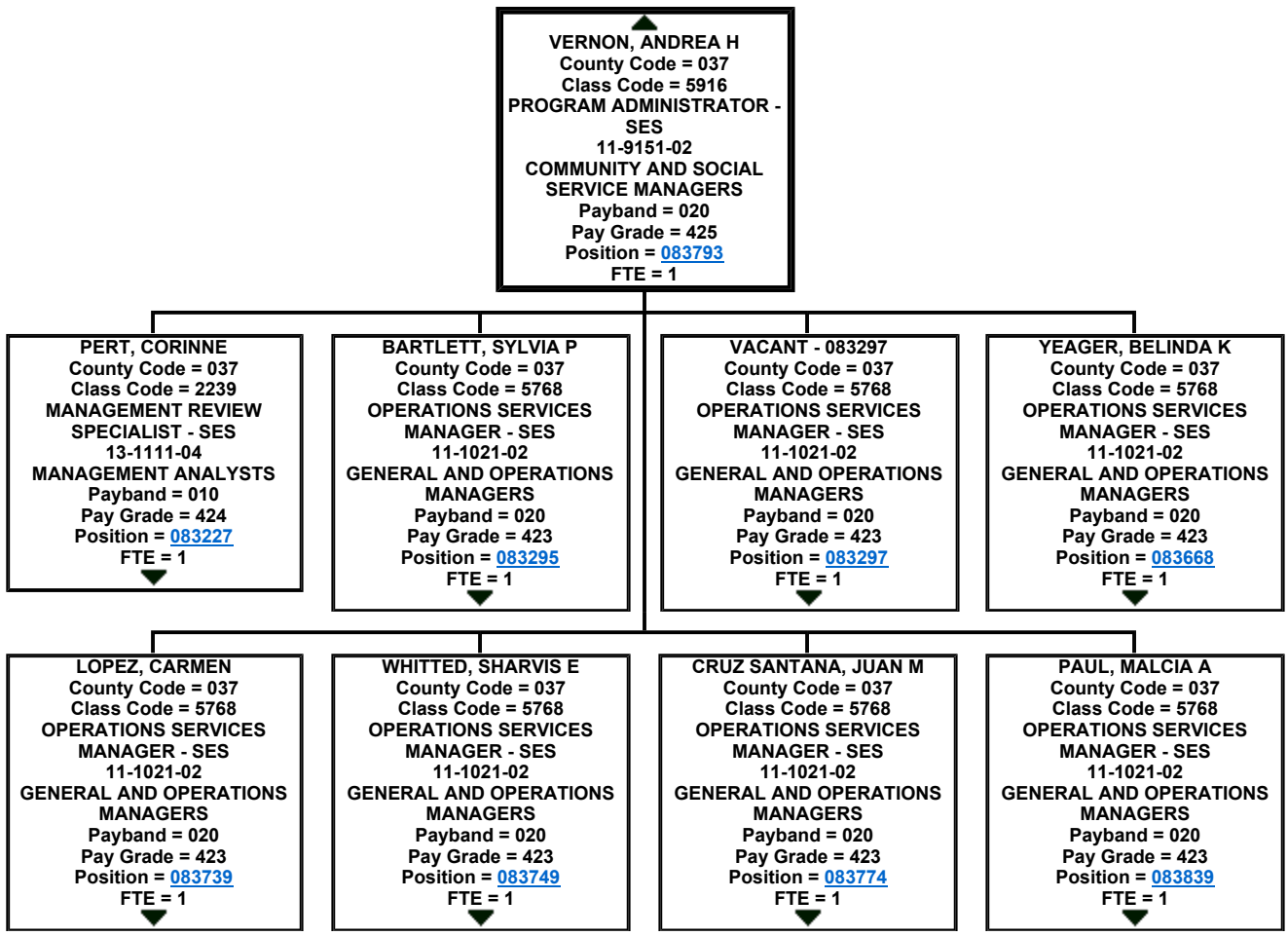




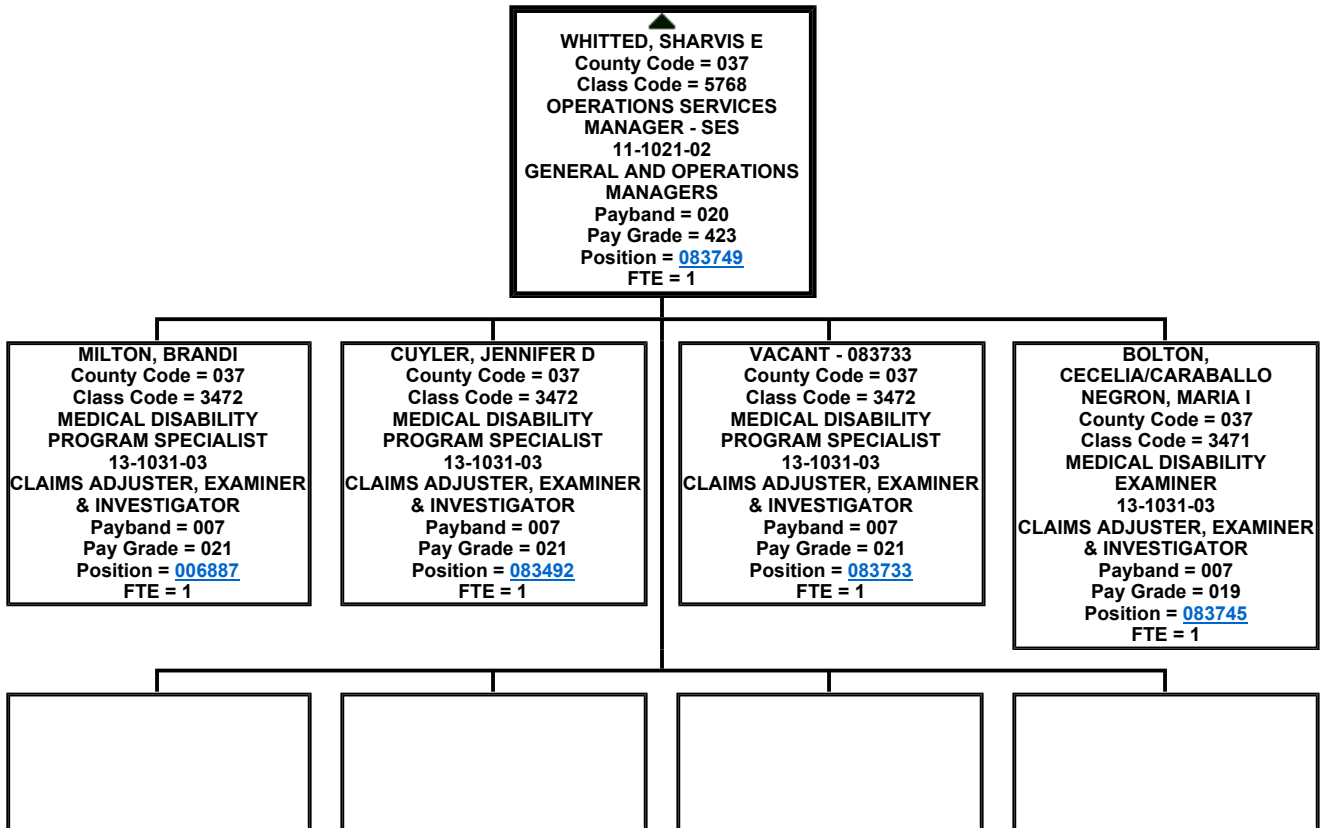
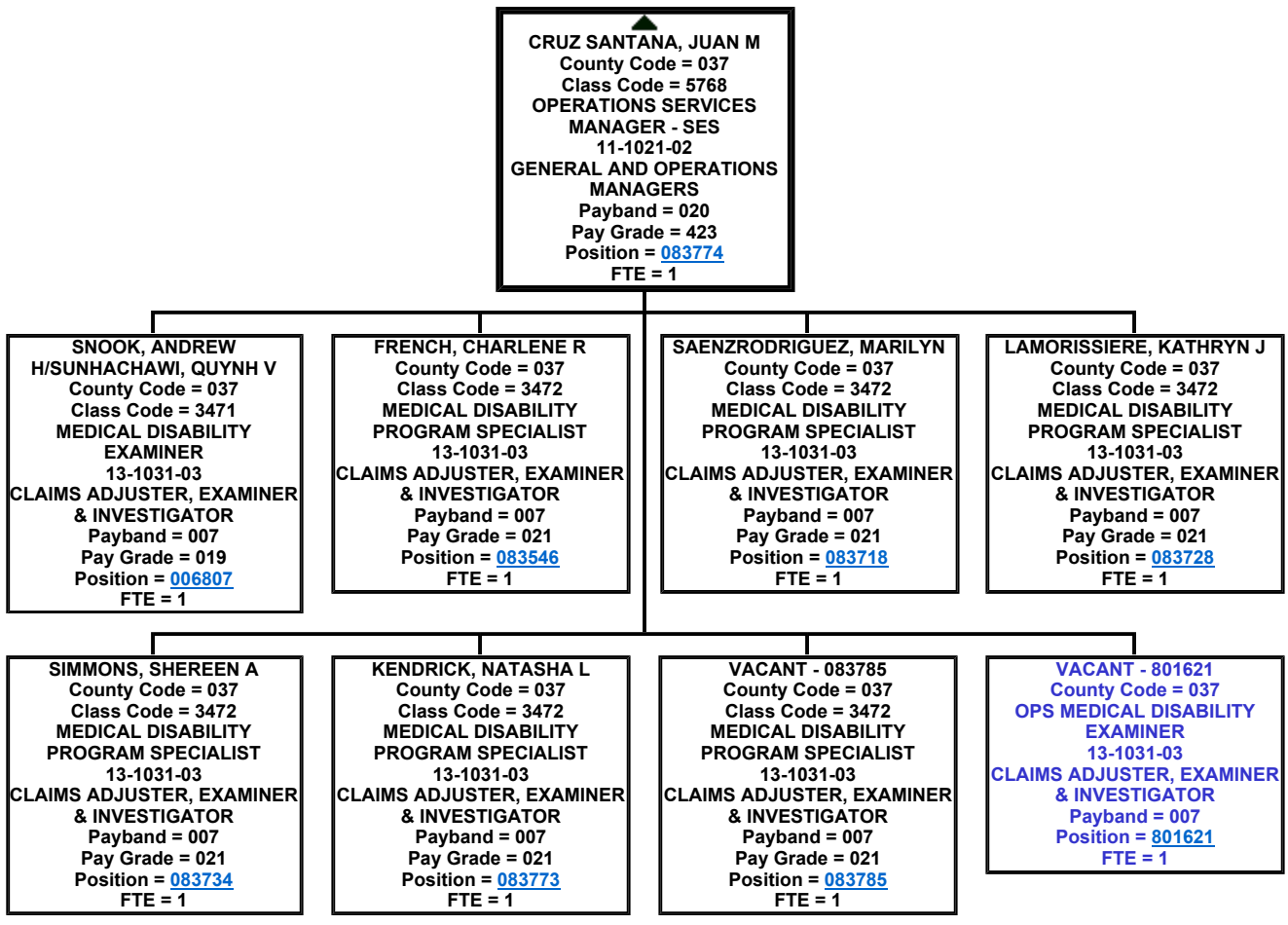
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County Code = 037  
Class Code = 1334  
RESEARCH & TRAINING  
SPECIALIST  
13-1151-04  
TRAINING AND DEVELOPMENT  
SPECIALISTS  
Payband = 010  
Pay Grade = 023  
Position = [083769](#)  
FTE = 1

HOSEIN, FONTELLA B  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [083780](#)  
FTE = 1

VERNON, ANDREA H  
County Code = 037  
Class Code = 5916  
PROGRAM ADMINISTRATOR -  
SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [083793](#)  
FTE = 1



<p>FELTON, TYMONICA M  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083767</a>  FTE = 1</p>	<p>HOLMES, INGA I  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083801</a>  FTE = 1</p>	<p>EUBANKS, NATALIE N  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083815</a>  FTE = 1</p>	<p>JEANNETTE, MAUREEN M  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083838</a>  FTE = 1</p>
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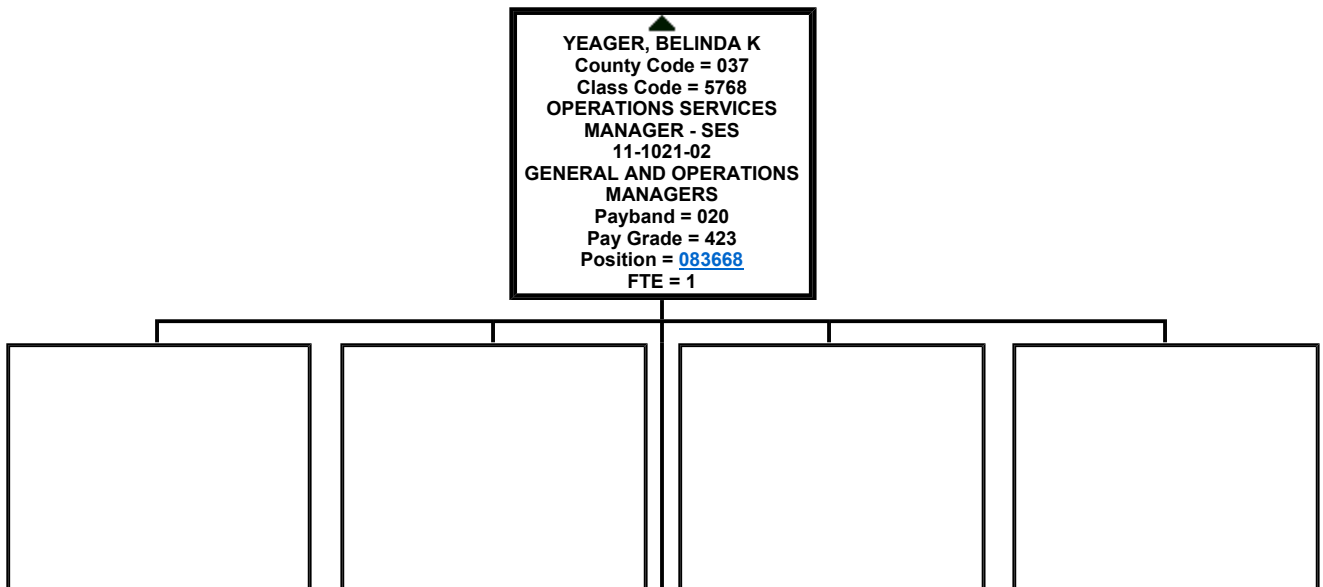
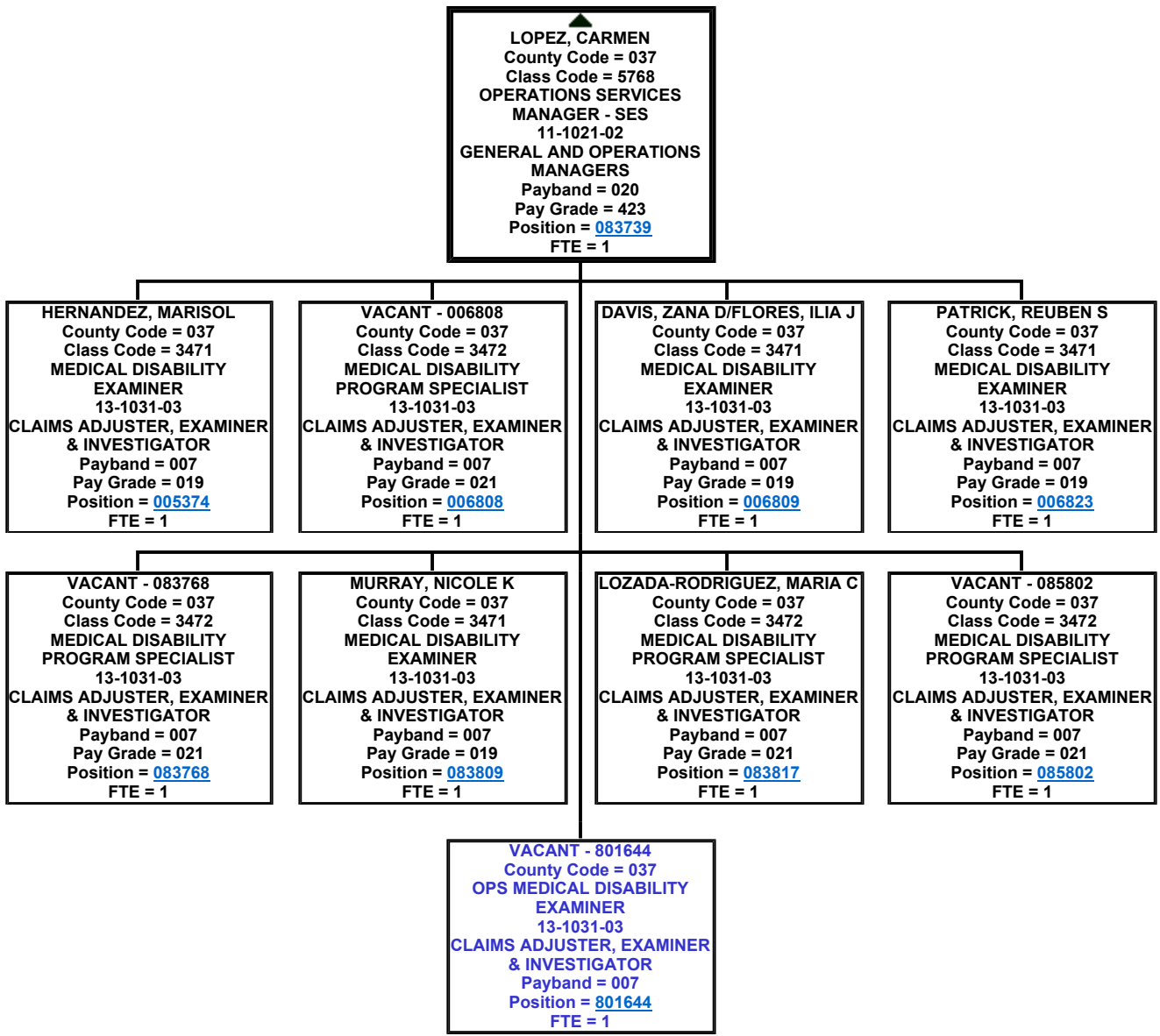


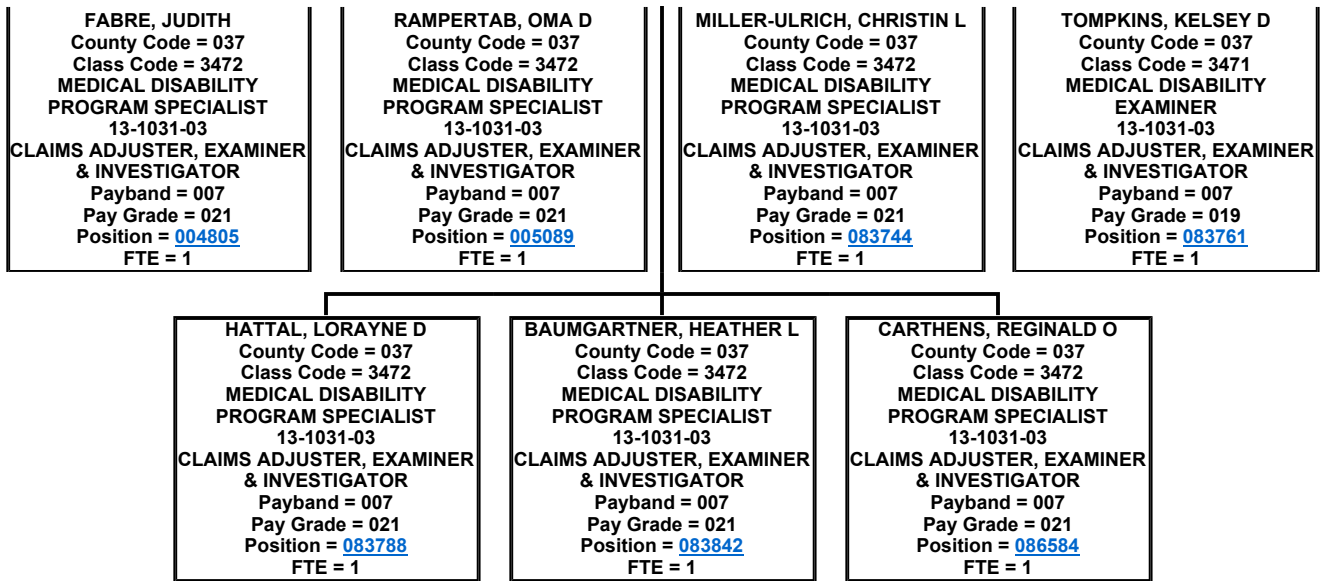
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 Class Code = 3472  
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 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083755](#)  
 FTE = 1

VACANT - 083756  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083756](#)  
 FTE = 1

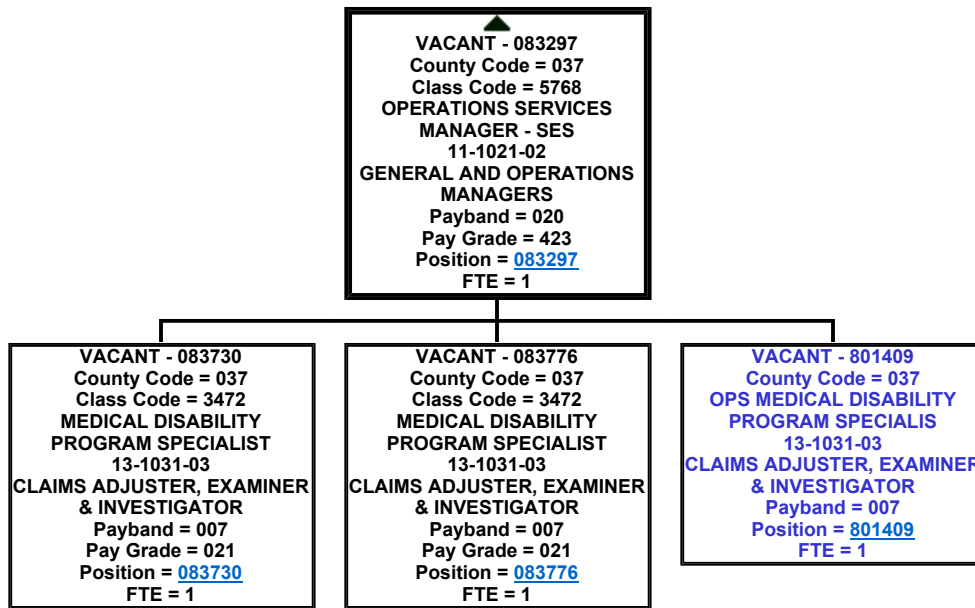
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 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083777](#)  
 FTE = 1

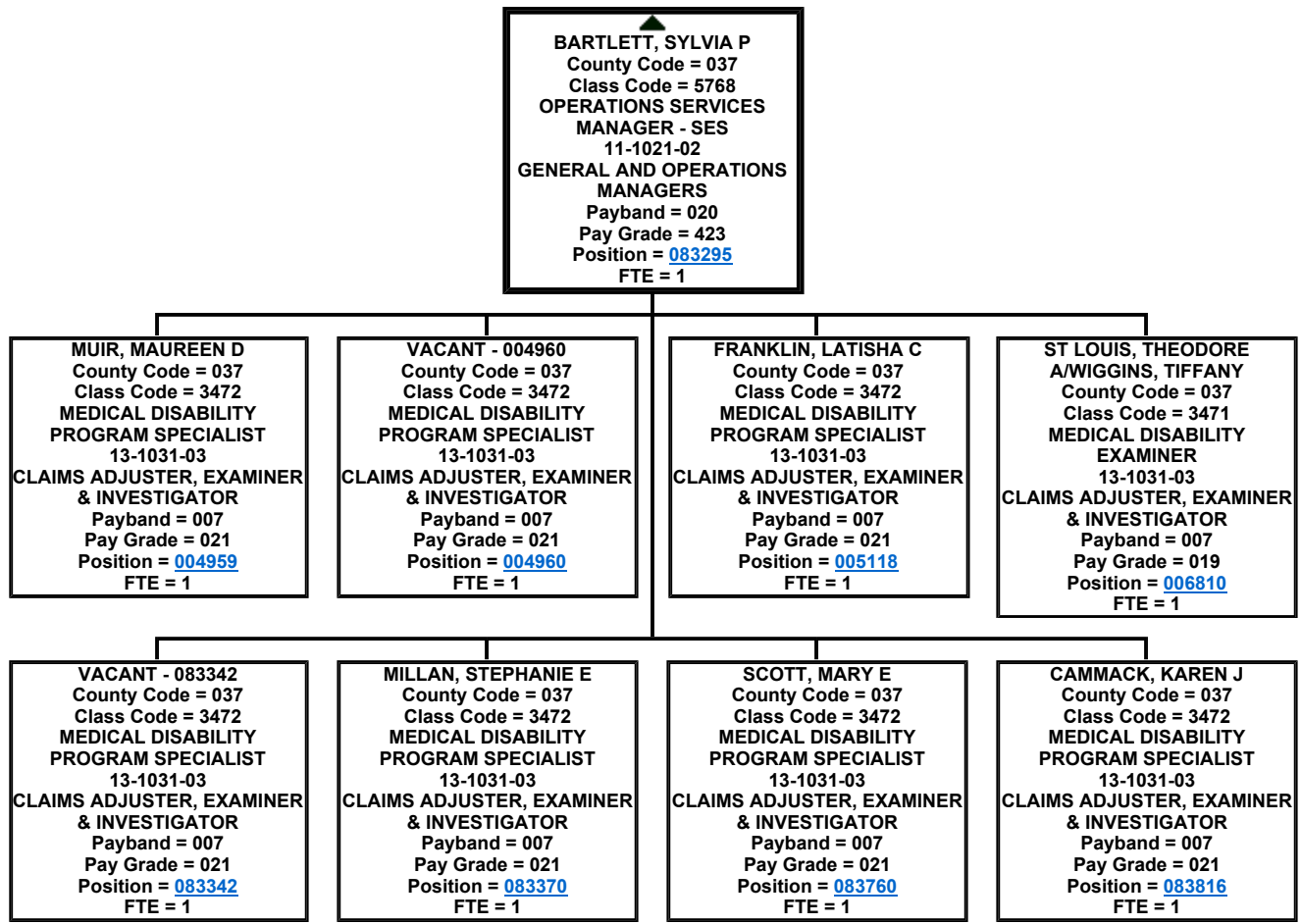
SHOAR, DARLENE  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083837](#)  
 FTE = 1

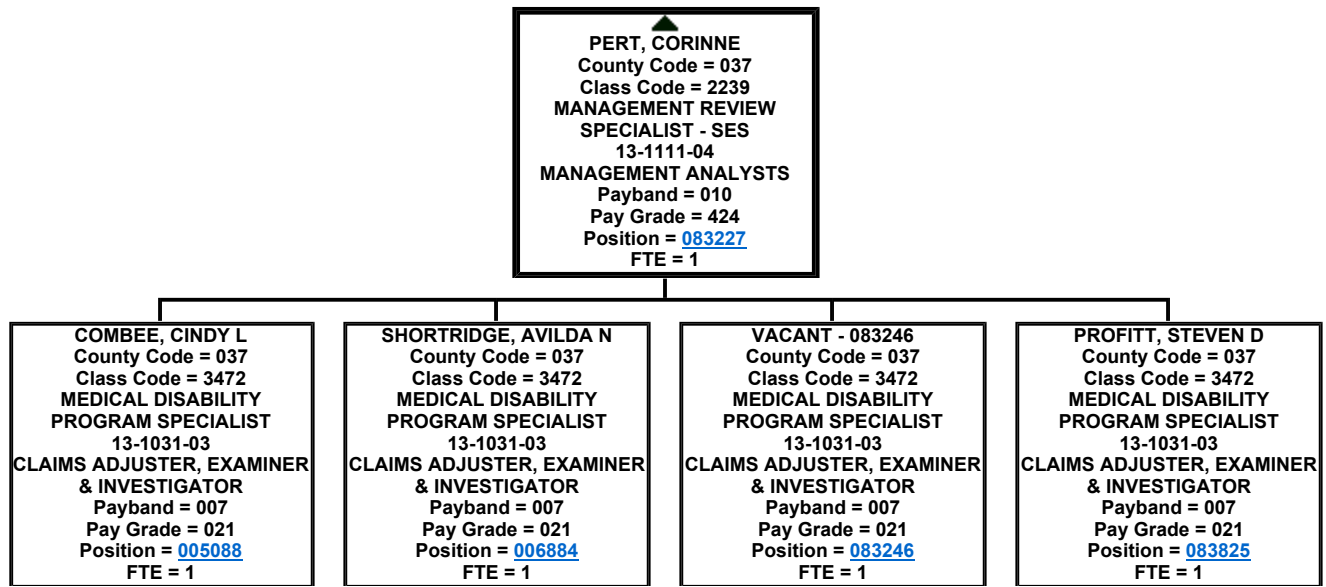


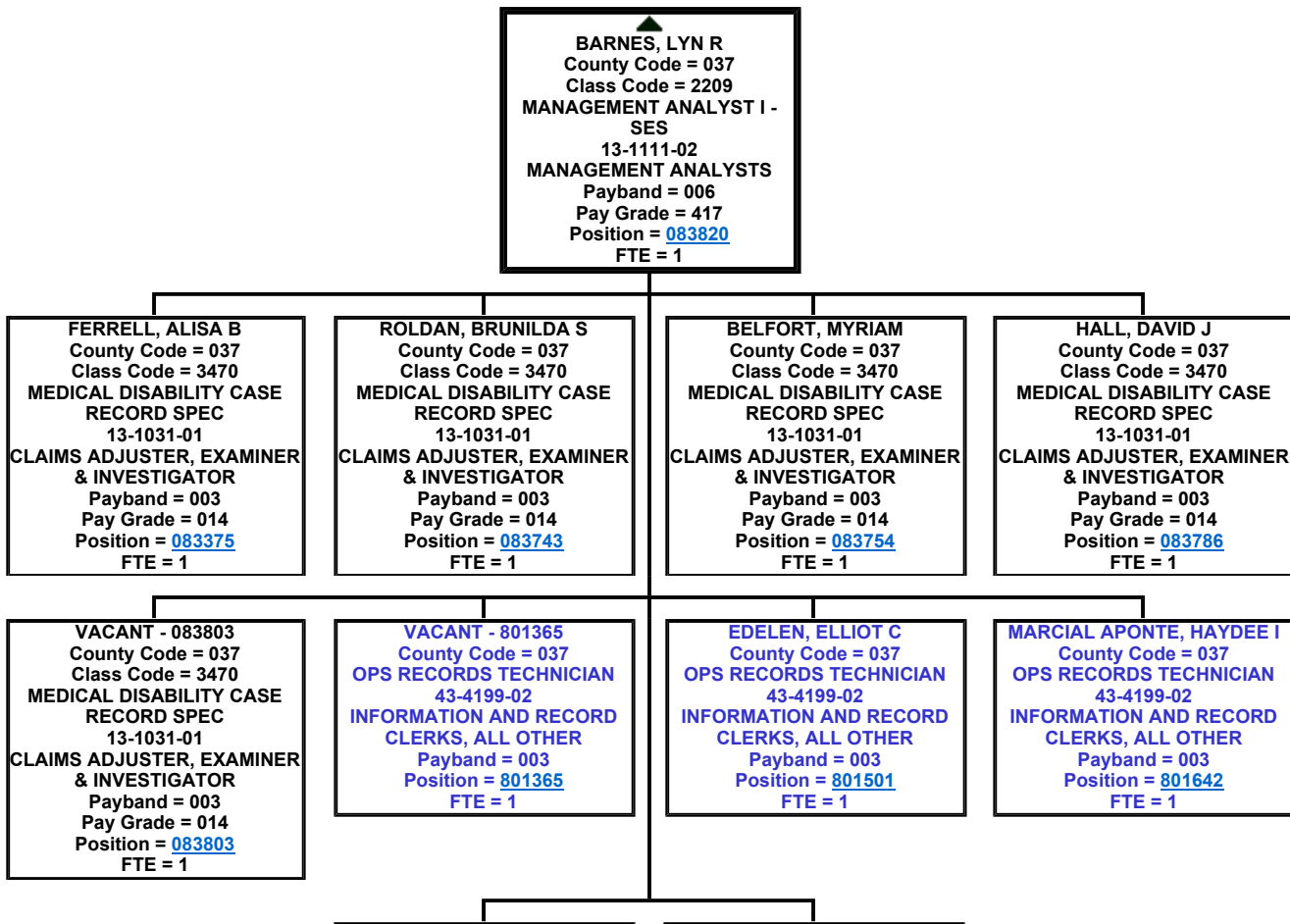
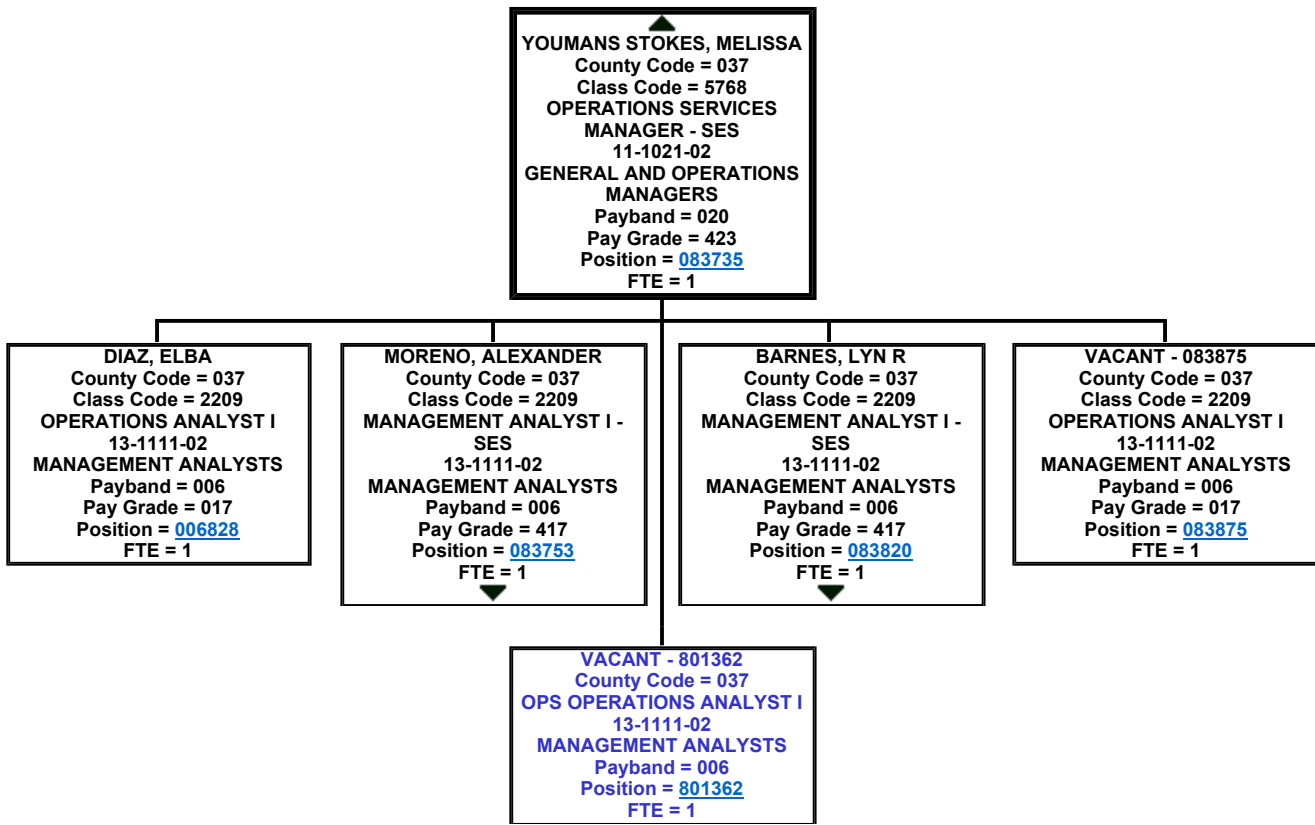








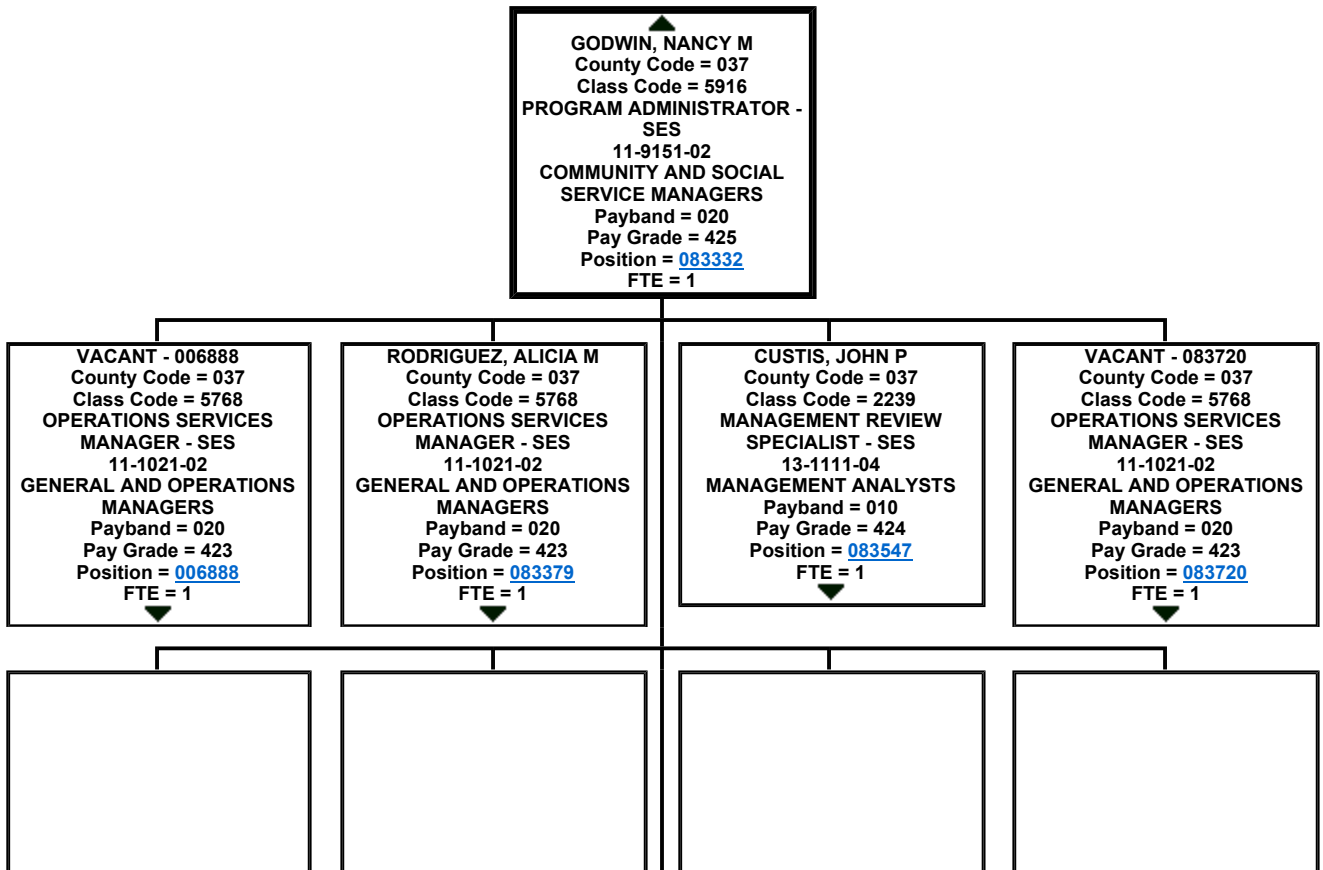
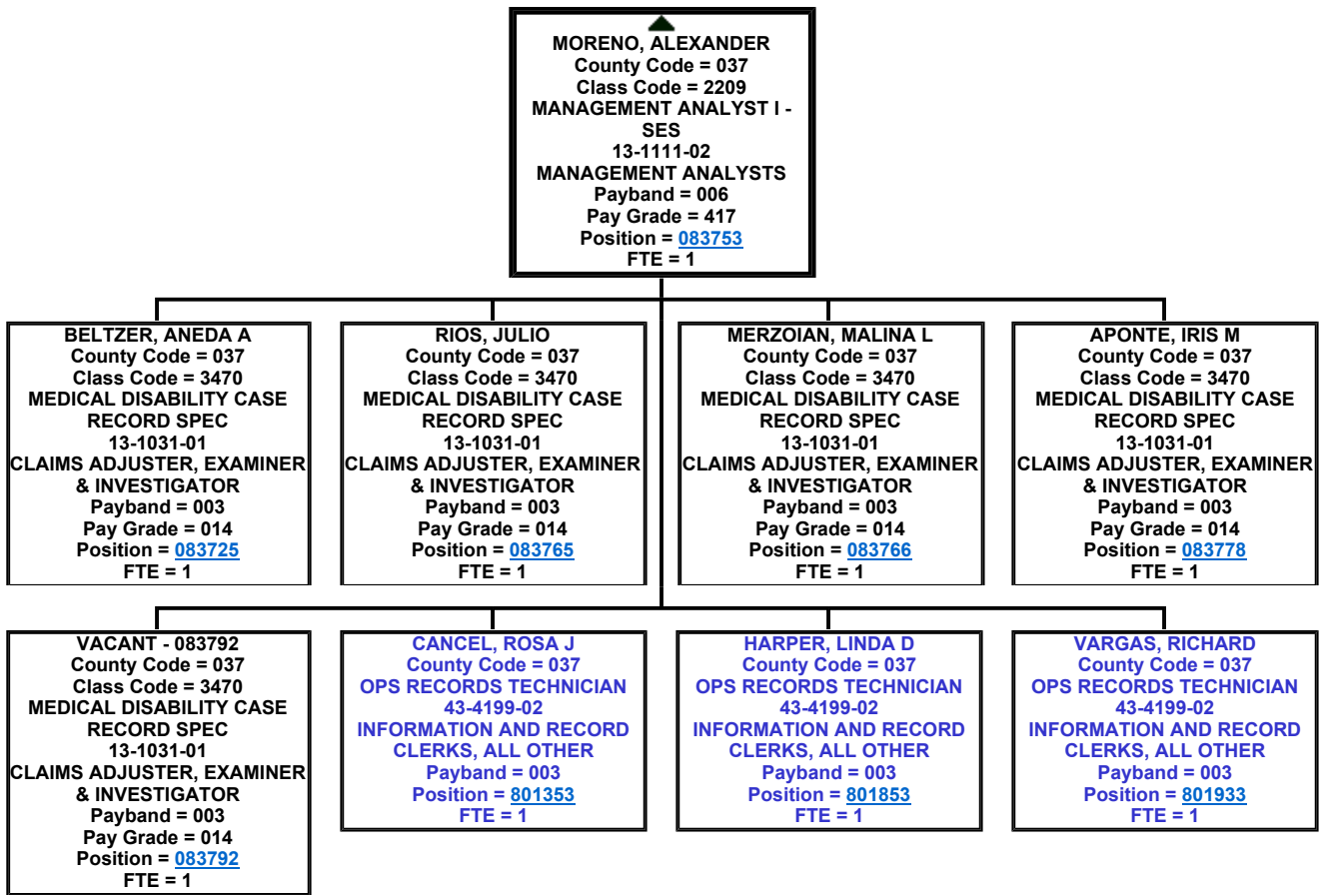




**RUSSONIELLO-SILVA, NATALIE**  
County Code = 037  
OPS RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Position = 801931  
FTE = 1

**KNAPP, TERRY E**  
County Code = 037  
OPS RECORDS TECHNICIAN  
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INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Position = 801932  
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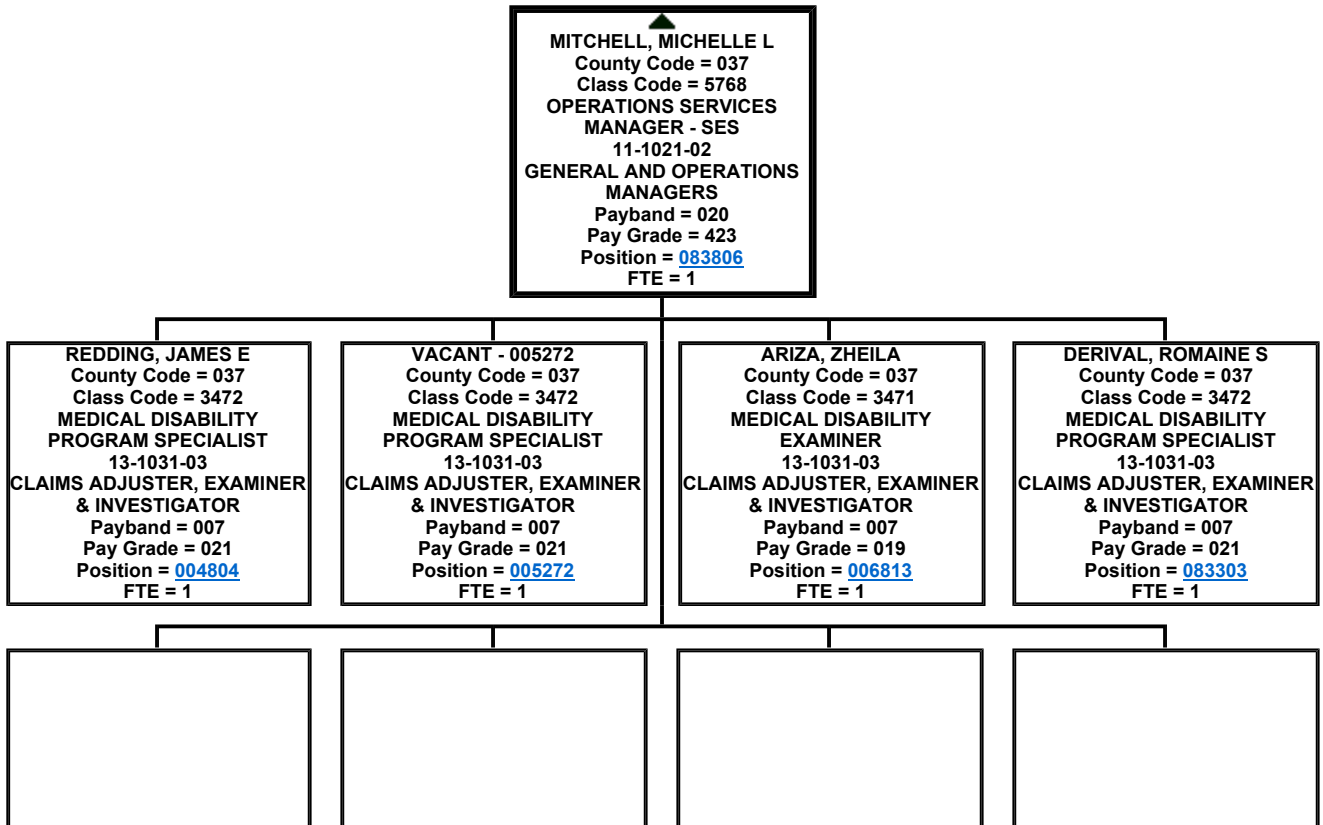
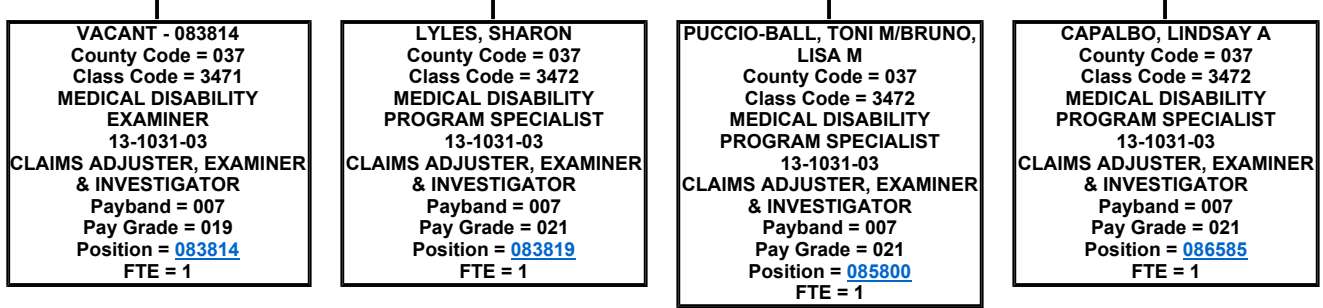
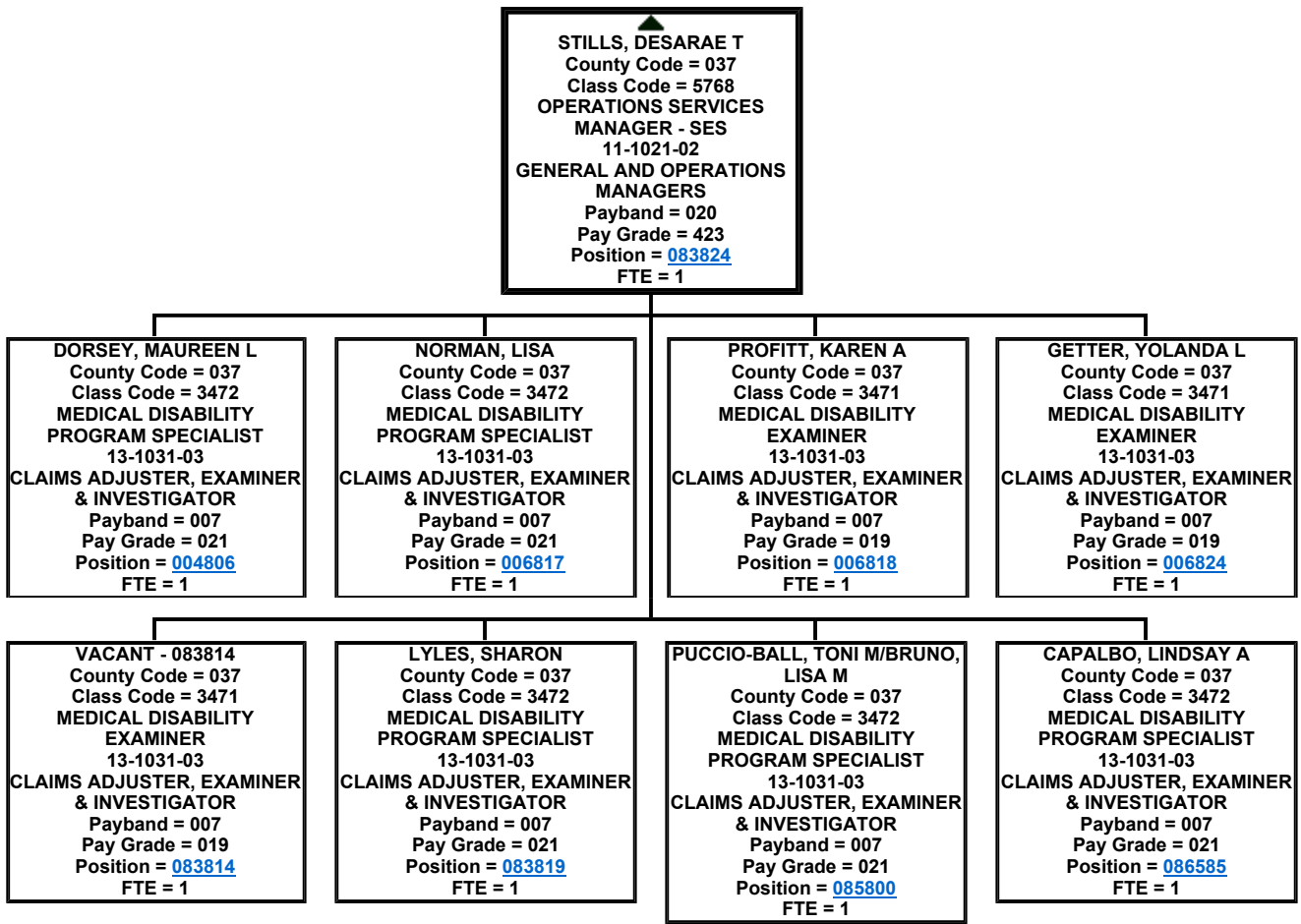
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Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
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GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083742](#)  
FTE = 1

WILLIAMS, TOM  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083775](#)  
FTE = 1

BEASON, JOAN P  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083805](#)  
FTE = 1

MITCHELL, MICHELLE L  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083806](#)  
FTE = 1

STILLS, DESARAE T  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083824](#)  
FTE = 1



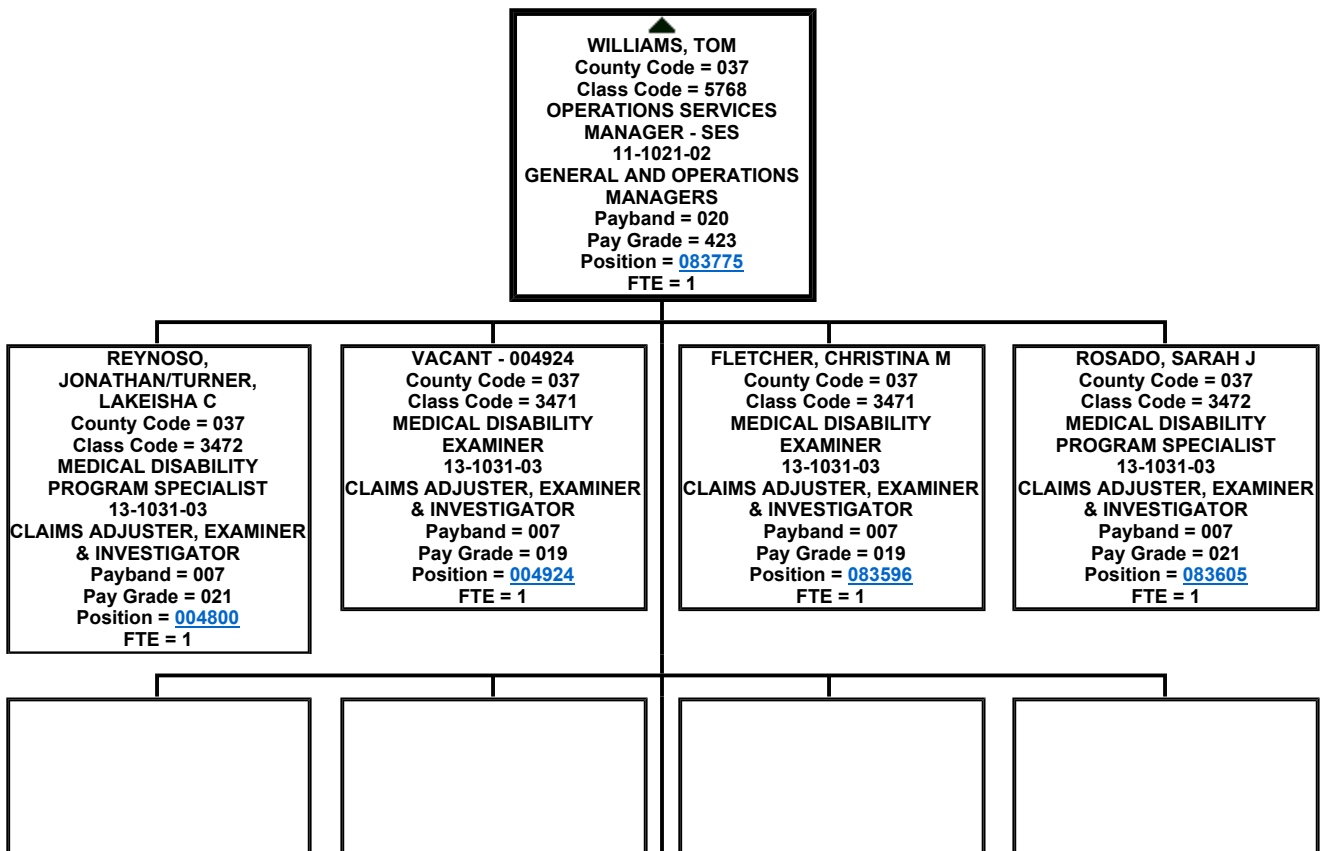
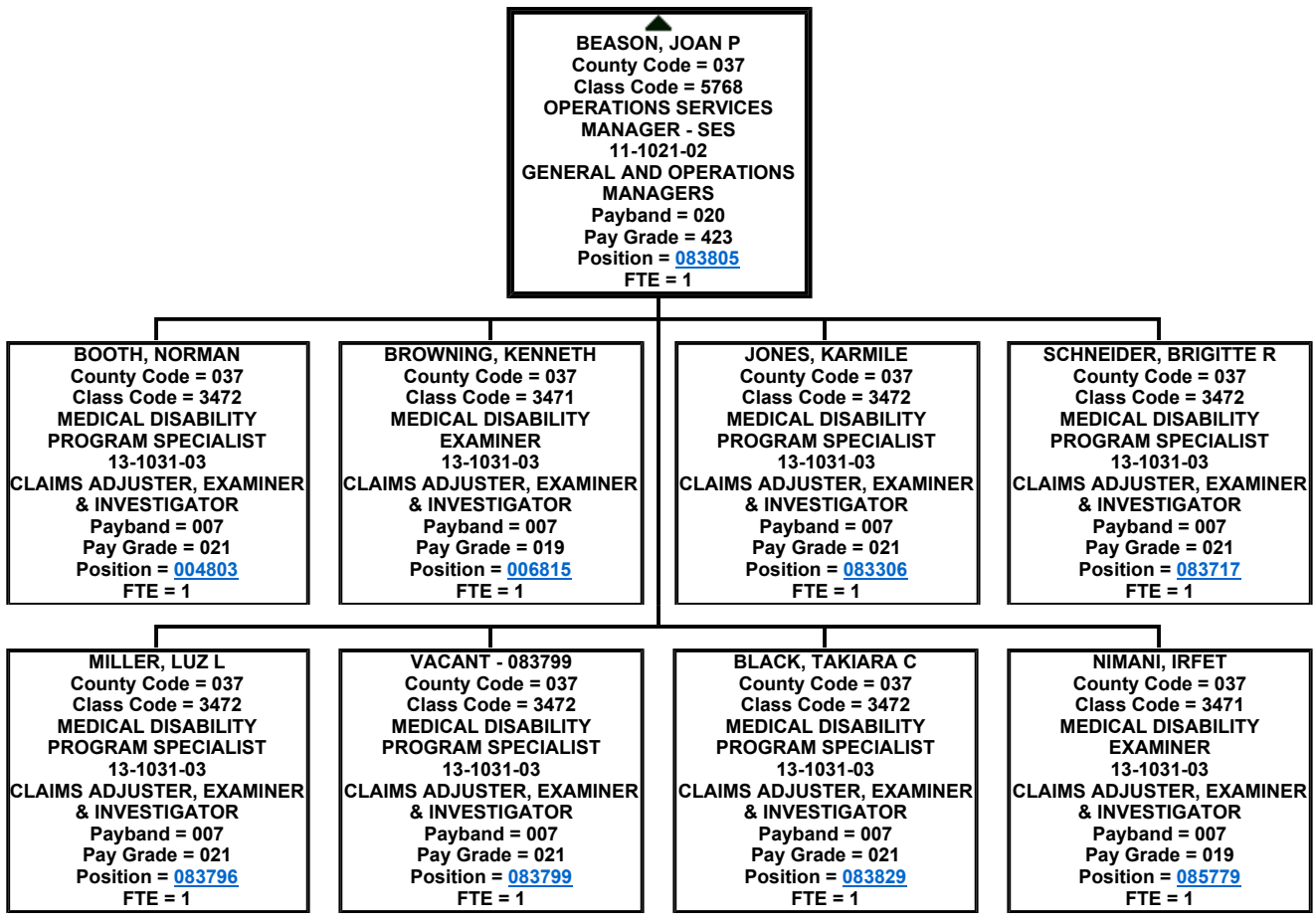


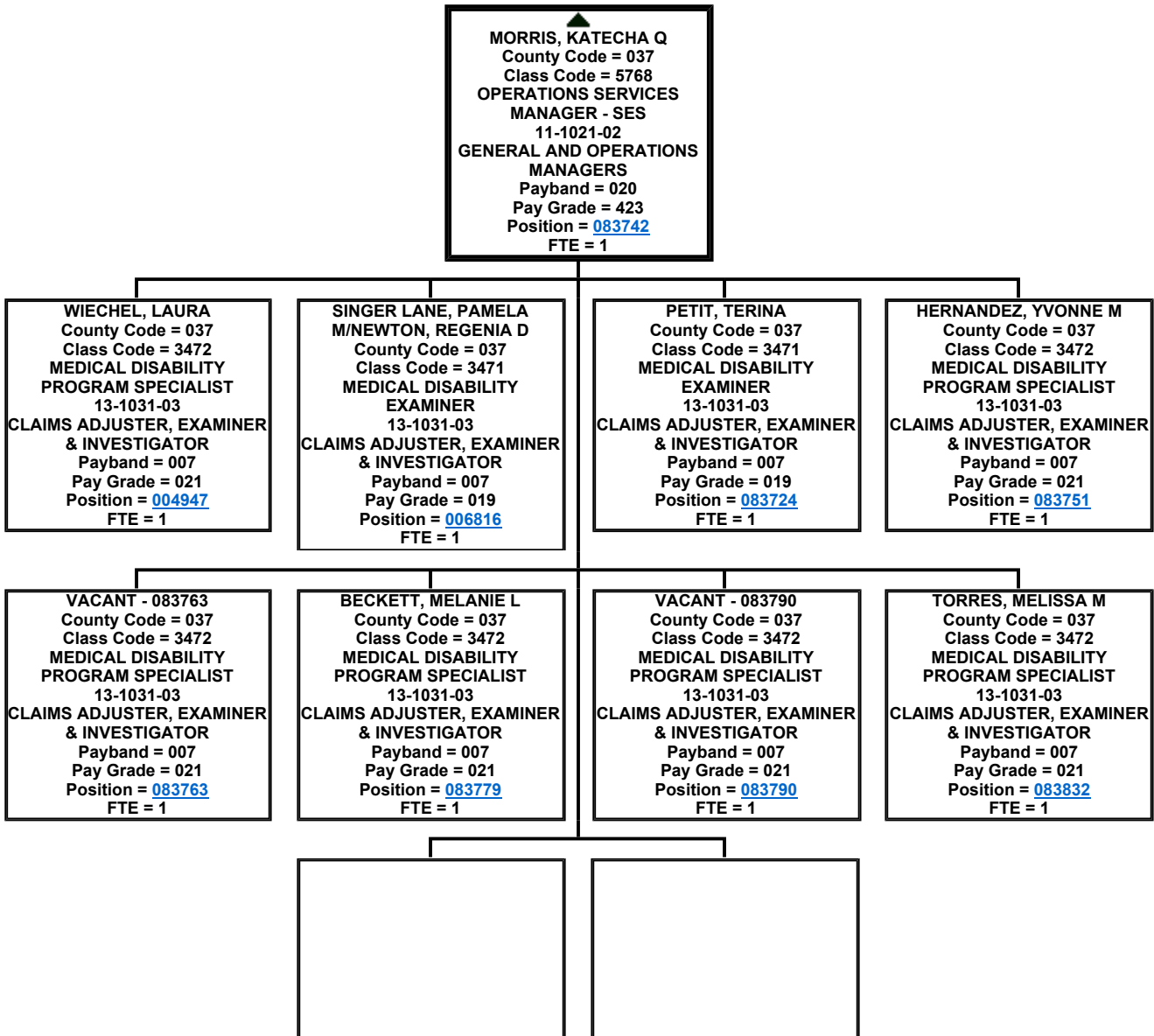
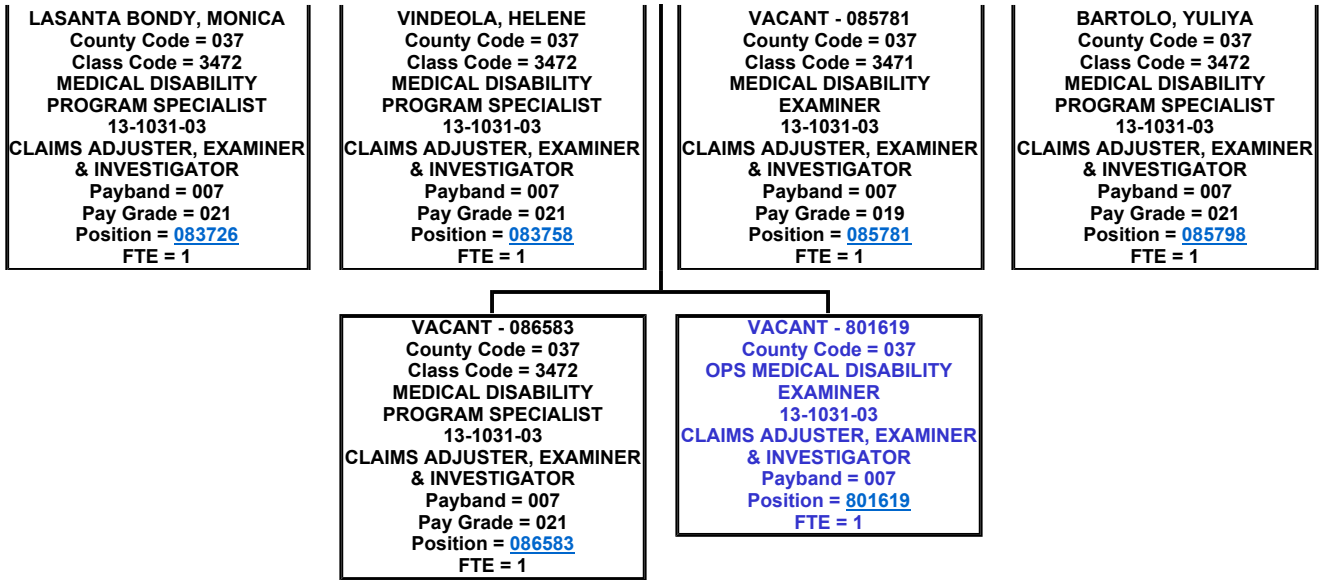
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 Class Code = 3471  
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 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [083356](#)  
 FTE = 1

WILLIAMS, LATOYA L  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083363](#)  
 FTE = 1

LEDESMA, SHEILA C  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
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 Pay Grade = 021  
 Position = [083762](#)  
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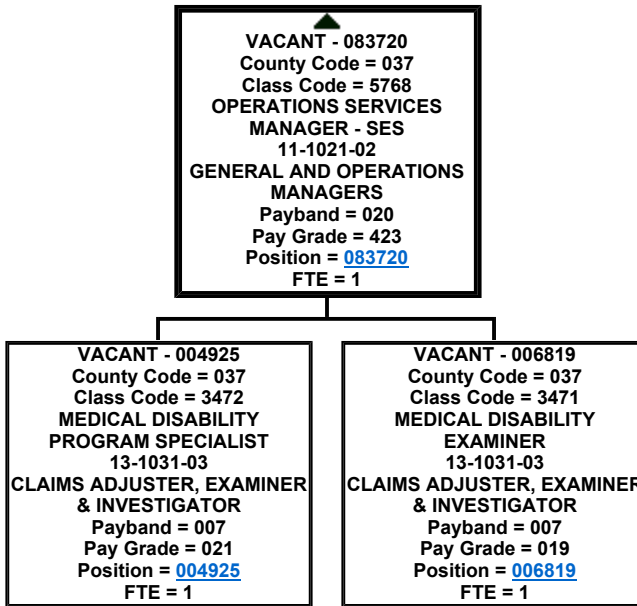
PITTS, LATRICE S  
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 Class Code = 3472  
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 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083800](#)  
 FTE = 1





VACANT - 083841  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083841](#)  
FTE = 1

VACANT - 801620  
County Code = 037  
OPS MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Position = [801620](#)  
FTE = 1



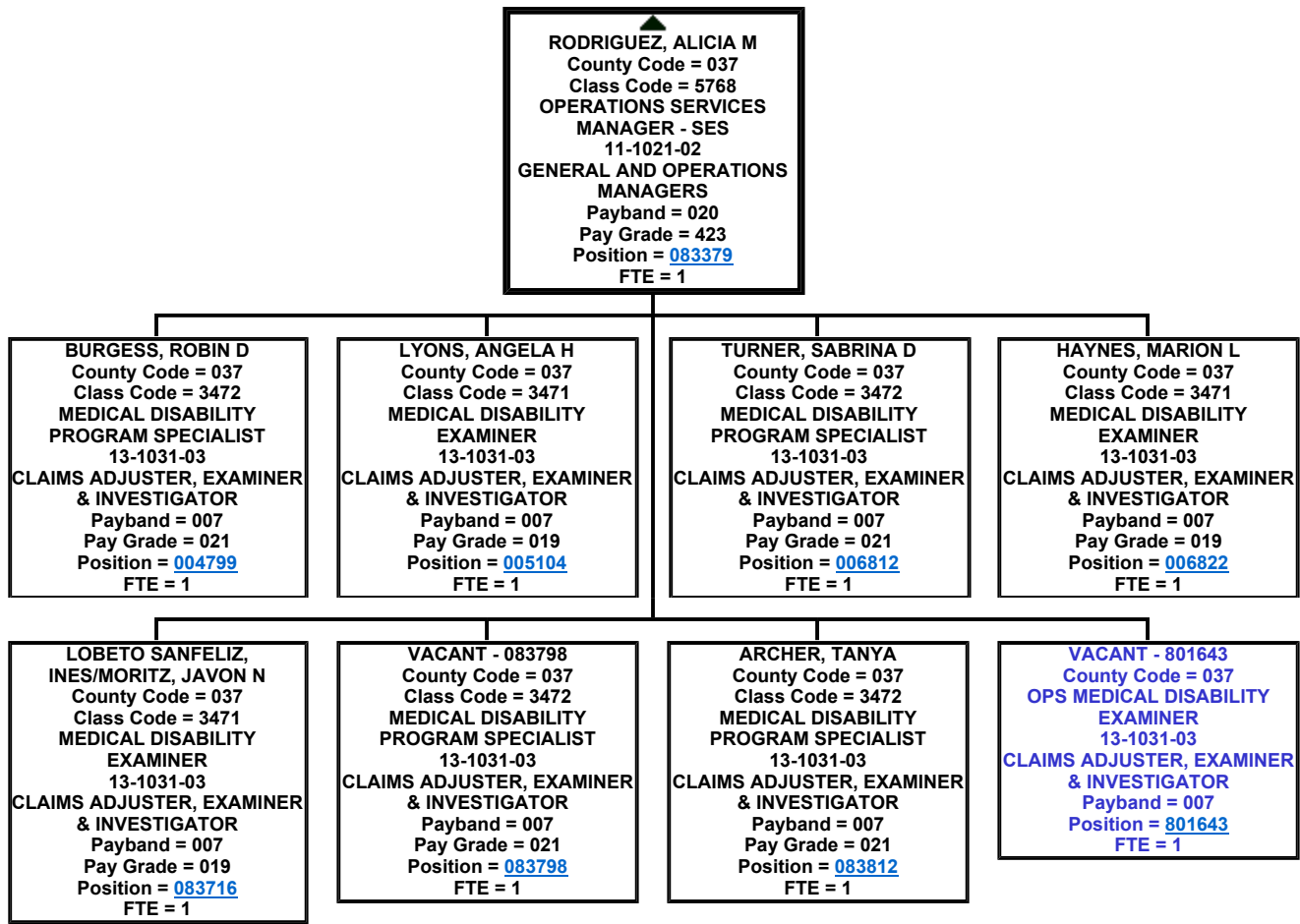
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 County Code = 037  
 Class Code = 2239  
**MANAGEMENT REVIEW  
 SPECIALIST - SES**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 424  
 Position = [083547](#)  
 FTE = 1

**CAMPBELL, RHONDA B**  
 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 021  
 Position = [006885](#)  
 FTE = 1

**SULLIVAN, ROBERT C**  
 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 021  
 Position = [083804](#)  
 FTE = 1

**VACANT - 083813**  
 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 021  
 Position = [083813](#)  
 FTE = 1

**YOUNG, CLARINDA C**  
 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
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 Position = [085797](#)  
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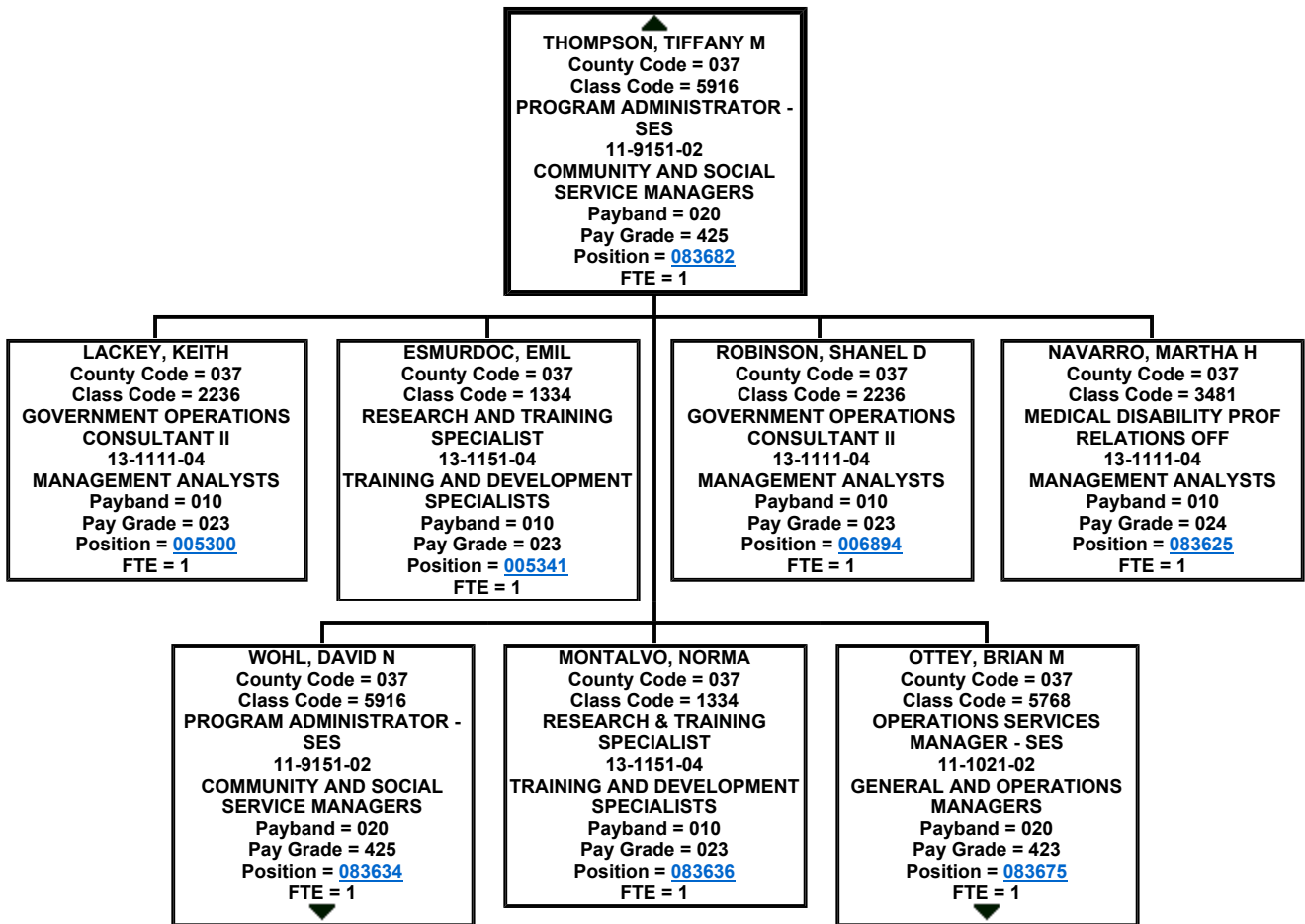


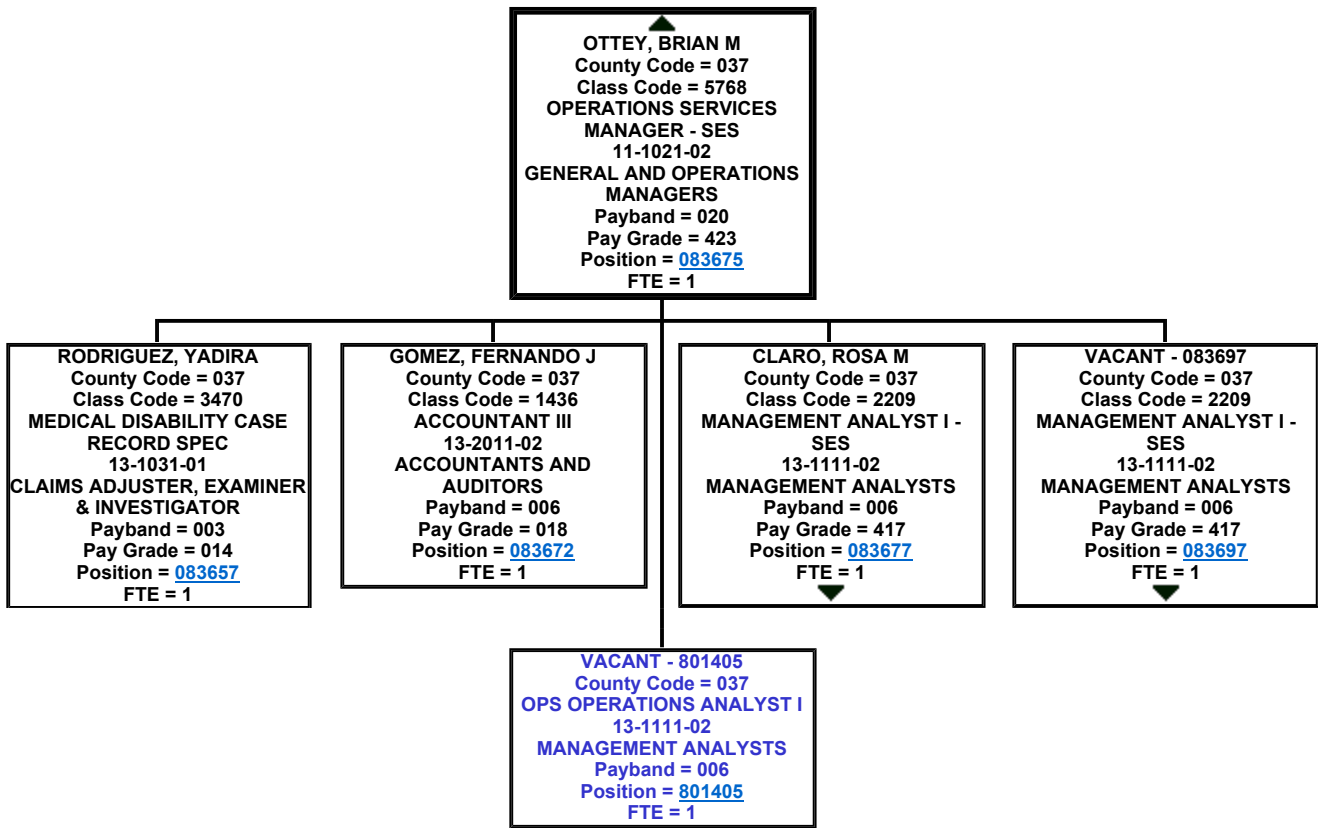
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Class Code = 5768  
OPERATIONS SERVICES  
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MANAGERS  
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Position = [006888](#)  
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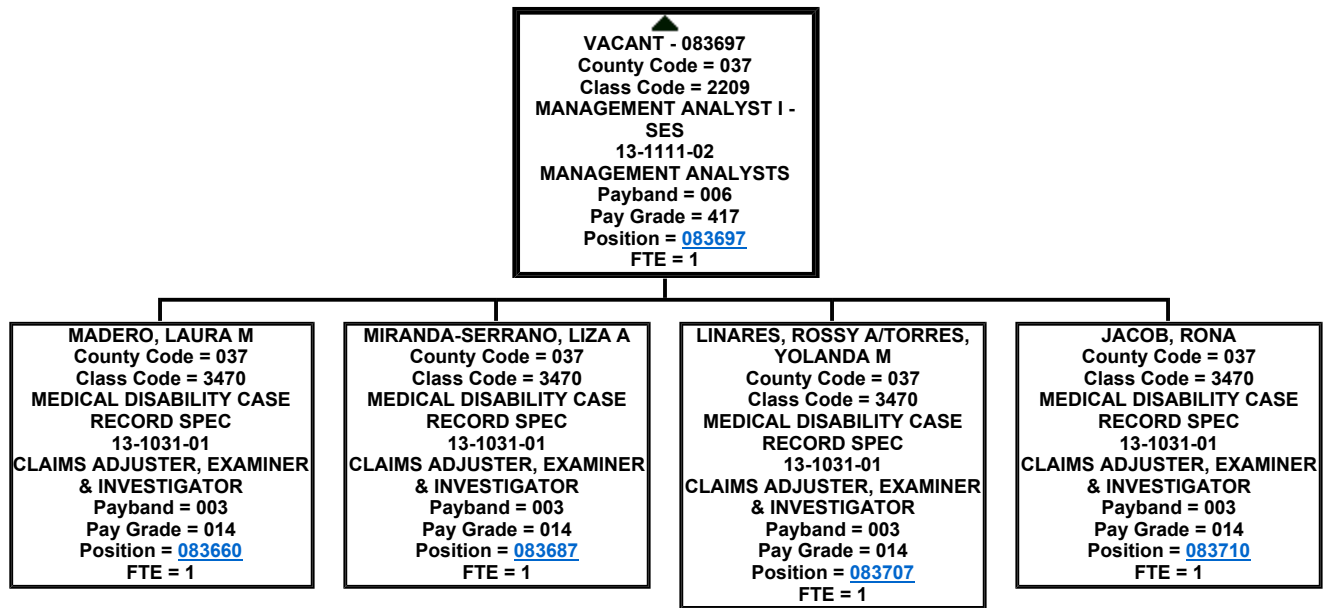
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Class Code = 3472  
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PROGRAM SPECIALIST  
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Position = [004940](#)  
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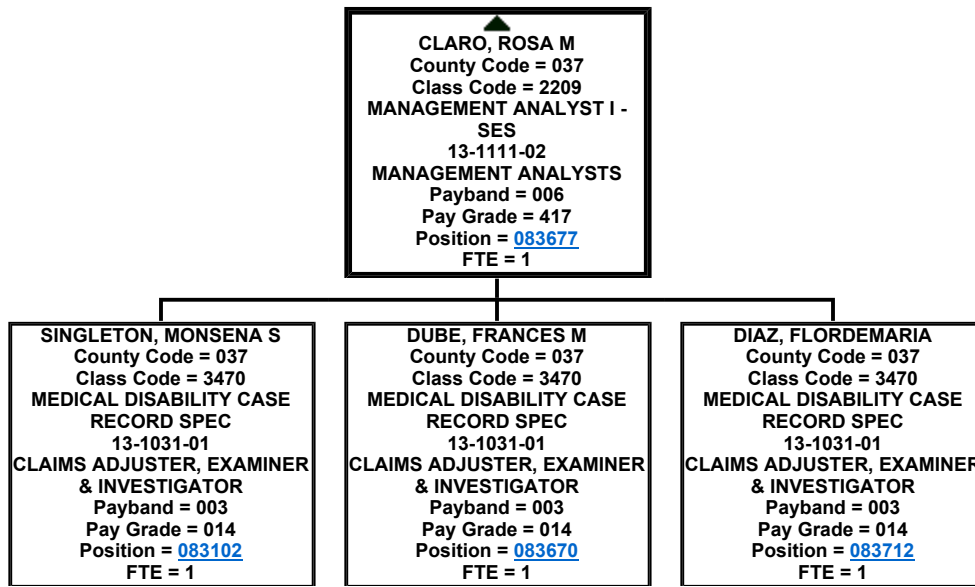
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Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
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& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083770](#)  
FTE = 1

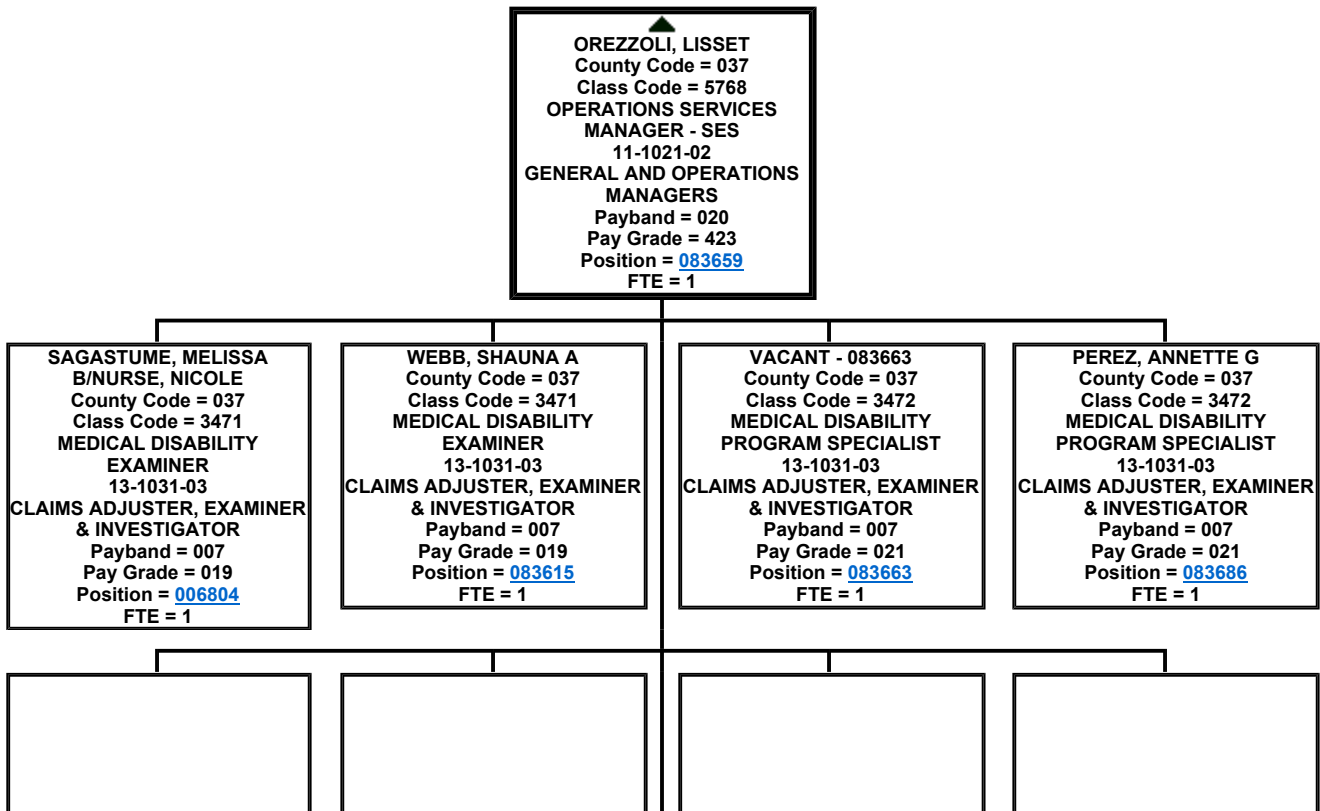
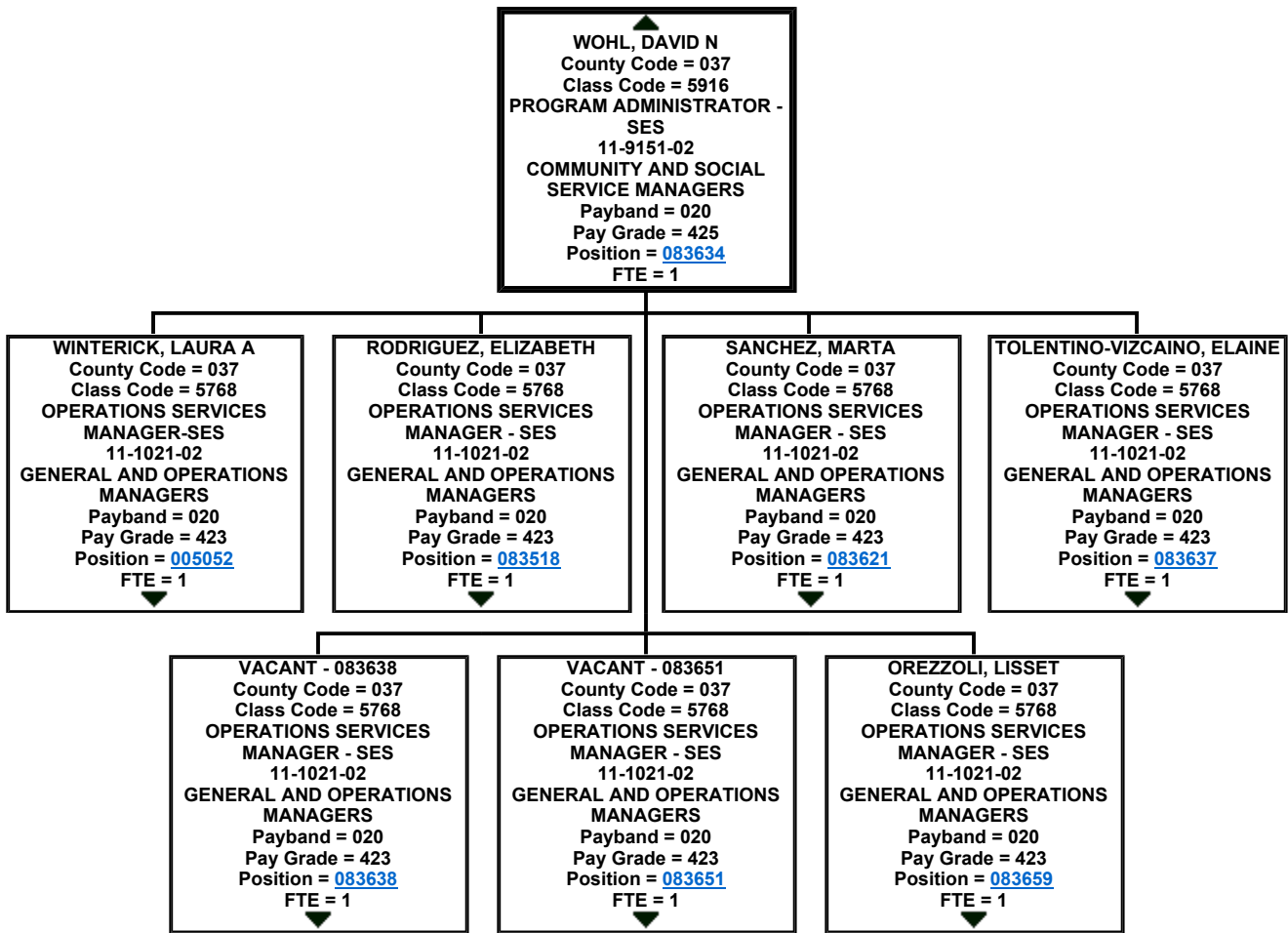












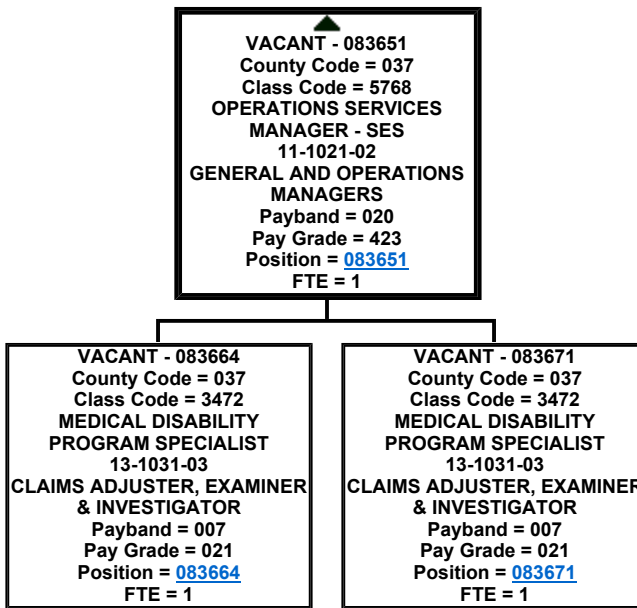
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 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083696](#)  
 FTE = 1

LOPEZ, GABRIELA A  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [083713](#)  
 FTE = 1

VACANT - 083714  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083714](#)  
 FTE = 1

VACANT - 801346  
 County Code = 037  
 OPS MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Position = [801346](#)  
 FTE = 1

VACANT - 801357  
 County Code = 037  
 OPS MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Position = [801357](#)  
 FTE = 1



▲  
VACANT - 083638  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083638](#)  
FTE = 1

VACANT - 083646  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083646](#)  
FTE = 1

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▲  
**TOLENTINO-VIZCAINO, ELAINE**  
 County Code = 037  
 Class Code = 5768  
**OPERATIONS SERVICES  
 MANAGER - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [083637](#)  
 FTE = 1

**GIBSON, MARGARETT P**  
 County Code = 037  
 Class Code = 3471  
**MEDICAL DISABILITY  
 EXAMINER**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 019  
 Position = [006794](#)  
 FTE = 1

**GALVEZ RODRIGUEZ, ERIKA  
 L/NARANJO, MOTAYVEA**  
 County Code = 037  
 Class Code = 3471  
**MEDICAL DISABILITY  
 EXAMINER**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 019  
 Position = [006795](#)  
 FTE = 1

**WASHINGTON, SHIRLEY C**  
 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 021  
 Position = [083215](#)  
 FTE = 1

**VACANT - 083653**  
 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 021  
 Position = [083653](#)  
 FTE = 1

**FERNANDEZ BAEZ, JULISSA**  
 County Code = 037  
 Class Code = 3471  
**MEDICAL DISABILITY  
 EXAMINER**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 019  
 Position = [083658](#)  
 FTE = 1

**VACANT - 083689**  
 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 021  
 Position = [083689](#)  
 FTE = 1

**VACANT - 083706**  
 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 021  
 Position = [083706](#)  
 FTE = 1

**RIVIERE, SYBILLE T**  
 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
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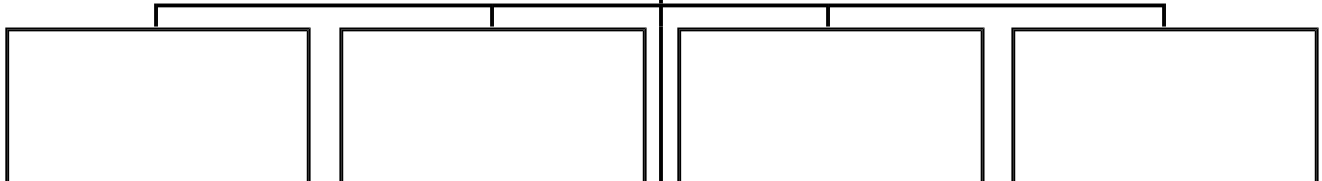
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 Class Code = 5768  
**OPERATIONS SERVICES  
 MANAGER - SES**  
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**GENERAL AND OPERATIONS  
 MANAGERS**  
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 Pay Grade = 423  
 Position = [083621](#)  
 FTE = 1

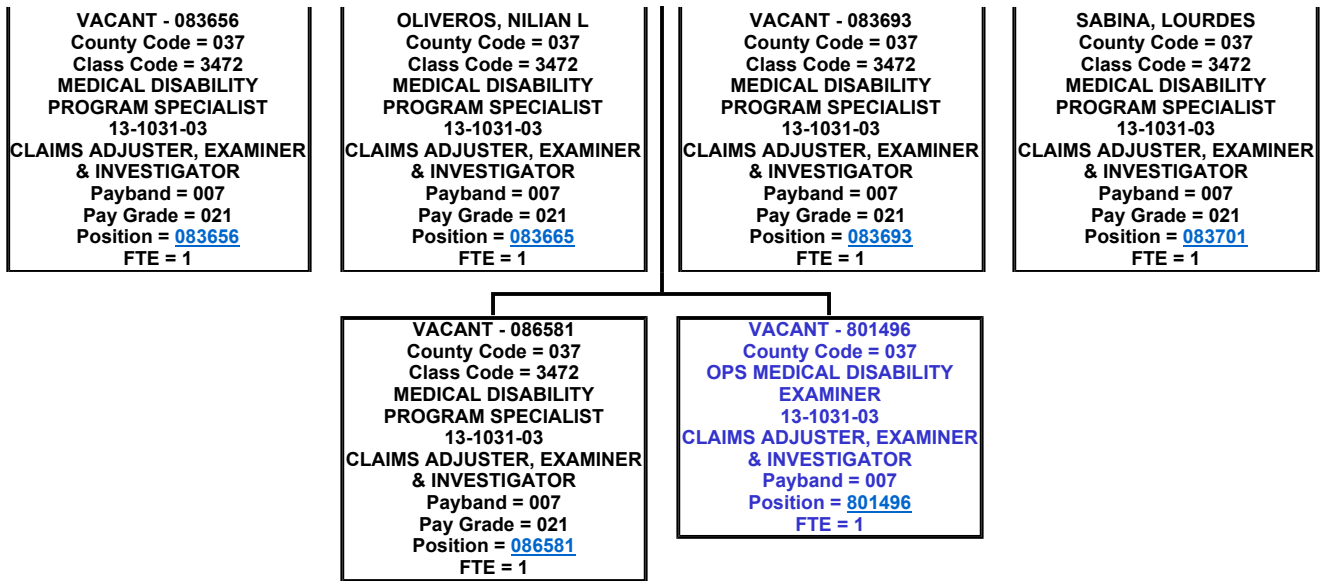
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 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
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 Pay Grade = 021  
 Position = [005100](#)  
 FTE = 1

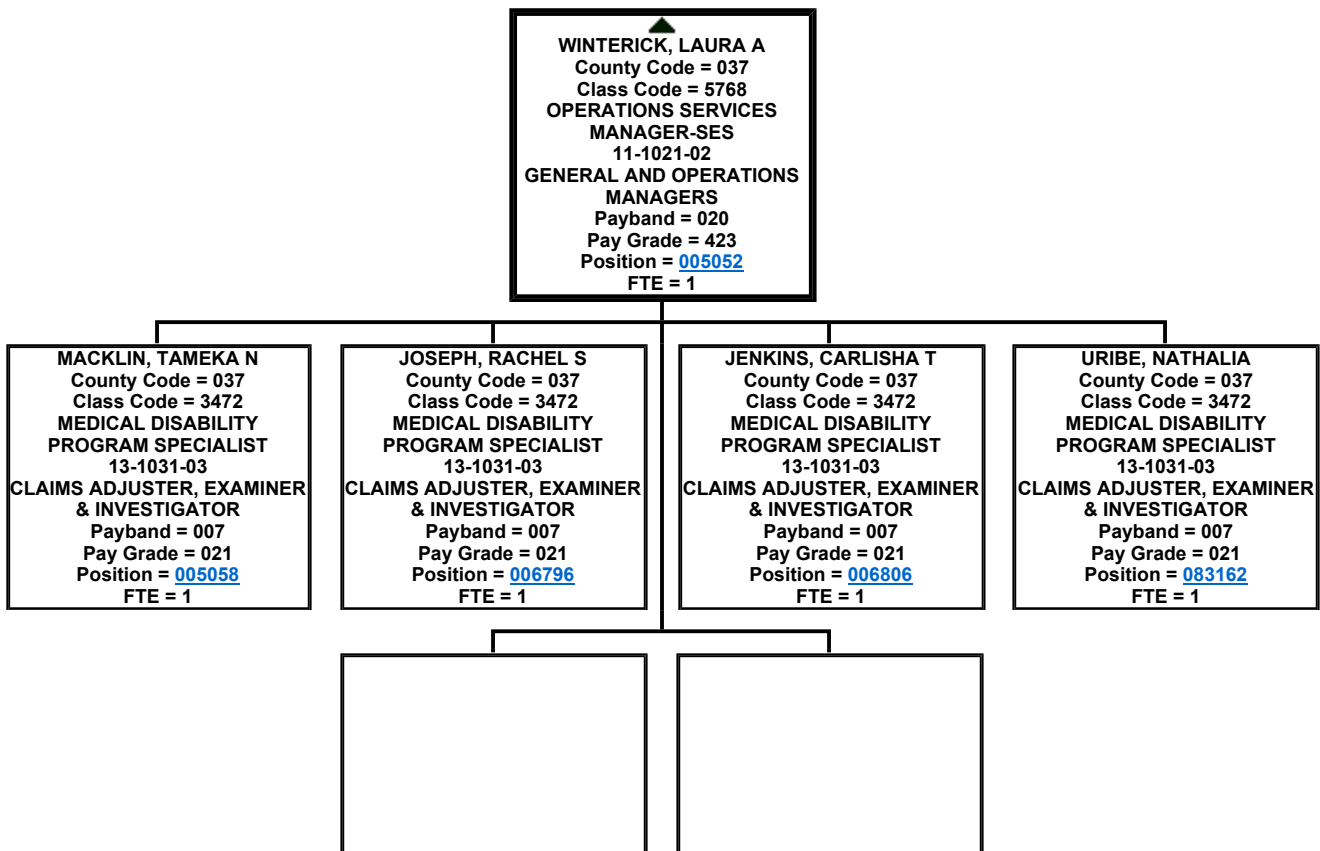
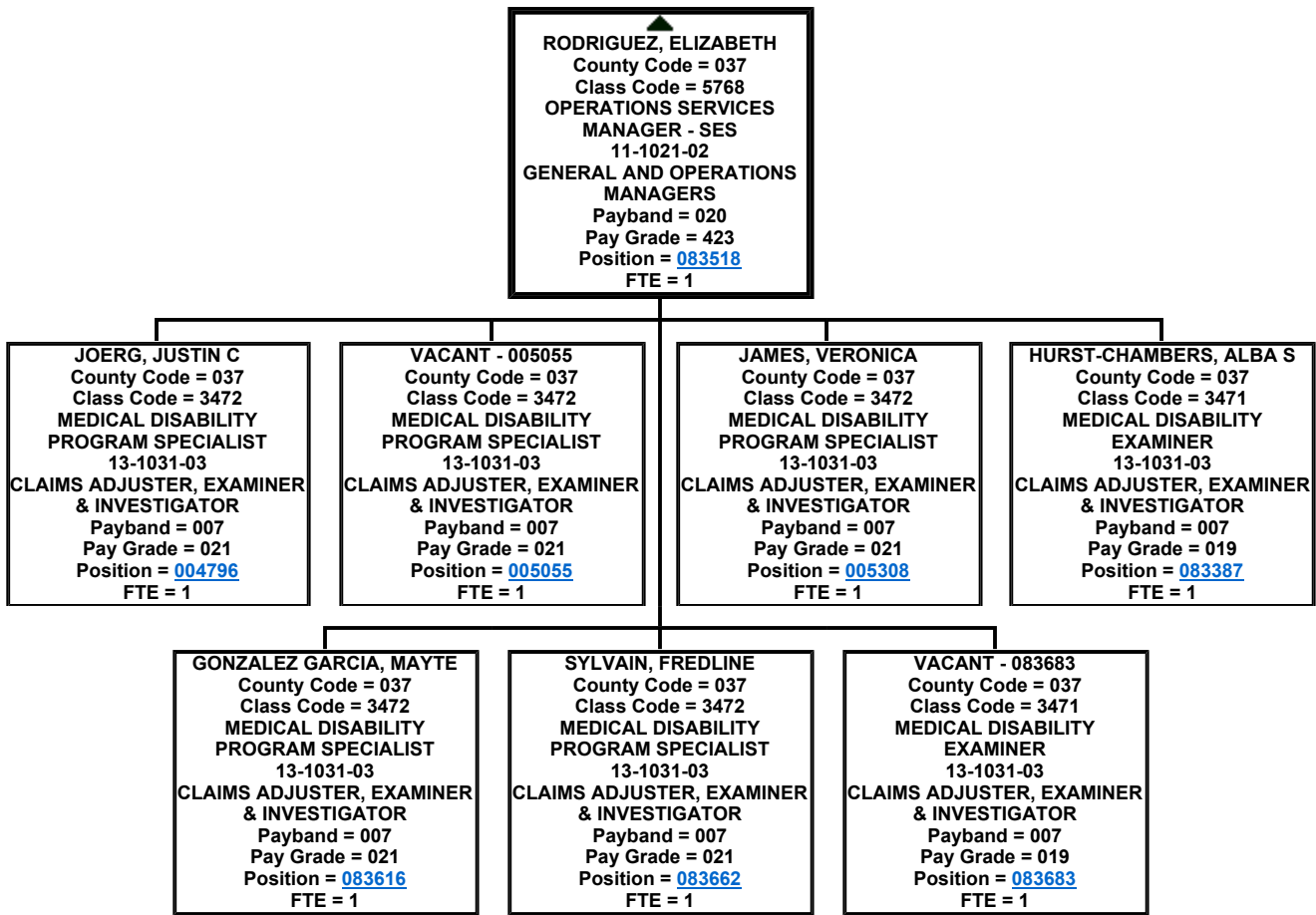
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 County Code = 037  
 Class Code = 3471  
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 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 019  
 Position = [006803](#)  
 FTE = 1

**VACANT - 083624**  
 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 021  
 Position = [083624](#)  
 FTE = 1

**BENJAMIN, CHRISTY**  
 County Code = 037  
 Class Code = 3471  
**MEDICAL DISABILITY  
 EXAMINER**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
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 Position = [083626](#)  
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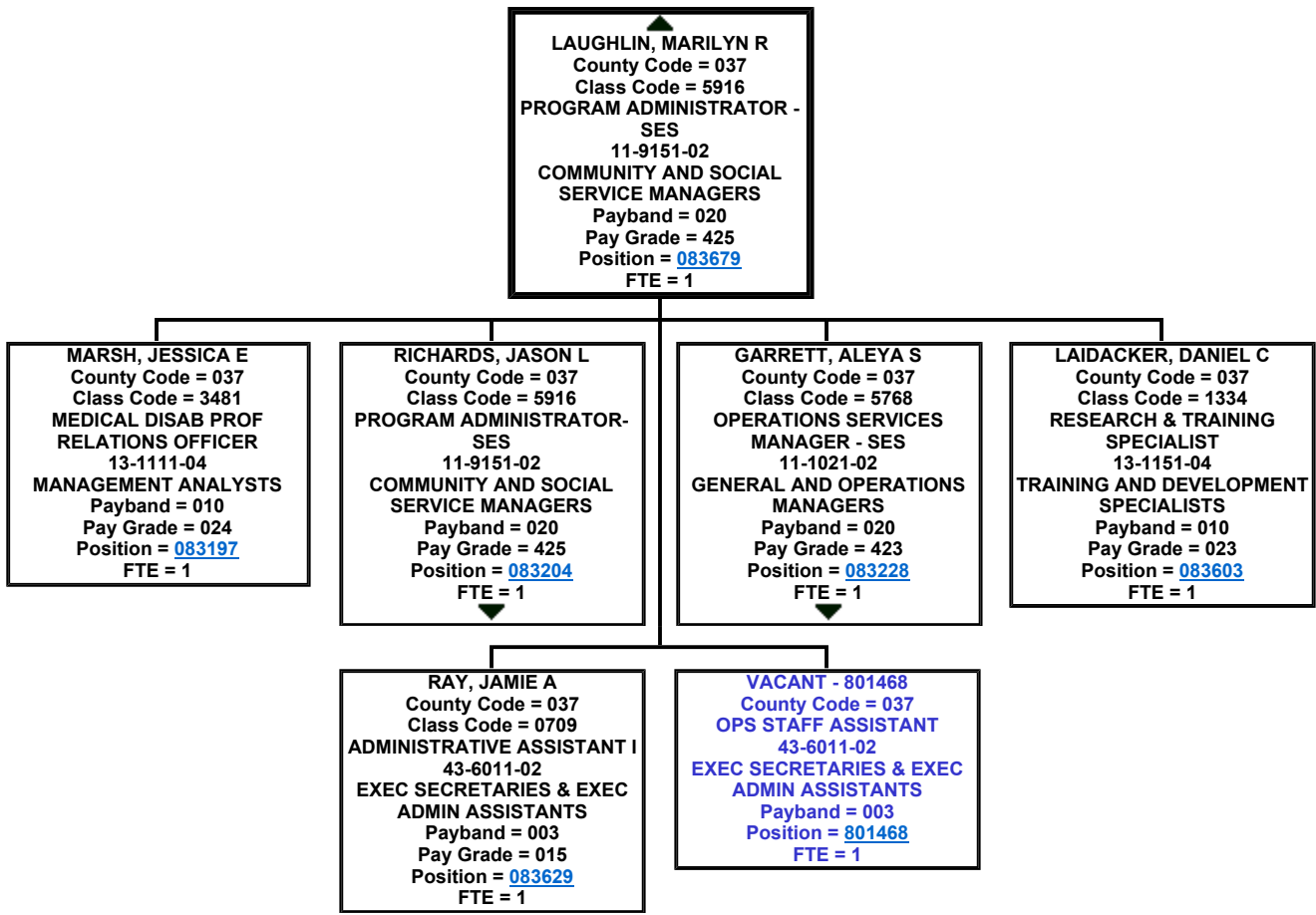


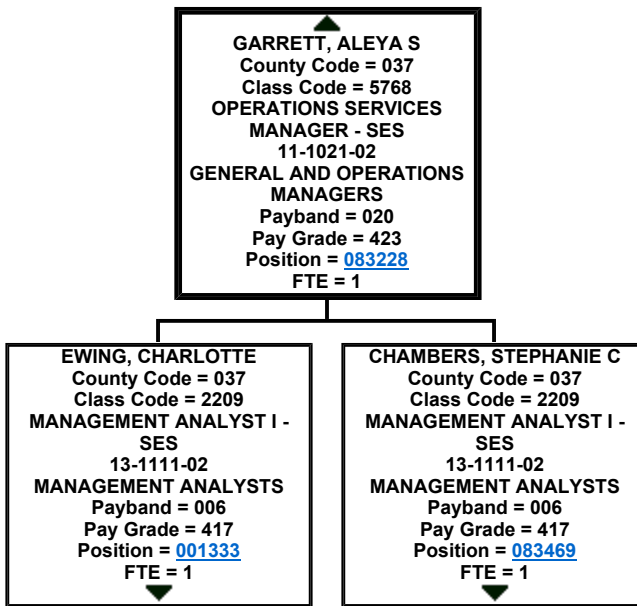


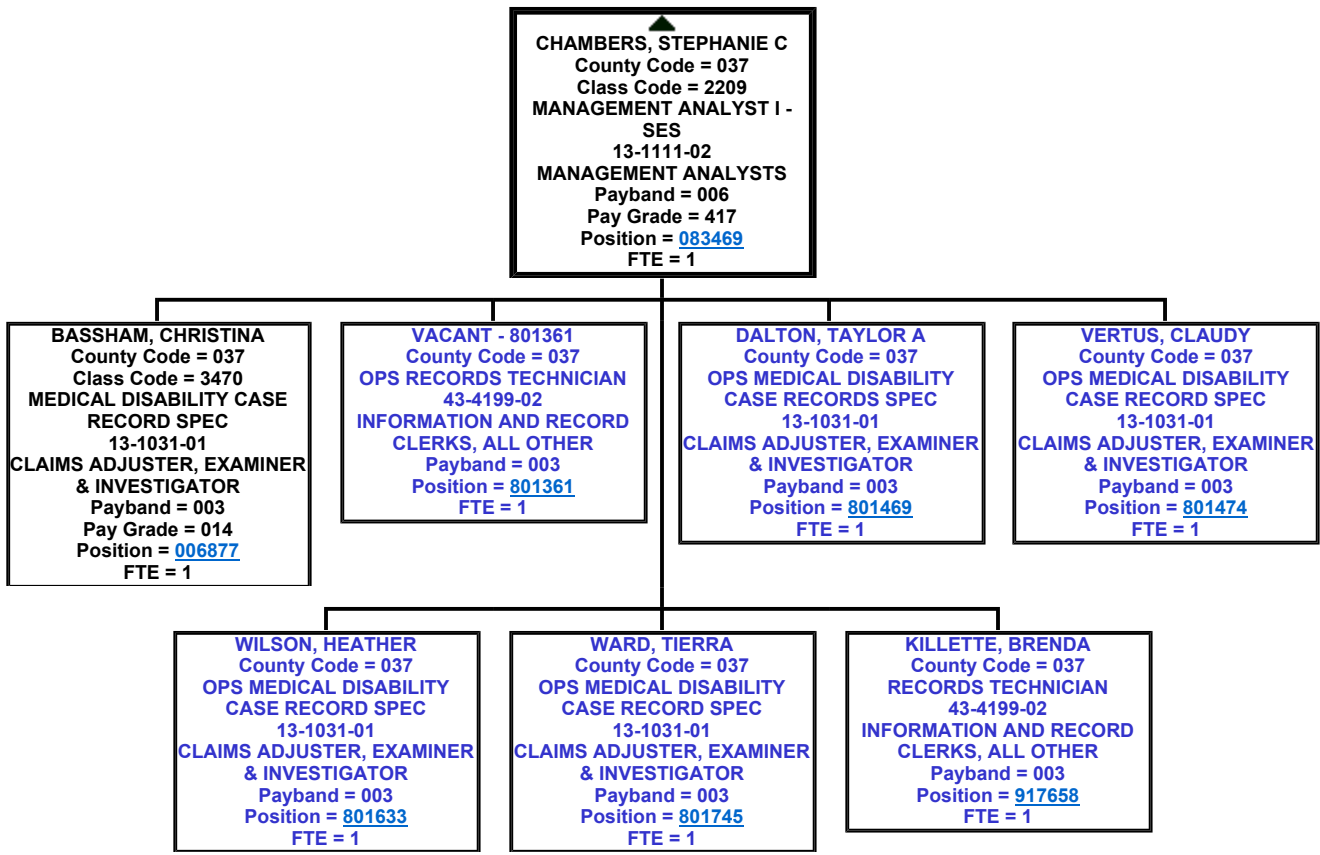
REMARCK, ALISHA D  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083190](#)  
FTE = 1

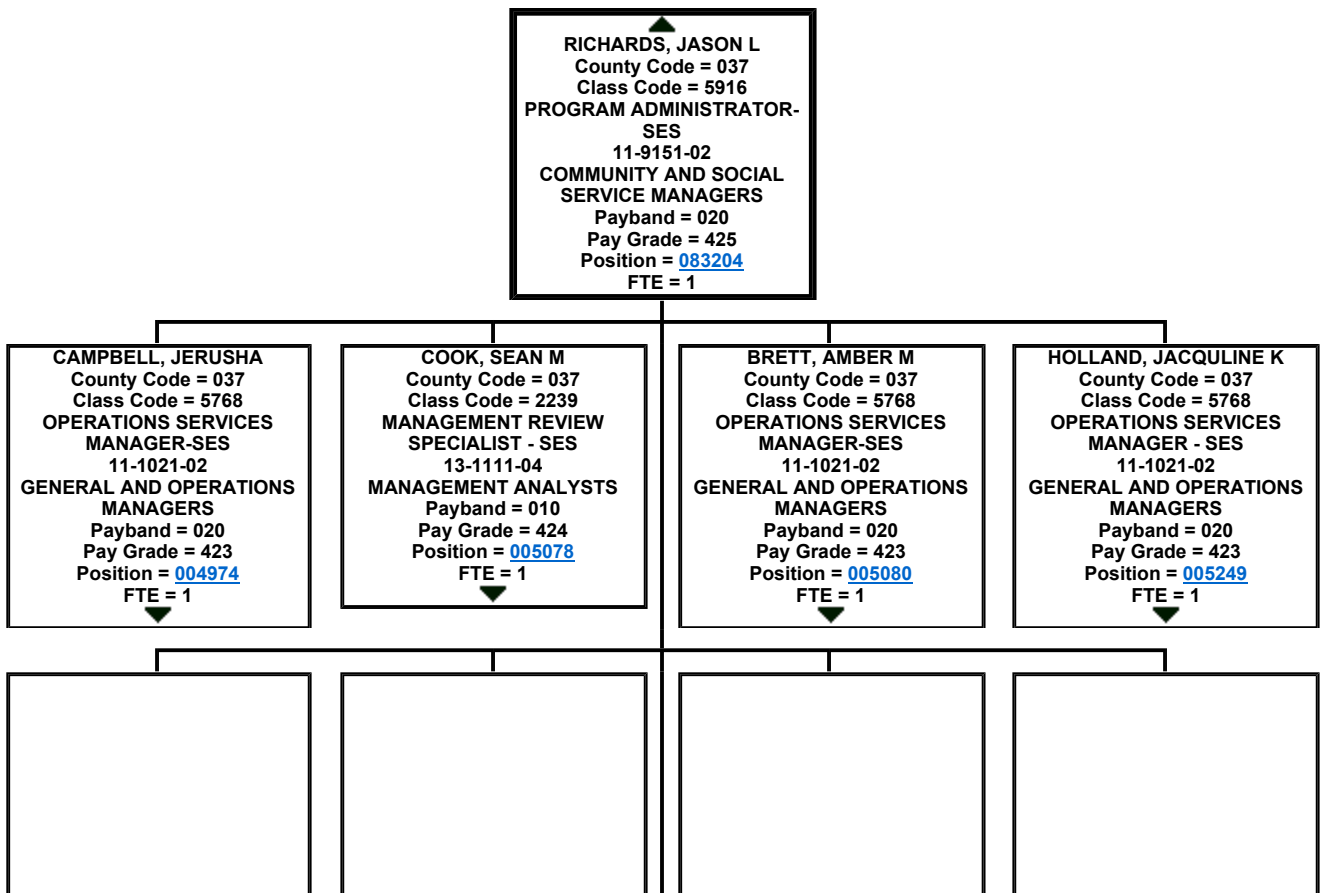
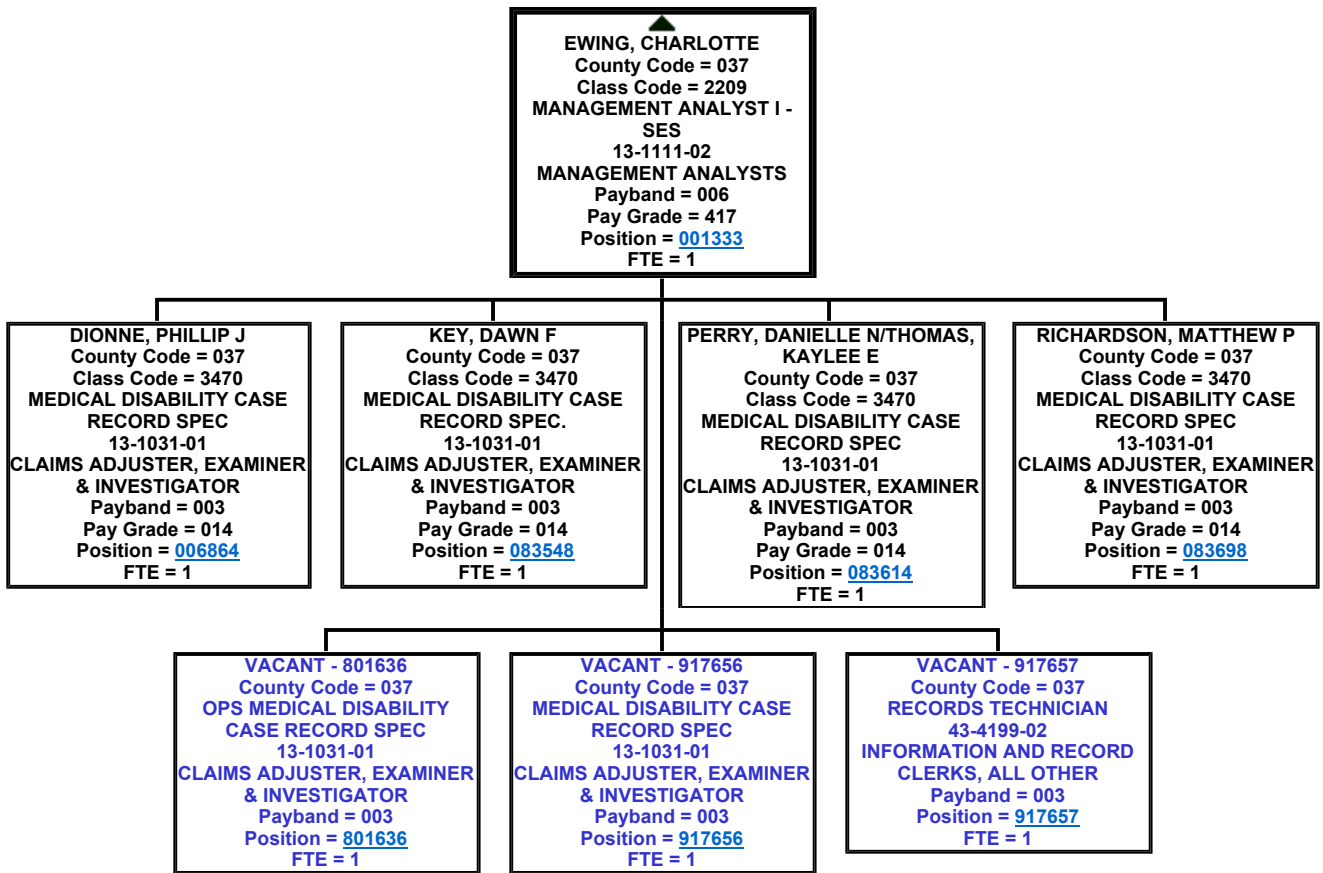
GRASS, STEPHANIE A  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083617](#)  
FTE = 1

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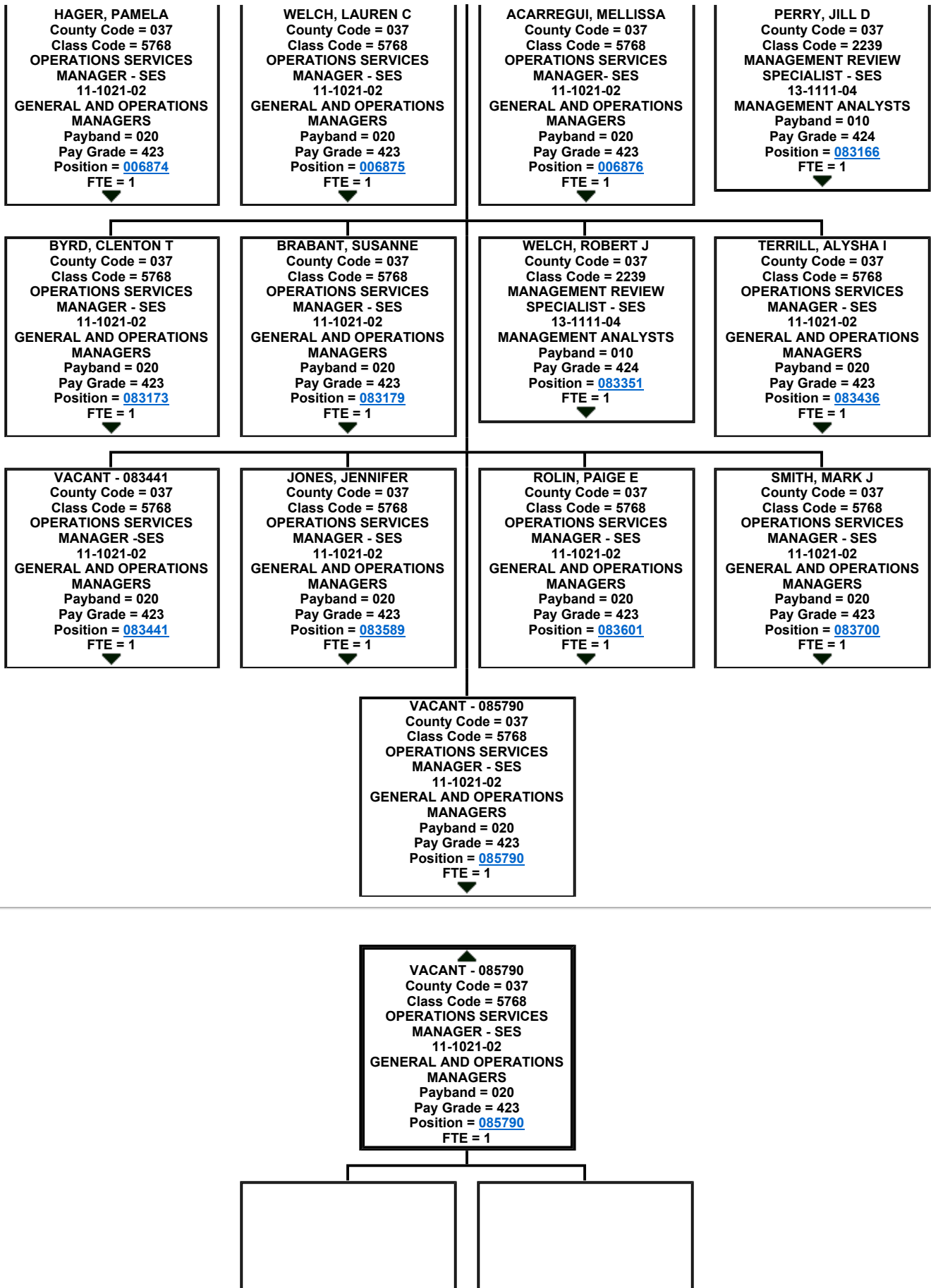








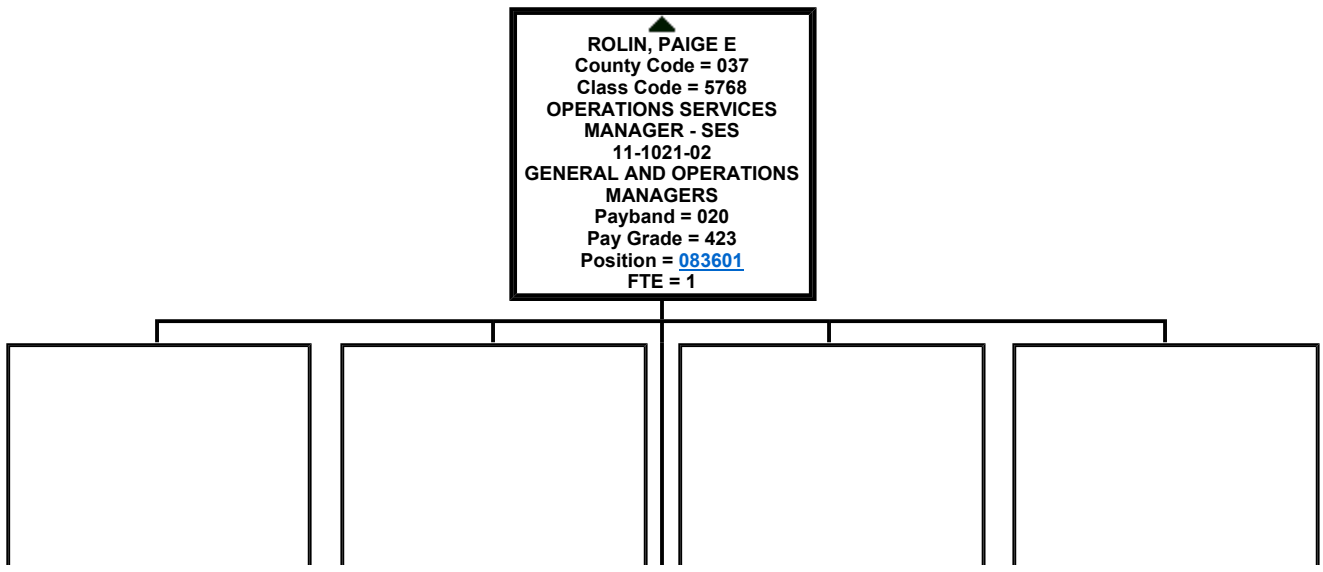
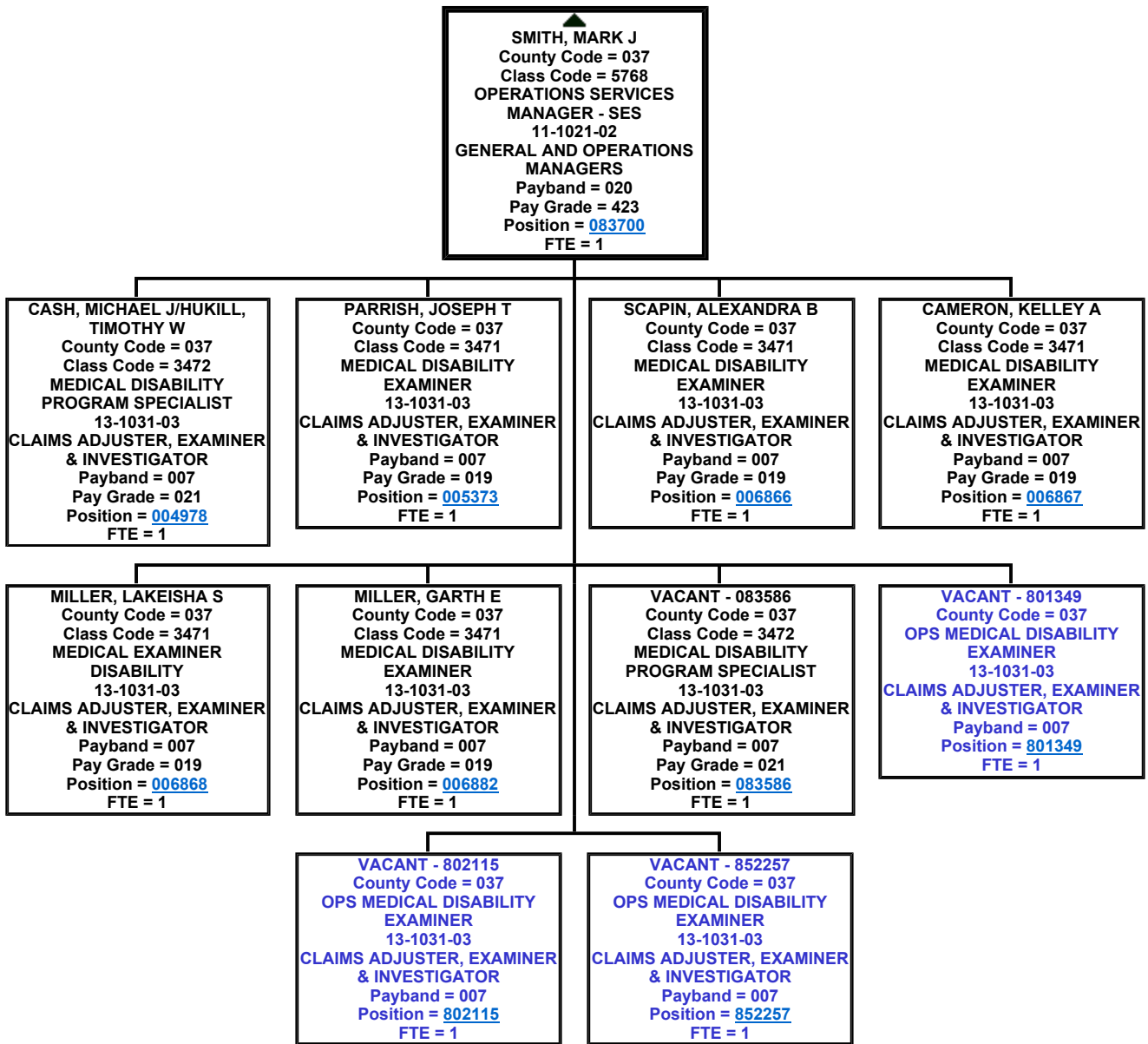




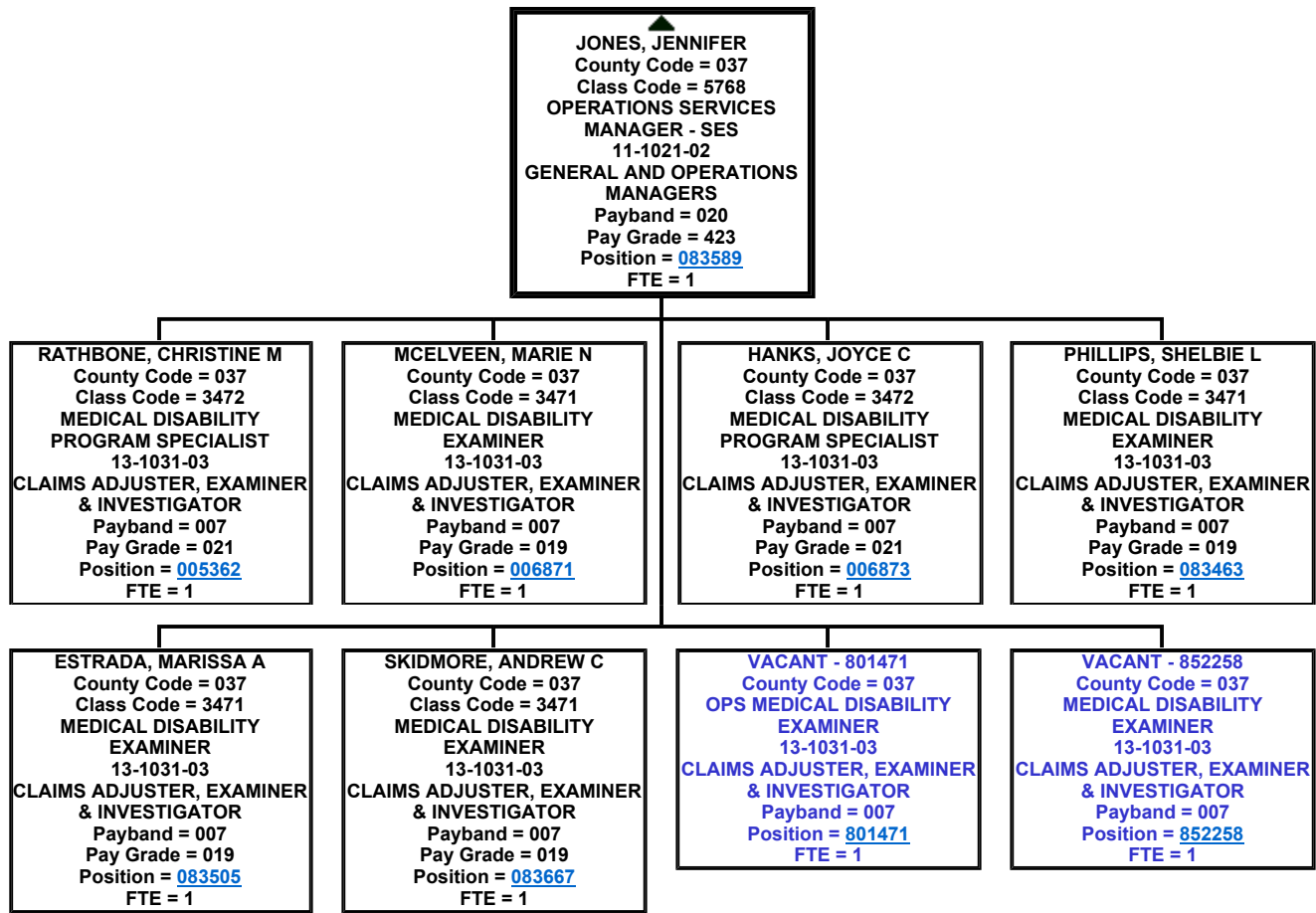
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County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [004795](#)  
FTE = 1

VACANT - 005528  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [005528](#)  
FTE = 1

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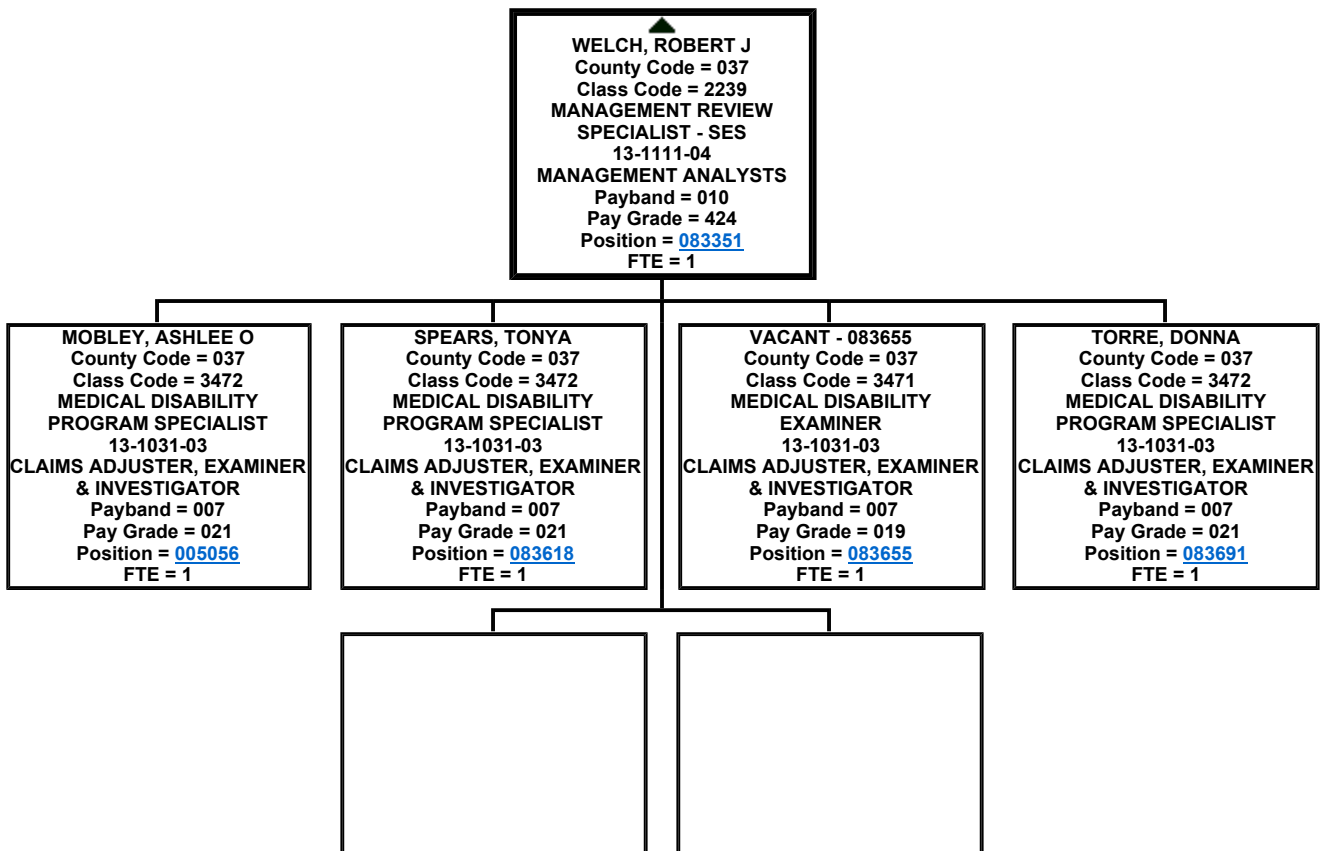
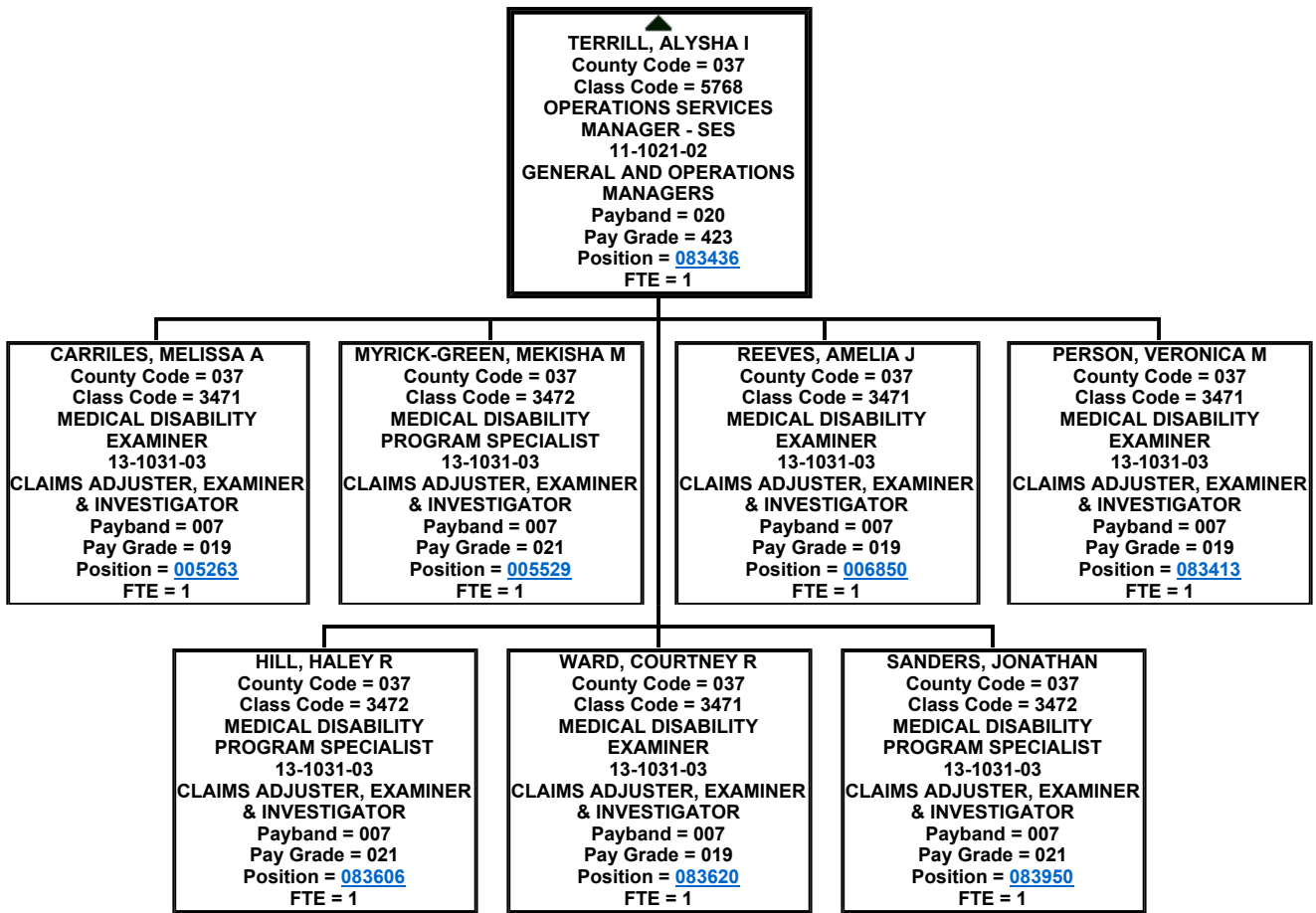
<p>WILLIAMS, CHRISTIE S County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 021 Position = <a href="#">004790</a> FTE = 1</p>	<p>BLEDSON, LINDA County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 019 Position = <a href="#">004980</a> FTE = 1</p>	<p>BOLLING, MONICA County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 019 Position = <a href="#">005269</a> FTE = 1</p>	<p>VACANT - 006856 County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 021 Position = <a href="#">006856</a> FTE = 1</p>
<p>NGUYEN, DU P County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 019 Position = <a href="#">006857</a> FTE = 1</p>	<p>VACANT - 006858 County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 019 Position = <a href="#">006858</a> FTE = 1</p>	<p>VACANT - 083484 County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 019 Position = <a href="#">083484</a> FTE = 1</p>	<p>BUMPERS SCOTT, MERCAYLAN A County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 021 Position = <a href="#">085795</a> FTE = 1</p>



VACANT - 083441  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER -SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083441](#)  
FTE = 1

VACANT - 005122  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [005122](#)  
FTE = 1

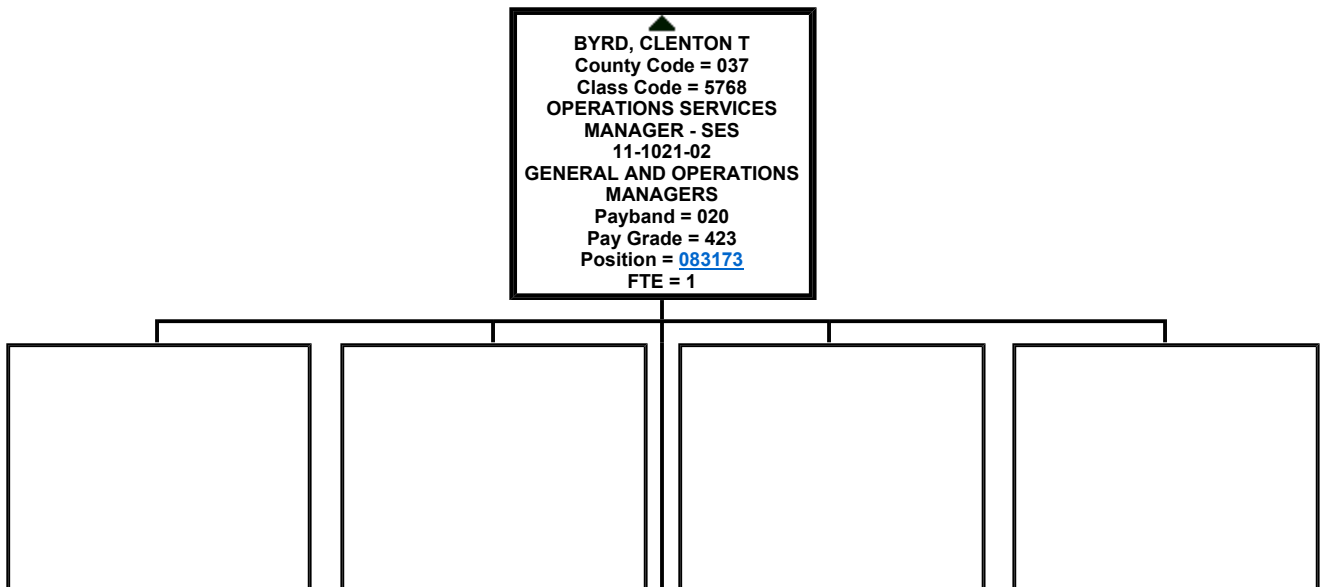
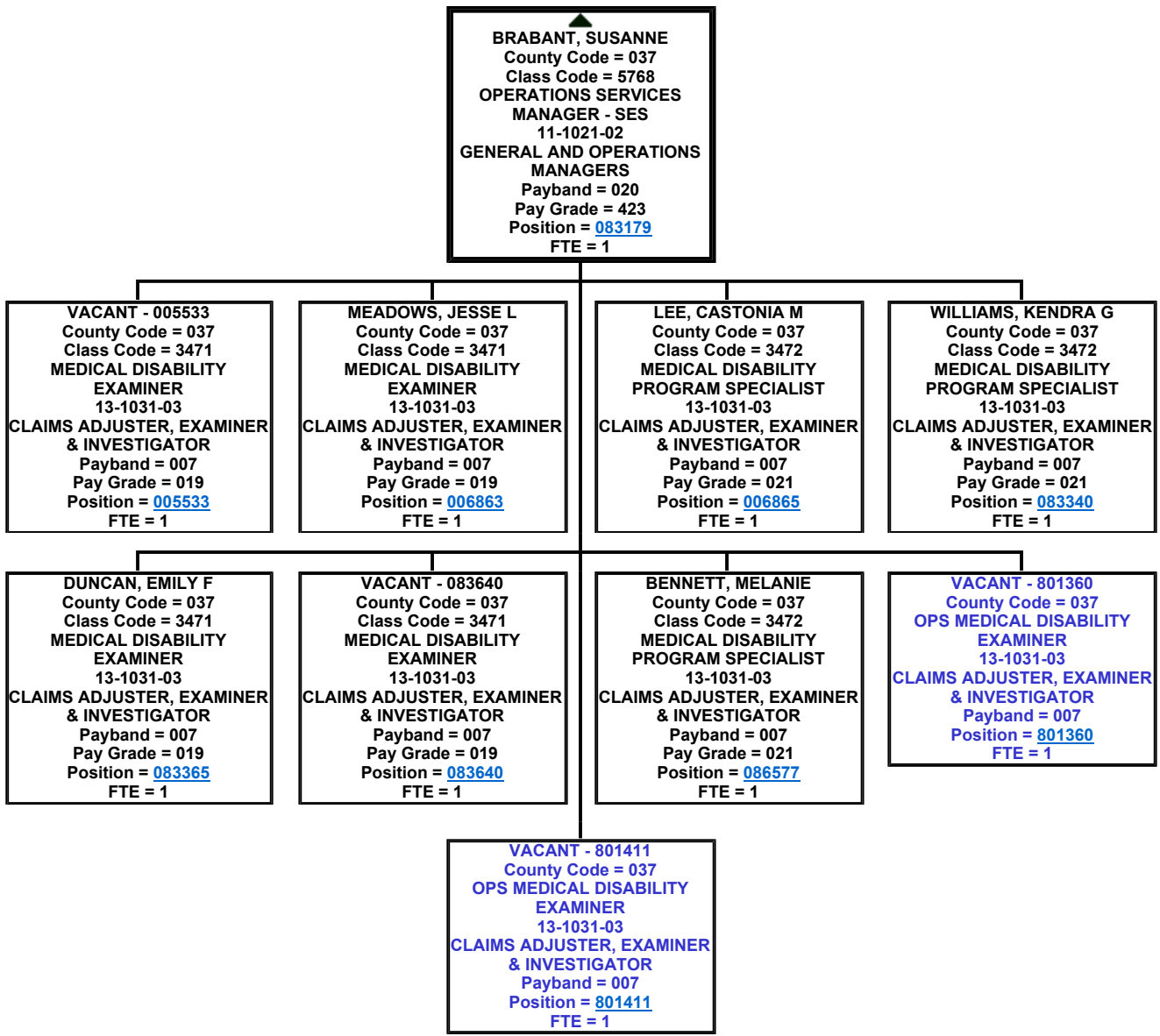
VACANT - 083579  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083579](#)  
FTE = 1

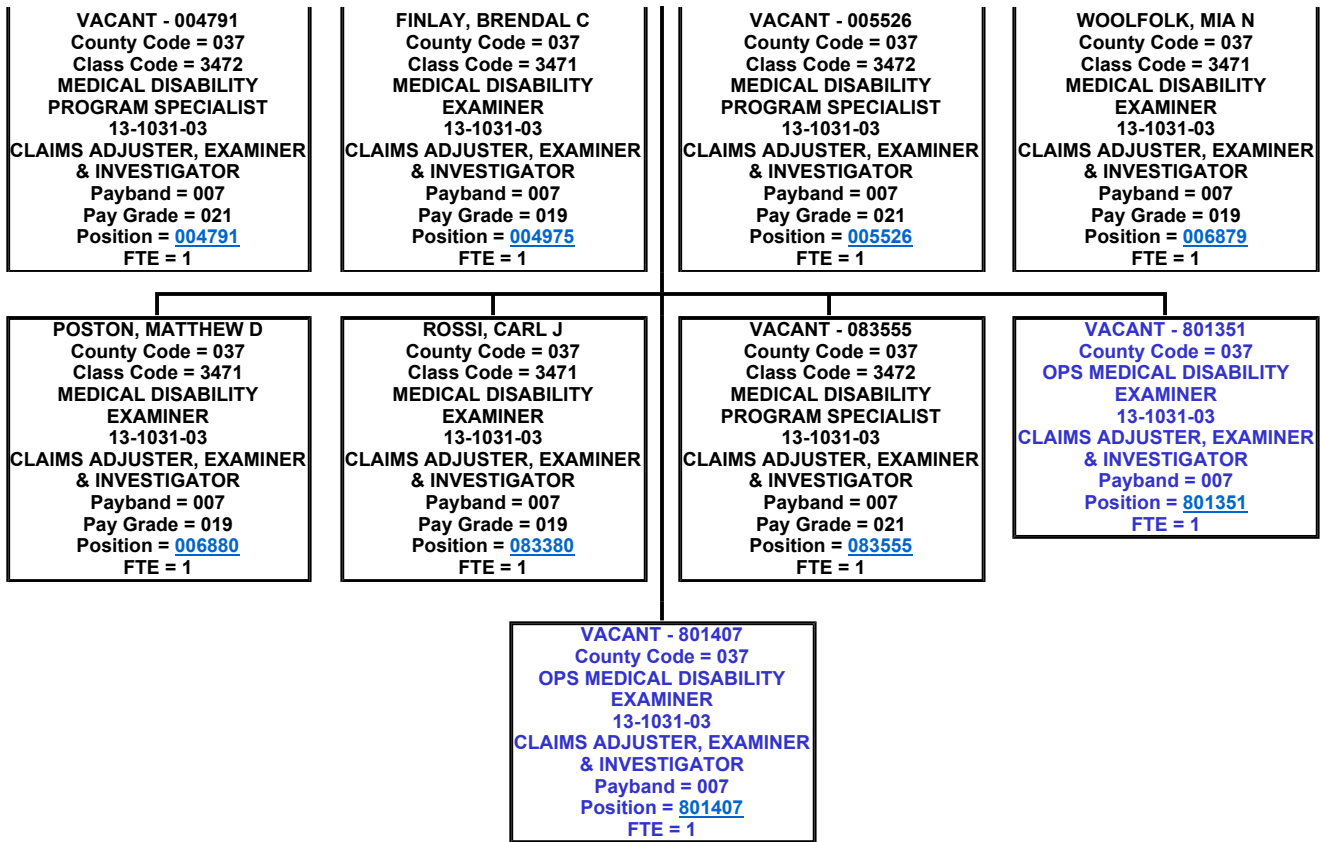


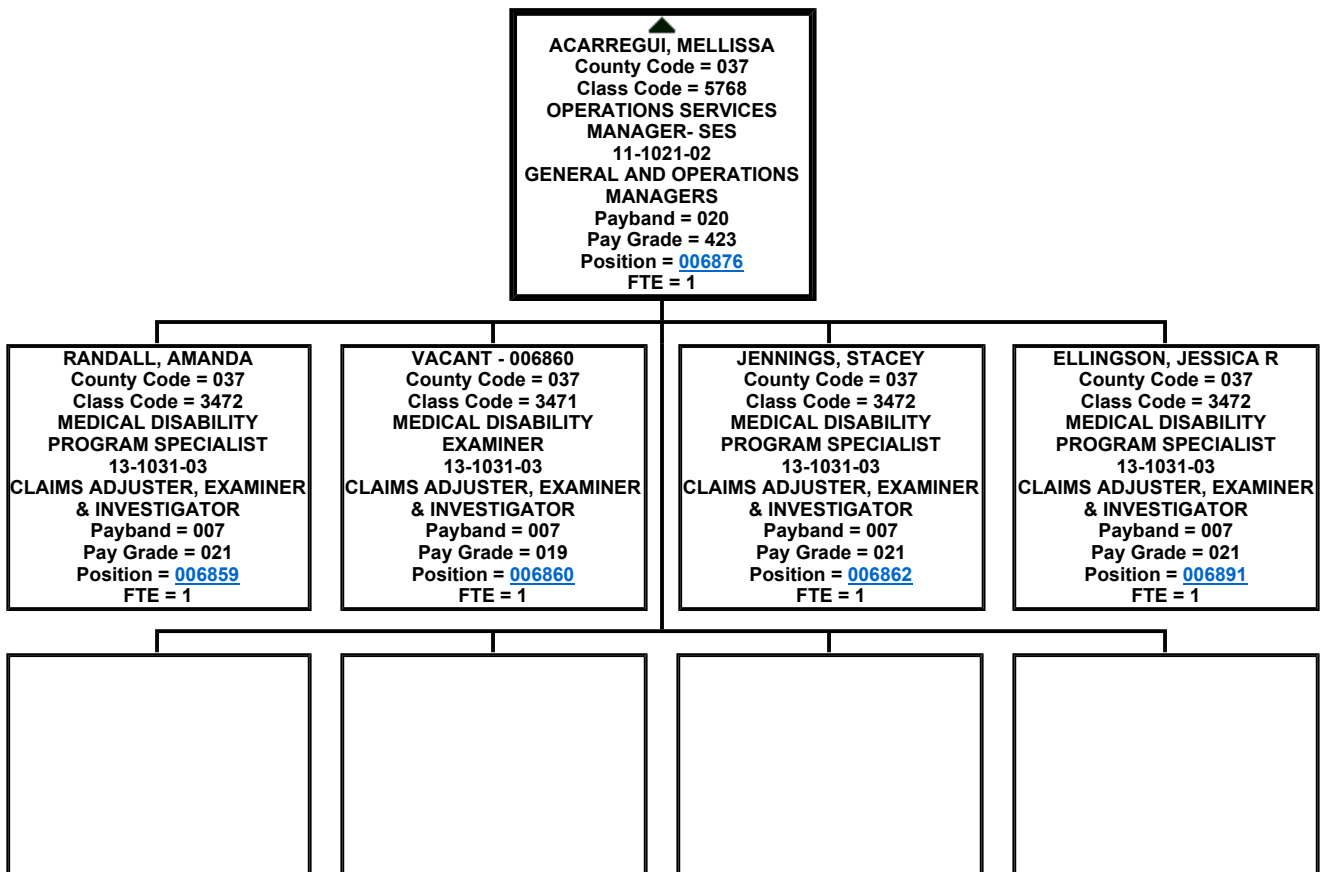
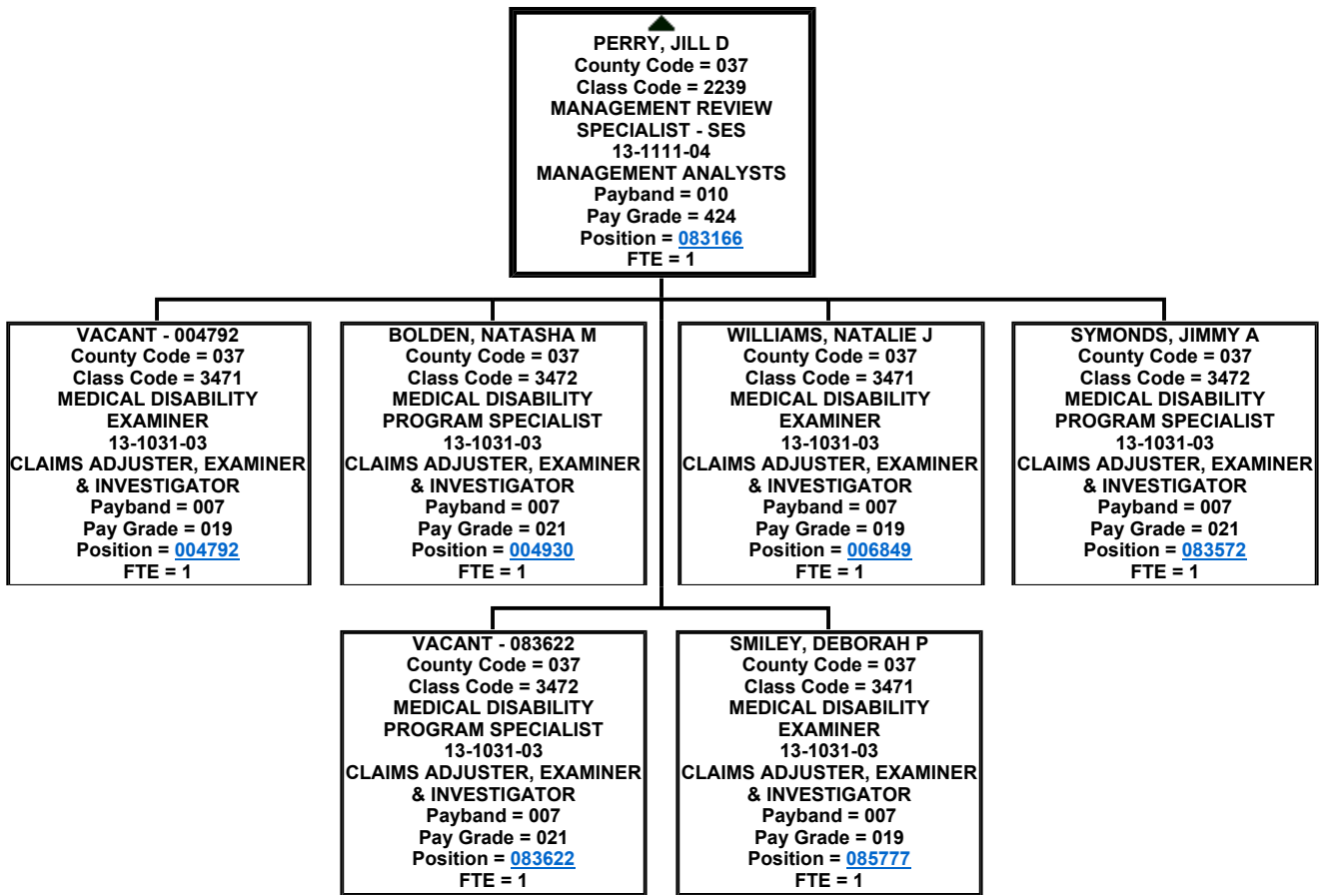
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SHELIA A  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083703](#)  
FTE = 1

CATE, MARIYA D  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083705](#)  
FTE = 1









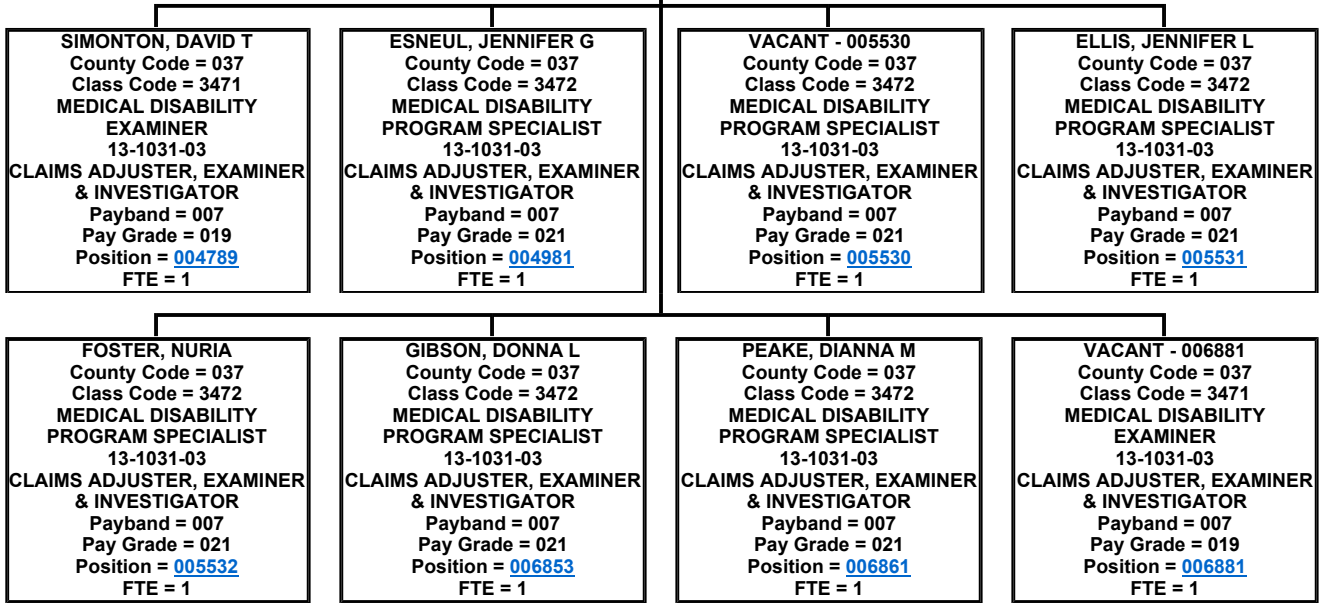
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 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [083210](#)  
 FTE = 1

STALLWORTH, TEYONA K  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
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 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083453](#)  
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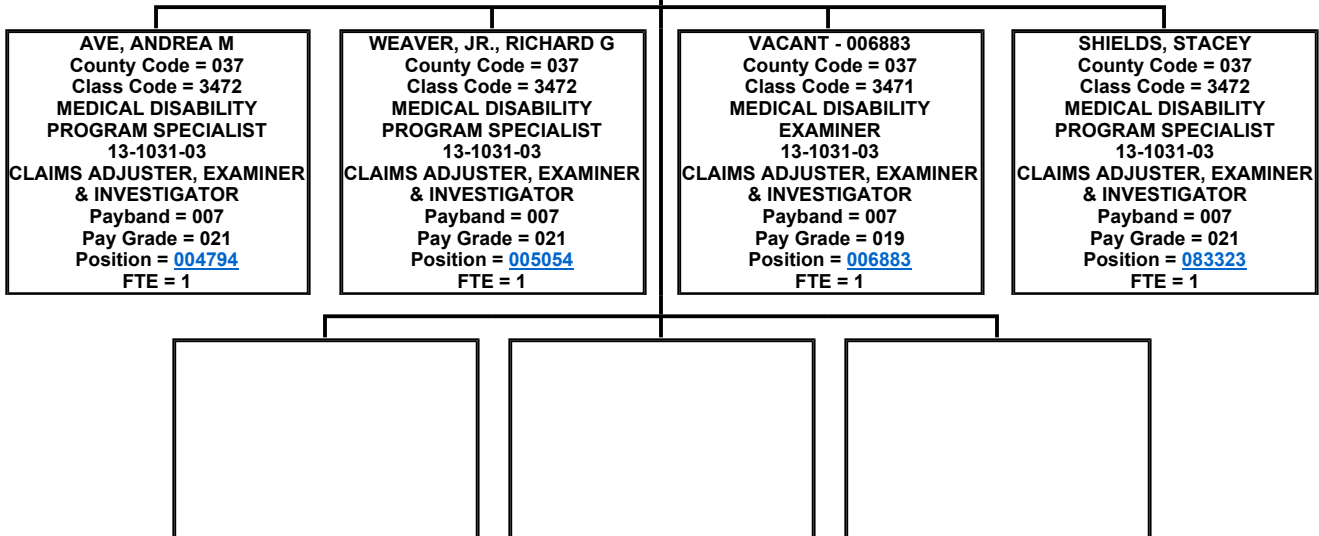
BOOKER, KIMBERLY L  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [085783](#)  
 FTE = 1

BLOUNT, KESHA/LYONS,  
 TONYA M  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [086574](#)  
 FTE = 1

▲  
**WELCH, LAUREN C**  
 County Code = 037  
 Class Code = 5768  
**OPERATIONS SERVICES  
 MANAGER - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [006875](#)  
 FTE = 1



▲  
**HAGER, PAMELA**  
 County Code = 037  
 Class Code = 5768  
**OPERATIONS SERVICES  
 MANAGER - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [006874](#)  
 FTE = 1

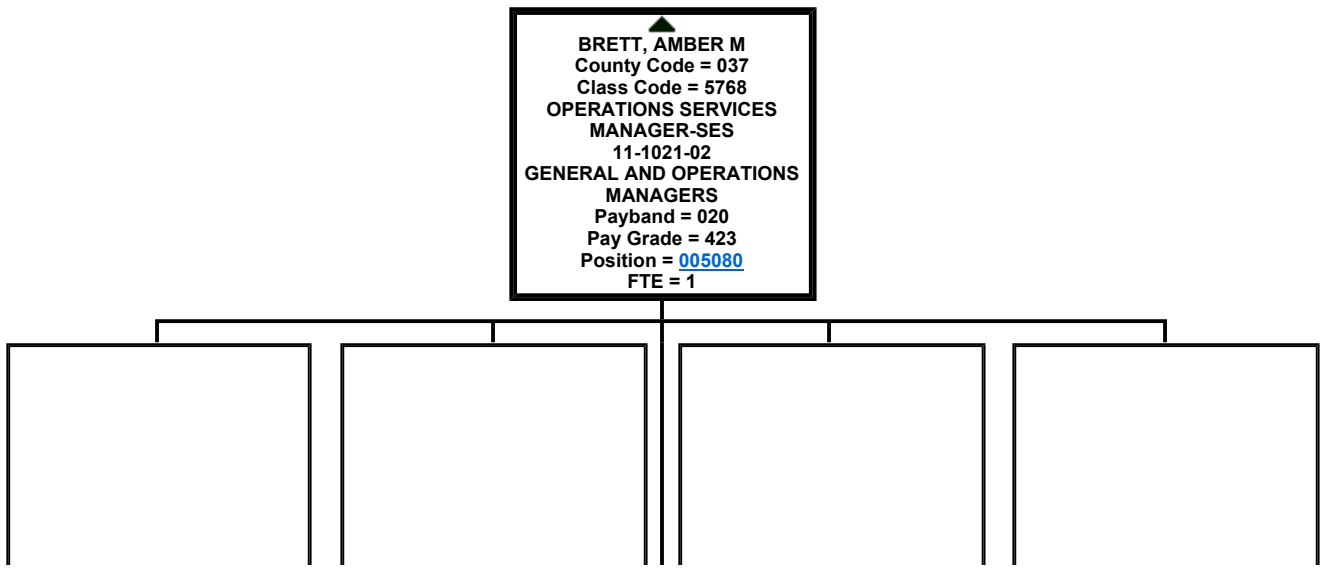
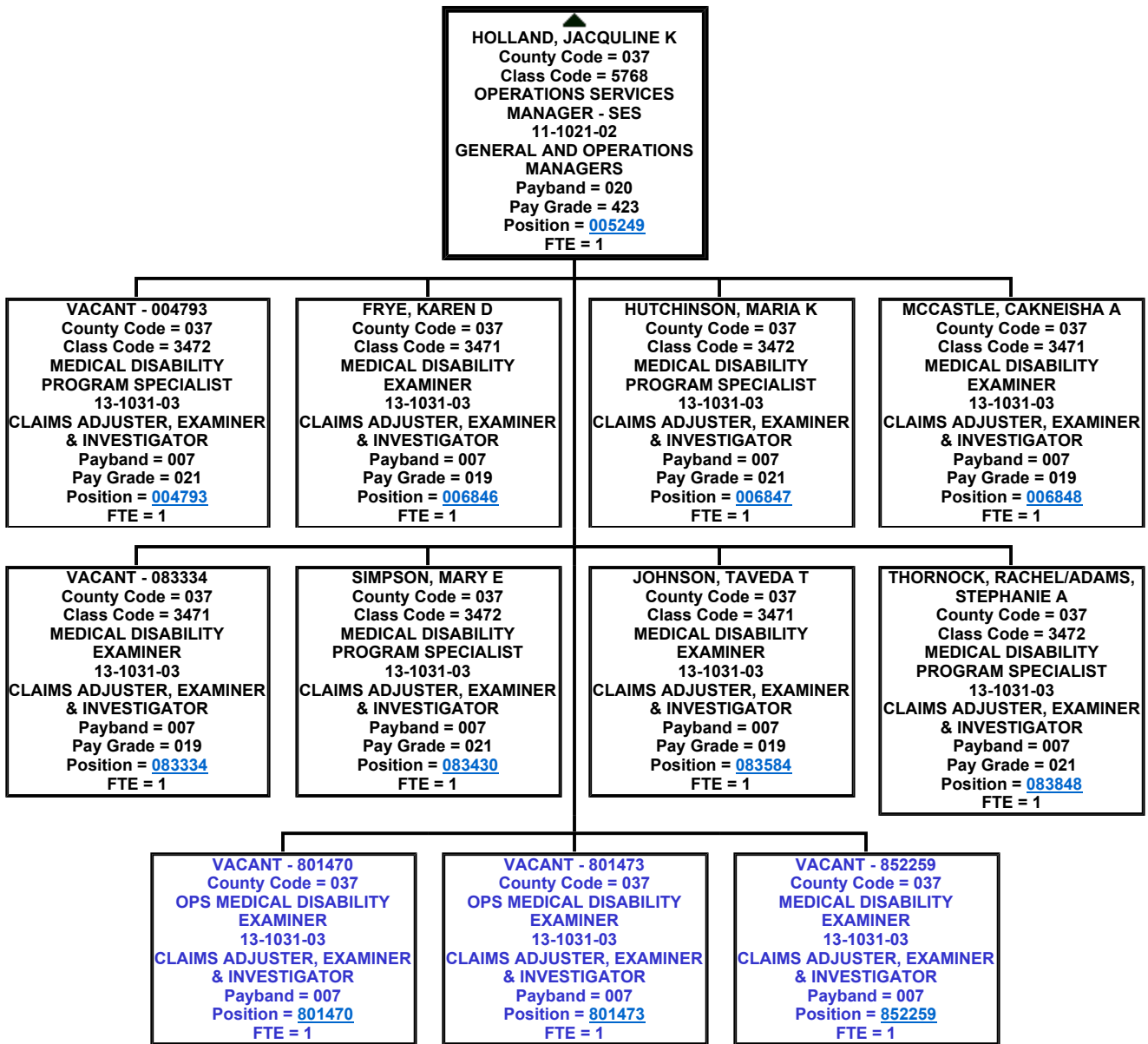


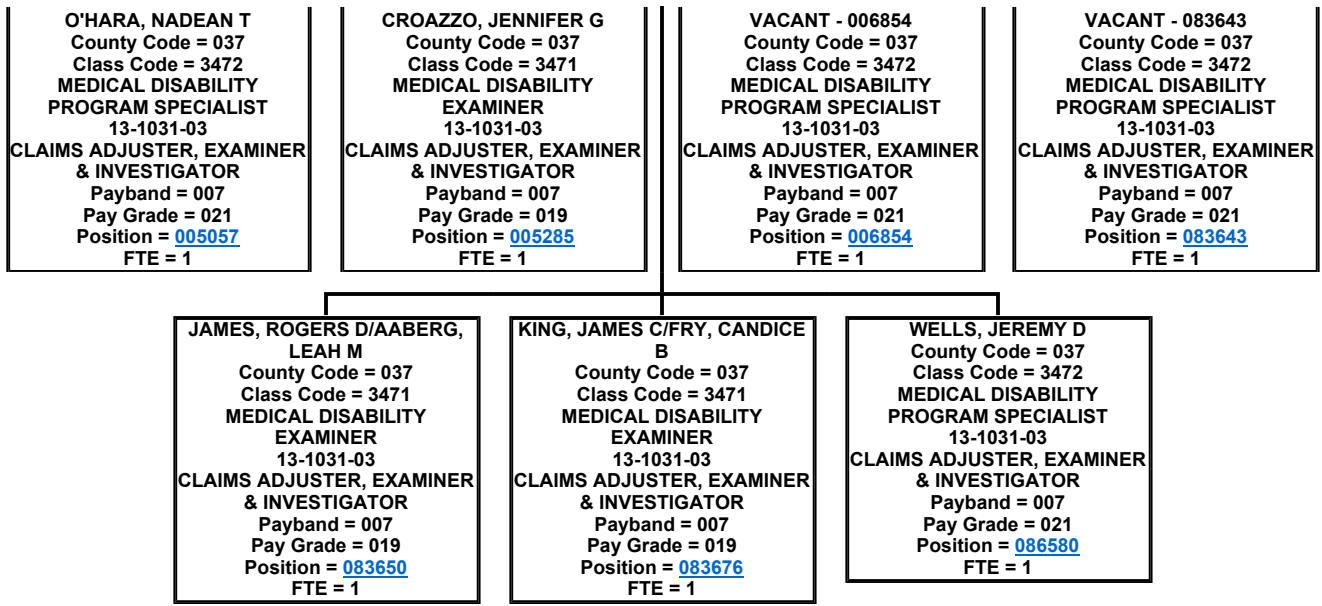
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Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083358](#)  
FTE = 1

NUTTER, DALE E  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083550](#)  
FTE = 1

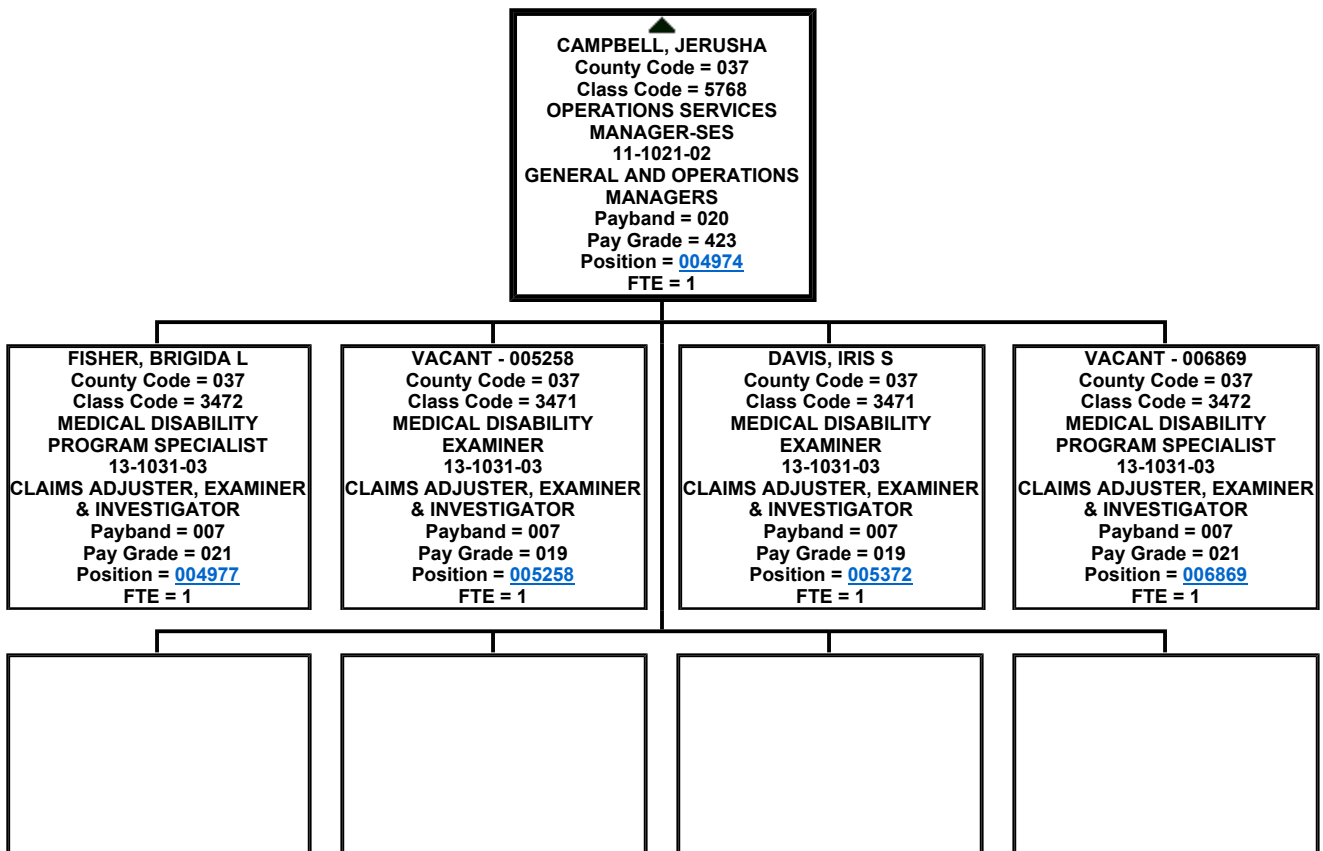
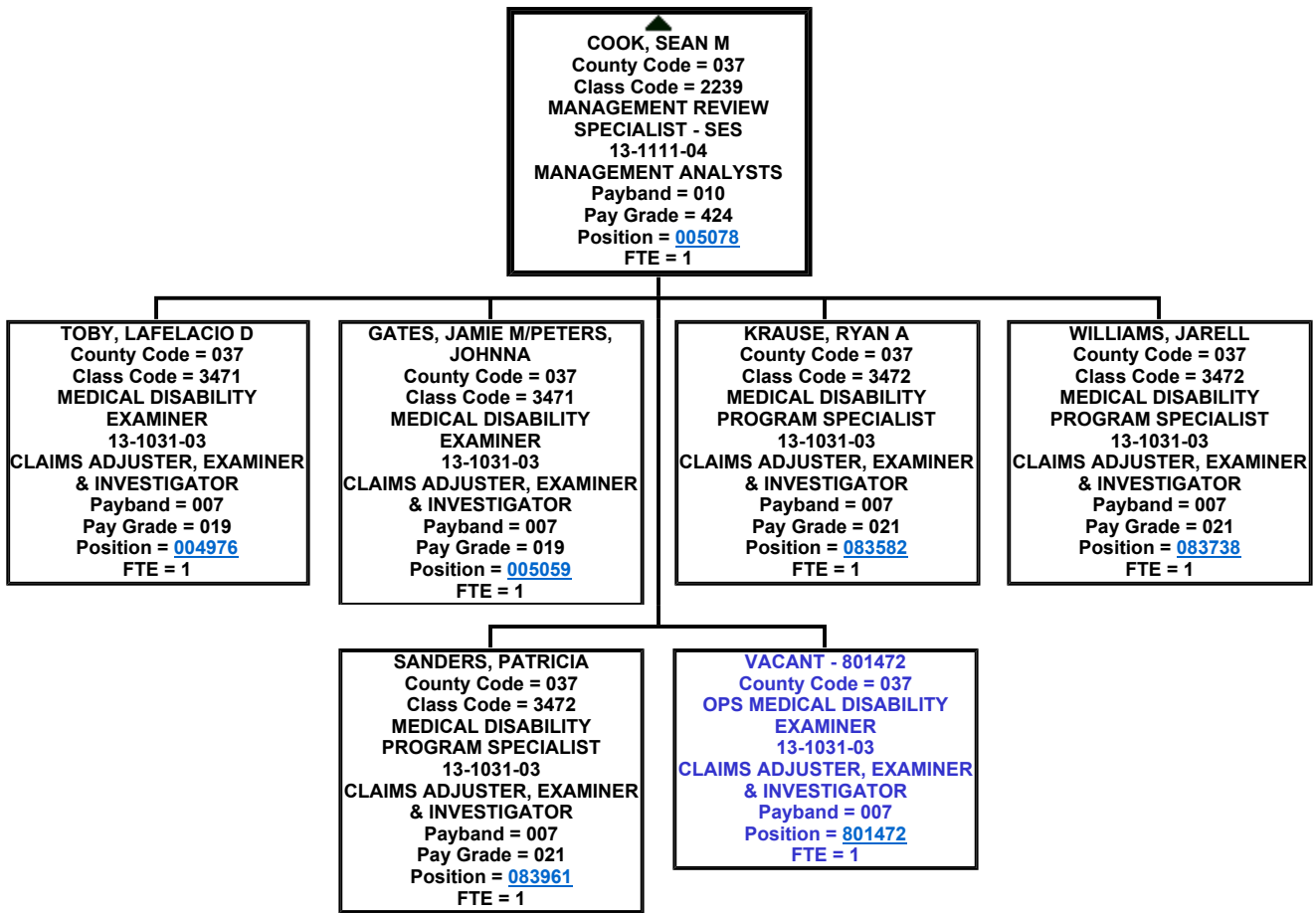
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County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083729](#)  
FTE = 1

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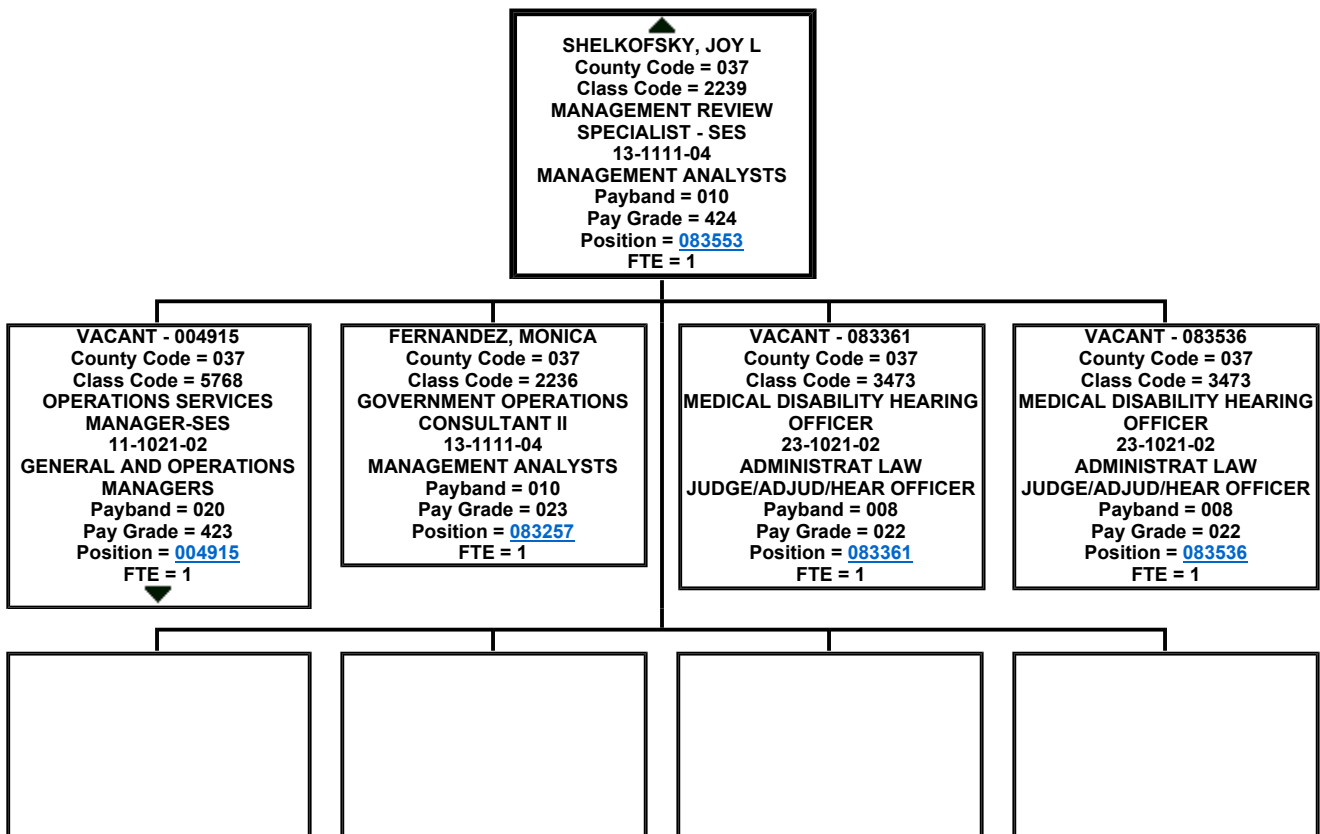
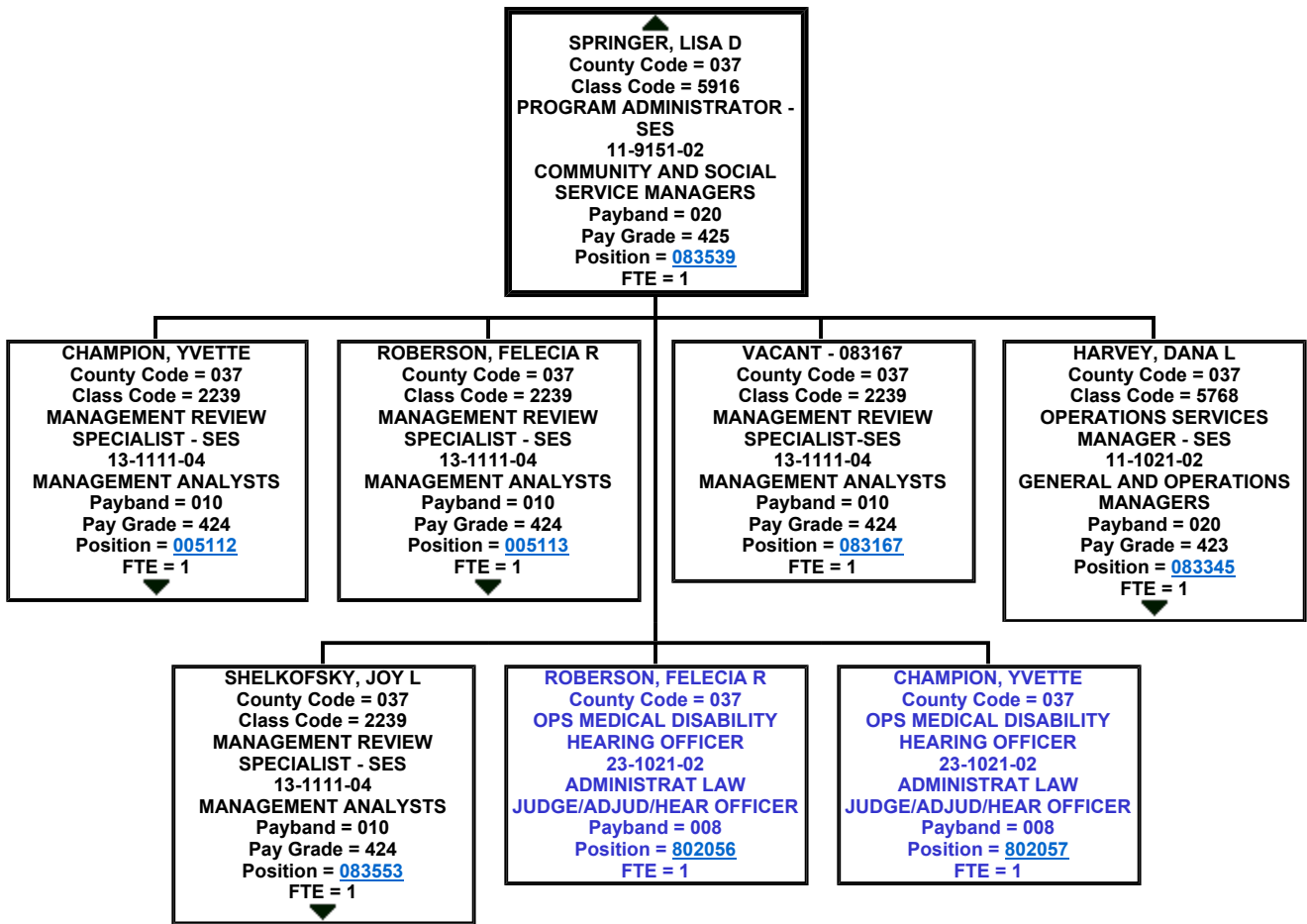








<p>VACANT - 006870  County Code = 037  Class Code = 3471  <b>MEDICAL DISABILITY  EXAMINER</b>  13-1031-03  <b>CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR</b>  Payband = 007  Pay Grade = 019  Position = <a href="#">006870</a>  FTE = 1</p>	<p>HOLMES, BENJAMIN  County Code = 037  Class Code = 3472  <b>MEDICAL DISABILITY  PROGRAM SPECIALIST</b>  13-1031-03  <b>CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR</b>  Payband = 007  Pay Grade = 021  Position = <a href="#">083360</a>  FTE = 1</p>	<p>VACANT - 083610  County Code = 037  Class Code = 3472  <b>MEDICAL DISABILITY  PROGRAM SPECIALIST</b>  13-1031-03  <b>CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR</b>  Payband = 007  Pay Grade = 021  Position = <a href="#">083610</a>  FTE = 1</p>	<p>PRESTON, JODILYN  County Code = 037  Class Code = 3472  <b>MEDICAL DISABILITY  PROGRAM SPECIALIST</b>  13-1031-03  <b>CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR</b>  Payband = 007  Pay Grade = 021  Position = <a href="#">086593</a>  FTE = 1</p>
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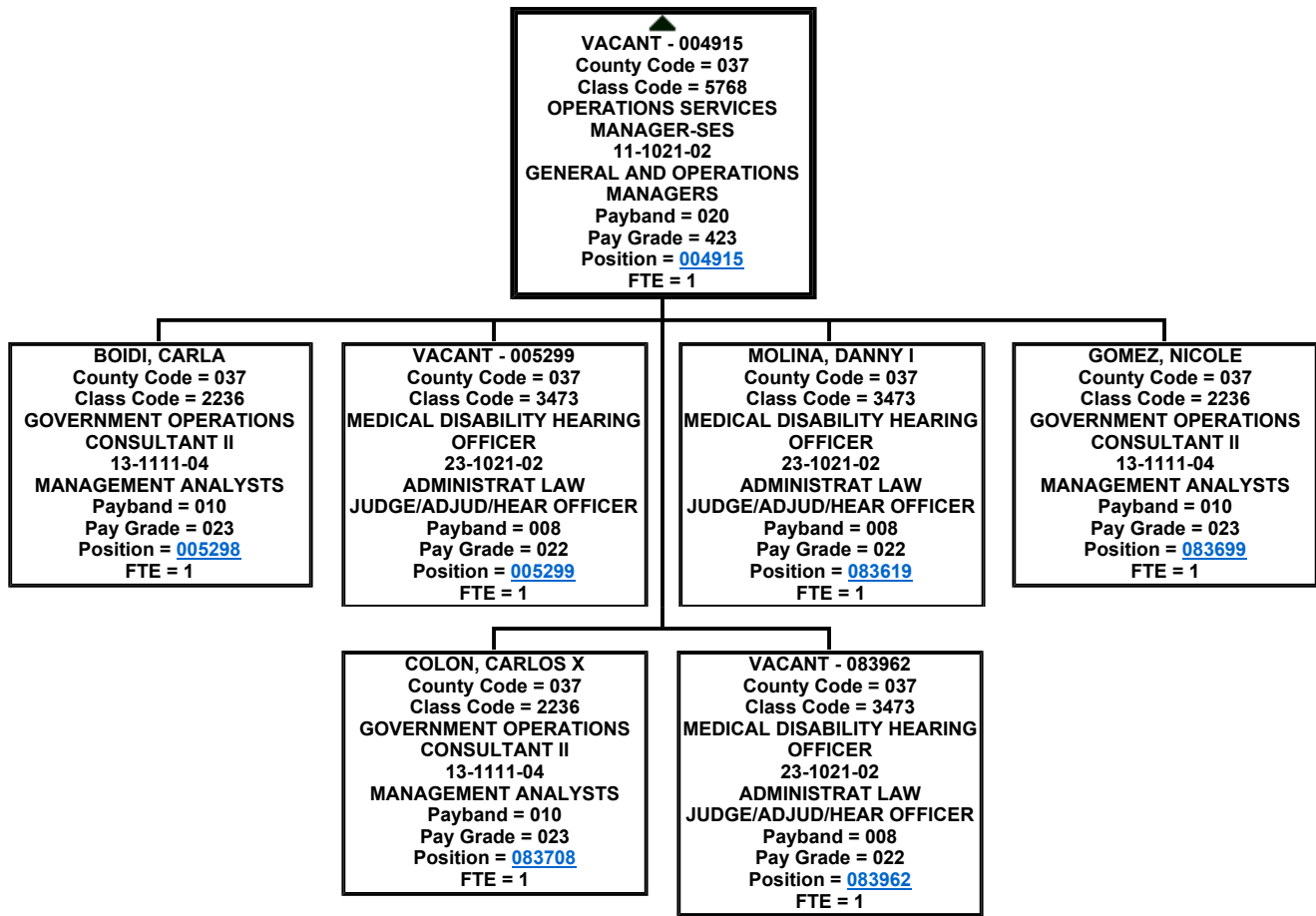


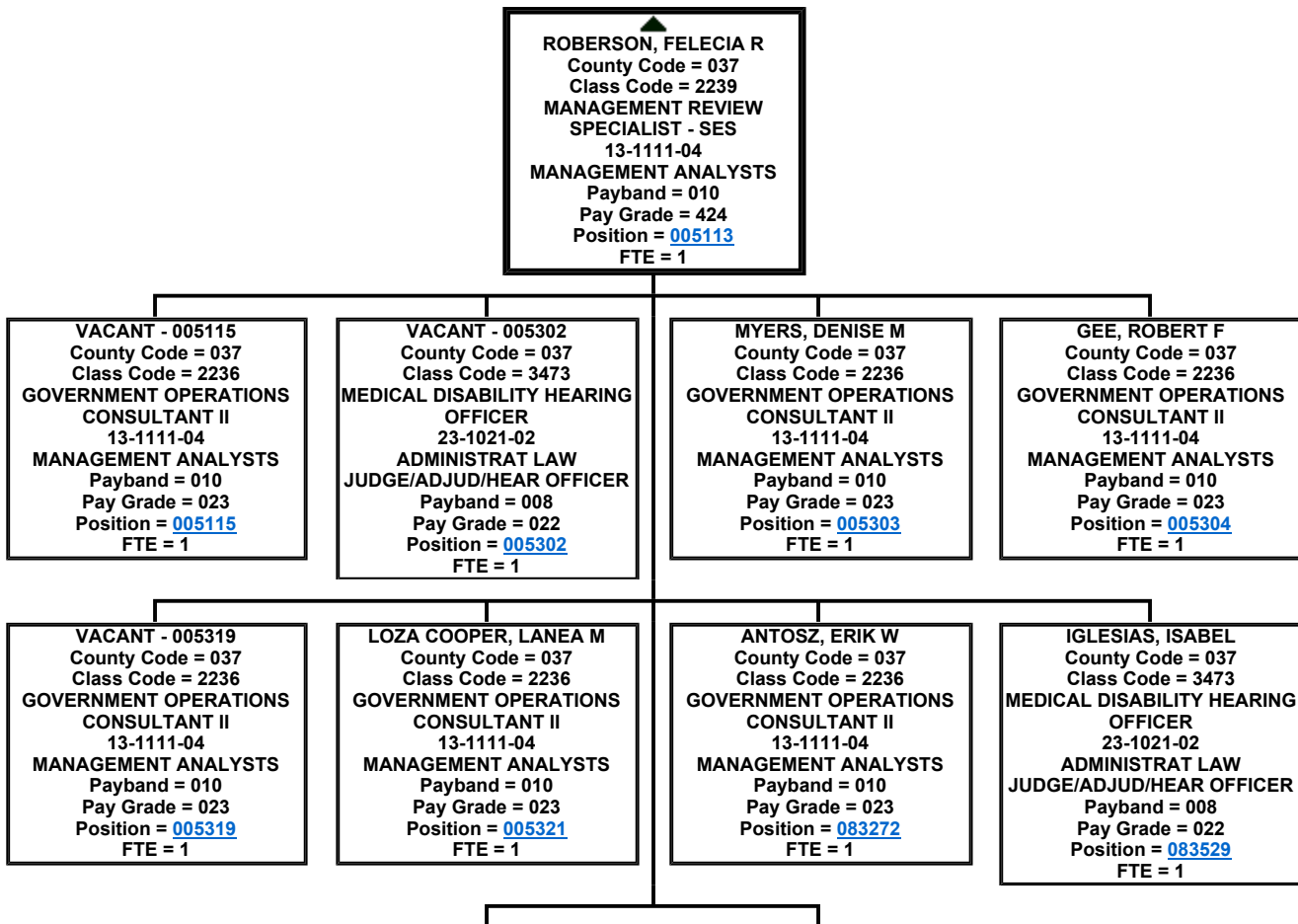
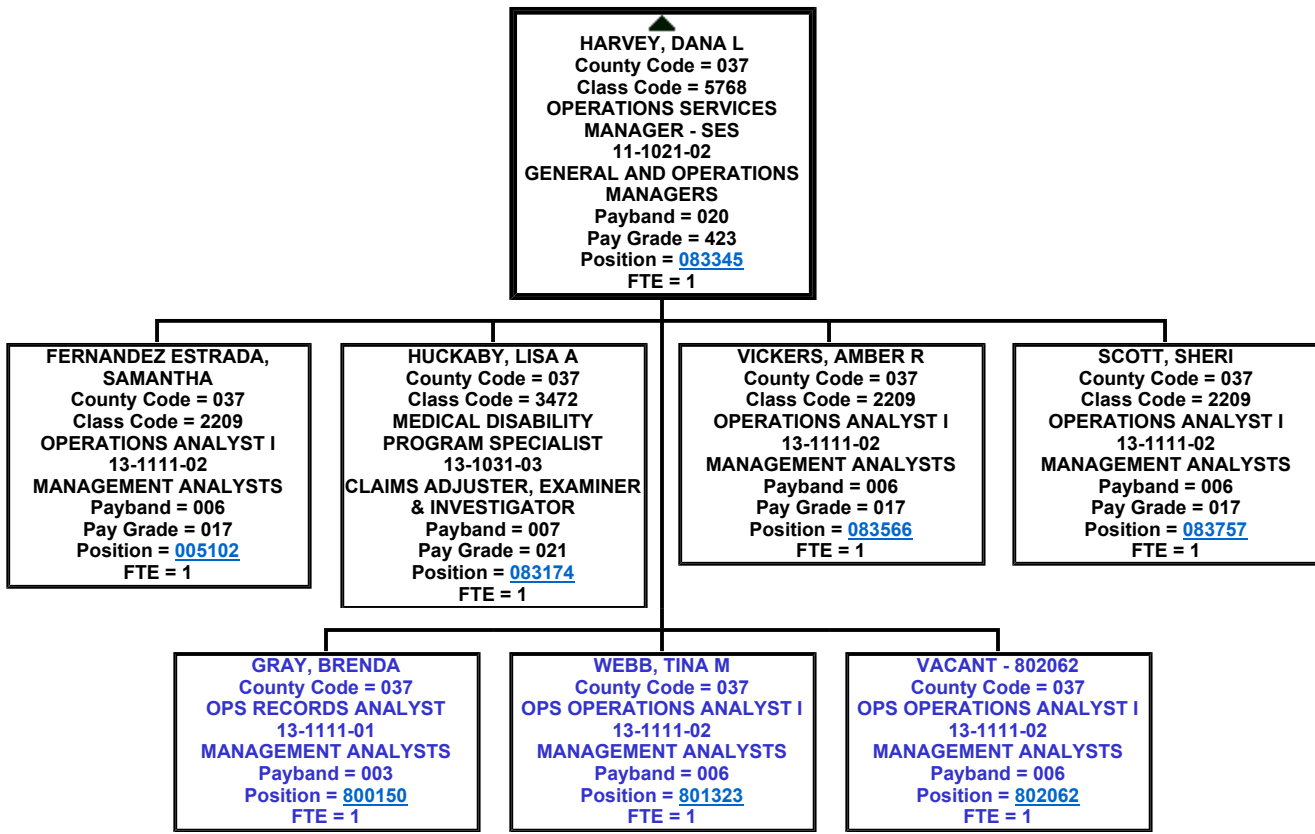
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 County Code = 037  
 Class Code = 3473  
**MEDICAL DISABILITY HEARING  
 OFFICER**  
 23-1021-02  
**ADMINISTRAT LAW  
 JUDGE/ADJUD/HEAR OFFICER**  
 Payband = 008  
 Pay Grade = 022  
 Position = [083823](#)  
 FTE = 1

CALIENES, HELEN M  
 County Code = 037  
 Class Code = 2236  
**GOVERNMENT OPERATIONS  
 CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [083956](#)  
 FTE = 1

CLEVINGER, MONICA L  
 County Code = 037  
 Class Code = 2236  
**GOVERNMENT OPERATIONS  
 CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [083957](#)  
 FTE = 1

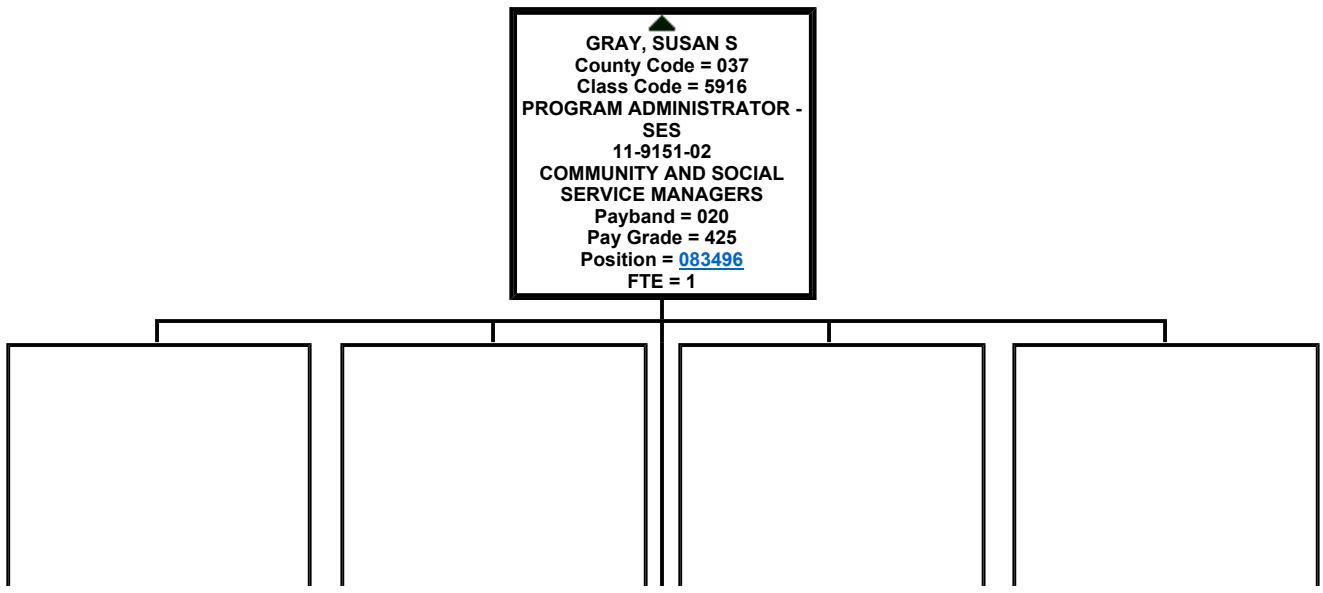
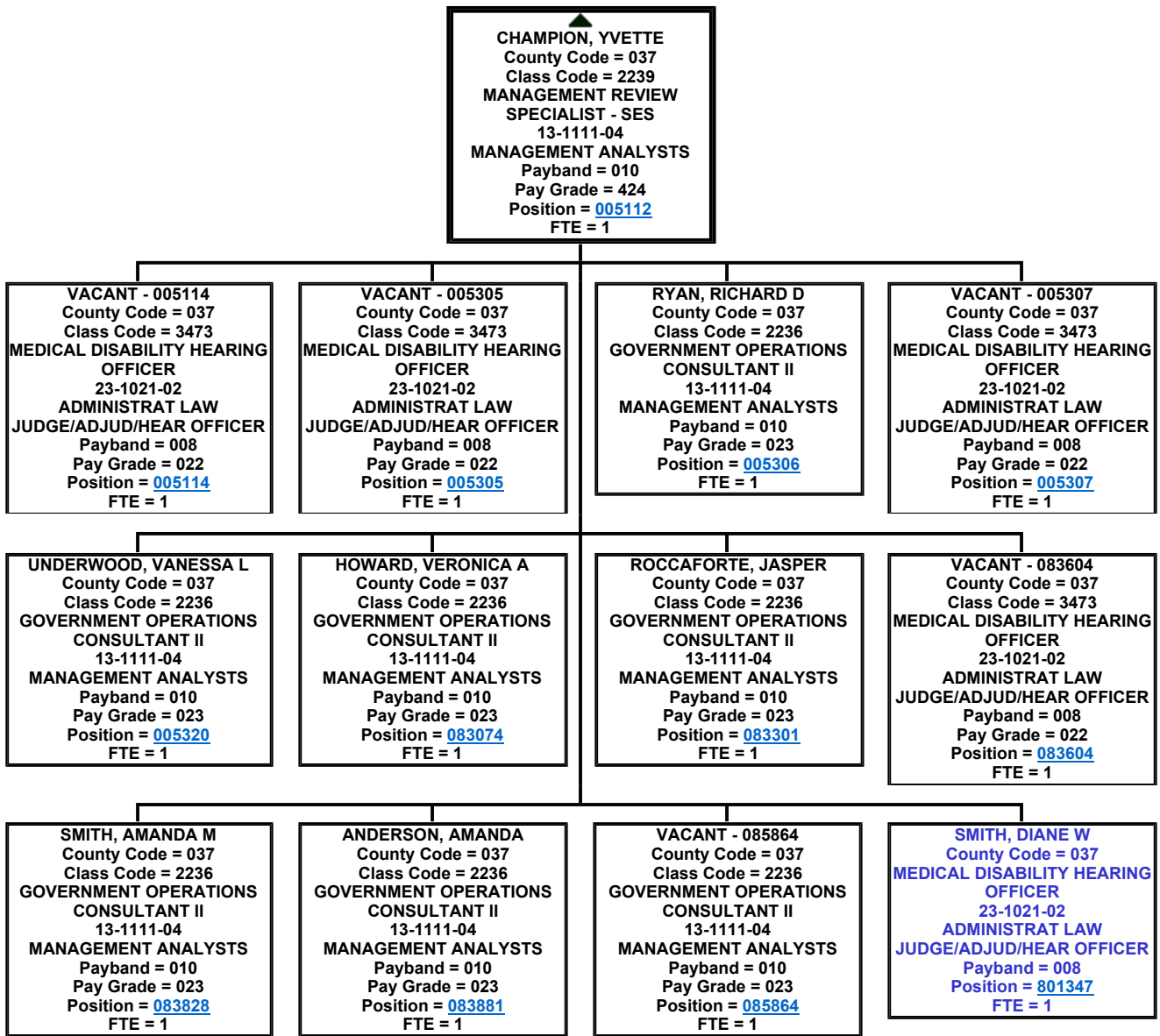
[SALVAGGIO, VINCENT A](#)  
 County Code = 037  
**OPS MEDICAL DISABILITY  
 HEARING OFFICER**  
 23-1021-02  
**ADMINISTRAT LAW  
 JUDGE/ADJUD/HEAR OFFICER**  
 Payband = 008  
 Position = [802063](#)  
 FTE = 1



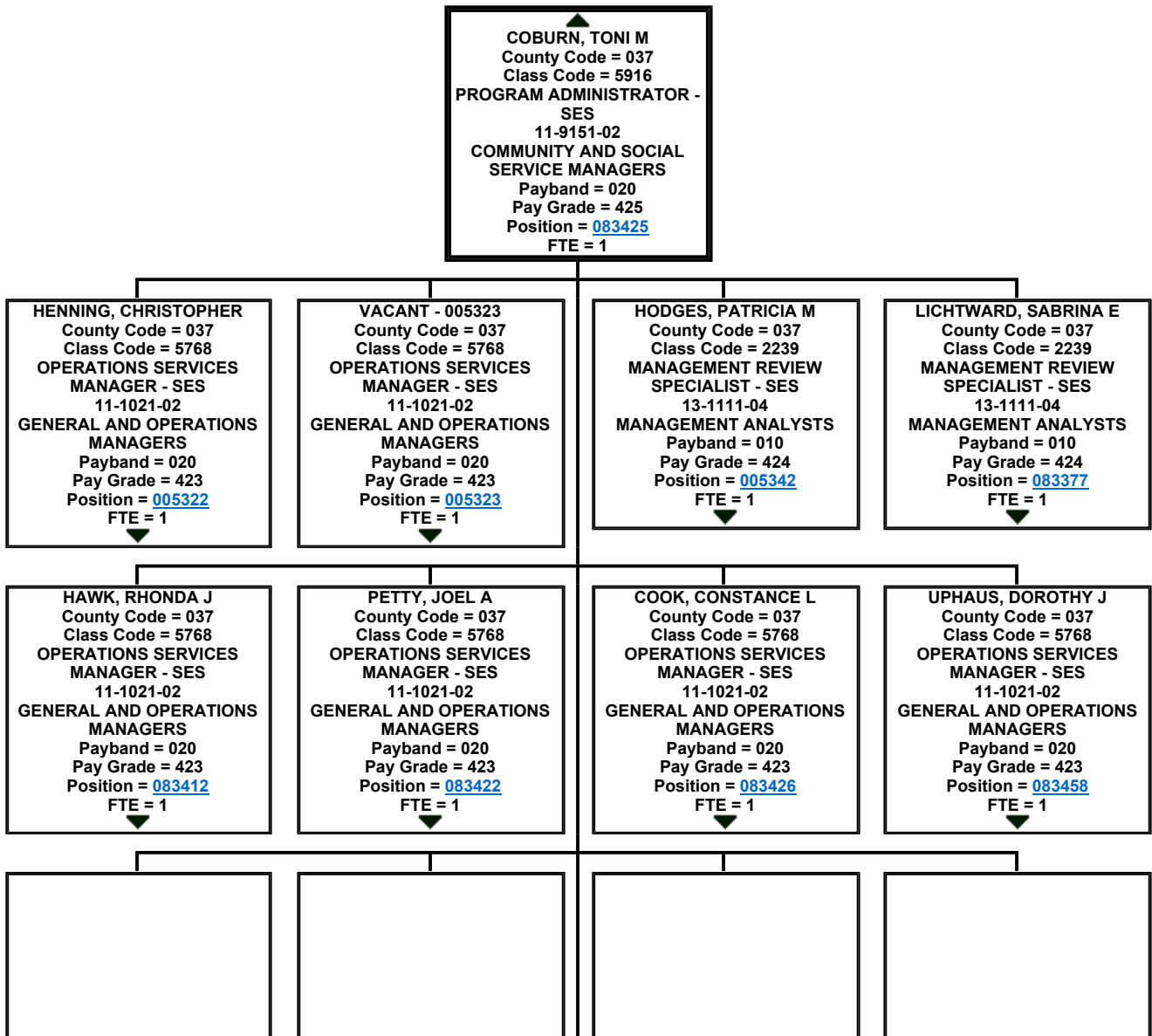
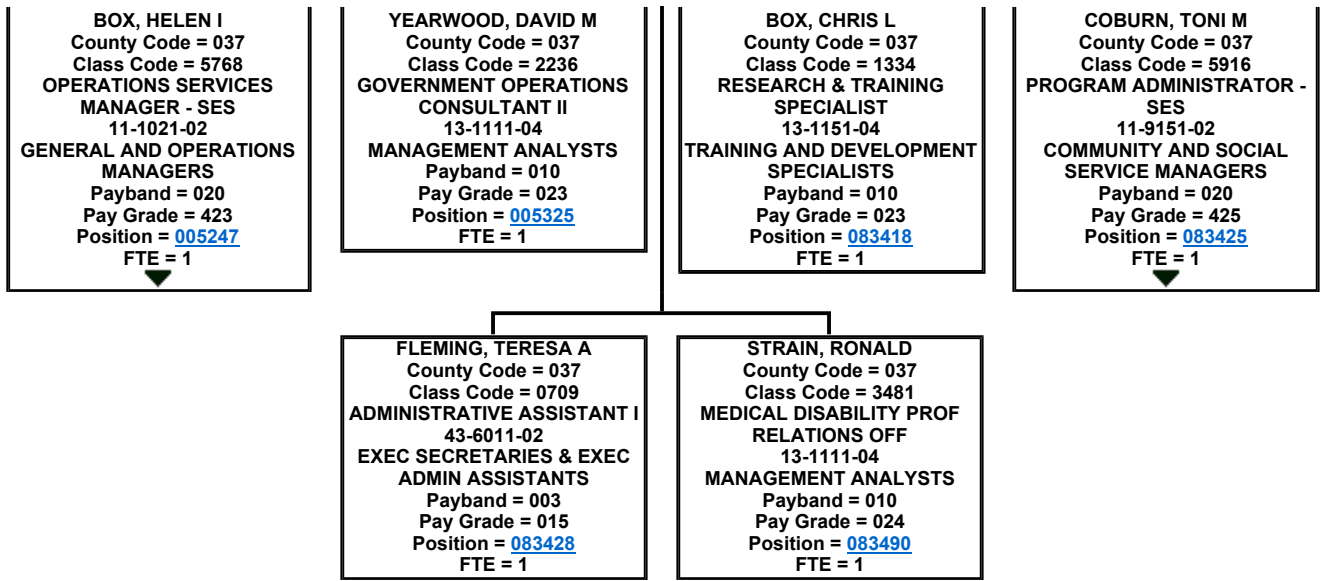


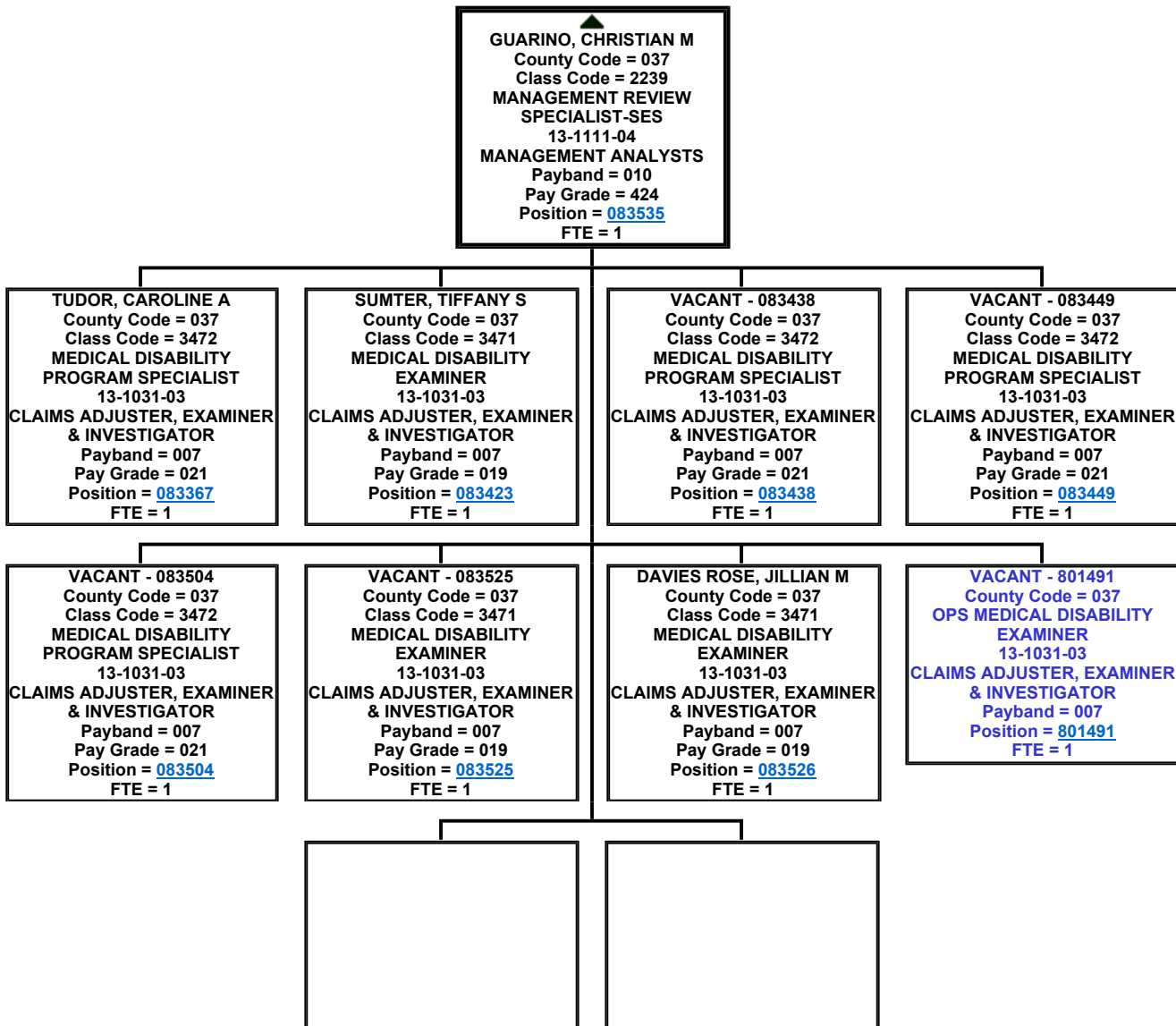
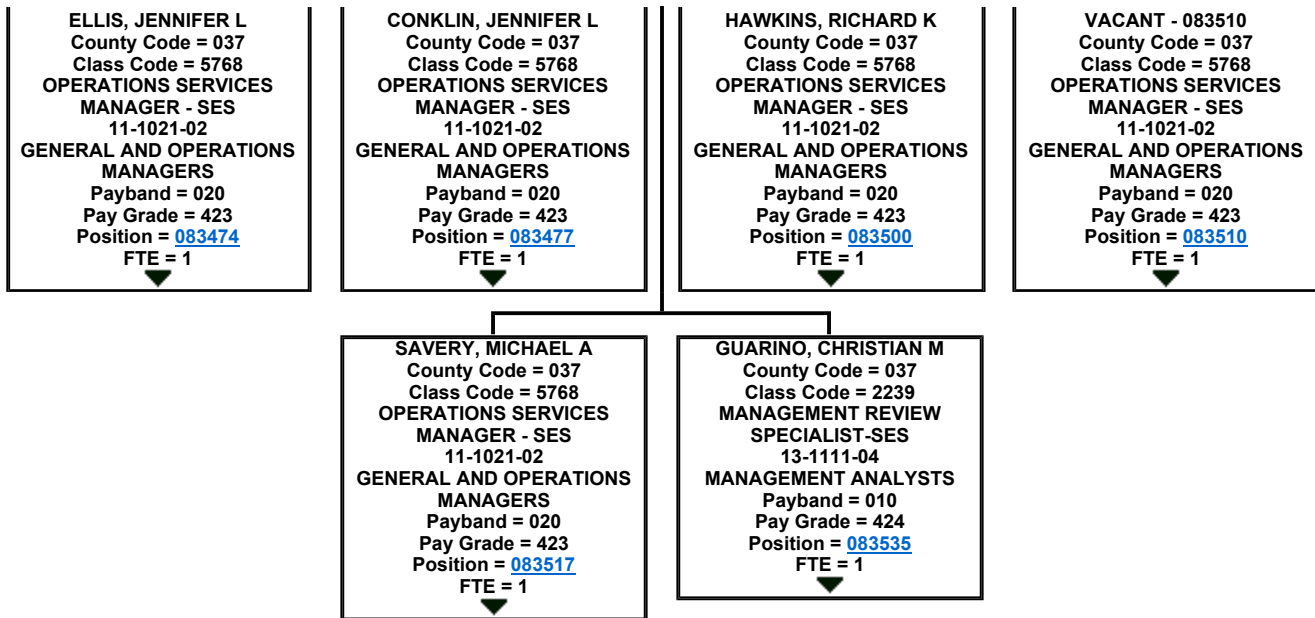
VACANT - 083840  
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Class Code = 3473  
MEDICAL DISABILITY HEARING  
OFFICER  
23-1021-02  
ADMINISTRAT LAW  
JUDGE/ADJUD/HEAR OFFICER  
Payband = 008  
Pay Grade = 022  
Position = [083840](#)  
FTE = 1

VACANT - 086579  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [086579](#)  
FTE = 1





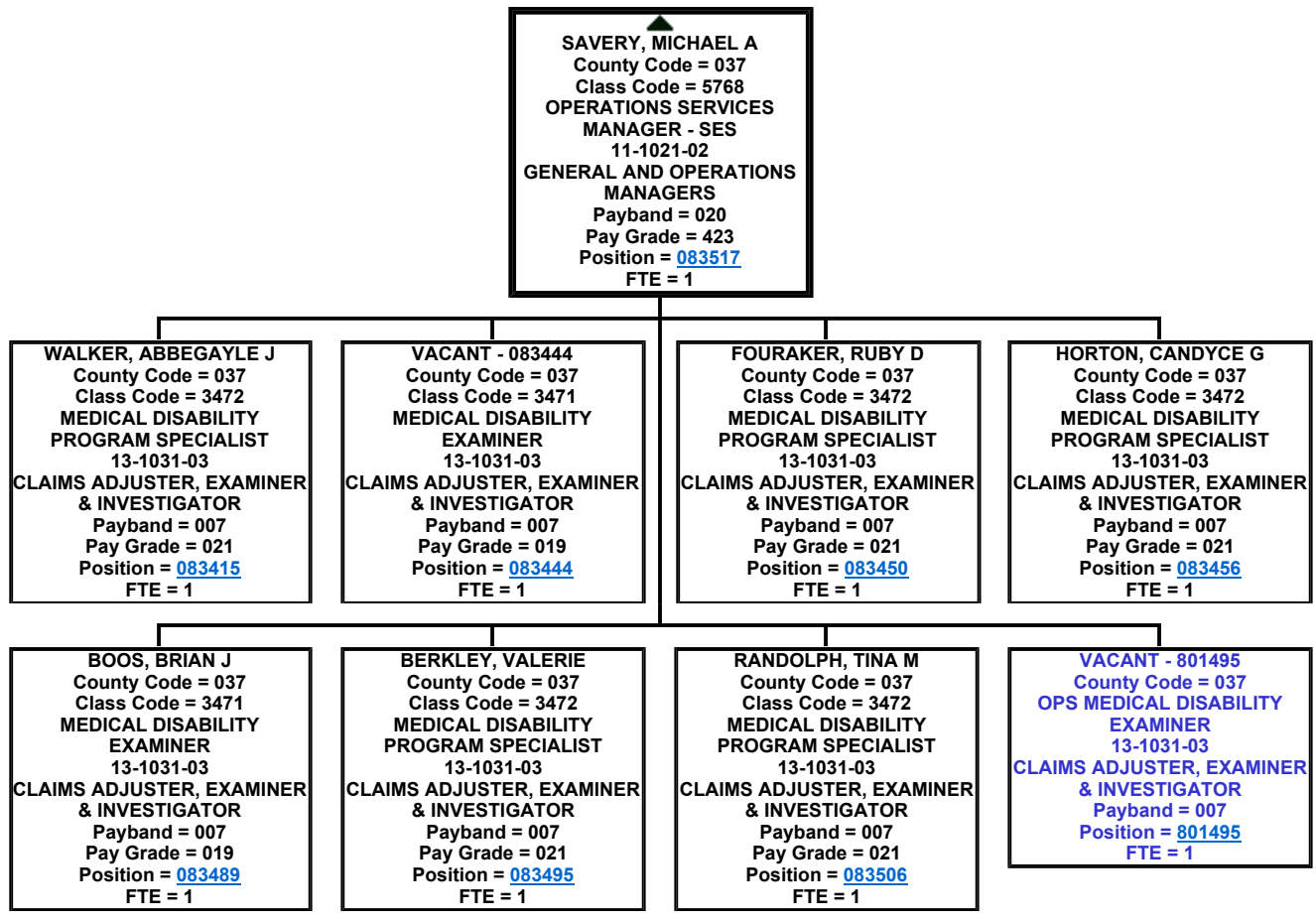


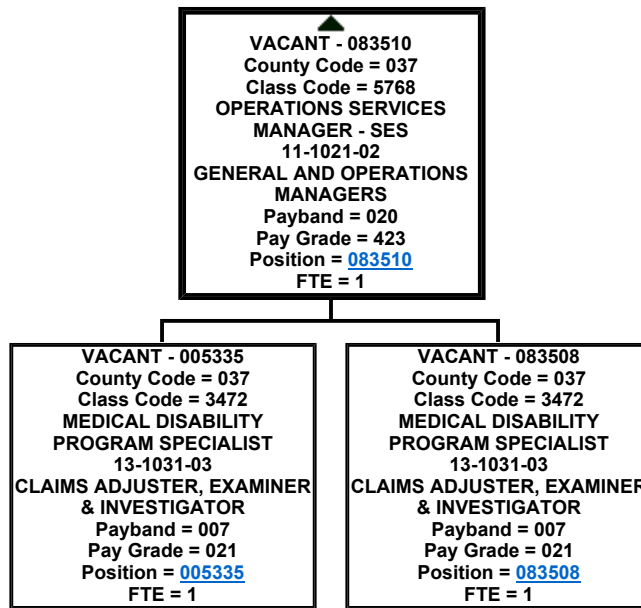


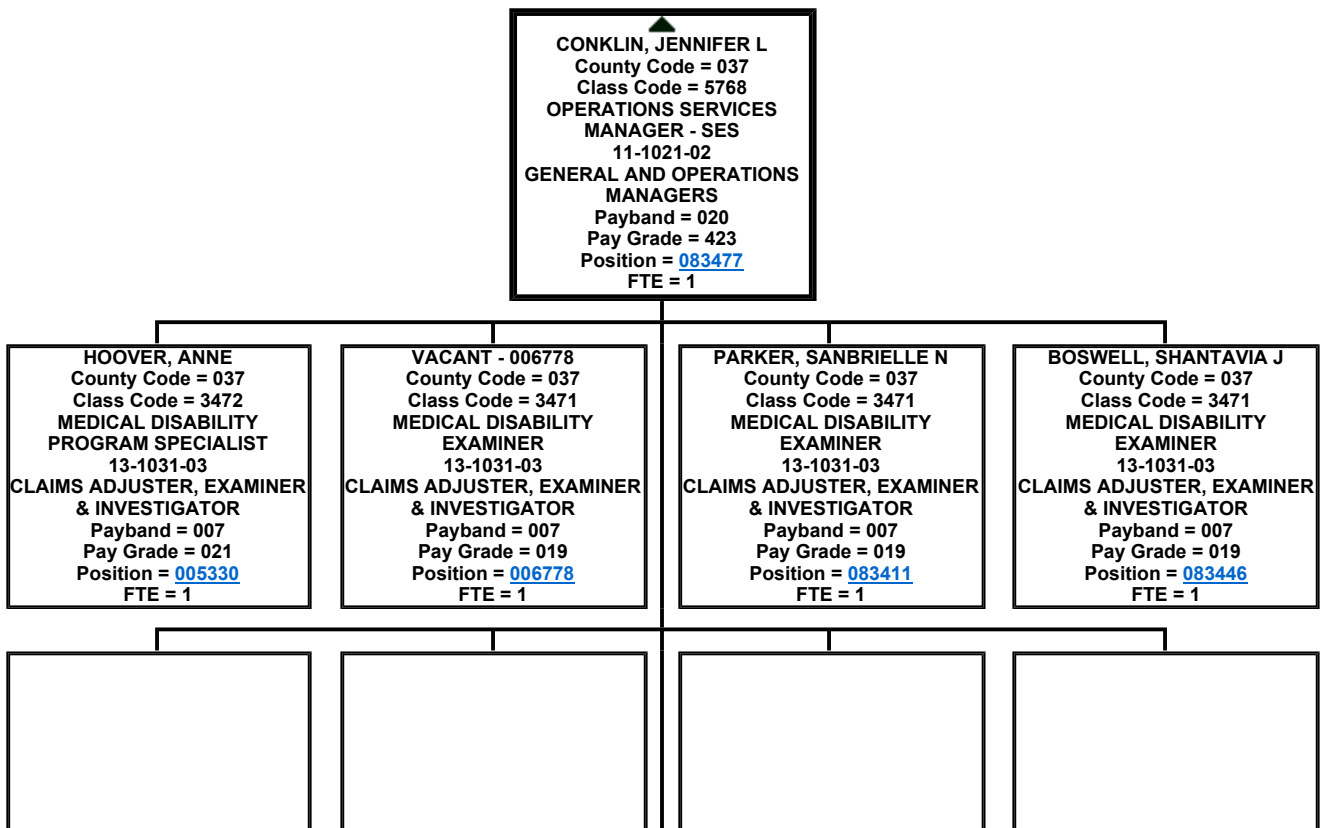
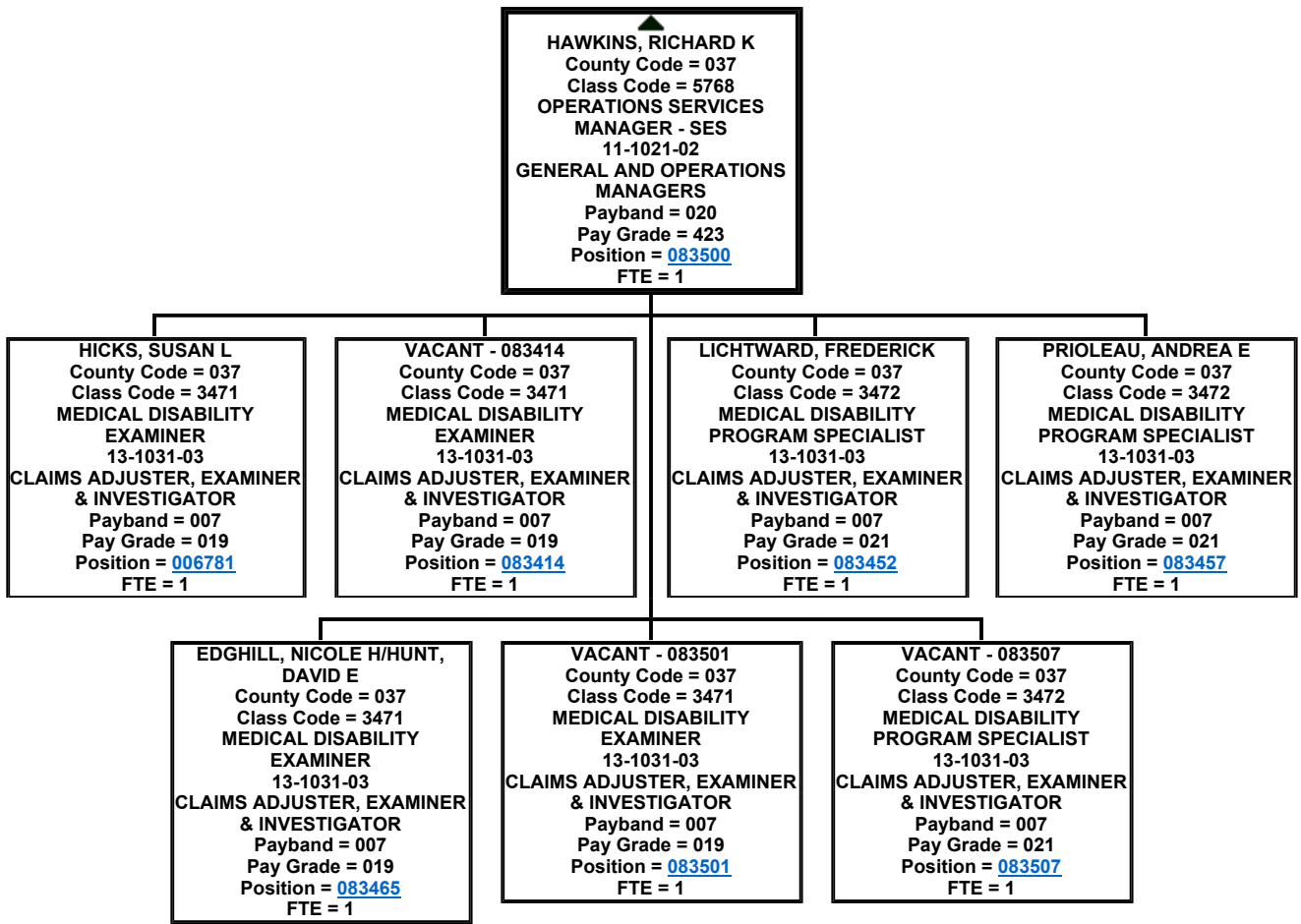
VACANT - 801497  
County Code = 037  
OPS MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Position = [801497](#)  
FTE = 1

VACANT - 801500  
County Code = 037  
OPS MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Position = [801500](#)  
FTE = 1

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VACANT - 083447  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083447](#)  
 FTE = 1

VACANT - 083512  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083512](#)  
 FTE = 1

RODRIGUEZ, SHEILA R  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [085796](#)  
 FTE = 1

VACANT - 801359  
 County Code = 037  
 OPS MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Position = [801359](#)  
 FTE = 1

GRIFFIN, DERRICK C  
 County Code = 037  
 OPS MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Position = [801494](#)  
 FTE = 1

▲  
**ELLIS, JENNIFER L**  
 County Code = 037  
 Class Code = 5768  
**OPERATIONS SERVICES  
 MANAGER - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [083474](#)  
 FTE = 1

**WATSON, JOI N**  
 County Code = 037  
 Class Code = 3471  
**MEDICAL DISABILITY  
 EXAMINER**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 019  
 Position = [005329](#)  
 FTE = 1

**WHITEHEAD, TA'SHARA T**  
 County Code = 037  
 Class Code = 3471  
**MEDICAL DISABILITY  
 EXAMINER**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 019  
 Position = [006777](#)  
 FTE = 1

**GARCIA-DICKERSON,  
 NICHOLAS J/MCBEATH, BILLY  
 W**  
 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 021  
 Position = [083420](#)  
 FTE = 1

**LEMUS, LISA M**  
 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 021  
 Position = [083429](#)  
 FTE = 1

**CAPOZZI-FERNANDEZ, GRACE  
 M**  
 County Code = 037  
 Class Code = 3471  
**MEDICAL DISABILITY  
 EXAMINER**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 019  
 Position = [083467](#)  
 FTE = 1

**VACANT - 083472**  
 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 021  
 Position = [083472](#)  
 FTE = 1

**VACANT - 083520**  
 County Code = 037  
 Class Code = 3471  
**MEDICAL DISABILITY  
 EXAMINER**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 019  
 Position = [083520](#)  
 FTE = 1

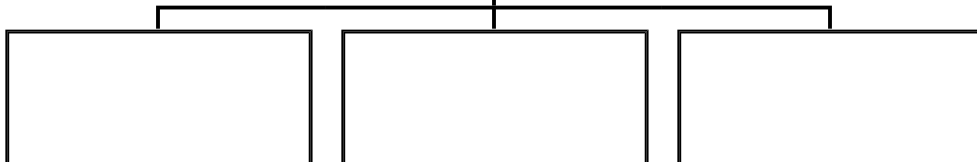
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**UPHAUS, DOROTHY J**  
 County Code = 037  
 Class Code = 5768  
**OPERATIONS SERVICES  
 MANAGER - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [083458](#)  
 FTE = 1

**VACANT - 005086**  
 County Code = 037  
 Class Code = 3471  
**MEDICAL DISABILITY  
 EXAMINER**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 019  
 Position = [005086](#)  
 FTE = 1

**VACANT - 006774**  
 County Code = 037  
 Class Code = 3471  
**MEDICAL DISABILITY  
 EXAMINER**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 019  
 Position = [006774](#)  
 FTE = 1

**JONES, CELESTE N**  
 County Code = 037  
 Class Code = 3472  
**MEDICAL DISABILITY  
 PROGRAM SPECIALIST**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 021  
 Position = [083419](#)  
 FTE = 1

**POWER, PATRICIA M**  
 County Code = 037  
 Class Code = 3471  
**MEDICAL DISABILITY  
 EXAMINER**  
 13-1031-03  
**CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR**  
 Payband = 007  
 Pay Grade = 019  
 Position = [083460](#)  
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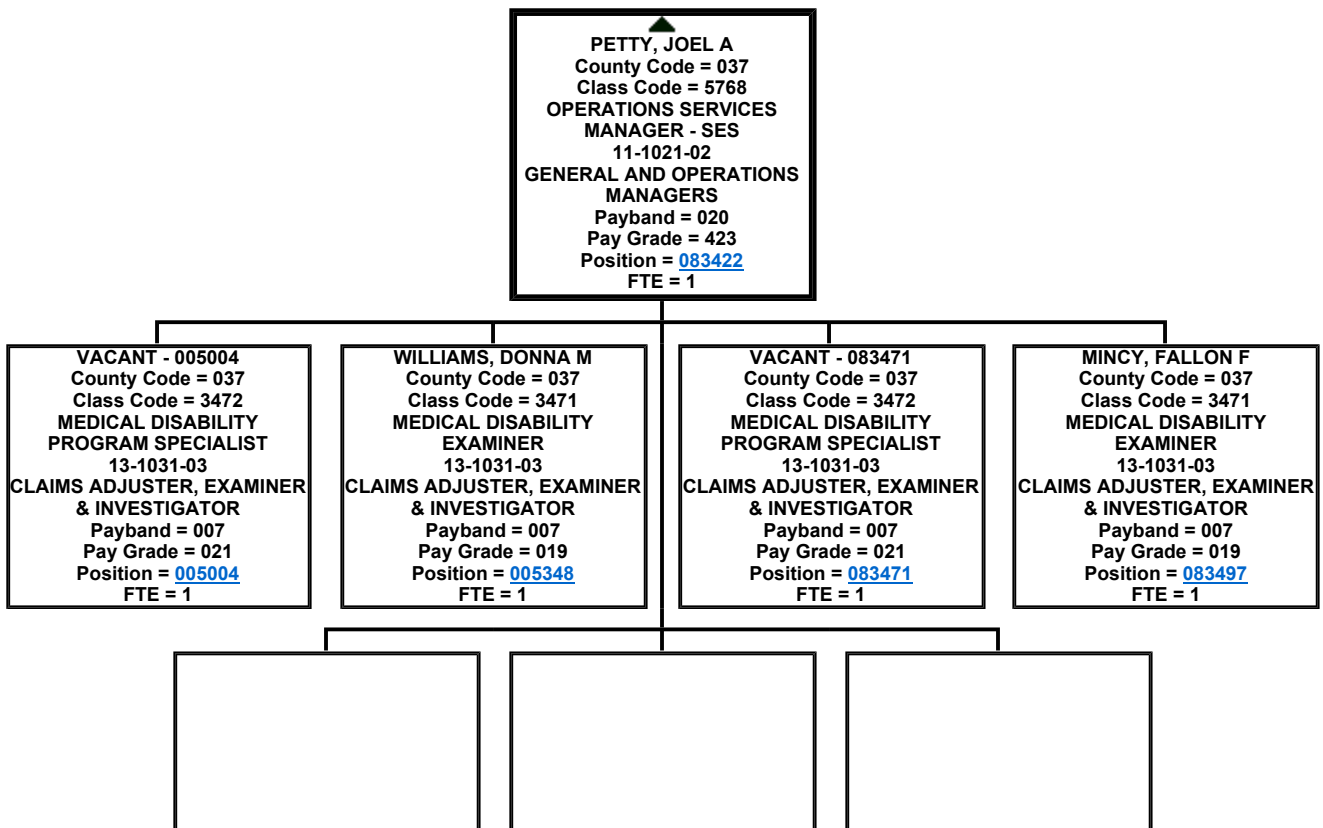
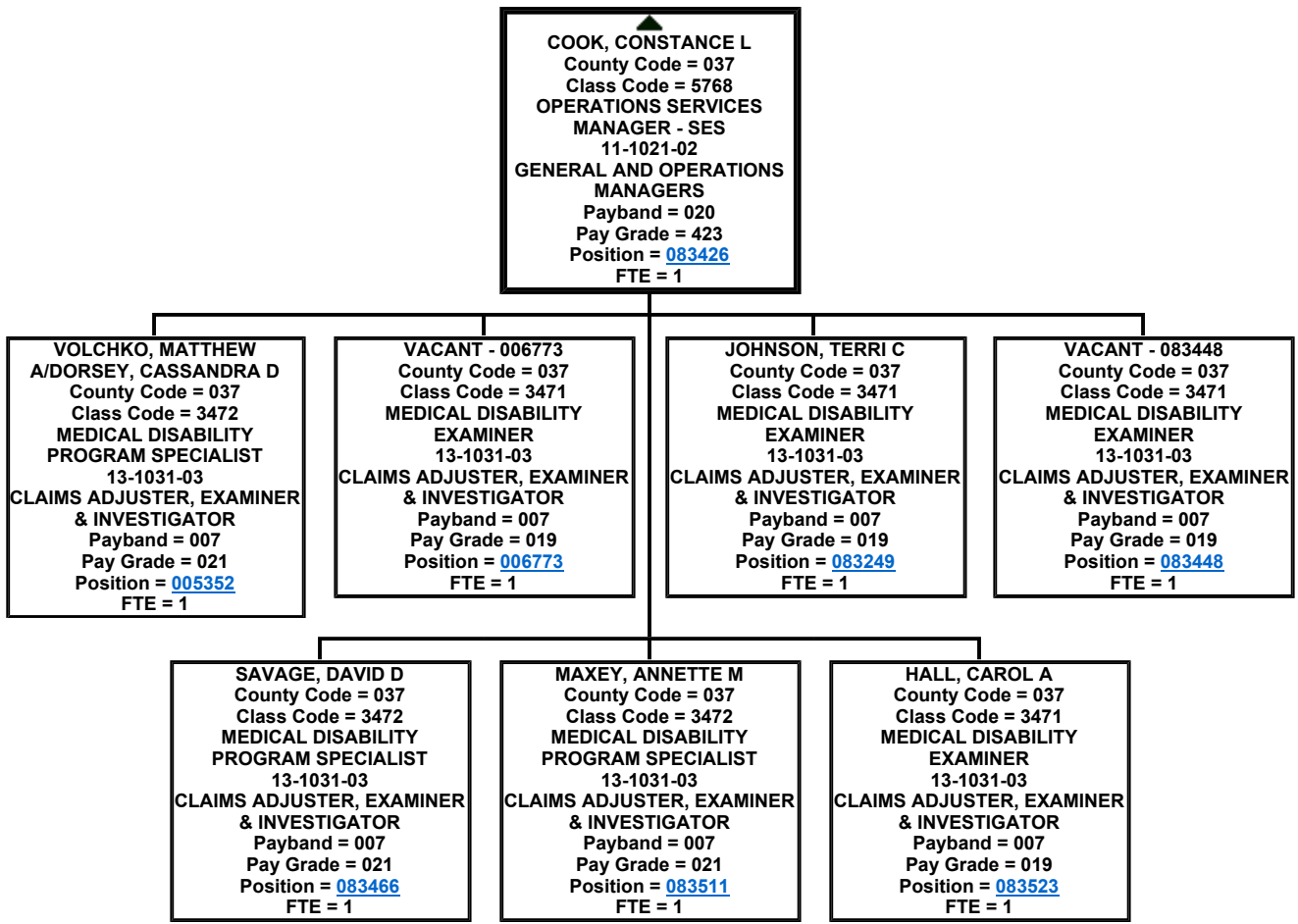




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Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083475](#)  
FTE = 1

PERRY,  
VANESSA/STRICKLAND,  
SHIRLEY R  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
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& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083478](#)  
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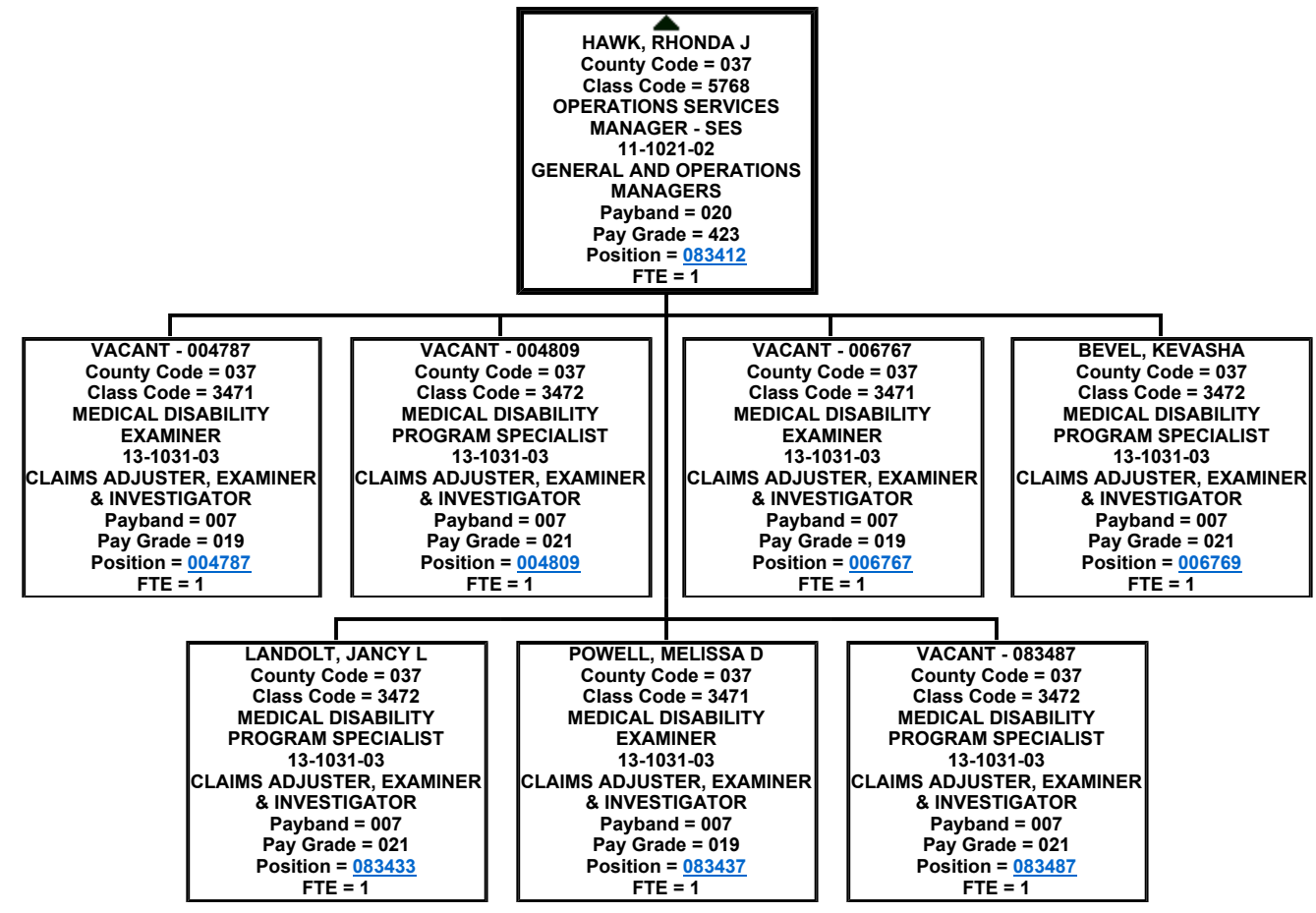
HOOD, DANNY J  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083522](#)  
FTE = 1

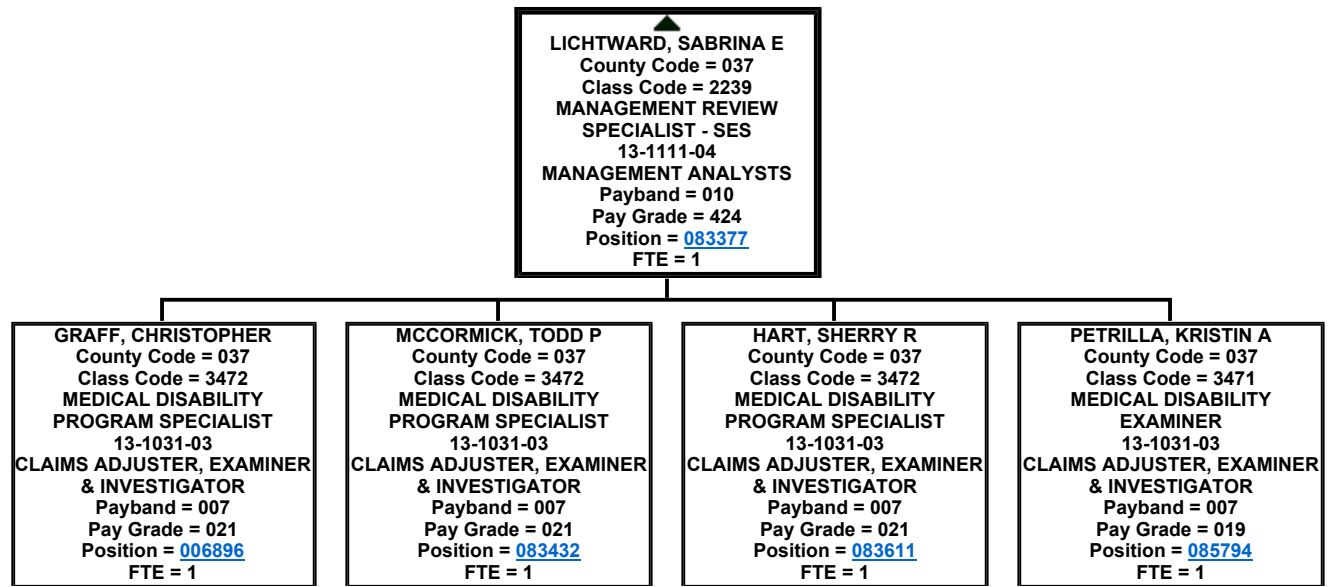


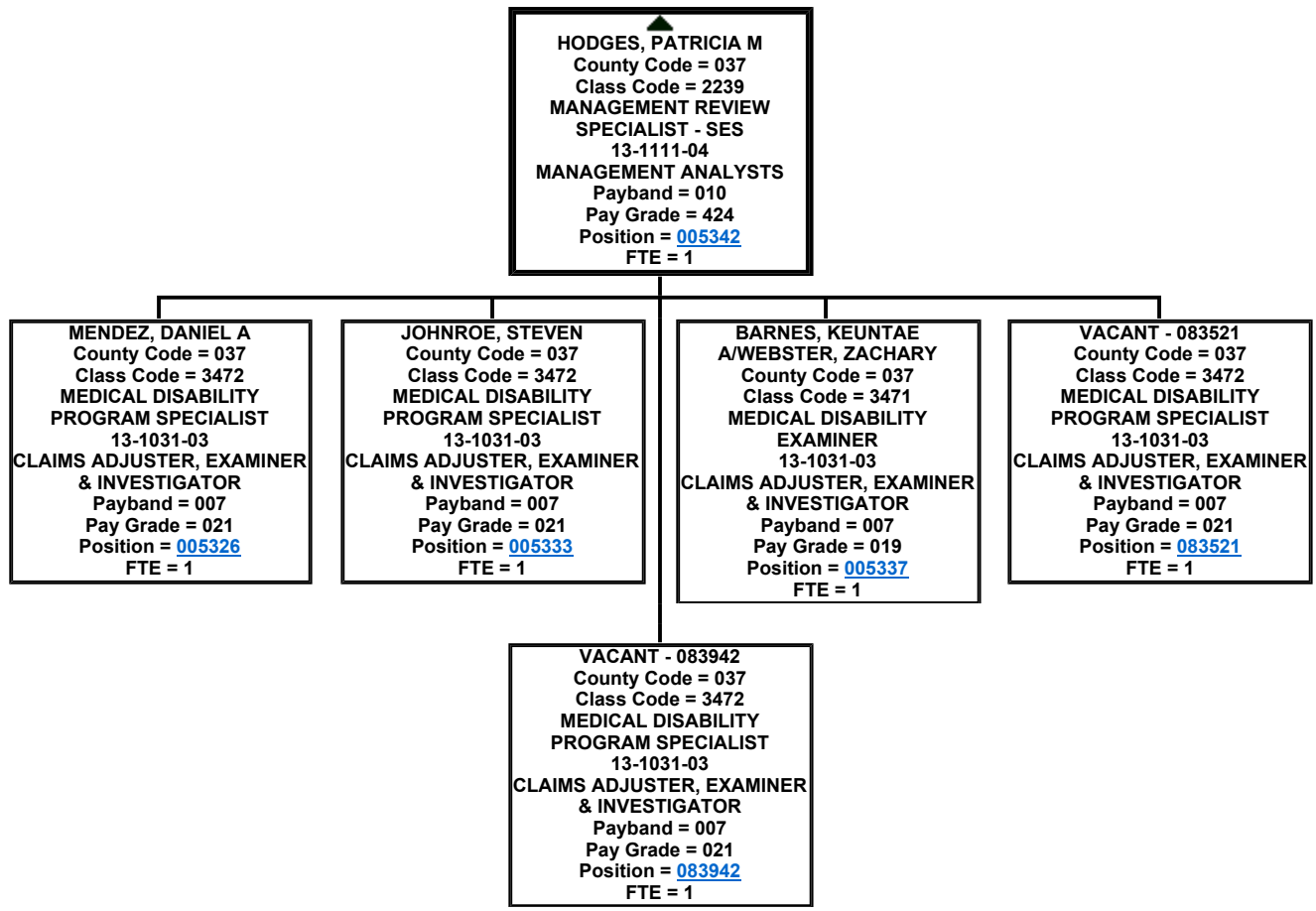
WHITE, MELISSA S  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083498](#)  
FTE = 1

VACANT - 085791  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [085791](#)  
FTE = 1

VACANT - 801499  
County Code = 037  
OPS MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Position = [801499](#)  
FTE = 1



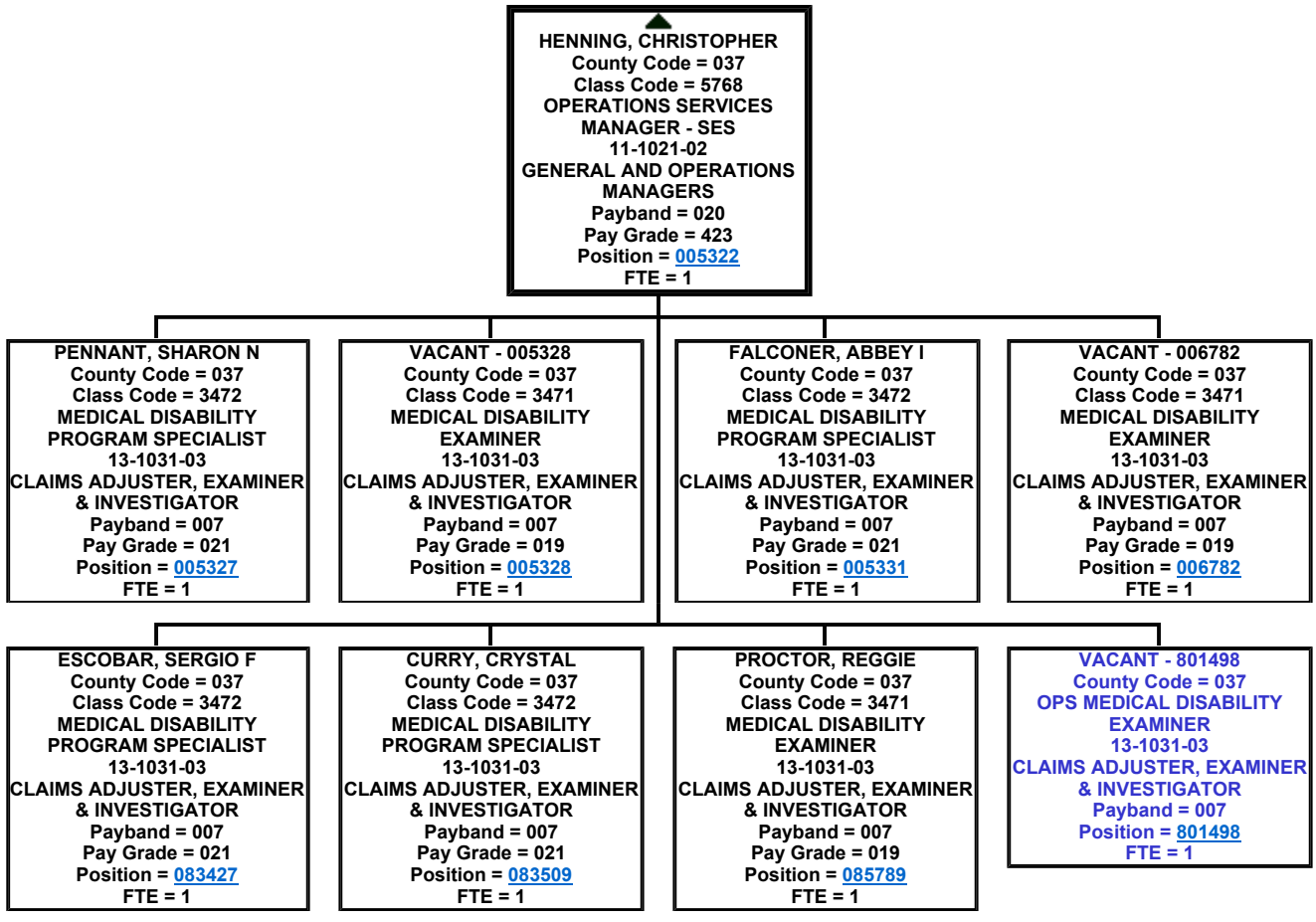




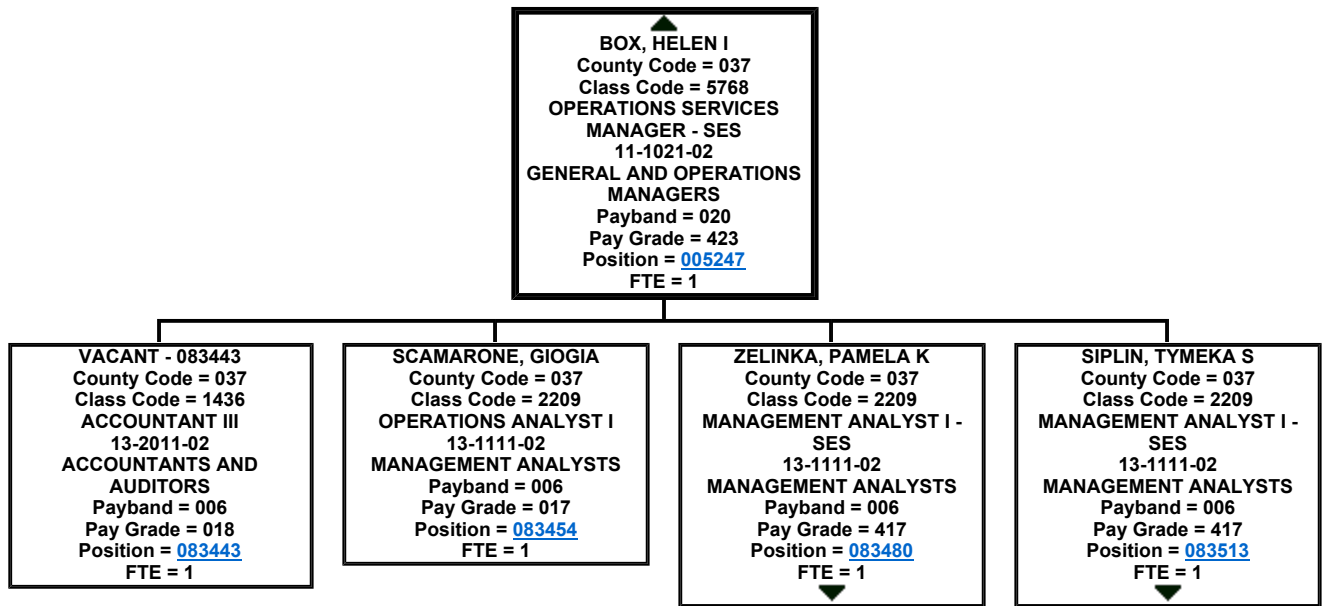
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County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [005323](#)  
FTE = 1

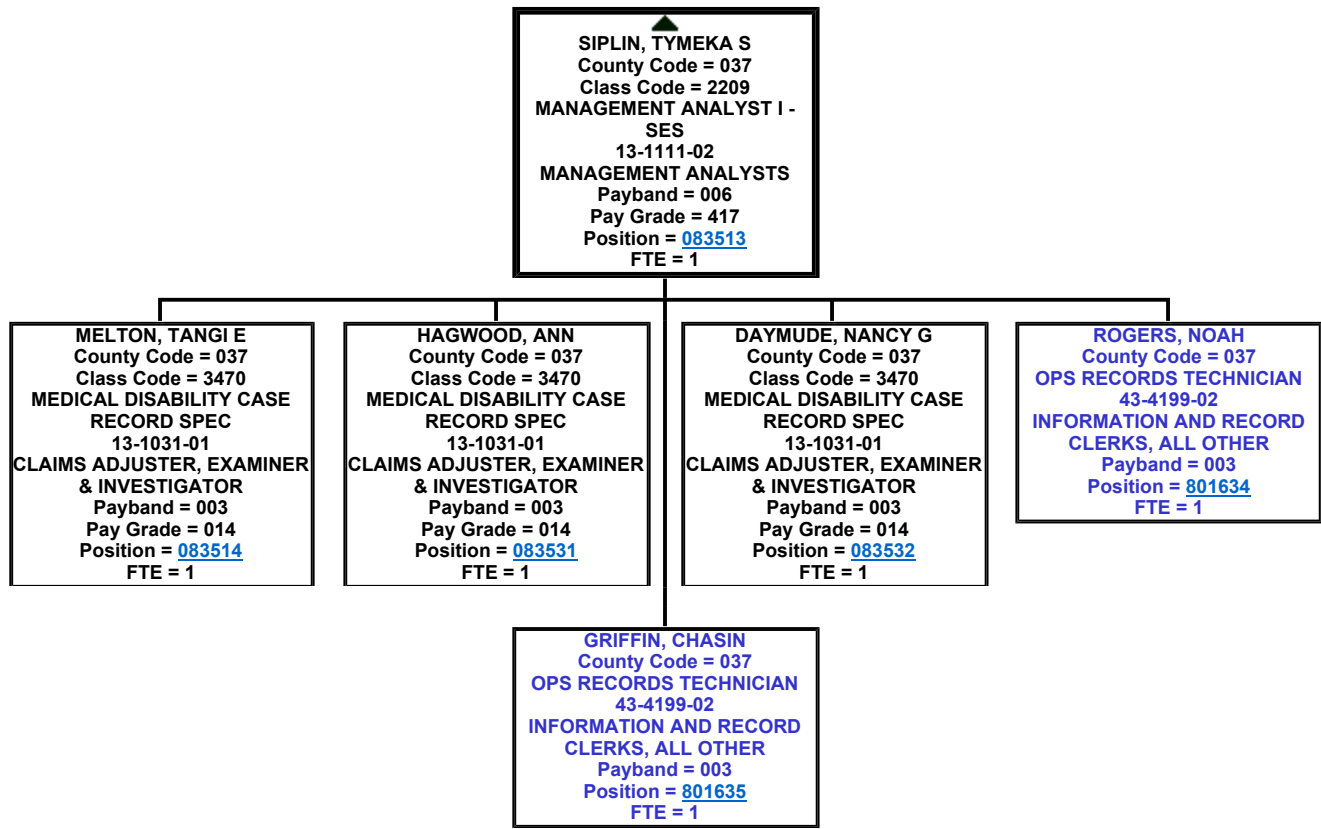
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Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
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CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [005334](#)  
FTE = 1

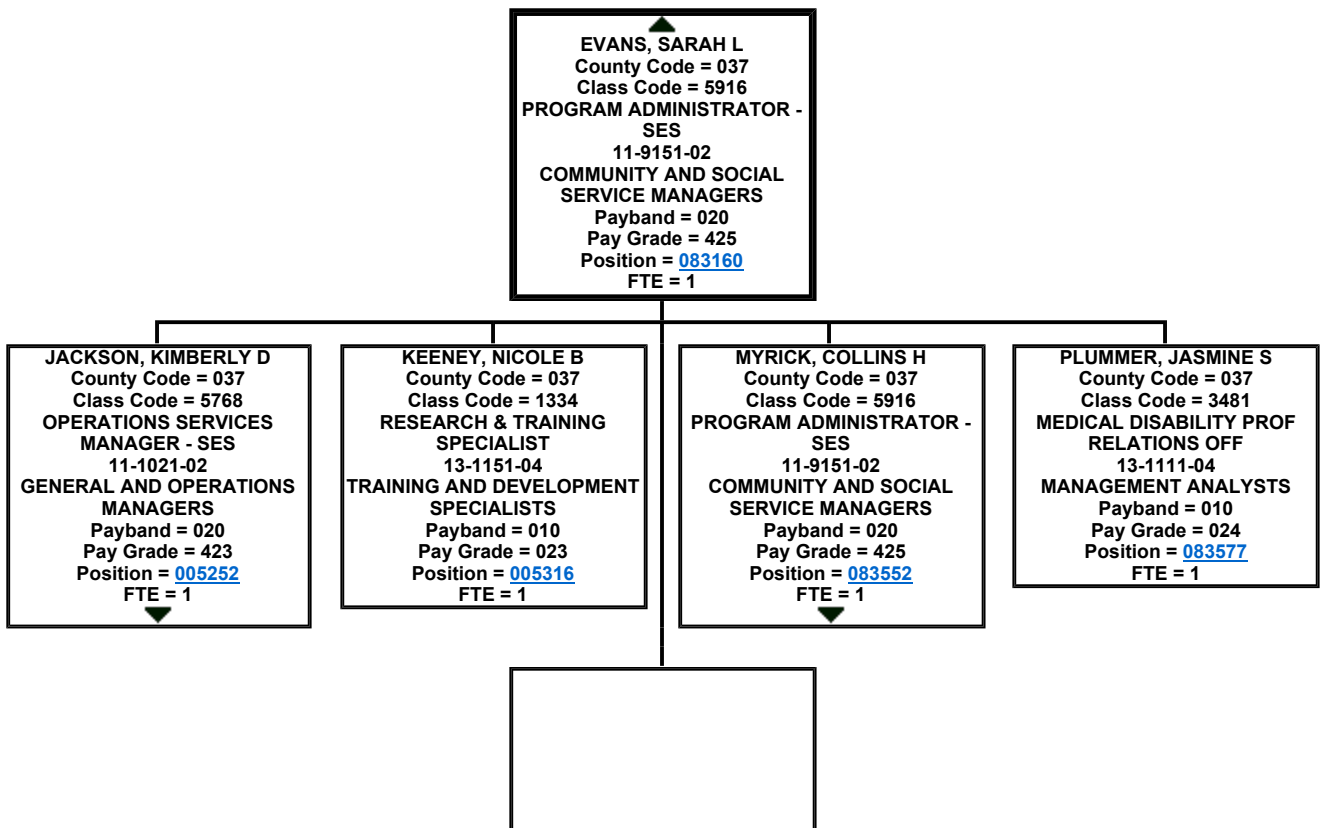
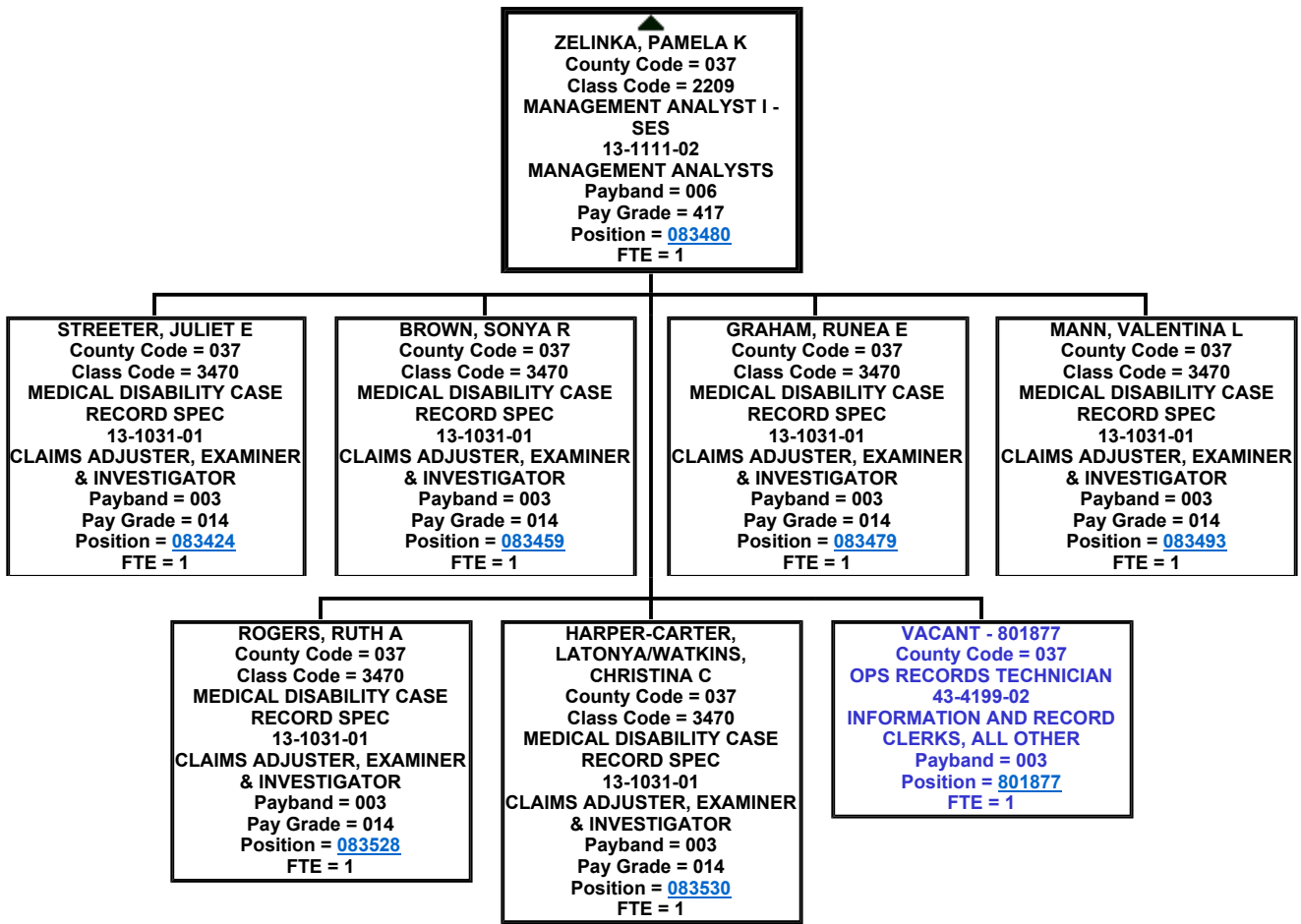
VACANT - 083527  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083527](#)  
FTE = 1





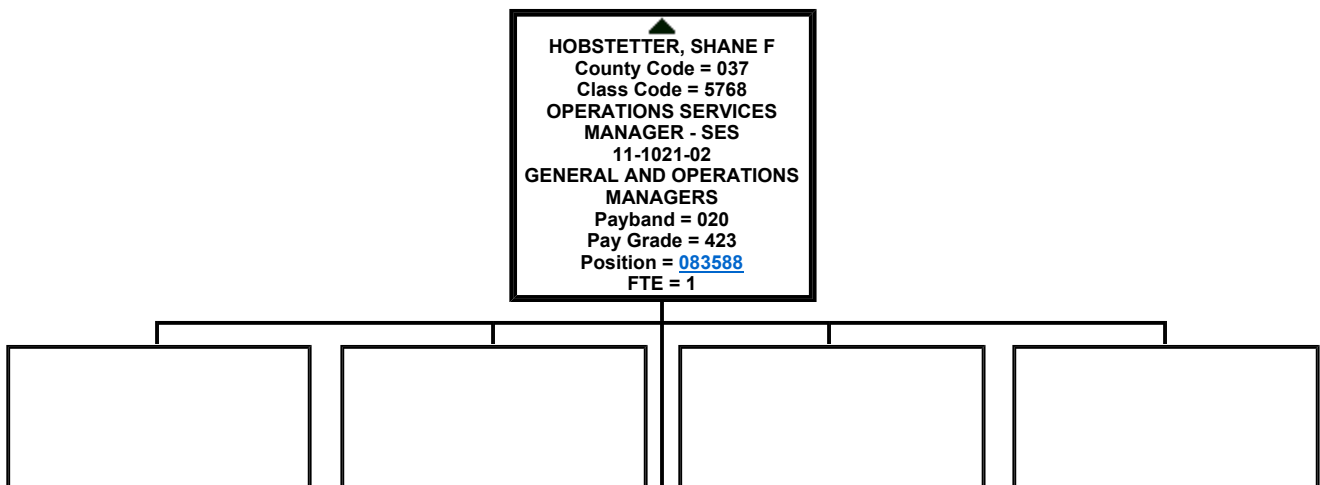
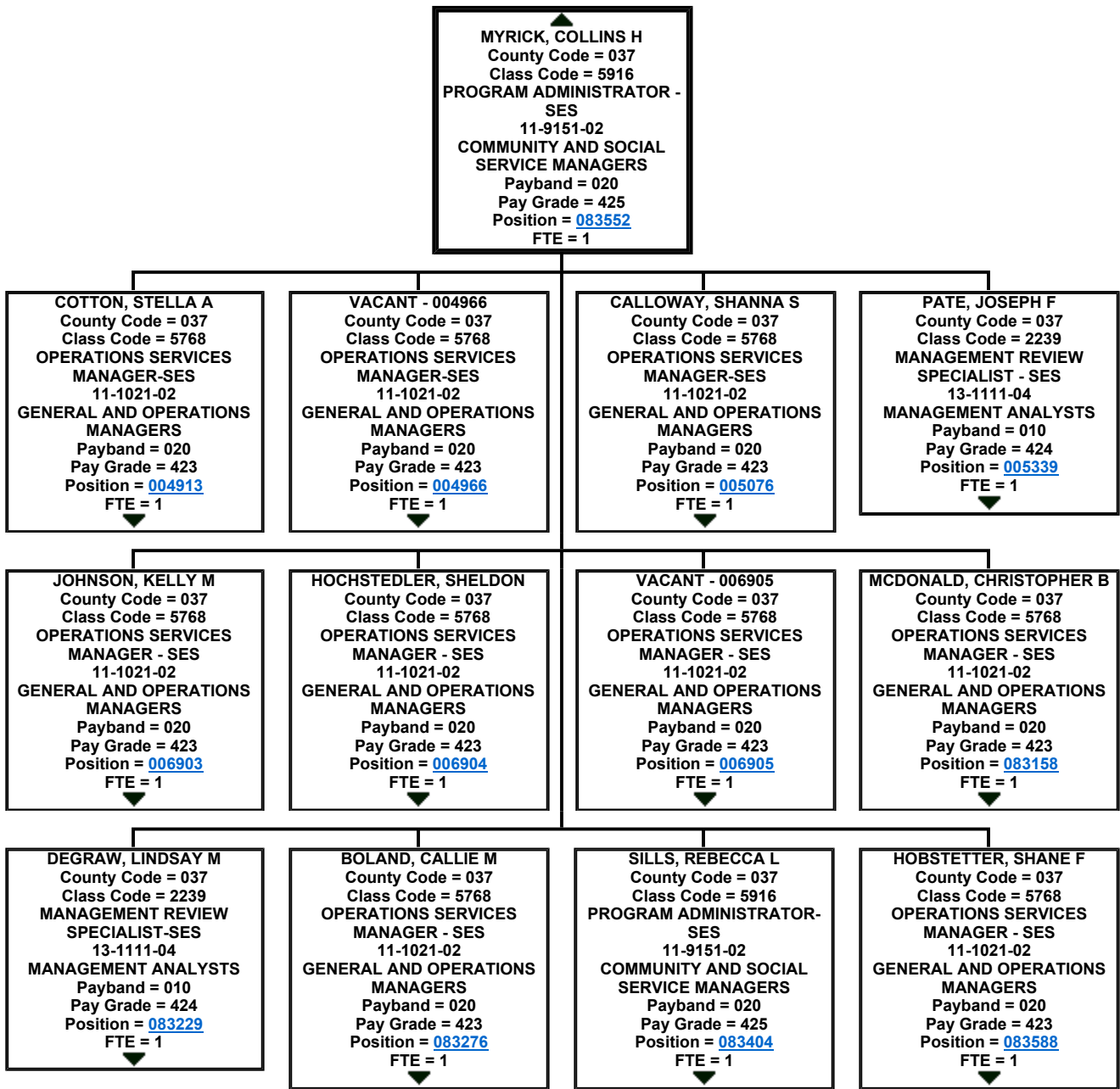




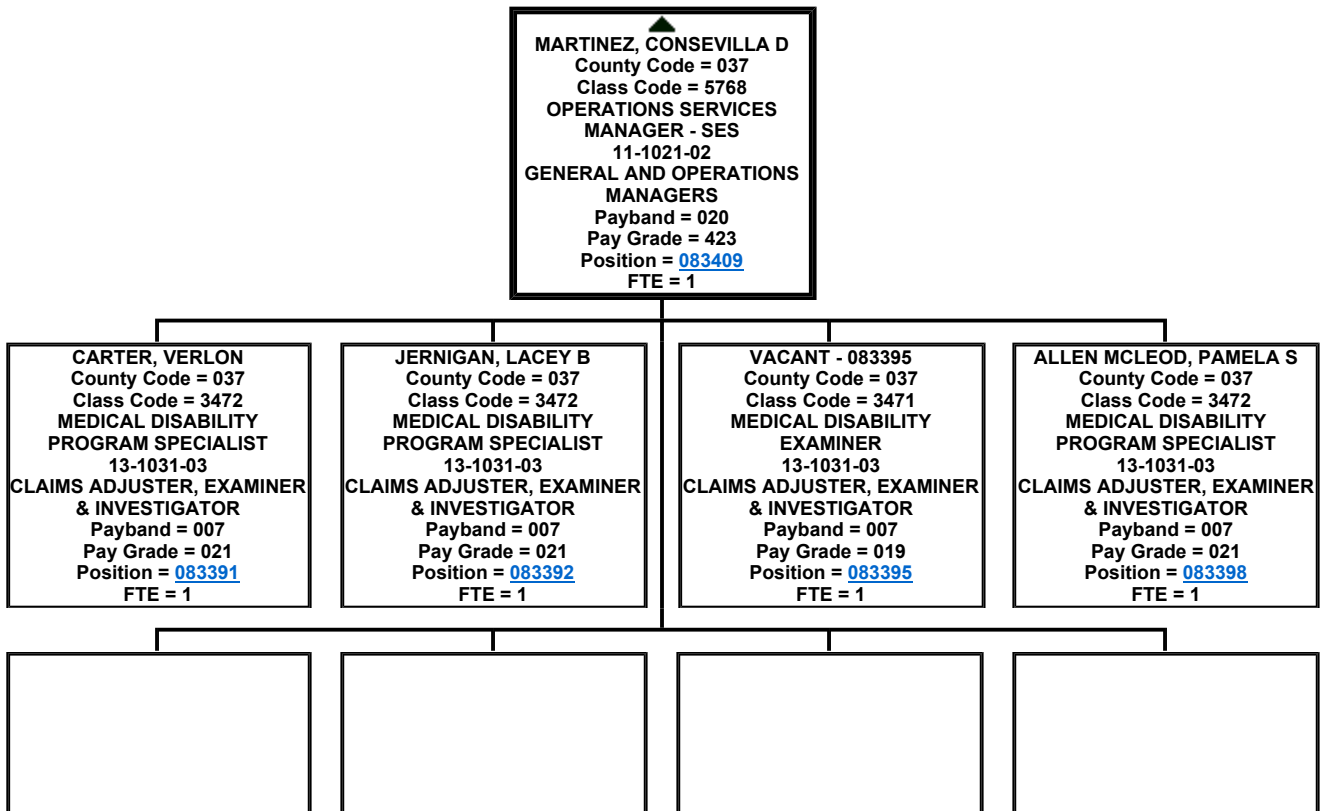
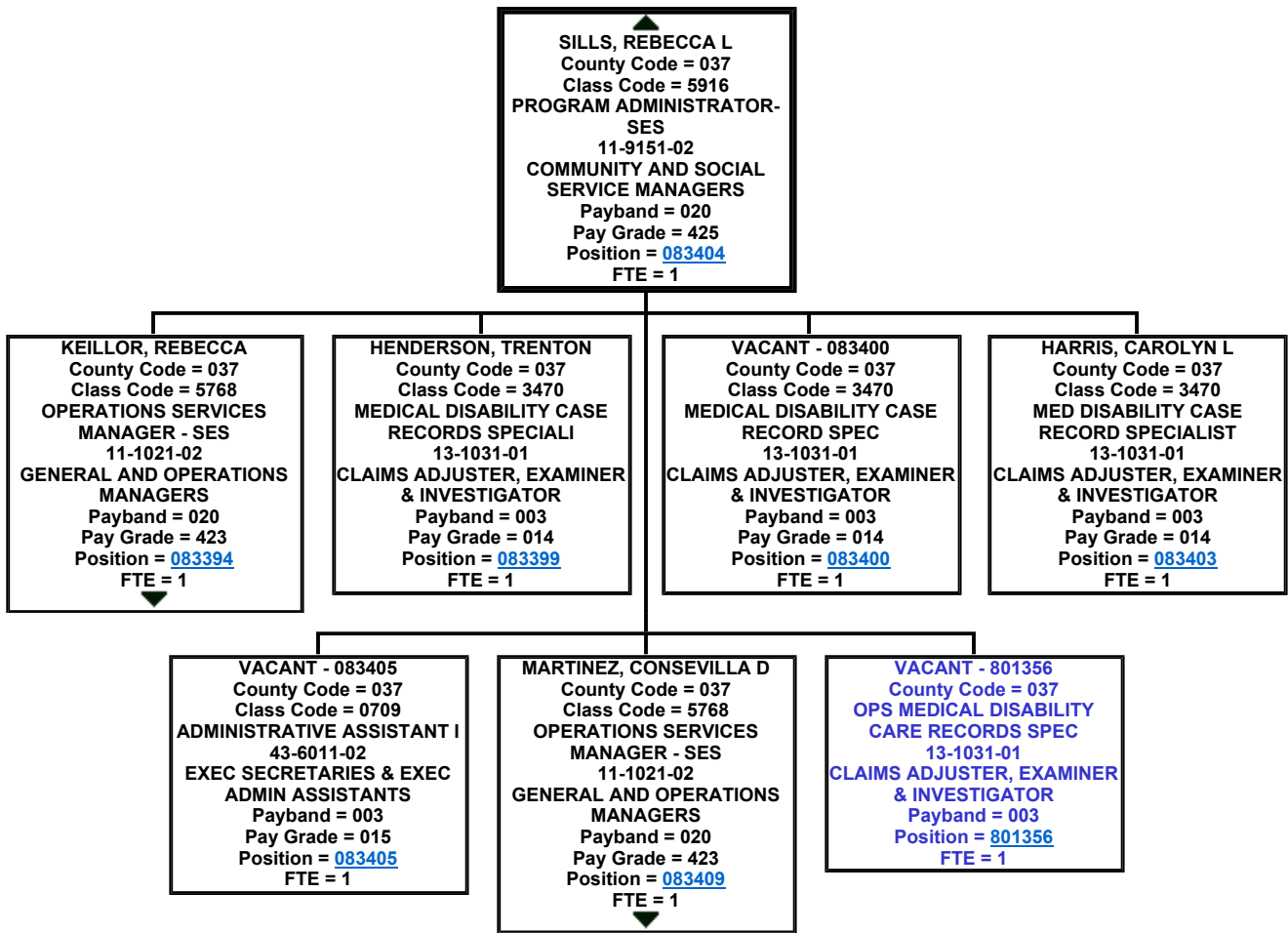


HESSMAN, JENA  
County Code = 037  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = 801337  
FTE = 1

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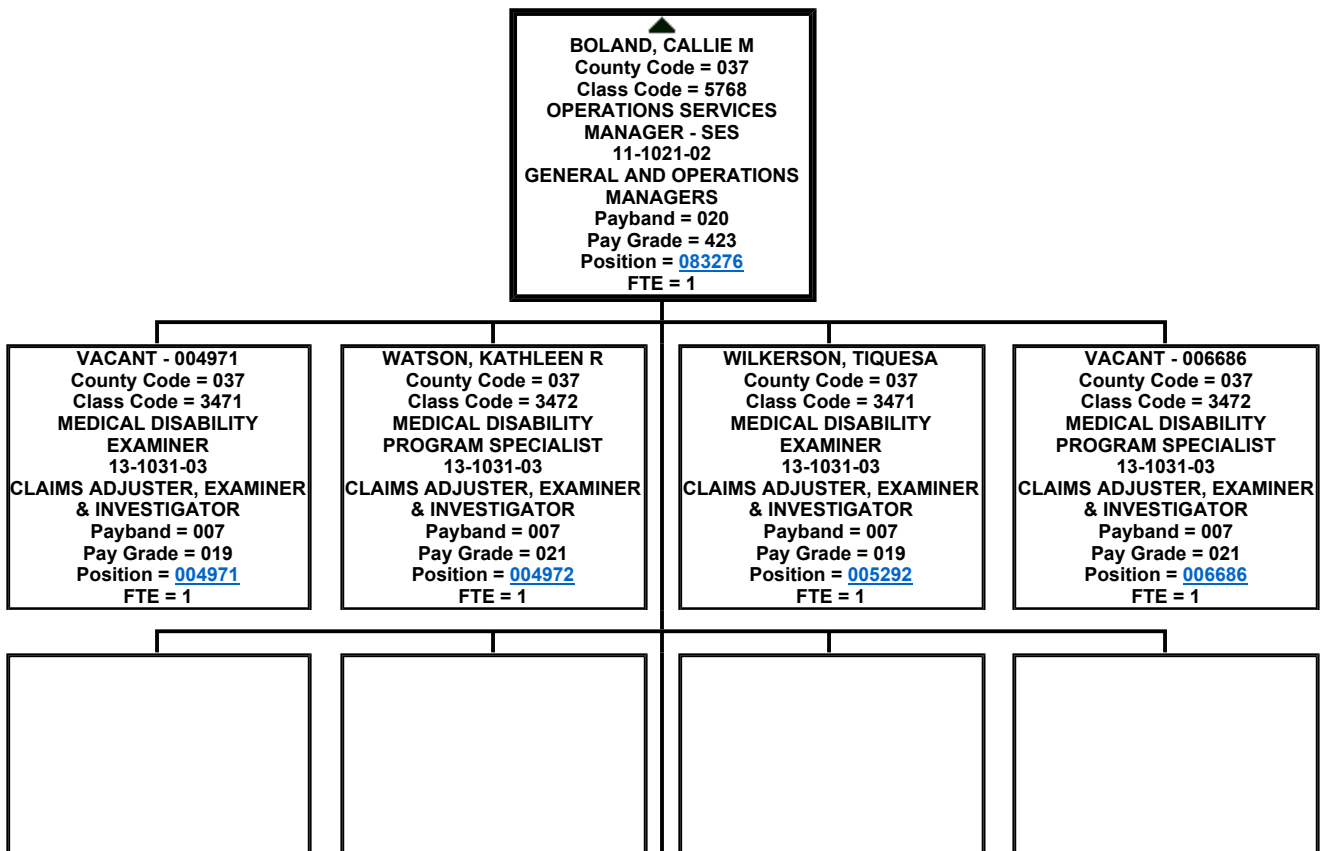
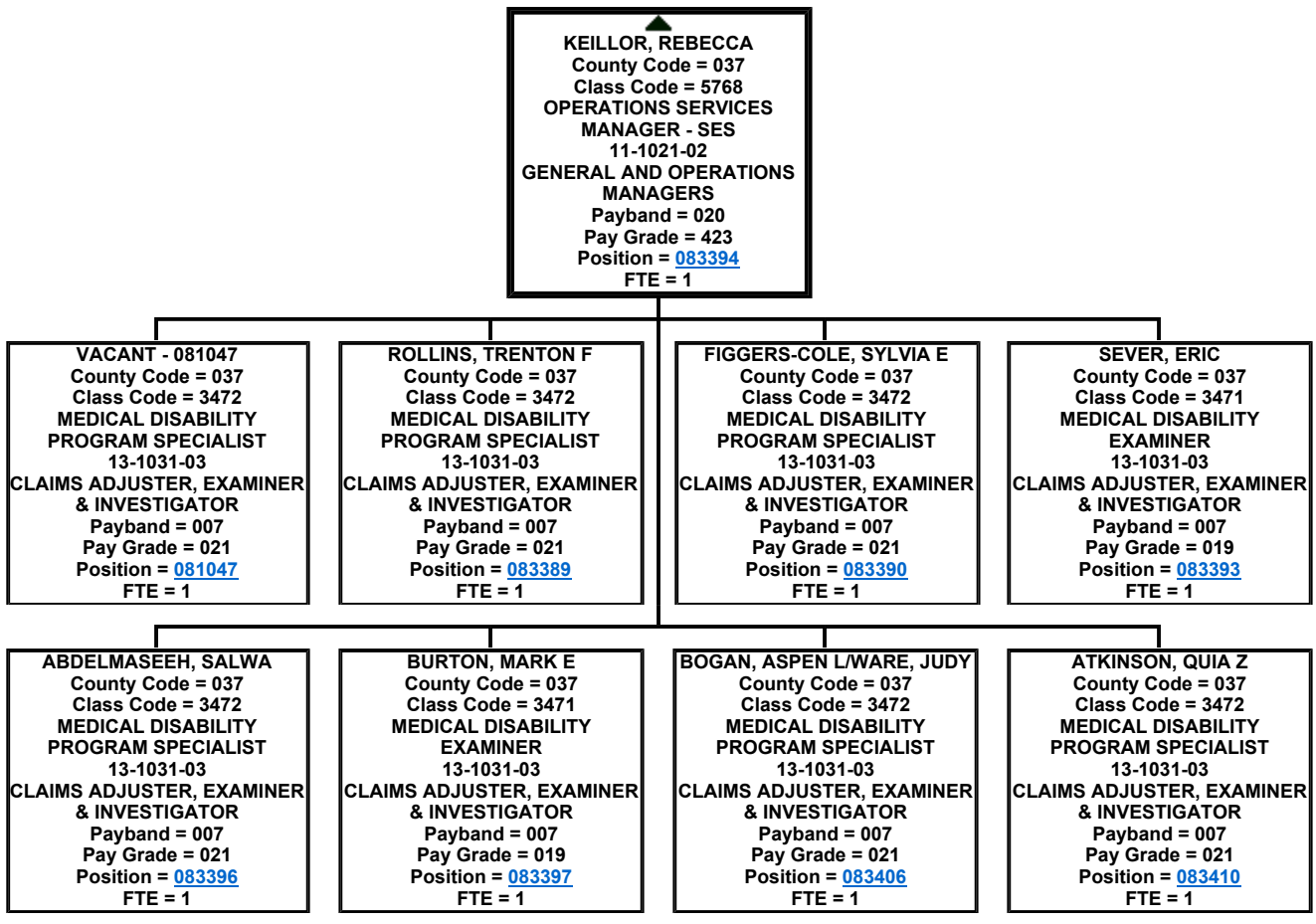


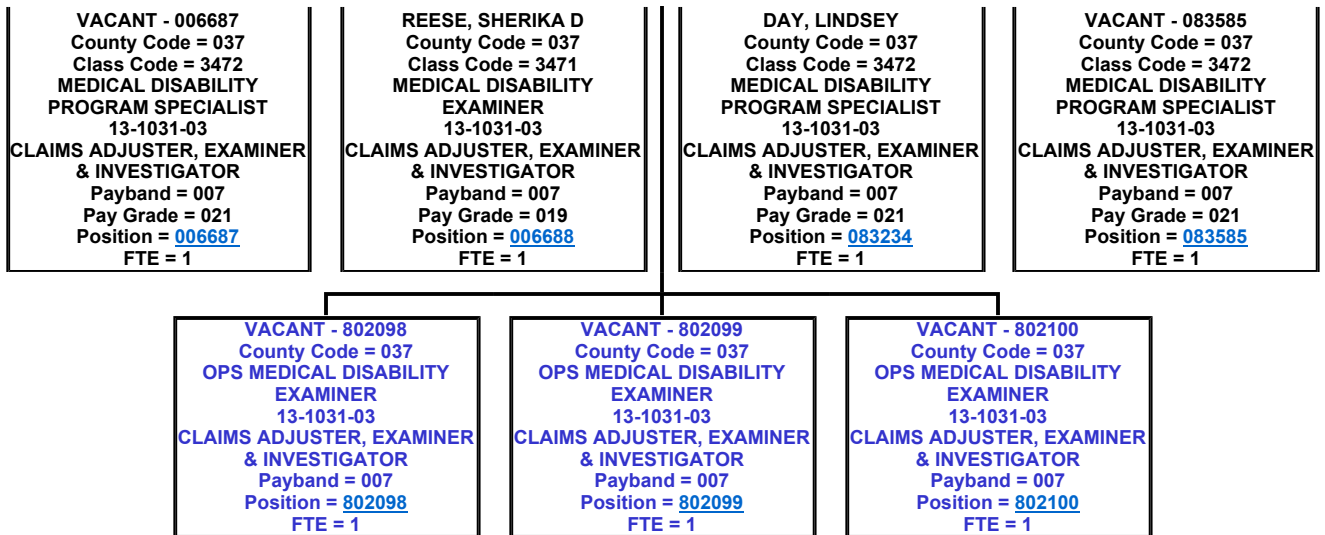
<p>ALFORD, LUCILLE K  County Code = 037  Class Code = 3471  MEDICAL DISABILITY  EXAMINER  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 019  Position = <a href="#">005293</a>  FTE = 1</p>	<p>RIGGINS, ZABRINA G  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">006709</a>  FTE = 1</p>	<p>STOTTLER, CINDY  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083170</a>  FTE = 1</p>	<p>GROOMES, CARLISSIA L  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083189</a>  FTE = 1</p>
<p>VACANT - 083298  County Code = 037  Class Code = 3472  MEDICAL DISABILITY  PROGRAM SPECIALIST  13-1031-03  CLAIMS ADJUSTER, EXAMINER  &amp; INVESTIGATOR  Payband = 007  Pay Grade = 021  Position = <a href="#">083298</a>  FTE = 1</p>			

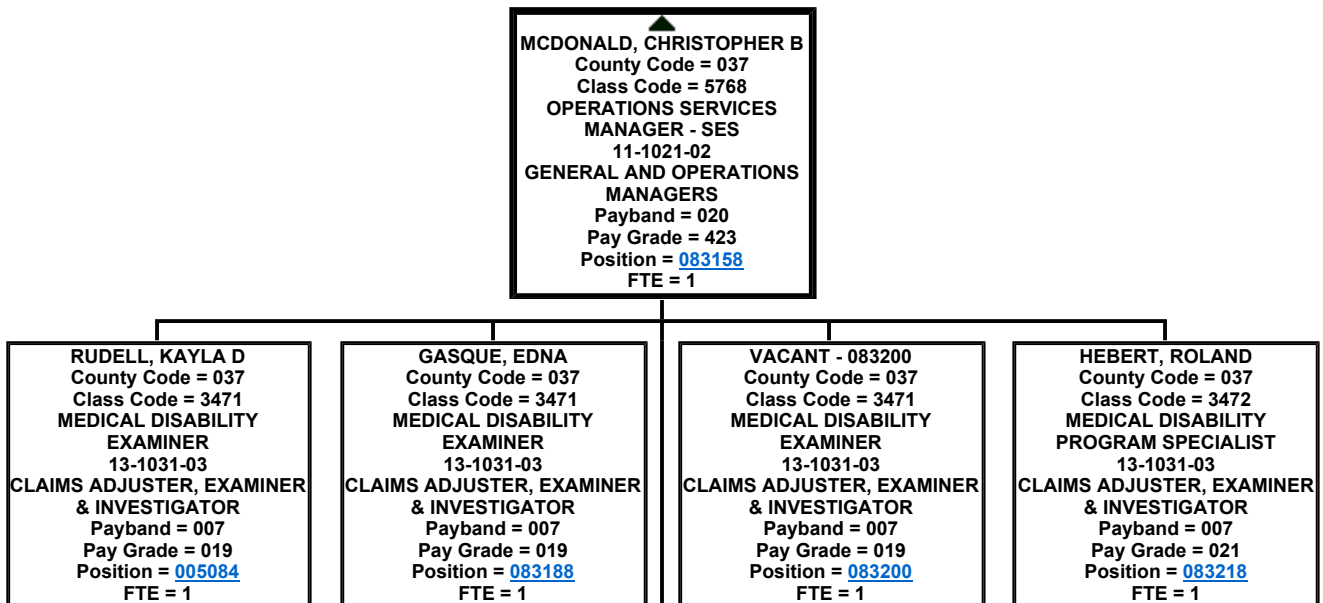
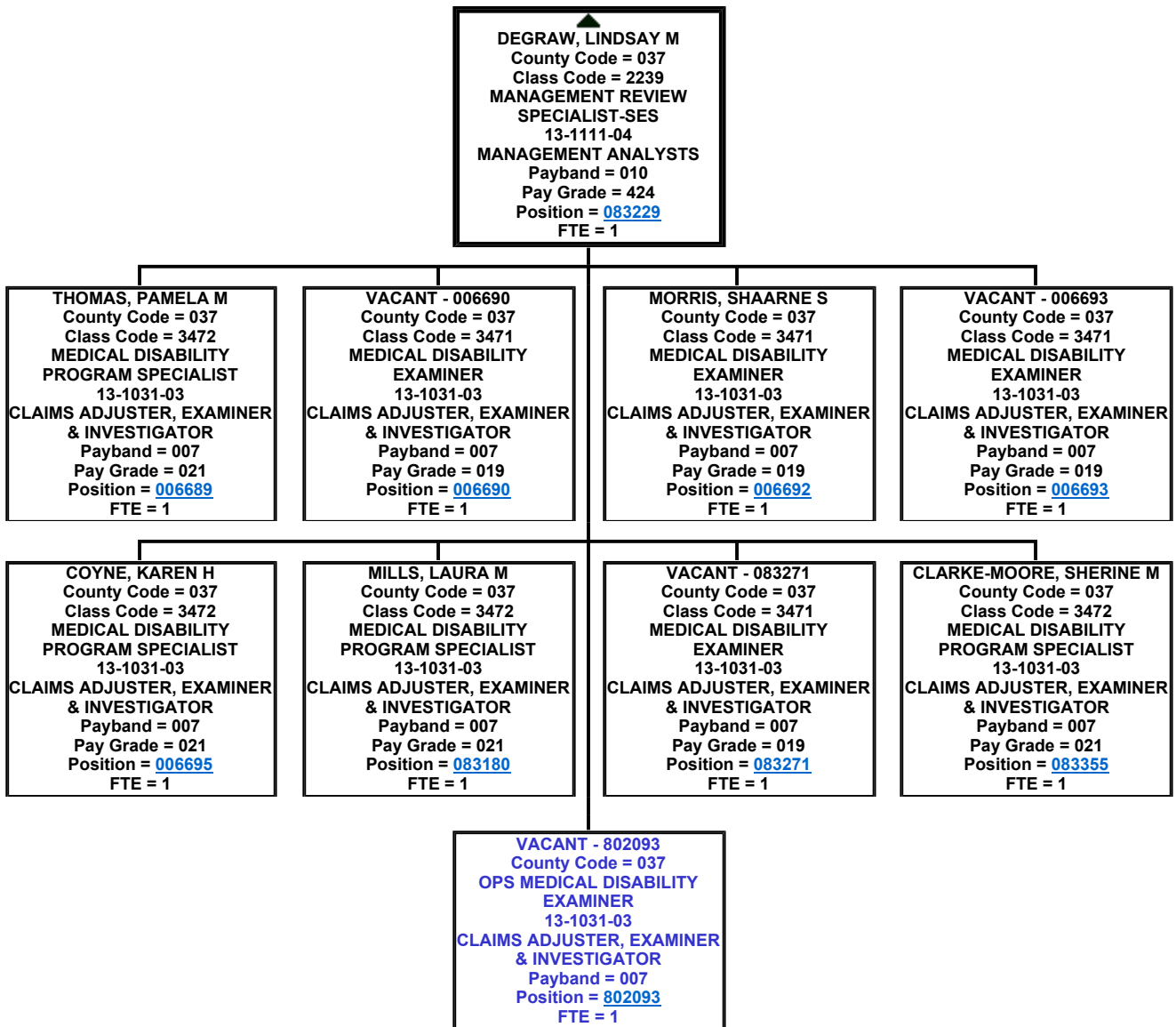


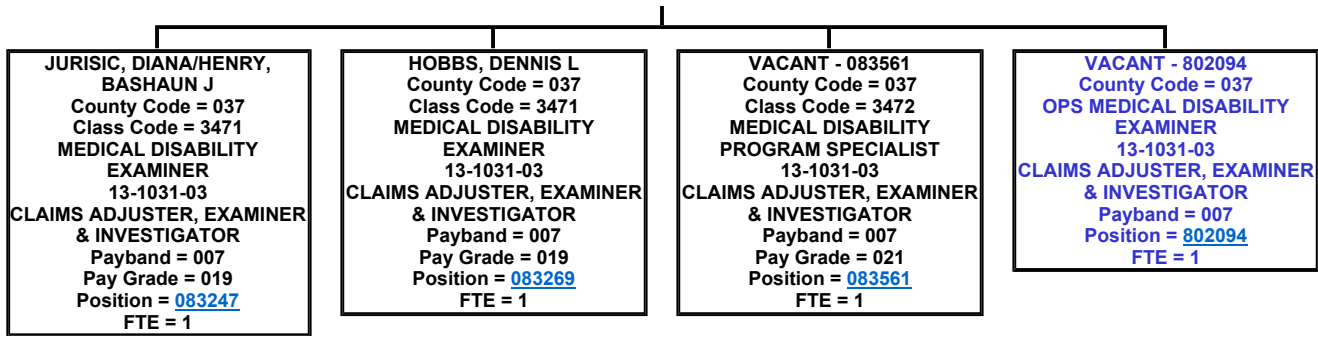
<p>MITCHELL, ASHLIE J County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 021 Position = <a href="#">083401</a> FTE = 1</p>	<p>TYNER, ALYCE A County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 021 Position = <a href="#">083402</a> FTE = 1</p>	<p>TRICE, ZACHARY A County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 021 Position = <a href="#">083408</a> FTE = 1</p>	<p>ATKINSON, WILLIAM G County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER &amp; INVESTIGATOR Payband = 007 Pay Grade = 021 Position = <a href="#">083988</a> FTE = 1</p>
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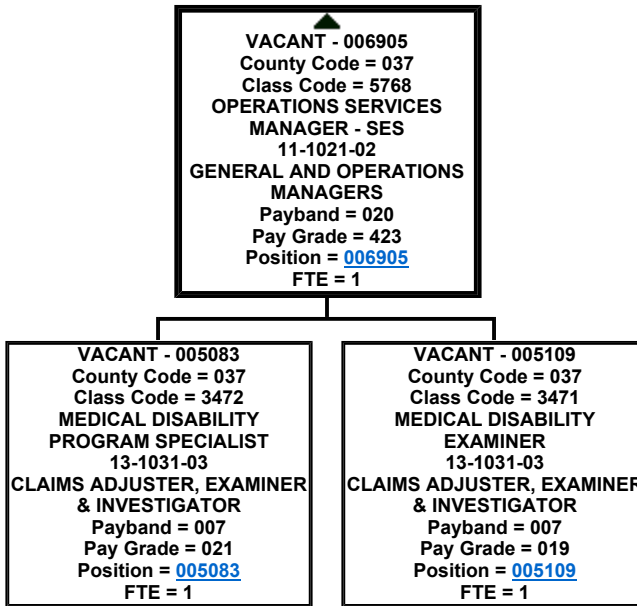


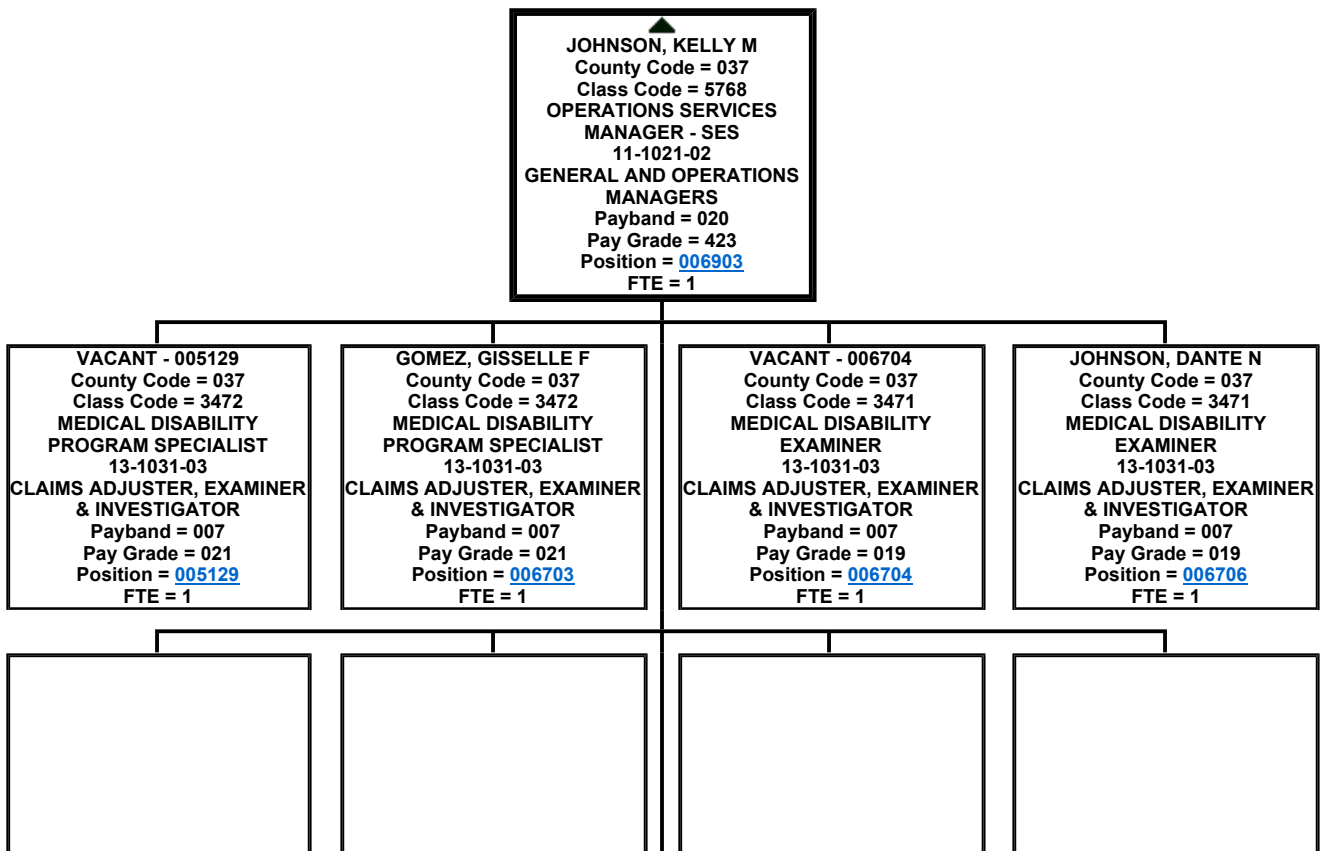
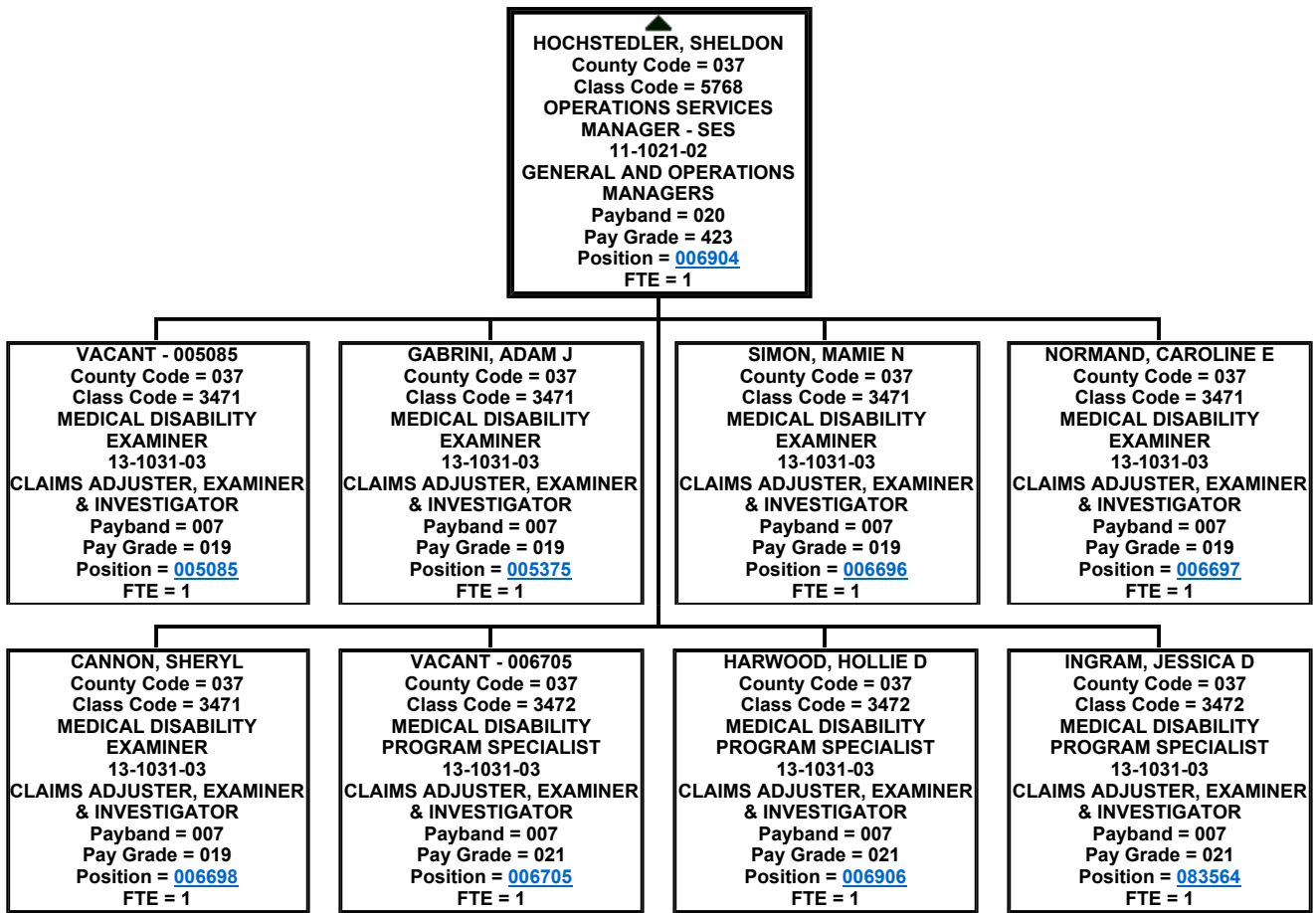












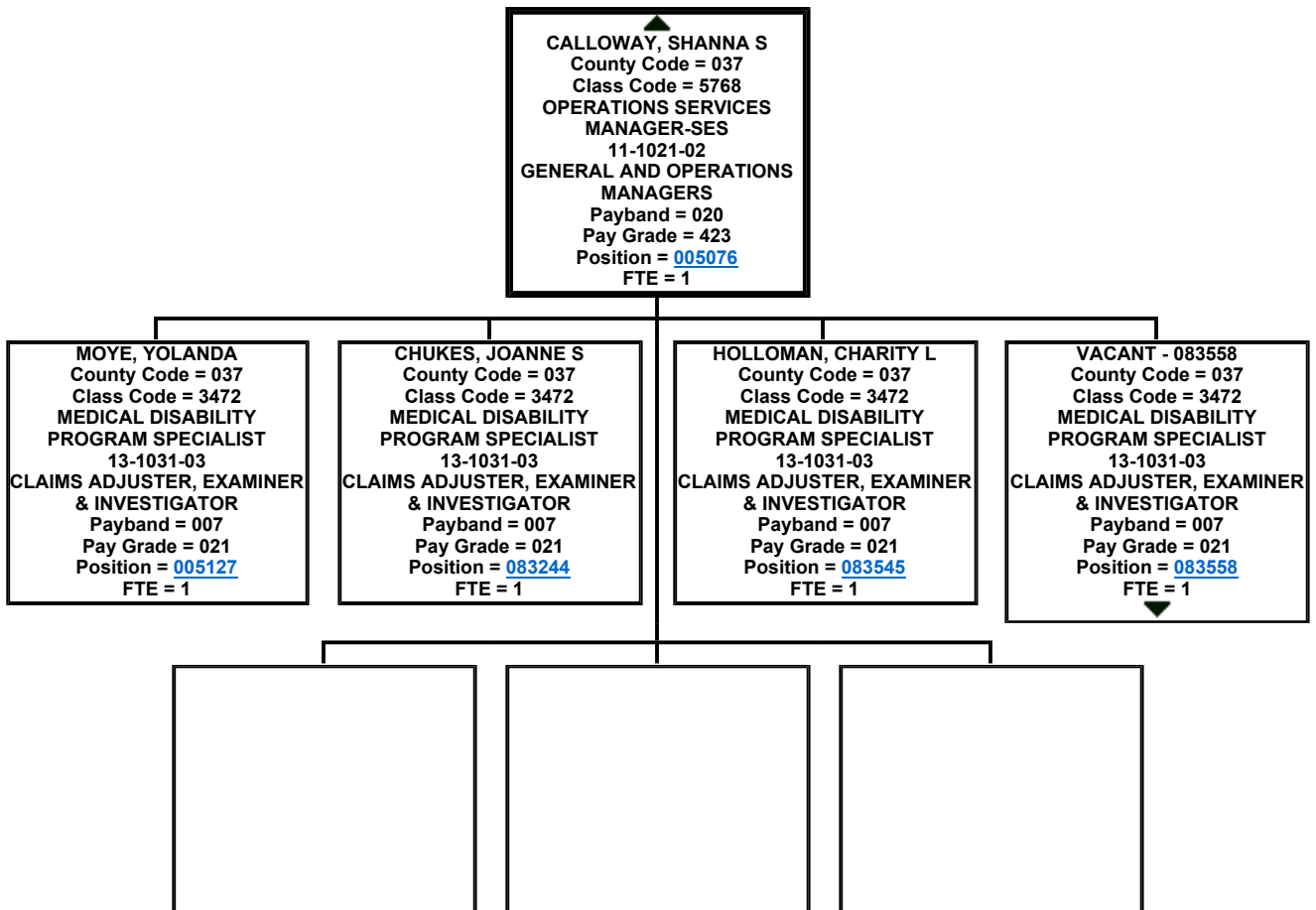
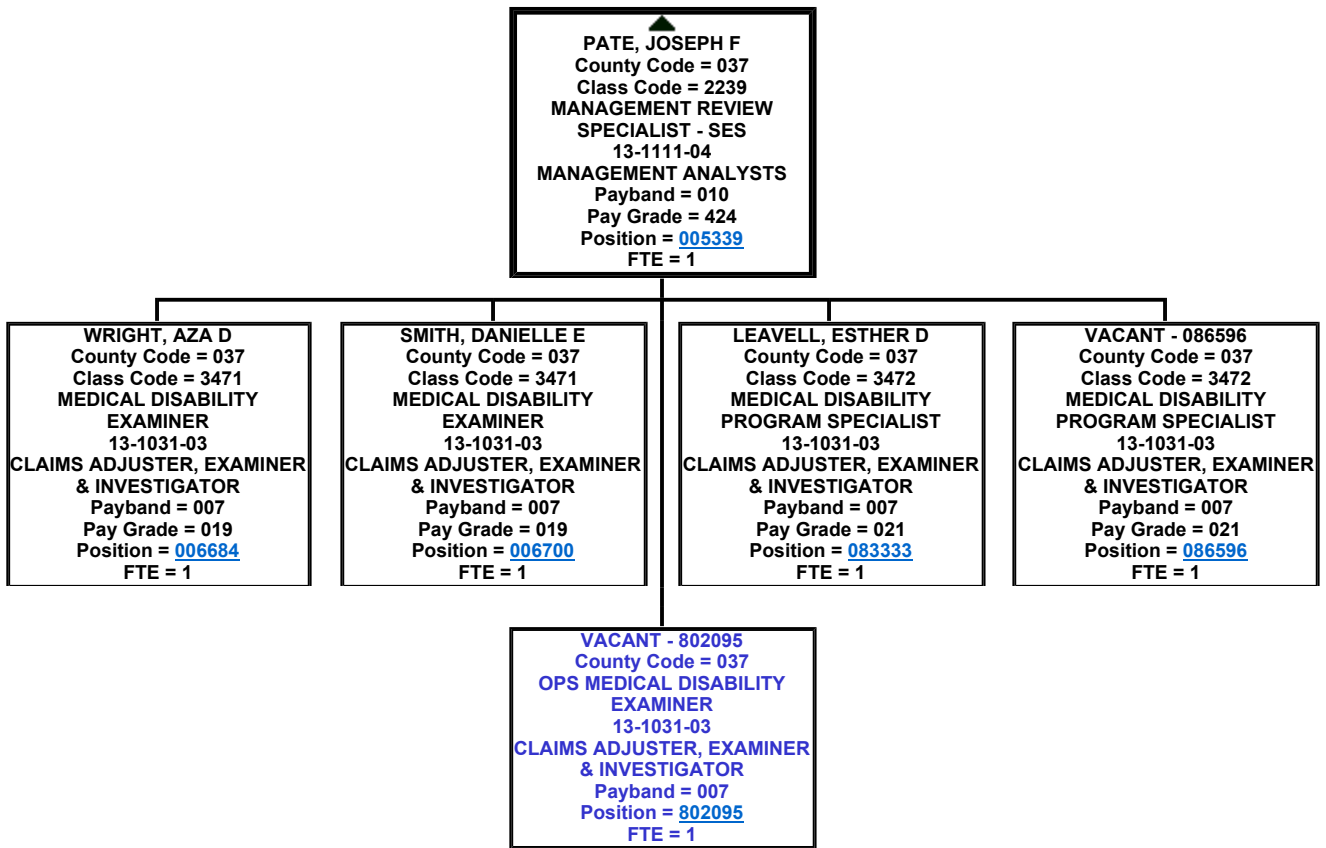
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 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [006707](#)  
 FTE = 1

BLANKENSHIP, CHRISTINA  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [006708](#)  
 FTE = 1

KERKLIN, CARRIE M  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083211](#)  
 FTE = 1

COLLINS, SERENA A  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083231](#)  
 FTE = 1

VACANT - 801364  
 County Code = 037  
 OPS MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Position = [801364](#)  
 FTE = 1





SCULLEY, ANDREA J  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083575](#)  
FTE = 1

CORREDOR, CATHLEEN A  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083648](#)  
FTE = 1

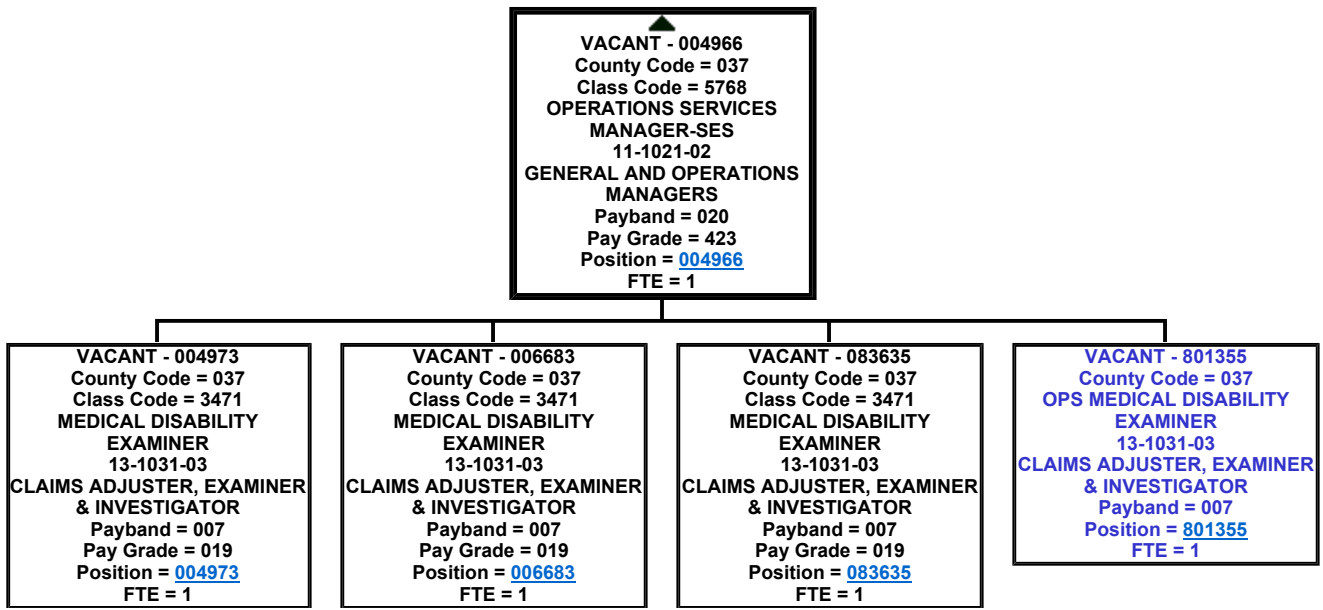
KENNEDY, LOIS  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
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& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [086595](#)  
FTE = 1

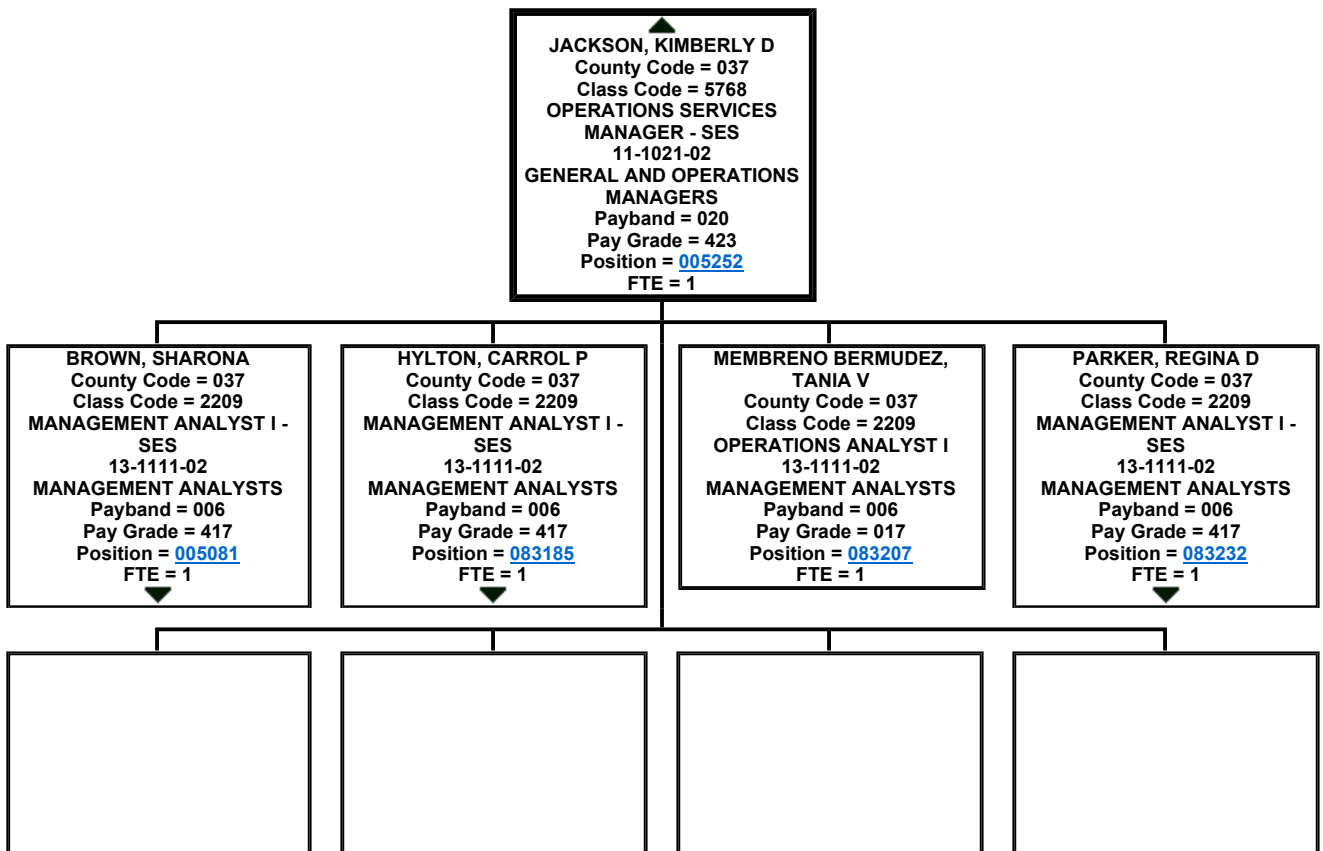
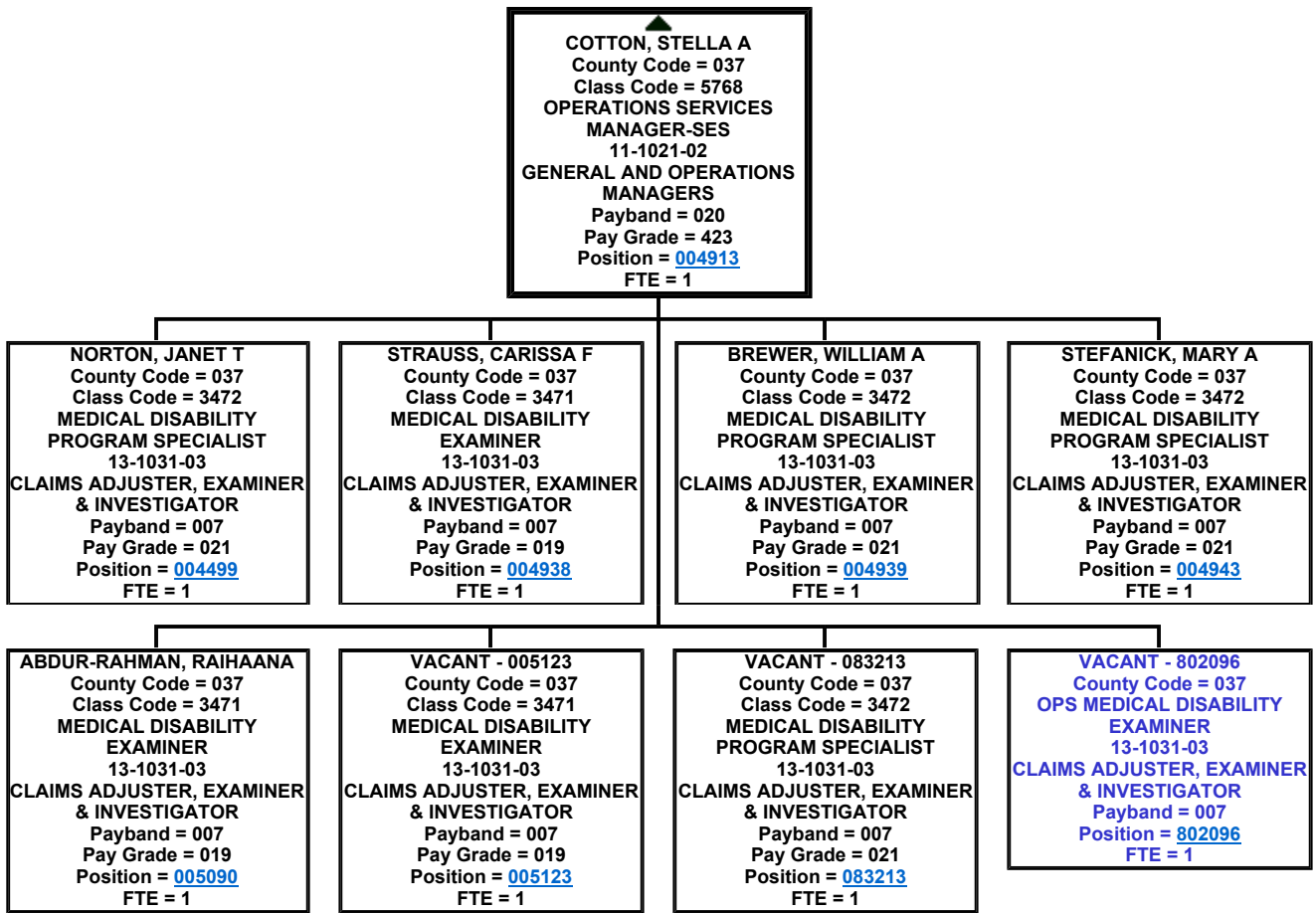
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VACANT - 083558  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER,  
EXAMINER & INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083558](#)  
FTE = 1

LINKHORN, ALICIA N  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [005350](#)  
FTE = 1

FAIRCLOTH, KATHRYN L  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [085784](#)  
FTE = 1



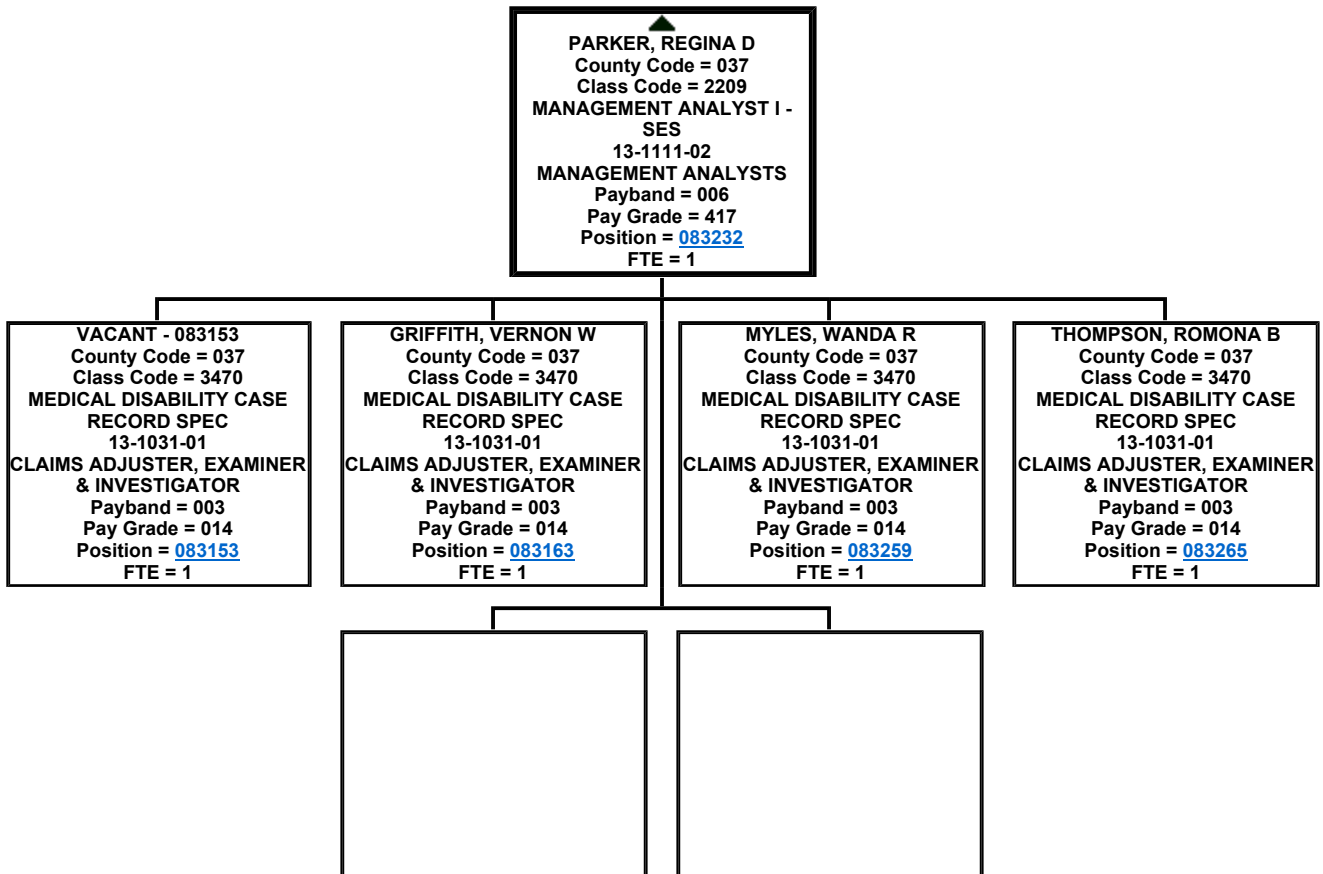
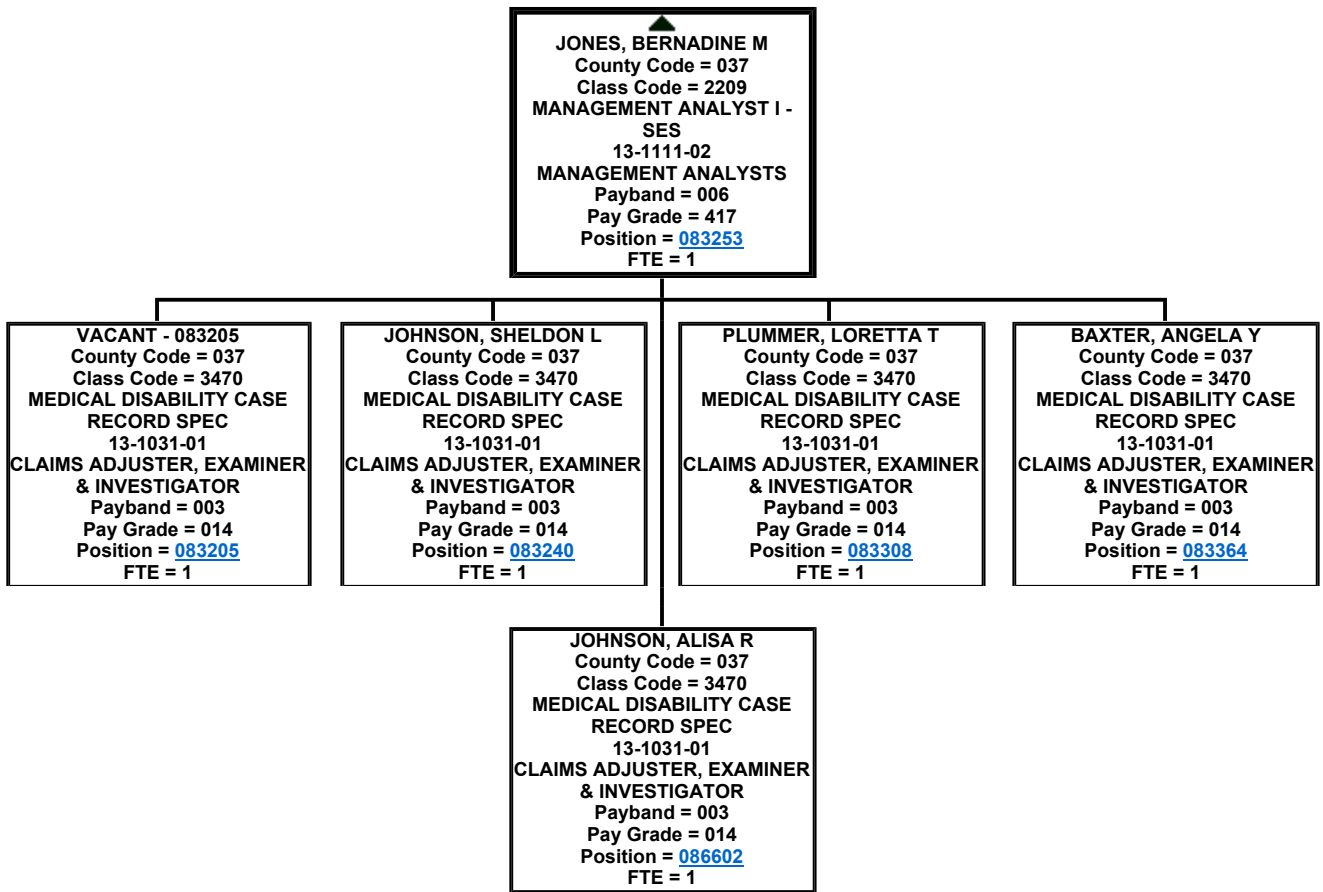


**JONES, BERNADINE M**  
 County Code = 037  
 Class Code = 2209  
**MANAGEMENT ANALYST I -**  
**SES**  
 13-1111-02  
**MANAGEMENT ANALYSTS**  
 Payband = 006  
 Pay Grade = 417  
 Position = [083253](#)  
 FTE = 1  
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**ROLLINS, LAMETRIOUS**  
 County Code = 037  
 Class Code = 2209  
**OPERATIONS ANALYST I**  
 13-1111-02  
**MANAGEMENT ANALYSTS**  
 Payband = 006  
 Pay Grade = 017  
 Position = [083551](#)  
 FTE = 1

**GONZALEZ, RODOLFO**  
 County Code = 037  
 Class Code = 2209  
**OPERATIONS ANALYST I**  
 13-1111-02  
**MANAGEMENT ANALYSTS**  
 Payband = 006  
 Pay Grade = 017  
 Position = [083684](#)  
 FTE = 1

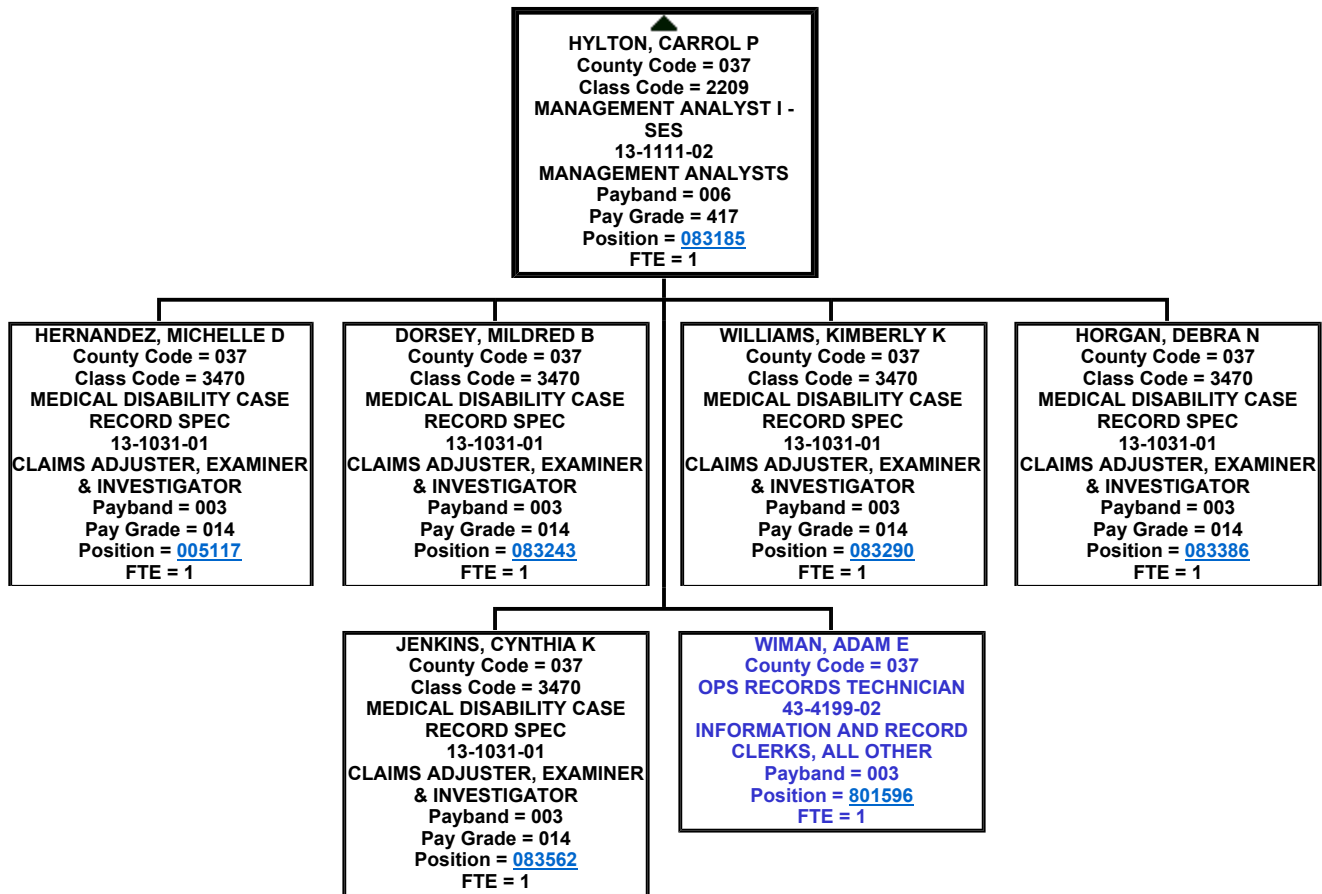
**ANDERSON, KATRINA A**  
 County Code = 037  
**OPS MEDICAL CASE RECORD**  
**SPECIALIST**  
 13-1031-01  
**CLAIMS ADJUSTER, EXAMINER**  
**& INVESTIGATOR**  
 Payband = 003  
 Position = [801339](#)  
 FTE = 1



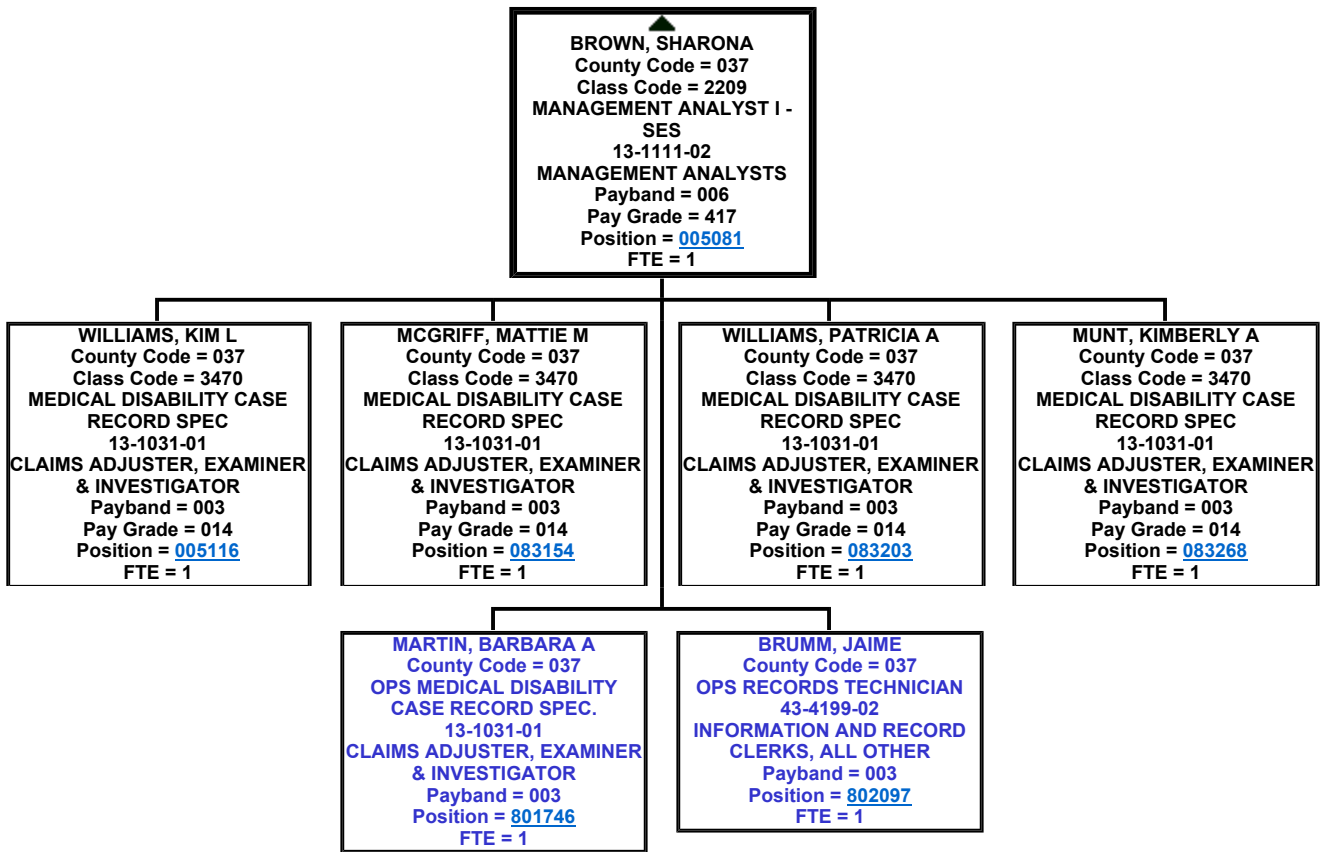
**CHERRY, ANGELA H**  
County Code = 037  
Class Code = 3470  
MEDICAL DISABILITY CASE  
RECORD SPEC  
13-1031-01  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 003  
Pay Grade = 014  
Position = [083293](#)  
FTE = 1

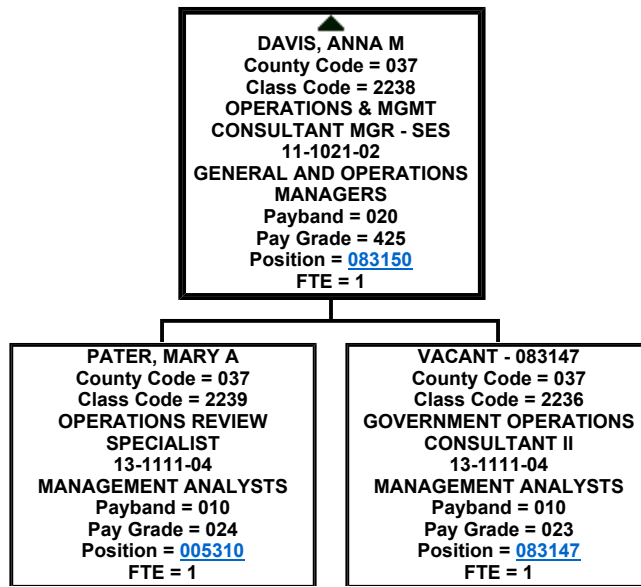
**ROSS, FANNIE T**  
County Code = 037  
Class Code = 3470  
MEDICAL DISABILITY CASE  
RECORD SPEC  
13-1031-01  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 003  
Pay Grade = 014  
Position = [083557](#)  
FTE = 1

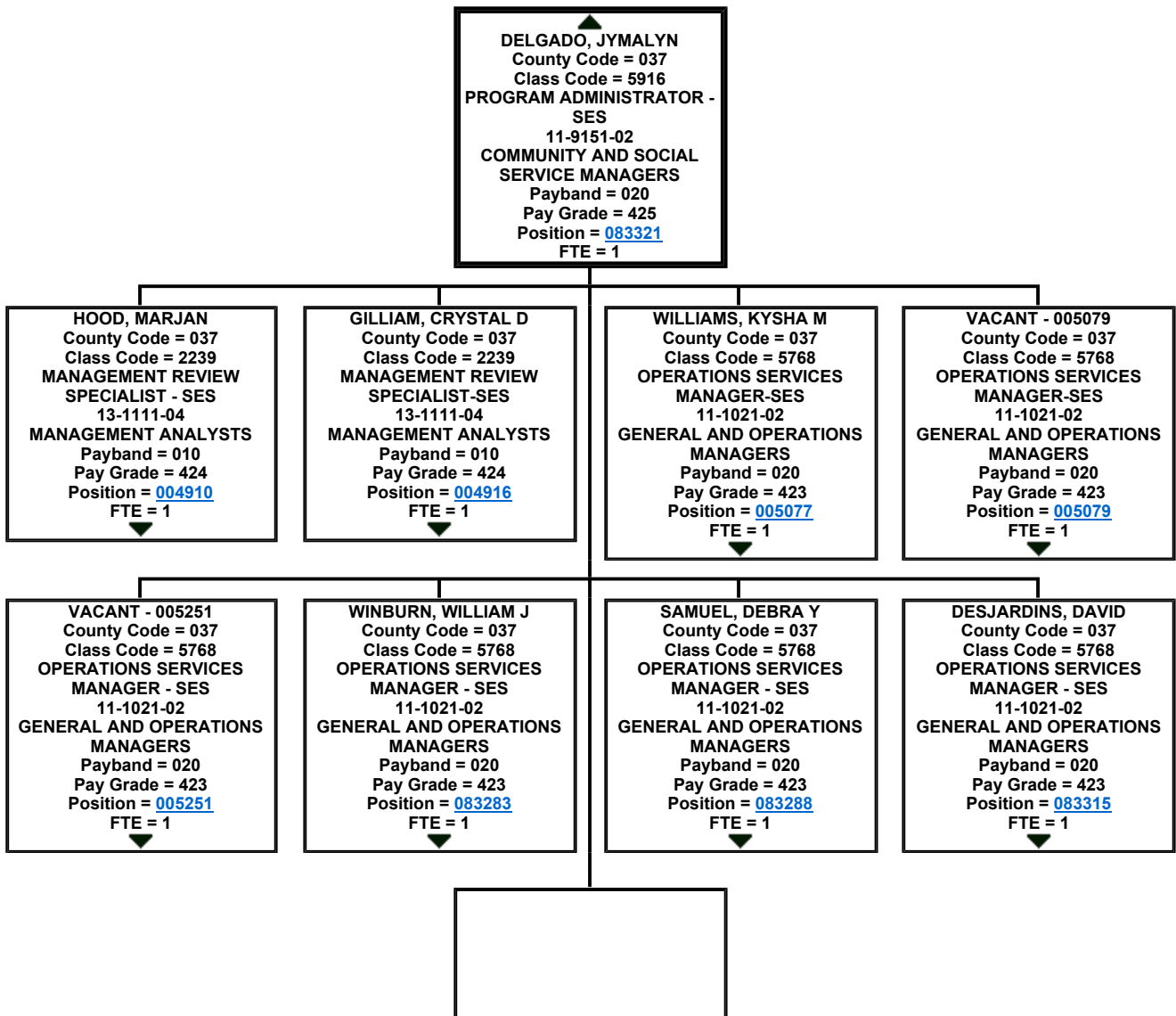
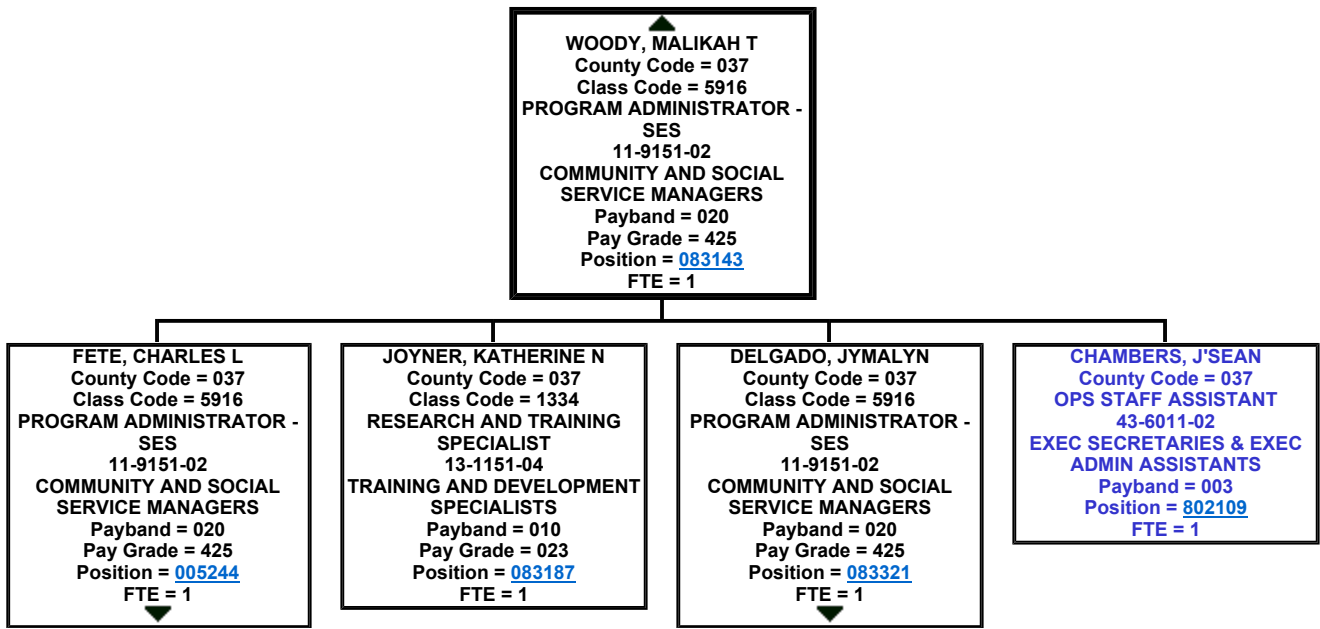
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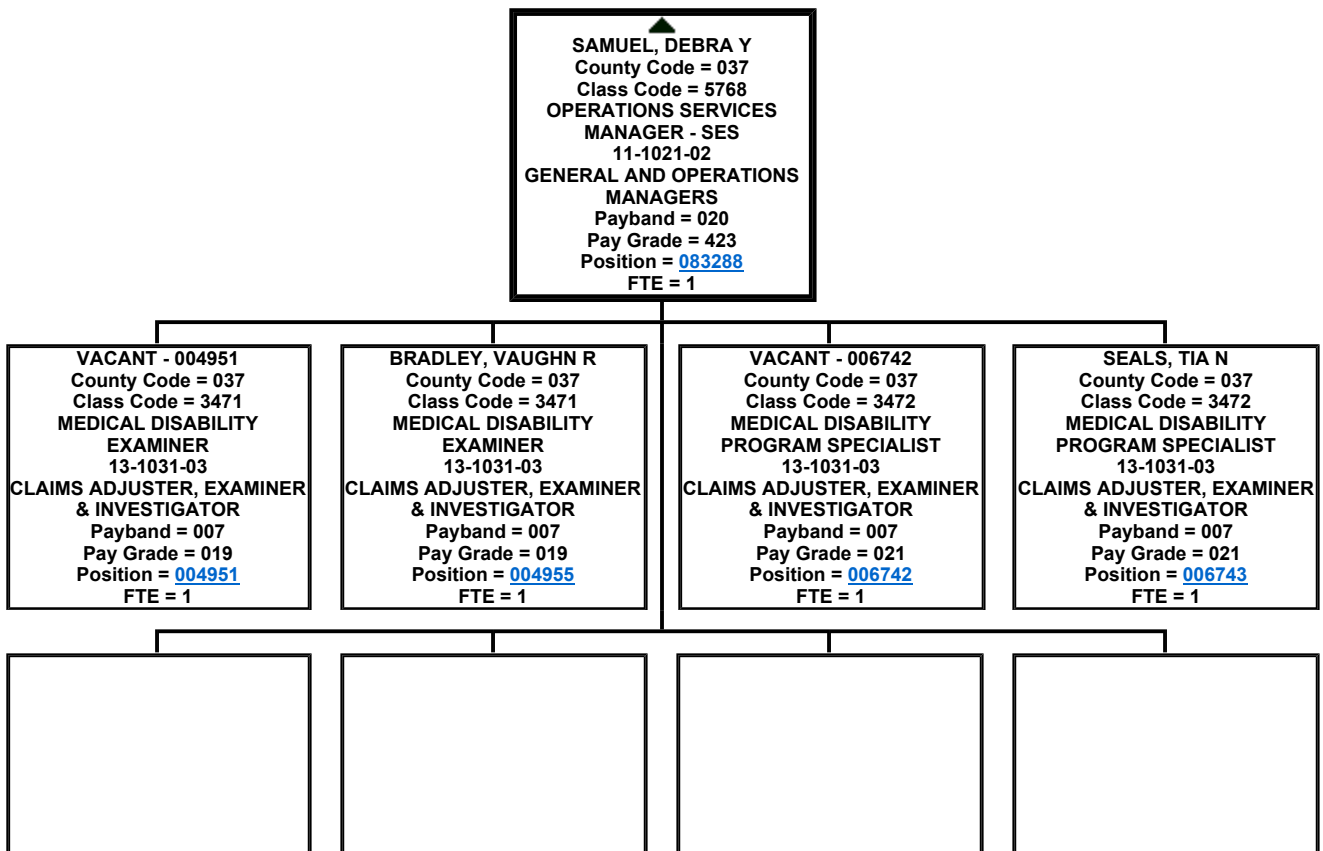
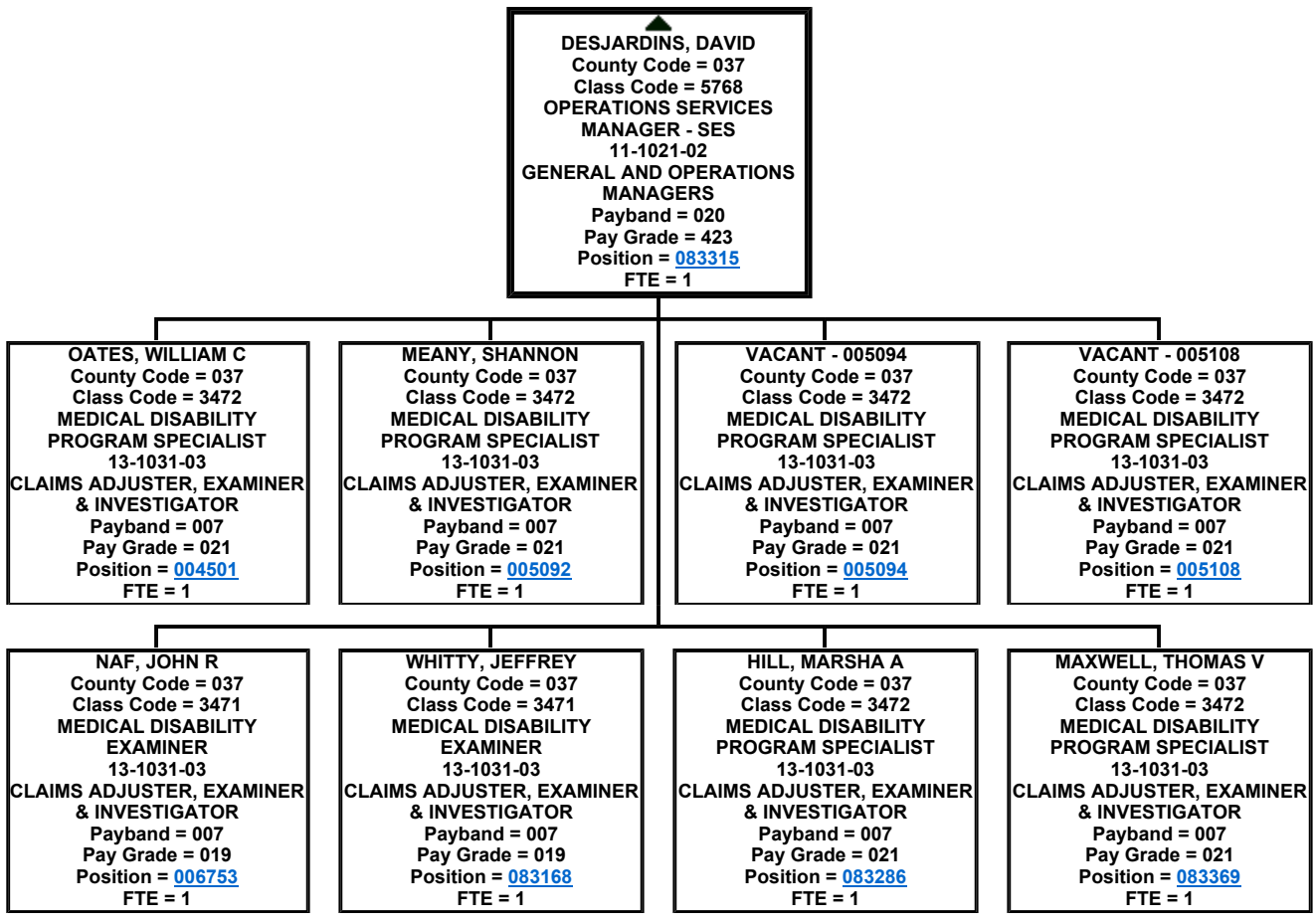
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County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083326](#)  
FTE = 1

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▲  
VACANT - 083326  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083326](#)  
FTE = 1

VACANT - 083592  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083592](#)  
FTE = 1

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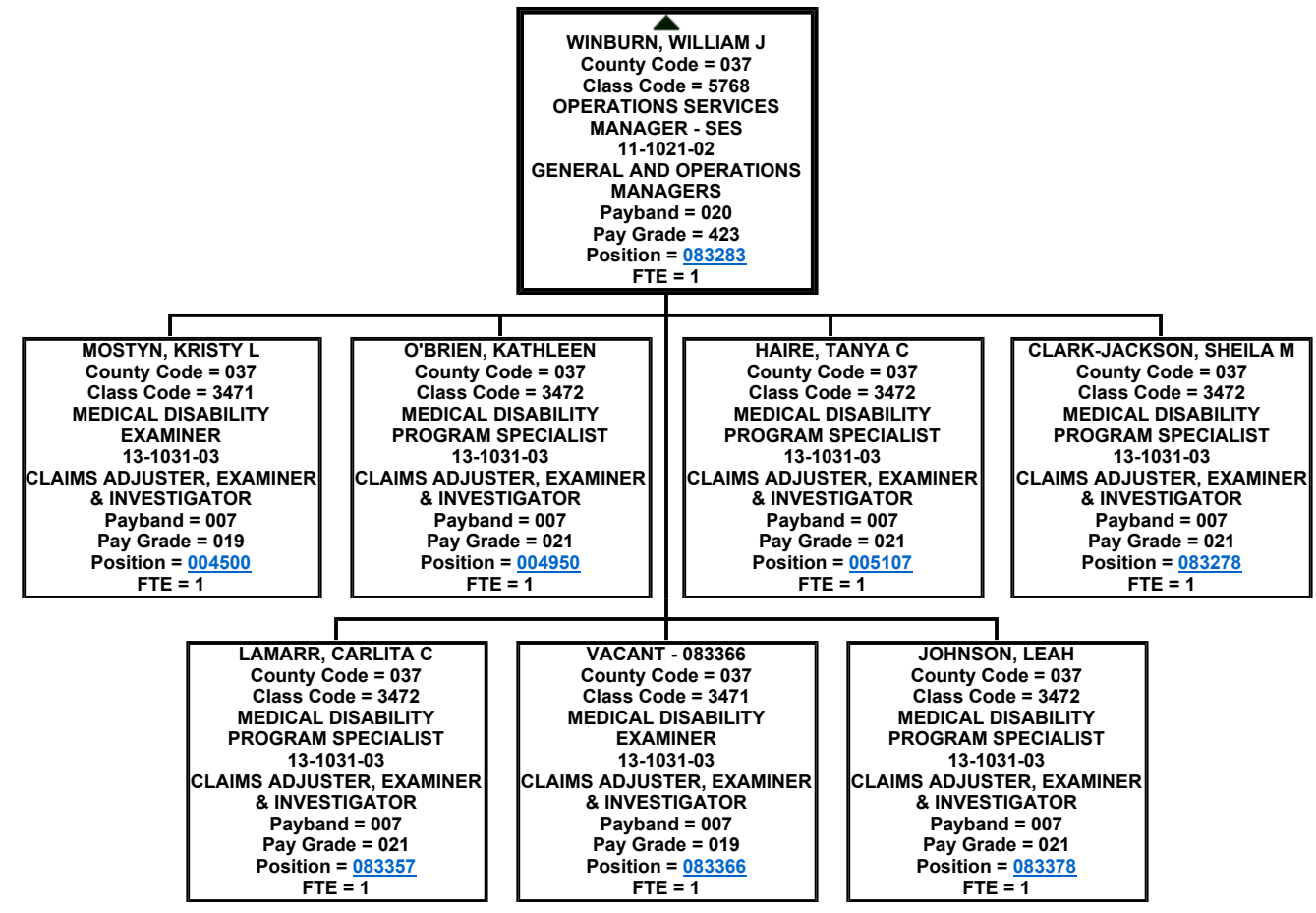


MORRIS, STELLA J  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
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 & INVESTIGATOR  
 Payband = 007  
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 Position = [006744](#)  
 FTE = 1

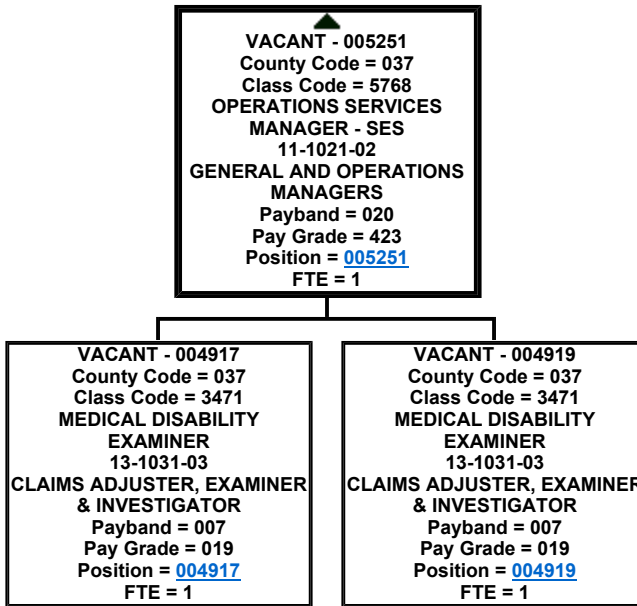
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 Class Code = 3471  
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 EXAMINER  
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 & INVESTIGATOR  
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 Position = [083310](#)  
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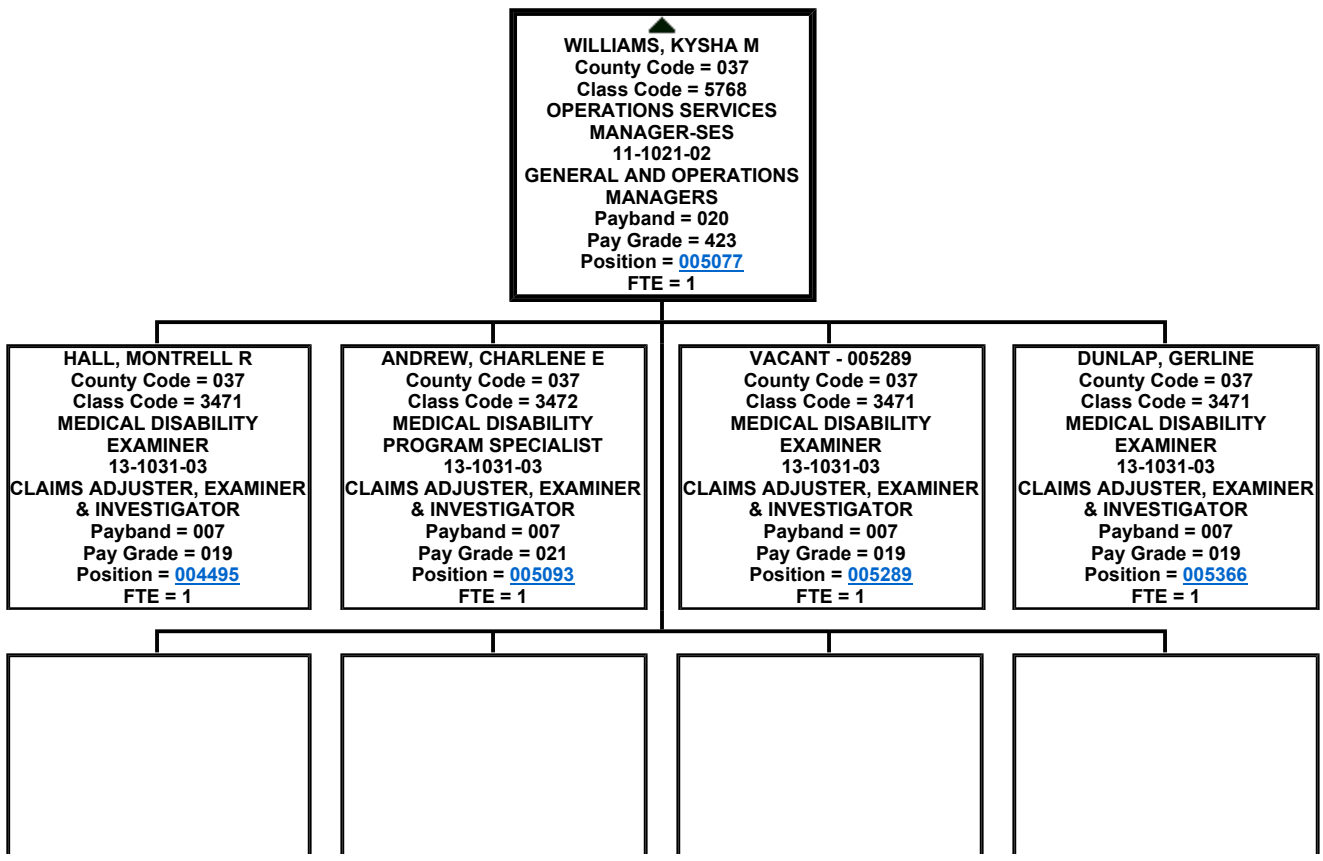
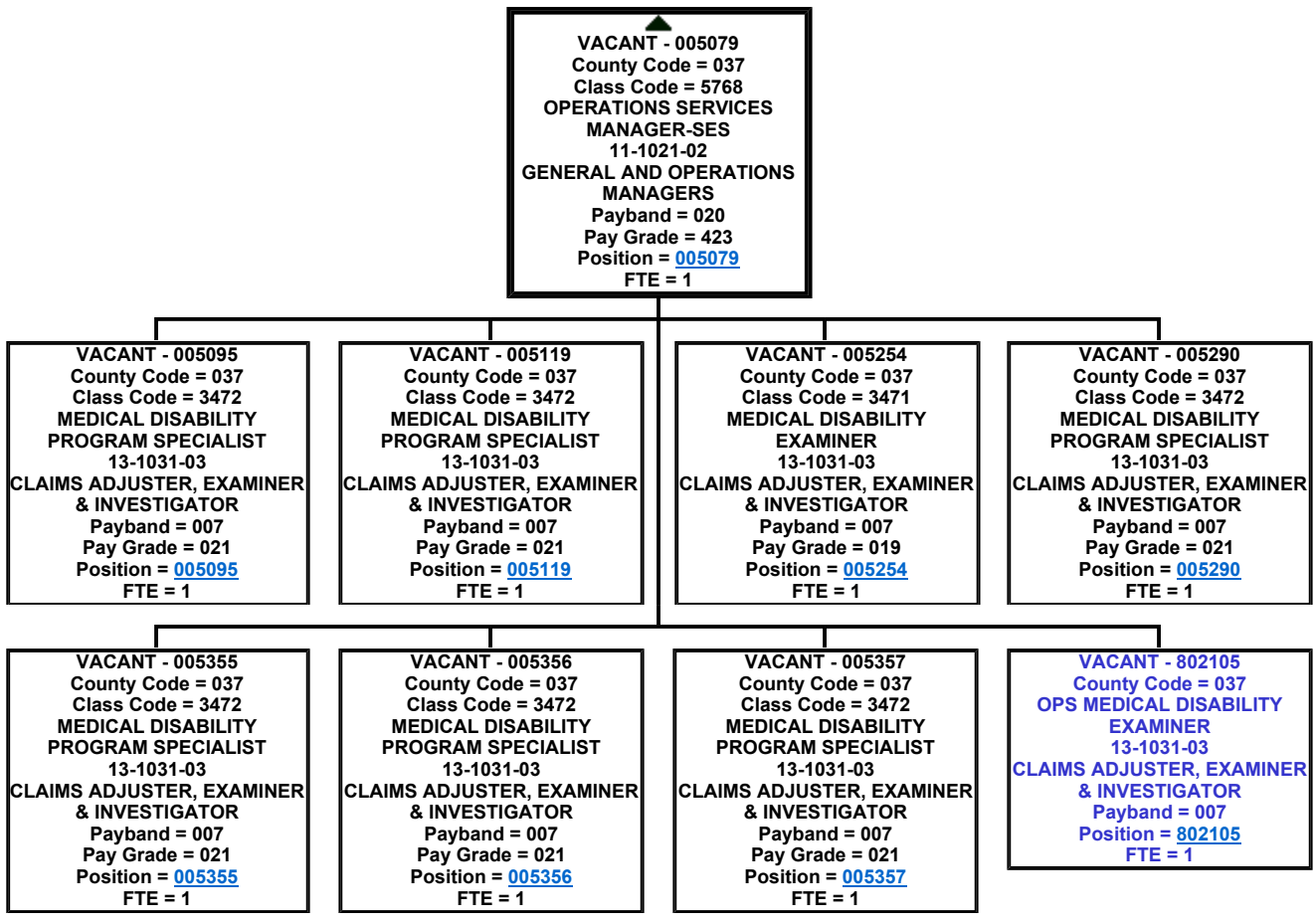
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 Class Code = 3472  
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 PROGRAM SPECIALIST  
 13-1031-03  
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 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083350](#)  
 FTE = 1

VACANT - 802101  
 County Code = 037  
 OPS MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Position = [802101](#)  
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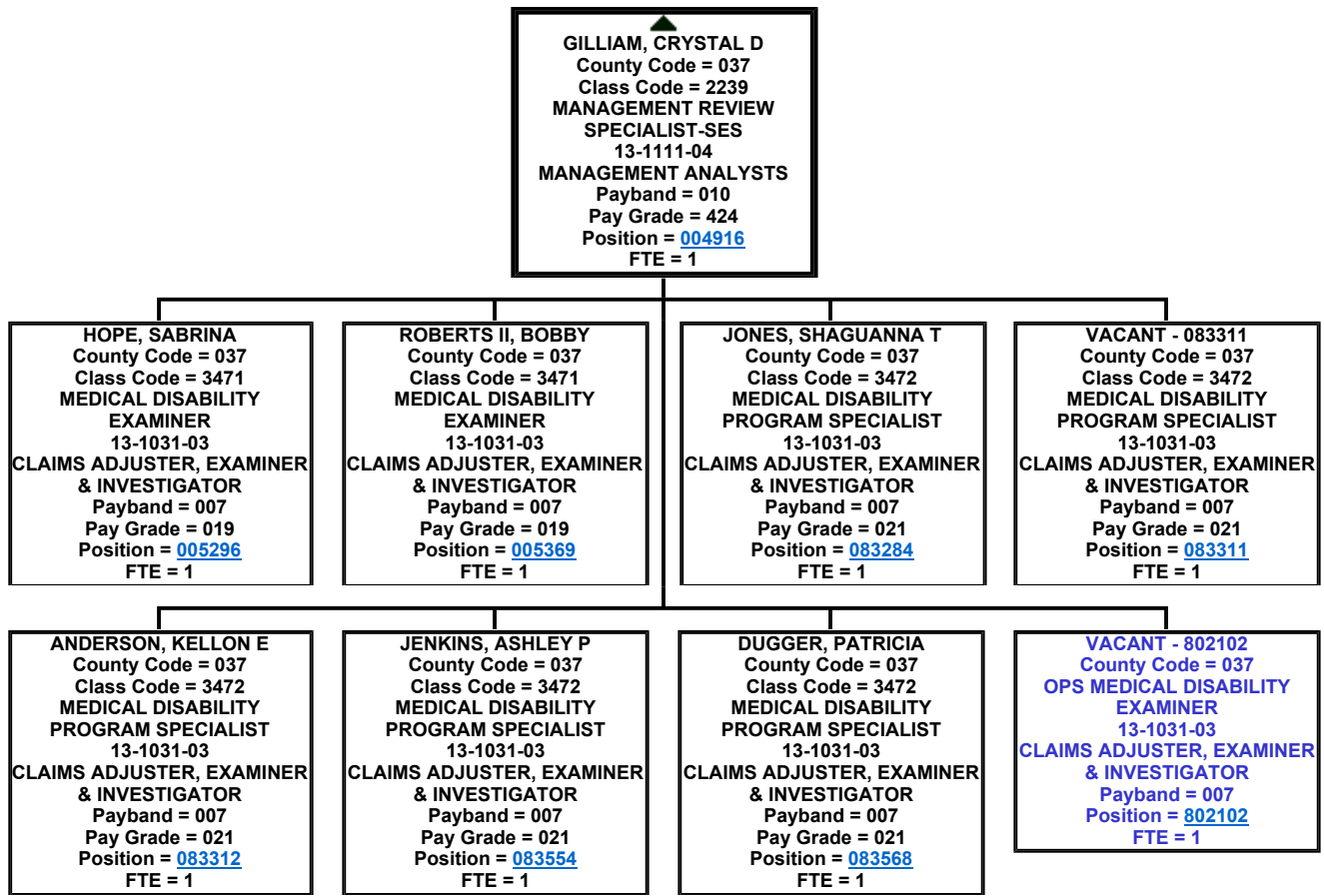


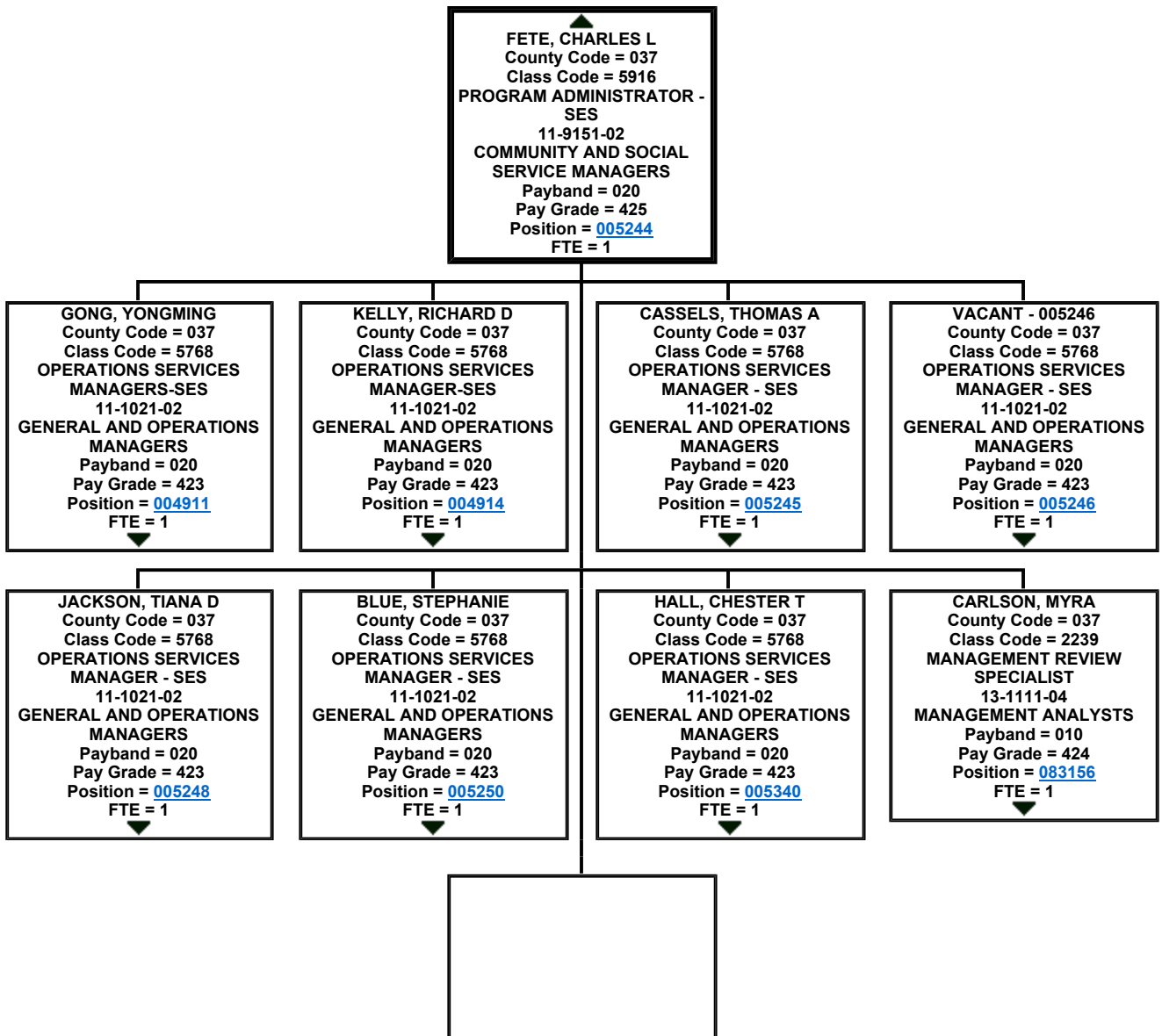
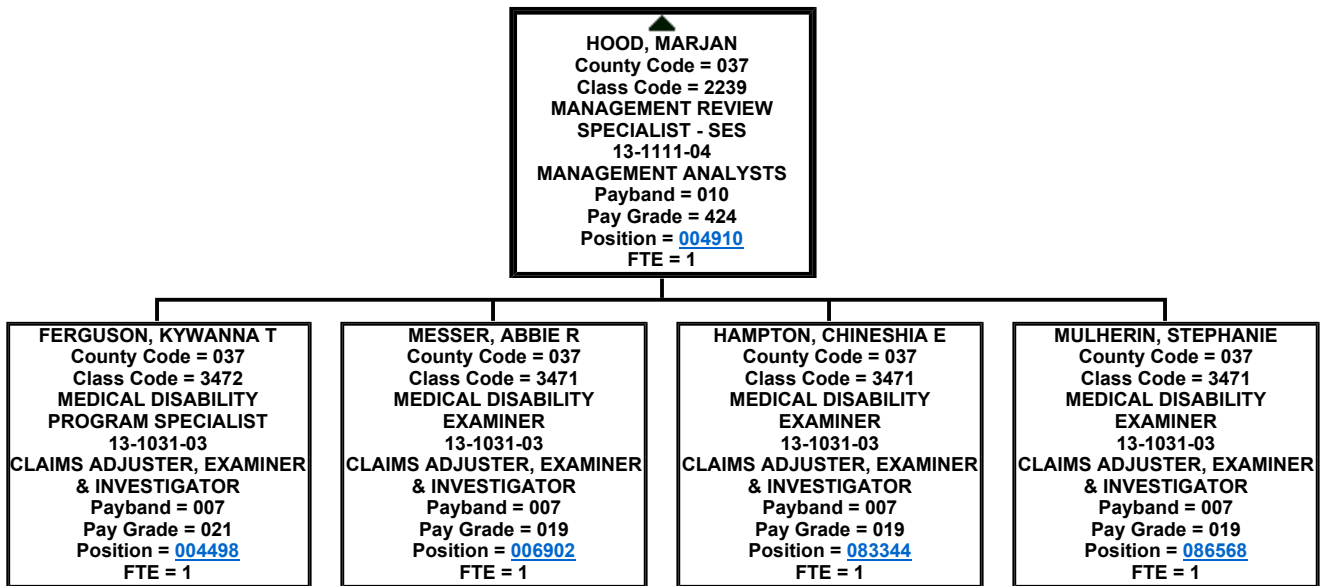
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 Class Code = 3472  
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 PROGRAM SPECIALIST  
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 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [005368](#)  
 FTE = 1

WILLIAMS, CHRISTY L  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [006741](#)  
 FTE = 1

CLEVENGER, AMBER  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
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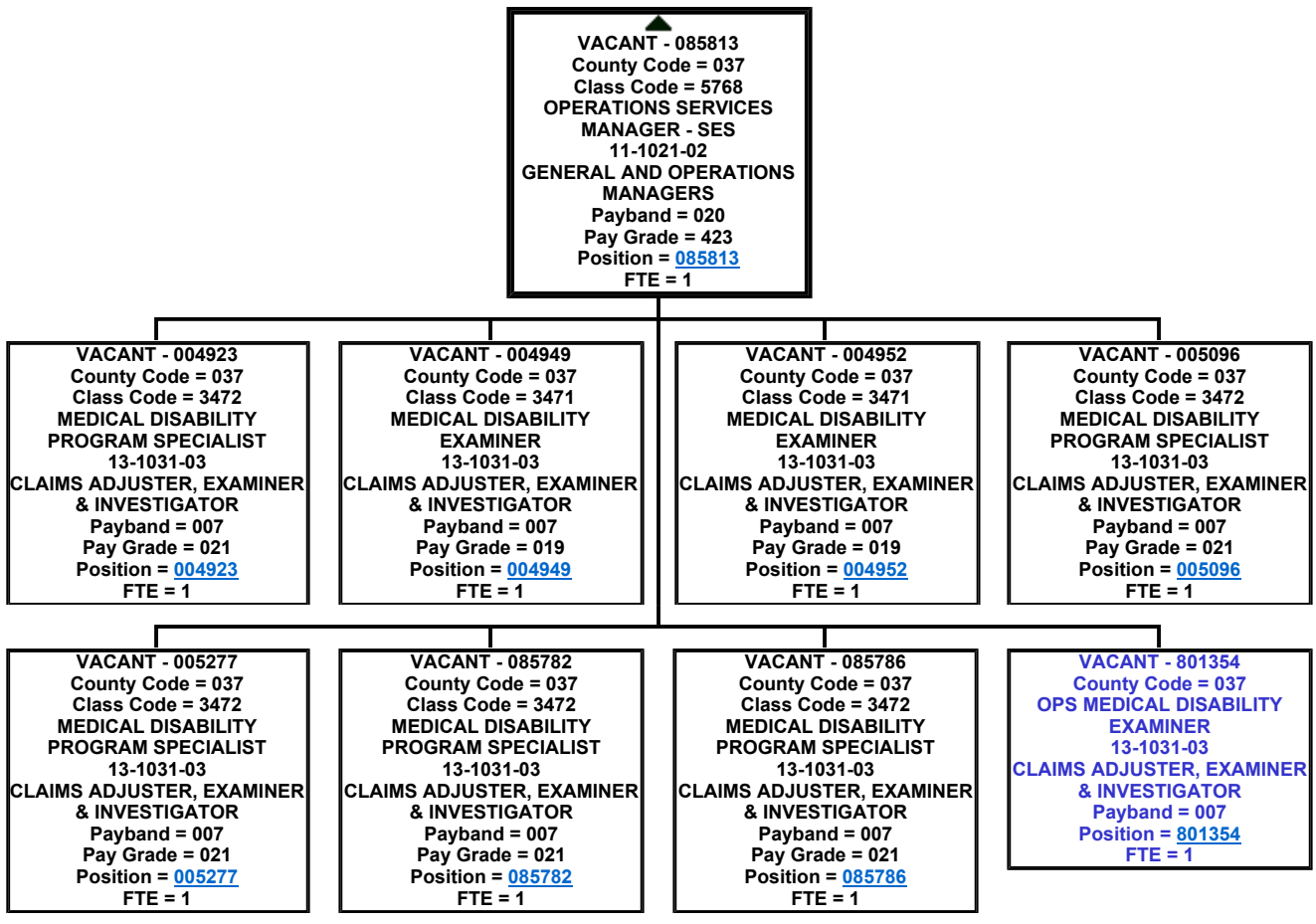
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 Position = [802103](#)  
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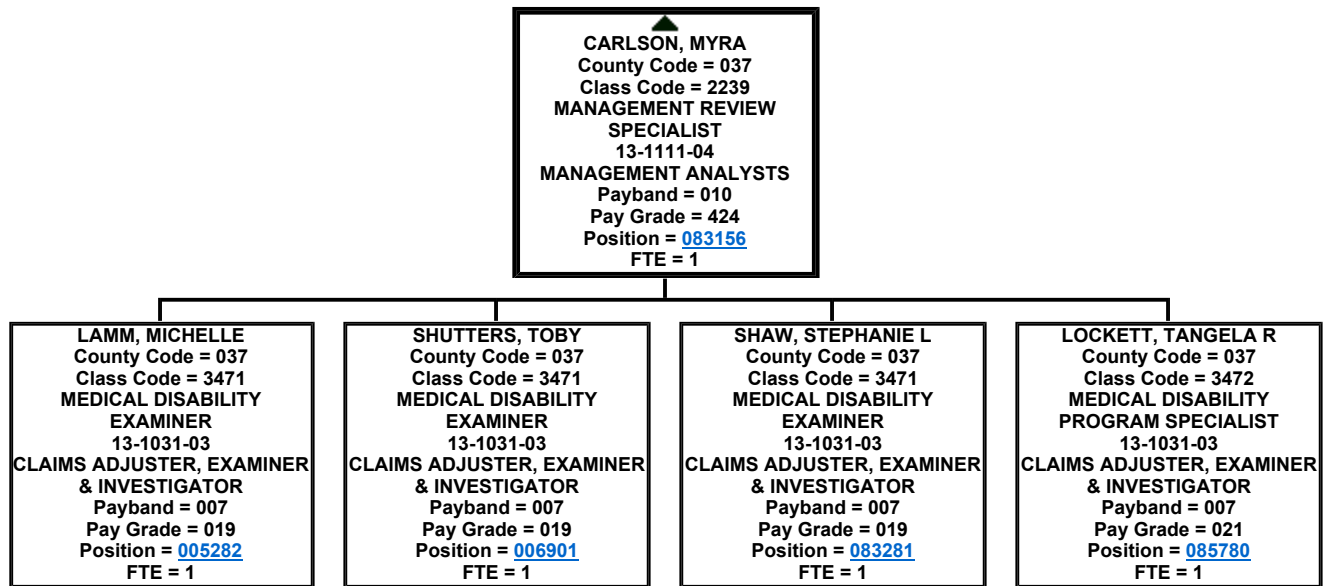




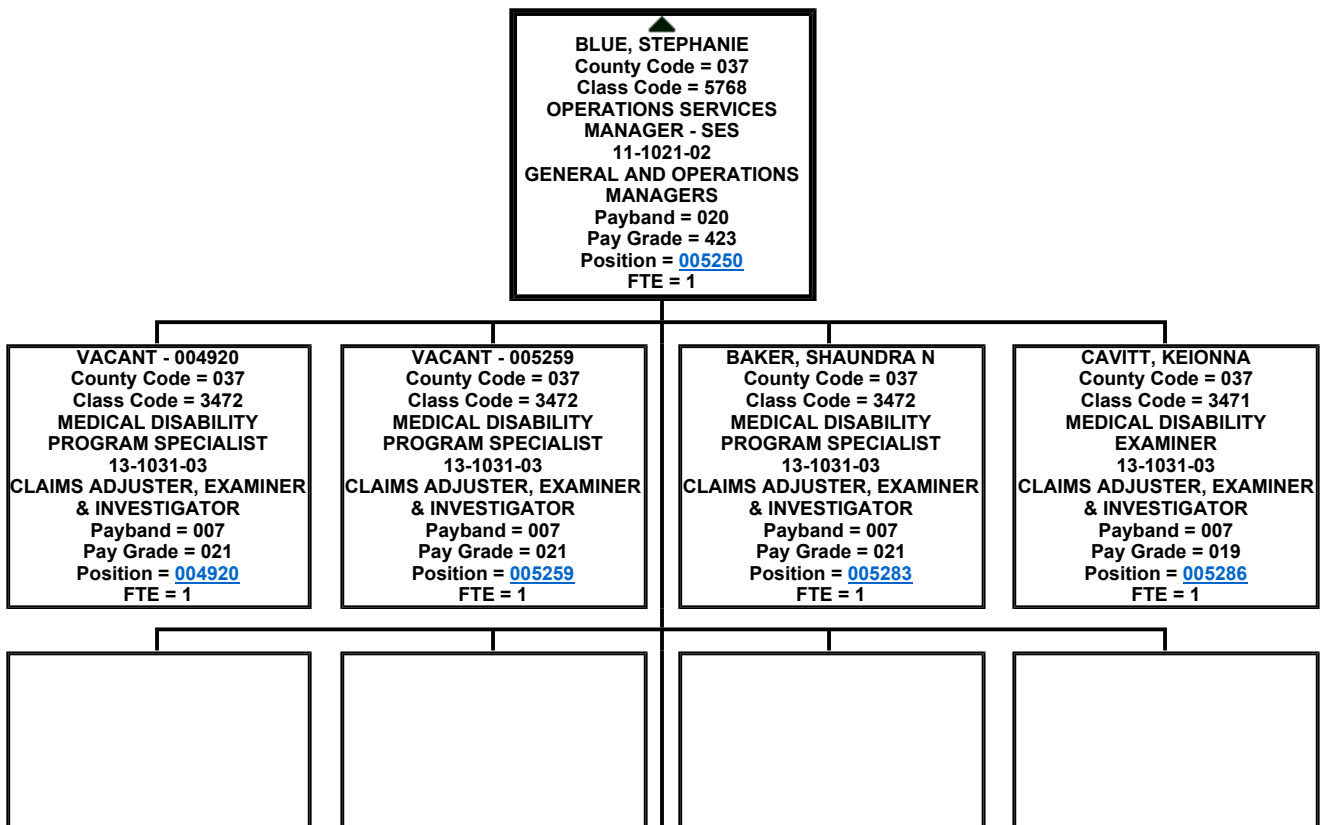
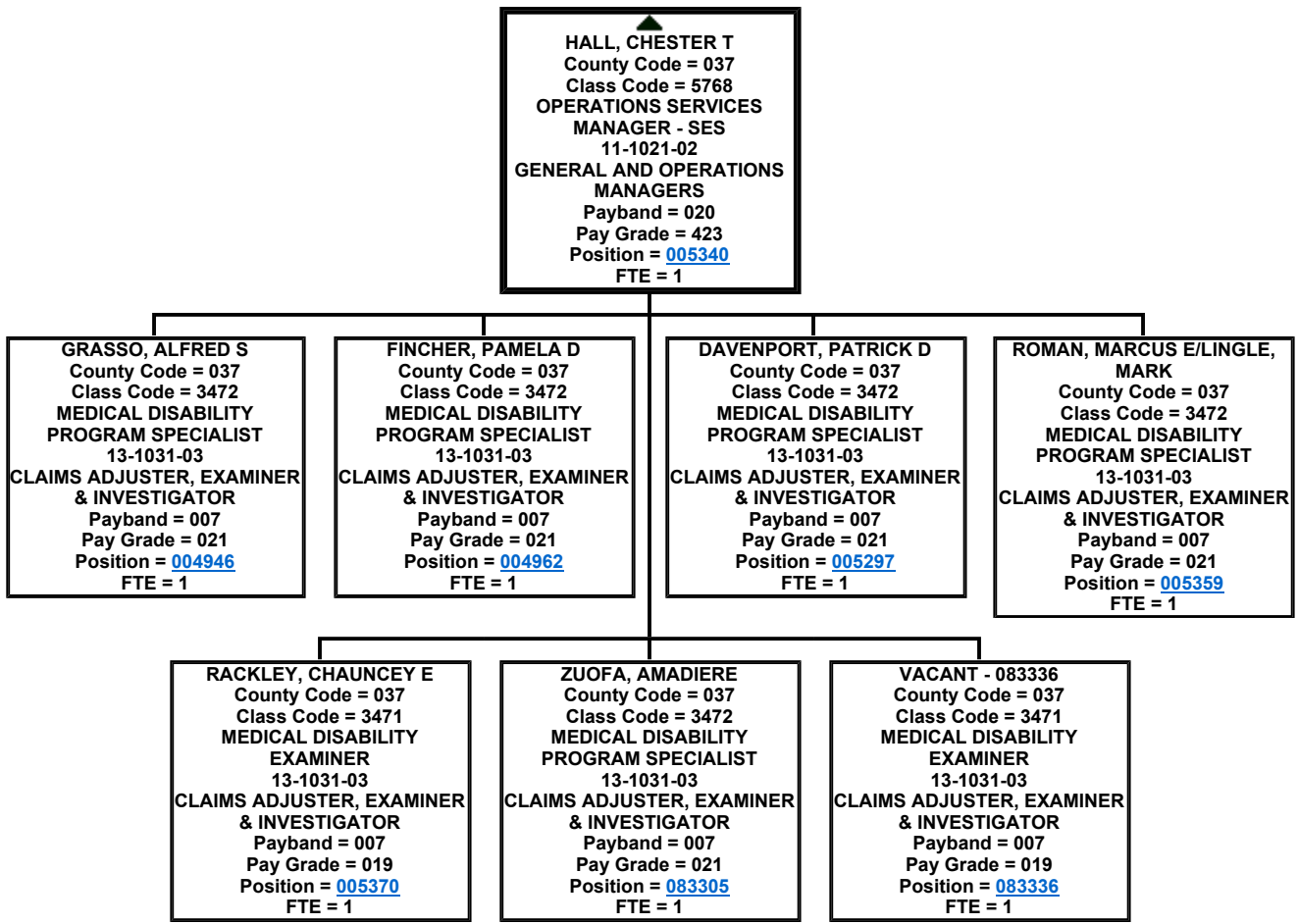
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County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
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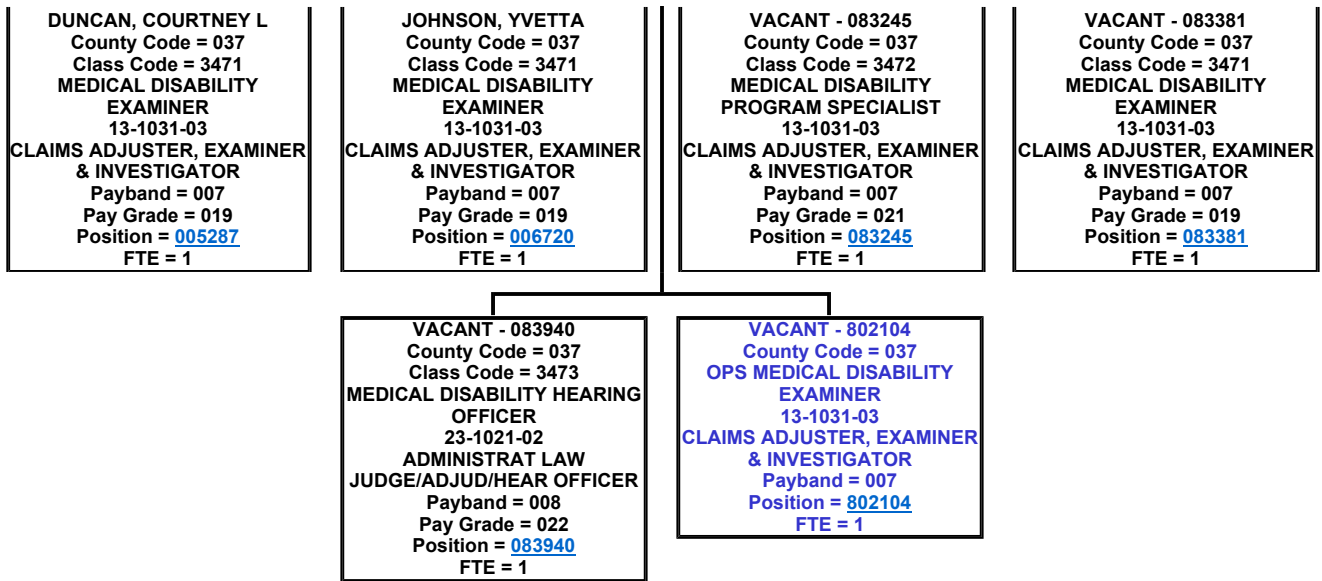
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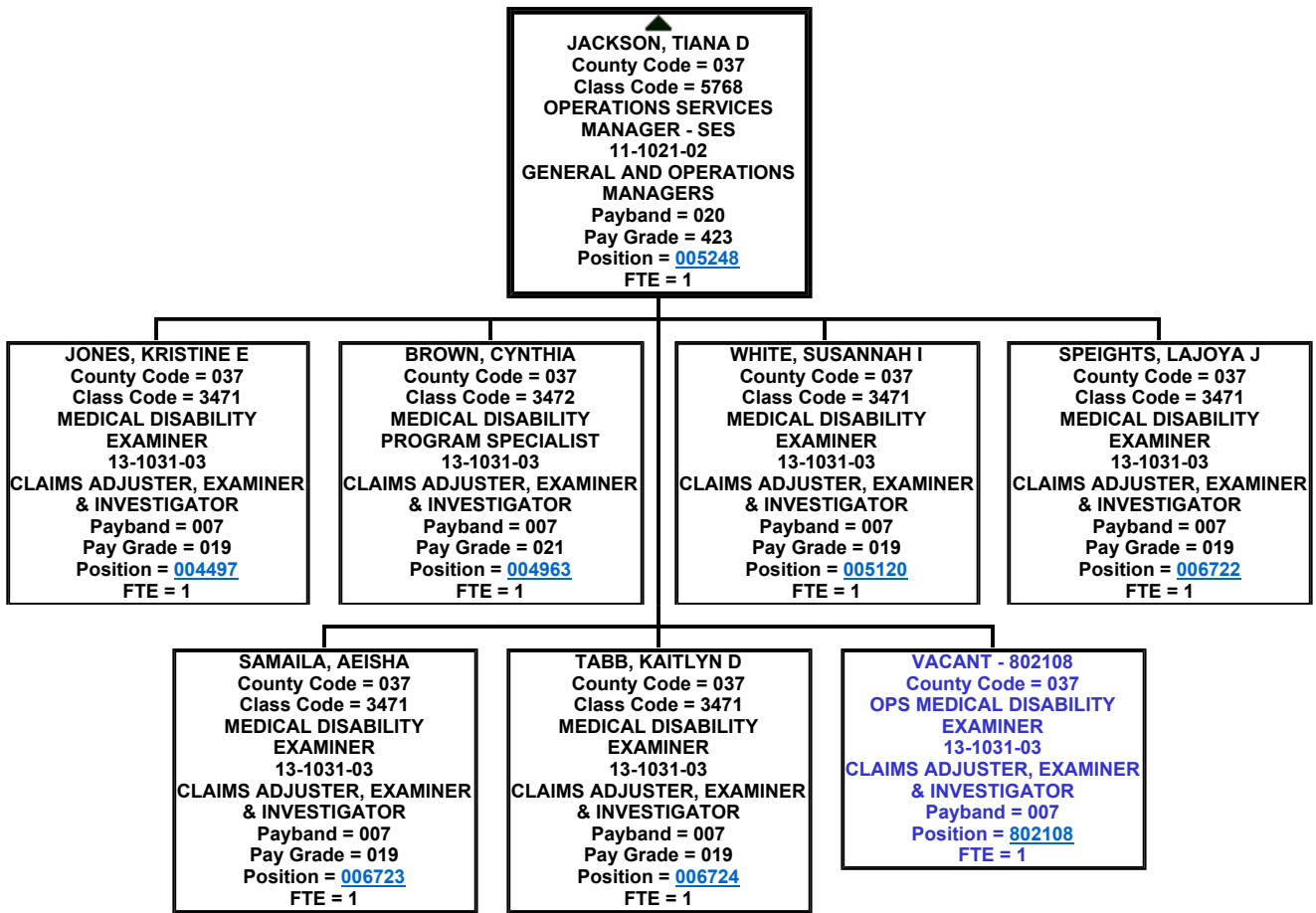


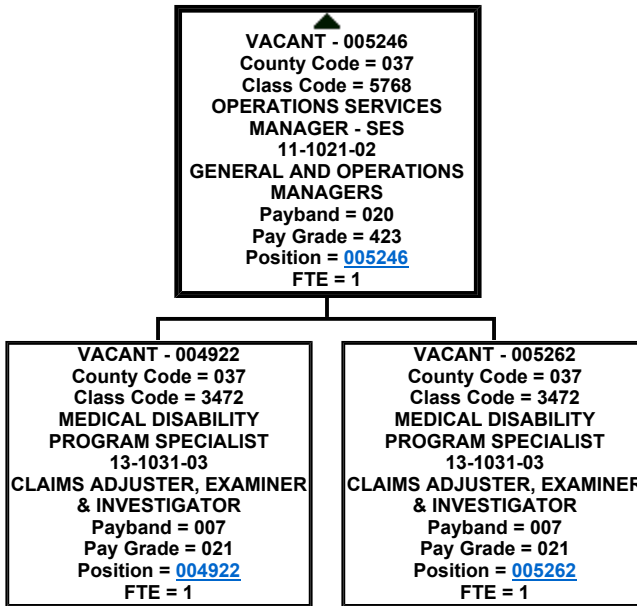


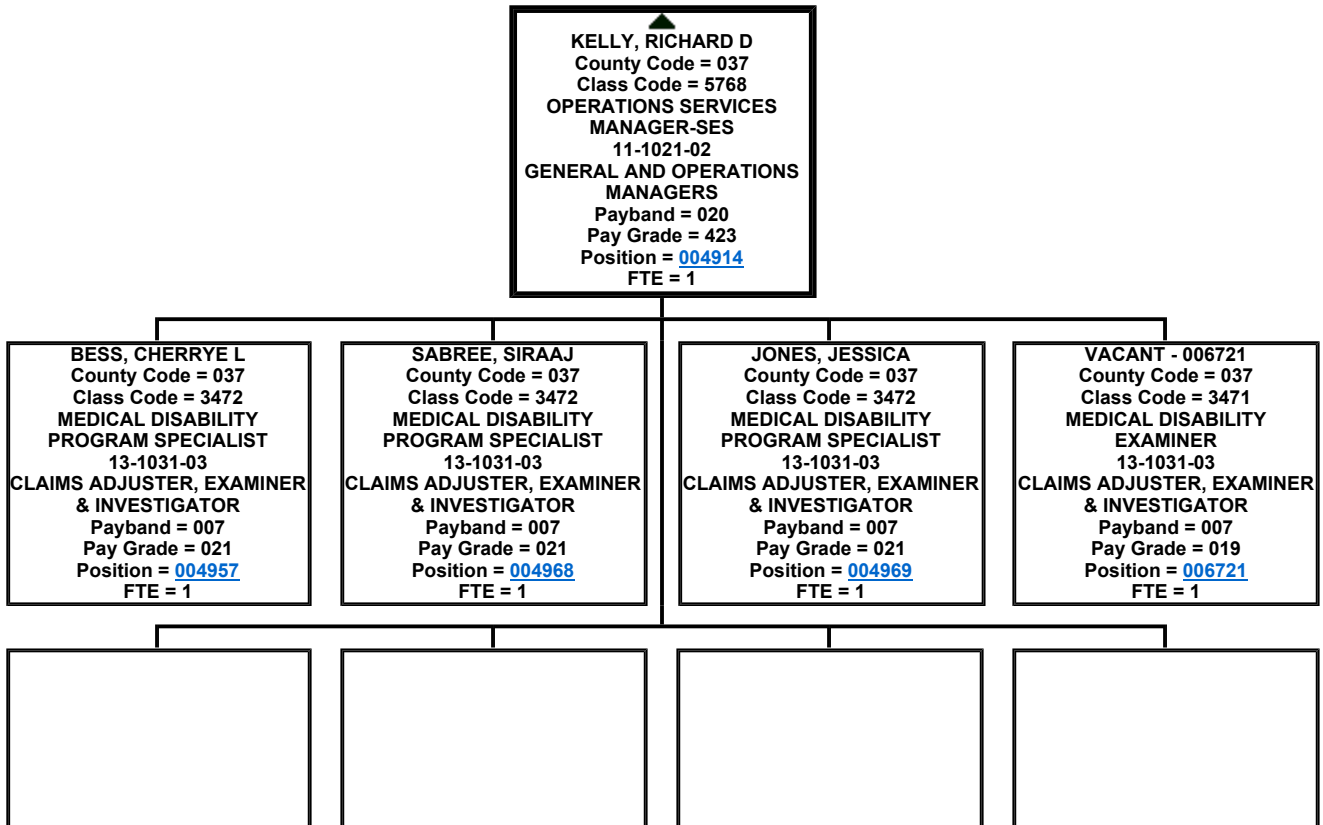
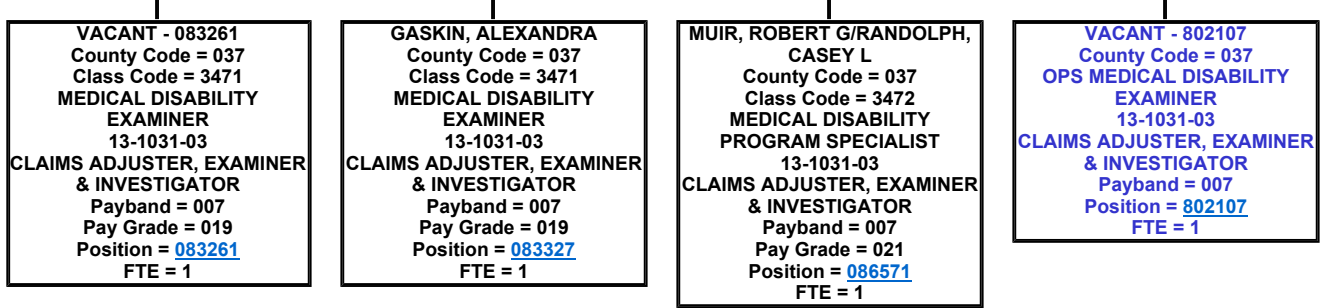
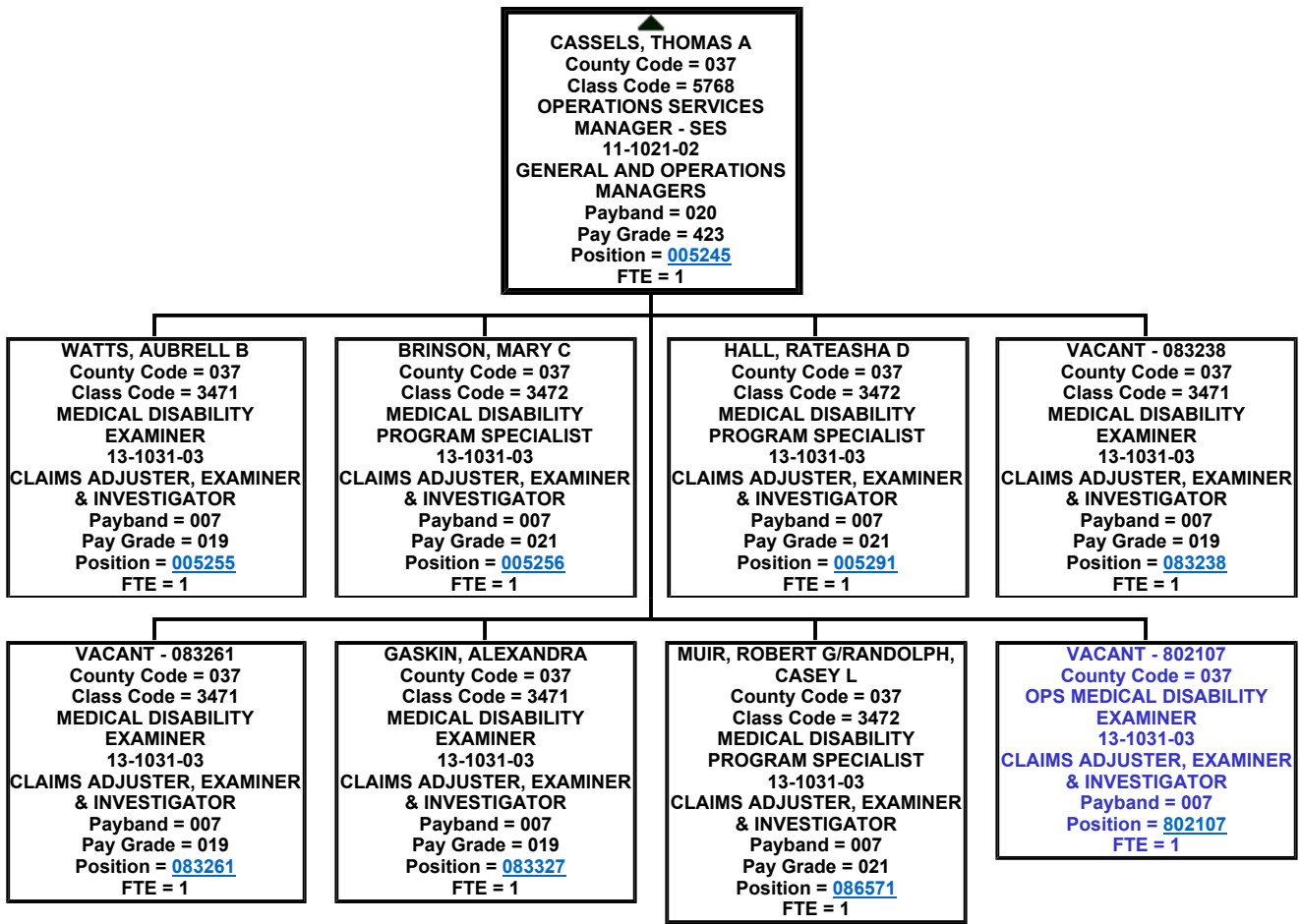










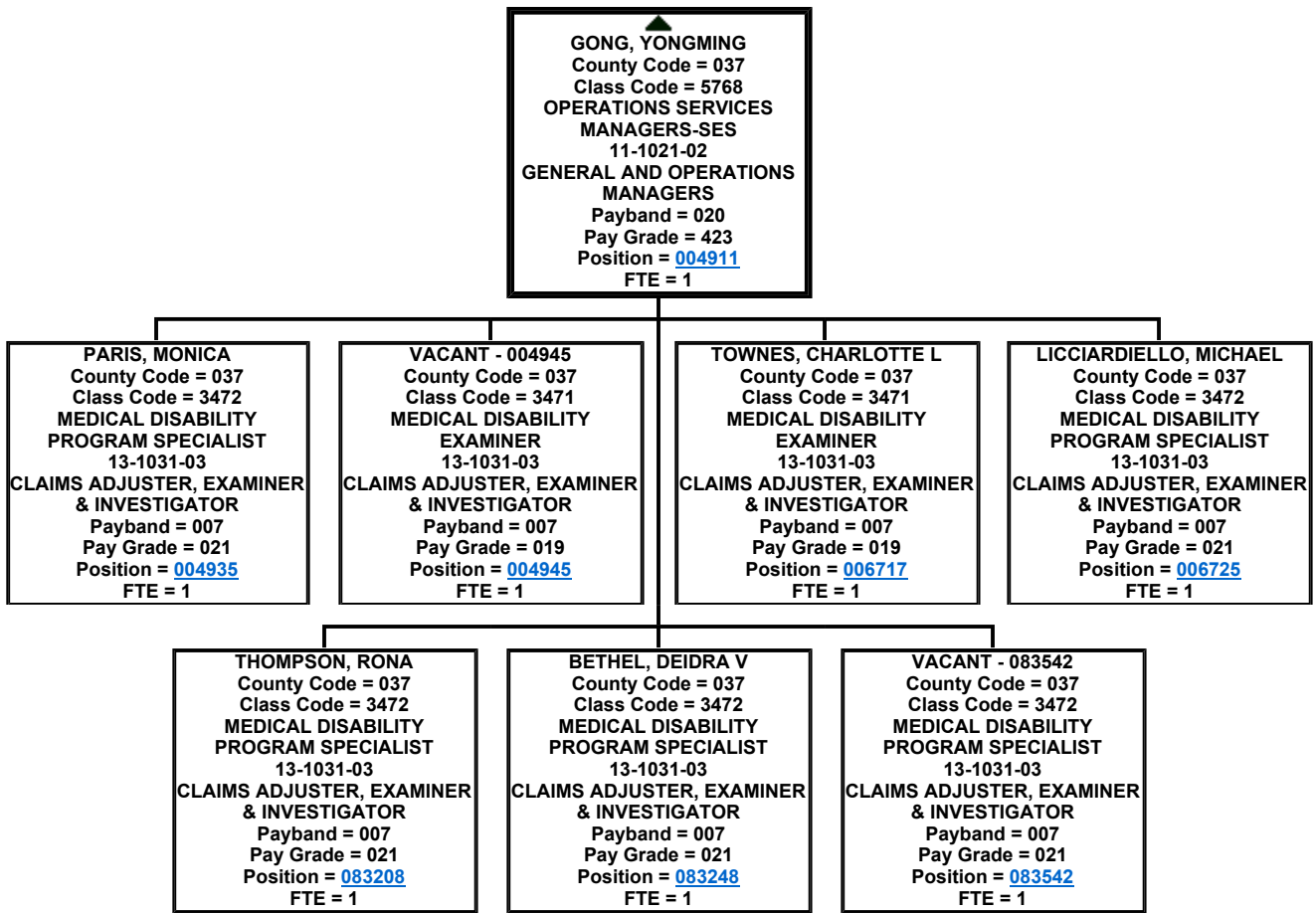


SHOOK, CHRISTOPHER  
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 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083212](#)  
 FTE = 1

SNYDER, RENEE M  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083368](#)  
 FTE = 1

MCPHEE, ELIZABETH A  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [086570](#)  
 FTE = 1

VACANT - 802106  
 County Code = 037  
 OPS MEDICAL DISABILITY  
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 Position = [802106](#)  
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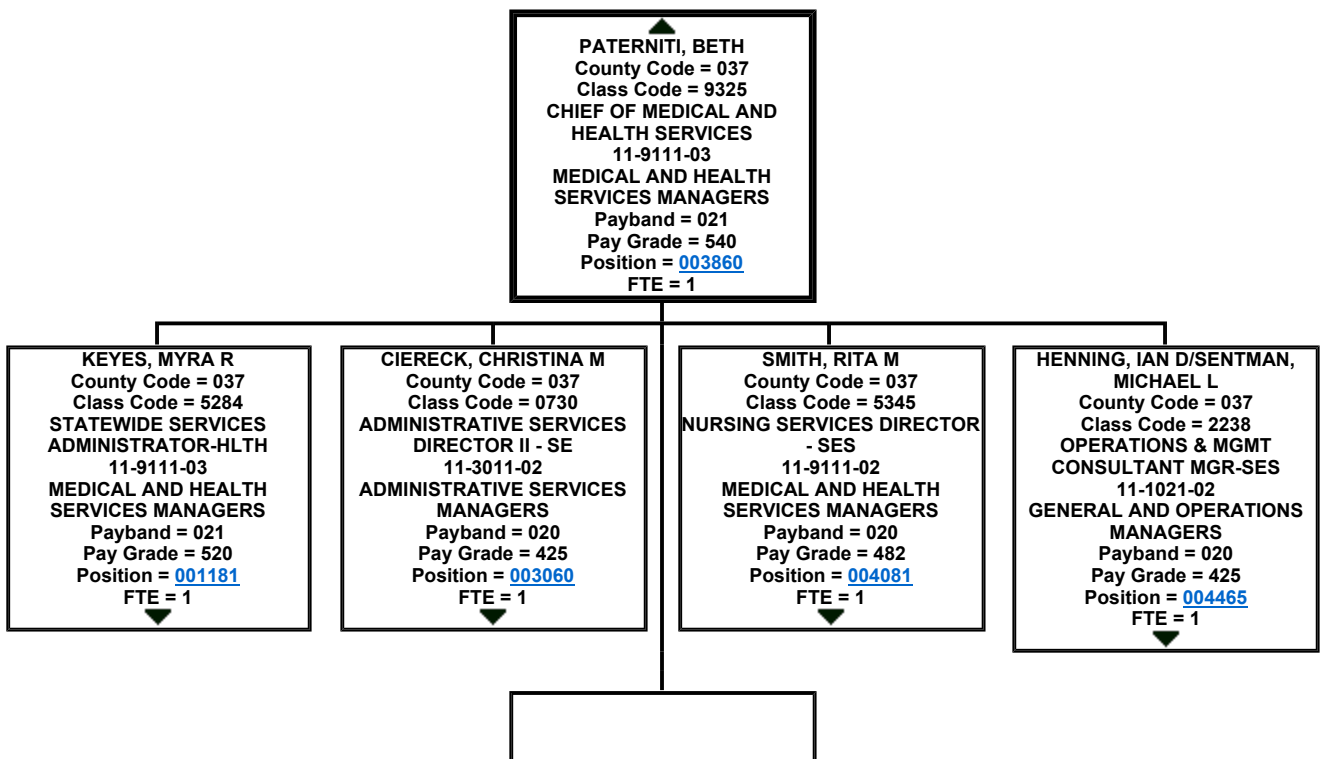
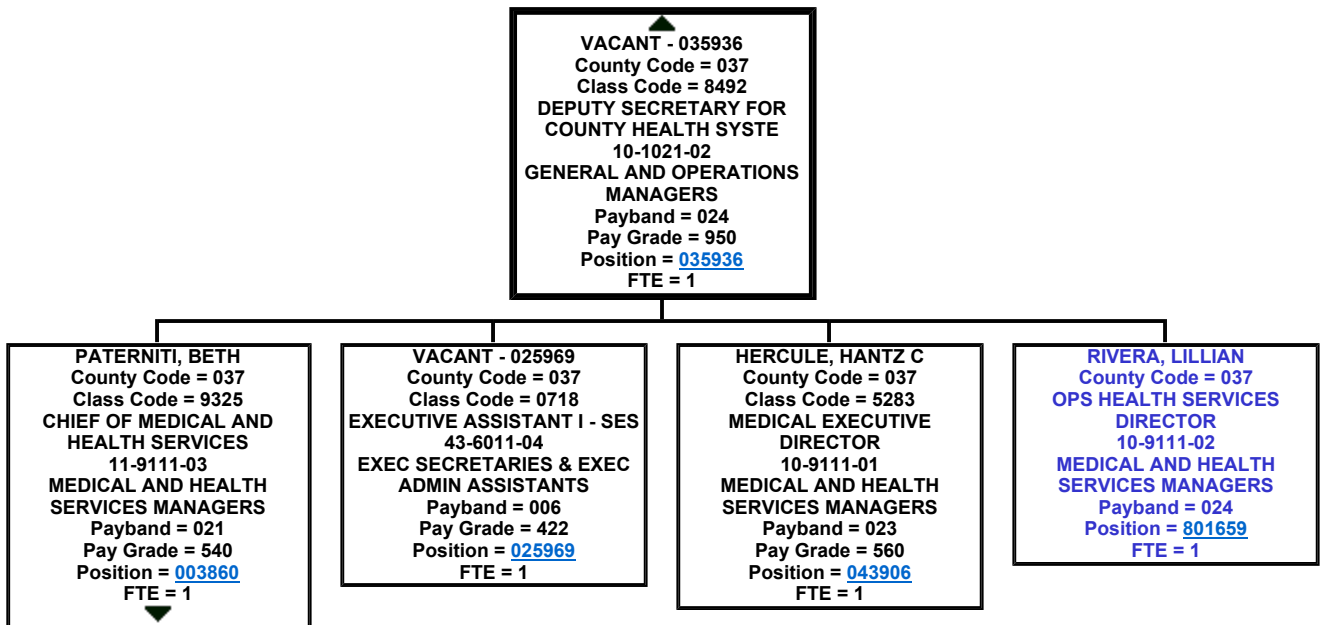


# Florida Department of Health

## Deputy Secretary for County Health Systems

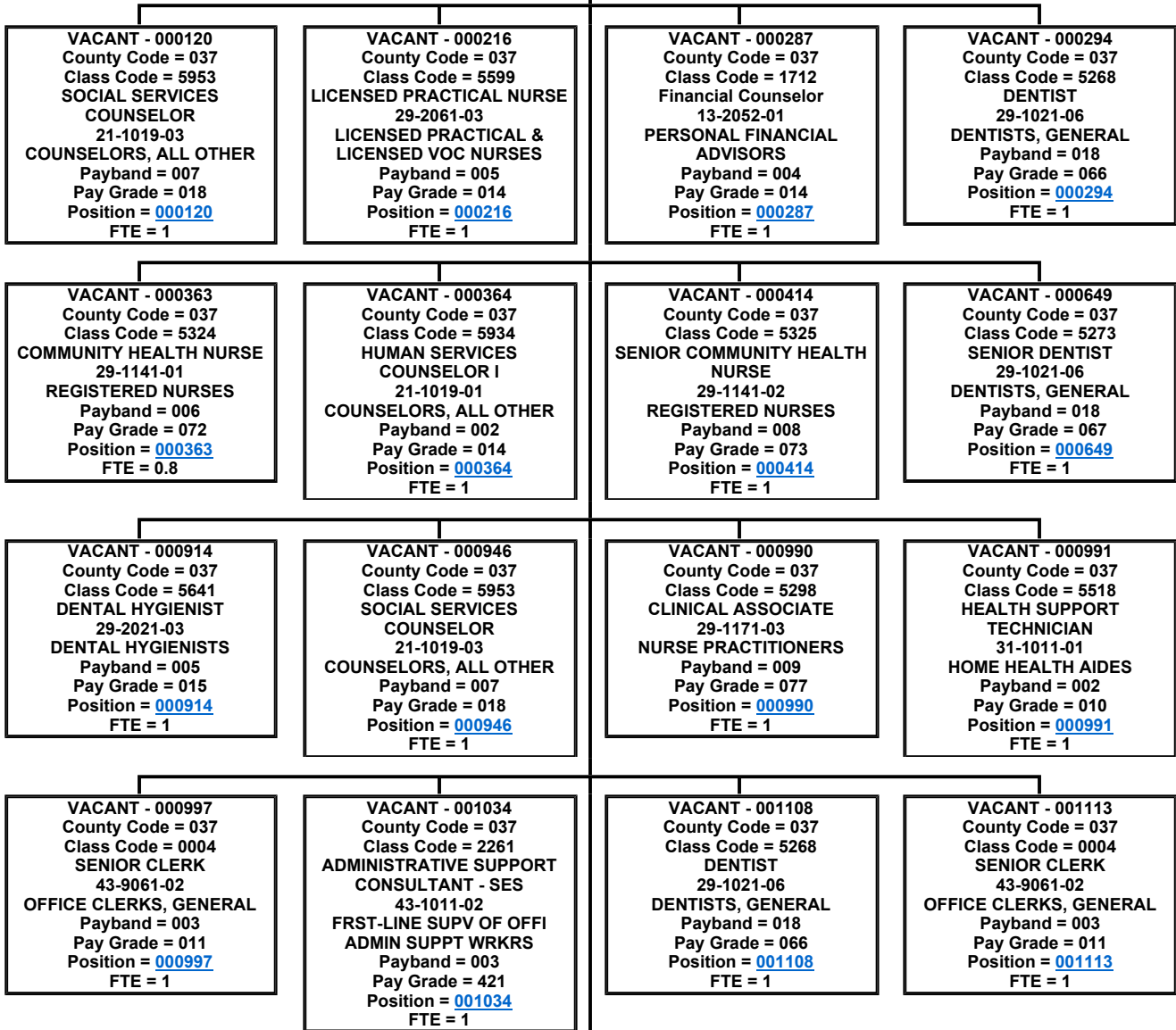
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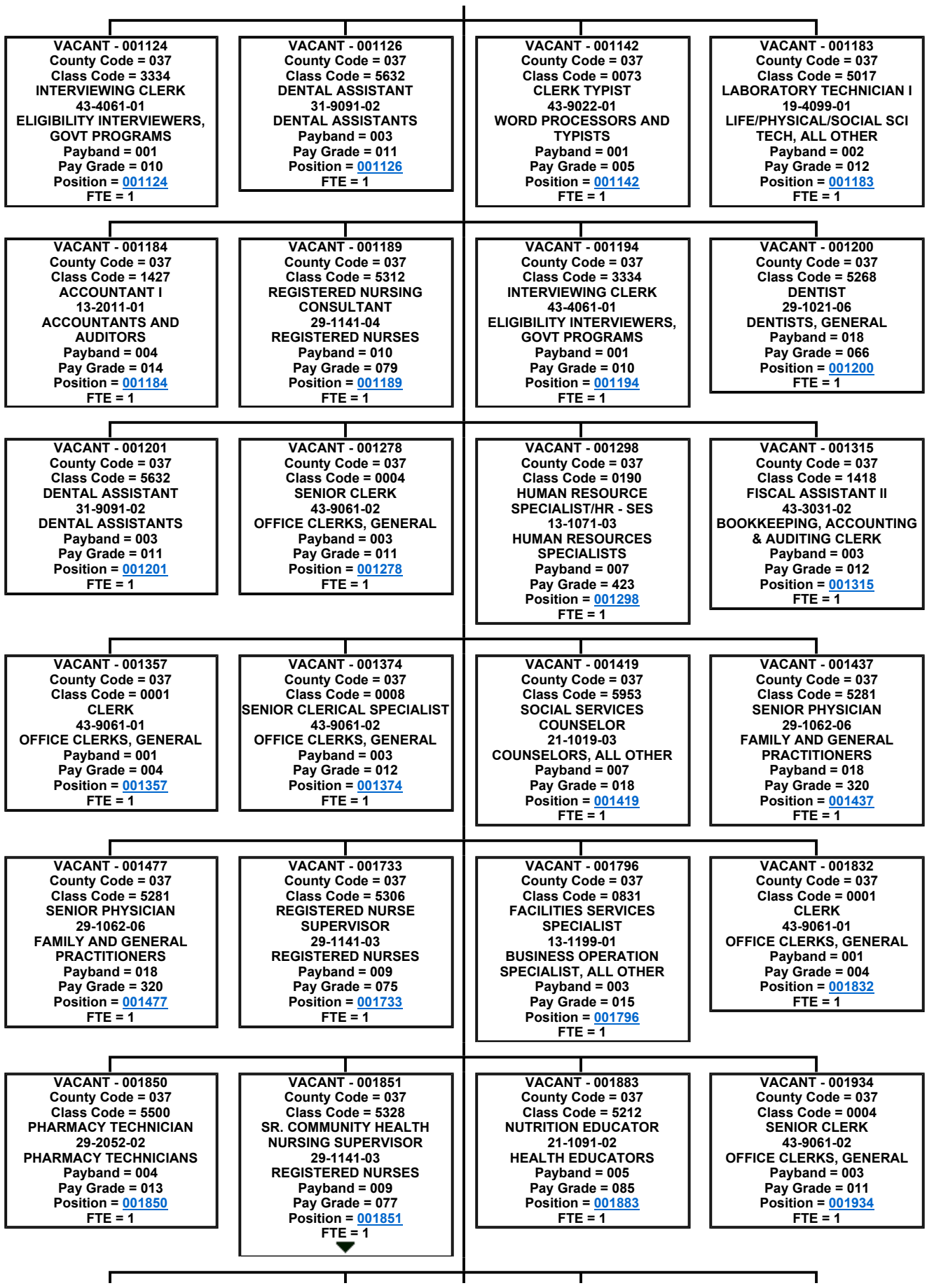
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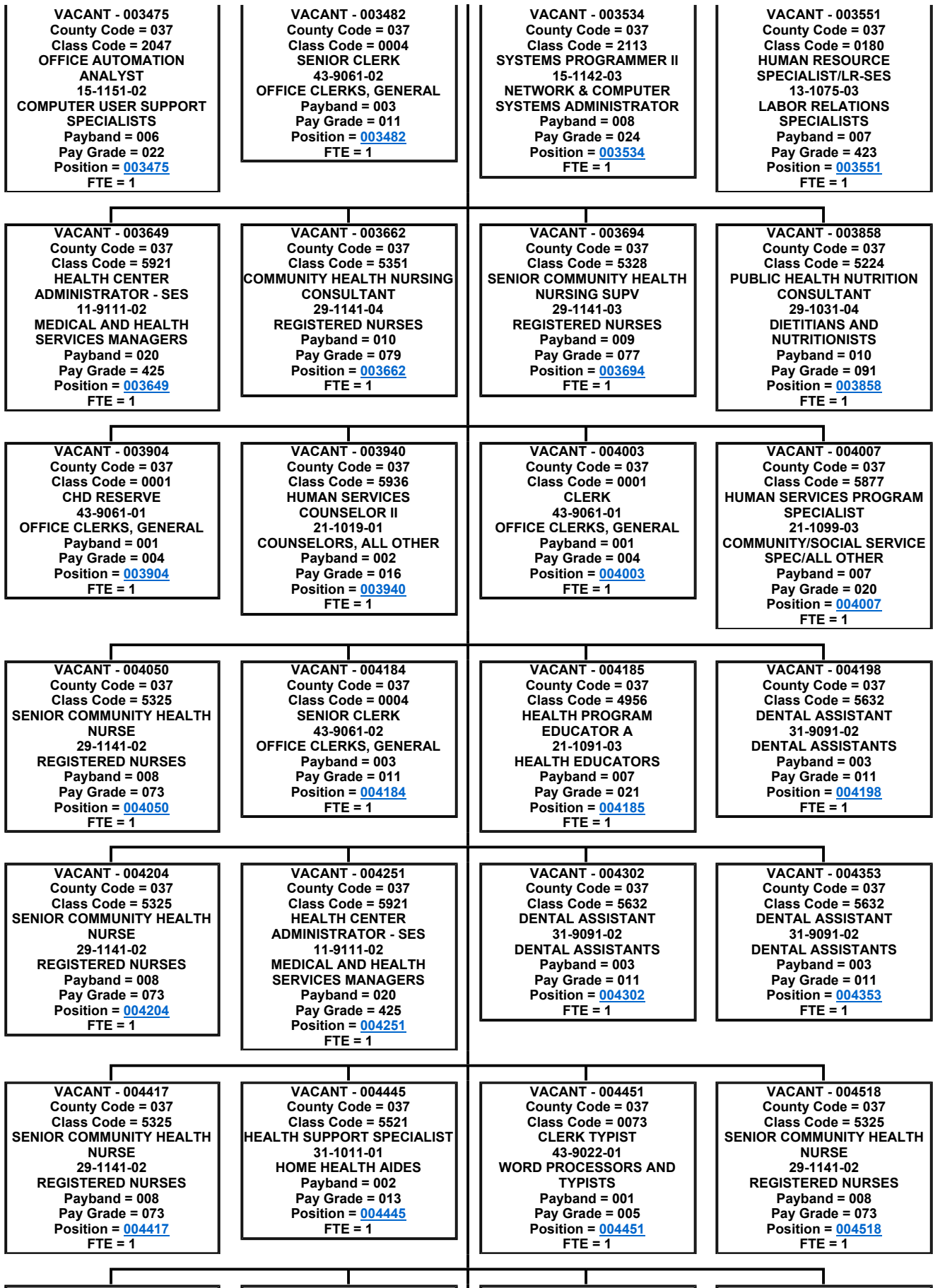
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 STATEWIDE SERVICES  
 ADMINISTRATOR-HEALTH  
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 MEDICAL AND HEALTH  
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 Payband = 021  
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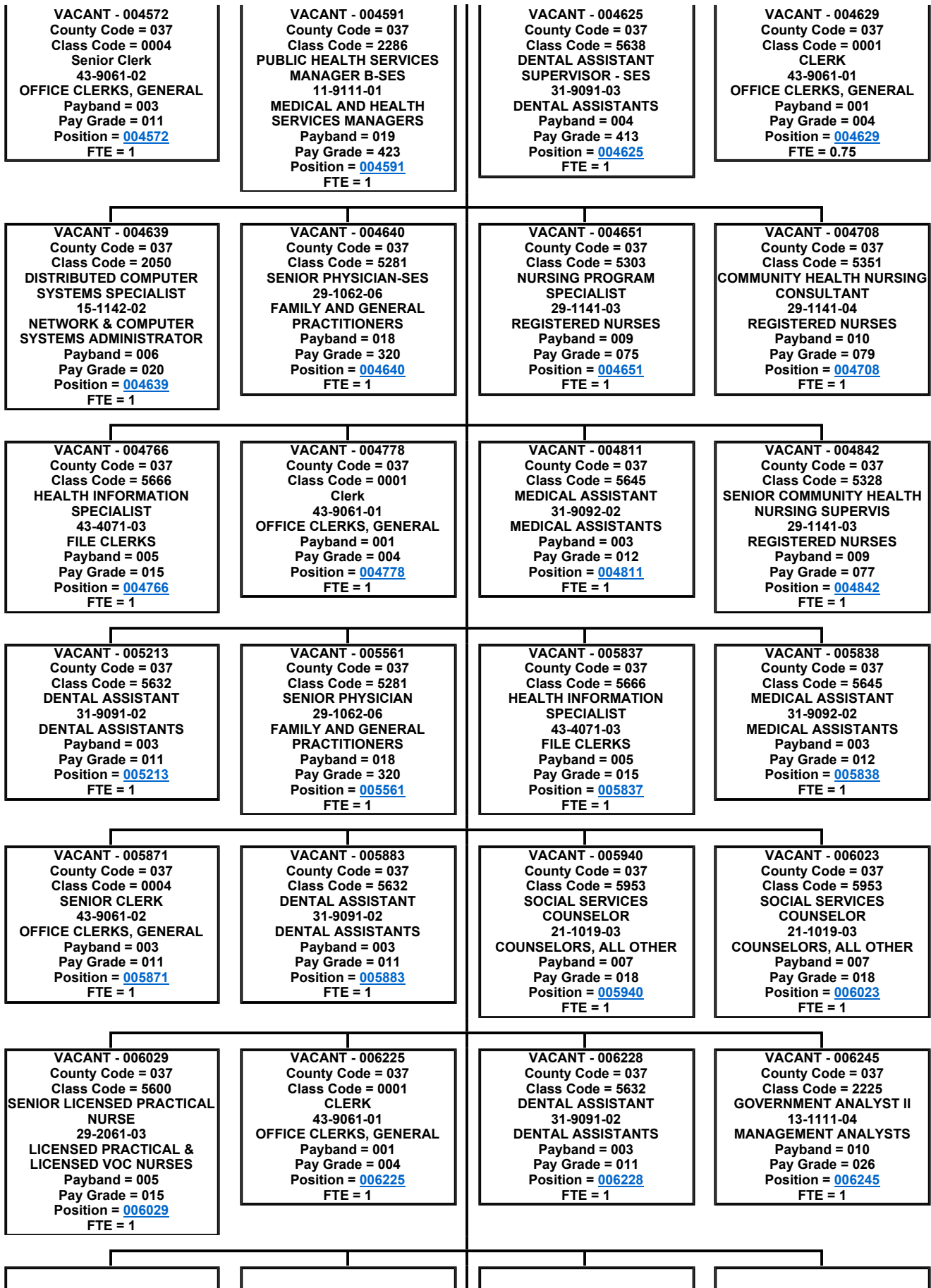
HESS, ERIN E  
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 STATEWIDE SERVICES  
 ADMINISTRATOR-HEALTH  
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 SERVICES MANAGERS  
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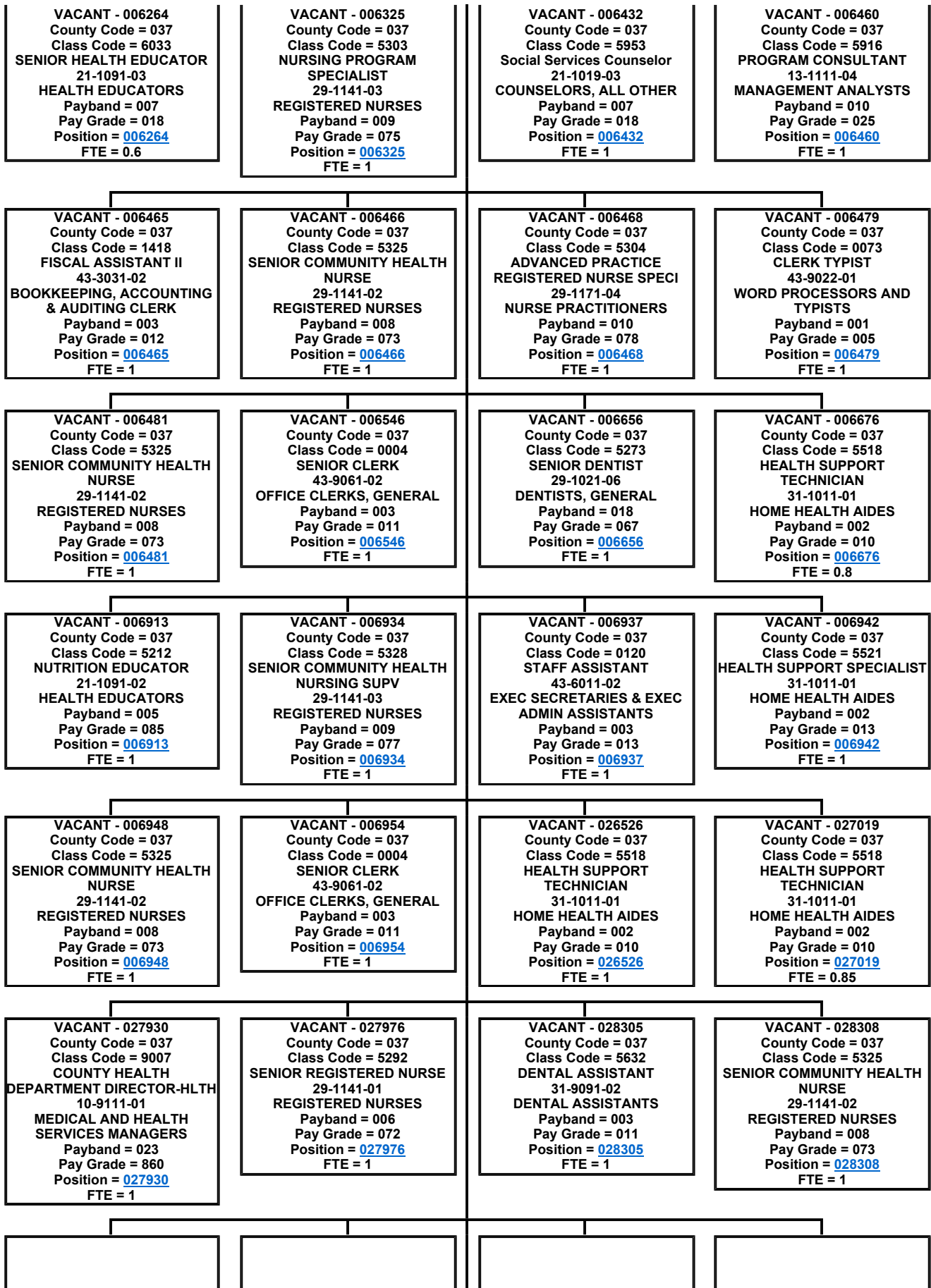






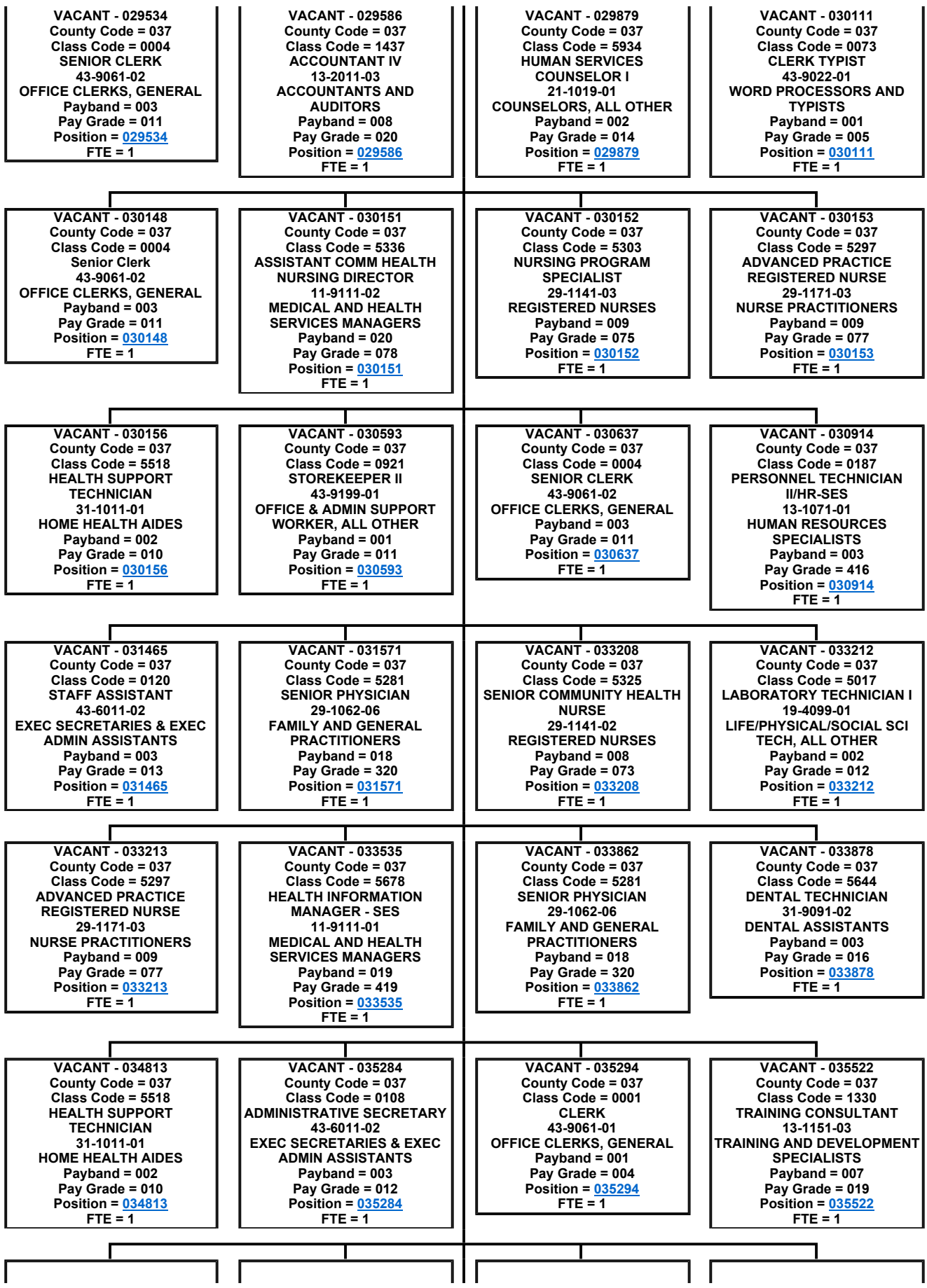




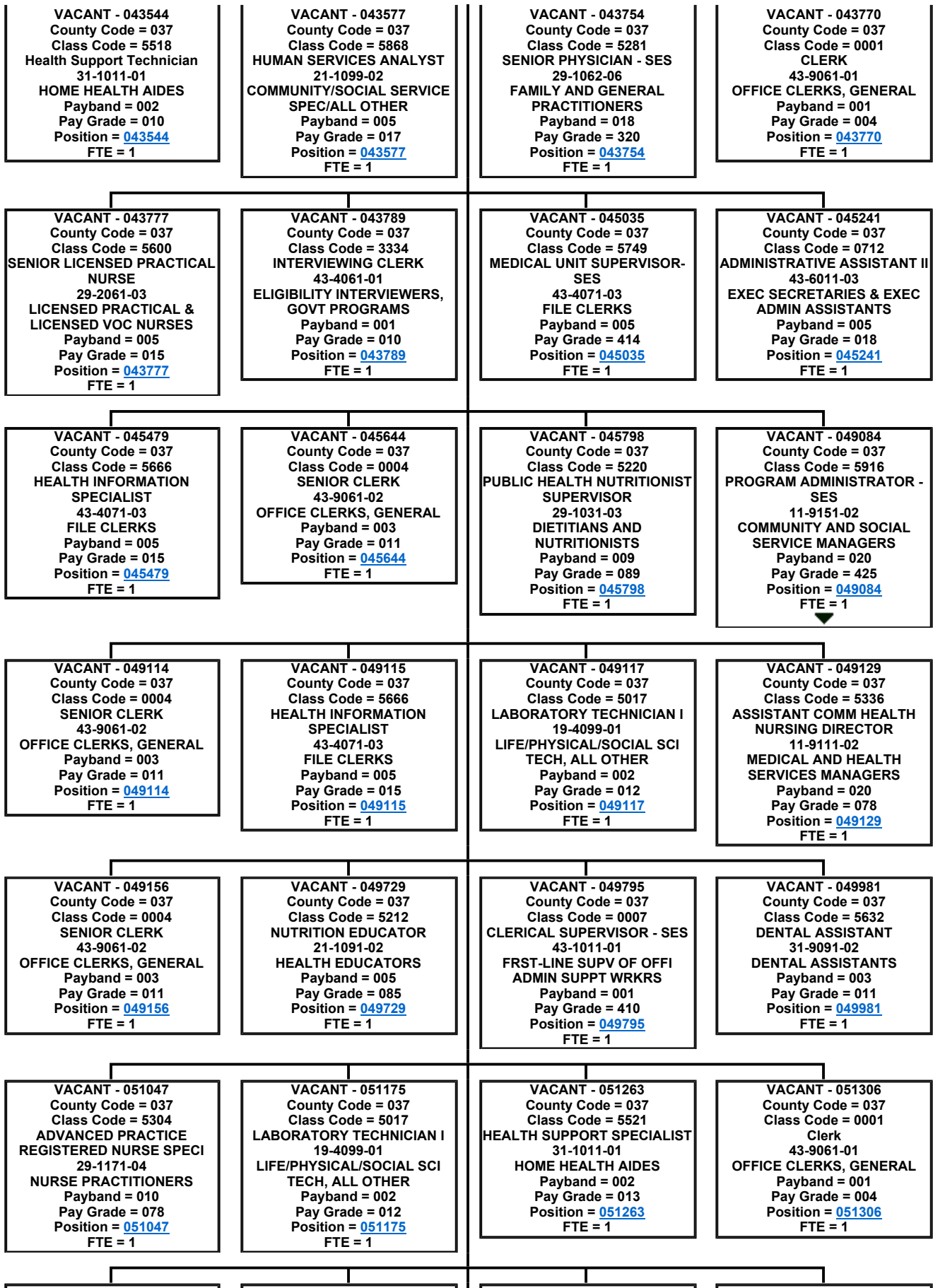












<p>VACANT - 051378 County Code = 037 Class Code = 5325 CHD RESERVE 29-1141-02 REGISTERED NURSES Payband = 008 Pay Grade = 073 Position = <a href="#">051378</a> FTE = 1</p>	<p>VACANT - 051488 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">051488</a> FTE = 1</p>	<p>VACANT - 051629 County Code = 037 Class Code = 0712 ADMINISTRATIVE ASSISTANT II 43-6011-03 EXEC SECRETARIES &amp; EXEC ADMIN ASSISTANTS Payband = 005 Pay Grade = 018 Position = <a href="#">051629</a> FTE = 1</p>	<p>VACANT - 051726 County Code = 037 Class Code = 5273 SENIOR DENTIST 29-1021-06 DENTISTS, GENERAL Payband = 018 Pay Grade = 067 Position = <a href="#">051726</a> FTE = 1</p>
<p>VACANT - 051886 County Code = 037 Class Code = 5297 ADVANCED PRACTICE REGISTERED NURSE 29-1171-03 NURSE PRACTITIONERS Payband = 009 Pay Grade = 077 Position = <a href="#">051886</a> FTE = 0.2</p>	<p>VACANT - 051913 County Code = 037 Class Code = 5748 MEDICAL UNIT SPECIALIST 43-4071-02 FILE CLERKS Payband = 003 Pay Grade = 014 Position = <a href="#">051913</a> FTE = 1</p>	<p>VACANT - 054006 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">054006</a> FTE = 1</p>	<p>VACANT - 054191 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">054191</a> FTE = 1</p>
<p>VACANT - 054206 County Code = 037 Class Code = 3334 INTERVIEWING CLERK 43-4061-01 ELIGIBILITY INTERVIEWERS, GOVT PROGRAMS Payband = 001 Pay Grade = 010 Position = <a href="#">054206</a> FTE = 1</p>	<p>VACANT - 054219 County Code = 037 Class Code = 5505 HEALTH SUPPORT AIDE 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 006 Position = <a href="#">054219</a> FTE = 1</p>	<p>VACANT - 054588 County Code = 037 Class Code = 2261 ADMINISTRATIVE SUPPORT CONSULTANT-SES 43-1011-02 FRST-LINE SUPV OF OFFI ADMIN SUPPT WRKRS Payband = 003 Pay Grade = 421 Position = <a href="#">054588</a> FTE = 1</p>	<p>VACANT - 054657 County Code = 037 Class Code = 5281 SENIOR PHYSICIAN 29-1062-06 FAMILY AND GENERAL PRACTITIONERS Payband = 018 Pay Grade = 320 Position = <a href="#">054657</a> FTE = 1</p>
<p>VACANT - 054690 County Code = 037 Class Code = 0073 CLERK TYPIST 43-9022-01 WORD PROCESSORS AND TYPISTS Payband = 001 Pay Grade = 005 Position = <a href="#">054690</a> FTE = 1</p>	<p>VACANT - 054723 County Code = 037 Class Code = 5303 NURSING PROGRAM SPECIALIST 29-1141-03 REGISTERED NURSES Payband = 009 Pay Grade = 075 Position = <a href="#">054723</a> FTE = 1</p>	<p>VACANT - 054724 County Code = 037 Class Code = 2050 DISTRIBUTED COMPUTER SYSTEMS SPECIALIST 15-1142-02 NETWORK &amp; COMPUTER SYSTEMS ADMINISTRATOR Payband = 006 Pay Grade = 020 Position = <a href="#">054724</a> FTE = 1</p>	<p>VACANT - 054813 County Code = 037 Class Code = 5877 HUMAN SERVICES PROGRAM SPECIALIST - SES 21-1099-03 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 007 Pay Grade = 420 Position = <a href="#">054813</a> FTE = 1</p>
<p>VACANT - 054925 County Code = 037 Class Code = 5281 SENIOR PHYSICIAN 29-1062-06 FAMILY AND GENERAL PRACTITIONERS Payband = 018 Pay Grade = 320 Position = <a href="#">054925</a> FTE = 1</p>	<p>VACANT - 057442 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">057442</a> FTE = 1</p>	<p>VACANT - 058604 County Code = 037 Class Code = 4809 ENVIRONMENTAL SPECIALIST II 19-2041-02 ENVIRONMEN SCIENTIST &amp; SPEC, INCL HLTH Payband = 008 Pay Grade = 022 Position = <a href="#">058604</a> FTE = 1</p>	<p>VACANT - 058853 County Code = 037 Class Code = 5281 SENIOR PHYSICIAN 29-1062-06 FAMILY AND GENERAL PRACTITIONERS Payband = 018 Pay Grade = 320 Position = <a href="#">058853</a> FTE = 1</p>
<p>VACANT - 058928 County Code = 037 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">058928</a> FTE = 1</p>	<p>VACANT - 059159 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">059159</a> FTE = 1</p>	<p>VACANT - 060662 County Code = 037 Class Code = 2052 DISTRIBUTED COMPUTER SYSTEMS ANALYST 15-1142-02 NETWORK &amp; COMPUTER SYSTEMS ADMINISTRATOR Payband = 006 Pay Grade = 022 Position = <a href="#">060662</a> FTE = 1</p>	<p>VACANT - 060877 County Code = 037 Class Code = 0073 CLERK TYPIST 43-9022-01 WORD PROCESSORS AND TYPISTS Payband = 001 Pay Grade = 005 Position = <a href="#">060877</a> FTE = 1</p>

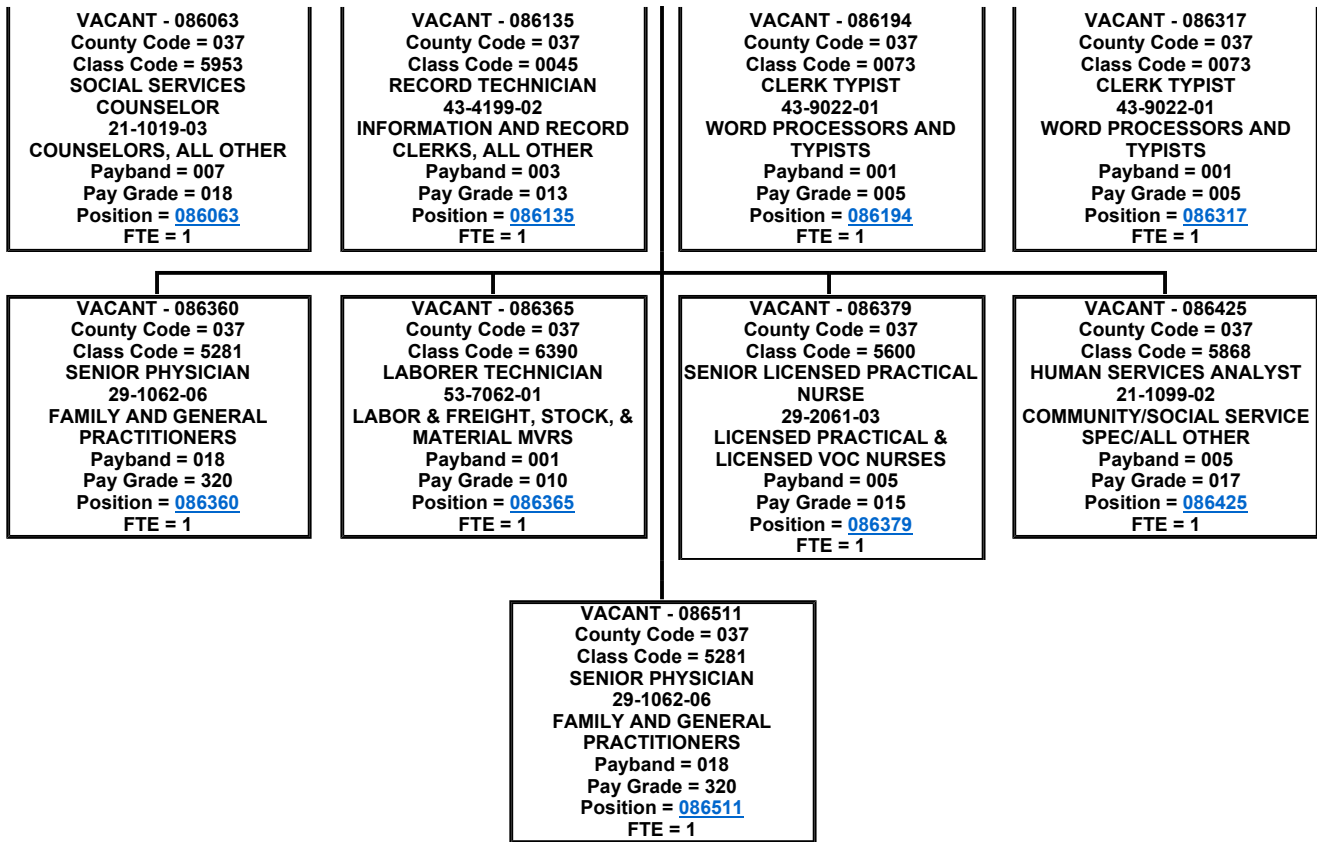
<p>VACANT - 061131 County Code = 037 Class Code = 4809 ENVIRONMENTAL SPECIALIST II 19-2041-02 ENVIRONMENTAL SCIENTIST &amp; SPEC, INCL HLTH Payband = 008 Pay Grade = 022 Position = <a href="#">061131</a> FTE = 1</p>	<p>VACANT - 061154 County Code = 037 Class Code = 5518 HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 010 Position = <a href="#">061154</a> FTE = 1</p>	<p>VACANT - 061982 County Code = 037 Class Code = 0073 CLERK TYPIST 43-9022-01 WORD PROCESSORS AND TYPISTS Payband = 001 Pay Grade = 005 Position = <a href="#">061982</a> FTE = 1</p>	<p>VACANT - 062572 County Code = 037 Class Code = 5877 HUMAN SERVICES PROGRAM SPECIALIST 21-1099-03 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 007 Pay Grade = 020 Position = <a href="#">062572</a> FTE = 1</p>
<p>VACANT - 063296 County Code = 037 Class Code = 0073 CLERK TYPIST 43-9022-01 WORD PROCESSORS AND TYPISTS Payband = 001 Pay Grade = 005 Position = <a href="#">063296</a> FTE = 1</p>	<p>VACANT - 063371 County Code = 037 Class Code = 5303 NURSING PROGRAM SPECIALIST 29-1141-03 REGISTERED NURSES Payband = 009 Pay Grade = 075 Position = <a href="#">063371</a> FTE = 1</p>	<p>VACANT - 063845 County Code = 037 Class Code = 5645 MEDICAL ASSISTANT 31-9092-02 MEDICAL ASSISTANTS Payband = 003 Pay Grade = 012 Position = <a href="#">063845</a> FTE = 1</p>	<p>VACANT - 063975 County Code = 037 Class Code = 5304 ADVANCED PRACTICE REGISTERED NURSE SPECI 29-1171-04 NURSE PRACTITIONERS Payband = 010 Pay Grade = 078 Position = <a href="#">063975</a> FTE = 1</p>
<p>VACANT - 064931 County Code = 037 Class Code = 5292 SENIOR REGISTERED NURSE 29-1141-01 REGISTERED NURSES Payband = 006 Pay Grade = 072 Position = <a href="#">064931</a> FTE = 1</p>	<p>VACANT - 065242 County Code = 037 Class Code = 0073 CLERK TYPIST 43-9022-01 WORD PROCESSORS AND TYPISTS Payband = 001 Pay Grade = 005 Position = <a href="#">065242</a> FTE = 1</p>	<p>VACANT - 065522 County Code = 037 Class Code = 5281 SENIOR PHYSICIAN 29-1062-06 FAMILY AND GENERAL PRACTITIONERS Payband = 018 Pay Grade = 320 Position = <a href="#">065522</a> FTE = 1</p>	<p>VACANT - 065779 County Code = 037 Class Code = 6036 HEALTH EDUCATOR CONSULTANT 21-1091-03 HEALTH EDUCATORS Payband = 007 Pay Grade = 022 Position = <a href="#">065779</a> FTE = 1</p>
<p>VACANT - 065839 County Code = 037 Class Code = 0190 HUMAN RESOURCE SPECIALIST/HR-SES 13-1071-03 HUMAN RESOURCES SPECIALISTS Payband = 007 Pay Grade = 423 Position = <a href="#">065839</a> FTE = 1</p>	<p>VACANT - 066688 County Code = 037 Class Code = 0712 ADMINISTRATIVE ASSISTANT II 43-6011-03 EXEC SECRETARIES &amp; EXEC ADMIN ASSISTANTS Payband = 005 Pay Grade = 018 Position = <a href="#">066688</a> FTE = 1</p>	<p>VACANT - 067318 County Code = 037 Class Code = 5871 HUMAN SERVICES PROGRAM ANALYST-SES 21-1099-03 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 007 Pay Grade = 418 Position = <a href="#">067318</a> FTE = 1</p>	<p>VACANT - 067492 County Code = 037 Class Code = 5297 ADVANCED PRACTICE REGISTERED NURSE 29-1171-03 NURSE PRACTITIONERS Payband = 009 Pay Grade = 077 Position = <a href="#">067492</a> FTE = 1</p>
<p>VACANT - 067963 County Code = 037 Class Code = 2505 PUBLIC INFORMATION SPECIALIST II 27-3031-02 PUBLIC RELATIONS SPECIALISTS Payband = 006 Pay Grade = 021 Position = <a href="#">067963</a> FTE = 1</p>	<p>VACANT - 068109 County Code = 037 Class Code = 5645 MEDICAL ASSISTANT 31-9092-02 MEDICAL ASSISTANTS Payband = 003 Pay Grade = 012 Position = <a href="#">068109</a> FTE = 1</p>	<p>VACANT - 068193 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">068193</a> FTE = 1</p>	<p>VACANT - 068241 County Code = 037 Class Code = 5903 HUMAN SERVICES PROGRAM SUPVR II-SES 21-1099-03 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 007 Pay Grade = 421 Position = <a href="#">068241</a> FTE = 1</p>
<p>VACANT - 068262 County Code = 037 Class Code = 0709 ADMINISTRATIVE ASSISTANT I 43-6011-02 EXEC SECRETARIES &amp; EXEC ADMIN ASSISTANTS Payband = 003 Pay Grade = 015 Position = <a href="#">068262</a> FTE = 0.75</p>	<p>VACANT - 068322 County Code = 037 Class Code = 5292 SENIOR REGISTERED NURSE 29-1141-01 REGISTERED NURSES Payband = 006 Pay Grade = 072 Position = <a href="#">068322</a> FTE = 1</p>	<p>VACANT - 068388 County Code = 037 Class Code = 5505 HEALTH SUPPORT AIDE 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 006 Position = <a href="#">068388</a> FTE = 1</p>	<p>VACANT - 068549 County Code = 037 Class Code = 5336 ASSISTANT COMM HEALTH NURSING DIRECTOR 11-9111-02 MEDICAL AND HEALTH SERVICES MANAGERS Payband = 020 Pay Grade = 078 Position = <a href="#">068549</a> FTE = 1</p>

<p>VACANT - 068572 County Code = 037 Class Code = 0108 ADMINISTRATIVE SECRETARY 43-6011-02 EXEC SECRETARIES &amp; EXEC ADMIN ASSISTANTS Payband = 003 Pay Grade = 012 Position = <a href="#">068572</a> FTE = 1</p>	<p>VACANT - 068664 County Code = 037 Class Code = 6043 HEALTH EDUCATION PROGRAM MANAGER - SES 21-1091-04 HEALTH EDUCATORS Payband = 009 Pay Grade = 424 Position = <a href="#">068664</a> FTE = 1</p>	<p>VACANT - 068668 County Code = 037 Class Code = 0001 CLERK 43-9061-01 OFFICE CLERKS, GENERAL Payband = 001 Pay Grade = 004 Position = <a href="#">068668</a> FTE = 1</p>	<p>VACANT - 069228 County Code = 037 Class Code = 5518 HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 010 Position = <a href="#">069228</a> FTE = 1</p>
<p>VACANT - 069524 County Code = 037 Class Code = 2290 PUBLIC HEALTH SERVICES MANAGER F -SES 11-9111-02 MEDICAL AND HEALTH SERVICES MANAGERS Payband = 020 Pay Grade = 426 Position = <a href="#">069524</a> FTE = 1</p>	<p>VACANT - 069760 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">069760</a> FTE = 1</p>	<p>VACANT - 069794 County Code = 037 Class Code = 1712 FINANCIAL COUNSELOR 13-2052-01 PERSONAL FINANCIAL ADVISORS Payband = 004 Pay Grade = 014 Position = <a href="#">069794</a> FTE = 1</p>	<p>VACANT - 080006 County Code = 037 Class Code = 5328 SENIOR COMMUNITY HLTH NURSING SUPERVISOR 29-1141-03 REGISTERED NURSES Payband = 009 Pay Grade = 077 Position = <a href="#">080006</a> FTE = 1</p>
<p>VACANT - 080010 County Code = 037 Class Code = 8853 ENVIRONMENTAL HEALTH AIDE 19-4091-01 ENVIRON SCIENCE/PROTECT TECH, INCL HLTH Payband = 002 Pay Grade = 008 Position = <a href="#">080010</a> FTE = 1</p>	<p>VACANT - 080048 County Code = 037 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">080048</a> FTE = 1</p>	<p>VACANT - 080235 County Code = 037 Class Code = 5600 SENIOR LICENSED PRACTICAL NURSE 29-2061-03 LICENSED PRACTICAL &amp; LICENSED VOC NURSES Payband = 005 Pay Grade = 015 Position = <a href="#">080235</a> FTE = 1</p>	<p>VACANT - 080425 County Code = 037 Class Code = 2236 GOVERNMENT OPERATIONS CONSULTANT II 13-1111-04 MANAGEMENT ANALYSTS Payband = 010 Pay Grade = 023 Position = <a href="#">080425</a> FTE = 1</p>
<p>VACANT - 081157 County Code = 037 Class Code = 5297 ADVANCED PRACTICE REGISTERED NURSE 29-1171-03 NURSE PRACTITIONERS Payband = 009 Pay Grade = 077 Position = <a href="#">081157</a> FTE = 1</p>	<p>VACANT - 081219 County Code = 037 Class Code = 5879 SENIOR HUMAN SERVICES PROGRAM SPECIALIST 21-1099-03 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 007 Pay Grade = 022 Position = <a href="#">081219</a> FTE = 1</p>	<p>VACANT - 081225 County Code = 037 Class Code = 0073 CLERK TYPIST 43-9022-01 WORD PROCESSORS AND TYPISTS Payband = 001 Pay Grade = 005 Position = <a href="#">081225</a> FTE = 1</p>	<p>VACANT - 081276 County Code = 037 Class Code = 5505 HEALTH SUPPORT AIDE 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 006 Position = <a href="#">081276</a> FTE = 1</p>
<p>VACANT - 081357 County Code = 037 Class Code = 6091 ECONOMIC SELF-SUFFICIENCY SPECIALIST II 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">081357</a> FTE = 1</p>	<p>VACANT - 081382 County Code = 037 Class Code = 5953 SOCIAL SERVICES COUNSELOR 21-1019-03 COUNSELORS, ALL OTHER Payband = 007 Pay Grade = 018 Position = <a href="#">081382</a> FTE = 1</p>	<p>VACANT - 081567 County Code = 037 Class Code = 5281 SENIOR PHYSICIAN-SES 29-1062-06 FAMILY AND GENERAL PRACTITIONERS Payband = 018 Pay Grade = 320 Position = <a href="#">081567</a> FTE = 1</p>	<p>VACANT - 081597 County Code = 037 Class Code = 0001 CLERK 43-9061-01 OFFICE CLERKS, GENERAL Payband = 001 Pay Grade = 004 Position = <a href="#">081597</a> FTE = 1</p>
<p>VACANT - 081630 County Code = 037 Class Code = 0007 CLERICAL SUPERVISOR - SES 43-1011-01 FRST-LINE SUPV OF OFFI ADMIN SUPPT WRKRS Payband = 001 Pay Grade = 410 Position = <a href="#">081630</a> FTE = 1</p>	<p>VACANT - 081874 County Code = 037 Class Code = 5943 SOCIAL WORK SERVICES PROGRAM MGR - SES 11-9151-02 COMMUNITY AND SOCIAL SERVICE MANAGERS Payband = 020 Pay Grade = 421 Position = <a href="#">081874</a> FTE = 1</p>	<p>VACANT - 081947 County Code = 037 Class Code = 5940 HUMAN SERVICES COUNSELOR III 21-1019-02 COUNSELORS, ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">081947</a> FTE = 1</p>	<p>VACANT - 081969 County Code = 037 Class Code = 0001 CLERK 43-9061-01 OFFICE CLERKS, GENERAL Payband = 001 Pay Grade = 004 Position = <a href="#">081969</a> FTE = 1</p>

<p>VACANT - 082108 County Code = 037 Class Code = 0120 STAFF ASSISTANT 43-6011-02 EXEC SECRETARIES &amp; EXEC ADMIN ASSISTANTS Payband = 003 Pay Grade = 013 Position = <a href="#">082108</a> FTE = 1</p>	<p>VACANT - 082111 County Code = 037 Class Code = 5328 SENIOR COMMUNITY HEALTH NURSING SUPERVIS 29-1141-03 REGISTERED NURSES Payband = 009 Pay Grade = 077 Position = <a href="#">082111</a> FTE = 1</p>	<p>VACANT - 082249 County Code = 037 Class Code = 5505 HEALTH SUPPORT AIDE 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 006 Position = <a href="#">082249</a> FTE = 1</p>	<p>VACANT - 082309 County Code = 037 Class Code = 2261 ADMINISTRATIVE SUPPORT CONSULTANT-SES 43-1011-02 FRST-LINE SUPV OF OFFI ADMIN SUPPT WRKRS Payband = 003 Pay Grade = 421 Position = <a href="#">082309</a> FTE = 1</p>
<p>VACANT - 082474 County Code = 037 Class Code = 3334 INTERVIEWING CLERK 43-4061-01 ELIGIBILITY INTERVIEWERS, GOVT PROGRAMS Payband = 001 Pay Grade = 010 Position = <a href="#">082474</a> FTE = 1</p>	<p>VACANT - 082554 County Code = 037 Class Code = 3334 INTERVIEWING CLERK 43-4061-01 ELIGIBILITY INTERVIEWERS, GOVT PROGRAMS Payband = 001 Pay Grade = 010 Position = <a href="#">082554</a> FTE = 1</p>	<p>VACANT - 082678 County Code = 037 Class Code = 0165 OFFICE OPERATIONS MANAGER II - SES 43-1011-04 FRST-LINE SUPV OF OFFI ADMIN SUPPT WRKRS Payband = 006 Pay Grade = 421 Position = <a href="#">082678</a> FTE = 1</p>	<p>VACANT - 082758 County Code = 037 Class Code = 5599 LICENSED PRACTICAL NURSE 29-2061-03 LICENSED PRACTICAL &amp; LICENSED VOC NURSES Payband = 005 Pay Grade = 014 Position = <a href="#">082758</a> FTE = 1</p>
<p>VACANT - 082896 County Code = 037 Class Code = 0073 CLERK TYPIST 43-9022-01 WORD PROCESSORS AND TYPISTS Payband = 001 Pay Grade = 005 Position = <a href="#">082896</a> FTE = 1</p>	<p>VACANT - 082915 County Code = 037 Class Code = 6527 CUSTODIAL SUPERVISOR I - SES 37-1011-01 FRST-LINE SUPV OF HOSEKEEP/JANITR WRKRS Payband = 001 Pay Grade = 405 Position = <a href="#">082915</a> FTE = 1</p>	<p>VACANT - 084001 County Code = 037 Class Code = 5034 BIOLOGICAL SCIENTIST II 19-1029-02 BIOLOGICAL SCIENTISTS, ALL OTHER Payband = 008 Pay Grade = 019 Position = <a href="#">084001</a> FTE = 1</p>	<p>VACANT - 084309 County Code = 037 Class Code = 5599 LICENSED PRACTICAL NURSE 29-2061-03 LICENSED PRACTICAL &amp; LICENSED VOC NURSES Payband = 005 Pay Grade = 014 Position = <a href="#">084309</a> FTE = 1</p>
<p>VACANT - 084310 County Code = 037 Class Code = 6825 ASST COUNTY HEALTH DEPART DIRECTOR-HLTH 11-9111-03 MEDICAL AND HEALTH SERVICES MANAGERS Payband = 021 Pay Grade = 530 Position = <a href="#">084310</a> FTE = 1</p>	<p>VACANT - 084413 County Code = 037 Class Code = 1430 ACCOUNTANT II 13-2011-01 ACCOUNTANTS AND AUDITORS Payband = 004 Pay Grade = 016 Position = <a href="#">084413</a> FTE = 1</p>	<p>VACANT - 084431 County Code = 037 Class Code = 1418 Fiscal Assistant II 43-3031-02 BOOKKEEPING, ACCOUNTING &amp; AUDITING CLERK Payband = 003 Pay Grade = 012 Position = <a href="#">084431</a> FTE = 1</p>	<p>VACANT - 084440 County Code = 037 Class Code = 5272 DENTAL EXECUTIVE DIRECTOR 29-1021-06 DENTISTS, GENERAL Payband = 018 Pay Grade = 068 Position = <a href="#">084440</a> FTE = 1</p>
<p>VACANT - 084447 County Code = 037 Class Code = 5672 HEALTH INFORMATION SPECIALIST SUPV - SES 43-4071-03 FILE CLERKS Payband = 005 Pay Grade = 416 Position = <a href="#">084447</a> FTE = 1</p>	<p>VACANT - 084558 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">084558</a> FTE = 1</p>	<p>VACANT - 084569 County Code = 037 Class Code = 5278 PHYSICIAN 29-1062-06 FAMILY AND GENERAL PRACTITIONERS Payband = 018 Pay Grade = 310 Position = <a href="#">084569</a> FTE = 1</p>	<p>VACANT - 084748 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">084748</a> FTE = 1</p>
<p>VACANT - 084777 County Code = 037 Class Code = 5666 HEALTH INFORMATION SPECIALIST 43-4071-03 FILE CLERKS Payband = 005 Pay Grade = 015 Position = <a href="#">084777</a> FTE = 1</p>	<p>VACANT - 084826 County Code = 037 Class Code = 5599 LICENSED PRACTICAL NURSE 29-2061-03 LICENSED PRACTICAL &amp; LICENSED VOC NURSES Payband = 005 Pay Grade = 014 Position = <a href="#">084826</a> FTE = 1</p>	<p>VACANT - 084855 County Code = 037 Class Code = 5641 DENTAL HYGIENIST - SES 29-2021-03 DENTAL HYGIENISTS Payband = 005 Pay Grade = 415 Position = <a href="#">084855</a> FTE = 1</p>	<p>VACANT - 084942 County Code = 037 Class Code = 4956 HEALTH PROGRAM EDUCATOR 21-1091-03 HEALTH EDUCATORS Payband = 007 Pay Grade = 021 Position = <a href="#">084942</a> FTE = 1</p>

<p>VACANT - 084948 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">084948</a> FTE = 1</p>	<p>VACANT - 084983 County Code = 037 Class Code = 4812 ENVIRONMENTAL SPECIALIST III-SES 19-2041-02 ENVIRONMEN SCIENTIST &amp; SPEC, INCL HLTH Payband = 008 Pay Grade = 424 Position = <a href="#">084983</a> FTE = 1</p>	<p>VACANT - 085002 County Code = 037 Class Code = 5292 SENIOR REGISTERED NURSE 29-1141-01 REGISTERED NURSES Payband = 006 Pay Grade = 072 Position = <a href="#">085002</a> FTE = 1</p>	<p>VACANT - 085022 County Code = 037 Class Code = 8857 ENVIRONMENTAL HEALTH SPECIALIST 19-4091-02 ENVIRON SCIENCE/PROTECT TECH, INCL HLTH Payband = 005 Pay Grade = 017 Position = <a href="#">085022</a> FTE = 1</p>
<p>VACANT - 085127 County Code = 037 Class Code = 5953 SOCIAL SERVICES COUNSELOR 21-1019-03 COUNSELORS, ALL OTHER Payband = 007 Pay Grade = 018 Position = <a href="#">085127</a> FTE = 1</p>	<p>VACANT - 085167 County Code = 037 Class Code = 5292 SENIOR REGISTERED NURSE 29-1141-01 REGISTERED NURSES Payband = 006 Pay Grade = 072 Position = <a href="#">085167</a> FTE = 1</p>	<p>VACANT - 085201 County Code = 037 Class Code = 0073 CLERK TYPIST 43-9022-01 WORD PROCESSORS AND TYPISTS Payband = 001 Pay Grade = 005 Position = <a href="#">085201</a> FTE = 1</p>	<p>VACANT - 085242 County Code = 037 Class Code = 5017 LABORATORY TECHNICIAN I 19-4099-01 LIFE/PHYSICAL/SOCIAL SCI TECH, ALL OTHER Payband = 002 Pay Grade = 012 Position = <a href="#">085242</a> FTE = 1</p>
<p>VACANT - 085272 County Code = 037 Class Code = 6373 MAINTENANCE REPAIRMAN 49-9042-01 MAINTENANCE AND REPAIR WORKERS, GENERAL Payband = 001 Pay Grade = 009 Position = <a href="#">085272</a> FTE = 1</p>	<p>VACANT - 085329 County Code = 037 Class Code = 4953 HEALTH FINANCE AUDITOR 13-2051-02 FINANCIAL ANALYSTS Payband = 006 Pay Grade = 021 Position = <a href="#">085329</a> FTE = 1</p>	<p>VACANT - 085336 County Code = 037 Class Code = 2236 OPERATIONS &amp; MGMT CONSULTANT II - SES 13-1111-04 MANAGEMENT ANALYSTS Payband = 010 Pay Grade = 423 Position = <a href="#">085336</a> FTE = 1</p>	<p>VACANT - 085369 County Code = 037 Class Code = 0073 CLERK TYPIST 43-9022-01 WORD PROCESSORS AND TYPISTS Payband = 001 Pay Grade = 005 Position = <a href="#">085369</a> FTE = 1</p>
<p>VACANT - 085725 County Code = 037 Class Code = 5281 SENIOR PHYSICIAN 29-1062-06 FAMILY AND GENERAL PRACTITIONERS Payband = 018 Pay Grade = 320 Position = <a href="#">085725</a> FTE = 1</p>	<p>VACANT - 085732 County Code = 037 Class Code = 5281 SENIOR PHYSICIAN 29-1062-06 FAMILY AND GENERAL PRACTITIONERS Payband = 018 Pay Grade = 320 Position = <a href="#">085732</a> FTE = 1</p>	<p>VACANT - 085759 County Code = 037 Class Code = 5328 SENIOR COMMUNITY HEALTH NURSING SUPV 29-1141-03 REGISTERED NURSES Payband = 009 Pay Grade = 077 Position = <a href="#">085759</a> FTE = 1</p>	<p>VACANT - 085854 County Code = 037 Class Code = 0008 SENIOR CLERICAL SUPERVISOR - SES 43-1011-02 FRST-LINE SUPV OF OFFI ADMIN SUPPT WRKRS Payband = 003 Pay Grade = 412 Position = <a href="#">085854</a> FTE = 1</p>
<p>VACANT - 085894 County Code = 037 Class Code = 2224 SENIOR MANAGEMENT ANALYST I-SES 13-1111-03 MANAGEMENT ANALYSTS Payband = 007 Pay Grade = 422 Position = <a href="#">085894</a> FTE = 1</p>	<p>VACANT - 085947 County Code = 037 Class Code = 5281 SENIOR PHYSICIAN 29-1062-06 FAMILY AND GENERAL PRACTITIONERS Payband = 018 Pay Grade = 320 Position = <a href="#">085947</a> FTE = 0.8</p>	<p>VACANT - 085953 County Code = 037 Class Code = 2322 PLANNER IV 13-1111-04 MANAGEMENT ANALYSTS Payband = 010 Pay Grade = 022 Position = <a href="#">085953</a> FTE = 1</p>	<p>VACANT - 085955 County Code = 037 Class Code = 5500 PHARMACY TECHNICIAN 29-2052-02 PHARMACY TECHNICIANS Payband = 004 Pay Grade = 013 Position = <a href="#">085955</a> FTE = 1</p>
<p>VACANT - 085962 County Code = 037 Class Code = 6825 ASSISTANT COUNTY HLTH DEPARTMENT DIR-SES 11-9111-03 MEDICAL AND HEALTH SERVICES MANAGERS Payband = 021 Pay Grade = 530 Position = <a href="#">085962</a> FTE = 1</p>	<p>VACANT - 085995 County Code = 037 Class Code = 5879 SENIOR HUMAN SERVICES PROGRAM SPECIALIST 21-1099-03 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 007 Pay Grade = 022 Position = <a href="#">085995</a> FTE = 1</p>	<p>VACANT - 086003 County Code = 037 Class Code = 5278 PHYSICIAN 29-1062-06 FAMILY AND GENERAL PRACTITIONERS Payband = 018 Pay Grade = 310 Position = <a href="#">086003</a> FTE = 1</p>	<p>VACANT - 086057 County Code = 037 Class Code = 2336 PLANNING MANAGER - SES 11-9199-02 MANAGERS, ALL OTHER Payband = 020 Pay Grade = 424 Position = <a href="#">086057</a> FTE = 1</p>





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VACANT - 082111  
County Code = 037  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPERVIS  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [082111](#)  
FTE = 1

VACANT - 029320  
County Code = 037  
Class Code = 0073  
CLERK TYPIST  
43-9022-01  
WORD PROCESSORS AND  
TYPISTS  
Payband = 001  
Pay Grade = 005  
Position = [029320](#)  
FTE = 1

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VACANT - 049084  
County Code = 037  
Class Code = 5916  
PROGRAM ADMINISTRATOR -  
SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [049084](#)  
FTE = 1

VACANT - 045196  
County Code = 037  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [045196](#)  
FTE = 1

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▲  
VACANT - 029528  
County Code = 037  
Class Code = 5272  
DENTAL EXECUTIVE  
DIRECTOR  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 068  
Position = [029528](#)  
FTE = 1

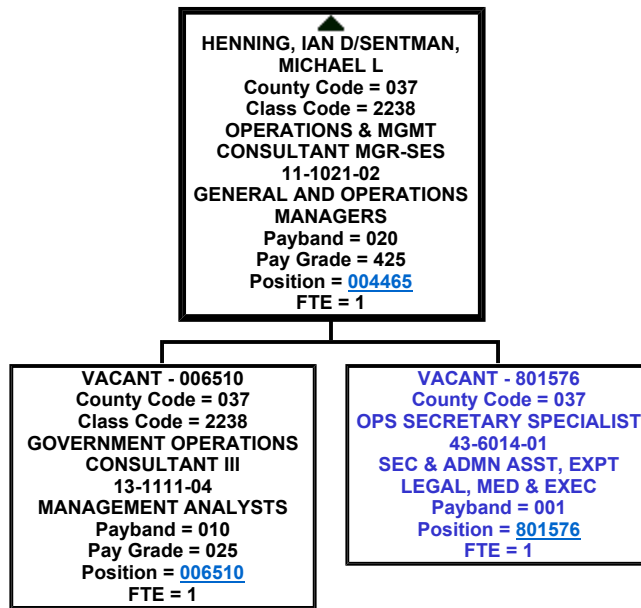
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County Code = 037  
Class Code = 5268  
DENTIST  
29-1021-06  
DENTISTS, GENERAL  
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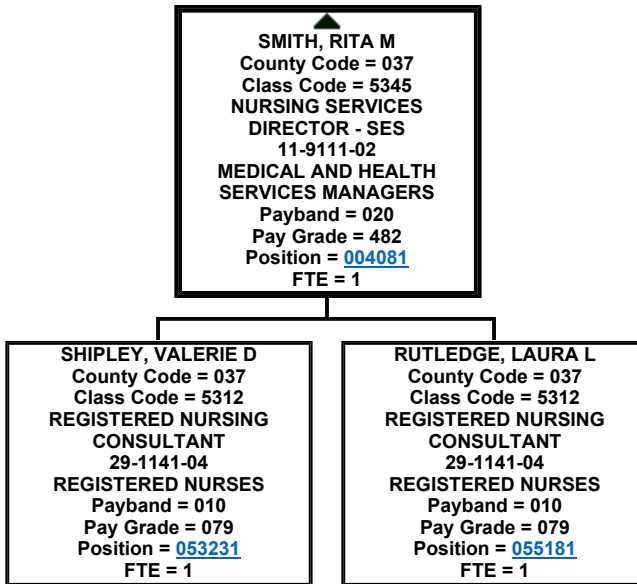
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VACANT - 001851  
County Code = 037  
Class Code = 5328  
SR. COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [001851](#)  
FTE = 1

VACANT - 053919  
County Code = 037  
Class Code = 5645  
MEDICAL ASSISTANT  
31-9092-02  
MEDICAL ASSISTANTS  
Payband = 003  
Pay Grade = 012  
Position = [053919](#)  
FTE = 1

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**CIERECK, CHRISTINA M**  
 County Code = 037  
 Class Code = 0730  
**ADMINISTRATIVE SERVICES**  
**DIRECTOR II - SE**  
 11-3011-02  
**ADMINISTRATIVE SERVICES**  
**MANAGERS**  
 Payband = 020  
 Pay Grade = 425  
 Position = [003060](#)  
 FTE = 1

**PERRY, LILANN S**  
 County Code = 037  
 Class Code = 0727  
**ADMINISTRATIVE SERVICES**  
**DIRECTOR I - SES**  
 11-3011-02  
**ADMINISTRATIVE SERVICES**  
**MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [002774](#)  
 FTE = 1

**SMITH, KATHY J**  
 County Code = 037  
 Class Code = 0727  
**ADMINISTRATIVE SERVICES**  
**DIRECTOR I - SES**  
 11-3011-02  
**ADMINISTRATIVE SERVICES**  
**MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [003058](#)  
 FTE = 1

**HOLLINGSWORTH, COLLEEN M**  
 County Code = 037  
 Class Code = 2236  
**GOVERNMENT OPERATIONS**  
**CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [061180](#)  
 FTE = 1

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**KEYES, MYRA R**  
 County Code = 037  
 Class Code = 5284  
**STATEWIDE SERVICES**  
**ADMINISTRATOR-HLTH**  
 11-9111-03  
**MEDICAL AND HEALTH**  
**SERVICES MANAGERS**  
 Payband = 021  
 Pay Grade = 520  
 Position = [001181](#)  
 FTE = 1

**VACANT - 001039**  
 County Code = 037  
 Class Code = 0004  
**SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Pay Grade = 011  
 Position = [001039](#)  
 FTE = 1

**VACANT - 001809**  
 County Code = 037  
 Class Code = 5953  
**SOCIAL SERVICES**  
**COUNSELOR**  
 21-1019-03  
**COUNSELORS, ALL OTHER**  
 Payband = 007  
 Pay Grade = 018  
 Position = [001809](#)  
 FTE = 1

**VACANT - 001950**  
 County Code = 037  
 Class Code = 2107  
**SYSTEMS PROJECT ANALYST**  
 15-1121-03  
**COMPUTER SYSTEMS**  
**ANALYST**  
 Payband = 008  
 Pay Grade = 024  
 Position = [001950](#)  
 FTE = 1

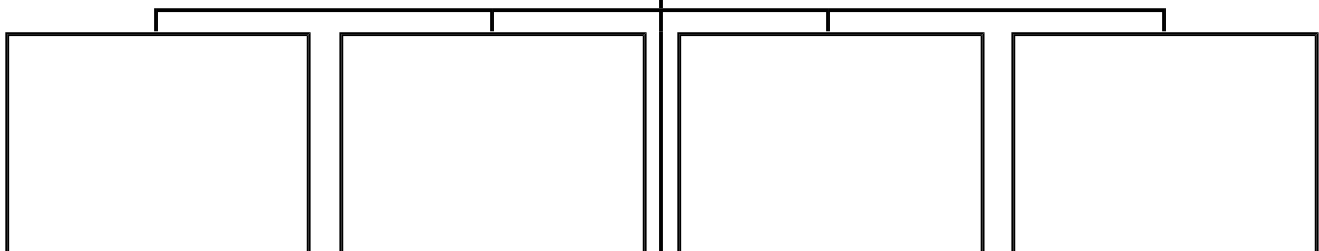
**VACANT - 001986**  
 County Code = 037  
 Class Code = 0709  
**ADMINISTRATIVE ASSISTANT I**  
 43-6011-02  
**EXEC SECRETARIES & EXEC**  
**ADMIN ASSISTANTS**  
 Payband = 003  
 Pay Grade = 015  
 Position = [001986](#)  
 FTE = 1

**VACANT - 002145**  
 County Code = 037  
 Class Code = 5645  
**MEDICAL ASSISTANT**  
 31-9092-02  
**MEDICAL ASSISTANTS**  
 Payband = 003  
 Pay Grade = 012  
 Position = [002145](#)  
 FTE = 1

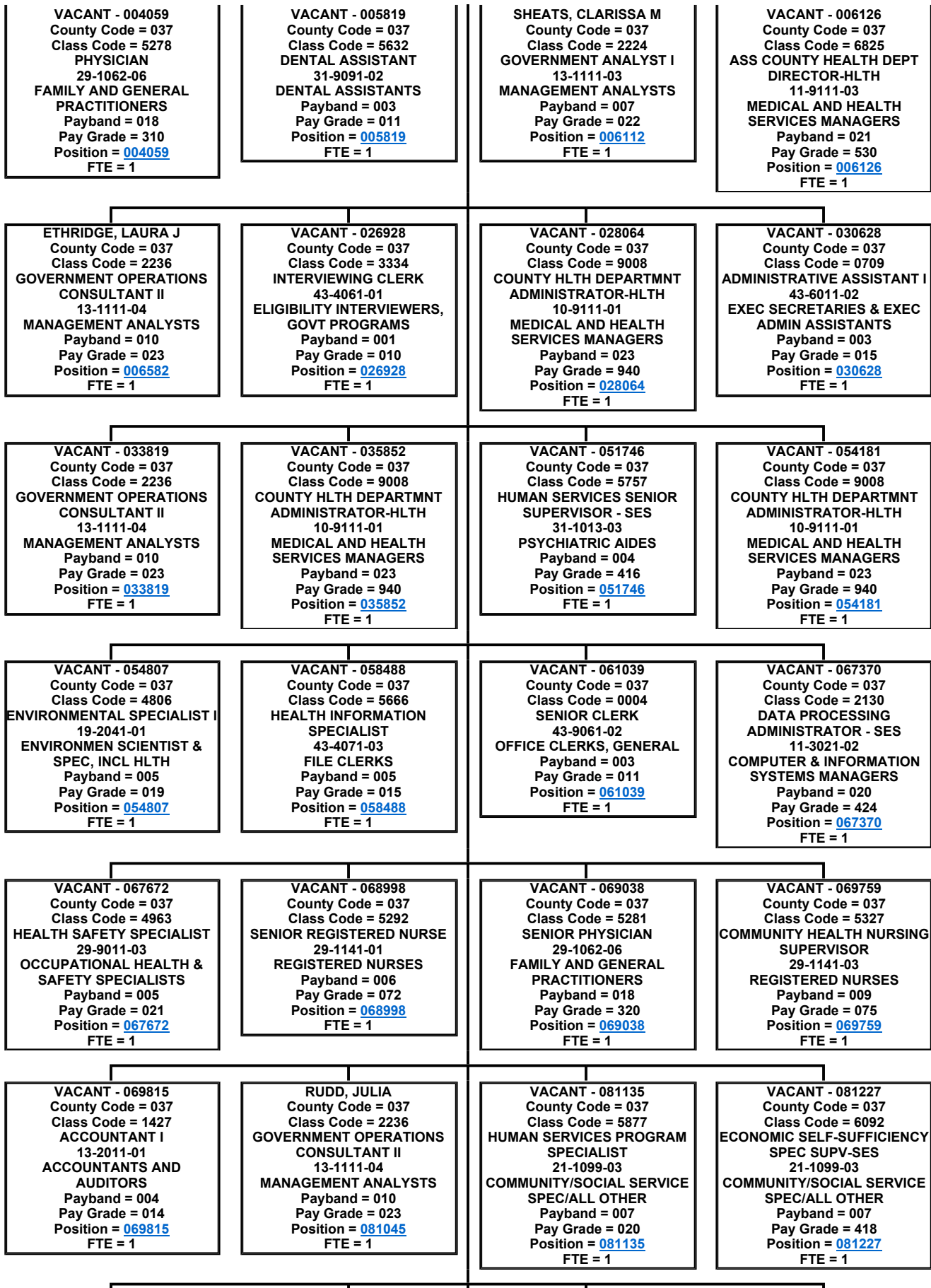
**VACANT - 003188**  
 County Code = 037  
 Class Code = 6033  
**SENIOR HEALTH EDUCATOR**  
 21-1091-03  
**HEALTH EDUCATORS**  
 Payband = 007  
 Pay Grade = 018  
 Position = [003188](#)  
 FTE = 1

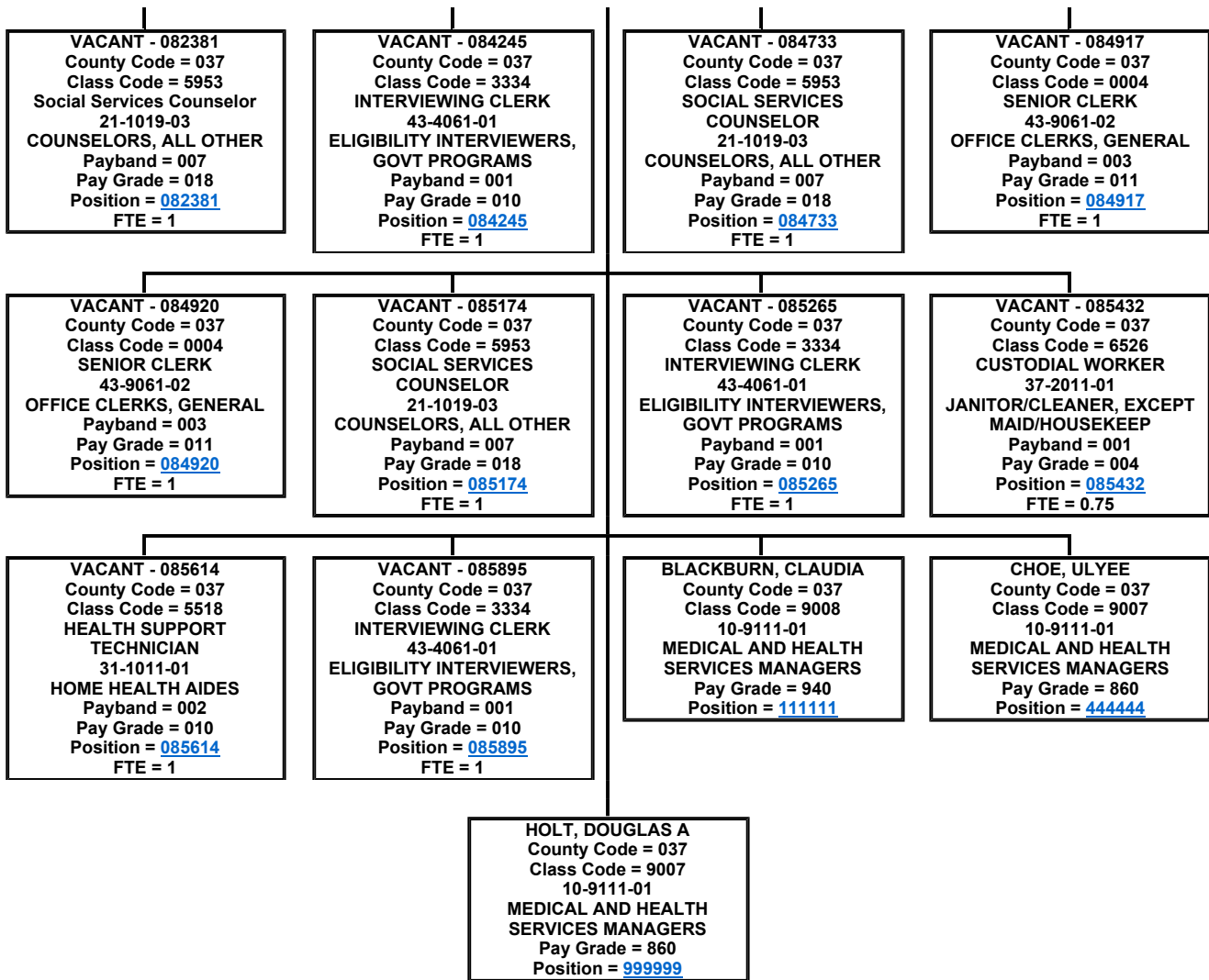
**VACANT - 003302**  
 County Code = 037  
 Class Code = 5877  
**HUMAN SERVICES PROGRAM**  
**SPECIALIST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE**  
**SPEC/ALL OTHER**  
 Payband = 007  
 Pay Grade = 020  
 Position = [003302](#)  
 FTE = 1

**VACANT - 003502**  
 County Code = 037  
 Class Code = 5632  
**DENTAL ASSISTANT**  
 31-9091-02  
**DENTAL ASSISTANTS**  
 Payband = 003  
 Pay Grade = 011  
 Position = [003502](#)  
 FTE = 1











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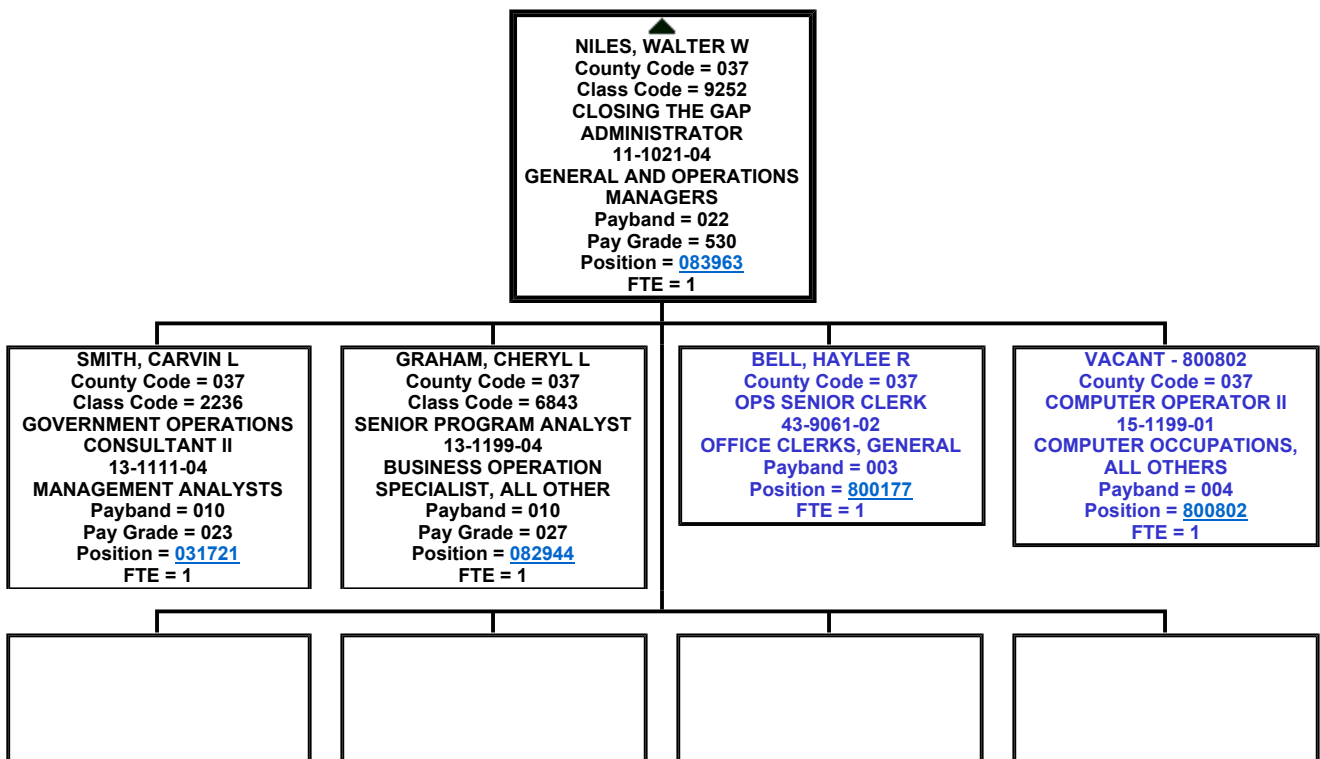
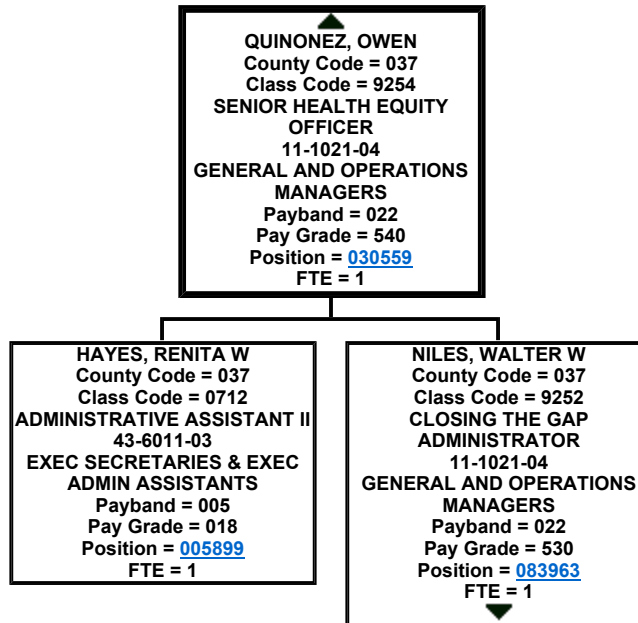
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# Florida Department of Health

## Office of Minority Health and Health Equity

Created: 9/10/2020 10:16:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



GRISCHY, DANIEL C  
County Code = 037  
OPS GOVERNMENT ANALYSTS  
I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [801253](#)  
FTE = 1

SHAMBURGER, JANA M/EIDSE,  
FAITH M  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [801254](#)  
FTE = 1

VACANT - 852363  
County Code = 037  
OPS GOVERNMENT ANALYST I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [852363](#)  
FTE = 1

VACANT - 852364  
County Code = 037  
OPS GOVERNMENT ANALYST I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [852364](#)  
FTE = 1

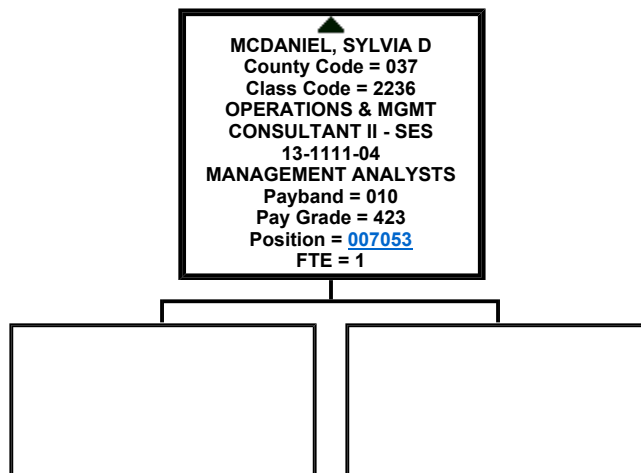
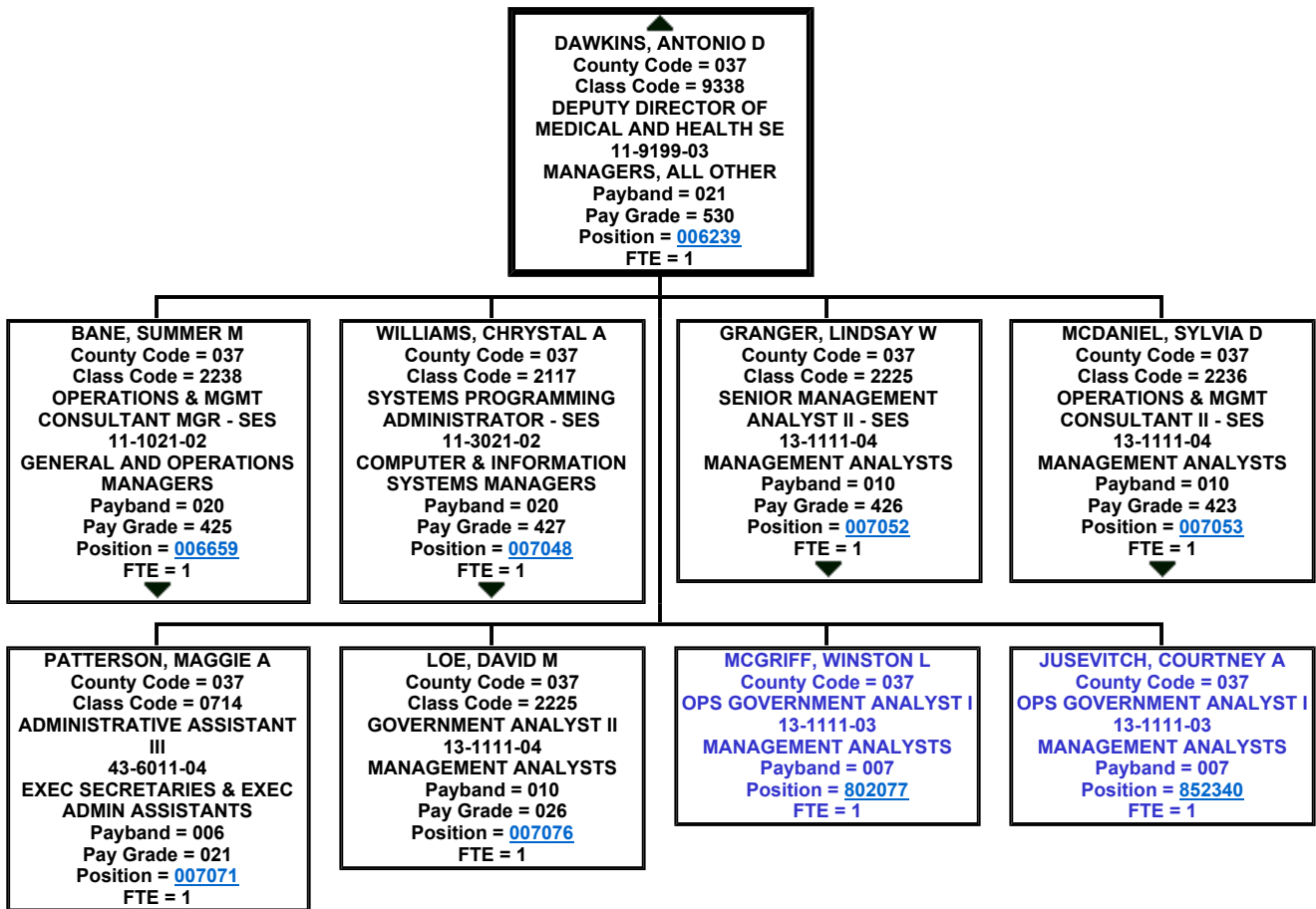


# Florida Department of Health

## Office of Medical Marijuana Use

Created: 9/10/2020 10:16:00 AM

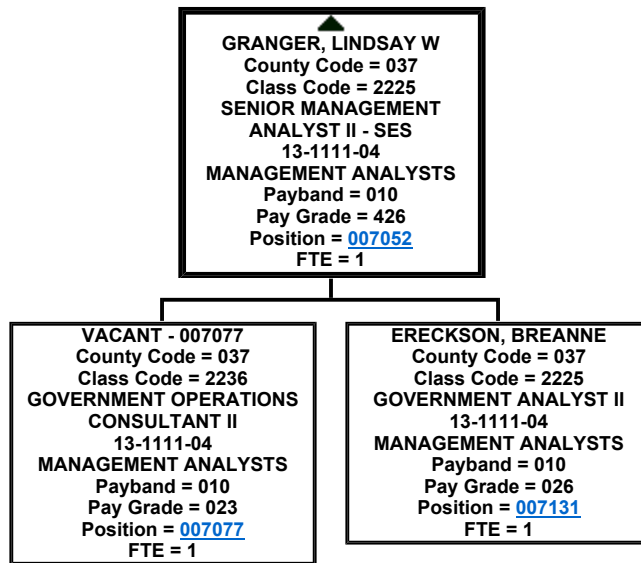
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

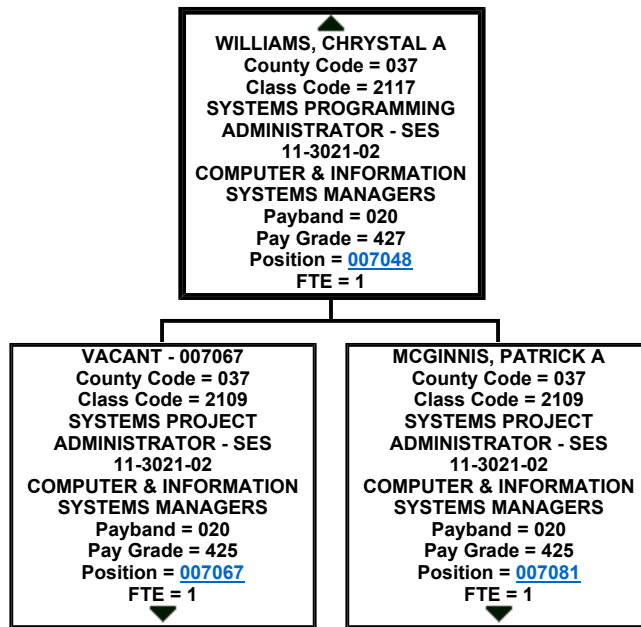


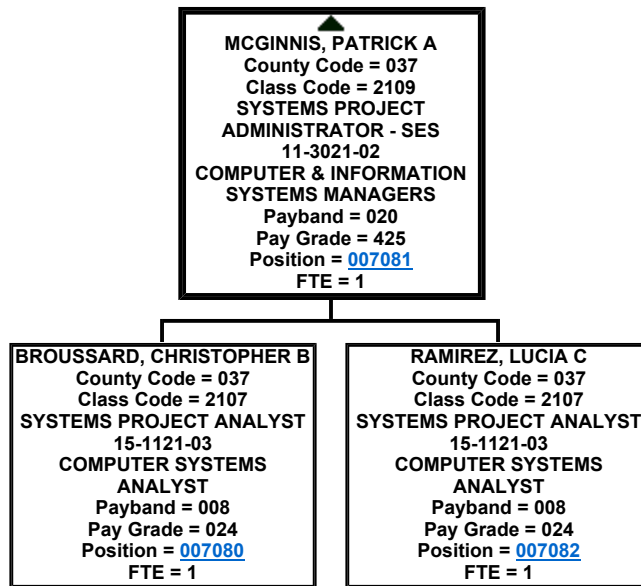


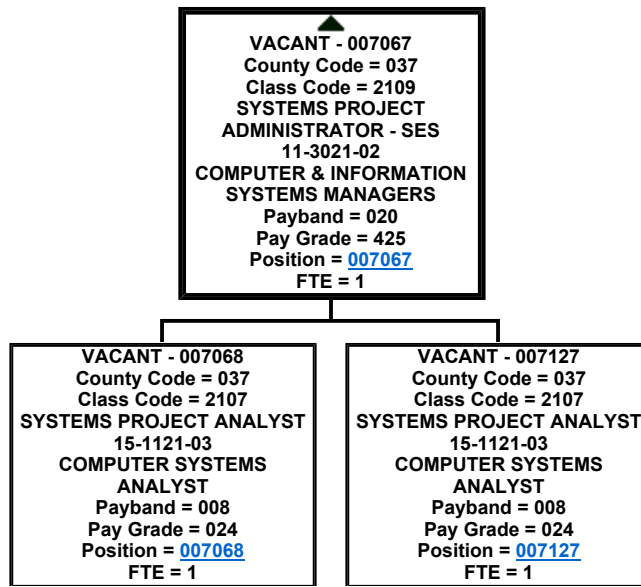
VALENTIN, EMMA L  
County Code = 037  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [007049](#)  
FTE = 1

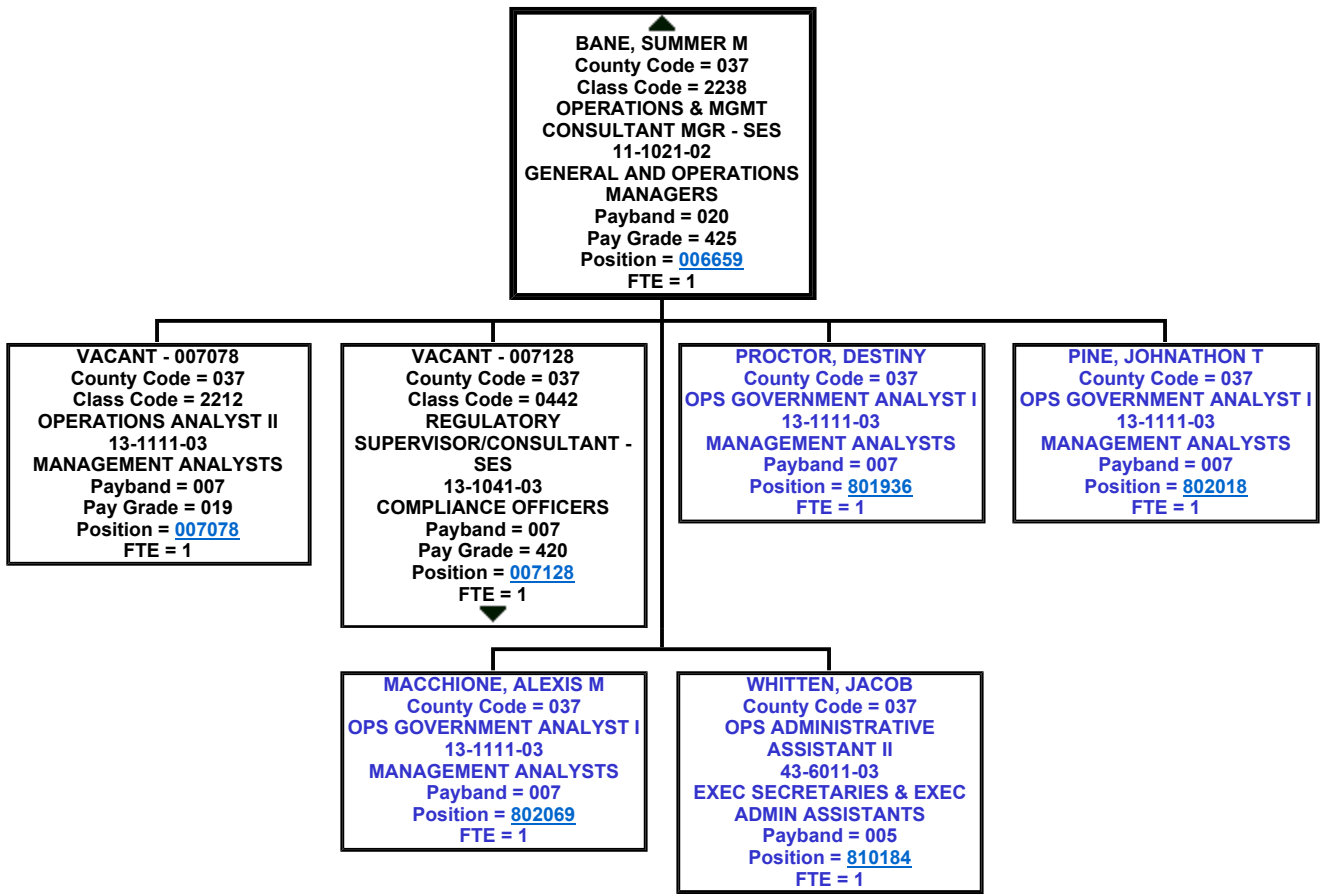
JONES, FAGINAL L  
County Code = 037  
Class Code = 2243  
OPERATIONS CONSULTANT  
13-1111-02  
MANAGEMENT ANALYSTS  
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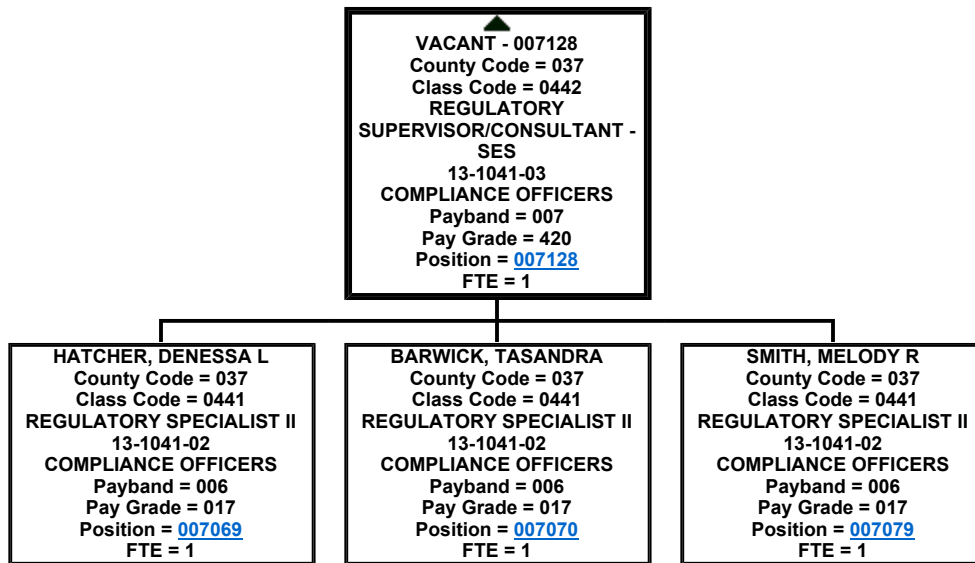














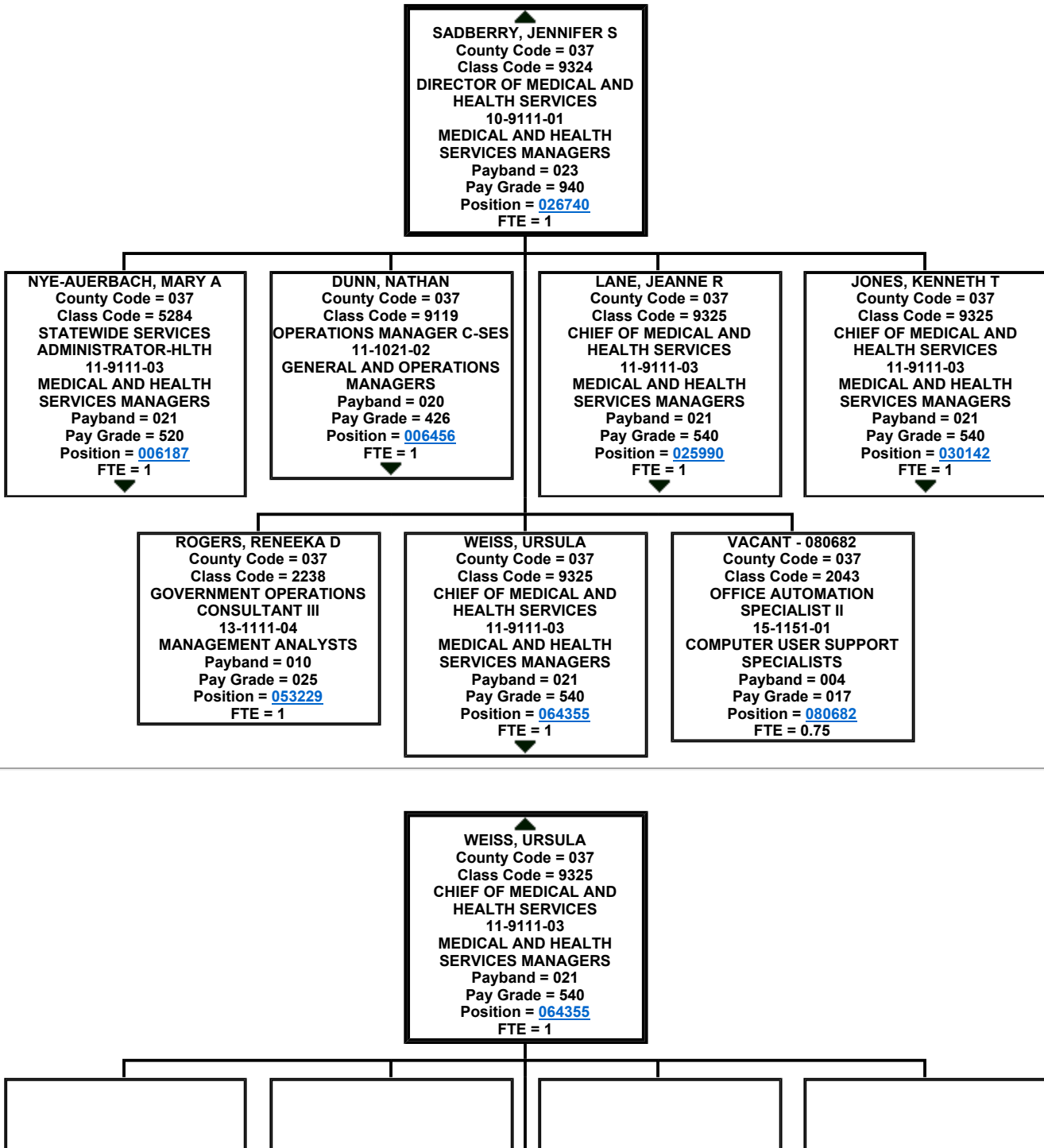


# Florida Department of Health

## Division of Public Health Statistics and Performance Management

Created: 9/10/2020 10:16:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



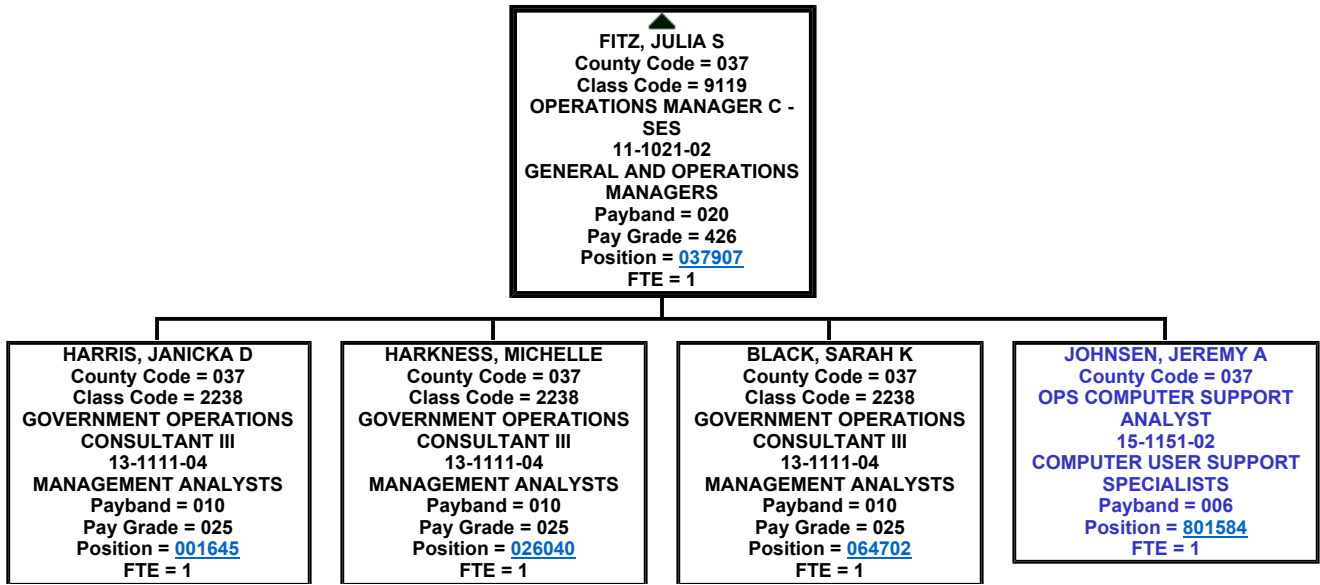
TEMPSON, PAMELA S  
County Code = 037  
Class Code = 9119  
OPERATIONS MANAGER C -  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [002610](#)  
FTE = 1

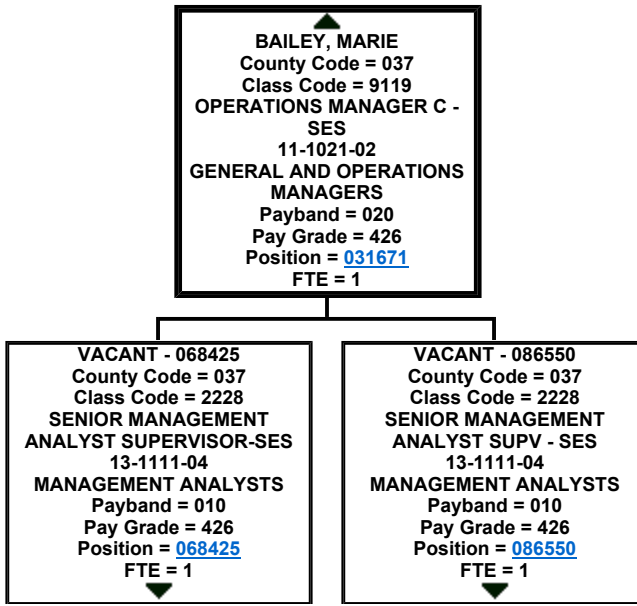
BAILEY, MARIE  
County Code = 037  
Class Code = 9119  
OPERATIONS MANAGER C -  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
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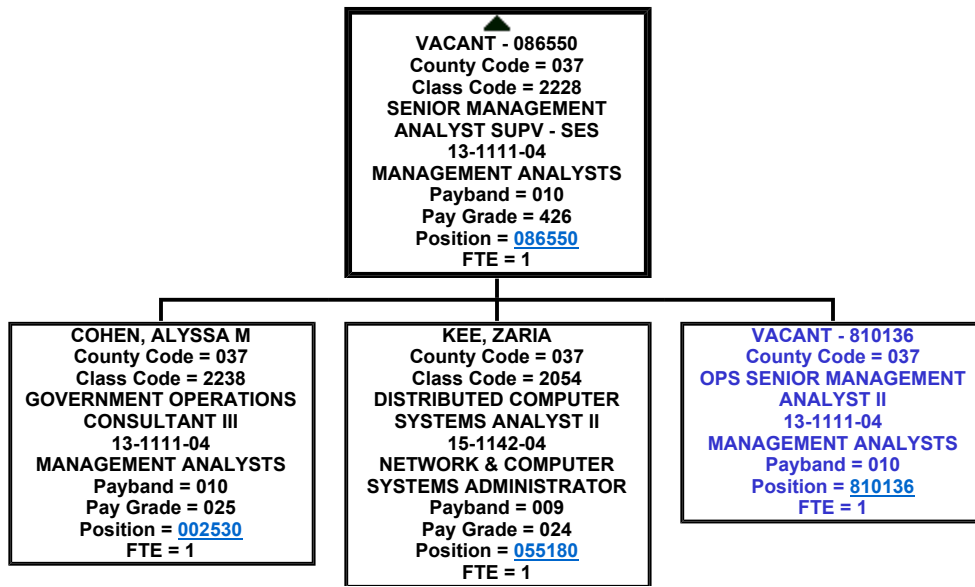
FITZ, JULIA S  
County Code = 037  
Class Code = 9119  
OPERATIONS MANAGER C -  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
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Pay Grade = 426  
Position = [037907](#)  
FTE = 1

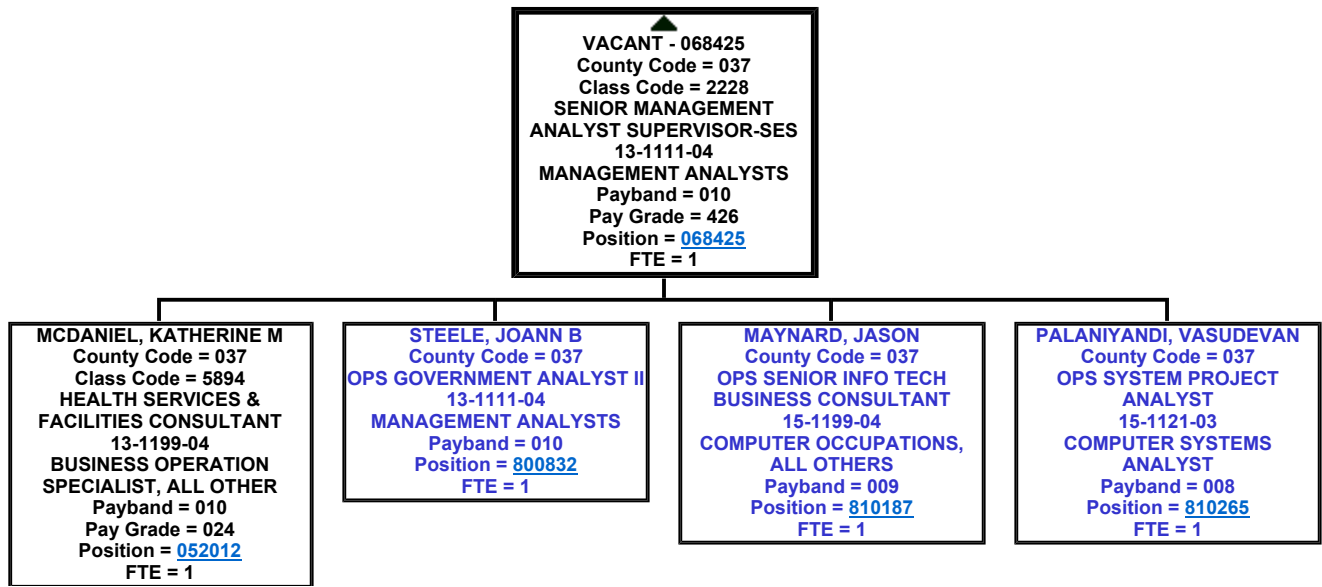
ERWIN, SUSAN D  
County Code = 037  
OPS SENIOR WORD PROCESS  
SYSTEM OPERATOR  
43-9022-02  
WORD PROCESSORS AND  
TYPISTS  
Payband = 003  
Position = [852267](#)  
FTE = 0.75

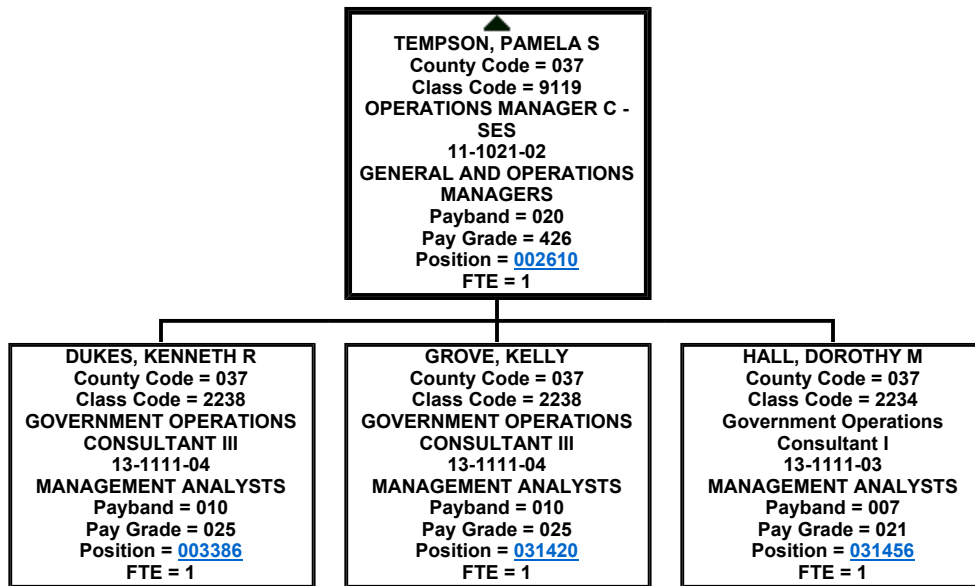
HOFFMAN, CHRISTNA  
County Code = 037  
OPS ADMINISTRATIVE  
ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Position = [852269](#)  
FTE = 0.5

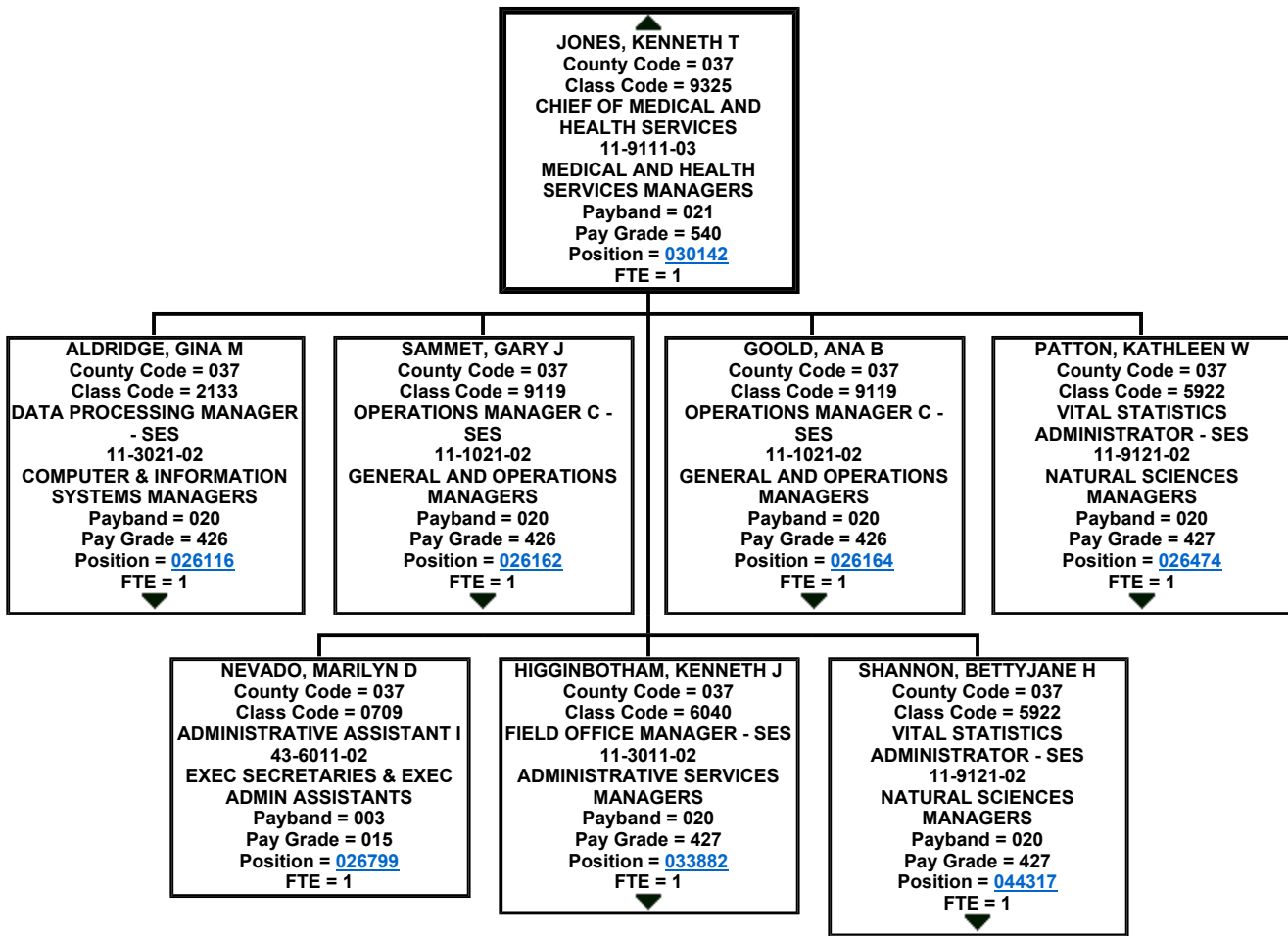




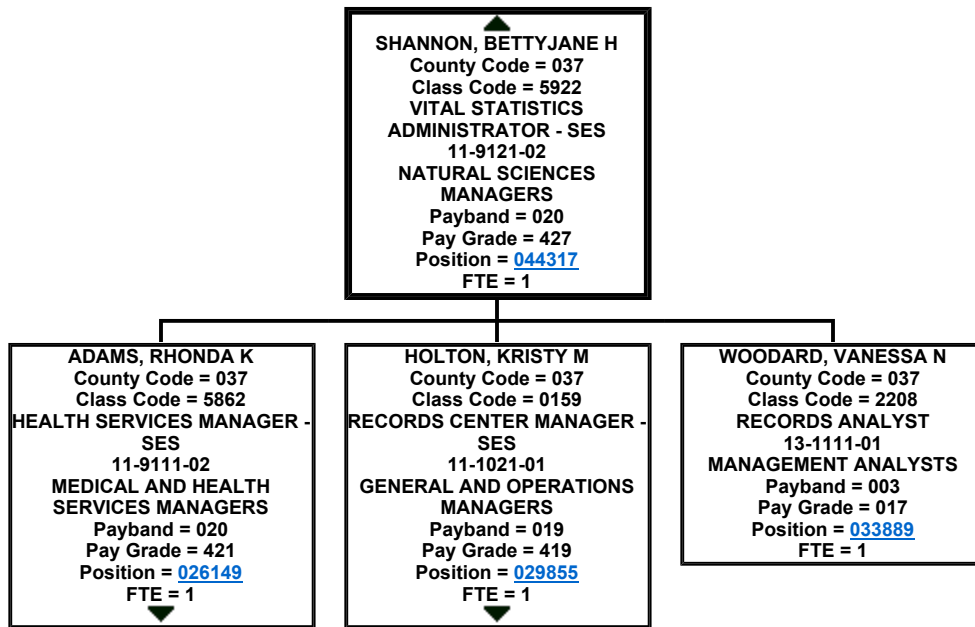


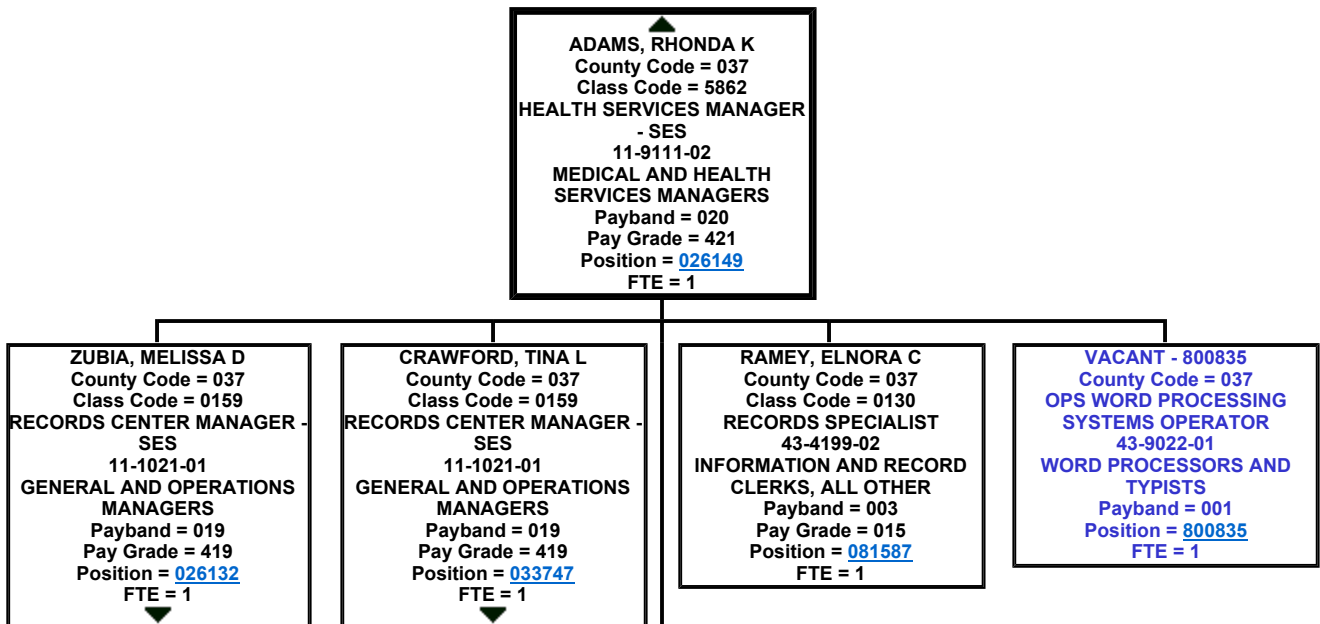
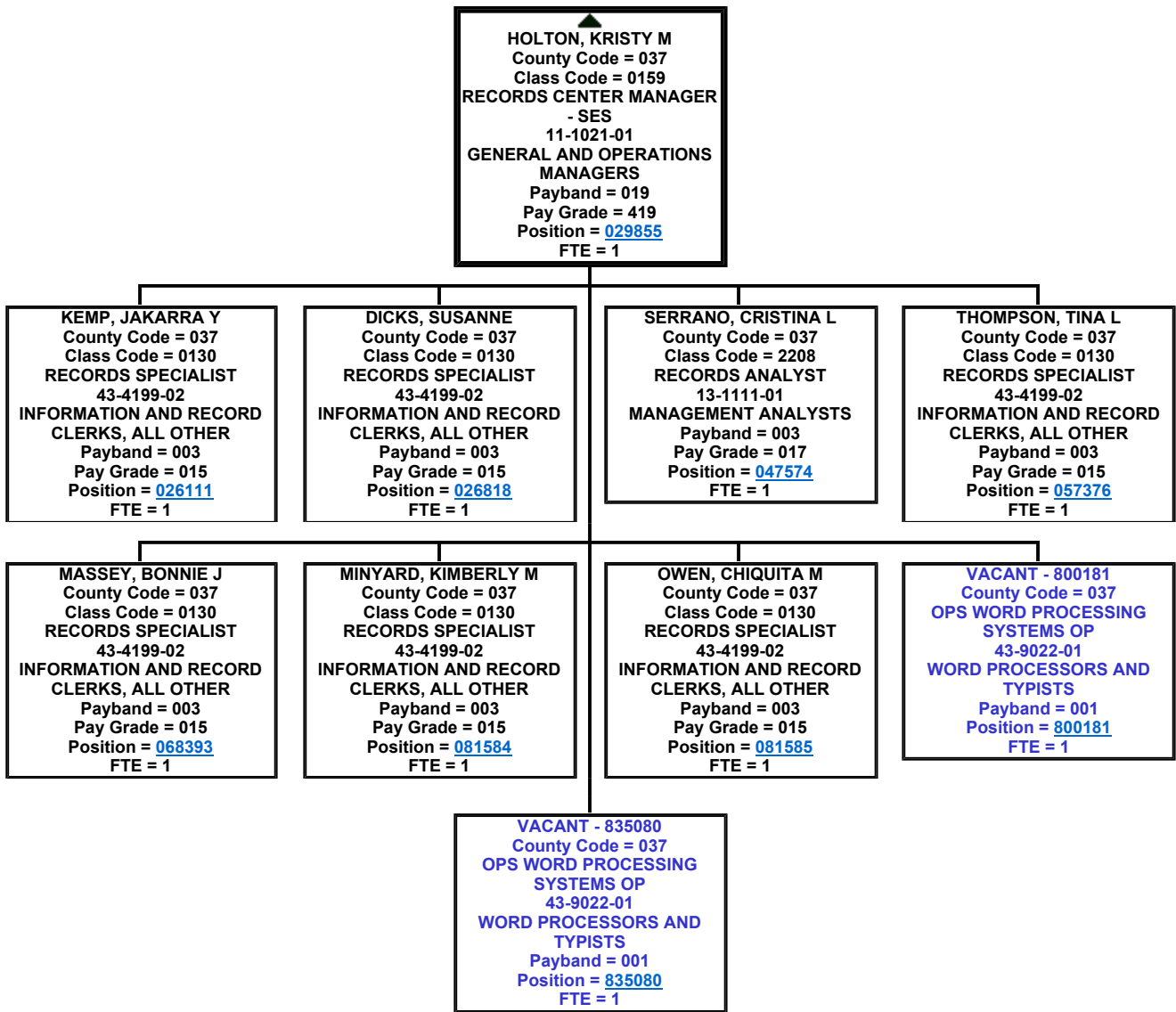


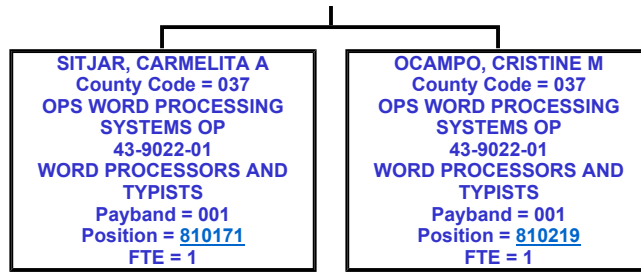


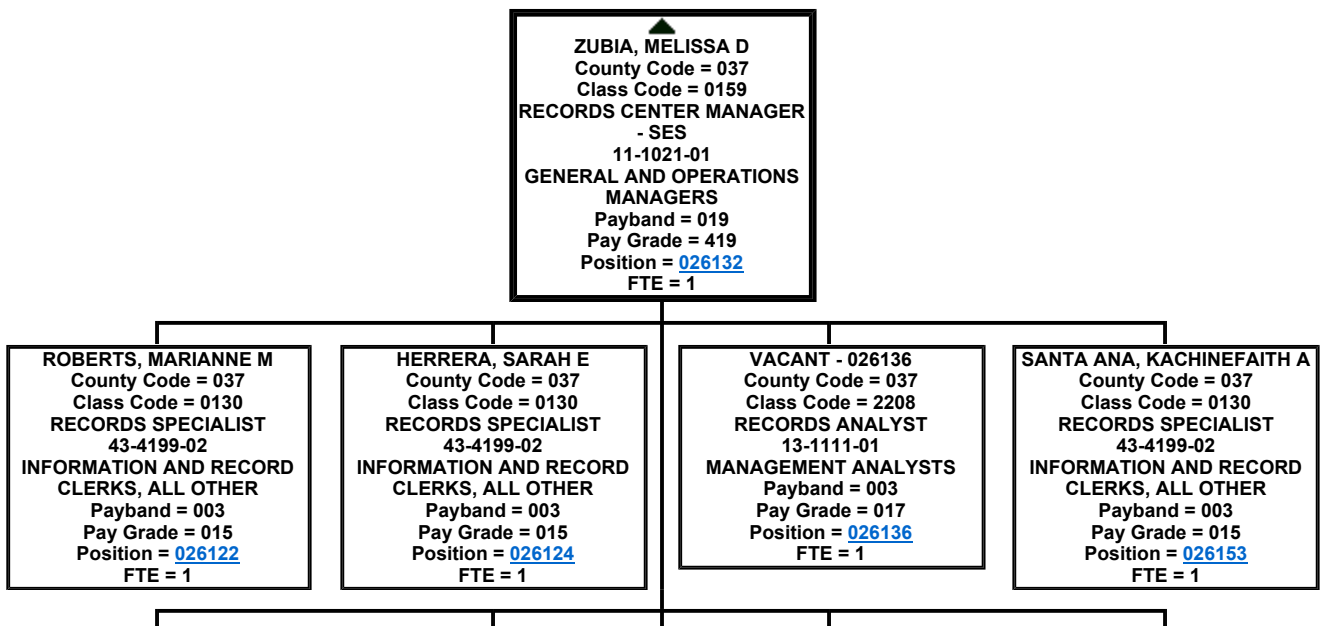
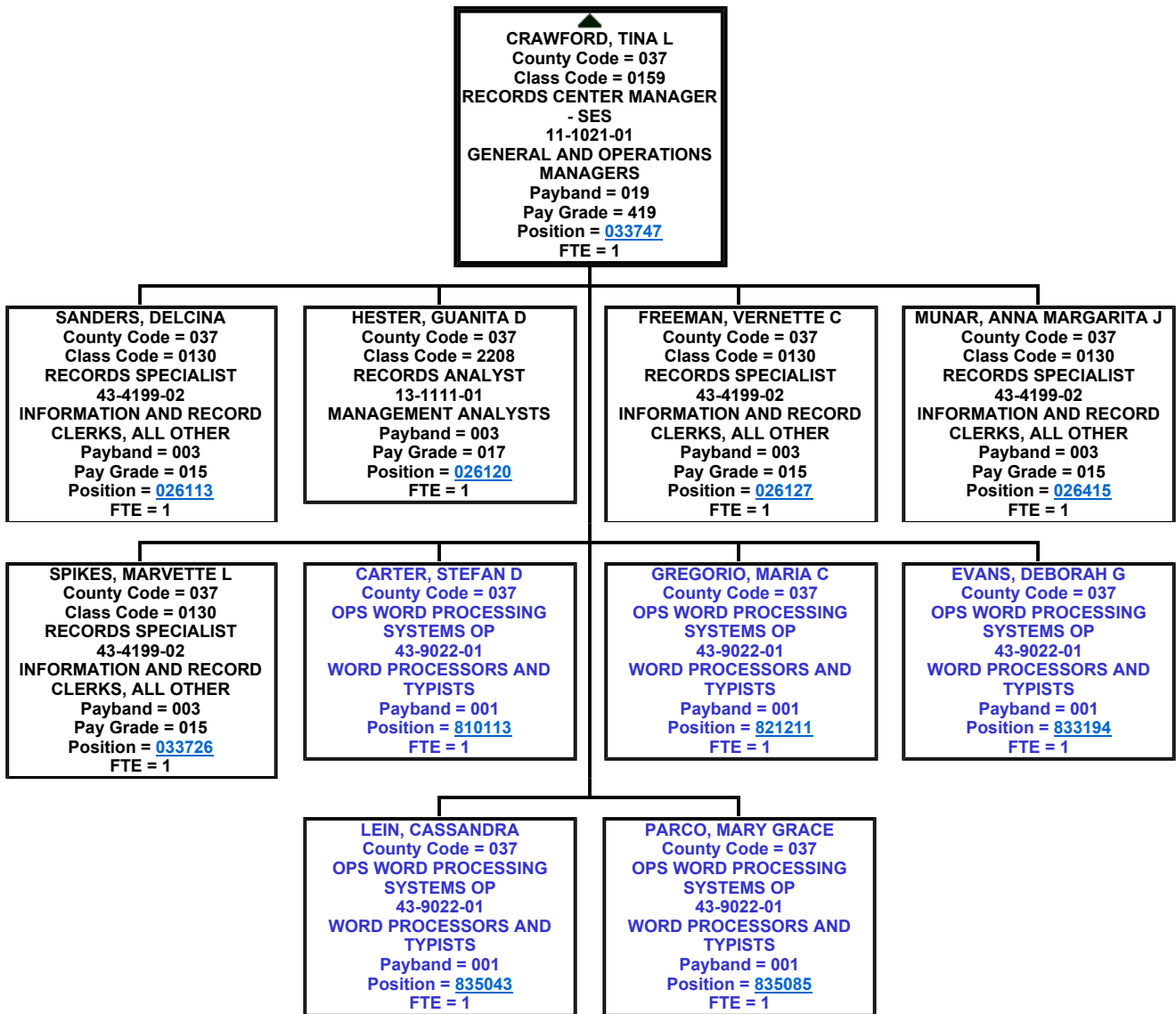


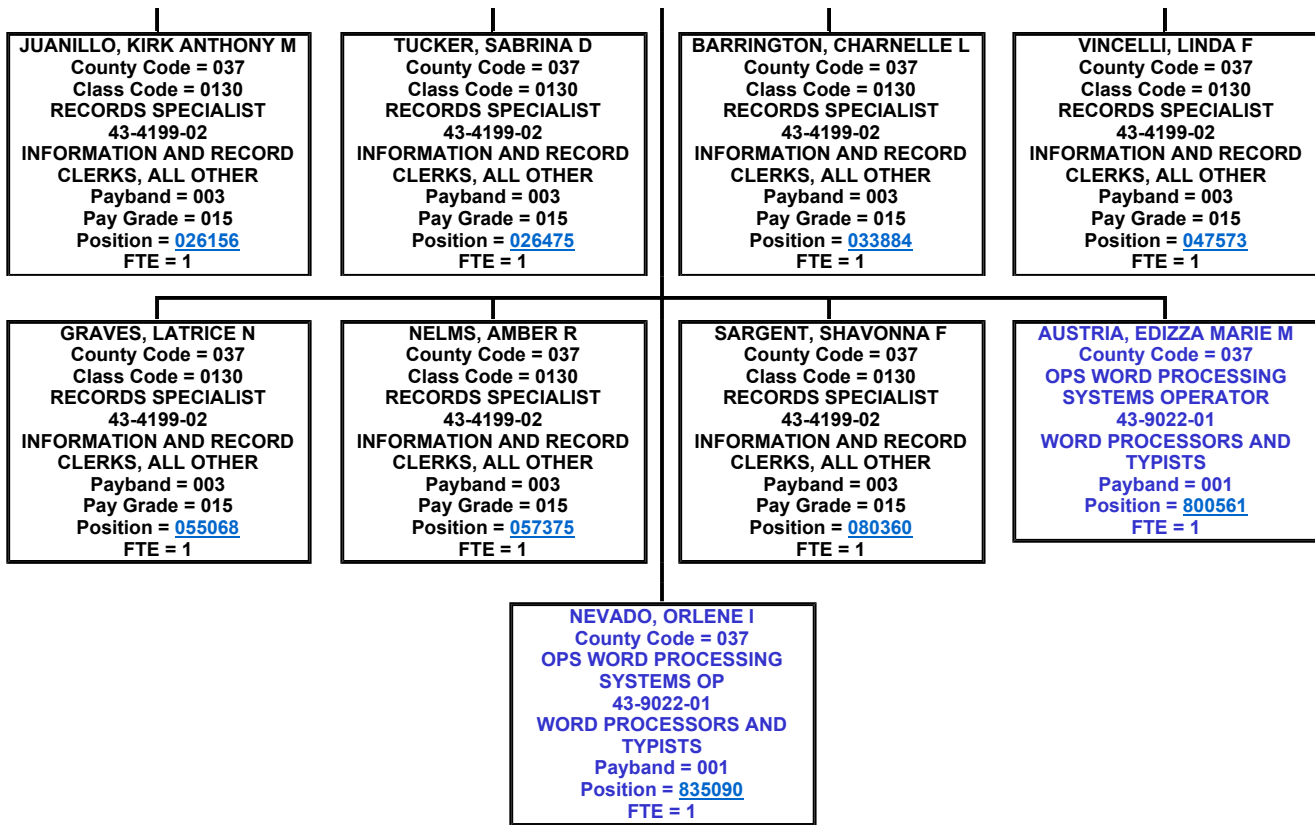


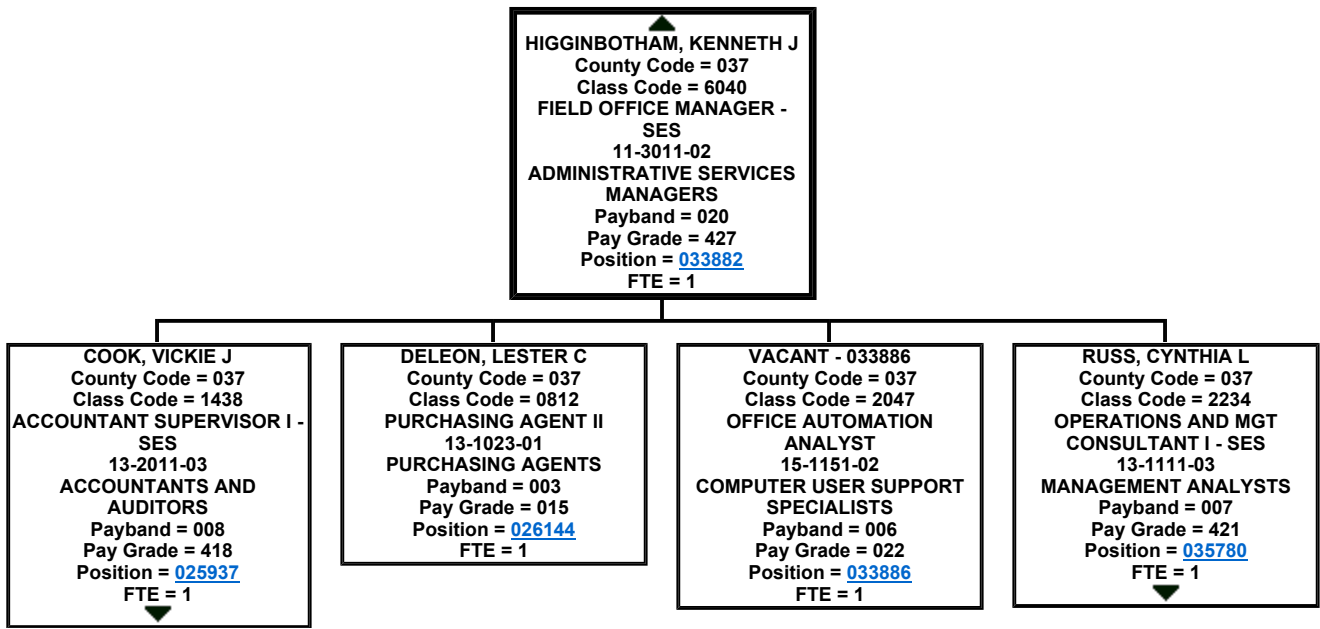


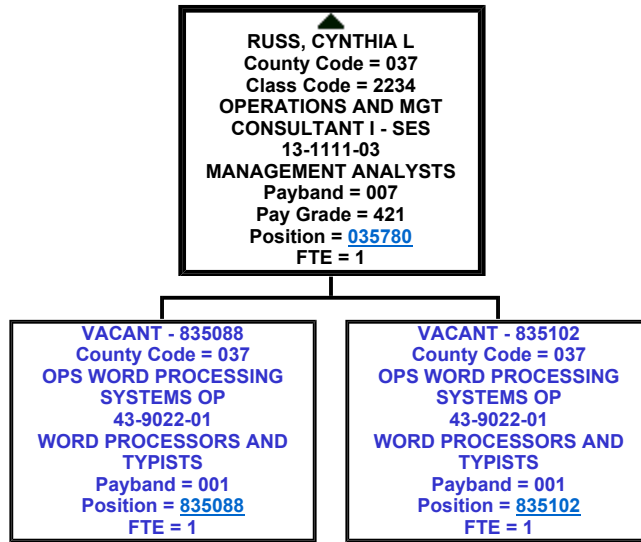


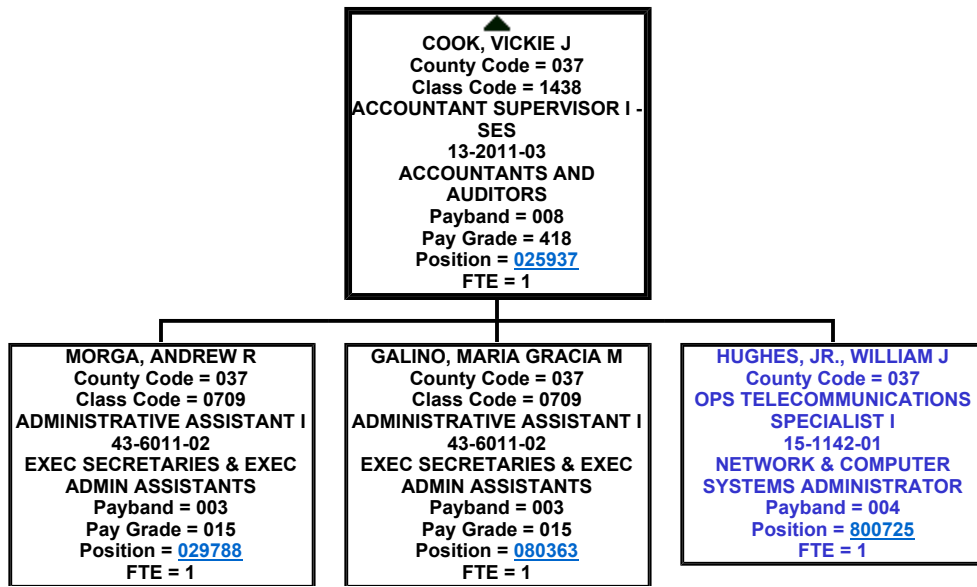














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**PATTON, KATHLEEN W**  
 County Code = 037  
 Class Code = 5922  
 VITAL STATISTICS  
 ADMINISTRATOR - SES  
 11-9121-02  
 NATURAL SCIENCES  
 MANAGERS  
 Payband = 020  
 Pay Grade = 427  
 Position = [026474](#)  
 FTE = 1

**MARR, VICKIE L**  
 County Code = 037  
 Class Code = 0159  
 RECORDS CENTER MANAGER -  
 SES  
 11-1021-01  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 019  
 Pay Grade = 419  
 Position = [026133](#)  
 FTE = 1  
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**GAZALEH, THERESA M**  
 County Code = 037  
 Class Code = 5862  
 HEALTH SERVICES MANAGER -  
 SES  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 421  
 Position = [026150](#)  
 FTE = 1  
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**BOUTTE, MARY J**  
 County Code = 037  
 Class Code = 5862  
 HEALTH SERVICES MANAGER -  
 SES  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 421  
 Position = [026154](#)  
 FTE = 1  
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▲  
**BOUTTE, MARY J**  
 County Code = 037  
 Class Code = 5862  
 HEALTH SERVICES MANAGER  
 - SES  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 421  
 Position = [026154](#)  
 FTE = 1

**DAVID, DONNALYN D**  
 County Code = 037  
 Class Code = 2208  
 RECORDS ANALYST  
 13-1111-01  
 MANAGEMENT ANALYSTS  
 Payband = 003  
 Pay Grade = 017  
 Position = [026112](#)  
 FTE = 1

**ANDERSON, DEBRA K**  
 County Code = 037  
 Class Code = 0130  
 RECORDS SPECIALIST  
 43-4199-02  
 INFORMATION AND RECORD  
 CLERKS, ALL OTHER  
 Payband = 003  
 Pay Grade = 015  
 Position = [026125](#)  
 FTE = 1

**ESTRADA, CARLA S**  
 County Code = 037  
 Class Code = 0130  
 RECORDS SPECIALIST  
 43-4199-02  
 INFORMATION AND RECORD  
 CLERKS, ALL OTHER  
 Payband = 003  
 Pay Grade = 015  
 Position = [026129](#)  
 FTE = 1

**WILKES, EVA M**  
 County Code = 037  
 Class Code = 0130  
 RECORDS SPECIALIST  
 43-4199-02  
 INFORMATION AND RECORD  
 CLERKS, ALL OTHER  
 Payband = 003  
 Pay Grade = 015  
 Position = [026141](#)  
 FTE = 1

**PHILYAW, ANGELA E**  
 County Code = 037  
 Class Code = 0045  
 RECORDS TECHNICIAN  
 43-4199-02  
 INFORMATION AND RECORD  
 CLERKS, ALL OTHER  
 Payband = 003  
 Pay Grade = 013  
 Position = [026146](#)  
 FTE = 1

**VACANT - 026152**  
 County Code = 037  
 Class Code = 2208  
 RECORDS ANALYST  
 13-1111-01  
 MANAGEMENT ANALYSTS  
 Payband = 003  
 Pay Grade = 017  
 Position = [026152](#)  
 FTE = 1

**AUSTRIA, ROMERO A**  
 County Code = 037  
 Class Code = 0045  
 RECORDS TECHNICIAN  
 43-4199-02  
 INFORMATION AND RECORD  
 CLERKS, ALL OTHER  
 Payband = 003  
 Pay Grade = 013  
 Position = [030216](#)  
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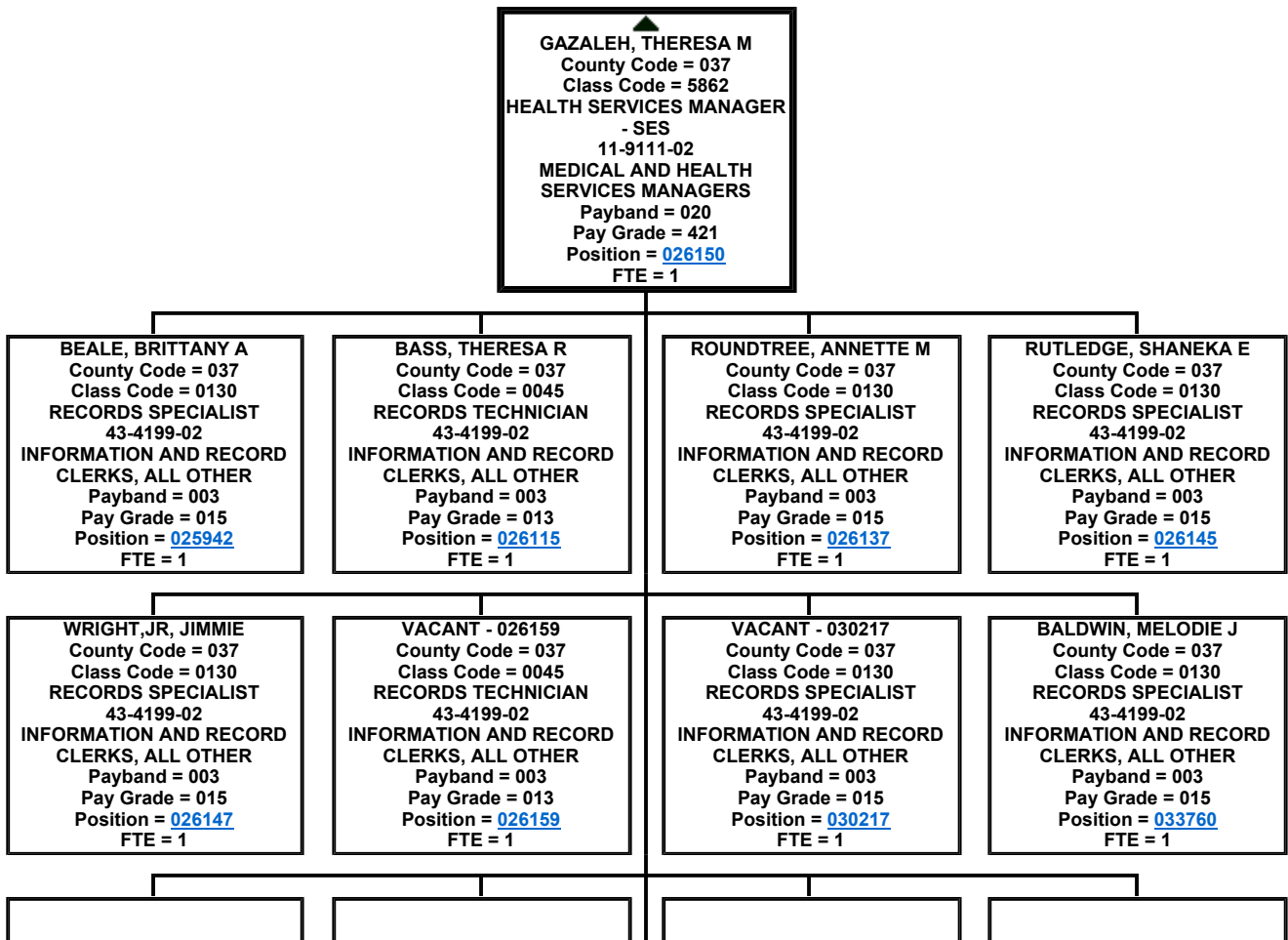
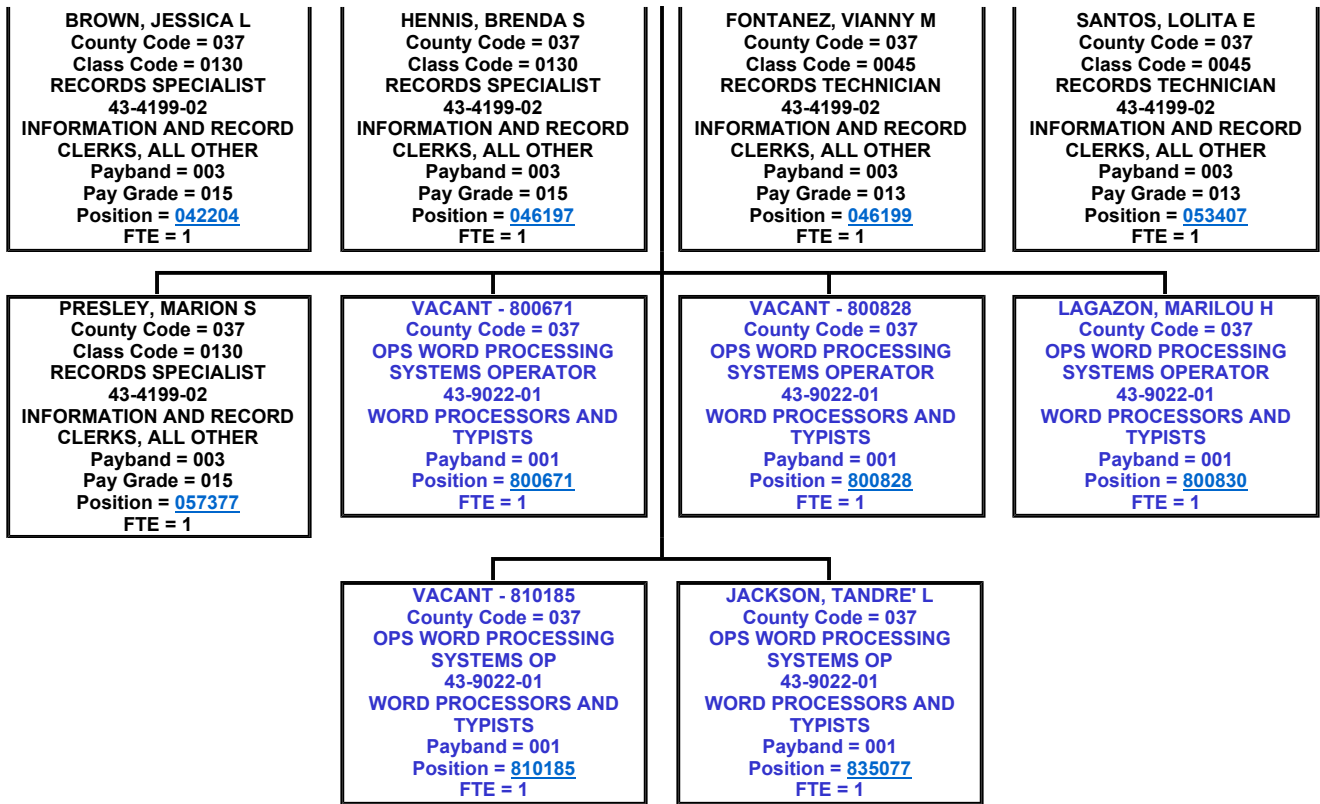
**VACANT - 033748**  
 County Code = 037  
 Class Code = 0130  
 RECORDS SPECIALIST  
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 INFORMATION AND RECORD  
 CLERKS, ALL OTHER  
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 Pay Grade = 015  
 Position = [033748](#)  
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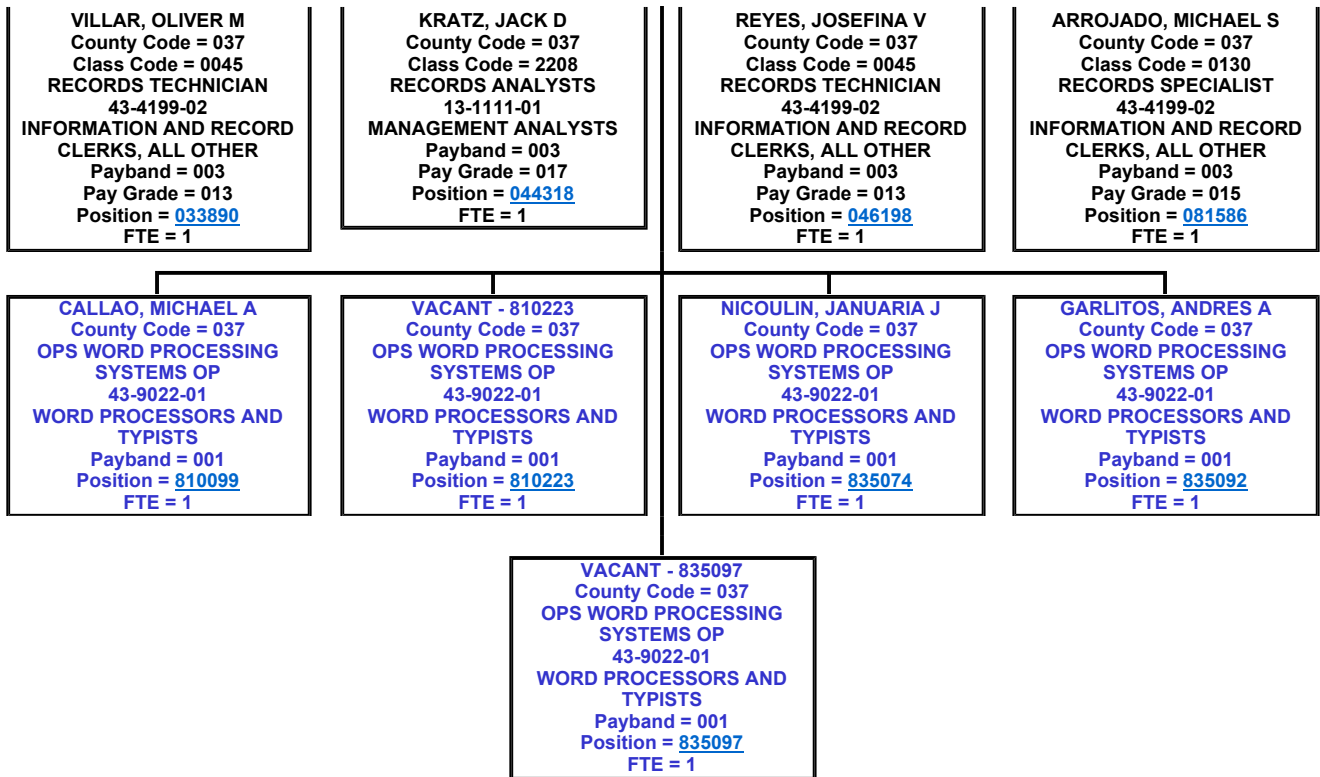
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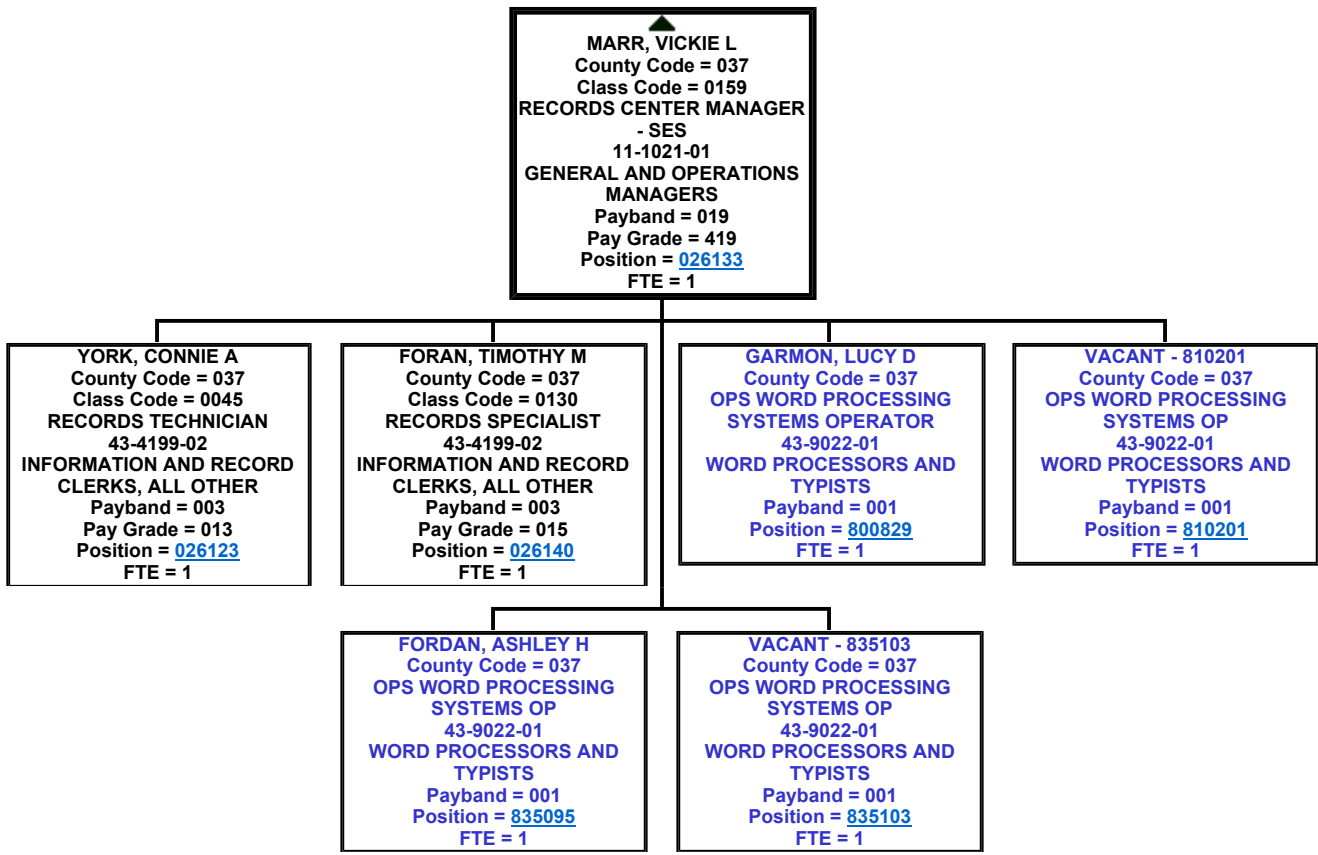
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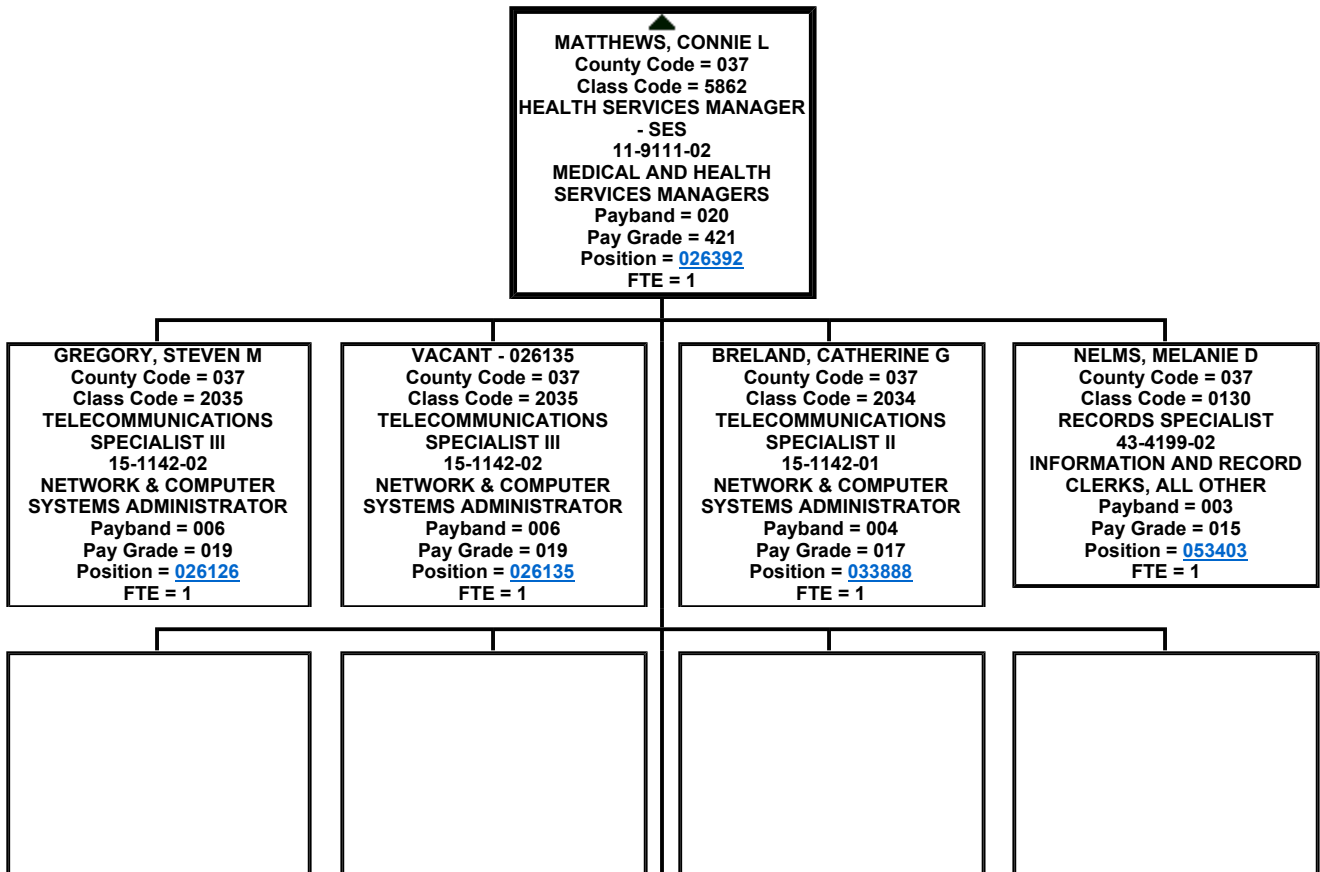
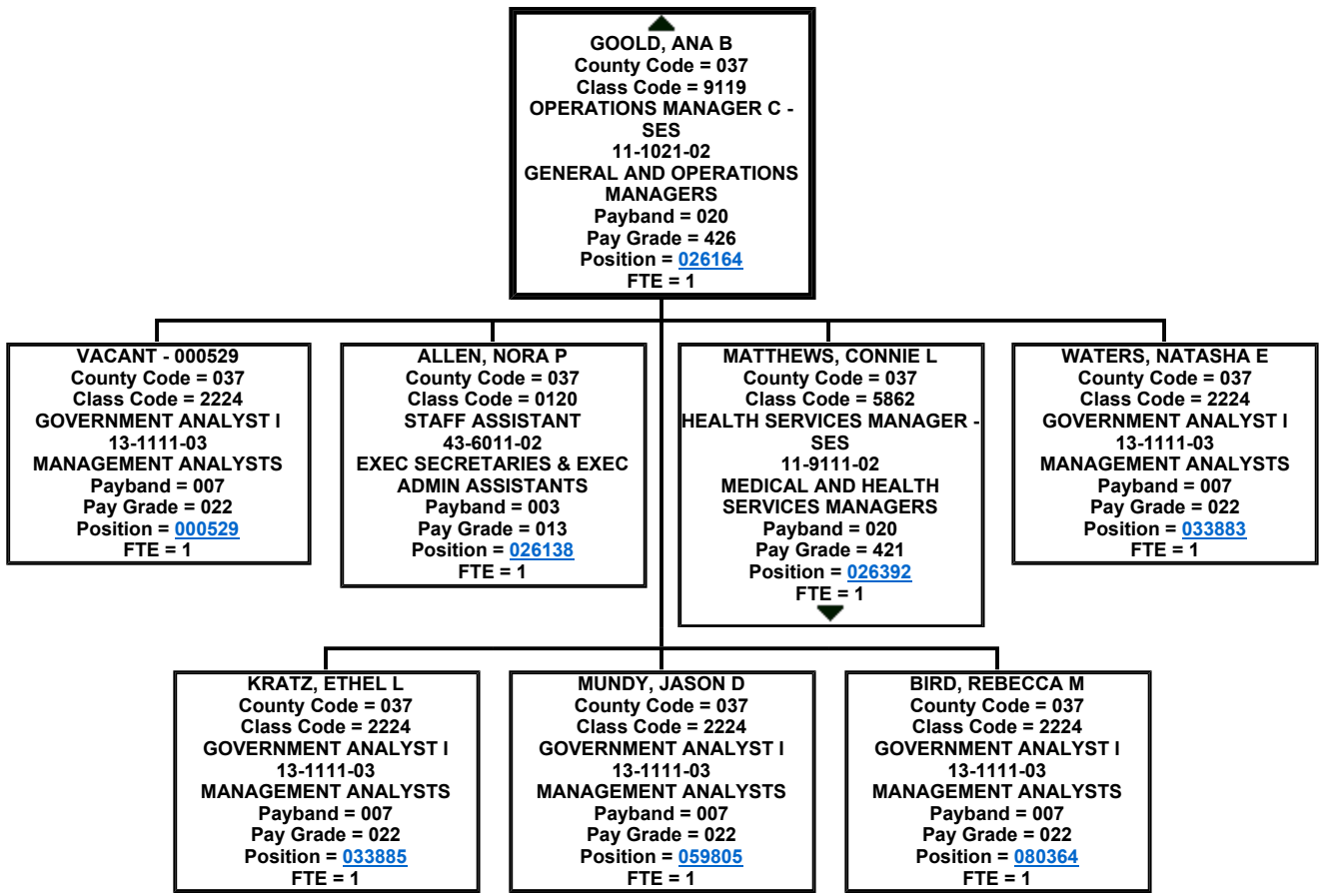
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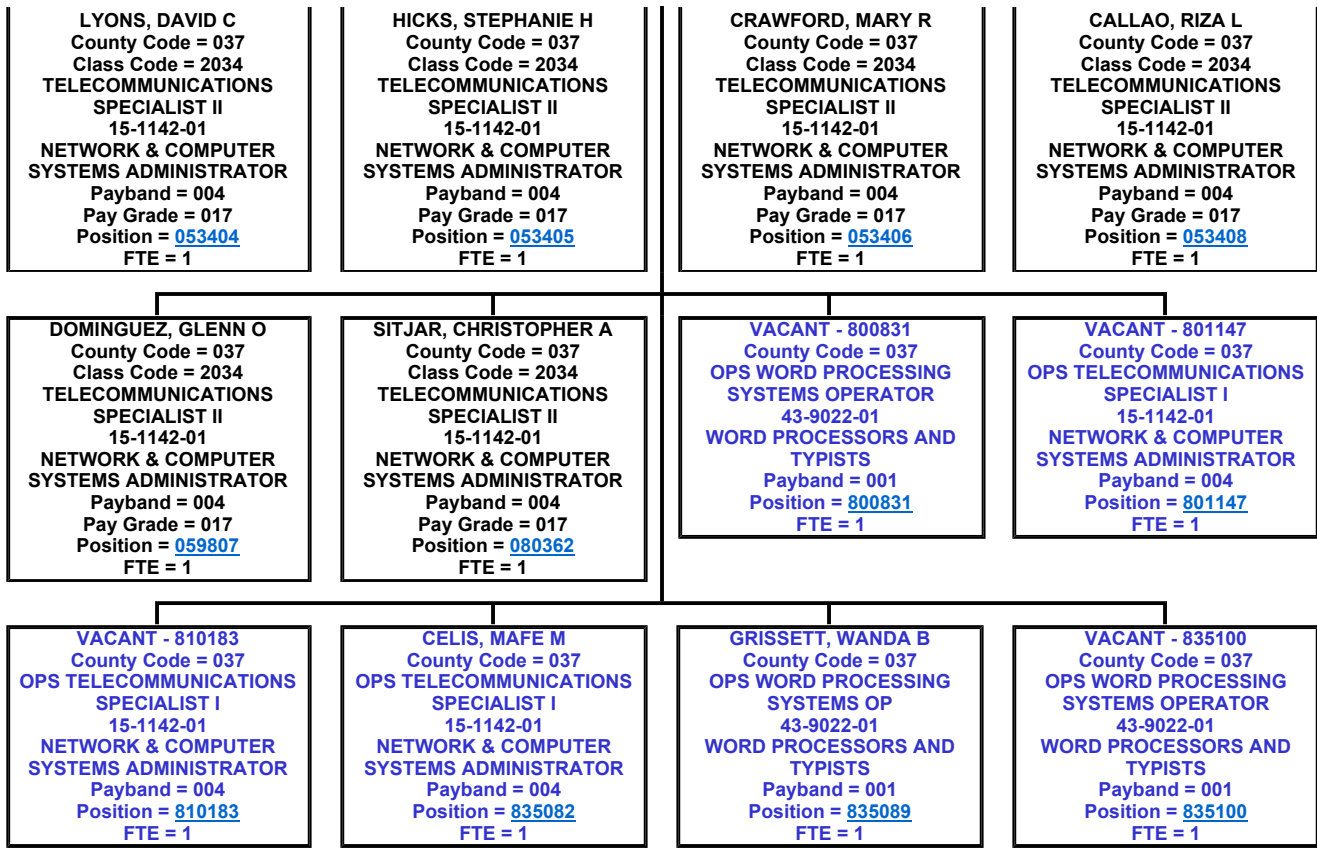
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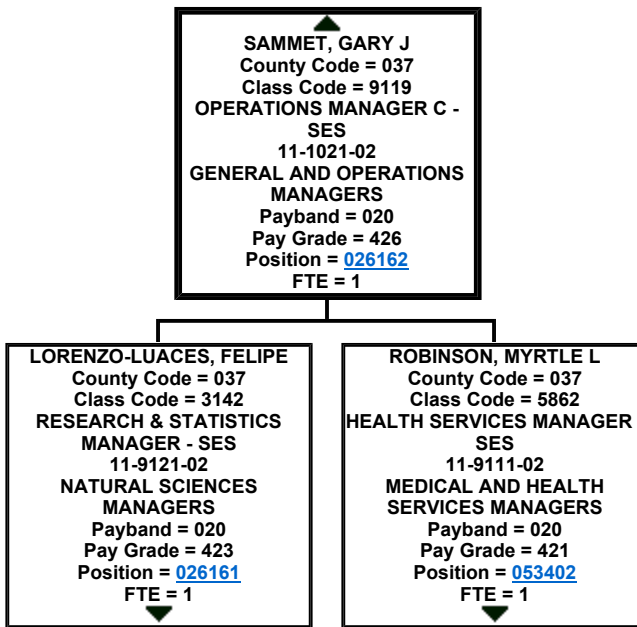


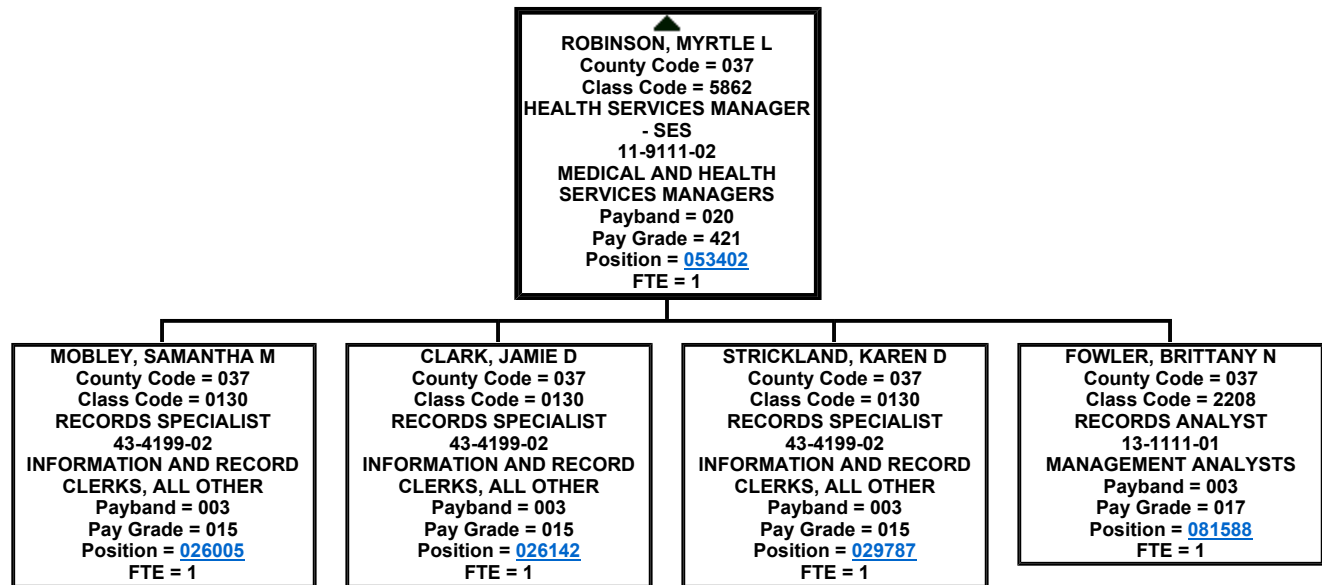




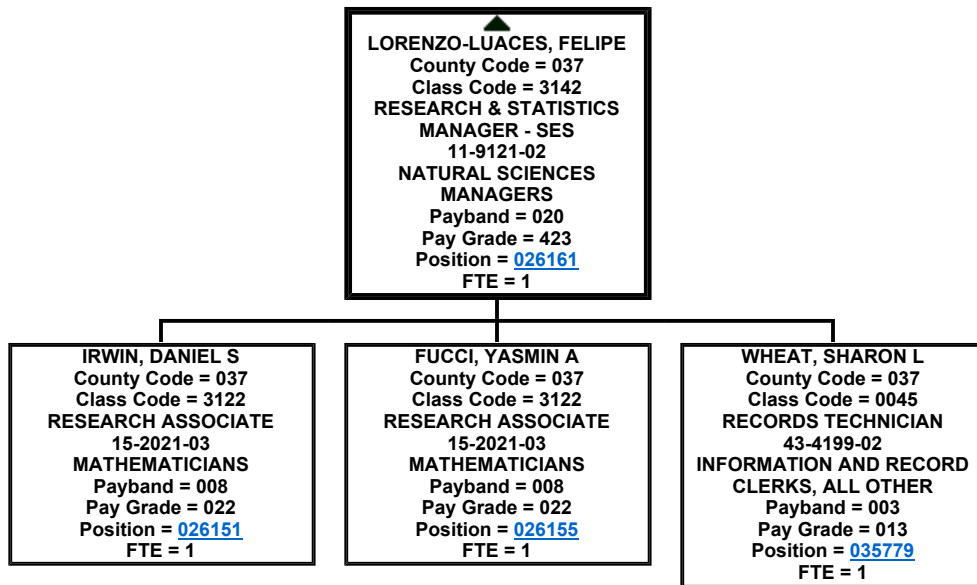


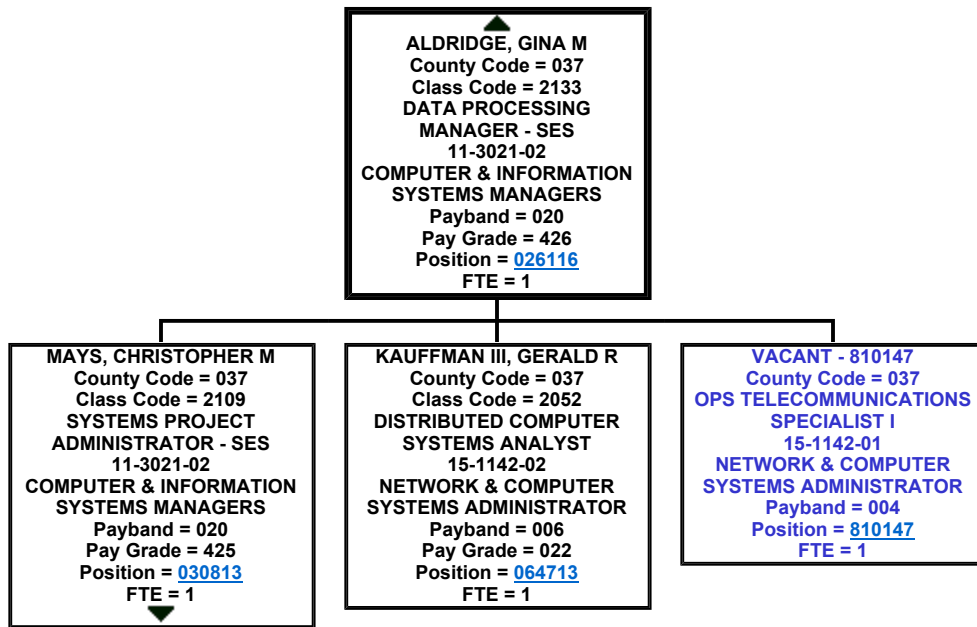








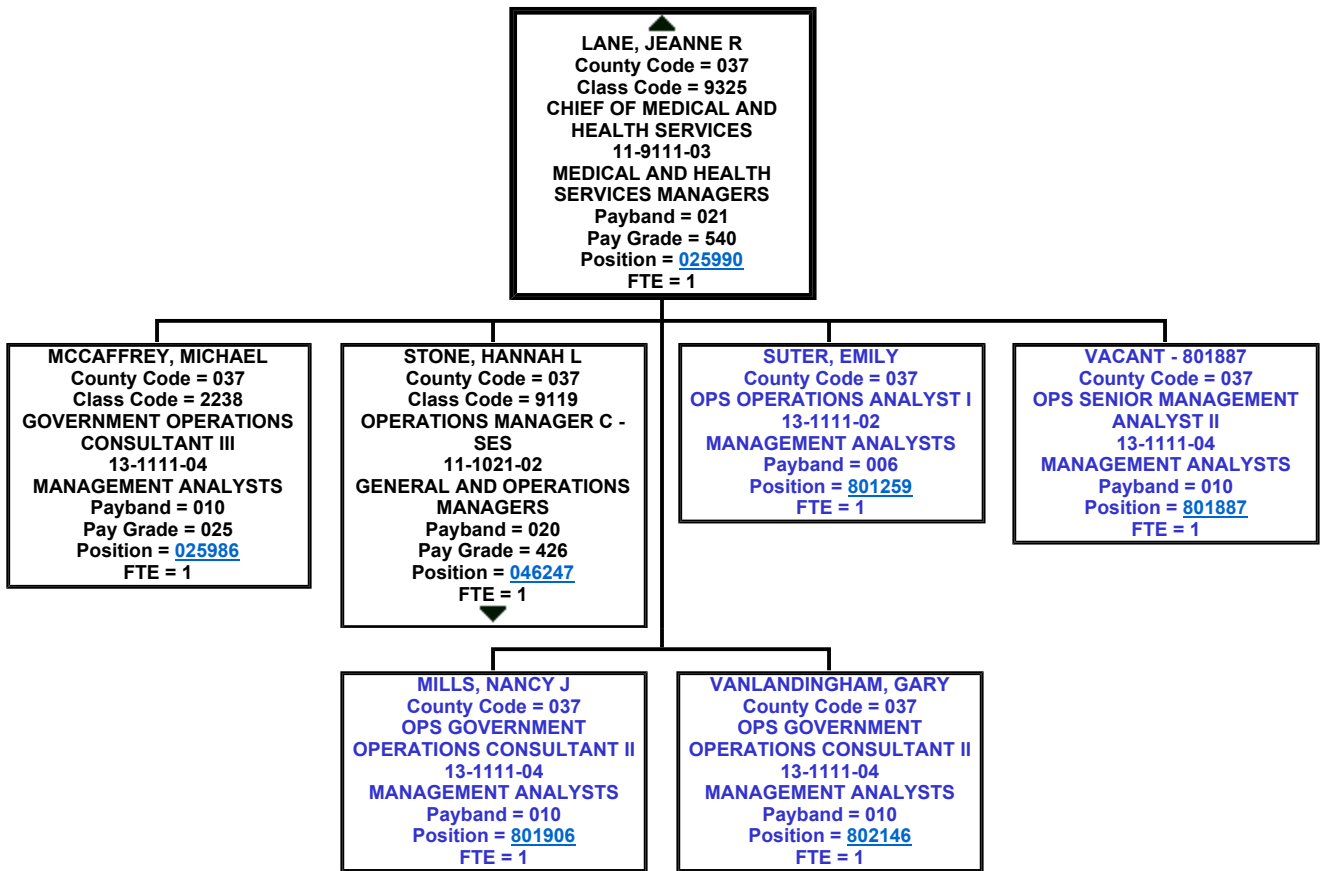


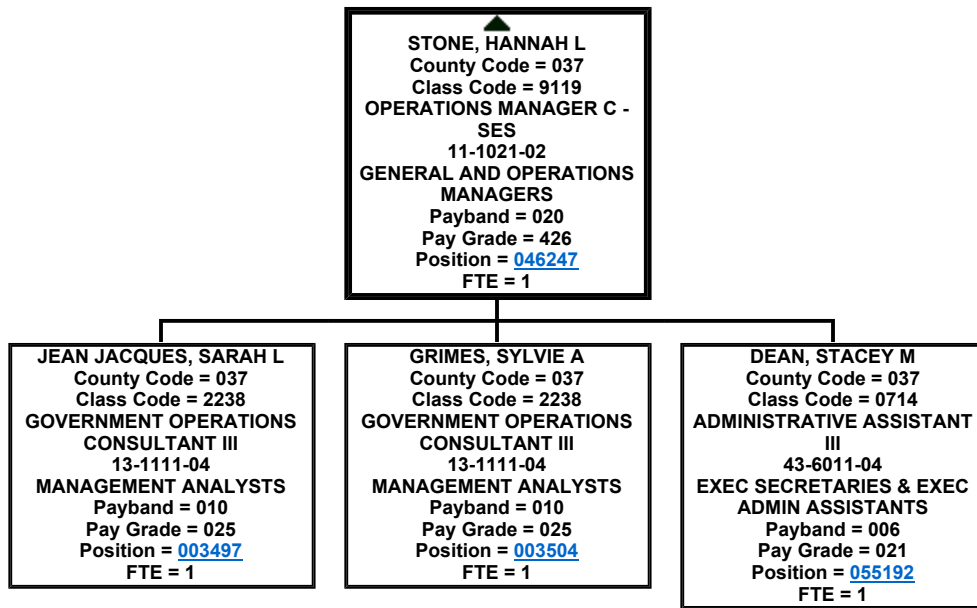


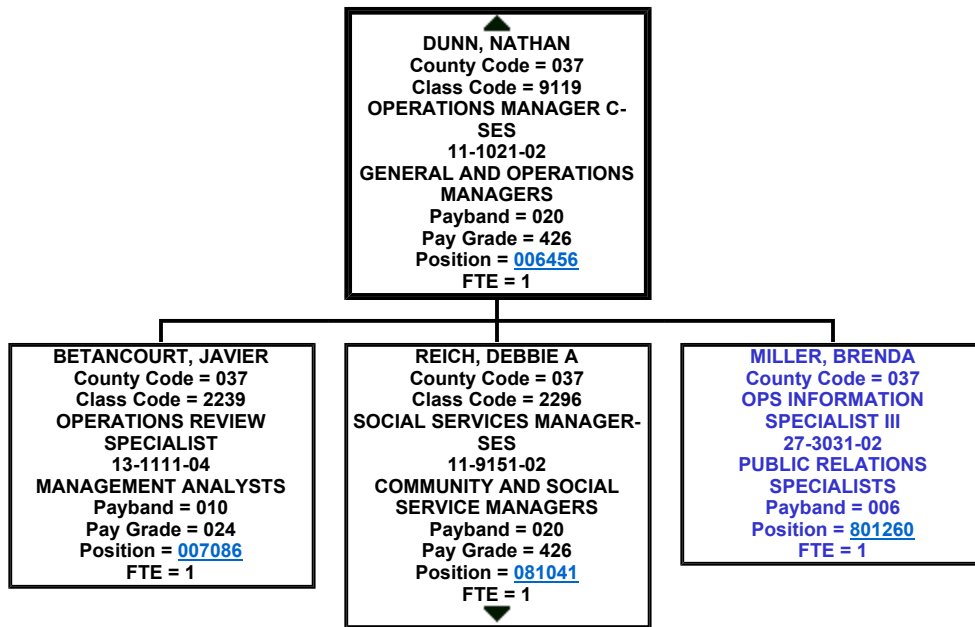
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MAYS, CHRISTOPHER M  
County Code = 037  
Class Code = 2109  
SYSTEMS PROJECT  
ADMINISTRATOR - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [030813](#)  
FTE = 1

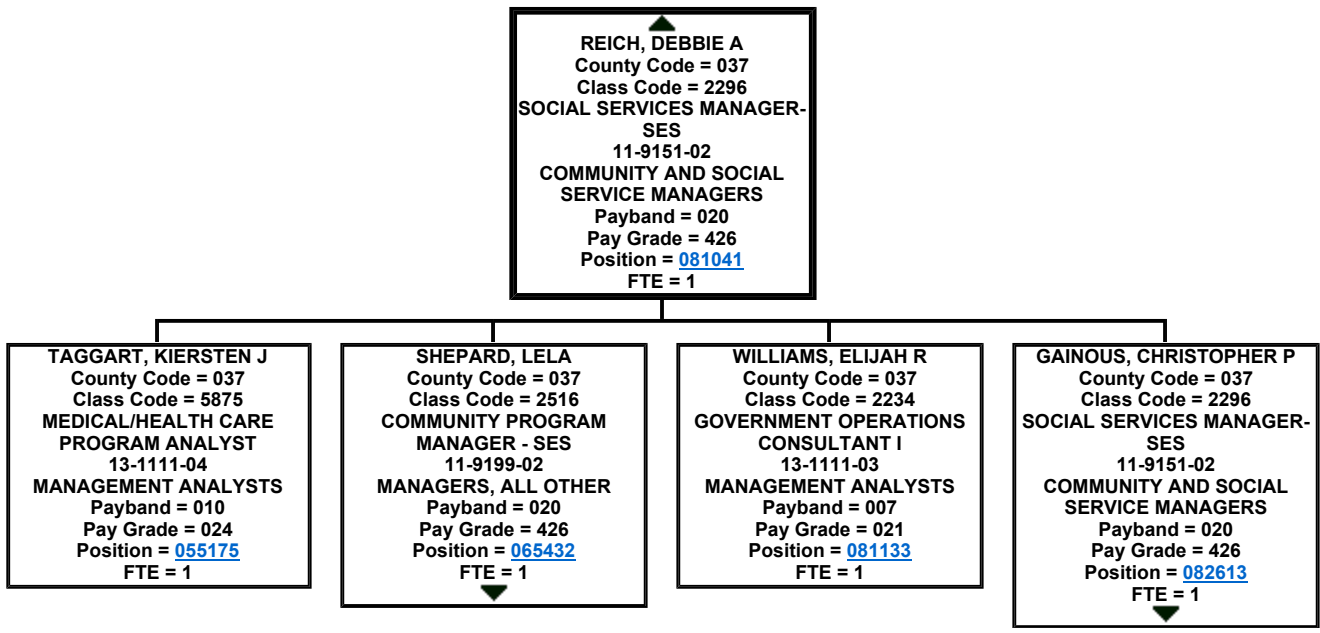
STEVENSON, JUSTIN A  
County Code = 037  
Class Code = 2052  
DISTRIBUTED COMPUTER  
SYSTEMS ANALYST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 022  
Position = [046200](#)  
FTE = 1

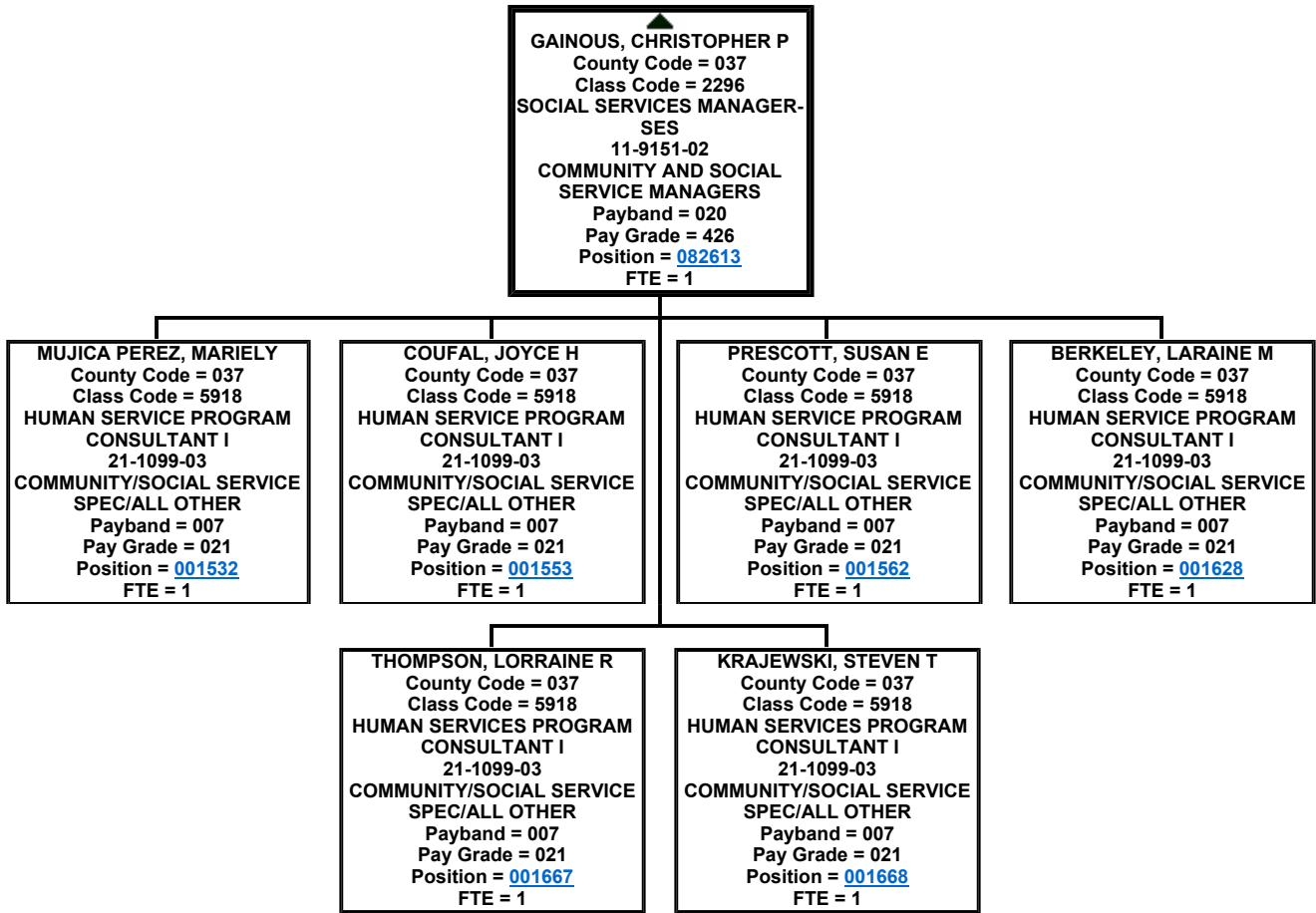
VACANT - 801146  
County Code = 037  
OPS TELECOMMUNICATIONS  
SPECIALIST I  
15-1142-01  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 004  
Position = [801146](#)  
FTE = 1



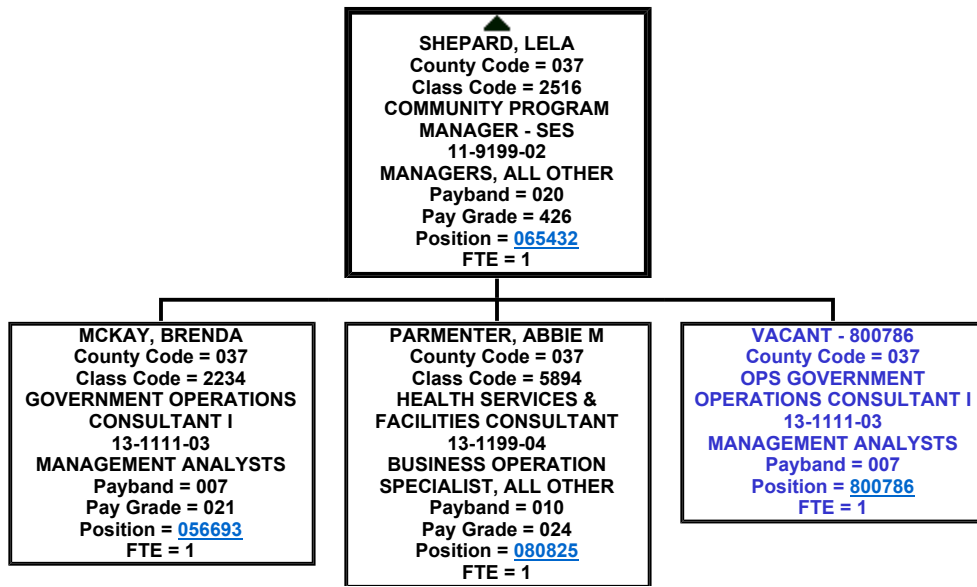












▲  
NYE-AUERBACH, MARY A  
County Code = 037  
Class Code = 5284  
STATEWIDE SERVICES  
ADMINISTRATOR-HLTH  
11-9111-03  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 021  
Pay Grade = 520  
Position = [006187](#)  
FTE = 1

VACANT - 823124  
County Code = 037  
OPS SENIOR PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = [823124](#)  
FTE = 1

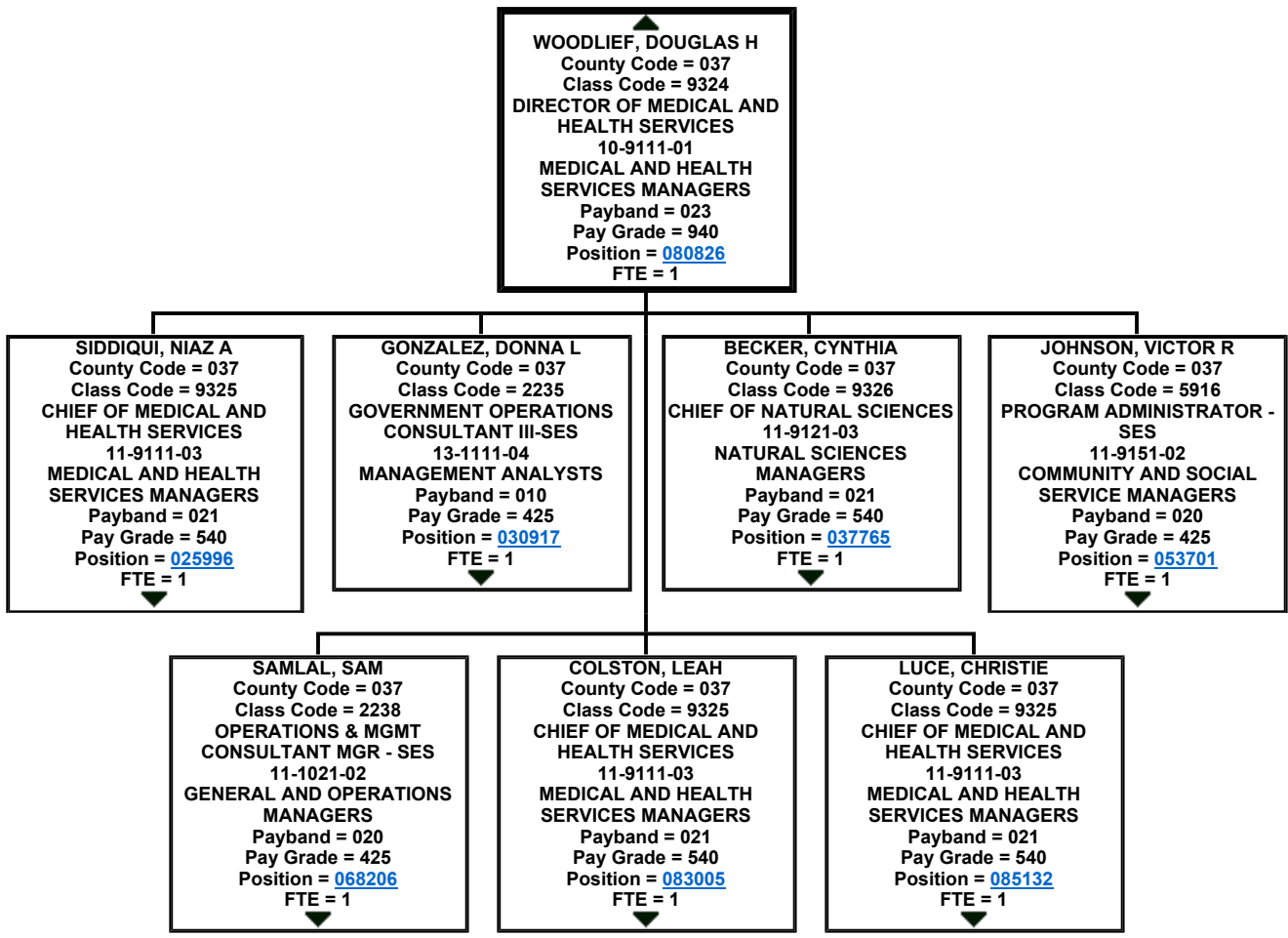


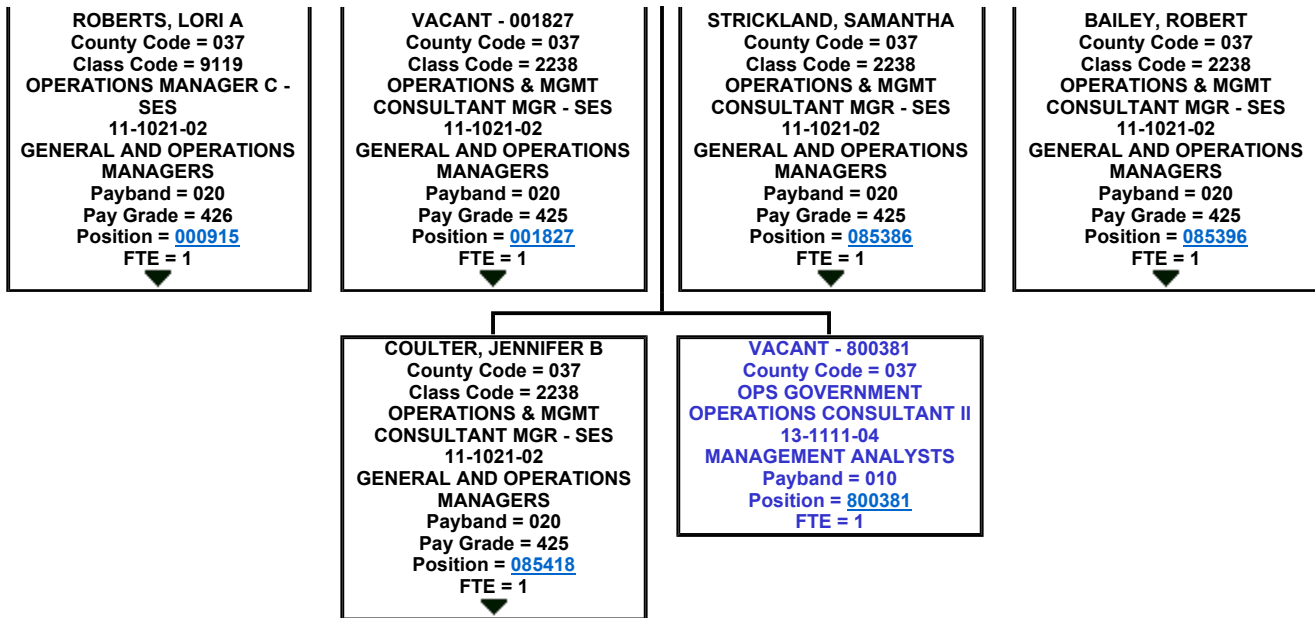
# Florida Department of Health

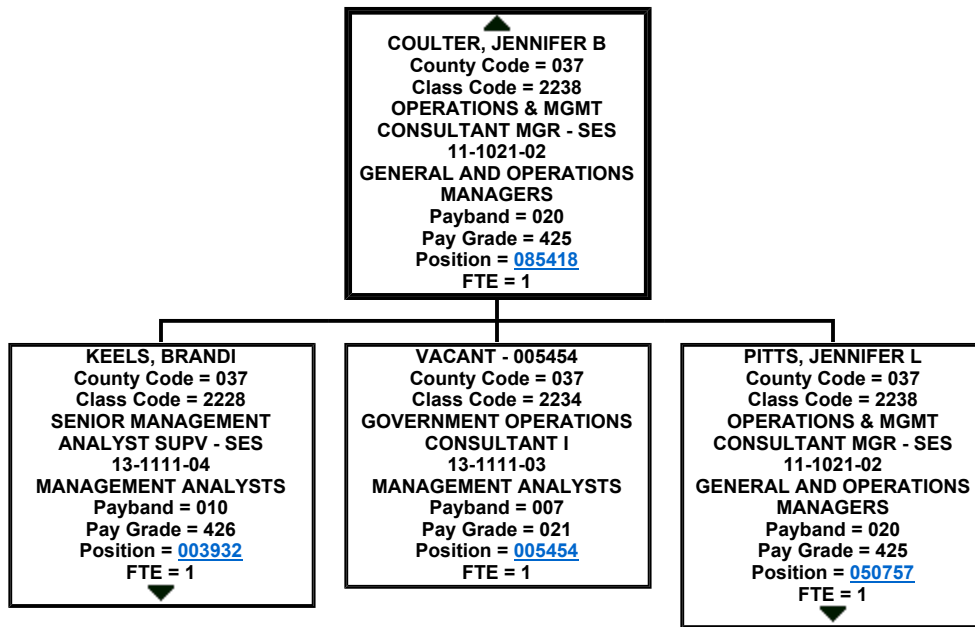
## Division of Emergency Preparedness and Community Support

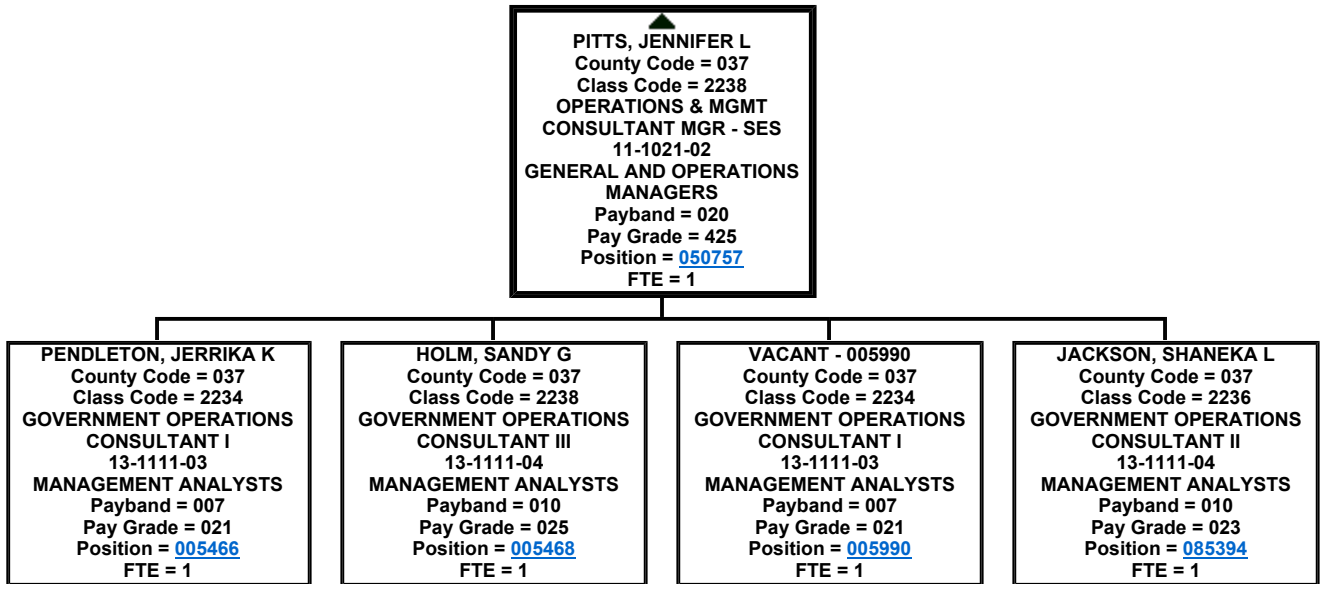
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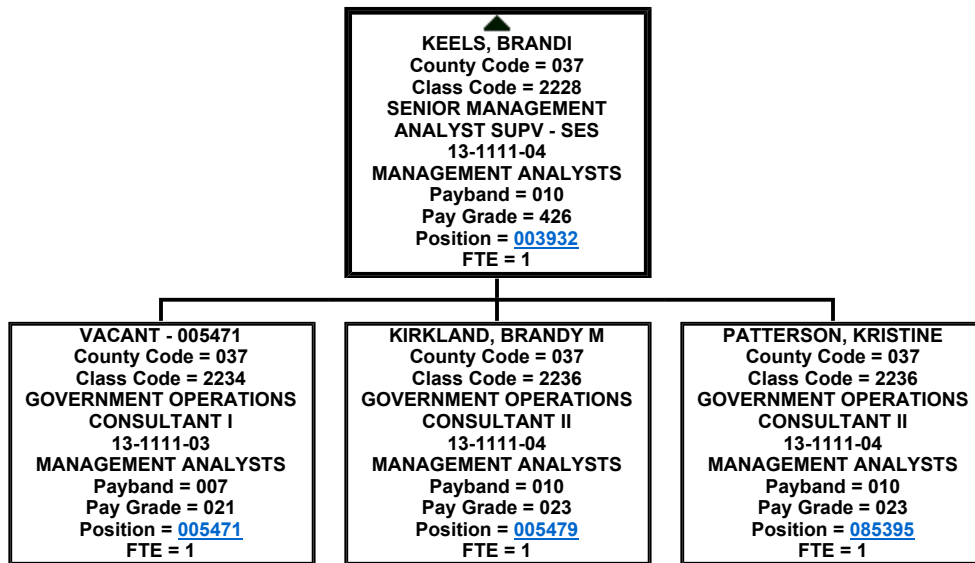
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



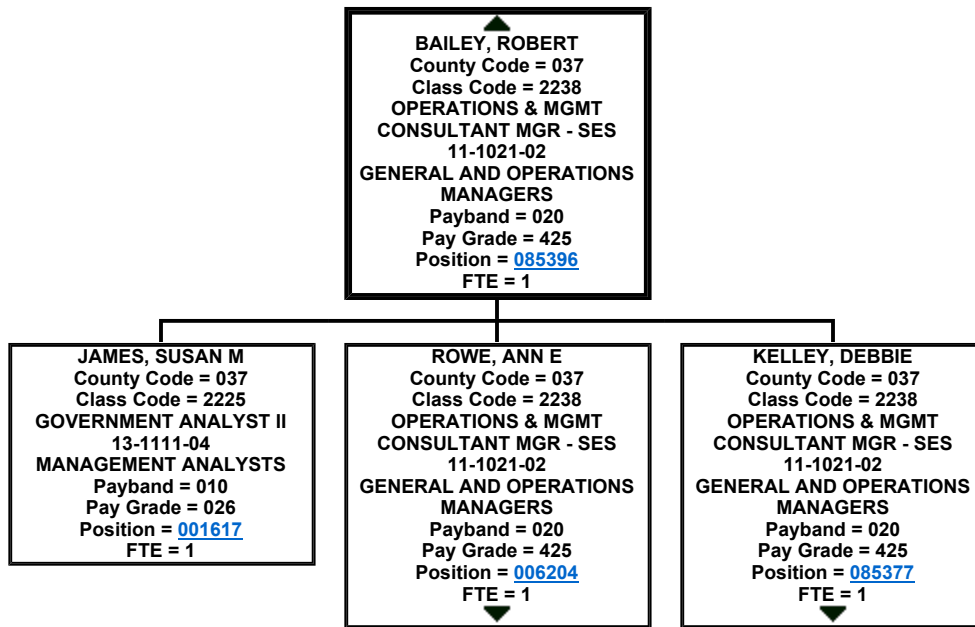


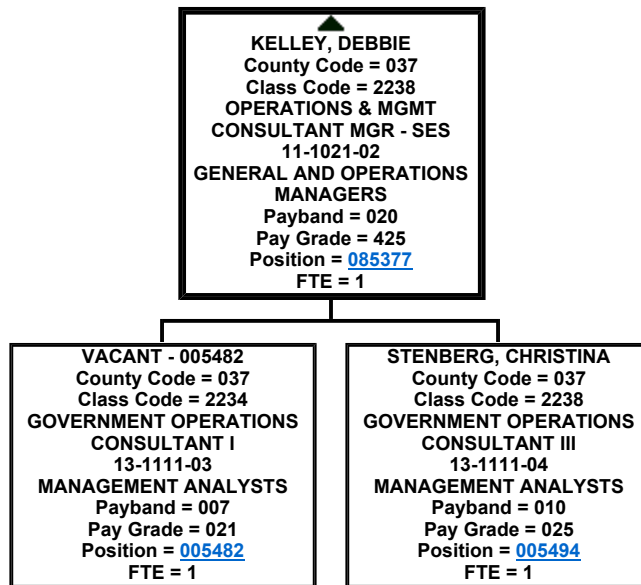


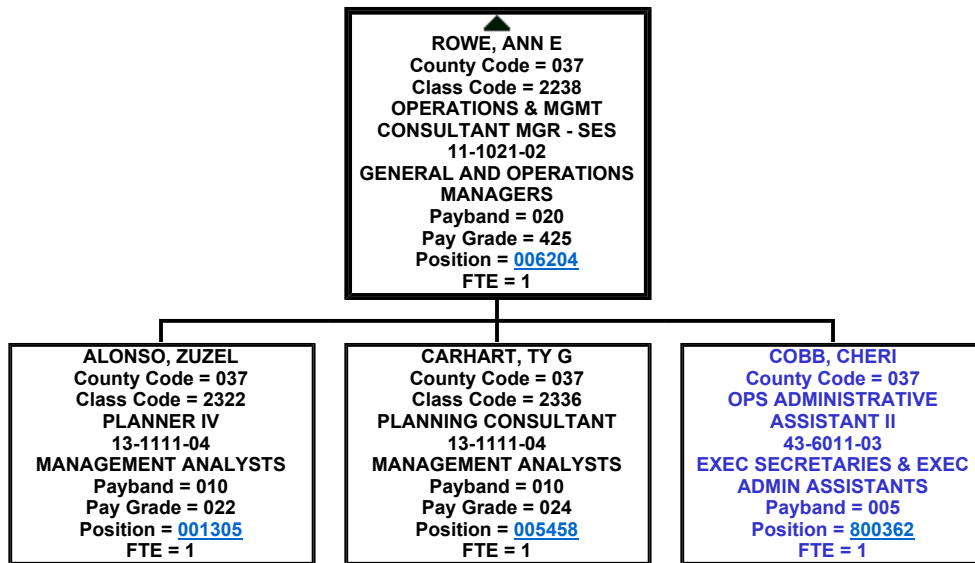


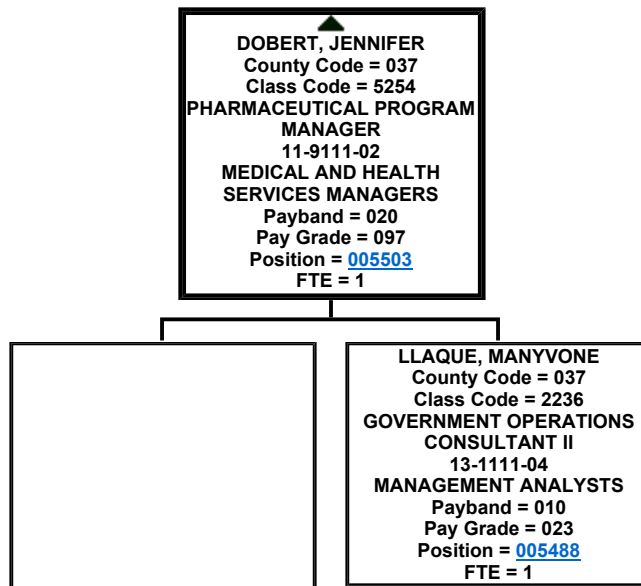
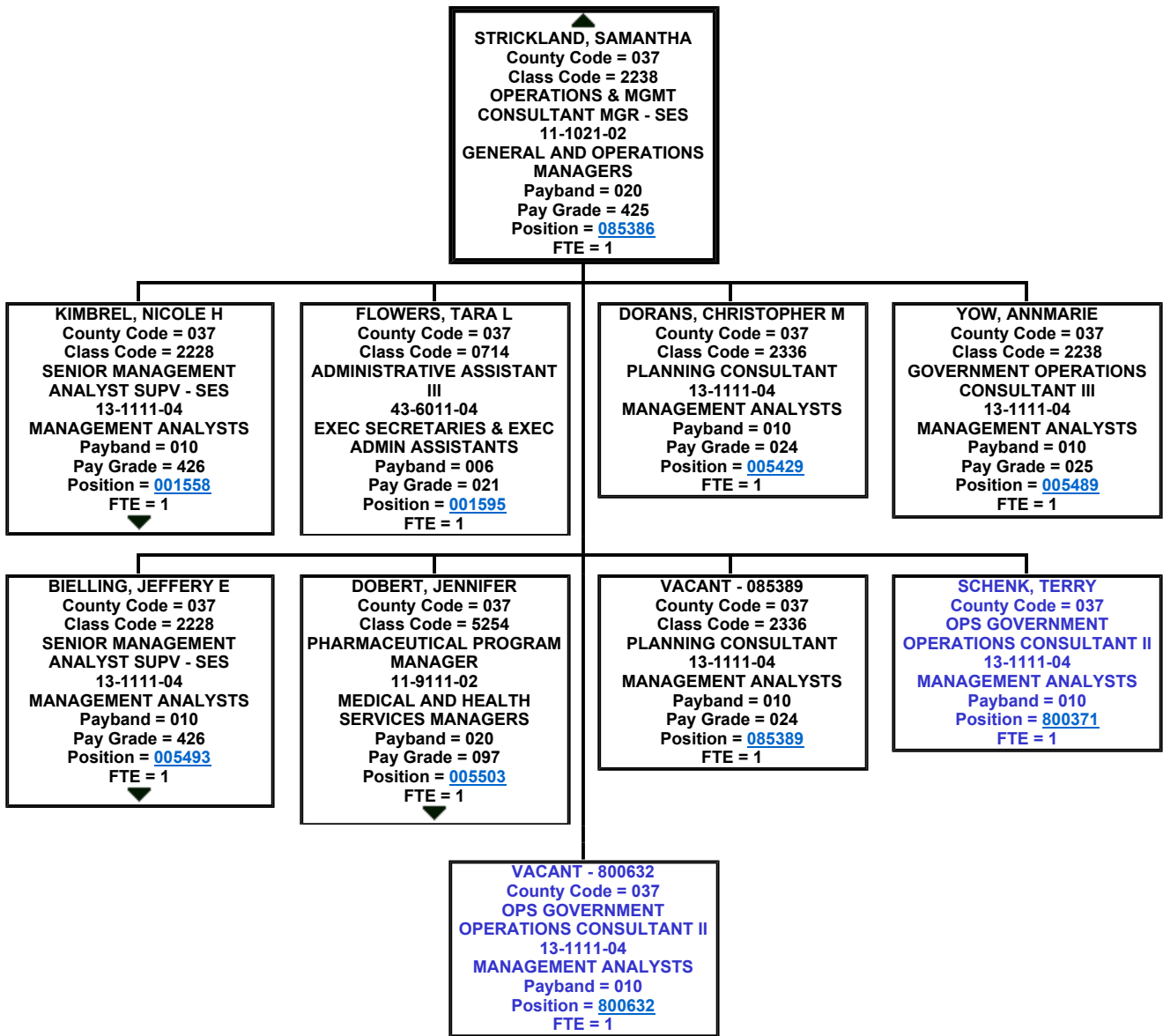






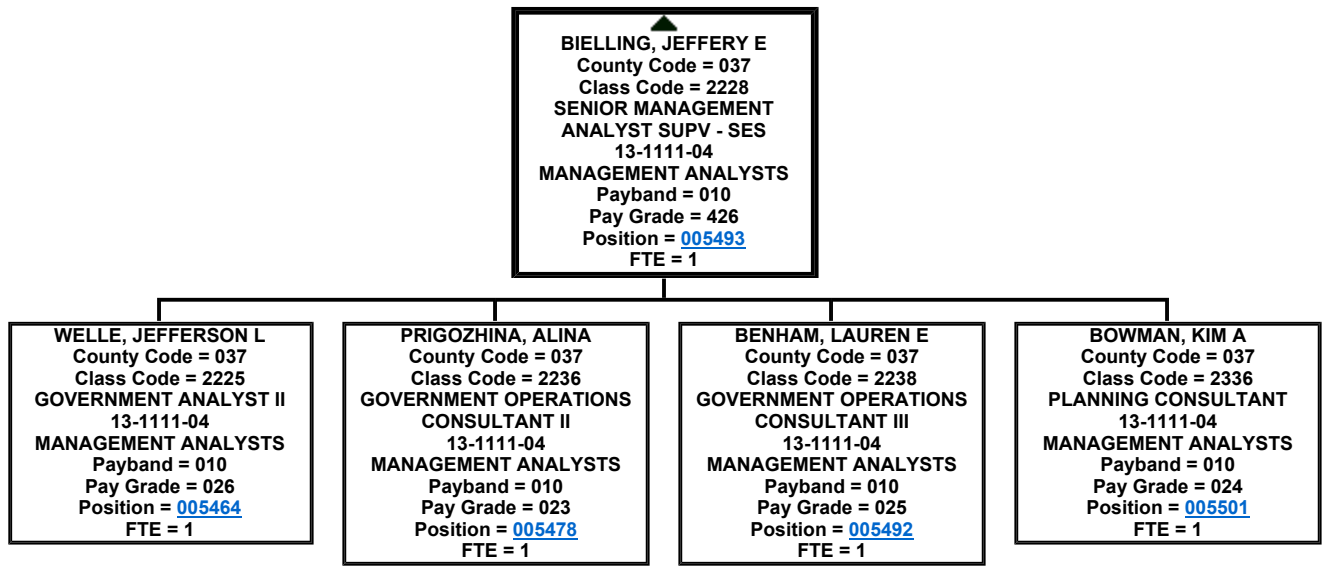


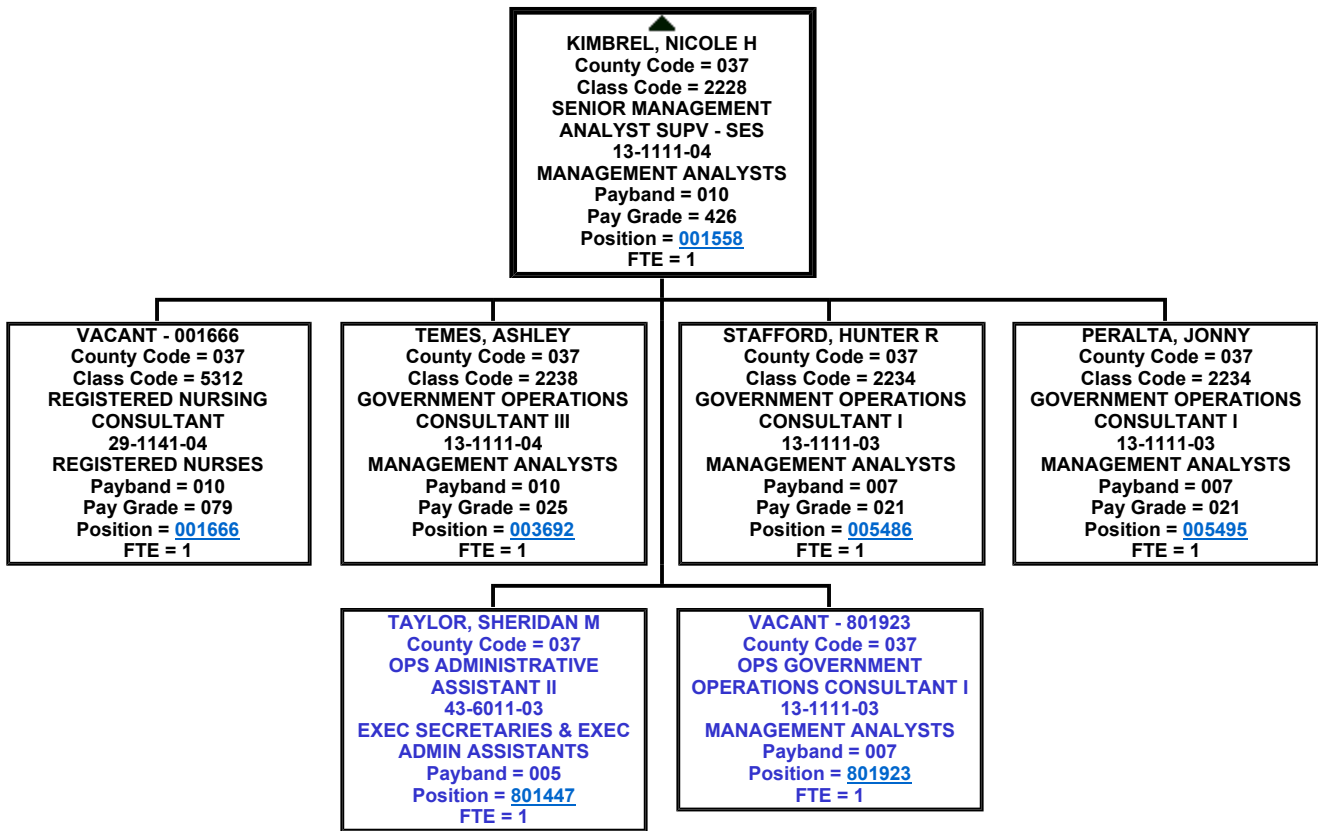


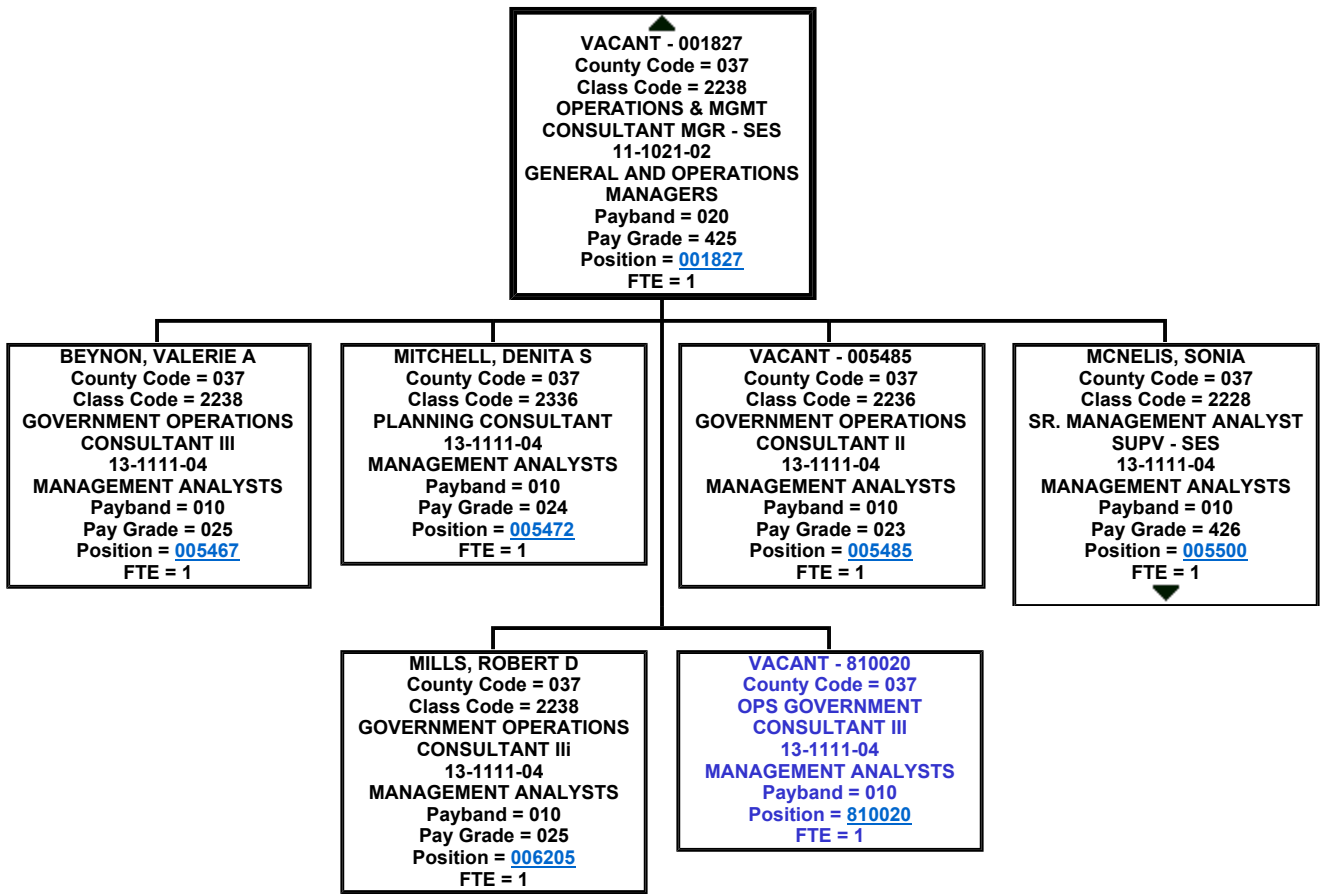


**ANSPAUGH-NAPLES,  
STEPHANIE K**  
County Code = 037  
Class Code = 2236  
**GOVERNMENT OPERATIONS  
CONSULTANT II**  
13-1111-04  
**MANAGEMENT ANALYSTS**  
Payband = 010  
Pay Grade = 023  
Position = [005487](#)  
FTE = 1

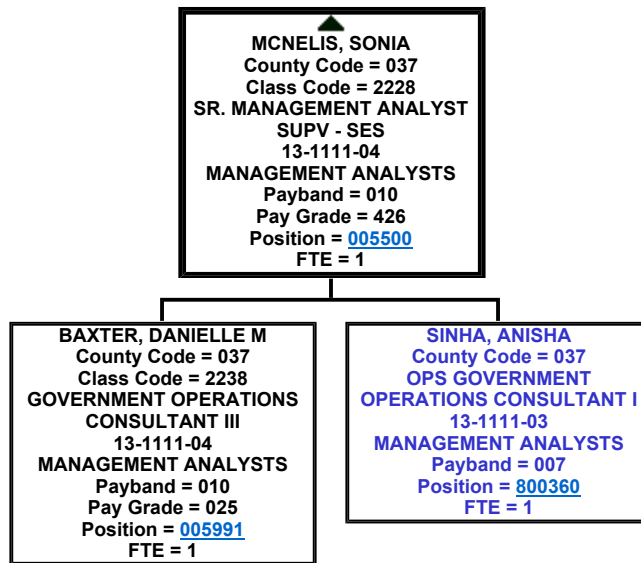
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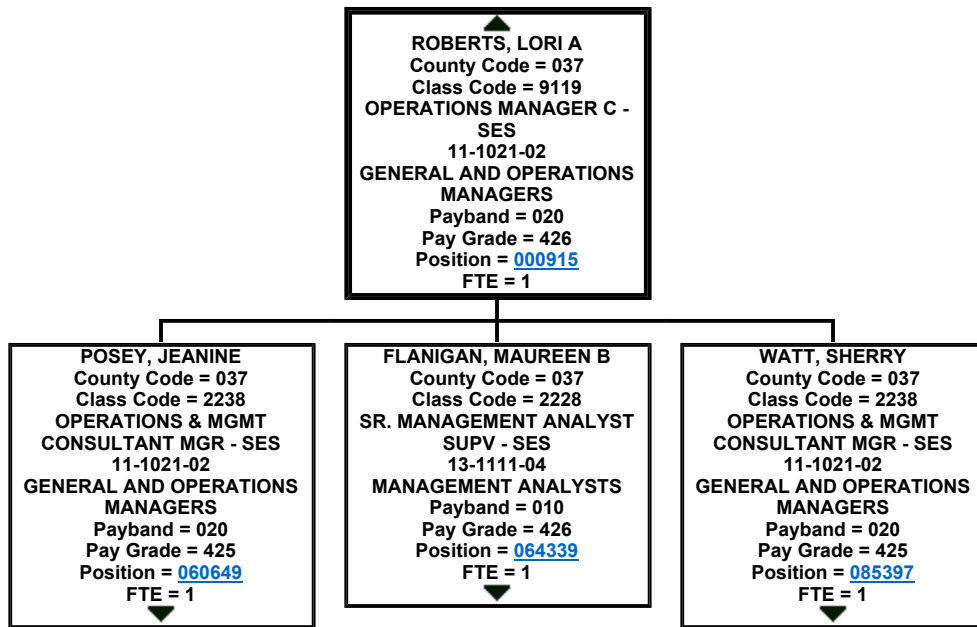


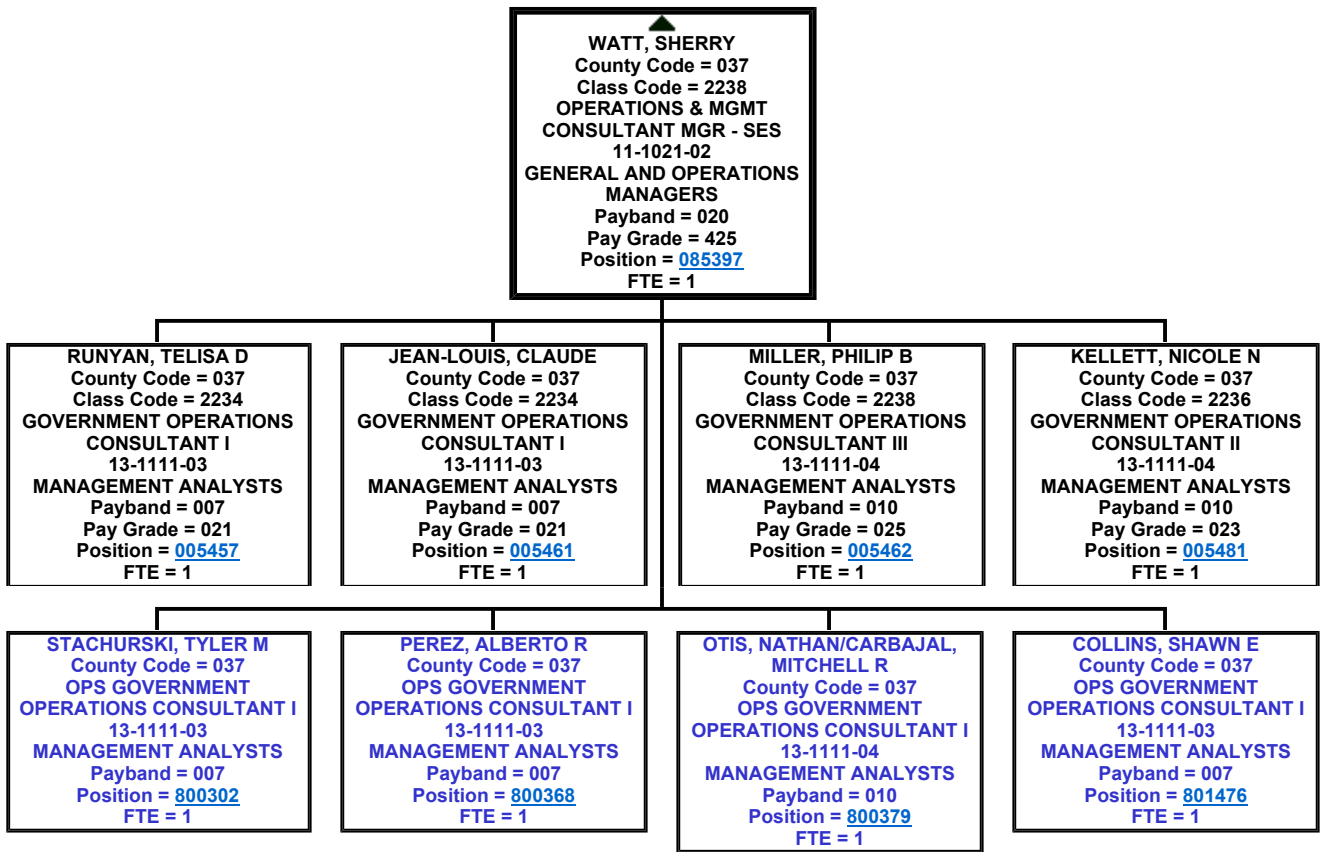












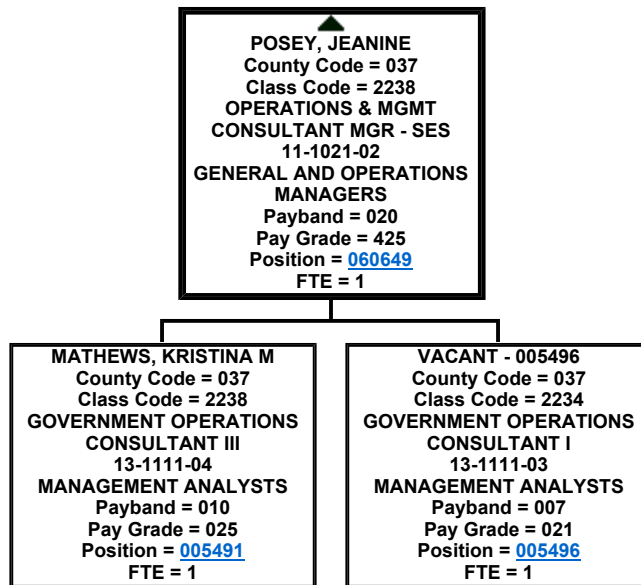
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**MANAGEMENT ANALYSTS**  
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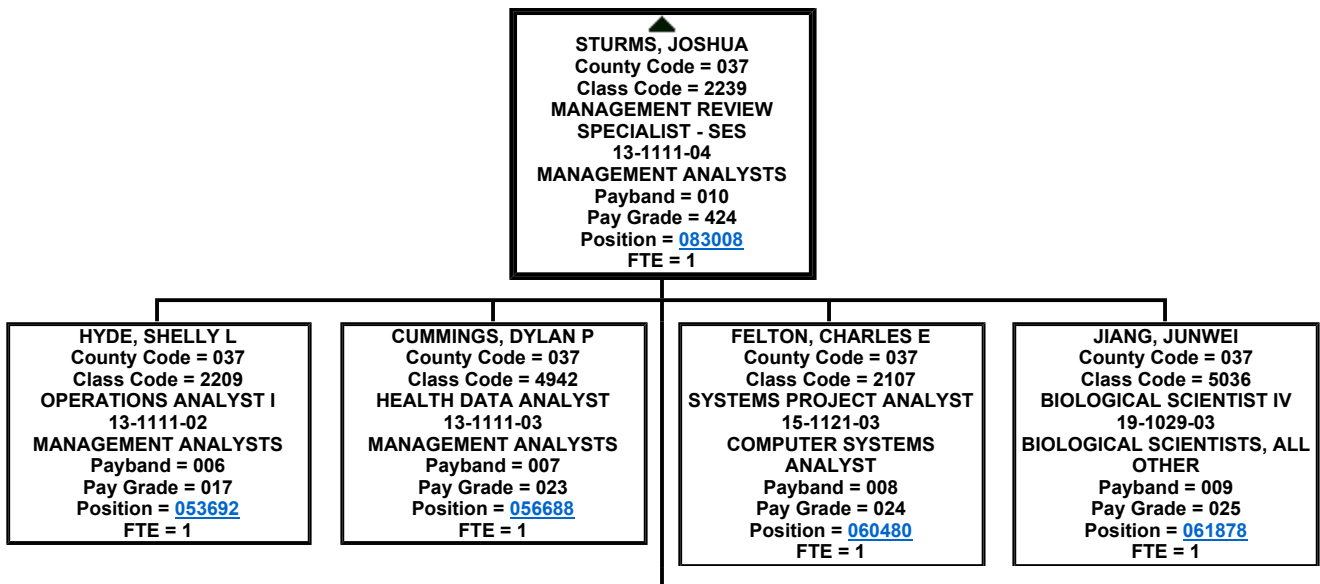
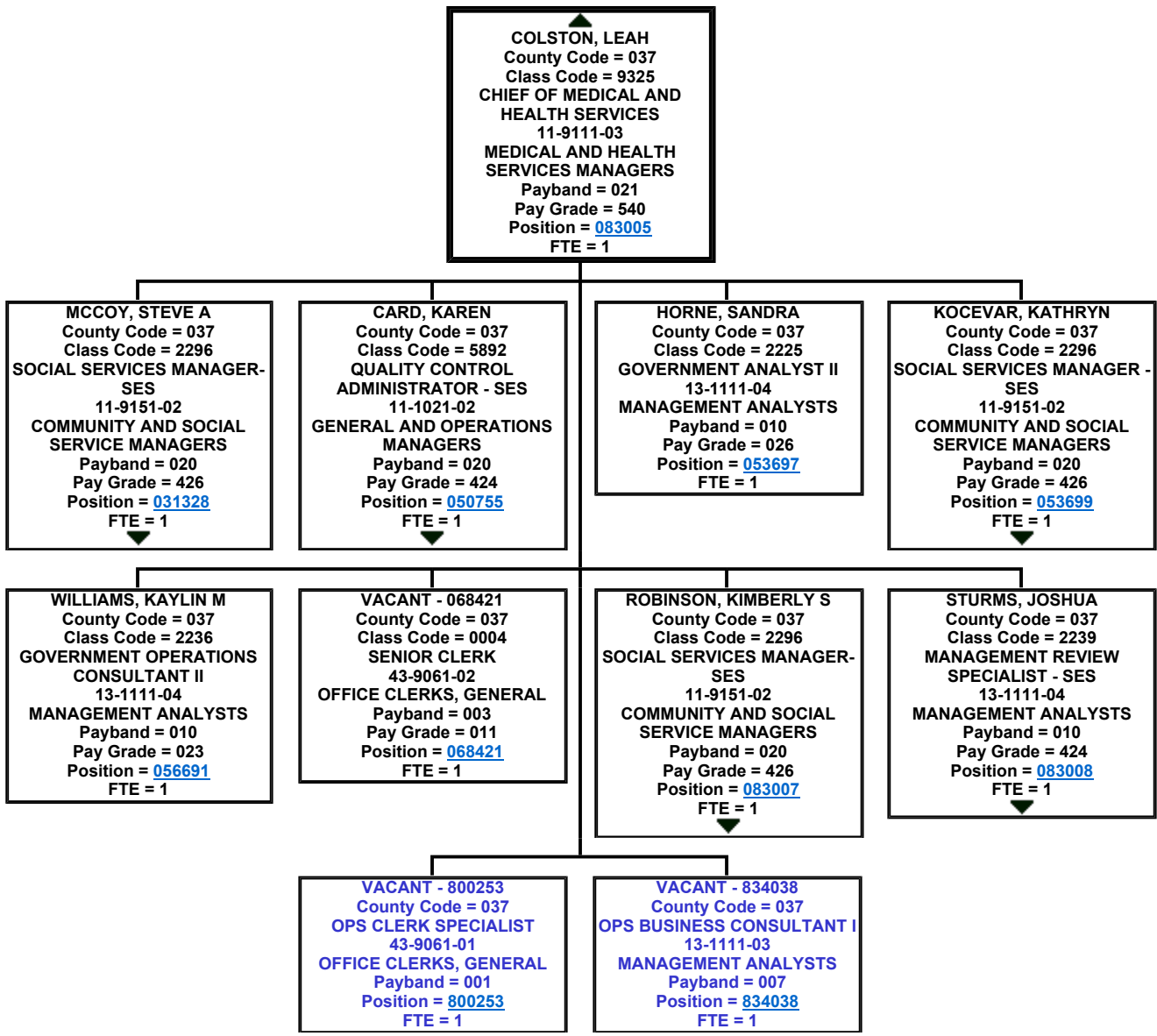
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**CONSULTANT II**  
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**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [005455](#)  
 FTE = 1

**SMITH, DERRICK T**  
 County Code = 037  
 Class Code = 2111  
**SYSTEMS PROGRAMMER I**  
 15-1142-02  
**NETWORK & COMPUTER**  
**SYSTEMS ADMINISTRATOR**  
 Payband = 006  
 Pay Grade = 023  
 Position = [005475](#)  
 FTE = 1

**LIBERTI, BARBARA M**  
 County Code = 037  
 Class Code = 2236  
**GOVERNMENT OPERATIONS**  
**CONSULTANT II**  
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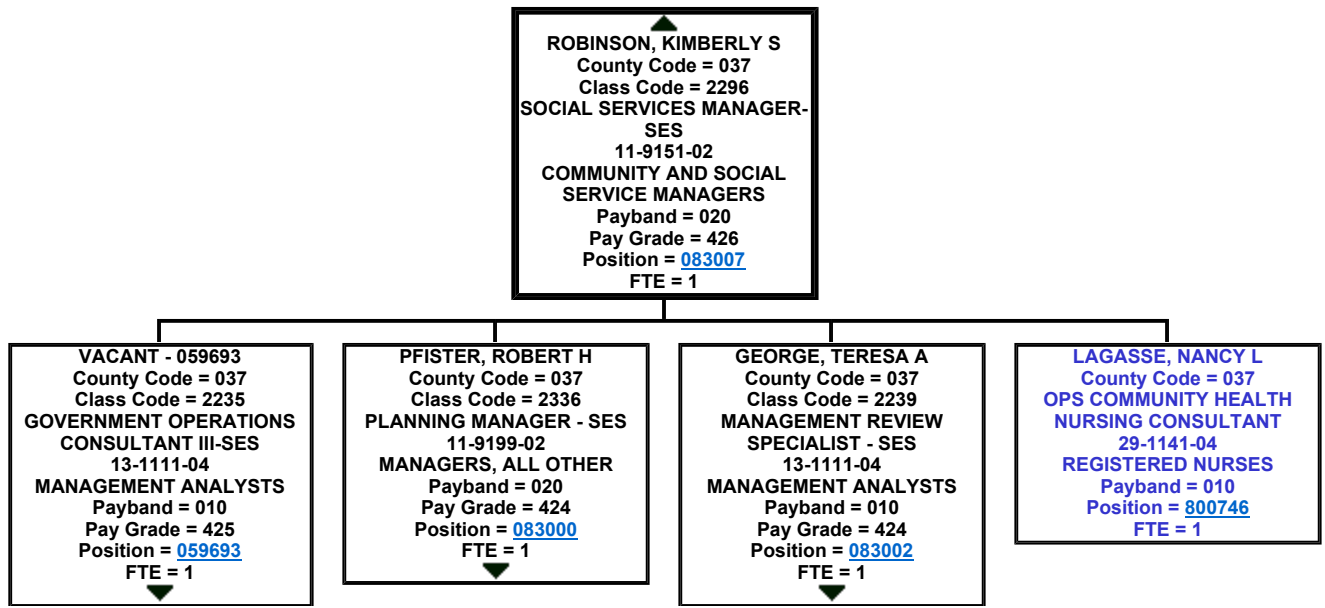
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 Class Code = 2238  
**GOVERNMENT OPERATIONS**  
**CONSULTANT III**  
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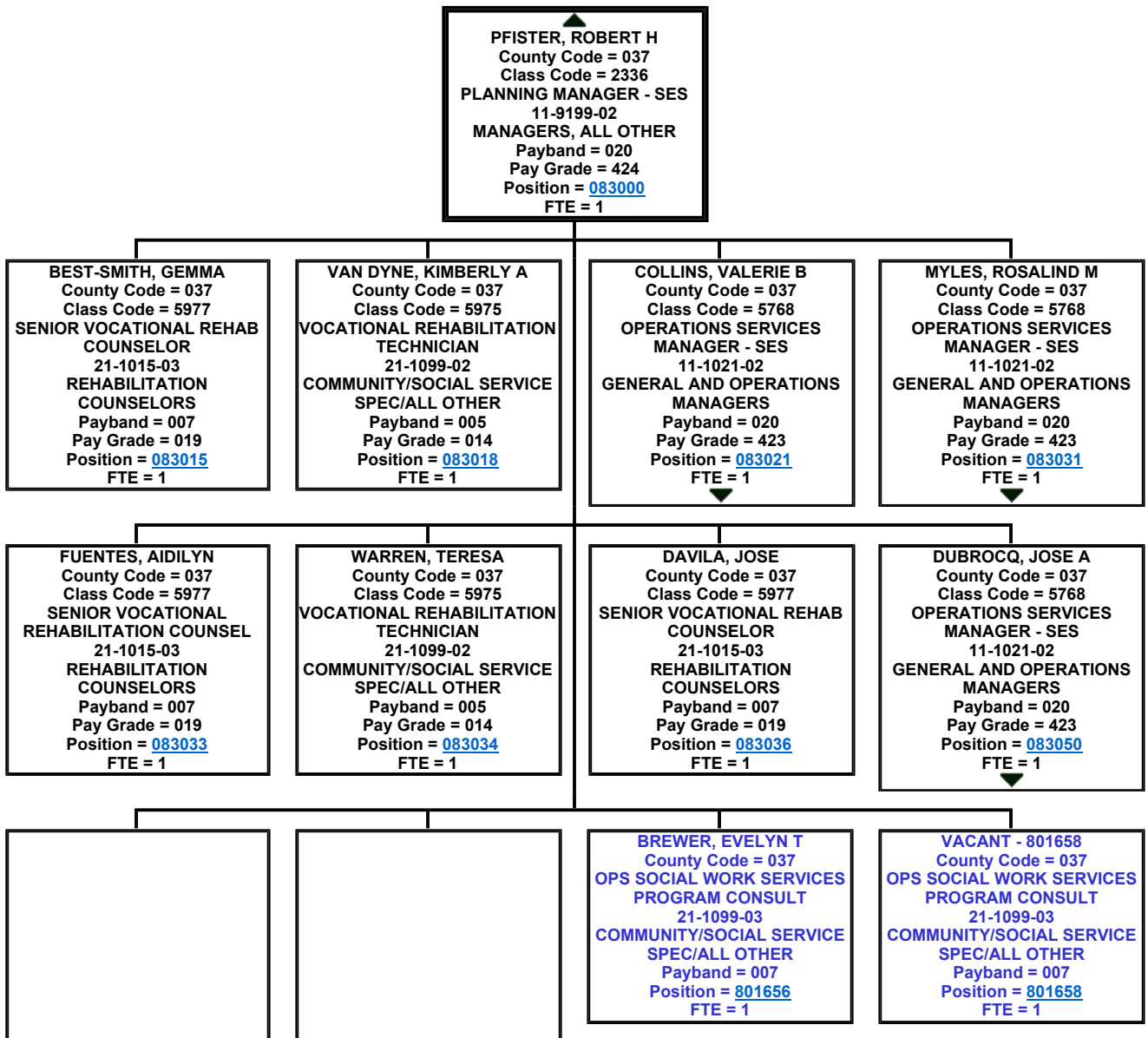
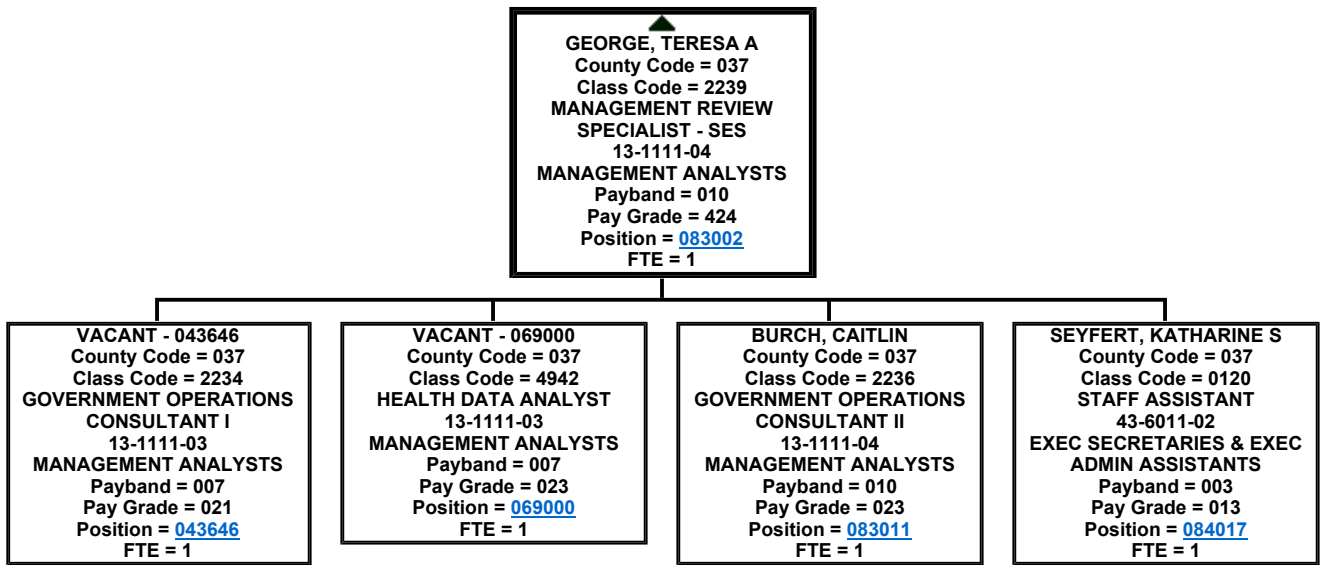


<p>HOGGE, LAUREN R County Code = 037 OPS SYSTEMS PROJECT ANALYST 15-1121-03 COMPUTER SYSTEMS ANALYST Payband = 008 Position = <u>801757</u> FTE = 1</p>	<p>DJEREKAROVA, MARINA O County Code = 037 OPS SENIOR INFO TECH BUSINESS CONSULTANT 15-1199-04 COMPUTER OCCUPATIONS, ALL OTHERS Payband = 009 Position = <u>801790</u> FTE = 1</p>
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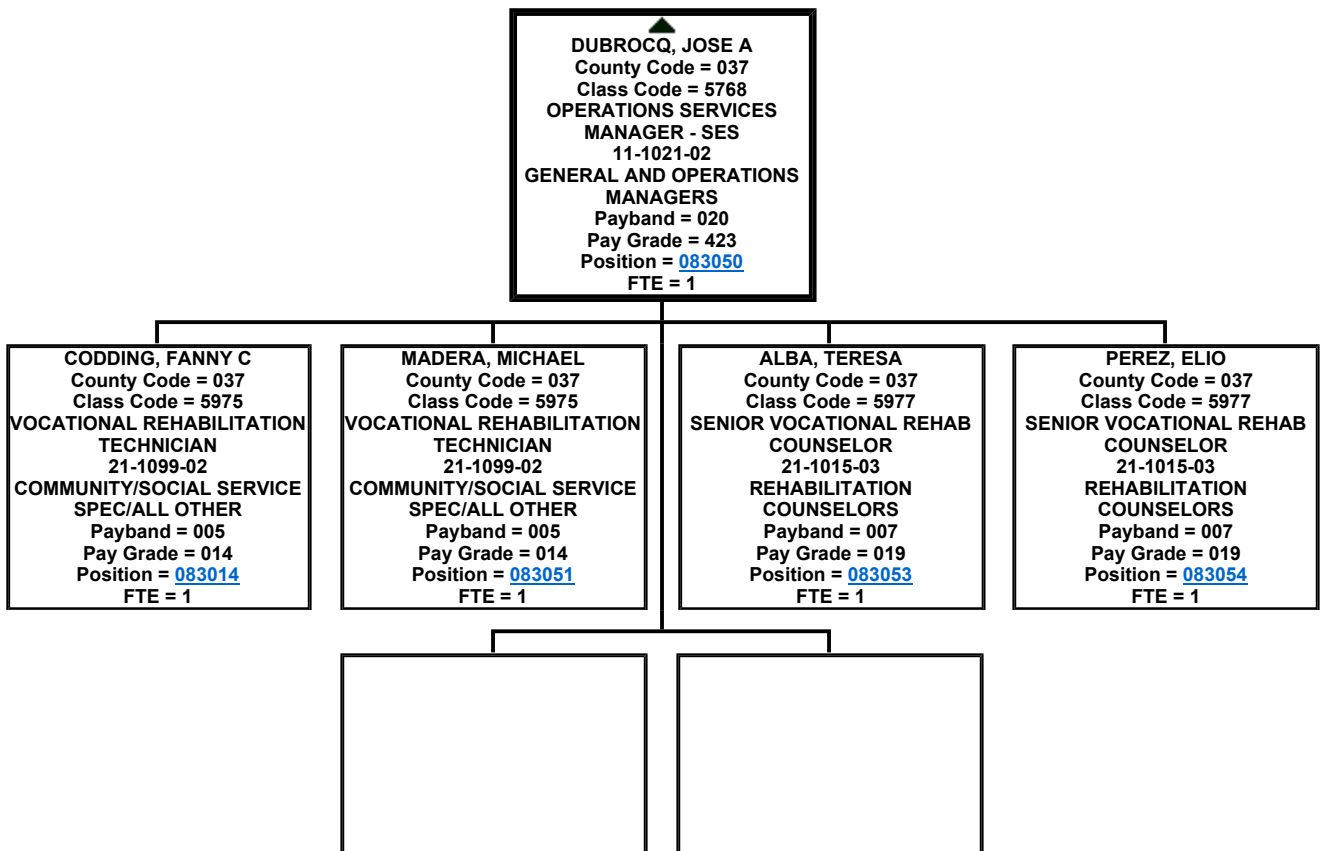
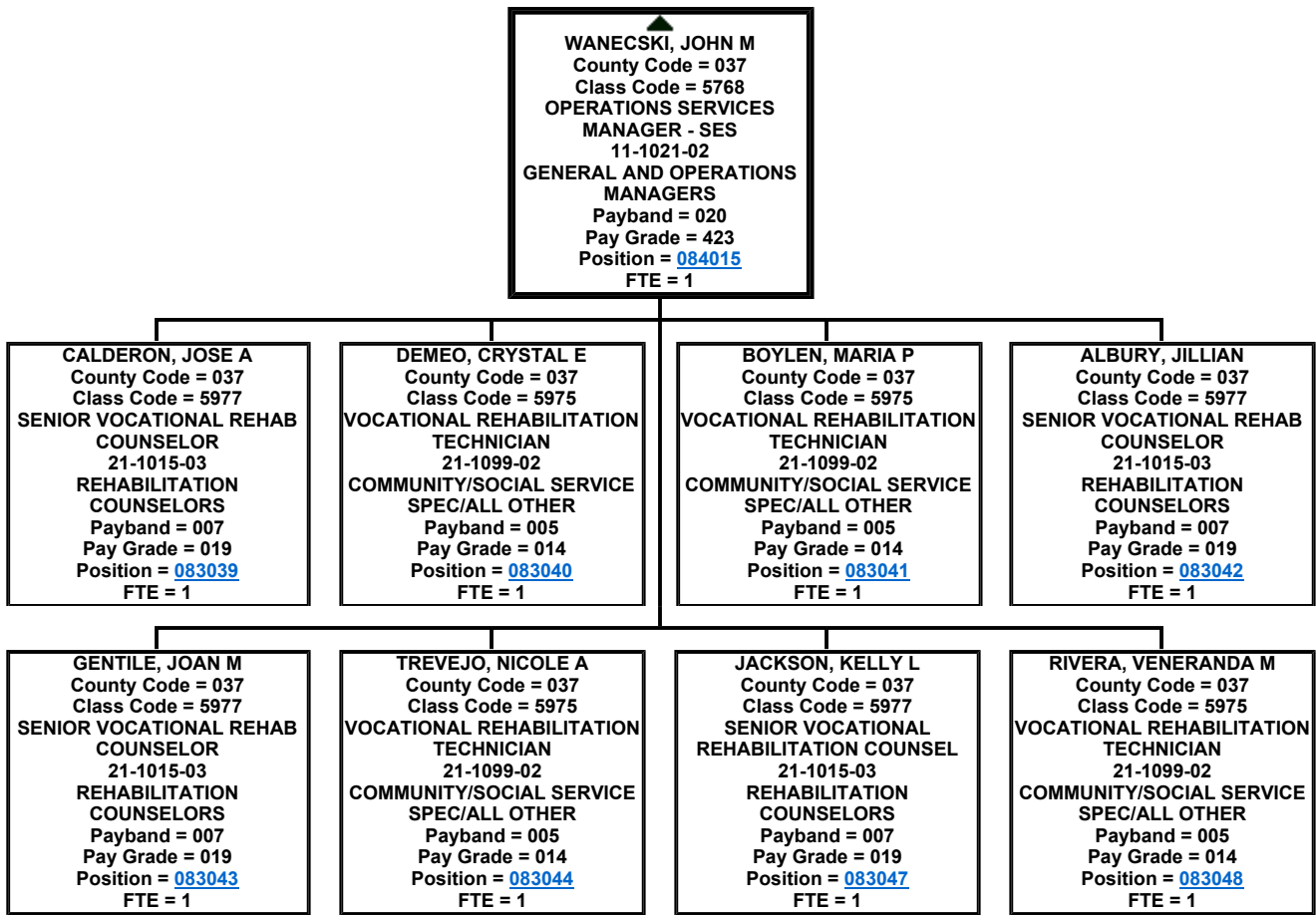






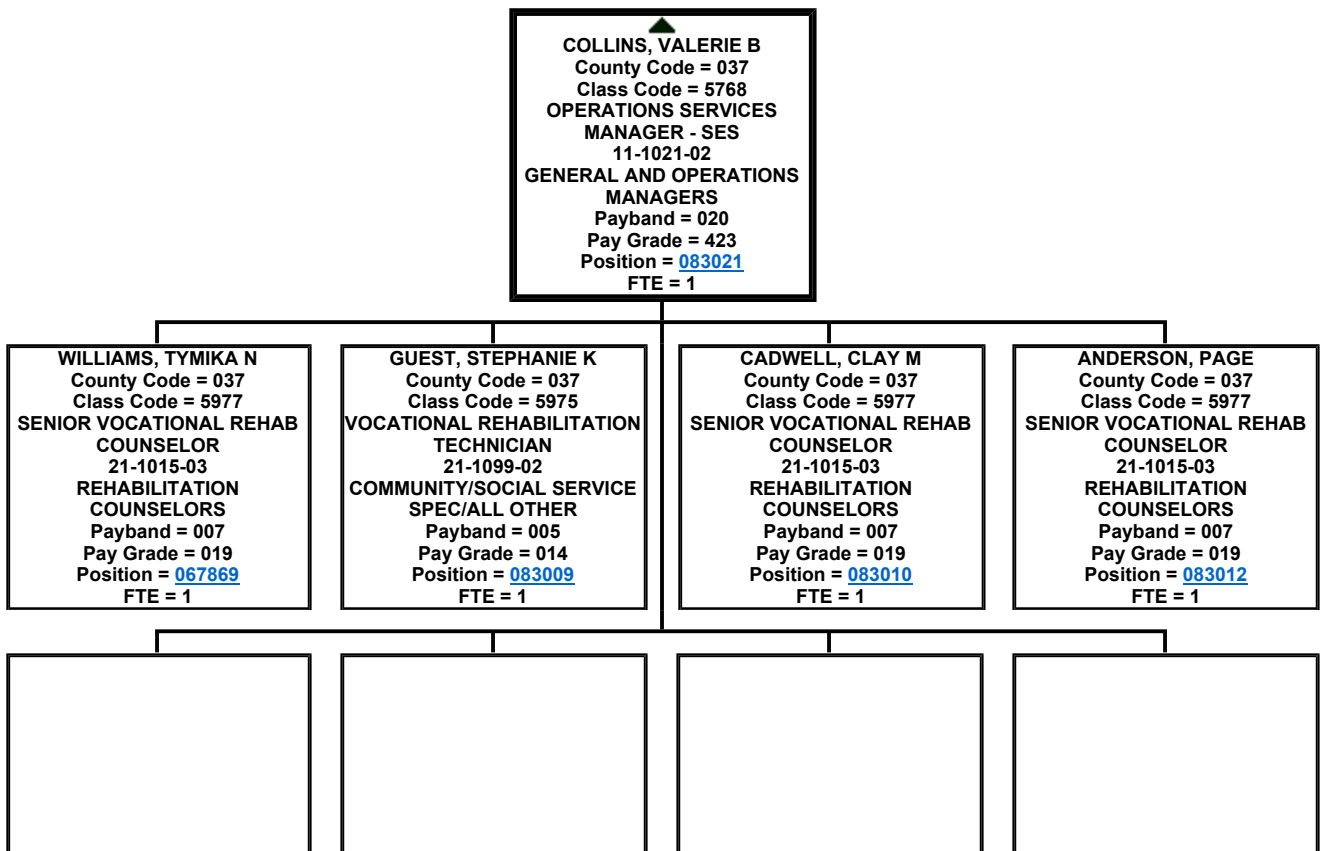
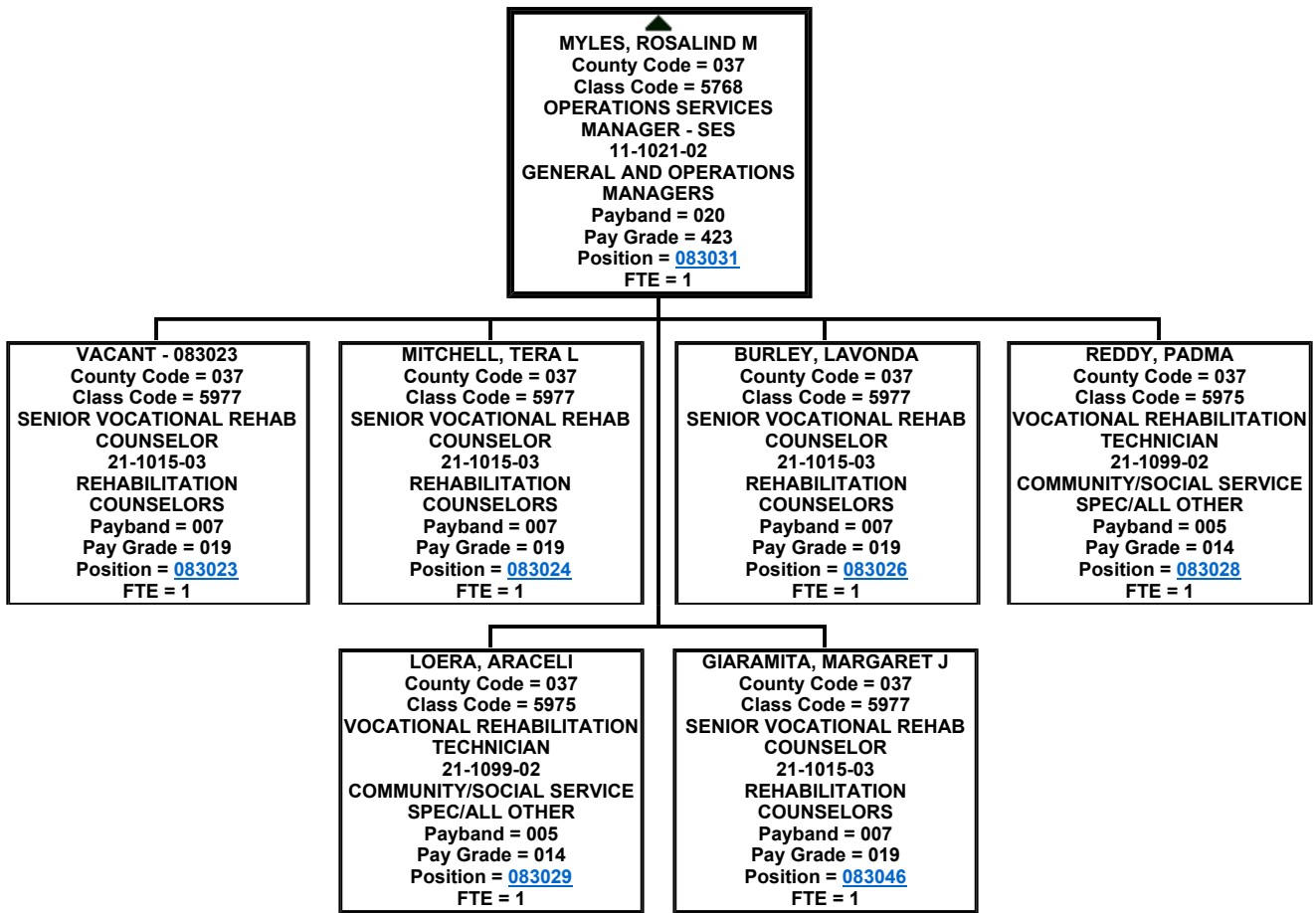
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County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [084014](#)  
FTE = 1

WANECKI, JOHN M  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [084015](#)  
FTE = 1  
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FERMIN, MERAIDA  
County Code = 037  
Class Code = 5975  
VOCATIONAL REHABILITATION  
TECHNICIAN  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 014  
Position = [083055](#)  
FTE = 1

ROSELL, MARIA C  
County Code = 037  
OPS SOCIAL WORK SERVICES  
PROGRAM CONSULT  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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Position = [801657](#)  
FTE = 1

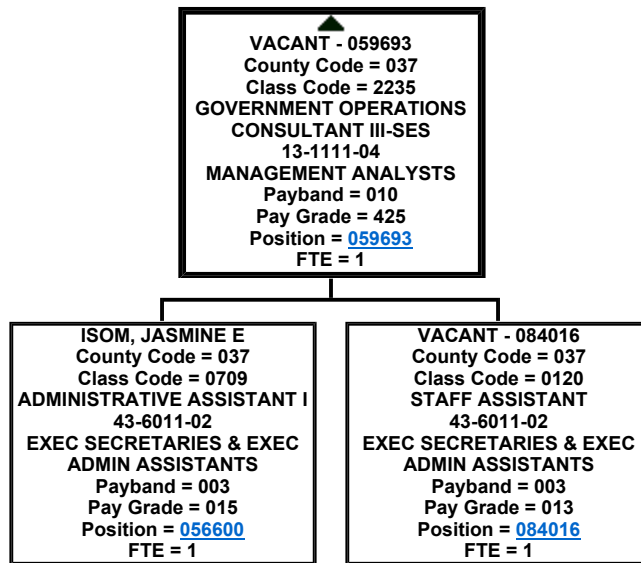


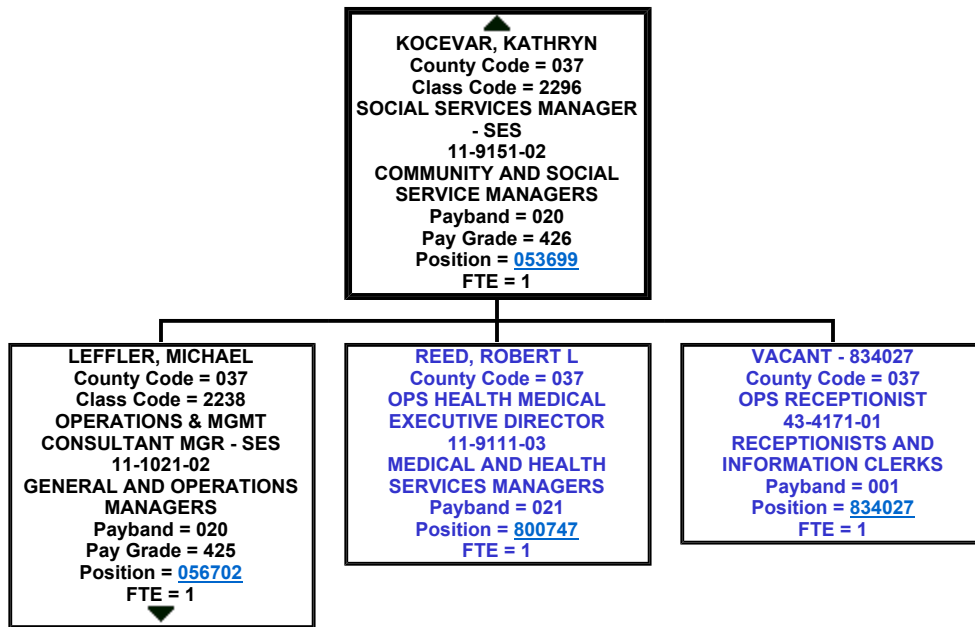
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 County Code = 037  
 Class Code = 5977  
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 COUNSELOR**  
 21-1015-03  
**REHABILITATION  
 COUNSELORS**  
 Payband = 007  
 Pay Grade = 019  
 Position = [083017](#)  
 FTE = 1

**JOINER, BARBARA**  
 County Code = 037  
 Class Code = 5975  
**VOCATIONAL REHABILITATION  
 TECHNICIAN**  
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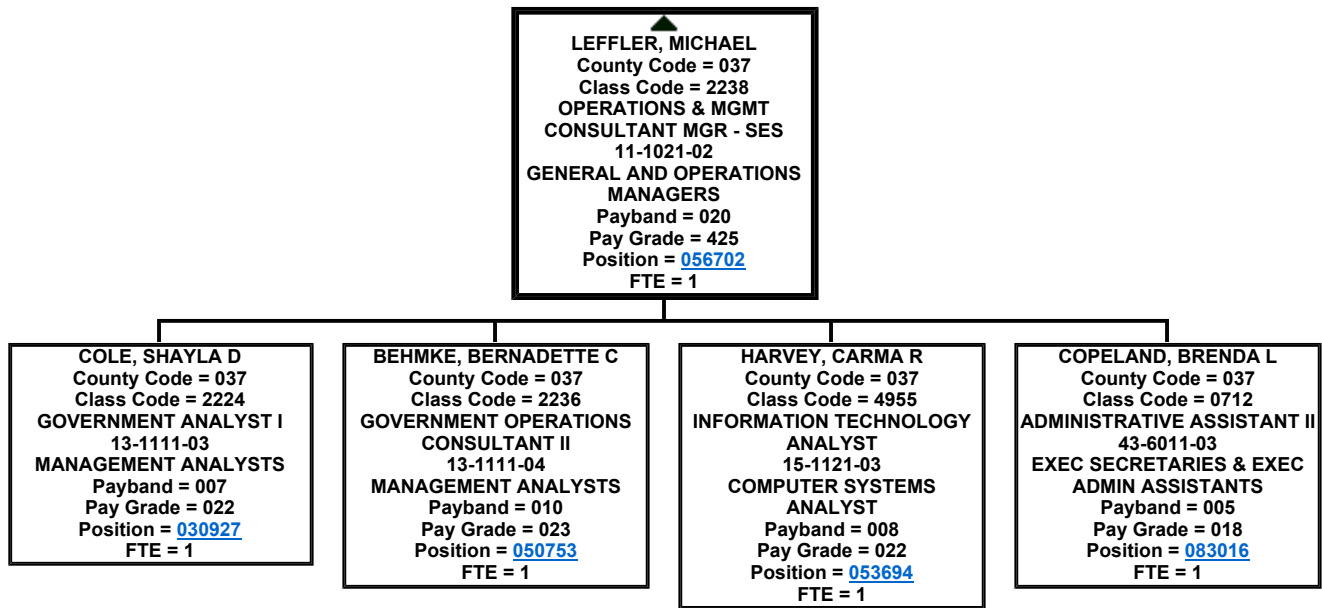
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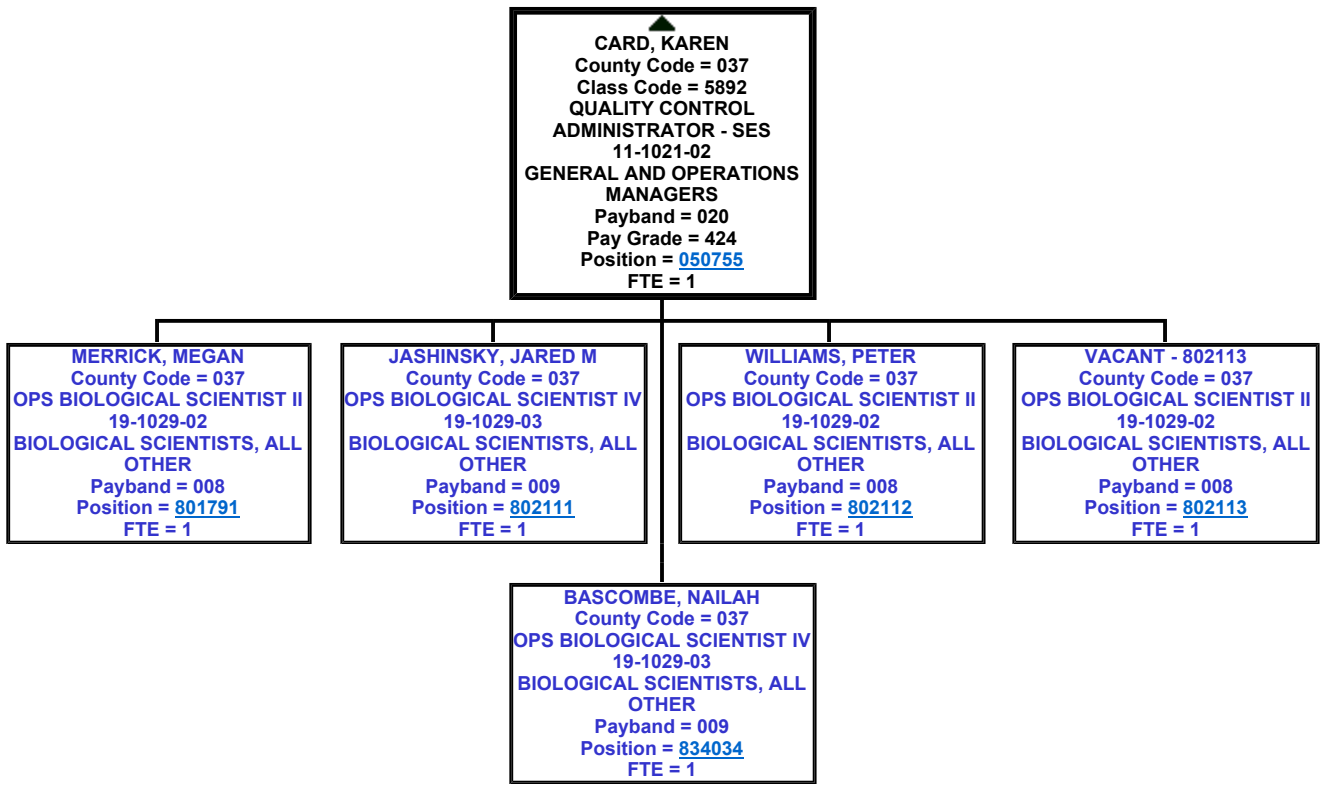
**HILLMON-DOWDELL, JESSICA**  
 County Code = 037  
**OPS SOCIAL WORK SERVICES  
 PROGRAM CONSULT**  
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**COMMUNITY/SOCIAL SERVICE  
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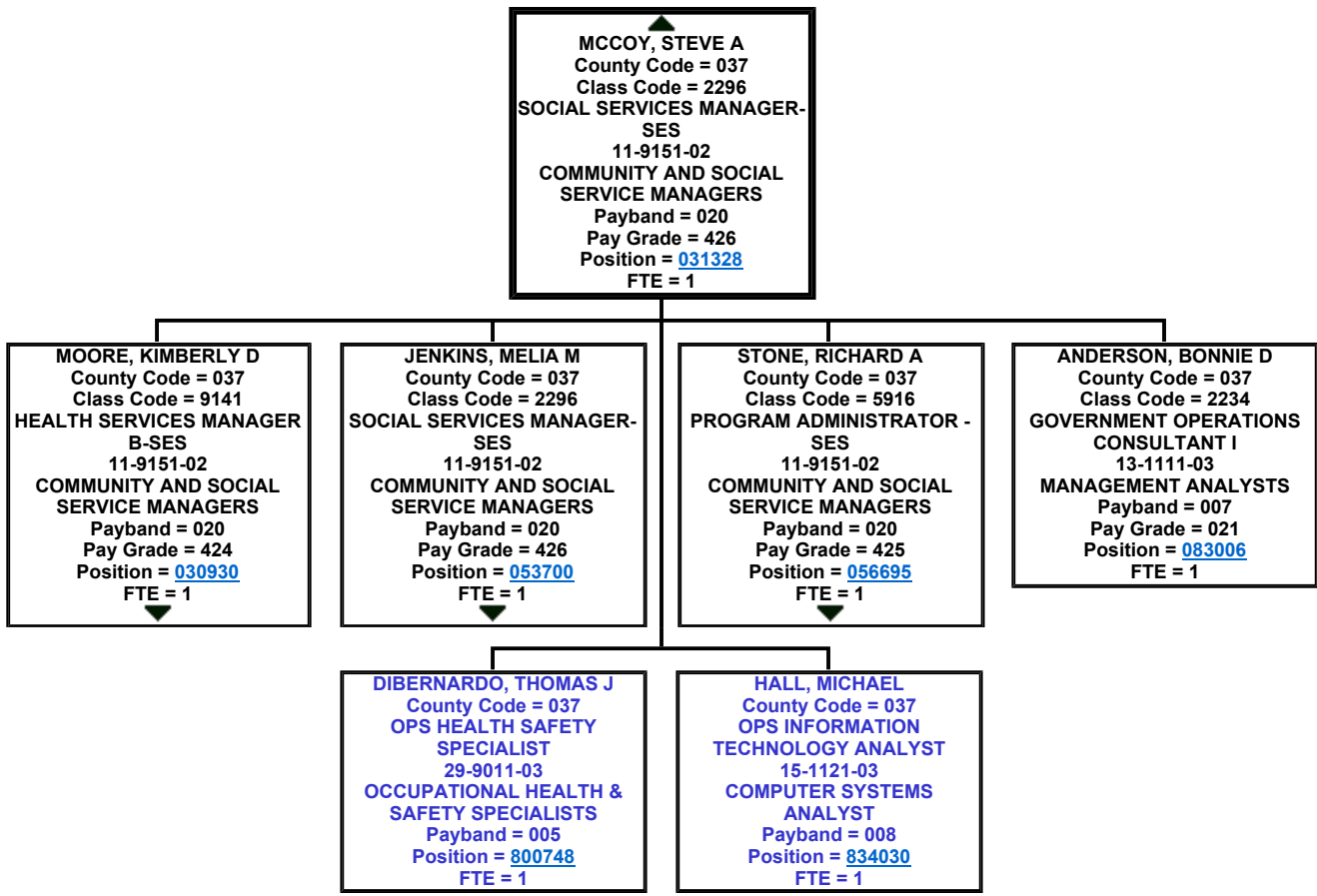


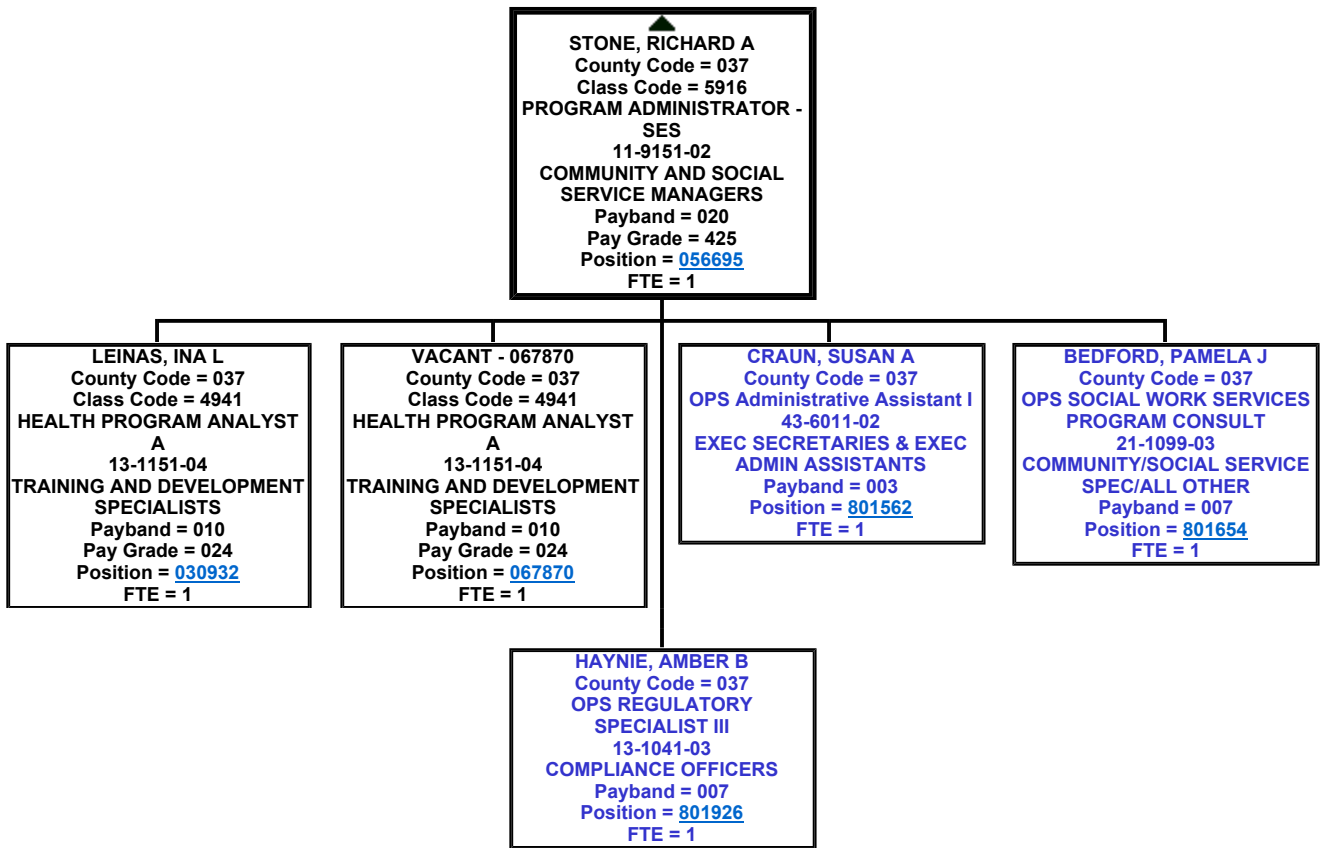


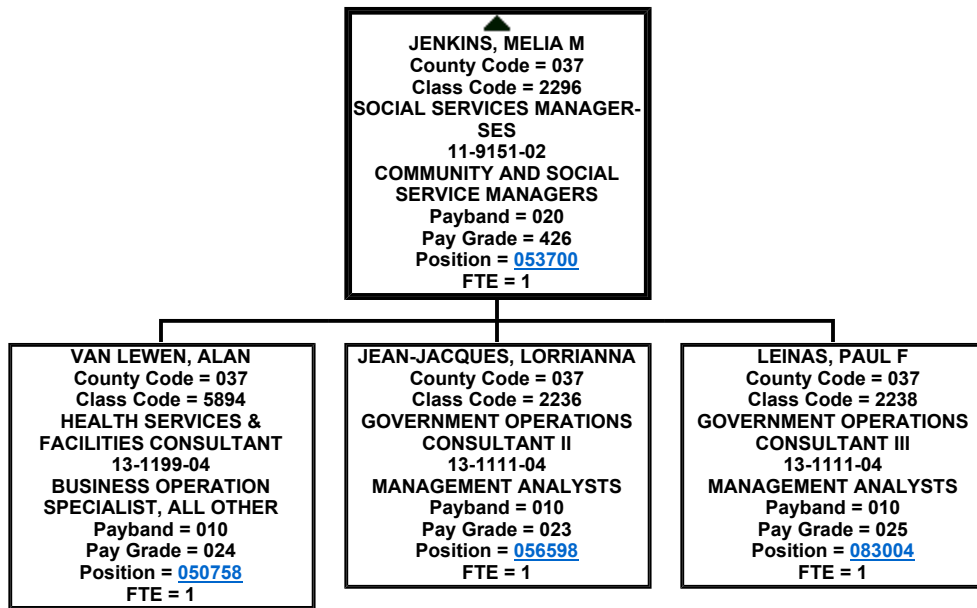


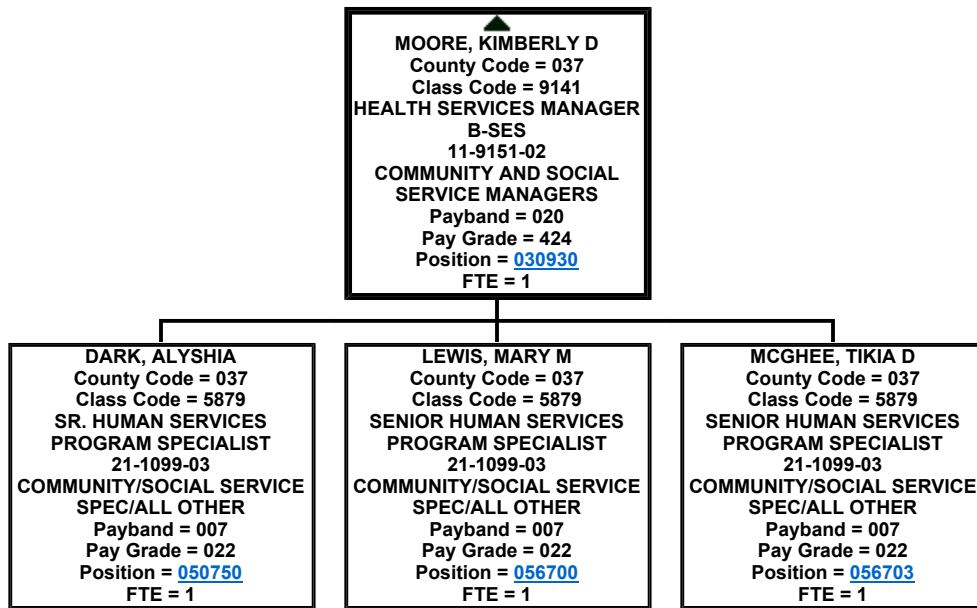


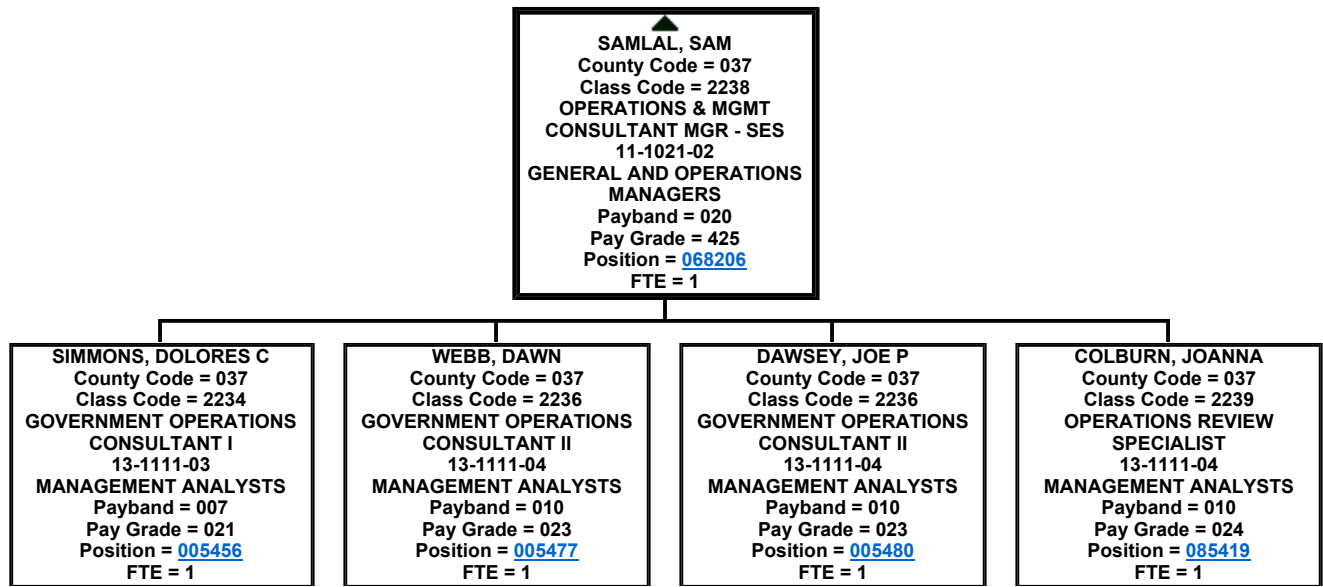












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 Class Code = 5916  
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 11-9151-02  
**COMMUNITY AND SOCIAL SERVICE MANAGERS**  
 Payband = 020  
 Pay Grade = 425  
 Position = [053701](#)  
 FTE = 1

BETHEA, ANGELA W  
 County Code = 037  
 Class Code = 2225  
**GOVERNMENT ANALYST II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 026  
 Position = [030921](#)  
 FTE = 1

REMILLARD, LUKE J  
 County Code = 037  
 Class Code = 2054  
**DISTRIBUTED COMPUTER SYSTEMS ANALYST II**  
 15-1142-04  
**NETWORK & COMPUTER SYSTEMS ADMINISTRATOR**  
 Payband = 009  
 Pay Grade = 024  
 Position = [053693](#)  
 FTE = 1

DAVIDSON, PRISCILLA  
 County Code = 037  
 Class Code = 2236  
**GOVERNMENT OPERATIONS CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [056697](#)  
 FTE = 1

BECKER, CYNTHIA  
 County Code = 037  
 Class Code = 9326  
**CHIEF OF NATURAL SCIENCES**  
 11-9121-03  
**NATURAL SCIENCES MANAGERS**  
 Payband = 021  
 Pay Grade = 540  
 Position = [037765](#)  
 FTE = 1

WILLIAMSON, JOHN A  
 County Code = 037  
 Class Code = 8622  
**ENVIRONMENTAL ADMINISTRATOR-HLTH**  
 11-9121-03  
**NATURAL SCIENCES MANAGERS**  
 Payband = 021  
 Pay Grade = 530  
 Position = [026047](#)  
 FTE = 1

STEPHENS, MICHAEL N  
 County Code = 037  
 Class Code = 7256  
**ENVIRONMENTAL HLTH PROGRAM CONSULTANT-SE**  
 19-2041-04  
**ENVIRONMEN SCIENTIST & SPEC, INCL HLTH**  
 Payband = 012  
 Pay Grade = 425  
 Position = [026695](#)  
 FTE = 1

ELDRIDGE, CLARK P  
 County Code = 037  
 Class Code = 8622  
**ENVIRONMENTAL ADMINISTRATOR-HLTH**  
 11-9121-03  
**NATURAL SCIENCES MANAGERS**  
 Payband = 021  
 Pay Grade = 530  
 Position = [030222](#)  
 FTE = 1

KUNDER, KEVIN J  
 County Code = 037  
 Class Code = 8622  
**ENVIRONMENTAL ADMINISTRATOR-HLTH**  
 11-9121-03  
**NATURAL SCIENCES MANAGERS**  
 Payband = 021  
 Pay Grade = 530  
 Position = [031331](#)  
 FTE = 1

LYNETTE, CAPRI  
 County Code = 037  
 Class Code = 2225  
**GOVERNMENT ANALYST II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 026  
 Position = [035938](#)  
 FTE = 1

FUTCH, JAMES A  
 County Code = 037  
 Class Code = 8622  
**ENVIRONMENTAL ADMINISTRATOR-HLTH**  
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**NATURAL SCIENCES MANAGERS**  
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 Pay Grade = 530  
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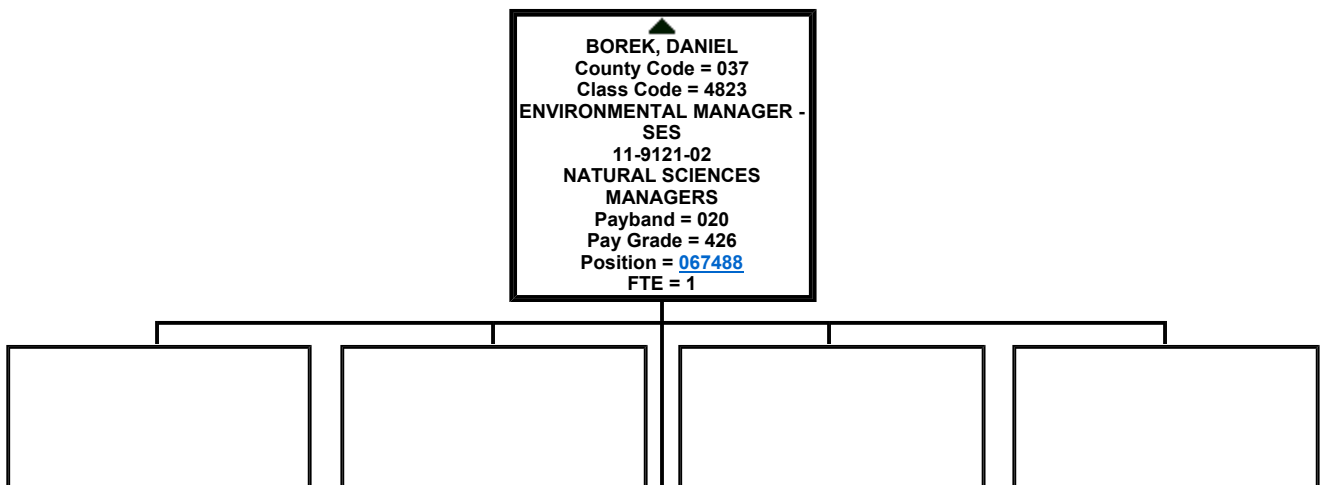
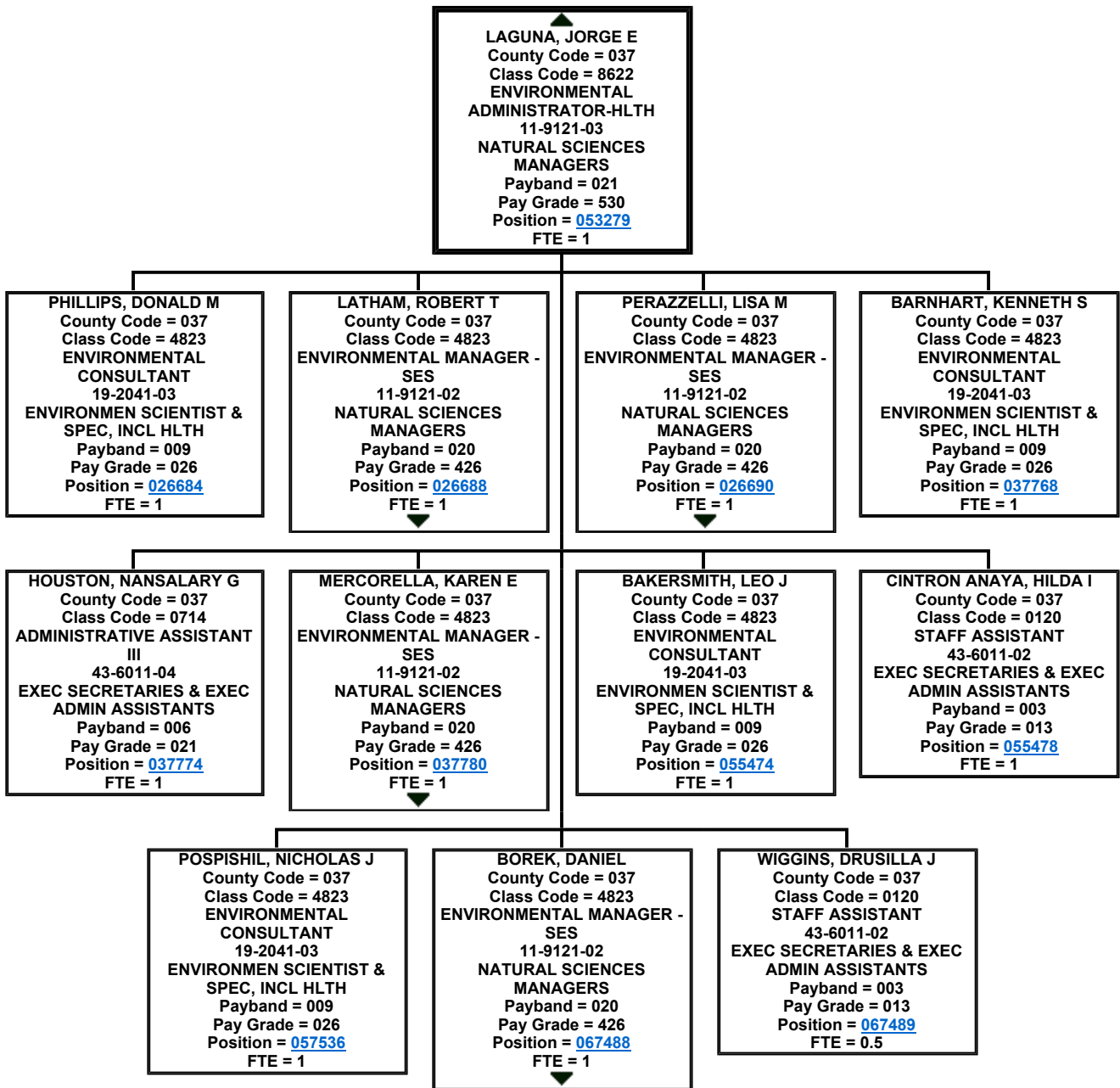
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 Class Code = 2239  
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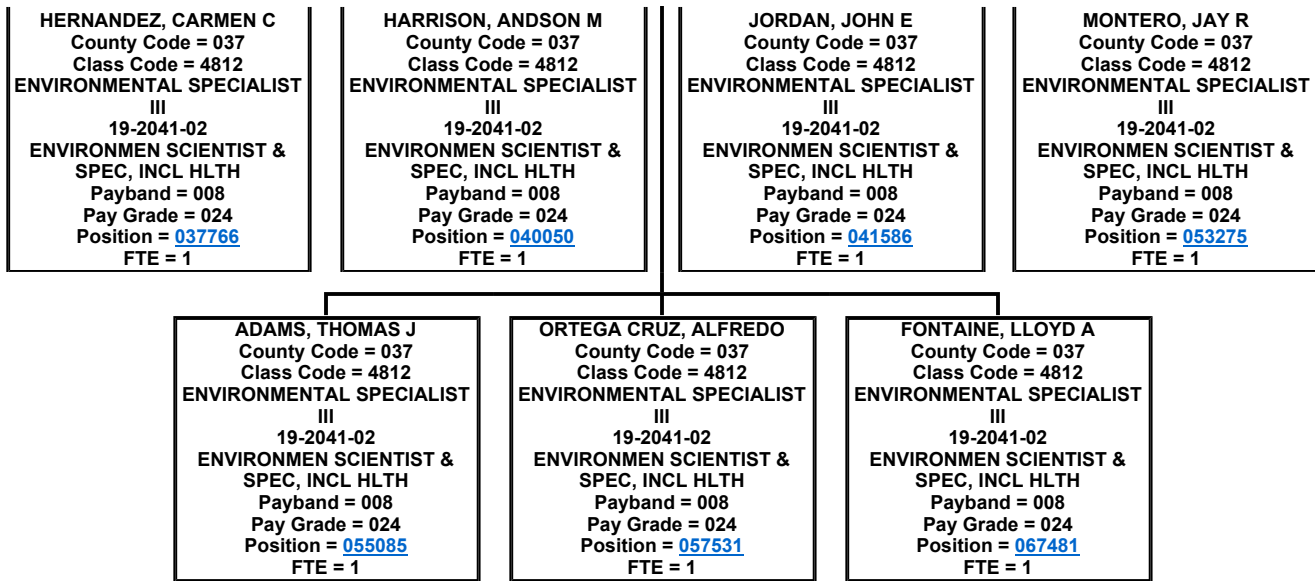
LAGUNA, JORGE E  
 County Code = 037  
 Class Code = 8622  
**ENVIRONMENTAL ADMINISTRATOR-HLTH**  
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**NATURAL SCIENCES MANAGERS**  
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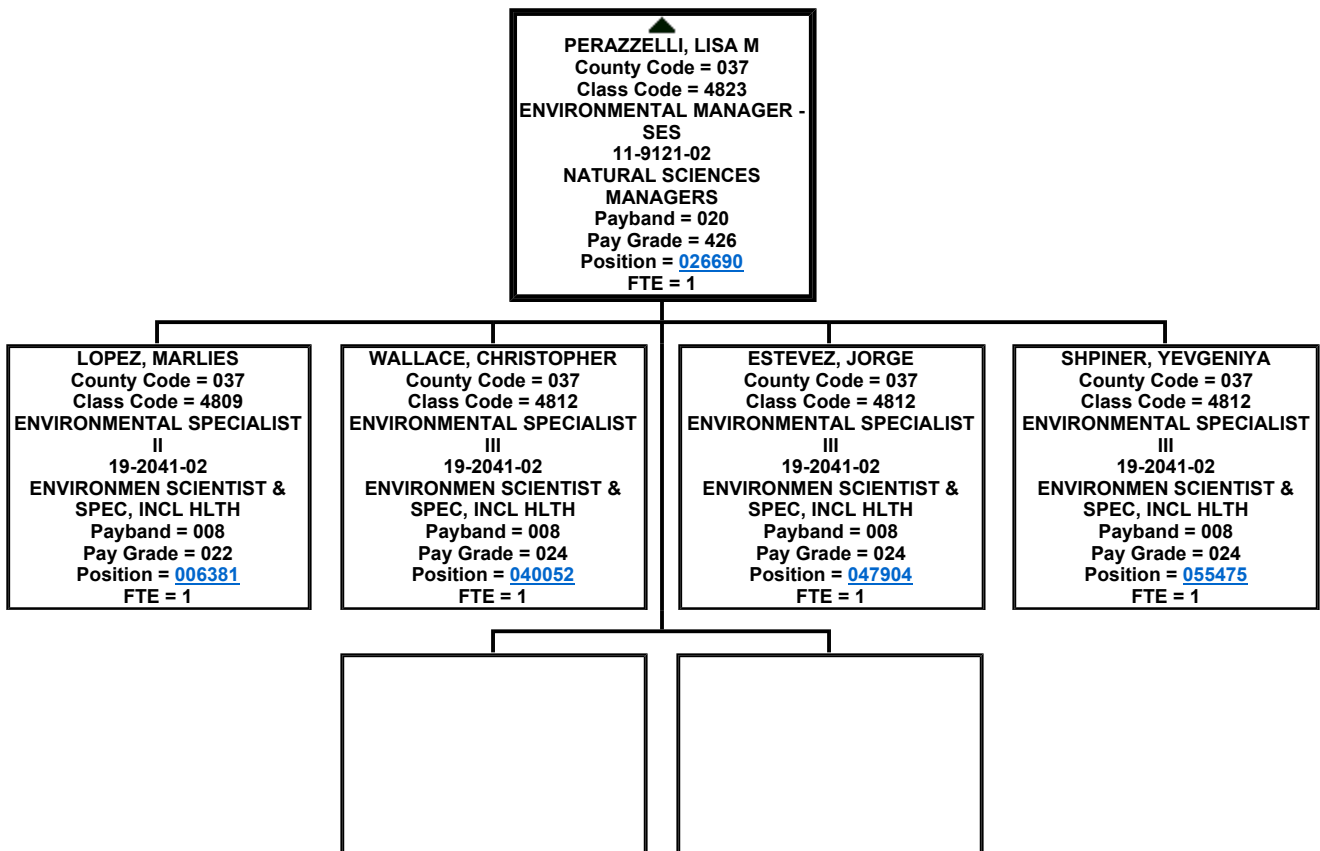
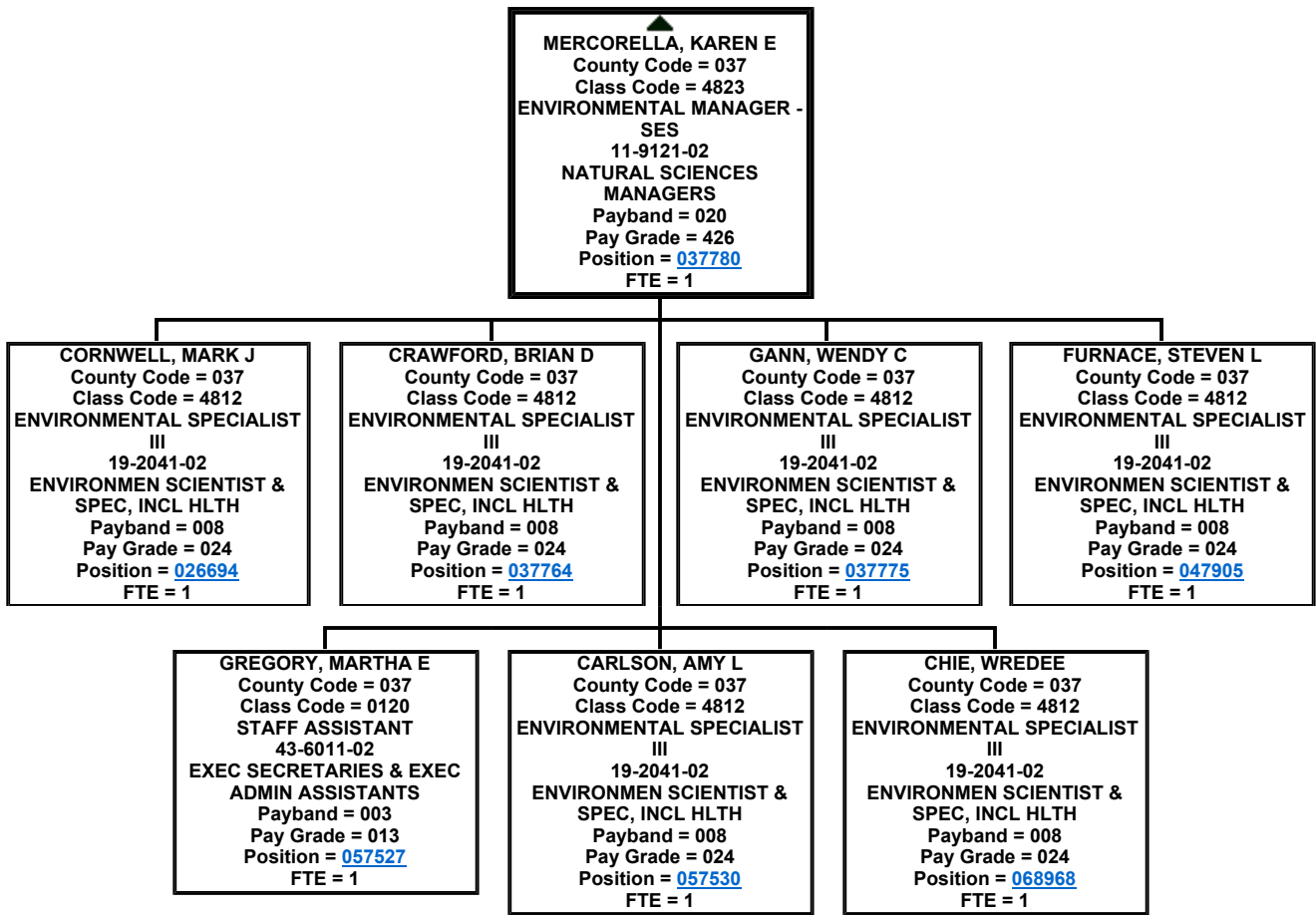


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County Code = 037  
Class Code = 2239  
OPERATIONS REVIEW  
SPECIALIST  
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MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [057525](#)  
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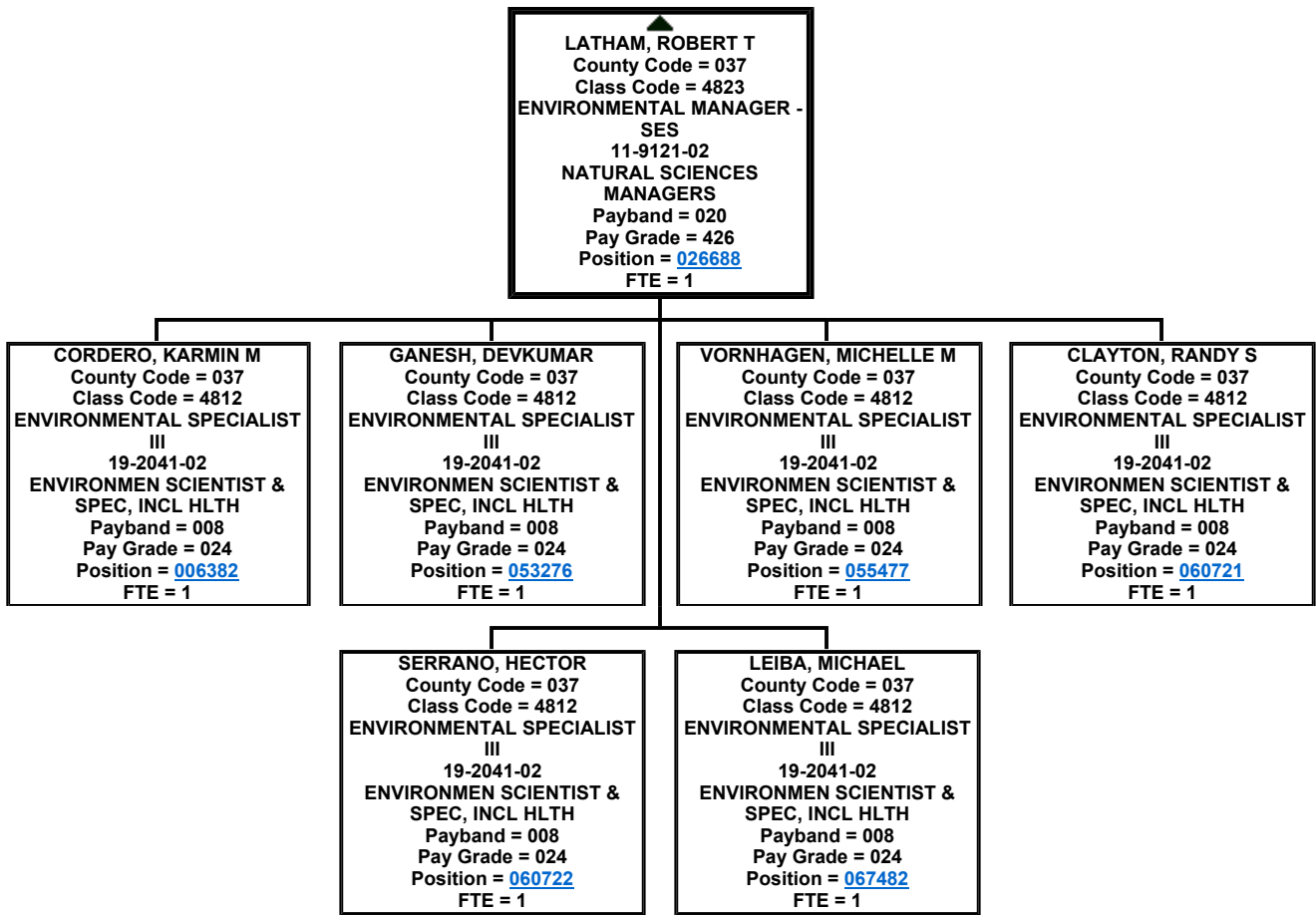


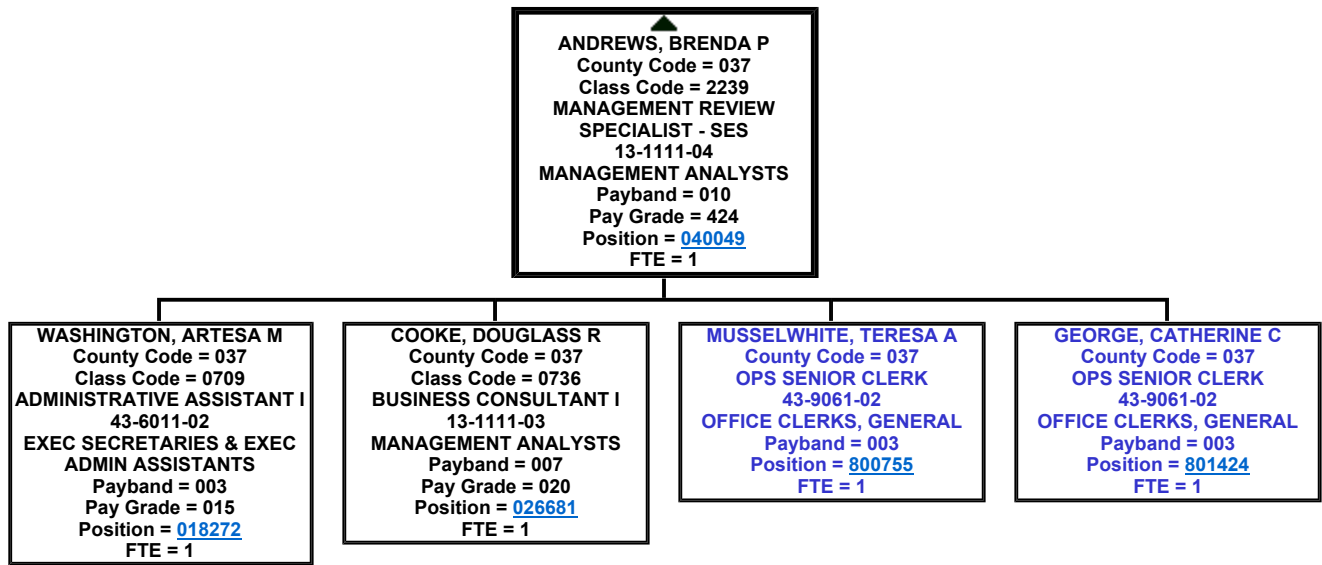


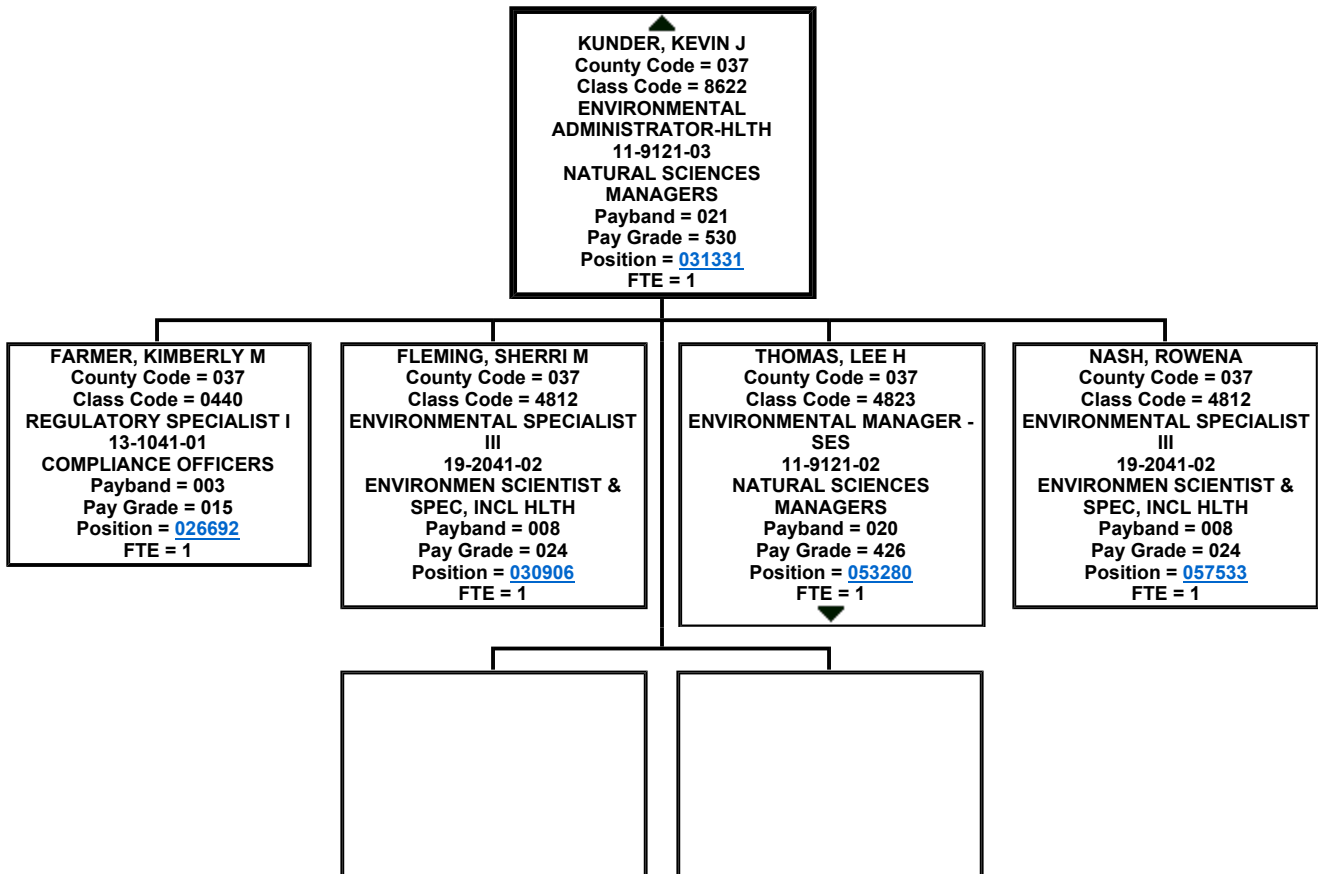
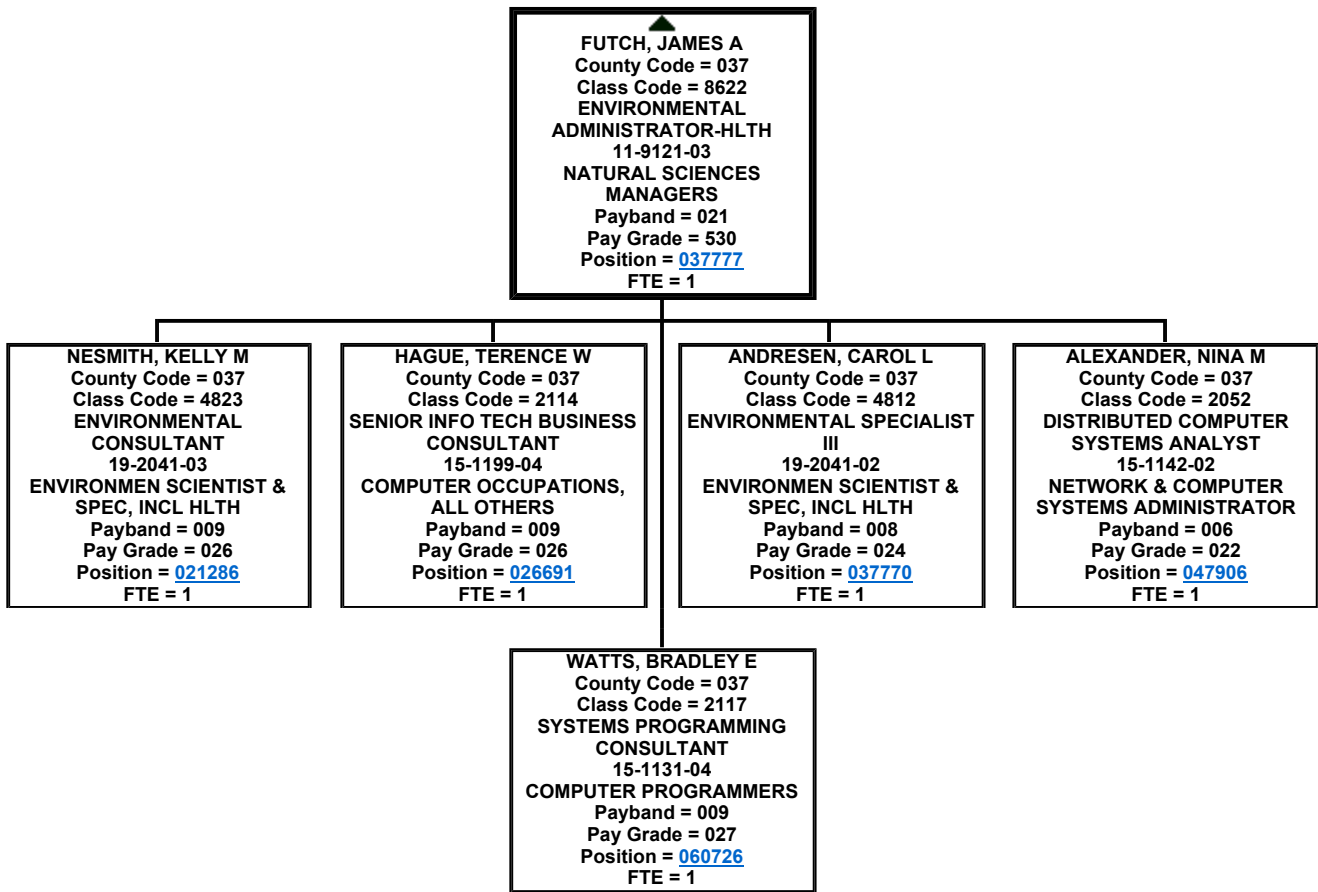
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III  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [060718](#)  
FTE = 1

NICOLEAU, FRANTZ H  
County Code = 037  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
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Position = [068966](#)  
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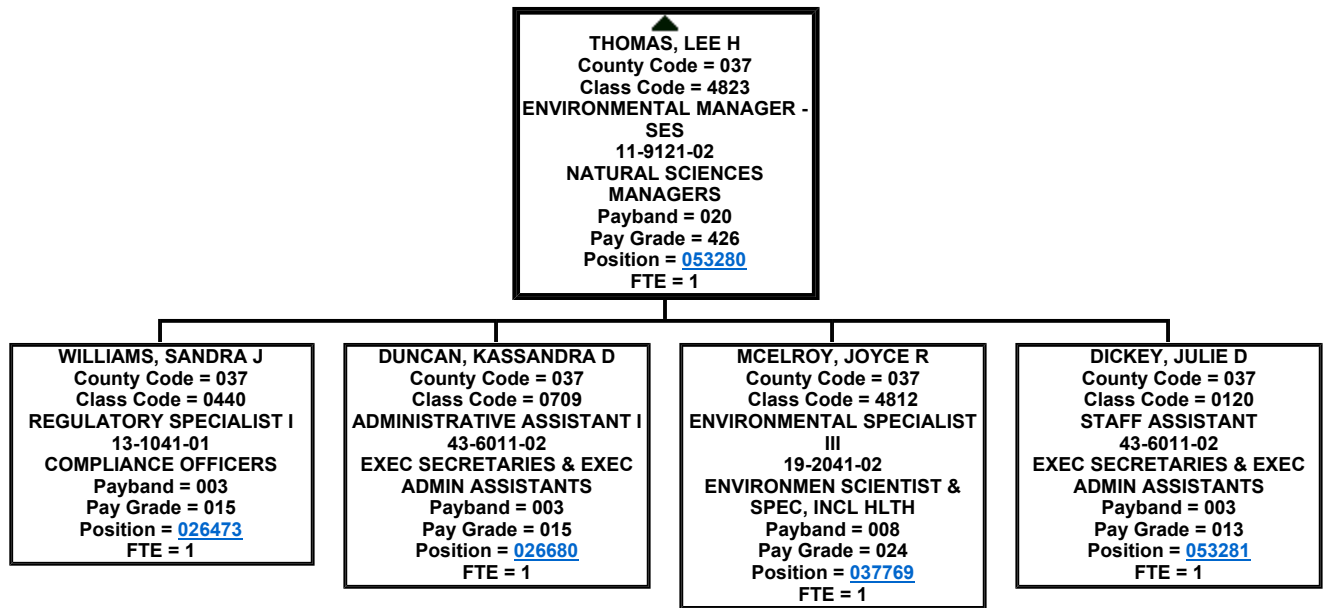


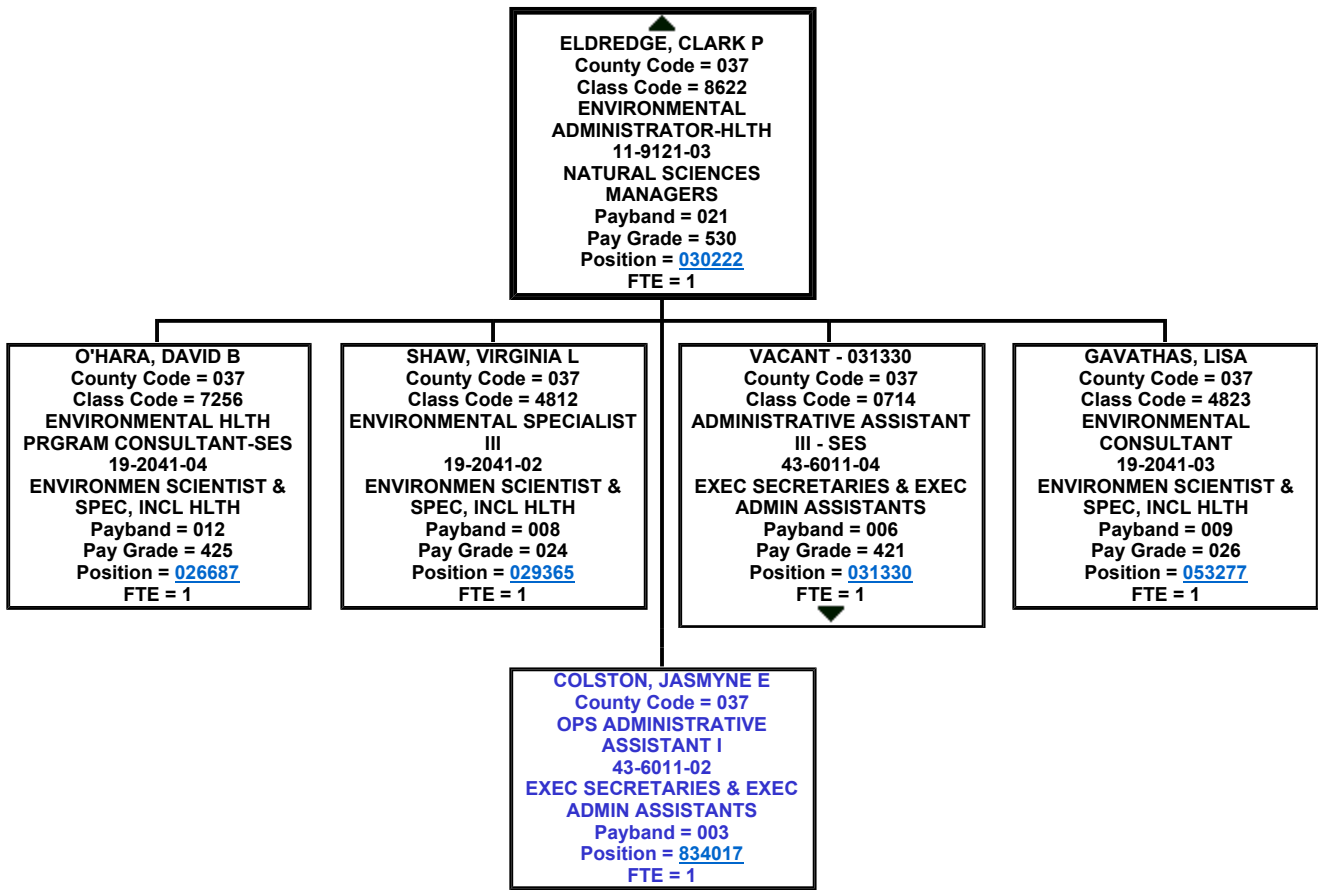


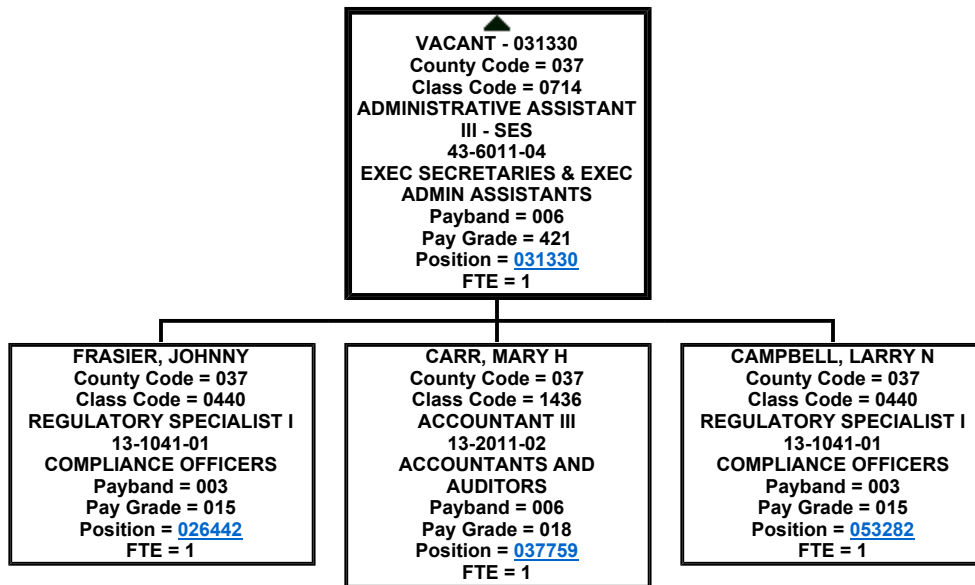
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County Code = 037  
Class Code = 4823  
ENVIRONMENTAL  
CONSULTANT  
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ENVIRONMEN SCIENTIST &  
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Payband = 009  
Pay Grade = 026  
Position = [066405](#)  
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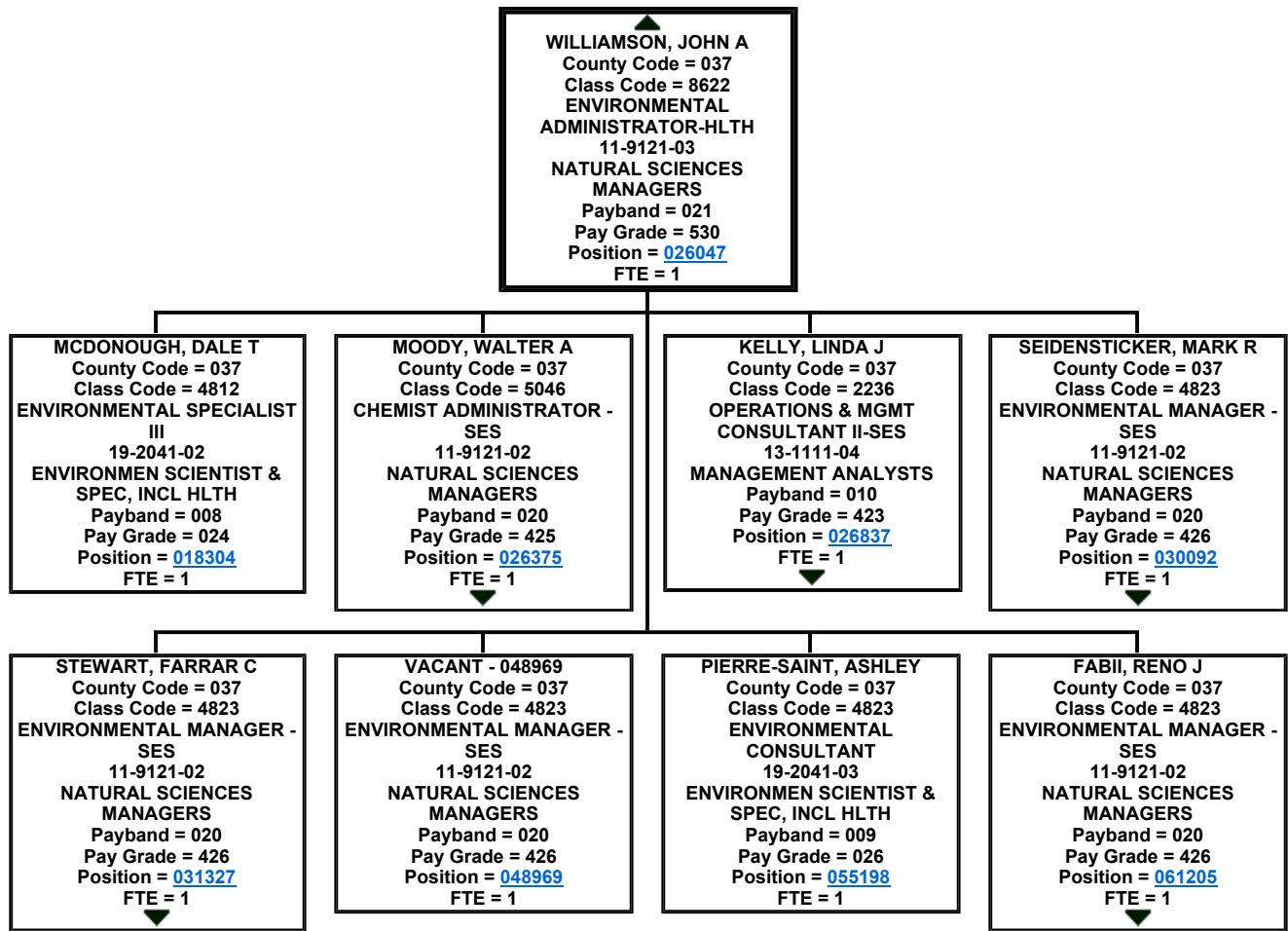
**BURNS, MELISSA L**  
County Code = 037  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
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SPEC, INCL HLTH  
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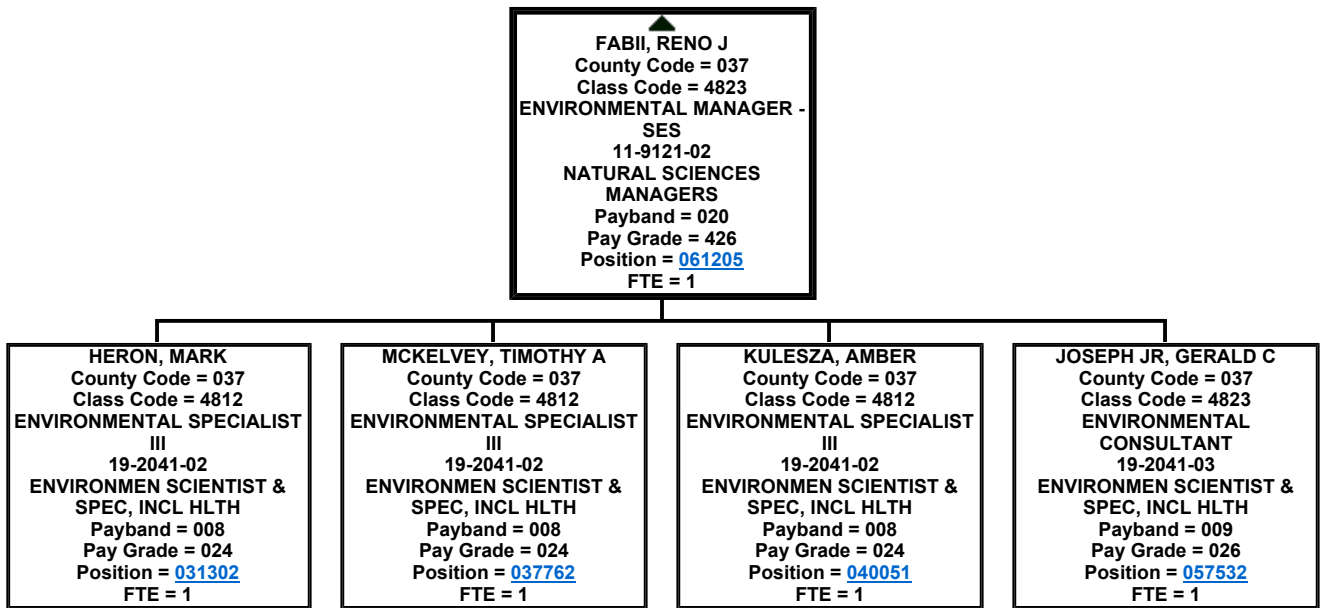
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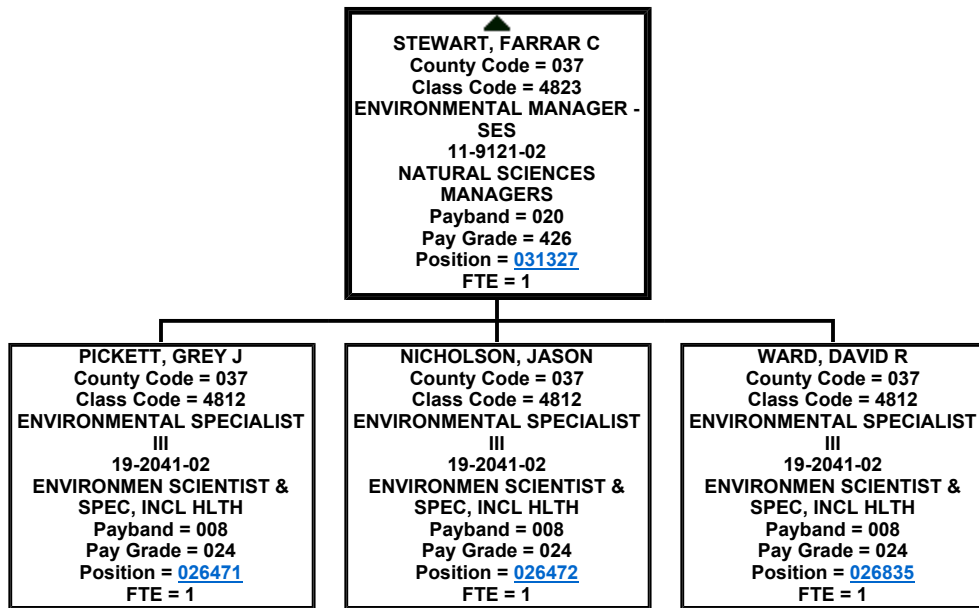


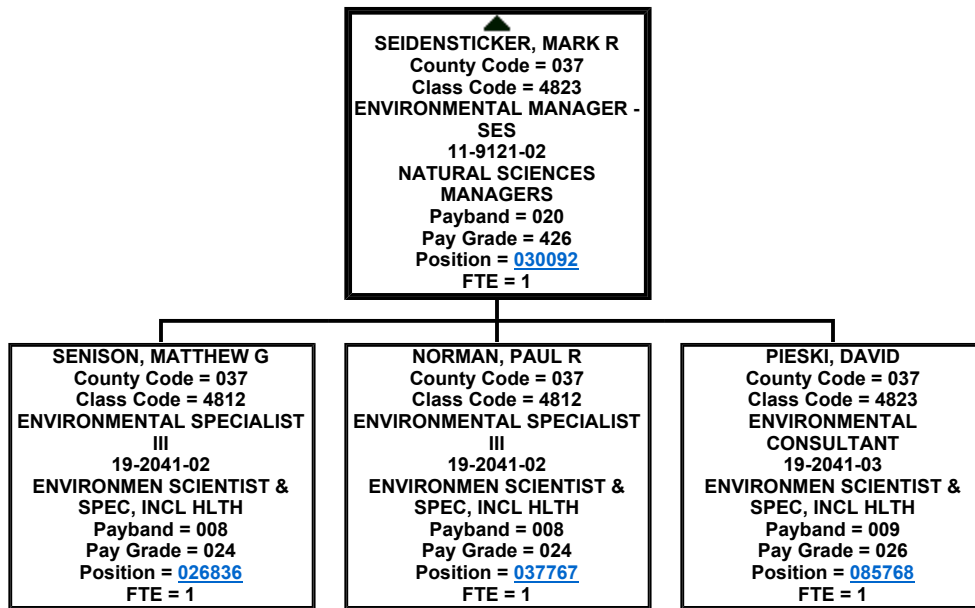




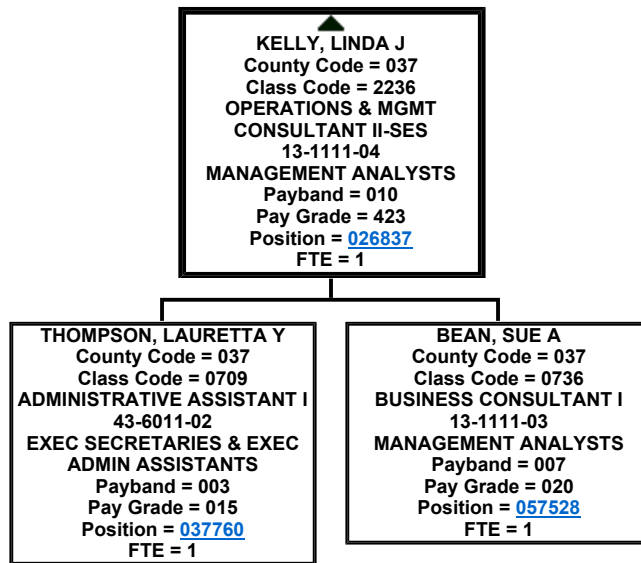


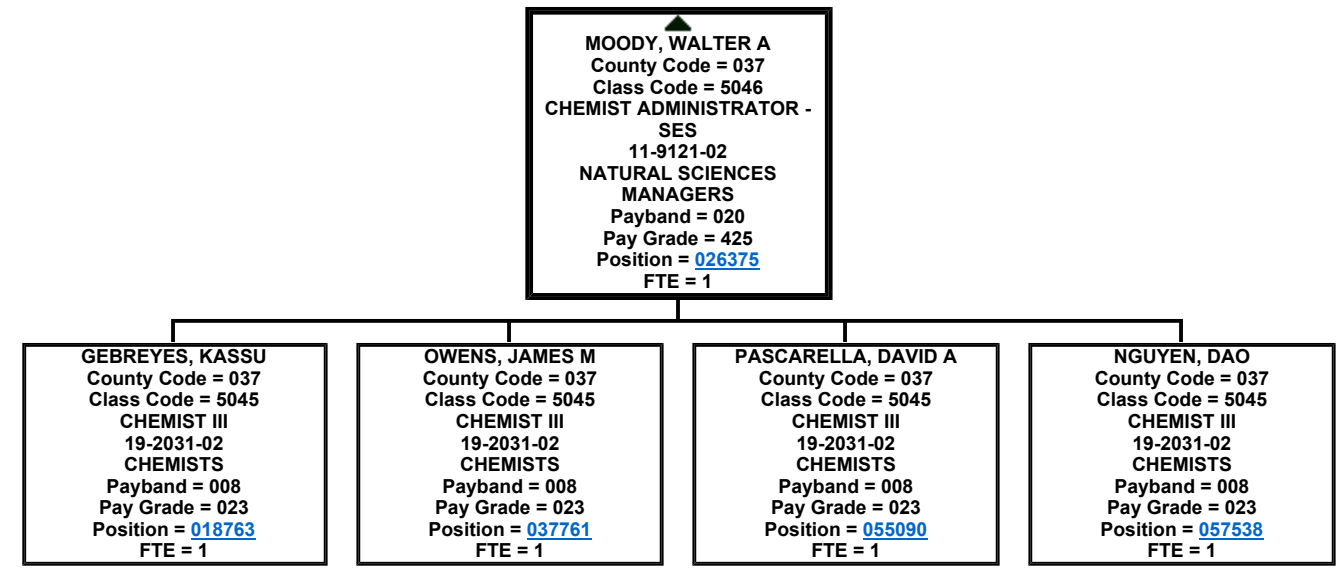


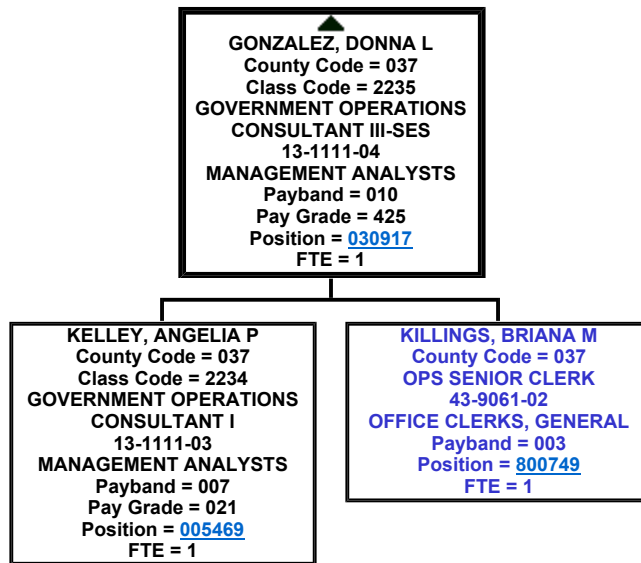


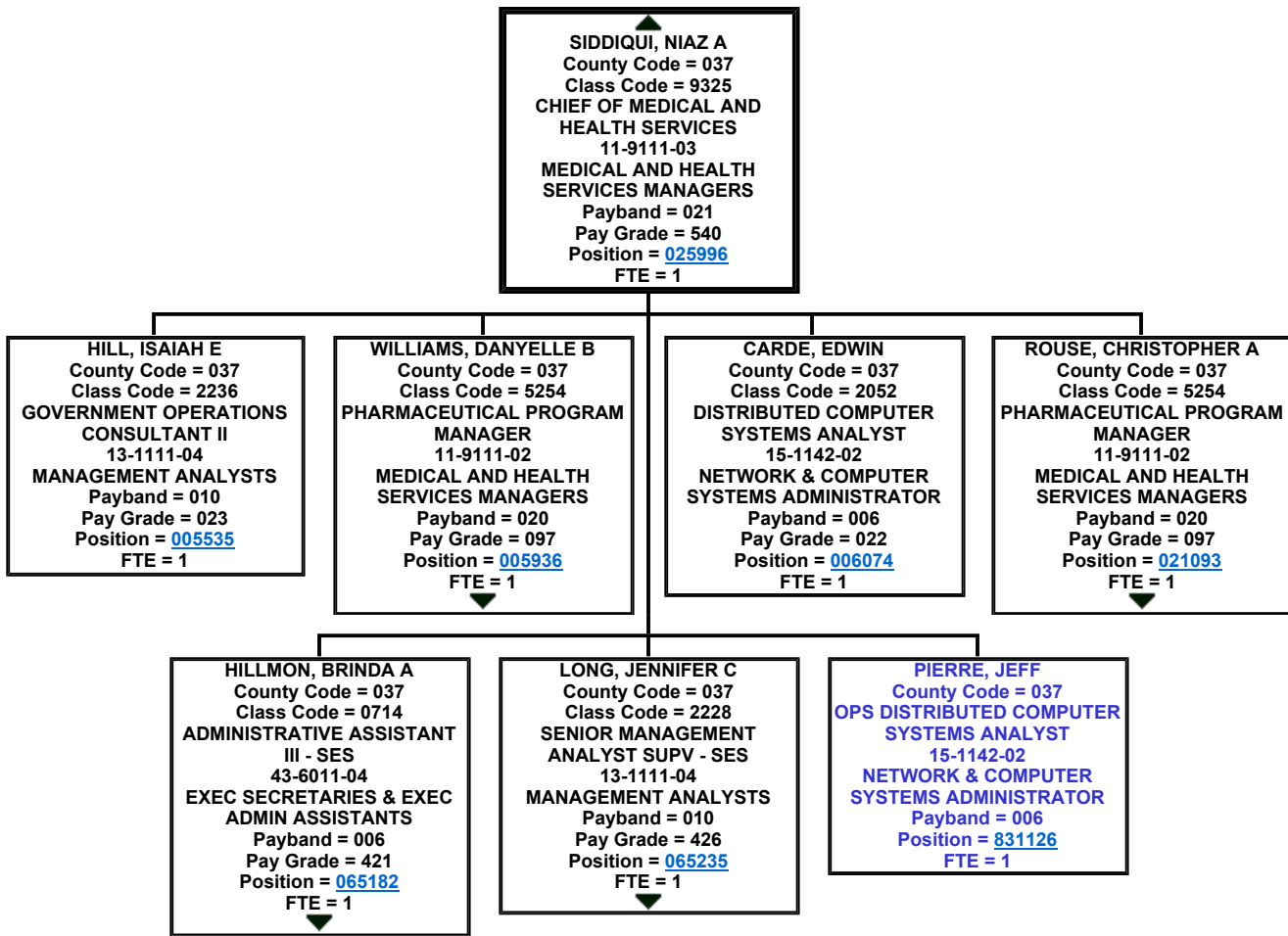


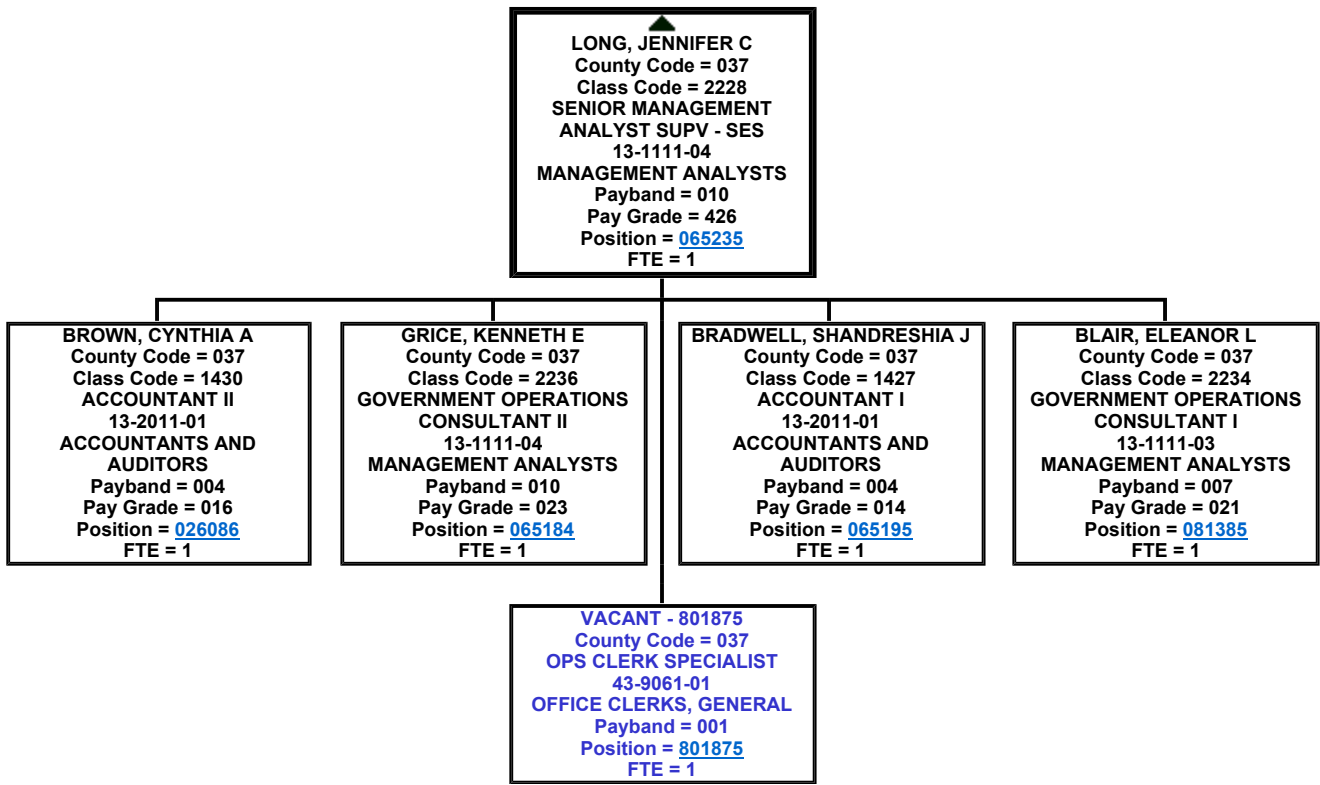


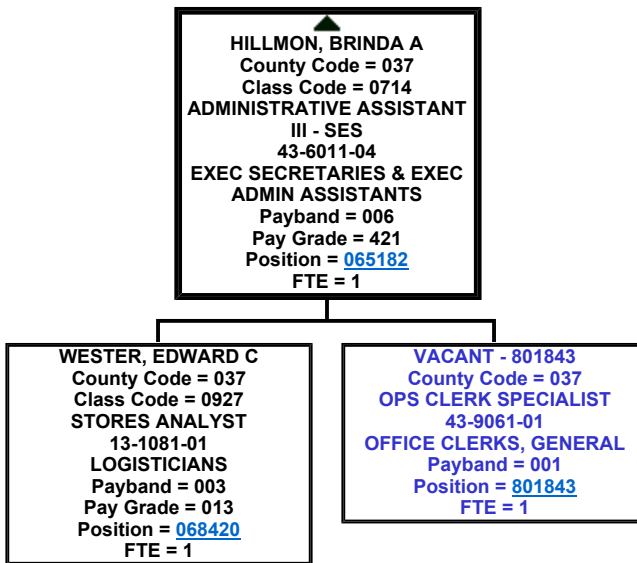


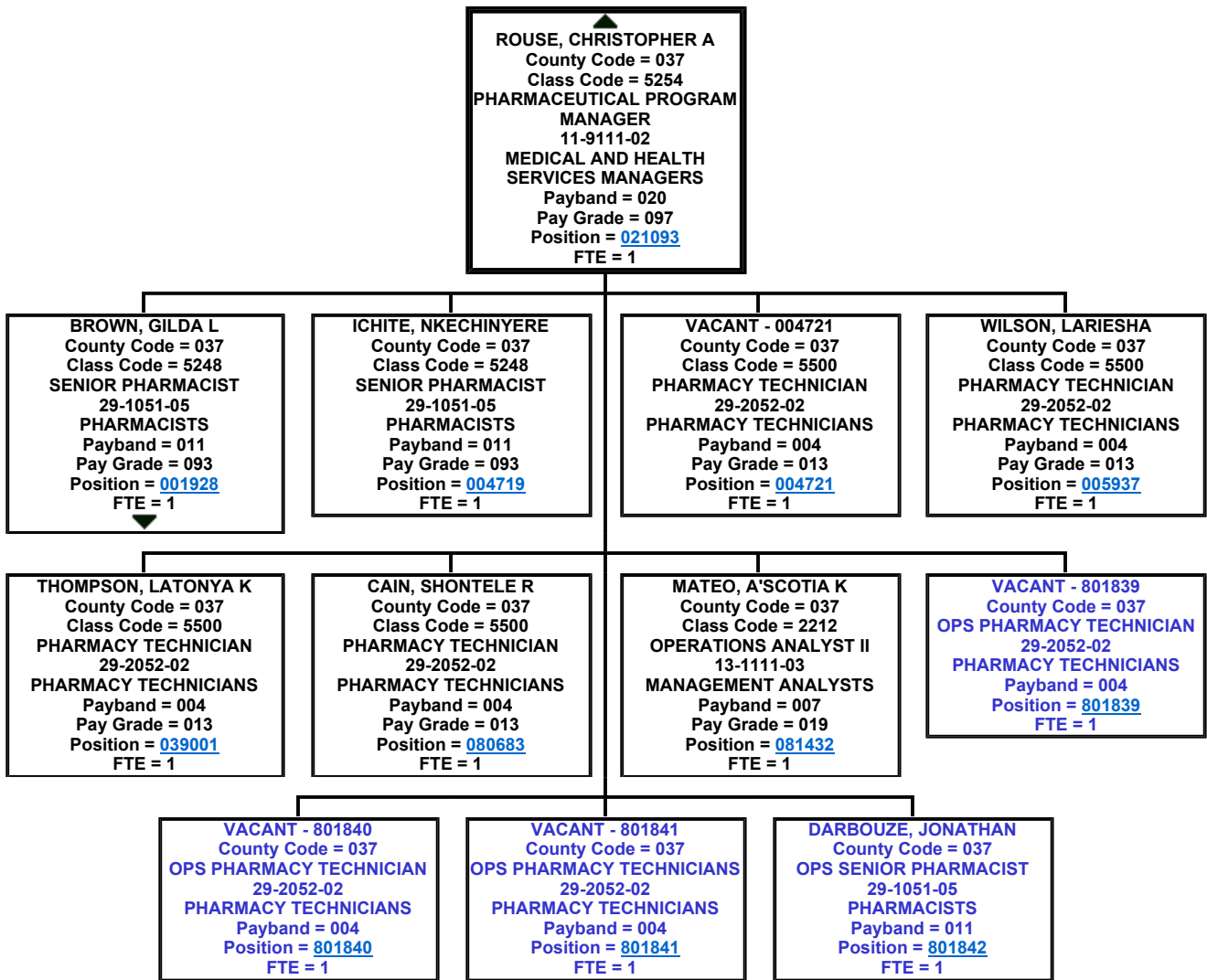


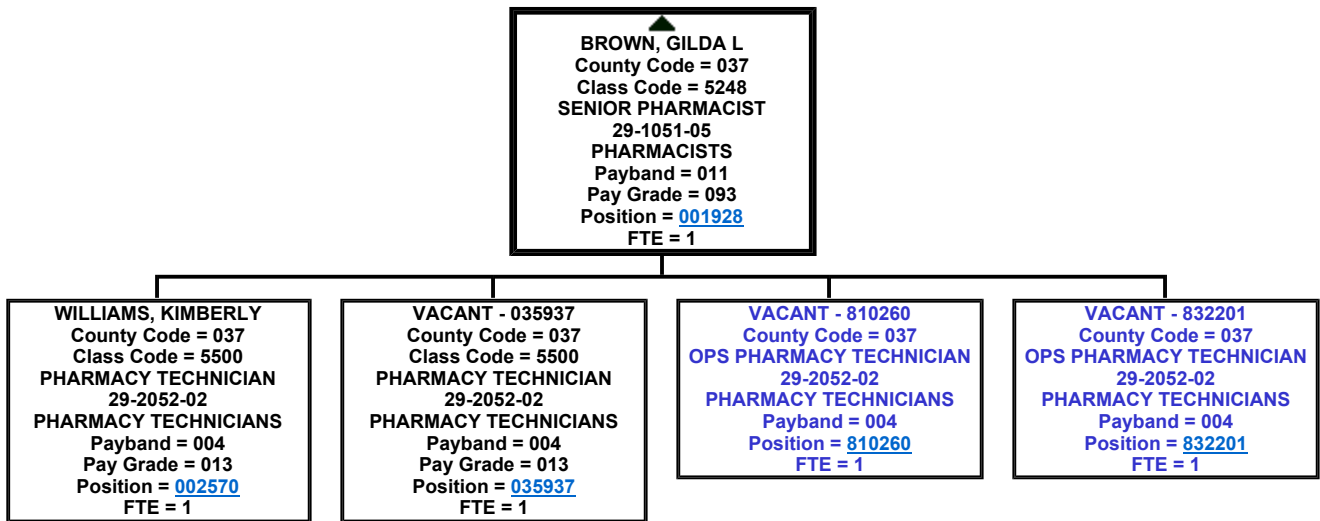




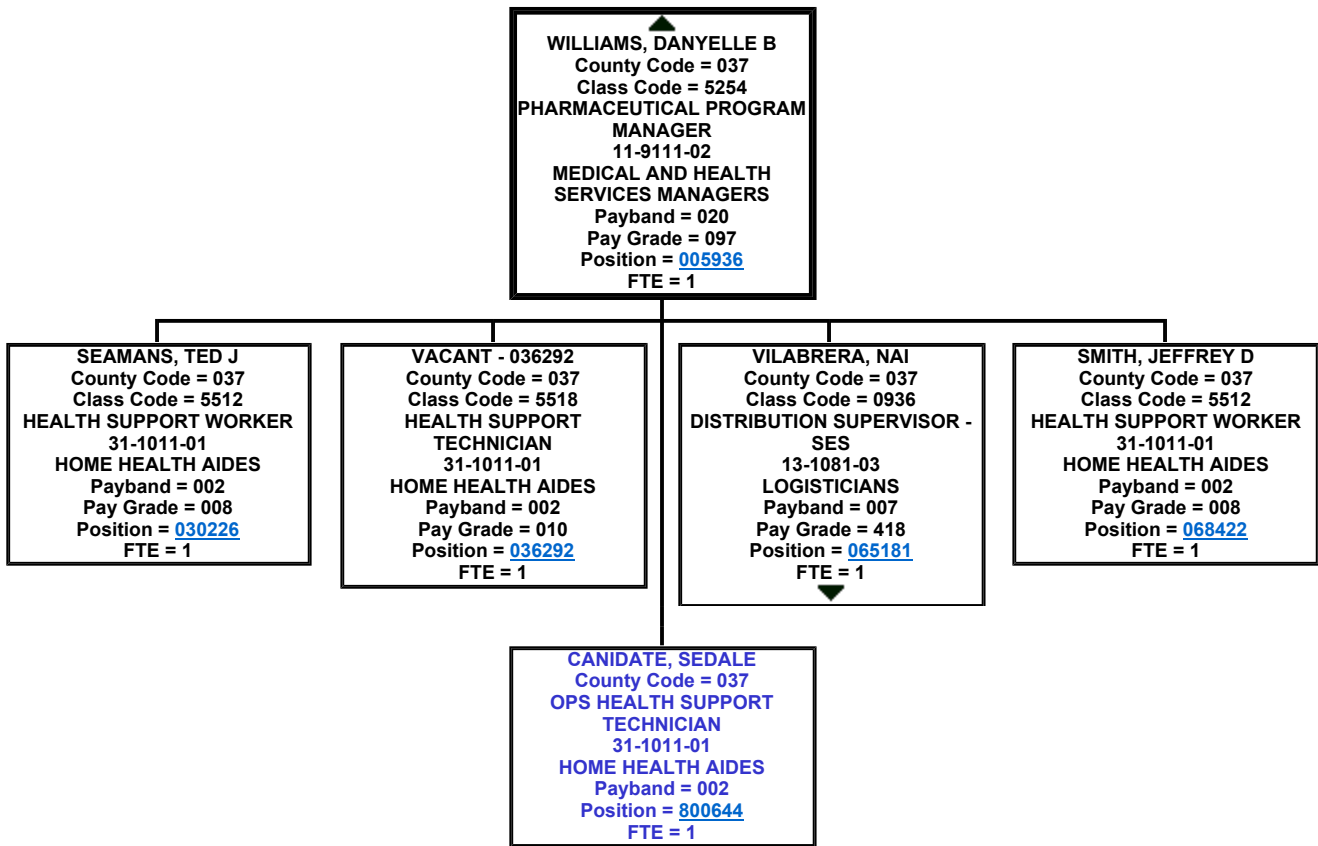


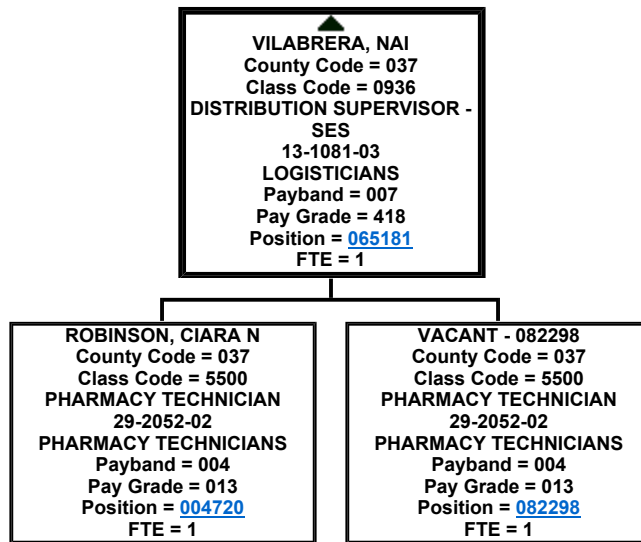












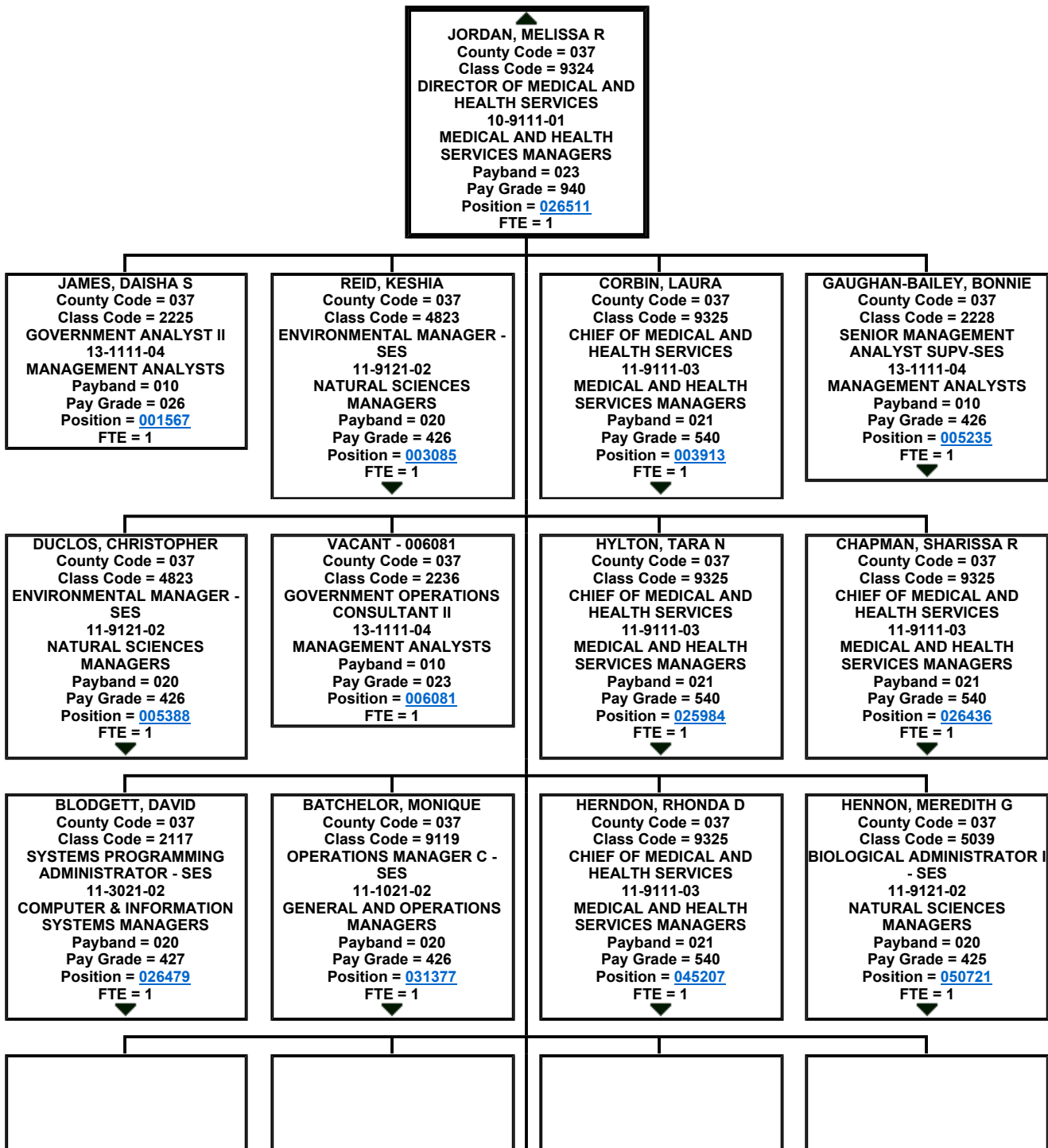


# Florida Department of Health

## Division of Community Health Promotion

Created: 9/10/2020 10:16:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



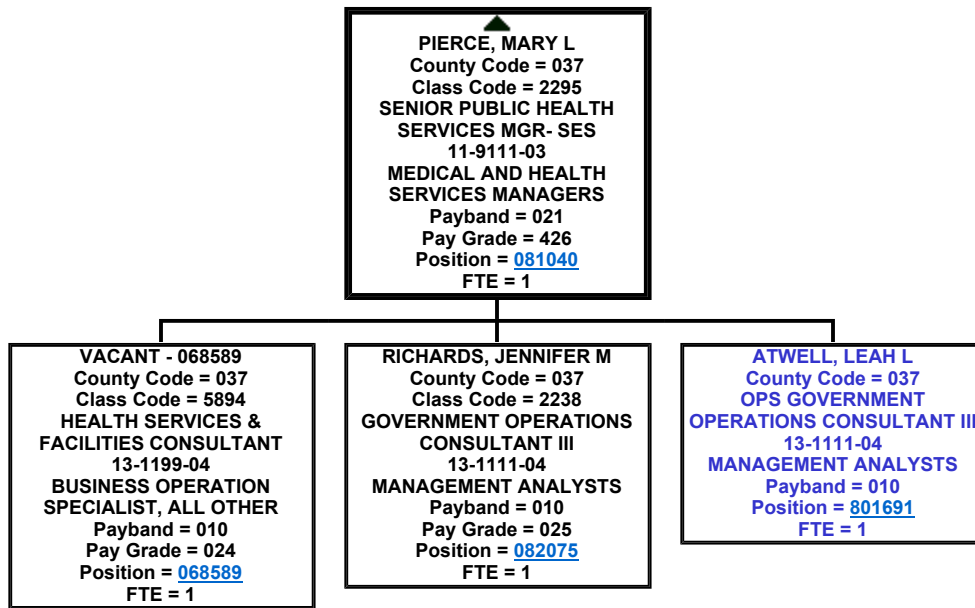
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Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
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Pay Grade = 023  
Position = [068213](#)  
FTE = 1

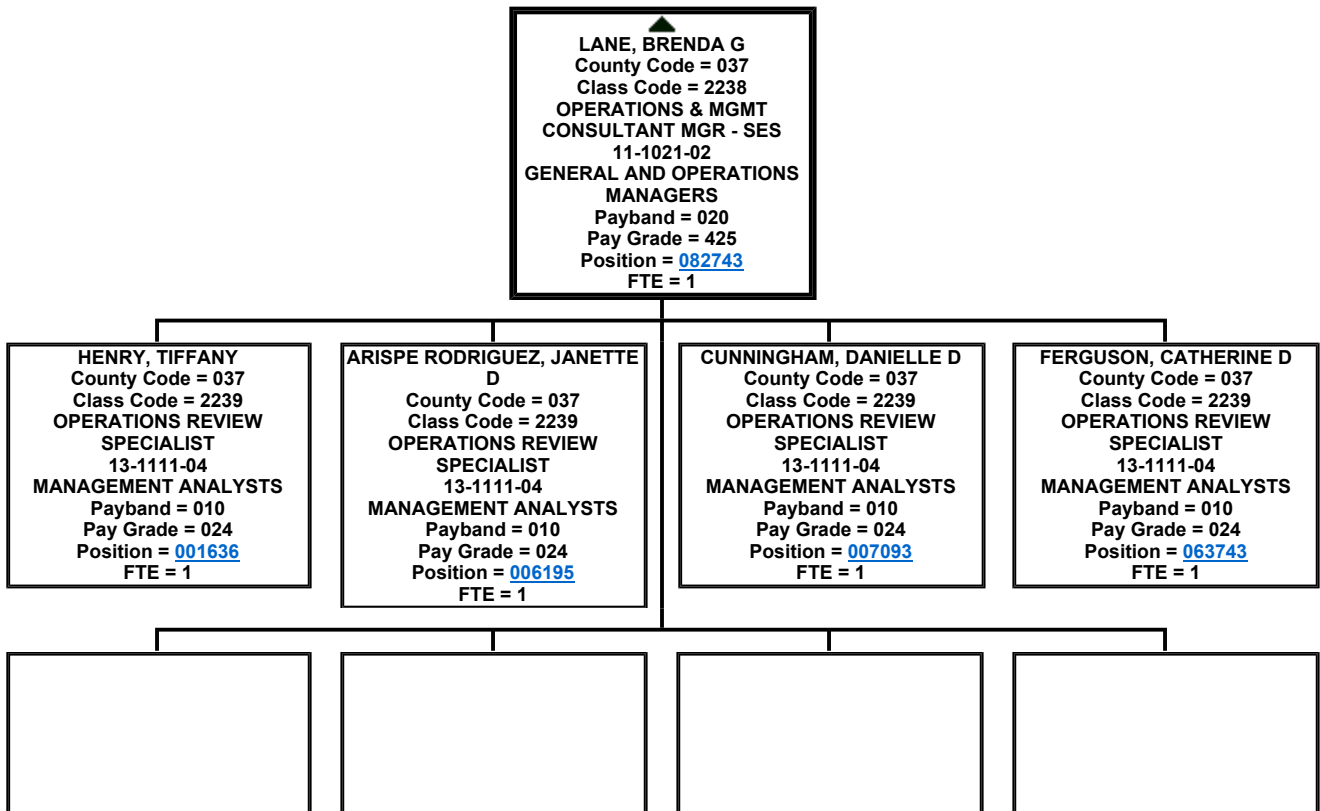
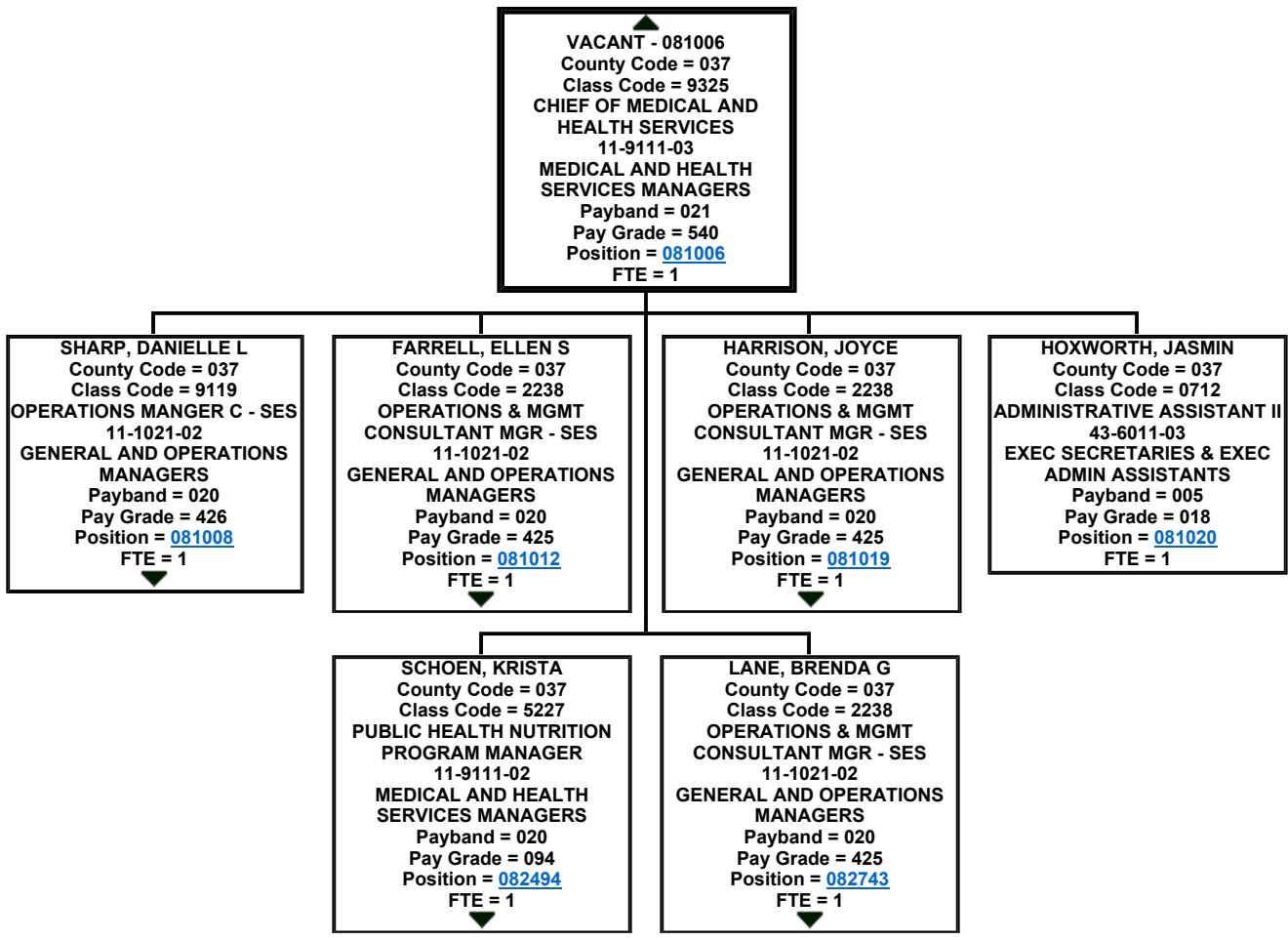
BOSTIC, ALANA B  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [080976](#)  
FTE = 1

VACANT - 081006  
County Code = 037  
Class Code = 9325  
CHIEF OF MEDICAL AND  
HEALTH SERVICES  
11-9111-03  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 021  
Pay Grade = 540  
Position = [081006](#)  
FTE = 1

PIERCE, MARY L  
County Code = 037  
Class Code = 2295  
SENIOR PUBLIC HEALTH  
SERVICES MGR- SES  
11-9111-03  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 021  
Pay Grade = 426  
Position = [081040](#)  
FTE = 1

DRAKE, JENNIFER D  
County Code = 037  
OPS BUDGET AND CONTRACT  
MANAGER  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 010  
Position = [852270](#)  
FTE = 1





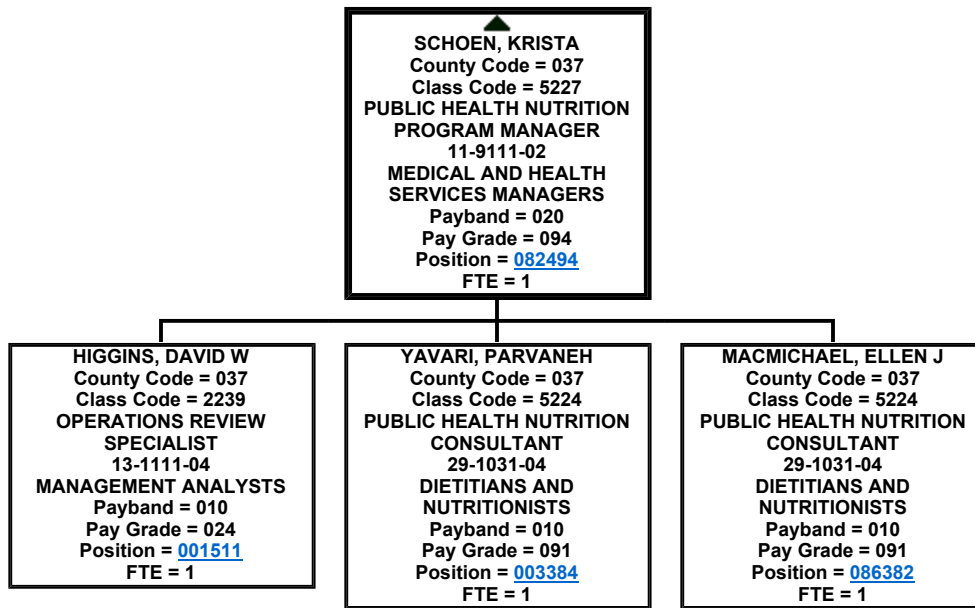
WARREN, DANIEL R  
County Code = 037  
Class Code = 2239  
OPERATIONS REVIEW  
SPECIALIST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [081009](#)  
FTE = 1

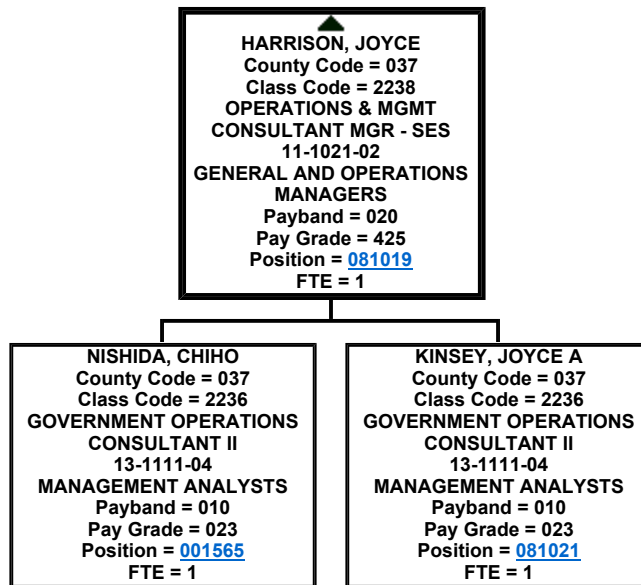
VACANT - 081025  
County Code = 037  
Class Code = 2239  
OPERATIONS REVIEW  
SPECIALIST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [081025](#)  
FTE = 1

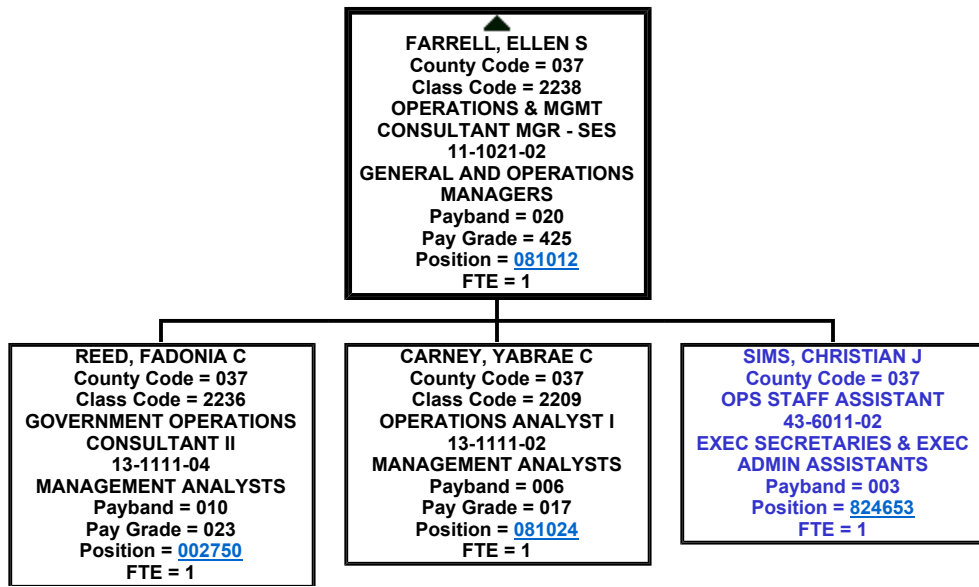
BARANY, SUSAN G  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [081029](#)  
FTE = 1

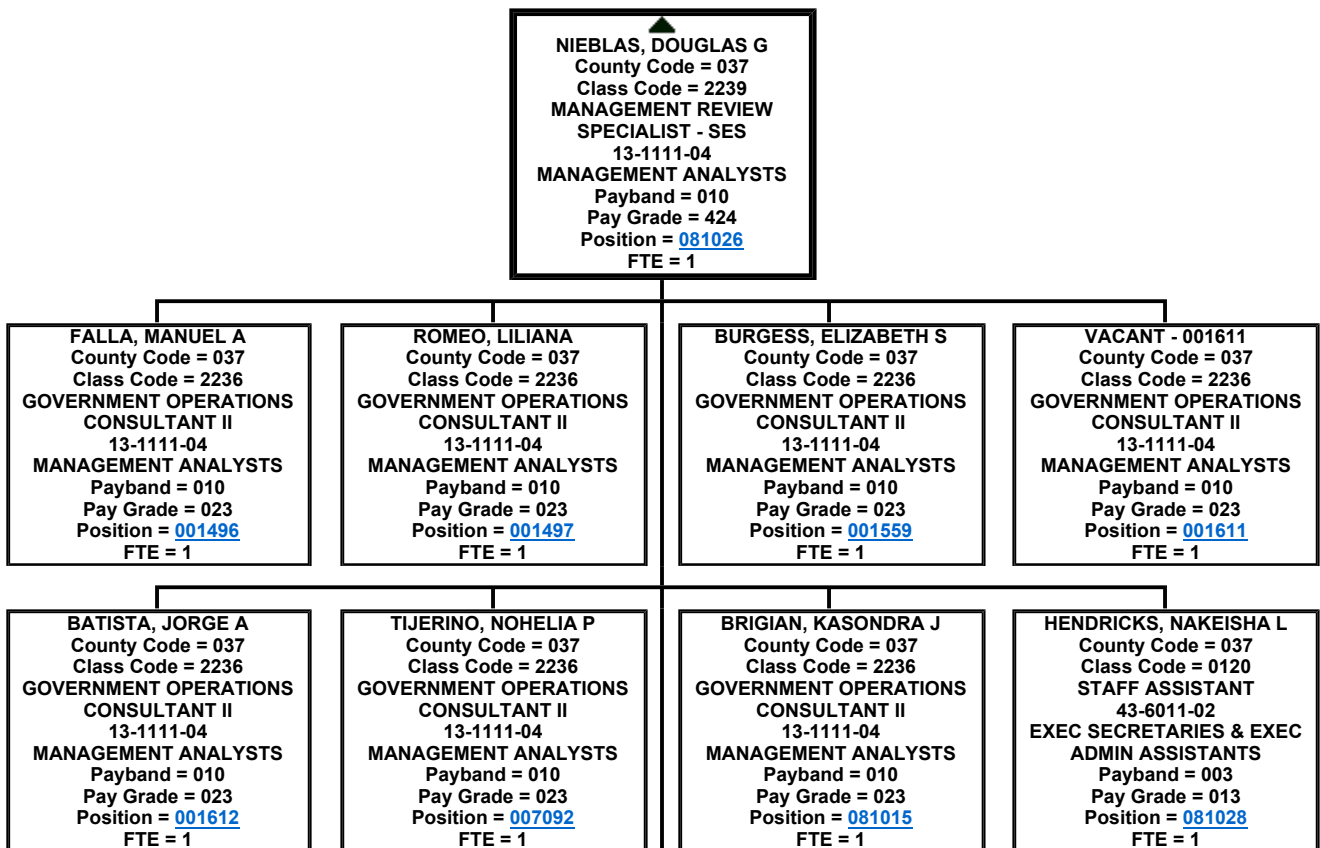
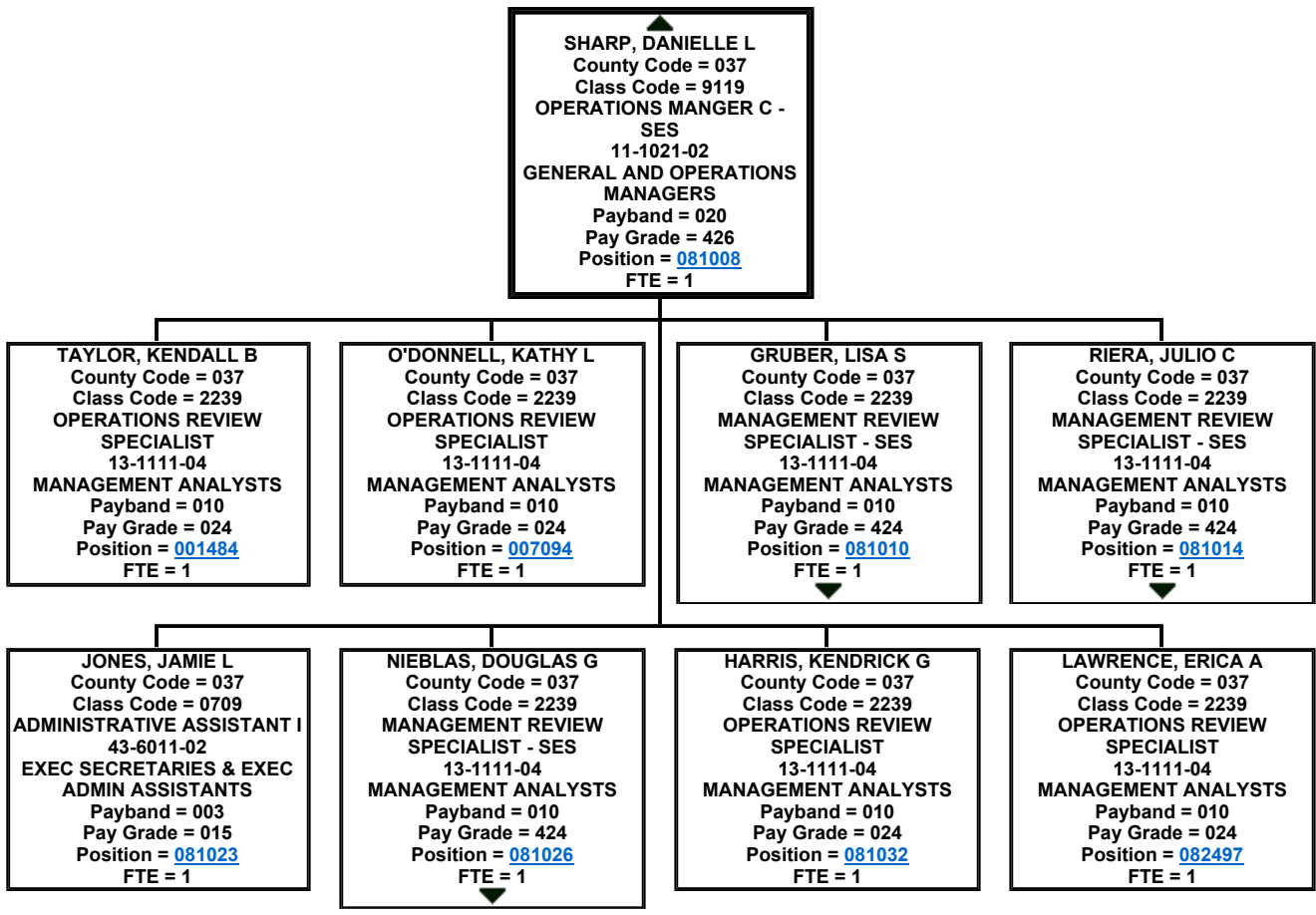
ANDERSON, COLIN  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [802154](#)  
FTE = 1

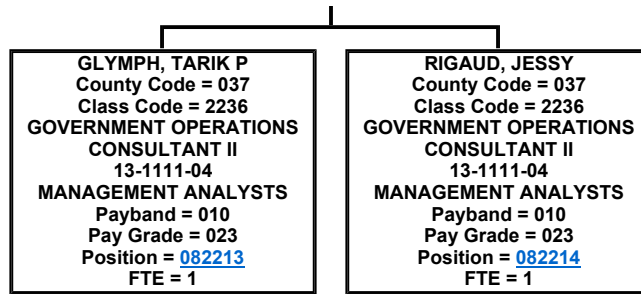


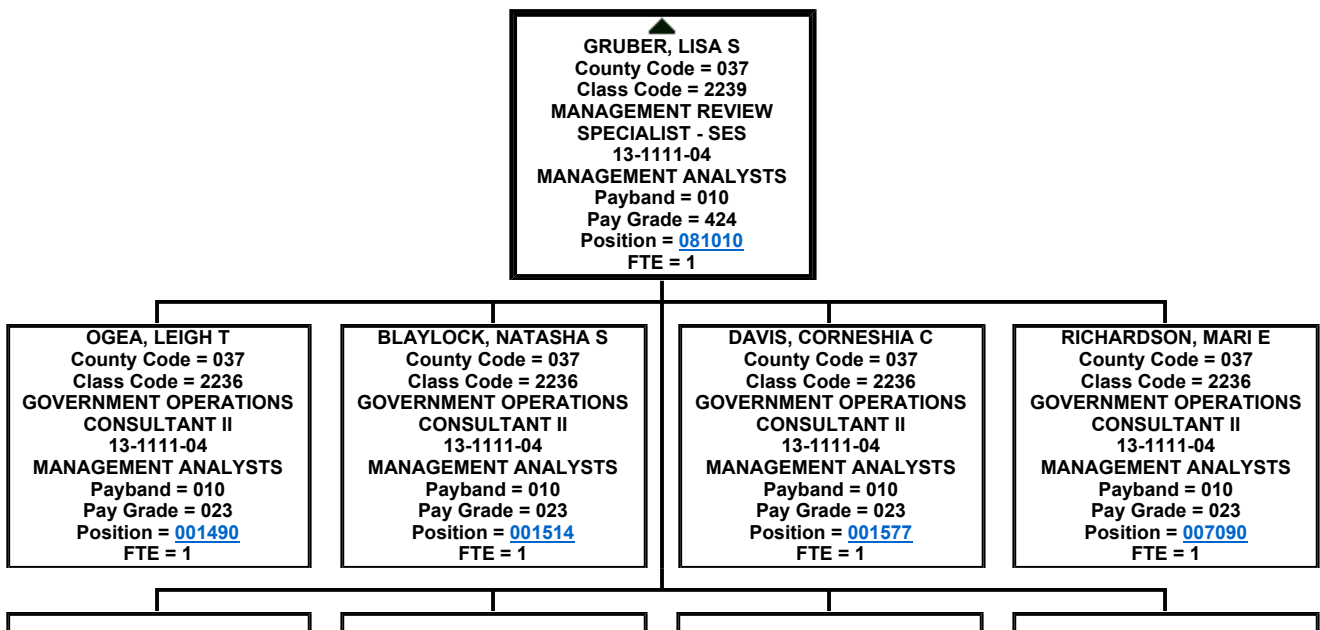
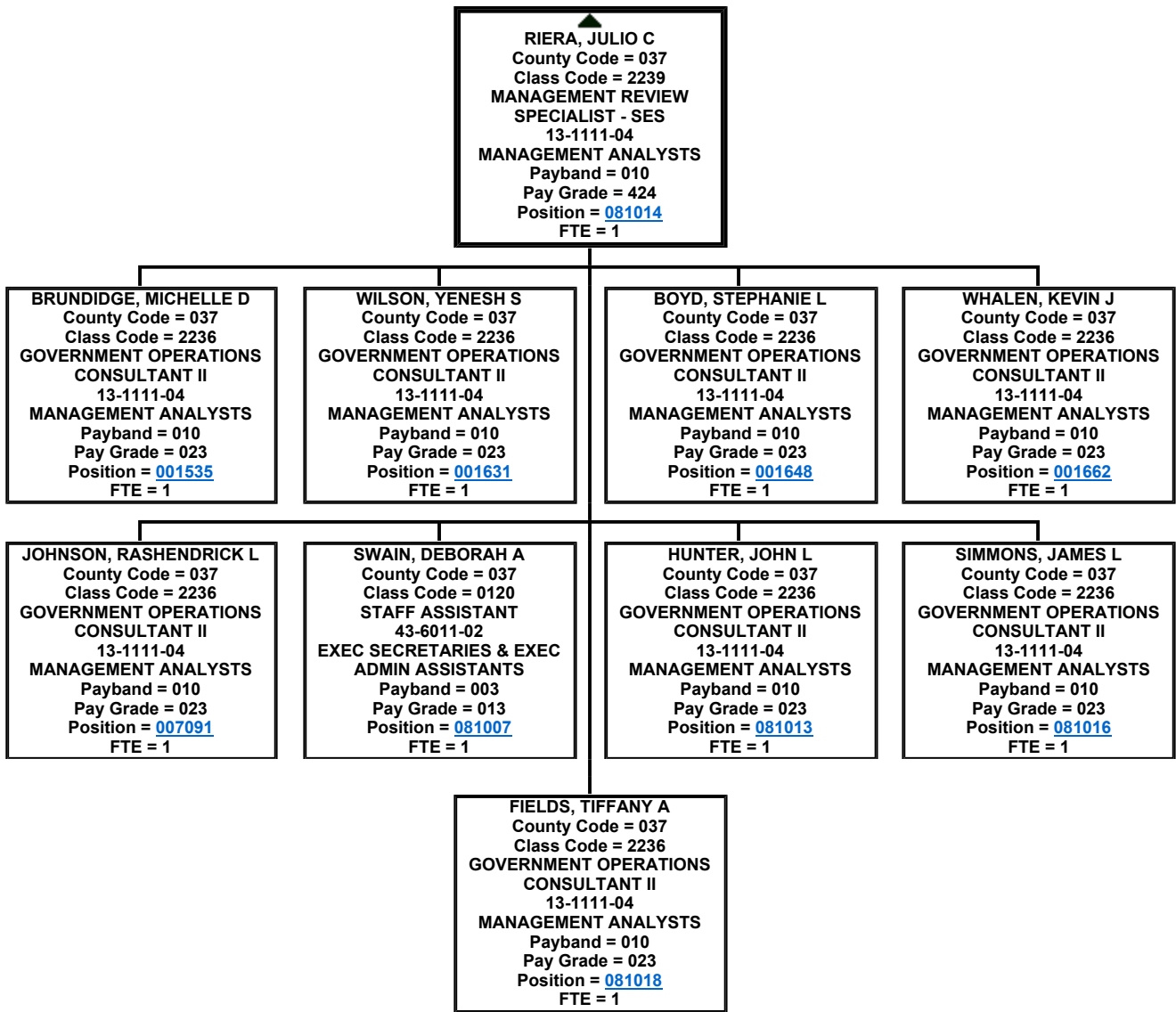










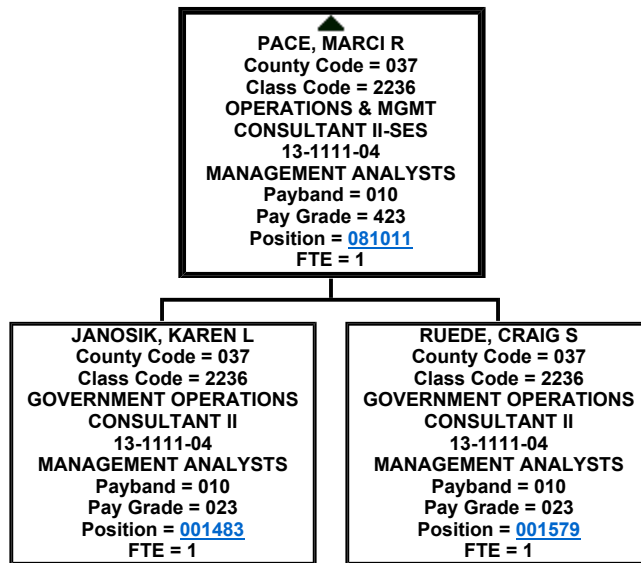


**PACE, MARCI R**  
 County Code = 037  
 Class Code = 2236  
**OPERATIONS & MGMT**  
**CONSULTANT II-SES**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 423  
 Position = [081011](#)  
 FTE = 1  
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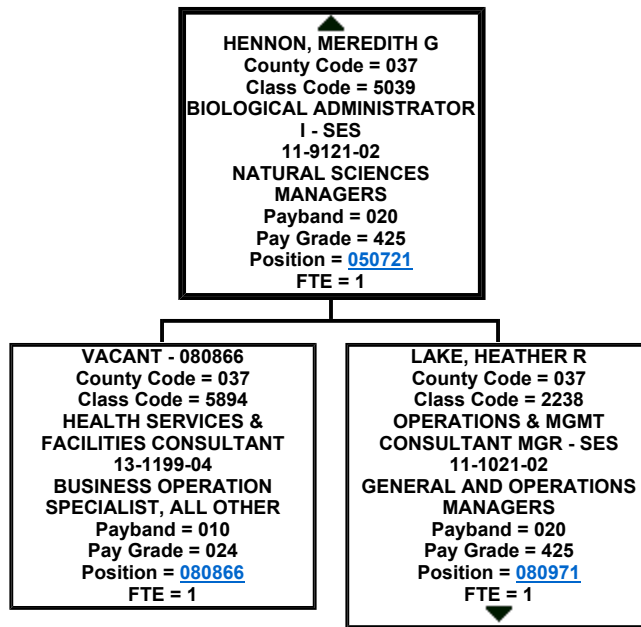
**MOSLEY, SANDRA R**  
 County Code = 037  
 Class Code = 2236  
**GOVERNMENT OPERATIONS**  
**CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [081017](#)  
 FTE = 1

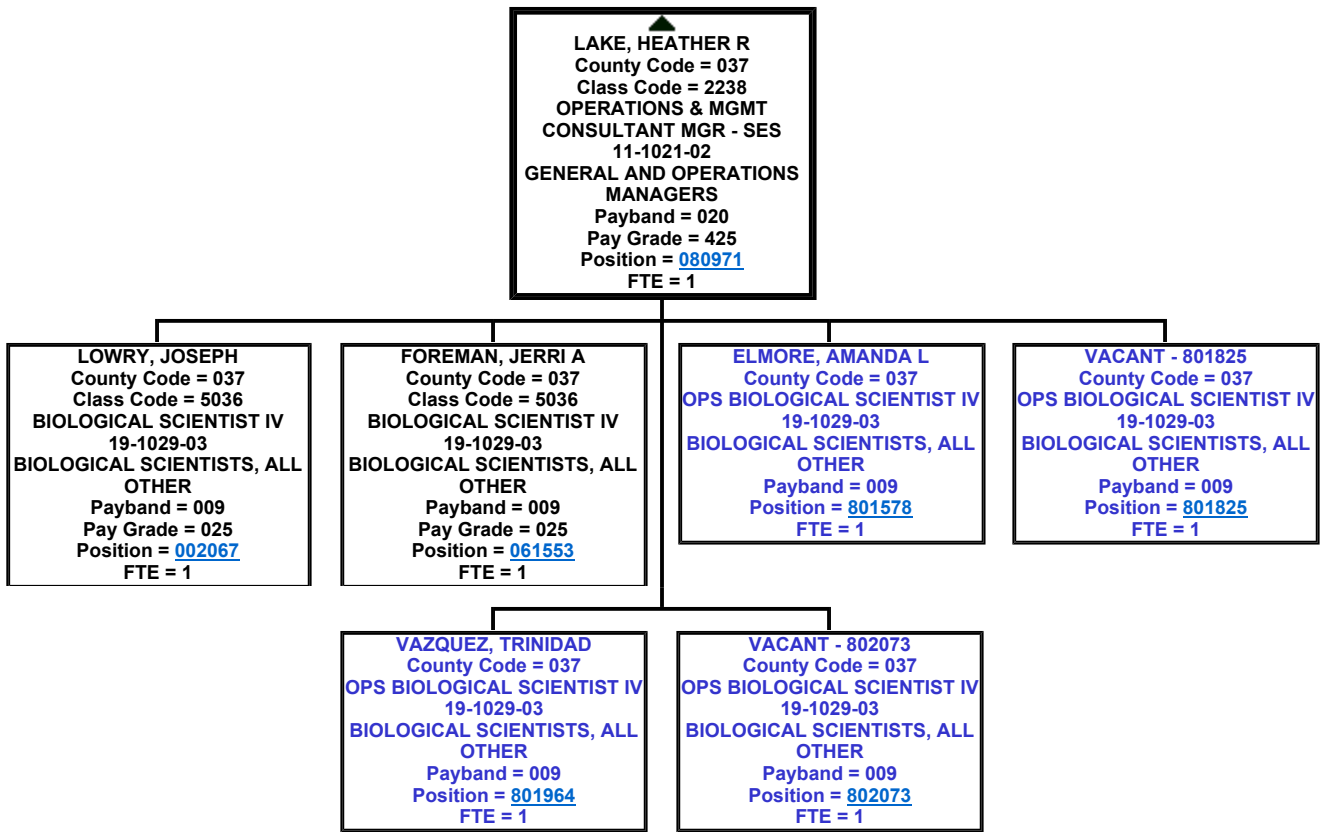
**RITTMAN, MAIYA**  
 County Code = 037  
 Class Code = 0120  
**STAFF ASSISTANT**  
 43-6011-02  
**EXEC SECRETARIES & EXEC**  
**ADMIN ASSISTANTS**  
 Payband = 003  
 Pay Grade = 013  
 Position = [081038](#)  
 FTE = 1

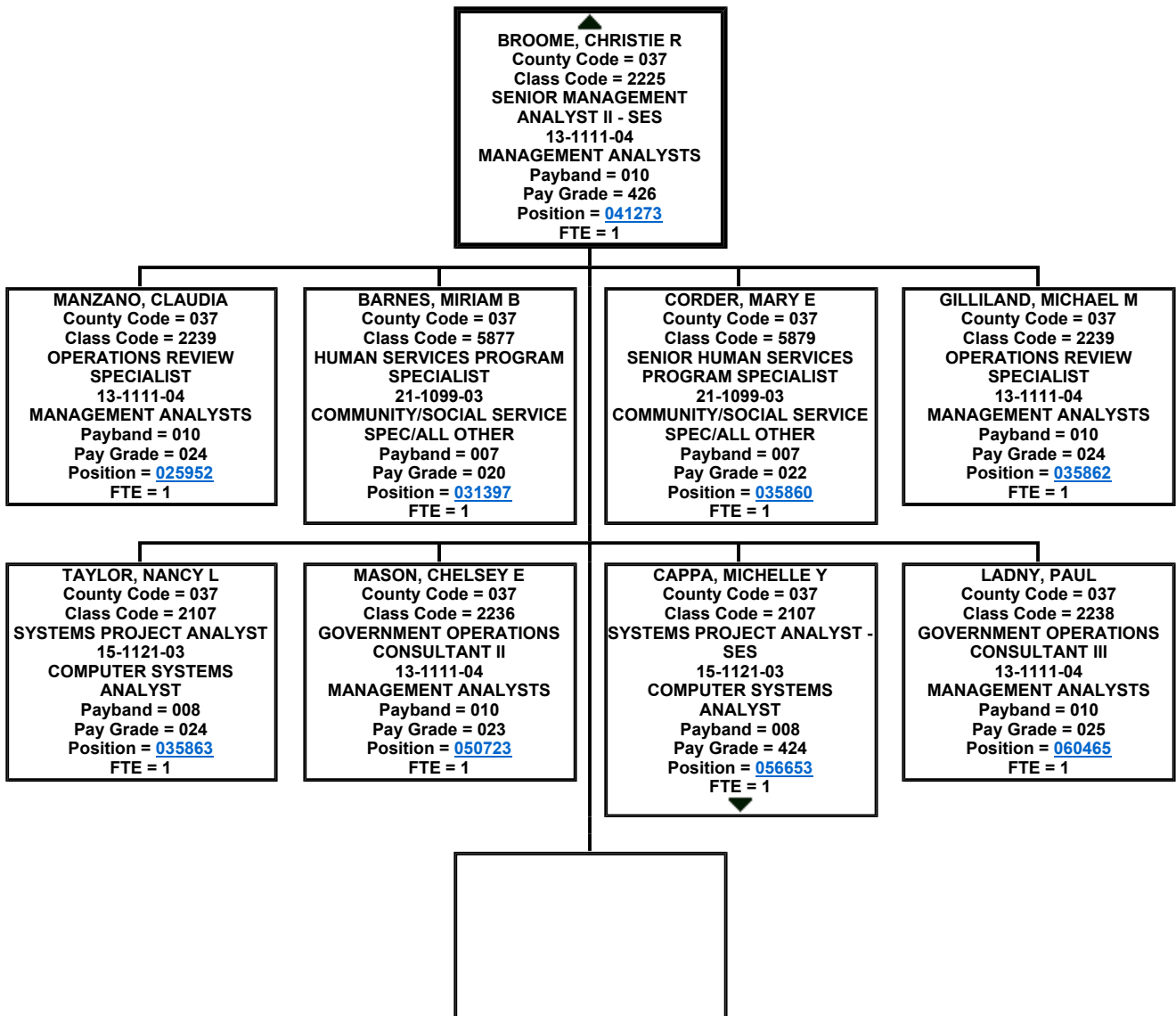
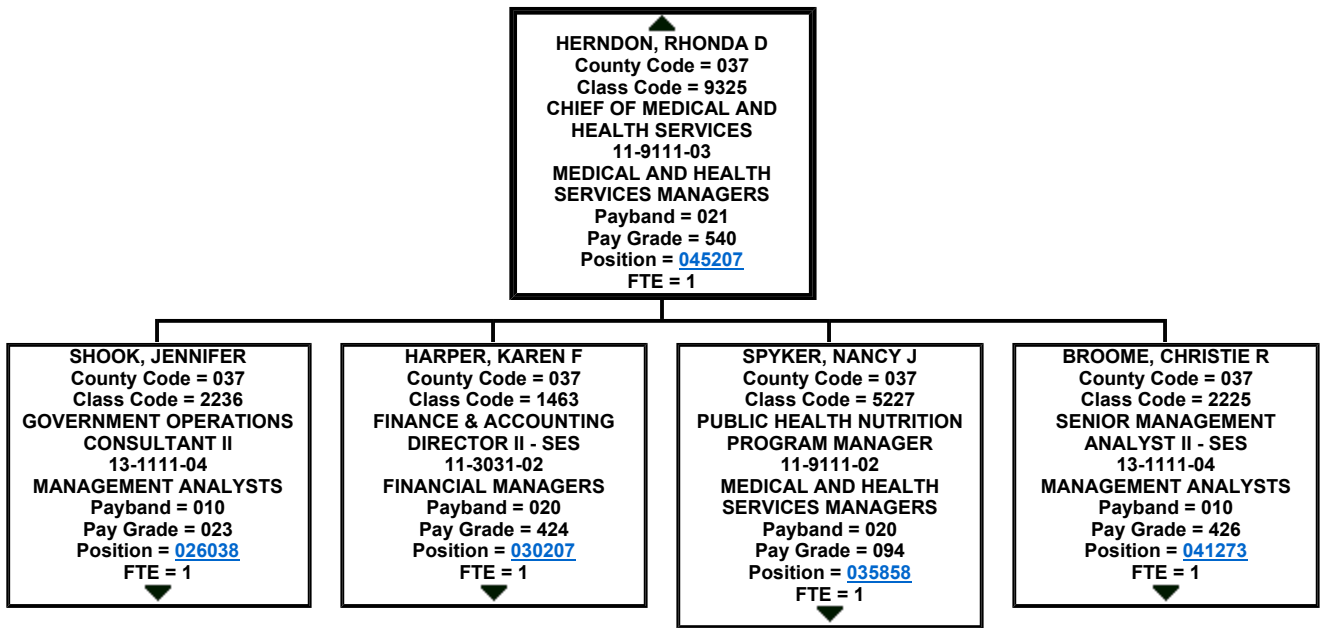
**VINSON-WATSON, KALISSA D**  
 County Code = 037  
 Class Code = 2236  
**GOVERNMENT OPERATIONS**  
**CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [082212](#)  
 FTE = 1





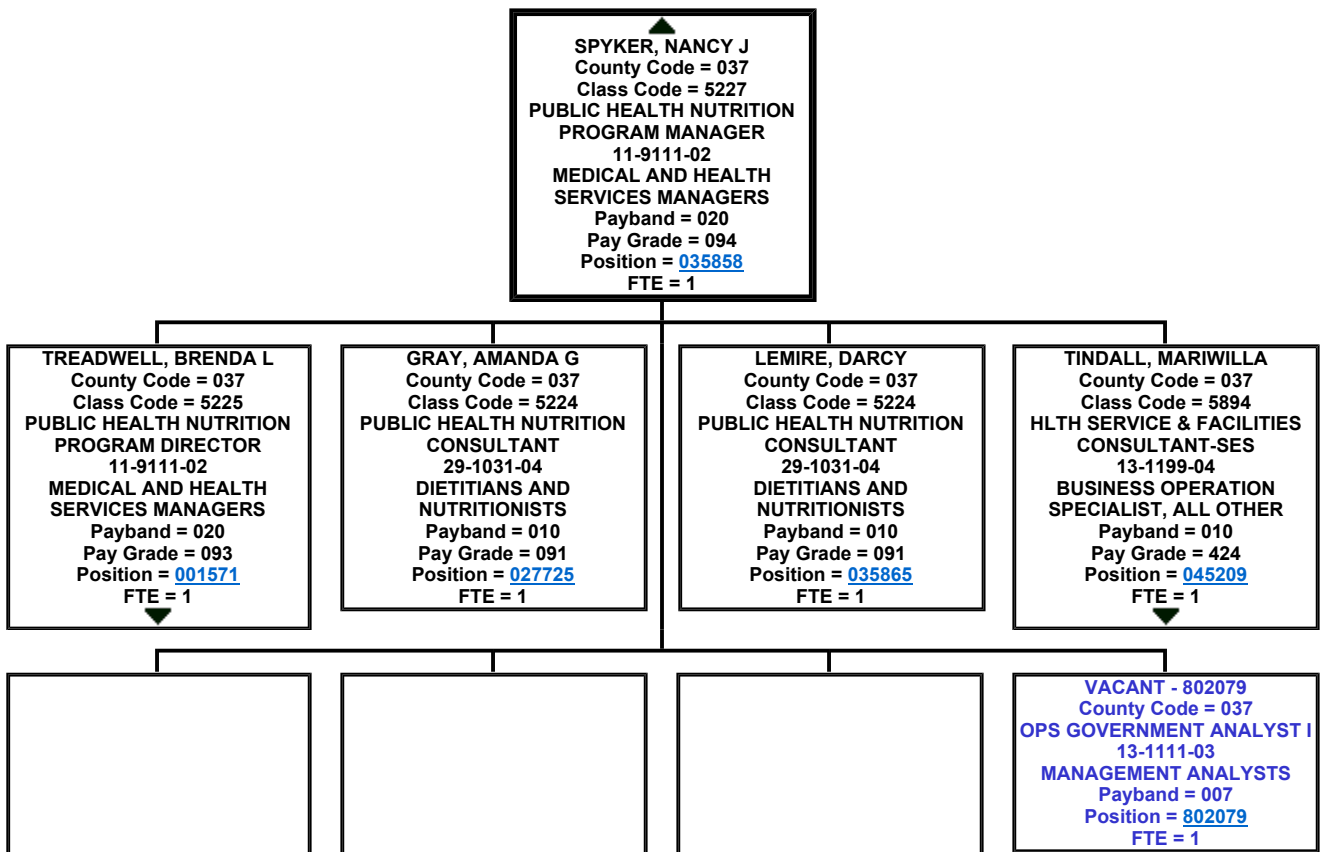
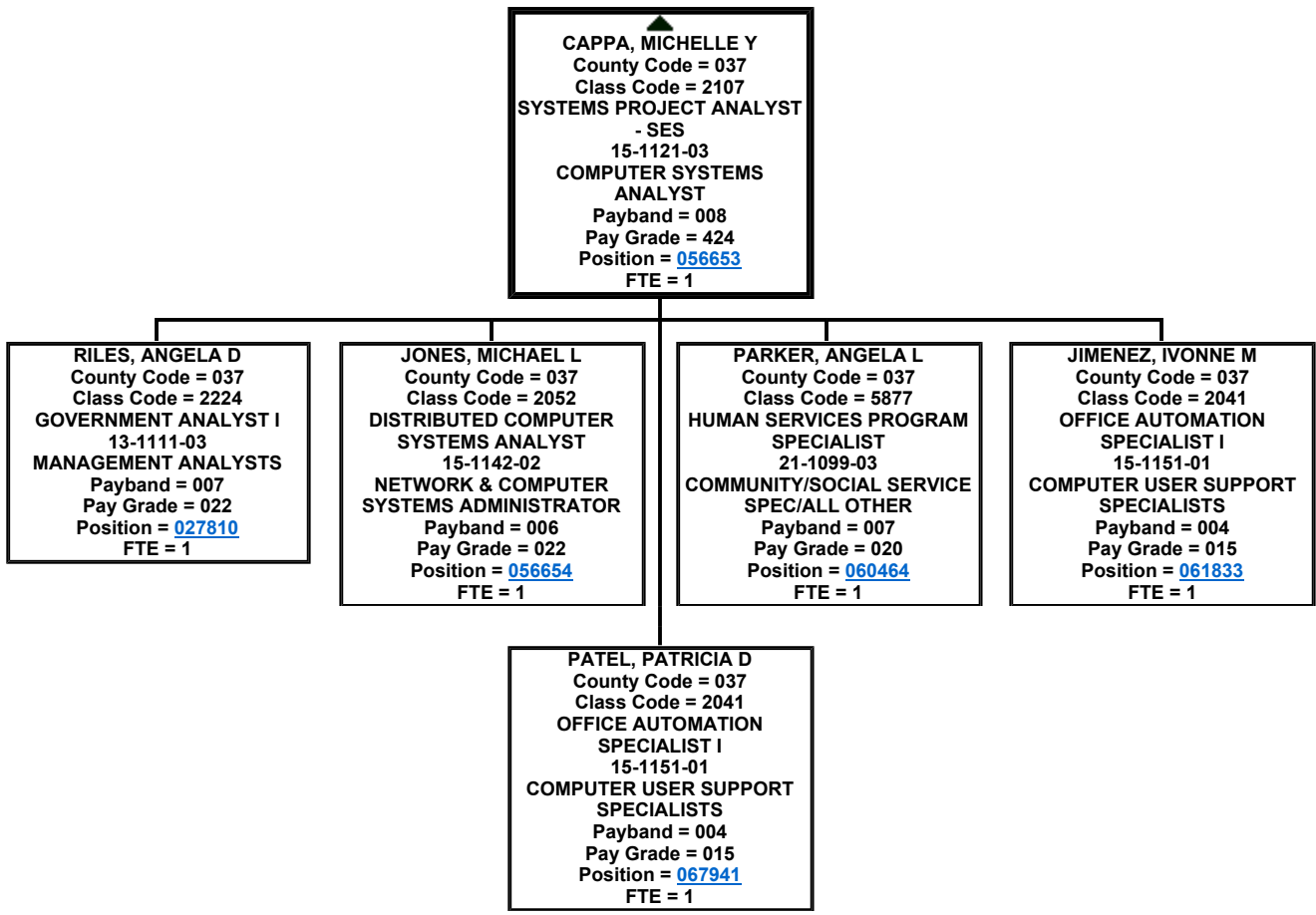






LEBLANC, ROBERT E  
County Code = 037  
Class Code = 0440  
REGULATORY SPECIALIST I  
13-1041-01  
COMPLIANCE OFFICERS  
Payband = 003  
Pay Grade = 015  
Position = [067942](#)  
FTE = 1

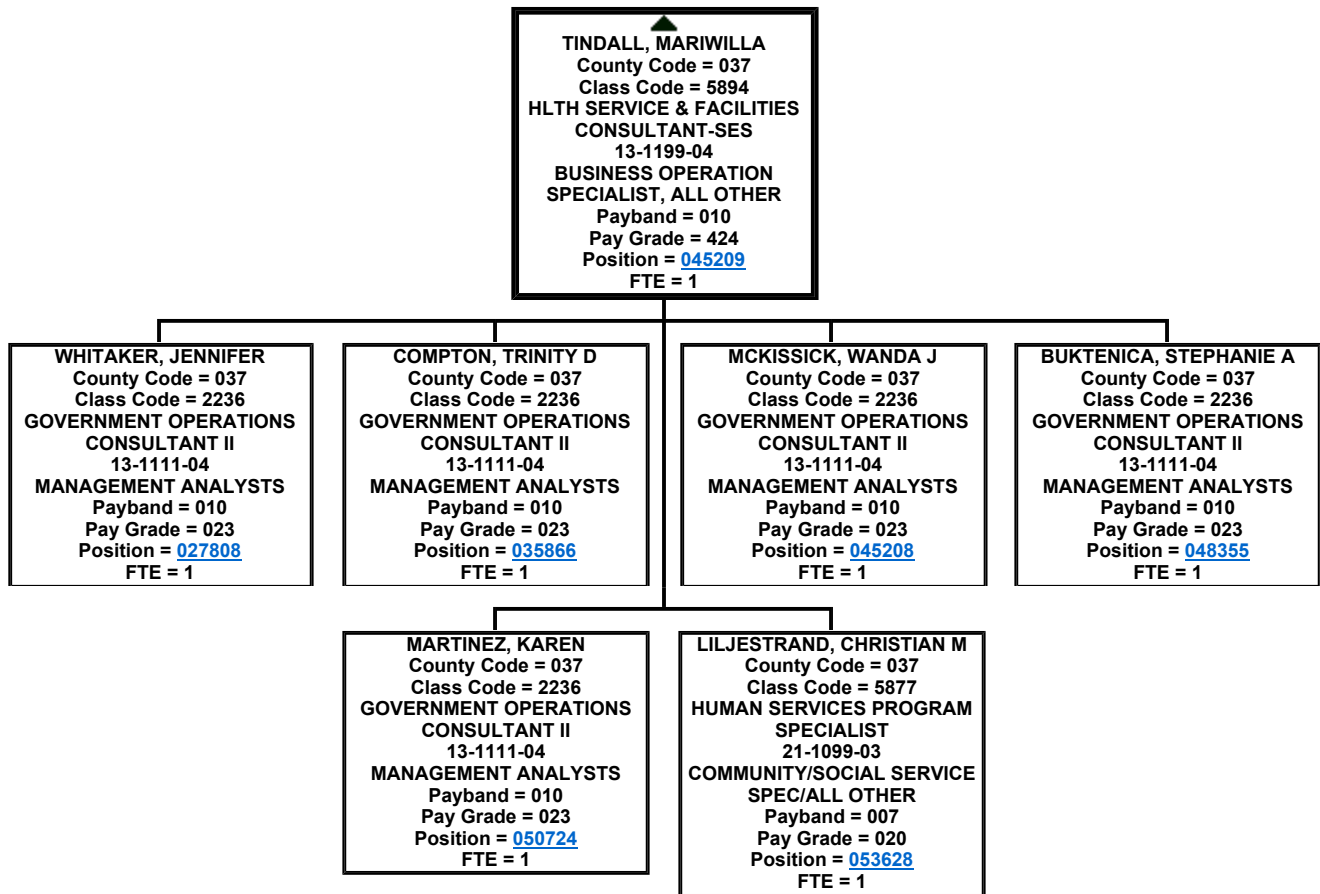
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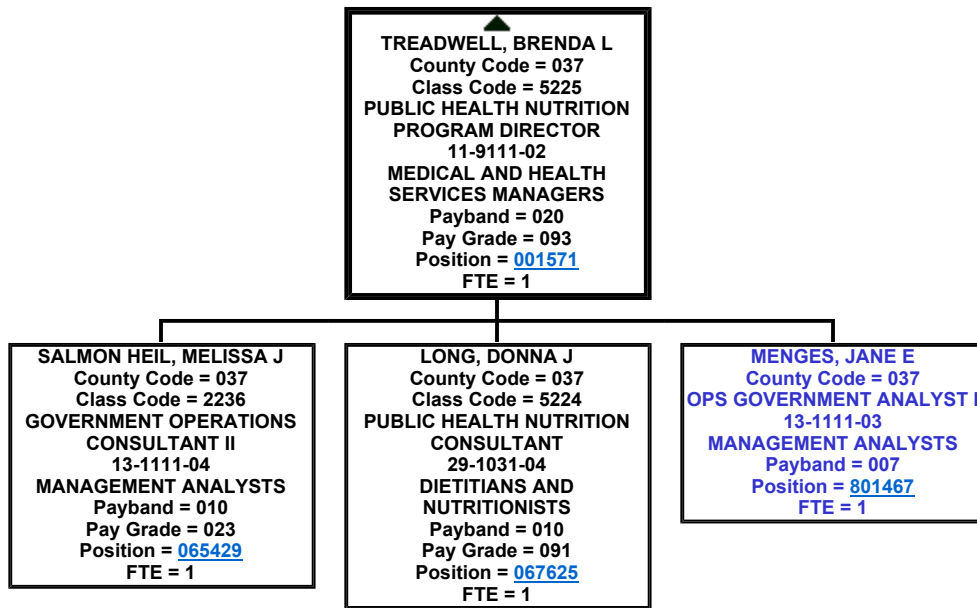


VACANT - 056652  
County Code = 037  
Class Code = 5224  
PUBLIC HEALTH NUTRITION  
CONSULTANT  
29-1031-04  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 010  
Pay Grade = 091  
Position = [056652](#)  
FTE = 1

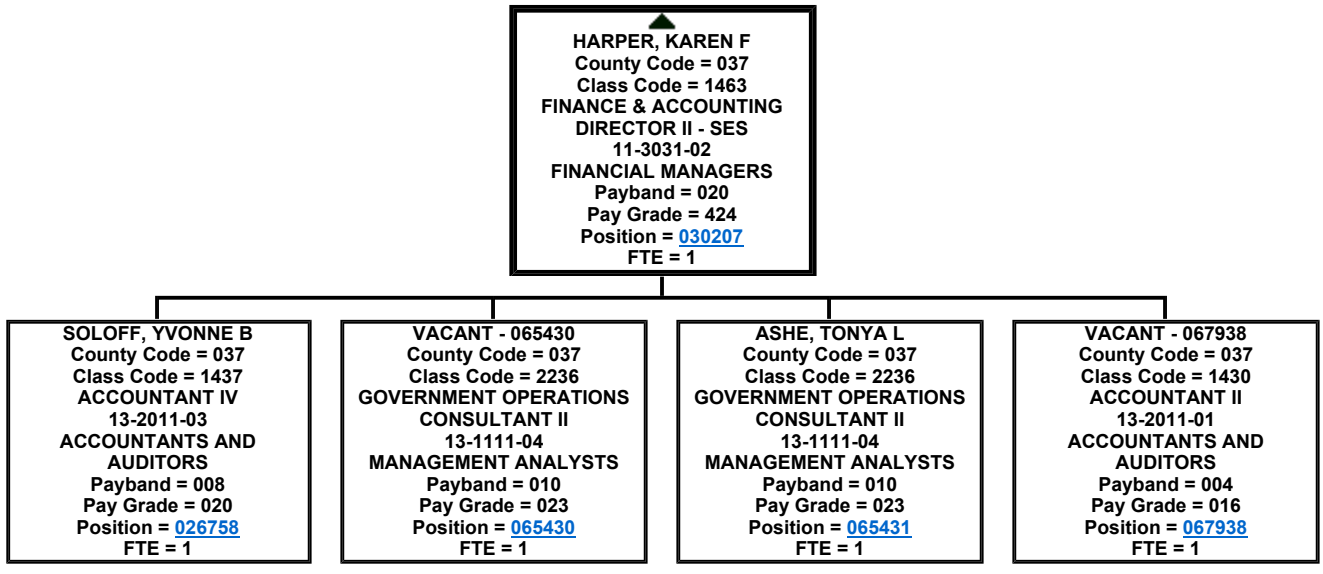
BOWDEN, DIANE  
County Code = 037  
Class Code = 5224  
PUBLIC HEALTH NUTRITION  
CONSULTANT  
29-1031-04  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 010  
Pay Grade = 091  
Position = [060462](#)  
FTE = 1

PEACOCK, SHARON L  
County Code = 037  
Class Code = 5224  
PUBLIC HEALTH NUTRITION  
CONSULTANT  
29-1031-04  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 010  
Pay Grade = 091  
Position = [067939](#)  
FTE = 1





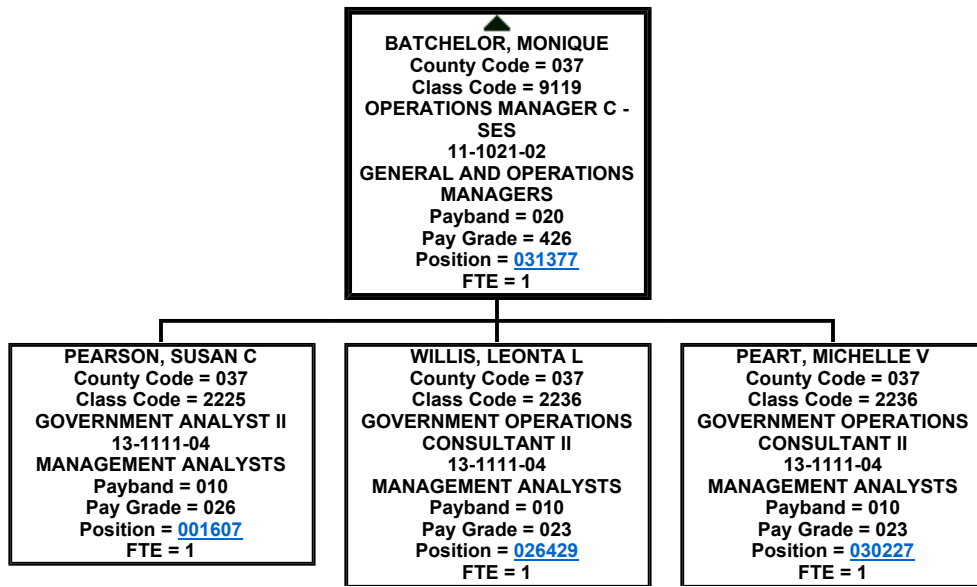


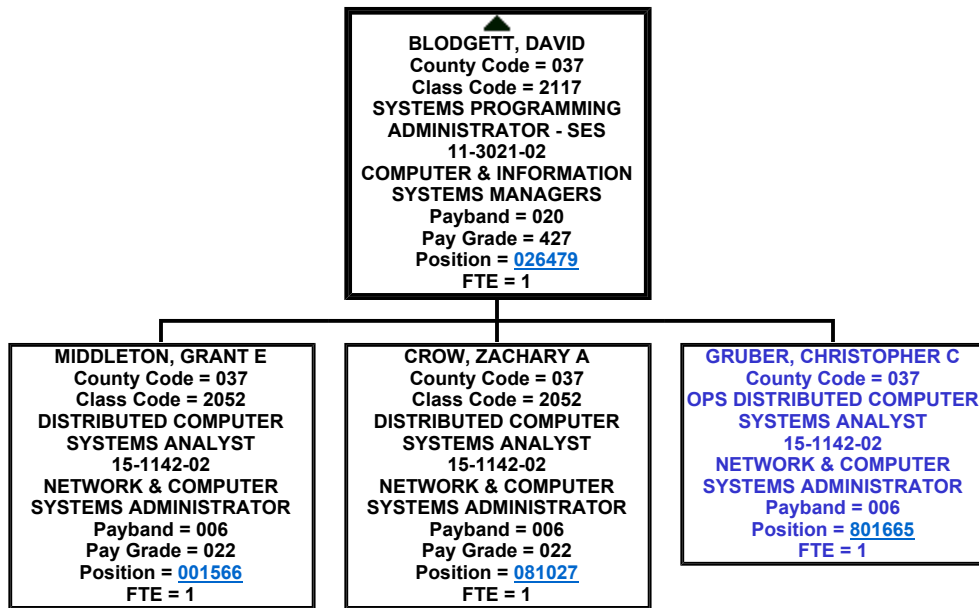


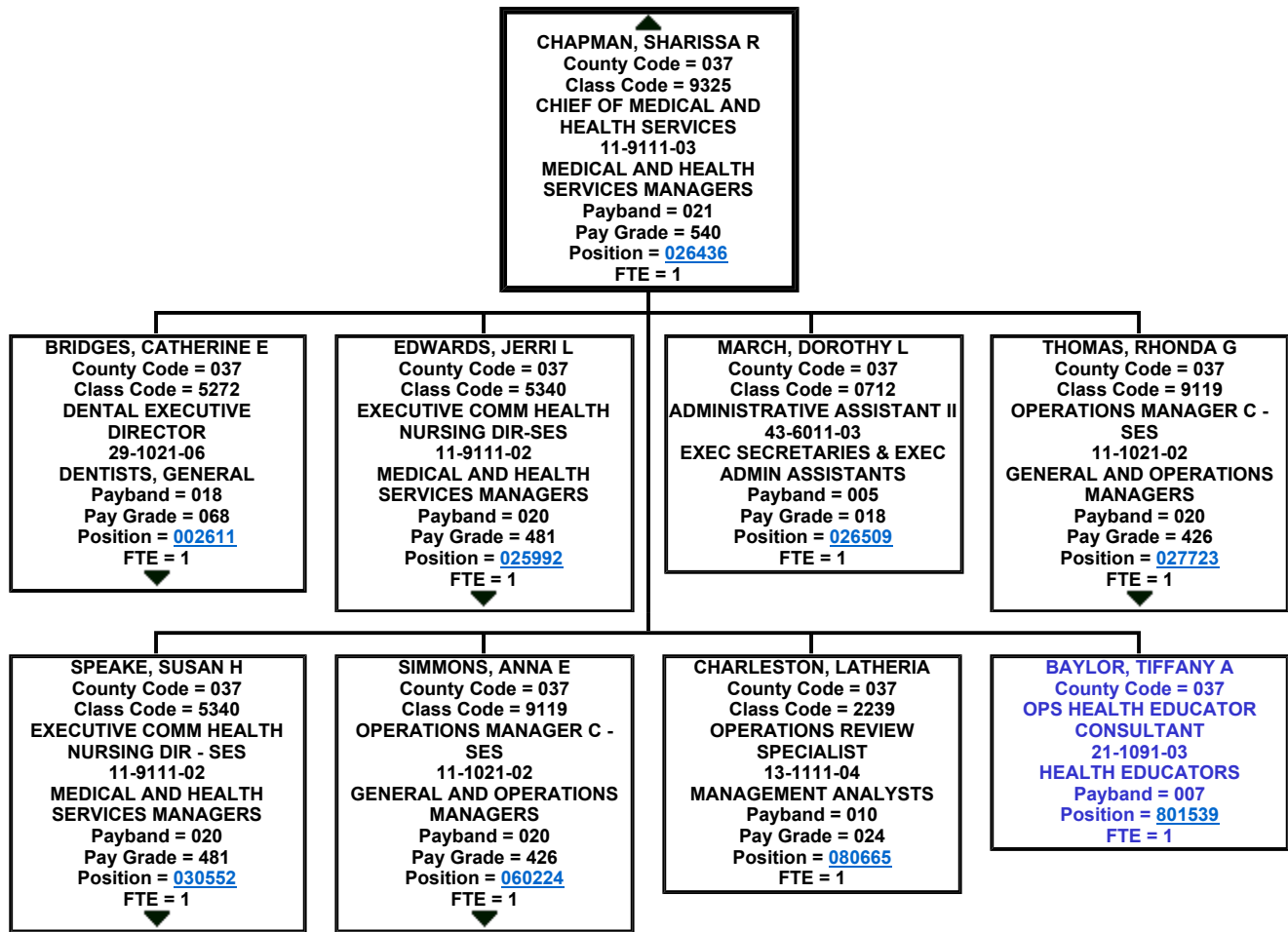
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SHOOK, JENNIFER  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [026038](#)  
FTE = 1

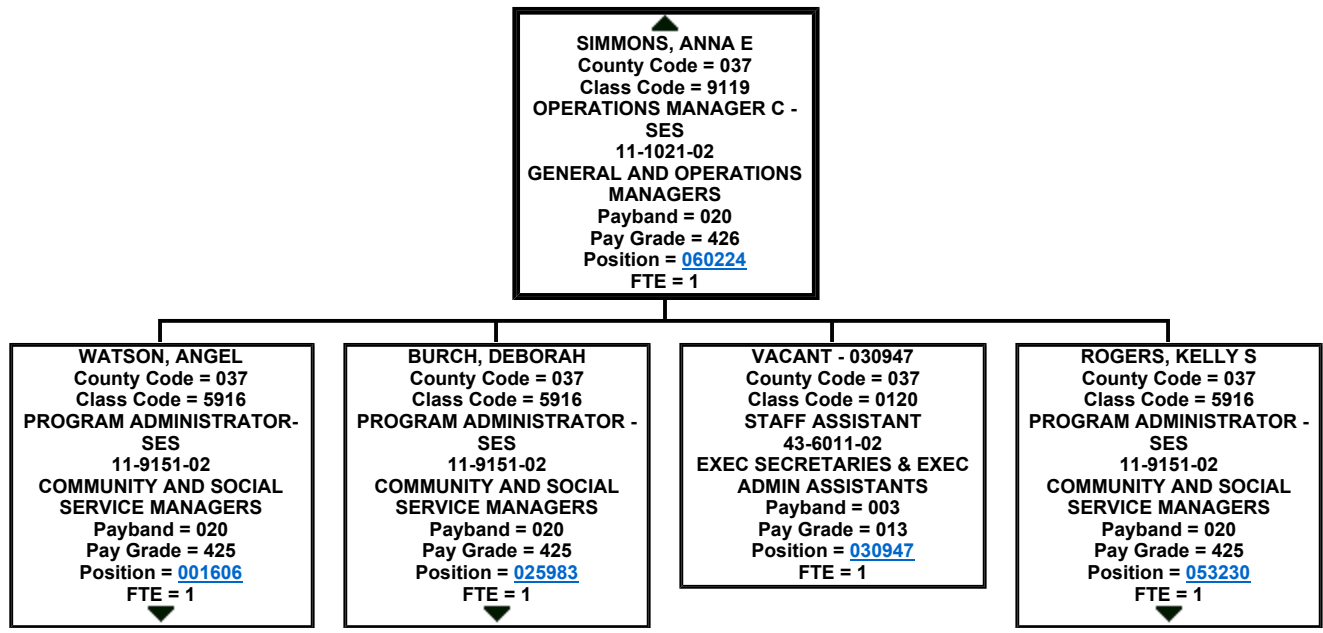
SANCHEZ, MISAEL P  
County Code = 037  
Class Code = 0108  
ADMINISTRATIVE SECRETARY  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 012  
Position = [048356](#)  
FTE = 1

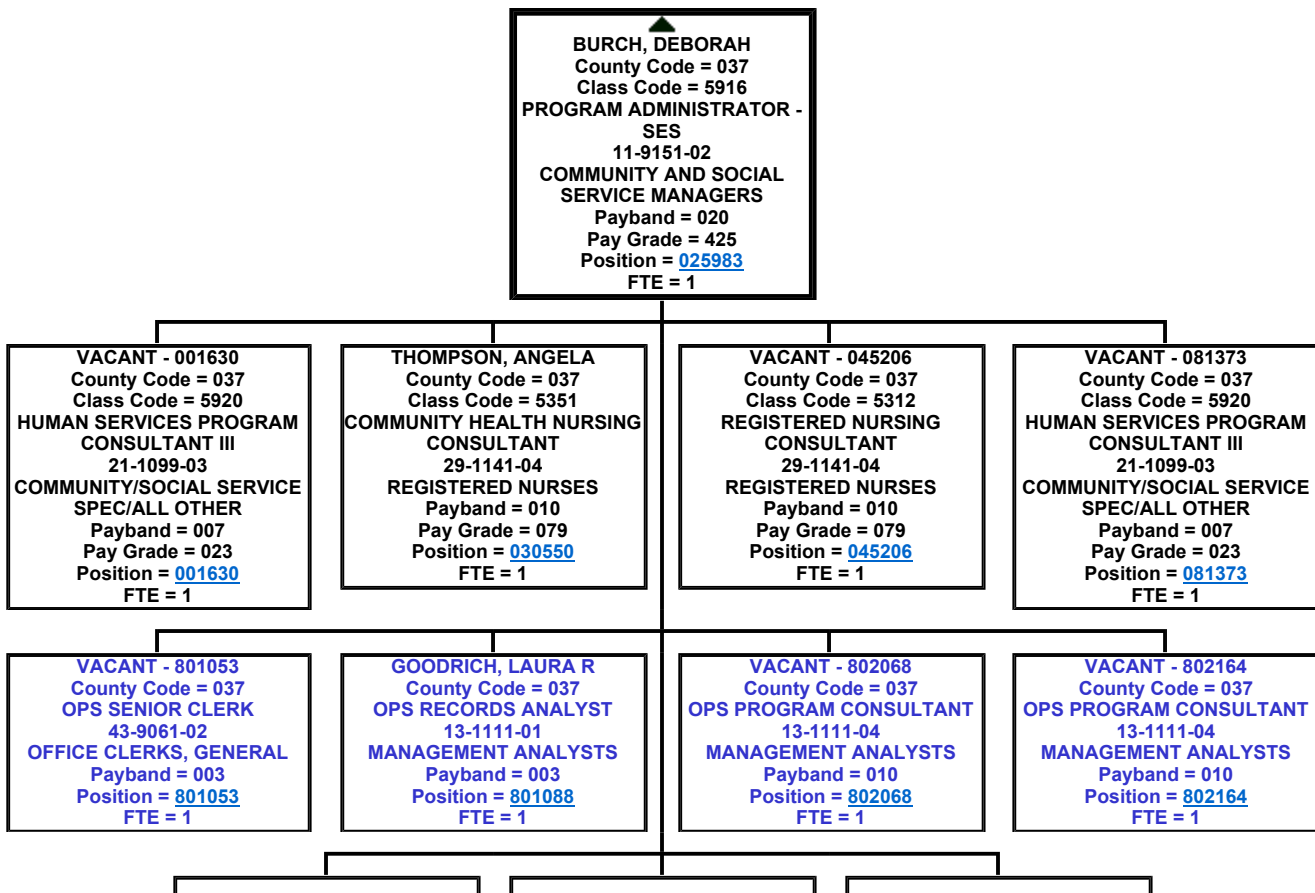
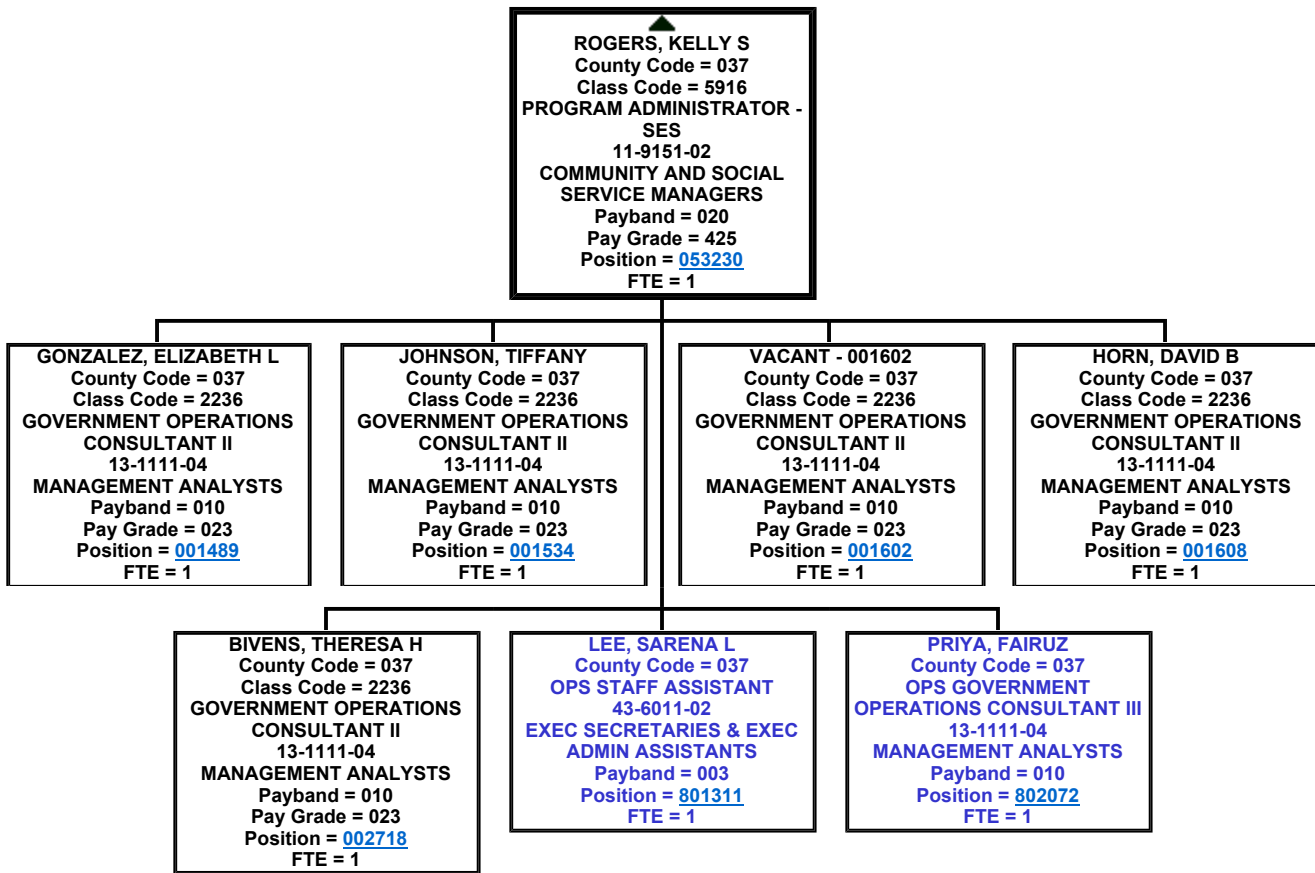
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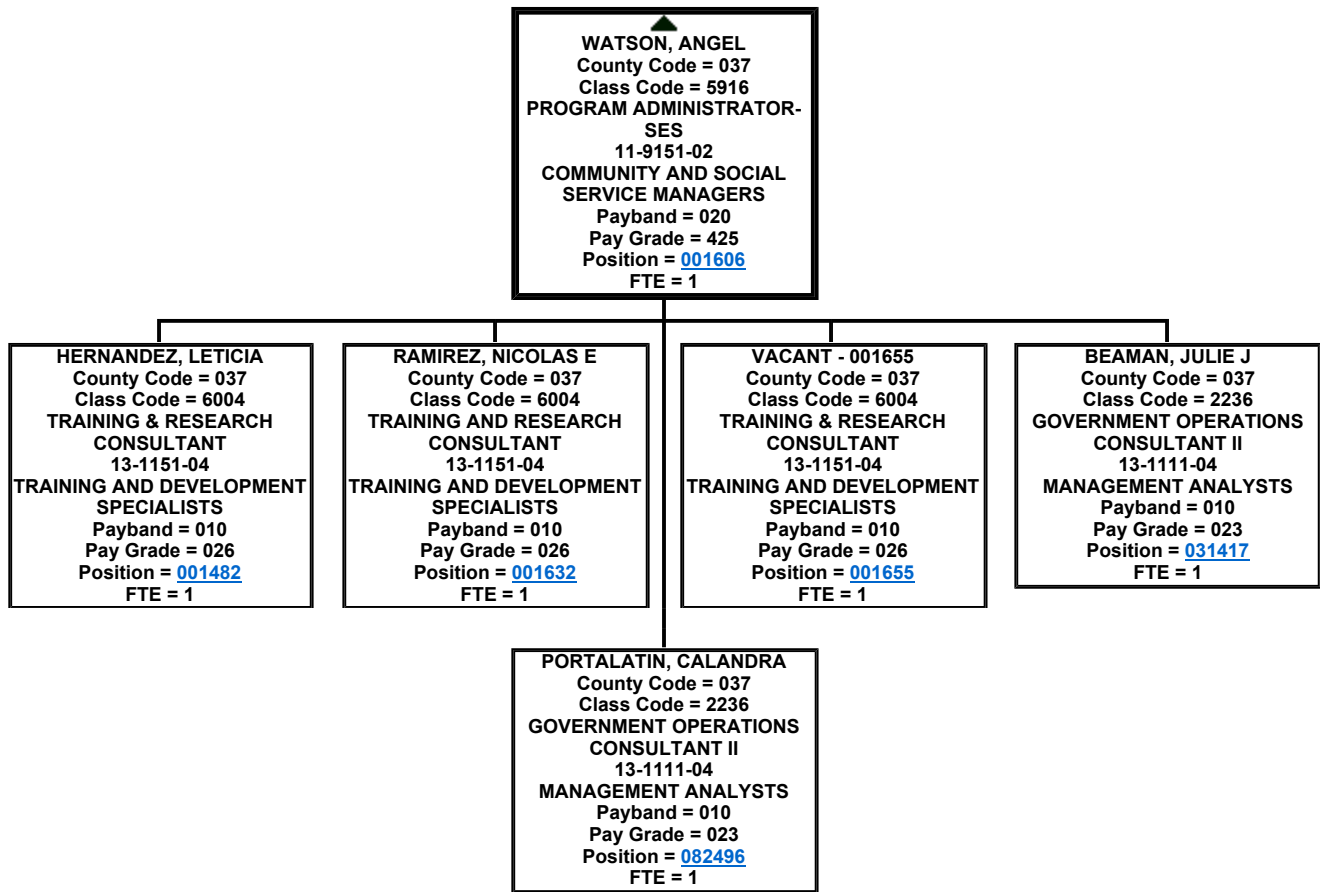
NOELL, DANIELLE E  
County Code = 037  
OPS RECORDS ANALYST  
13-1111-01  
MANAGEMENT ANALYSTS  
Payband = 003  
Position = 833043  
FTE = 1

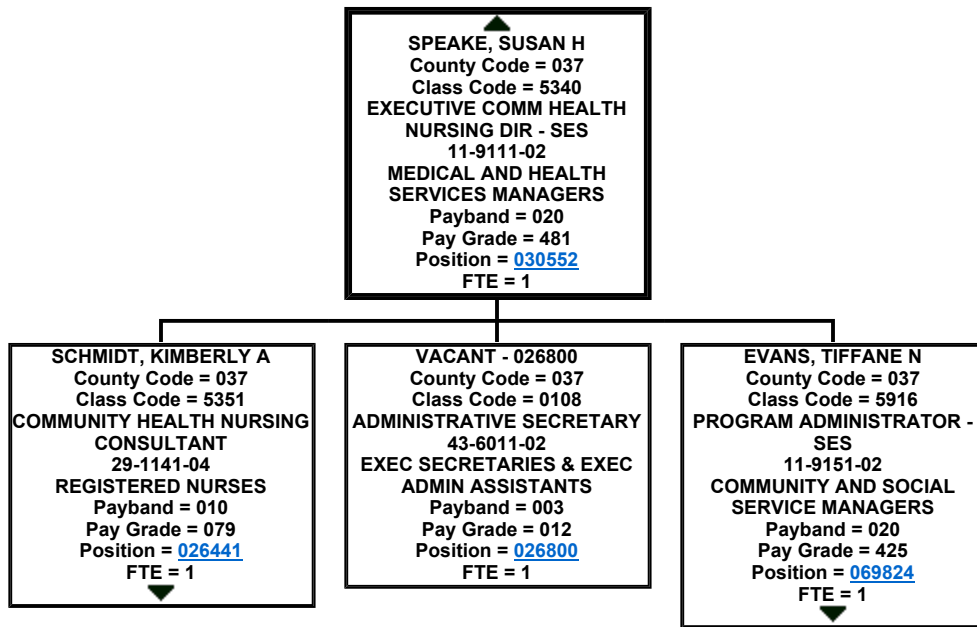
KNISPEL, MARTHA R  
County Code = 037  
OPS RECORDS ANALYST  
13-1111-01  
MANAGEMENT ANALYSTS  
Payband = 003  
Position = 833065  
FTE = 1

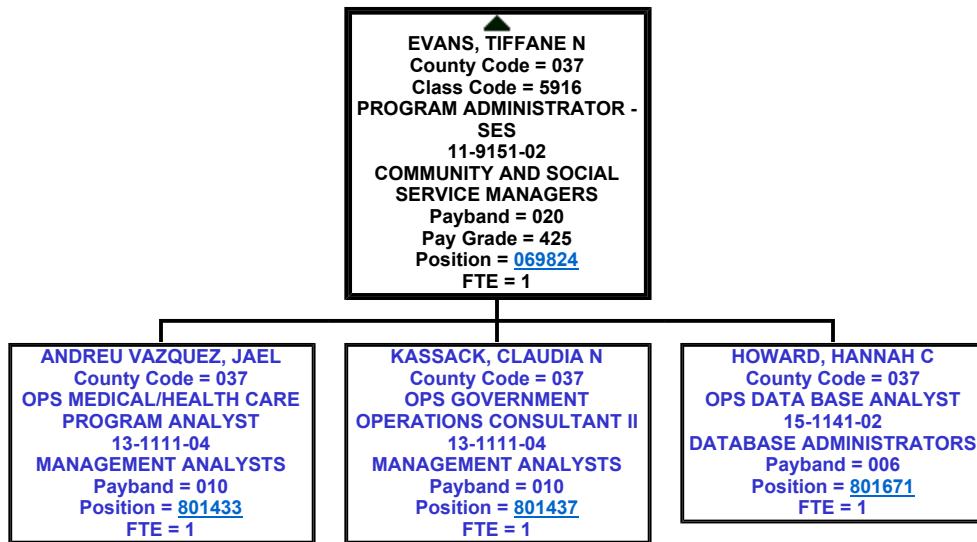
VACANT - 833072  
County Code = 037  
OPS RECORDS ANALYST  
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MANAGEMENT ANALYSTS  
Payband = 003  
Position = 833072  
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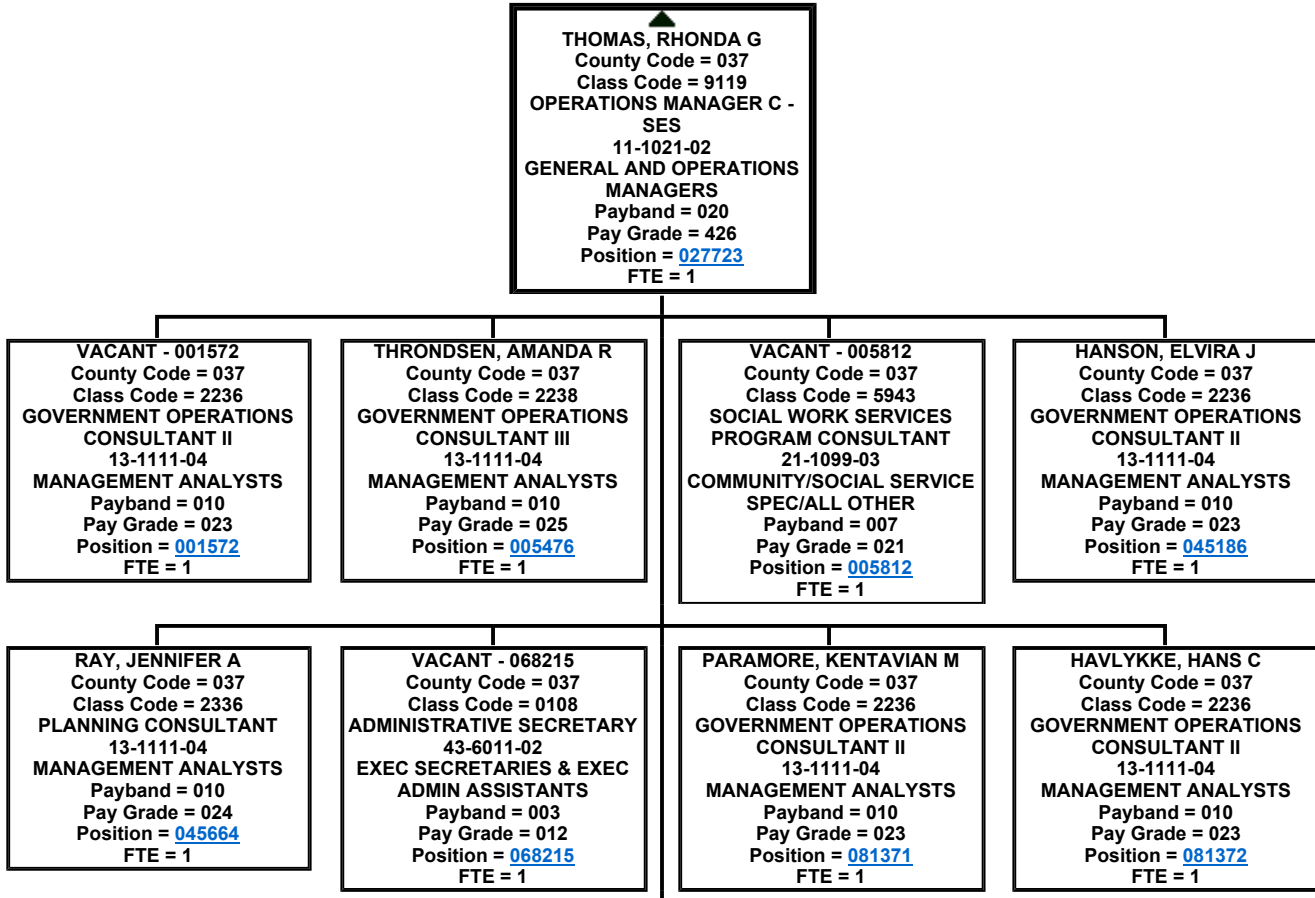
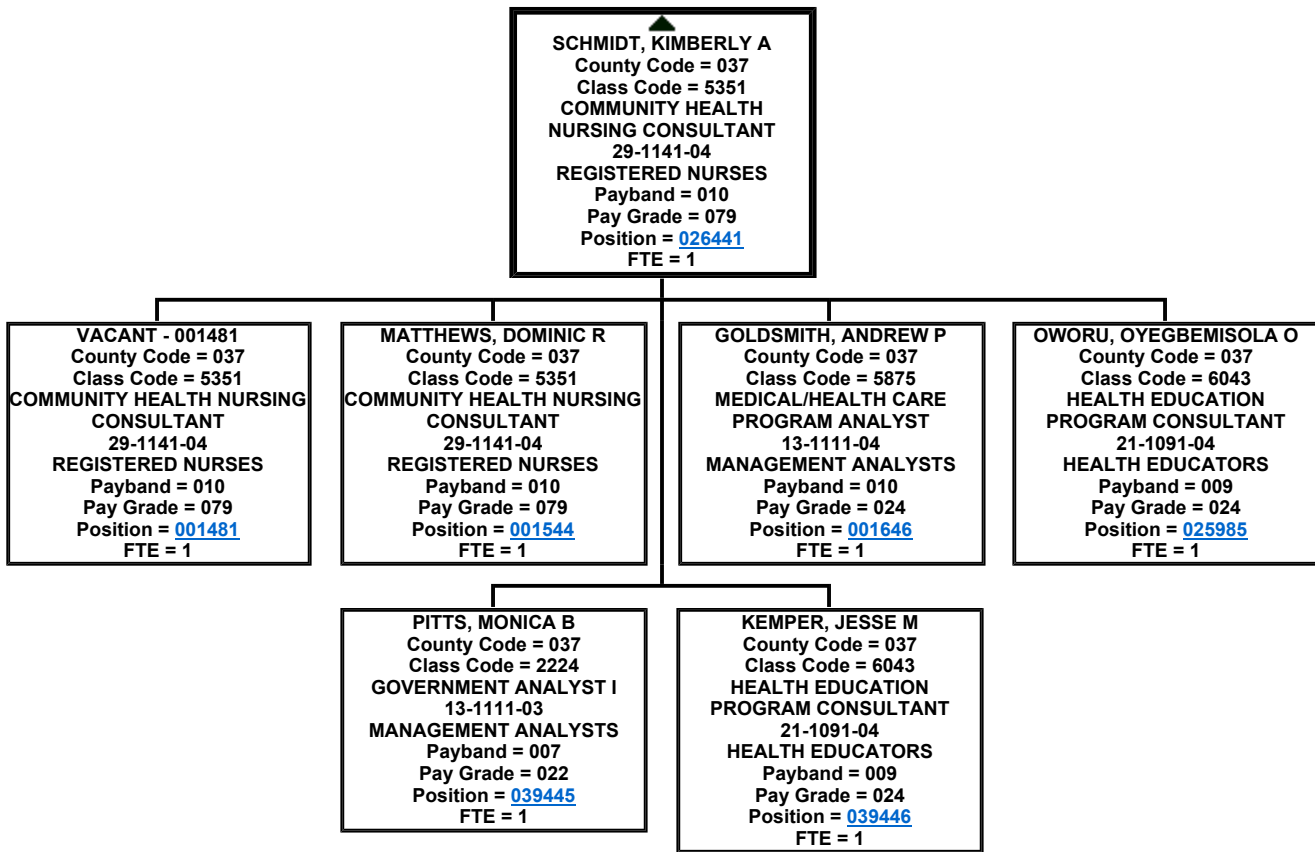
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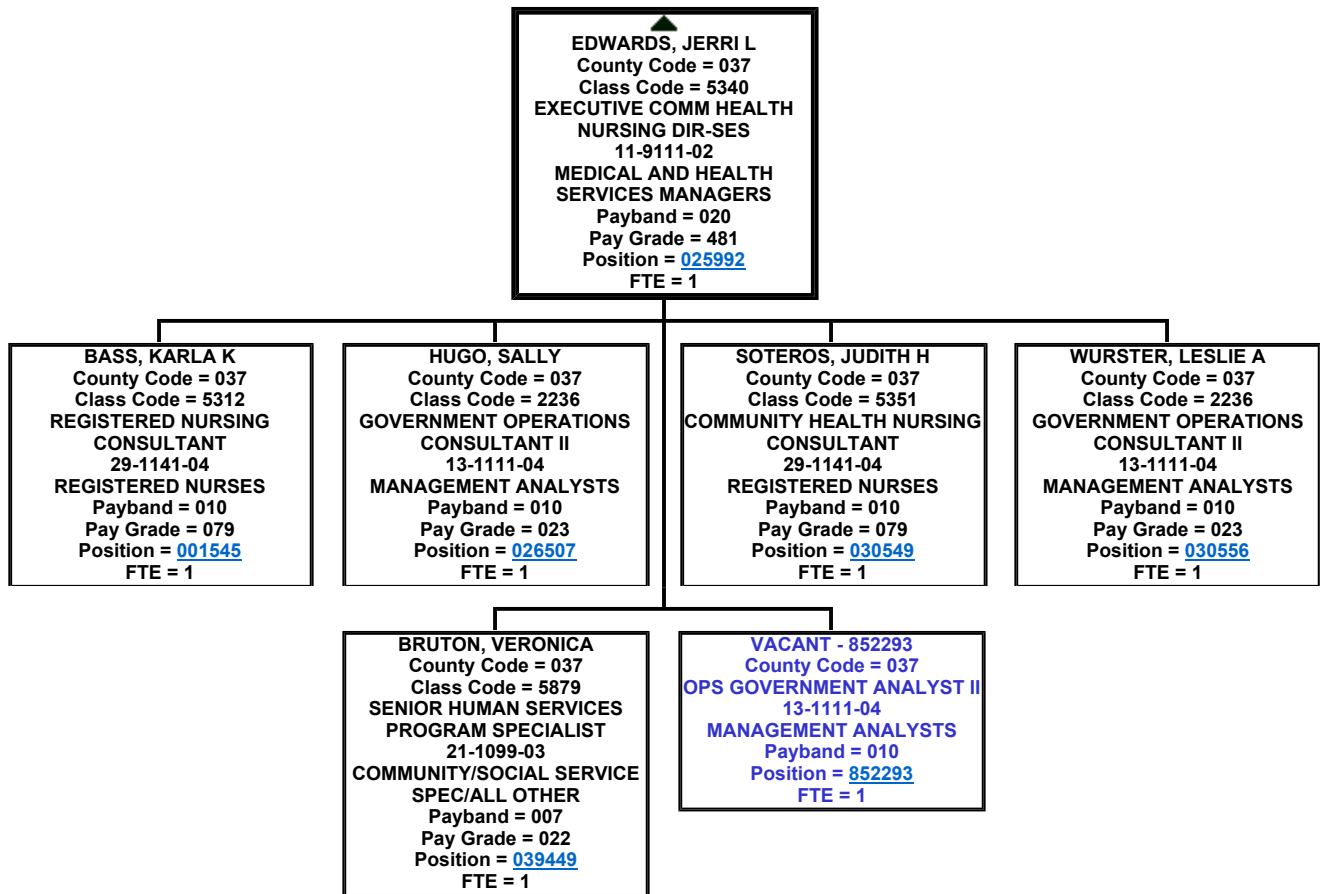


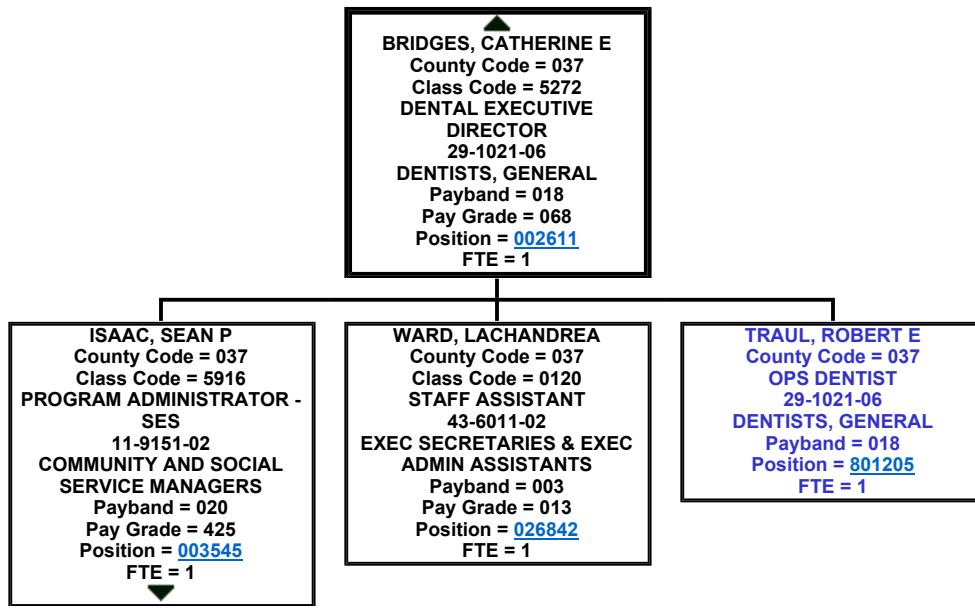


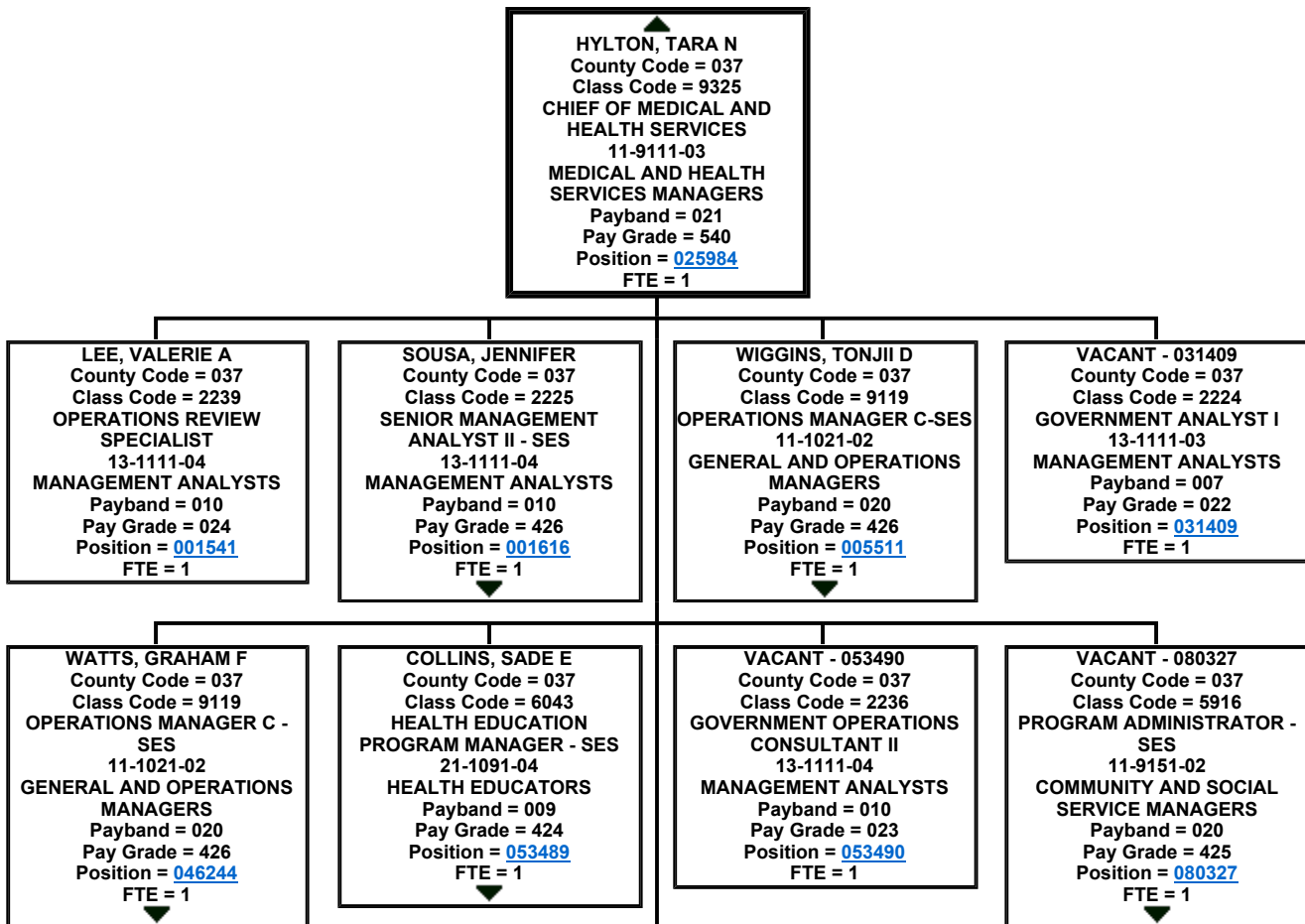
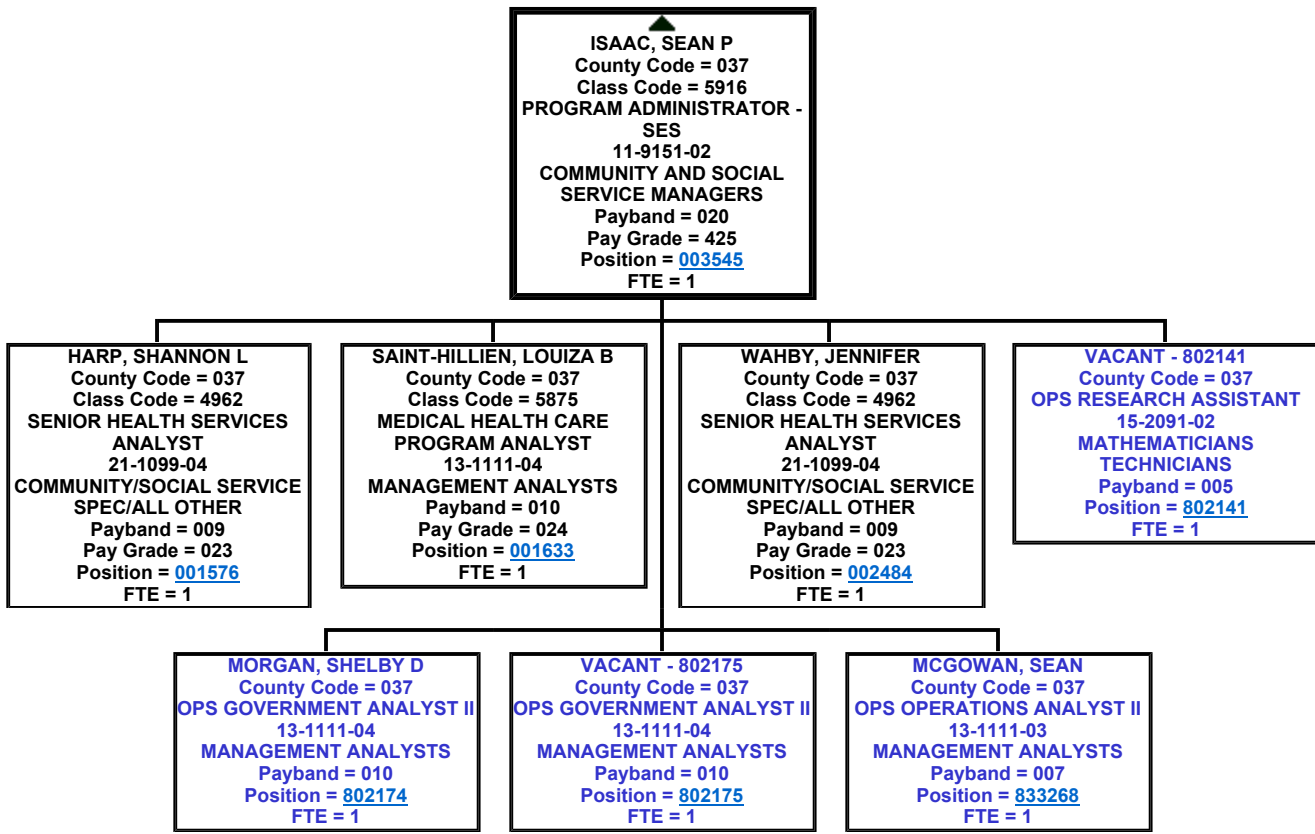
VACANT - 802170  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [802170](#)  
FTE = 1

VACANT - 852272  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [852272](#)  
FTE = 1

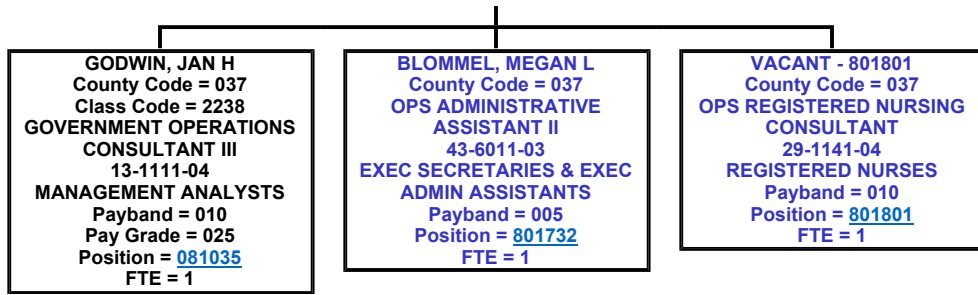
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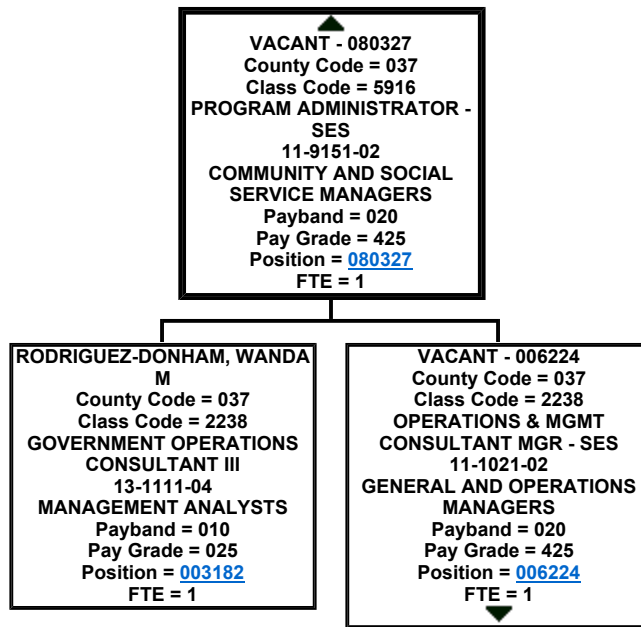


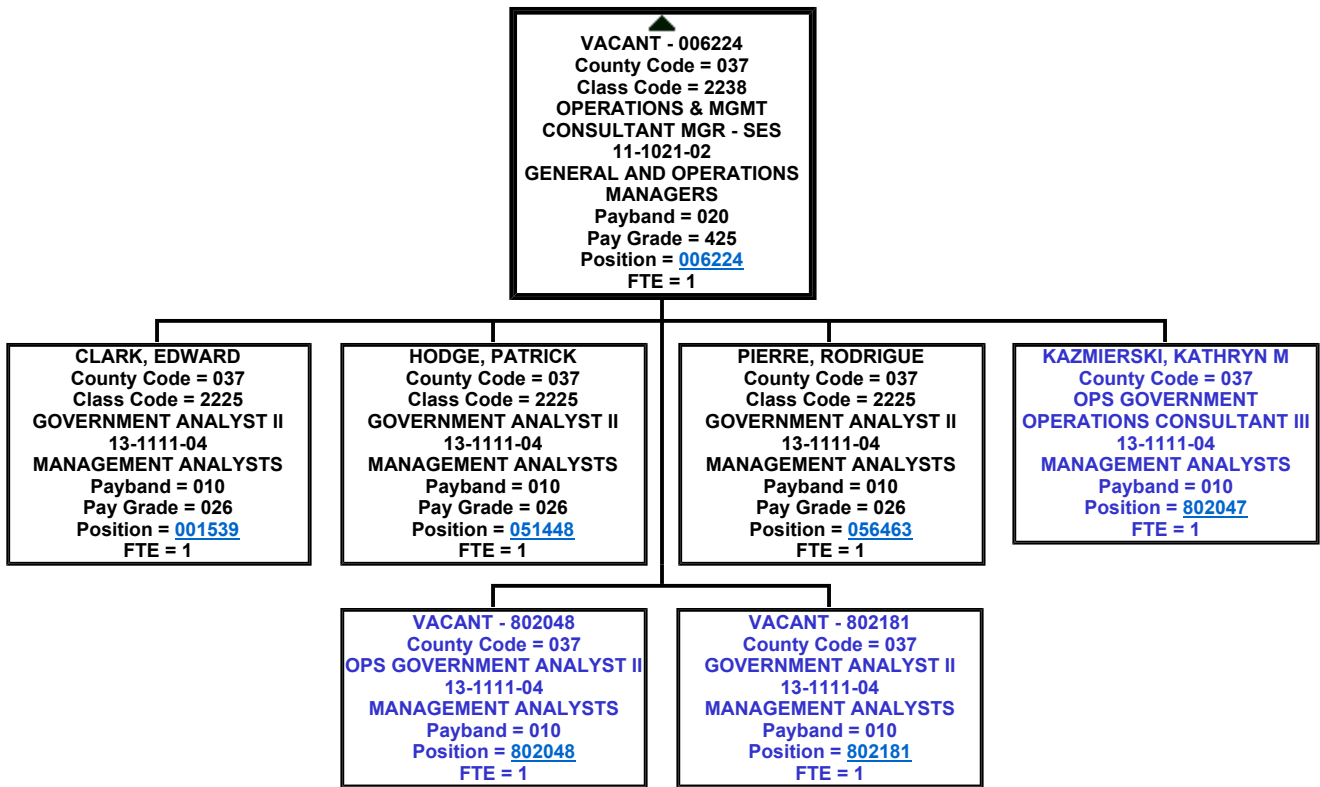


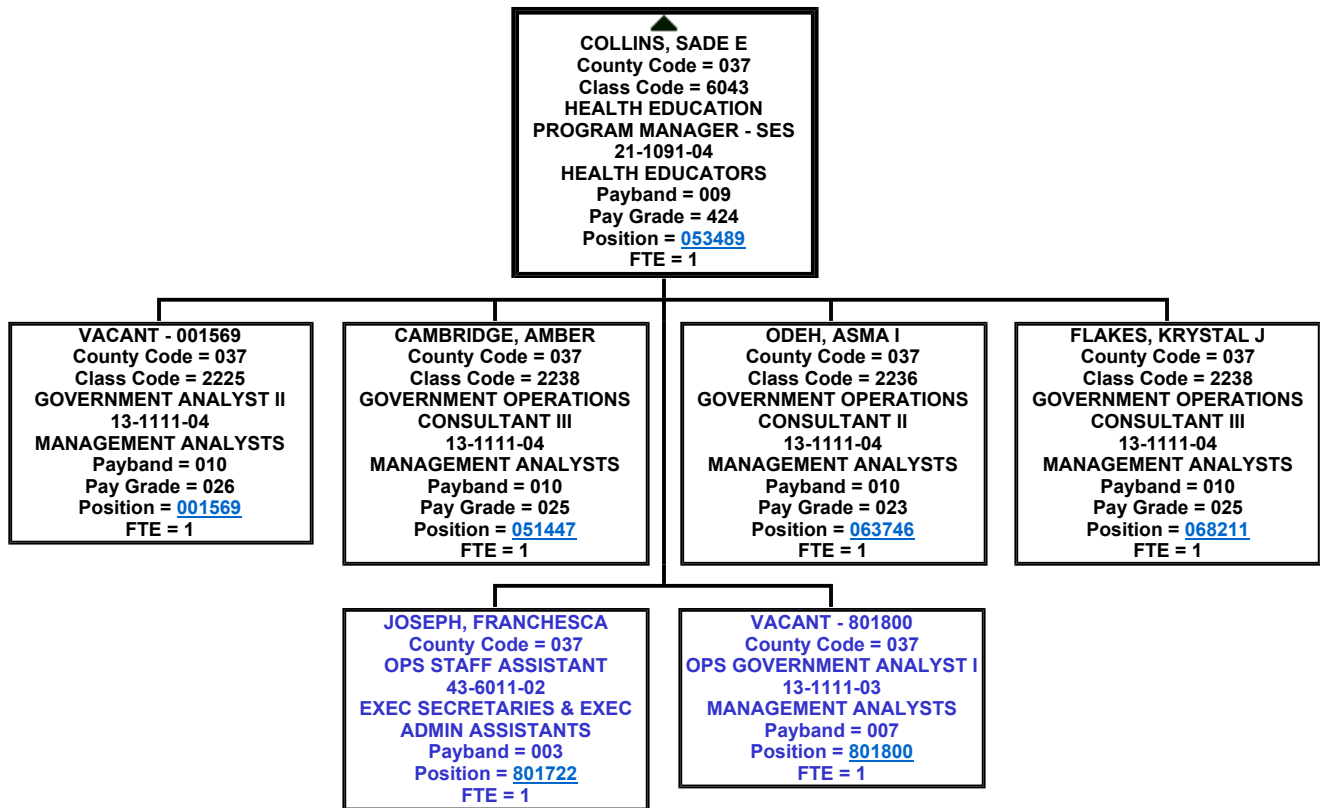


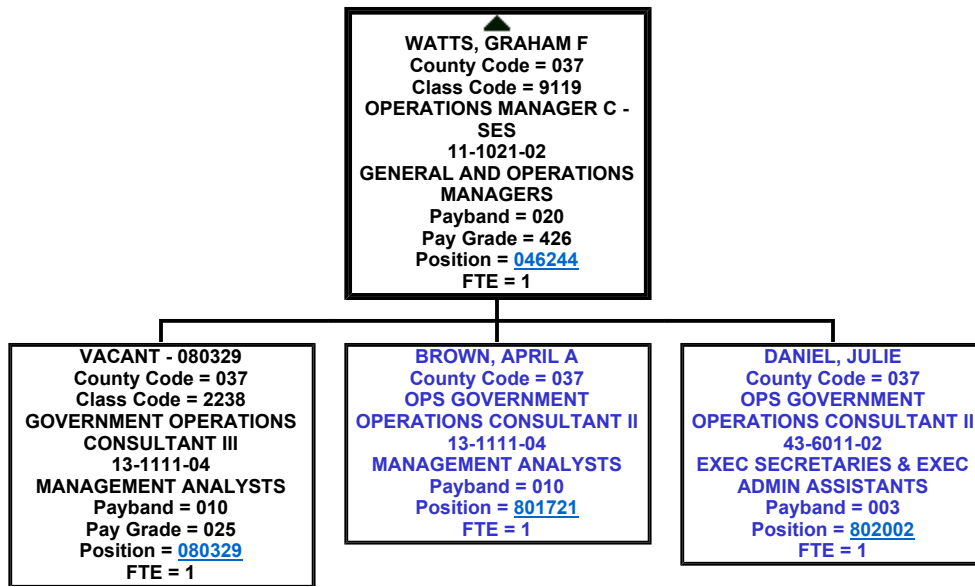


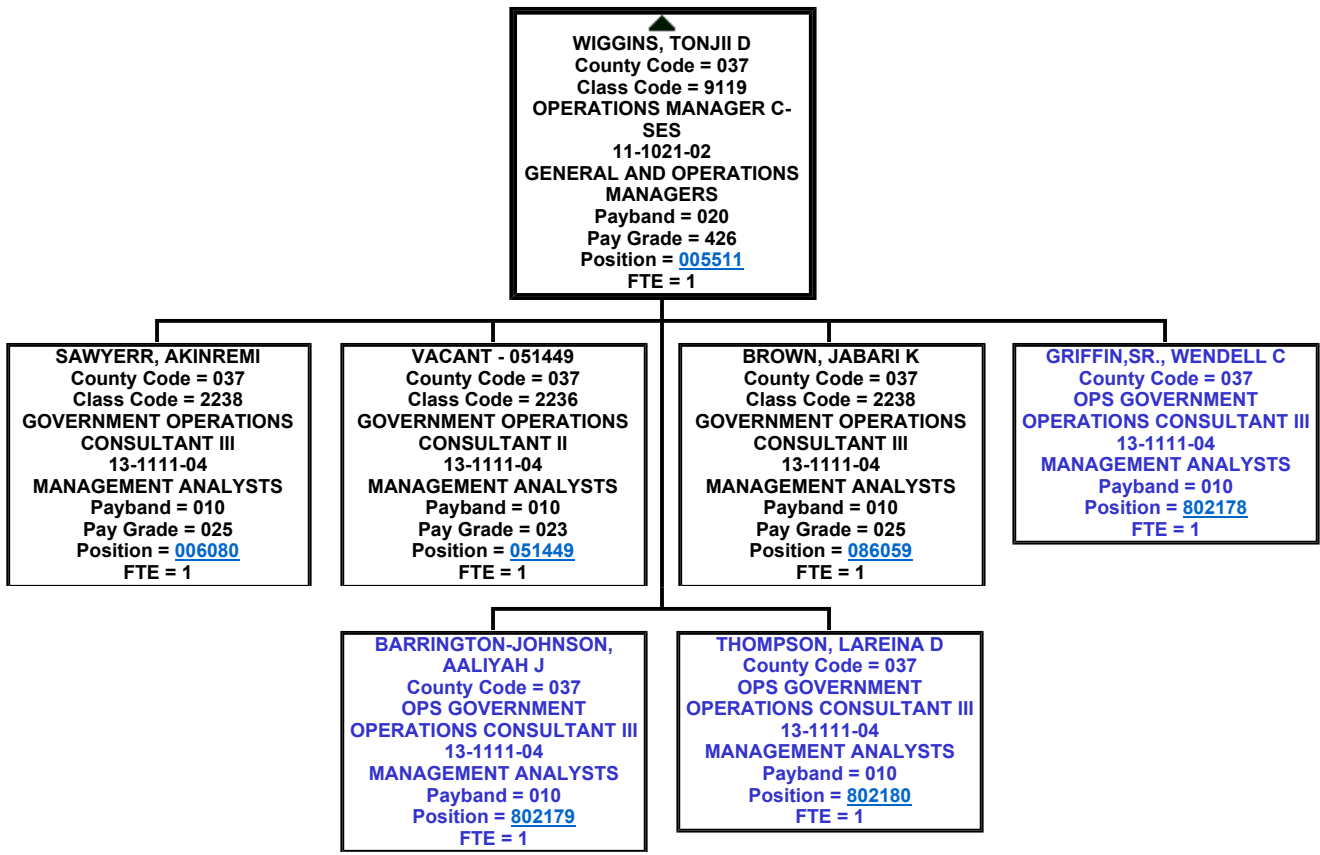


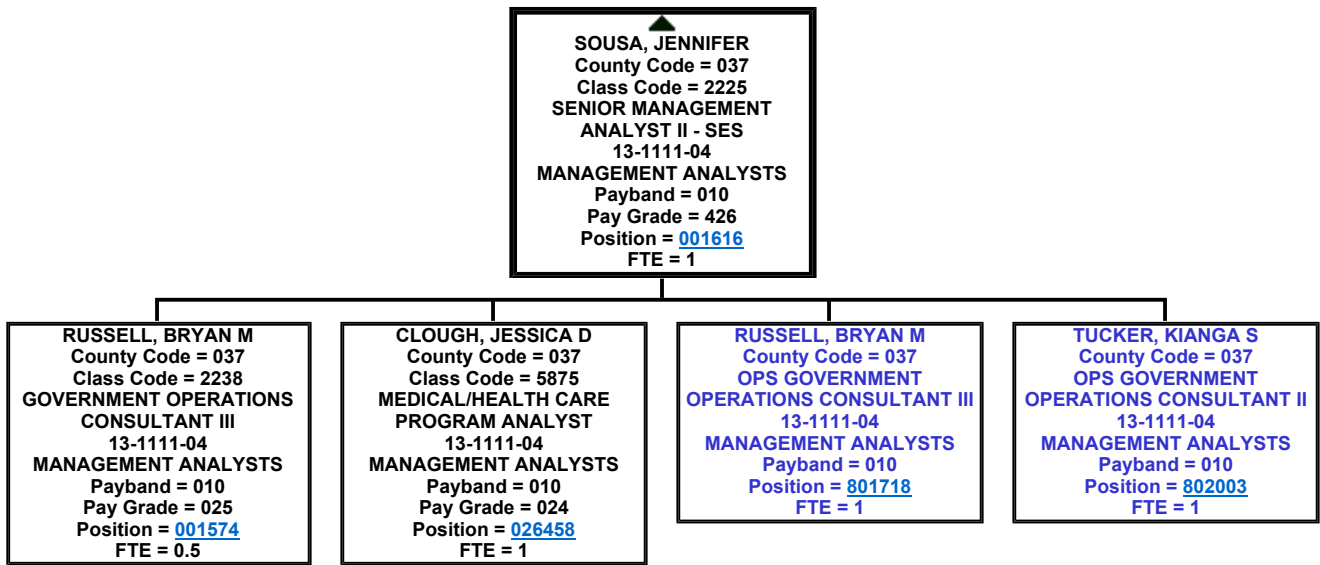


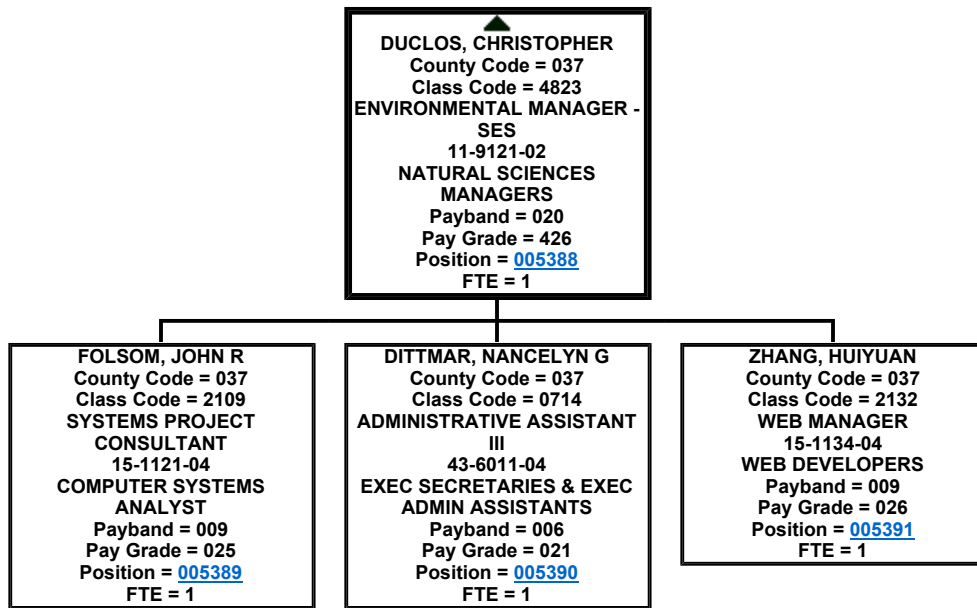




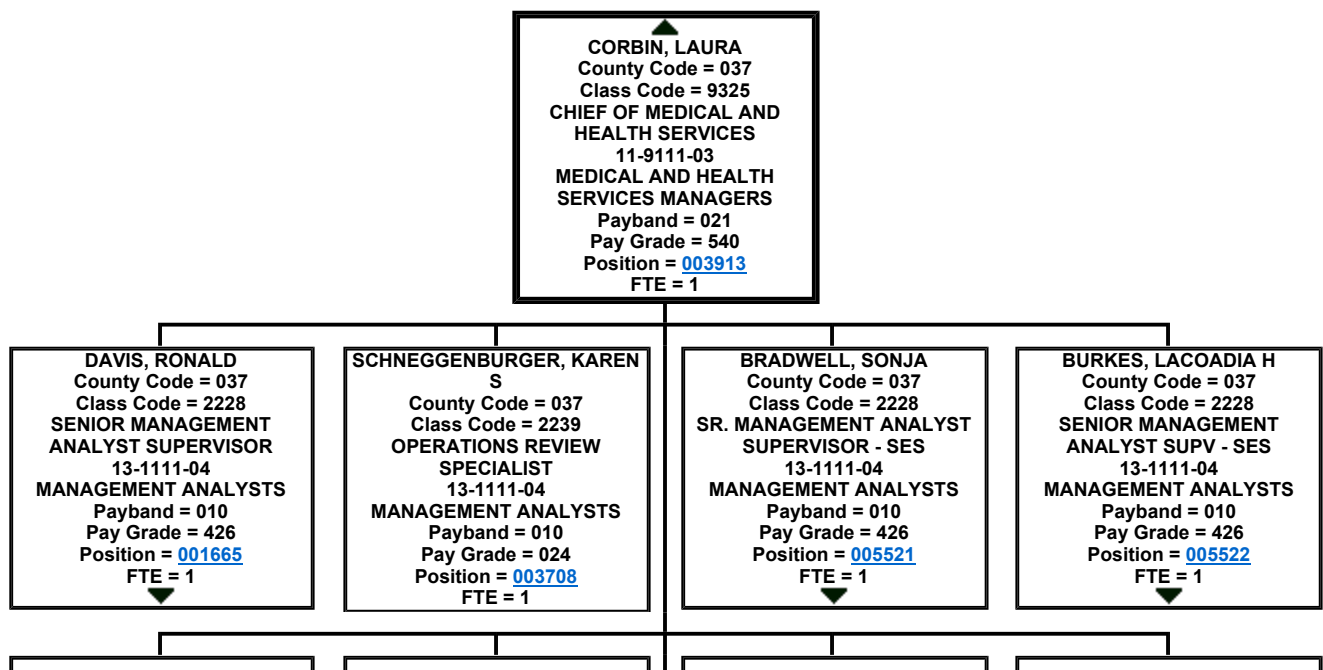
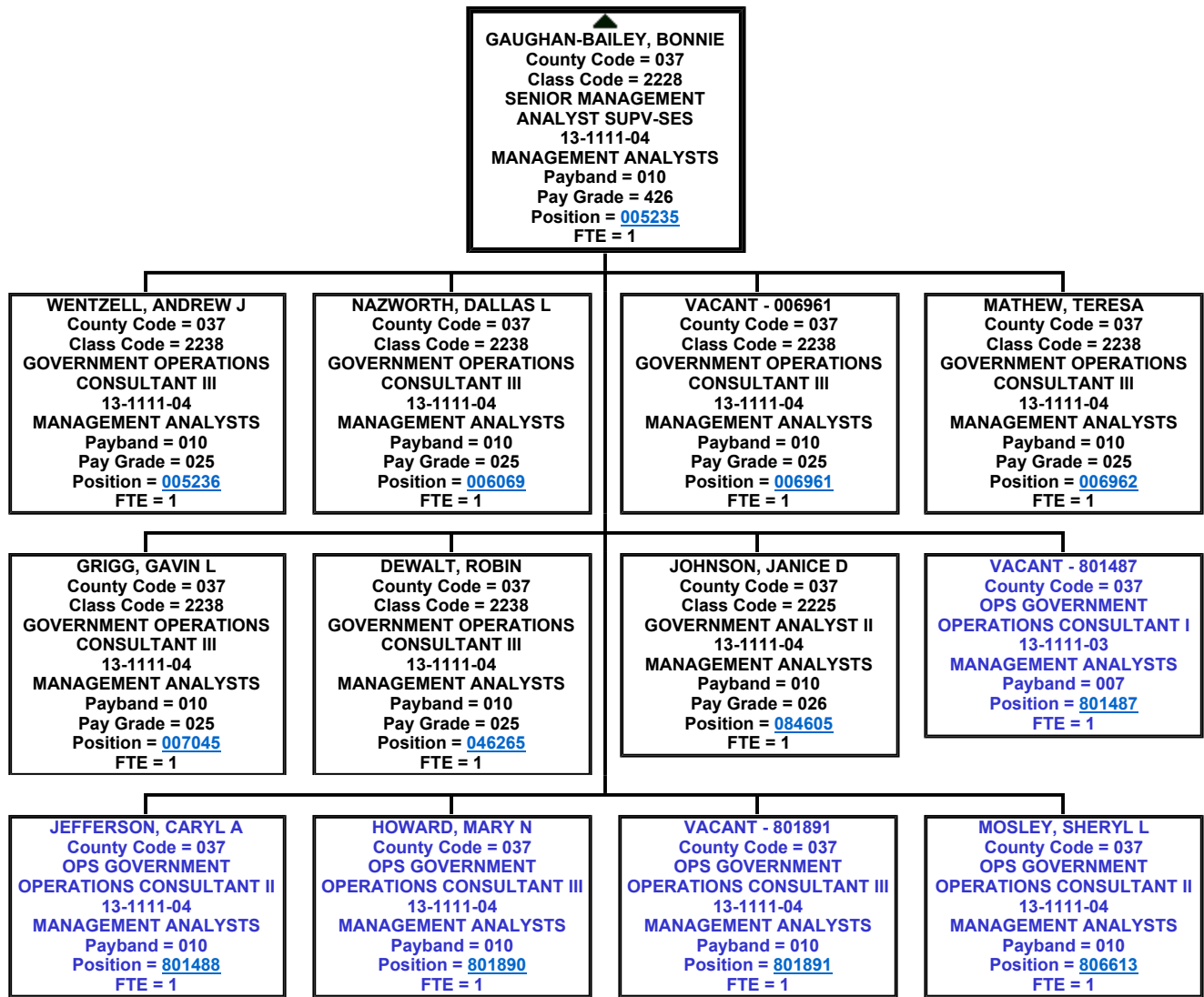












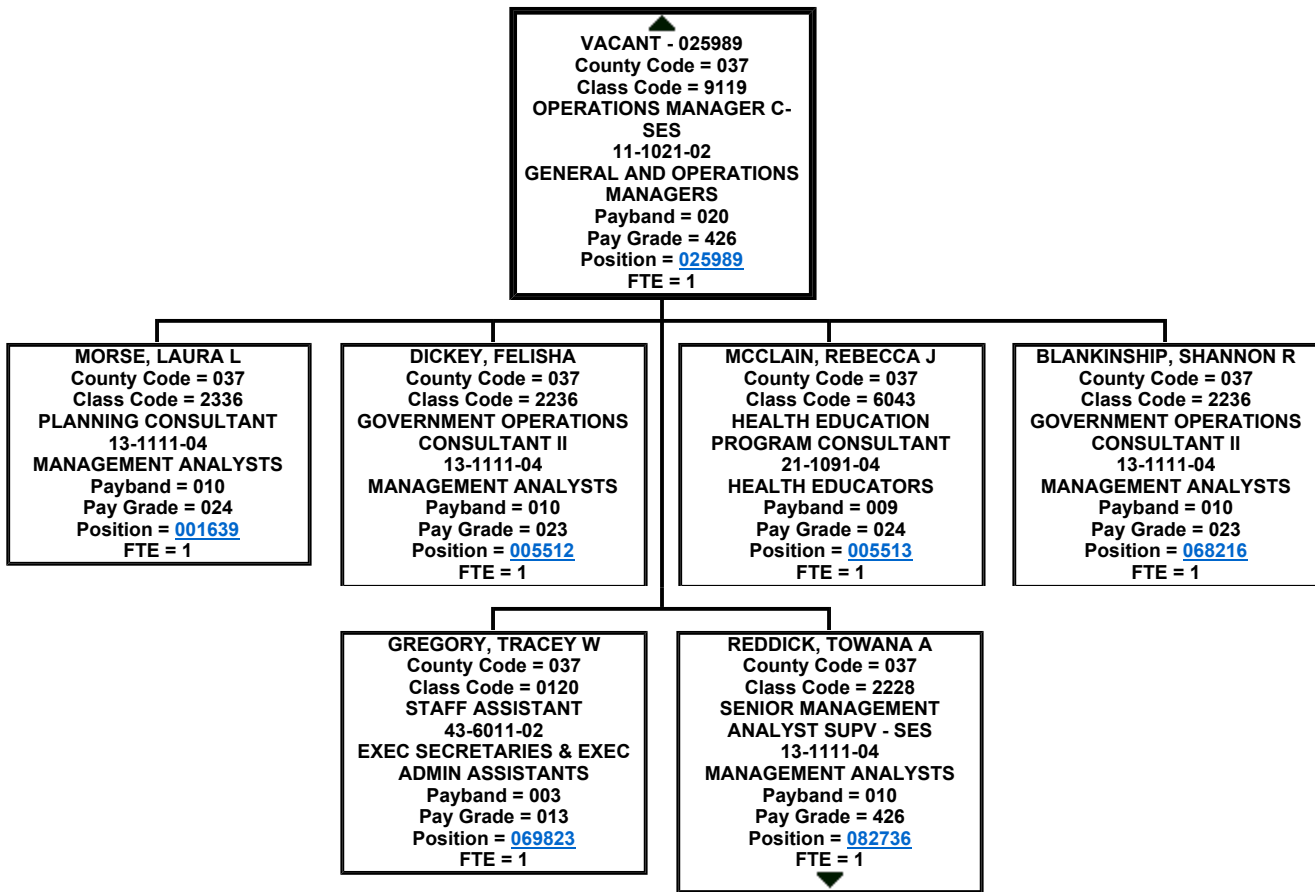
ANDERSON, TERA A  
 County Code = 037  
 Class Code = 2228  
 SENIOR MANAGEMENT  
 ANALYST SUPERVISOR-SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 426  
 Position = [005525](#)  
 FTE = 1

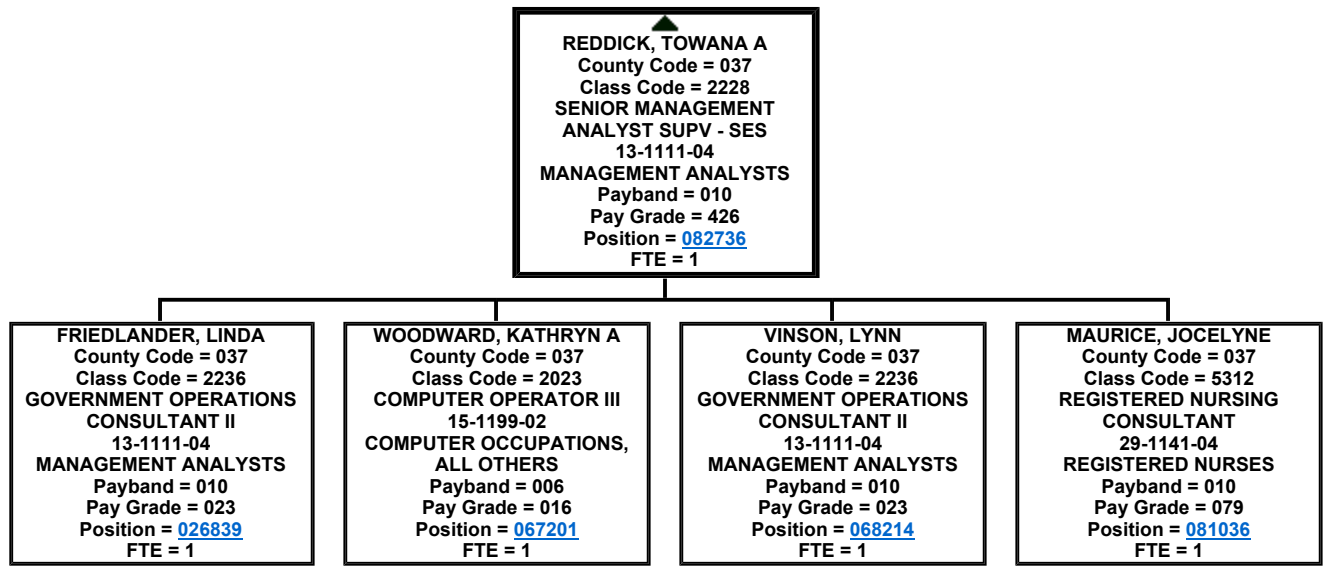
VACANT - 025989  
 County Code = 037  
 Class Code = 9119  
 OPERATIONS MANAGER C-SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [025989](#)  
 FTE = 1

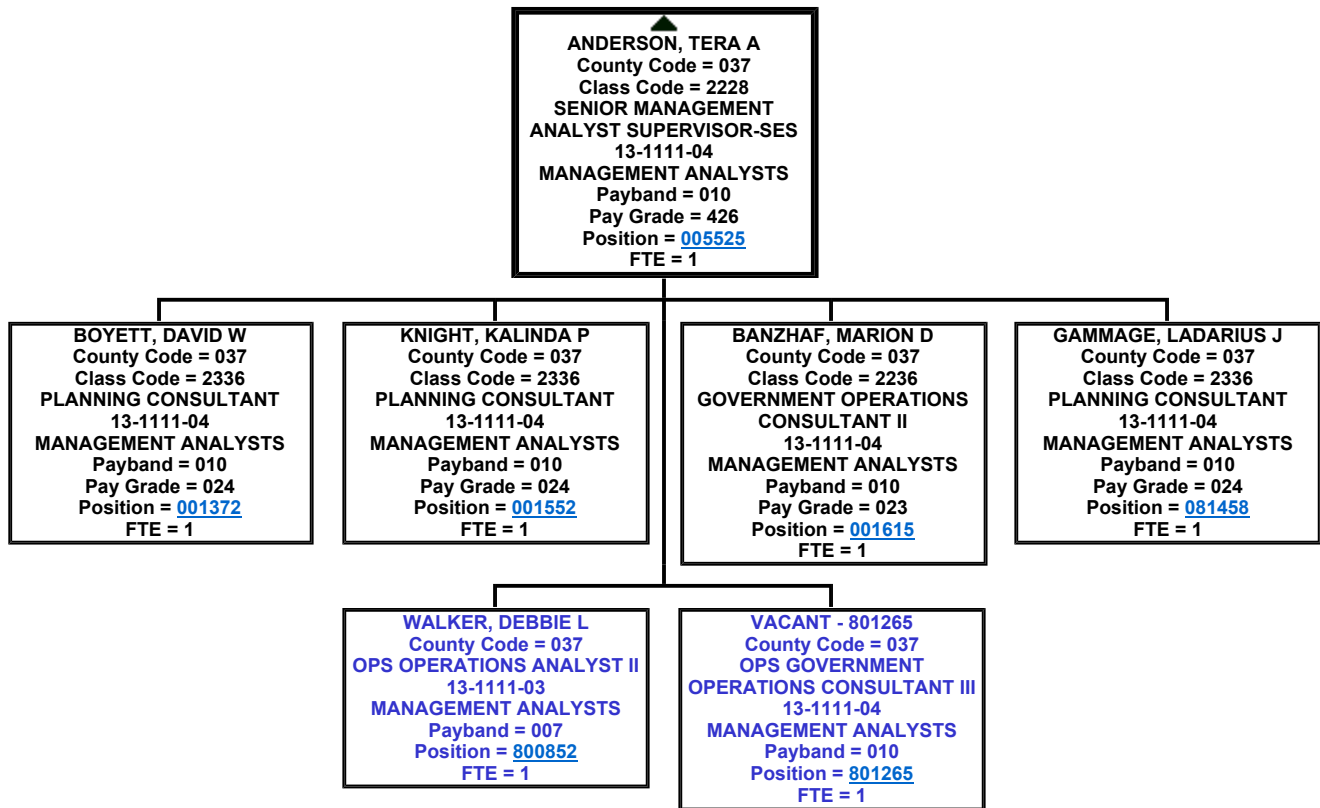
ROESSLER, BRENDA F  
 County Code = 037  
 Class Code = 0712  
 ADMINISTRATIVE ASSISTANT II  
 43-6011-03  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 005  
 Pay Grade = 018  
 Position = [067202](#)  
 FTE = 1

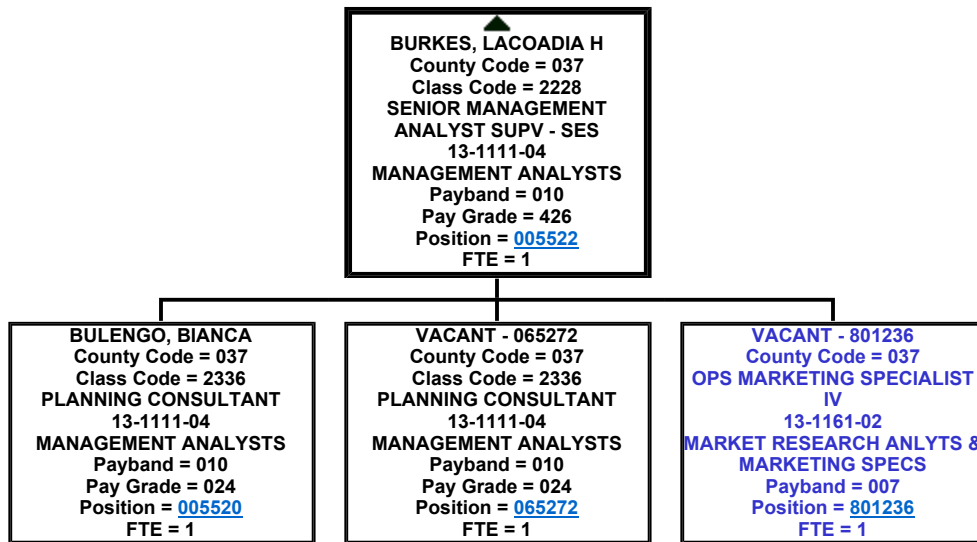
VACANT - 801271  
 County Code = 037  
 OPS STAFF ASSISTANT  
 43-6011-02  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 003  
 Position = [801271](#)  
 FTE = 1

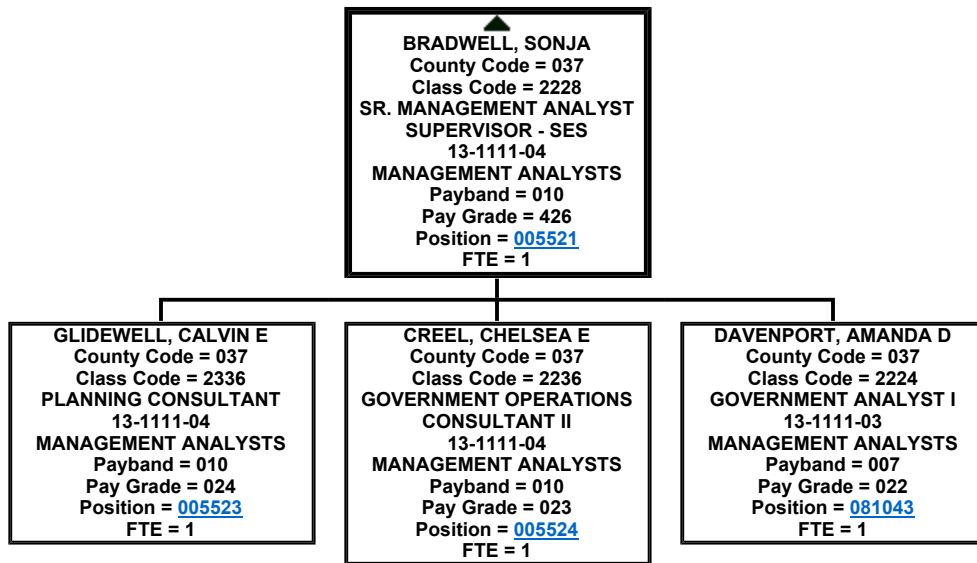
VACANT - 802188  
 County Code = 037  
 OPS EXECUTIVE ASSISTANT II  
 43-6011-05  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 010  
 Position = [802188](#)  
 FTE = 0.5

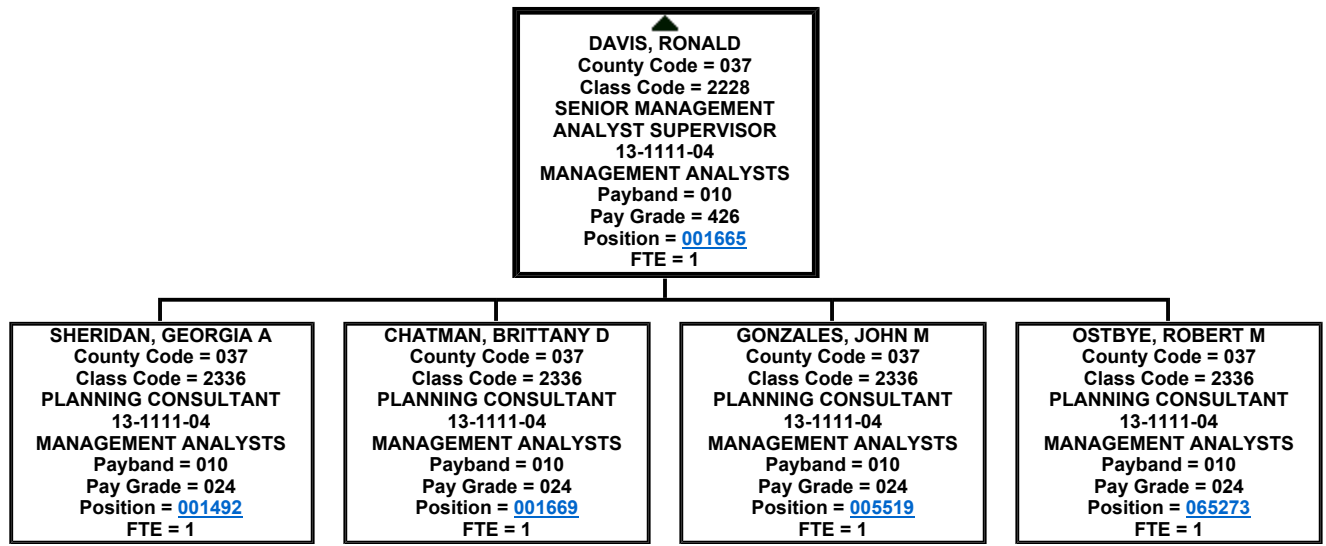




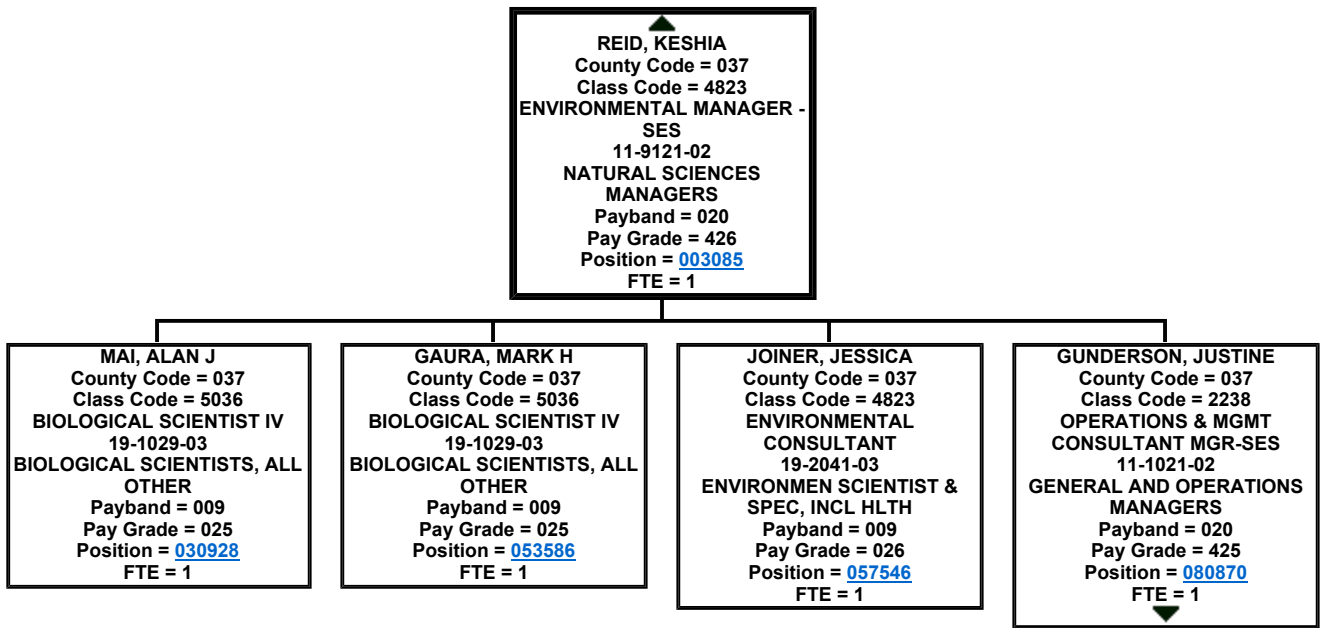


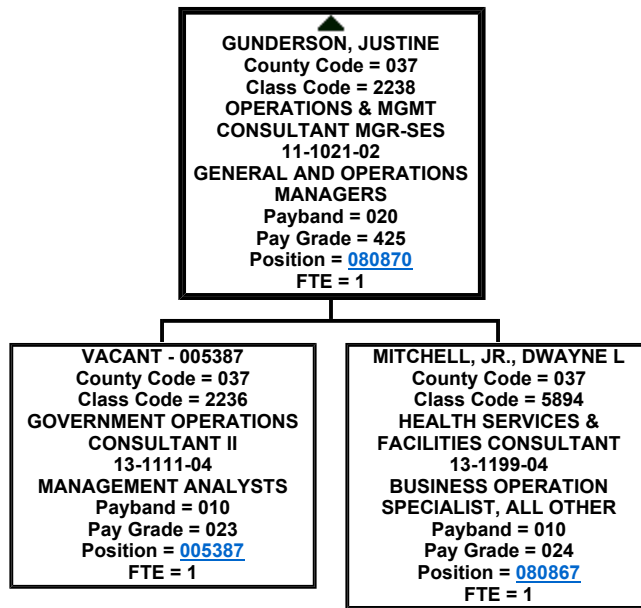












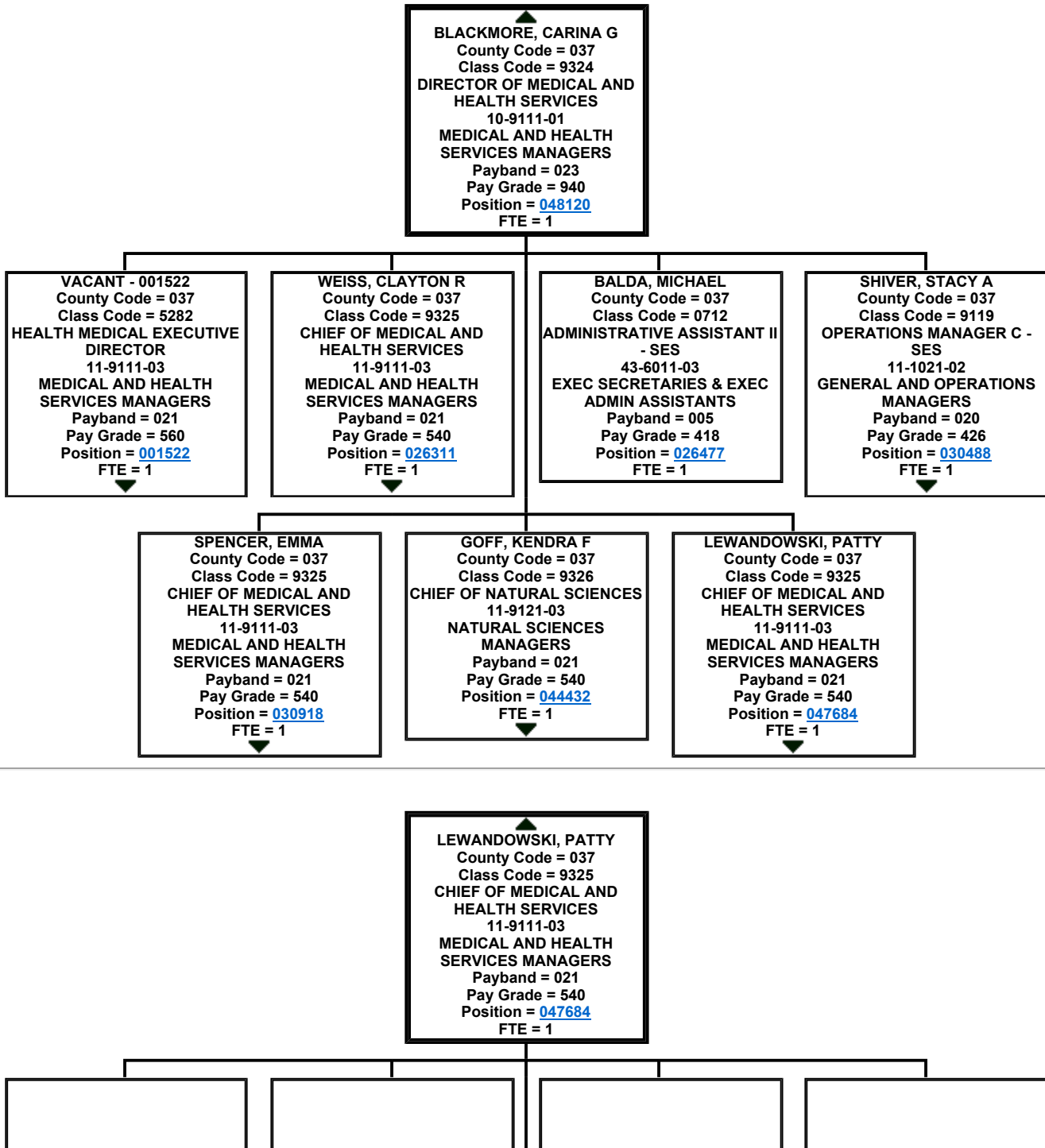


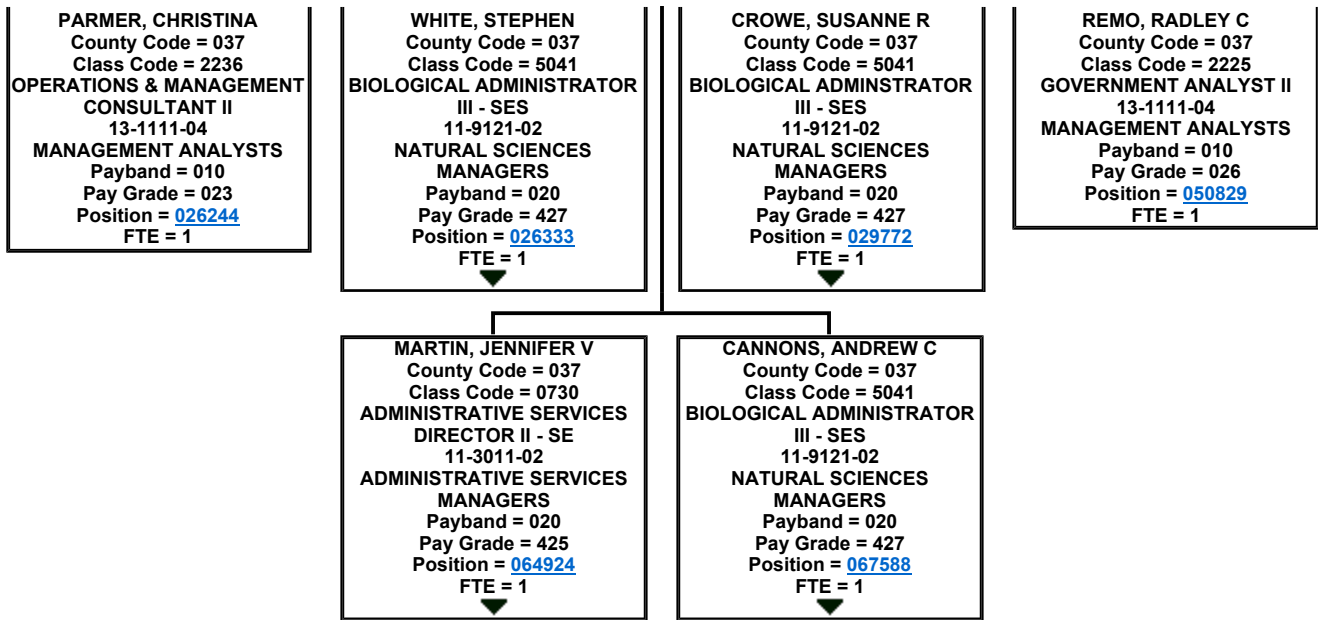
# Florida Department of Health

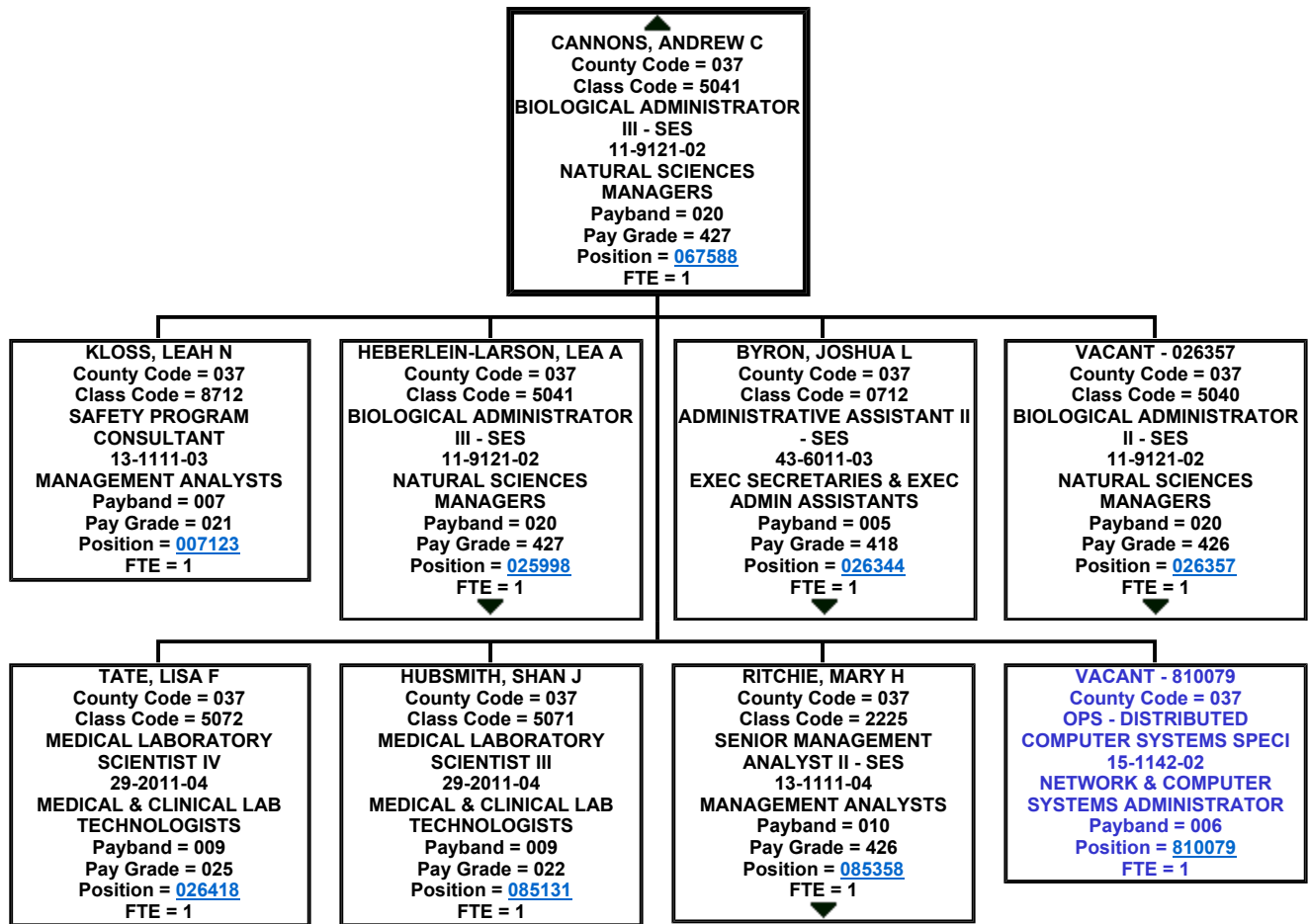
## Division of Disease Control and Health Protection

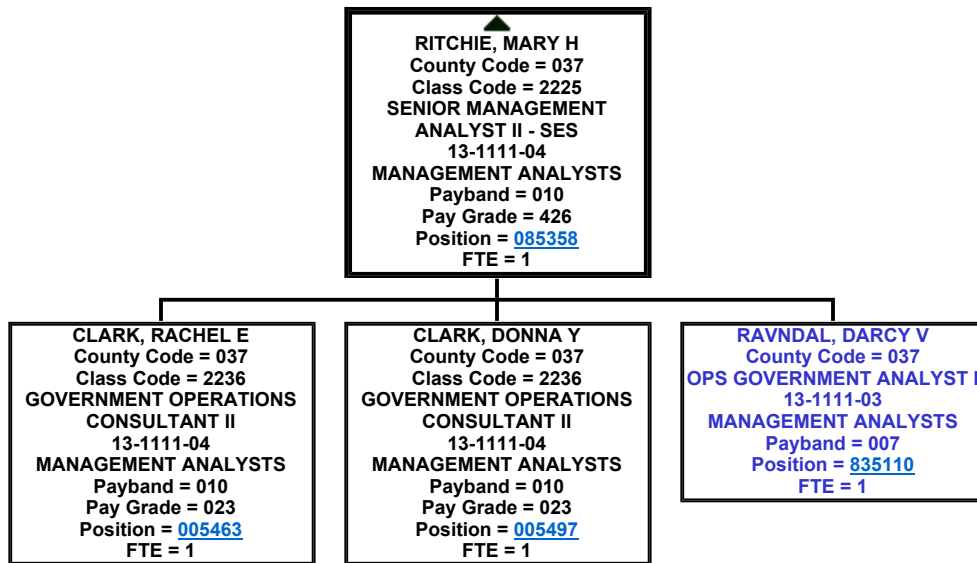
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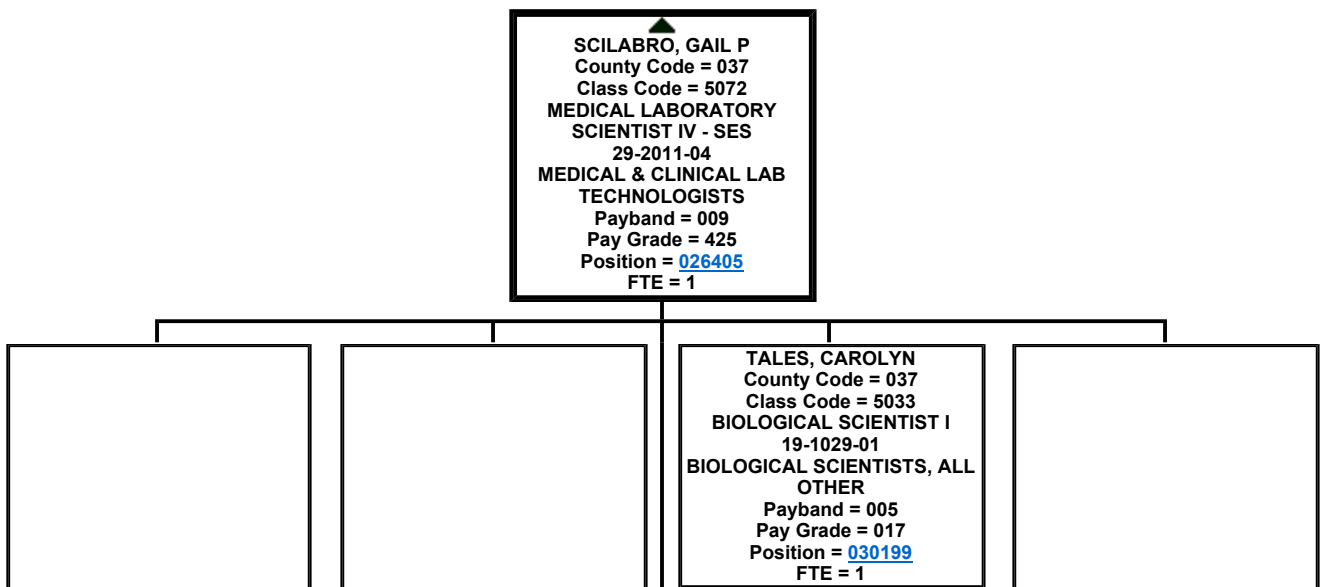
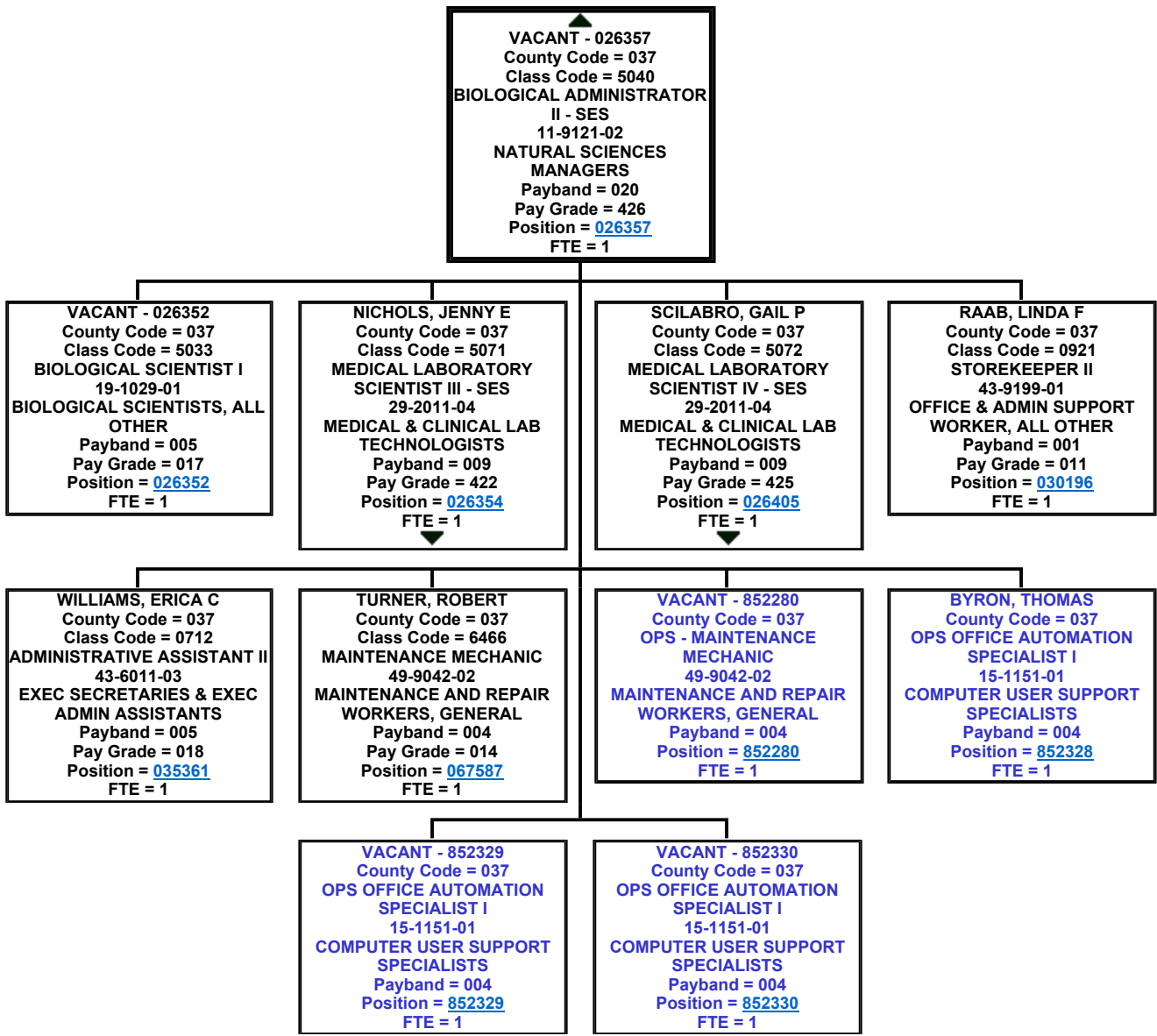
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.











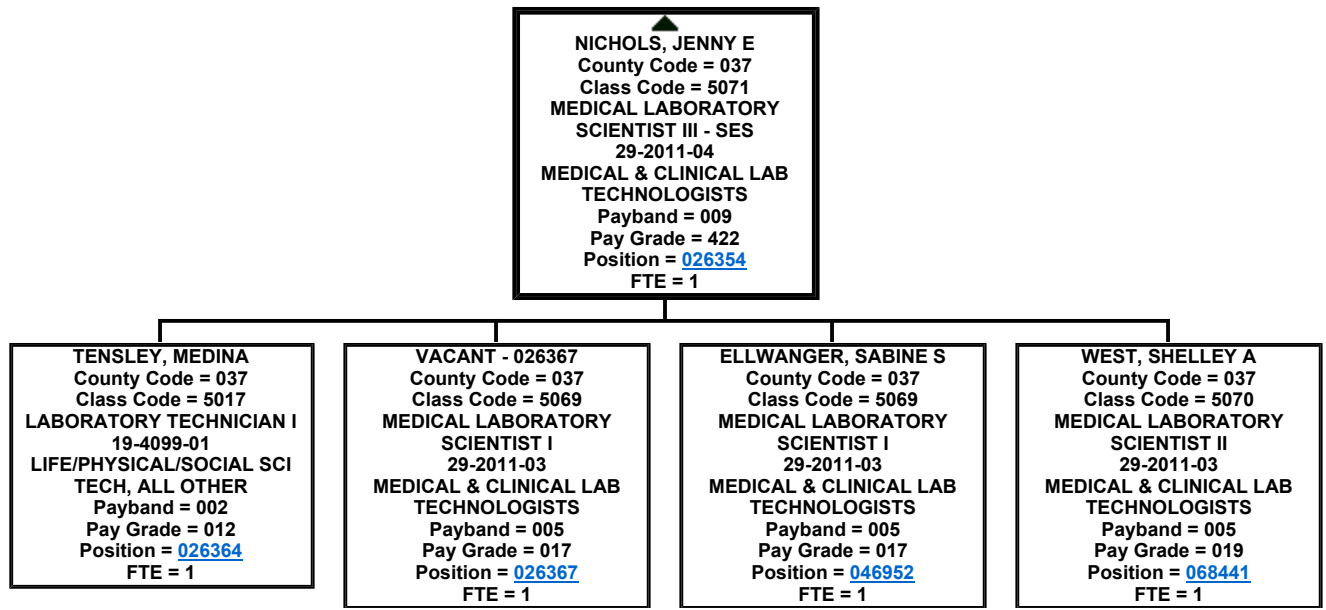


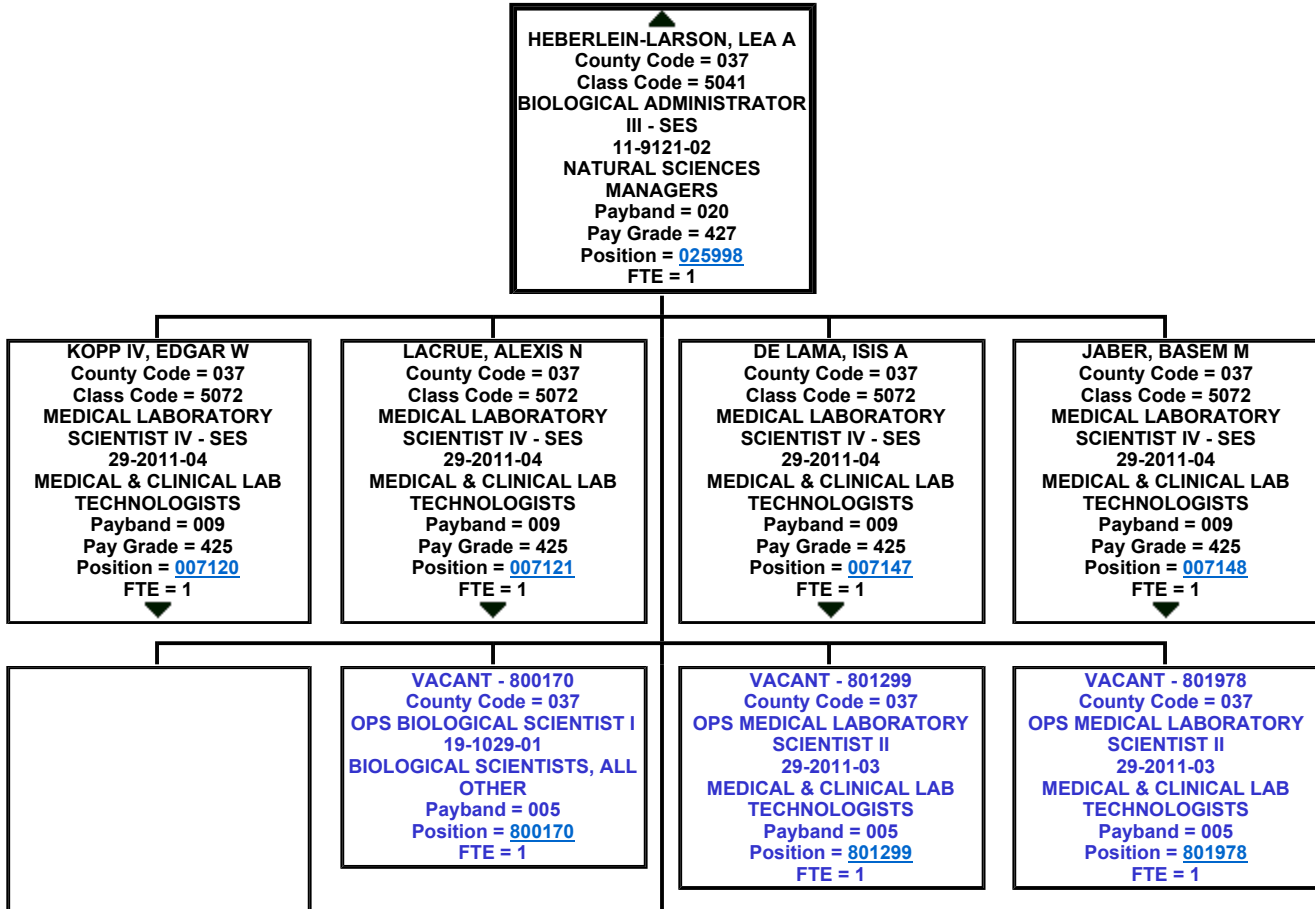
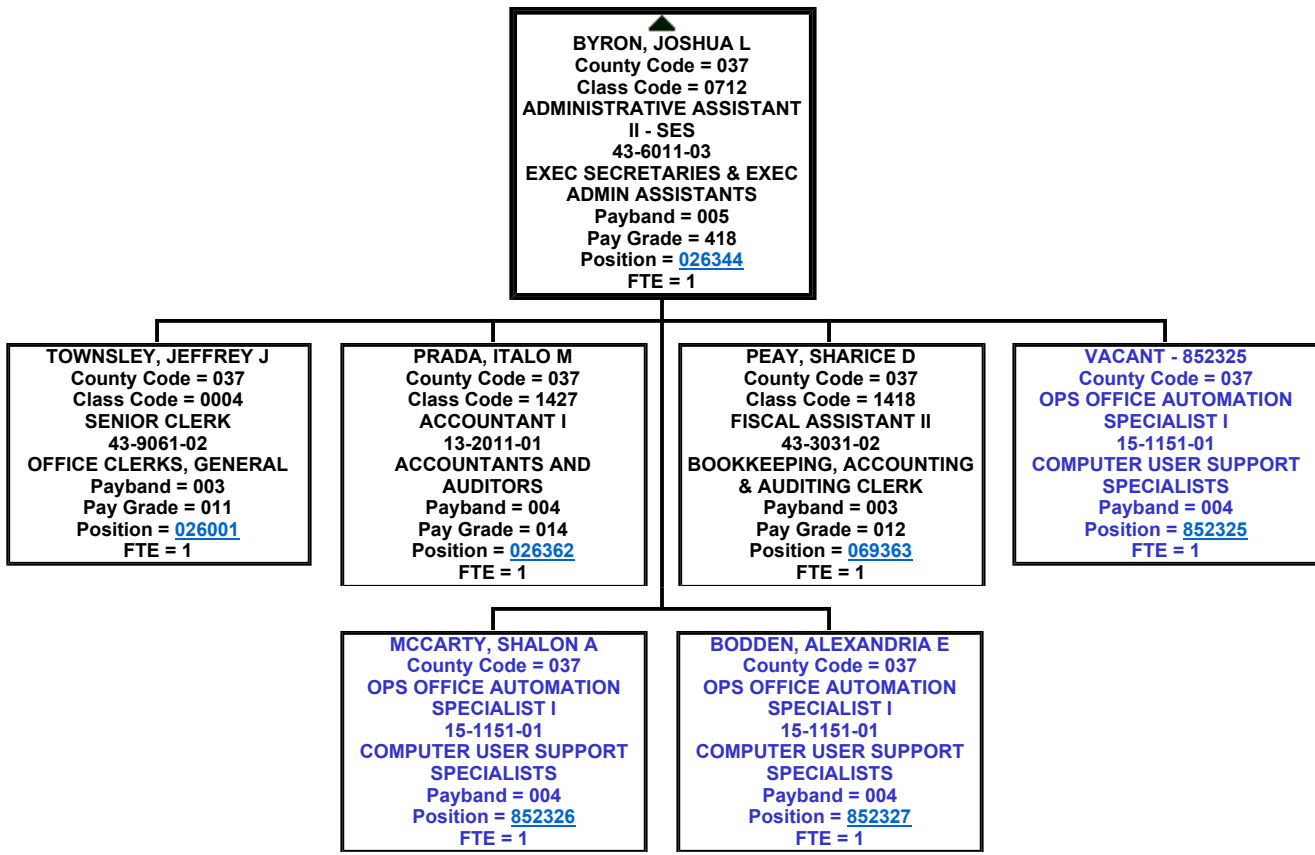
SCHNEELOCH, APRIL J  
 County Code = 037  
 Class Code = 5070  
 MEDICAL LABORATORY  
 SCIENTIST II  
 29-2011-03  
 MEDICAL & CLINICAL LAB  
 TECHNOLOGISTS  
 Payband = 005  
 Pay Grade = 019  
 Position = [026353](#)  
 FTE = 1

SONI, SEEMAKUMARI A  
 County Code = 037  
 Class Code = 5069  
 MEDICAL LABORATORY  
 SCIENTIST I  
 29-2011-03  
 MEDICAL & CLINICAL LAB  
 TECHNOLOGISTS  
 Payband = 005  
 Pay Grade = 017  
 Position = [026360](#)  
 FTE = 1

SANTIAGO, RICHARD E  
 County Code = 037  
 Class Code = 5070  
 MEDICAL LABORATORY  
 SCIENTIST II  
 29-2011-03  
 MEDICAL & CLINICAL LAB  
 TECHNOLOGISTS  
 Payband = 005  
 Pay Grade = 019  
 Position = [037447](#)  
 FTE = 1

ELAM, VERONIKA J  
 County Code = 037  
 OPS MEDICAL LABORATORY  
 SCIENTIST II  
 29-2011-03  
 MEDICAL & CLINICAL LAB  
 TECHNOLOGISTS  
 Payband = 005  
 Position = [801881](#)  
 FTE = 1



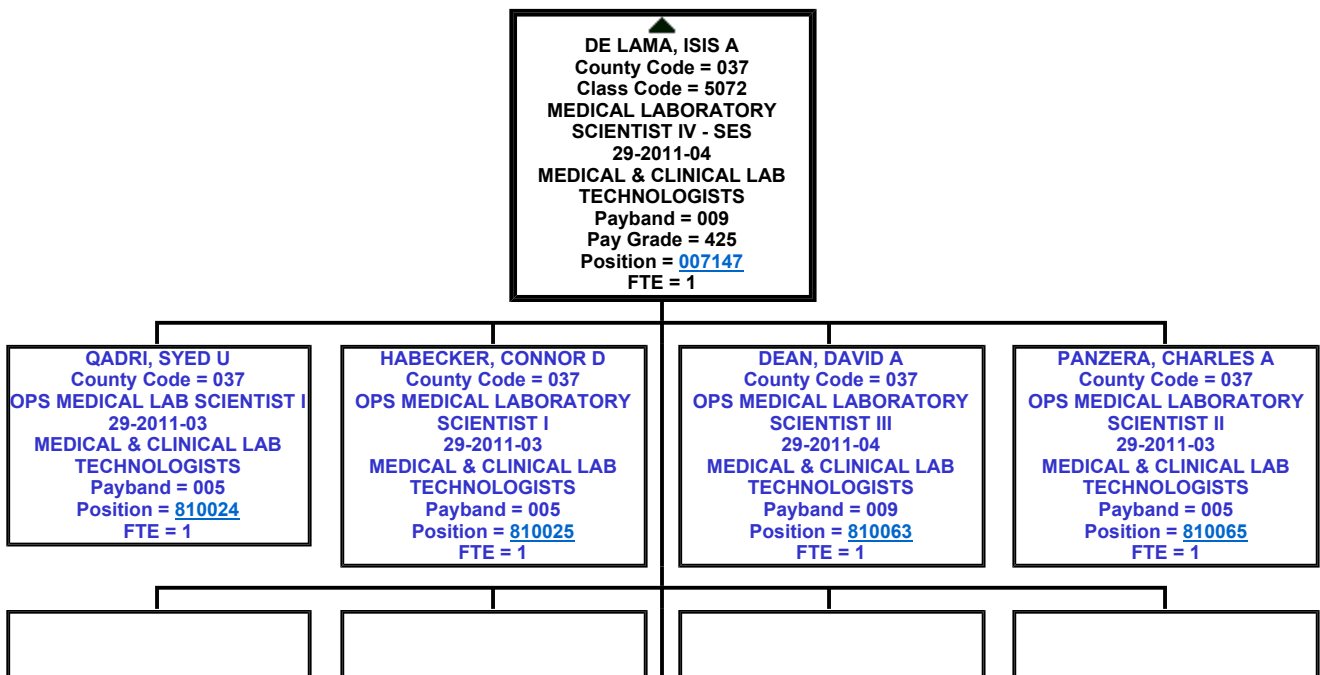
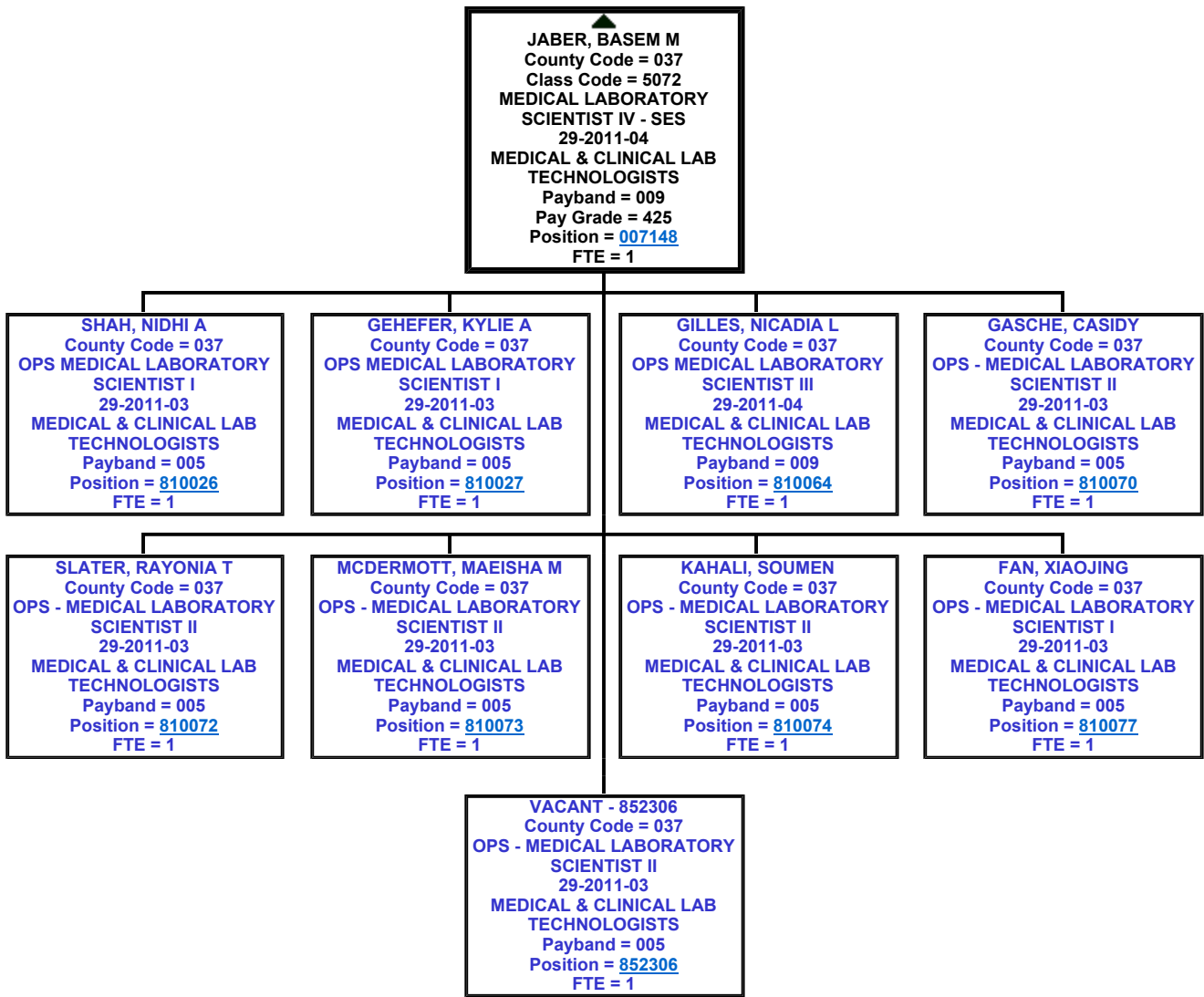


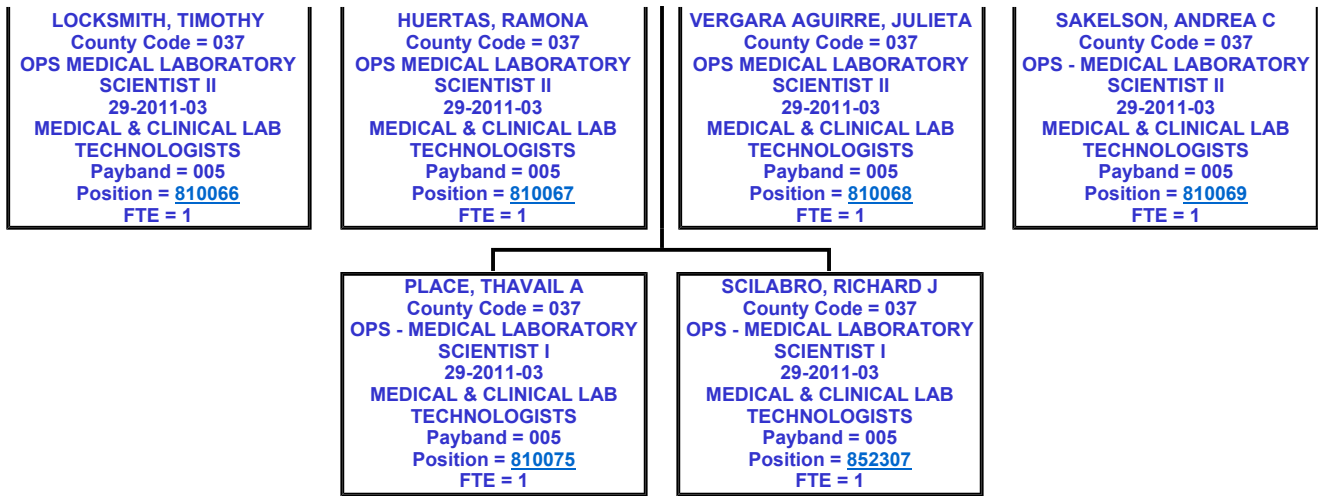
**CASTANEDA, MARIBEL**  
County Code = 037  
Class Code = 5071  
**MEDICAL LABORATORY  
SCIENTIST III**  
29-2011-04  
**MEDICAL & CLINICAL LAB  
TECHNOLOGISTS**  
Payband = 009  
Pay Grade = 022  
Position = [026411](#)  
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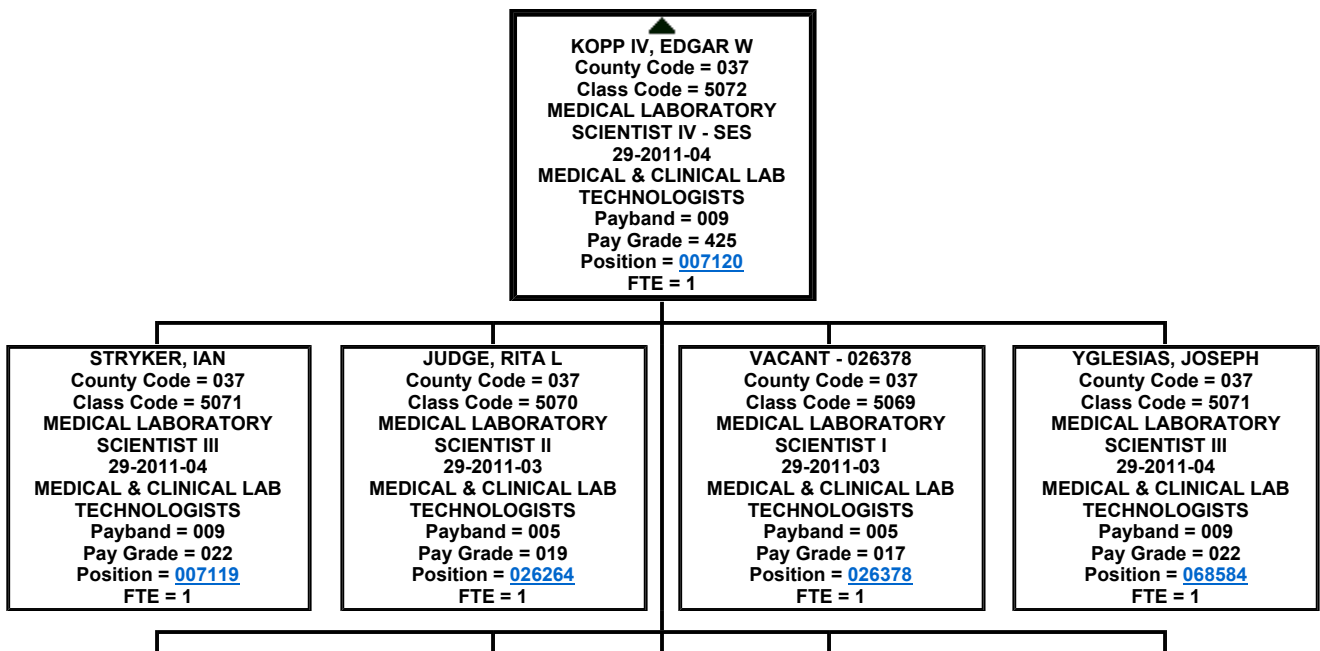
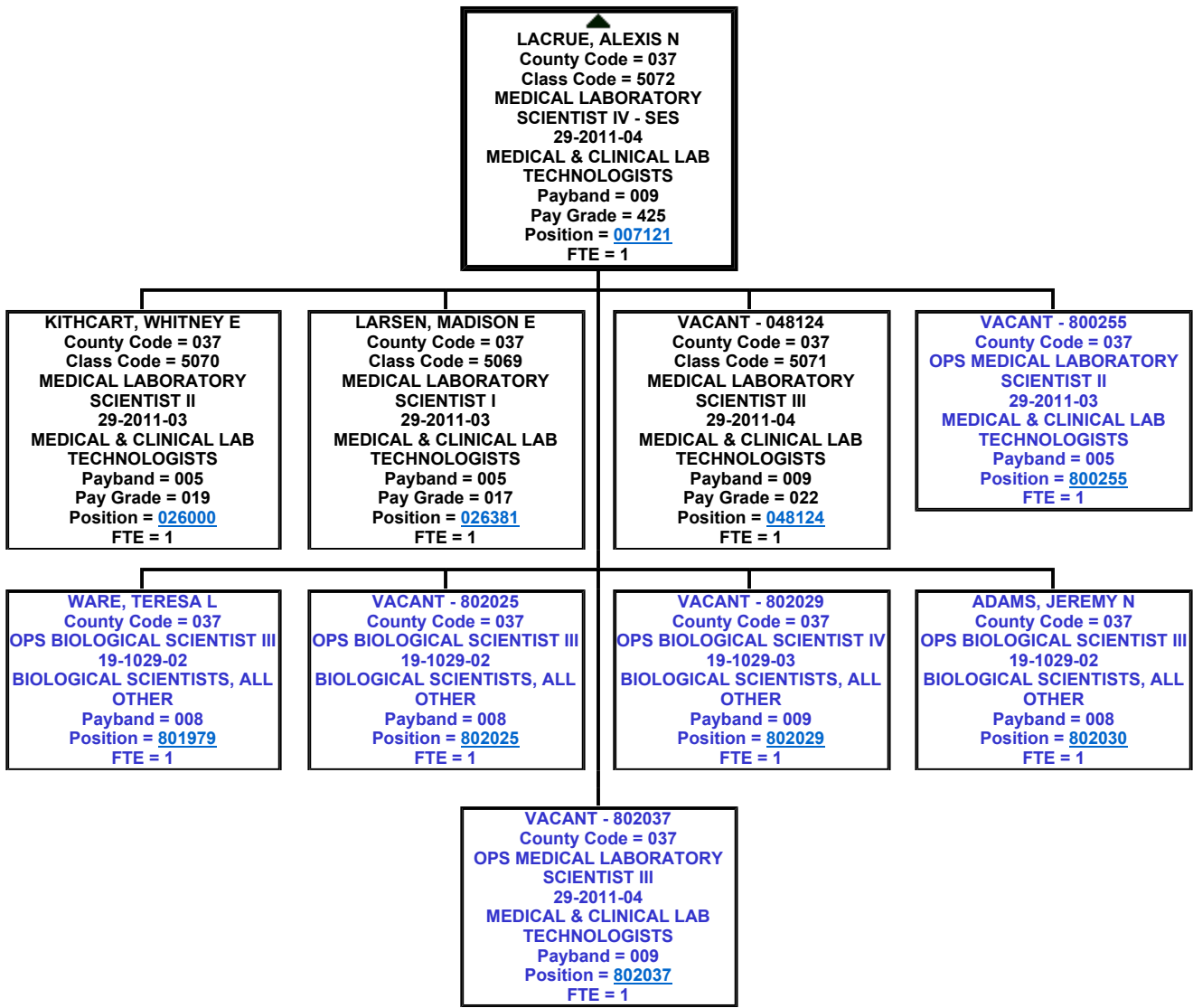
**VACANT - 810039**  
County Code = 037  
**OPS BIOLOGICAL SCIENTIST I**  
19-1029-01  
**BIOLOGICAL SCIENTISTS, ALL  
OTHER**  
Payband = 005  
Position = [810039](#)  
FTE = 1

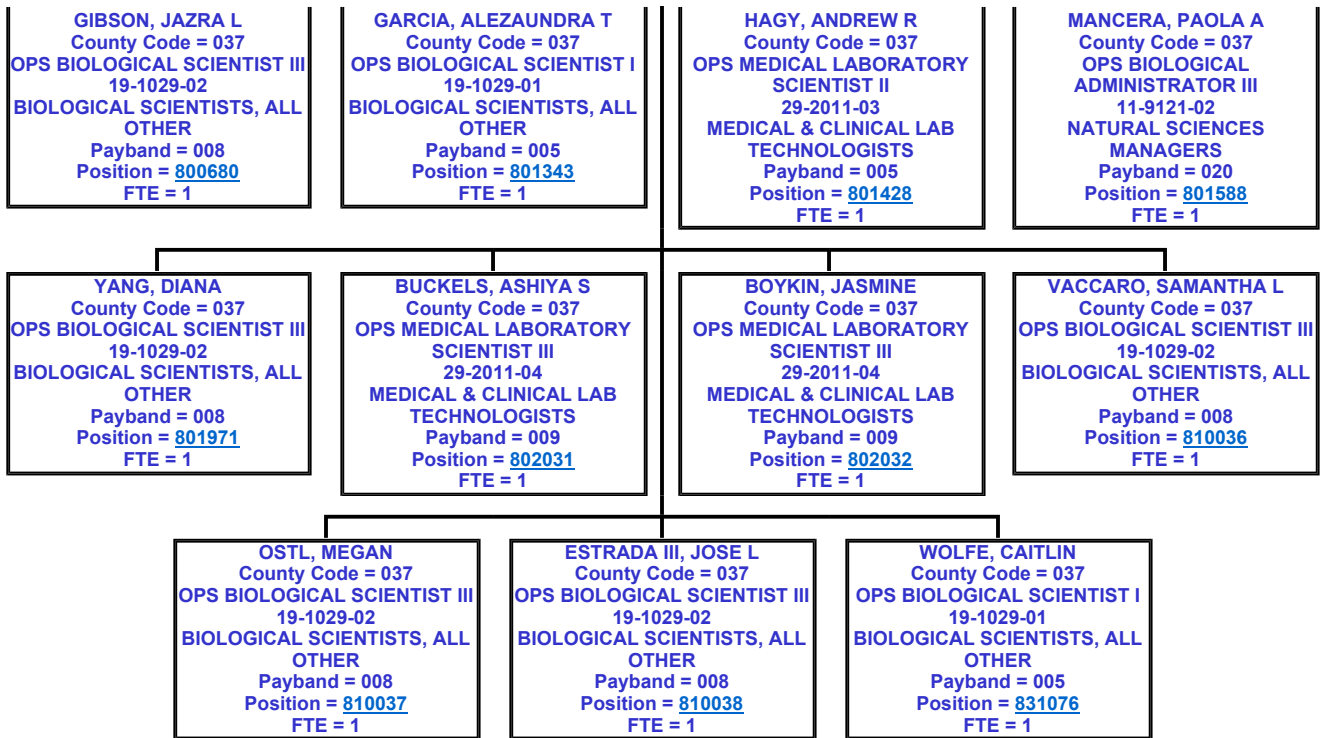
**BUNCH, SYLVIA S**  
County Code = 037  
**OPS BIOLOGICAL SCIENTIST I**  
19-1029-01  
**BIOLOGICAL SCIENTISTS, ALL  
OTHER**  
Payband = 005  
Position = [810040](#)  
FTE = 1

**VACANT - 835024**  
County Code = 037  
**OPS BIOLOGICAL SCIENTIST I**  
19-1029-01  
**BIOLOGICAL SCIENTISTS, ALL  
OTHER**  
Payband = 005  
Position = [835024](#)  
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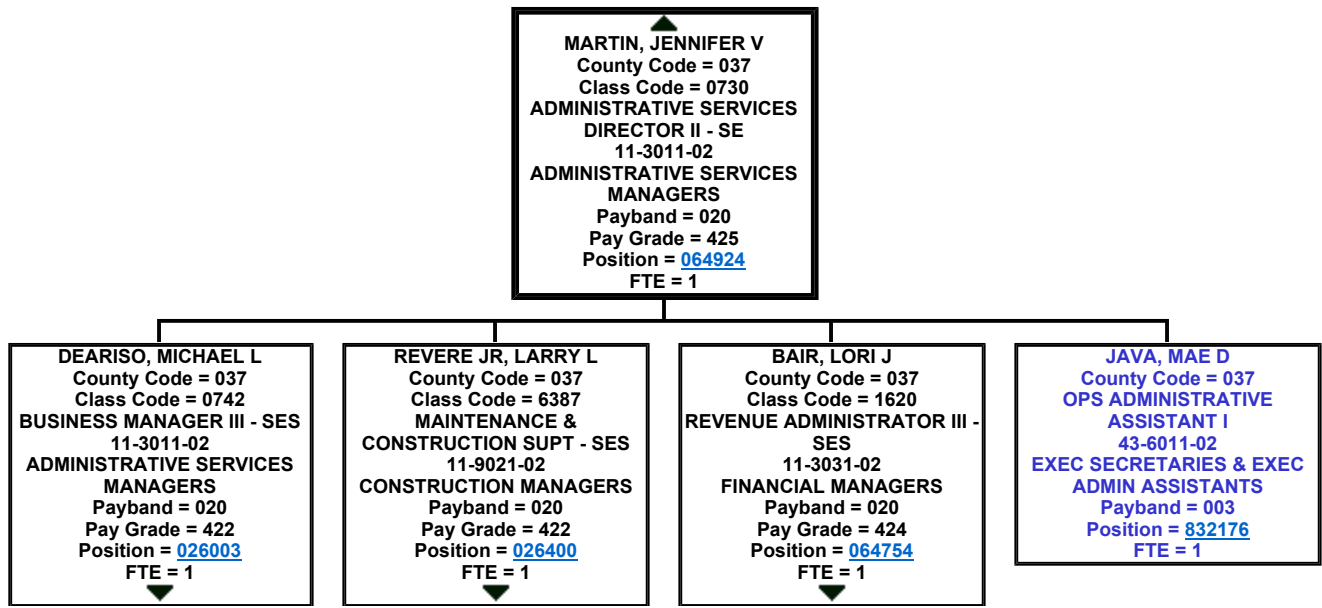


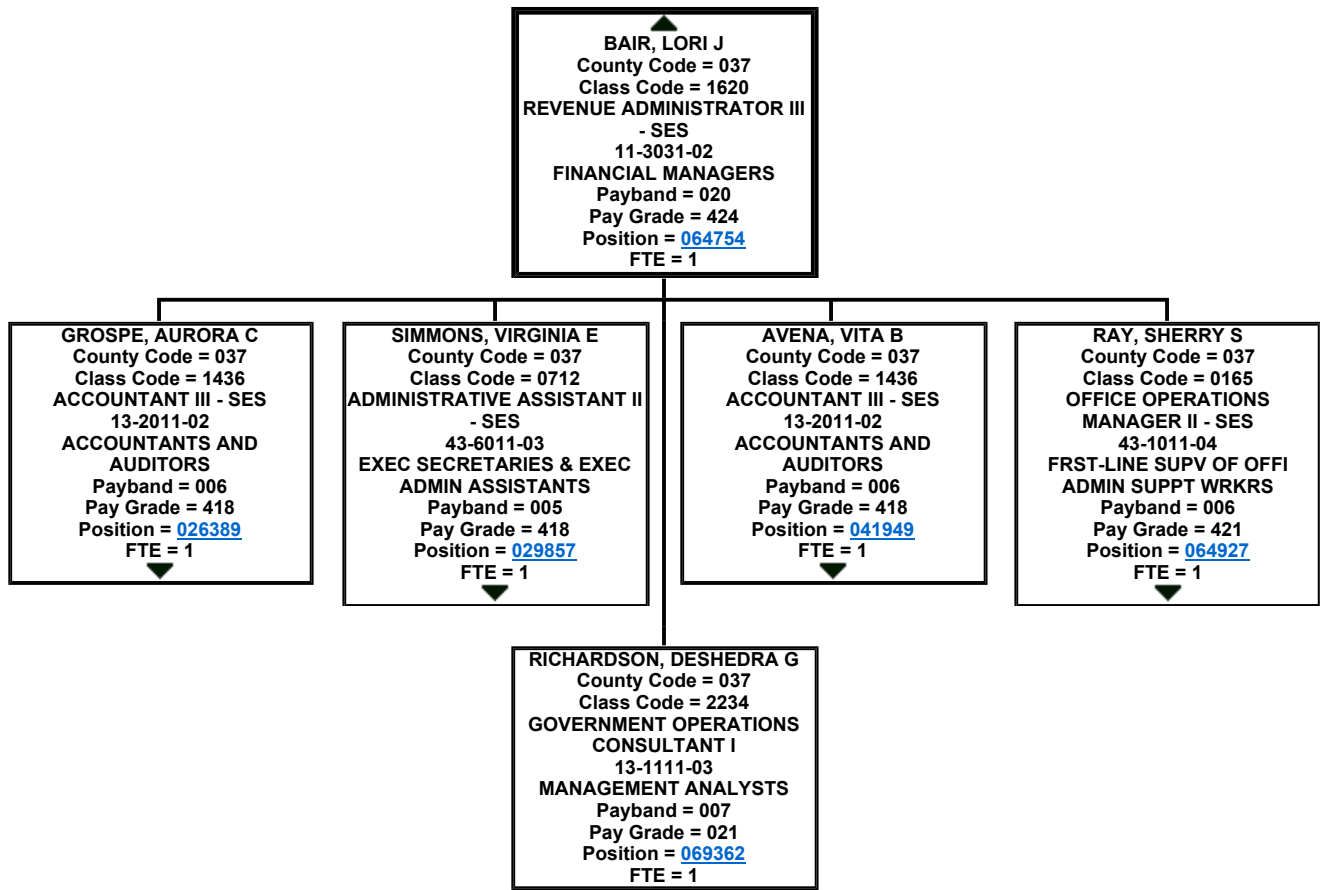


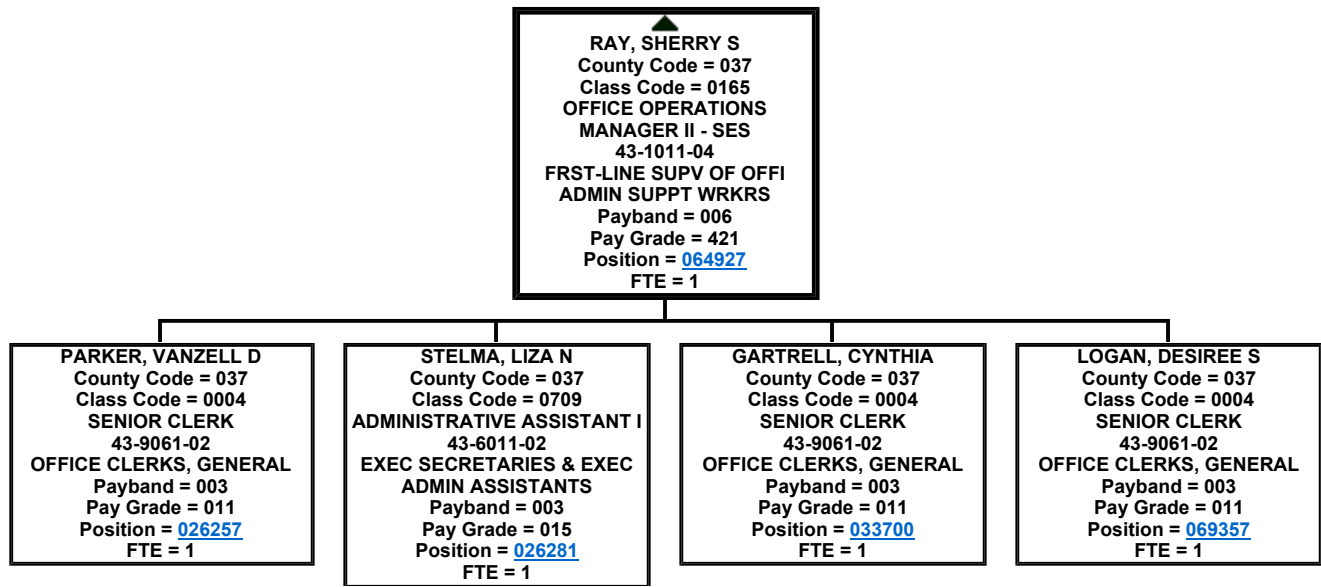


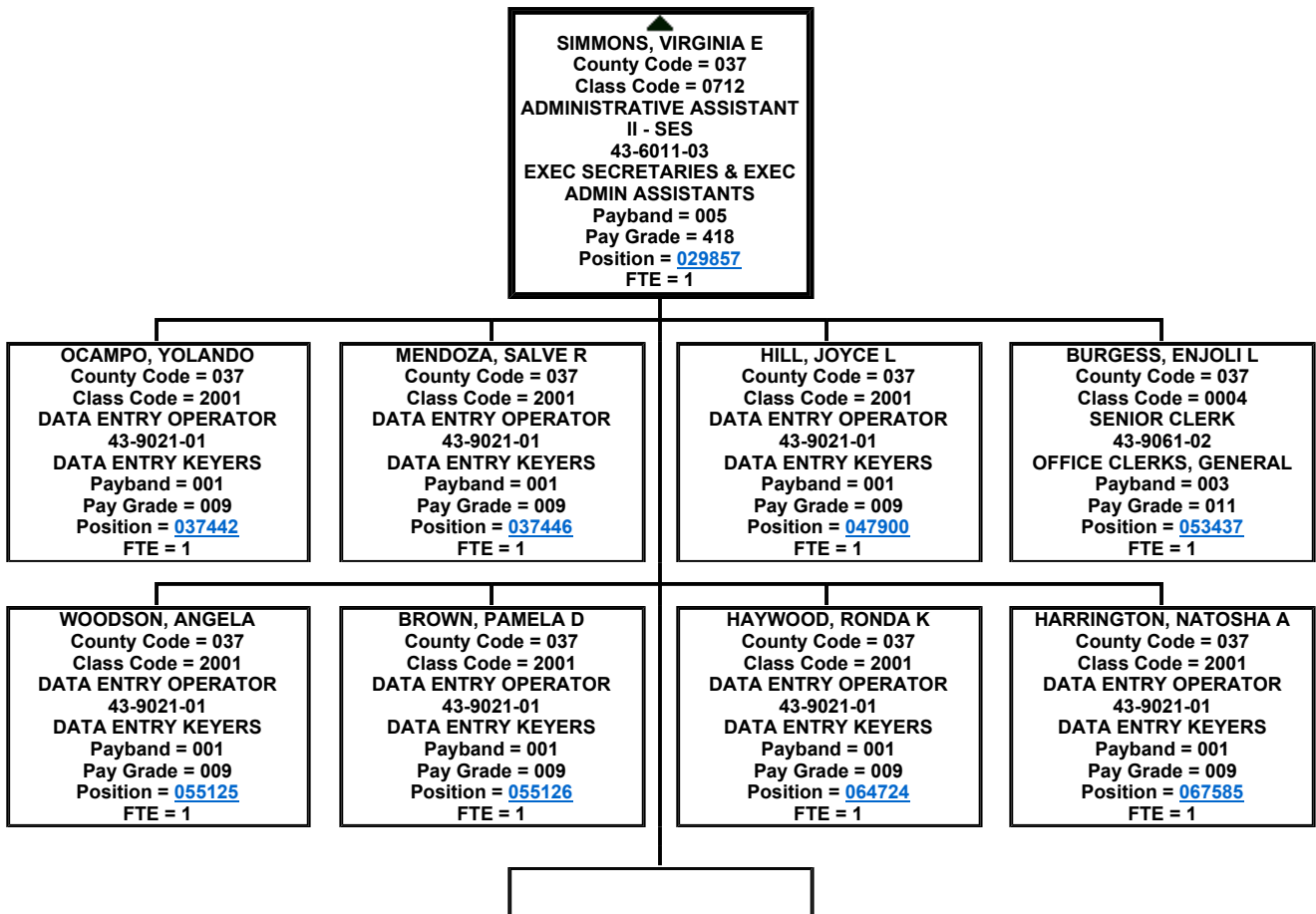
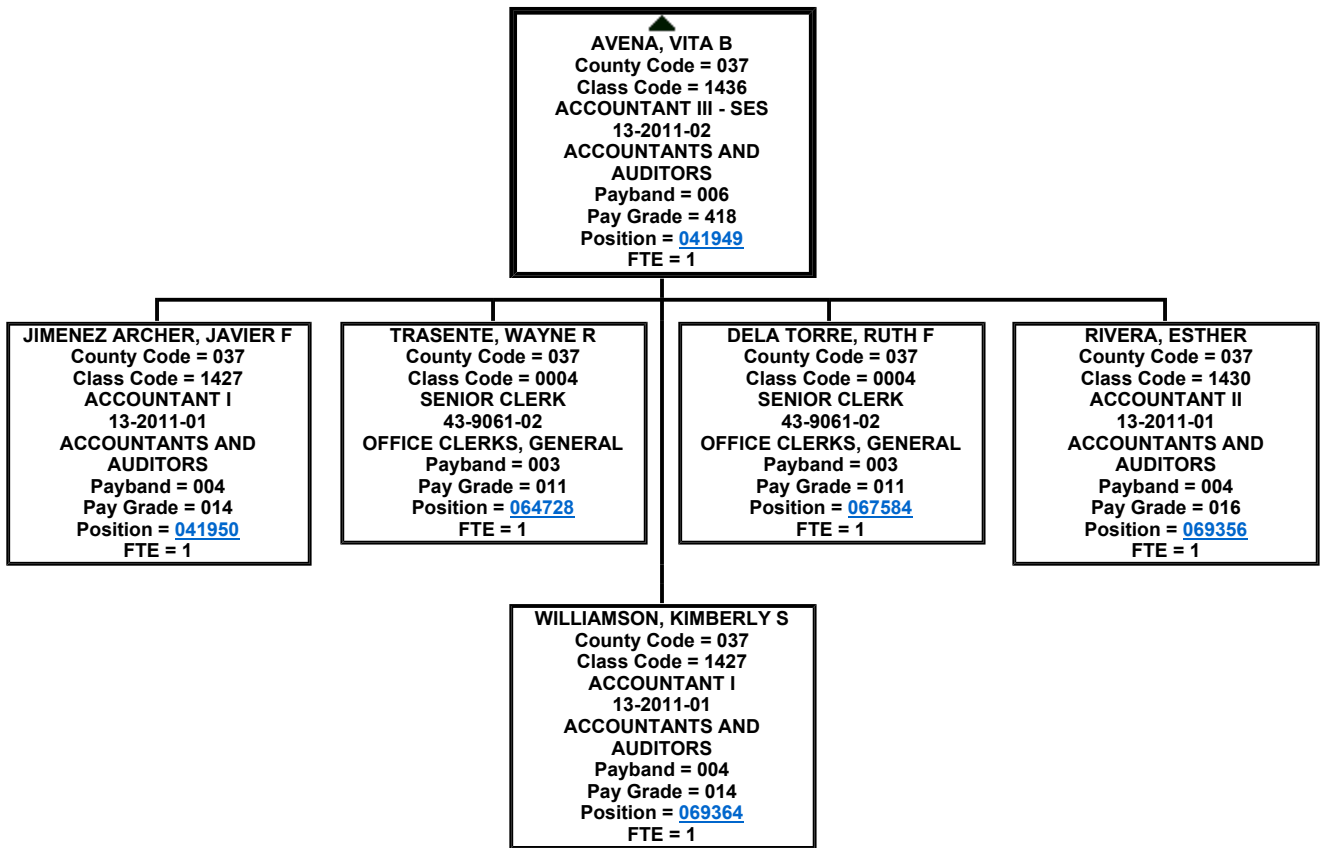






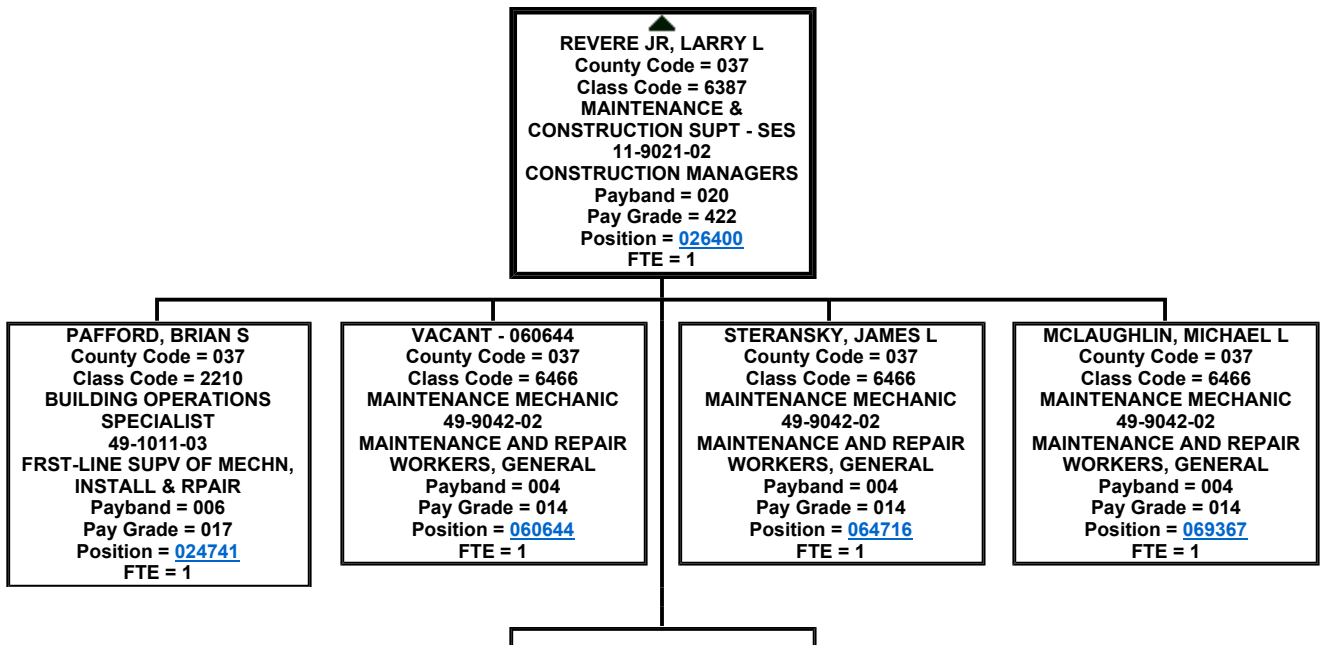
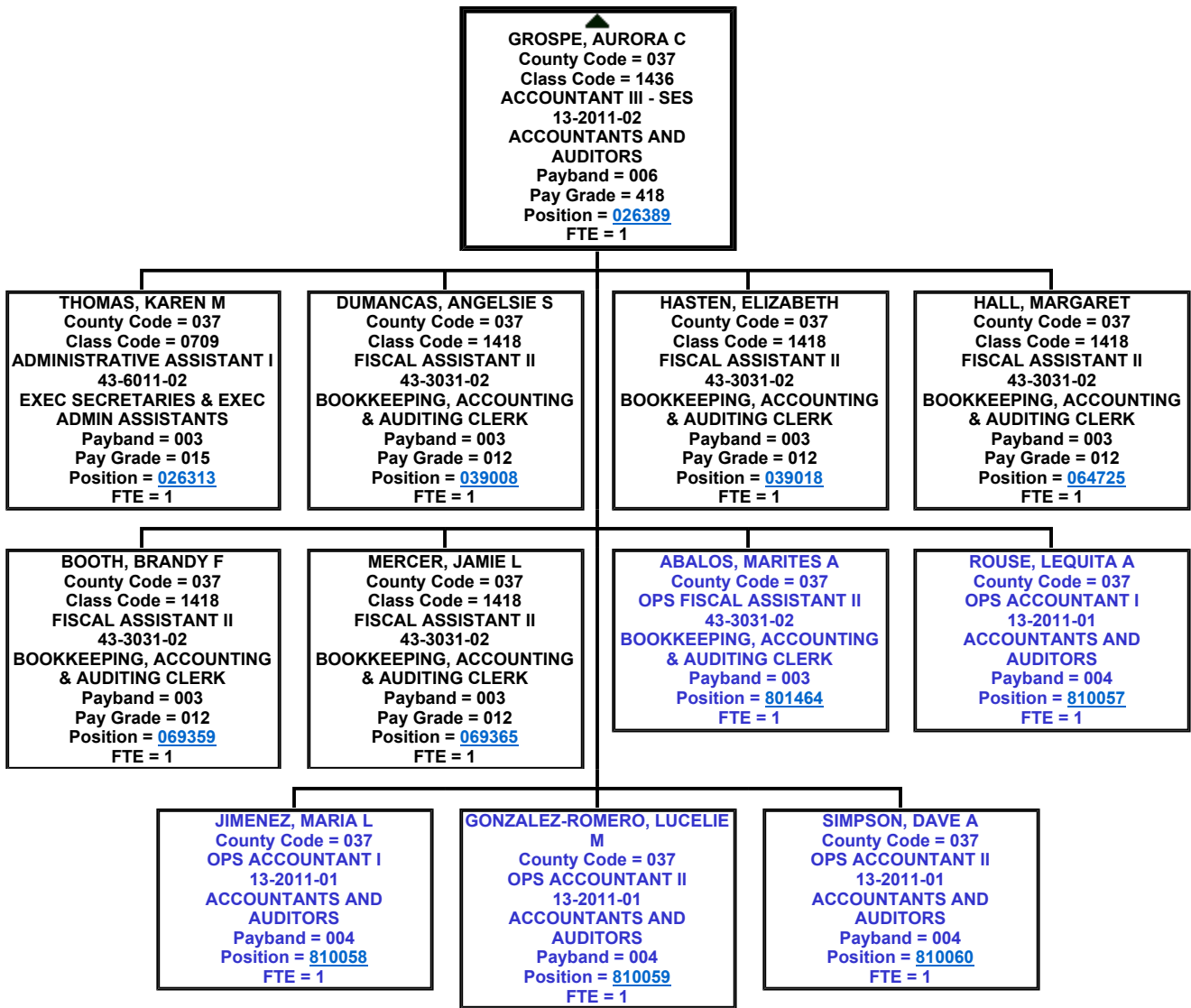






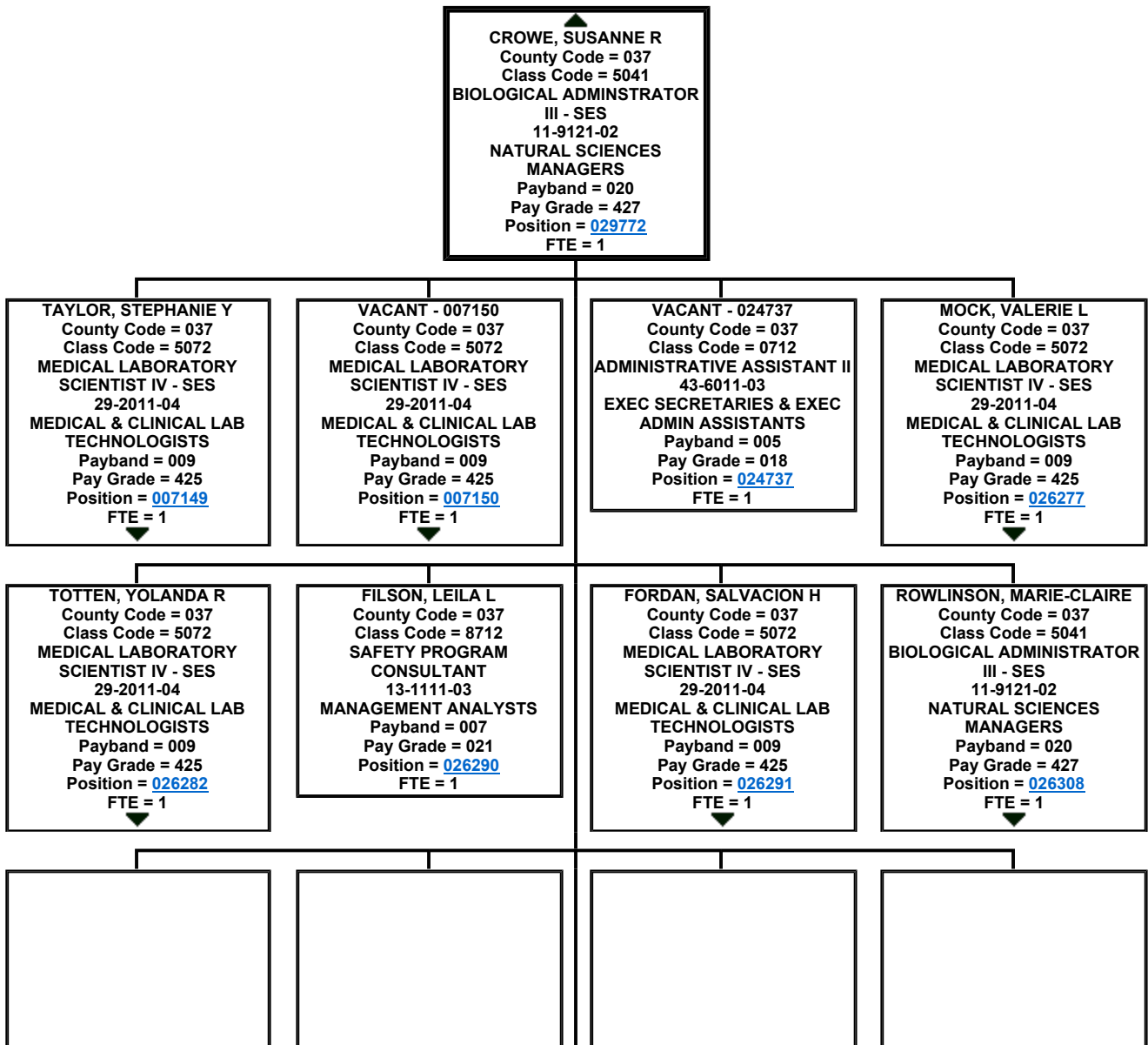
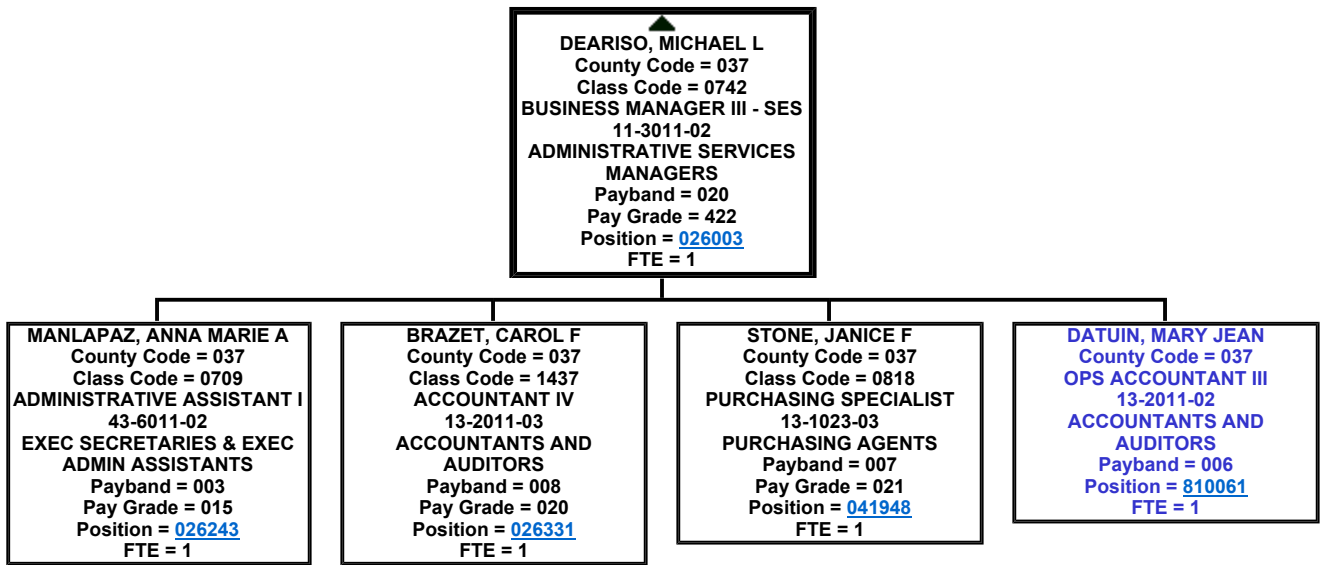
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**County Code = 037**  
**Class Code = 2001**  
**DATA ENTRY OPERATOR**  
**43-9021-01**  
**DATA ENTRY KEYERS**  
**Payband = 001**  
**Pay Grade = 009**  
**Position = [067586](#)**  
**FTE = 1**

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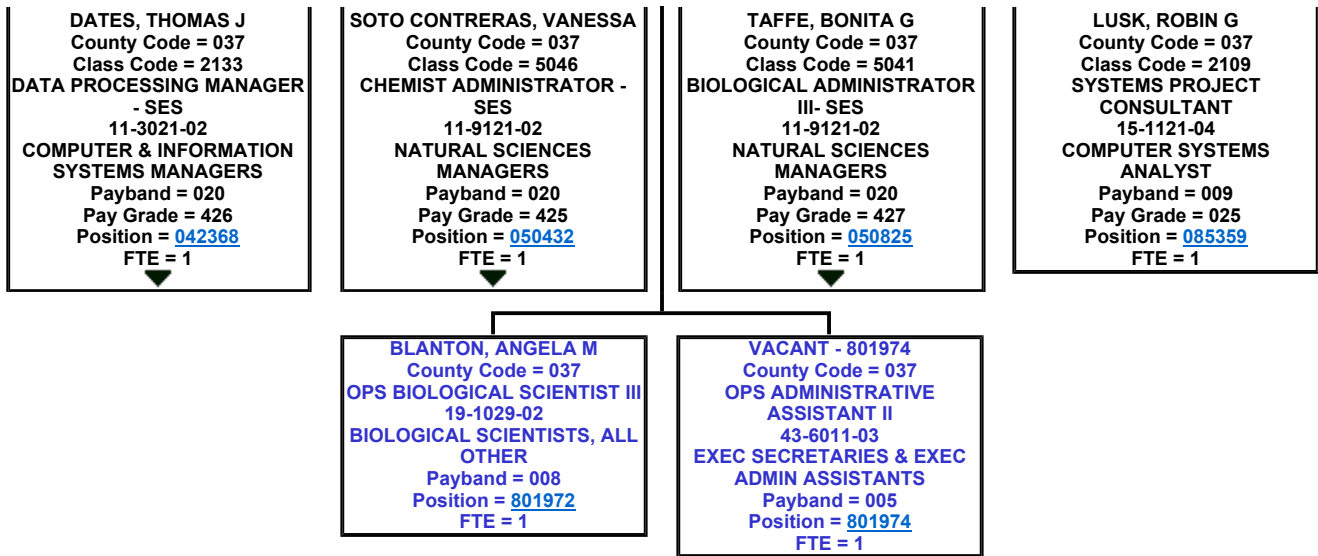


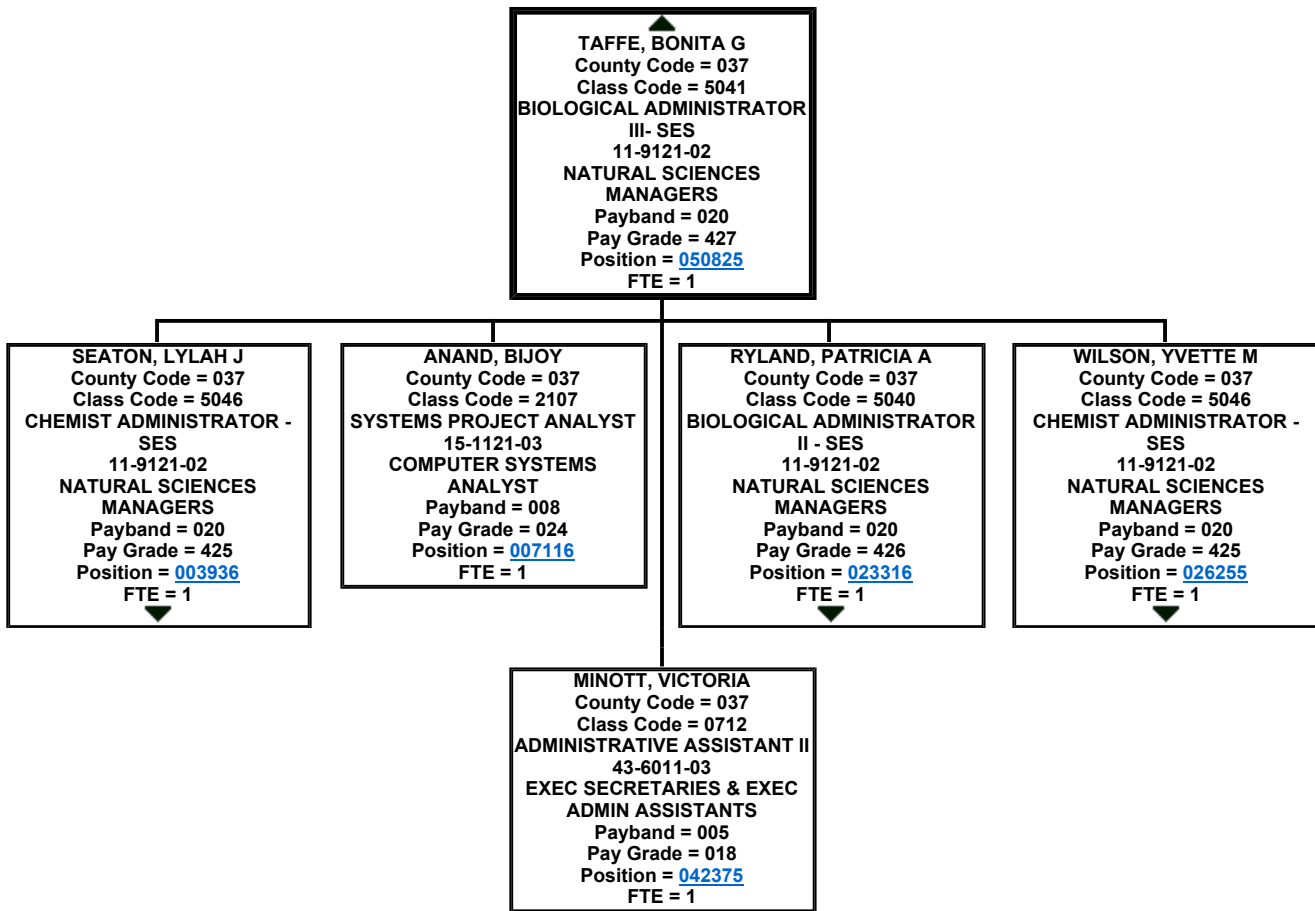
VACANT - 810078  
County Code = 037  
OPS MAINTENANCE MECHANIC  
49-9042-02  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 004  
Position = 810078  
FTE = 1

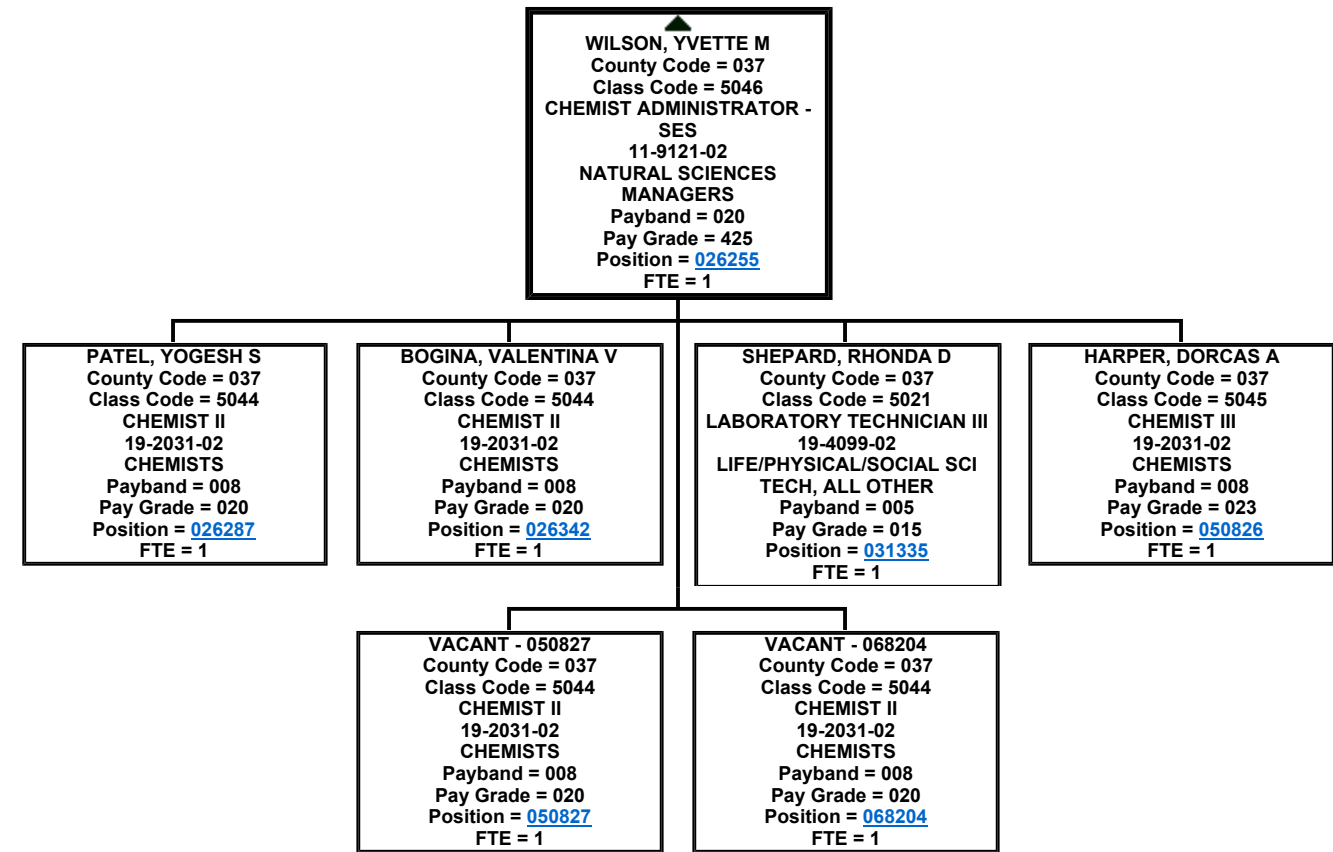
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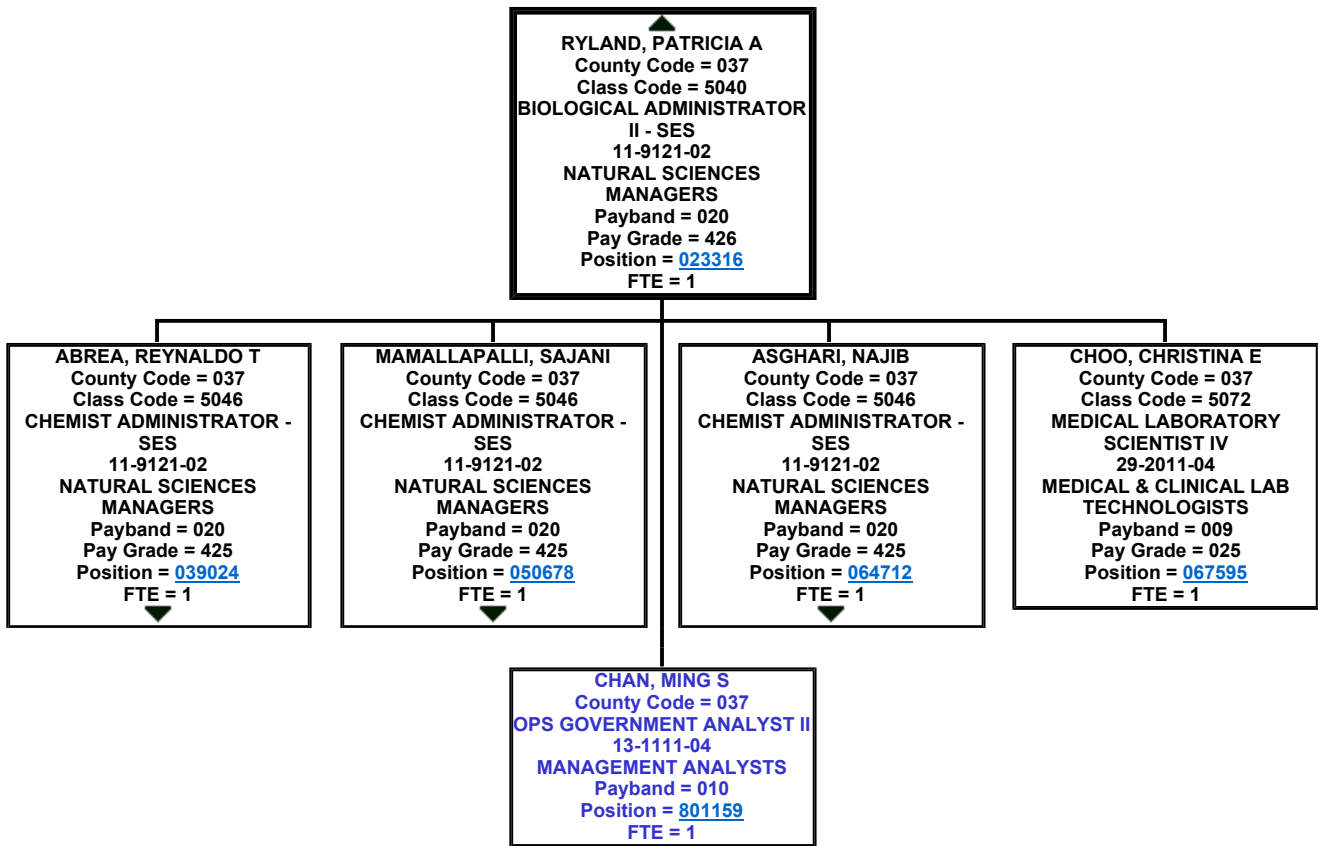


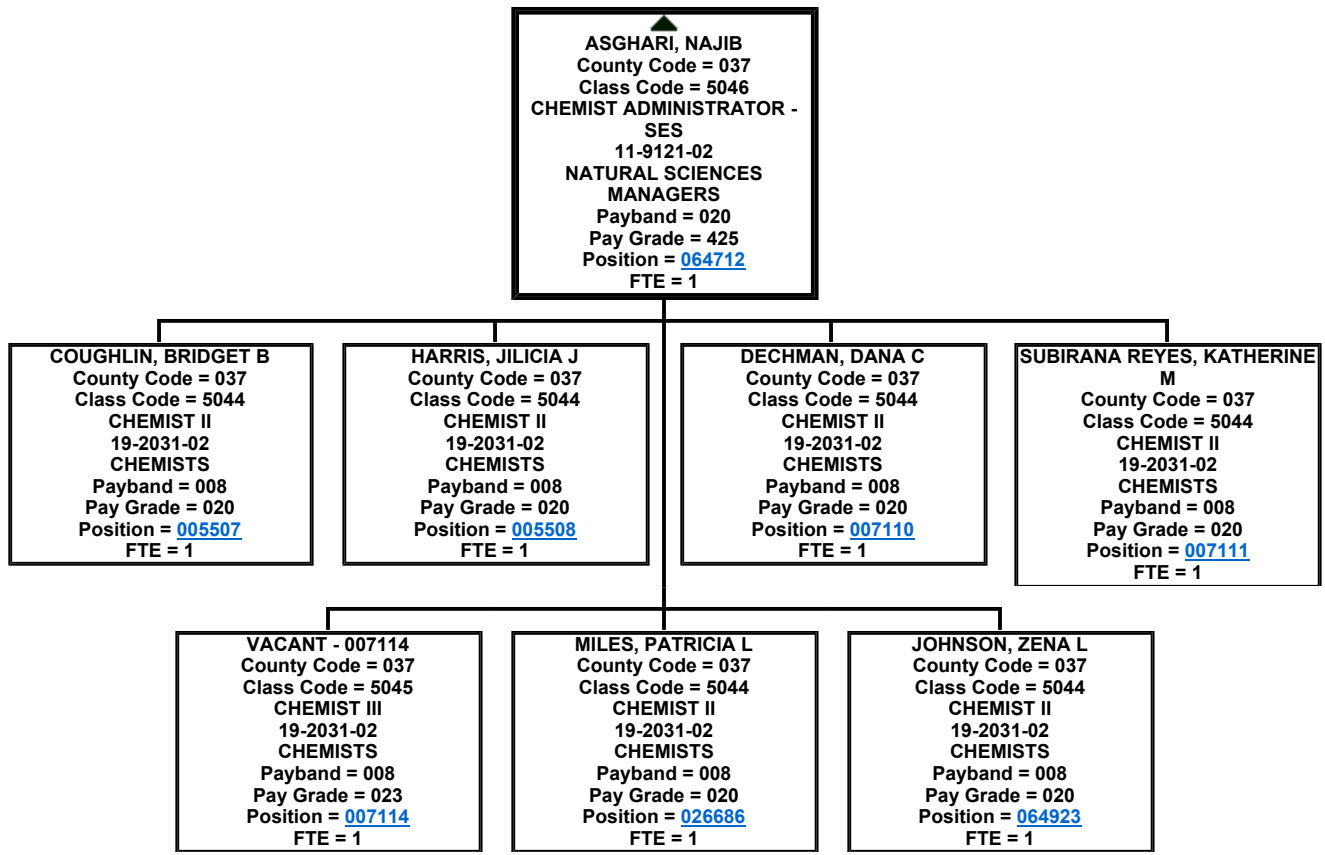


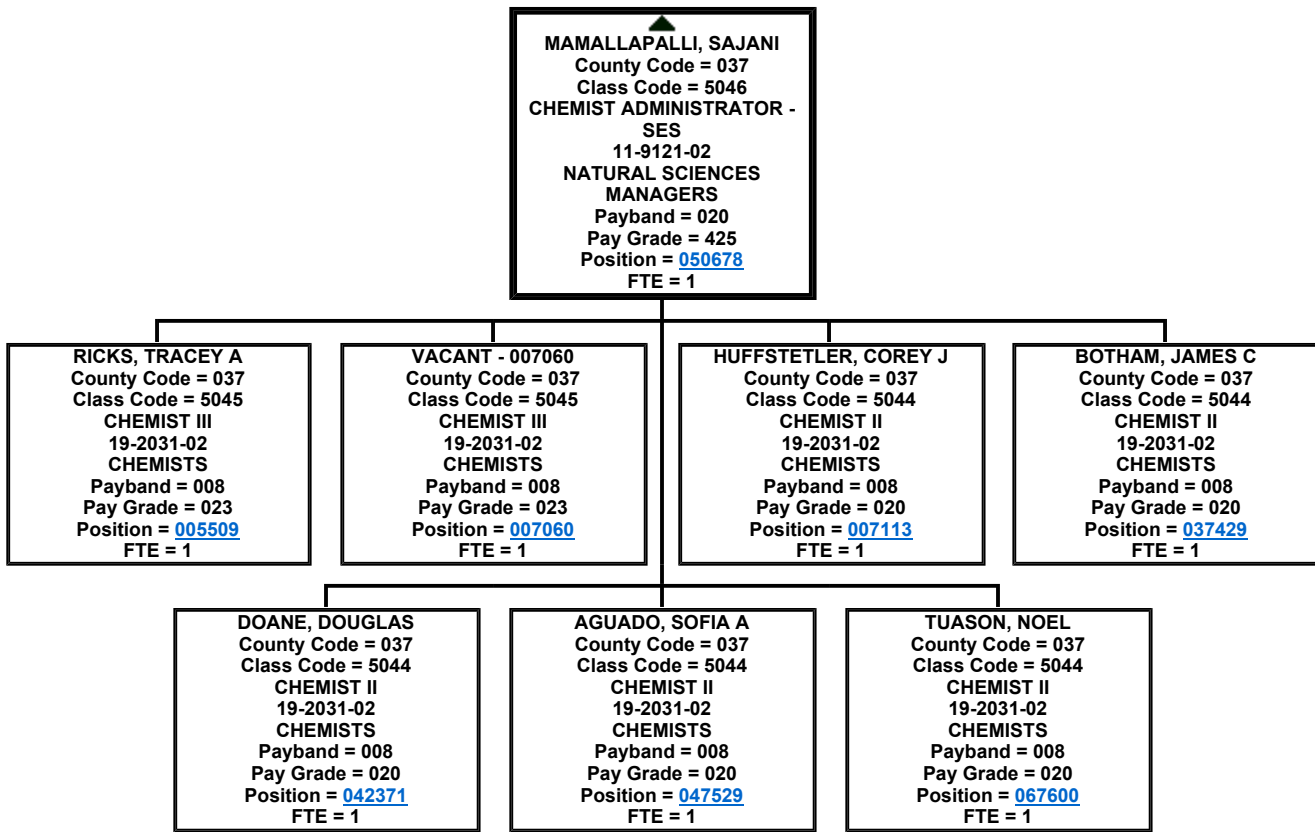


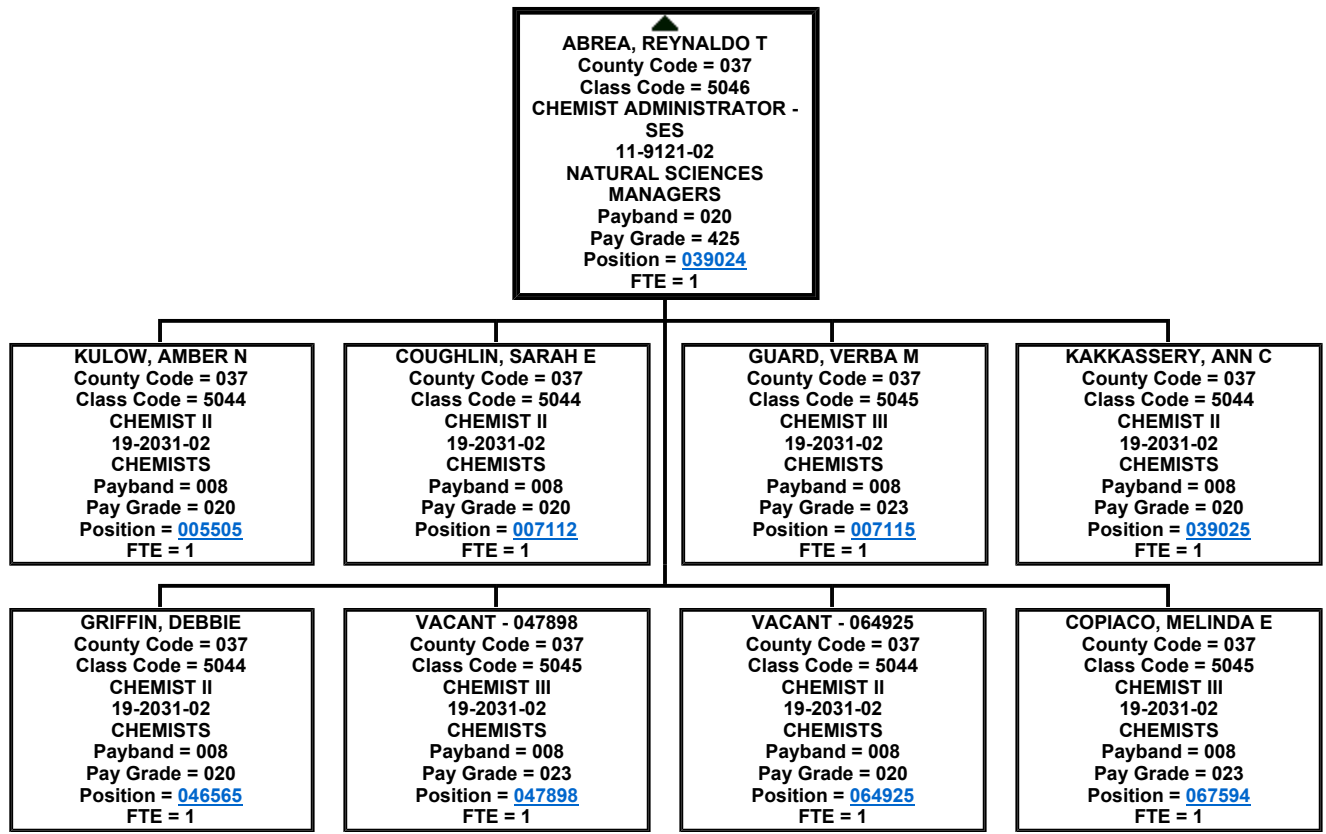


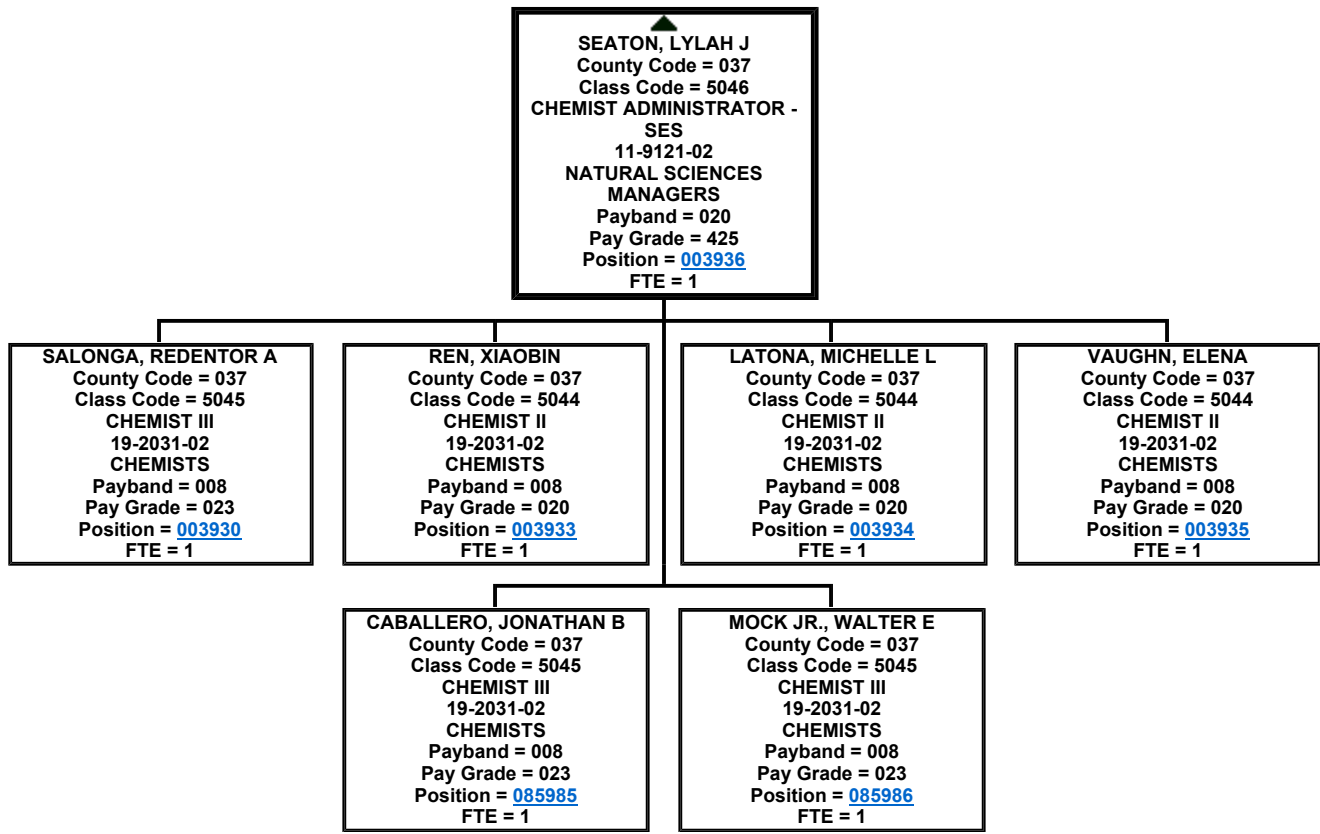




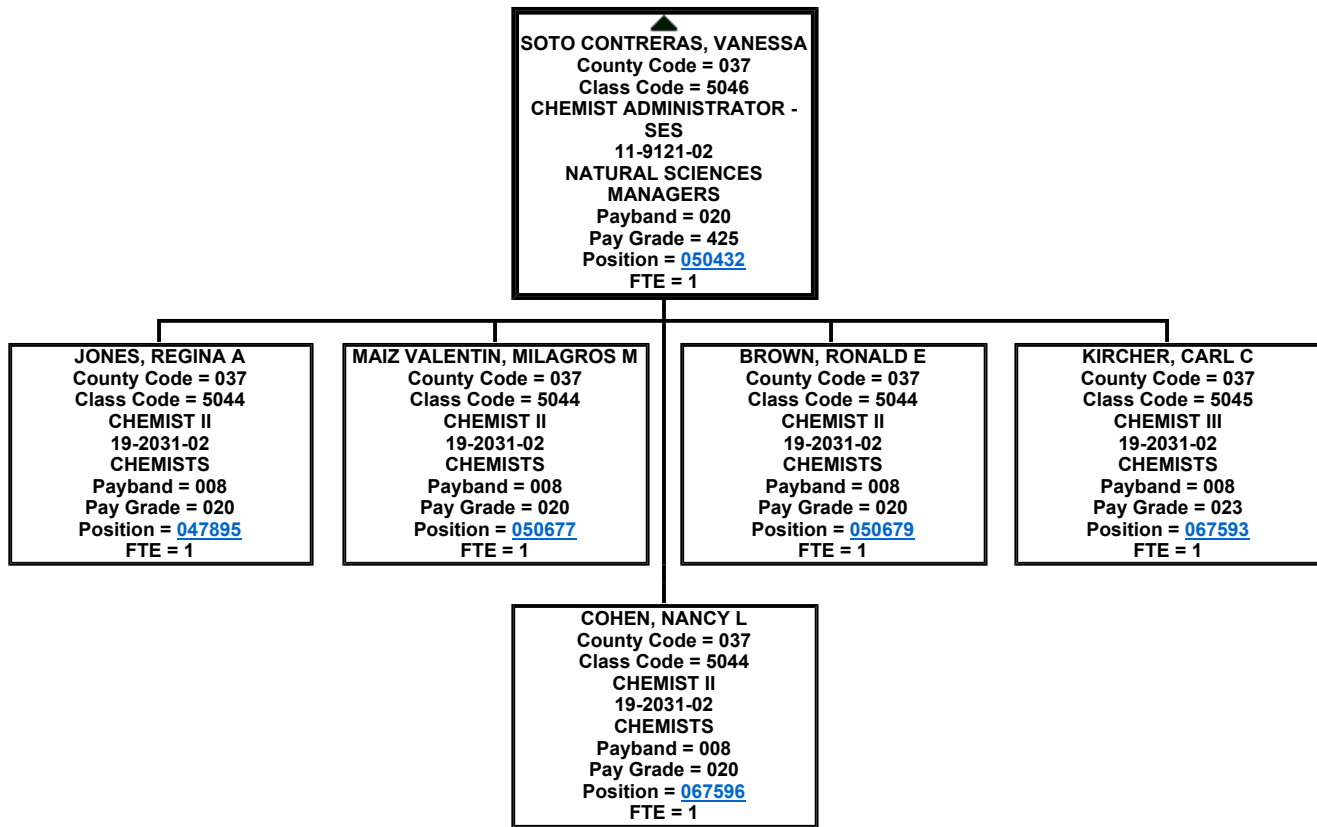


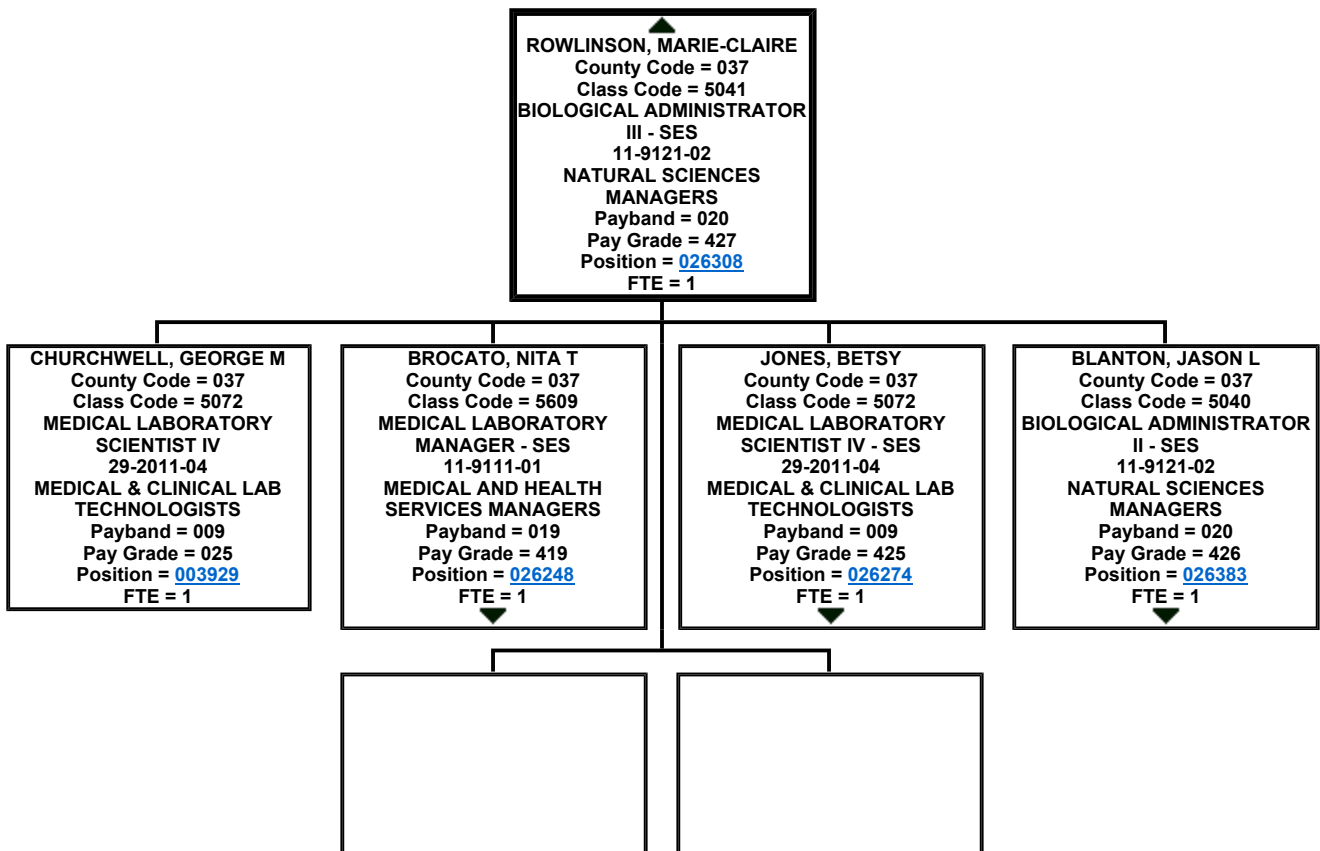
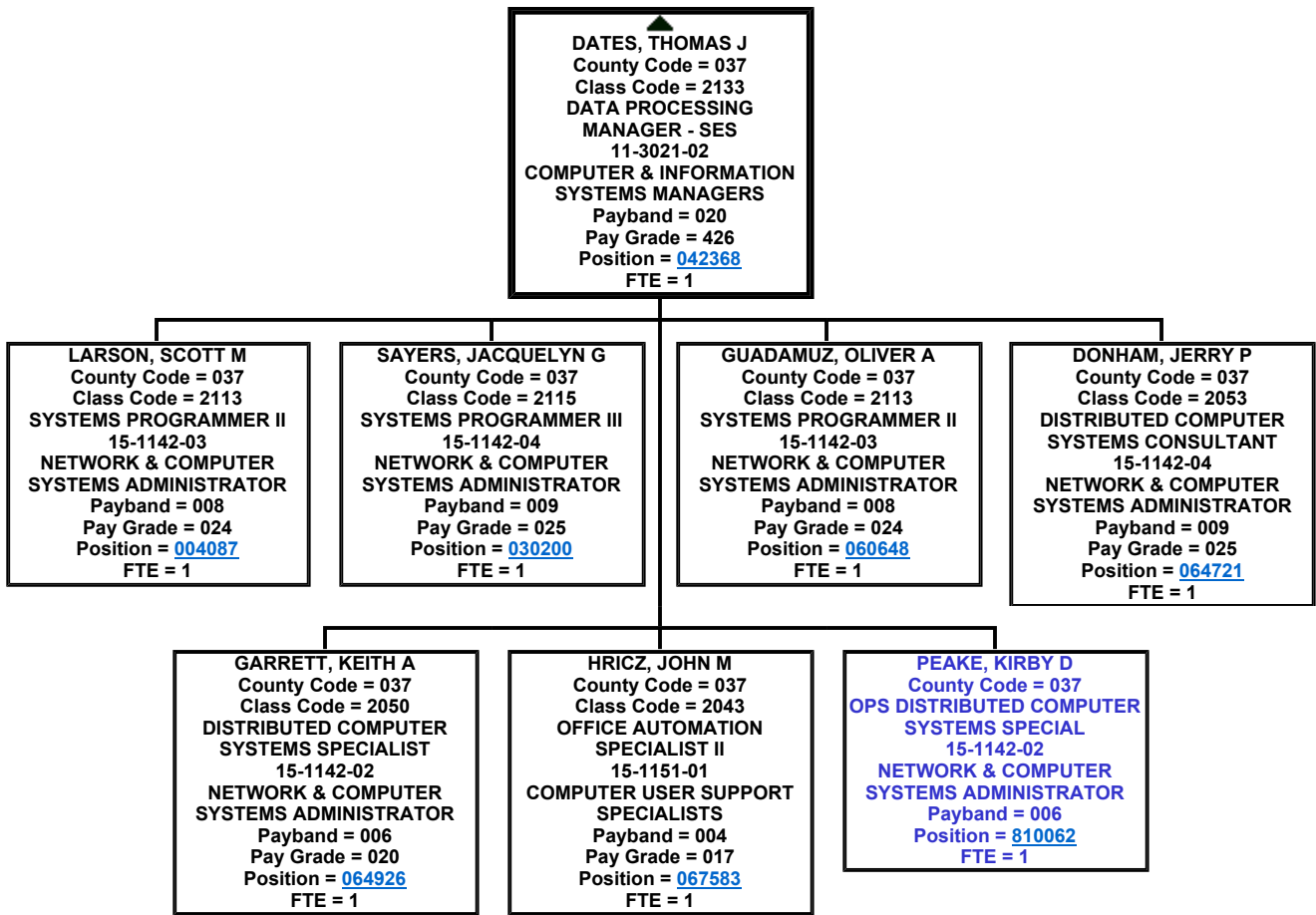








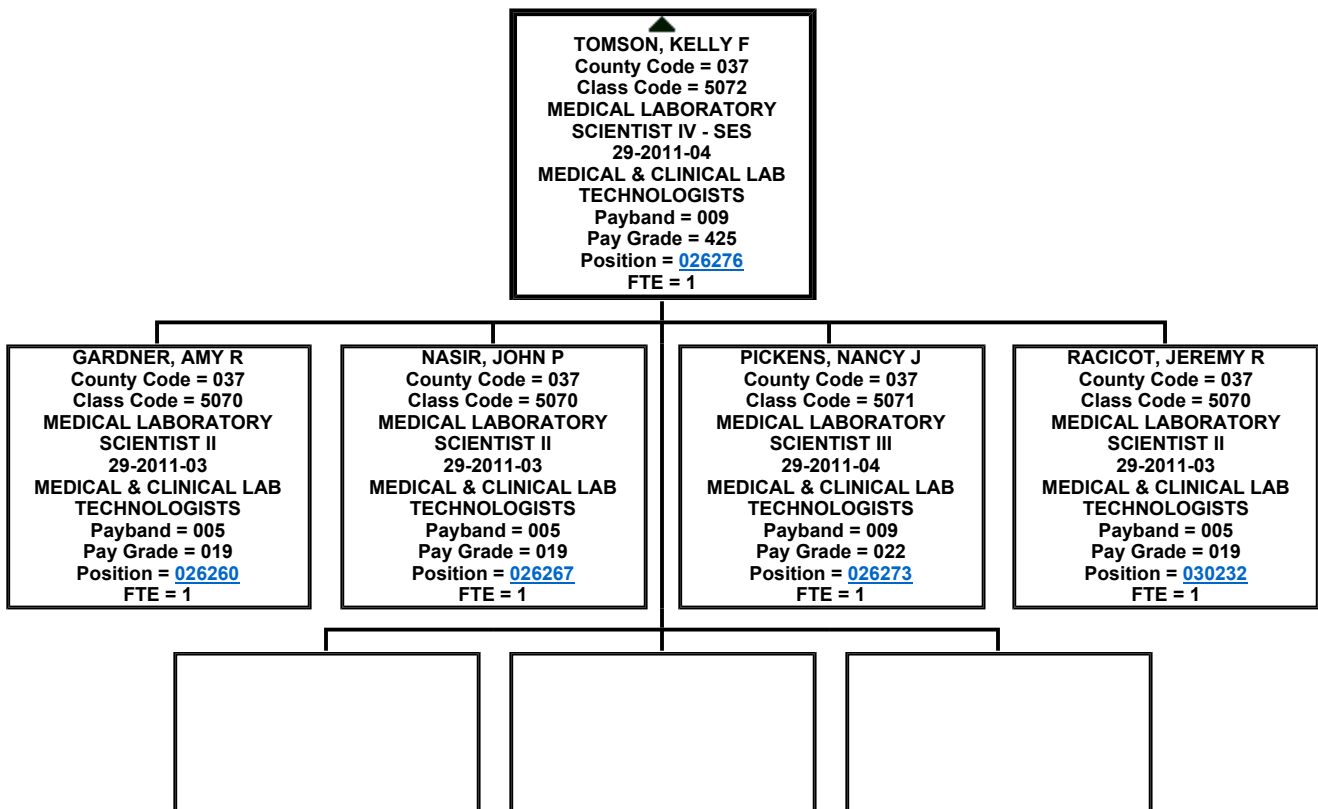
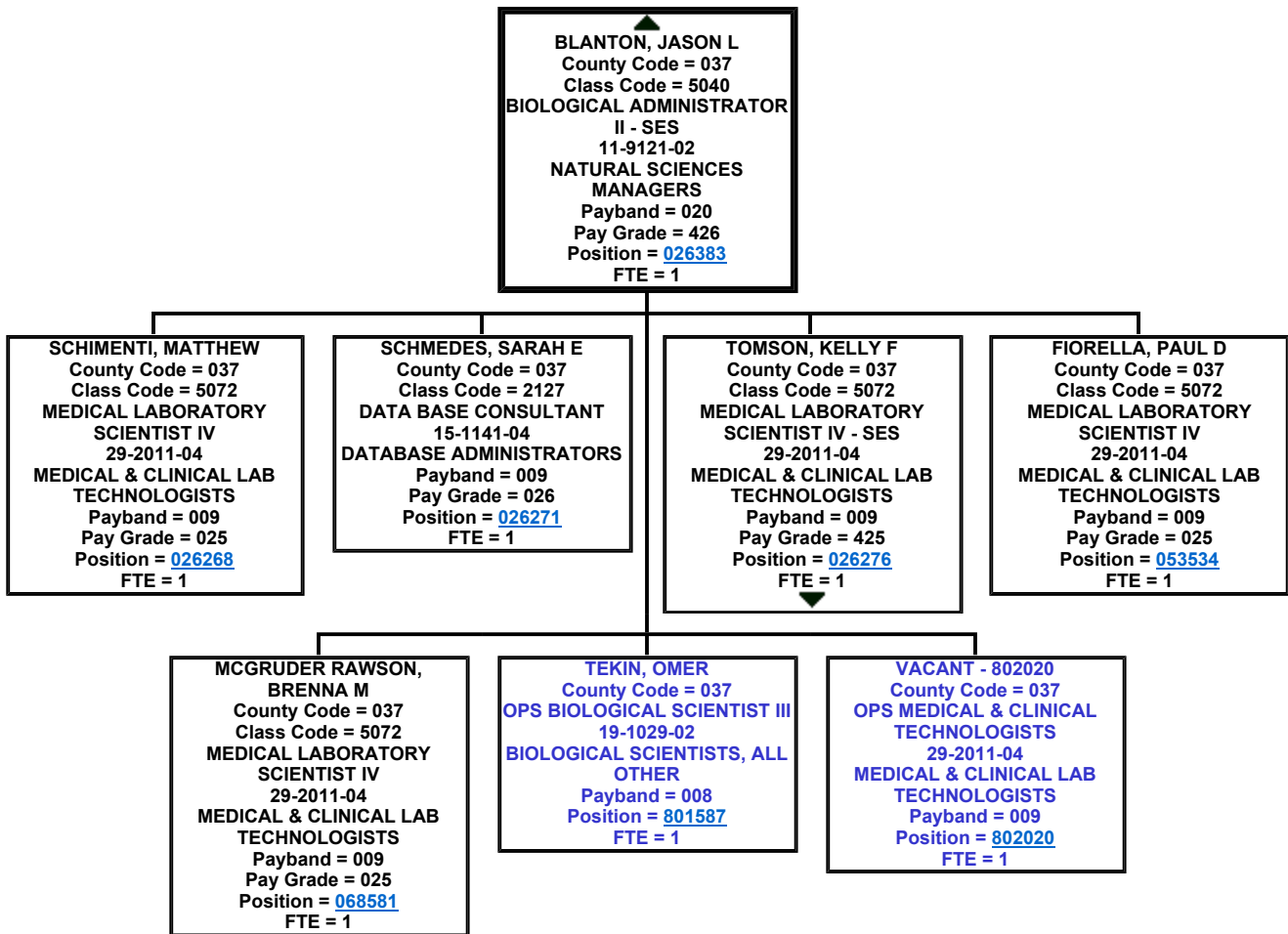




LEE, PHILIP A  
County Code = 037  
Class Code = 5072  
MEDICAL LABORATORY  
SCIENTIST IV  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 025  
Position = [046950](#)  
FTE = 1

PEDROSA, MARIA DE LOS A  
County Code = 037  
Class Code = 5071  
MEDICAL LABORATORY  
SCIENTIST III  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 022  
Position = [085129](#)  
FTE = 1

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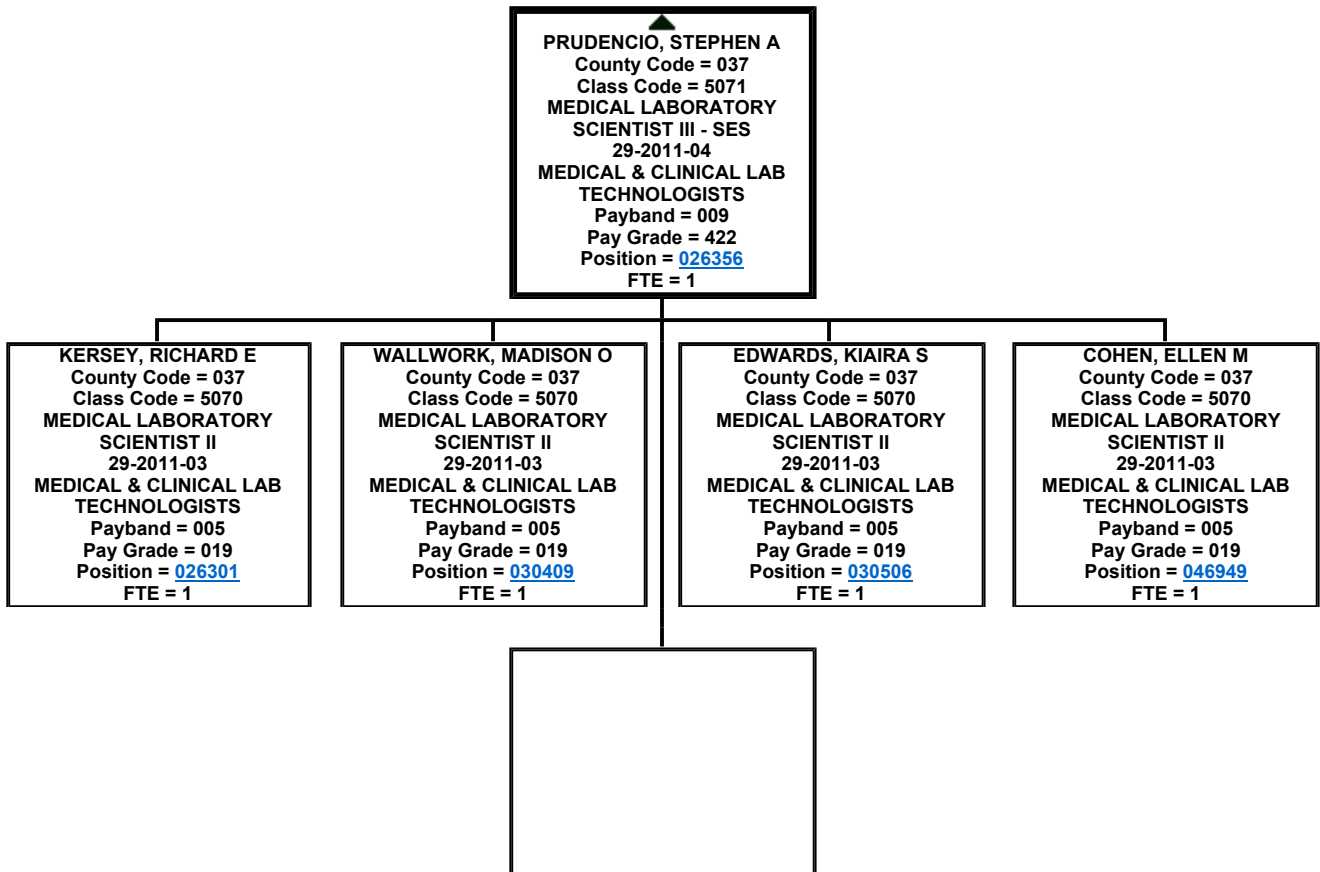
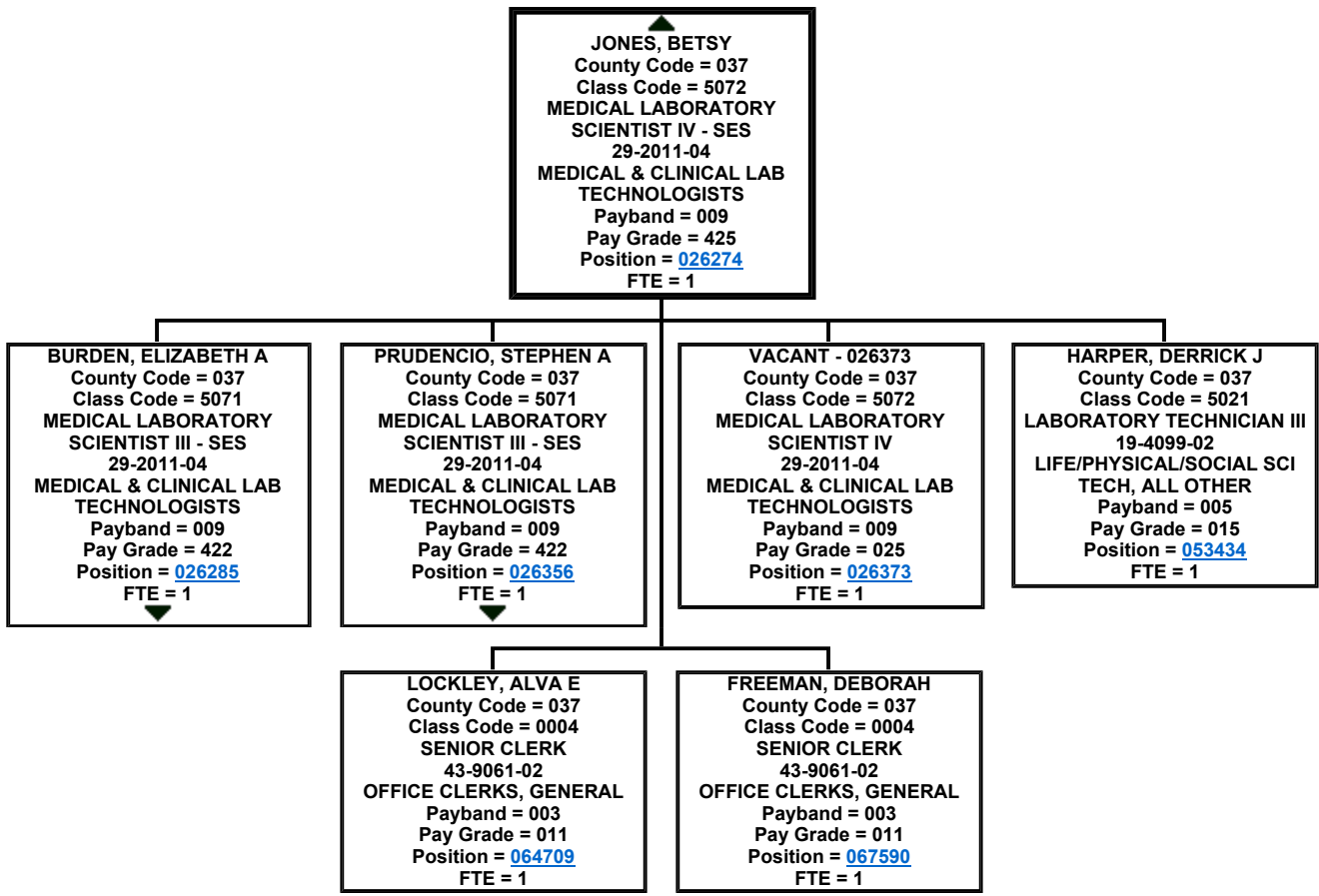


KERR, NANCY J  
County Code = 037  
Class Code = 5070  
MEDICAL LABORATORY  
SCIENTIST II  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Pay Grade = 019  
Position = [030539](#)  
FTE = 1

MOTES, JESSY A  
County Code = 037  
Class Code = 5071  
MEDICAL LABORATORY  
SCIENTIST III  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 022  
Position = [046948](#)  
FTE = 1

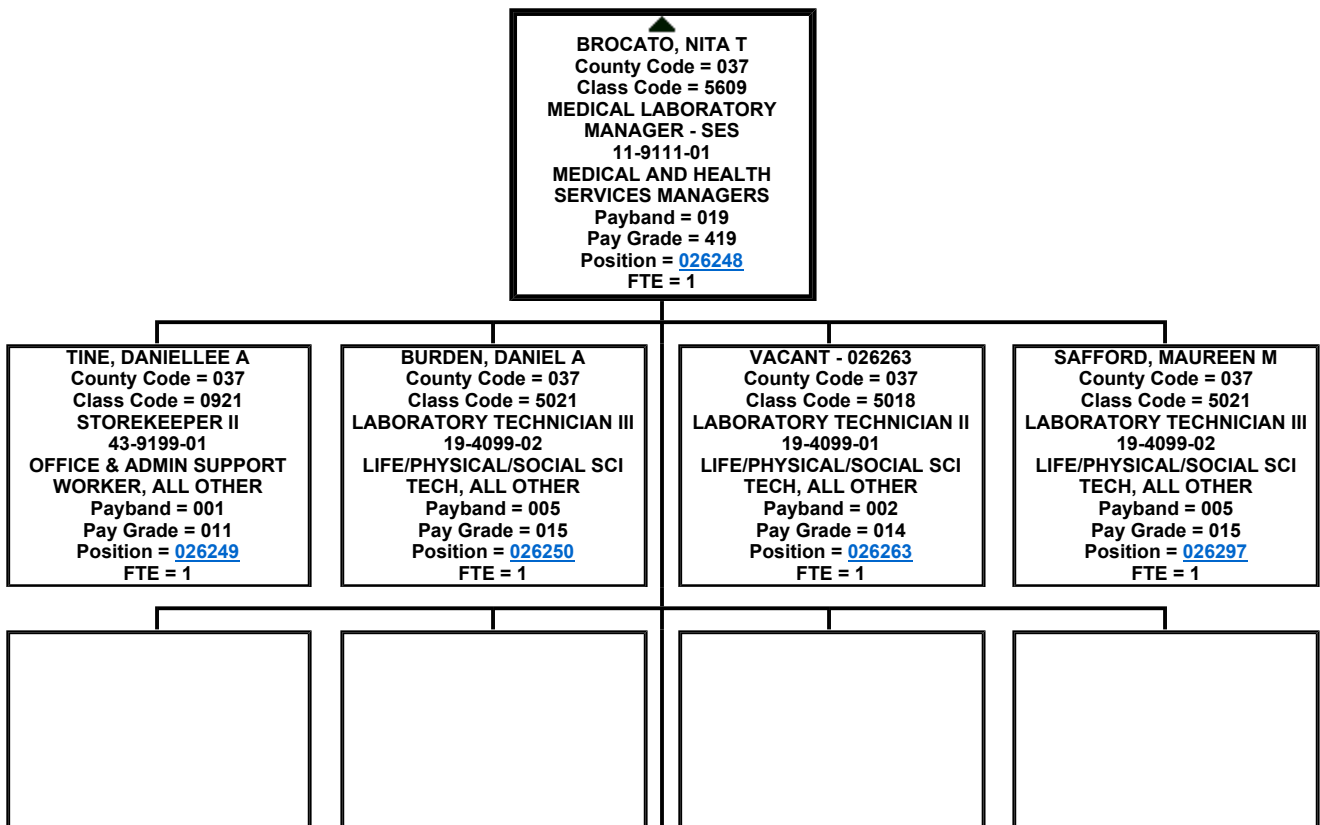
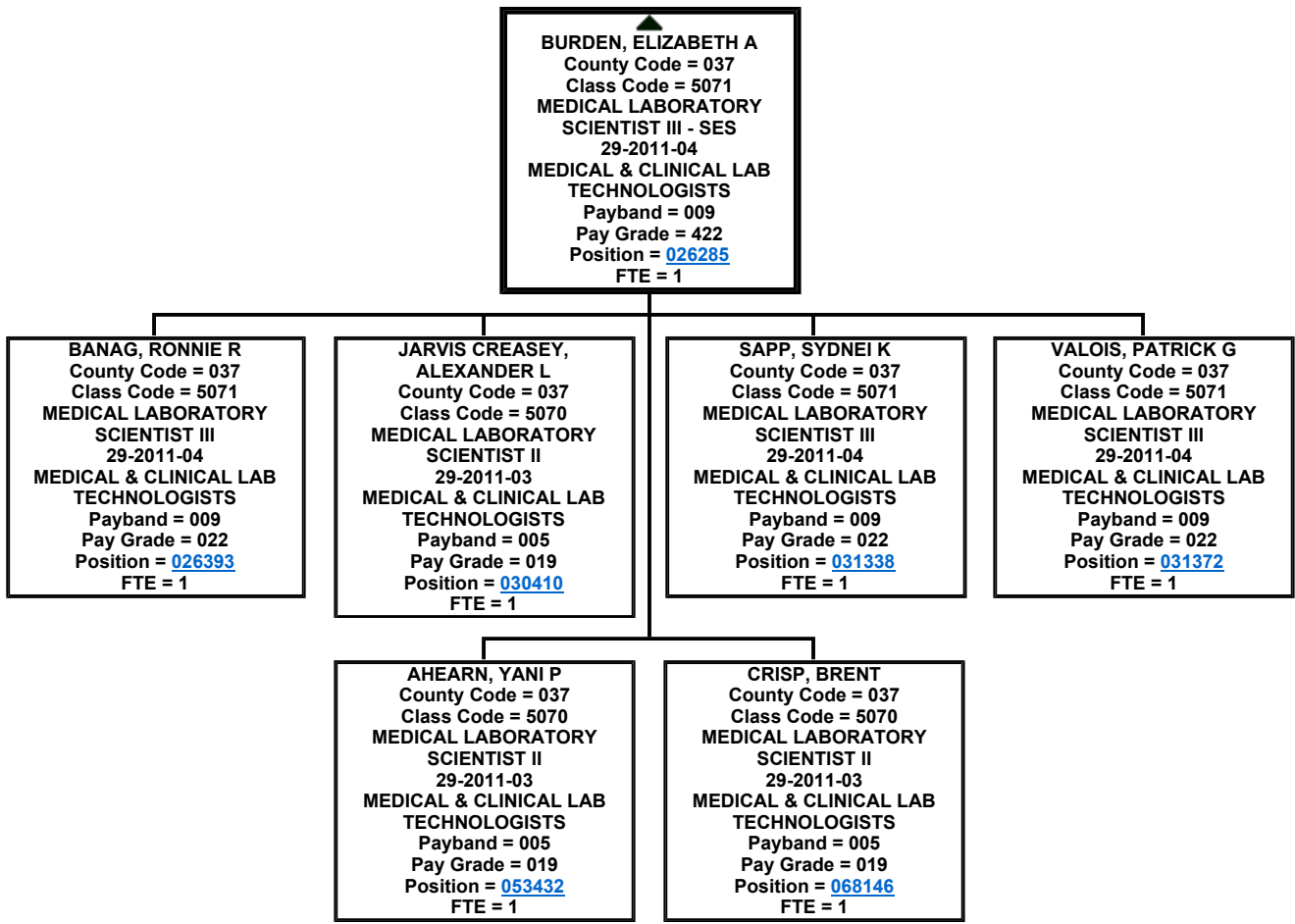
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County Code = 037  
Class Code = 5070  
MEDICAL LABORATORY  
SCIENTIST II  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Pay Grade = 019  
Position = [064714](#)  
FTE = 1

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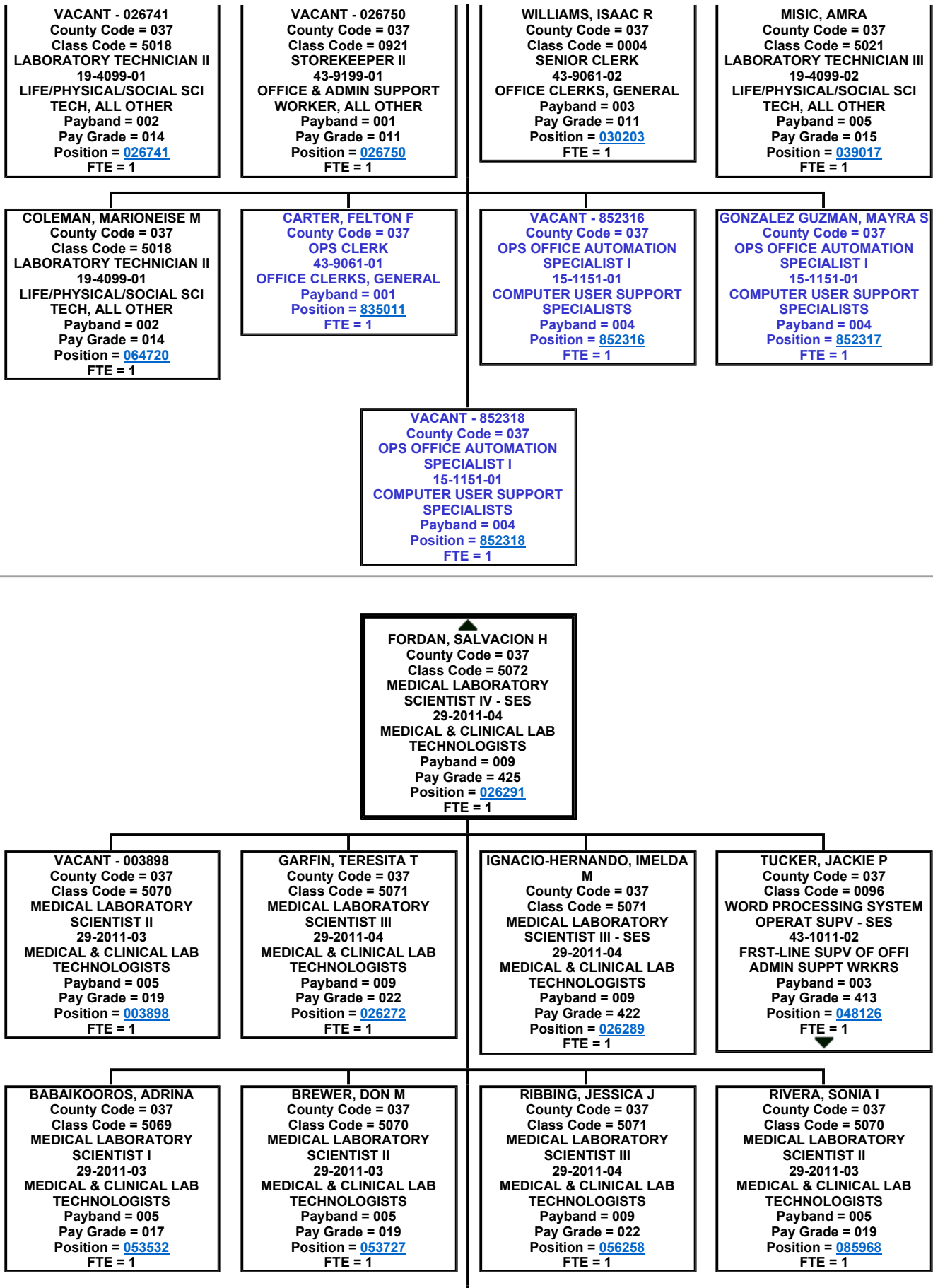


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**County Code = 037**  
**Class Code = 5069**  
**MEDICAL LABORATORY**  
**SCIENTIST I**  
**29-2011-03**  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
**Payband = 005**  
**Pay Grade = 017**  
**Position = [064780](#)**  
**FTE = 1**

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BENNETT, SPENCER B  
County Code = 037  
OPS MEDICAL LABORATORY  
SCIENTIST IV  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Position = 802084  
FTE = 1

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**TUCKER, JACKIE P**  
 County Code = 037  
 Class Code = 0096  
**WORD PROCESSING SYSTEM**  
**OPERAT SUPV - SES**  
 43-1011-02  
**FRST-LINE SUPV OF OFFI**  
**ADMIN SUPPT WRKRS**  
 Payband = 003  
 Pay Grade = 413  
 Position = [048126](#)  
 FTE = 1

VACANT - 053536  
 County Code = 037  
 Class Code = 0090  
**WORD PROCESSING SYSTEMS**  
**OPERATOR**  
 43-9022-01  
**WORD PROCESSORS AND**  
**TYPISTS**  
 Payband = 001  
 Pay Grade = 010  
 Position = [053536](#)  
 FTE = 1

VACANT - 056262  
 County Code = 037  
 Class Code = 0090  
**WORD PROCESSING SYSTEMS**  
**OPERATOR**  
 43-9022-01  
**WORD PROCESSORS AND**  
**TYPISTS**  
 Payband = 001  
 Pay Grade = 010  
 Position = [056262](#)  
 FTE = 1

**ABELLA-SANCHEZ, NEOMI M**  
 County Code = 037  
 Class Code = 0093  
**SENIOR WORD PROCESSING**  
**SYSTEMS OPERATOR**  
 43-9022-02  
**WORD PROCESSORS AND**  
**TYPISTS**  
 Payband = 003  
 Pay Grade = 012  
 Position = [069703](#)  
 FTE = 1

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**TOTTEN, YOLANDA R**  
 County Code = 037  
 Class Code = 5072  
**MEDICAL LABORATORY**  
**SCIENTIST IV - SES**  
 29-2011-04  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 009  
 Pay Grade = 425  
 Position = [026282](#)  
 FTE = 1

**STEVENS, LUCIA A**  
 County Code = 037  
 Class Code = 5071  
**MEDICAL LABORATORY**  
**SCIENTIST III**  
 29-2011-04  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 009  
 Pay Grade = 022  
 Position = [030191](#)  
 FTE = 1

VACANT - 037430  
 County Code = 037  
 Class Code = 5069  
**MEDICAL LABORATORY**  
**SCIENTIST I**  
 29-2011-03  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 005  
 Pay Grade = 017  
 Position = [037430](#)  
 FTE = 1

**CIPRIANO, JOY P**  
 County Code = 037  
 Class Code = 5071  
**MEDICAL LABORATORY**  
**SCIENTIST III**  
 29-2011-04  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 009  
 Pay Grade = 022  
 Position = [037445](#)  
 FTE = 1

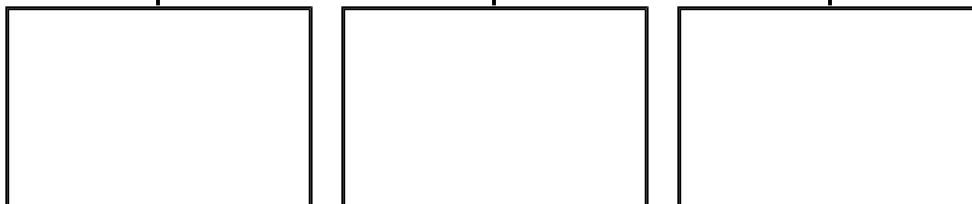
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 County Code = 037  
 Class Code = 5070  
**MEDICAL LABORATORY**  
**SCIENTIST II**  
 29-2011-03  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 005  
 Pay Grade = 019  
 Position = [037450](#)  
 FTE = 1

**HEAPS, JENNIFER M**  
 County Code = 037  
 Class Code = 5070  
**MEDICAL LABORATORY**  
**SCIENTIST II**  
 29-2011-03  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 005  
 Pay Grade = 019  
 Position = [039014](#)  
 FTE = 1

**STRICKLAND, JARVIS M**  
 County Code = 037  
 Class Code = 5070  
**MEDICAL LABORATORY**  
**SCIENTIST II**  
 29-2011-03  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 005  
 Pay Grade = 019  
 Position = [046946](#)  
 FTE = 1

**MCCAULEY, SHIRLEY**  
 County Code = 037  
 Class Code = 5069  
**MEDICAL LABORATORY**  
**SCIENTIST I**  
 29-2011-03  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 005  
 Pay Grade = 017  
 Position = [046947](#)  
 FTE = 1

VACANT - 047893  
 County Code = 037  
 Class Code = 5071  
**MEDICAL LABORATORY**  
**SCIENTIST III**  
 29-2011-04  
**MEDICAL & CLINICAL LAB**  
**TECHNOLOGISTS**  
 Payband = 009  
 Pay Grade = 022  
 Position = [047893](#)  
 FTE = 1

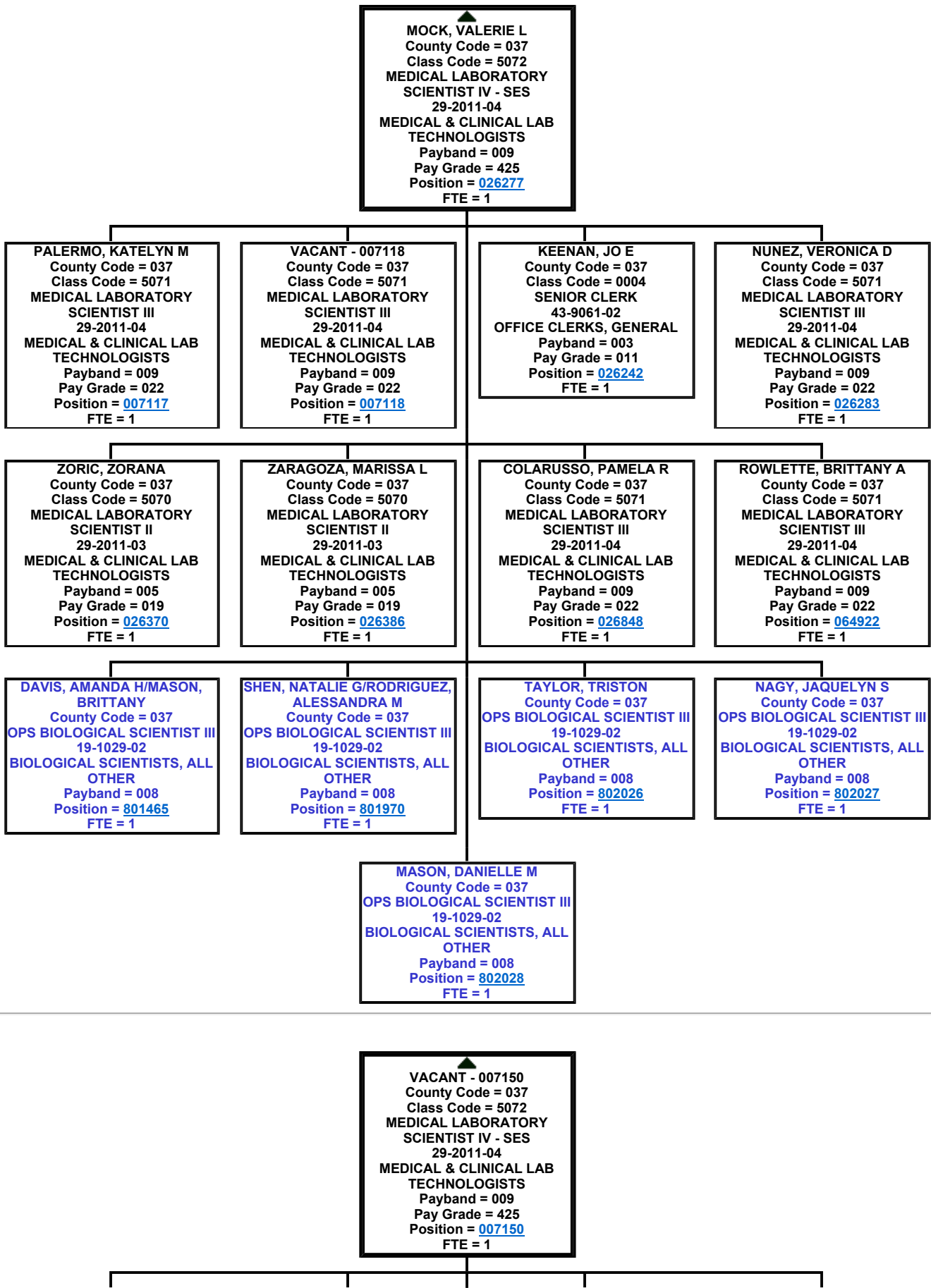


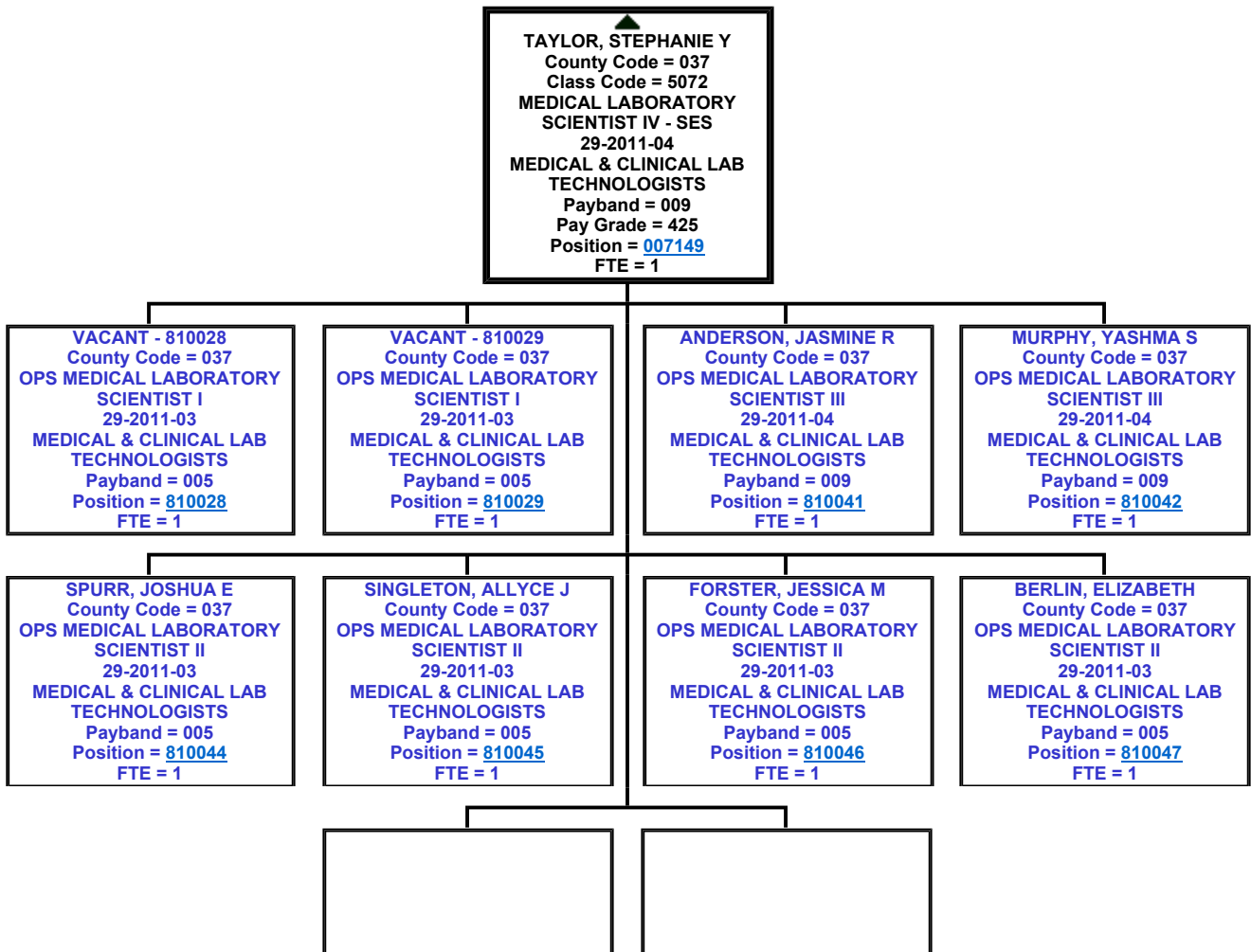
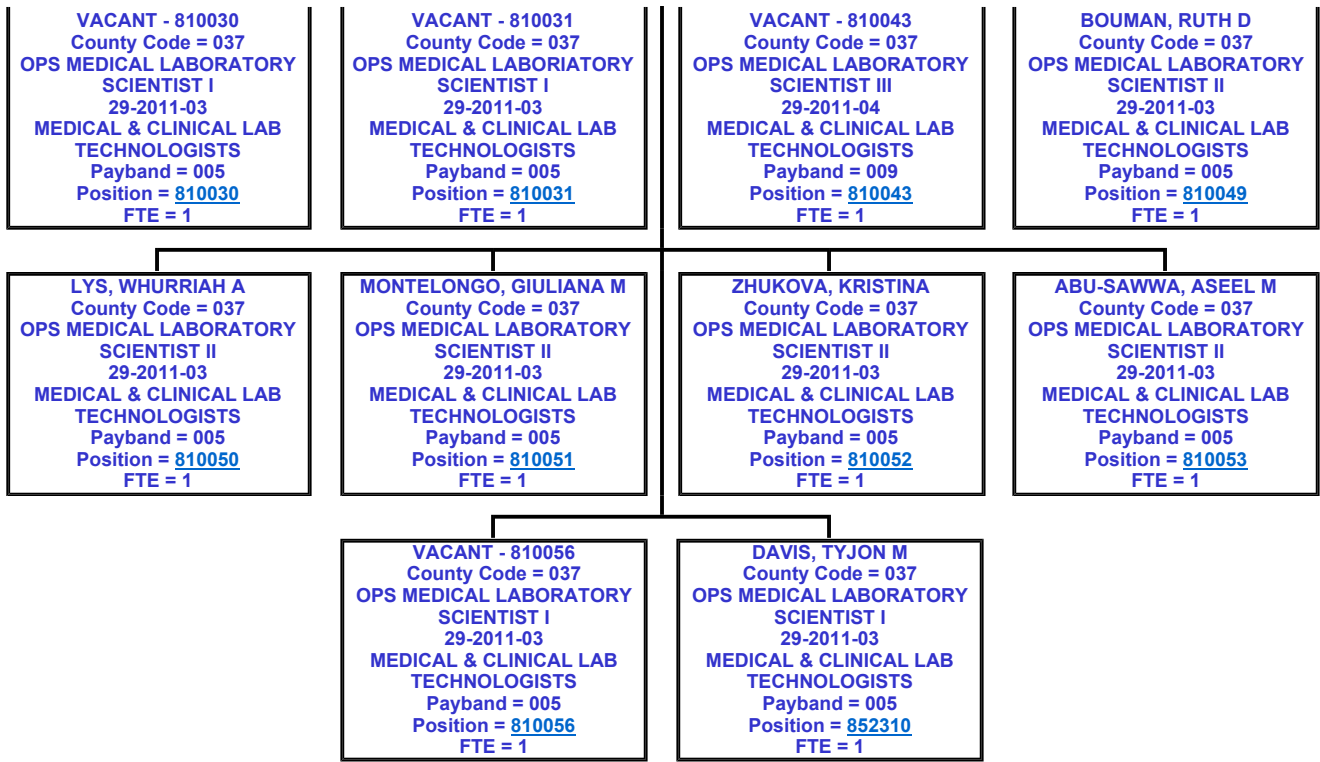
SIMS, SHANEL N  
County Code = 037  
OPS OFFICE AUTOMATION  
SPECIALIST I  
15-1151-01  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 004  
Position = [852313](#)  
FTE = 1

STULL, JENNIFER N  
County Code = 037  
OPS OFFICE AUTOMATION  
SPECIALIST I  
15-1151-01  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 004  
Position = [852314](#)  
FTE = 1

CHAISSON, KRISTINA F  
County Code = 037  
OPS OFFICE AUTOMATION  
SPECIALIST I  
15-1151-01  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 004  
Position = [852315](#)  
FTE = 1

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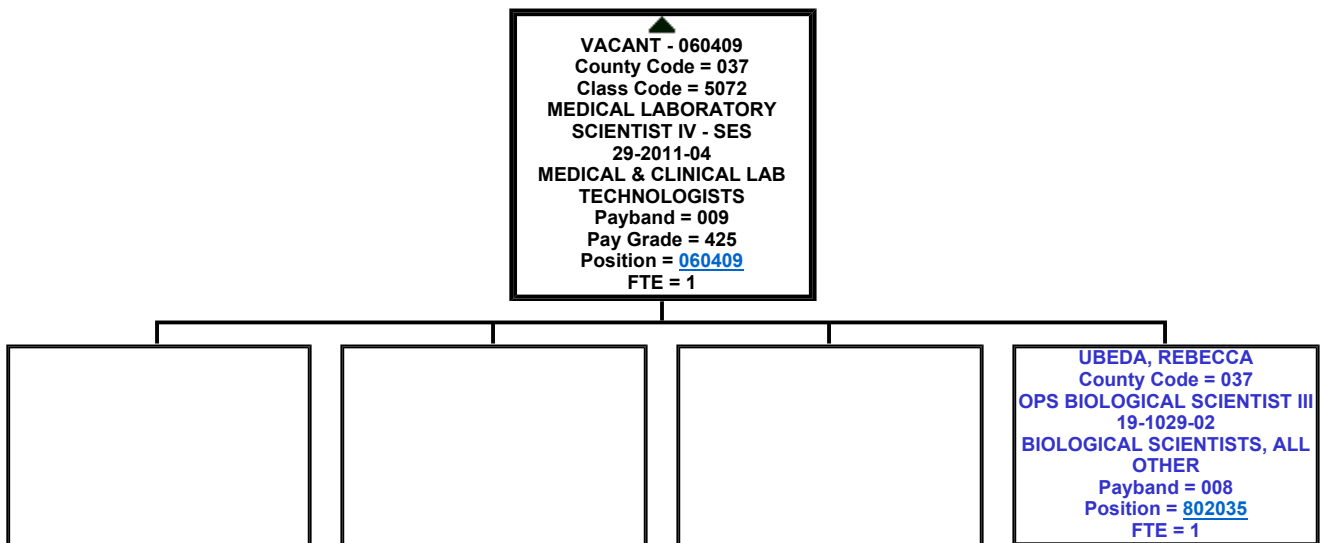
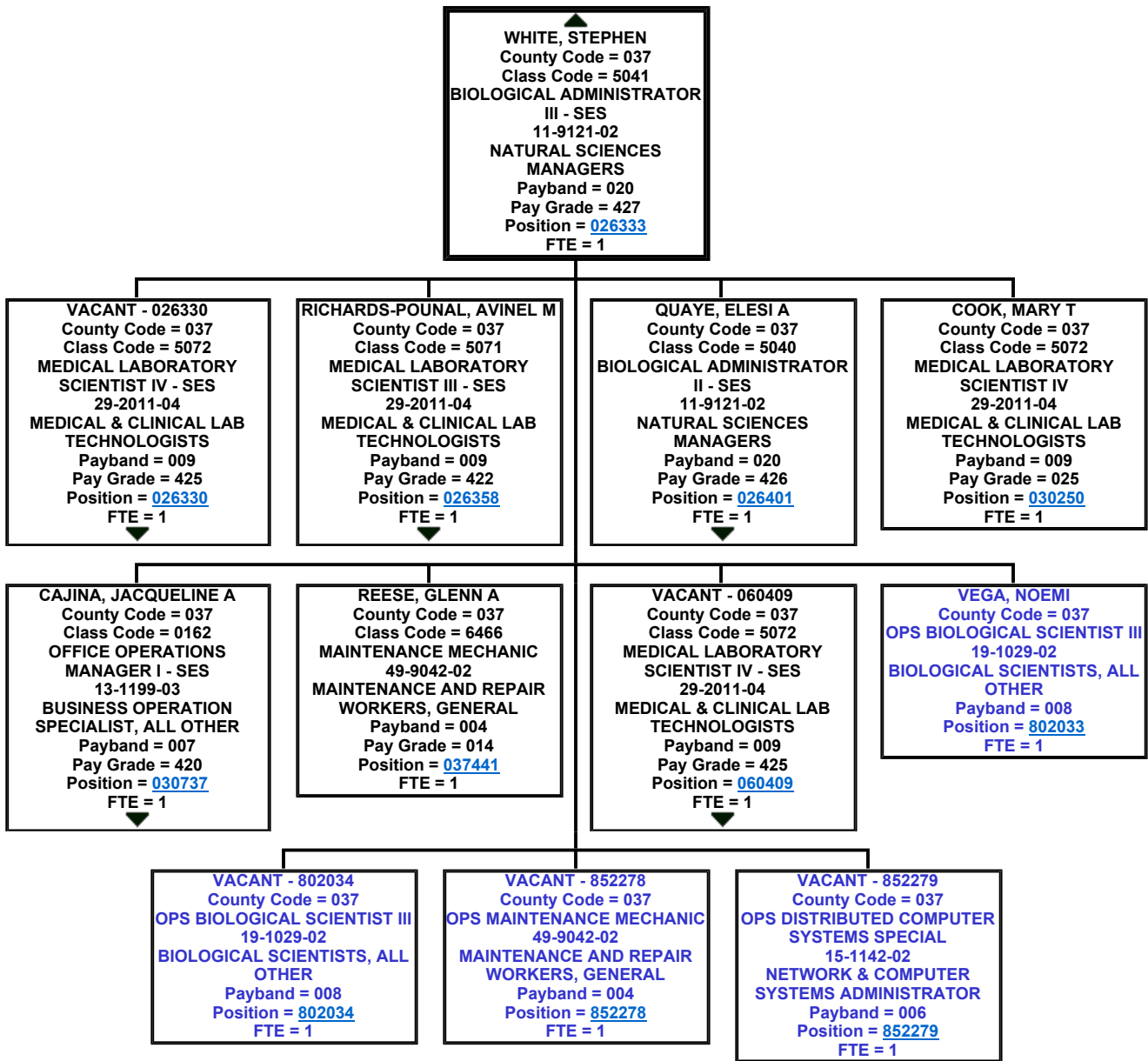




TAHA, MUTAZ  
County Code = 037  
OPS MEDICAL LABORATORY  
SCIENTIST II  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Position = [810048](#)  
FTE = 1

LOPEZ, CHRISTIAN G  
County Code = 037  
OPS MEDICAL LABORATORY  
SCIENTIST I  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Position = [810054](#)  
FTE = 1

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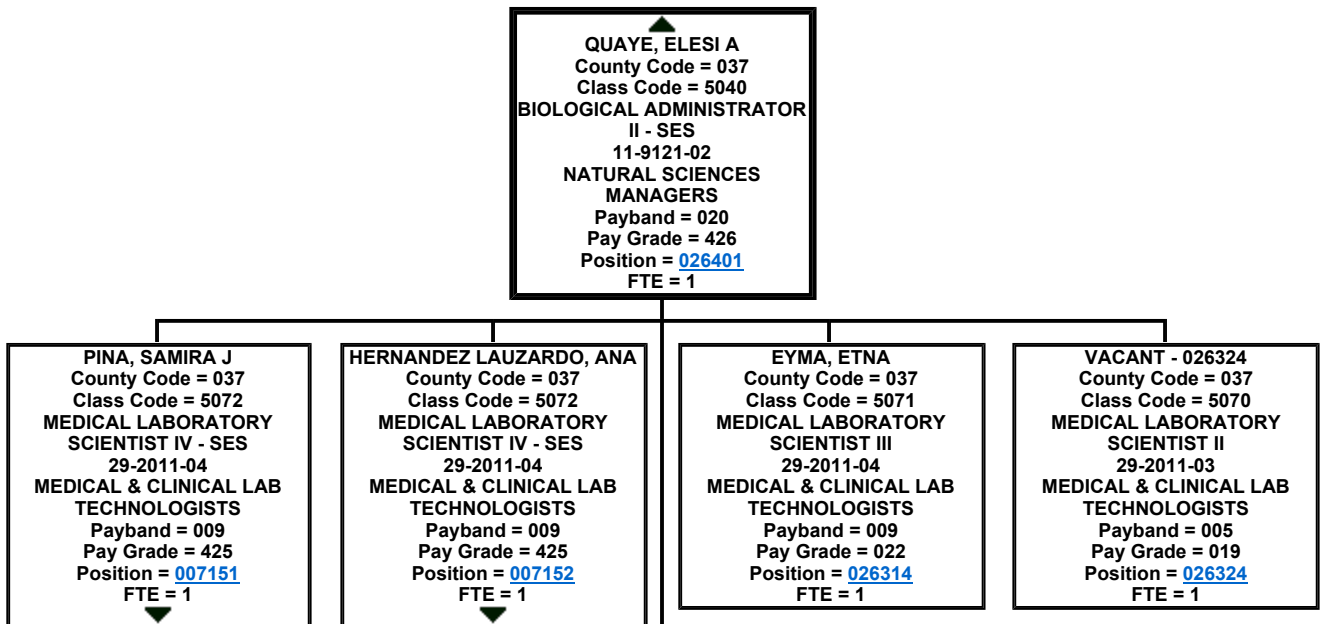
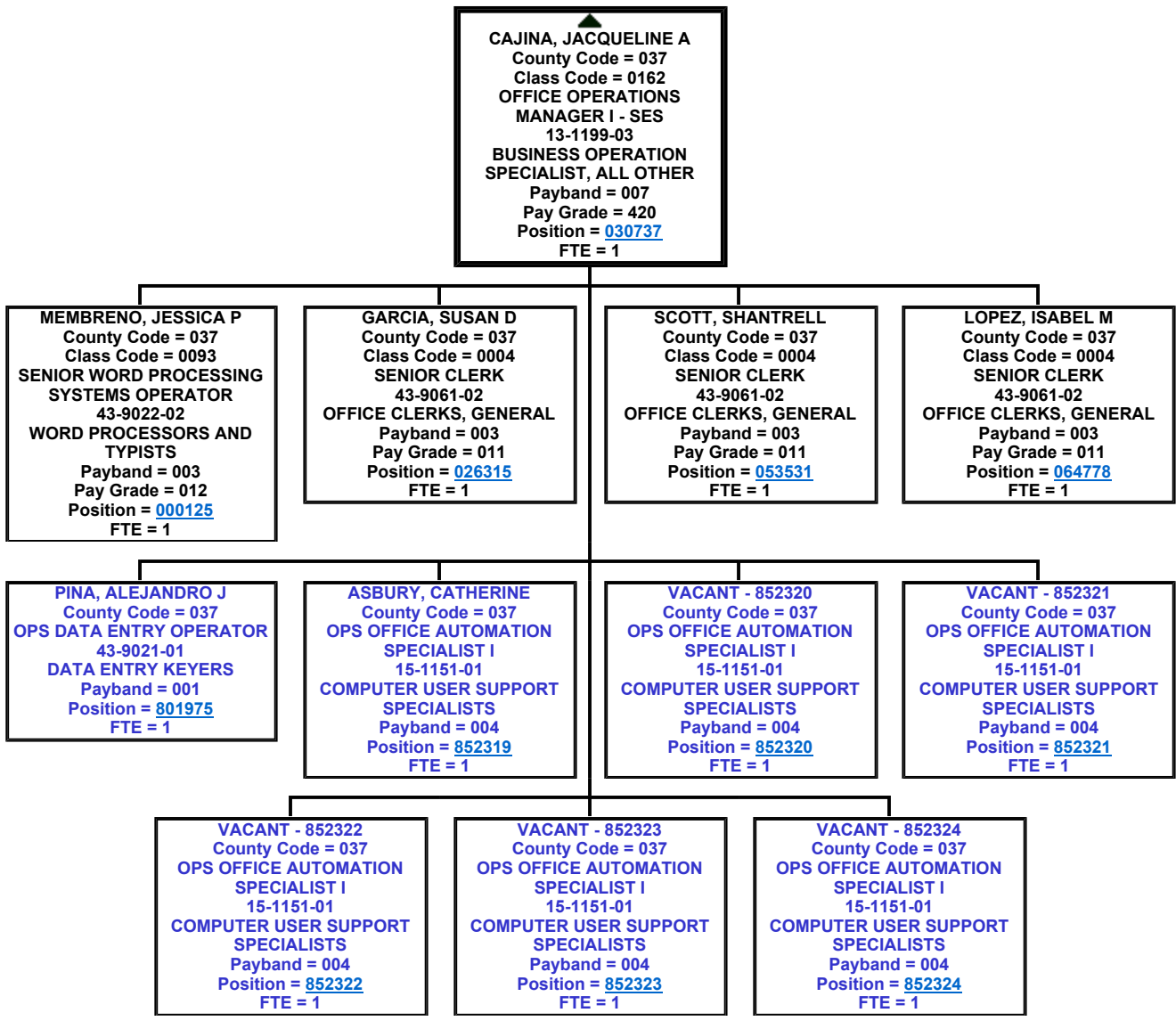


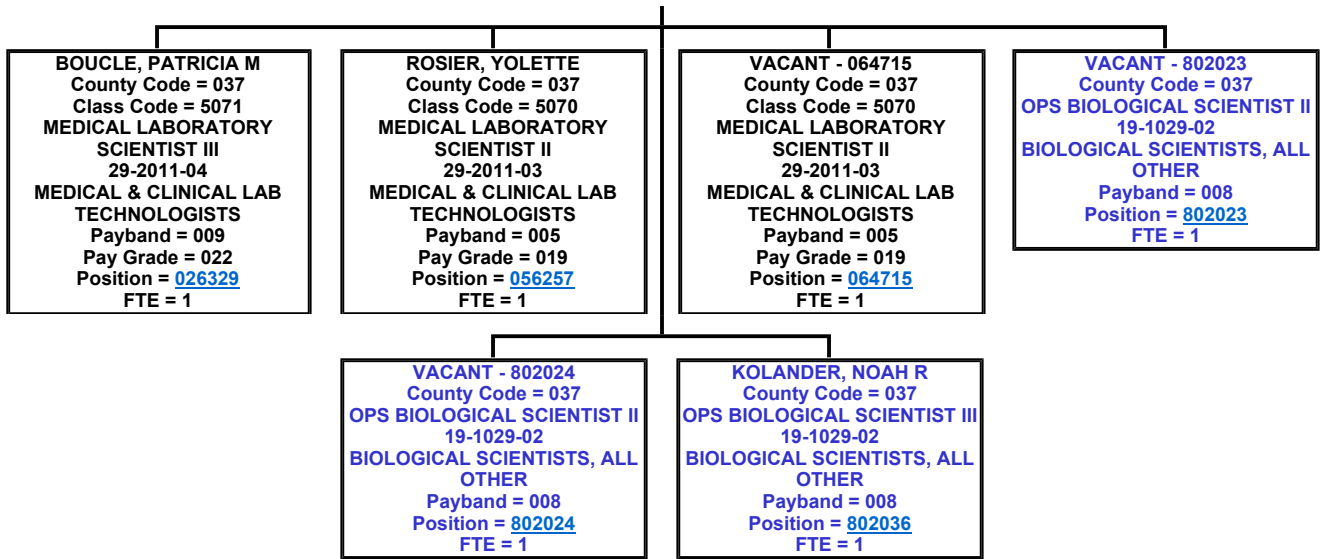
RAMOS-RYAN, JESSICA M  
County Code = 037  
Class Code = 5071  
MEDICAL LABORATORY  
SCIENTIST III  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 022  
Position = [007122](#)  
FTE = 1

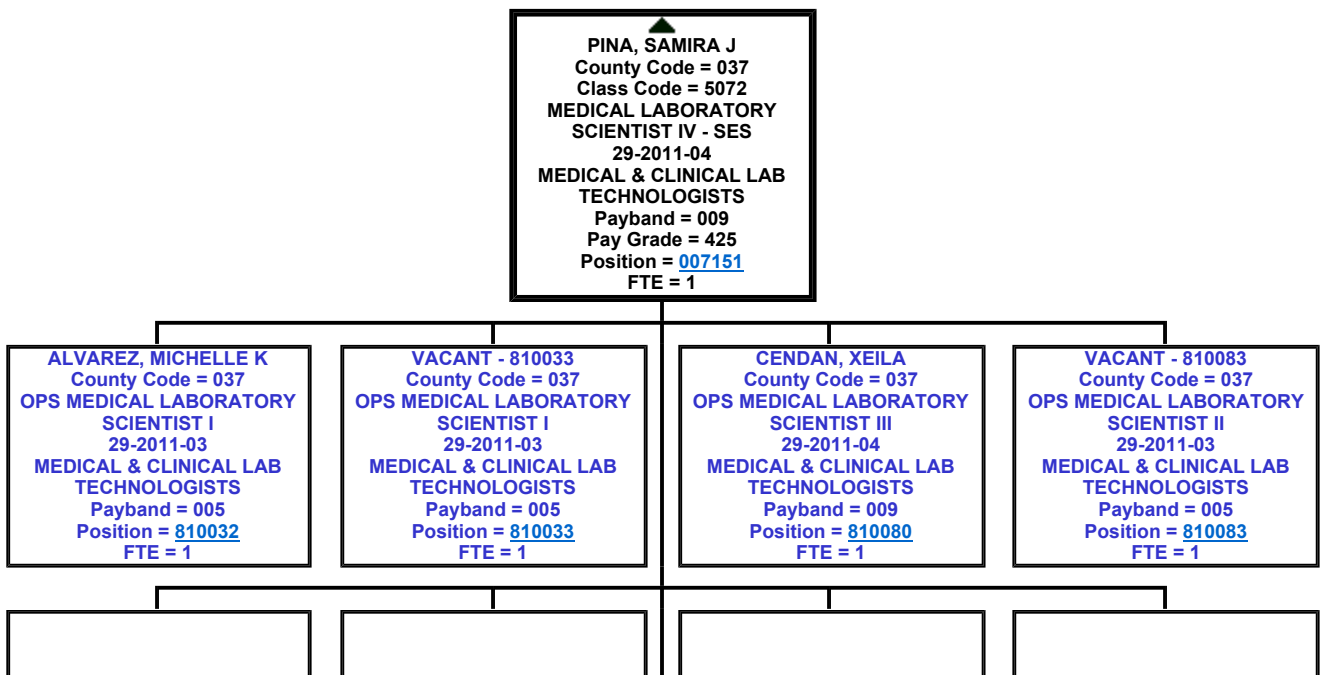
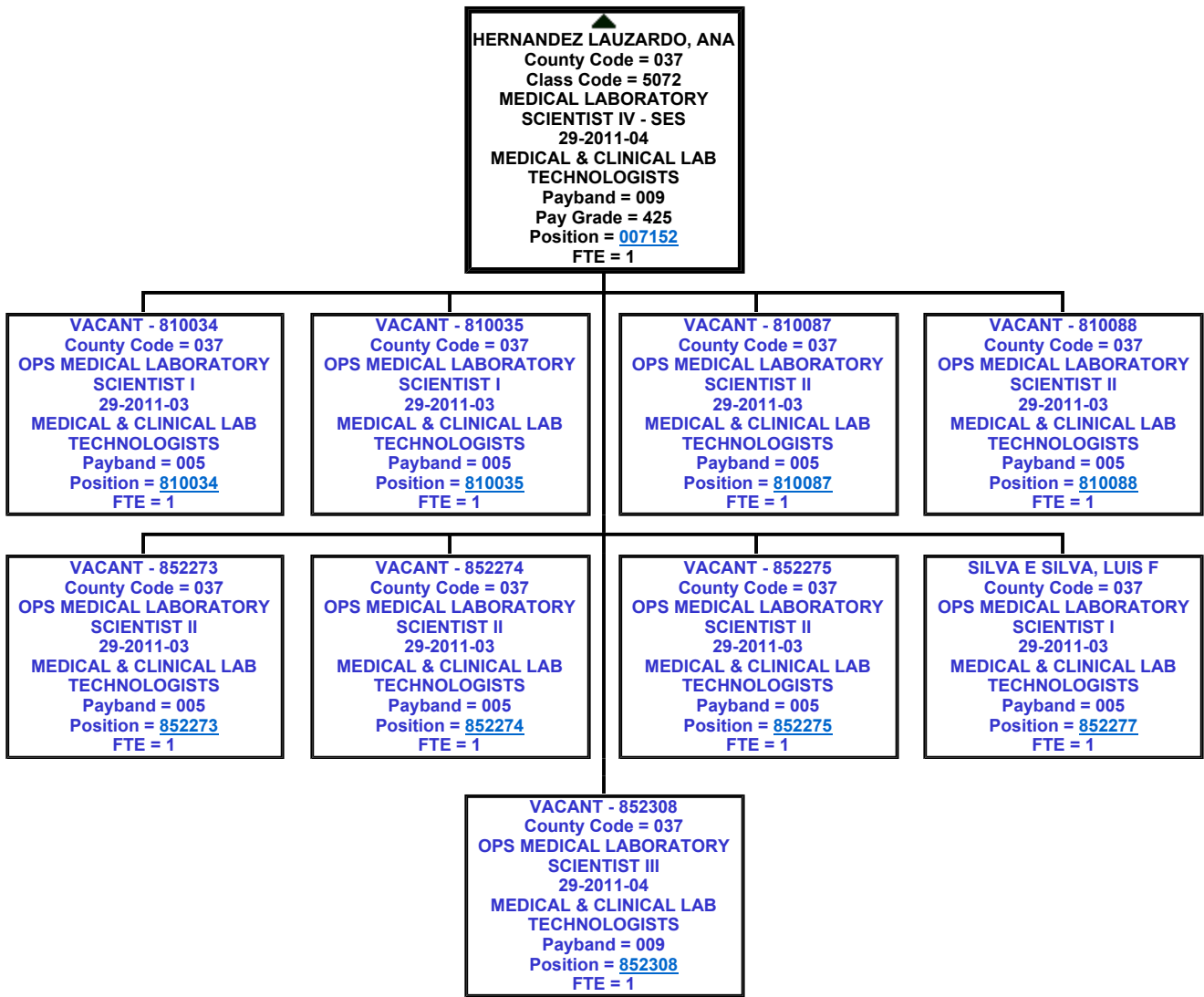
BUSTOS GIRALDO, MARIO A  
County Code = 037  
Class Code = 5071  
MEDICAL LABORATORY  
SCIENTIST III  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 022  
Position = [085130](#)  
FTE = 1

WEISS, JAMES R  
County Code = 037  
Class Code = 5072  
MEDICAL LABORATORY  
SCIENTIST IV  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 025  
Position = [085747](#)  
FTE = 1

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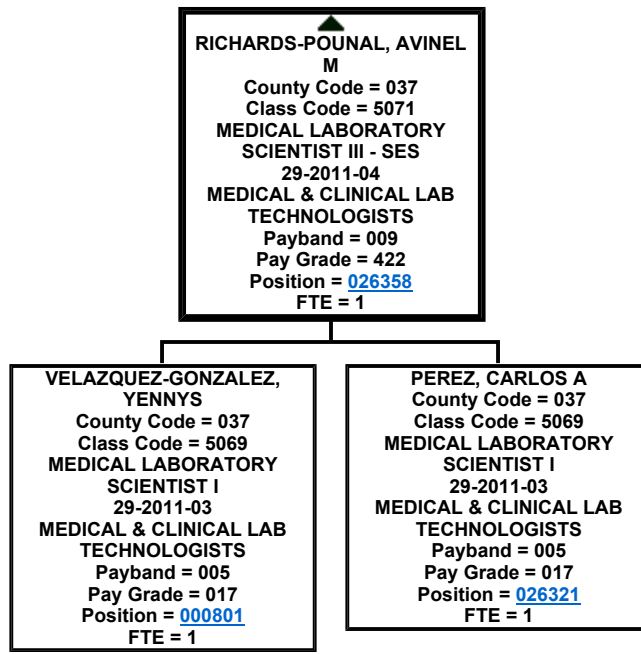
NAVARRO QUERO, HEVER  
County Code = 037  
OPS MEDICAL LABORATORY  
SCIENTIST II  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Position = [810084](#)  
FTE = 1

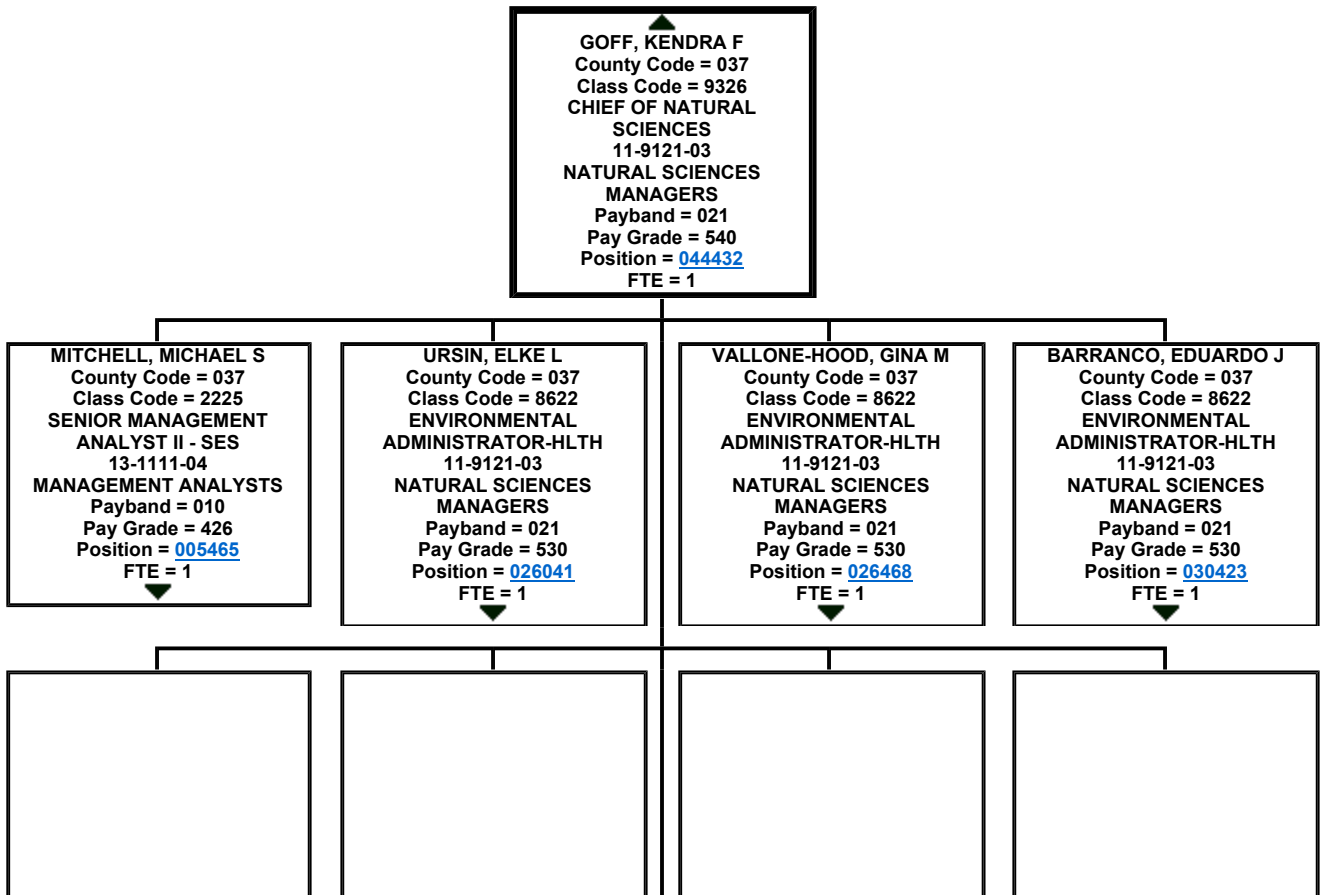
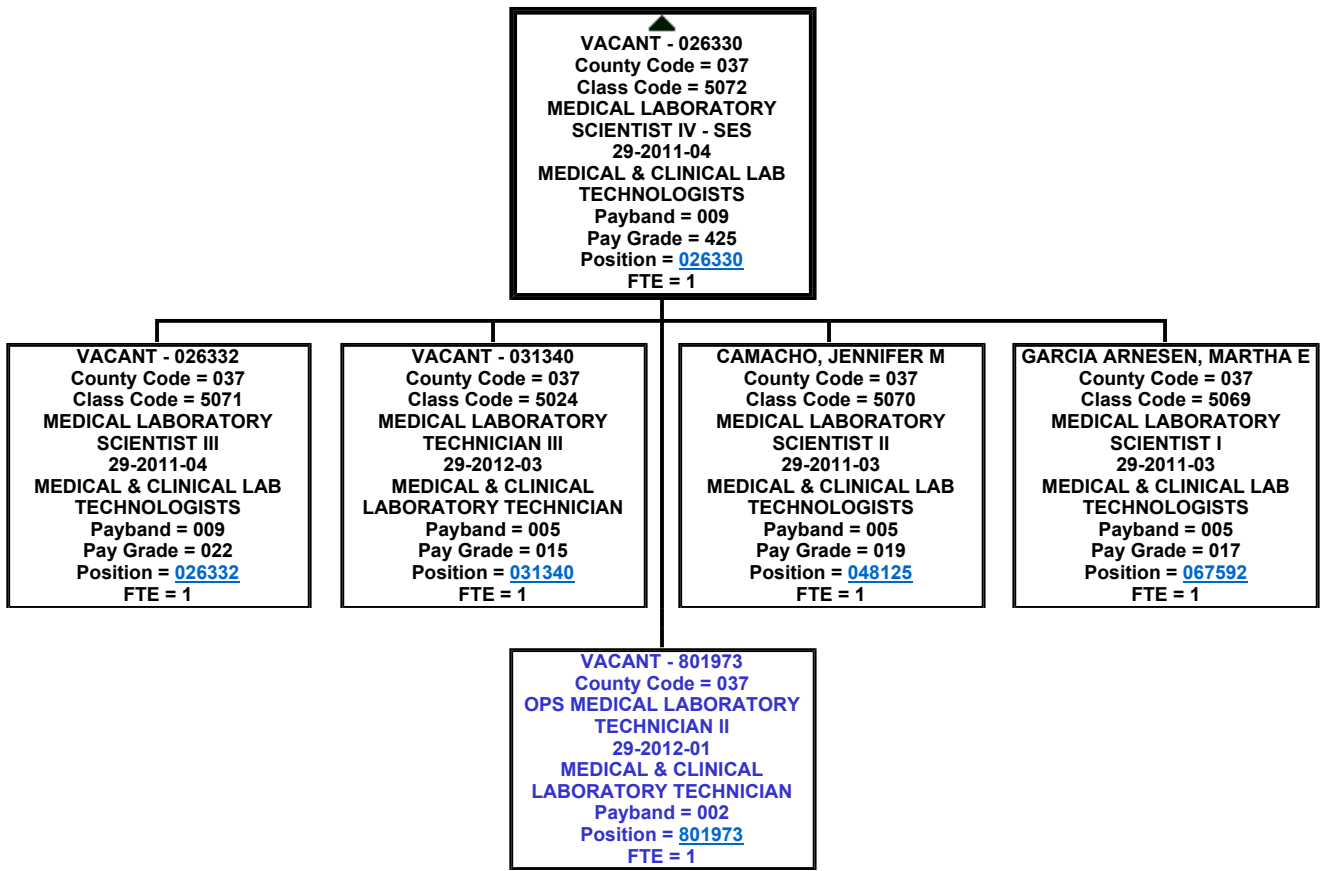
MOLNAR, DANIELA  
County Code = 037  
OPS MEDICAL LABORATORY  
SCIENTIST II  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Position = [810085](#)  
FTE = 1

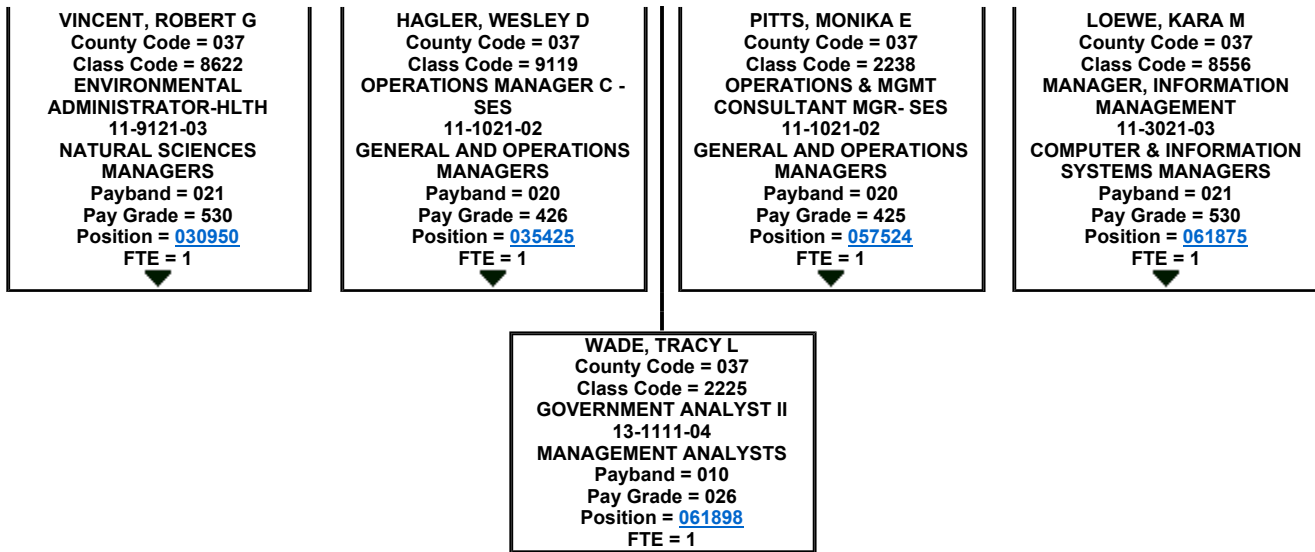
FLORES, CHRISTIAN I  
County Code = 037  
OPS MEDICAL LABORATORY  
SCIENTIST II  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Position = [810086](#)  
FTE = 1

VACANT - 852276  
County Code = 037  
OPS MEDICAL LABORATORY  
SCIENTIST I  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Position = [852276](#)  
FTE = 1

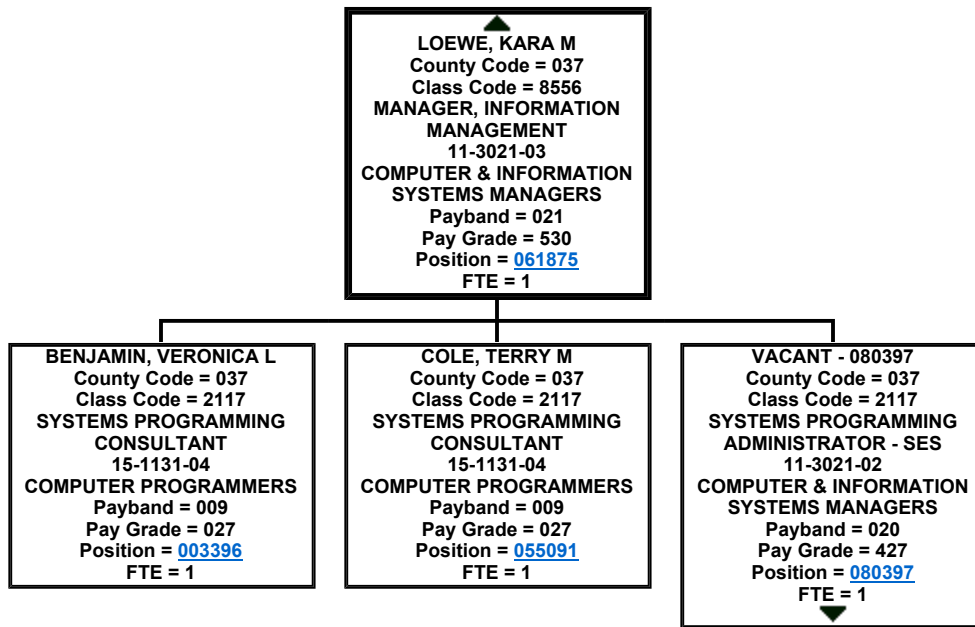
SMALL, SUSAYE  
County Code = 037  
OPS MEDICAL LABORATORY  
SCIENTIST II  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Position = [852309](#)  
FTE = 1

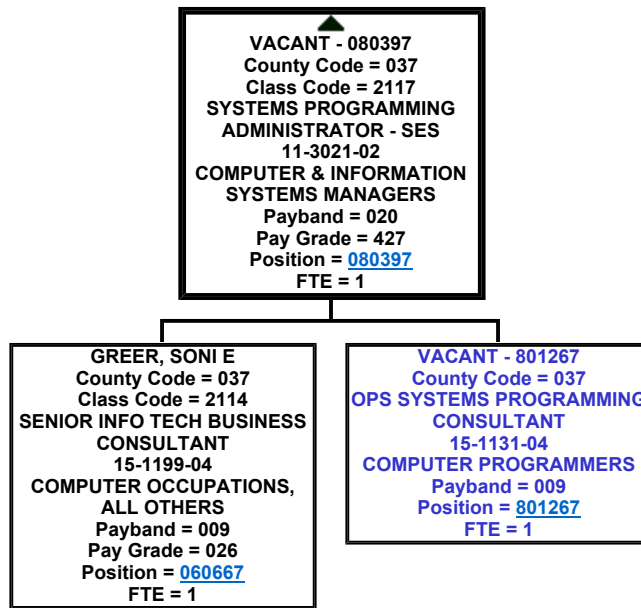


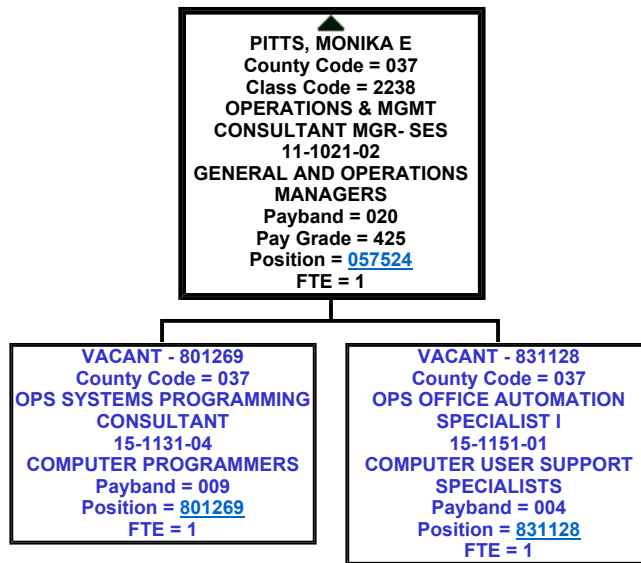


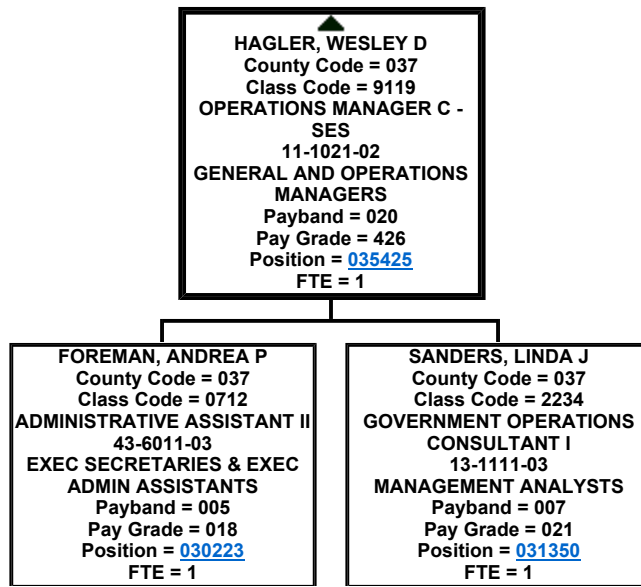


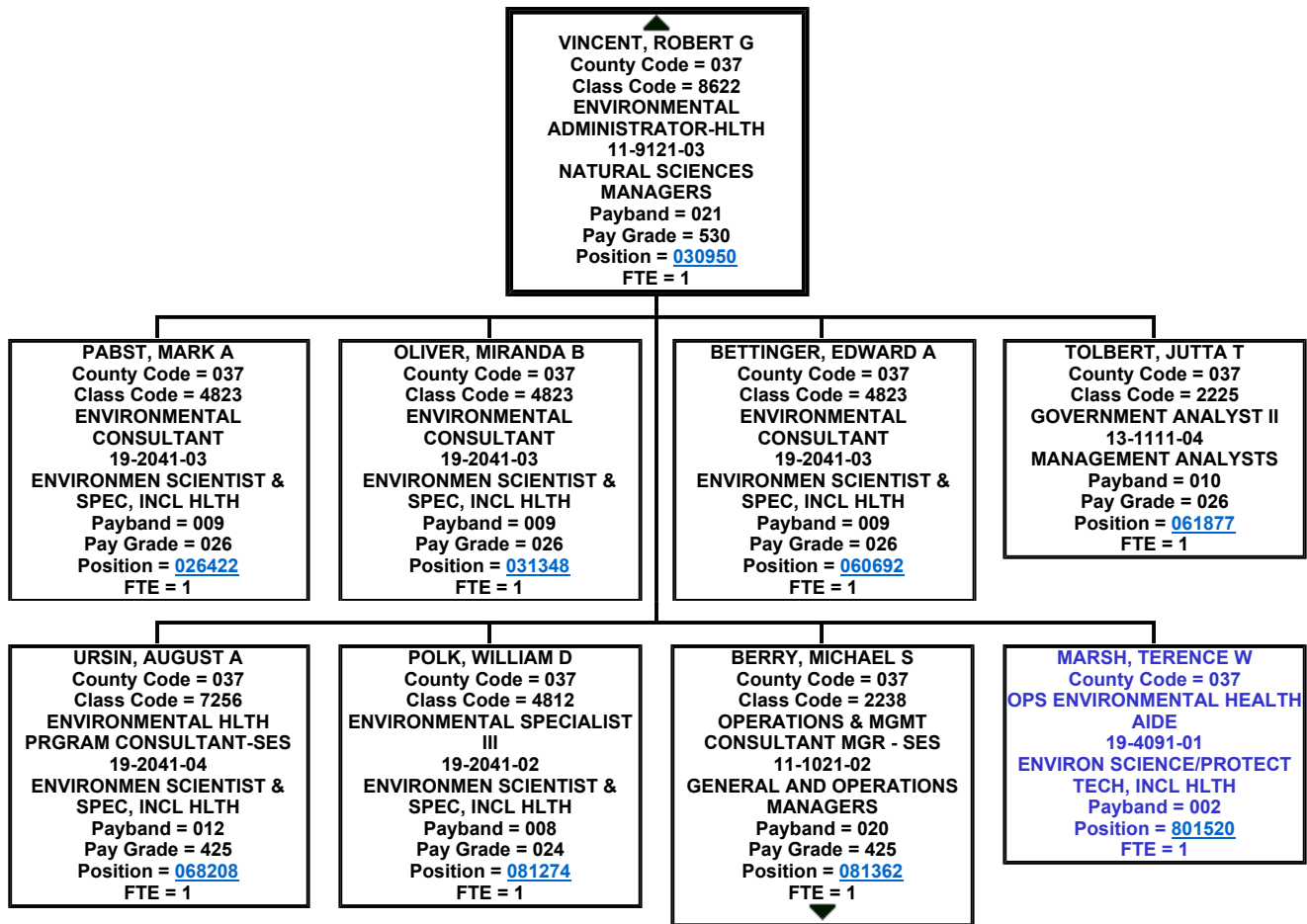


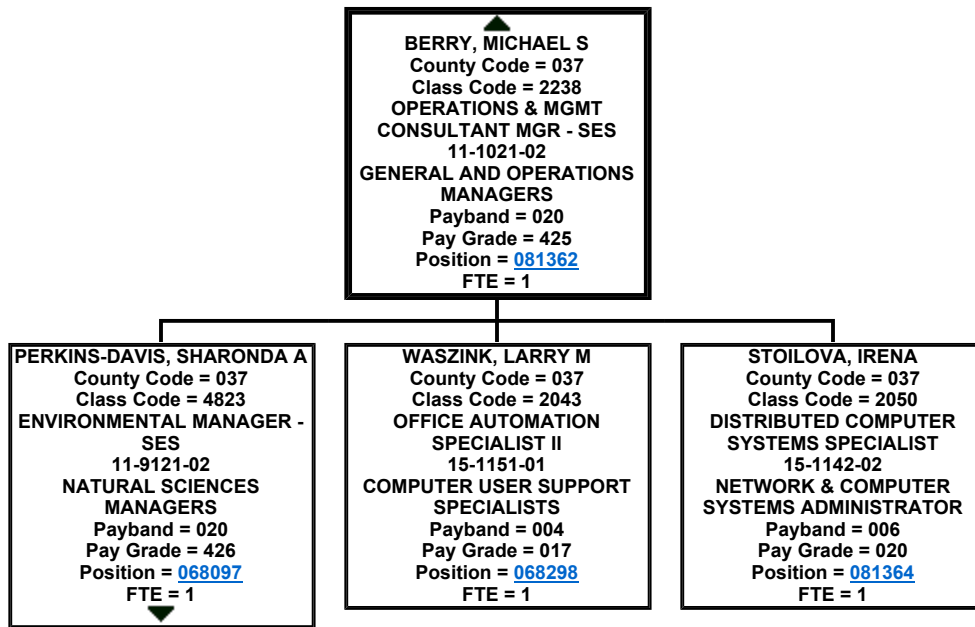


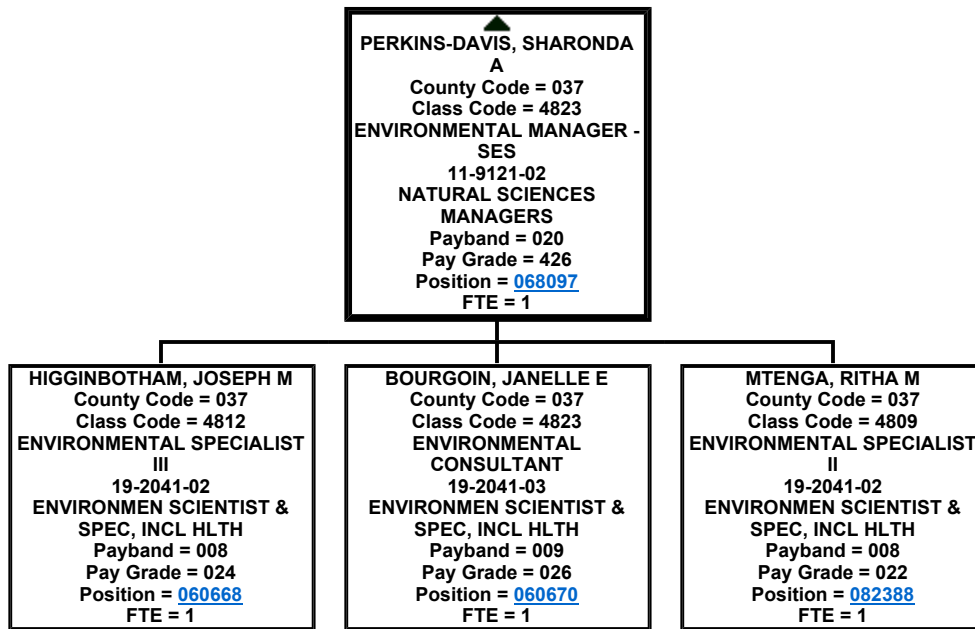


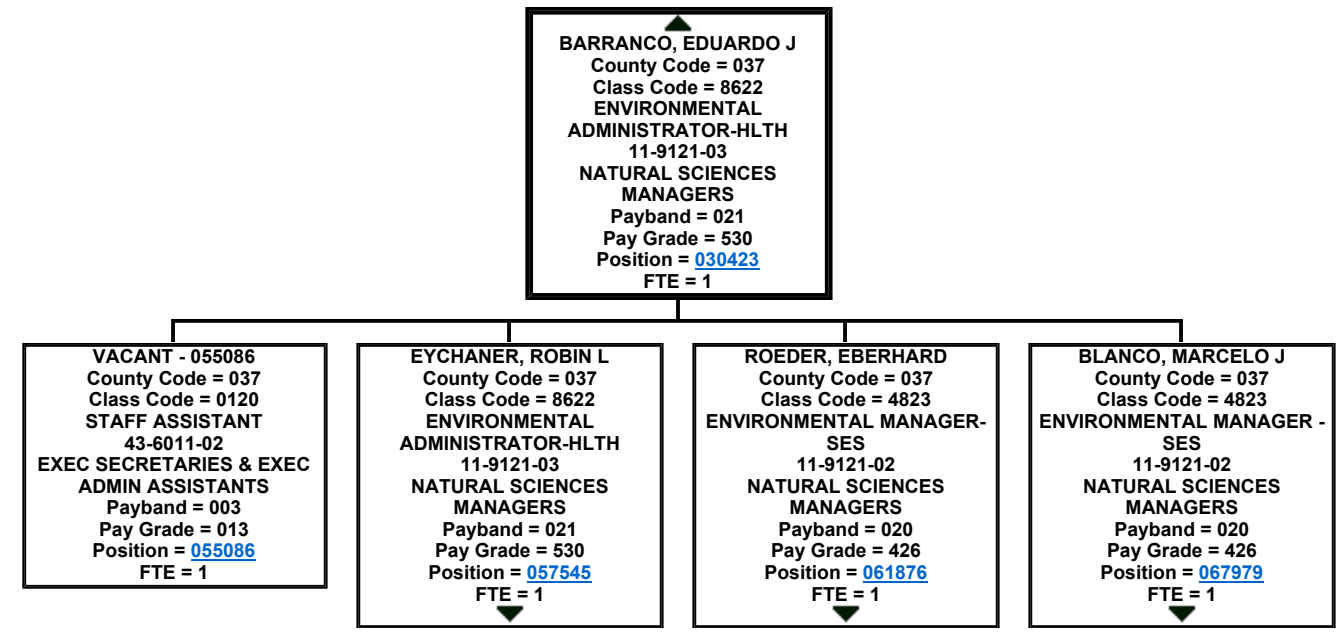




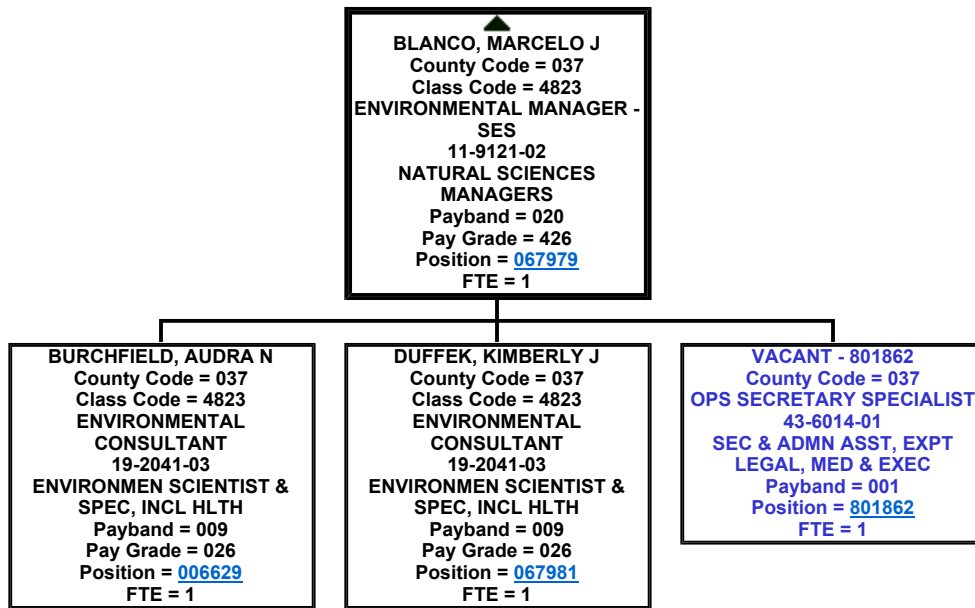


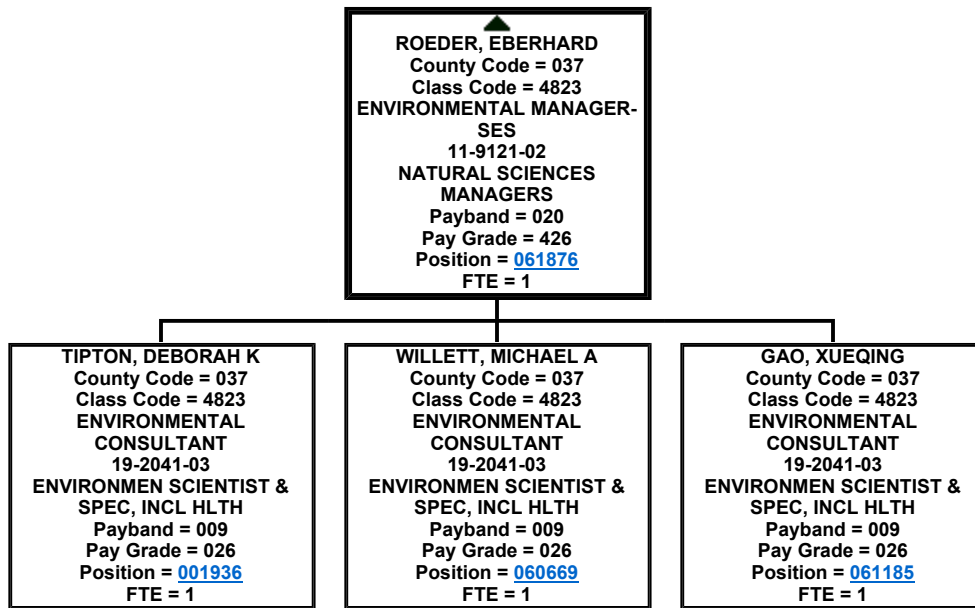


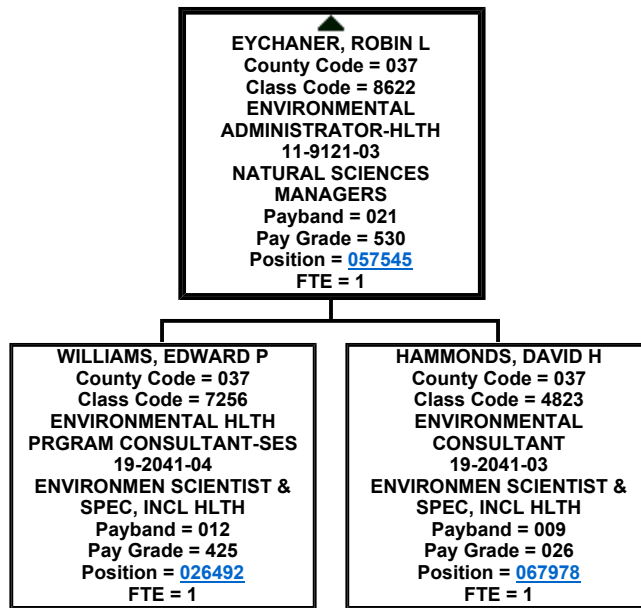


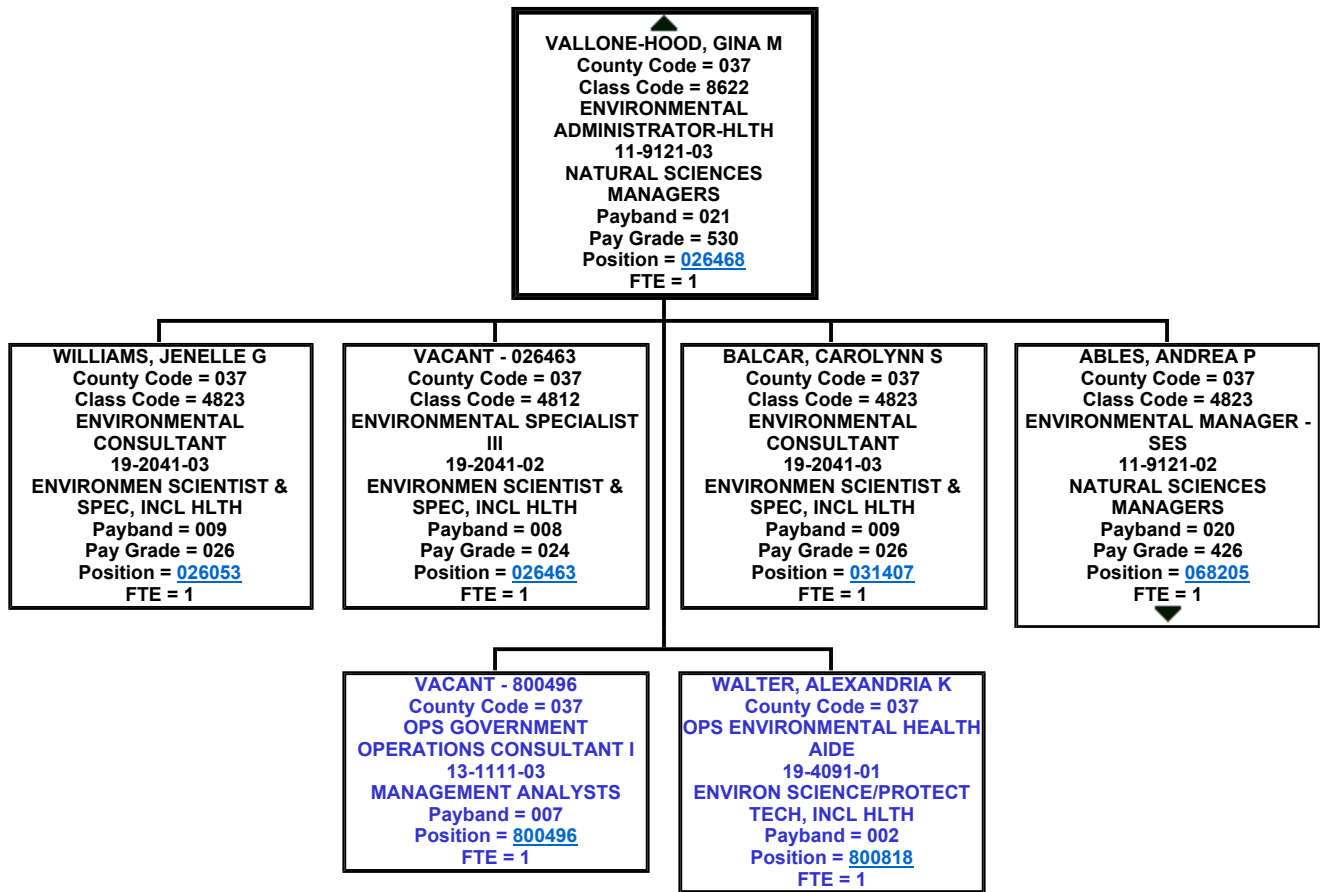


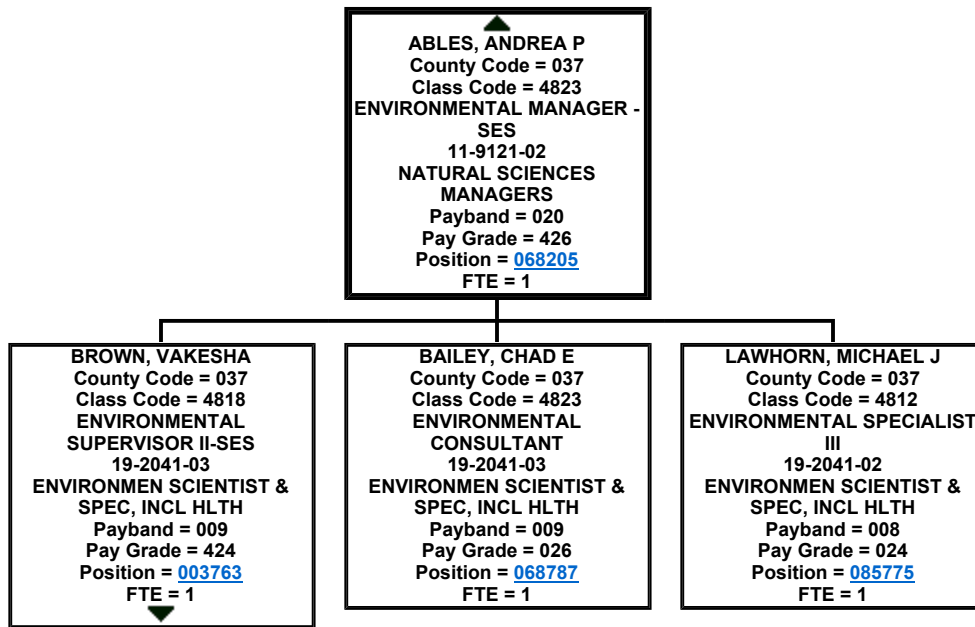


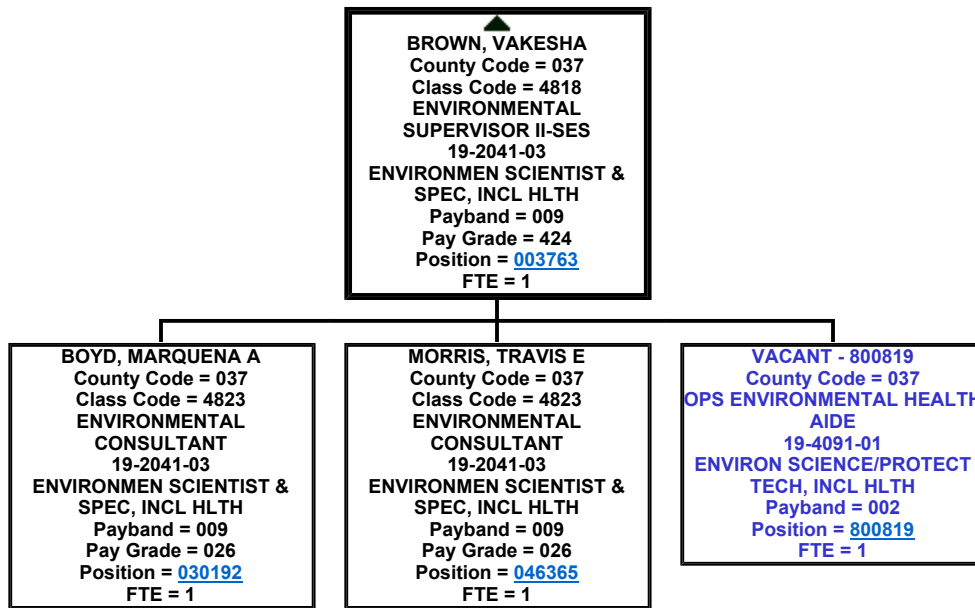


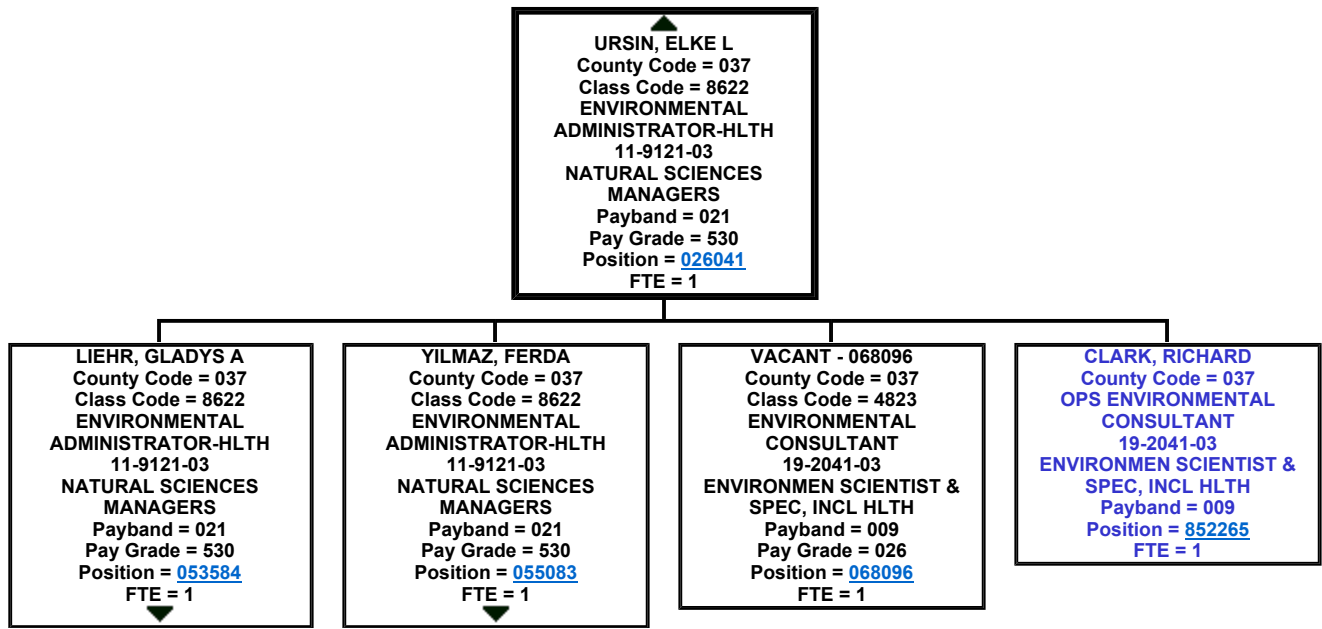


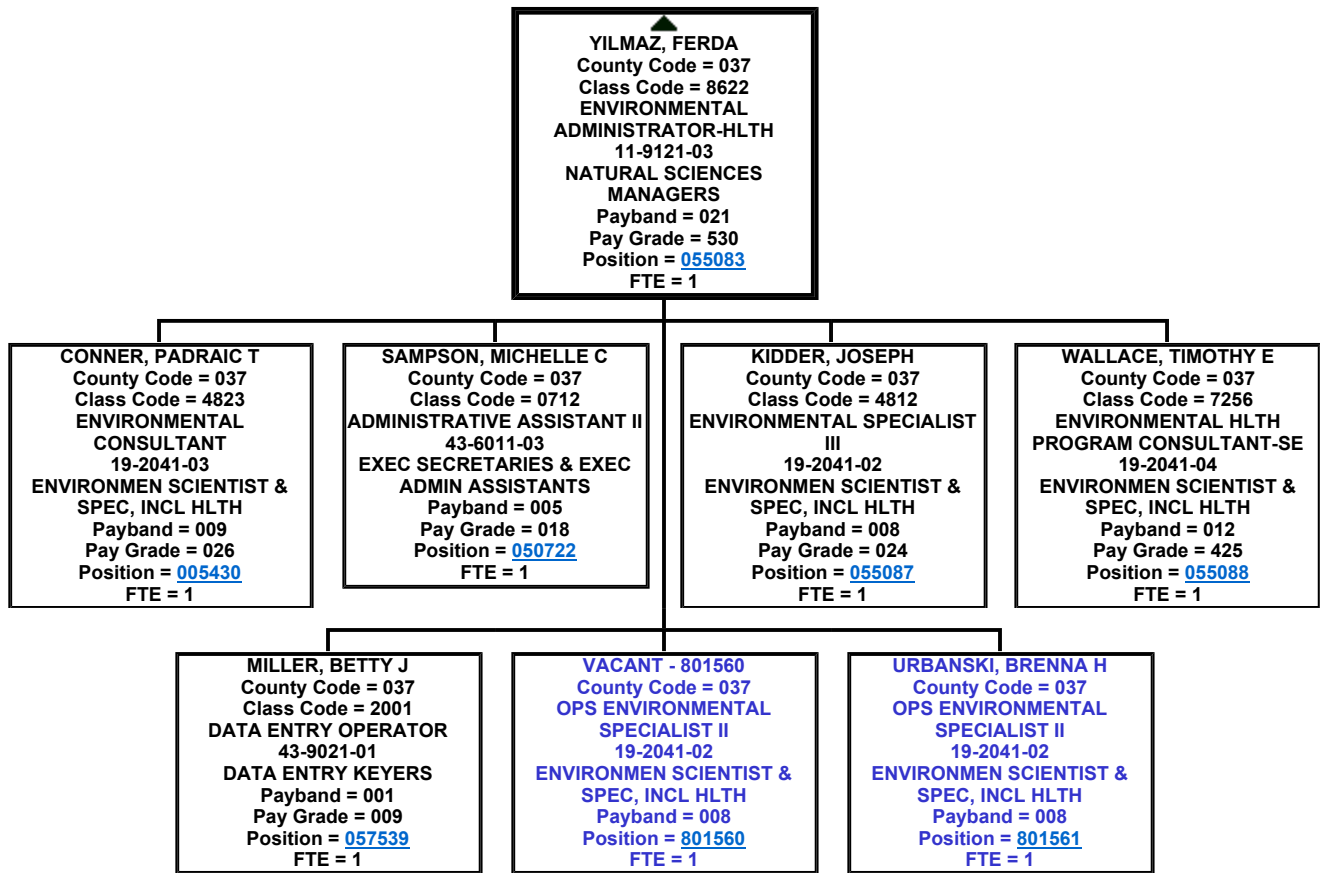




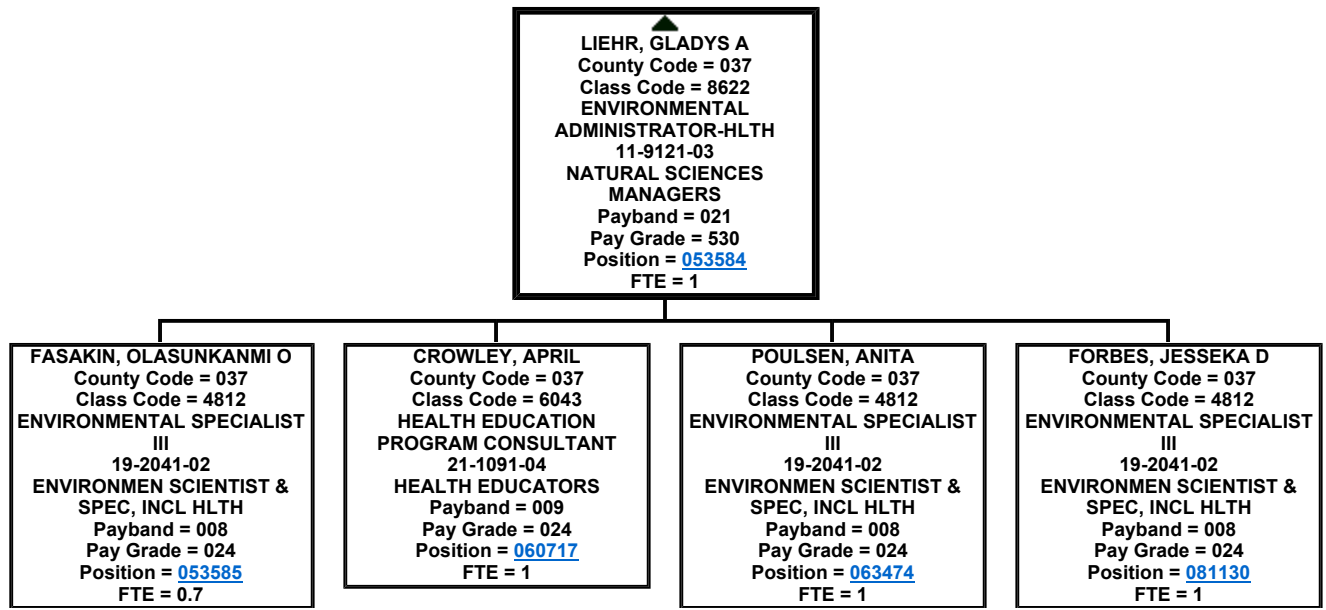


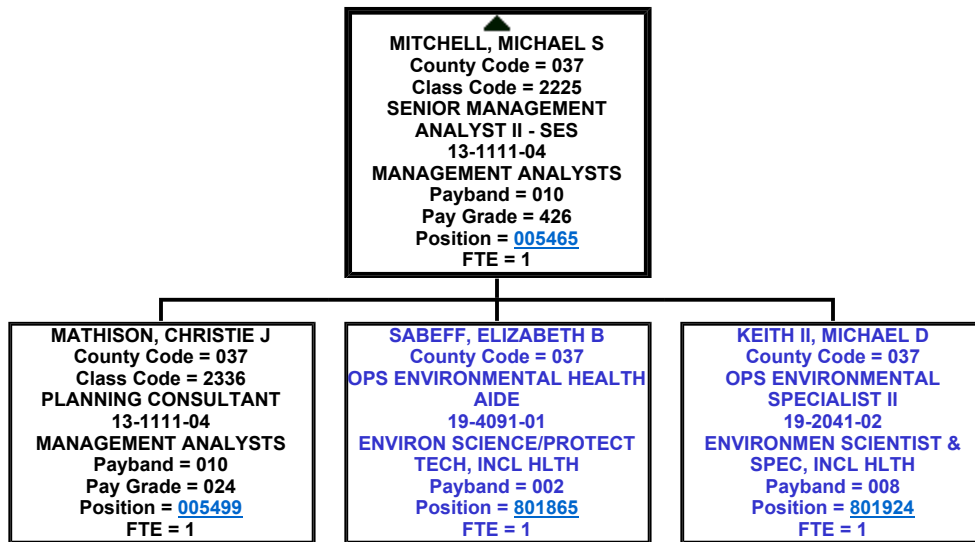


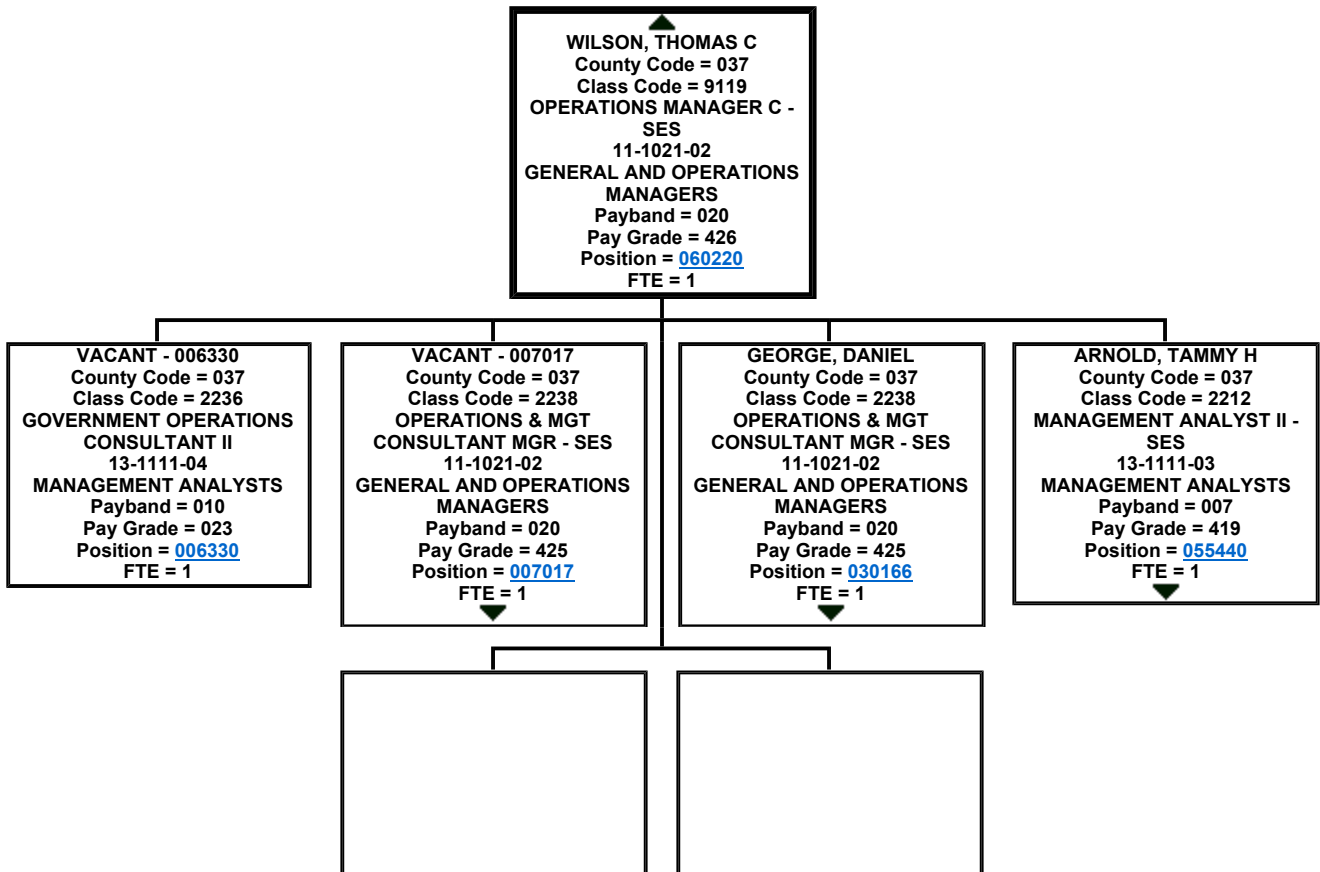
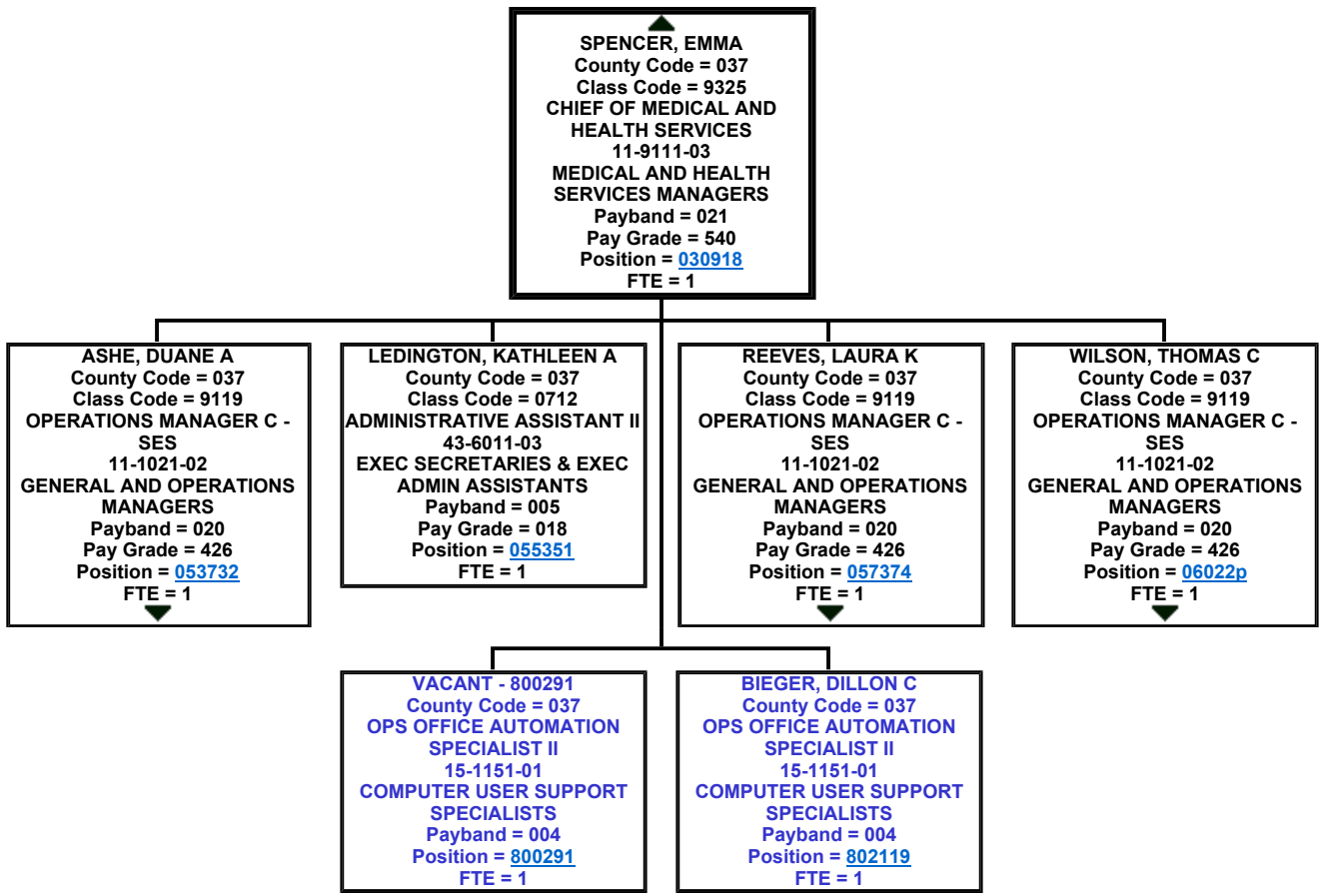






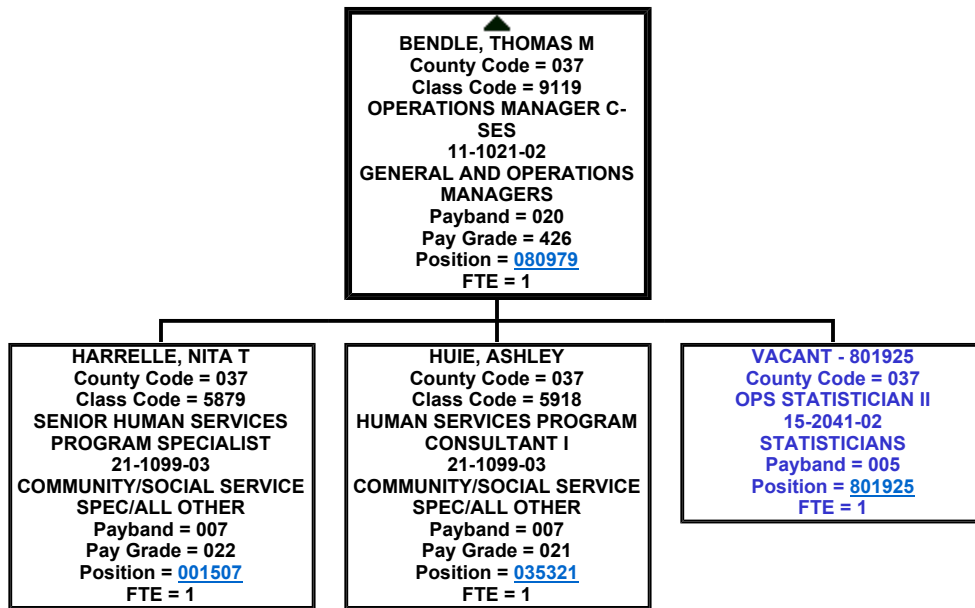


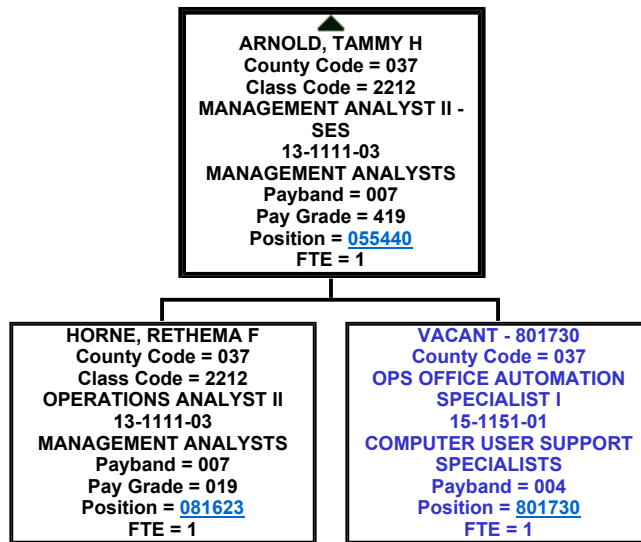


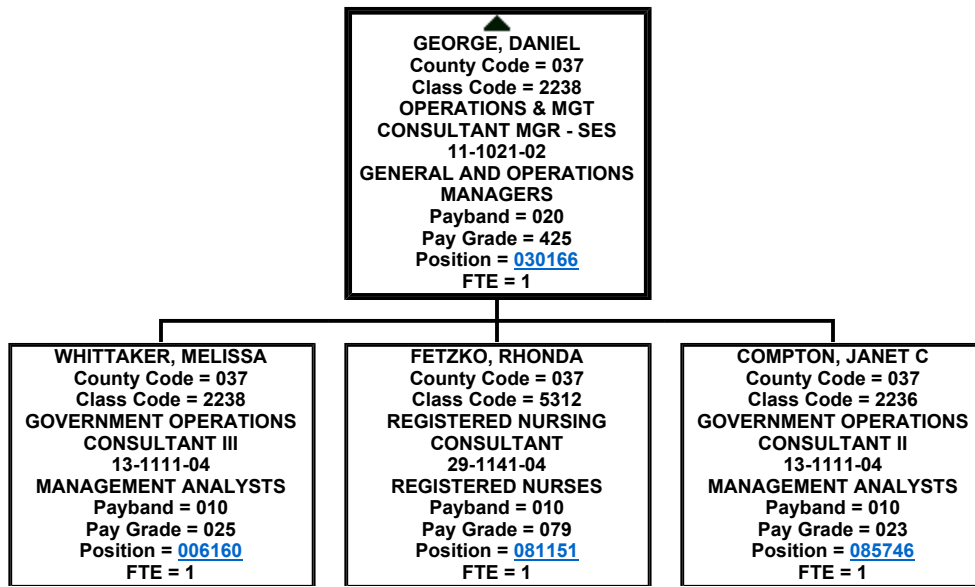


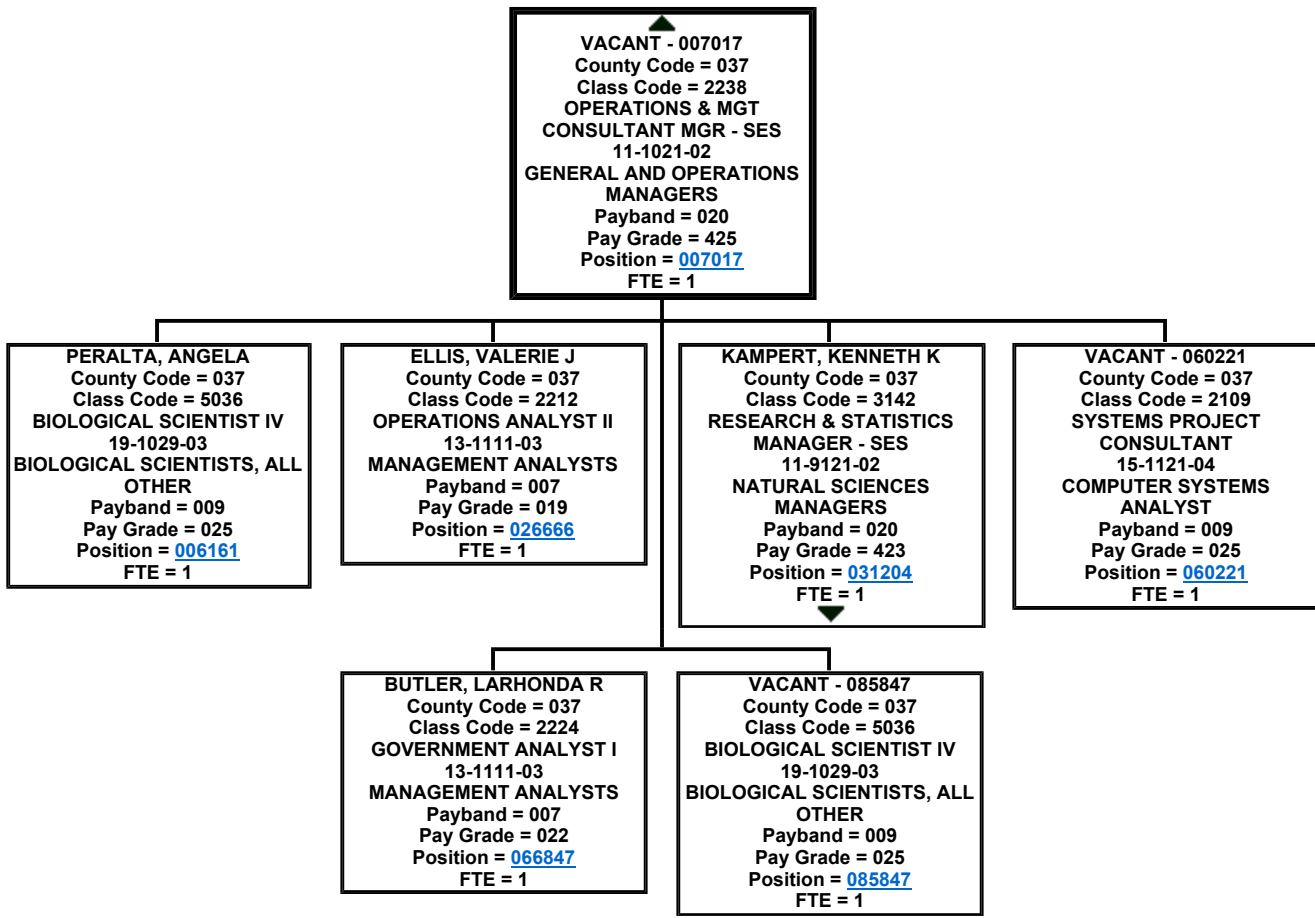
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Class Code = 9119  
OPERATIONS MANAGER C-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [080979](#)  
FTE = 1  
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VACANT - 081152  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [081152](#)  
FTE = 1

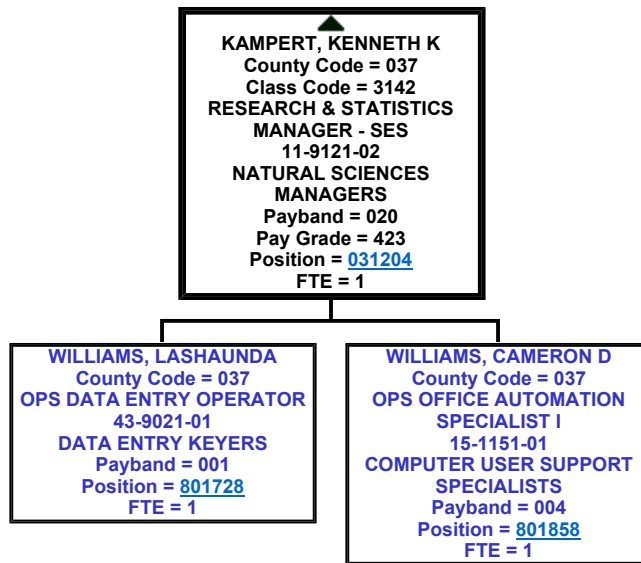


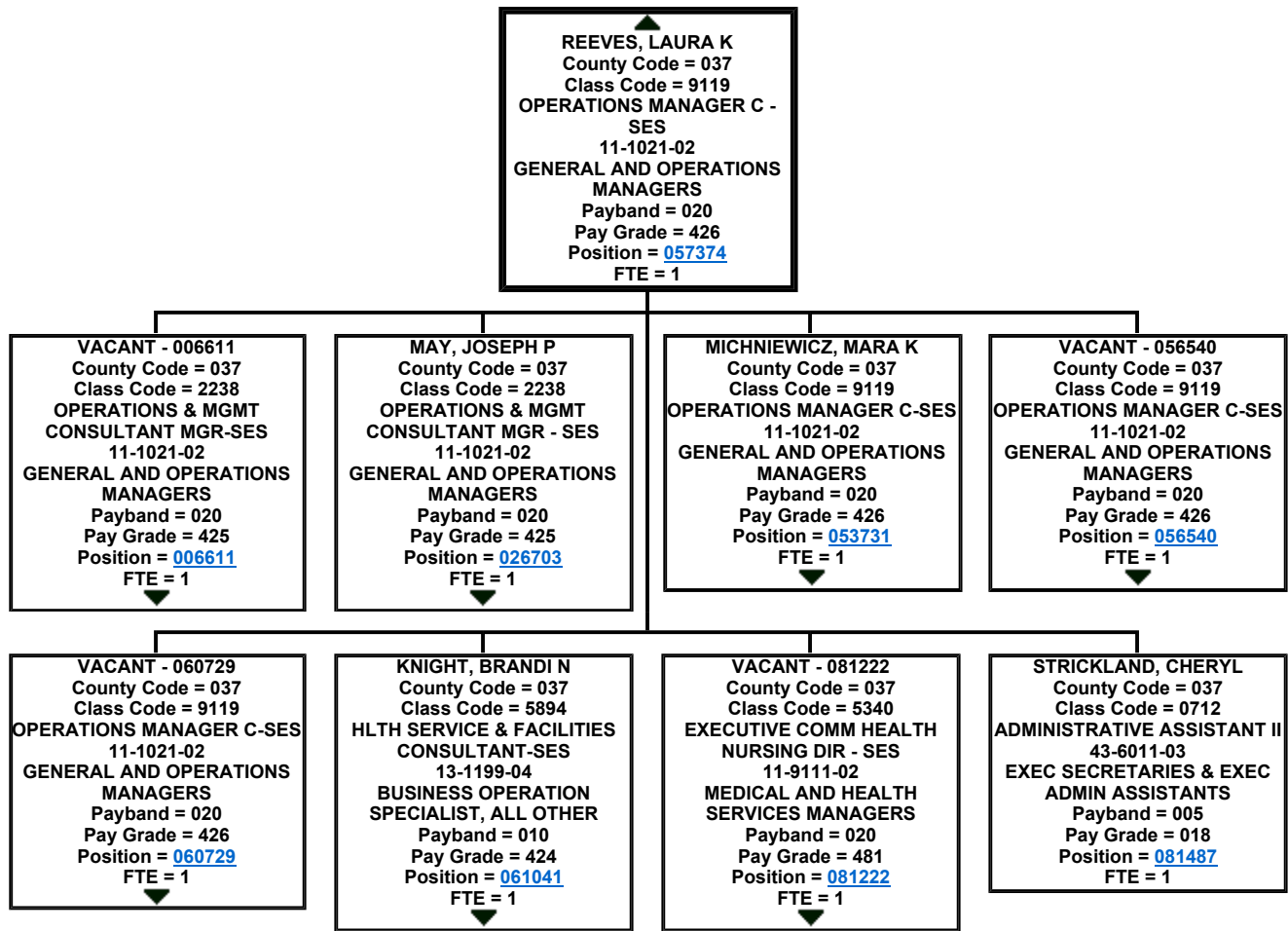








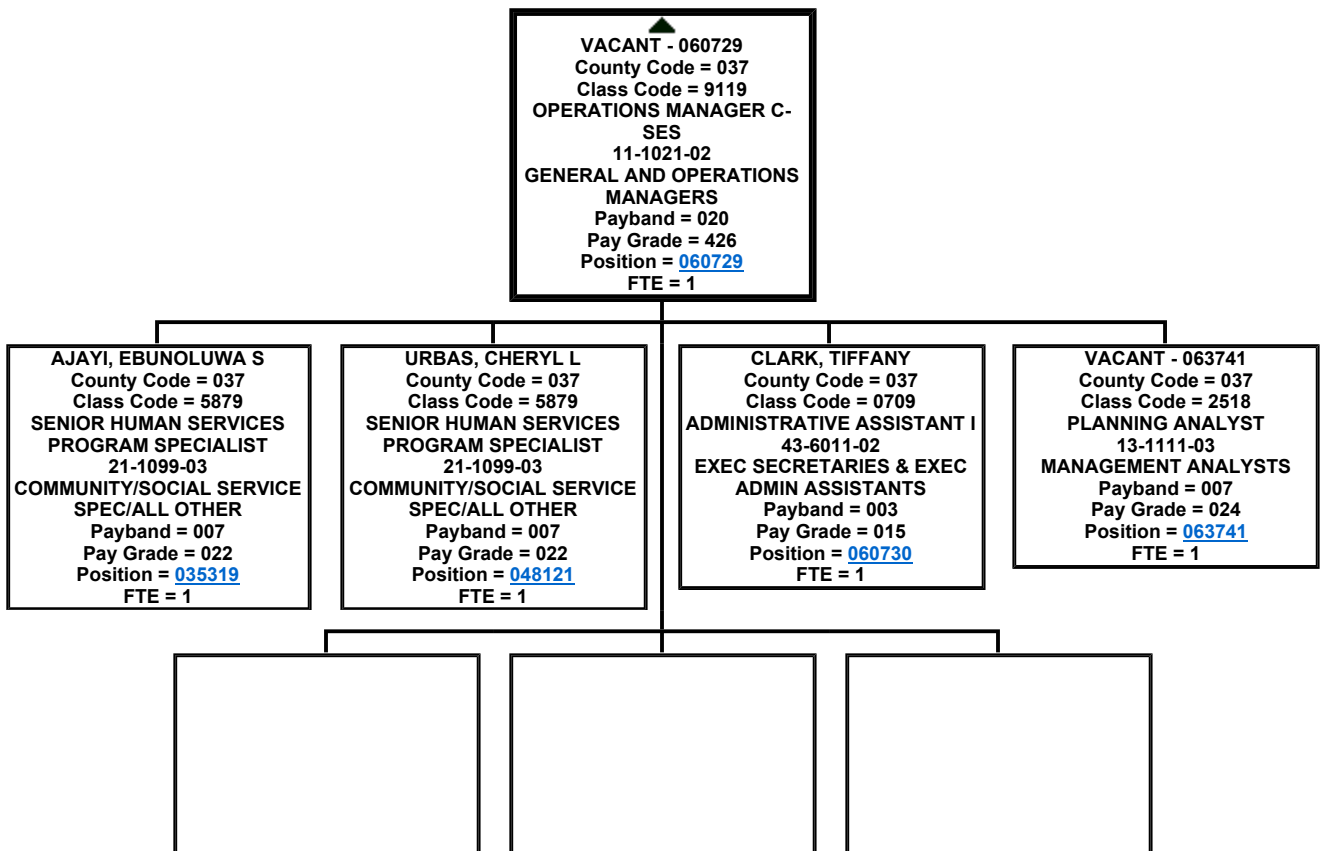
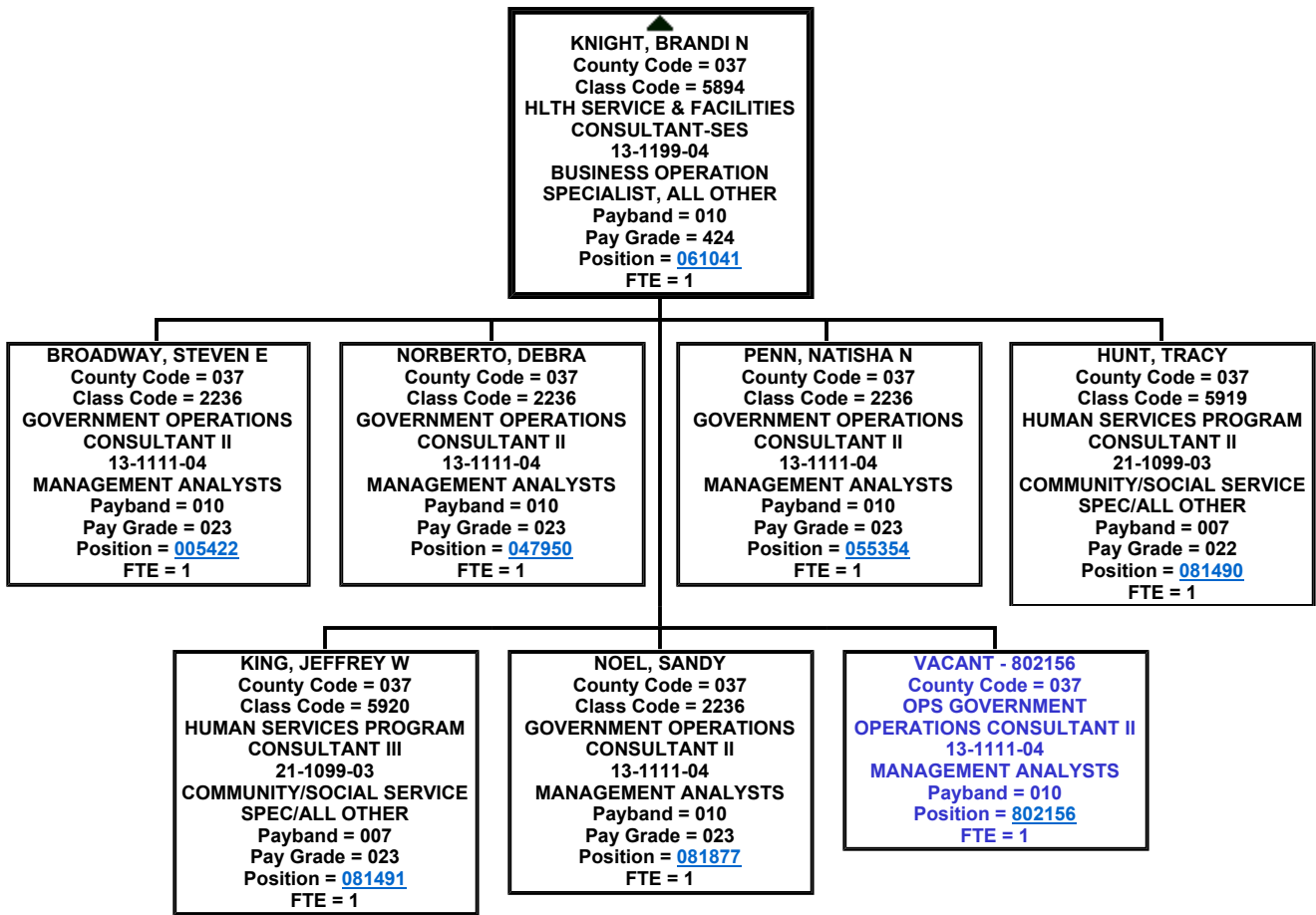




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VACANT - 081222  
County Code = 037  
Class Code = 5340  
EXECUTIVE COMM HEALTH  
NURSING DIR - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 481  
Position = [081222](#)  
FTE = 1

IRIYE, JEANNETTE  
County Code = 037  
Class Code = 5312  
REGISTERED NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Pay Grade = 079  
Position = [001503](#)  
FTE = 1

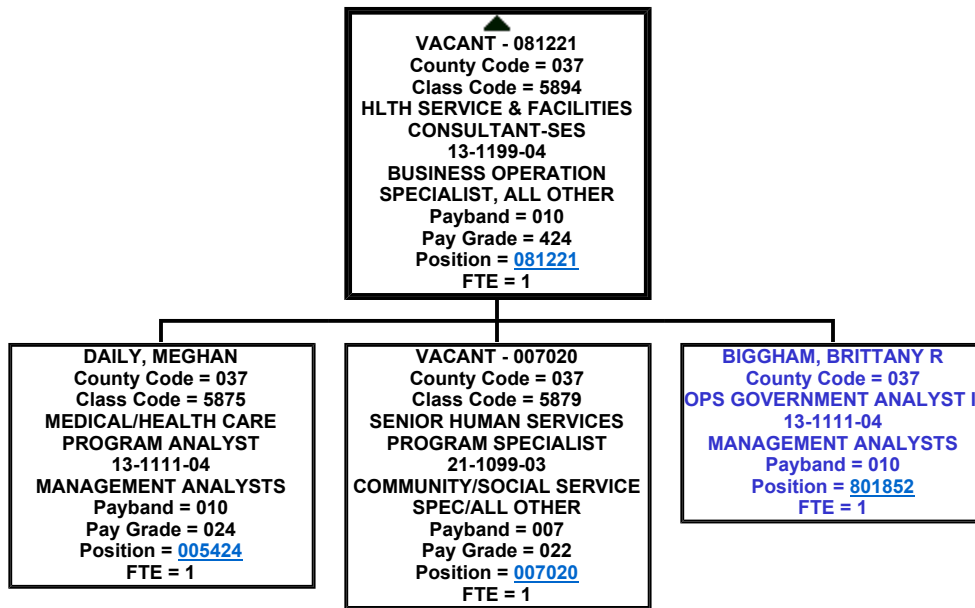
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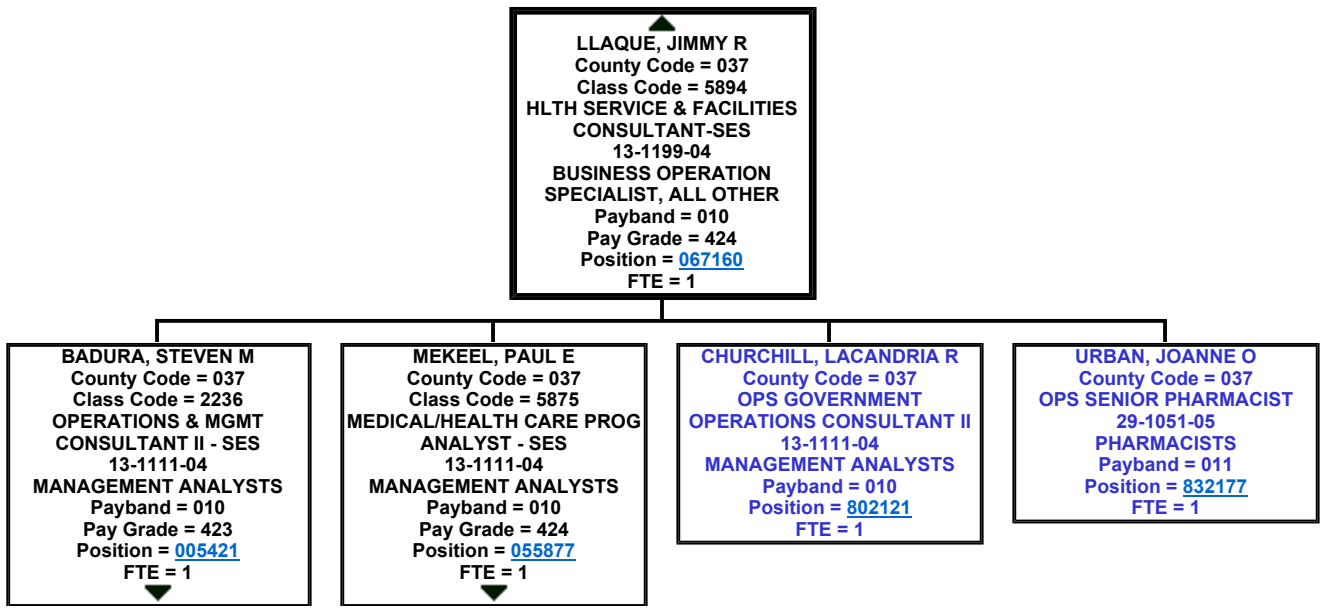


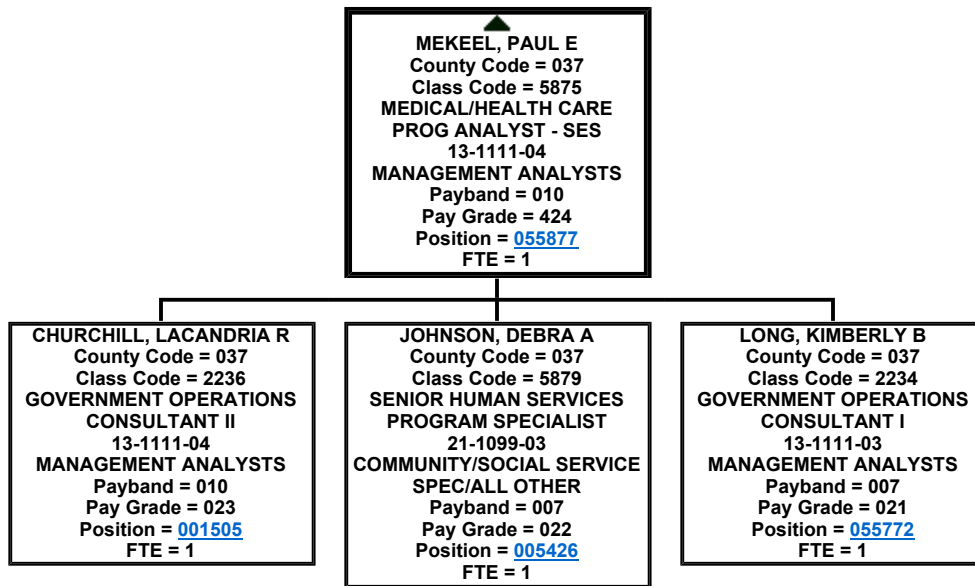
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Class Code = 5894  
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CONSULTANT-SES  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 010  
Pay Grade = 424  
Position = [067160](#)  
FTE = 1

VACANT - 081221  
County Code = 037  
Class Code = 5894  
HLTH SERVICE & FACILITIES  
CONSULTANT-SES  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 010  
Pay Grade = 424  
Position = [081221](#)  
FTE = 1

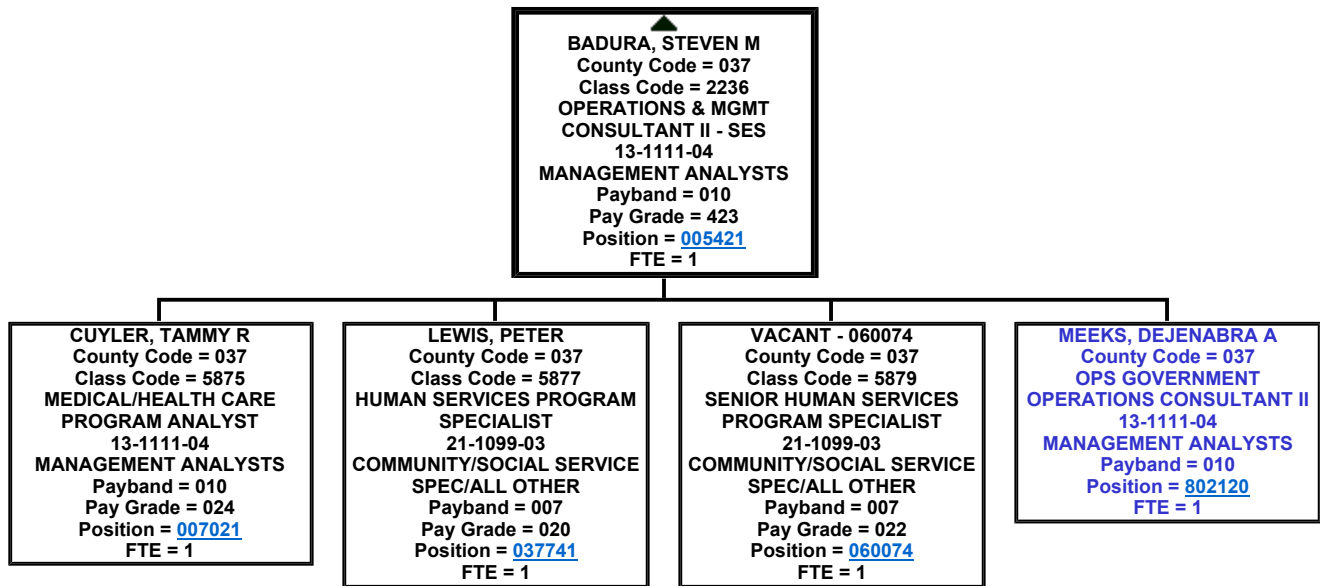
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Class Code = 5879  
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PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [081489](#)  
FTE = 1











VACANT - 056540  
 County Code = 037  
 Class Code = 9119  
 OPERATIONS MANAGER C-SES  
 11-1021-02  
 GENERAL AND OPERATIONS MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [056540](#)  
 FTE = 1

MADDOX, LORENE M  
 County Code = 037  
 Class Code = 5875  
 MEDICAL/HEALTH CARE PROGRAM ANALYST - SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 424  
 Position = [053708](#)  
 FTE = 1

MADDOX, LORENE M  
 County Code = 037  
 Class Code = 5875  
 MEDICAL/HEALTH CARE PROGRAM ANALYST - SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 424  
 Position = [053708](#)  
 FTE = 1

TOUCHSTONE, KATIE  
 County Code = 037  
 Class Code = 5036  
 BIOLOGICAL SCIENTIST IV  
 19-1029-03  
 BIOLOGICAL SCIENTISTS, ALL OTHER  
 Payband = 009  
 Pay Grade = 025  
 Position = [026661](#)  
 FTE = 1

CLARK, RONTERRIUS D  
 County Code = 037  
 Class Code = 2236  
 GOVERNMENT OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [026832](#)  
 FTE = 1

SAWAYA, EUNICE J  
 County Code = 037  
 Class Code = 5875  
 MEDICAL/HEALTH CARE PROGRAM ANALYST  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 024  
 Position = [043917](#)  
 FTE = 1

DENMARK, MARYA  
 County Code = 037  
 Class Code = 2041  
 OFFICE AUTOMATION SPECIALIST I  
 15-1151-01  
 COMPUTER USER SUPPORT SPECIALISTS  
 Payband = 004  
 Pay Grade = 015  
 Position = [056068](#)  
 FTE = 1

TILLER, ASHLEIGH N  
 County Code = 037  
 Class Code = 5877  
 HUMAN SERVICES PROGRAM SPECIALIST  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER  
 Payband = 007  
 Pay Grade = 020  
 Position = [056539](#)  
 FTE = 1

CURATOLO, DANIELLE  
 County Code = 037  
 Class Code = 5875  
 MEDICAL/HEALTH CARE PROGRAM ANALYST  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 024  
 Position = [063737](#)  
 FTE = 1

BUCKLES, DELLA  
 County Code = 037  
 Class Code = 5875  
 MEDICAL/HEALTH CARE PROGRAM ANALYST - SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 424  
 Position = [063740](#)  
 FTE = 1

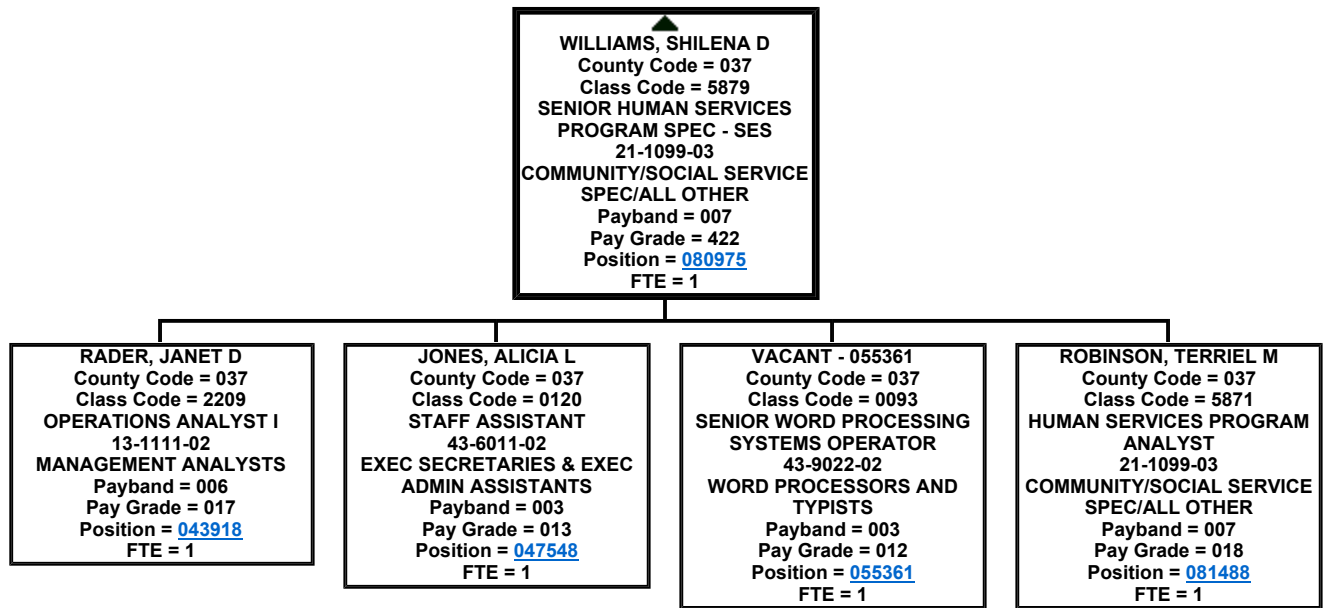
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 County Code = 037  
 Class Code = 5875  
 MEDICAL/HEALTH CARE PROGRAM ANALYST - SES  
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 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 424  
 Position = [068591](#)  
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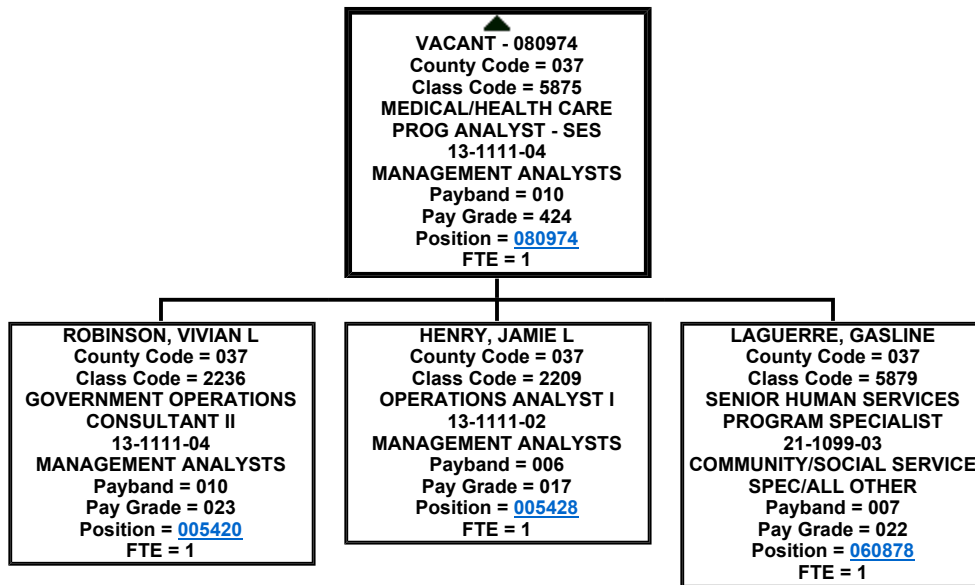
BODIFORD, ELIZABETH F  
 County Code = 037  
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 15-1151-01  
 COMPUTER USER SUPPORT SPECIALISTS  
 Payband = 004  
 Position = [801334](#)  
 FTE = 1

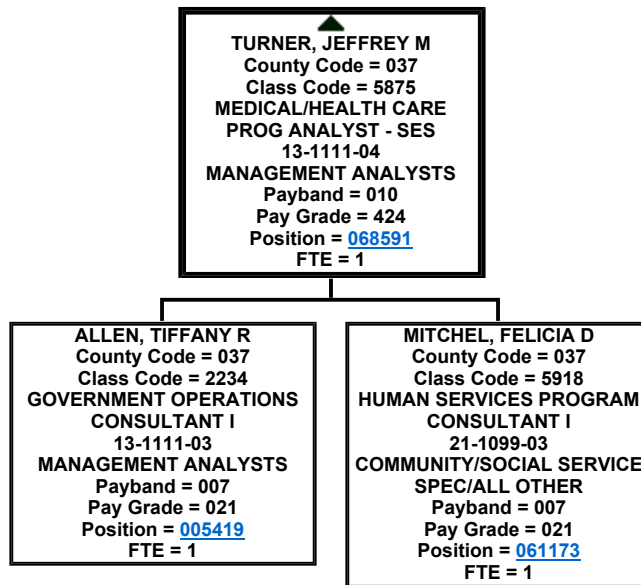
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 15-1151-01  
 COMPUTER USER SUPPORT SPECIALISTS  
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 Position = [832216](#)  
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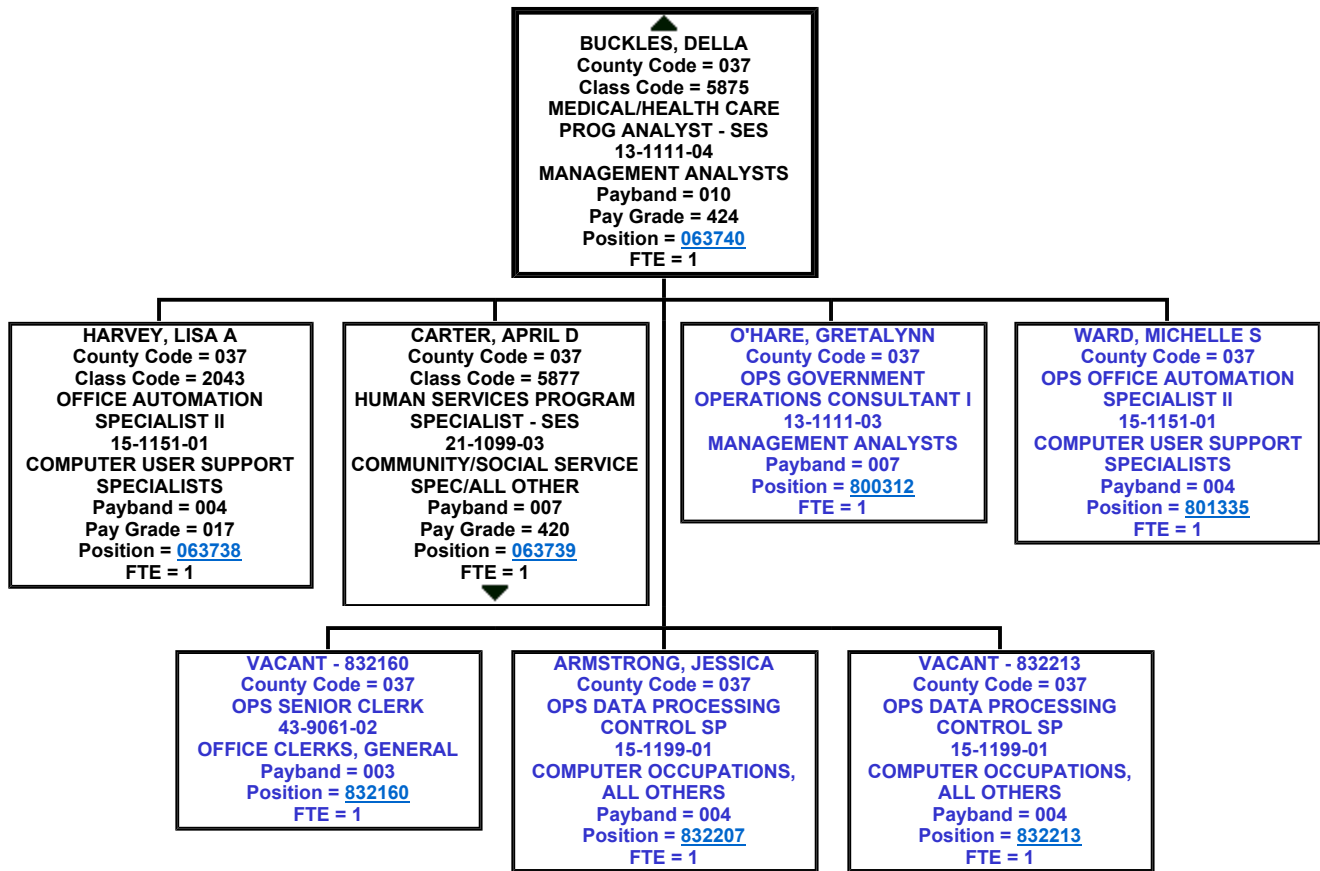
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County Code = 037  
Class Code = 5875  
MEDICAL/HEALTH CARE PROG  
ANALYST - SES  
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MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 424  
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FTE = 1  
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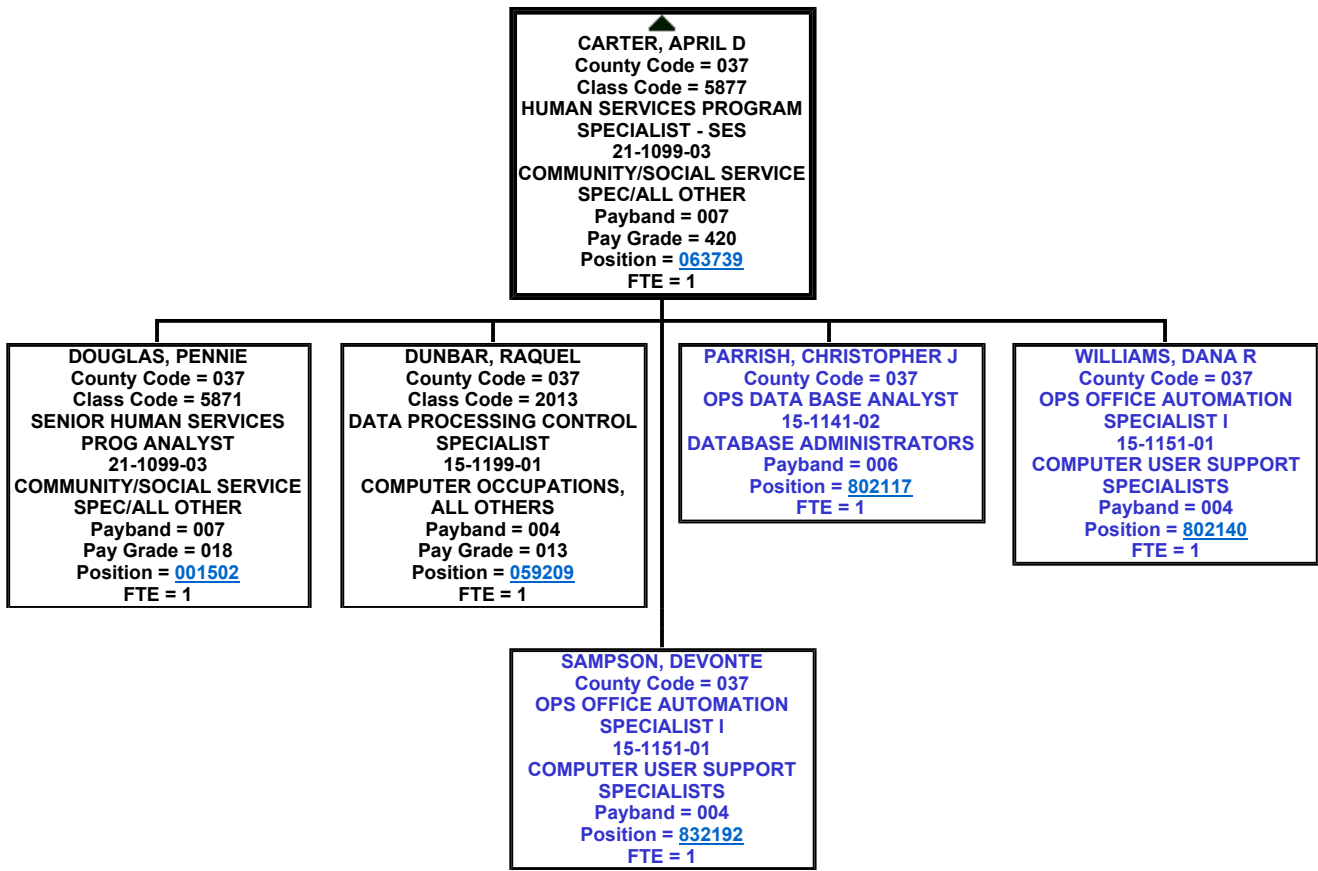
WILLIAMS, SHILENA D  
County Code = 037  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPEC - SES  
21-1099-03  
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SPEC/ALL OTHER  
Payband = 007  
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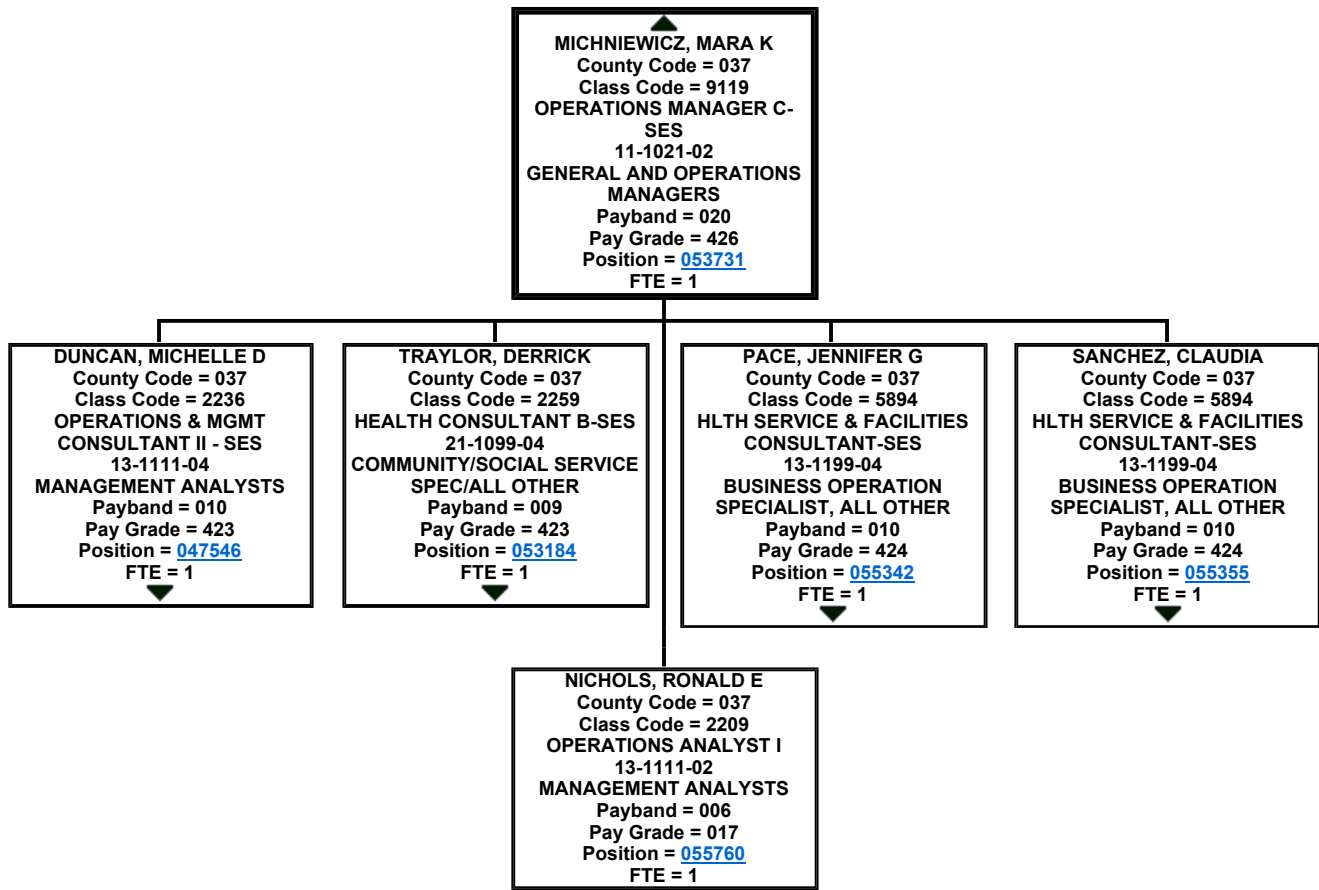


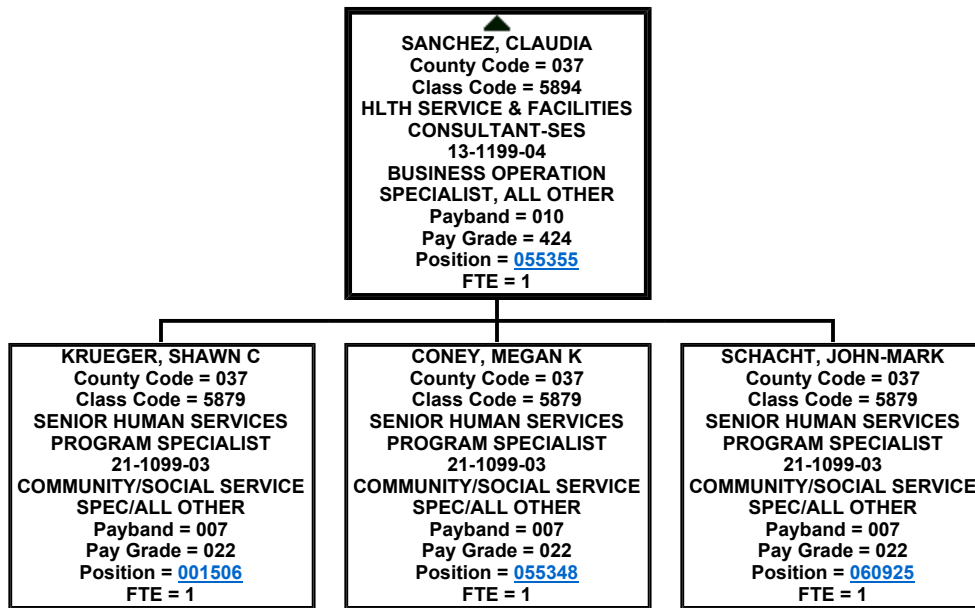


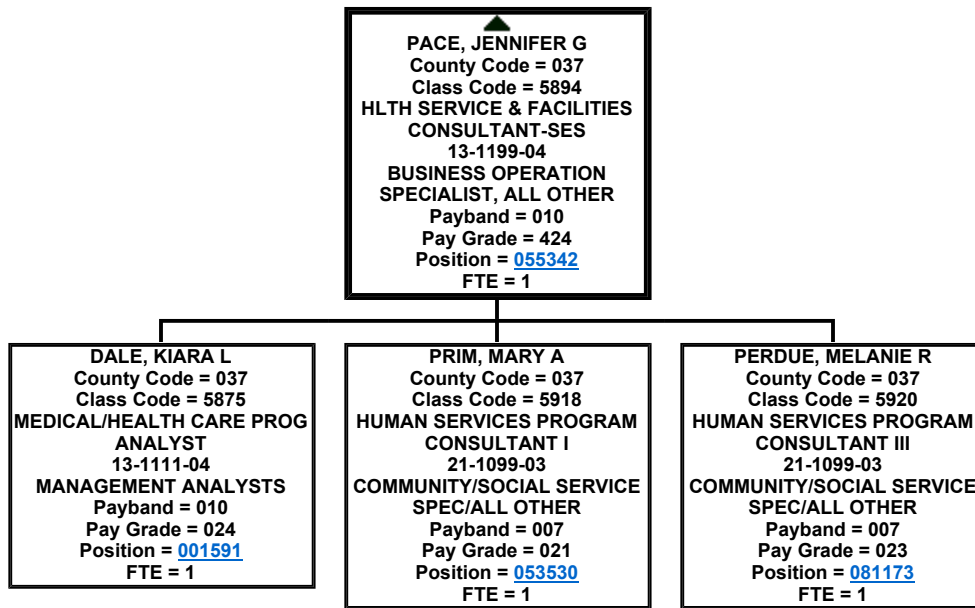


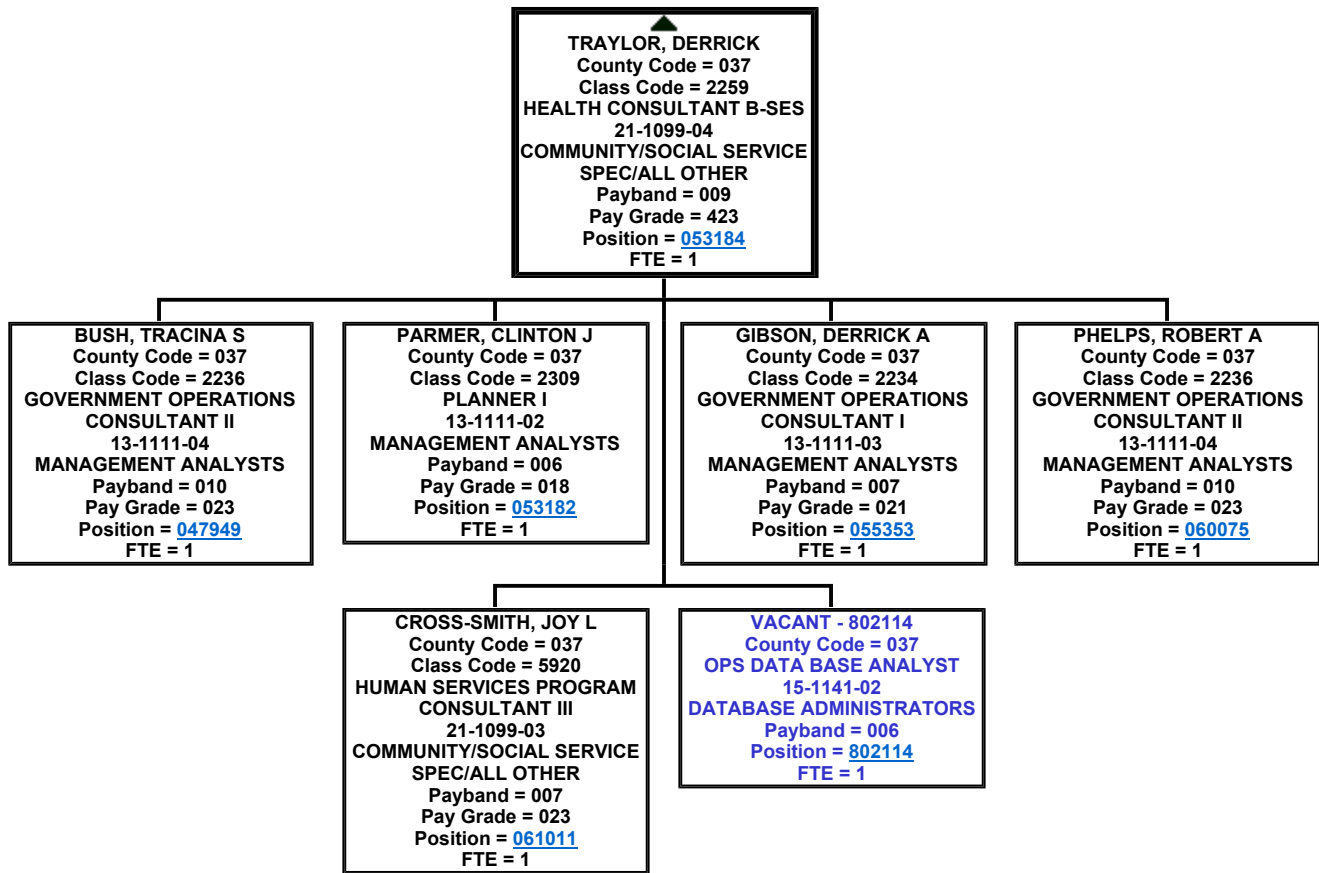


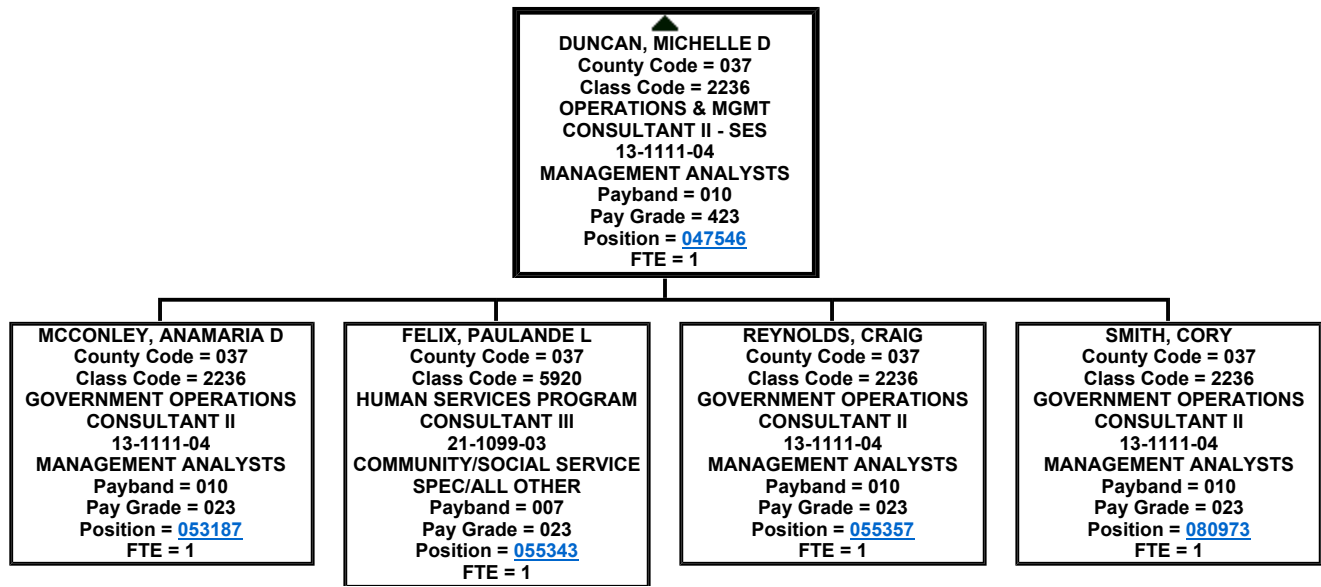


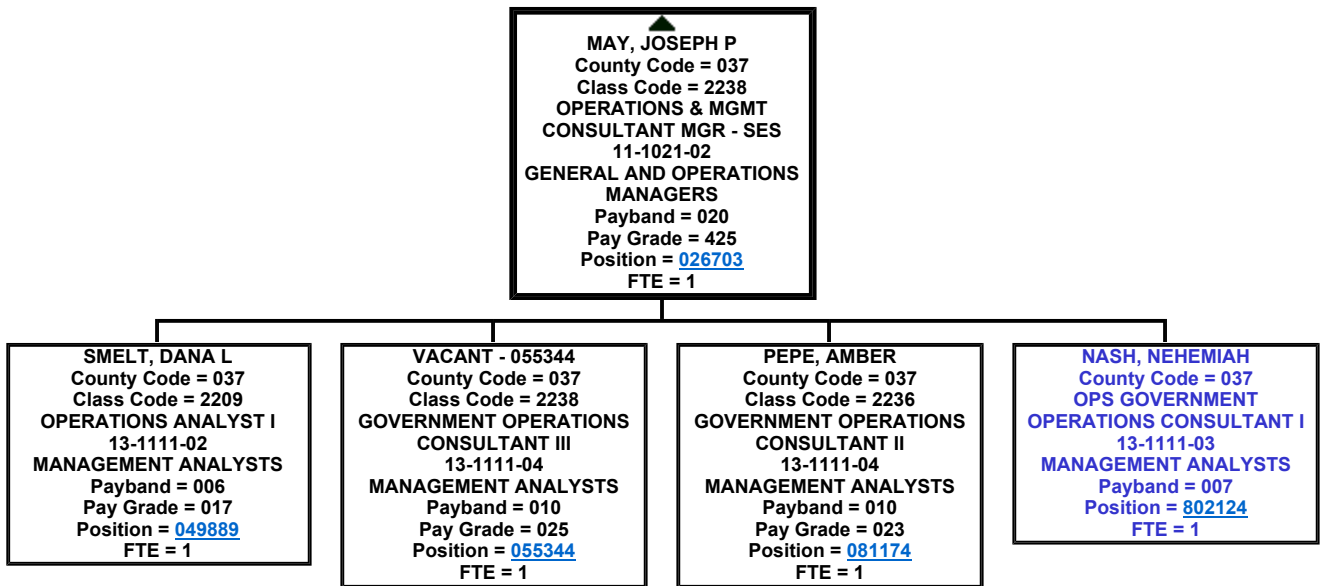


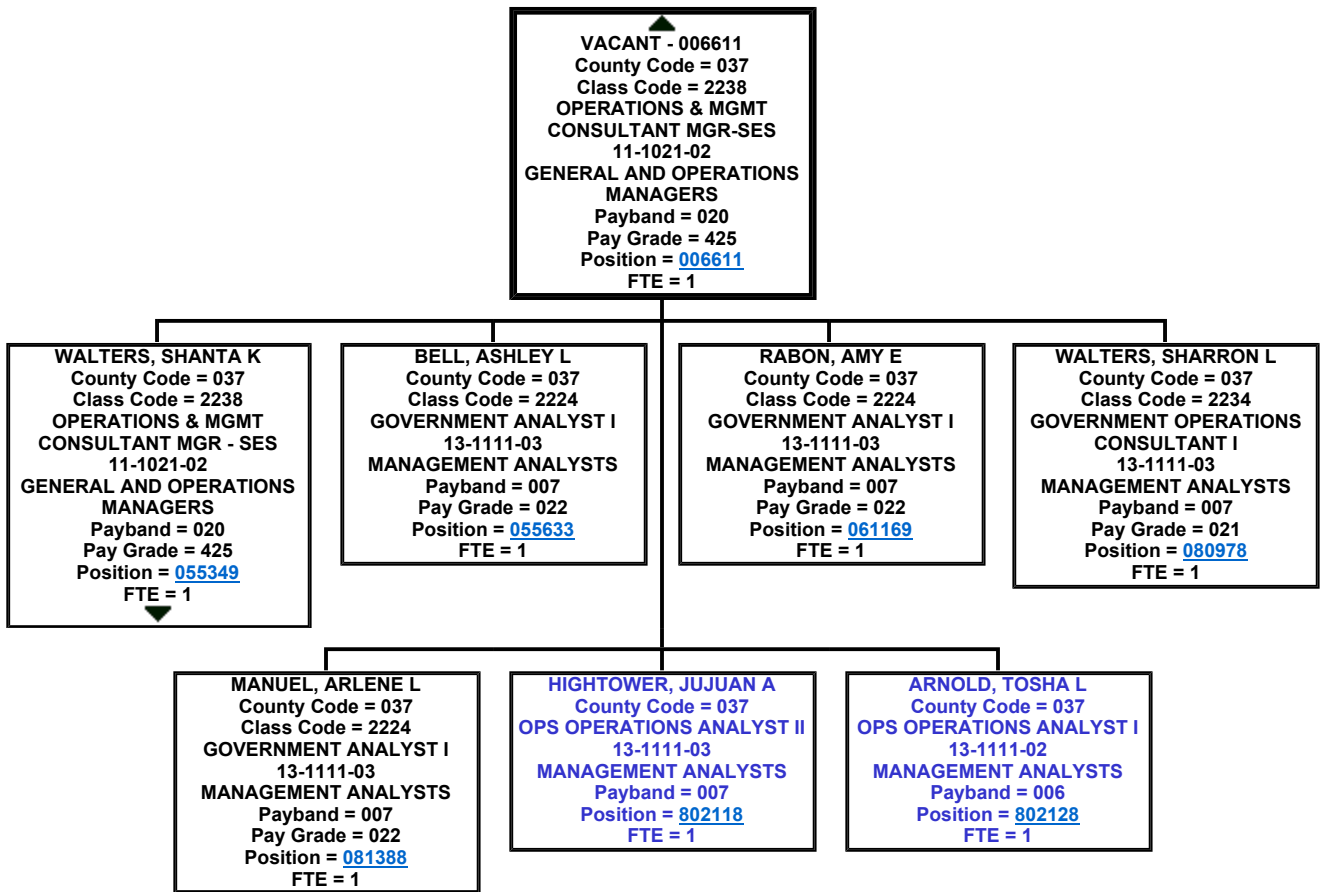


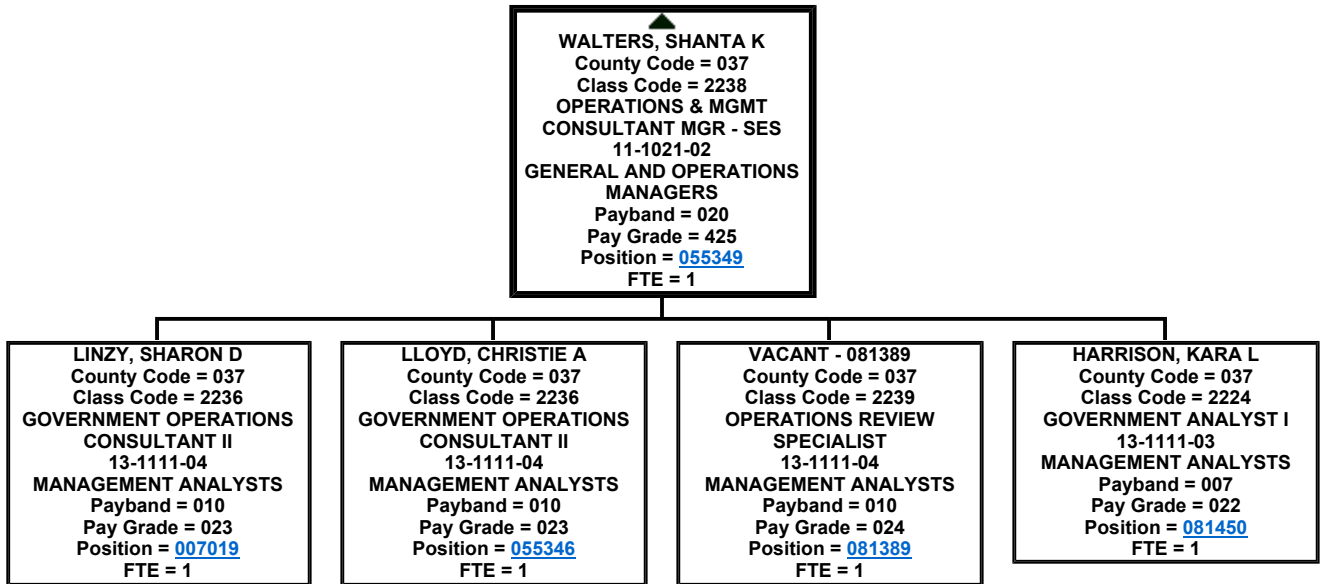




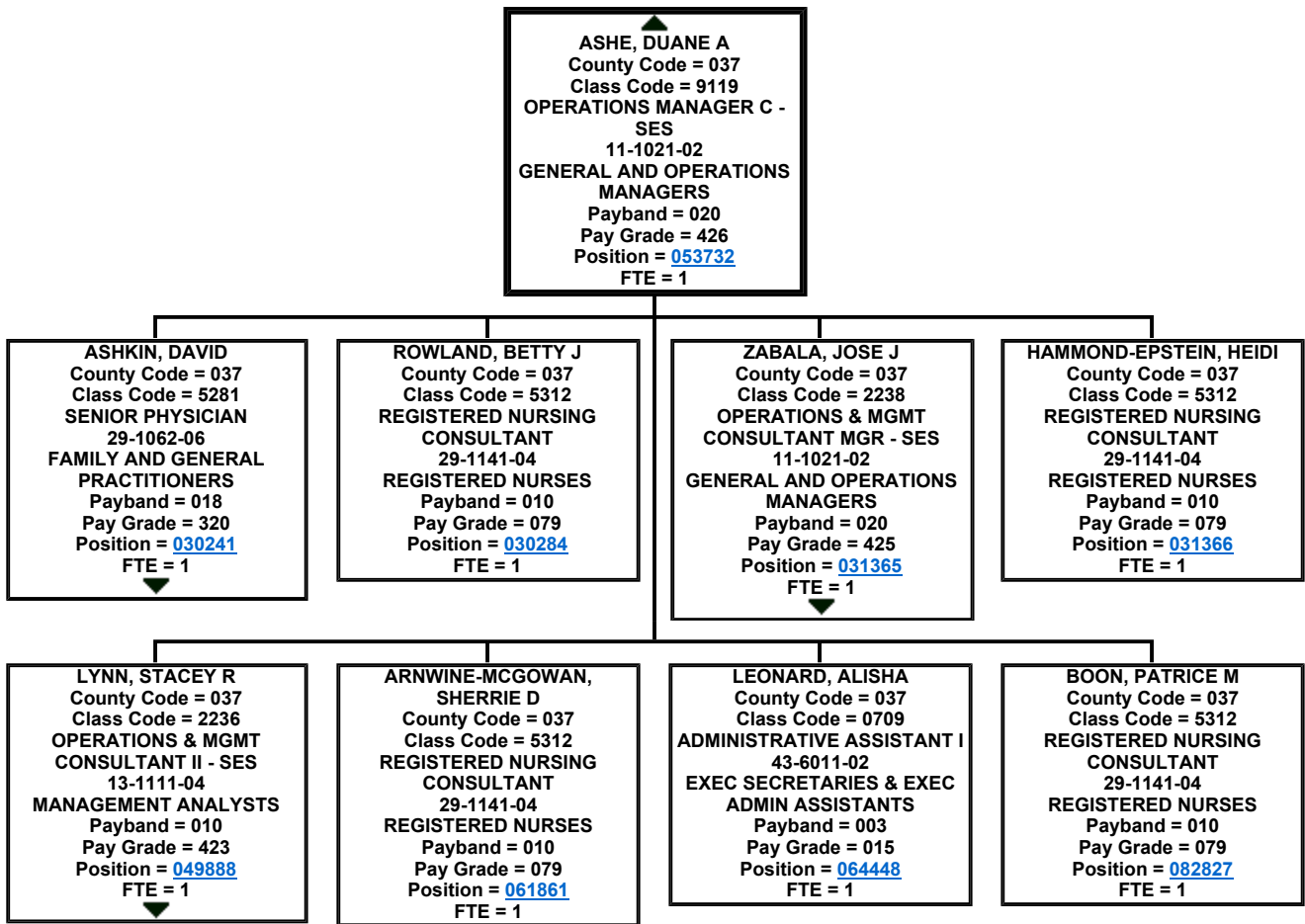


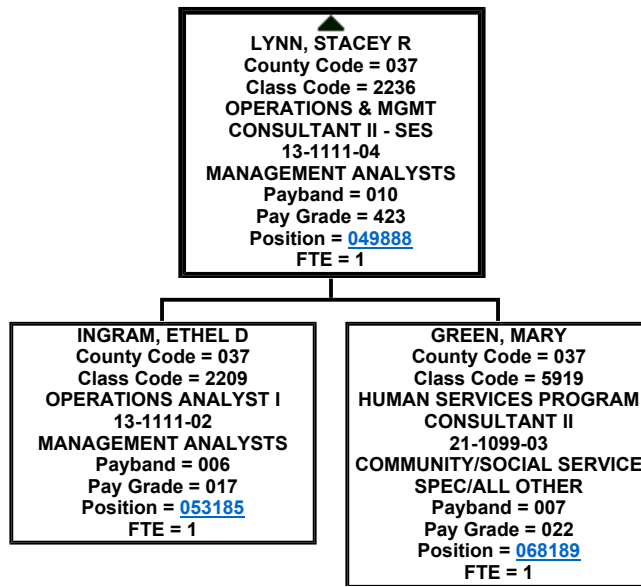


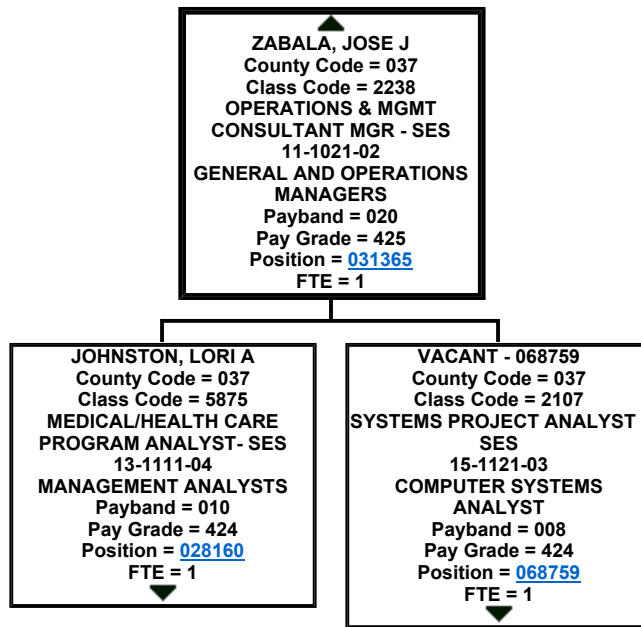


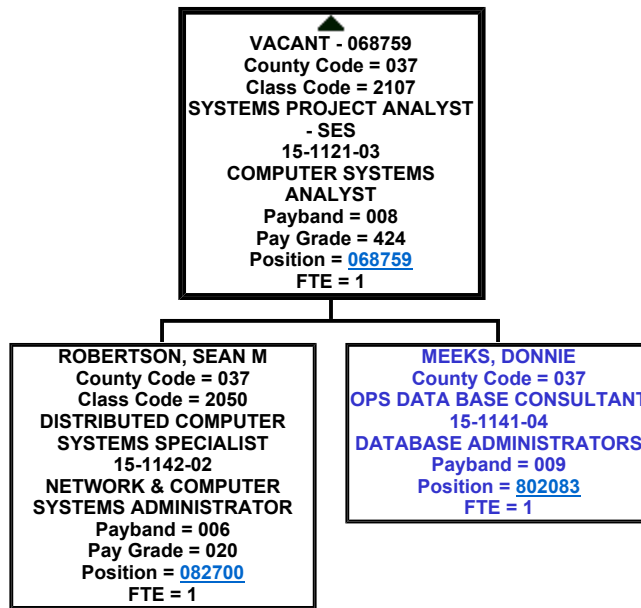


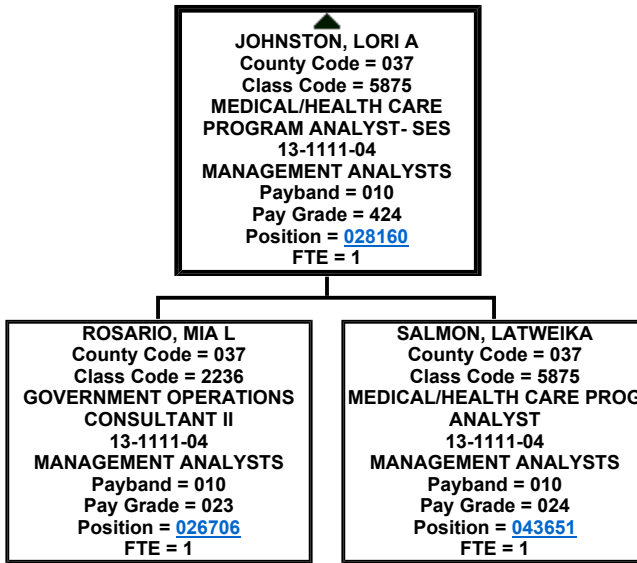












ASHKIN, DAVID  
 County Code = 037  
 Class Code = 5281  
 SENIOR PHYSICIAN  
 29-1062-06  
 FAMILY AND GENERAL  
 PRACTITIONERS  
 Payband = 018  
 Pay Grade = 320  
 Position = [030241](#)  
 FTE = 1

GOMEZ, MARIA E  
 County Code = 037  
 Class Code = 2234  
 GOVERNMENT OPERATIONS  
 CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 021  
 Position = [030299](#)  
 FTE = 1

SHIVER, STACY A  
 County Code = 037  
 Class Code = 9119  
 OPERATIONS MANAGER C -  
 SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [030488](#)  
 FTE = 1

VACANT - 001929  
 County Code = 037  
 Class Code = 0712  
 ADMINISTRATIVE ASSISTANT II  
 43-6011-03  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 005  
 Pay Grade = 018  
 Position = [001929](#)  
 FTE = 1

CURRY, CRAIG J  
 County Code = 037  
 Class Code = 2117  
 SYSTEMS PROGRAMMING  
 ADMINISTRATOR - SES  
 11-3021-02  
 COMPUTER & INFORMATION  
 SYSTEMS MANAGERS  
 Payband = 020  
 Pay Grade = 427  
 Position = [026726](#)  
 FTE = 1

NICHOLSON, RUBY J  
 County Code = 037  
 Class Code = 2228  
 SENIOR MANAGEMENT  
 ANALYST SUPERVISOR-SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 426  
 Position = [035323](#)  
 FTE = 1

BARNES, GILBERT D  
 County Code = 037  
 Class Code = 5040  
 BIOLOGICAL ADMINISTRATOR  
 II-SES  
 11-9121-02  
 NATURAL SCIENCES  
 MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [048119](#)  
 FTE = 1

MCWILLIAMS, DAWN M  
 County Code = 037  
 Class Code = 2238  
 GOVERNMENT OPERATIONS  
 CONSULTANT III  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 025  
 Position = [055437](#)  
 FTE = 1

DAWSON, MICHELLE L  
 County Code = 037  
 Class Code = 2239  
 OPERATIONS REVIEW  
 SPECIALIST  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 024  
 Position = [080868](#)  
 FTE = 1

RAY, GABRIEL K  
 County Code = 037  
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 OPERATIONS CONSULTANT I  
 13-1111-03  
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 Payband = 007  
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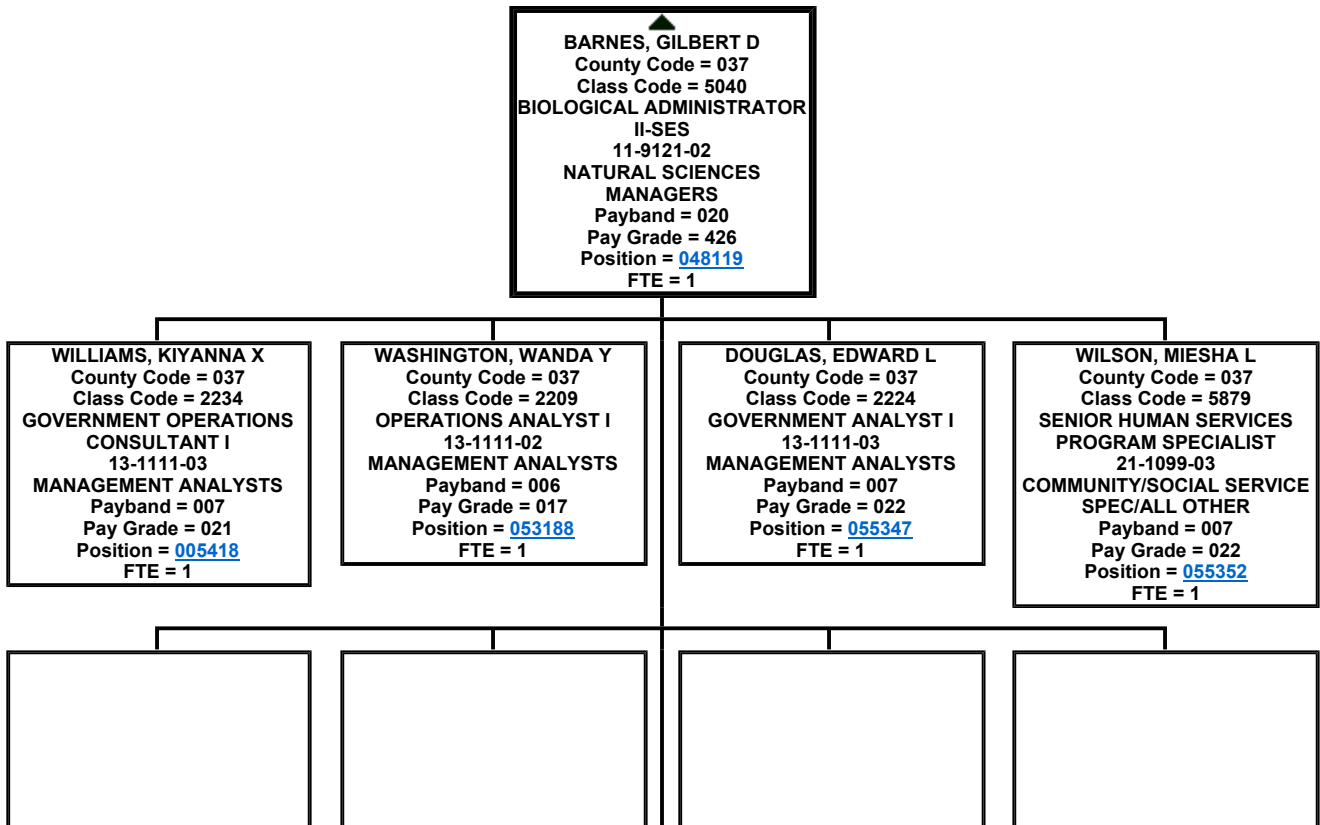
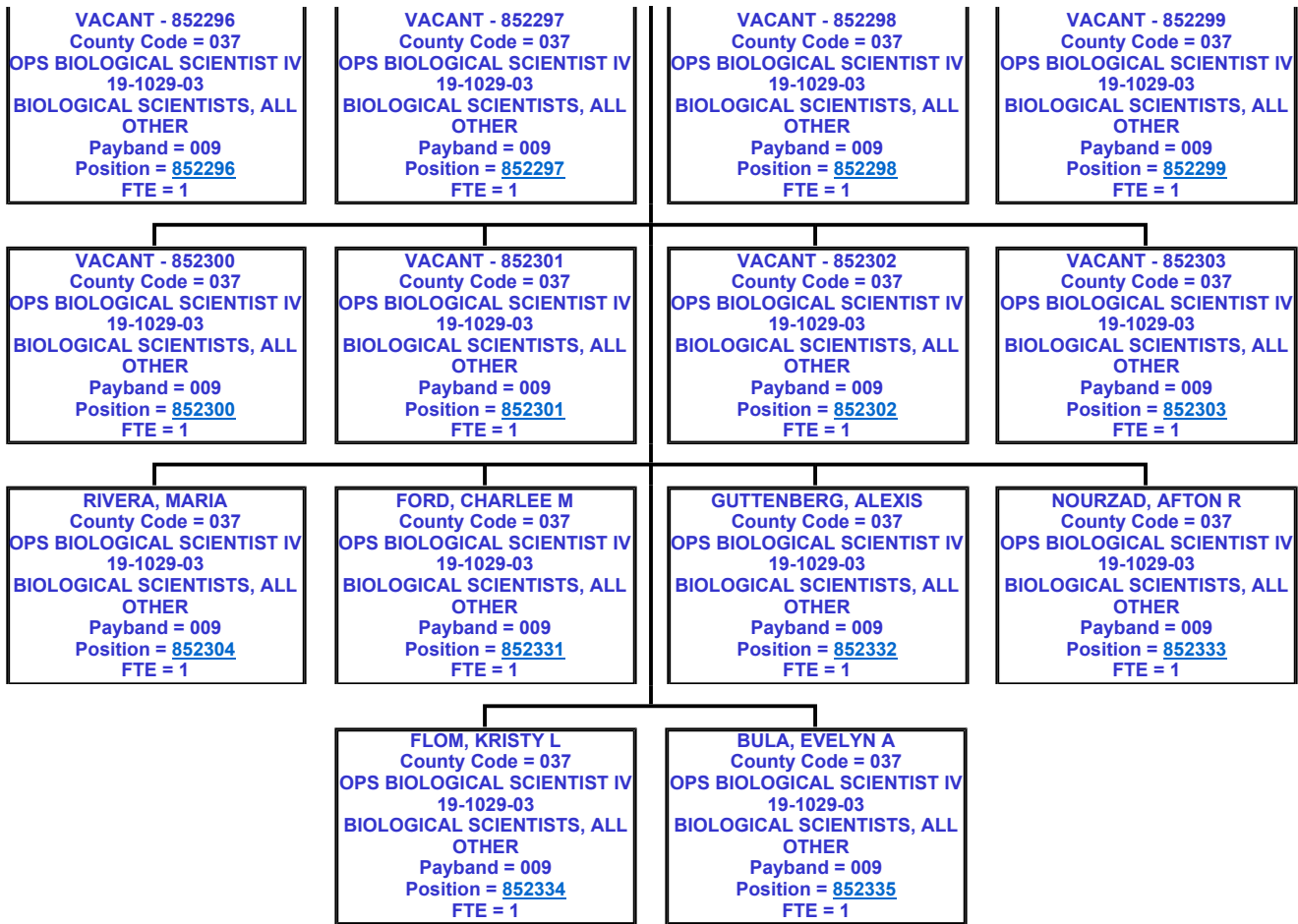
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 OPERATIONS CONSULTANT III  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [852290](#)  
 FTE = 1

DAHM, ALICE N  
 County Code = 037  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [852291](#)  
 FTE = 1

VACANT - 852292  
 County Code = 037  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [852292](#)  
 FTE = 1

VACANT - 852294  
 County Code = 037  
 OPS BIOLOGICAL SCIENTIST IV  
 19-1029-03  
 BIOLOGICAL SCIENTISTS, ALL  
 OTHER  
 Payband = 009  
 Position = [852294](#)  
 FTE = 1

VACANT - 852295  
 County Code = 037  
 OPS BIOLOGICAL SCIENTIST IV  
 19-1029-03  
 BIOLOGICAL SCIENTISTS, ALL  
 OTHER  
 Payband = 009  
 Position = [852295](#)  
 FTE = 1



TILLMAN, JR, TITUS B  
County Code = 037  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
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MANAGEMENT ANALYSTS  
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Position = [055634](#)  
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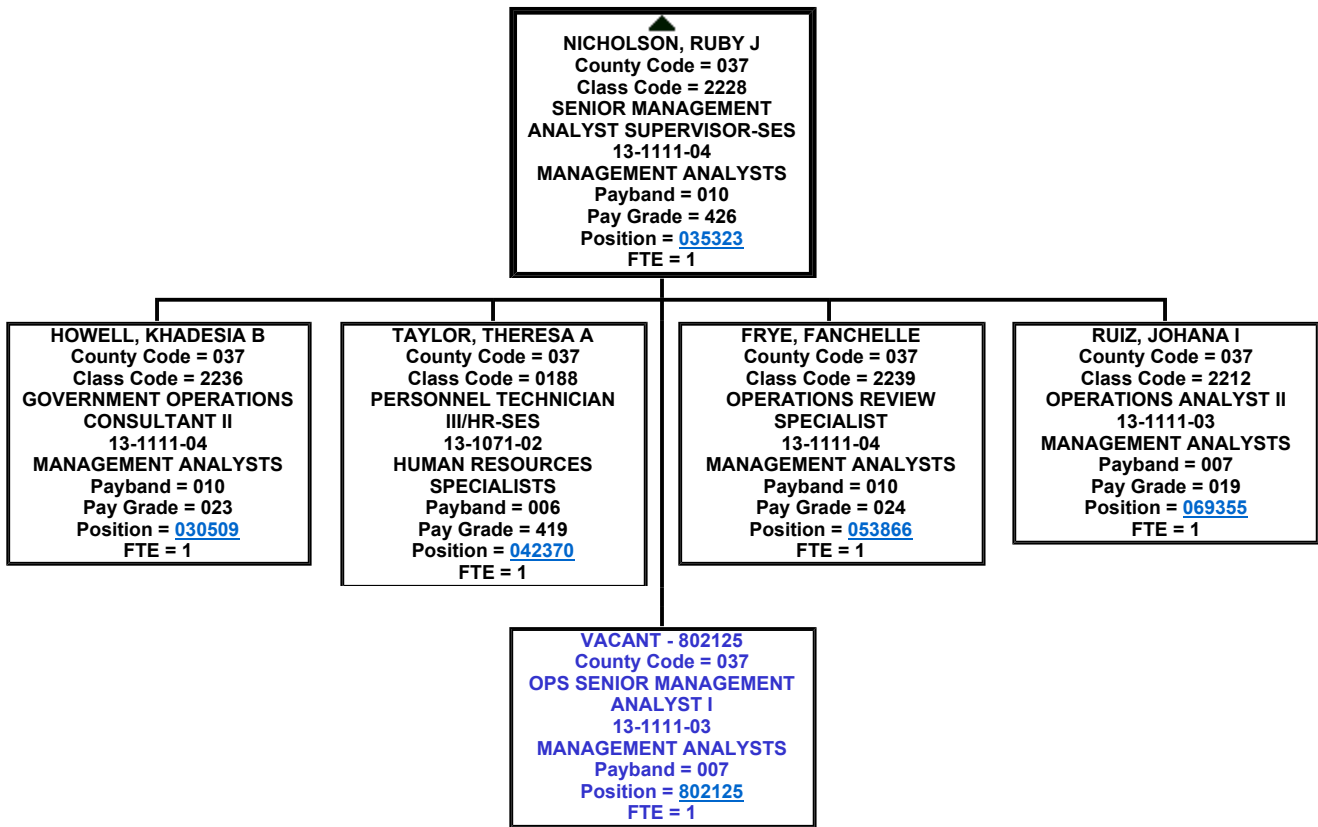
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OPS GOVERNMENT  
OPERATIONS CONSULTANT III  
13-1111-04  
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Payband = 010  
Position = [852345](#)  
FTE = 1

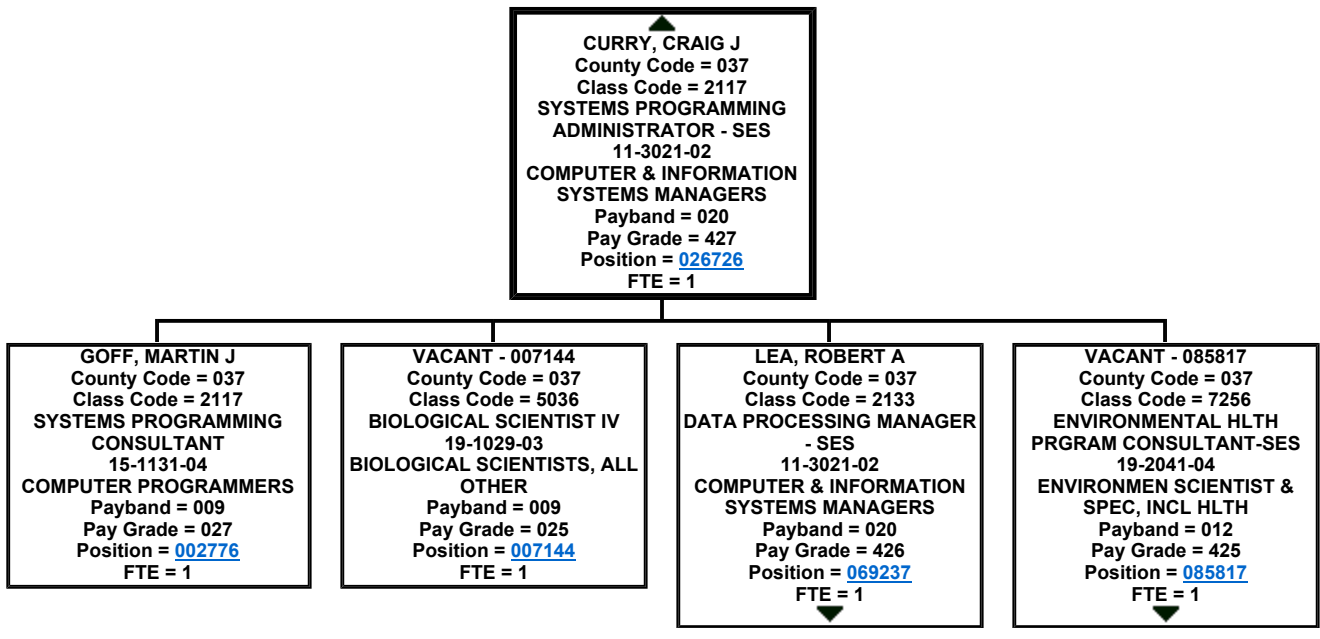
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13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [852346](#)  
FTE = 1

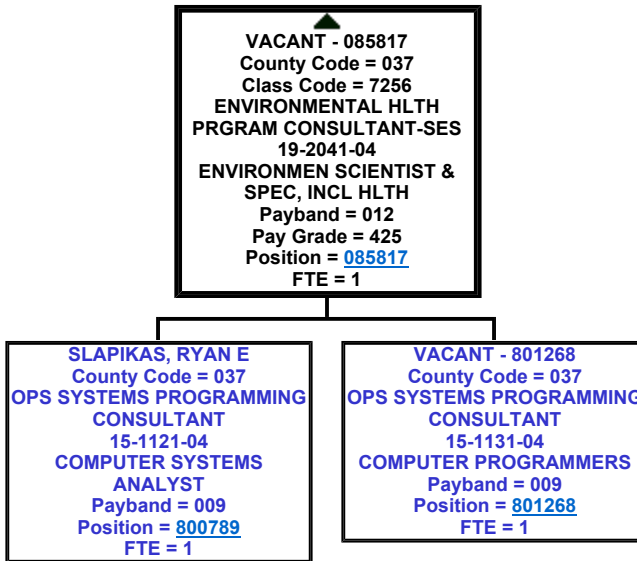
VACANT - 852347  
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OPS GOVERNMENT  
OPERATIONS CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [852347](#)  
FTE = 1

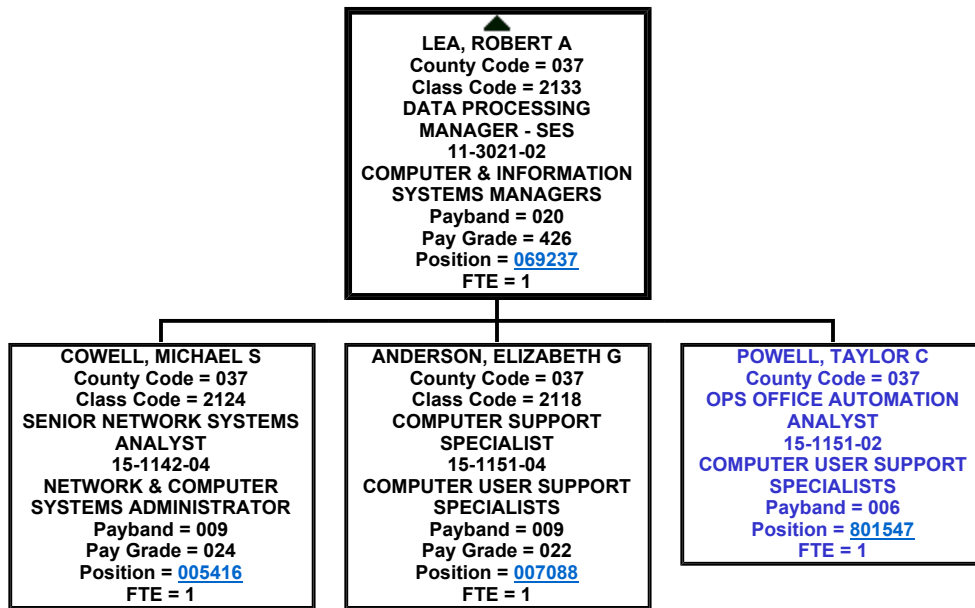
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County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [852348](#)  
FTE = 1

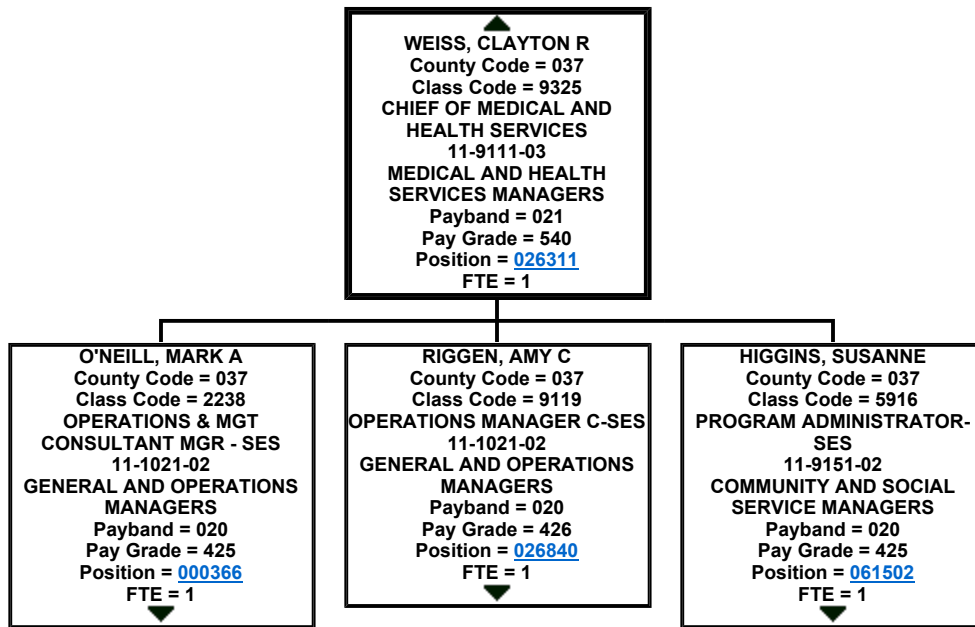


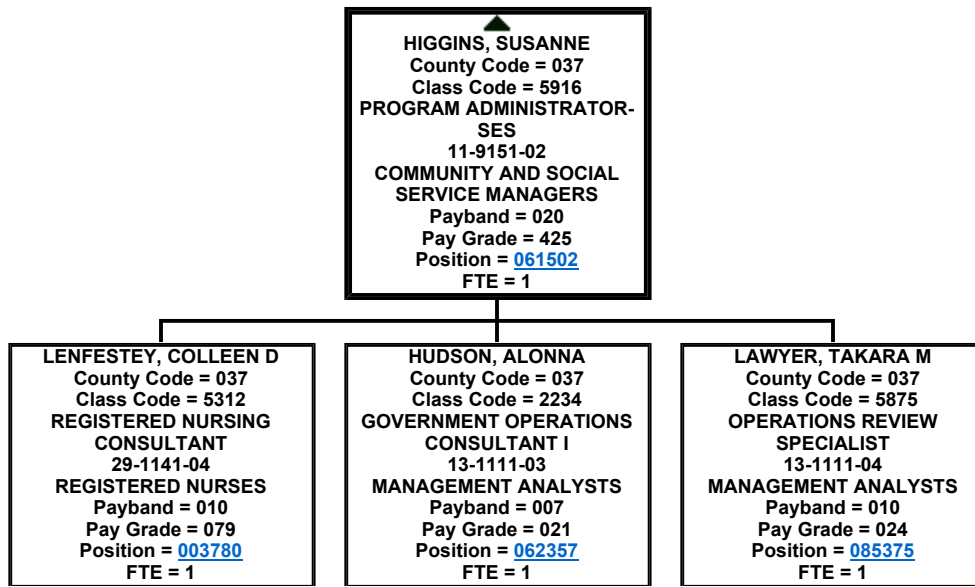


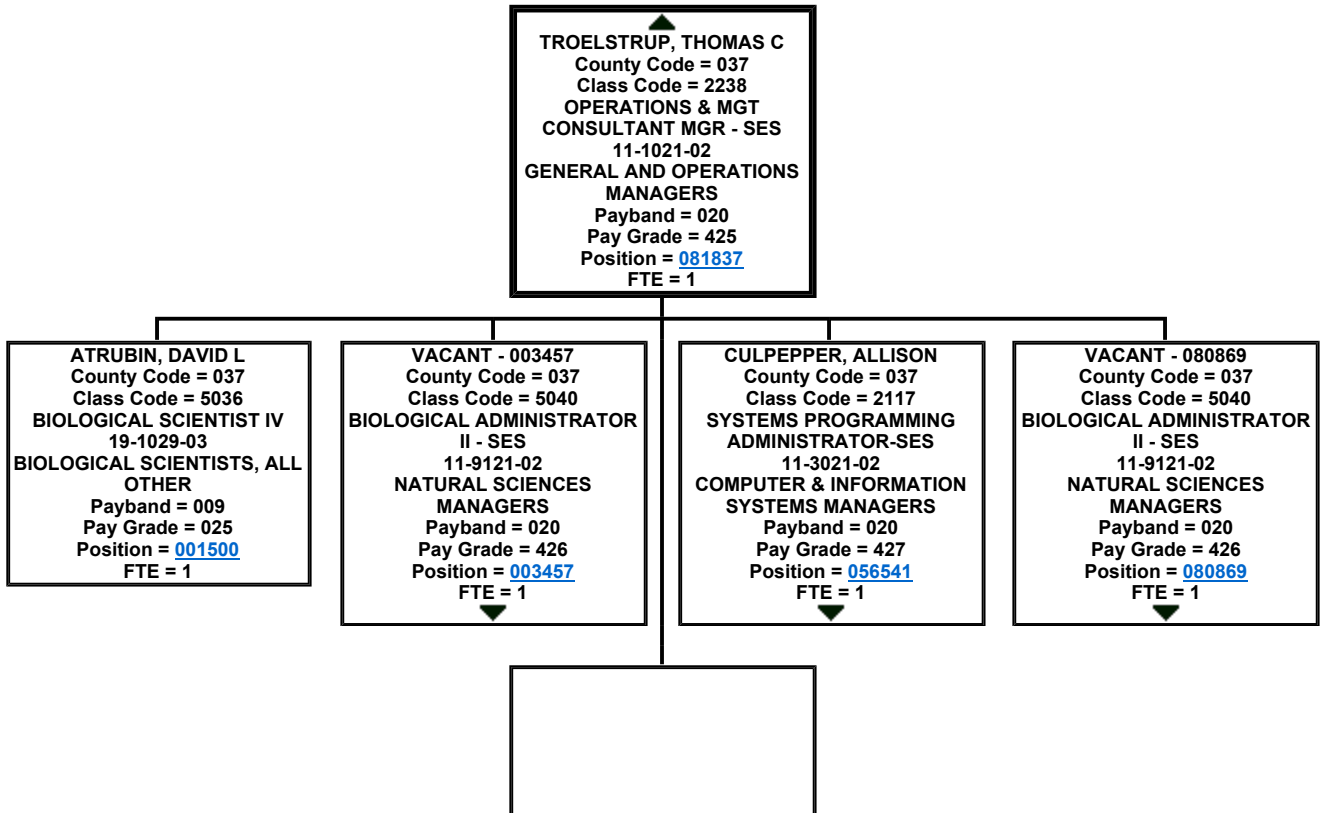
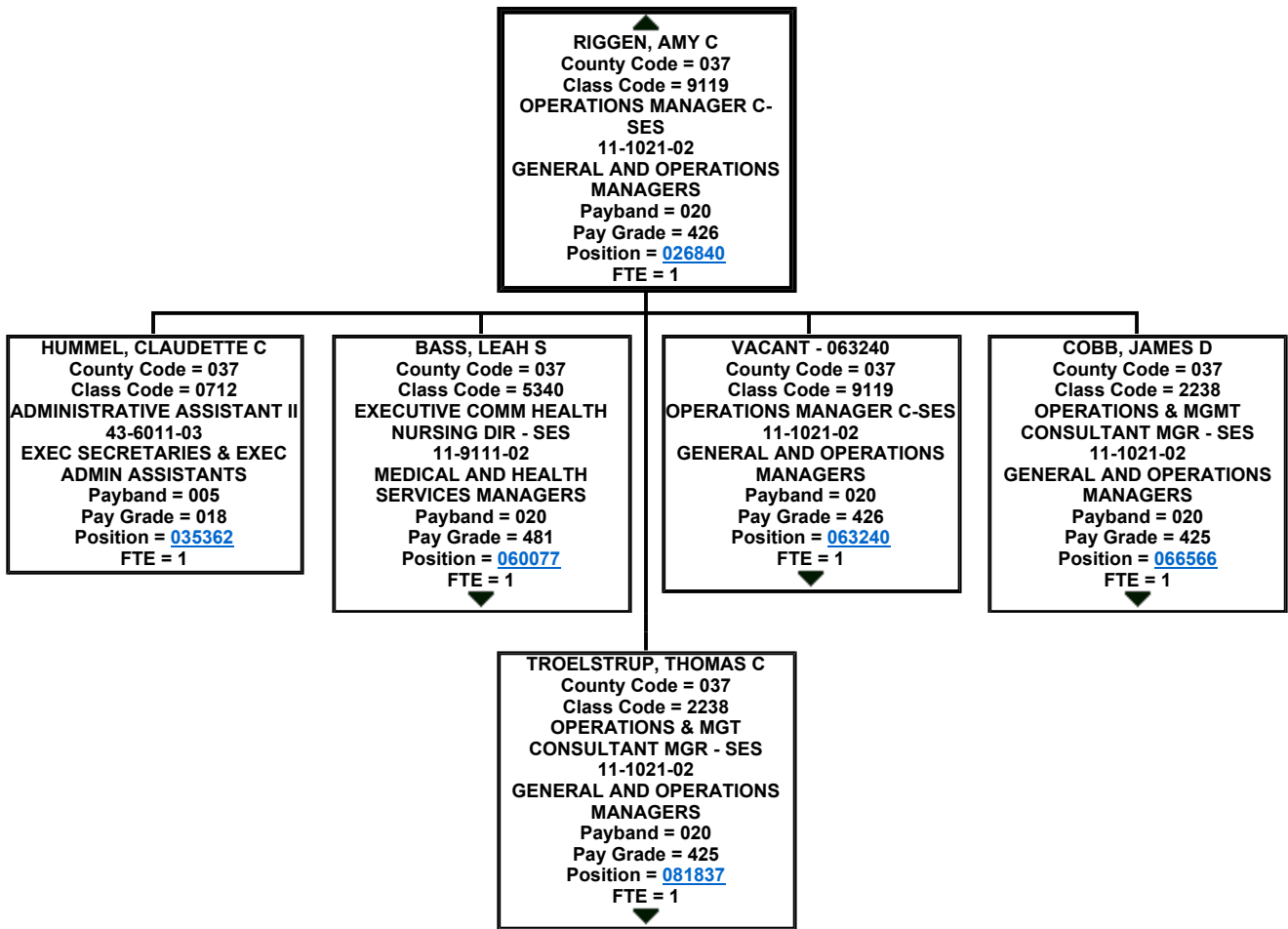








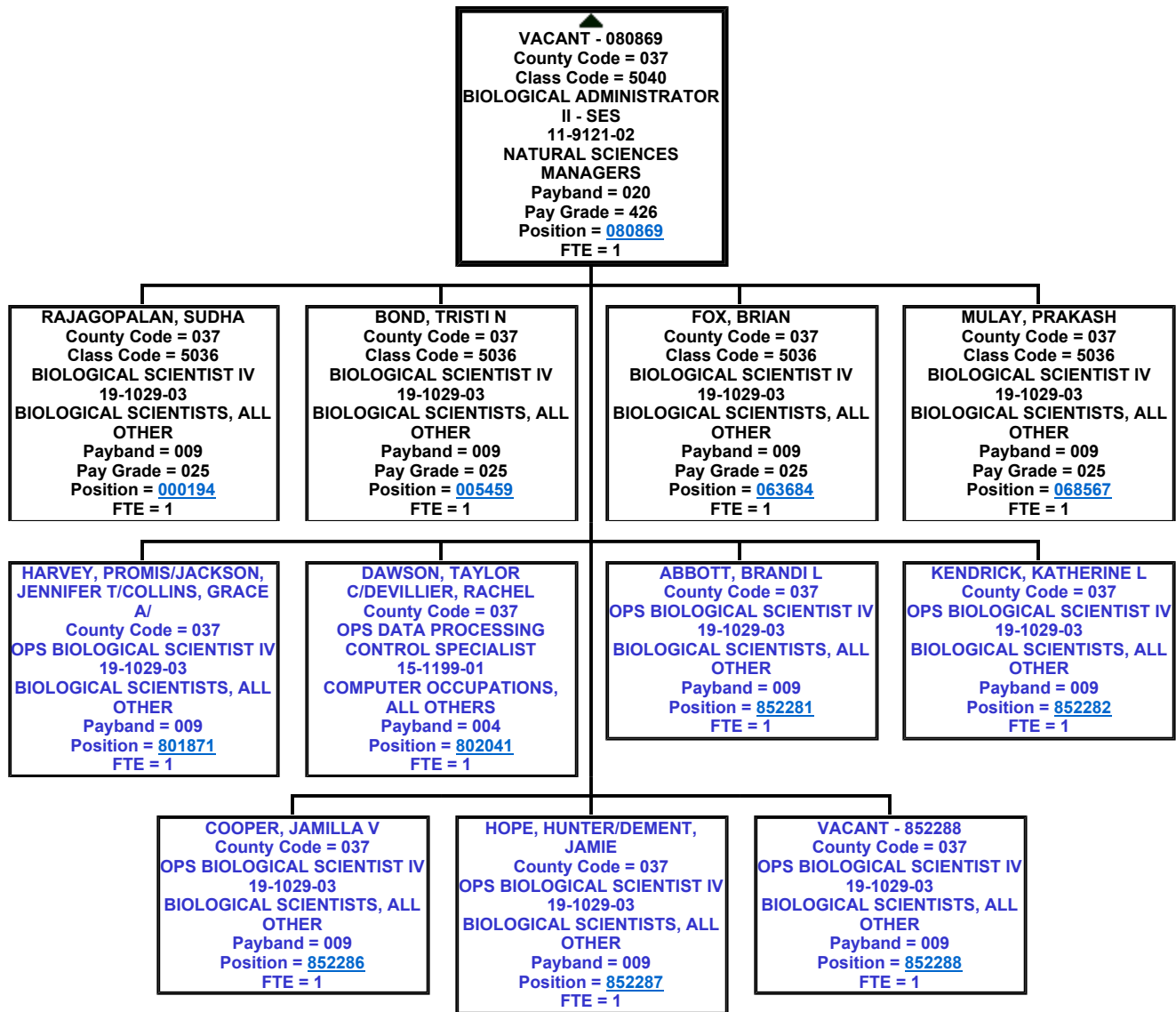


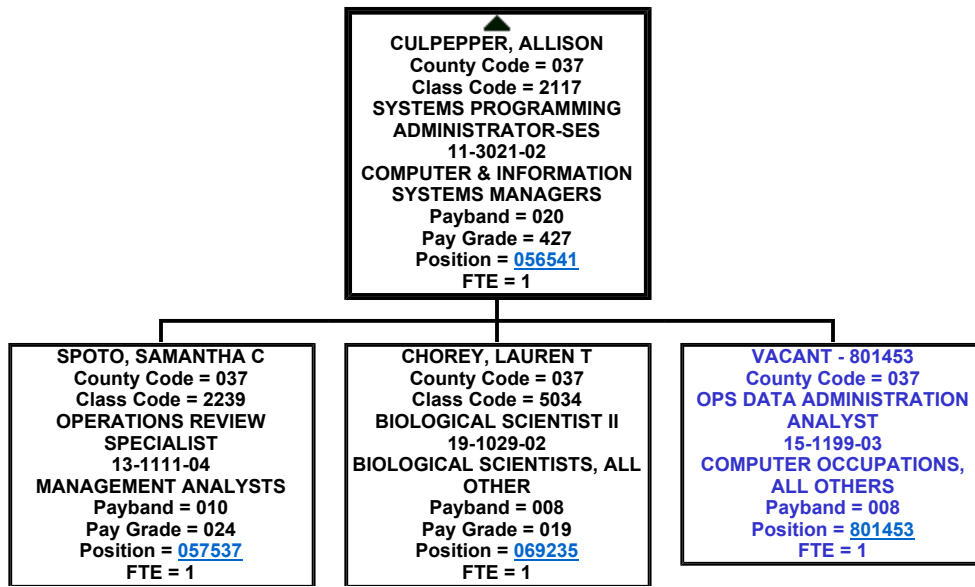


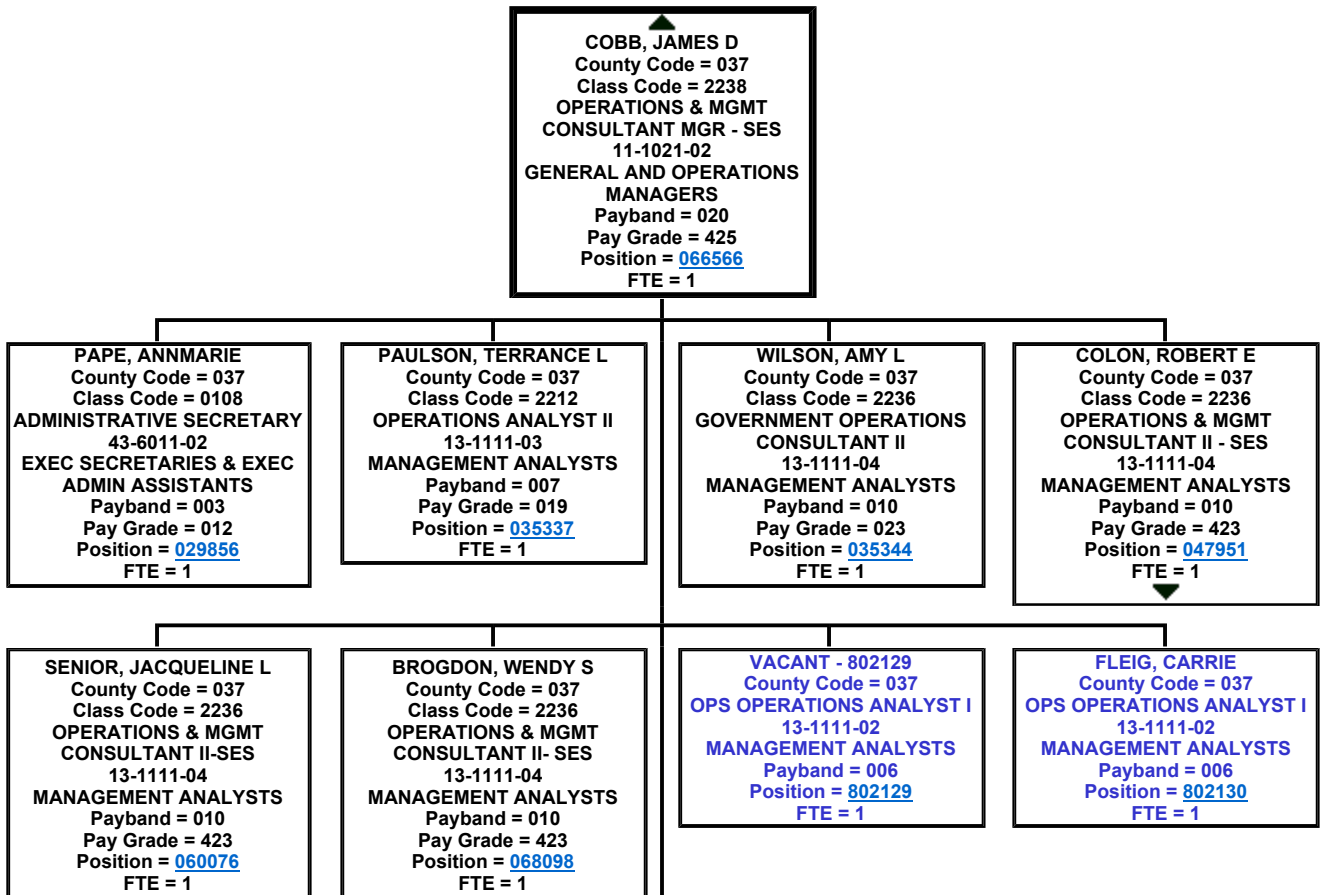
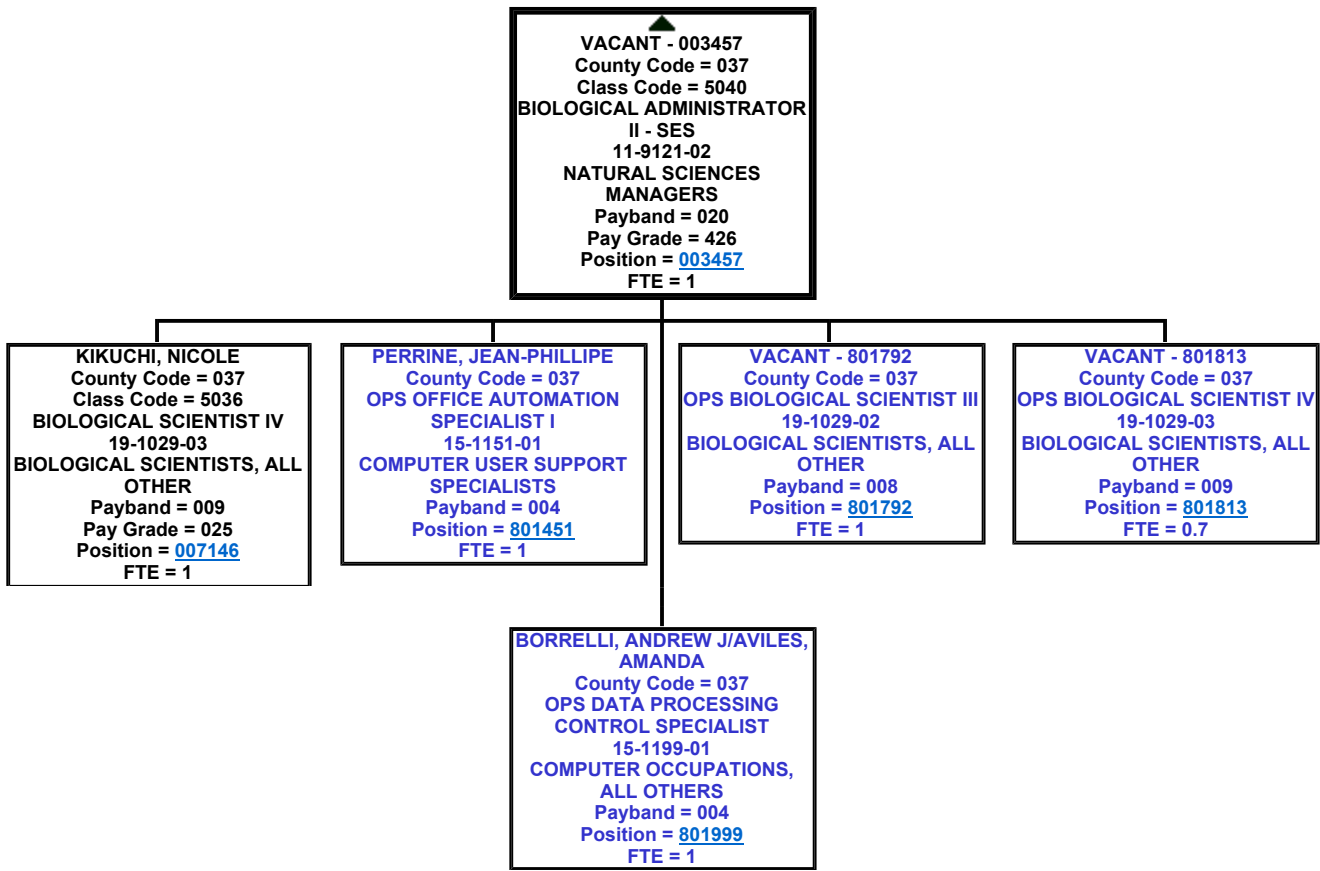
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Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
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EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
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Pay Grade = 015  
Position = [081830](#)  
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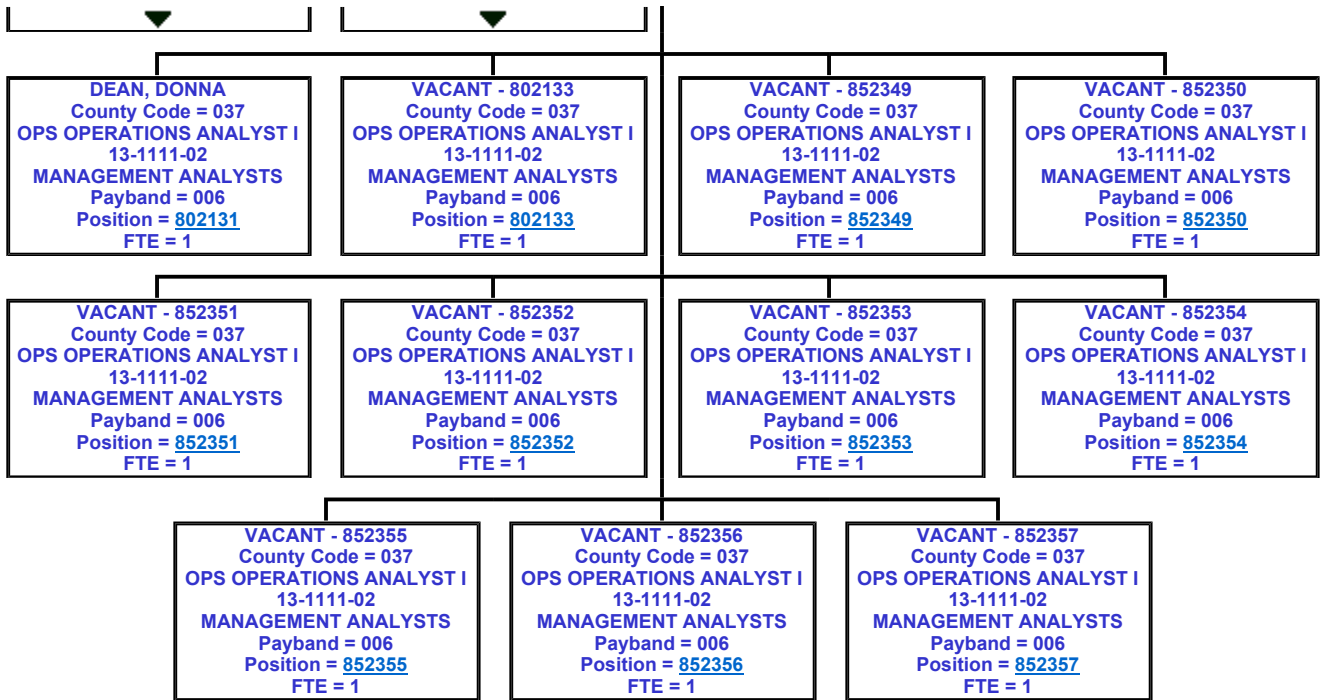
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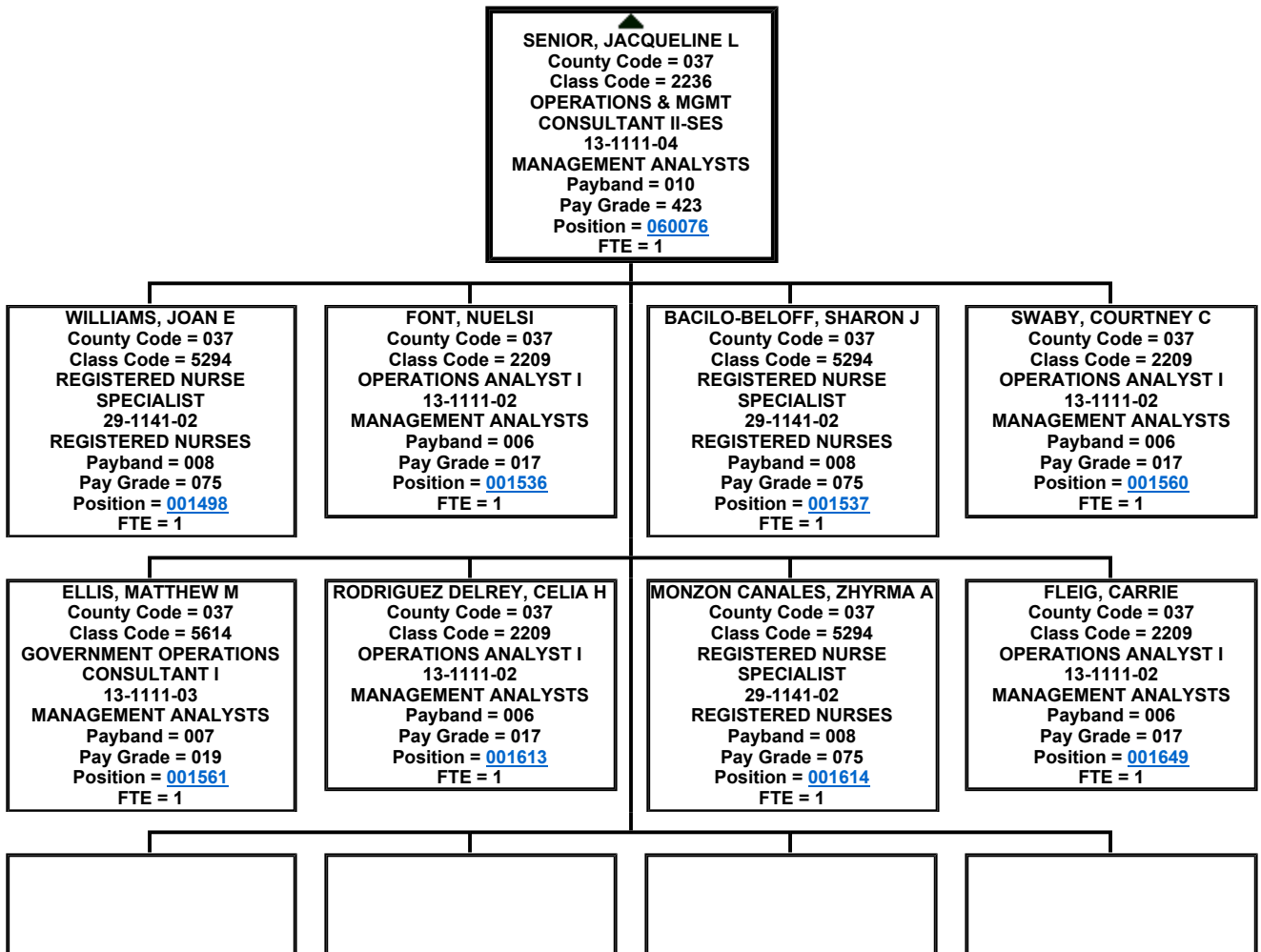
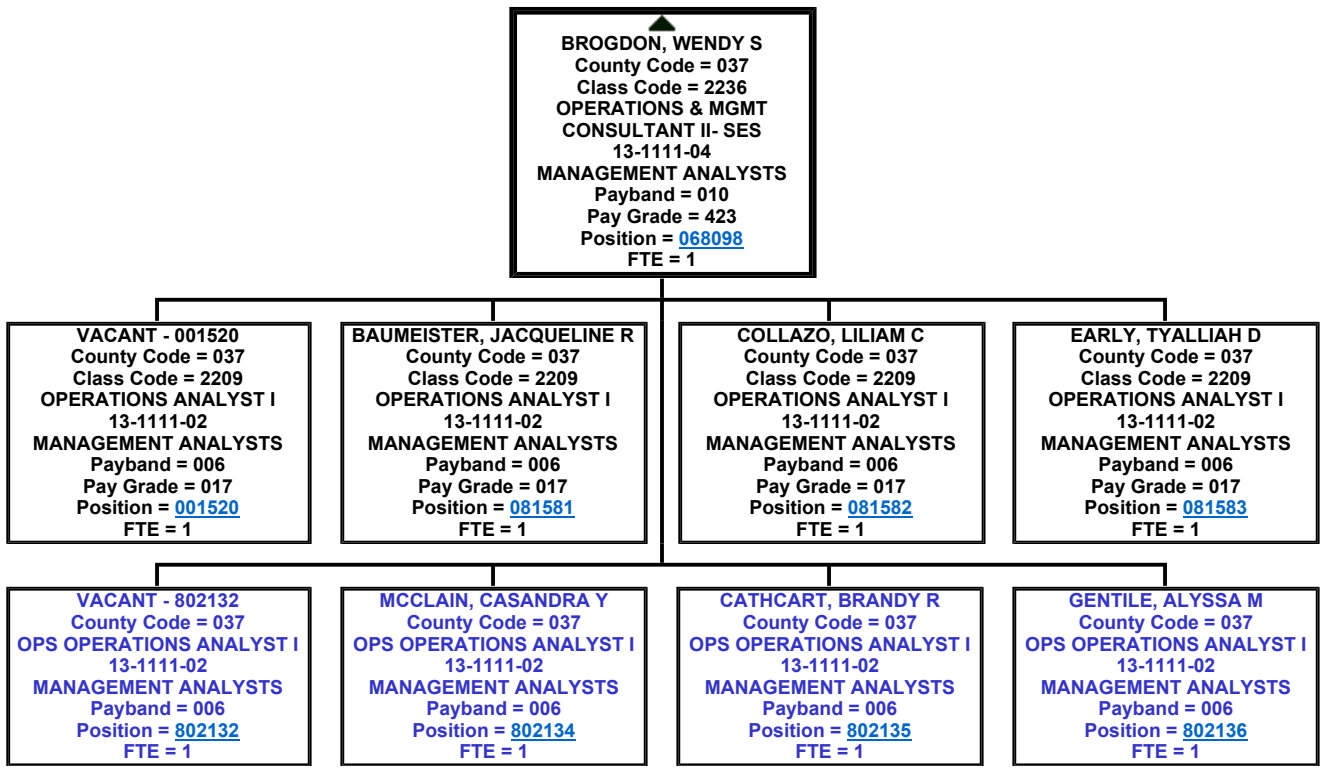










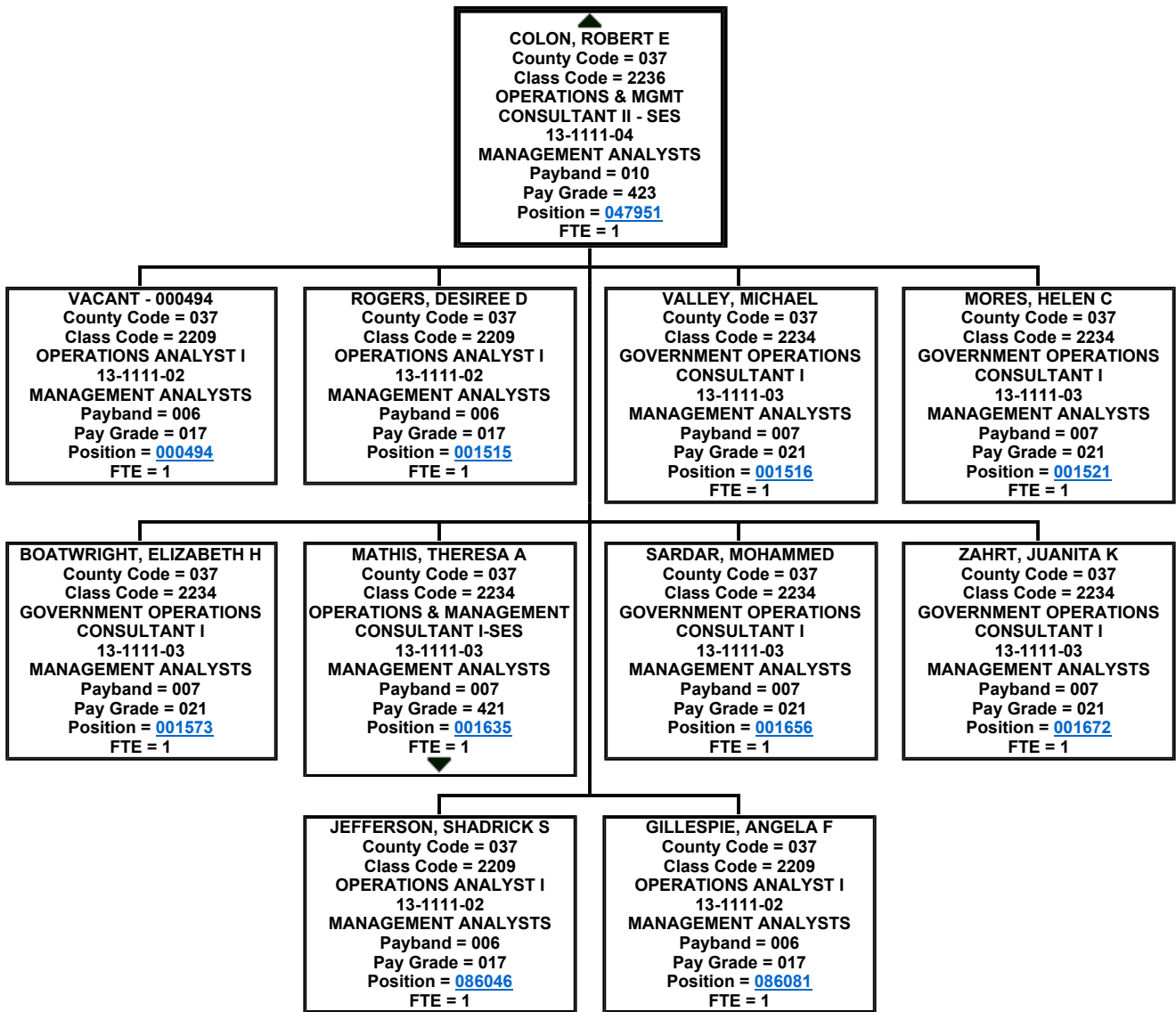


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Class Code = 5294  
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SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [001650](#)  
FTE = 1

VALLE, TRACY-ANN  
County Code = 037  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [001663](#)  
FTE = 1

GROETTUM, VESELA S  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [005243](#)  
FTE = 1

HOLLIS, DEBRA L  
County Code = 037  
Class Code = 2209  
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MANAGEMENT ANALYSTS  
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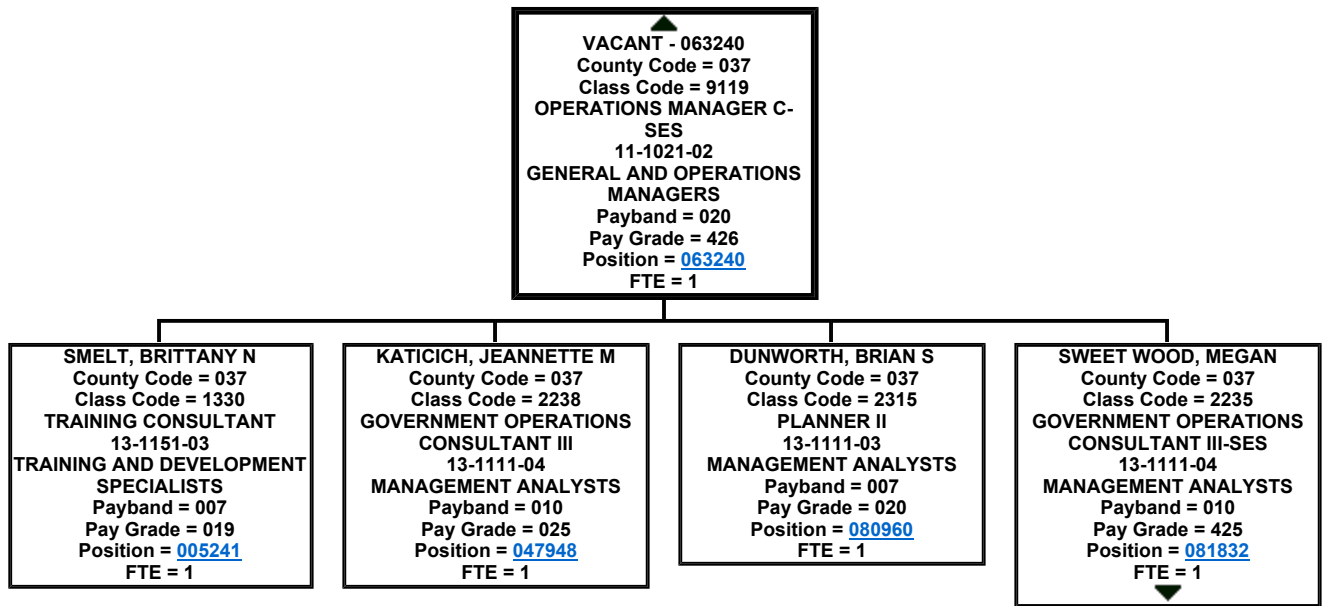


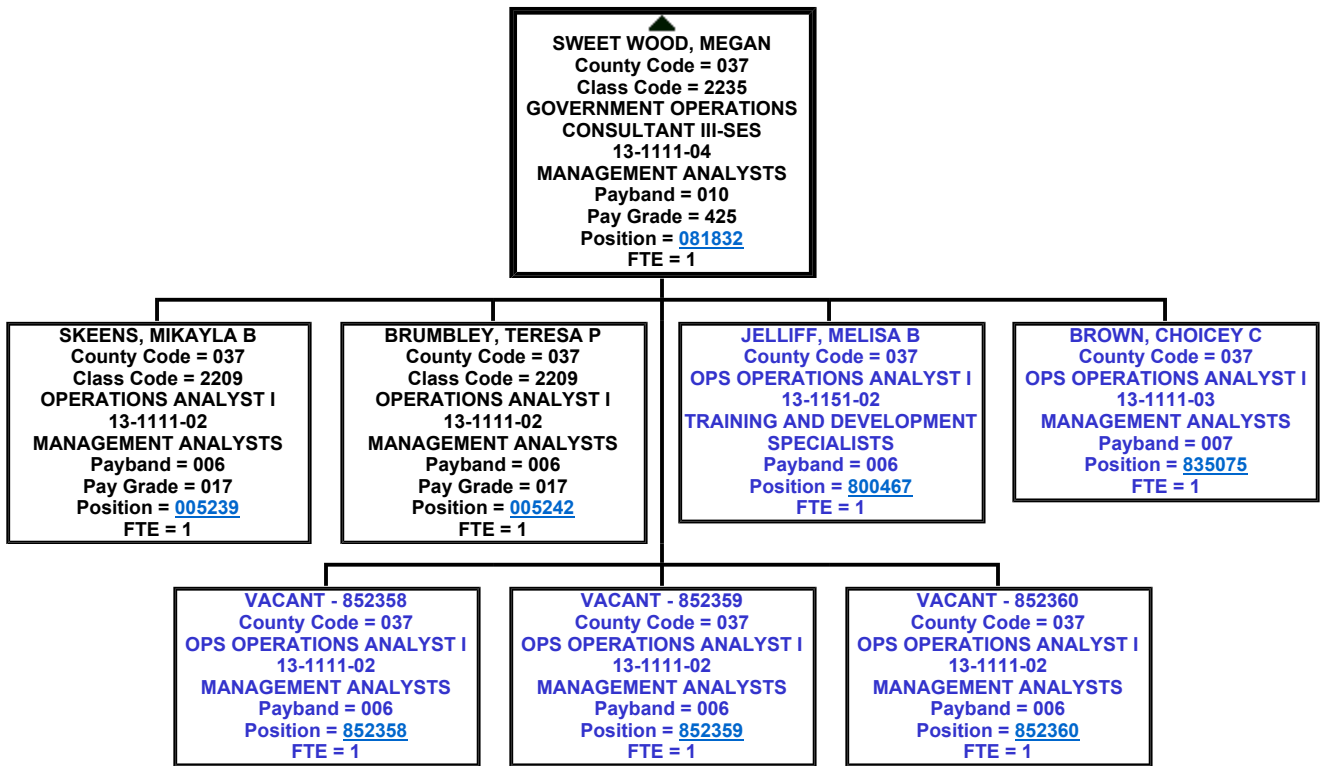
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County Code = 037  
Class Code = 2234  
OPERATIONS &  
MANAGEMENT CONSULTANT  
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MANAGEMENT ANALYSTS  
Payband = 007  
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Position = [001635](#)  
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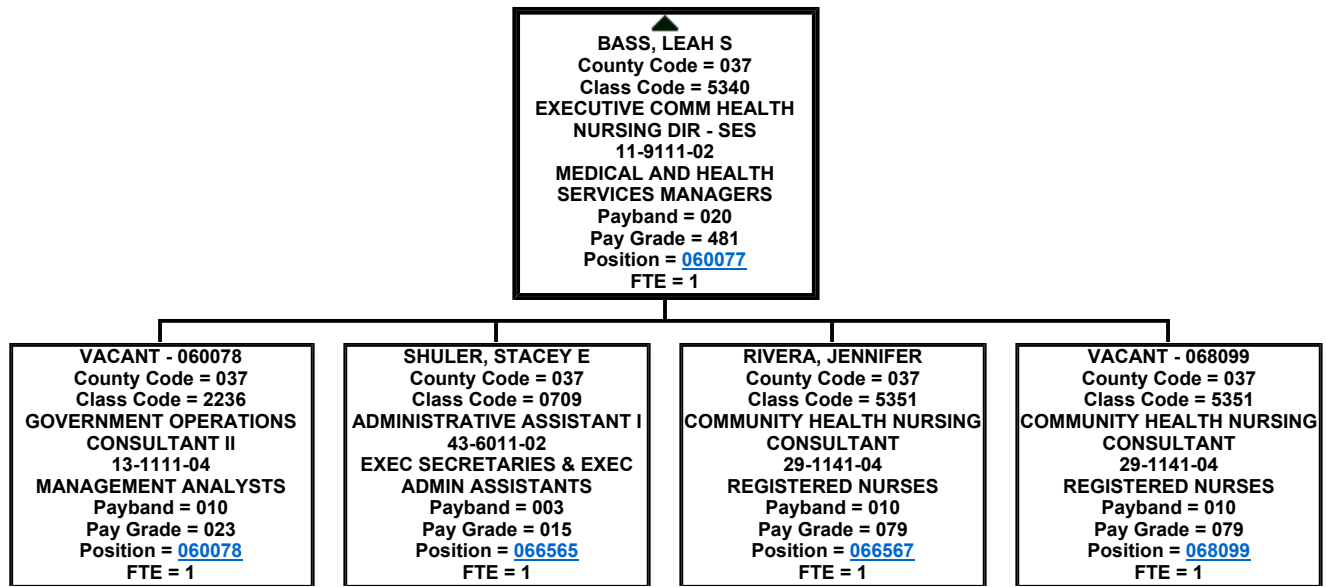
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County Code = 037  
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Payband = 006  
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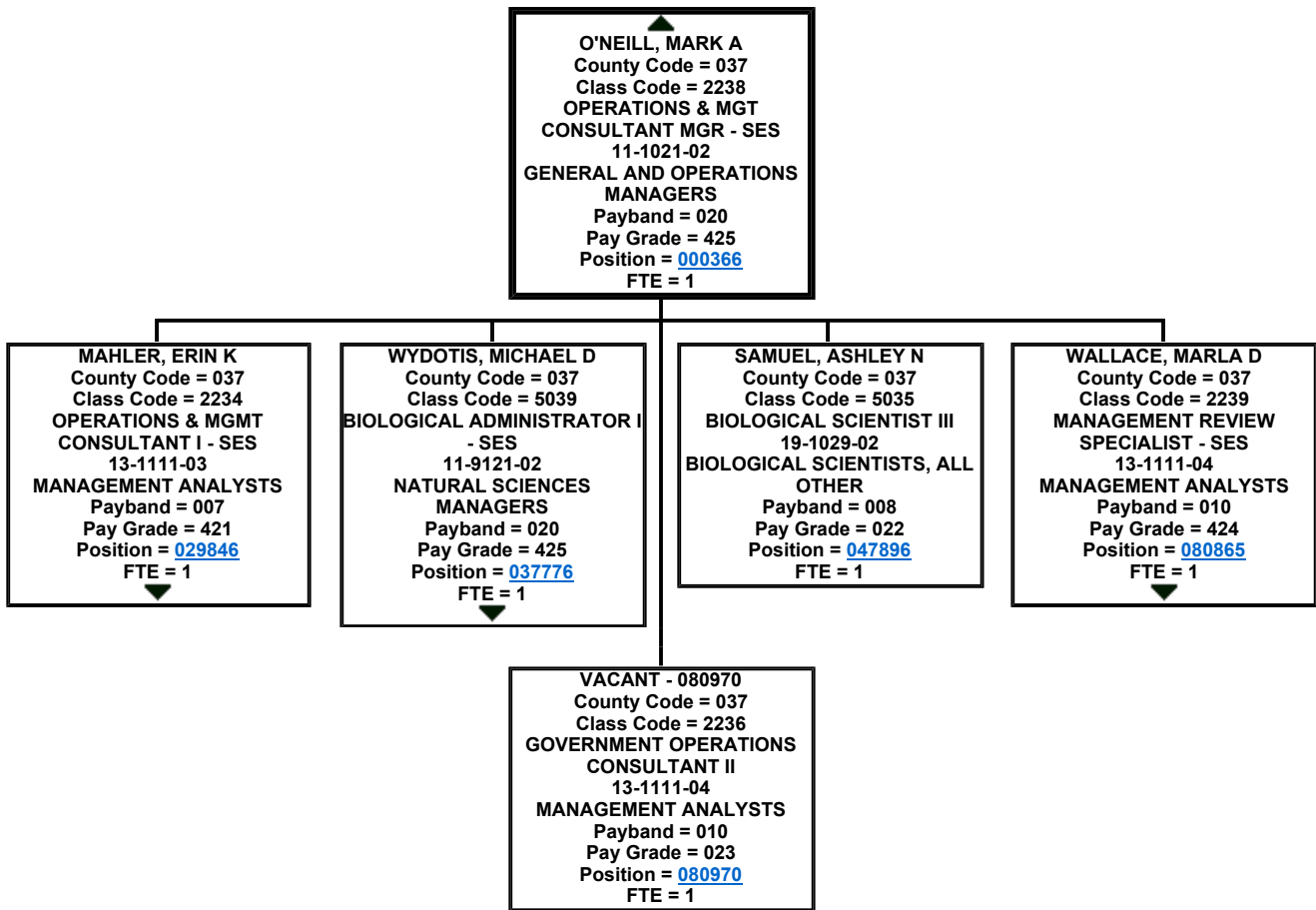
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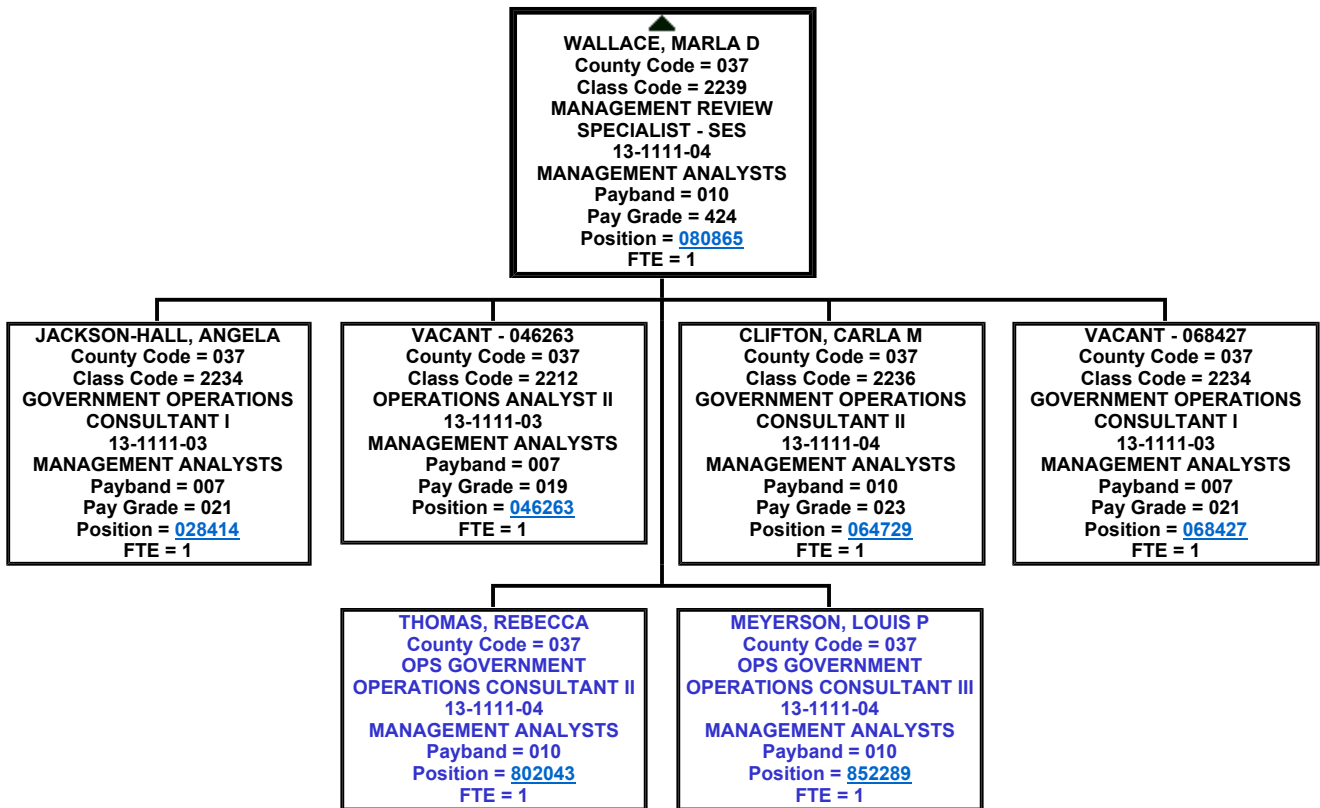


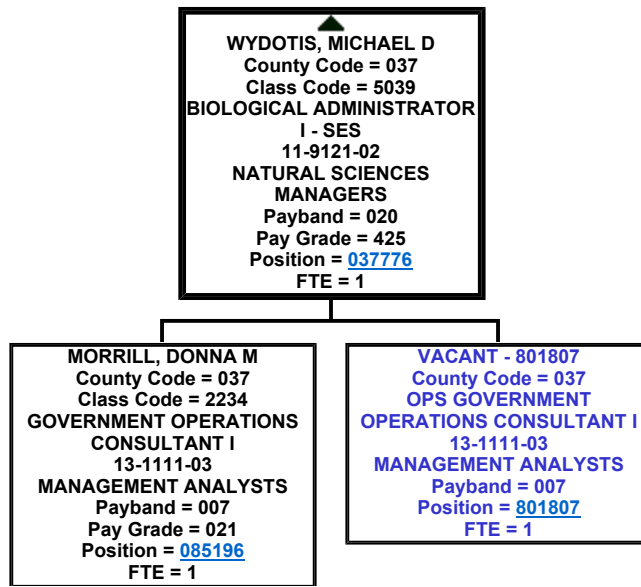


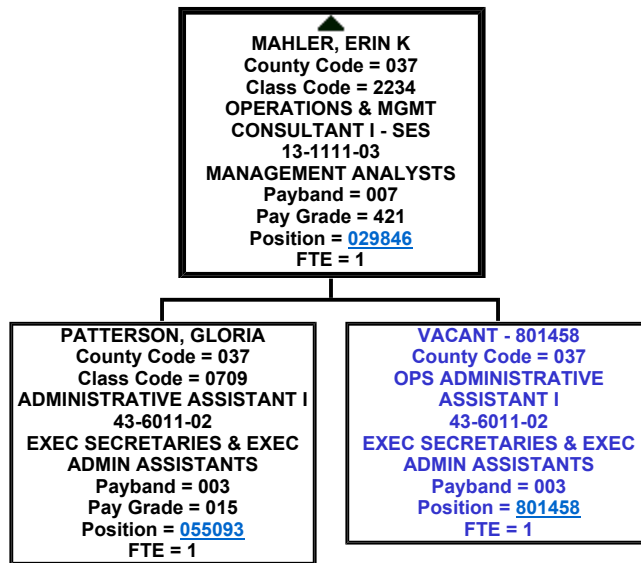








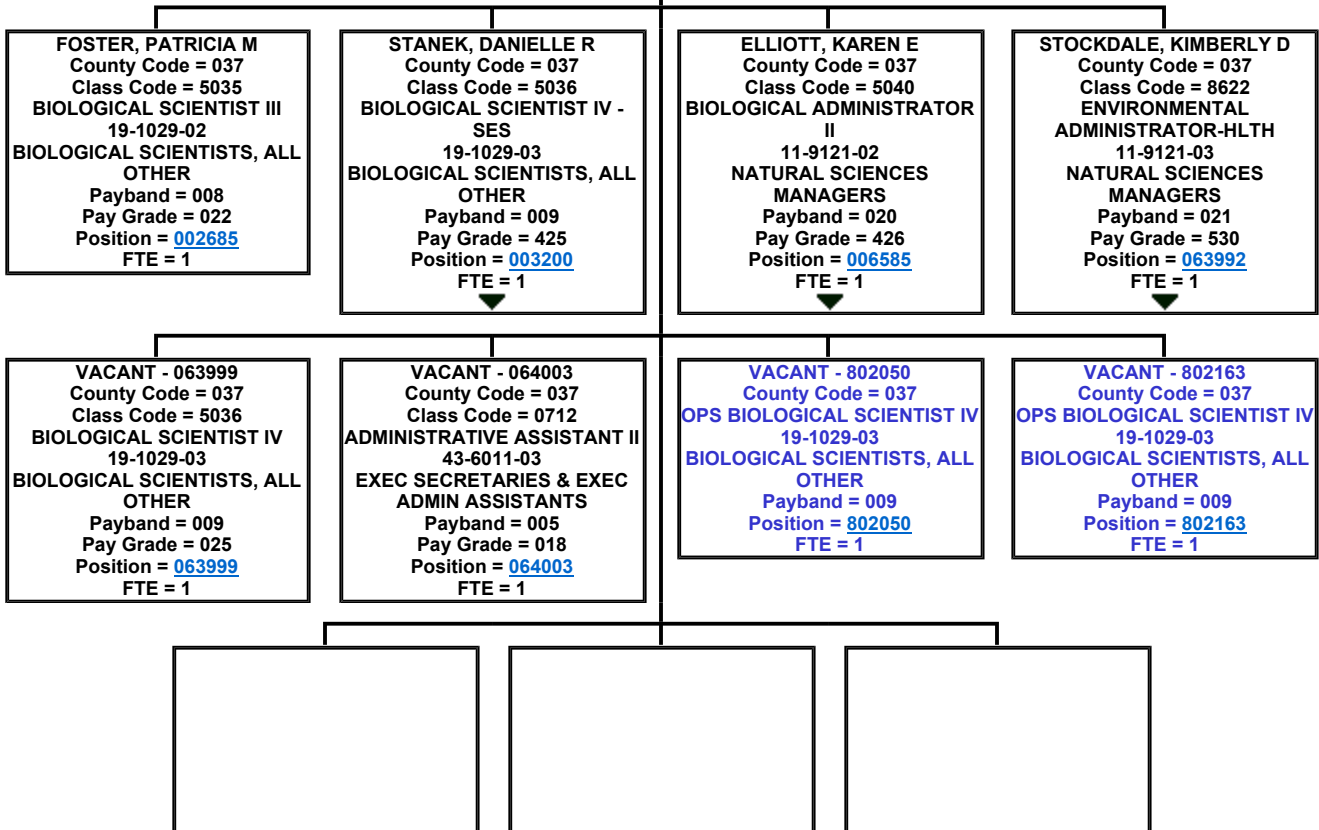




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 VACANT - 001522  
 County Code = 037  
 Class Code = 5282  
**HEALTH MEDICAL EXECUTIVE DIRECTOR**  
 11-9111-03  
**MEDICAL AND HEALTH SERVICES MANAGERS**  
 Payband = 021  
 Pay Grade = 560  
 Position = [001522](#)  
 FTE = 1

VACANT - 002375  
 County Code = 037  
 Class Code = 5040  
**BIOLOGICAL ADMINISTRATOR II - SES**  
 11-9121-02  
**NATURAL SCIENCES MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [002375](#)  
 FTE = 1  
 ▼

▲  
 VACANT - 002375  
 County Code = 037  
 Class Code = 5040  
**BIOLOGICAL ADMINISTRATOR II - SES**  
 11-9121-02  
**NATURAL SCIENCES MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [002375](#)  
 FTE = 1



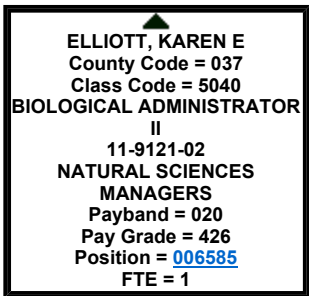
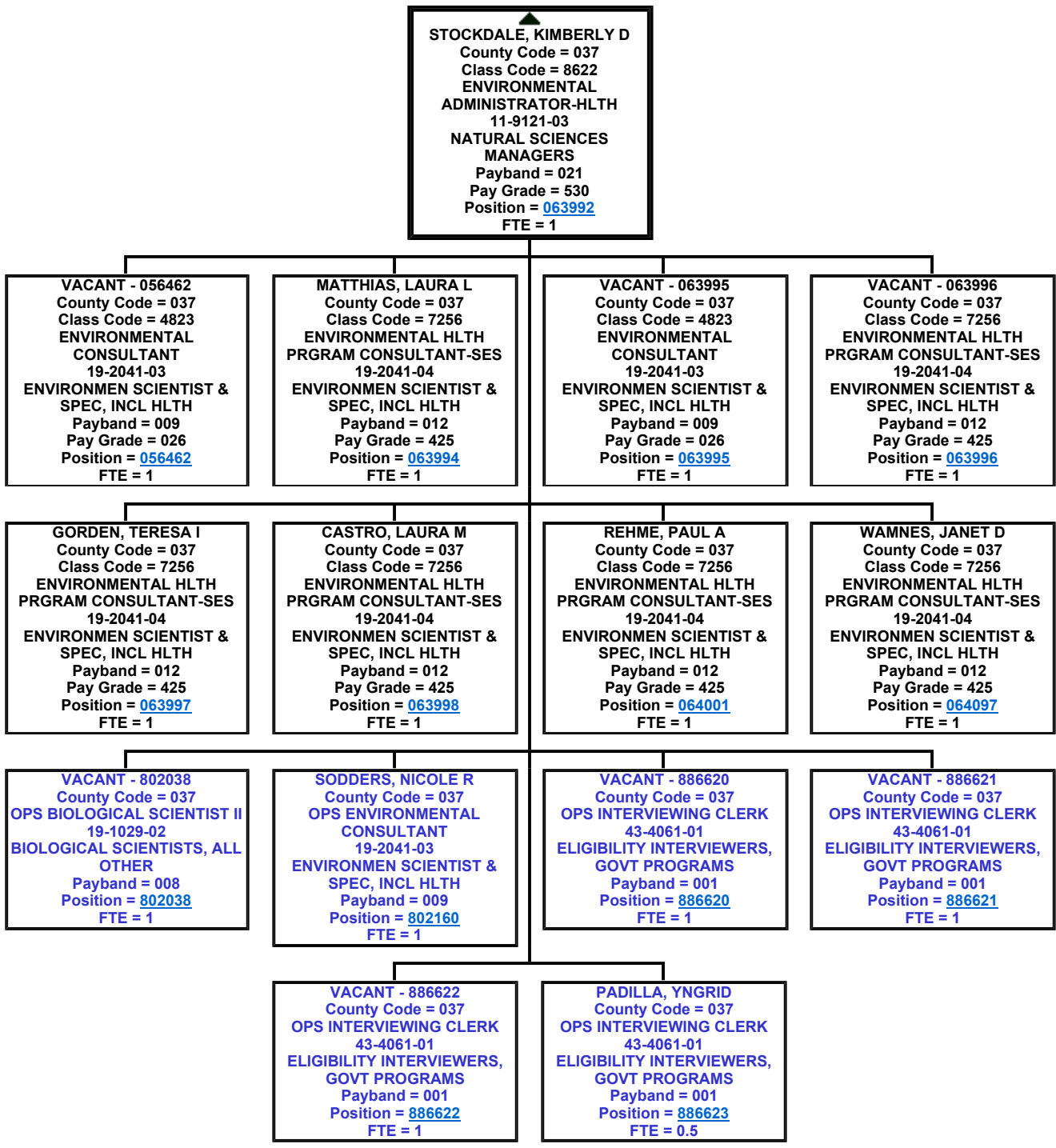


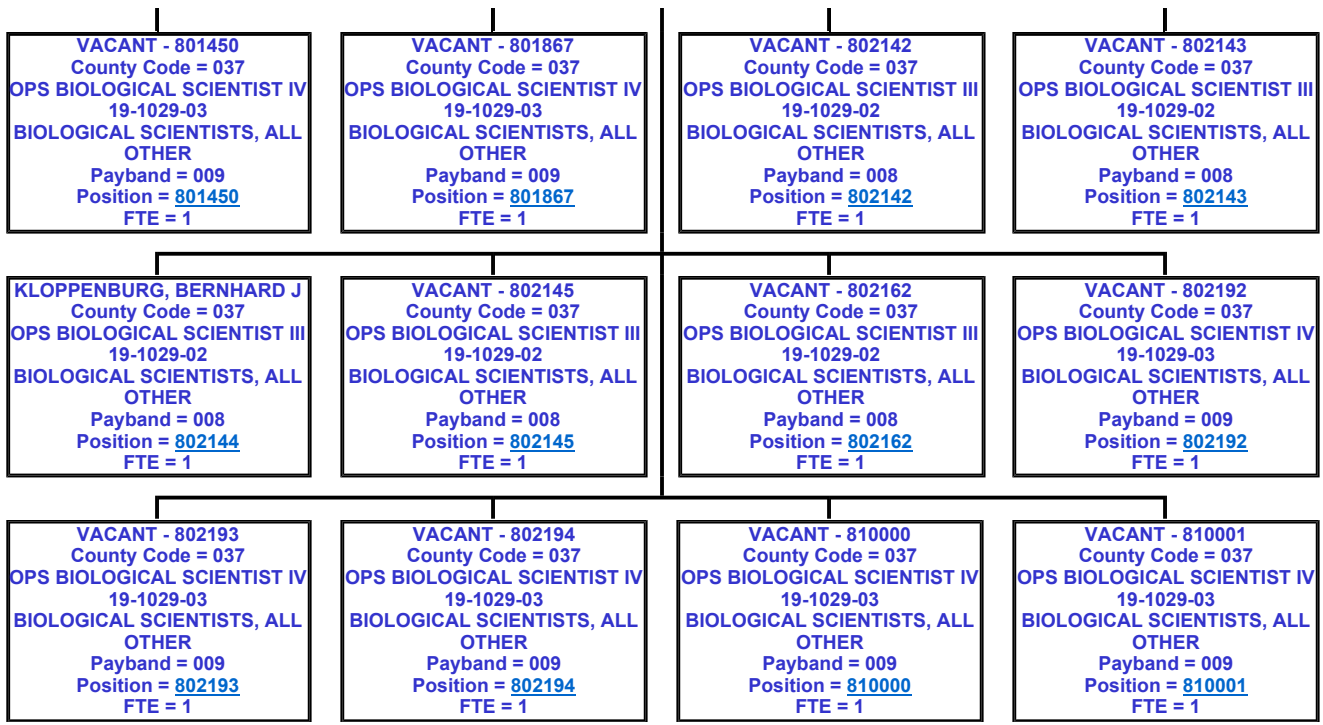
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BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Position = 852283  
FTE = 1

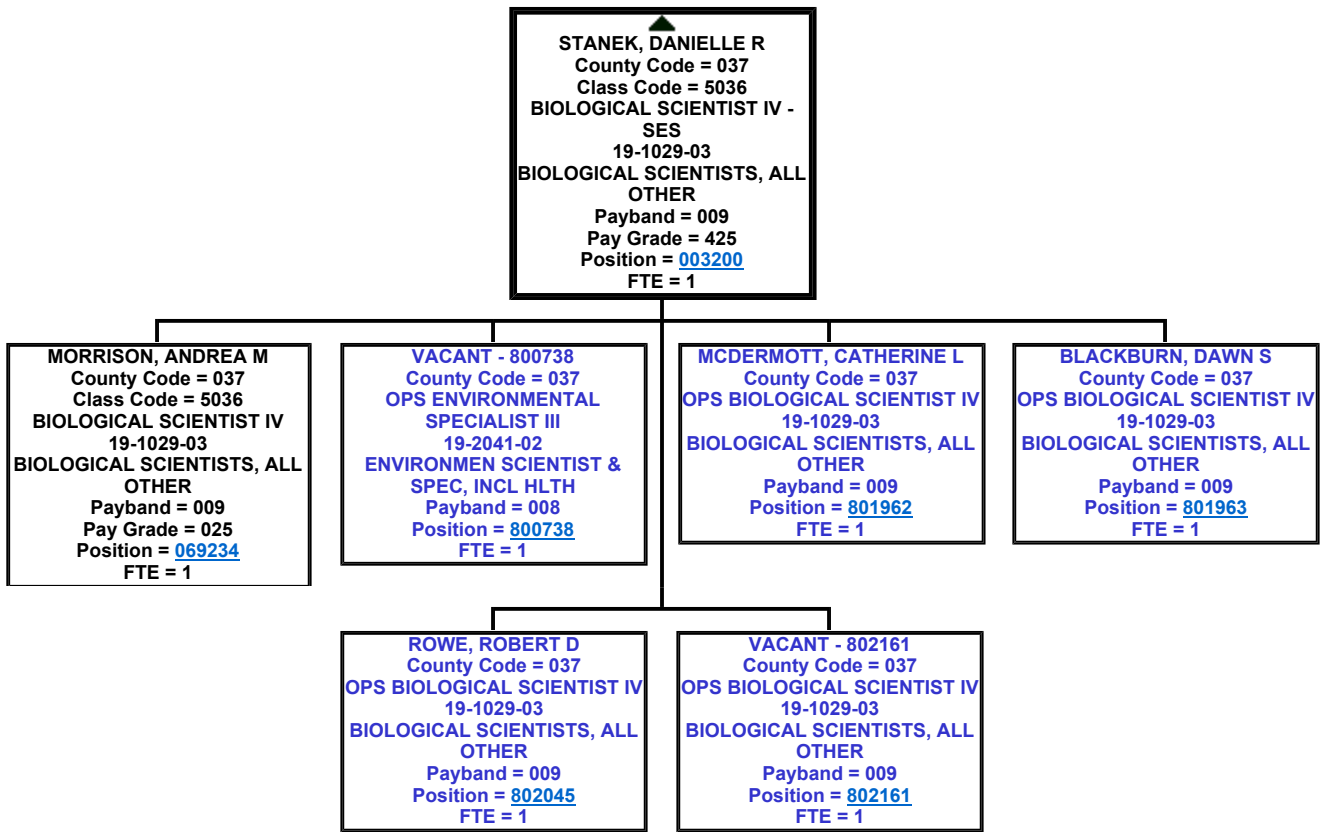
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County Code = 037  
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19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Position = 852284  
FTE = 1

COLE, PRISCILLA E  
County Code = 037  
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BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Position = 852285  
FTE = 1

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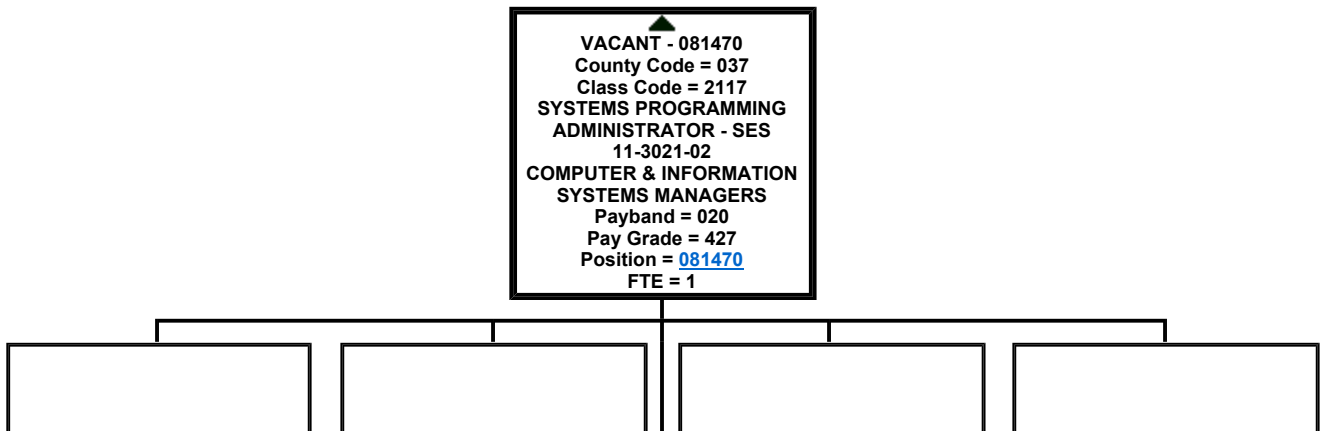
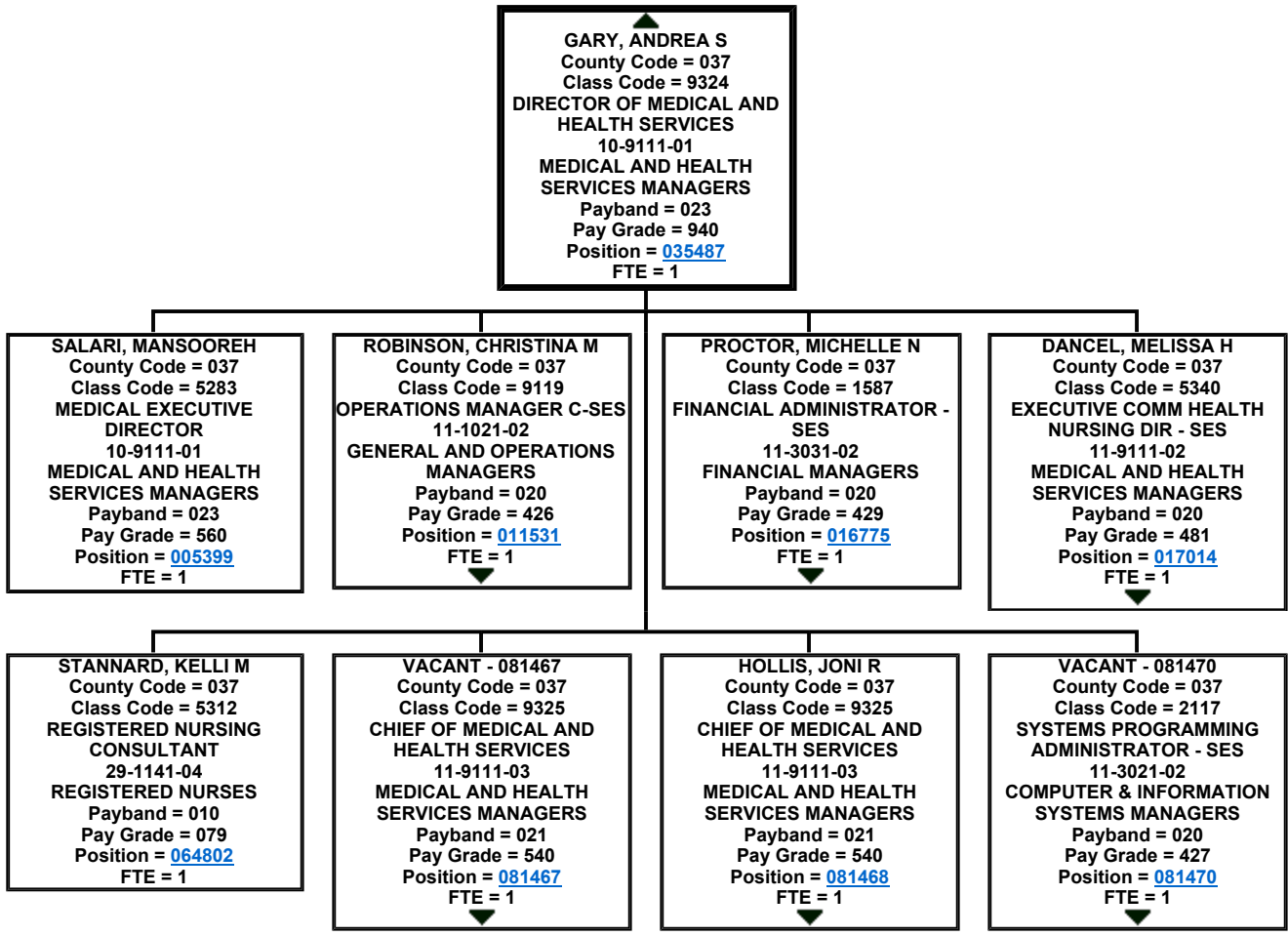


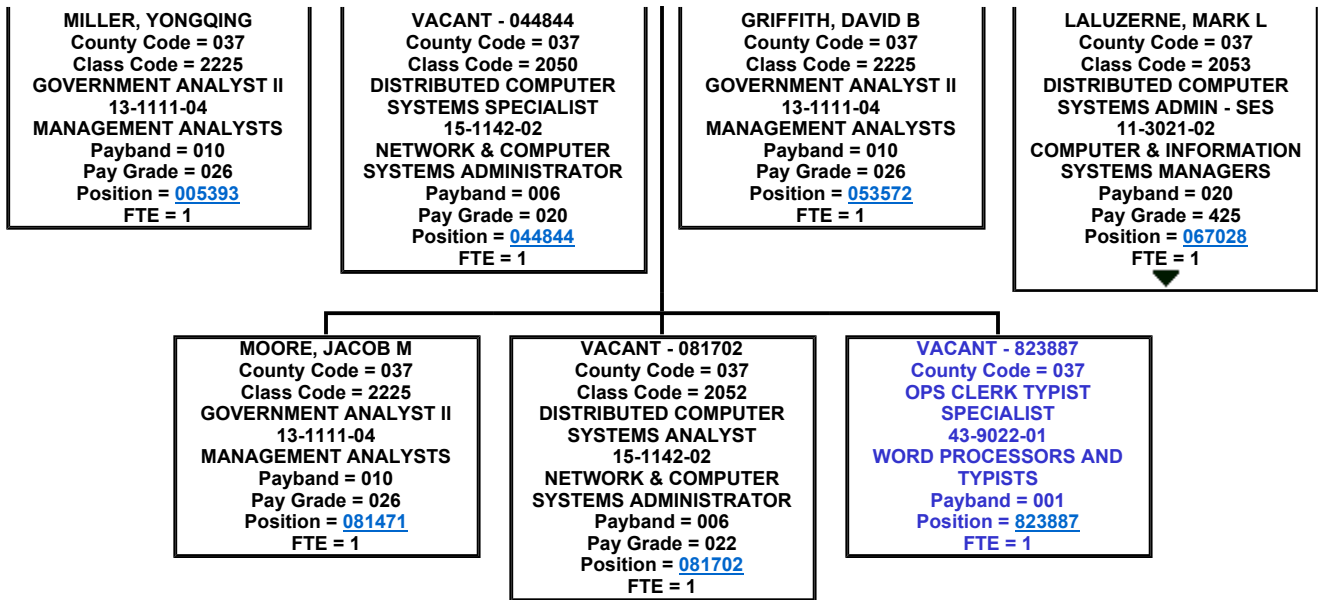
# Florida Department of Health

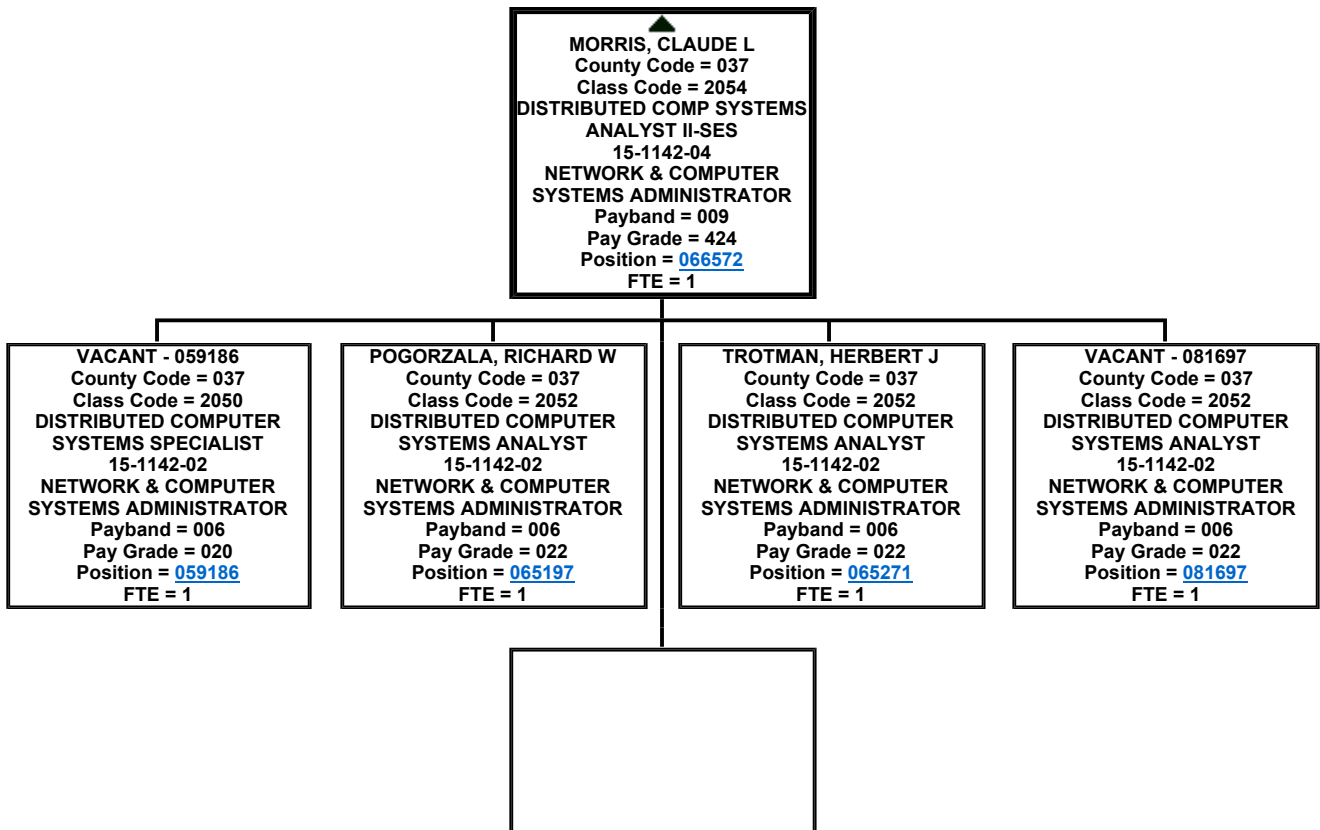
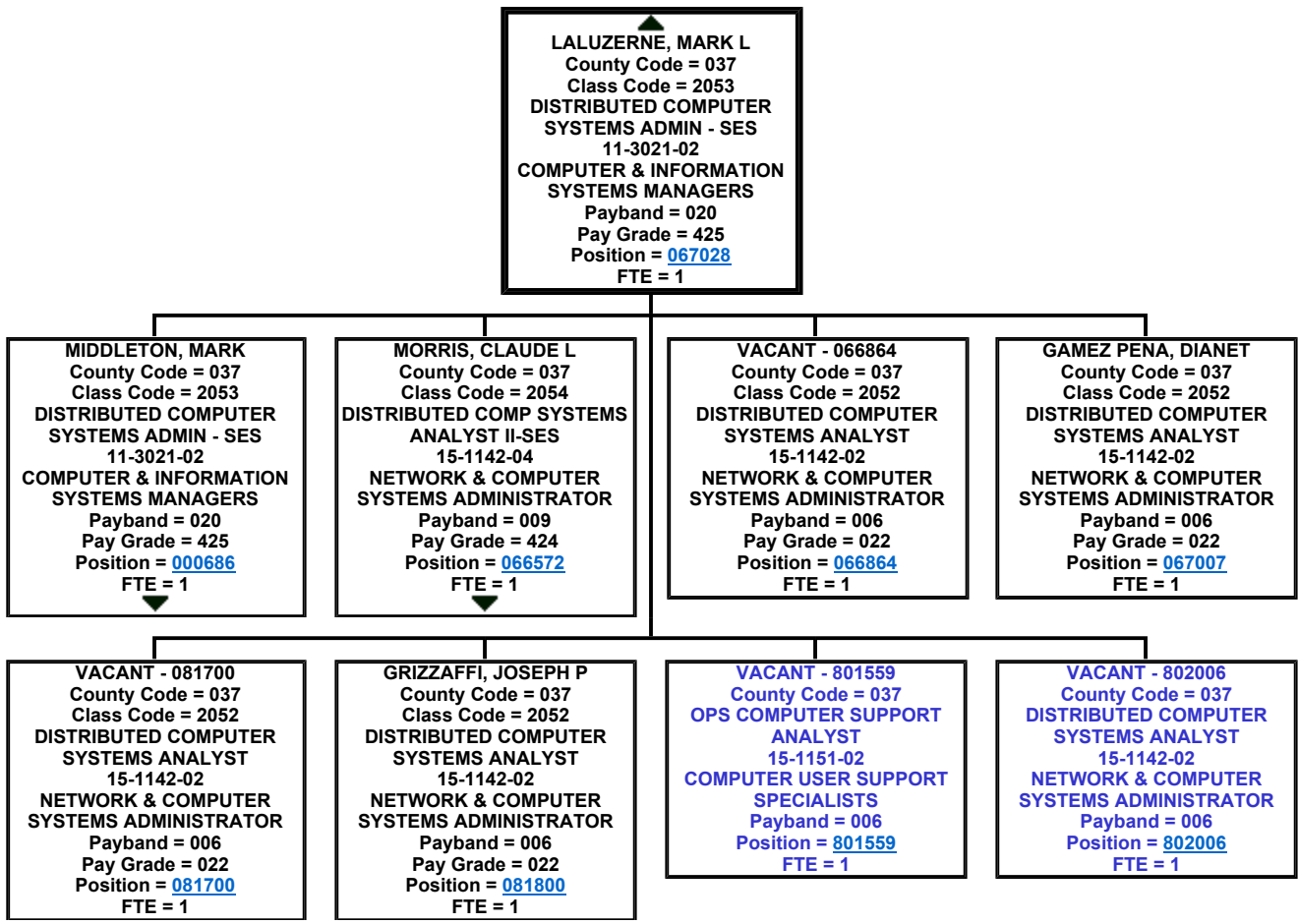
## Office of CMS Managed Care Plan

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.









HAMM, MICHAEL J  
County Code = 037  
Class Code = 2052  
DISTRIBUTED COMPUTER  
SYSTEMS ANALYST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 022  
Position = [081701](#)  
FTE = 1

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▲  
**MIDDLETON, MARK**  
 County Code = 037  
 Class Code = 2053  
**DISTRIBUTED COMPUTER  
 SYSTEMS ADMIN - SES**  
 11-3021-02  
**COMPUTER & INFORMATION  
 SYSTEMS MANAGERS**  
 Payband = 020  
 Pay Grade = 425  
 Position = [000686](#)  
 FTE = 1

**RAMIREZ, GIL A**  
 County Code = 037  
 Class Code = 2052  
**DISTRIBUTED COMPUTER  
 SYSTEMS ANALYST**  
 15-1142-02  
**NETWORK & COMPUTER  
 SYSTEMS ADMINISTRATOR**  
 Payband = 006  
 Pay Grade = 022  
 Position = [066454](#)  
 FTE = 1

**VACANT - 081696**  
 County Code = 037  
 Class Code = 2053  
**DISTRIBUTED COMPUTER  
 SYSTEMS CONSULTANT**  
 15-1142-04  
**NETWORK & COMPUTER  
 SYSTEMS ADMINISTRATOR**  
 Payband = 009  
 Pay Grade = 025  
 Position = [081696](#)  
 FTE = 1

**ASGARALLI, AMRON**  
 County Code = 037  
**OPS DISTRIBUTED COMPUTER  
 SYSTEMS ANALYST**  
 15-1142-02  
**NETWORK & COMPUTER  
 SYSTEMS ADMINISTRATOR**  
 Payband = 006  
 Position = [801592](#)  
 FTE = 1

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**HOLLIS, JONI R**  
 County Code = 037  
 Class Code = 9325  
**CHIEF OF MEDICAL AND  
 HEALTH SERVICES**  
 11-9111-03  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 021  
 Pay Grade = 540  
 Position = [081468](#)  
 FTE = 1

**ROCKWELL, ALIECE D**  
 County Code = 037  
 Class Code = 5340  
**EXECUTIVE COMM HEALTH  
 NURSING DIR - SES**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 481  
 Position = [000647](#)  
 FTE = 1

**BUCHMAN, SHERRY L**  
 County Code = 037  
 Class Code = 5340  
**EXECUTIVE COMM HEALTH  
 NURSING DIR - SES**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 481  
 Position = [000675](#)  
 FTE = 1

**ANDREWS, CHERI L**  
 County Code = 037  
 Class Code = 5340  
**EXECUTIVE COMM HEALTH  
 NURSING DIR - SES**  
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**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
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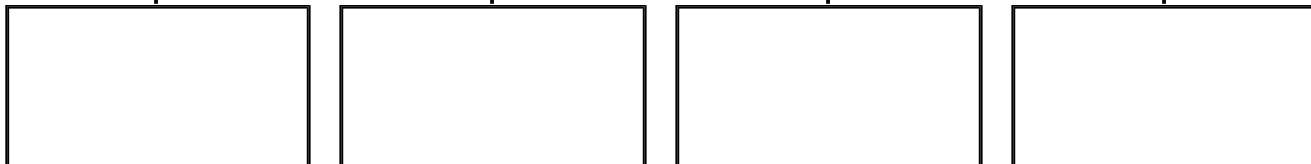
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 Class Code = 5340  
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 NURSING DIR - SES**  
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**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 481  
 Position = [000791](#)  
 FTE = 1

**MITCHELL, JENNIFER L**  
 County Code = 037  
 Class Code = 2239  
**OPERATIONS REVIEW  
 SPECIALIST**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 024  
 Position = [000818](#)  
 FTE = 1

**VACANT - 035638**  
 County Code = 037  
 Class Code = 5333  
**CHILDREN'S MEDICAL SERV  
 NURSING DIR - SE**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 479  
 Position = [035638](#)  
 FTE = 1

**BLENMAN, JOANN C**  
 County Code = 037  
 Class Code = 5340  
**EXECUTIVE COMM HEALTH  
 NURSING DIR - SES**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 481  
 Position = [042469](#)  
 FTE = 1

**PEREZ, JULIE A**  
 County Code = 037  
 Class Code = 5340  
**EXECUTIVE COMM HEALTH  
 NURSING DIR - SES**  
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**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
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 Pay Grade = 481  
 Position = [044885](#)  
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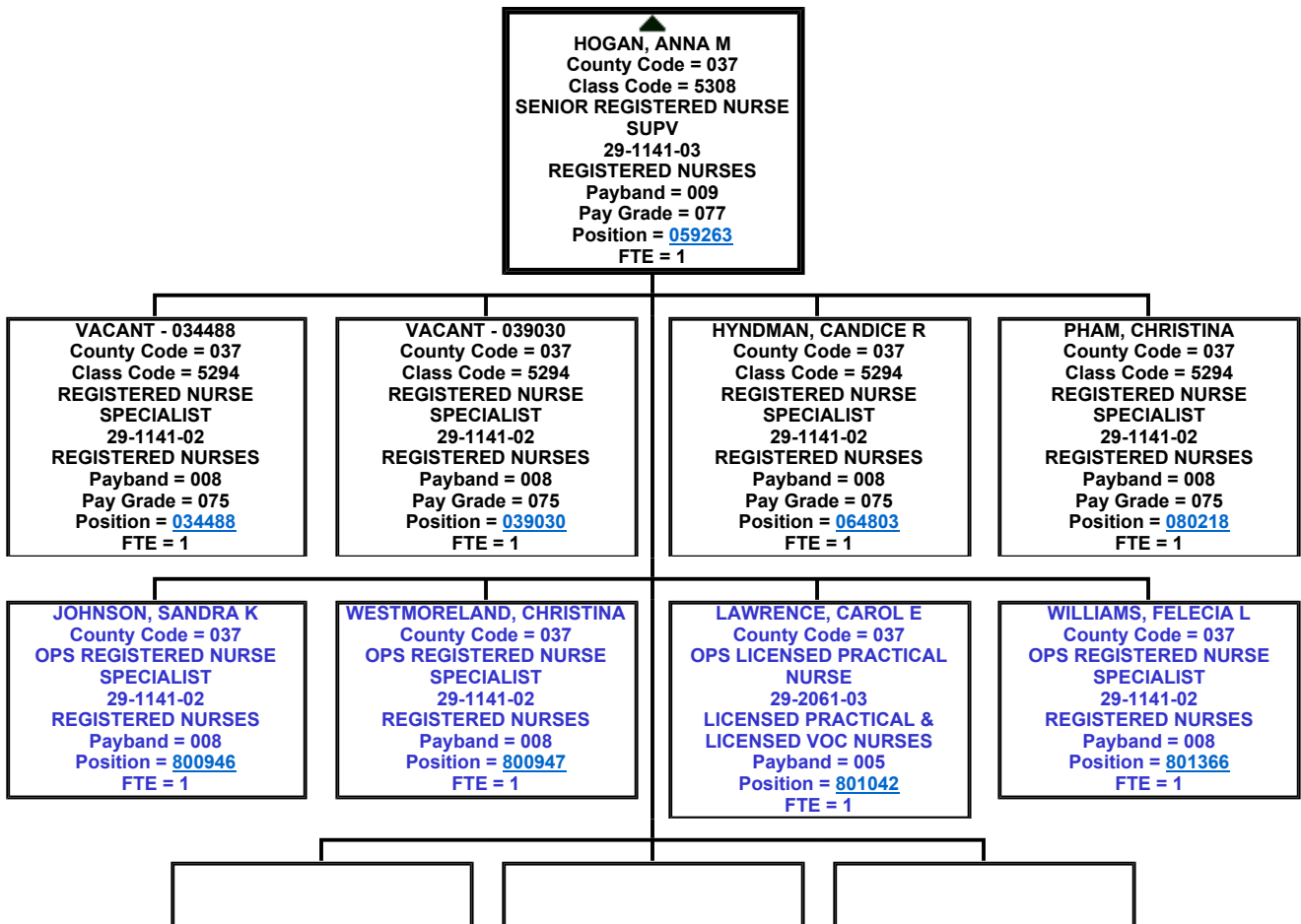
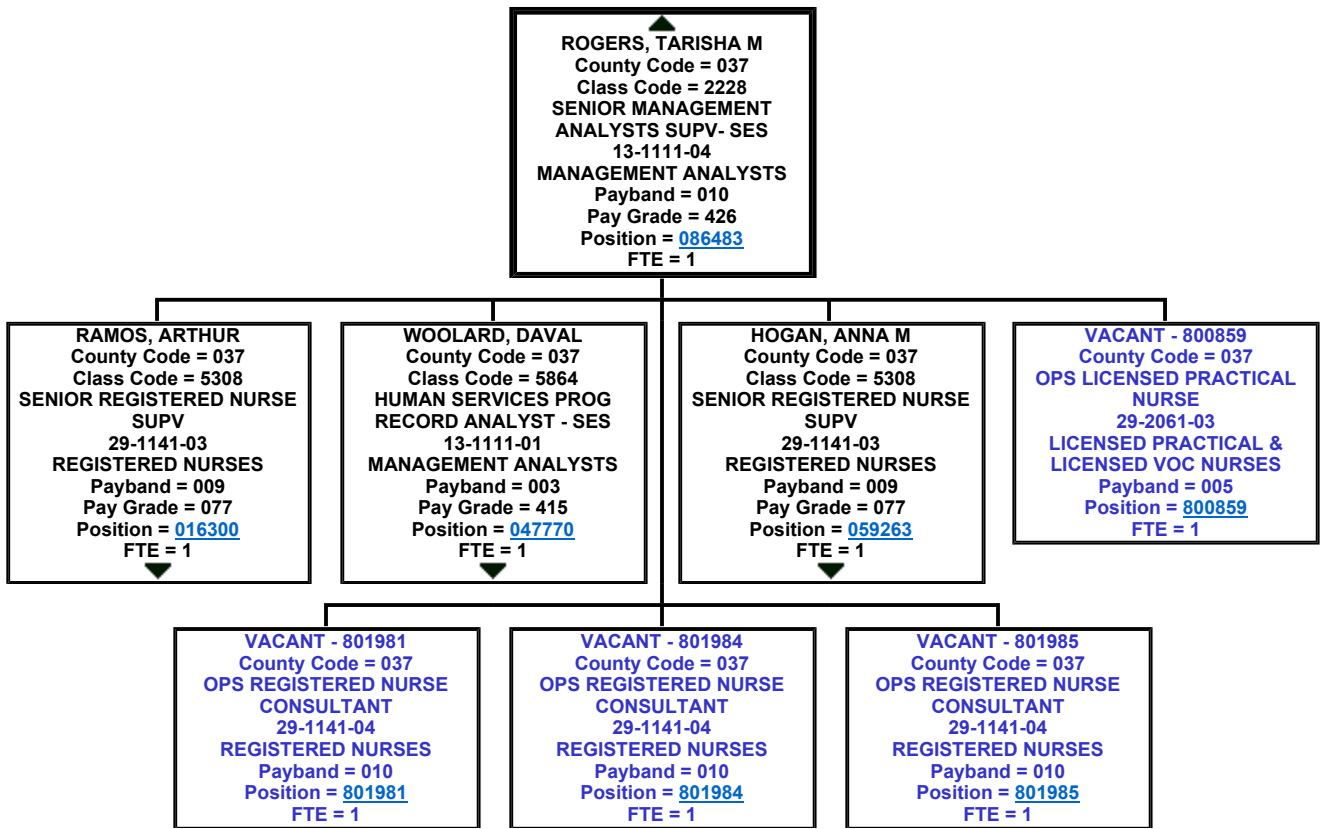


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Class Code = 5340  
EXECUTIVE COMM HEALTH  
NURSING DIR - SES  
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MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 481  
Position = [053863](#)  
FTE = 1

BEARD, DANIELLE R  
County Code = 037  
Class Code = 2225  
GOVERNMENT ANALYST II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 026  
Position = [081469](#)  
FTE = 1

ROGERS, TARISHA M  
County Code = 037  
Class Code = 2228  
SENIOR MANAGEMENT  
ANALYSTS SUPV- SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 426  
Position = [086483](#)  
FTE = 1

VACANT - 801382  
County Code = 037  
OPS HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
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Position = [801382](#)  
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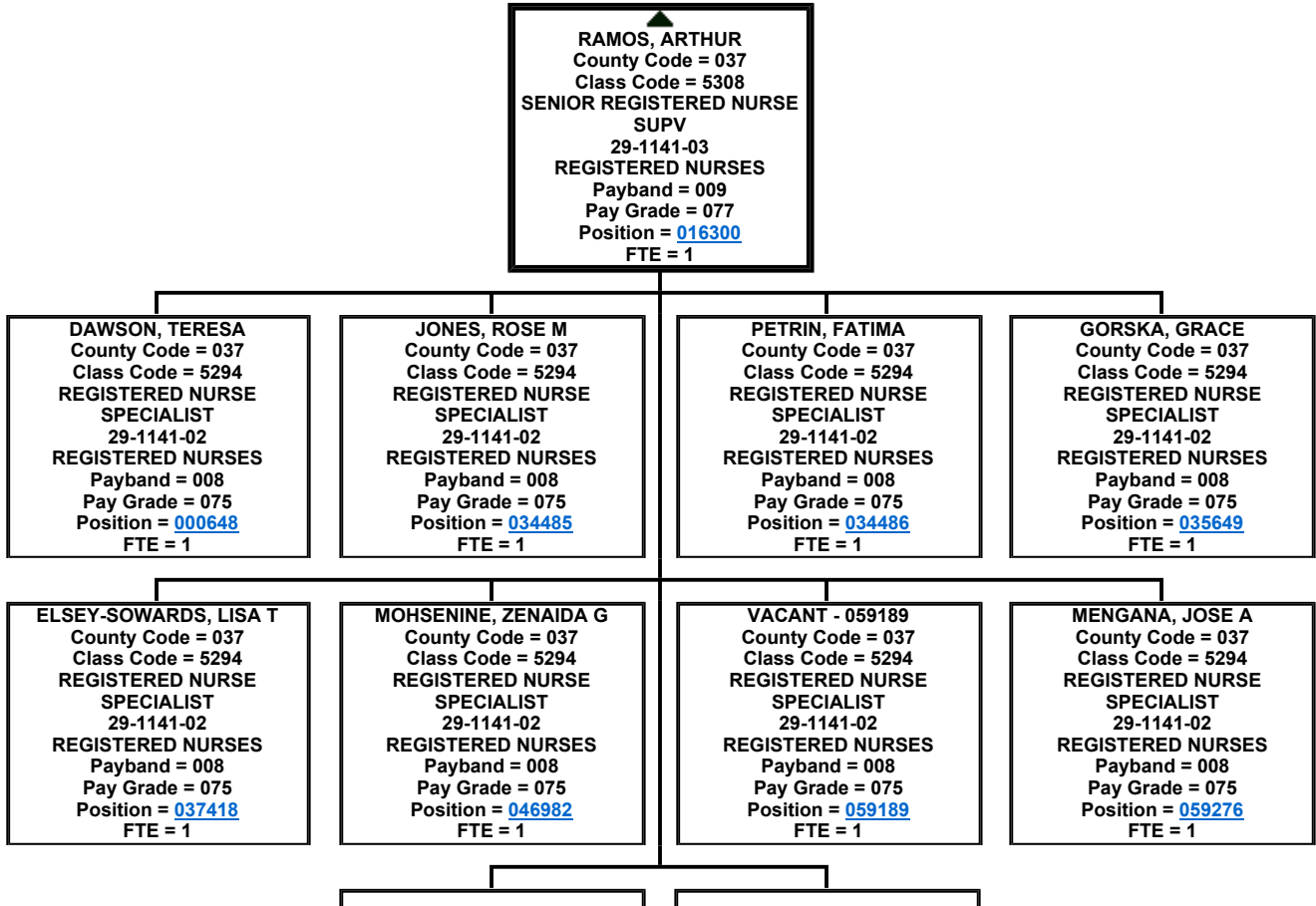
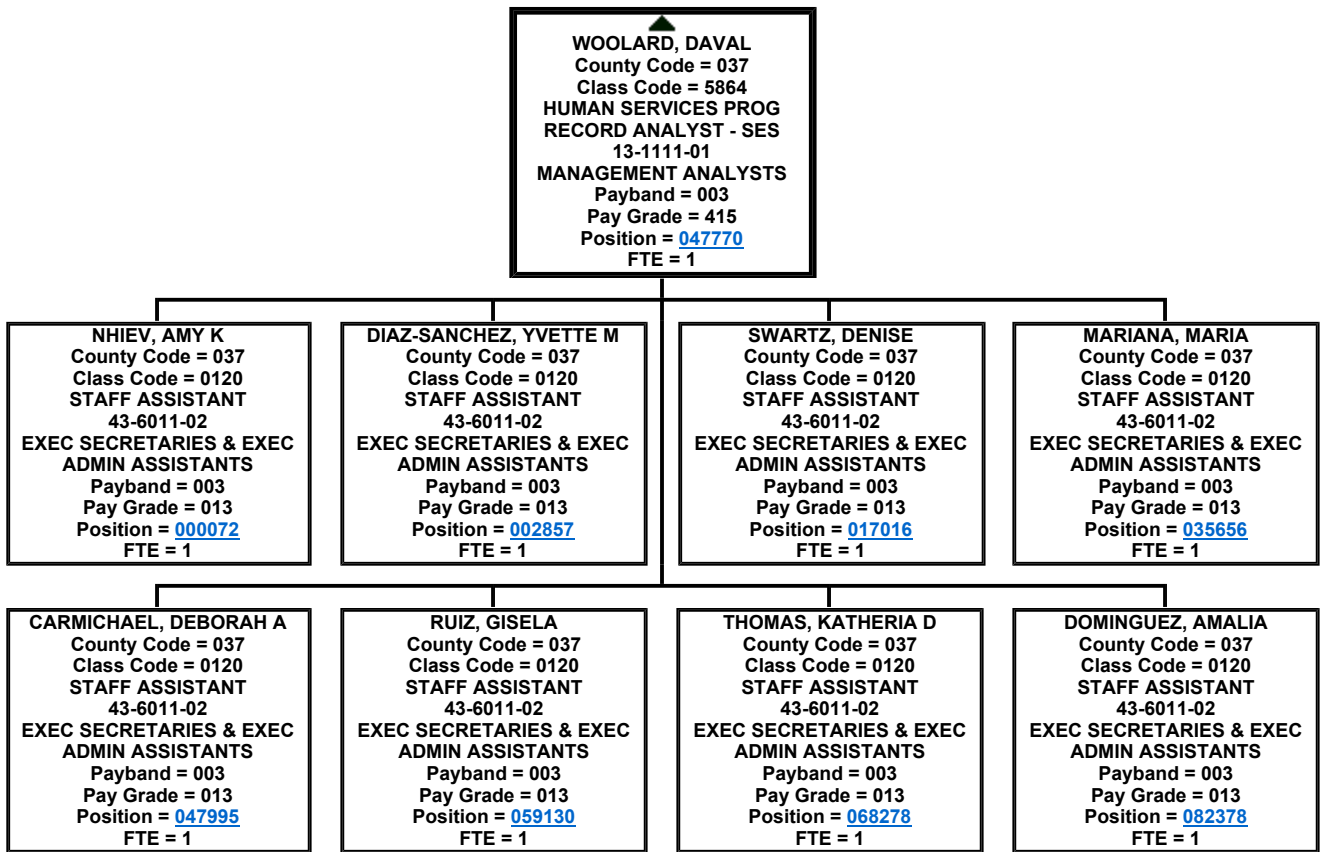


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OPS REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = [801463](#)  
FTE = 1

BROOKINS, BARBARA  
County Code = 037  
OPS REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = [801823](#)  
FTE = 1

VACANT - 823805  
County Code = 037  
OPS LICENSED PRACTICAL  
NURSE  
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LICENSED VOC NURSES  
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Position = [823805](#)  
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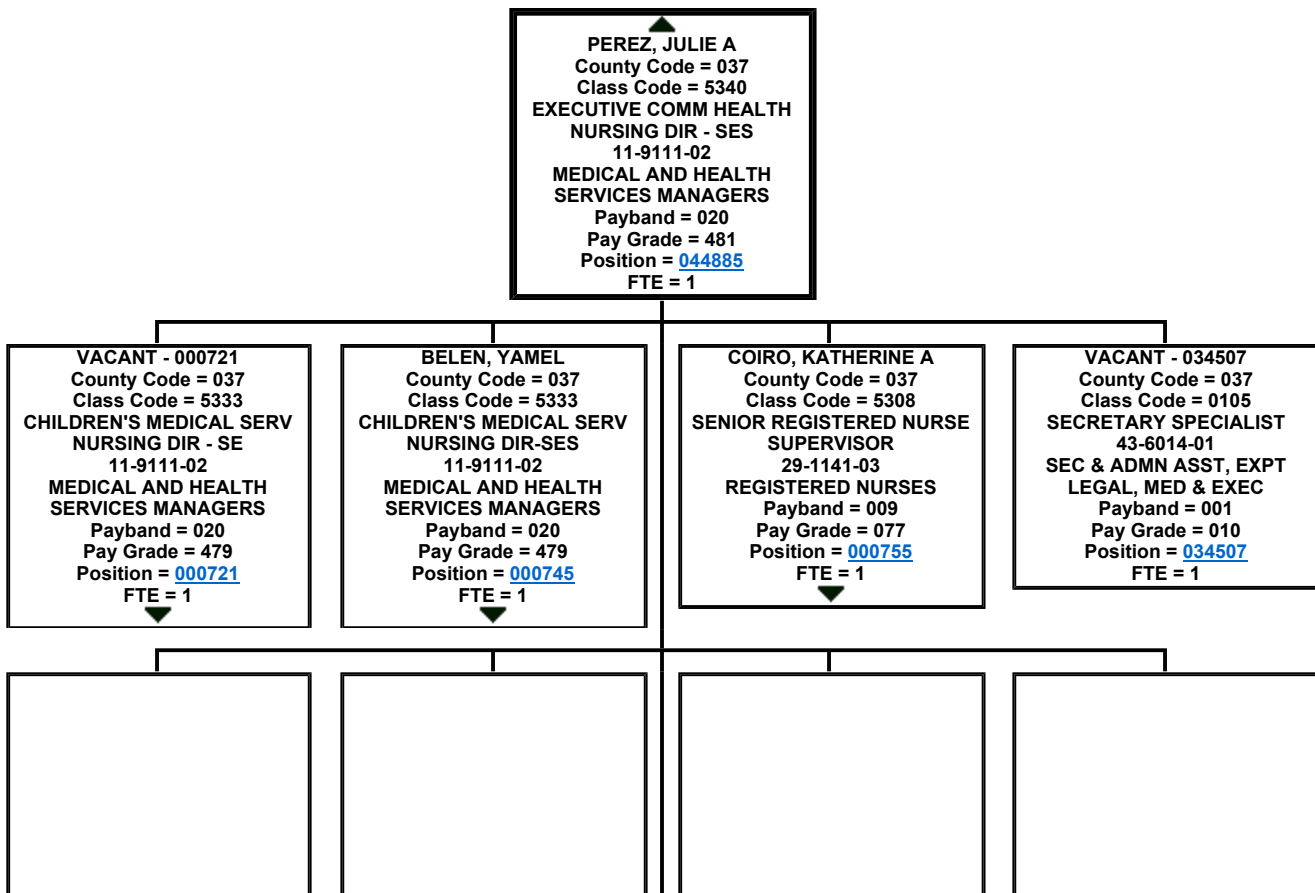
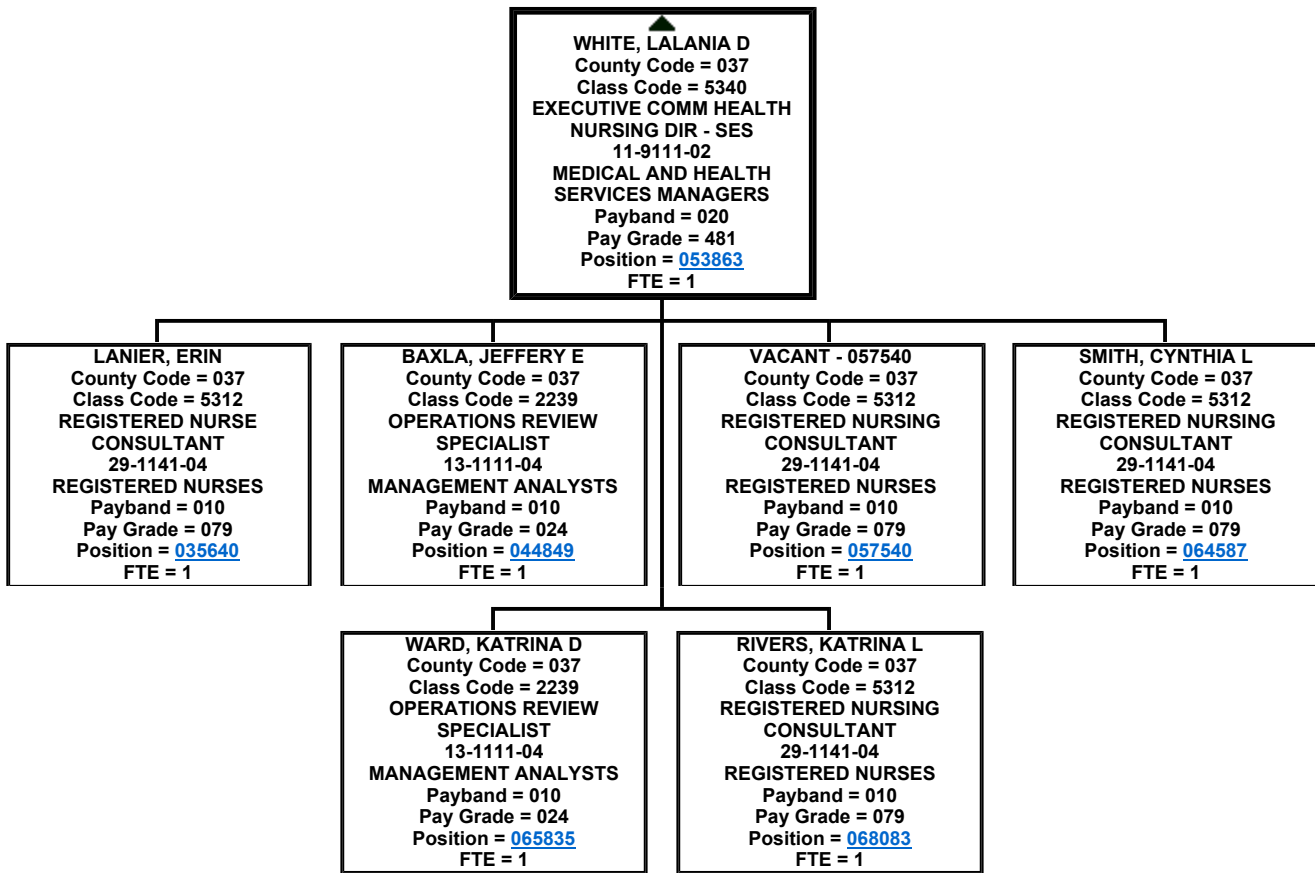
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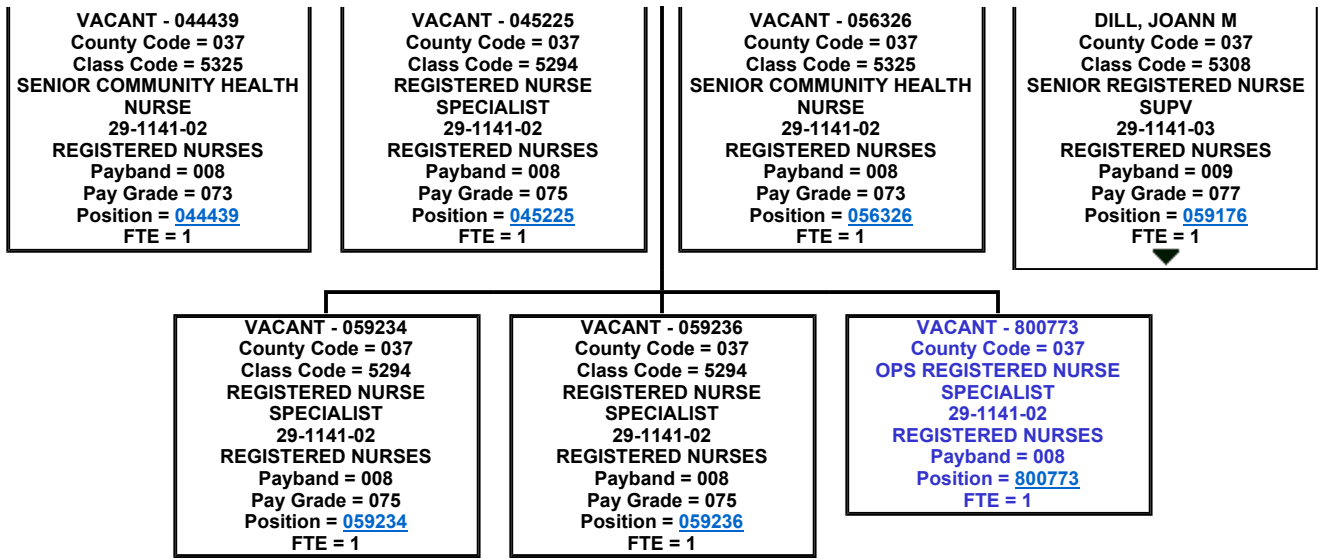
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Class Code = 5294  
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REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [067654](#)  
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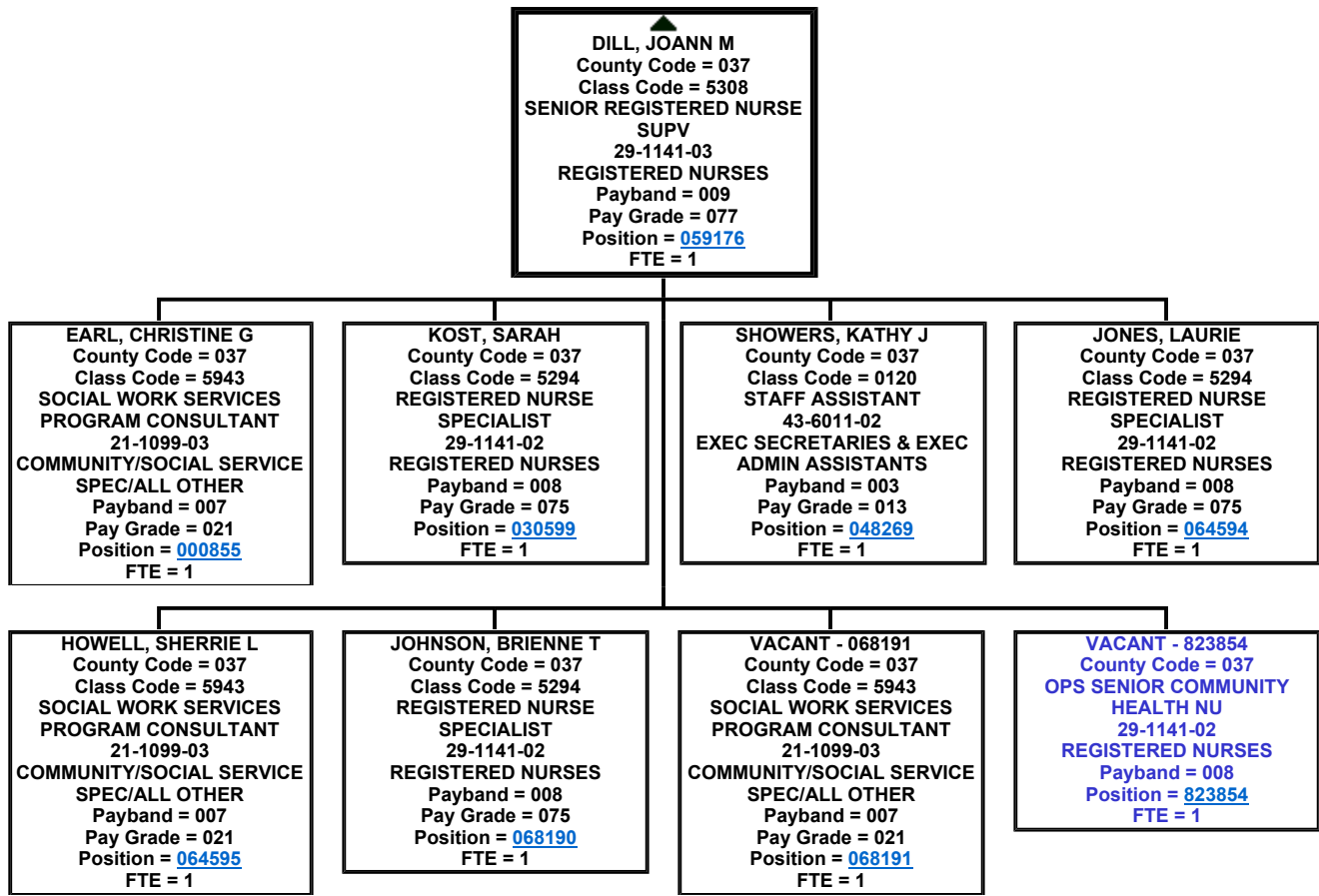
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Class Code = 5294  
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REGISTERED NURSES  
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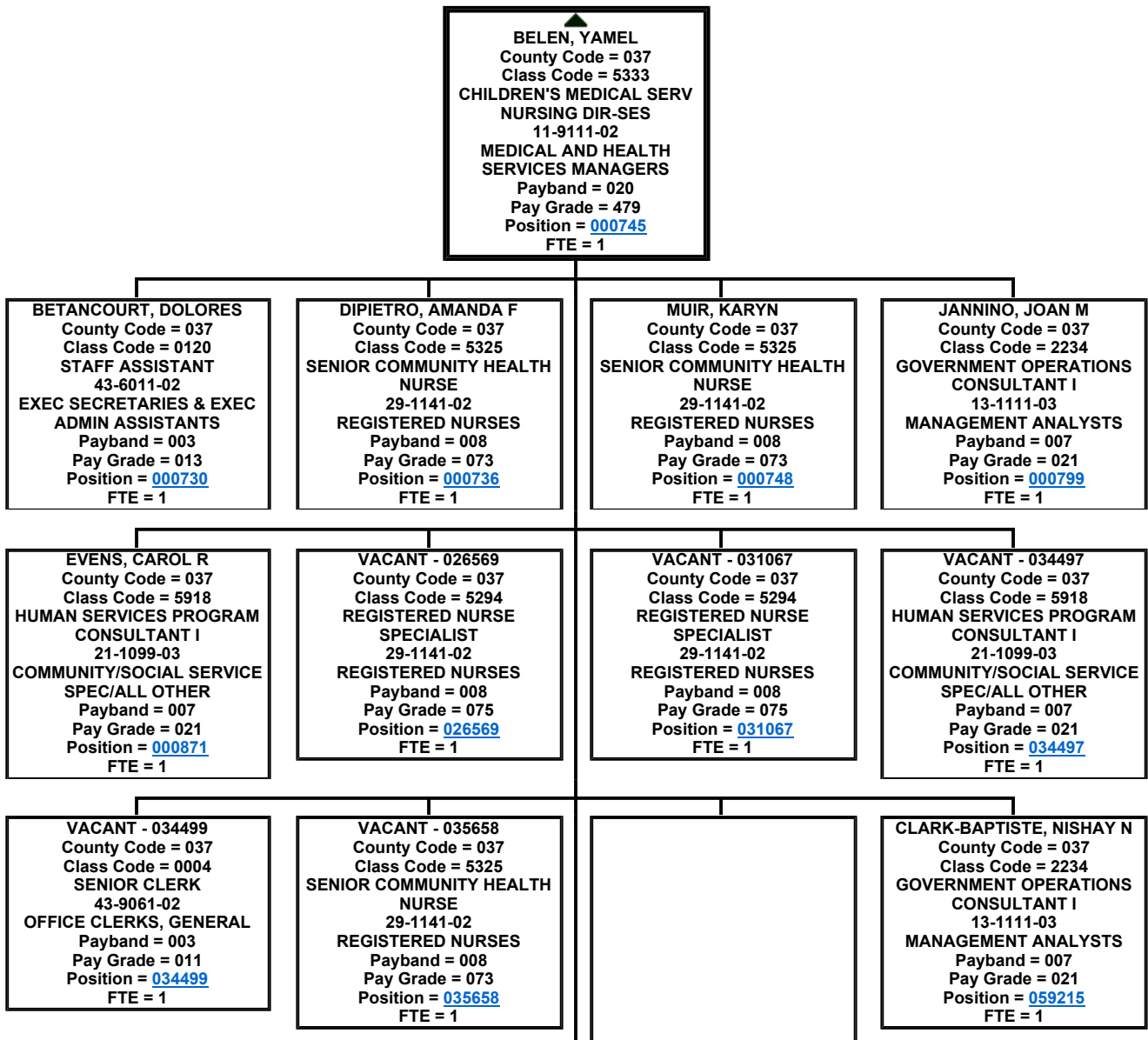
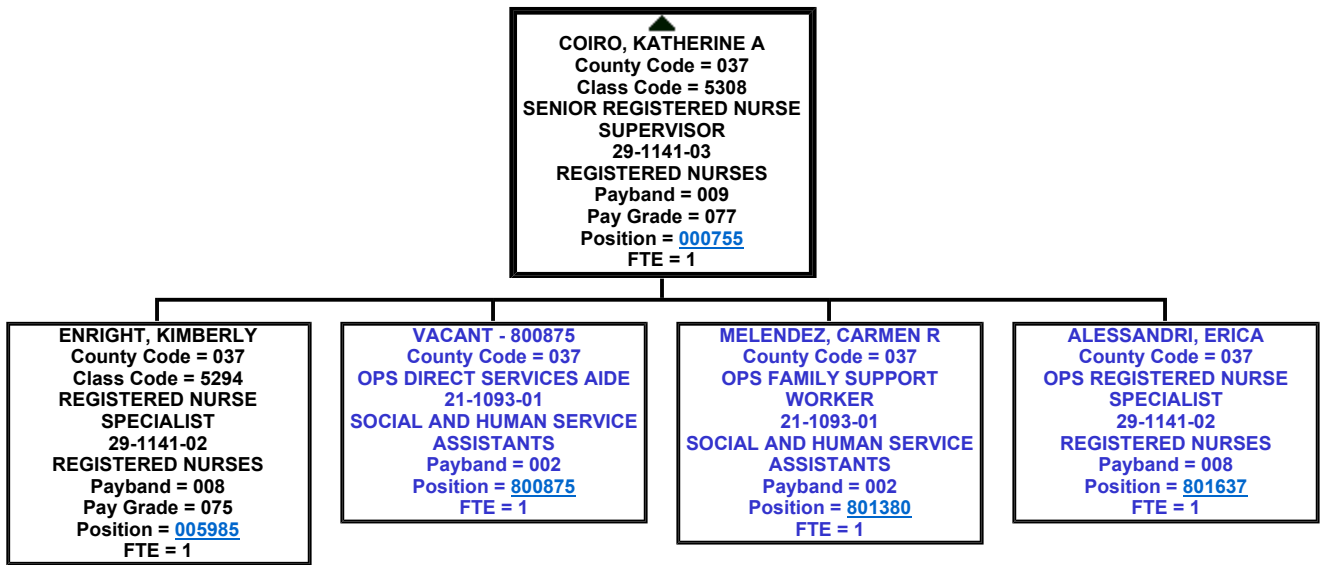
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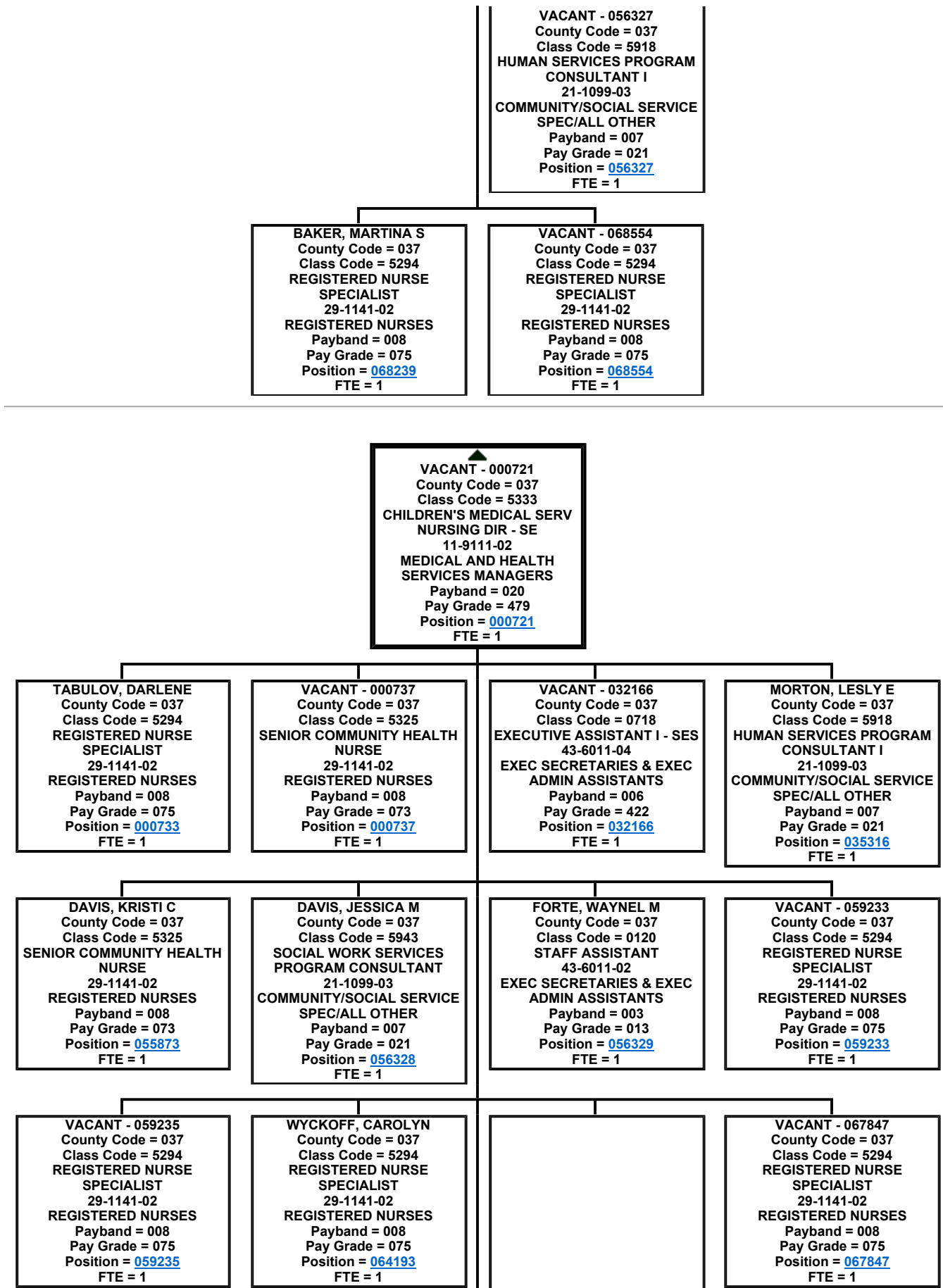








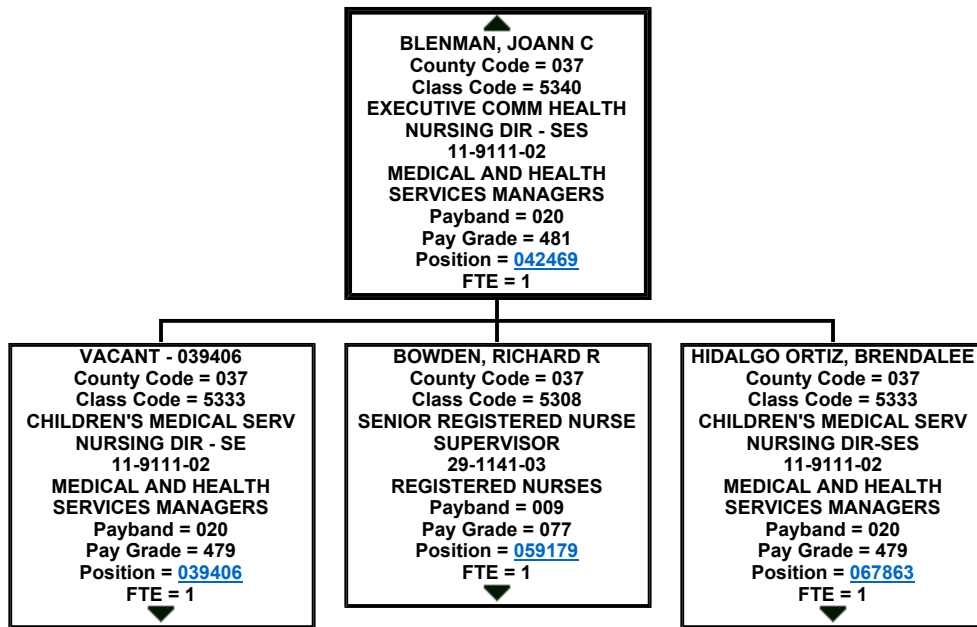


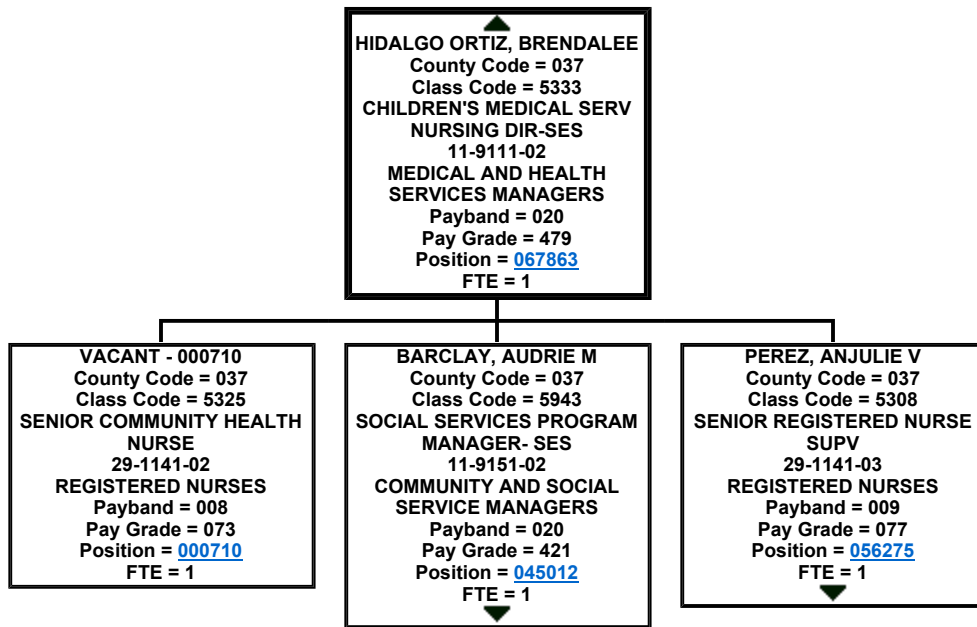


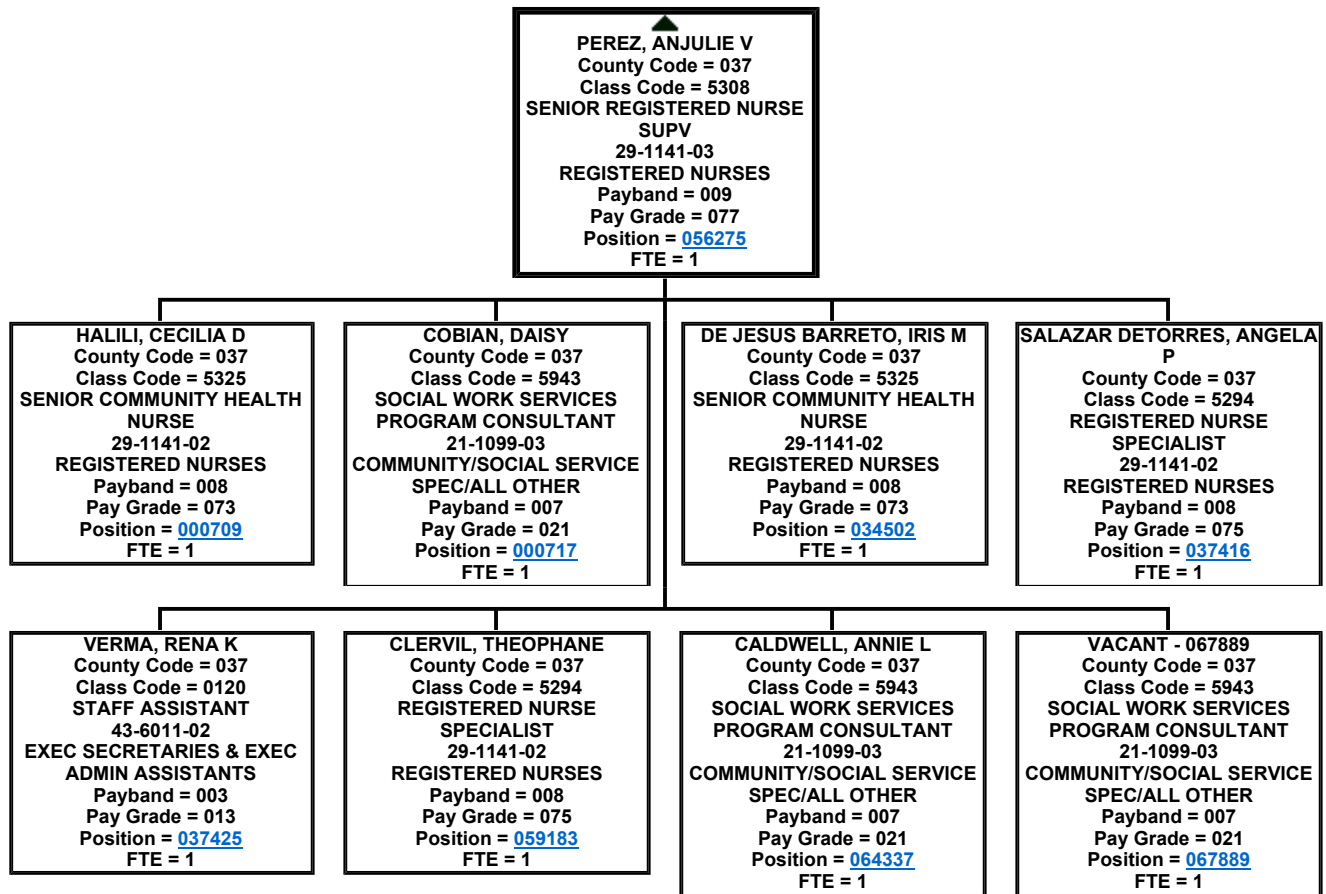
MITCHELL, KAREN W  
County Code = 037  
Class Code = 5943  
SOCIAL WORK SERVICES  
PROGRAM CONSULTANT  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 021  
Position = [064598](#)  
FTE = 1

PROFFITT, CHARITY D  
County Code = 037  
OPS HUMAN SERVICES  
ANALYST  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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Position = [823687](#)  
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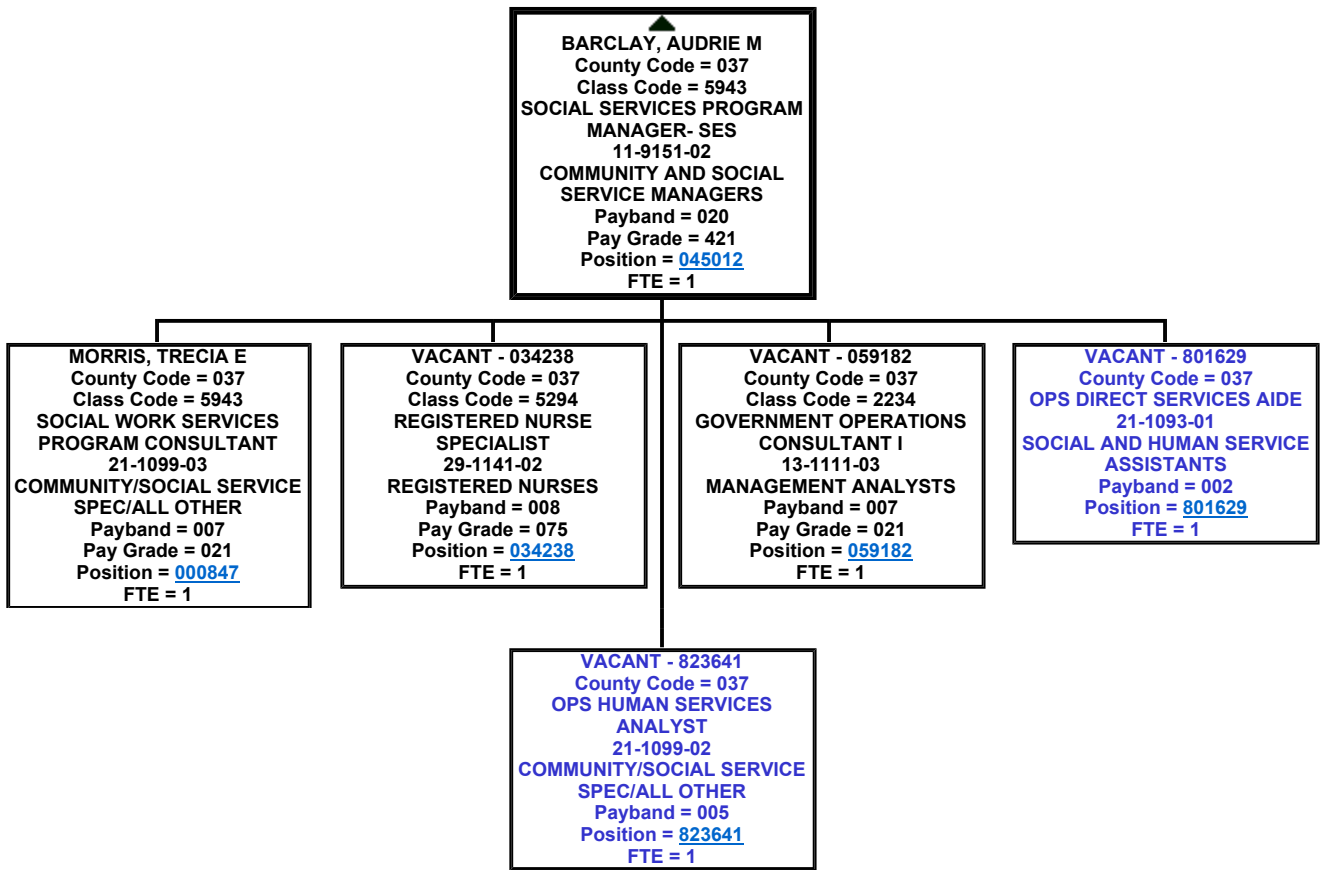
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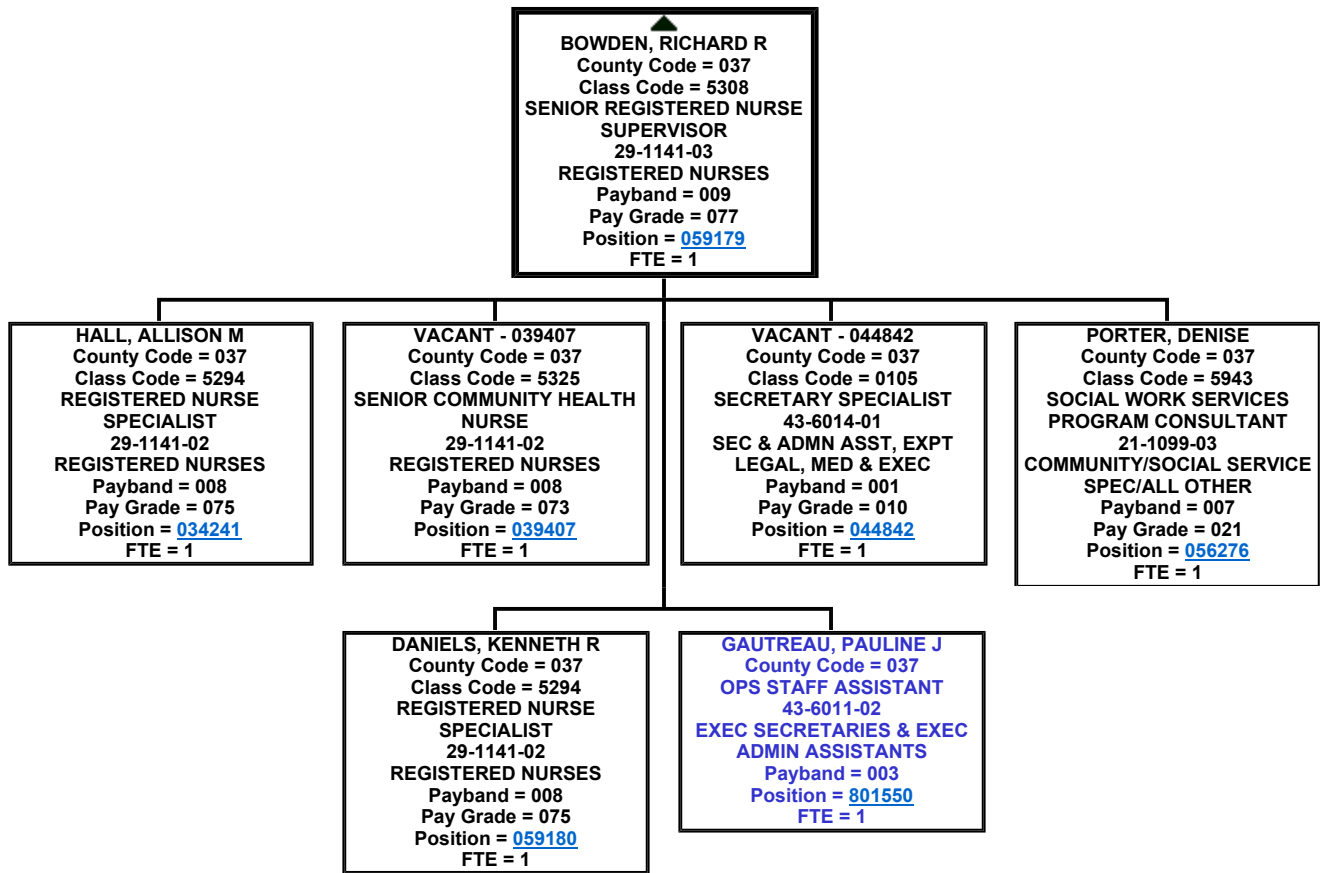








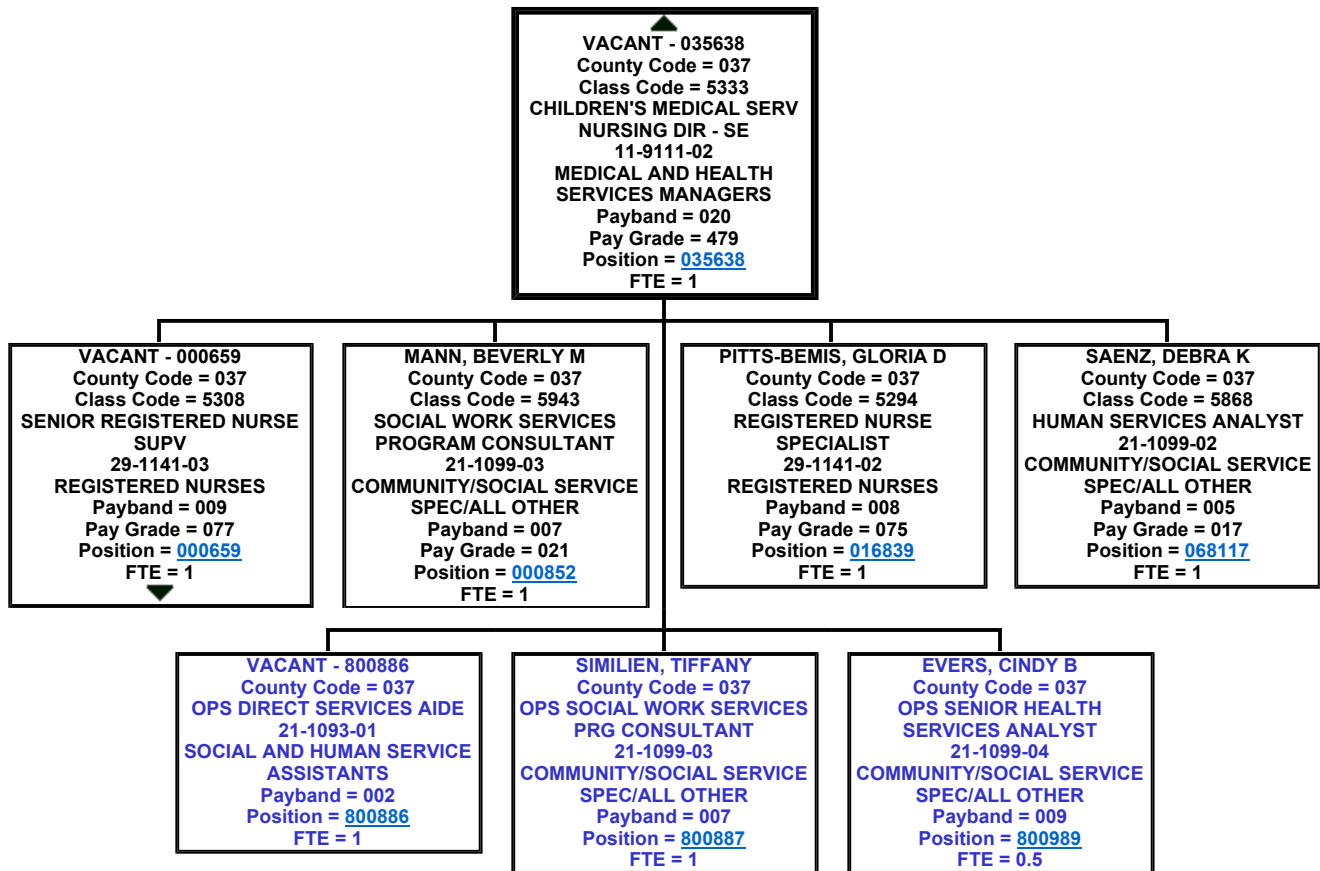


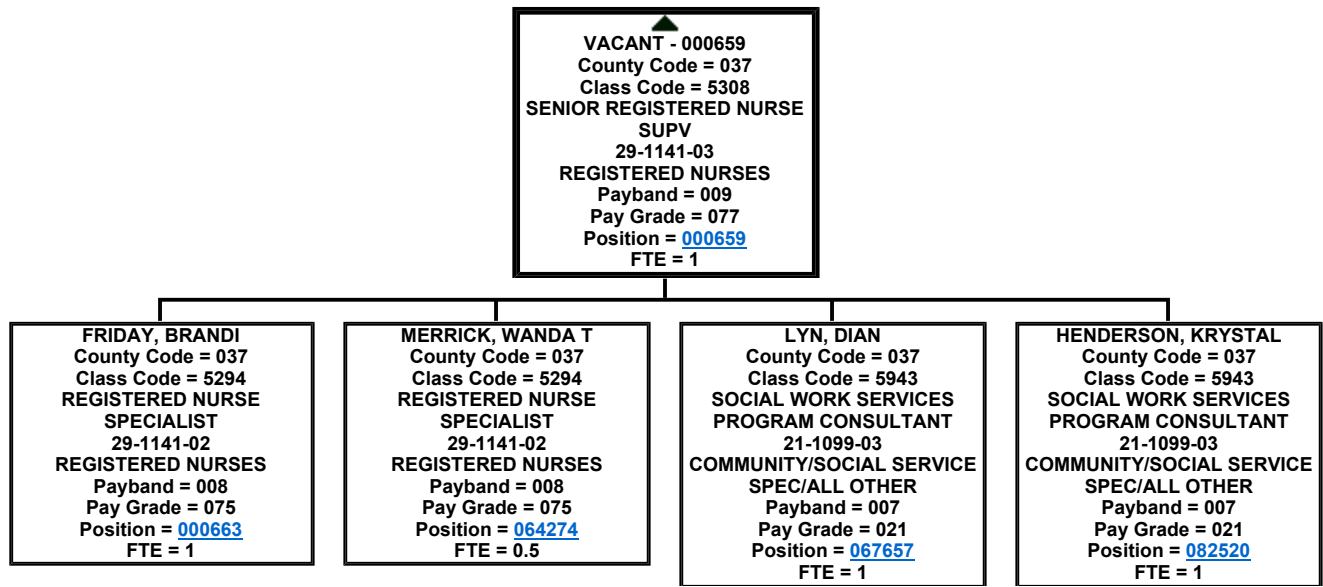


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County Code = 037  
Class Code = 5333  
CHILDREN'S MEDICAL SERV  
NURSING DIR - SE  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 479  
Position = [039406](#)  
FTE = 1

VACANT - 067494  
County Code = 037  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [067494](#)  
FTE = 1

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PRUITT, ELLEN M  
 County Code = 037  
 Class Code = 5340  
 EXECUTIVE COMM HEALTH  
 NURSING DIR - SES  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 481  
 Position = [000791](#)  
 FTE = 1

SALOMON, YVES CLARELLE  
 County Code = 037  
 Class Code = 5333  
 CHILDREN'S MEDICAL SVCS  
 NURSING DIR - SE  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 479  
 Position = [059216](#)  
 FTE = 1

JOYCE, MARY P  
 County Code = 037  
 Class Code = 5333  
 CHILDREN'S MED SVCS  
 NURSING DIRECTOR-SES  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 479  
 Position = [060695](#)  
 FTE = 1

REGISTER, CATHERINE W  
 County Code = 037  
 Class Code = 5333  
 CHILDREN'S MEDICAL SERV  
 NURSING DIR - SE  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 479  
 Position = [082377](#)  
 FTE = 1

REGISTER, CATHERINE W  
 County Code = 037  
 Class Code = 5333  
 CHILDREN'S MEDICAL SERV  
 NURSING DIR - SE  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 479  
 Position = [082377](#)  
 FTE = 1

VACANT - 000798  
 County Code = 037  
 Class Code = 0105  
 SECRETARY SPECIALIST  
 43-6014-01  
 SEC & ADMN ASST, EXPT  
 LEGAL, MED & EXEC  
 Payband = 001  
 Pay Grade = 010  
 Position = [000798](#)  
 FTE = 1

VACANT - 037417  
 County Code = 037  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [037417](#)  
 FTE = 1

VACANT - 039802  
 County Code = 037  
 Class Code = 2234  
 GOVERNMENT OPERATIONS  
 CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
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 Position = [039802](#)  
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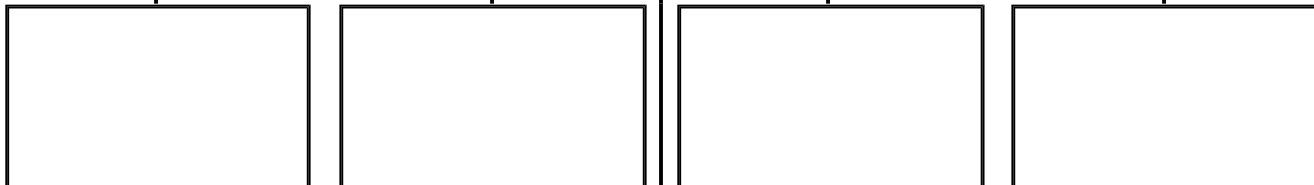
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 Class Code = 5943  
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 PROGRAM CONSULTANT  
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 SPEC/ALL OTHER  
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 Pay Grade = 021  
 Position = [044839](#)  
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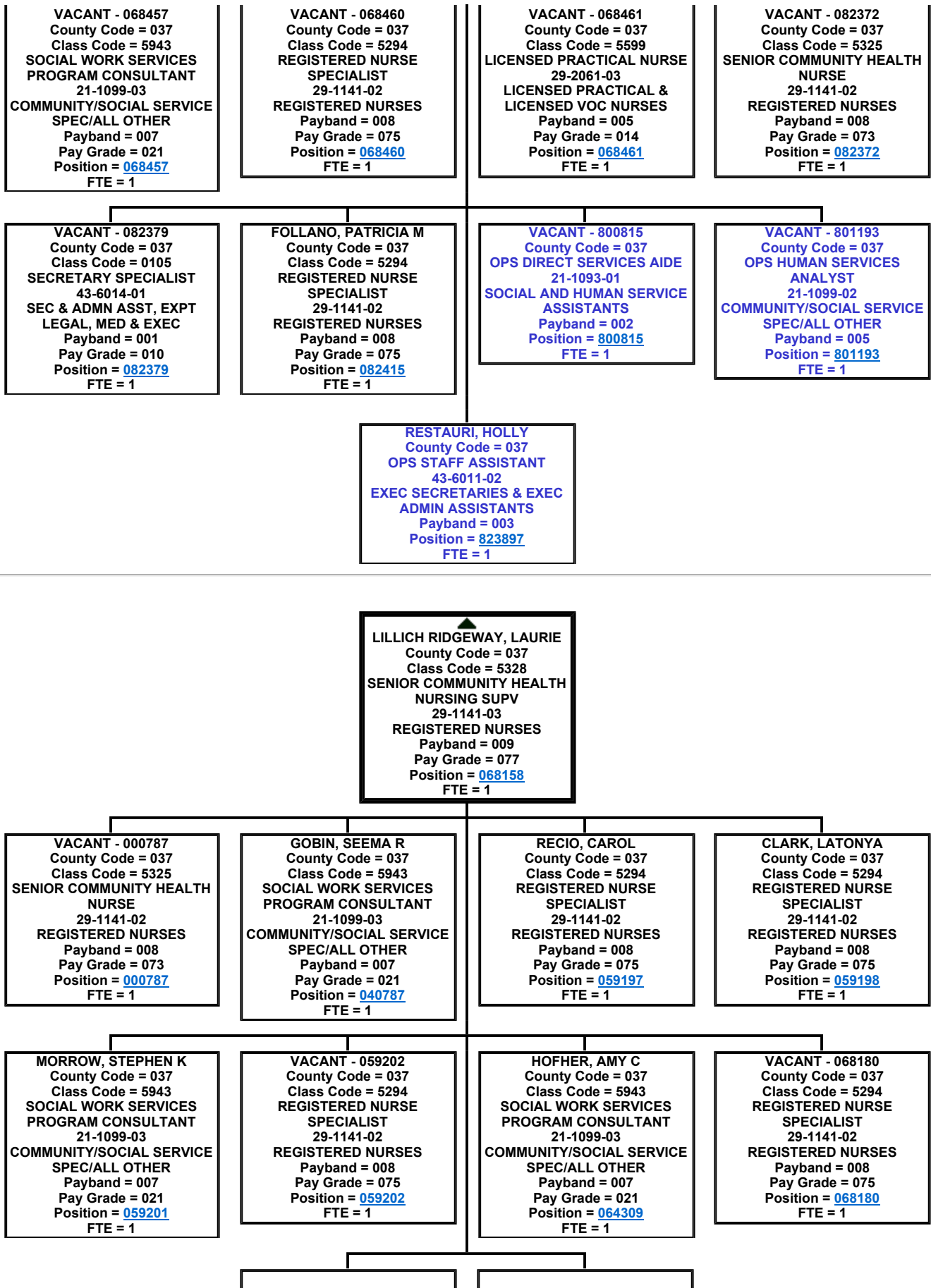
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 Class Code = 5294  
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 SPECIALIST  
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 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 075  
 Position = [059211](#)  
 FTE = 1

VACANT - 059214  
 County Code = 037  
 Class Code = 5294  
 REGISTERED NURSE  
 SPECIALIST  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 075  
 Position = [059214](#)  
 FTE = 1

LILLICH RIDGEWAY, LAURIE  
 County Code = 037  
 Class Code = 5328  
 SENIOR COMMUNITY HEALTH  
 NURSING SUPV  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [068158](#)  
 FTE = 1

VACANT - 068274  
 County Code = 037  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
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 REGISTERED NURSES  
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 Pay Grade = 073  
 Position = [068274](#)  
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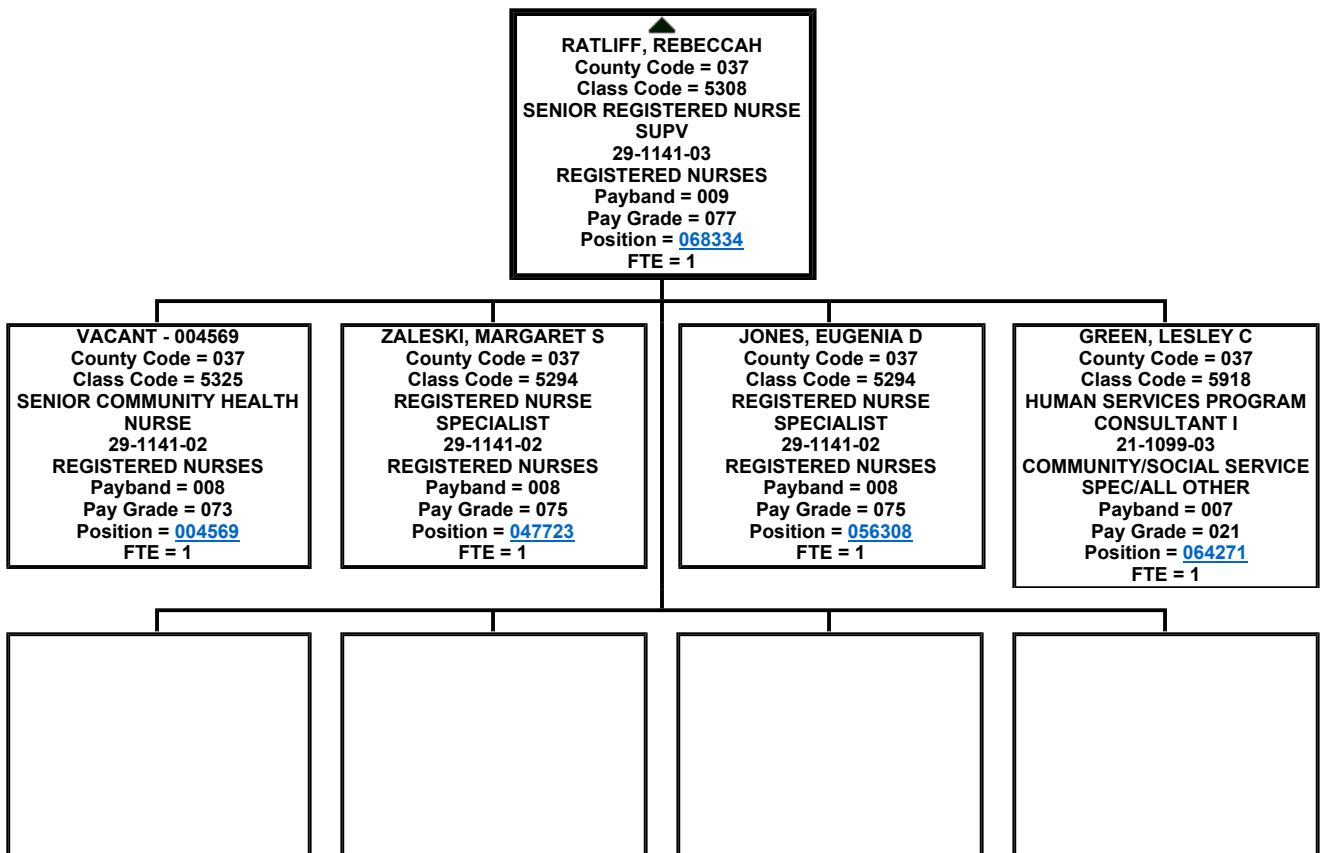
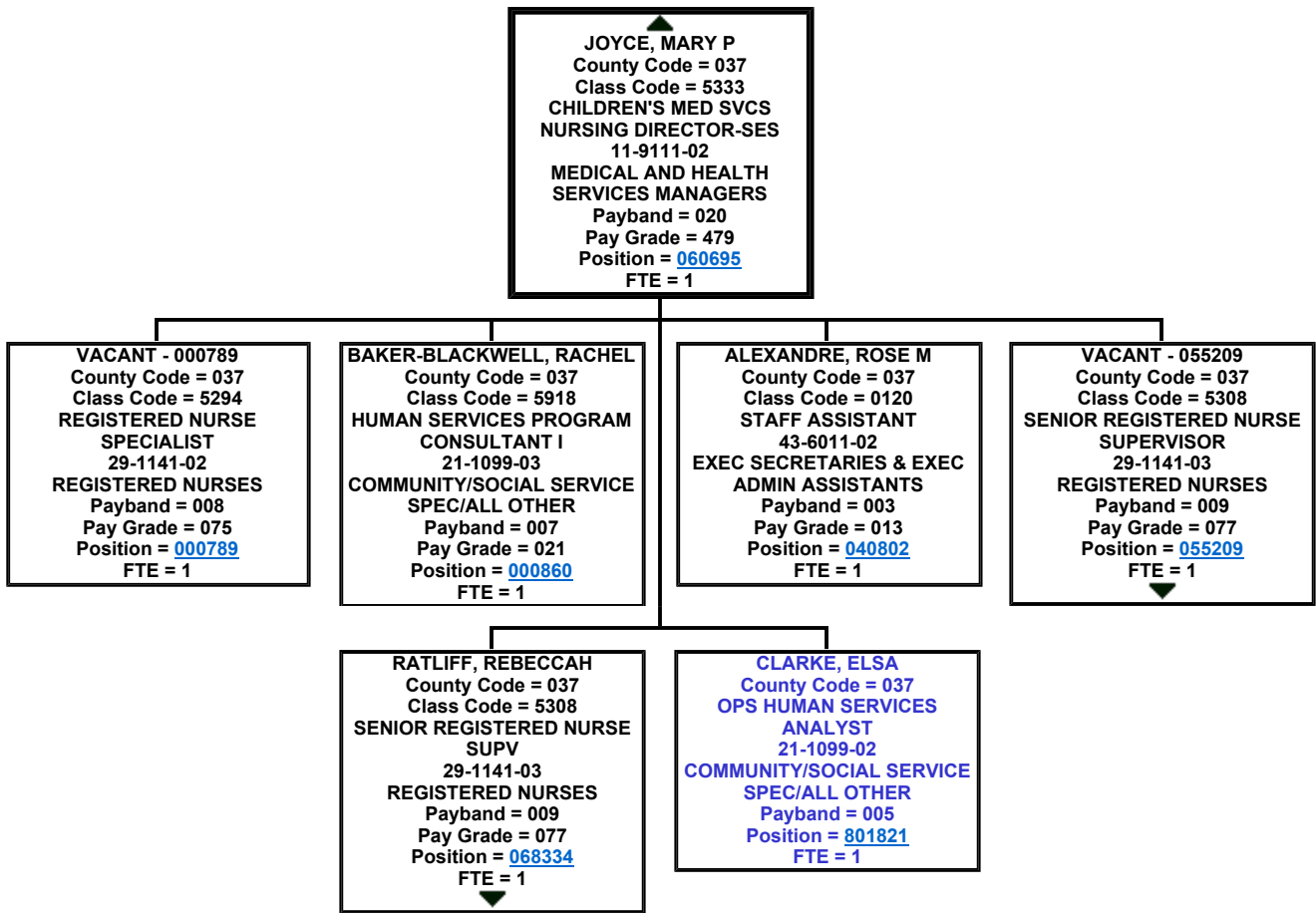




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Class Code = 5943  
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PROGRAM CONSULTANT  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 021  
Position = [068276](#)  
FTE = 1

BULL, PATRICIA  
County Code = 037  
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29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = [801179](#)  
FTE = 1



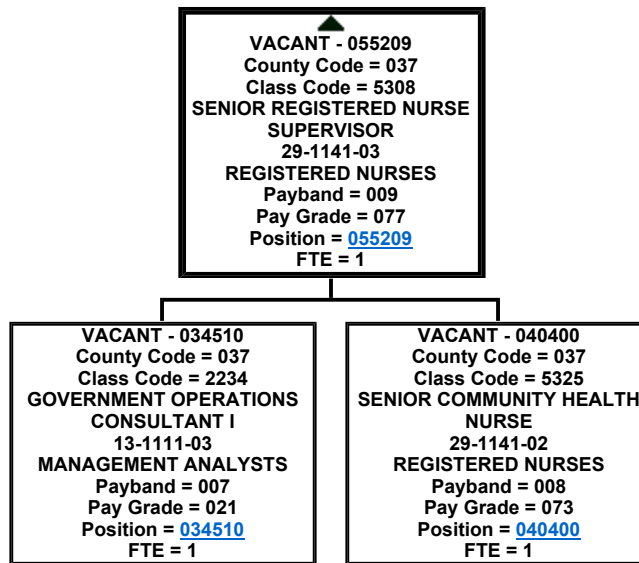


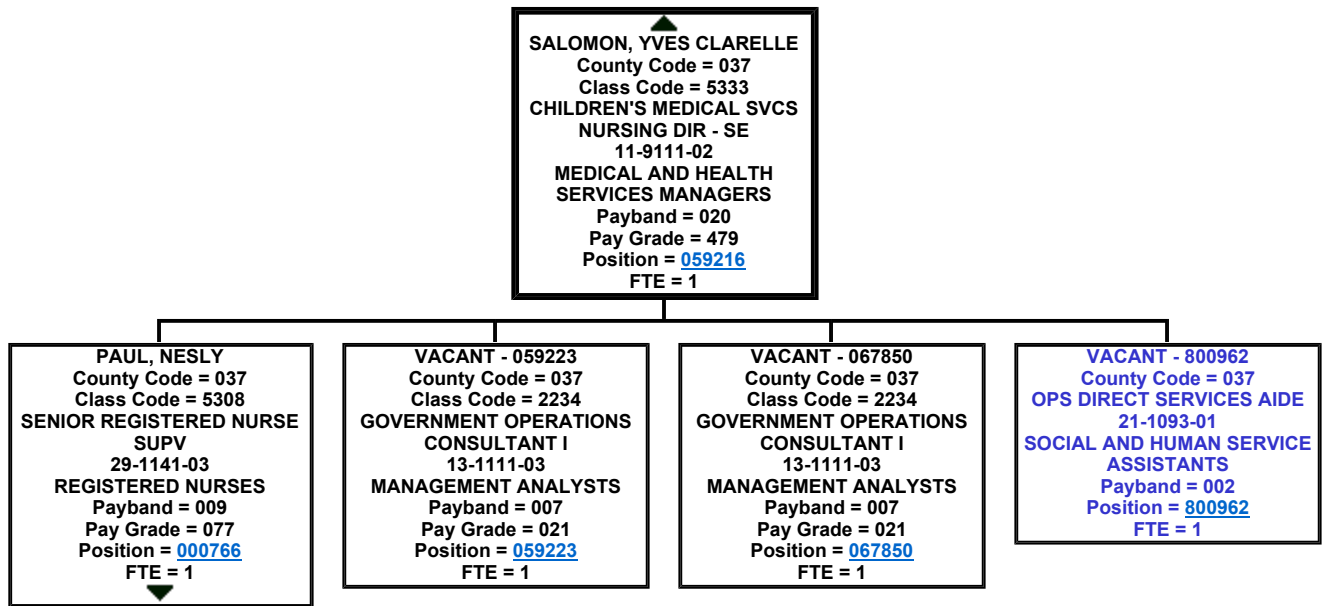
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Class Code = 5943  
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PROGRAM CONSULTANT  
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Position = [067712](#)  
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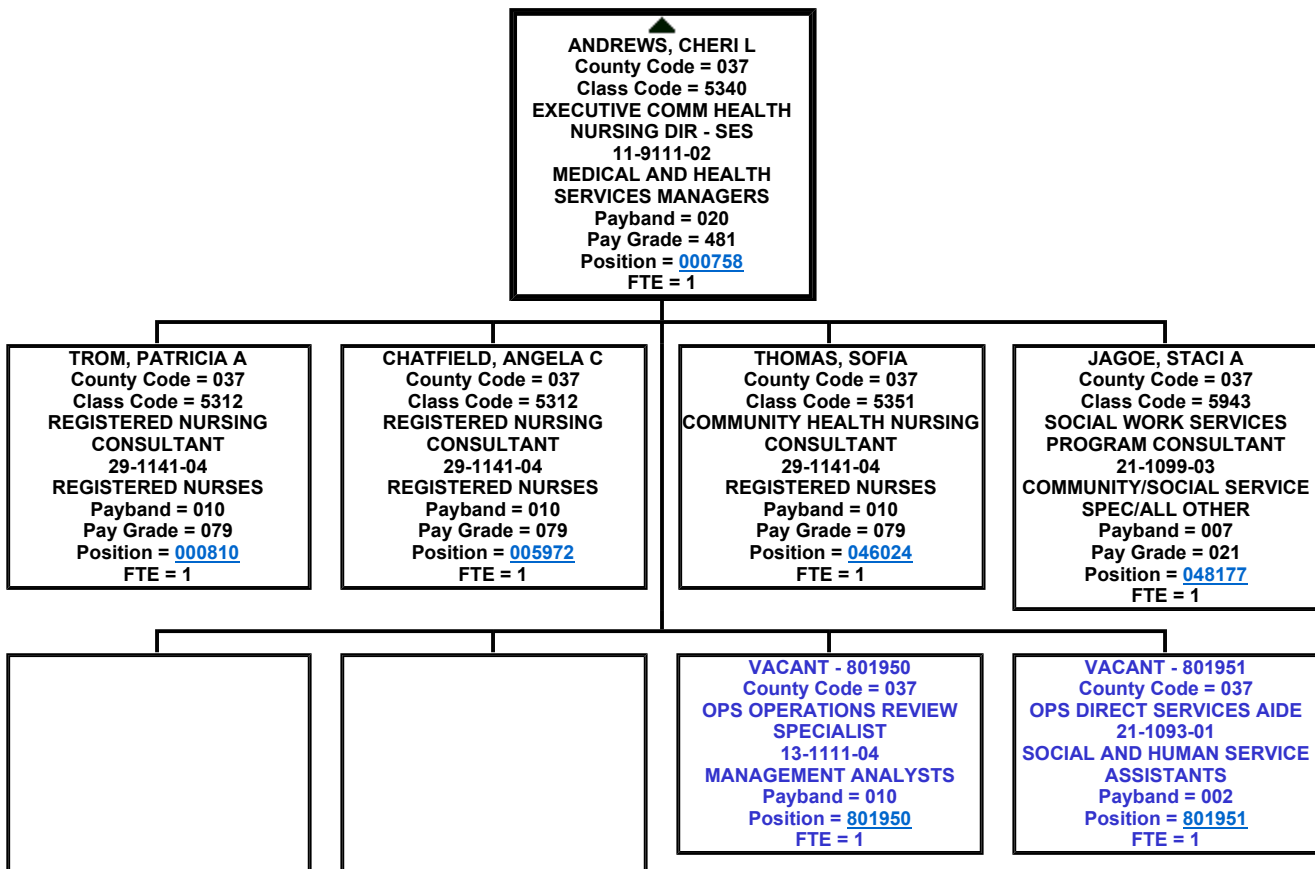
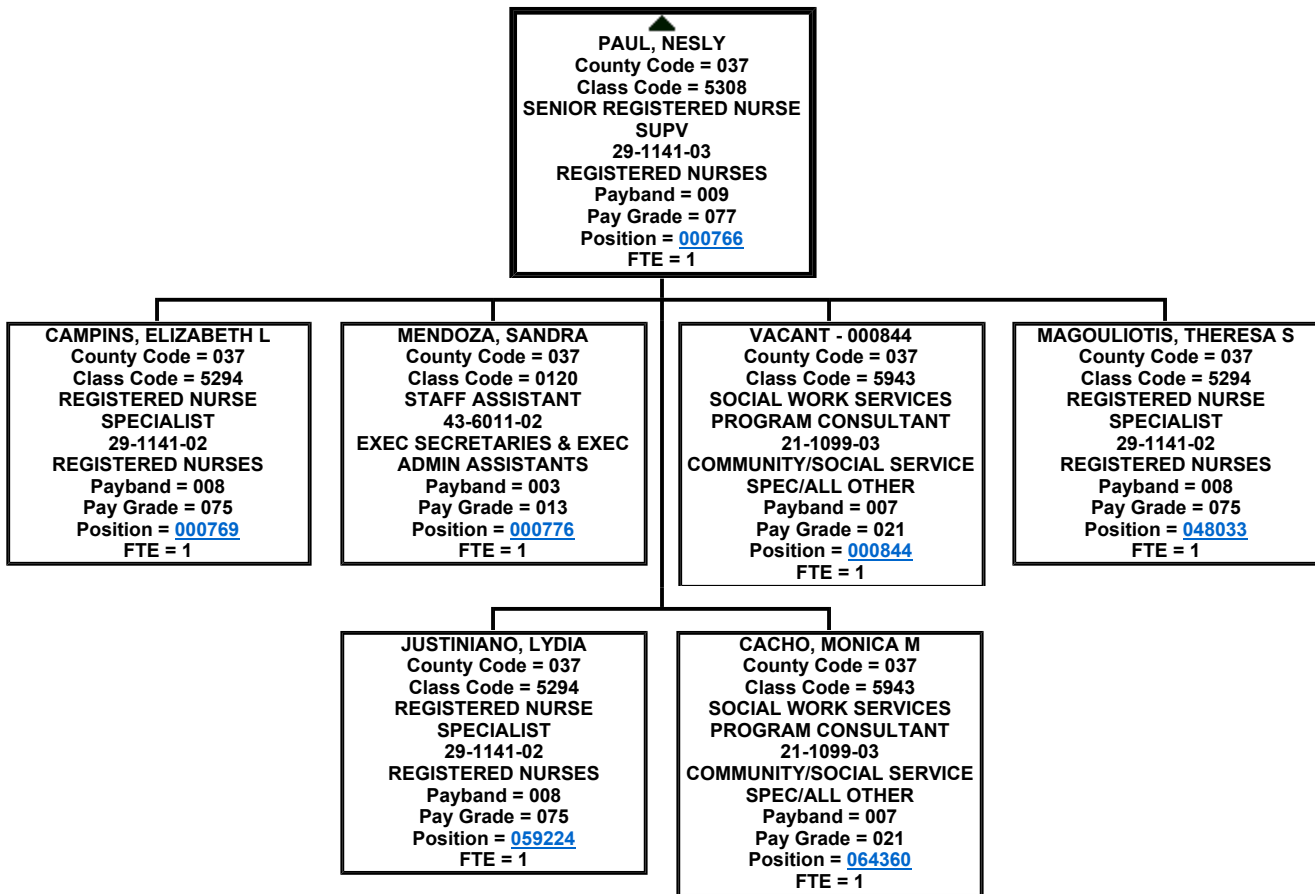
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County Code = 037  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [068459](#)  
FTE = 1

LIN, MOOILAN C  
County Code = 037  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [082417](#)  
FTE = 1

ZEROTH, EMILY H  
County Code = 037  
Class Code = 5943  
SOCIAL WORK SERVICES  
PROGRAM CONSULTANT  
21-1099-03  
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Position = [082605](#)  
FTE = 1

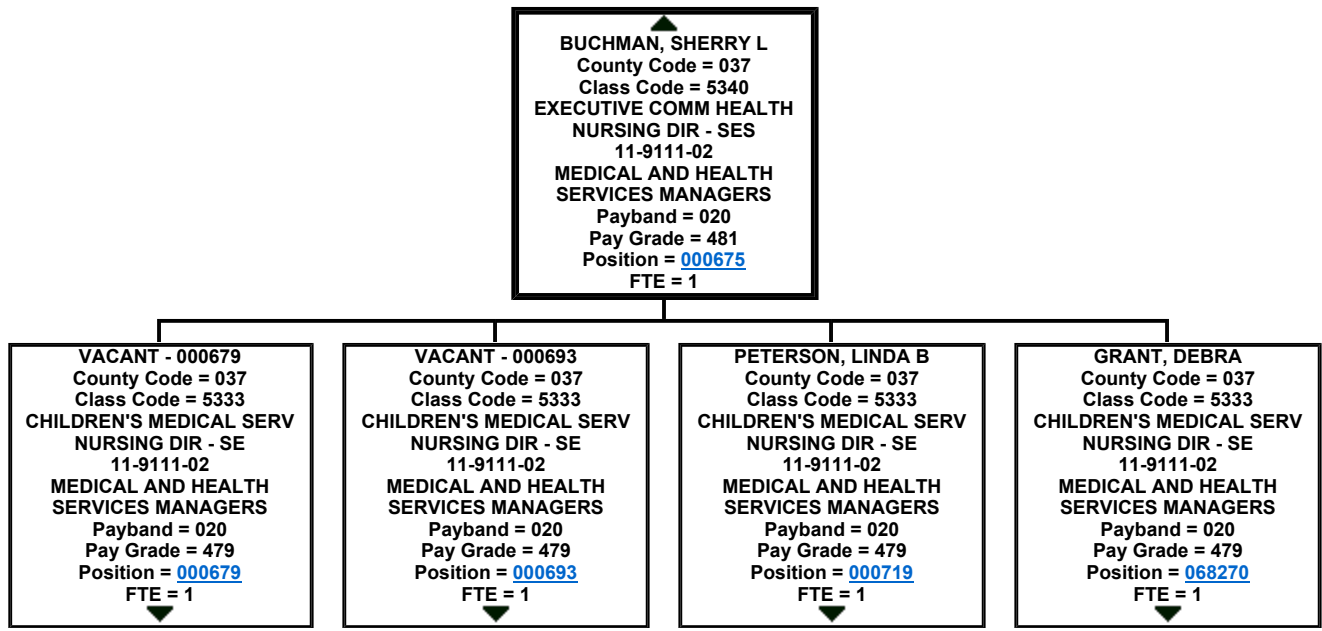


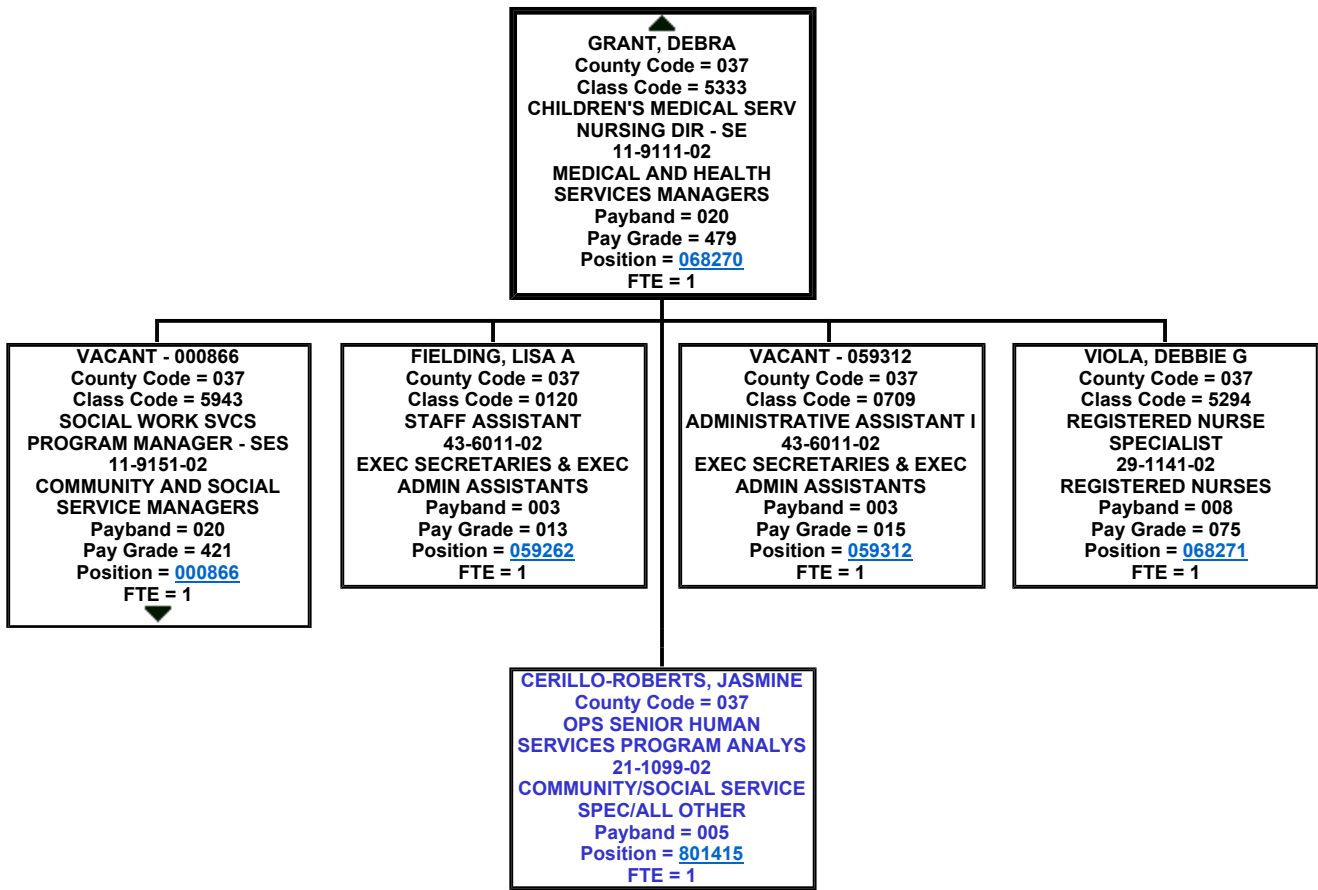




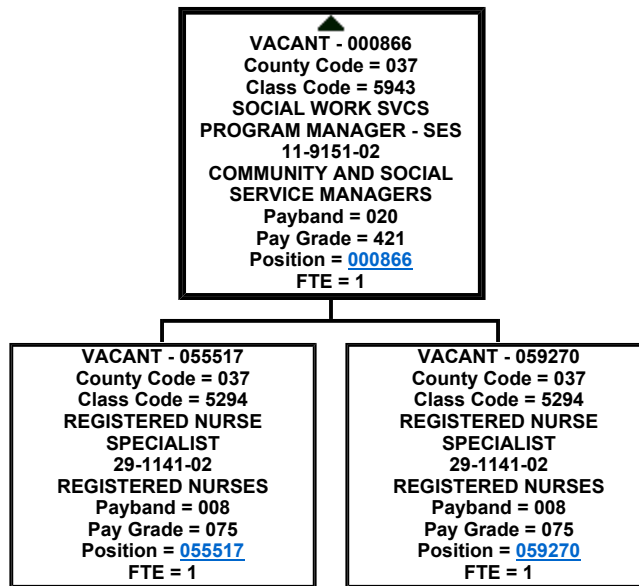
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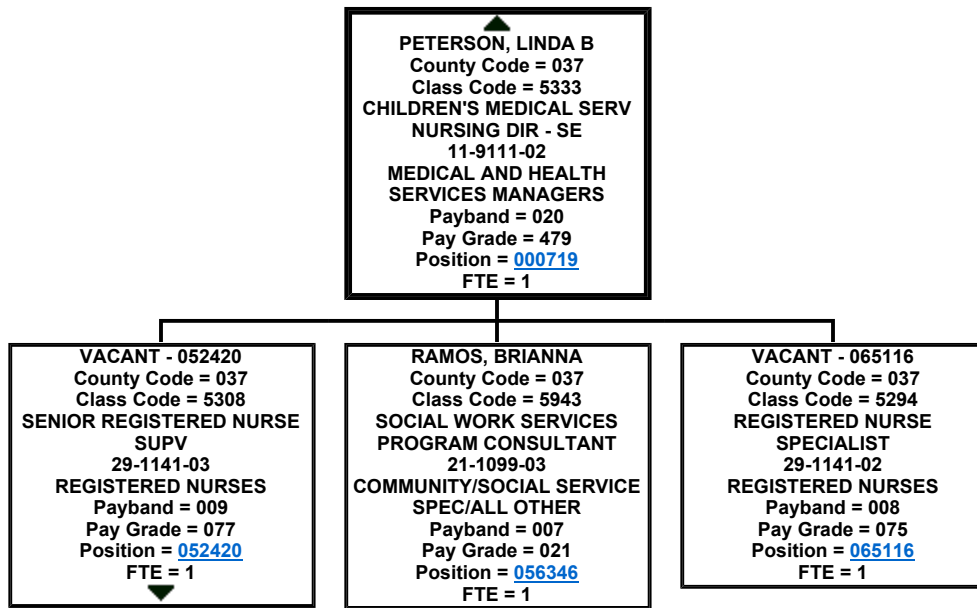
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ANALYST  
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SPEC/ALL OTHER  
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Position = [801949](#)  
FTE = 1

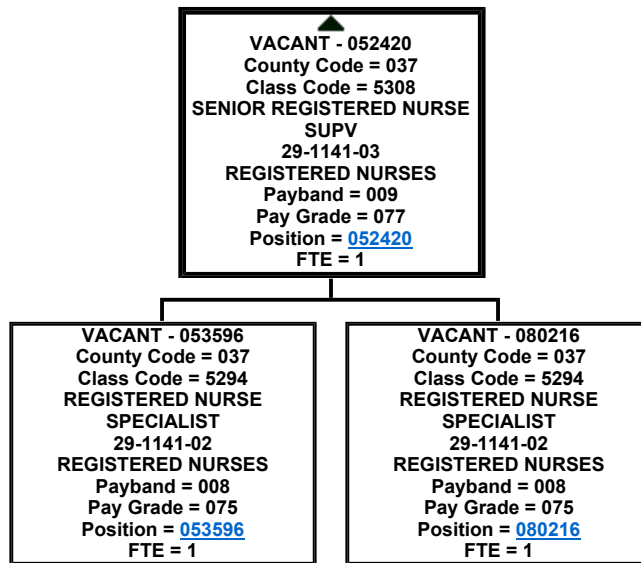


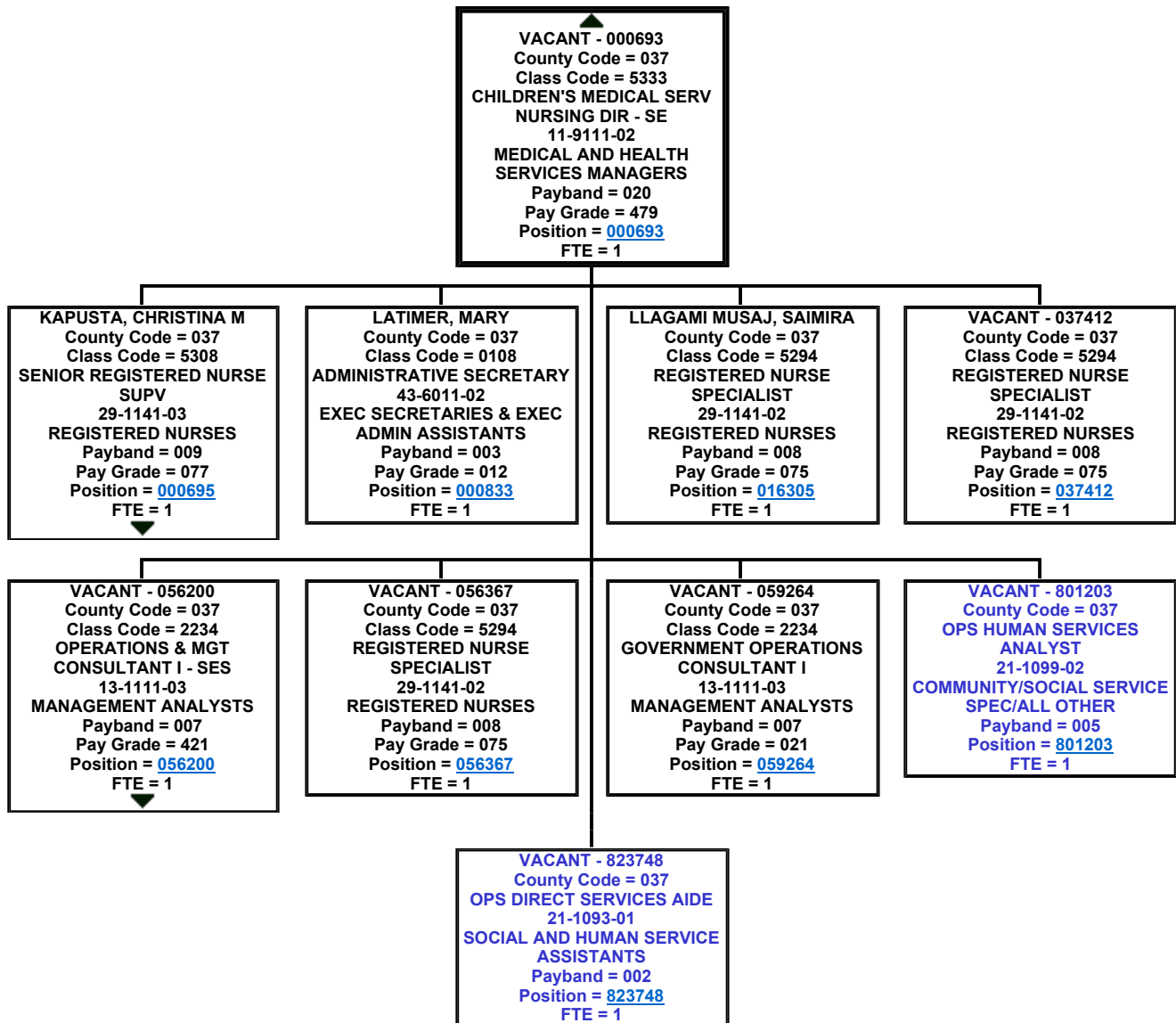


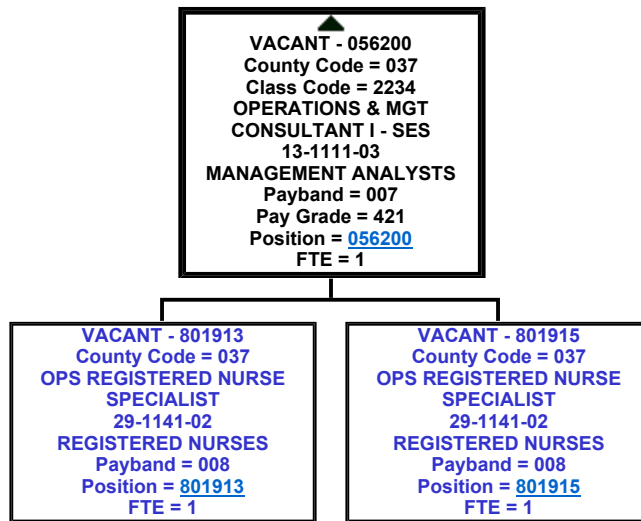


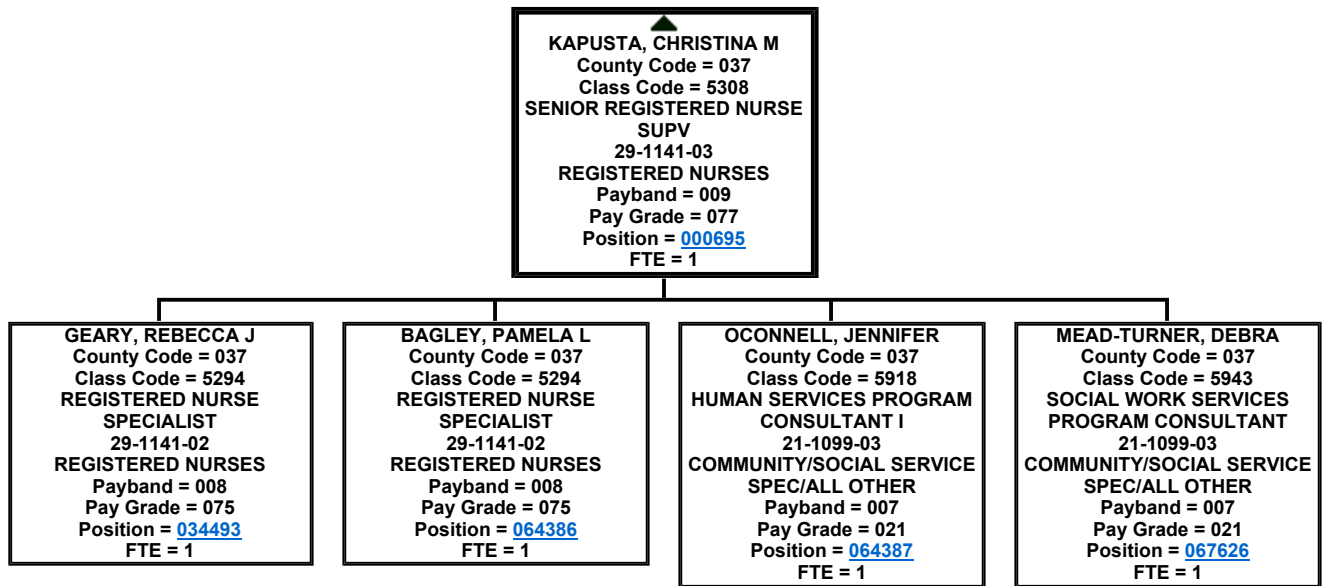


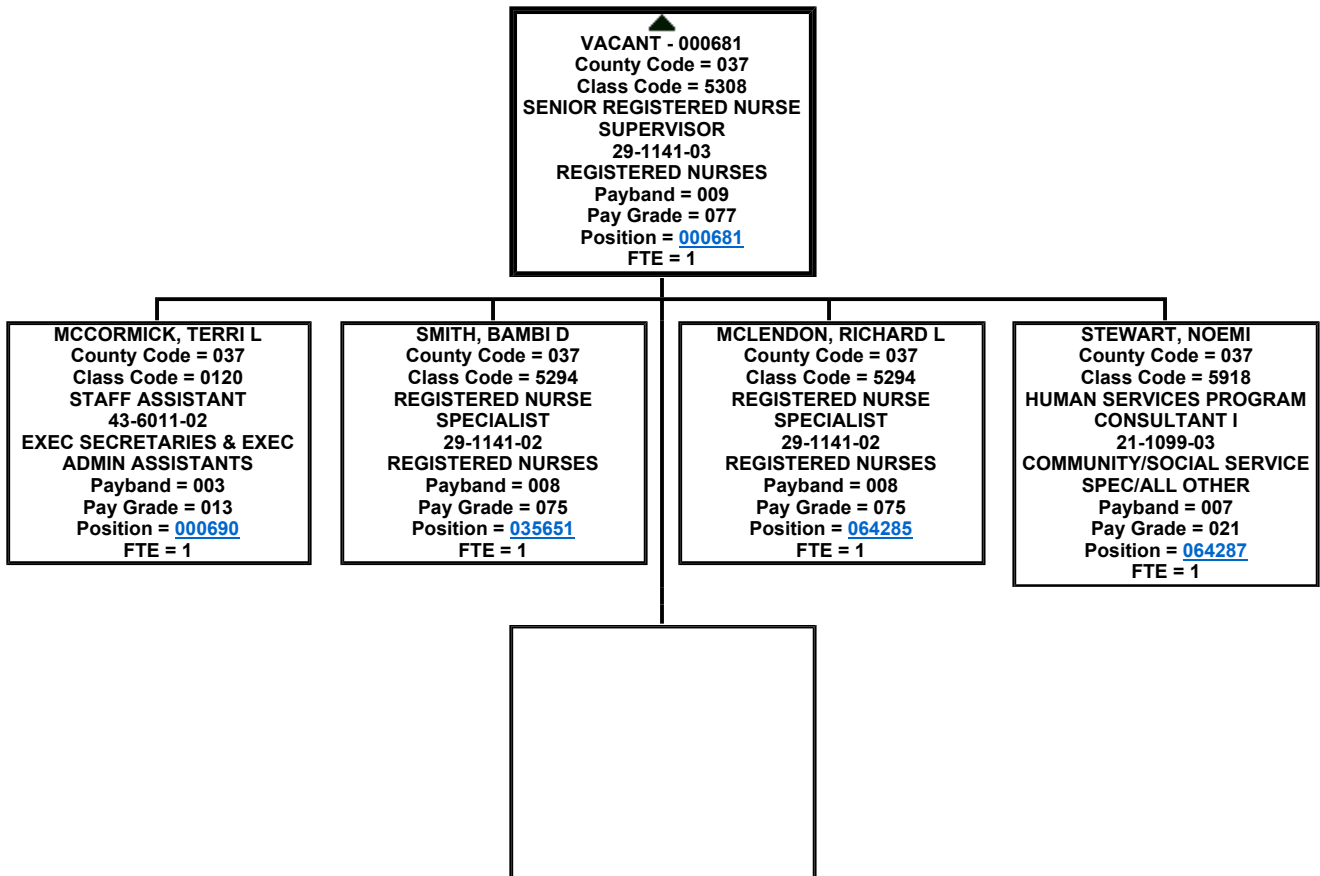
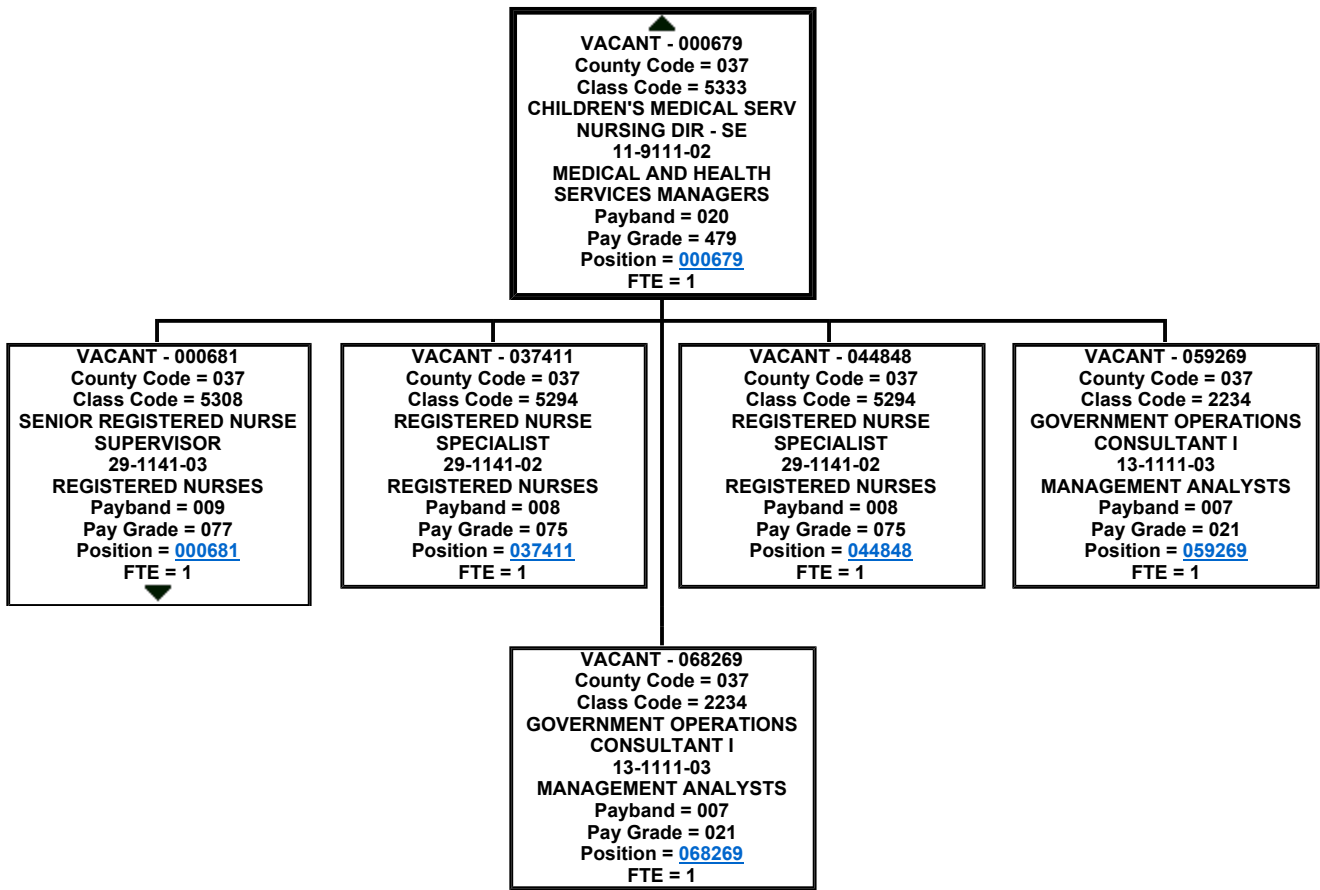








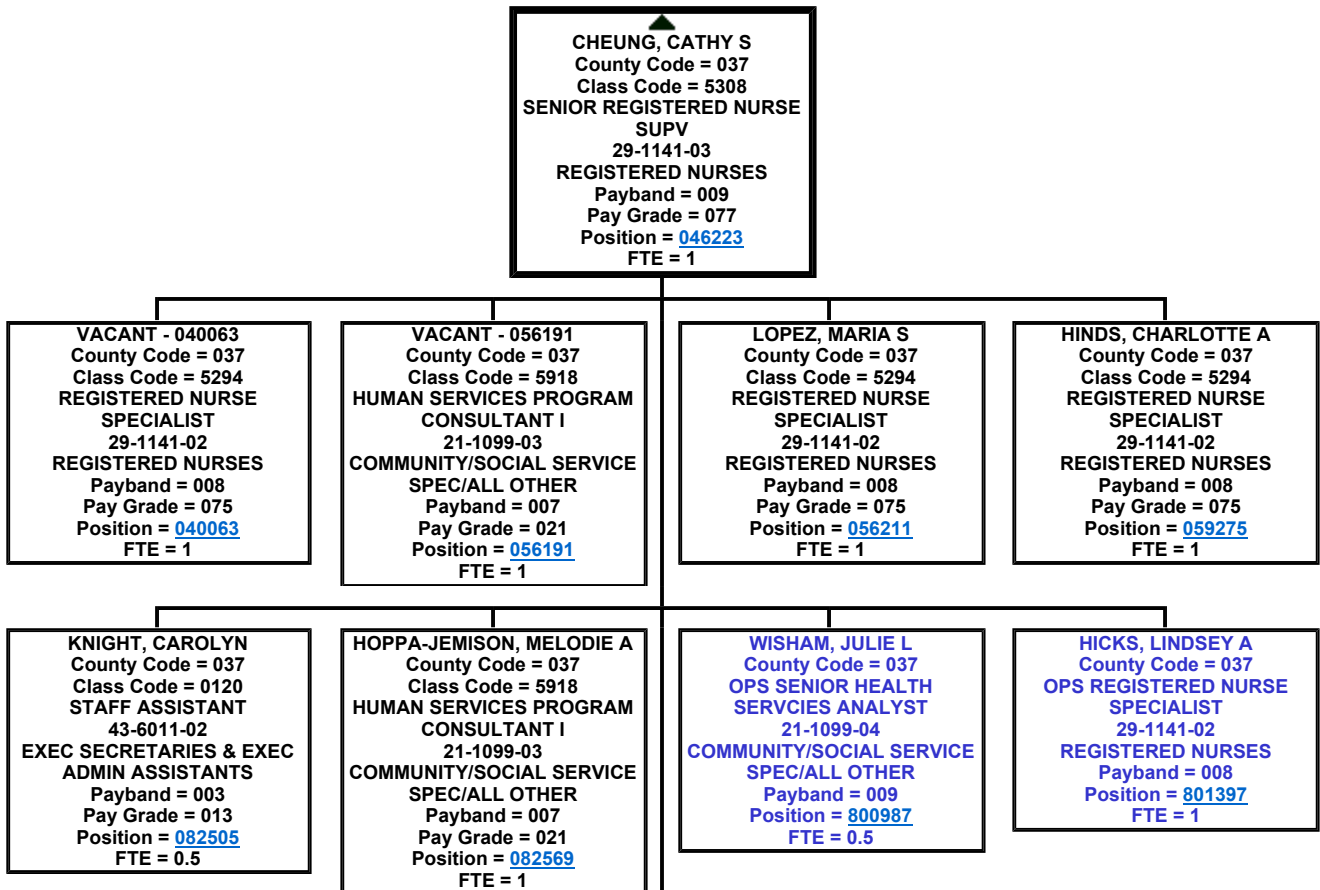
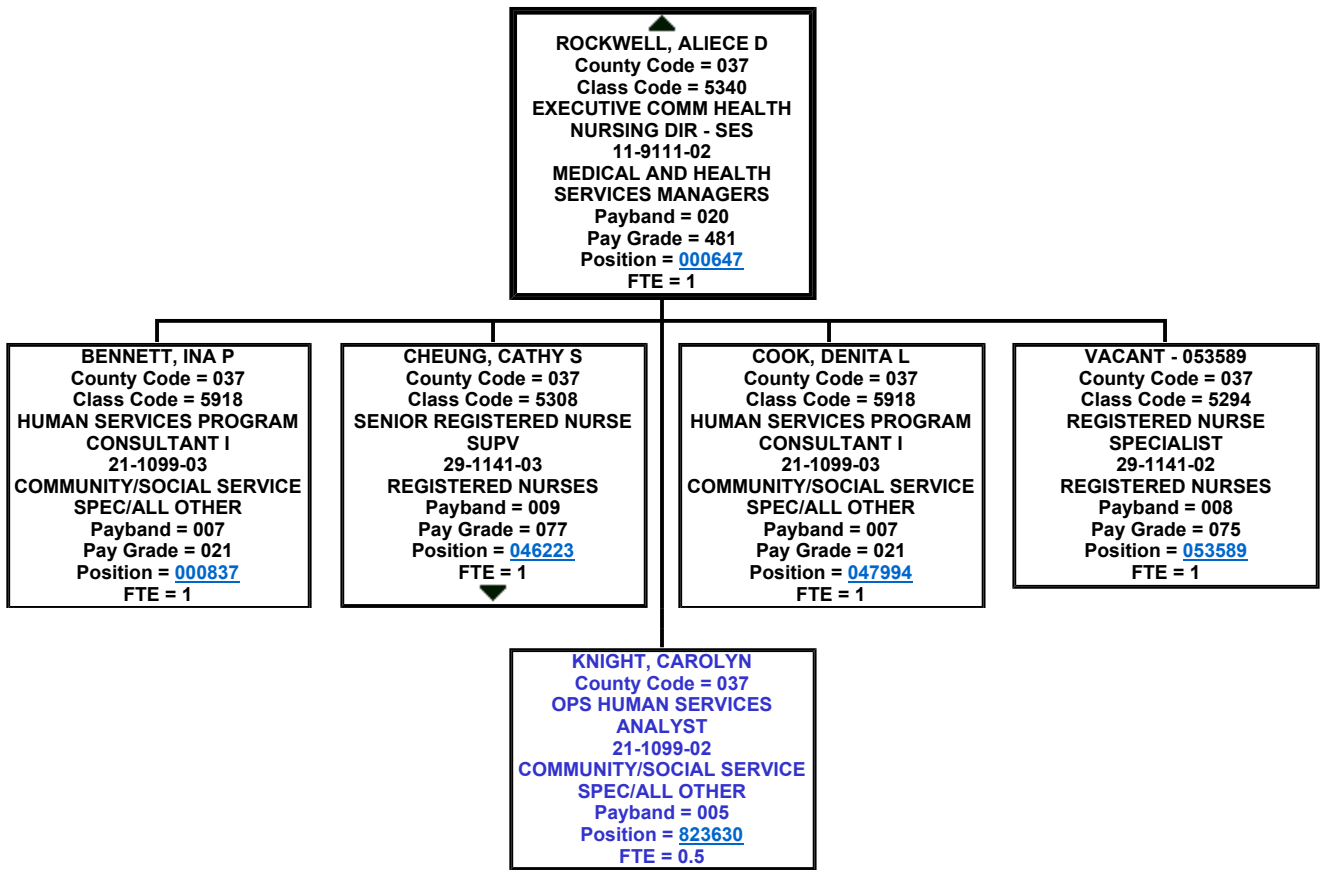


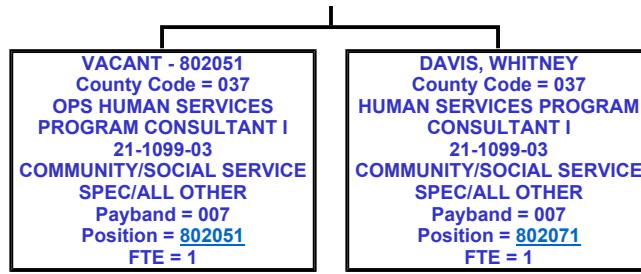


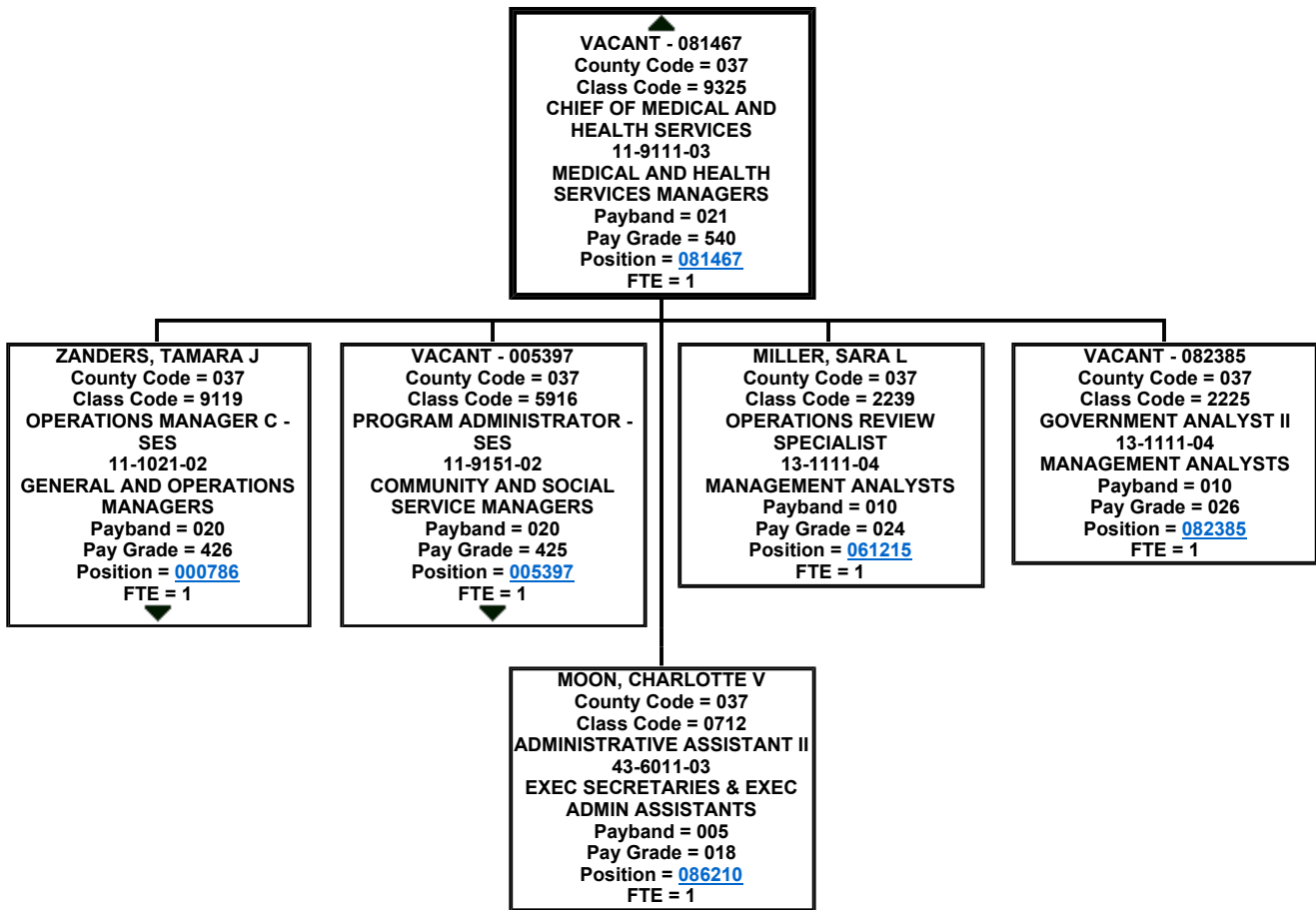
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SOCIAL WORK SERVICES  
PROGRAM CONSULTANT  
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COMMUNITY/SOCIAL SERVICE  
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Position = [067620](#)  
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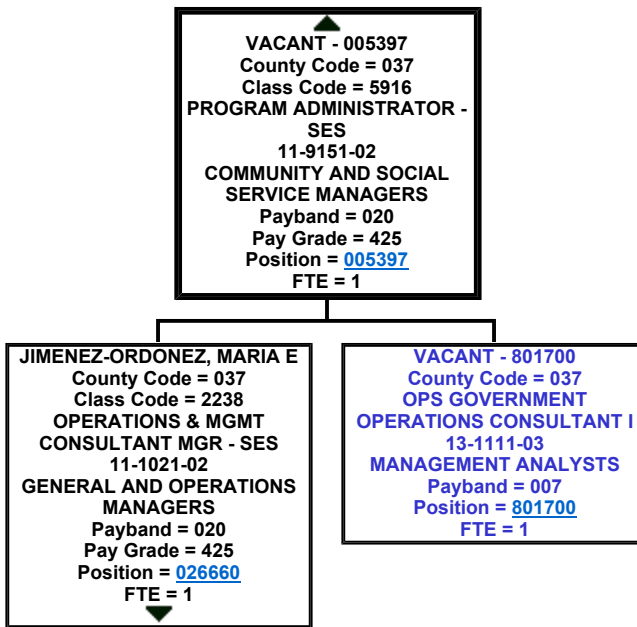
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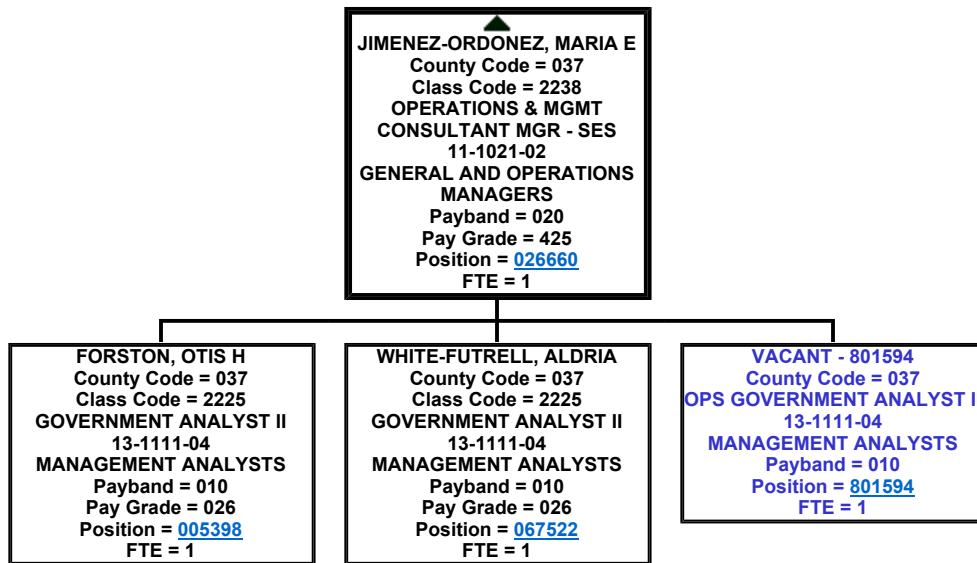


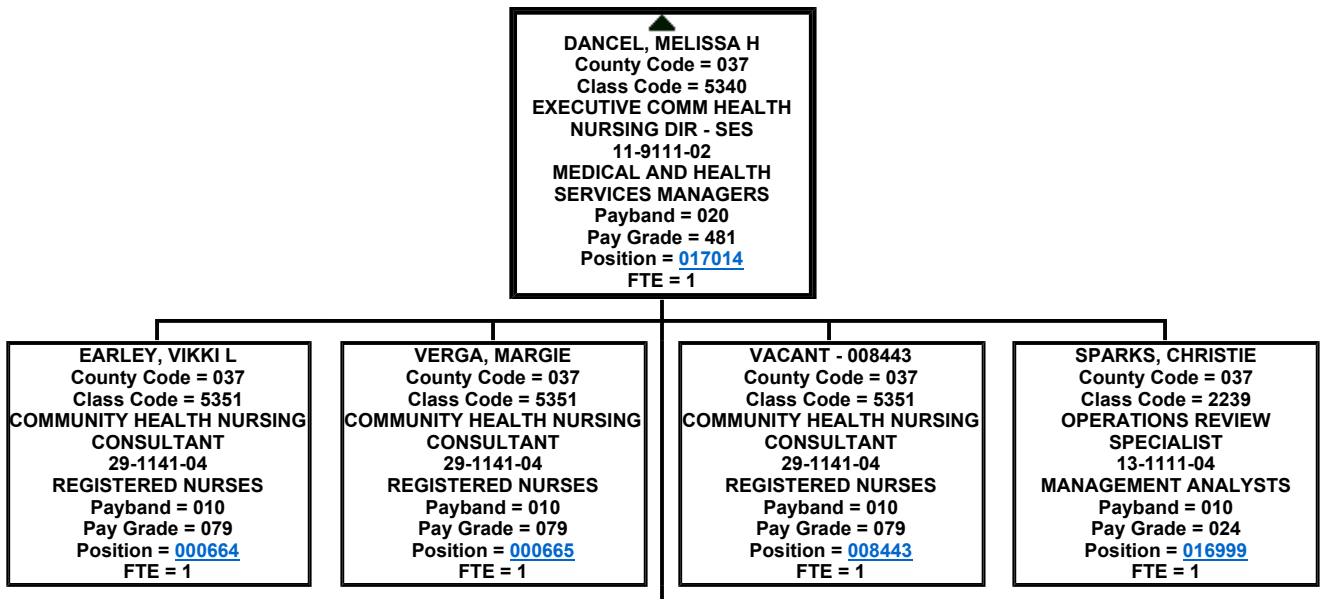
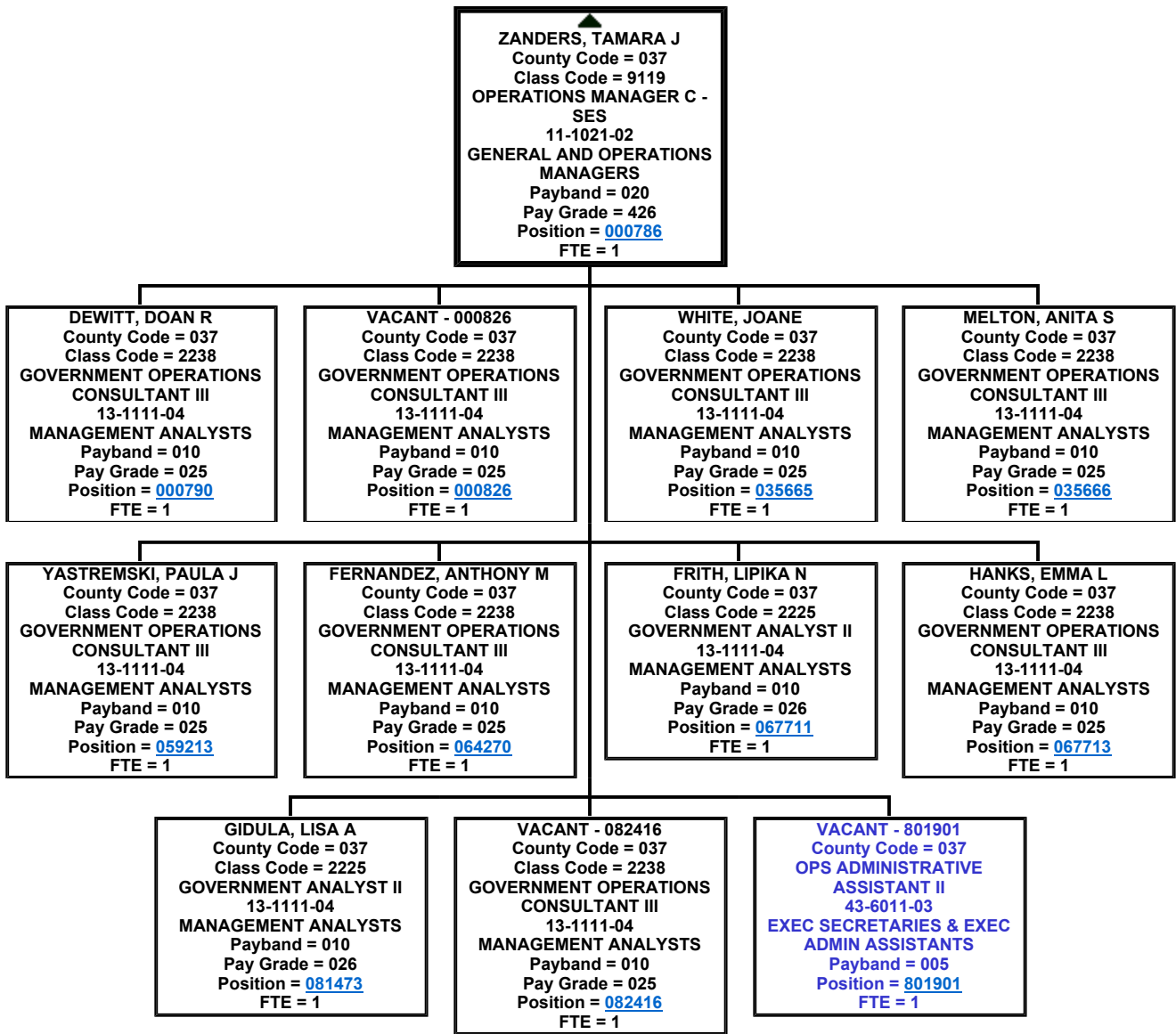








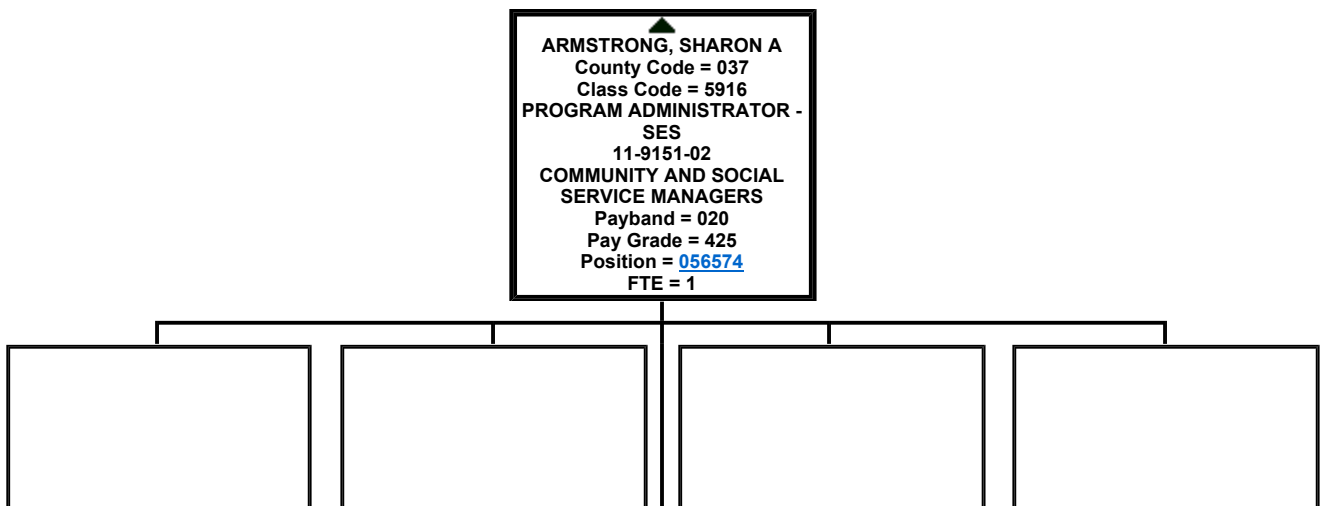
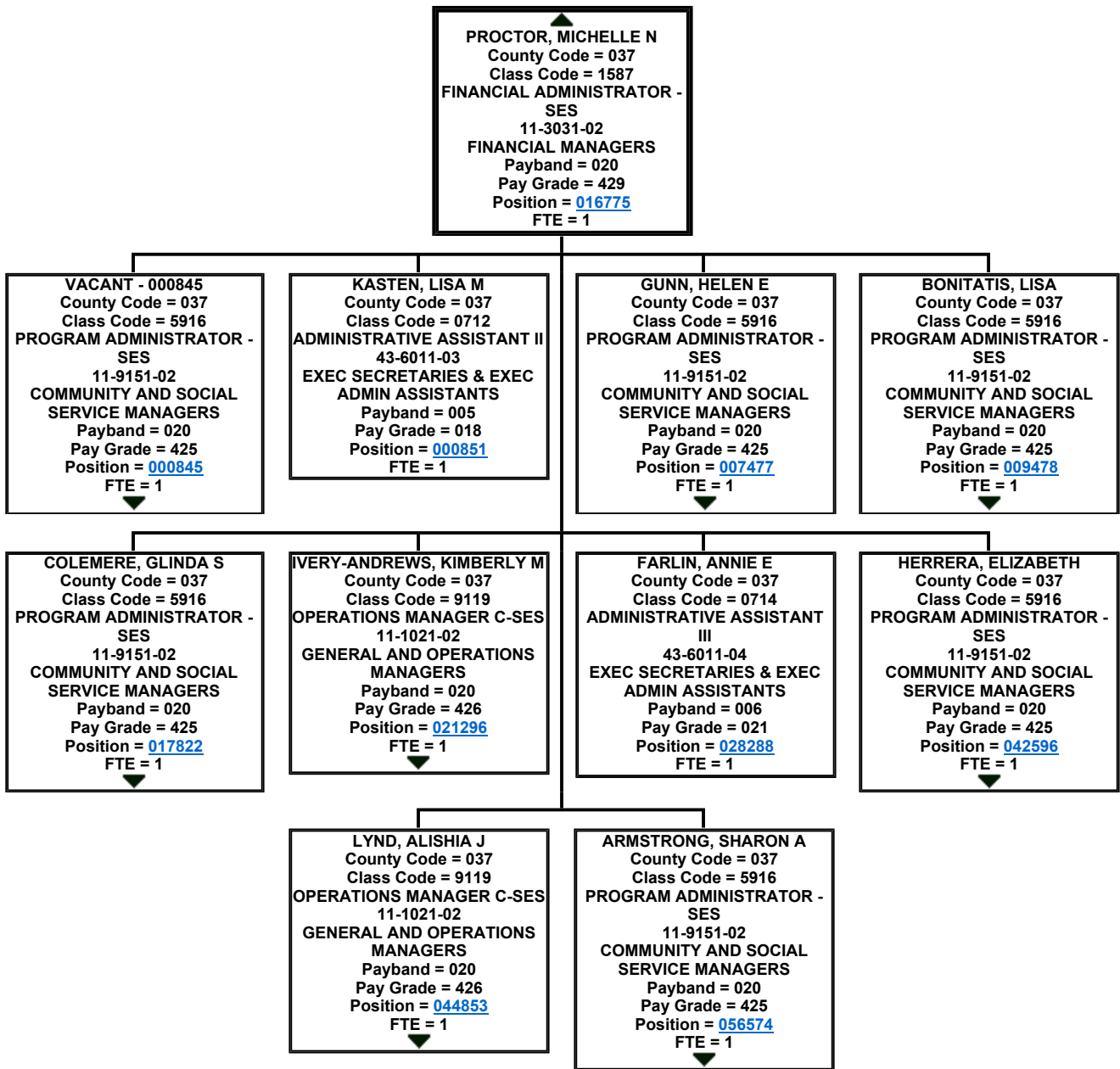




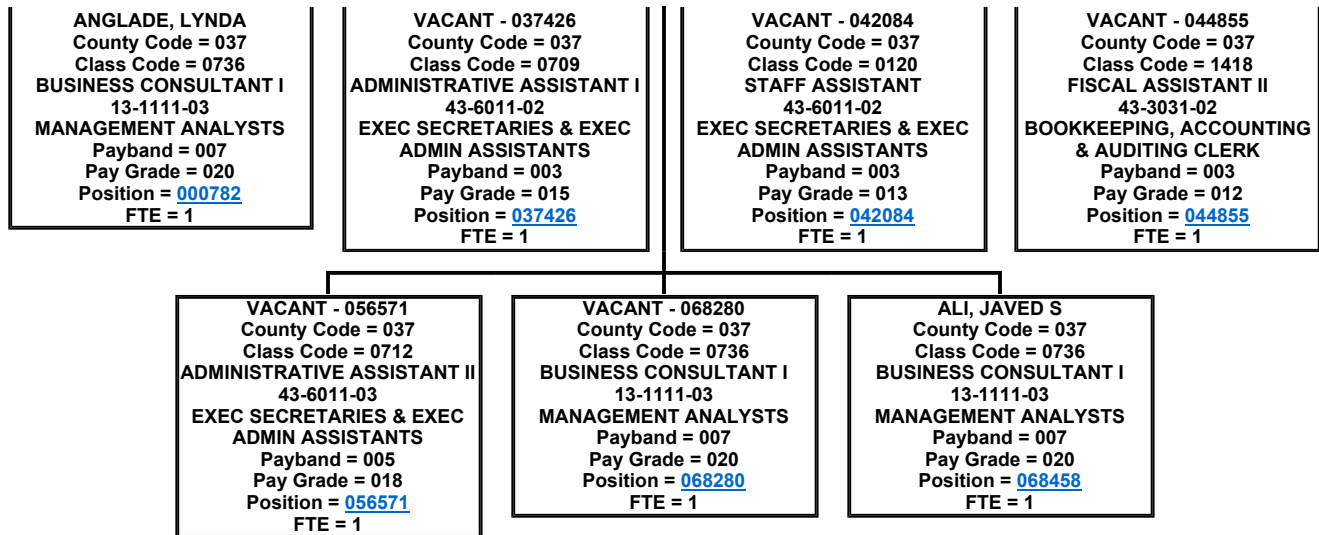
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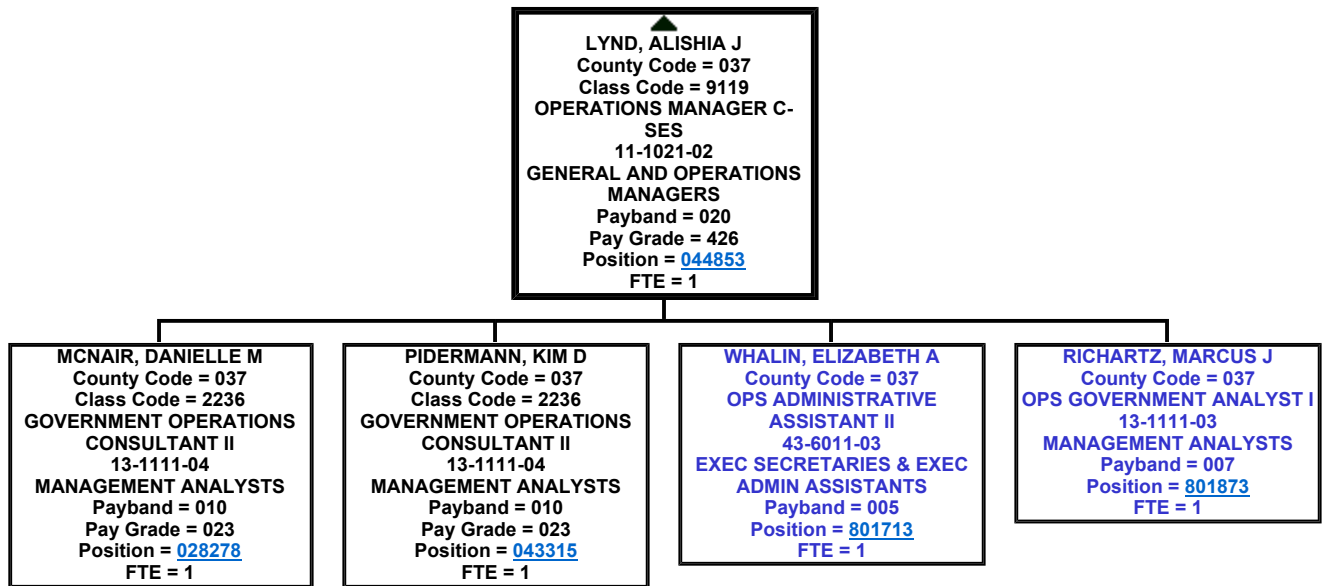
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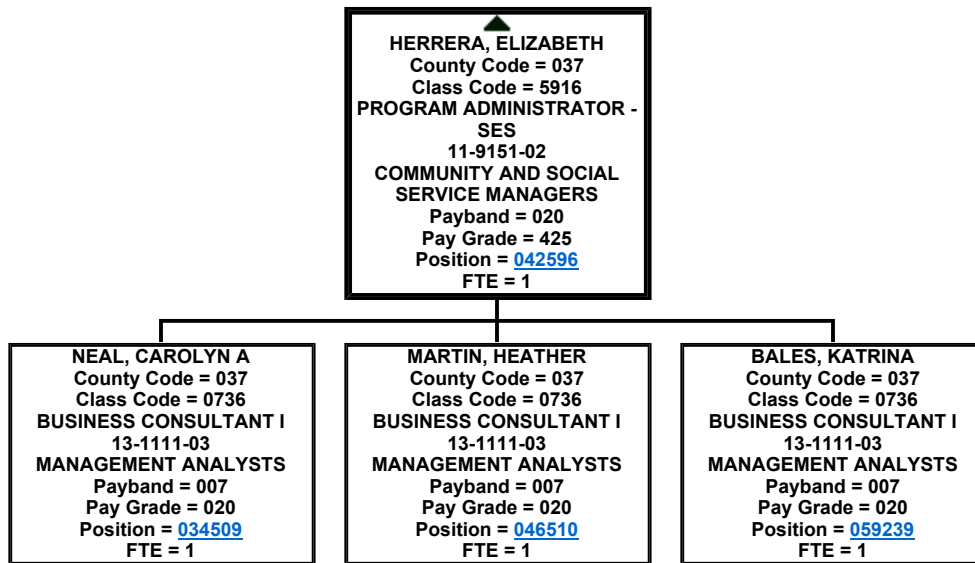
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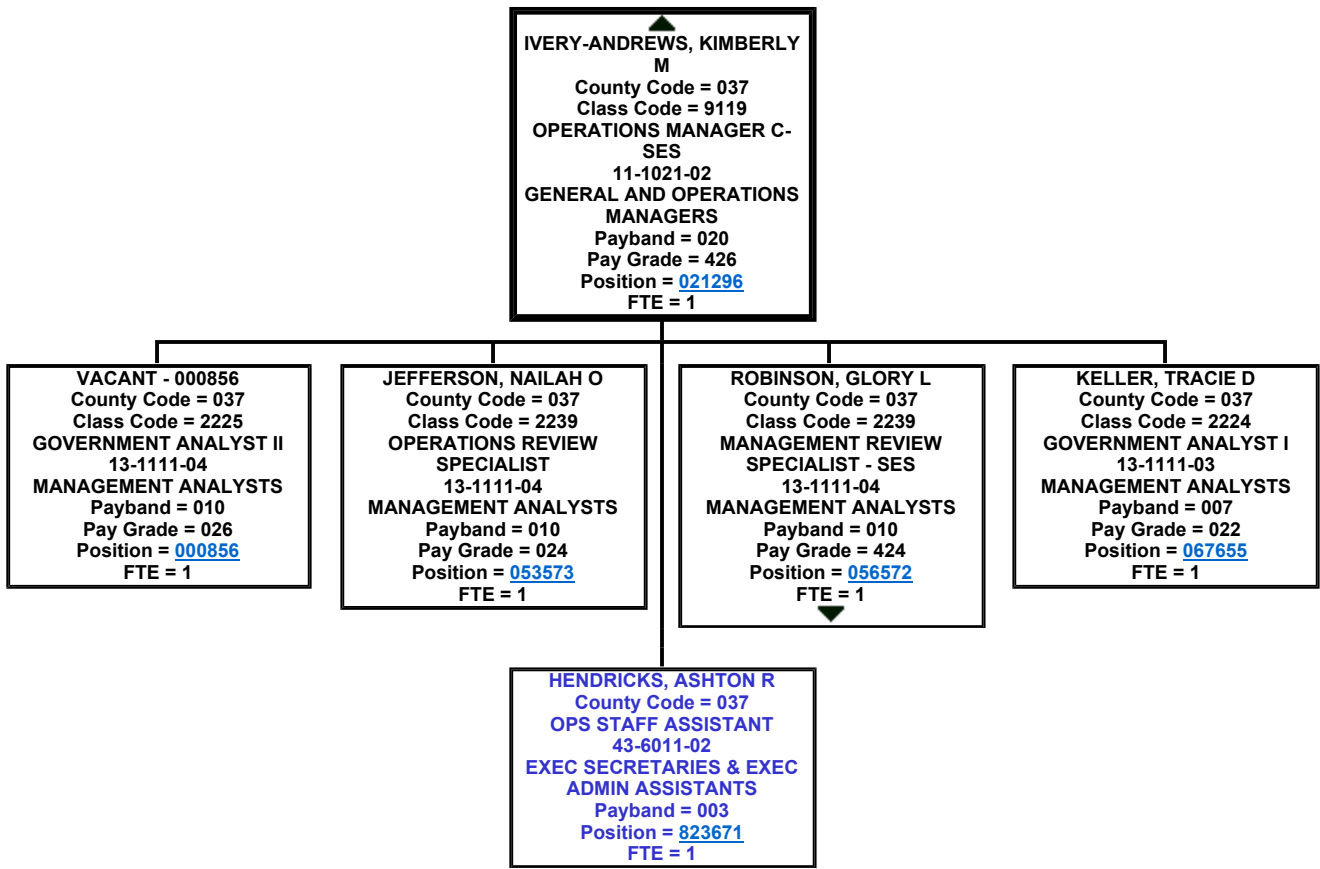


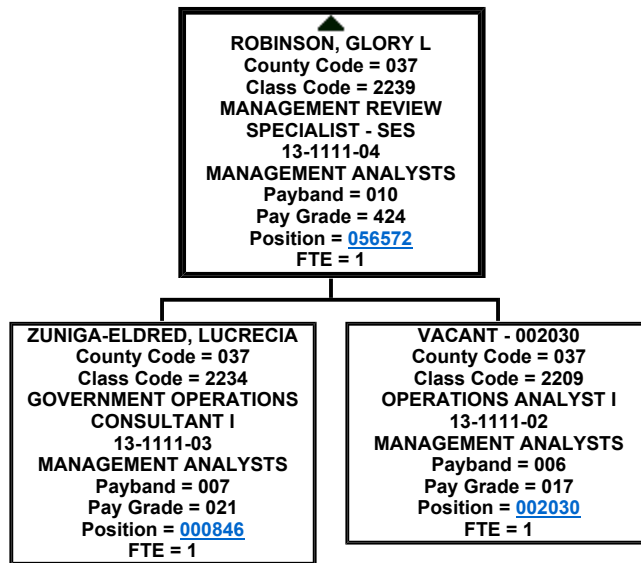


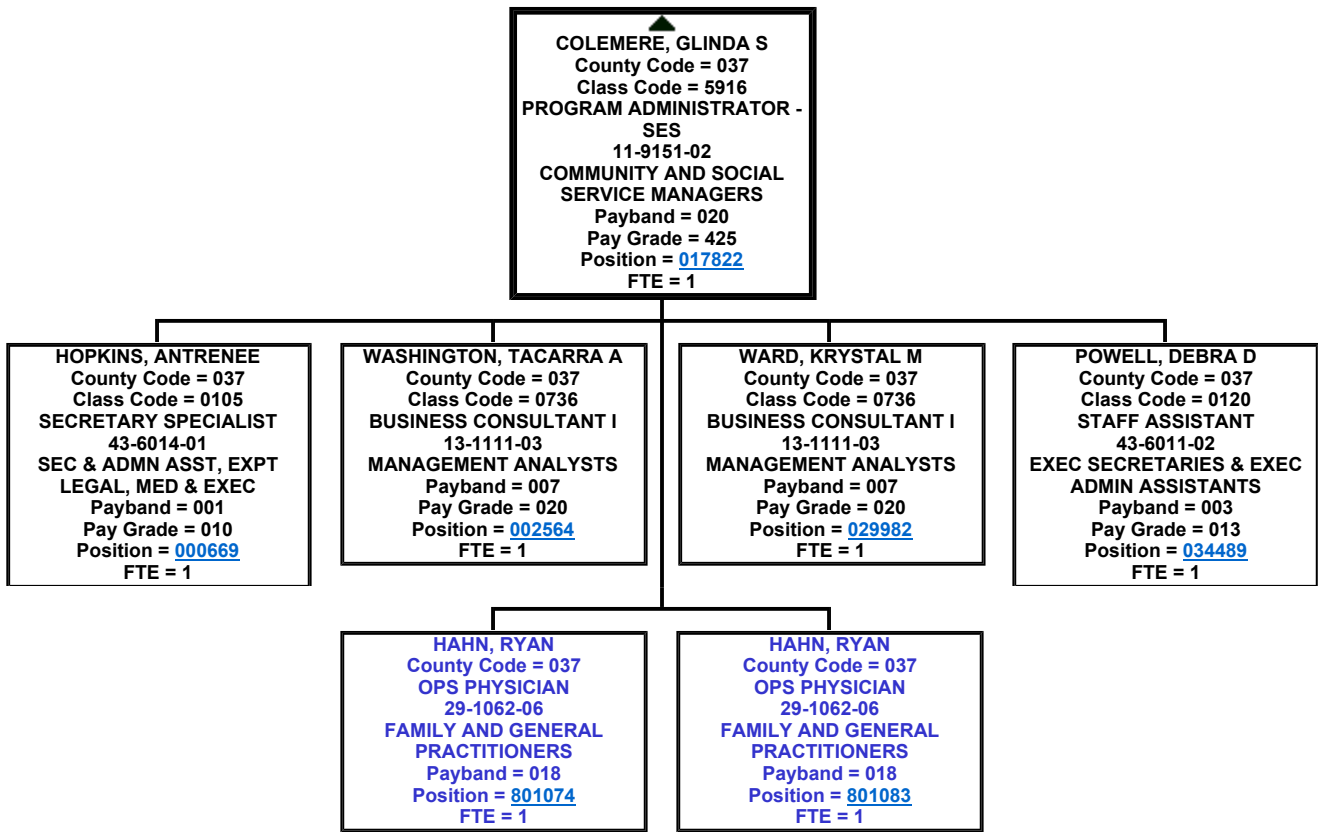


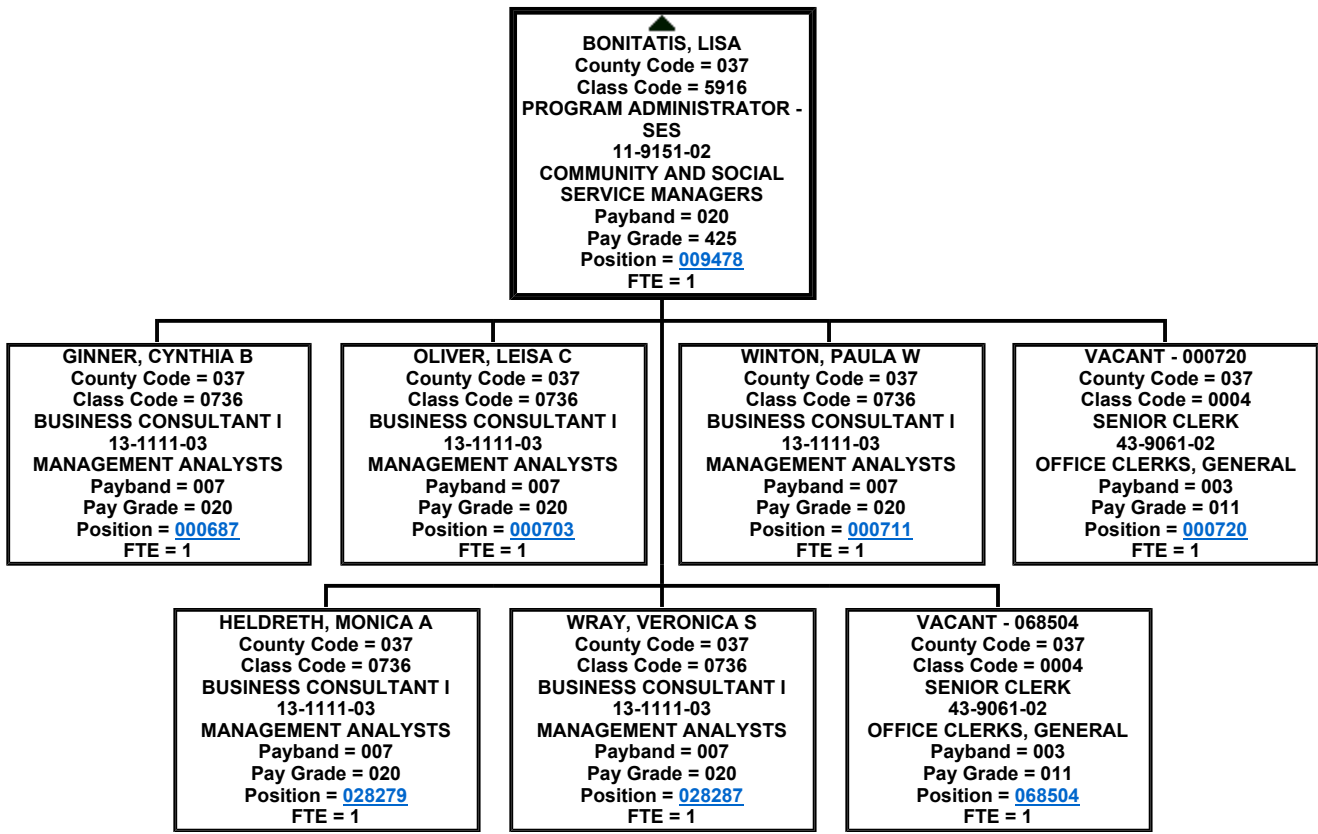


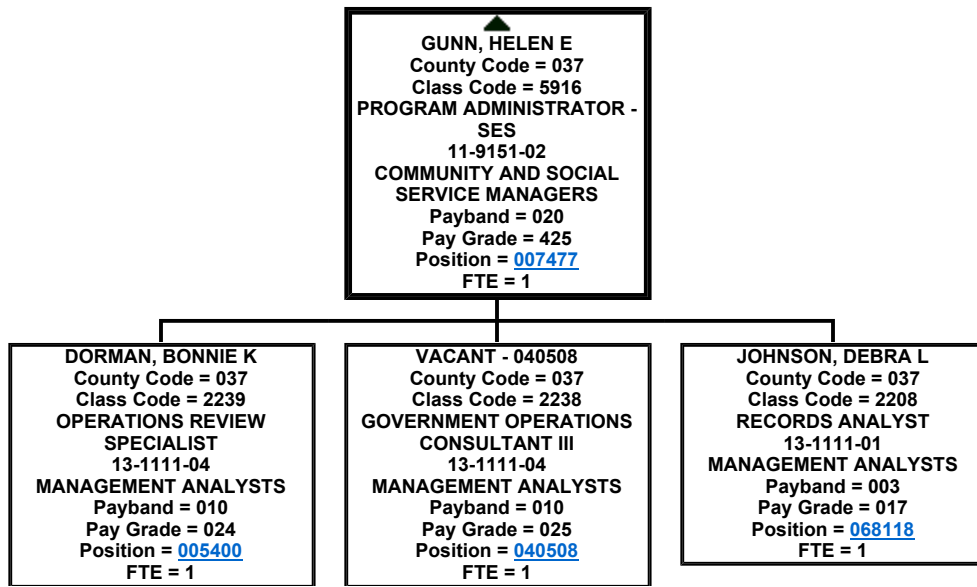




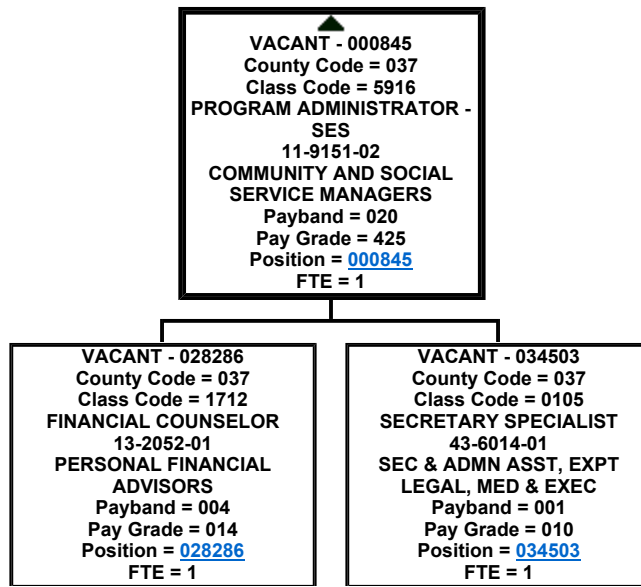


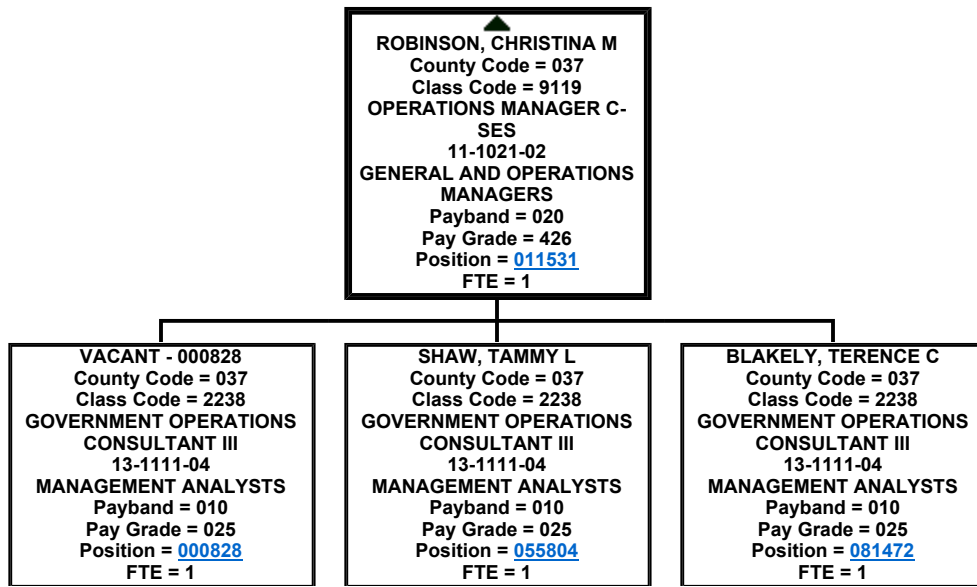












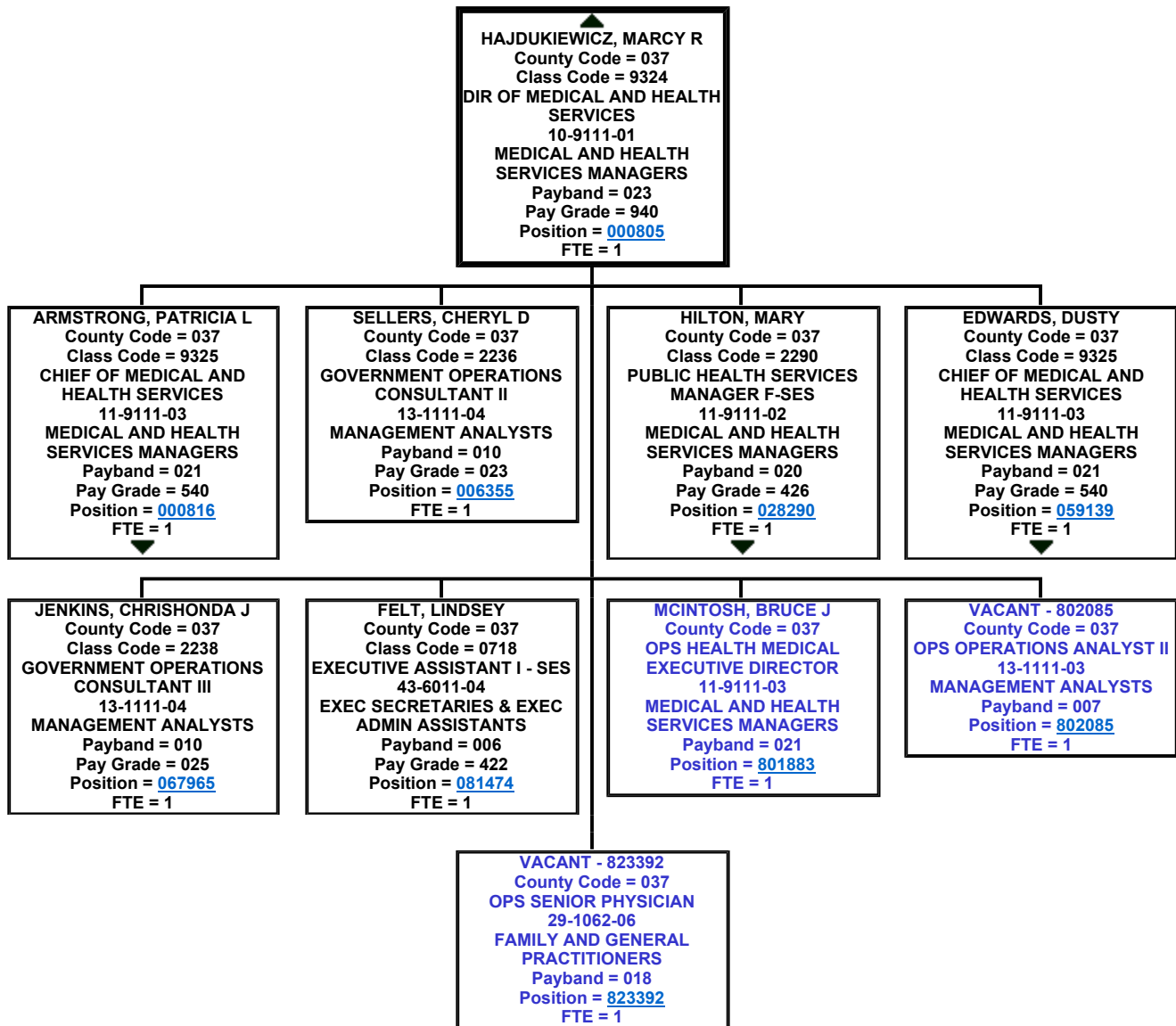


# Florida Department of Health

## Division of Childrens Medical Services (CMS)

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





**Please Note:** All Information shown within the "Our People" system, is extracted from the People First Data Warehouse. The FIRS Team is not responsible for incorrect or outdated information, and cannot make changes to the data.

For data changes, please log-in to the PEOPLE FIRST website to be sure that the incorrect or outdated information is not data that you are able to change yourself, otherwise:

[Email your Human Resources Department.](#)

**To Begin, click on any name from the list ----- >>>>>>**

**Please Note:** All Information shown within the "Our People" system, is extracted from the People First Data Warehouse. The FIRS Team is not responsible for incorrect or outdated information, and cannot make changes to the data.

**Data changes should be directed to your servicing personnel office, after you have logged-in to the PEOPLE FIRST website to be sure that the incorrect or outdated information is not data that you are able to change yourself.**

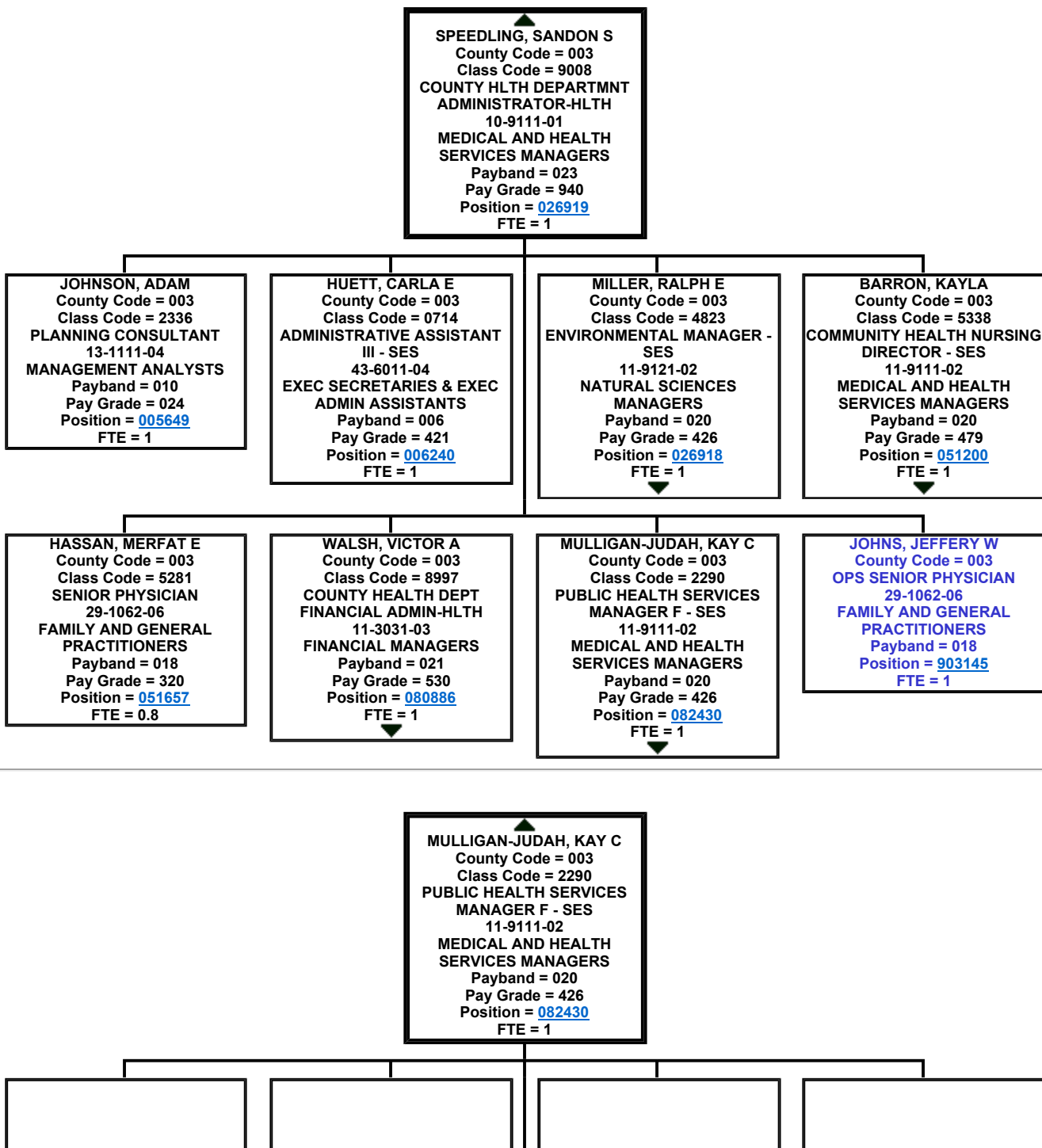
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# Florida Department of Health

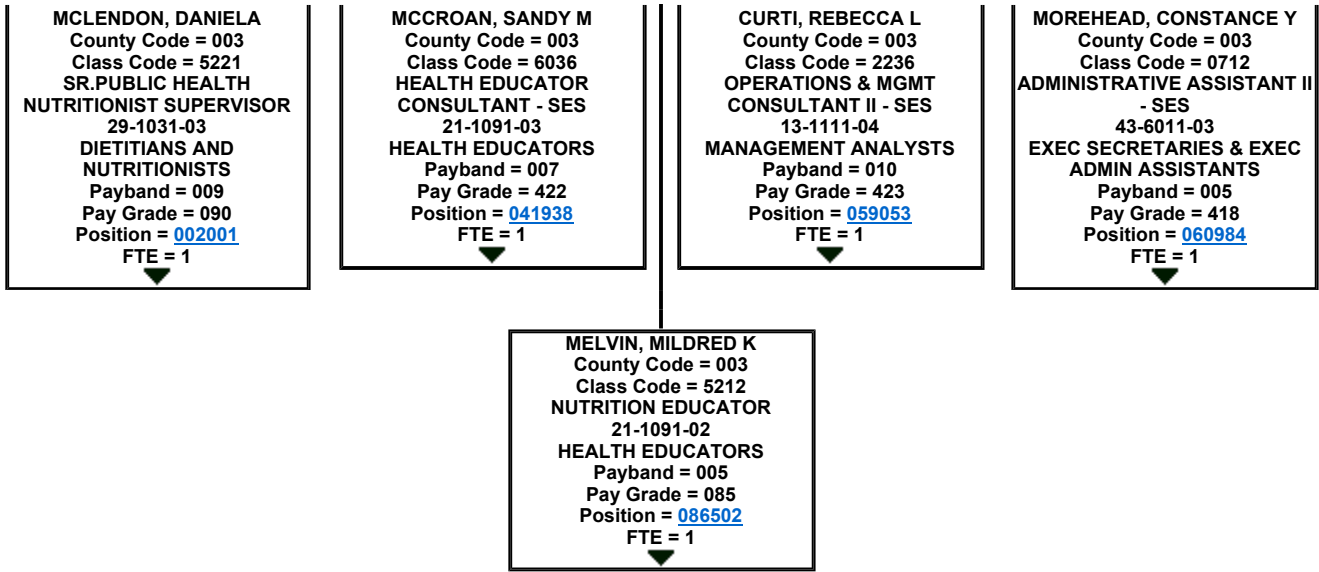
## CHD 03 - Bay County Health Department

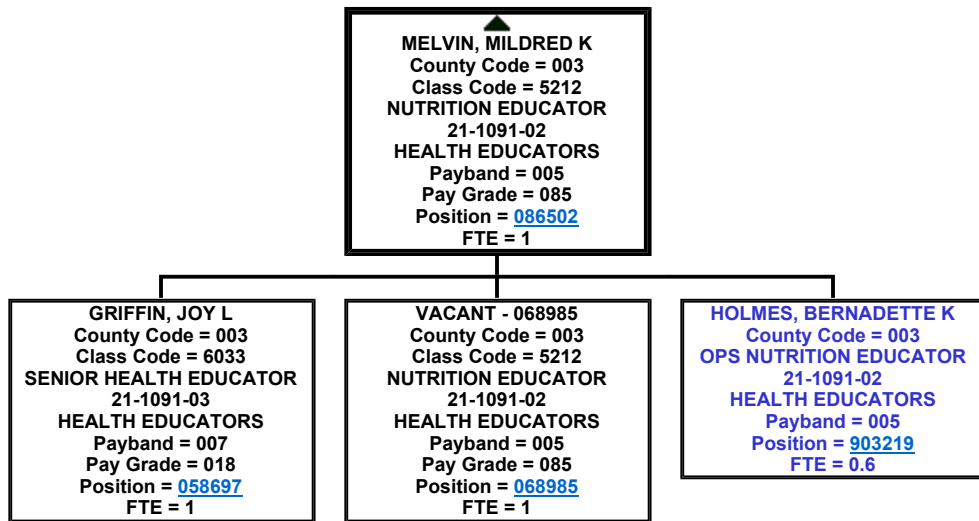
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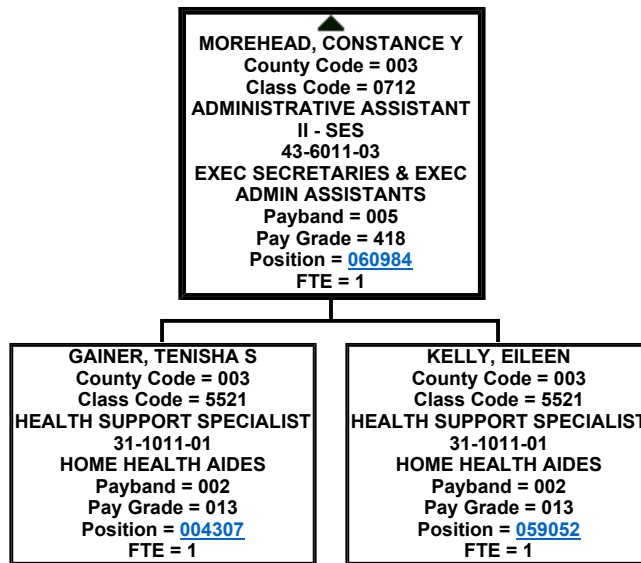
**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**

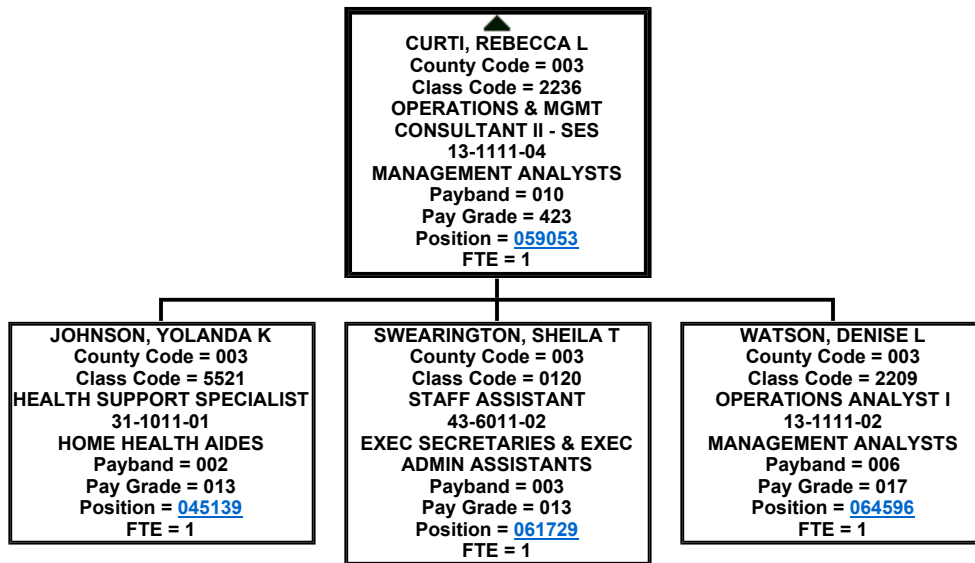


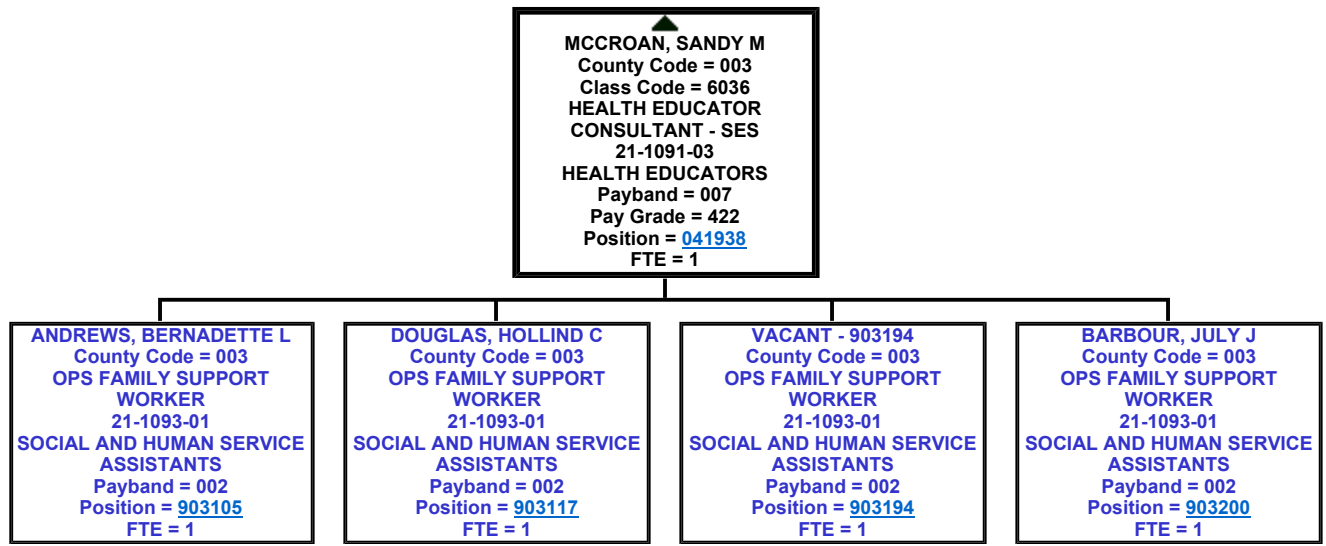












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**MCLENDON, DANIELA**  
 County Code = 003  
 Class Code = 5221  
 SR.PUBLIC HEALTH  
 NUTRITIONIST SUPERVISOR  
 29-1031-03  
 DIETITIANS AND  
 NUTRITIONISTS  
 Payband = 009  
 Pay Grade = 090  
 Position = [002401](#)  
 FTE = 1

**CLARK, BETHANY E**  
 County Code = 003  
 Class Code = 5594  
 DIETETIC TECHNICIAN  
 29-2051-01  
 DIETETIC TECHNICIANS  
 Payband = 002  
 Pay Grade = 010  
 Position = [002448](#)  
 FTE = 1

**GAINES, ANNE L**  
 County Code = 003  
 Class Code = 5218  
 SENIOR PUBLIC HEALTH  
 NUTRITIONIST  
 29-1031-02  
 DIETITIANS AND  
 NUTRITIONISTS  
 Payband = 008  
 Pay Grade = 088  
 Position = [006208](#)  
 FTE = 1

**BARRETT, SHAWNA A**  
 County Code = 003  
 Class Code = 5594  
 DIETETIC TECHNICIAN  
 29-2051-01  
 DIETETIC TECHNICIANS  
 Payband = 002  
 Pay Grade = 010  
 Position = [045856](#)  
 FTE = 1

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**WALSH, VICTOR A**  
 County Code = 003  
 Class Code = 8997  
 COUNTY HEALTH DEPT  
 FINANCIAL ADMIN-HLTH  
 11-3031-03  
 FINANCIAL MANAGERS  
 Payband = 021  
 Pay Grade = 530  
 Position = [080886](#)  
 FTE = 1

**MERCKLE, MAUREEN A**  
 County Code = 003  
 Class Code = 2243  
 OPERATIONS CONSULTANT  
 13-1111-02  
 MANAGEMENT ANALYSTS  
 Payband = 006  
 Pay Grade = 021  
 Position = [001018](#)  
 FTE = 1

**GHANI, REHAN X**  
 County Code = 003  
 Class Code = 5273  
 SENIOR DENTIST  
 29-1021-06  
 DENTISTS, GENERAL  
 Payband = 018  
 Pay Grade = 067  
 Position = [005878](#)  
 FTE = 1

**MANKIN, BRANDY L**  
 County Code = 003  
 Class Code = 2238  
 OPERATIONS & MGMT  
 CONSULTANT MGR - SES  
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 GENERAL AND OPERATIONS  
 MANAGERS  
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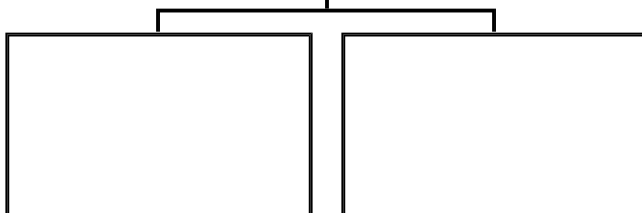
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 Class Code = 1460  
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 DIRECTOR I - SES  
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 Payband = 020  
 Pay Grade = 423  
 Position = [006149](#)  
 FTE = 1  
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**BOWEN, VIRGINIA K**  
 County Code = 003  
 Class Code = 2287  
 PUBLIC HEALTH SERVICES  
 MANAGER C -SES  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 421  
 Position = [036562](#)  
 FTE = 1  
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**MOORE, KATHY S**  
 County Code = 003  
 Class Code = 2238  
 OPERATIONS & MGMT  
 CONSULTANT MGR - SES  
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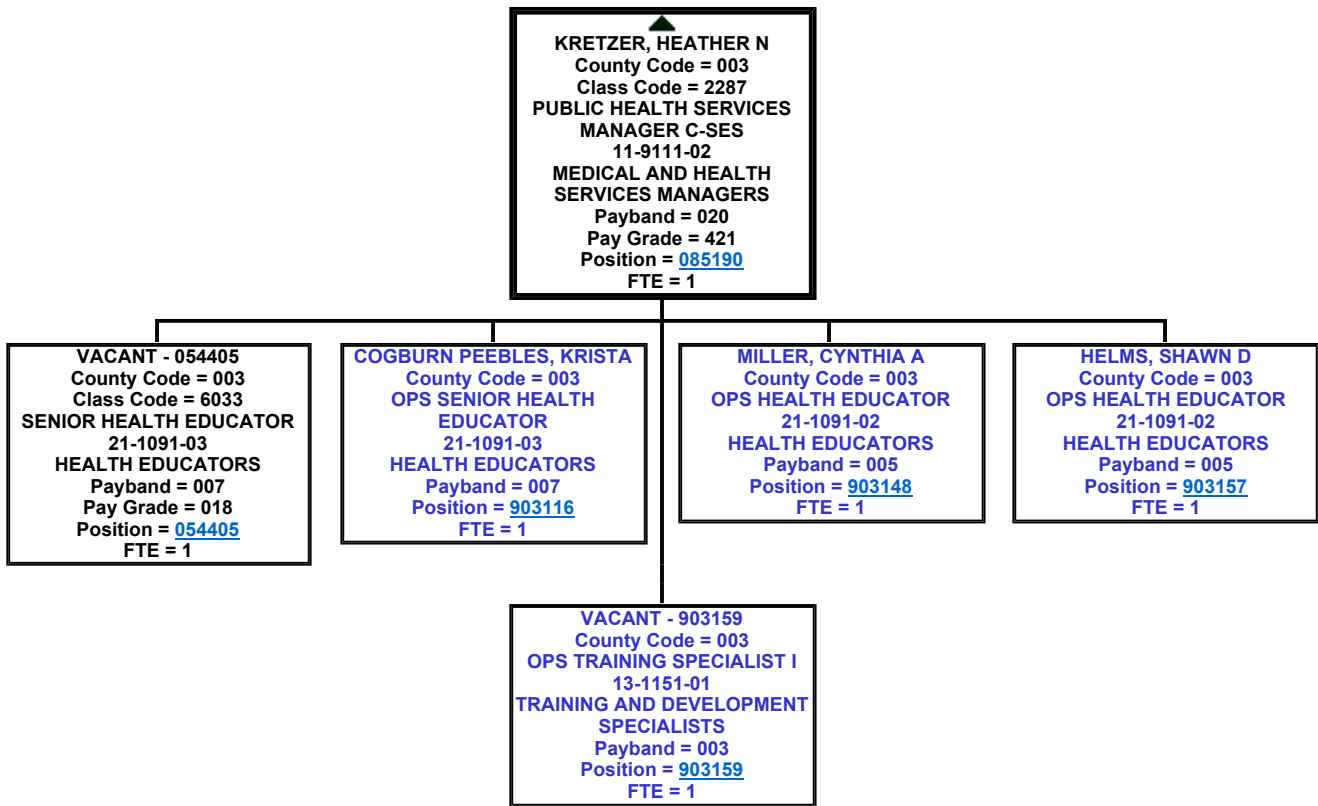
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 CONSULTANT MGR - SES  
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 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 425  
 Position = [051634](#)  
 FTE = 1  
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**JOHNSON, ROBERT**  
 County Code = 003  
 Class Code = 2053  
 DISTRIBUTED COMPUTER  
 SYSTEMS ADMIN - SES  
 11-3021-02  
 COMPUTER & INFORMATION  
 SYSTEMS MANAGERS  
 Payband = 020  
 Pay Grade = 425  
 Position = [061822](#)  
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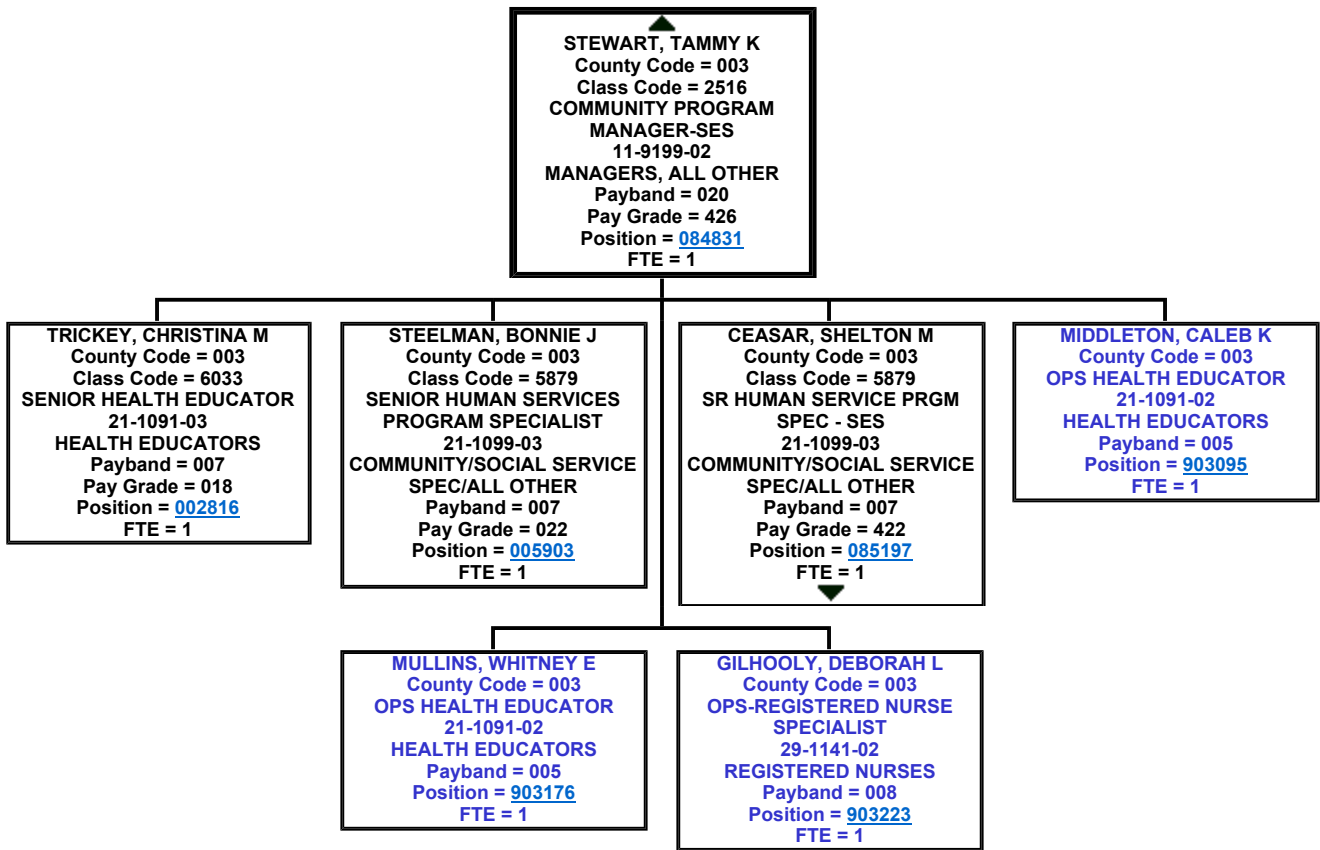


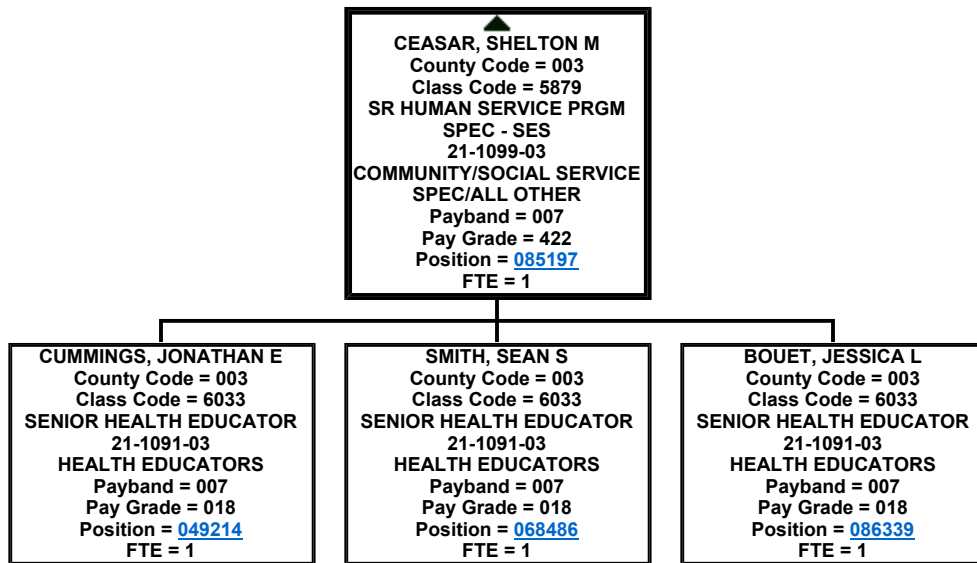
**STEWART, TAMMY K**  
County Code = 003  
Class Code = 2516  
**COMMUNITY PROGRAM  
MANAGER-SES**  
11-9199-02  
**MANAGERS, ALL OTHER**  
Payband = 020  
Pay Grade = 426  
Position = [084831](#)  
FTE = 1  
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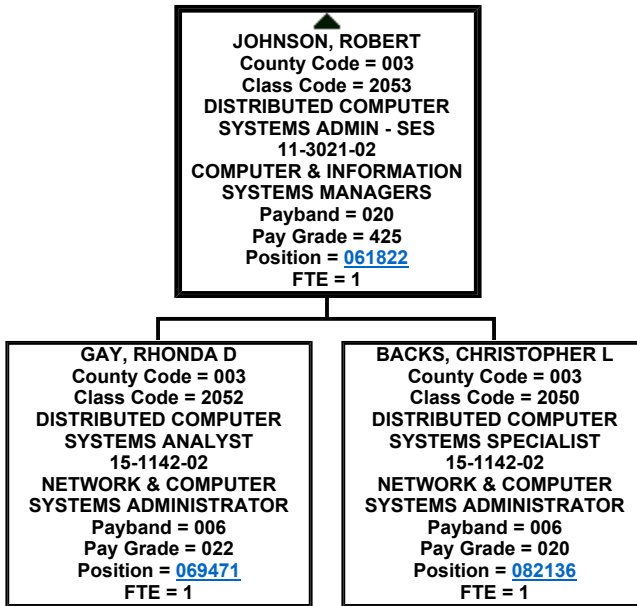
**KRETZER, HEATHER N**  
County Code = 003  
Class Code = 2287  
**PUBLIC HEALTH SERVICES  
MANAGER C-SES**  
11-9111-02  
**MEDICAL AND HEALTH  
SERVICES MANAGERS**  
Payband = 020  
Pay Grade = 421  
Position = [085190](#)  
FTE = 1  
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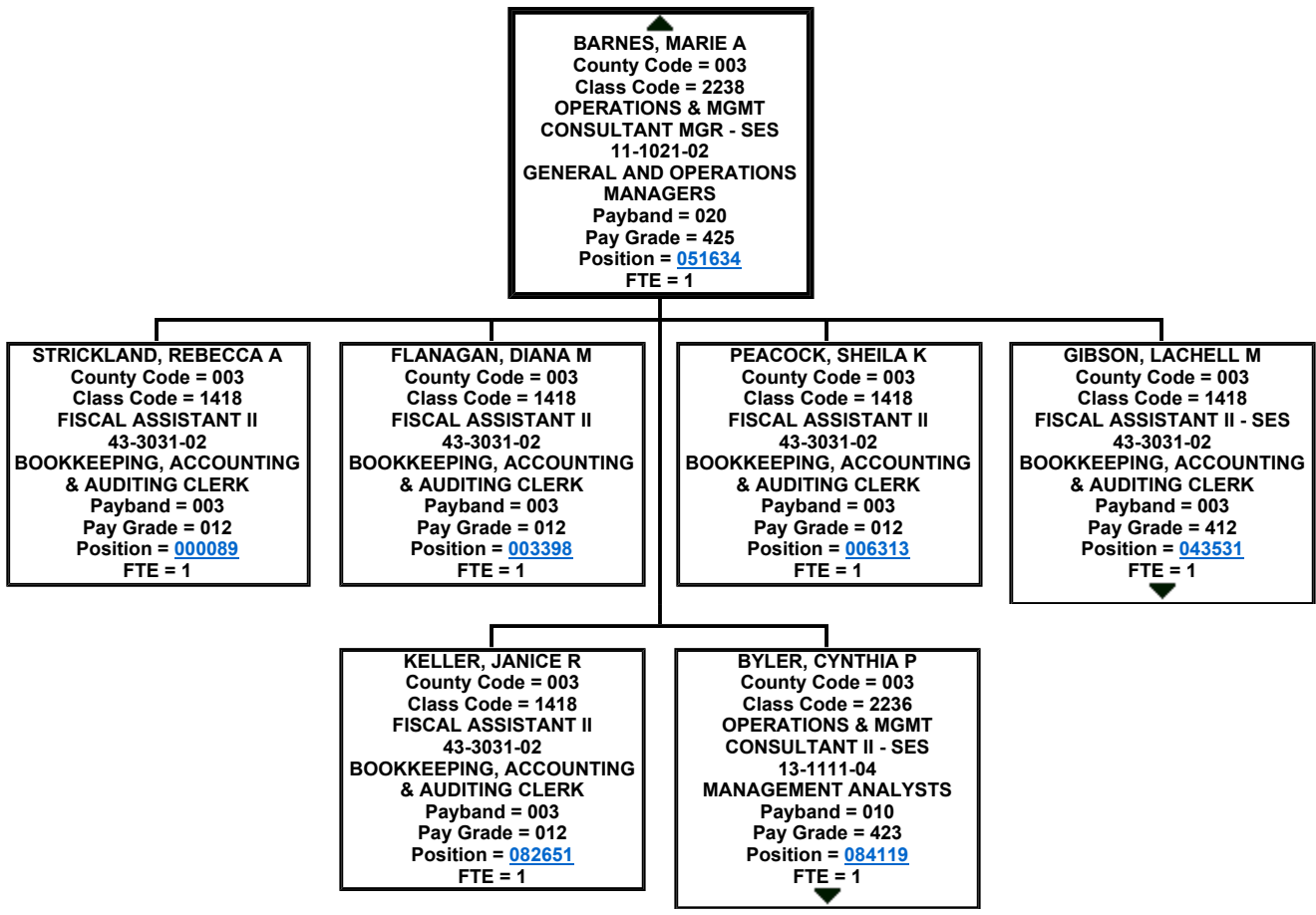


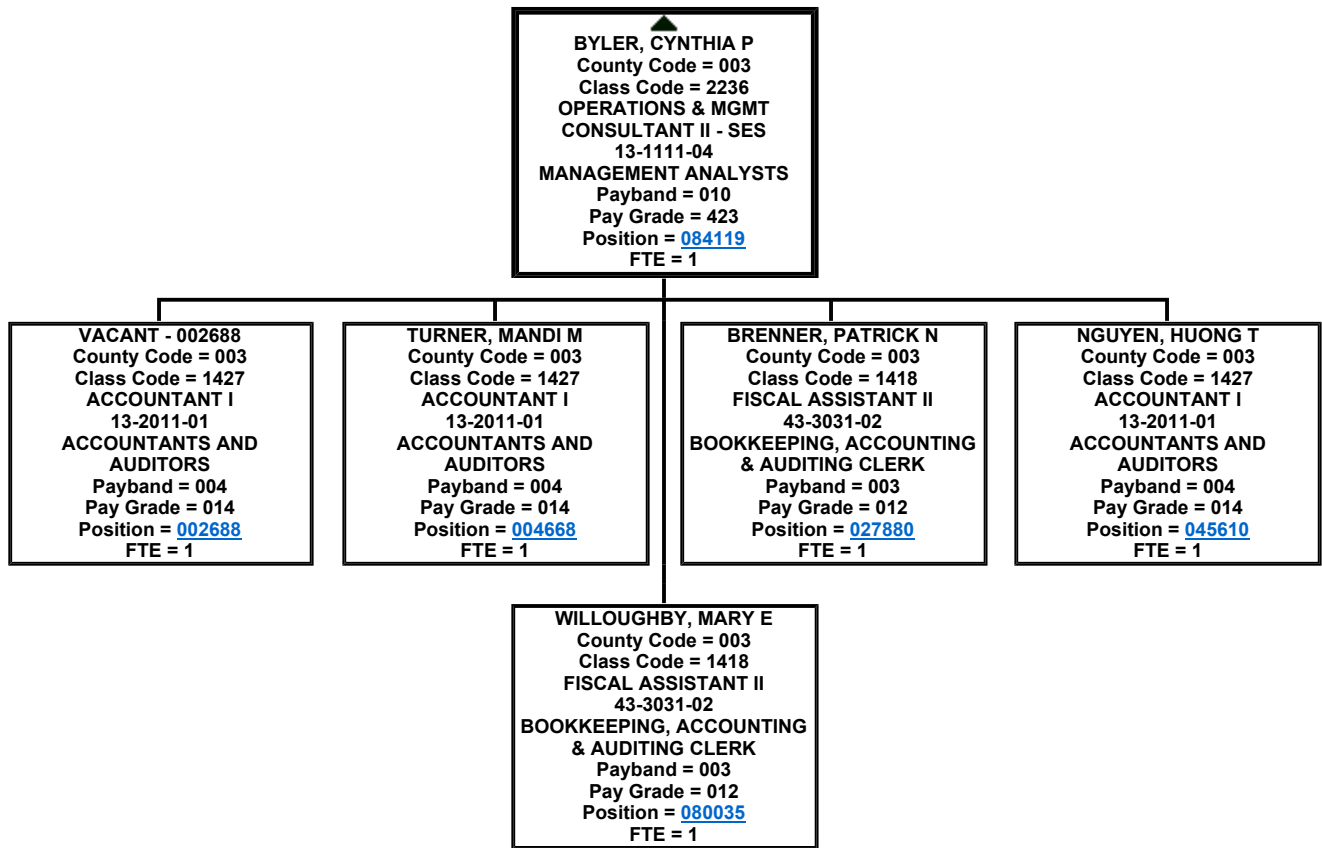


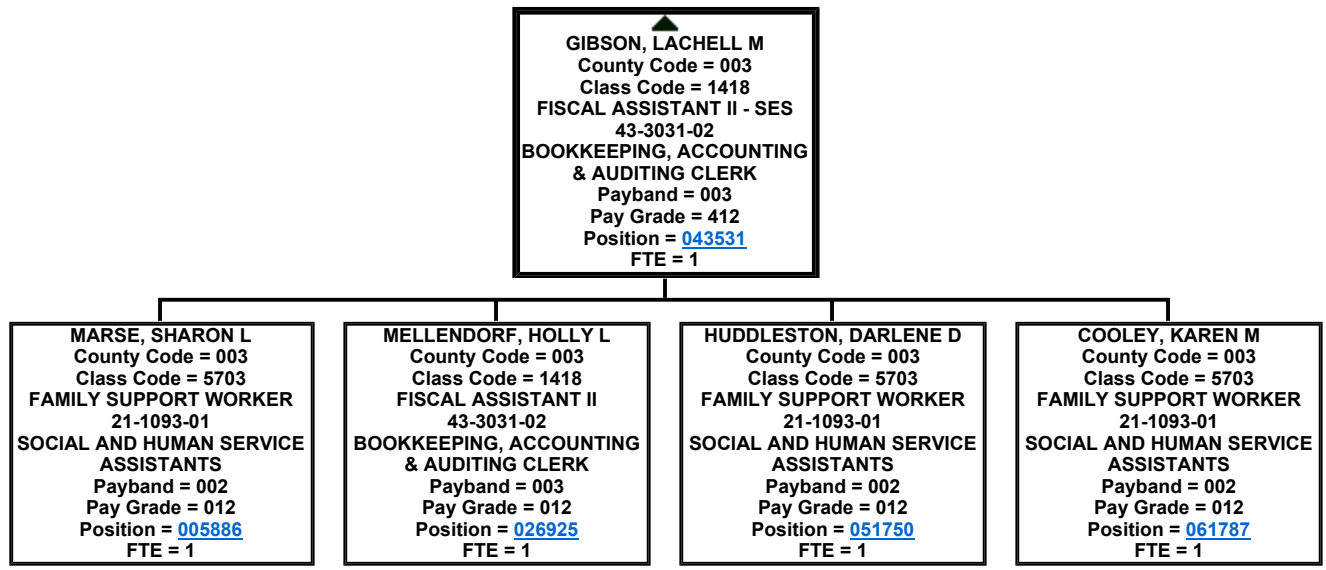


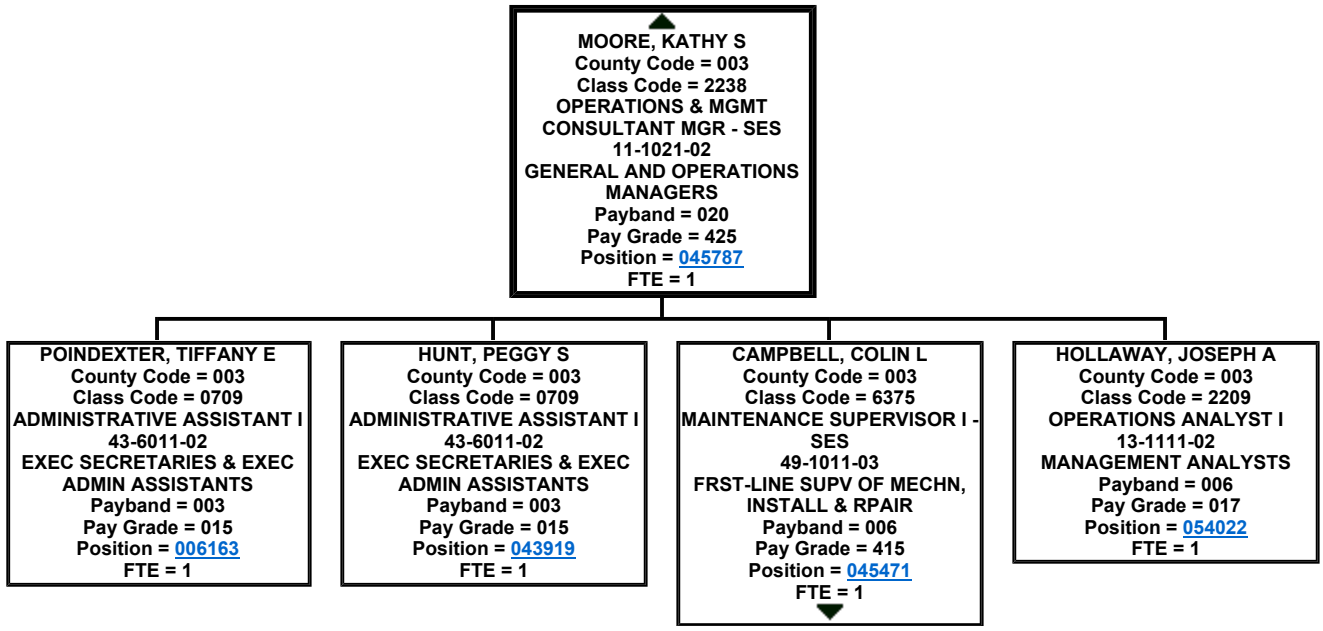


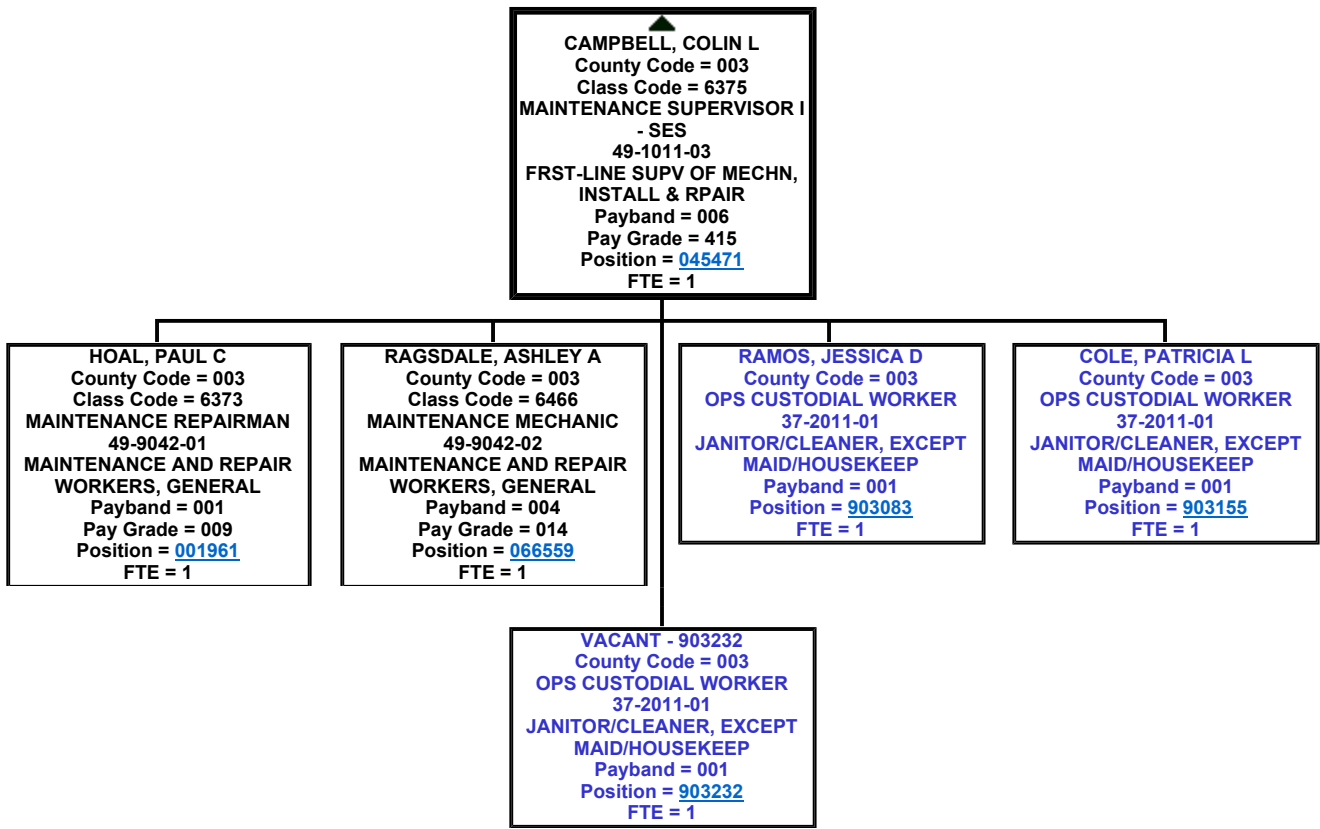




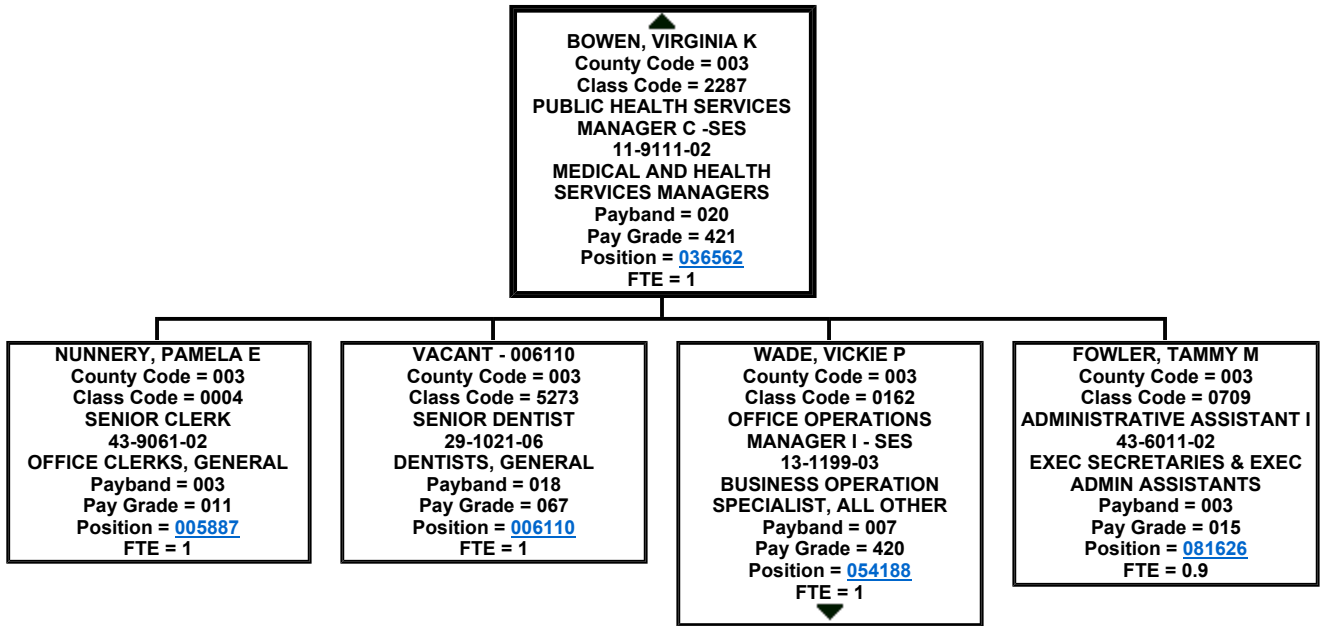


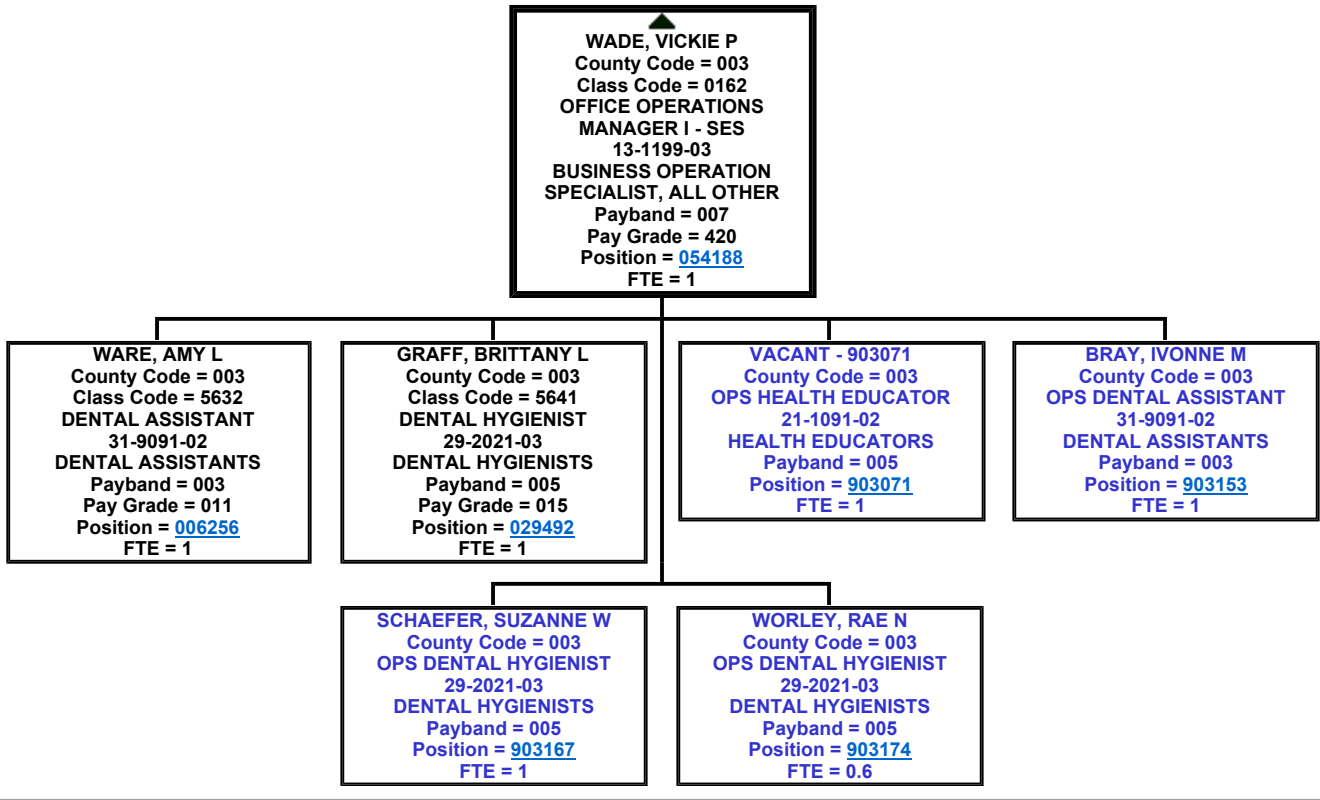


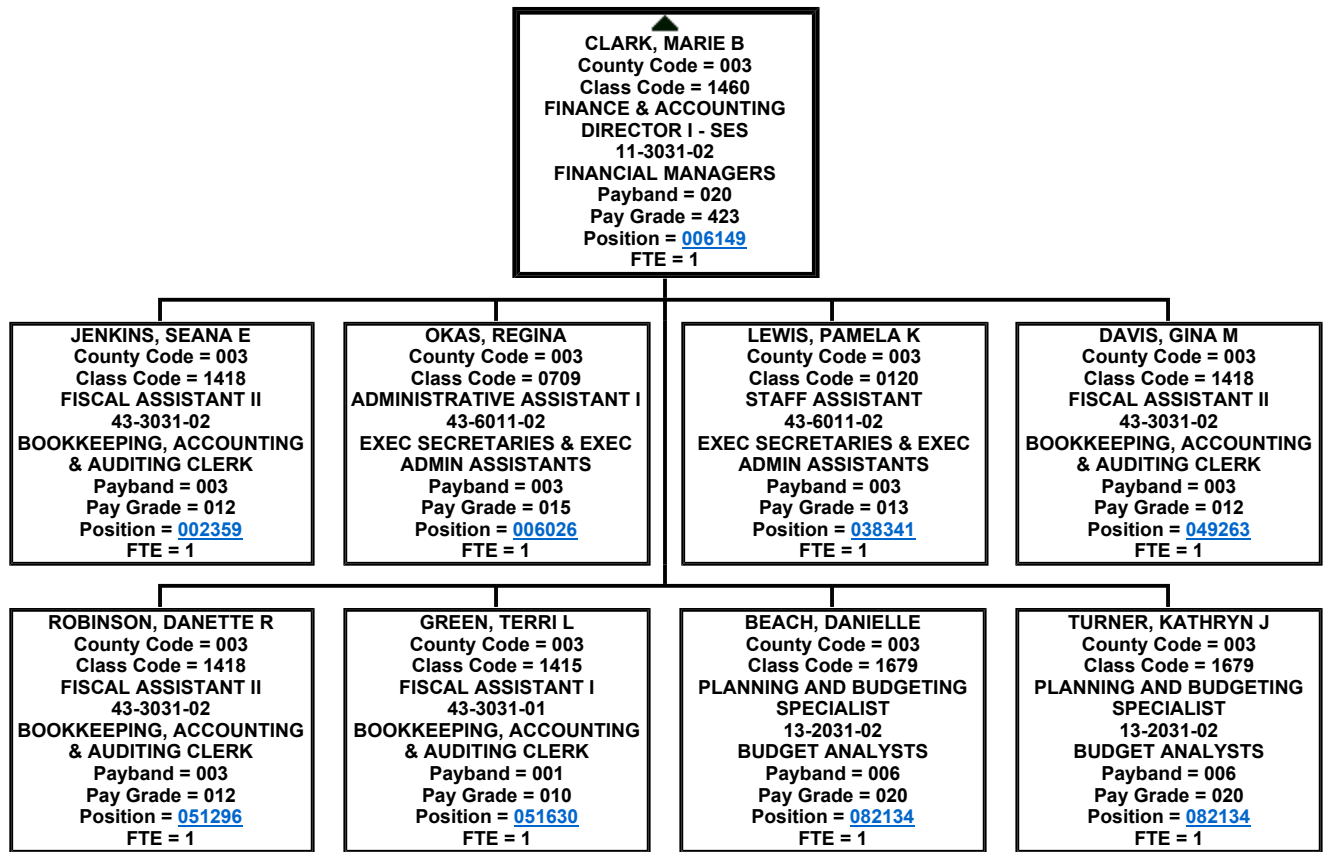












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**MANKIN, BRANDY L**  
 County Code = 003  
 Class Code = 2238  
**OPERATIONS & MGMT  
 CONSULTANT MGR - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 425  
 Position = [006122](#)  
 FTE = 1

**VACANT - 001280**  
 County Code = 003  
 Class Code = 0004  
**SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Pay Grade = 011  
 Position = [001280](#)  
 FTE = 1

**GILL, MARY M**  
 County Code = 003  
 Class Code = 0045  
**RECORDS TECHNICIAN**  
 43-4199-02  
**INFORMATION AND RECORD  
 CLERKS, ALL OTHER**  
 Payband = 003  
 Pay Grade = 013  
 Position = [004090](#)  
 FTE = 1

**COLTON, DANA S**  
 County Code = 003  
 Class Code = 0004  
**SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Pay Grade = 011  
 Position = [051631](#)  
 FTE = 1

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**BARRON, KAYLA**  
 County Code = 003  
 Class Code = 5338  
**COMMUNITY HEALTH  
 NURSING DIRECTOR - SES**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 479  
 Position = [051200](#)  
 FTE = 1

**BARTELS, CHRISTINE D**  
 County Code = 003  
 Class Code = 5308  
**SENIOR REGISTERED NURSE  
 SUPERVISOR**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 077  
 Position = [005969](#)  
 FTE = 1  
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**MCGOWEN, PAMELA S**  
 County Code = 003  
 Class Code = 5304  
**ADVANCED PRACTICE RN  
 SPECIALIST**  
 29-1171-04  
**NURSE PRACTITIONERS**  
 Payband = 010  
 Pay Grade = 078  
 Position = [006380](#)  
 FTE = 1  
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**PITTMAN, RHONDA L**  
 County Code = 003  
 Class Code = 0709  
**ADMINISTRATIVE ASSISTANT I**  
 43-6011-02  
**EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS**  
 Payband = 003  
 Pay Grade = 015  
 Position = [035683](#)  
 FTE = 1

**FENOT, MIRANDA B**  
 County Code = 003  
 Class Code = 2286  
**PUBLIC HEALTH SERVICES  
 MANAGER B - SES**  
 11-9111-01  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 019  
 Pay Grade = 423  
 Position = [035870](#)  
 FTE = 1  
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**TAYLOR, BEVERLY A**  
 County Code = 003  
 Class Code = 5297  
**ADVANCED PRACTICE  
 REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Pay Grade = 077  
 Position = [068665](#)  
 FTE = 1

**DARNELL-HURST, AMY**  
 County Code = 003  
 Class Code = 5328  
**SENIOR COMMUNITY HEALTH  
 NURSING SUPVSR**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 077  
 Position = [069873](#)  
 FTE = 1  
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**PARSONS, BRAD**  
 County Code = 003  
**OPS GOVERNMENT  
 OPERATIONS CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Position = [903226](#)  
 FTE = 1

**HORNE, TREZIA**  
 County Code = 003  
**OPS GOVERNMENT  
 OPERATIONS CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Position = [903226](#)  
 FTE = 1

**COLLINS, JAMIE**  
 County Code = 003  
**OPS HEALTH EDUCATOR**  
 21-1091-02  
**HEALTH EDUCATORS**  
 Payband = 005  
 Position = [903227](#)  
 FTE = 1

**VACANT - 903228**  
 County Code = 003  
**OPS REGISTERED NURSE**  
 29-1141-01  
**REGISTERED NURSES**  
 Payband = 006  
 Position = [903228](#)  
 FTE = 1

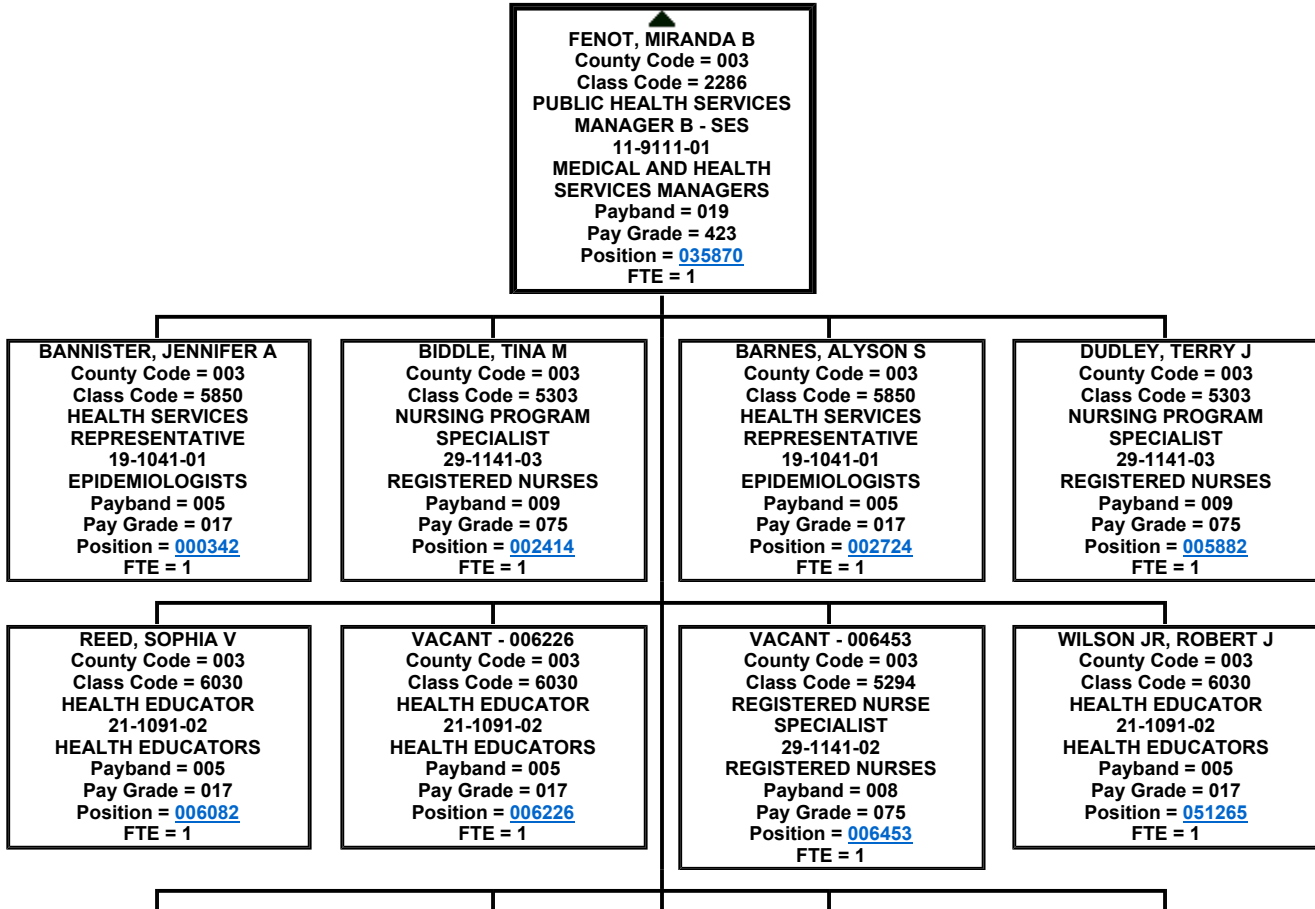
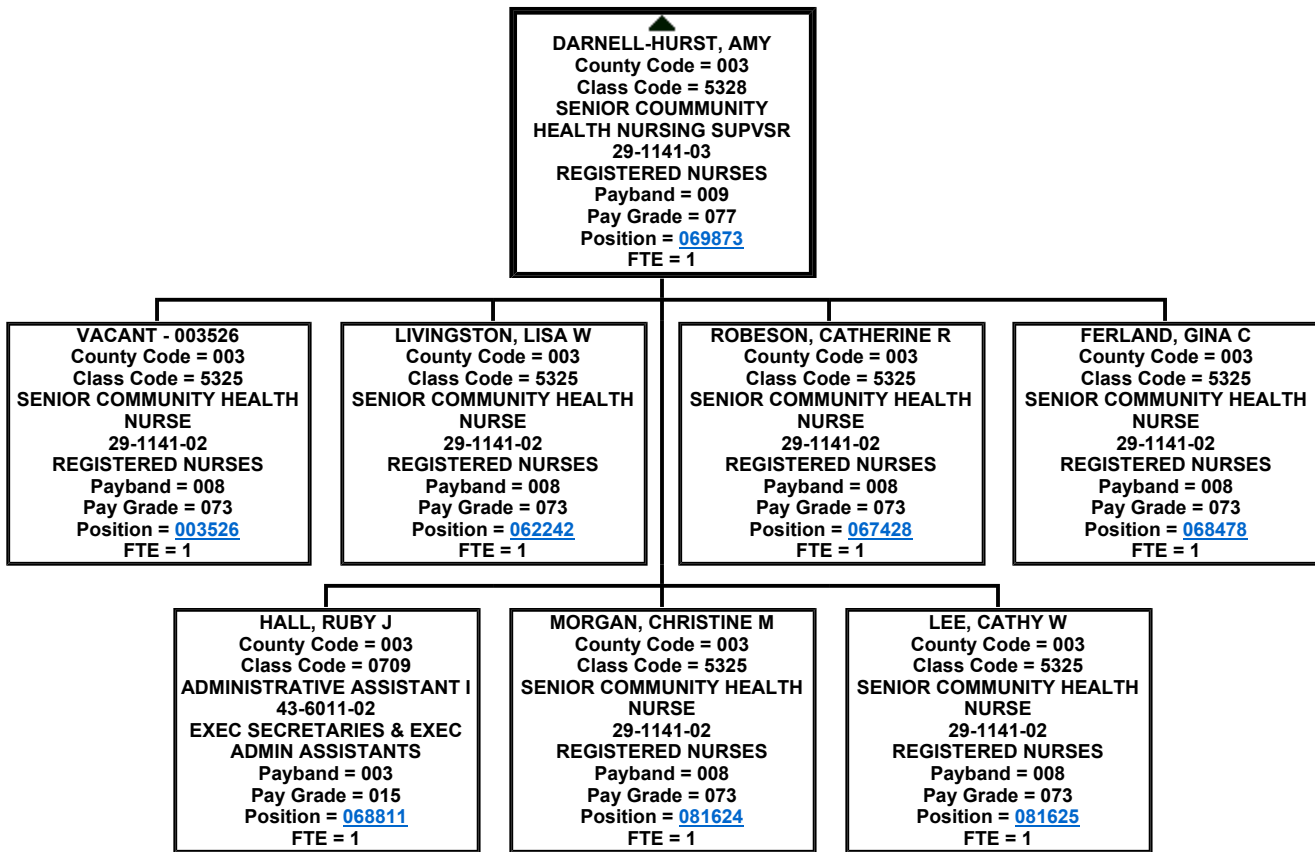
**KIRKLAND, KAYLEE**  
 County Code = 003  
**OPS SENIOR CLERK**  
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**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Position = [903229](#)  
 FTE = 1

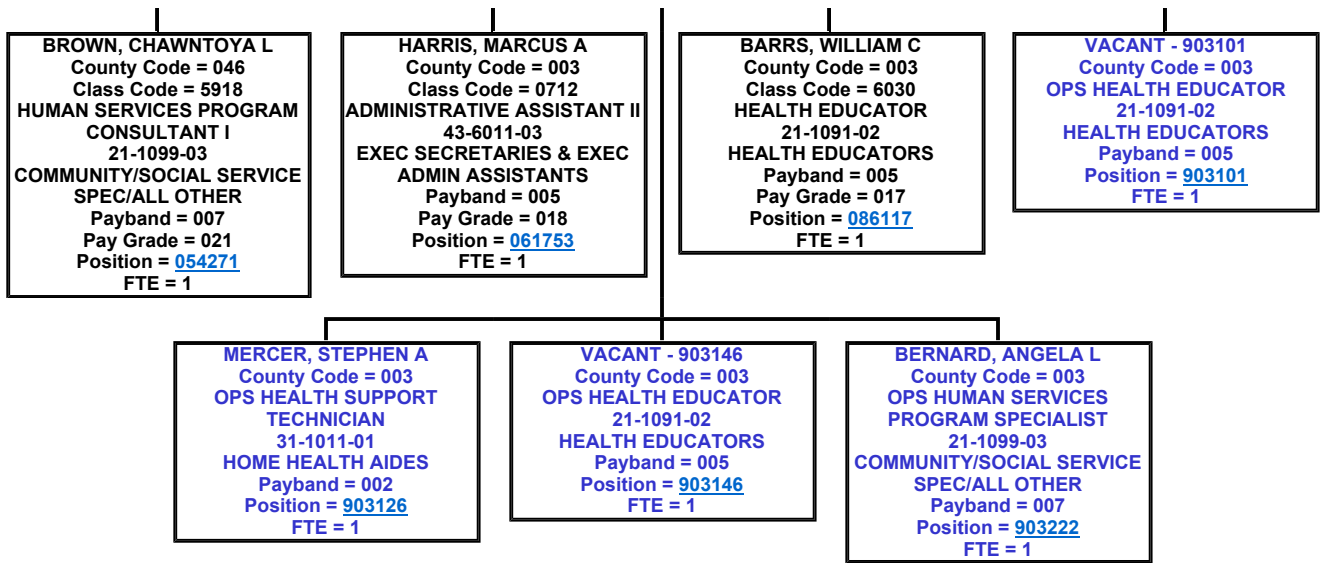
**TATE, BARBARA**  
 County Code = 003  
**OPS SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Position = [903229](#)  
 FTE = 1

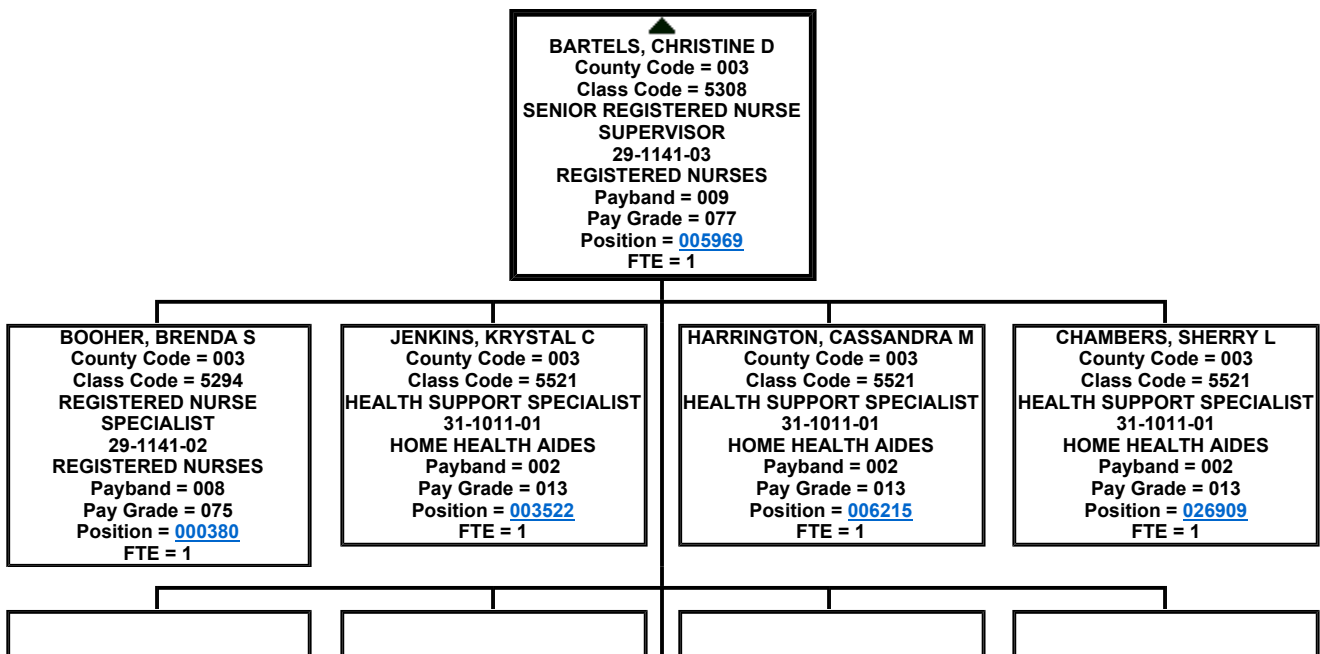
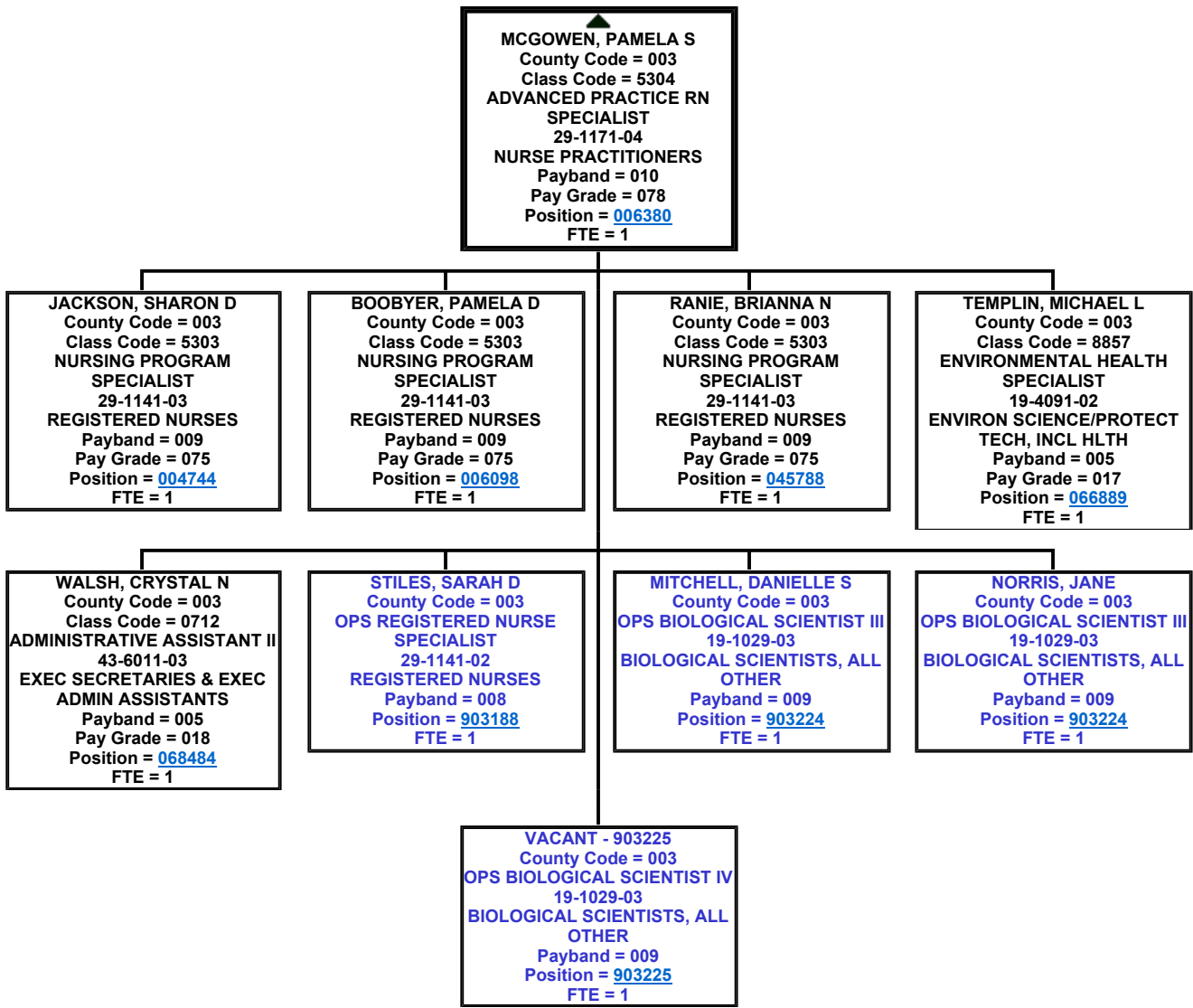
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<p>BOWERS, TIMARA County Code = 003 OPS SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Position = <u>903229</u> FTE = 1</p>	<p>PETTIFORD, LYNETTE County Code = 003 OPS SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Position = <u>903229</u> FTE = 1</p>	<p>TILLERSON, HARLEY County Code = 003 OPS SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Position = <u>903229</u> FTE = 1</p>
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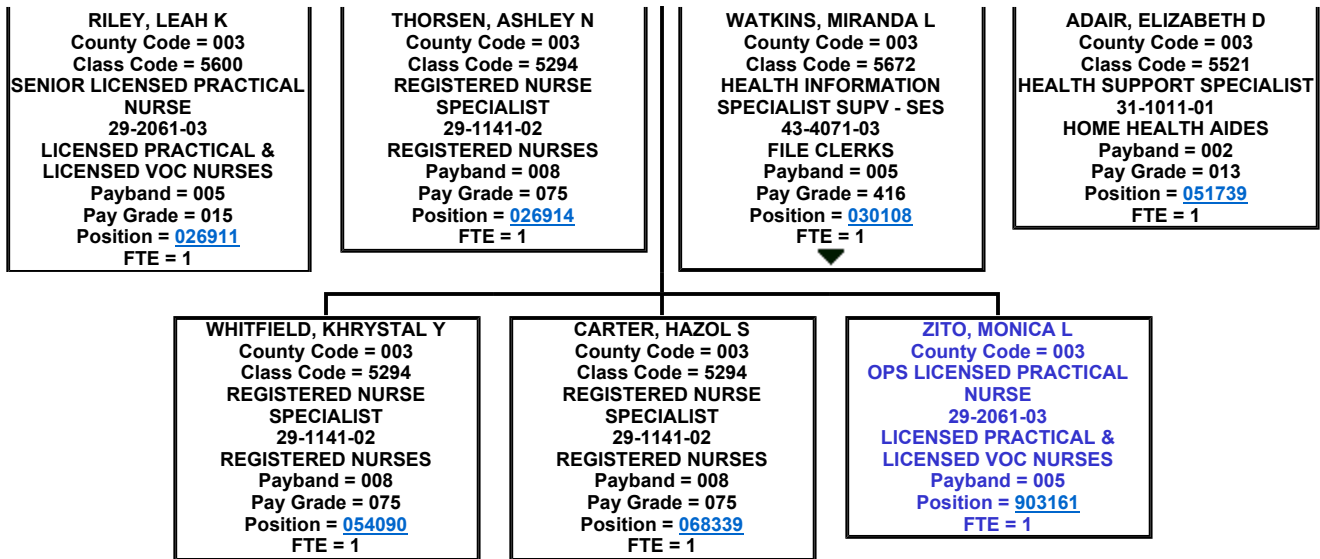
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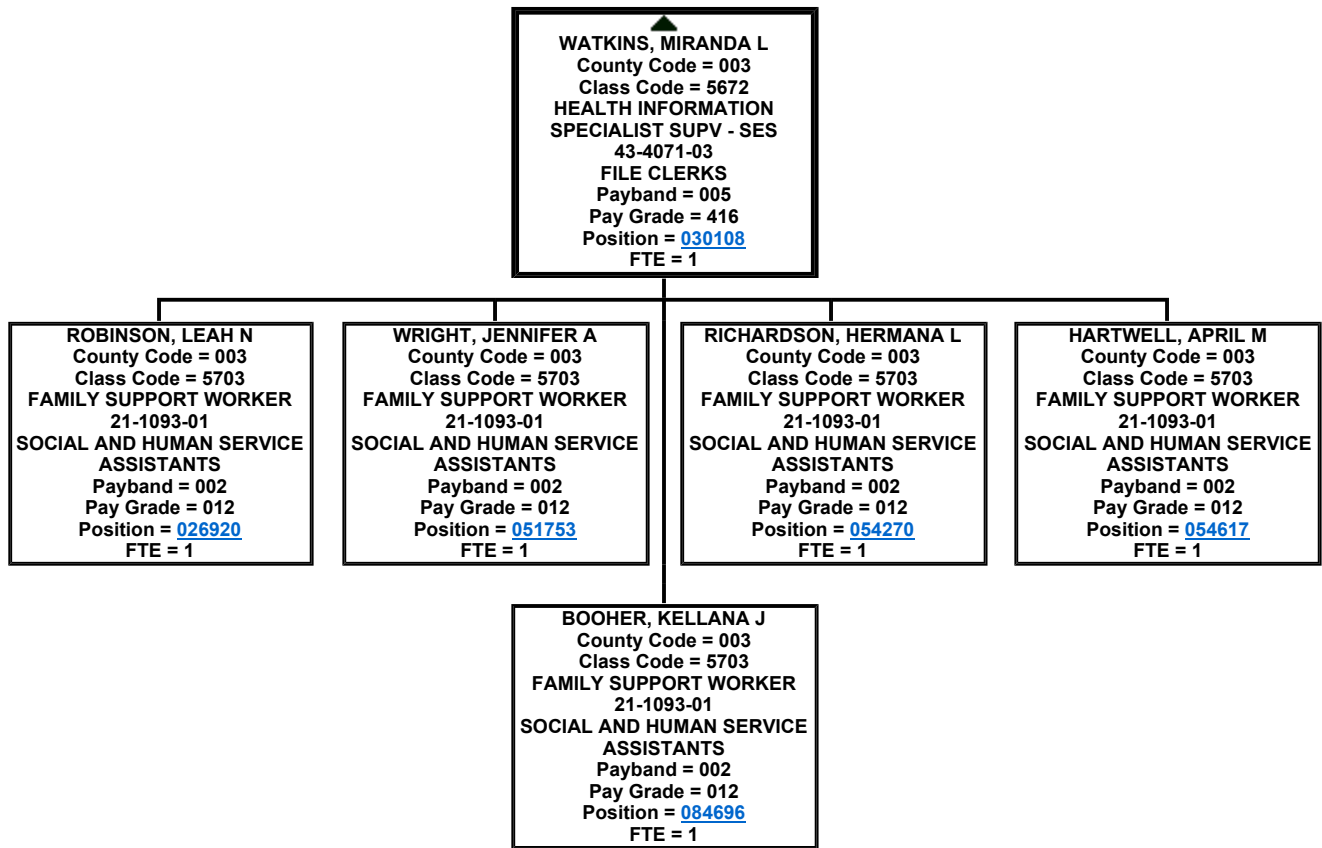


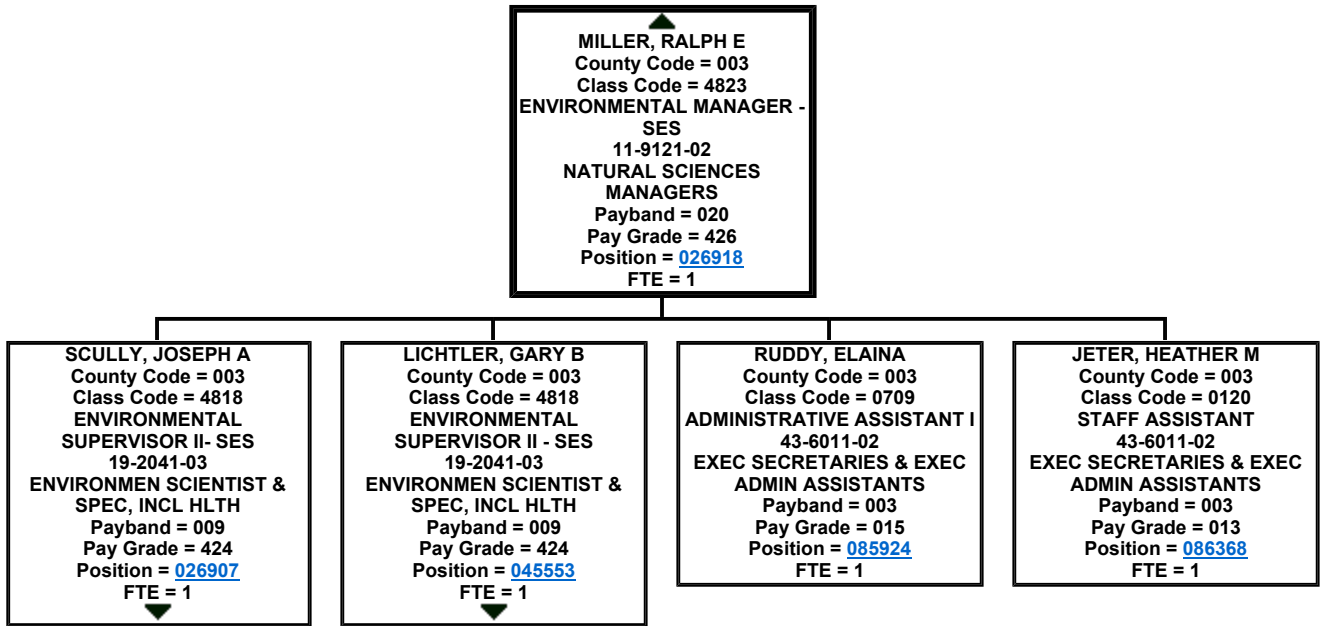


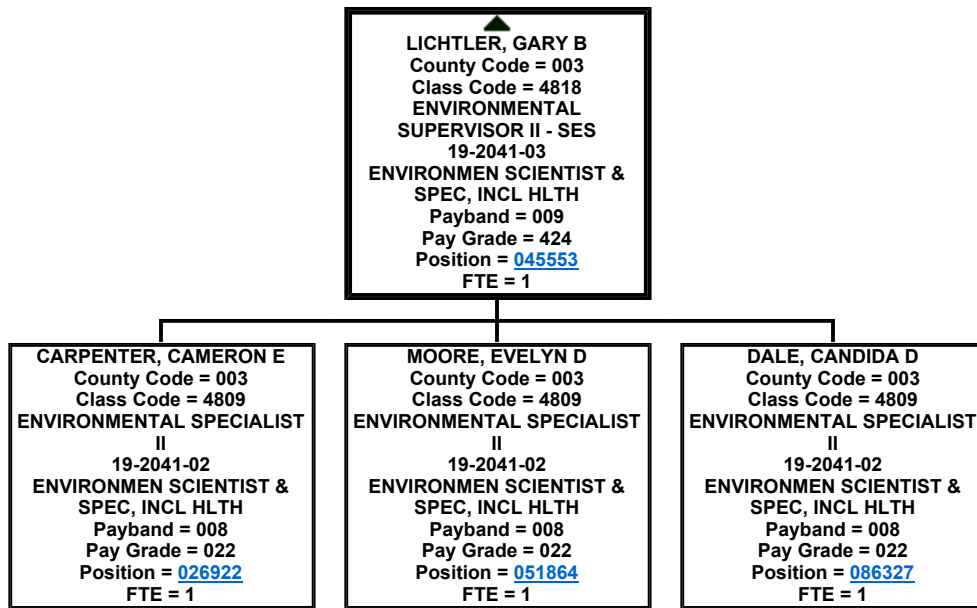


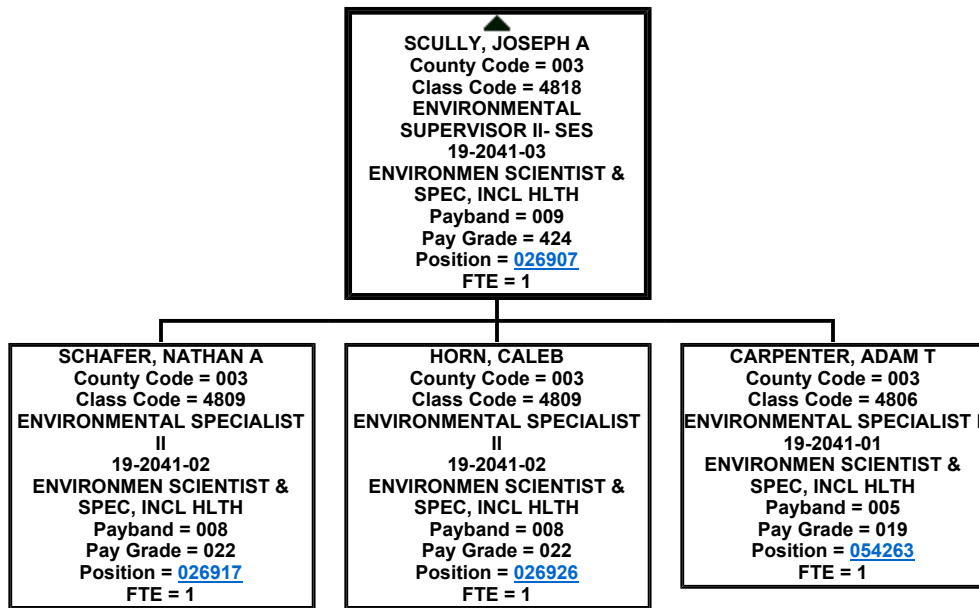












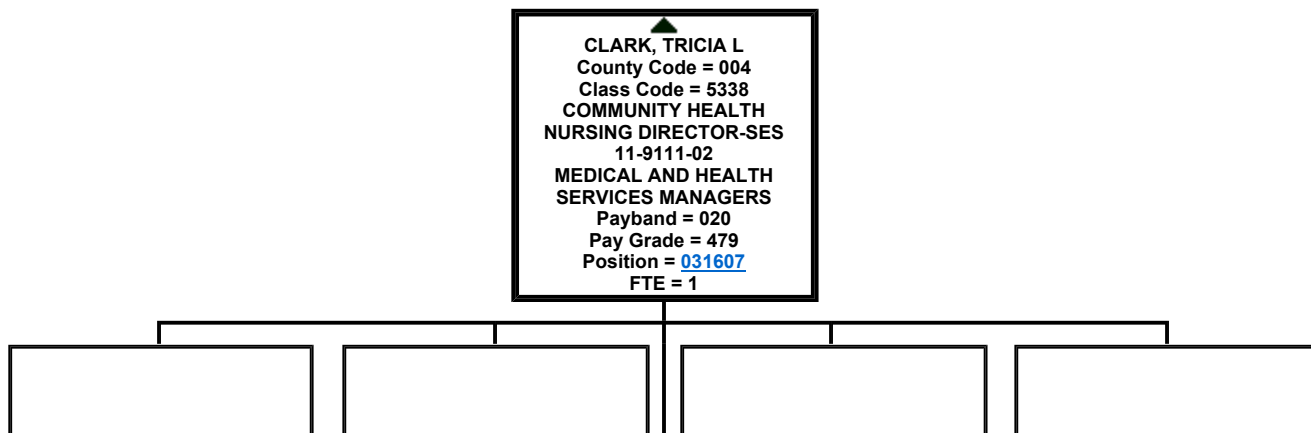
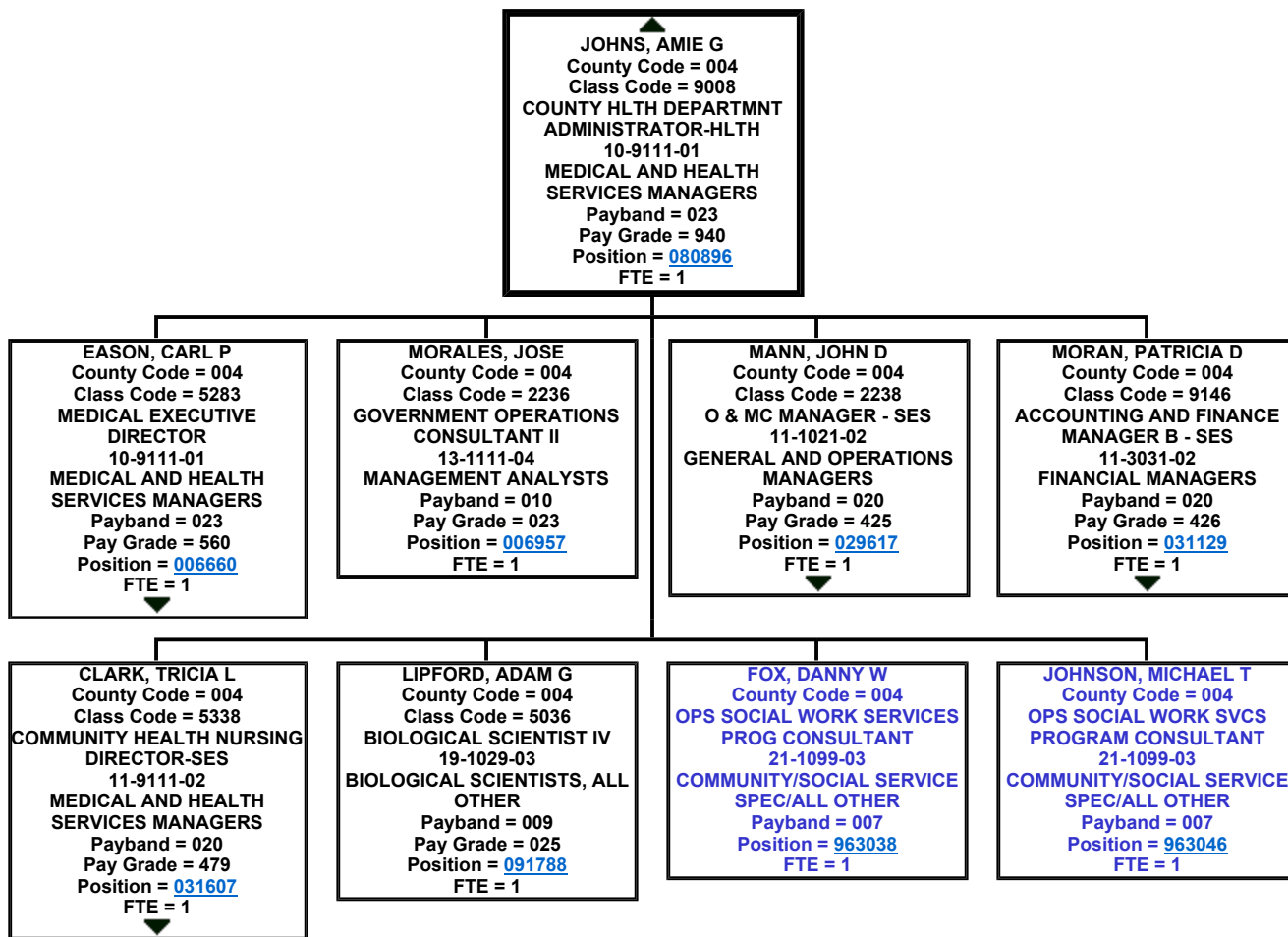


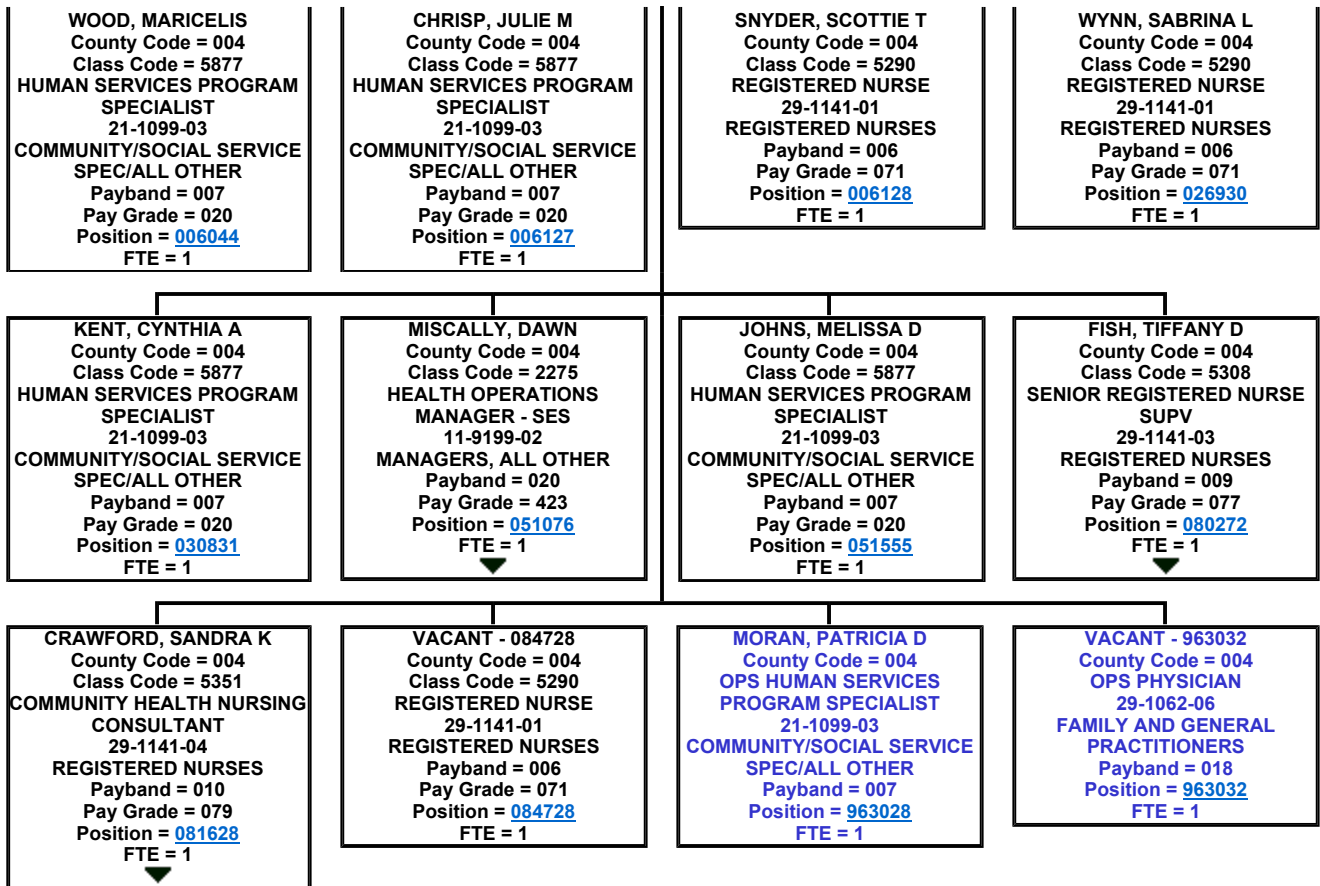
# Florida Department of Health

## CHD 04 - Bradford County Health Department

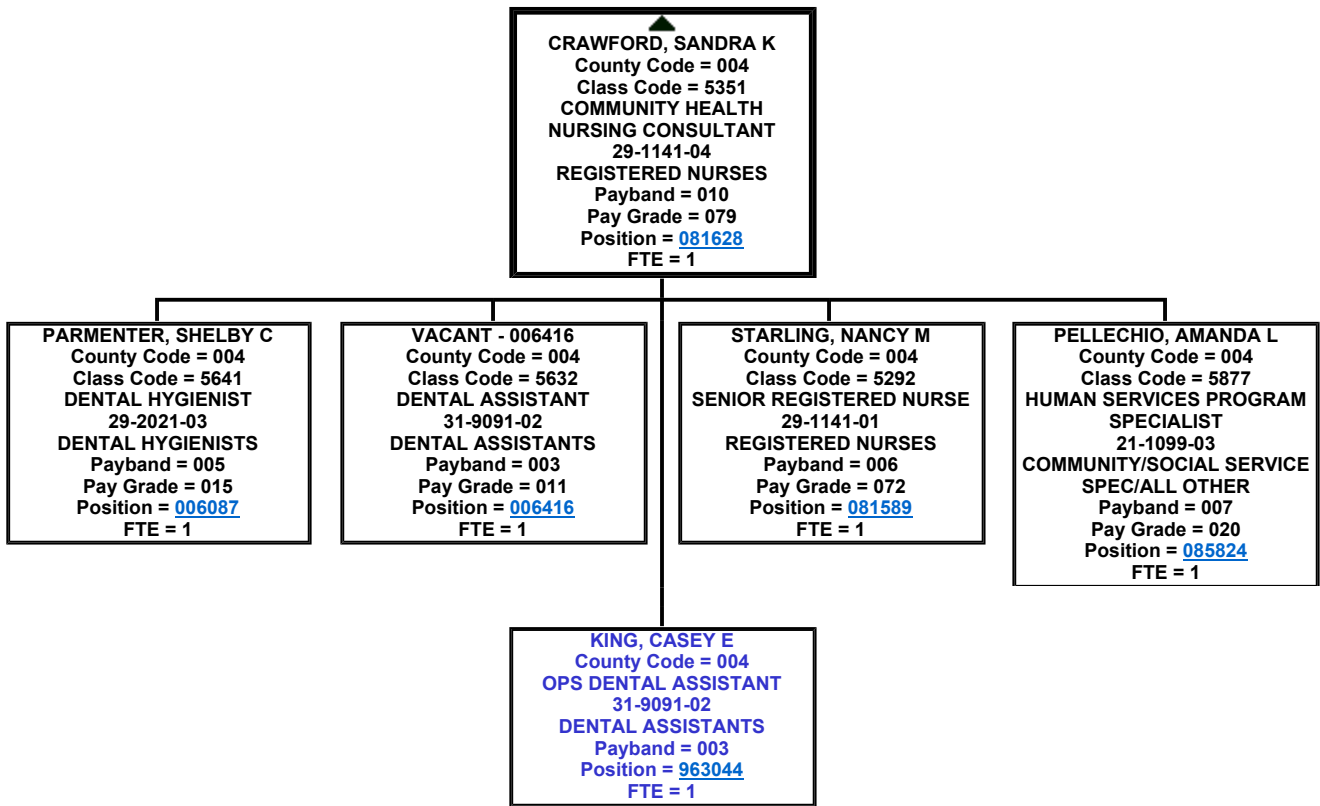
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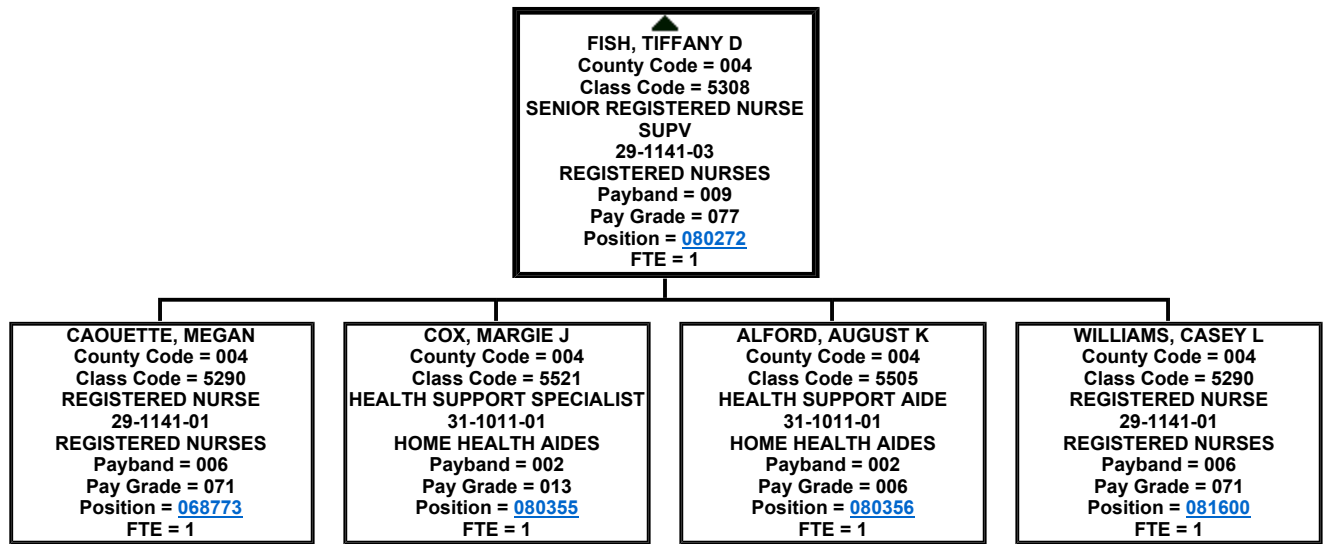
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

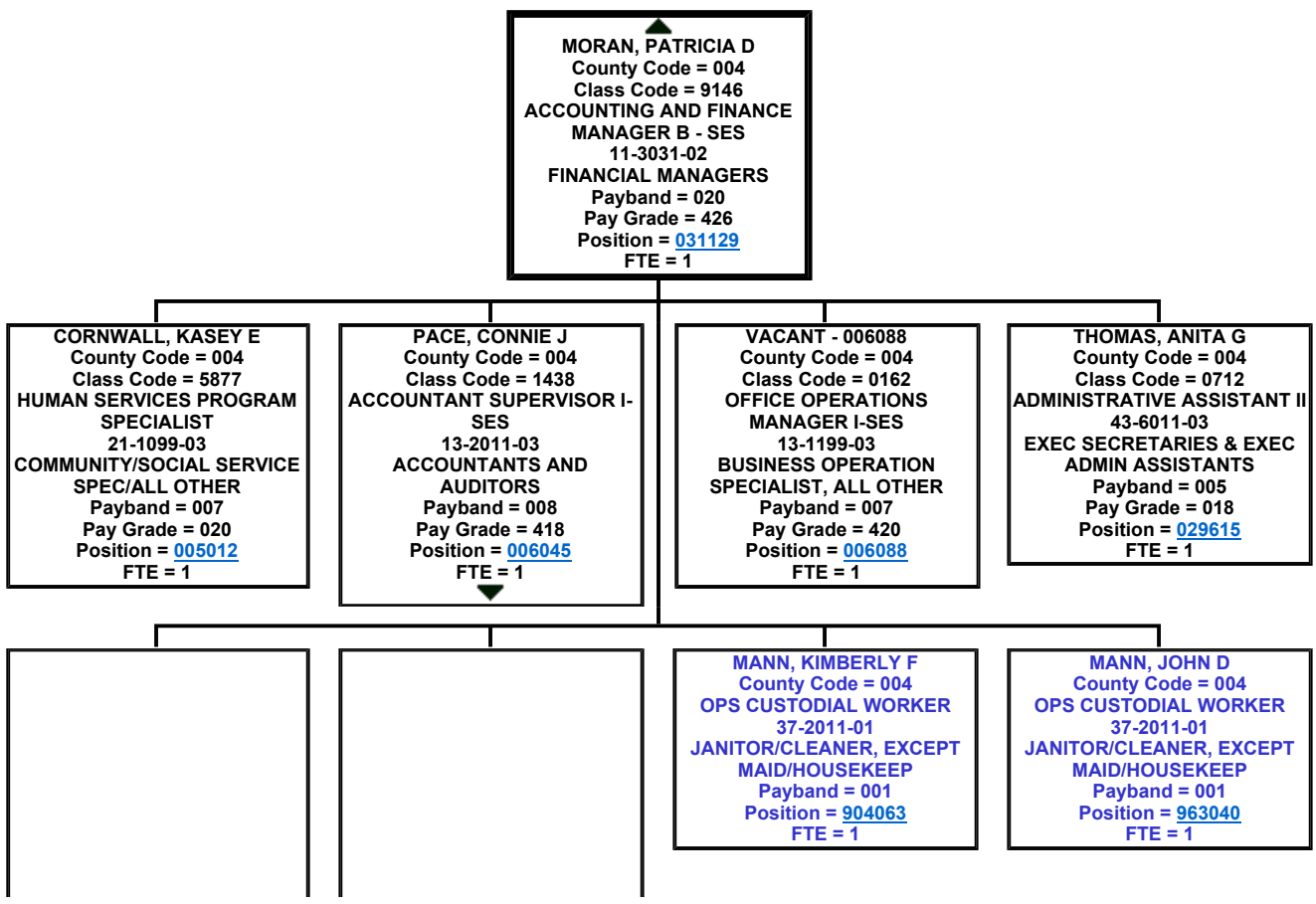
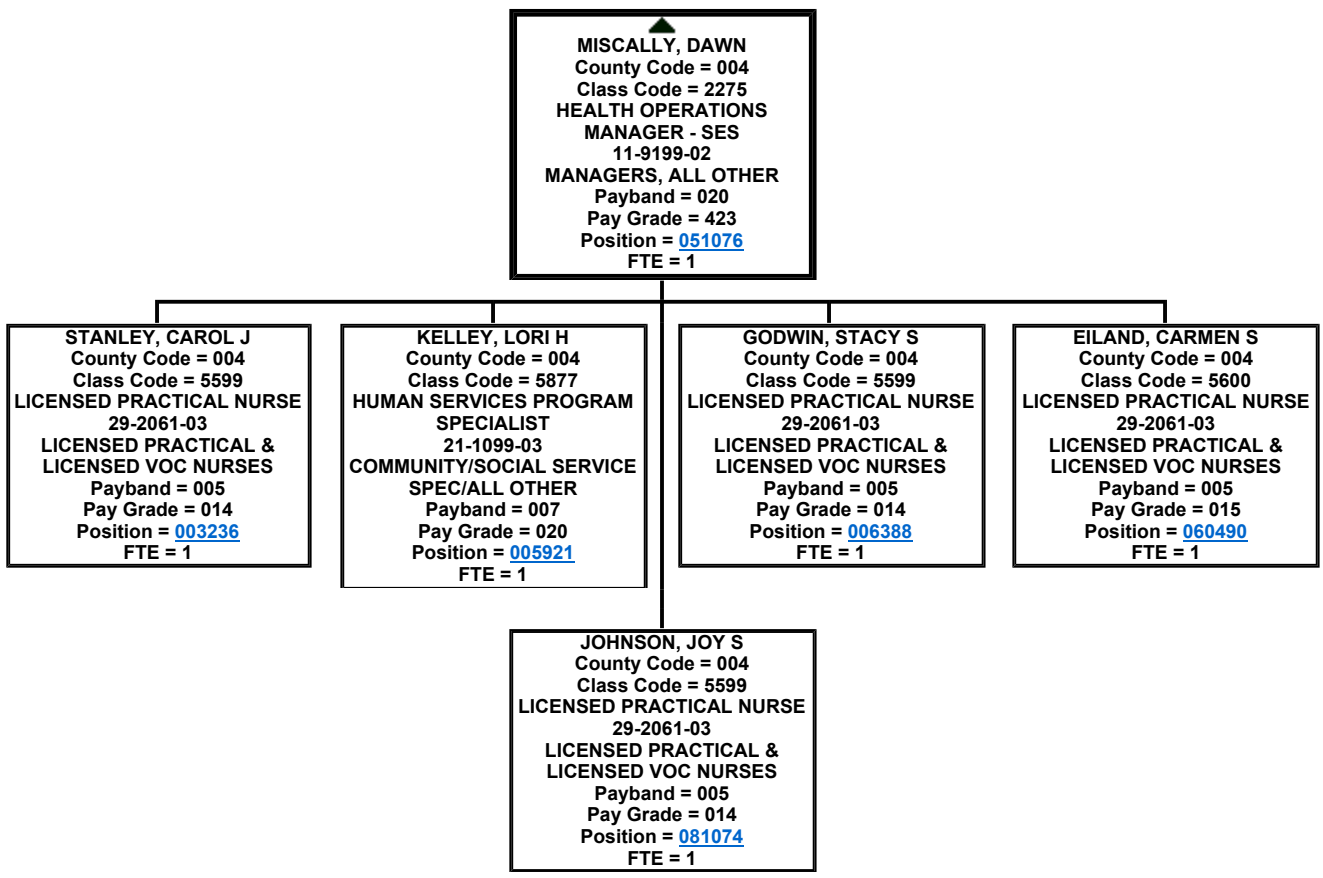








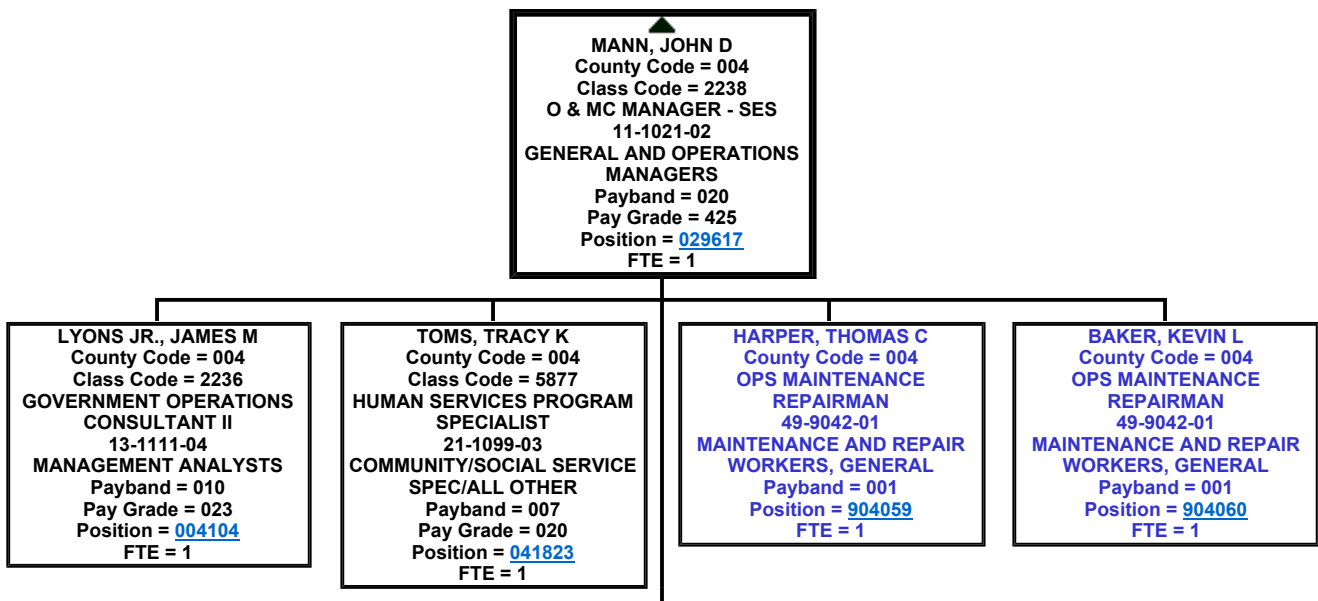
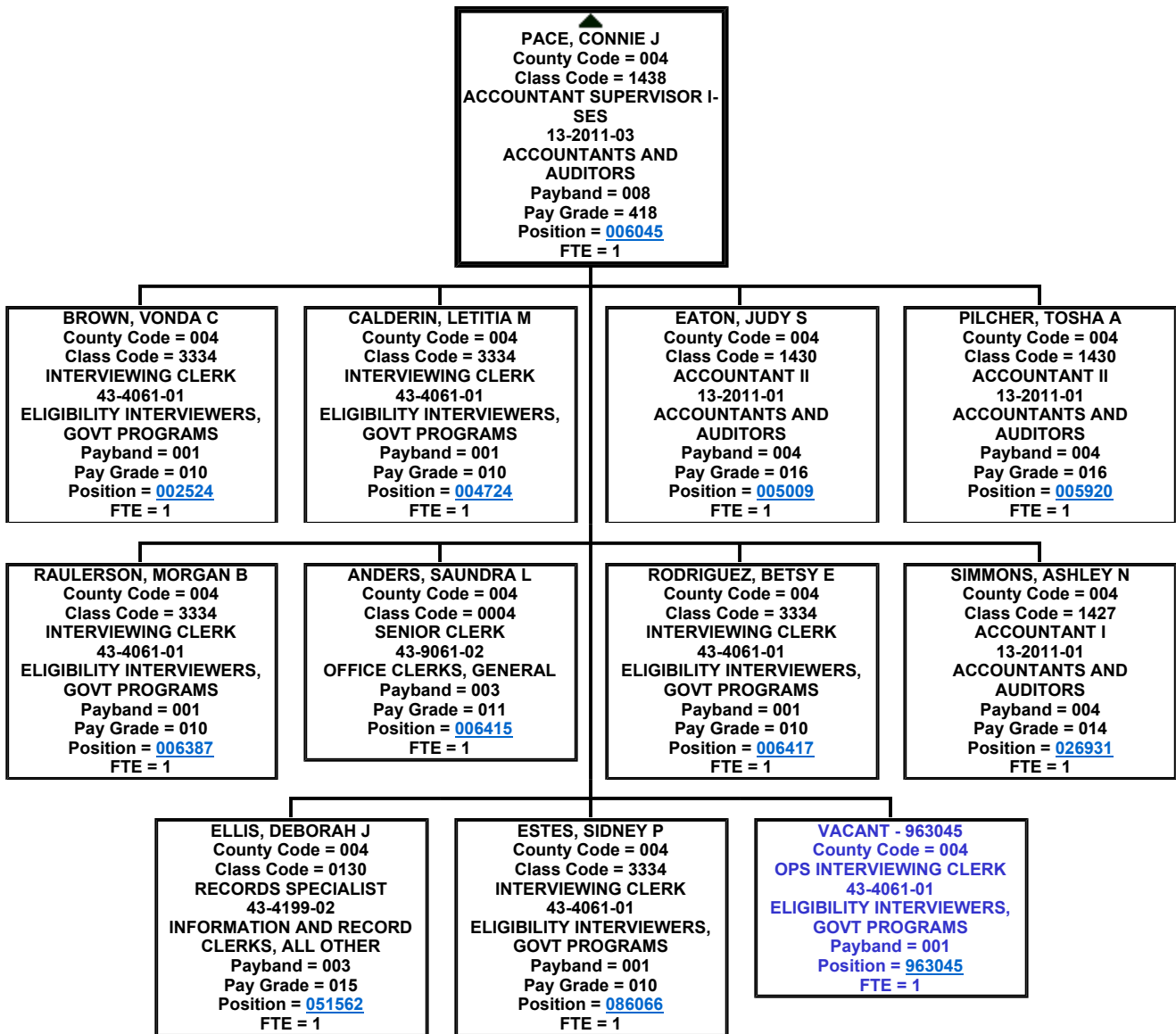




THOMAS, CATHERINE M  
County Code = 004  
Class Code = 4948  
ACCOUNTING SERVICES  
ANALYST B  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 023  
Position = [031089](#)  
FTE = 1

MODERIE, BRIAN S  
County Code = 004  
Class Code = 4949  
ACCOUNTING SERVICES  
ANALYST C  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 024  
Position = [058637](#)  
FTE = 1

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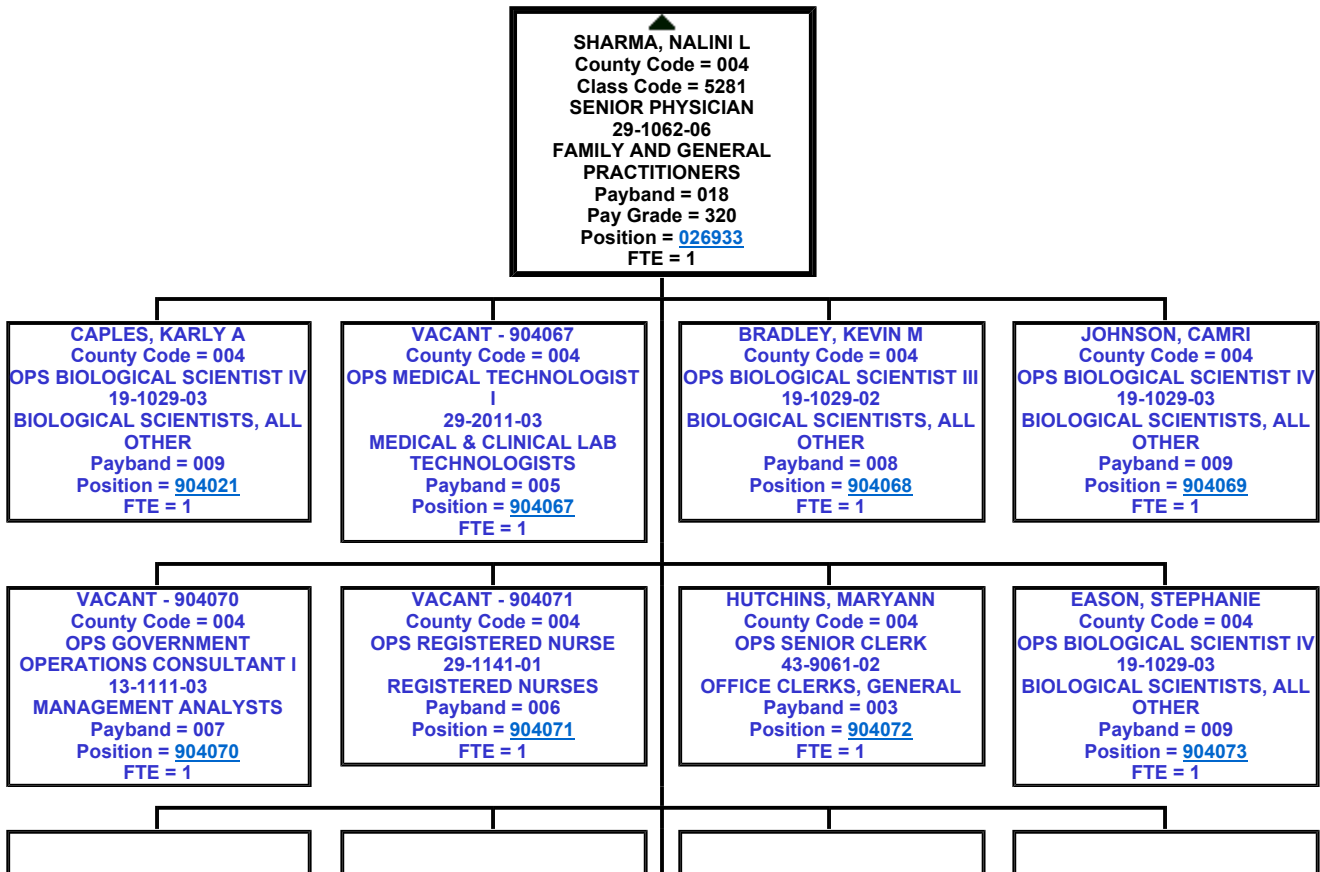
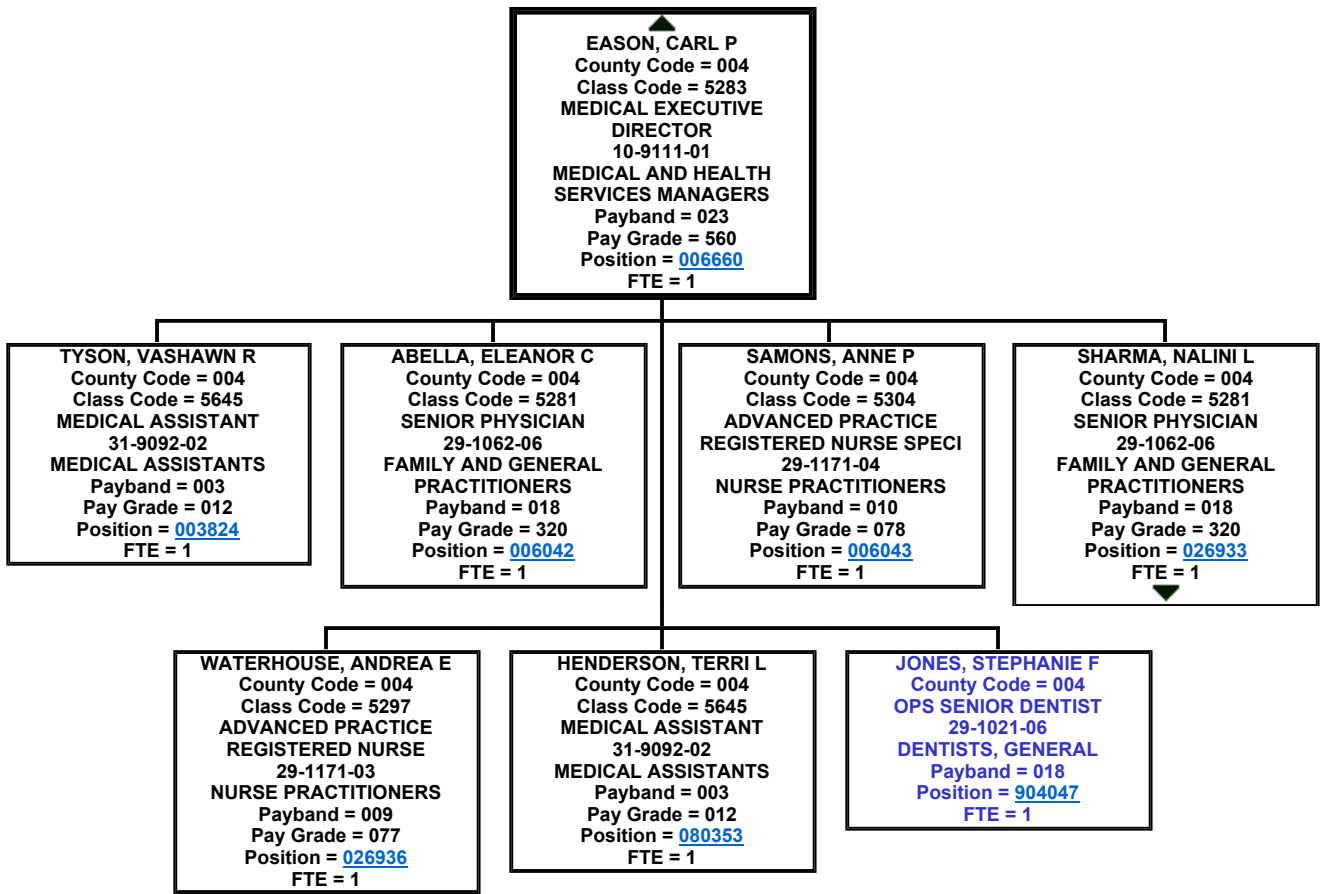


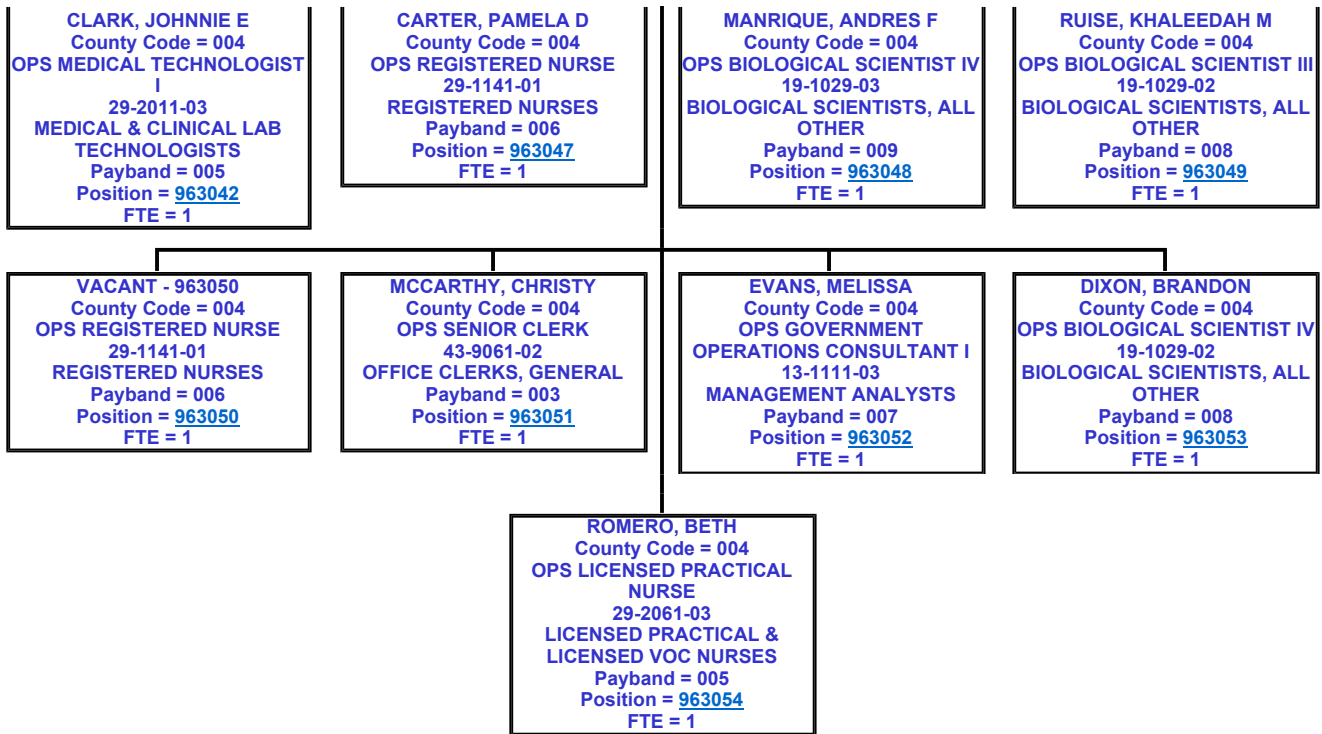
WILLIAMS, DEBORAH J  
County Code = 004  
OPS HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = 904065  
FTE = 1

VACANT - 904066  
County Code = 004  
OPS HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = 904066  
FTE = 1

VACANT - 963043  
County Code = 004  
OPS HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = 963043  
FTE = 1

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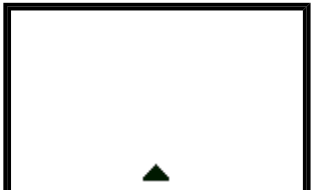
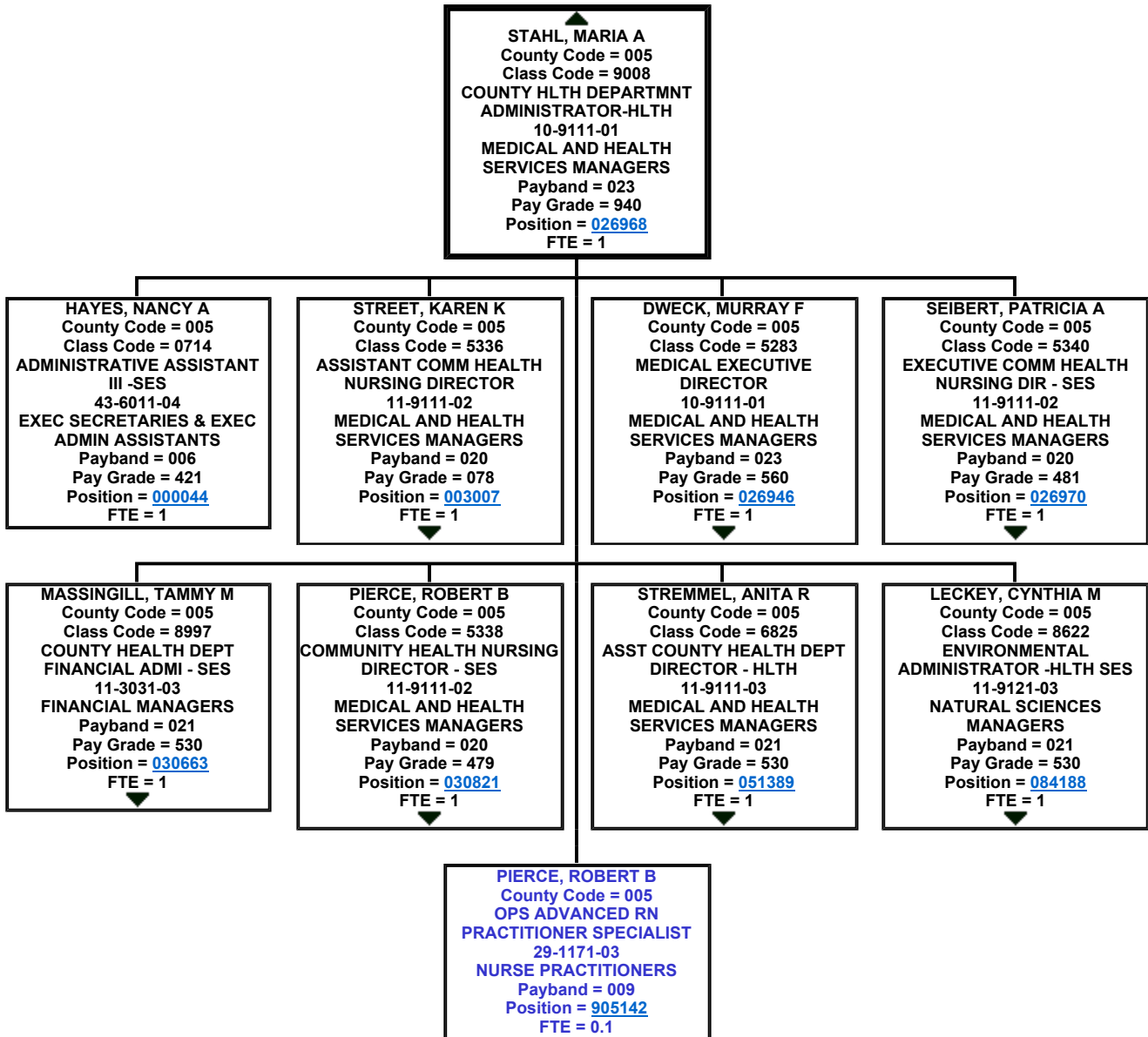


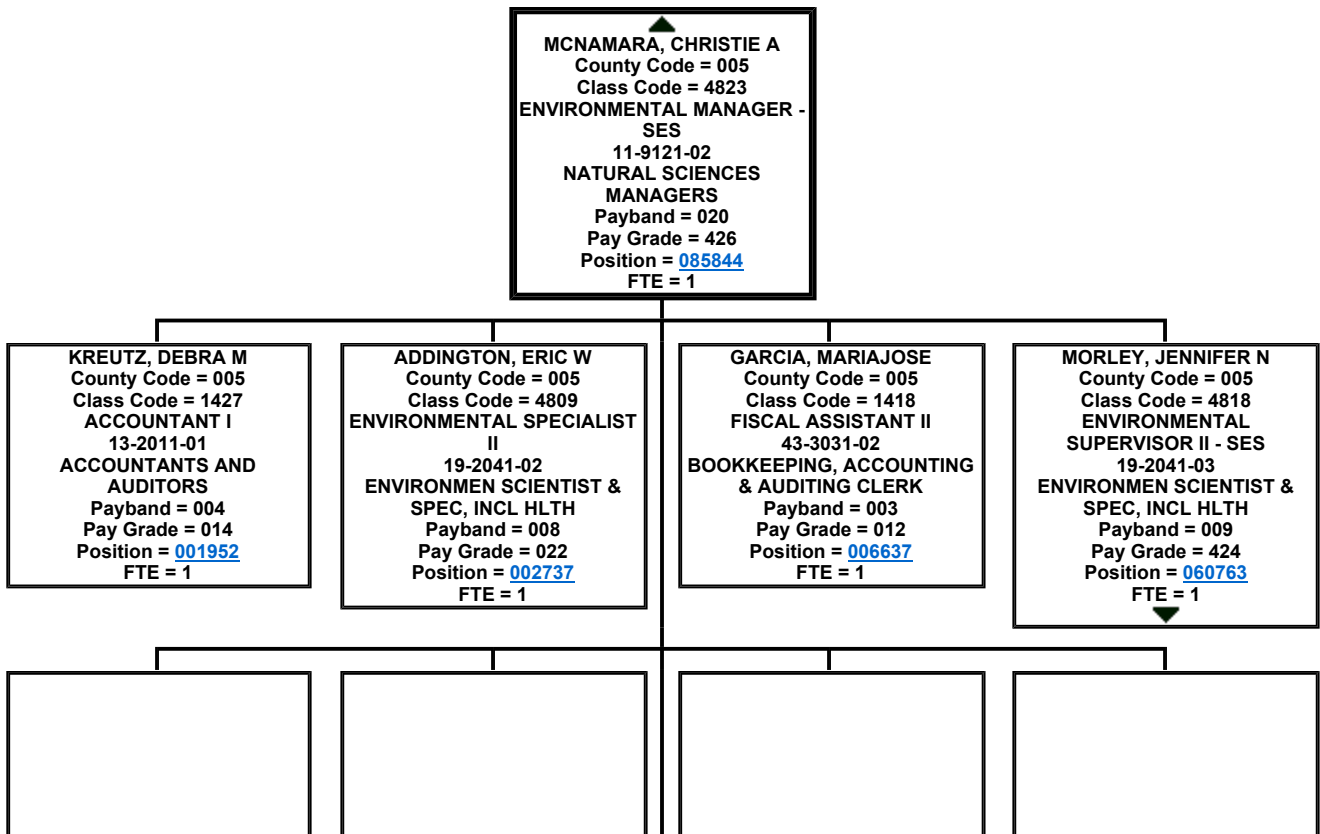
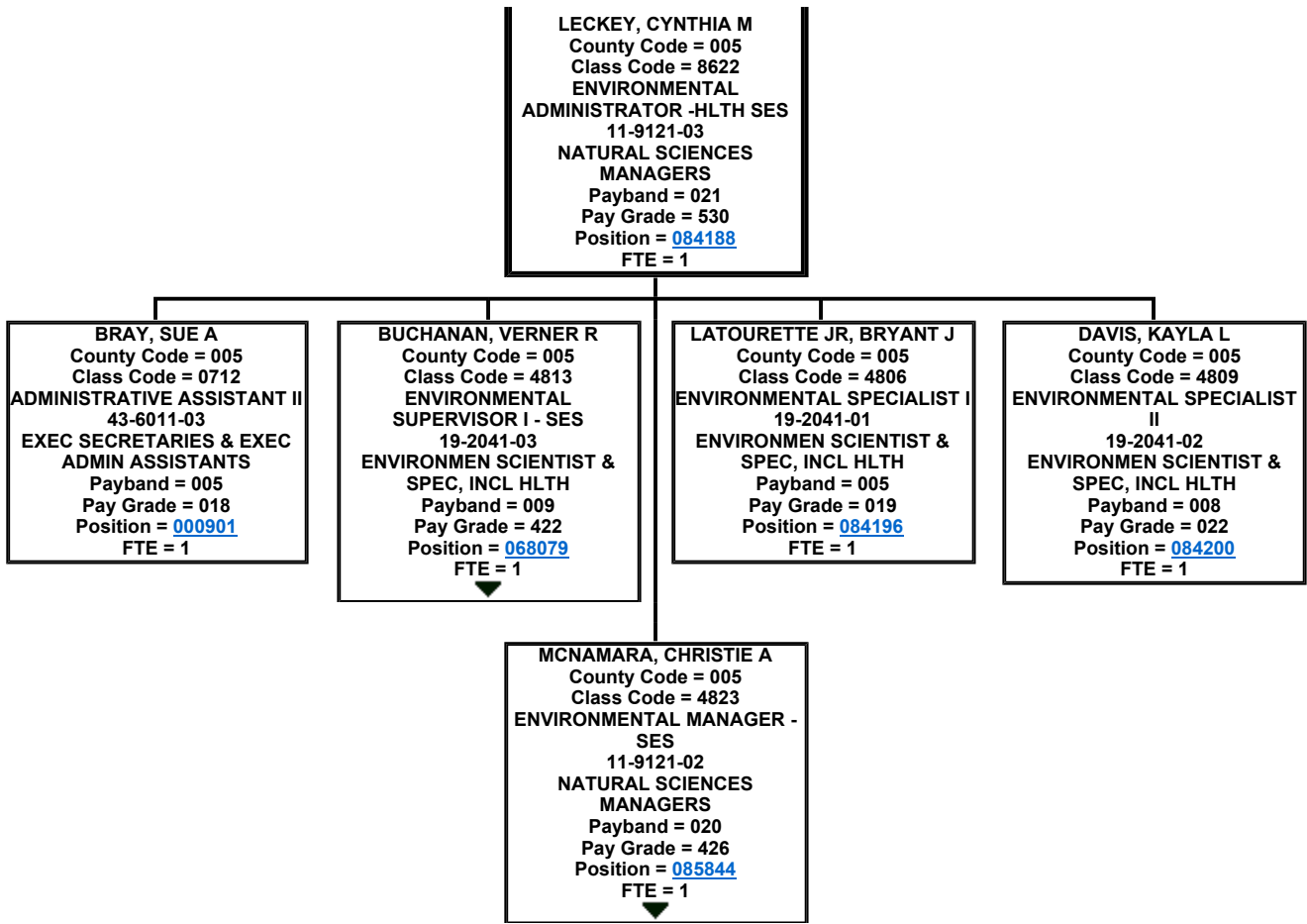
# Florida Department of Health

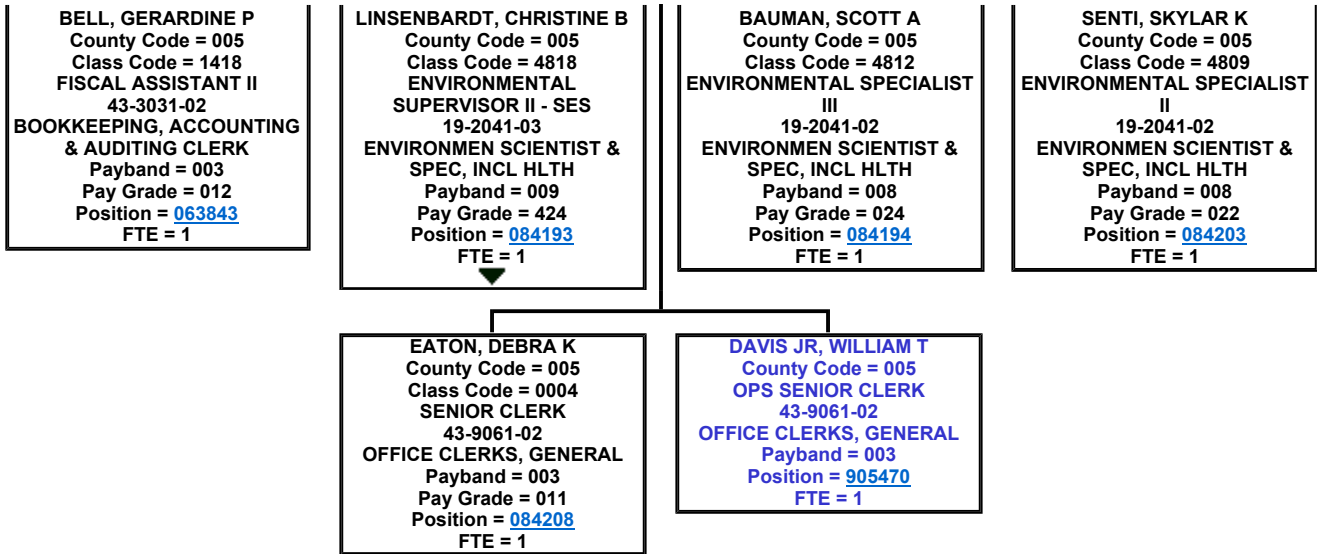
## CHD 05 - Brevard County Health Department

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Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







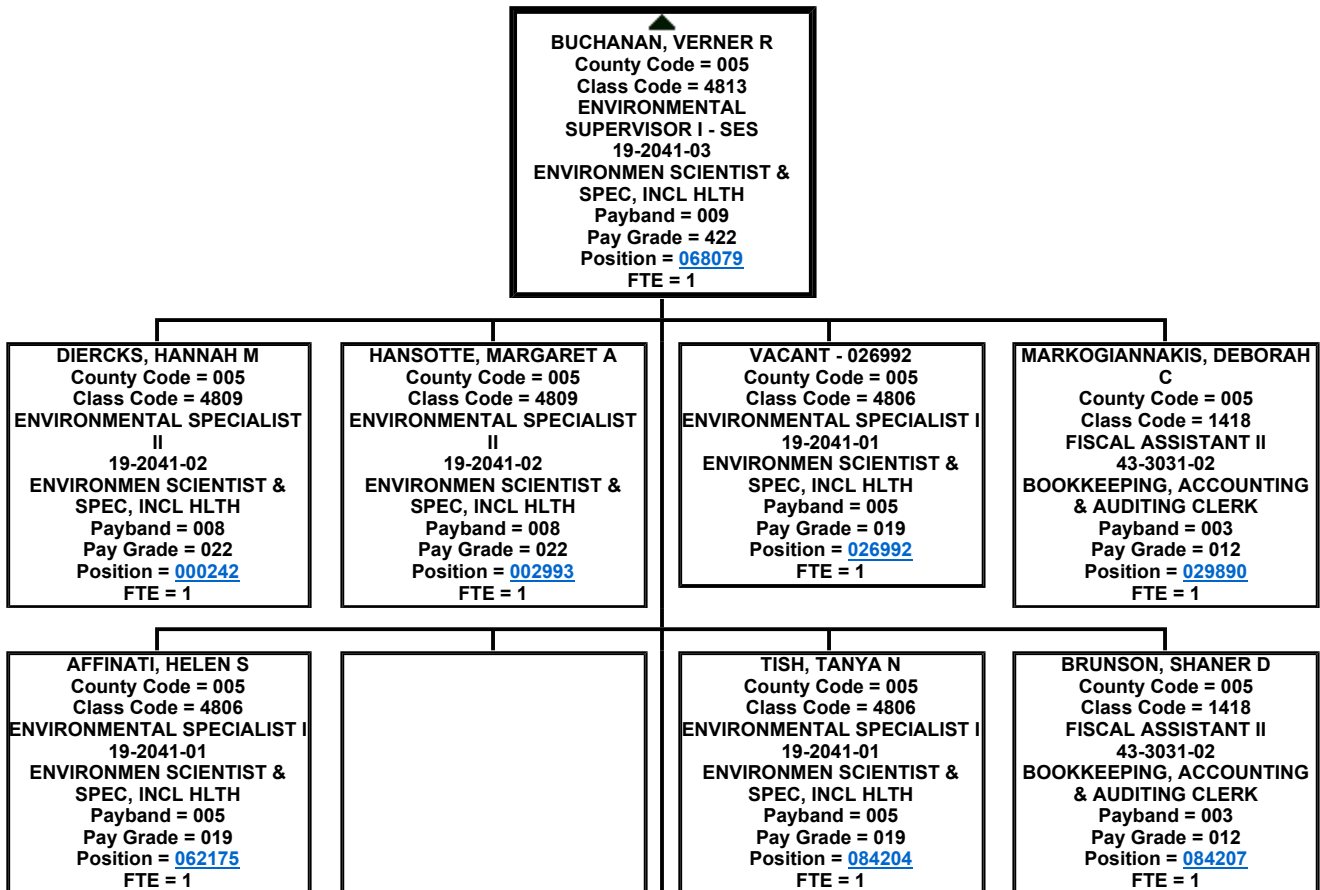
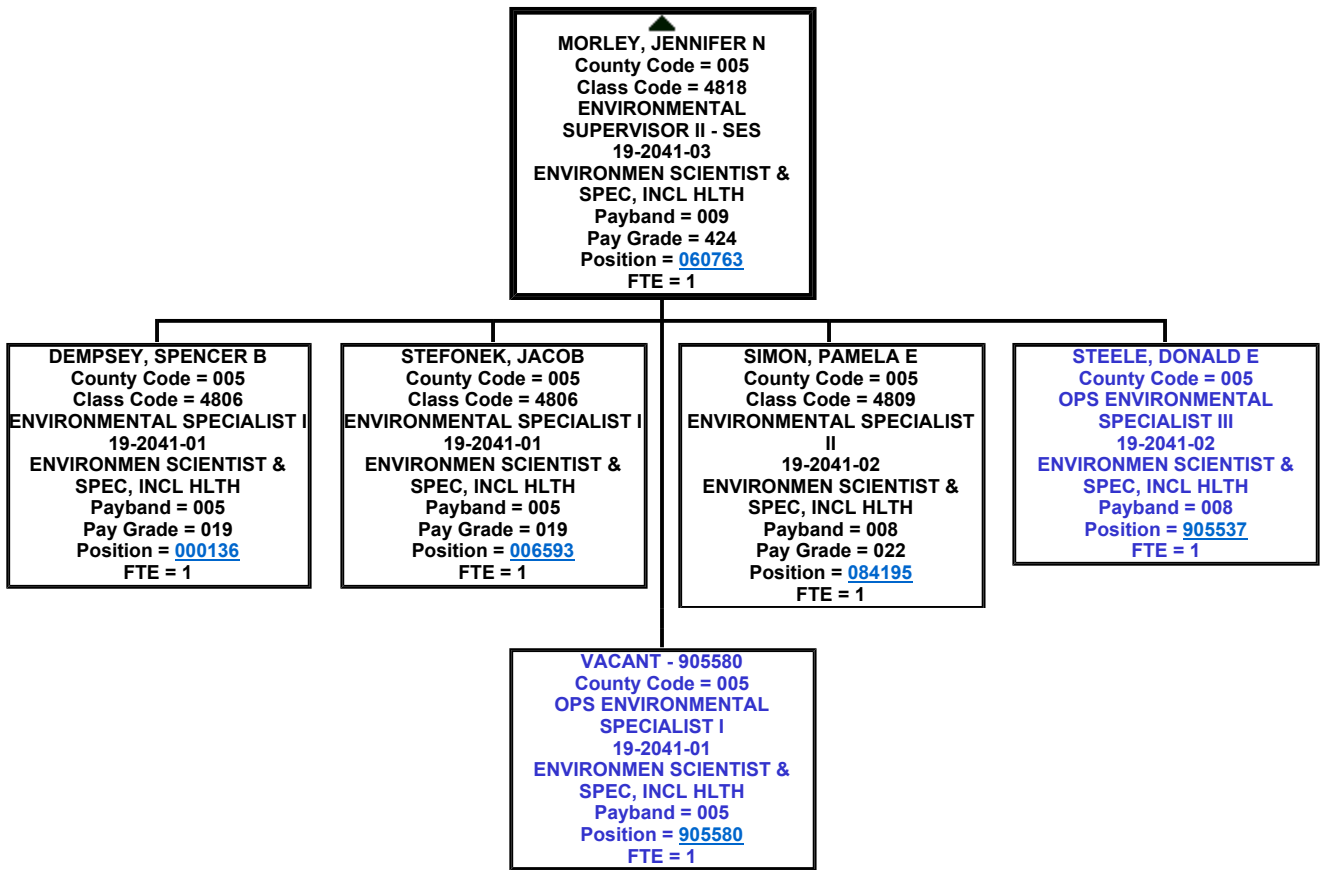
**LINSENBARDT, CHRISTINE B**  
 County Code = 005  
 Class Code = 4818  
 ENVIRONMENTAL  
 SUPERVISOR II - SES  
 19-2041-03  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 009  
 Pay Grade = 424  
 Position = [084193](#)  
 FTE = 1

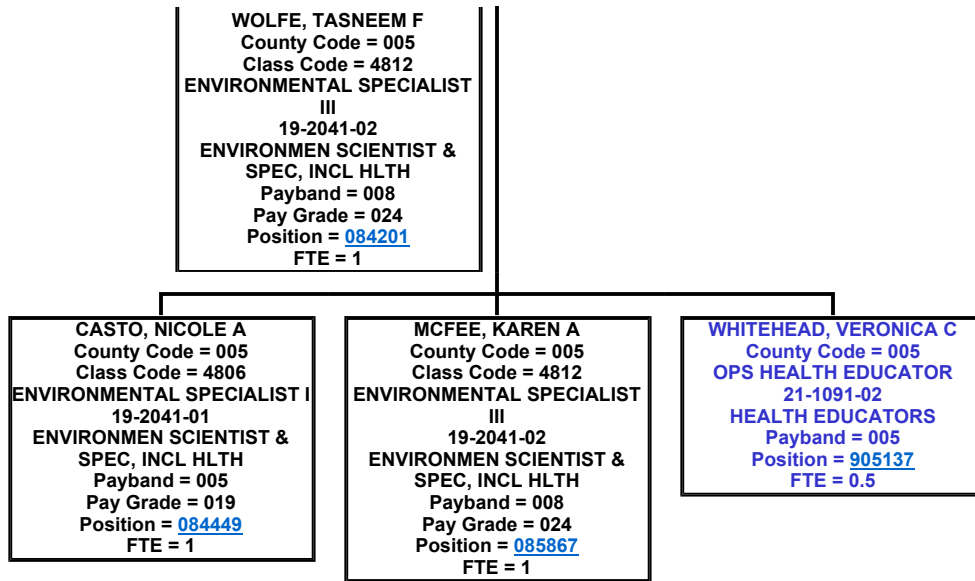
**MORIN, CHRISTOPHER H**  
 County Code = 005  
 Class Code = 4806  
 ENVIRONMENTAL SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [000900](#)  
 FTE = 1

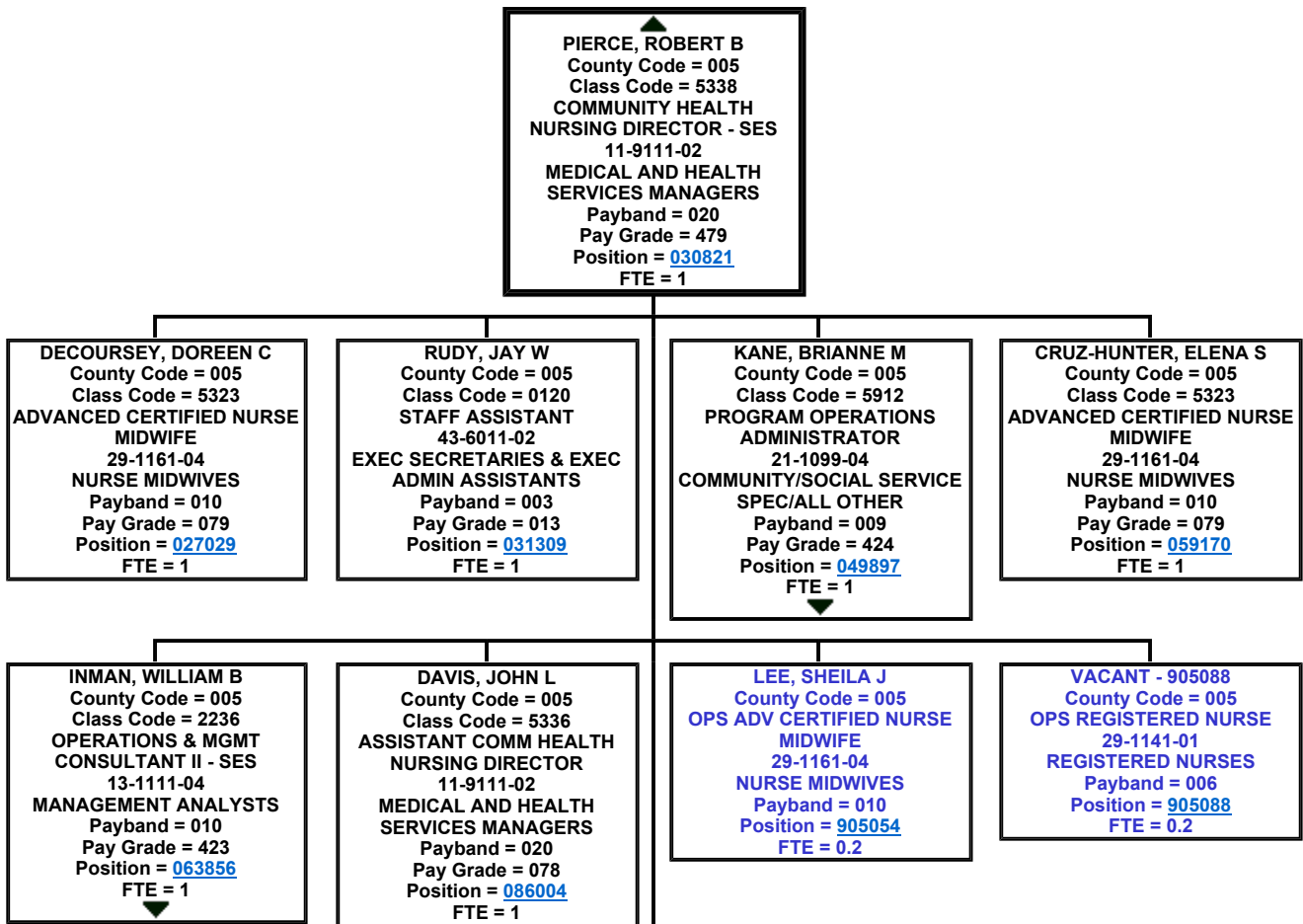
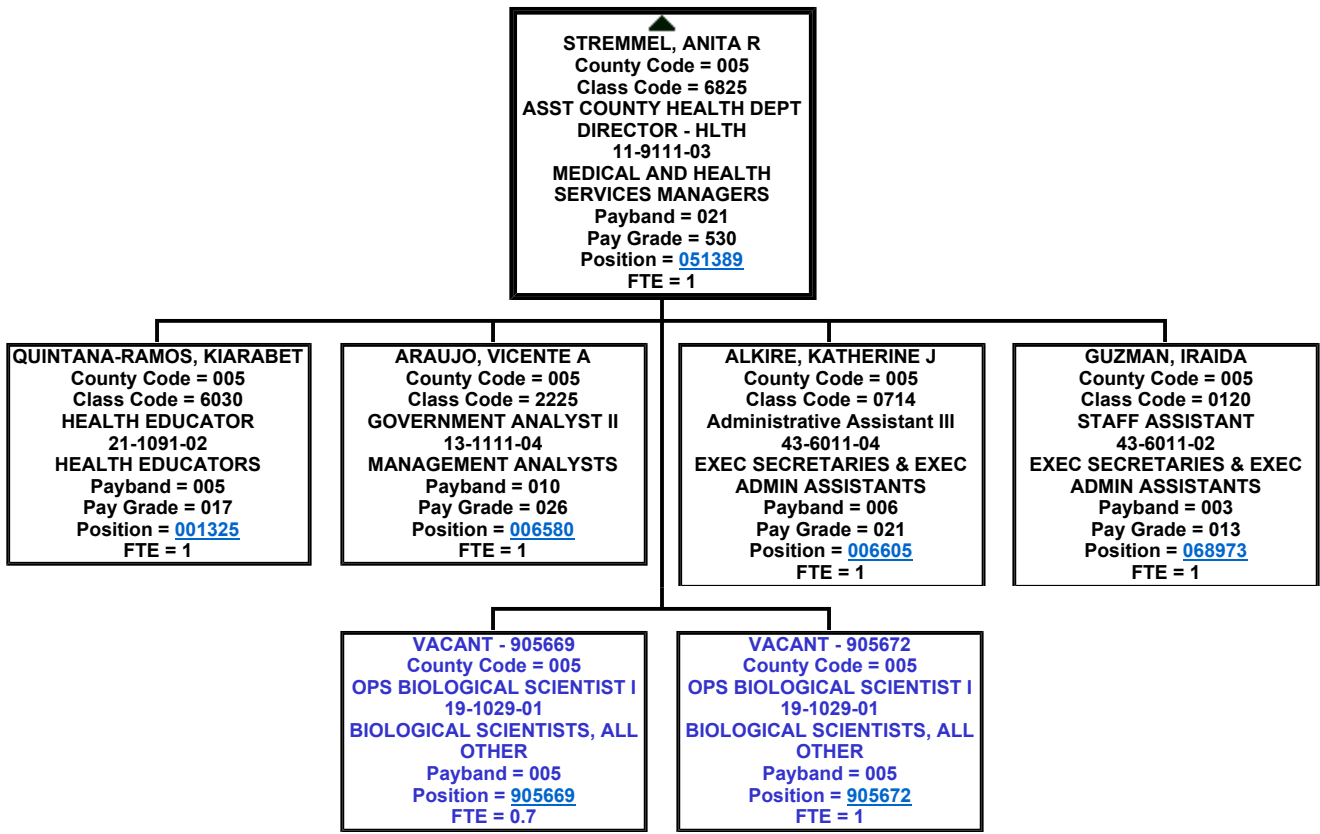
**JACKSON, DESIREE**  
 County Code = 005  
 Class Code = 4806  
 ENVIRONMENTAL SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [001345](#)  
 FTE = 1

**GULAR, ALEXANDER S**  
 County Code = 005  
 Class Code = 4806  
 ENVIRONMENTAL SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [001410](#)  
 FTE = 1

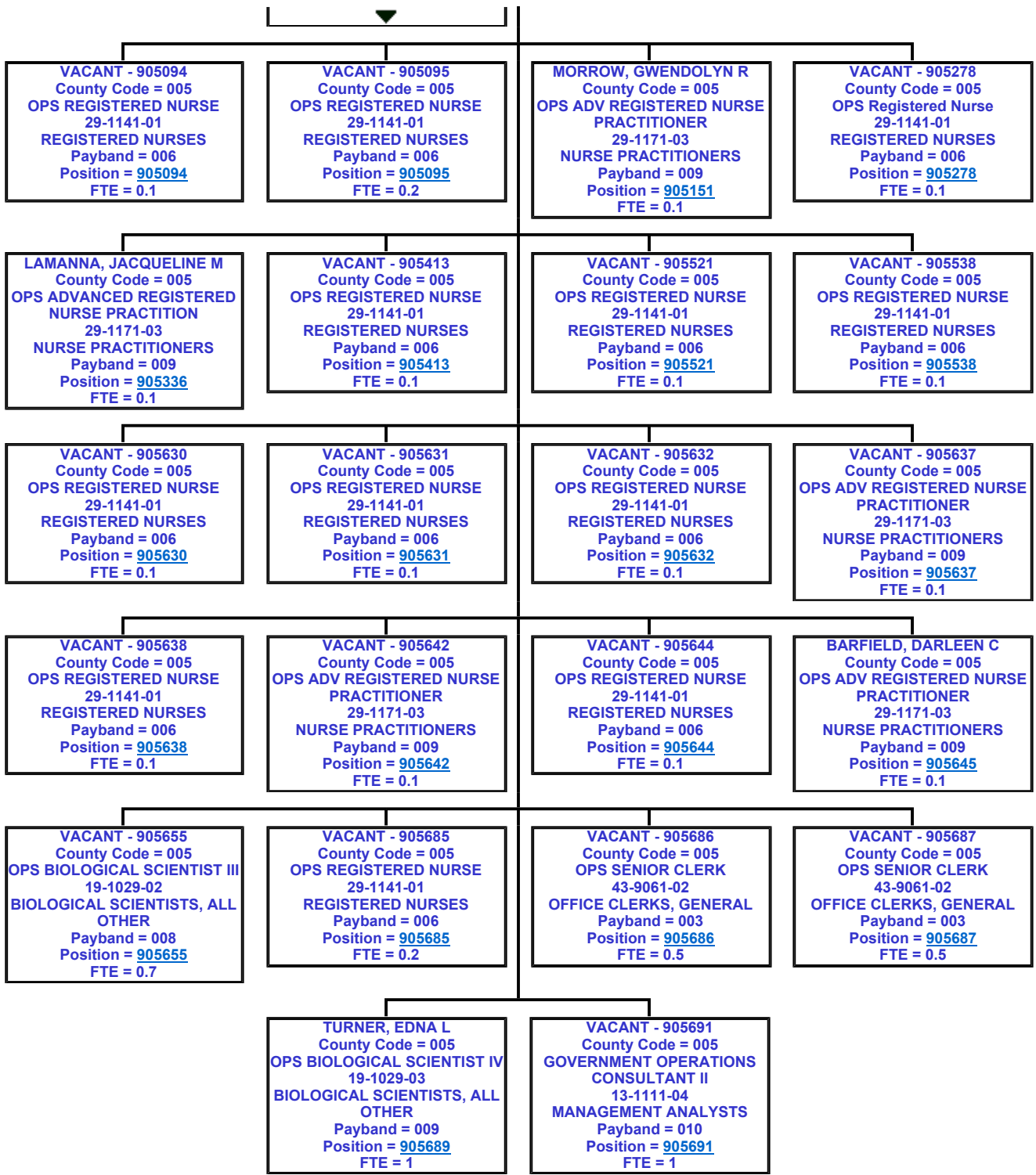
**DUDAI, DOMINIC A**  
 County Code = 005  
 Class Code = 4806  
 ENVIRONMENTAL SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [001732](#)  
 FTE = 1

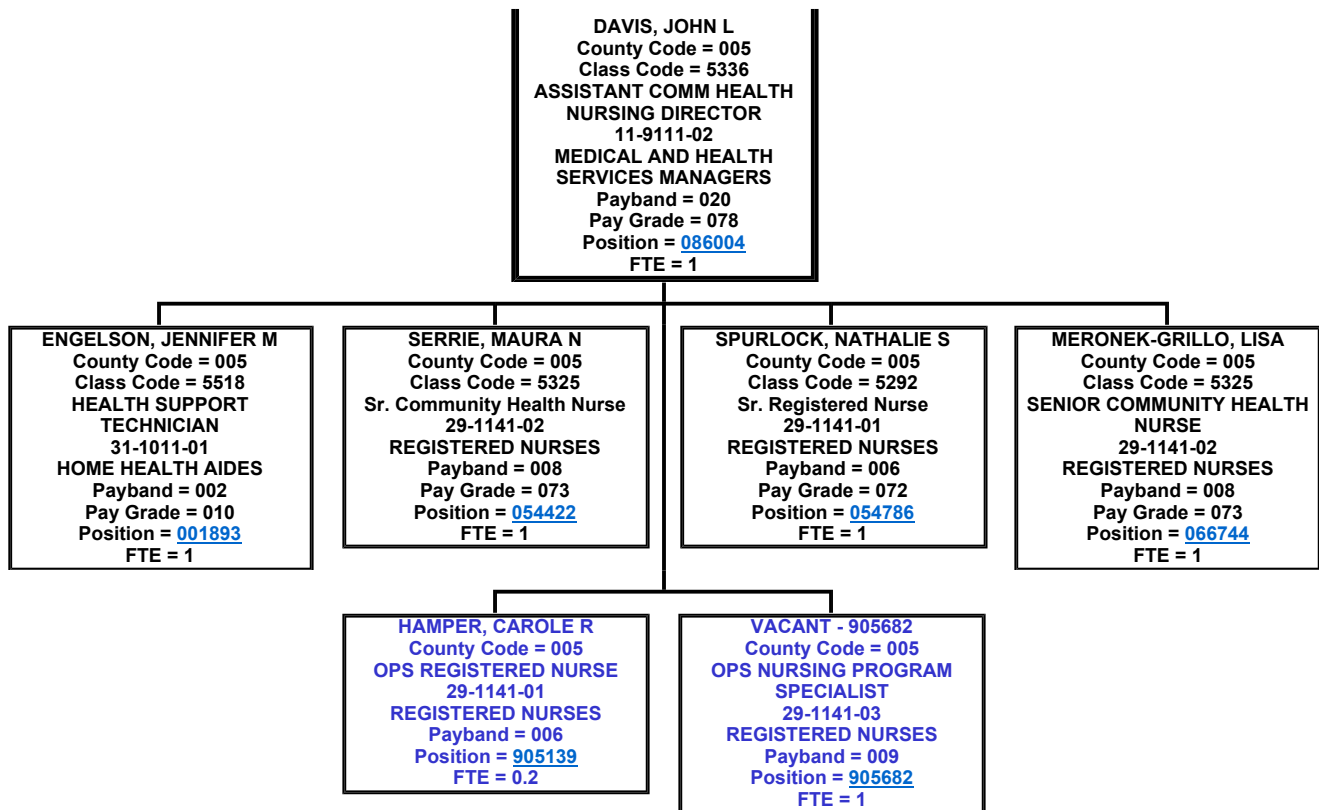


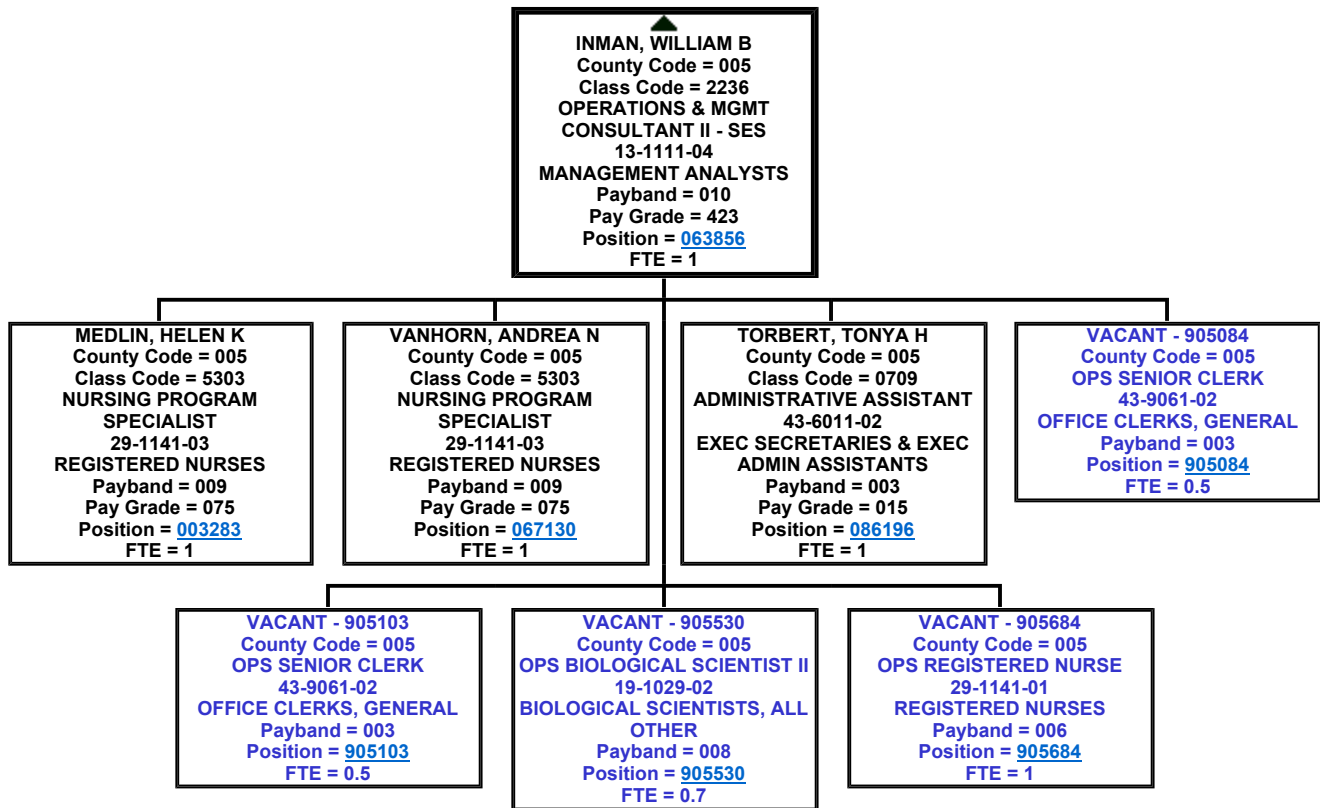


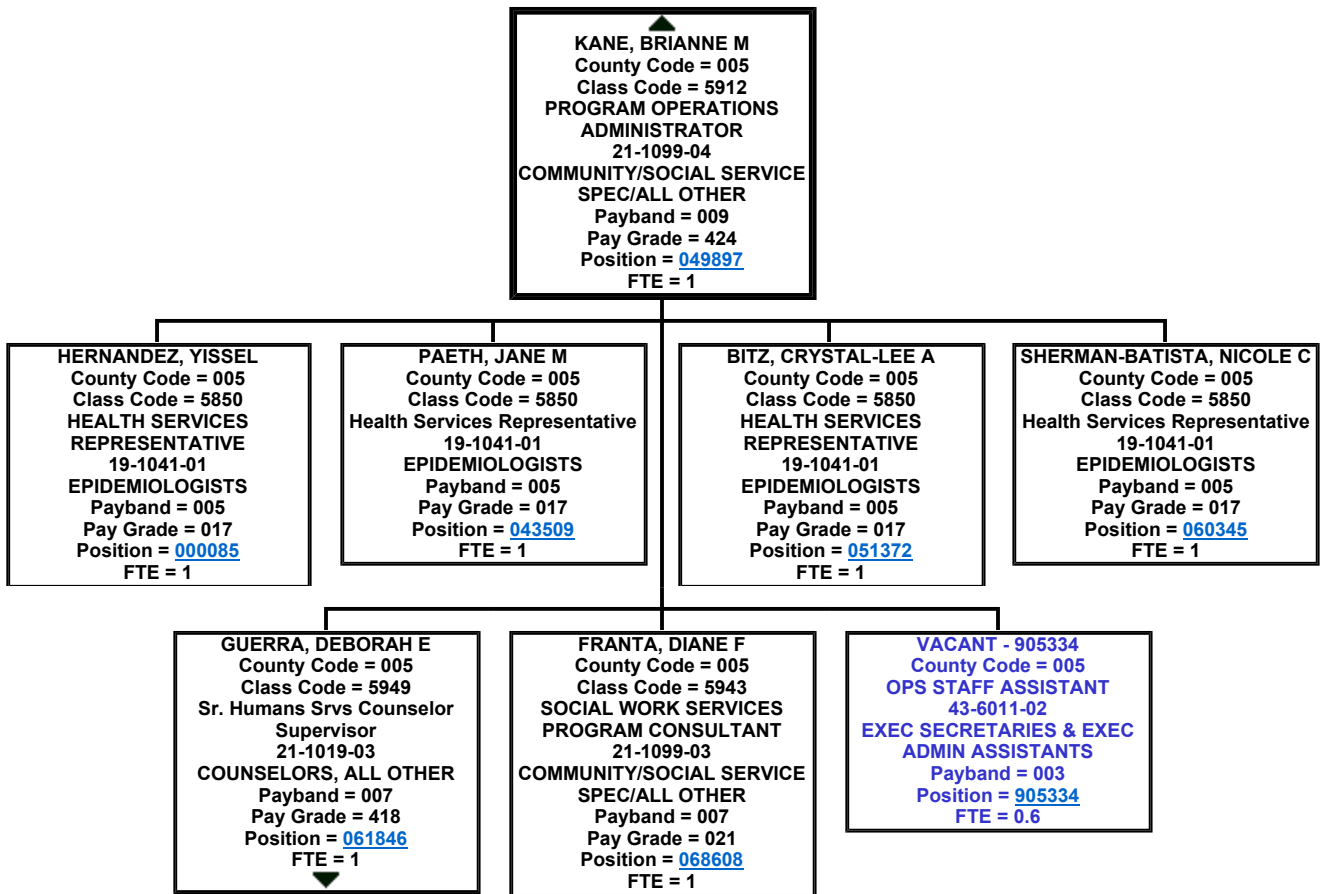


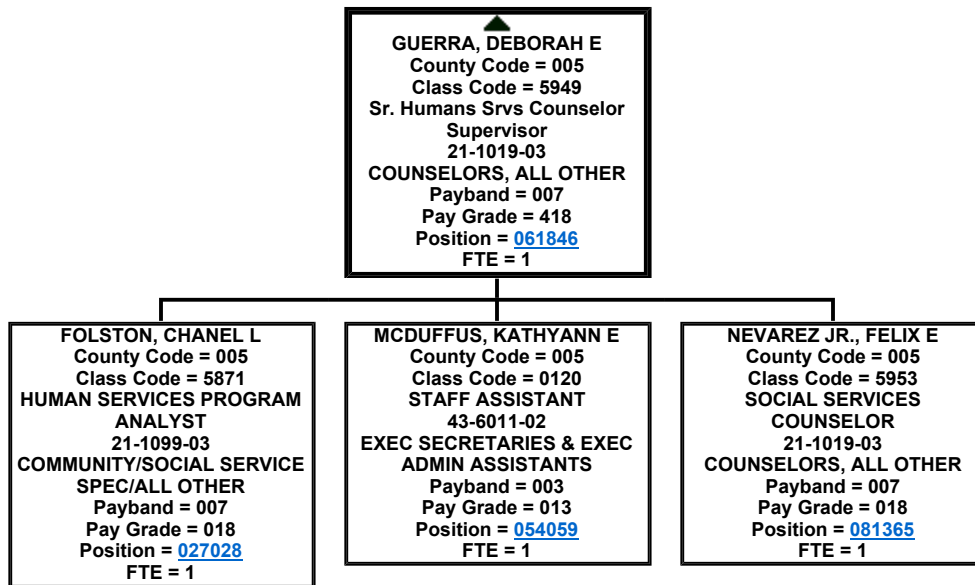


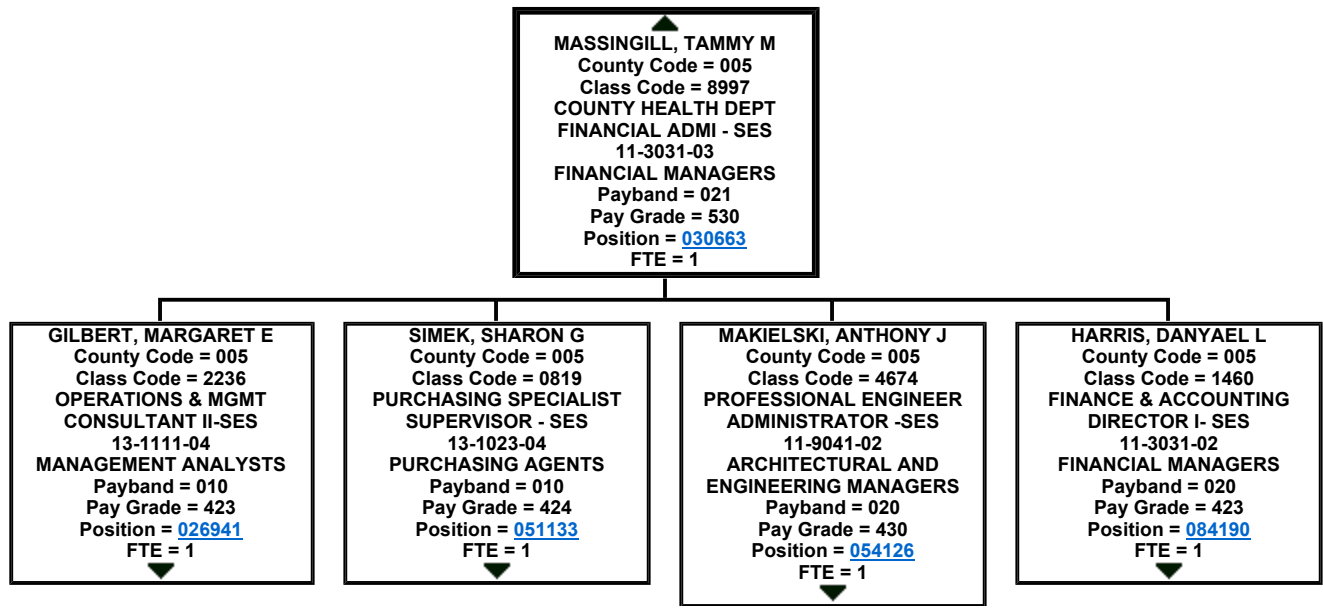


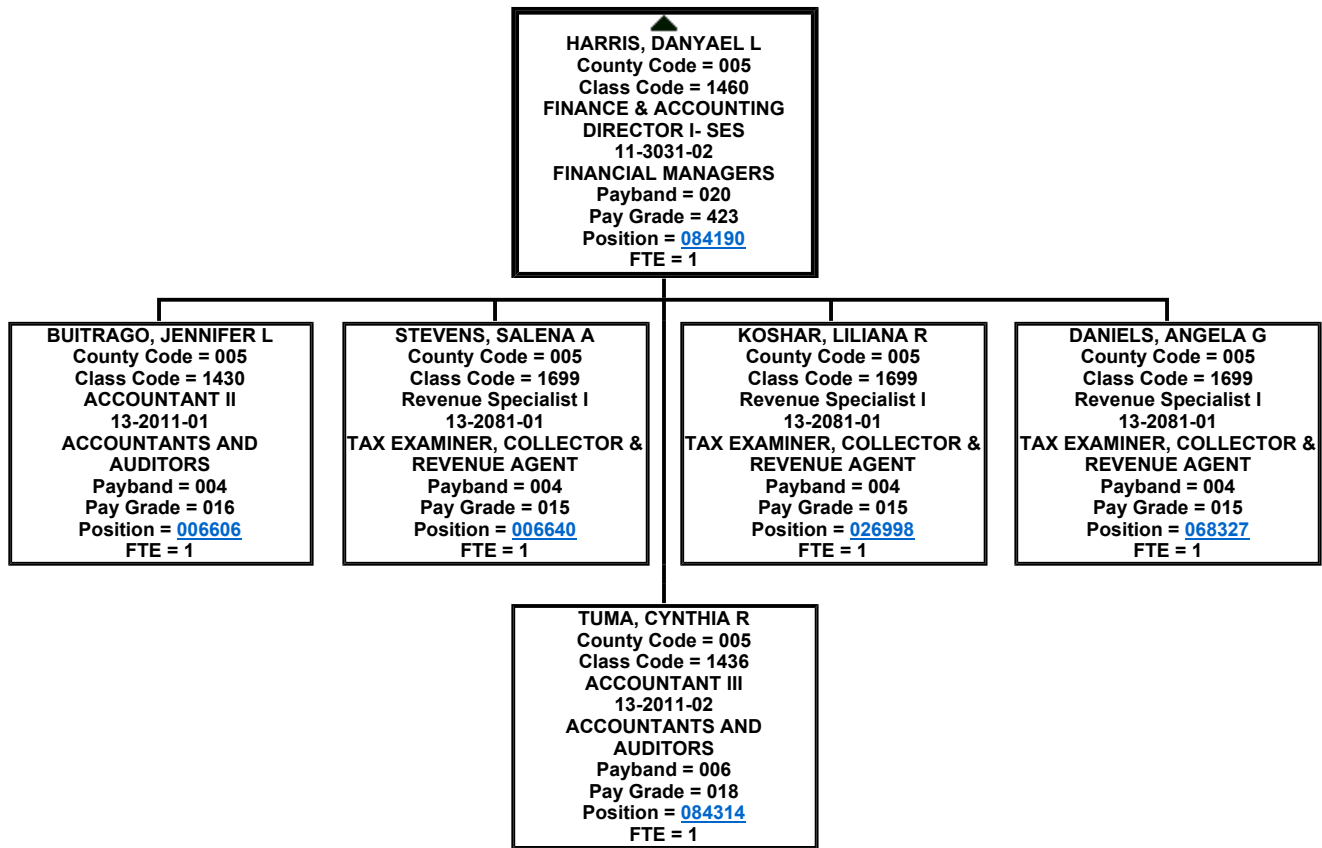


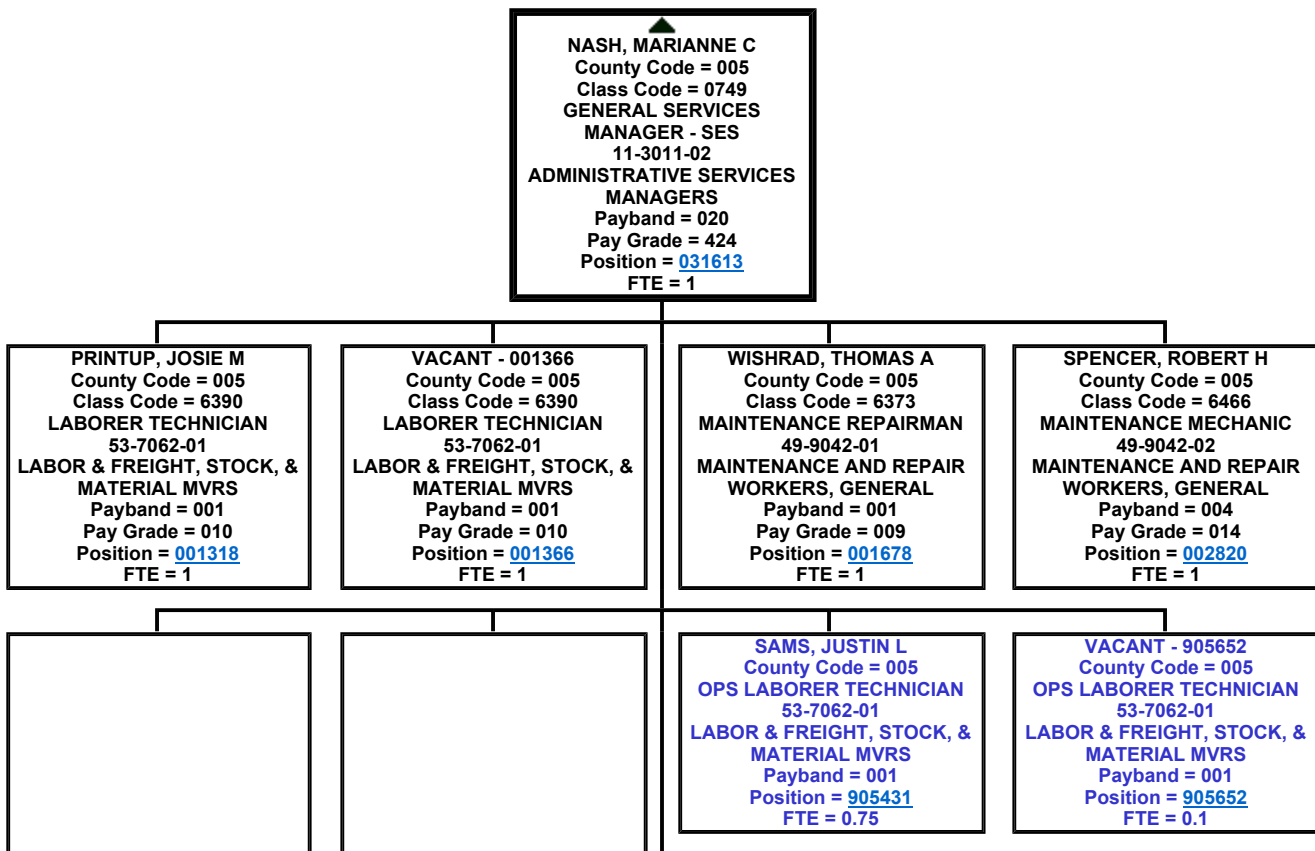
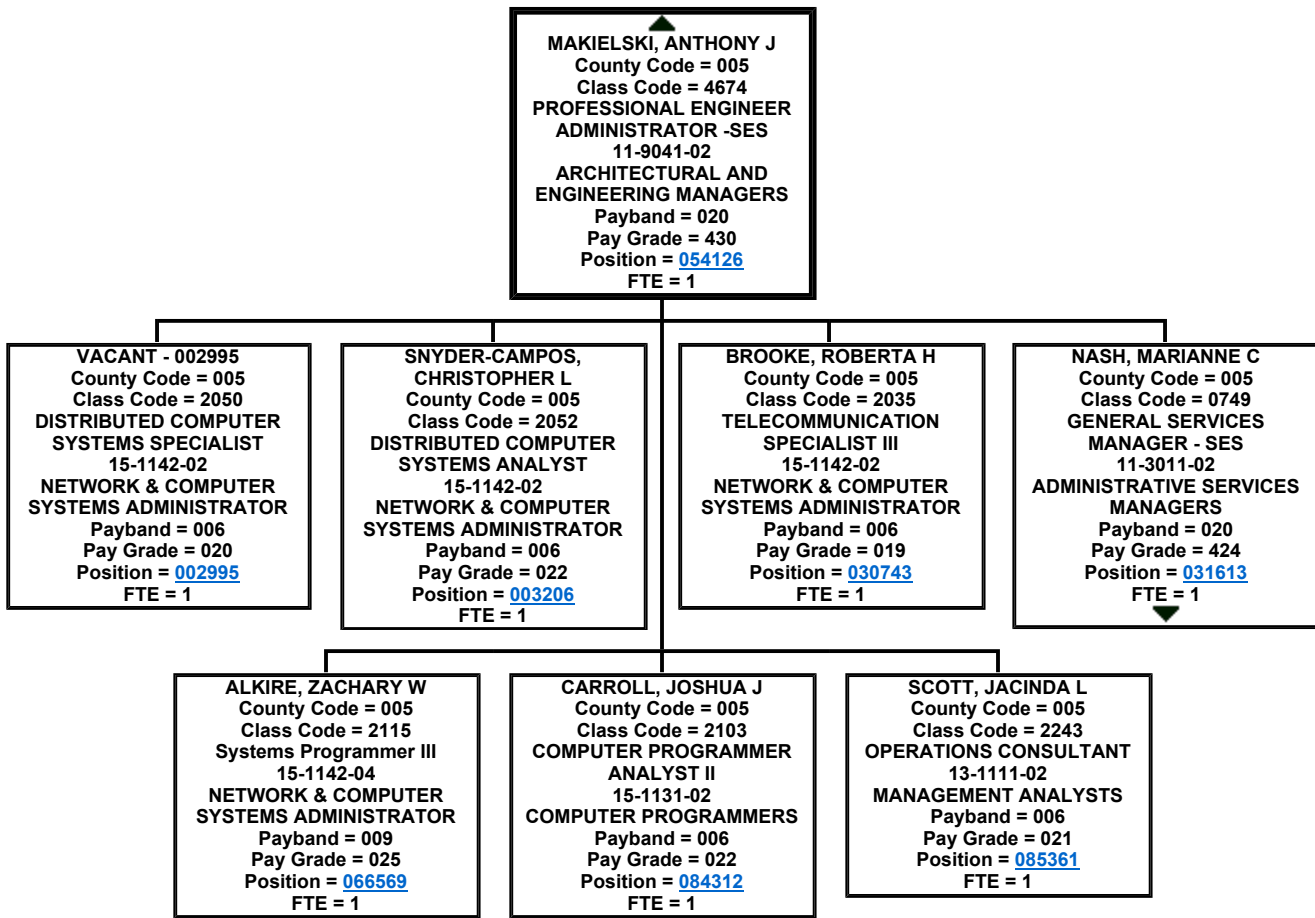












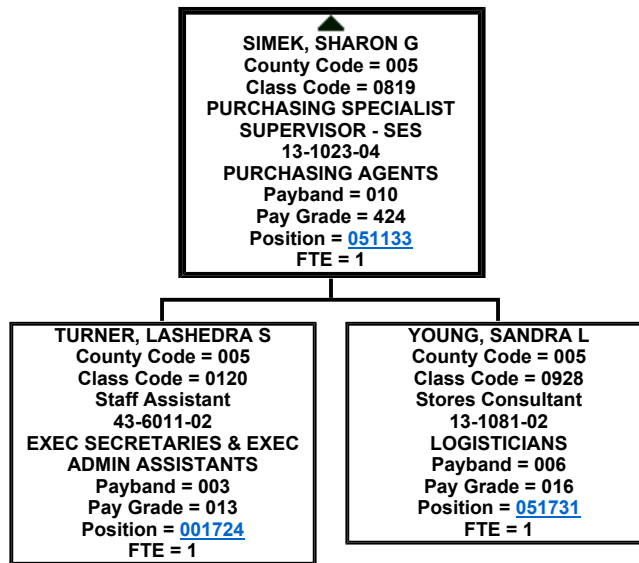


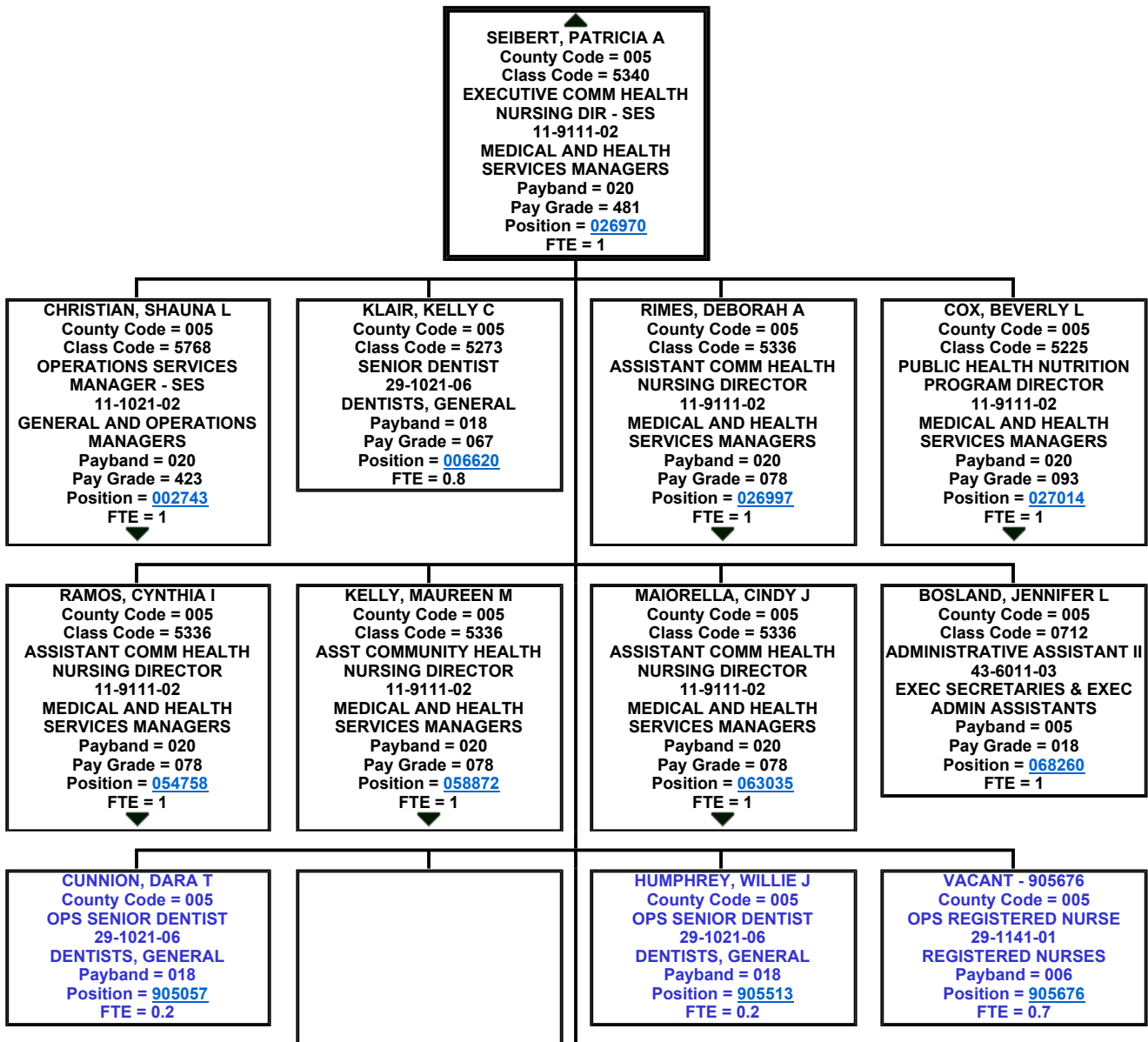
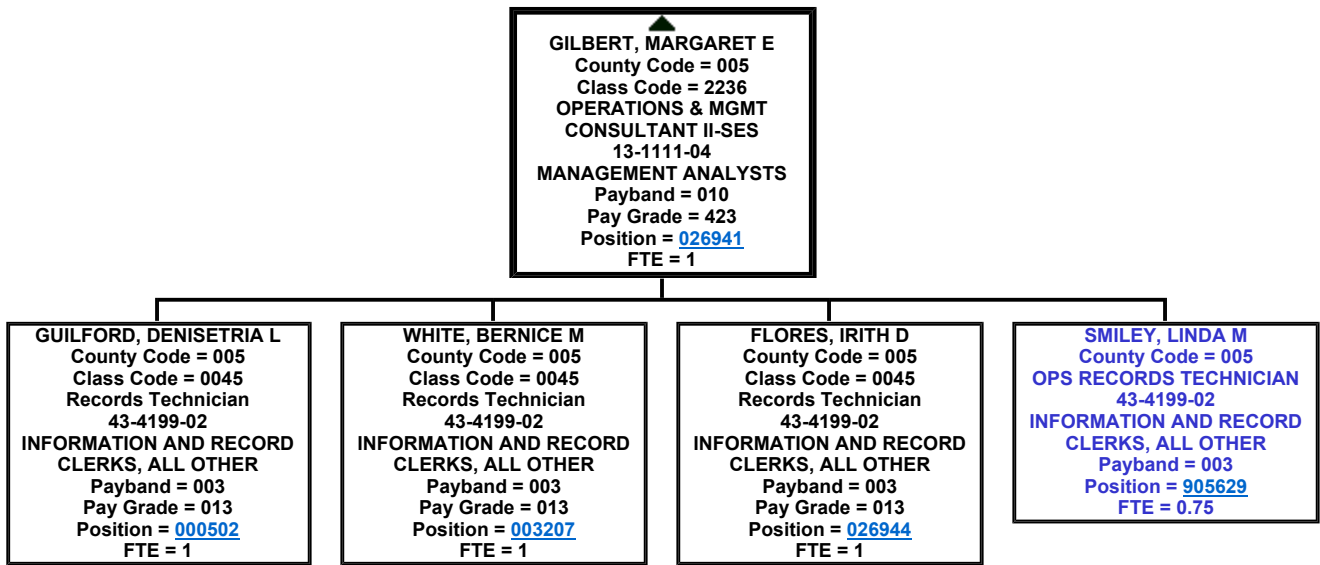
SAMS, JUSTIN L  
County Code = 005  
Class Code = 6466  
MAINTENANCE MECHANIC  
49-9042-02  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 004  
Pay Grade = 014  
Position = [006621](#)  
FTE = 1

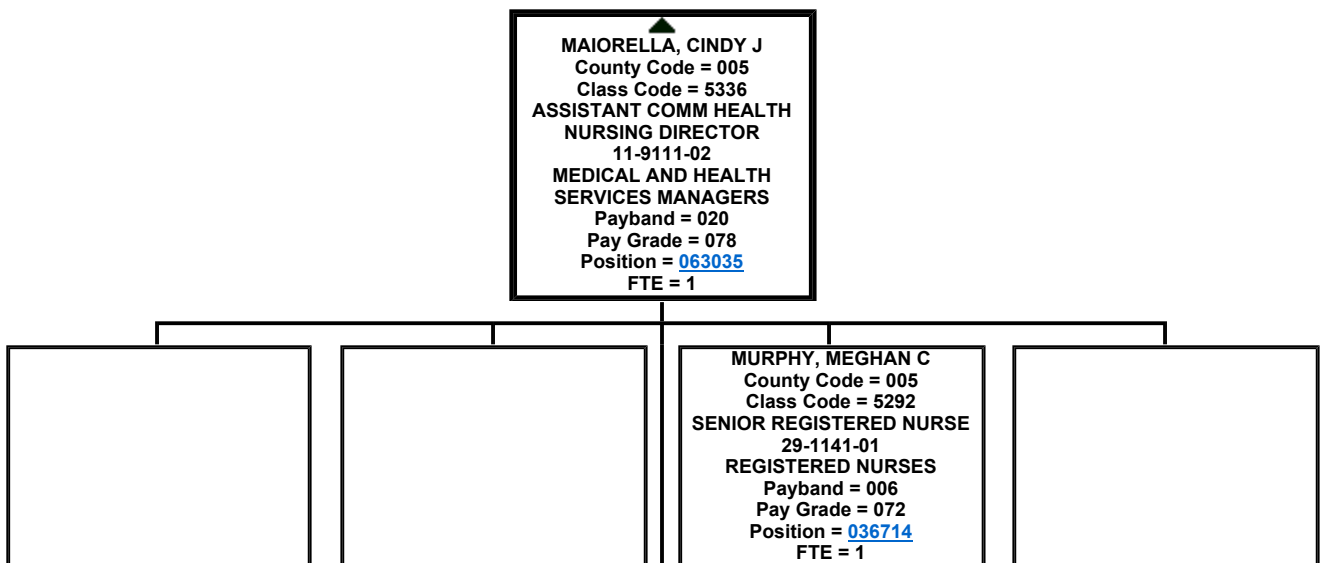
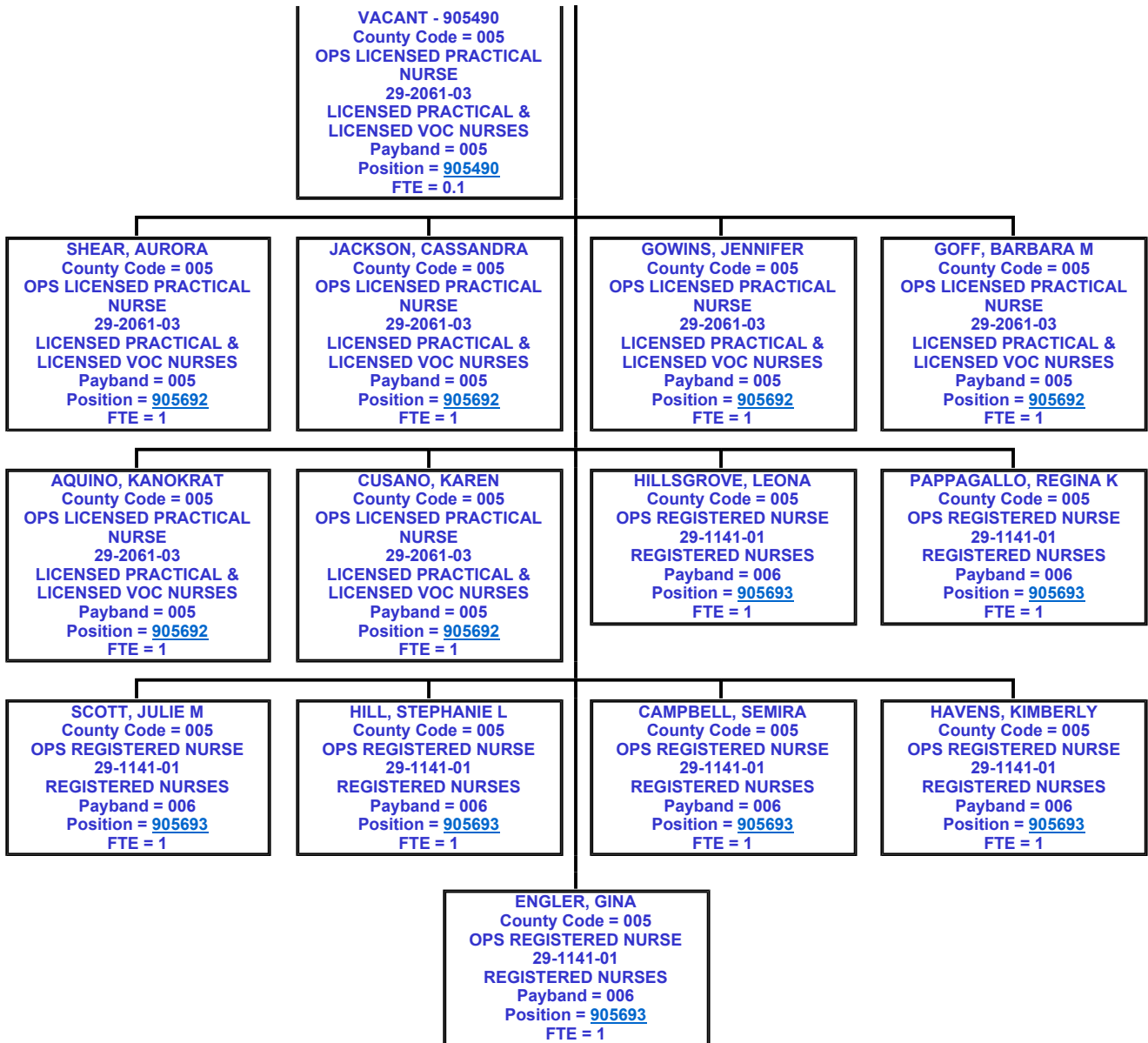
COOLER, DWAYNE O  
County Code = 005  
Class Code = 6390  
LABORER TECHNICIAN  
53-7062-01  
LABOR & FREIGHT, STOCK, &  
MATERIAL MVRS  
Payband = 001  
Pay Grade = 010  
Position = [082394](#)  
FTE = 1

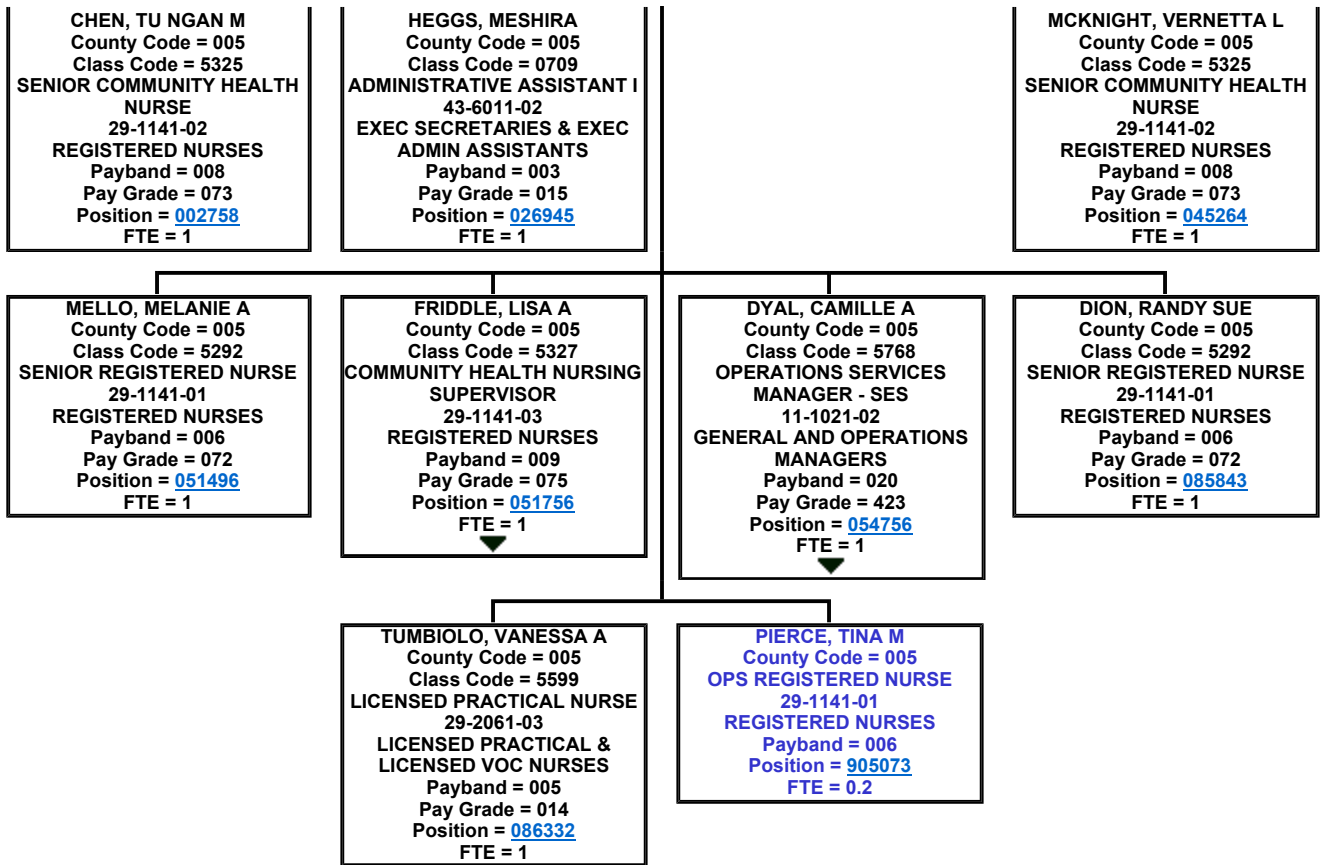
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County Code = 005  
OPS LABORER TECHNICIAN  
53-7062-01  
LABOR & FREIGHT, STOCK, &  
MATERIAL MVRS  
Payband = 001  
Position = [905653](#)  
FTE = 0.1

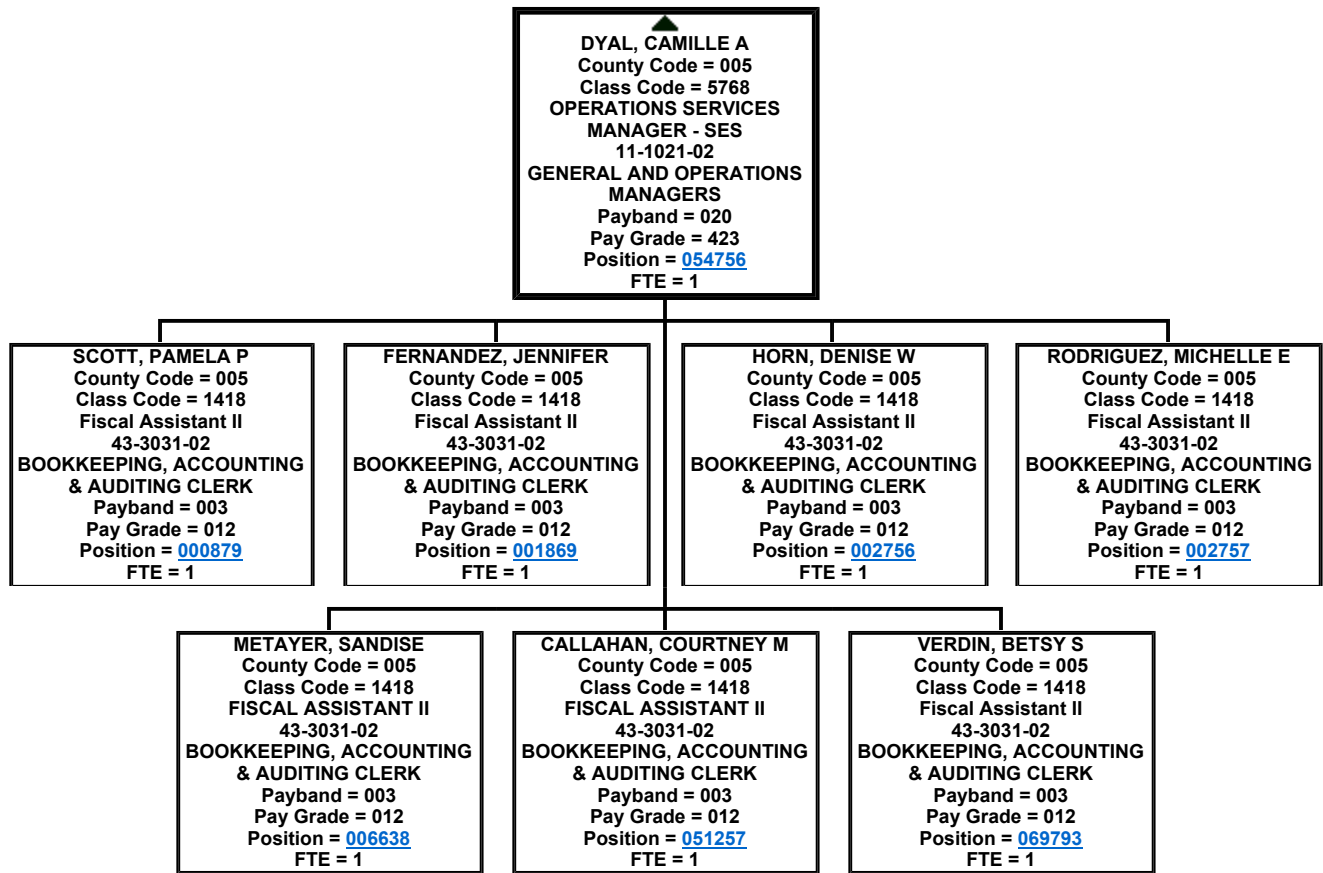
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County Code = 005  
LABORER TECHNICIAN  
53-7062-01  
LABOR & FREIGHT, STOCK, &  
MATERIAL MVRS  
Payband = 001  
Position = [905654](#)  
FTE = 1

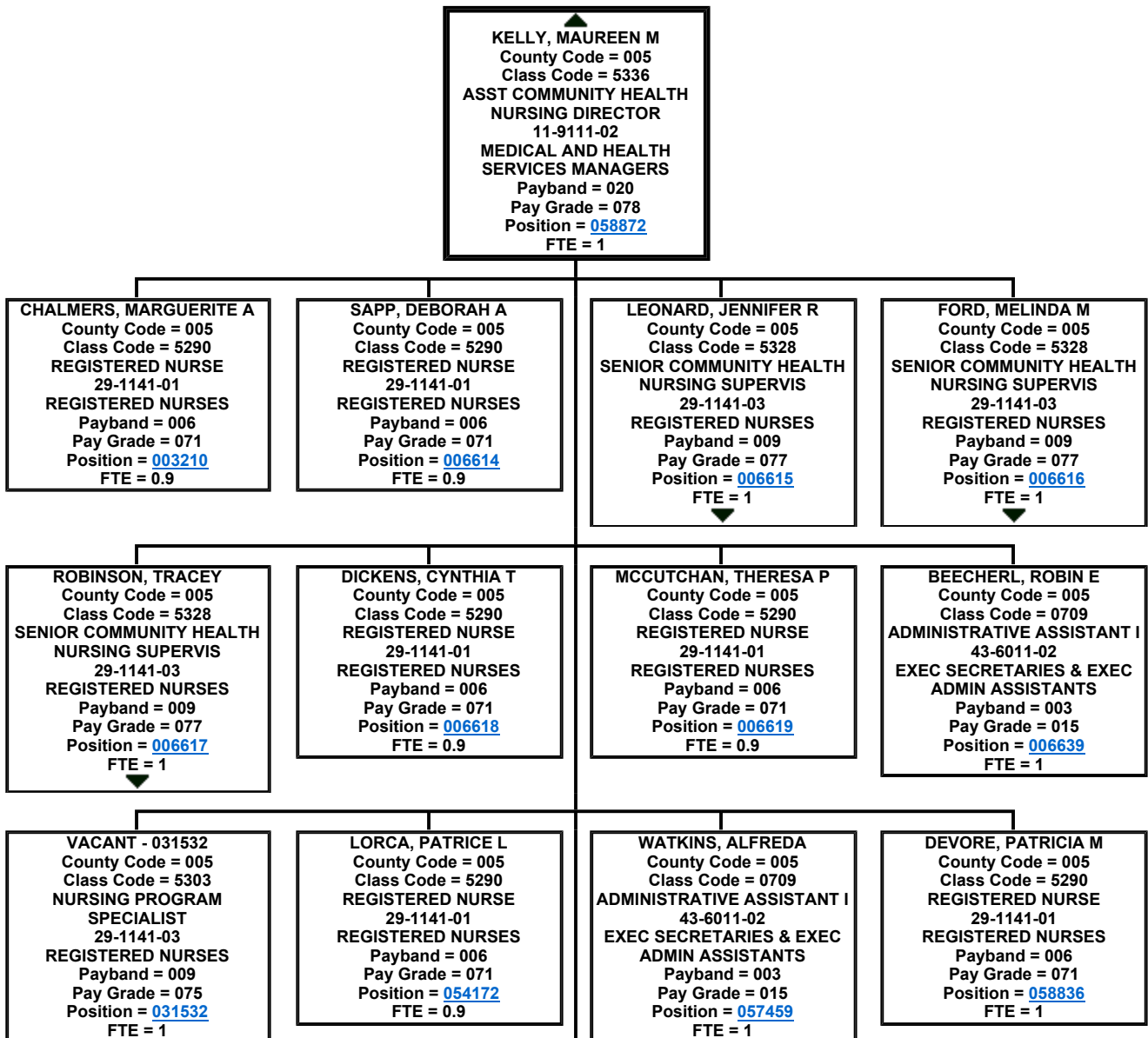
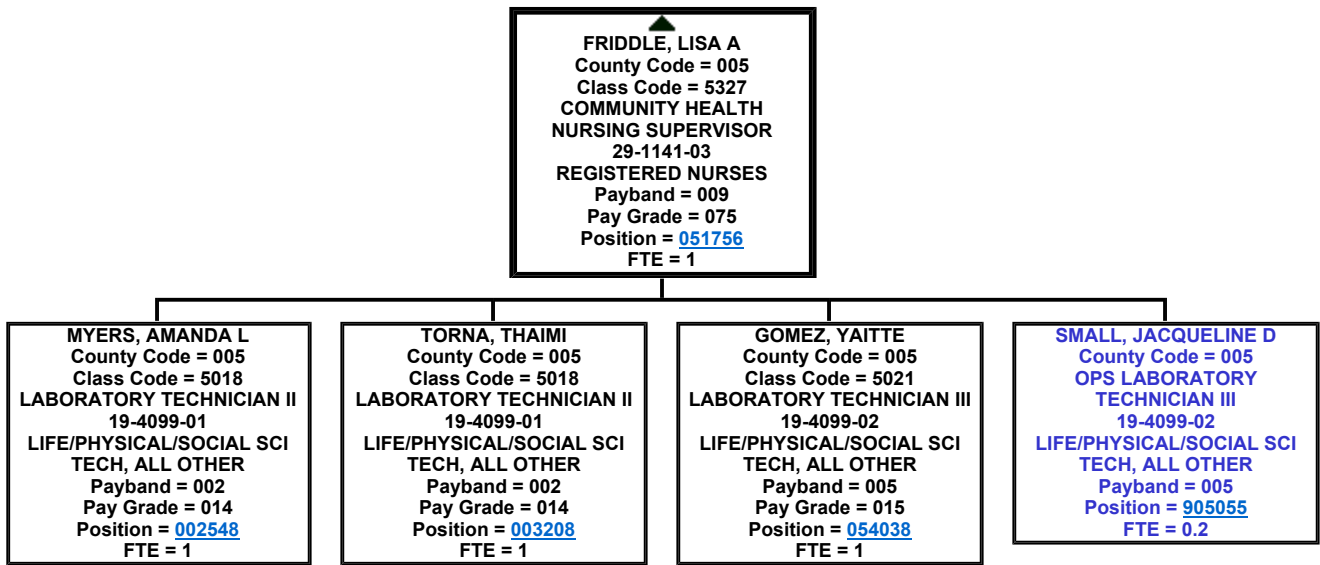






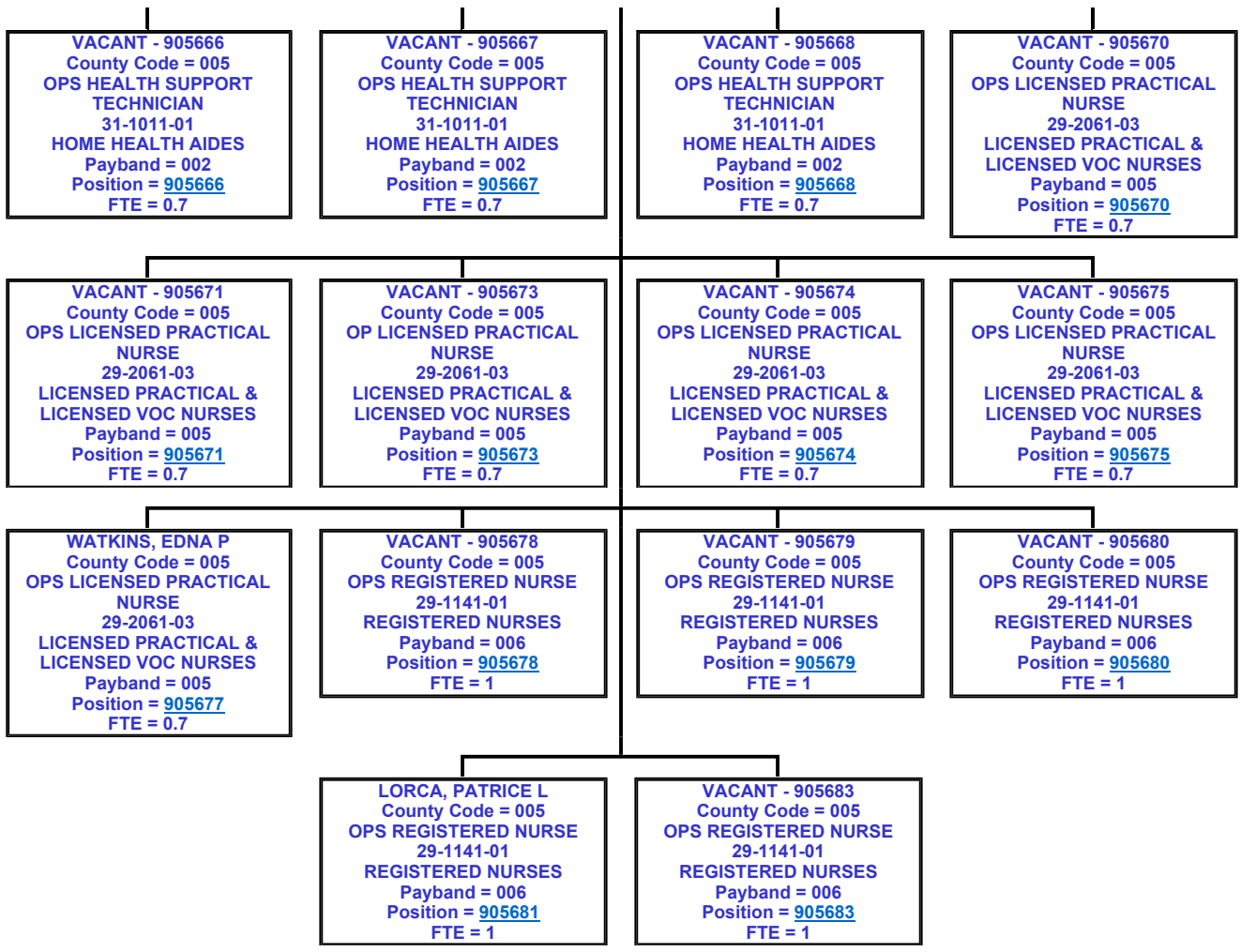




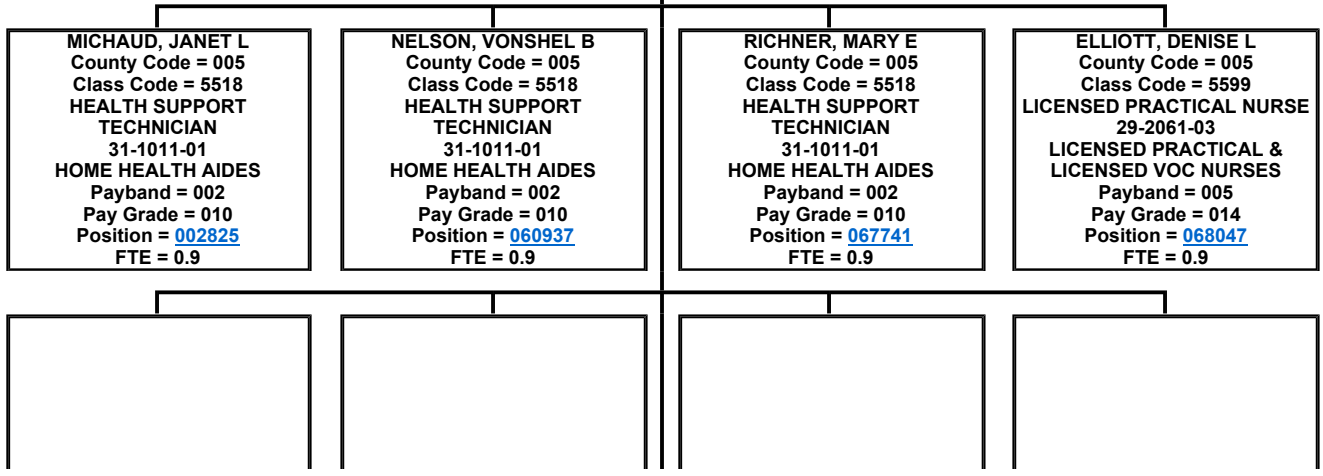




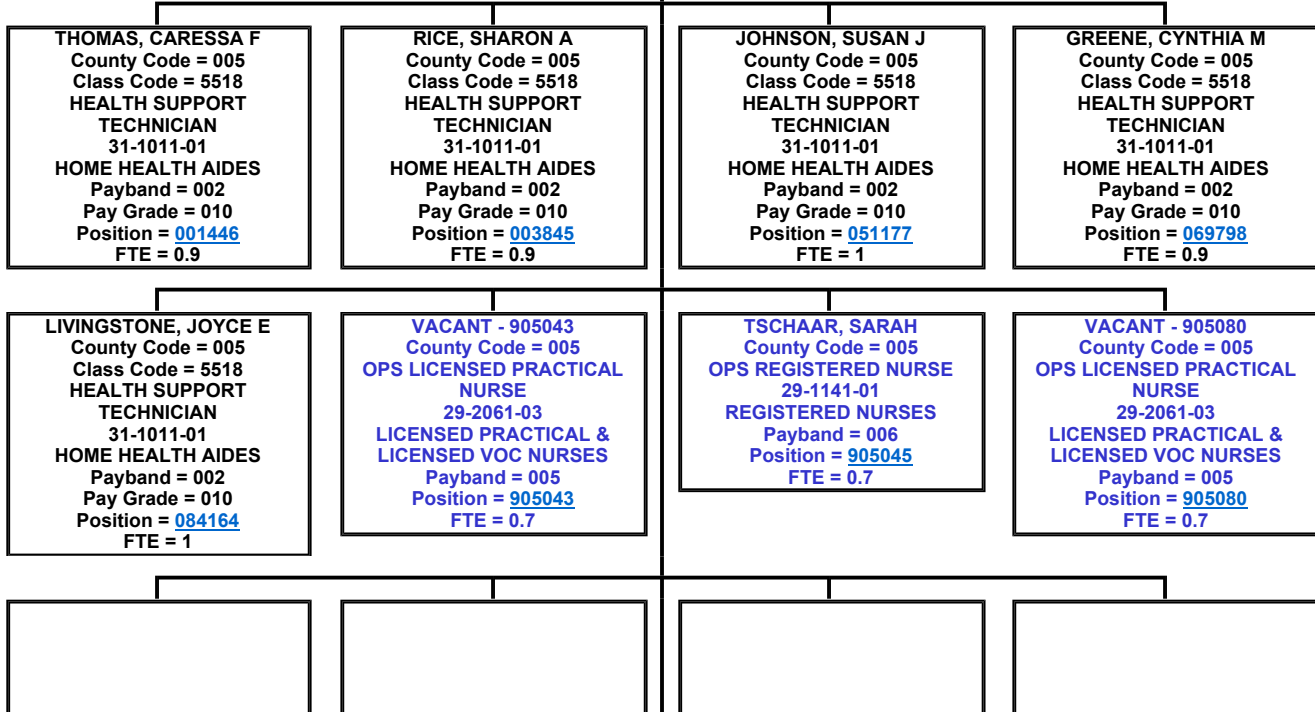
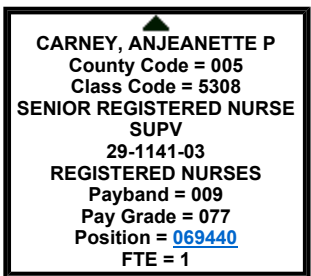


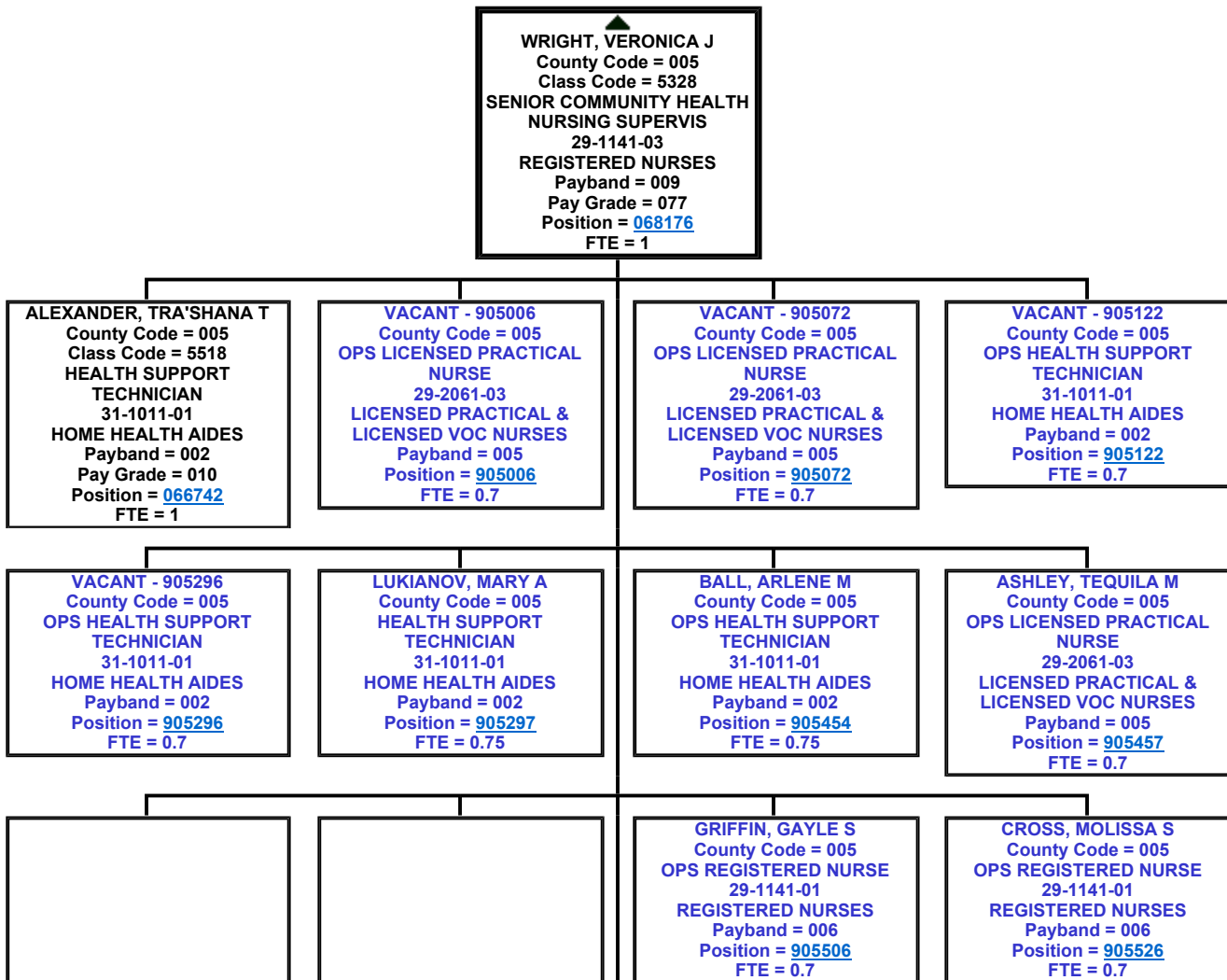
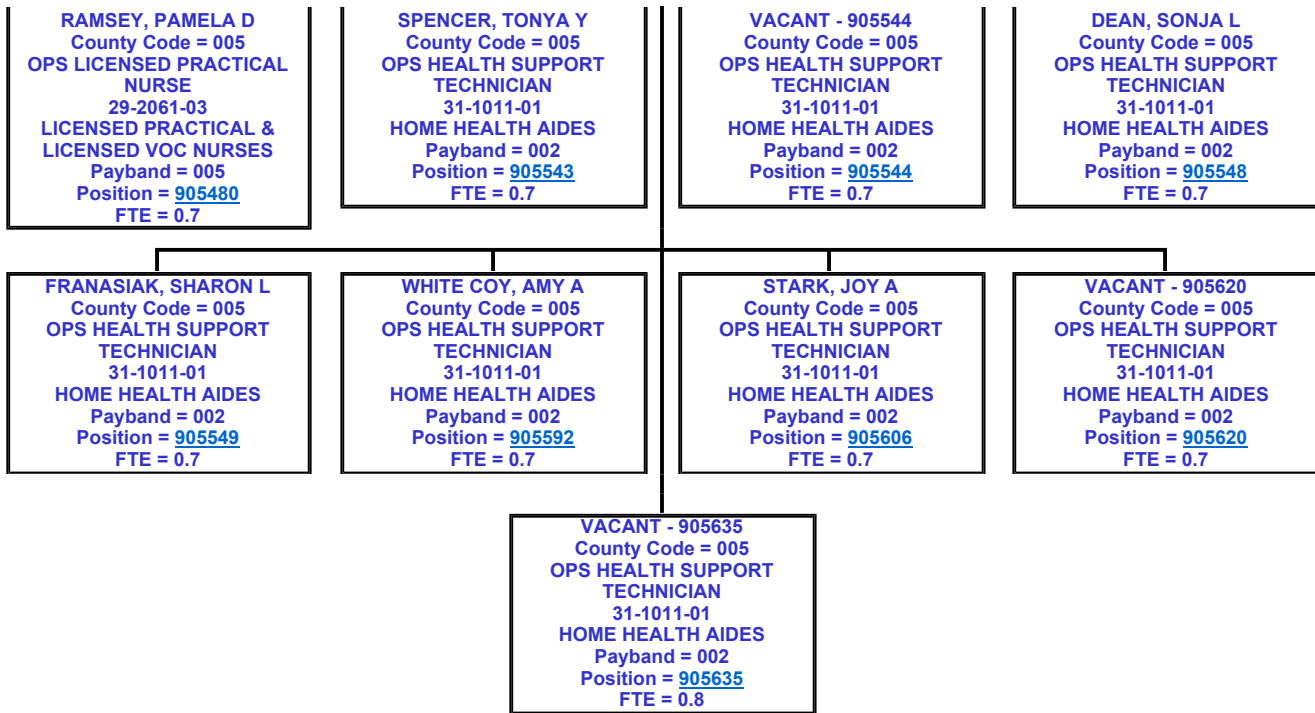


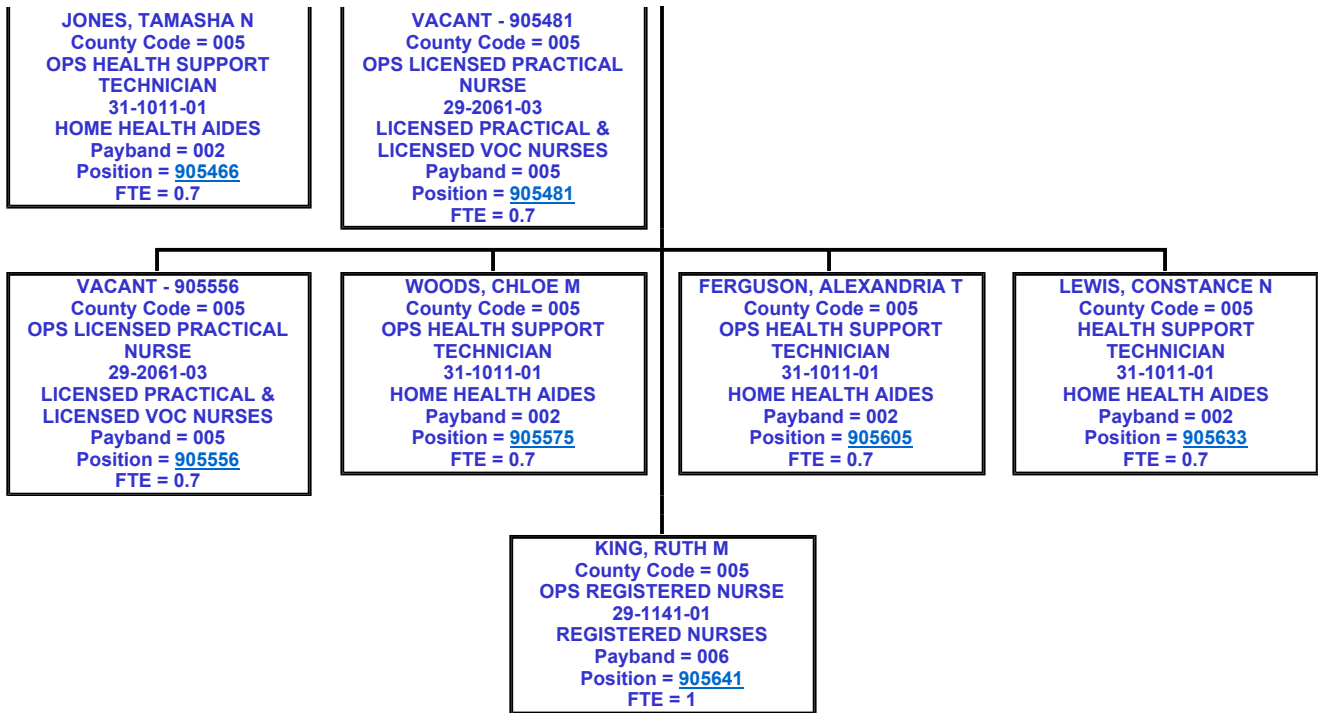
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MORGAN, SHERRIE L  
County Code = 005  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [080395](#)  
FTE = 1











**BUCKMASTER, ROBIN L**  
 County Code = 005  
 Class Code = 5328  
**SENIOR COMMUNITY HEALTH  
 NURSING SUPV**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 077  
 Position = [060907](#)  
 FTE = 1

**BURTON-MAY, MAVIS G**  
 County Code = 005  
 Class Code = 5518  
**HEALTH SUPPORT  
 TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 010  
 Position = [043512](#)  
 FTE = 0.9

**BELL, TAMMIE S**  
 County Code = 005  
 Class Code = 5518  
**HEALTH SUPPORT  
 TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 010  
 Position = [084161](#)  
 FTE = 0.9

**MARQUEZ, ZAMIRA Y**  
 County Code = 005  
**OPS HEALTH SUPPORT  
 TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Position = [905598](#)  
 FTE = 0.7

**ROBINSON, TRACEY**  
 County Code = 005  
 Class Code = 5328  
**SENIOR COMMUNITY HEALTH  
 NURSING SUPERVIS**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 077  
 Position = [006617](#)  
 FTE = 1

**MELHORN, VIRGINIA M**  
 County Code = 005  
 Class Code = 5599  
**LICENSED PRACTICAL NURSE**  
 29-2061-03  
**LICENSED PRACTICAL &  
 LICENSED VOC NURSES**  
 Payband = 005  
 Pay Grade = 014  
 Position = [003006](#)  
 FTE = 0.9

**TORBERT, DAMESHIA D**  
 County Code = 005  
**OPS HEALTH SUPPORT  
 TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Position = [905042](#)  
 FTE = 0.7

**VACANT - 905109**  
 County Code = 005  
**OPS LICENSED PRACTICAL  
 NURSE**  
 29-2061-03  
**LICENSED PRACTICAL &  
 LICENSED VOC NURSES**  
 Payband = 005  
 Position = [905109](#)  
 FTE = 1

**VACANT - 905121**  
 County Code = 005  
**OPS LICENSED PRACTICAL  
 NURSE**  
 29-2061-03  
**LICENSED PRACTICAL &  
 LICENSED VOC NURSES**  
 Payband = 005  
 Position = [905121](#)  
 FTE = 0.7

**OWENS, LINDSEY M**  
 County Code = 005  
**OPS HEALTH SUPPORT  
 TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Position = [905138](#)  
 FTE = 0.7

**HOWELL, KRISTIANNA**  
 County Code = 005  
**OPS HEALTH SUPPORT  
 TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Position = [905146](#)  
 FTE = 0.7

**VACANT - 905321**  
 County Code = 048  
**OPS LICENSED PRACTICAL  
 NURSE**  
 29-2061-03  
**LICENSED PRACTICAL &  
 LICENSED VOC NURSES**  
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 Position = [905321](#)  
 FTE = 1

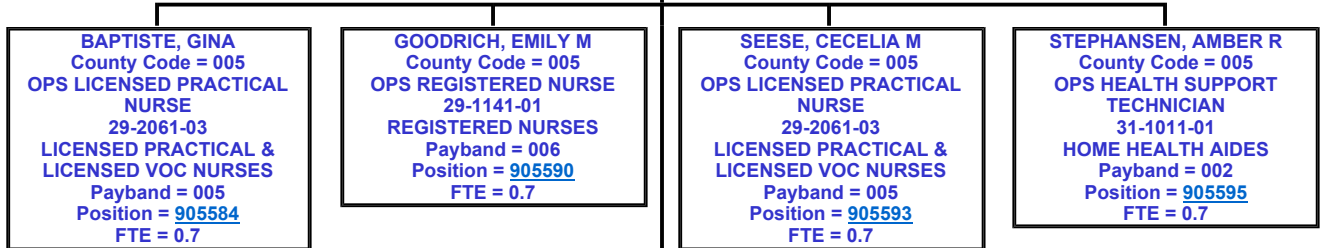
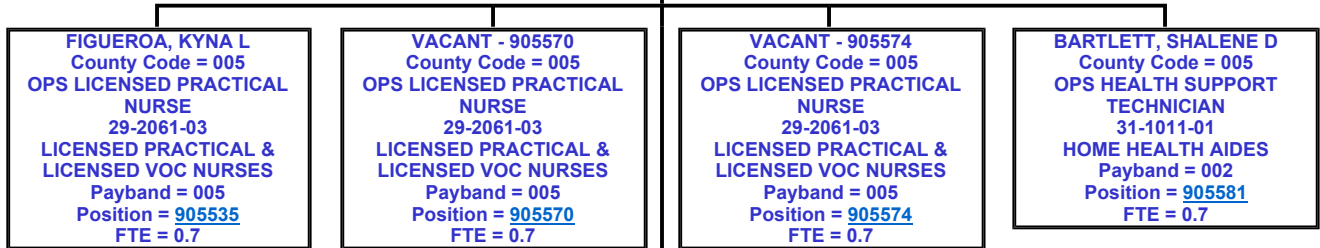
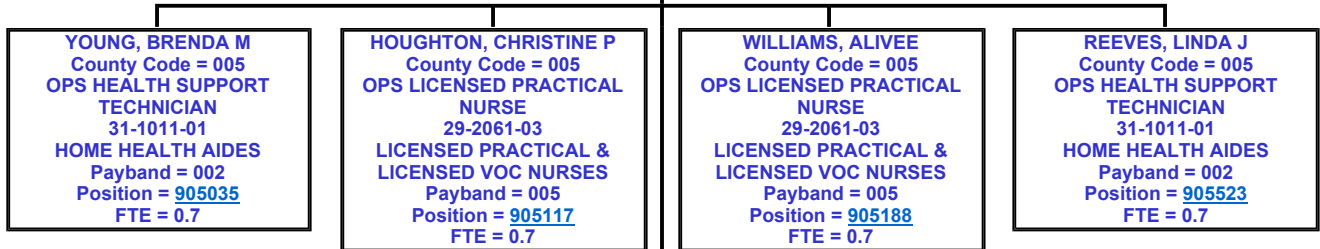
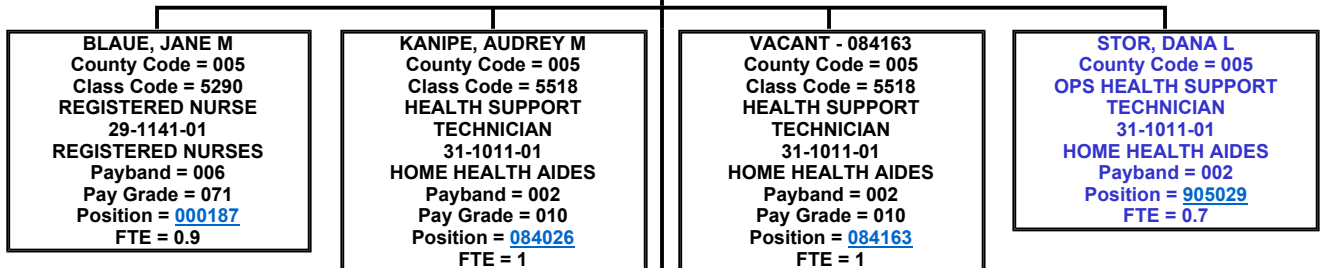
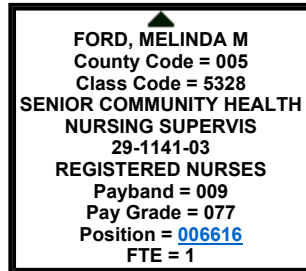
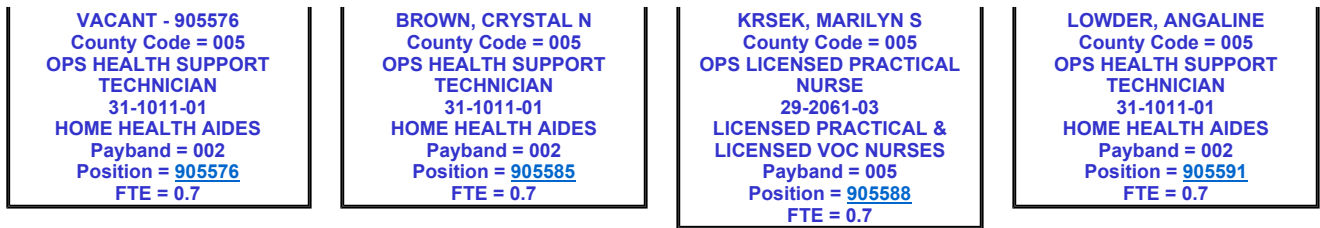
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 County Code = 005  
**OPS HEALTH SUPPORT  
 TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Position = [905453](#)  
 FTE = 0.7

**BRYAN, PAMELA D**  
 County Code = 005  
**OPS LICENSED PRACTICAL  
 NURSE**  
 29-2061-03  
**LICENSED PRACTICAL &  
 LICENSED VOC NURSES**  
 Payband = 005  
 Position = [905483](#)  
 FTE = 0.7

**TODD, SAMANTHA A**  
 County Code = 005  
**OPS HEALTH SUPPORT  
 TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Position = [905534](#)  
 FTE = 0.7

**HIGHSMITH, ALVERSID D**  
 County Code = 005  
**OPS HEALTH SUPPORT  
 TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Position = [905545](#)  
 FTE = 0.7

**VACANT - 905573**  
 County Code = 005  
**OPS LICENSED PRACTICAL  
 NURSE**  
 29-2061-03  
**LICENSED PRACTICAL &  
 LICENSED VOC NURSES**  
 Payband = 005  
 Position = [905573](#)  
 FTE = 0.7



VACANT - 905603  
 County Code = 005  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [905603](#)  
 FTE = 0.7

LEONARD, JENNIFER R  
 County Code = 005  
 Class Code = 5328  
 SENIOR COMMUNITY HEALTH  
 NURSING SUPERVIS  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [006615](#)  
 FTE = 1

PELISARI, LAURA K  
 County Code = 005  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [003215](#)  
 FTE = 0.9

TODD, SABRINA K  
 County Code = 005  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [041996](#)  
 FTE = 1

LEBRON, ELKA Y  
 County Code = 005  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [905004](#)  
 FTE = 0.7

LAUER, SHAYNA R  
 County Code = 005  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [905063](#)  
 FTE = 0.7

VACANT - 905118  
 County Code = 005  
 OPS LICENSED PRACTICAL  
 NURSE  
 29-2061-03  
 LICENSED PRACTICAL &  
 LICENSED VOC NURSES  
 Payband = 005  
 Position = [905118](#)  
 FTE = 0.7

PORTER, BARBARA S  
 County Code = 005  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [905456](#)  
 FTE = 0.7

BROWN, LISA M  
 County Code = 005  
 OPS LICENSED PRACTICAL  
 NURSE  
 29-2061-03  
 LICENSED PRACTICAL &  
 LICENSED VOC NURSES  
 Payband = 005  
 Position = [905471](#)  
 FTE = 0.7

VACANT - 905484  
 County Code = 005  
 OPS LICENSED PRACTICAL  
 NURSE  
 29-2061-03  
 LICENSED PRACTICAL &  
 LICENSED VOC NURSES  
 Payband = 005  
 Position = [905484](#)  
 FTE = 0.7

MONTANEZ, ADASTRA D  
 County Code = 005  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [905511](#)  
 FTE = 0.7

CREIGHTON, TERRI J  
 County Code = 005  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [905524](#)  
 FTE = 0.7

VACANT - 905531  
 County Code = 005  
 OPS LICENSED PRACTICAL  
 NURSE  
 29-2061-03  
 LICENSED PRACTICAL &  
 LICENSED VOC NURSES  
 Payband = 005  
 Position = [905531](#)  
 FTE = 1

VACANT - 905547  
 County Code = 005  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [905547](#)  
 FTE = 0.7

VACANT - 905560  
 County Code = 005  
 OPS LICENSED PRACTICAL  
 NURSE  
 29-2061-03  
 LICENSED PRACTICAL &  
 LICENSED VOC NURSES  
 Payband = 005  
 Position = [905560](#)  
 FTE = 0.7

HART, WENDI S  
 County Code = 005  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [905571](#)  
 FTE = 0.7

POPE, MADISYN L  
 County Code = 005  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [905589](#)  
 FTE = 0.7

VACANT - 905600  
 County Code = 005  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [905600](#)  
 FTE = 0.7



**DIEDLING, LOREN N**  
 County Code = 005  
**OPS REGISTERED NURSE**  
 29-1141-01  
**REGISTERED NURSES**  
 Payband = 006  
 Position = [905622](#)  
 FTE = 0.7

**NICOLEAU, ANDREA L**  
 County Code = 005  
**OPS HEALTH SUPPORT**  
**TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Position = [905625](#)  
 FTE = 0.7

**RAMOS, CYNTHIA I**  
 County Code = 005  
 Class Code = 5336  
**ASSISTANT COMM HEALTH**  
**NURSING DIRECTOR**  
 11-9111-02  
**MEDICAL AND HEALTH**  
**SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 078  
 Position = [054758](#)  
 FTE = 1

**CARBERRY, CHRISTI A**  
 County Code = 005  
 Class Code = 5303  
**NURSING PROGRAM**  
**SPECIALIST**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [000296](#)  
 FTE = 1

**ROBERTS, JENNIFER L**  
 County Code = 005  
 Class Code = 5303  
**NURSING PROGRAM**  
**SPECIALIST**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [002768](#)  
 FTE = 1

**MCGINTY, SEAN M**  
 County Code = 005  
 Class Code = 5871  
**HUMAN SERVICES PROGRAM**  
**ANALYST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE**  
**SPEC/ALL OTHER**  
 Payband = 007  
 Pay Grade = 018  
 Position = [006641](#)  
 FTE = 1

**VACANT - 026935**  
 County Code = 004  
 Class Code = 1418  
**FISCAL ASSISTANT II**  
 43-3031-02  
**BOOKKEEPING, ACCOUNTING**  
**& AUDITING CLERK**  
 Payband = 003  
 Pay Grade = 012  
 Position = [026935](#)  
 FTE = 1

**MURPHY, MICHELLE E**  
 County Code = 005  
 Class Code = 5292  
**SENIOR REGISTERED NURSE**  
 29-1141-01  
**REGISTERED NURSES**  
 Payband = 006  
 Pay Grade = 072  
 Position = [026993](#)  
 FTE = 1

**HEWITT, CHRISTINE P**  
 County Code = 005  
 Class Code = 5768  
**OPERATIONS SERVICES**  
**MANAGER - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS**  
**MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [027001](#)  
 FTE = 1

**POPOVICH, ELAINE**  
 County Code = 005  
 Class Code = 5292  
**SENIOR REGISTERED NURSE**  
 29-1141-01  
**REGISTERED NURSES**  
 Payband = 006  
 Pay Grade = 072  
 Position = [027003](#)  
 FTE = 1

**VACANT - 043520**  
 County Code = 005  
 Class Code = 5303  
**NURSING PROGRAM**  
**SPECIALIST**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [043520](#)  
 FTE = 1

**MCQUAY, JOANN M**  
 County Code = 005  
 Class Code = 5292  
**SENIOR REGISTERED NURSE**  
 29-1141-01  
**REGISTERED NURSES**  
 Payband = 006  
 Pay Grade = 072  
 Position = [049265](#)  
 FTE = 1

**BROWN, NANCEE L**  
 County Code = 005  
 Class Code = 5768  
**OPERATIONS SERVICES**  
**MANAGER - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS**  
**MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [054735](#)  
 FTE = 1

**DEGYANSKY, VANESSA M**  
 County Code = 005  
 Class Code = 5327  
**COMMUNITY HEALTH NURSING**  
**SUPERVISOR**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [060440](#)  
 FTE = 1

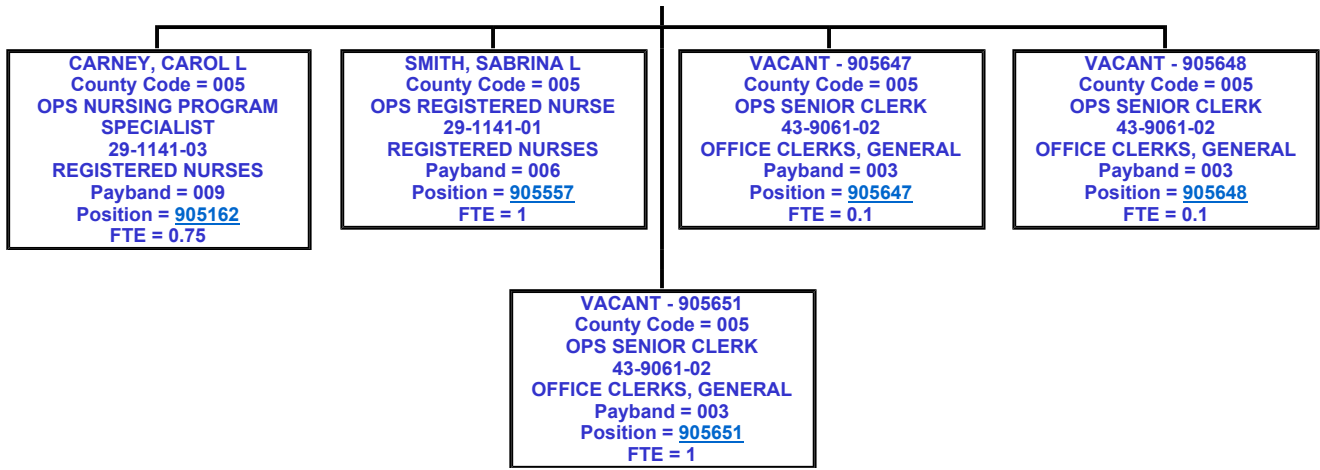
**CARDONA, MERCEDES S**  
 County Code = 005  
 Class Code = 0709  
**ADMINISTRATIVE ASSISTANT I**  
 43-6011-02  
**EXEC SECRETARIES & EXEC**  
**ADMIN ASSISTANTS**  
 Payband = 003  
 Pay Grade = 015  
 Position = [063088](#)  
 FTE = 1

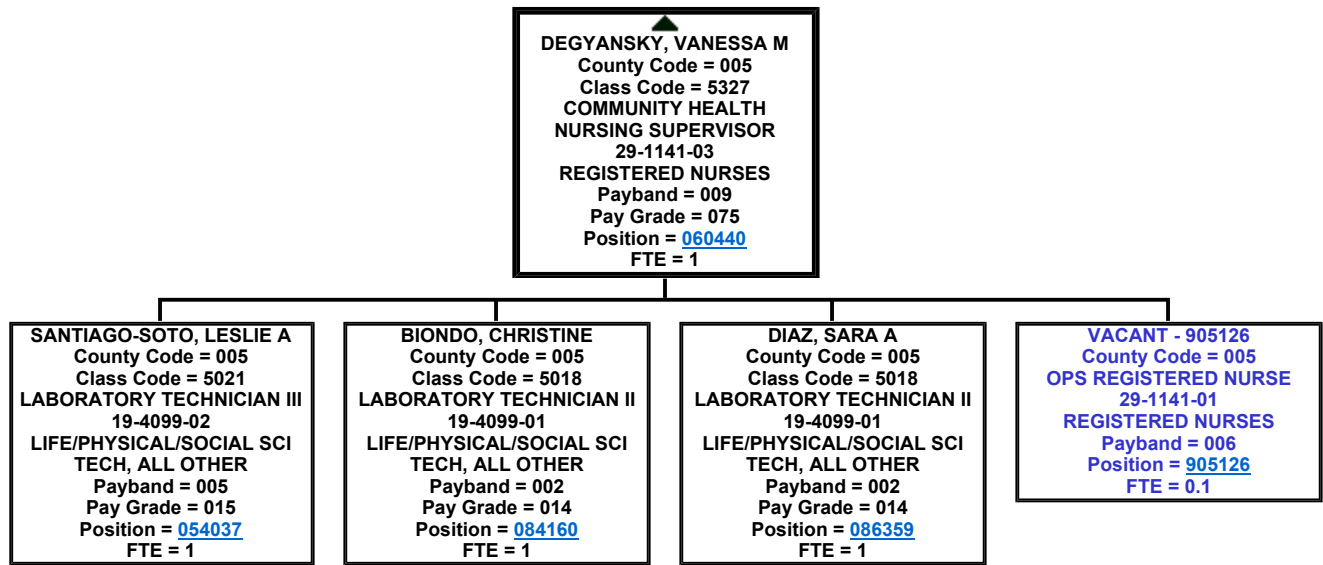
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 County Code = 005  
 Class Code = 5325  
**SENIOR COMMUNITY HEALTH**  
**NURSE**  
 29-1141-02  
**REGISTERED NURSES**  
 Payband = 008  
 Pay Grade = 073  
 Position = [069441](#)  
 FTE = 1

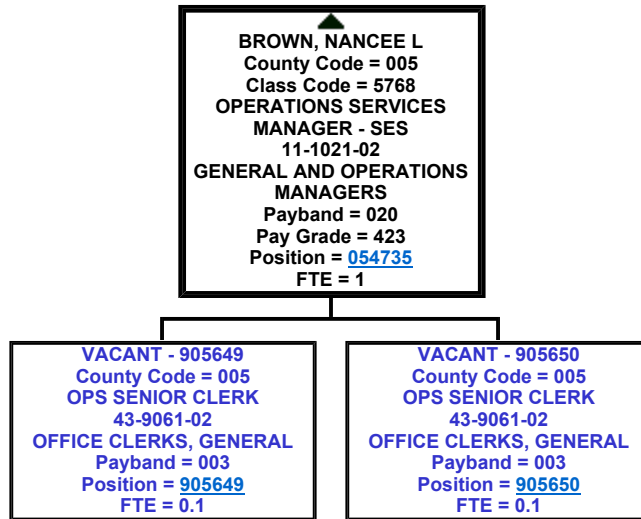
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 County Code = 005  
 Class Code = 5292  
**SENIOR REGISTERED NURSE**  
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**REGISTERED NURSES**  
 Payband = 006  
 Pay Grade = 072  
 Position = [082297](#)  
 FTE = 1

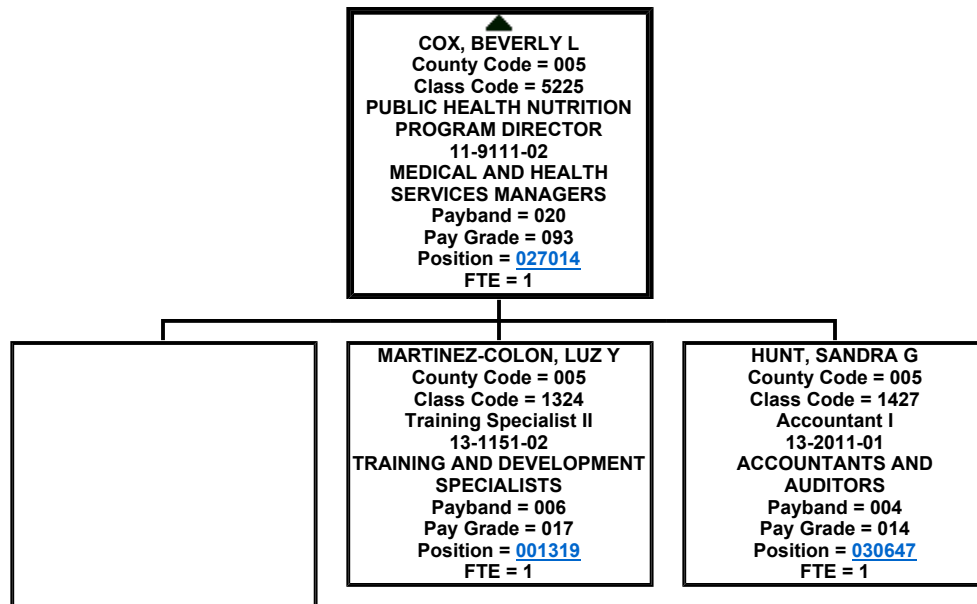
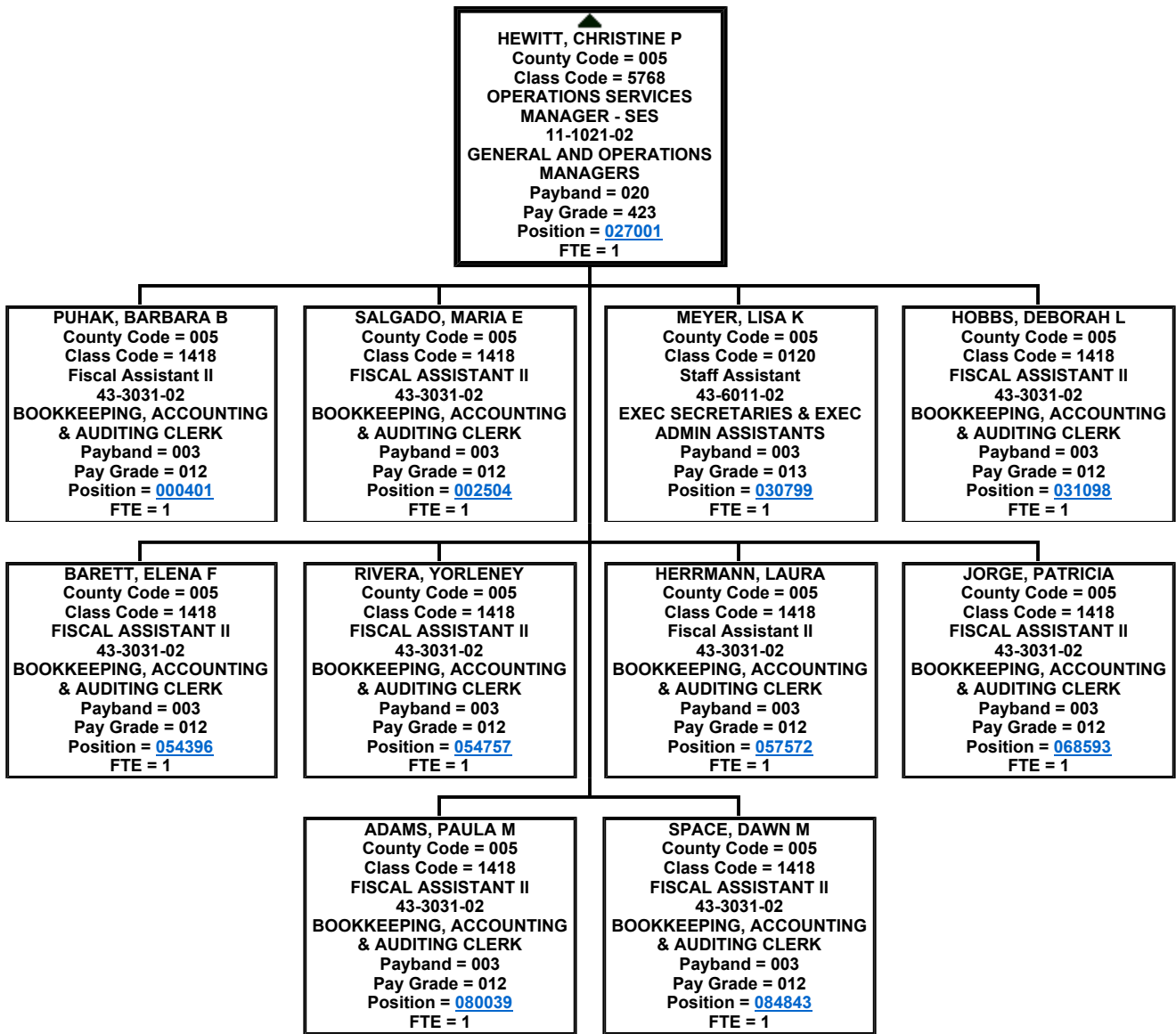
**RODRIGUEZ, CHERYL A**  
 County Code = 005  
 Class Code = 1418  
**Fiscal Assistant II**  
 43-3031-02  
**BOOKKEEPING, ACCOUNTING**  
**& AUDITING CLERK**  
 Payband = 003  
 Pay Grade = 012  
 Position = [084206](#)  
 FTE = 1

**GUTIERREZ DE ROMAN, JOSEFINA**  
 County Code = 005  
**OPS REGISTERED NURSE**  
 29-1141-01  
**REGISTERED NURSES**  
 Payband = 006  
 Position = [905071](#)  
 FTE = 1



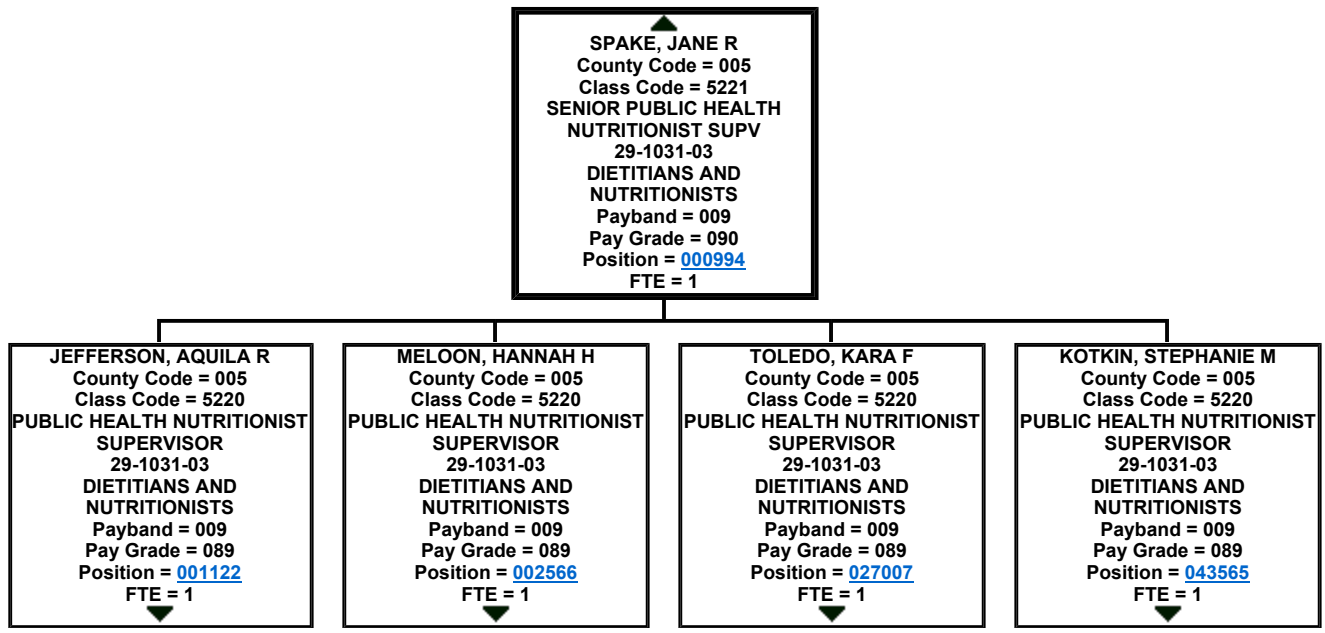


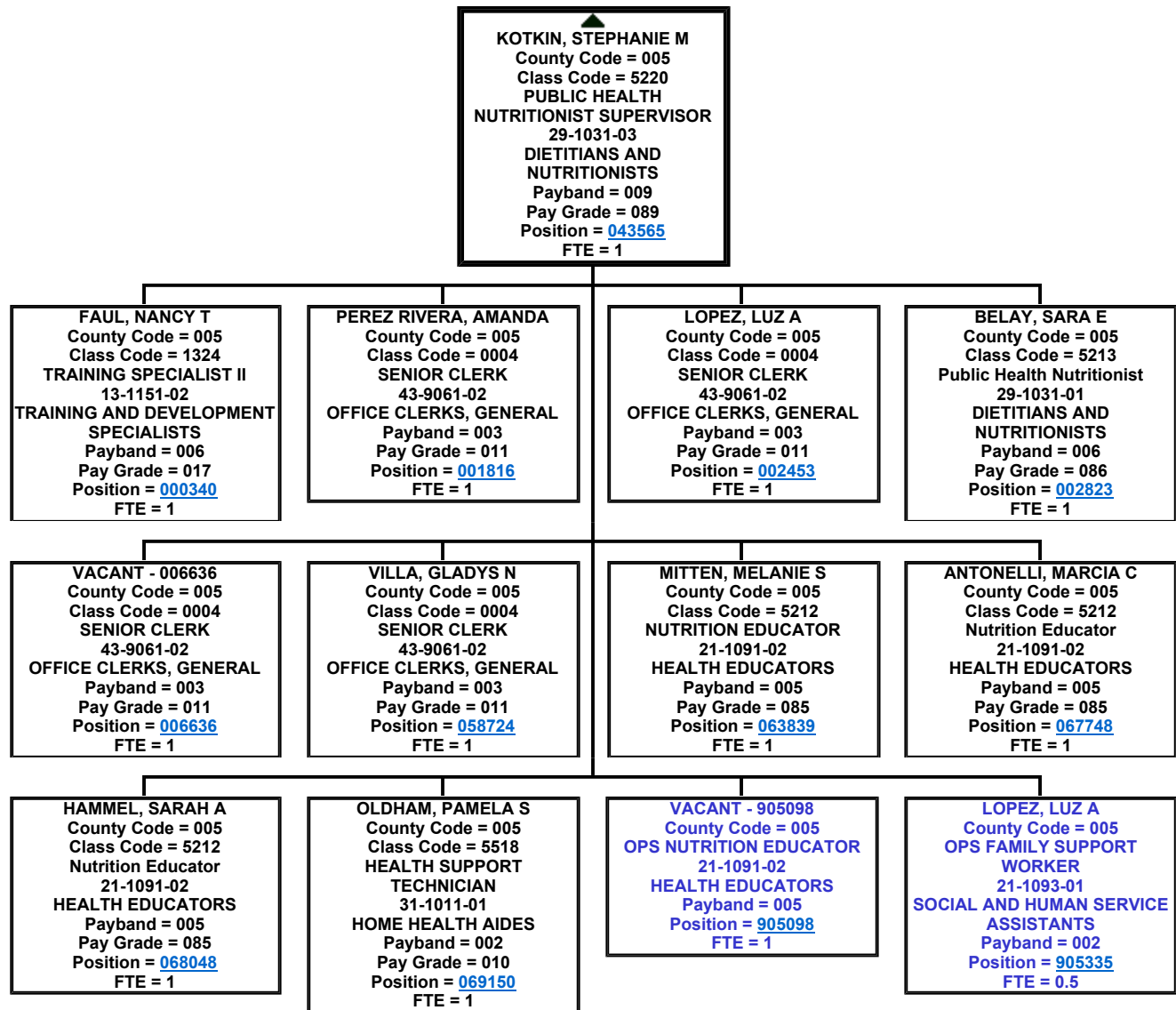




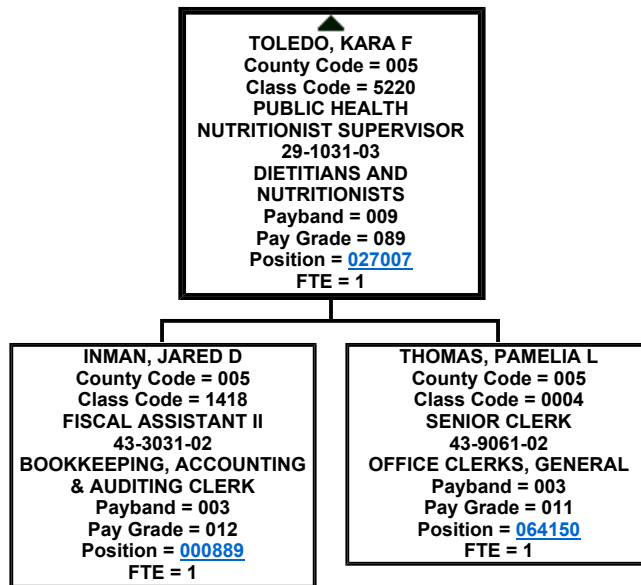
SPAKE, JANE R  
County Code = 005  
Class Code = 5221  
SENIOR PUBLIC HEALTH  
NUTRITIONIST SUPV  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 090  
Position = [000994](#)  
FTE = 1

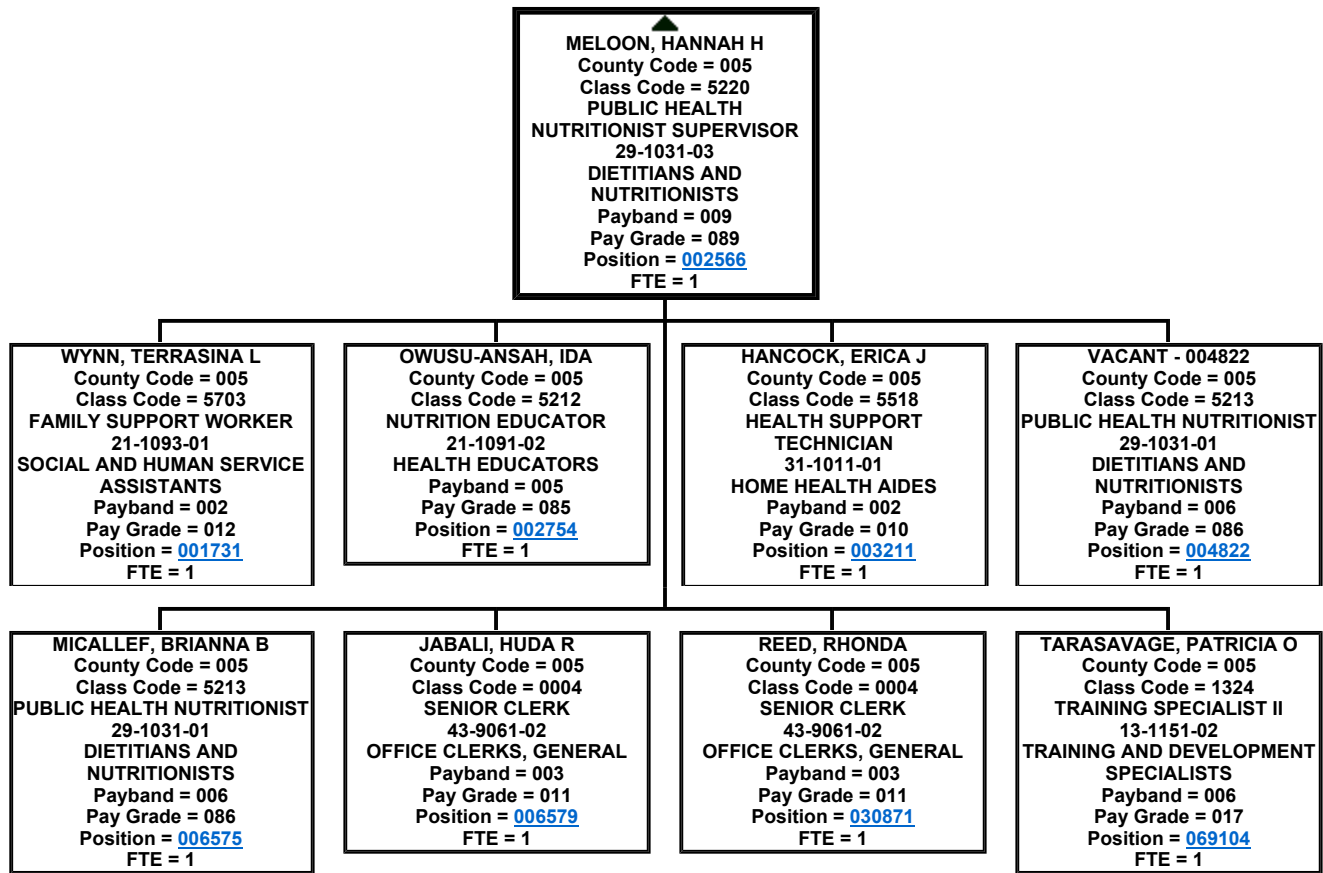
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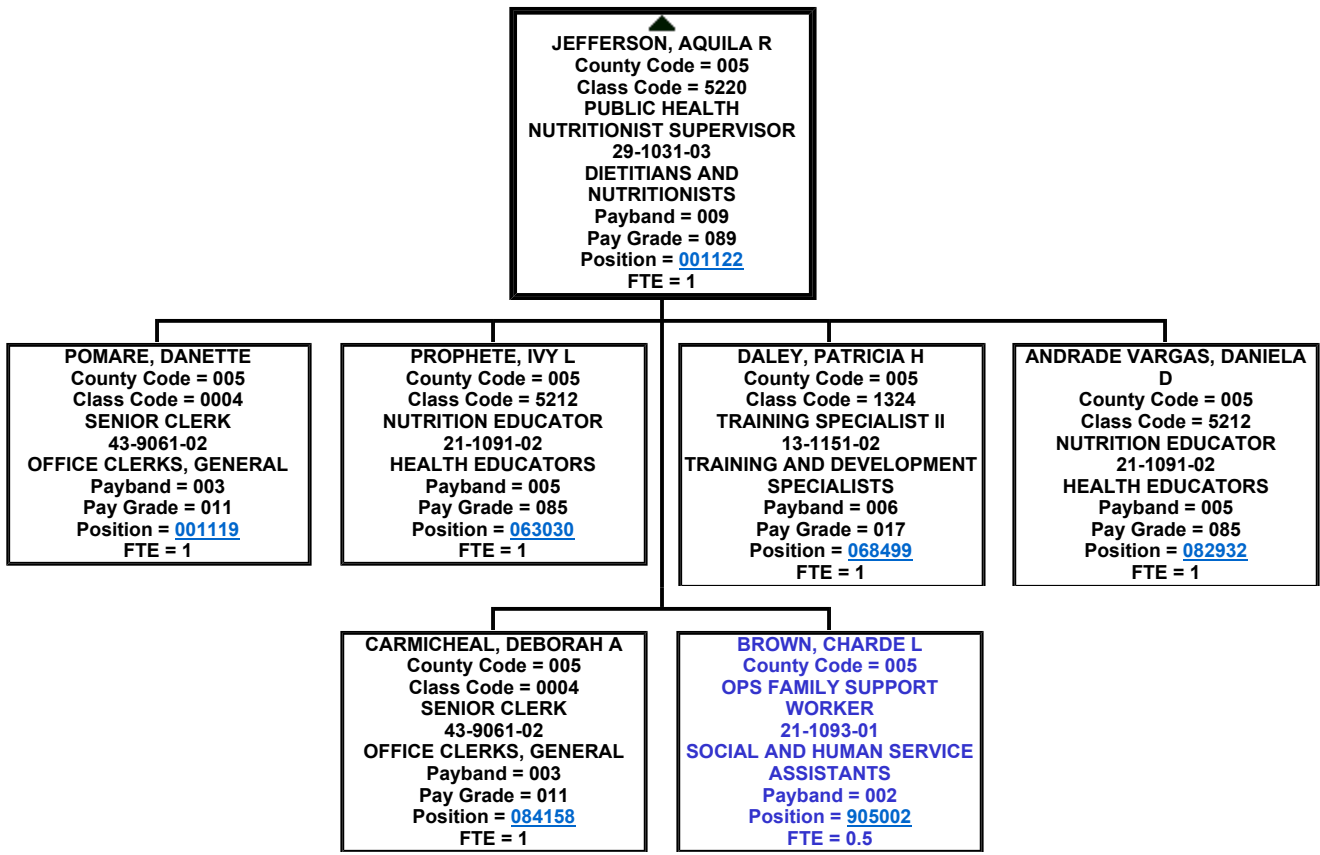


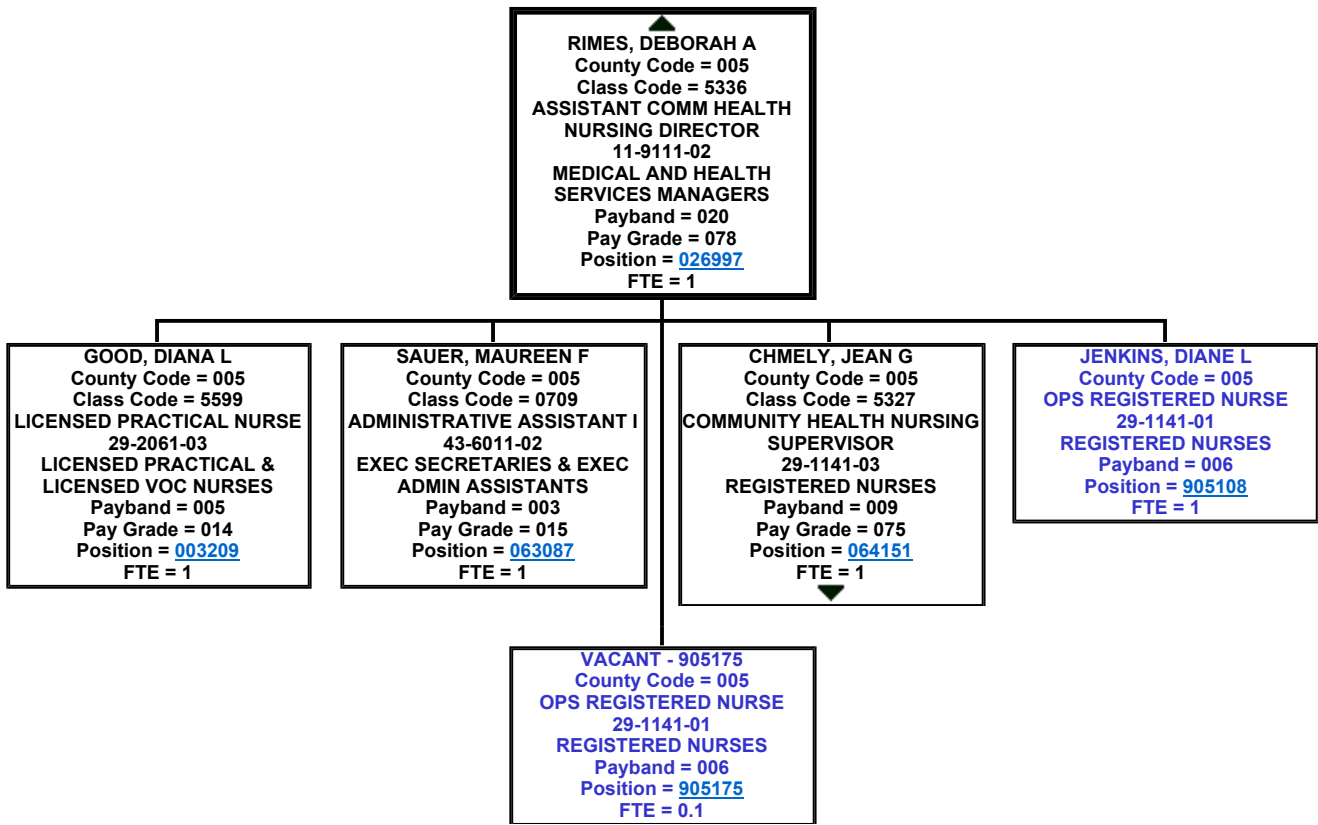








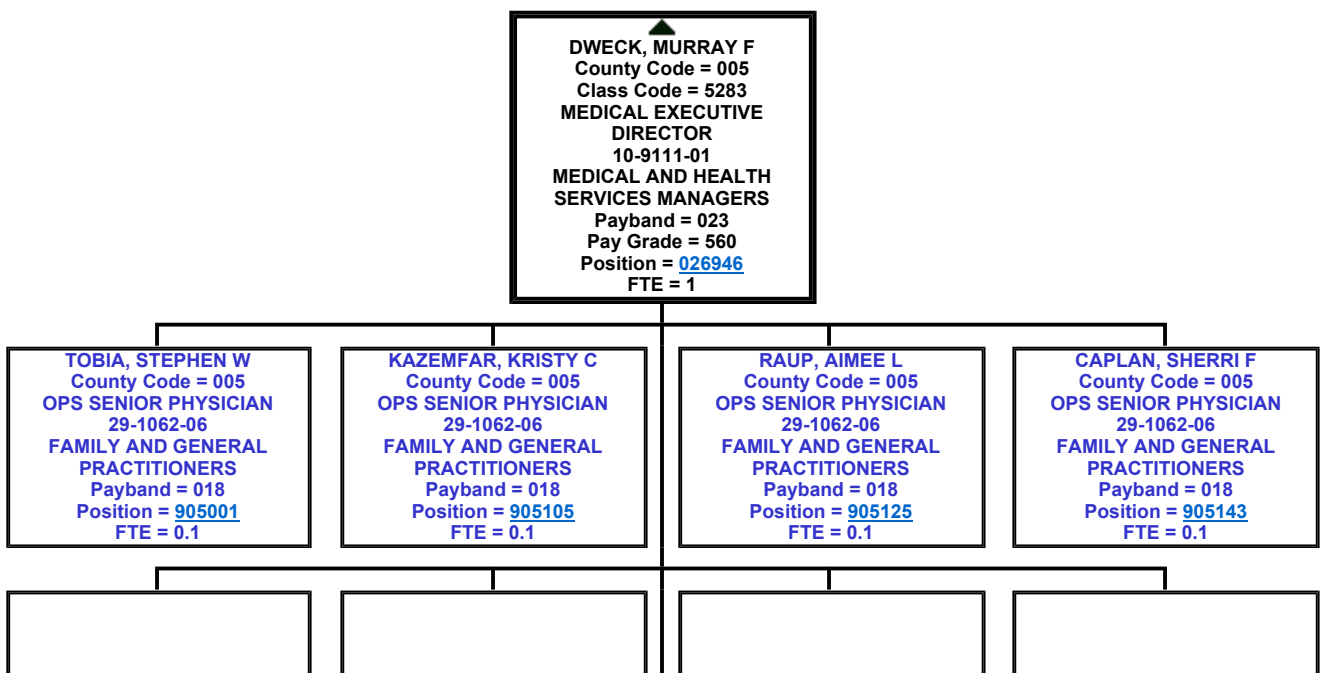
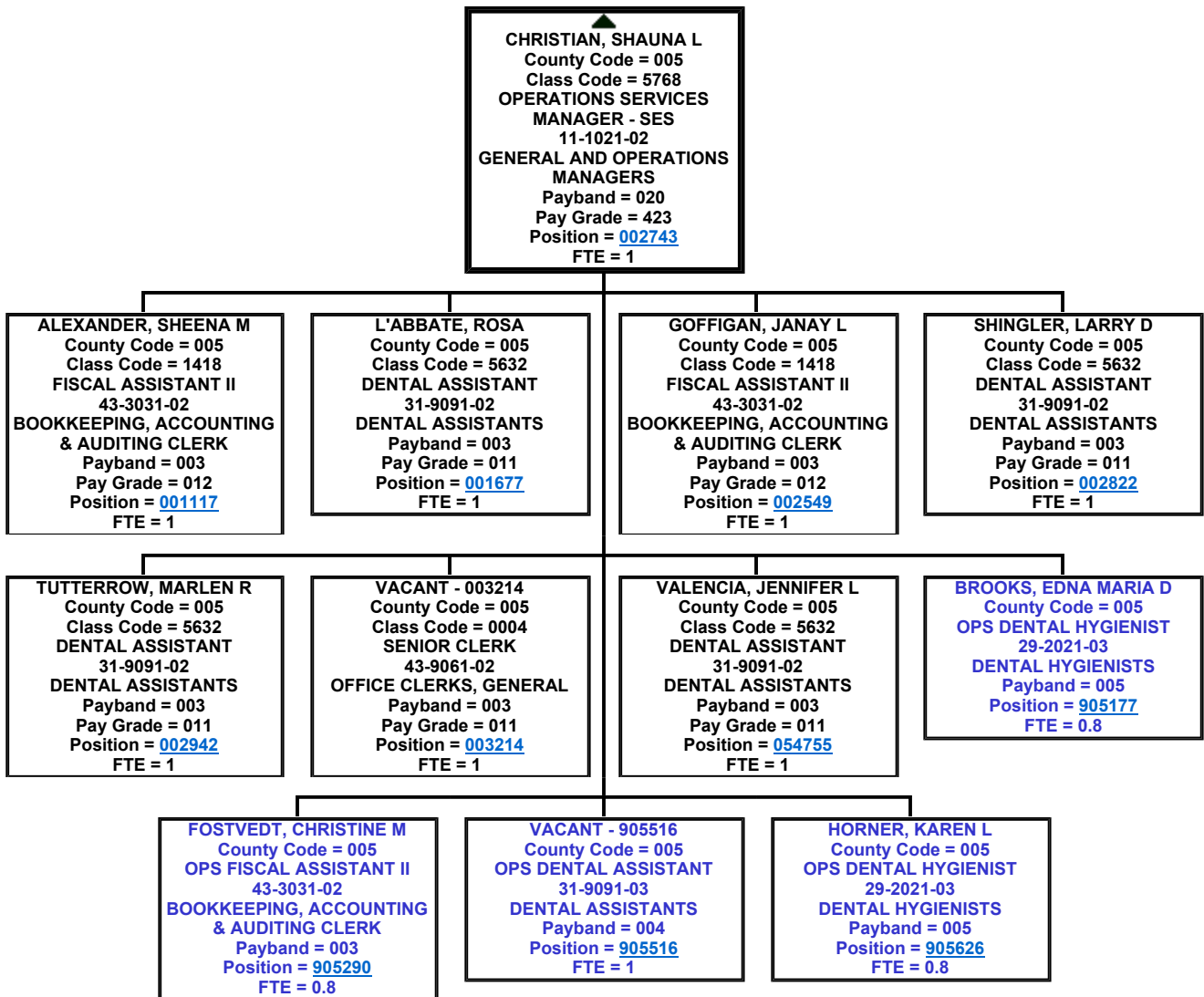




▲  
CHMELY, JEAN G  
County Code = 005  
Class Code = 5327  
COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [064151](#)  
FTE = 1

ROTHWELL, MARY C  
County Code = 005  
Class Code = 5021  
LABORATORY TECHNICIAN III  
19-4099-02  
LIFE/PHYSICAL/SOCIAL SCI  
TECH, ALL OTHER  
Payband = 005  
Pay Grade = 015  
Position = [068261](#)  
FTE = 1

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NIEVES, ANA M  
County Code = 005  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [000468](#)  
FTE = 1

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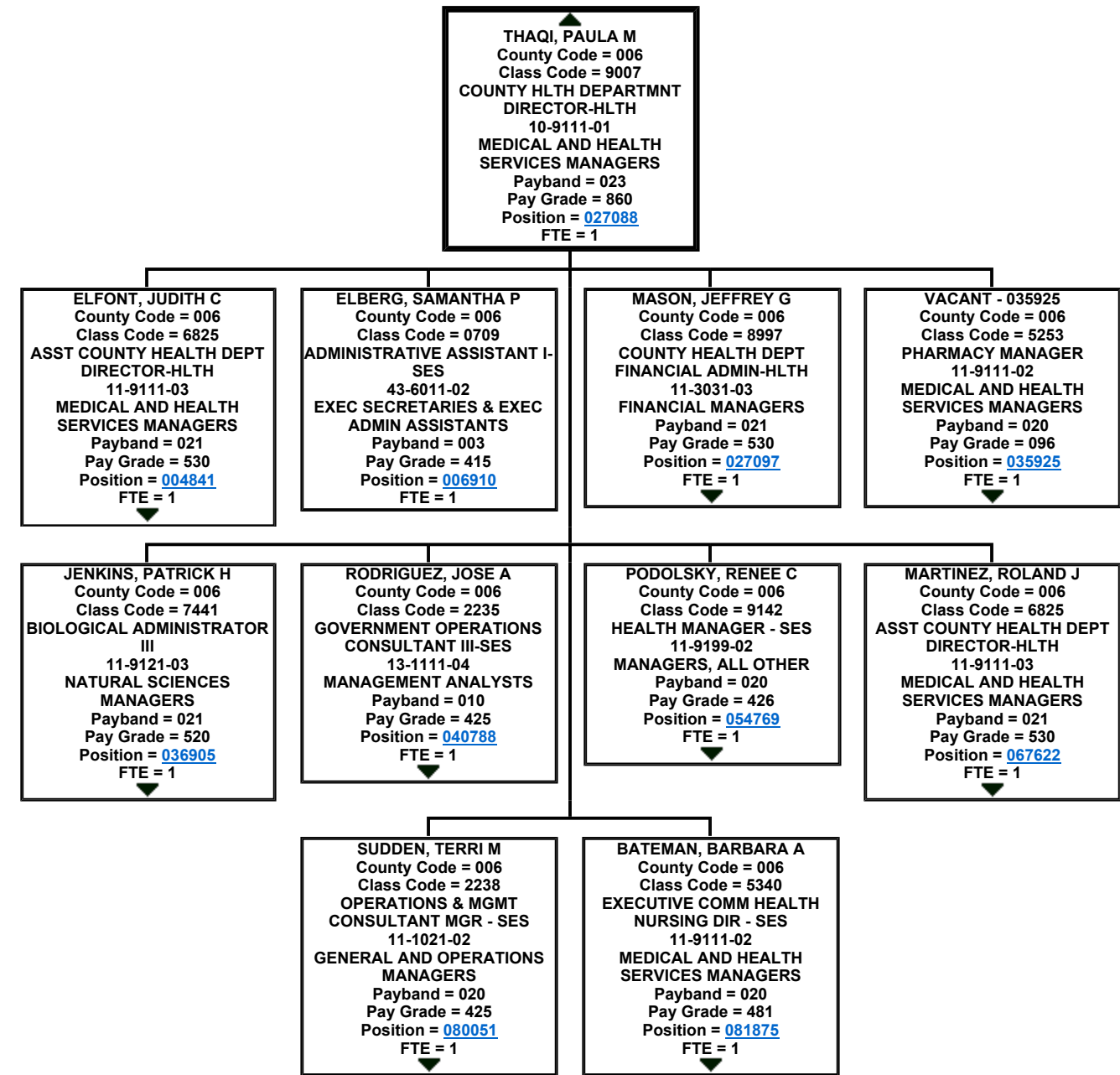


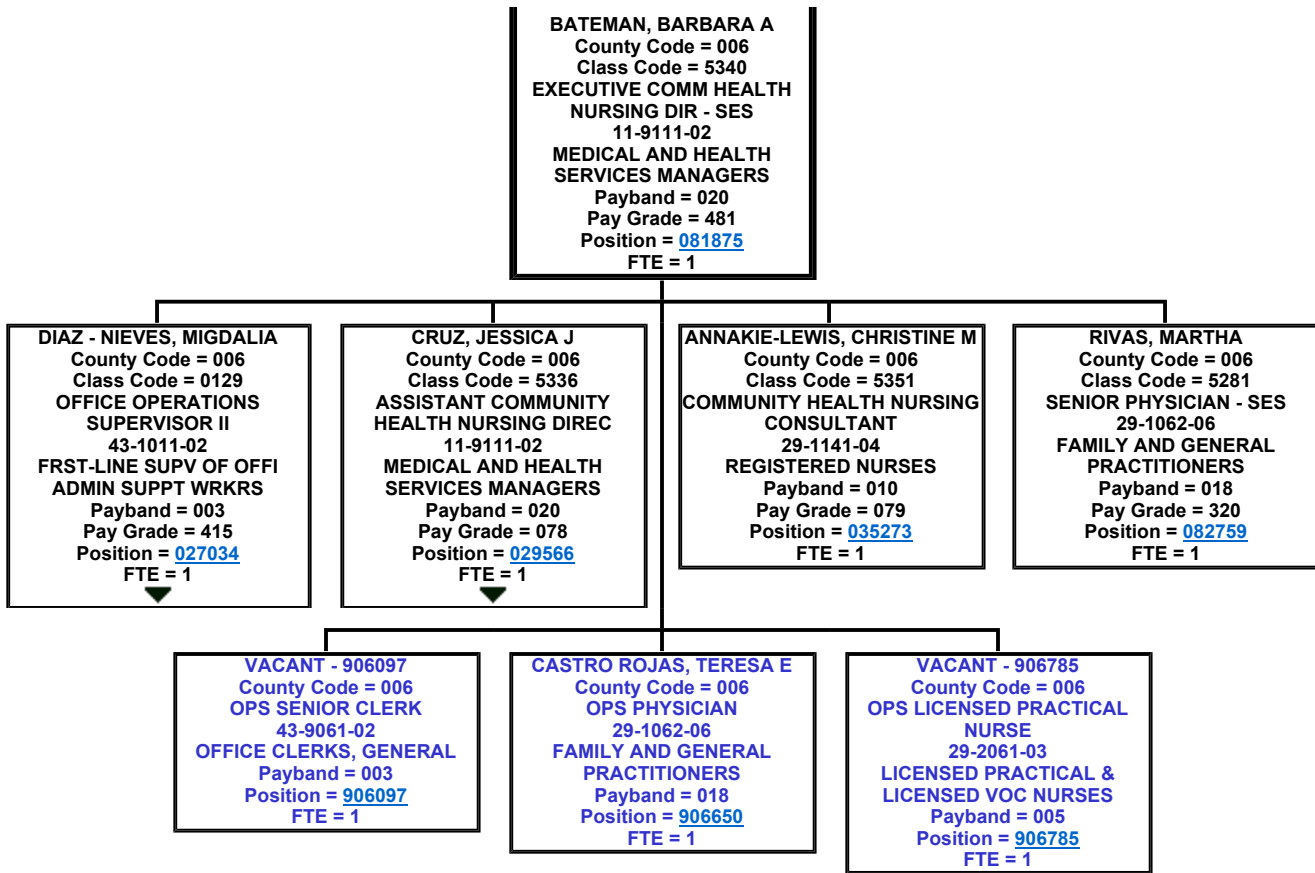
# Florida Department of Health

## CHD 06 - Broward County Health Department

Created: 9/14/2020 10:40:00 AM

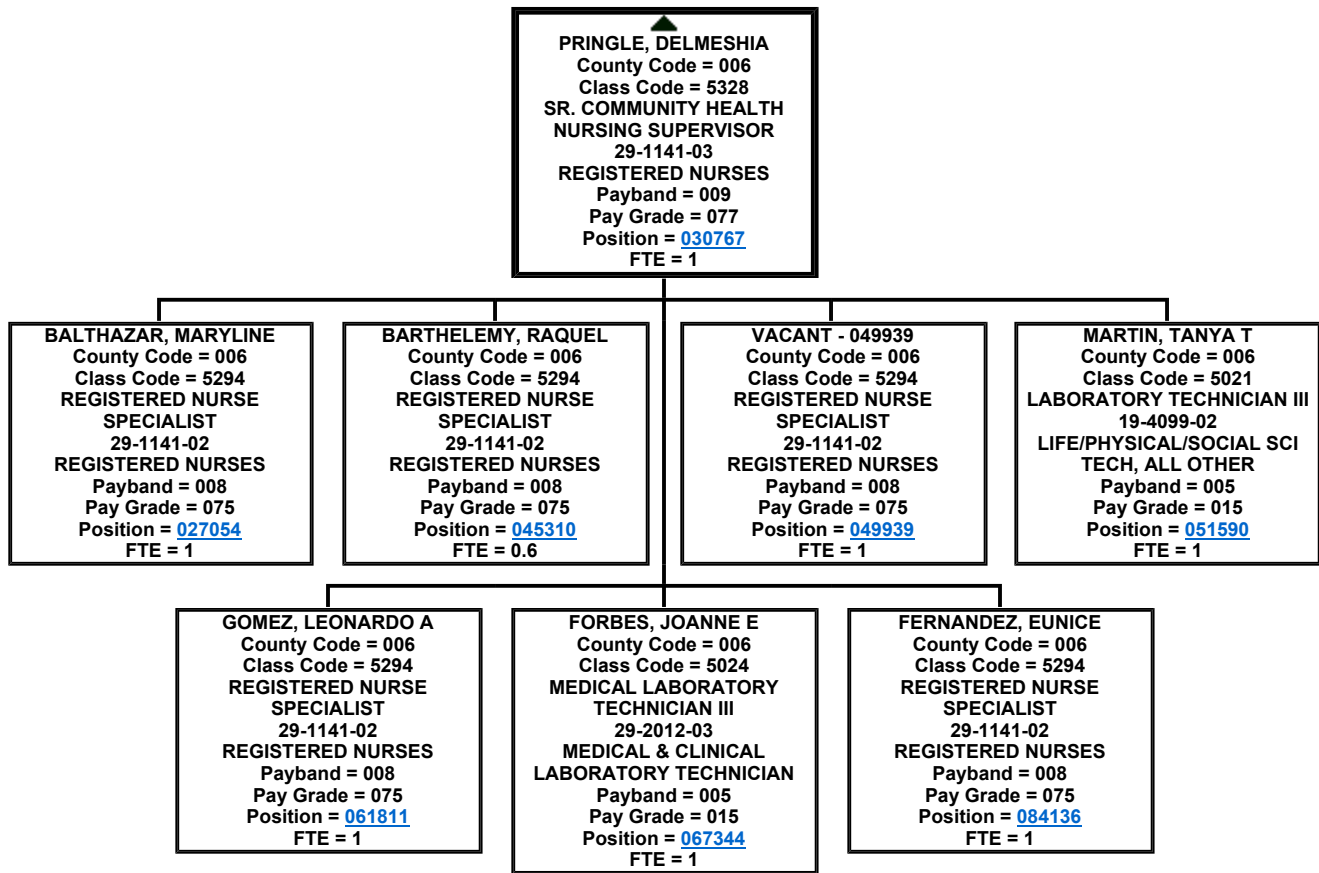
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

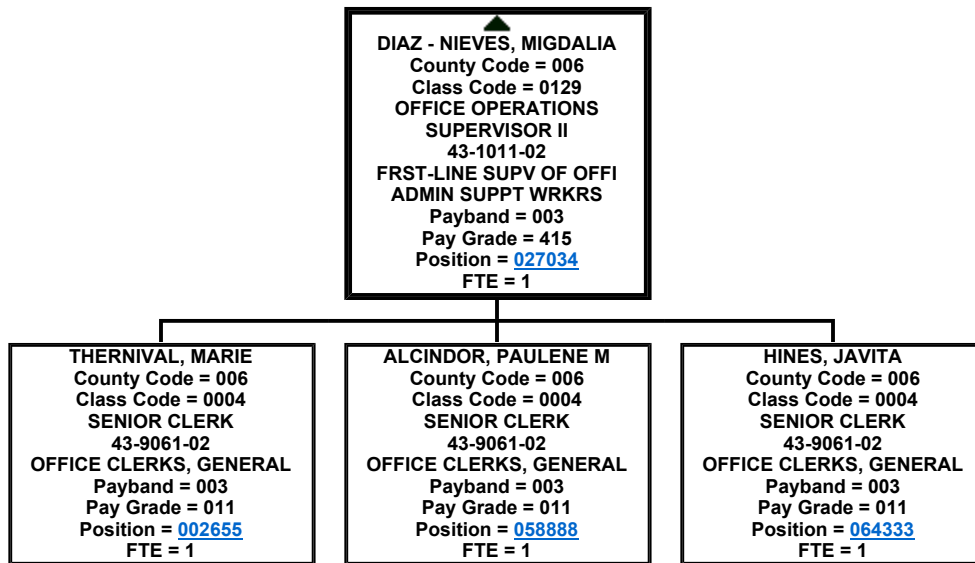


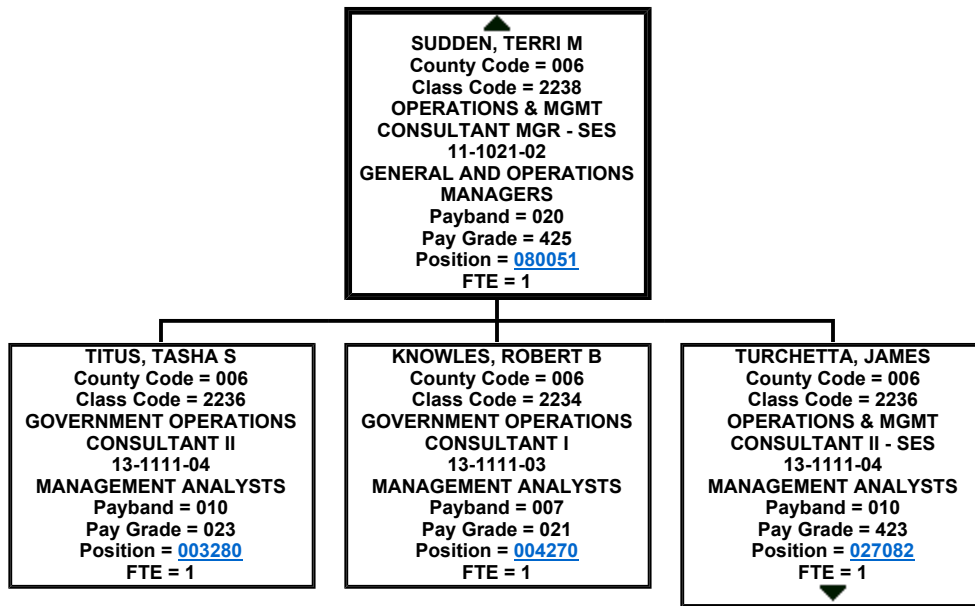


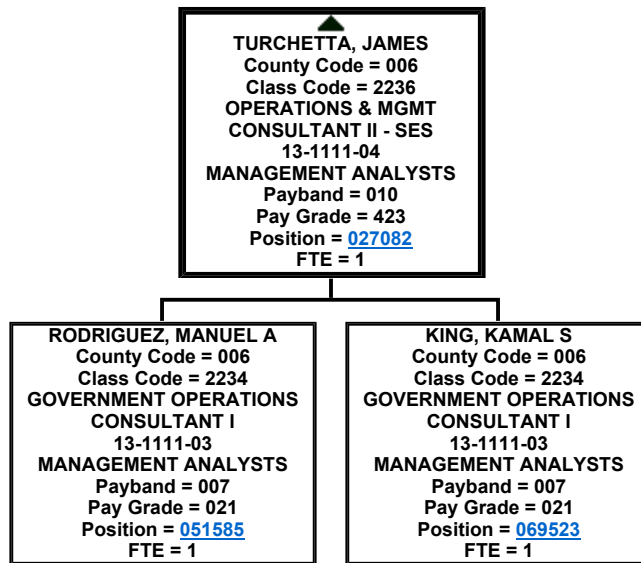
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CRUZ, JESSICA J  
County Code = 006  
Class Code = 5336  
ASSISTANT COMMUNITY  
HEALTH NURSING DIREC  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 078  
Position = [029566](#)  
FTE = 1

PRINGLE, DELMESHIA  
County Code = 006  
Class Code = 5328  
SR. COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [030767](#)  
FTE = 1  
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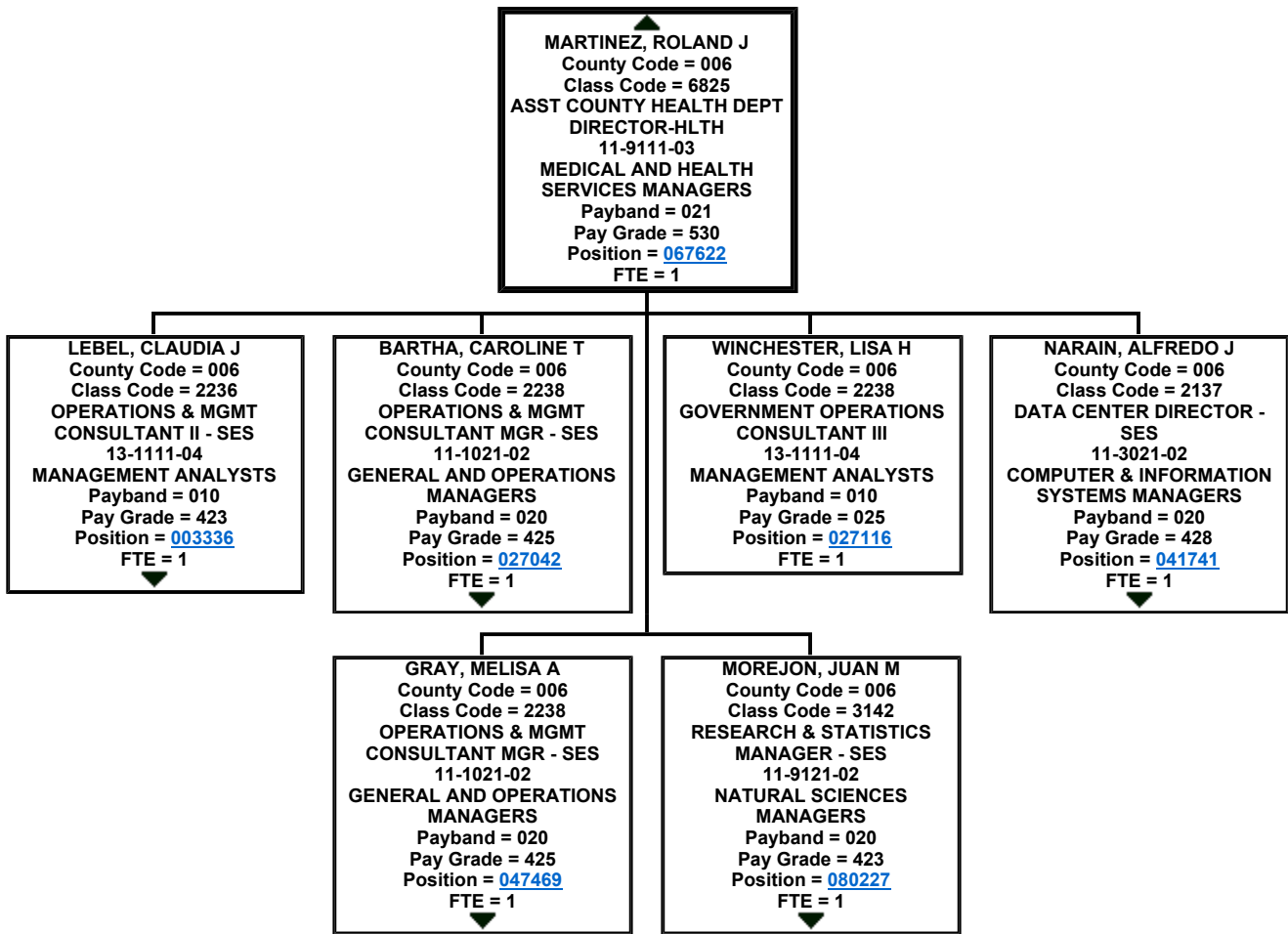


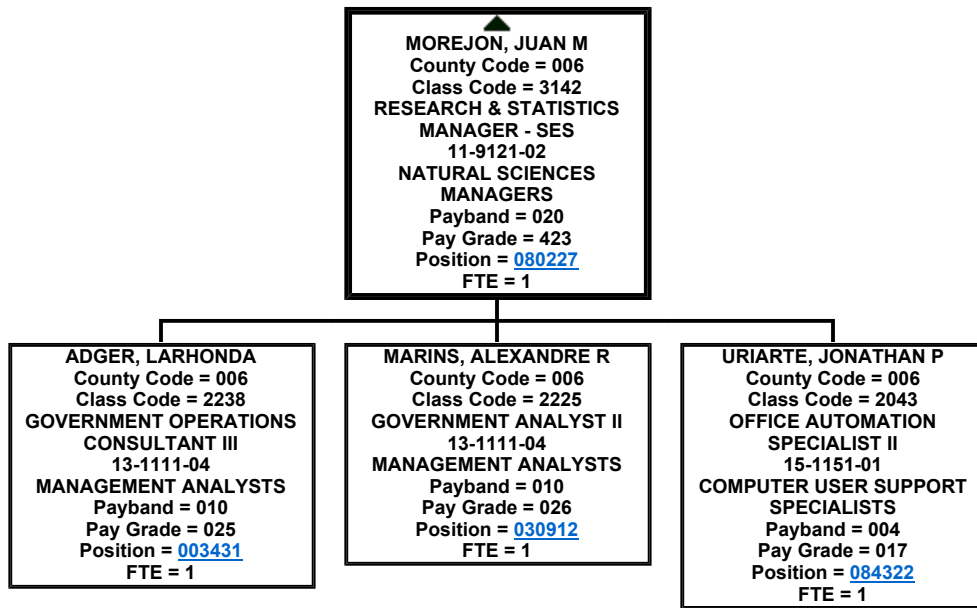


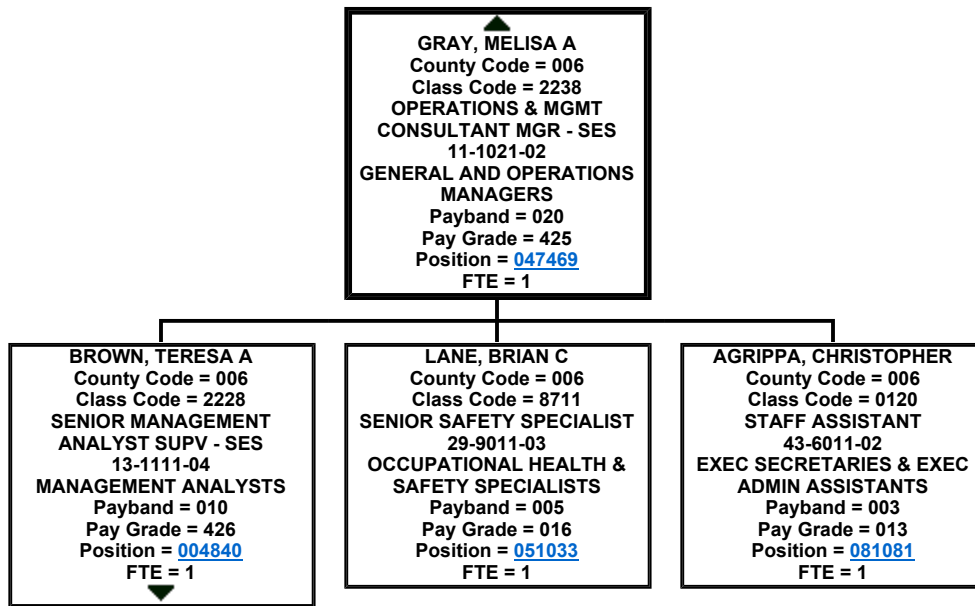


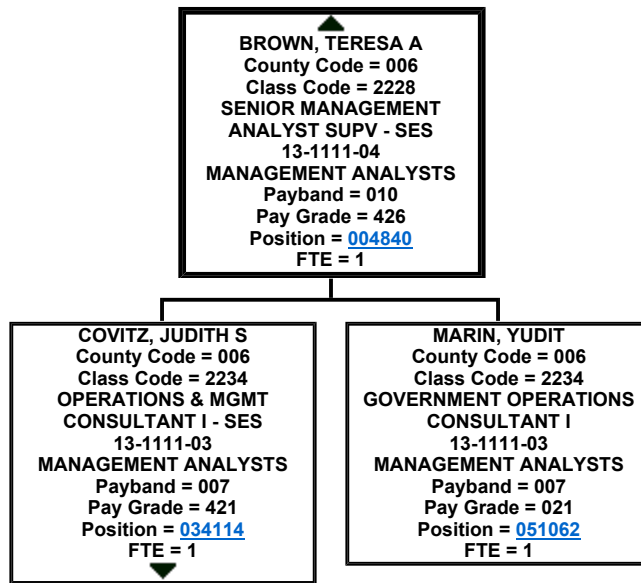


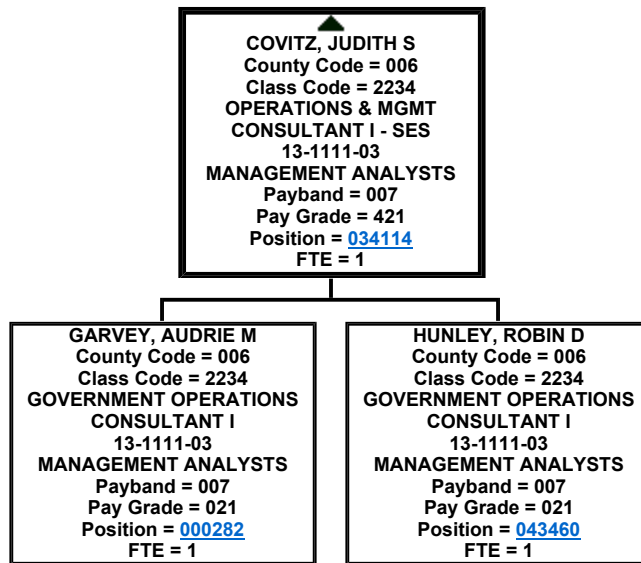


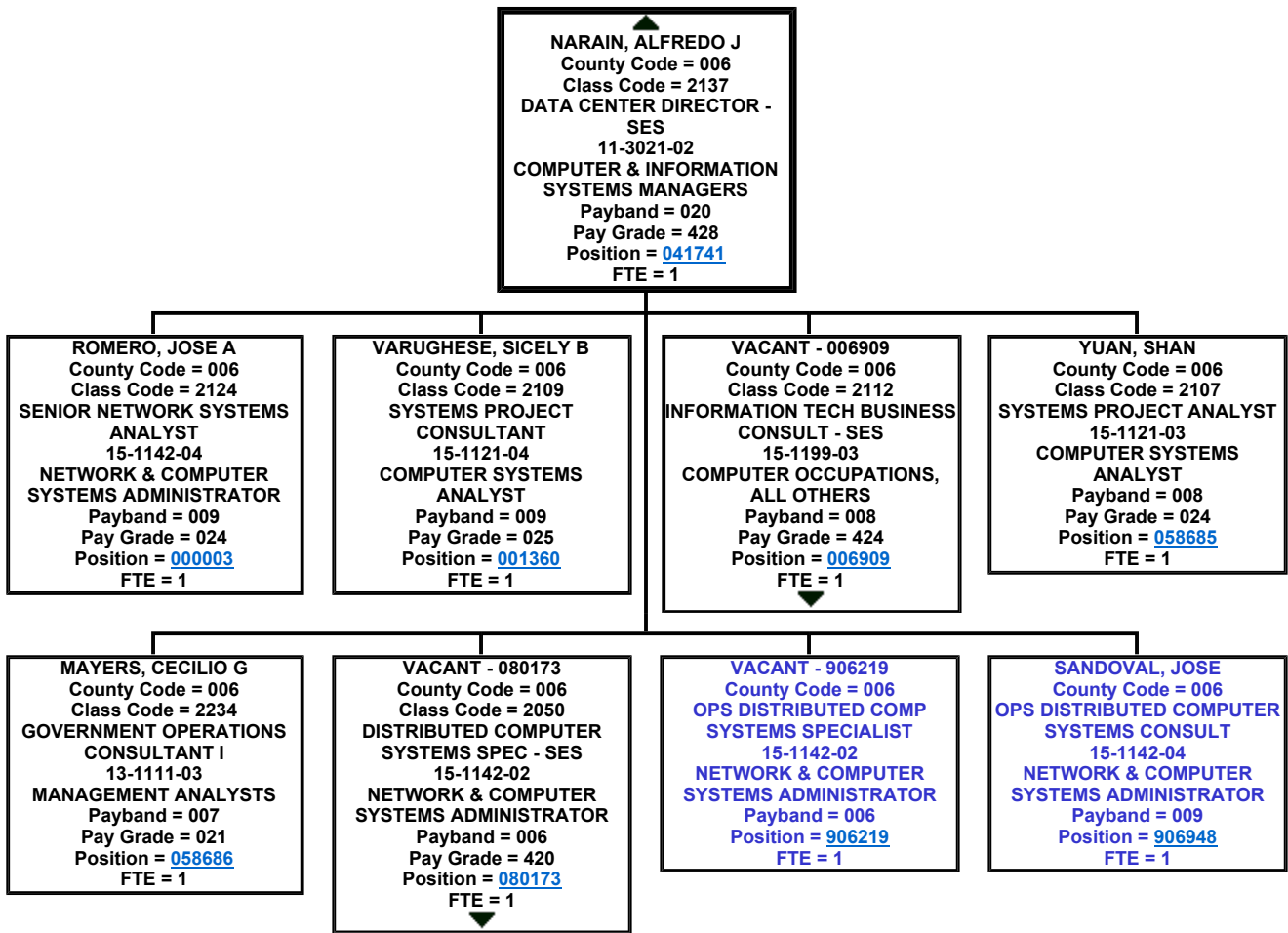


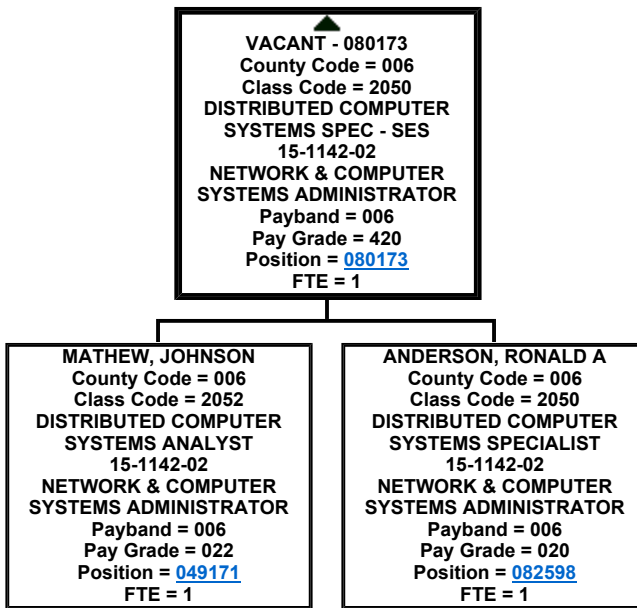










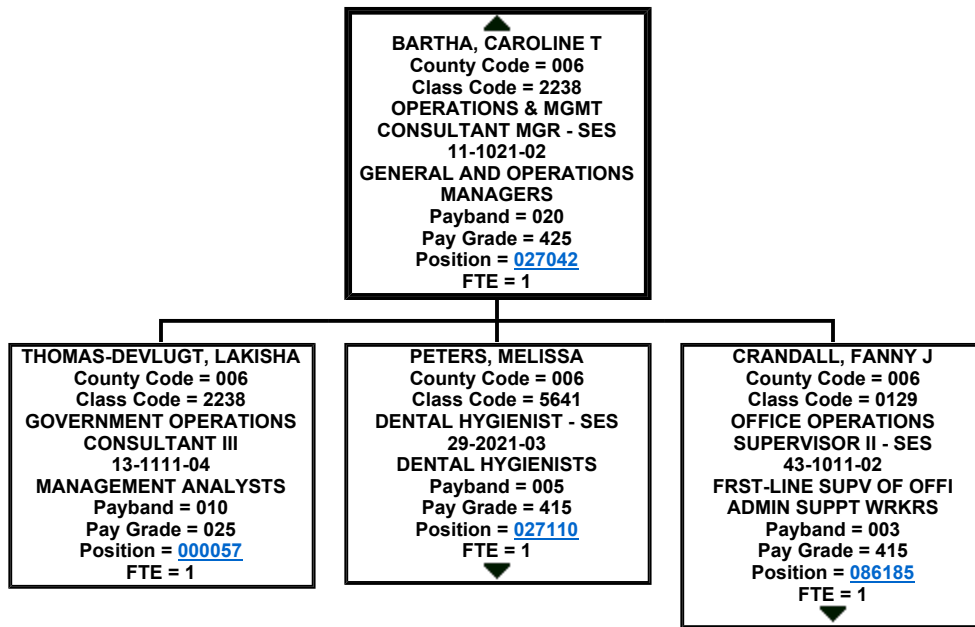


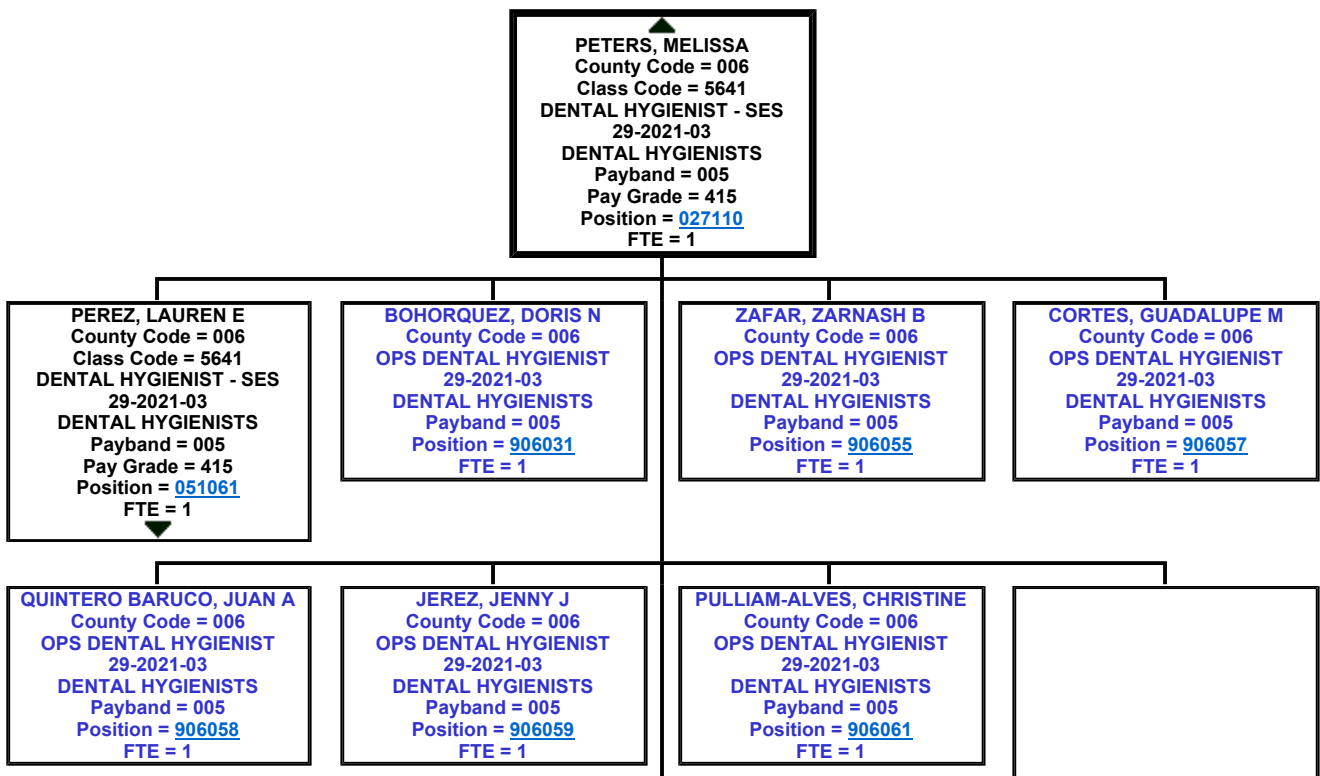
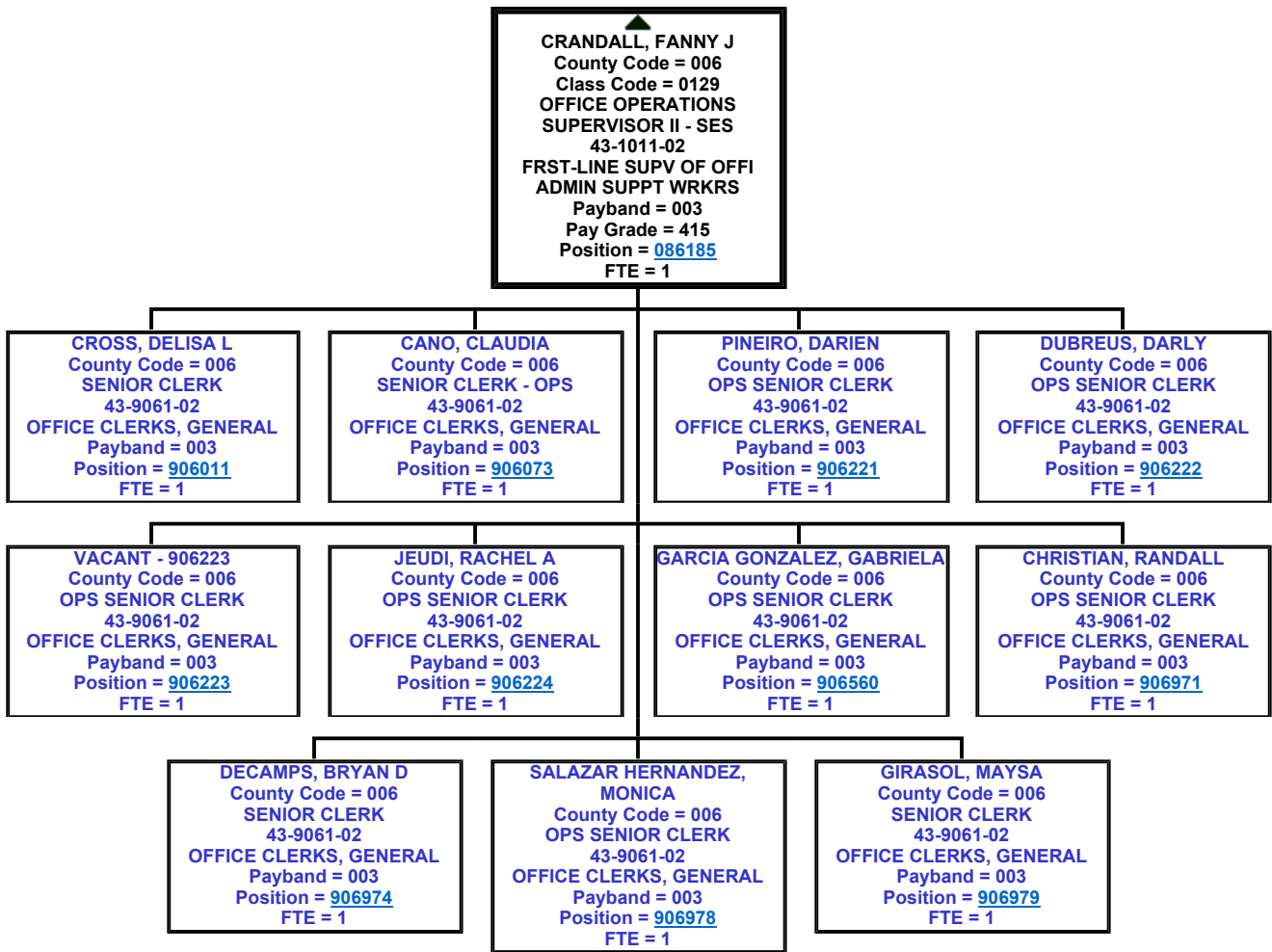
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Class Code = 2112  
INFORMATION TECH  
BUSINESS CONSULT - SES  
15-1199-03  
COMPUTER OCCUPATIONS,  
ALL OTHERS  
Payband = 008  
Pay Grade = 424  
Position = [006909](#)  
FTE = 1

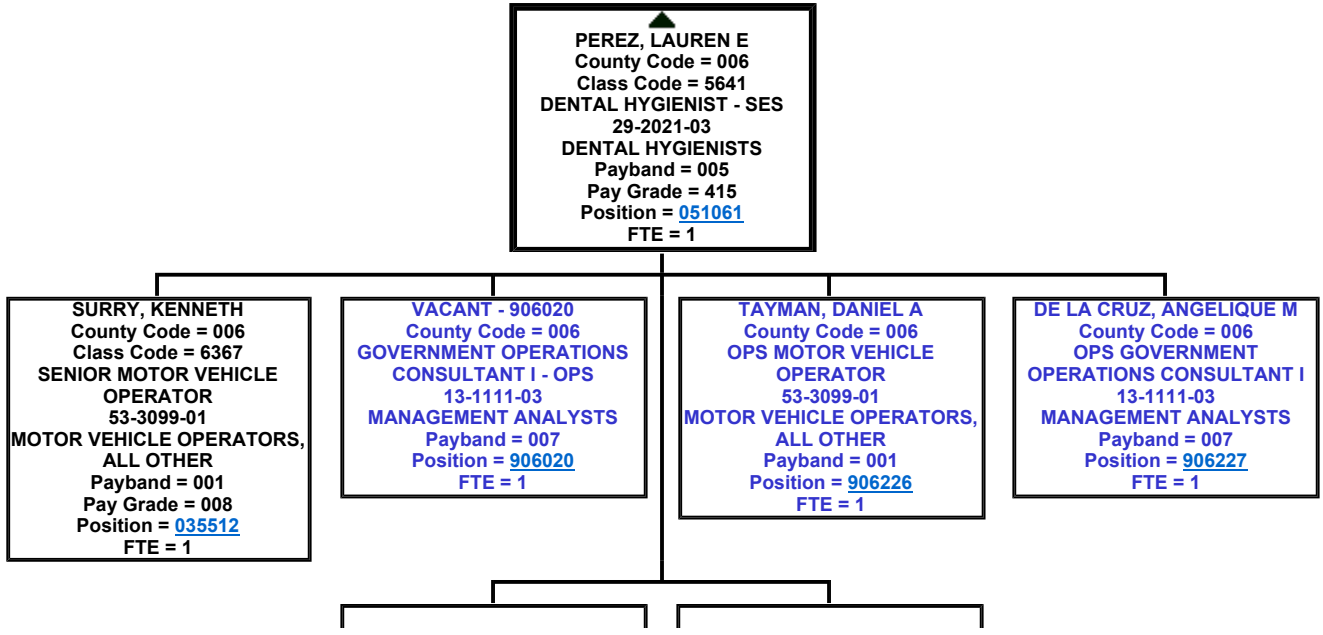
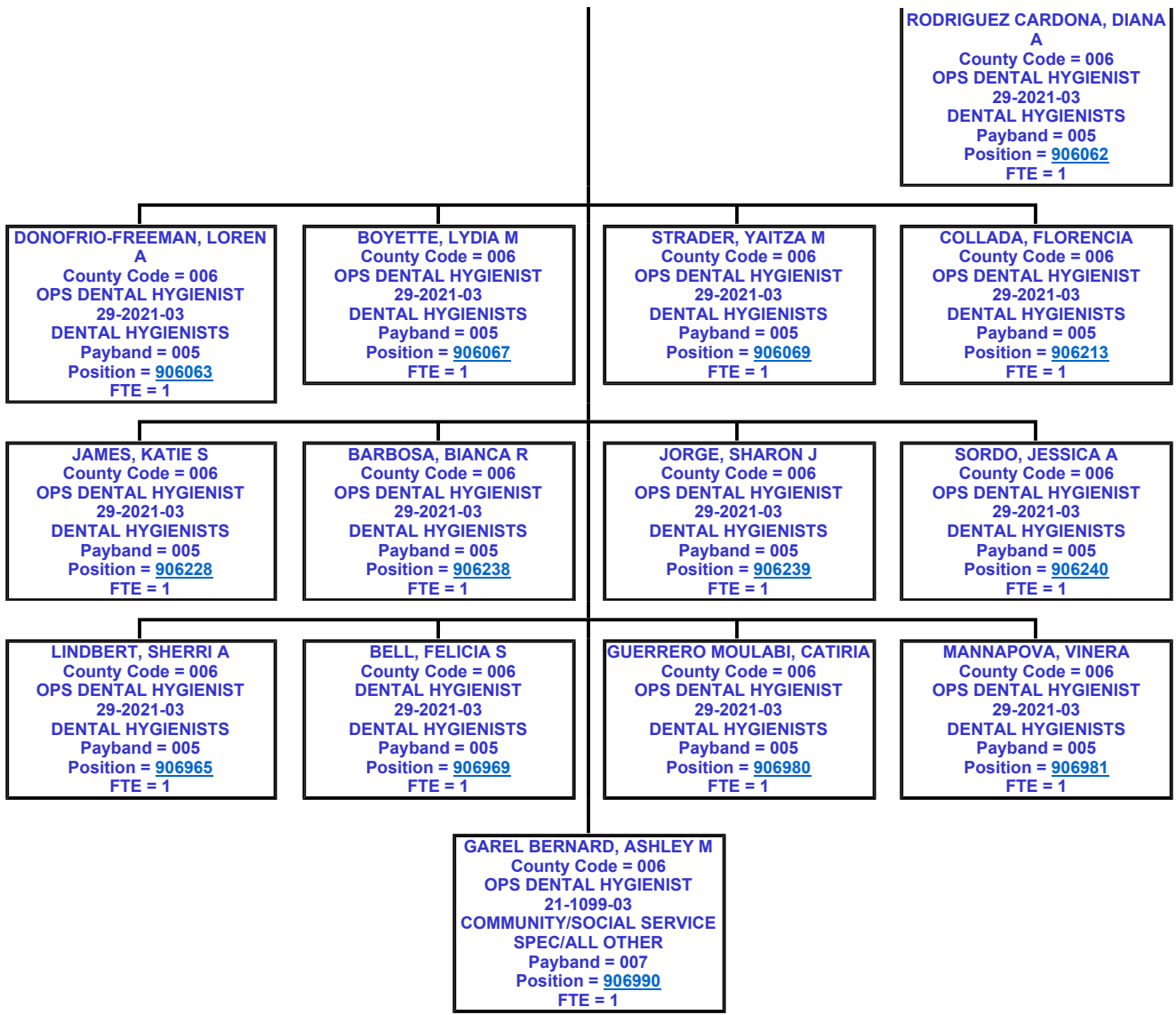
DAVILA MANSILLA, SOFIA  
County Code = 006  
Class Code = 2050  
DISTRIBUTED COMPUTER  
SYSTEMS SPECIALIST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [006554](#)  
FTE = 1

LAIQ, ASIM  
County Code = 006  
Class Code = 2050  
DISTRIBUTED COMPUTER  
SYSTEMS SPECIALIST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [068754](#)  
FTE = 1





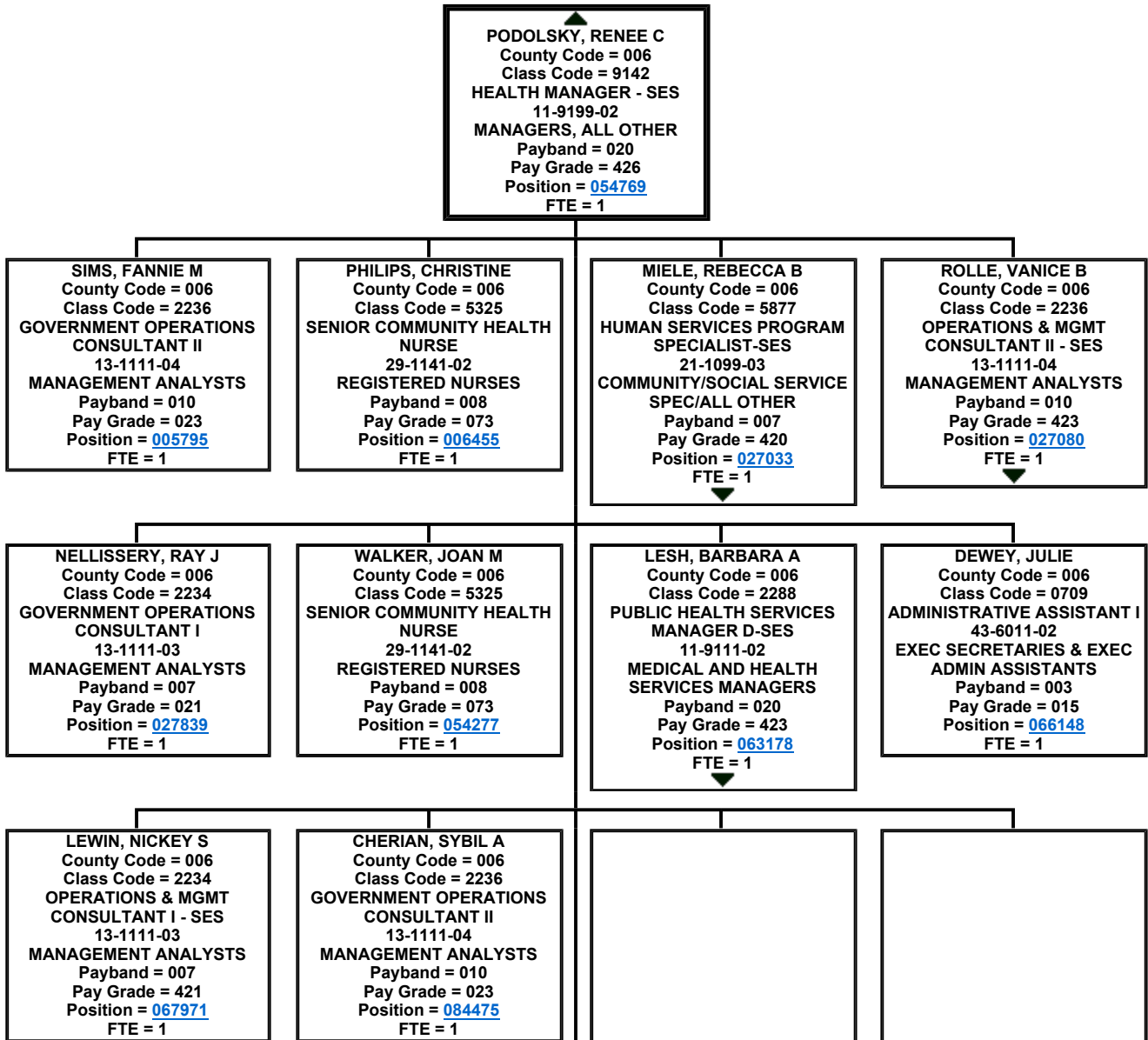
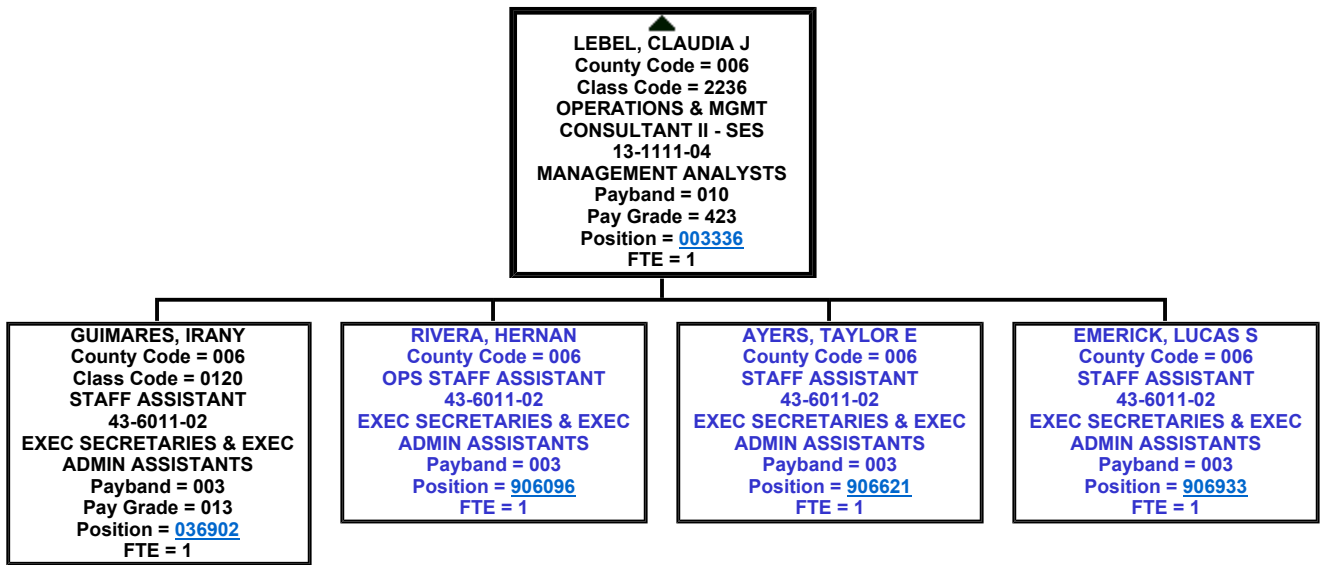


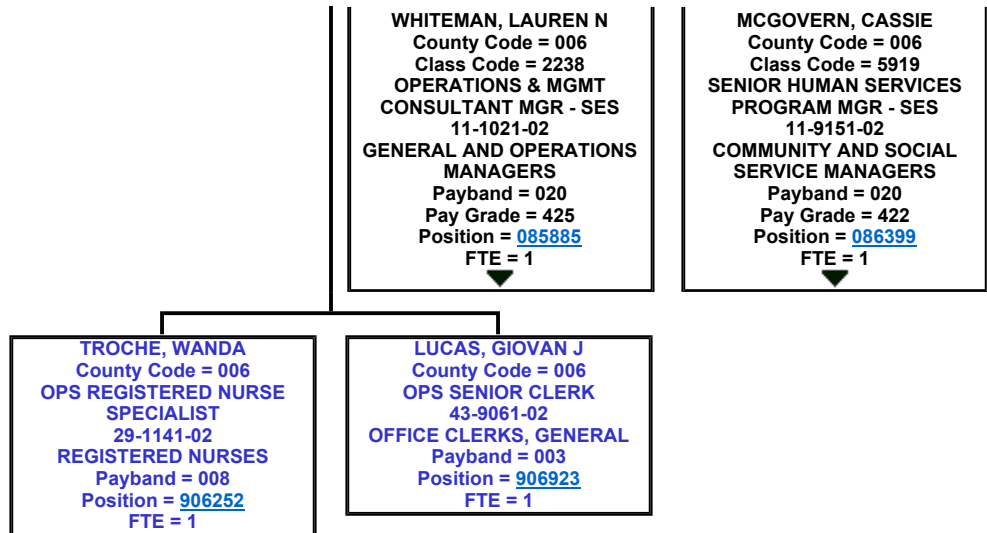


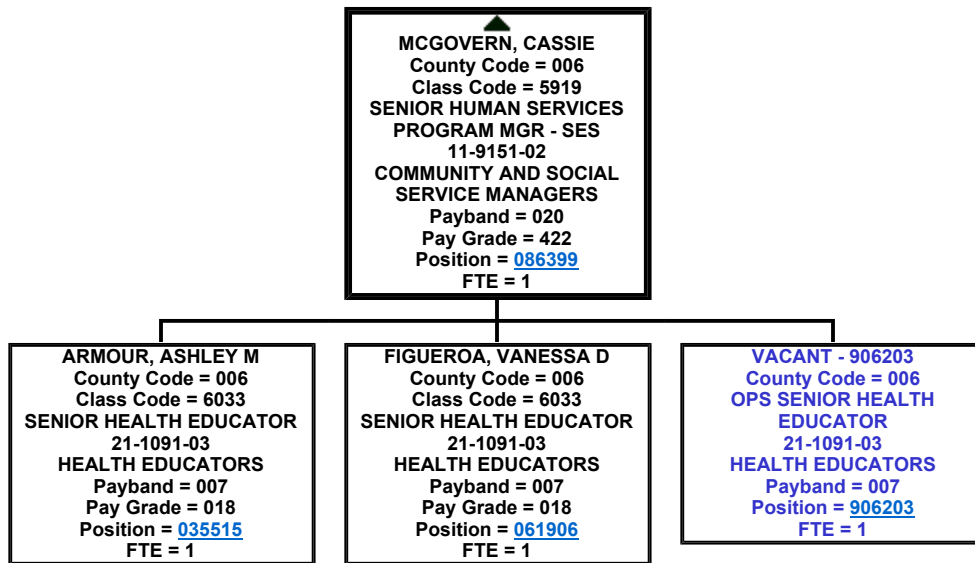
MOREL, RALPH M  
County Code = 006  
MOTOR VEHICLE OPERATORS  
53-3099-01  
MOTOR VEHICLE OPERATORS,  
ALL OTHER  
Payband = 001  
Position = 906931  
FTE = 1

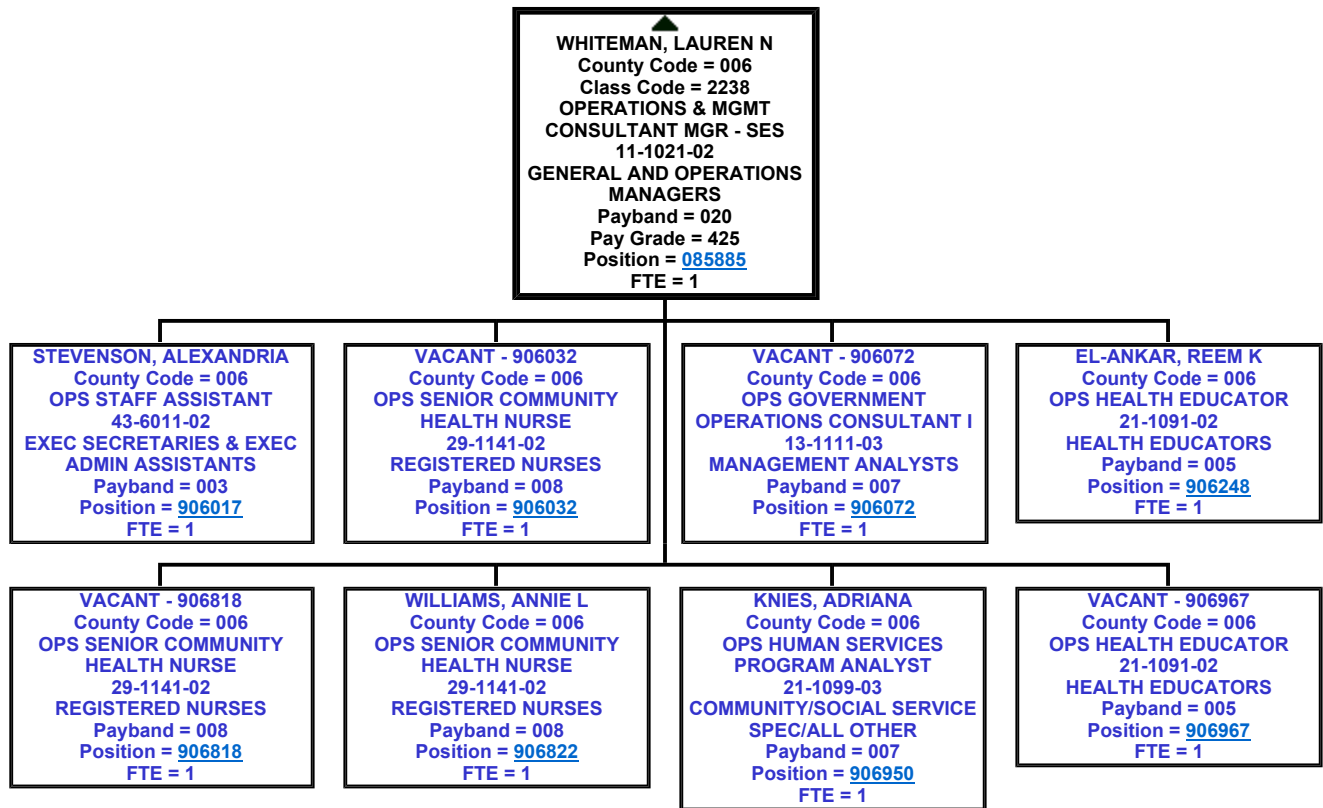
MOREL, NAHZAYA J  
County Code = 006  
GOVERNMENT OPERATIONS  
CONSULTANT I  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 906949  
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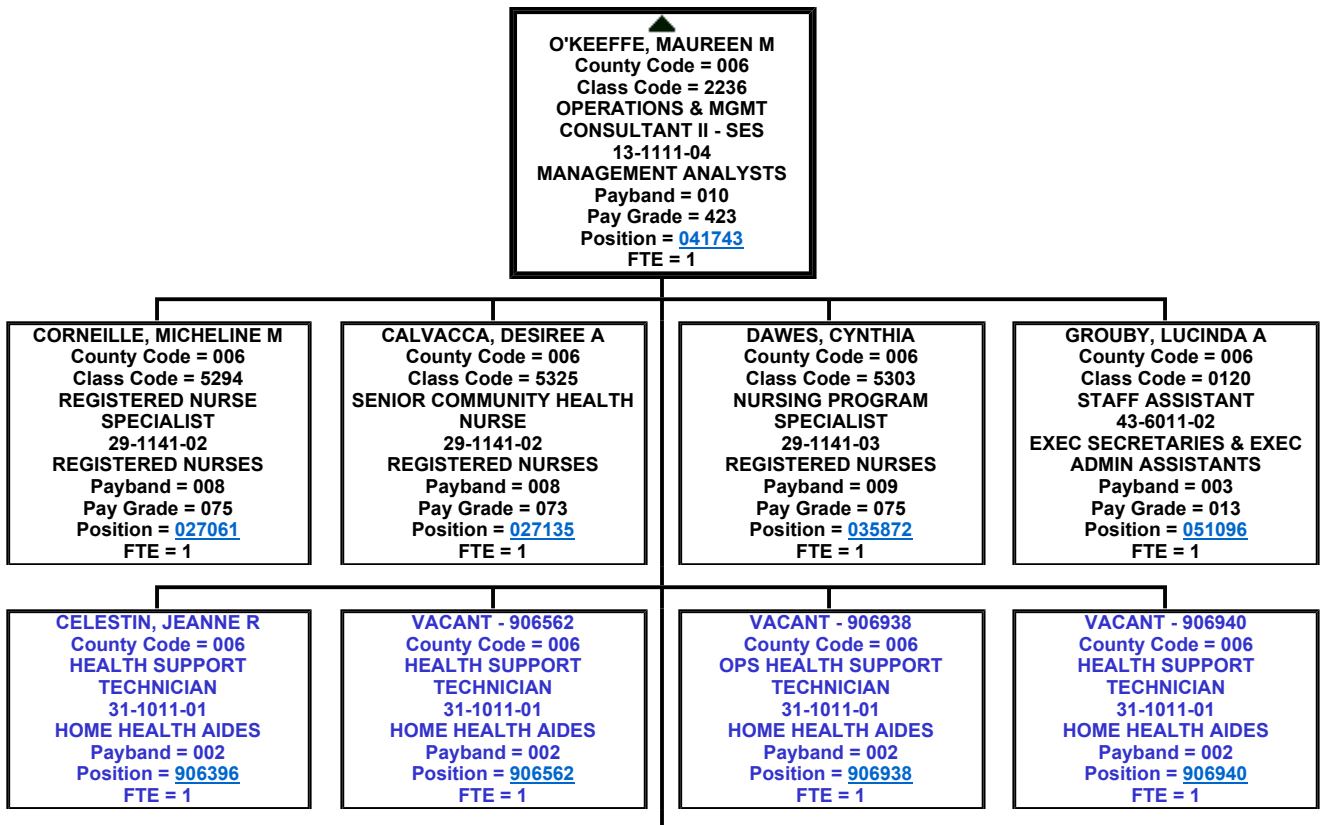
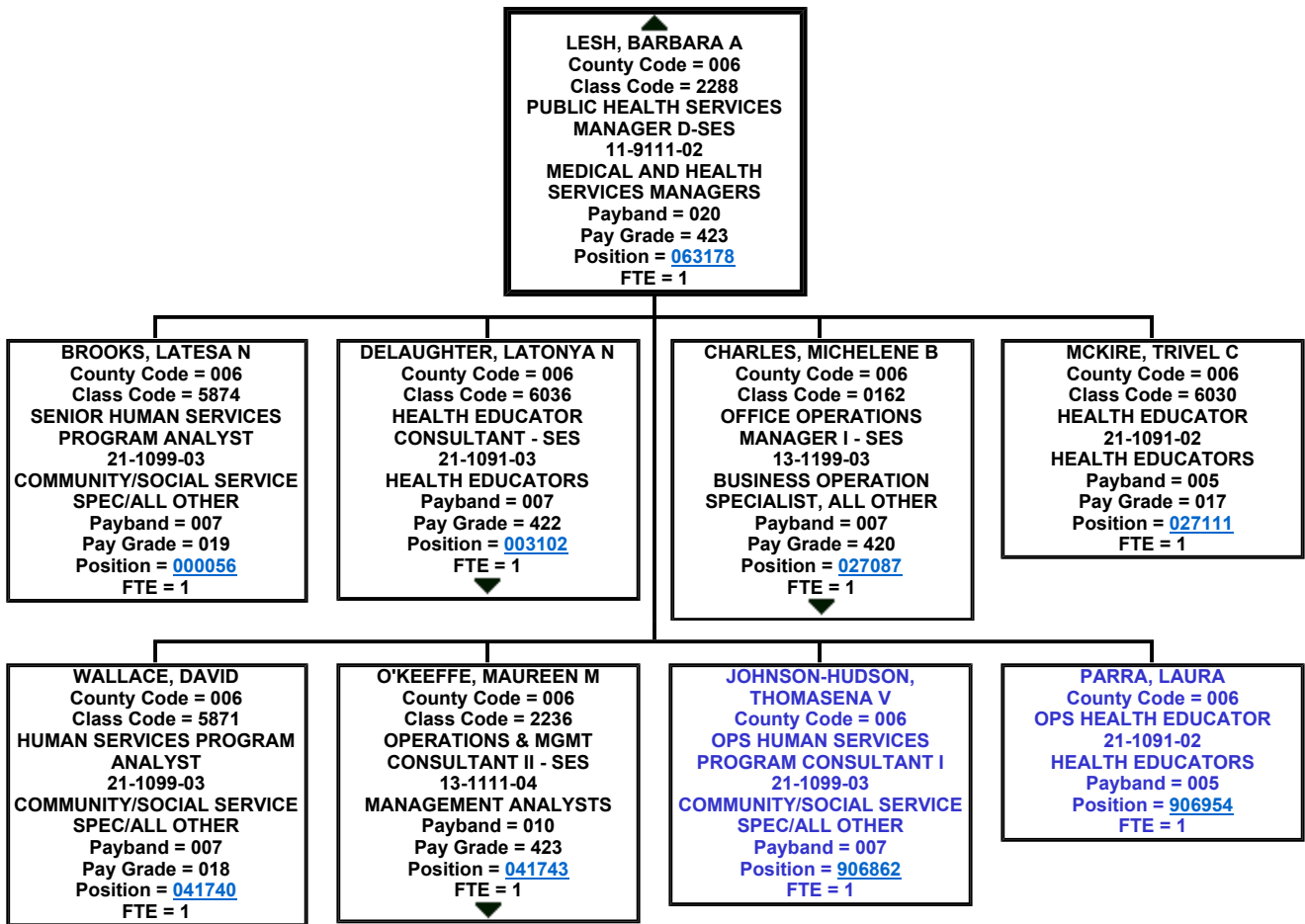








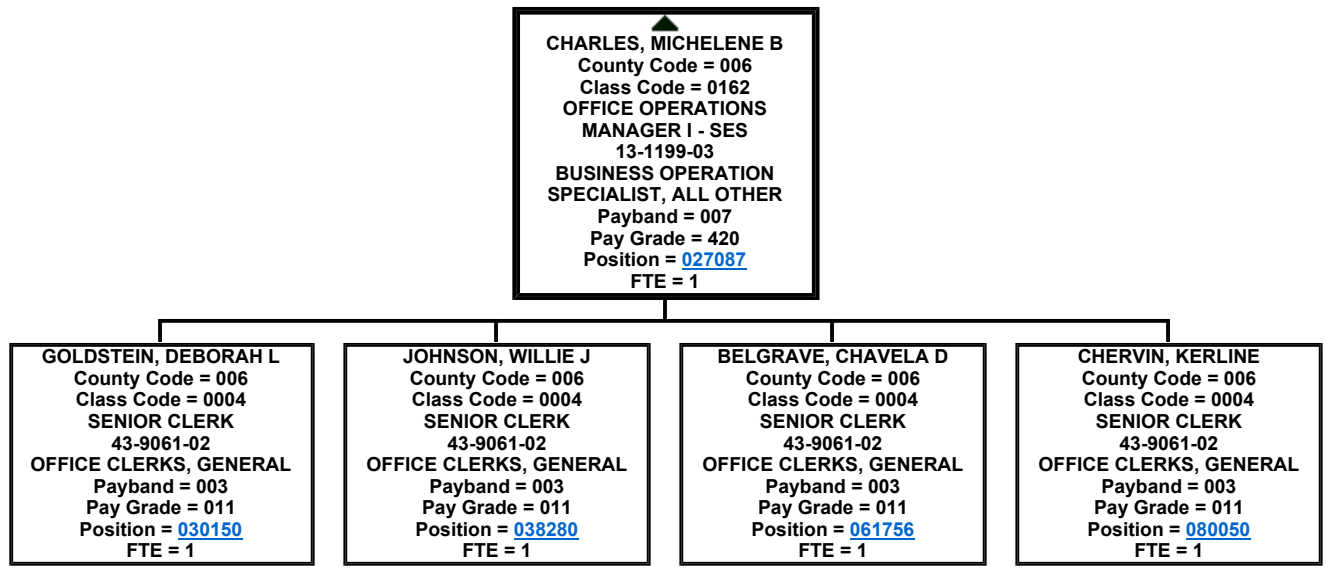


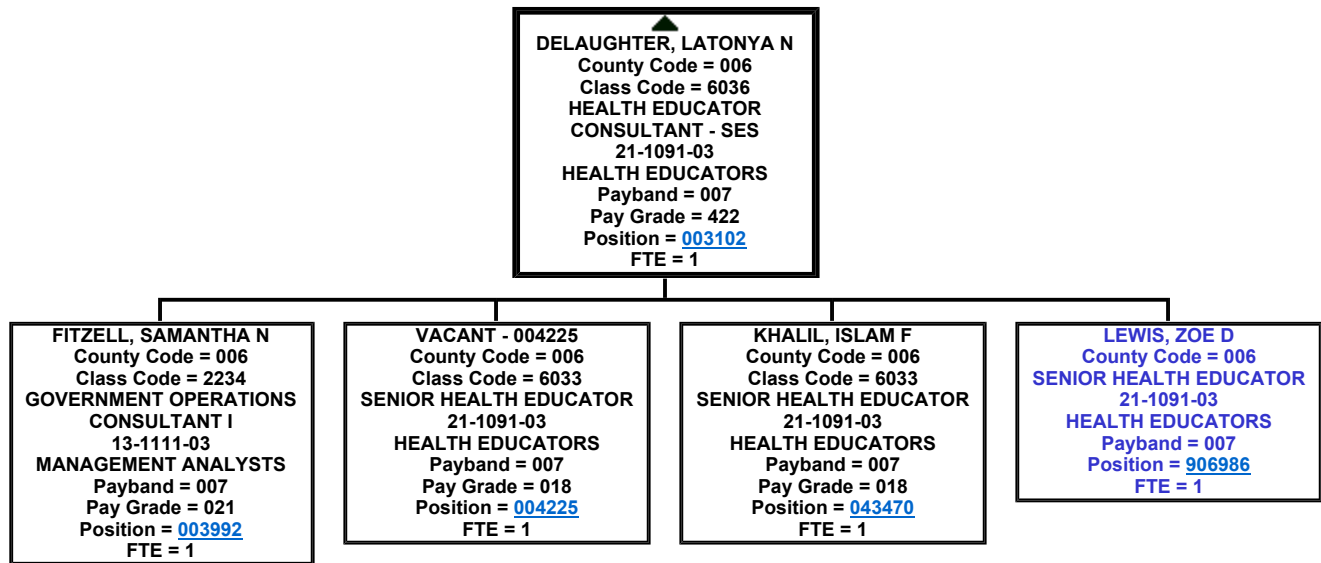


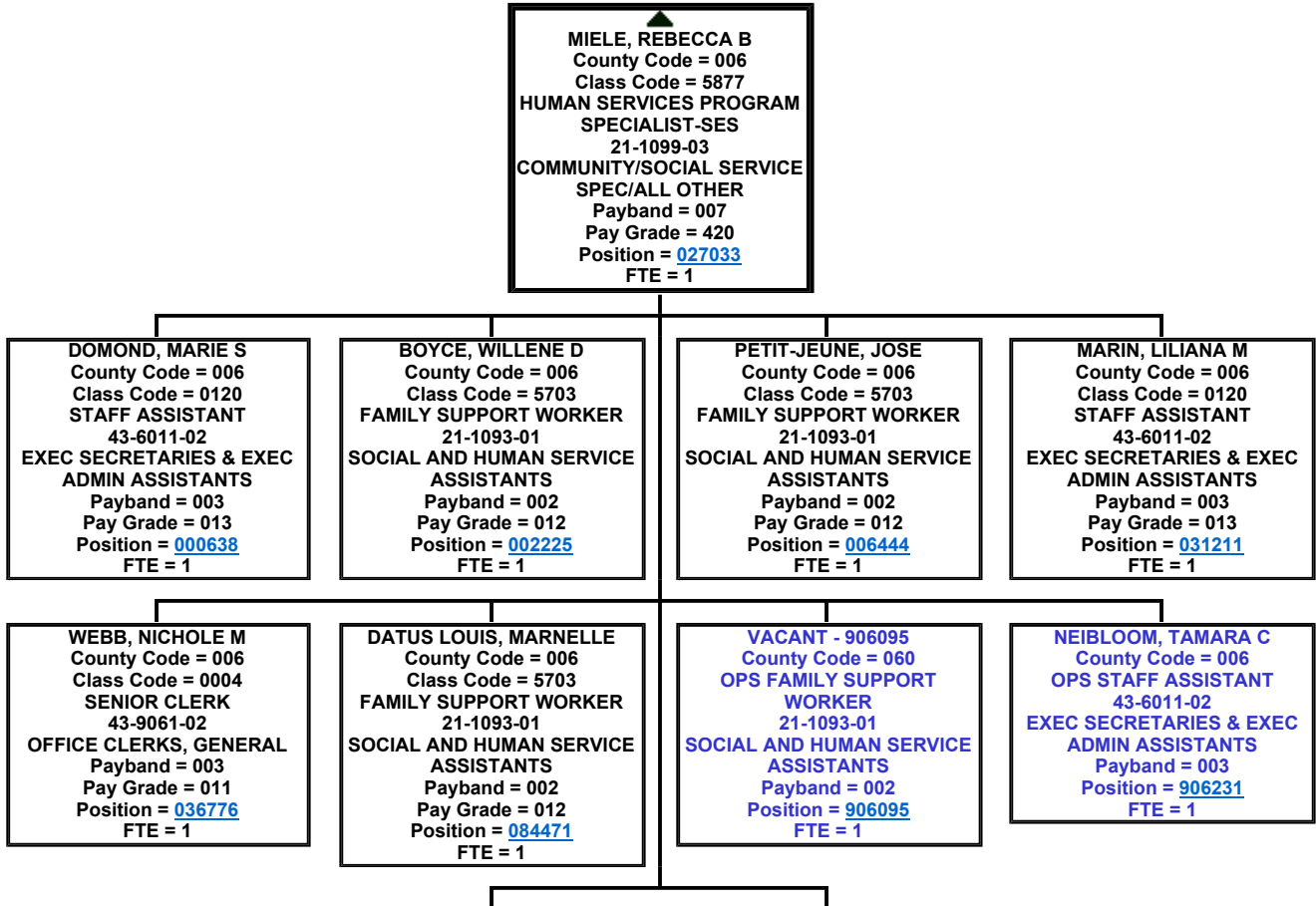
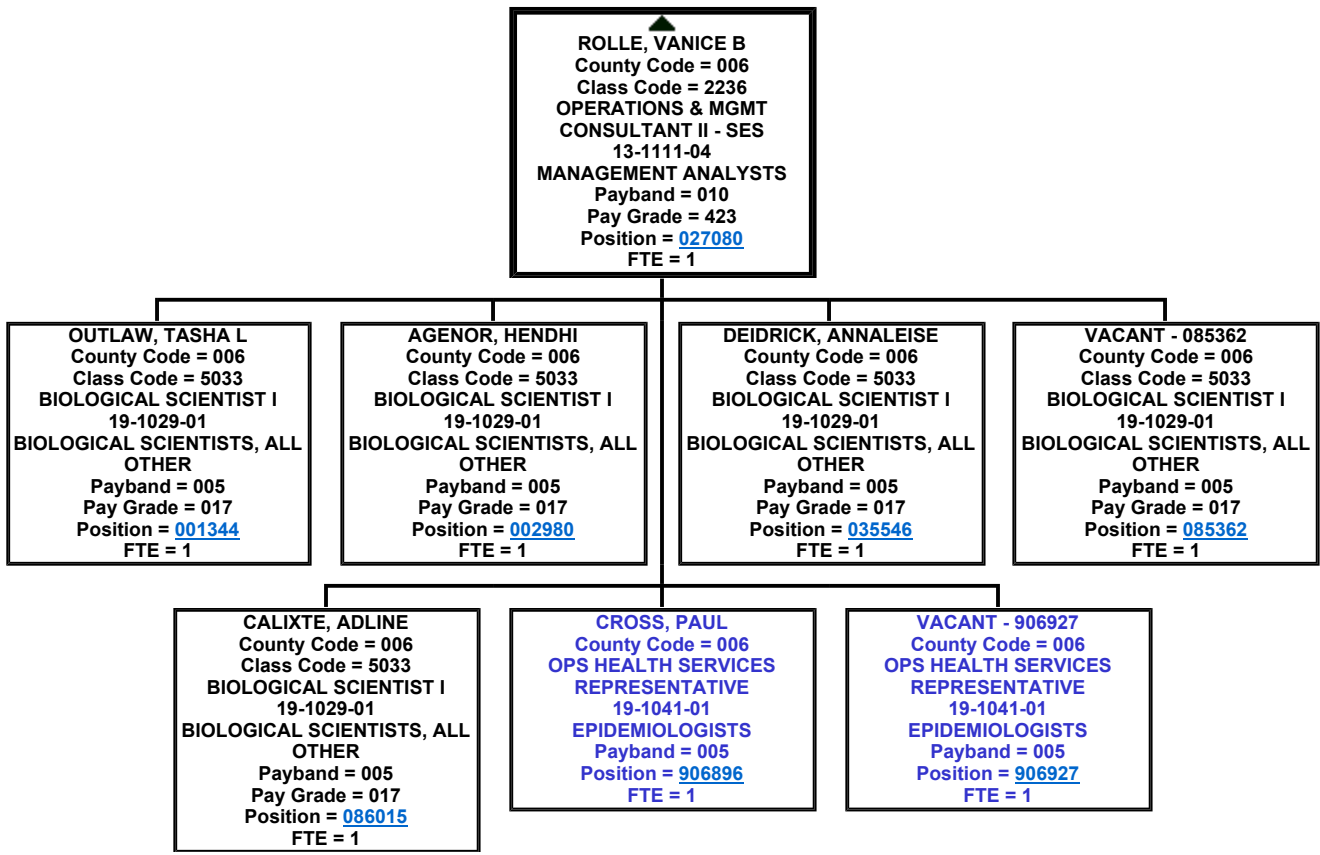
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VACANT - 906941 County Code = 006 HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <u>906941</u> FTE = 1	SPOONER, MERISSA County Code = 006 HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <u>906943</u> FTE = 1	ROBINSON, PATRICE N County Code = 006 HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <u>906945</u> FTE = 1
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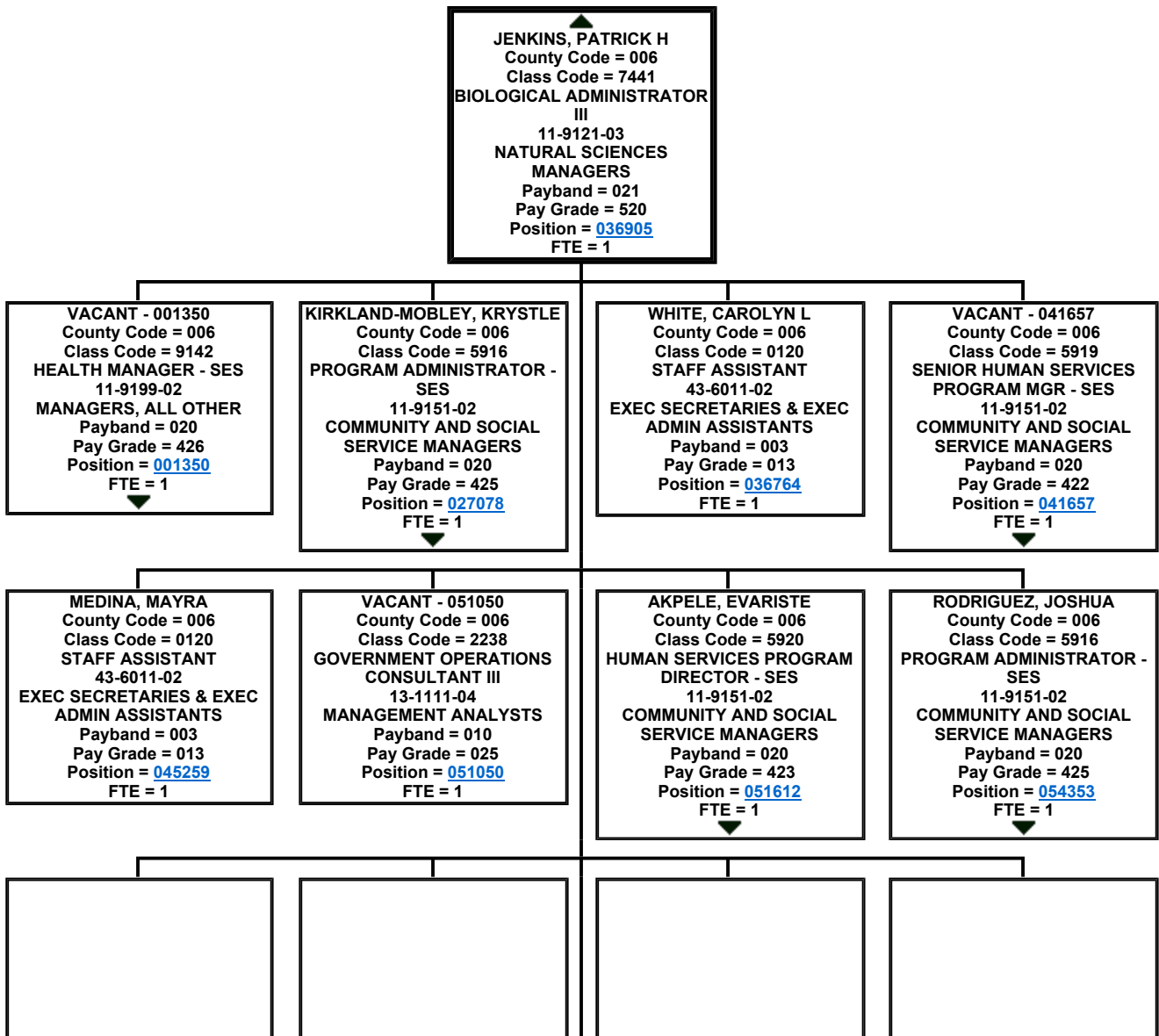
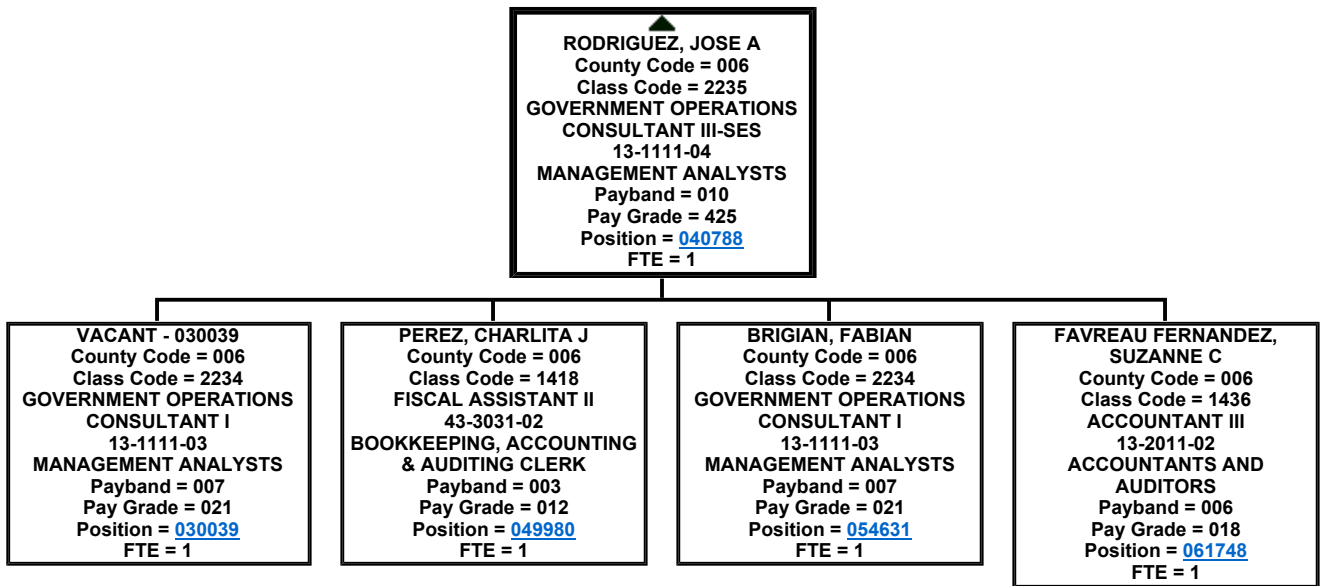


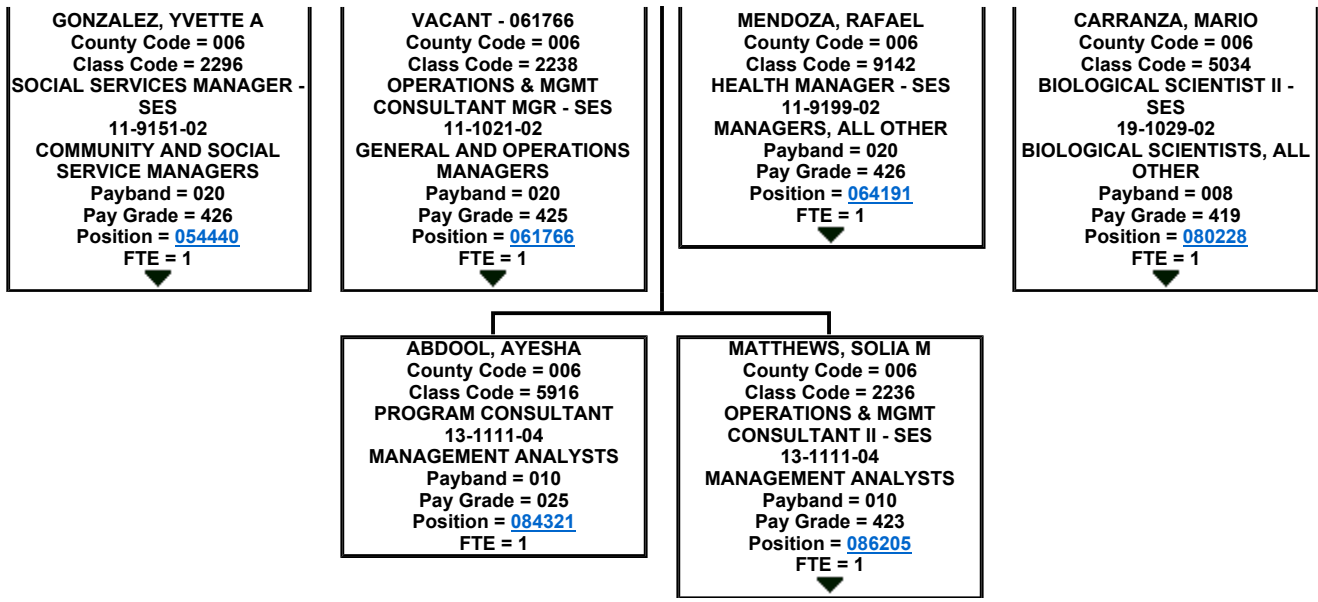


ARIAS, ADALGIZA  
County Code = 006  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = 906960  
FTE = 1

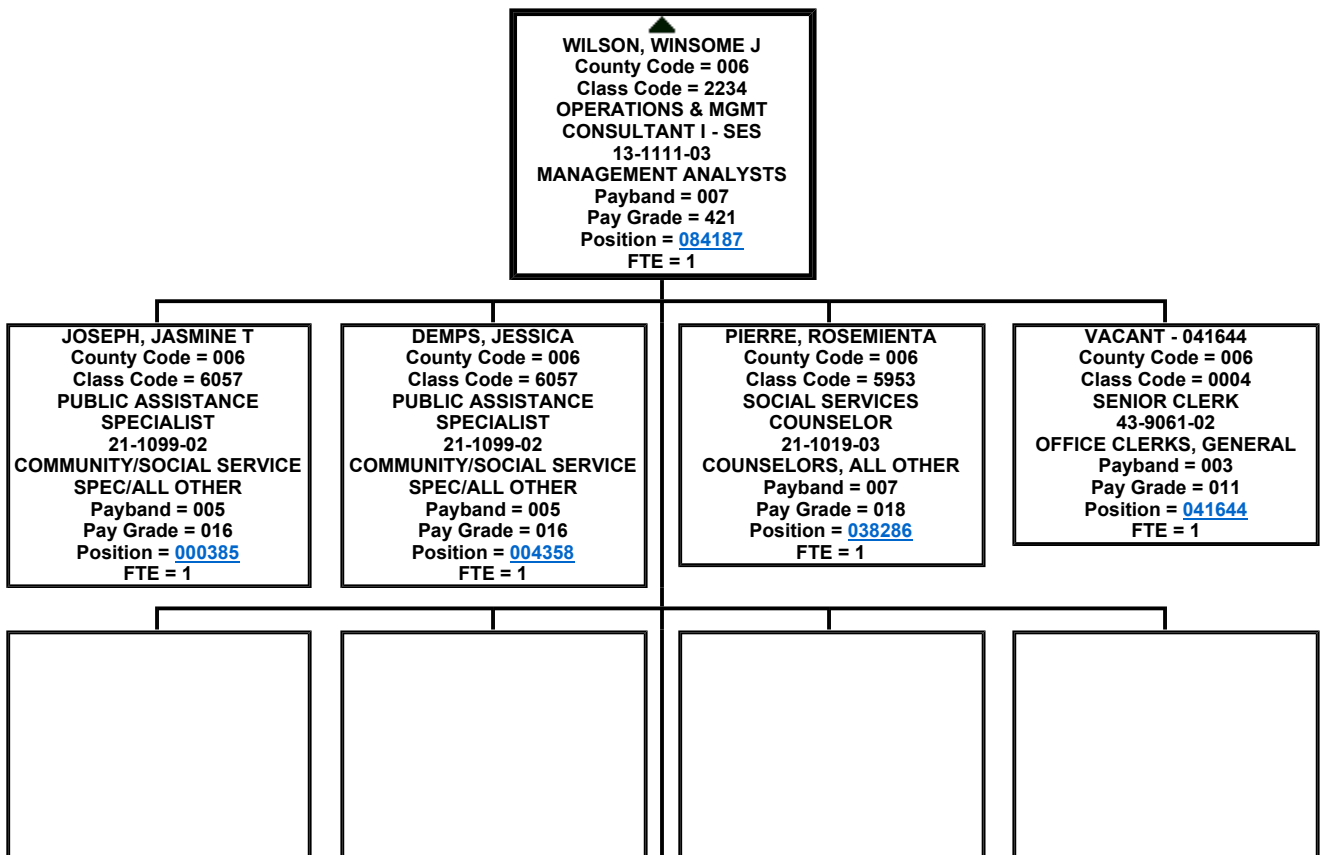
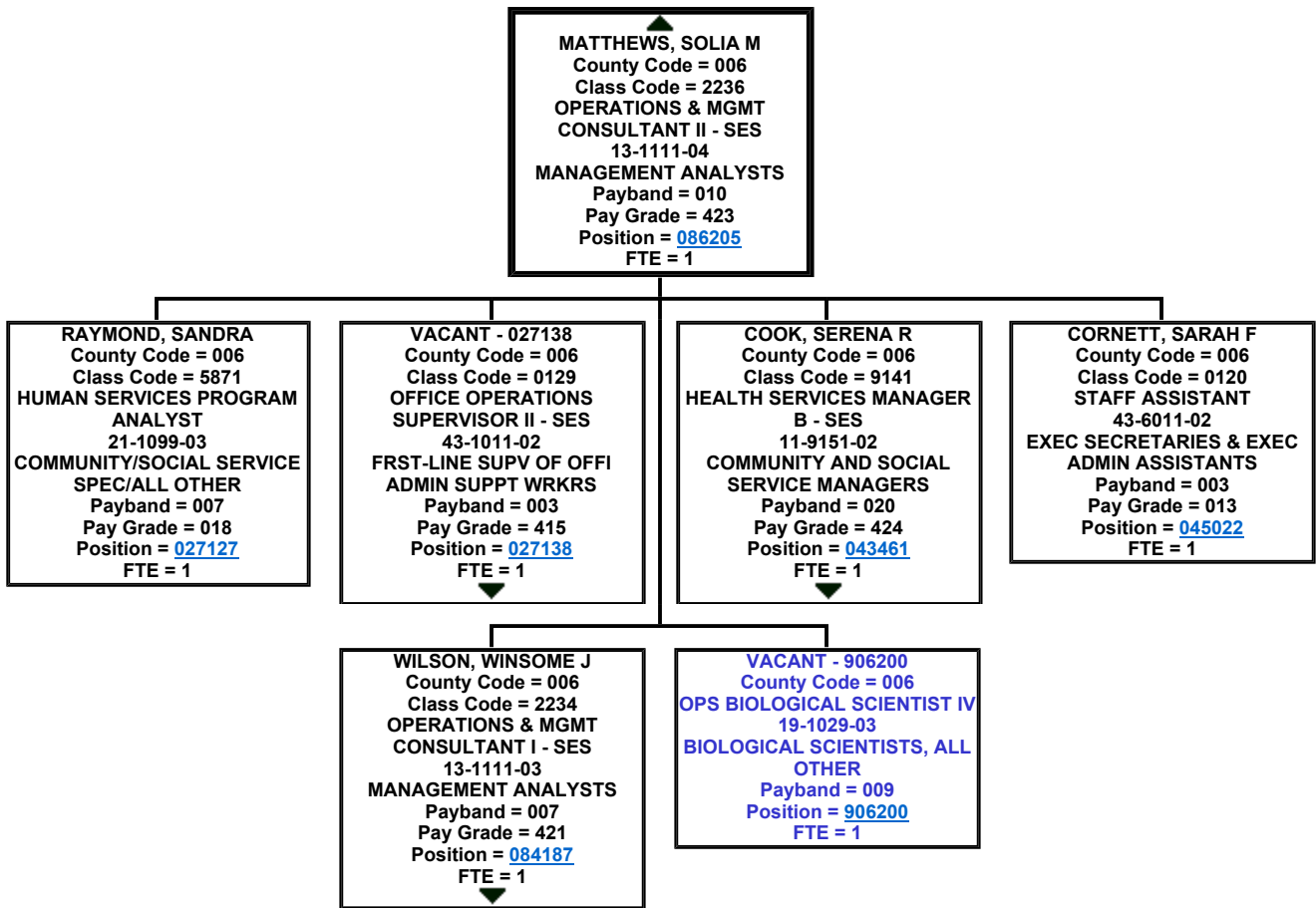
BARBER, MILENE Y  
County Code = 006  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = 906999  
FTE = 1

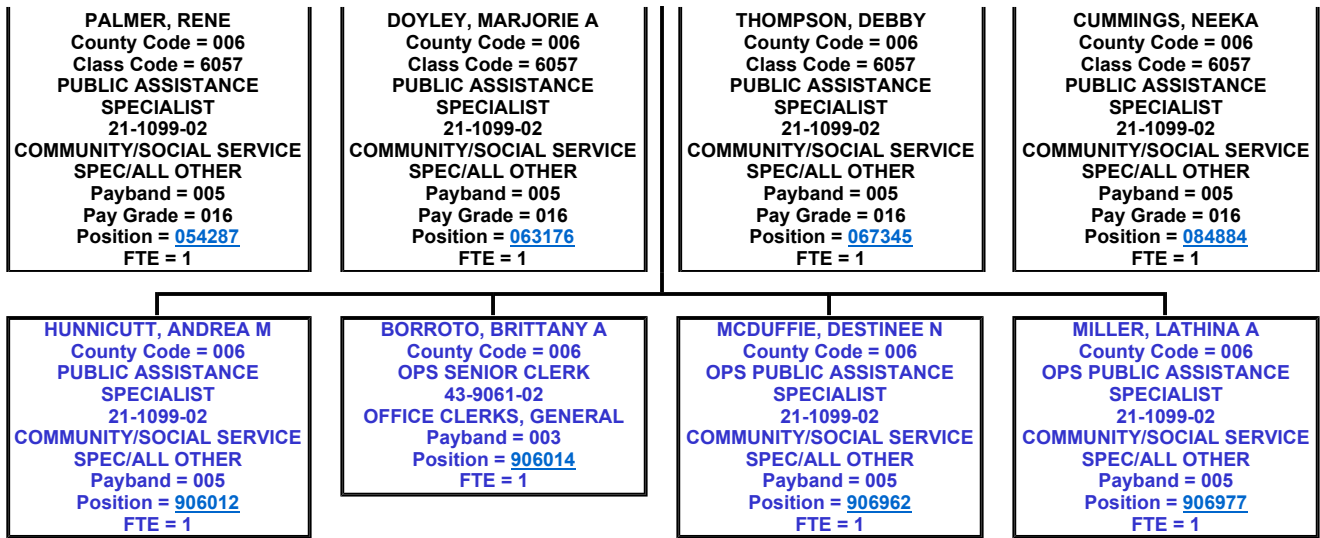
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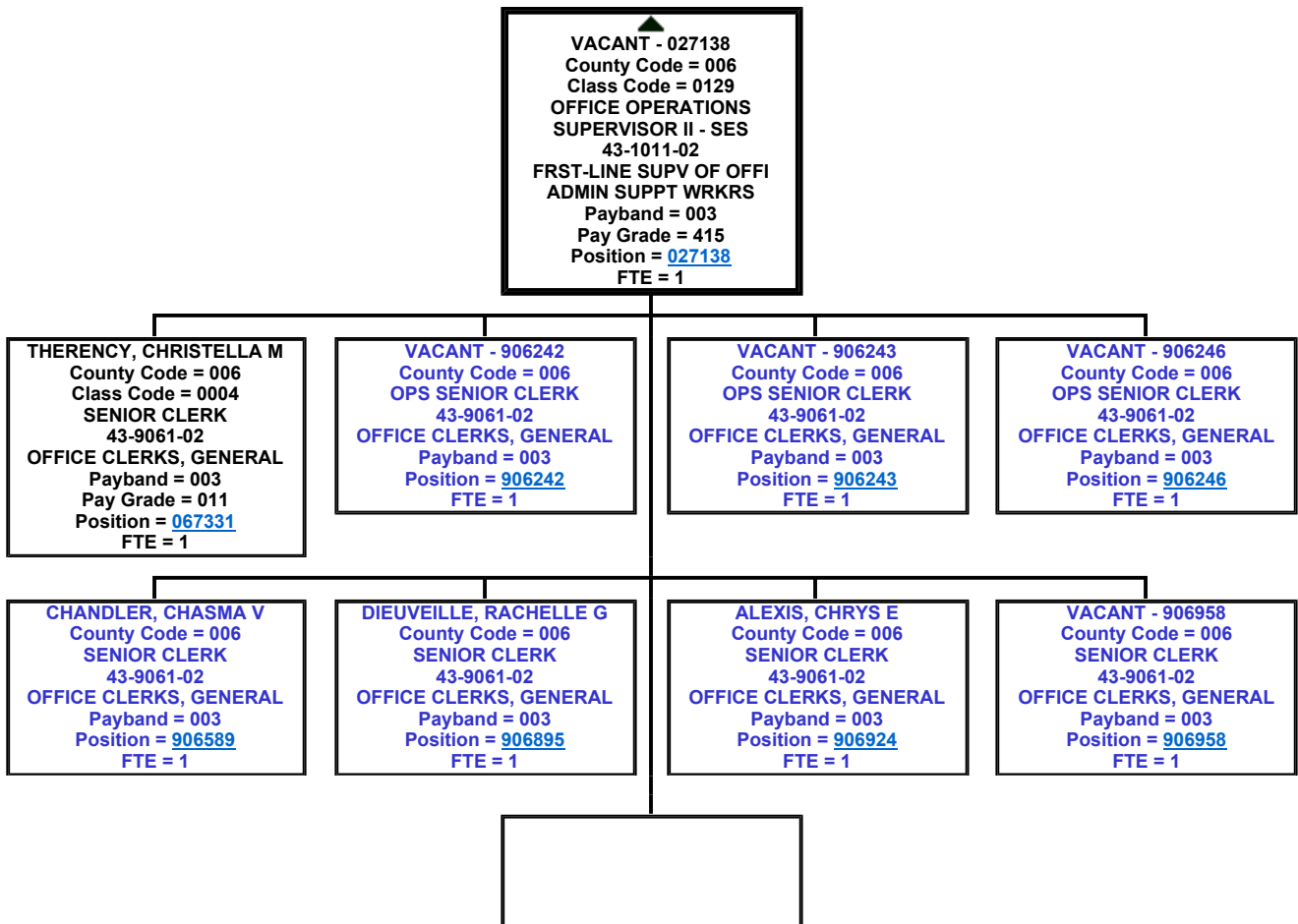
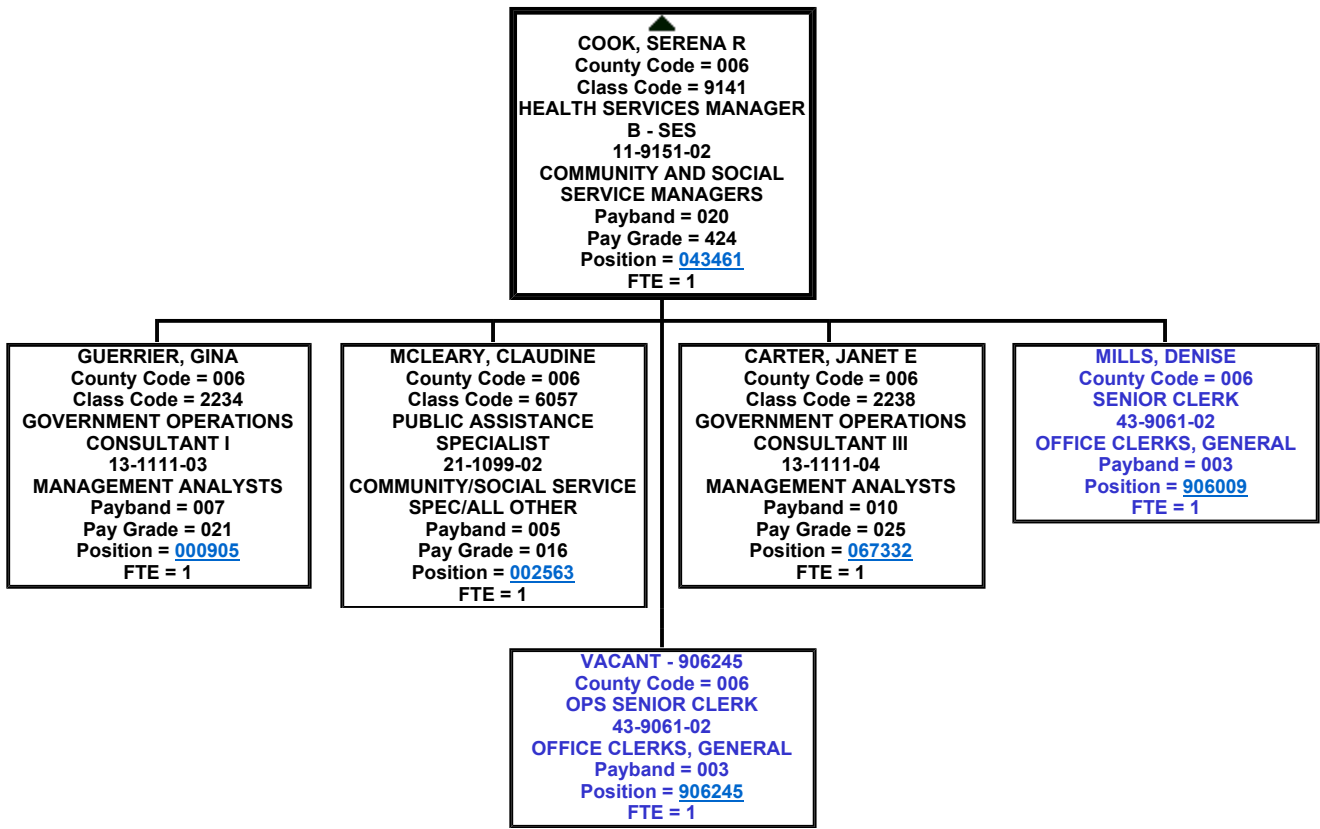






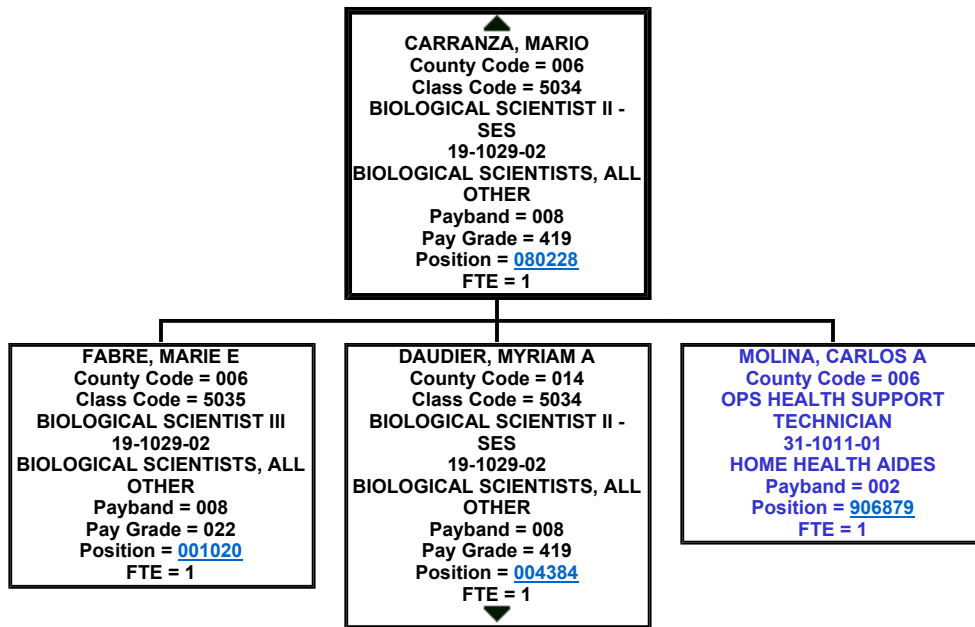


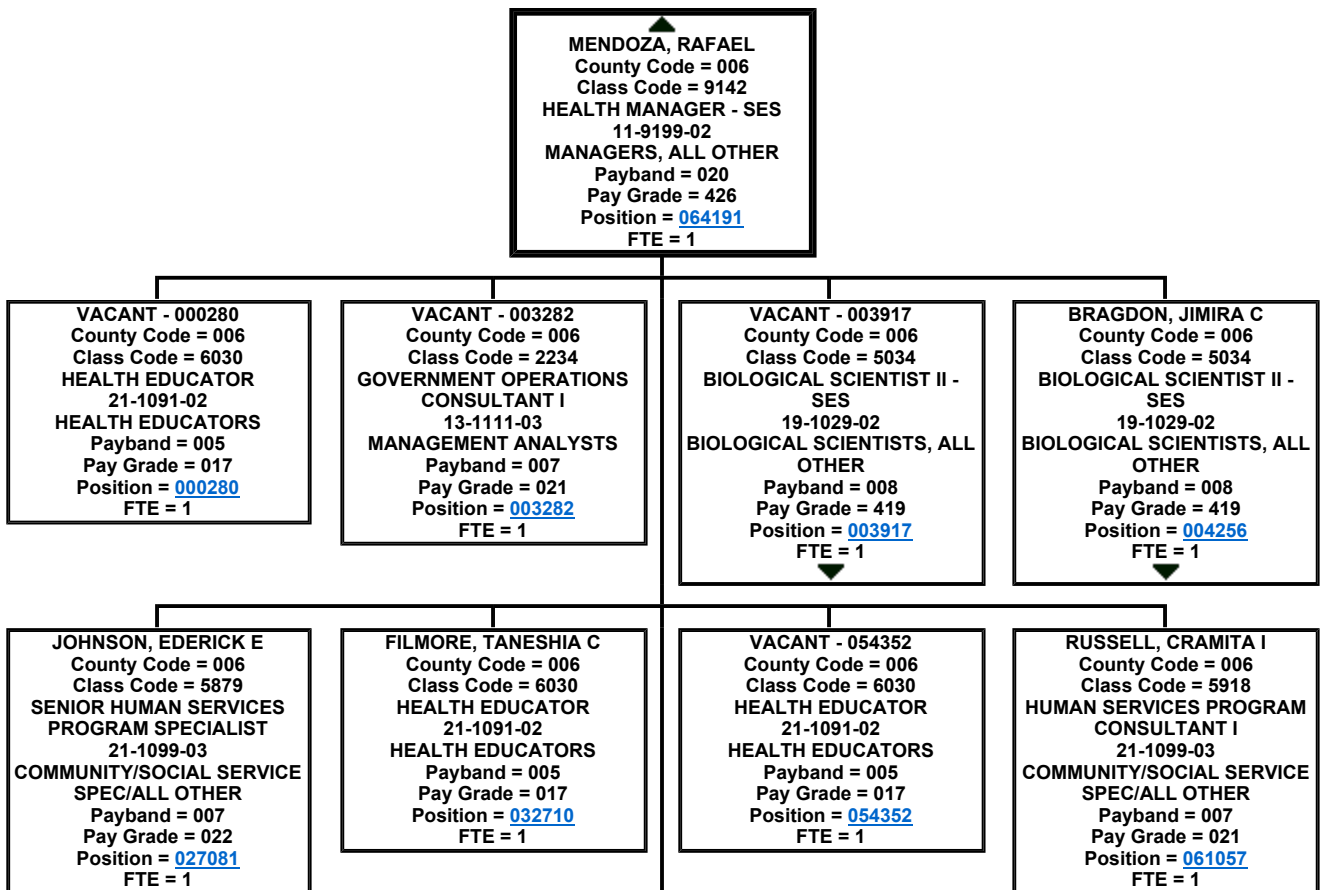
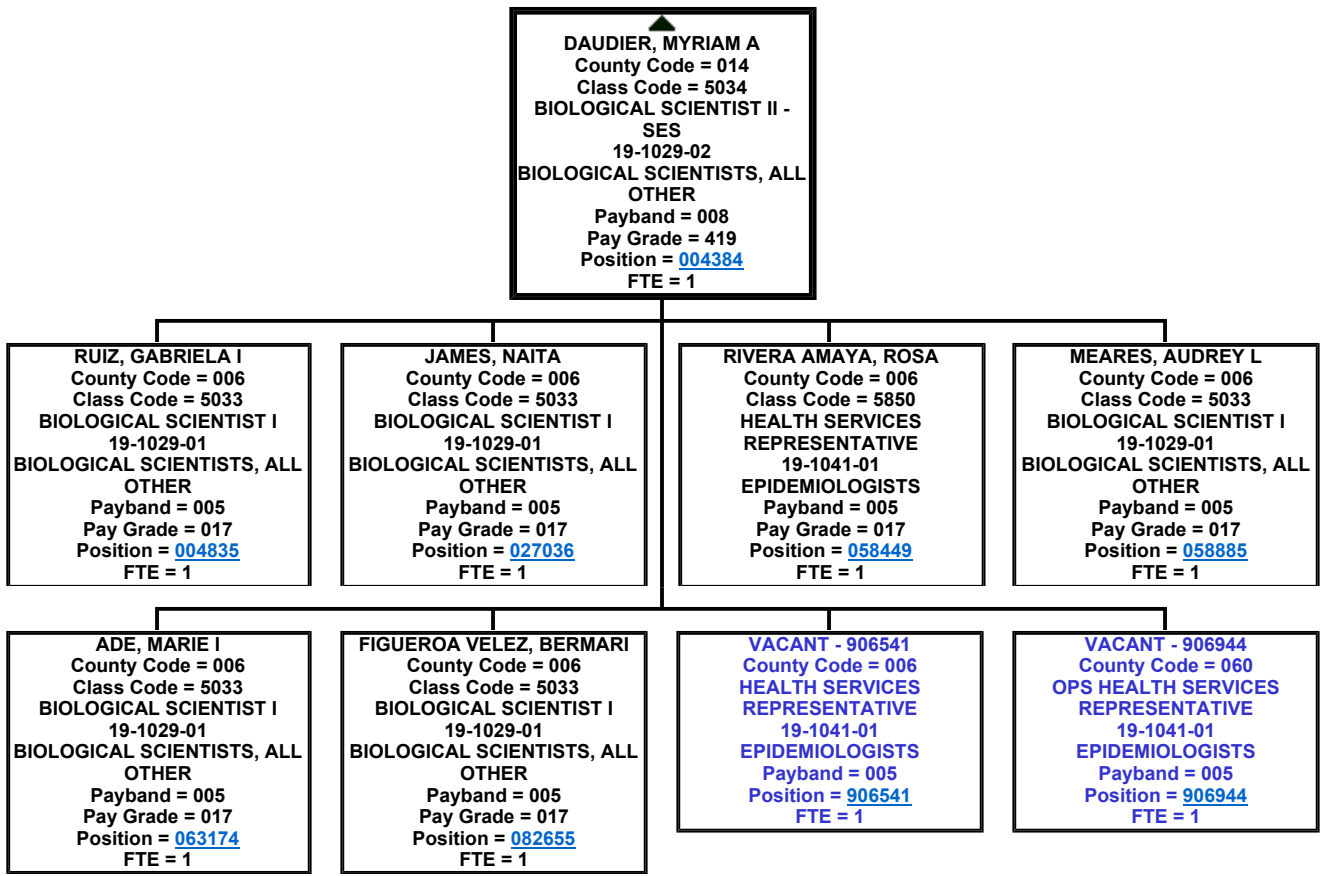




VACANT - 906973  
County Code = 006  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = 906973  
FTE = 1

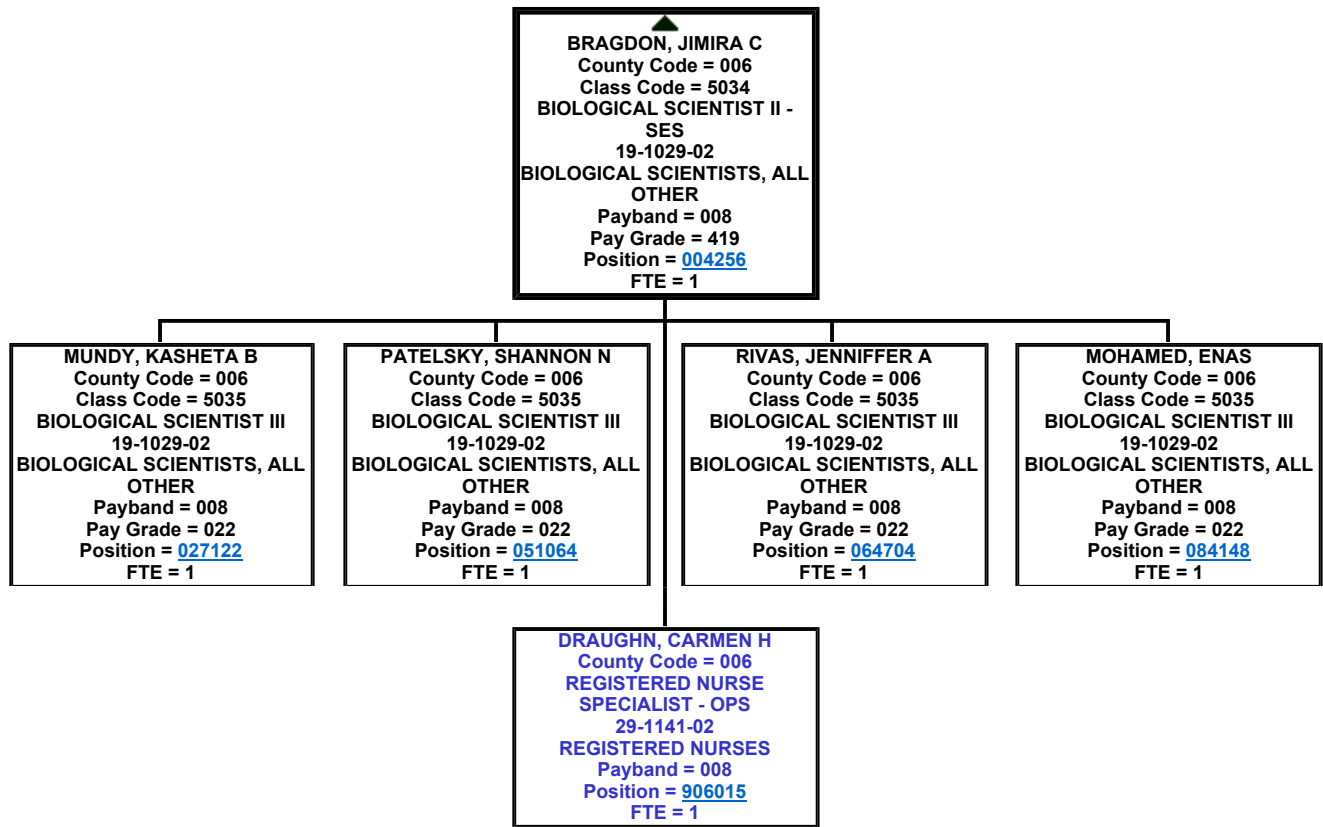
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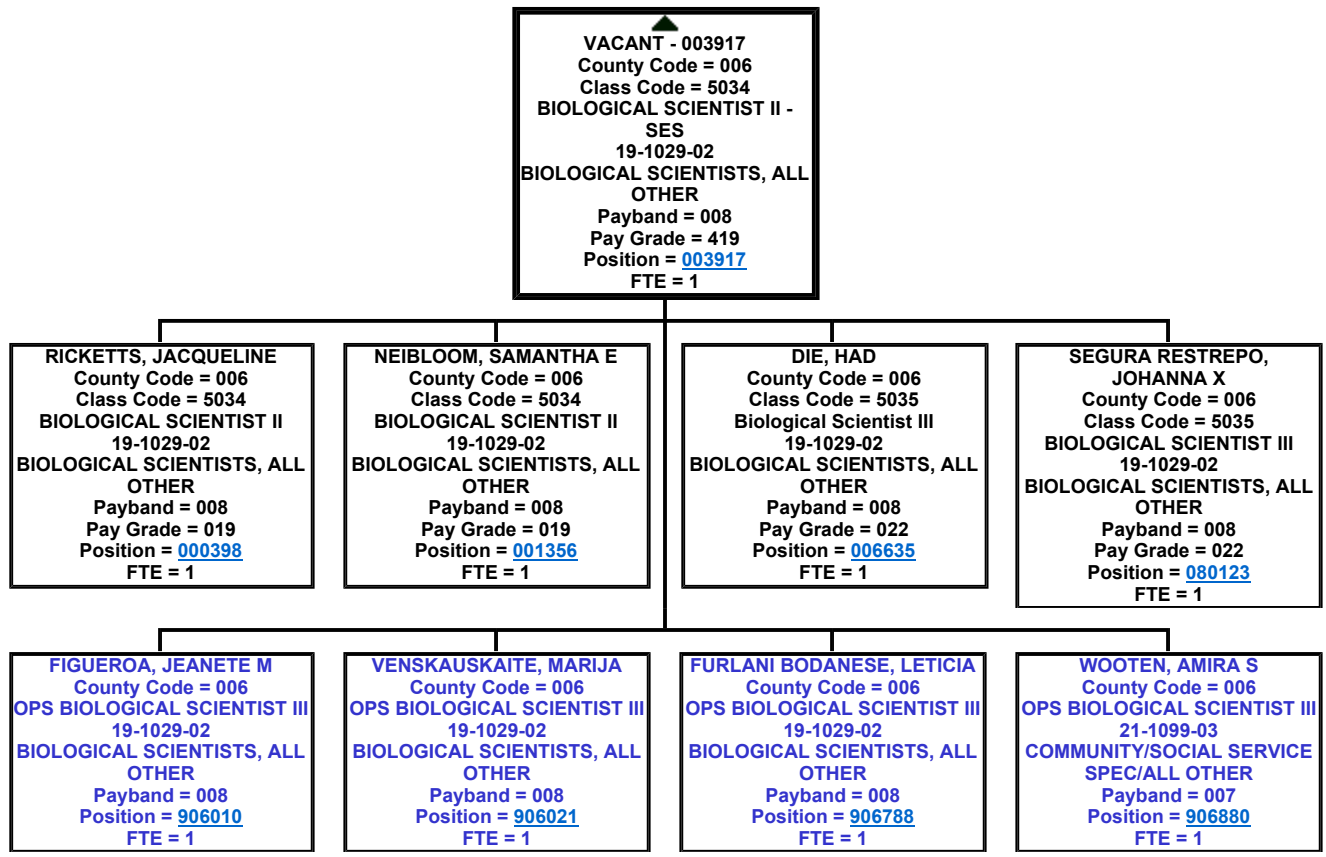


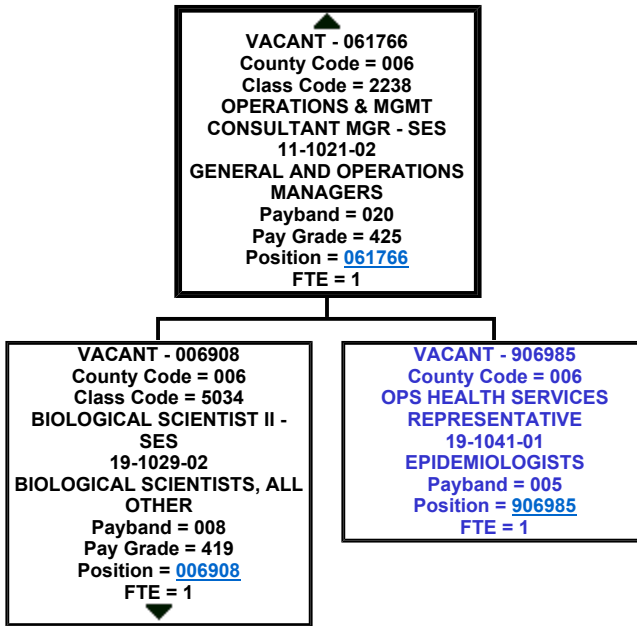
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County Code = 006  
OPS HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Position = 906068  
FTE = 1

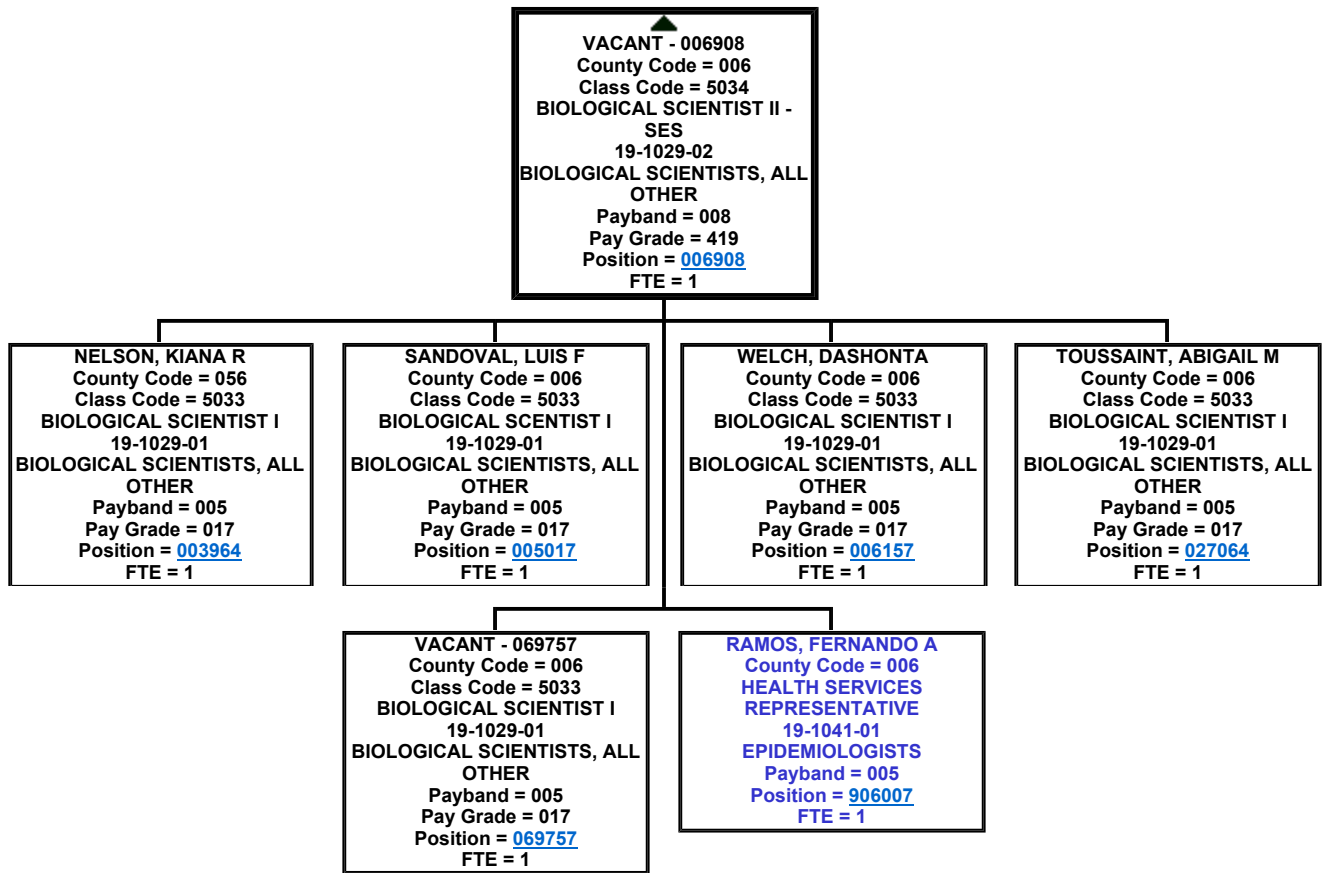
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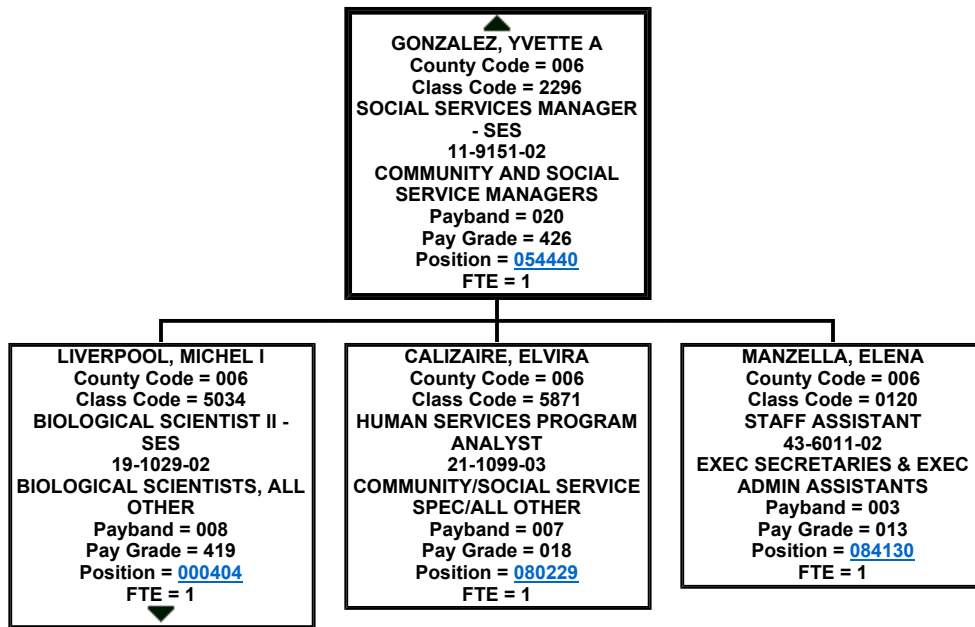


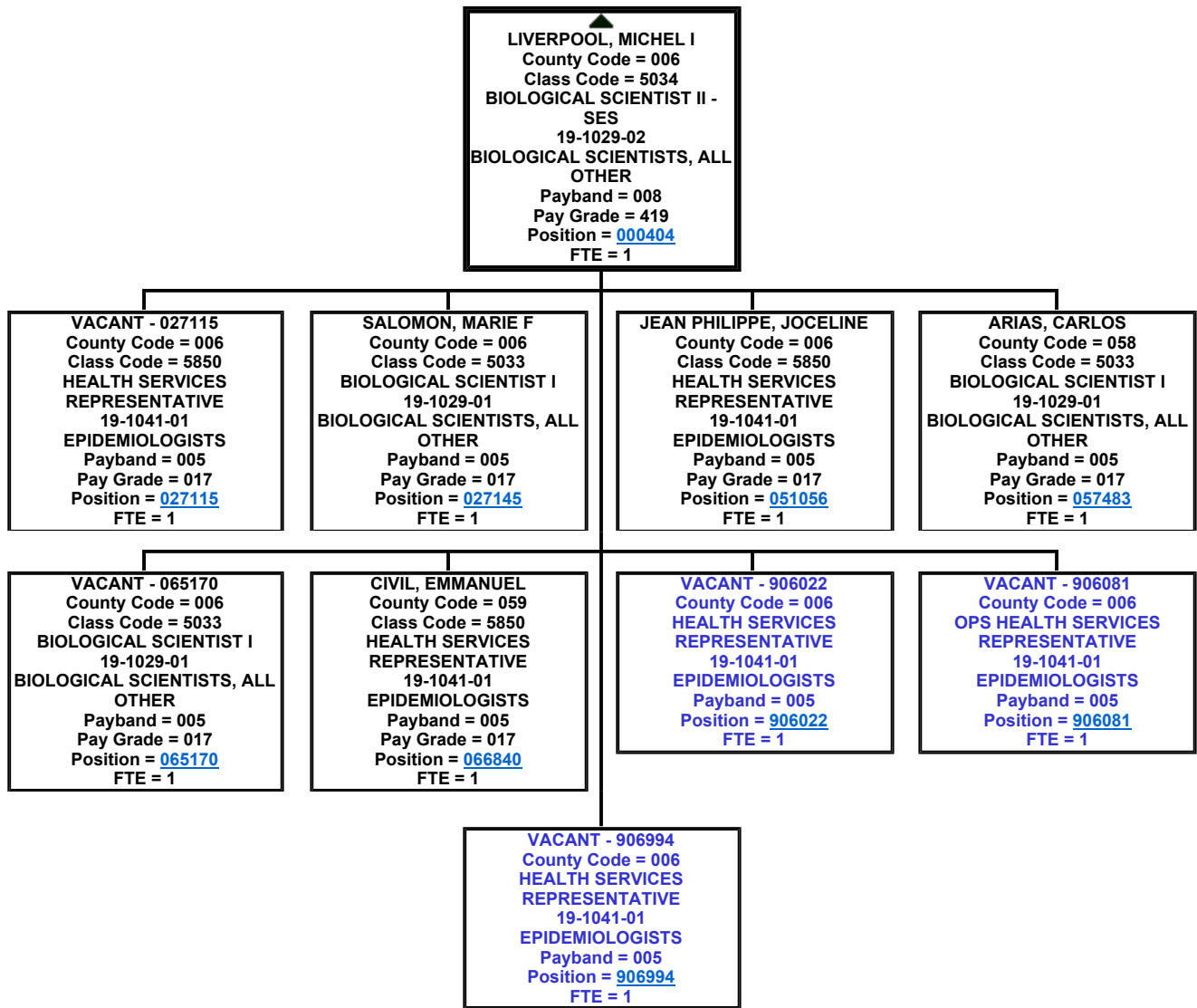


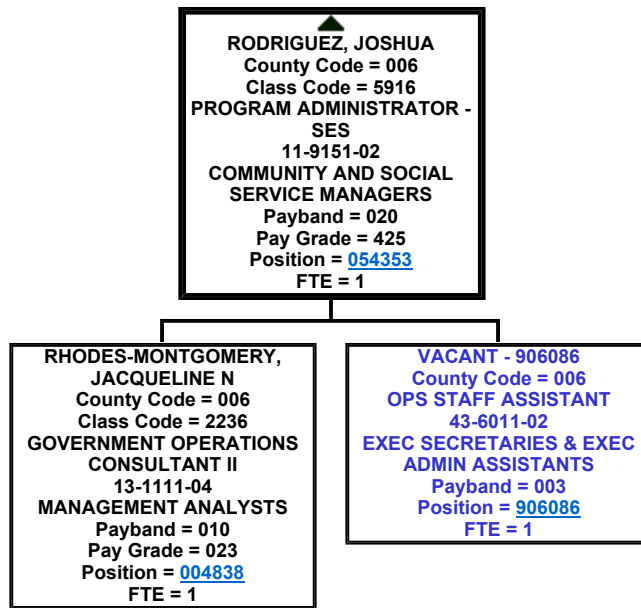


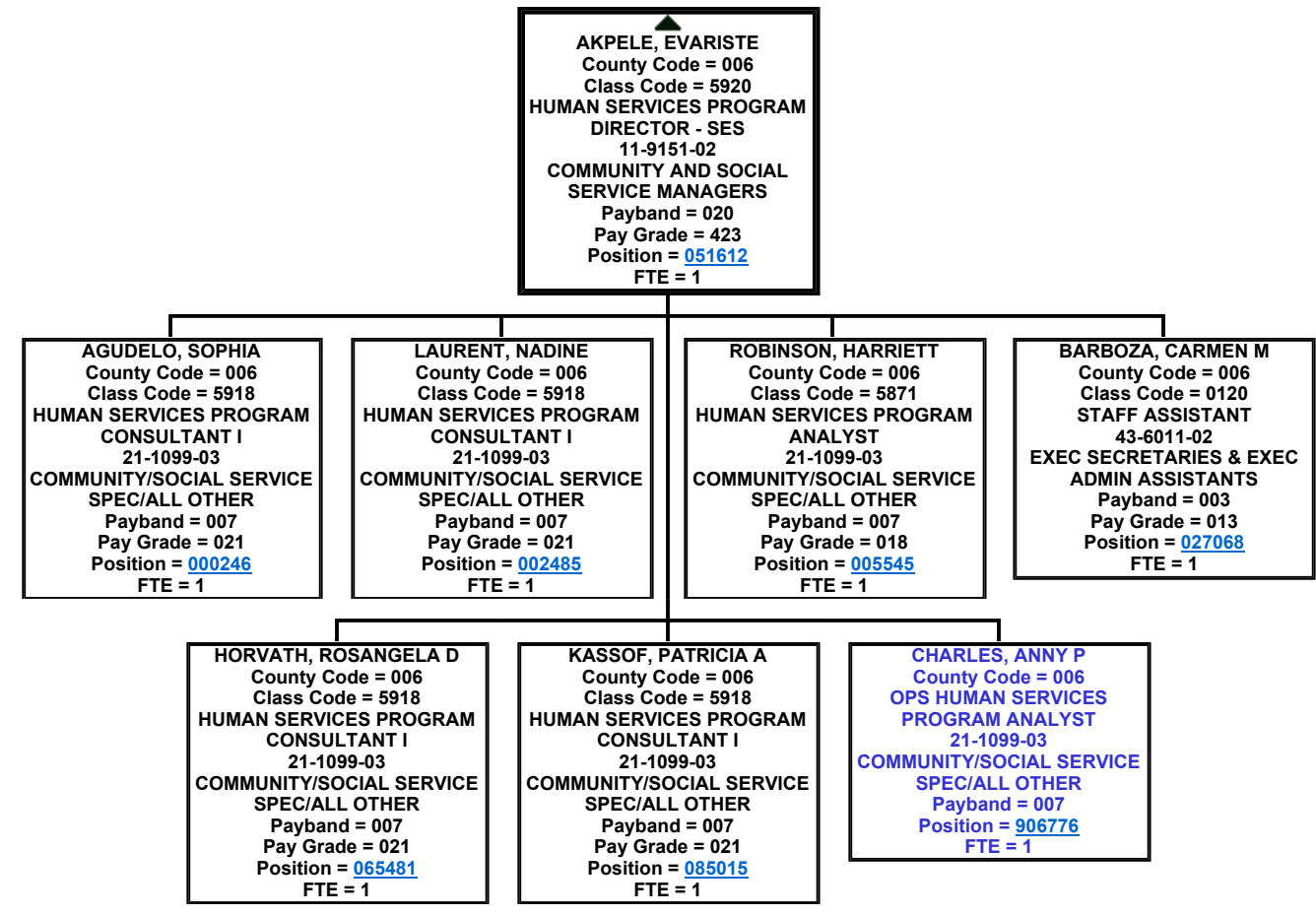


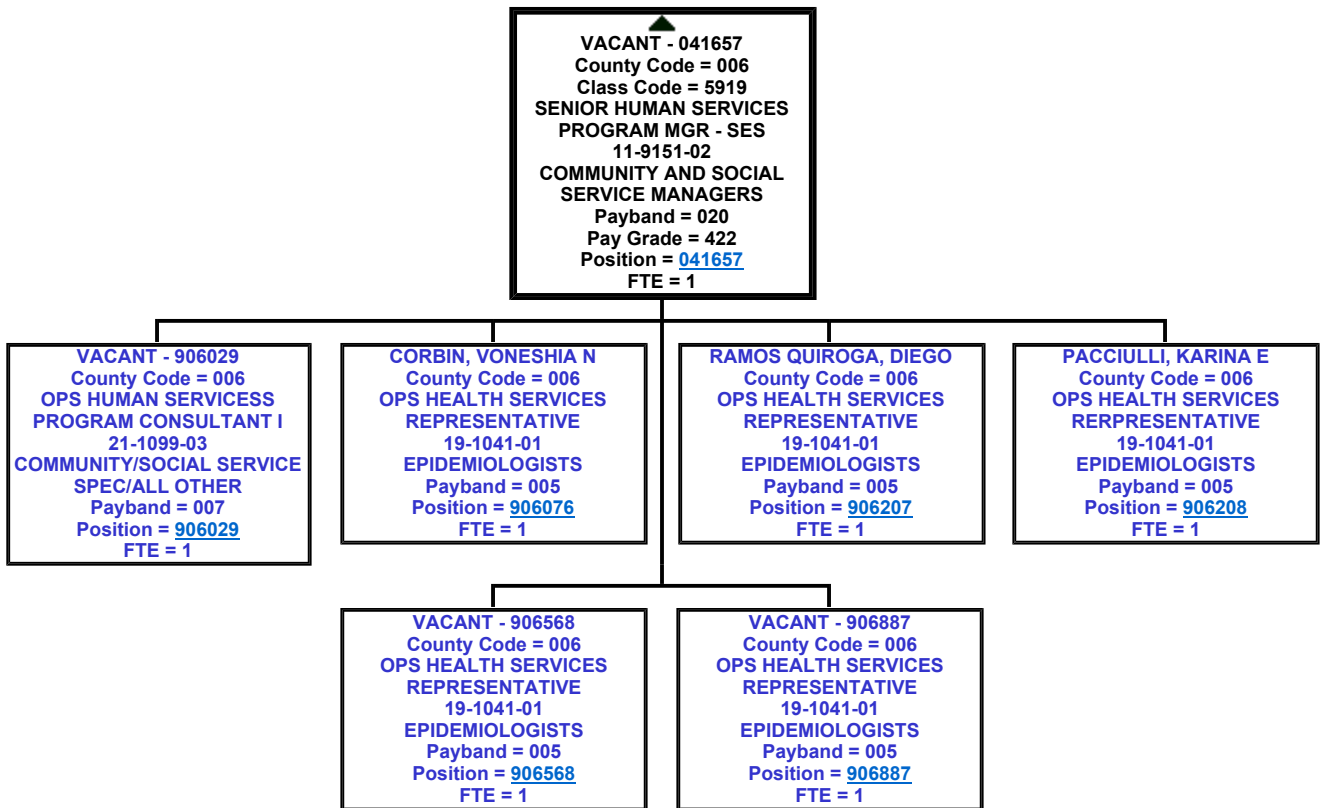




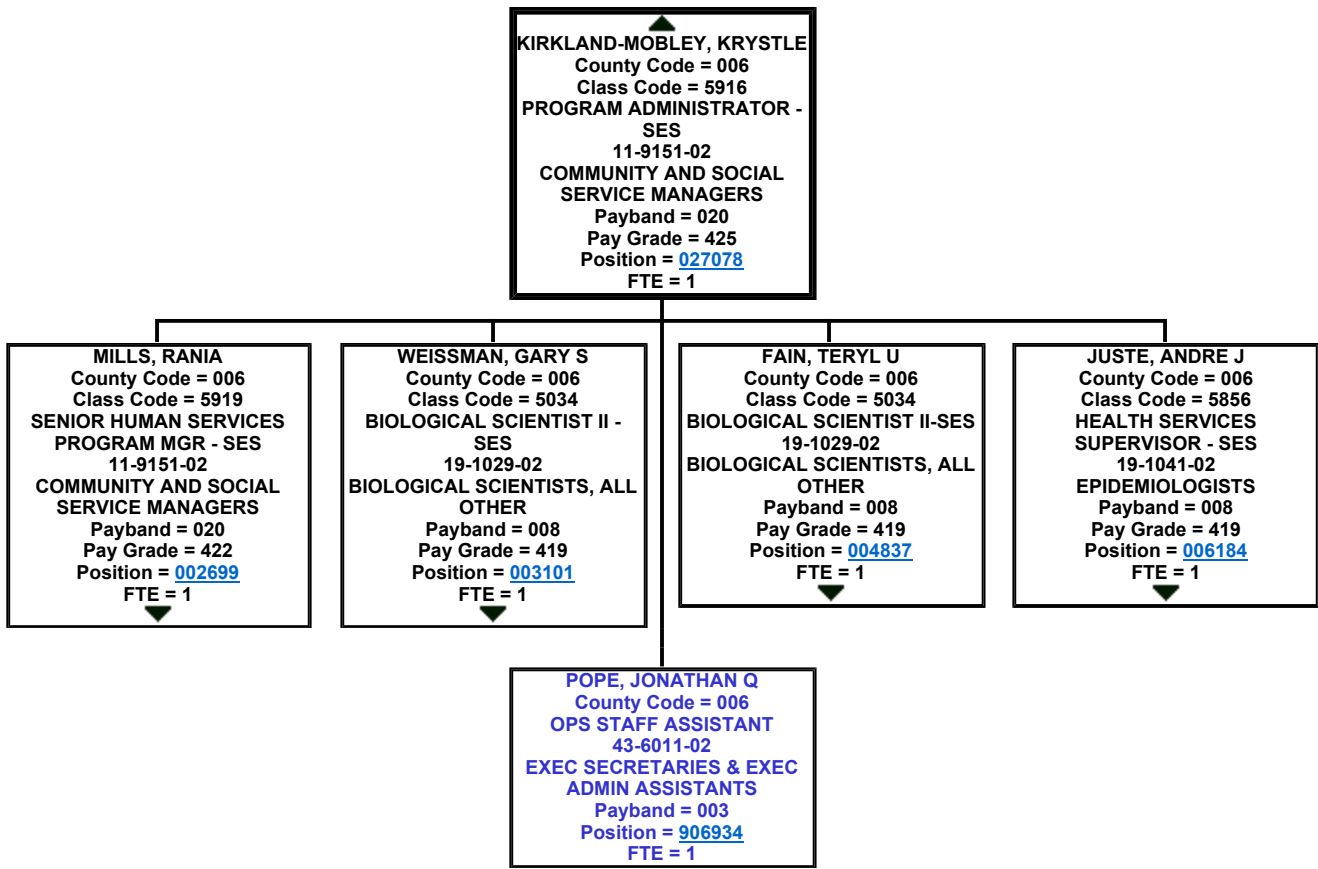


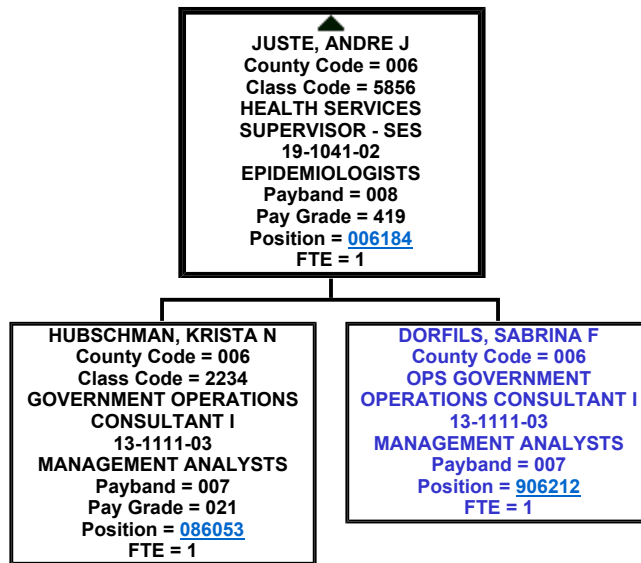


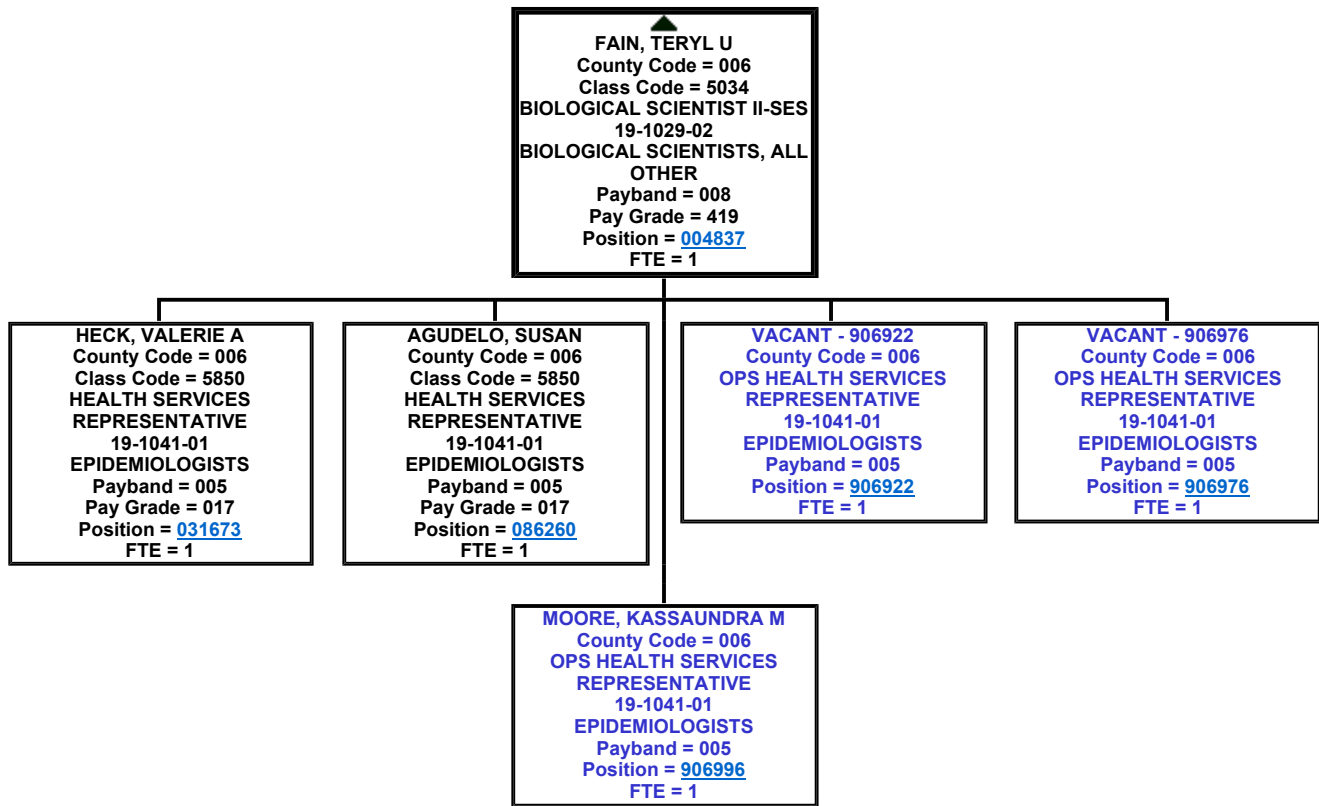


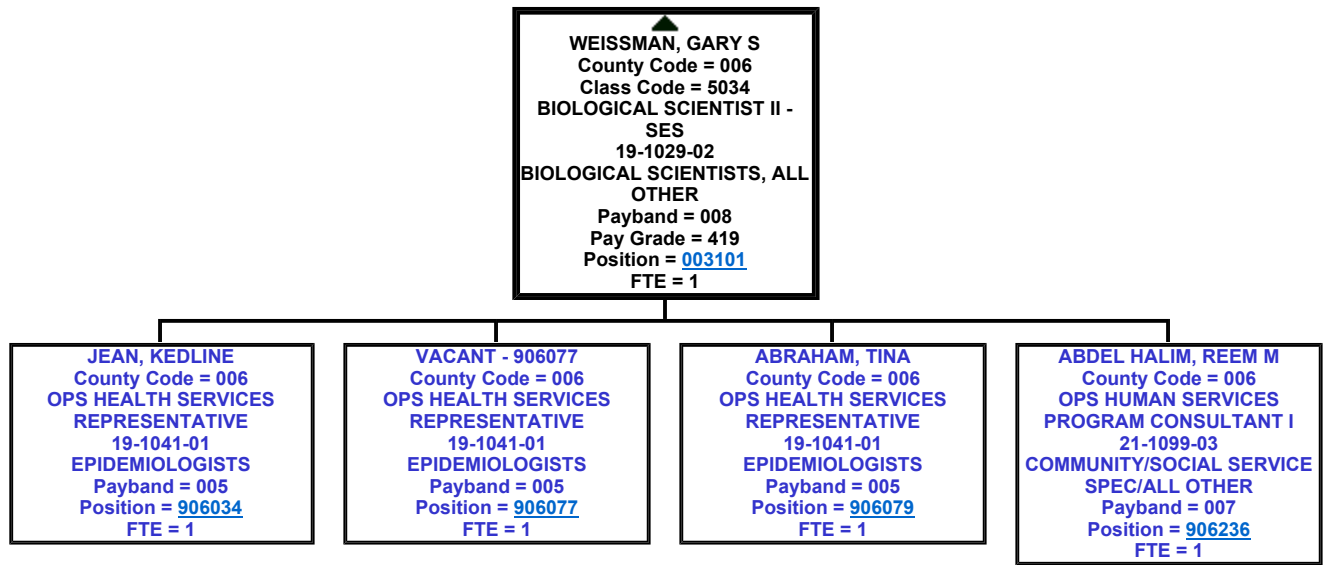


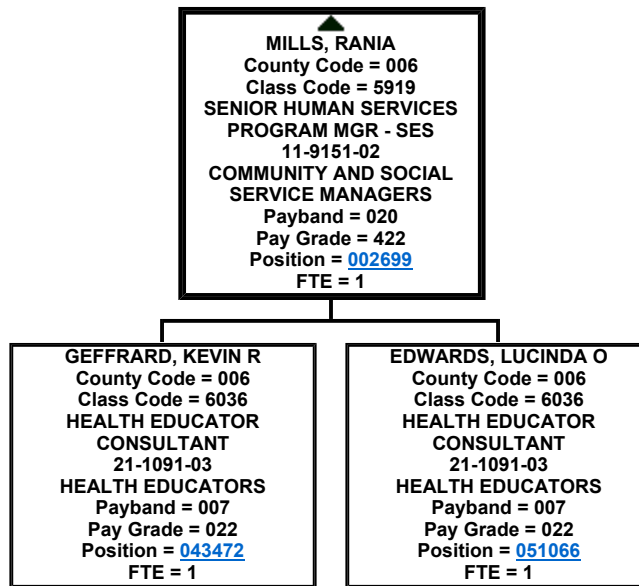


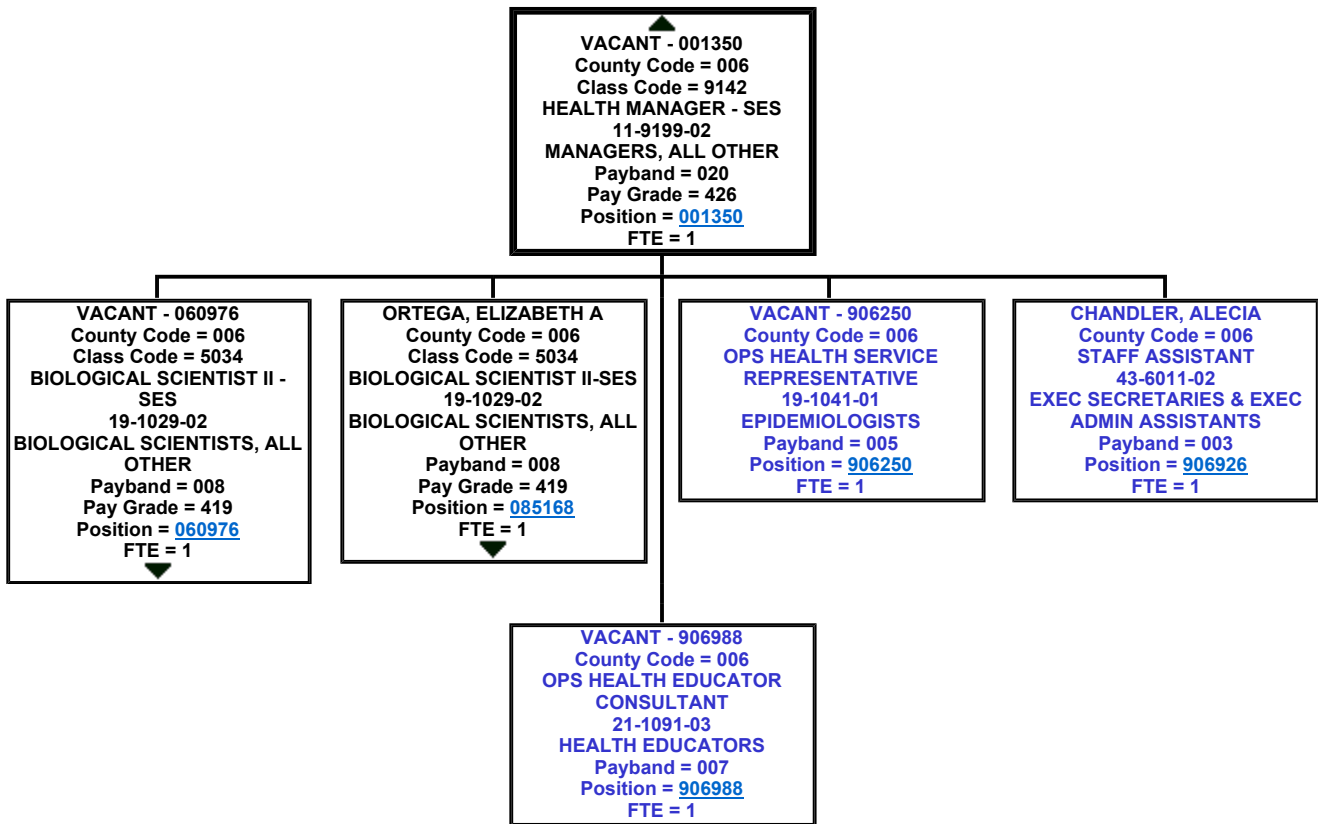


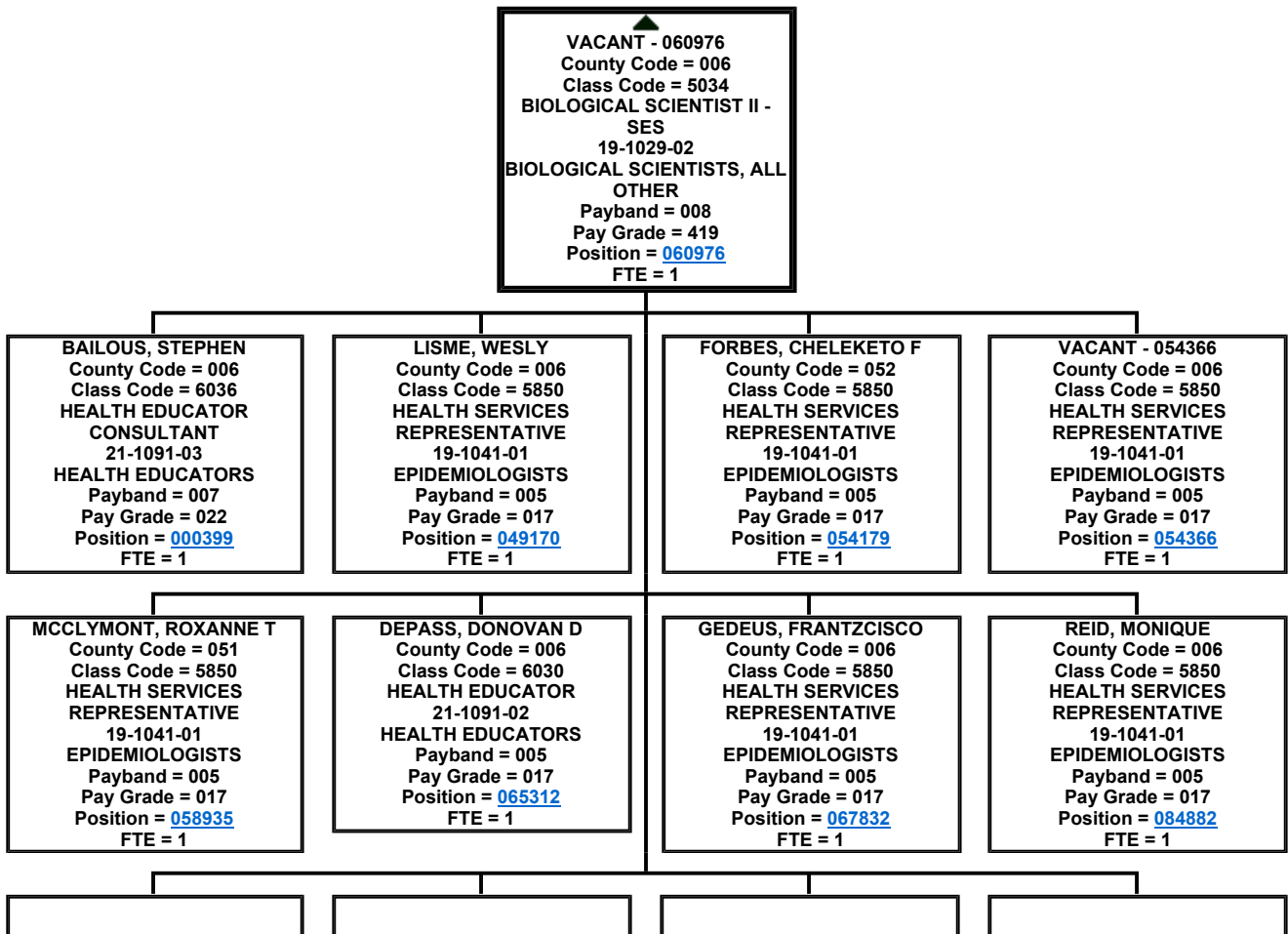
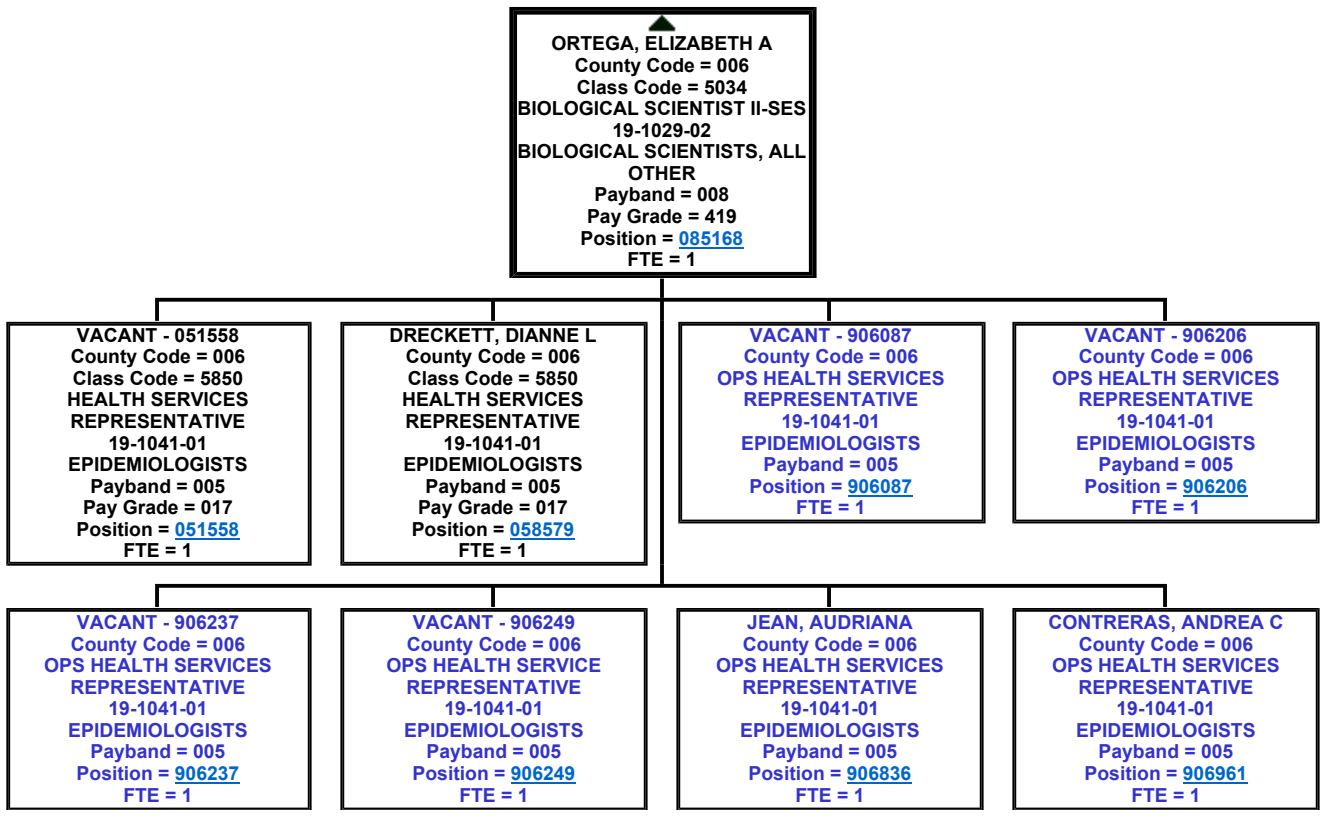












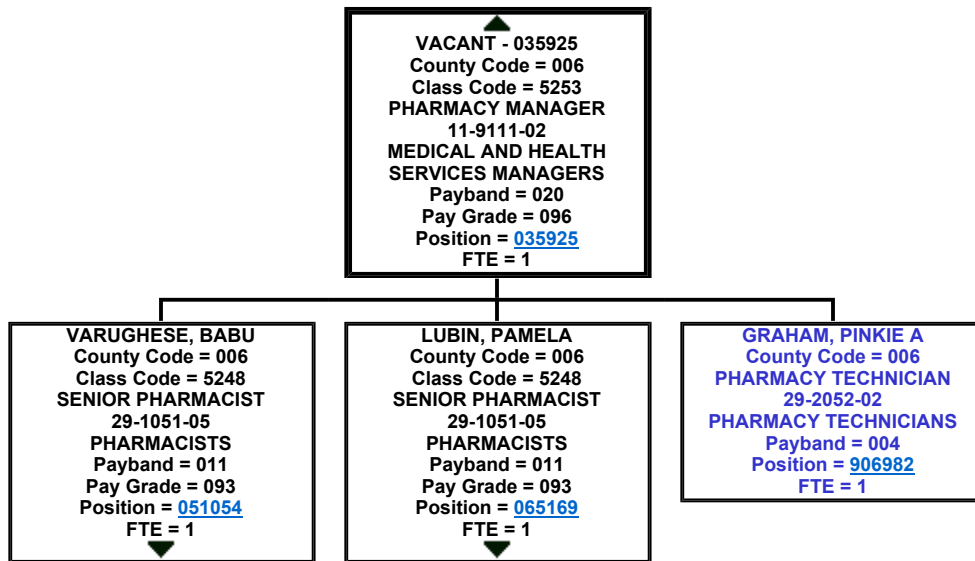
JOHNSON, MARLON J  
County Code = 006  
Class Code = 5850  
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REPRESENTATIVE  
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EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = 086050  
FTE = 1

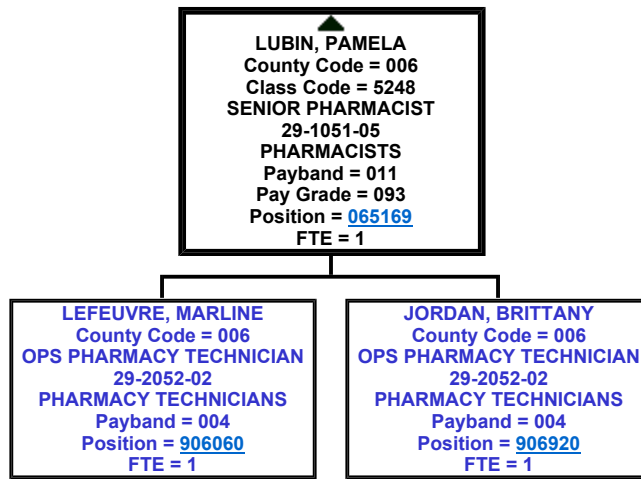
VACANT - 906019  
County Code = 006  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Position = 906019  
FTE = 1

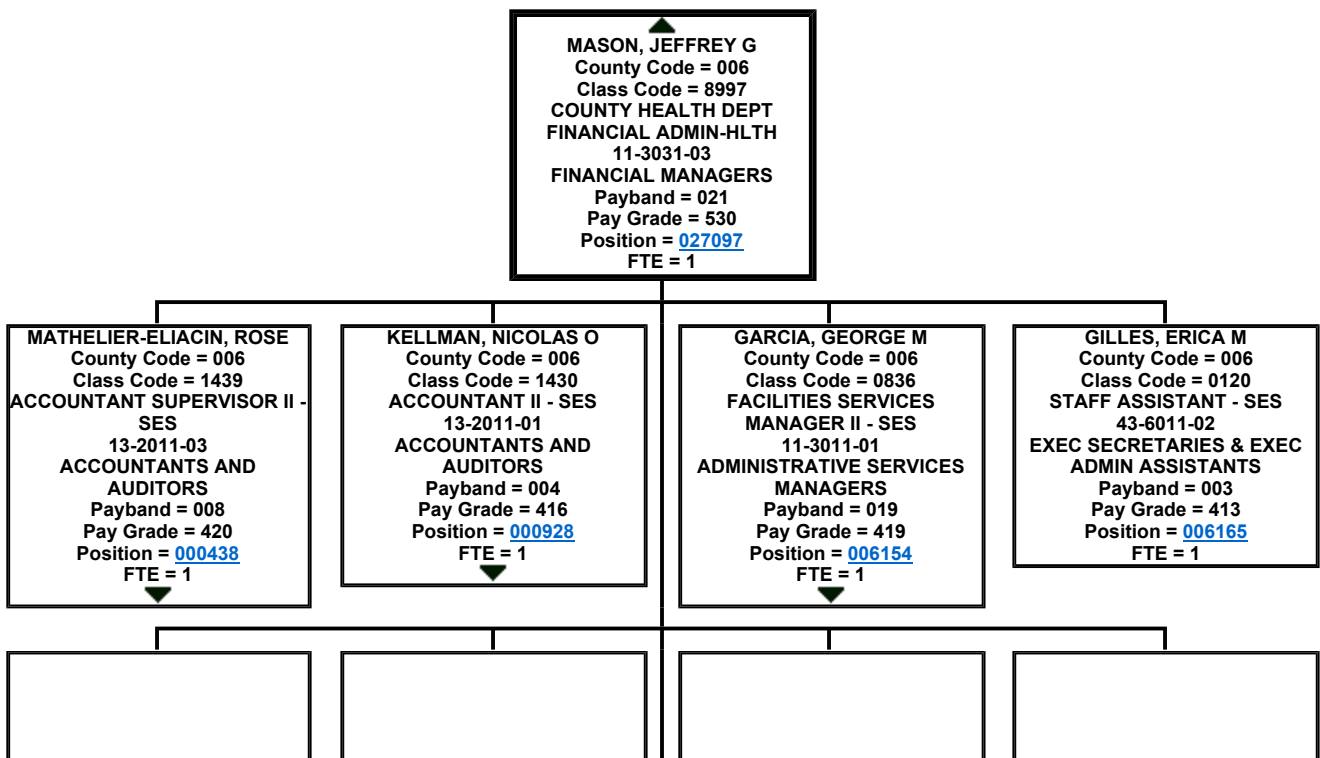
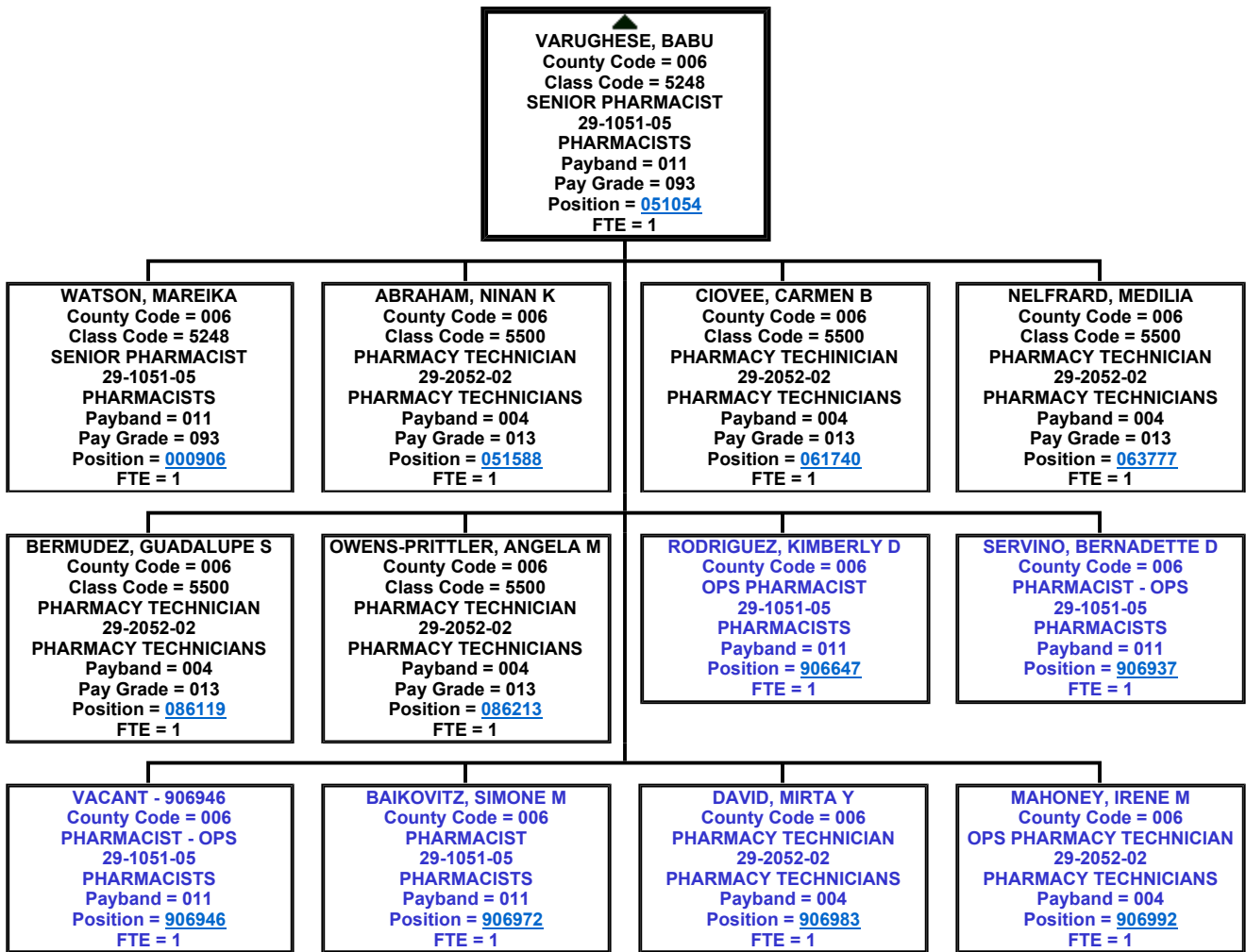
VACANT - 906251  
County Code = 006  
OPS HEALTH SERVICE  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Position = 906251  
FTE = 1

LEE SALINAS, LEIDY  
County Code = 006  
OPS HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Position = 906755  
FTE = 1









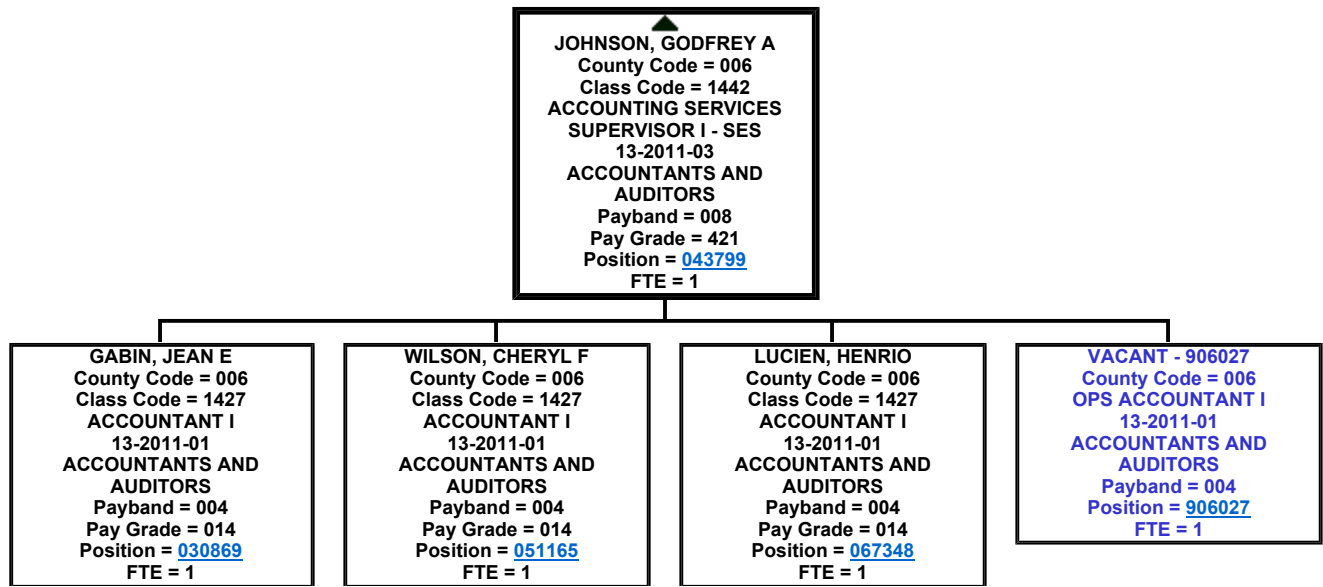
CASTELLON, VALDINEIA F  
 County Code = 006  
 Class Code = 5862  
 HEALTH SERVICES MANAGER -  
 SES  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 421  
 Position = [027037](#)  
 FTE = 1

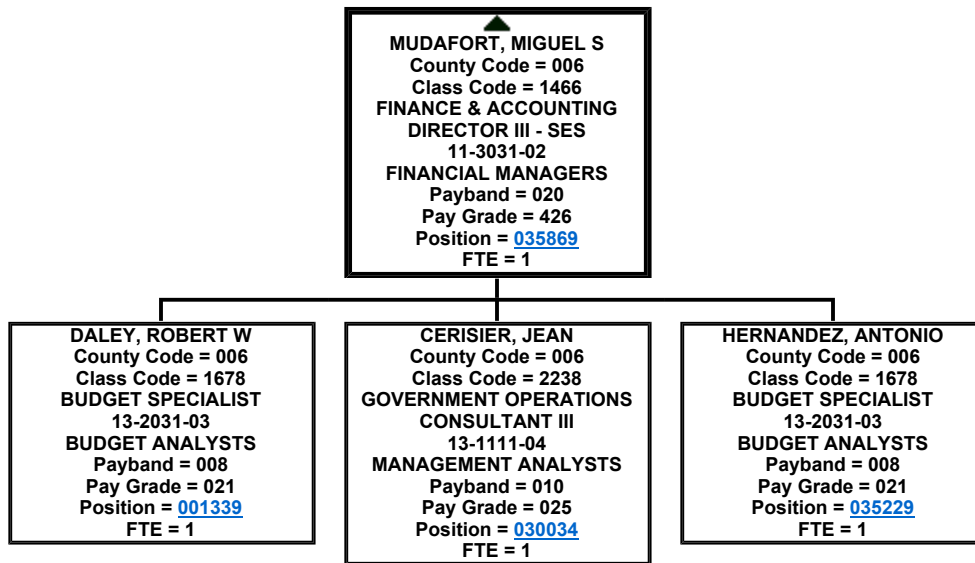
CAREW, KENNETH A  
 County Code = 006  
 Class Code = 1436  
 ACCOUNTANT III - SES  
 13-2011-02  
 ACCOUNTANTS AND  
 AUDITORS  
 Payband = 006  
 Pay Grade = 418  
 Position = [027094](#)  
 FTE = 1

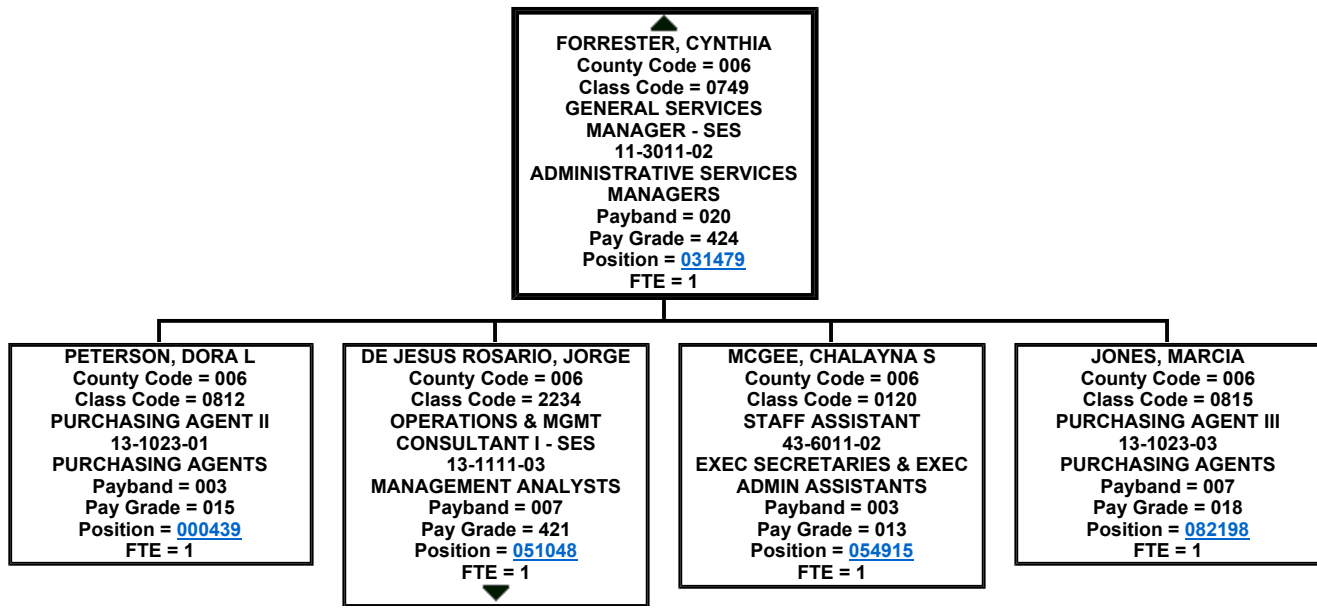
FORRESTER, CYNTHIA  
 County Code = 006  
 Class Code = 0749  
 GENERAL SERVICES  
 MANAGER - SES  
 11-3011-02  
 ADMINISTRATIVE SERVICES  
 MANAGERS  
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 Pay Grade = 424  
 Position = [031479](#)  
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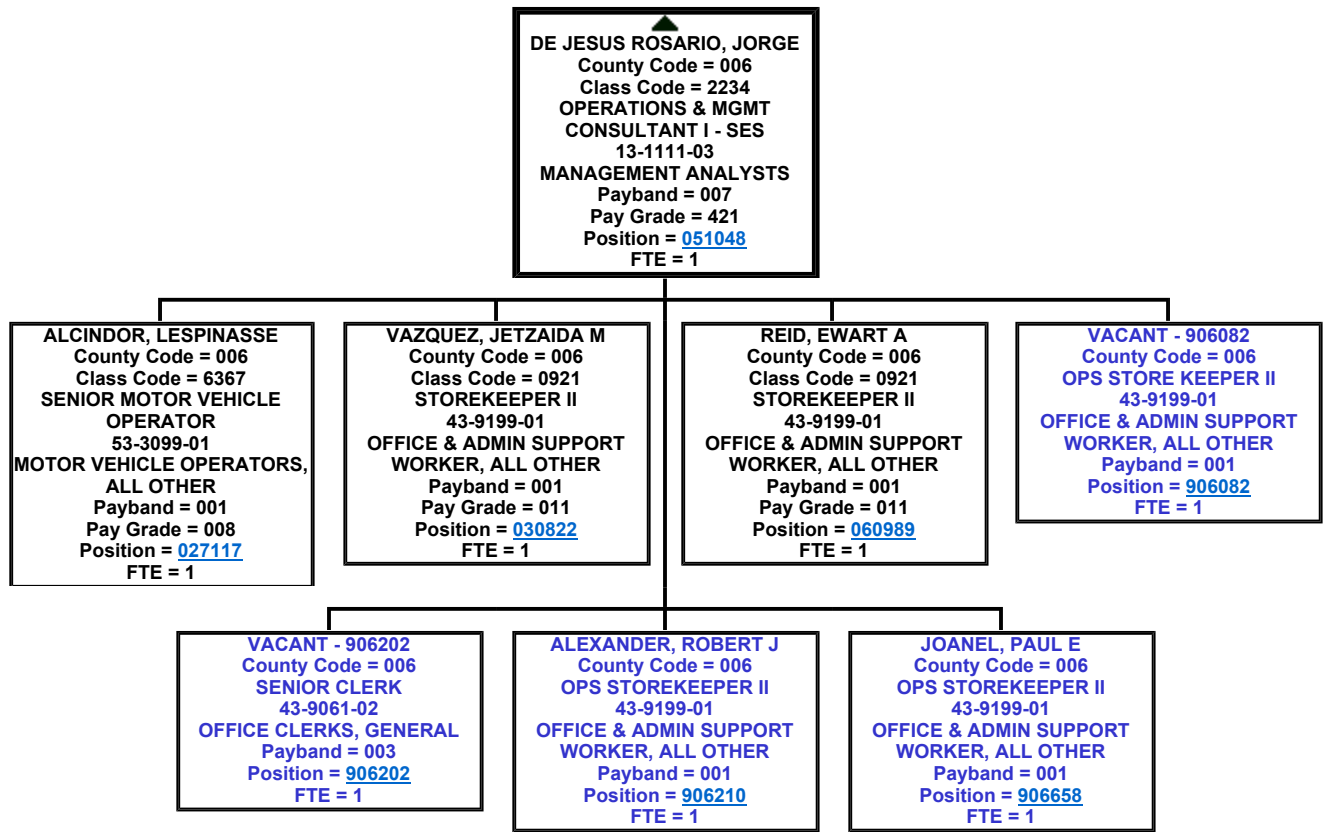
MUDAFORT, MIGUEL S  
 County Code = 006  
 Class Code = 1466  
 FINANCE & ACCOUNTING  
 DIRECTOR III - SES  
 11-3031-02  
 FINANCIAL MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [035869](#)  
 FTE = 1

JOHNSON, GODFREY A  
 County Code = 006  
 Class Code = 1442  
 ACCOUNTING SERVICES  
 SUPERVISOR I - SES  
 13-2011-03  
 ACCOUNTANTS AND  
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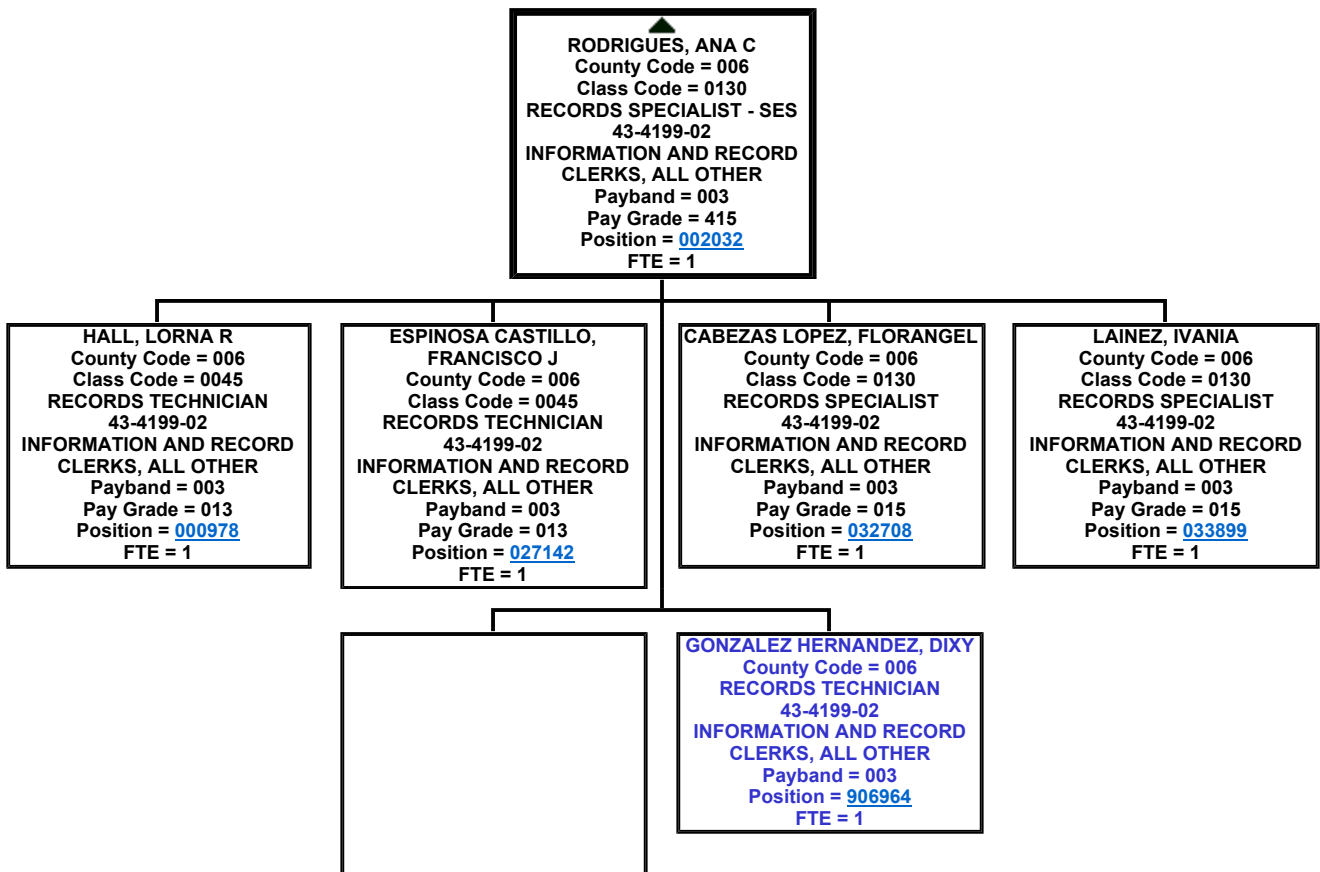
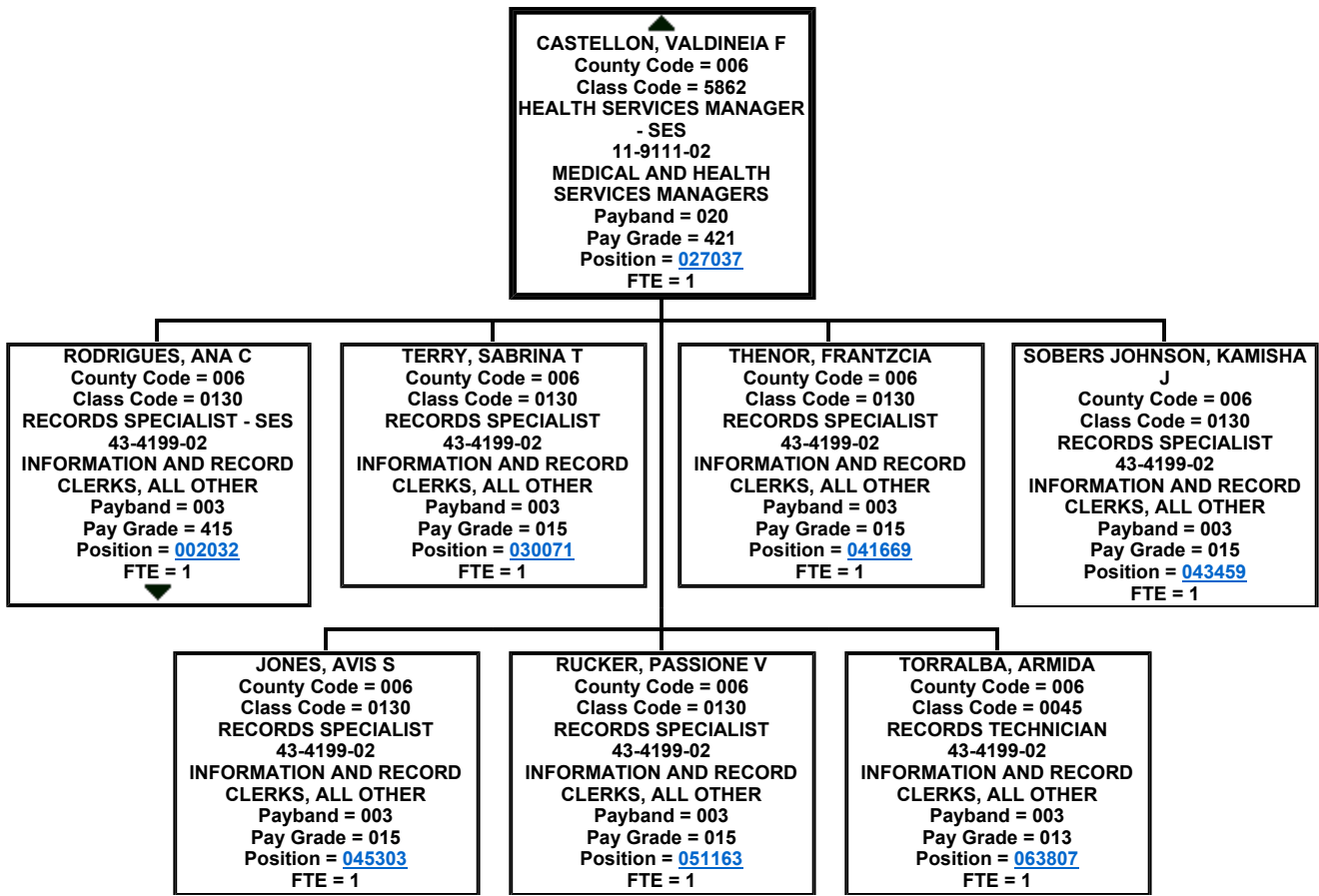






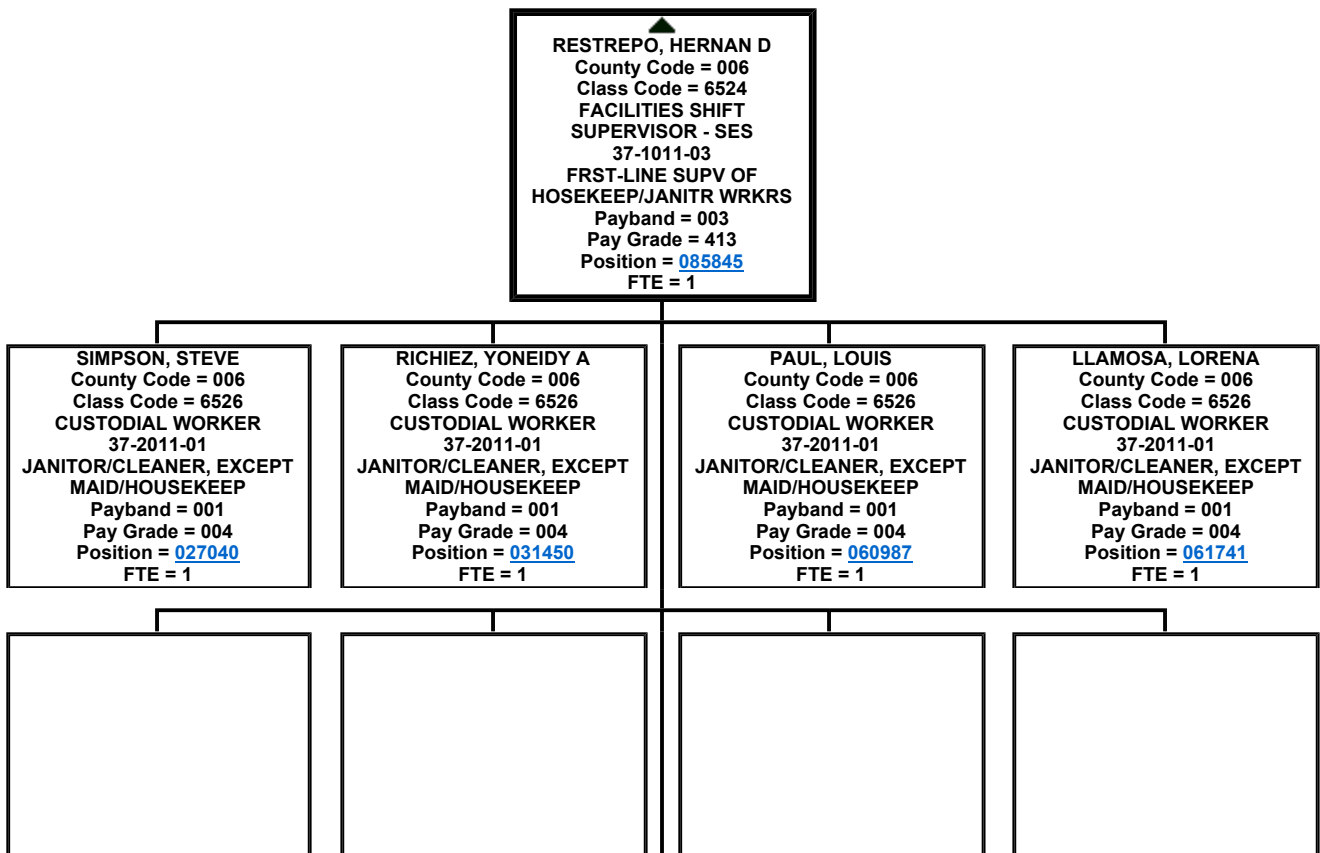
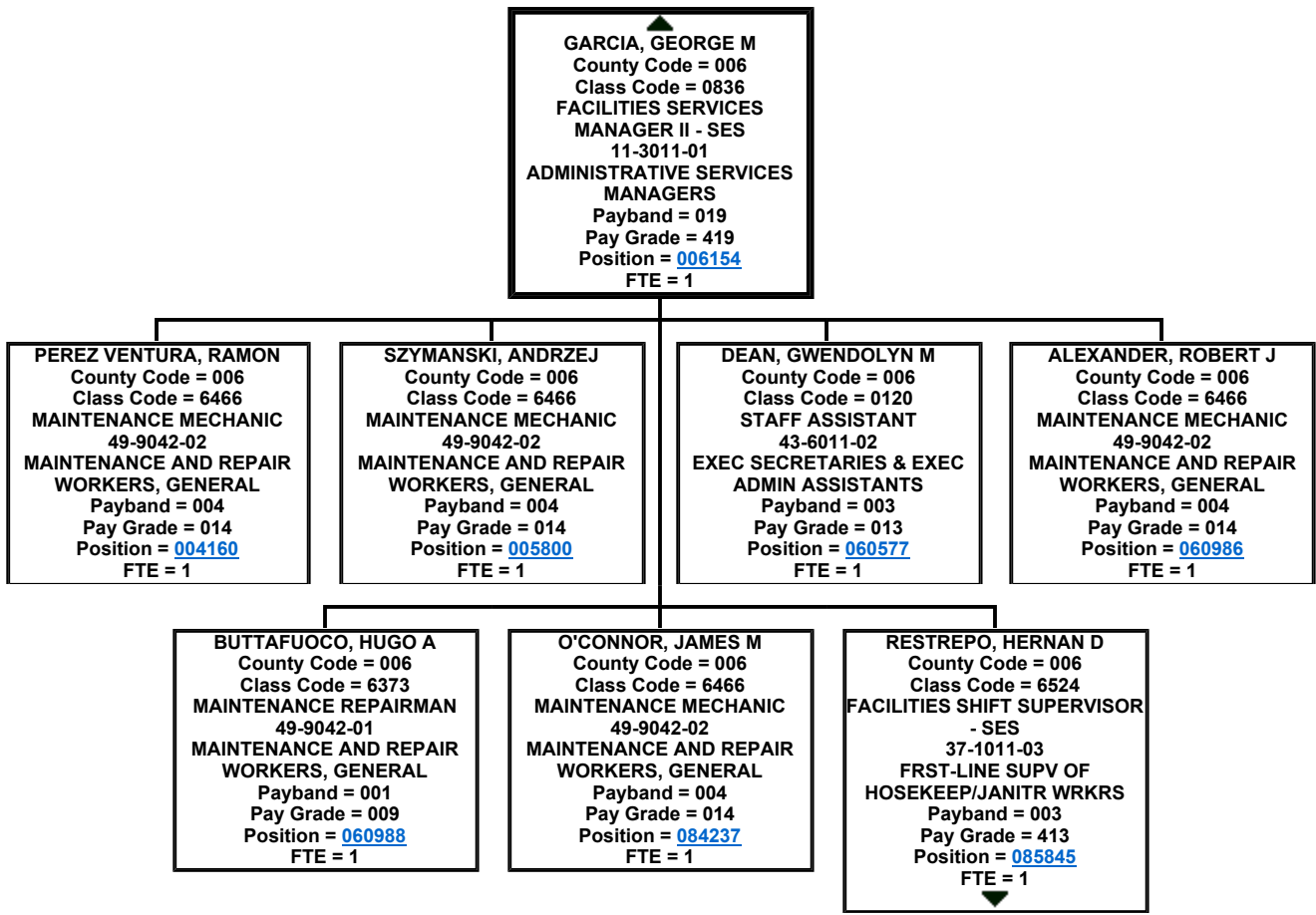


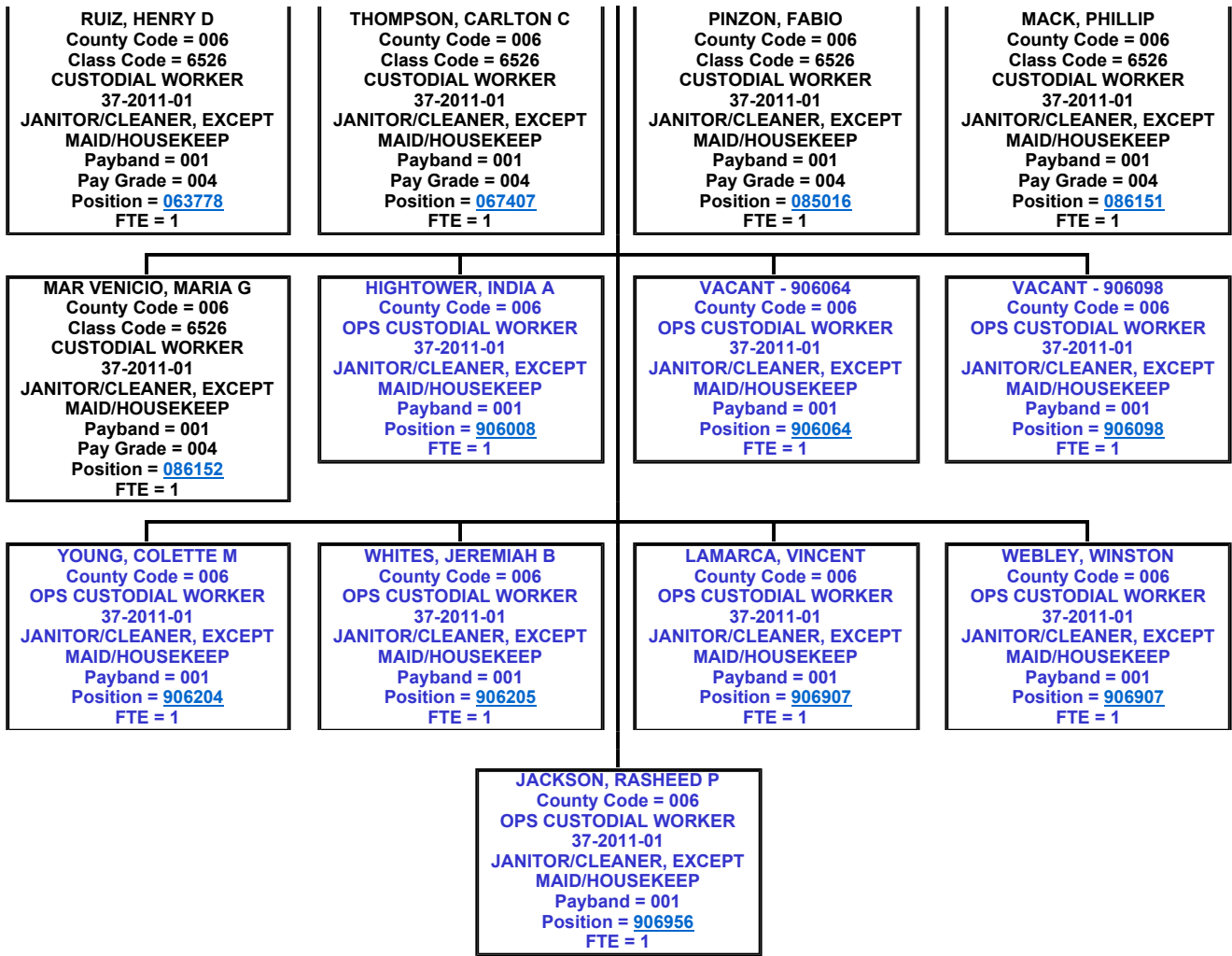


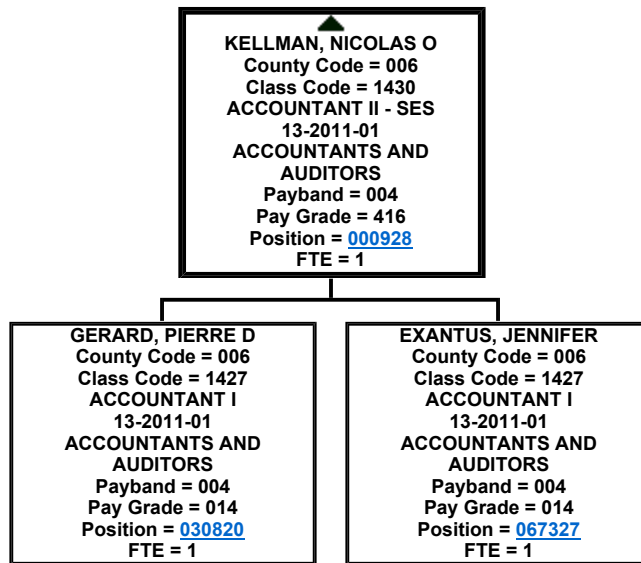


VANEGAS, ADRIANA  
County Code = 006  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [060793](#)  
FTE = 1

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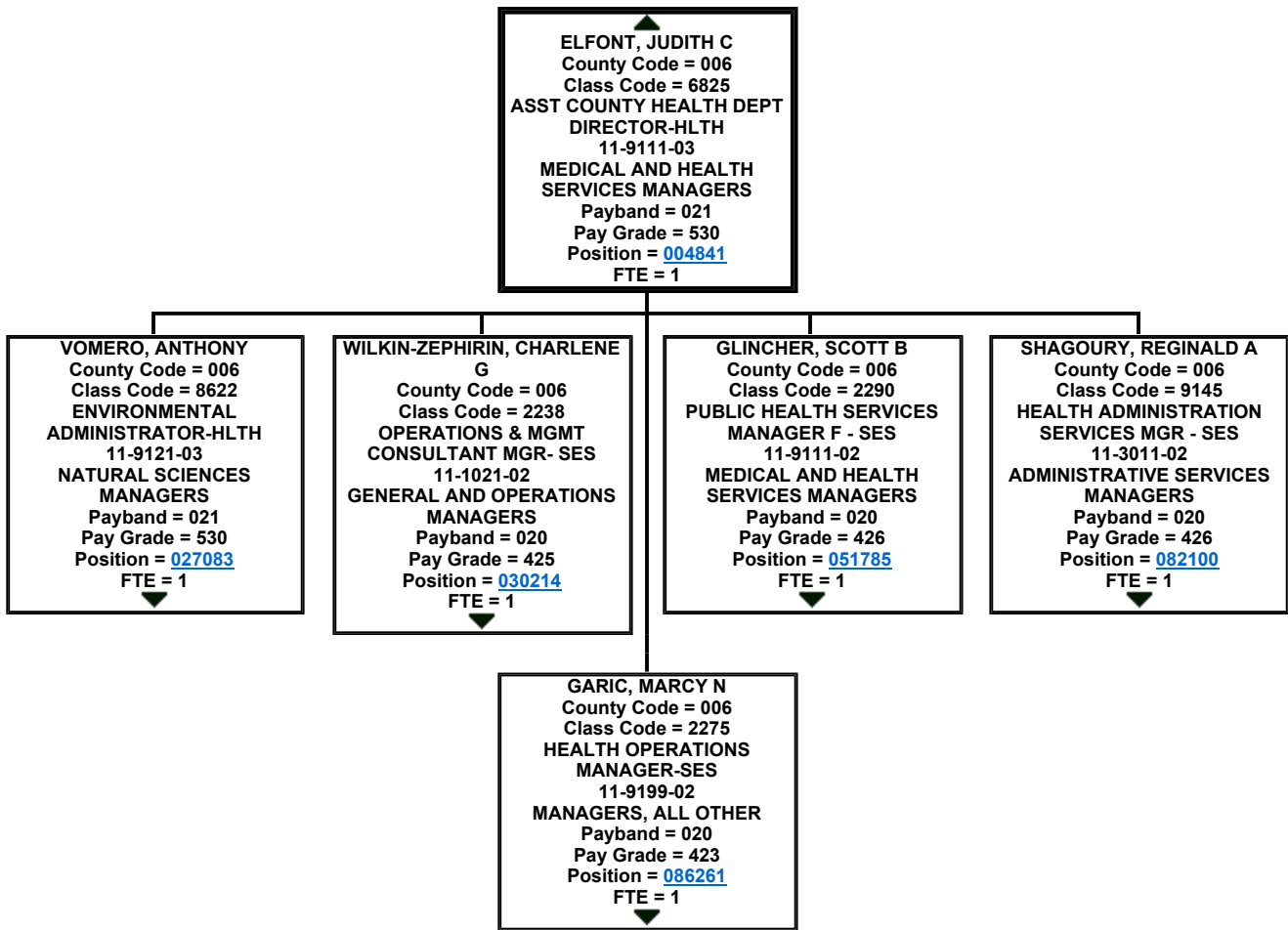
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**MATHELIER-ELIACIN, ROSE**  
 County Code = 006  
 Class Code = 1439  
**ACCOUNTANT SUPERVISOR II**  
 - SES  
 13-2011-03  
**ACCOUNTANTS AND**  
**AUDITORS**  
 Payband = 008  
 Pay Grade = 420  
 Position = [000438](#)  
 FTE = 1

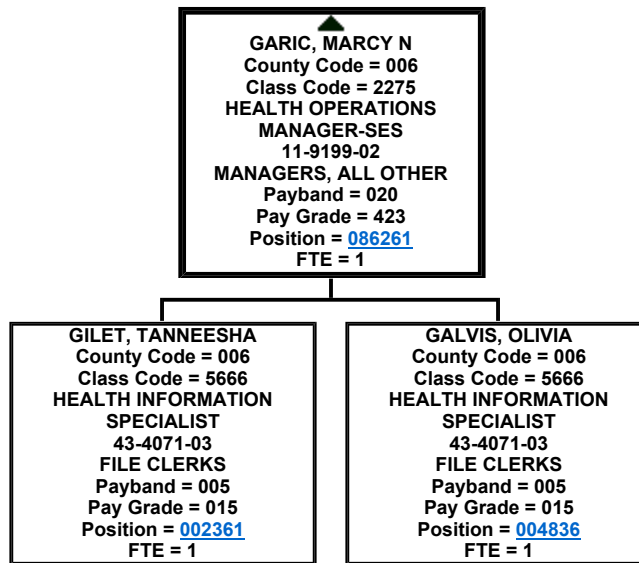
**KAMPERVEEN, ZANDRA M**  
 County Code = 006  
 Class Code = 1427  
**ACCOUNTANT I**  
 13-2011-01  
**ACCOUNTANTS AND**  
**AUDITORS**  
 Payband = 004  
 Pay Grade = 014  
 Position = [002230](#)  
 FTE = 1

**BIRJAH, PATSY**  
 County Code = 006  
 Class Code = 1427  
**ACCOUNTANT I**  
 13-2011-01  
**ACCOUNTANTS AND**  
**AUDITORS**  
 Payband = 004  
 Pay Grade = 014  
 Position = [029946](#)  
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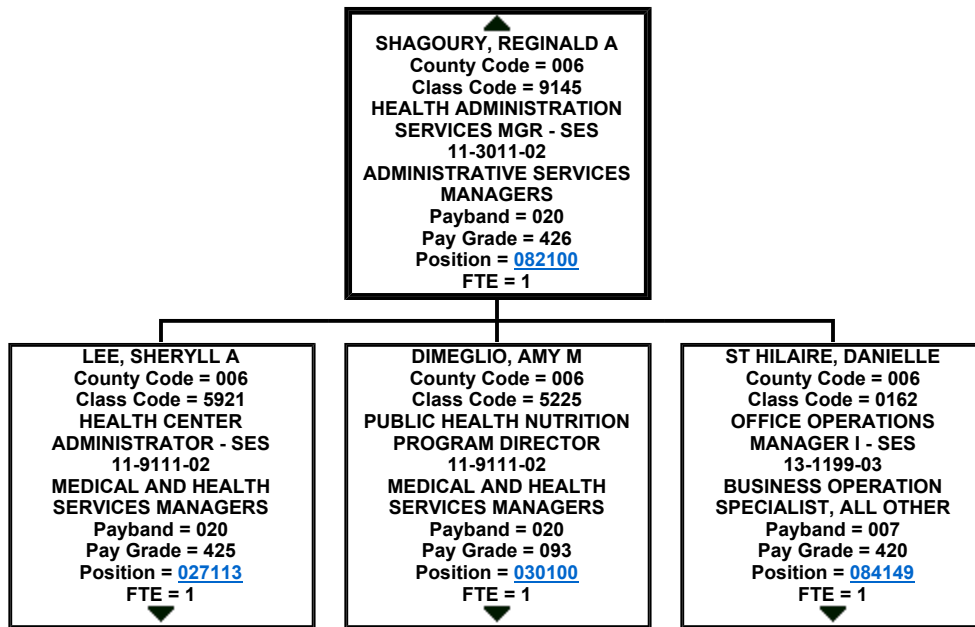
**ALOUIDOR, ANDY**  
 County Code = 006  
 Class Code = 1427  
**ACCOUNTANT I**  
 13-2011-01  
**ACCOUNTANTS AND**  
**AUDITORS**  
 Payband = 004  
 Pay Grade = 014  
 Position = [030723](#)  
 FTE = 1

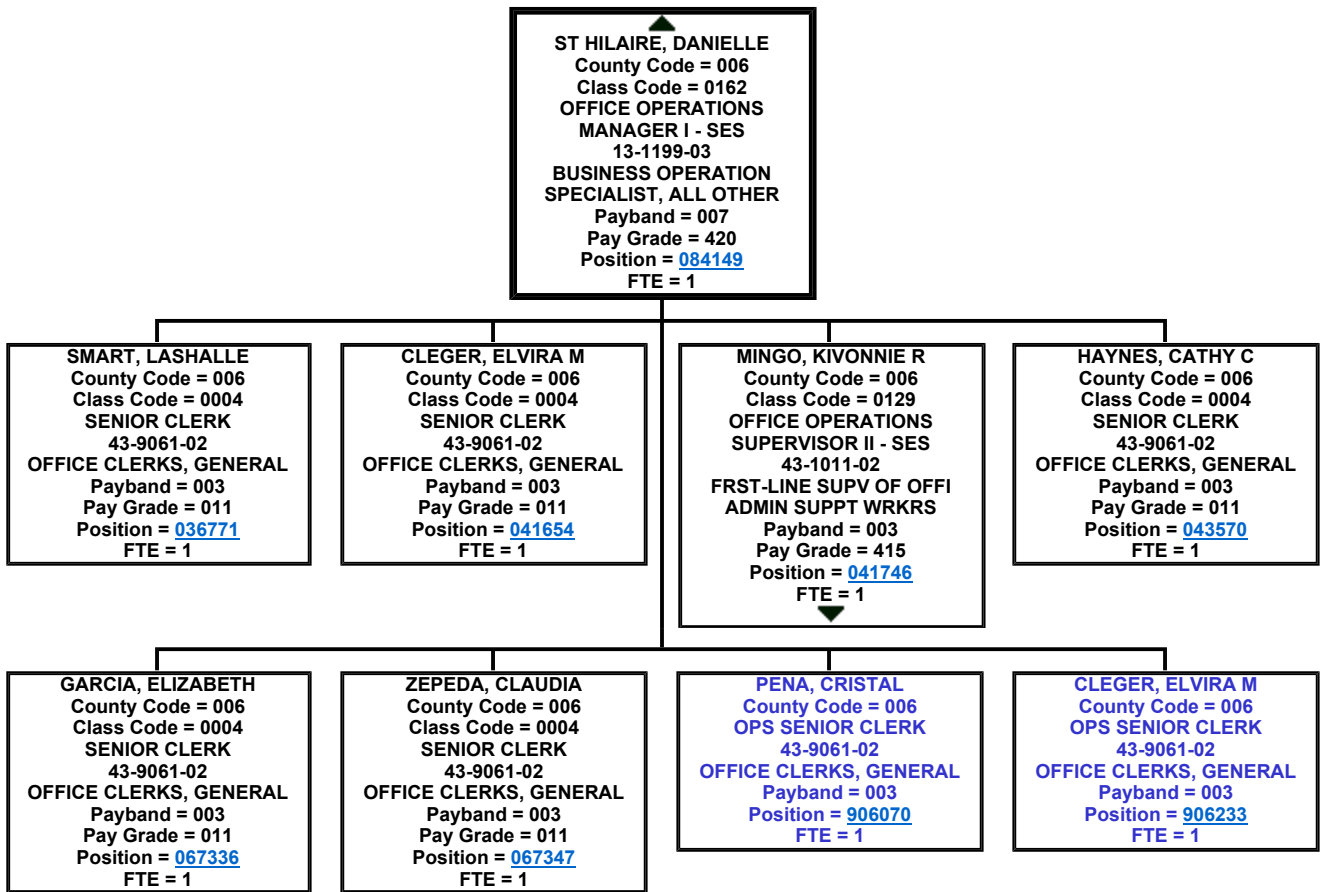
**MITCHELL, MARILYN**  
 County Code = 006  
 Class Code = 1427  
**ACCOUNTANT I**  
 13-2011-01  
**ACCOUNTANTS AND**  
**AUDITORS**  
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 Pay Grade = 014  
 Position = [061891](#)  
 FTE = 1

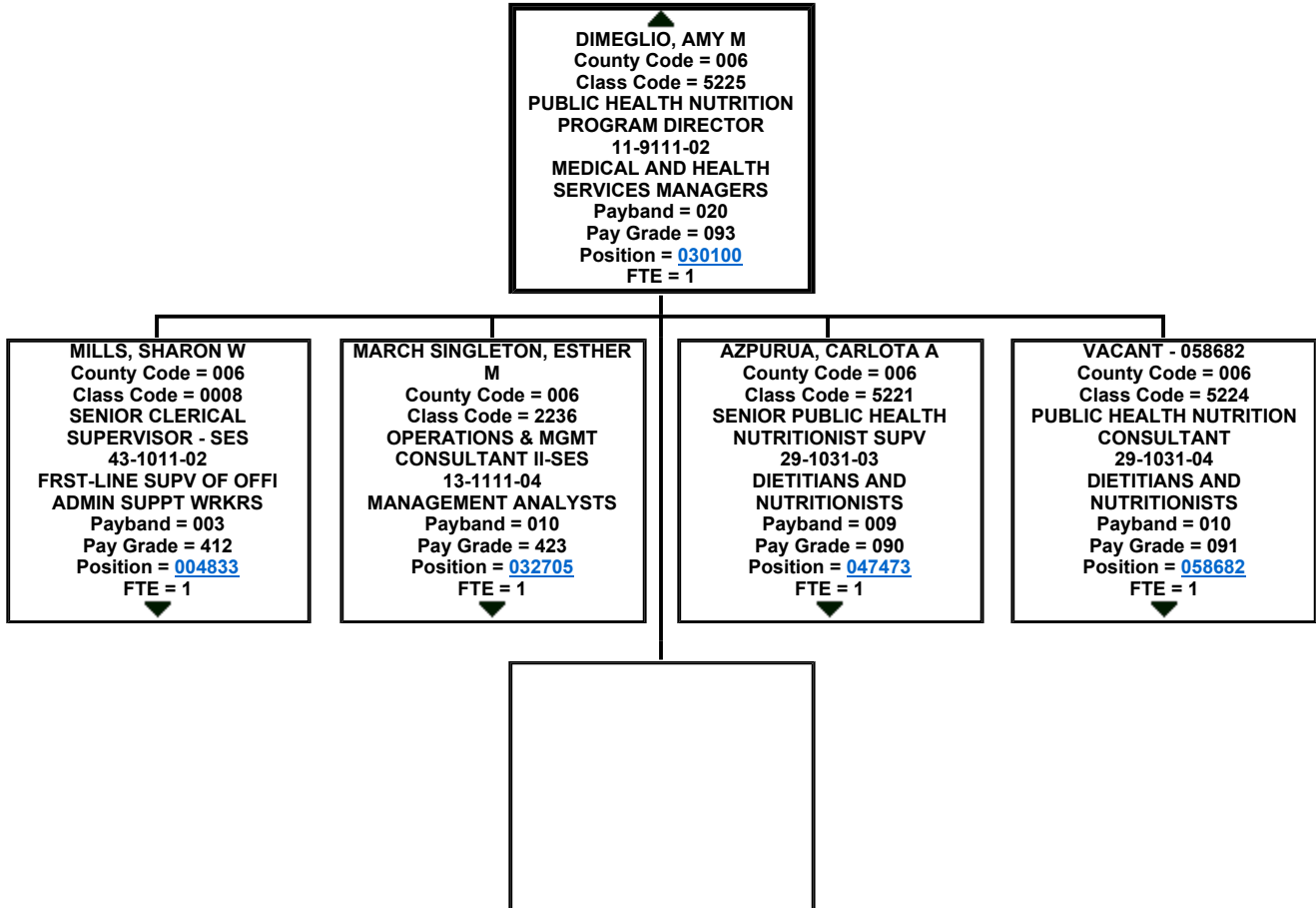
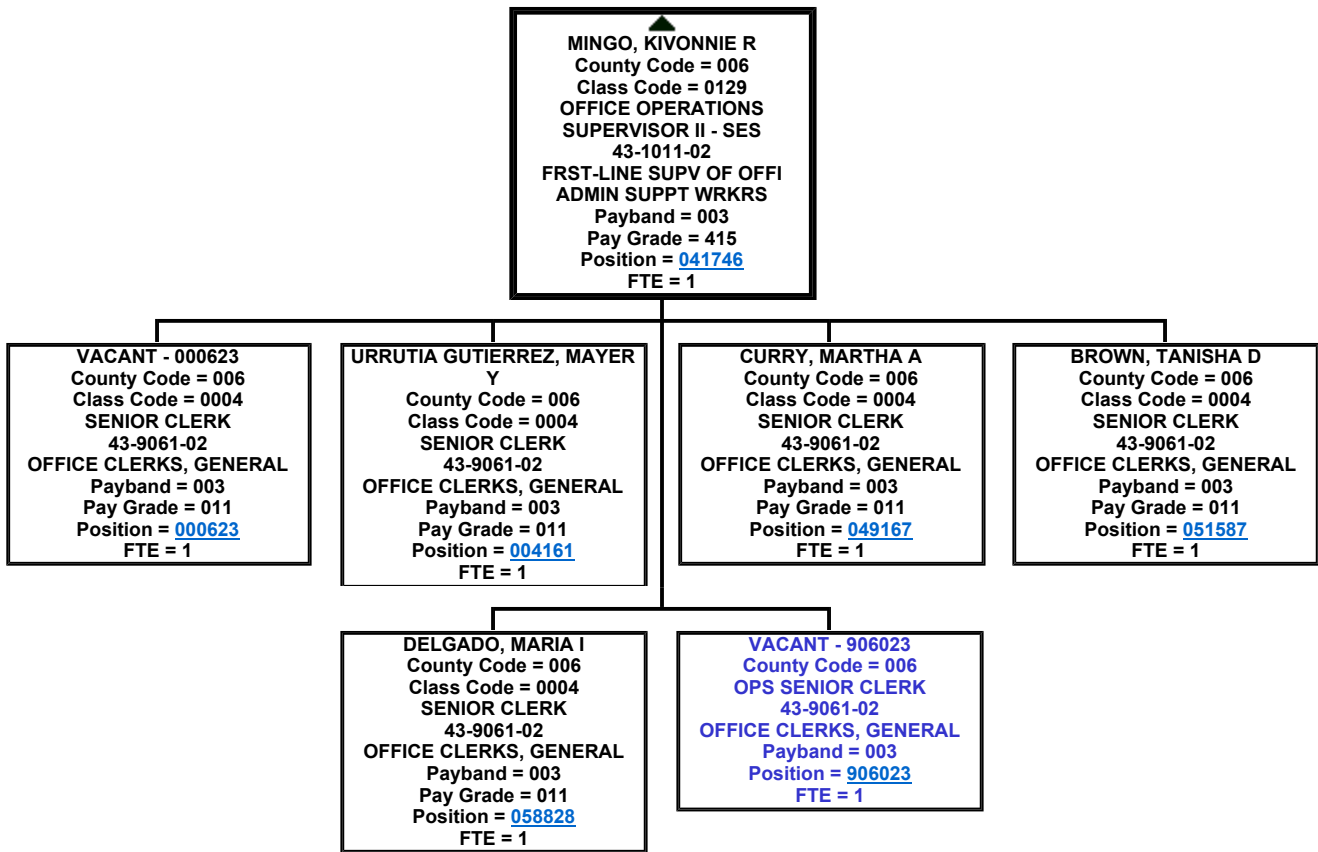






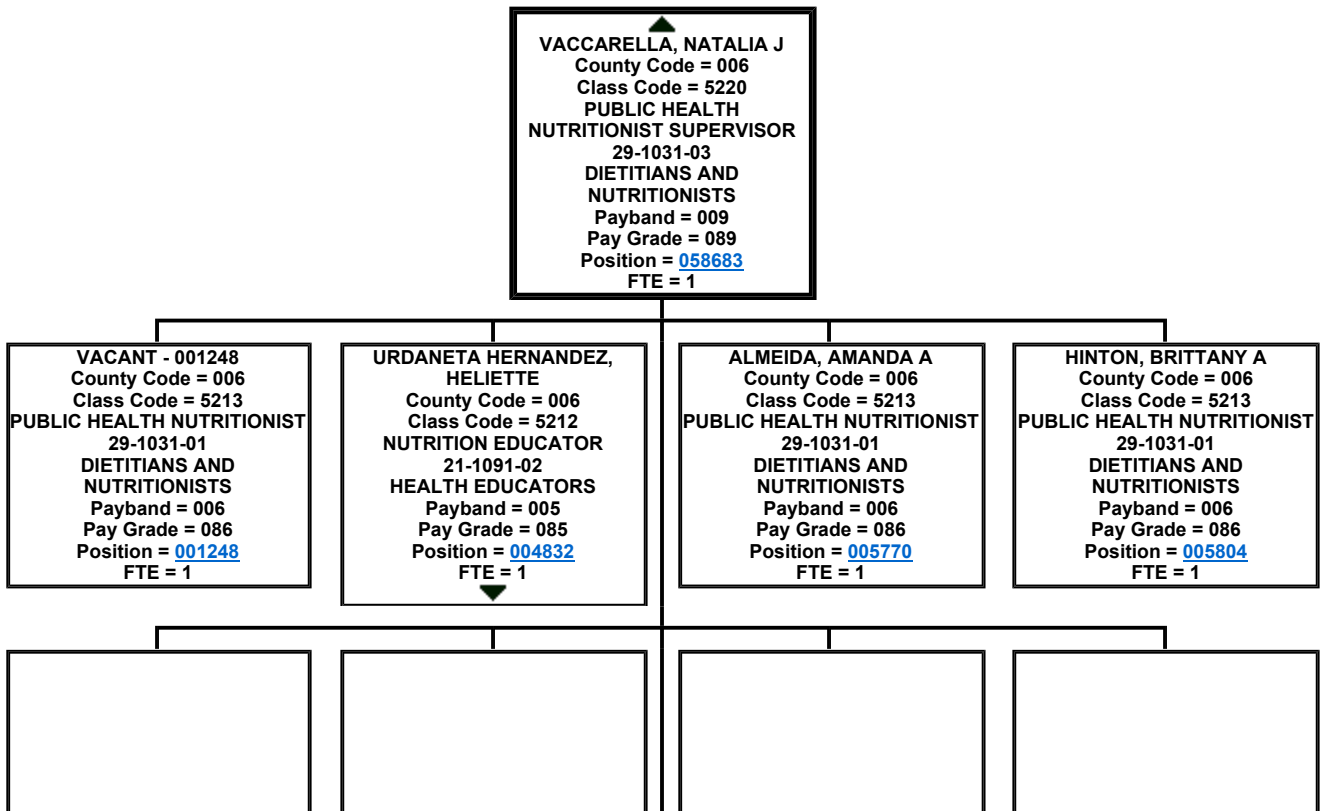
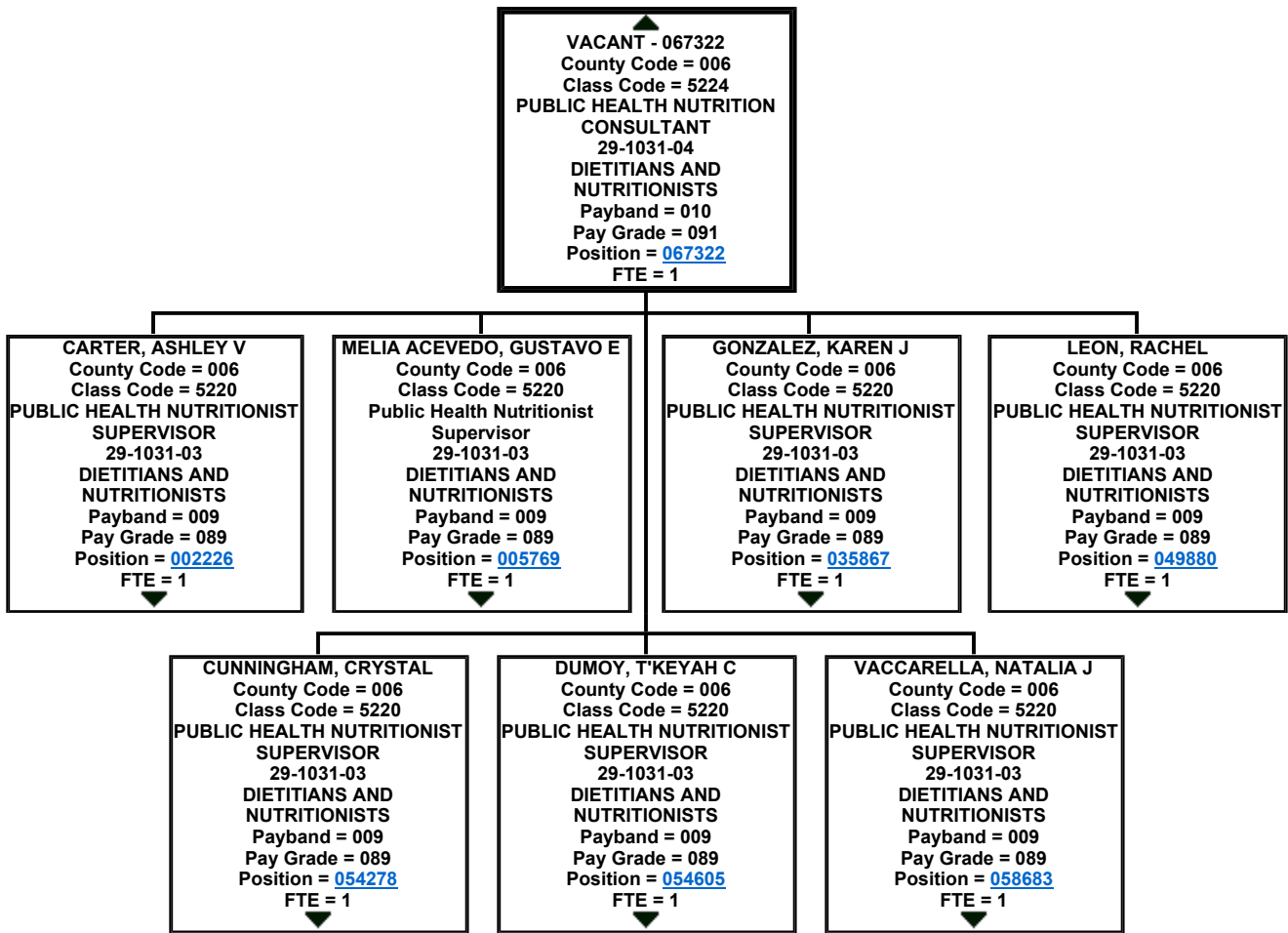


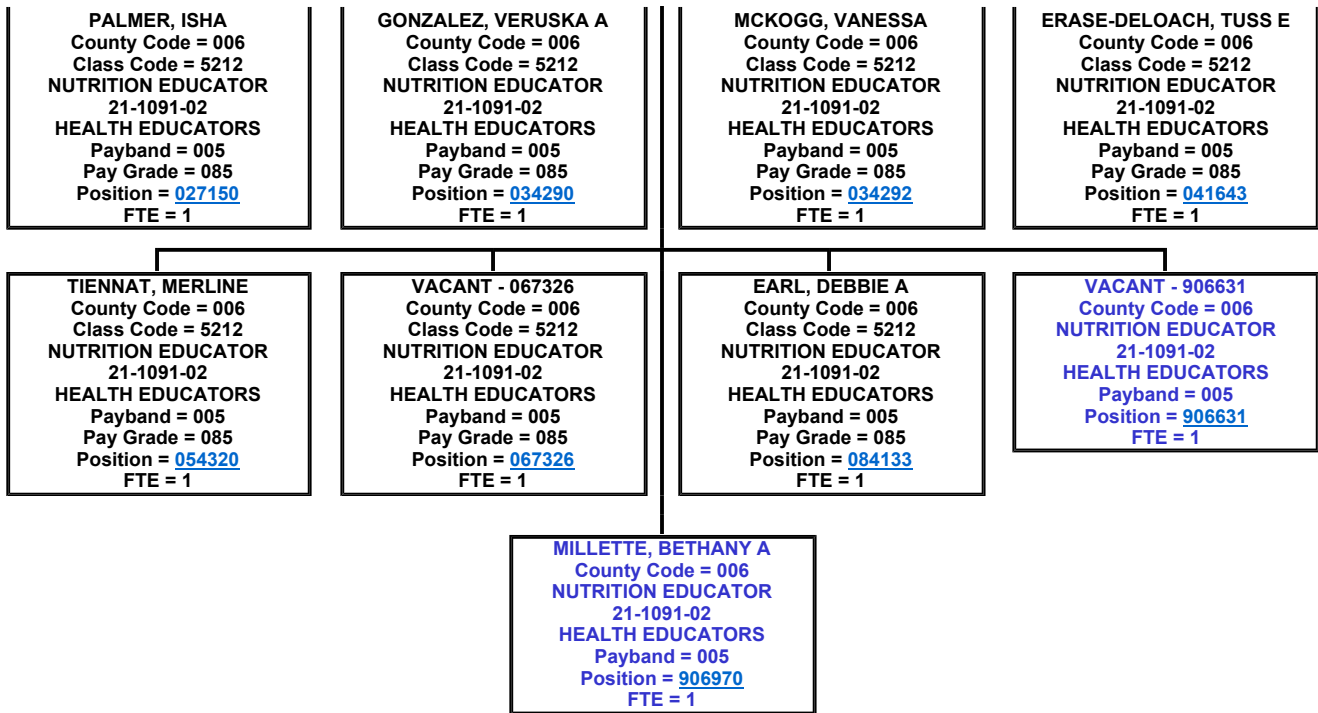


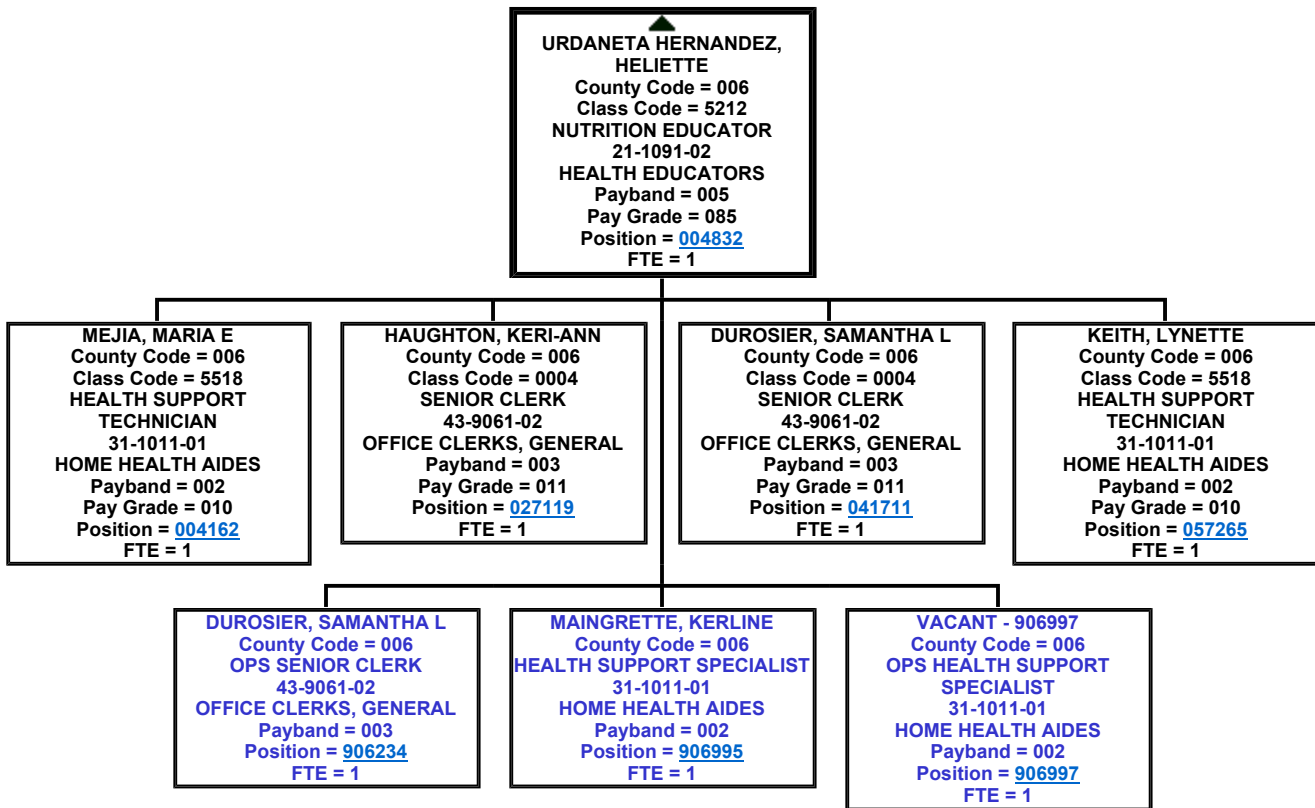


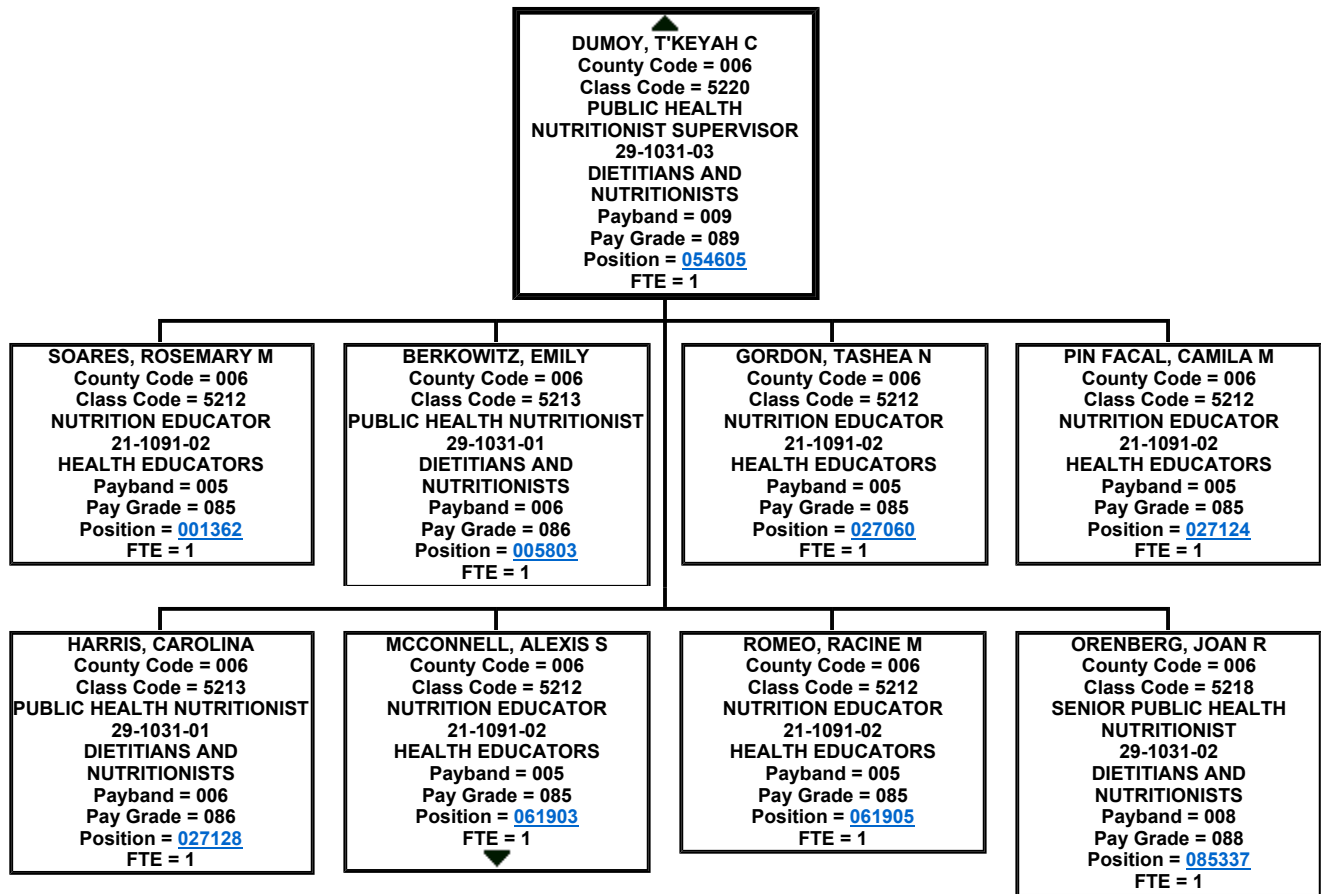
VACANT - 067322  
County Code = 006  
Class Code = 5224  
PUBLIC HEALTH NUTRITION  
CONSULTANT  
29-1031-04  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 010  
Pay Grade = 091  
Position = [067322](#)  
FTE = 1

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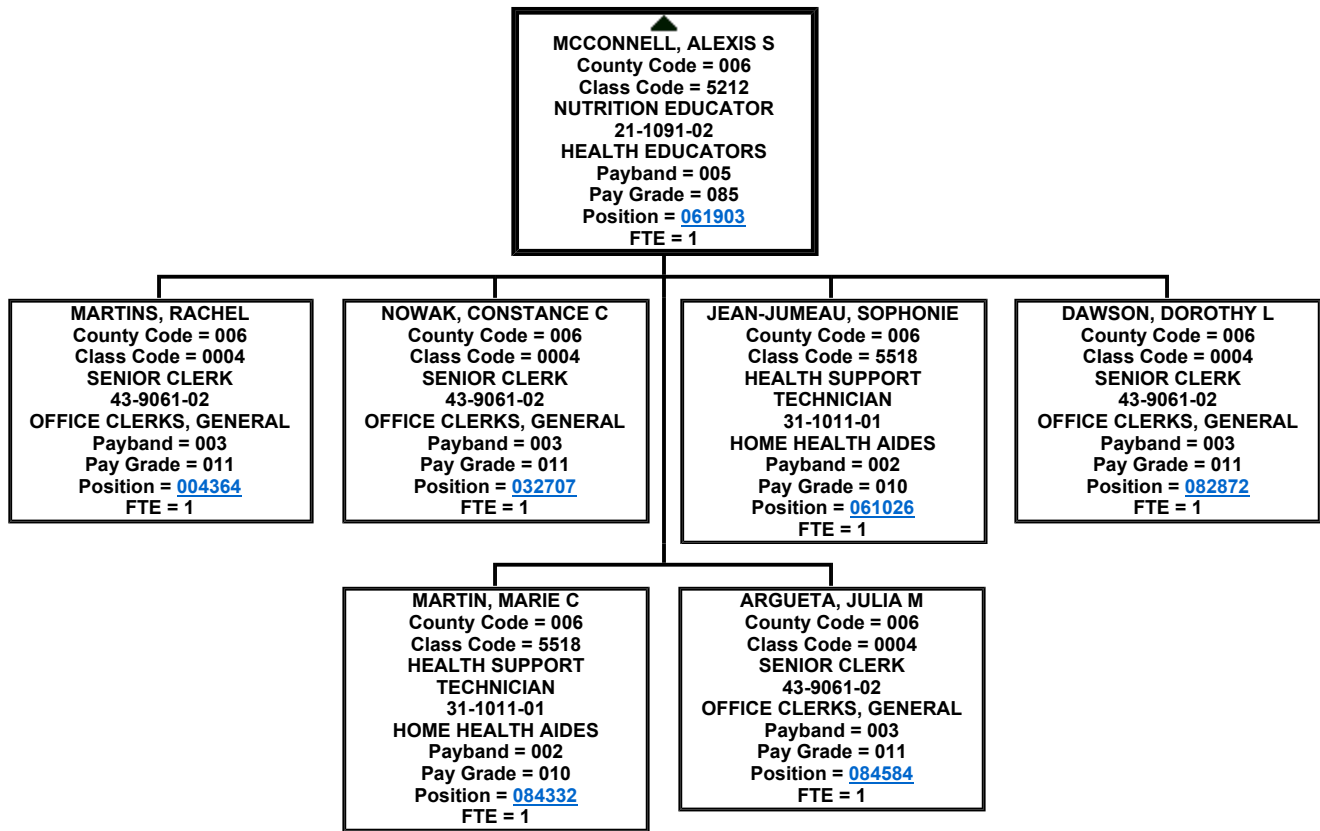


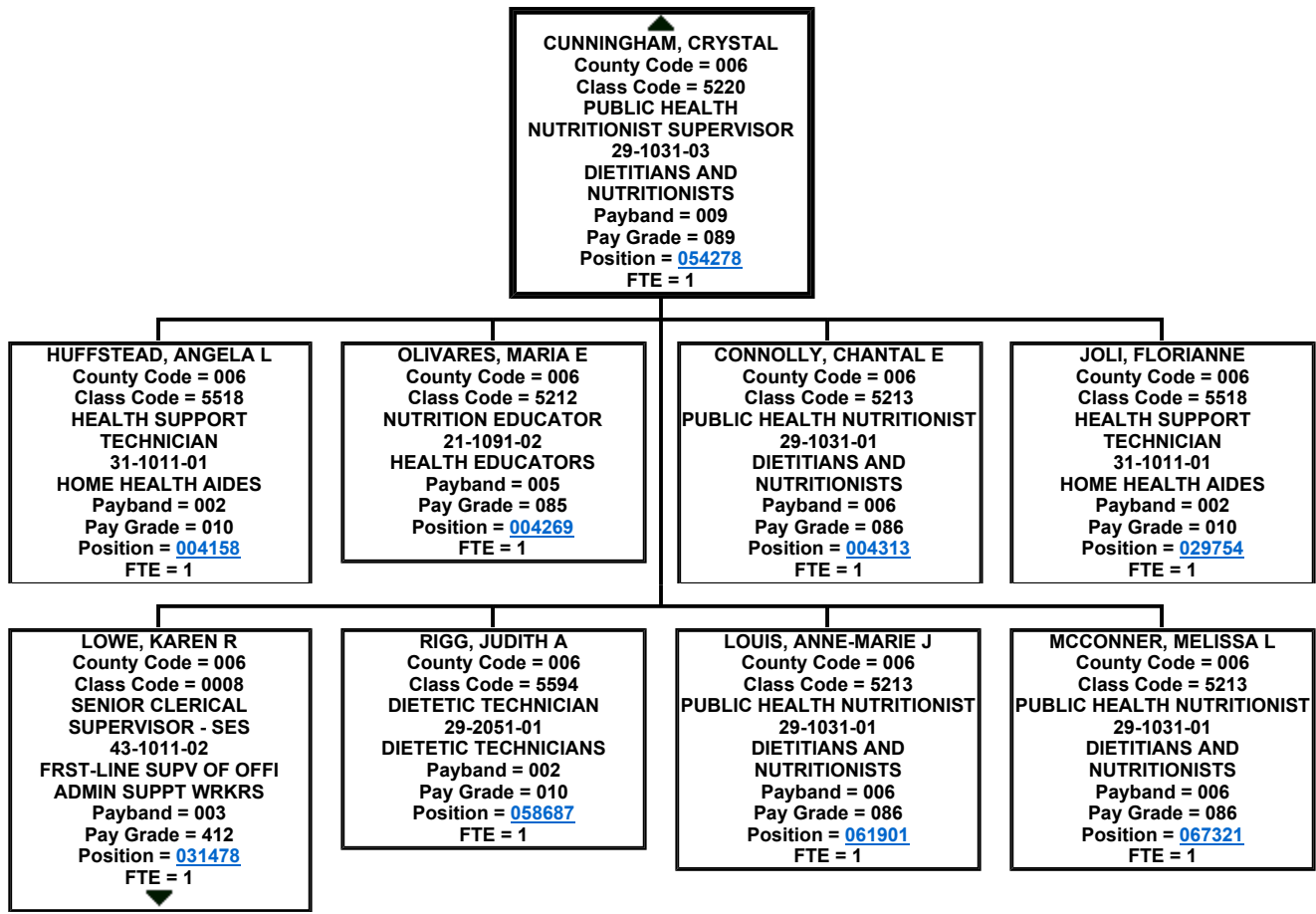


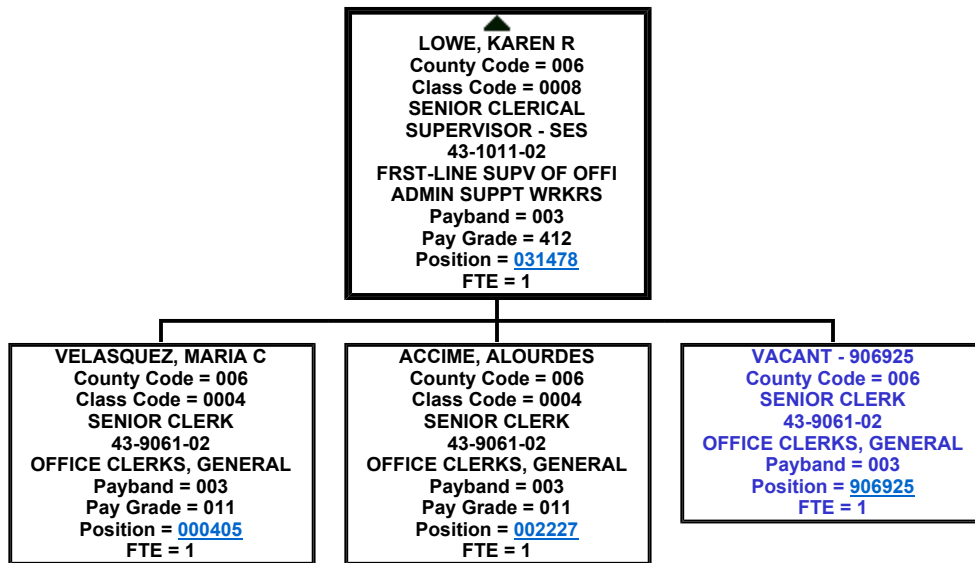


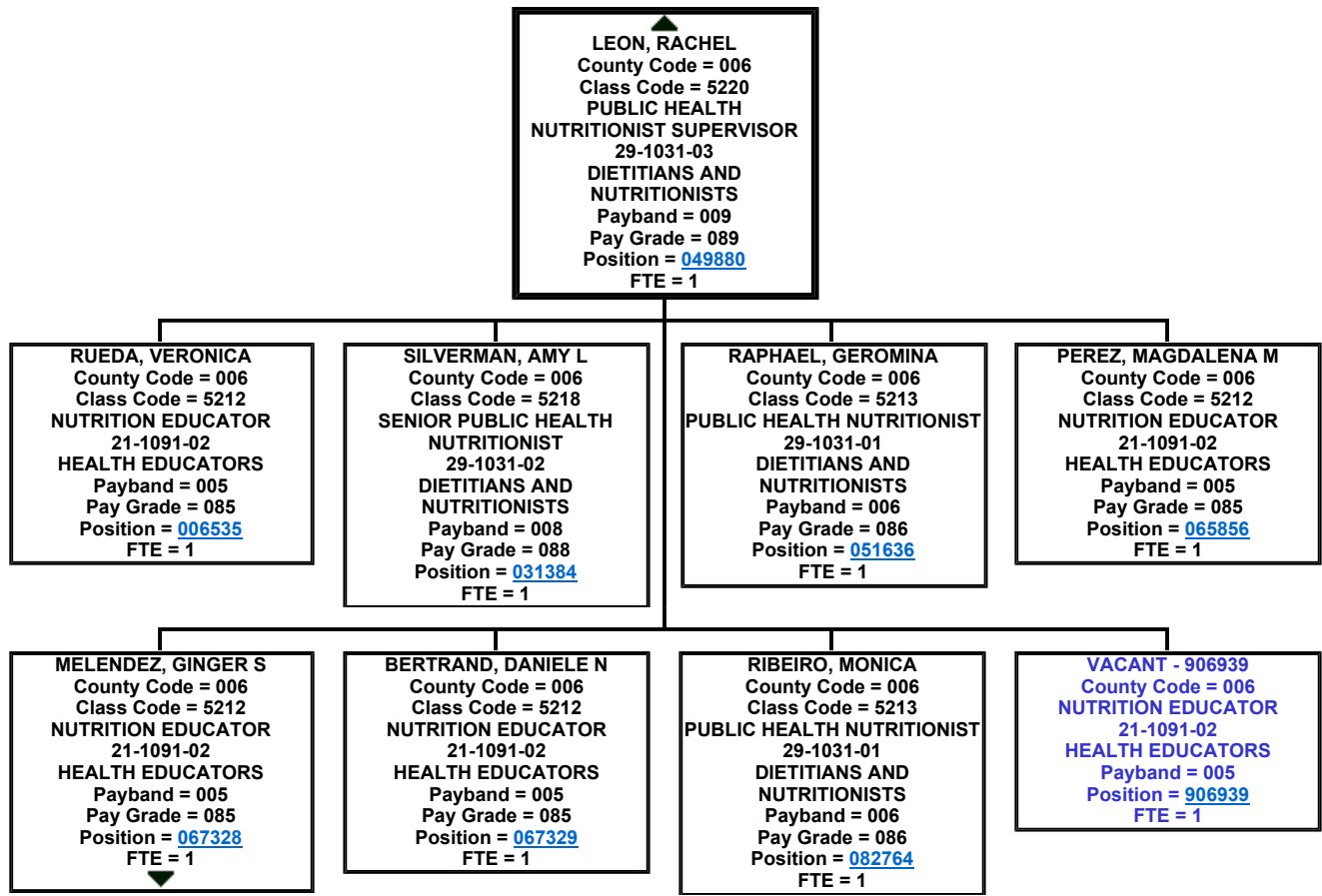


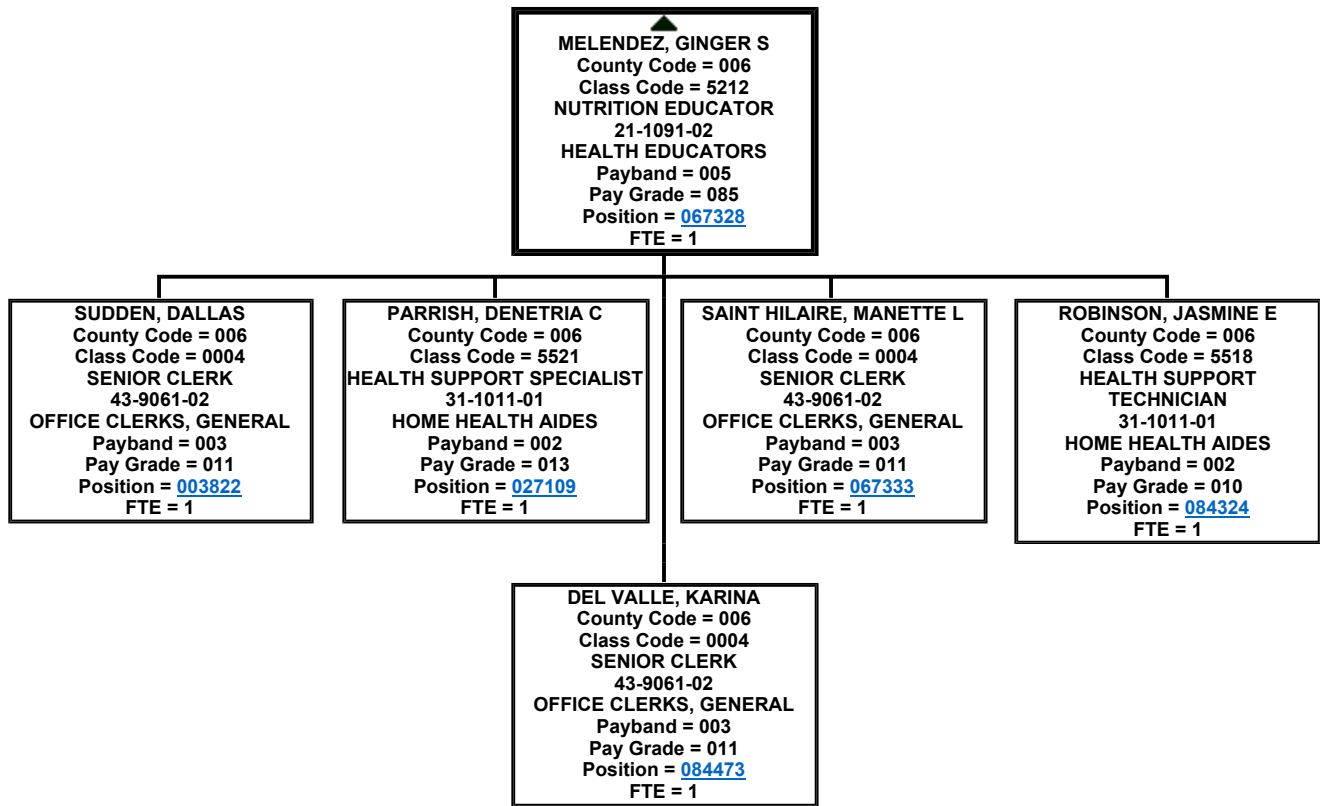


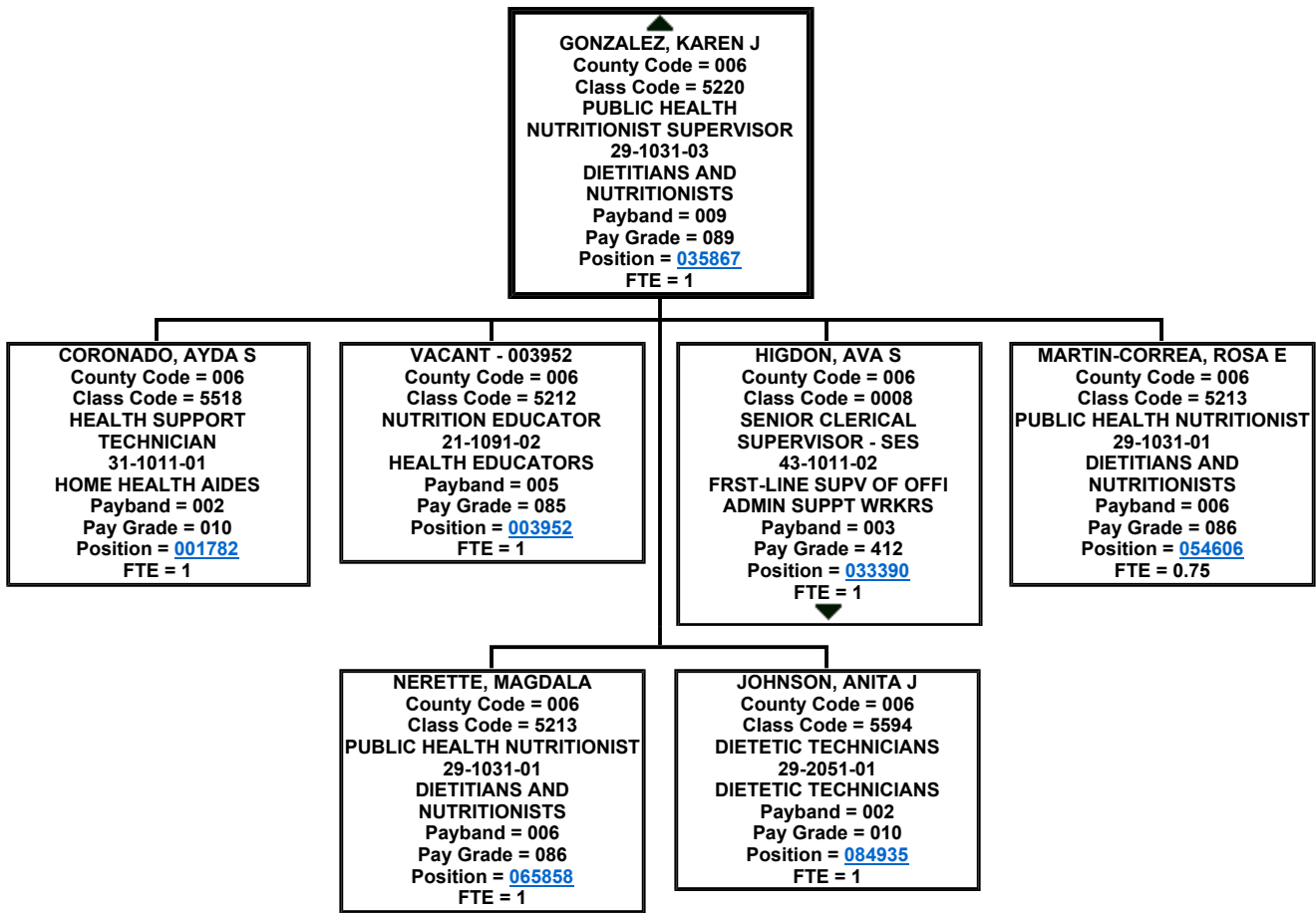


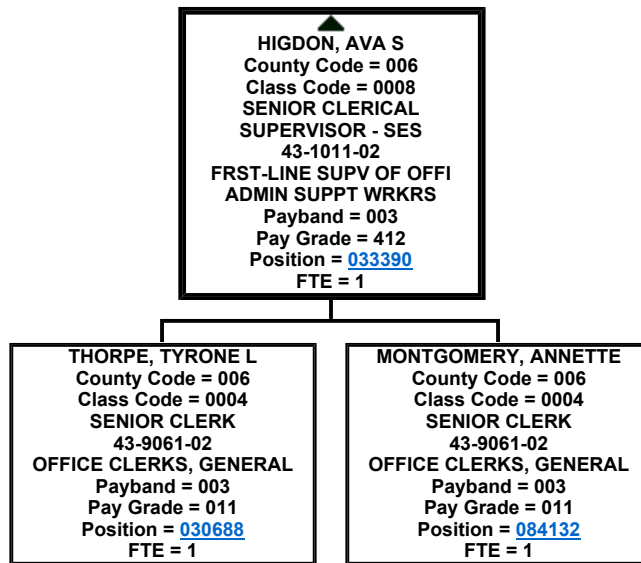


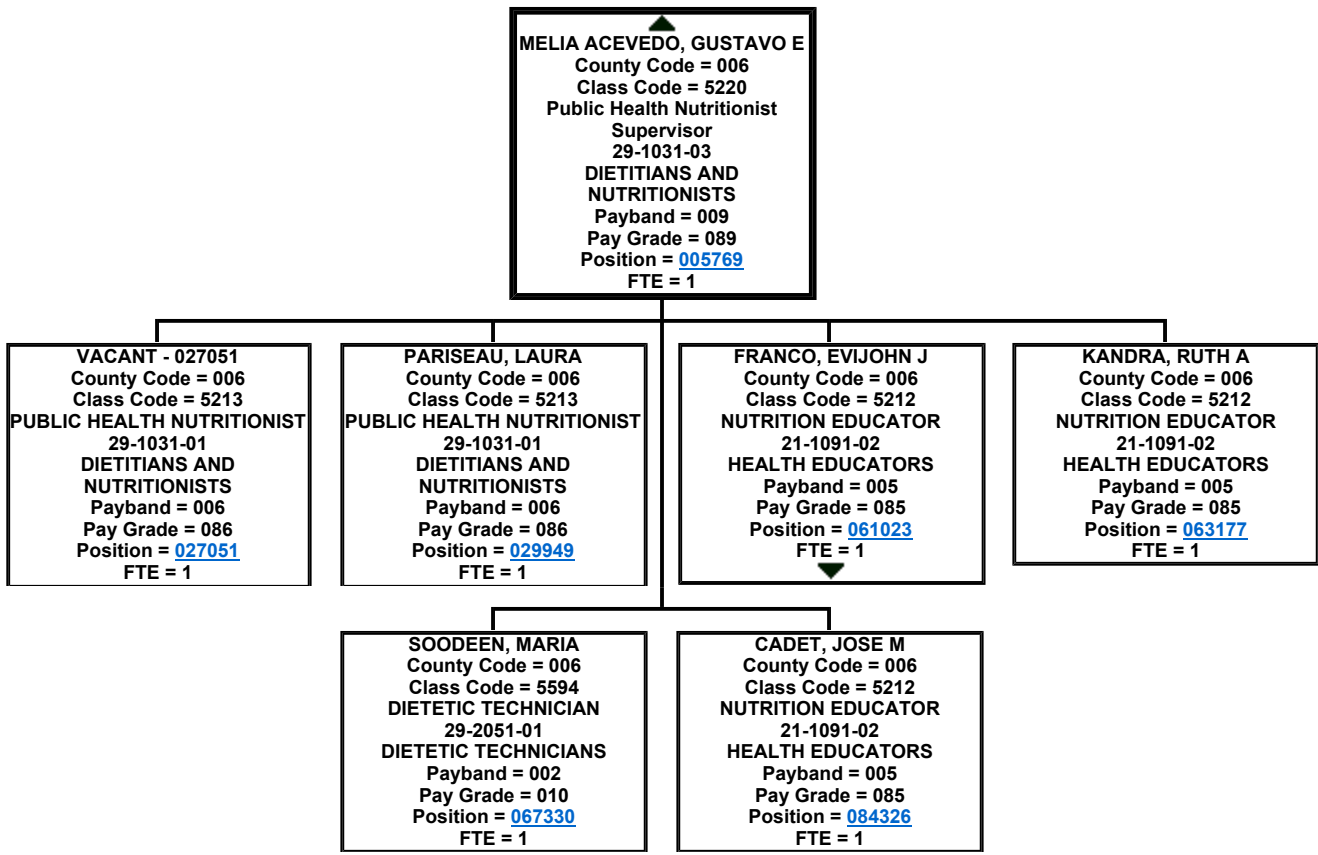




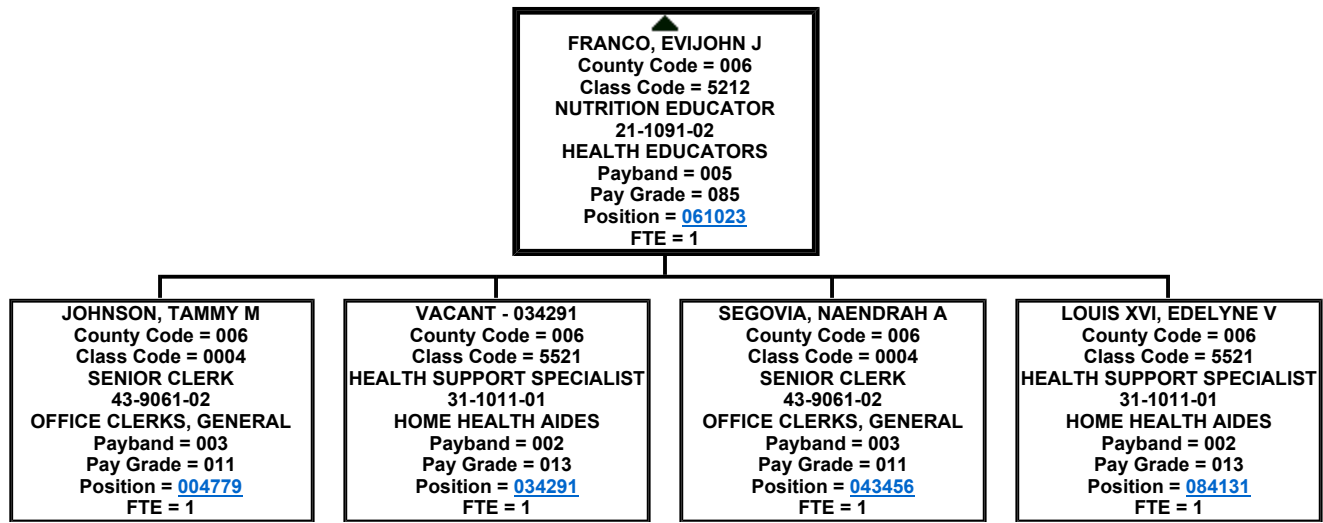


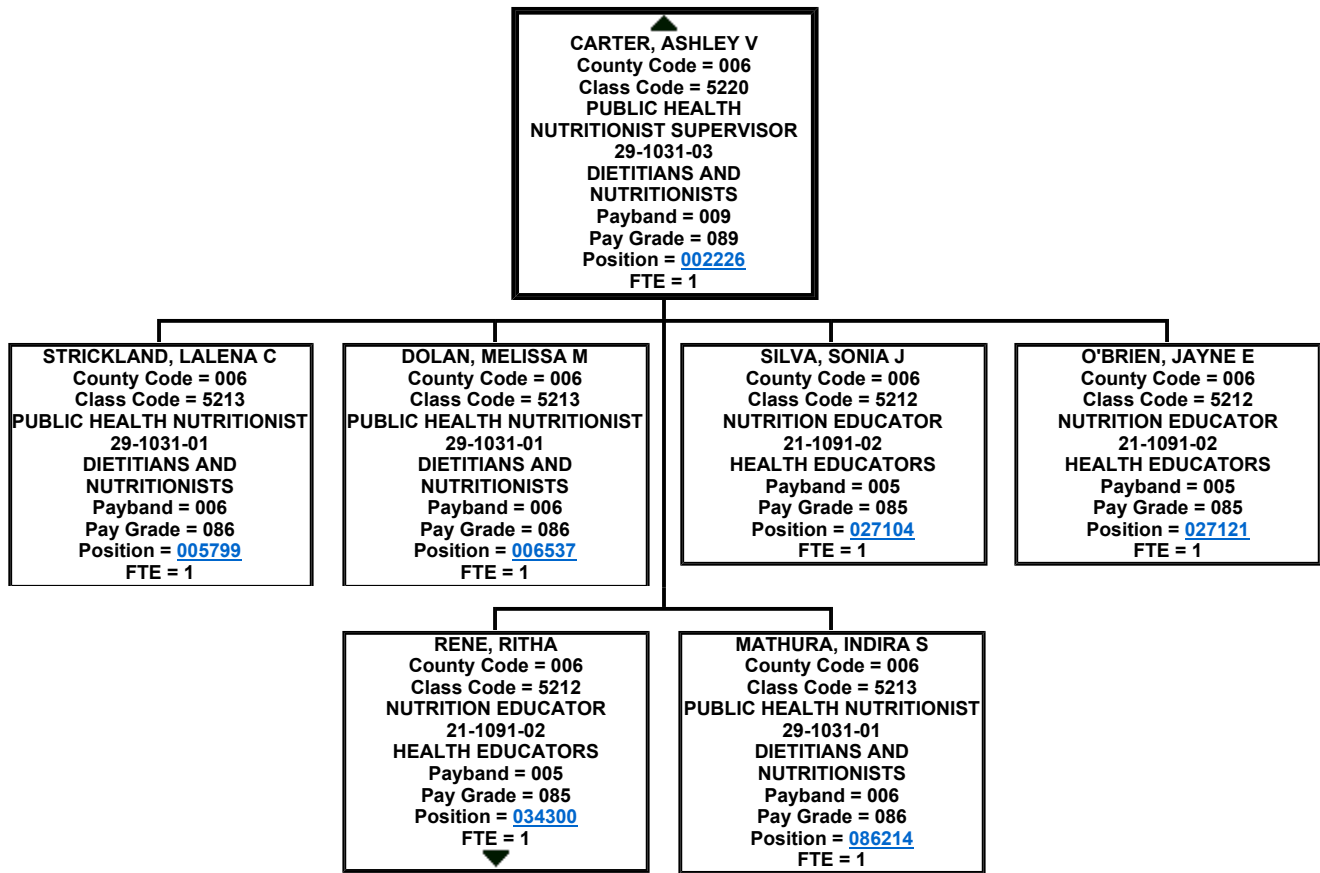












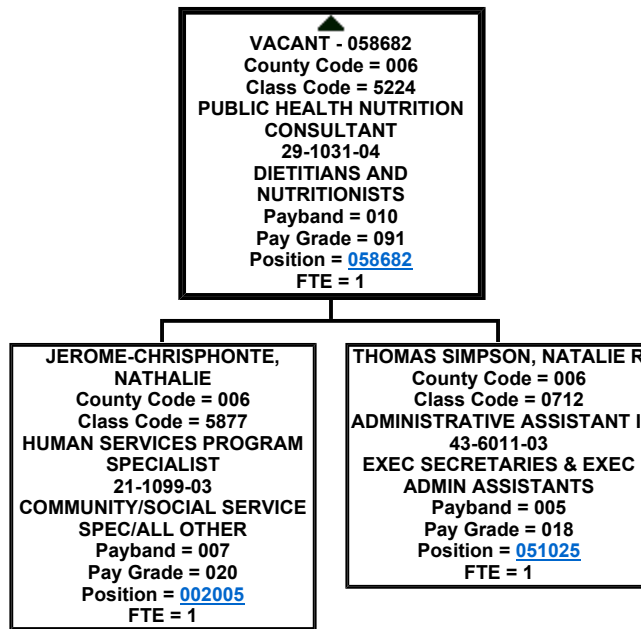
**RENE, RITHA**  
 County Code = 006  
 Class Code = 5212  
**NUTRITION EDUCATOR**  
 21-1091-02  
**HEALTH EDUCATORS**  
 Payband = 005  
 Pay Grade = 085  
 Position = [034300](#)  
 FTE = 1

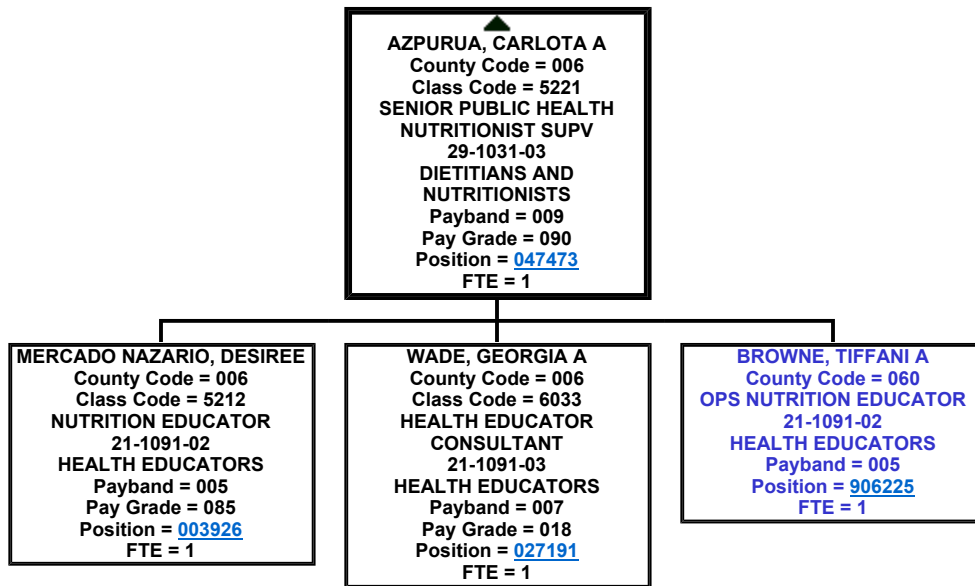
**CHIN ROBINSON, ANN M**  
 County Code = 006  
 Class Code = 5521  
**HEALTH SUPPORT SPECIALIST**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 013  
 Position = [000229](#)  
 FTE = 1

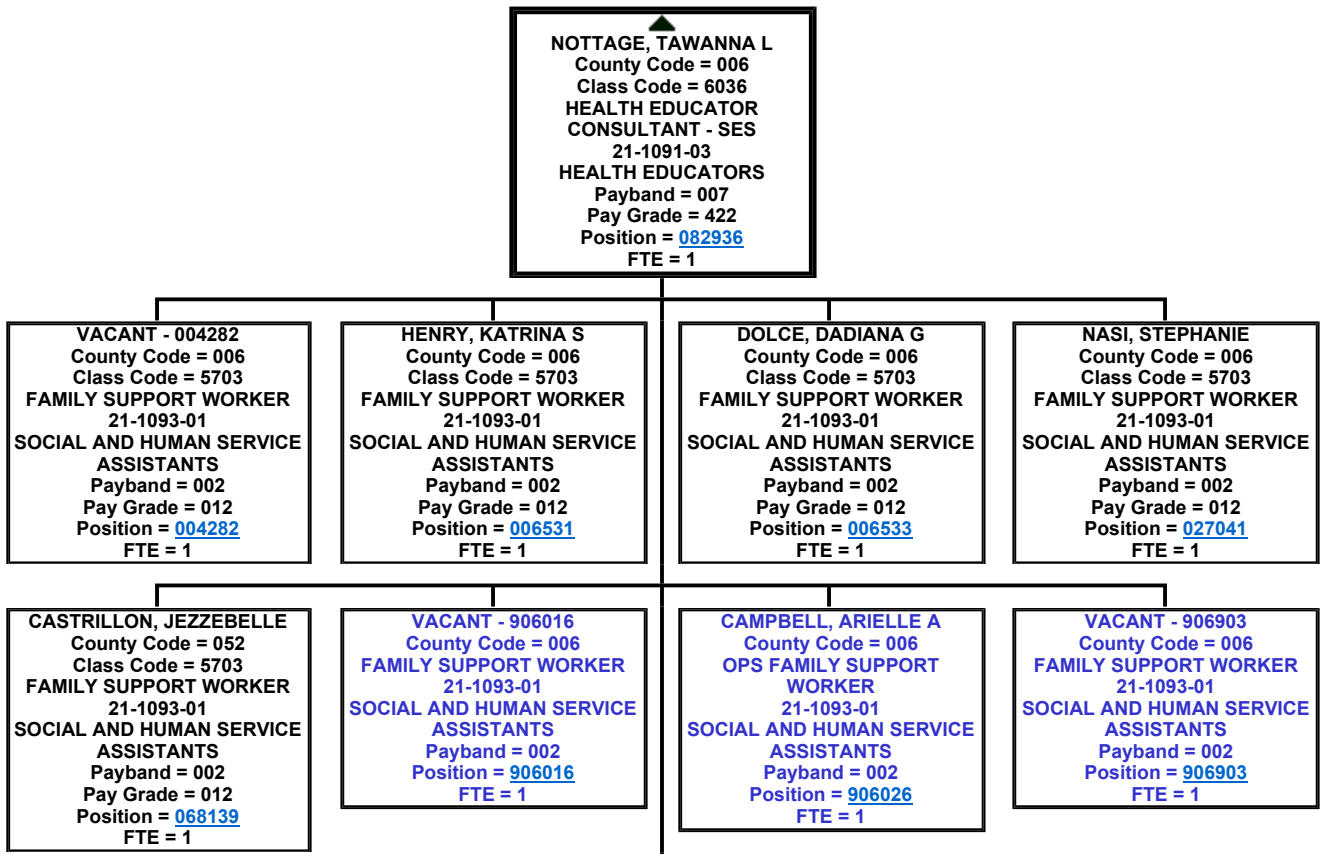
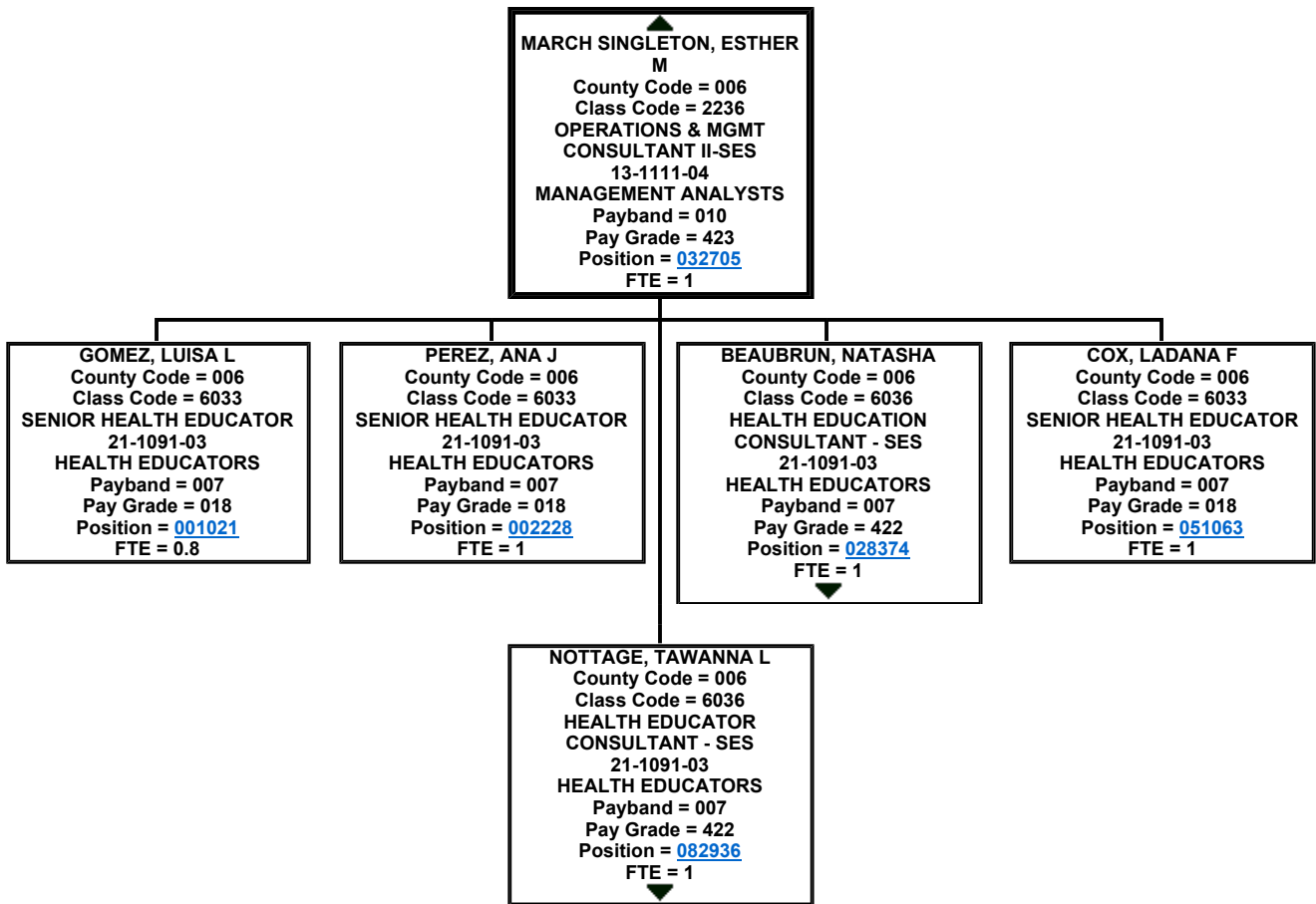
**LUNA, ILIANA**  
 County Code = 006  
 Class Code = 0004  
**SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Pay Grade = 011  
 Position = [027143](#)  
 FTE = 1

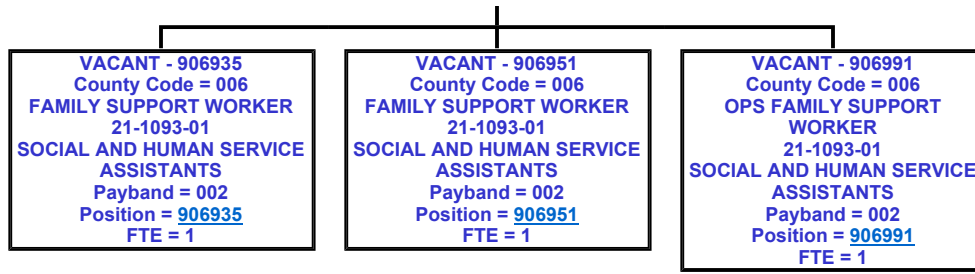
**LOUIS, VANESSA W**  
 County Code = 006  
 Class Code = 0004  
**SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Pay Grade = 011  
 Position = [035876](#)  
 FTE = 1

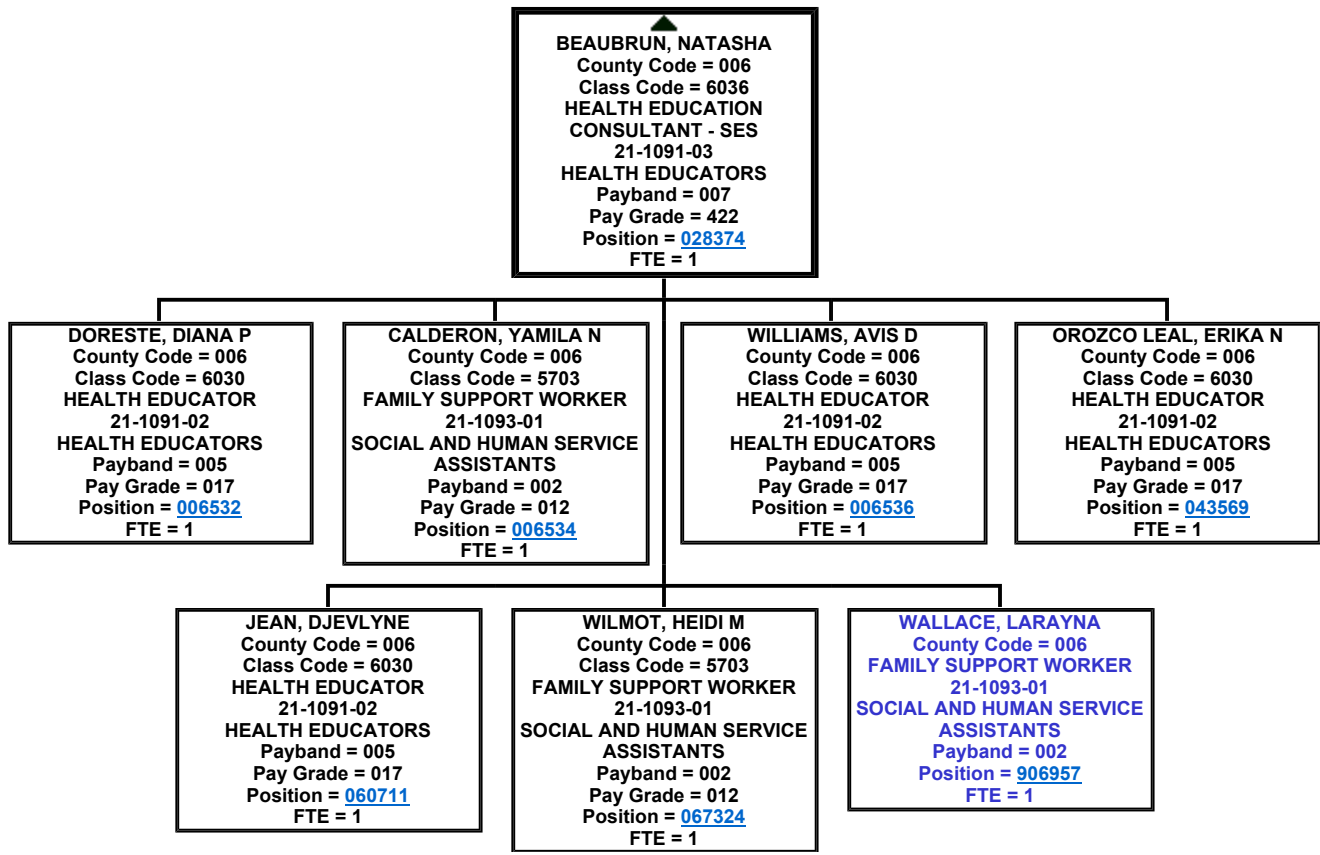
**FONTAINE, COLETTE**  
 County Code = 006  
 Class Code = 5521  
**HEALTH SUPPORT SPECIALIST**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 013  
 Position = [067334](#)  
 FTE = 1



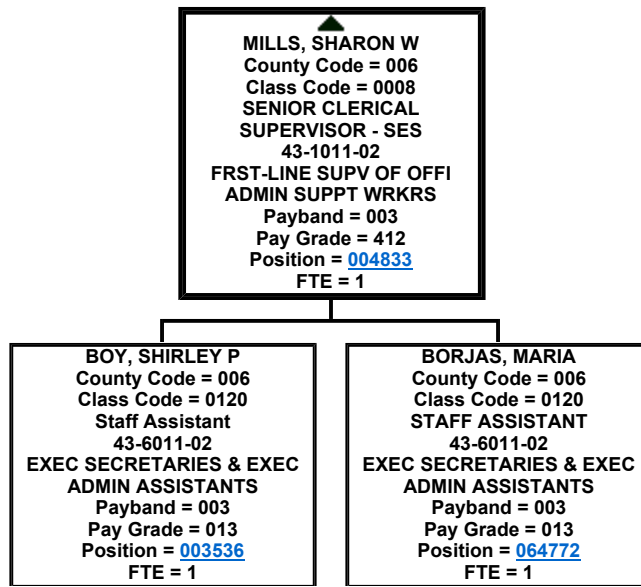


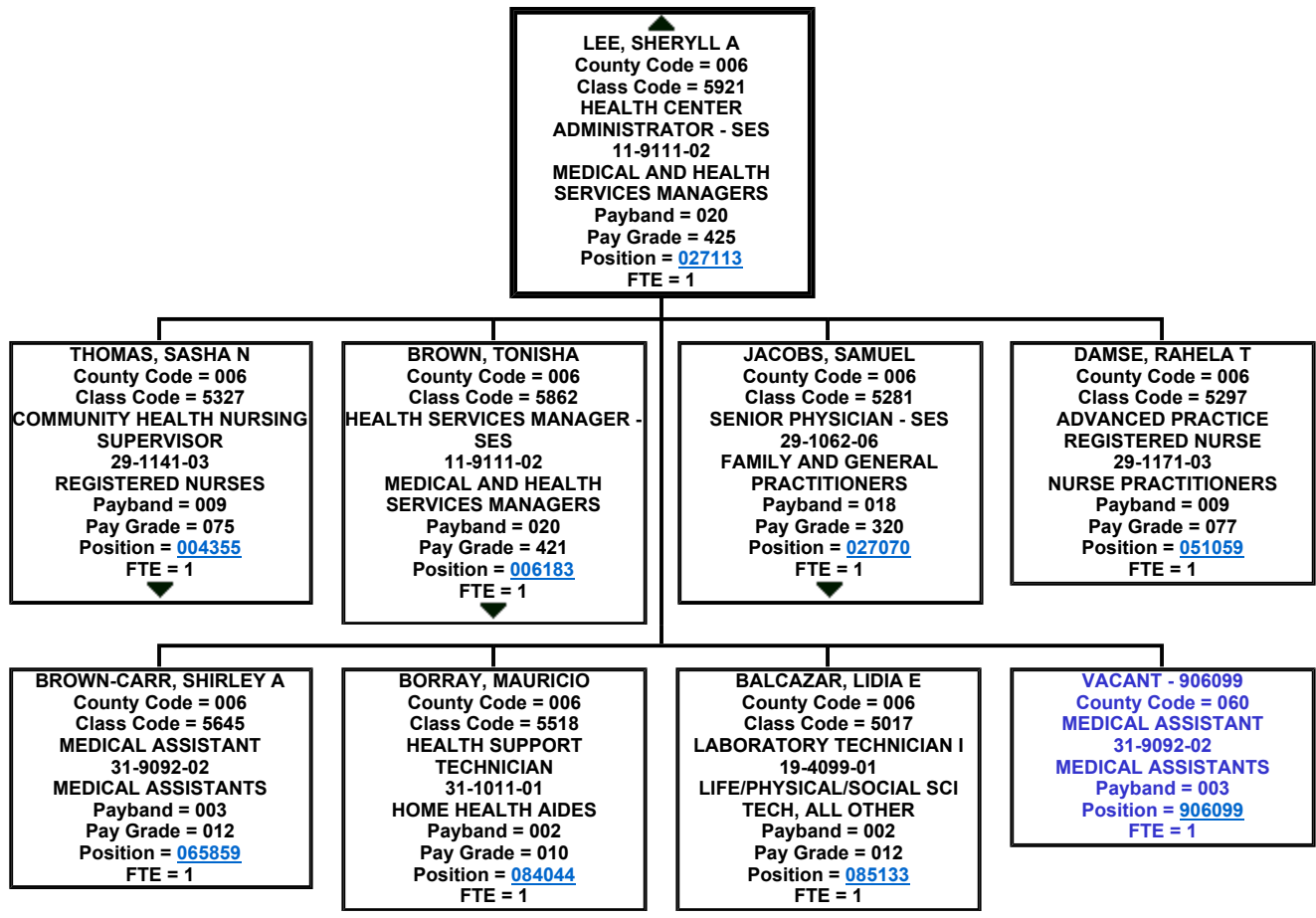


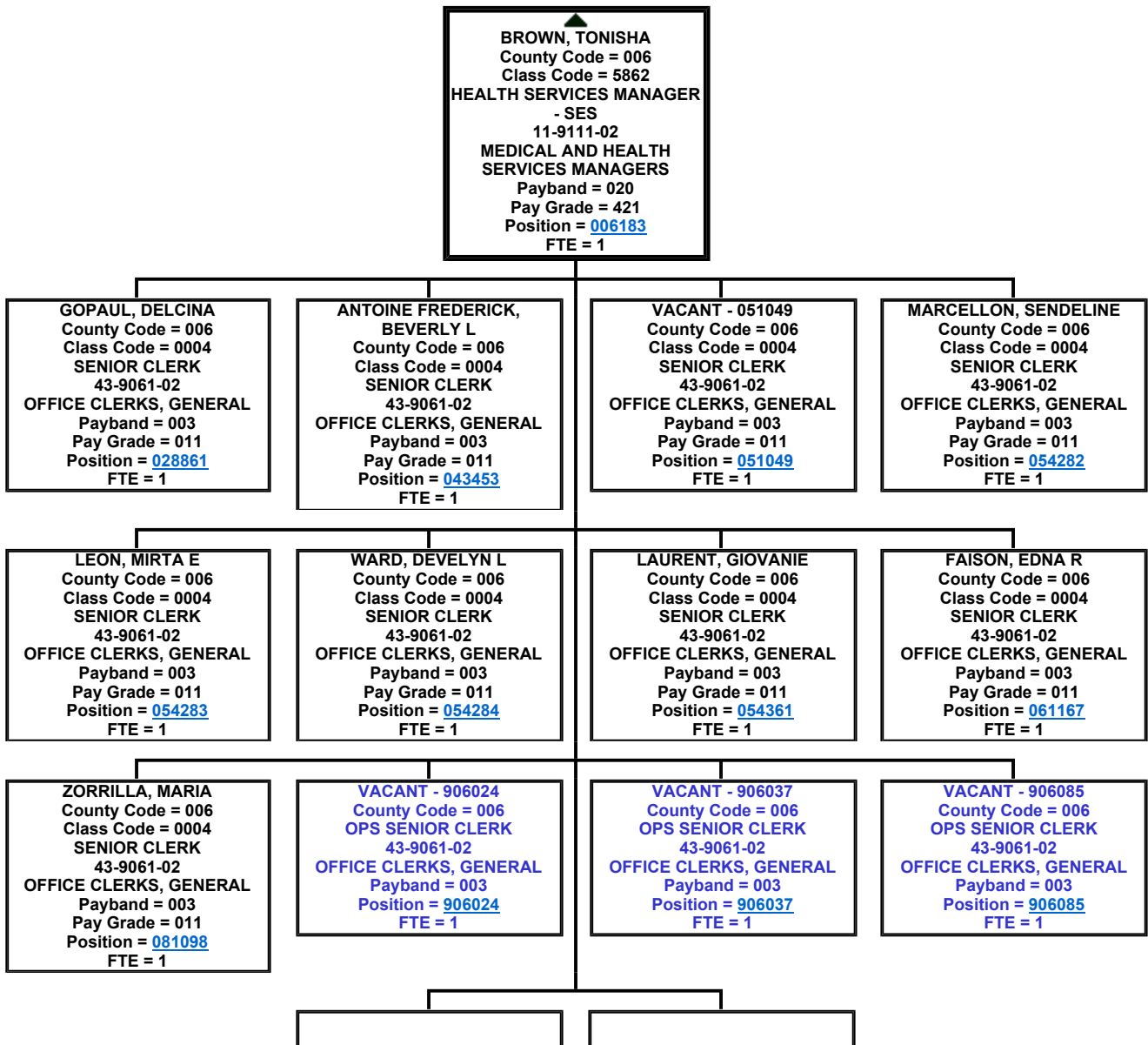
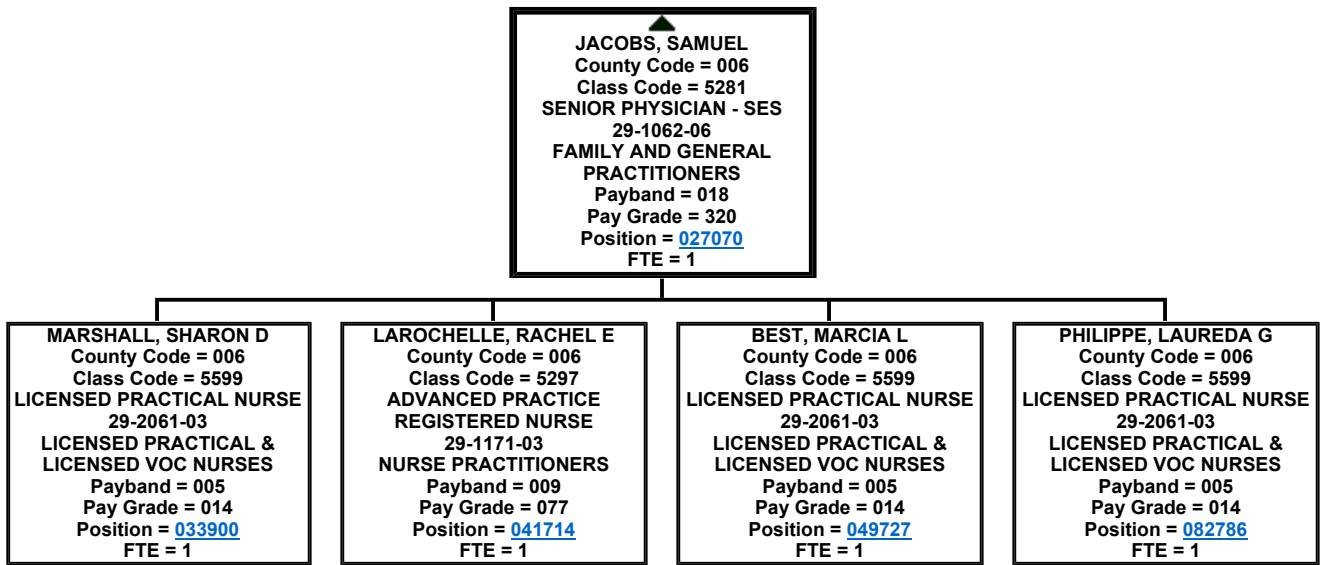








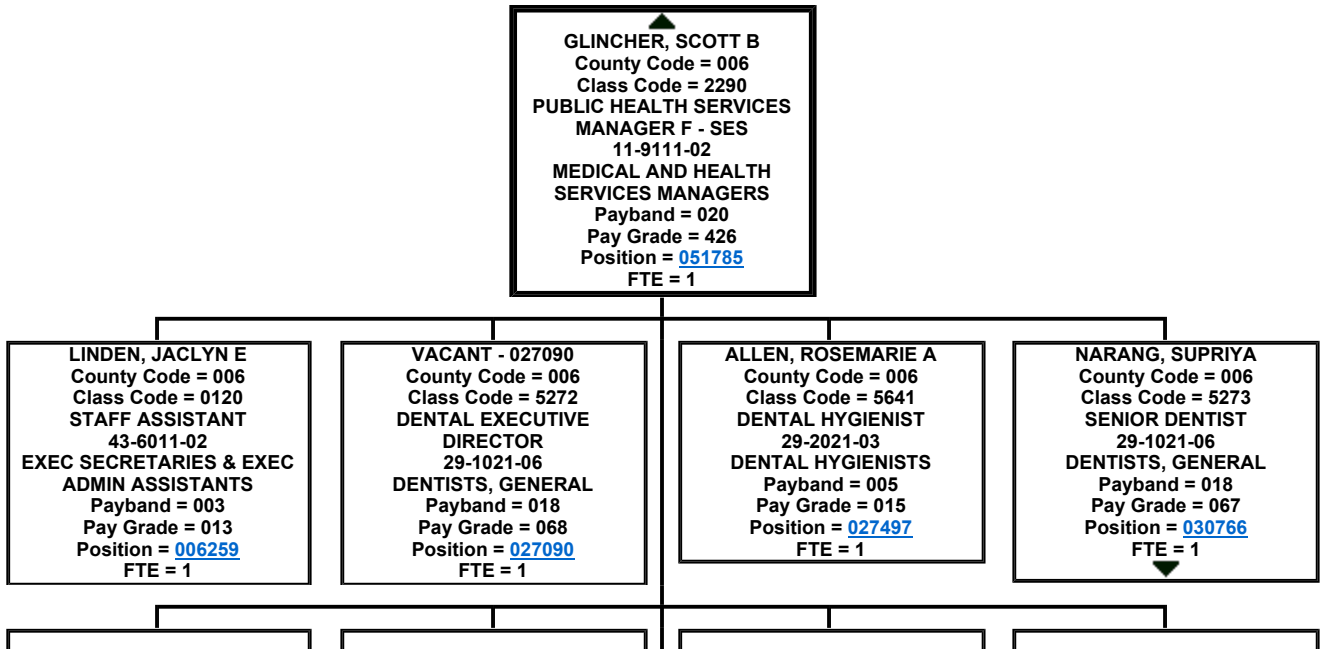
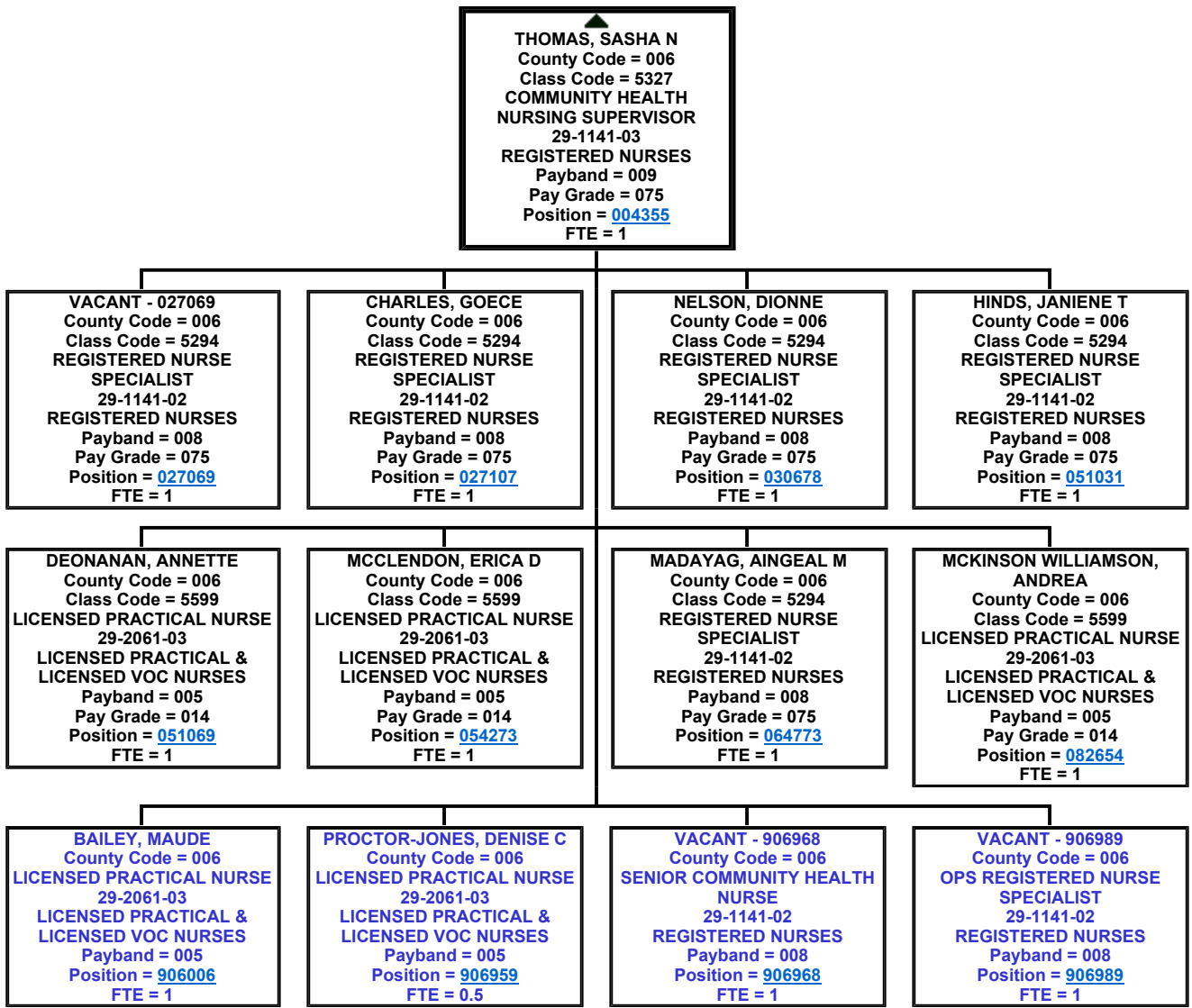




VALENTIN, DAMARIELYS I  
County Code = 006  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = 906220  
FTE = 1

VACANT - 906942  
County Code = 006  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = 906942  
FTE = 1

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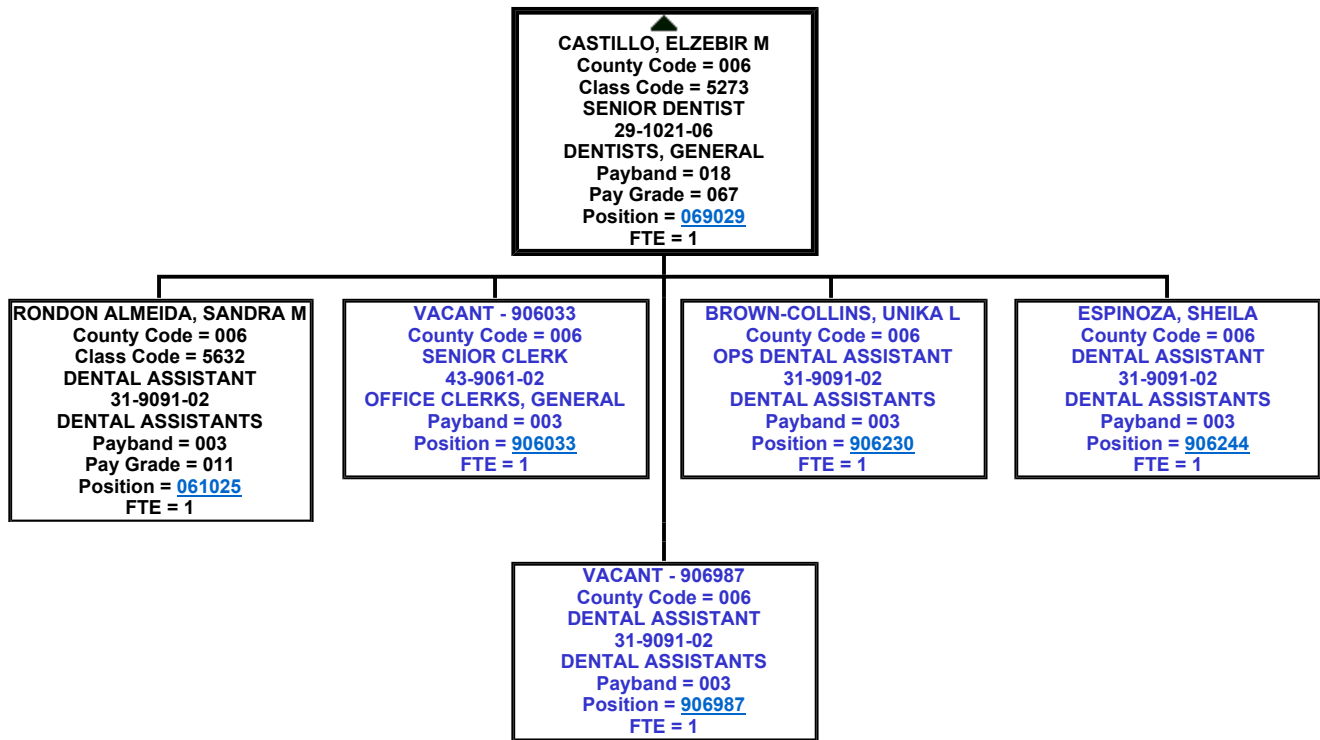
PARRA, PATRICIA R  
County Code = 006  
Class Code = 5273  
SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 067  
Position = [034308](#)  
FTE = 1

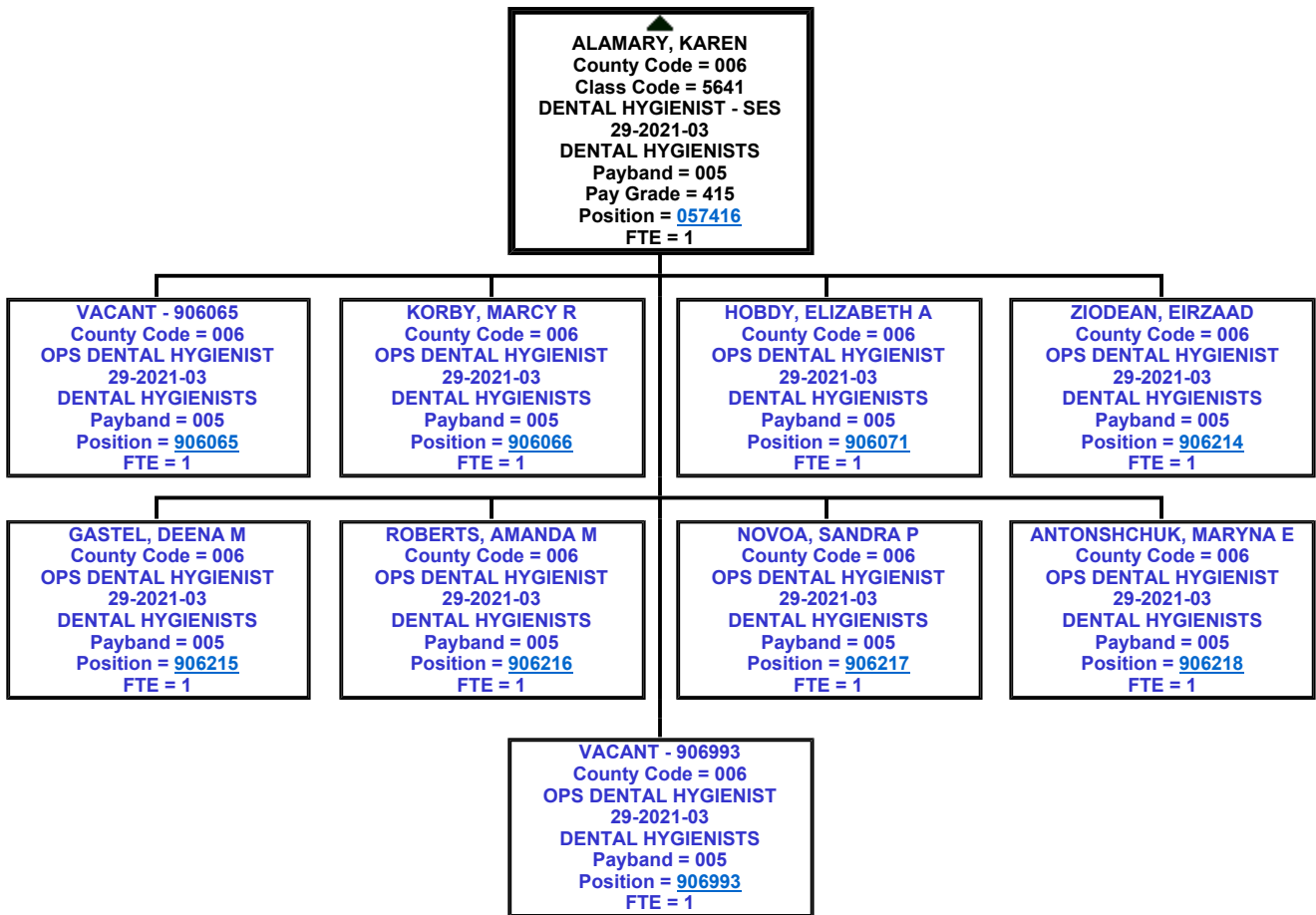
KHVILIVITZKY, ESTER  
County Code = 006  
Class Code = 5273  
SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 067  
Position = [036765](#)  
FTE = 1

ALAMARY, KAREN  
County Code = 006  
Class Code = 5641  
DENTAL HYGIENIST - SES  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 415  
Position = [057416](#)  
FTE = 1

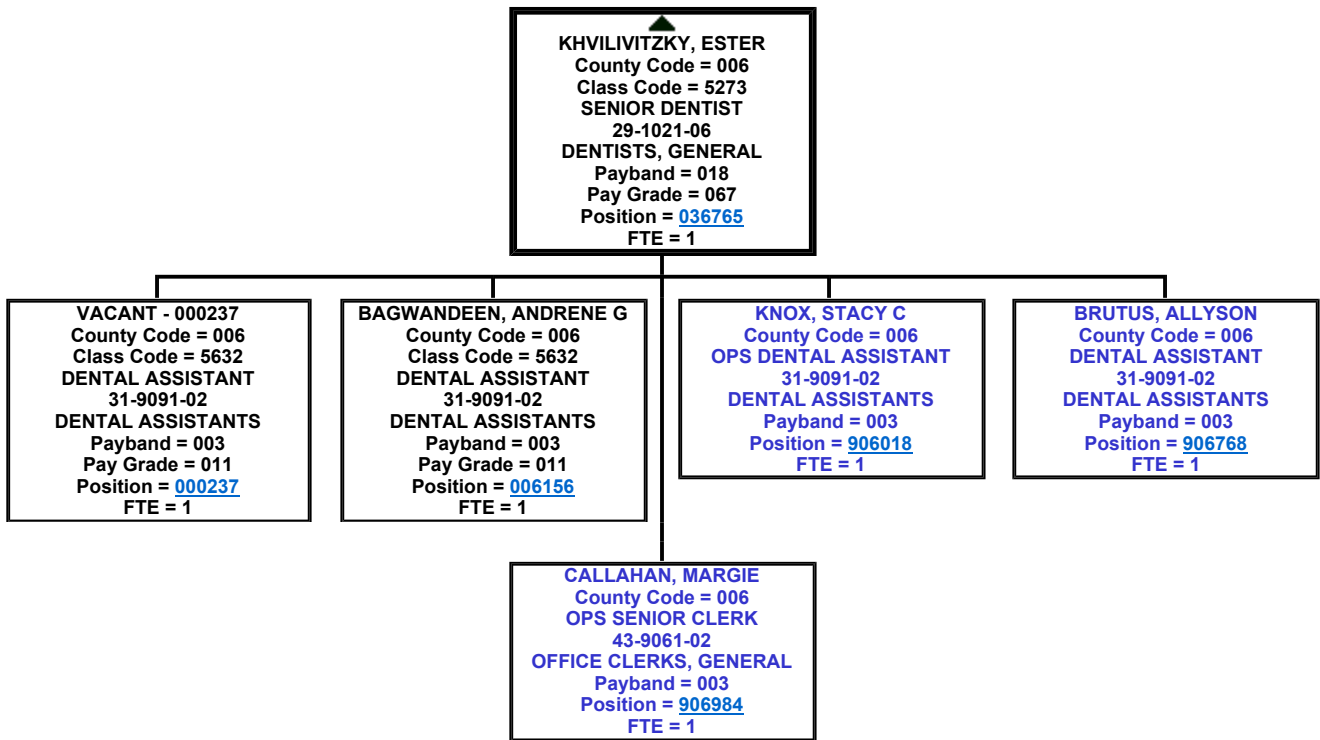
CASTILLO, ELZEBIR M  
County Code = 006  
Class Code = 5273  
SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 067  
Position = [069029](#)  
FTE = 1

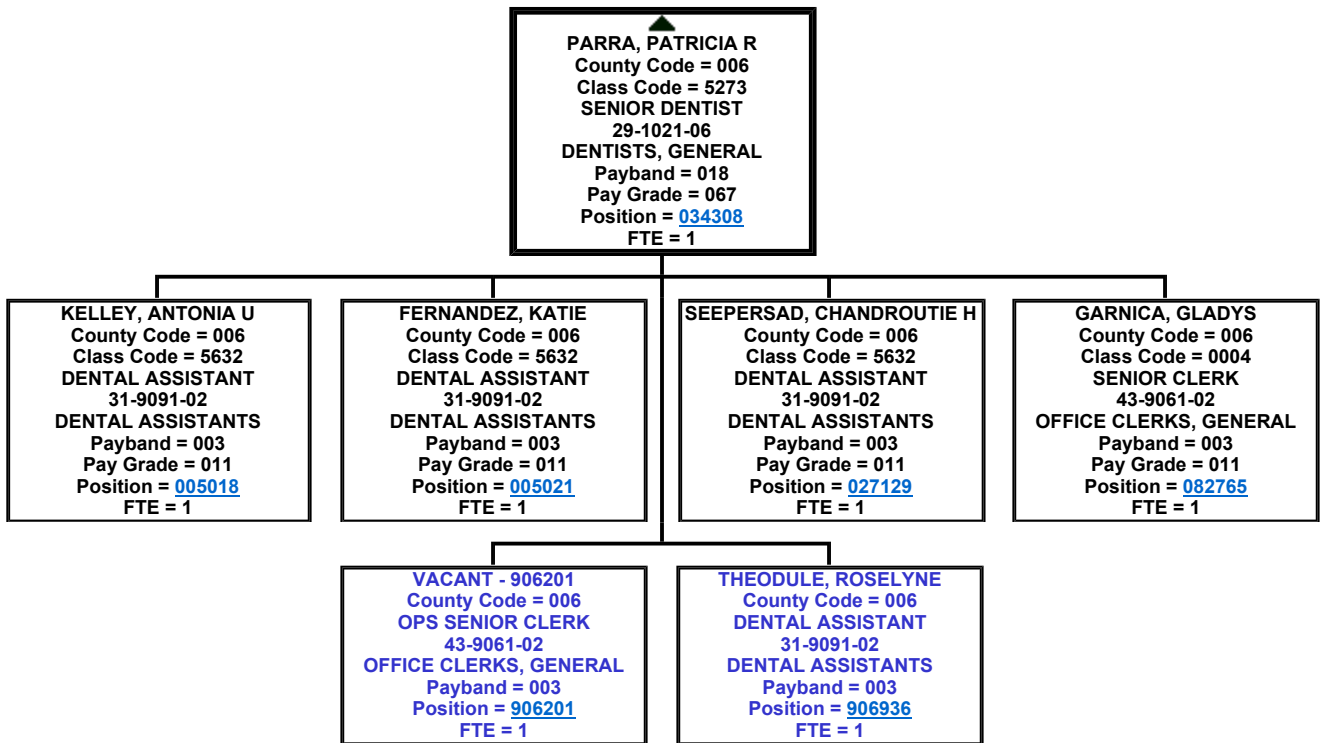
MULLER, INGRID C  
County Code = 006  
OPS DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Position = [906902](#)  
FTE = 1

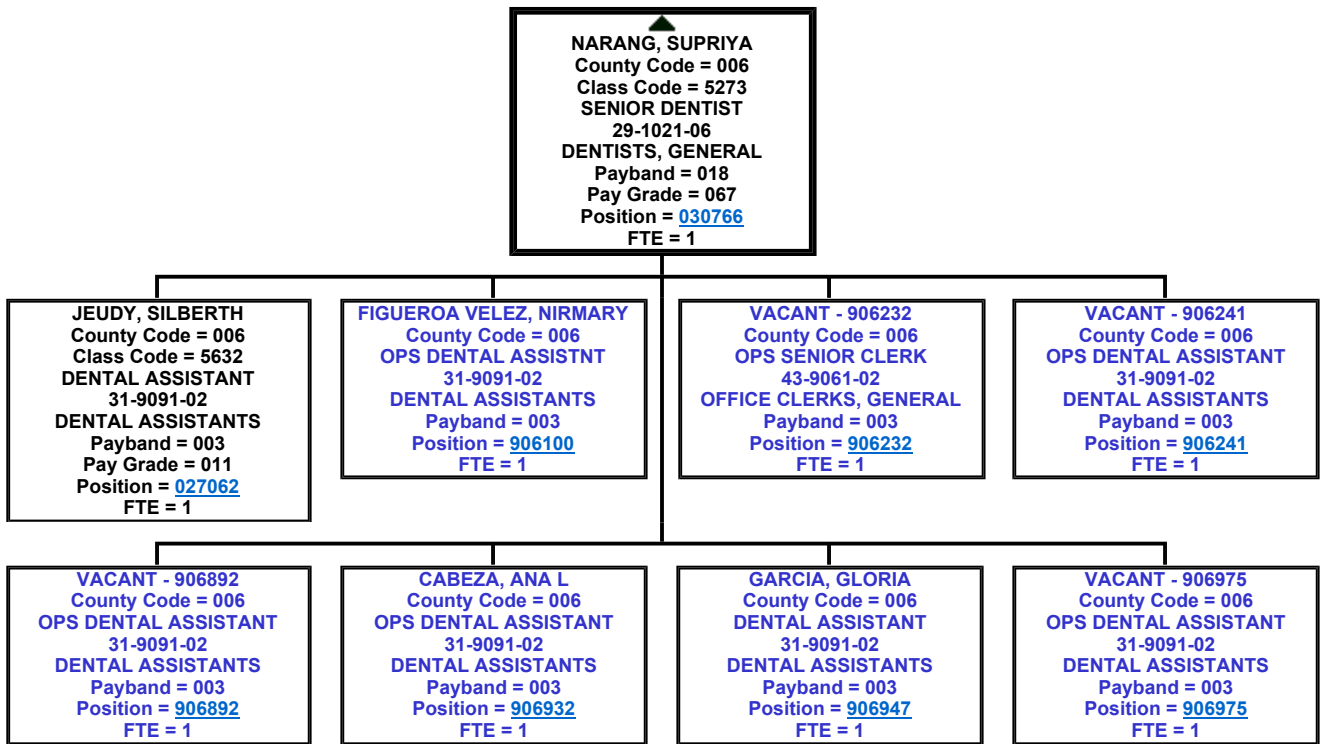


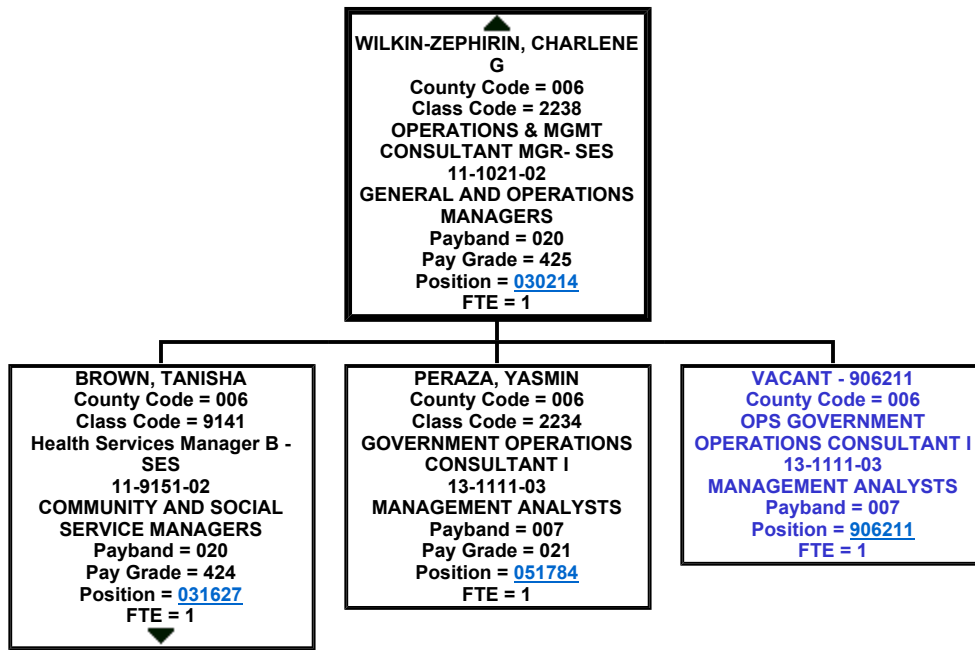


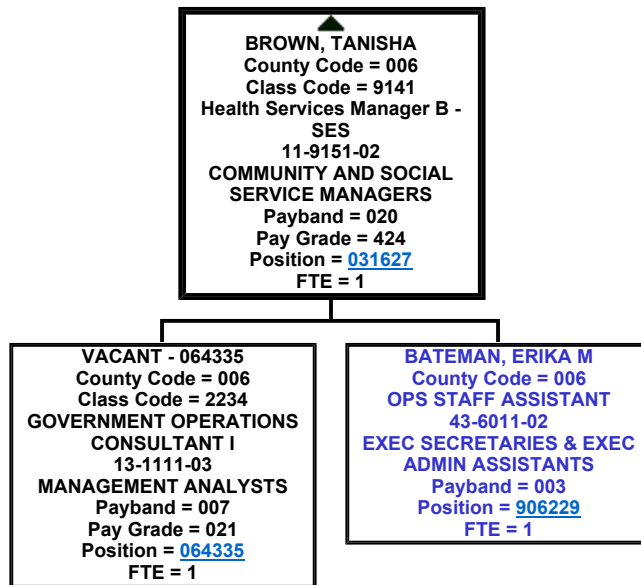


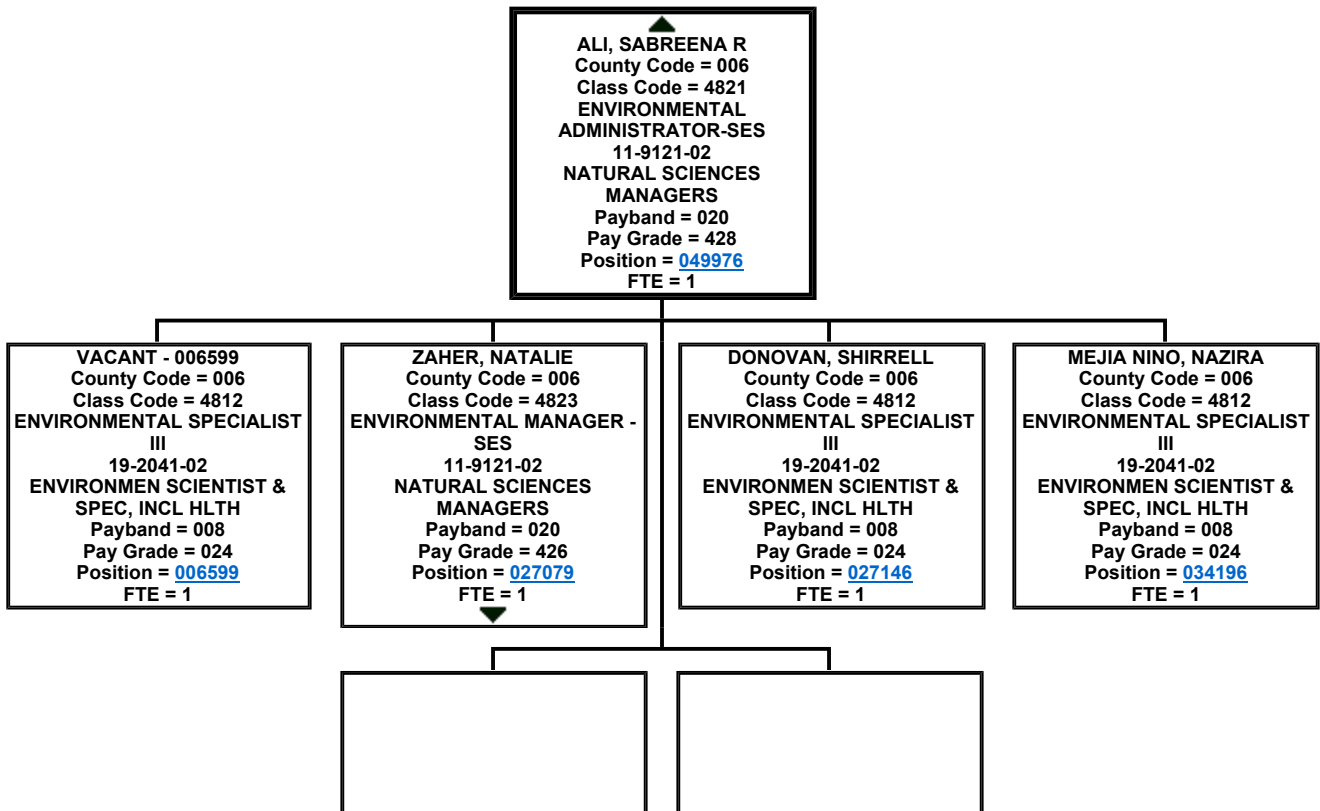
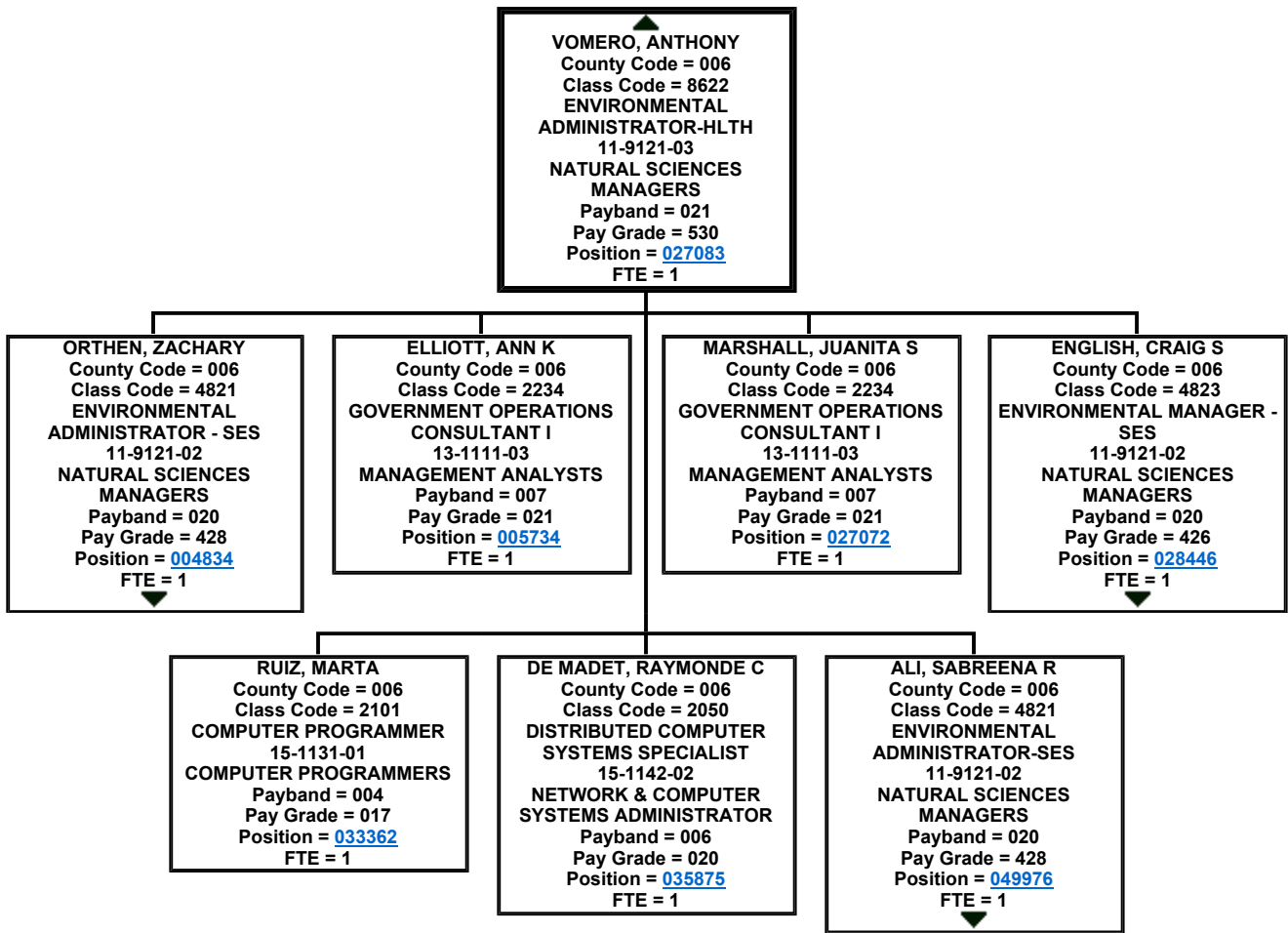






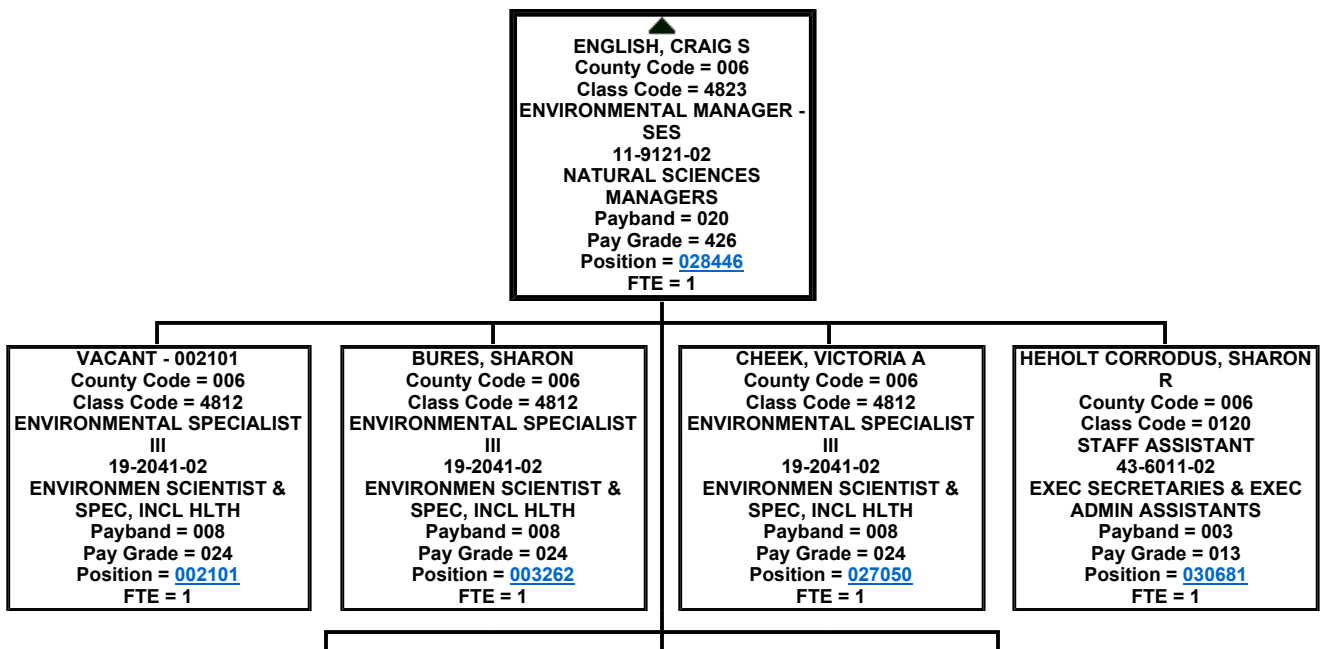
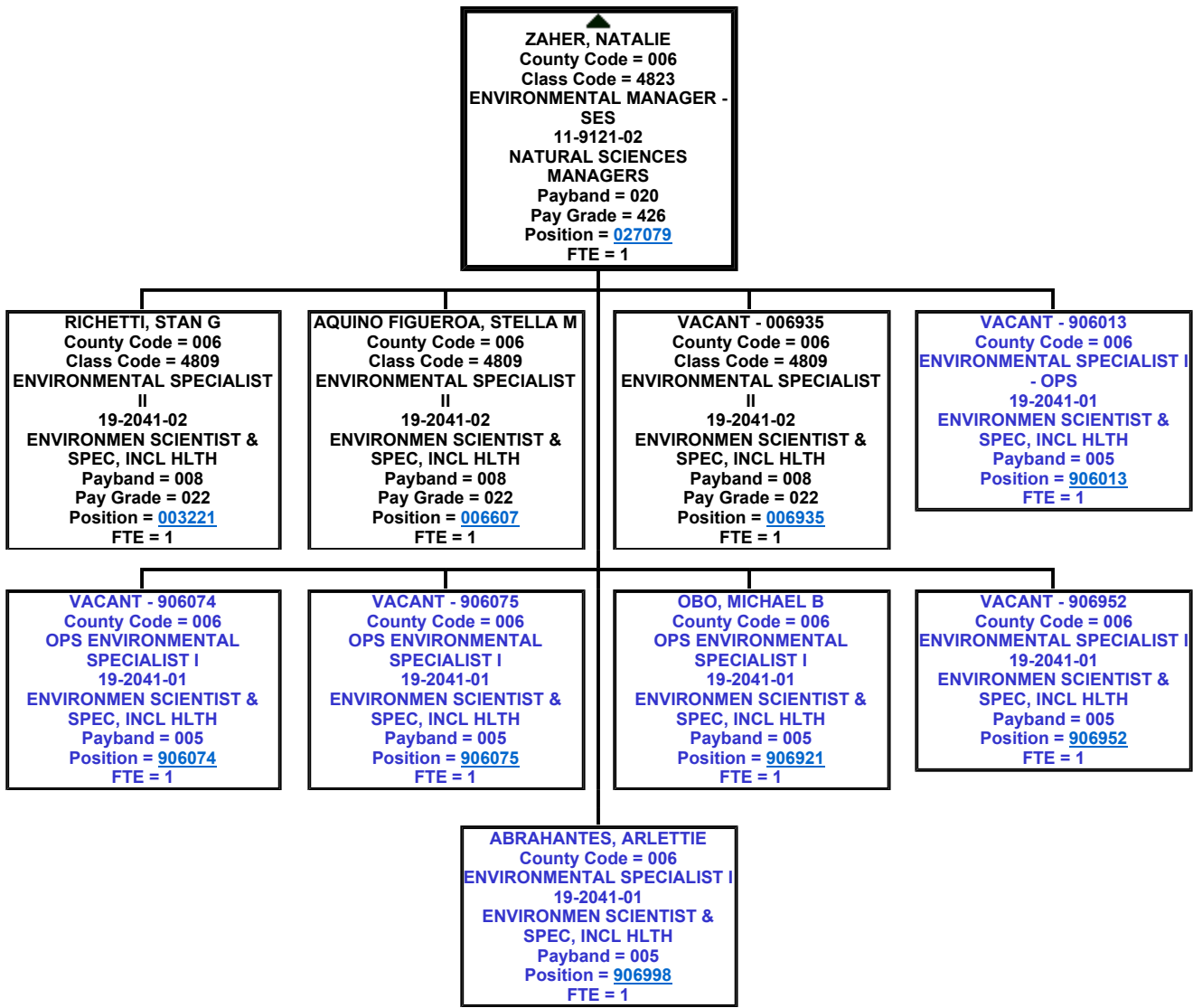






JAMES, WAYNE M  
County Code = 006  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMENTAL SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [054900](#)  
FTE = 1

JOHNSON, GLENDOLINE A  
County Code = 006  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [082661](#)  
FTE = 1

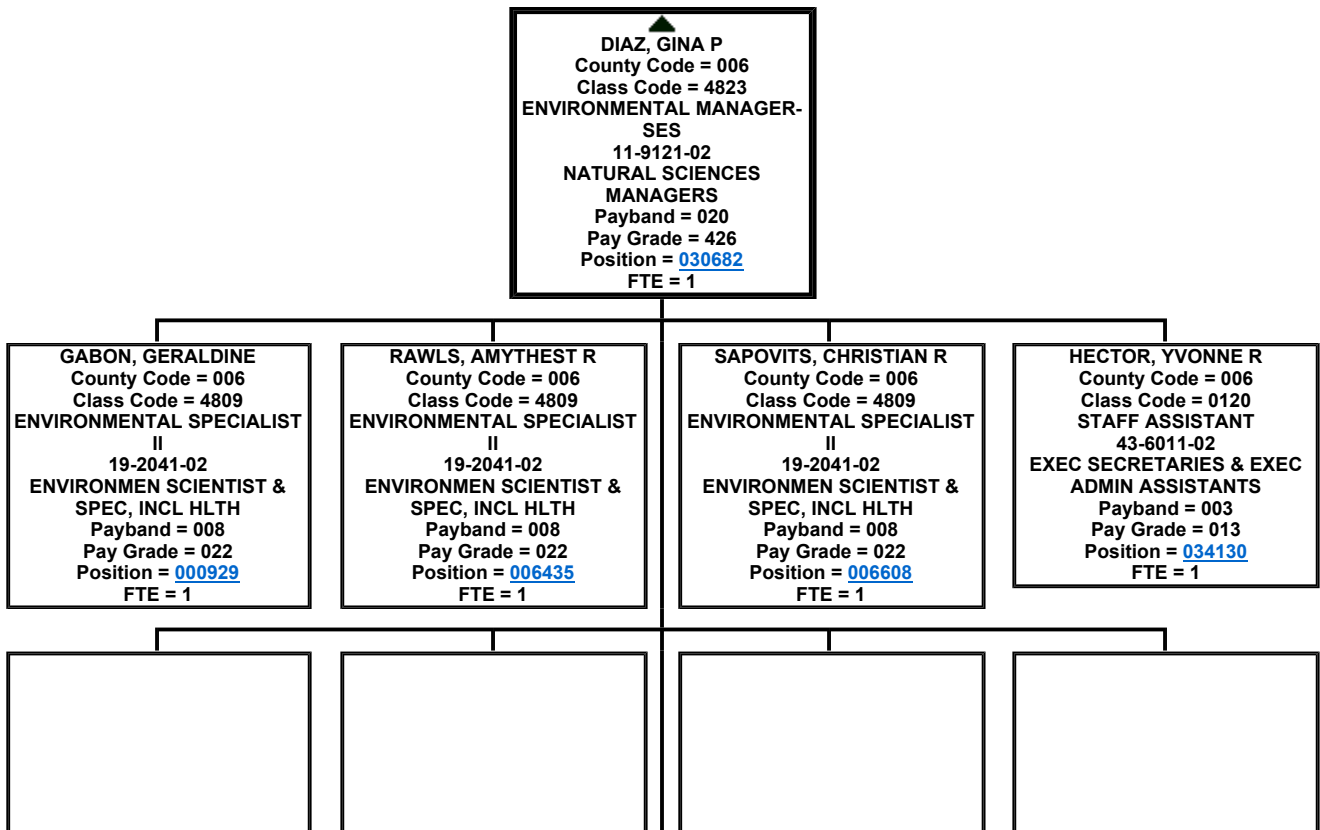
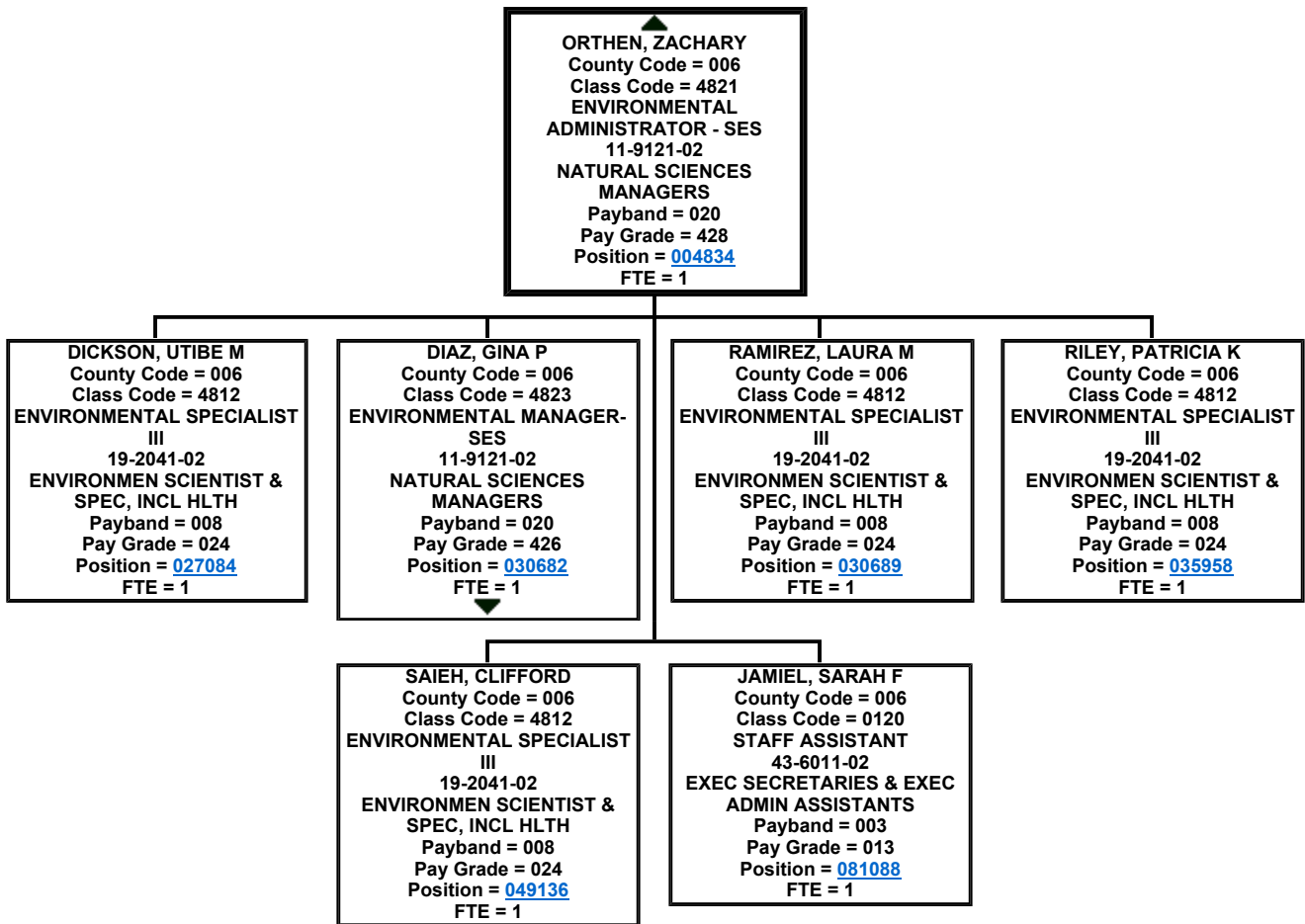


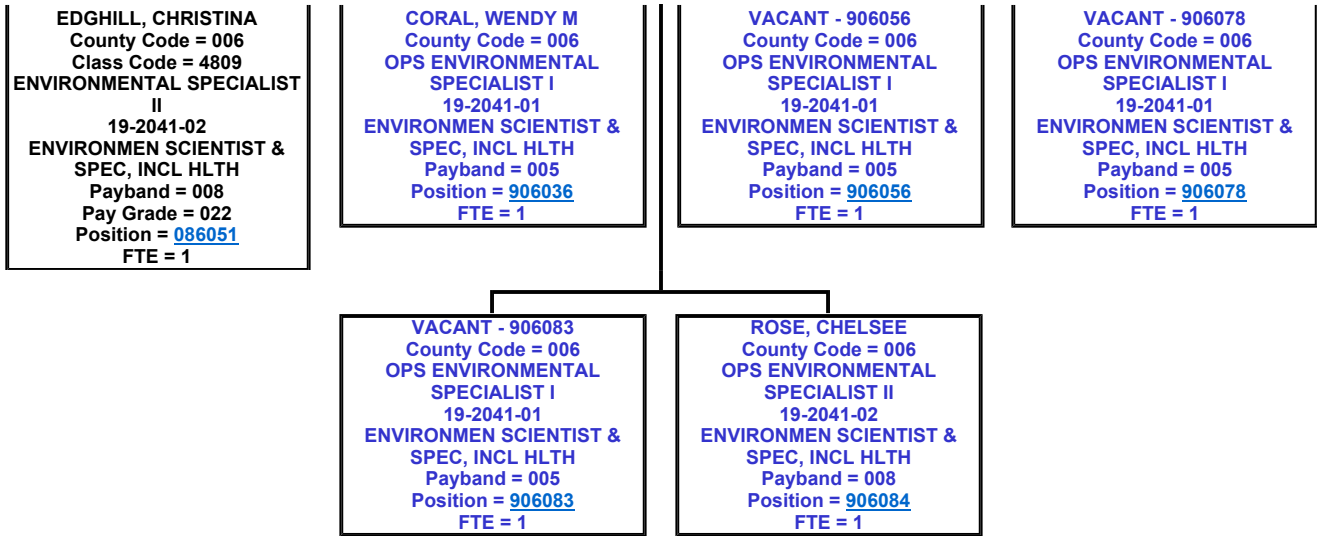


VACANT - 068963  
County Code = 006  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [068963](#)  
FTE = 1

COMMISSO, NICOLE A  
County Code = 006  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [085225](#)  
FTE = 1

VACANT - 906080  
County Code = 006  
OPS ENVIRONMENTAL  
SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Position = [906080](#)  
FTE = 1





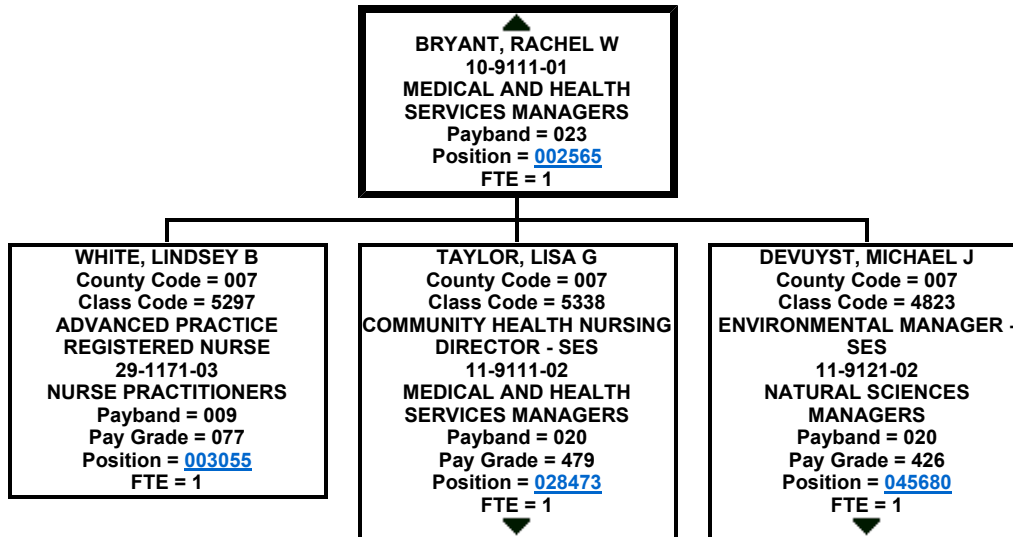


# Florida Department of Health

## CHD 07 - Calhoun County Health Department

Created: 9/14/2020 10:40:00 AM

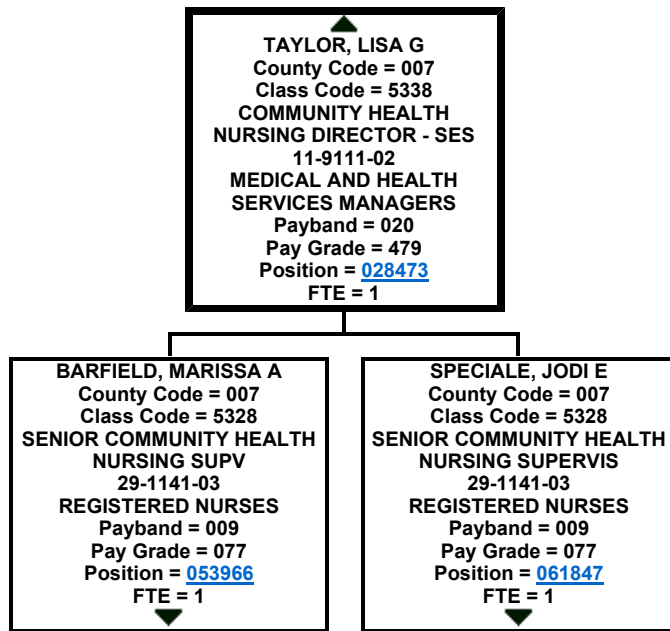
**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**

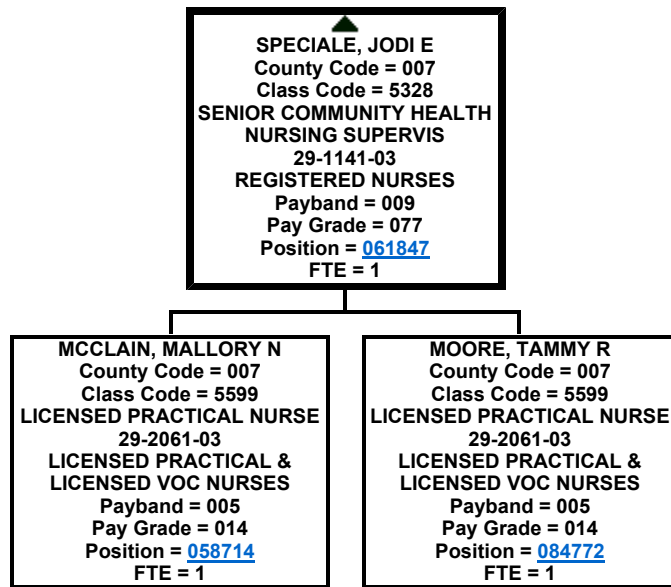


▲  
DEVUYST, MICHAEL J  
County Code = 007  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [045680](#)  
FTE = 1

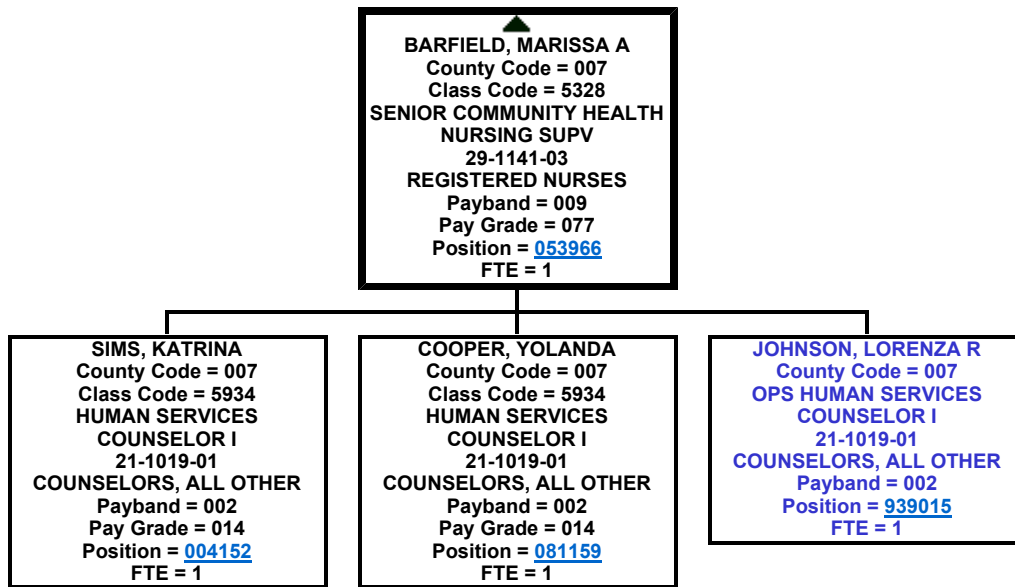
MILLIGAN, JOSEPH D  
County Code = 007  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [081355](#)  
FTE = 1

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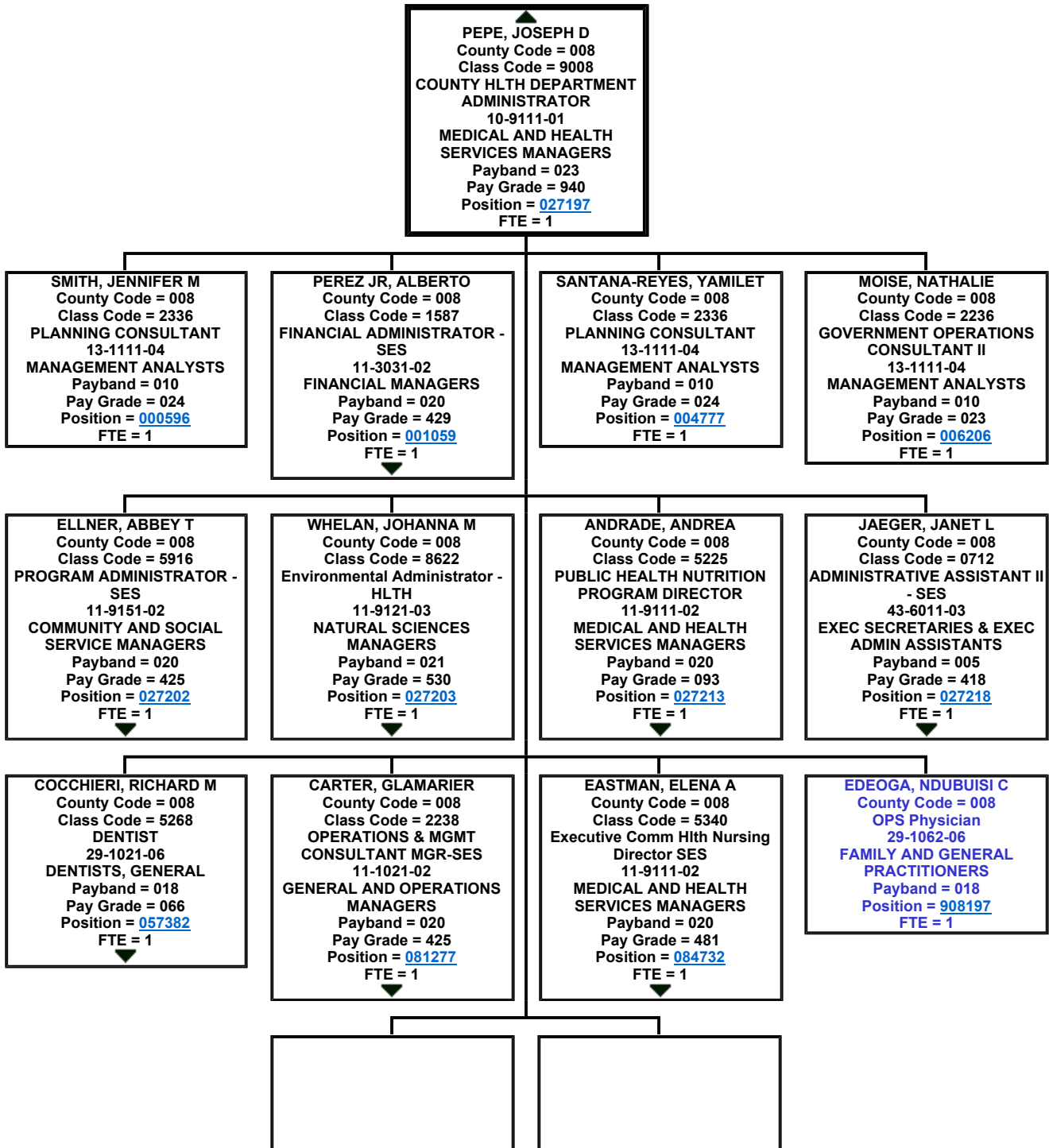


# Florida Department of Health

## CHD 08 - Charlotte County Health Department

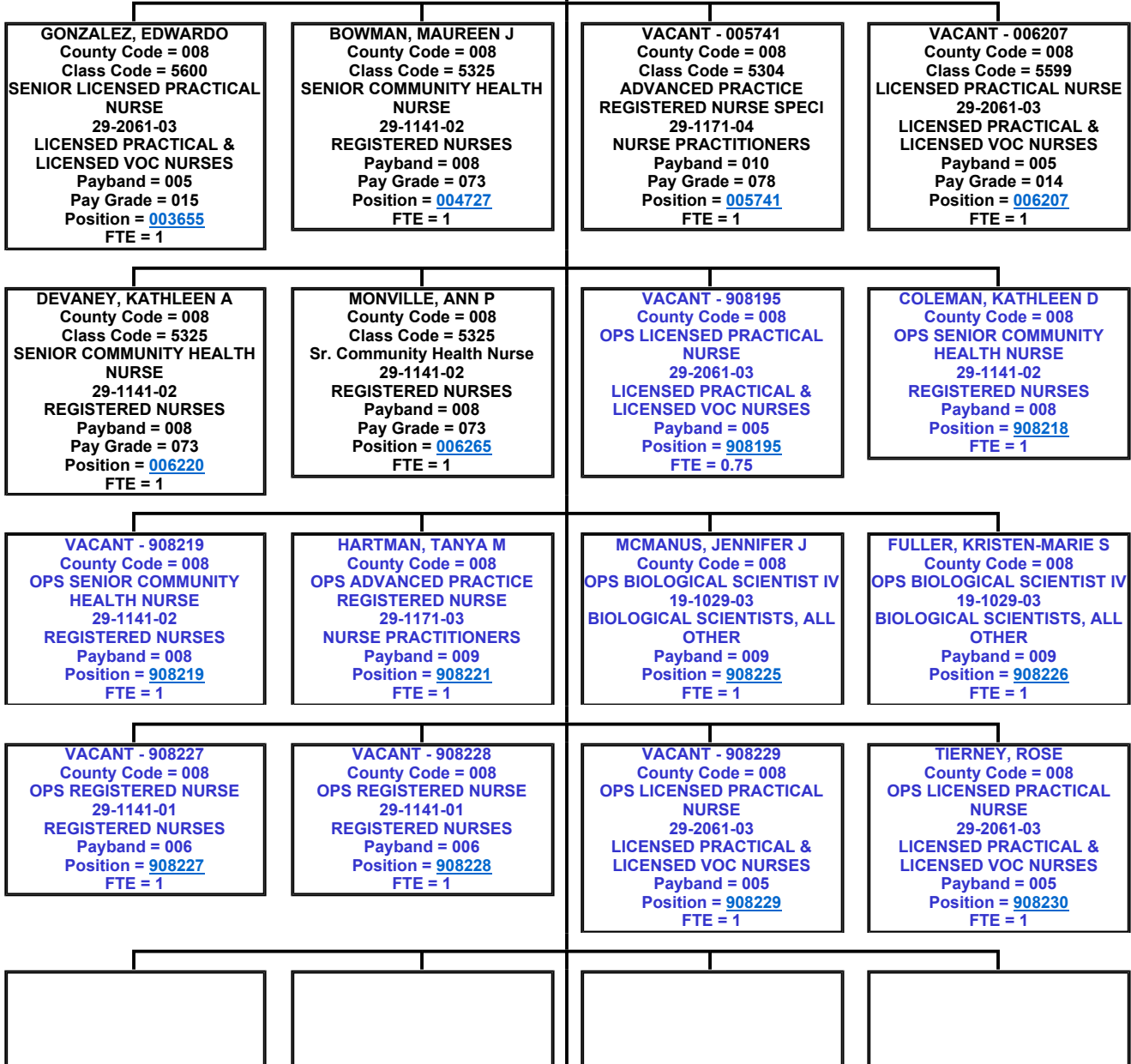
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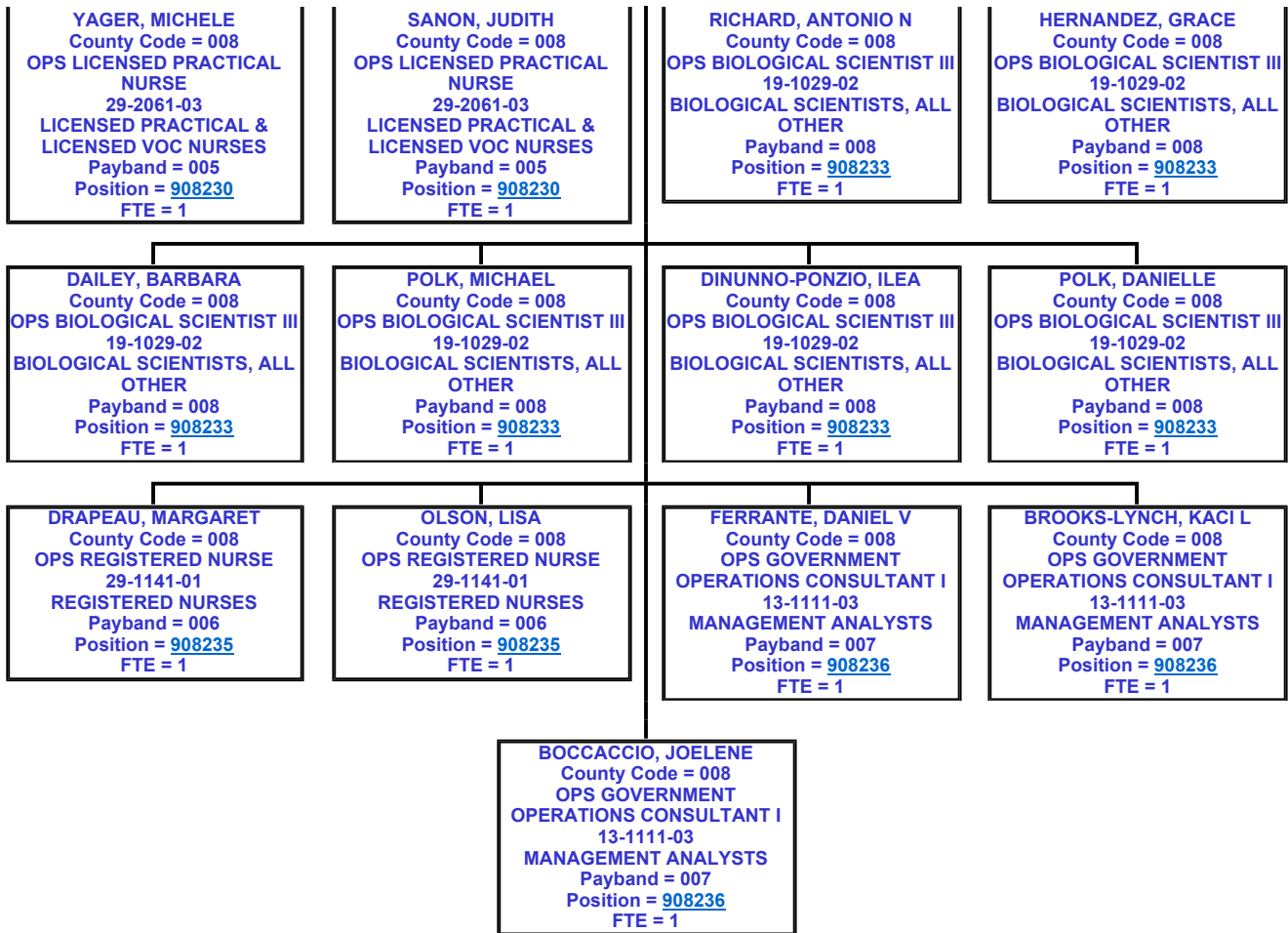
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

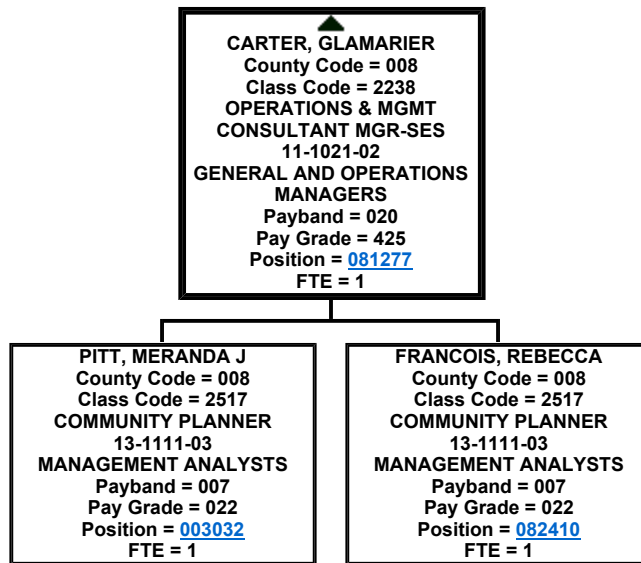


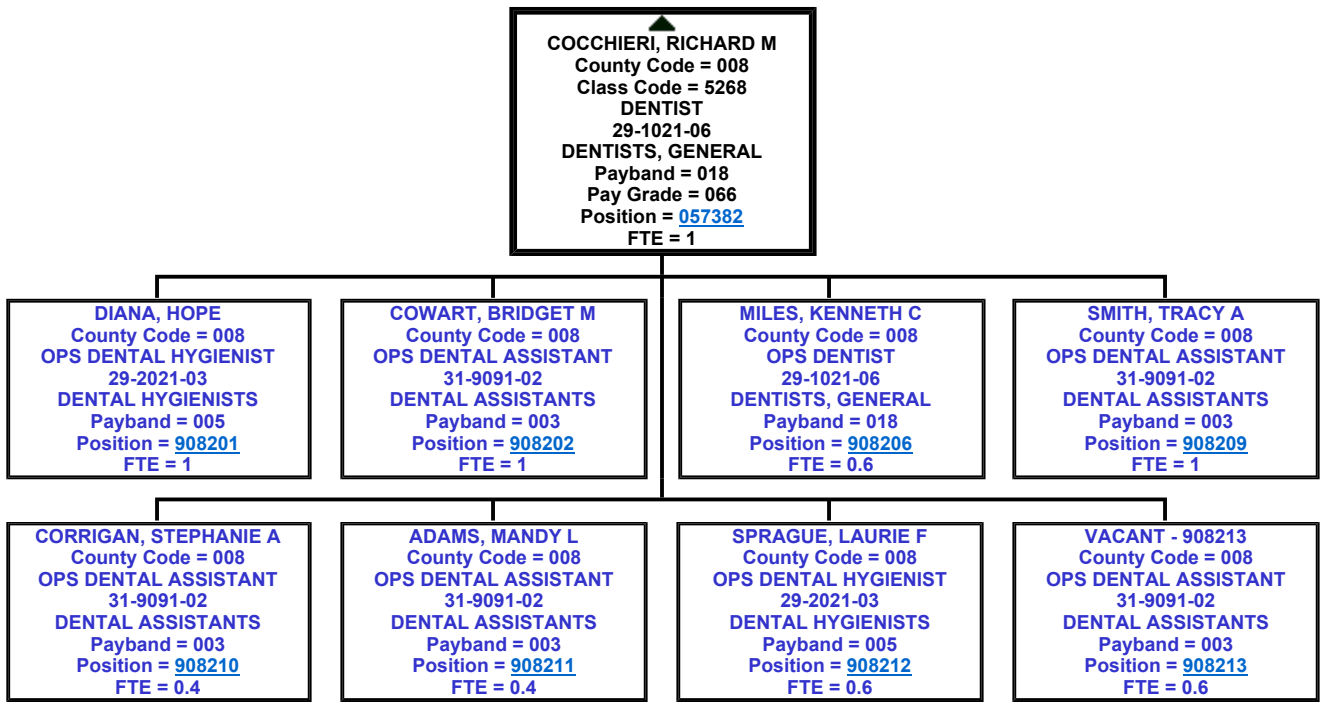
<p><b>KUMA, EBENEZER A</b>                  County Code = 008                  OPS PHYSICIAN                  29-1062-06                  FAMILY AND GENERAL                  PRACTITIONERS                  Payband = 018                  Position = <a href="#">908224</a>                  FTE = 1</p>	<p><b>VACANT - 908232</b>                  County Code = 008                  OPS BIOLOGICAL SCIENTIST IV                  19-1029-03                  BIOLOGICAL SCIENTISTS, ALL                  OTHER                  Payband = 009                  Position = <a href="#">908232</a>                  FTE = 1</p>
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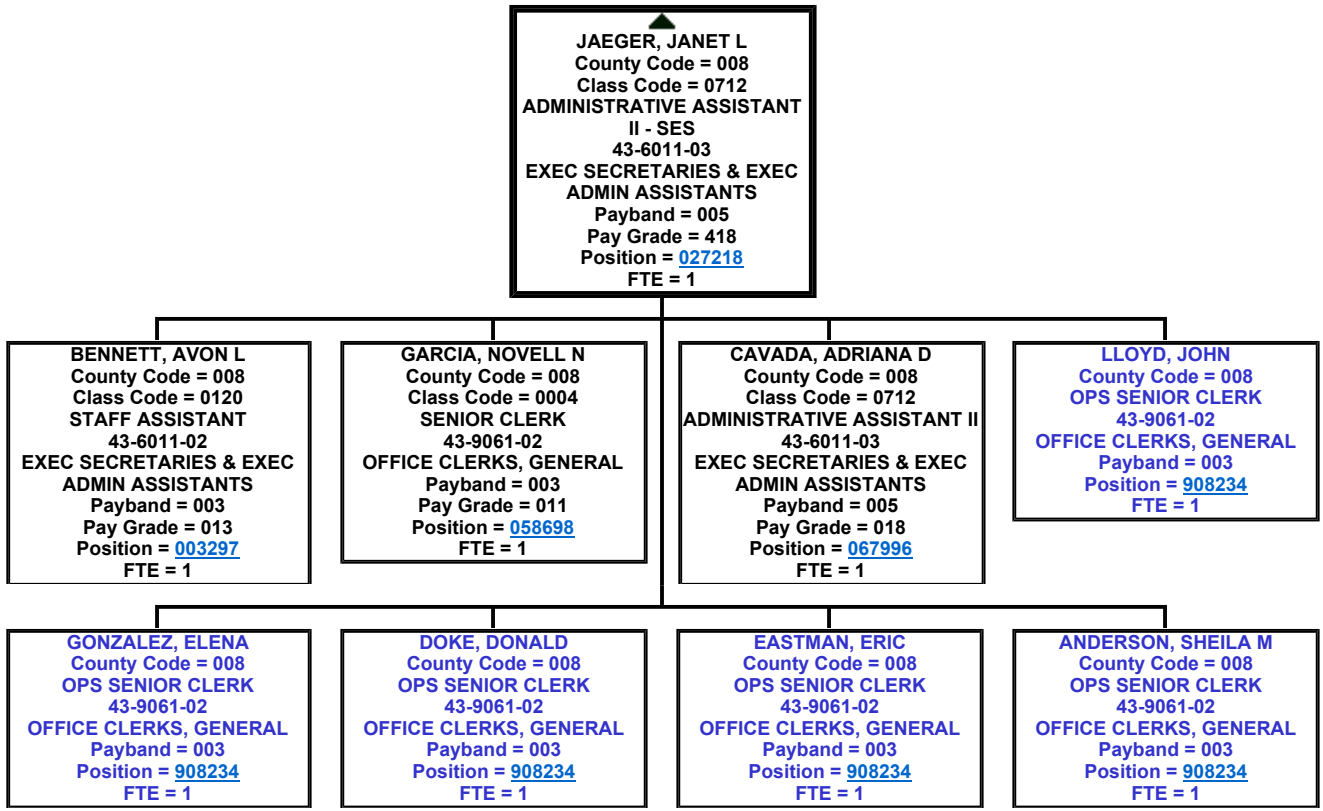
**EASTMAN, ELENA A**  
 County Code = 008  
 Class Code = 5340  
 Executive Comm Hlth Nursing  
 Director SES  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 481  
 Position = [084732](#)  
 FTE = 1



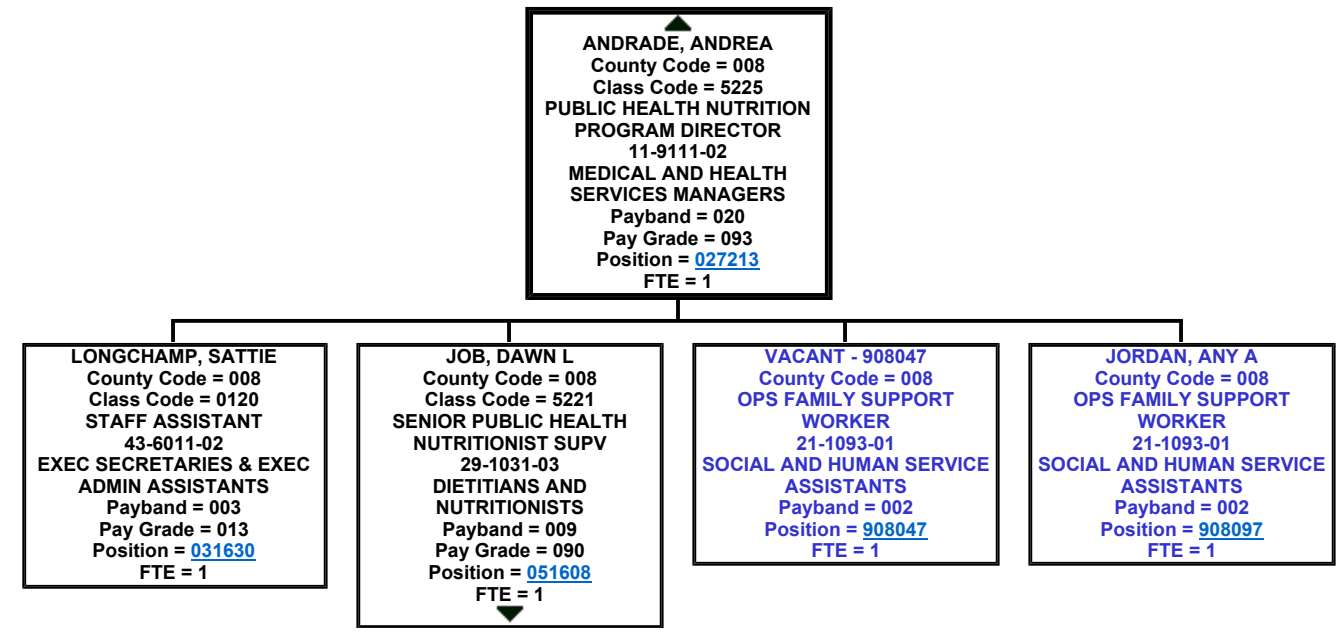


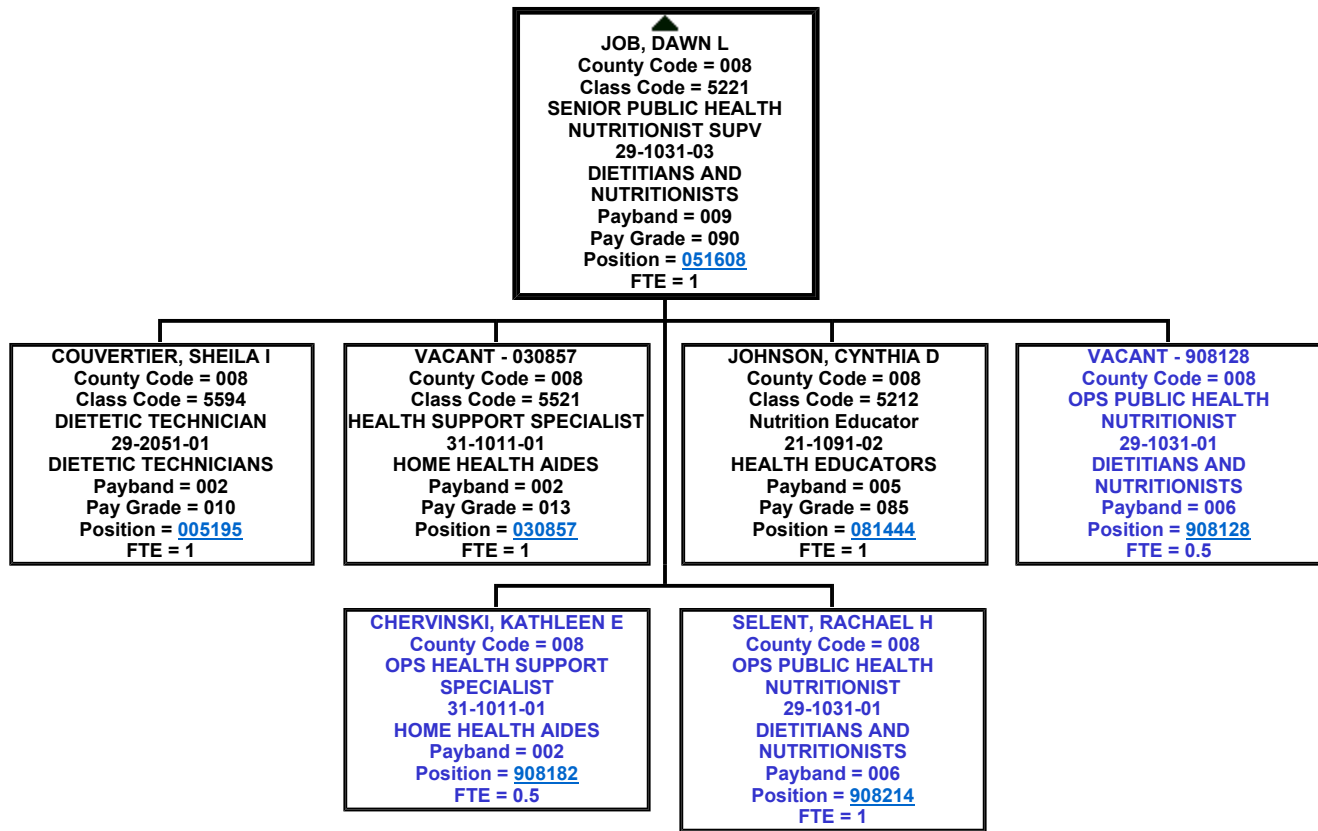


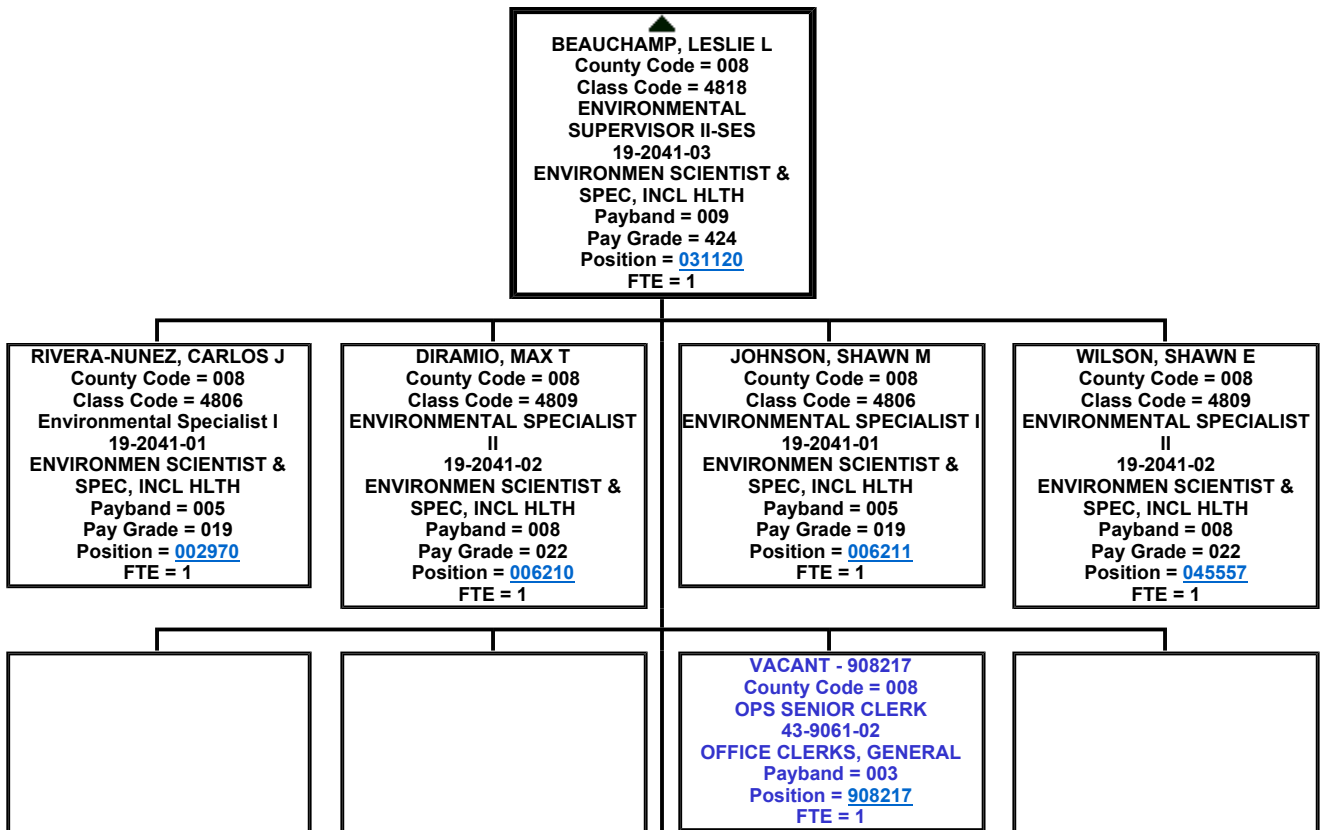
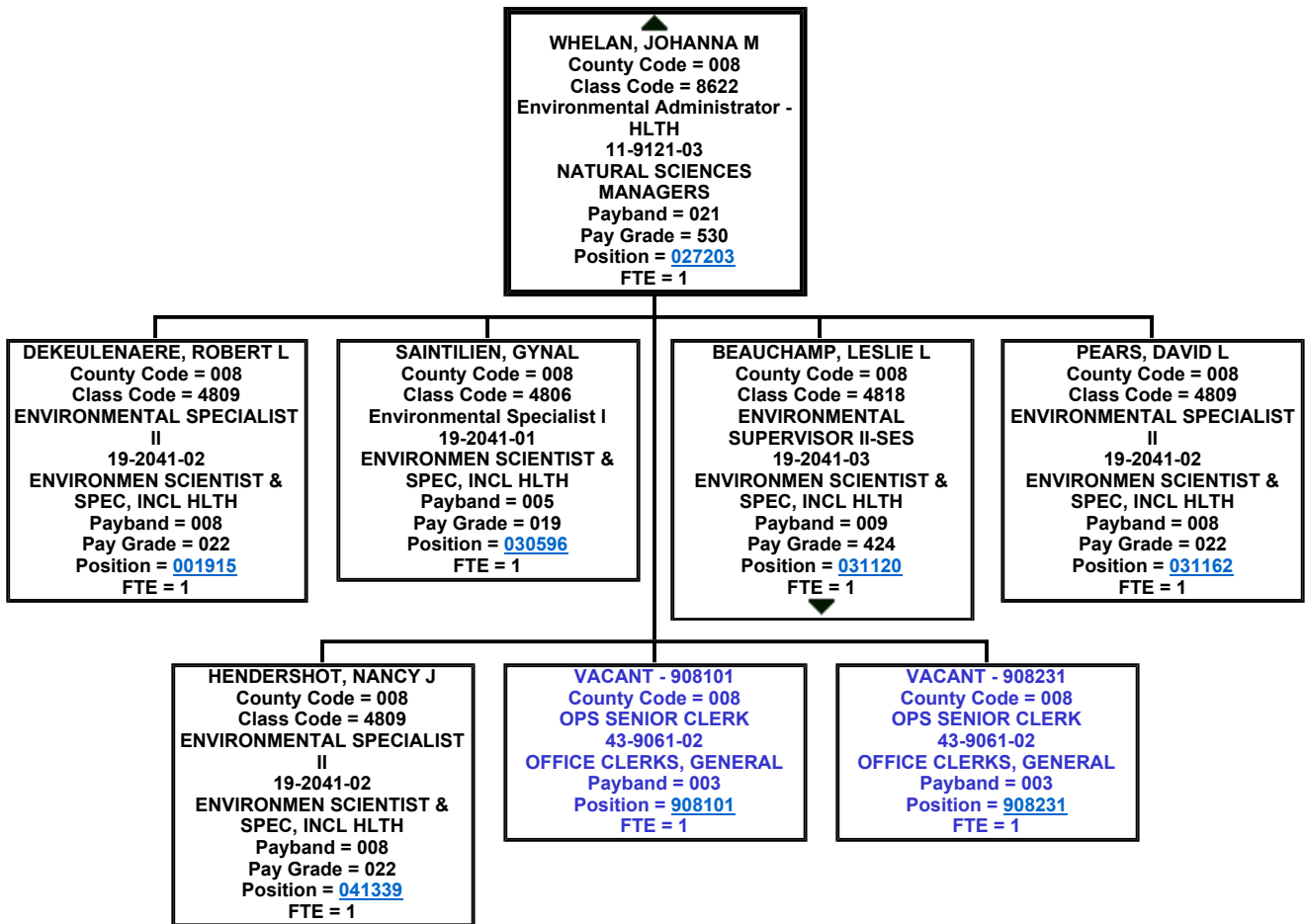










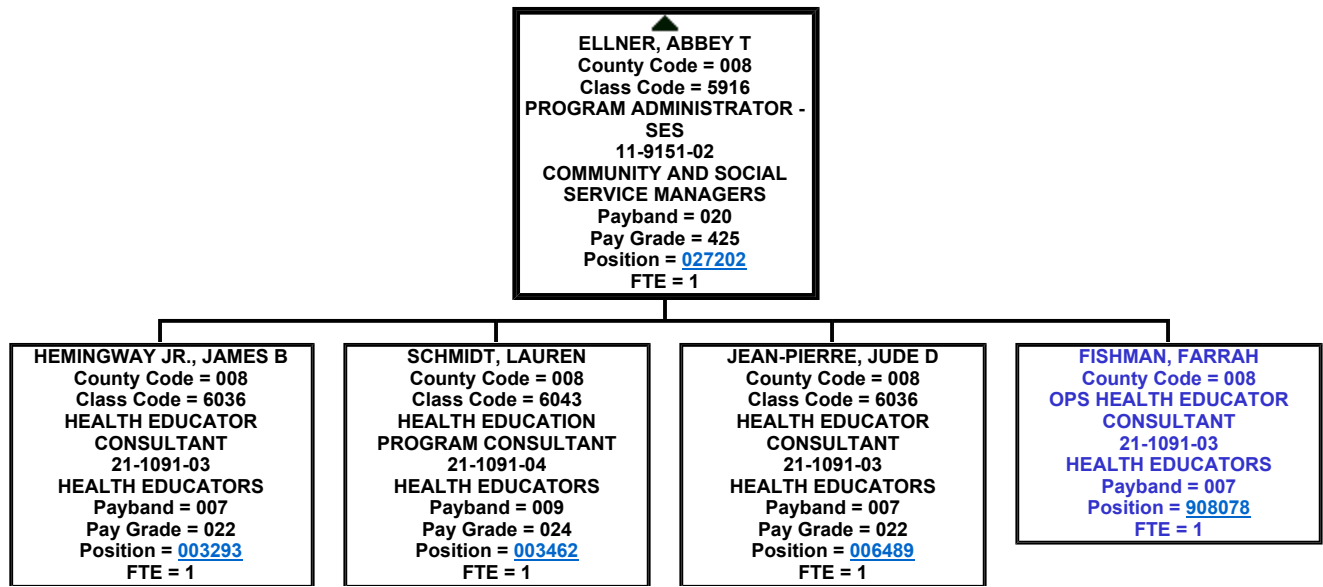


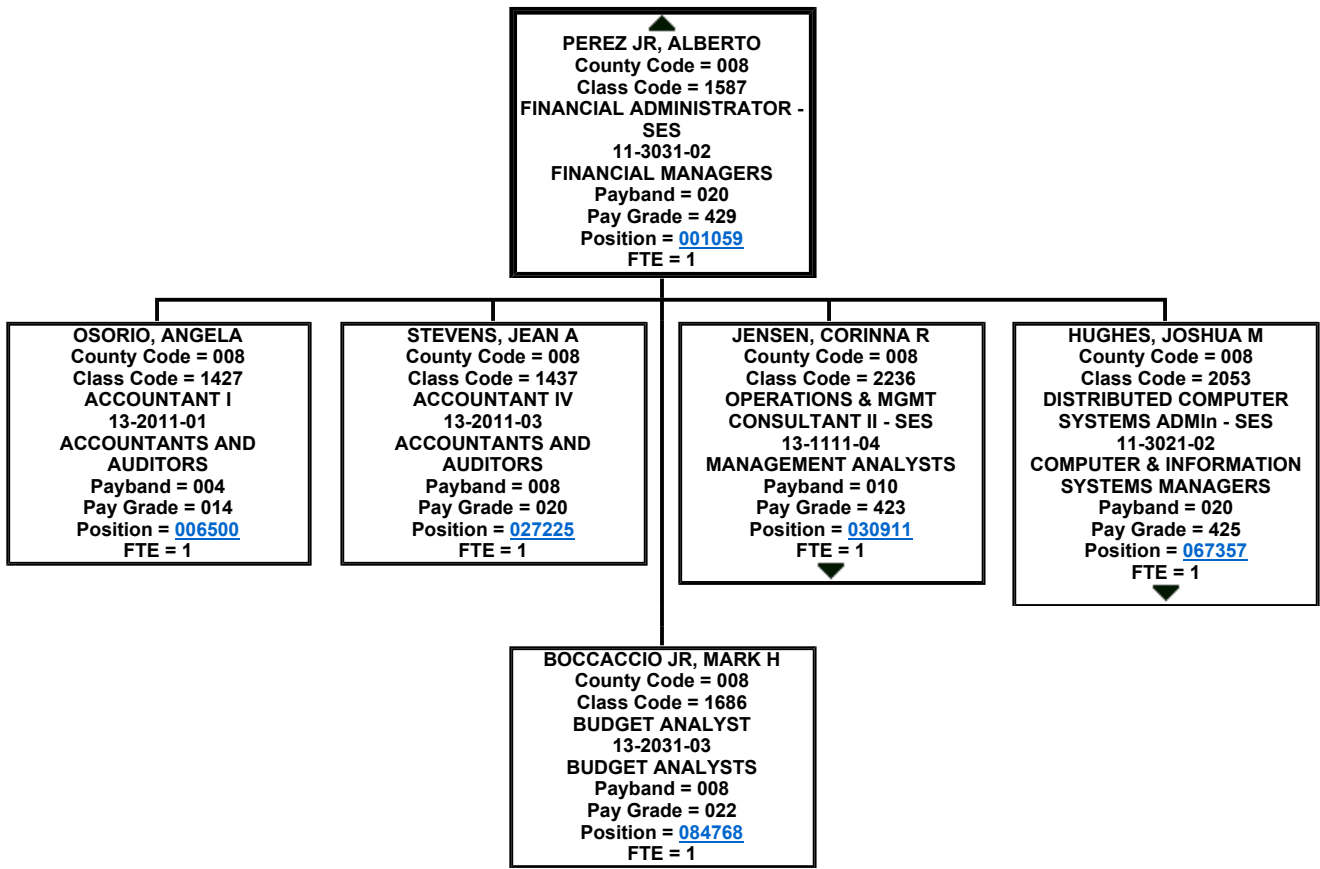
HEYDE, ERIC D  
County Code = 008  
Class Code = 4806  
Environmental Specialist I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = 062393  
FTE = 1

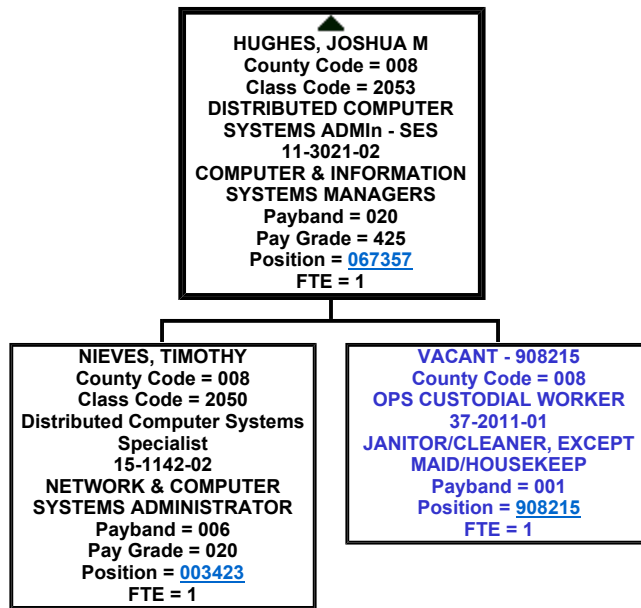
FELDMAN, ROBERT M  
County Code = 008  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = 908216  
FTE = 1

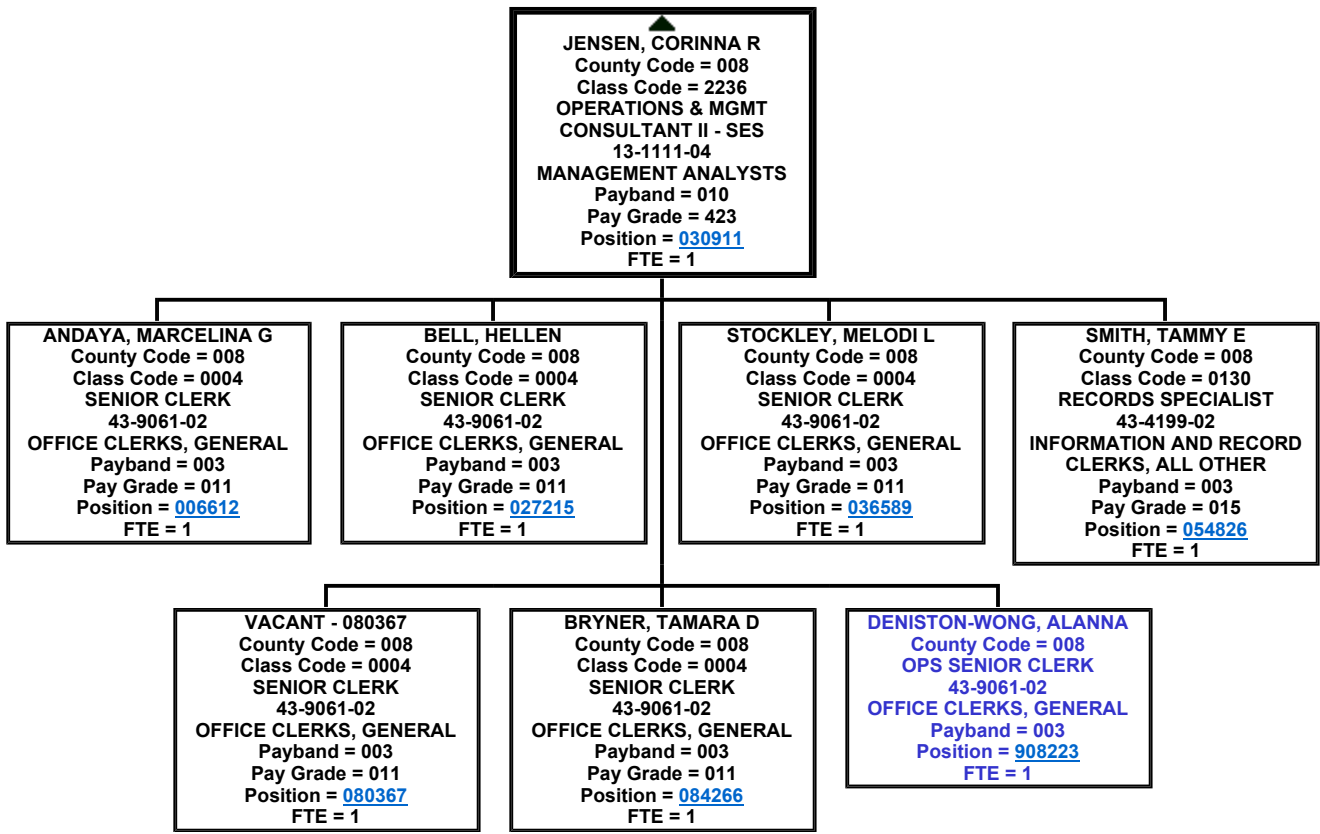
BRUSIC, SAMANTHA J  
County Code = 008  
OPS ENVIRONMENTAL HEALTH  
AIDE  
19-4091-01  
ENVIRON SCIENCE/PROTECT  
TECH, INCL HLTH  
Payband = 002  
Position = 908220  
FTE = 1

VACANT - 908222  
County Code = 008  
OPS ENVIRONMENTAL HEALTH  
AIDE  
19-4091-01  
ENVIRON SCIENCE/PROTECT  
TECH, INCL HLTH  
Payband = 002  
Position = 908222  
FTE = 1











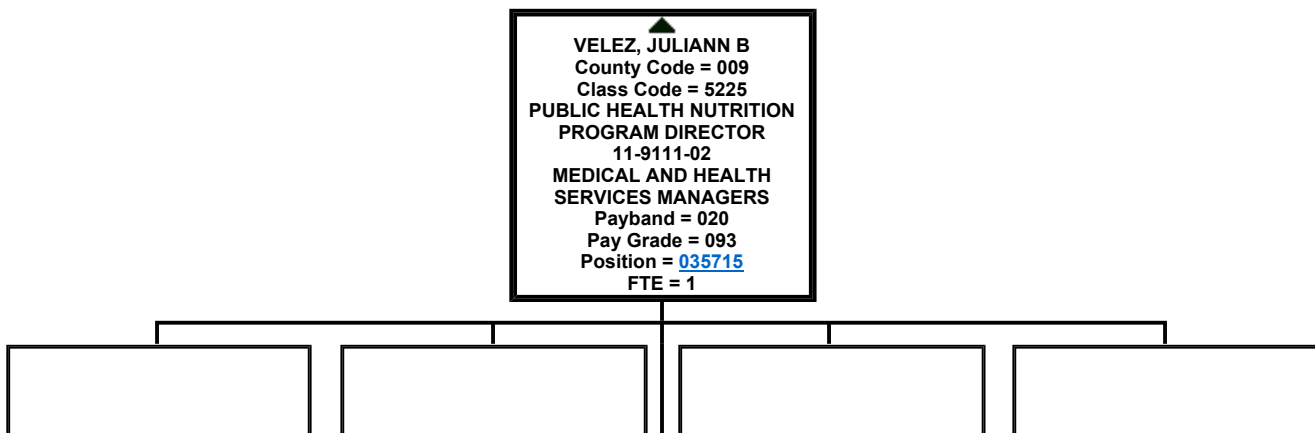
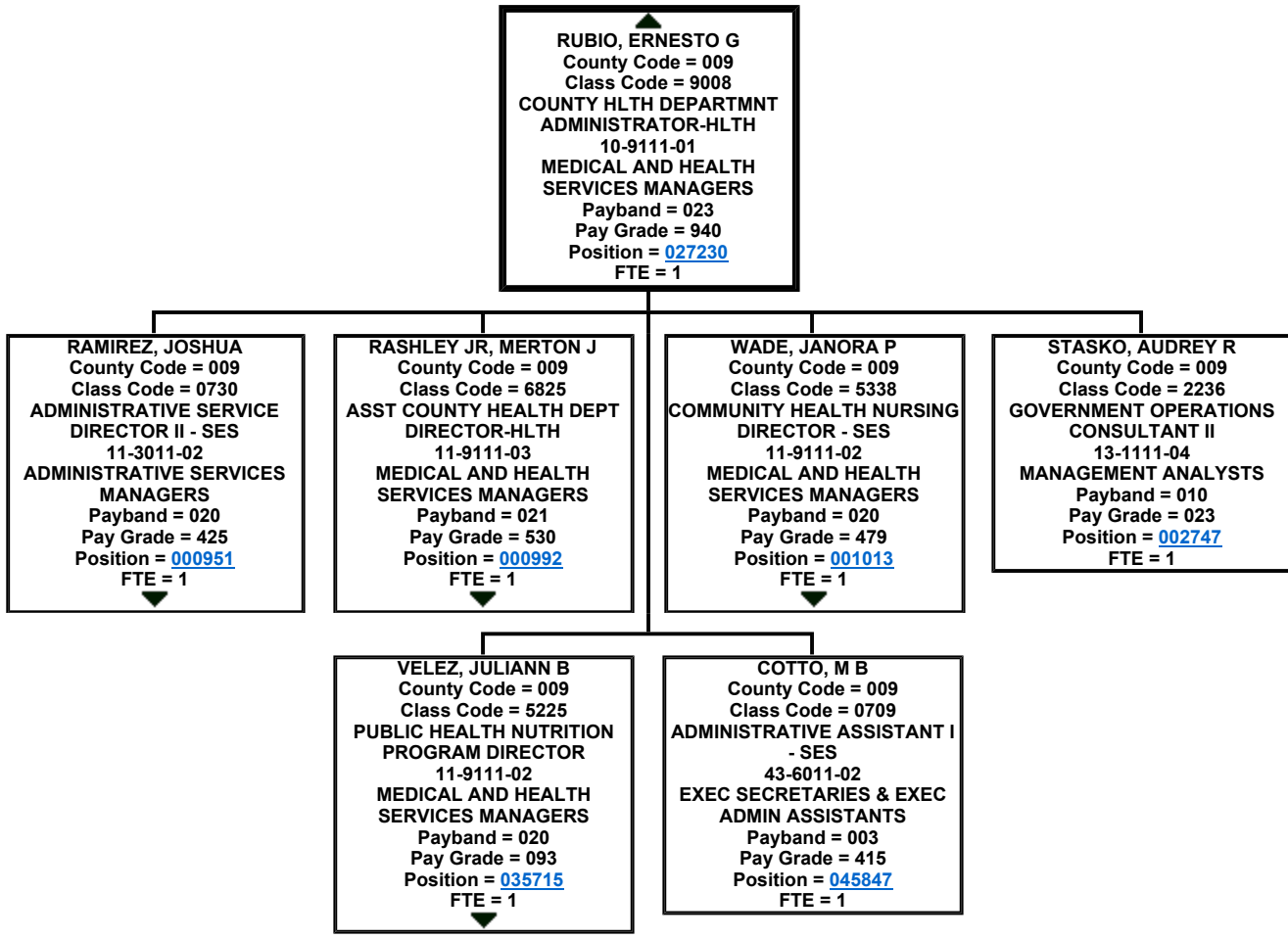


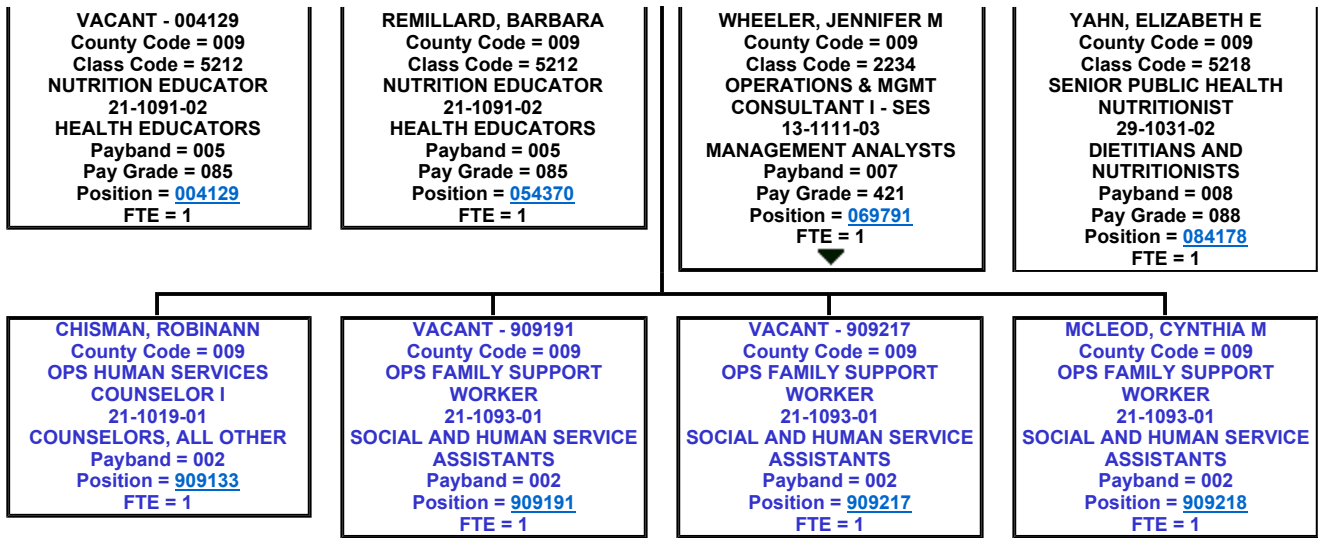
# Florida Department of Health

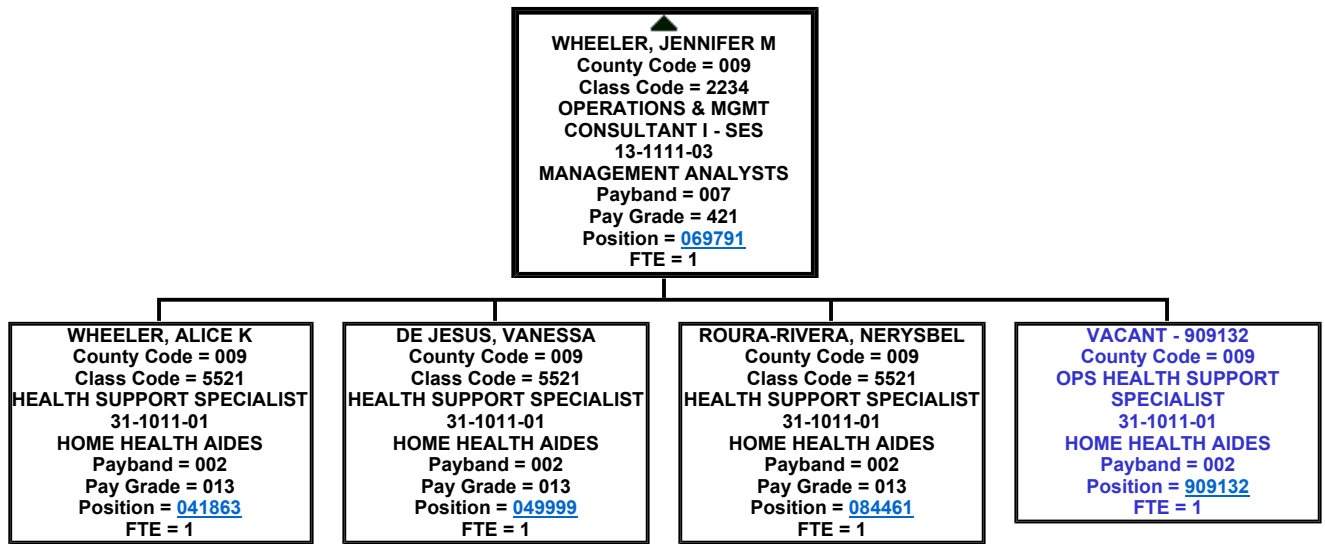
## CHD 09 - Citrus County Health Department

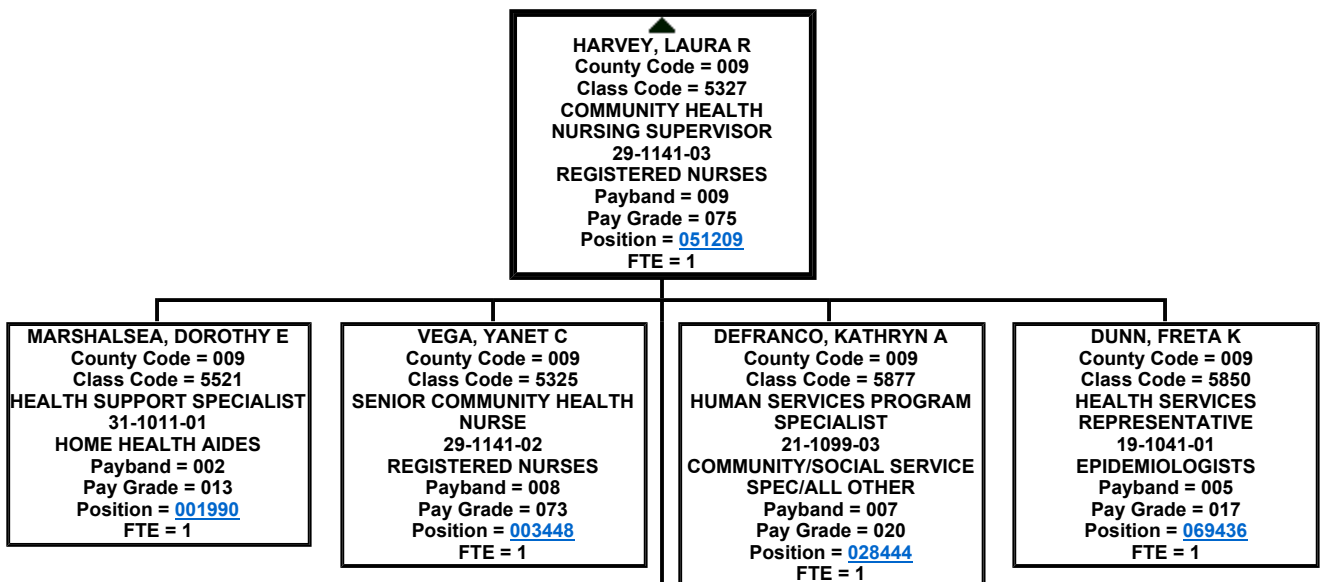
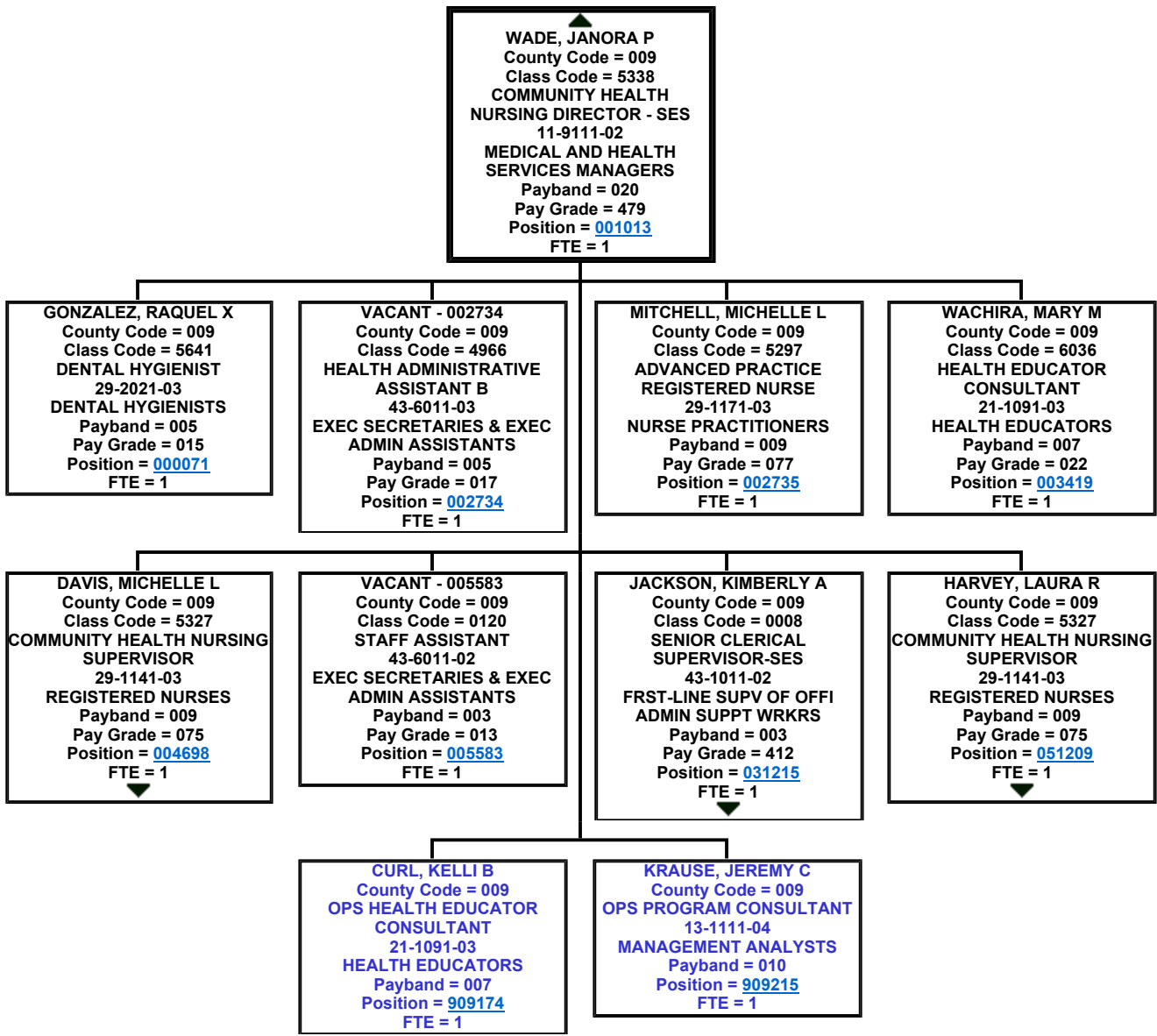
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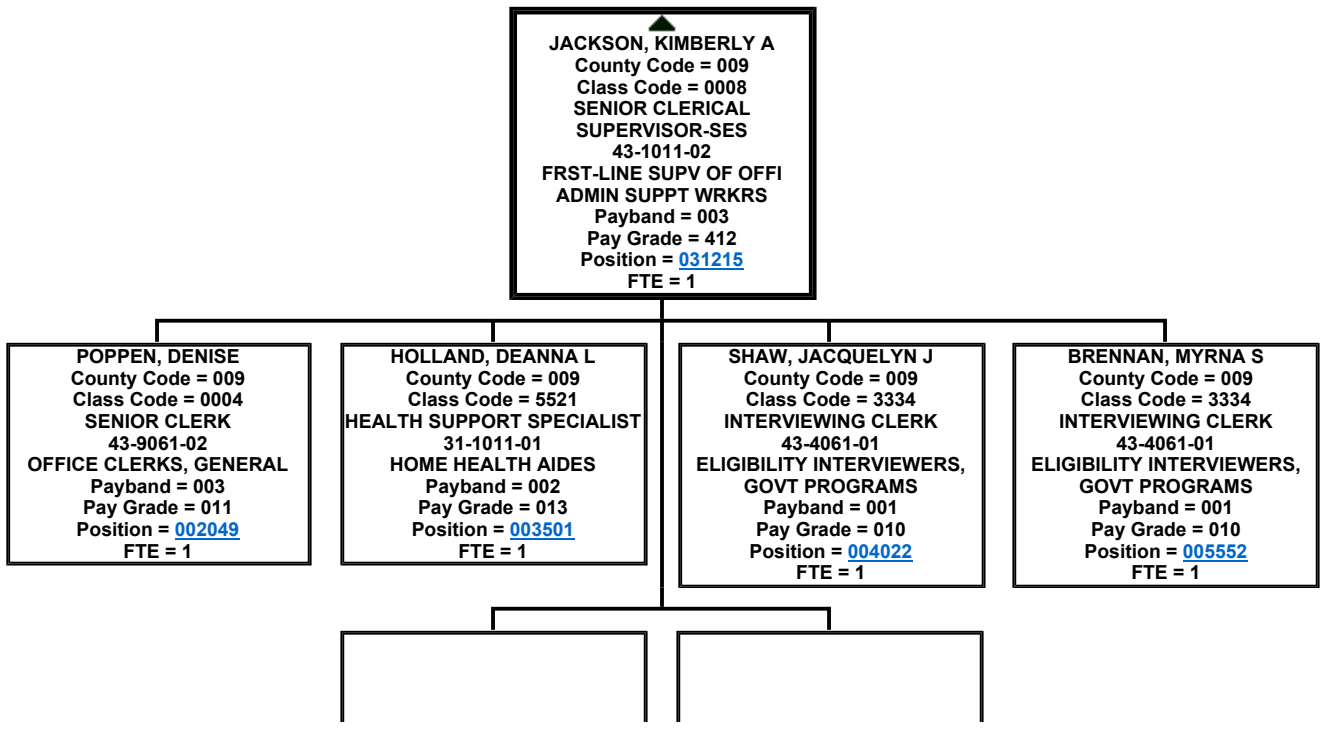
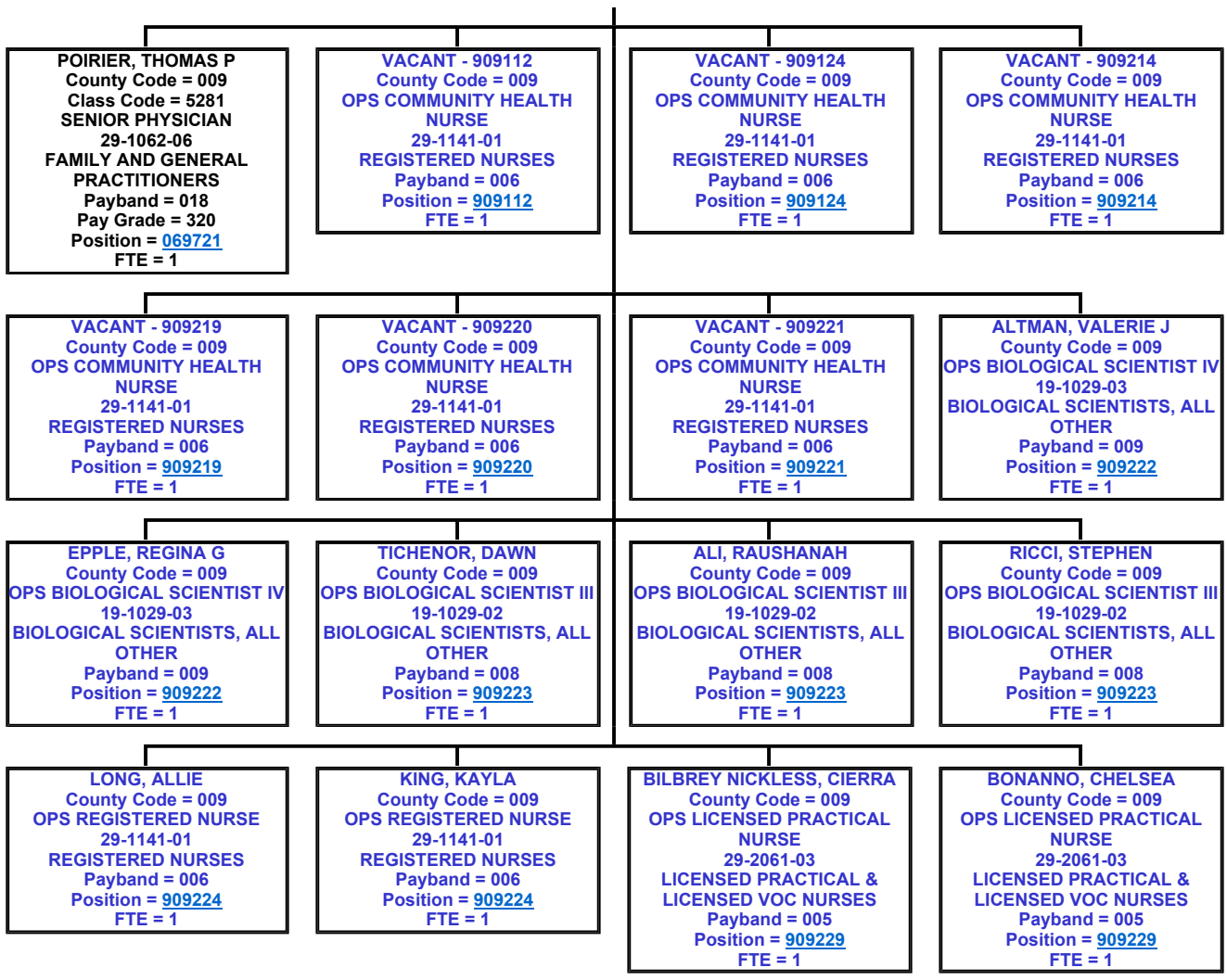
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.











CASUCCI, MELISSA A  
 County Code = 009  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [068145](#)  
 FTE = 1

JOHNSON, ASHLEY L  
 County Code = 009  
 OPS RECEPTIONIST  
 43-4171-01  
 RECEPTIONISTS AND  
 INFORMATION CLERKS  
 Payband = 001  
 Position = [909170](#)  
 FTE = 1

DAVIS, MICHELLE L  
 County Code = 009  
 Class Code = 5327  
 COMMUNITY HEALTH  
 NURSING SUPERVISOR  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 075  
 Position = [004698](#)  
 FTE = 1

BARRY, APRIL M  
 County Code = 009  
 Class Code = 5521  
 HEALTH SUPPORT SPECIALIST  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 013  
 Position = [004877](#)  
 FTE = 1

FASHAW, DARLENE D  
 County Code = 009  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [005557](#)  
 FTE = 1

FLOYD, CINDY M  
 County Code = 009  
 Class Code = 5298  
 CLINICAL ASSOCIATE  
 29-1171-03  
 NURSE PRACTITIONERS  
 Payband = 009  
 Pay Grade = 077  
 Position = [006137](#)  
 FTE = 1

CRUZ, JENNIFER A  
 County Code = 009  
 Class Code = 5297  
 ADVANCED PRACTICE  
 REGISTERED NURSE  
 29-1171-03  
 NURSE PRACTITIONERS  
 Payband = 009  
 Pay Grade = 077  
 Position = [031020](#)  
 FTE = 1

WALKER, LINDA J  
 County Code = 009  
 Class Code = 5521  
 HEALTH SUPPORT SPECIALIST  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 013  
 Position = [051254](#)  
 FTE = 1

CHILD, SANDRA  
 County Code = 009  
 Class Code = 5324  
 COMMUNITY HEALTH NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 072  
 Position = [061211](#)  
 FTE = 1

CAMP, ALISON  
 County Code = 009  
 Class Code = 5324  
 COMMUNITY HEALTH NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 072  
 Position = [086497](#)  
 FTE = 1

ROJAS, ARMANDO L  
 County Code = 009  
 OPS PHYSICIAN  
 29-1062-06  
 FAMILY AND GENERAL  
 PRACTITIONERS  
 Payband = 018  
 Position = [909110](#)  
 FTE = 1

ANTONY, THOMAS R  
 County Code = 009  
 OPS PHYSICIAN  
 29-1062-06  
 FAMILY AND GENERAL  
 PRACTITIONERS  
 Payband = 018  
 Position = [909111](#)  
 FTE = 1

SOBEL, ROSE M  
 County Code = 009  
 OPS PHYSICIAN  
 29-1062-06  
 FAMILY AND GENERAL  
 PRACTITIONERS  
 Payband = 018  
 Position = [909115](#)  
 FTE = 1

BUDDHADEV, ASHOK G  
 County Code = 009  
 OPS PHYSICIAN  
 29-1062-06  
 FAMILY AND GENERAL  
 PRACTITIONERS  
 Payband = 018  
 Position = [909210](#)  
 FTE = 1

DELONG, GREG A  
 County Code = 009  
 OPS PHYSICIAN  
 29-1062-06  
 FAMILY AND GENERAL  
 PRACTITIONERS  
 Payband = 018  
 Position = [909213](#)  
 FTE = 1

PERKINS, WHITNEY  
 County Code = 009  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [909225](#)  
 FTE = 1

PAGAN, MARK  
 County Code = 009  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [909225](#)  
 FTE = 1

VOROBOK, KYLE  
 County Code = 009  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [909225](#)  
 FTE = 1

SIMMS, SARA  
 County Code = 009  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [909225](#)  
 FTE = 1

RIVERA, JENNIFER  
 County Code = 009  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [909225](#)  
 FTE = 1

MITCHELL, BRADLEY  
 County Code = 009  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [909225](#)  
 FTE = 1

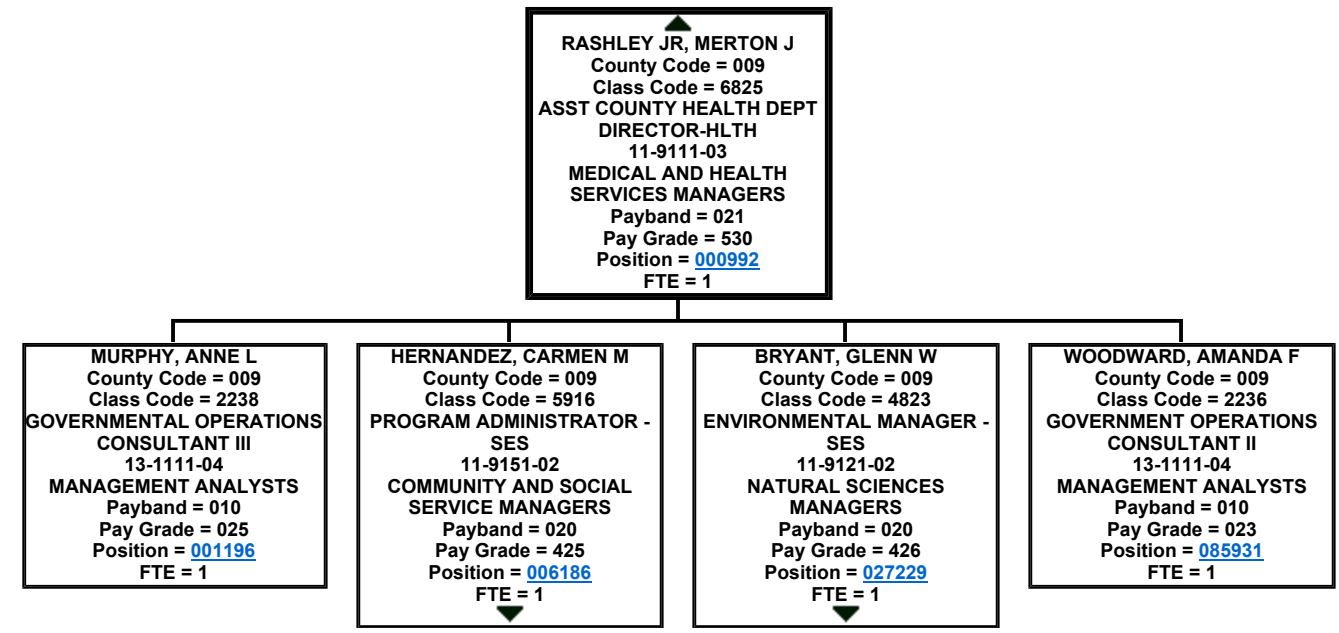
STRONG, EDTRICE  
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 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [909225](#)  
 FTE = 1

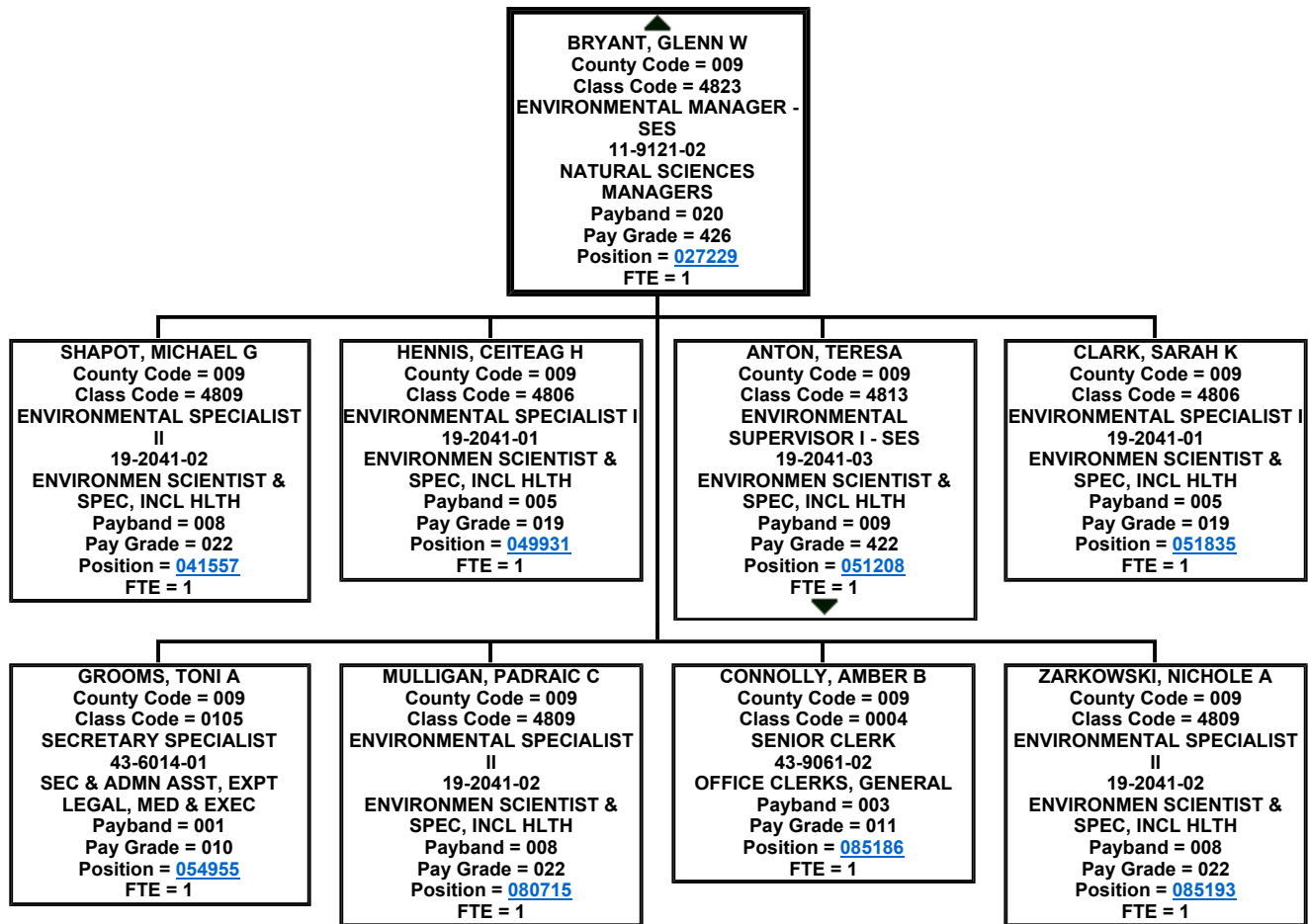
WILLIS, BETTY J  
 County Code = 009  
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 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [909225](#)  
 FTE = 1

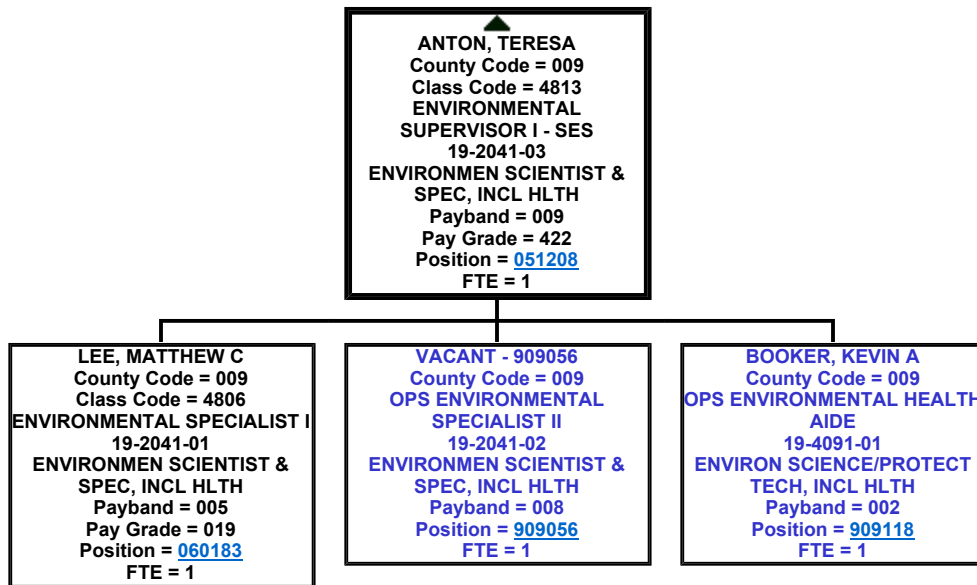
VACANT - 909227  
County Code = 009  
OPS HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = 909227  
FTE = 1

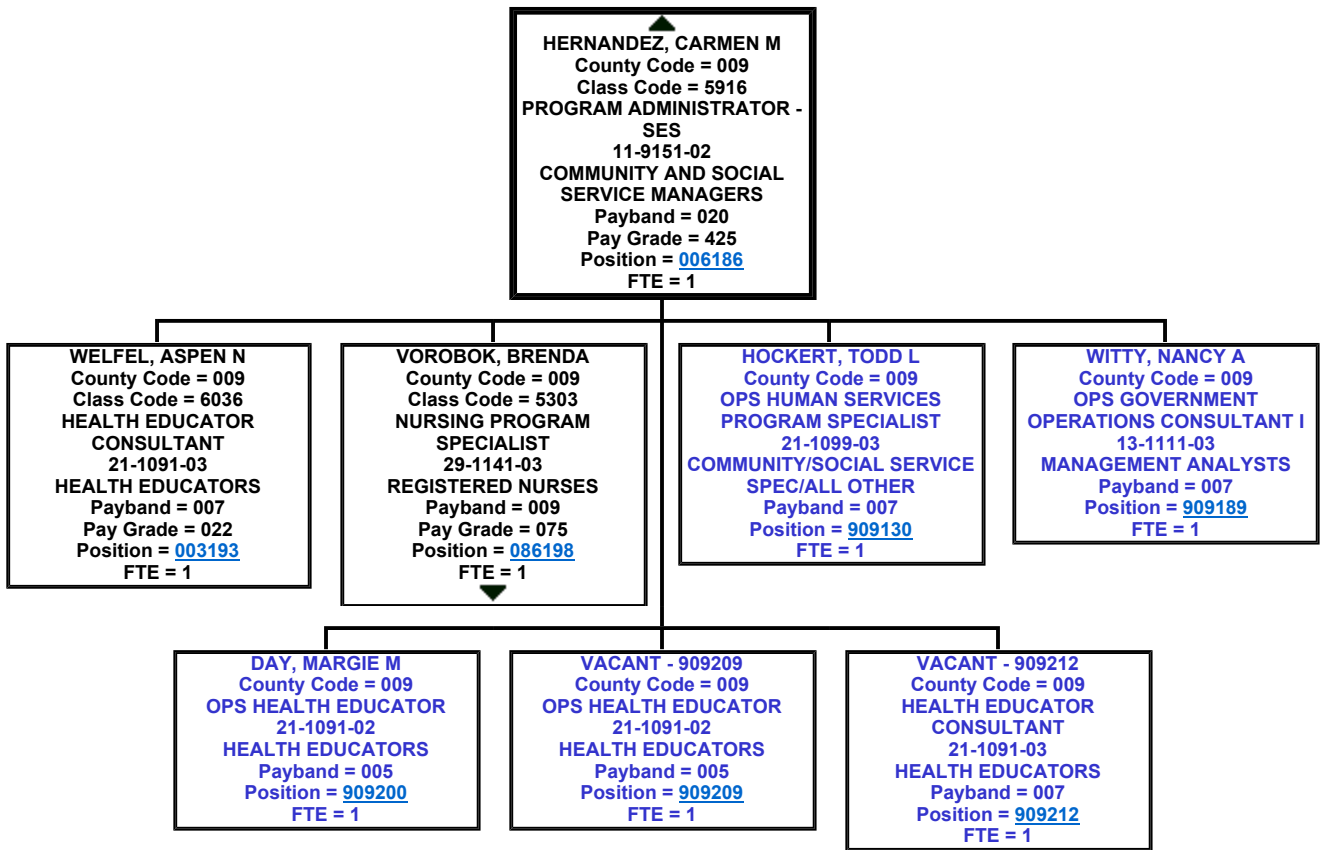
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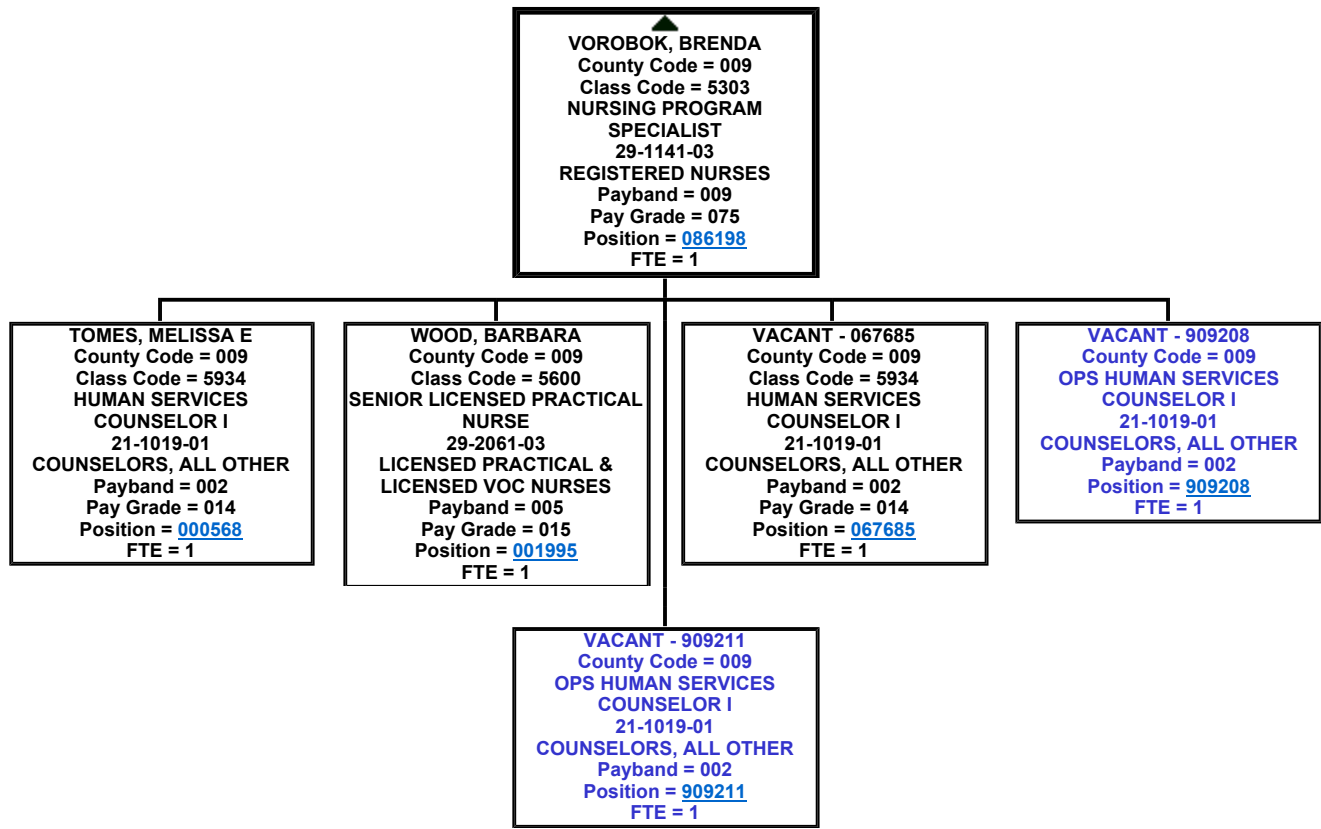


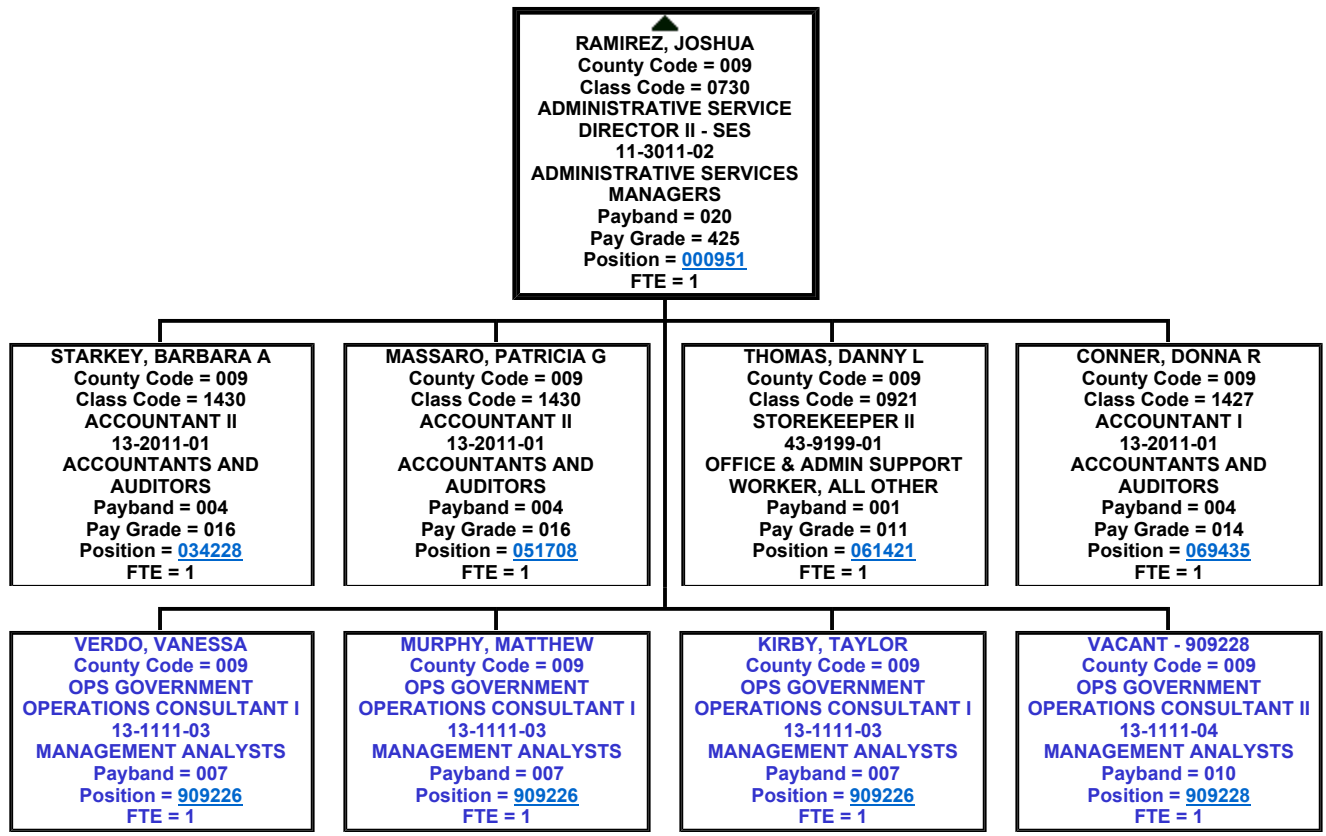












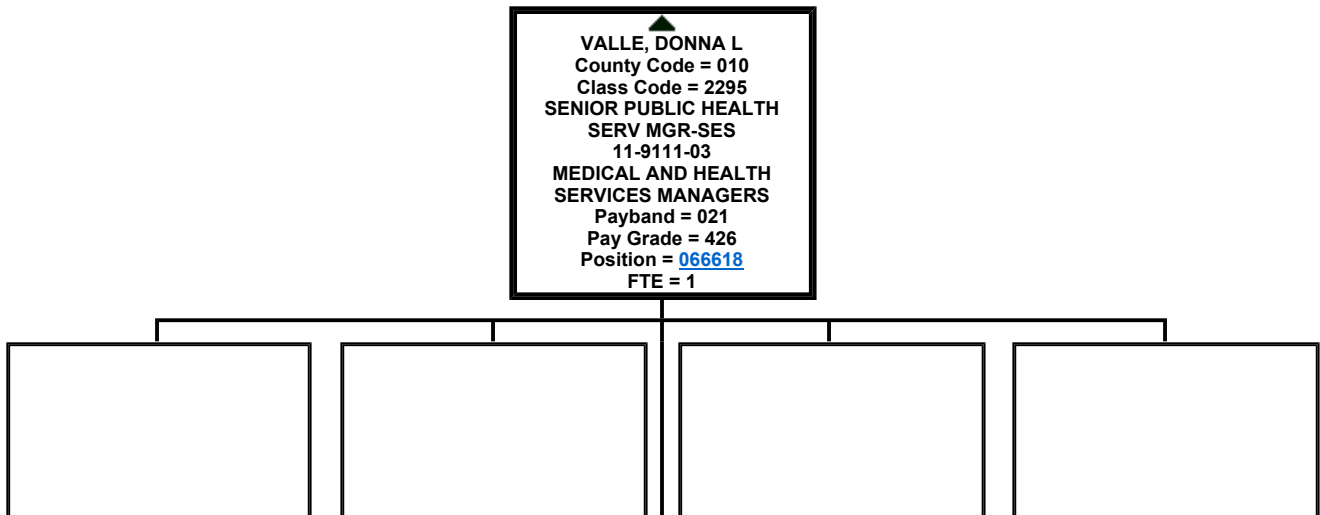
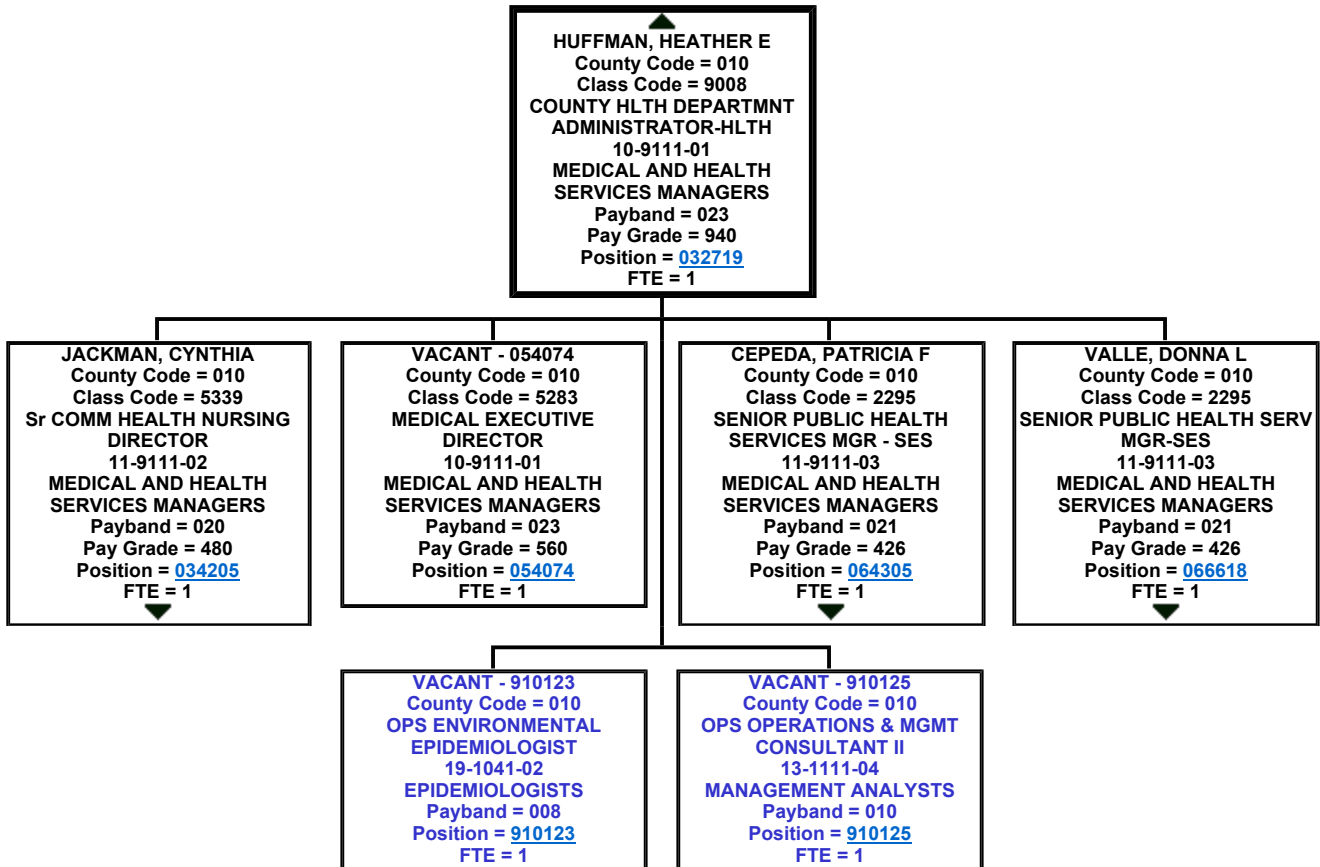


# Florida Department of Health

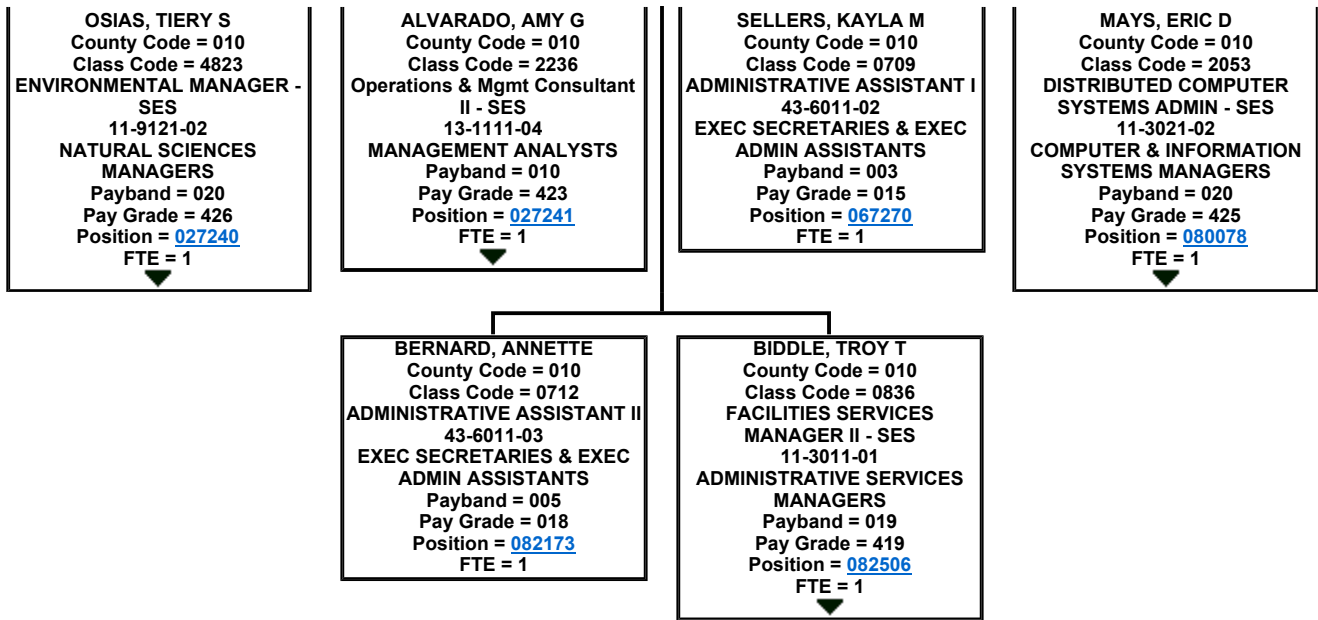
## CHD 10 - Clay County Health Department

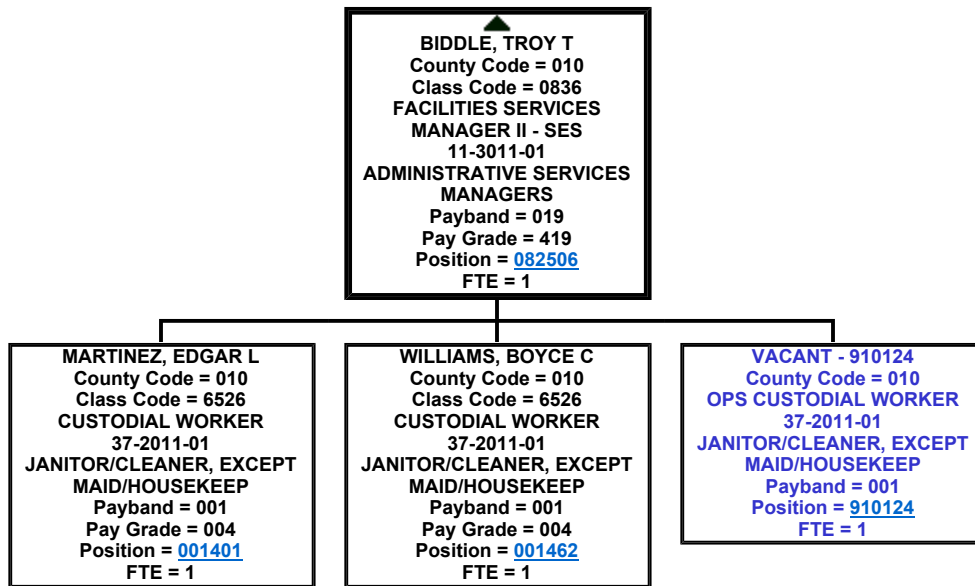
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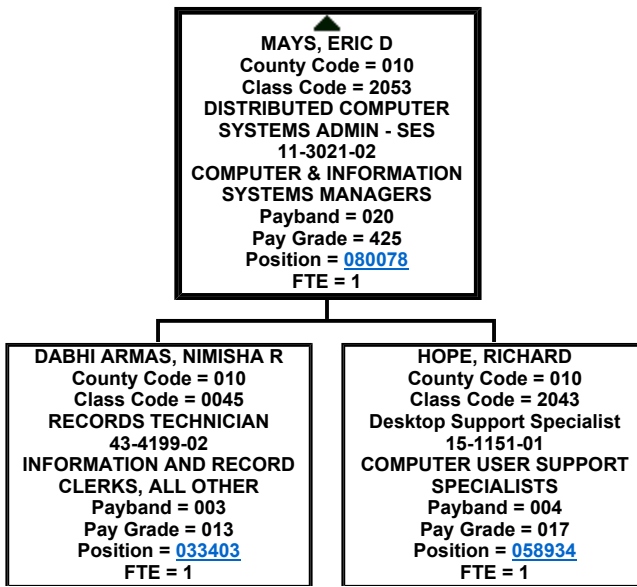
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

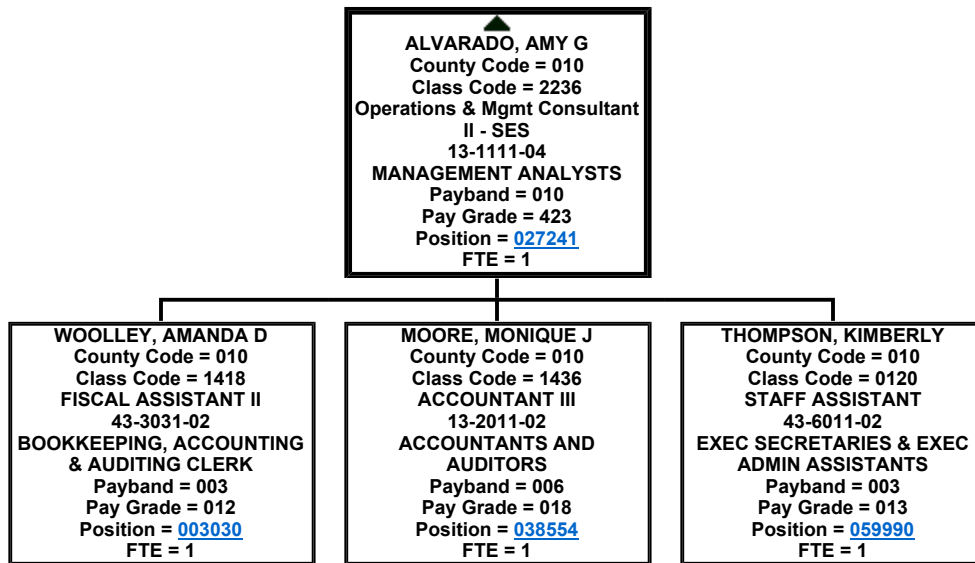


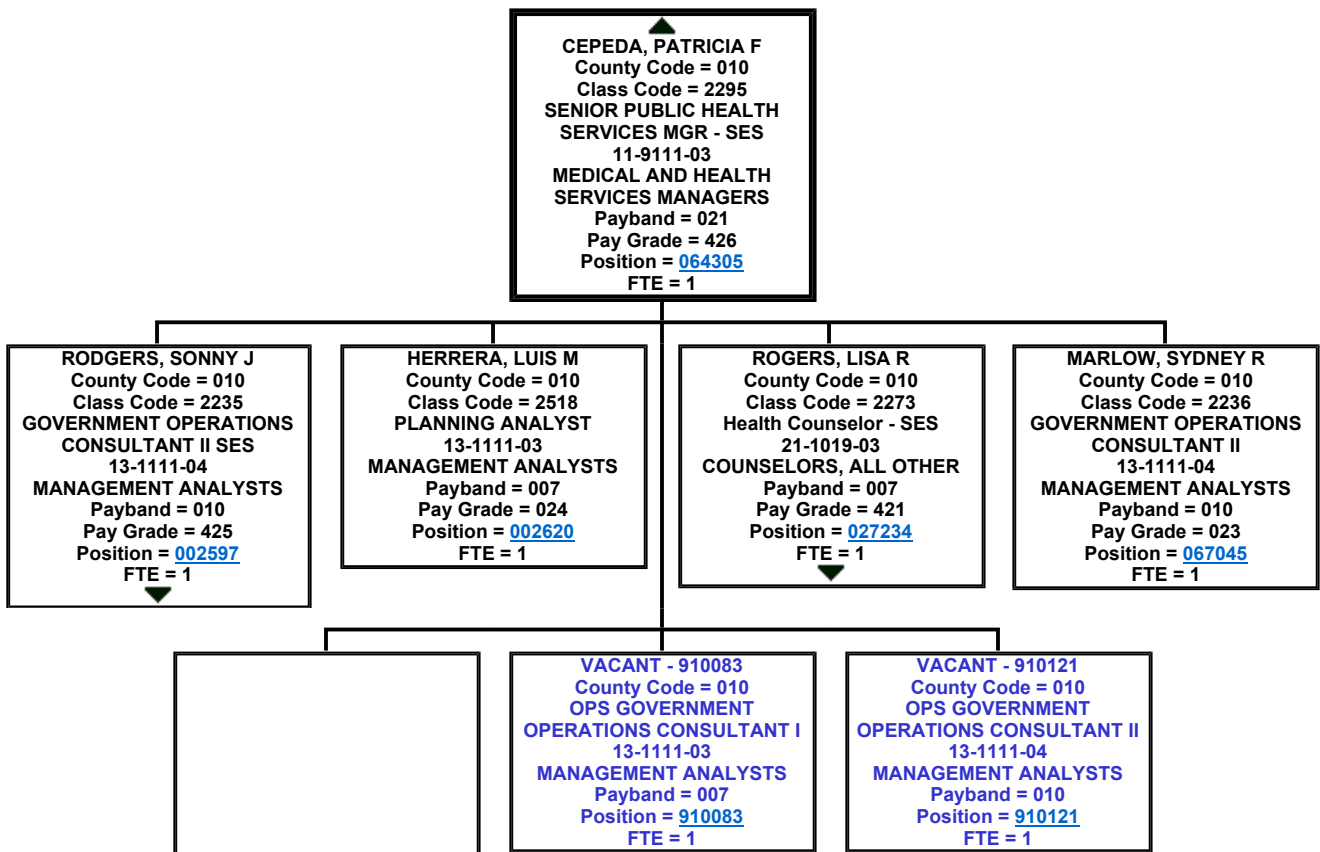
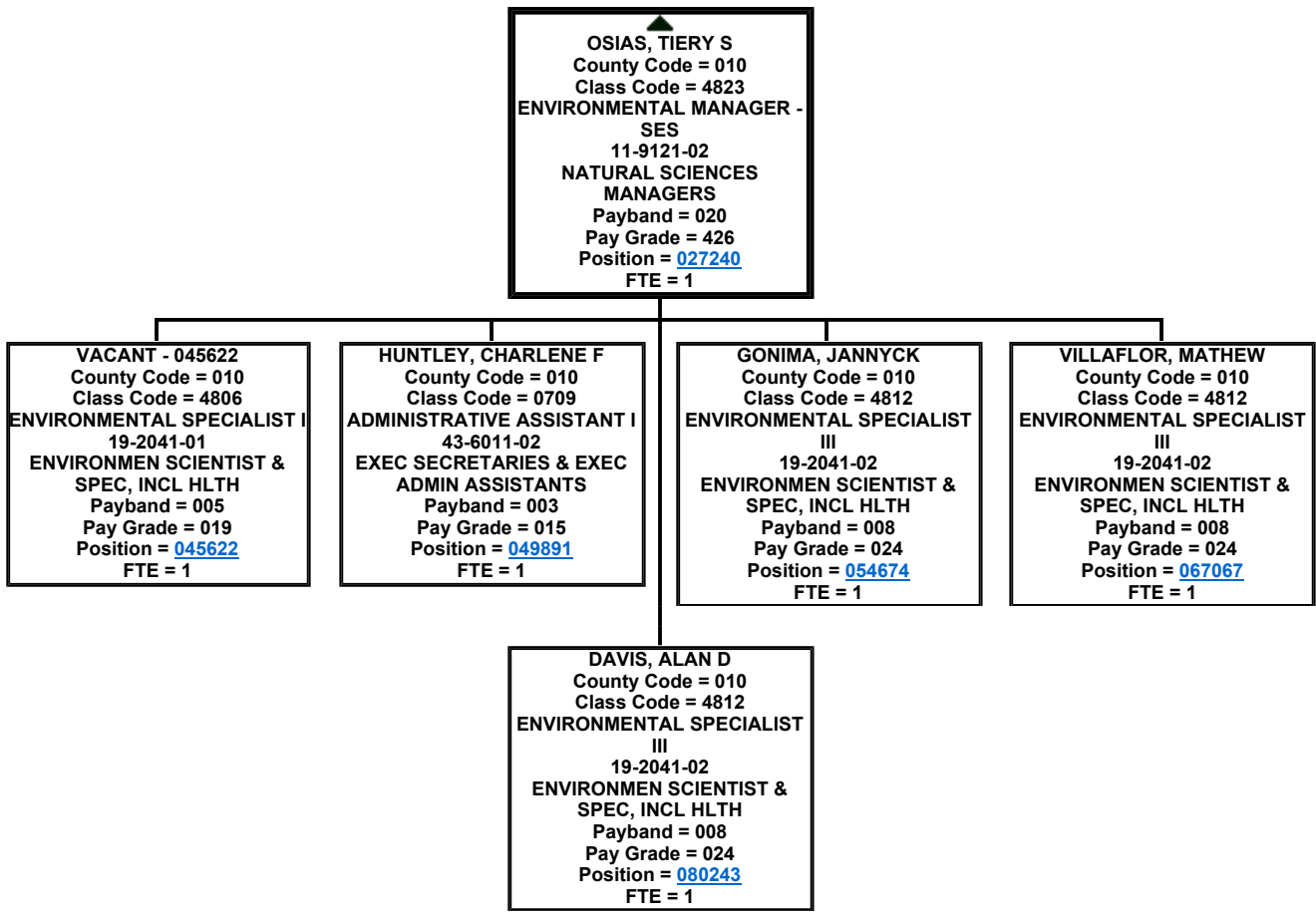






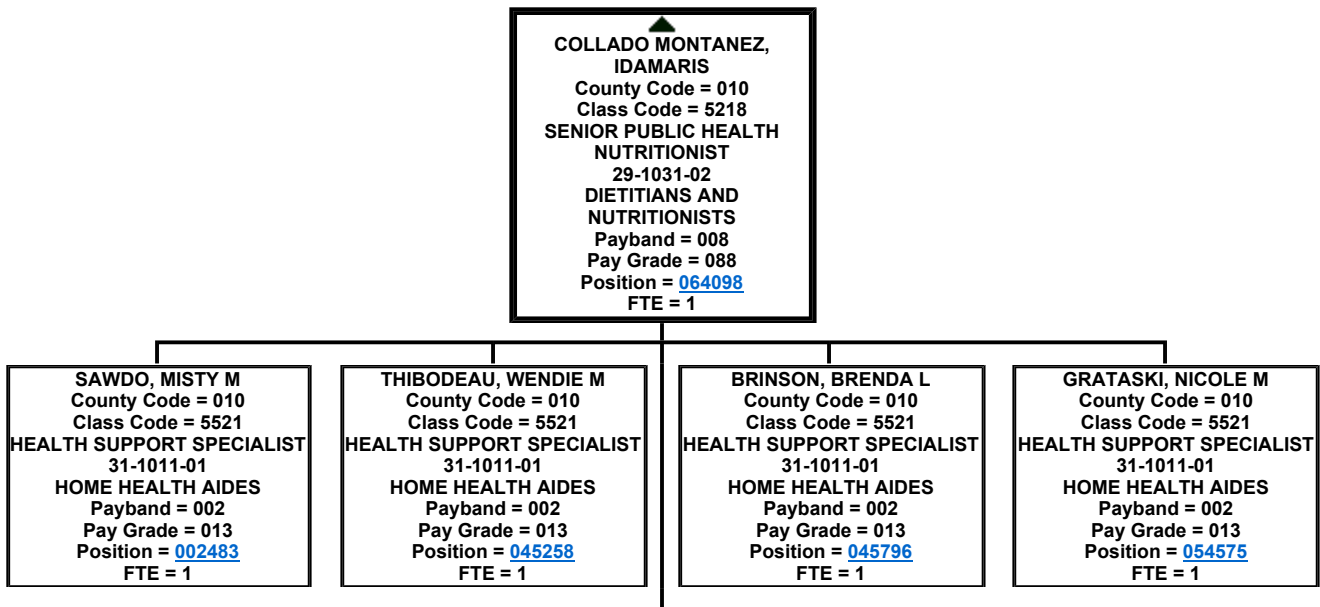
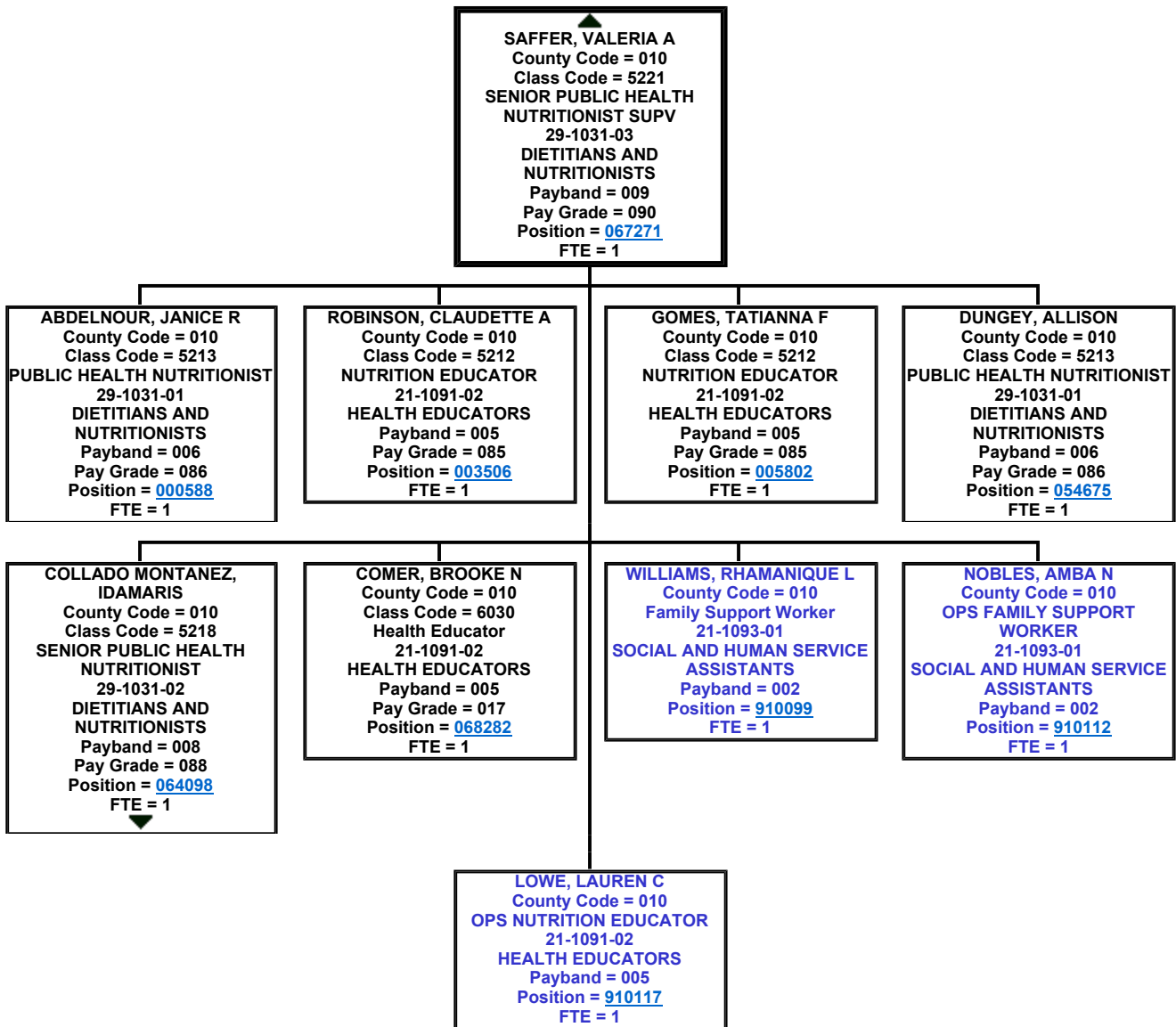






SAFFER, VALERIA A  
County Code = 010  
Class Code = 5221  
SENIOR PUBLIC HEALTH  
NUTRITIONIST SUPV  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 090  
Position = [067271](#)  
FTE = 1

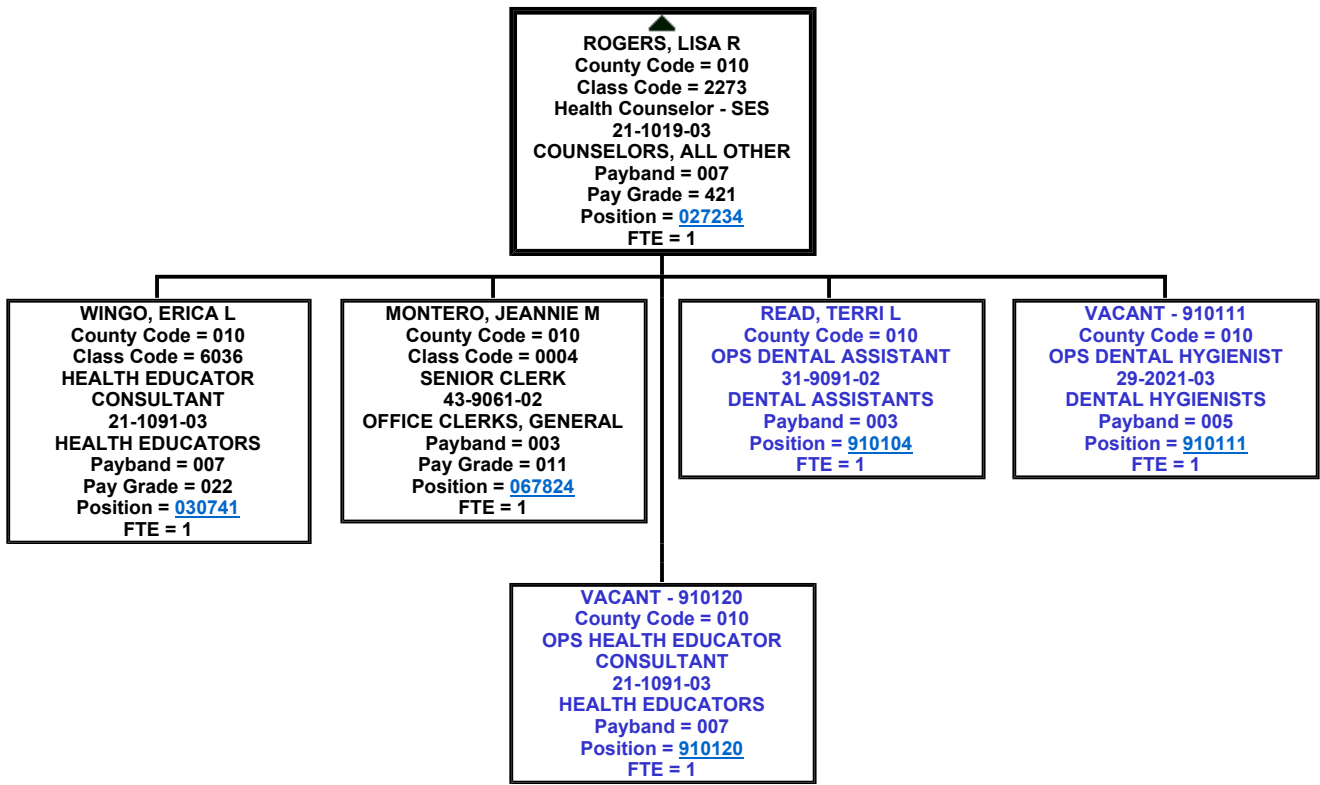
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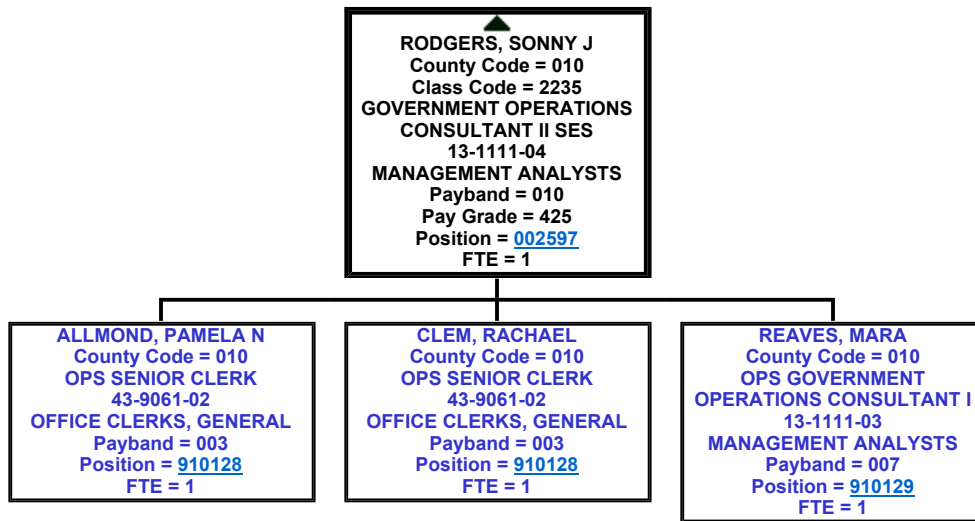


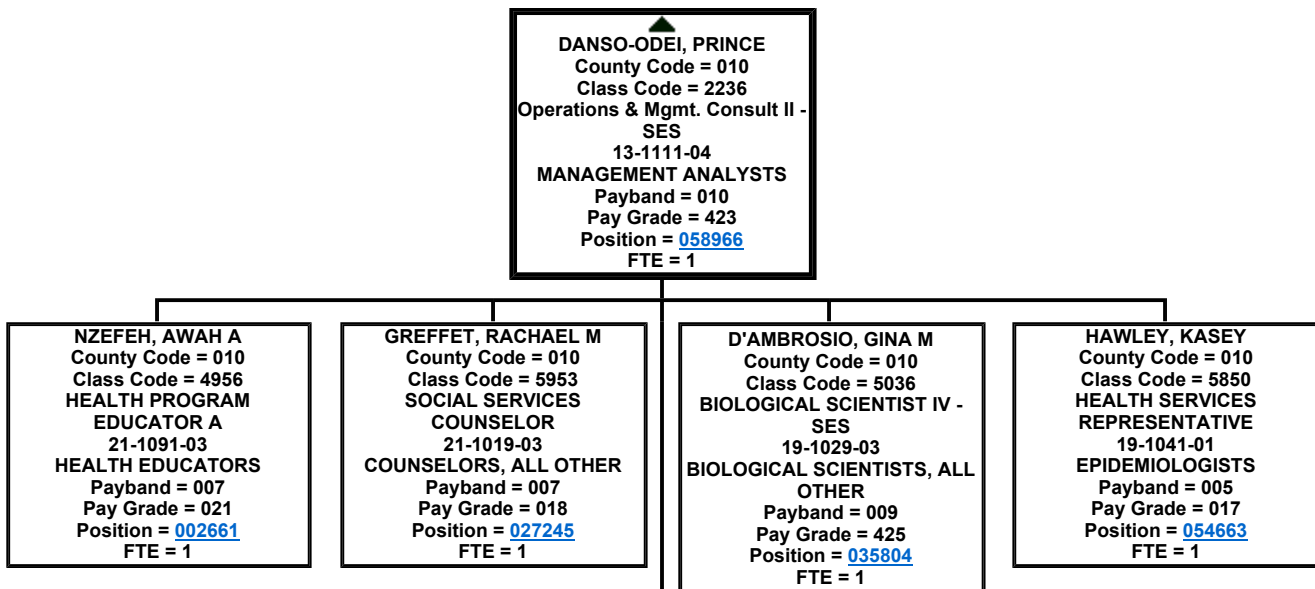
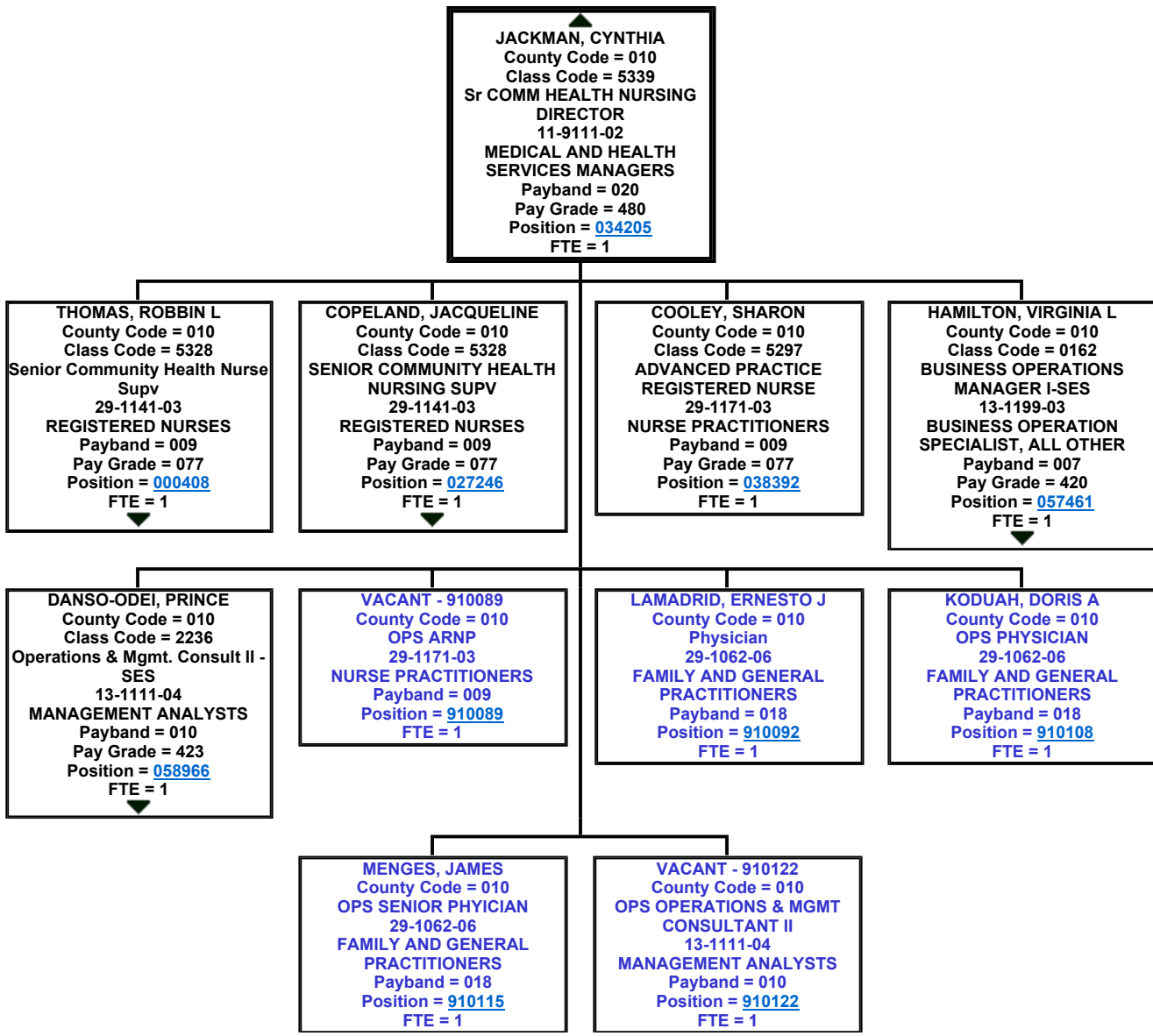
ALVARADO, DAISY  
County Code = 010  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [067269](#)  
FTE = 1

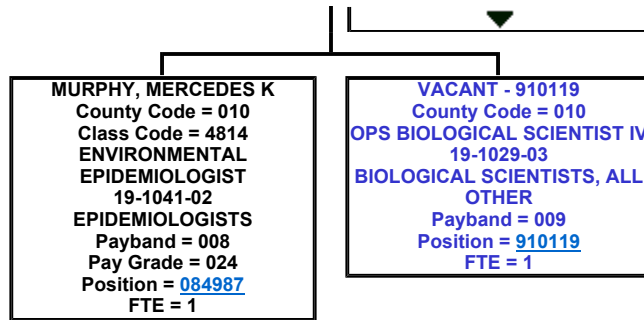
VACANT - 910109  
County Code = 010  
OPS HEALTH SUPPORT  
SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [910109](#)  
FTE = 1

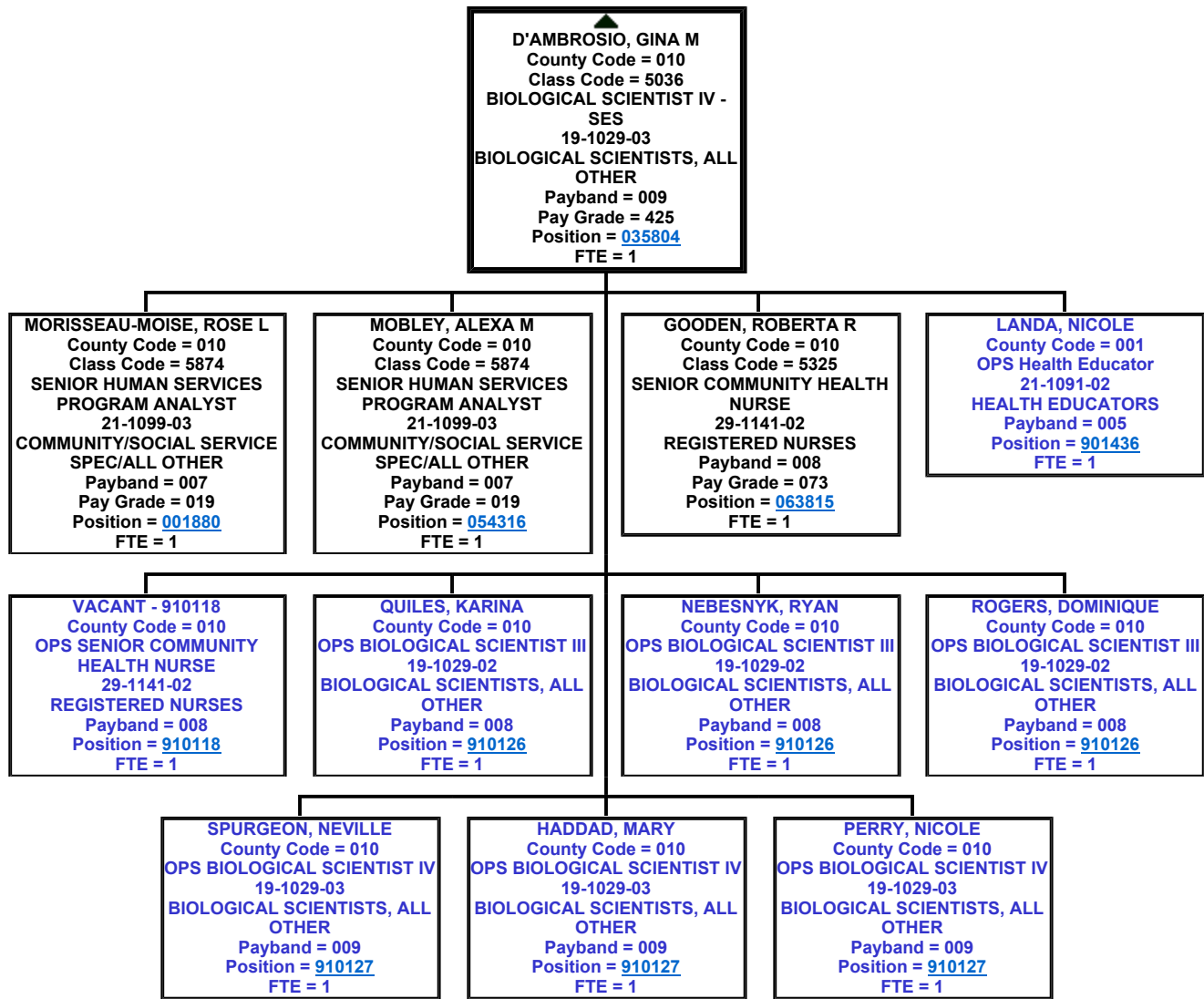


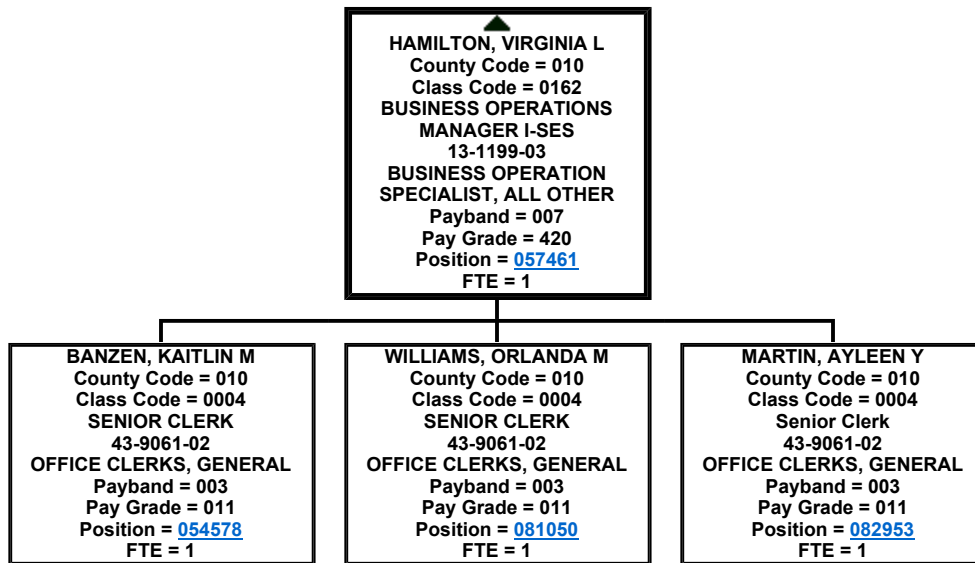


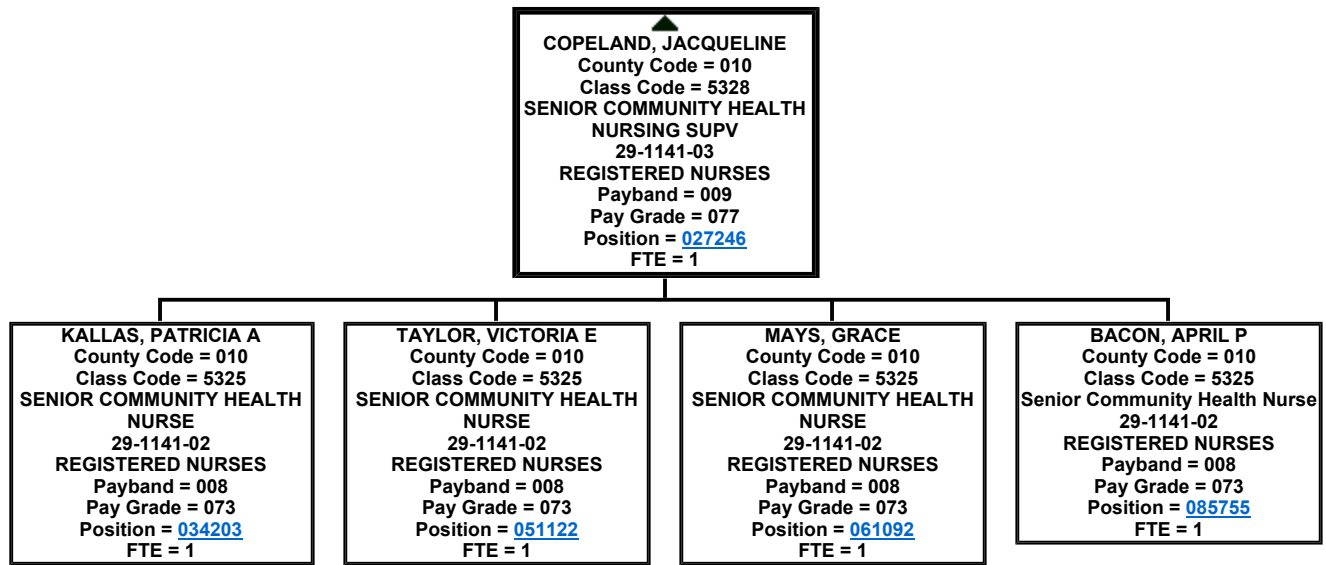


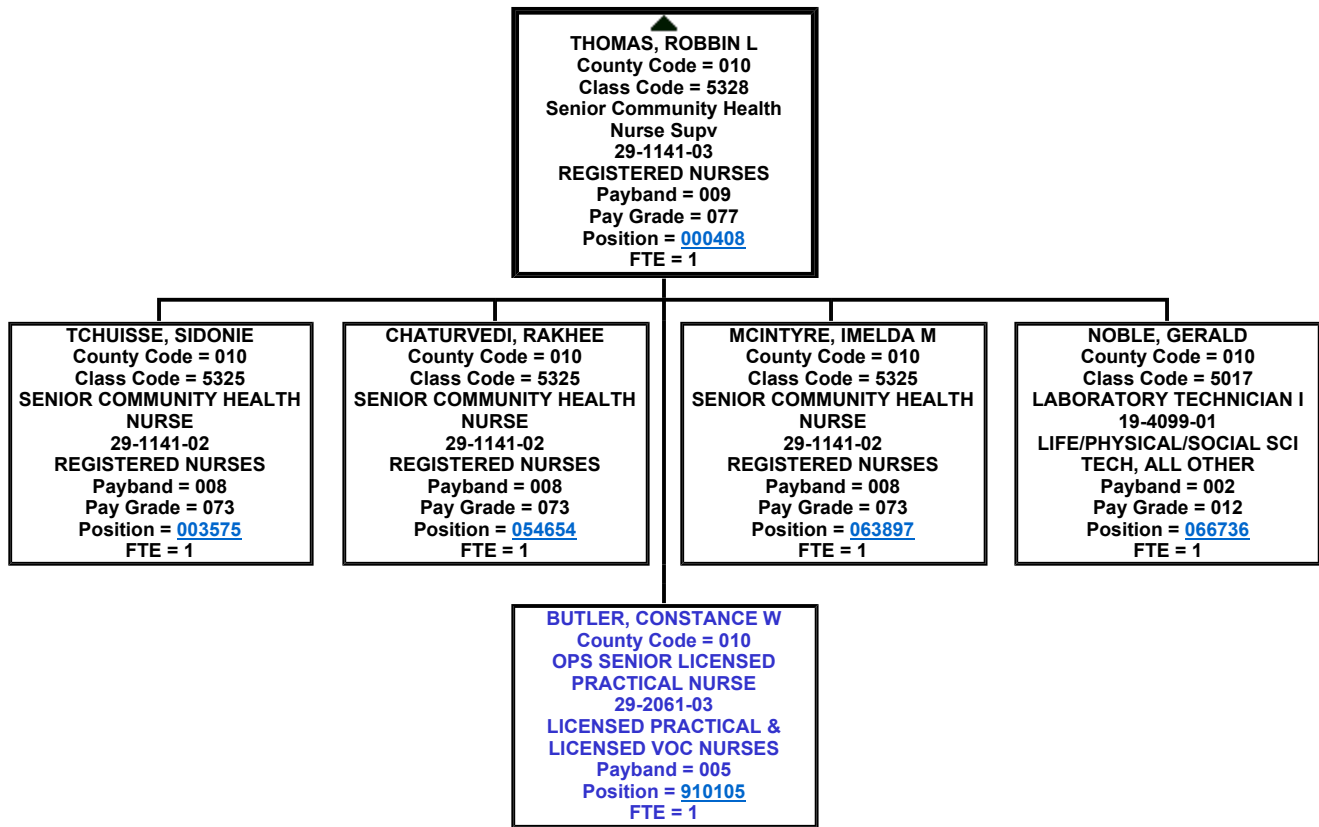














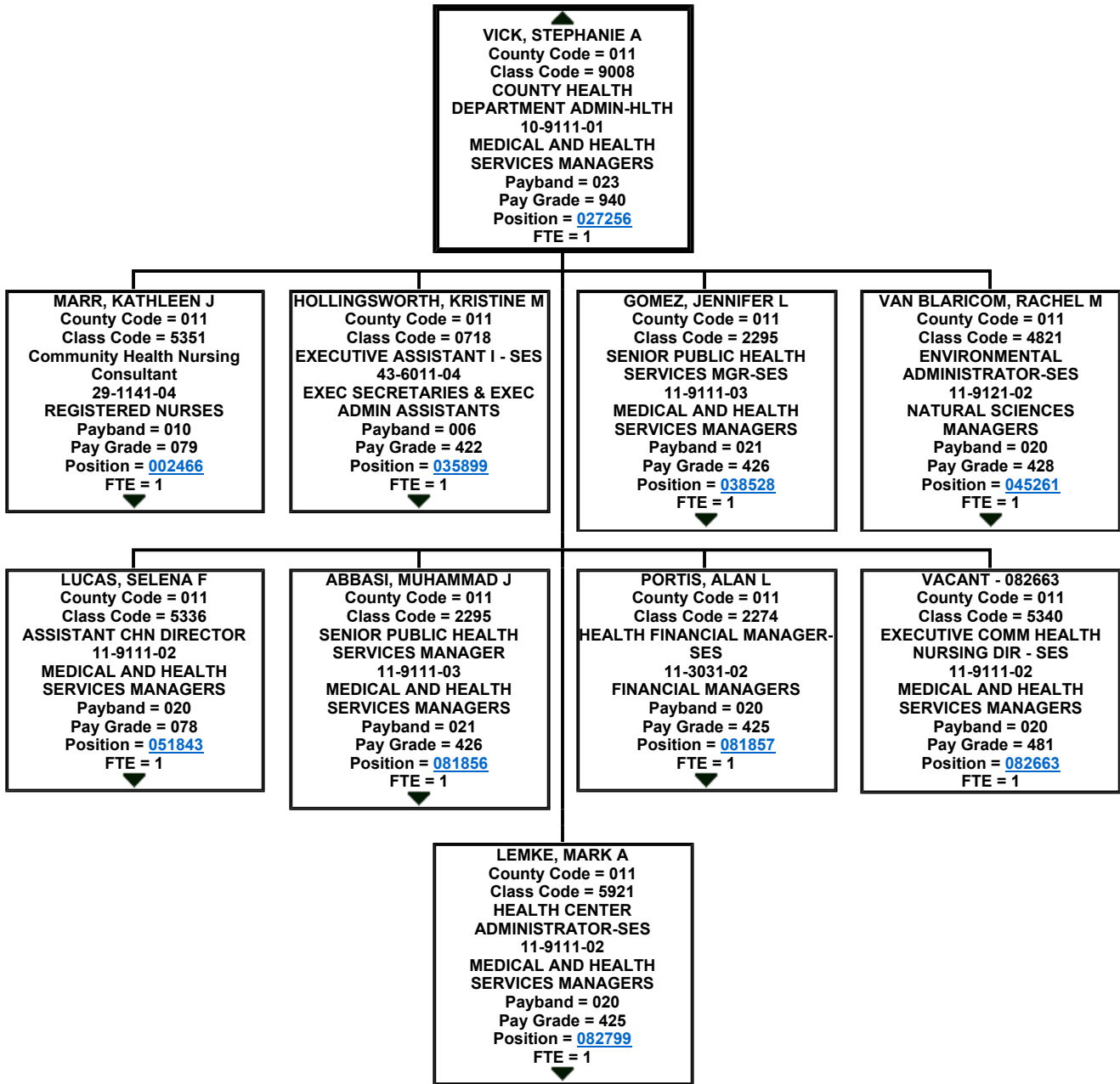


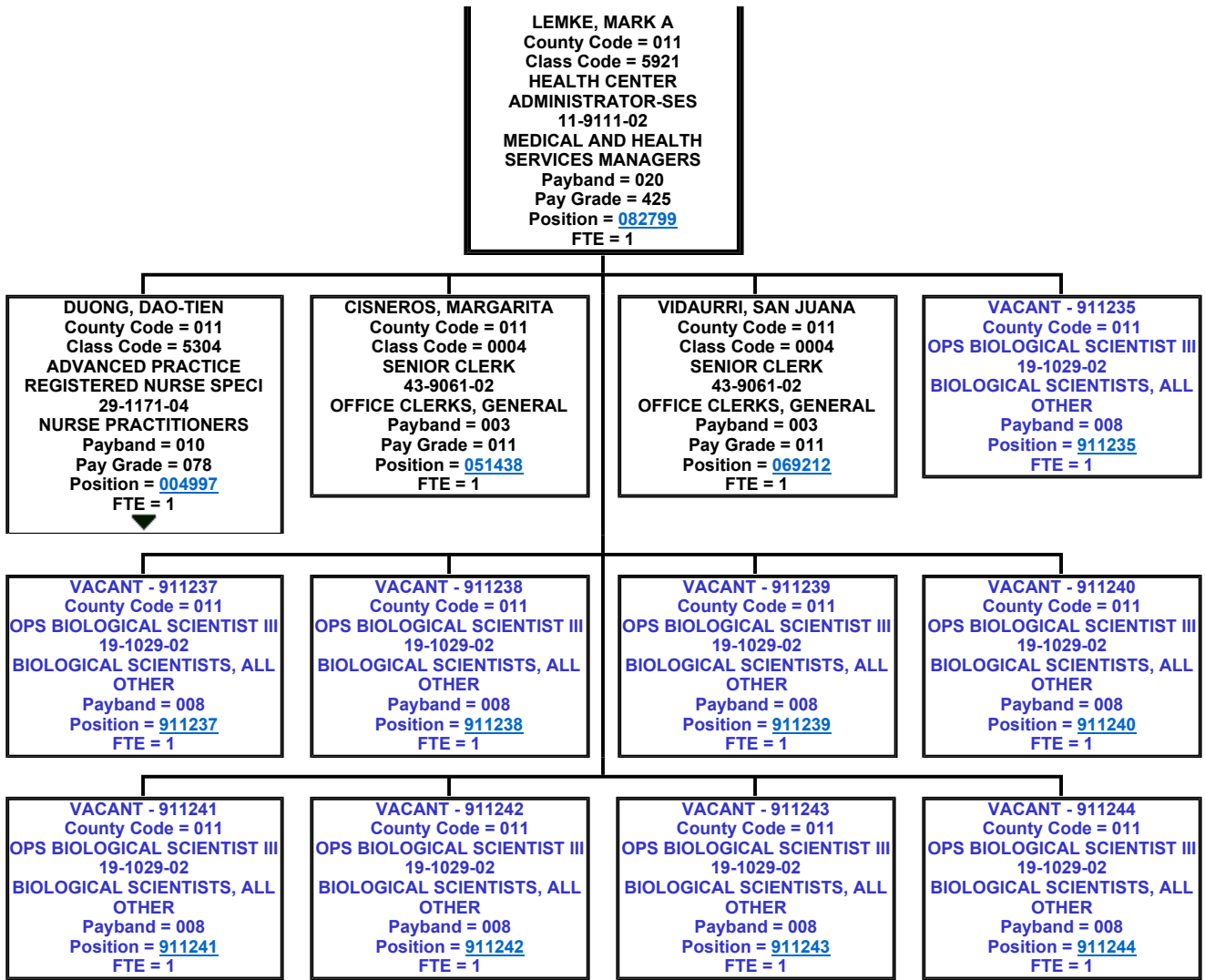
# Florida Department of Health

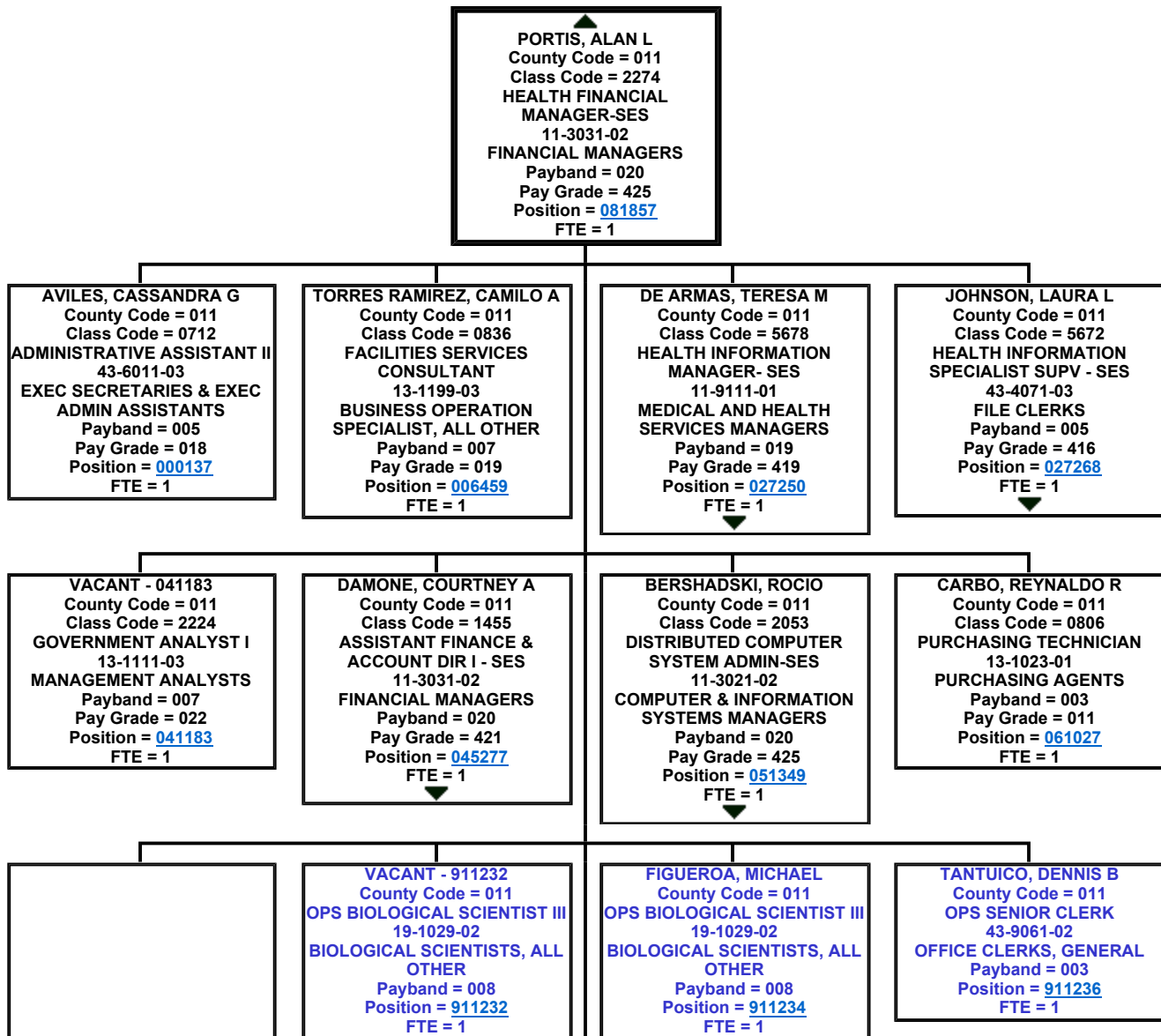
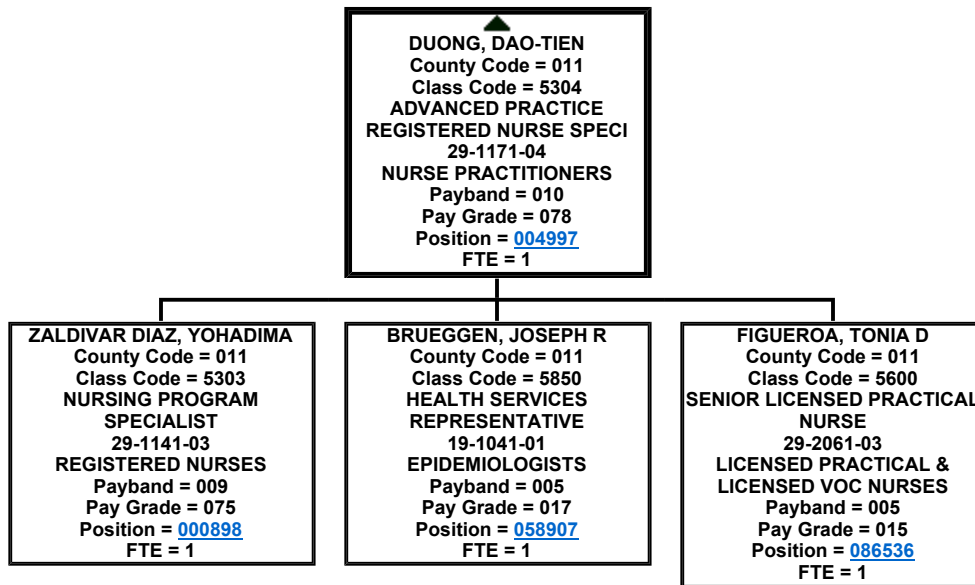
## CHD 11 - Collier County Health Department

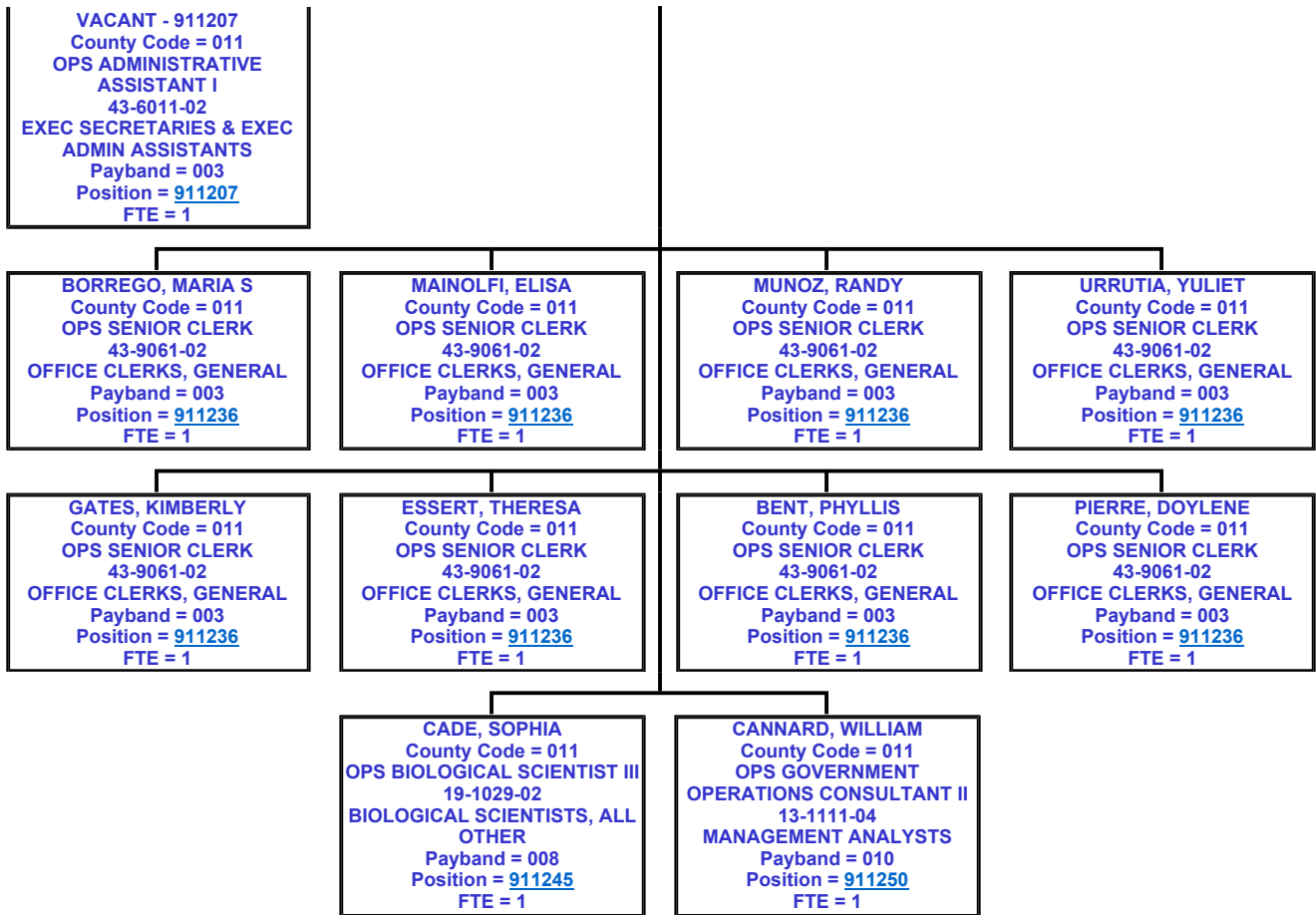
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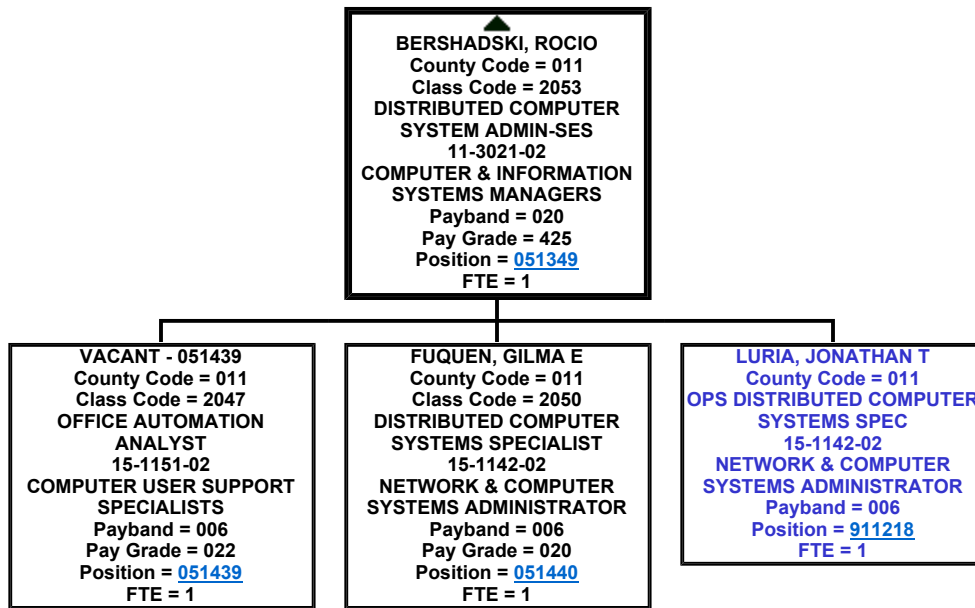
**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**

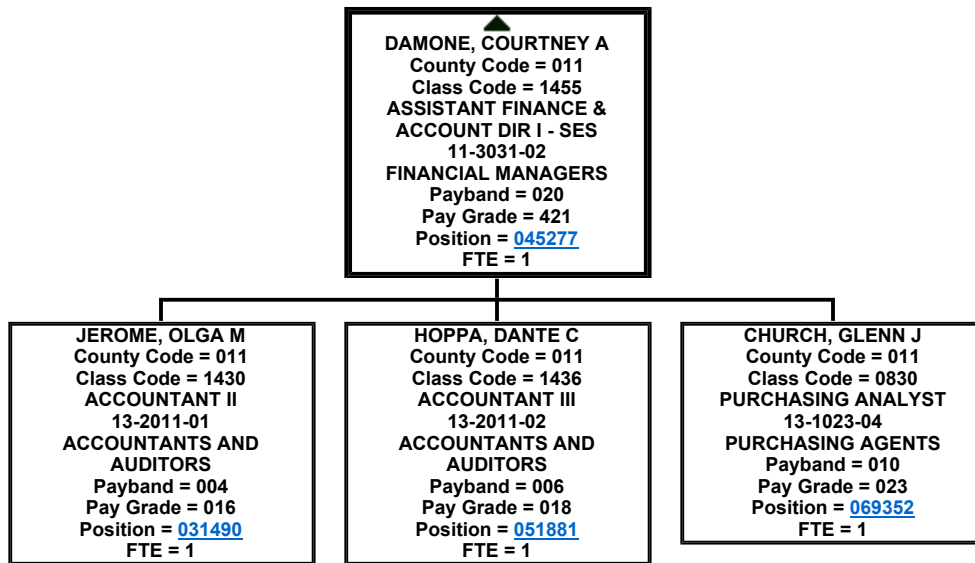


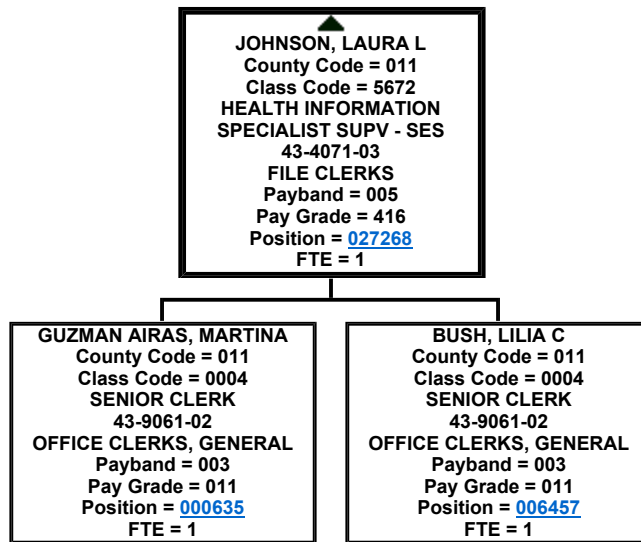




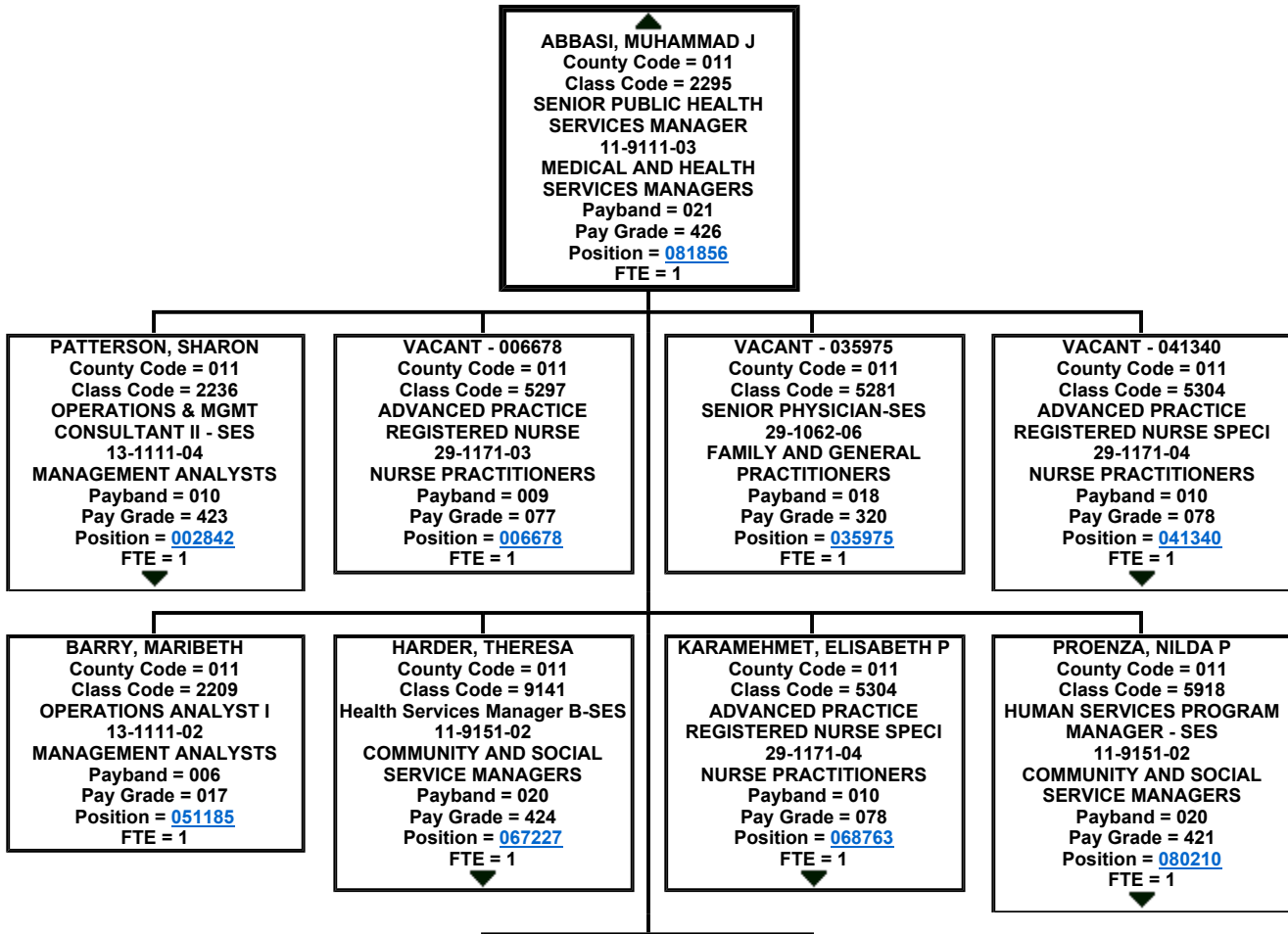
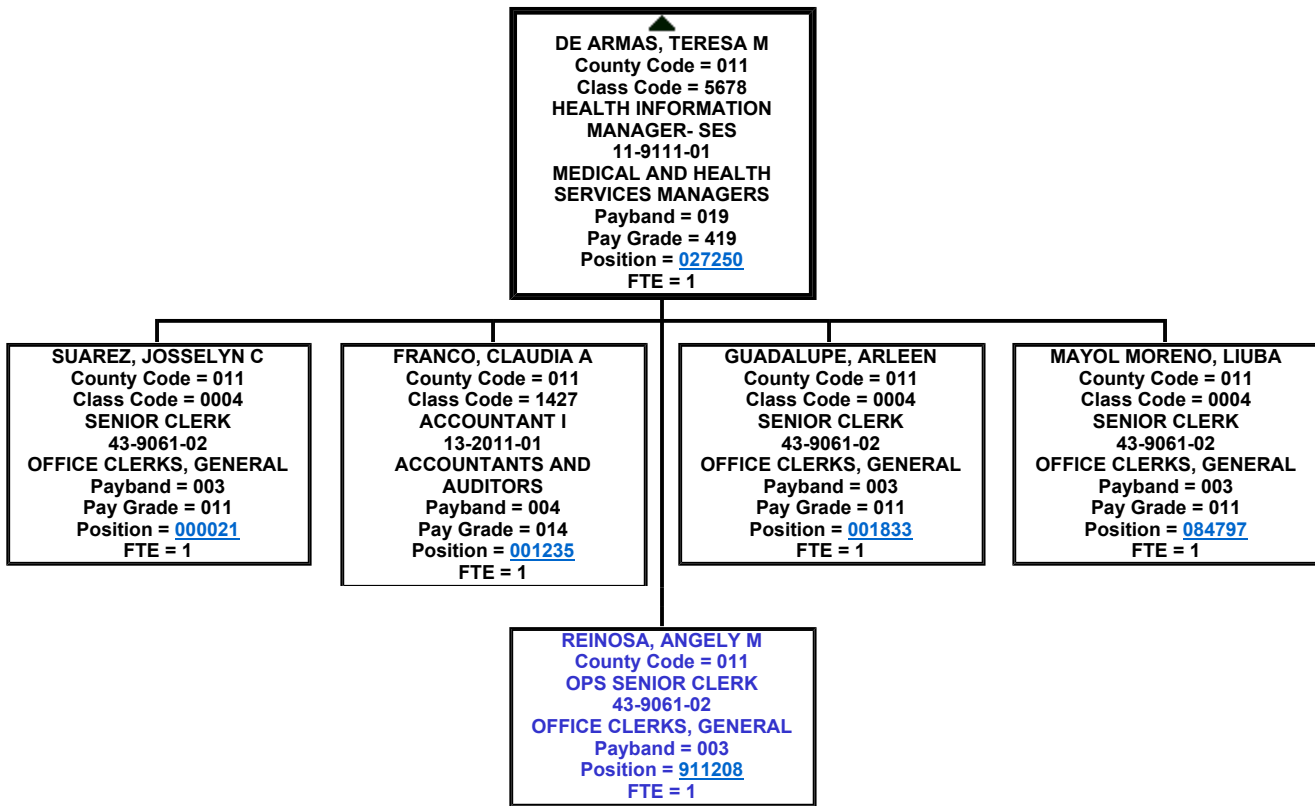








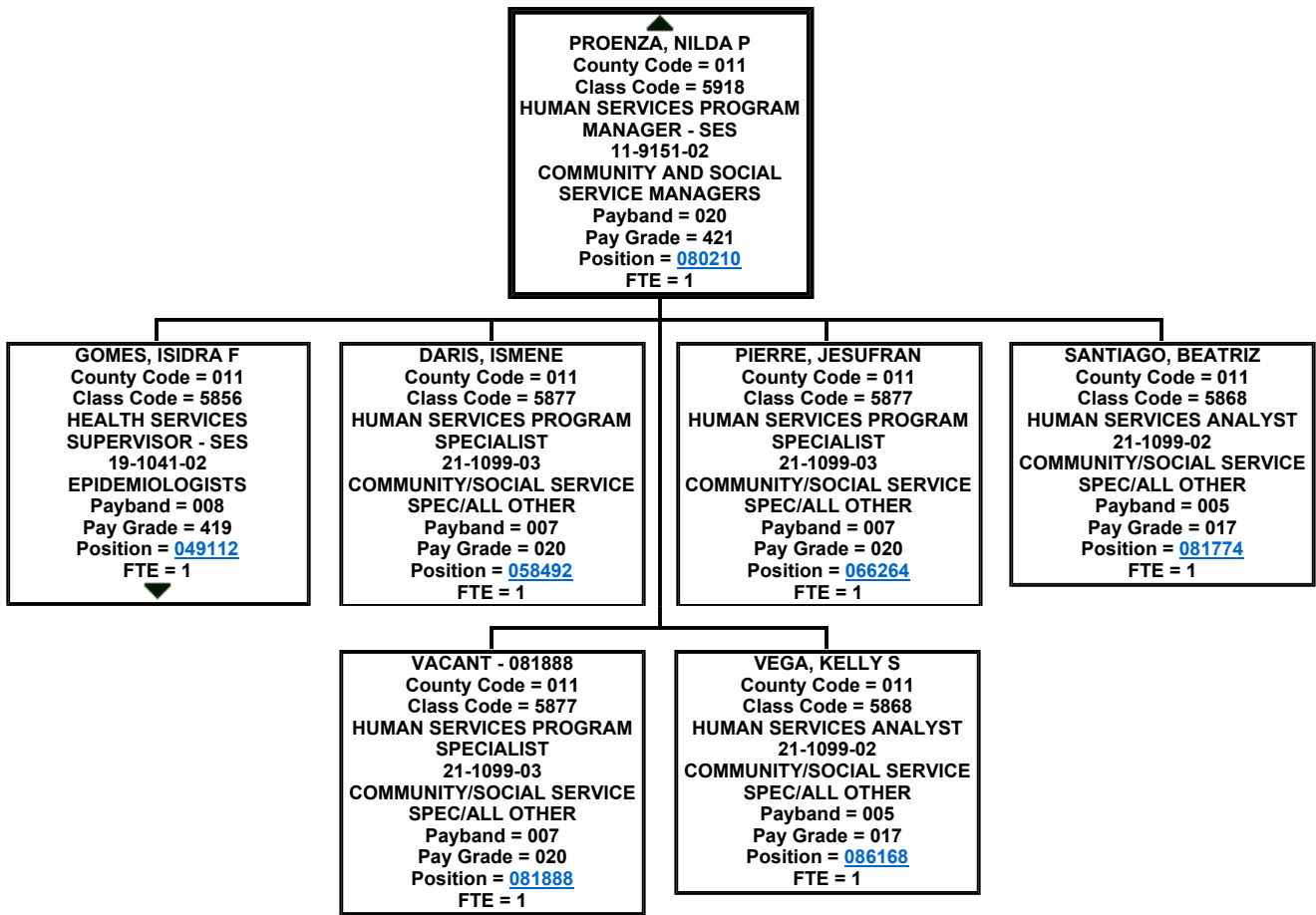


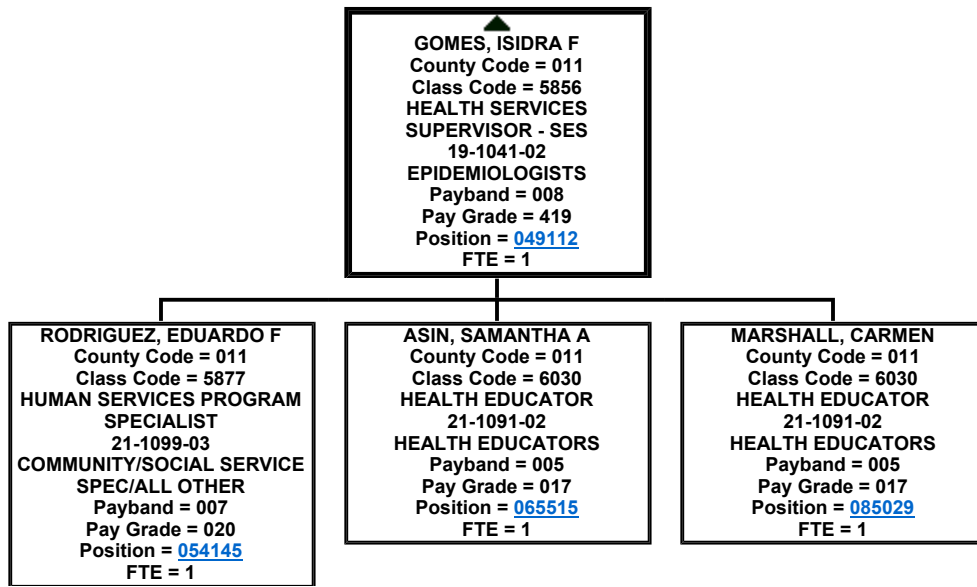


SHERZER, ALEXANDER I  
County Code = 011  
OPS SENIOR PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = [911206](#)  
FTE = 1

VACANT - 911222  
County Code = 011  
OPS SENIOR PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = [911222](#)  
FTE = 1

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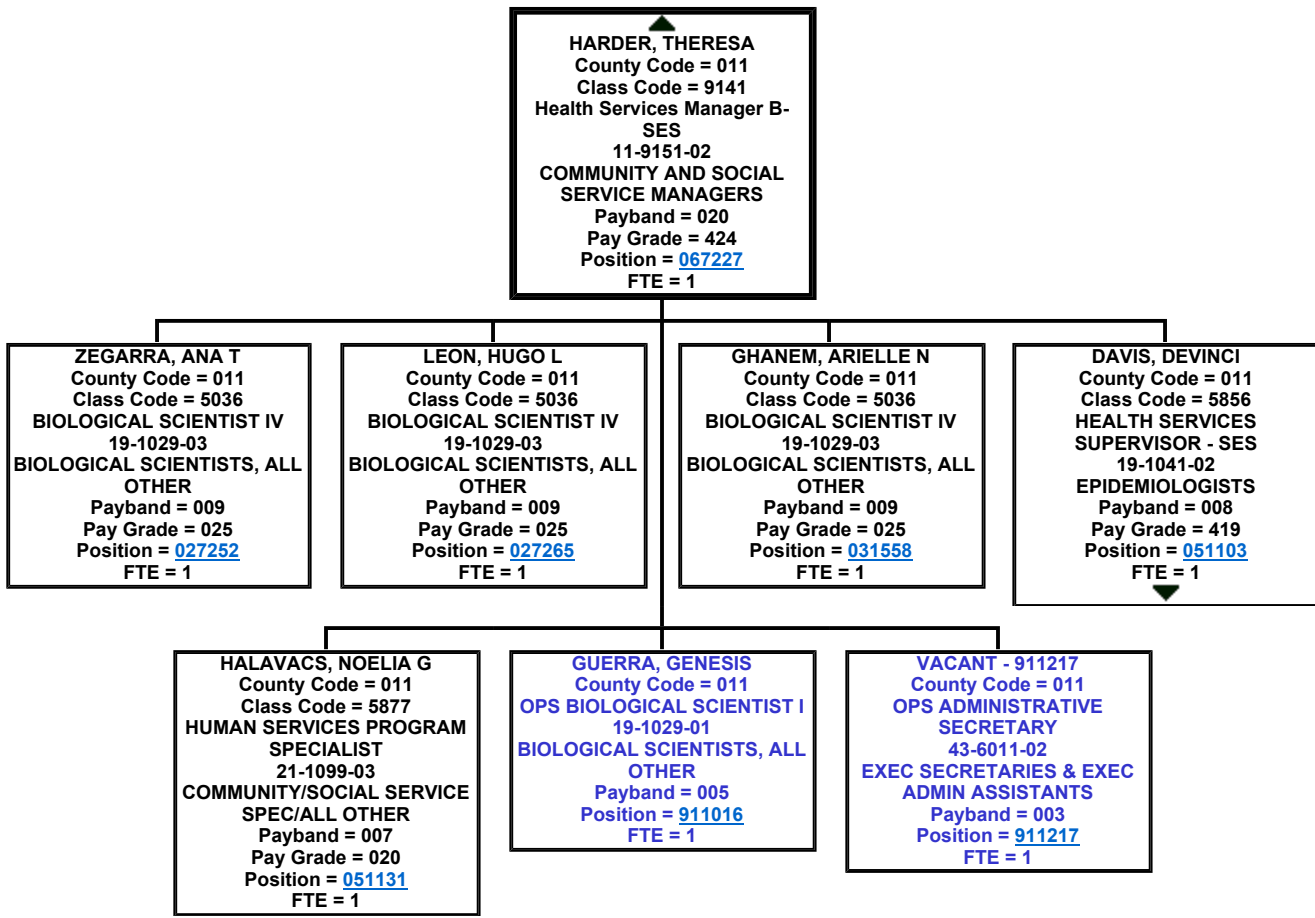
**KARAMEHMET, ELISABETH P**  
 County Code = 011  
 Class Code = 5304  
**ADVANCED PRACTICE  
 REGISTERED NURSE SPECI**  
 29-1171-04  
**NURSE PRACTITIONERS**  
 Payband = 010  
 Pay Grade = 078  
 Position = [068763](#)  
 FTE = 1

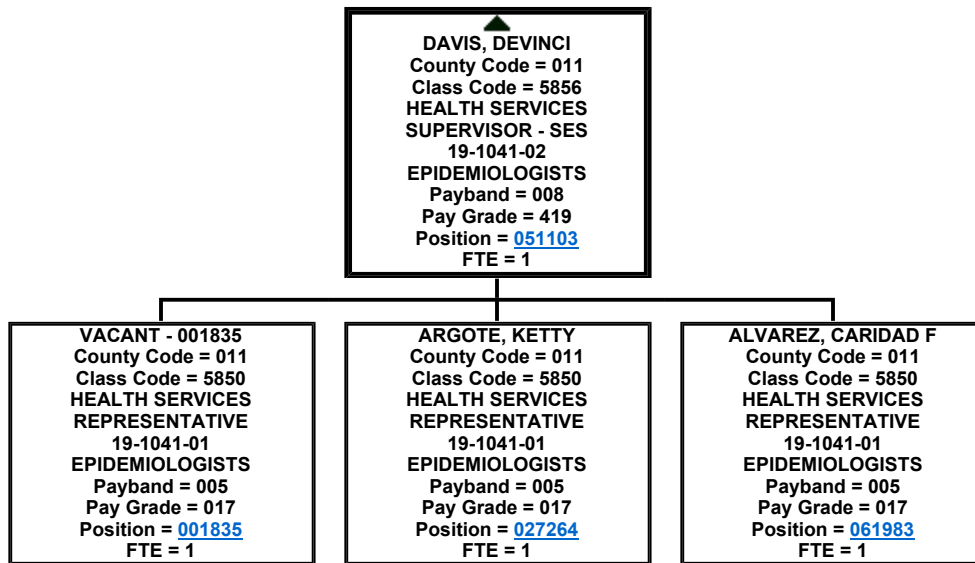
**SCHEIHING, MARITES C**  
 County Code = 011  
 Class Code = 5599  
**LICENSED PRACTICAL NURSE**  
 29-2061-03  
**LICENSED PRACTICAL &  
 LICENSED VOC NURSES**  
 Payband = 005  
 Pay Grade = 014  
 Position = [001836](#)  
 FTE = 1

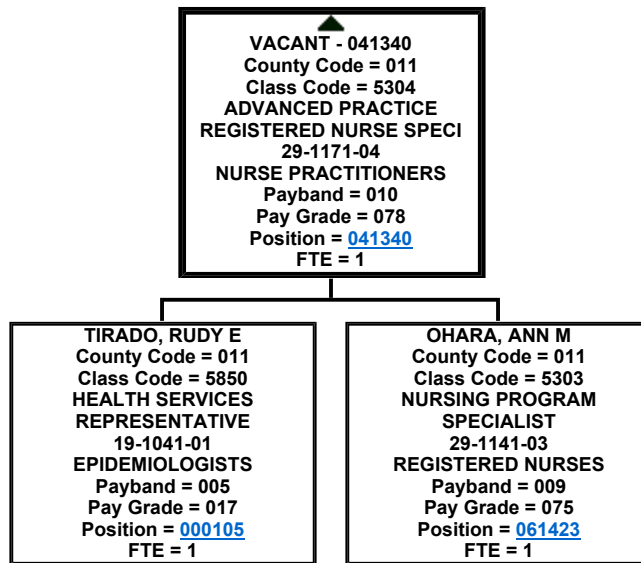
**CZAPLEWSKI, JANICE M**  
 County Code = 011  
 Class Code = 5303  
**NURSING PROGRAM  
 SPECIALIST**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [002803](#)  
 FTE = 1

**CHARELUS, RACHELLE**  
 County Code = 011  
 Class Code = 5599  
**LICENSED PRACTICAL NURSE**  
 29-2061-03  
**LICENSED PRACTICAL &  
 LICENSED VOC NURSES**  
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 Pay Grade = 014  
 Position = [059655](#)  
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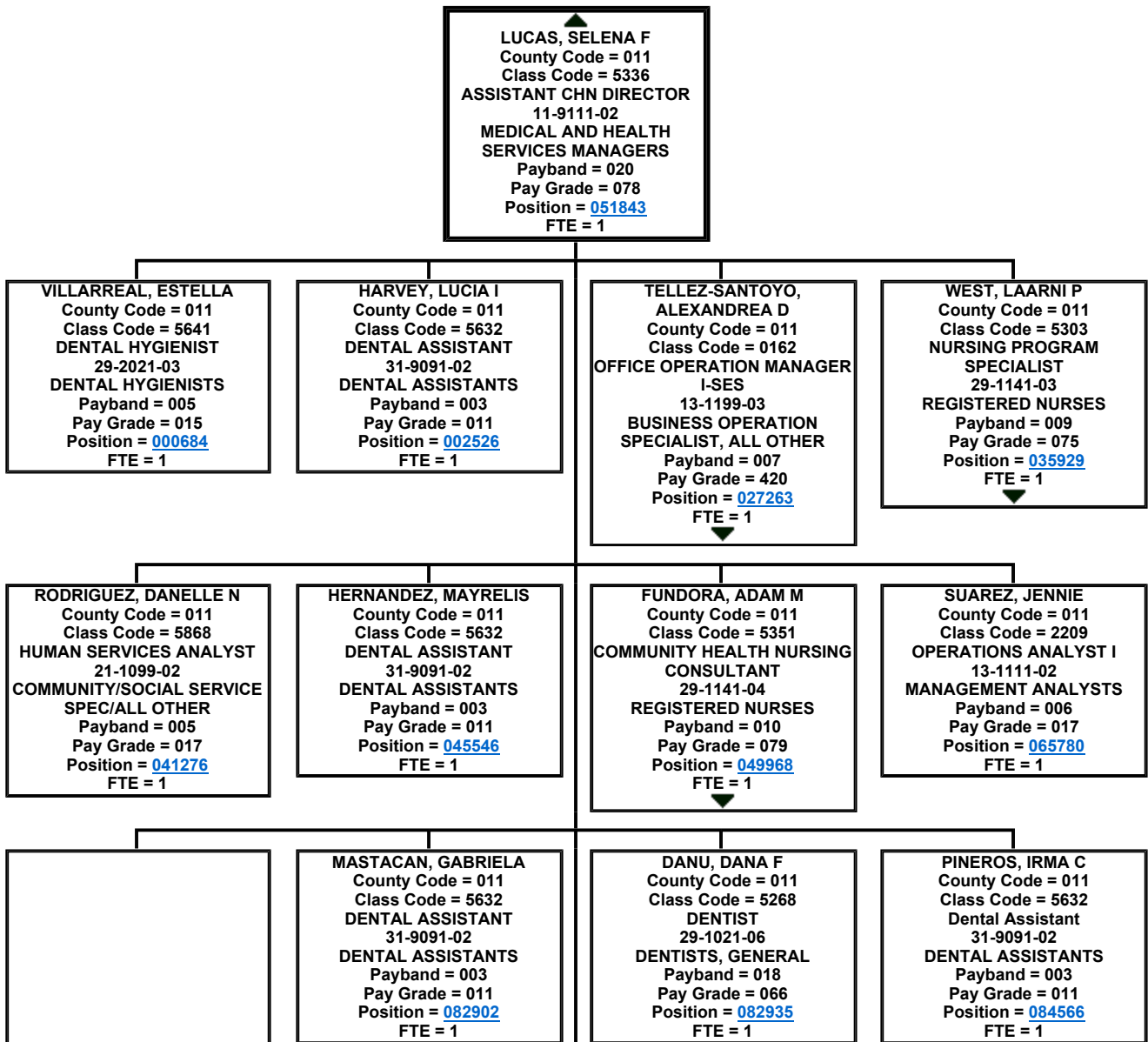
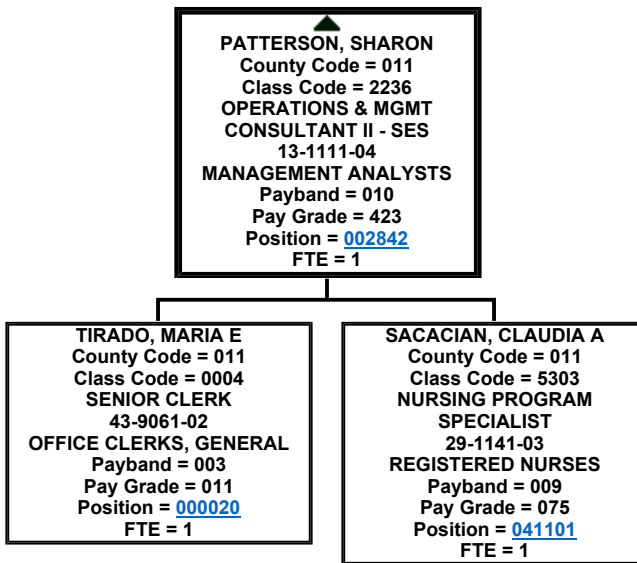
**WEBER, KATHLEEN J**  
 County Code = 011  
 Class Code = 5599  
**LICENSED PRACTICAL NURSE**  
 29-2061-03  
**LICENSED PRACTICAL &  
 LICENSED VOC NURSES**  
 Payband = 005  
 Pay Grade = 014  
 Position = [086411](#)  
 FTE = 1

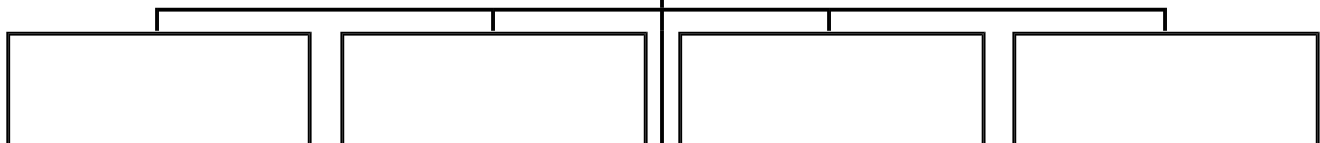
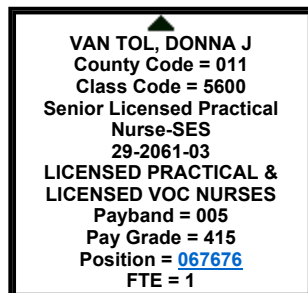
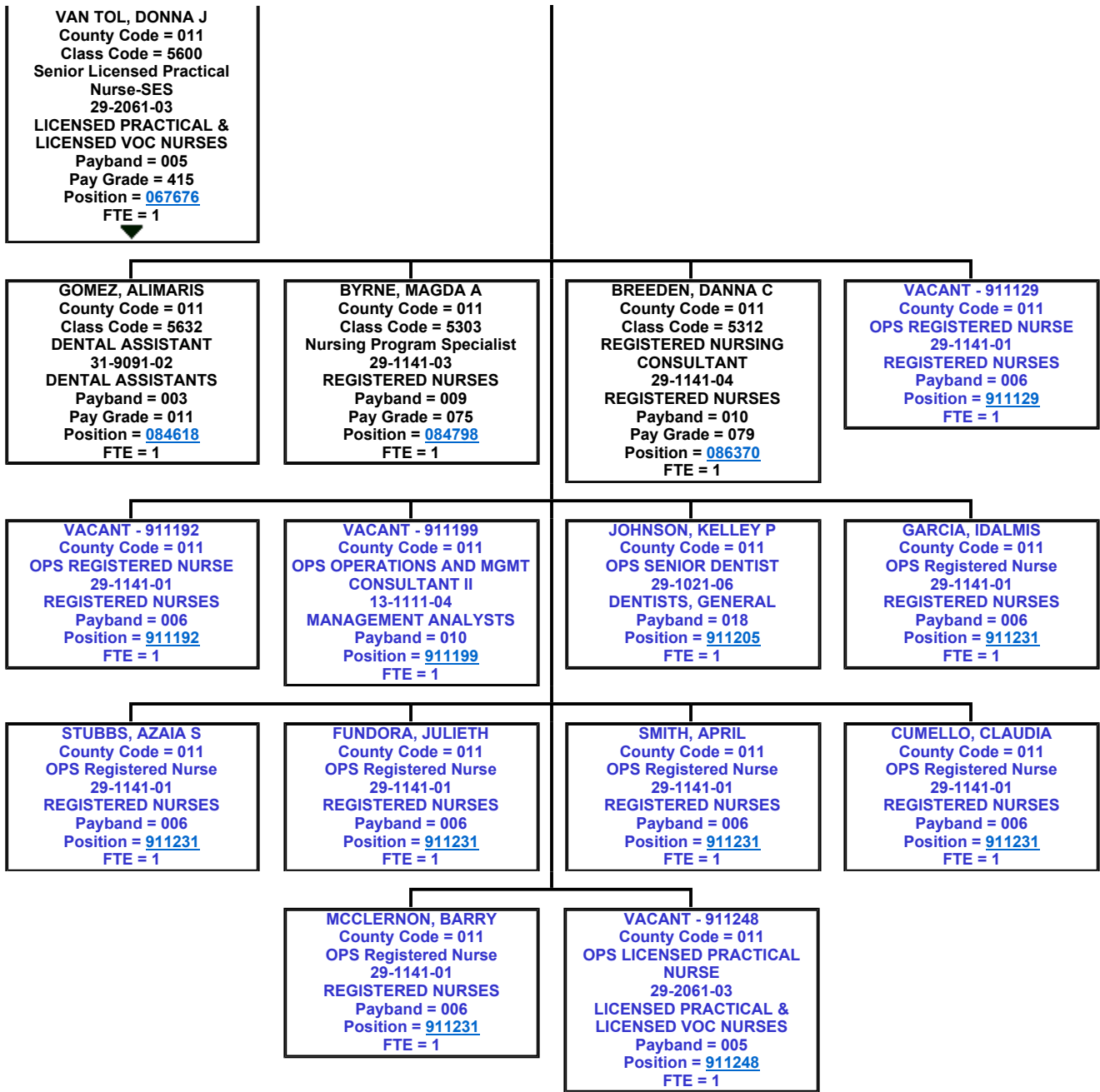


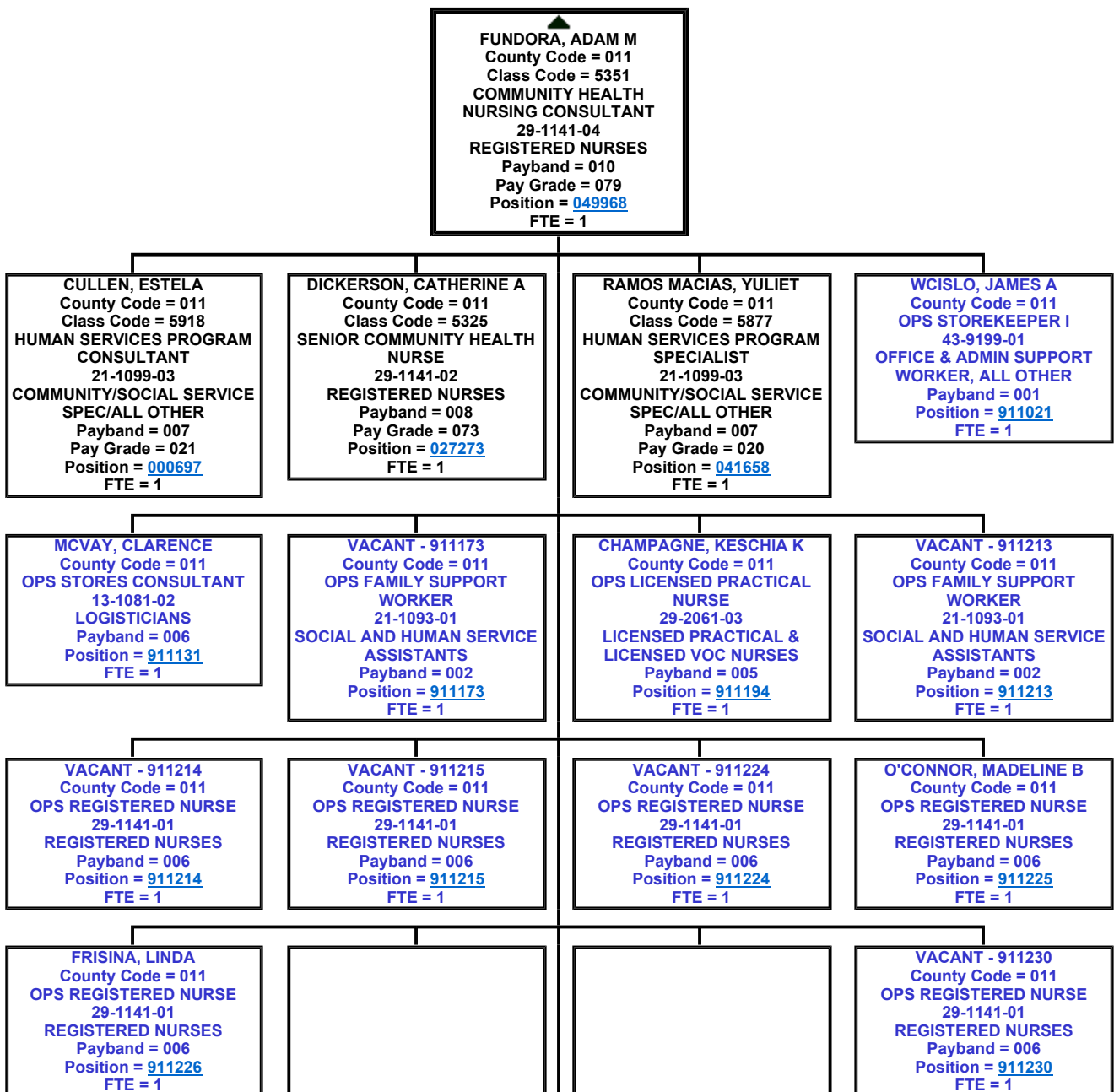
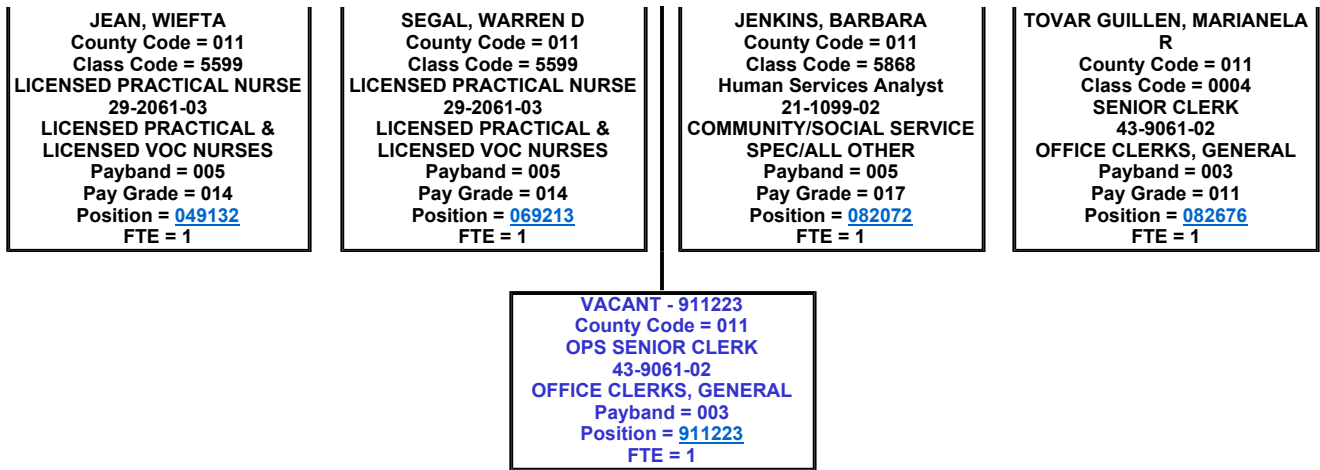


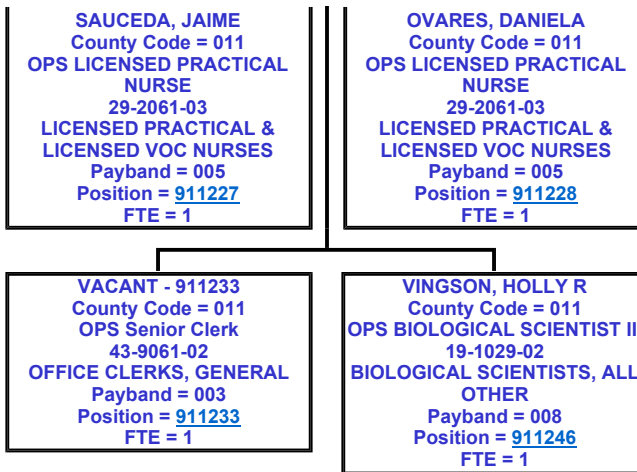


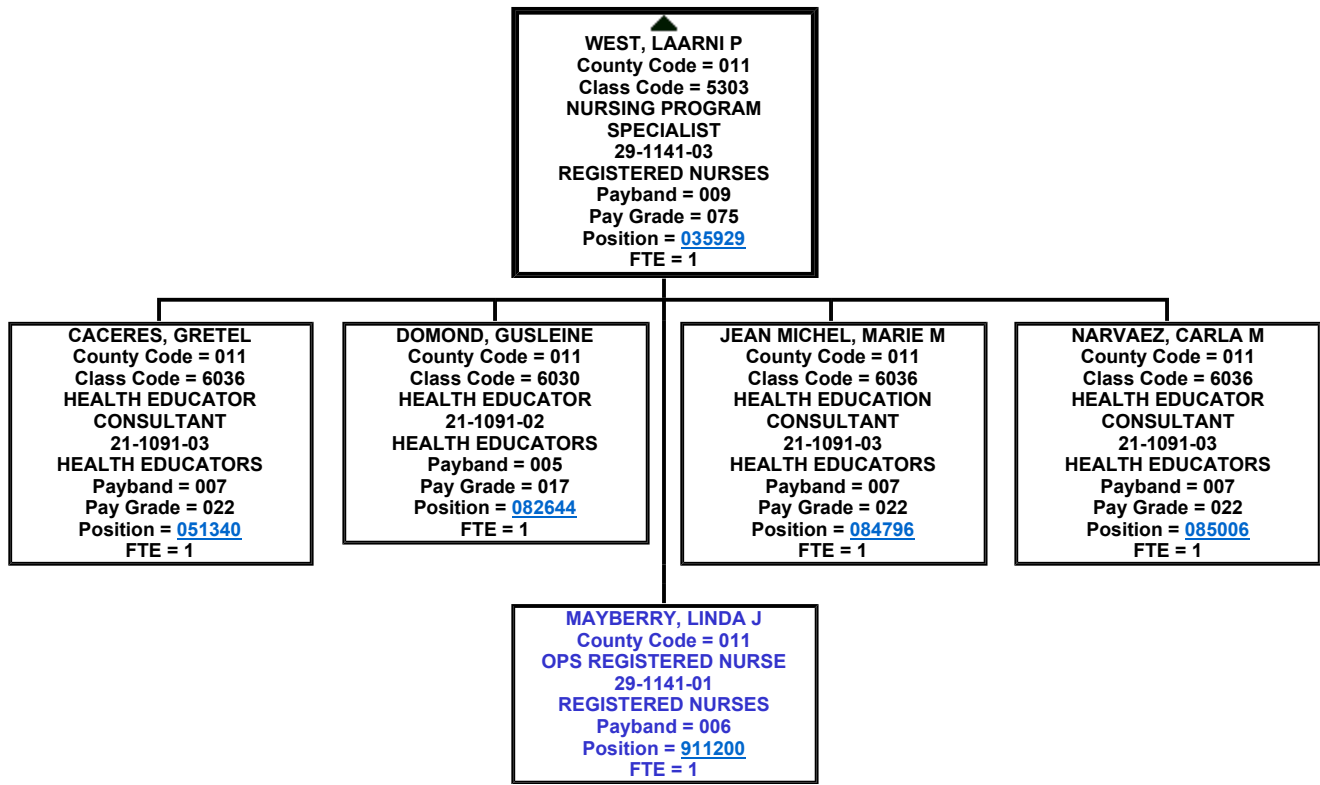


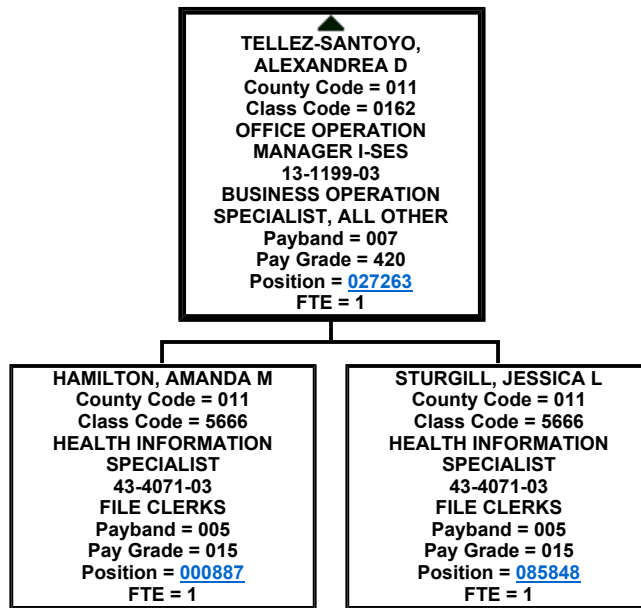


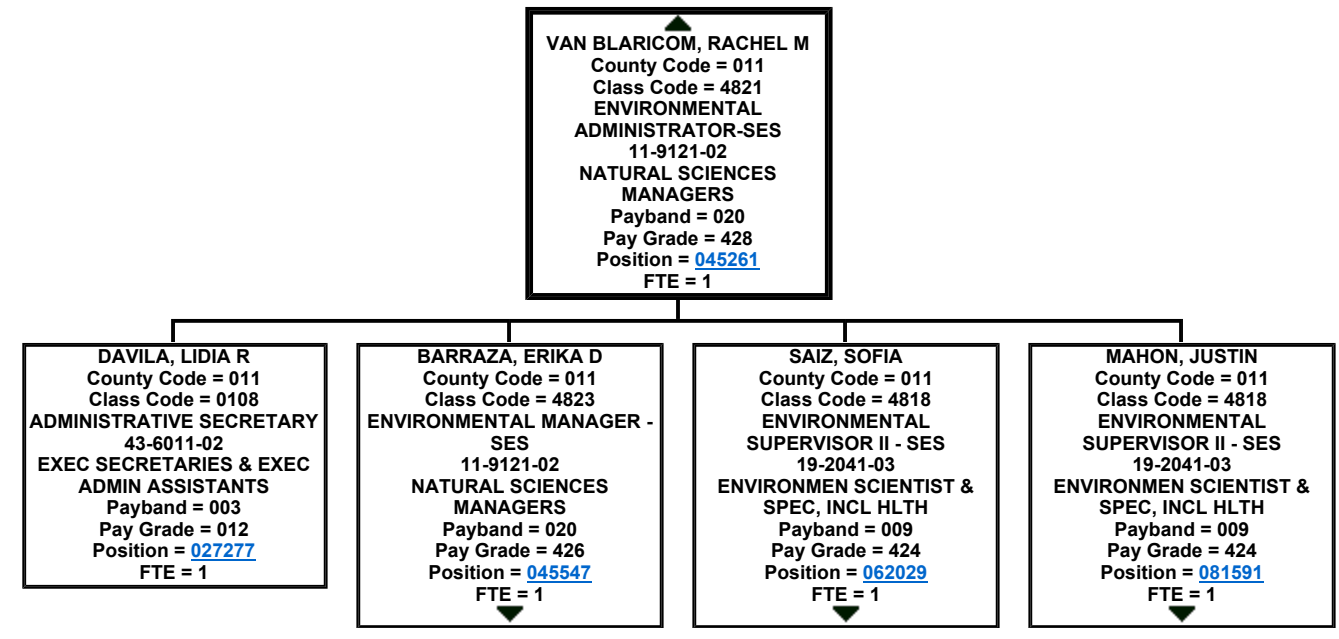


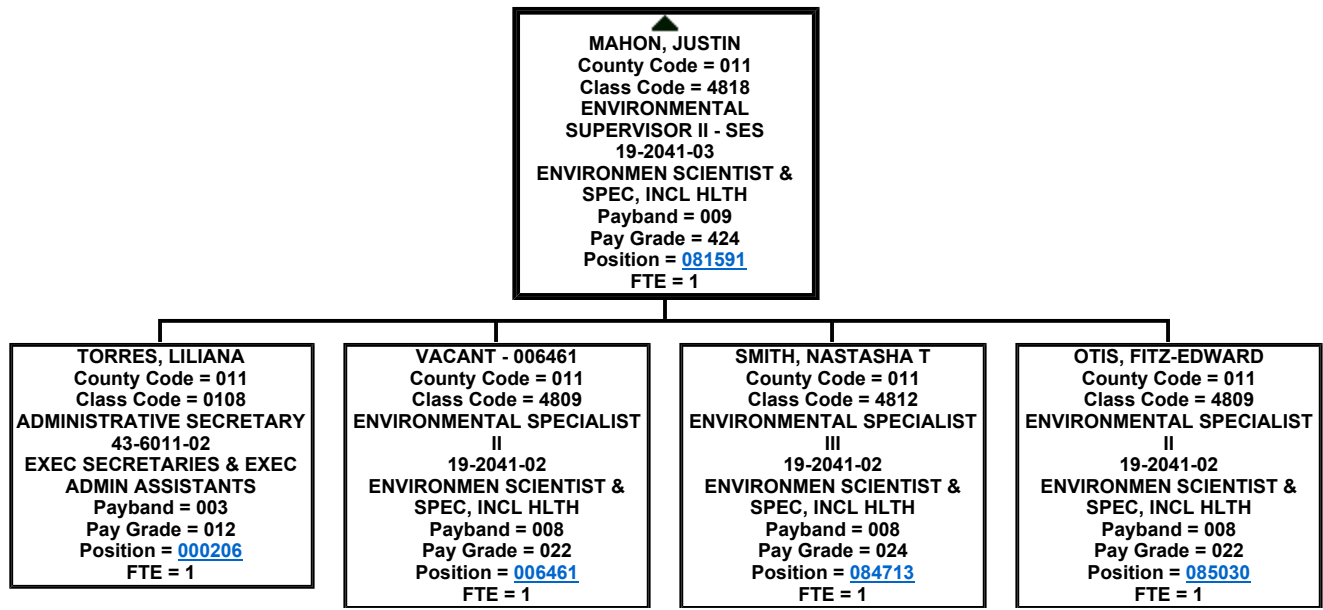




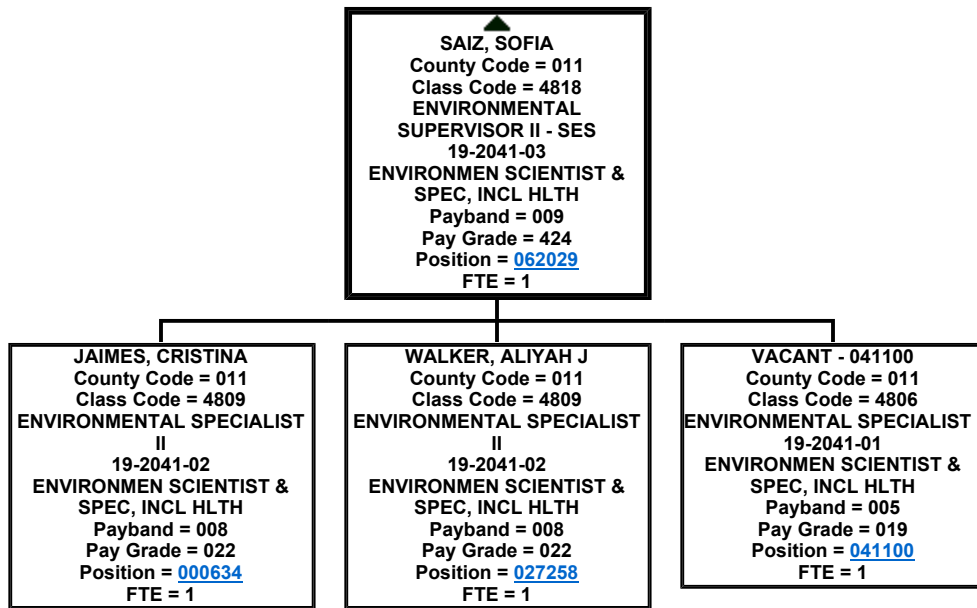


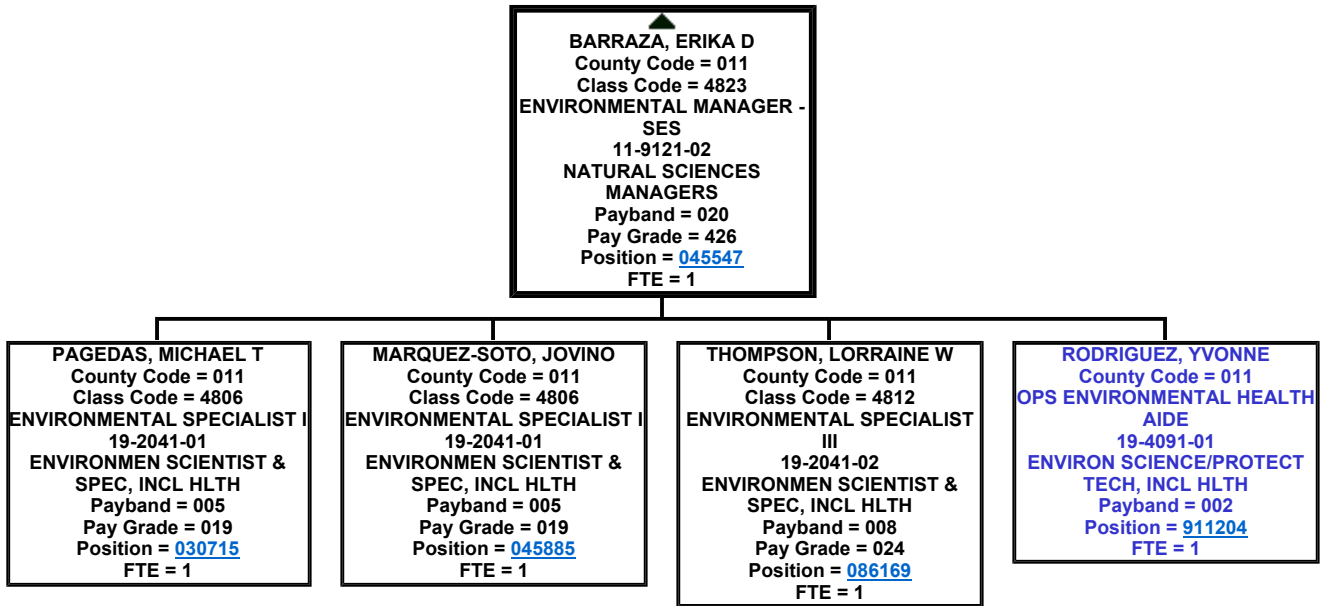


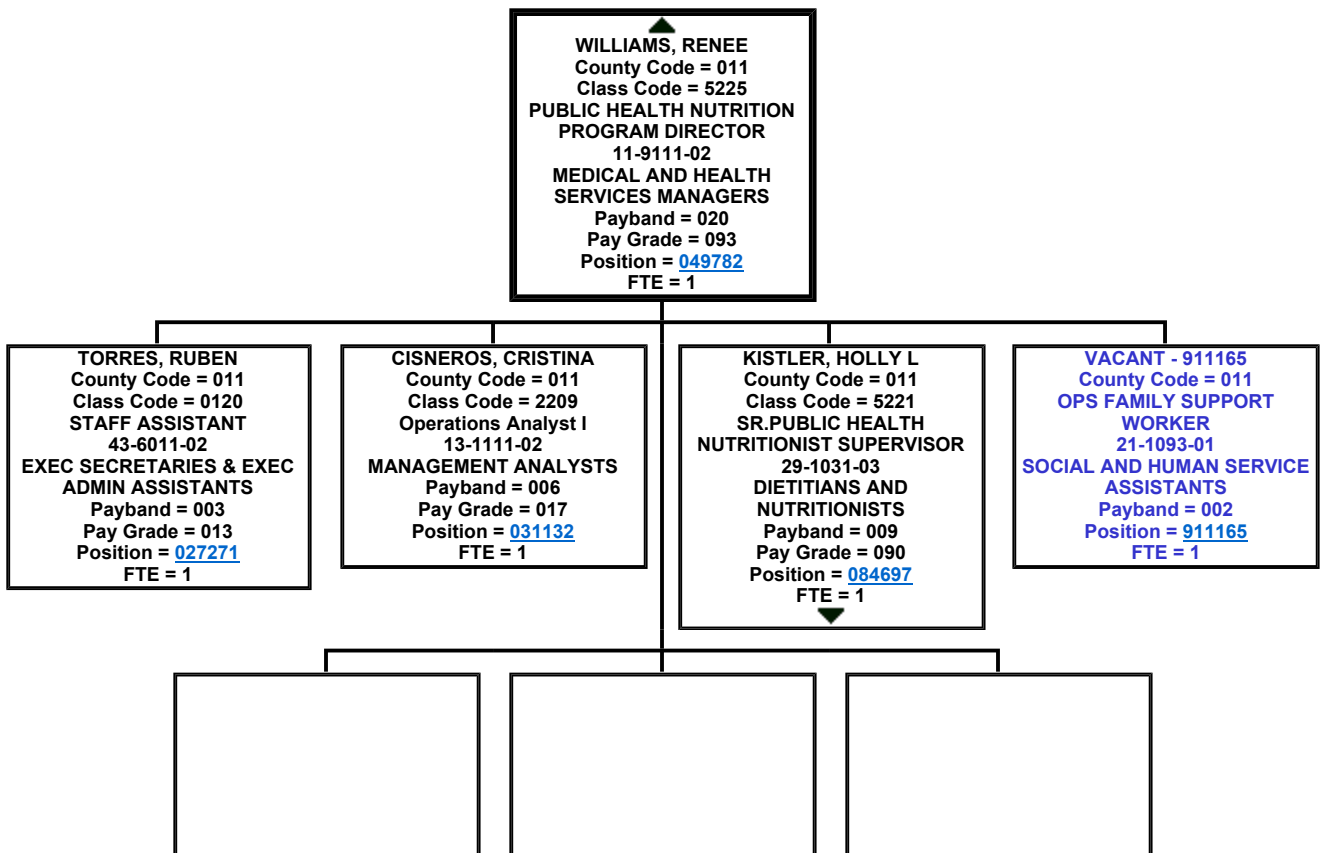
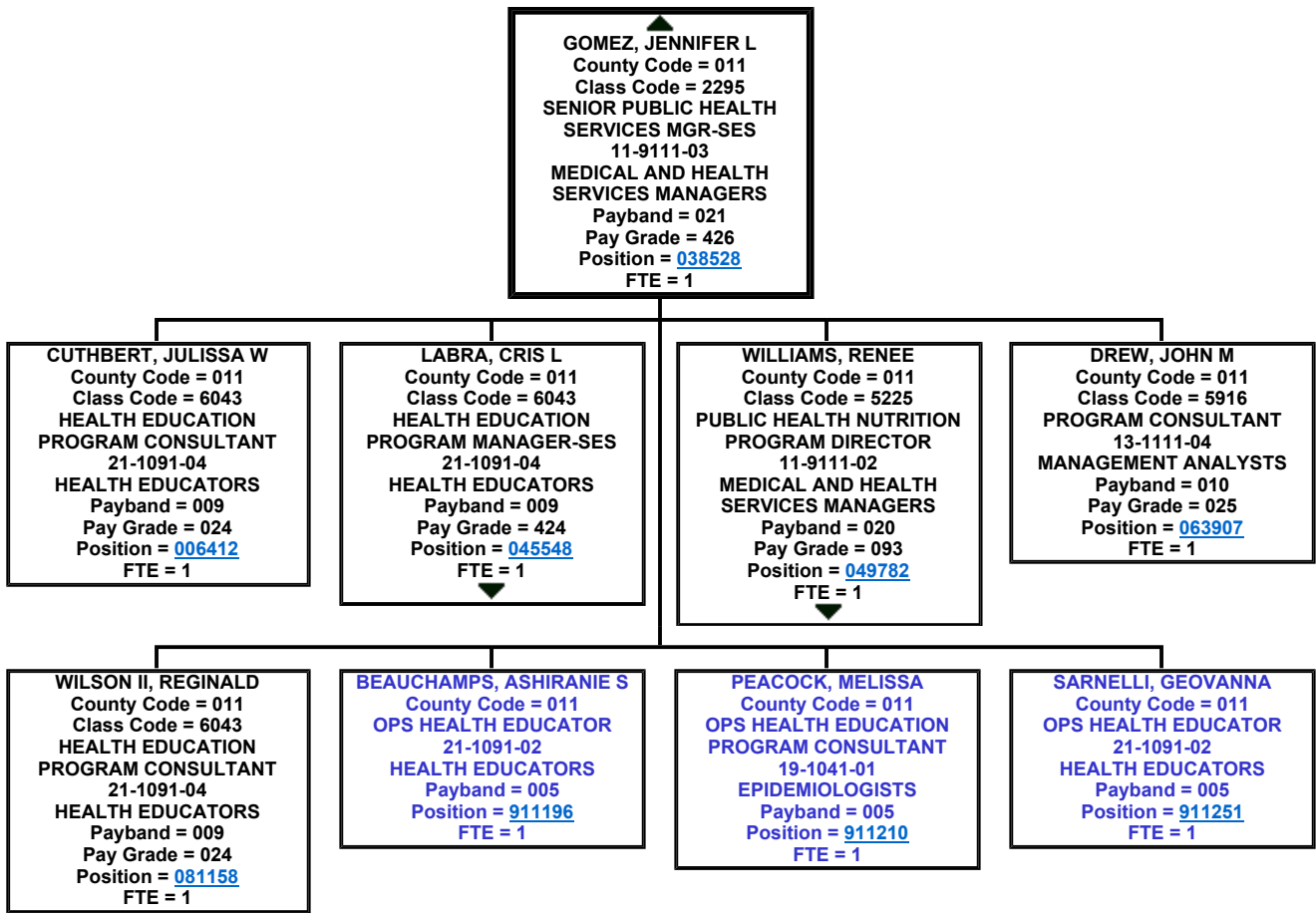










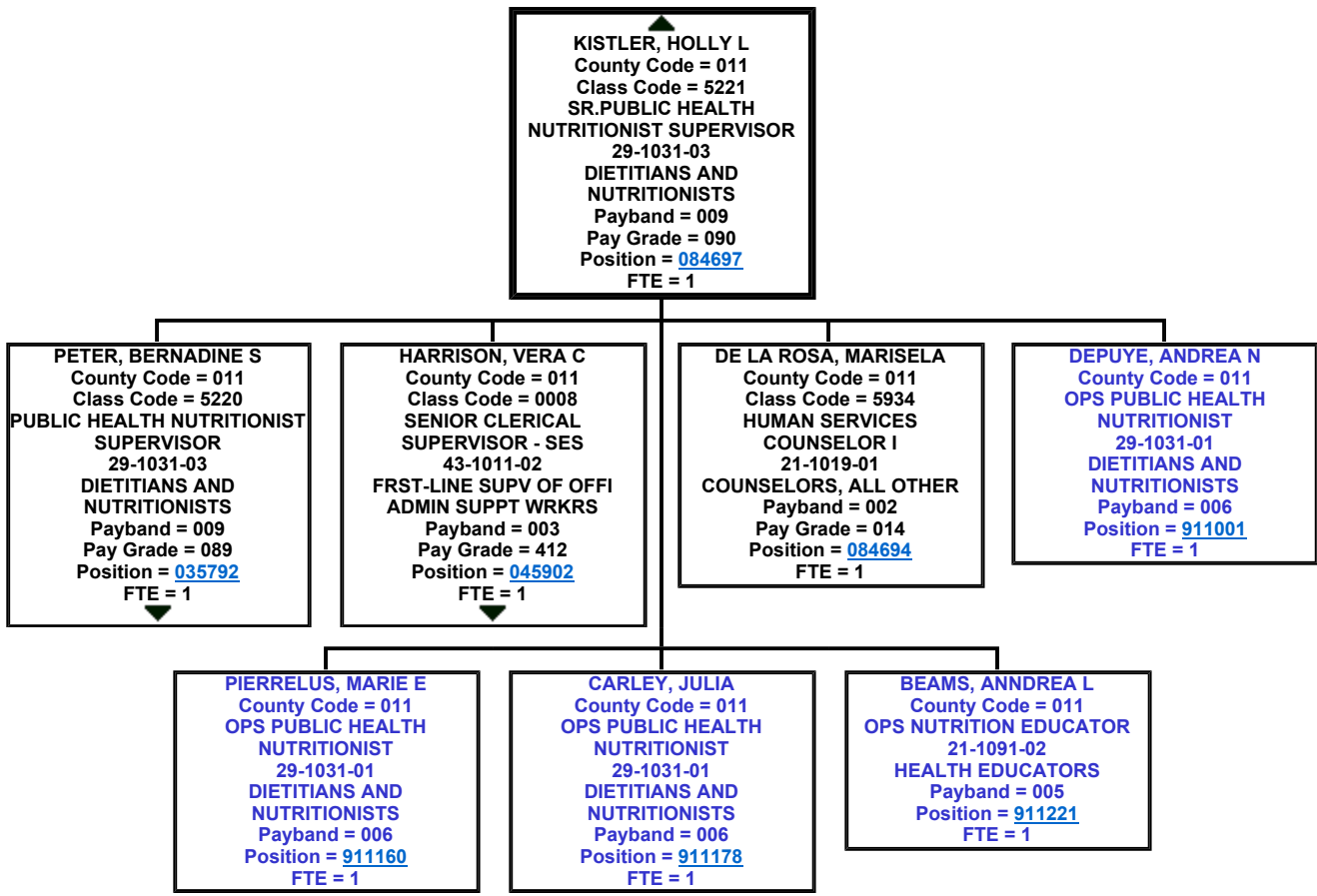


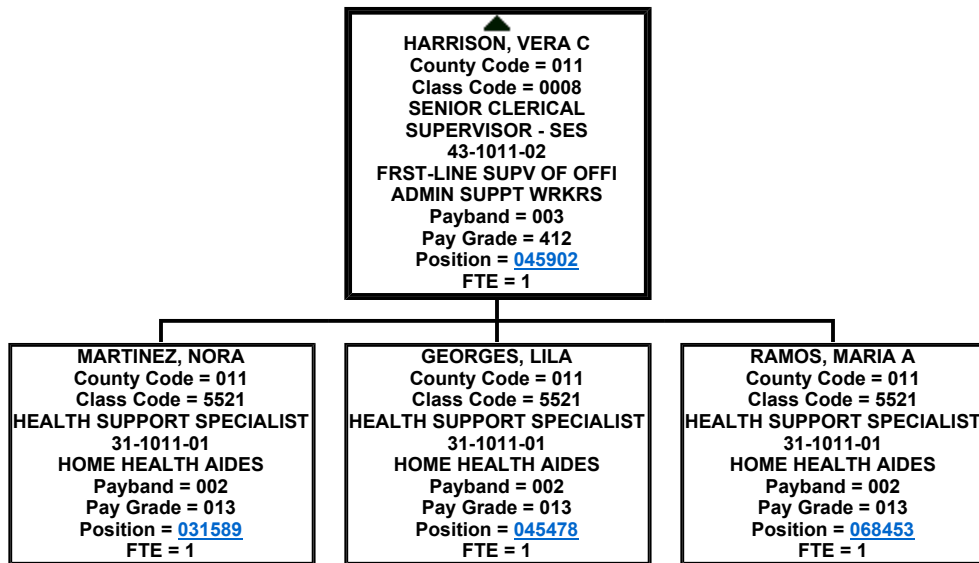
**ANZUALDA, EVITA**  
County Code = 011  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [911179](#)  
FTE = 1

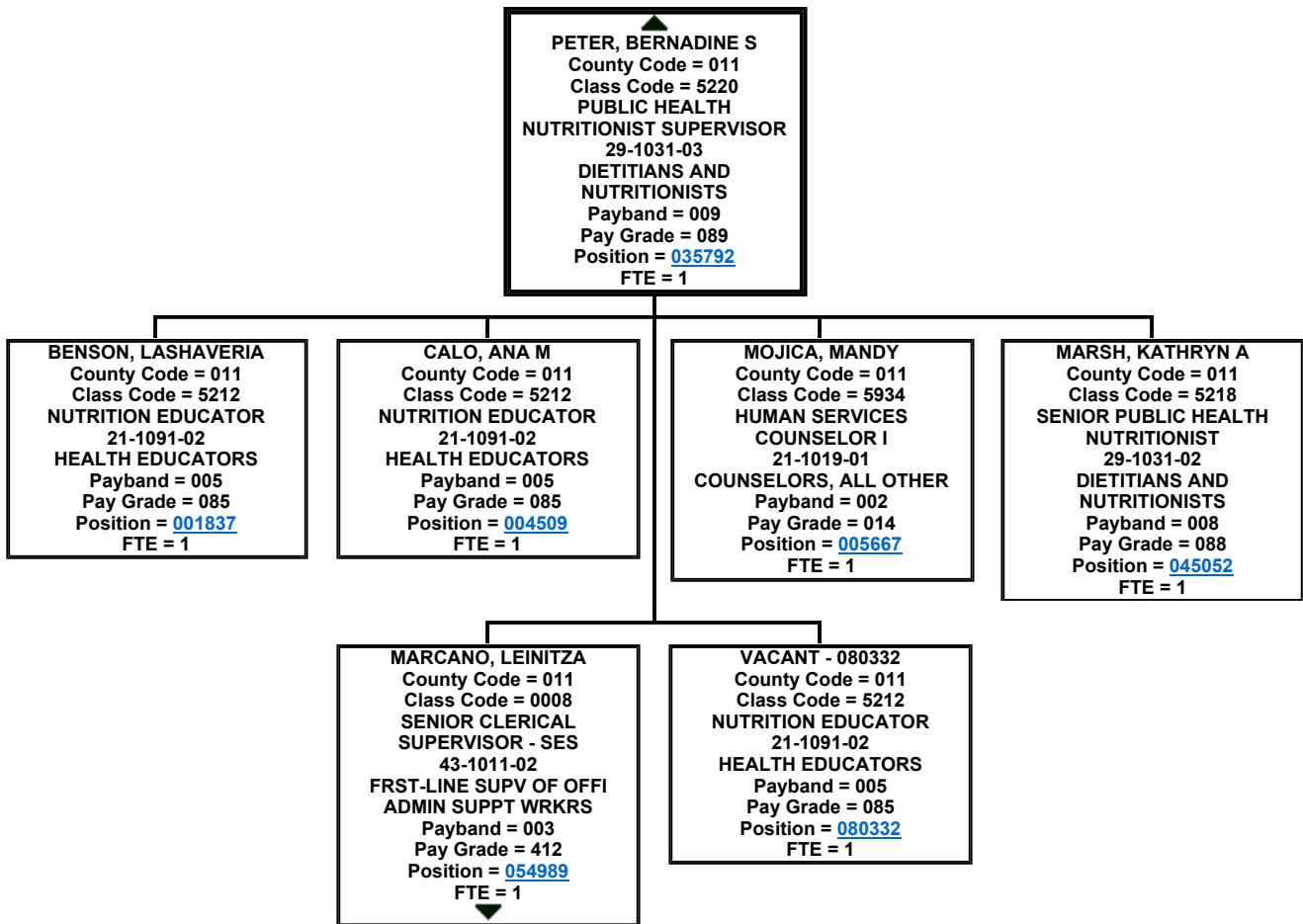
**ARROYAVE, JESSICA C**  
County Code = 011  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [911197](#)  
FTE = 1

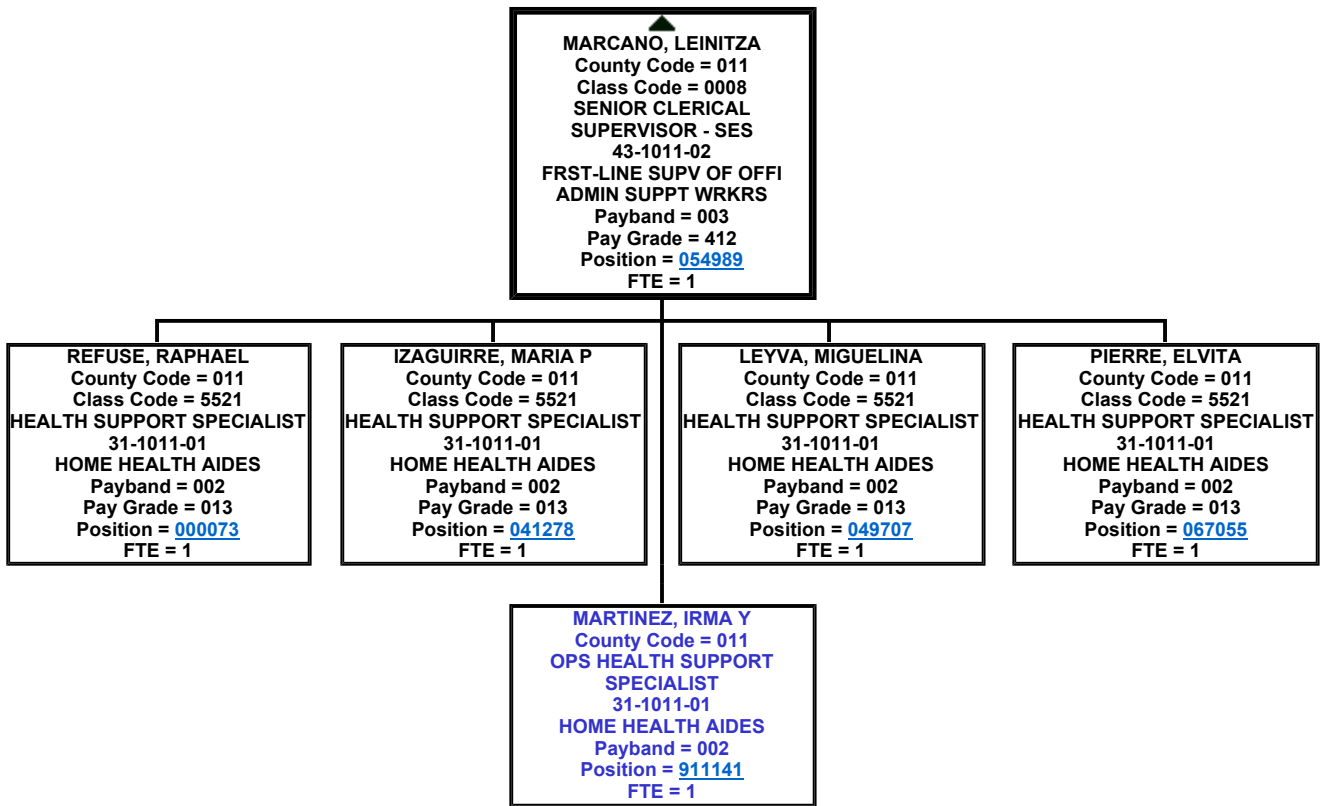
**FELICIANO-TORRES, LIZBETTE**  
County Code = 011  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [911220](#)  
FTE = 1

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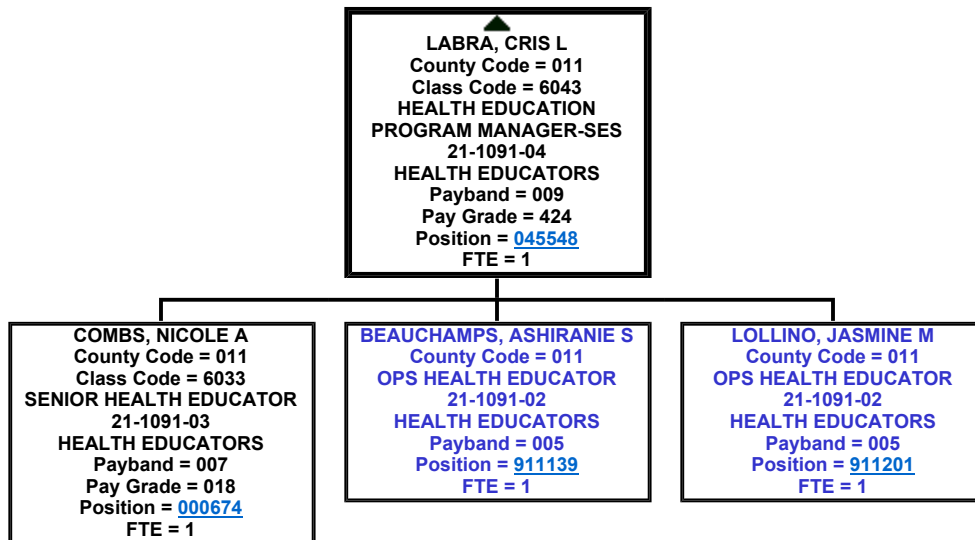








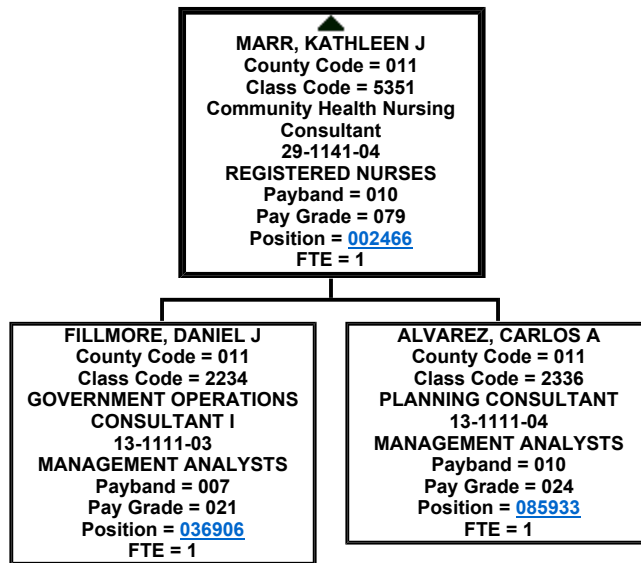




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HOLLINGSWORTH, KRISTINE  
M  
County Code = 011  
Class Code = 0718  
EXECUTIVE ASSISTANT I - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 422  
Position = [035899](#)  
FTE = 1

JOHNSON, BREANNA A  
County Code = 011  
Class Code = 3738  
PUBLIC INFORMATION  
SPECIALIST  
27-3031-02  
PUBLIC RELATIONS  
SPECIALISTS  
Payband = 006  
Pay Grade = 019  
Position = [082353](#)  
FTE = 1

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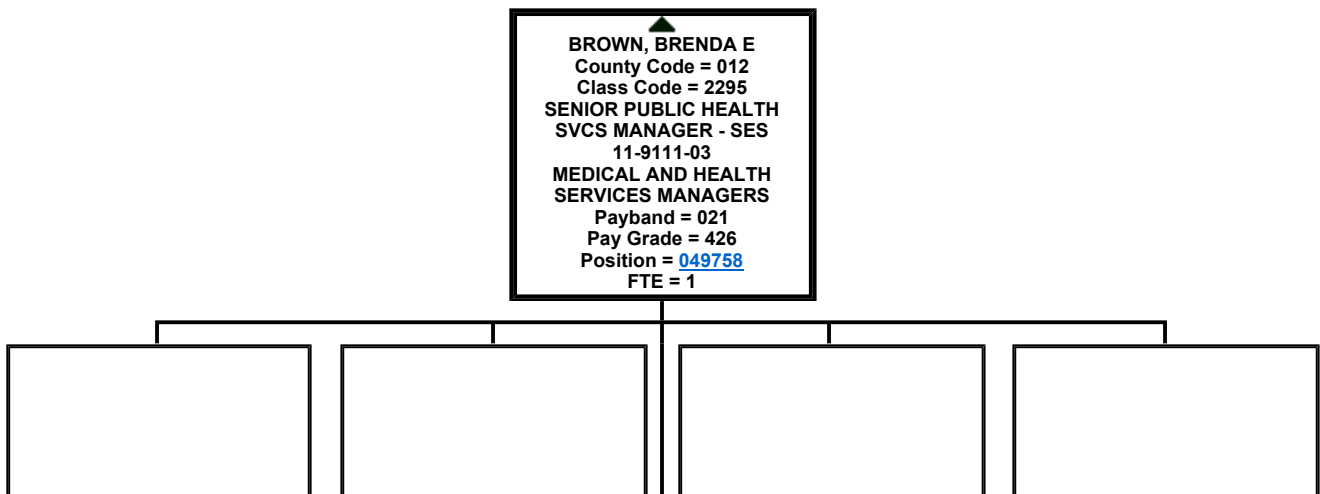
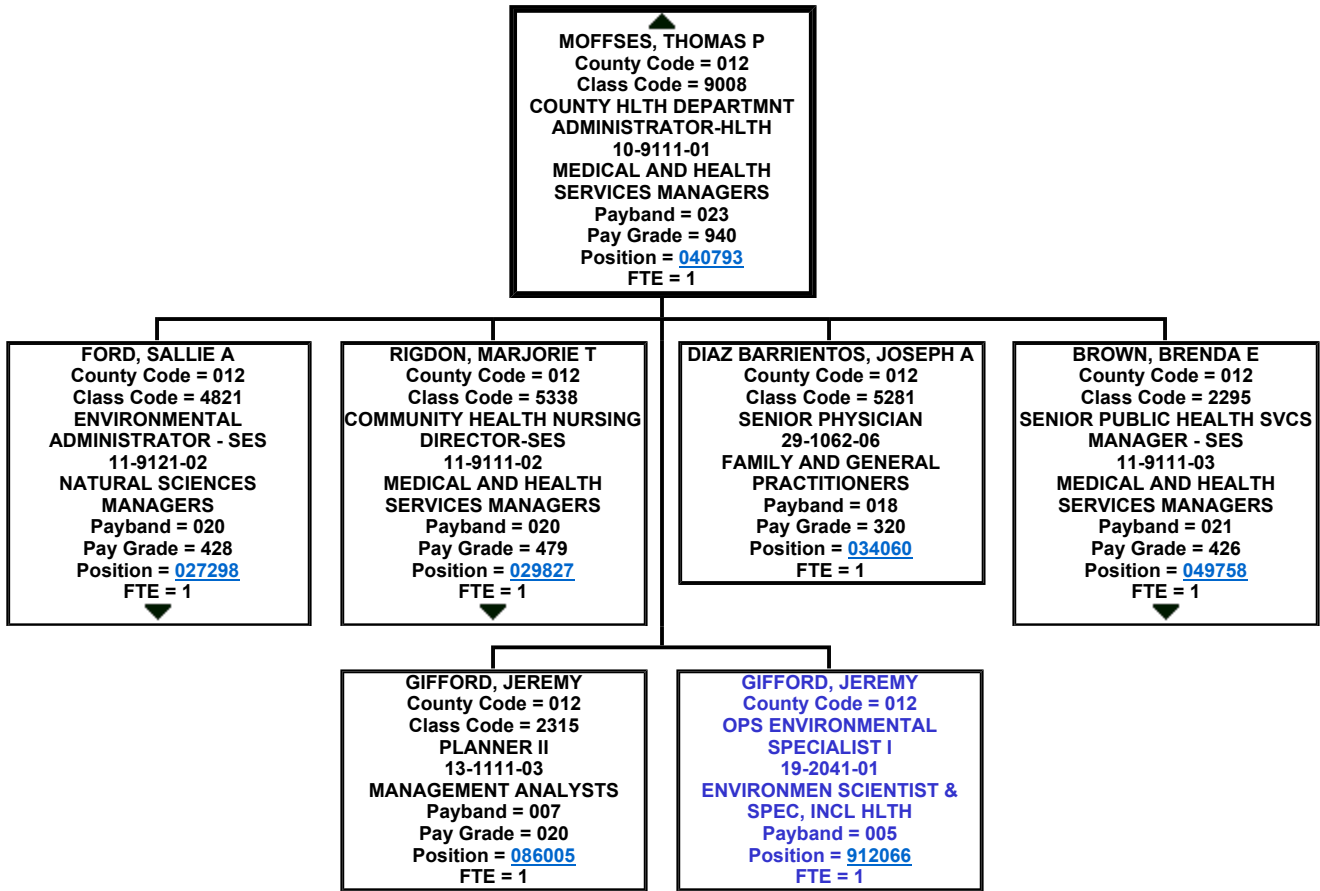


# Florida Department of Health

## CHD 12 - Columbia County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



SWISHER, LISA M  
 County Code = 012  
 Class Code = 5641  
 DENTAL HYGIENIST-SES  
 29-2021-03  
 DENTAL HYGIENISTS  
 Payband = 005  
 Pay Grade = 415  
 Position = [003946](#)  
 FTE = 1

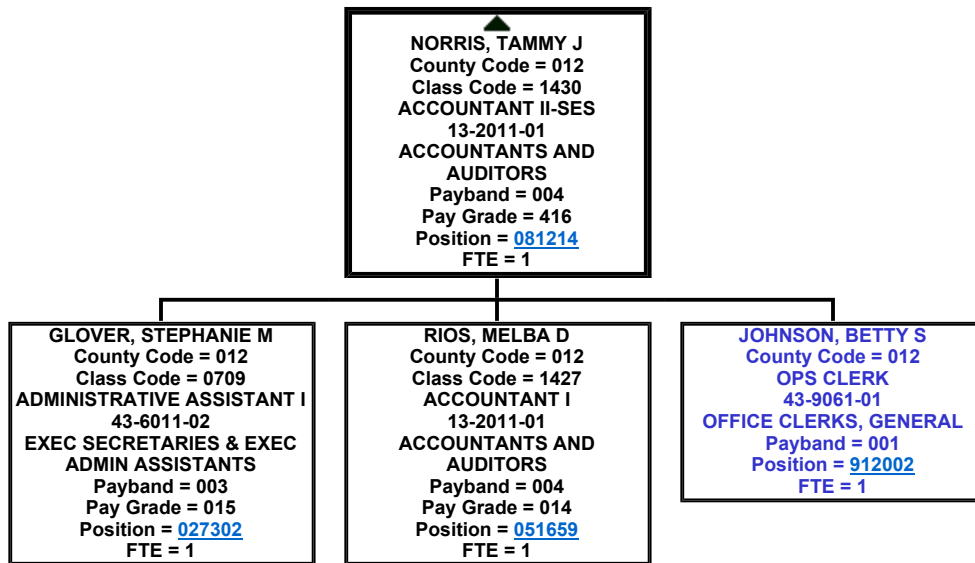
VACANT - 027304  
 County Code = 012  
 Class Code = 6036  
 HEALTH EDUCATOR  
 CONSULTANT  
 21-1091-03  
 HEALTH EDUCATORS  
 Payband = 007  
 Pay Grade = 022  
 Position = [027304](#)  
 FTE = 1

NORRIS, TAMMY J  
 County Code = 012  
 Class Code = 1430  
 ACCOUNTANT II-SES  
 13-2011-01  
 ACCOUNTANTS AND  
 AUDITORS  
 Payband = 004  
 Pay Grade = 416  
 Position = [081214](#)  
 FTE = 1

ISON, JAMES  
 County Code = 012  
 OPS HEALTH SERVICES  
 REPRESENTATIVE  
 19-1041-02  
 EPIDEMIOLOGISTS  
 Payband = 008  
 Position = [912065](#)  
 FTE = 1

BRAGDON, WENDY B  
 County Code = 012  
 OPS HEALTH EDUCATOR  
 CONSULTANT  
 21-1091-03  
 HEALTH EDUCATORS  
 Payband = 007  
 Position = [912068](#)  
 FTE = 1

NGUYEN, PHUC-HAU B  
 County Code = 012  
 OPS SENIOR DENTIST  
 29-1021-06  
 DENTISTS, GENERAL  
 Payband = 018  
 Position = [912076](#)  
 FTE = 1



SWISHER, LISA M  
 County Code = 012  
 Class Code = 5641  
 DENTAL HYGIENIST-SES  
 29-2021-03  
 DENTAL HYGIENISTS  
 Payband = 005  
 Pay Grade = 415  
 Position = [003946](#)  
 FTE = 1

PETTYJOHN, NANCY K  
 County Code = 012  
 Class Code = 5632  
 DENTAL ASSISTANT  
 31-9091-02  
 DENTAL ASSISTANTS  
 Payband = 003  
 Pay Grade = 011  
 Position = [003943](#)  
 FTE = 1

JEFFERSON, APRIL S  
 County Code = 012  
 Class Code = 5632  
 DENTAL ASSISTANT  
 31-9091-02  
 DENTAL ASSISTANTS  
 Payband = 003  
 Pay Grade = 011  
 Position = [003944](#)  
 FTE = 1

NIPPER, PHOEBE  
 County Code = 012  
 OPS DENTAL HYGIENIST  
 29-2021-03  
 DENTAL HYGIENISTS  
 Payband = 005  
 Position = [912061](#)  
 FTE = 1

RIGDON, MARJORIE T  
 County Code = 012  
 Class Code = 5338  
 COMMUNITY HEALTH  
 NURSING DIRECTOR-SES  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 479  
 Position = [029827](#)  
 FTE = 1

TYSON, SUSIE M  
 County Code = 012  
 Class Code = 5943  
 SOCIAL WORK SERVICES  
 PROGRAM MGR - SES  
 11-9151-02  
 COMMUNITY AND SOCIAL  
 SERVICE MANAGERS  
 Payband = 020  
 Pay Grade = 421  
 Position = [049930](#)  
 FTE = 1

WHITE, SARAH K  
 County Code = 012  
 Class Code = 5328  
 SR COMMUNITY HEALTH  
 NURSING SUPERVISOR  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [060185](#)  
 FTE = 1

CALDWELL, DONNA J  
 County Code = 024  
 Class Code = 5297  
 ADVANCED PRACTICE  
 REGISTERED NURSE  
 29-1171-03  
 NURSE PRACTITIONERS  
 Payband = 009  
 Pay Grade = 077  
 Position = [081961](#)  
 FTE = 1

VACANT - 084268  
 County Code = 012  
 Class Code = 5290  
 REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 071  
 Position = [084268](#)  
 FTE = 1

O'DONNELL, CONNIE L  
 County Code = 012  
 Class Code = 5306  
 REGISTERED NURSE  
 SUPERVISOR  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 075  
 Position = [085036](#)  
 FTE = 1

VACANT - 912077  
 County Code = 012  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [912077](#)  
 FTE = 1

FERRIS, ANTHONY N  
 County Code = 012  
 OPS CUSTODIAL WORKER  
 37-2011-01  
 JANITOR/CLEANER, EXCEPT  
 MAID/HOUSEKEEP  
 Payband = 001  
 Position = [912078](#)  
 FTE = 1

PIERCE, TAYANA K  
 County Code = 012  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [912082](#)  
 FTE = 1

JENKINS, ETHEL L  
 County Code = 012  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Position = [912083](#)  
 FTE = 1

HINES, ZAHRA  
 County Code = 012  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [912084](#)  
 FTE = 1

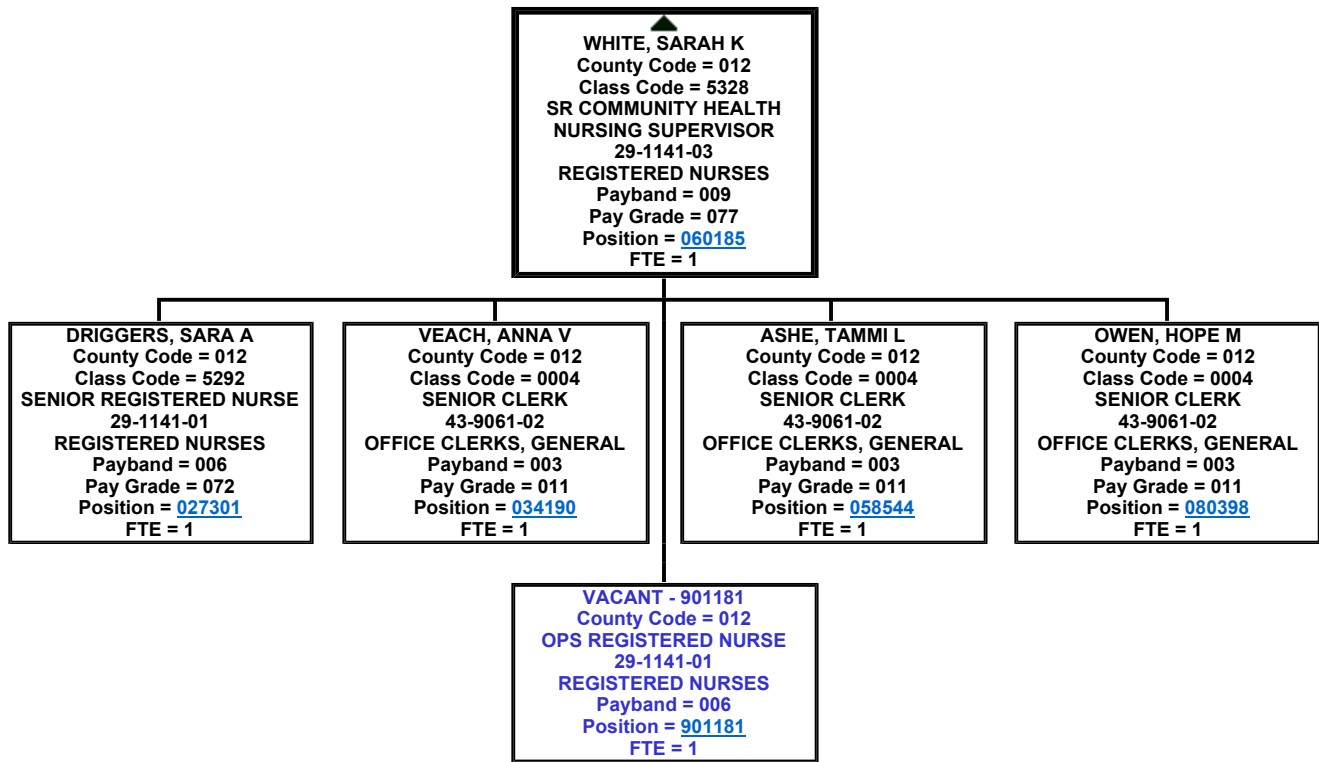
WARNER, ANITA  
 County Code = 012  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [912084](#)  
 FTE = 1

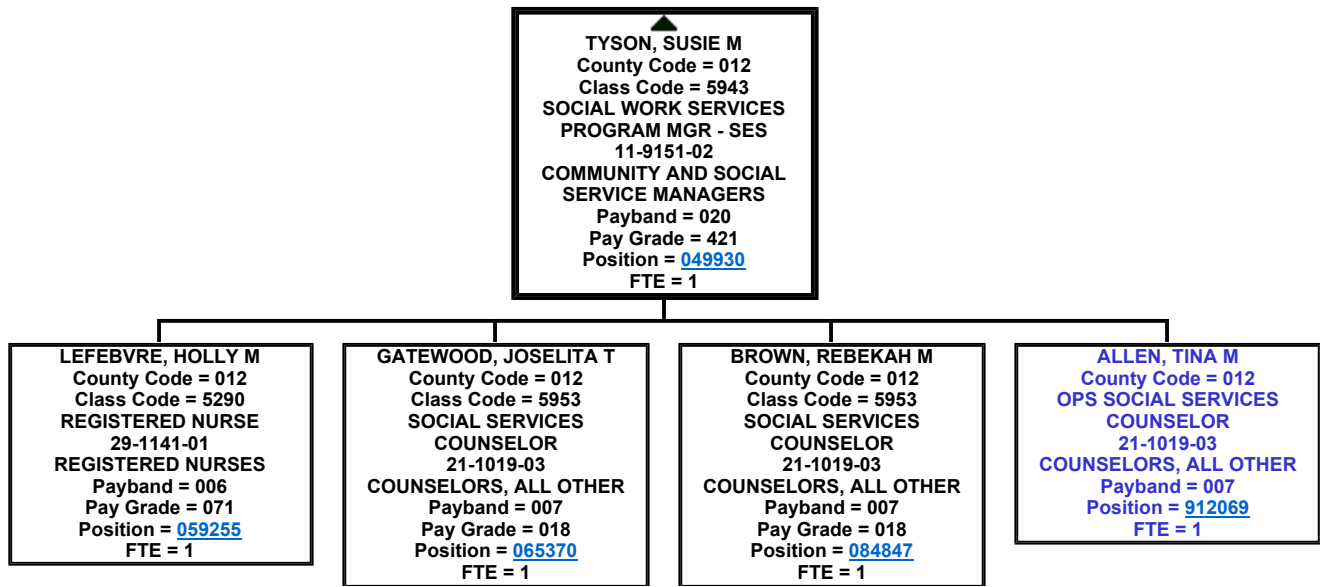
SHEEHY, BONITA L  
 County Code = 012  
 OPS LICENSED PRACTICAL  
 NURSE  
 29-2061-03  
 LICENSED PRACTICAL &  
 LICENSED VOC NURSES  
 Payband = 005  
 Position = [912085](#)  
 FTE = 1

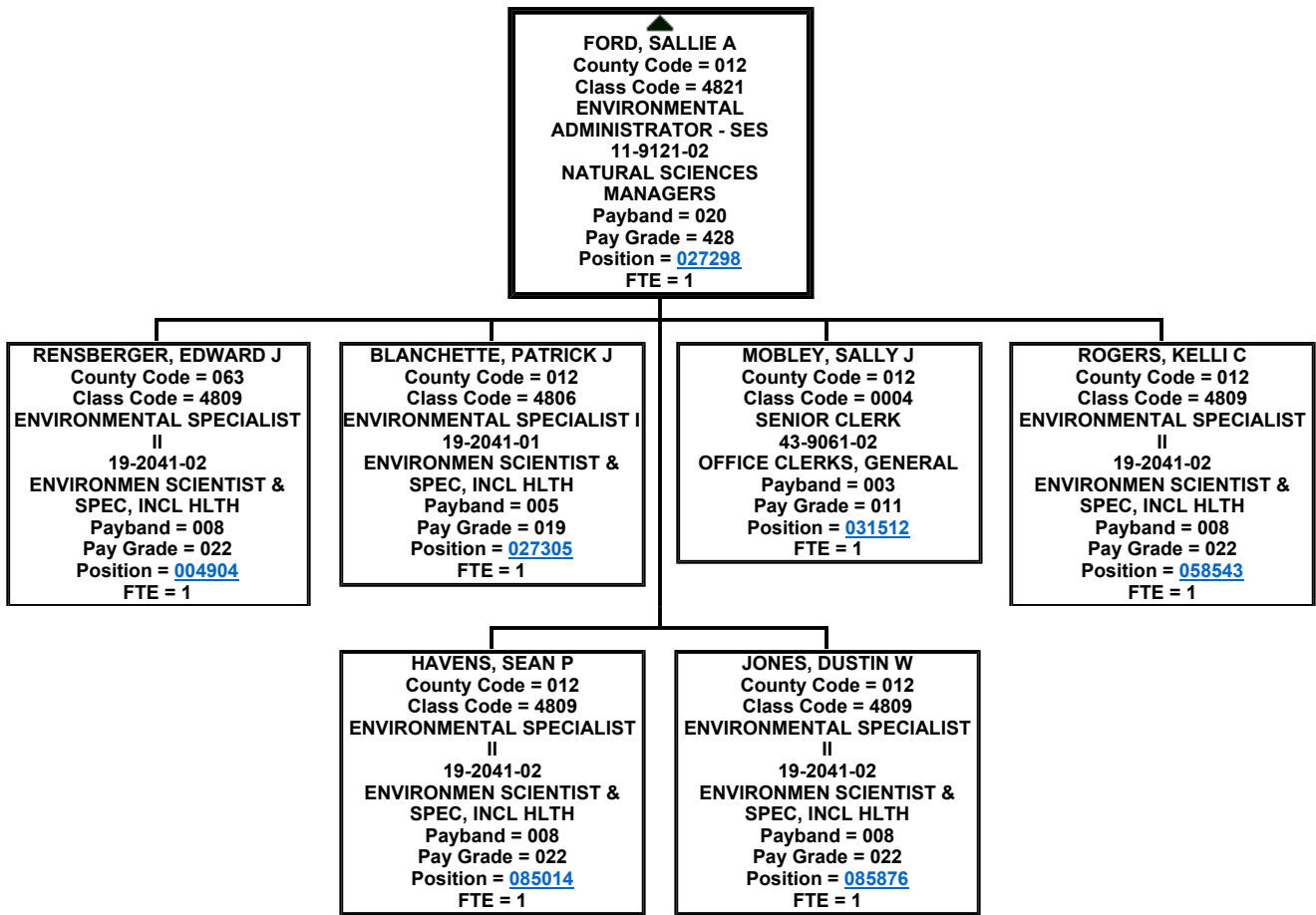


TUCKER, MEGAN A  
County Code = 012  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = 912085  
FTE = 1

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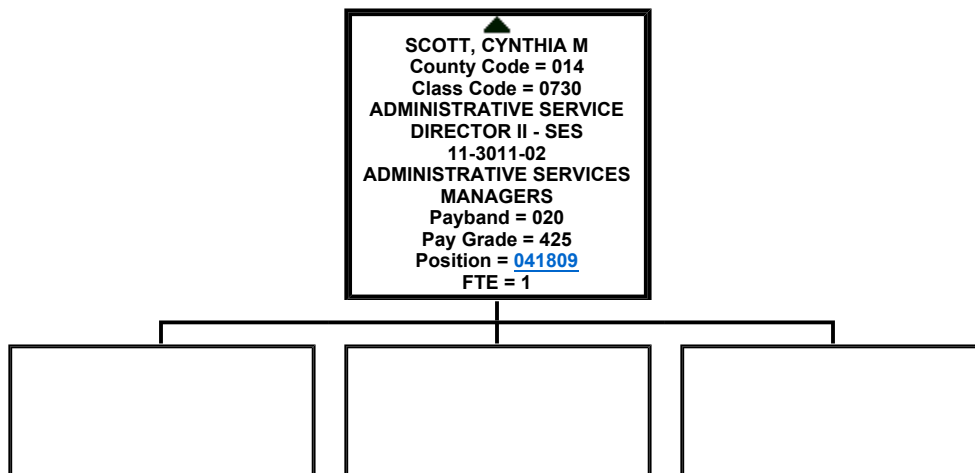
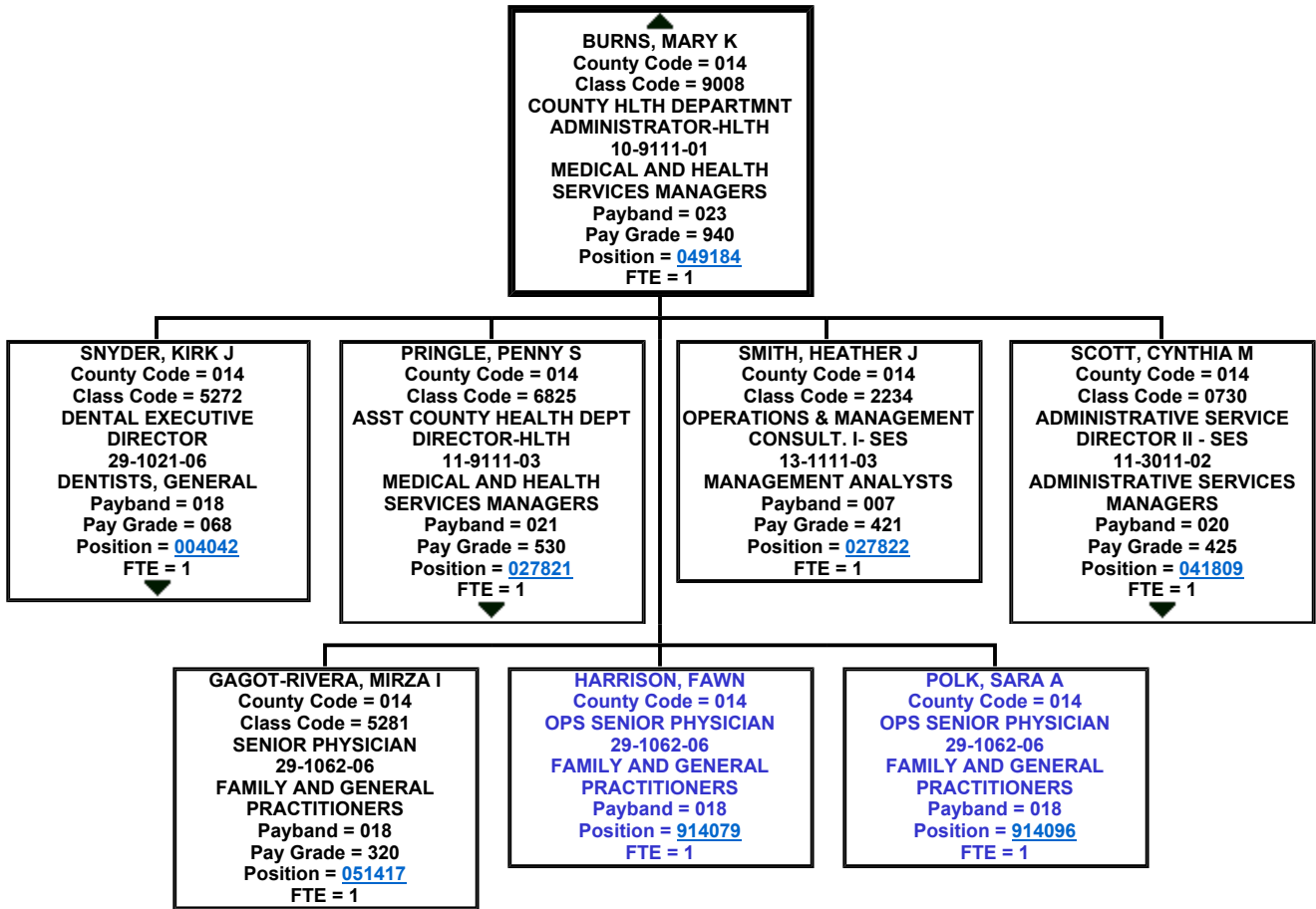


# Florida Department of Health

## CHD 14 - Desoto County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



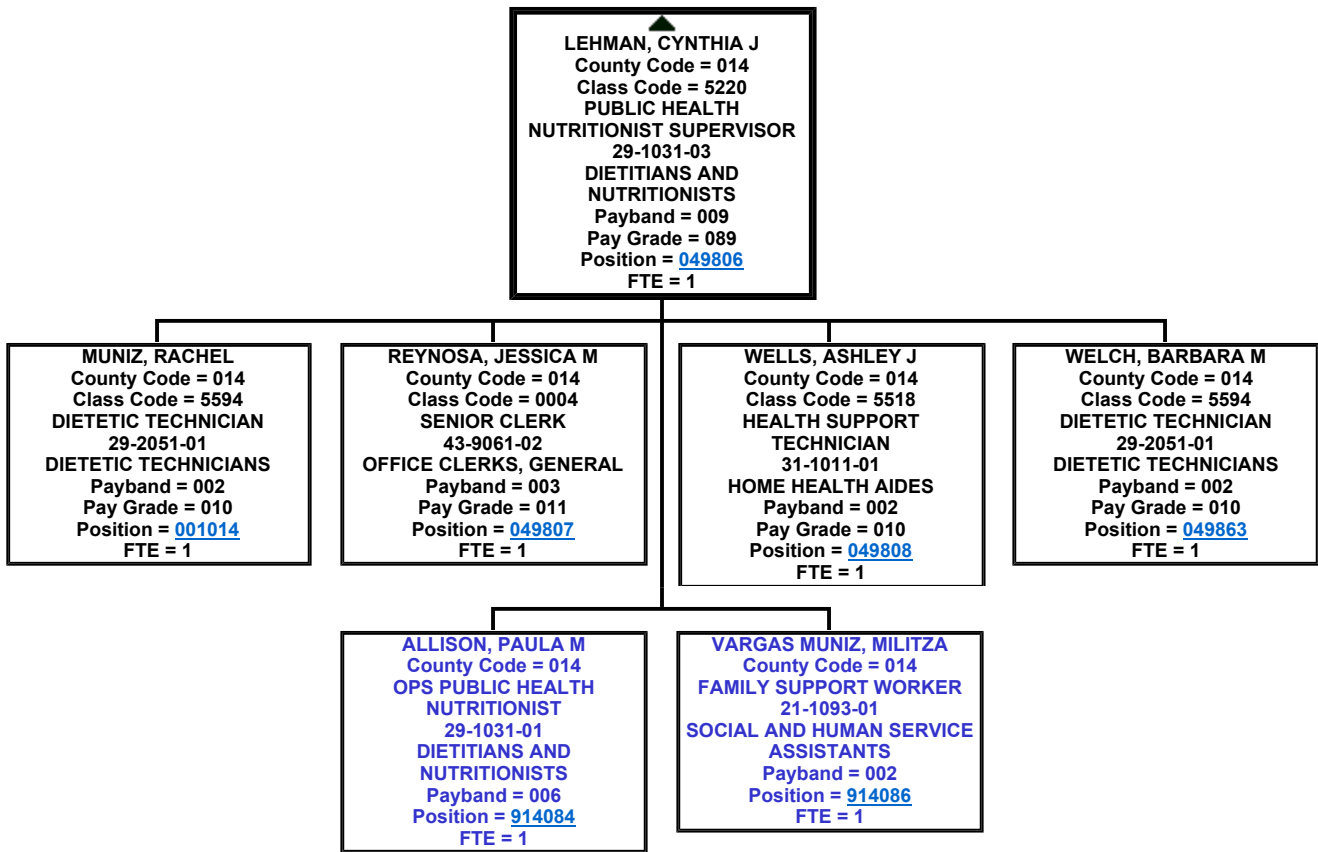
WHIDDEN, DOLORES C  
County Code = 014  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [034201](#)  
FTE = 1



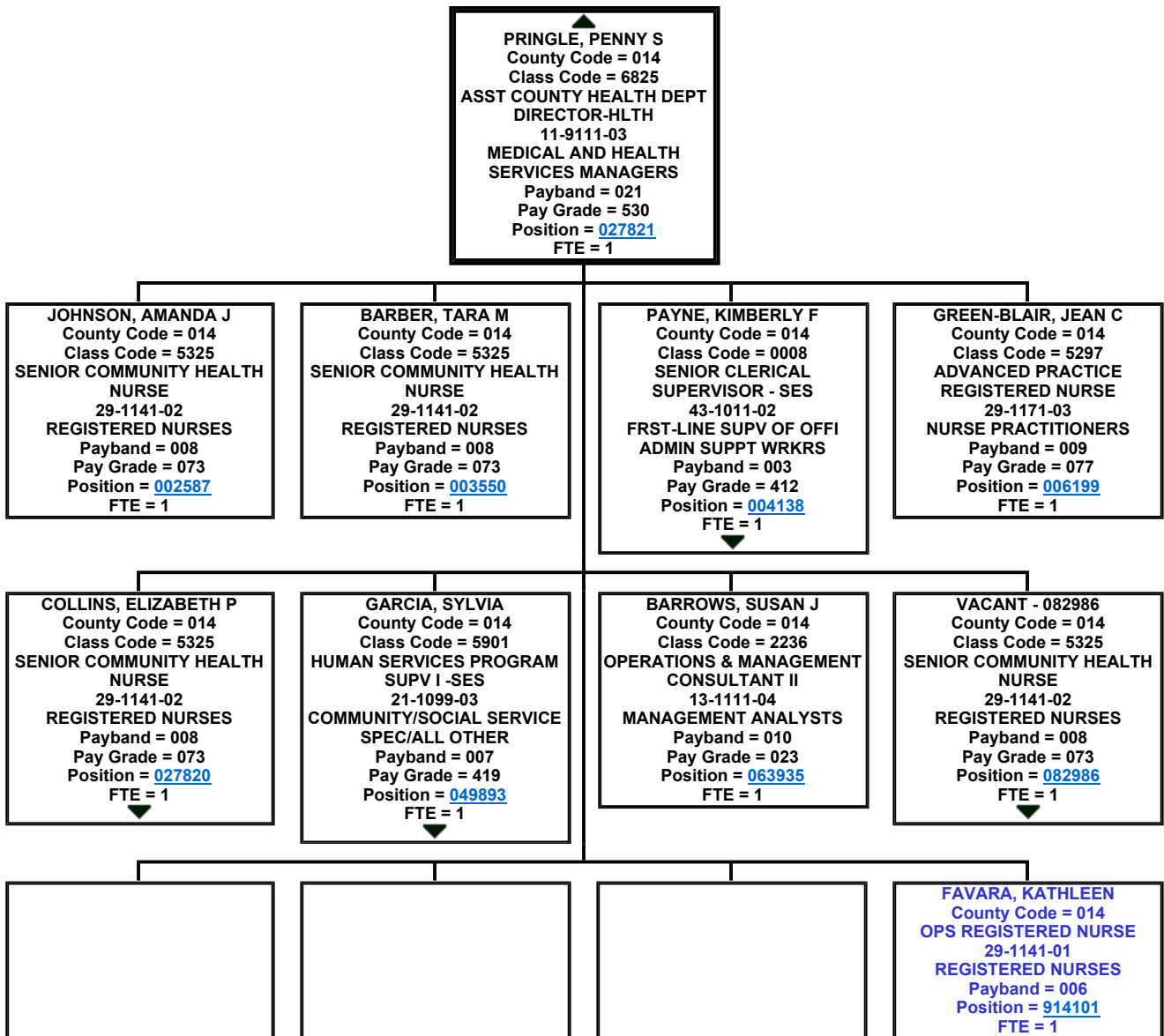
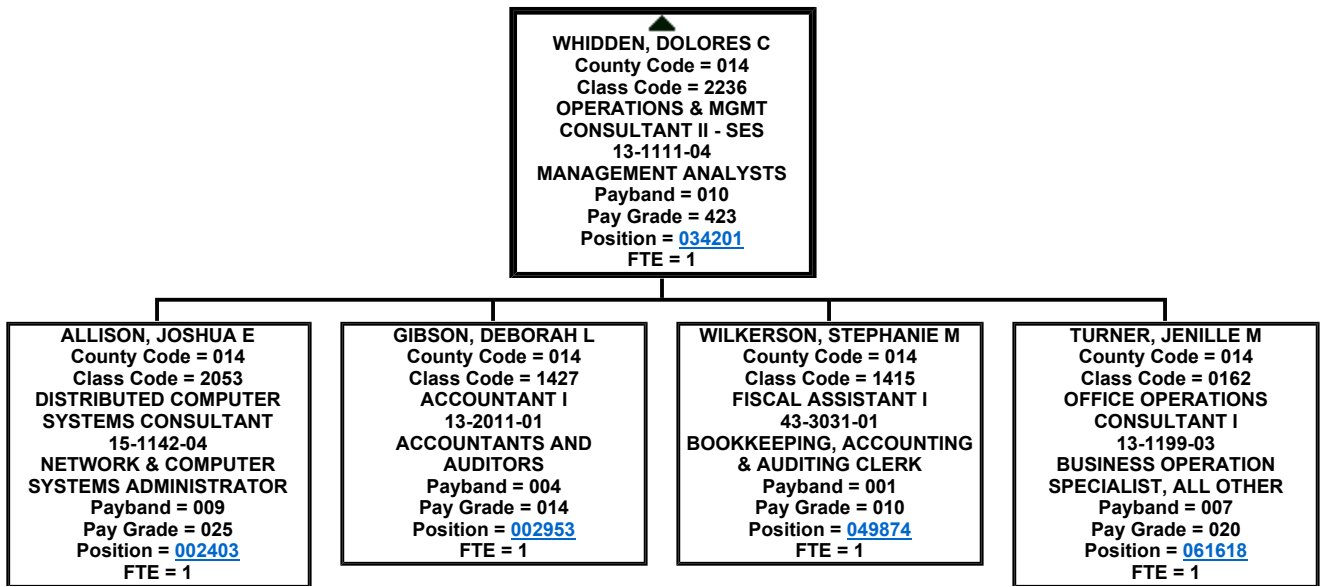
LEHMAN, CYNTHIA J  
County Code = 014  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [049806](#)  
FTE = 1



WILEY, GAVONIA A  
County Code = 014  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [914102](#)  
FTE = 1







EMANUEL, ADRIANNE  
County Code = 014  
Class Code = 2236  
OPERATIONS & MANAGEMENT  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [082996](#)  
FTE = 1

VACANT - 914081  
County Code = 014  
OPS ADVANCED REGISTERED  
NURSE PRACTITION  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Position = [914081](#)  
FTE = 1

VACANT - 914092  
County Code = 014  
OPS SENIOR LICENSED  
PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = [914092](#)  
FTE = 0.7

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**VACANT - 082986**  
 County Code = 014  
 Class Code = 5325  
**SENIOR COMMUNITY HEALTH NURSE**  
 29-1141-02  
**REGISTERED NURSES**  
 Payband = 008  
 Pay Grade = 073  
 Position = [082986](#)  
 FTE = 1

**BALLARD, NANCY A**  
 County Code = 014  
 Class Code = 5600  
**SENIOR LICENSED PRACTICAL NURSE**  
 29-2061-03  
**LICENSED PRACTICAL & LICENSED VOC NURSES**  
 Payband = 005  
 Pay Grade = 015  
 Position = [082399](#)  
 FTE = 1

**FORINASH, STACI M**  
 County Code = 014  
 Class Code = 5600  
**SENIOR LICENSED PRACTICAL NURSE**  
 29-2061-03  
**LICENSED PRACTICAL & LICENSED VOC NURSES**  
 Payband = 005  
 Pay Grade = 015  
 Position = [082400](#)  
 FTE = 1

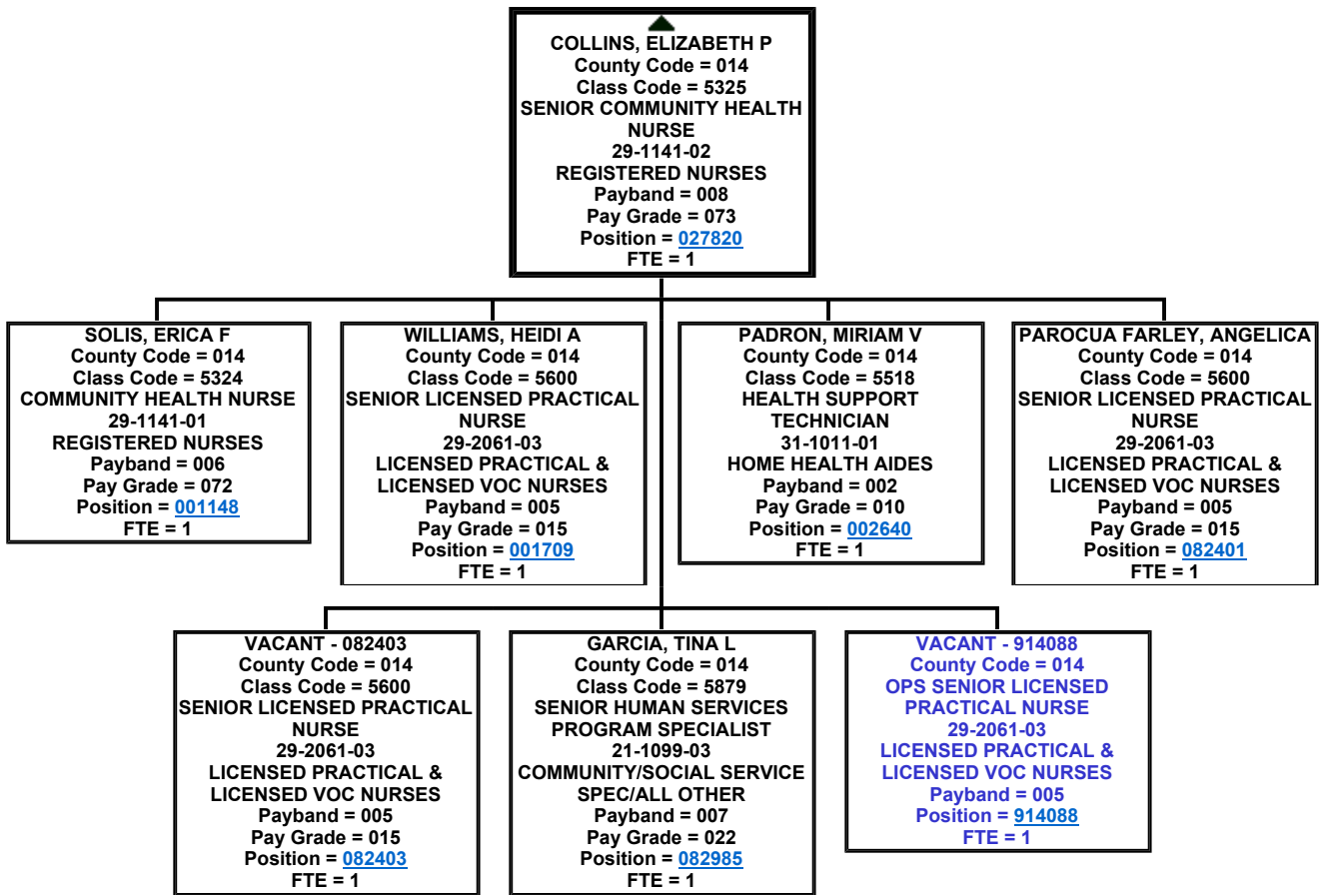
**FULLERTON, ALLISON N**  
 County Code = 014  
 Class Code = 5600  
**SENIOR LICENSED PRACTICAL NURSE**  
 29-2061-03  
**LICENSED PRACTICAL & LICENSED VOC NURSES**  
 Payband = 005  
 Pay Grade = 015  
 Position = [082402](#)  
 FTE = 1

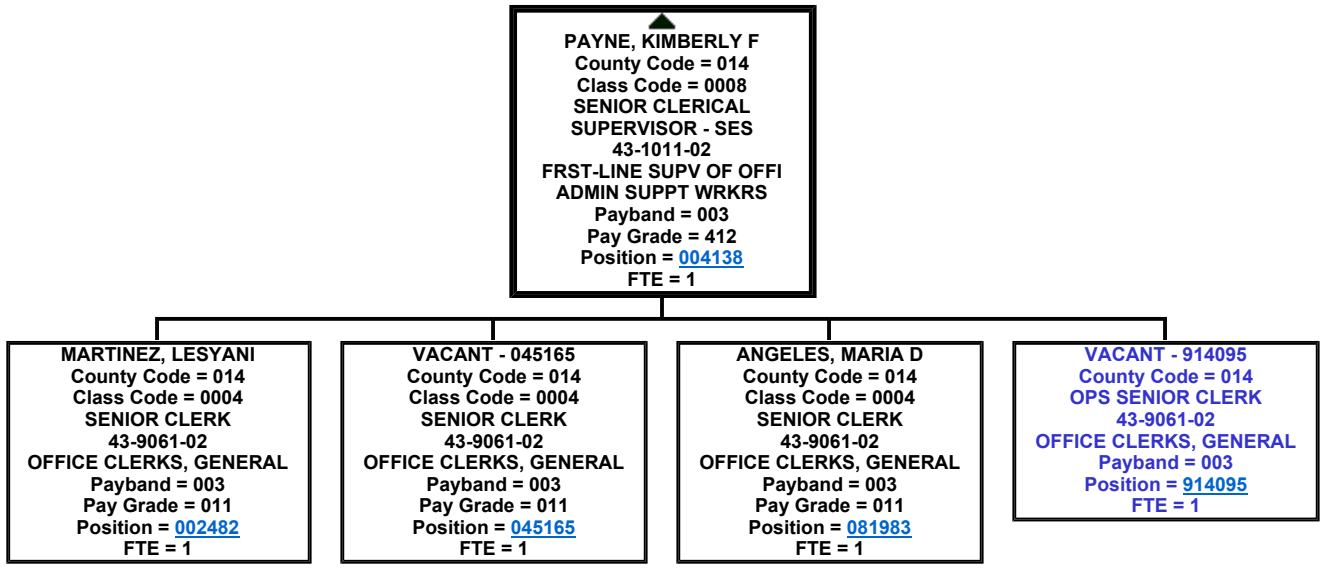
**ZAHN, TINA M**  
 County Code = 014  
 Class Code = 5600  
**SENIOR LICENSED PRACTICAL NURSE**  
 29-2061-03  
**LICENSED PRACTICAL & LICENSED VOC NURSES**  
 Payband = 005  
 Pay Grade = 015  
 Position = [082987](#)  
 FTE = 1

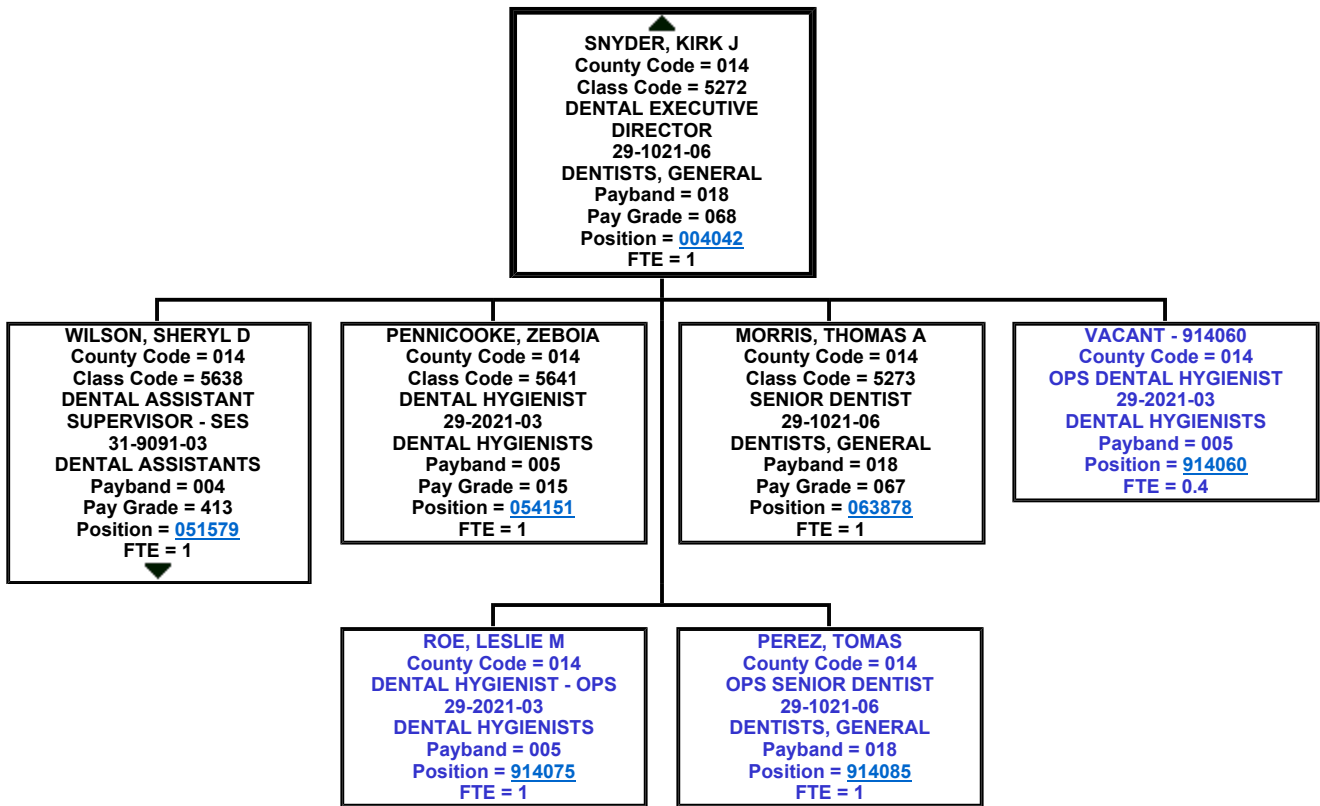
**GARCIA, SYLVIA**  
County Code = 014  
Class Code = 5901  
HUMAN SERVICES PROGRAM  
SUPV I -SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 419  
Position = [049893](#)  
FTE = 1

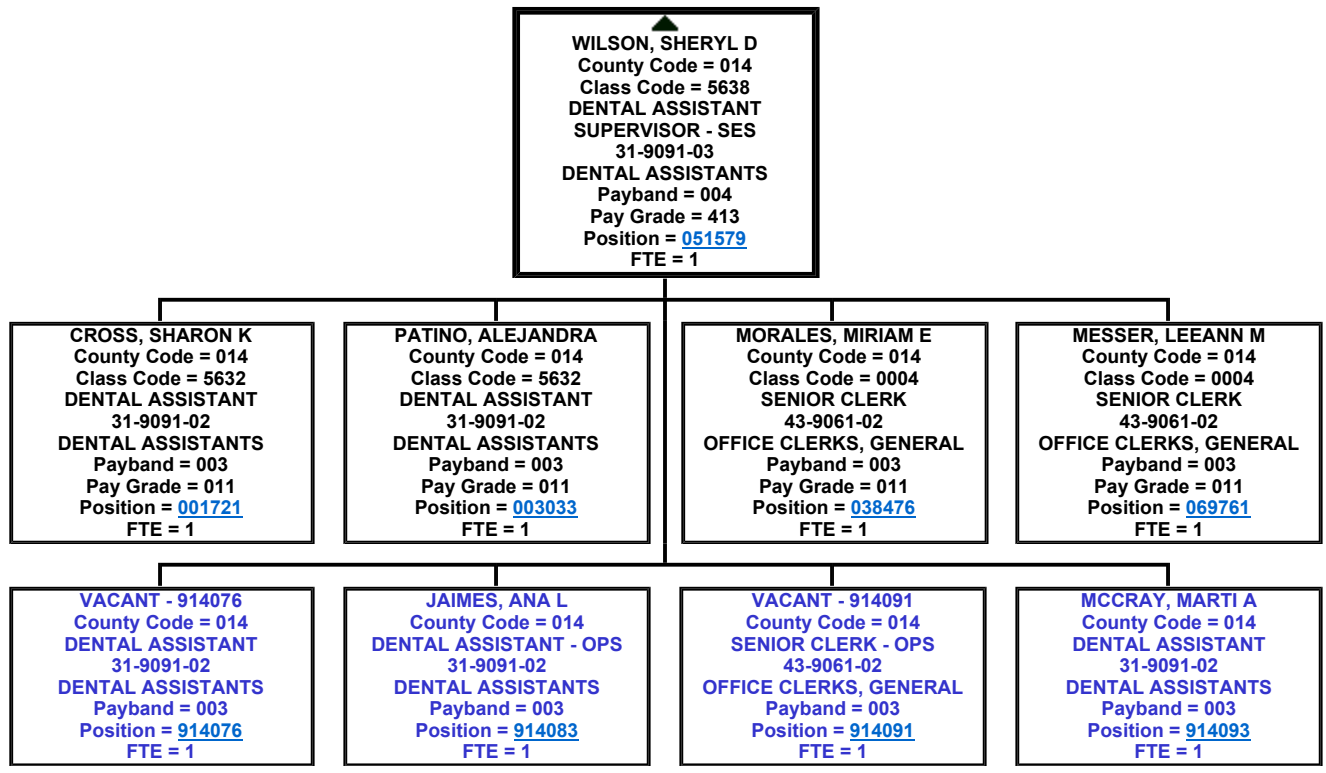
**DRAKE, KATHLEEN B**  
County Code = 014  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [006198](#)  
FTE = 1

**PADRON, DIANA I**  
County Code = 014  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [032717](#)  
FTE = 1











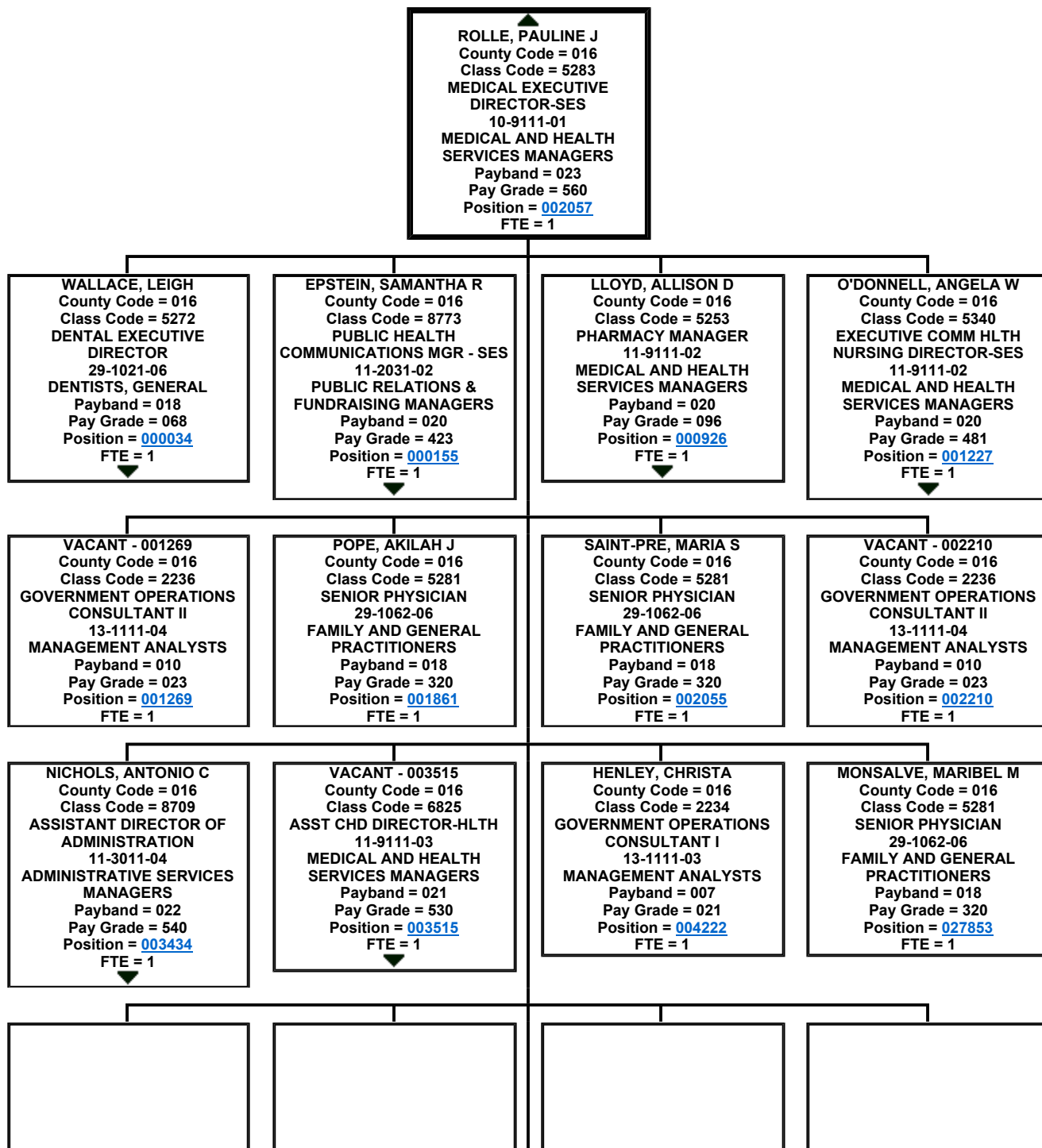


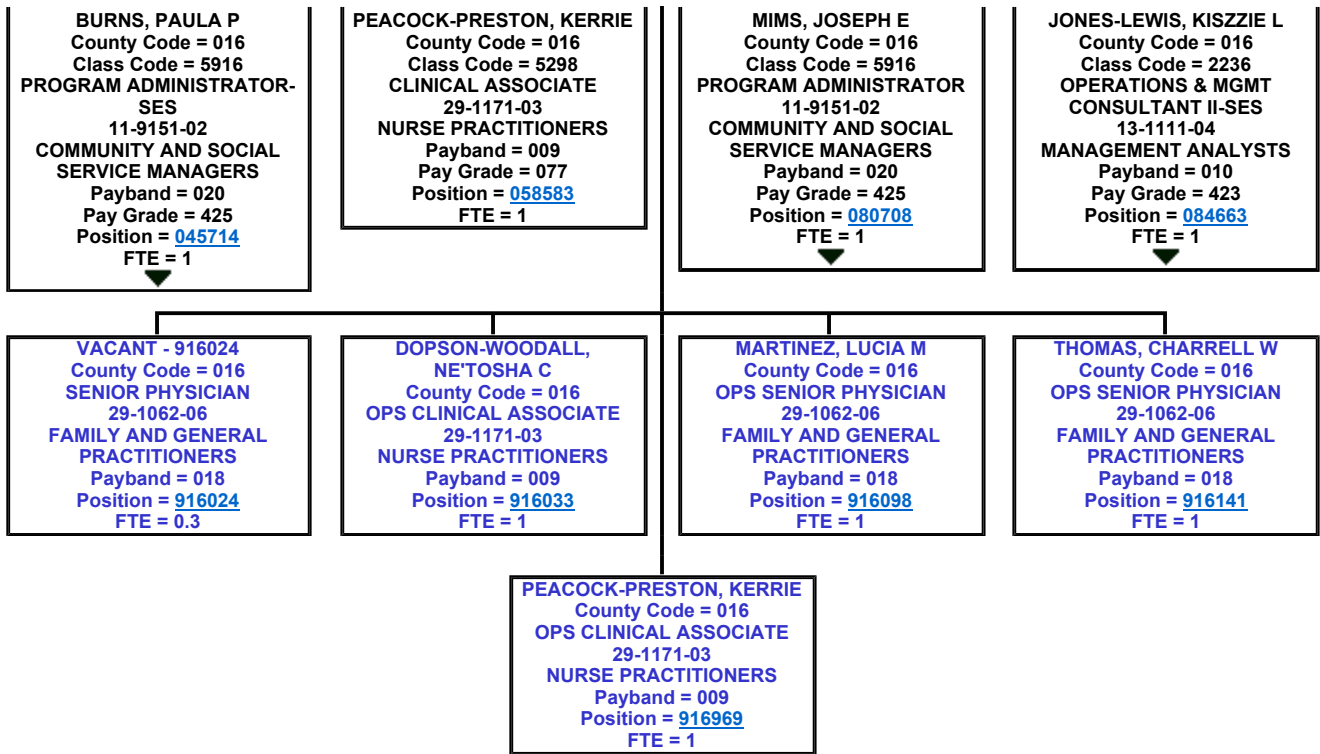
# Florida Department of Health

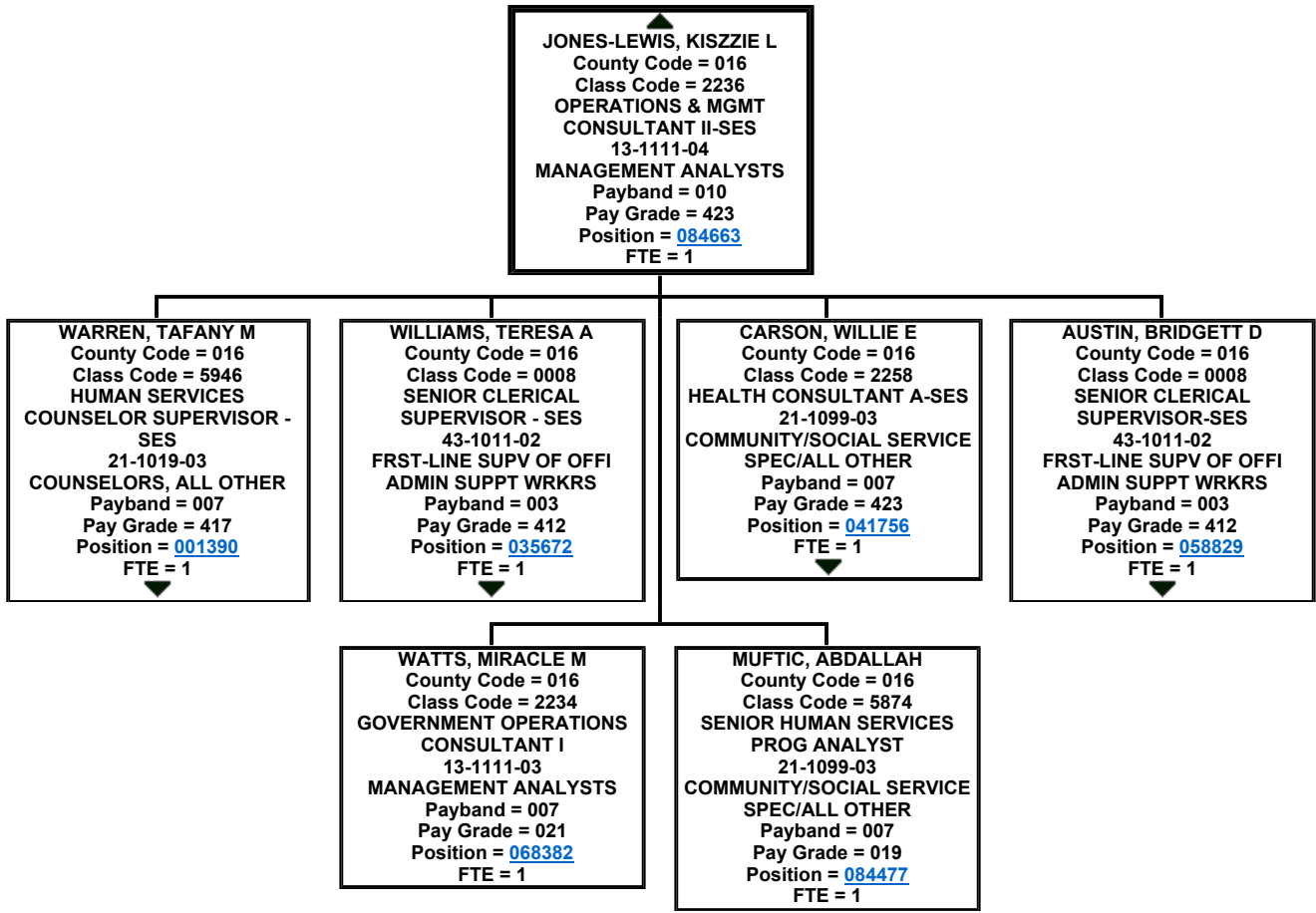
## CHD 16 - Duval County Health Department

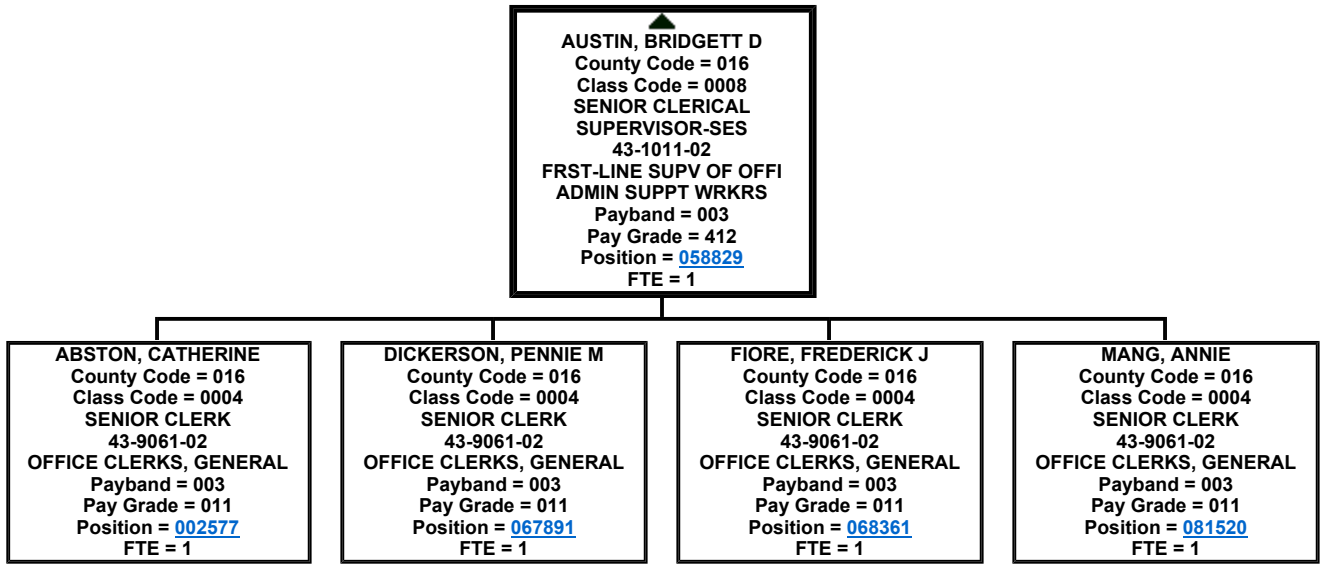
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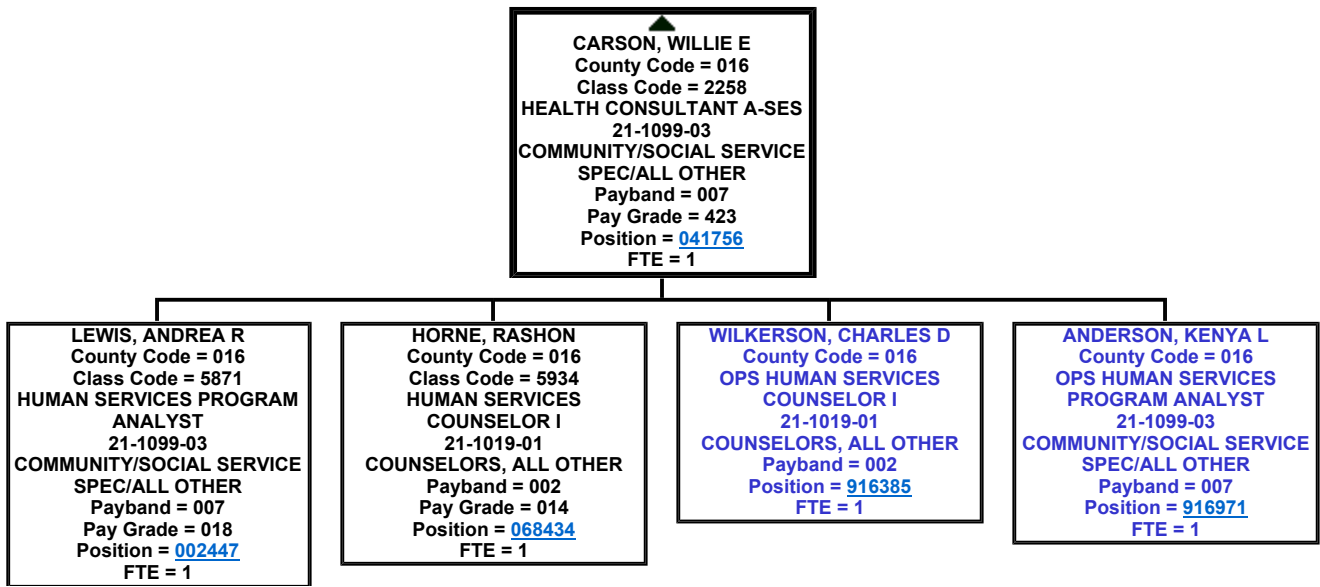
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

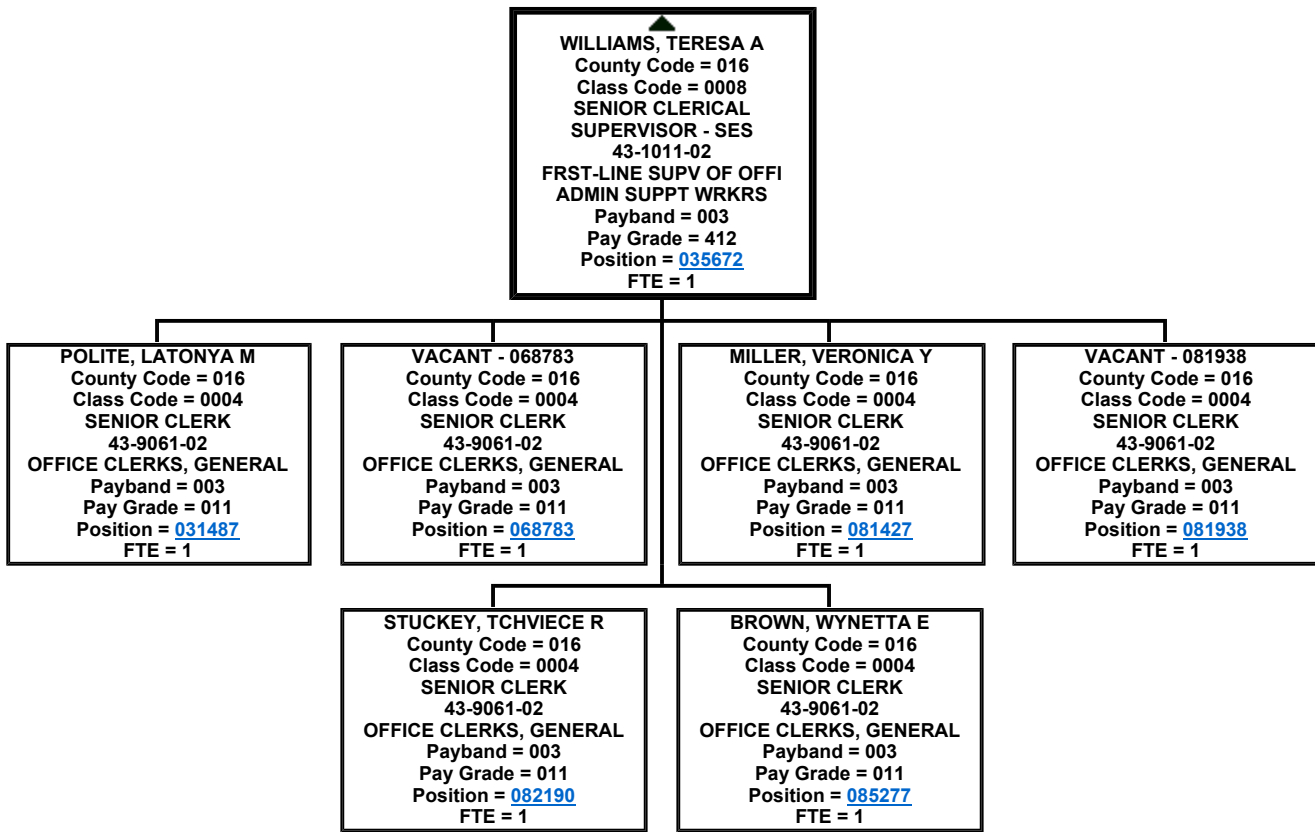


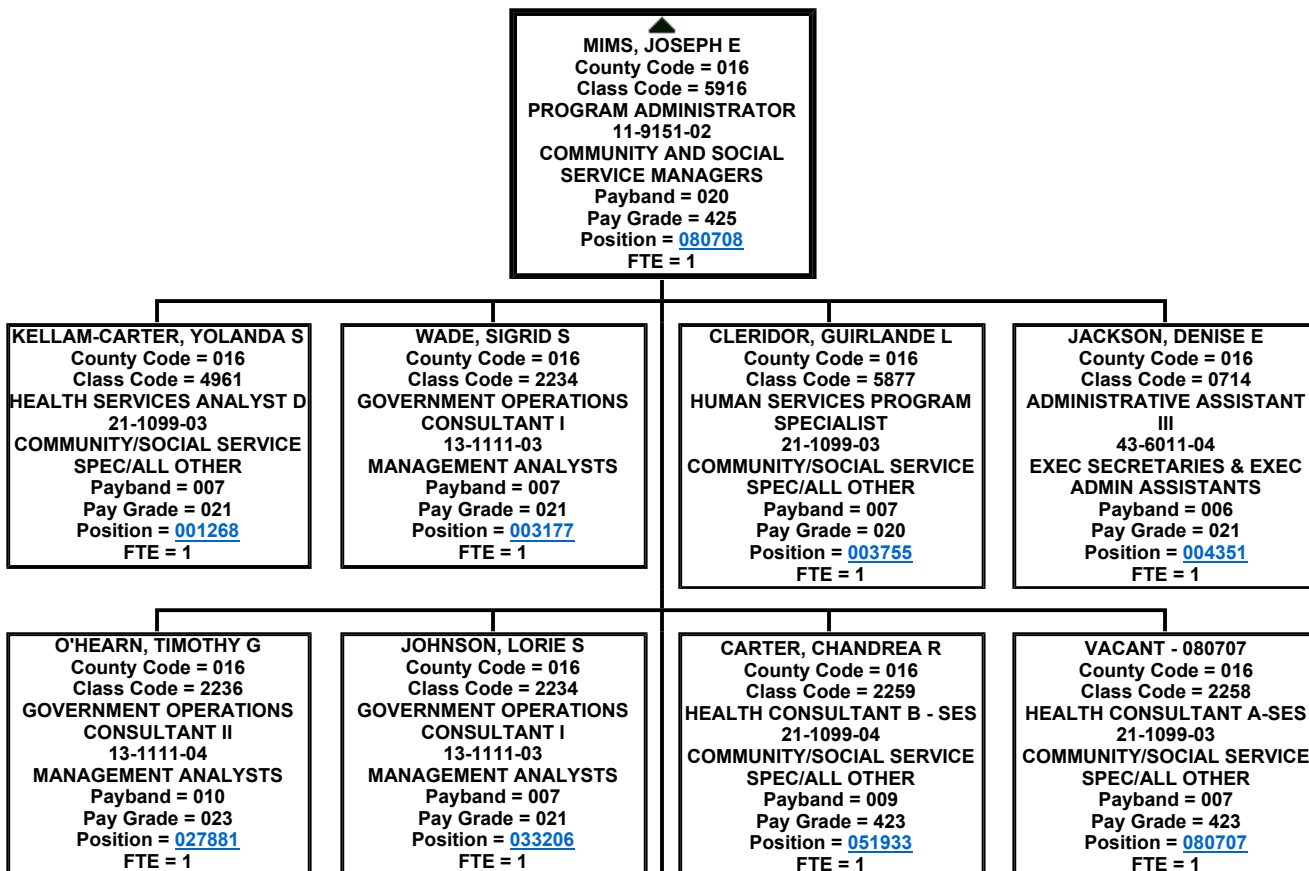
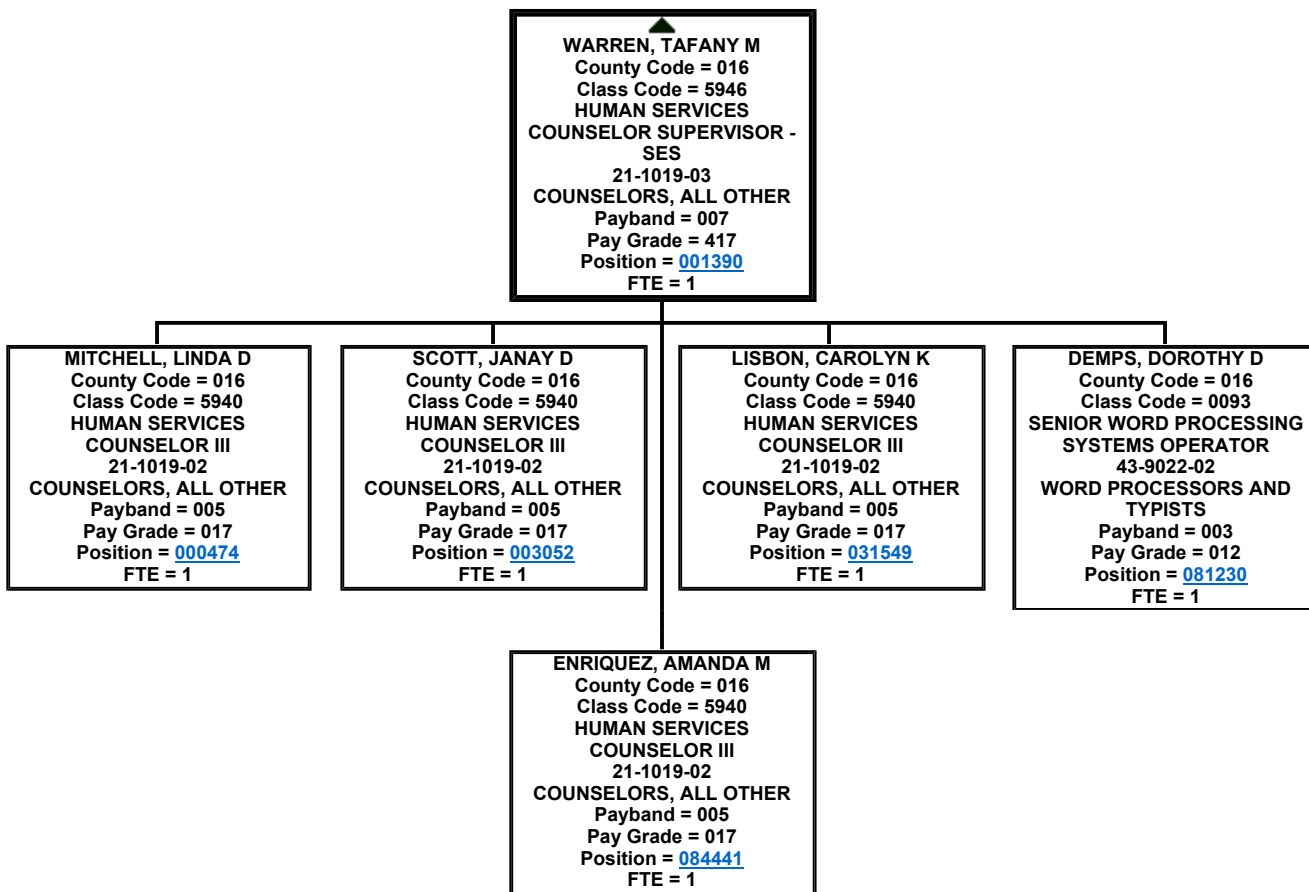




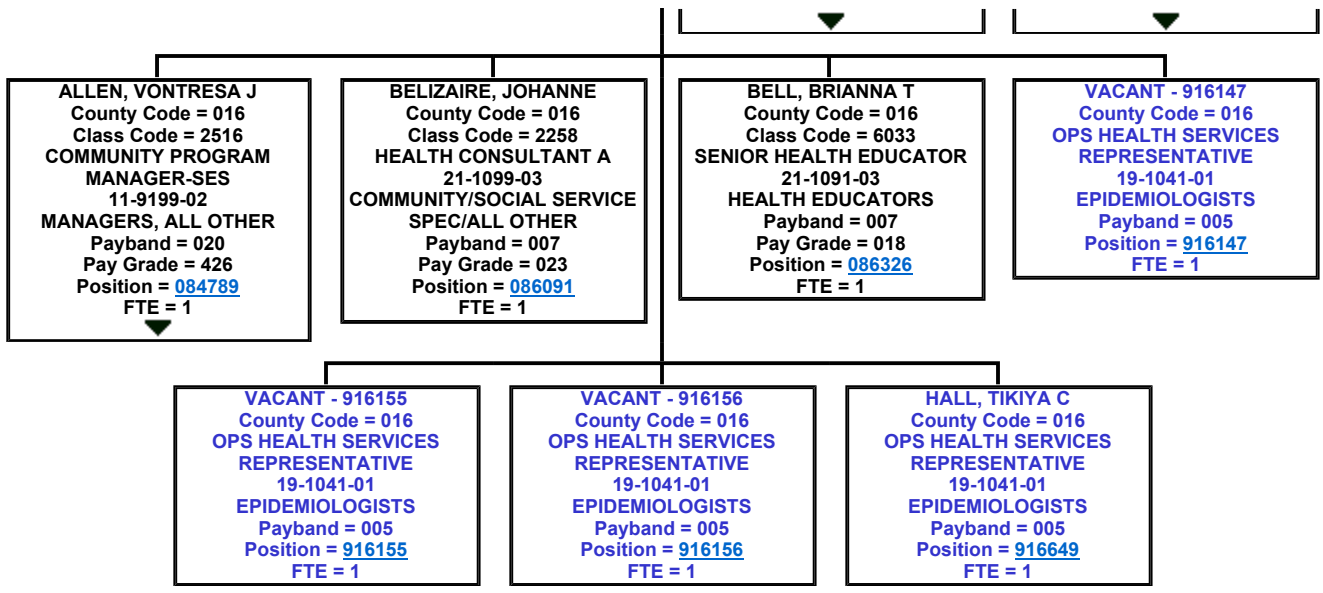


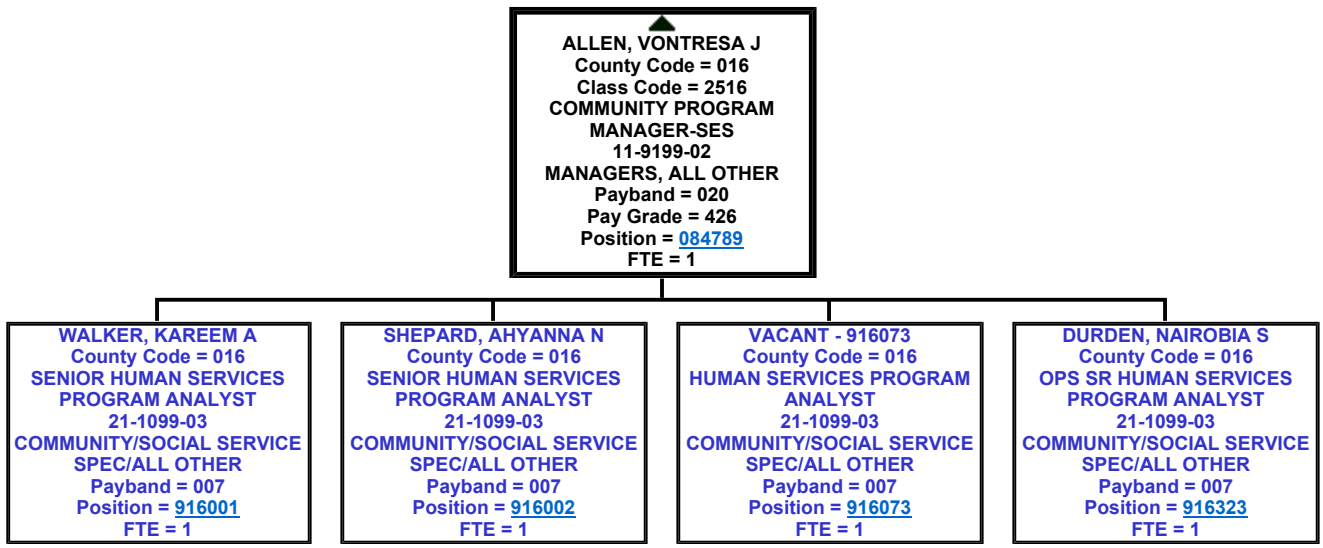


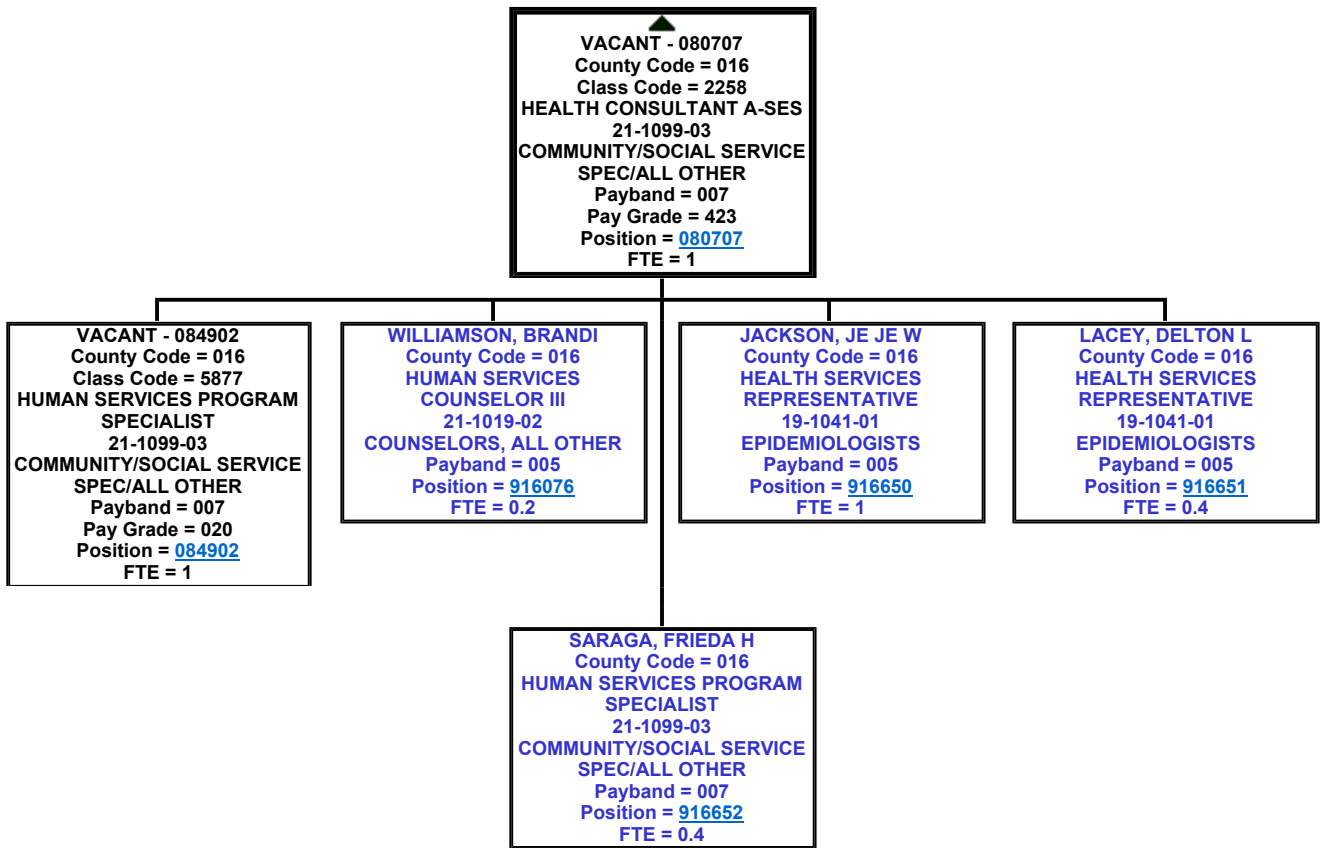


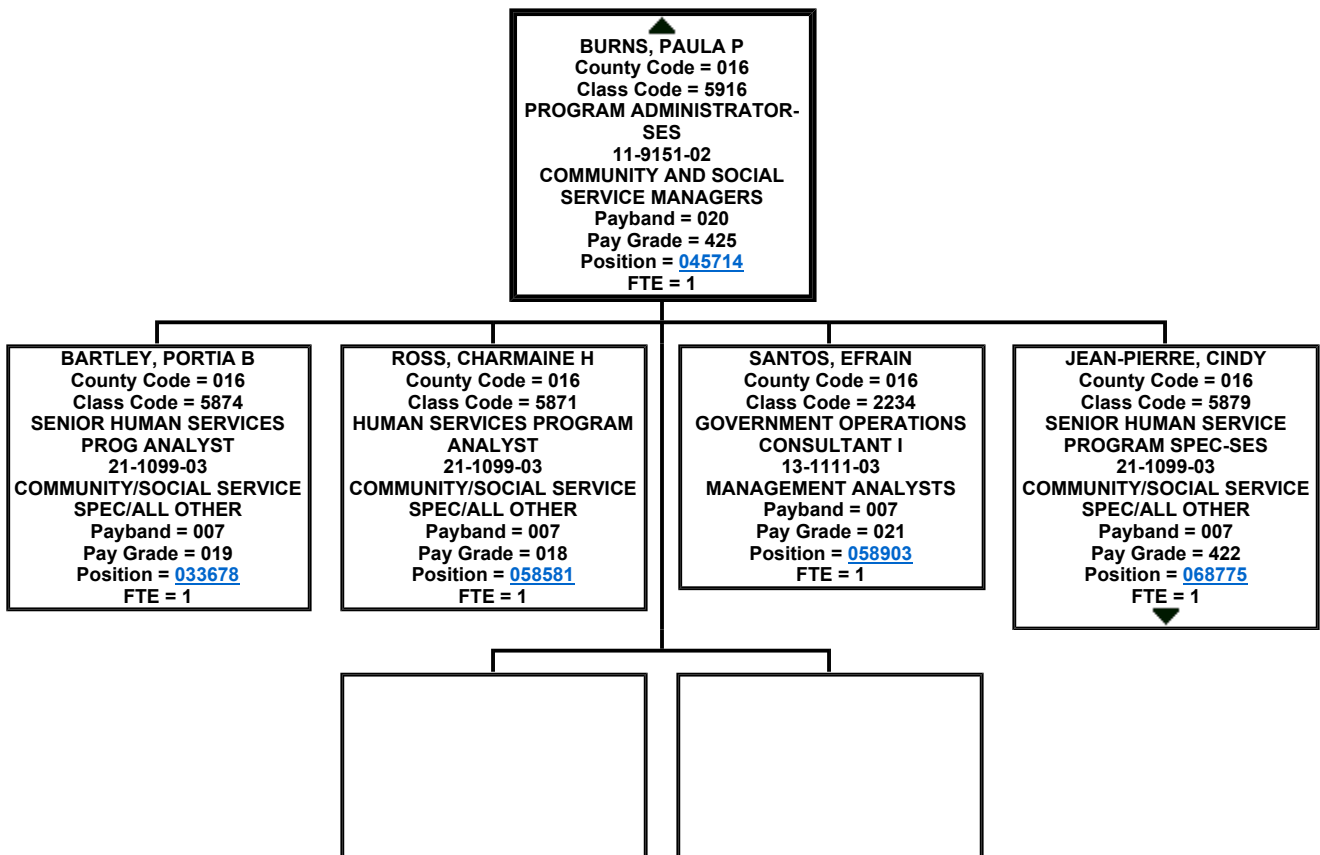
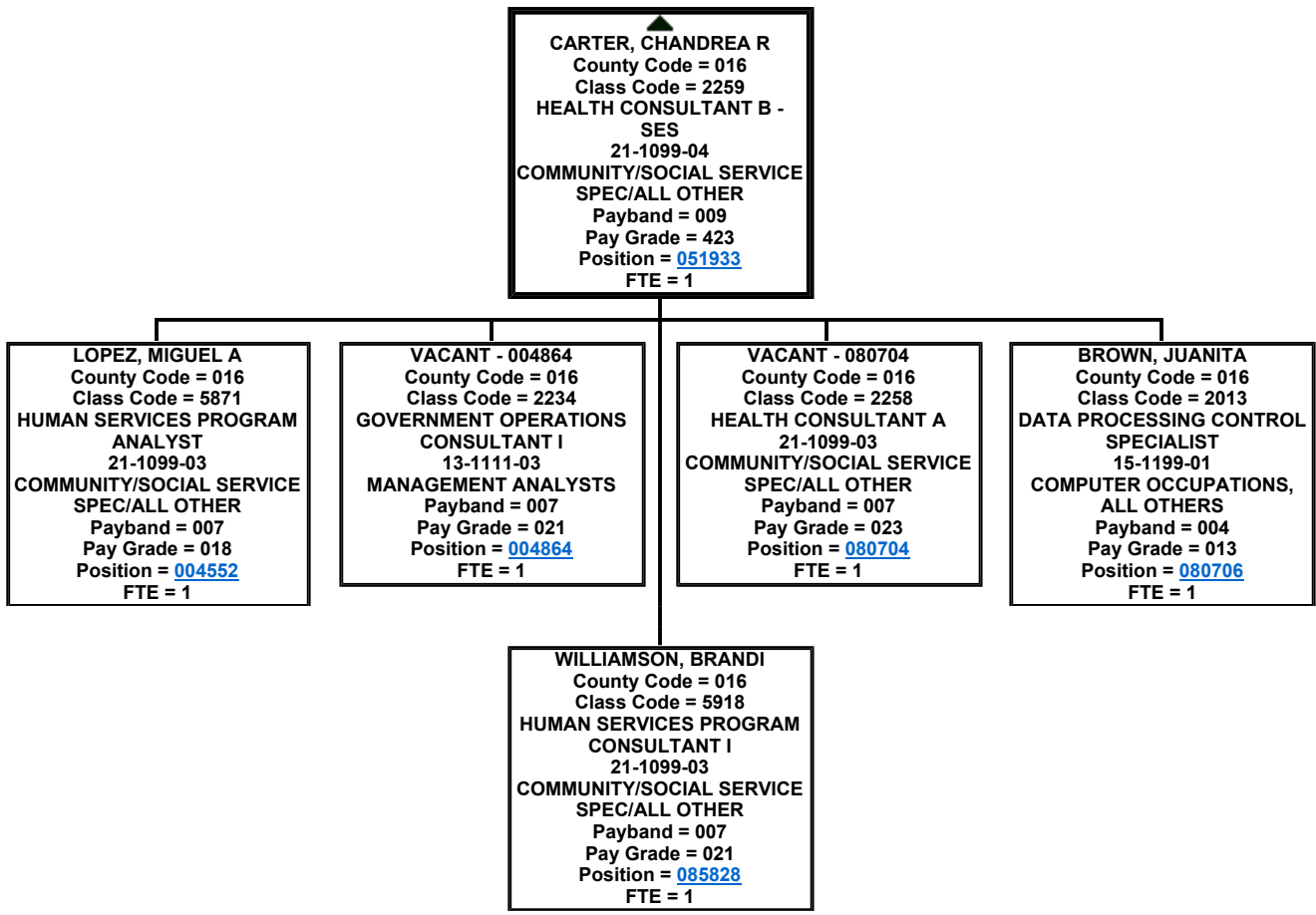








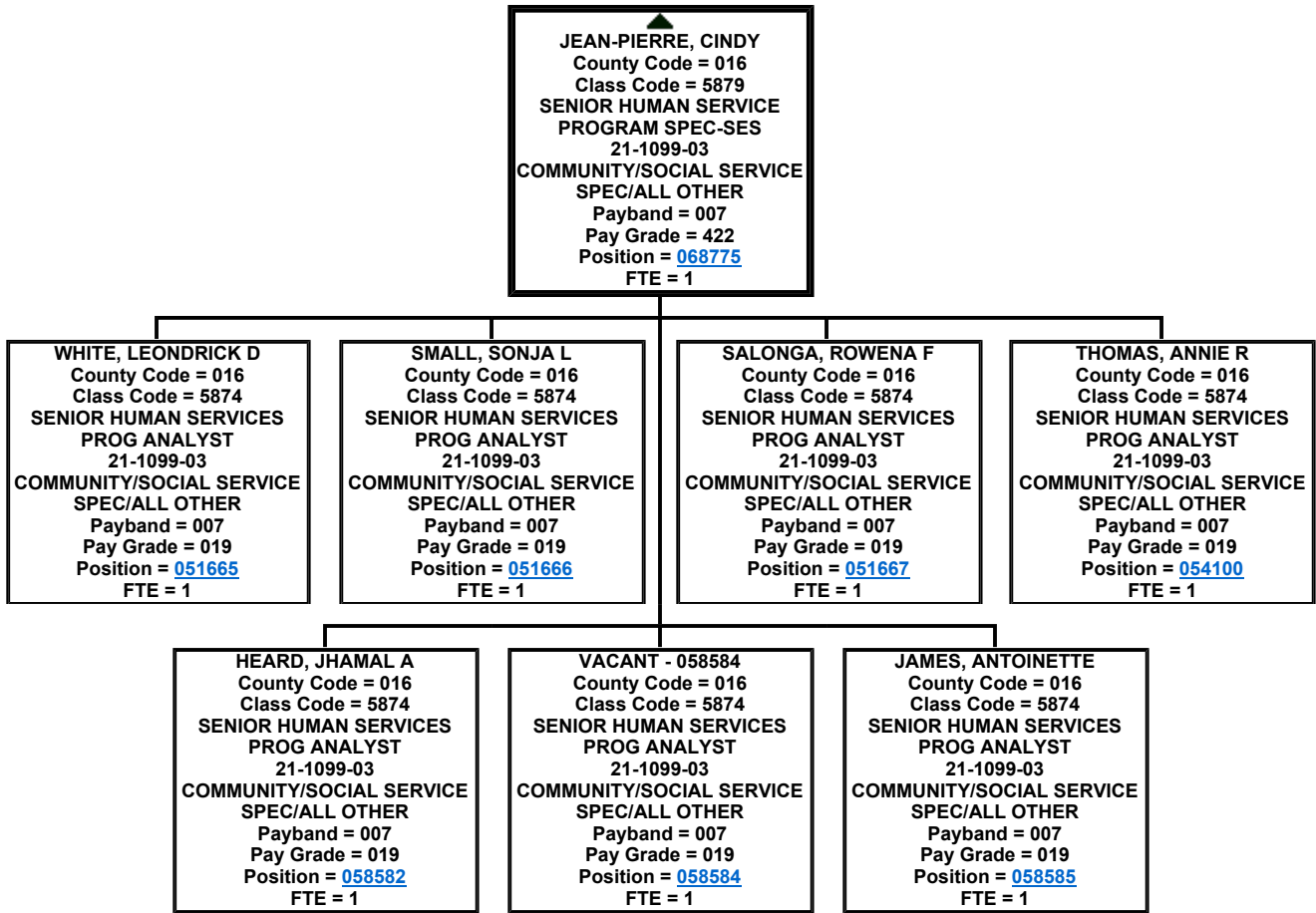


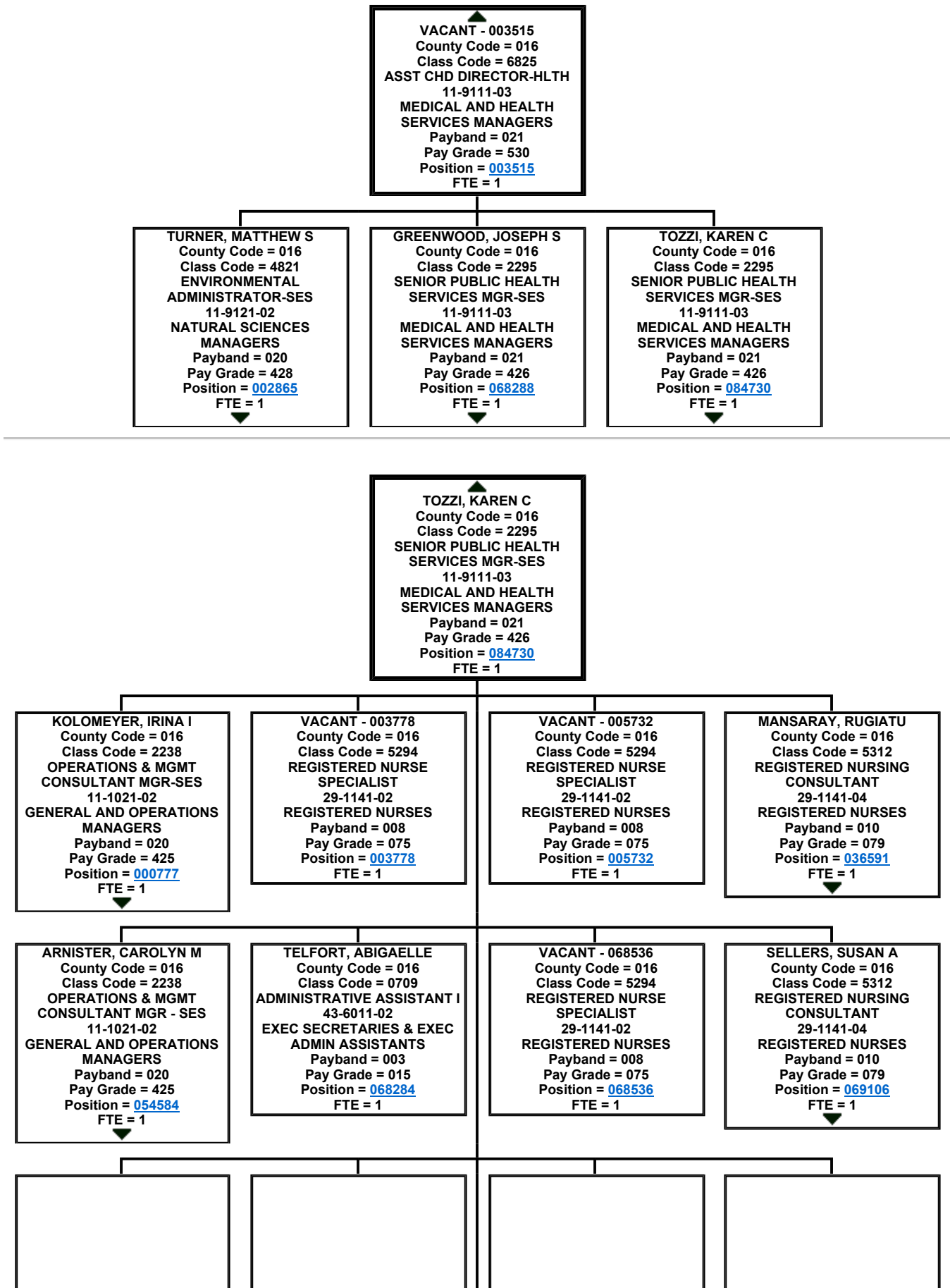


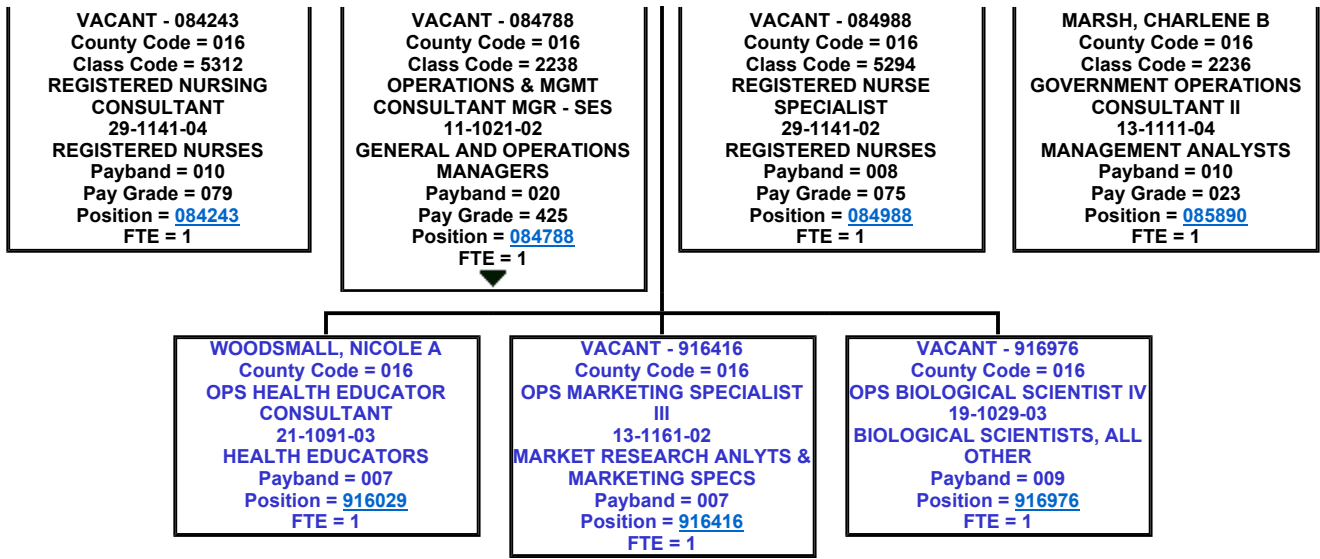
**JOHNSON HOLLINS, CHERYL**  
County Code = 016  
Class Code = 0093  
**SENIOR WORD PROCESSING  
SYSTEMS OPERATOR**  
43-9022-02  
**WORD PROCESSORS AND  
TYPISTS**  
Payband = 003  
Pay Grade = 012  
Position = [085033](#)  
FTE = 1

**GATLIN, MEREDITH D**  
County Code = 016  
Class Code = 0093  
**SENIOR WORD PROCESSING  
SYSTEMS OPERATOR**  
43-9022-02  
**WORD PROCESSORS AND  
TYPISTS**  
Payband = 003  
Pay Grade = 012  
Position = [085836](#)  
FTE = 1

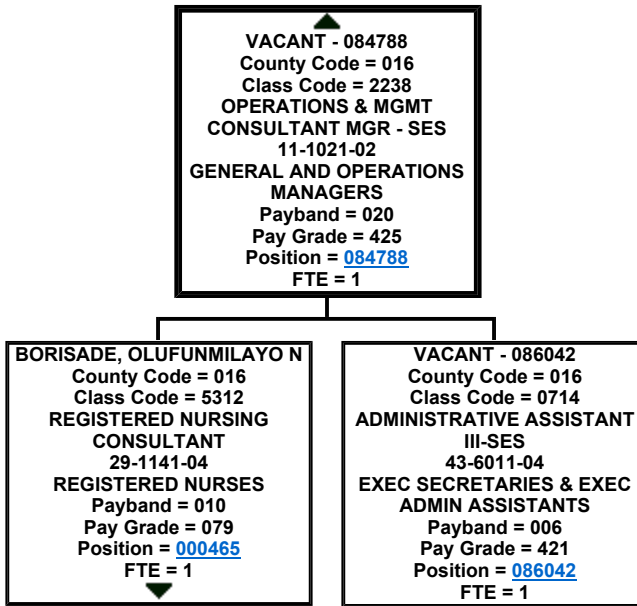
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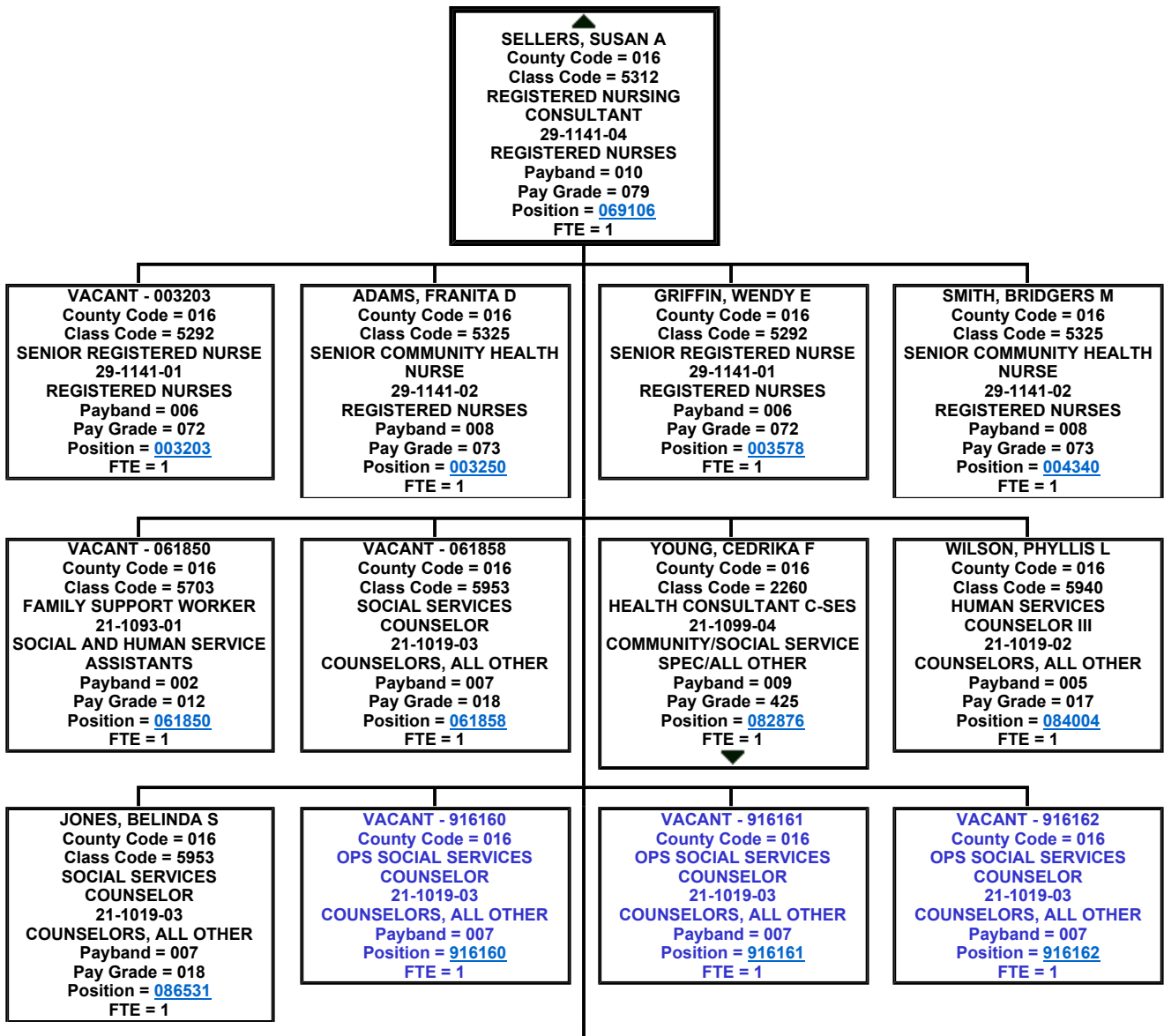
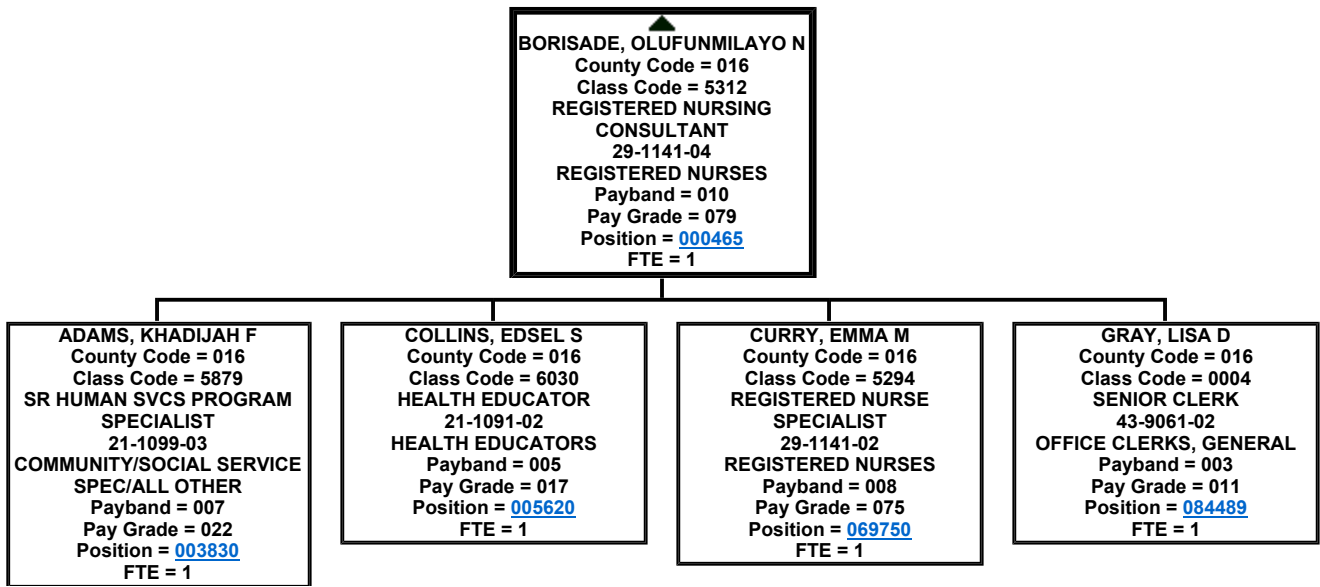






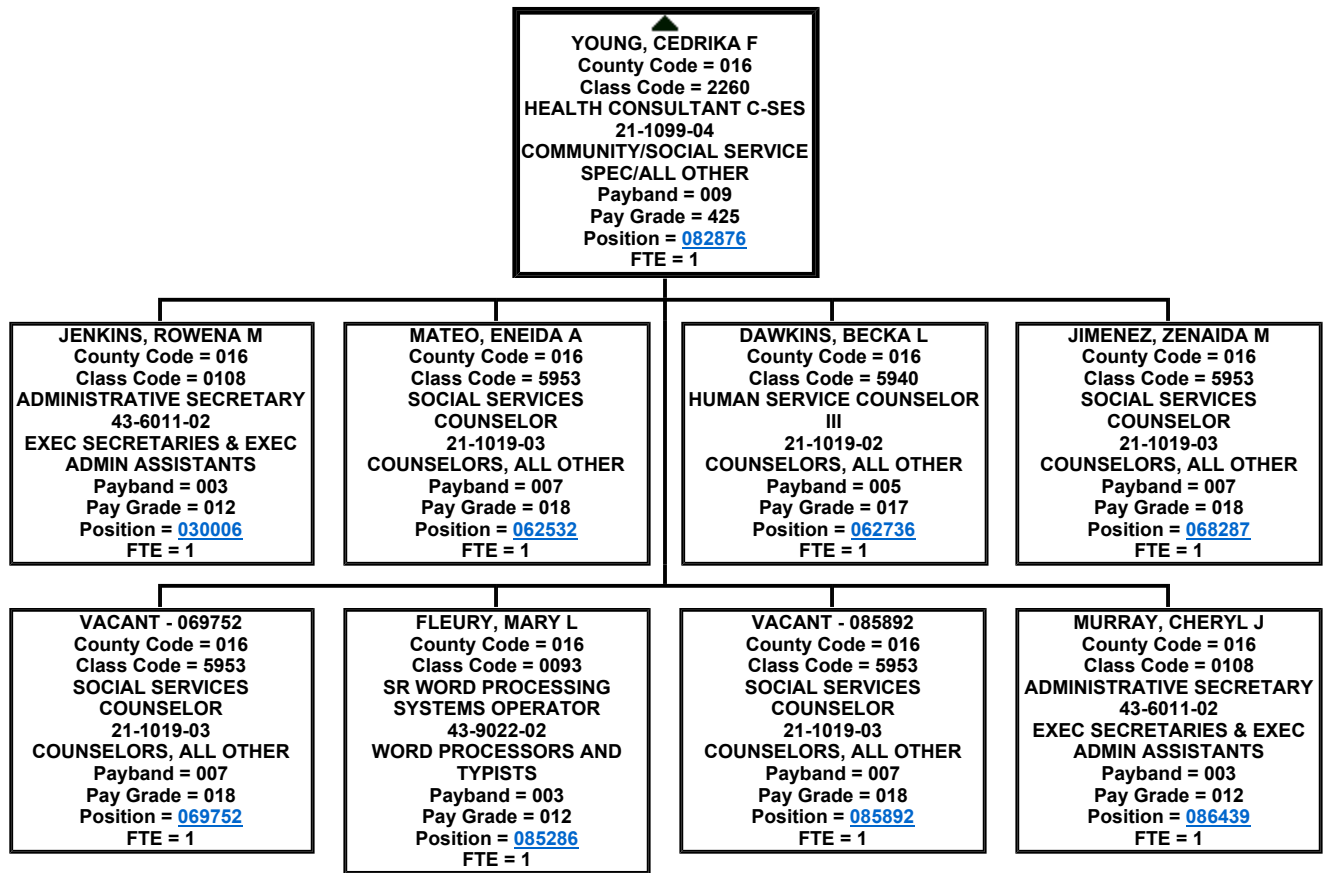


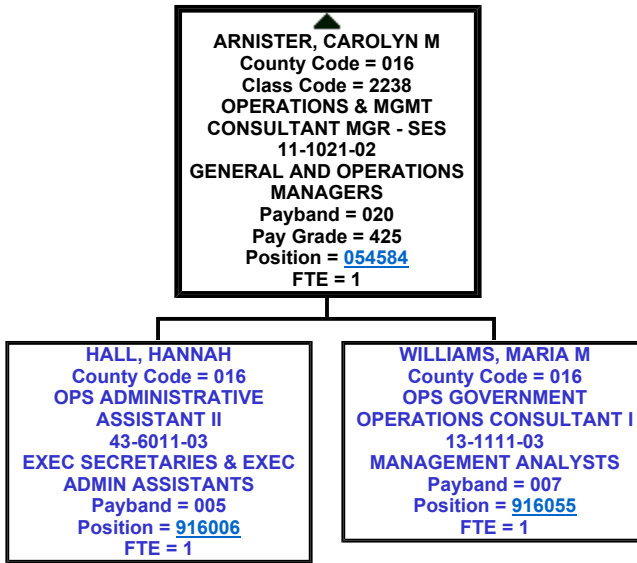


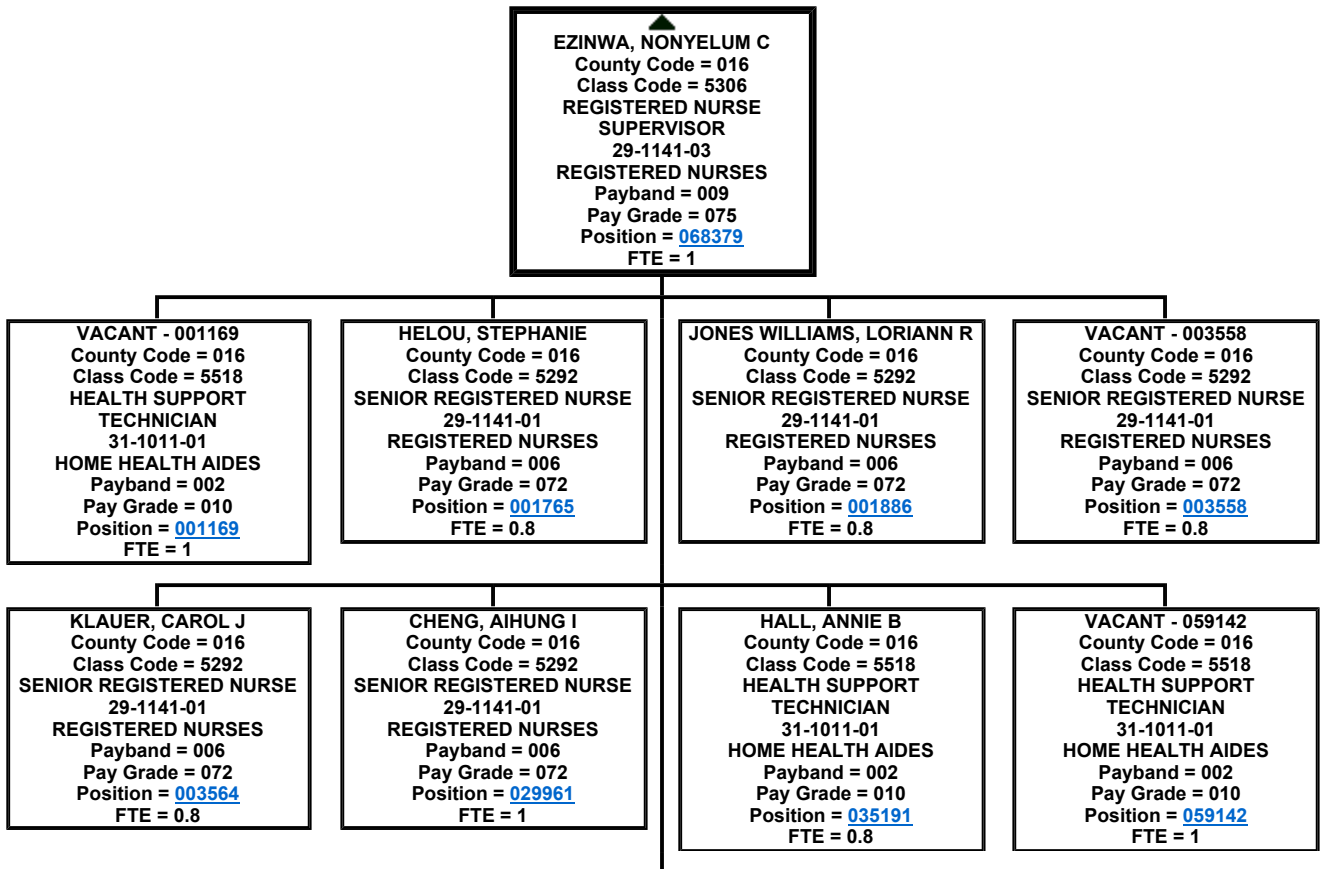
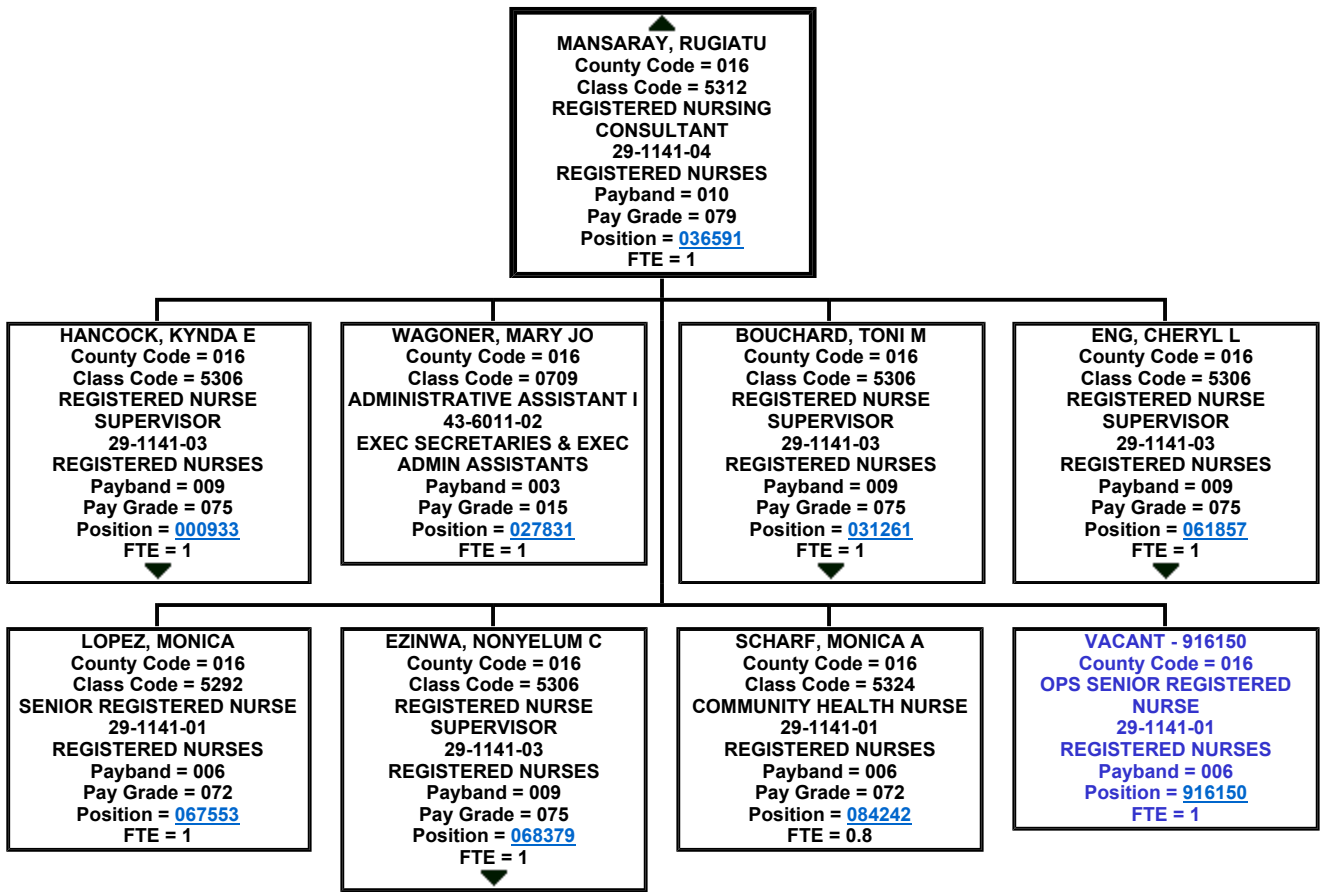


VACANT - 916687  
County Code = 016  
OPS SOCIAL SERVICES  
COUNSELOR  
21-1019-03  
COUNSELORS, ALL OTHER  
Payband = 007  
Position = 916687  
FTE = 1

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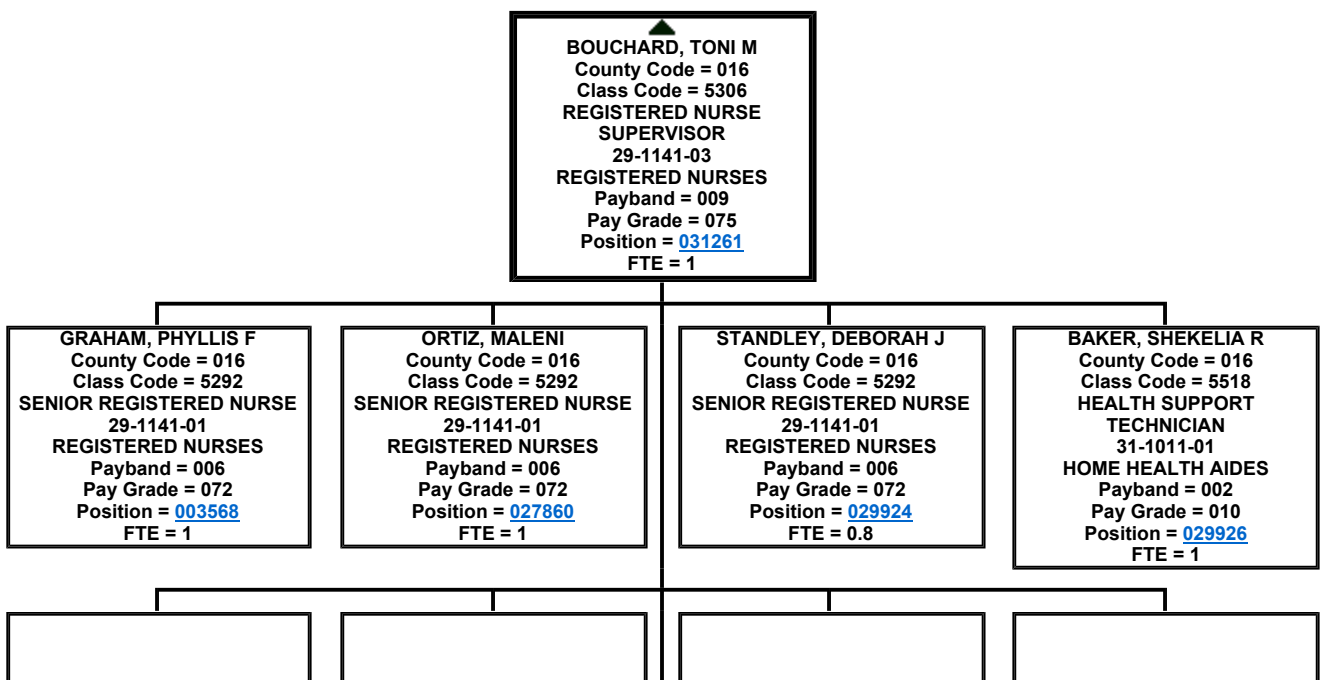
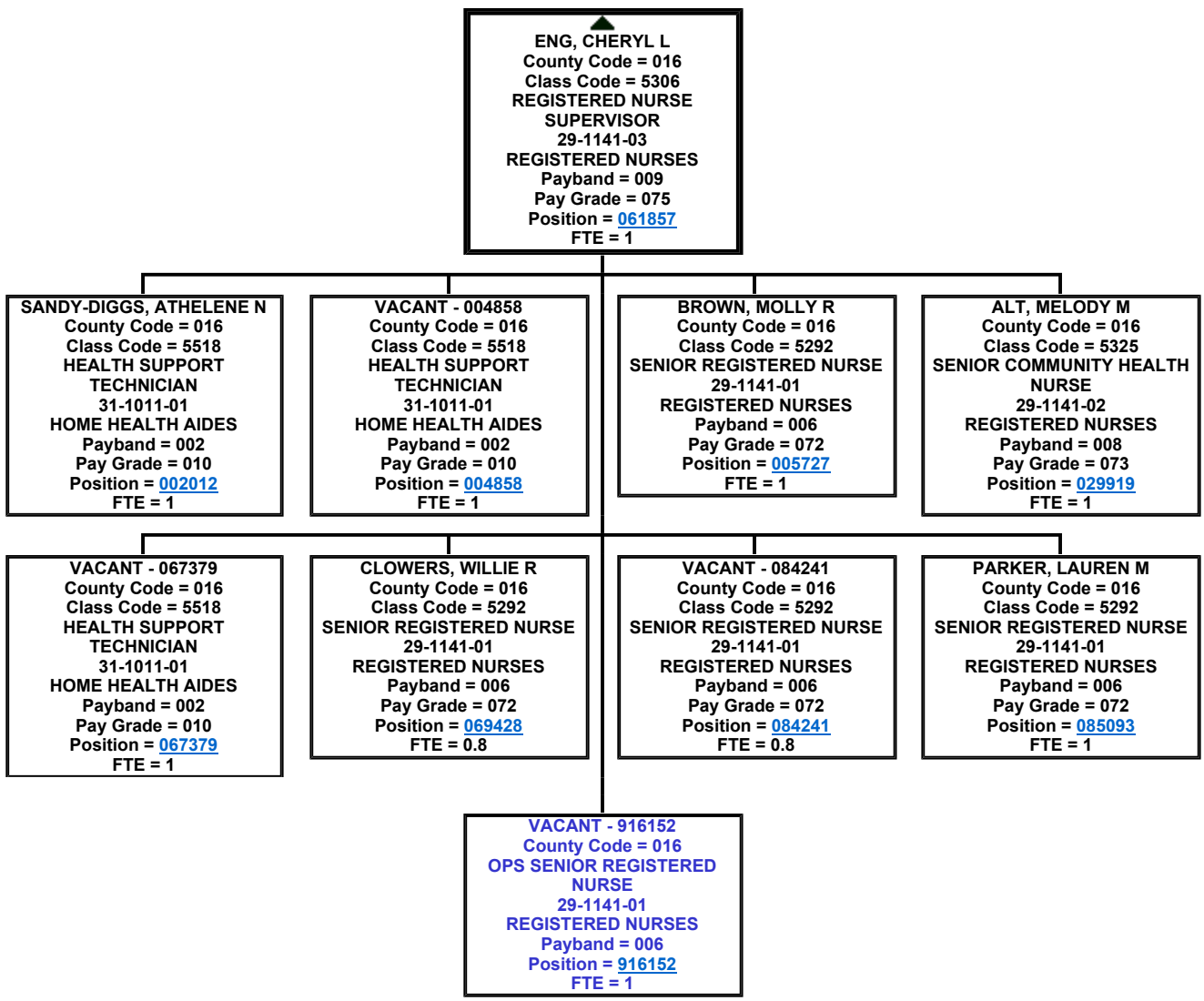






VACANT - 916153  
County Code = 016  
OPS SENIOR REGISTERED  
NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = 916153  
FTE = 1

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VACANT - 033204  
 County Code = 016  
 Class Code = 5292  
 SENIOR REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 072  
 Position = [033204](#)  
 FTE = 1

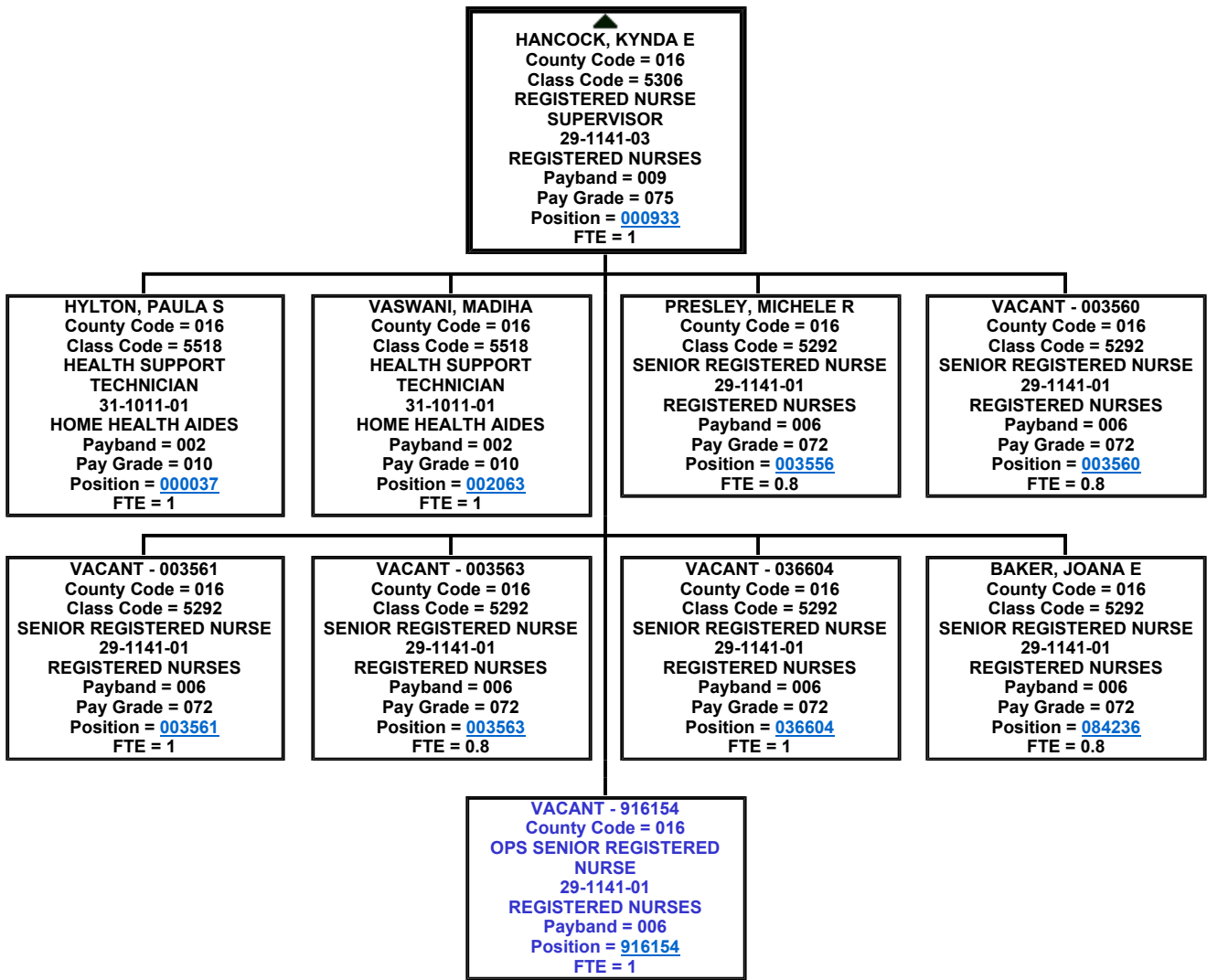
OLIVER, SAMANTHA N  
 County Code = 016  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [035192](#)  
 FTE = 1

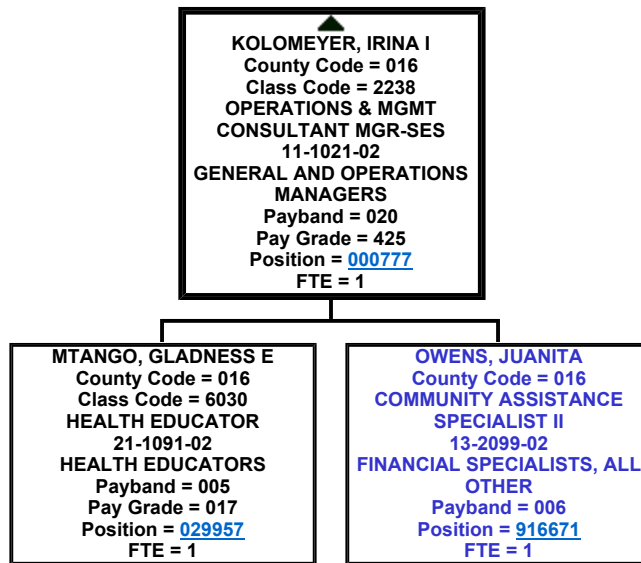
VACANT - 067399  
 County Code = 016  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [067399](#)  
 FTE = 1

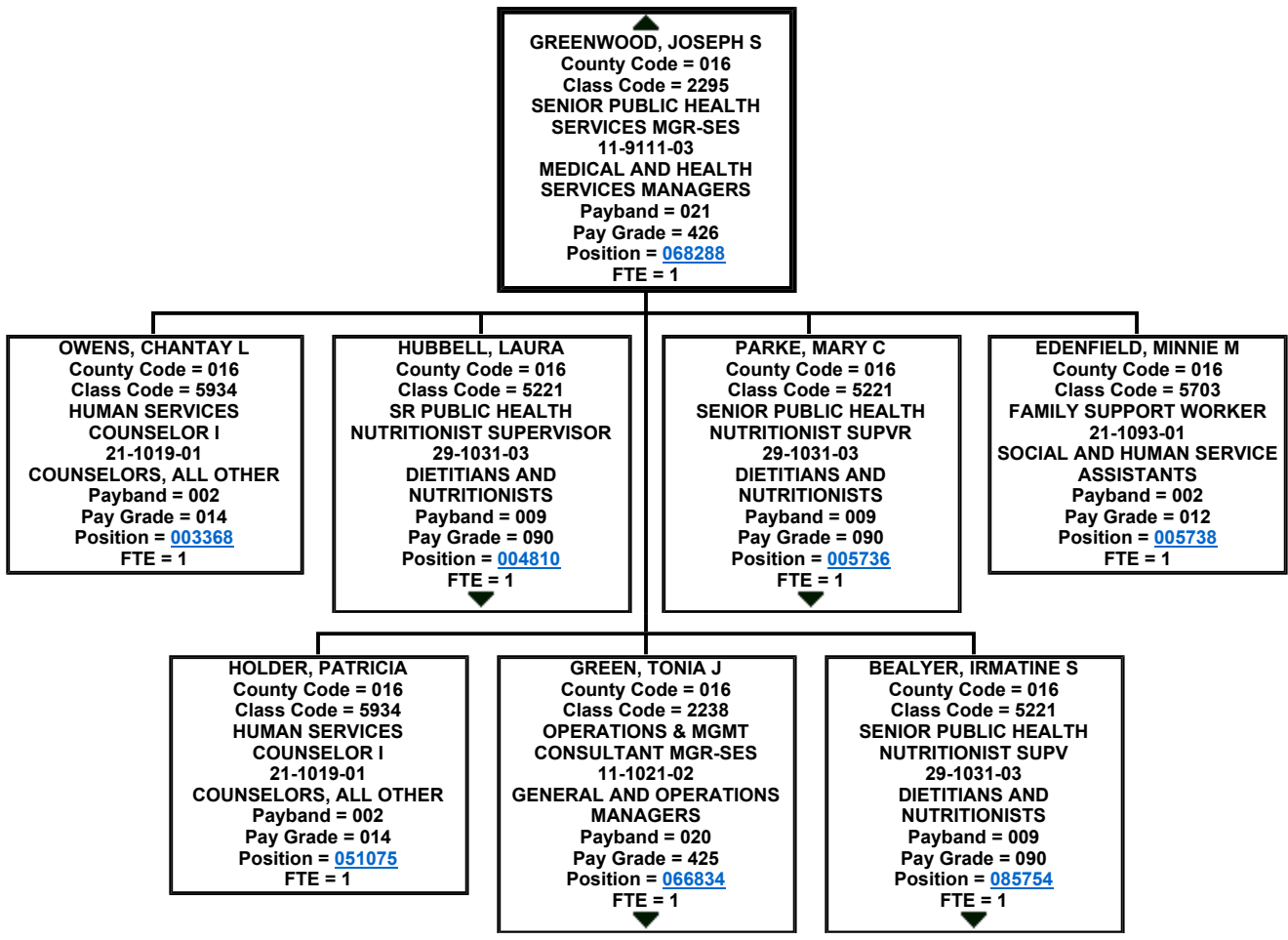
VACANT - 069431  
 County Code = 016  
 Class Code = 5292  
 SENIOR REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 072  
 Position = [069431](#)  
 FTE = 0.8

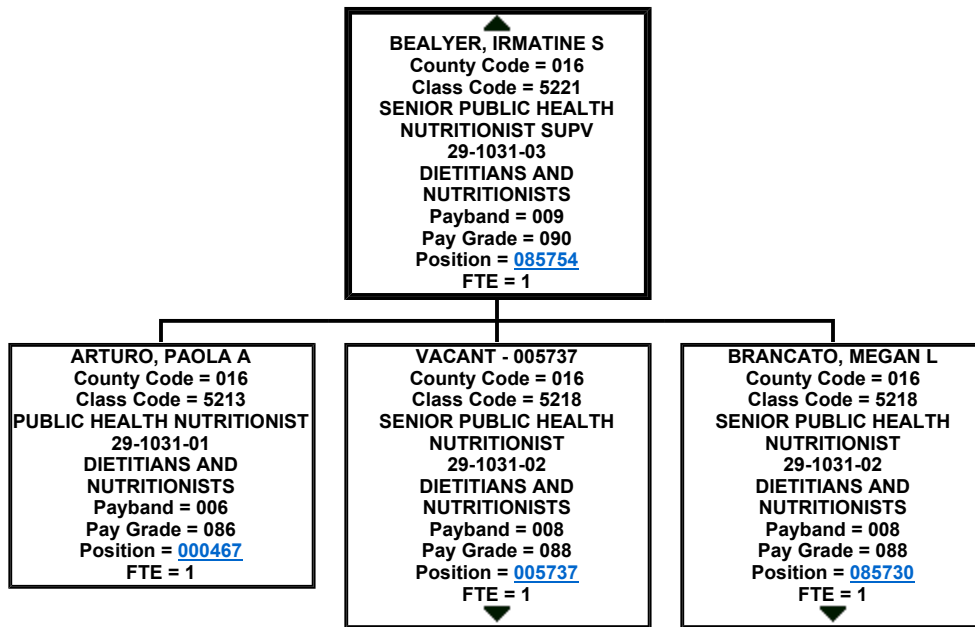
AYILEKA, BANKE A  
 County Code = 016  
 Class Code = 5292  
 SENIOR REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 072  
 Position = [086040](#)  
 FTE = 0.8

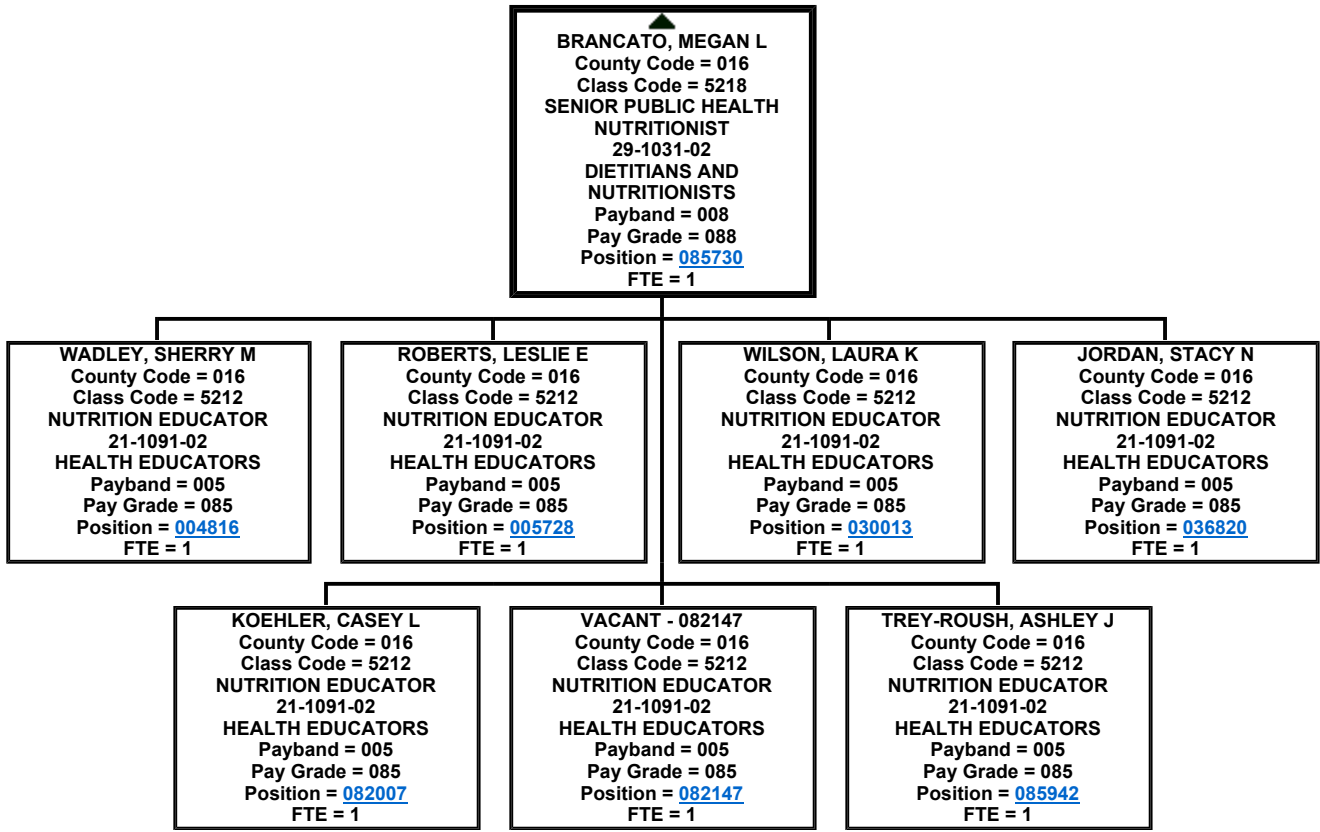
VACANT - 916151  
 County Code = 016  
 OPS SENIOR REGISTERED  
 NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916151](#)  
 FTE = 1

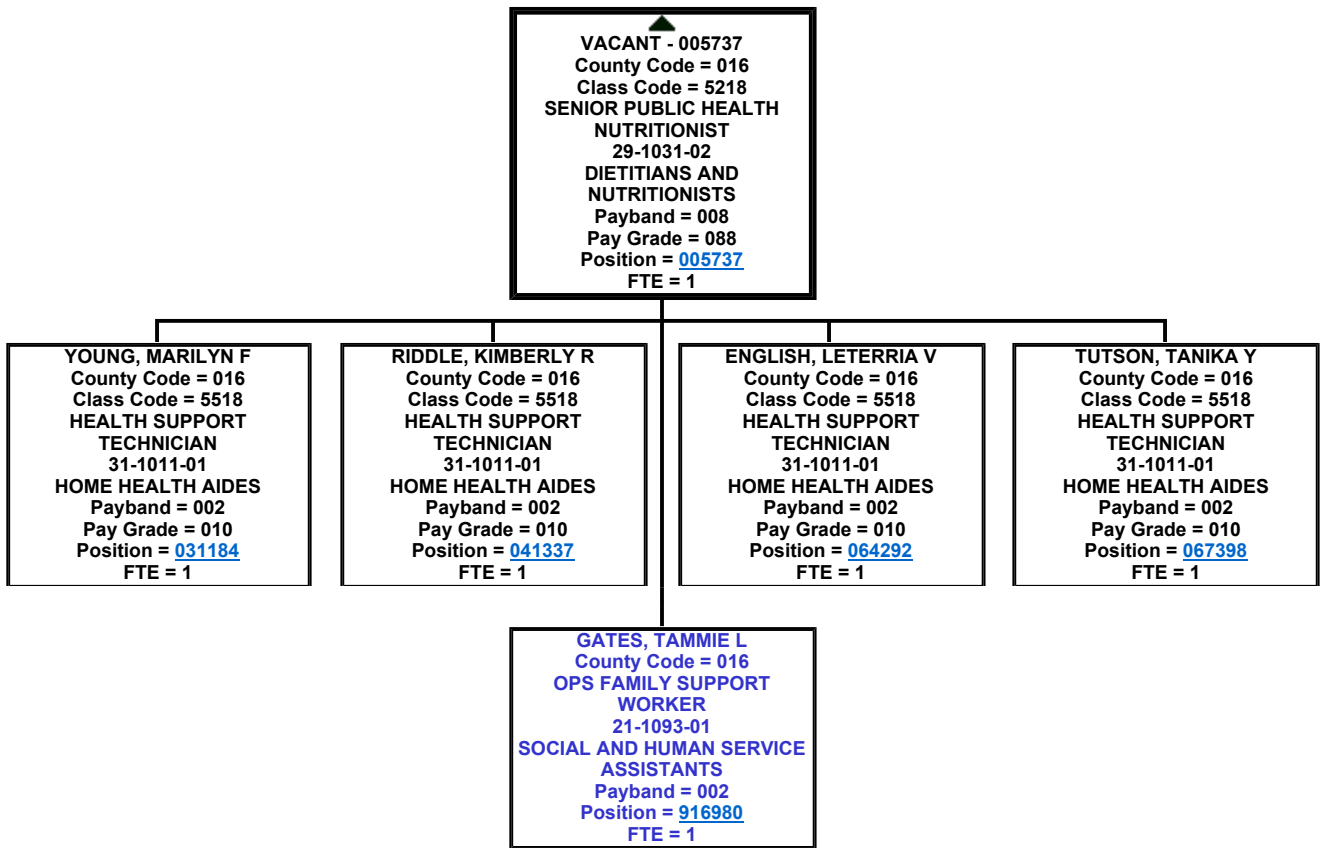


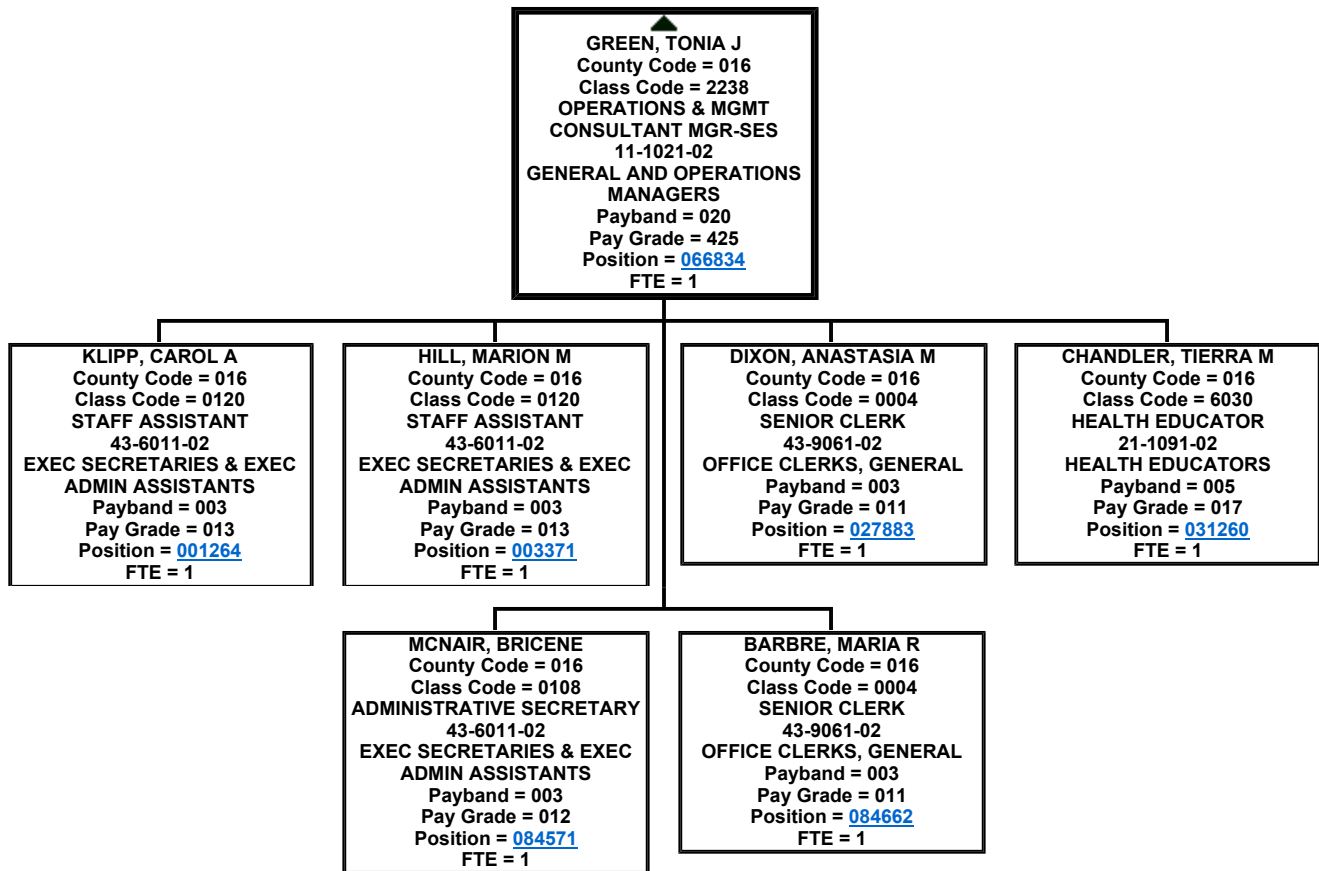




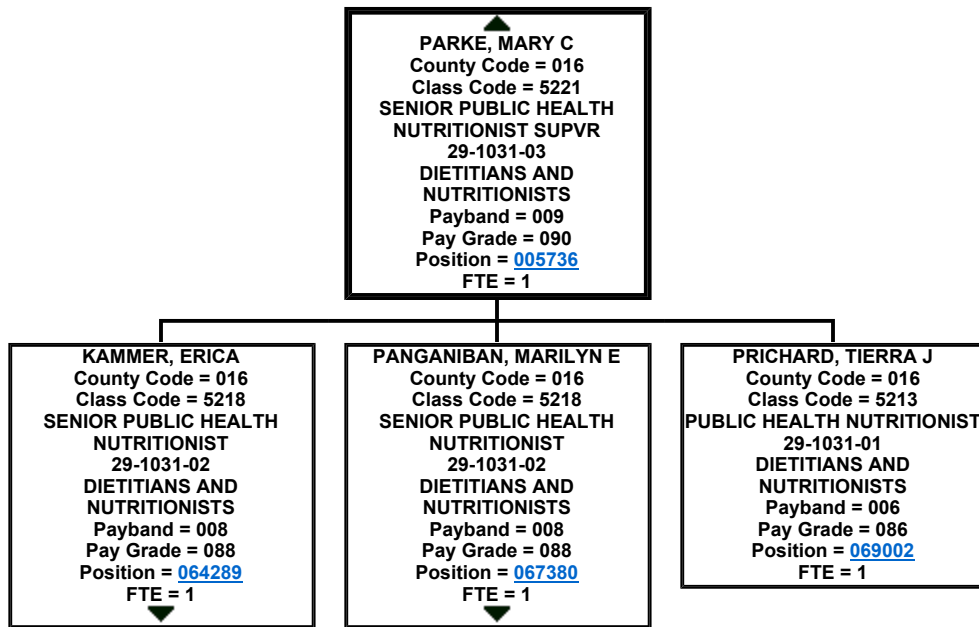


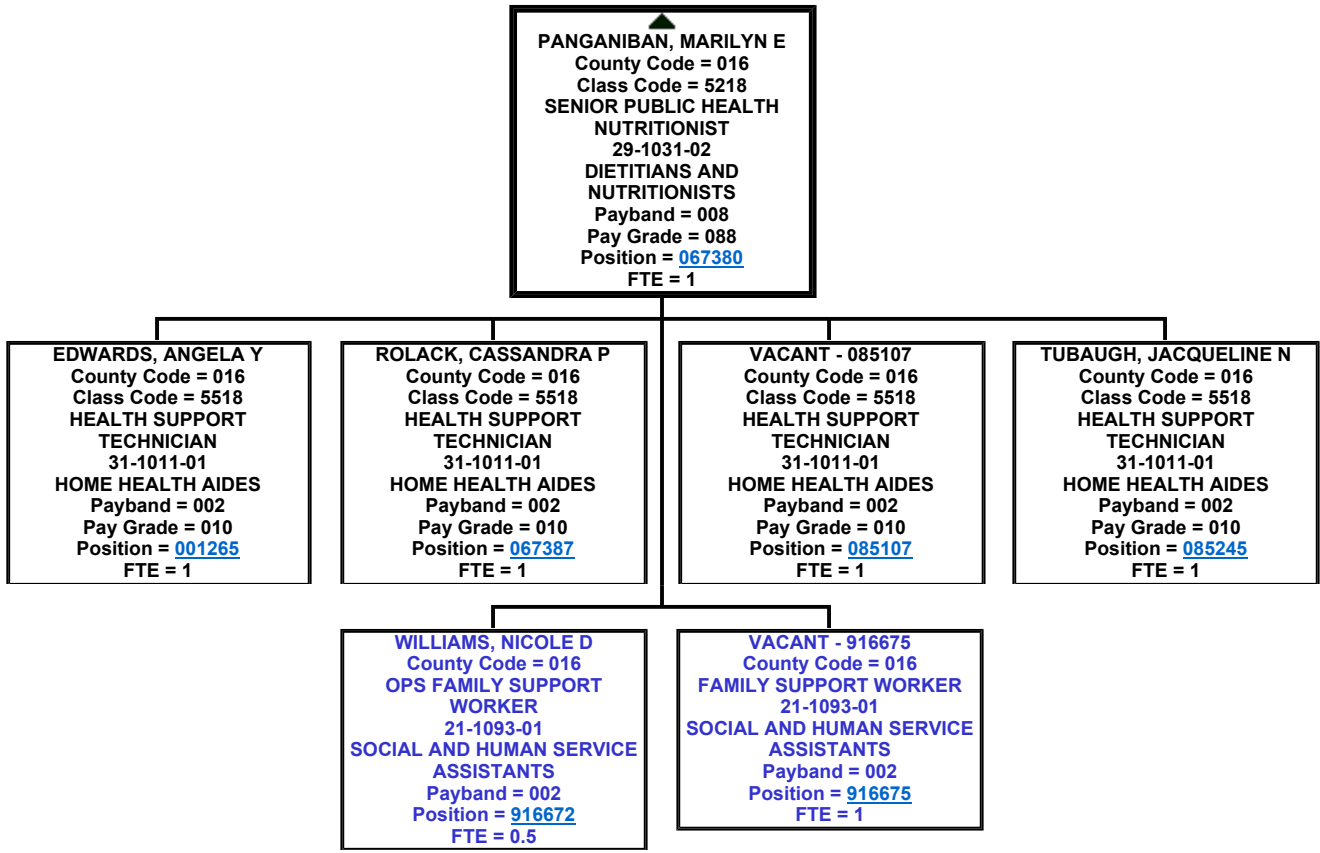


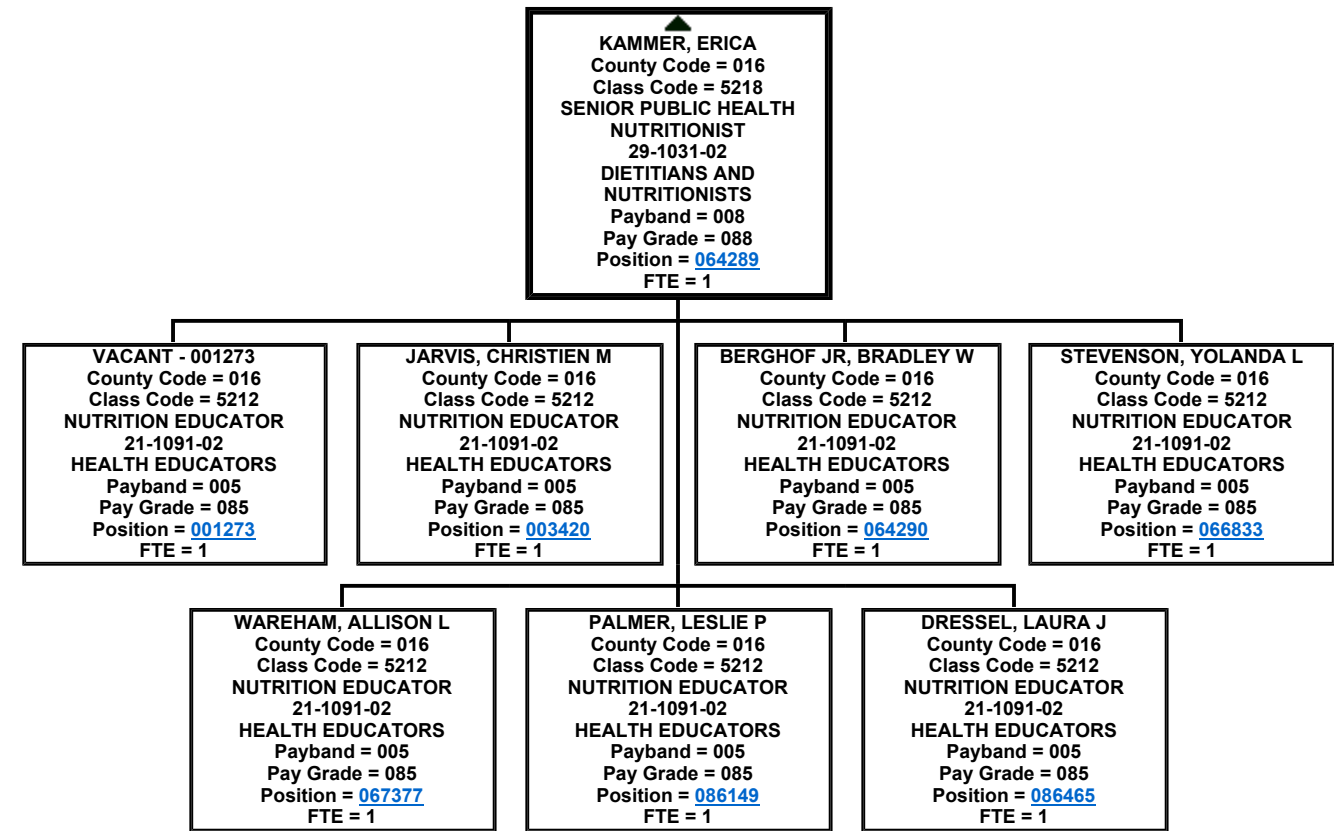


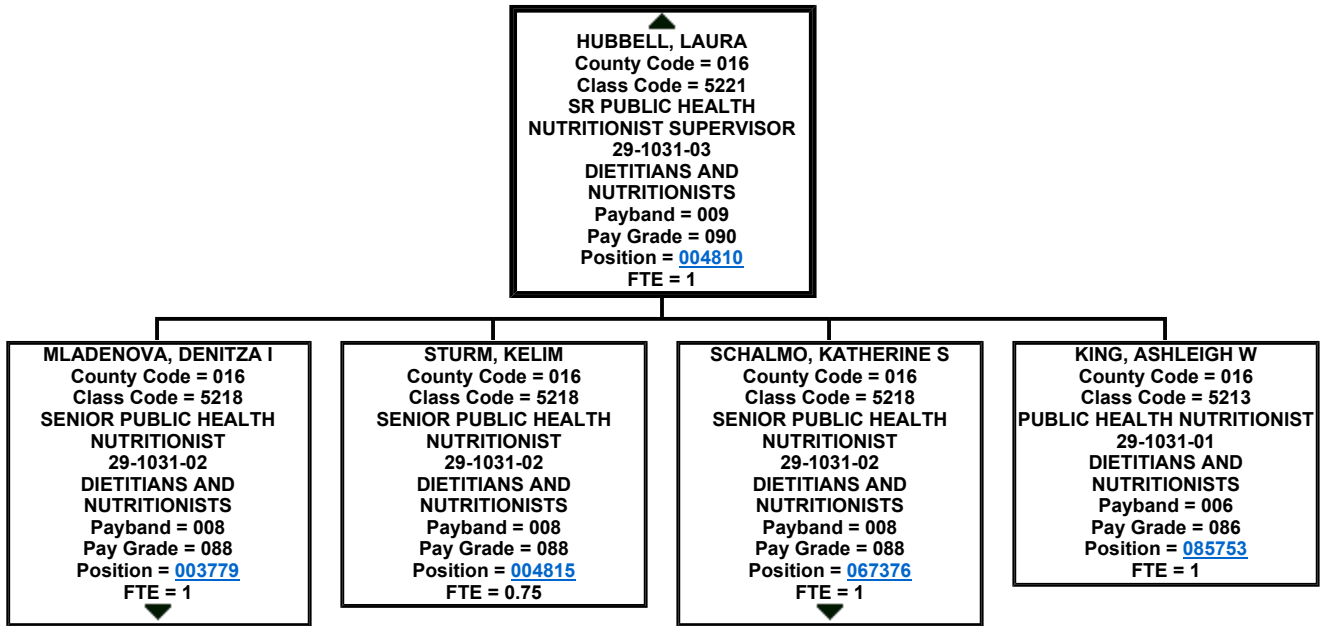


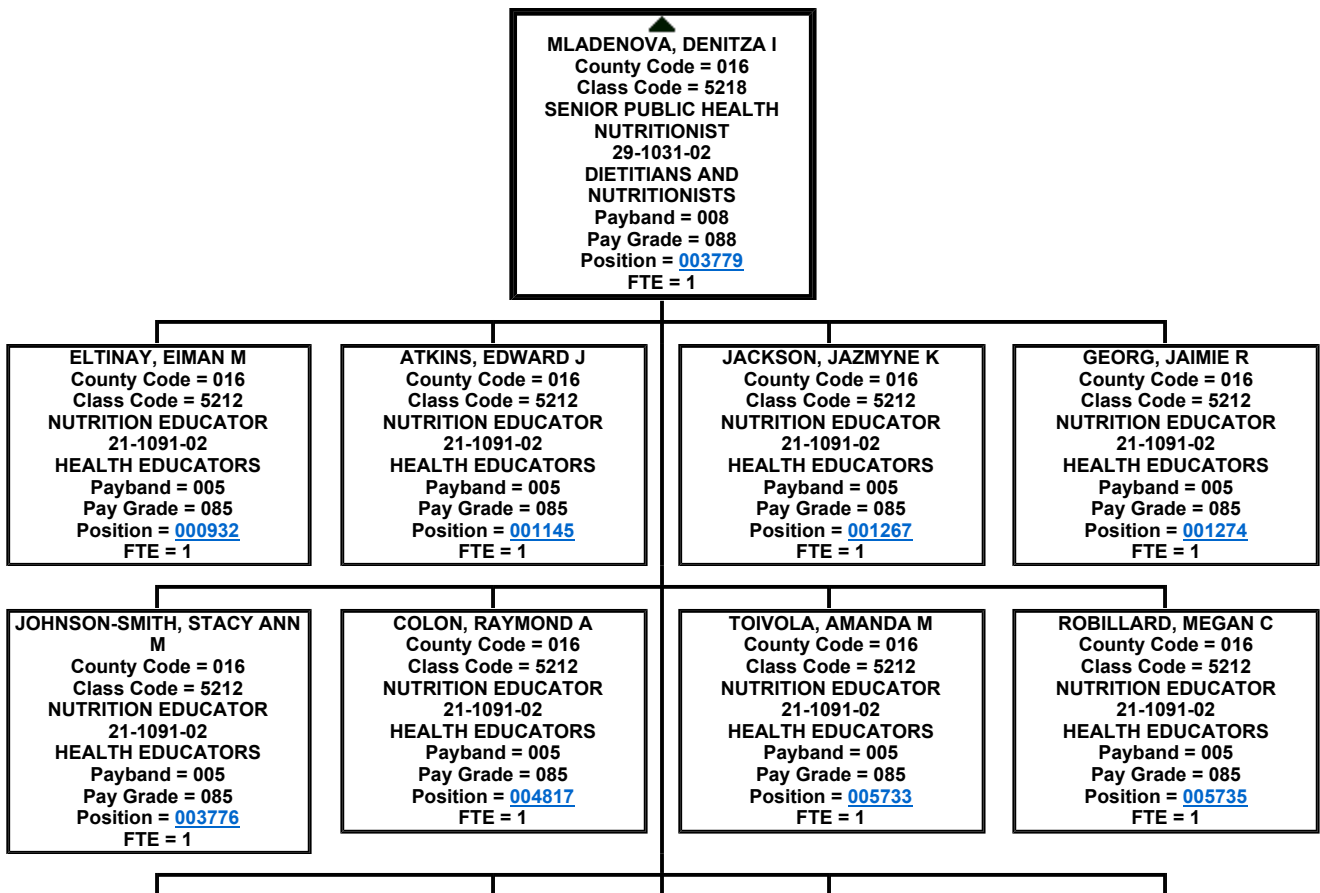
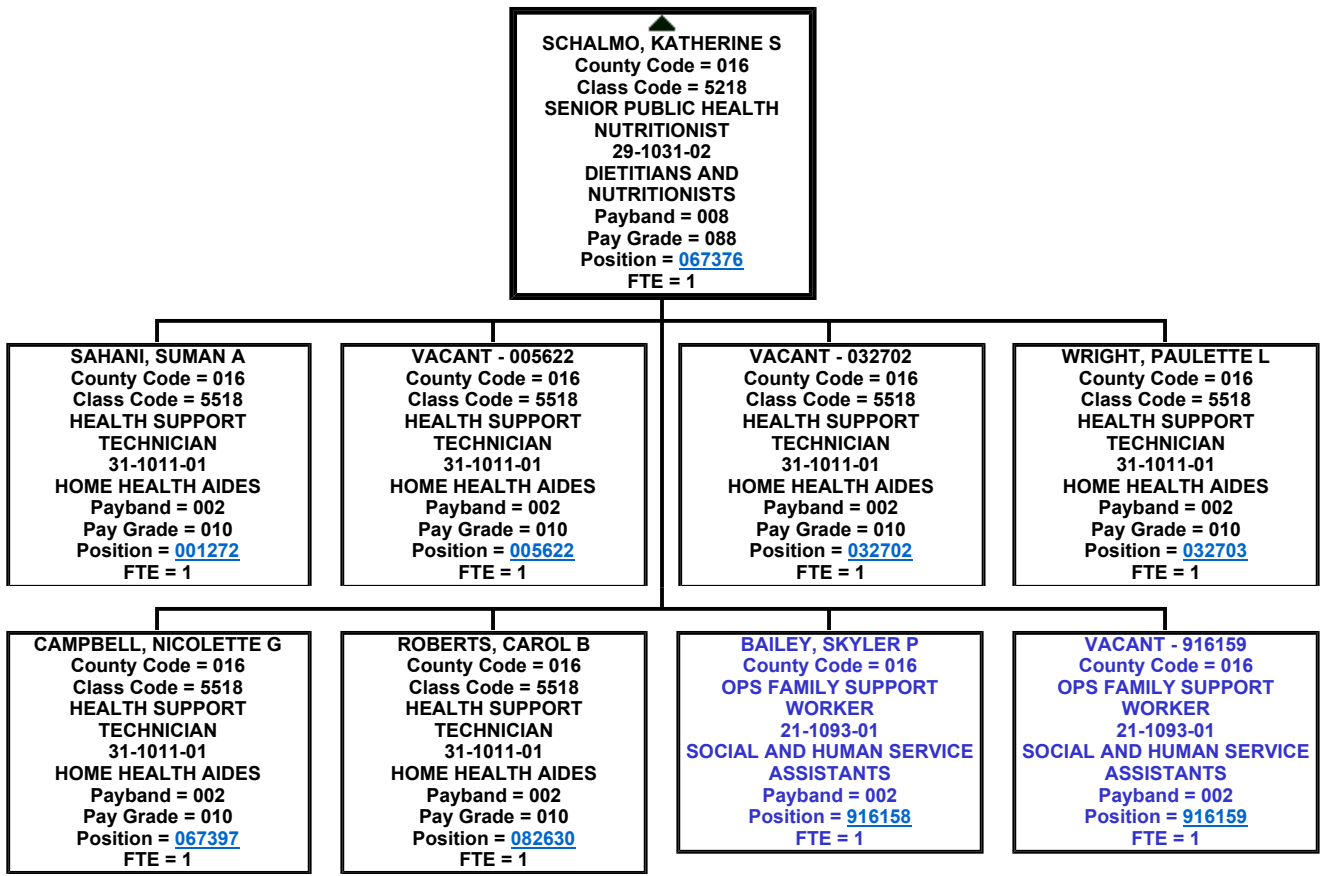


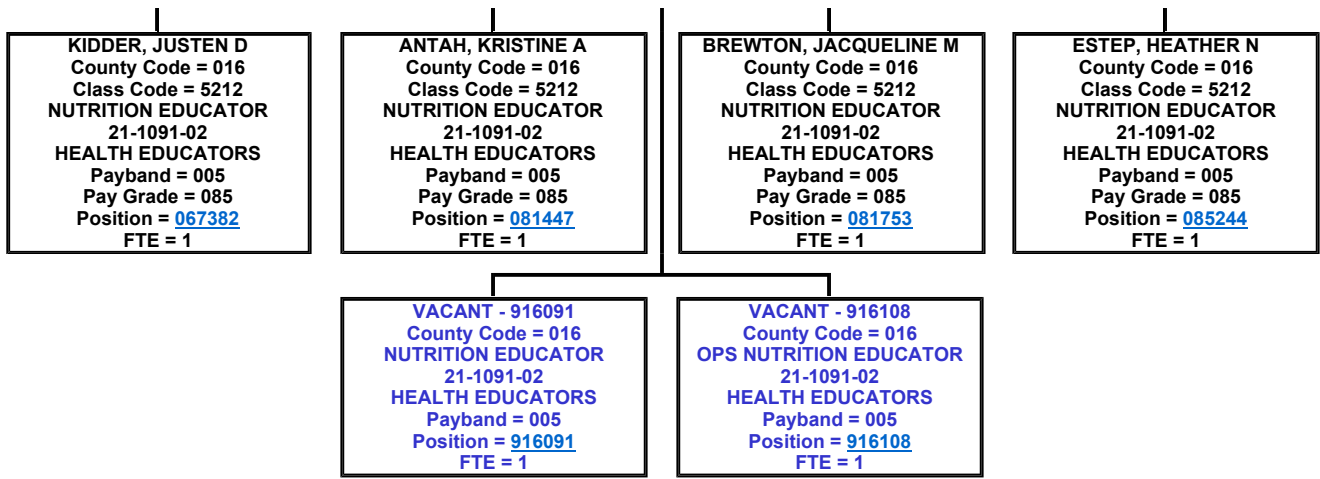


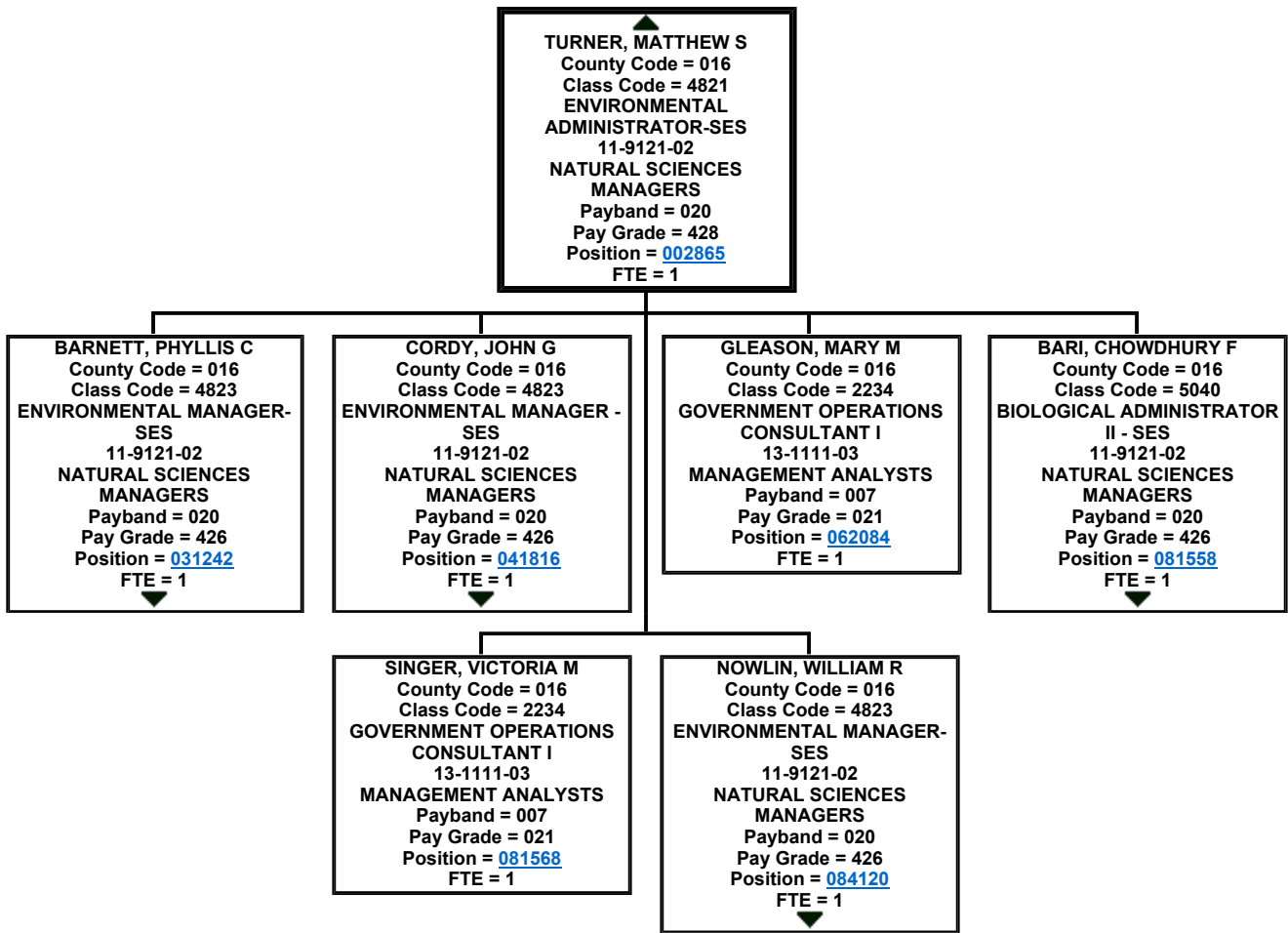


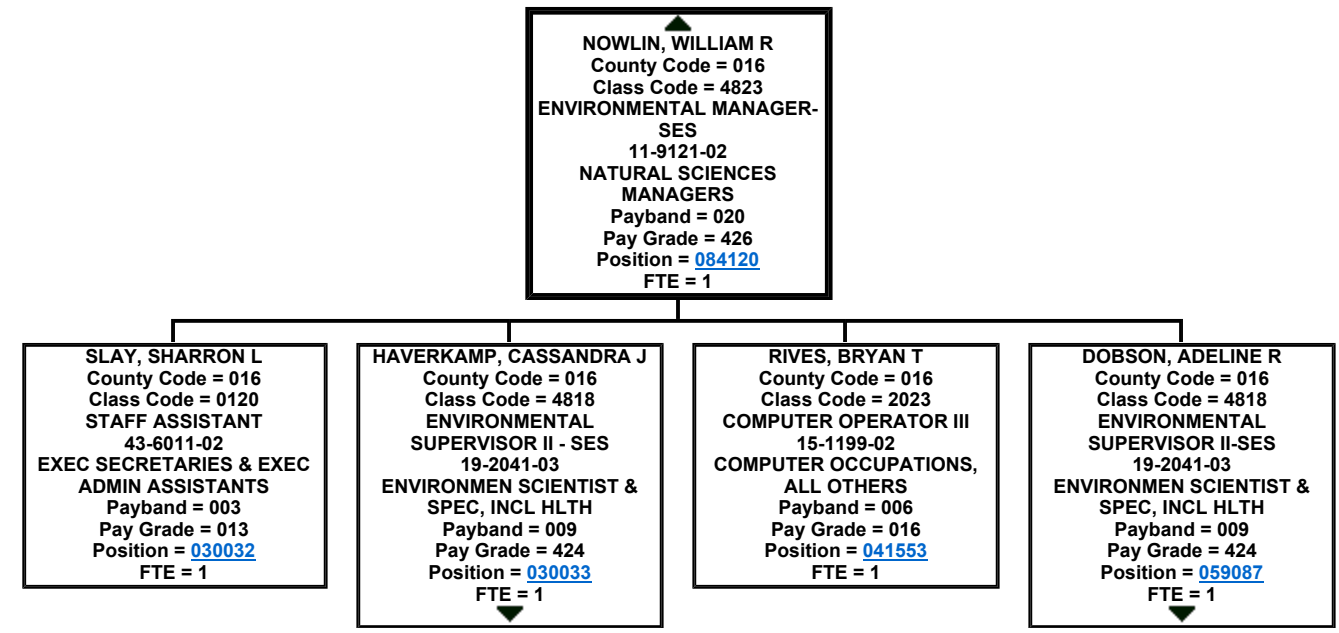




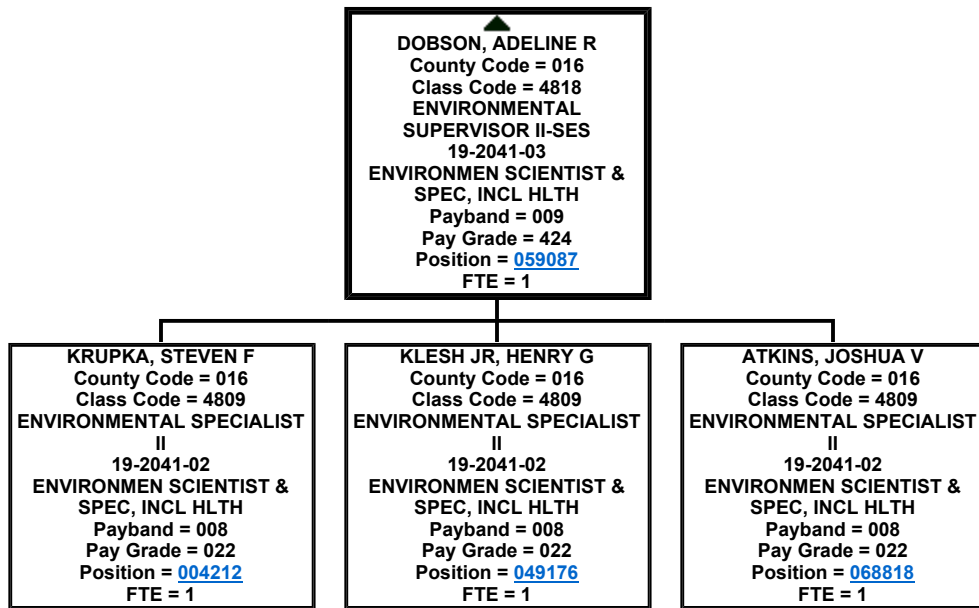


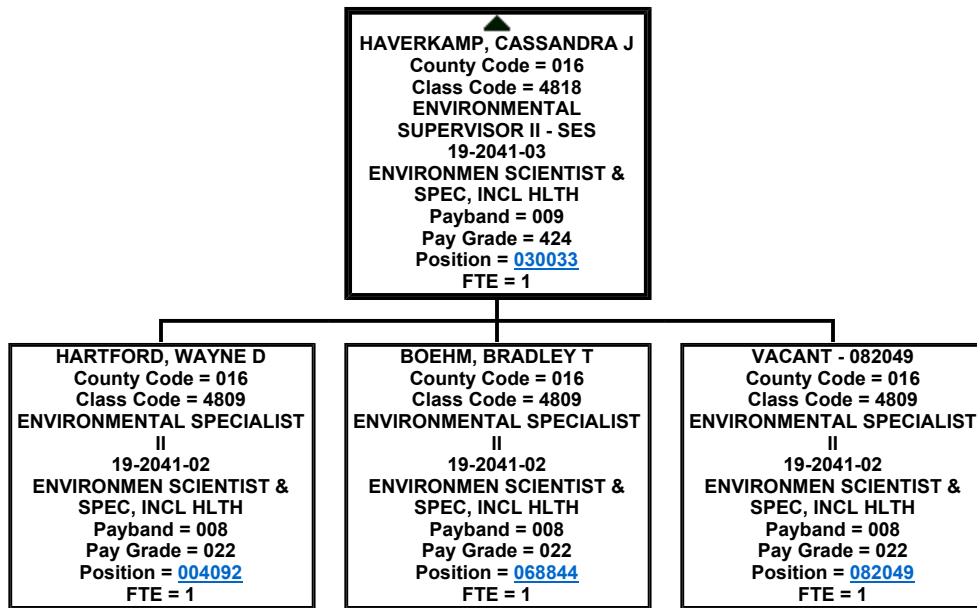


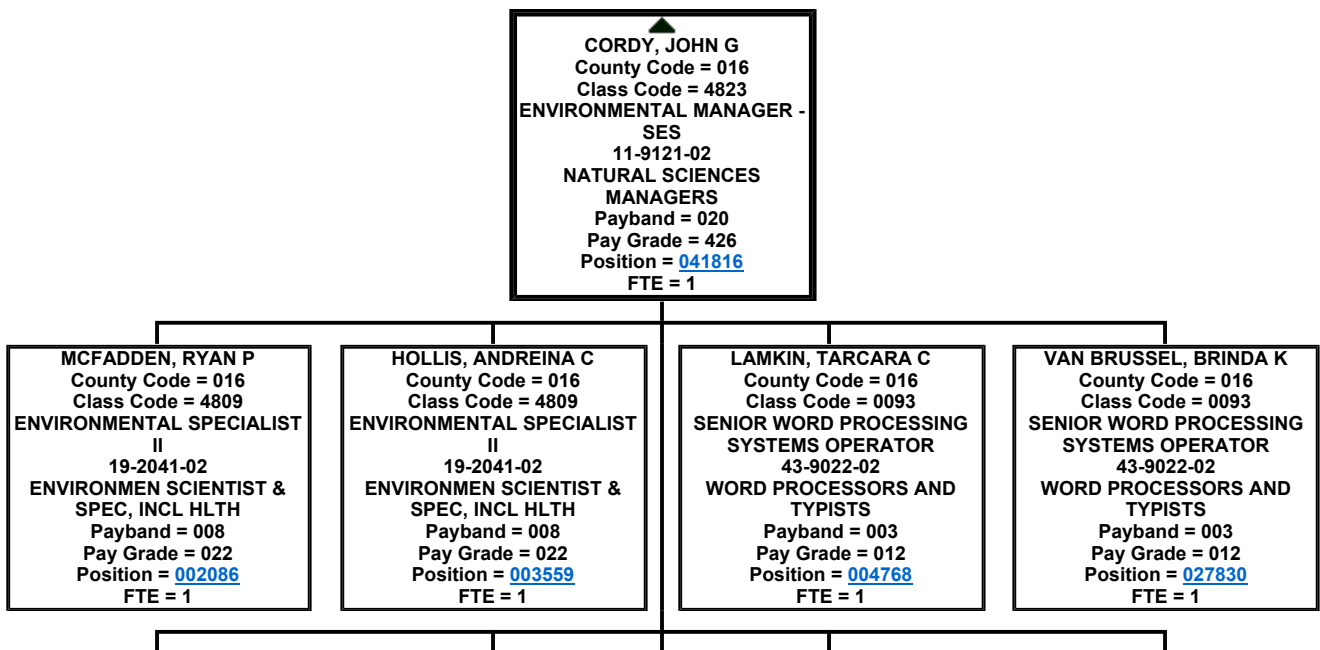
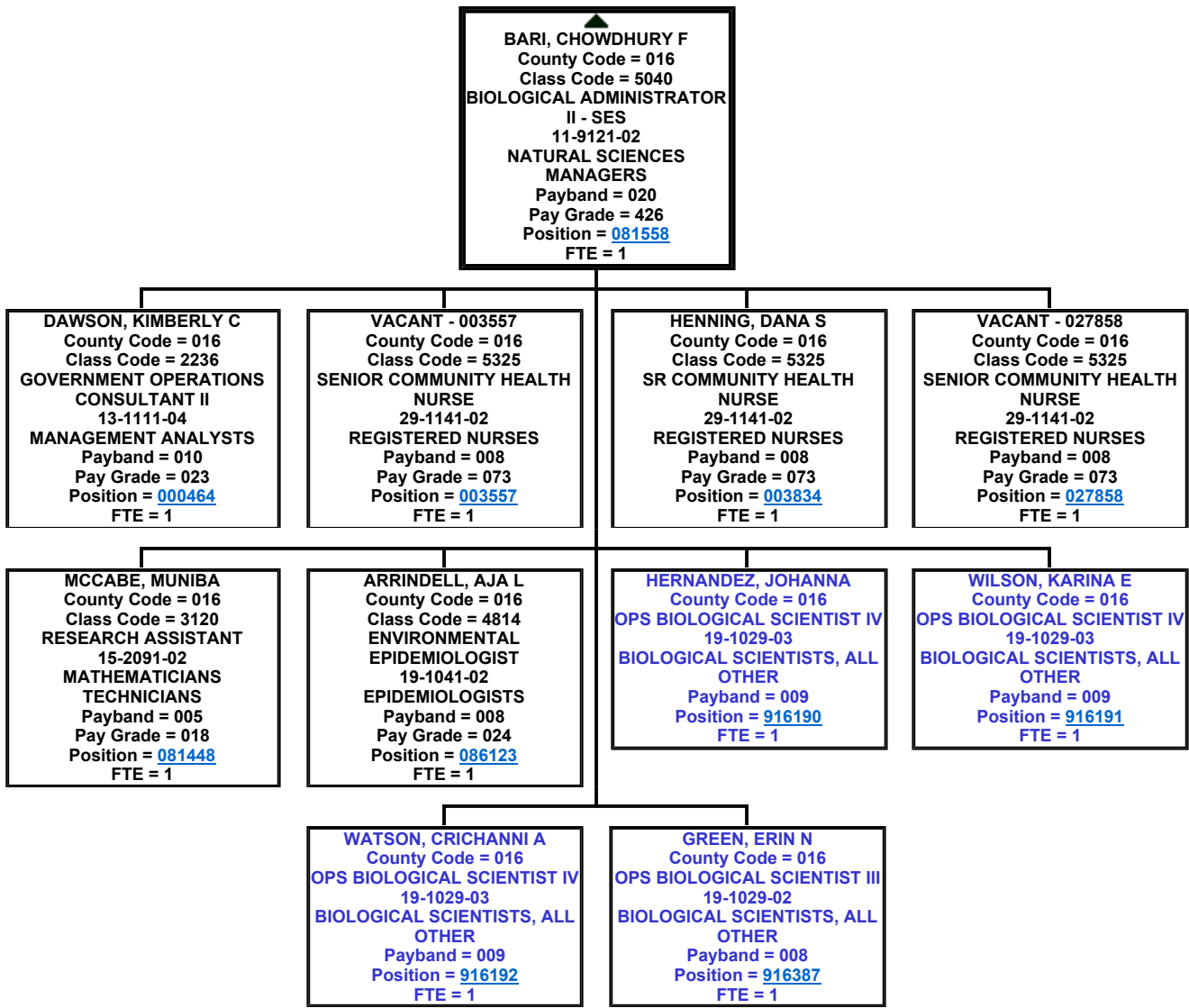


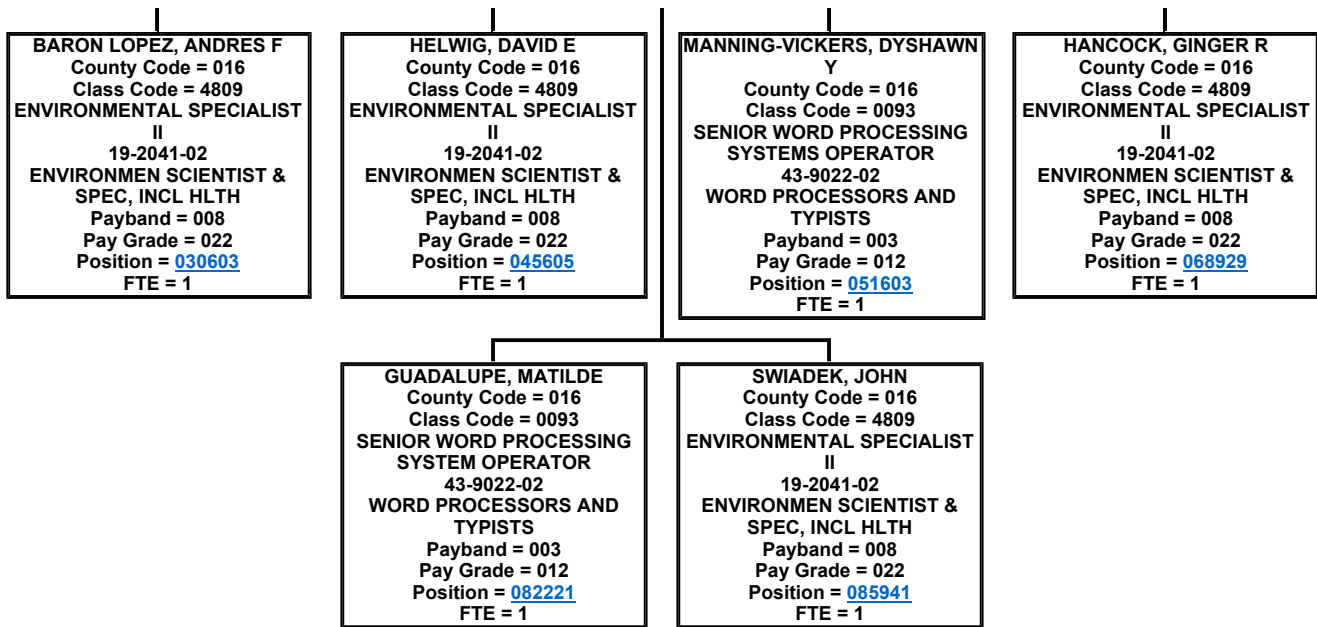


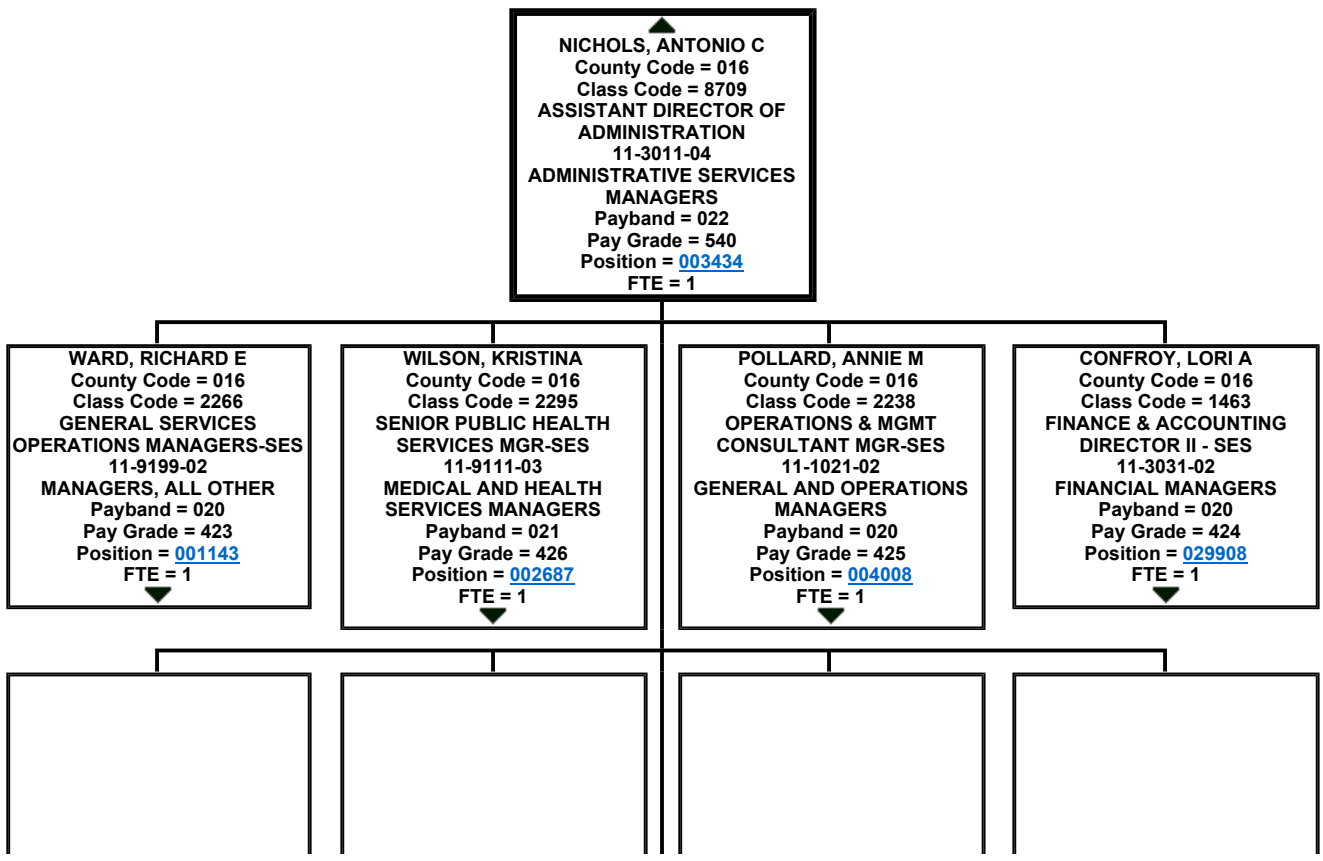
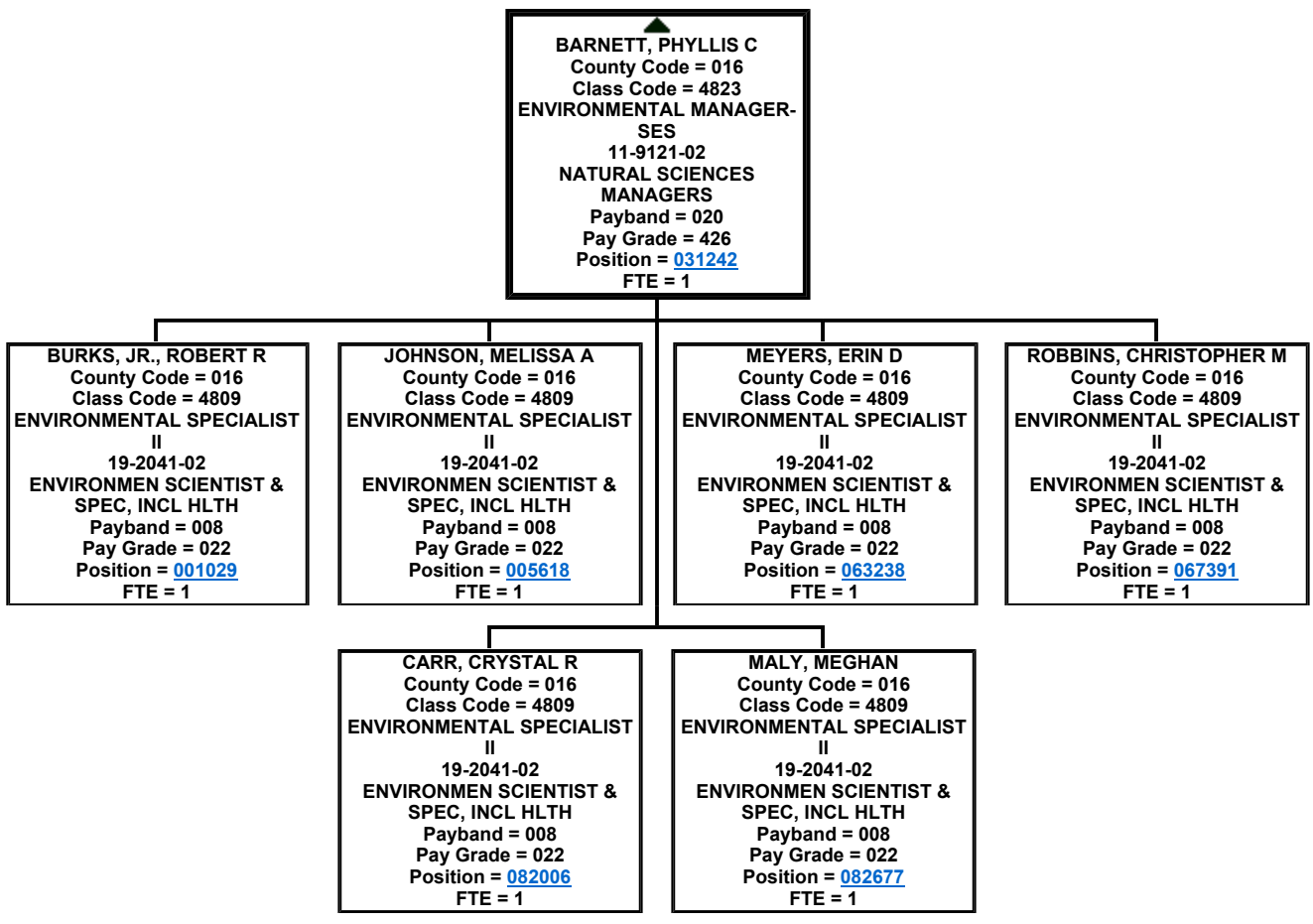


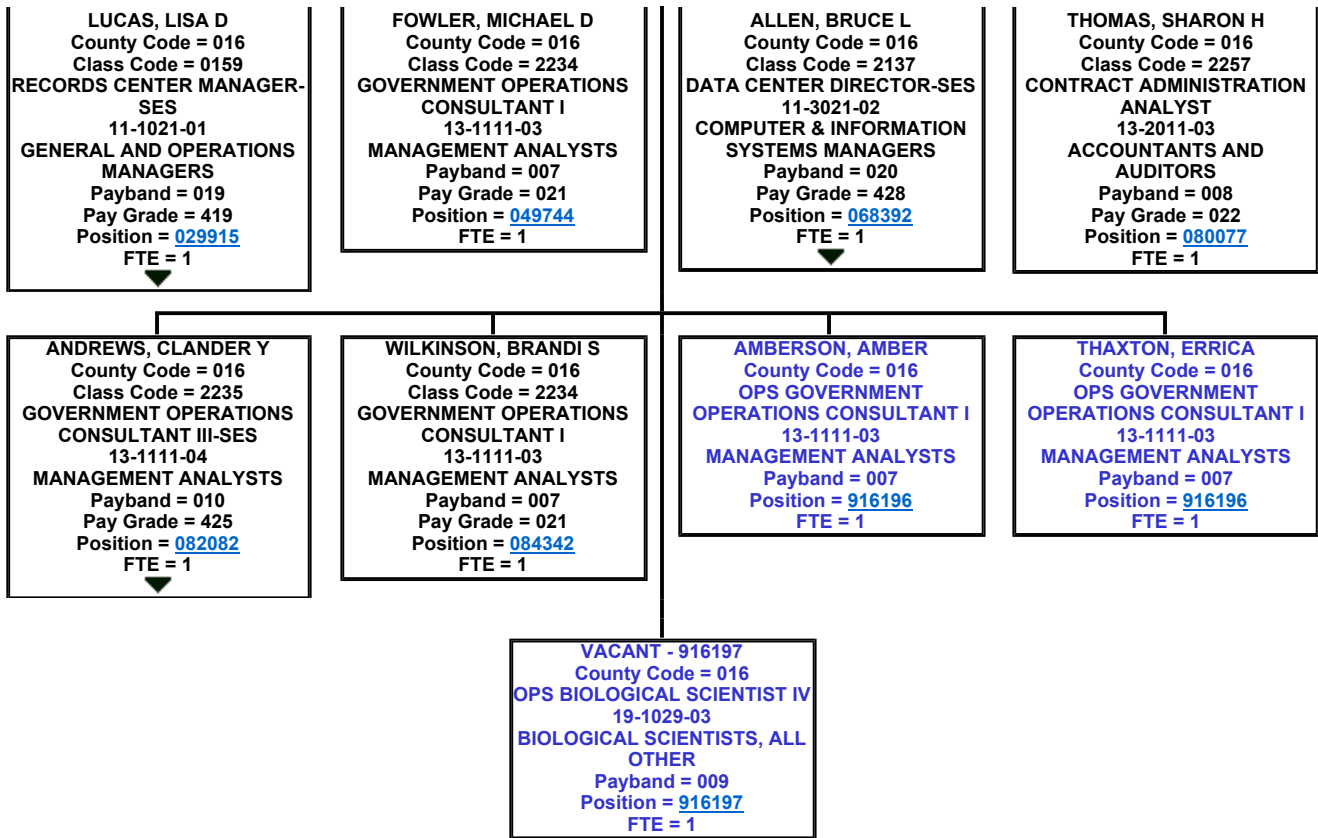


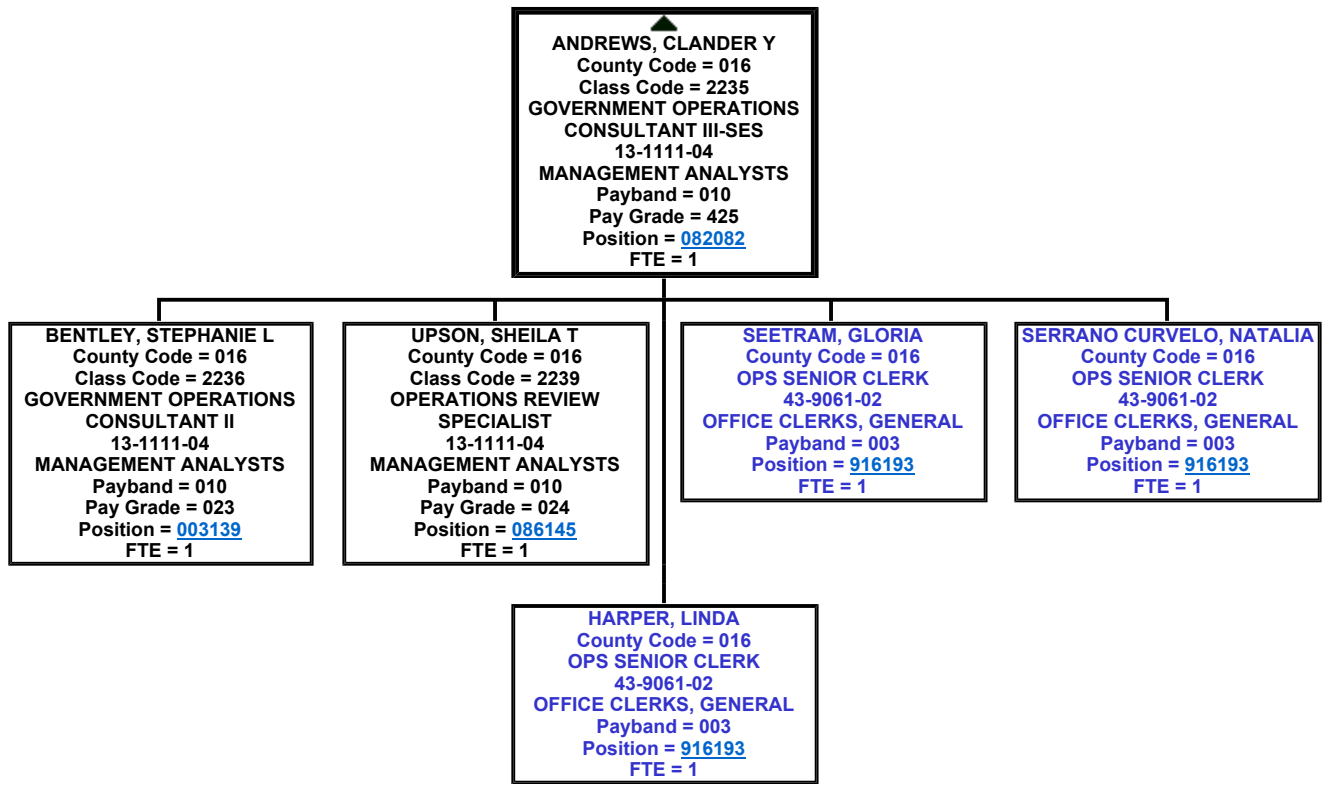


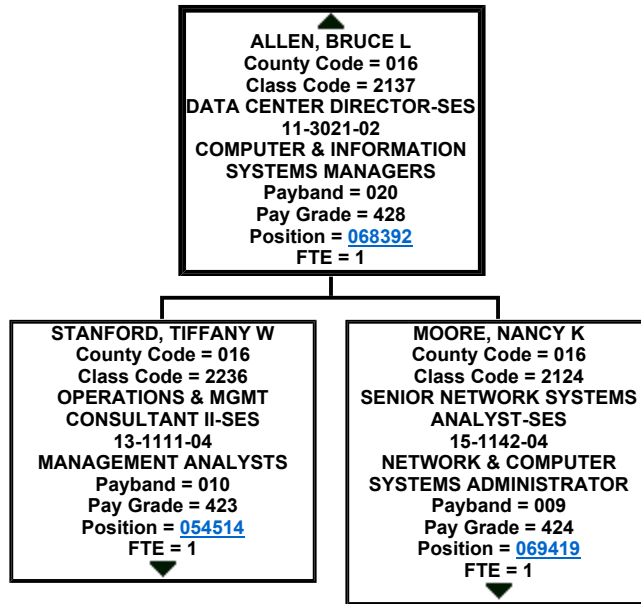




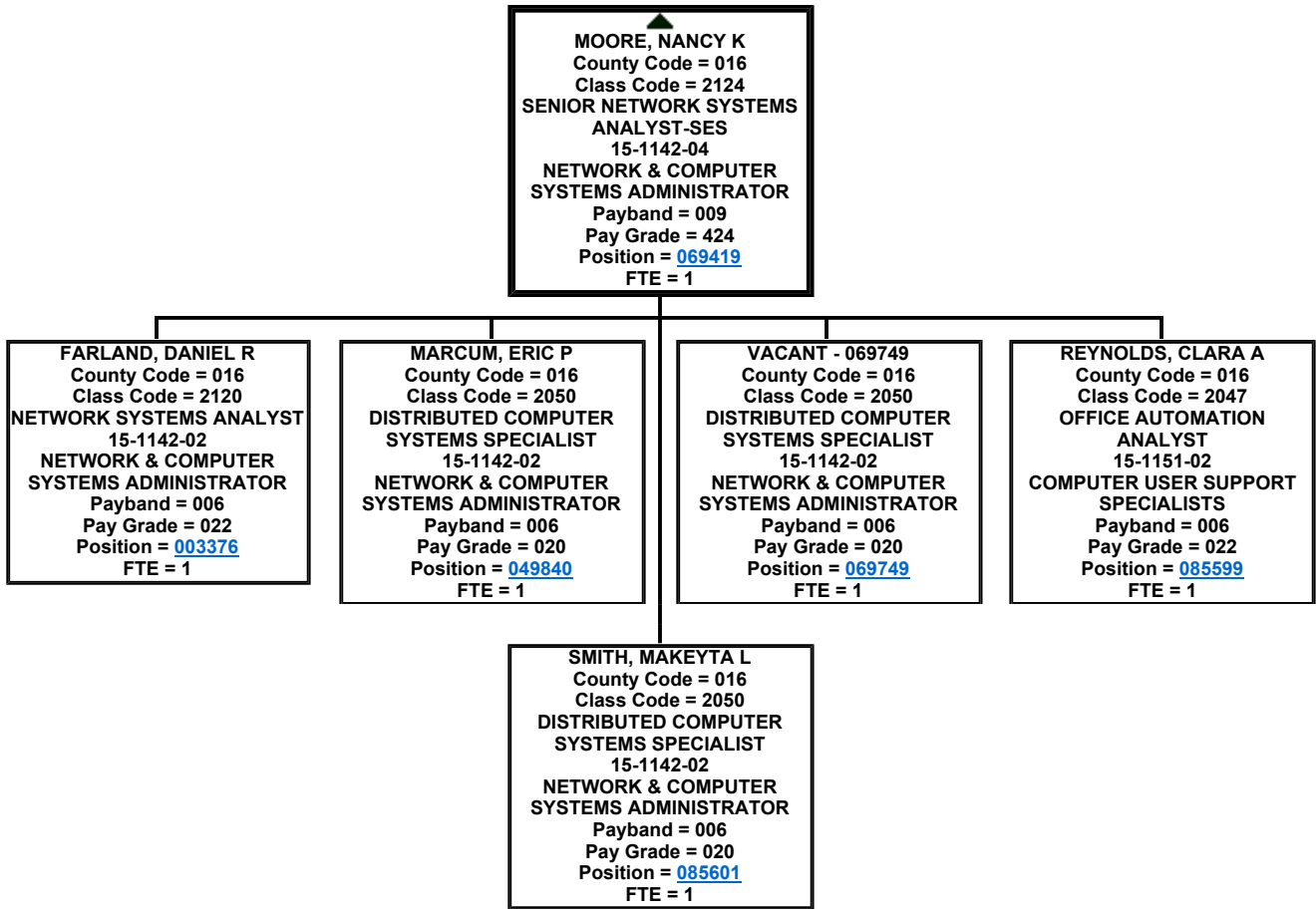


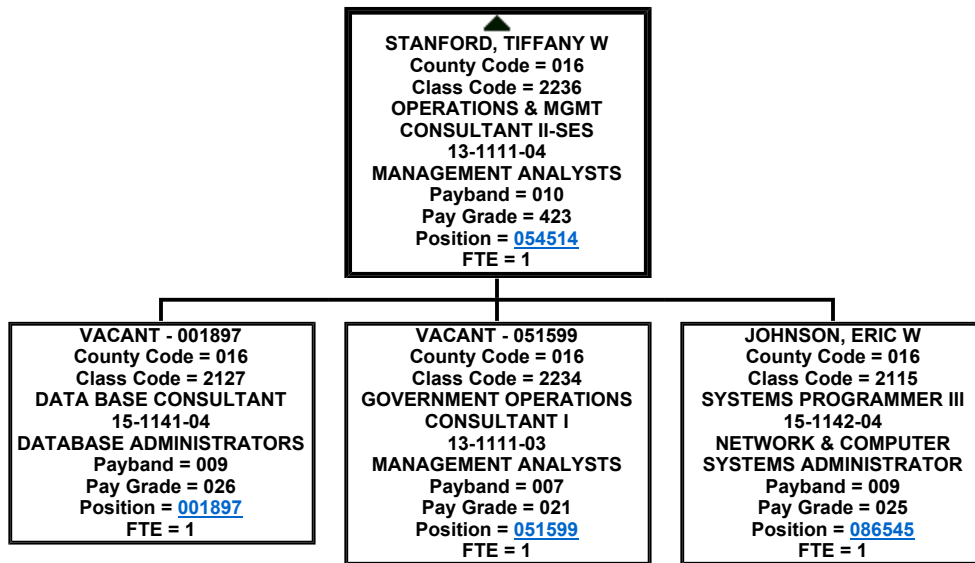


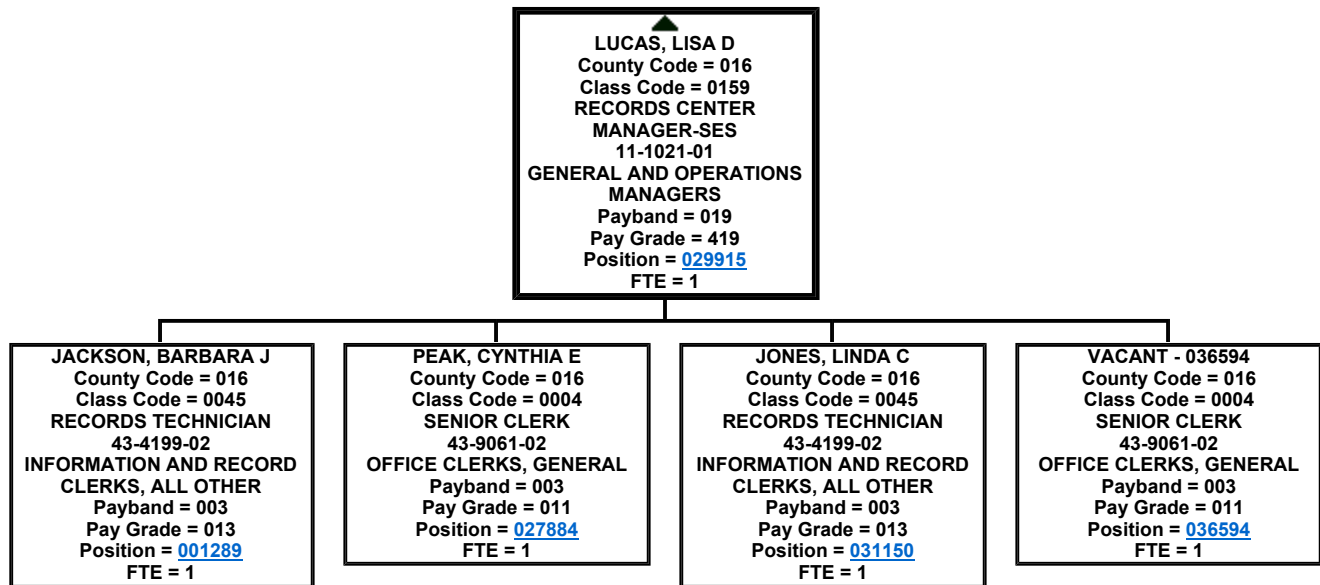


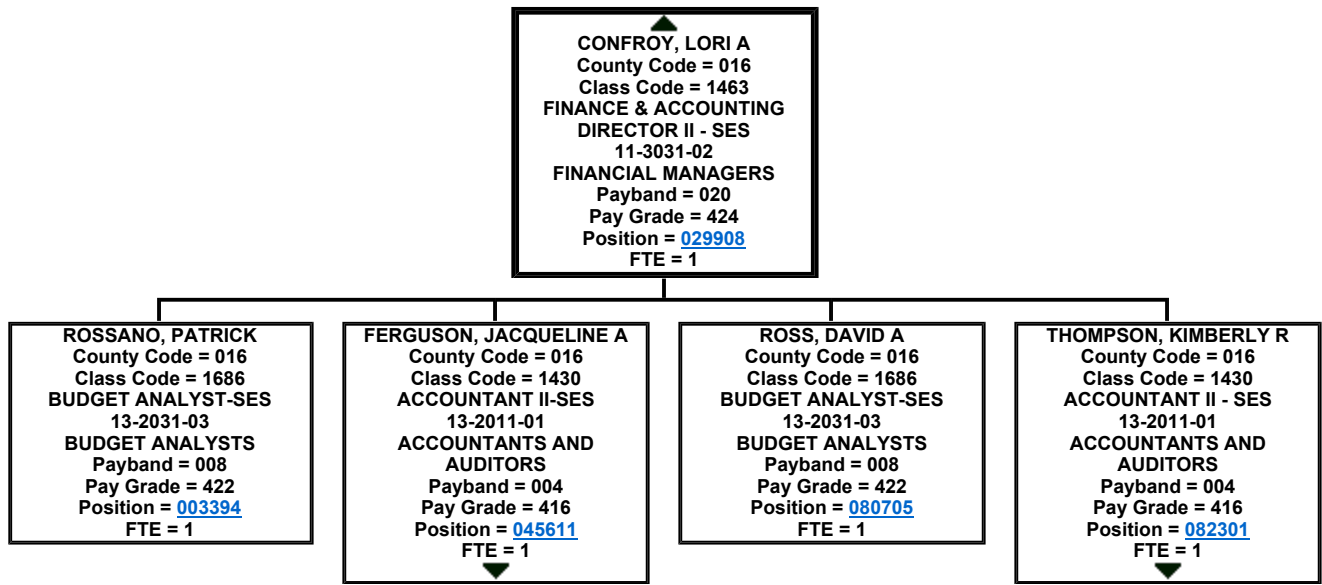


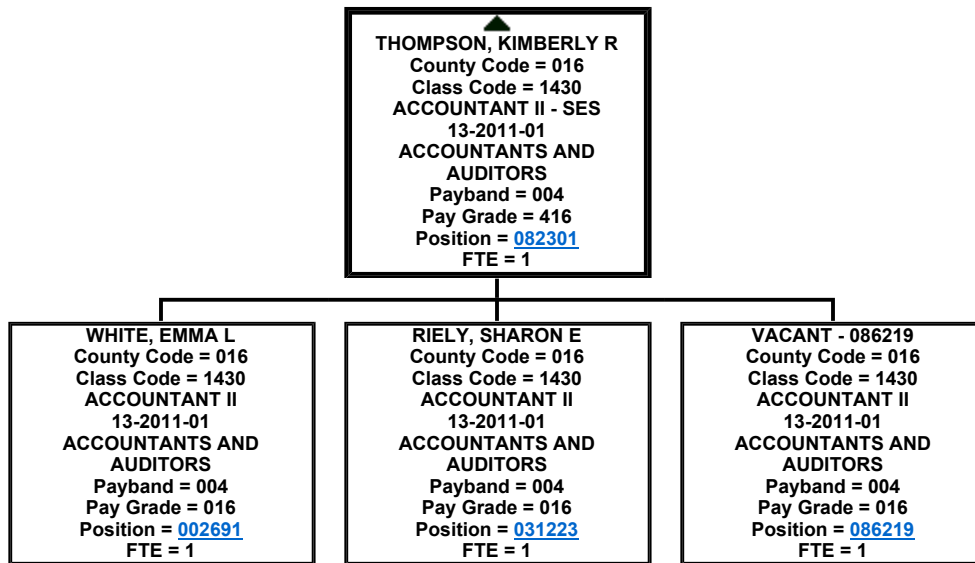


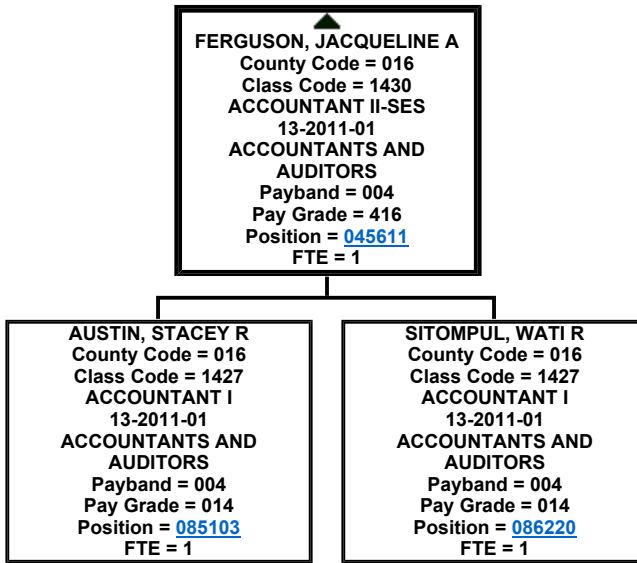


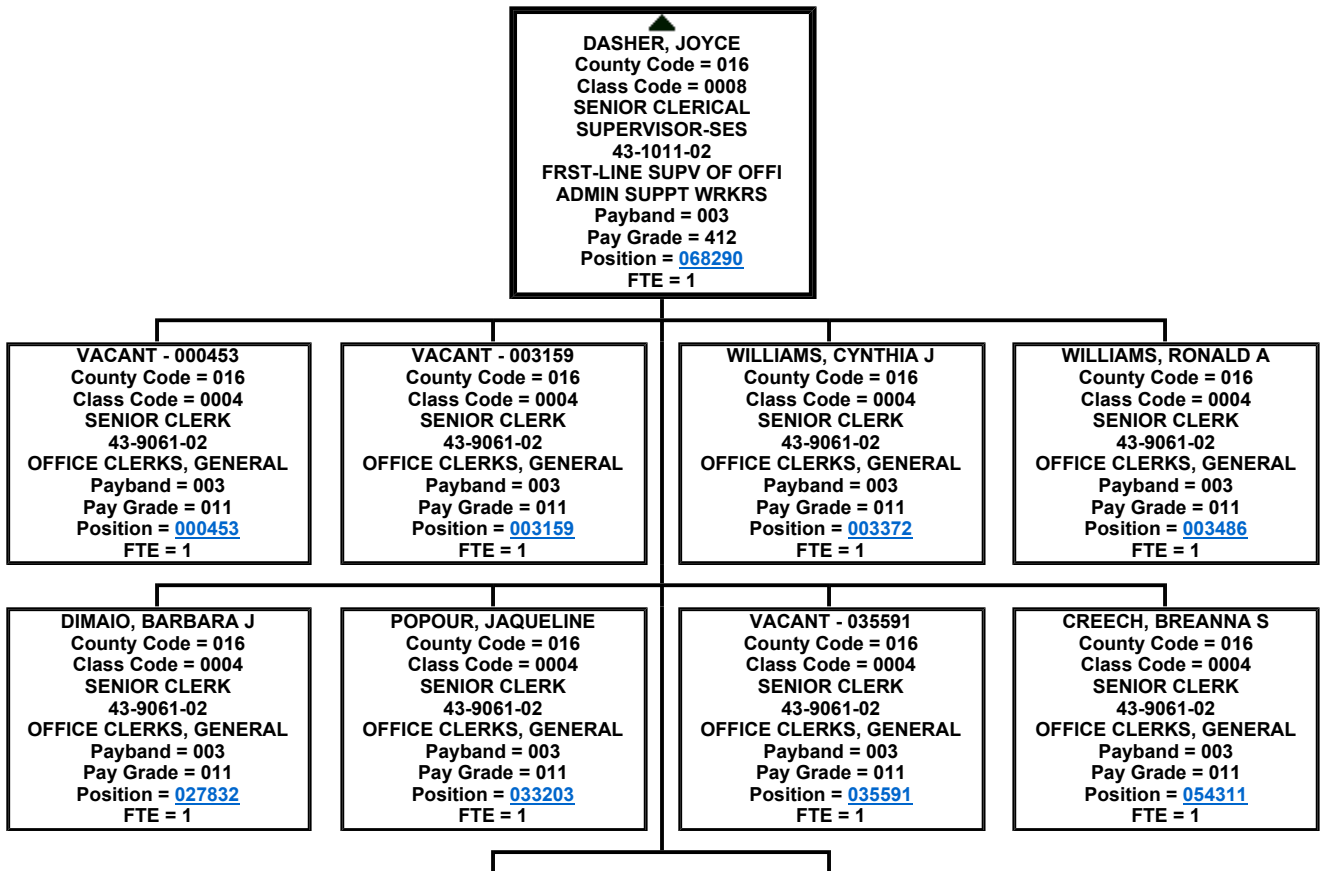
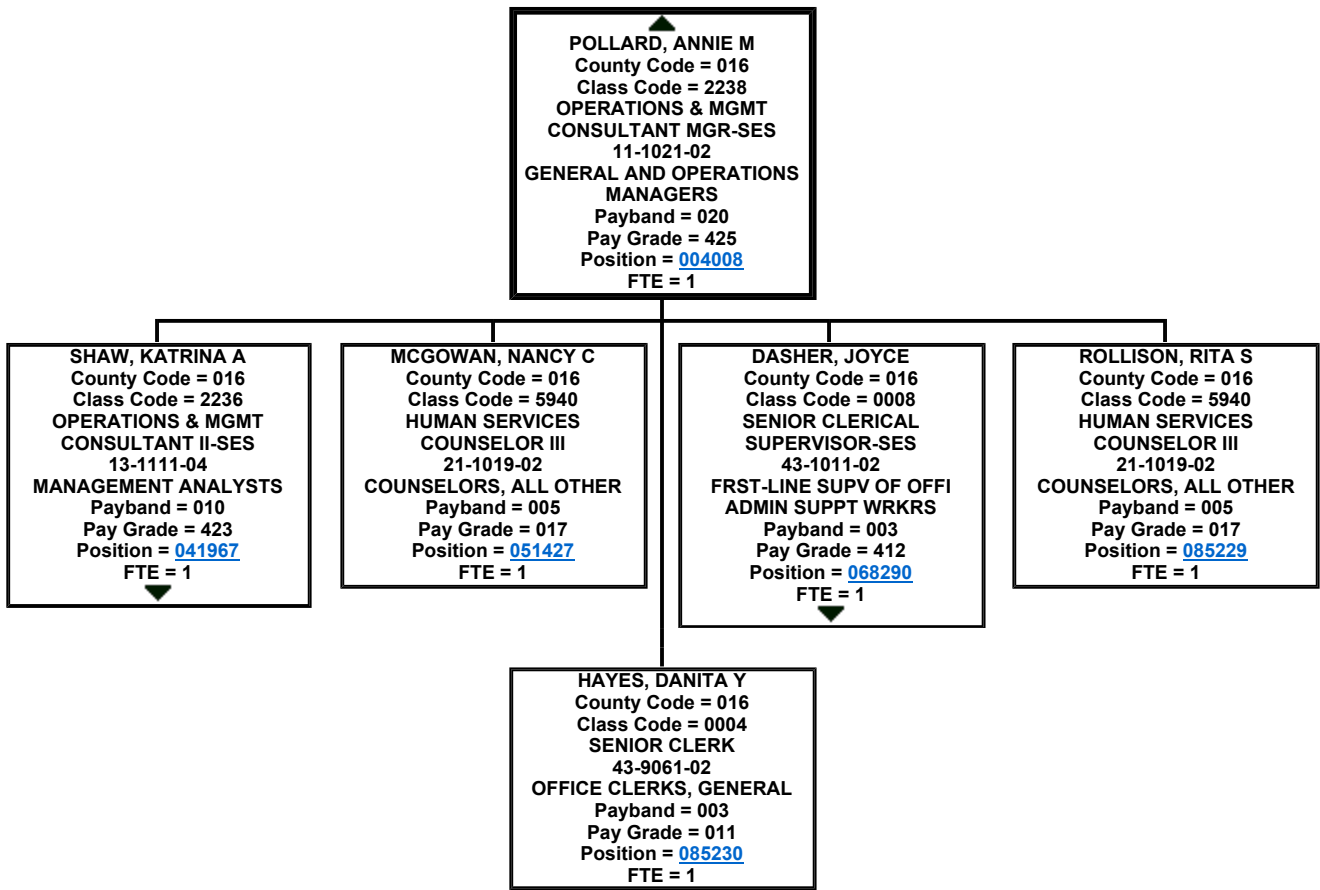










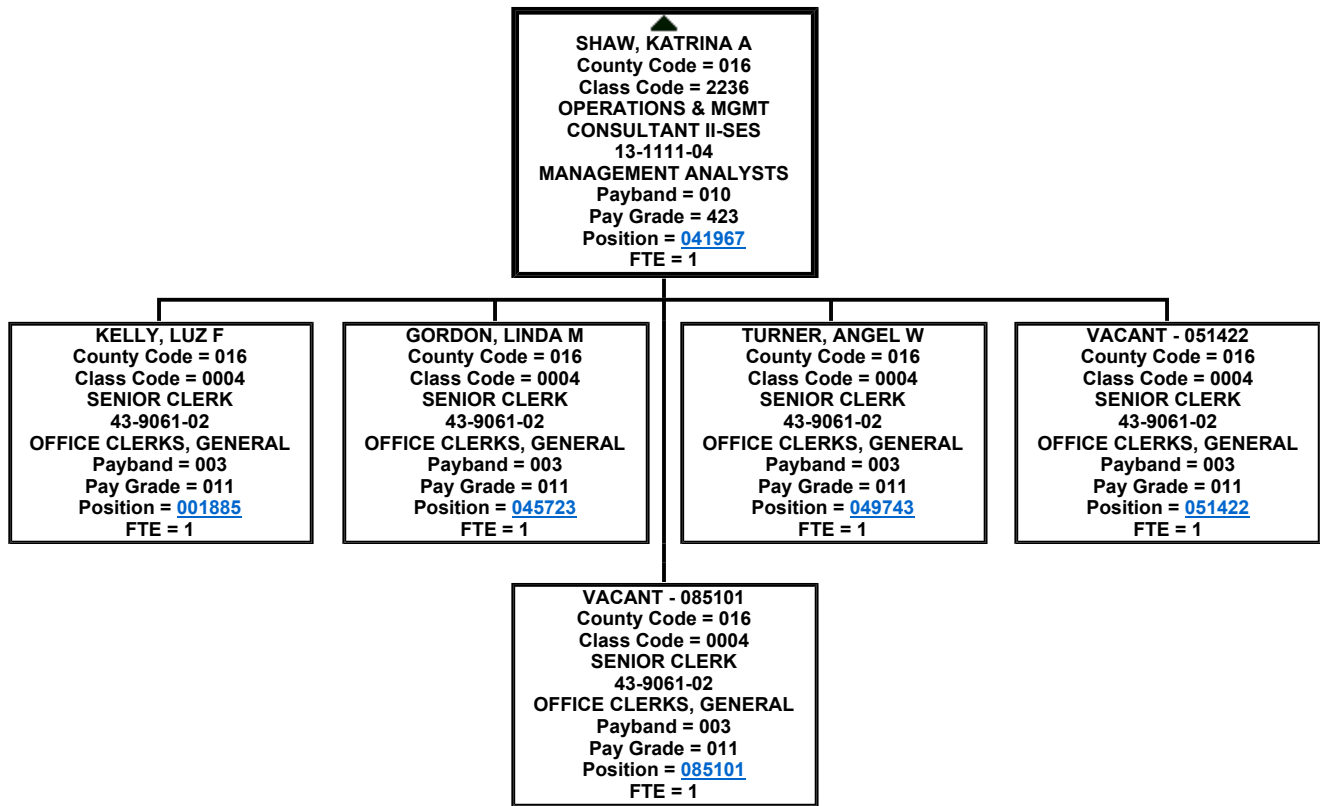


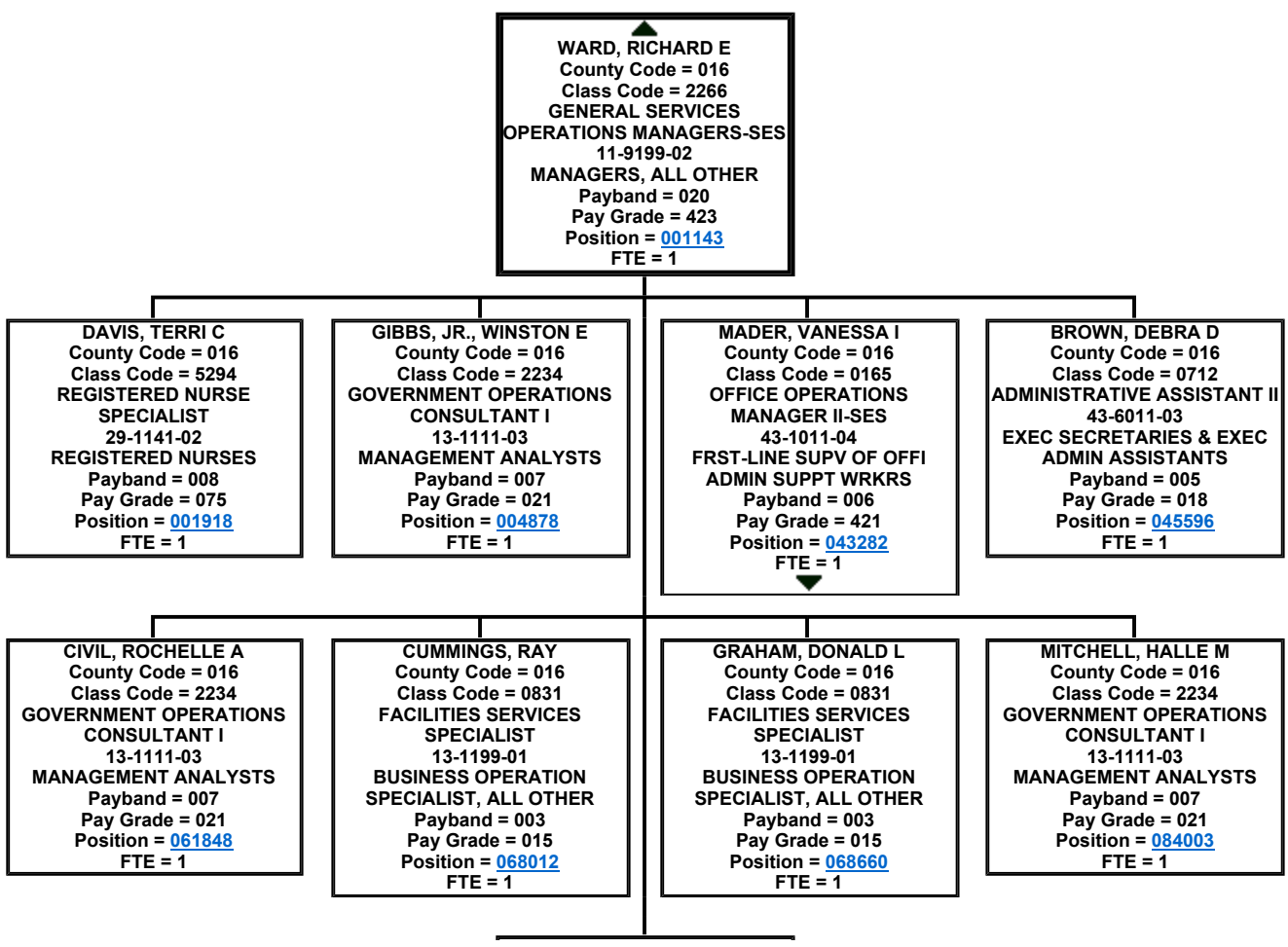
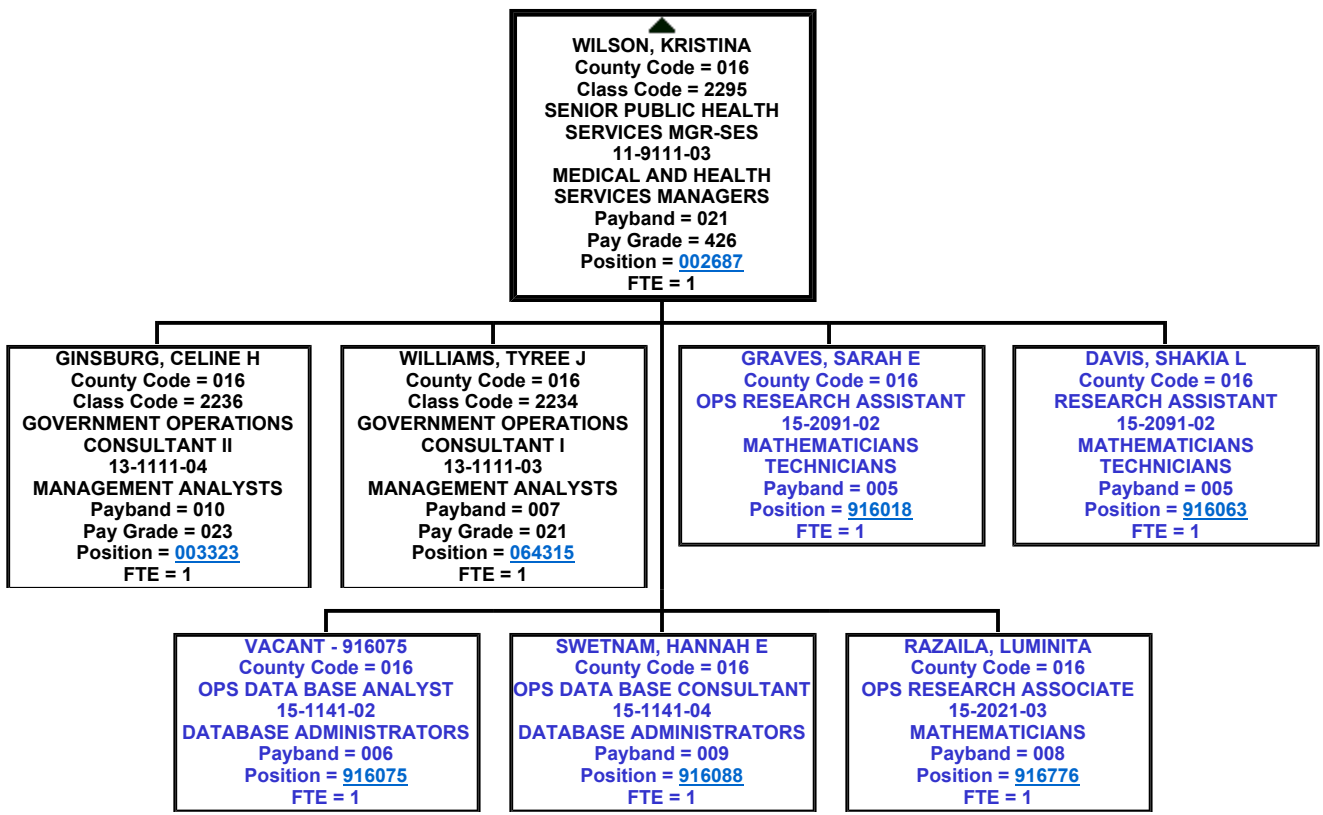
VACANT - 069107  
County Code = 016  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [069107](#)  
FTE = 1

WHITFIELD PEEBLES, DONNA  
Y  
County Code = 016  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [086144](#)  
FTE = 1

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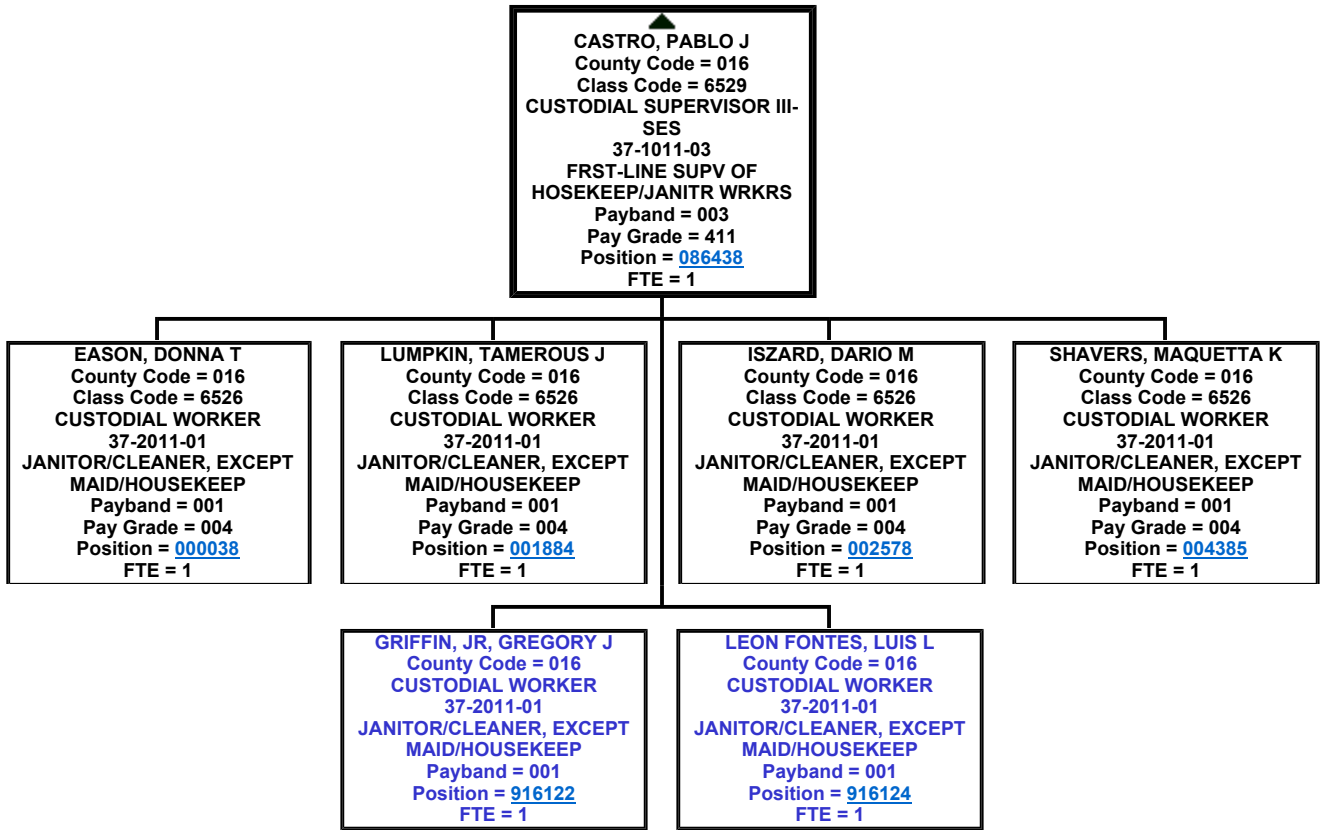






CASTRO, PABLO J  
County Code = 016  
Class Code = 6529  
CUSTODIAL SUPERVISOR III-  
SES  
37-1011-03  
FRST-LINE SUPV OF  
HOSEKEEP/JANITR WRKRS  
Payband = 003  
Pay Grade = 411  
Position = [086438](#)  
FTE = 1

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▲  
**MADER, VANESSA I**  
 County Code = 016  
 Class Code = 0165  
**OFFICE OPERATIONS  
 MANAGER II-SES**  
 43-1011-04  
**FRST-LINE SUPV OF OFFI  
 ADMIN SUPPT WRKRS**  
 Payband = 006  
 Pay Grade = 421  
 Position = [043282](#)  
 FTE = 1

**JOHNSON, KEITH L**  
 County Code = 016  
 Class Code = 0334  
**COURIER**  
 43-5021-01  
**COURIERS AND MESSENGERS**  
 Payband = 001  
 Pay Grade = 011  
 Position = [045331](#)  
 FTE = 1

**BRUNSON, ROBERT**  
 County Code = 016  
 Class Code = 6466  
**MAINTENANCE MECHANIC**  
 49-9042-02  
**MAINTENANCE AND REPAIR  
 WORKERS, GENERAL**  
 Payband = 004  
 Pay Grade = 014  
 Position = [068013](#)  
 FTE = 1

**AMENDOLA, DANIELLE**  
 County Code = 016  
 Class Code = 2234  
**GOVERNMENT OPERATIONS  
 CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 021  
 Position = [086146](#)  
 FTE = 1

▲  
**O'DONNELL, ANGELA W**  
 County Code = 016  
 Class Code = 5340  
**EXECUTIVE COMM HLTH  
 NURSING DIRECTOR-SES**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 481  
 Position = [001227](#)  
 FTE = 1

**WASHINGTON, TAWANDA S**  
 County Code = 016  
 Class Code = 5336  
**ASSISTANT CHN DIRECTOR**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 078  
 Position = [004350](#)  
 FTE = 1  
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**PRATICO, SARAH R**  
 County Code = 016  
 Class Code = 5297  
**ADVANCED PRACTICE  
 REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Pay Grade = 077  
 Position = [027857](#)  
 FTE = 1

**KIRIMI, FRIDAH M**  
 County Code = 016  
 Class Code = 5297  
**ADVANCED PRACTICE  
 REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Pay Grade = 077  
 Position = [035673](#)  
 FTE = 1

**HIRSCHBERG, MIRIAM J**  
 County Code = 016  
 Class Code = 5297  
**ADVANCED PRACTICE  
 REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Pay Grade = 077  
 Position = [045594](#)  
 FTE = 1

**VACANT - 054306**  
 County Code = 016  
 Class Code = 5297  
**ADVANCED PRACTICE  
 REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Pay Grade = 077  
 Position = [054306](#)  
 FTE = 1

**MOORE, HEIDI**  
 County Code = 016  
 Class Code = 2234  
**GOVERNMENT OPERATIONS  
 CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 021  
 Position = [058541](#)  
 FTE = 1

**MURPHY, JACQUELINE**  
 County Code = 016  
 Class Code = 5336  
**ASSISTANT COMM HEALTH  
 NURSING DIRECTOR**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 078  
 Position = [082926](#)  
 FTE = 1  
 ▼

**CONGER, KEITH A**  
 County Code = 016  
 Class Code = 5297  
**ADVANCED PRACTICE  
 REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Pay Grade = 077  
 Position = [084731](#)  
 FTE = 1

Empty box

**VACANT - 916015**  
 County Code = 016  
**ADVANCED REGISTERED  
 NURSE PRACTITIONER**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Position = [916015](#)  
 FTE = 1

**ROBINSON, NANCY R**  
 County Code = 016  
**OPS ADVANCED REGISTERED  
 NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Position = [916830](#)  
 FTE = 0.3

BAILEY, BOUGAINVILLE T  
 County Code = 016  
 Class Code = 5297  
 ADVANCED PRACTICE  
 REGISTERED NURSE  
 29-1171-03  
 NURSE PRACTITIONERS  
 Payband = 009  
 Pay Grade = 077  
 Position = [085007](#)  
 FTE = 1

MURPHY, JACQUELINE  
 County Code = 016  
 Class Code = 5336  
 ASSISTANT COMM HEALTH  
 NURSING DIRECTOR  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 078  
 Position = [082926](#)  
 FTE = 1

JENKINS, MELISSA I  
 County Code = 016  
 Class Code = 5306  
 REGISTERED NURSE  
 SUPERVISOR  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 075  
 Position = [002686](#)  
 FTE = 1

RIVERA, ROSALIA G  
 County Code = 016  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [003138](#)  
 FTE = 1

RHODES, AUDREY K  
 County Code = 016  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [003377](#)  
 FTE = 1

MOORE, MAUREEN L  
 County Code = 016  
 Class Code = 5292  
 SENIOR REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 072  
 Position = [004312](#)  
 FTE = 1

DAVIS-HEGGS, REBECCA M  
 County Code = 016  
 Class Code = 5328  
 SENIOR COMMUNITY HEALTH  
 NURSING SUPV  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [004547](#)  
 FTE = 1

RODRIGUEZ, EDWIN  
 County Code = 016  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [031198](#)  
 FTE = 1

VARNADORE, MARGARET F  
 County Code = 016  
 Class Code = 5328  
 SENIOR COMMUNITY HEALTH  
 NURSING SUPV  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [068151](#)  
 FTE = 1

SCALES, ALICIA  
 County Code = 016  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [068286](#)  
 FTE = 1

SCHULTZ, SHEENA A  
 County Code = 016  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [068533](#)  
 FTE = 1

AMORAN, ALMA M  
 County Code = 016  
 Class Code = 6030  
 HEALTH EDUCATOR  
 21-1091-02  
 HEALTH EDUCATORS  
 Payband = 005  
 Pay Grade = 017  
 Position = [084746](#)  
 FTE = 1

NJOROGE, AILEEN M  
 County Code = 016  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
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 FTE = 1

WALKER, RORY  
 County Code = 016  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916200](#)  
 FTE = 1

HILL, NANCY  
 County Code = 016  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916200](#)  
 FTE = 1

OJEDA ANNEXY, MARIA  
 County Code = 016  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916200](#)  
 FTE = 1

CRAWFORD, FLORINE  
 County Code = 016  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916200](#)  
 FTE = 1

VONGJESDA, MARSHA  
 County Code = 016  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916200](#)  
 FTE = 1

BRISTOL, KIMBERLY  
 County Code = 016  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916200](#)  
 FTE = 1

▲  
 VARNADORE, MARGARET F  
 County Code = 016  
 Class Code = 5328  
 SENIOR COMMUNITY HEALTH  
 NURSING SUPV  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [068151](#)  
 FTE = 1

WARRICK, SHEONNE S  
 County Code = 016  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [054833](#)  
 FTE = 1

CRAWFORD, BETTY J  
 County Code = 016  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [057554](#)  
 FTE = 1

VACANT - 061854  
 County Code = 016  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [061854](#)  
 FTE = 1

REDDICK, REGINA L  
 County Code = 016  
 Class Code = 5324  
 COMMUNITY HEALTH NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 072  
 Position = [067628](#)  
 FTE = 1

RUCCI, LINDA K  
 County Code = 016  
 Class Code = 5290  
 REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 071  
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VACANT - 916203  
 County Code = 016  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916203](#)  
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VACANT - 916204  
 County Code = 016  
 OPS REGISTERED NURSE  
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 REGISTERED NURSES  
 Payband = 006  
 Position = [916204](#)  
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VACANT - 916205  
 County Code = 016  
 OPS REGISTERED NURSR  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916205](#)  
 FTE = 1

VACANT - 916206  
 County Code = 016  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916206](#)  
 FTE = 1

VACANT - 916207  
 County Code = 016  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916207](#)  
 FTE = 1

VACANT - 916208  
 County Code = 016  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916208](#)  
 FTE = 1

VACANT - 916209  
 County Code = 016  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916209](#)  
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VACANT - 916210  
 County Code = 016  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916210](#)  
 FTE = 1

VACANT - 916211  
 County Code = 016  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [916211](#)  
 FTE = 1

VACANT - 916212  
 County Code = 016  
 OPS LICENSED PRACTICAL  
 NURSE  
 29-2061-03  
 LICENSED PRACTICAL &  
 LICENSED VOC NURSES  
 Payband = 005  
 Position = [916212](#)  
 FTE = 1

VACANT - 916213  
 County Code = 016  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [916213](#)  
 FTE = 1

VACANT - 916214  
 County Code = 016  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [916214](#)  
 FTE = 1

VACANT - 916215  
 County Code = 016  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [916215](#)  
 FTE = 1

VACANT - 916216  
 County Code = 016  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [916216](#)  
 FTE = 1

VACANT - 916217  
 County Code = 016  
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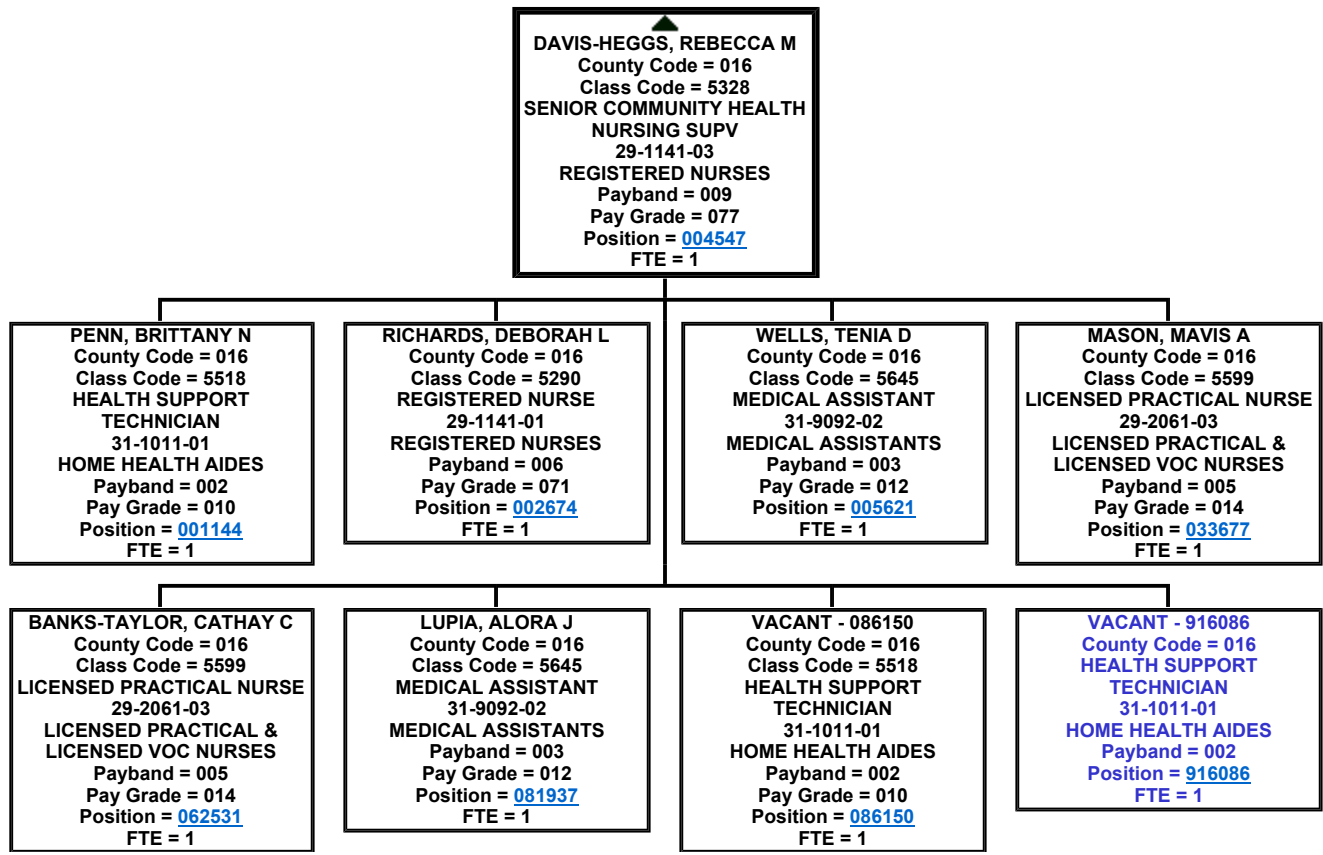
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OFFICE CLERKS, GENERAL  
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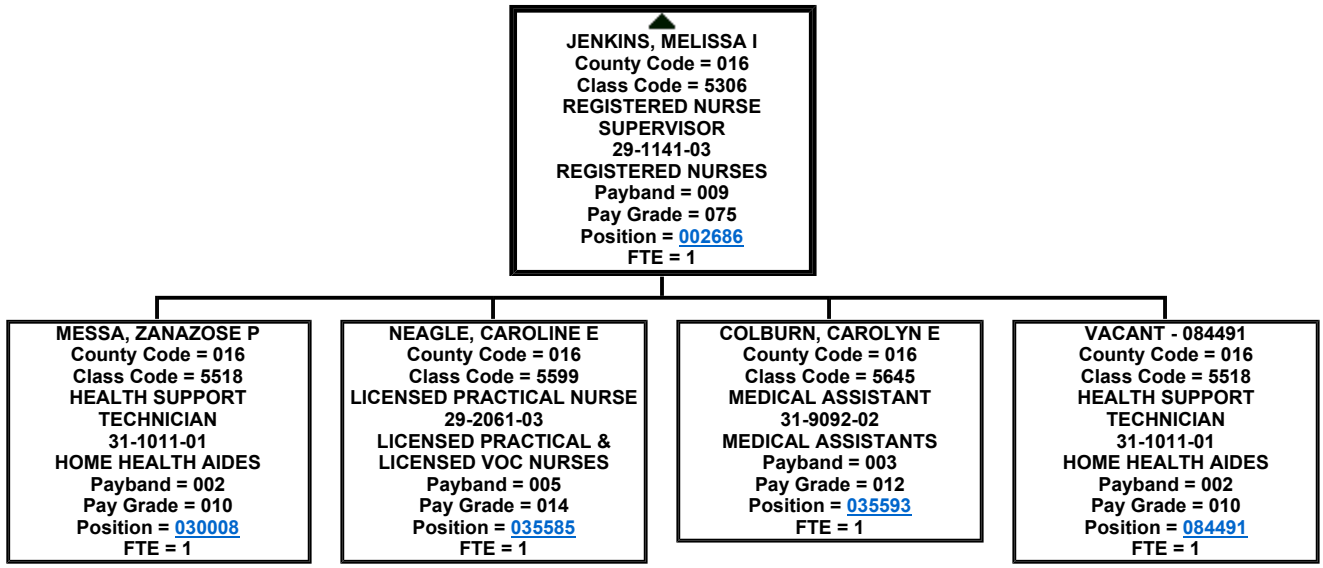
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OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [916219](#)  
FTE = 1

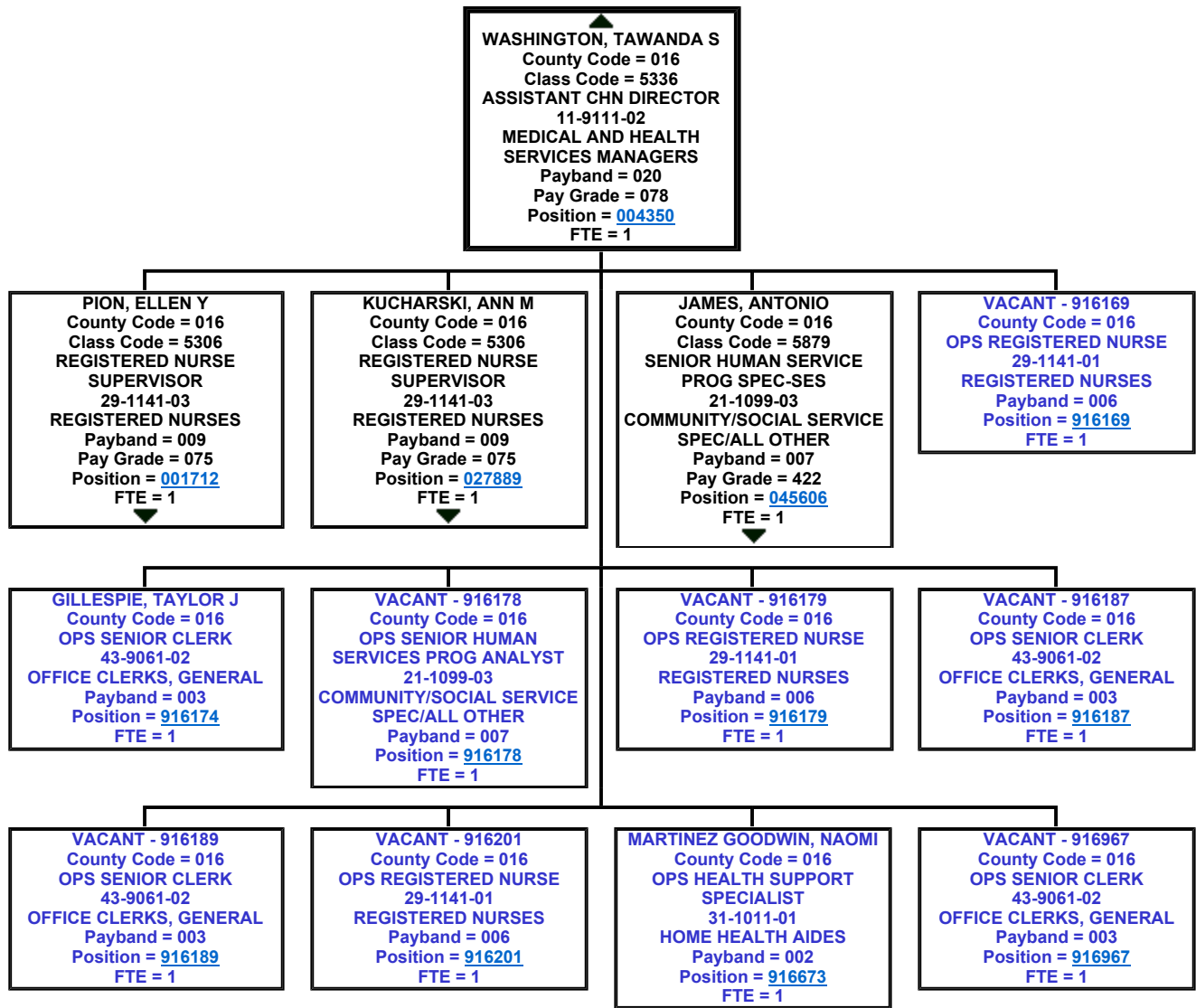
VACANT - 916220  
County Code = 016  
OPS LICENSED PRACTICAL  
NURSE  
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LICENSED PRACTICAL &  
LICENSED VOC NURSES  
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Position = [916220](#)  
FTE = 1

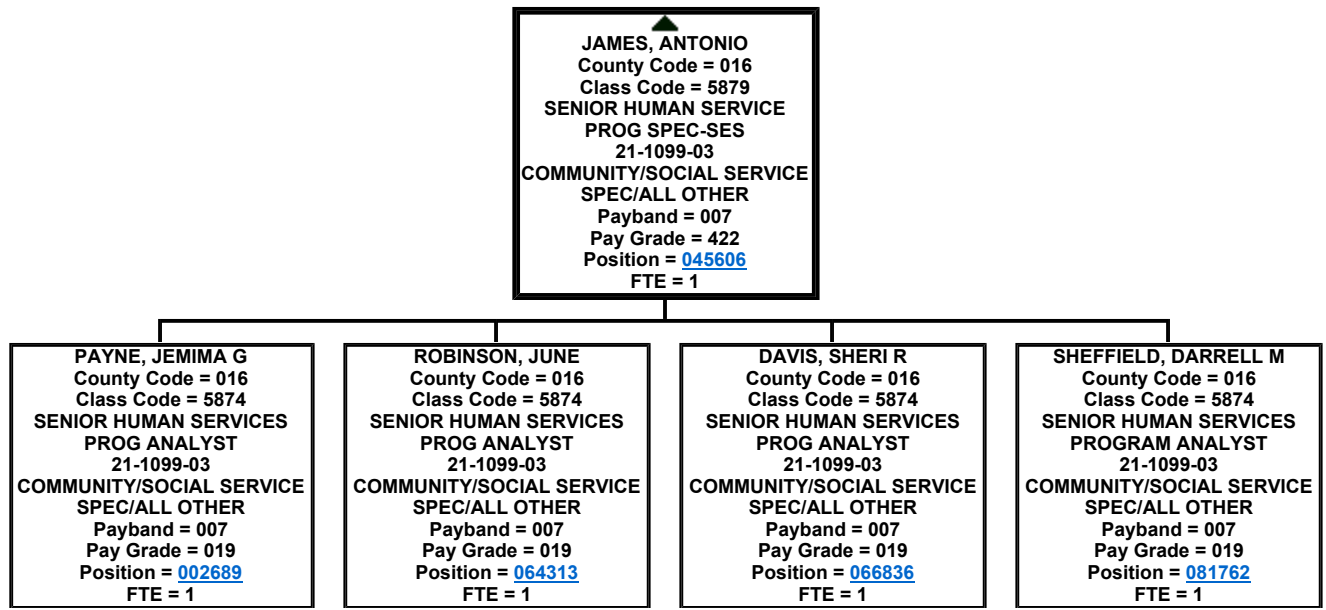
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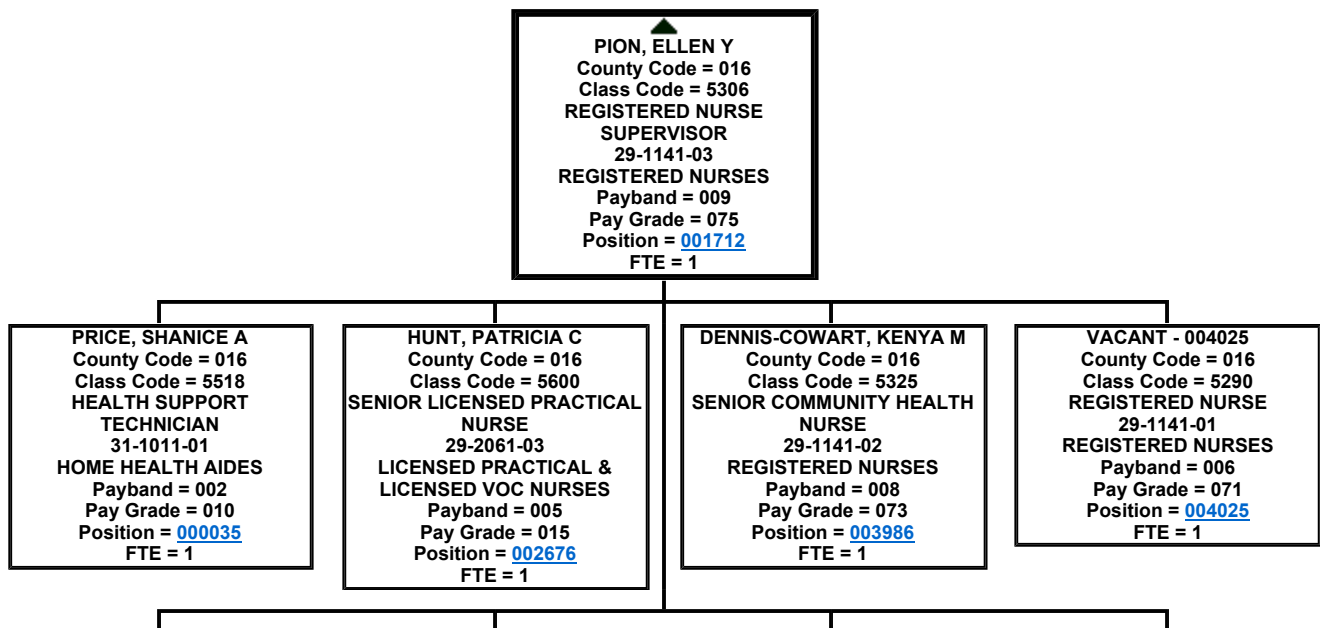
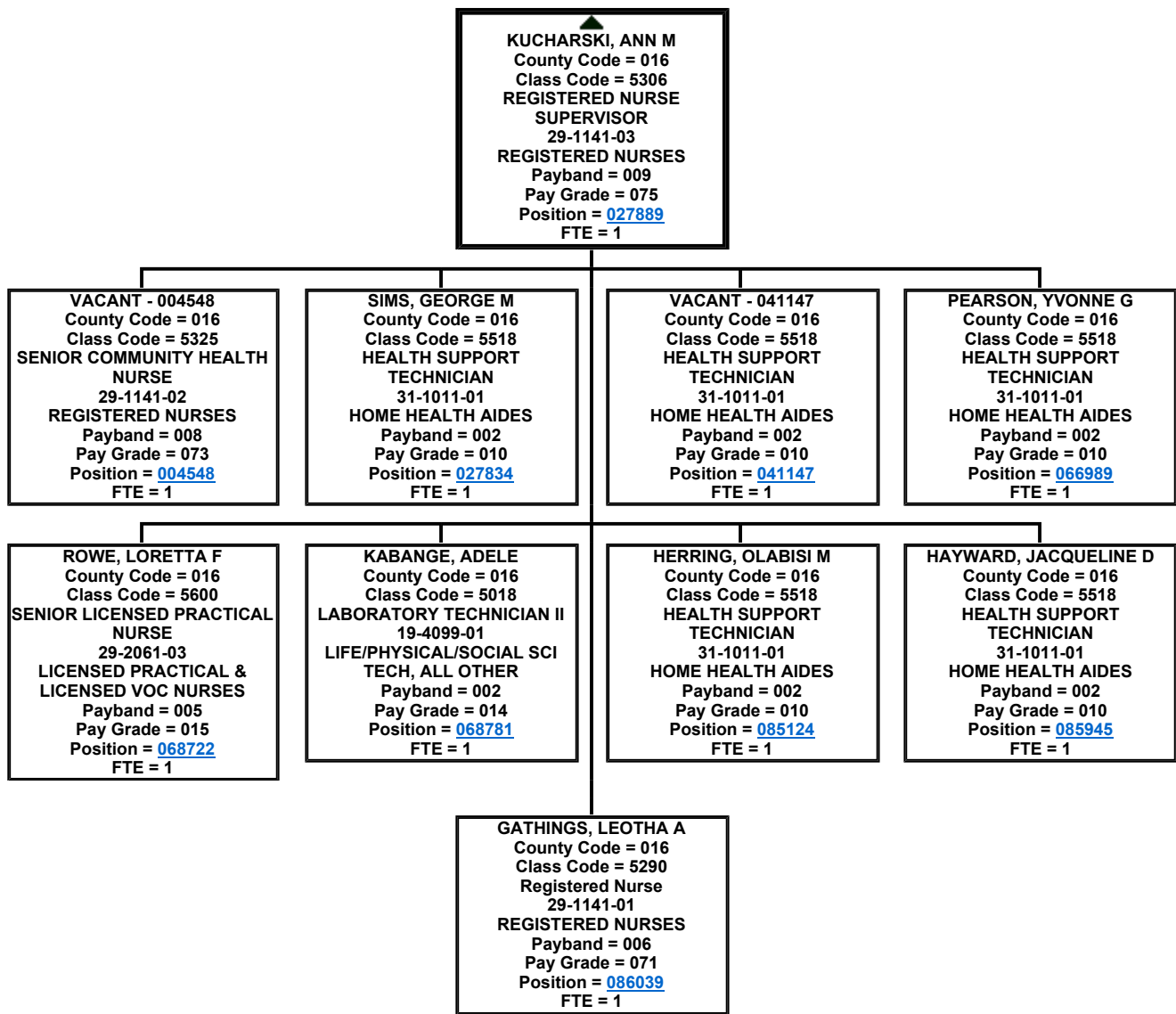










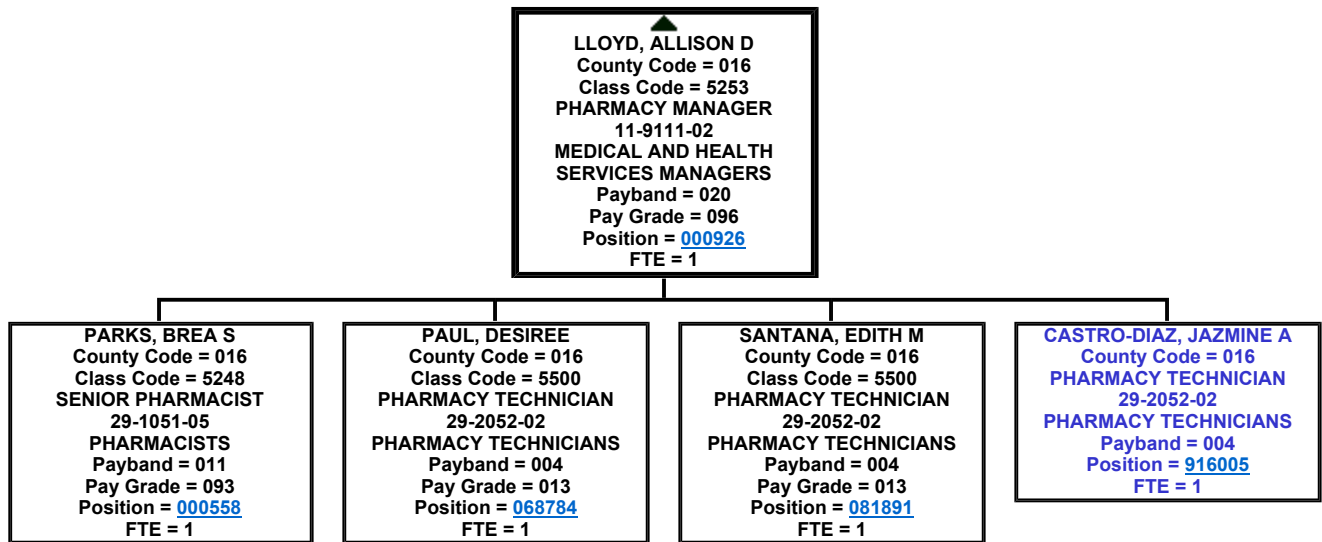


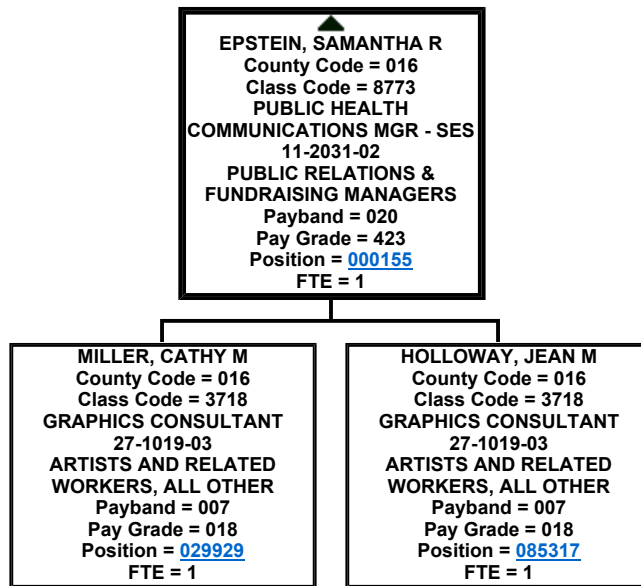
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 County Code = 016  
 Class Code = 5527  
 CERTIFIED RAD TECHNOL-RAD  
 II  
 29-2034-02  
 RADIOLOGIC TECHNOLOGISTS  
 AND TECHNICIANS  
 Payband = 004  
 Pay Grade = 014  
 Position = [029958](#)  
 FTE = 1

HOWARD, KENNETH L  
 County Code = 016  
 Class Code = 5521  
 HEALTH SUPPORT SPECIALIST  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 013  
 Position = [062530](#)  
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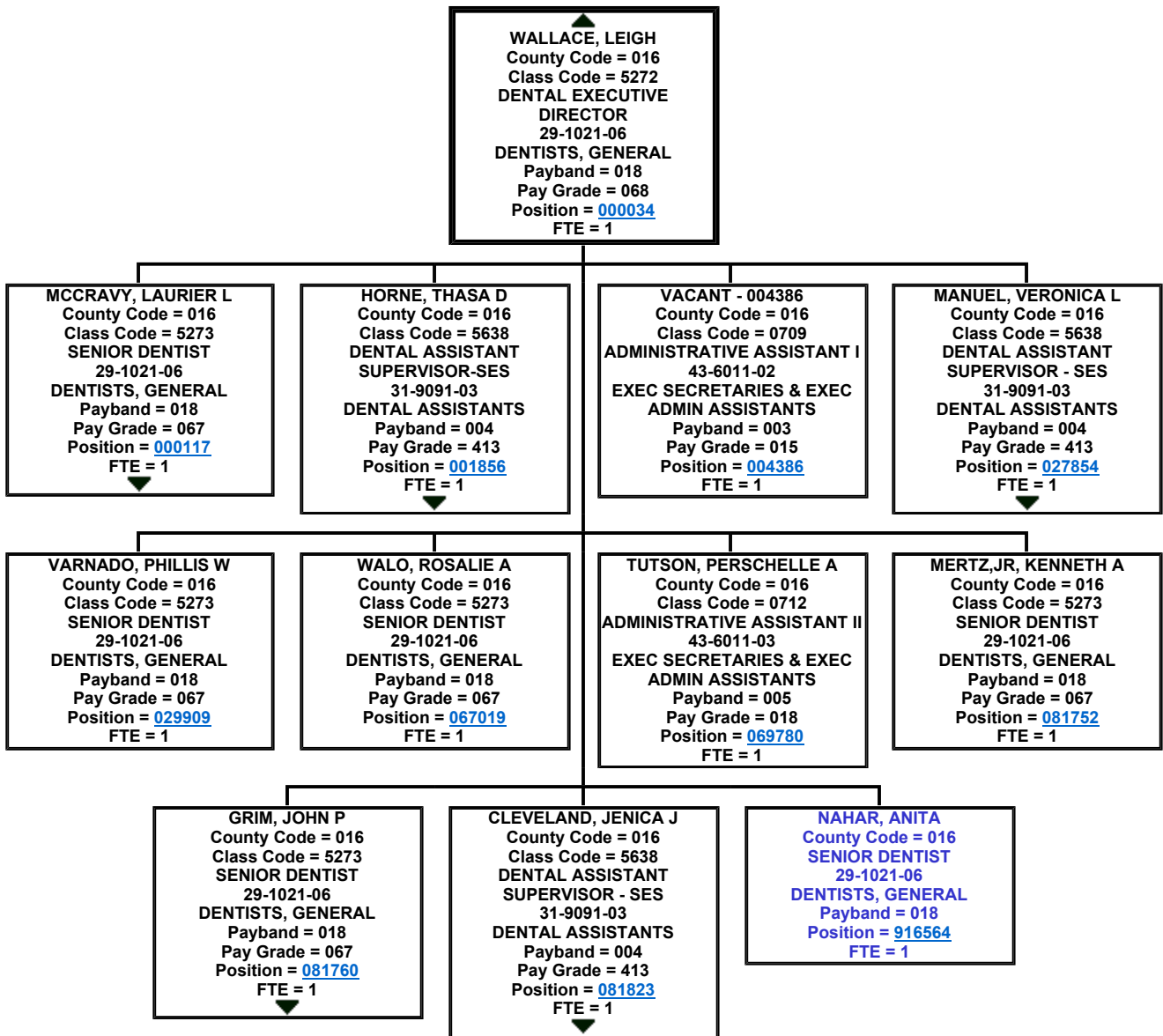
ELAM, CHERYL G  
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 Class Code = 5290  
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 REGISTERED NURSES  
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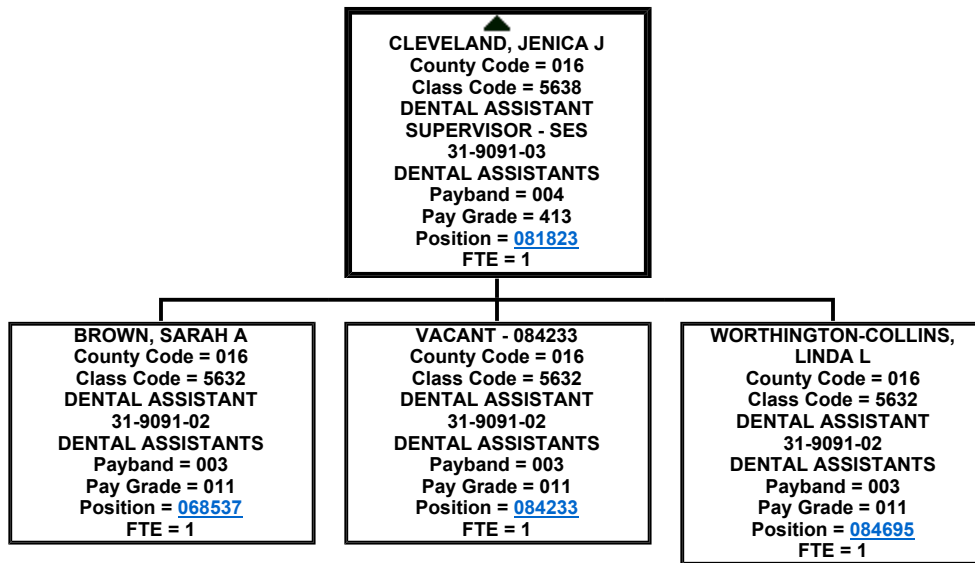
JOHNSON, HELEN Z  
 County Code = 016  
 Class Code = 5600  
 SENIOR LICENSED PRACTICAL  
 NURSE  
 29-2061-03  
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 LICENSED VOC NURSES  
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 Pay Grade = 015  
 Position = [068723](#)  
 FTE = 1

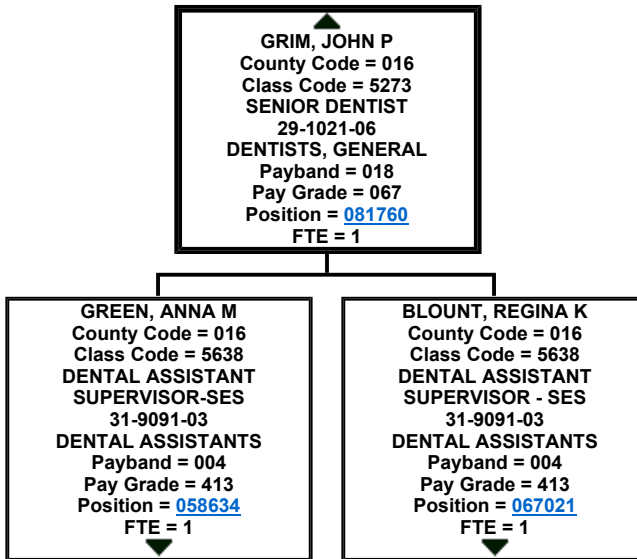


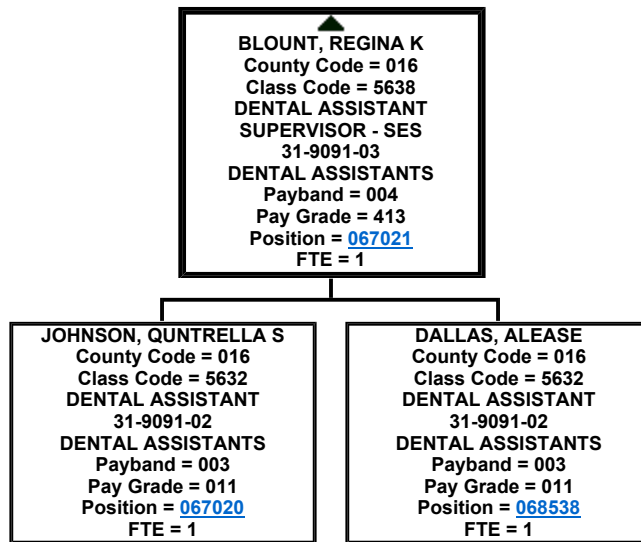


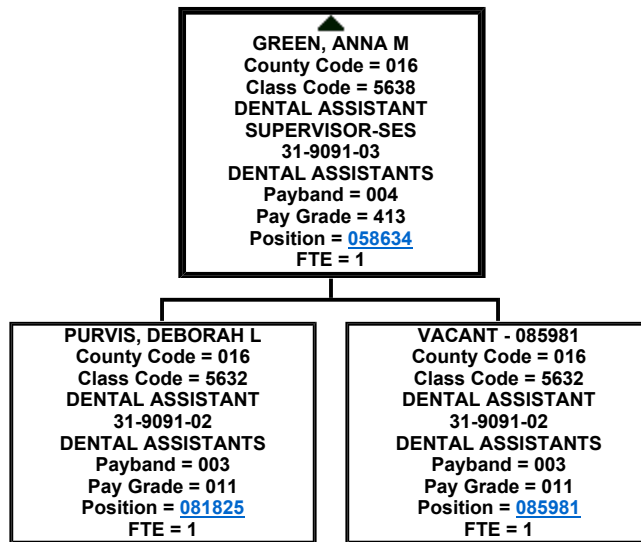


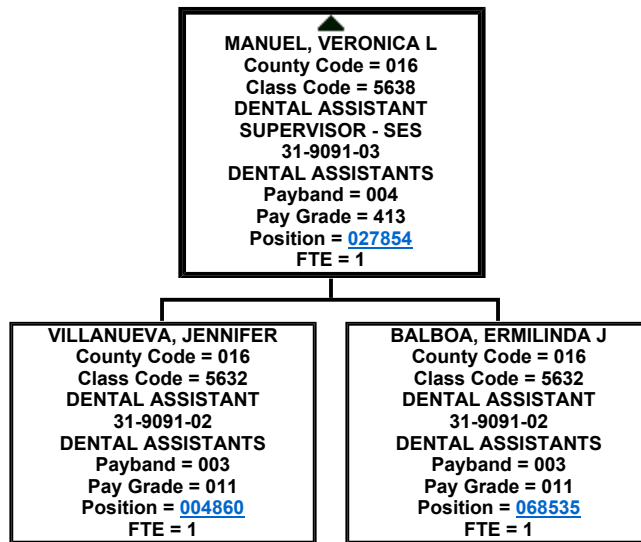


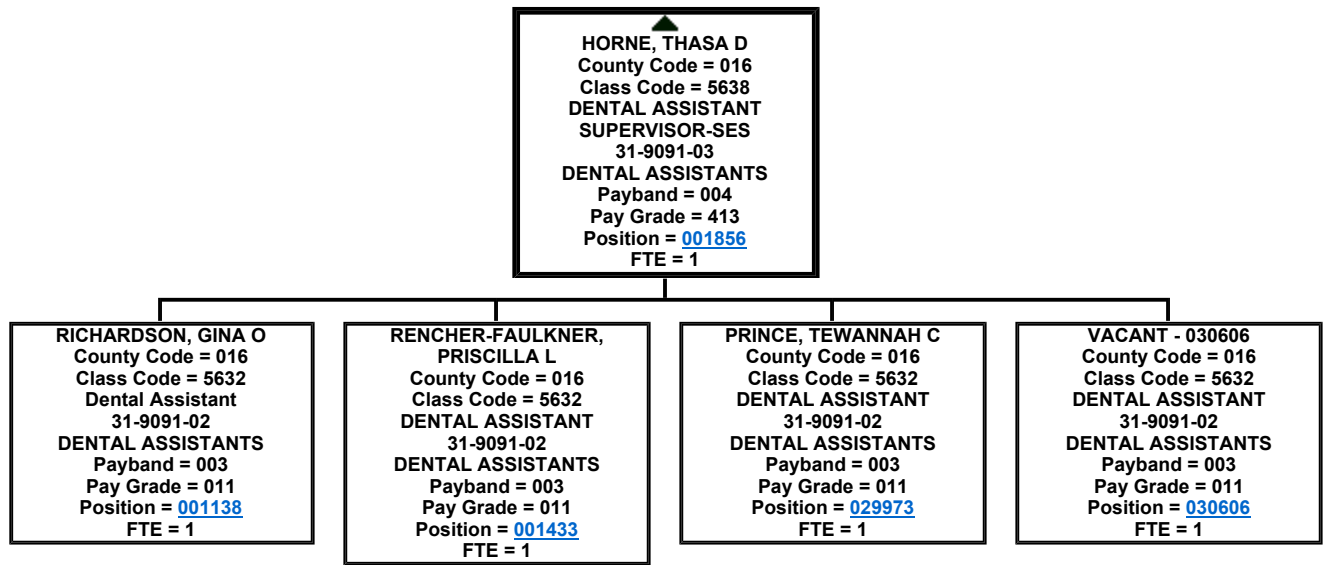


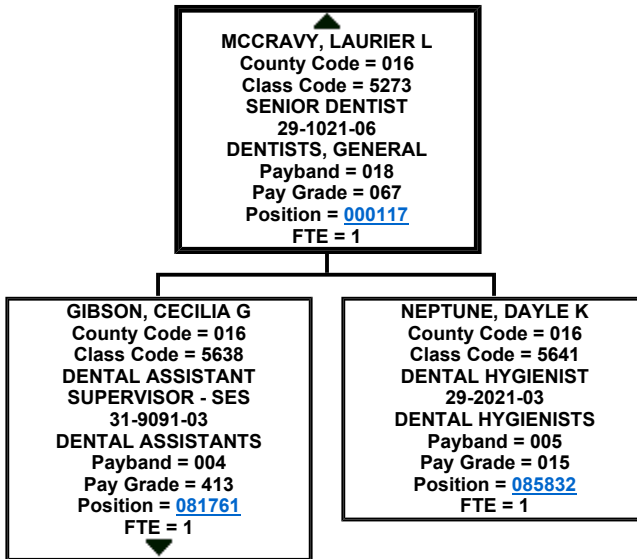




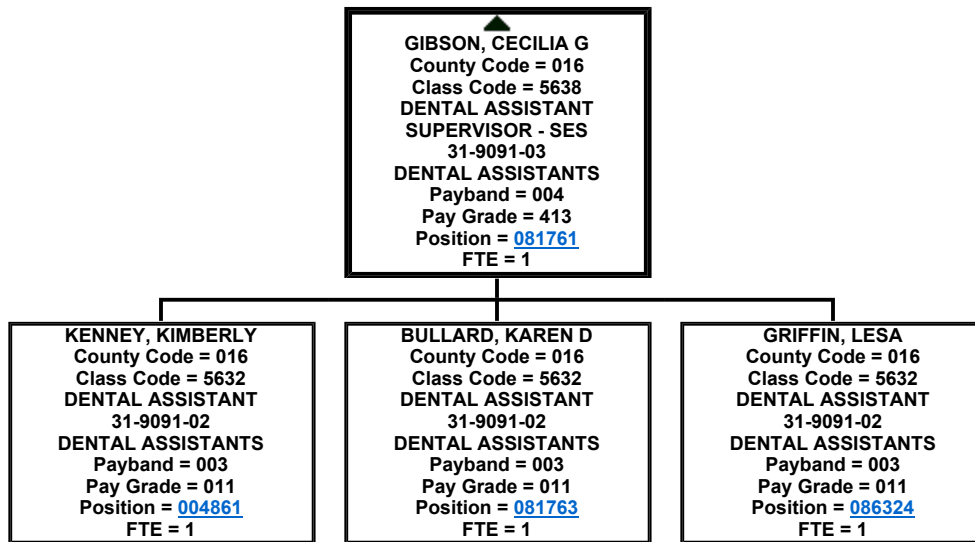












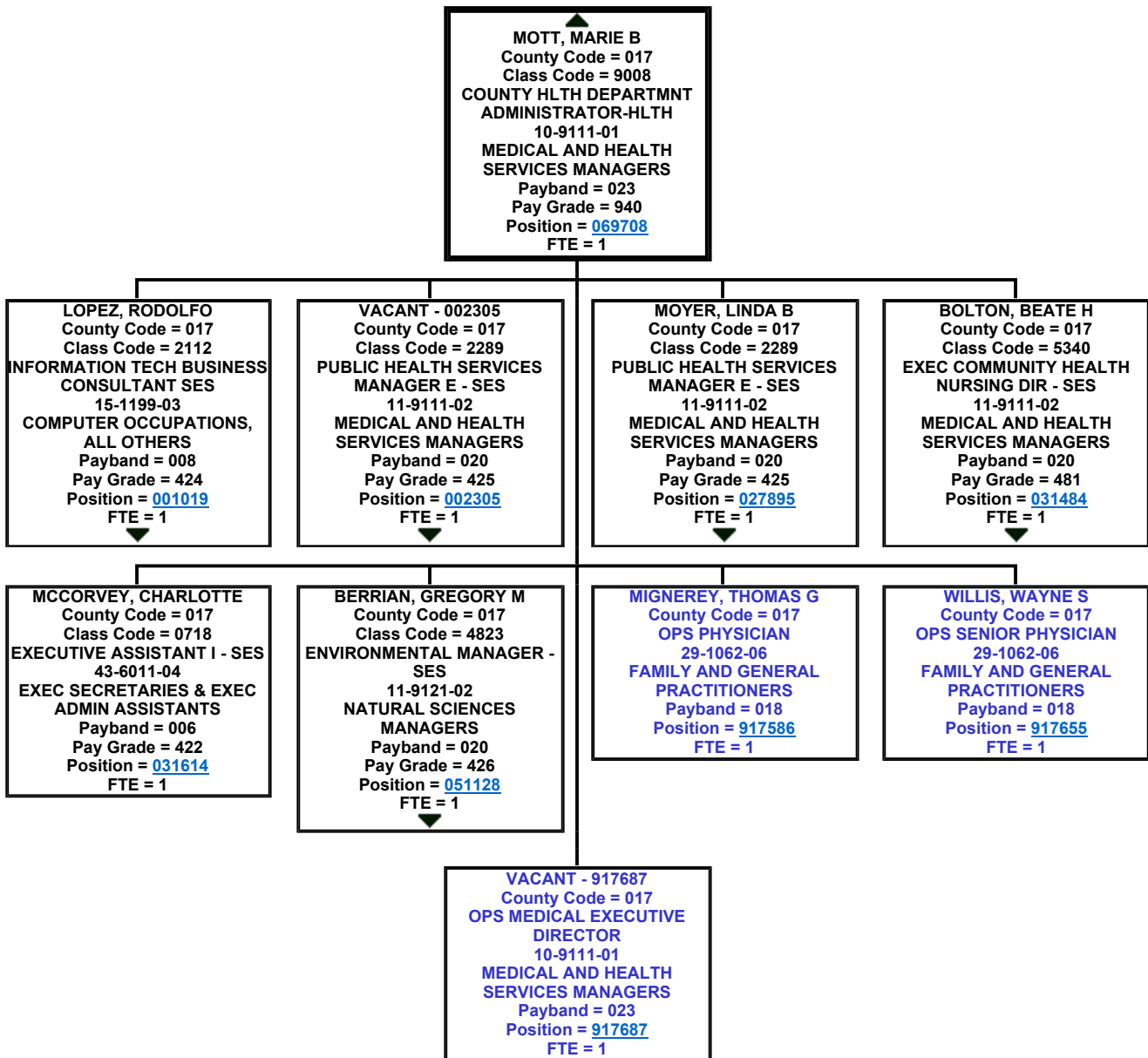


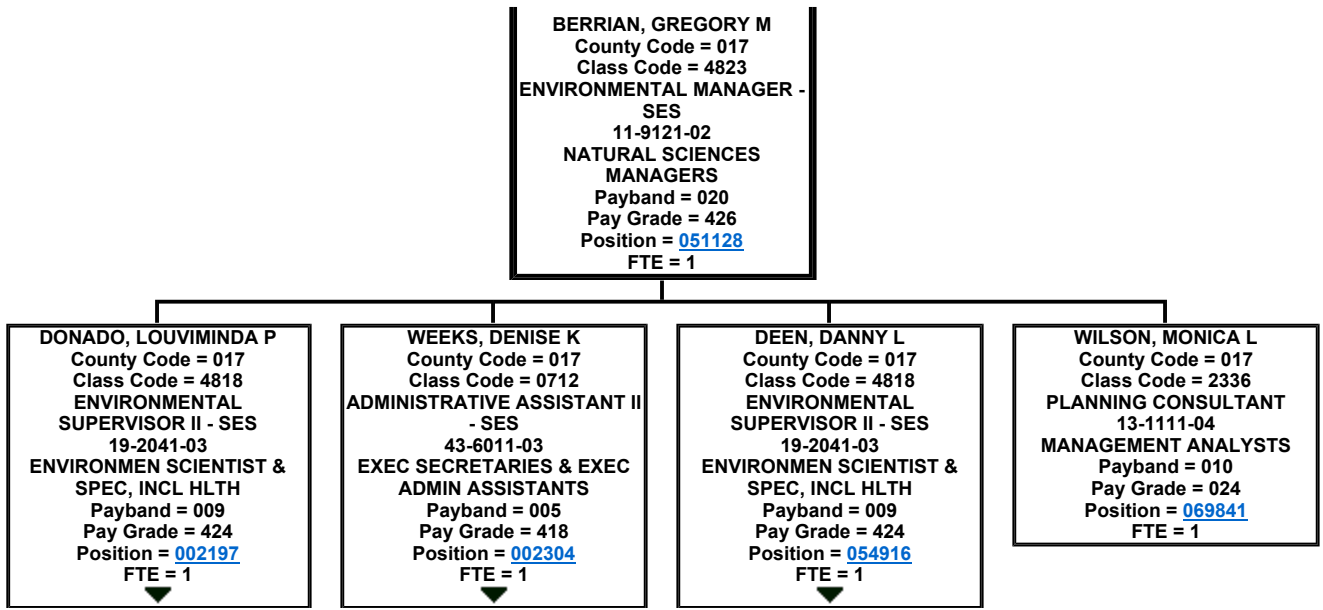
# Florida Department of Health

## CHD 17 - Escambia County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





DEEN, DANNY L  
 County Code = 017  
 Class Code = 4818  
 ENVIRONMENTAL  
 SUPERVISOR II - SES  
 19-2041-03  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 009  
 Pay Grade = 424  
 Position = [054916](#)  
 FTE = 1

DONADO, ROBERT P  
 County Code = 017  
 Class Code = 4633  
 ENGINEERING SPECIALIST III  
 17-2199-03  
 ENGINEERING, ALL OTHER  
 Payband = 009  
 Pay Grade = 024  
 Position = [006248](#)  
 FTE = 1

PAYNE, CHARLES L  
 County Code = 017  
 Class Code = 4813  
 ENVIRONMENTAL  
 SUPERVISOR I-SES  
 19-2041-03  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 009  
 Pay Grade = 422  
 Position = [084543](#)  
 FTE = 1

LYTTLE, ASHLEY P  
 County Code = 017  
 Class Code = 4813  
 ENVIRONMENTAL  
 SUPERVISOR I - SES  
 19-2041-03  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 009  
 Pay Grade = 422  
 Position = [086242](#)  
 FTE = 1

LYTTLE, ASHLEY P  
 County Code = 017  
 Class Code = 4813  
 ENVIRONMENTAL  
 SUPERVISOR I - SES  
 19-2041-03  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 009  
 Pay Grade = 422  
 Position = [086242](#)  
 FTE = 1

PORTER, ARIC J  
 County Code = 017  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [006249](#)  
 FTE = 1

BAVUSO, CHRISTOPHER  
 County Code = 017  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [006589](#)  
 FTE = 1

DELORGE, ALBERT L  
 County Code = 017  
 Class Code = 5054  
 PROFESSIONAL GEOLOGIST I  
 19-2042-03  
 GEOSCIENTIST/EXCEPT  
 HYDROLOGI & GEOGRAPH  
 Payband = 009  
 Pay Grade = 025  
 Position = [054917](#)  
 FTE = 1

VACANT - 066617  
 County Code = 017  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [066617](#)  
 FTE = 1

PETTY, JAMES B  
 County Code = 017  
 Class Code = 4812  
 ENVIRONMENTAL SPECIALIST  
 III  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 024  
 Position = [081386](#)  
 FTE = 1

GALLMAN, ROBERT J  
 County Code = 017  
 Class Code = 4812  
 ENVIRONMENTAL SPECIALIST  
 III  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 024  
 Position = [084254](#)  
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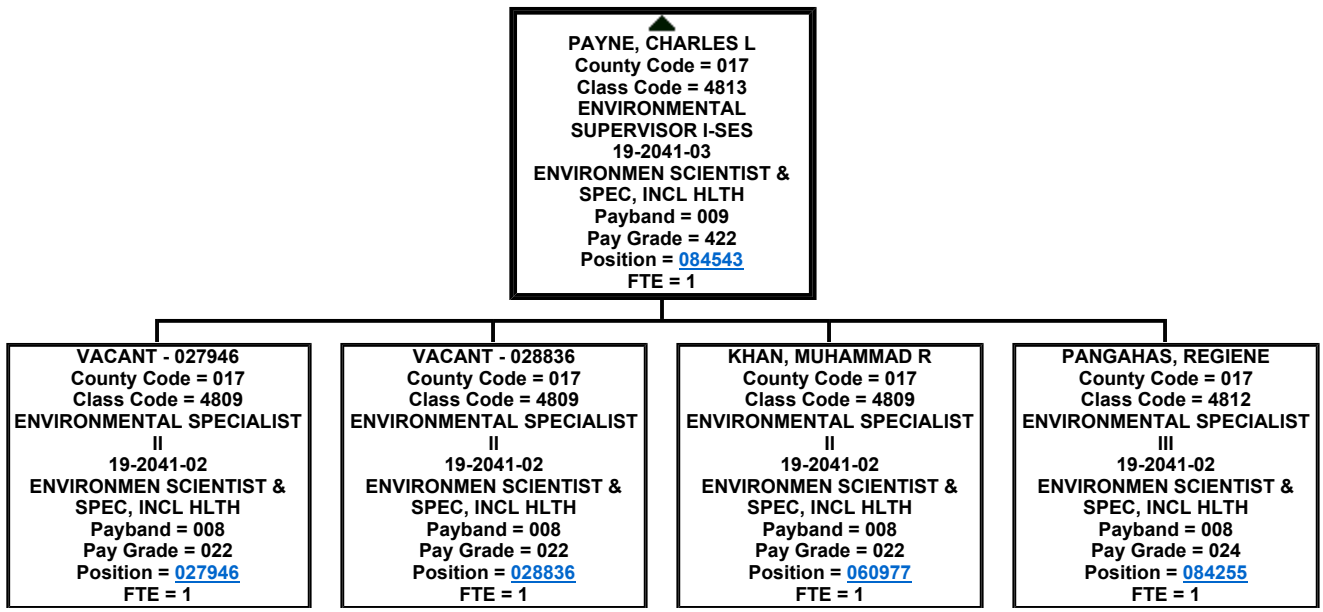
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 County Code = 017  
 Class Code = 4812  
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 III  
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 SPEC, INCL HLTH  
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 Pay Grade = 024  
 Position = [086182](#)  
 FTE = 1

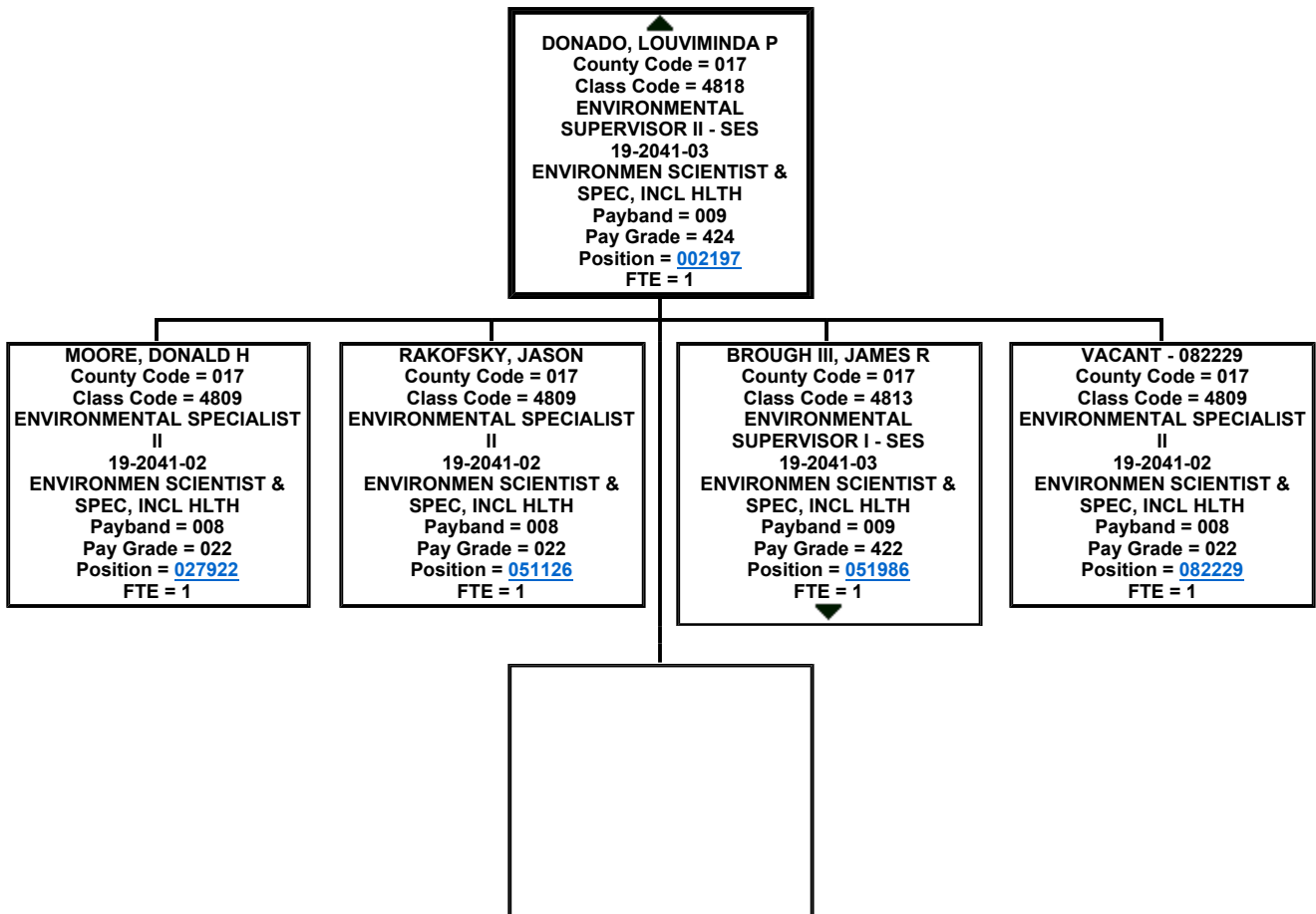
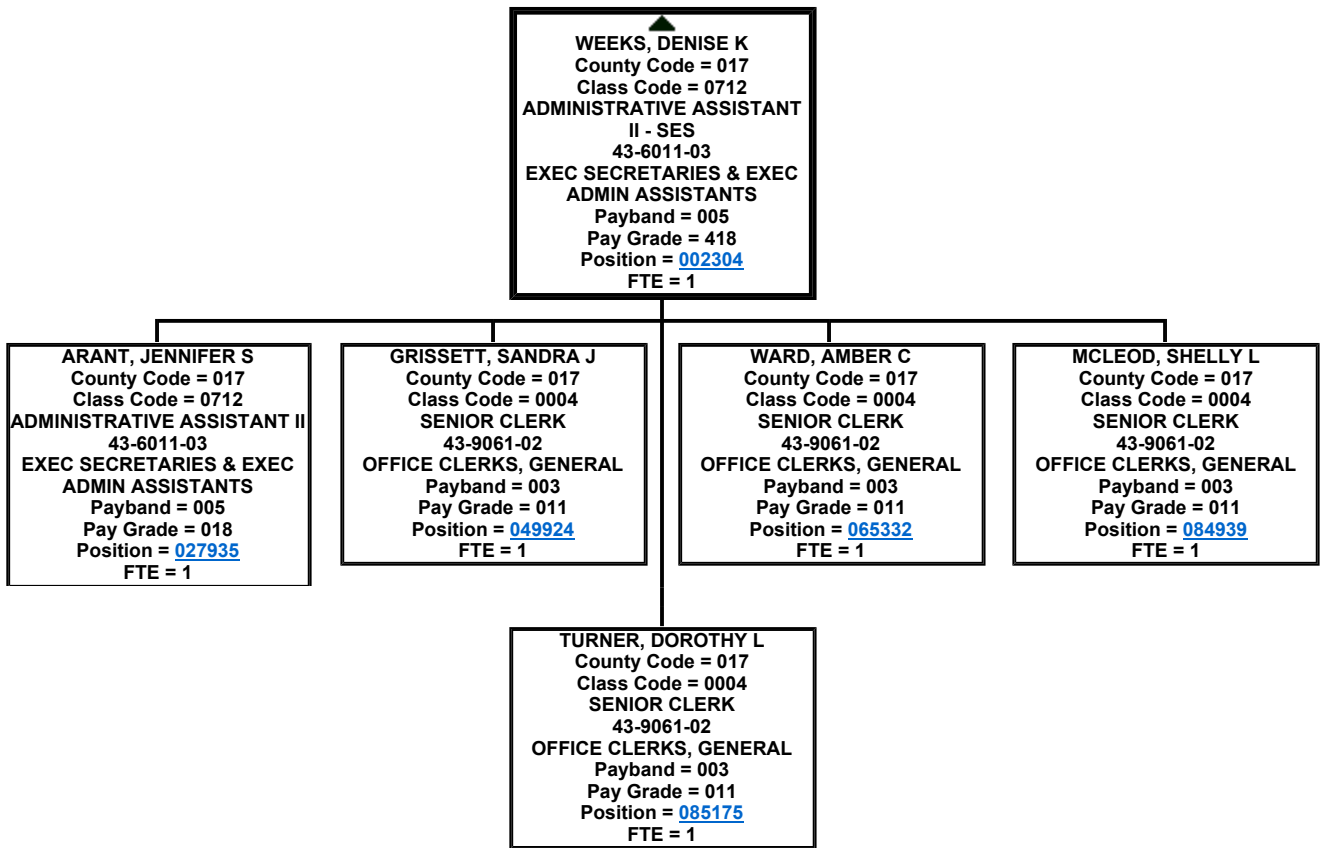
PENNINGTON, SABINA H  
 County Code = 017  
 OPS ENVIRONMENTAL  
 SPECIALIST II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Position = [917671](#)  
 FTE = 1

VACANT - 917674  
County Code = 017  
OPS ENVIRONMENTAL  
SPECIALIST II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Position = [917674](#)  
FTE = 1

BATRES, JESSICA L  
County Code = 017  
OPS ENVIRONMENTAL  
SPECIALIST II  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Position = [917675](#)  
FTE = 1

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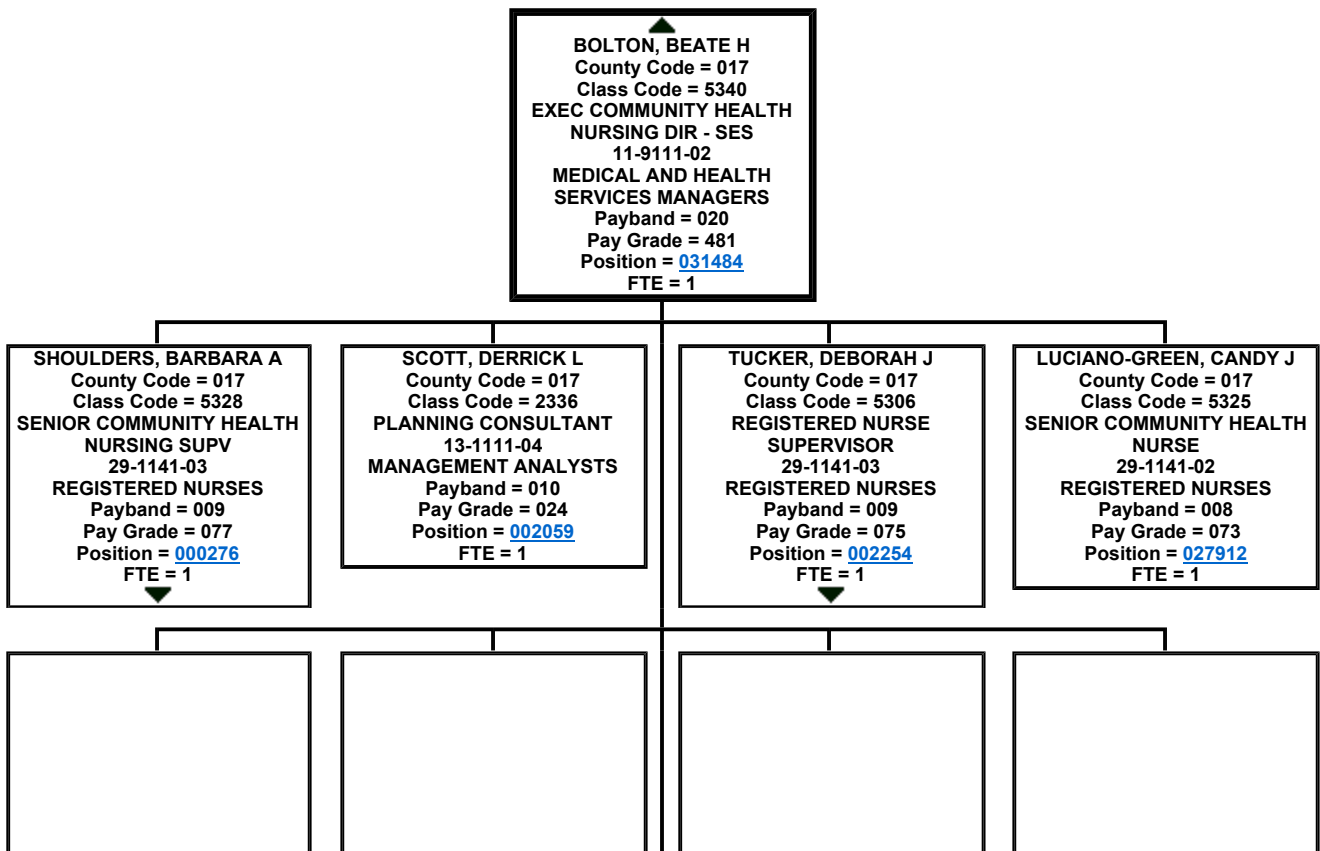
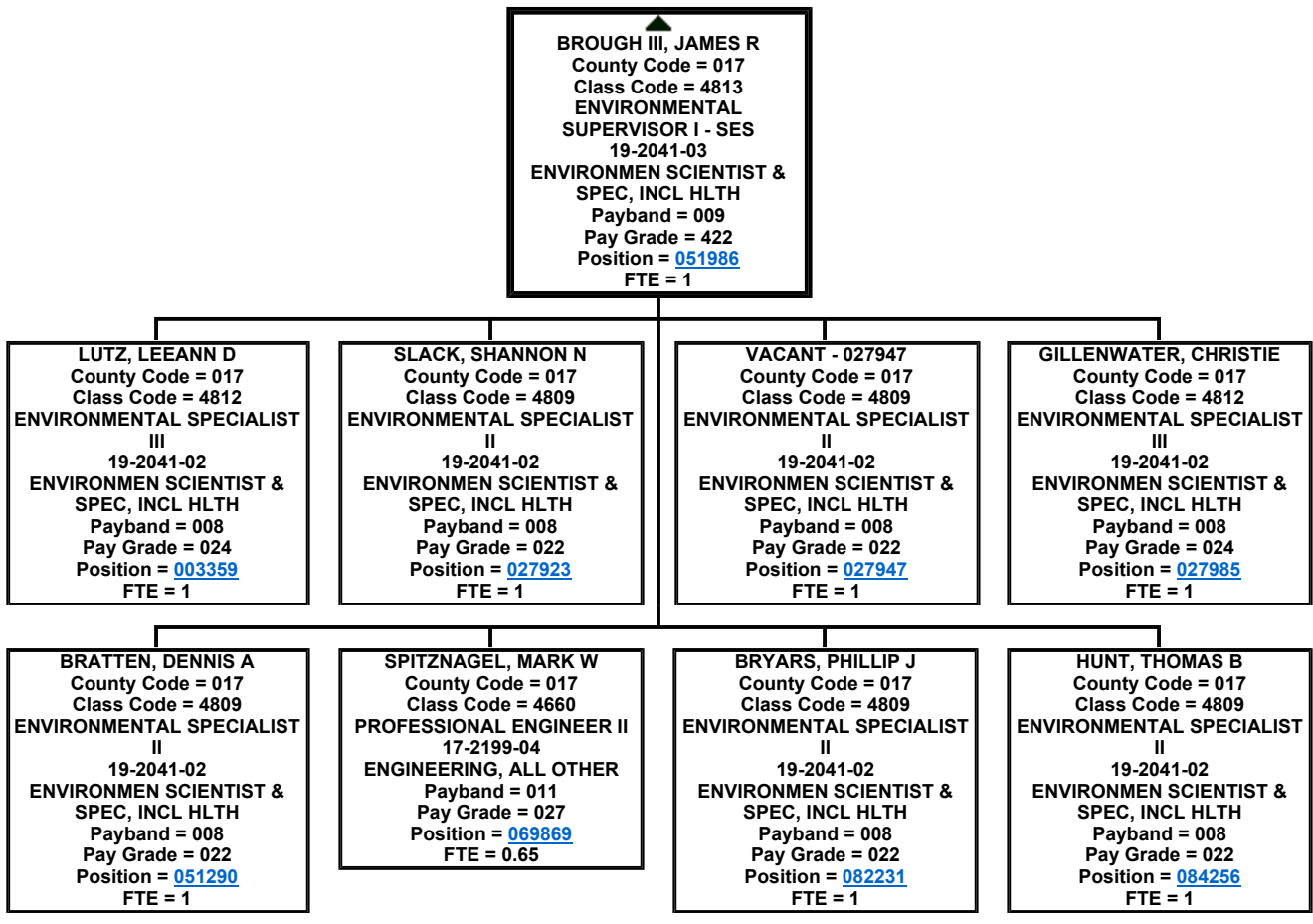


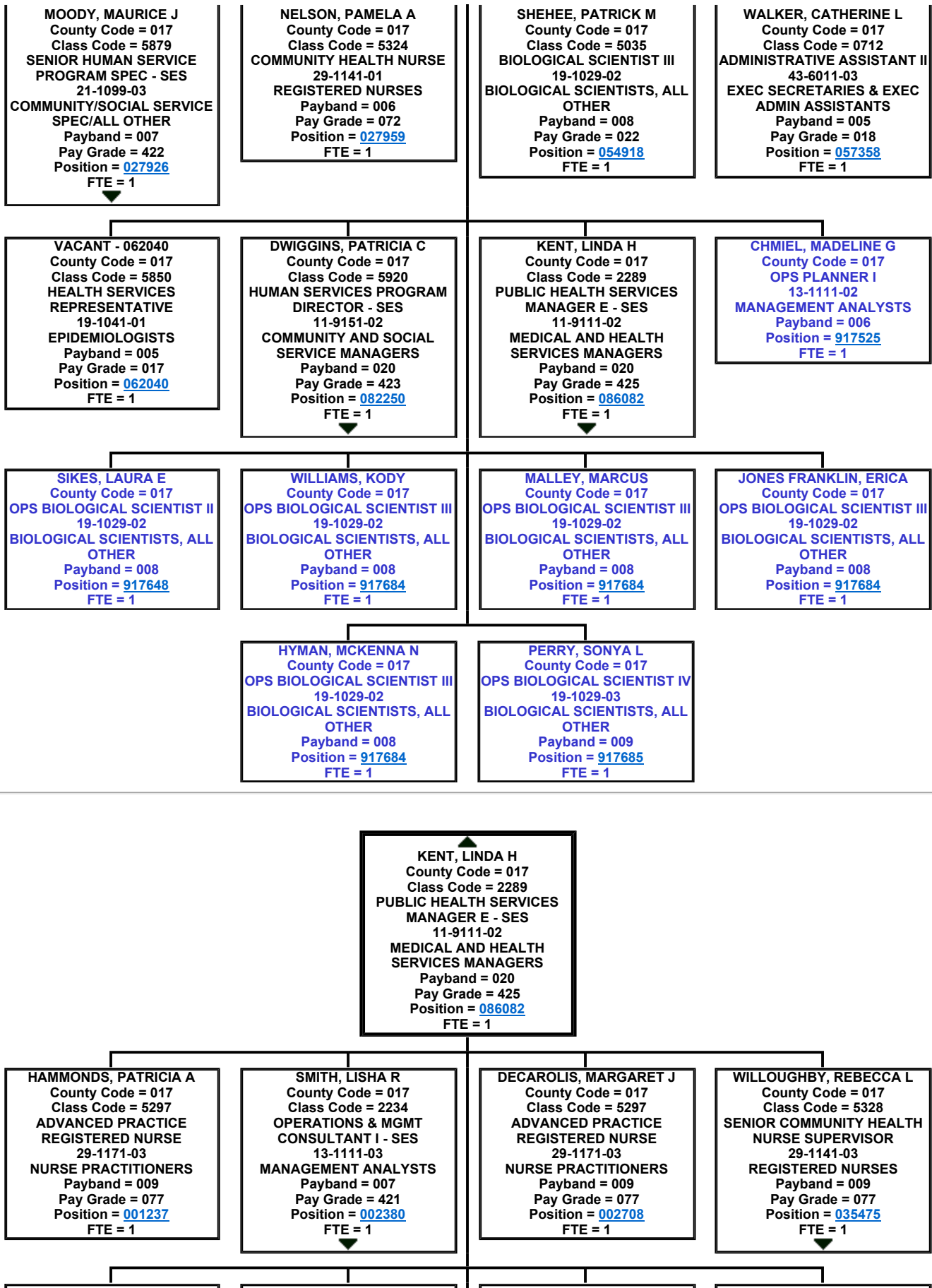


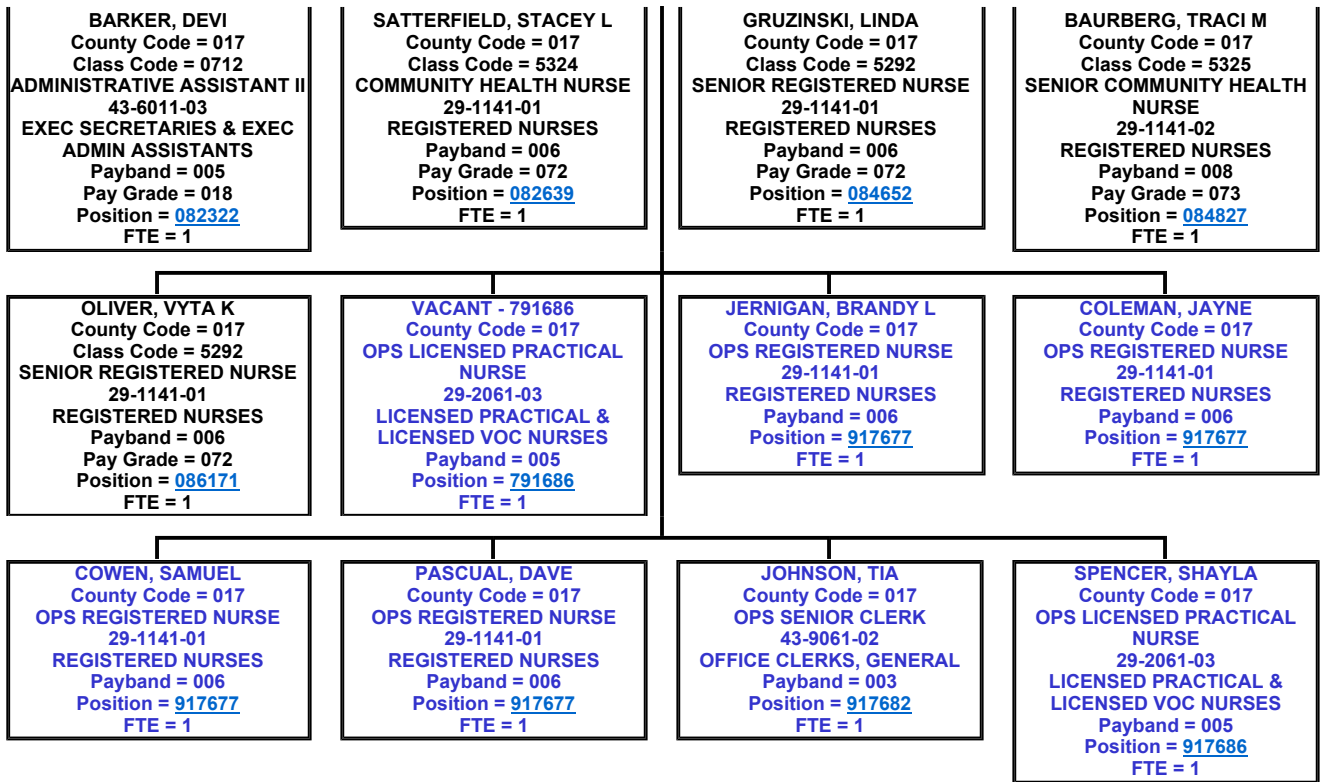


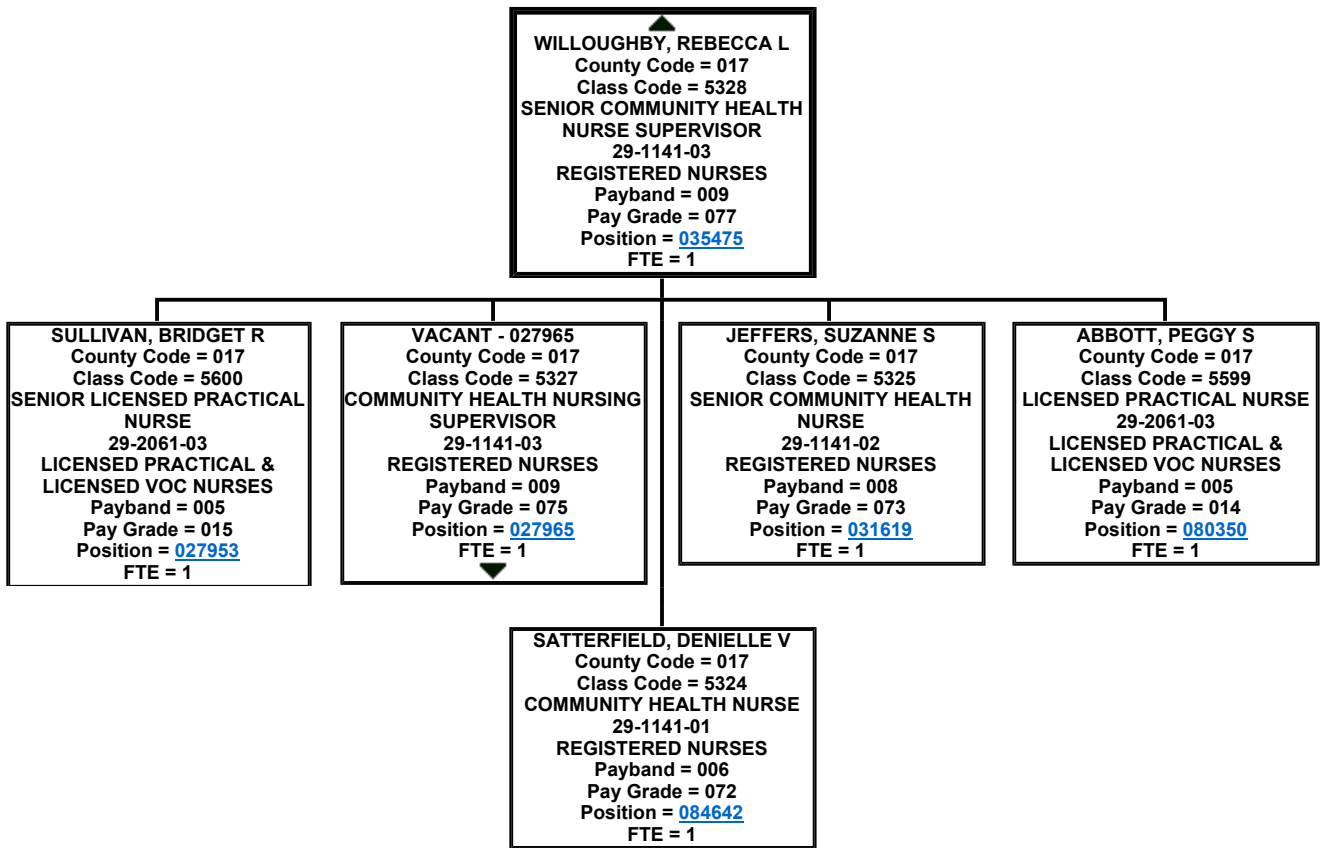
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County Code = 017  
Class Code = 4809  
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II  
19-2041-02  
ENVIRONMENTAL SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [082230](#)  
FTE = 1

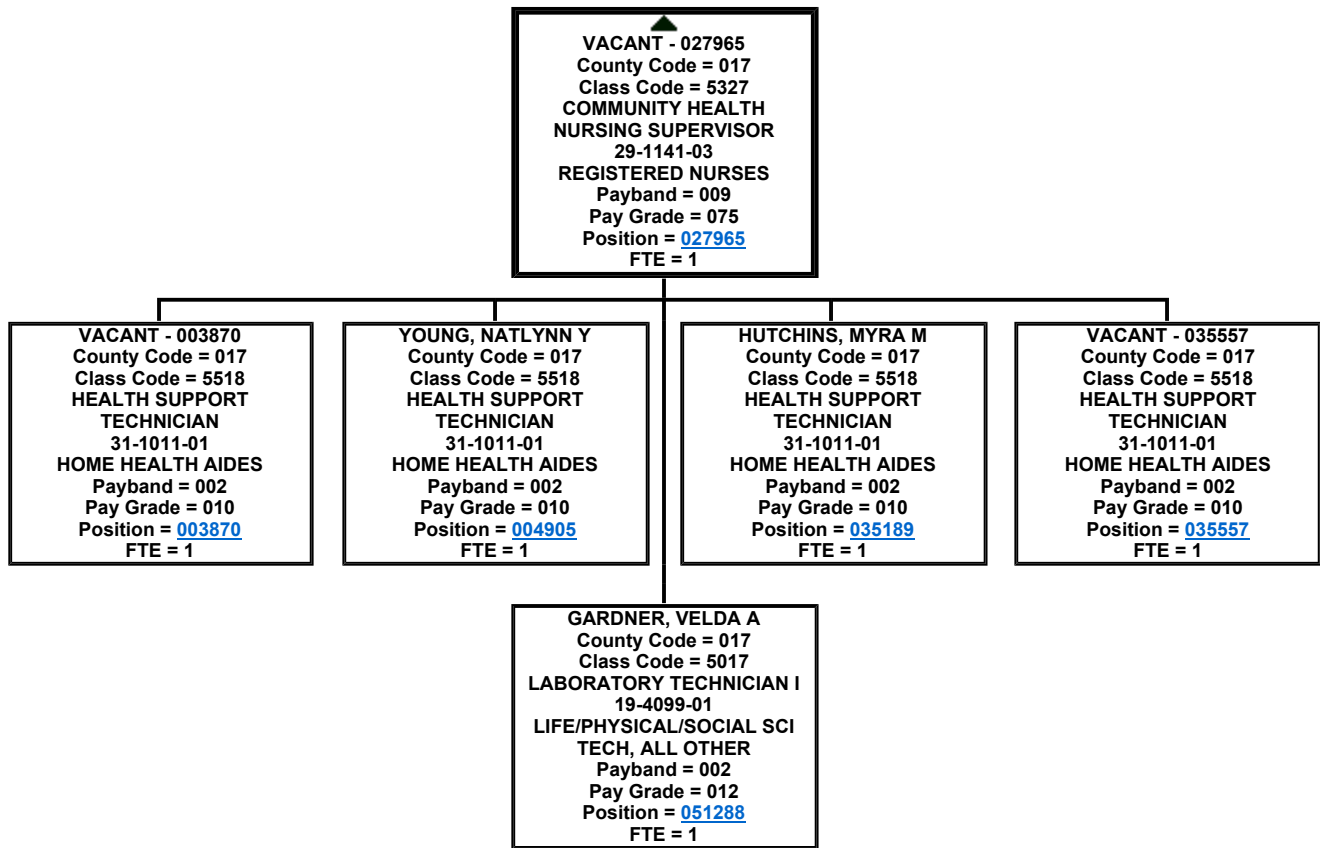
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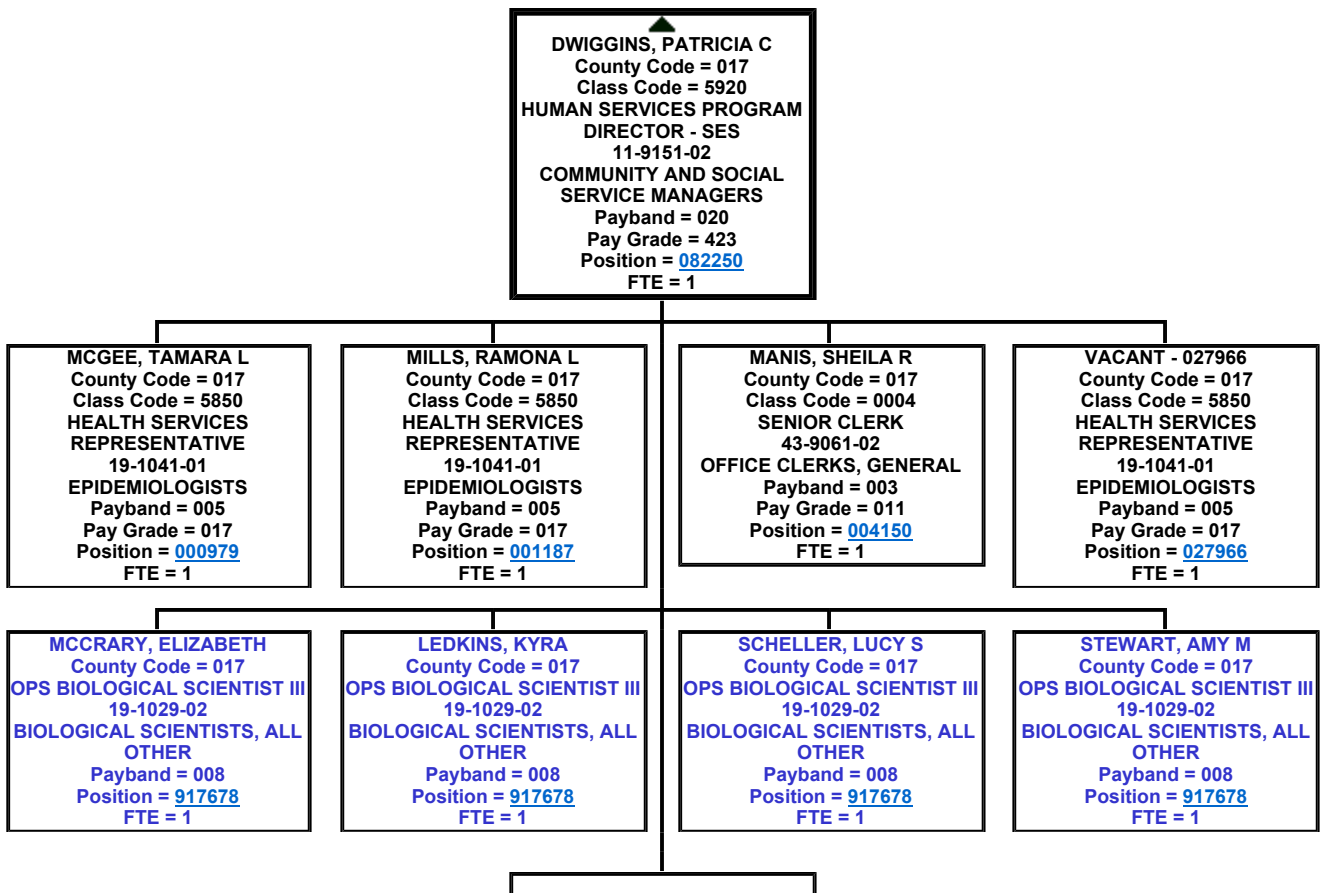
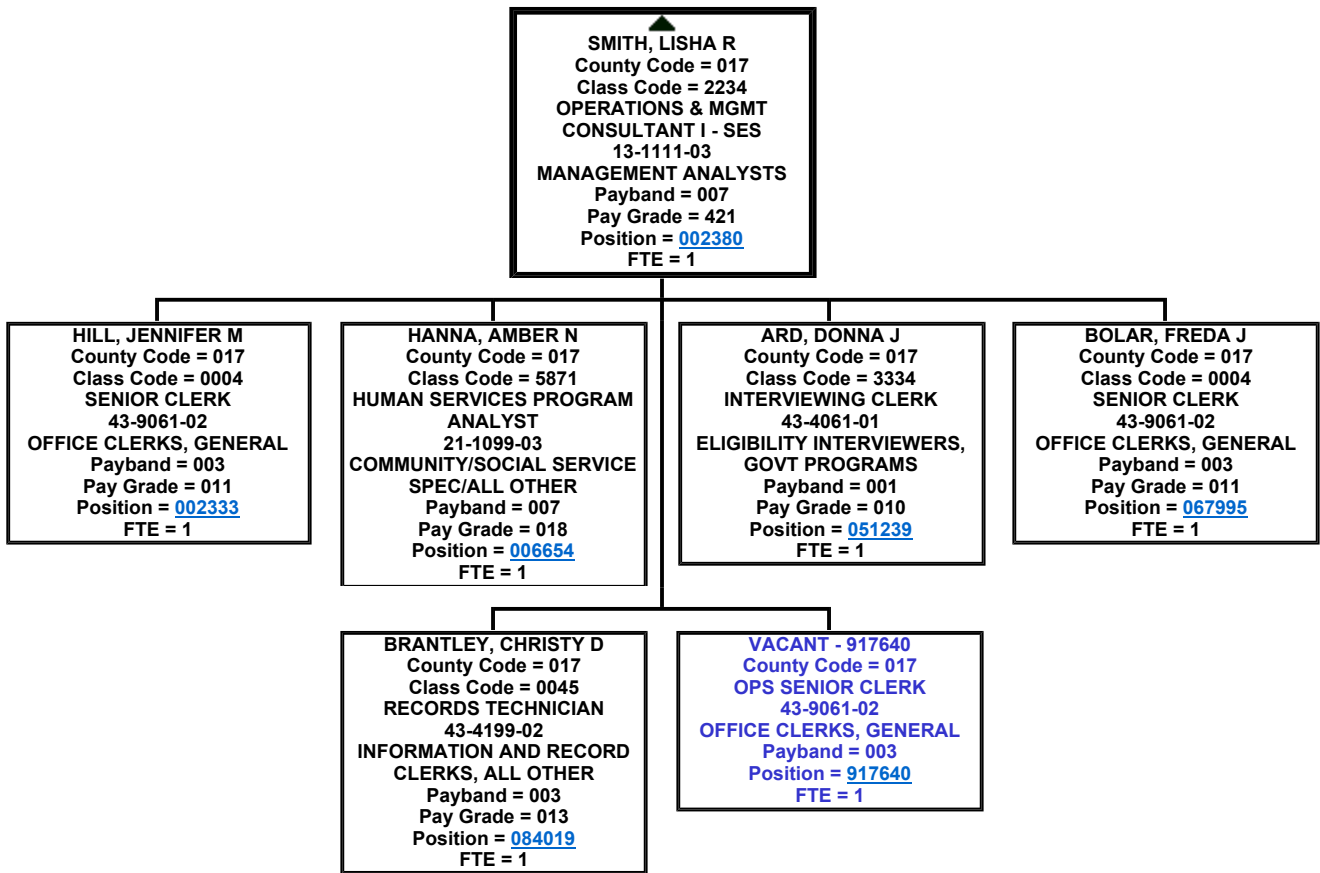








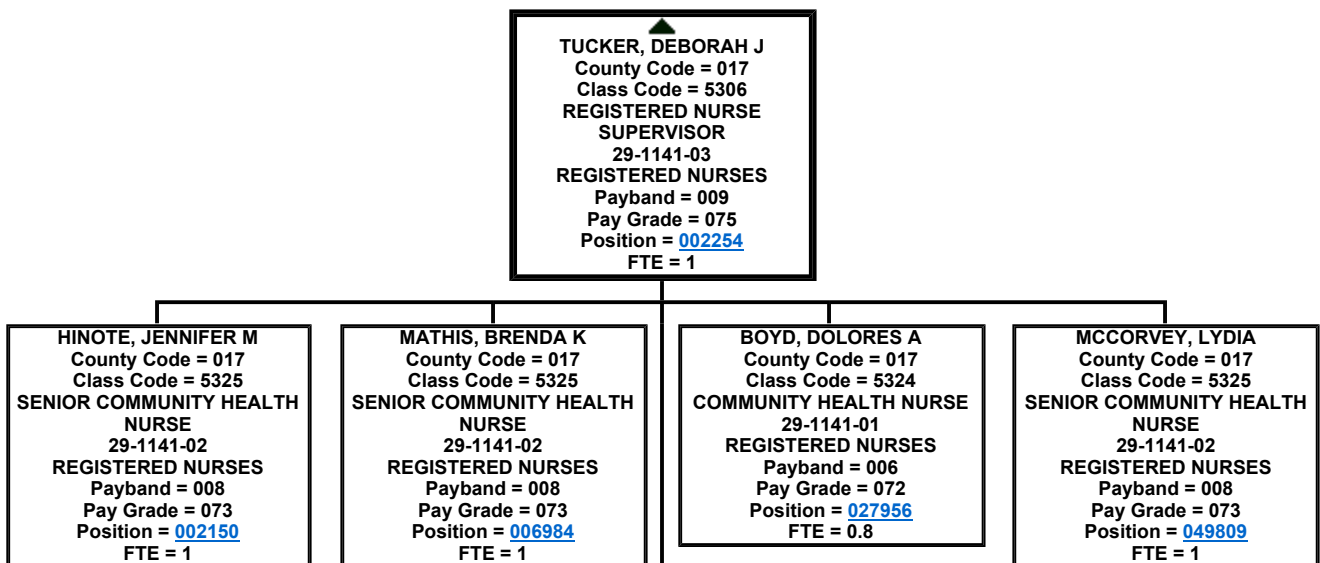
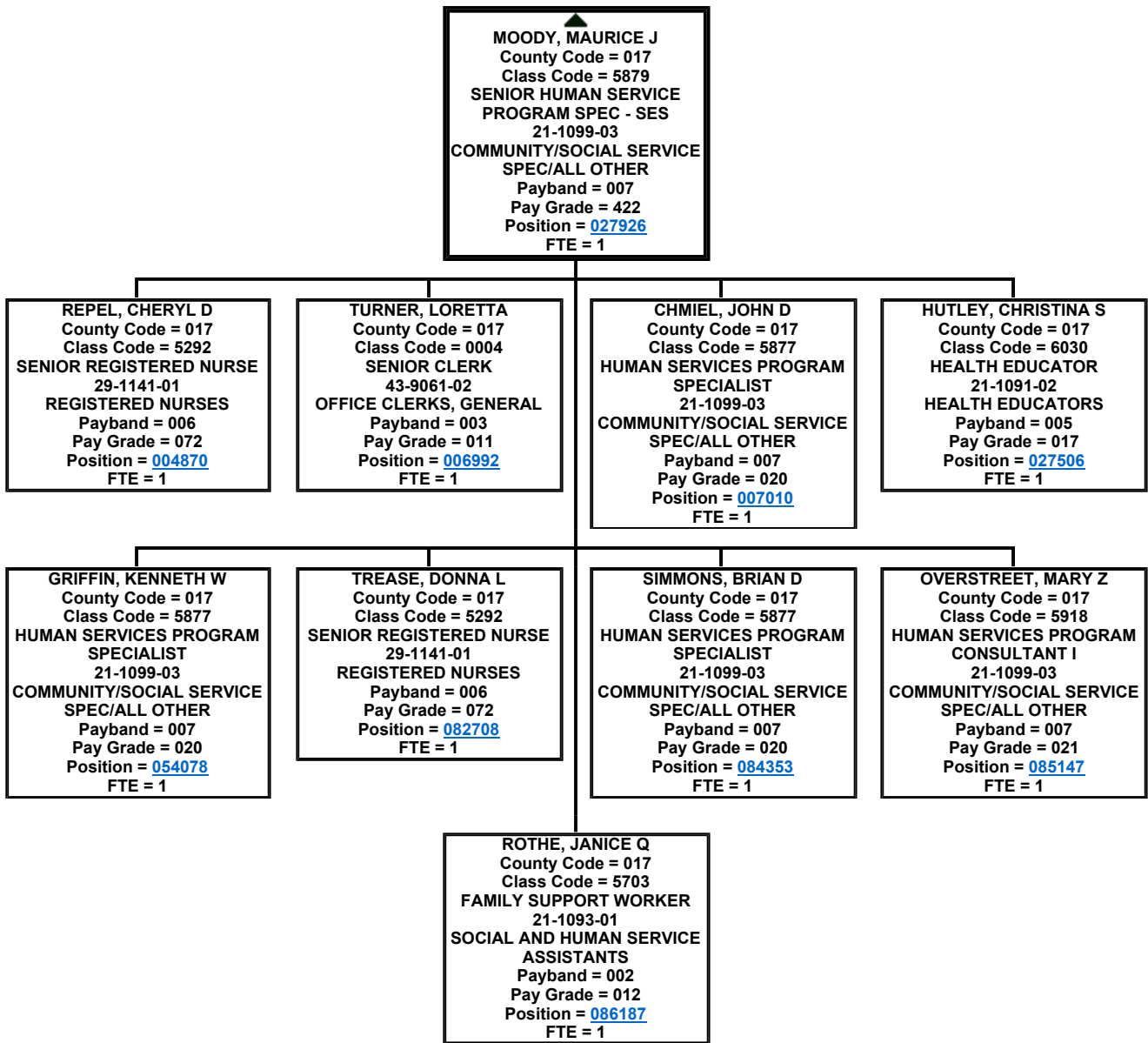


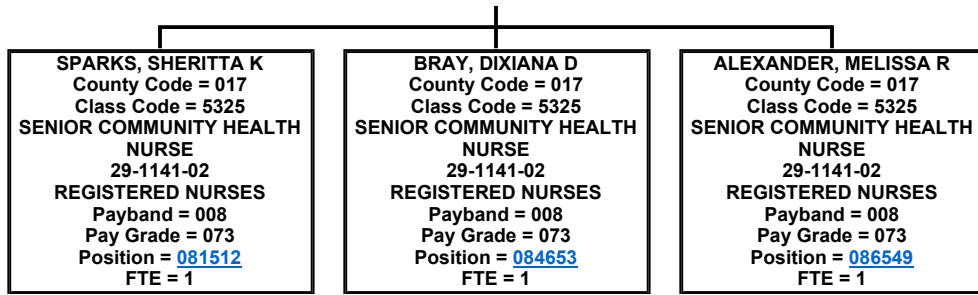


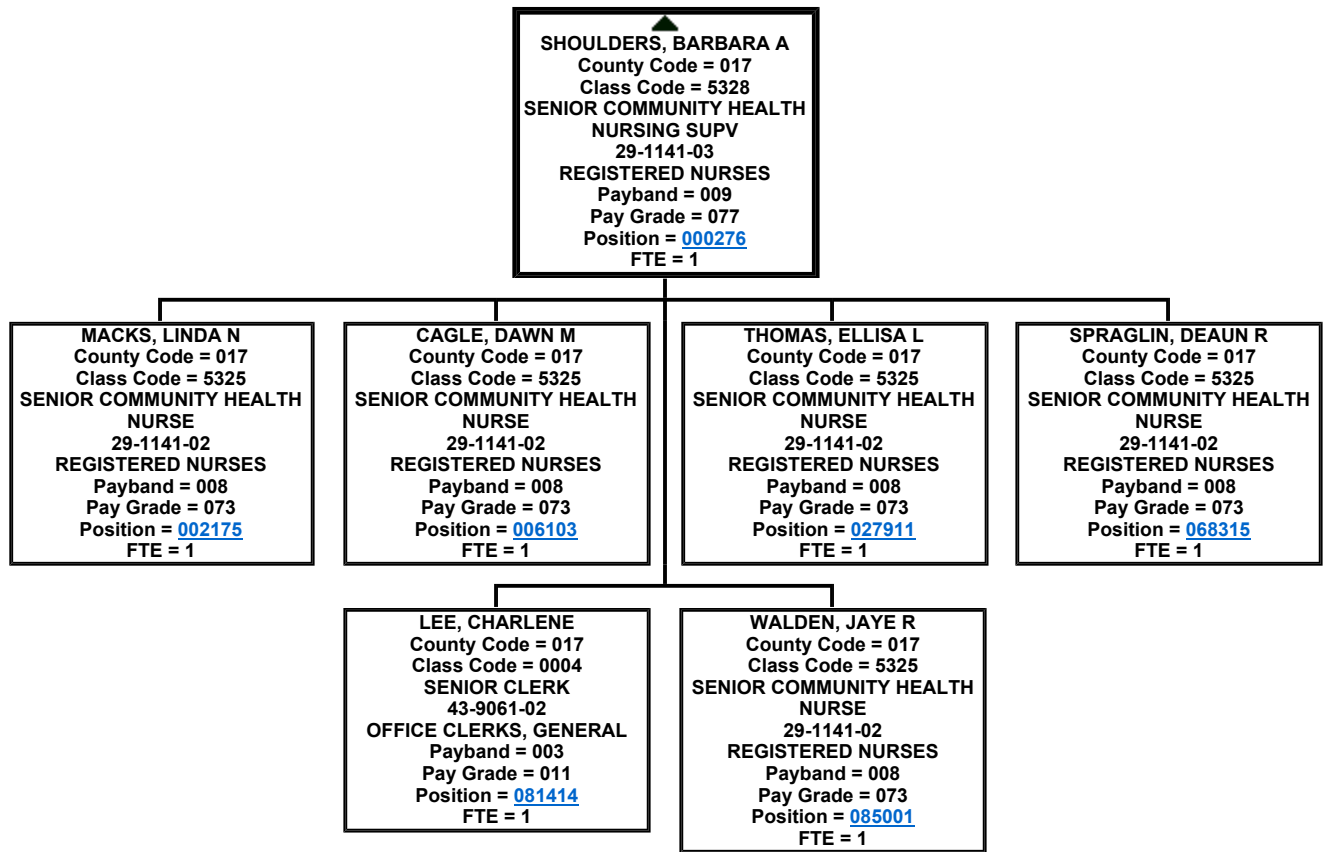
CHMIEL, THERESA  
County Code = 017  
OPS BIOLOGICAL SCIENTIST III  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Position = 917678  
FTE = 1

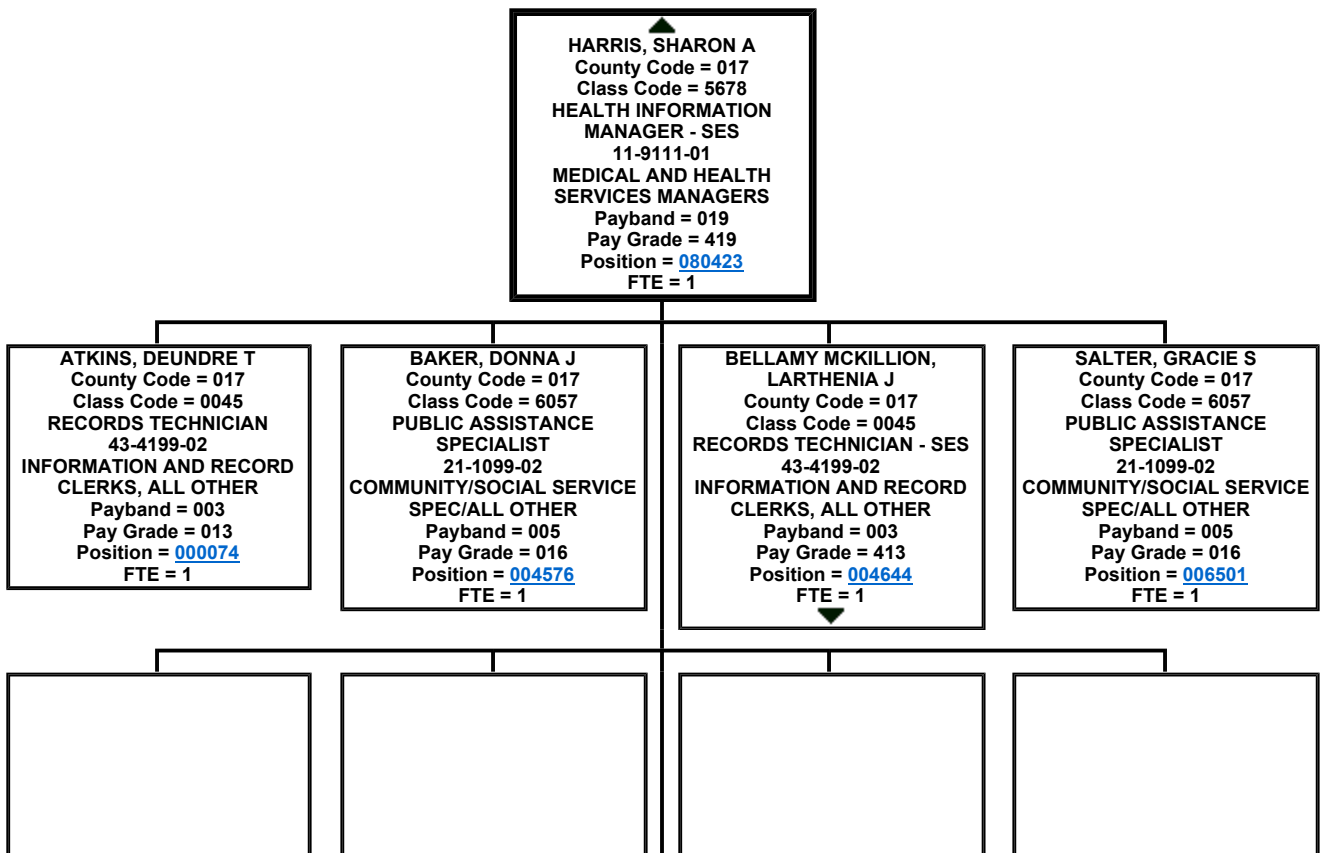
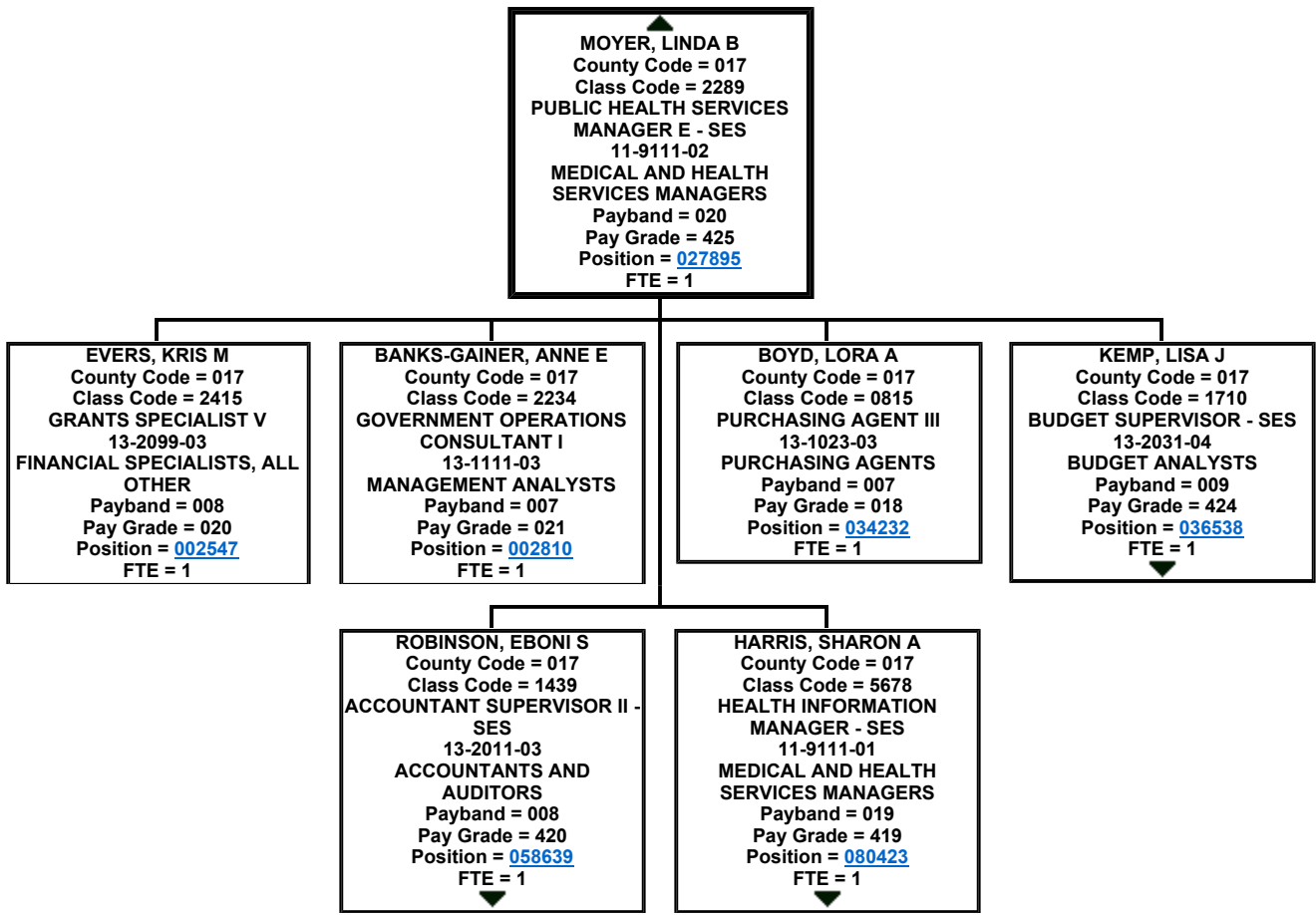
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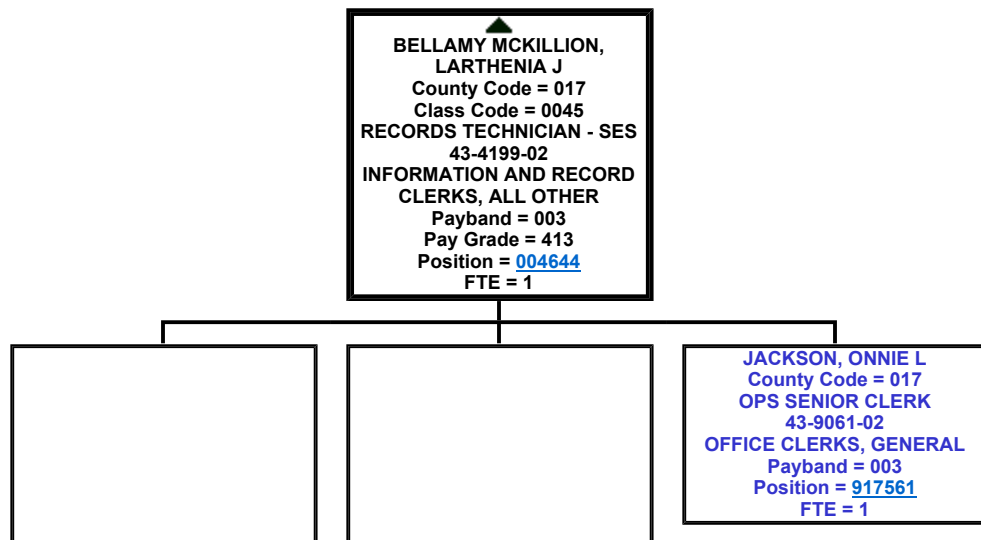
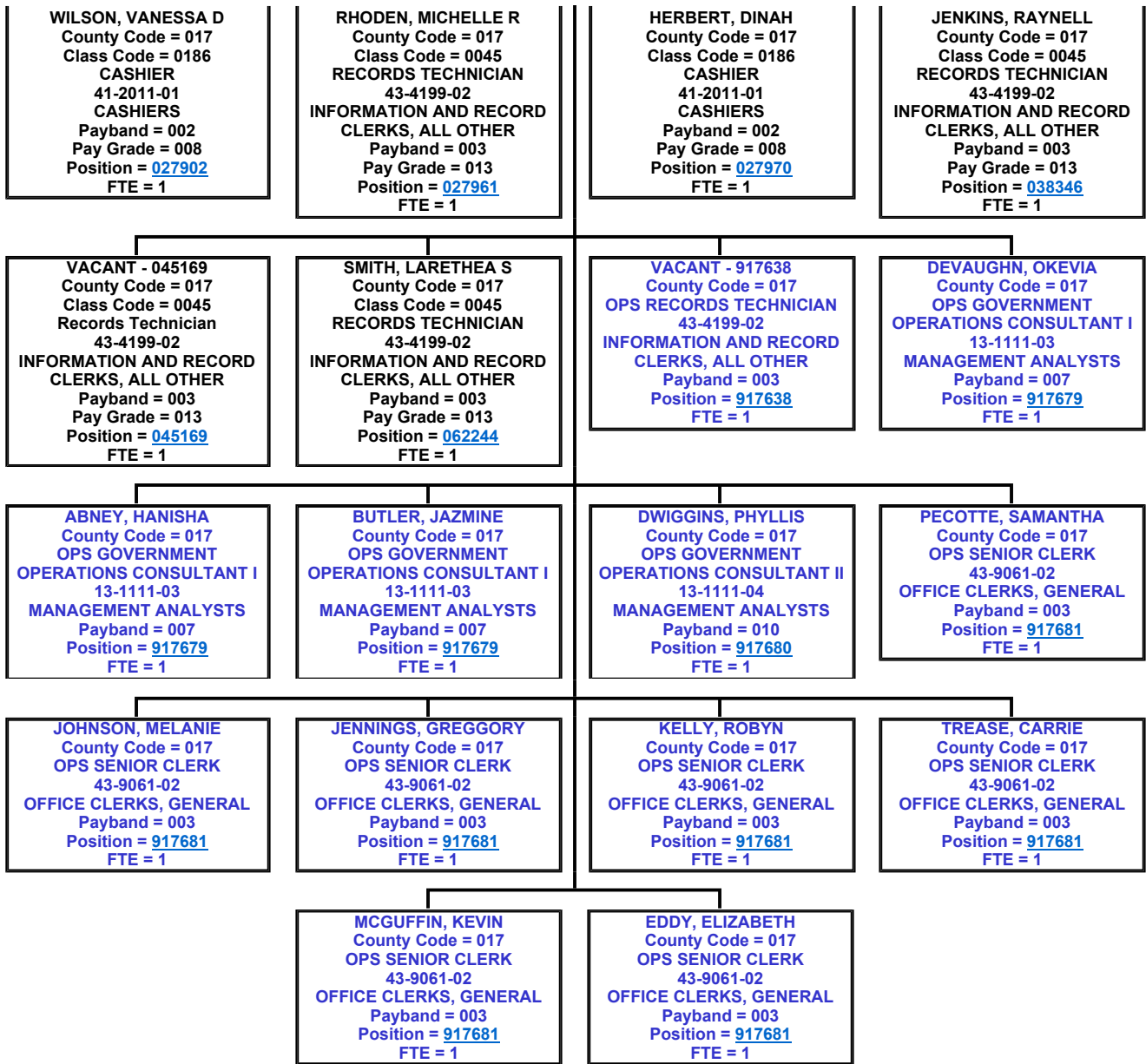








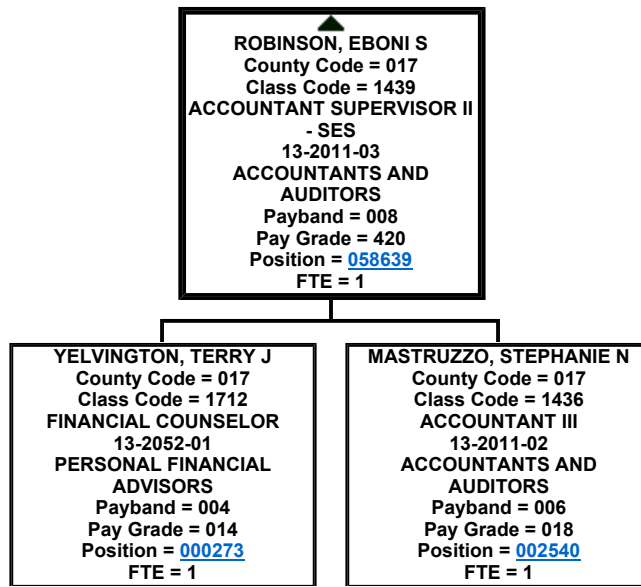


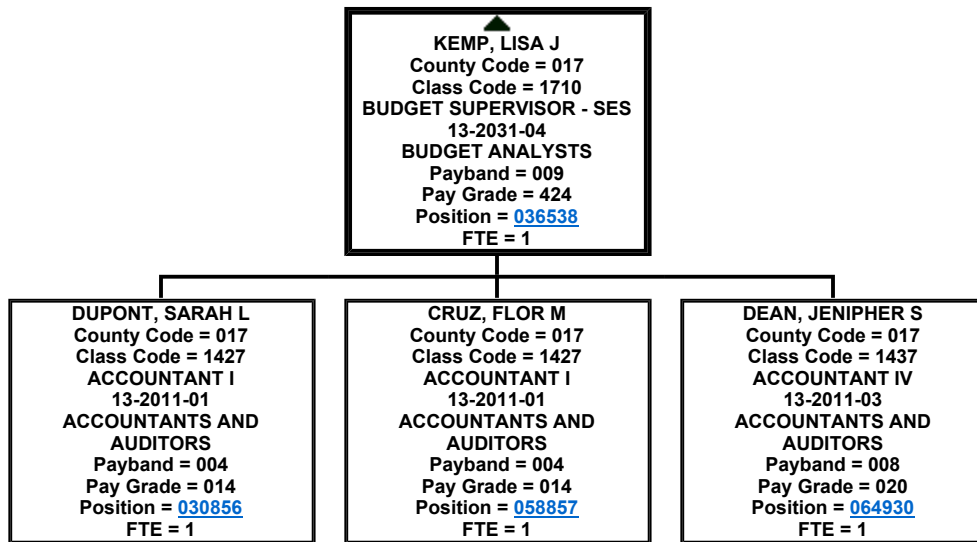


PHILLIPS, ANITA F  
County Code = 017  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [004503](#)  
FTE = 1

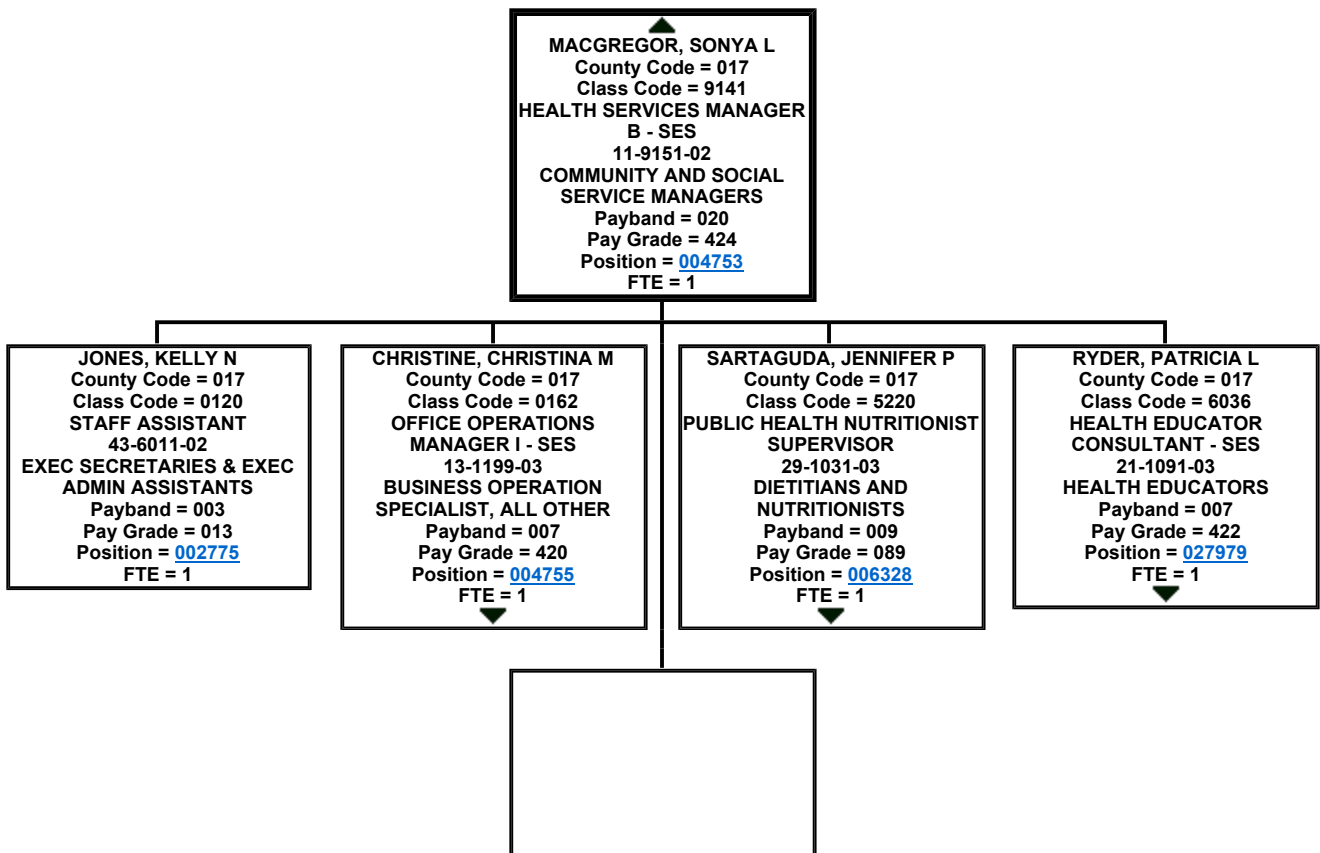
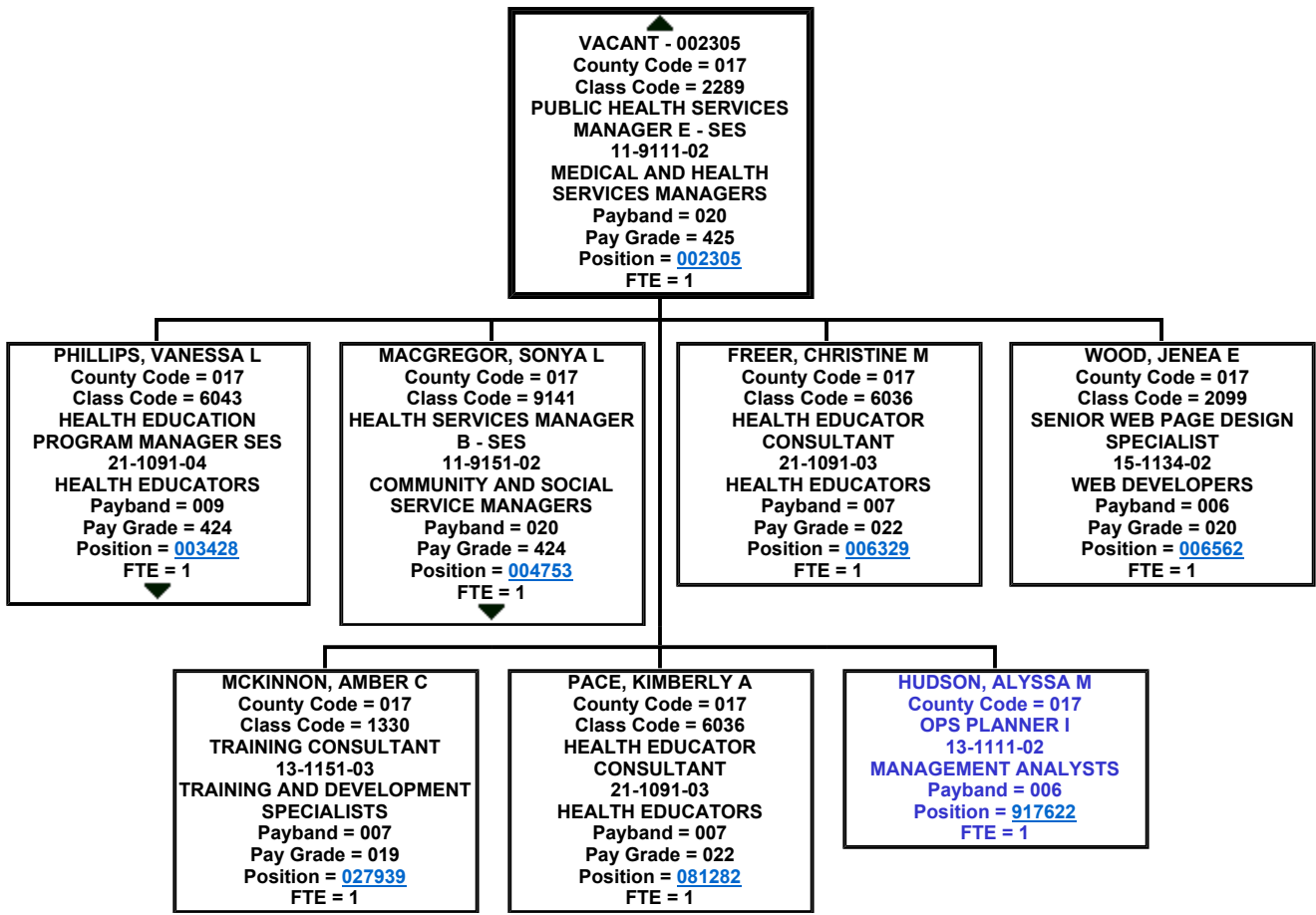
JACKSON, TAMMY M  
County Code = 017  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [029995](#)  
FTE = 1

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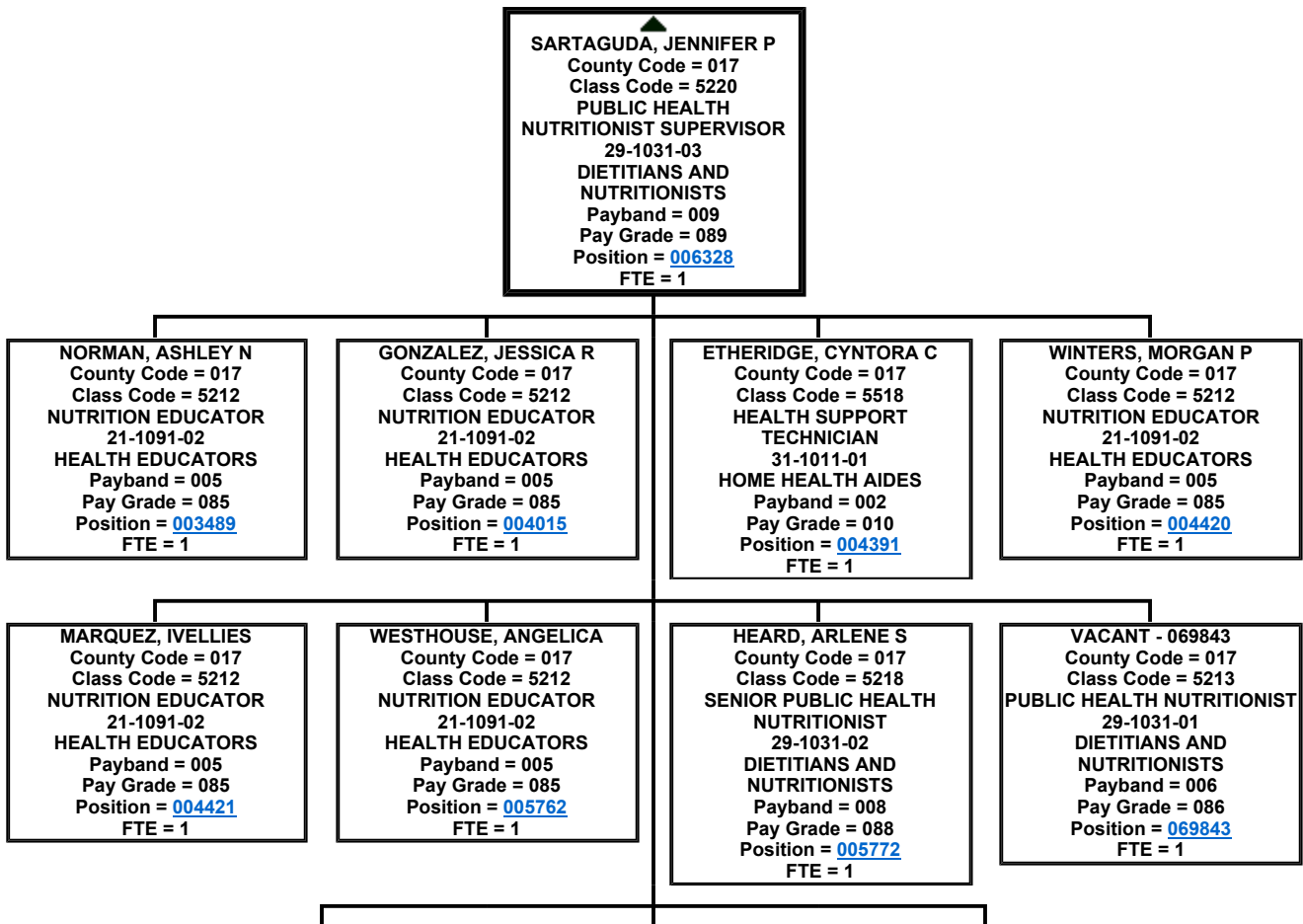
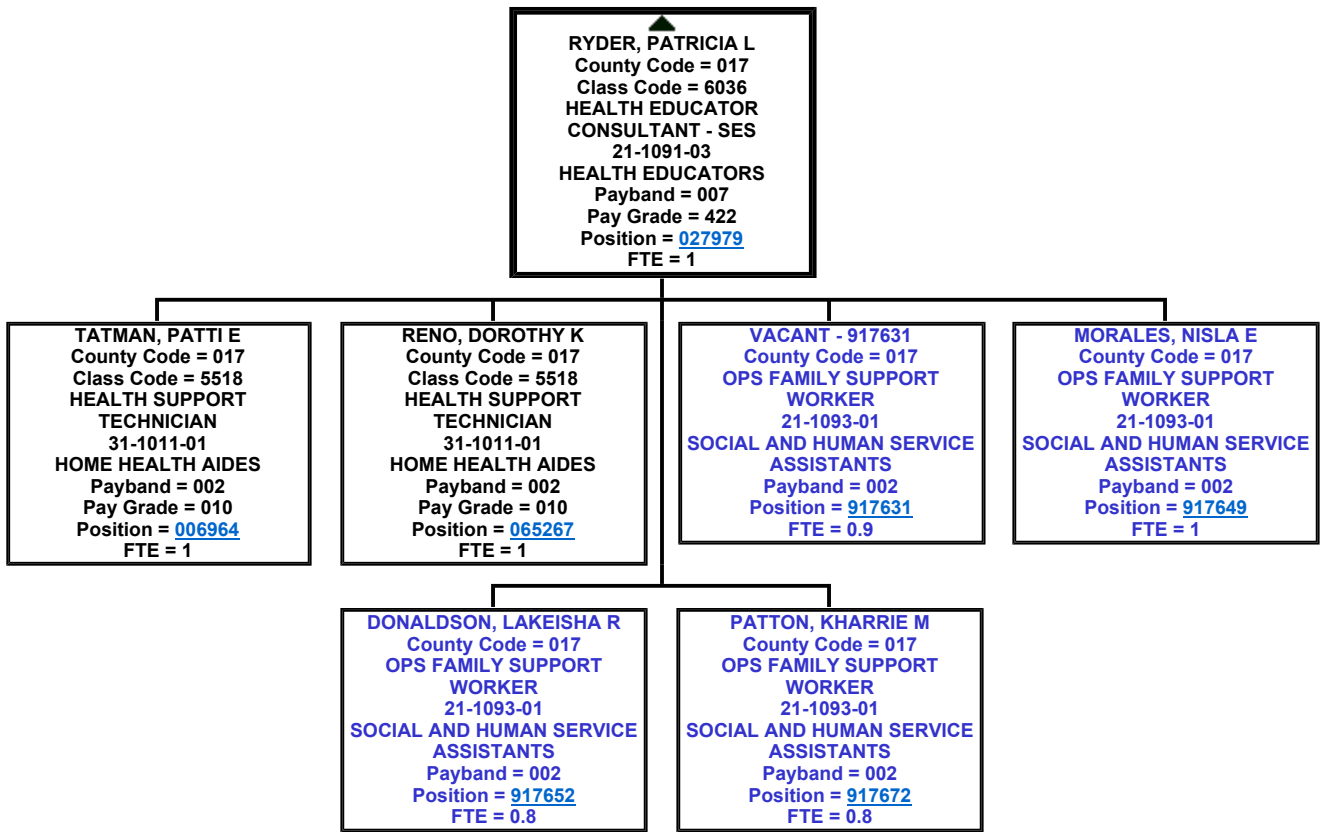






STEPHENS, WANDA H  
County Code = 017  
GOVERNMENT OPERATIONS  
CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [917467](#)  
FTE = 0.5

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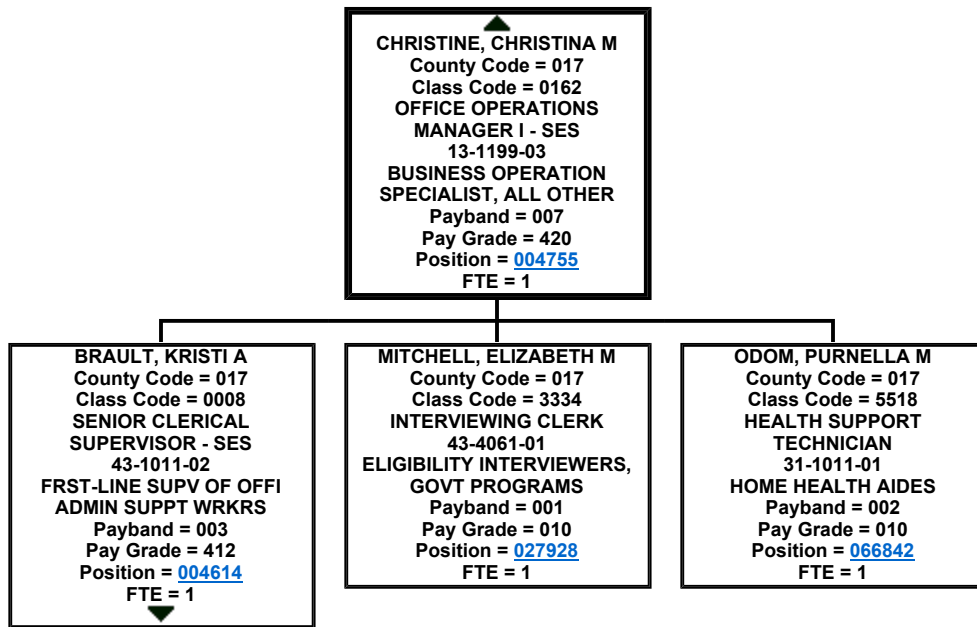


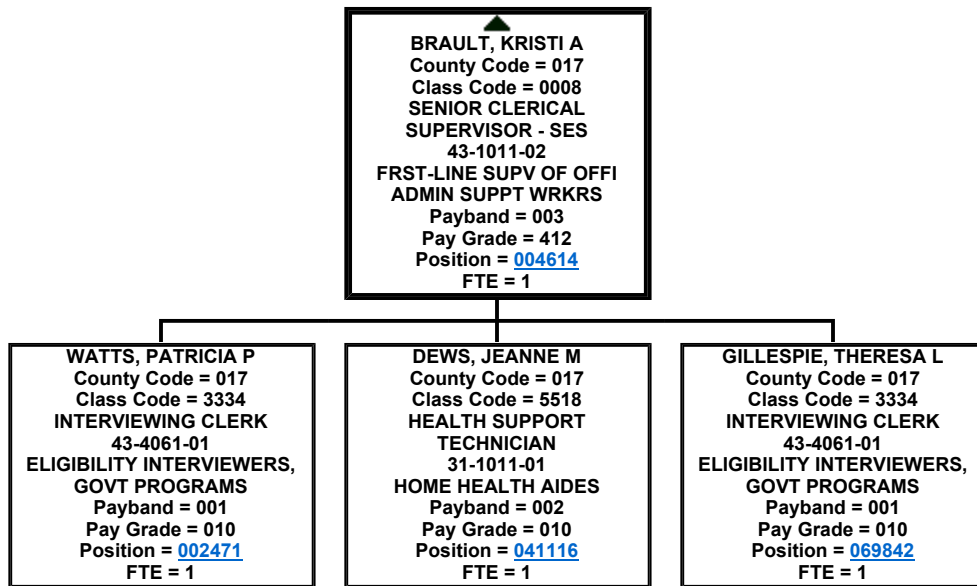
BARTLETT, ALLISON C  
County Code = 017  
Class Code = 5213  
PUBLIC HEALTH NUTRITIONIST  
29-1031-01  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 006  
Pay Grade = 086  
Position = [082500](#)  
FTE = 1

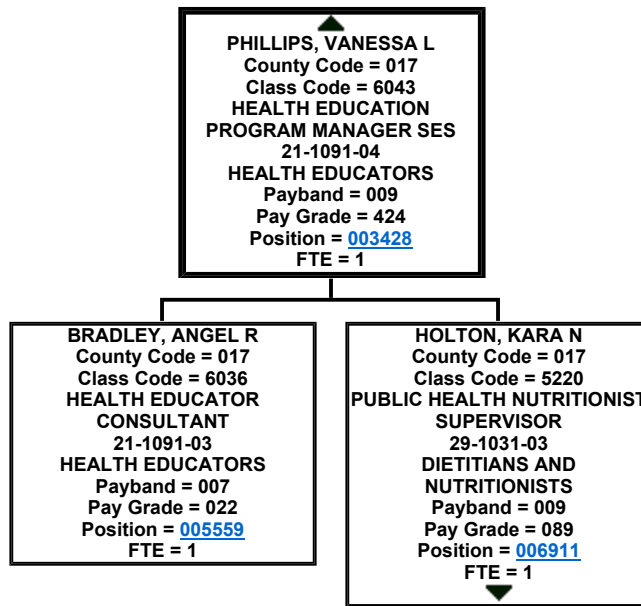
VACANT - 917595  
County Code = 017  
OPS NUTRITION EDUCATOR  
21-1091-01  
HEALTH EDUCATORS  
Payband = 002  
Position = [917595](#)  
FTE = 1

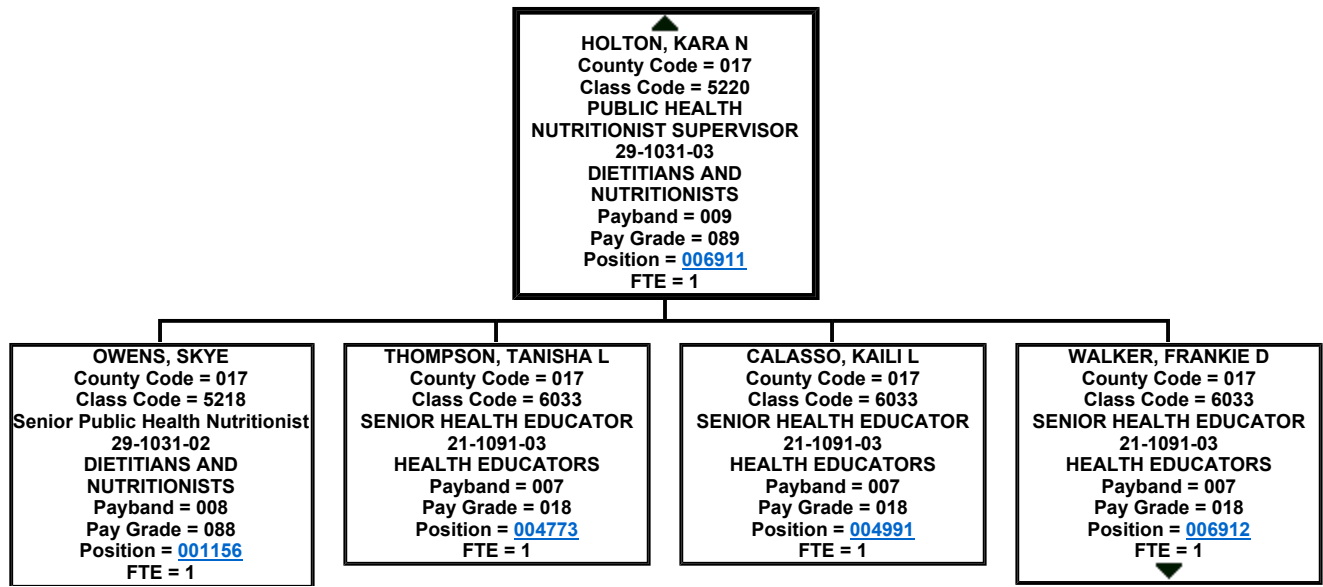
VACANT - 917642  
County Code = 017  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [917642](#)  
FTE = 1

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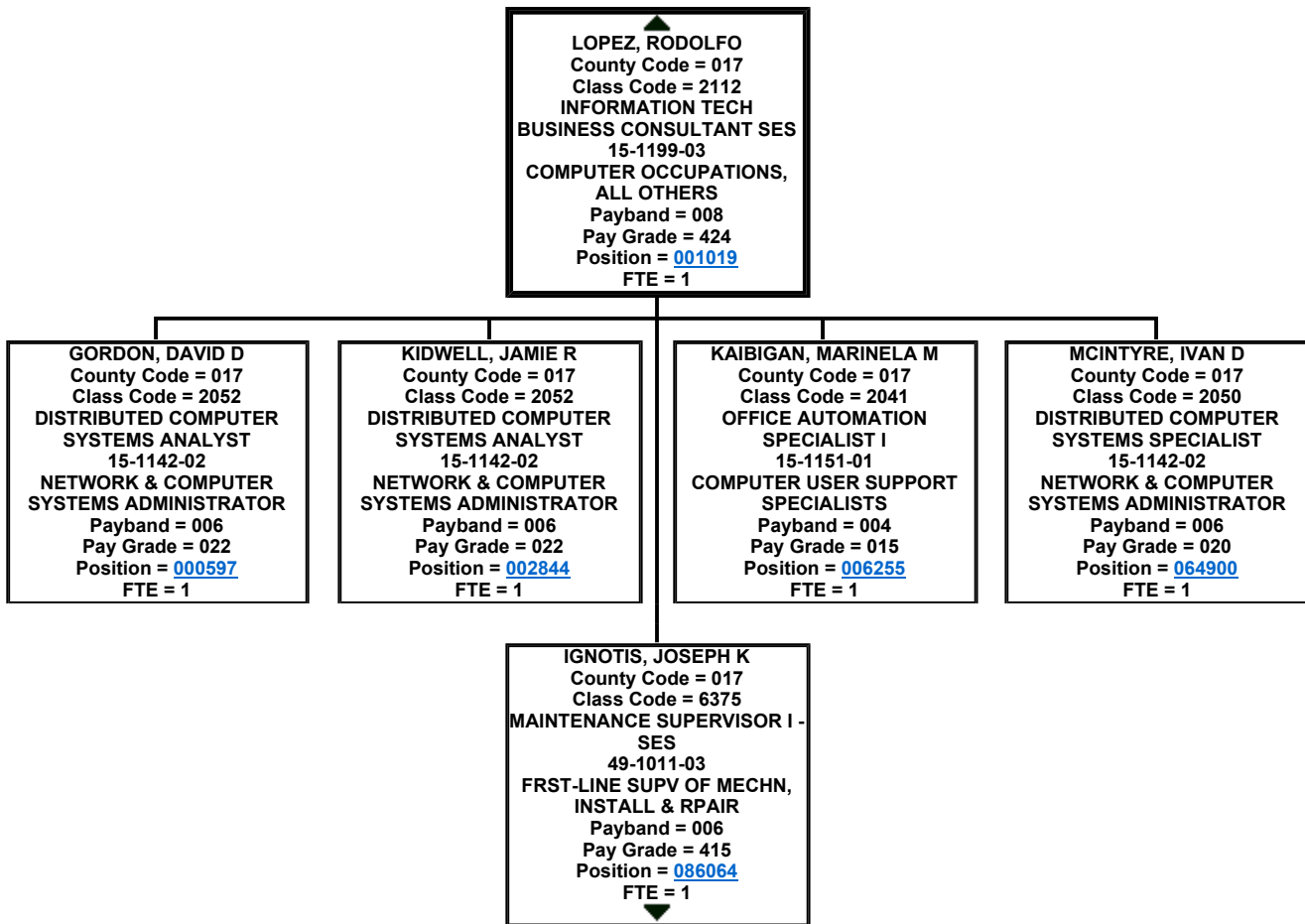




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WALKER, FRANKIE D  
County Code = 017  
Class Code = 6033  
SENIOR HEALTH EDUCATOR  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 018  
Position = [006912](#)  
FTE = 1

KNEELAND, DANIEL  
County Code = 017  
OPS HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = [917683](#)  
FTE = 1

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▲  
**IGNOTIS, JOSEPH K**  
 County Code = 017  
 Class Code = 6375  
**MAINTENANCE SUPERVISOR I**  
 - SES  
 49-1011-03  
**FRST-LINE SUPV OF MECHN,**  
**INSTALL & RPAIR**  
 Payband = 006  
 Pay Grade = 415  
 Position = [086064](#)  
 FTE = 1

**CAUDLE, ANTHONY D**  
 County Code = 017  
 Class Code = 6466  
**MAINTENANCE MECHANIC**  
 49-9042-02  
**MAINTENANCE AND REPAIR**  
**WORKERS, GENERAL**  
 Payband = 004  
 Pay Grade = 014  
 Position = [006663](#)  
 FTE = 1

**FIKE, PATRICK**  
 County Code = 017  
 Class Code = 6466  
**MAINTENANCE MECHANIC**  
 49-9042-02  
**MAINTENANCE AND REPAIR**  
**WORKERS, GENERAL**  
 Payband = 004  
 Pay Grade = 014  
 Position = [080162](#)  
 FTE = 1

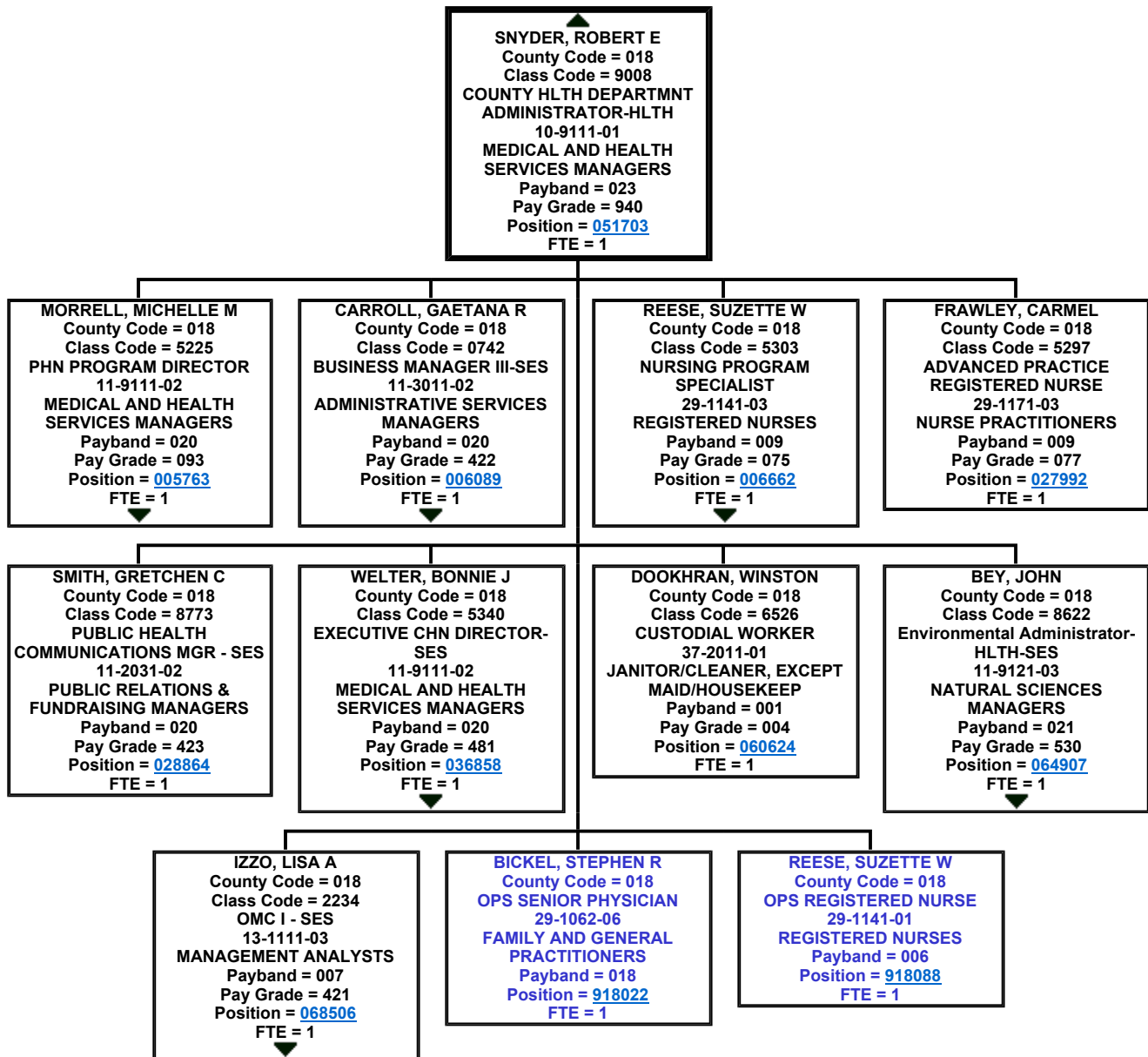


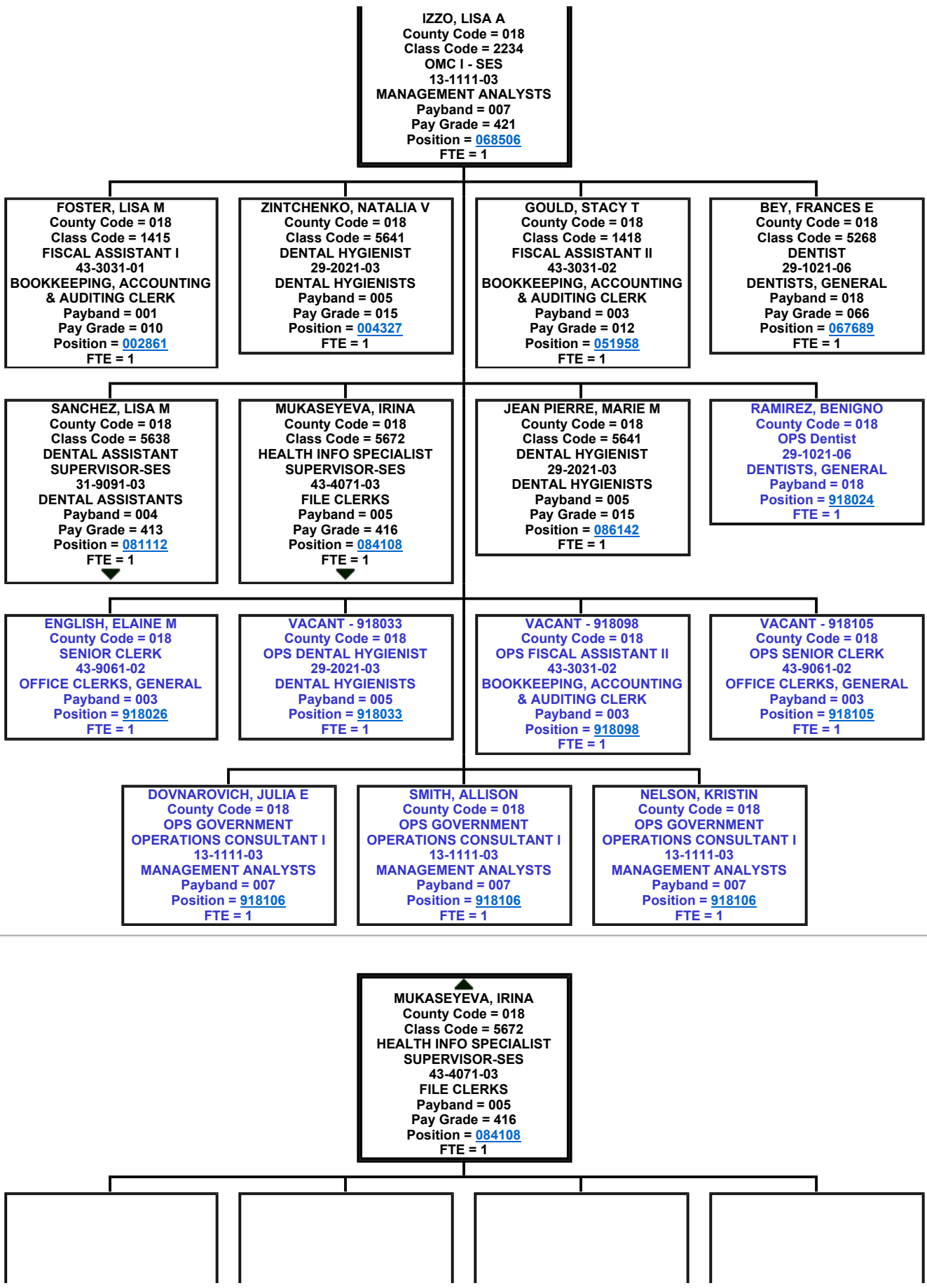
# Florida Department of Health

## CHD 18 - Flagler County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



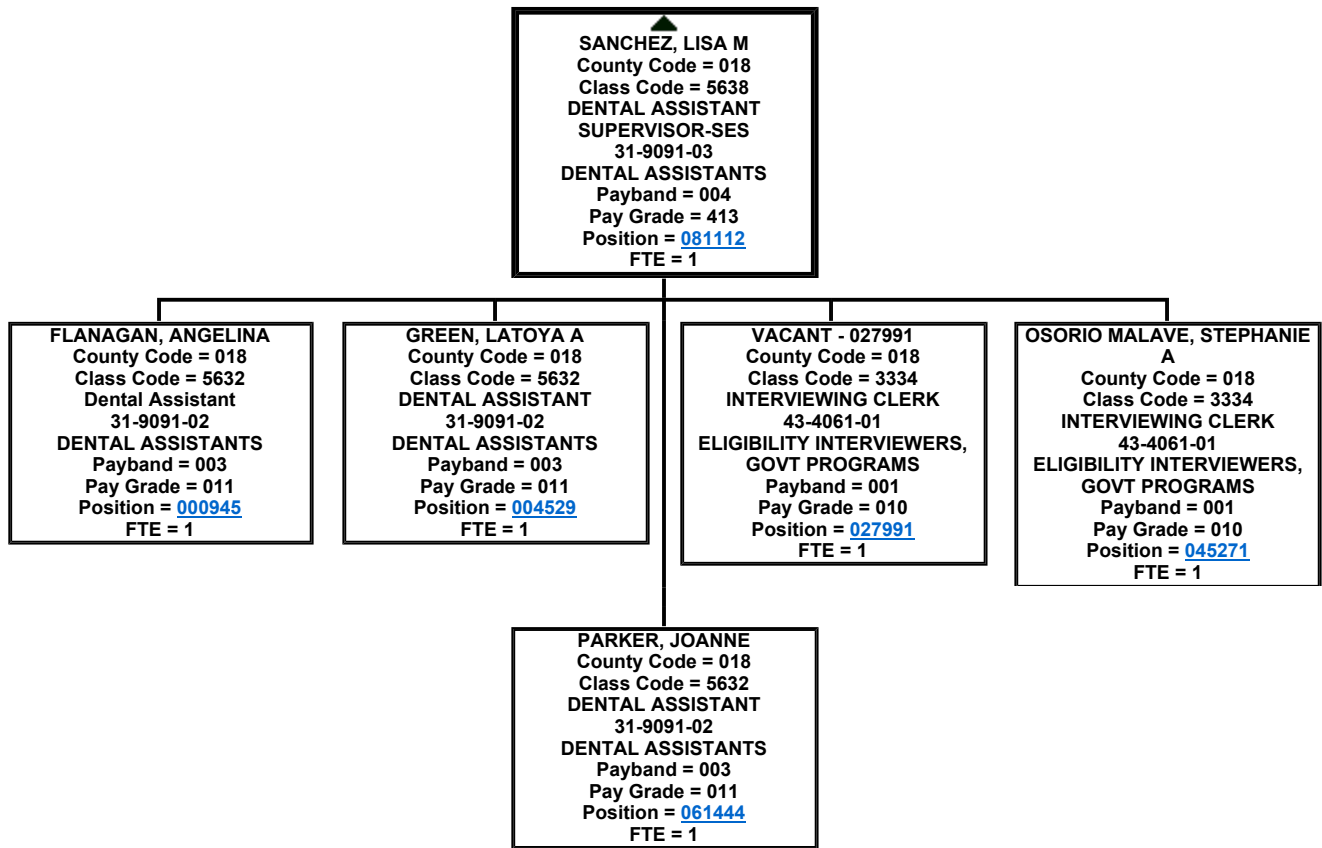


MAIA, CRISTINA M  
County Code = 018  
Class Code = 3334  
INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Pay Grade = 010  
Position = [003878](#)  
FTE = 1

VACANT - 005829  
County Code = 018  
Class Code = 0003  
CLERK SPECIALIST  
43-9061-01  
OFFICE CLERKS, GENERAL  
Payband = 001  
Pay Grade = 007  
Position = [005829](#)  
FTE = 1

DOOKHRAN, ANETA  
County Code = 018  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [059099](#)  
FTE = 1

VACANT - 918091  
County Code = 018  
OPS CLERK SPECIALIST  
43-9061-01  
OFFICE CLERKS, GENERAL  
Payband = 001  
Position = [918091](#)  
FTE = 1





BEY, JOHN  
 County Code = 018  
 Class Code = 8622  
 Environmental Administrator-  
 HLTH-SES  
 11-9121-03  
 NATURAL SCIENCES  
 MANAGERS  
 Payband = 021  
 Pay Grade = 530  
 Position = [064907](#)  
 FTE = 1

JELM, ROSALIE C  
 County Code = 018  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [045797](#)  
 FTE = 1

LODER, GREGORY A  
 County Code = 018  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [060923](#)  
 FTE = 1

JOHNSON, KELLY D  
 County Code = 018  
 Class Code = 4806  
 ENVIRONMENTAL SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [084125](#)  
 FTE = 1

WELTER, BONNIE J  
 County Code = 018  
 Class Code = 5340  
 EXECUTIVE CHN DIRECTOR-  
 SES  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 481  
 Position = [036858](#)  
 FTE = 1

LINDE, MARK S  
 County Code = 018  
 Class Code = 5324  
 COMMUNITY HEALTH NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 072  
 Position = [002284](#)  
 FTE = 1

EAR, STEPHANIE  
 County Code = 018  
 Class Code = 5303  
 NURSING PROGRAM  
 SPECIALIST  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 075  
 Position = [057314](#)  
 FTE = 1

BRAYMAN, SHANNA K  
 County Code = 018  
 Class Code = 5290  
 REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 071  
 Position = [068640](#)  
 FTE = 1

LACHENDRO-FIGUER, MARY E  
 County Code = 018  
 Class Code = 2234  
 OMC I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 421  
 Position = [069024](#)  
 FTE = 1

KAMEN, DAWN M  
 County Code = 018  
 Class Code = 5308  
 SENIOR REGISTERED NURSE  
 SUPV  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [082696](#)  
 FTE = 1

SHAWAH, ALANA M  
 County Code = 018  
 Class Code = 6043  
 HEALTH EDUCATION  
 PROGRAM MANAGER - SES  
 21-1091-04  
 HEALTH EDUCATORS  
 Payband = 009  
 Pay Grade = 424  
 Position = [082766](#)  
 FTE = 1

MURPHY, MARY K  
 County Code = 018  
 OPS ADVANCED PRACTICE  
 REGISTERED NURSE  
 29-1171-03  
 NURSE PRACTITIONERS  
 Payband = 009  
 Position = [918019](#)  
 FTE = 1

FRAZER, DEBORAH A  
 County Code = 018  
 OPS ARNP  
 29-1171-03  
 NURSE PRACTITIONERS  
 Payband = 009  
 Position = [918030](#)  
 FTE = 1

VACANT - 918096  
 County Code = 018  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [918096](#)  
 FTE = 1

BRAYMAN, SHANNA K  
 County Code = 018  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [918099](#)  
 FTE = 1

RAWJI, HUSSAIN E  
 County Code = 018  
 OPS SENIOR PHYSICIAN  
 29-1062-06  
 FAMILY AND GENERAL  
 PRACTITIONERS  
 Payband = 018  
 Position = [918101](#)  
 FTE = 1

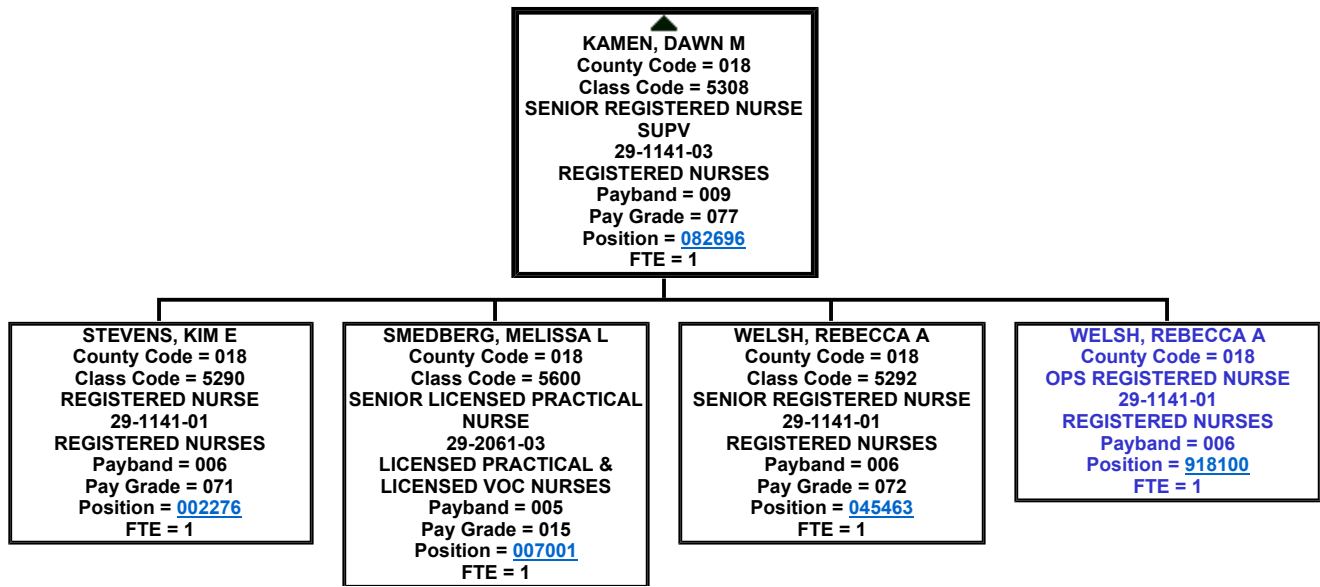
SOARES, RENATA  
 County Code = 018  
 OPS BIOLOGICAL SCIENTIST IV  
 19-1029-03  
 BIOLOGICAL SCIENTISTS, ALL  
 OTHER  
 Payband = 009  
 Position = [918103](#)  
 FTE = 1

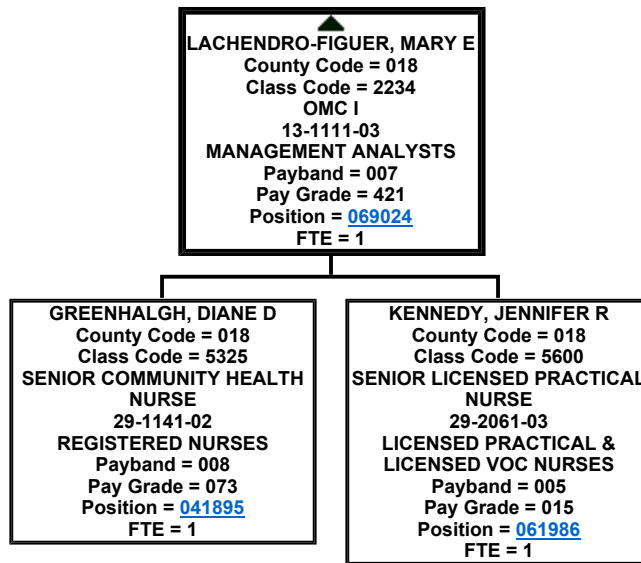
FABER-SOUKEY, DONNA County Code = 018 OPS BIOLOGICAL SCIENTIST IV 19-1029-03 BIOLOGICAL SCIENTISTS, ALL OTHER Payband = 009 Position = <a href="#">918103</a> FTE = 1	MANAKER-MOODY, SUZETTE County Code = 018 OPS BIOLOGICAL SCIENTIST IV 19-1029-03 BIOLOGICAL SCIENTISTS, ALL OTHER Payband = 009 Position = <a href="#">918103</a> FTE = 1	PROBST, KELLI County Code = 018 OPS BIOLOGICAL SCIENTIST IV 19-1029-03 BIOLOGICAL SCIENTISTS, ALL OTHER Payband = 009 Position = <a href="#">918103</a> FTE = 1	CRAIN-BRADY, WANDA J County Code = 018 OPS BIOLOGICAL SCIENTIST IV 19-1029-03 BIOLOGICAL SCIENTISTS, ALL OTHER Payband = 009 Position = <a href="#">918103</a> FTE = 1
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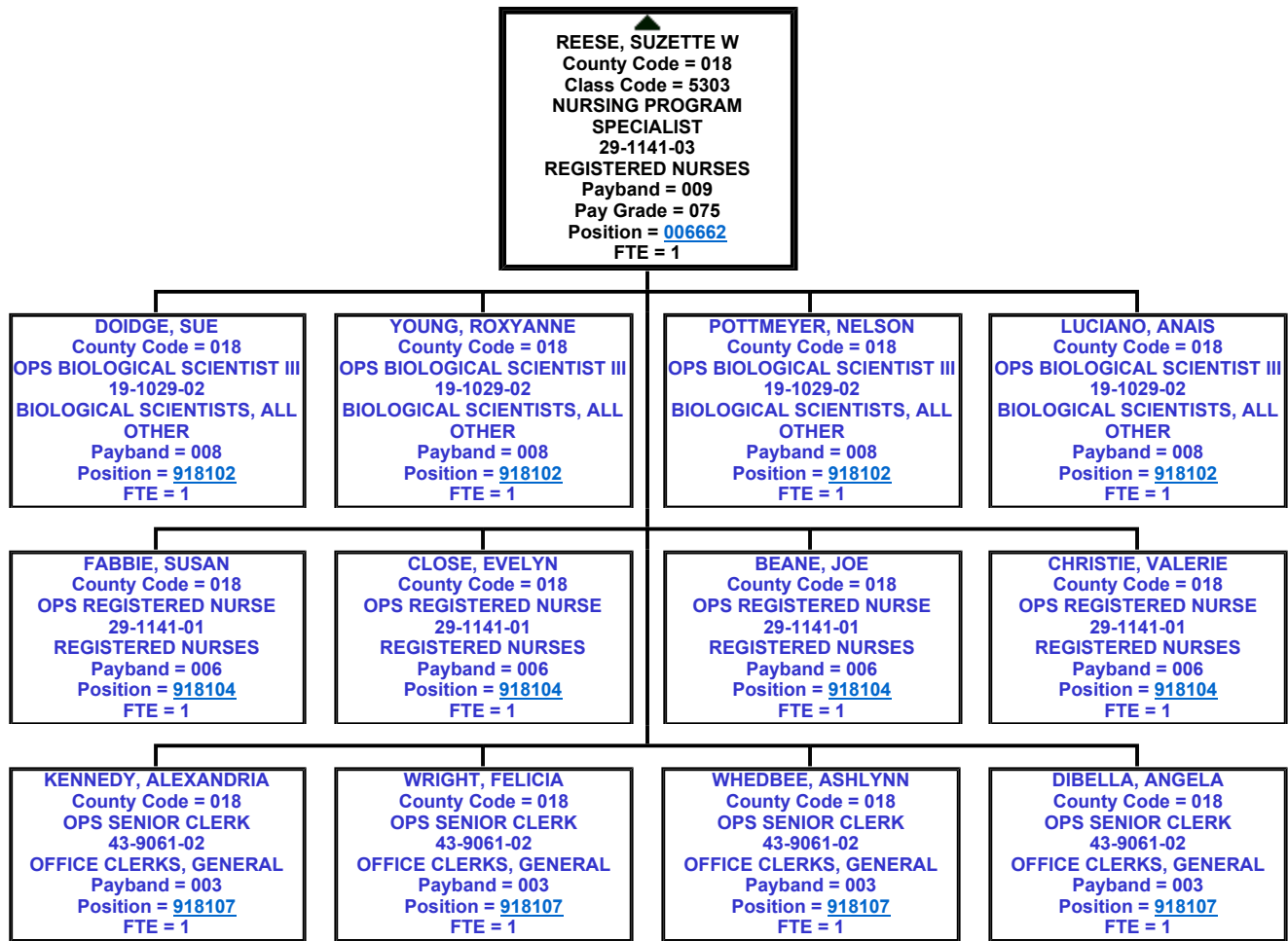
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SHAWAH, ALANA M  
County Code = 018  
Class Code = 6043  
HEALTH EDUCATION  
PROGRAM MANAGER - SES  
21-1091-04  
HEALTH EDUCATORS  
Payband = 009  
Pay Grade = 424  
Position = [082766](#)  
FTE = 1

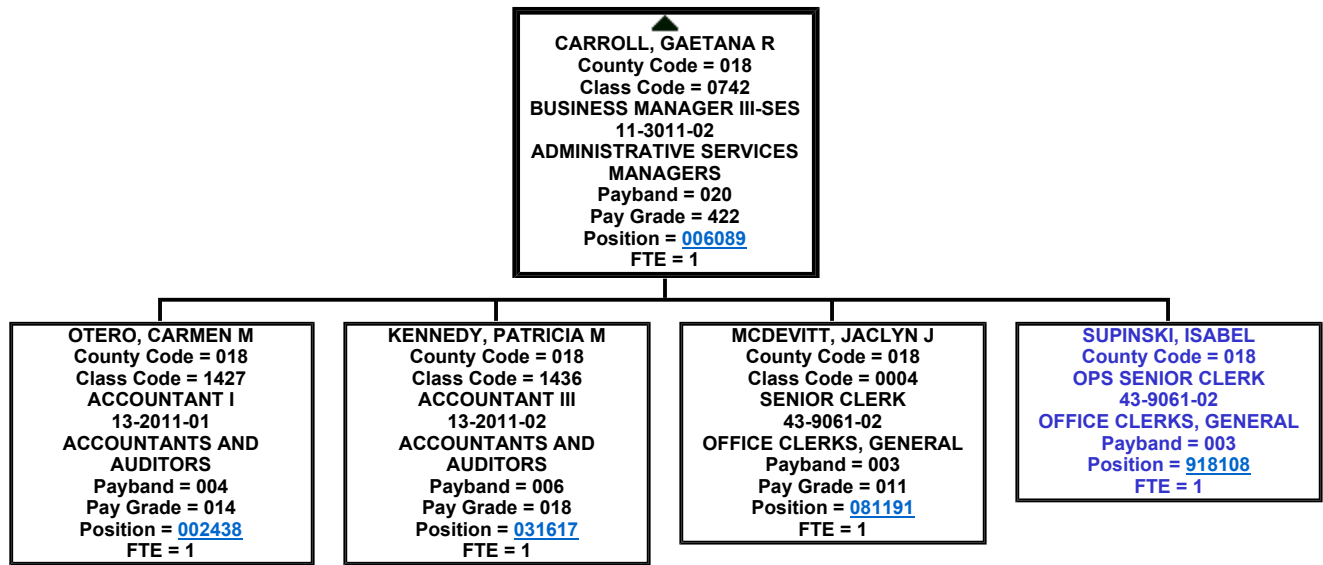
PHILLIPS, MELISSA A  
County Code = 018  
Class Code = 6033  
SENIOR HEALTH EDUCATOR  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 018  
Position = [003068](#)  
FTE = 1

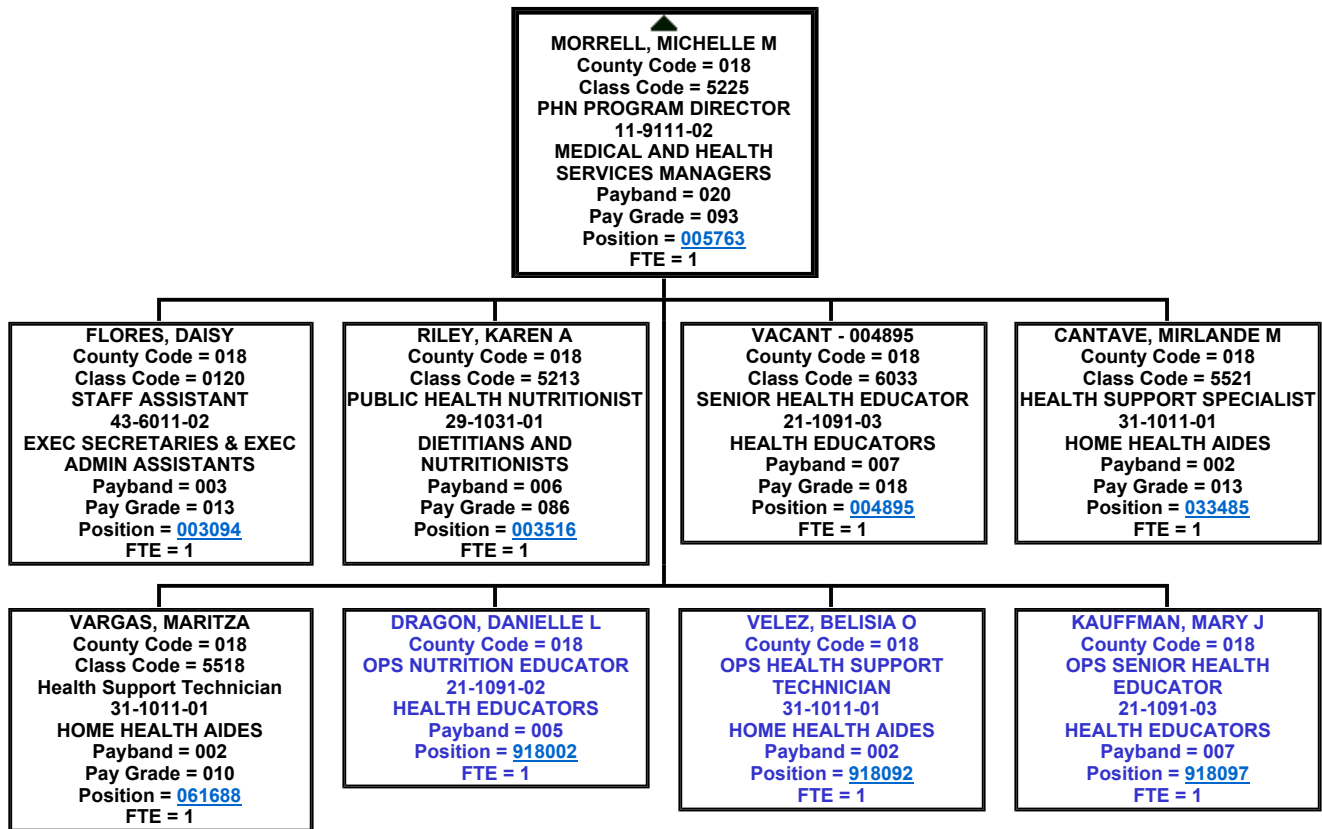
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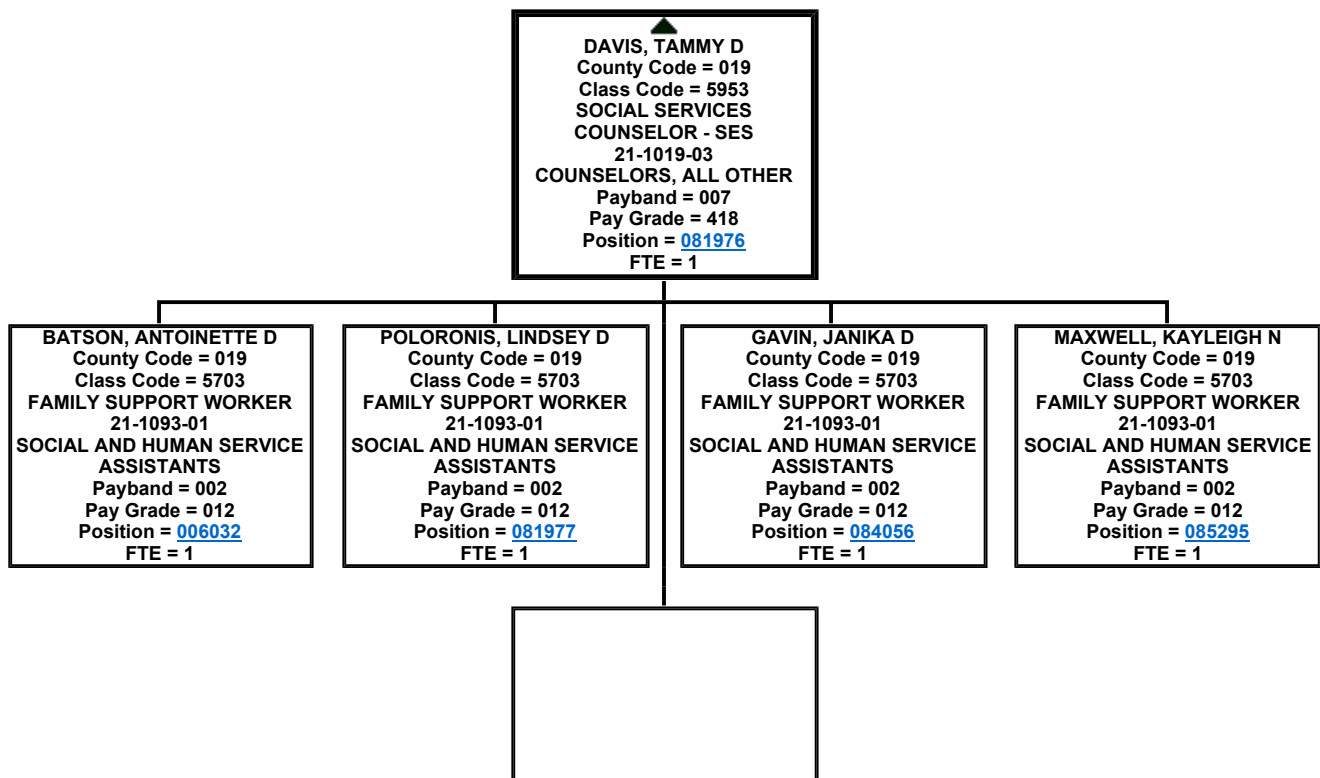
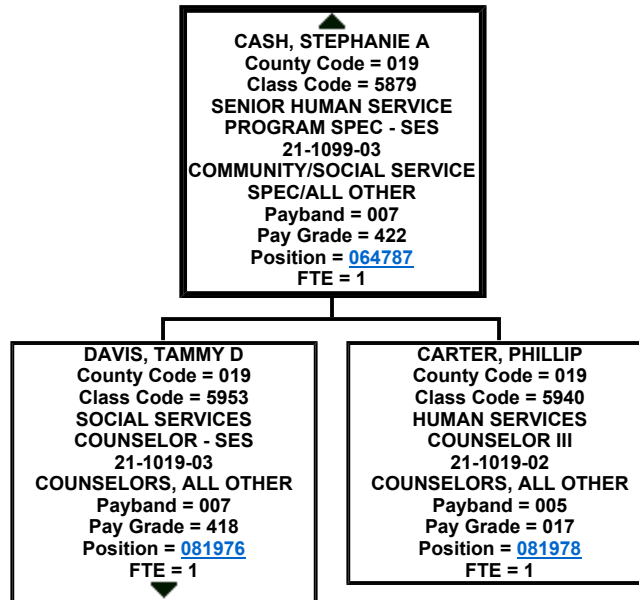


# Florida Department of Health

## CHD 19 - Franklin County Health Department

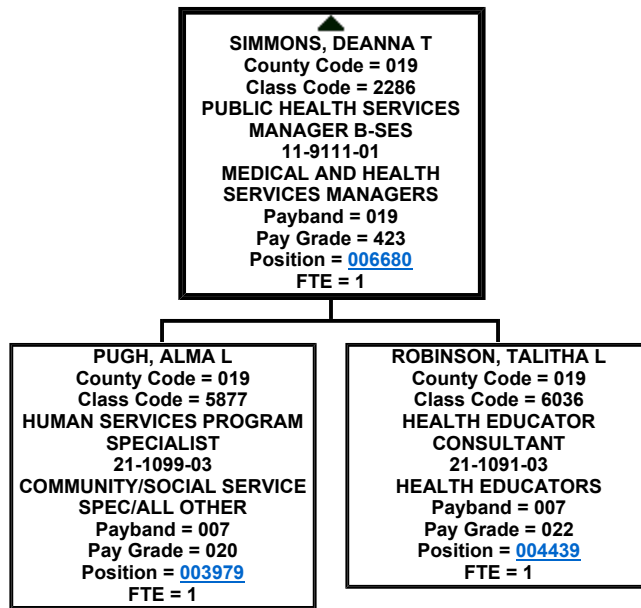
Created: 9/14/2020 10:40:00 AM

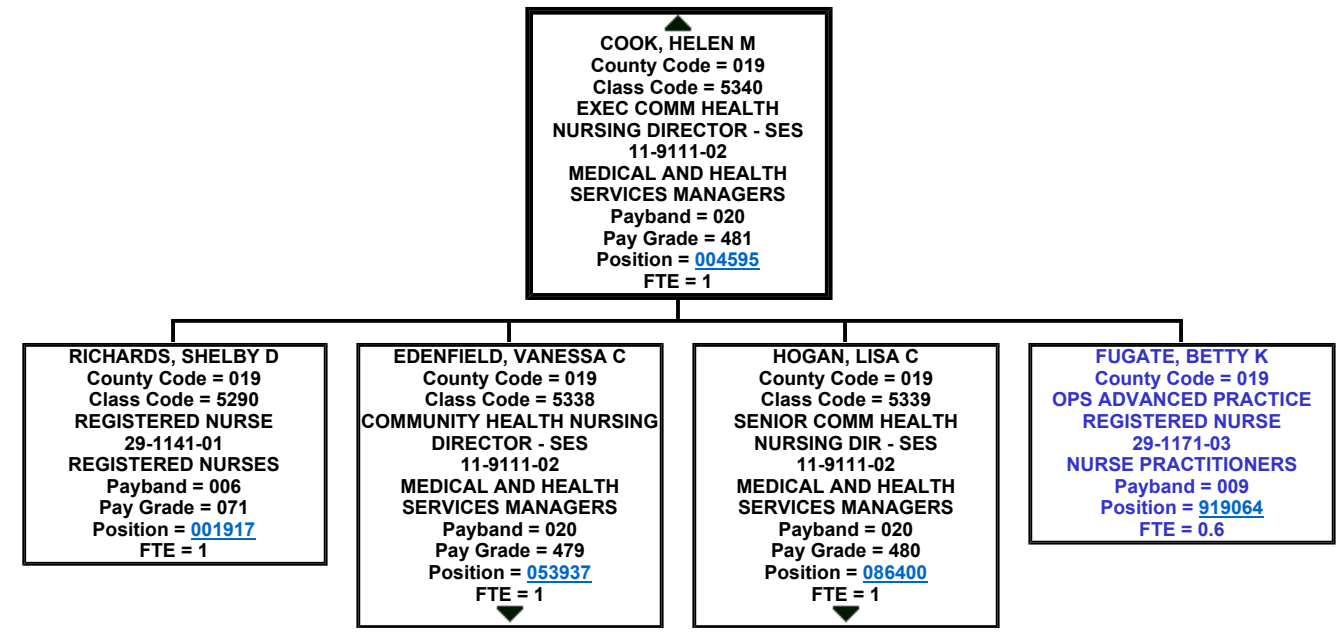
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

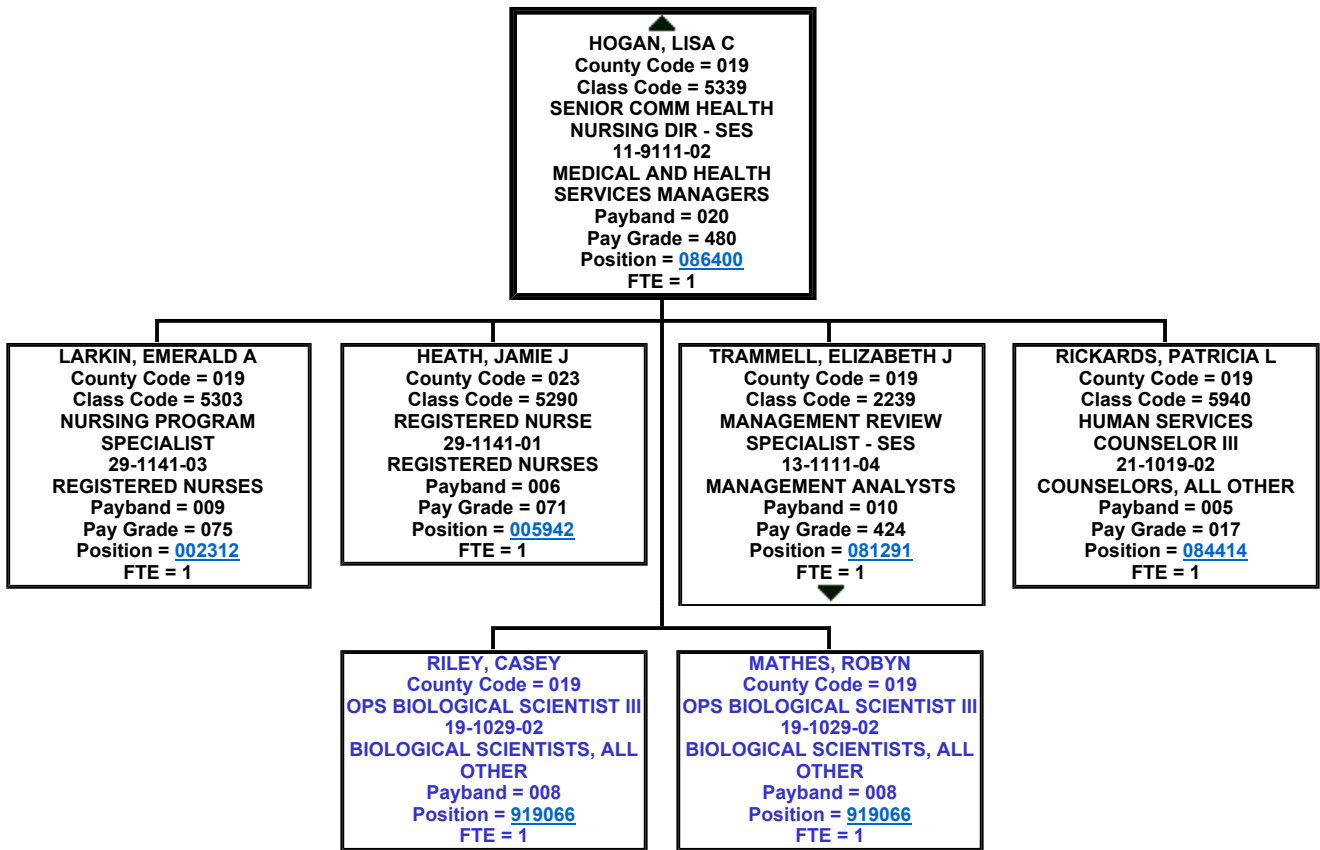


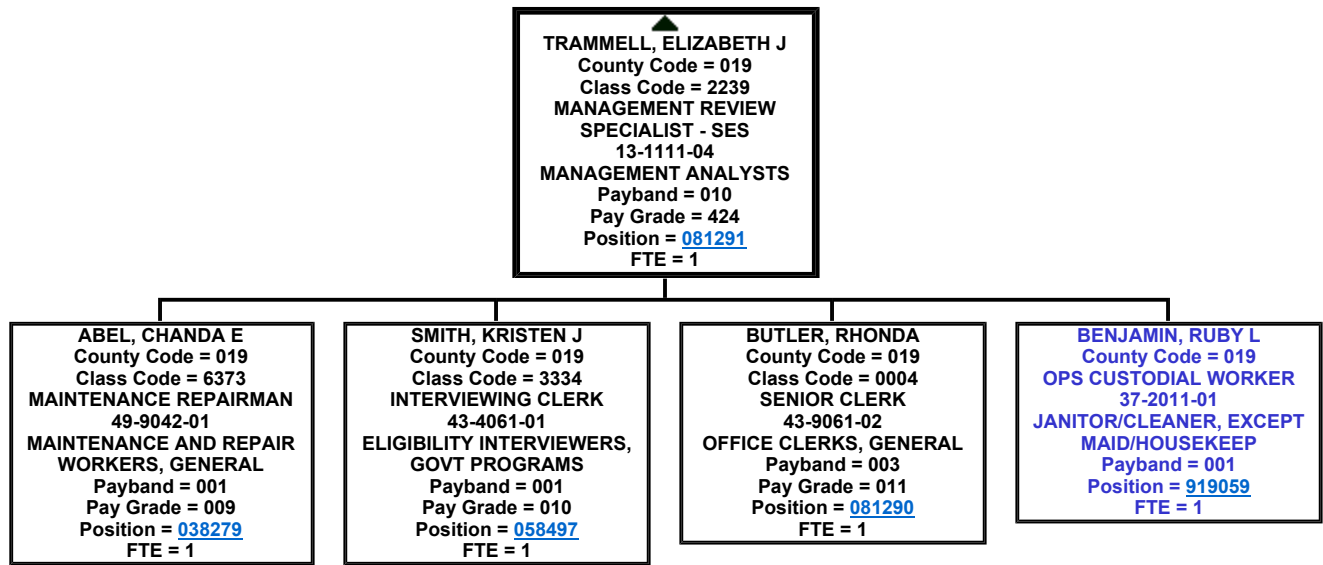
VACANT - 086541  
County Code = 019  
Class Code = 5703  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [086541](#)  
FTE = 1

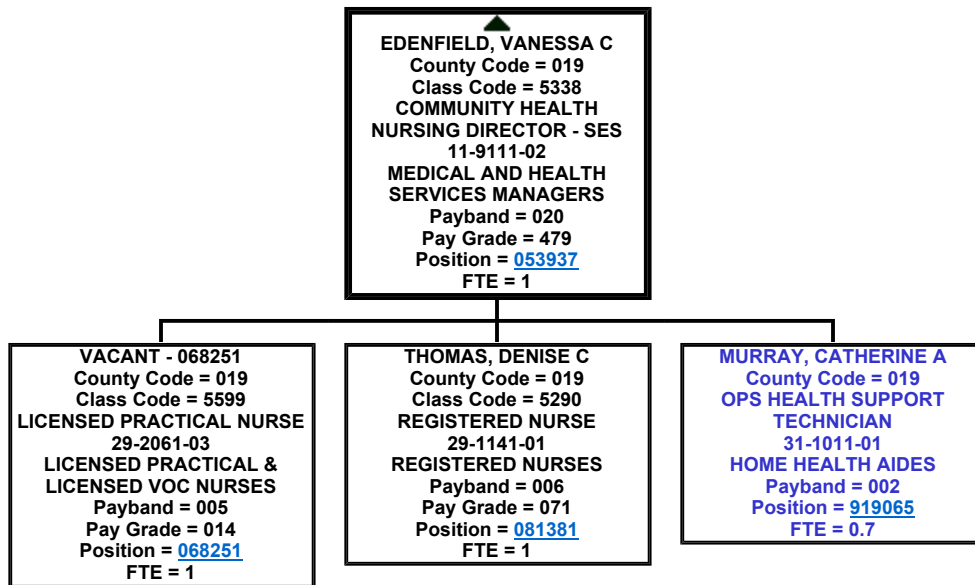
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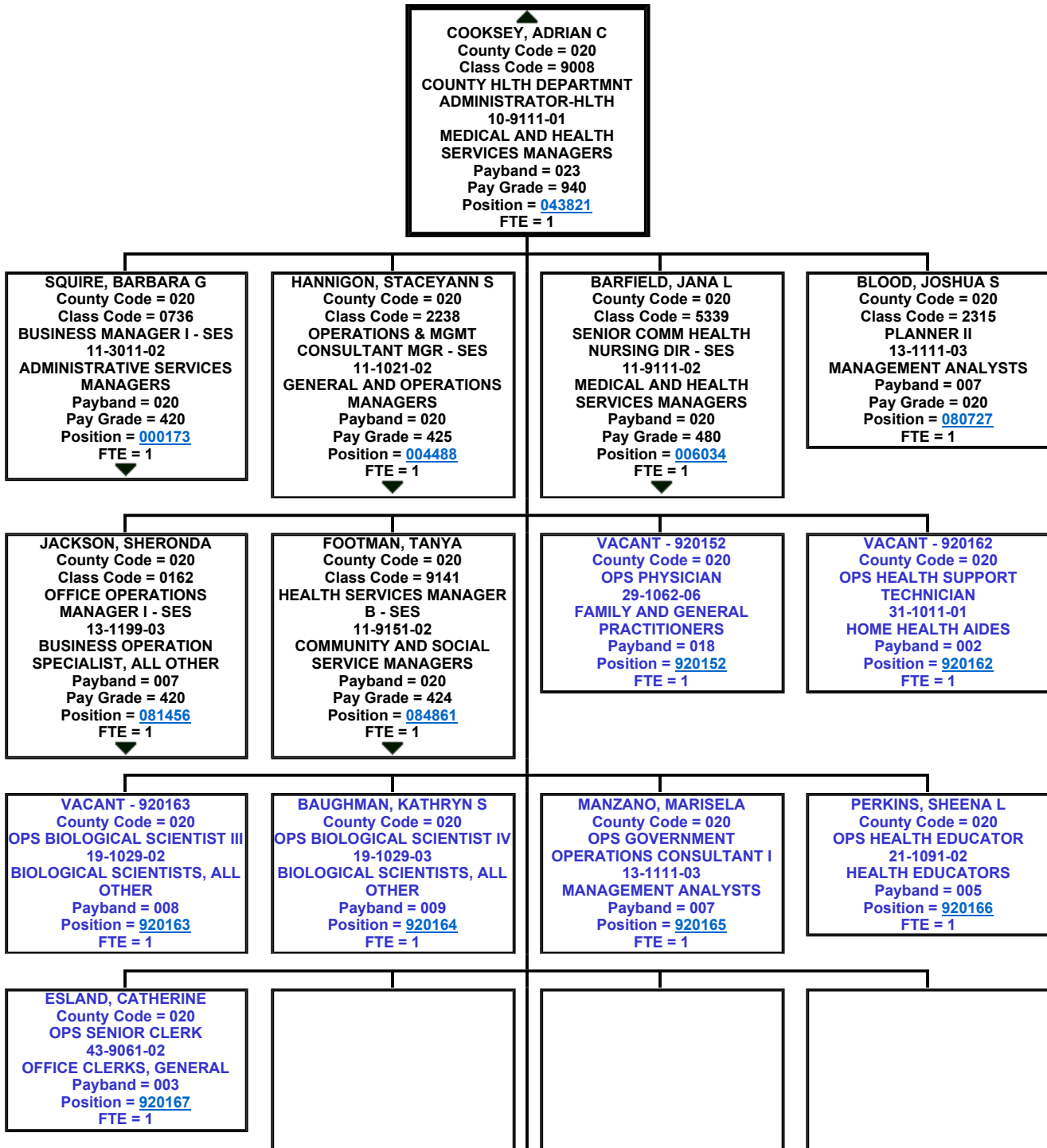


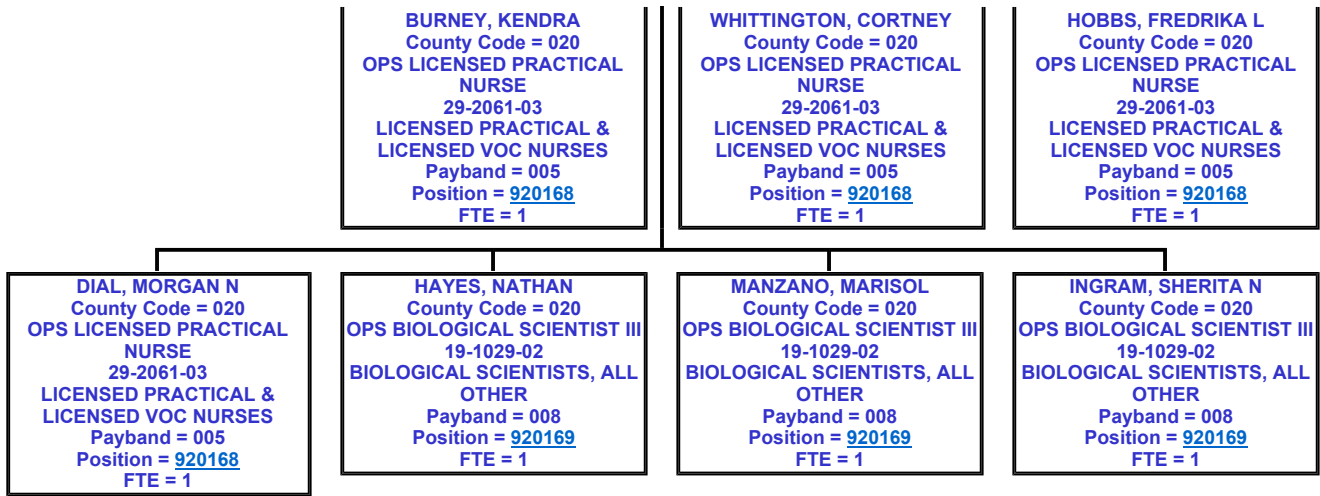
# Florida Department of Health

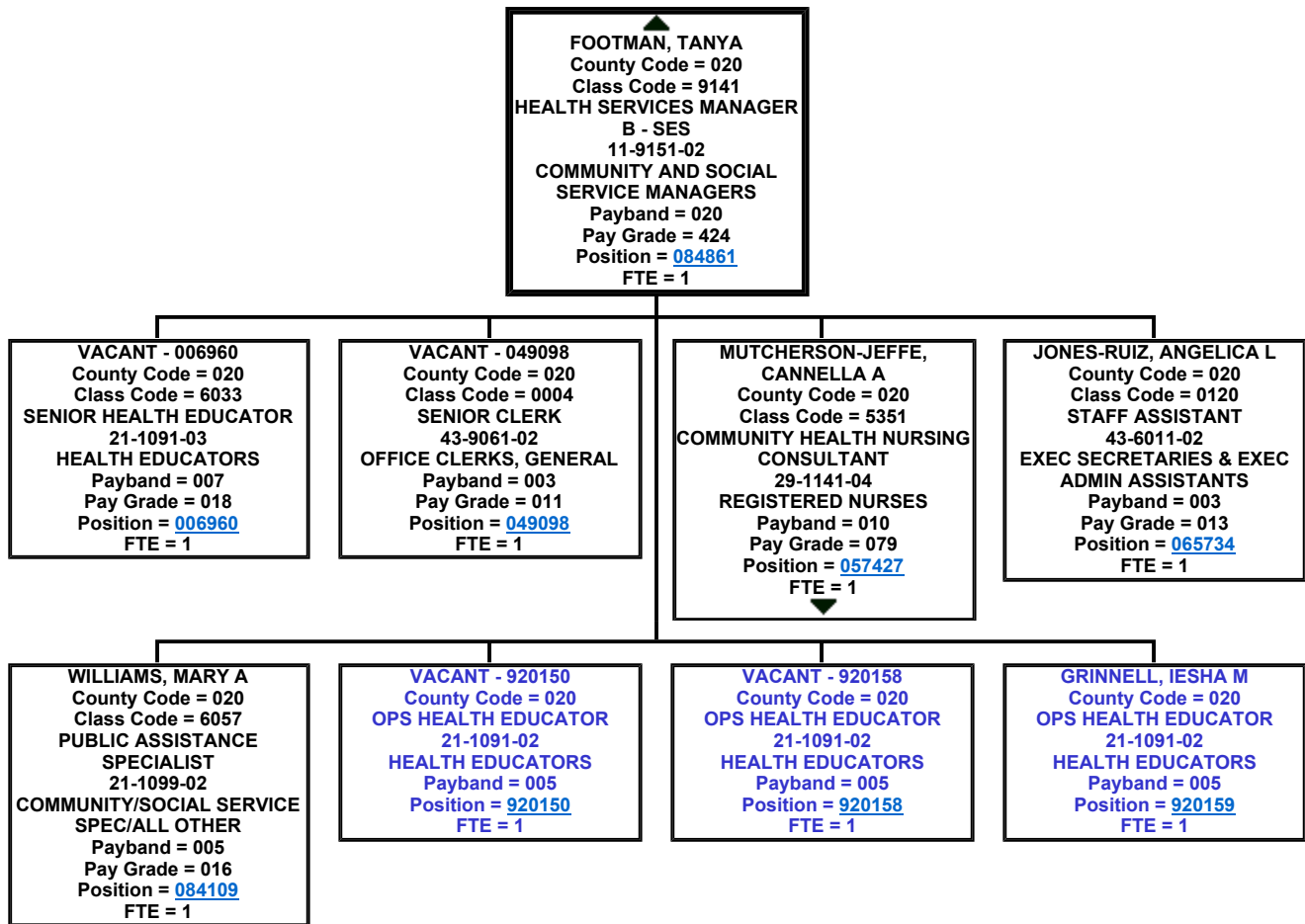
## CHD 20 - Gadsden County Health Department

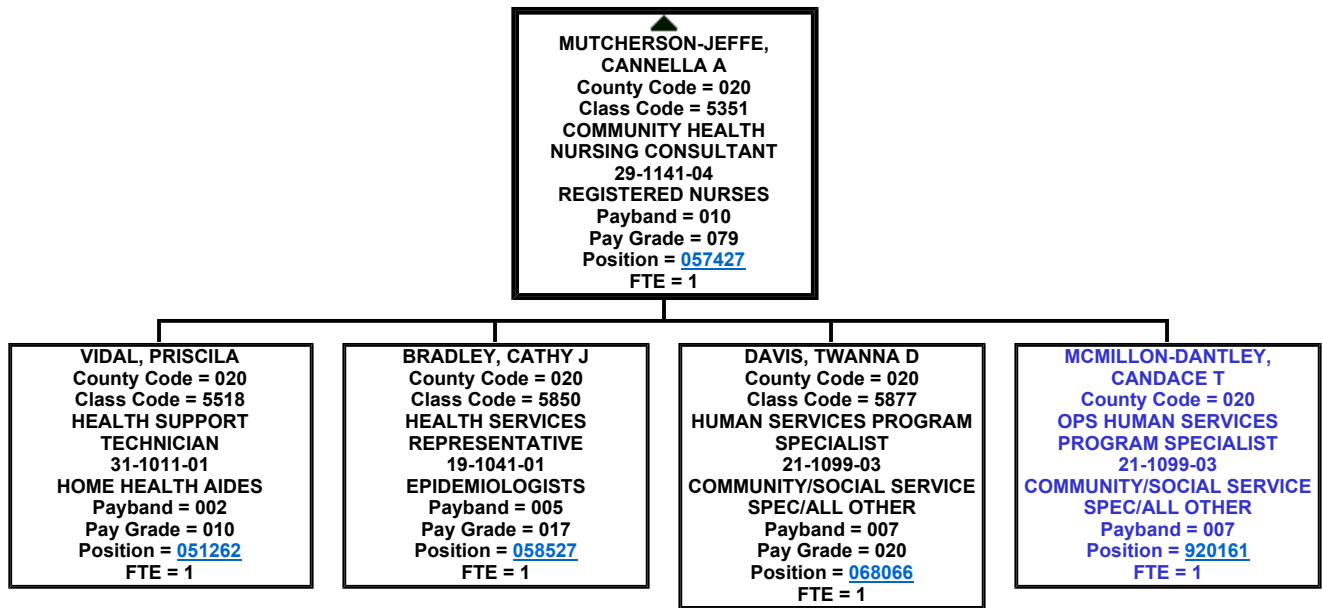
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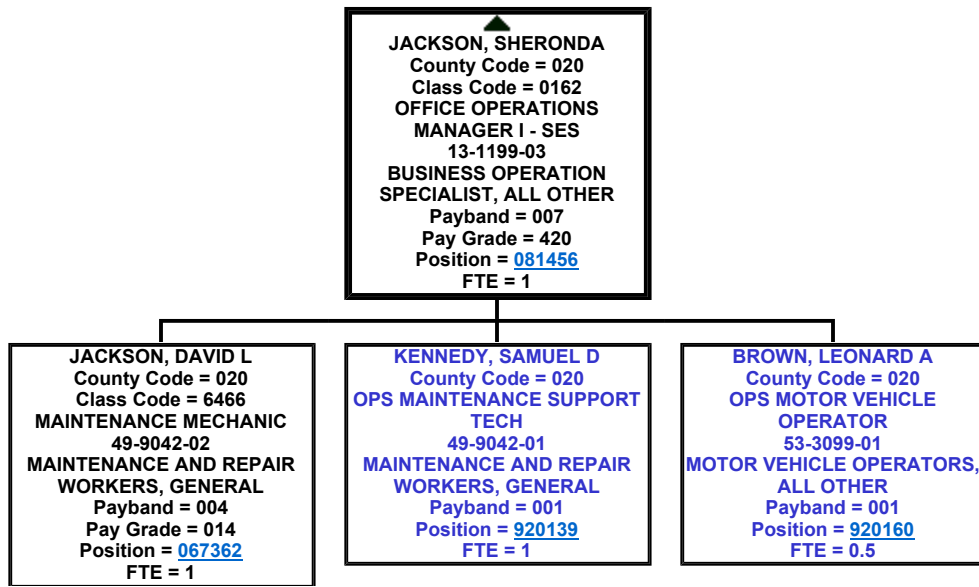
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

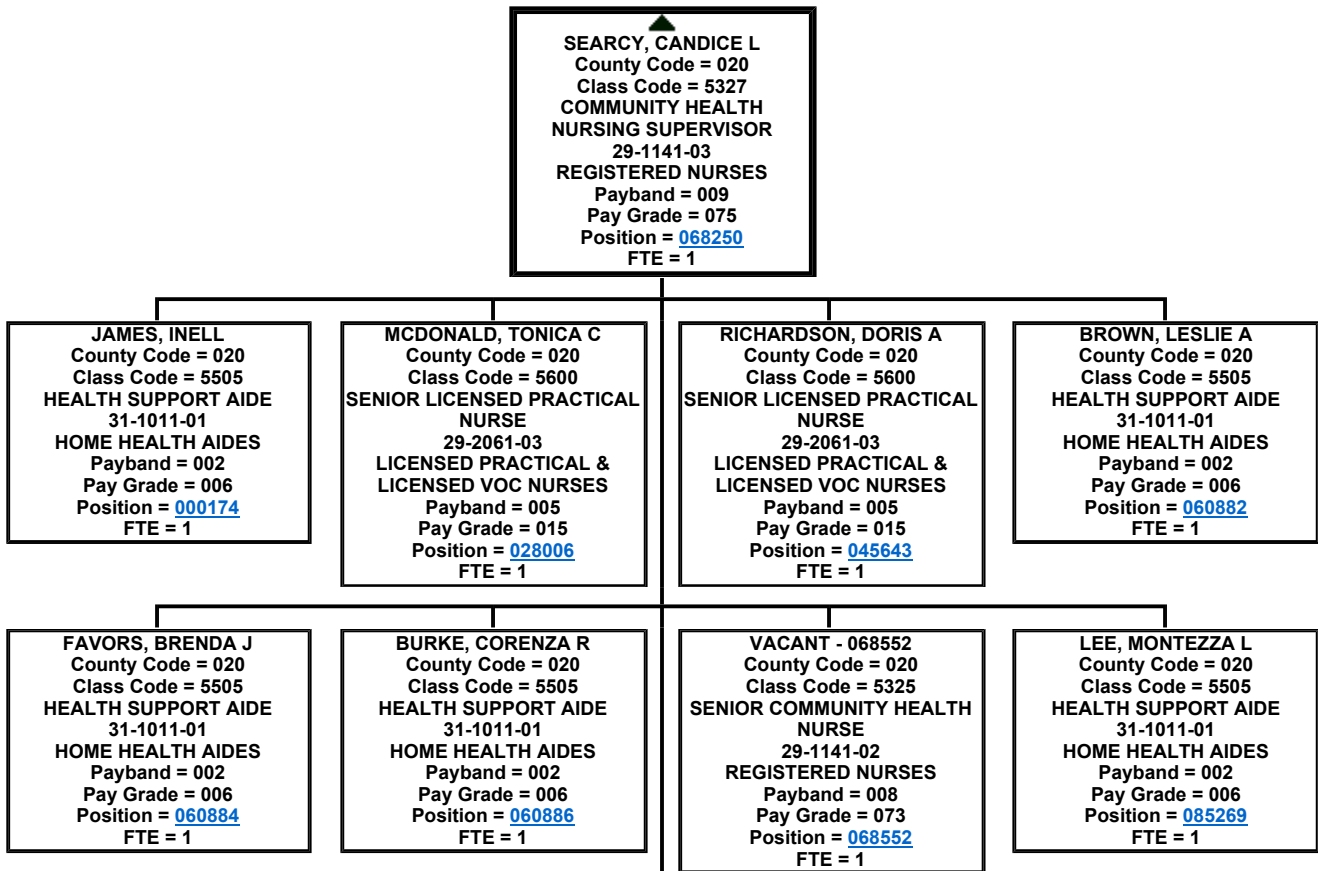
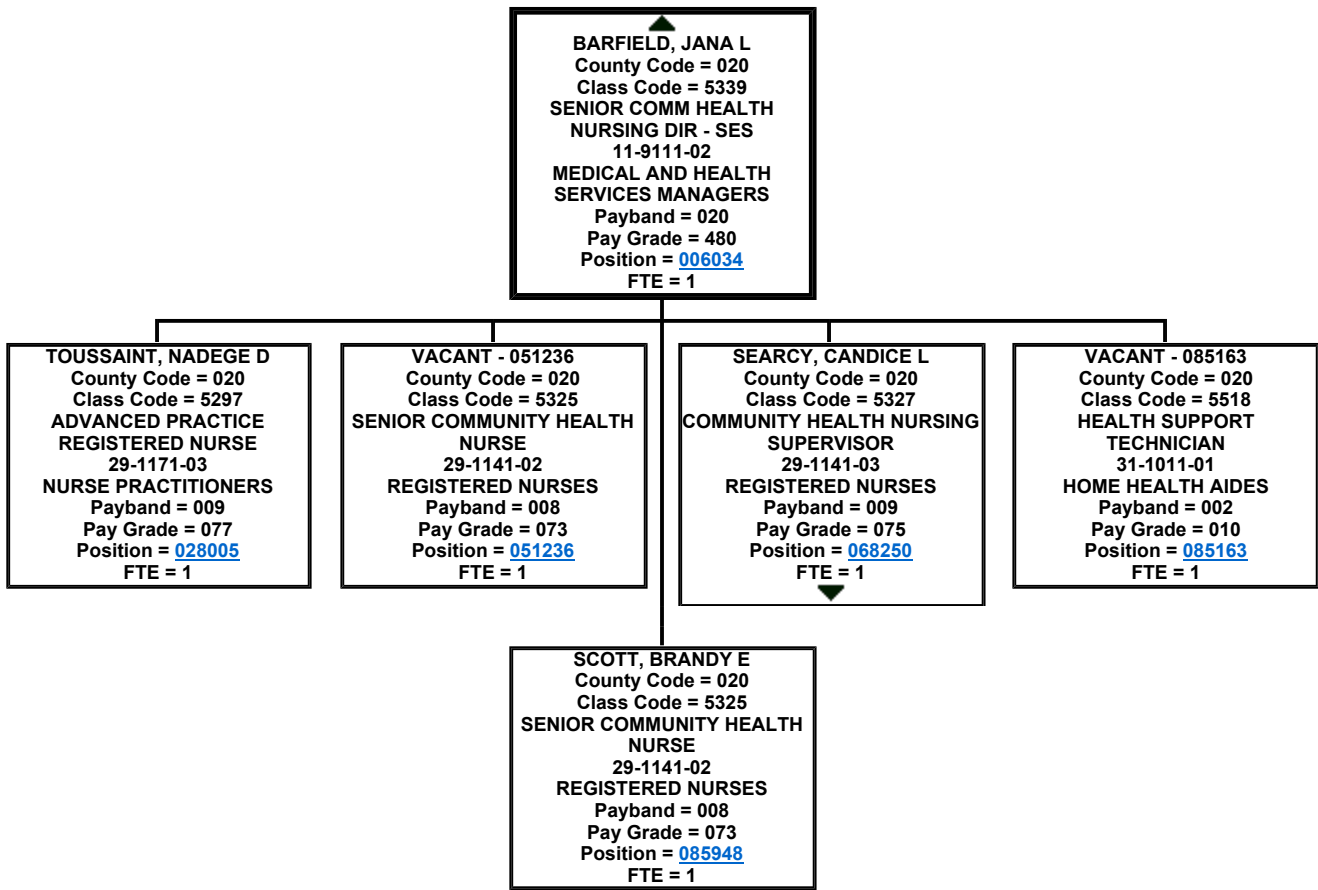








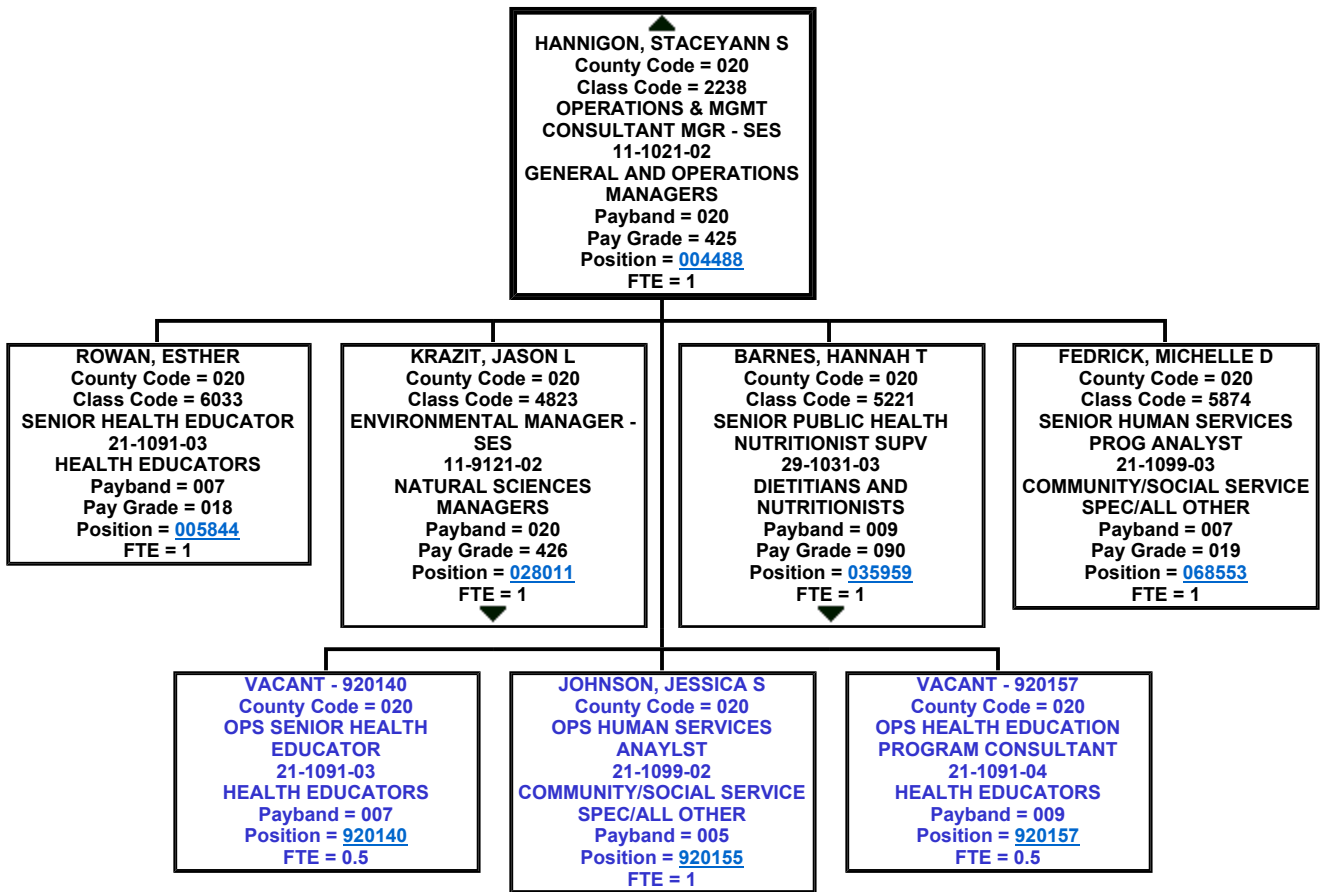


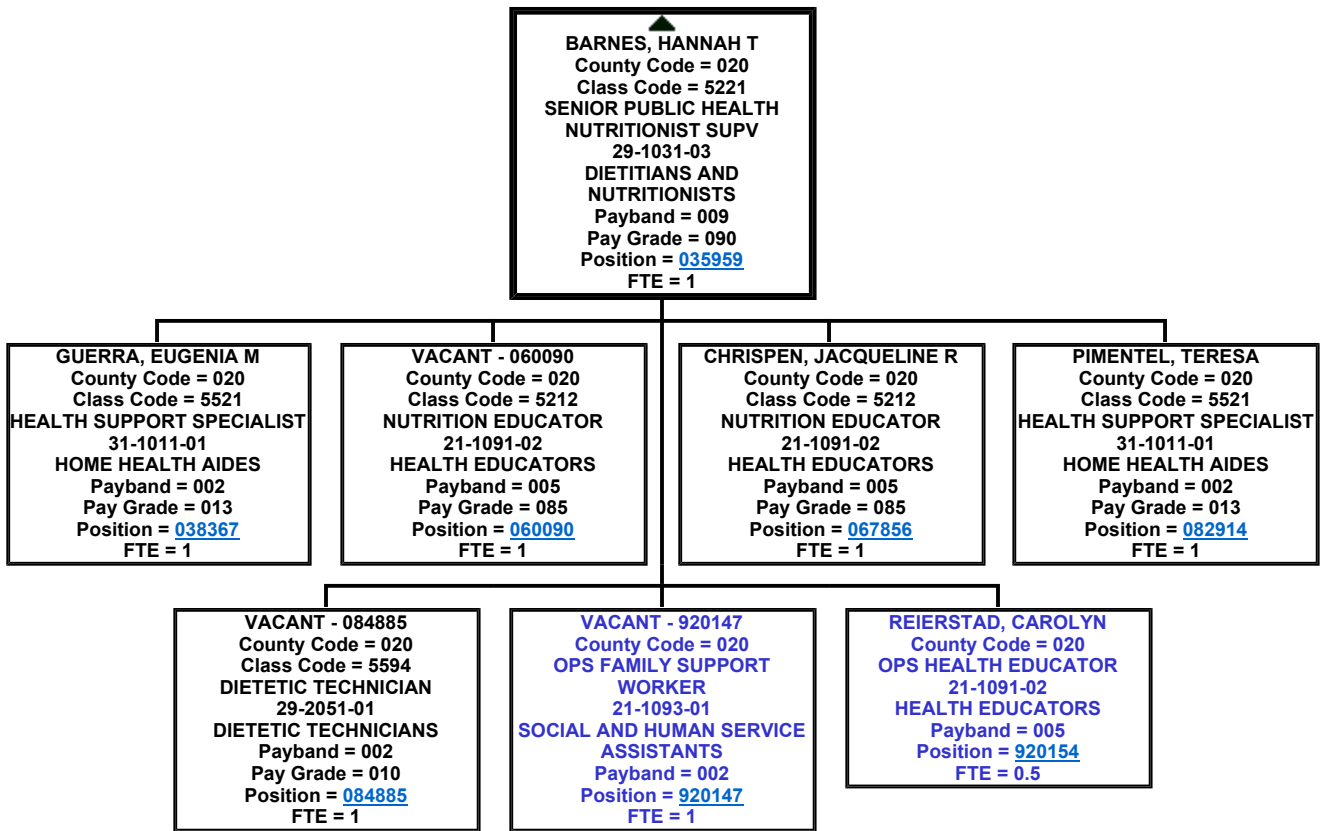


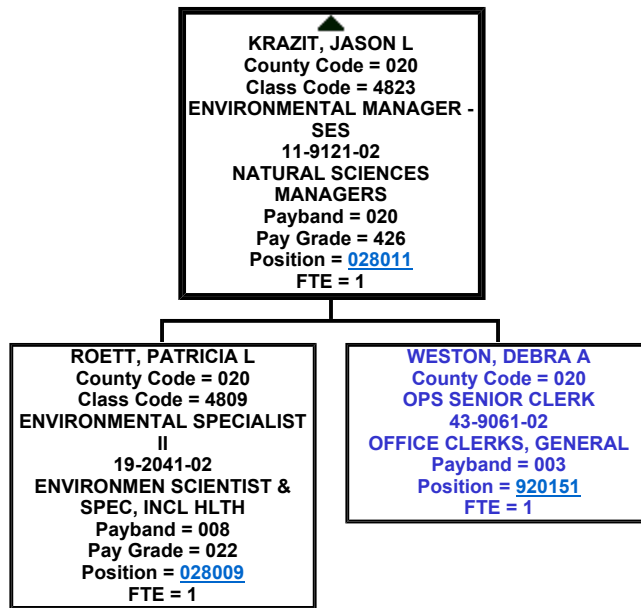
|  
**WHITE, JACQUELINE G**  
County Code = 020  
Class Code = 5505  
**HEALTH SUPPORT AIDE**  
31-1011-01  
**HOME HEALTH AIDES**  
Payband = 002  
Pay Grade = 006  
Position = [086376](#)  
FTE = 1

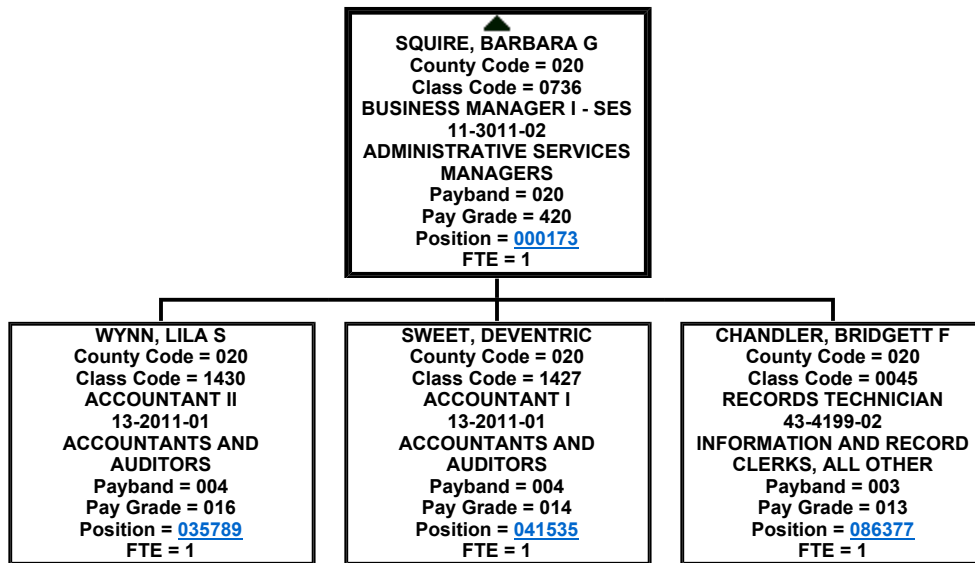
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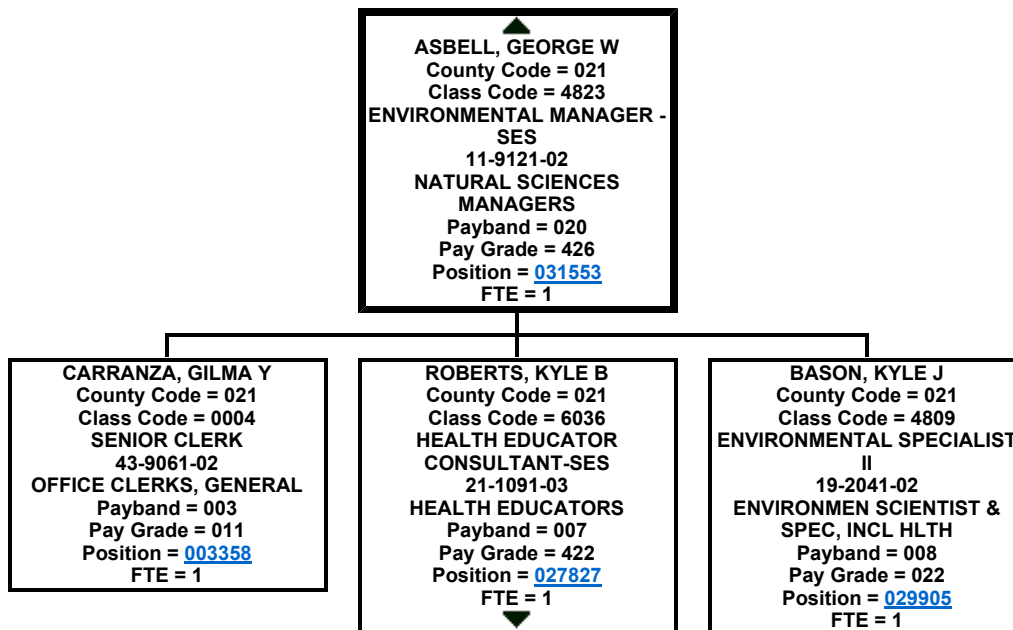


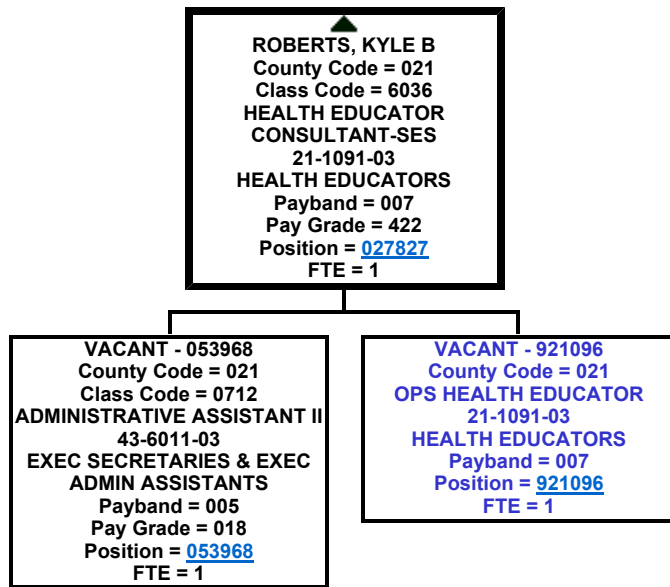
# Florida Department of Health

## CHD 21 - Gilchrist County Health Department

Created: 9/14/2020 10:40:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**







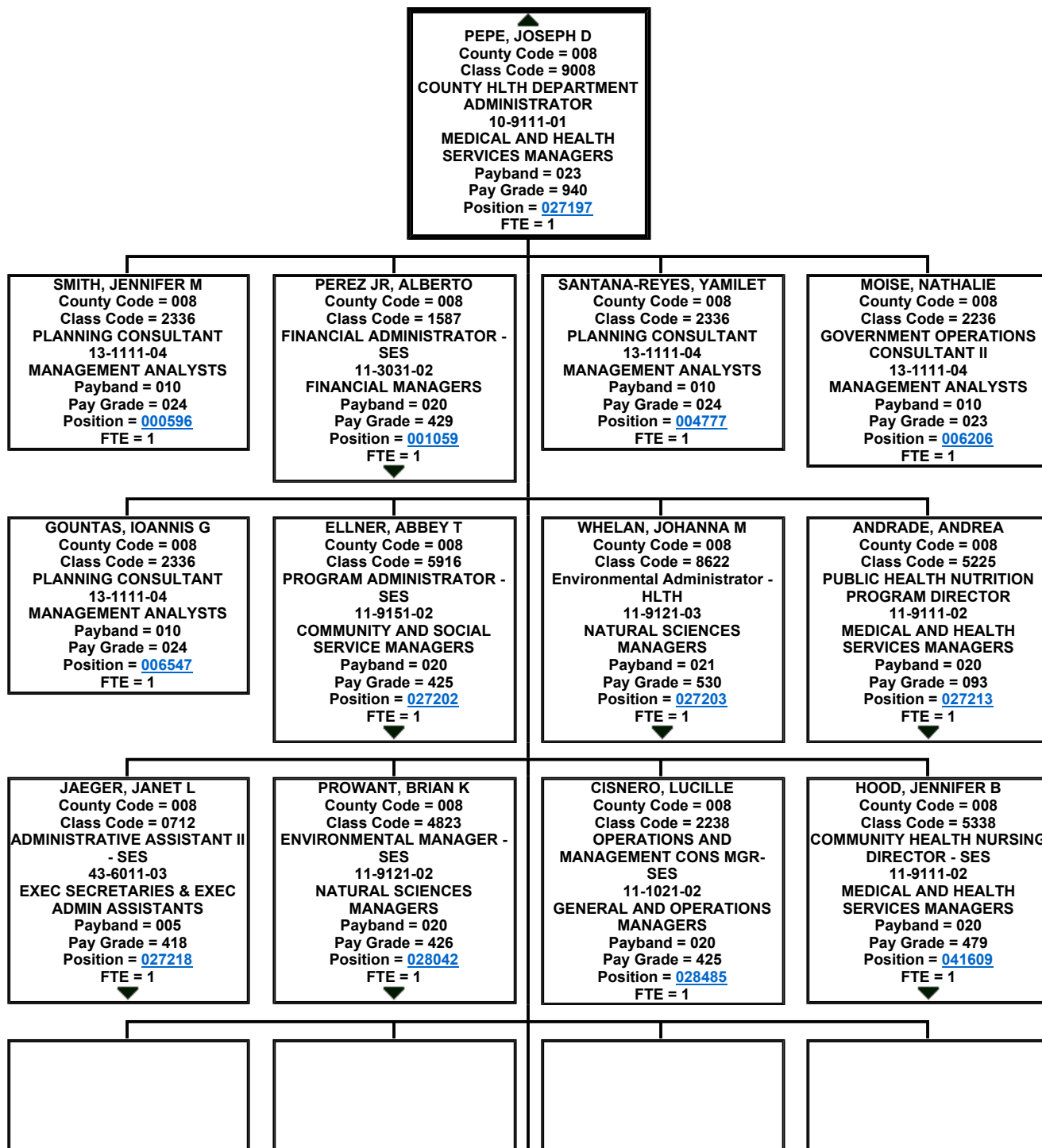


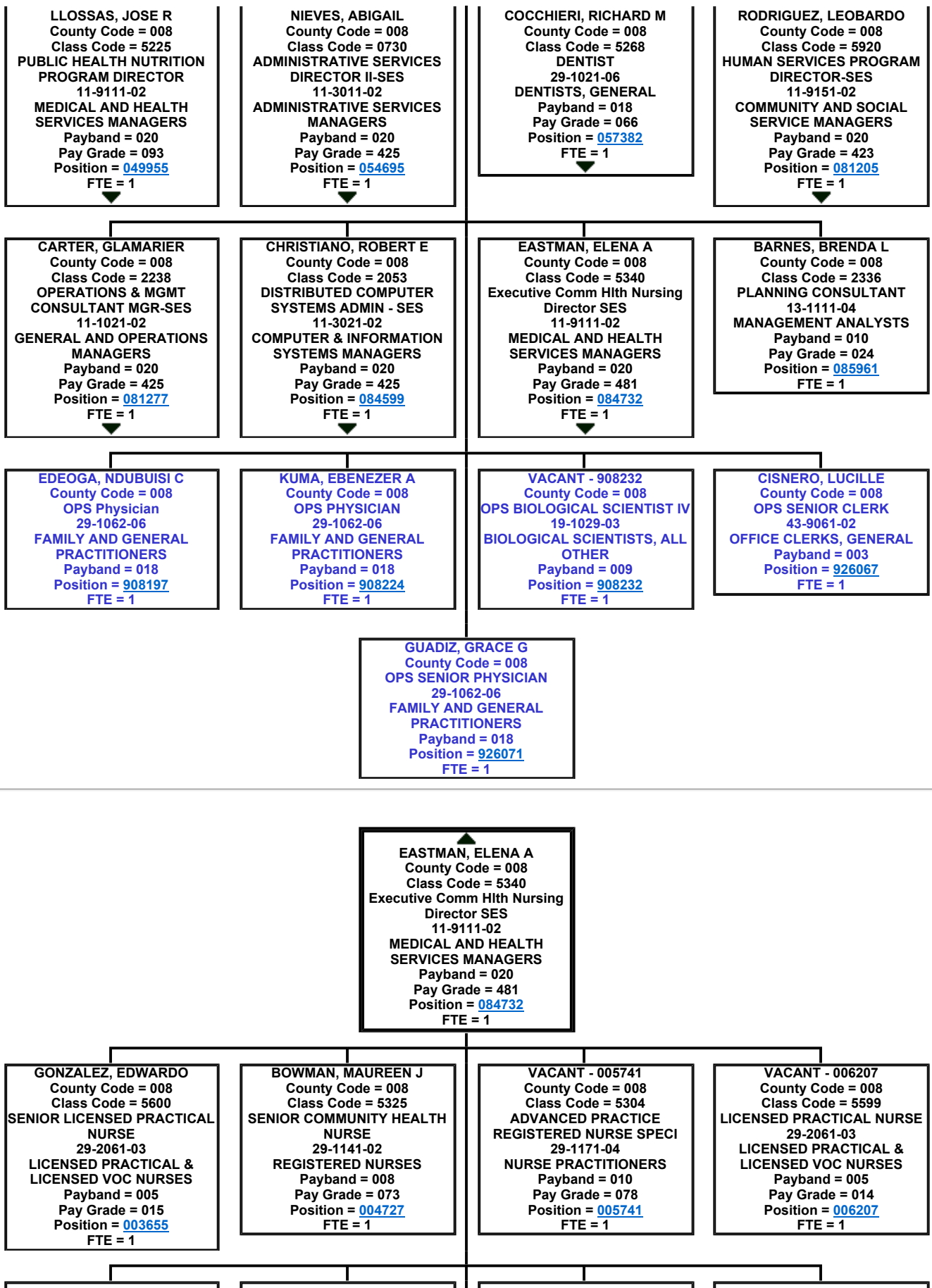
# Florida Department of Health

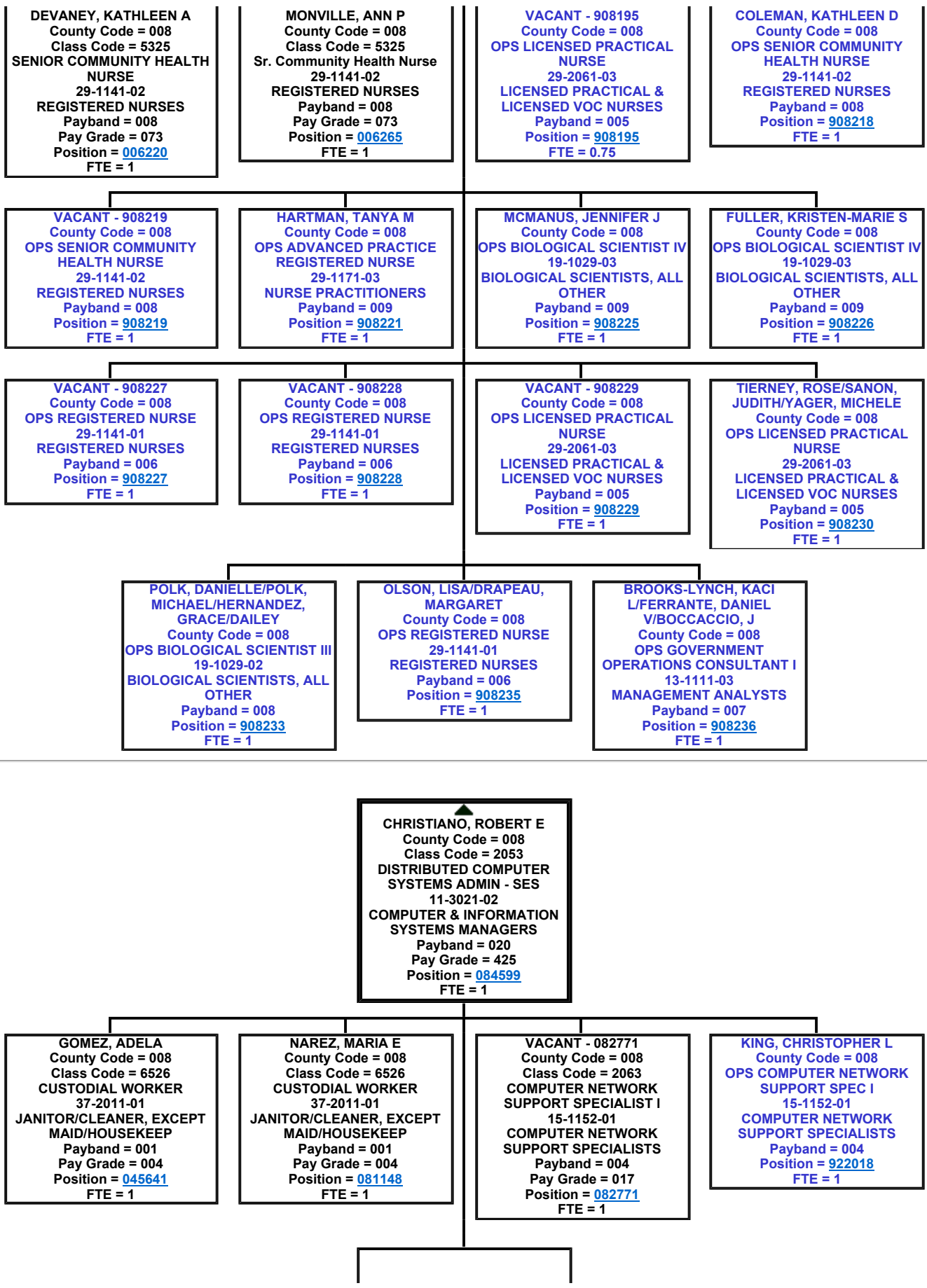
## CHD 22 - Glades County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

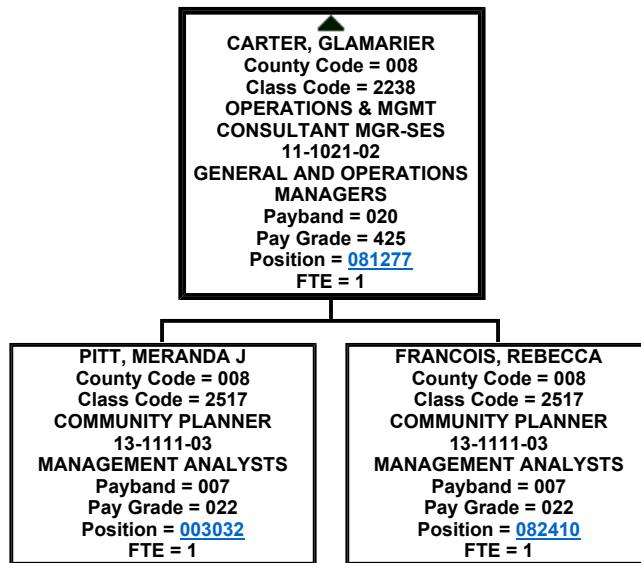


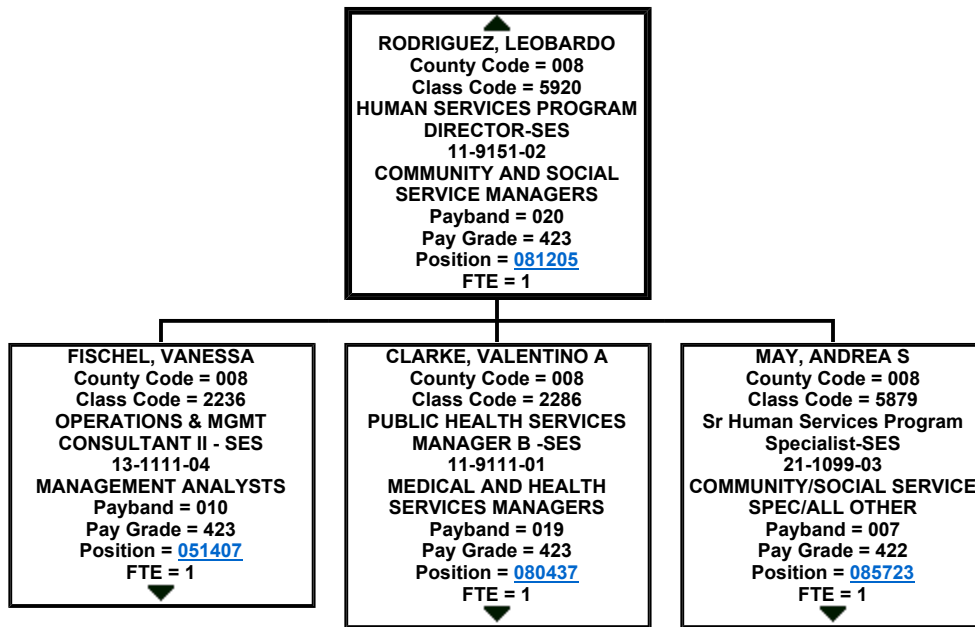


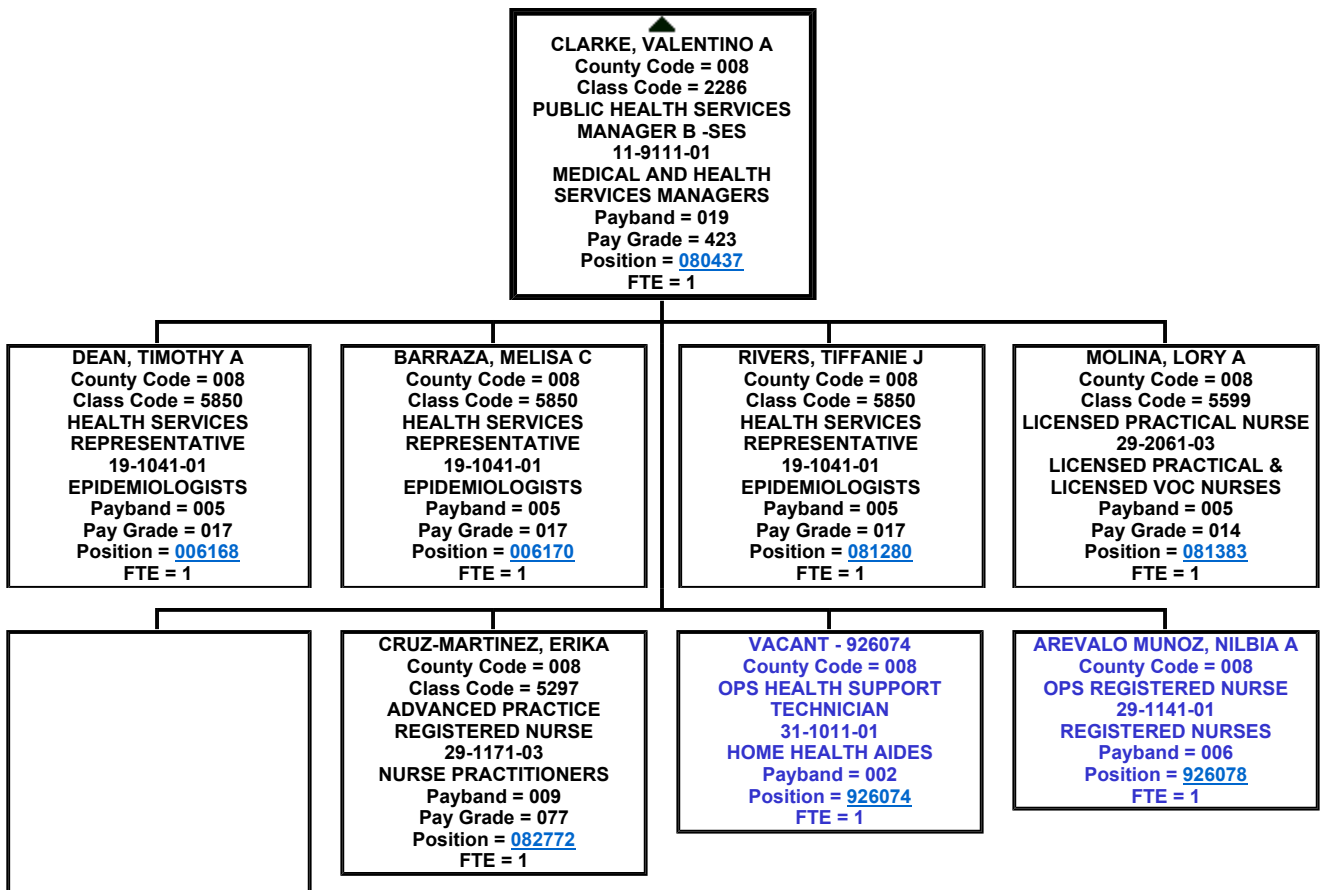
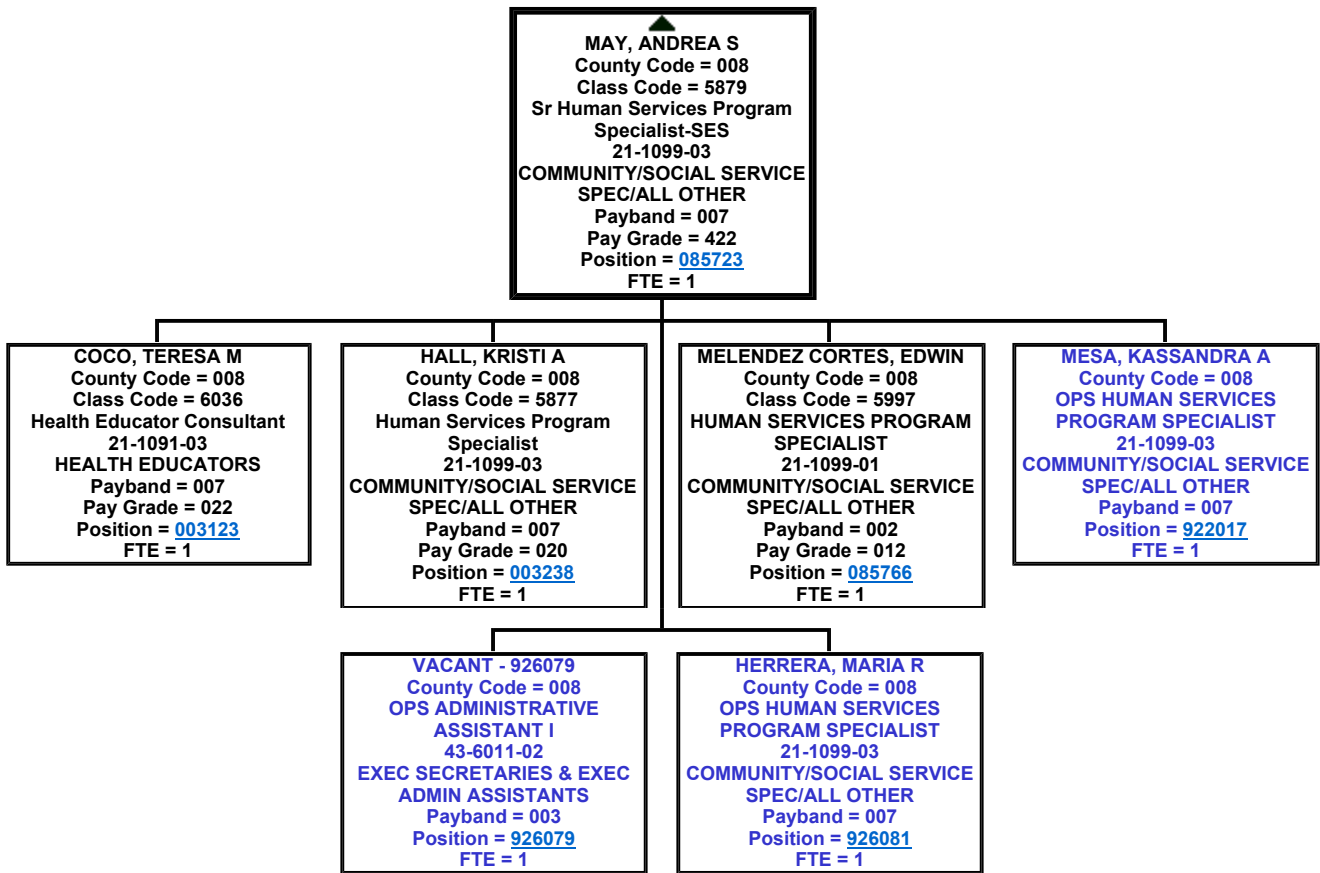


VACANT - 926084  
County Code = 008  
OPS CUSTODIAL WORKER  
37-2011-01  
JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP  
Payband = 001  
Position = 926084  
FTE = 1

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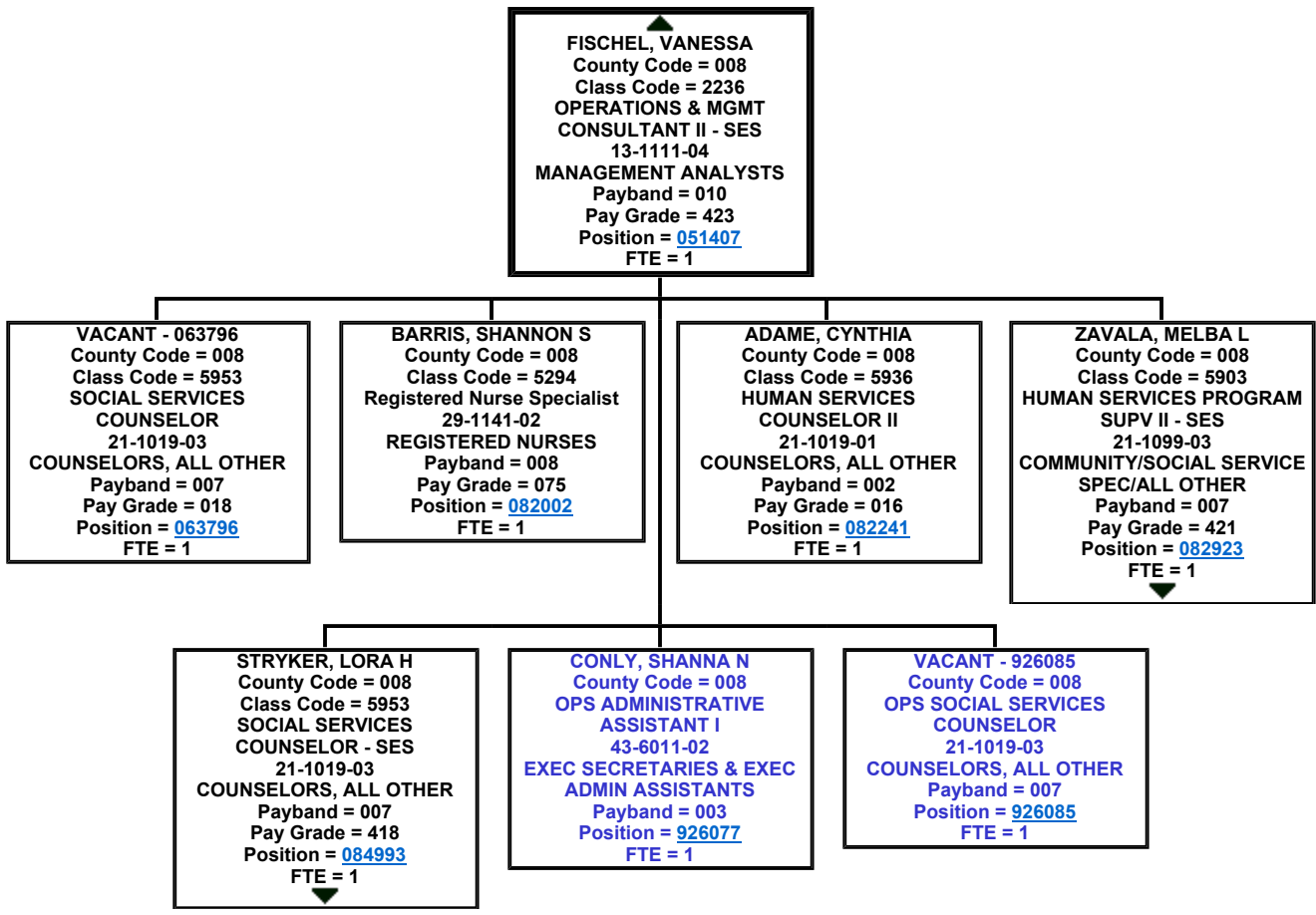


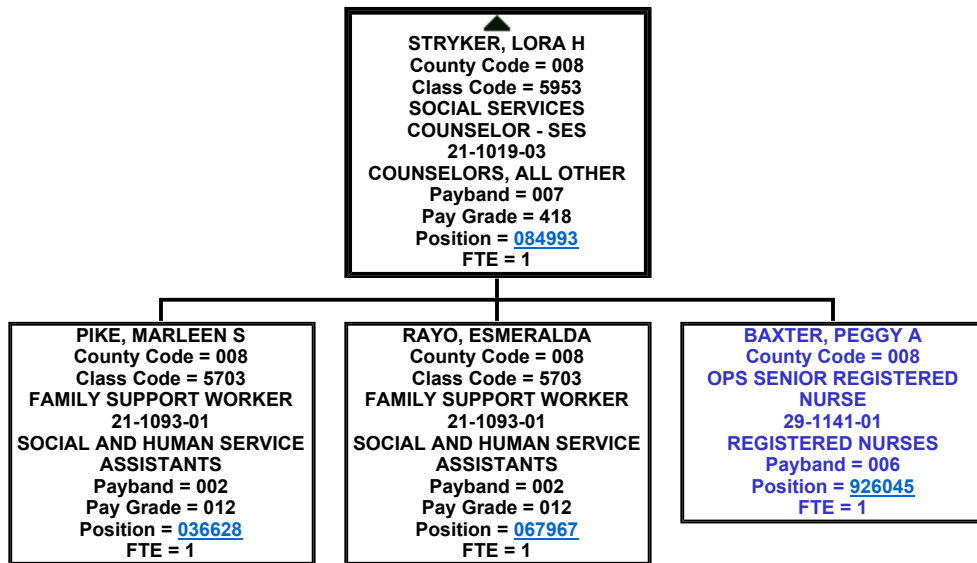


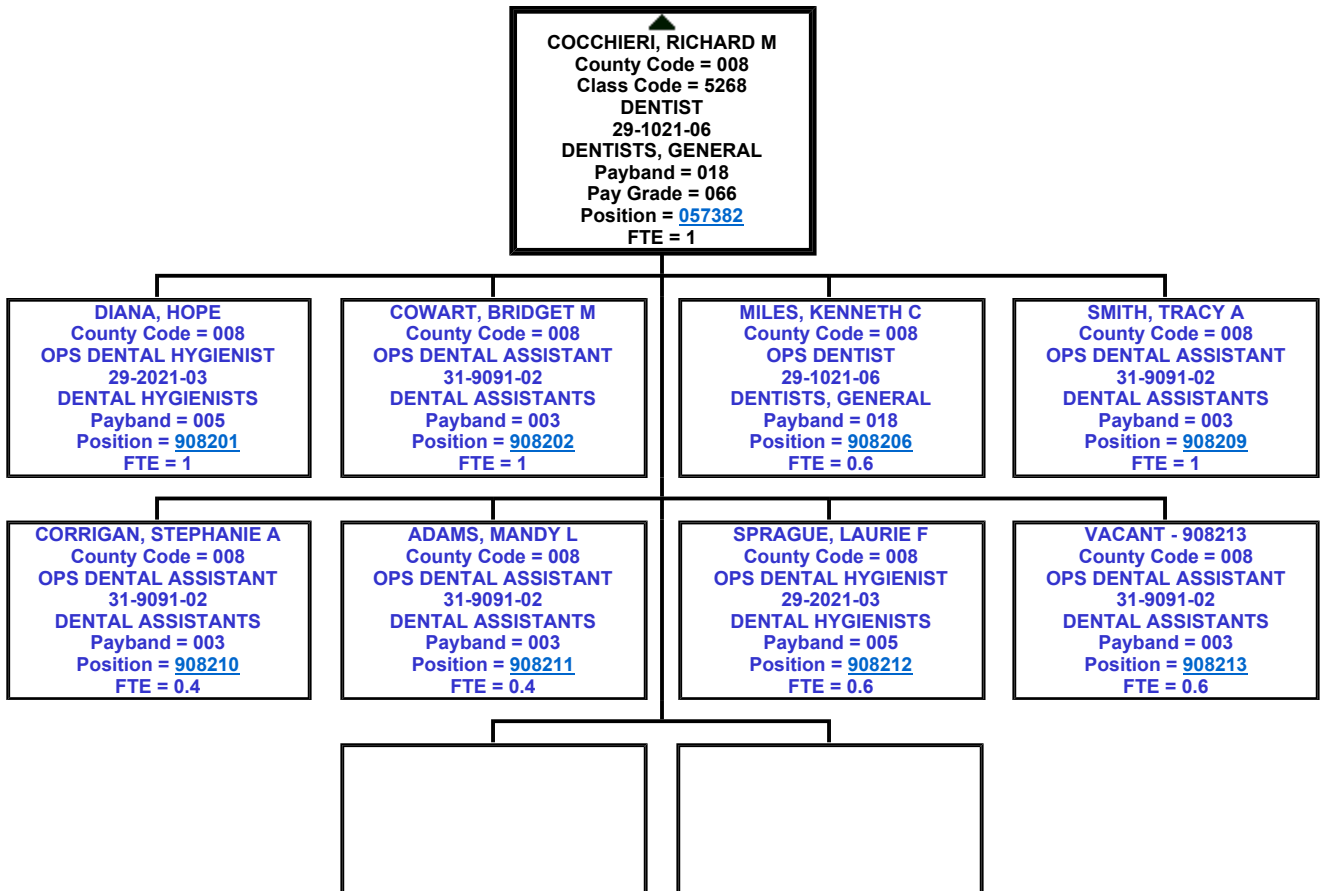
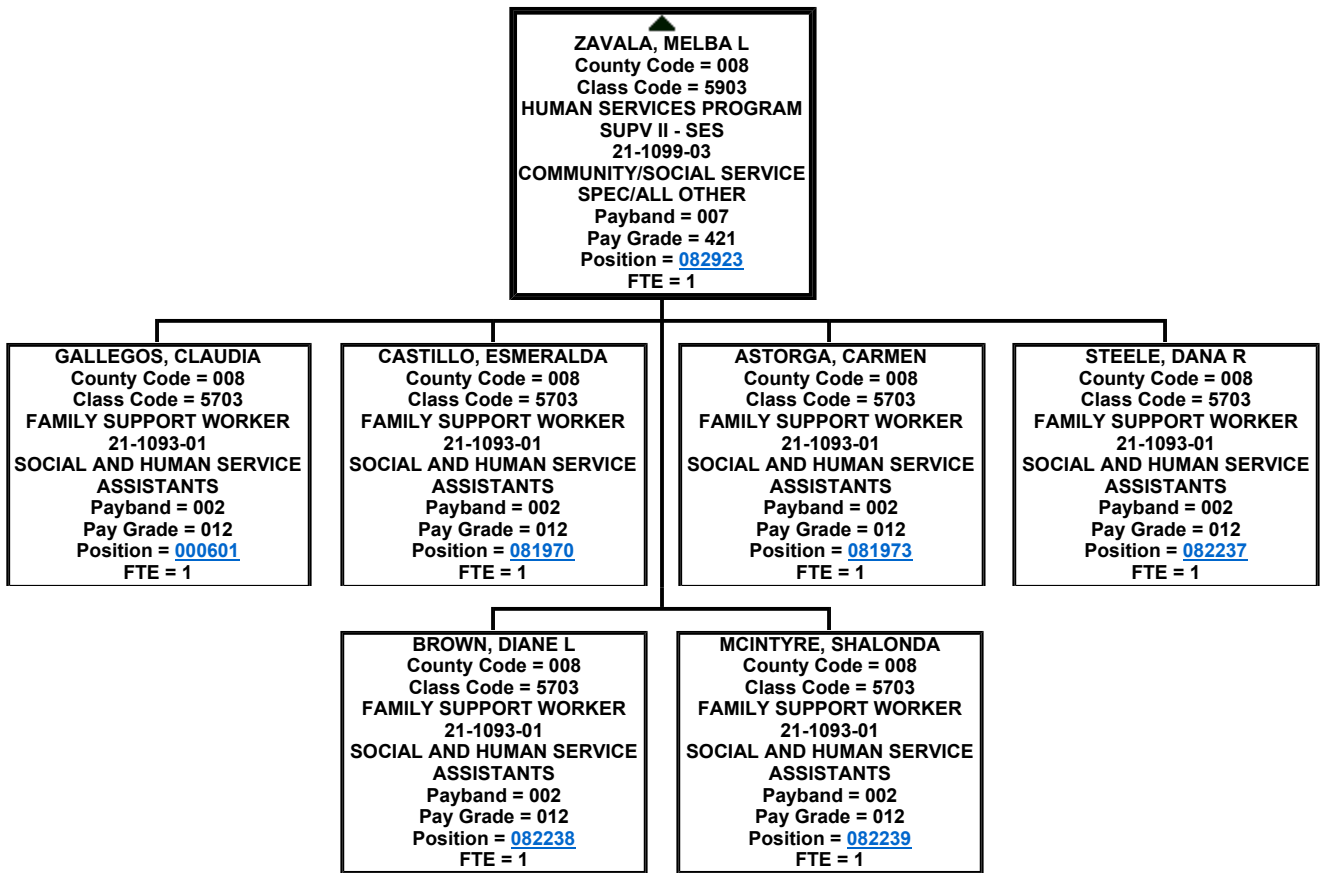
RAFALSKY, ANTONIA M  
County Code = 008  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 020  
Position = [081384](#)  
FTE = 1

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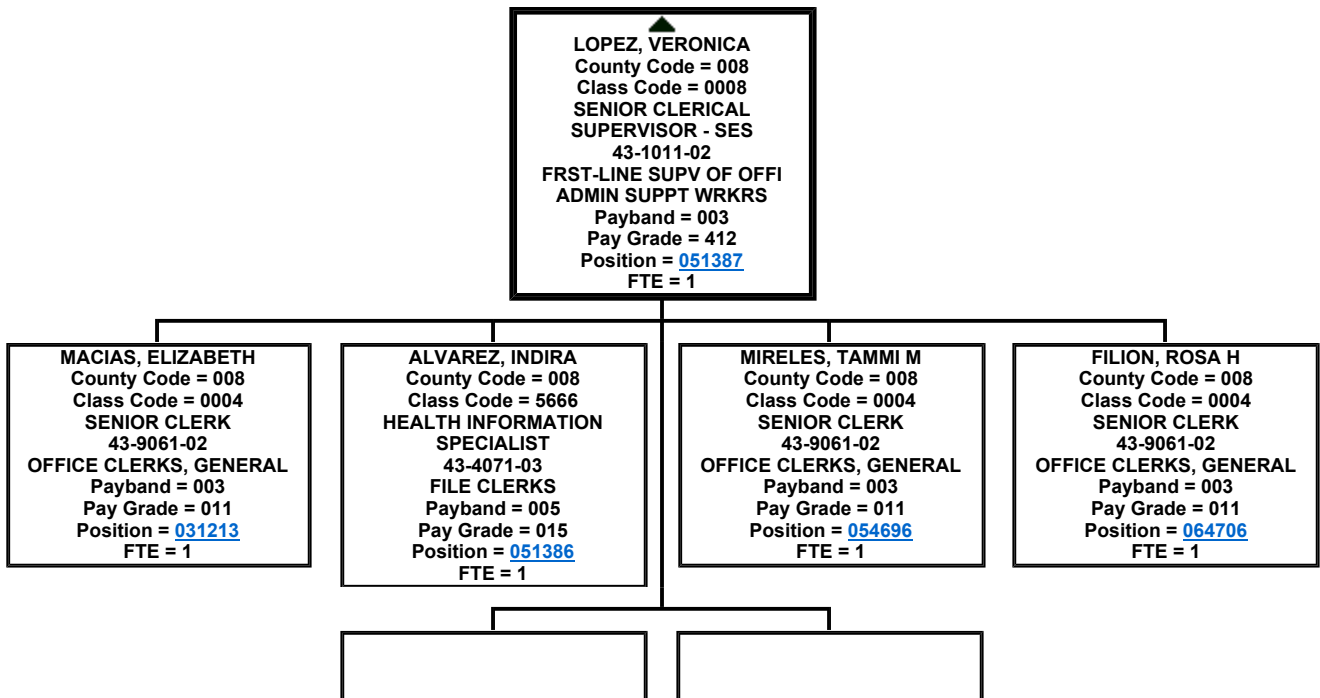
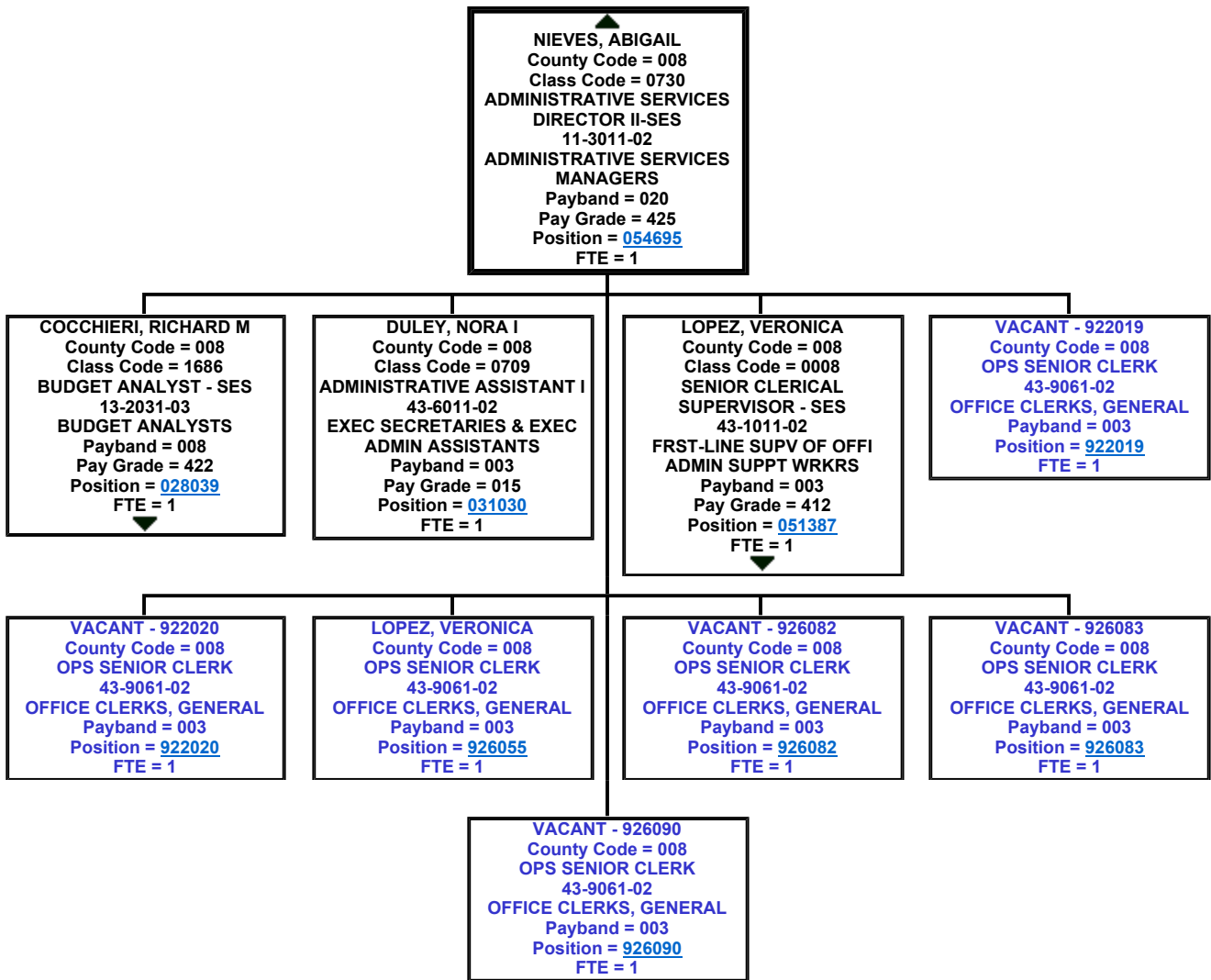




VACANT - 926096  
County Code = 008  
OPS Dental Hygienist  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = [926096](#)  
FTE = 1

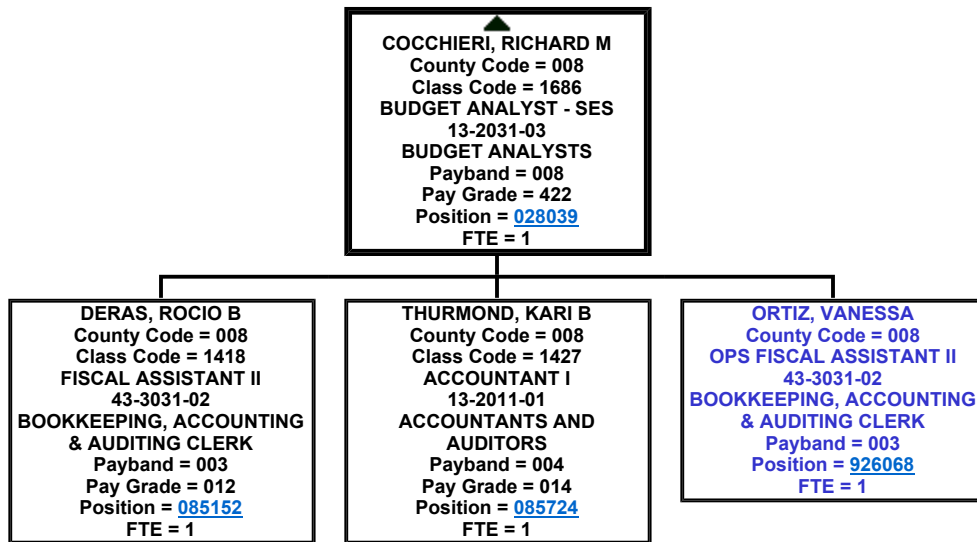
VACANT - 926097  
County Code = 008  
OPS Dental Assistant  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = [926097](#)  
FTE = 1

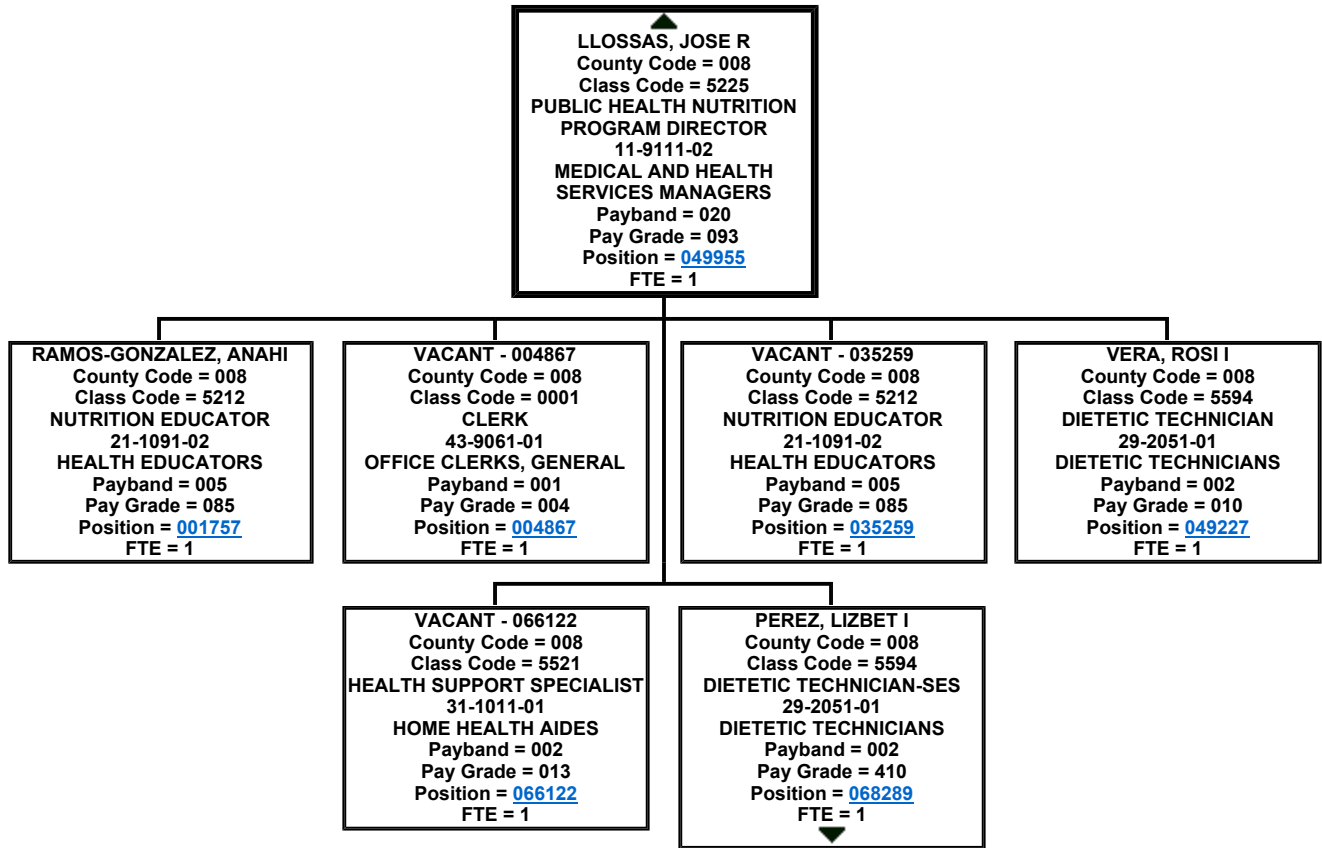
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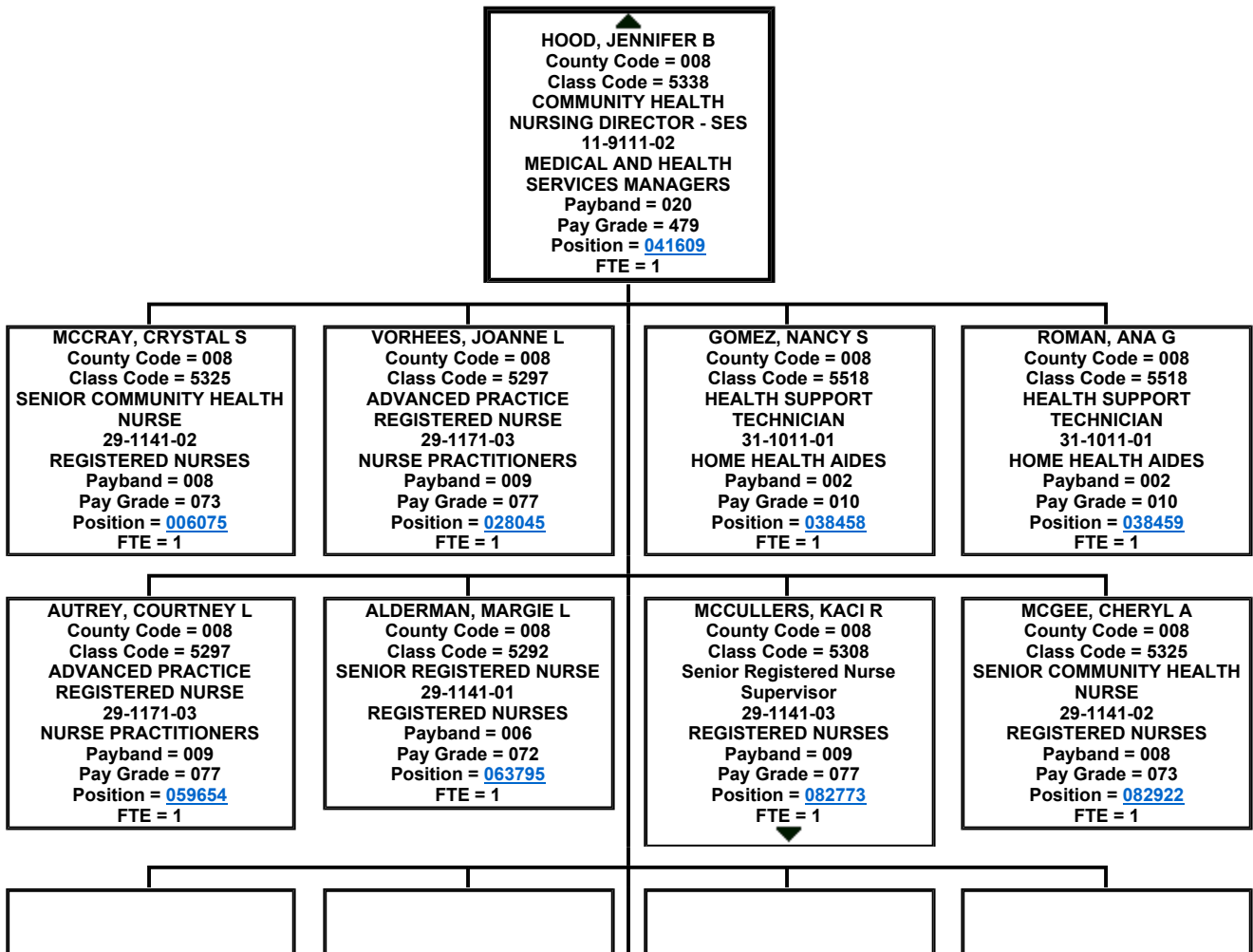
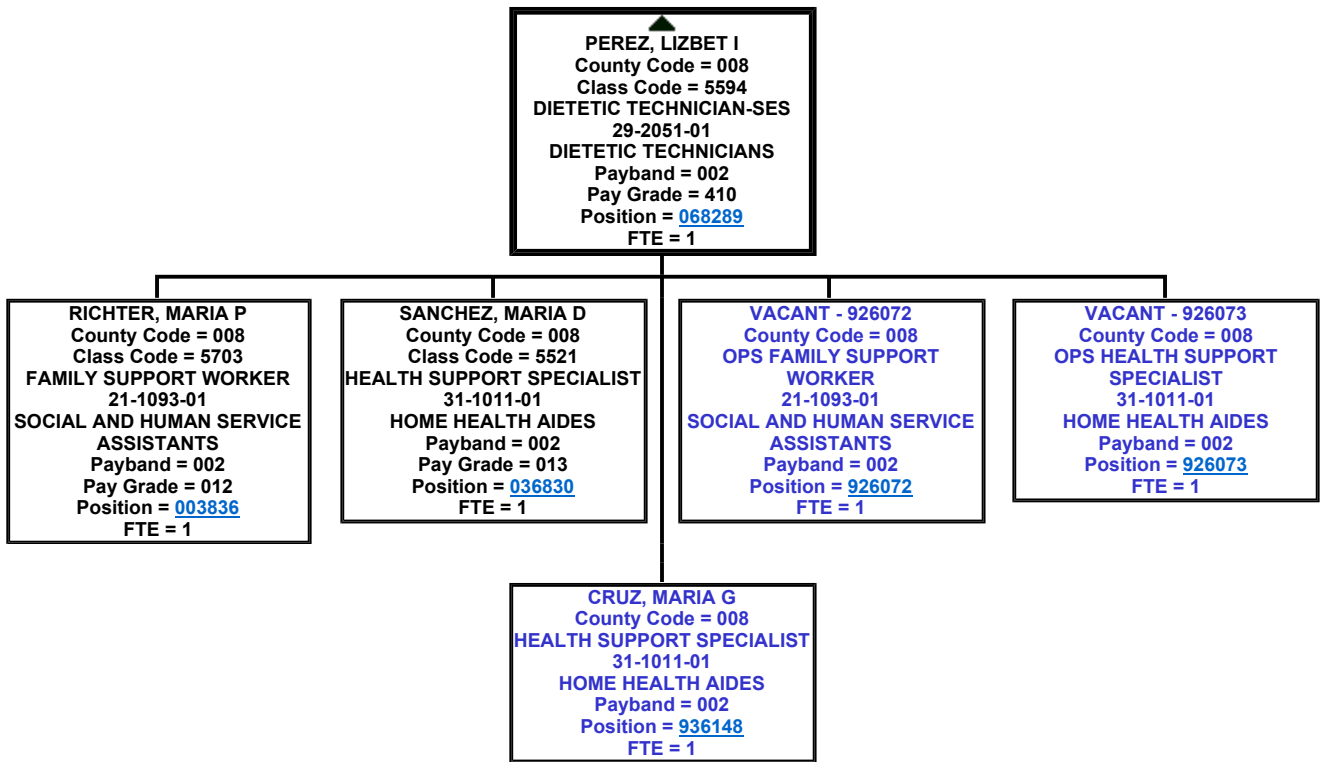
MARFIL, SHAWNA L  
County Code = 008  
Class Code = 0186  
CASHIER  
41-2011-01  
CASHIERS  
Payband = 002  
Pay Grade = 008  
Position = [080158](#)  
FTE = 1

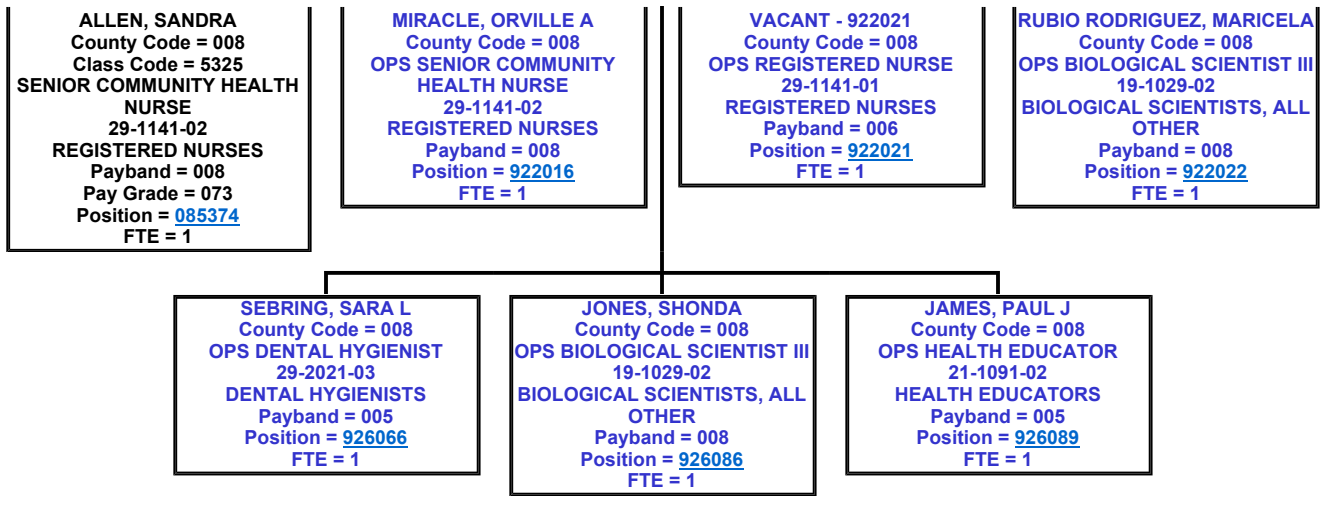
VACANT - 926075  
County Code = 008  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [926075](#)  
FTE = 1

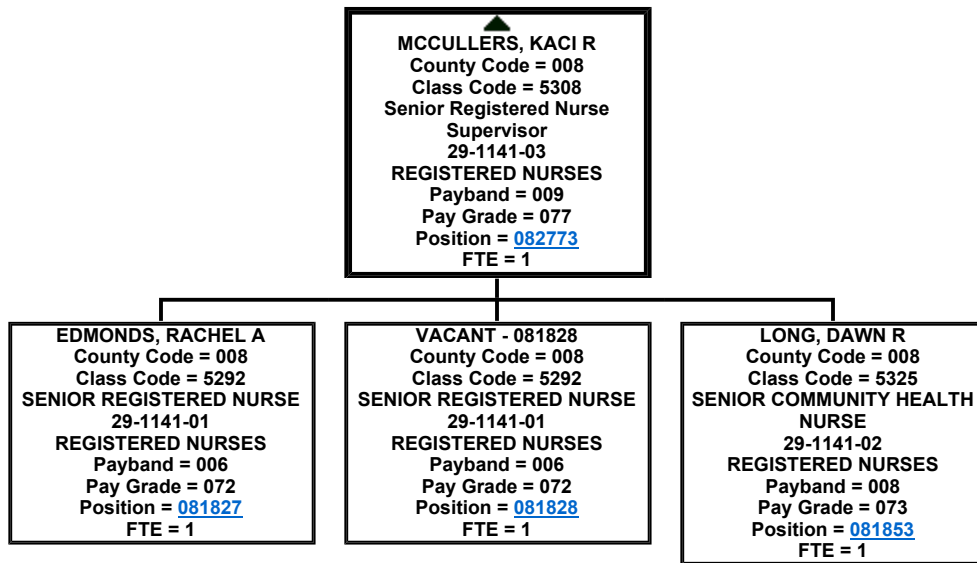


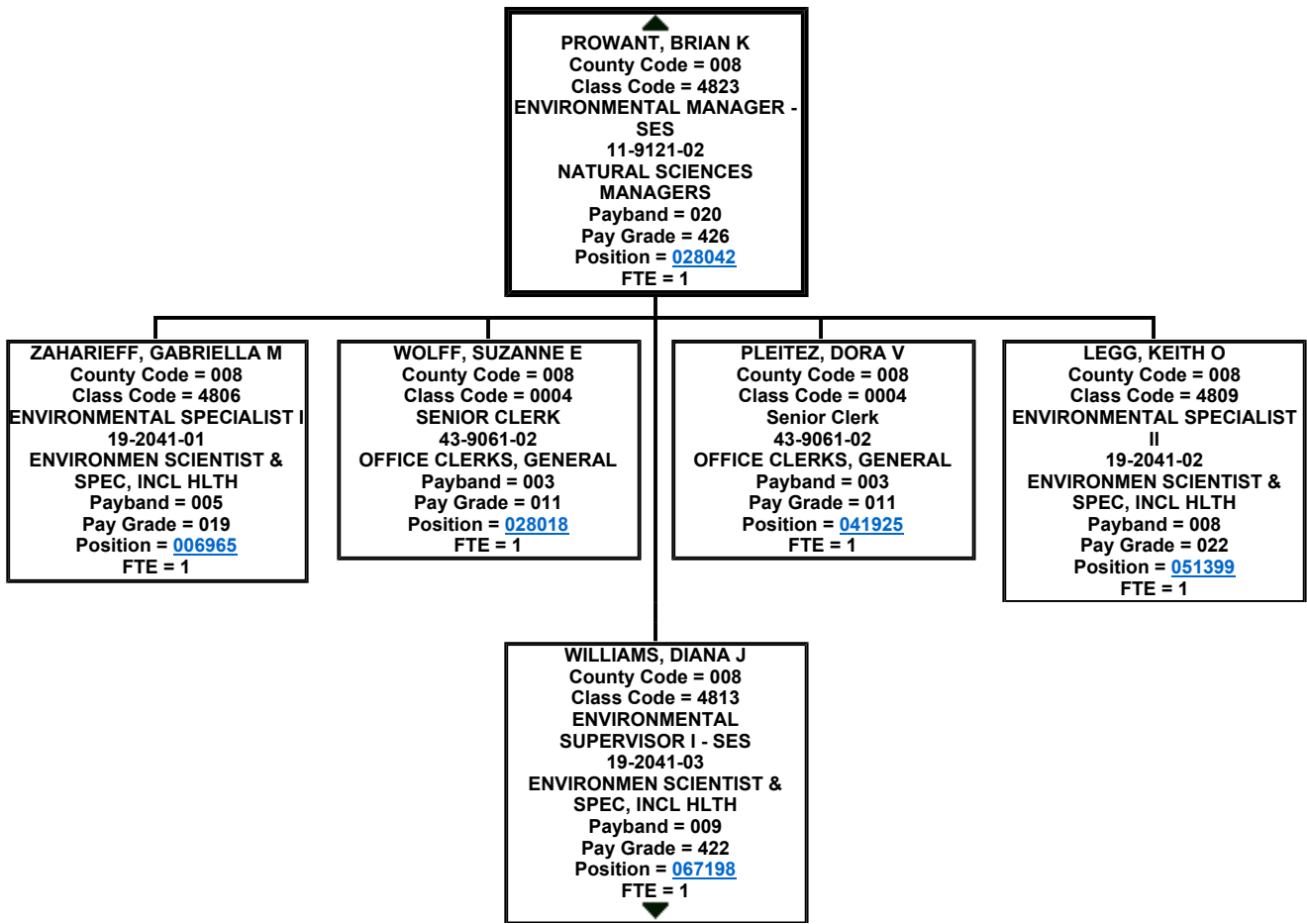








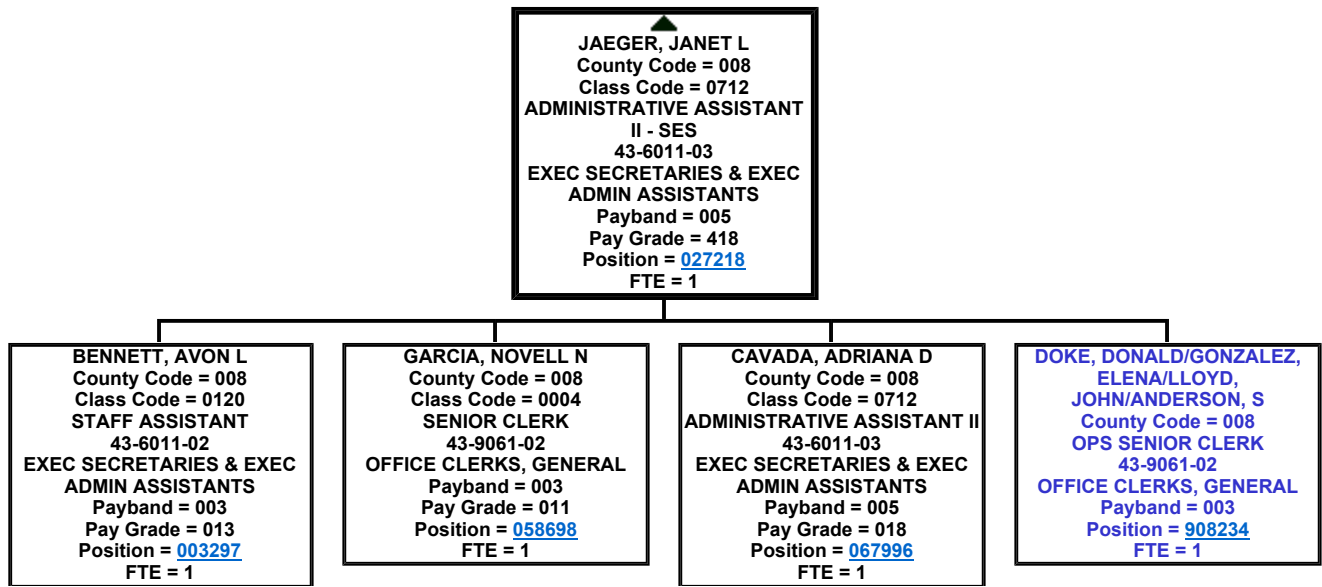


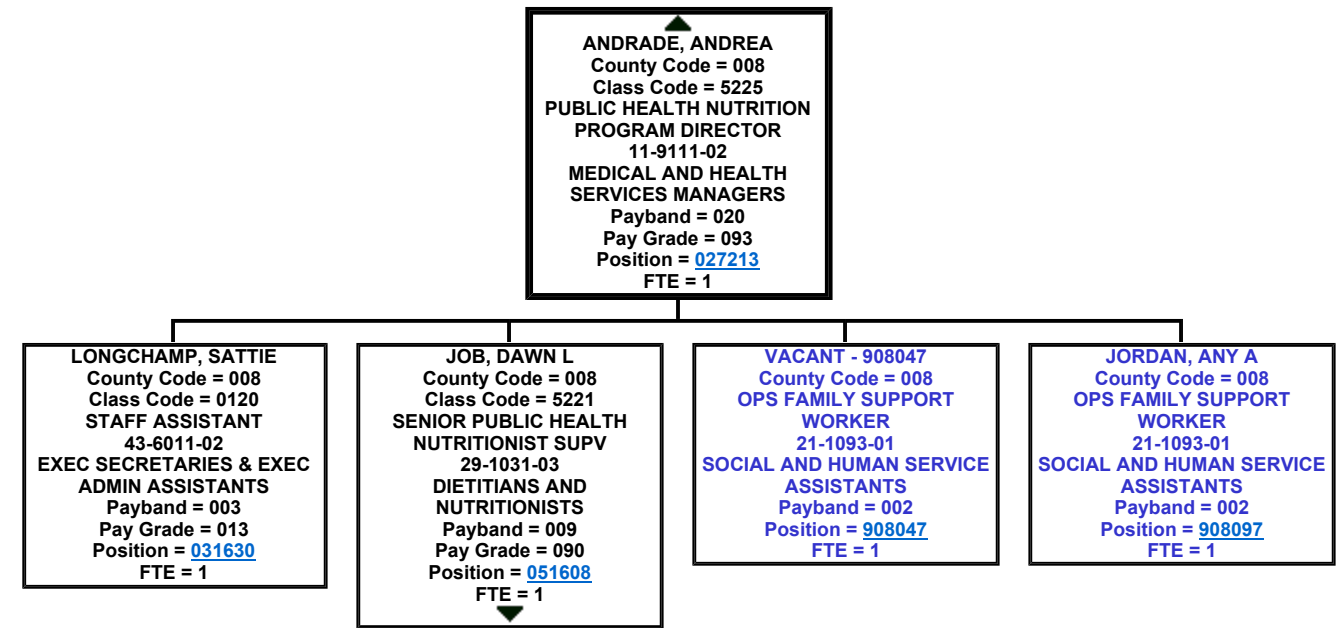


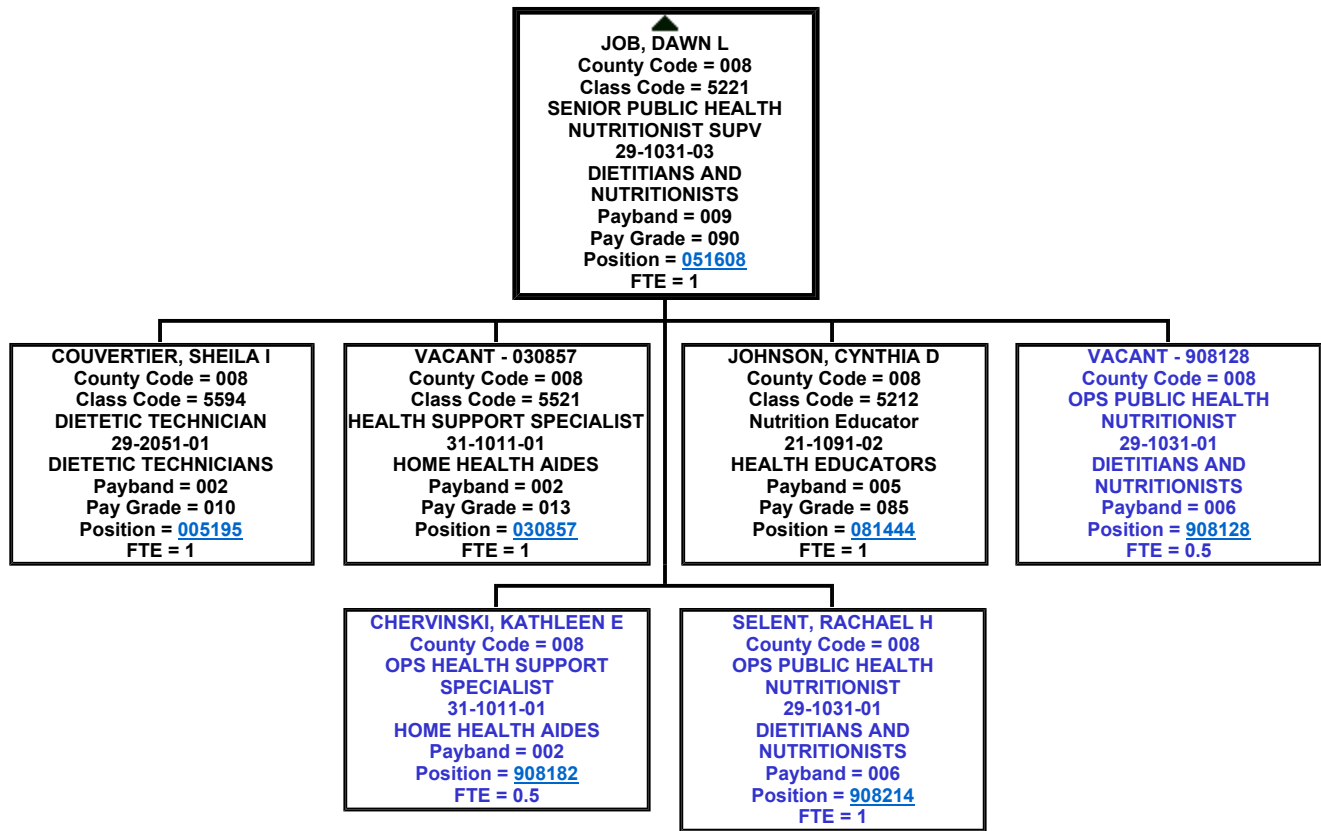
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WILLIAMS, DIANA J  
County Code = 008  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [067198](#)  
FTE = 1

CERRATO, DELMYS B  
County Code = 008  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [004848](#)  
FTE = 1

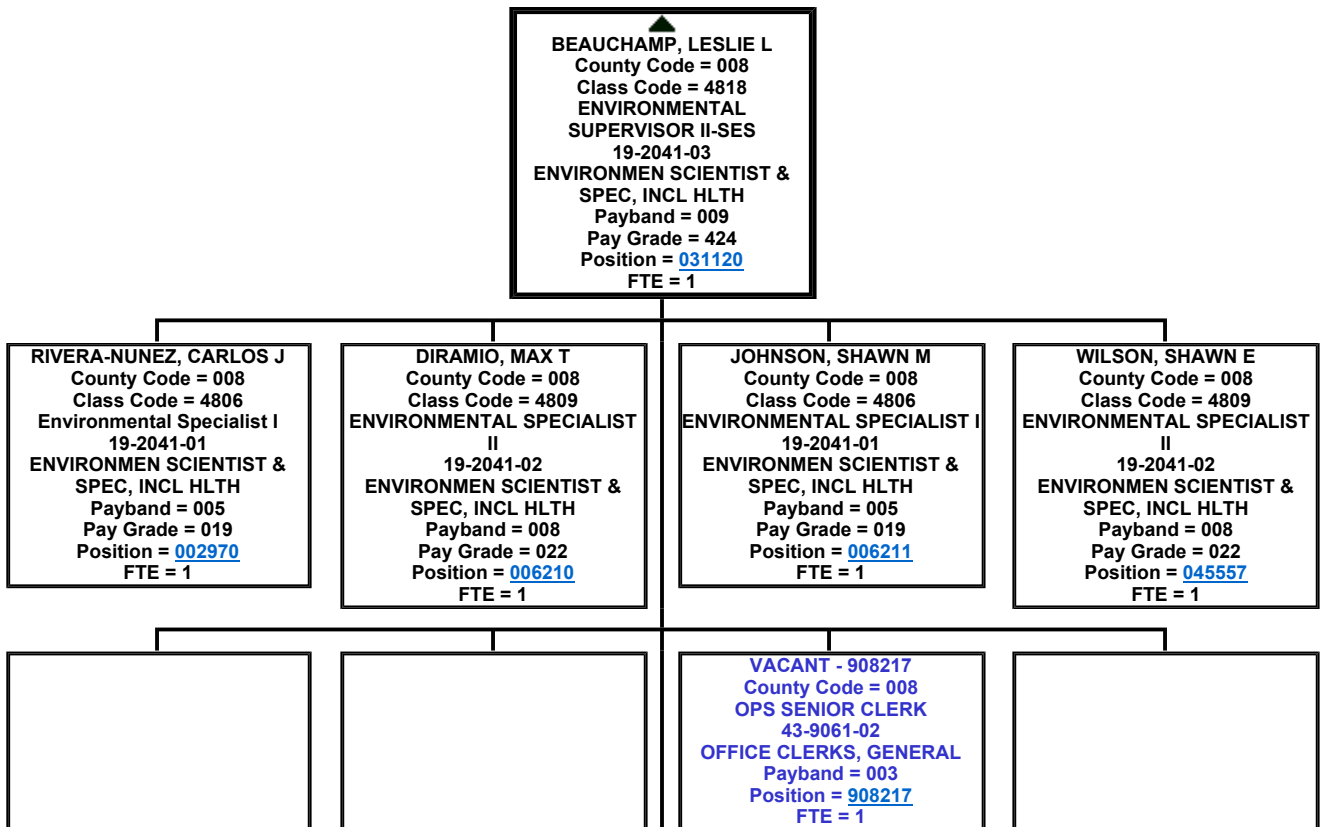
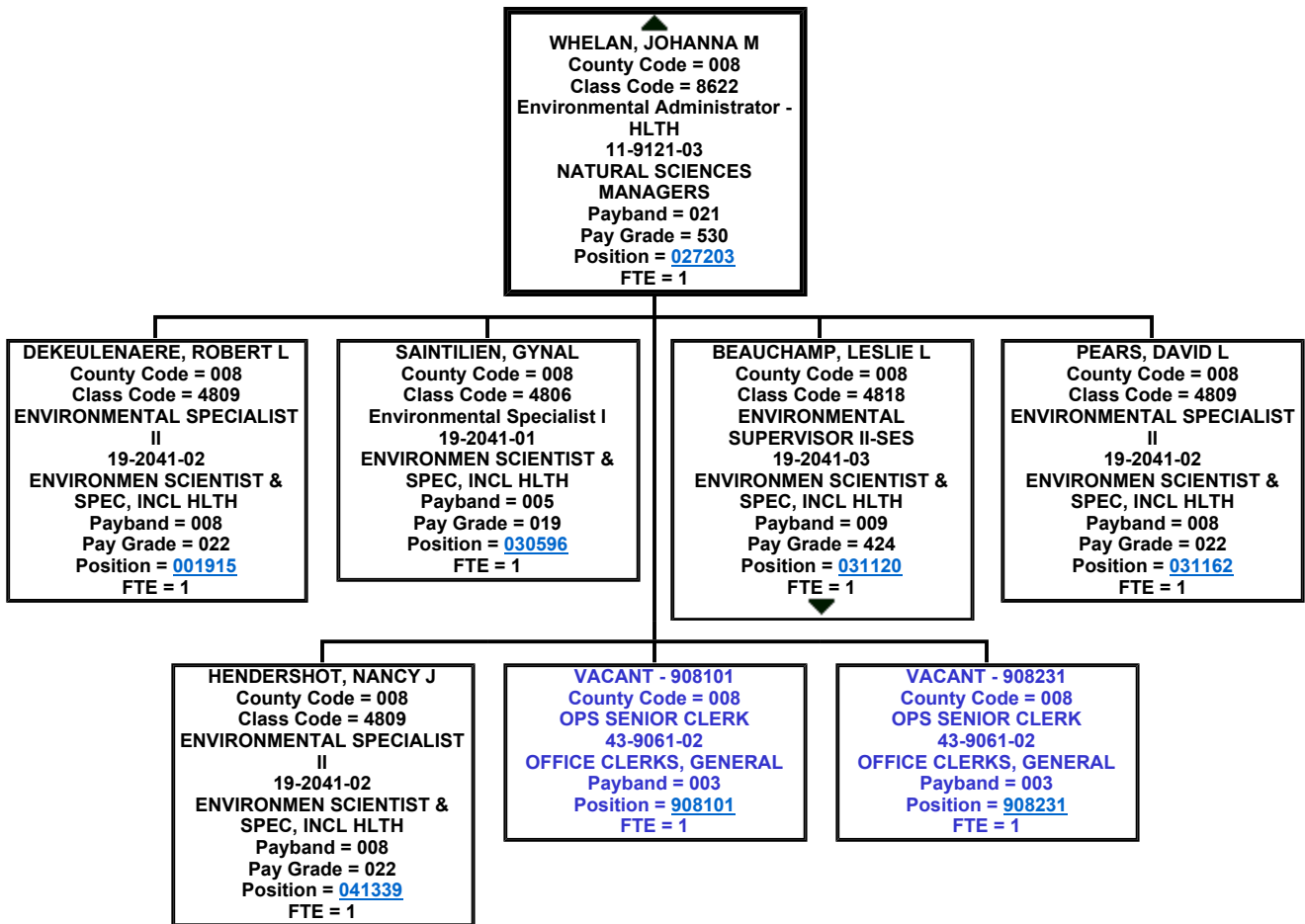
AKIN, TODD A  
County Code = 008  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [035884](#)  
FTE = 1









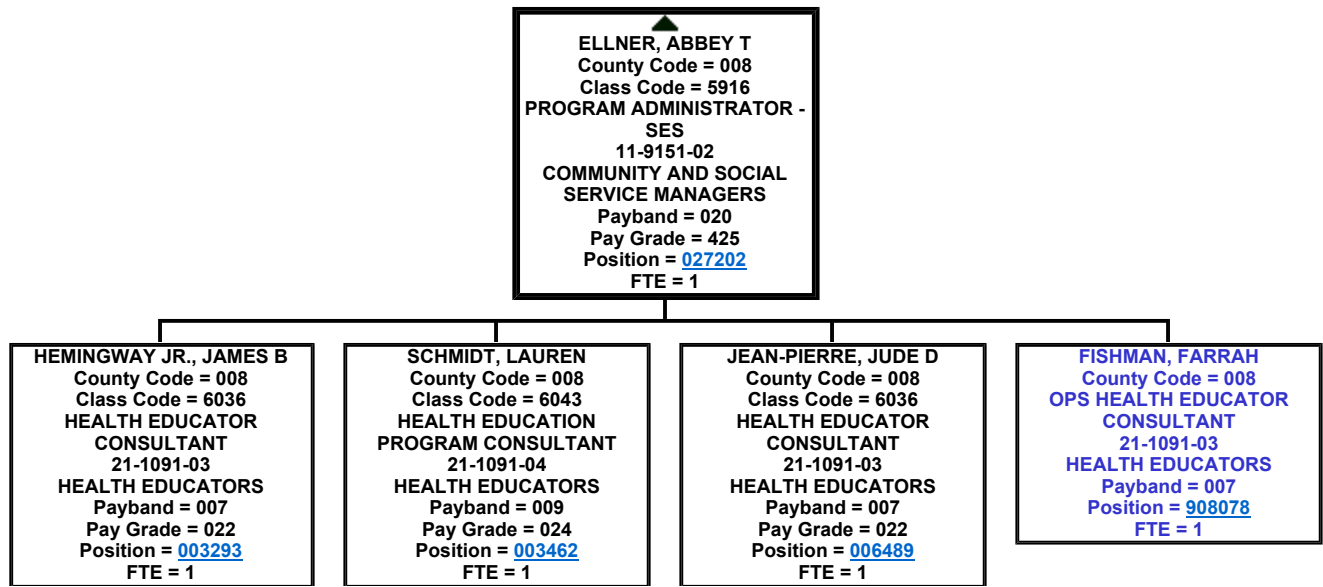


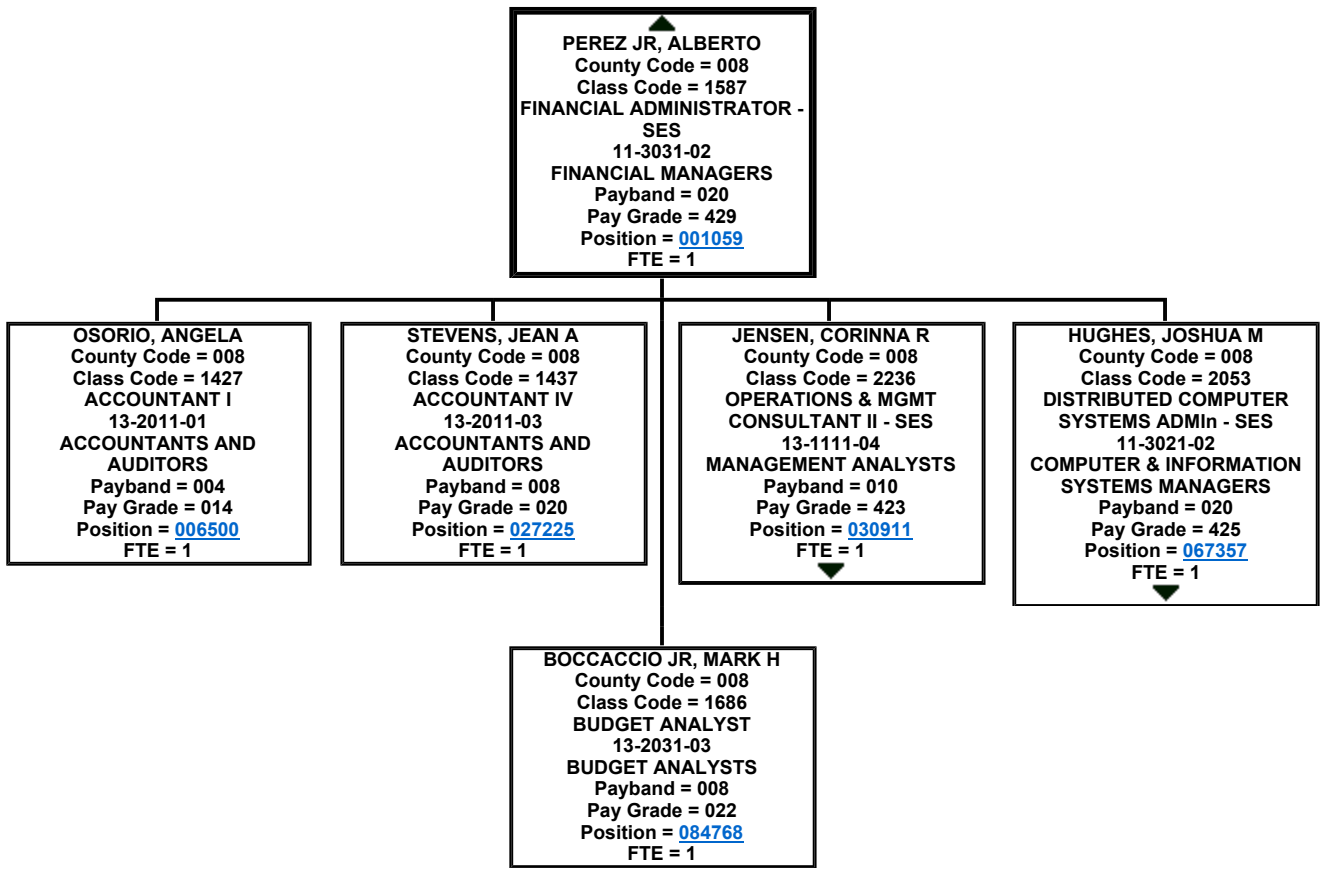
HEYDE, ERIC D  
County Code = 008  
Class Code = 4806  
Environmental Specialist I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = 062393  
FTE = 1

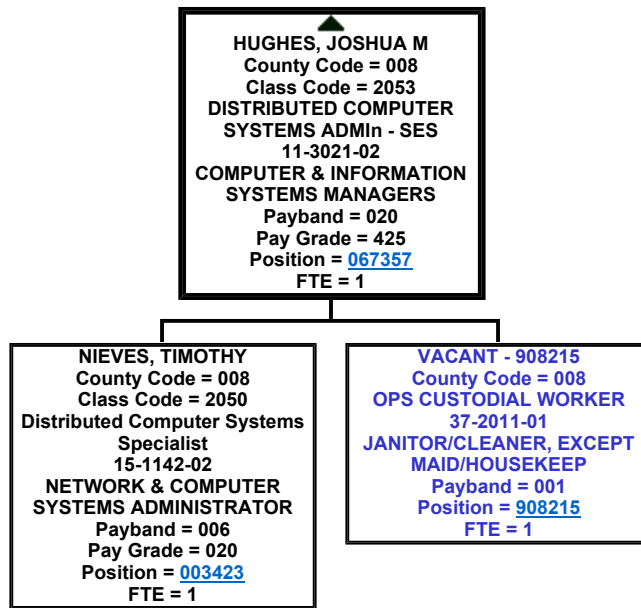
FELDMAN, ROBERT M  
County Code = 008  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = 908216  
FTE = 1

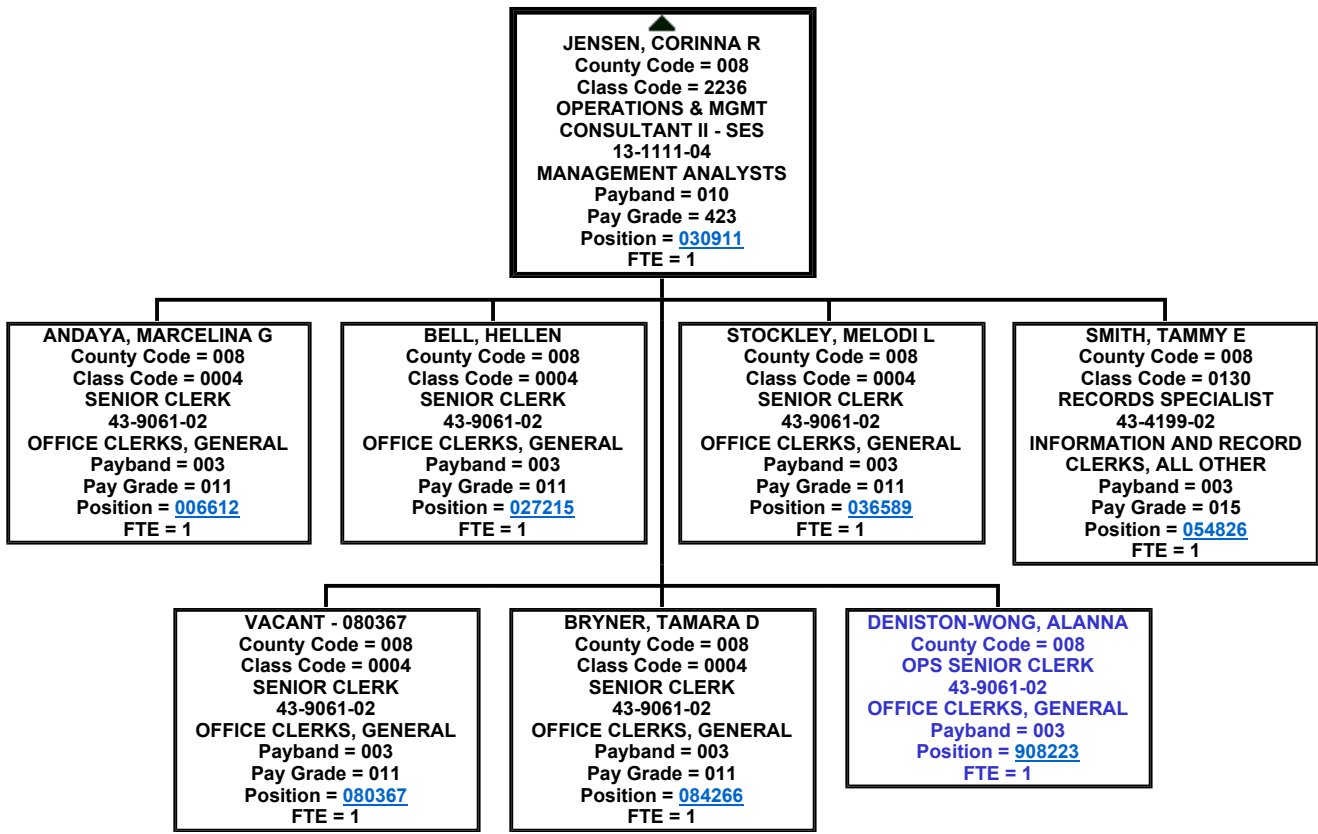
BRUSIC, SAMANTHA J  
County Code = 008  
OPS ENVIRONMENTAL HEALTH  
AIDE  
19-4091-01  
ENVIRON SCIENCE/PROTECT  
TECH, INCL HLTH  
Payband = 002  
Position = 908220  
FTE = 1

VACANT - 908222  
County Code = 008  
OPS ENVIRONMENTAL HEALTH  
AIDE  
19-4091-01  
ENVIRON SCIENCE/PROTECT  
TECH, INCL HLTH  
Payband = 002  
Position = 908222  
FTE = 1









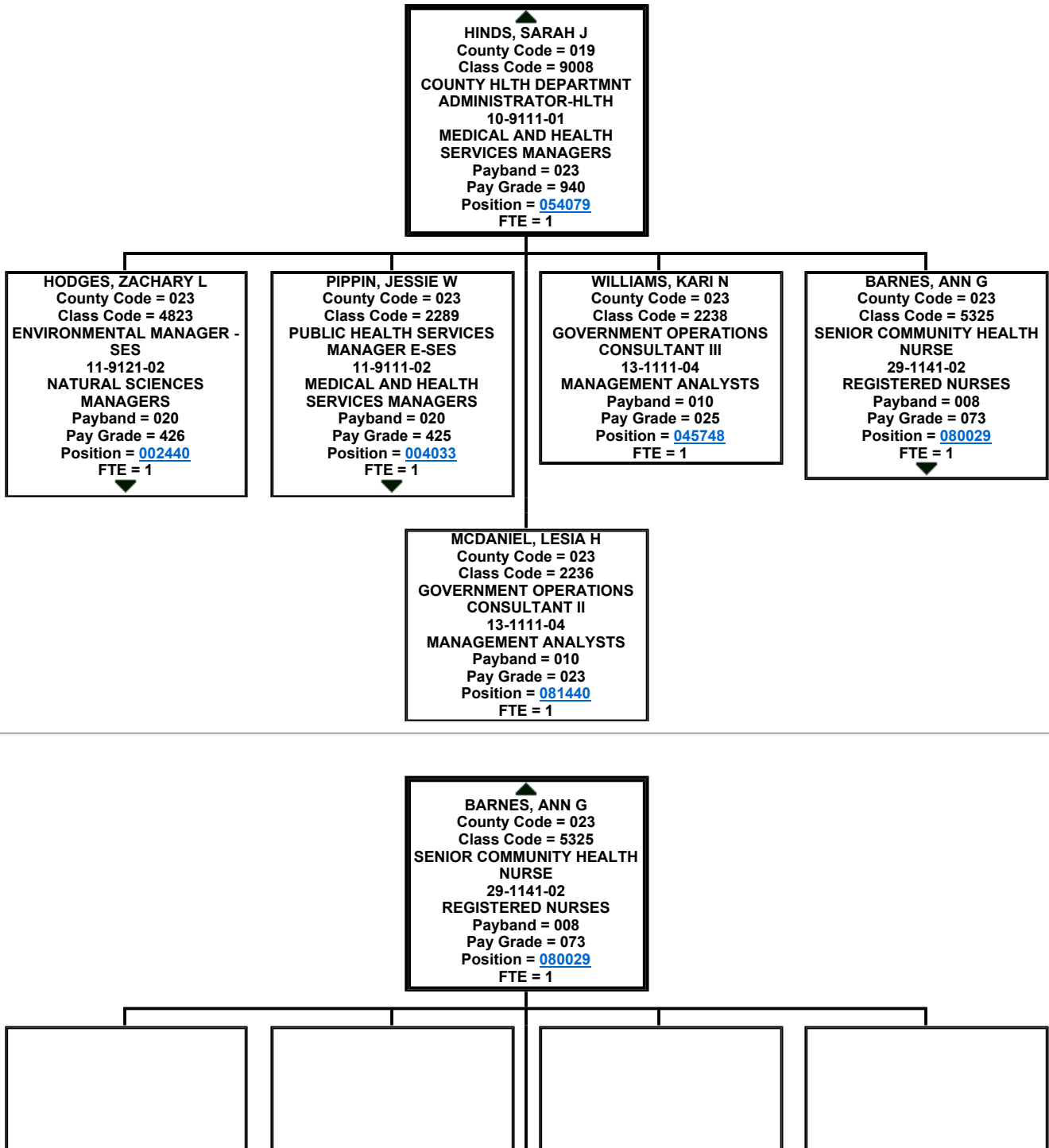


# Florida Department of Health

## CHD 23 - Gulf County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





HJORT, TRICIA K  
 County Code = 023  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [000753](#)  
 FTE = 1

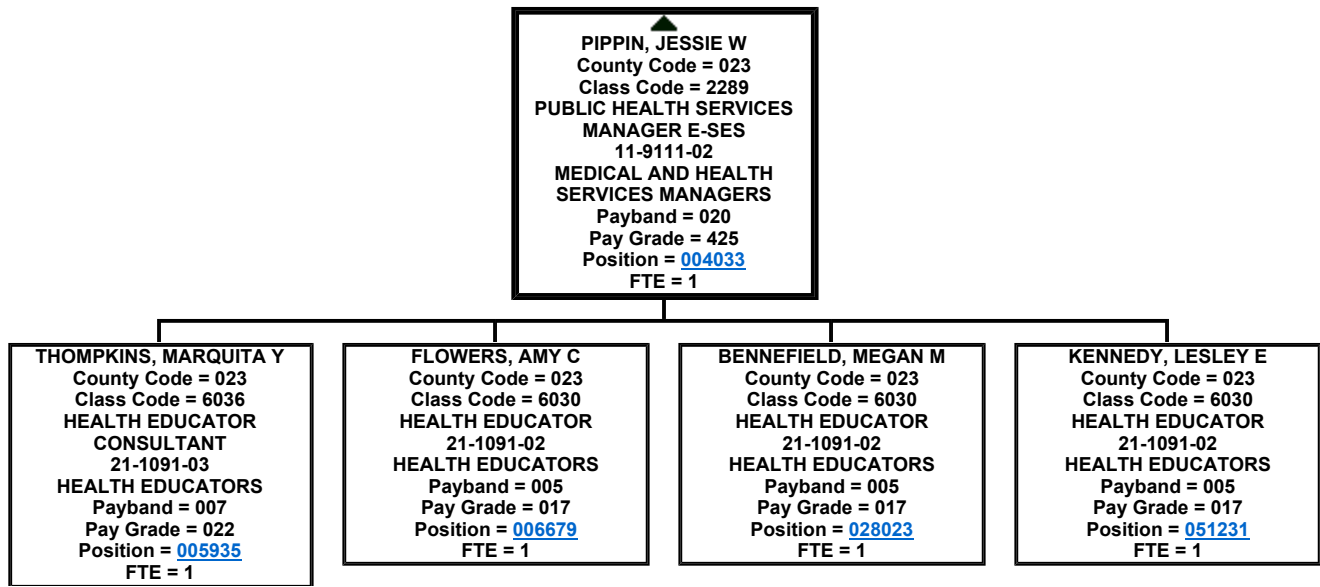
PEAVY, ROBBIN R  
 County Code = 023  
 Class Code = 5290  
 REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 071  
 Position = [003974](#)  
 FTE = 1

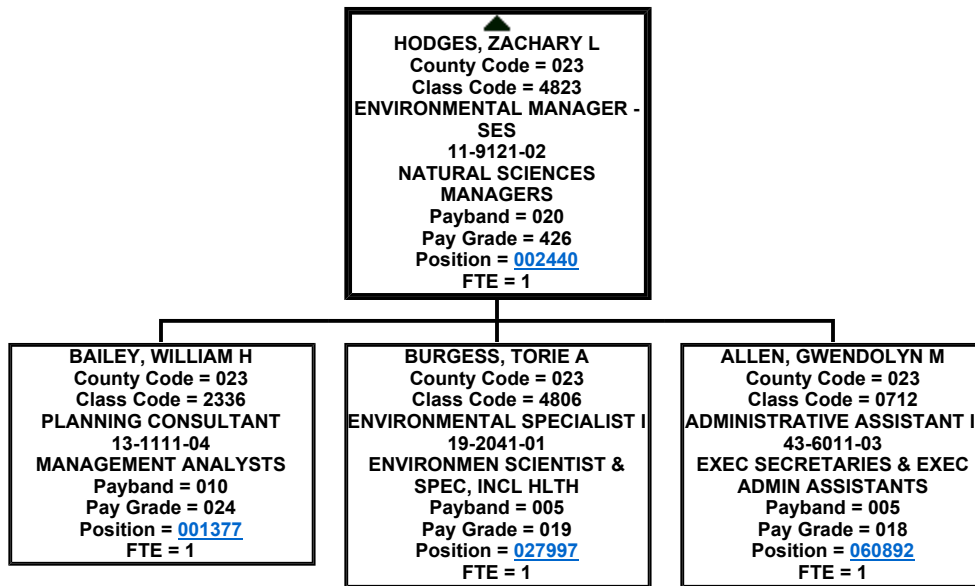
LEAVENS, MICHELLE M  
 County Code = 023  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [080024](#)  
 FTE = 1

ODONNELL, ESTELANE S  
 County Code = 023  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [080027](#)  
 FTE = 1

JOHNSON, ANN R  
 County Code = 023  
 Class Code = 5290  
 REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 071  
 Position = [081864](#)  
 FTE = 1

SMITH, MELODY F  
 County Code = 023  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [923183](#)  
 FTE = 0.7





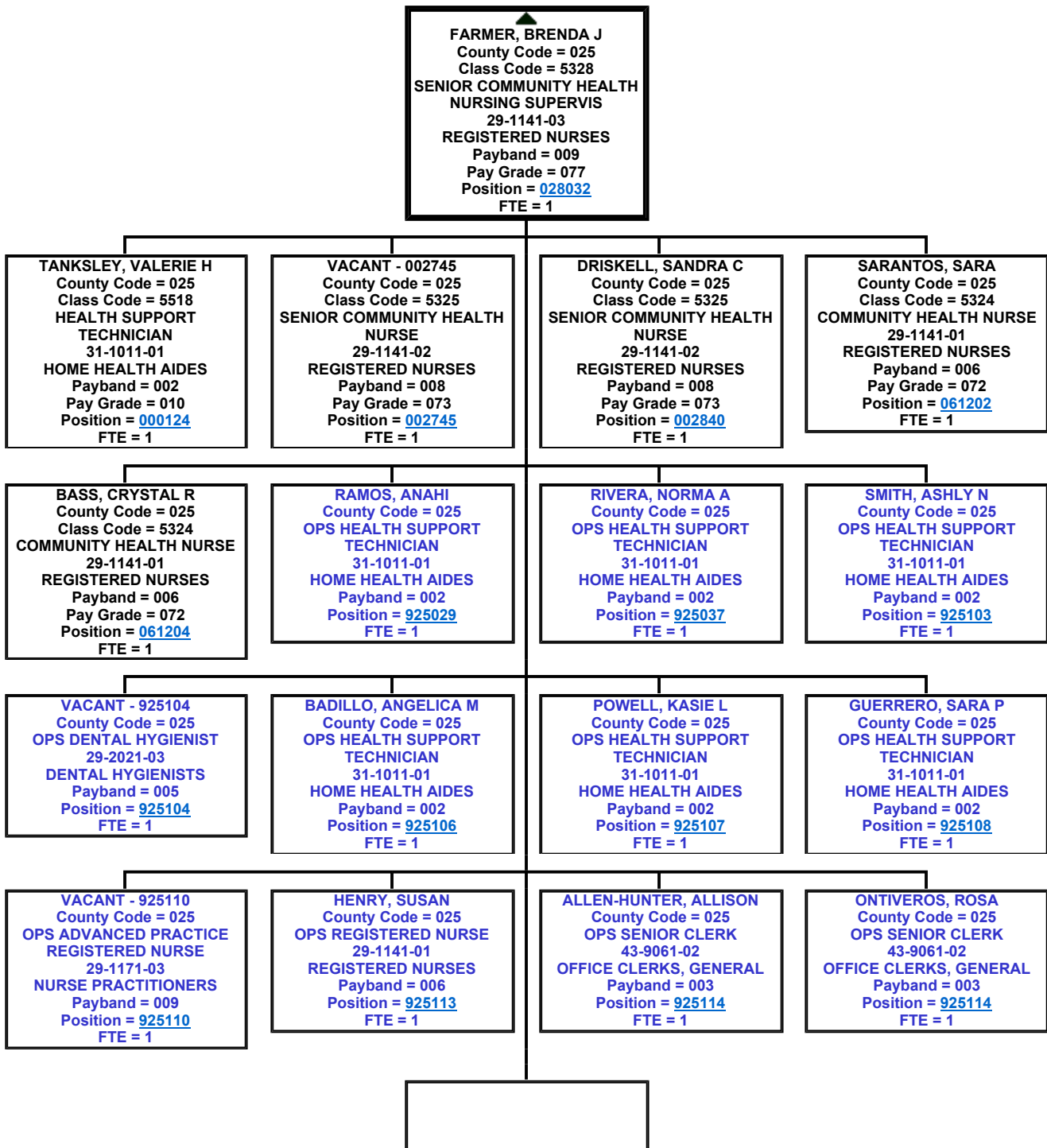


# Florida Department of Health

## CHD 25 - Hardee County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



SHEPARD, JUANITA  
 County Code = 025  
 OPS LICENSED PRACTICAL NURSE  
 29-2061-03  
 LICENSED PRACTICAL & LICENSED VOC NURSES  
 Payband = 005  
 Position = [925118](#)  
 FTE = 1

▲  
 CASEY, KRISTIN N  
 County Code = 025  
 Class Code = 2238  
 OPERATIONS & MGMT CONSULTANT MGR - SES  
 11-1021-02  
 GENERAL AND OPERATIONS MANAGERS  
 Payband = 020  
 Pay Grade = 425  
 Position = [002329](#)  
 FTE = 1

WHIDDEN, ANGEL F  
 County Code = 025  
 Class Code = 0045  
 RECORDS TECHNICIAN  
 43-4199-02  
 INFORMATION AND RECORD CLERKS, ALL OTHER  
 Payband = 003  
 Pay Grade = 013  
 Position = [000112](#)  
 FTE = 1

SIMS, STEPHEN  
 County Code = 025  
 Class Code = 8705  
 SAFETY SPECIALIST  
 29-9011-02  
 OCCUPATIONAL HEALTH & SAFETY SPECIALISTS  
 Payband = 004  
 Pay Grade = 014  
 Position = [001358](#)  
 FTE = 1

MISHOE, EVELYN D  
 County Code = 025  
 Class Code = 1418  
 FISCAL ASSISTANT II  
 43-3031-02  
 BOOKKEEPING, ACCOUNTING & AUDITING CLERK  
 Payband = 003  
 Pay Grade = 012  
 Position = [002328](#)  
 FTE = 1

HARTZELL, VIVIAN H  
 County Code = 053  
 Class Code = 2236  
 GOVERNMENT OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [002581](#)  
 FTE = 1

SPARKMAN, DEJA D  
 County Code = 025  
 Class Code = 4960  
 HEALTH SERVICES ANALYST C  
 21-1099-02  
 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER  
 Payband = 005  
 Pay Grade = 019  
 Position = [003983](#)  
 FTE = 1

KING, KEVIN I  
 County Code = 025  
 Class Code = 4823  
 ENVIRONMENTAL MANAGER - SES  
 11-9121-02  
 NATURAL SCIENCES MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [006425](#)  
 FTE = 1  
 ▼

SWEET, STEFANIA R  
 County Code = 025  
 Class Code = 2234  
 GOVERNMENT OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 021  
 Position = [030937](#)  
 FTE = 1

GOUGH, LISA J  
 County Code = 025  
 Class Code = 0120  
 STAFF ASSISTANT  
 43-6011-02  
 EXEC SECRETARIES & EXEC ADMIN ASSISTANTS  
 Payband = 003  
 Pay Grade = 013  
 Position = [032739](#)  
 FTE = 1

POWERS, SCARLET I  
 County Code = 025  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [058745](#)  
 FTE = 1

MARTINEZ, MARTHA  
 County Code = 025  
 Class Code = 0003  
 CLERK SPECIALIST  
 43-9061-01  
 OFFICE CLERKS, GENERAL  
 Payband = 001  
 Pay Grade = 007  
 Position = [068725](#)  
 FTE = 1

VACANT - 925111  
 County Code = 025  
 OPS Biological Scientist IV  
 19-1029-03  
 BIOLOGICAL SCIENTISTS, ALL OTHER  
 Payband = 009  
 Position = [925111](#)  
 FTE = 1

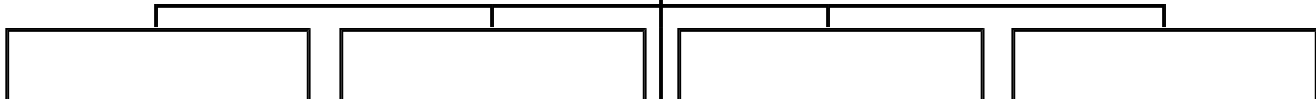
VACANT - 925112  
 County Code = 025  
 OPS BIOLOGICAL SCIENTIST III  
 19-1029-02  
 BIOLOGICAL SCIENTISTS, ALL OTHER  
 Payband = 008  
 Position = [925112](#)  
 FTE = 1

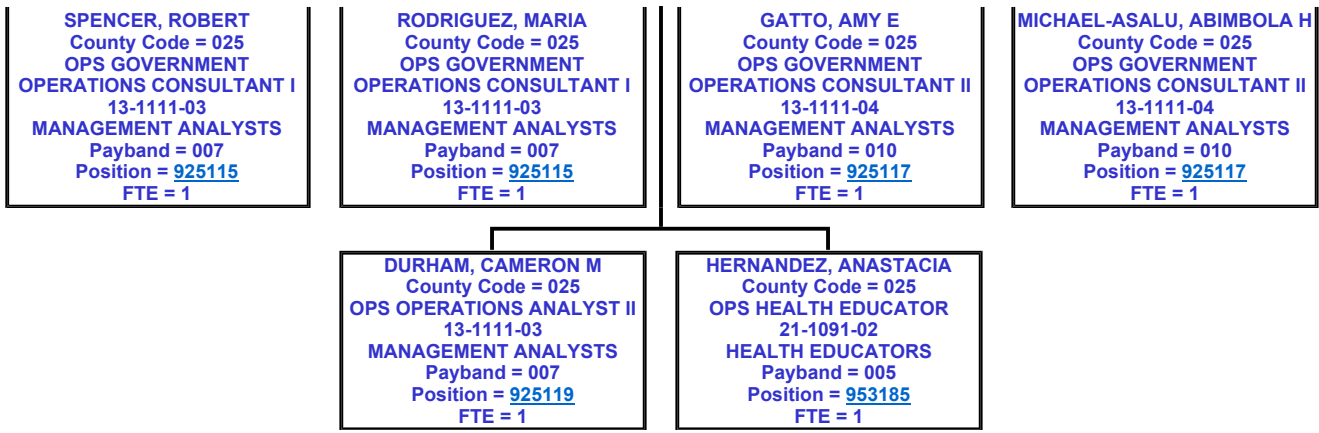
RODRIGUEZ, AMANDA  
 County Code = 025  
 OPS GOVERNMENT OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Position = [925115](#)  
 FTE = 1

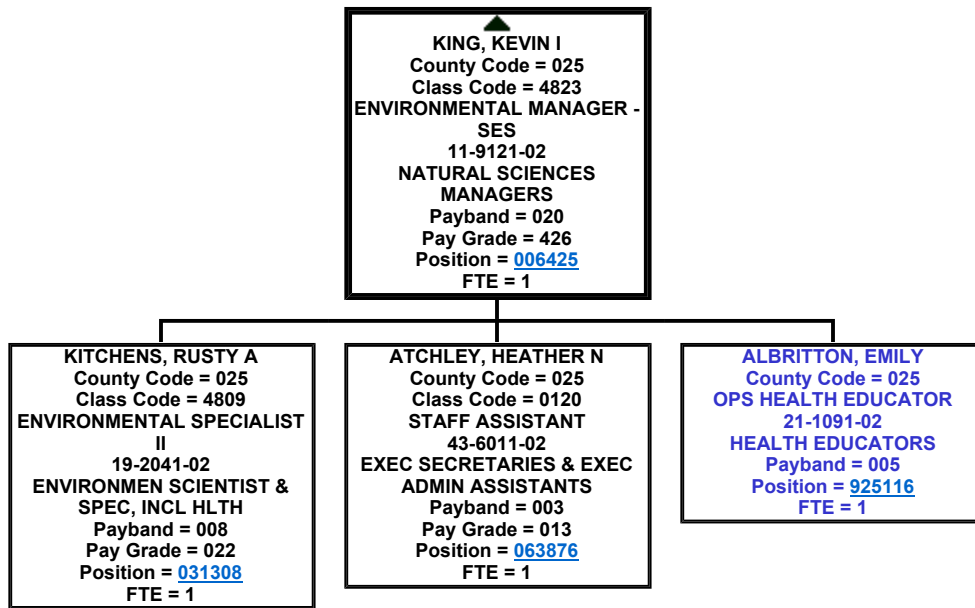
DLOUHY, ANDREANA  
 County Code = 025  
 OPS GOVERNMENT OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Position = [925115](#)  
 FTE = 1

MEJIA, JOEL  
 County Code = 025  
 OPS GOVERNMENT OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Position = [925115](#)  
 FTE = 1

TORRES, GENESIS  
 County Code = 025  
 OPS GOVERNMENT OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Position = [925115](#)  
 FTE = 1









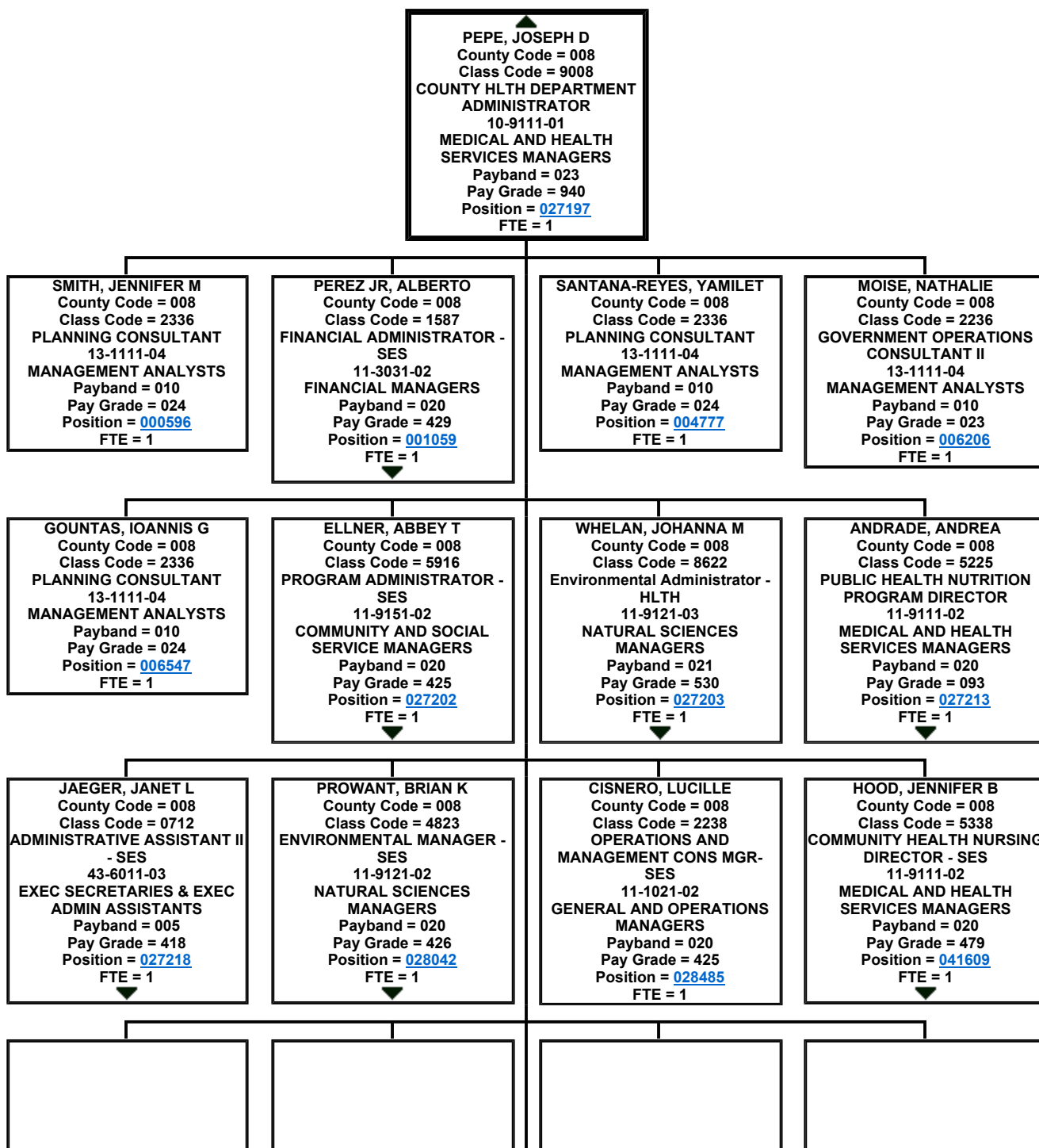


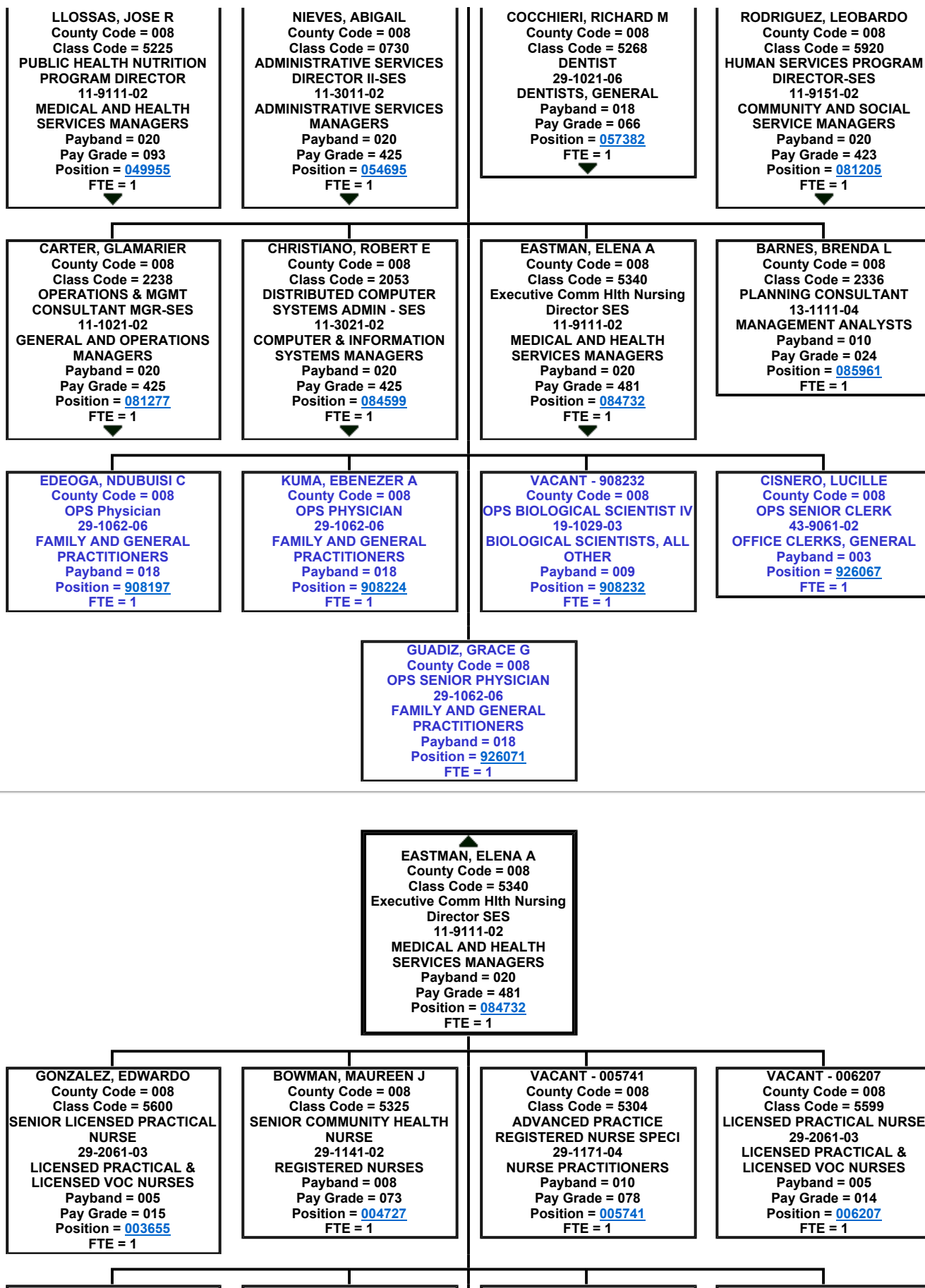
# Florida Department of Health

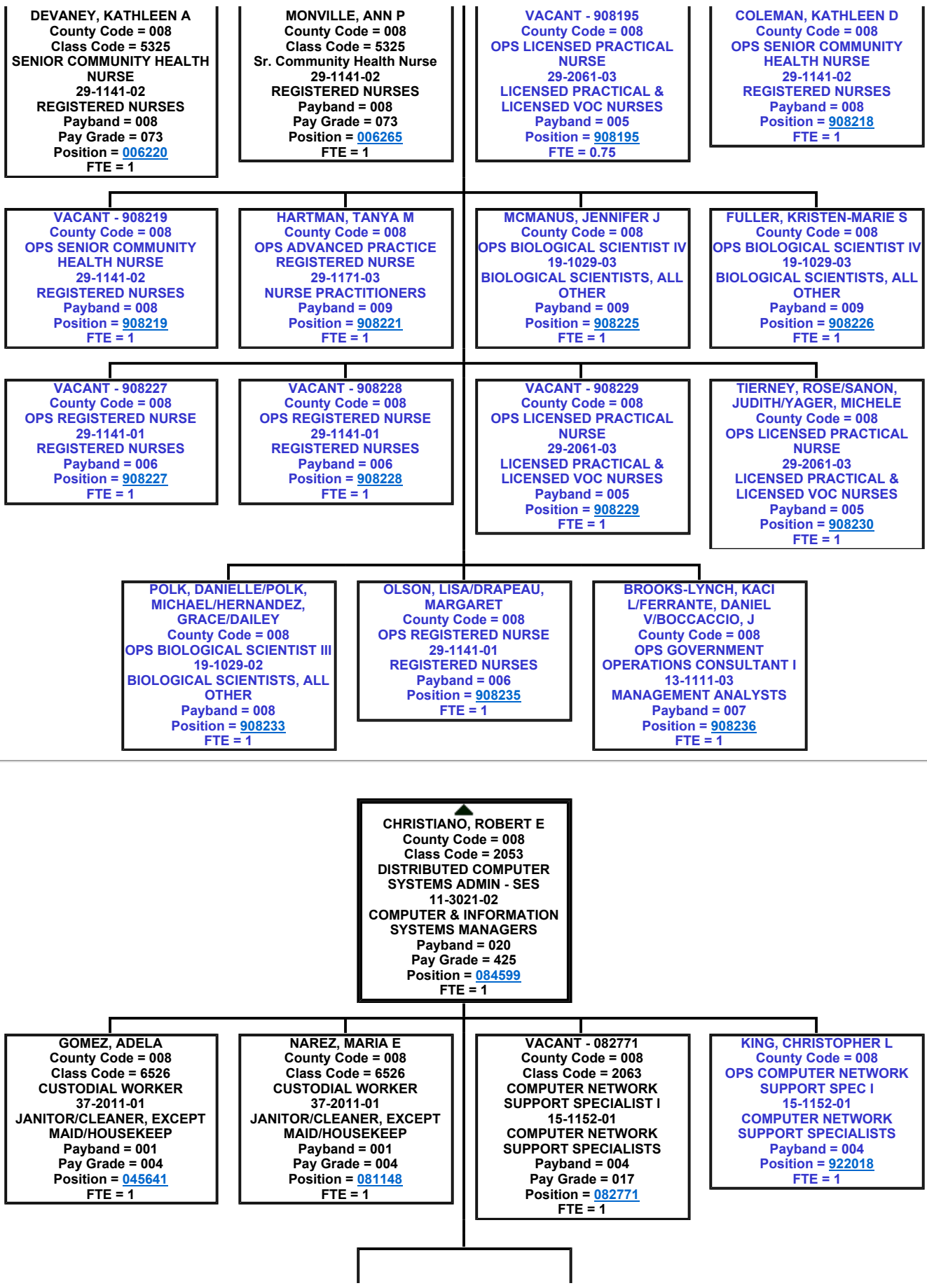
## CHD 26 - Hendry County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

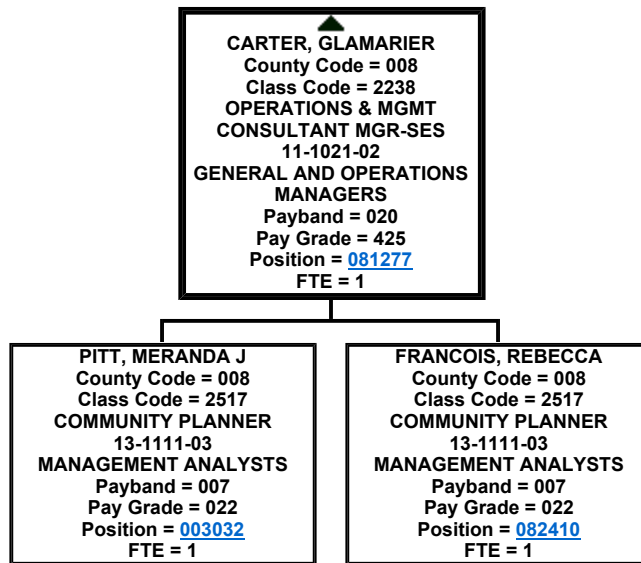


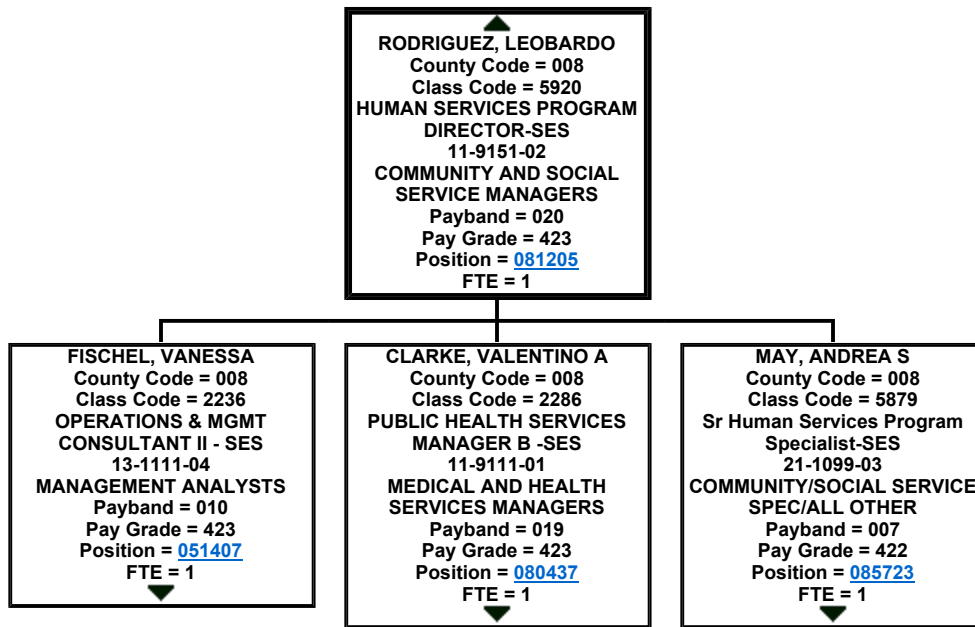


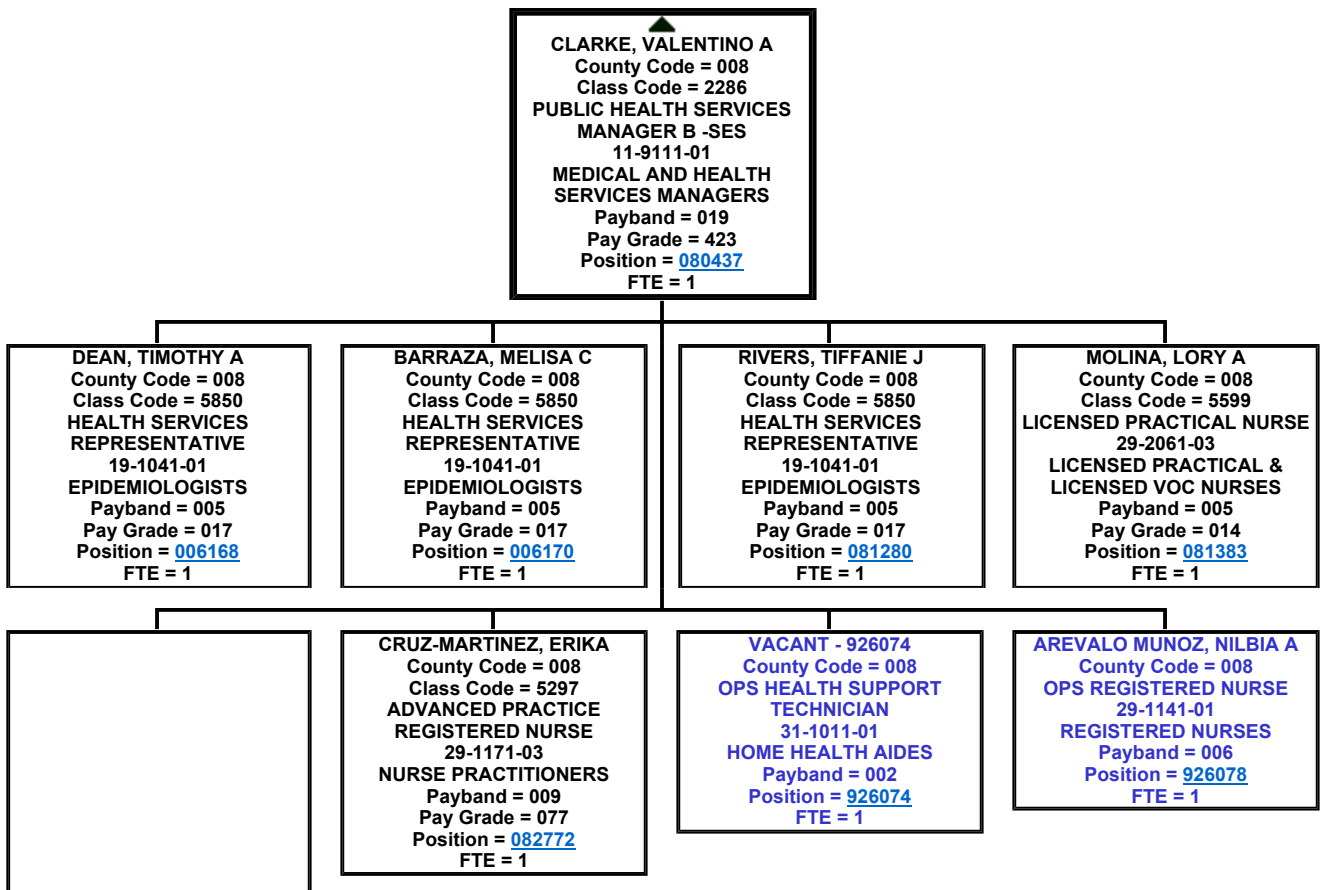
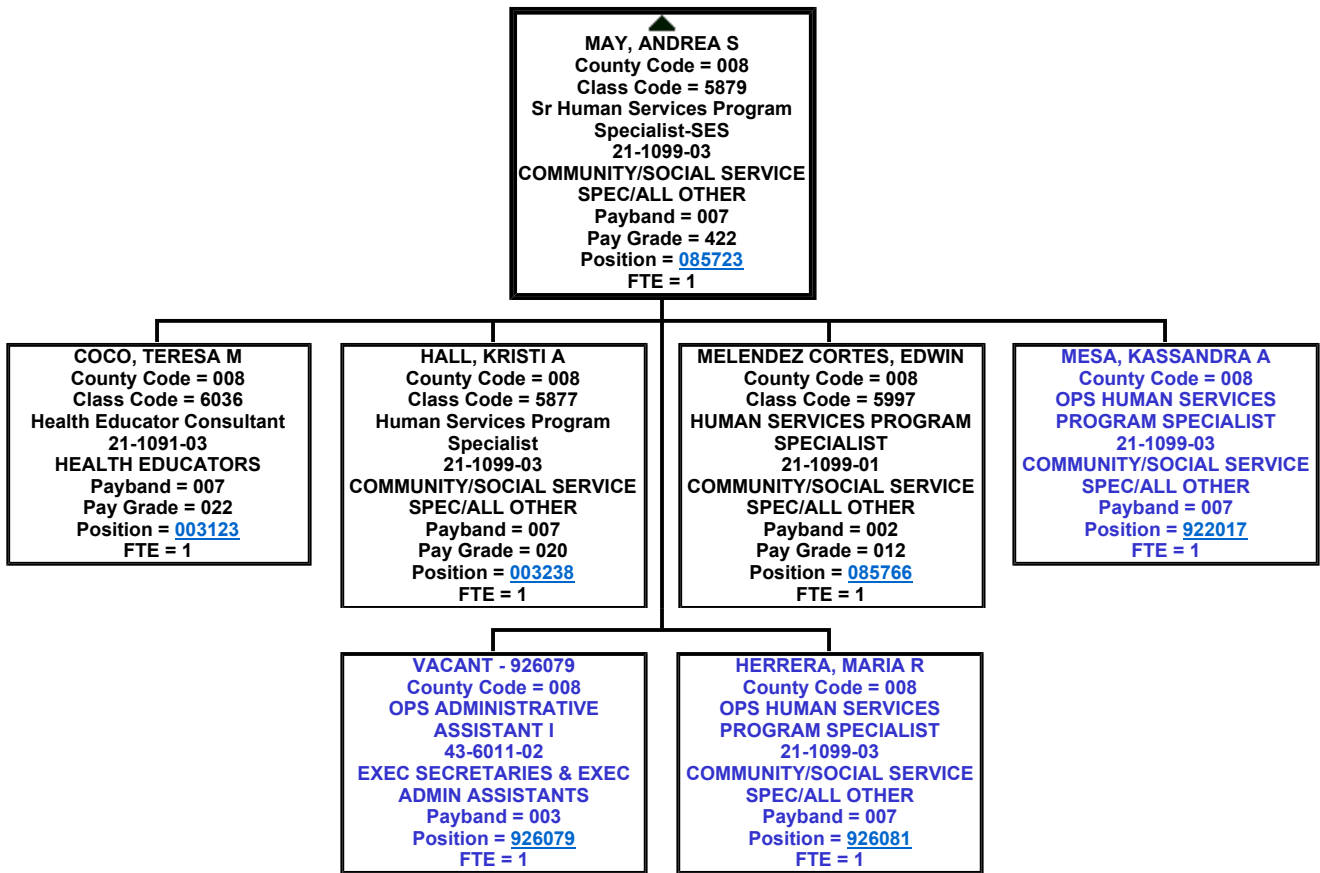


VACANT - 926084  
County Code = 008  
OPS CUSTODIAL WORKER  
37-2011-01  
JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP  
Payband = 001  
Position = 926084  
FTE = 1

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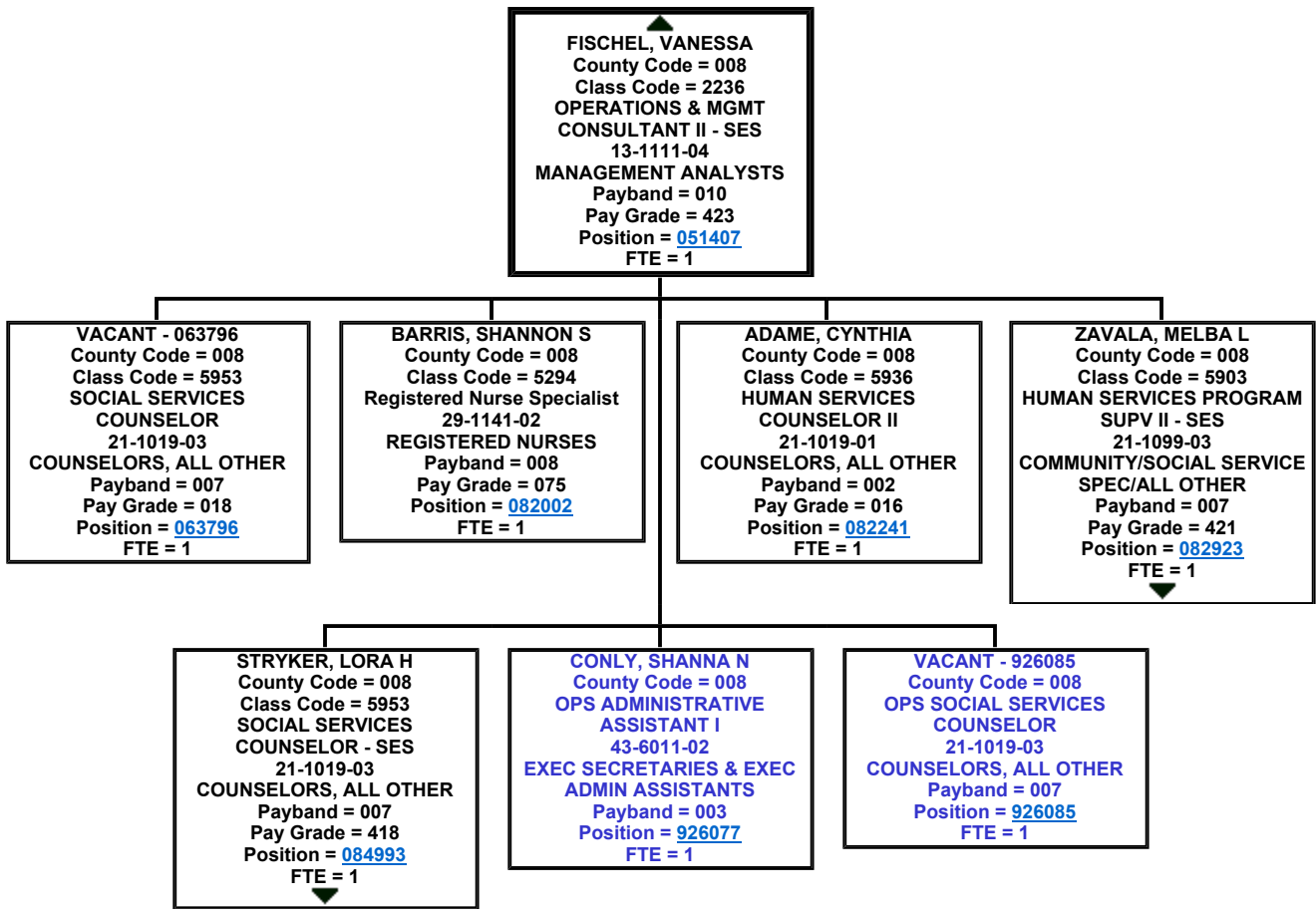


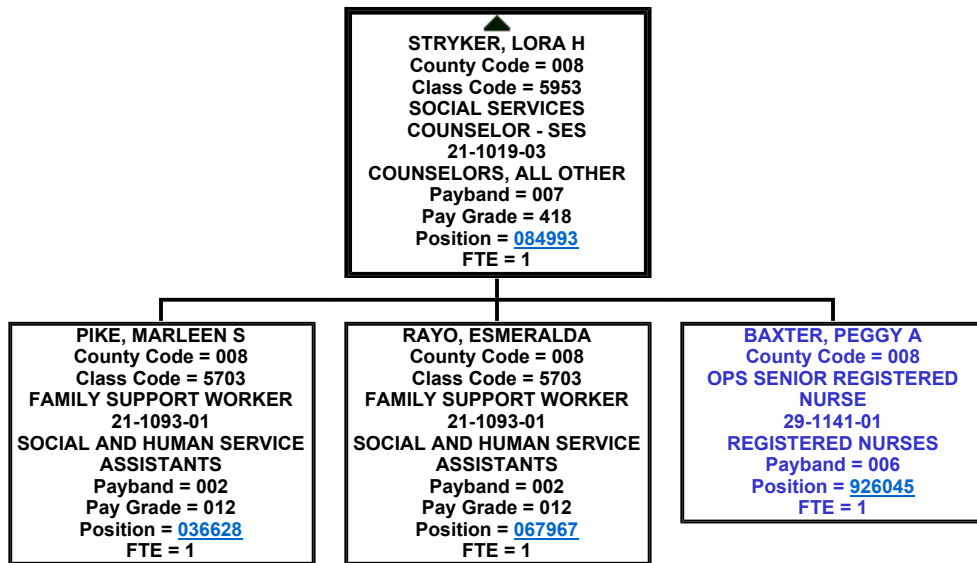


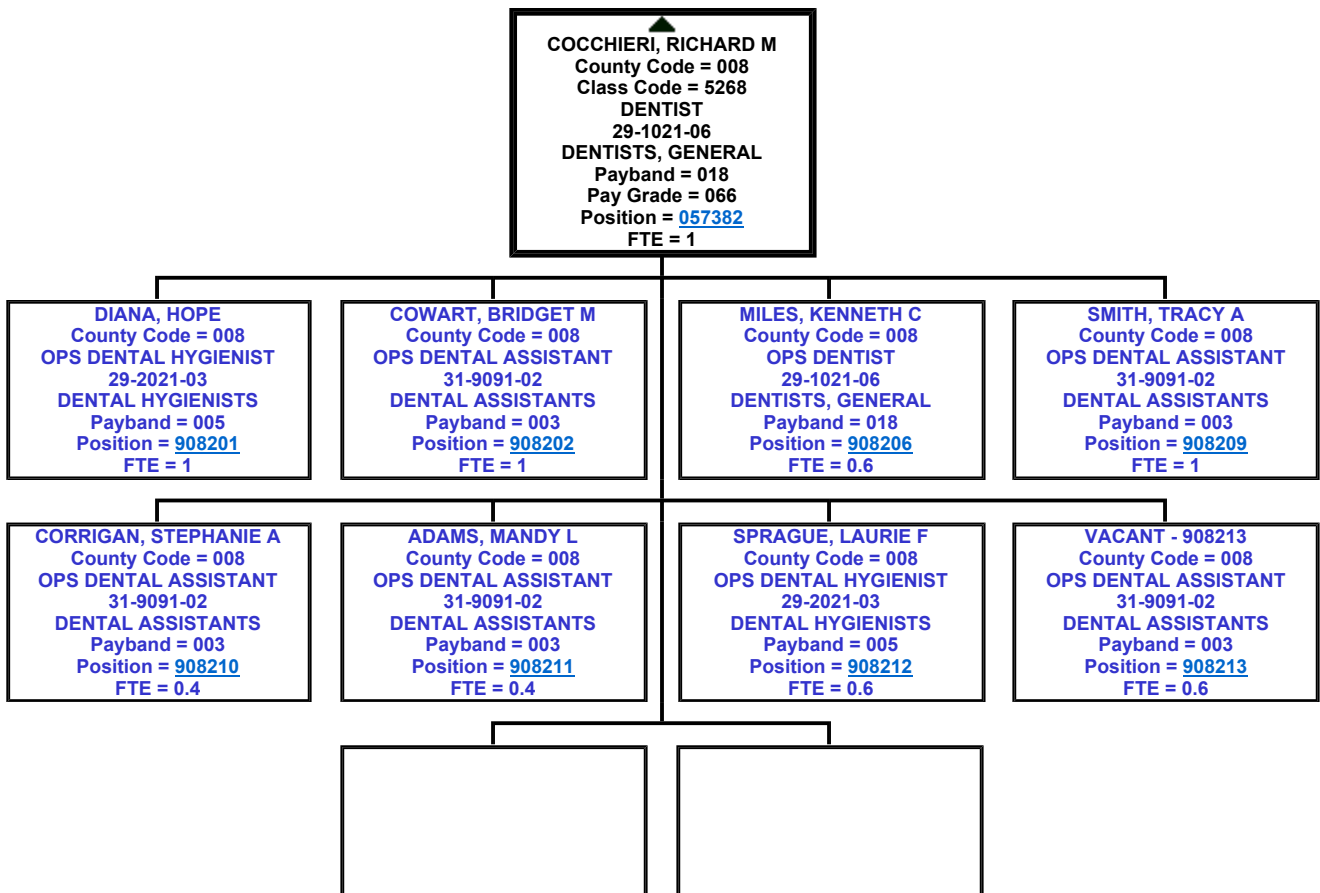
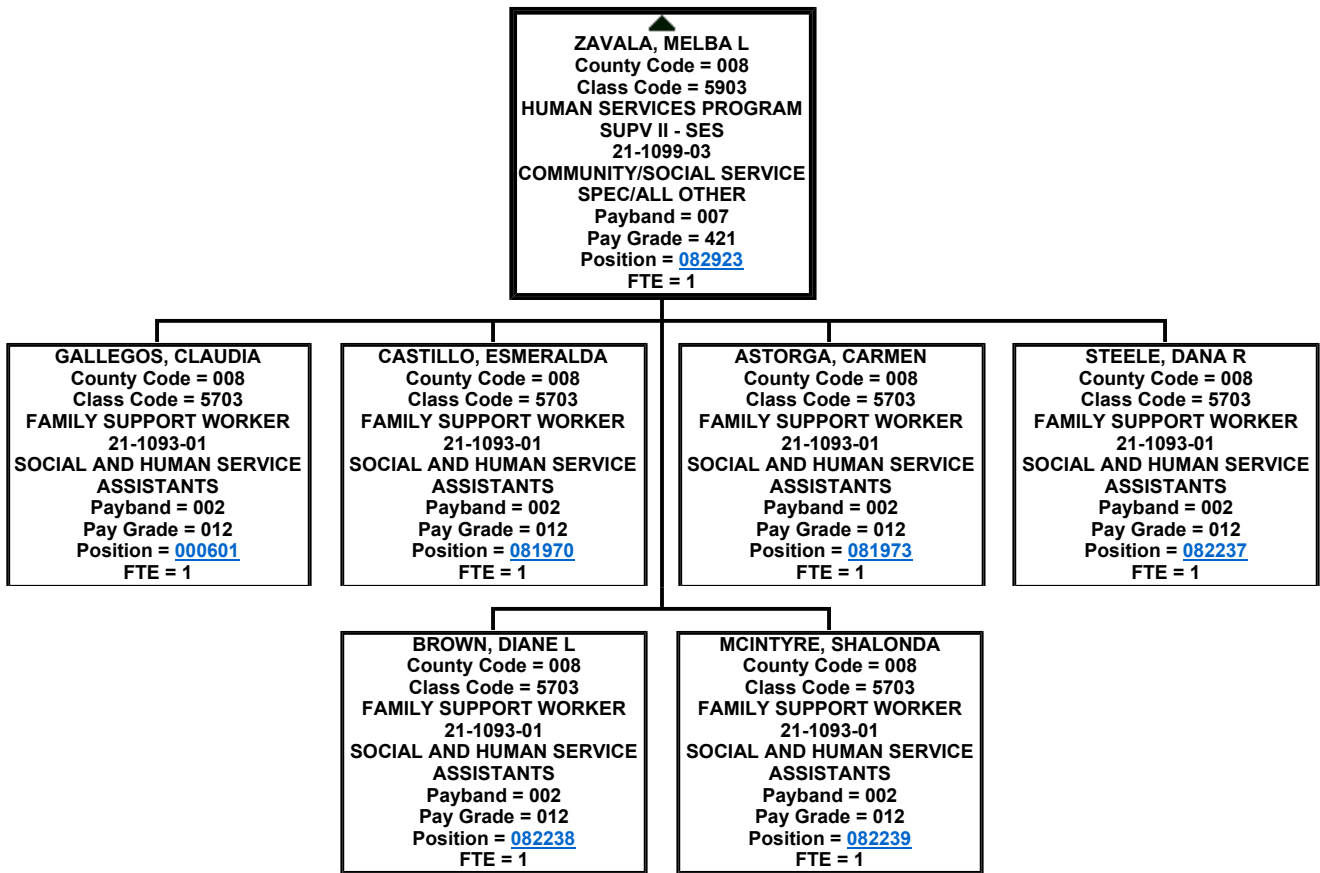


RAFALSKY, ANTONIA M  
County Code = 008  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 020  
Position = [081384](#)  
FTE = 1

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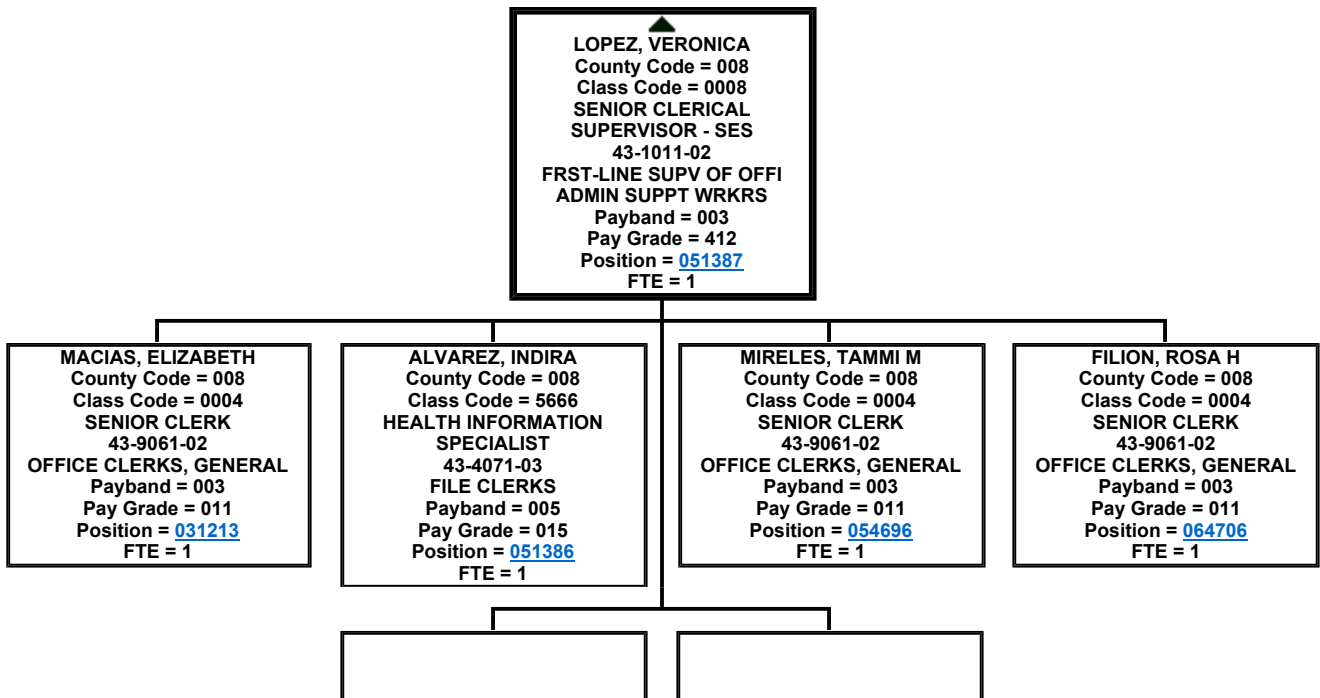
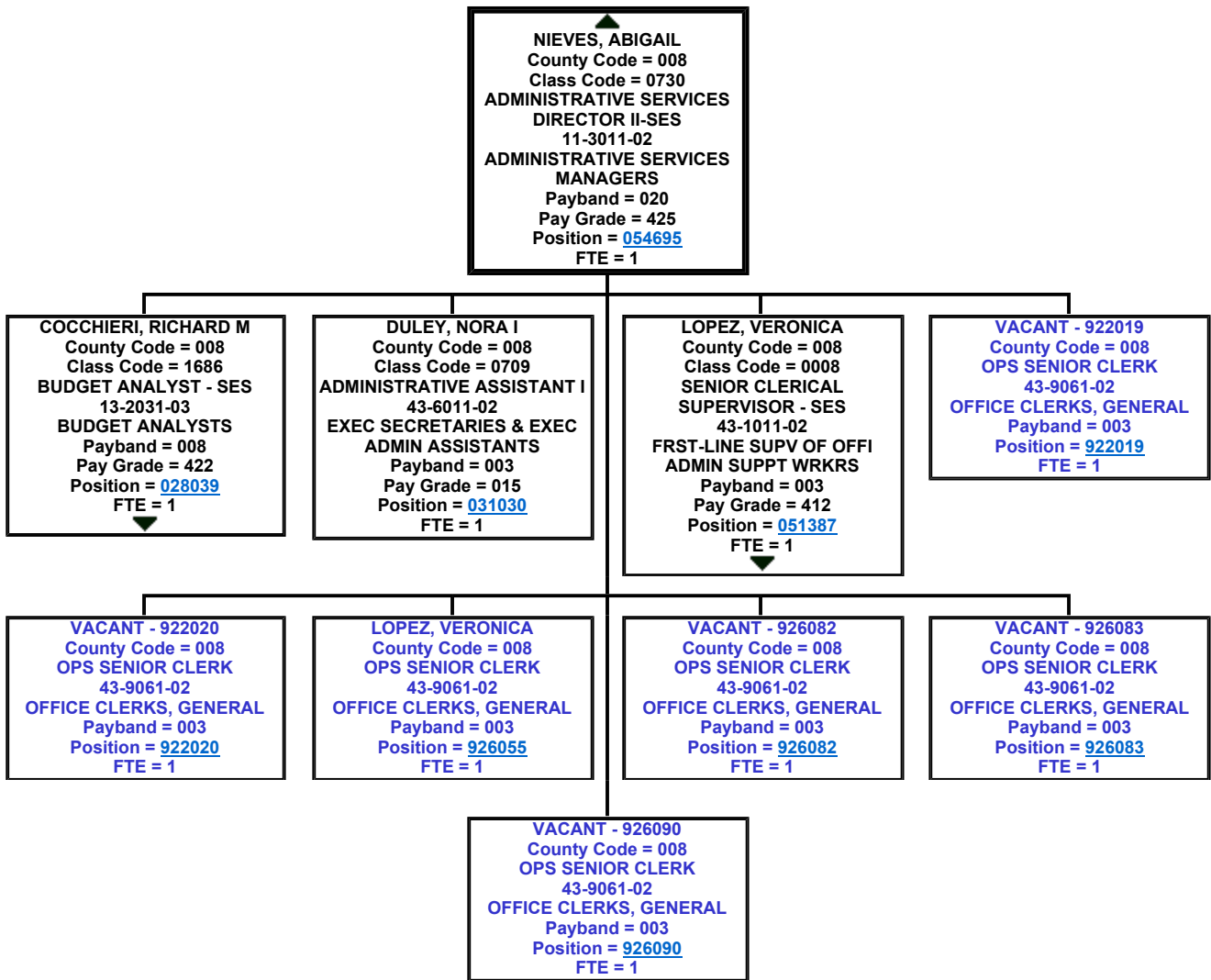




VACANT - 926096  
County Code = 008  
OPS Dental Hygienist  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = [926096](#)  
FTE = 1

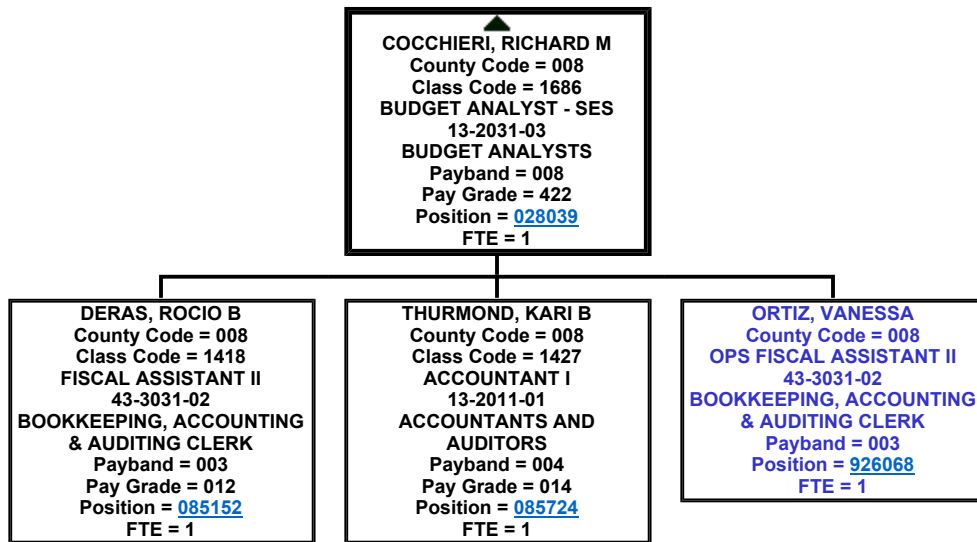
VACANT - 926097  
County Code = 008  
OPS Dental Assistant  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = [926097](#)  
FTE = 1

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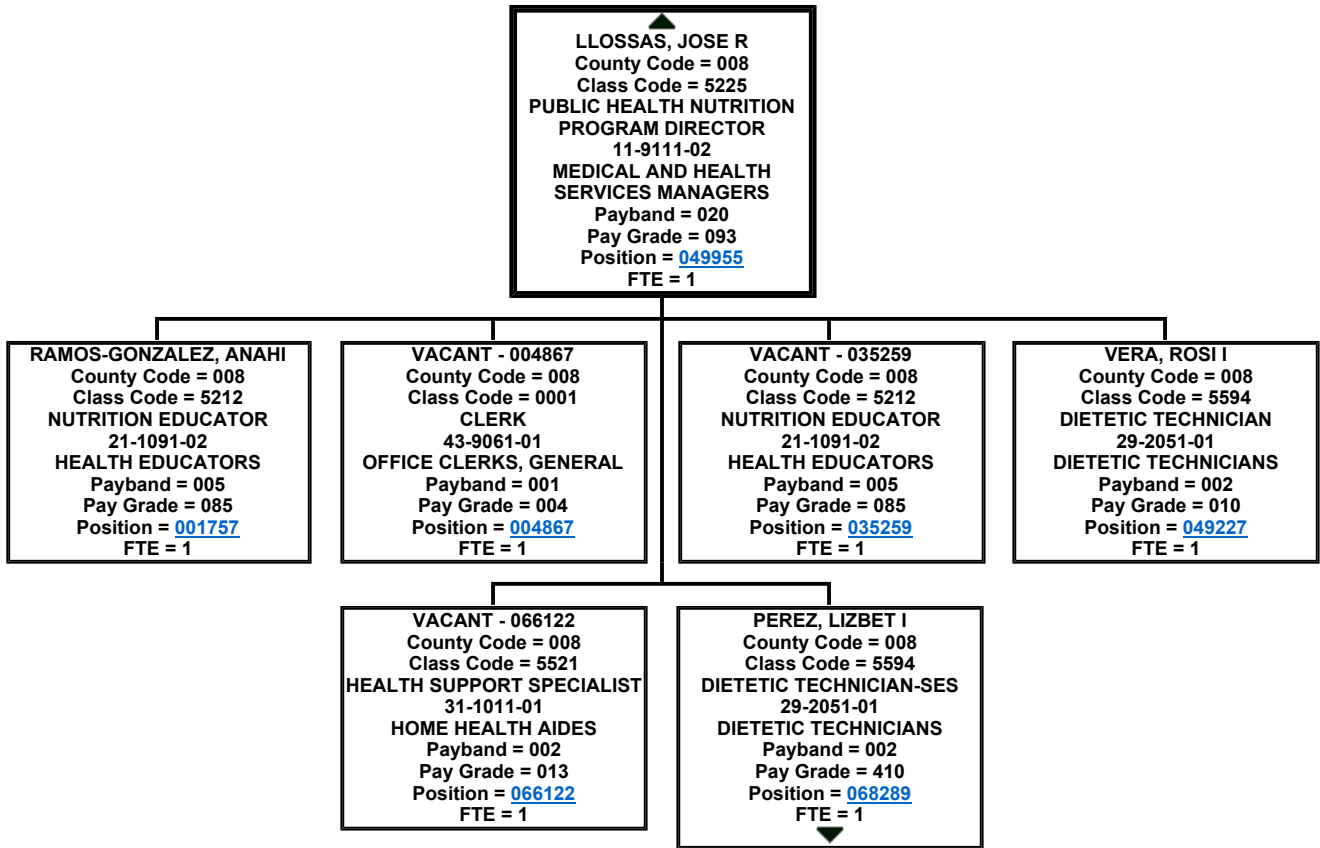


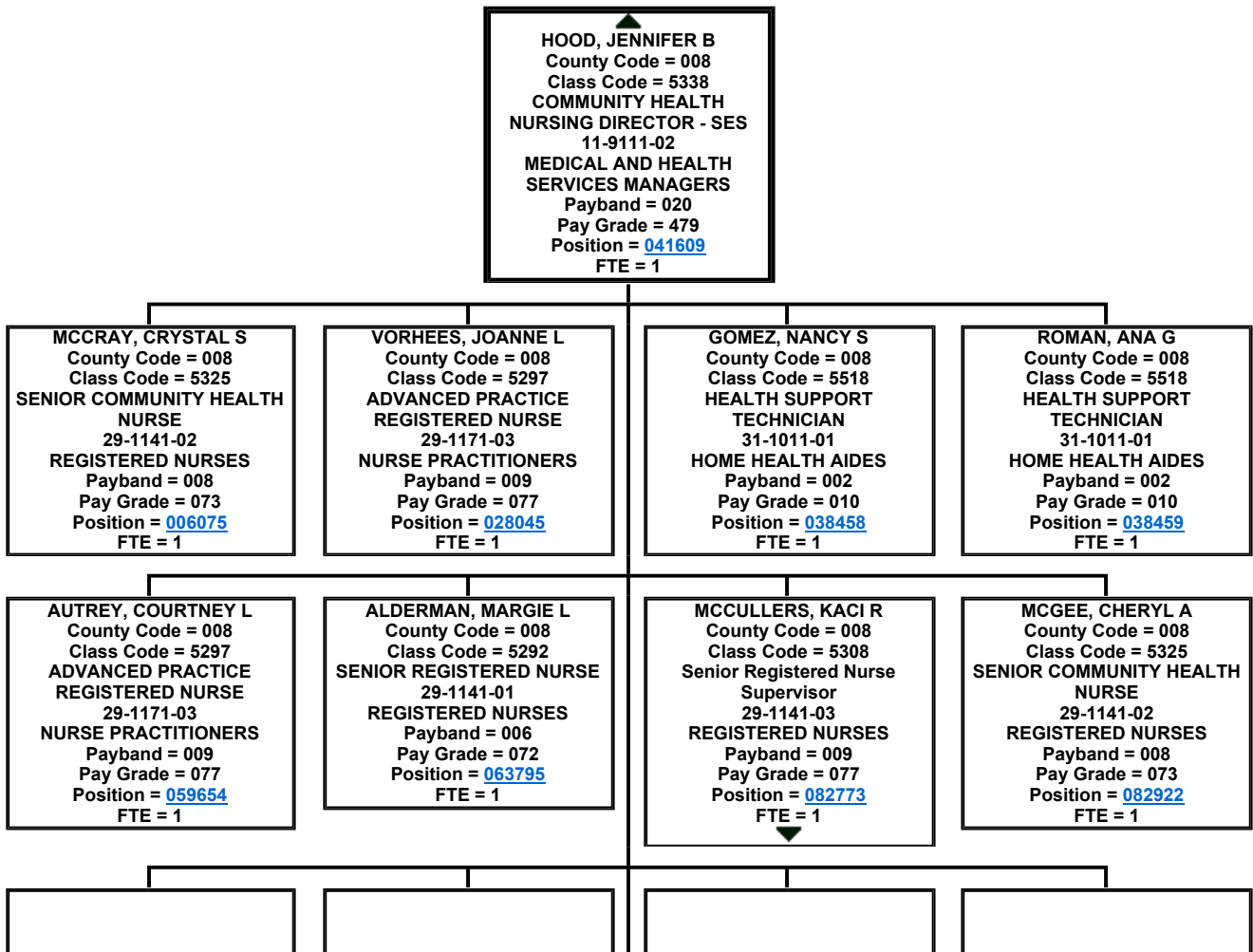
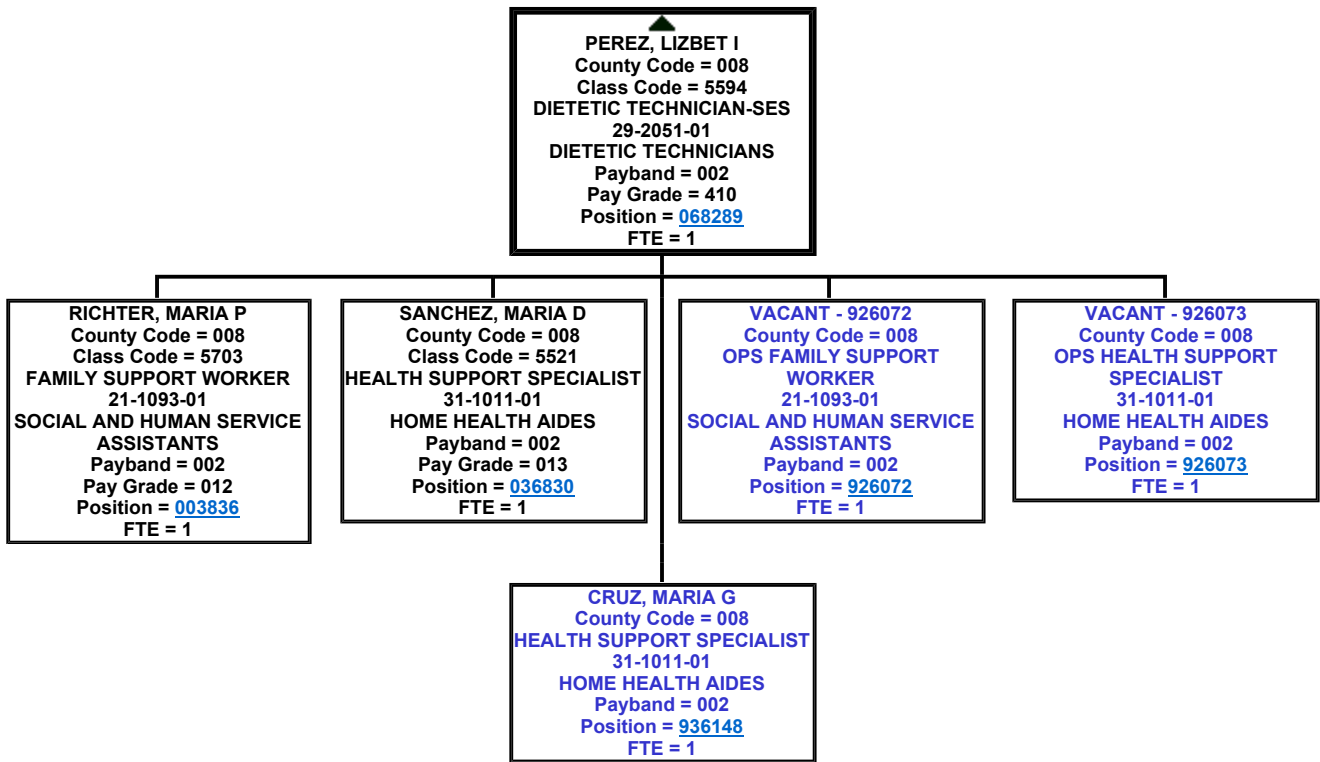
MARFIL, SHAWNA L  
County Code = 008  
Class Code = 0186  
CASHIER  
41-2011-01  
CASHIERS  
Payband = 002  
Pay Grade = 008  
Position = [080158](#)  
FTE = 1

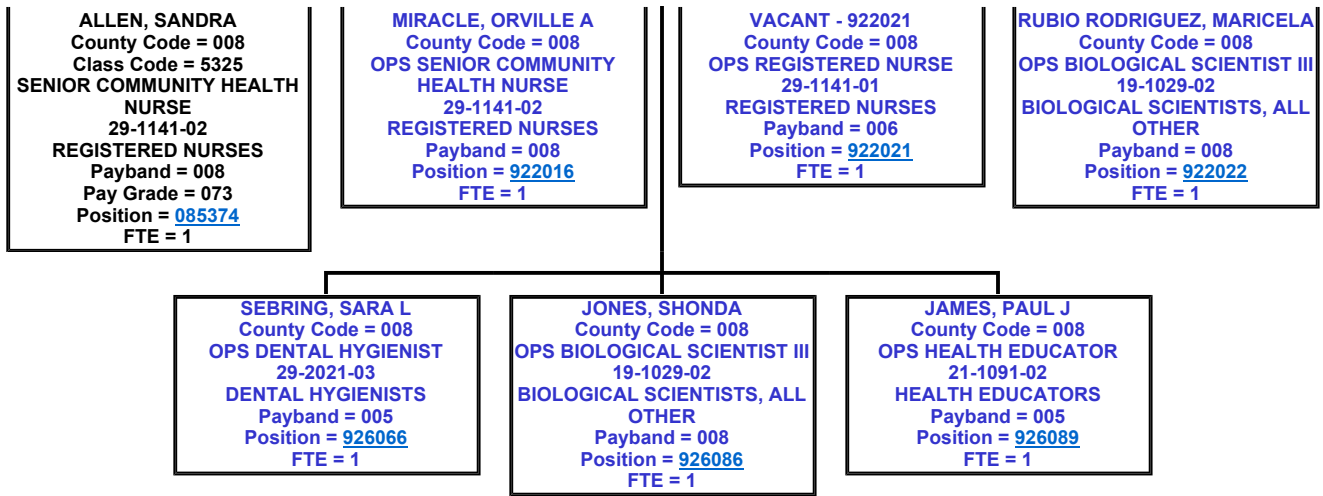
VACANT - 926075  
County Code = 008  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [926075](#)  
FTE = 1

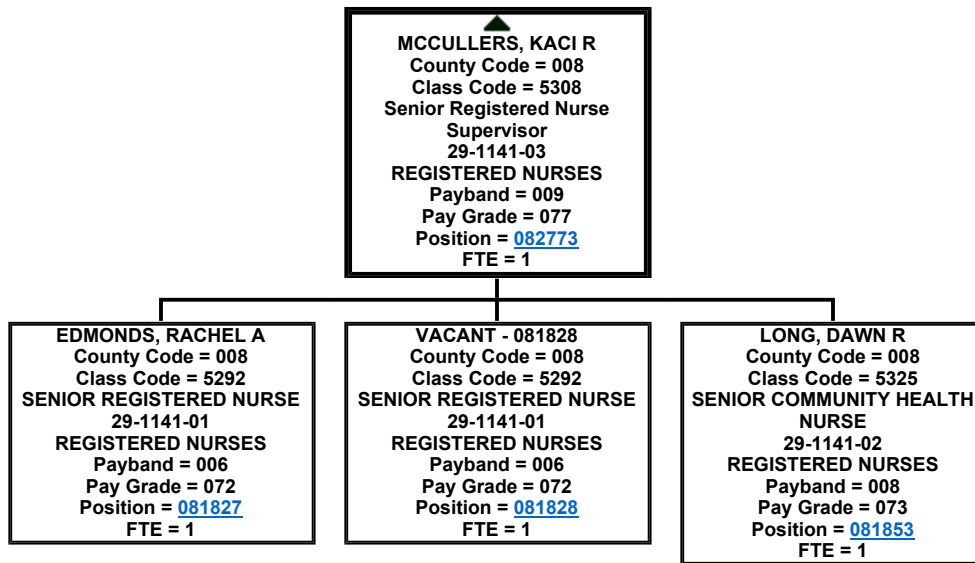


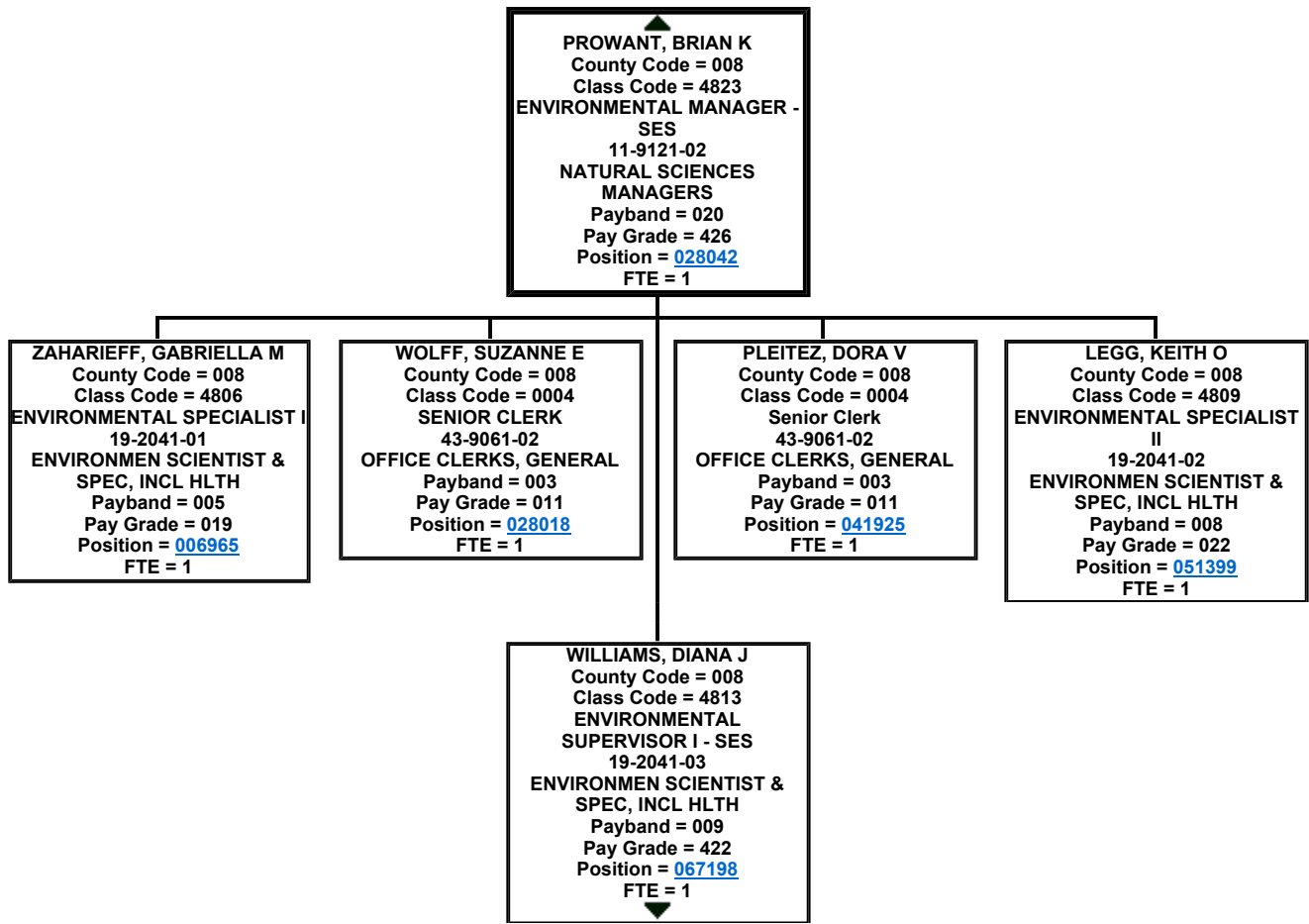








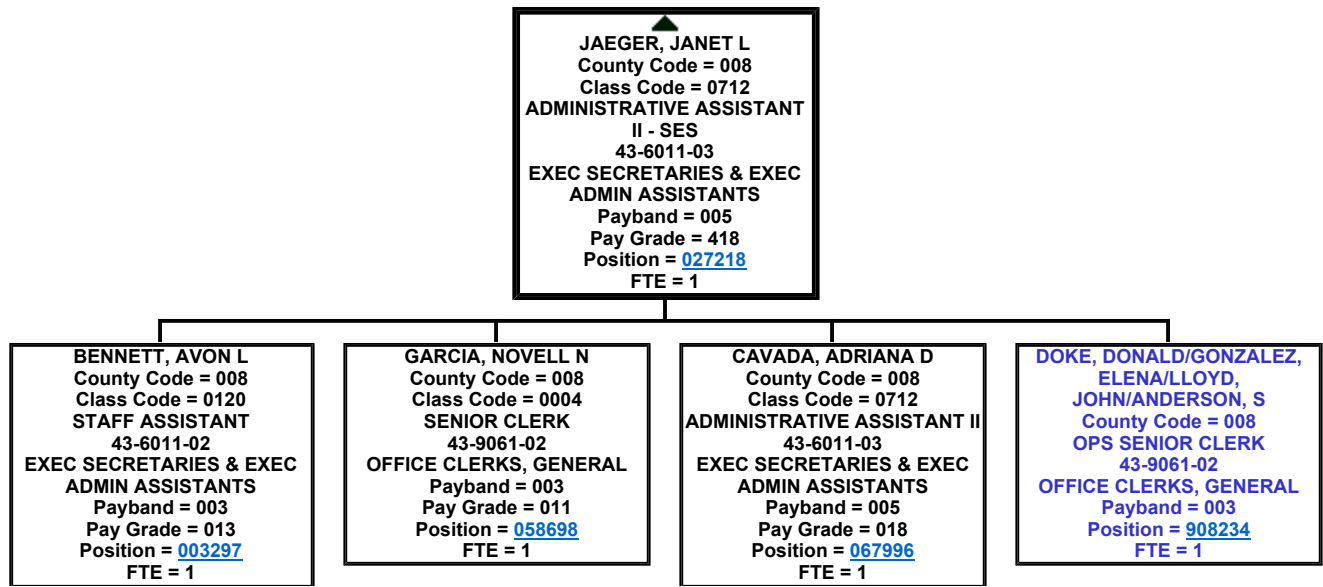


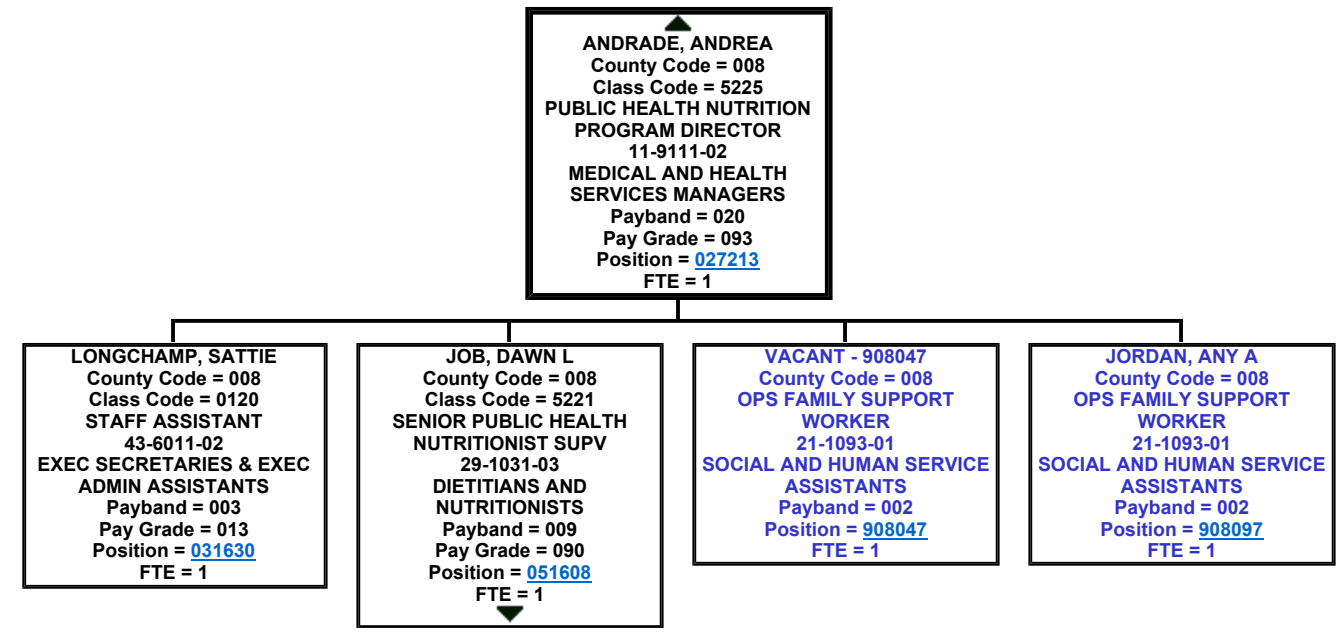


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WILLIAMS, DIANA J  
County Code = 008  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [067198](#)  
FTE = 1

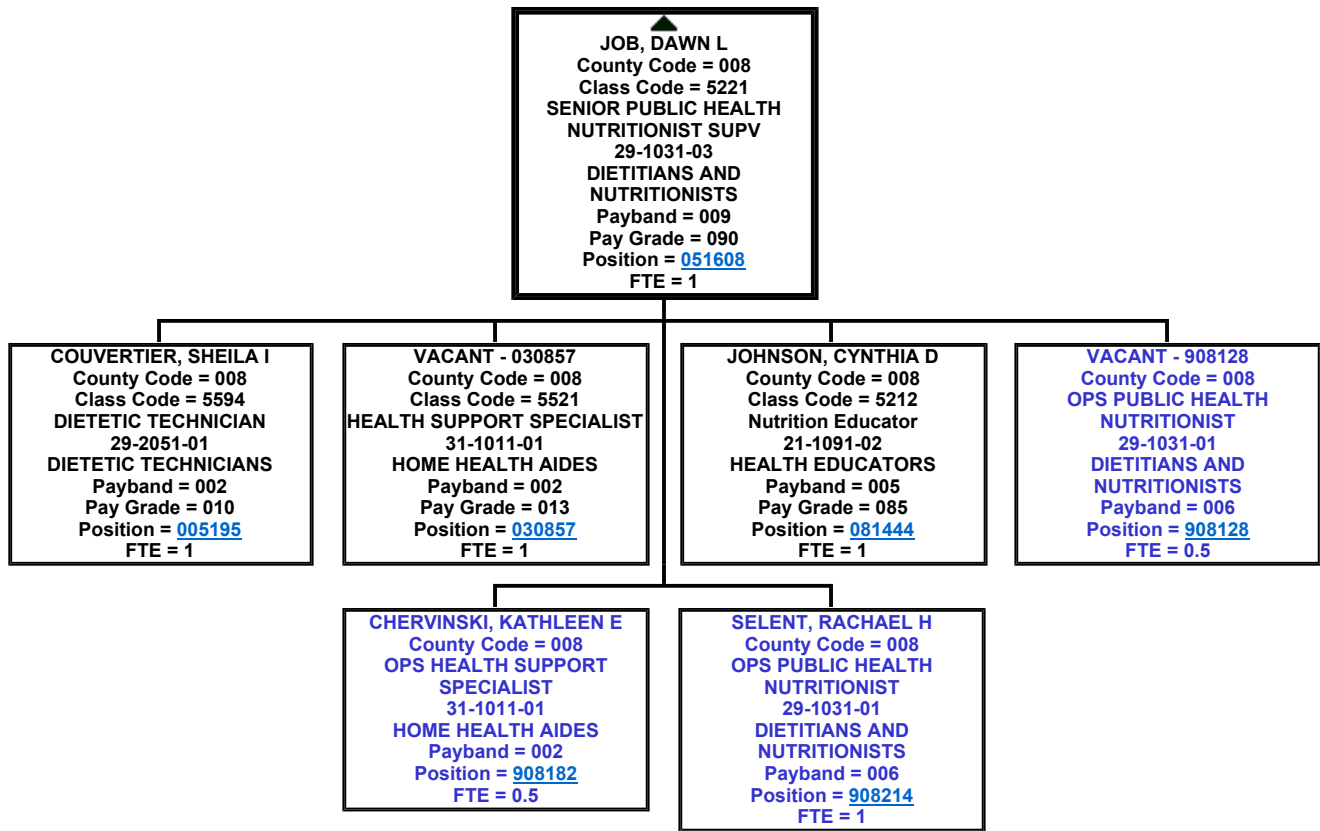
CERRATO, DELMYS B  
County Code = 008  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [004848](#)  
FTE = 1

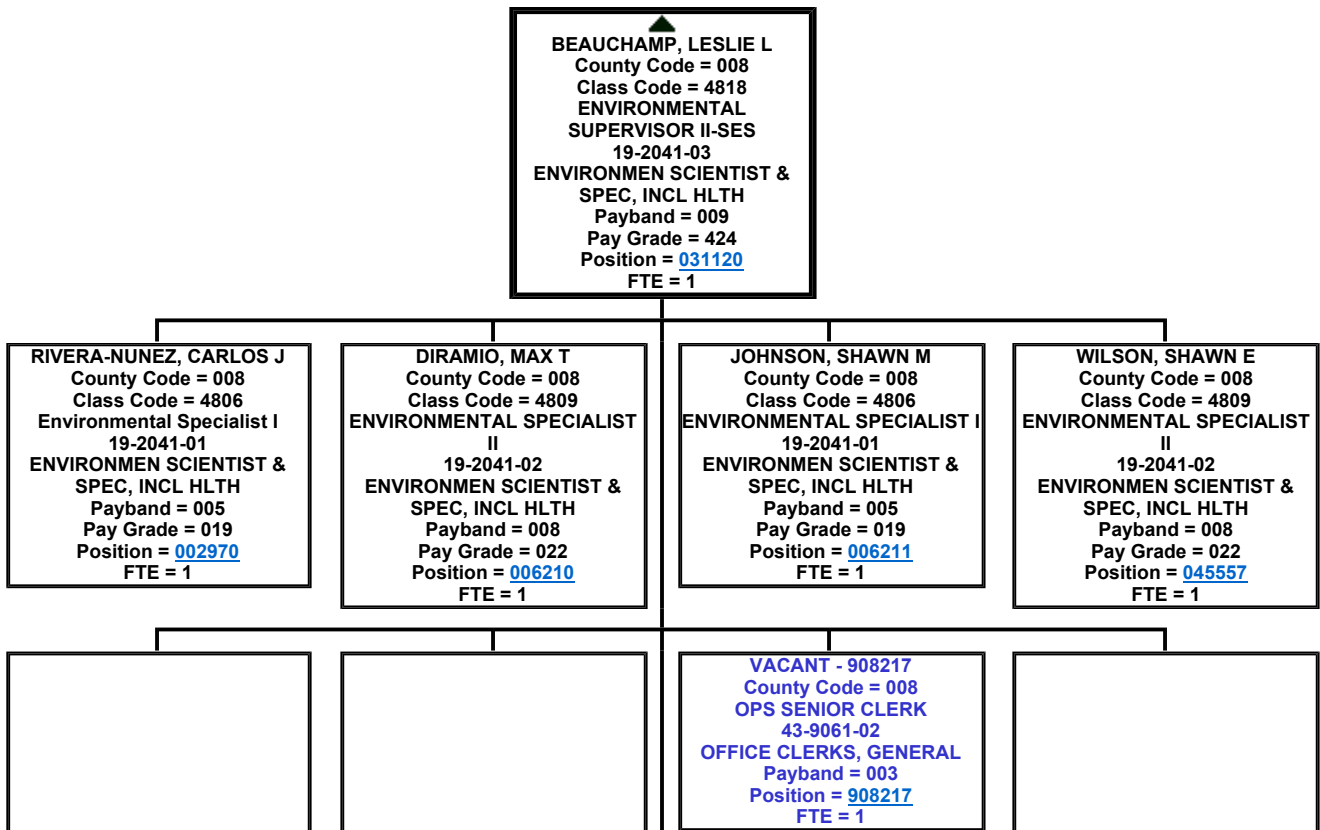
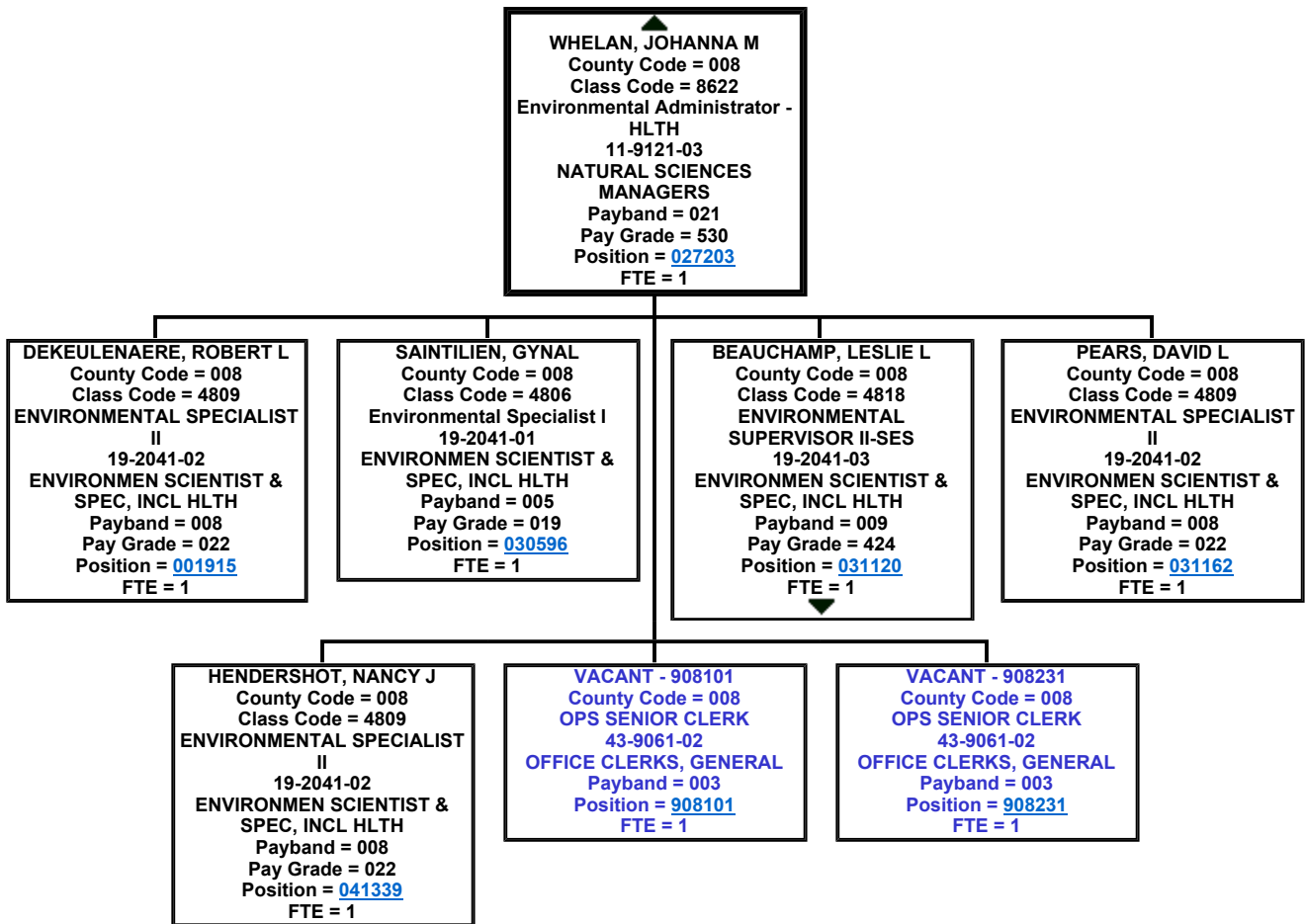
AKIN, TODD A  
County Code = 008  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [035884](#)  
FTE = 1









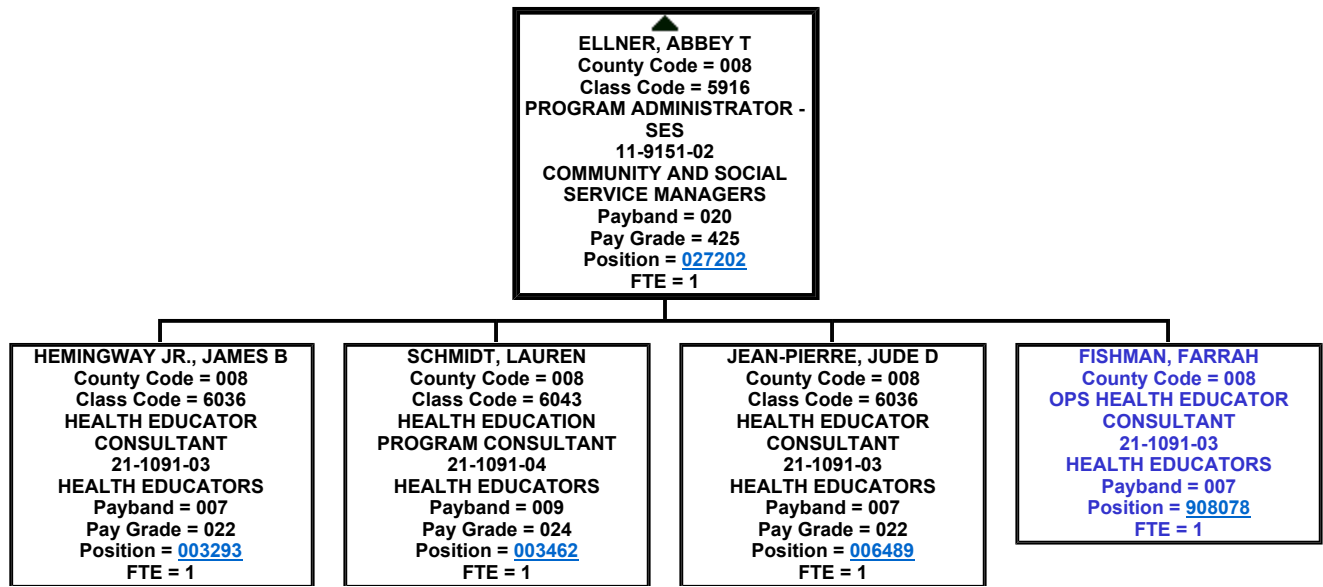


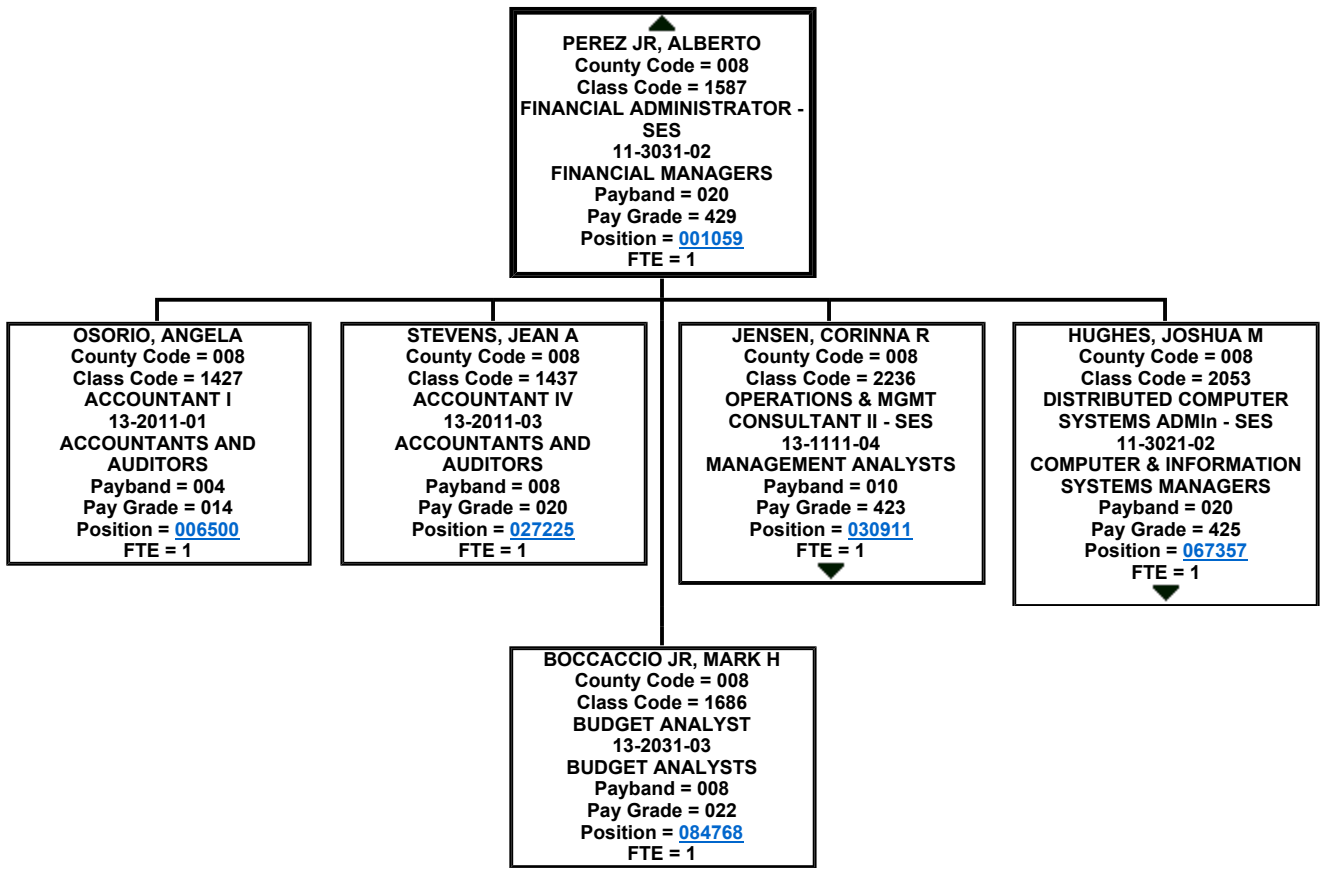
HEYDE, ERIC D  
County Code = 008  
Class Code = 4806  
Environmental Specialist I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [062393](#)  
FTE = 1

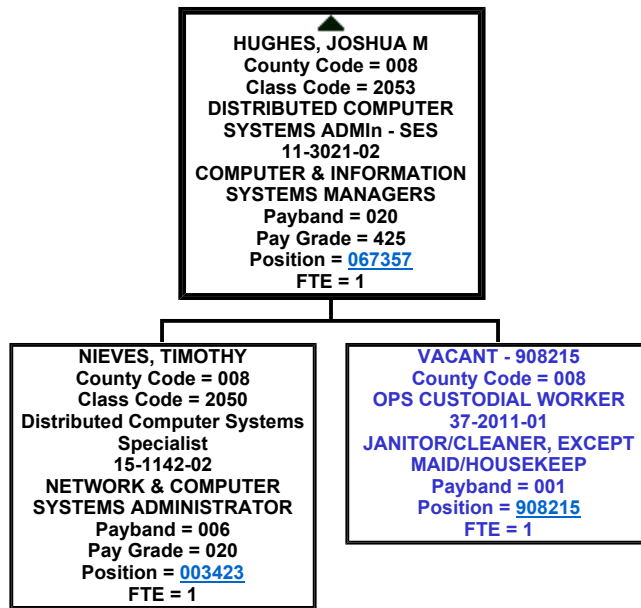
FELDMAN, ROBERT M  
County Code = 008  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [908216](#)  
FTE = 1

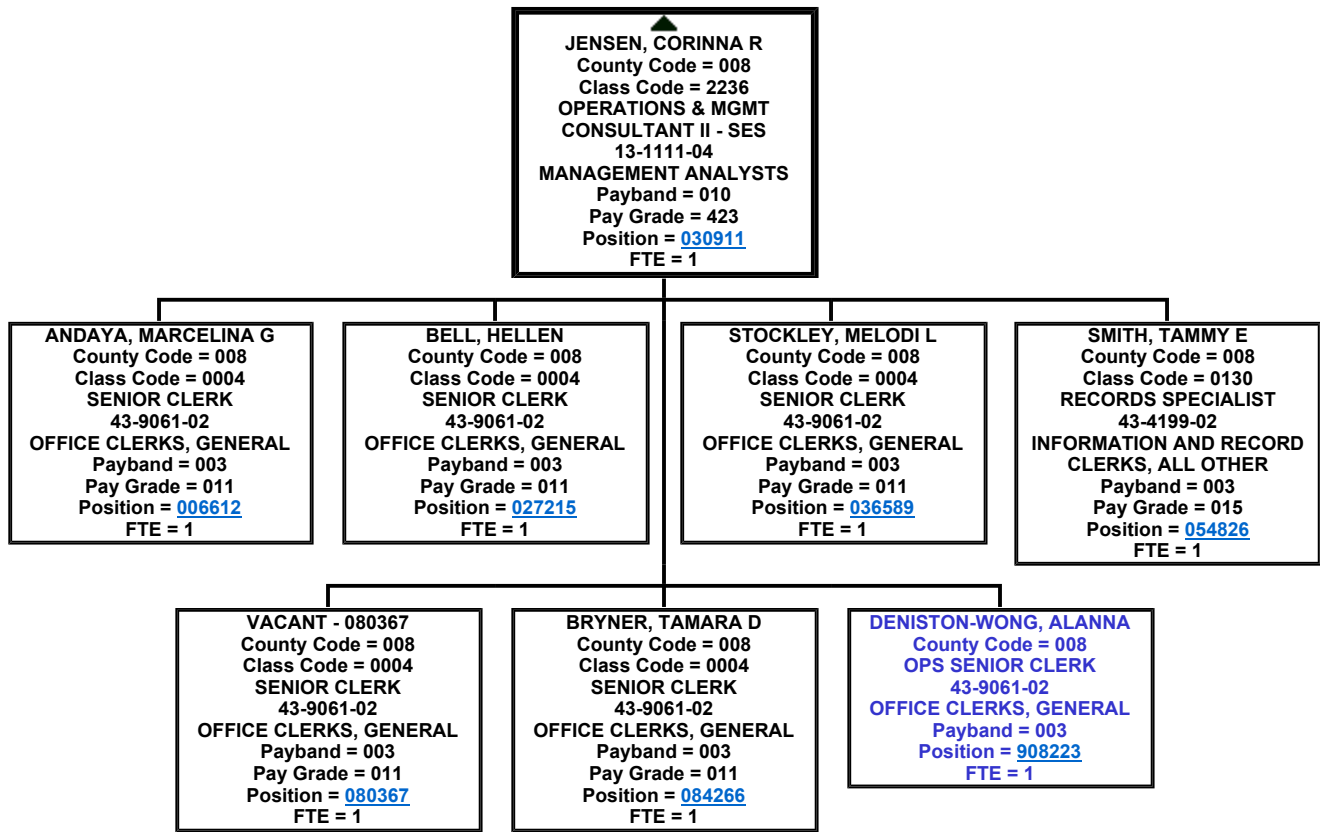
BRUSIC, SAMANTHA J  
County Code = 008  
OPS ENVIRONMENTAL HEALTH  
AIDE  
19-4091-01  
ENVIRON SCIENCE/PROTECT  
TECH, INCL HLTH  
Payband = 002  
Position = [908220](#)  
FTE = 1

VACANT - 908222  
County Code = 008  
OPS ENVIRONMENTAL HEALTH  
AIDE  
19-4091-01  
ENVIRON SCIENCE/PROTECT  
TECH, INCL HLTH  
Payband = 002  
Position = [908222](#)  
FTE = 1











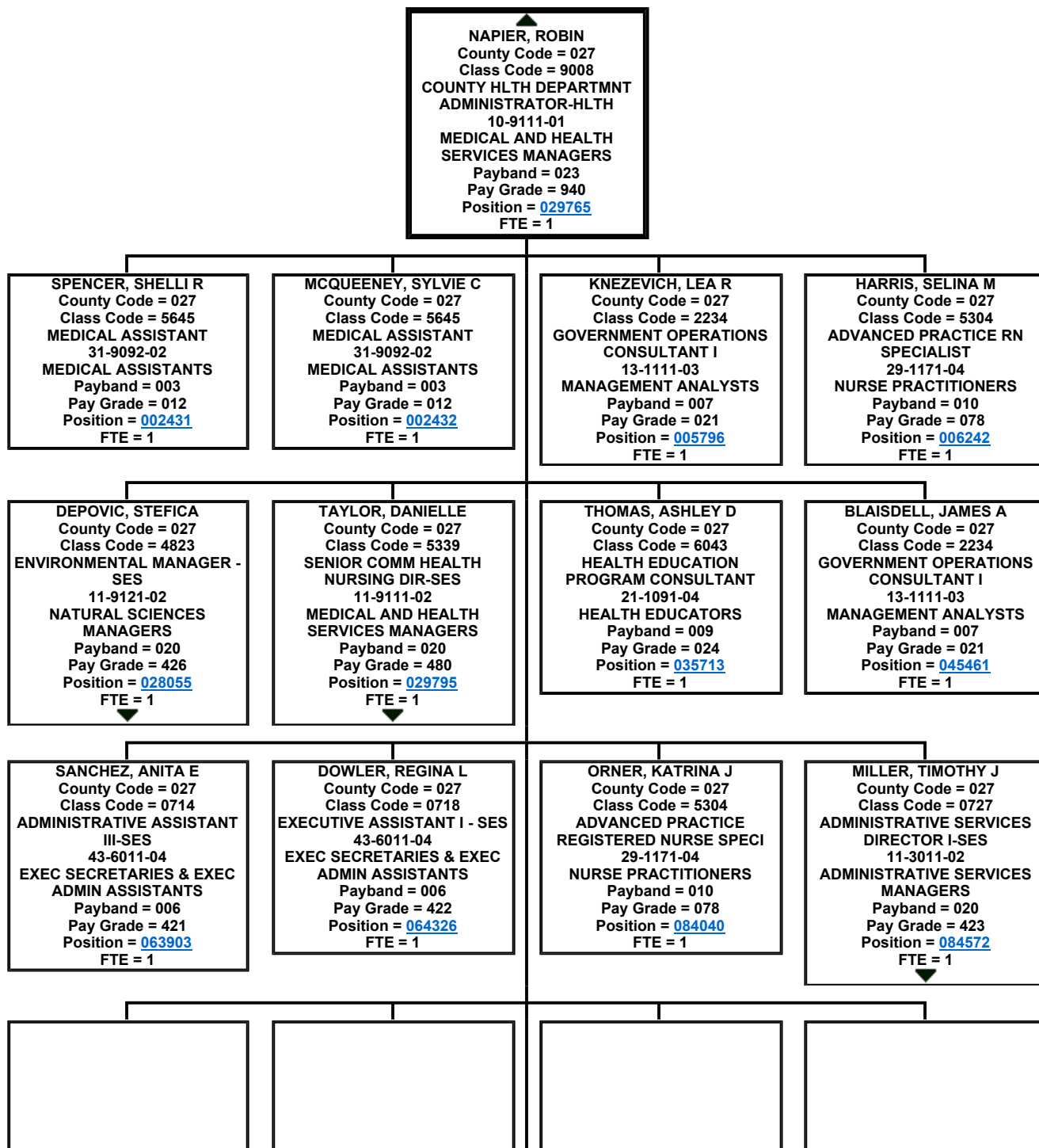


# Florida Department of Health

## CHD 27 - Hernando County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



**MATTEI, NINA L**  
 County Code = 027  
 Class Code = 2238  
**GOVERNMENT OPERATIONS  
 CONSULTANT III**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 025  
 Position = [085930](#)  
 FTE = 1

**KELL, JANINE L**  
 County Code = 027  
**OPS REGISTERED NURSE**  
 29-1141-01  
**REGISTERED NURSES**  
 Payband = 006  
 Position = [927169](#)  
 FTE = 1

**SALAZAR, LEANNE D**  
 County Code = 027  
**OPS ADVANCED PRACTICE  
 REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Position = [927173](#)  
 FTE = 1

**ELLIS, ANN-GAYL**  
 County Code = 027  
**OPS HEALTH ED PROGRAM  
 CONSULTANT**  
 21-1091-04  
**HEALTH EDUCATORS**  
 Payband = 009  
 Position = [927179](#)  
 FTE = 1

**MARSHALL, LISA A**  
 County Code = 027  
**REGISTERED NURSE**  
 29-1141-01  
**REGISTERED NURSES**  
 Payband = 006  
 Position = [927180](#)  
 FTE = 1

**MILLER, TIMOTHY J**  
 County Code = 027  
 Class Code = 0727  
**ADMINISTRATIVE SERVICES  
 DIRECTOR I-SES**  
 11-3011-02  
**ADMINISTRATIVE SERVICES  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [084572](#)  
 FTE = 1

**DELGADO, YAMILIA**  
 County Code = 027  
 Class Code = 0130  
**RECORDS SPECIALIST**  
 43-4199-02  
**INFORMATION AND RECORD  
 CLERKS, ALL OTHER**  
 Payband = 003  
 Pay Grade = 015  
 Position = [001058](#)  
 FTE = 1

**BONOMETTI, MARY A**  
 County Code = 027  
 Class Code = 0831  
**FACILITIES SERVICES  
 SPECIALIST**  
 13-1199-01  
**BUSINESS OPERATION  
 SPECIALIST, ALL OTHER**  
 Payband = 003  
 Pay Grade = 015  
 Position = [001103](#)  
 FTE = 1

**HICKS, VENA A**  
 County Code = 027  
 Class Code = 1439  
**ACCOUNTANT SUPERVISOR II-  
 SES**  
 13-2011-03  
**ACCOUNTANTS AND  
 AUDITORS**  
 Payband = 008  
 Pay Grade = 420  
 Position = [006196](#)  
 FTE = 1

**BAITA, KATHIE L**  
 County Code = 027  
 Class Code = 9139  
**HEALTH SERVICES MANAGER  
 A - SES**  
 11-9151-01  
**COMMUNITY AND SOCIAL  
 SERVICE MANAGERS**  
 Payband = 019  
 Pay Grade = 421  
 Position = [041156](#)  
 FTE = 1

**FREDA, JULI L**  
 County Code = 027  
 Class Code = 1418  
**FISCAL ASSISTANT II**  
 43-3031-02  
**BOOKKEEPING, ACCOUNTING  
 & AUDITING CLERK**  
 Payband = 003  
 Pay Grade = 012  
 Position = [041793](#)  
 FTE = 1

**PEARSON, MICHELLE S**  
 County Code = 027  
 Class Code = 1418  
**FISCAL ASSISTANT II**  
 43-3031-02  
**BOOKKEEPING, ACCOUNTING  
 & AUDITING CLERK**  
 Payband = 003  
 Pay Grade = 012  
 Position = [058843](#)  
 FTE = 1

**BASS, JESSIE A**  
 County Code = 027  
 Class Code = 2130  
**DATA PROCESSING  
 CONSULTANT**  
 15-1121-04  
**COMPUTER SYSTEMS  
 ANALYST**  
 Payband = 009  
 Pay Grade = 024  
 Position = [082862](#)  
 FTE = 1

**KRAATZ, TINA M**  
 County Code = 027  
**OPS SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Position = [927181](#)  
 FTE = 1

**HOSKOVEC-BRESLEY,  
 TANNER N**  
 County Code = 027  
**OPS SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Position = [927199](#)  
 FTE = 1

**MCQUEENEY, MEAGHAN**  
 County Code = 027  
**OPS SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Position = [927199](#)  
 FTE = 1

**CORPORAN, JADELISE**  
 County Code = 027  
**OPS SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Position = [927199](#)  
 FTE = 1

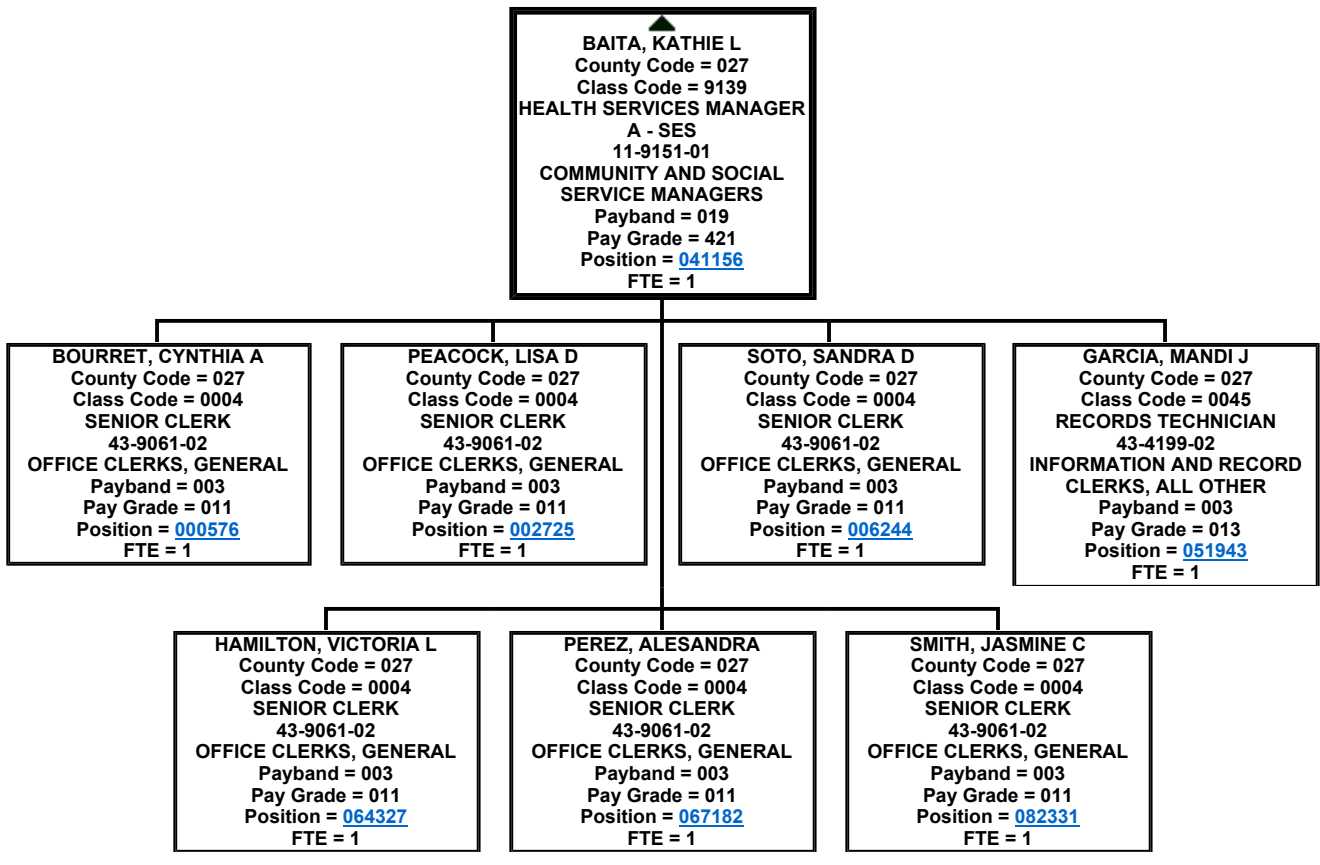
**FRANKLIN, EUNIBEL**  
 County Code = 027  
**OPS SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Position = [927199](#)  
 FTE = 1

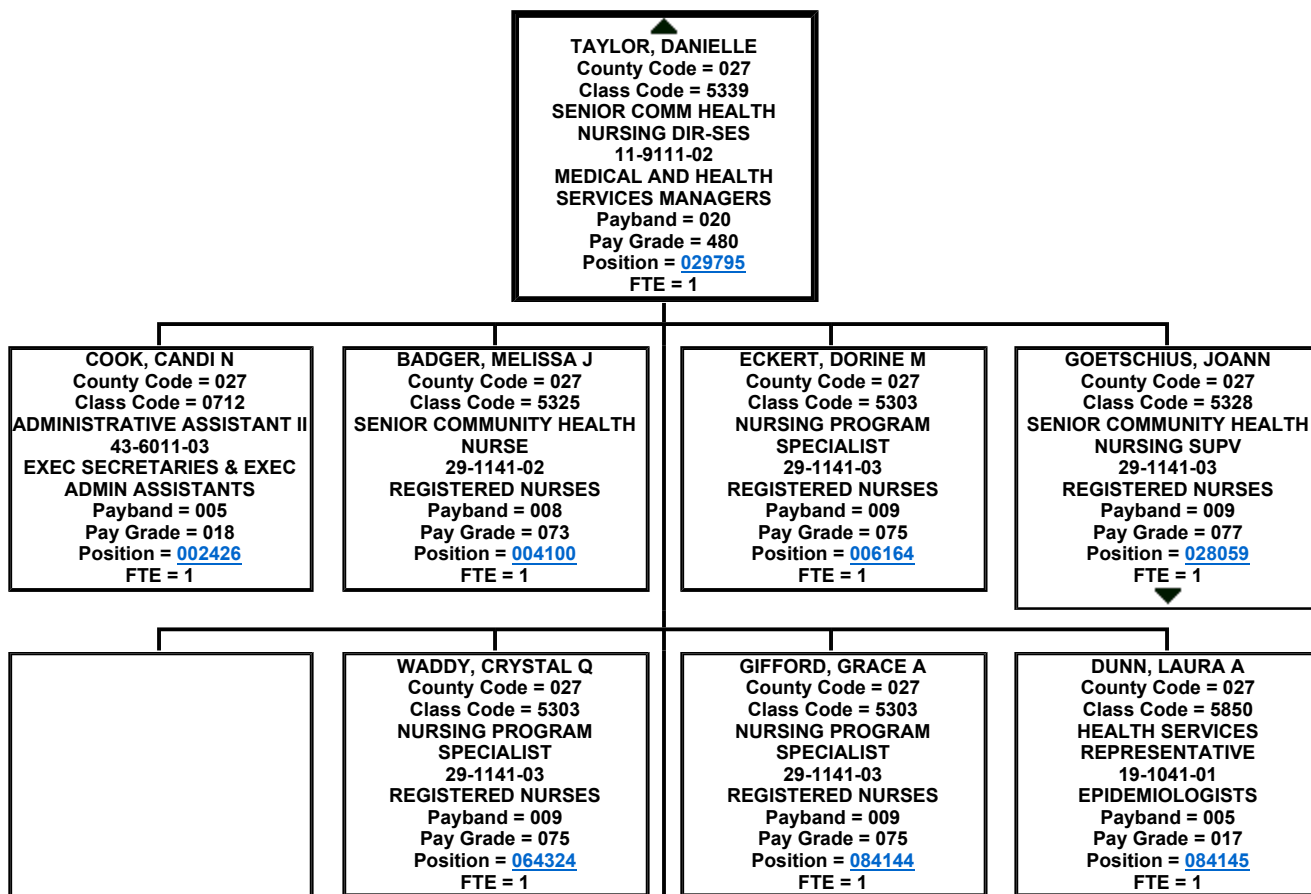
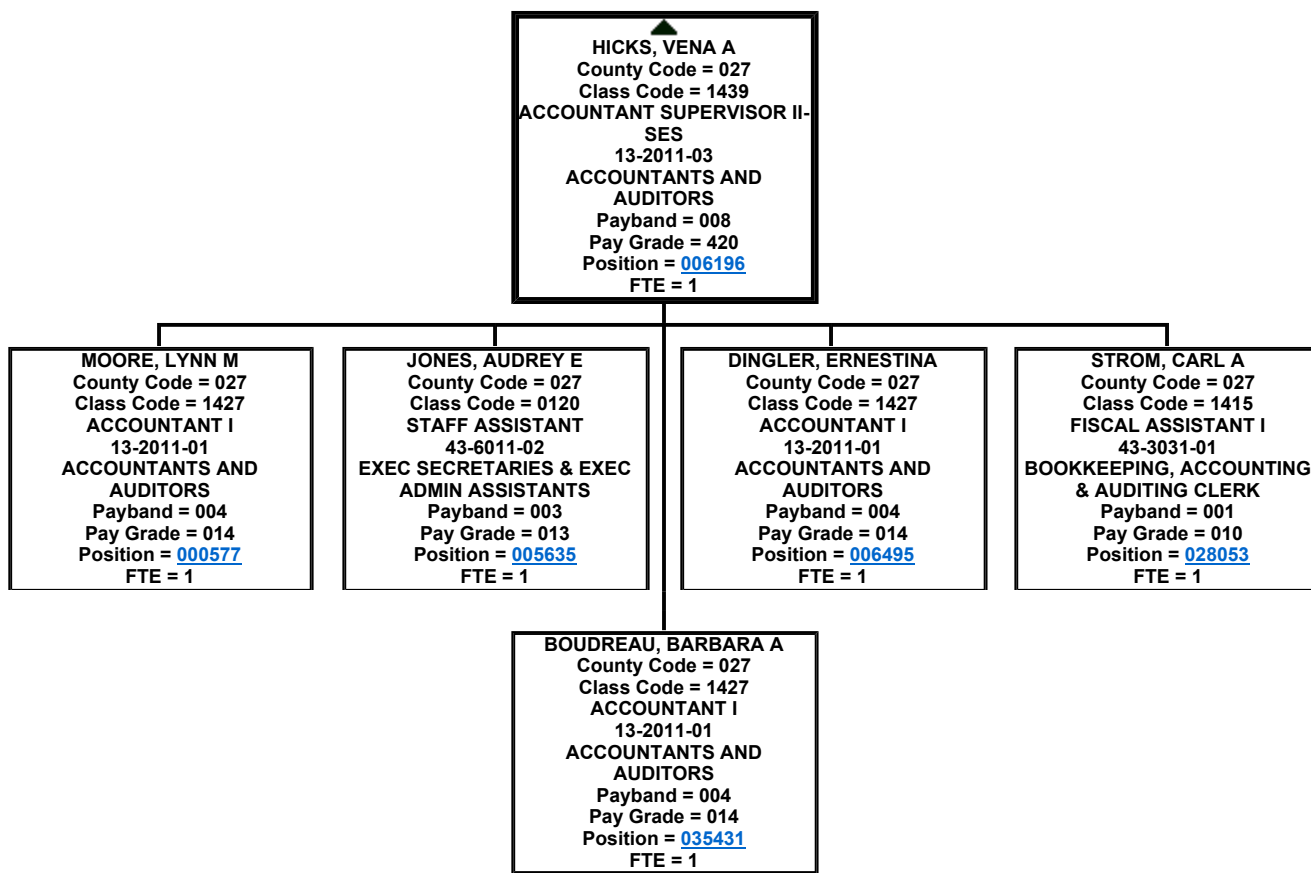
POLEY, DEANNA  
County Code = 027  
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43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [927199](#)  
FTE = 1

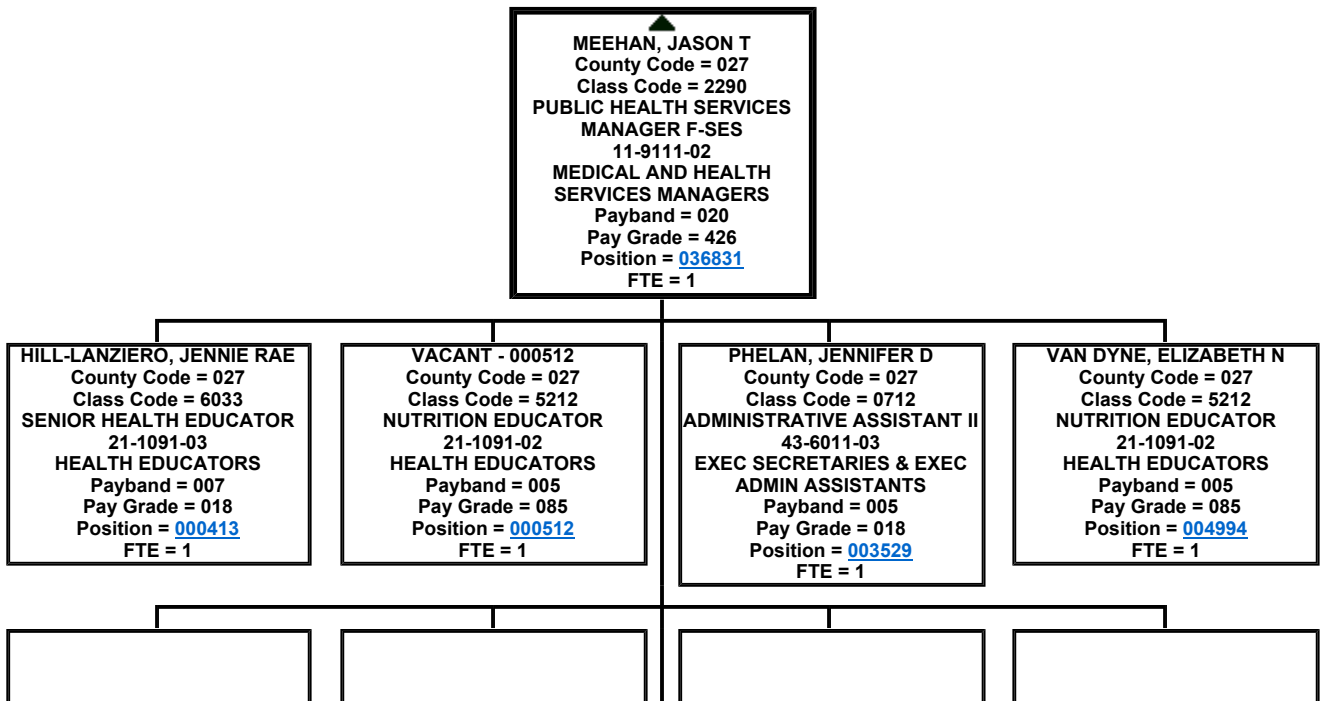
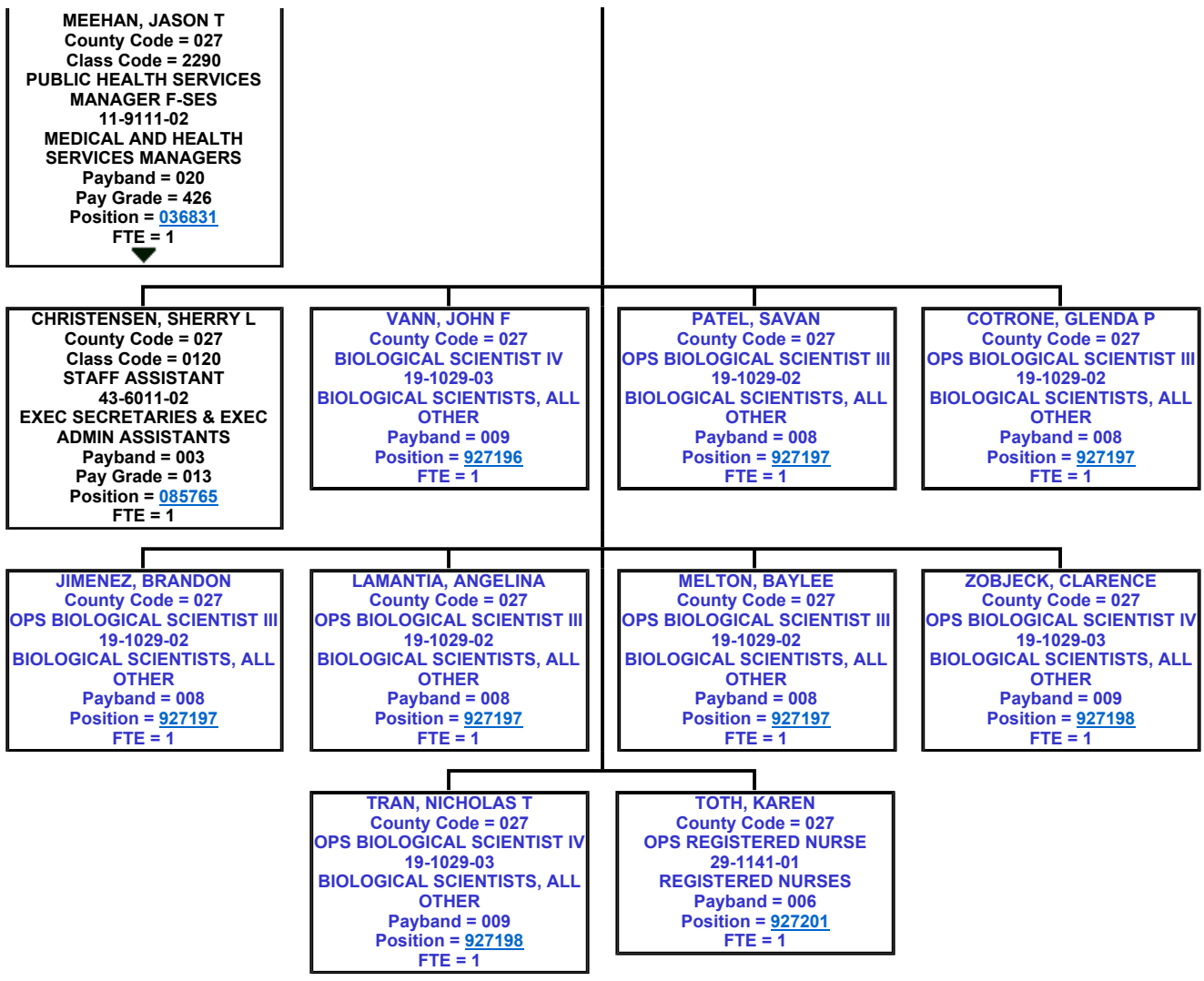
GRAY, KAREN  
County Code = 027  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [927199](#)  
FTE = 1

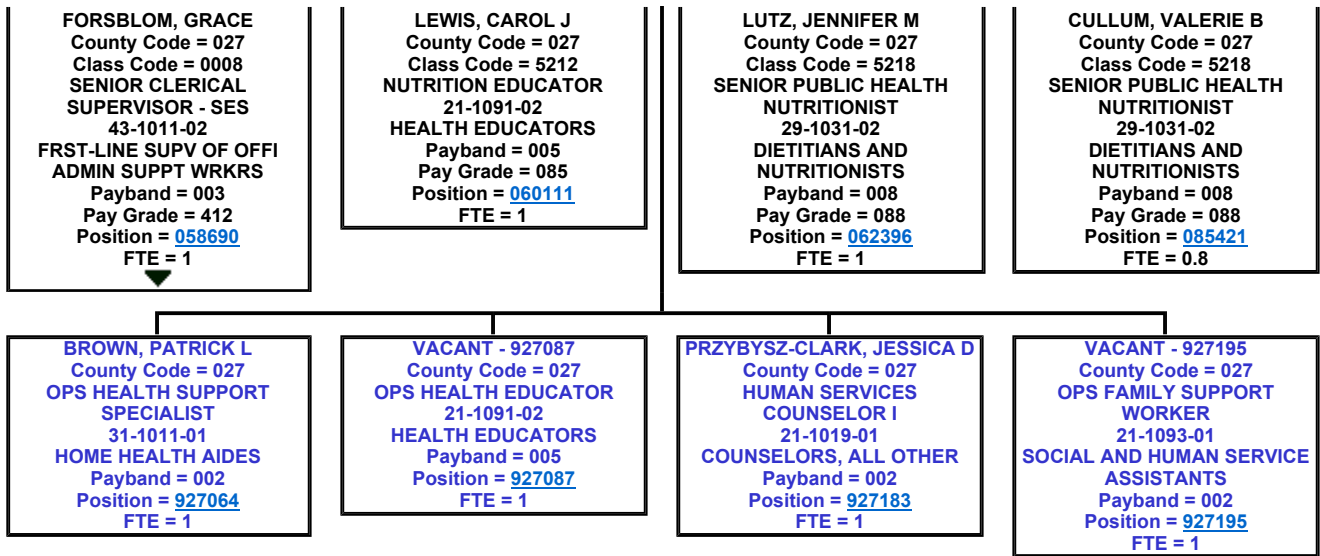
BROWN, BRYNNICA  
County Code = 027  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [927199](#)  
FTE = 1

CORON, LATRICE  
County Code = 027  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [927199](#)  
FTE = 1









▲  
**FORSBLOM, GRACE**  
 County Code = 027  
 Class Code = 0008  
 SENIOR CLERICAL  
 SUPERVISOR - SES  
 43-1011-02  
 FRST-LINE SUPV OF OFFI  
 ADMIN SUPPT WRKRS  
 Payband = 003  
 Pay Grade = 412  
 Position = [058690](#)  
 FTE = 1

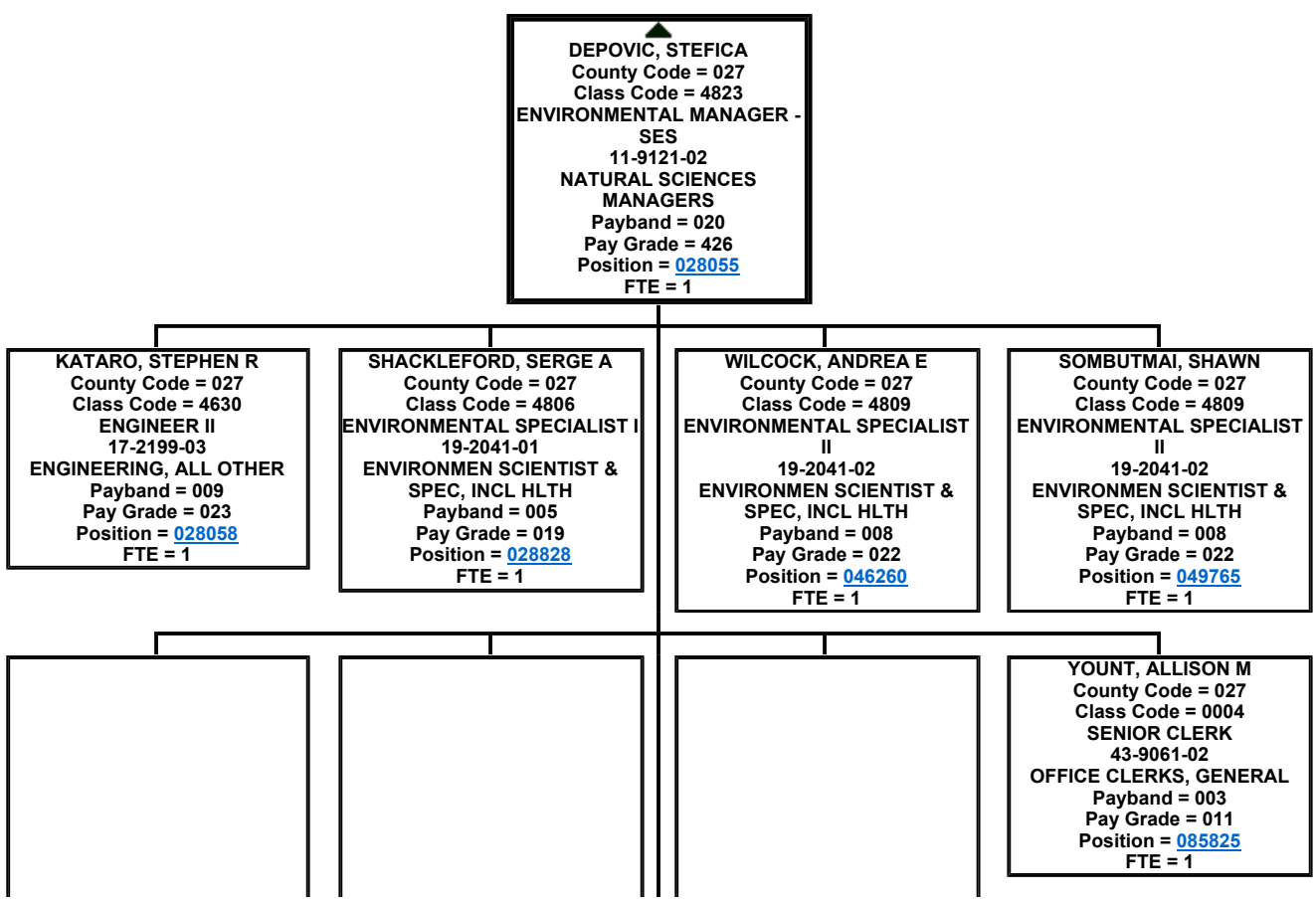
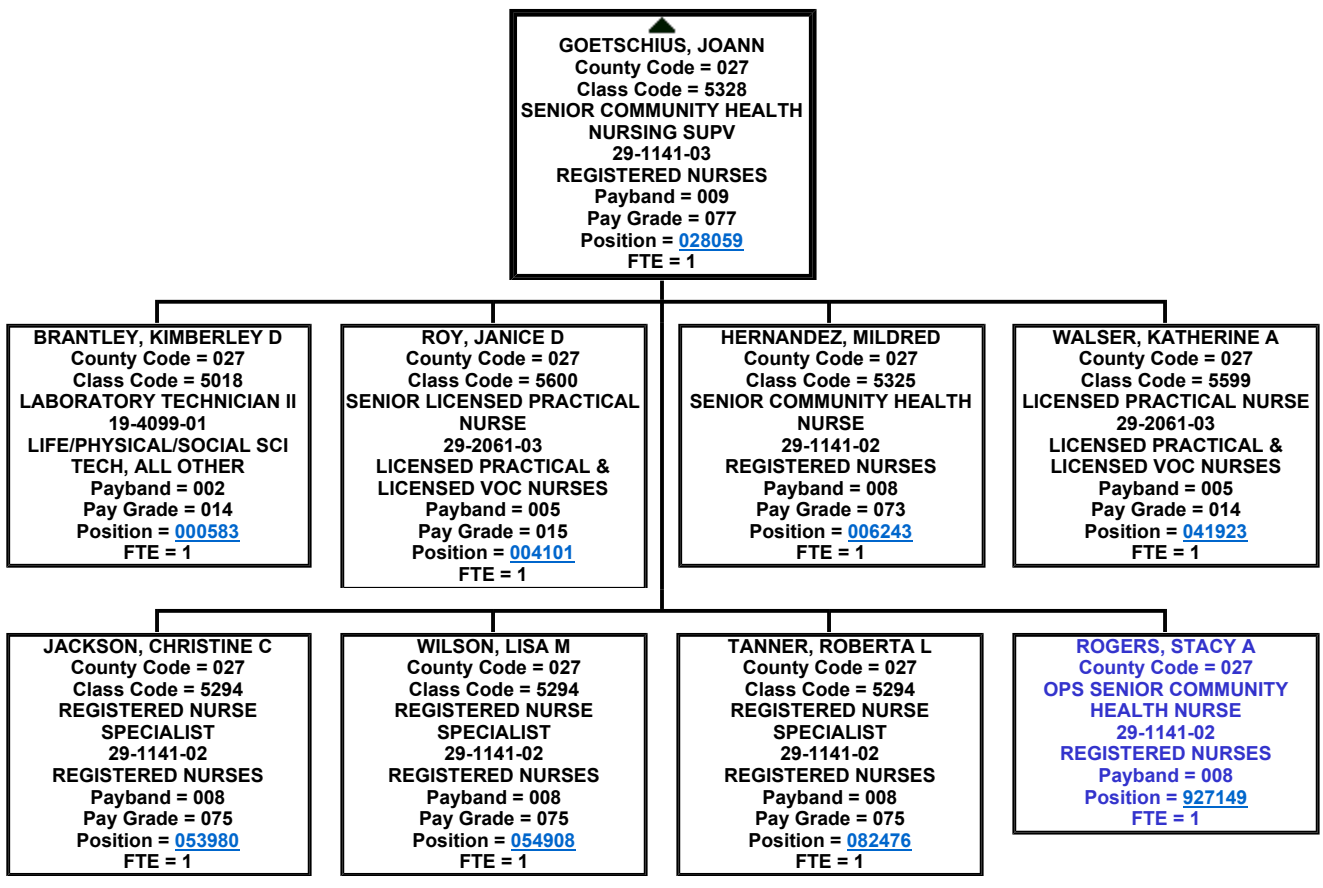
**PHILLIPS, JOANNE M**  
 County Code = 027  
 Class Code = 5521  
 HEALTH SUPPORT SPECIALIST  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 013  
 Position = [002436](#)  
 FTE = 1

**MERILLO, TANYA A**  
 County Code = 027  
 Class Code = 5521  
 HEALTH SUPPORT SPECIALIST  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 013  
 Position = [004443](#)  
 FTE = 1

**PETTIT-NEUMAR, LORI A**  
 County Code = 027  
 Class Code = 5521  
 HEALTH SUPPORT SPECIALIST  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 013  
 Position = [051038](#)  
 FTE = 1

**HEATH, DELILAH**  
 County Code = 027  
 Class Code = 5521  
 HEALTH SUPPORT SPECIALIST  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 013  
 Position = [058807](#)  
 FTE = 1





**COOK, TERESA R**  
 County Code = 027  
 Class Code = 0709  
**ADMINISTRATIVE ASSISTANT I**  
 43-6011-02  
**EXEC SECRETARIES & EXEC**  
**ADMIN ASSISTANTS**  
 Payband = 003  
 Pay Grade = 015  
 Position = [049935](#)  
 FTE = 1

**SAUKKO, JUSTIN R**  
 County Code = 027  
 Class Code = 4809  
**ENVIRONMENTAL SPECIALIST**  
 II  
 19-2041-02  
**ENVIRONMEN SCIENTIST &**  
**SPEC, INCL HLTH**  
 Payband = 008  
 Pay Grade = 022  
 Position = [051454](#)  
 FTE = 1

**LABAT, SARAH R**  
 County Code = 027  
 Class Code = 4806  
**ENVIRONMENTAL SPECIALIST I**  
 19-2041-01  
**ENVIRONMEN SCIENTIST &**  
**SPEC, INCL HLTH**  
 Payband = 005  
 Pay Grade = 019  
 Position = [082870](#)  
 FTE = 1

**KEMPER, JAMES F**  
 County Code = 027  
**OPS ENVIRONMENTAL**  
**SPECIALIST II**  
 19-2041-02  
**ENVIRONMEN SCIENTIST &**  
**SPEC, INCL HLTH**  
 Payband = 008  
 Position = [927182](#)  
 FTE = 1

**ALSIP, NANNETTE A**  
 County Code = 027  
**OPS SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Position = [927193](#)  
 FTE = 1

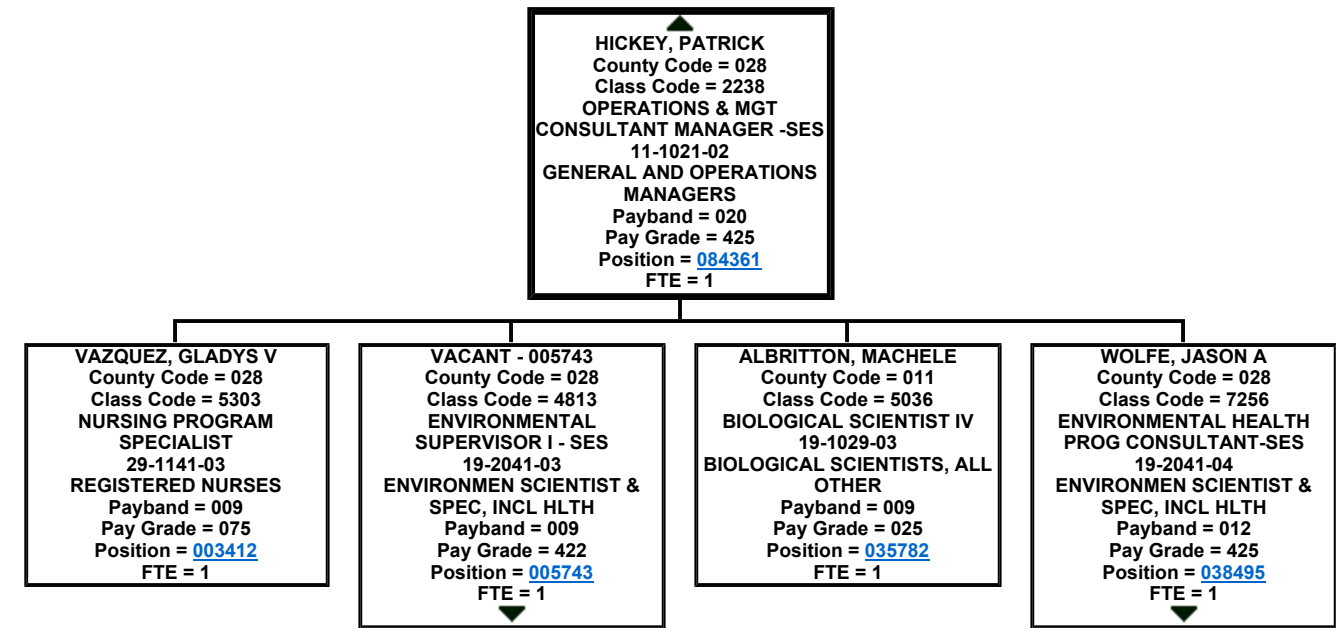


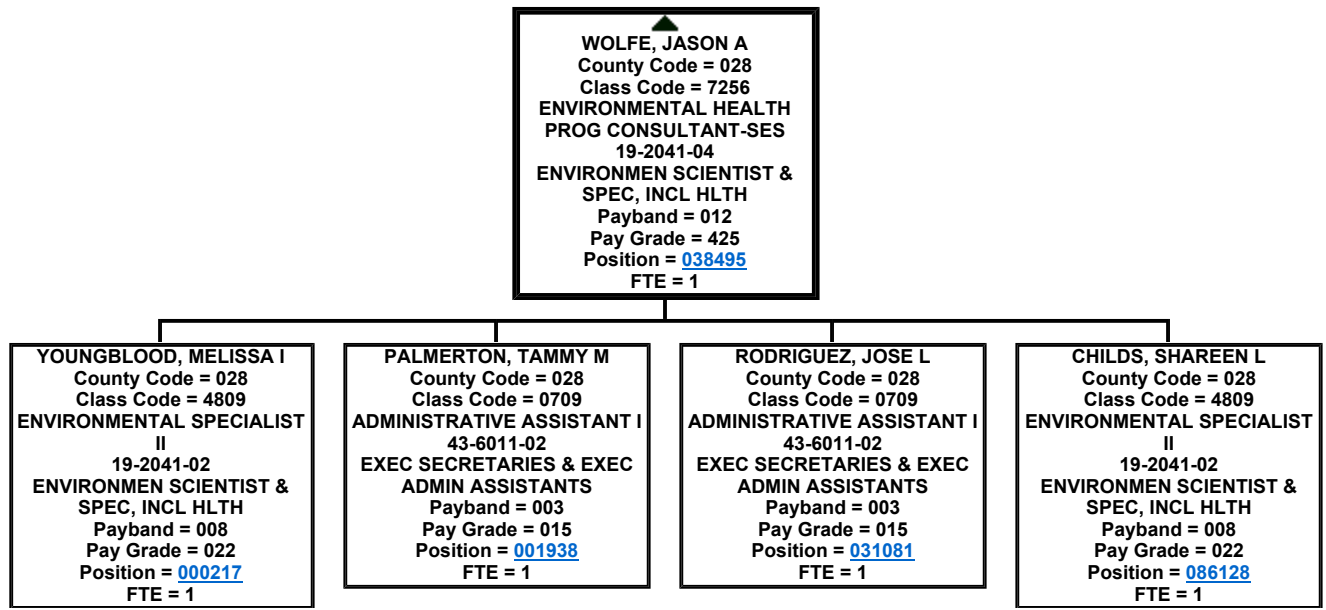
# Florida Department of Health

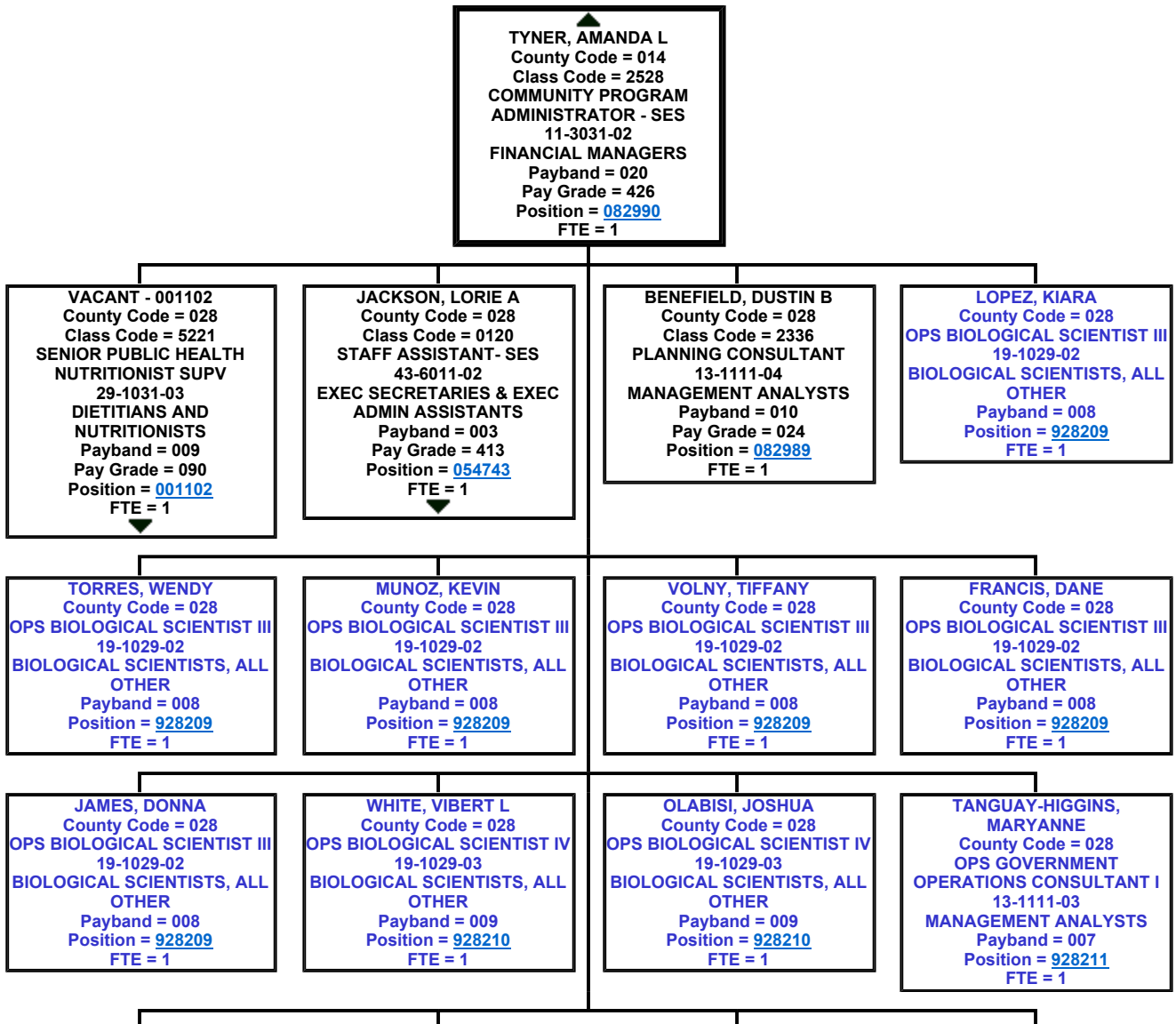
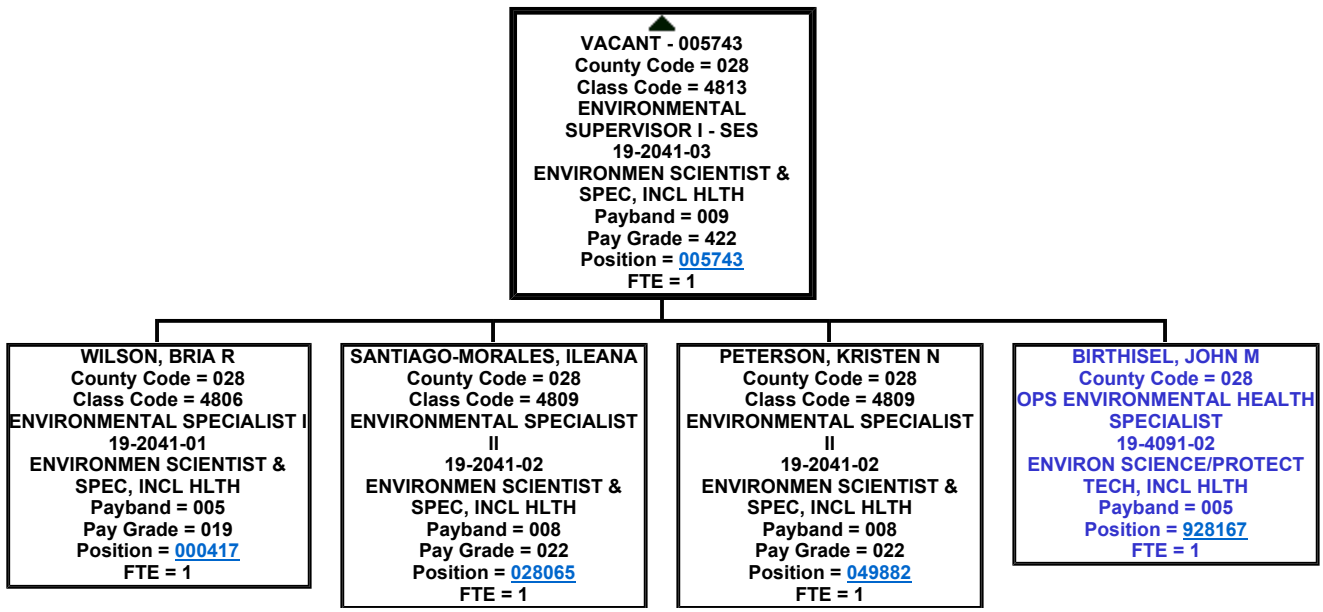
## CHD 28 - Highlands County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





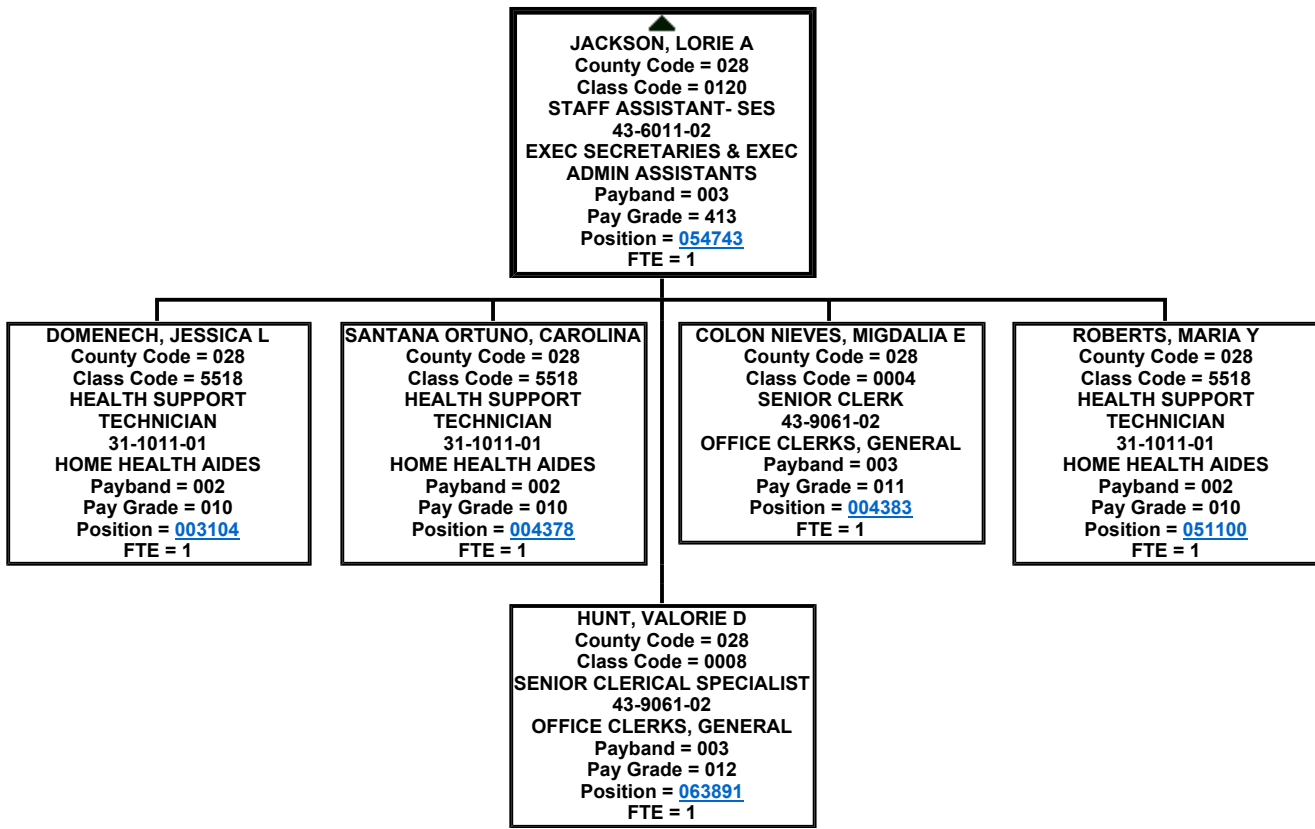


ALLRED, AARON  
County Code = 028  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 928211  
FTE = 1

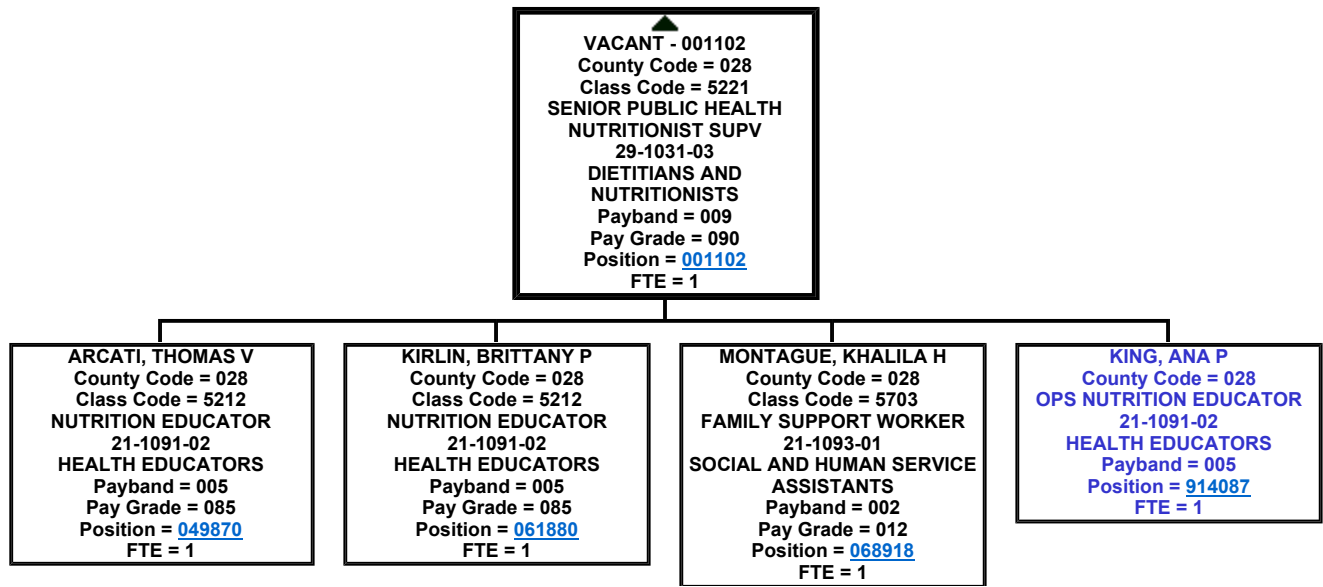
ALOMA, REGLA  
County Code = 028  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 928211  
FTE = 1

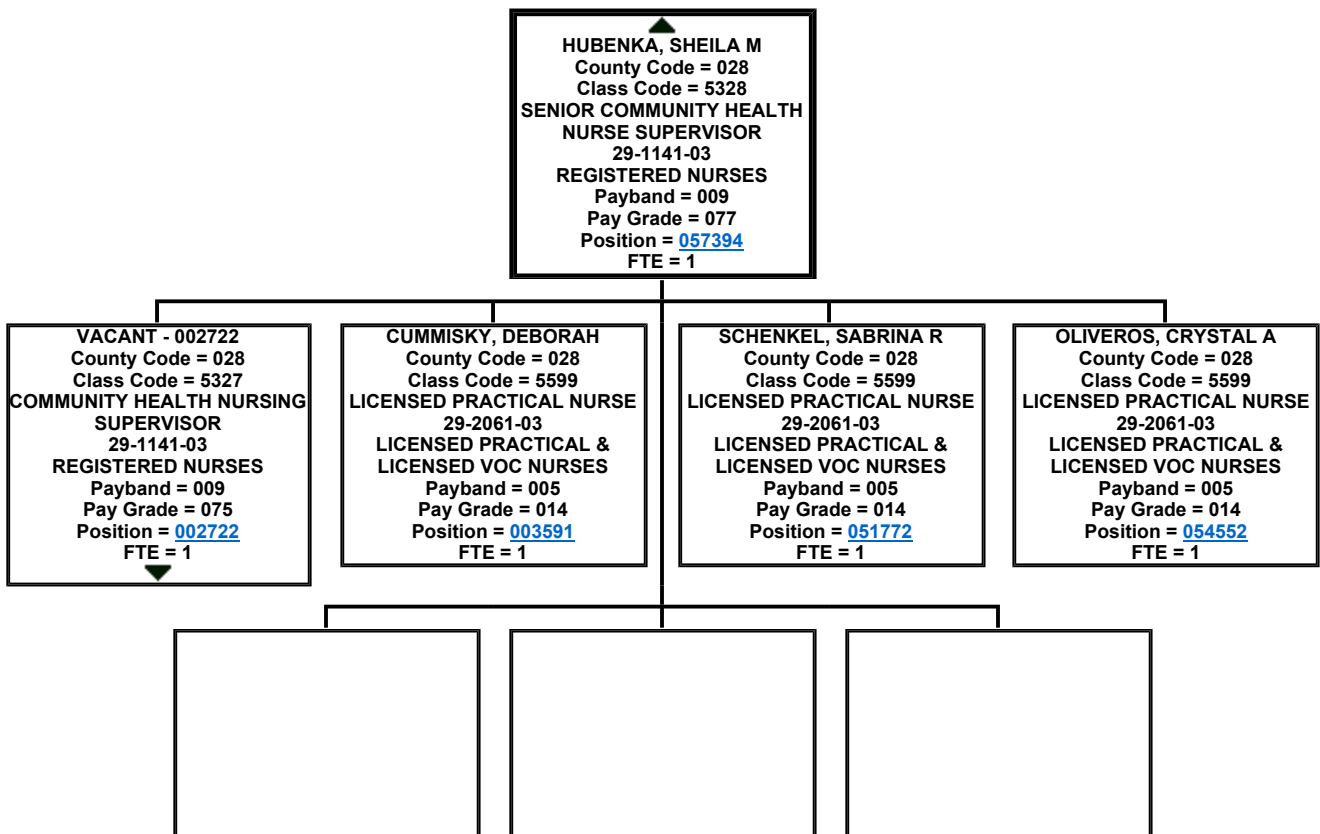
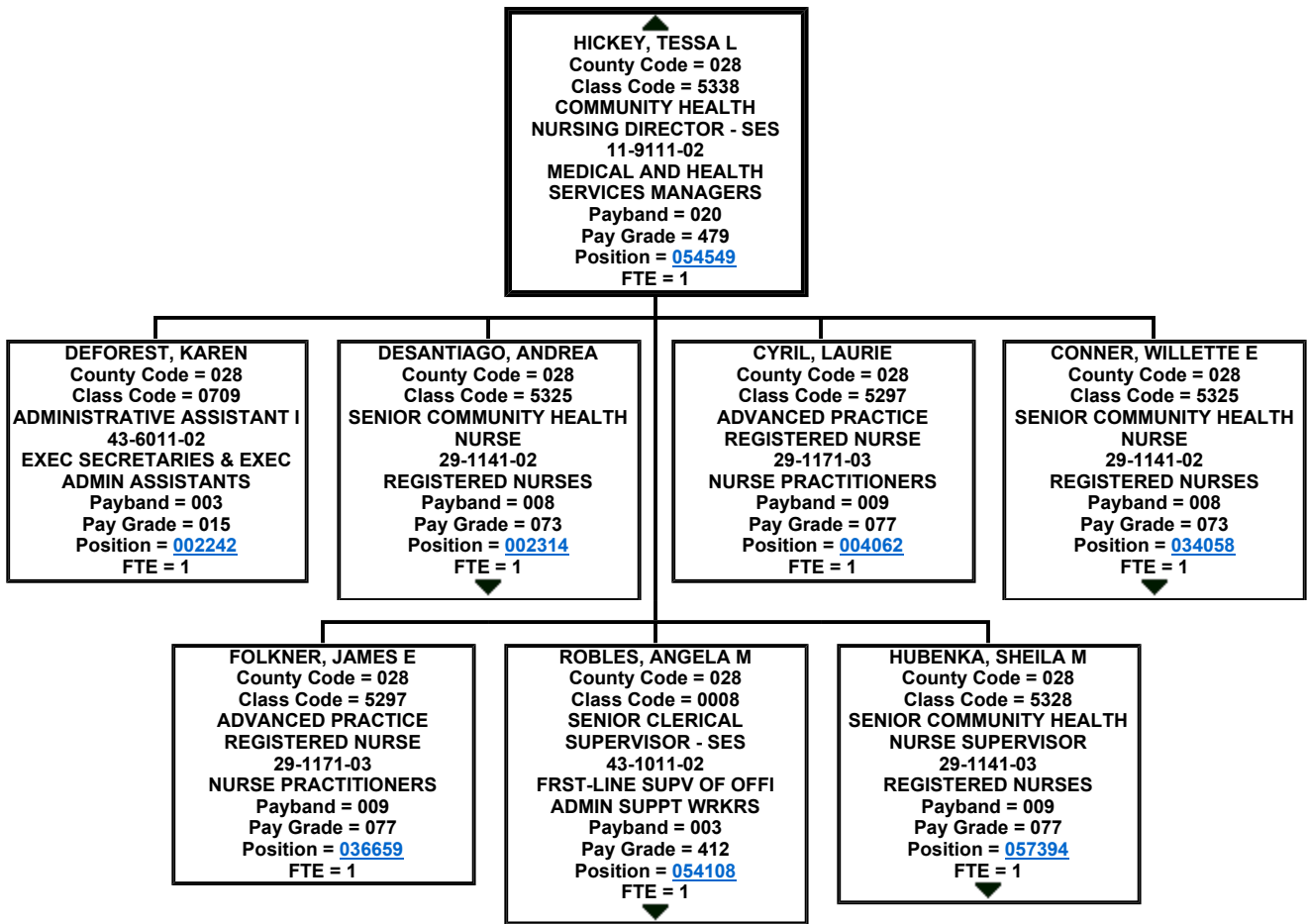
NEWHOUSE, BRIAN  
County Code = 028  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 928212  
FTE = 1

CRUZ, SELENA  
County Code = 028  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = 928215  
FTE = 1







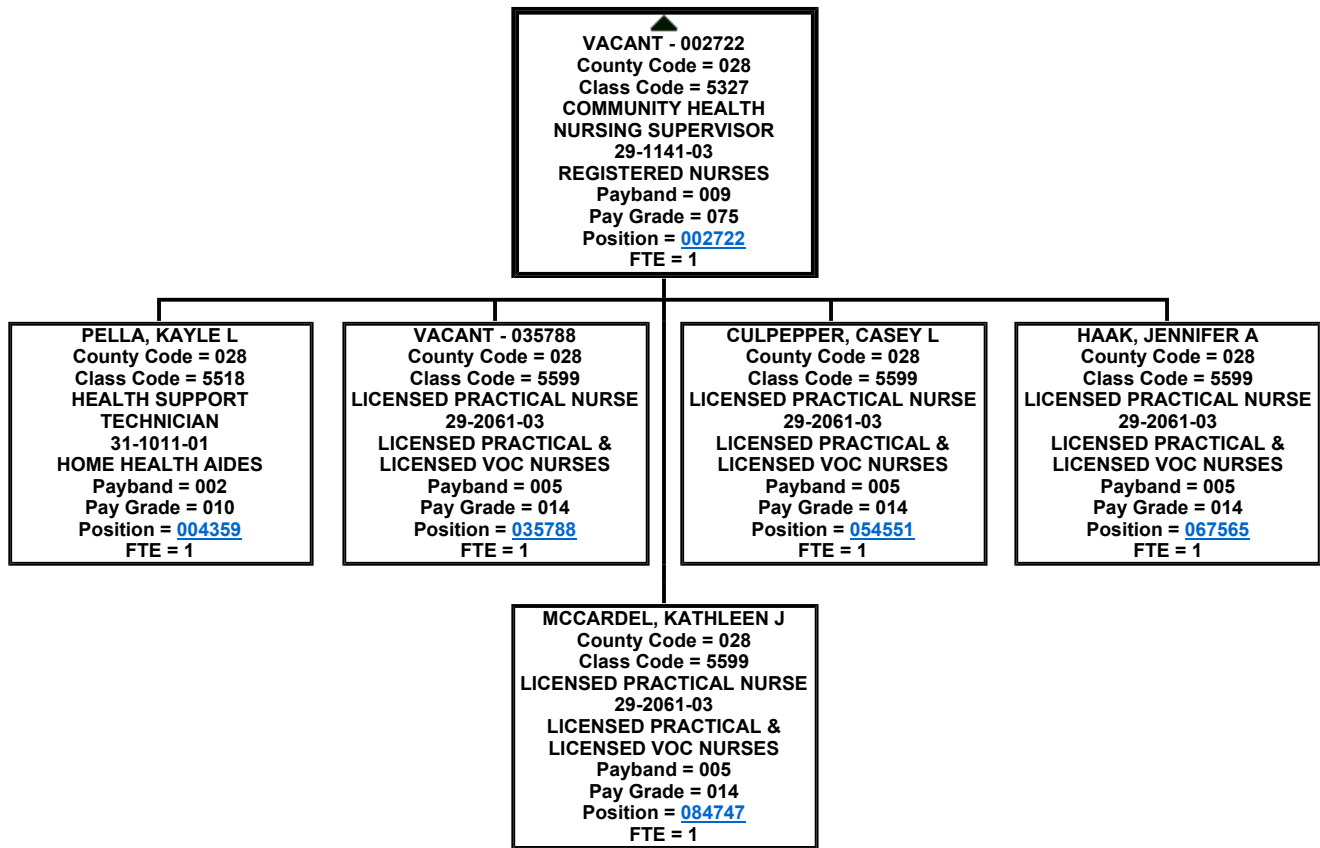


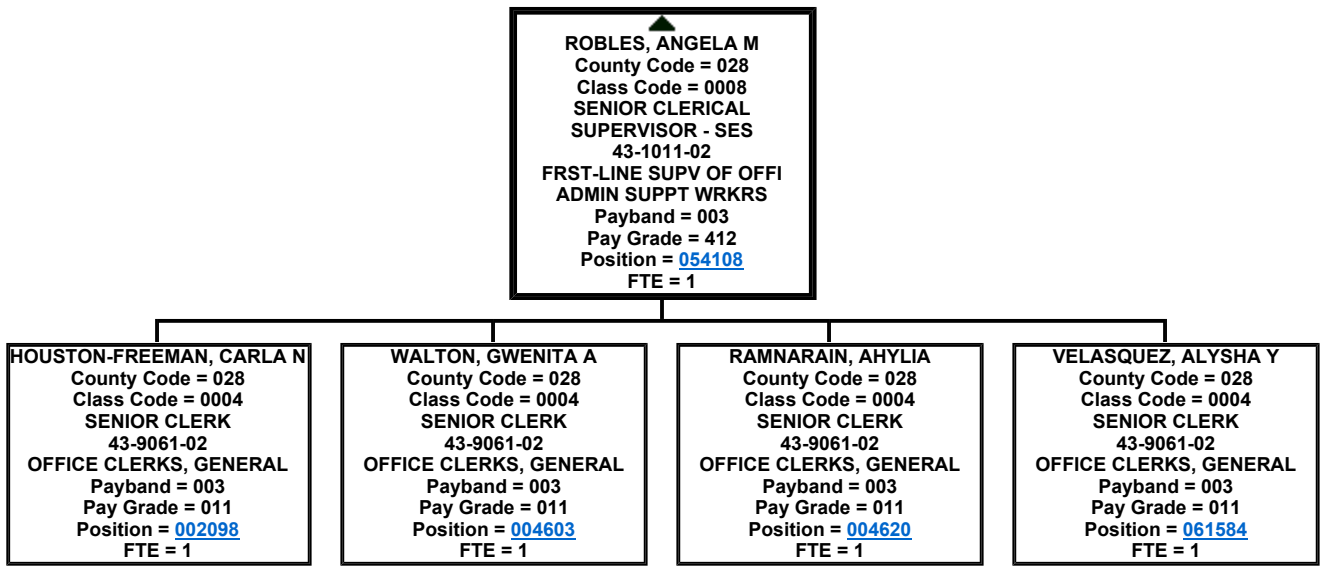
SMITH, BRITTNEY K  
County Code = 028  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [060912](#)  
FTE = 1

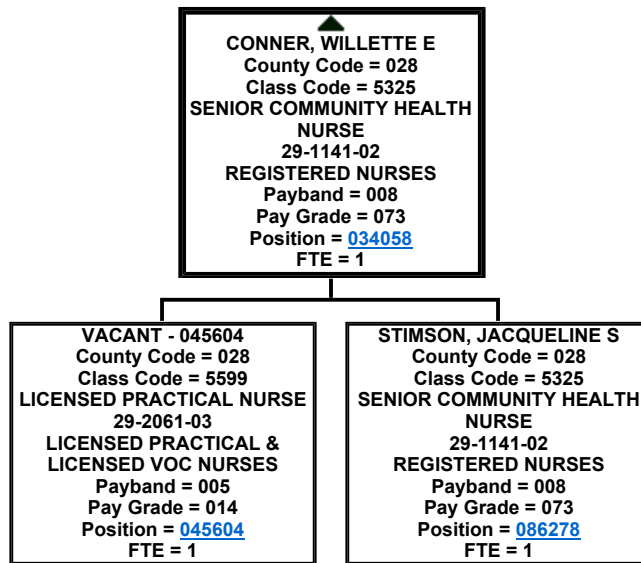
SEXAUER, GWEN A  
County Code = 028  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [060913](#)  
FTE = 1

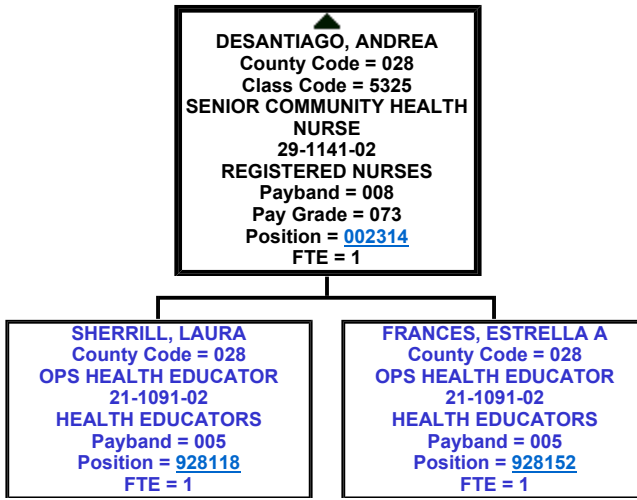
HODO, CHARIKA  
County Code = 028  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [084298](#)  
FTE = 1

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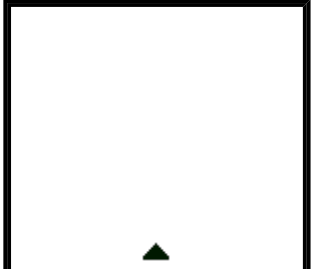
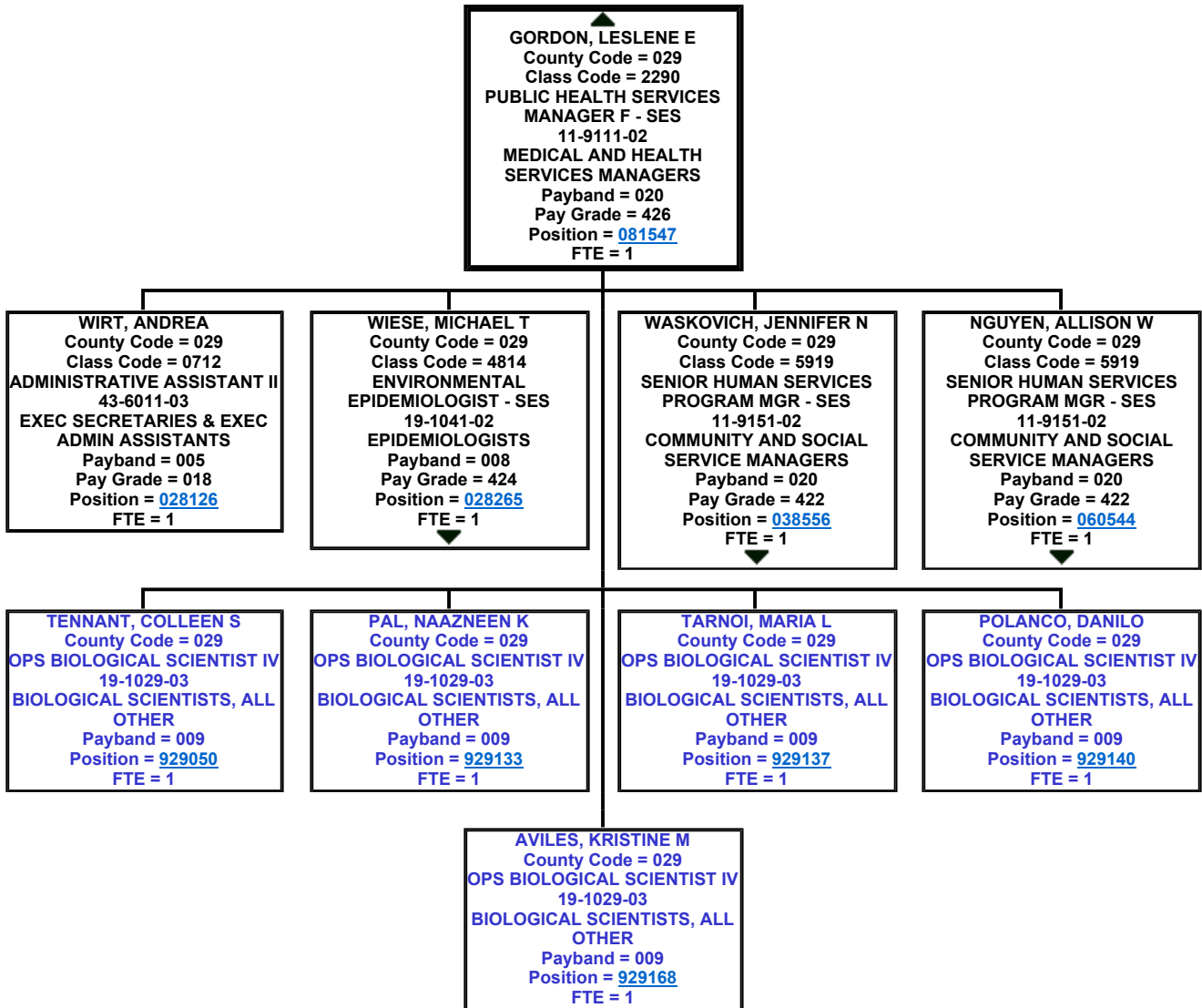


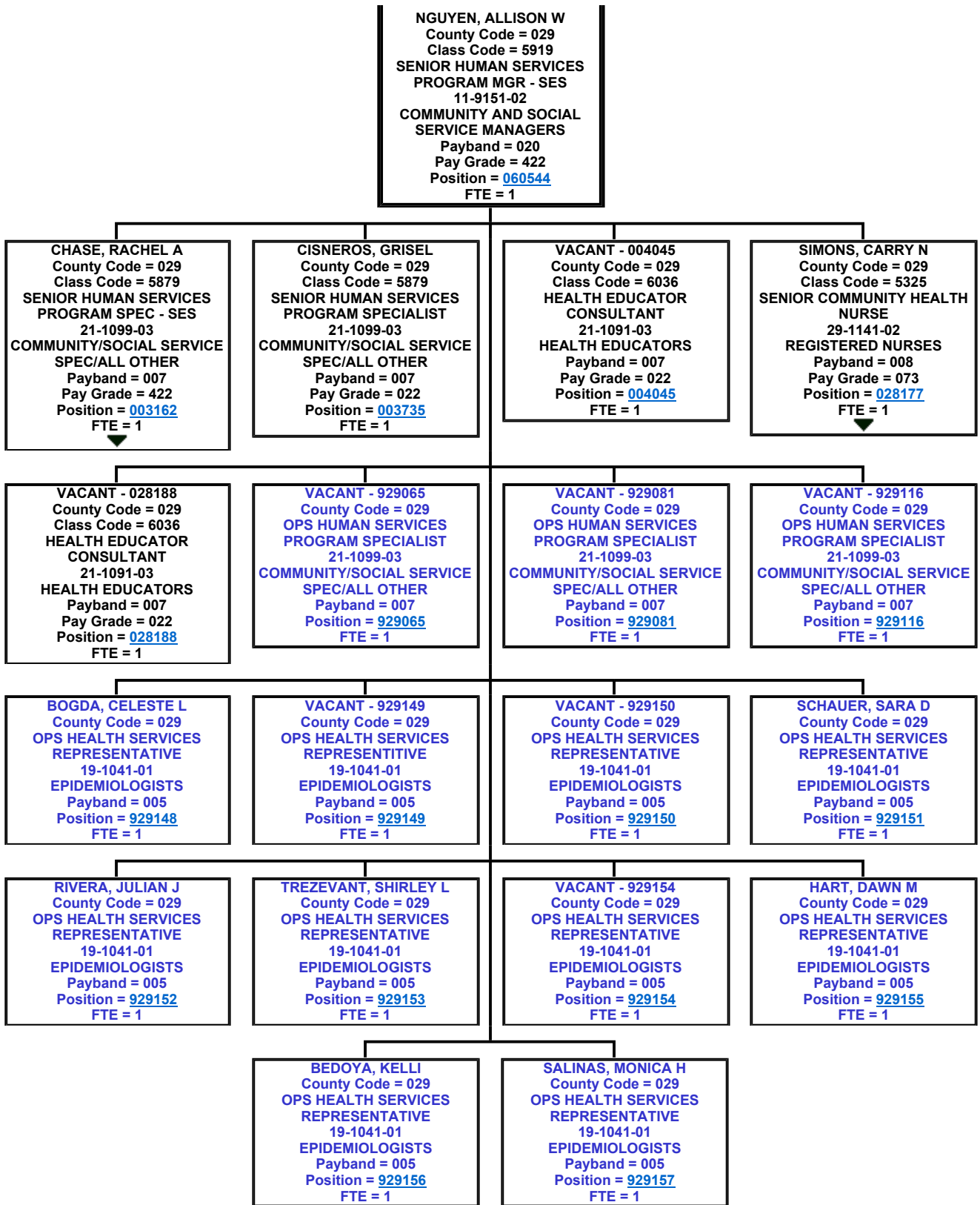
# Florida Department of Health

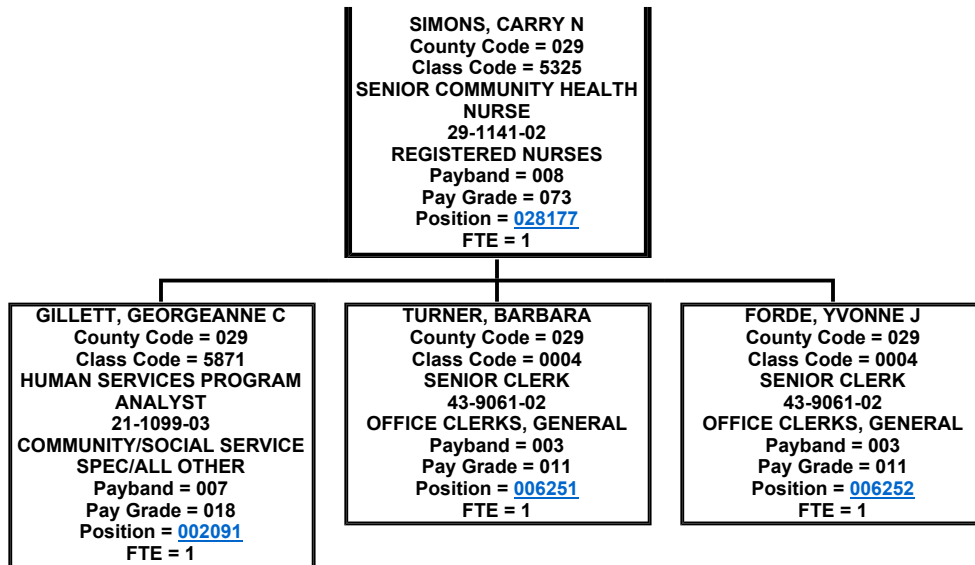
## CHD 29 - Hillsborough County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







▲  
**CHASE, RACHEL A**  
 County Code = 029  
 Class Code = 5879  
**SENIOR HUMAN SERVICES  
 PROGRAM SPEC - SES**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
 Payband = 007  
 Pay Grade = 422  
 Position = [003162](#)  
 FTE = 1

**VACANT - 003737**  
 County Code = 029  
 Class Code = 0709  
**ADMINISTRATIVE ASSISTANT I**  
 43-6011-02  
**EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS**  
 Payband = 003  
 Pay Grade = 015  
 Position = [003737](#)  
 FTE = 1

**MAXWELL, EMILY N**  
 County Code = 029  
 Class Code = 0120  
**STAFF ASSISTANT**  
 43-6011-02  
**EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS**  
 Payband = 003  
 Pay Grade = 013  
 Position = [006142](#)  
 FTE = 1

**ITURRASPE, MELISSA M**  
 County Code = 029  
 Class Code = 5871  
**HUMAN SERVICES PROGRAM  
 ANALYST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
 Payband = 007  
 Pay Grade = 018  
 Position = [082086](#)  
 FTE = 1

▲  
**WASKOVICH, JENNIFER N**  
 County Code = 029  
 Class Code = 5919  
**SENIOR HUMAN SERVICES  
 PROGRAM MGR - SES**  
 11-9151-02  
**COMMUNITY AND SOCIAL  
 SERVICE MANAGERS**  
 Payband = 020  
 Pay Grade = 422  
 Position = [038556](#)  
 FTE = 1

**SPILLER, TARA M**  
 County Code = 029  
 Class Code = 5224  
**PUBLIC HEALTH NUTRITION  
 CONSULTANT**  
 29-1031-04  
**DIETITIANS AND  
 NUTRITIONISTS**  
 Payband = 010  
 Pay Grade = 091  
 Position = [003736](#)  
 FTE = 1  
 ▼

**WRIGHT, BONITA H**  
 County Code = 029  
 Class Code = 5303  
**NURSING PROGRAM  
 SPECIALIST**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [049078](#)  
 FTE = 1  
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**RUBIE, NATASHA T**  
 County Code = 029  
 Class Code = 4809  
**ENVIRONMENTAL SPECIALIST  
 II**  
 19-2041-02  
**ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH**  
 Payband = 008  
 Pay Grade = 022  
 Position = [053903](#)  
 FTE = 1

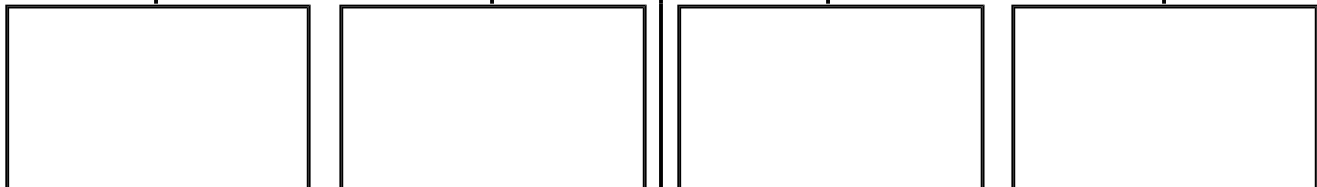
**GYDEN, CLARENCE F**  
 County Code = 029  
 Class Code = 5871  
**HUMAN SERVICES PROGRAM  
 ANALYST - SES**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
 Payband = 007  
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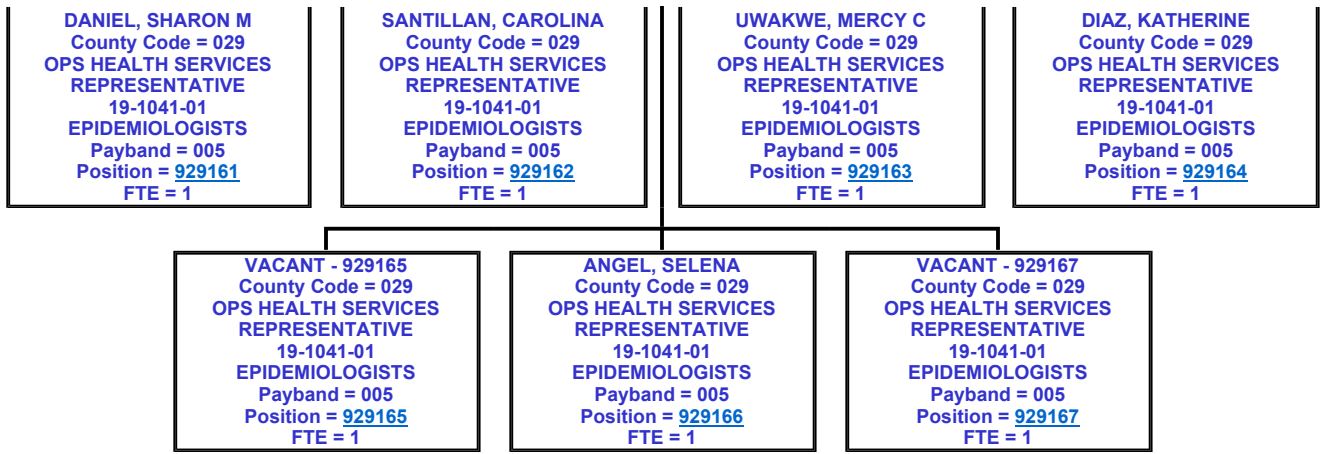
**CHRISTIAN, KELSEY L**  
 County Code = 029  
 Class Code = 6036  
**HEALTH EDUCATOR  
 CONSULTANT - SES**  
 21-1091-03  
**HEALTH EDUCATORS**  
 Payband = 007  
 Pay Grade = 422  
 Position = [084048](#)  
 FTE = 1  
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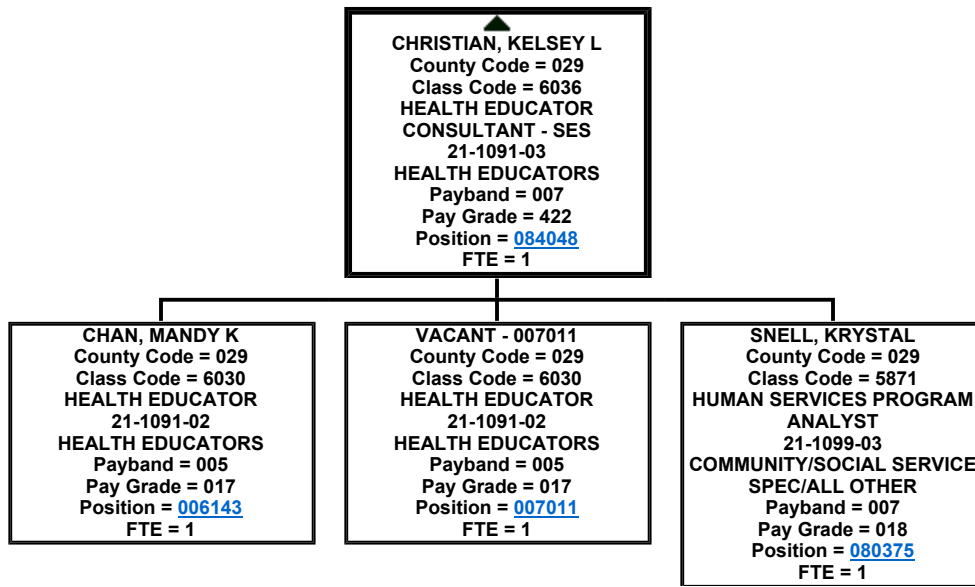
**TILLEY, MARLICA N**  
 County Code = 029  
**OPS HEALTH SERVICES  
 REPRESENTATIVE**  
 19-1041-01  
**EPIDEMIOLOGISTS**  
 Payband = 005  
 Position = [929158](#)  
 FTE = 1

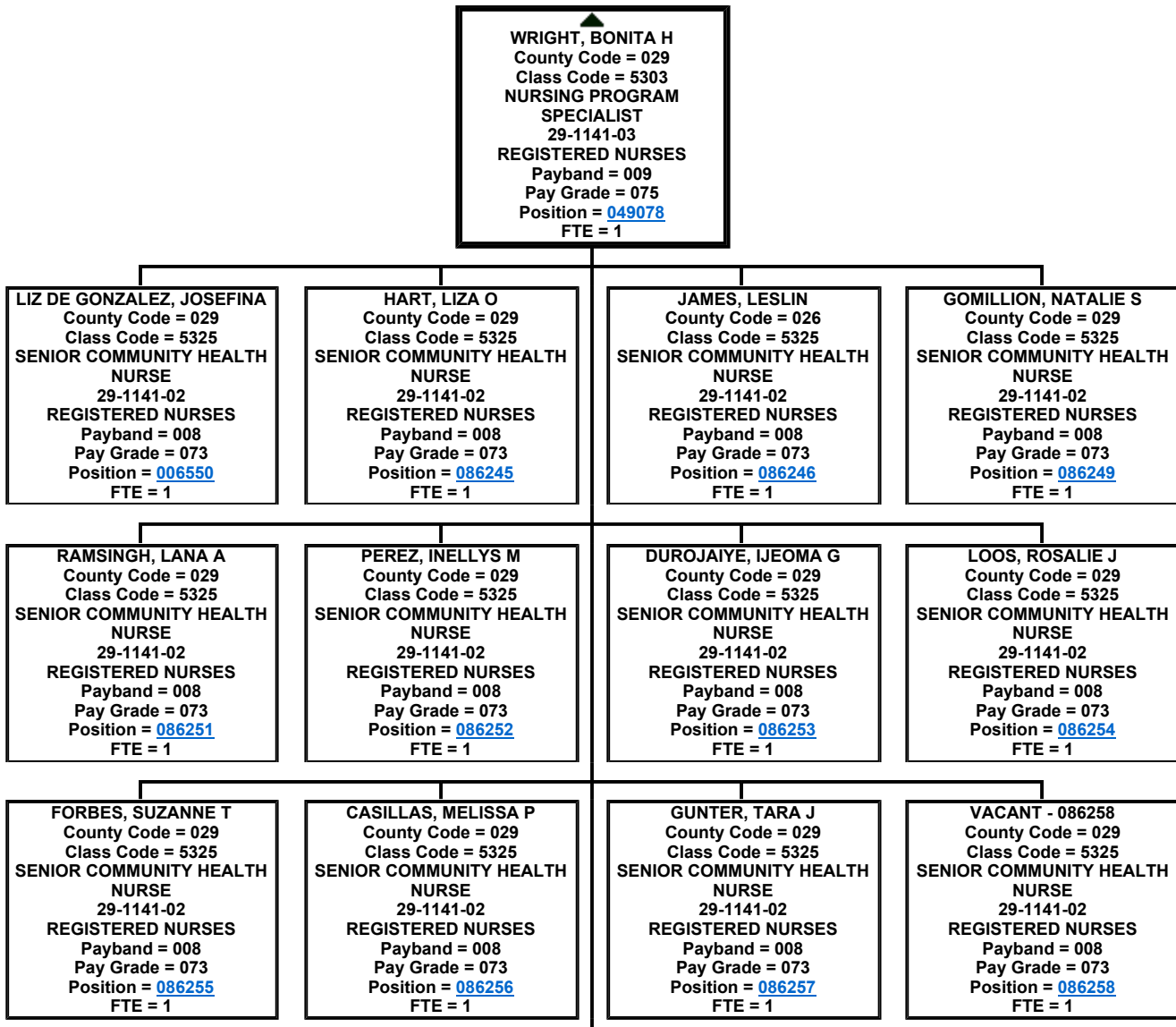
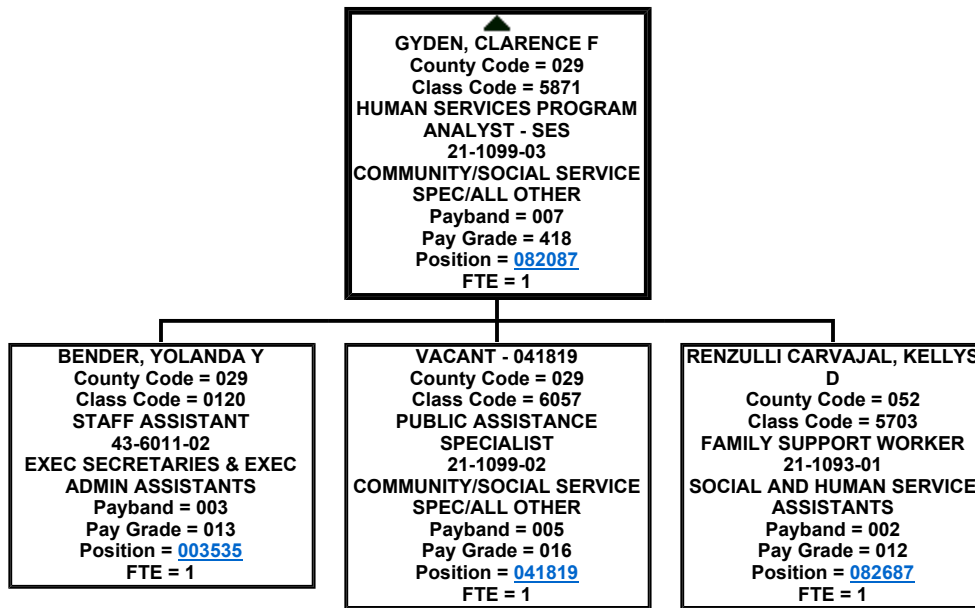
**ALFONSO, LAUREN**  
 County Code = 029  
**OPS HEALTH SERVICES  
 REPRESENTATIVE**  
 19-1041-01  
**EPIDEMIOLOGISTS**  
 Payband = 005  
 Position = [929159](#)  
 FTE = 1

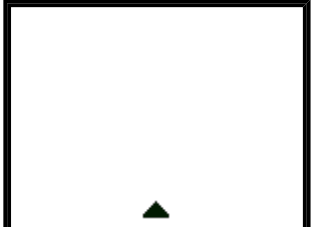
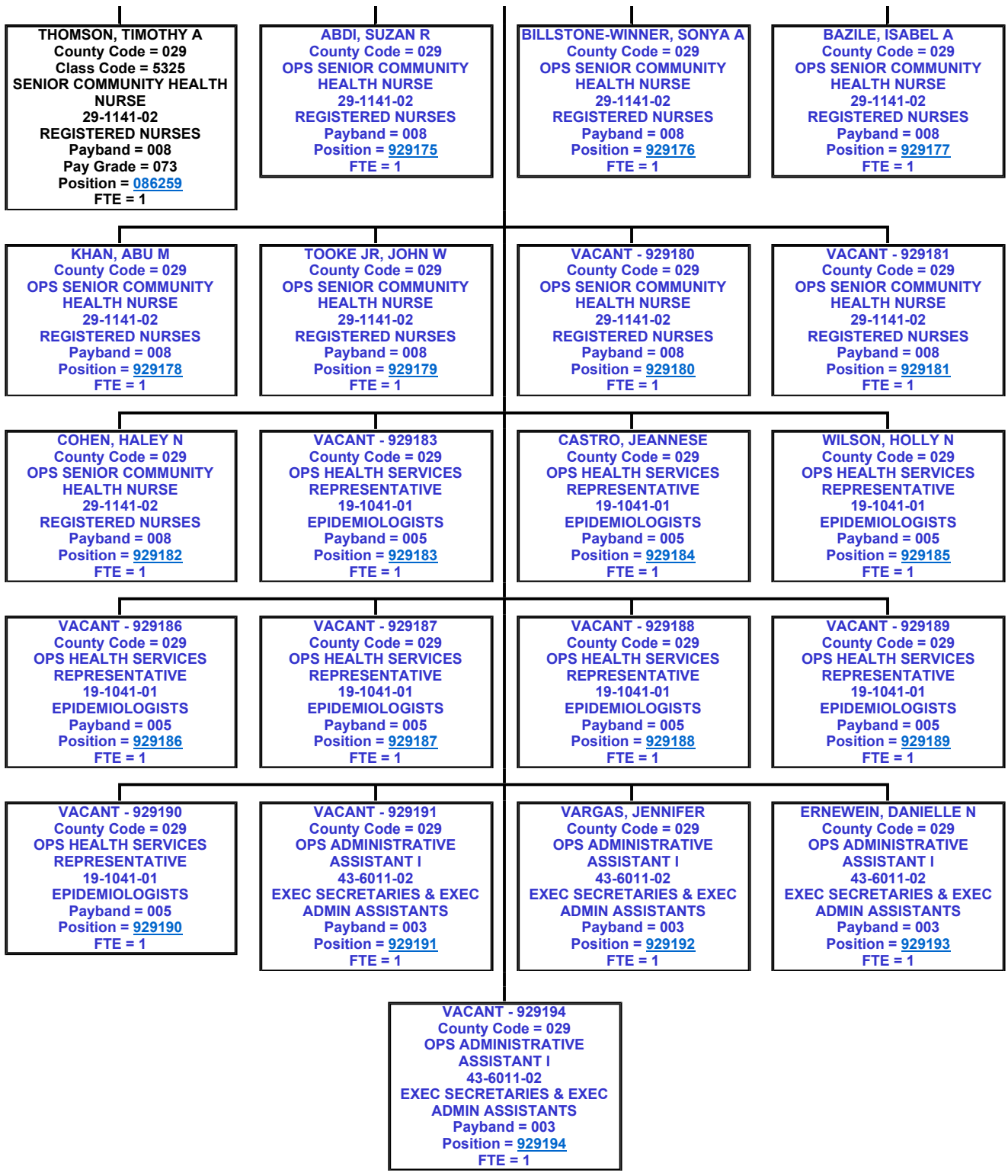
**PULLIAM, DEBORAH K**  
 County Code = 029  
**OPS HEALTH SERVICES  
 REPRESENTATIVE**  
 19-1041-01  
**EPIDEMIOLOGISTS**  
 Payband = 005  
 Position = [929160](#)  
 FTE = 1



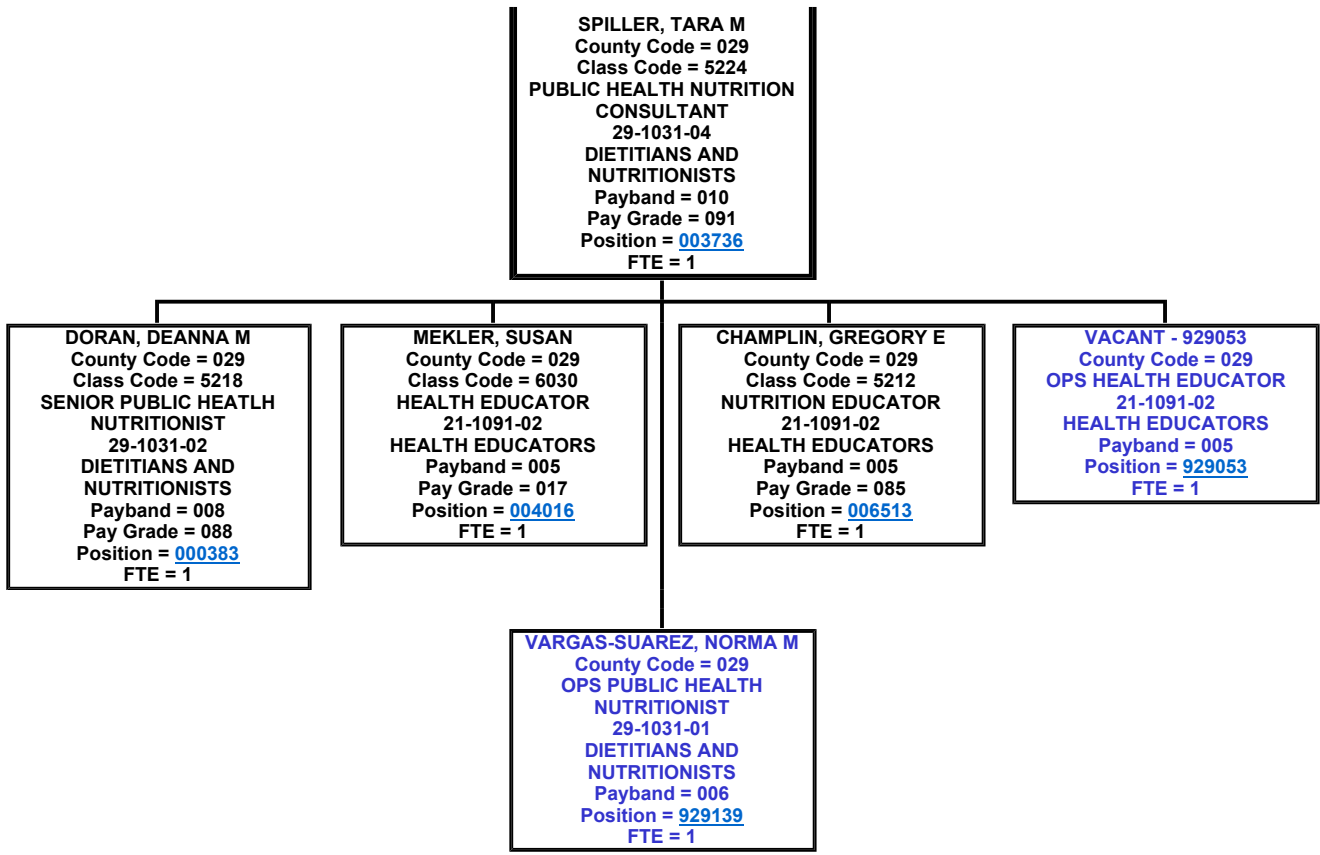


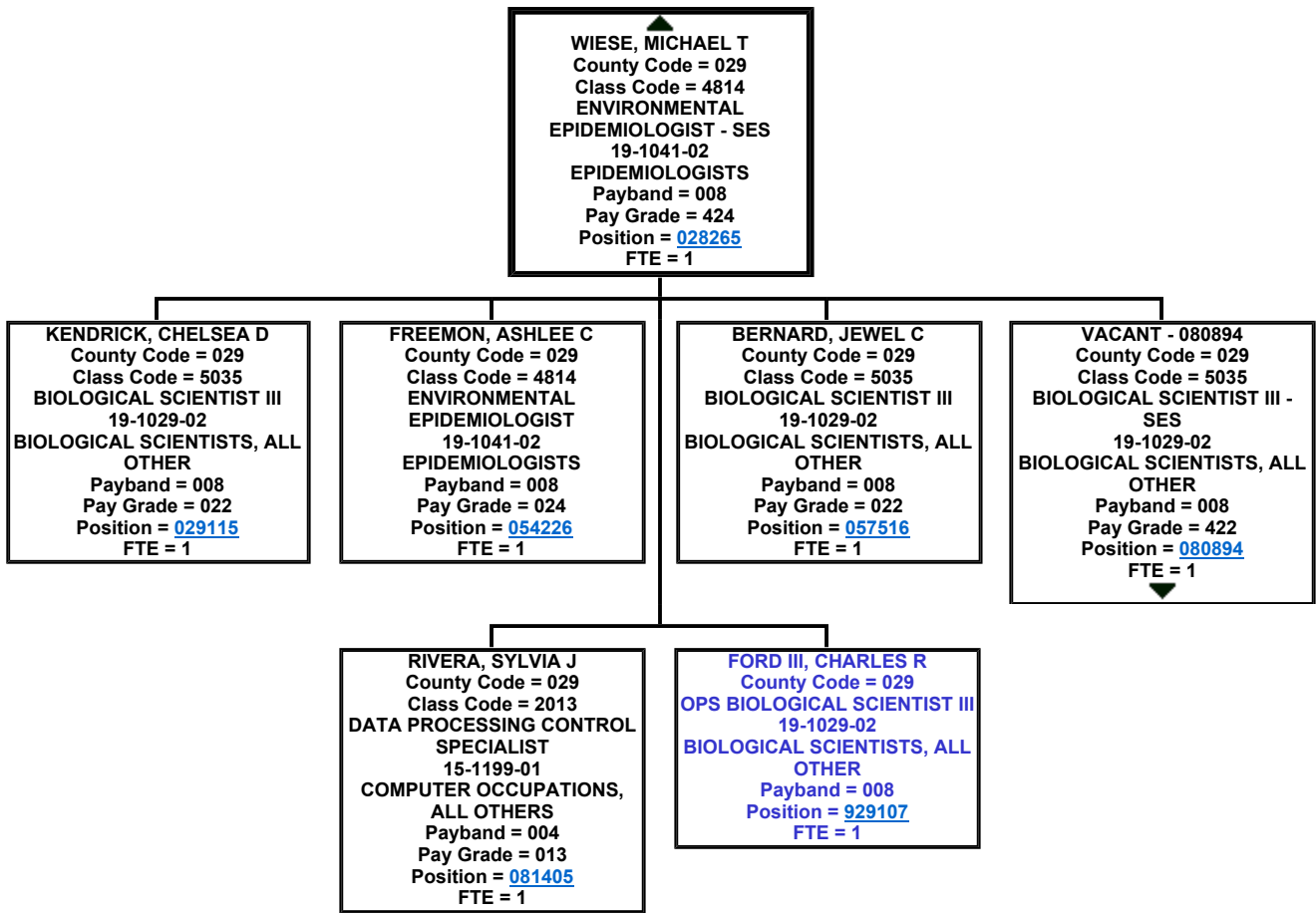


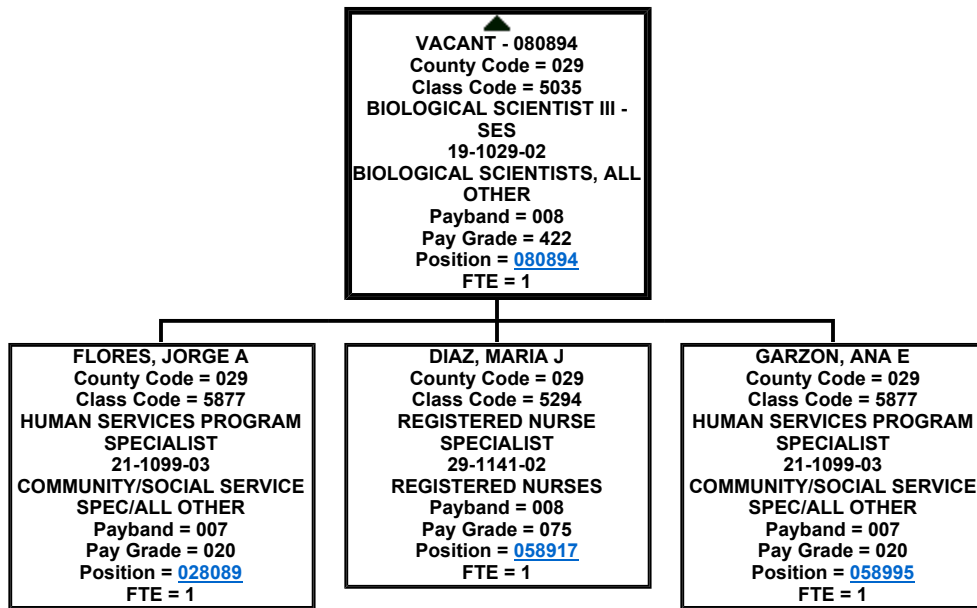


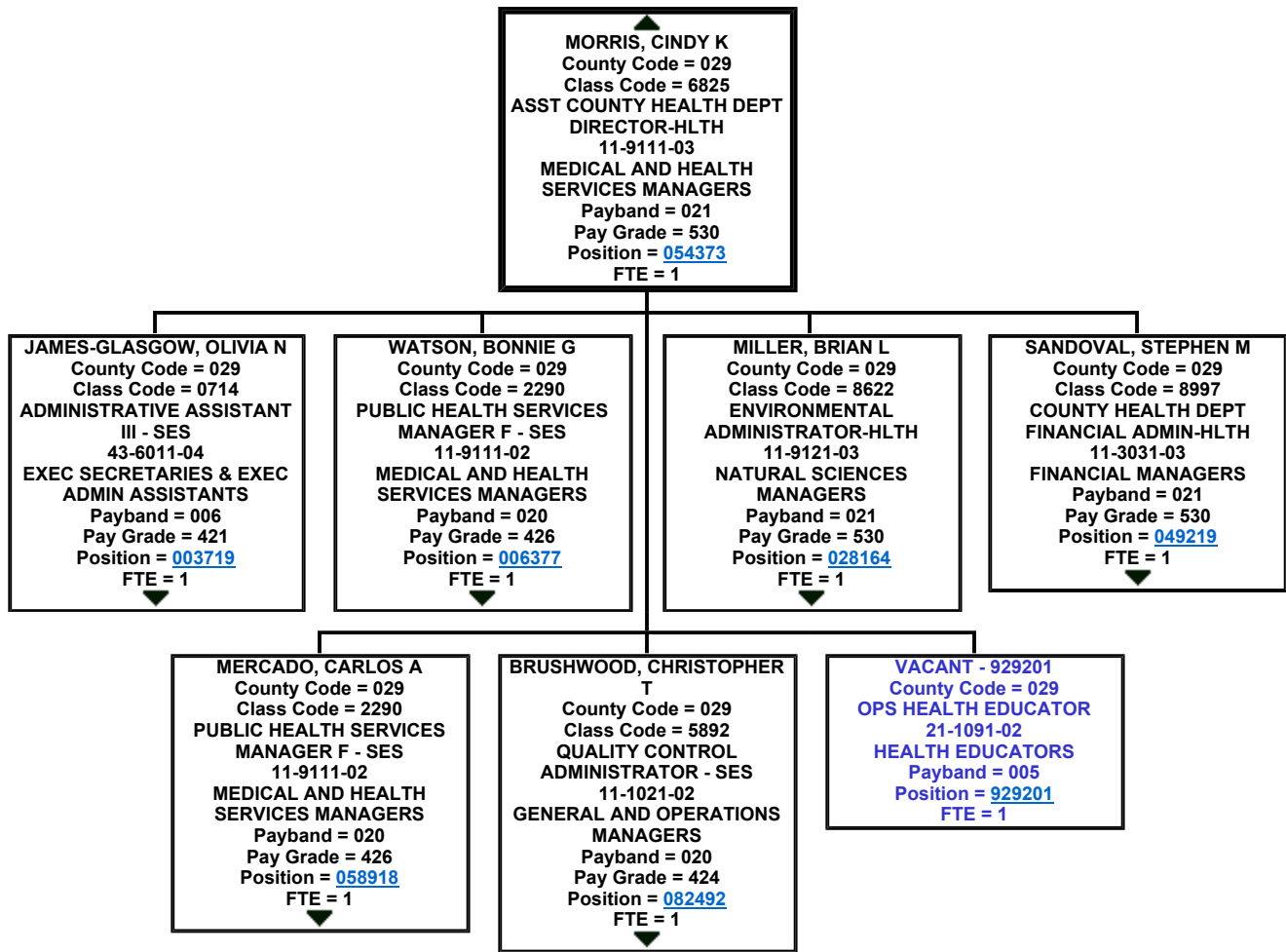


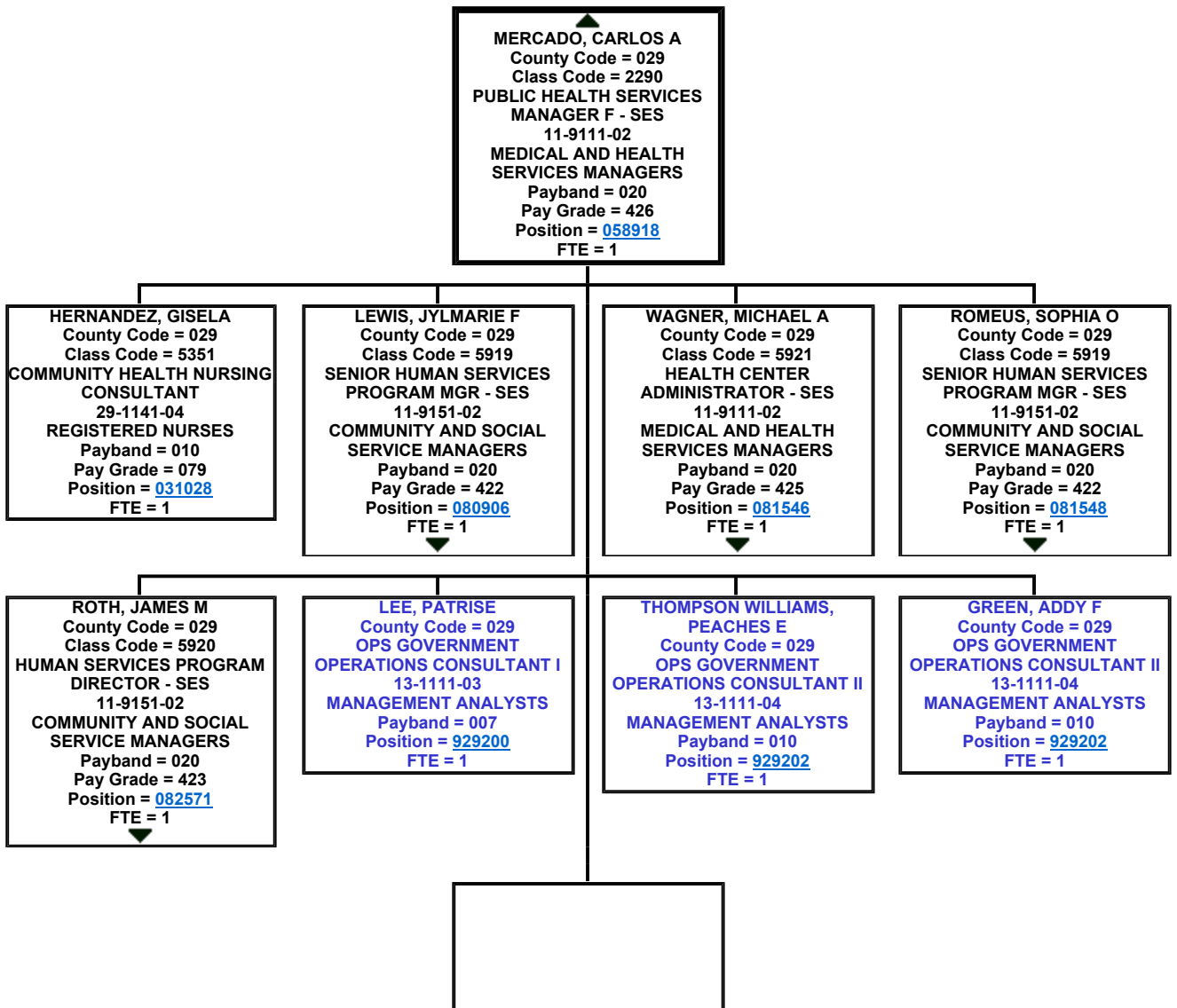
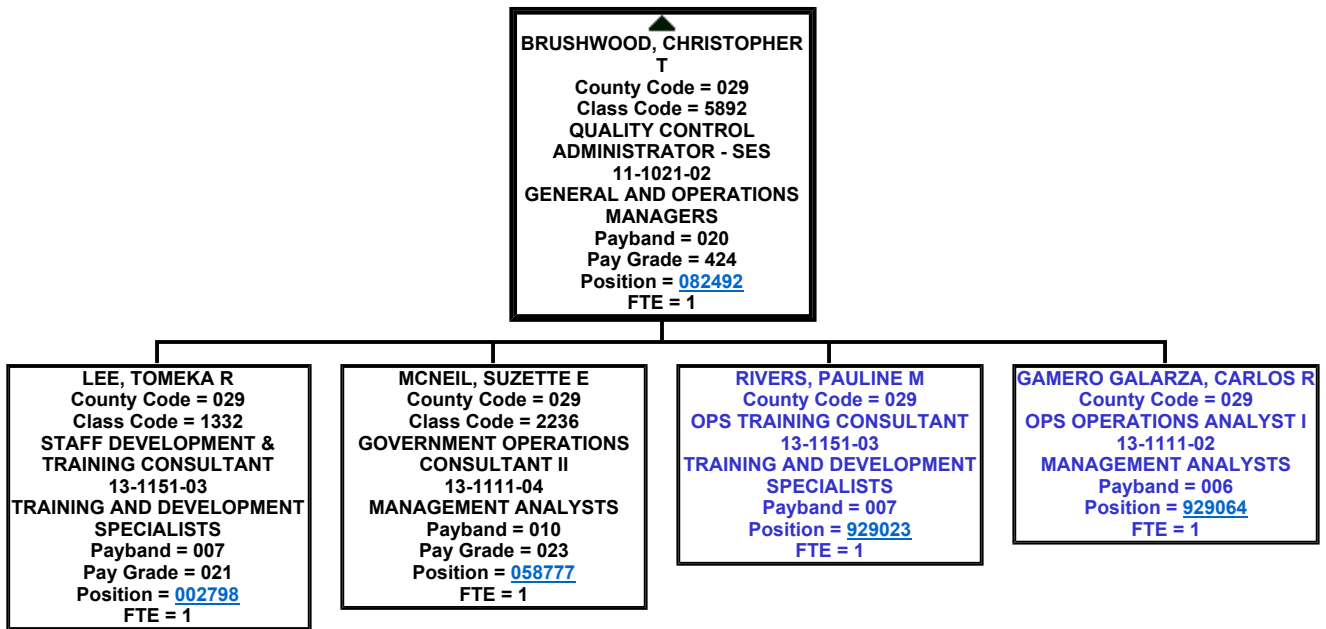






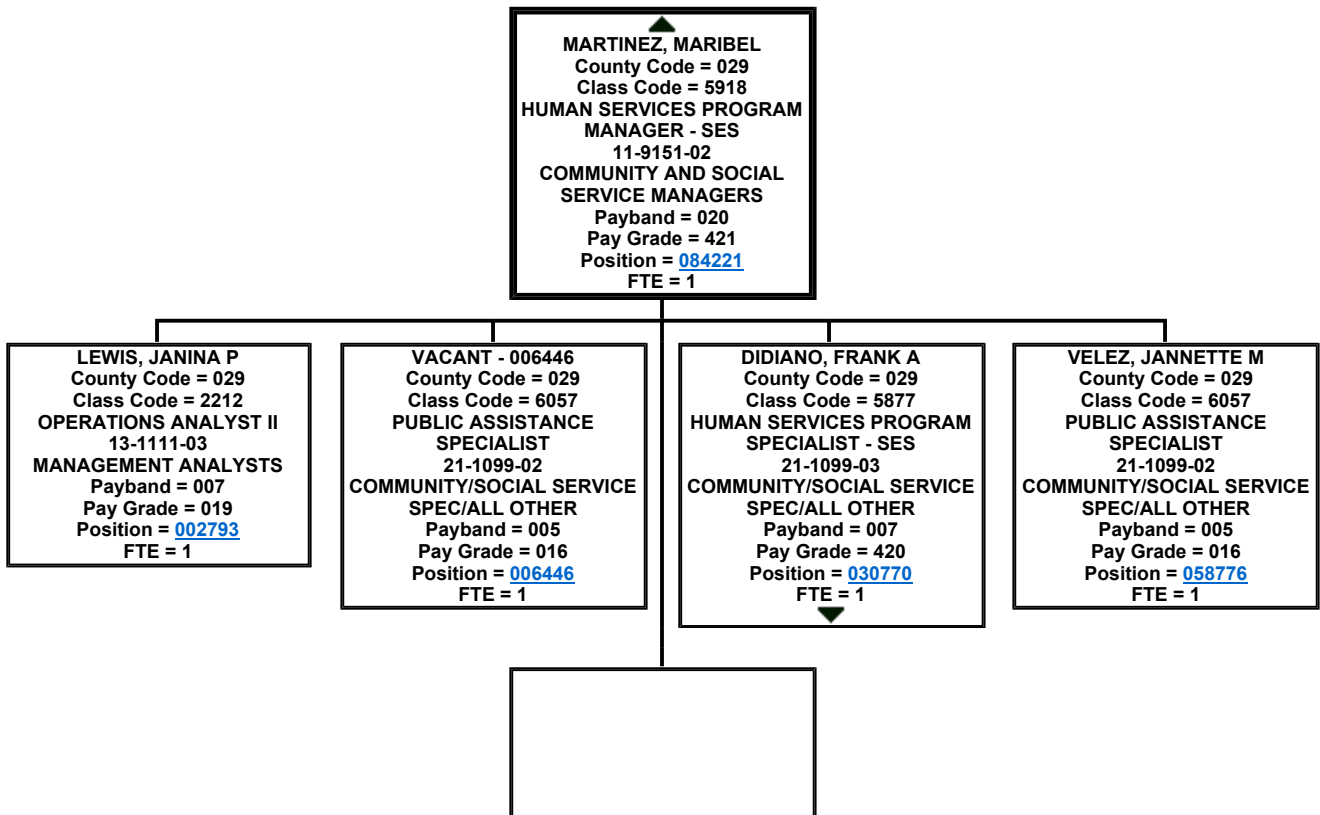
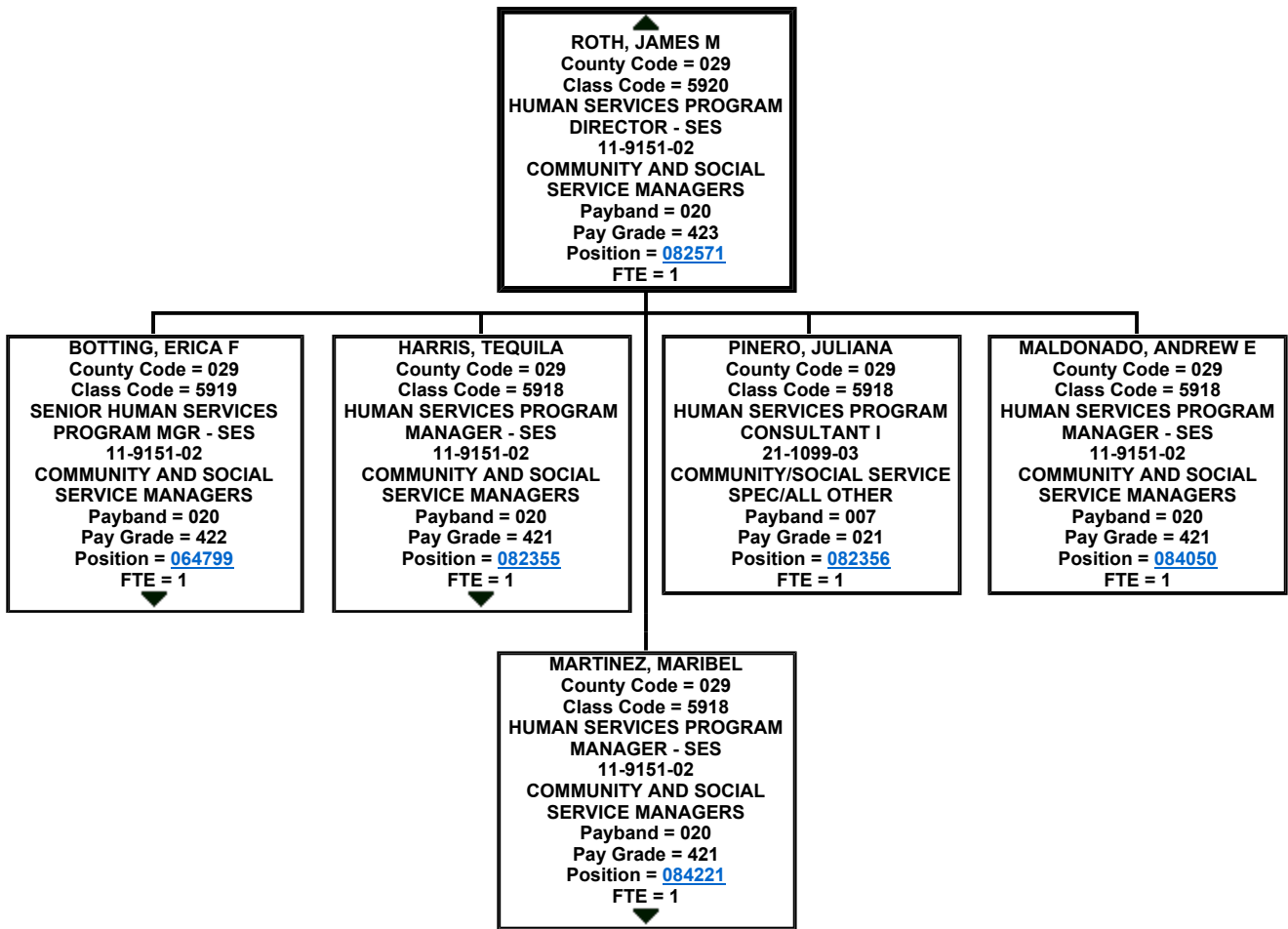






VACANT - 929203  
County Code = 029  
OPS CERTIFIED NURSING  
ASSISTANT  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = 929203  
FTE = 1

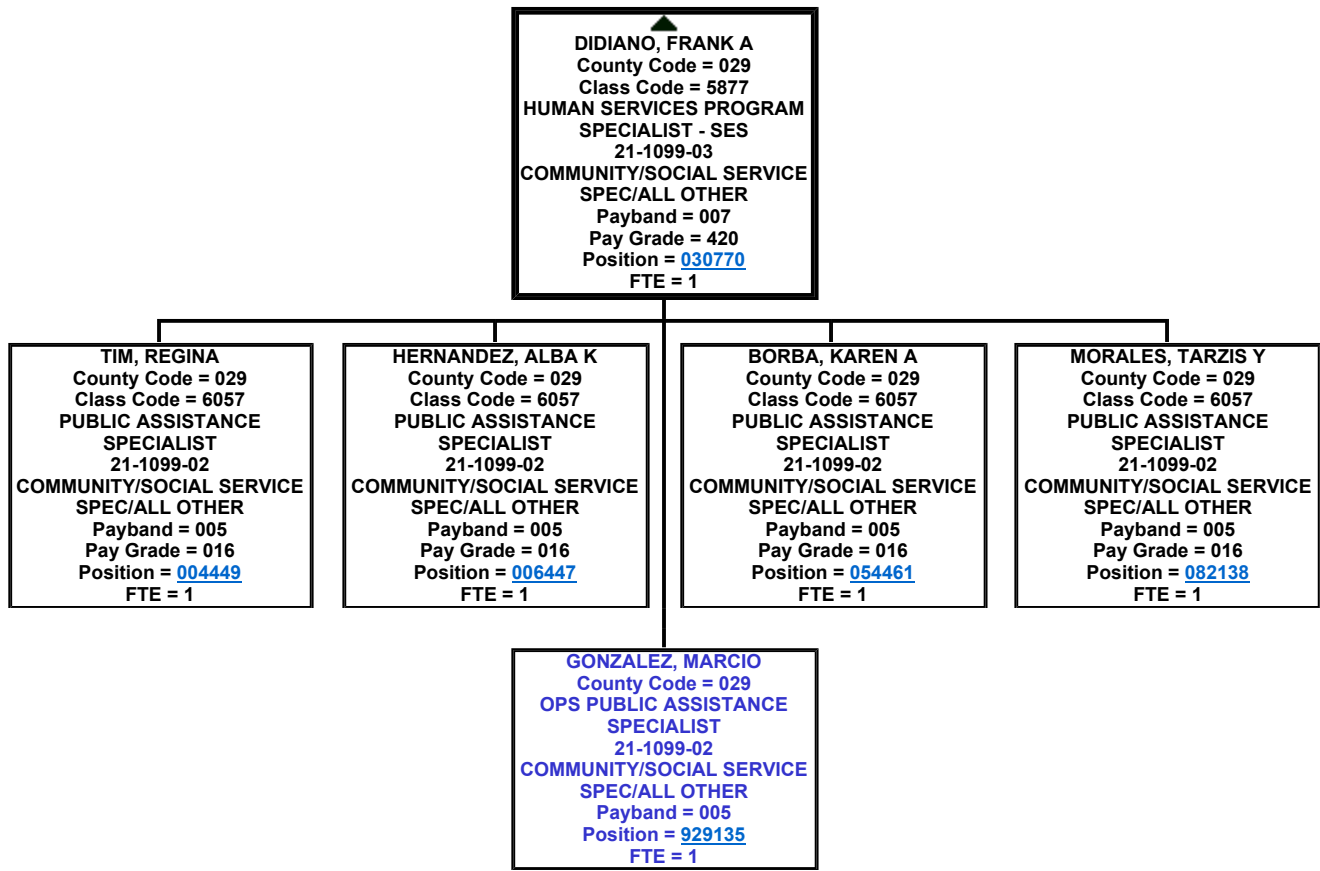
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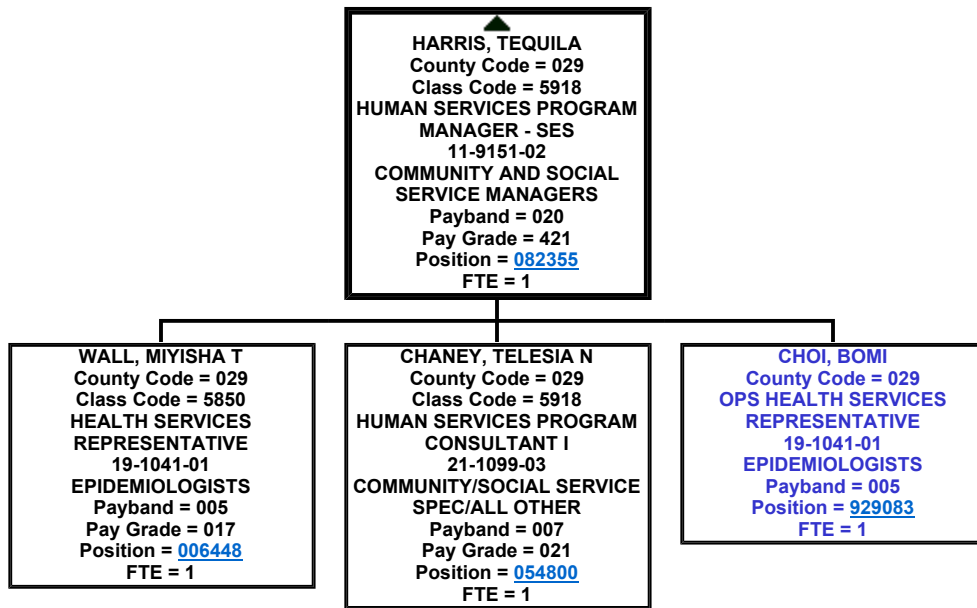


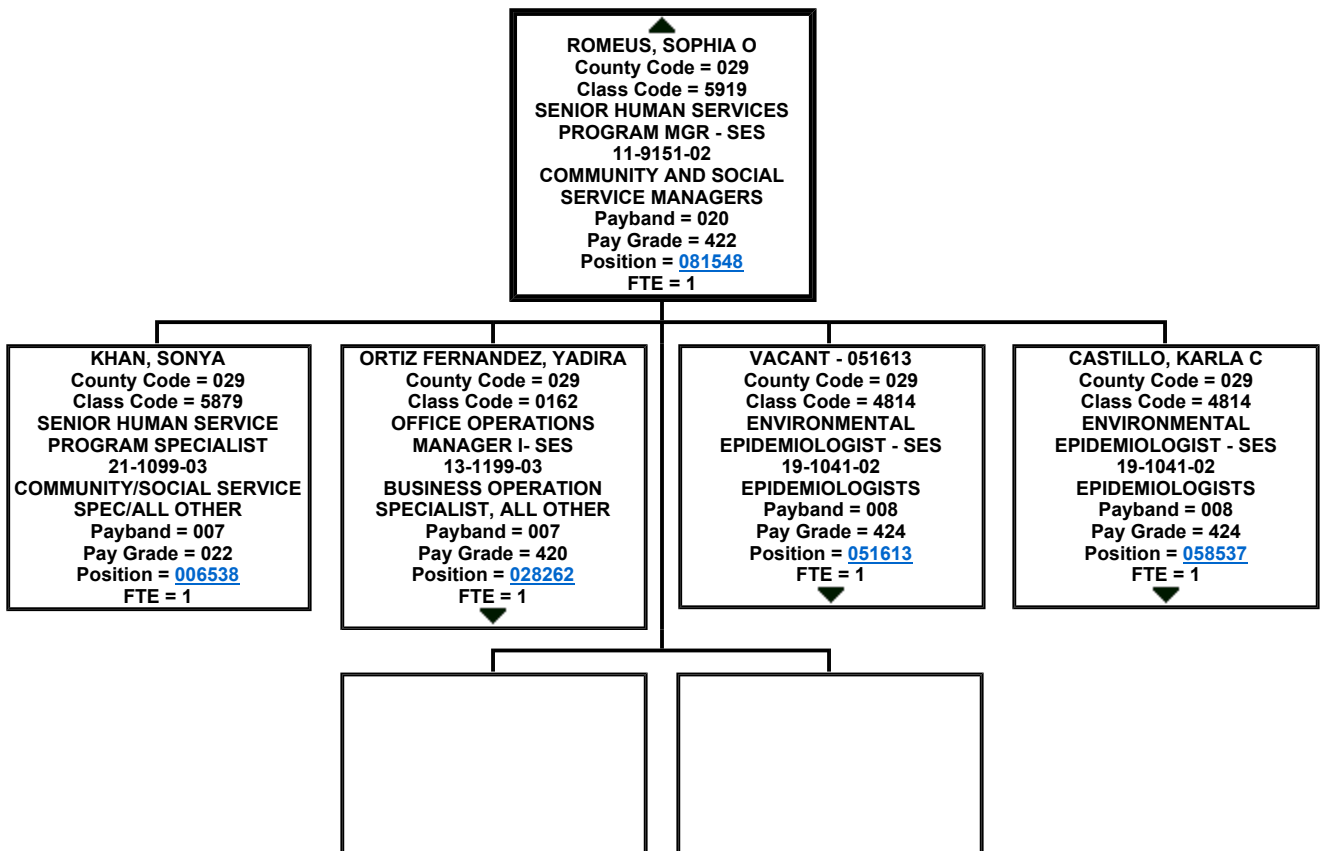
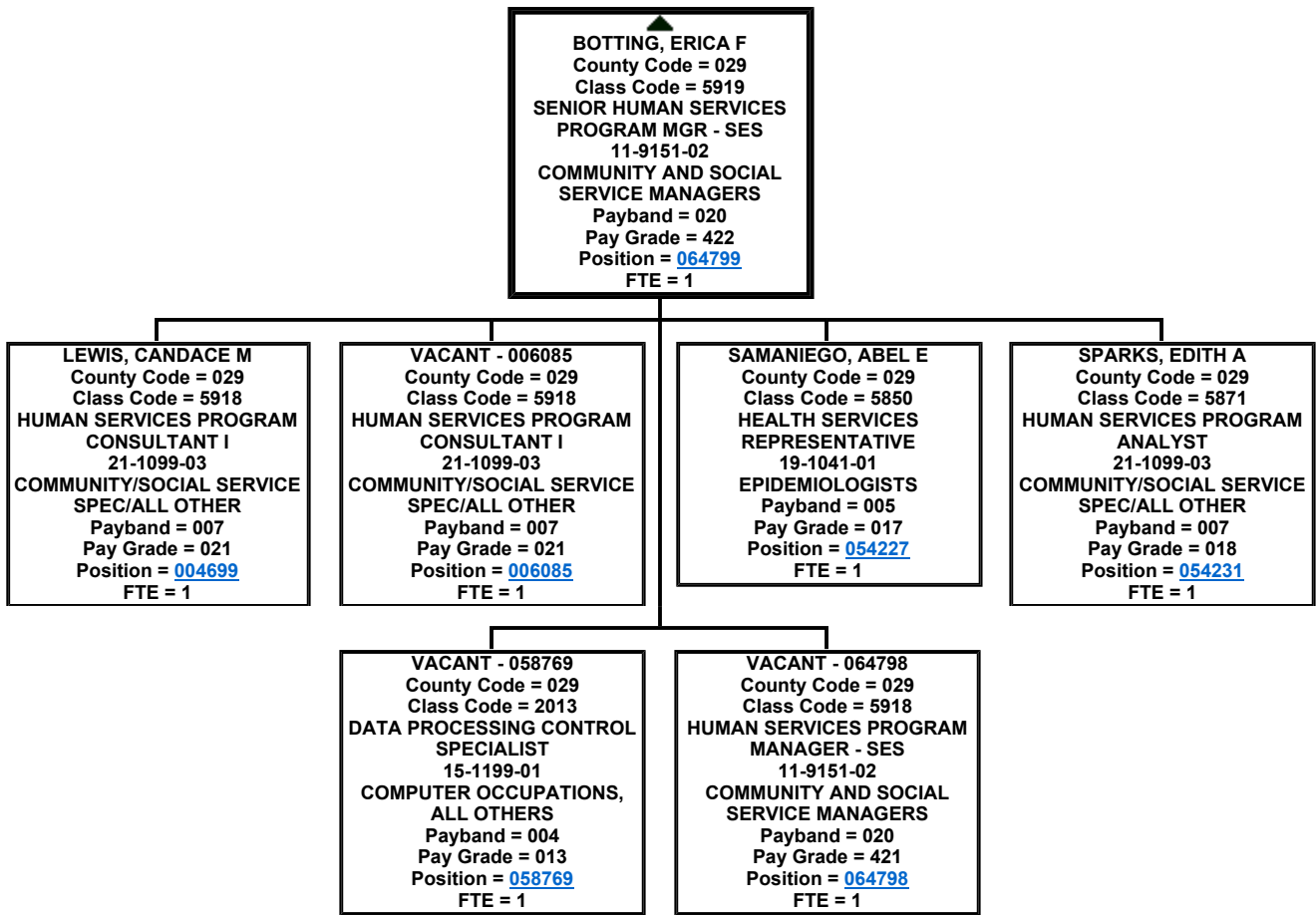
KELLY, LINDA M  
County Code = 029  
OPS PUBLIC ASSISTANCE  
SPECIALIST  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Position = 929072  
FTE = 1

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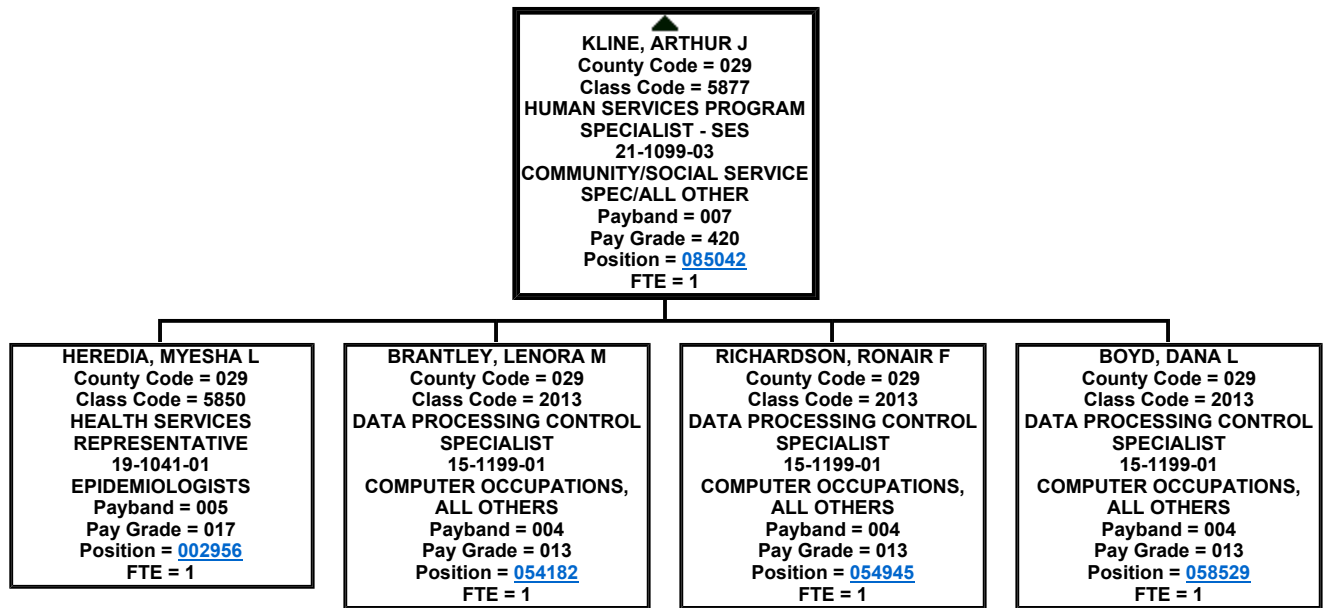


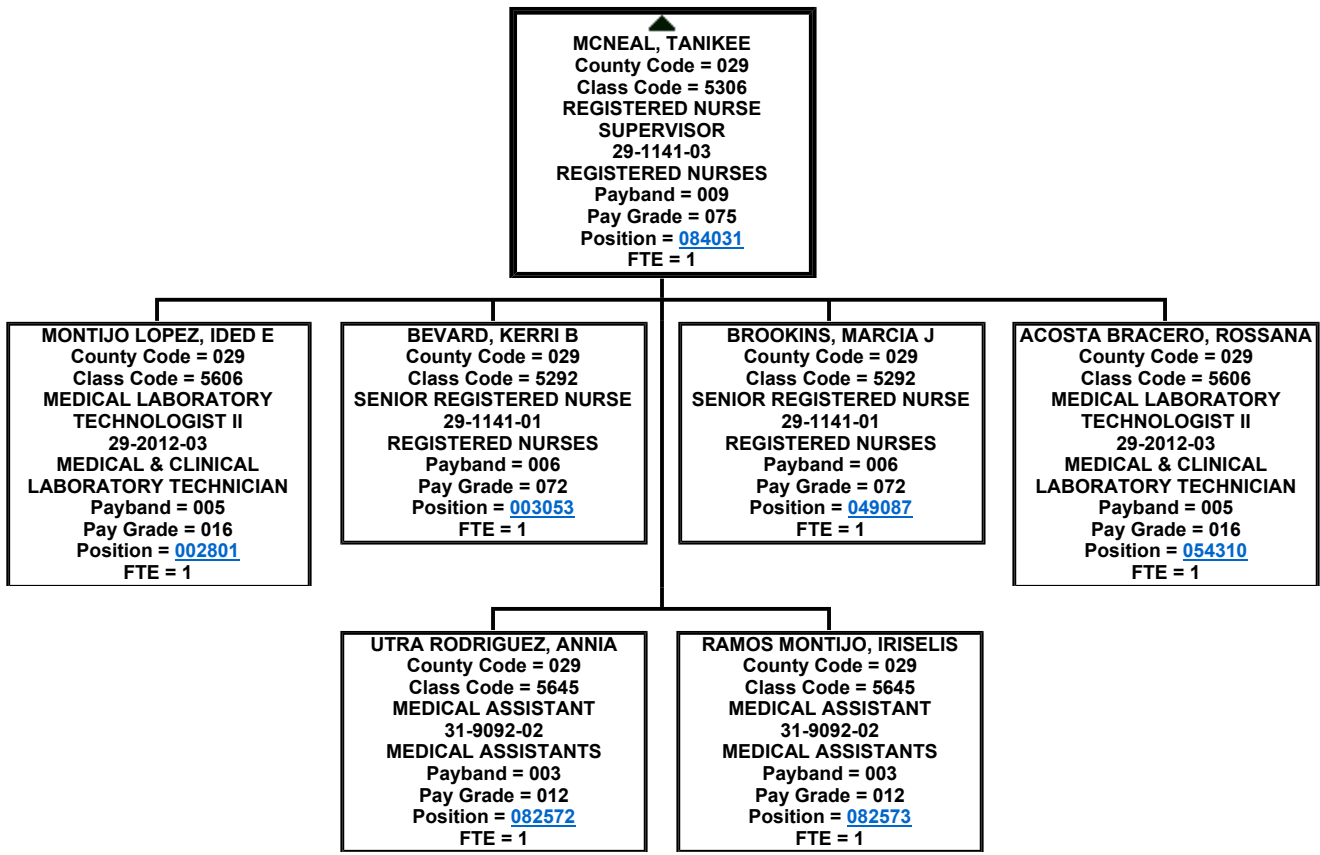
MCNEAL, TANIKEE  
County Code = 029  
Class Code = 5306  
REGISTERED NURSE  
SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [084031](#)  
FTE = 1

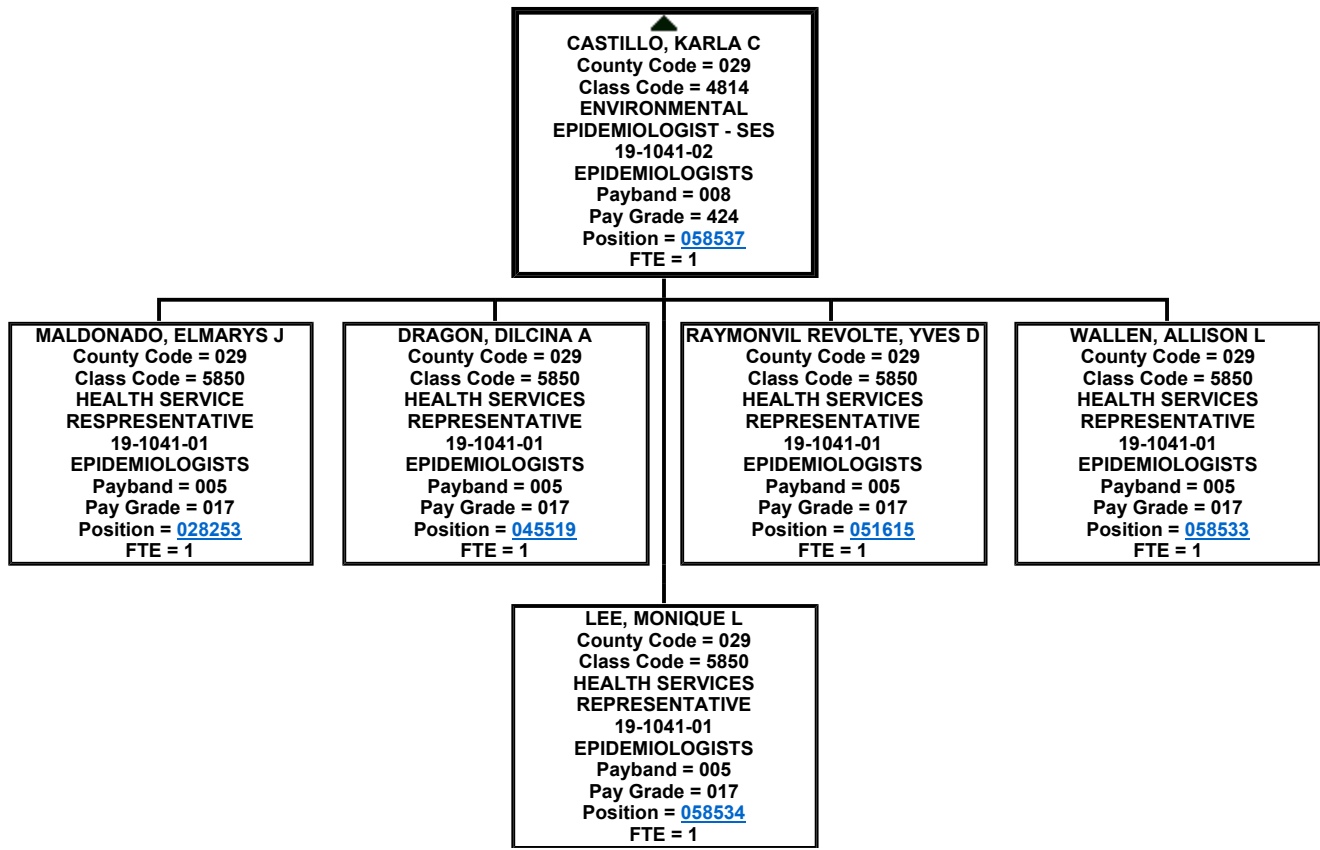


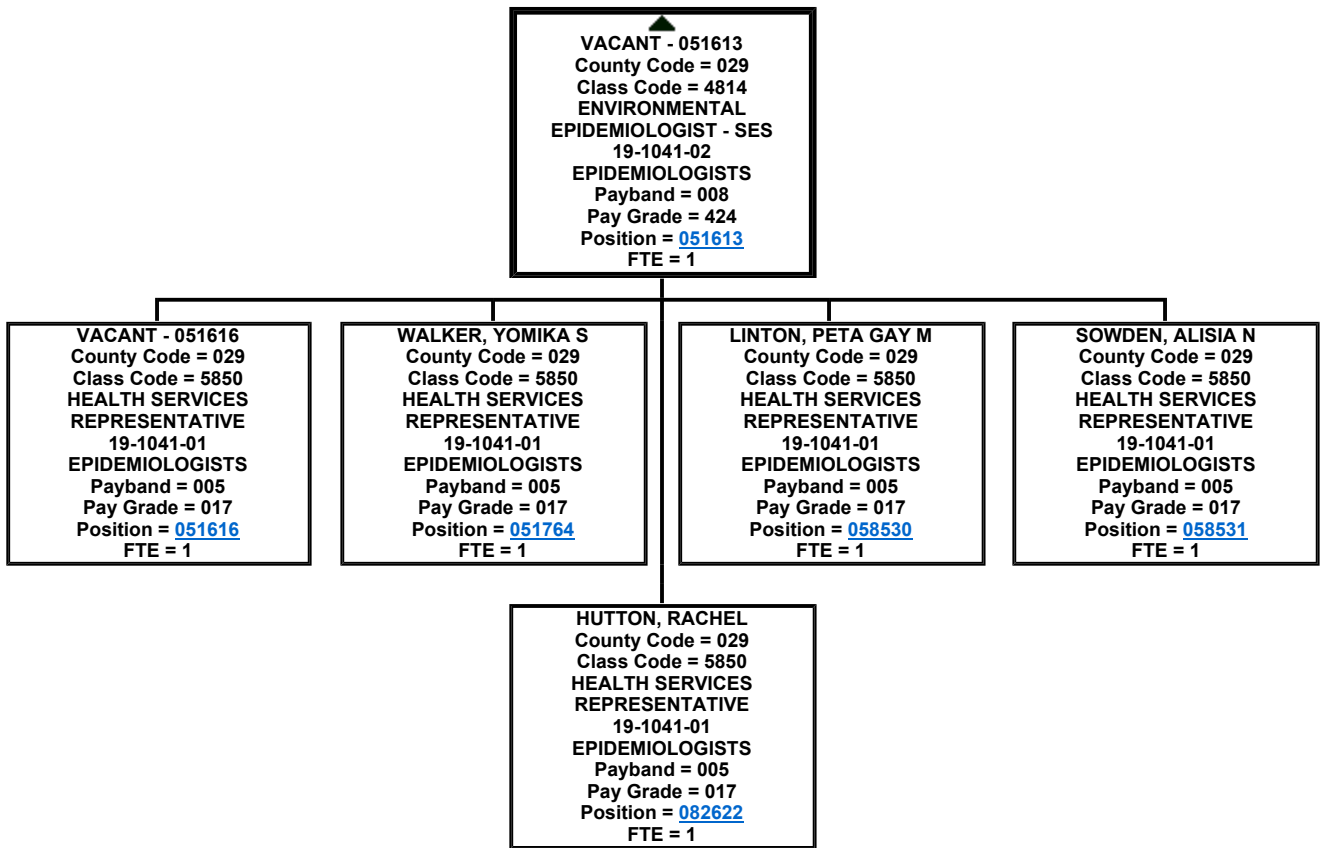
KLINE, ARTHUR J  
County Code = 029  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 420  
Position = [085042](#)  
FTE = 1



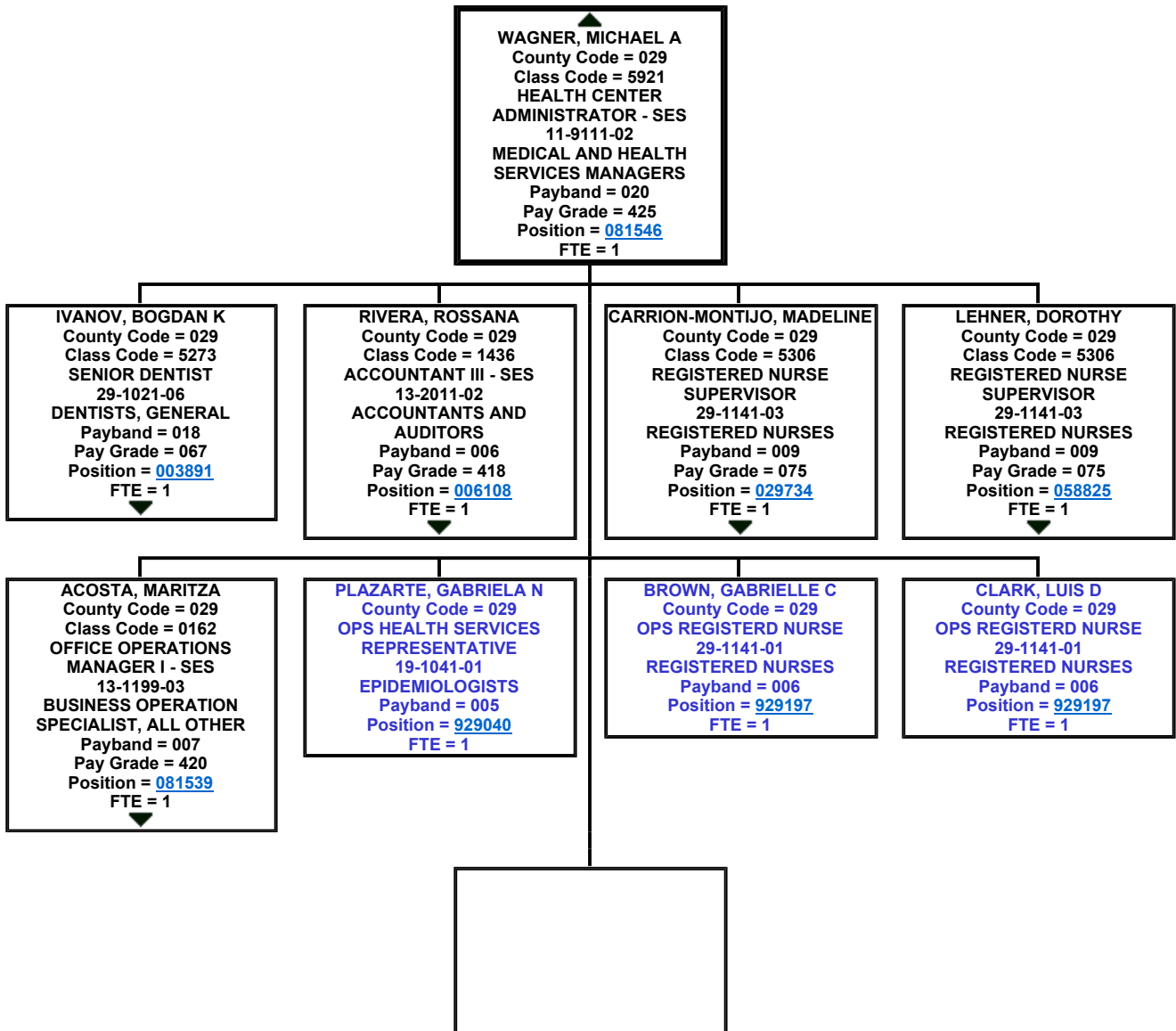
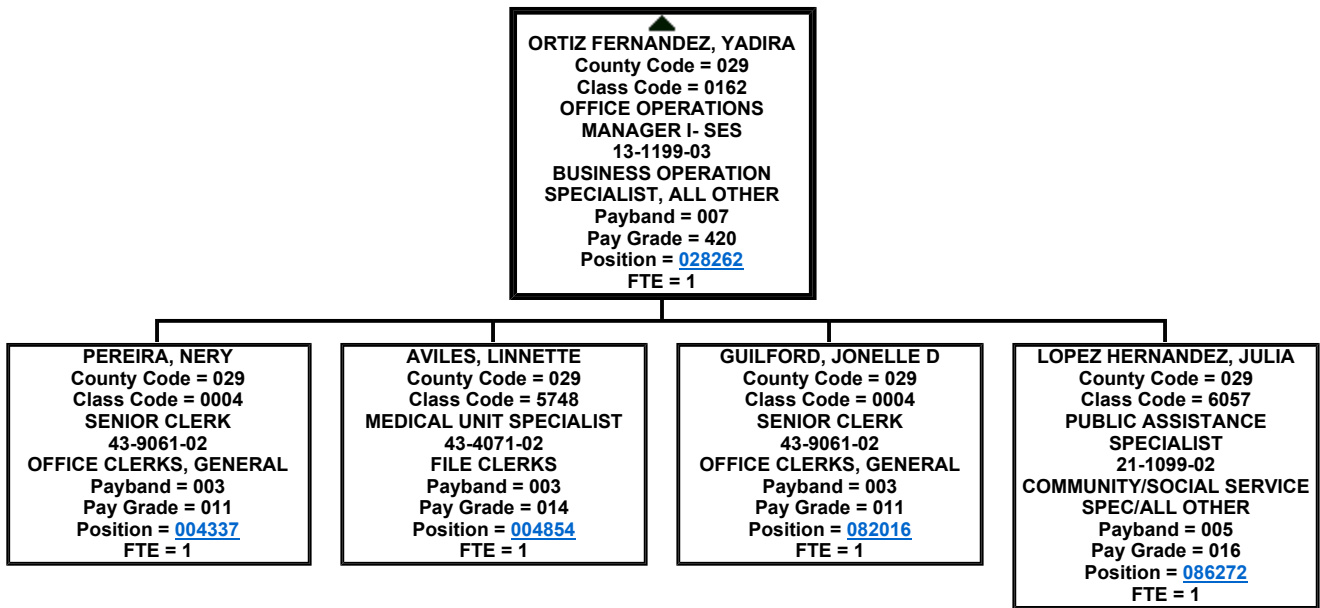






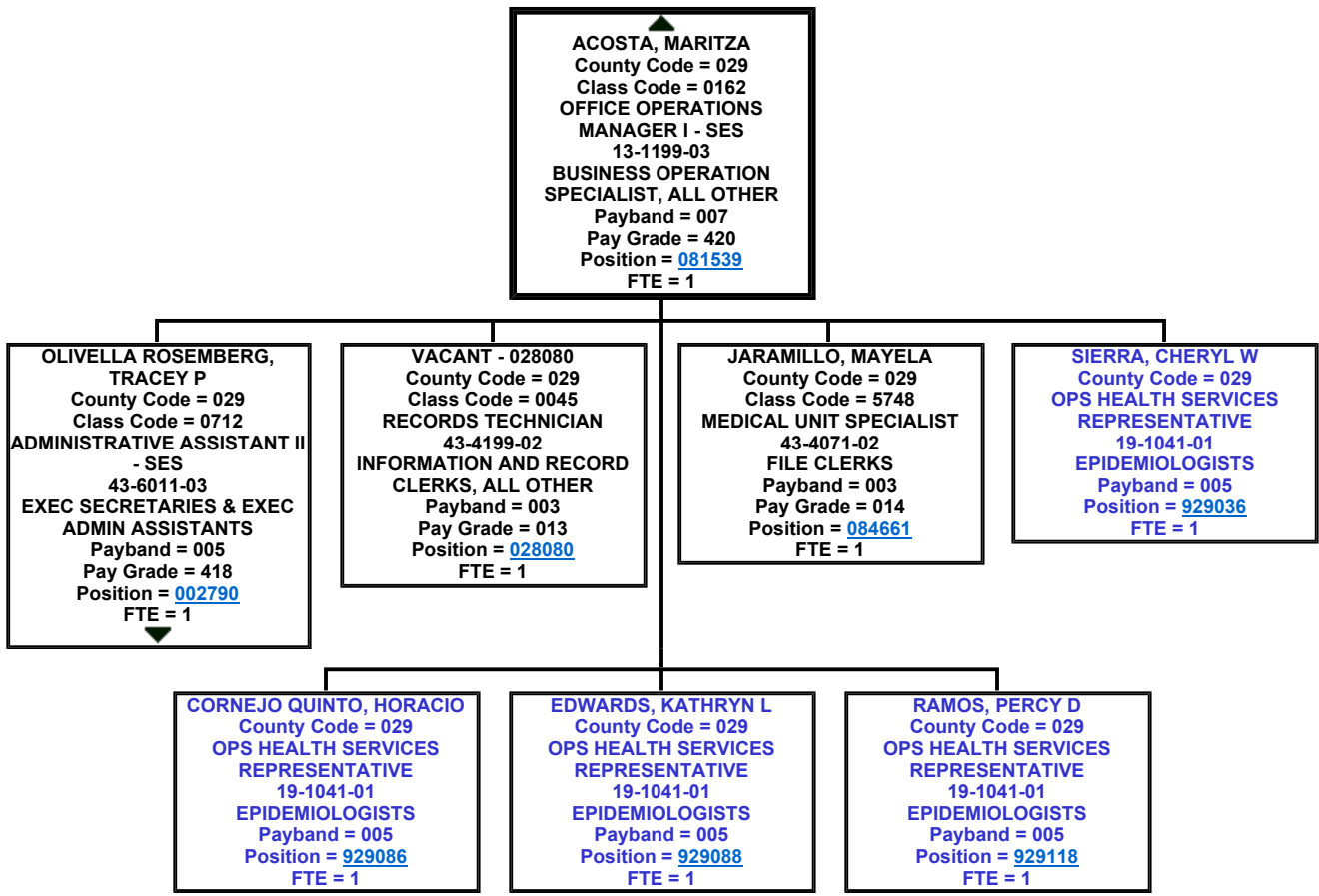


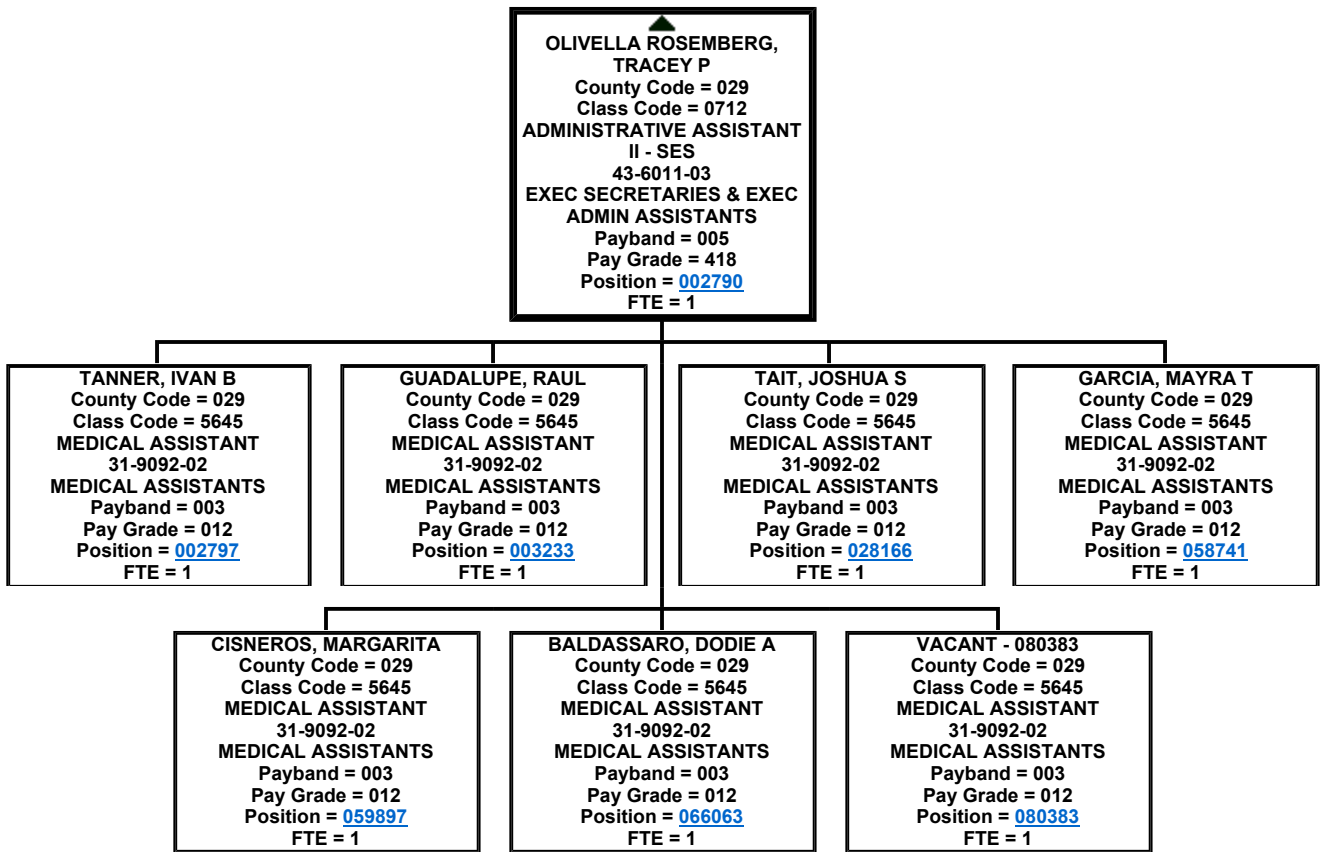


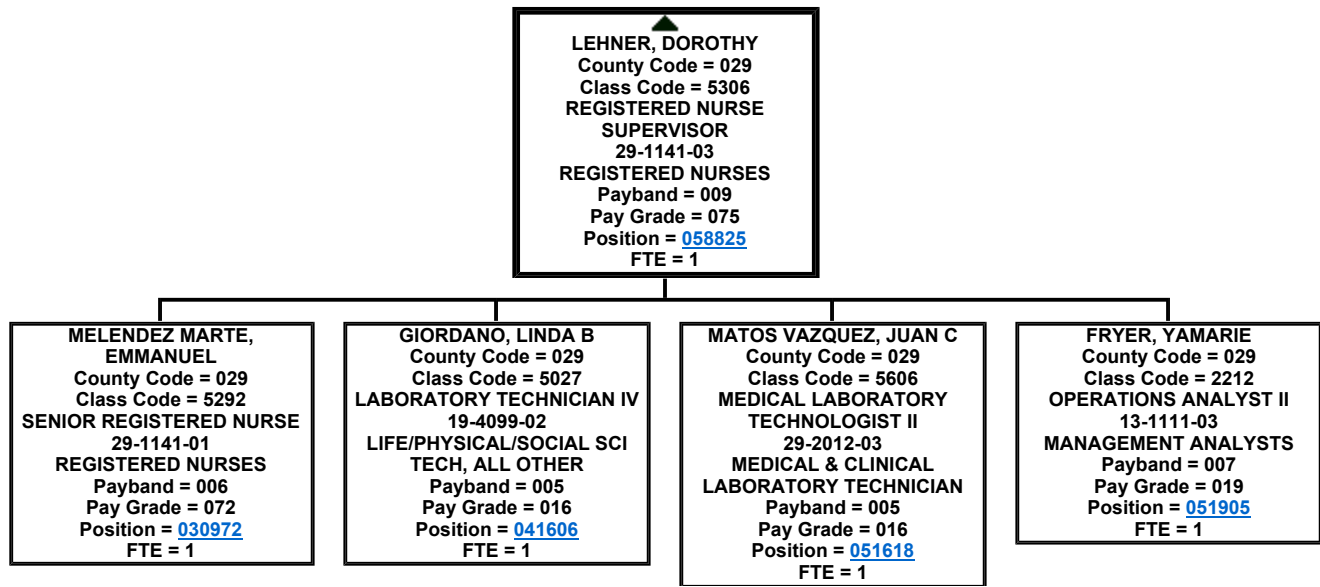


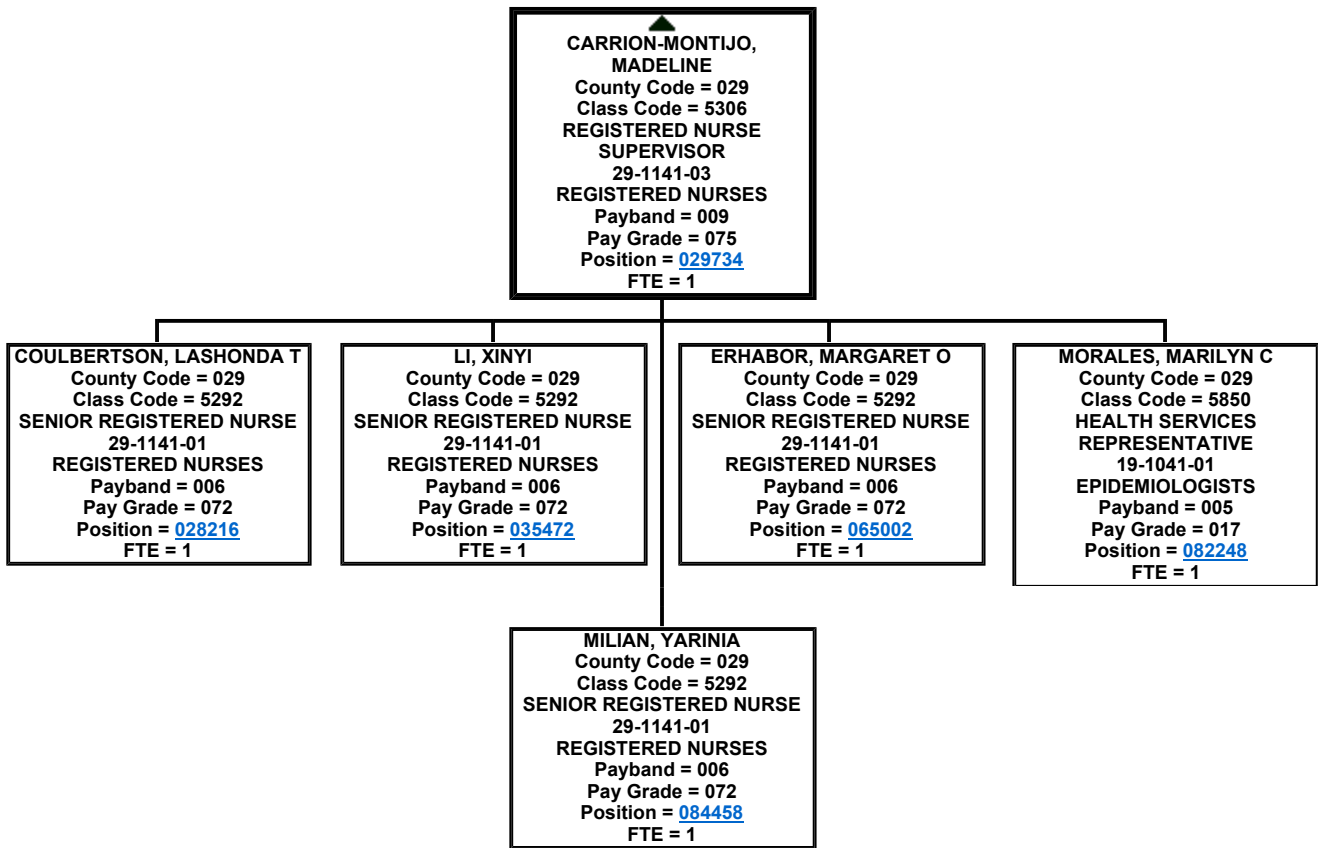
VACANT - 929198  
County Code = 029  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = 929198  
FTE = 1

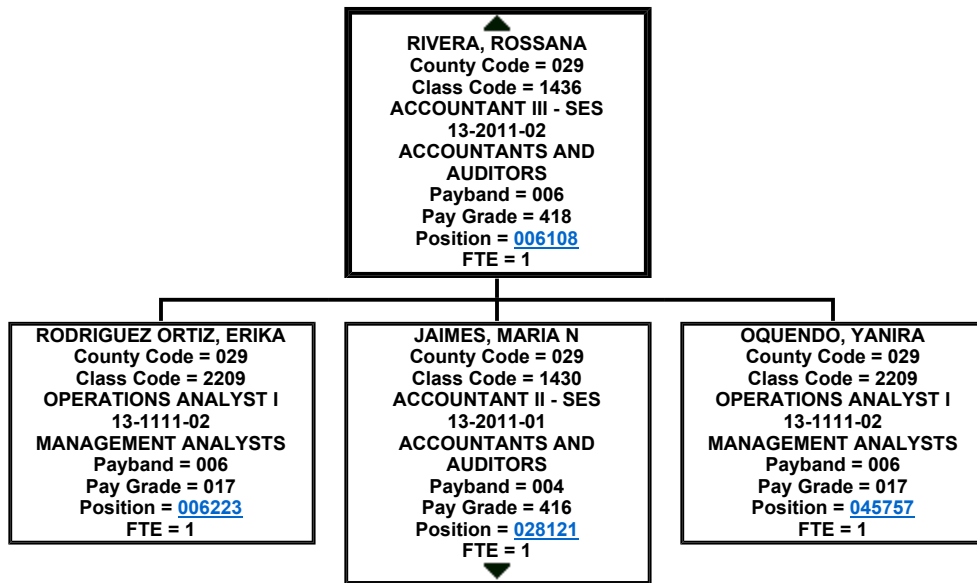
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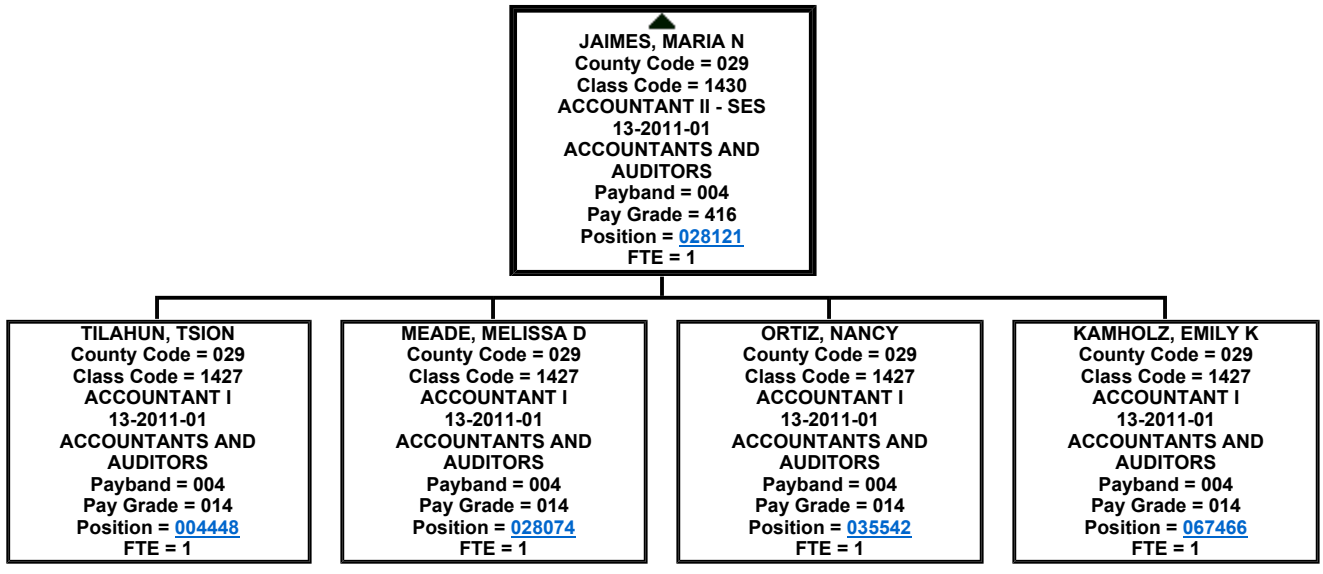




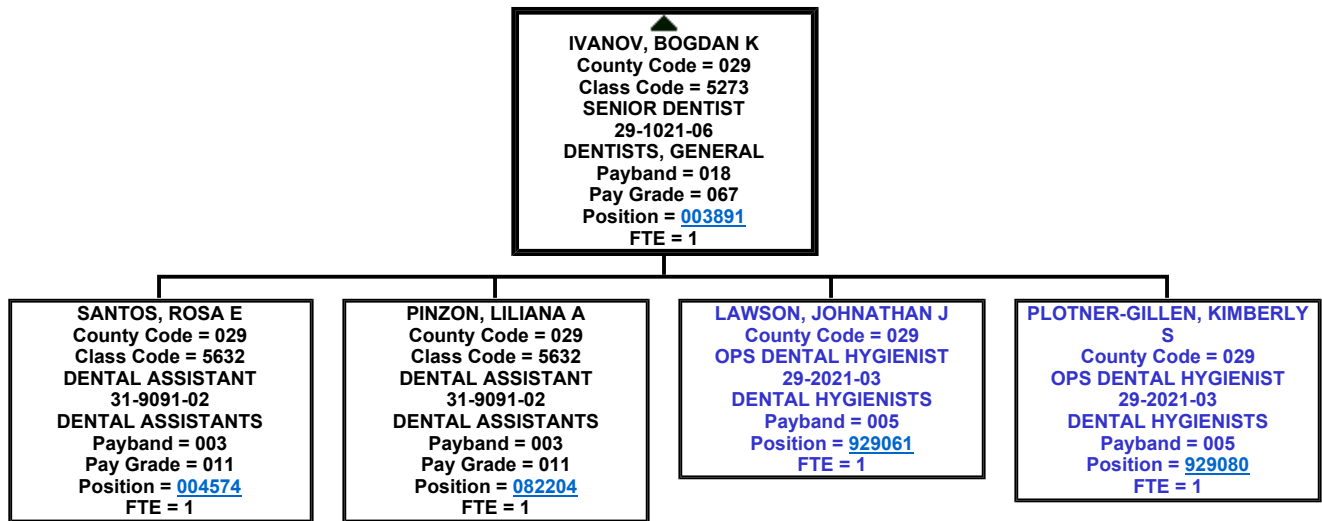


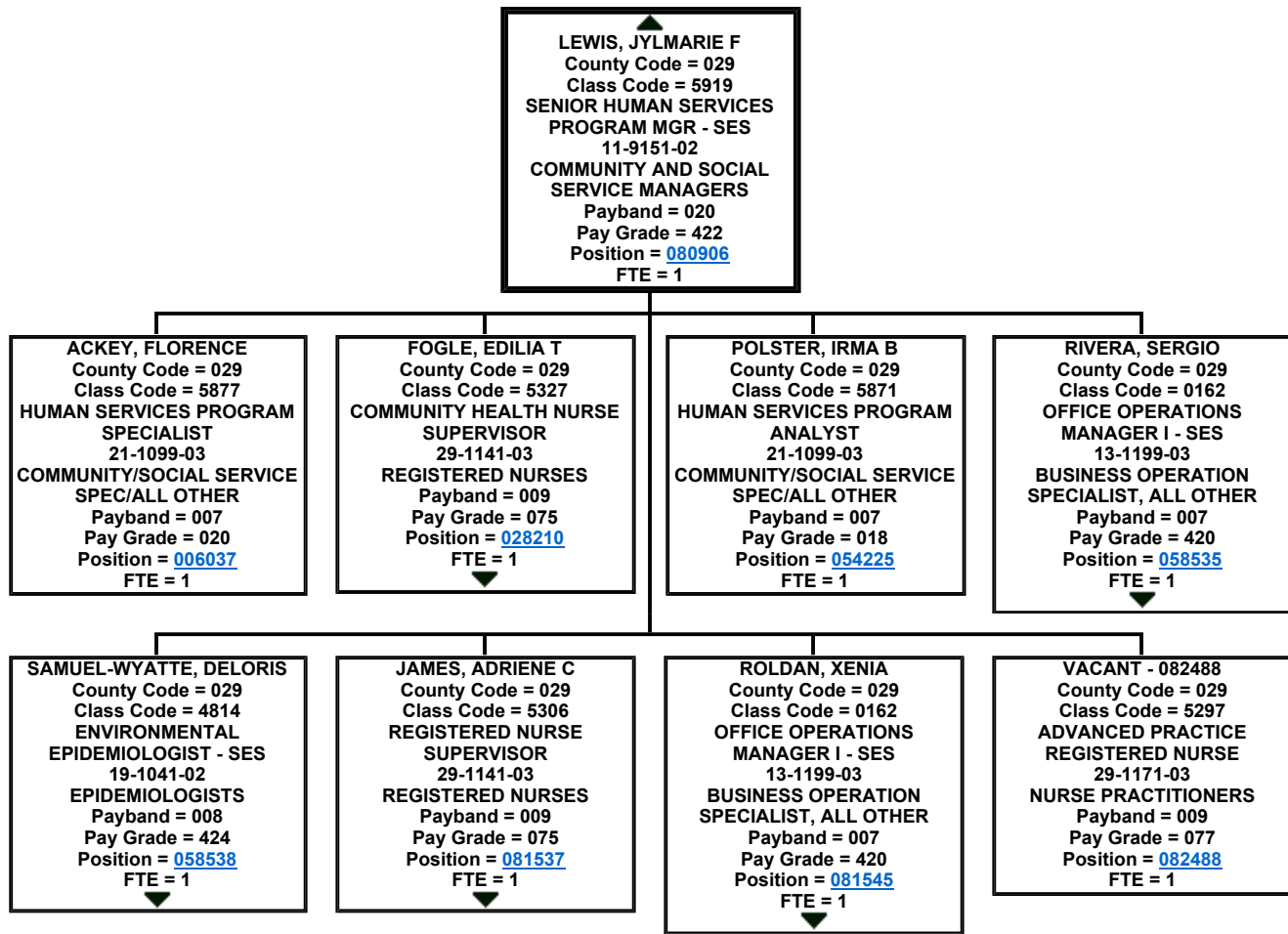


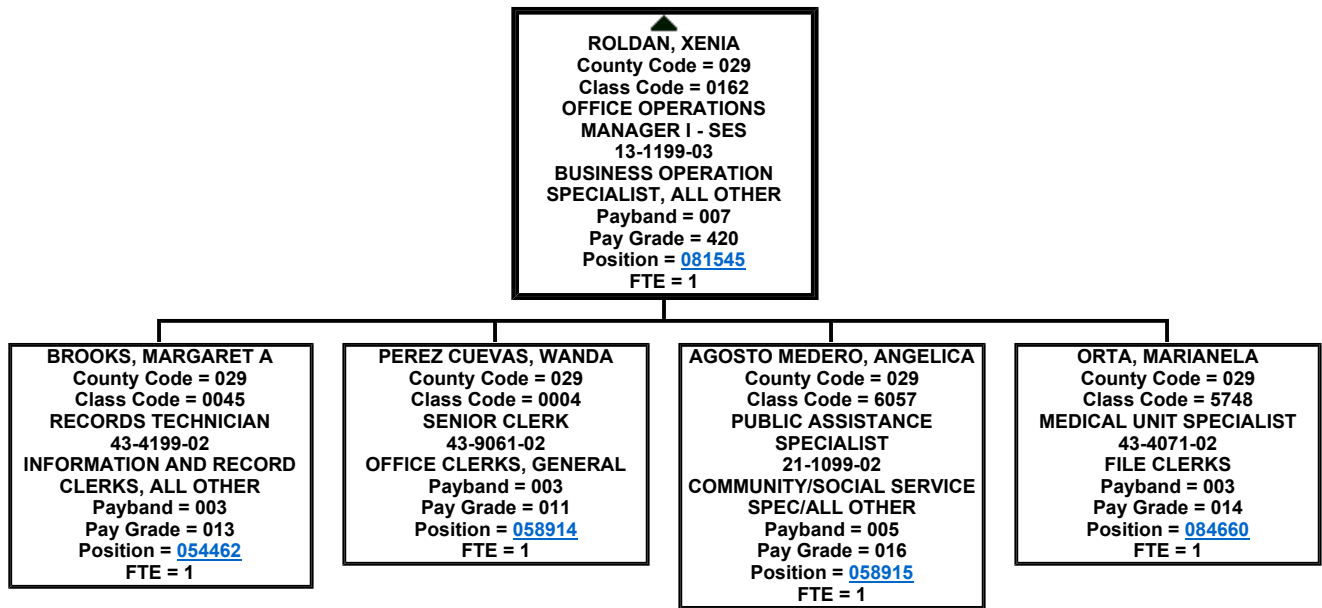


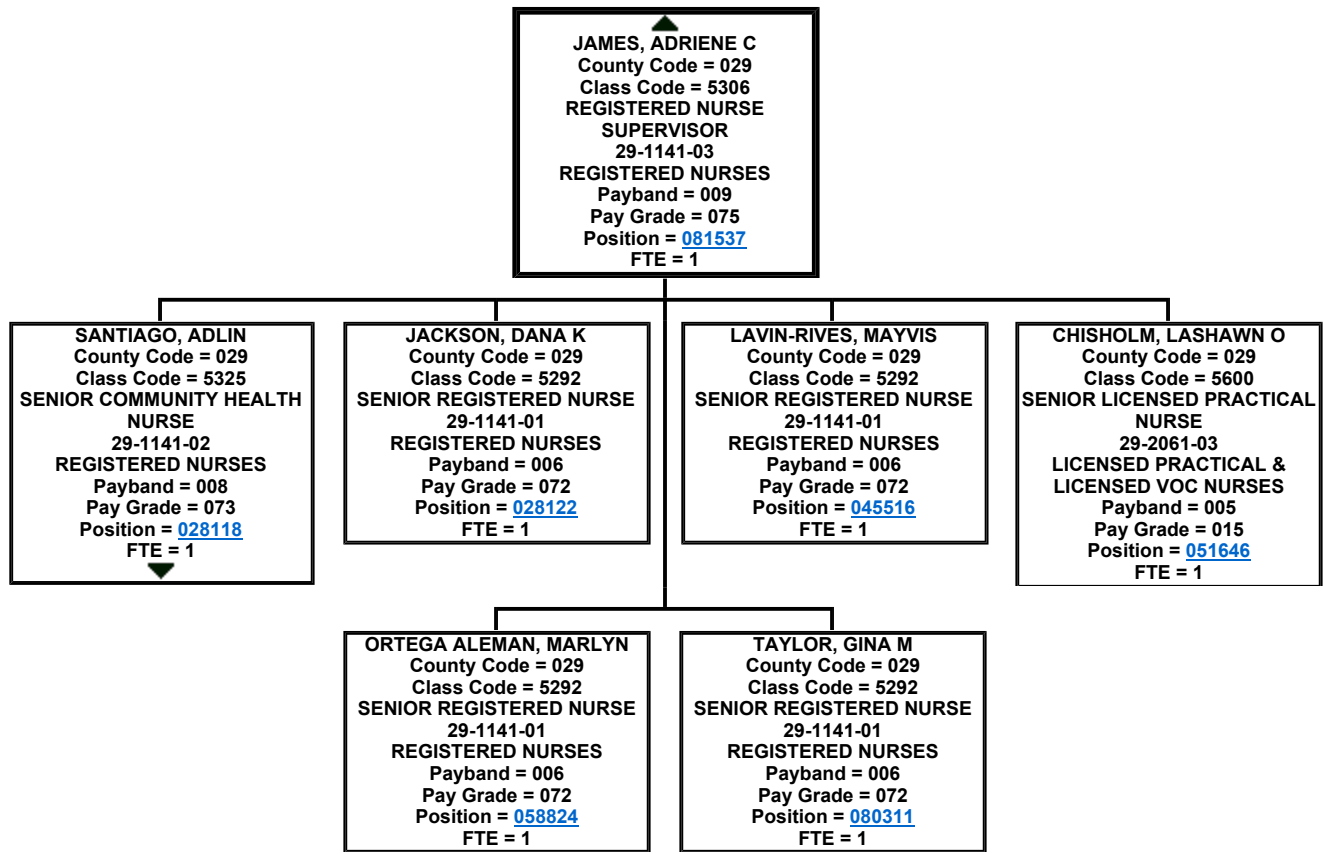


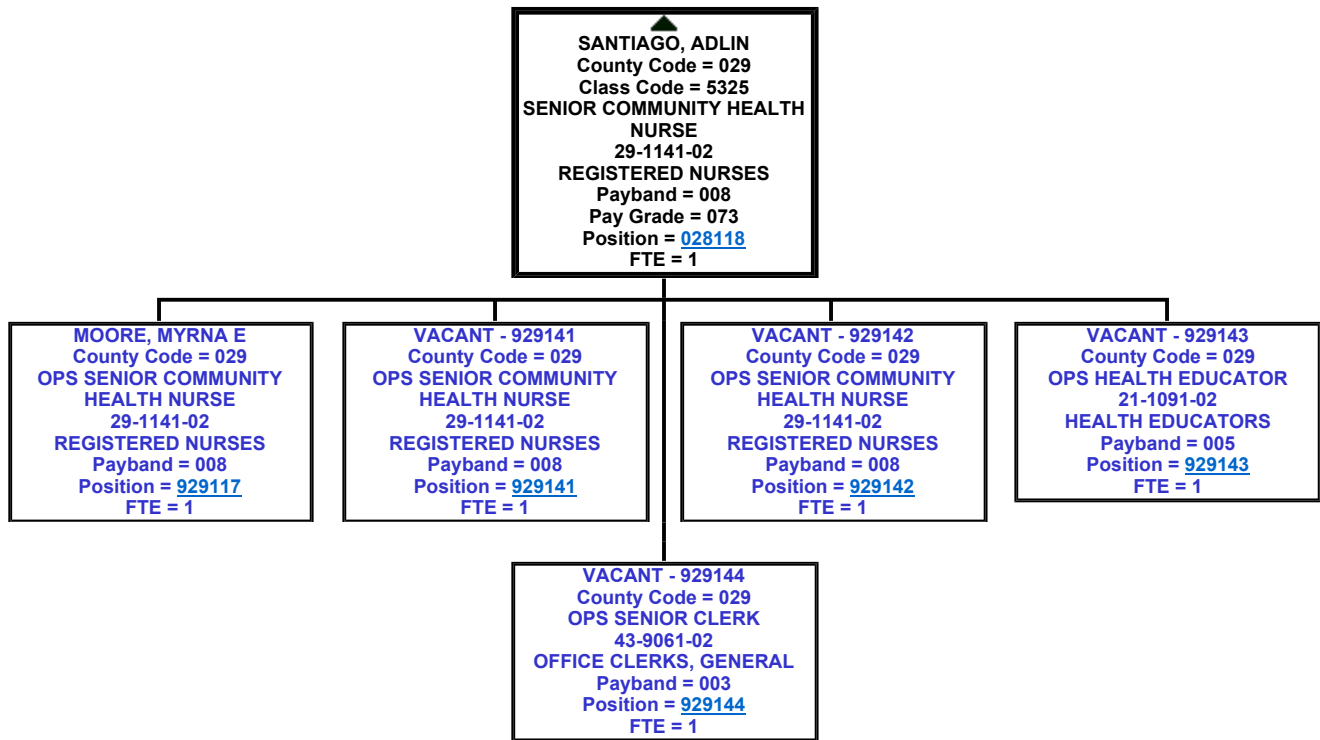












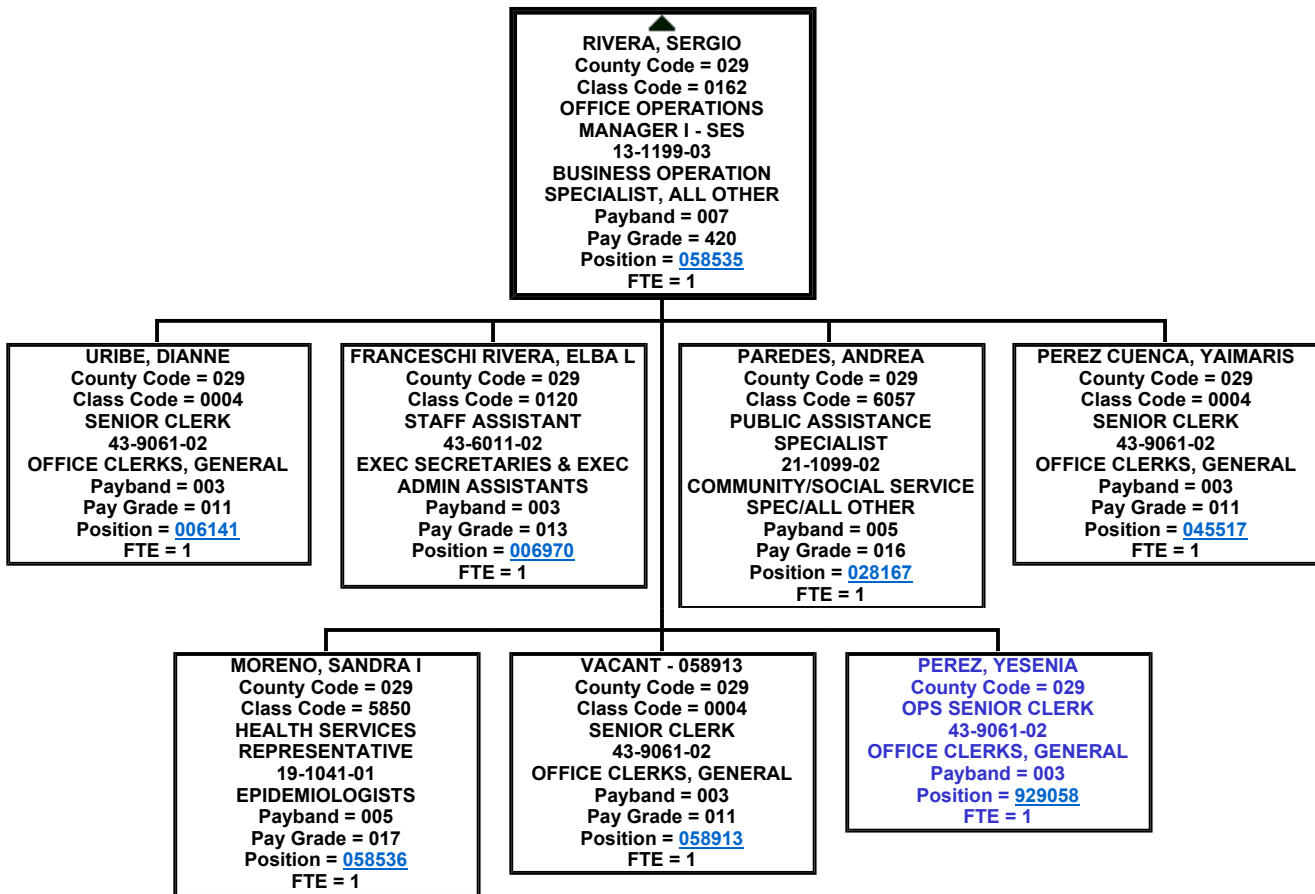
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**SAMUEL-WYATTE, DELORIS**  
 County Code = 029  
 Class Code = 4814  
 ENVIRONMENTAL  
 EPIDEMIOLOGIST - SES  
 19-1041-02  
 EPIDEMIOLOGISTS  
 Payband = 008  
 Pay Grade = 424  
 Position = [058538](#)  
 FTE = 1

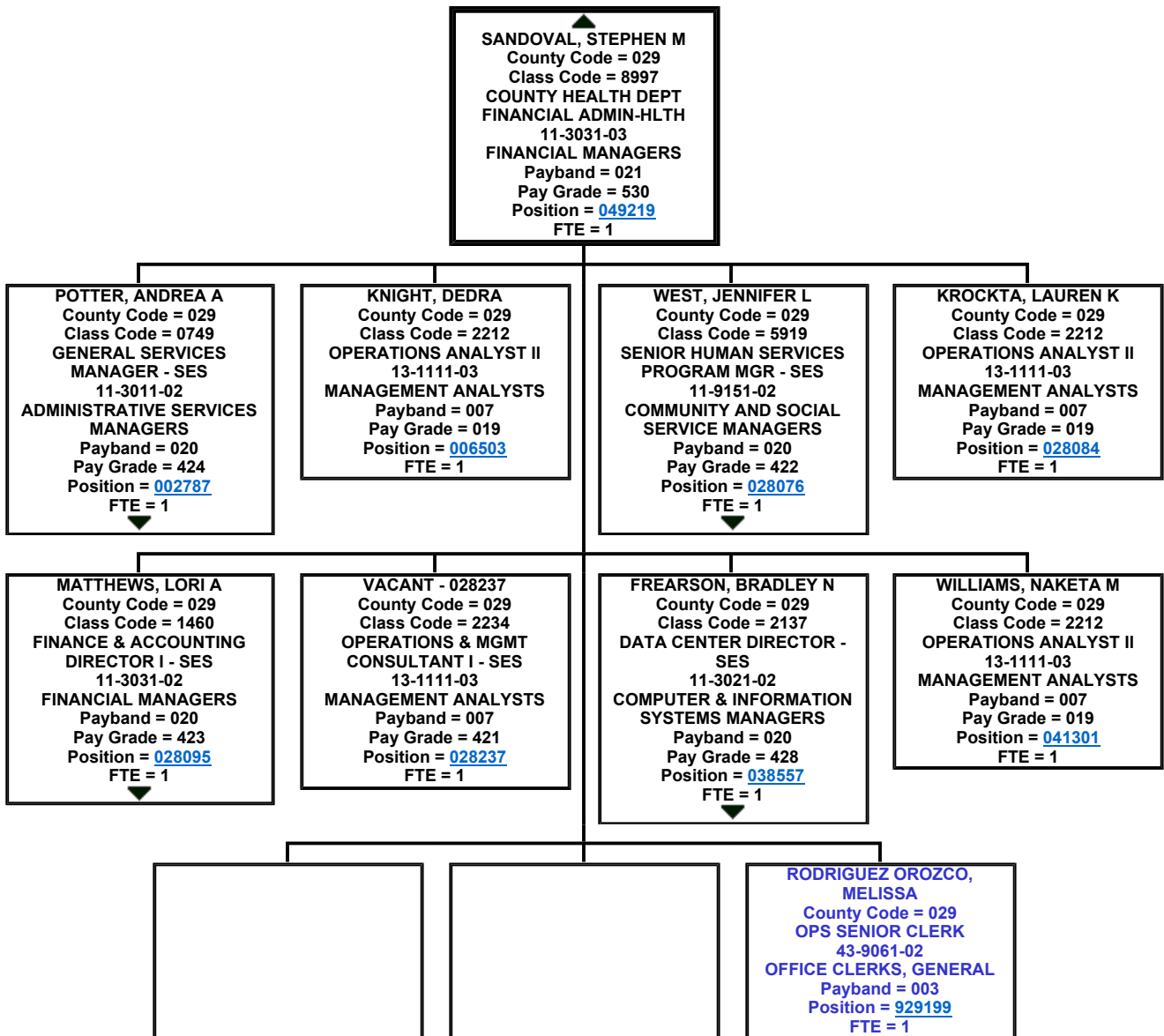
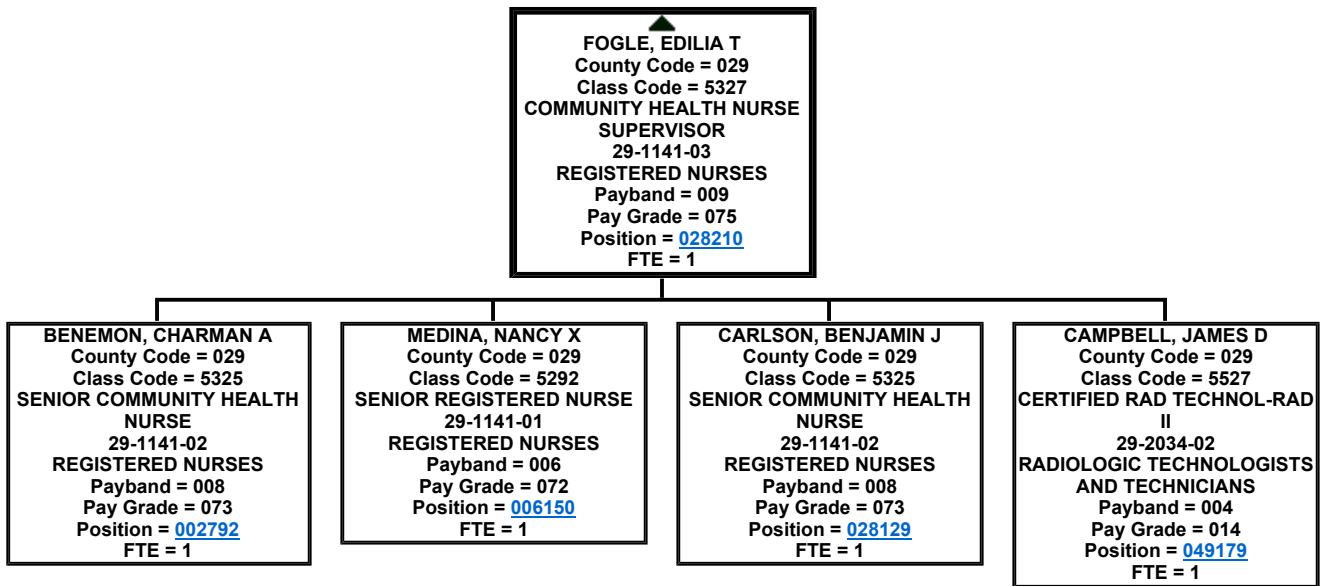
**ZAMORE, BEVIN B**  
 County Code = 029  
 Class Code = 5850  
 HEALTH SERVICES  
 REPRESENTATIVE  
 19-1041-01  
 EPIDEMIOLOGISTS  
 Payband = 005  
 Pay Grade = 017  
 Position = [049094](#)  
 FTE = 1

**ALTRECHE, RUBINA**  
 County Code = 029  
 Class Code = 5850  
 HEALTH SERVICES  
 REPRESENTATIVE  
 19-1041-01  
 EPIDEMIOLOGISTS  
 Payband = 005  
 Pay Grade = 017  
 Position = [058919](#)  
 FTE = 1

**HARRISON, JR, WAYNE S**  
 County Code = 029  
 Class Code = 5850  
 HEALTH SERVICES  
 REPRESENTATIVE  
 19-1041-01  
 EPIDEMIOLOGISTS  
 Payband = 005  
 Pay Grade = 017  
 Position = [065003](#)  
 FTE = 1

**NICHOLS, SHERELL L**  
 County Code = 029  
 Class Code = 5850  
 HEALTH SERVICES  
 REPRESENTATIVE  
 19-1041-01  
 EPIDEMIOLOGISTS  
 Payband = 005  
 Pay Grade = 017  
 Position = [082141](#)  
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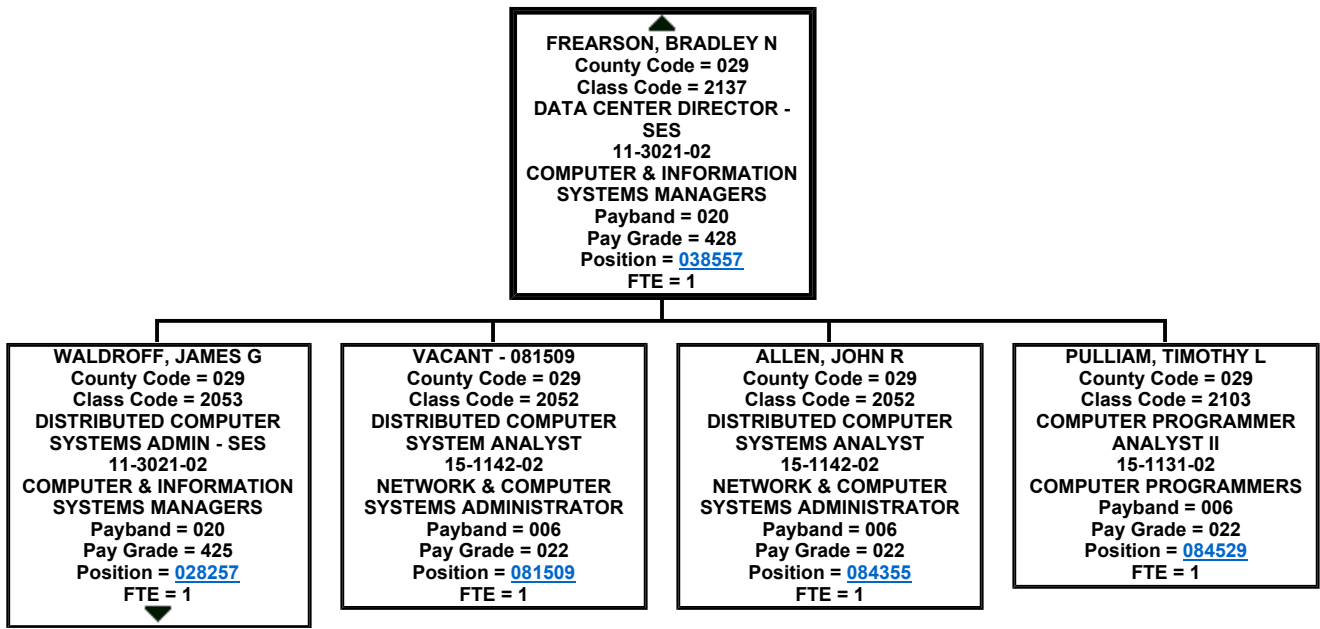


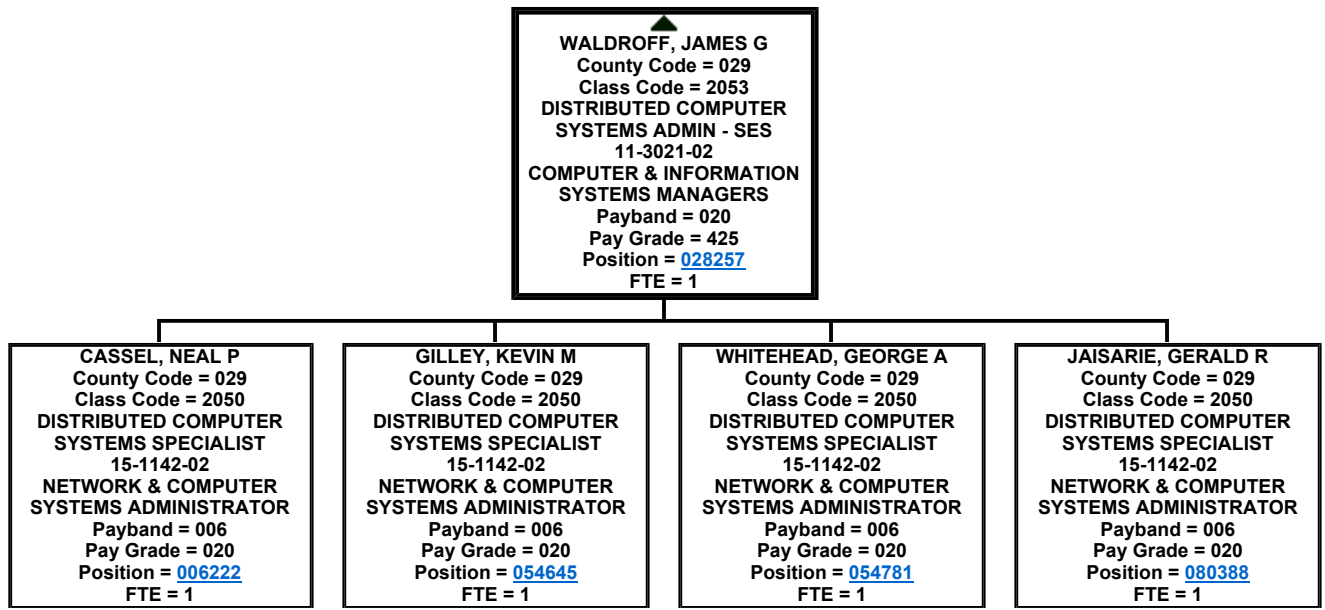


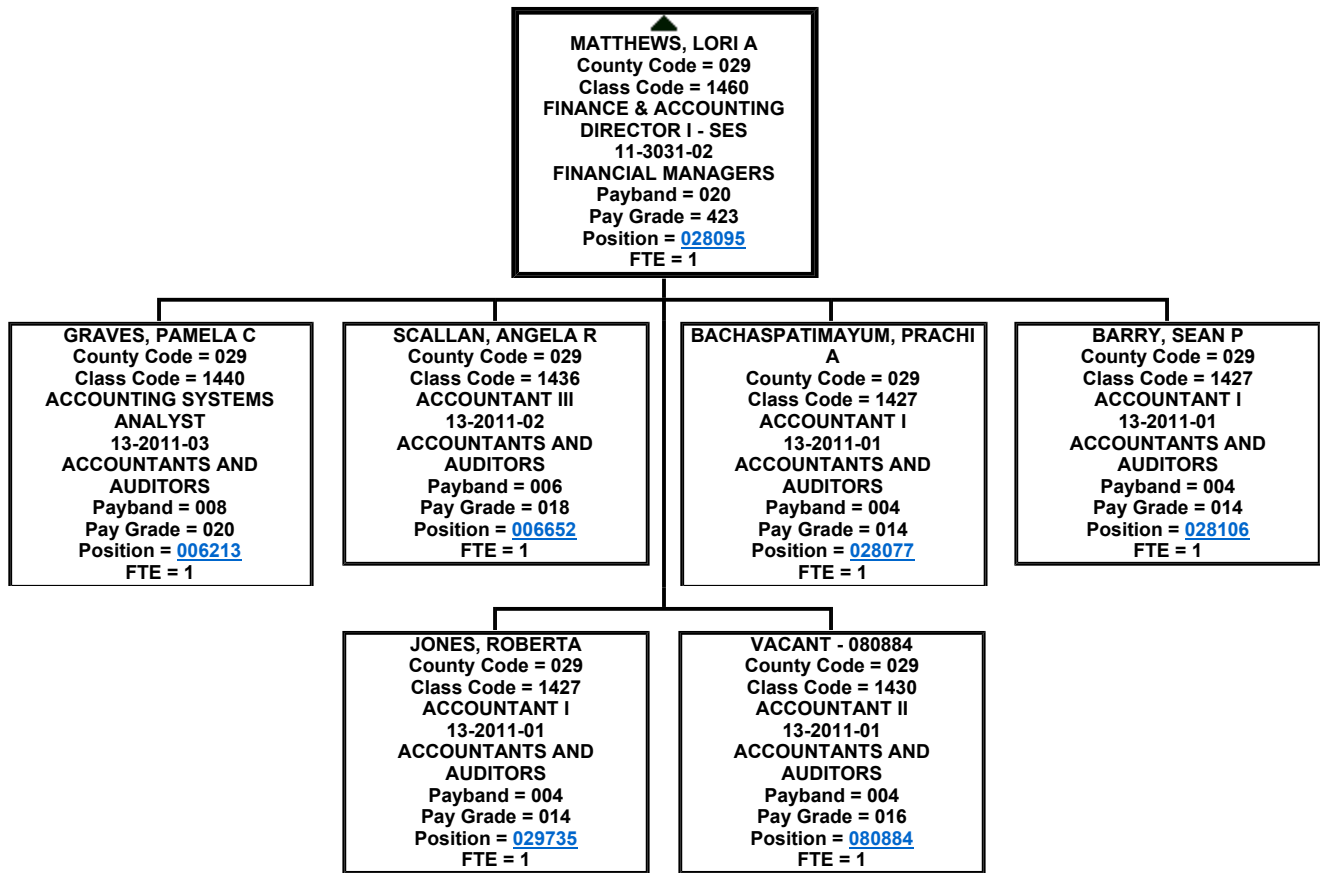
**MOODY, GWENDOLYN C**  
County Code = 029  
Class Code = 2212  
**OPERATIONS ANALYST II**  
13-1111-03  
**MANAGEMENT ANALYSTS**  
Payband = 007  
Pay Grade = 019  
Position = [054346](#)  
FTE = 1

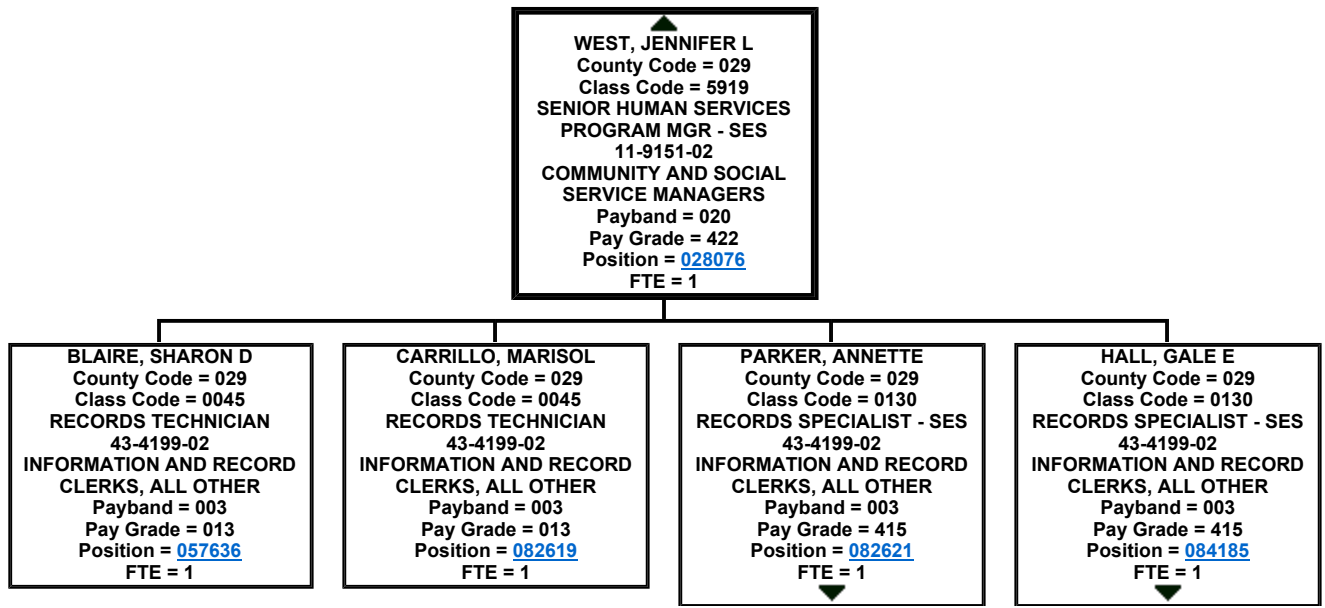
**GONZALEZ SANTIAGO,**  
**DELAILA**  
County Code = 029  
Class Code = 1686  
**BUDGET ANALYST**  
13-2031-03  
**BUDGET ANALYSTS**  
Payband = 008  
Pay Grade = 022  
Position = [067512](#)  
FTE = 1

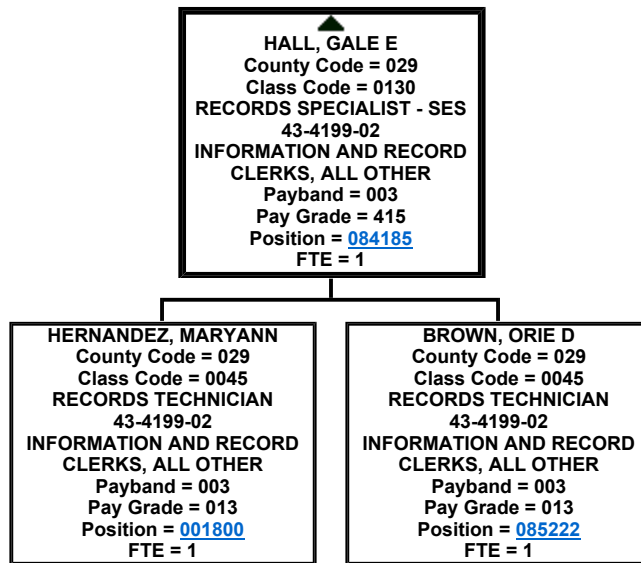
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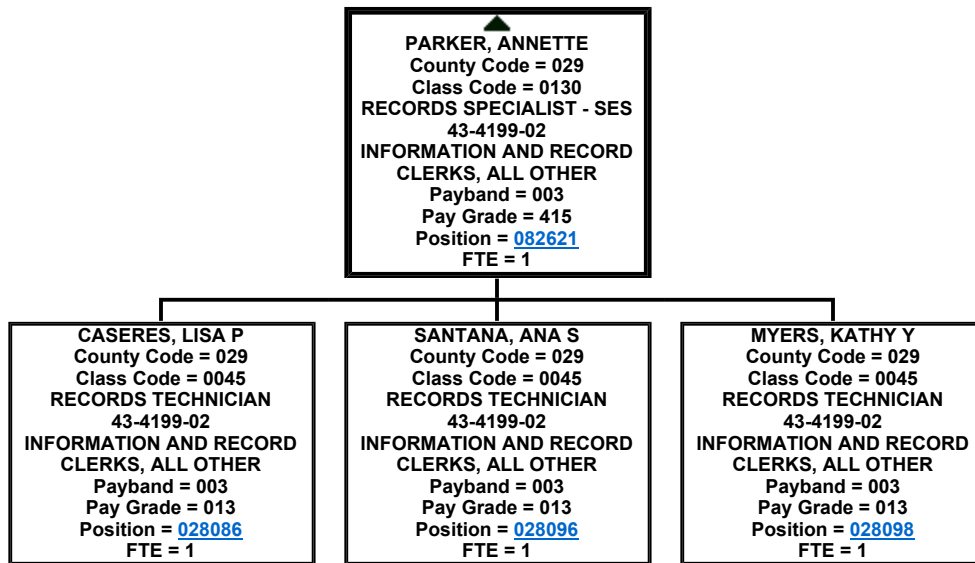


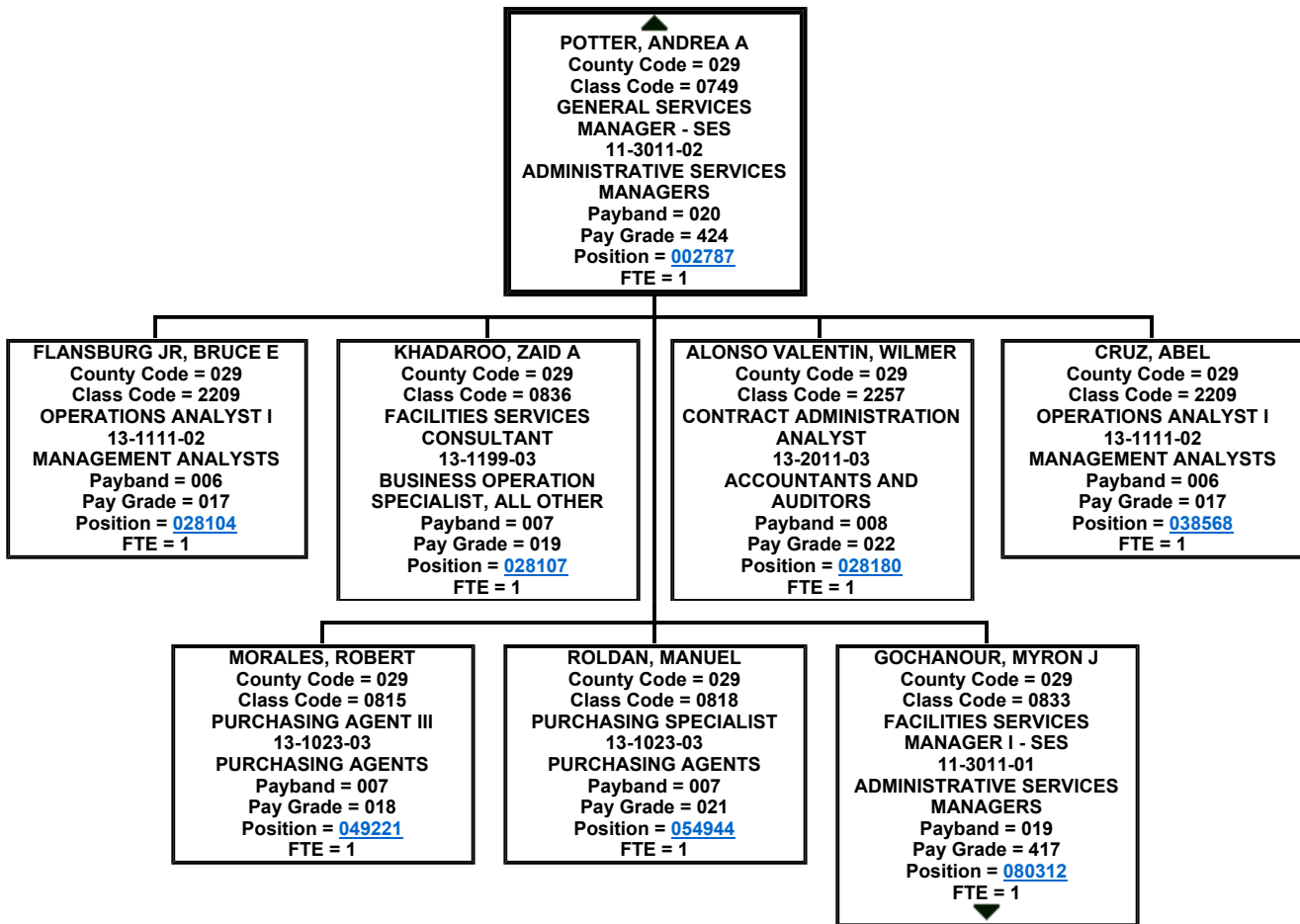




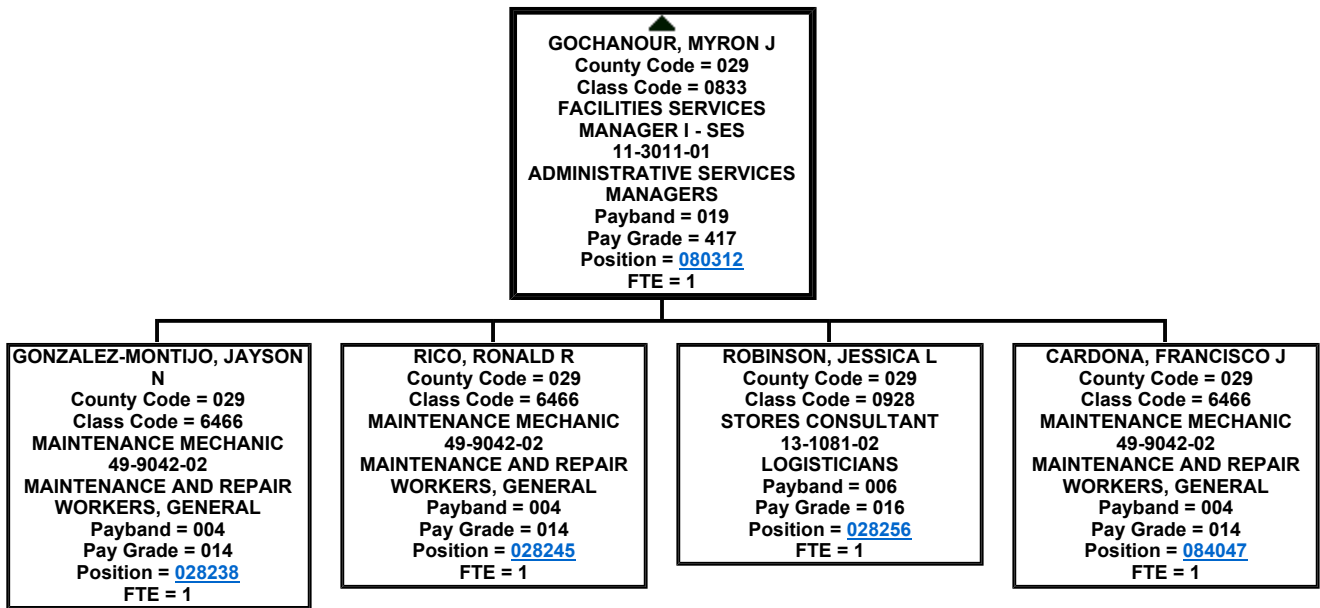


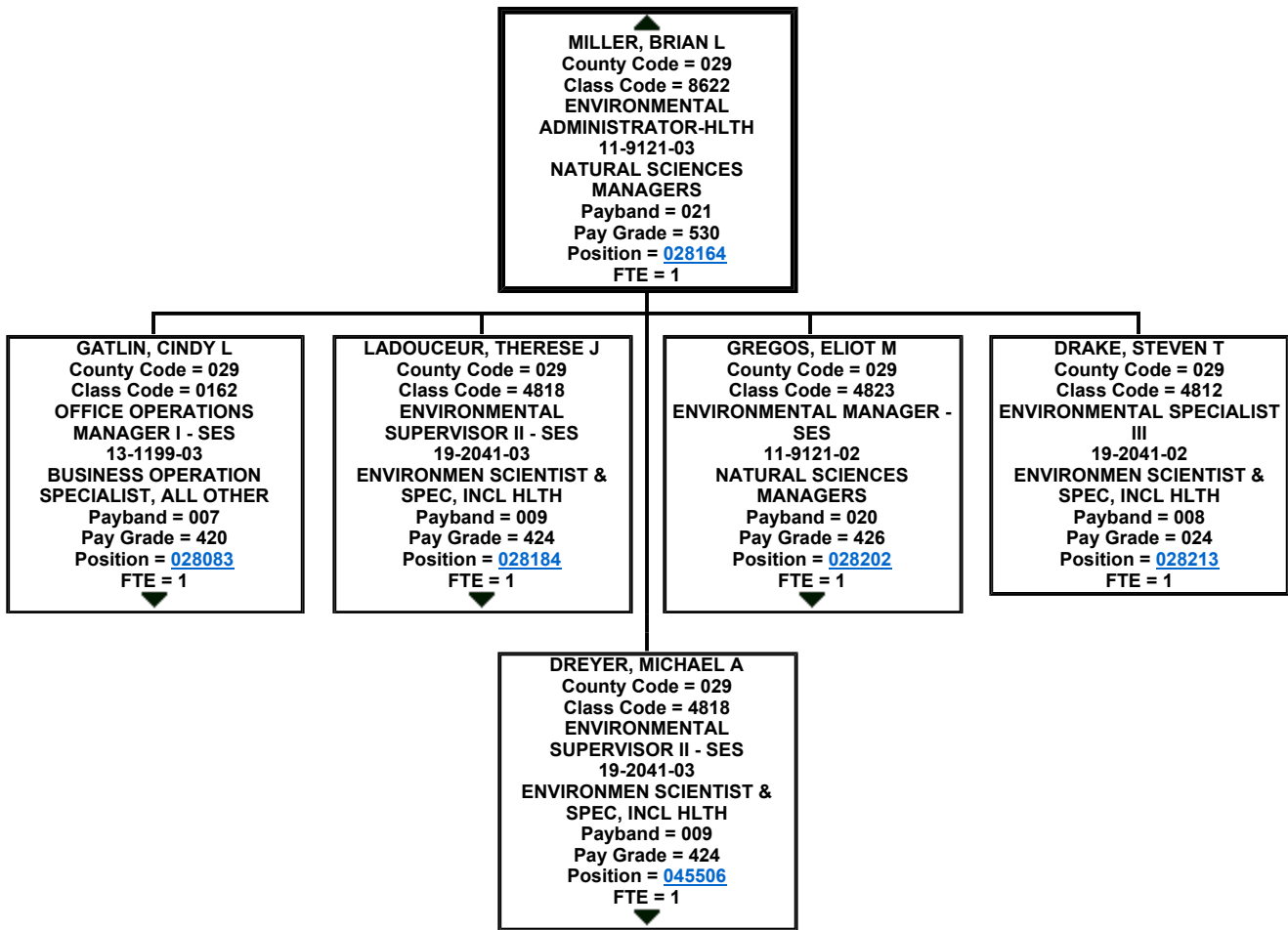


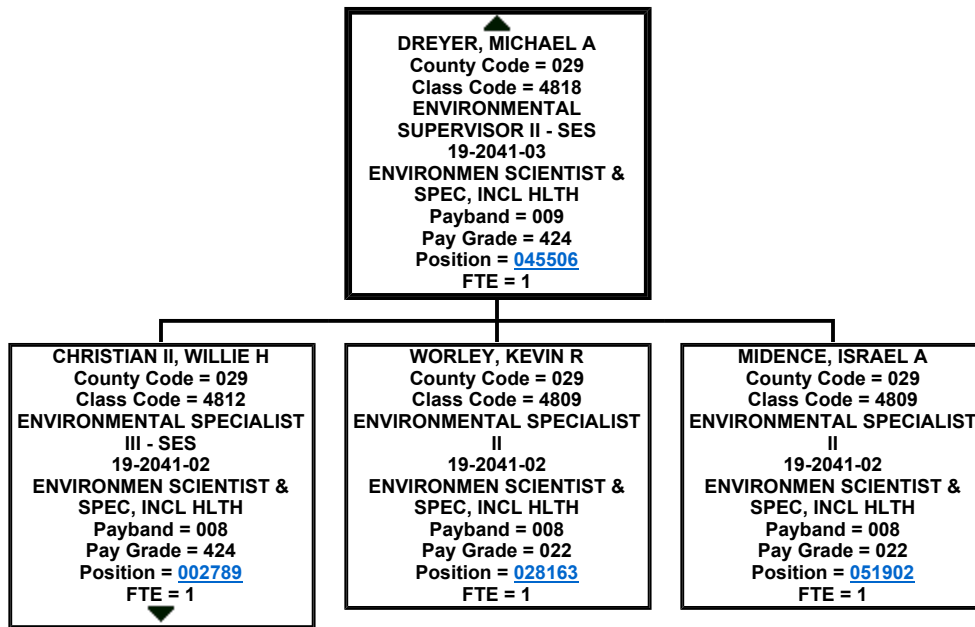


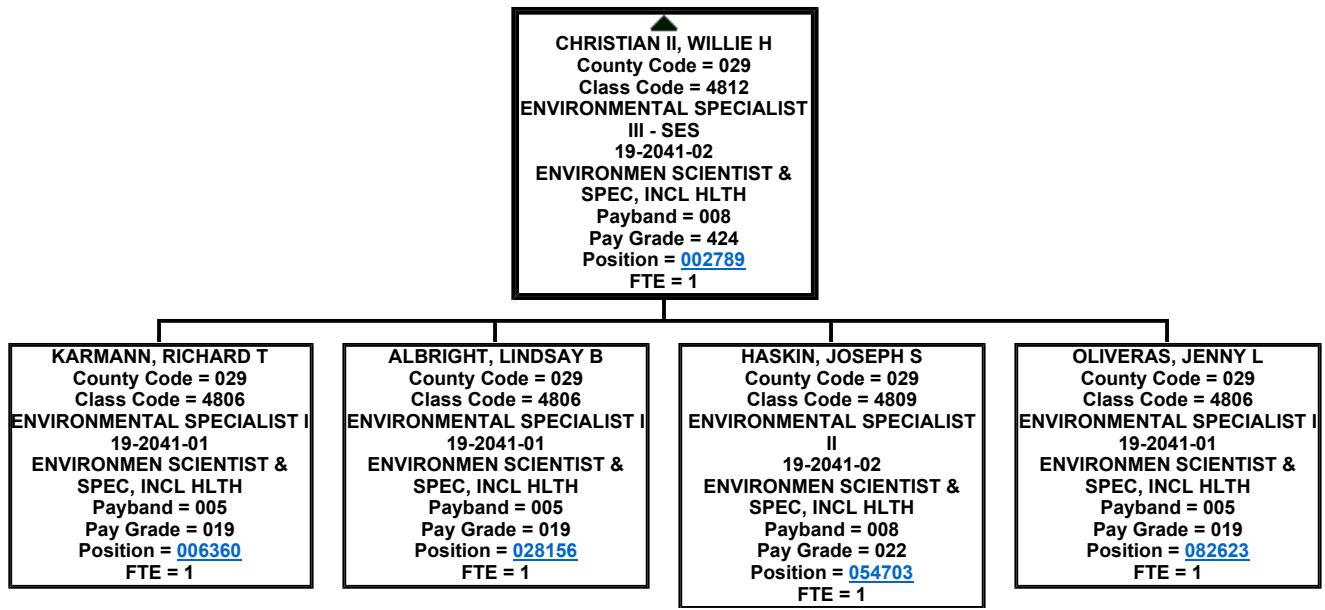


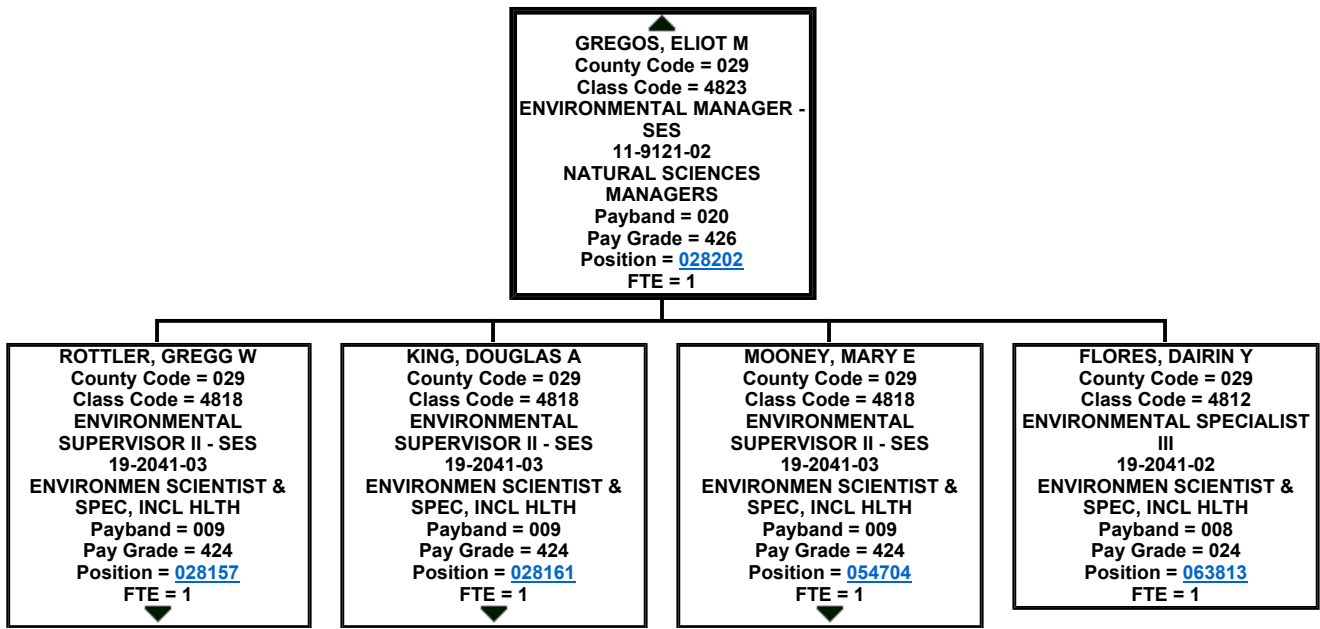


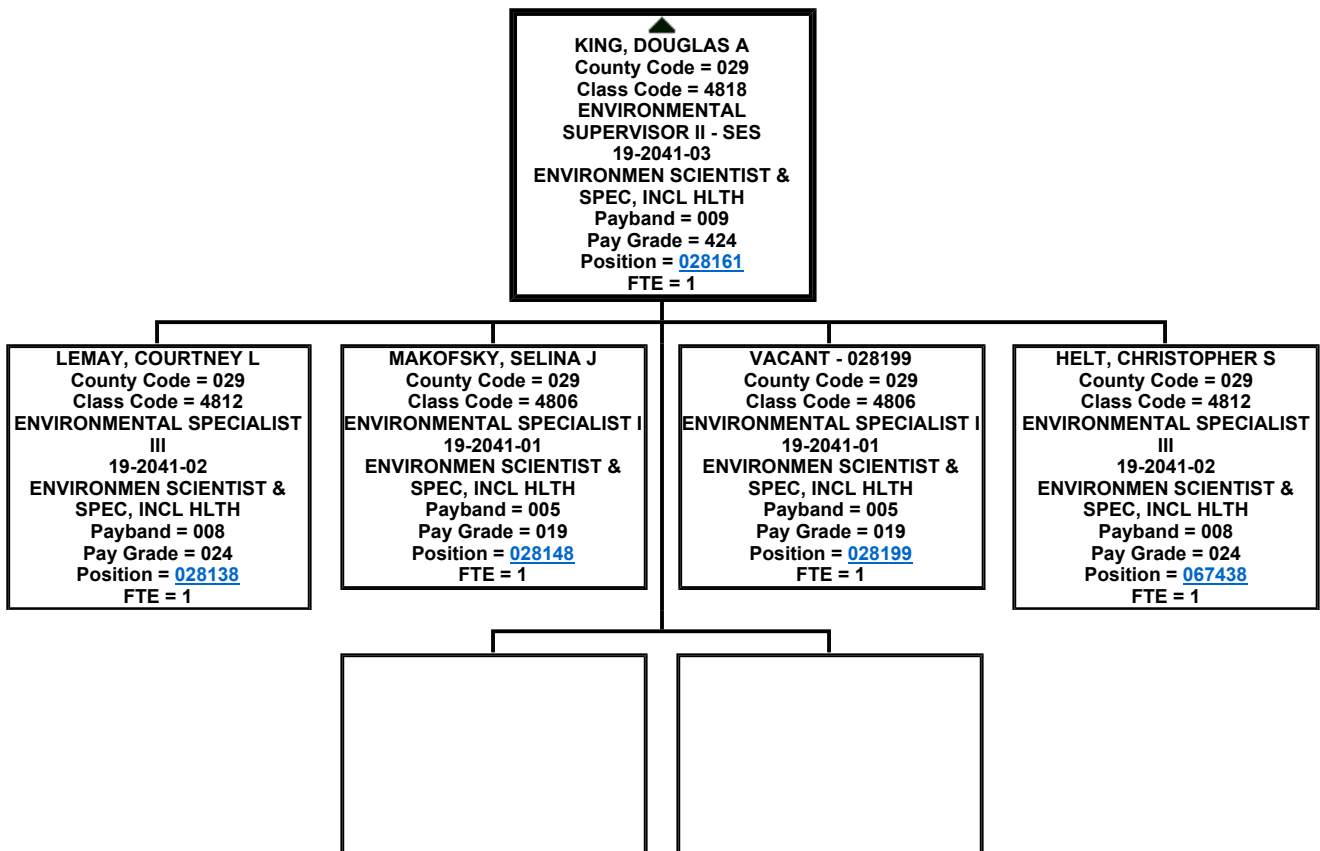
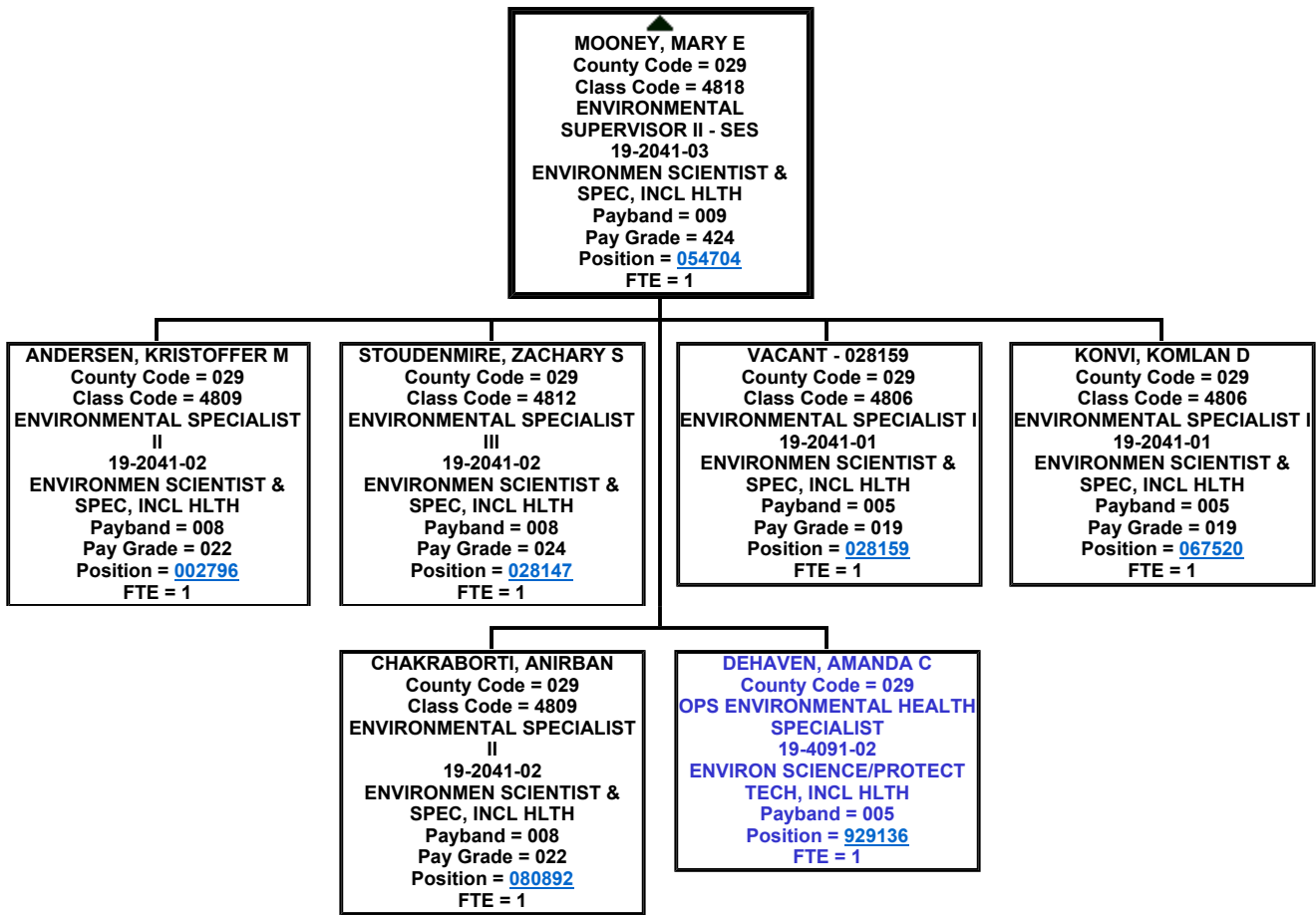






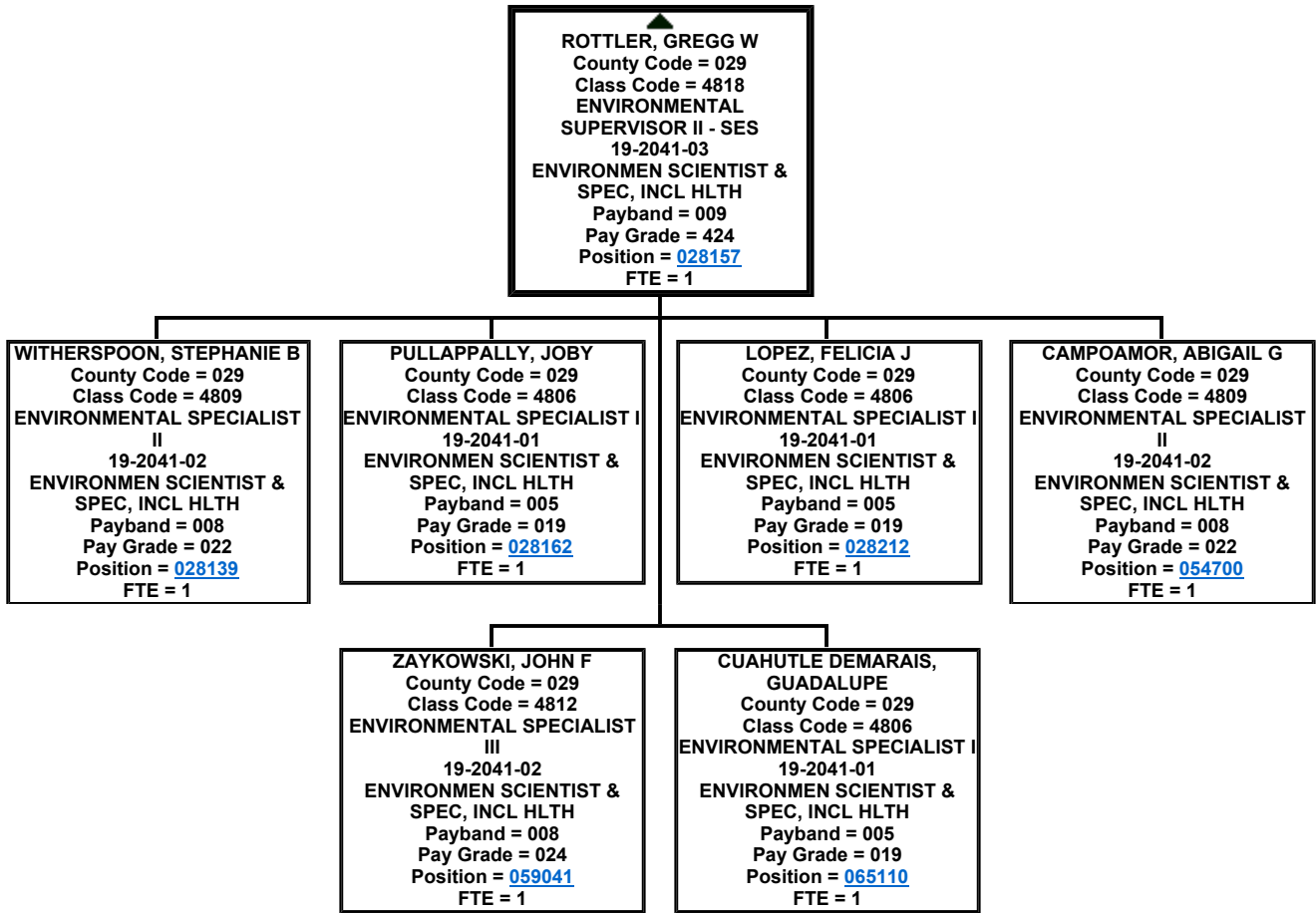




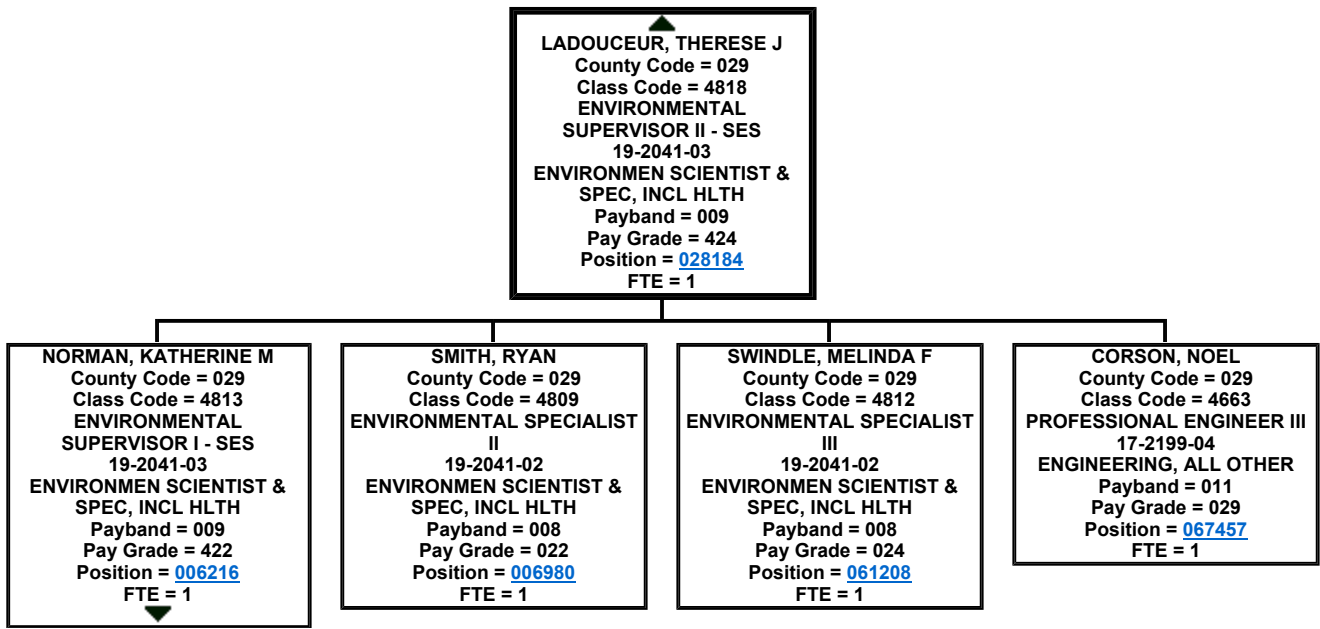


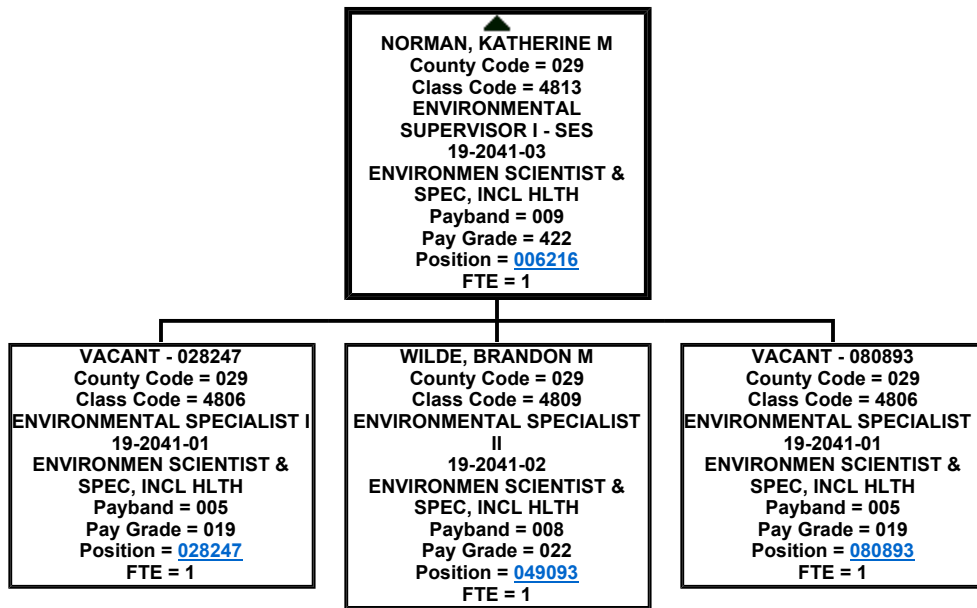
OSPINA, MELANY  
County Code = 029  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [067439](#)  
FTE = 1

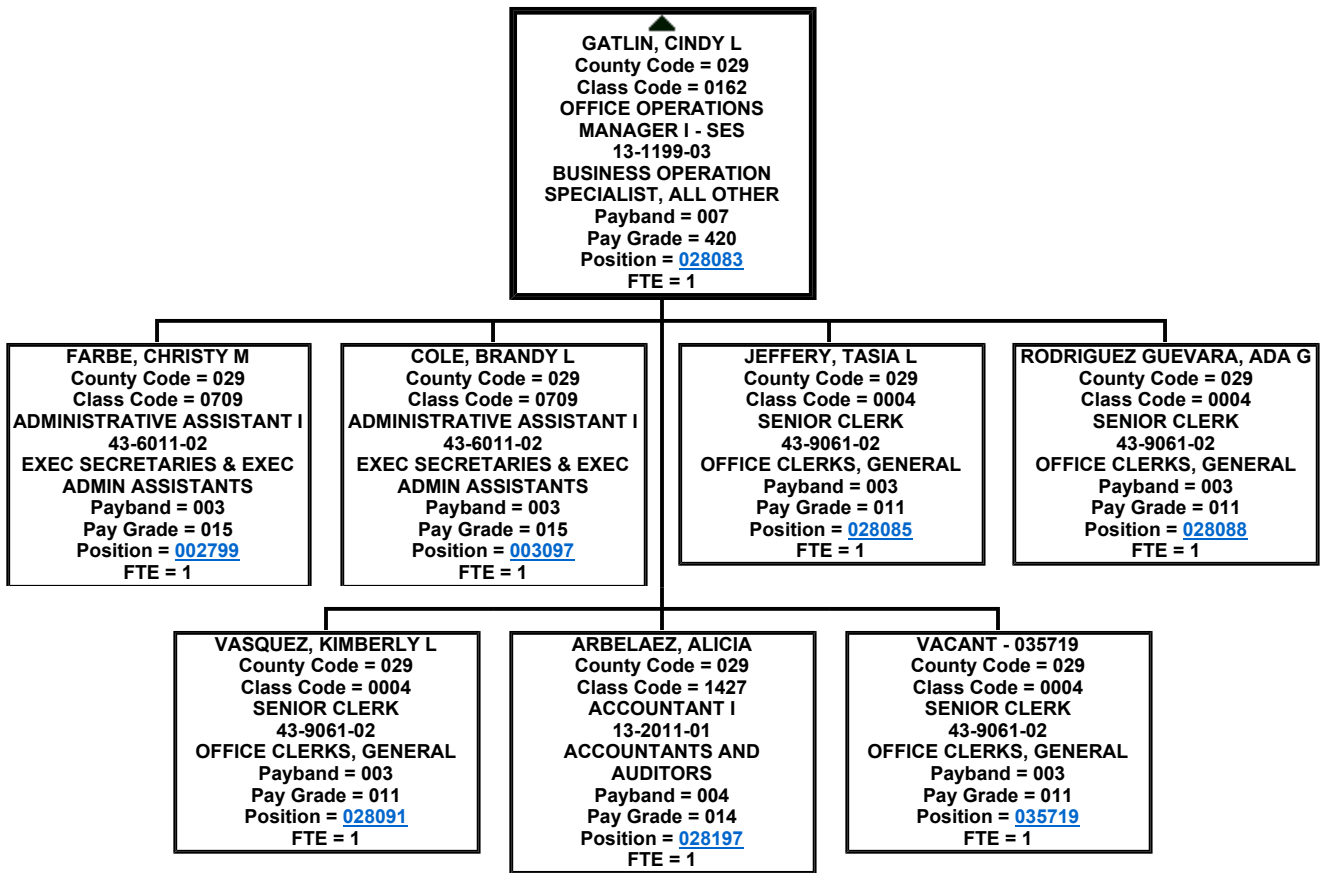
KERR, MELISSA L  
County Code = 029  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [067440](#)  
FTE = 1

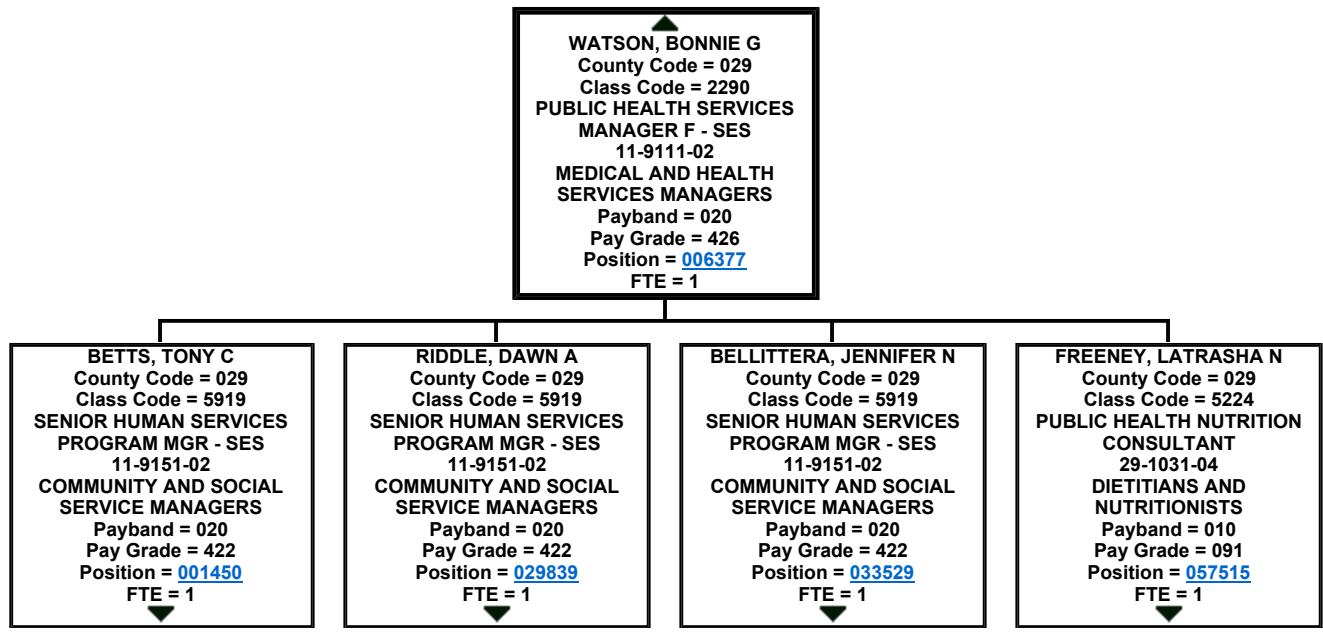


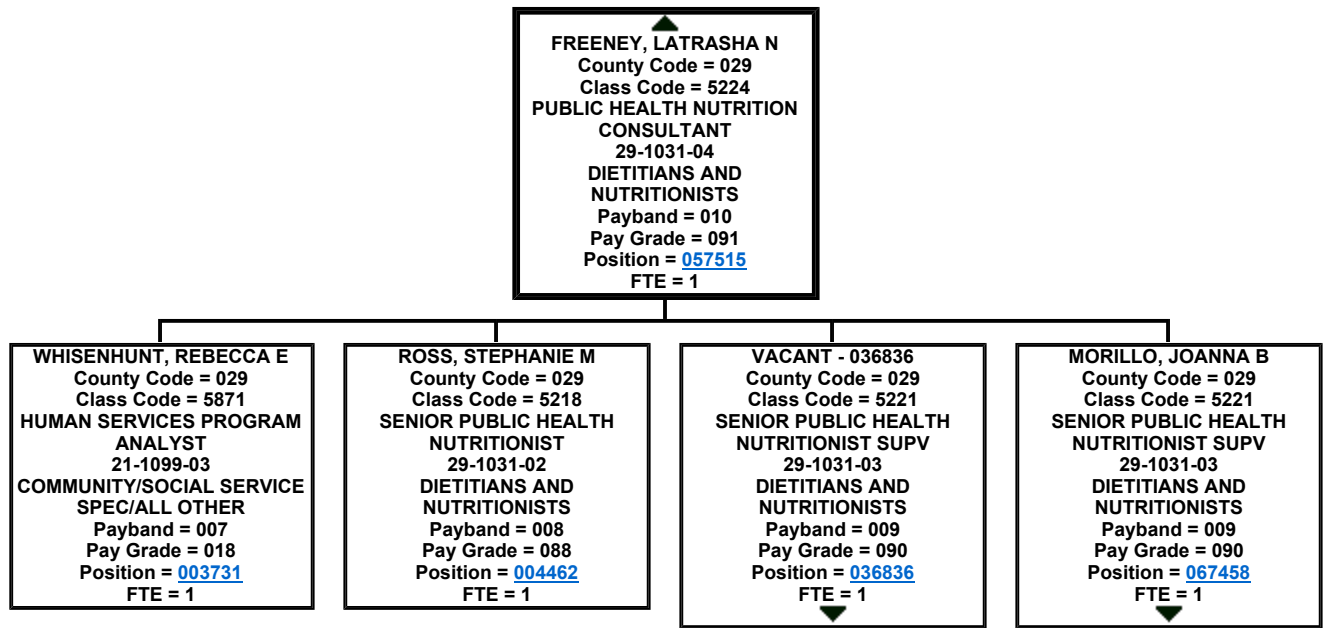


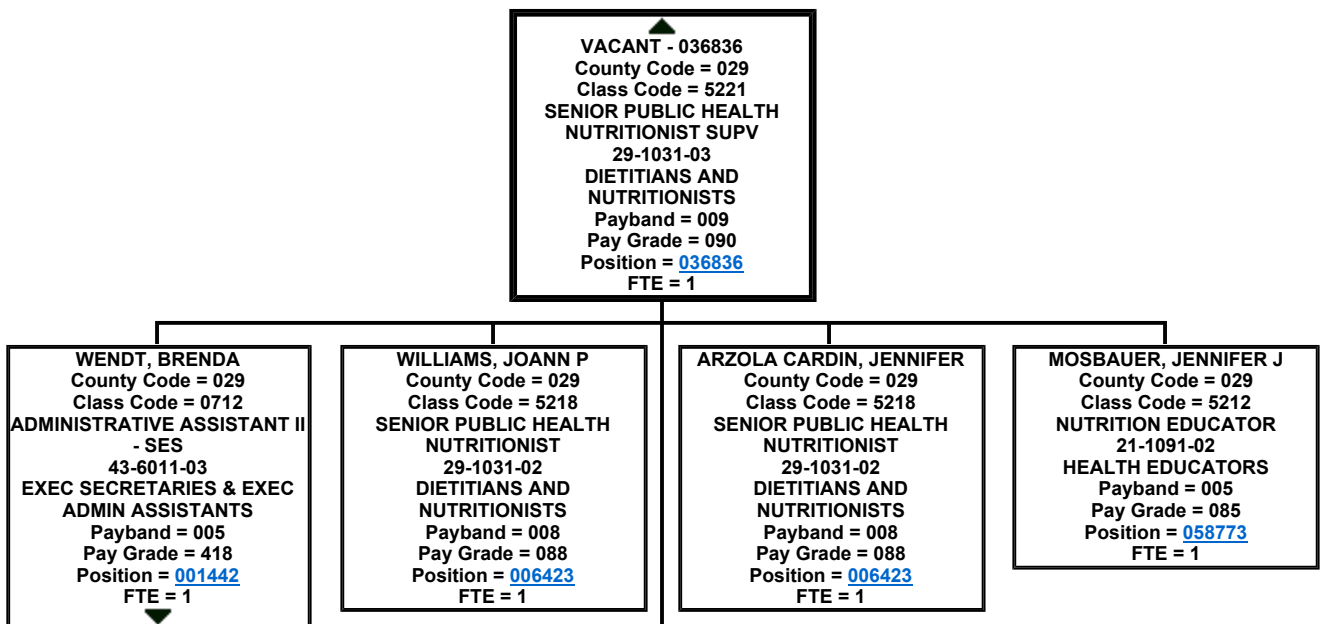
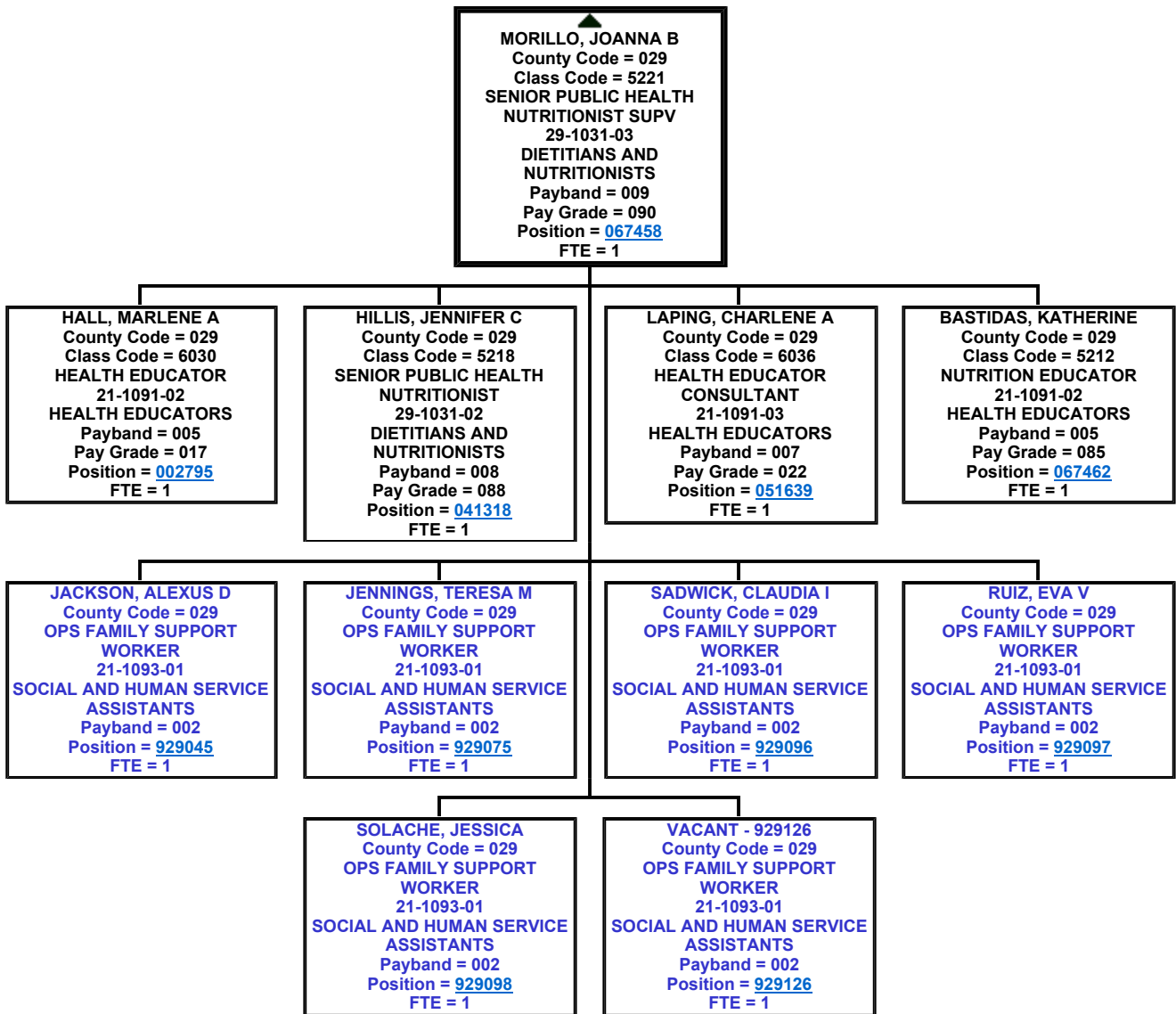


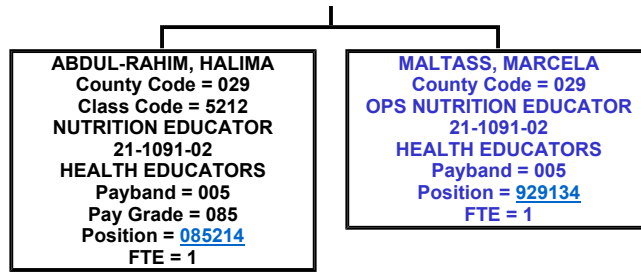


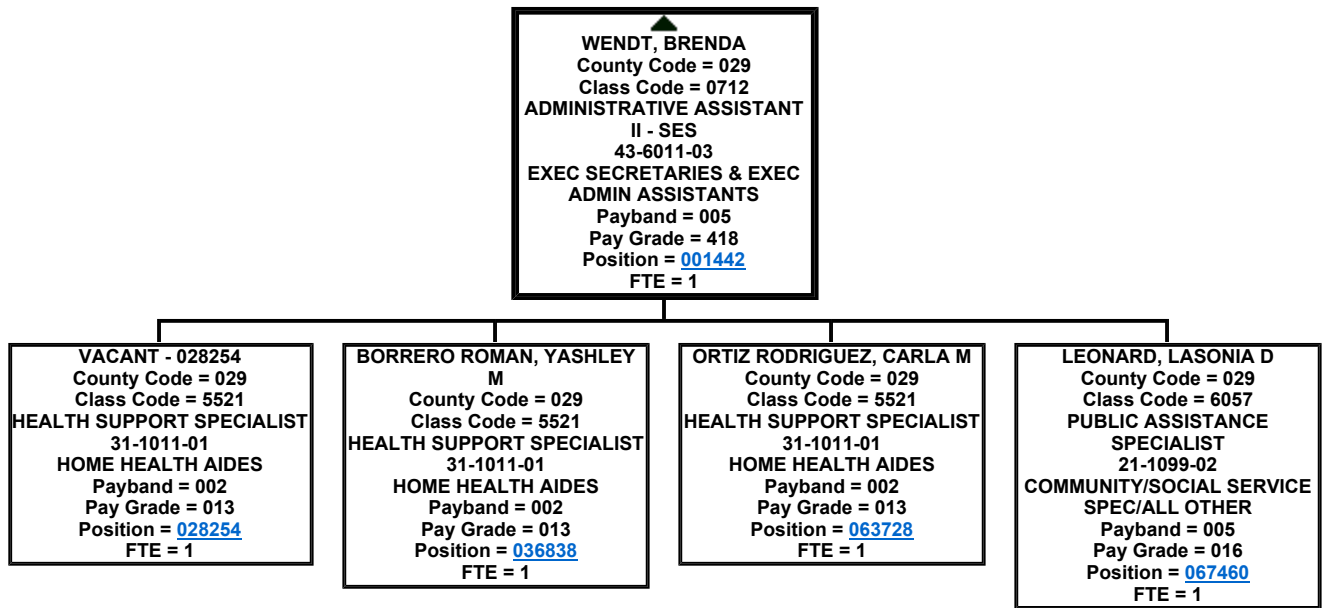




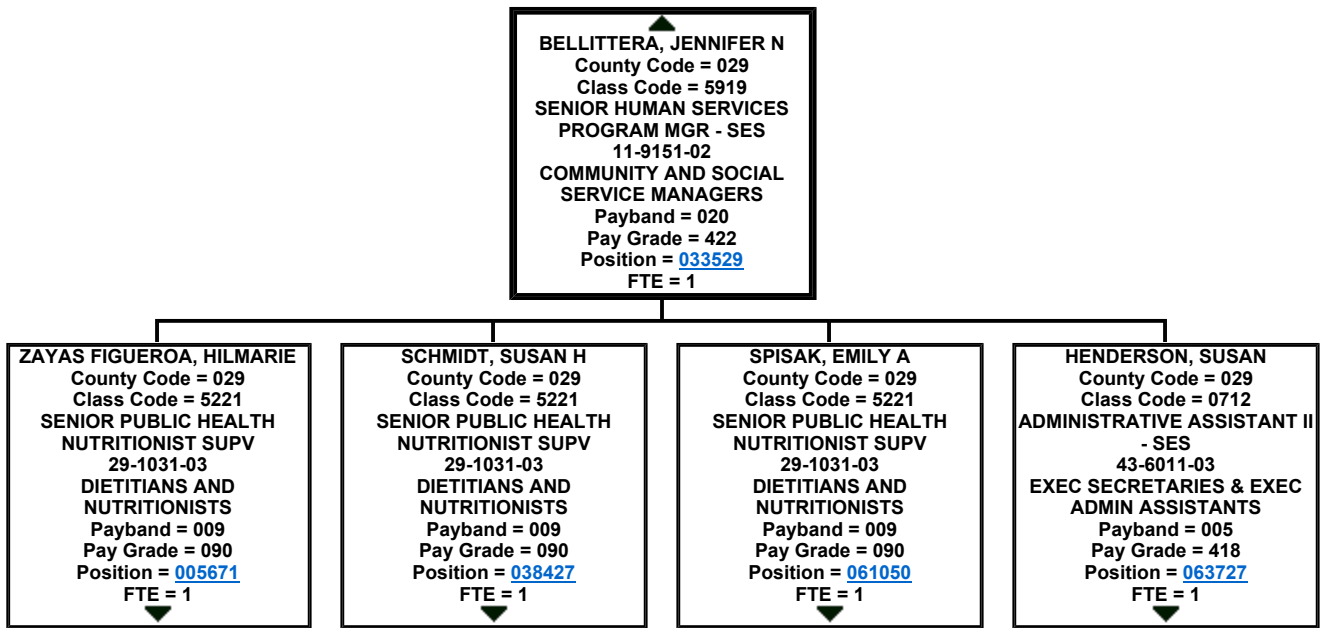


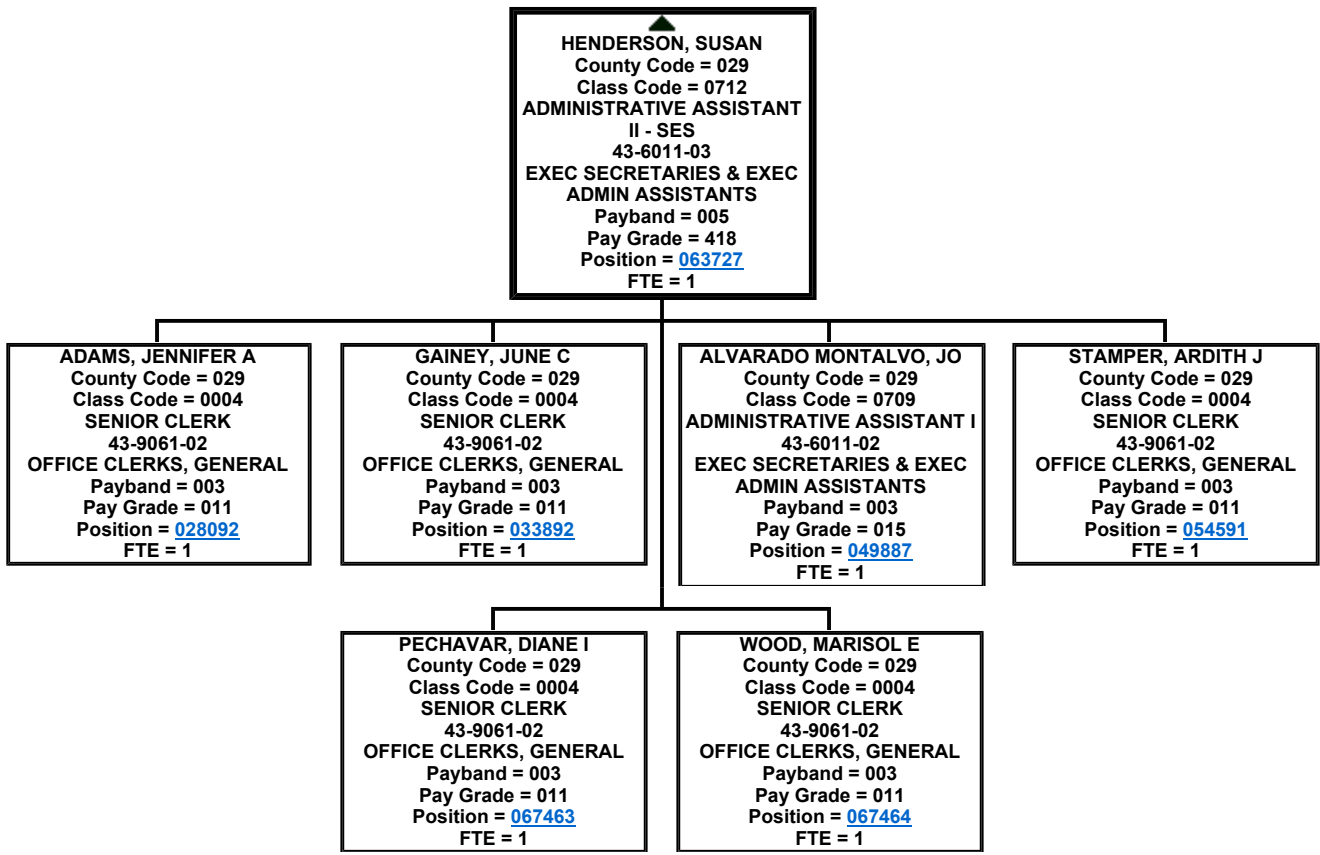


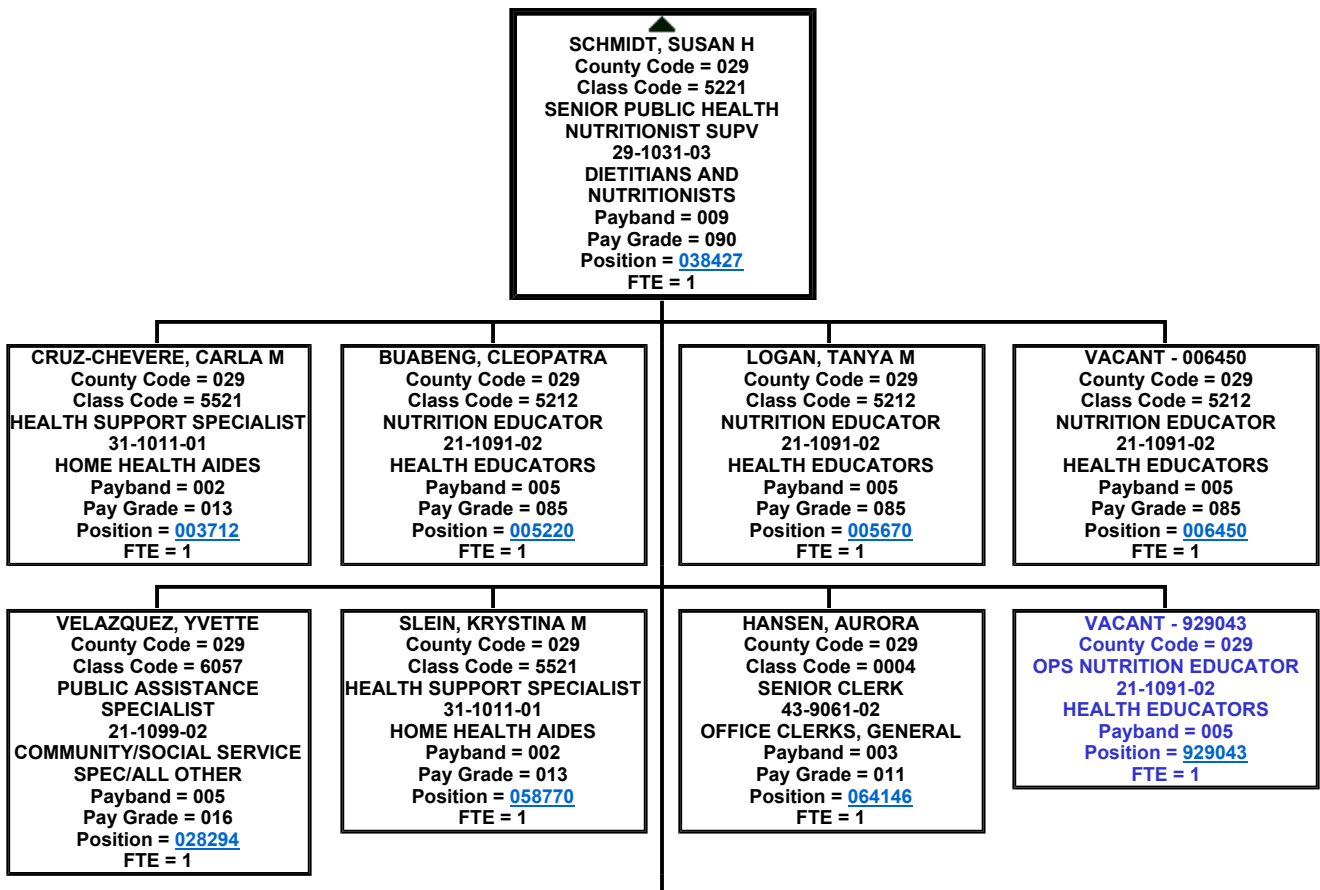
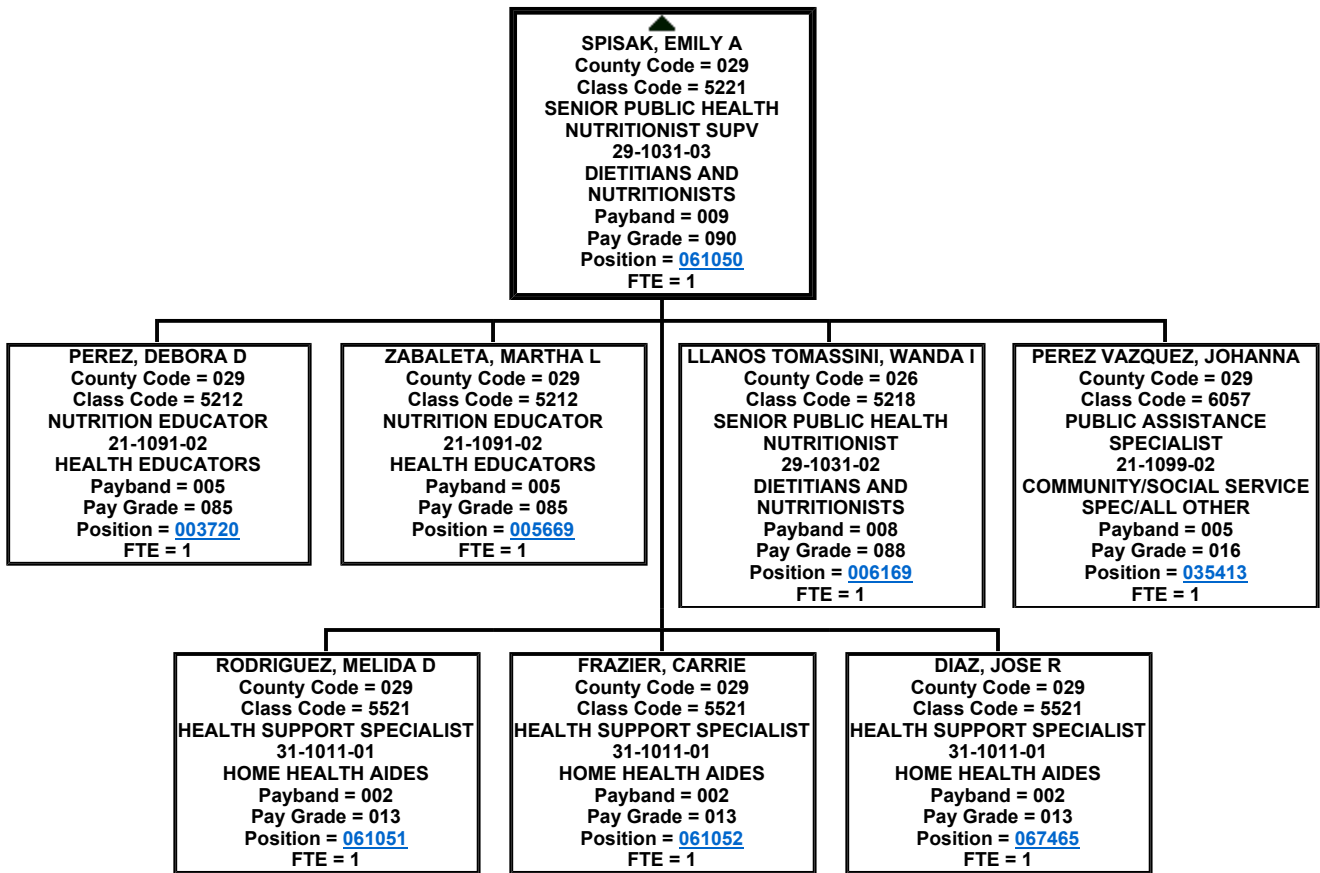






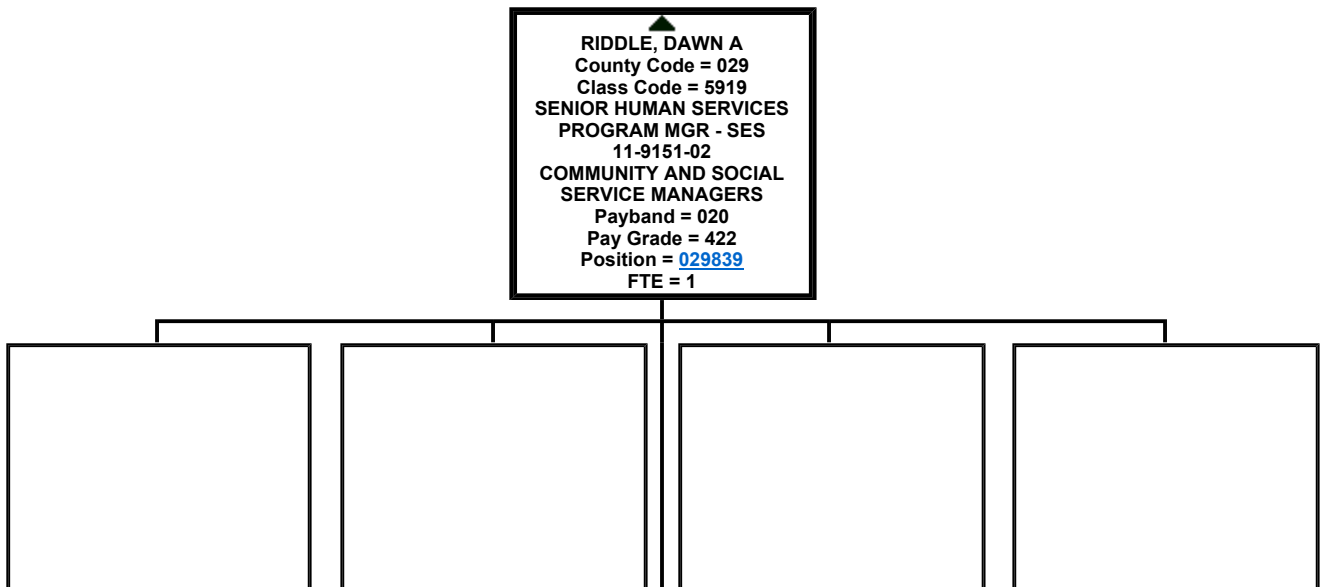
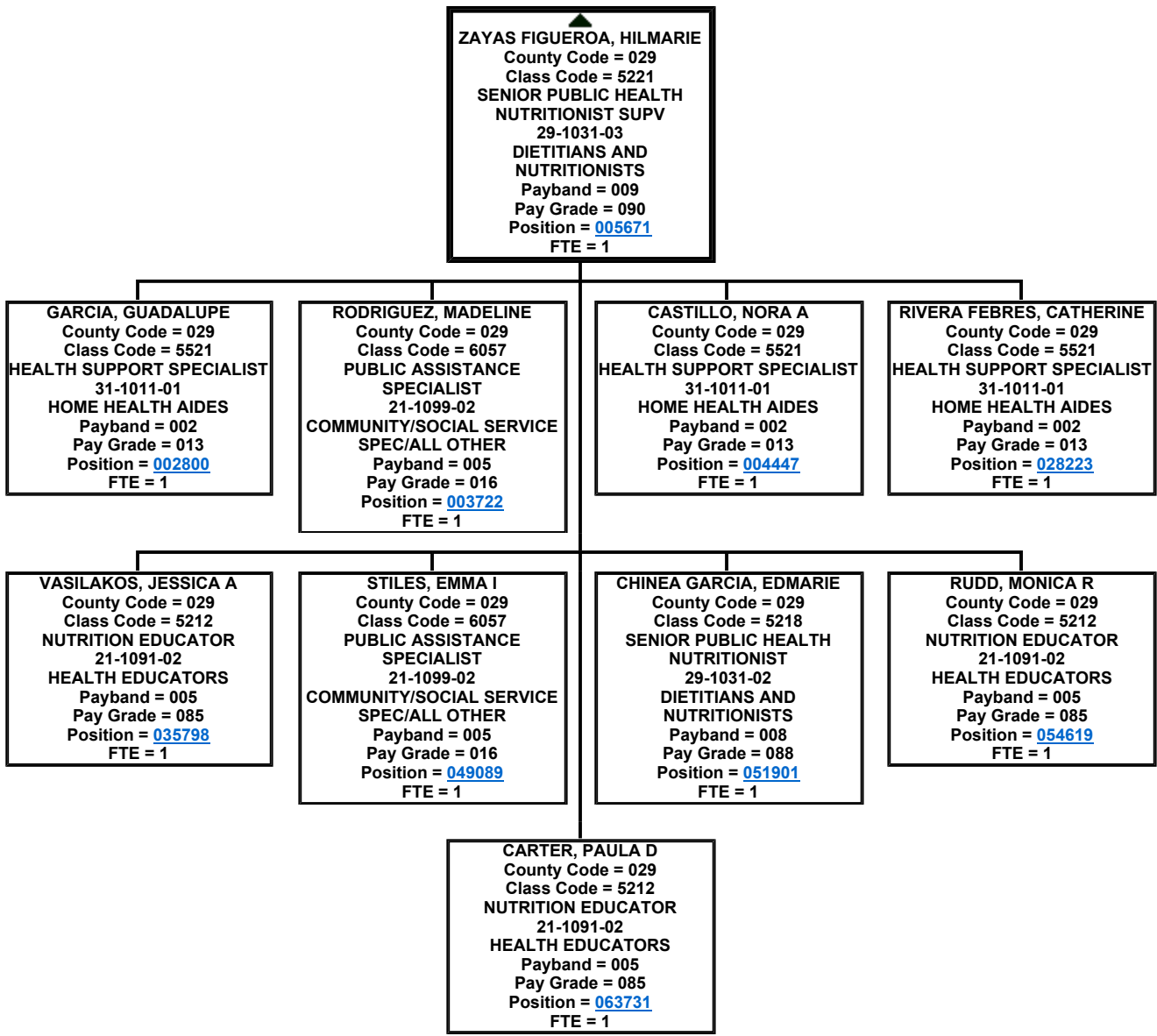


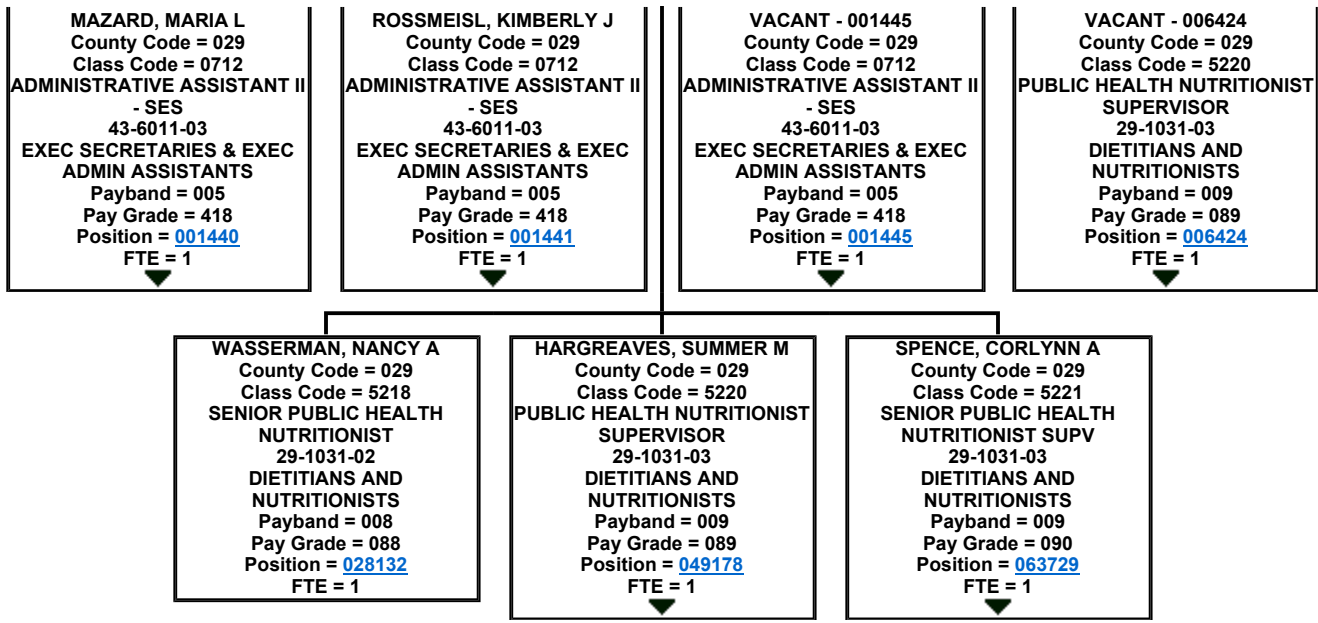


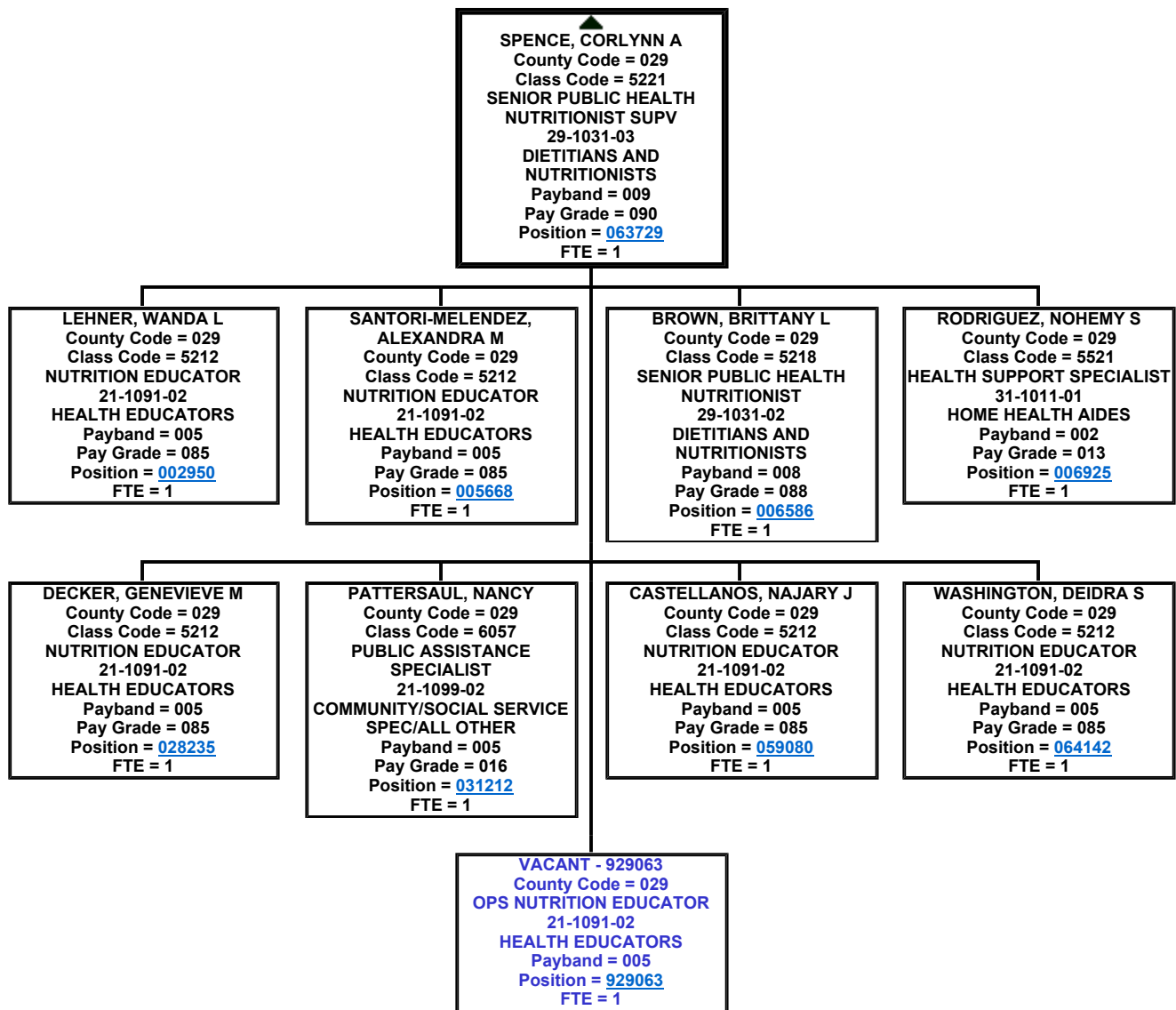


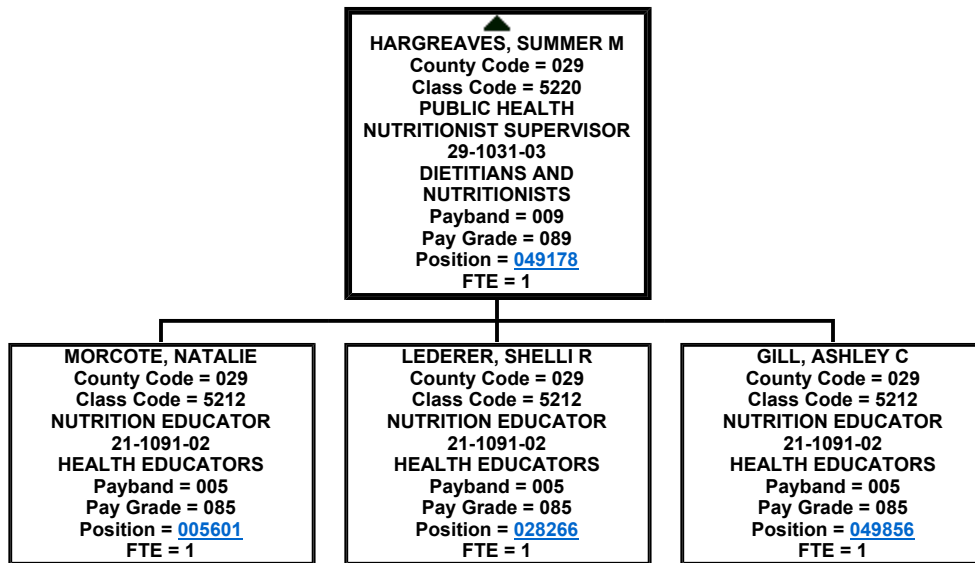
OJEDA, CLARIBEL F  
County Code = 029  
PUBLIC HEALTH NUTRITIONIST  
- OPS  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = 929122  
FTE = 1

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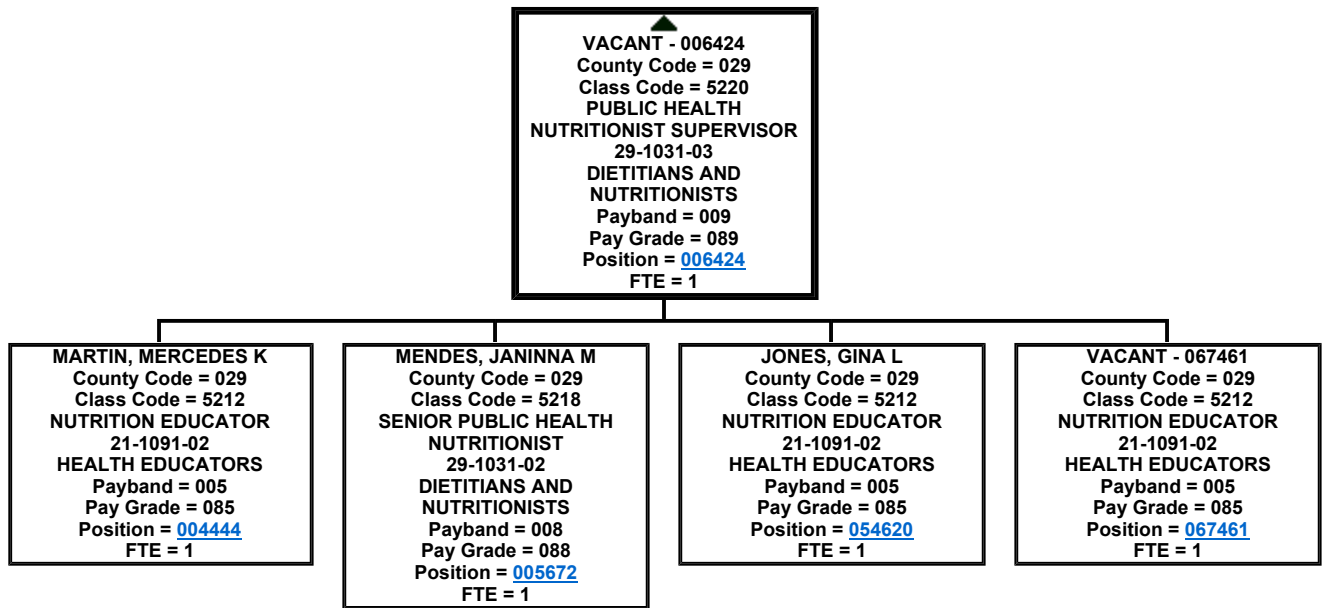


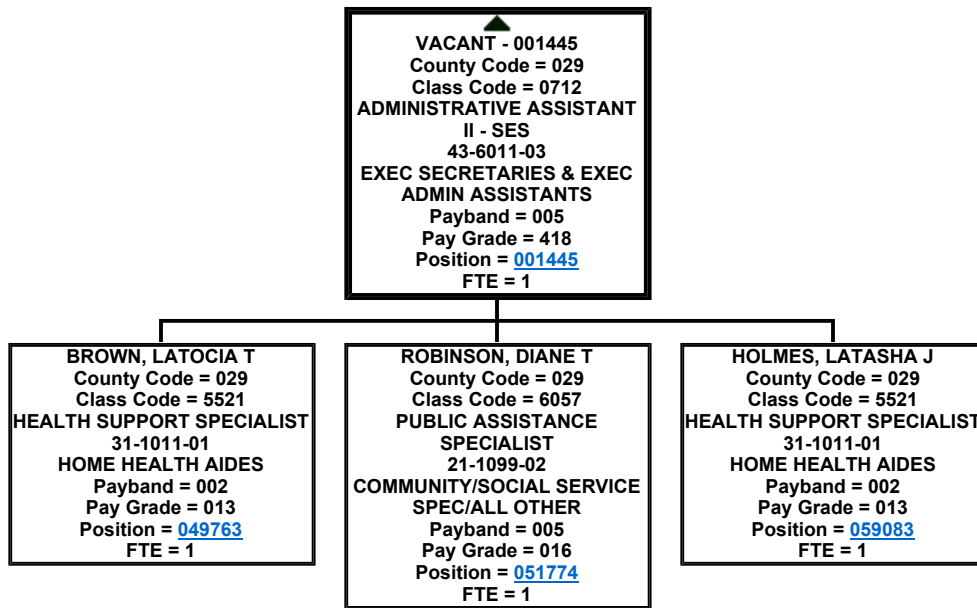


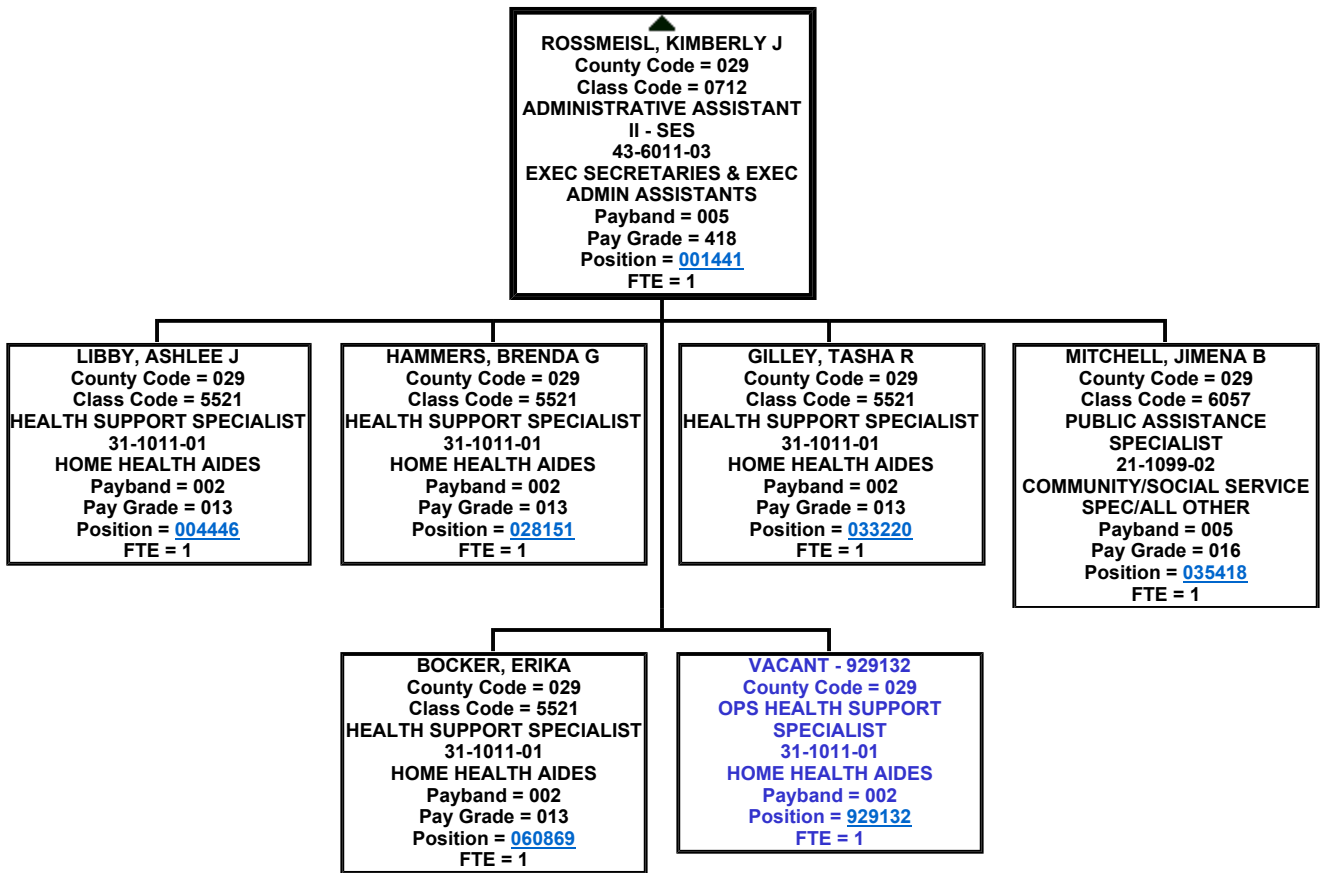


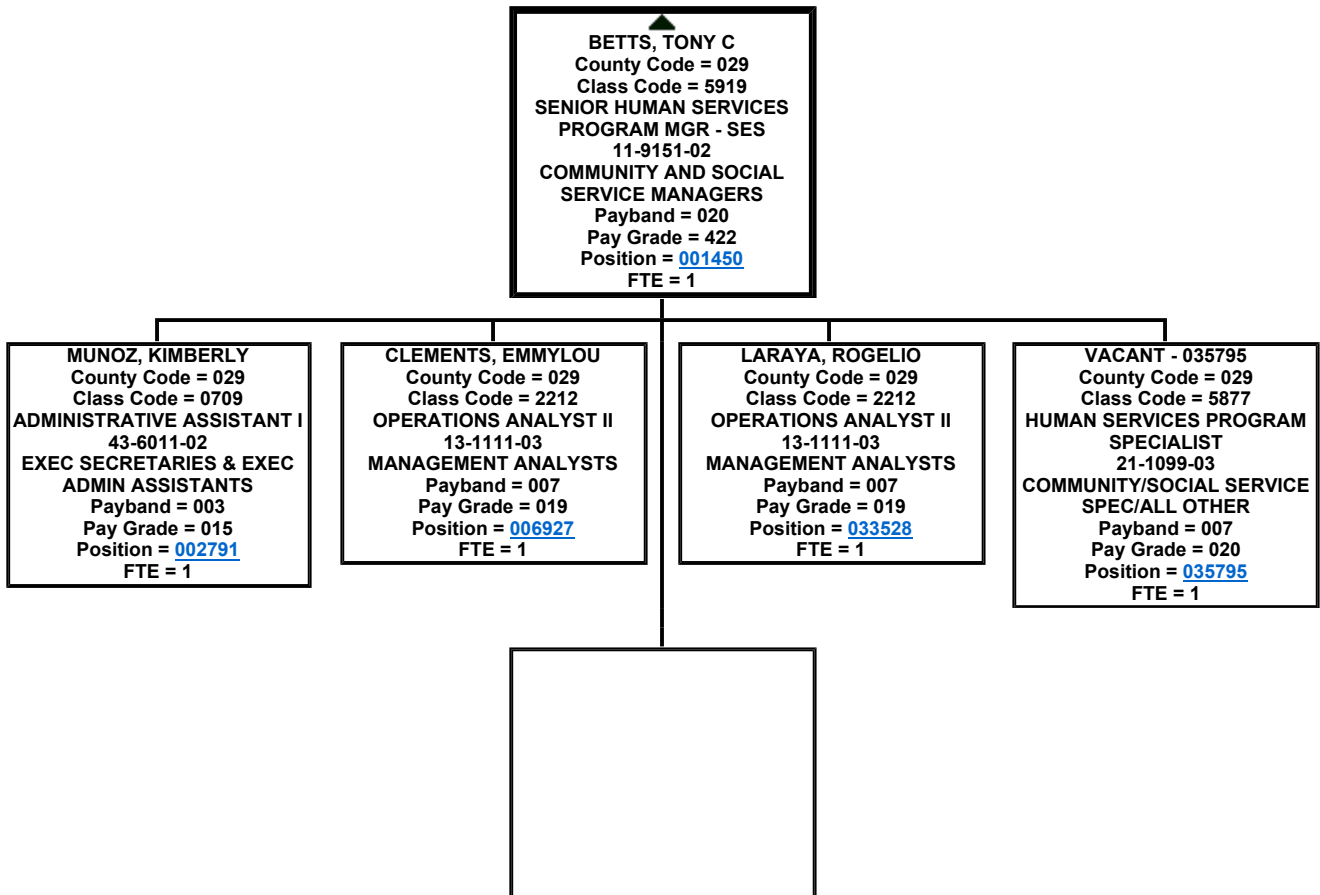
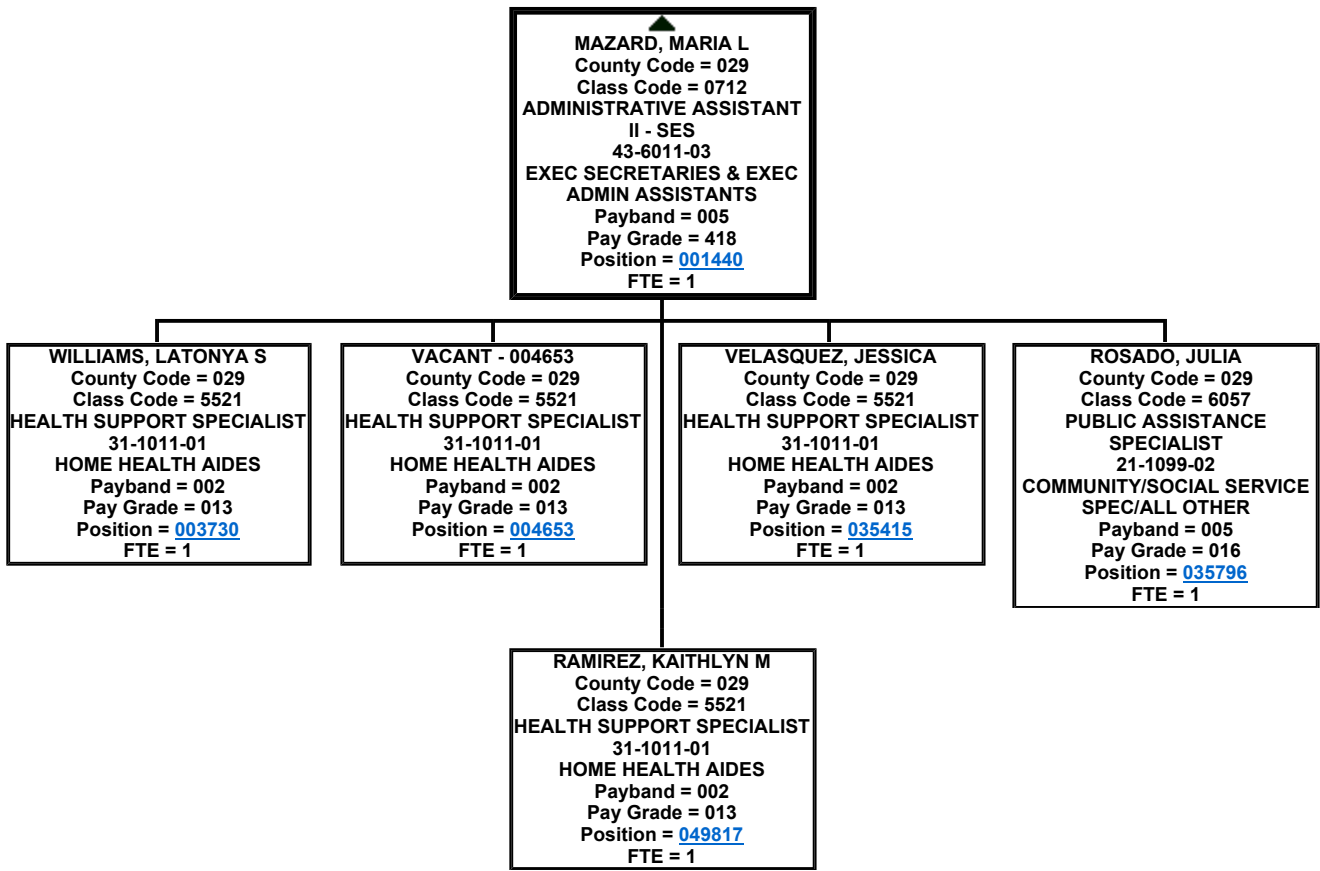






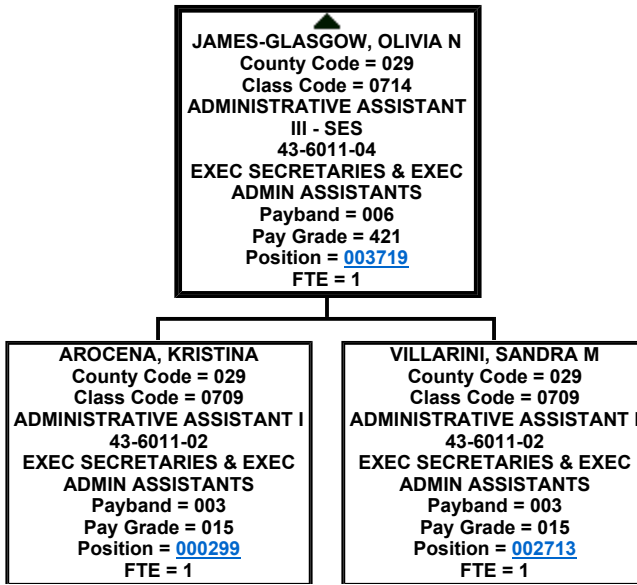


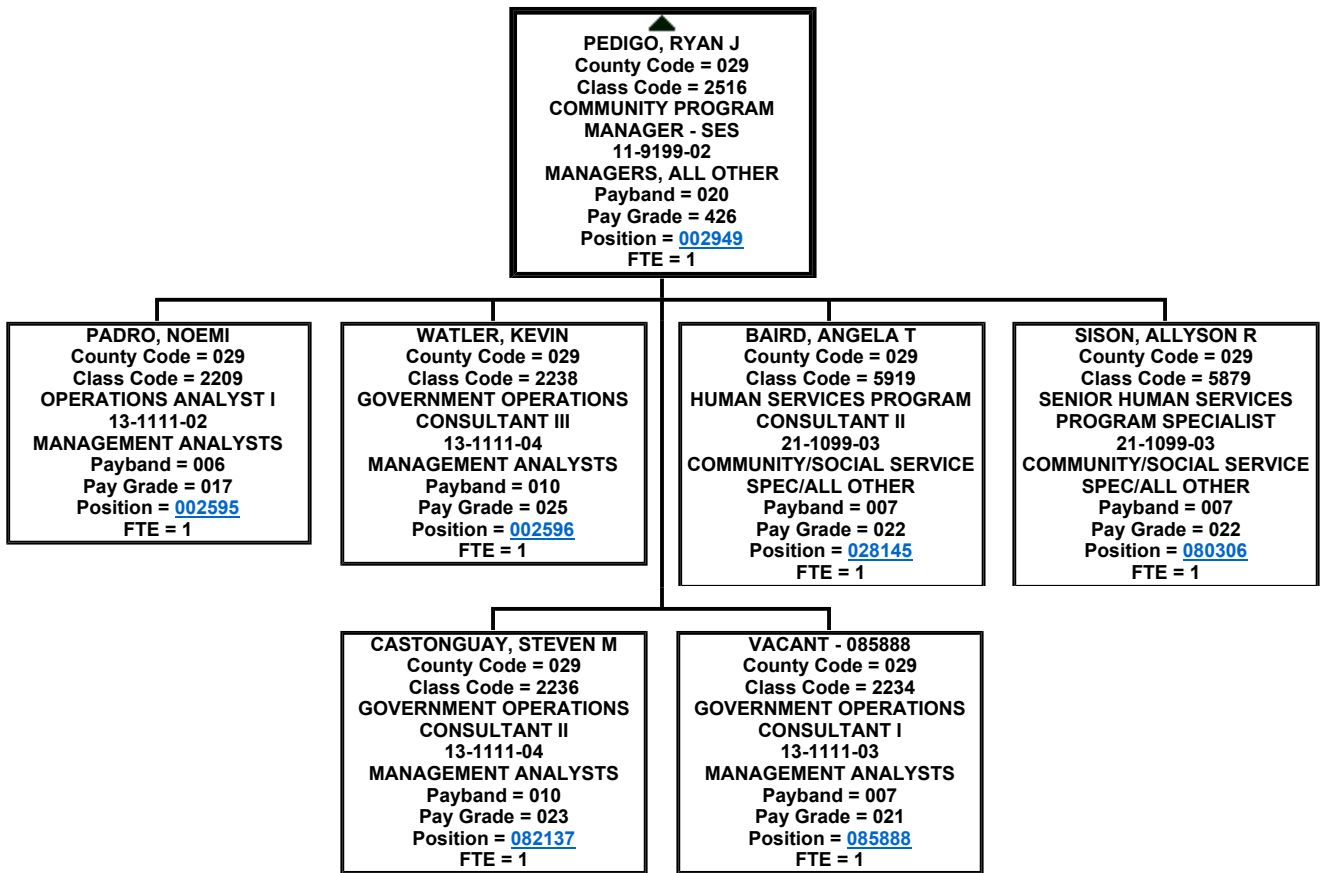




MORRISON, ERROL  
County Code = 029  
Class Code = 2050  
DISTRIBUTED COMPUTER  
SYSTEMS SPECIALIST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [051617](#)  
FTE = 1

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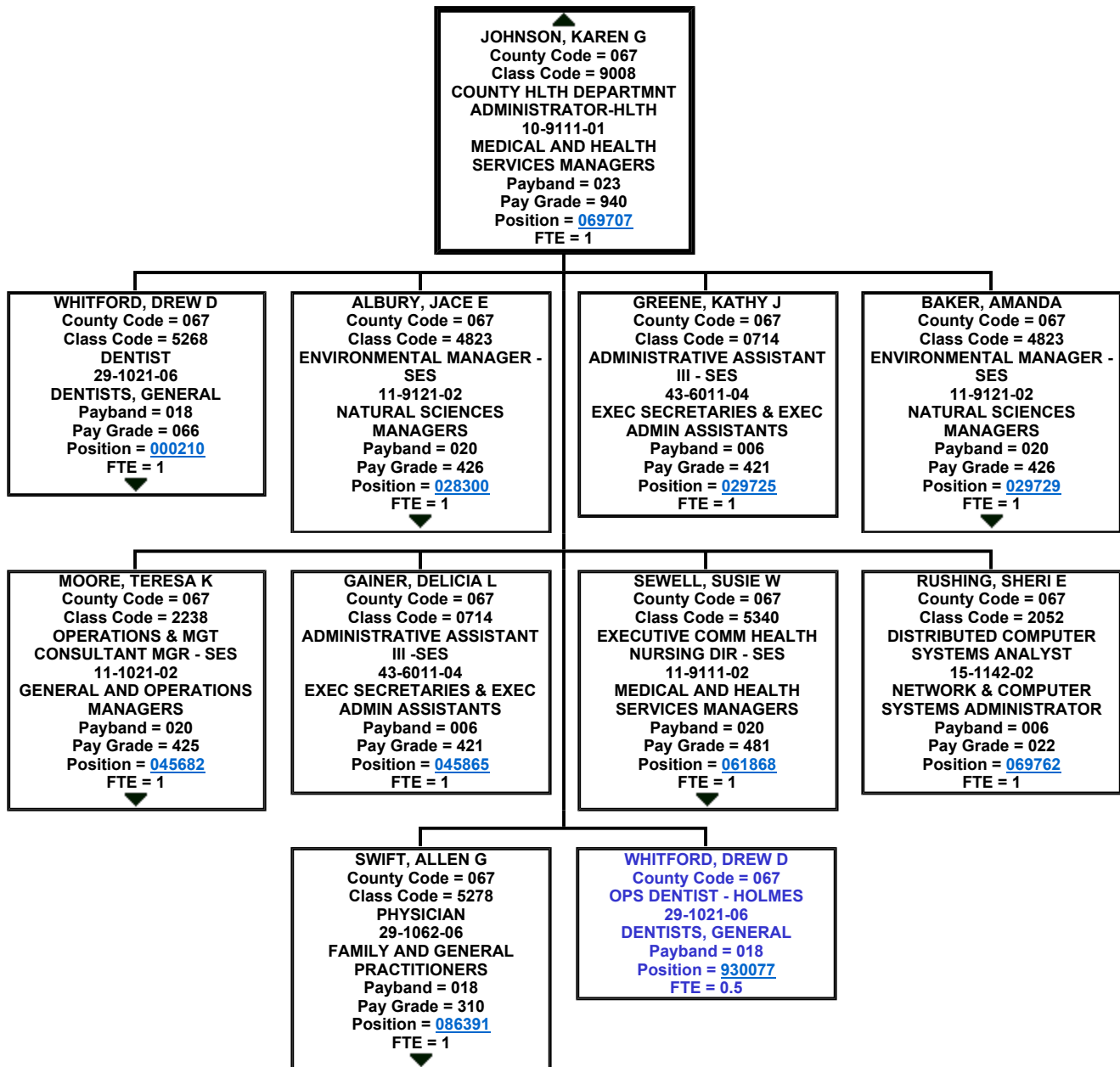


# Florida Department of Health

## CHD 30 - Holmes County Health Department

Created: 9/14/2020 10:40:00 AM

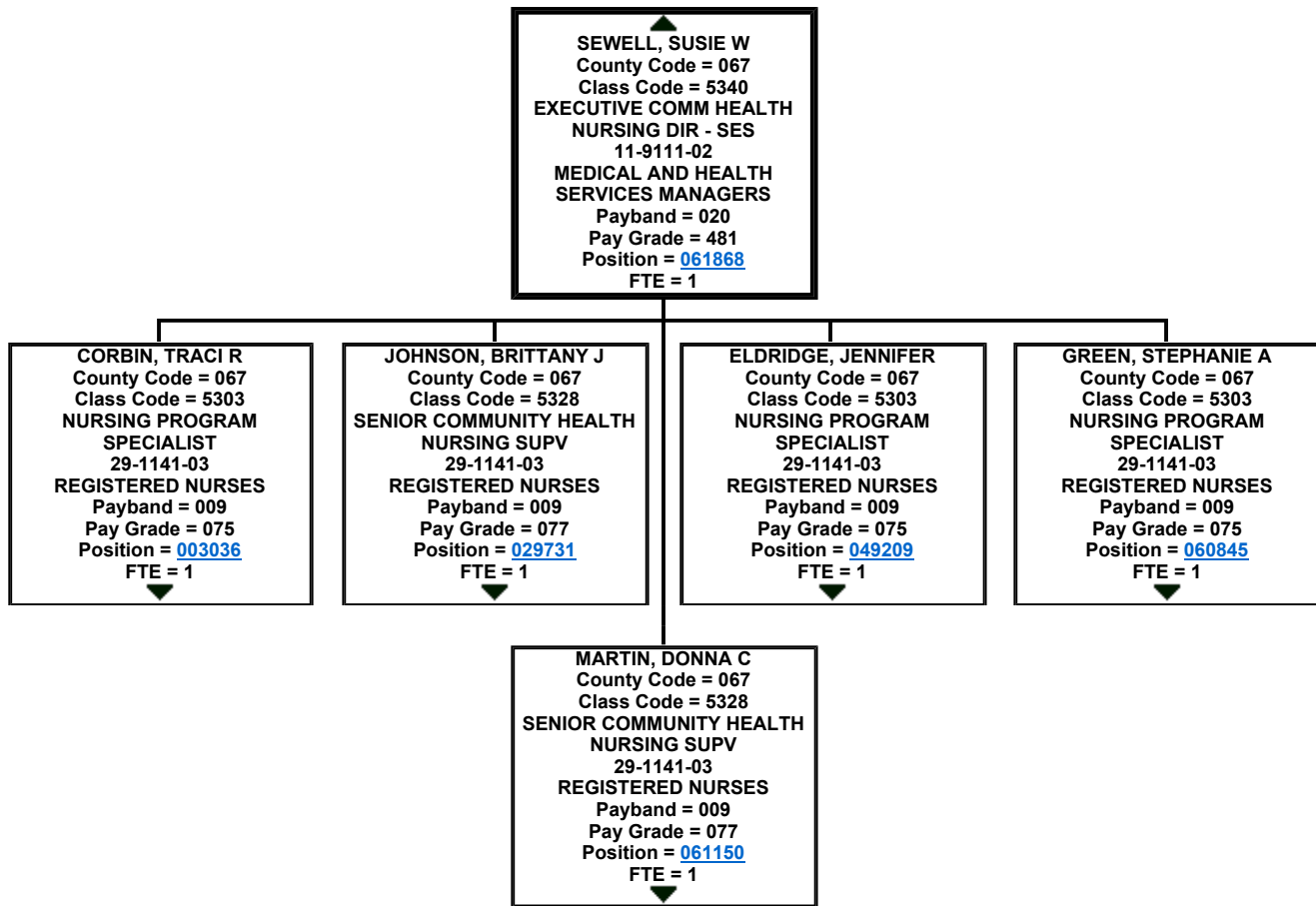
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

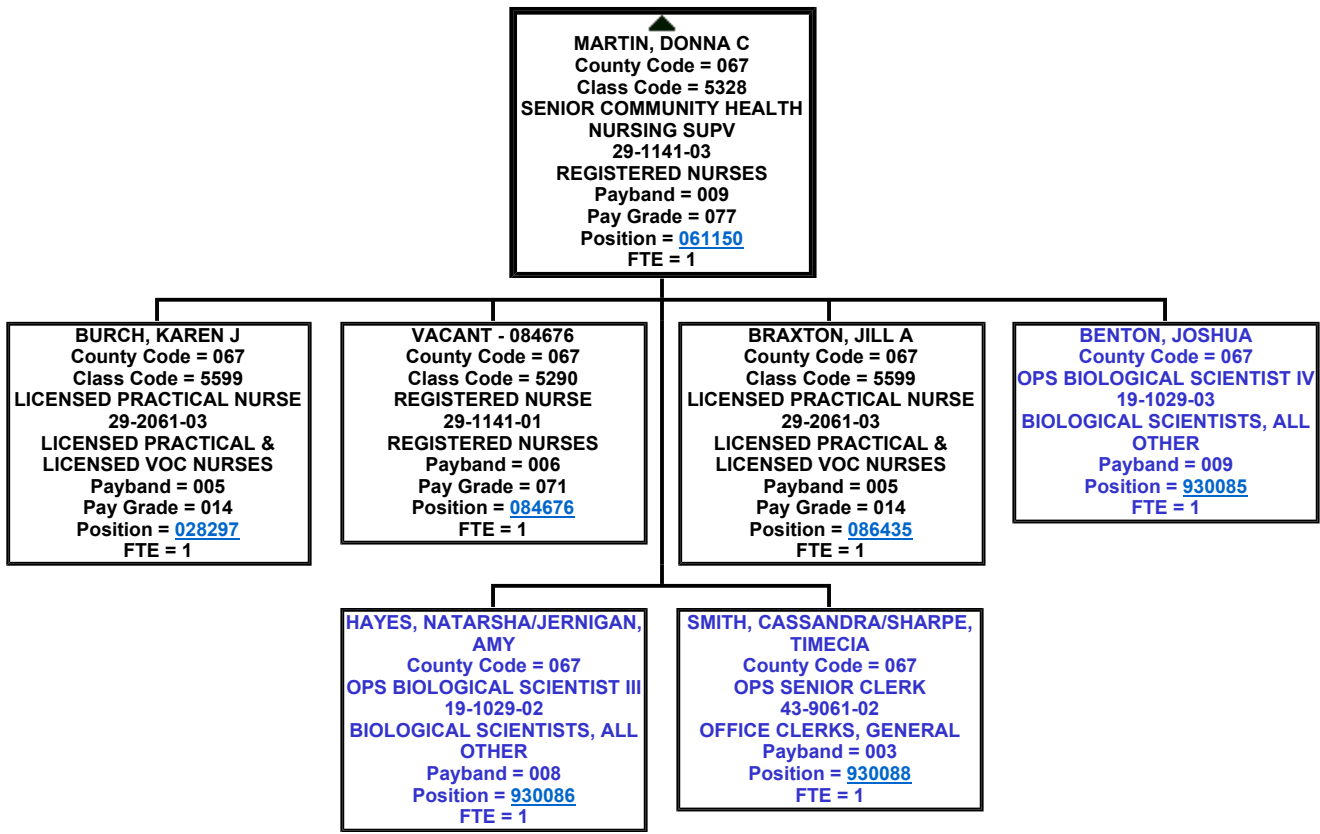


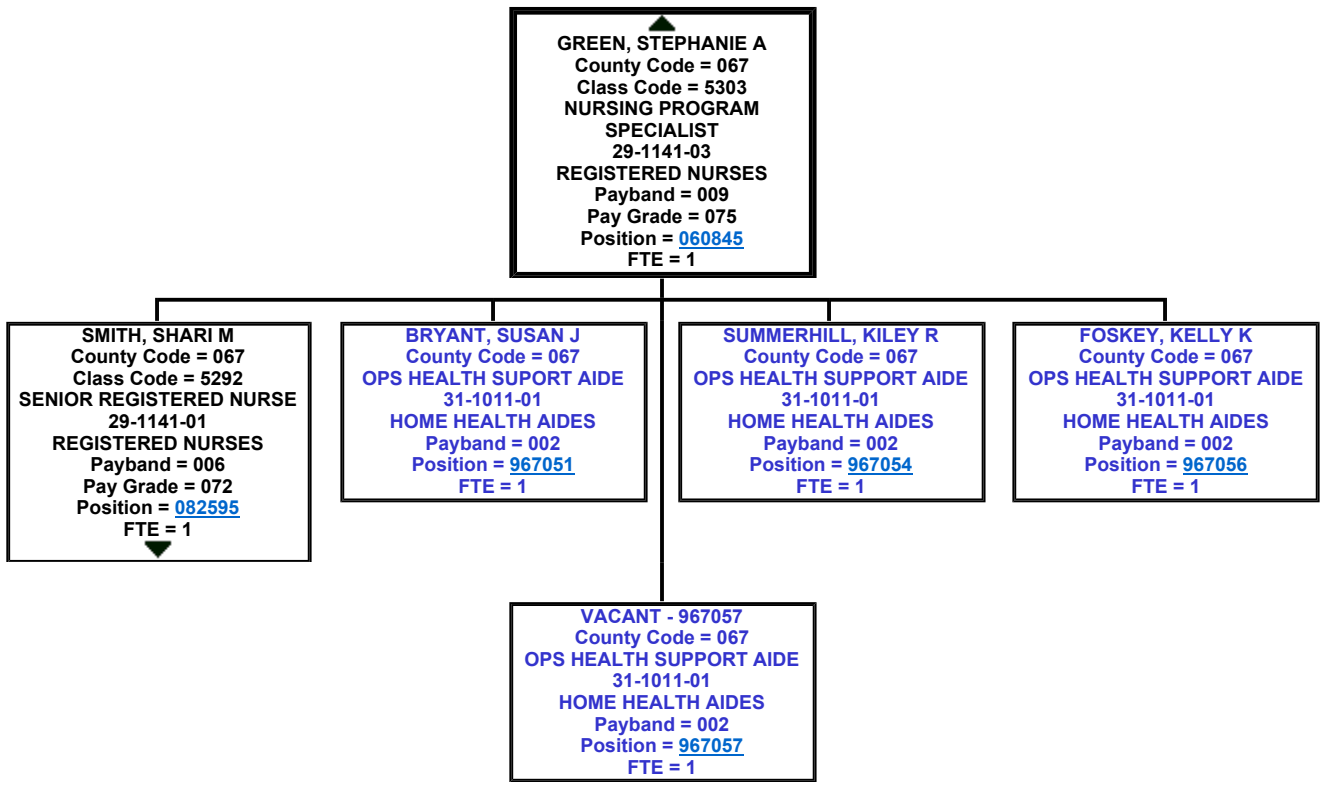
**SWIFT, ALLEN G**  
County Code = 067  
Class Code = 5278  
PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Pay Grade = 310  
Position = [086391](#)  
FTE = 1

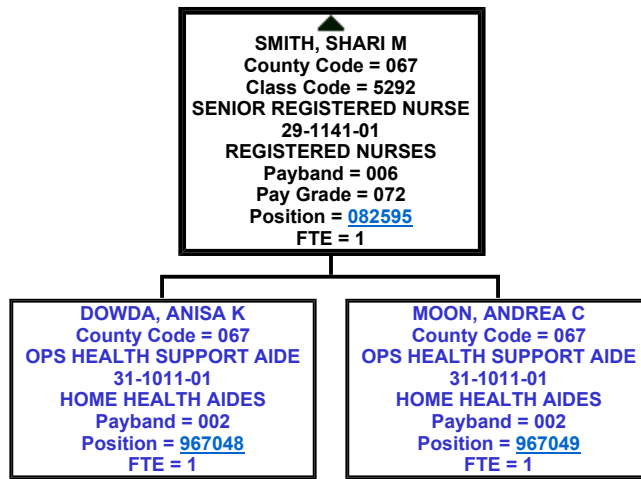
**TICE, JULIA N**  
County Code = 067  
Class Code = 5297  
ADVANCED PRACTICE  
REGISTERED NURSE  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Pay Grade = 077  
Position = [004902](#)  
FTE = 1

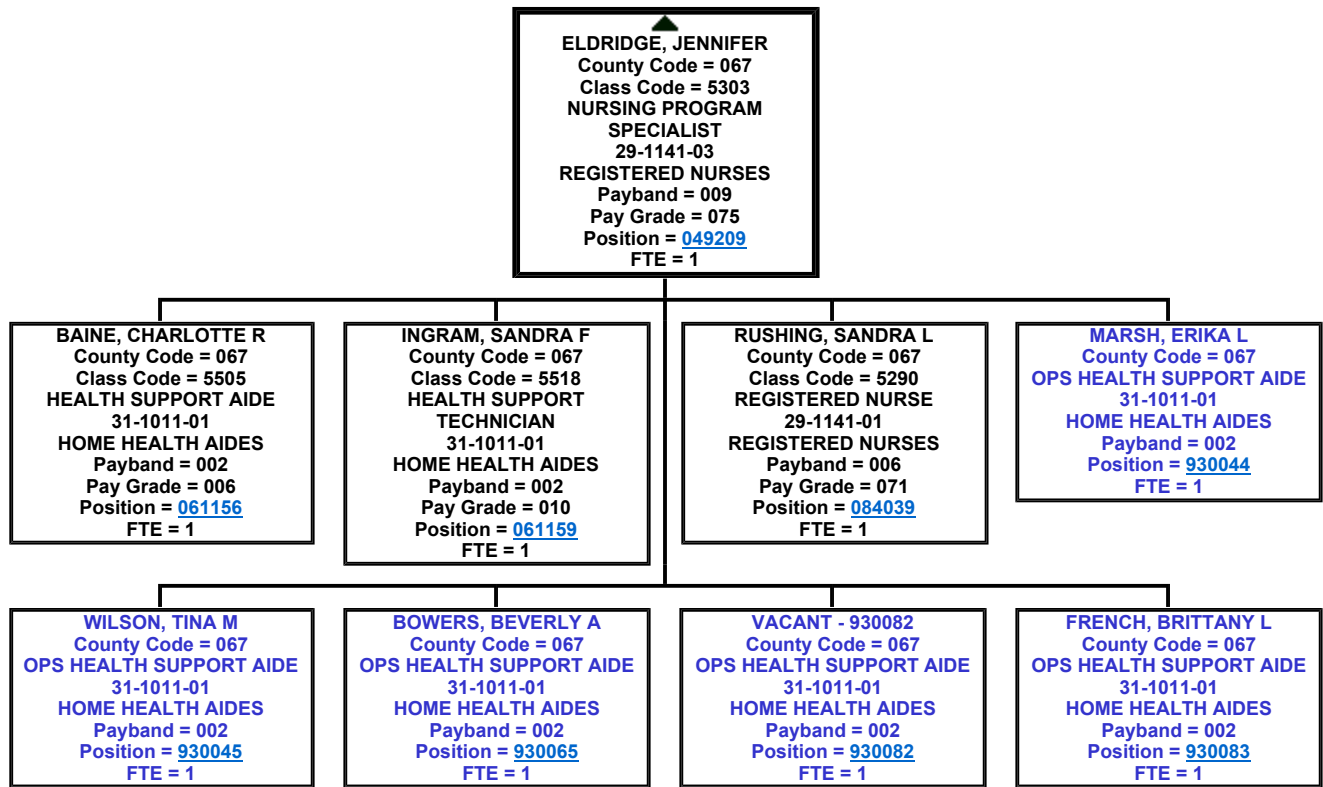
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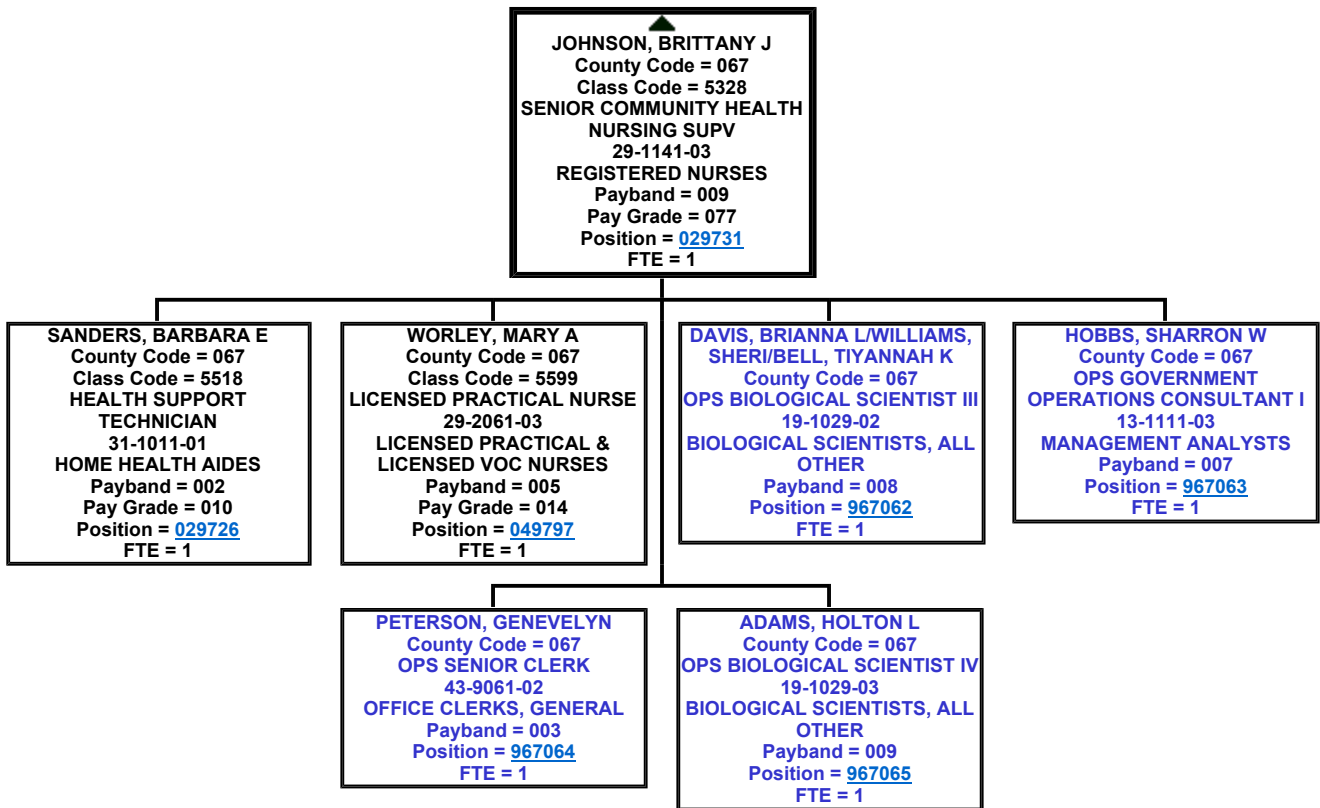




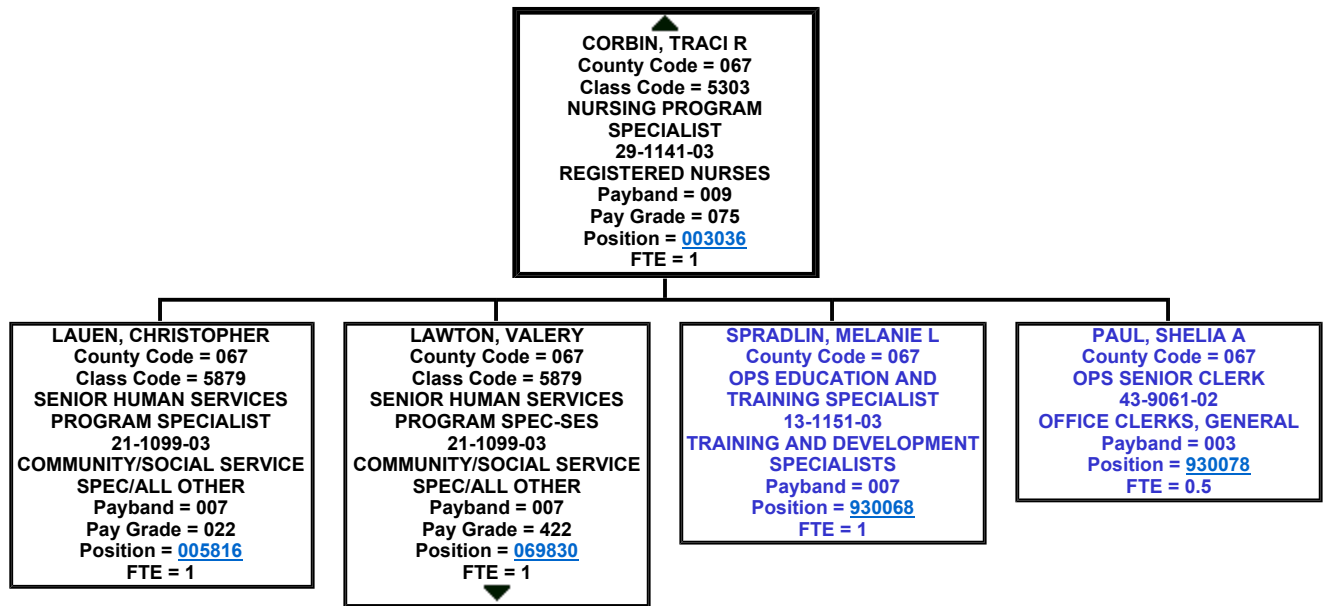


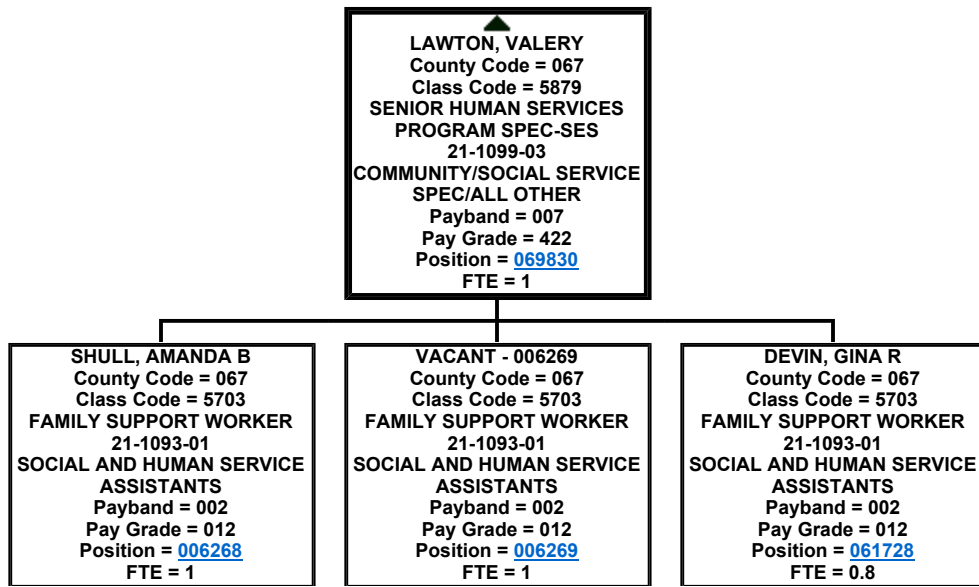


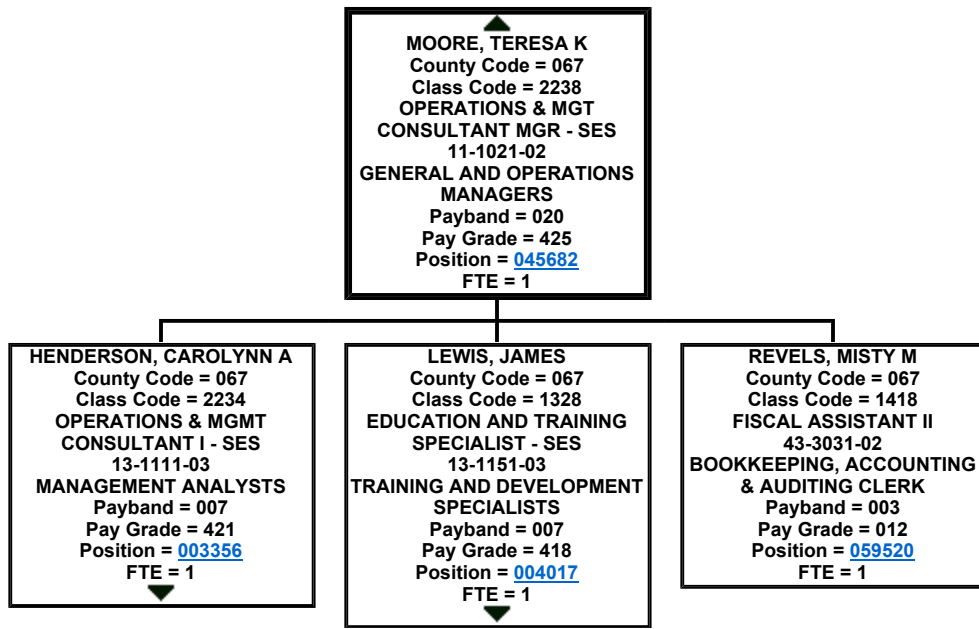




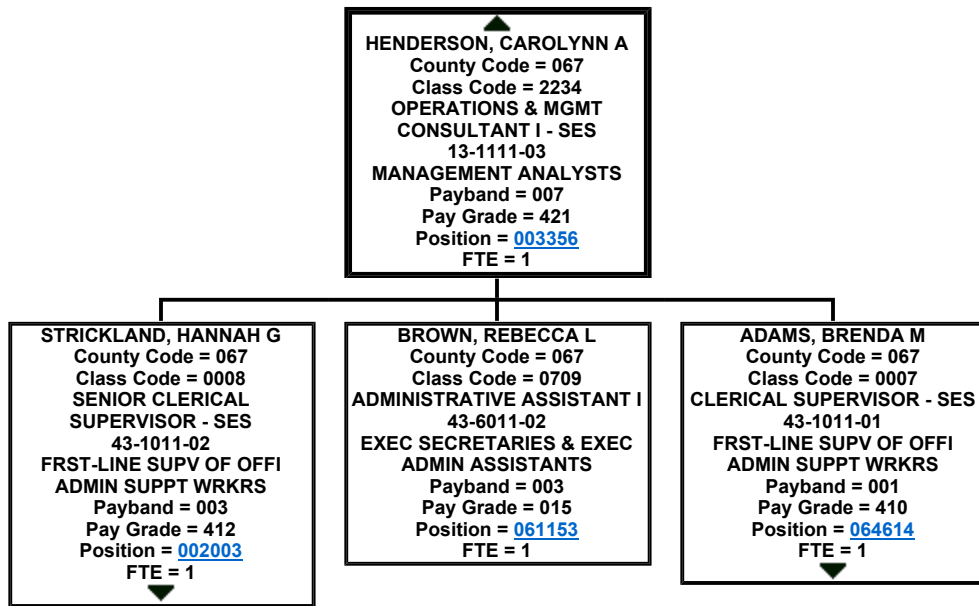


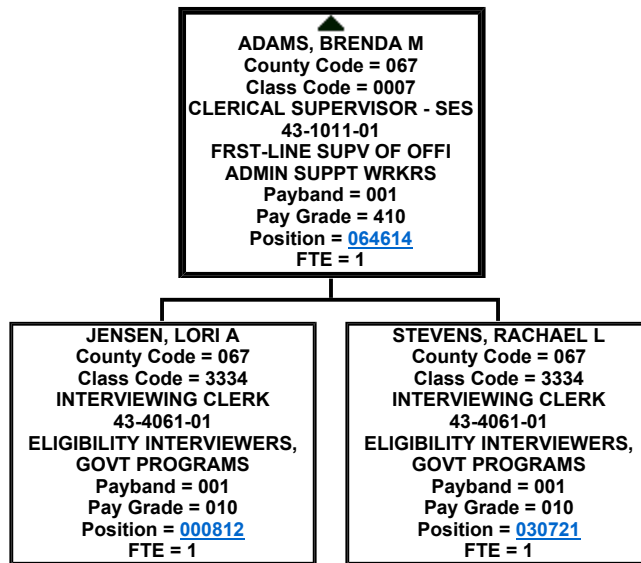


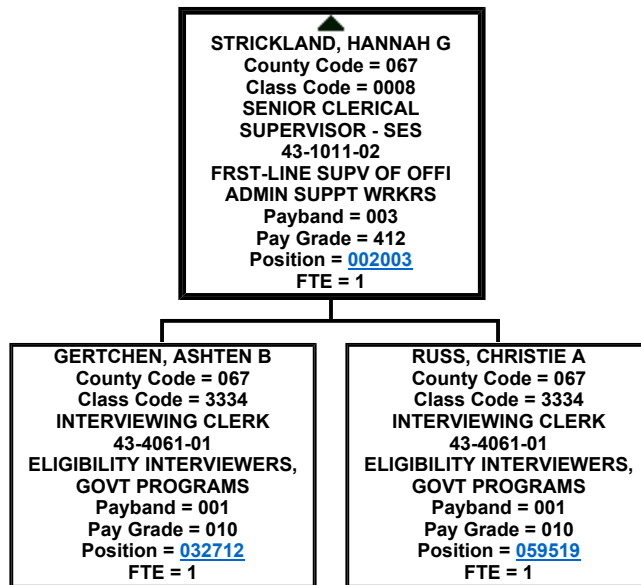


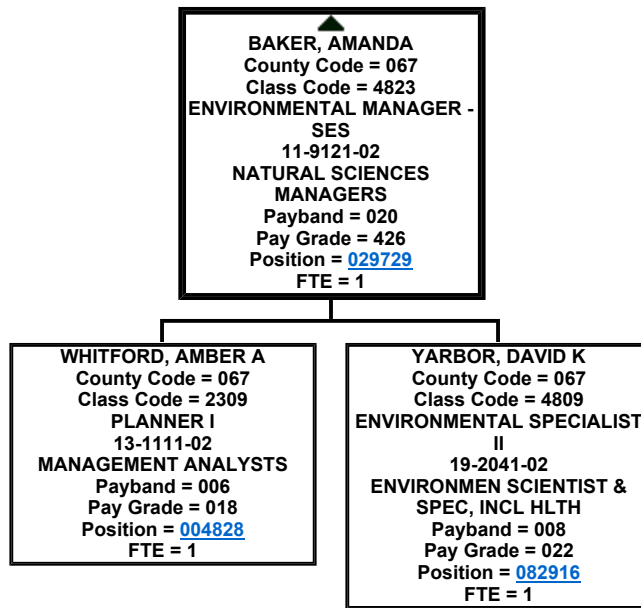




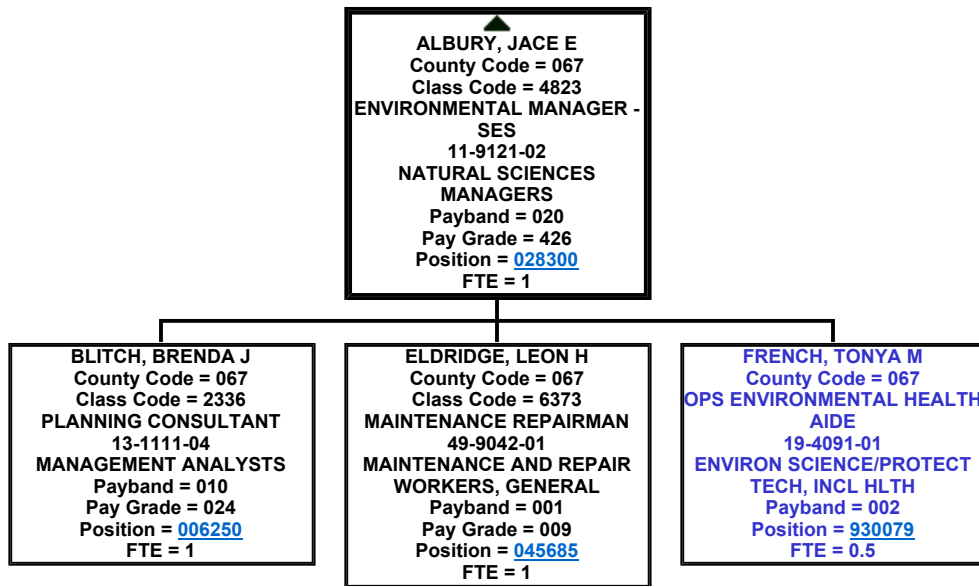


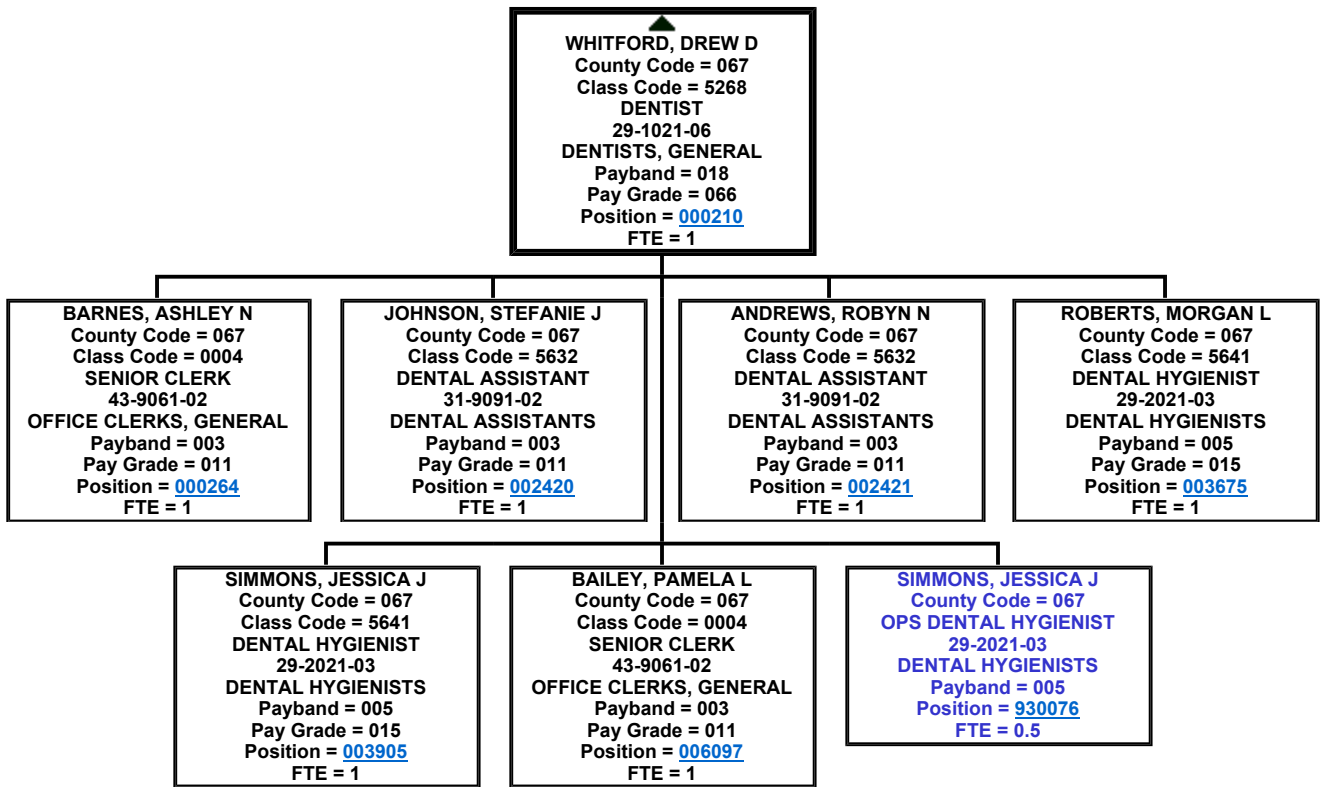












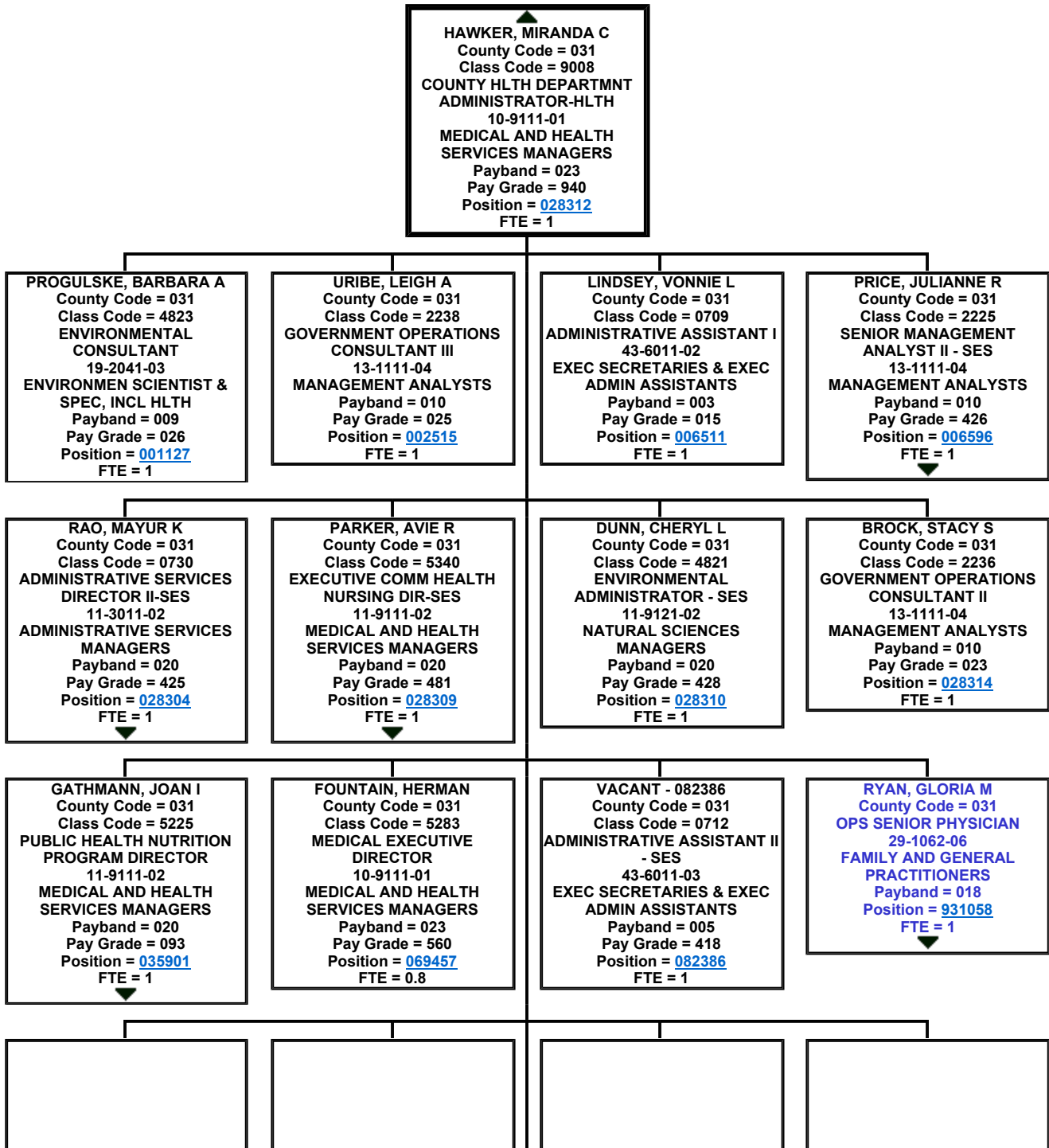


# Florida Department of Health

## CHD 31 - Indian River County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



PARKER, AVIE R  
County Code = 031  
OPS EXECUTIVE NURSING  
DIRECTOR  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Position = [931182](#)  
FTE = 1

BROCK, STACY S  
County Code = 031  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [931185](#)  
FTE = 1

VACANT - 931190  
County Code = 031  
OPS SENIOR MANAGEMENT  
ANALYST II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [931190](#)  
FTE = 1

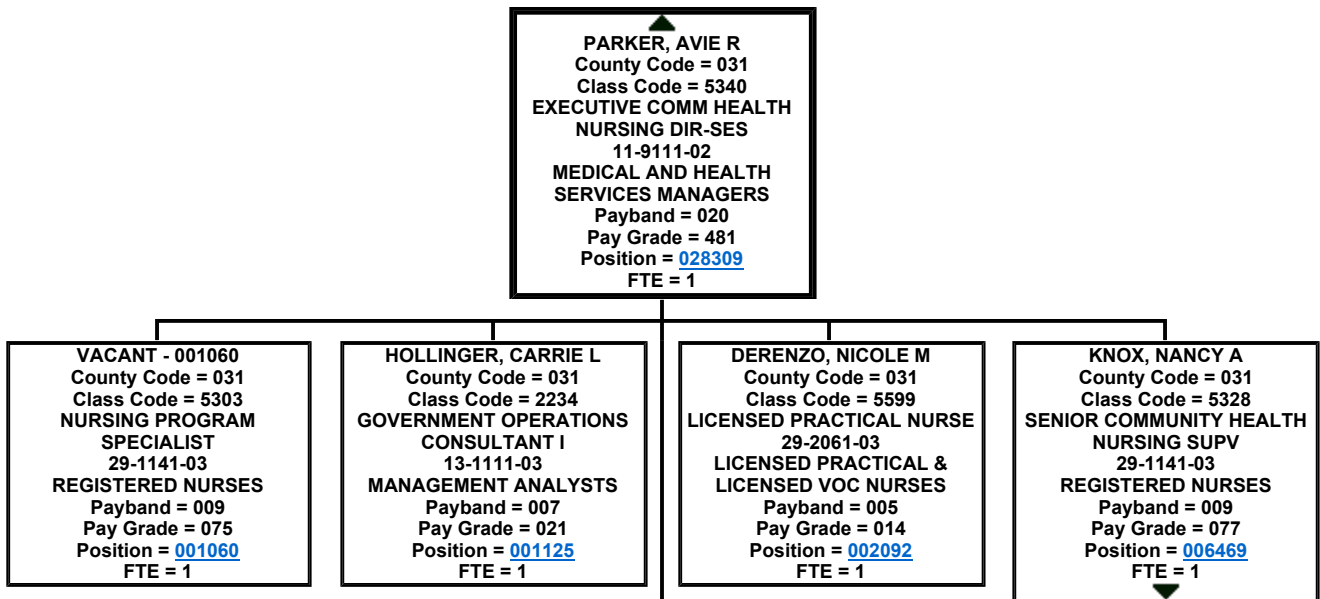
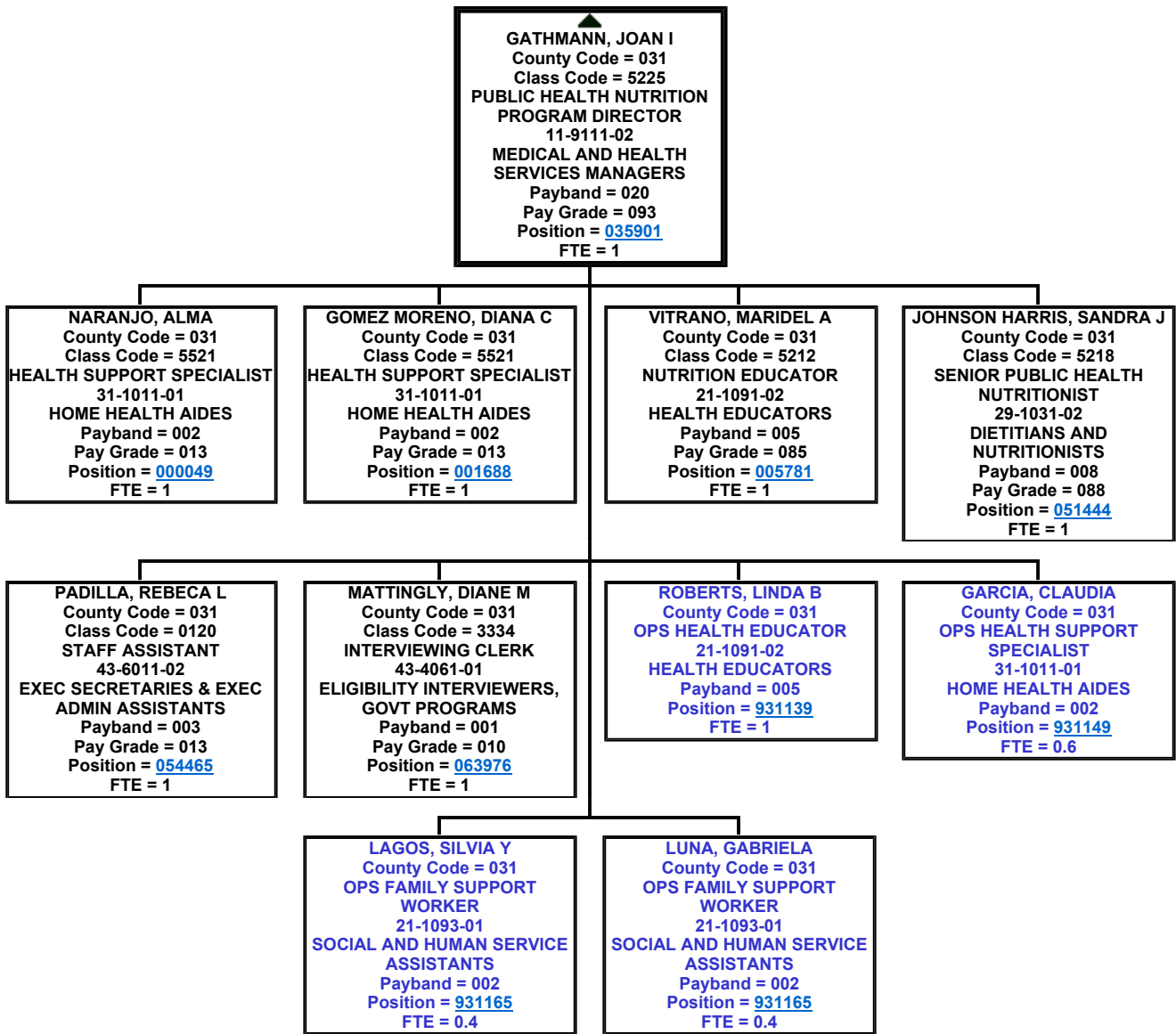
THIBODEAUX, BRETT A  
County Code = 031  
OPS BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Position = [931228](#)  
FTE = 1

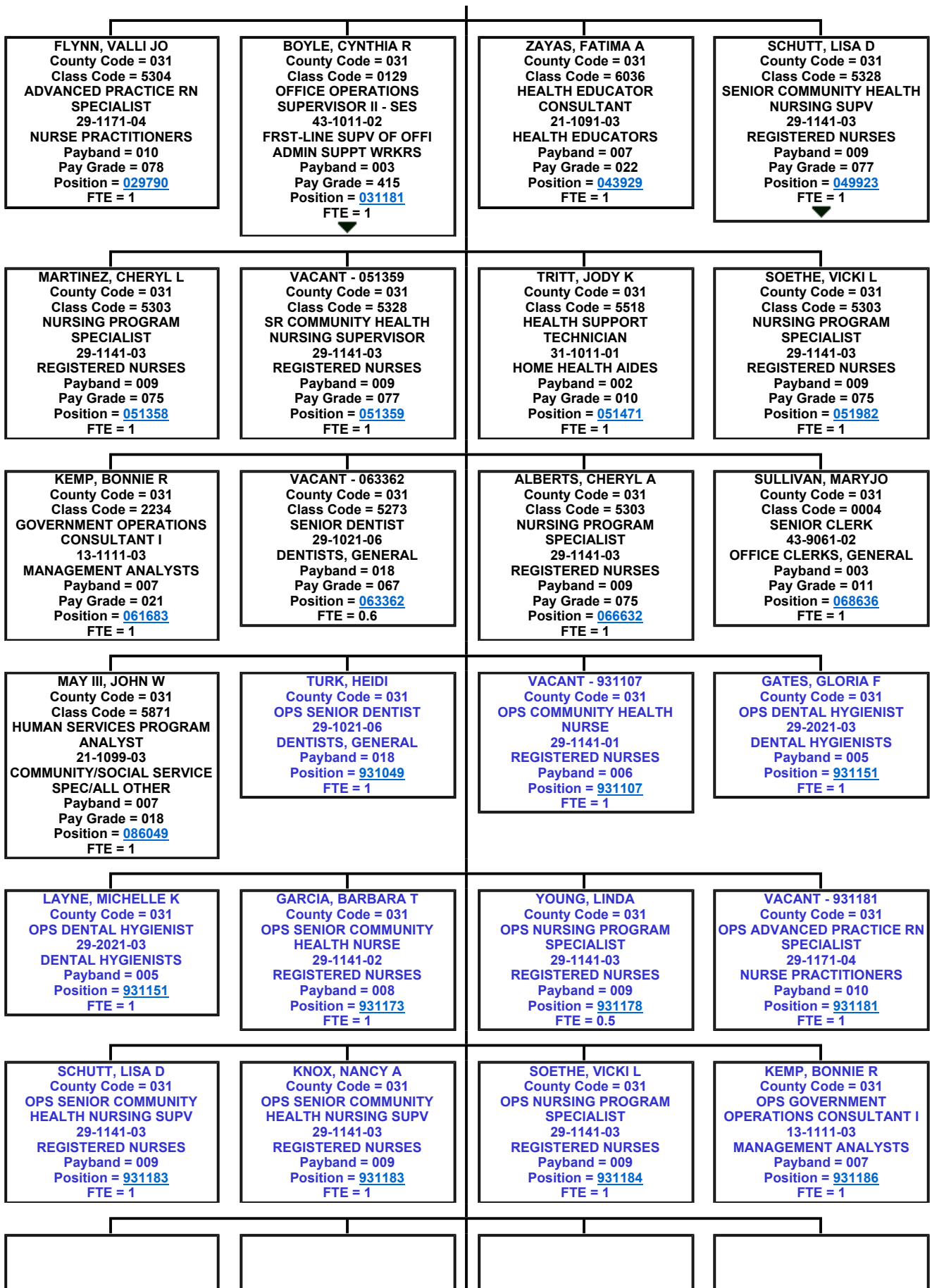
RICHTER, CORY S  
County Code = 005  
OPS BIOLOGICAL SCIENTIST III  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Position = [931229](#)  
FTE = 1

RYAN, GLORIA M  
County Code = 031  
OPS SENIOR PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = [931058](#)  
FTE = 1

VACANT - 002541  
County Code = 031  
Class Code = 5281  
SENIOR PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Pay Grade = 320  
Position = [002541](#)  
FTE = 1

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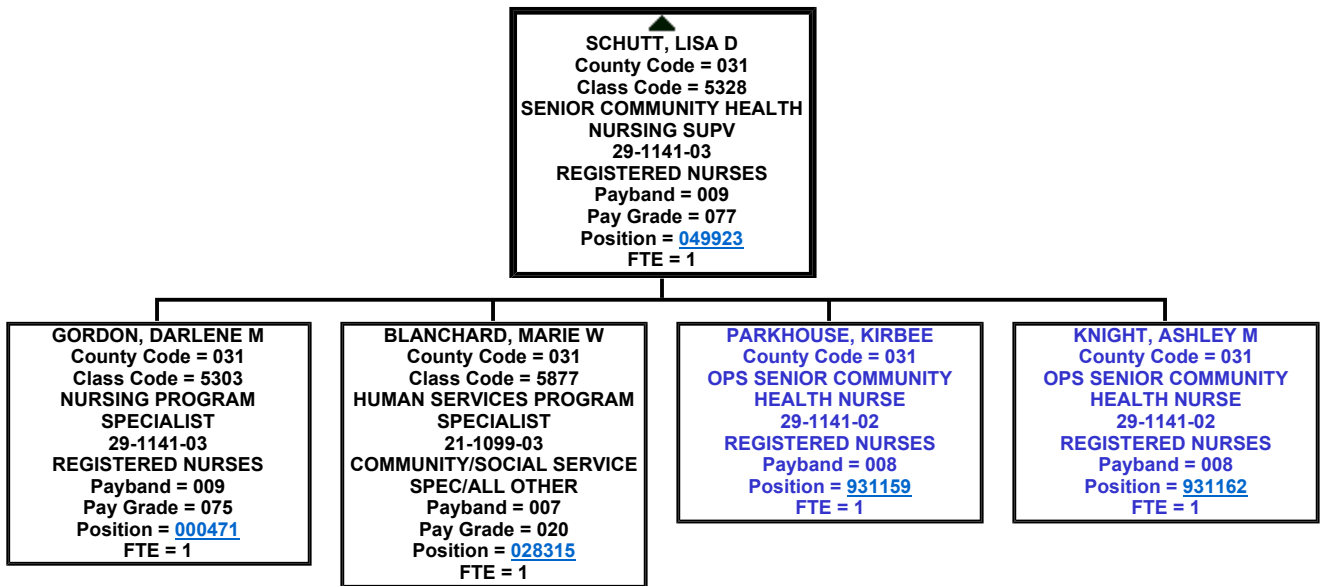


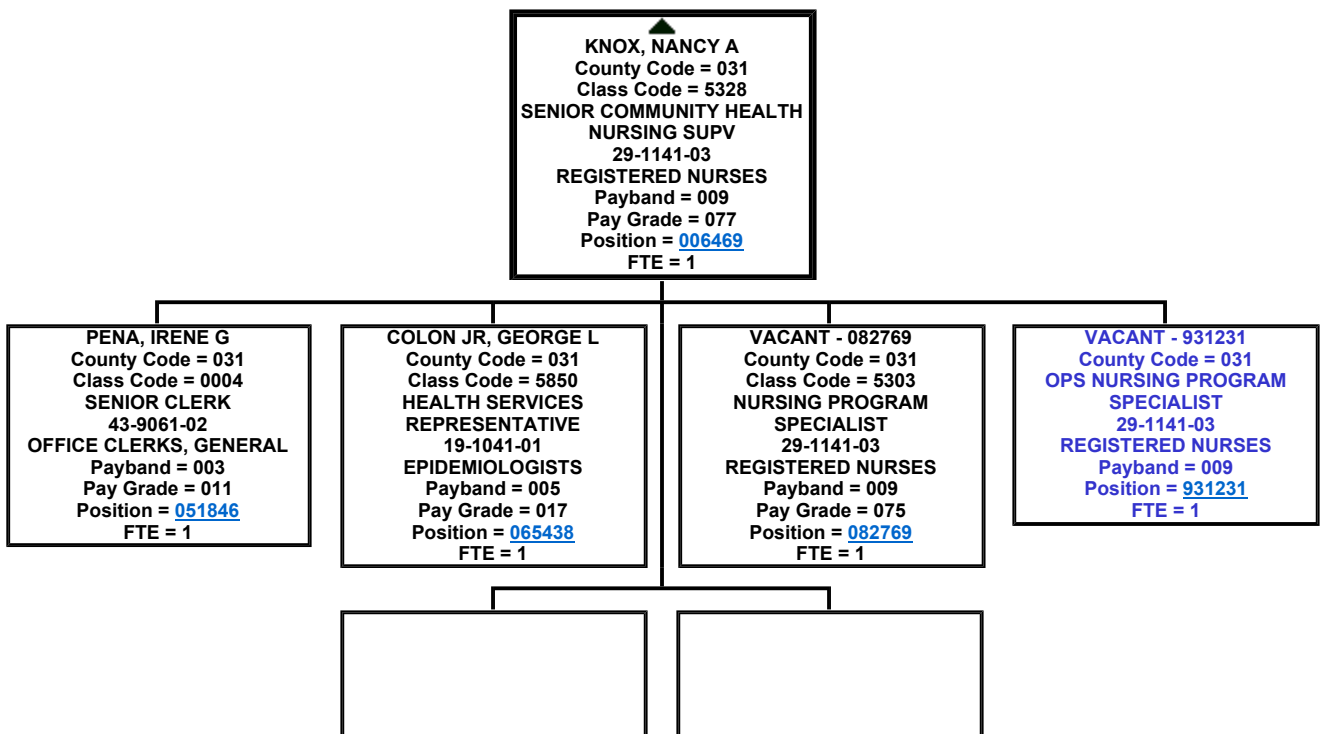
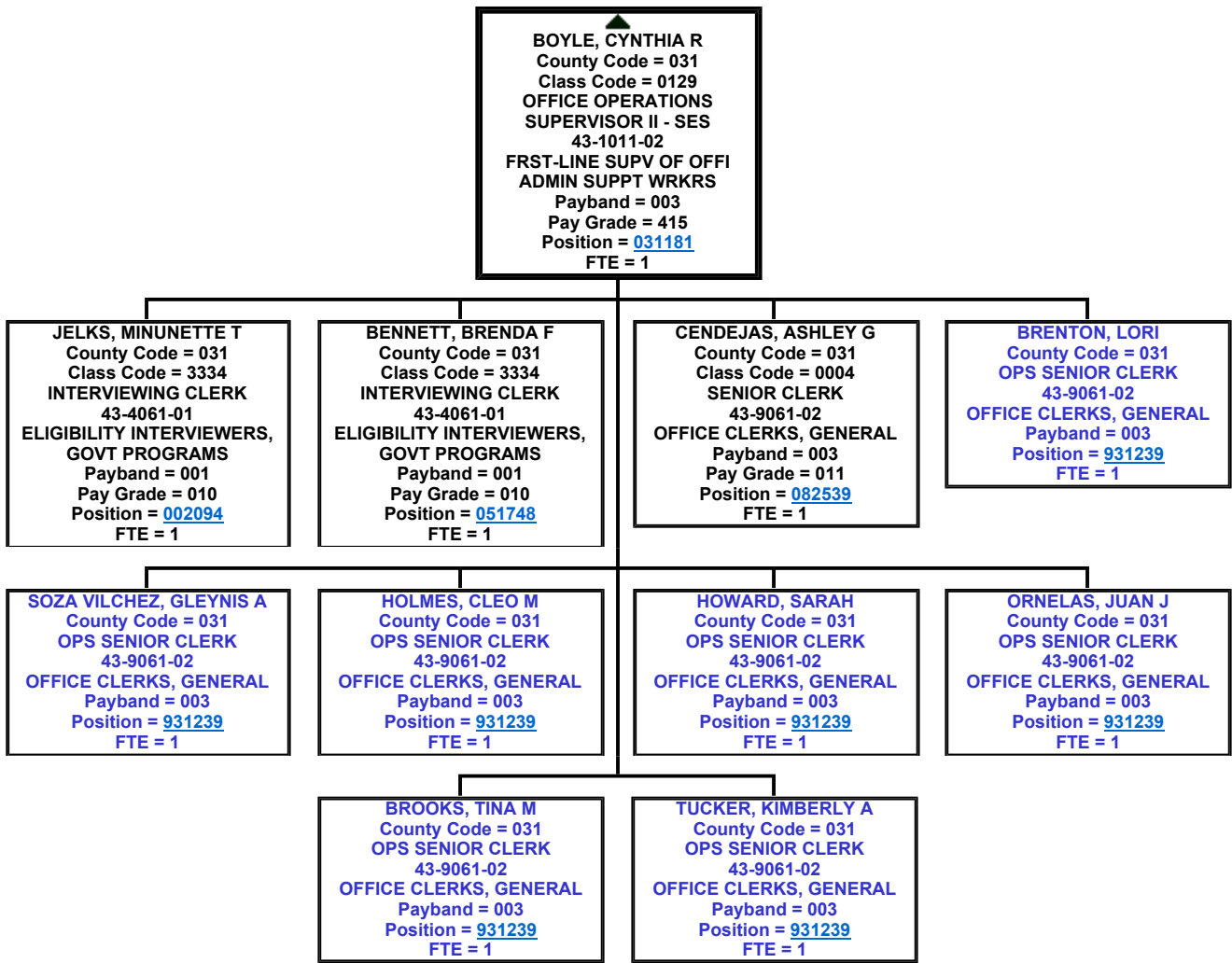
CARROLL, JAMES  
County Code = 031  
OPS REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [931238](#)  
FTE = 1

BROGDEN, REBECCA  
County Code = 031  
OPS REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [931238](#)  
FTE = 1

KIMBALL, KARIN  
County Code = 031  
OPS REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [931238](#)  
FTE = 1

RUIZ, NORMA  
County Code = 031  
OPS REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [931238](#)  
FTE = 1

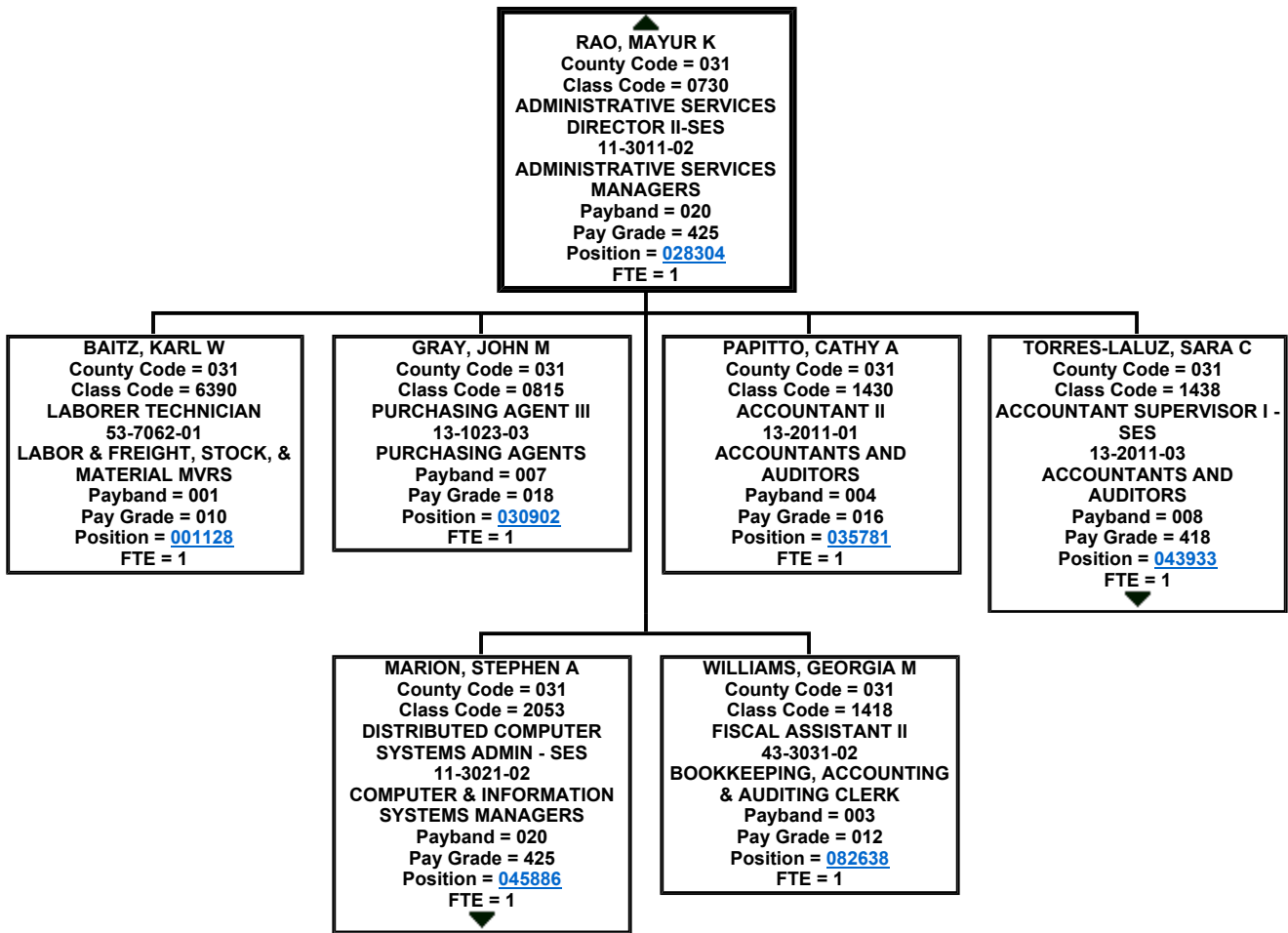




VACANT - 931232  
County Code = 031  
OPS NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Position = 931232  
FTE = 1

VACANT - 931233  
County Code = 031  
OPS NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Position = 931233  
FTE = 1

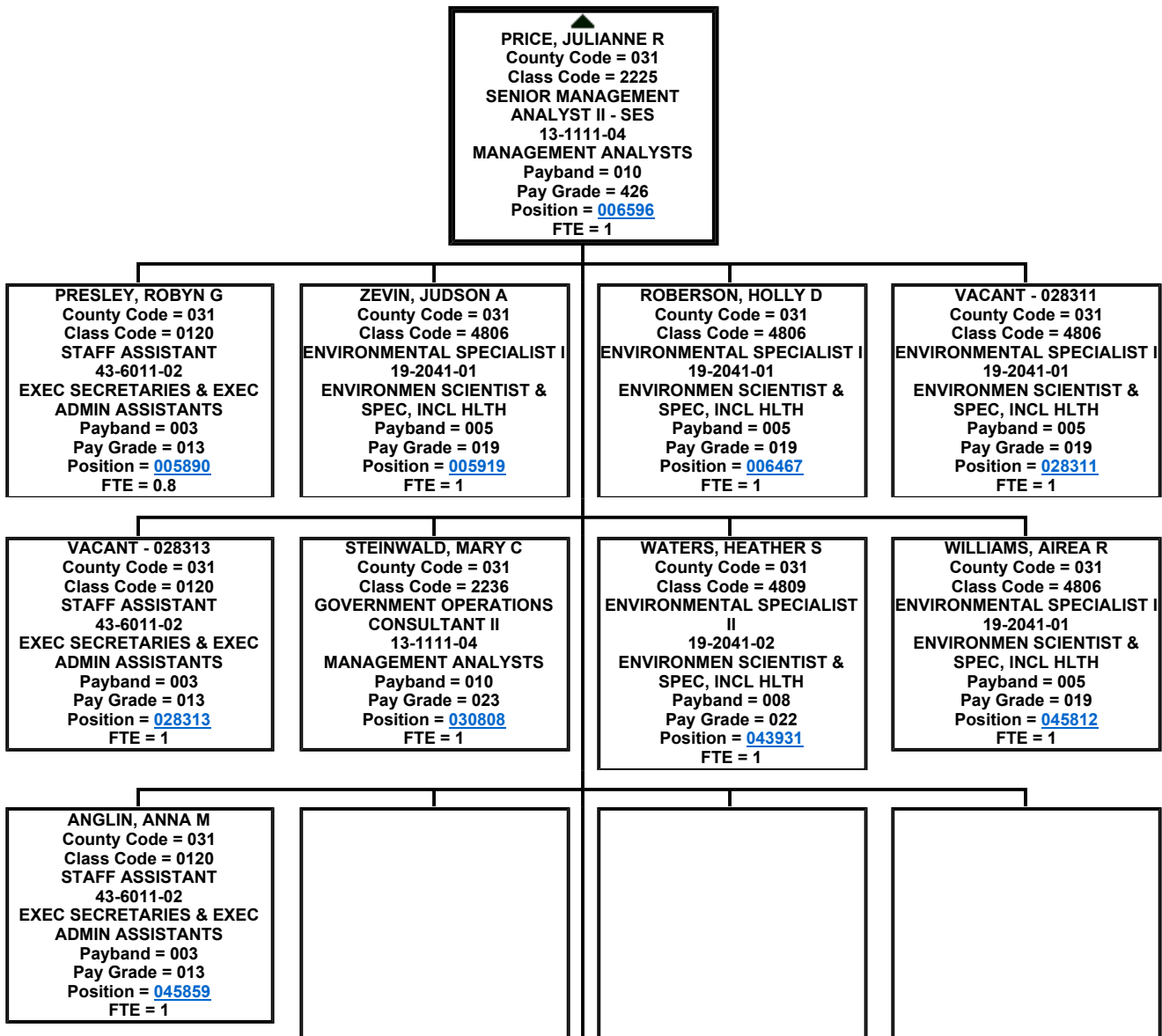
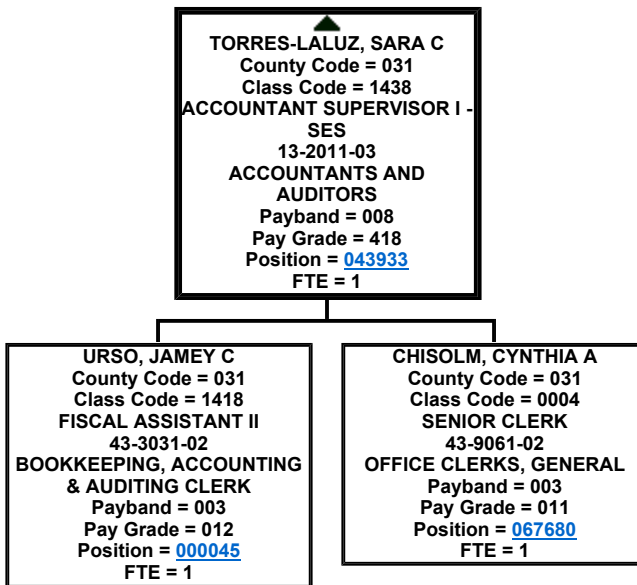
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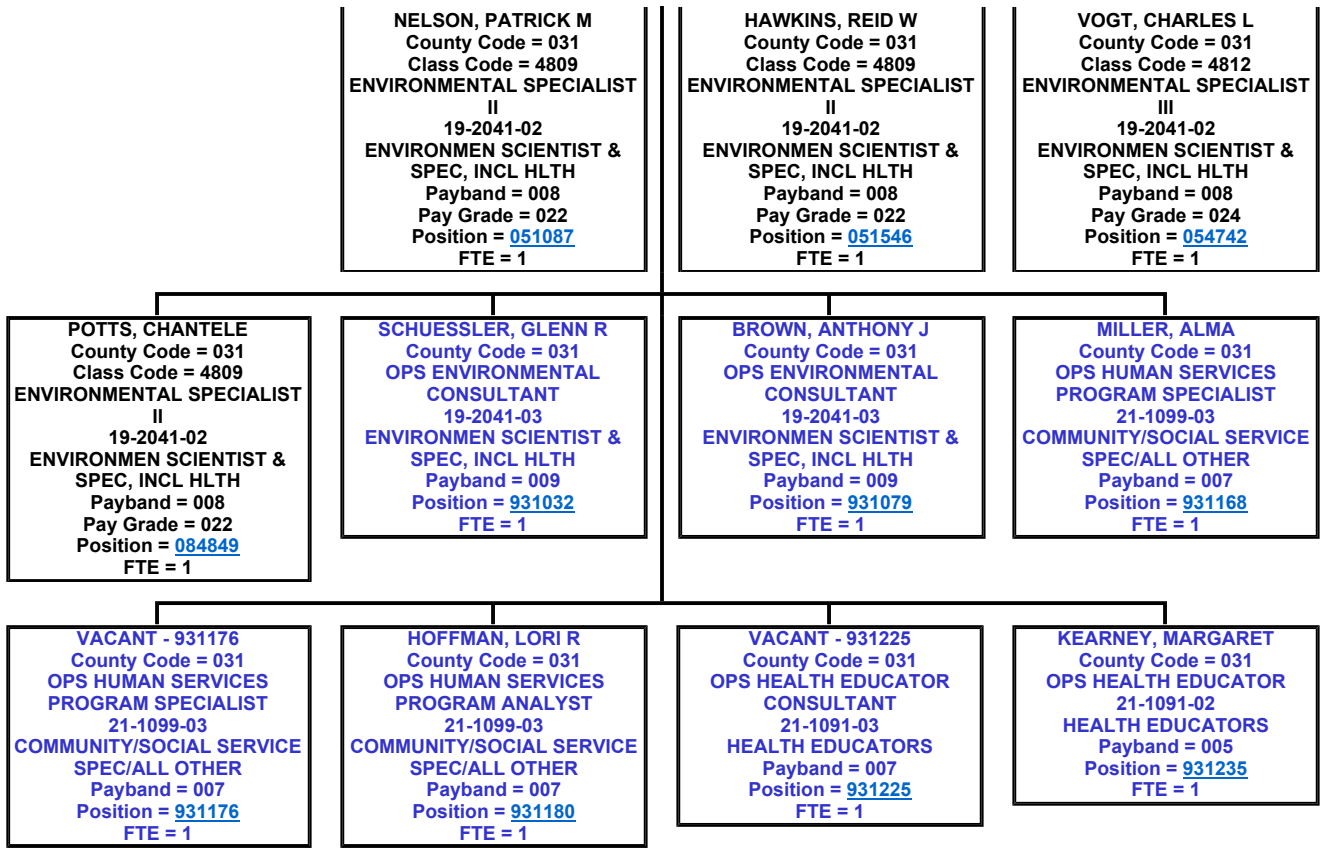
▲  
MARION, STEPHEN A  
County Code = 031  
Class Code = 2053  
DISTRIBUTED COMPUTER  
SYSTEMS ADMIN - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [045886](#)  
FTE = 1

VACANT - 931179  
County Code = 031  
OPS DISTRIBUTED COMPUTER  
SYSTEMS SPECIAL  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Position = [931179](#)  
FTE = 0.25

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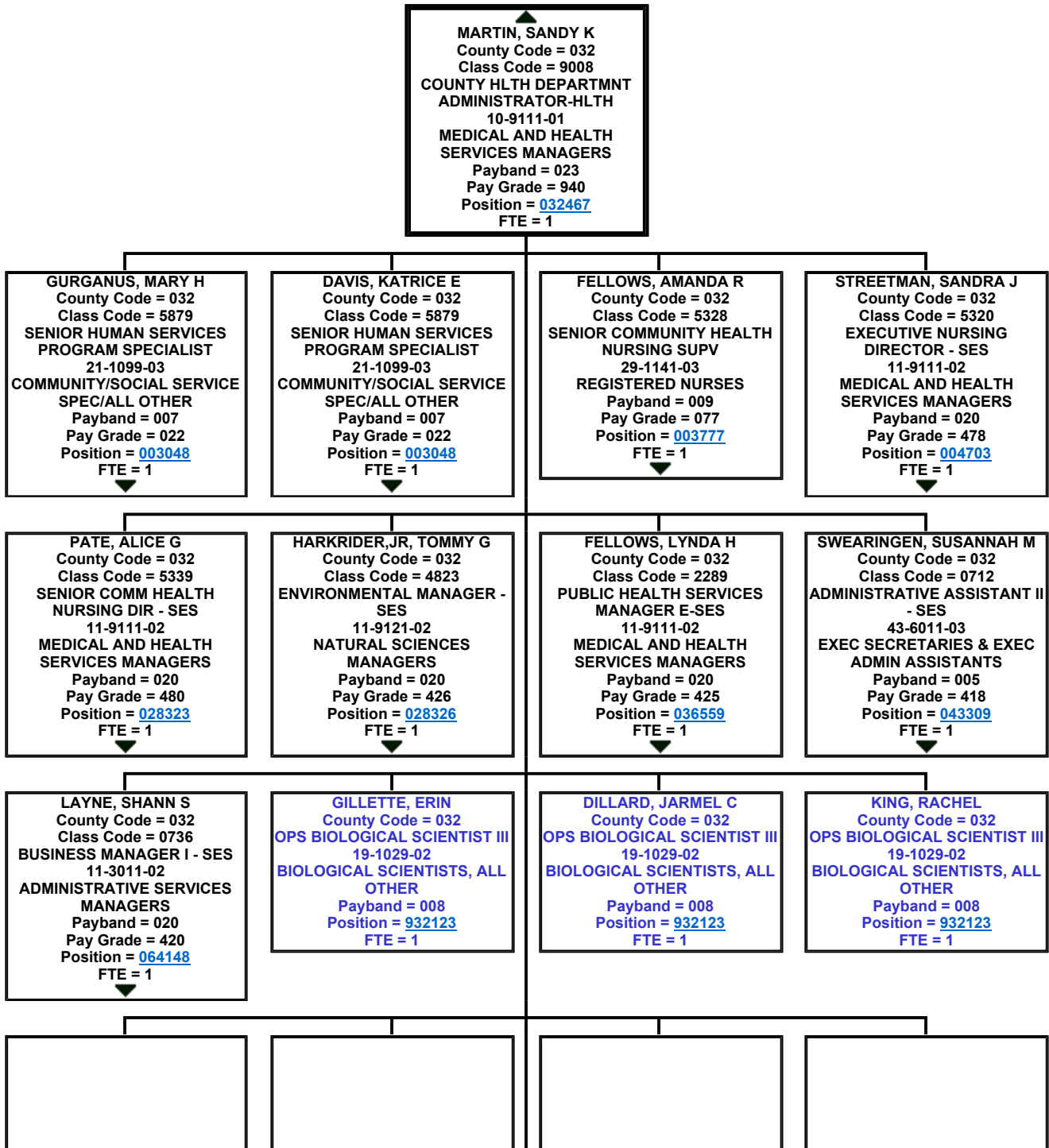


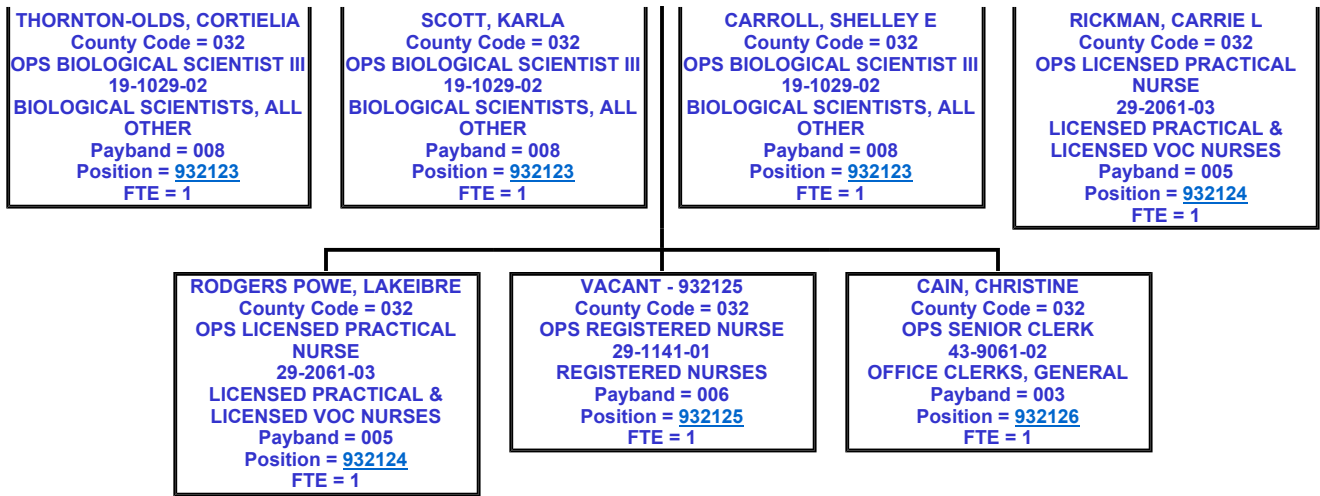
# Florida Department of Health

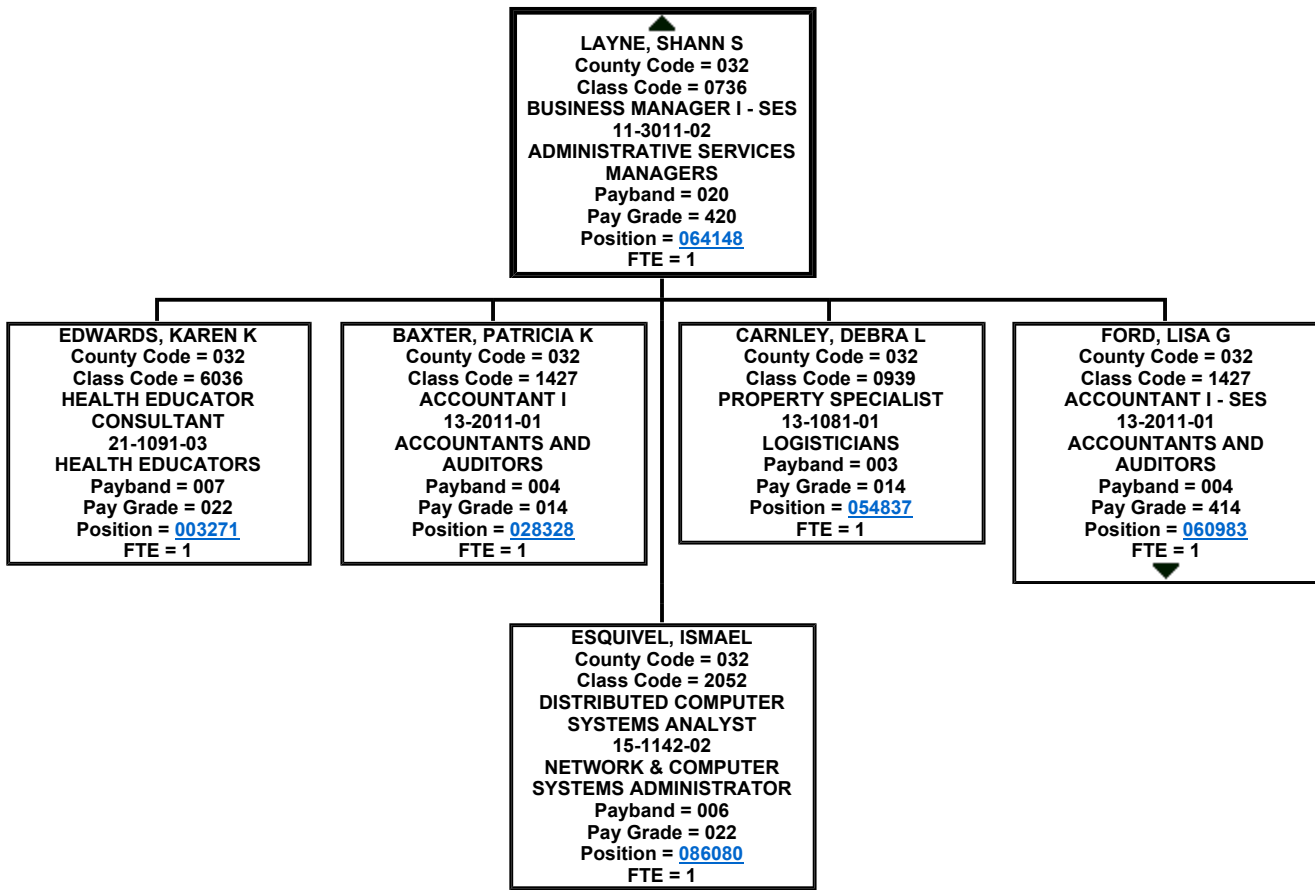
## CHD 32 - Jackson County Health Department

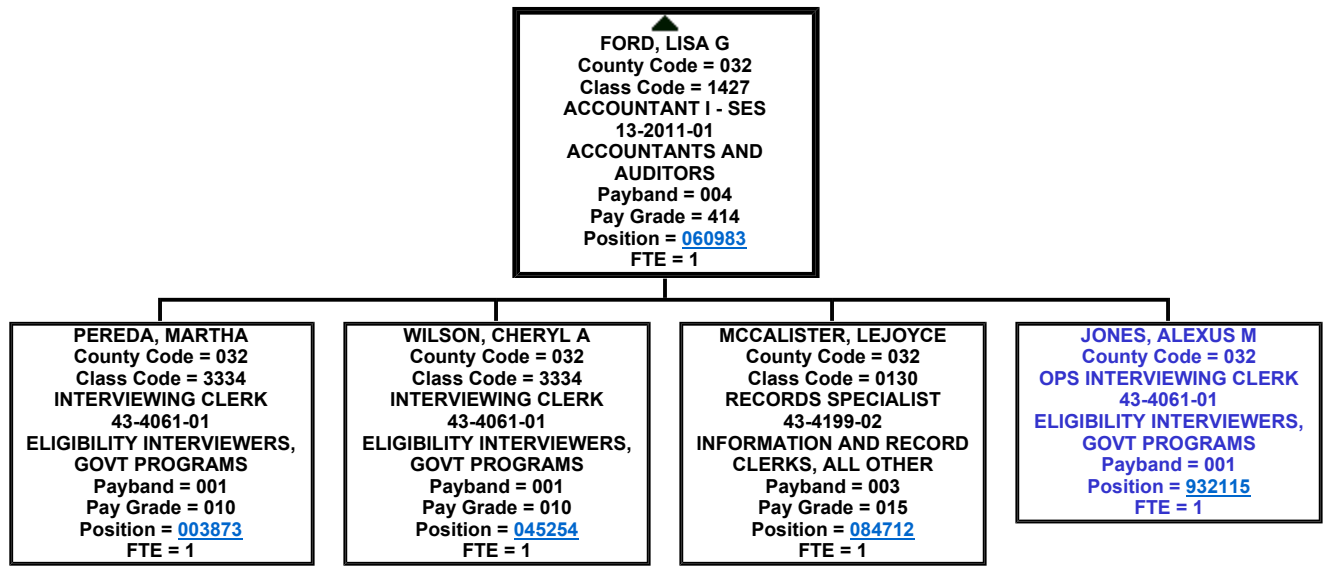
Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





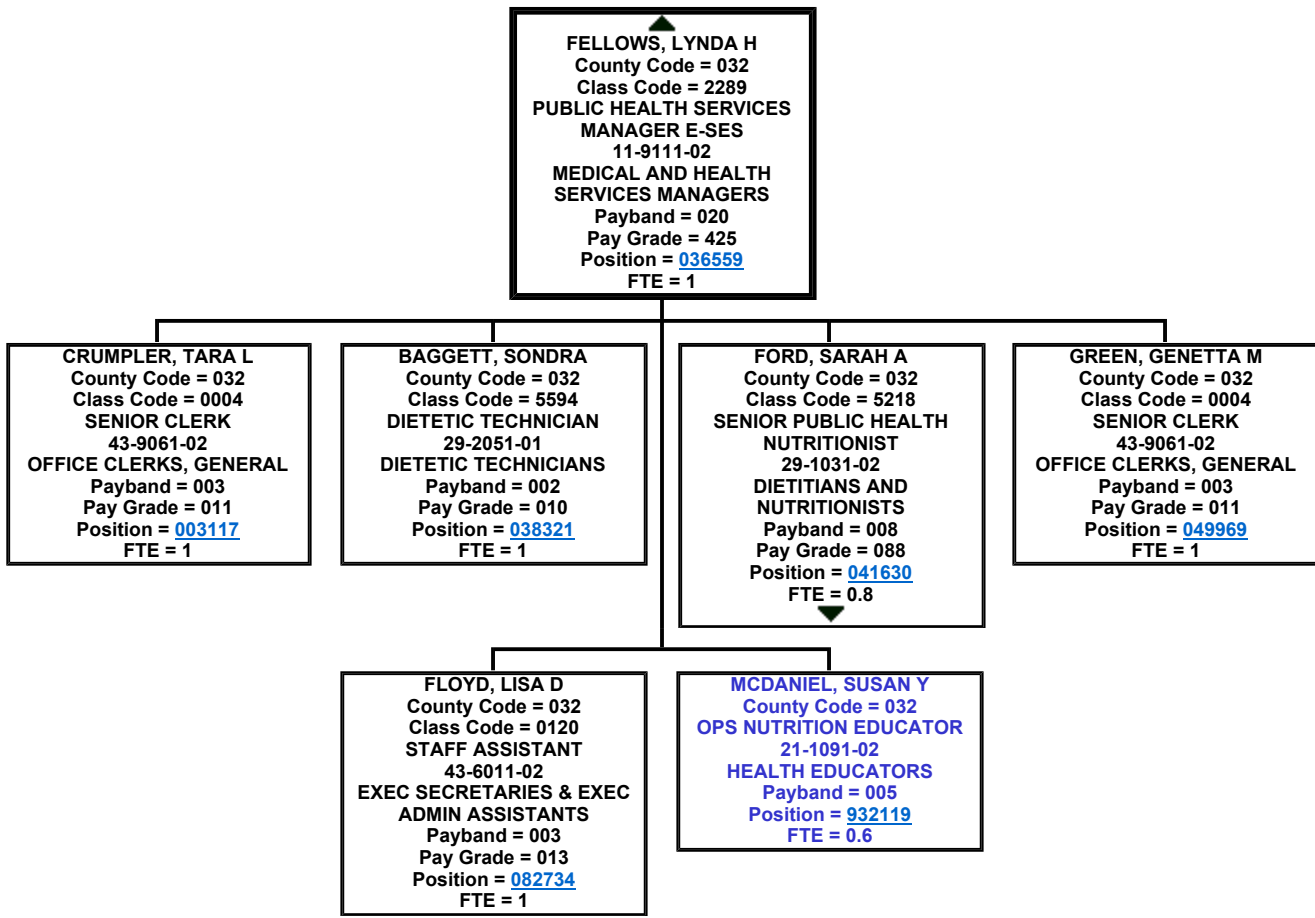




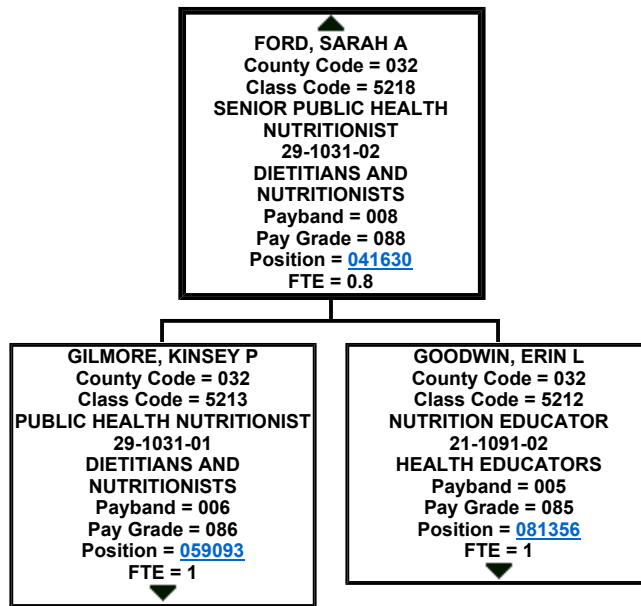
▲  
SWEARINGEN, SUSANNAH M  
County Code = 032  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II - SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [043309](#)  
FTE = 1

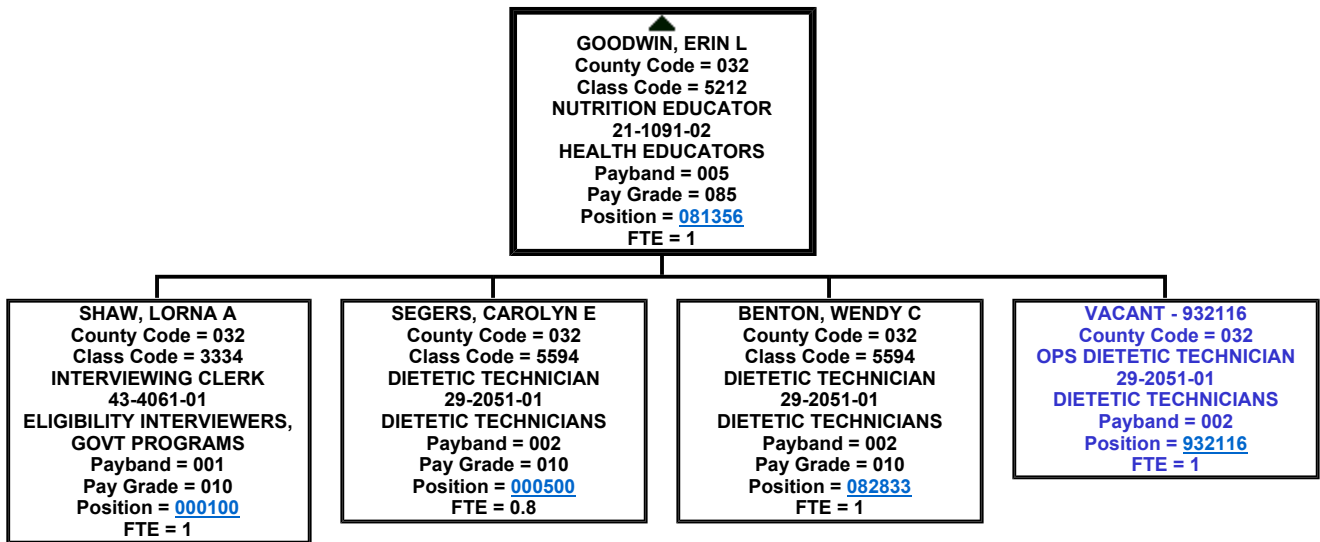
JOINER, HANK L  
County Code = 032  
Class Code = 6373  
MAINTENANCE REPAIRMAN  
49-9042-01  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 001  
Pay Grade = 009  
Position = [059249](#)  
FTE = 1

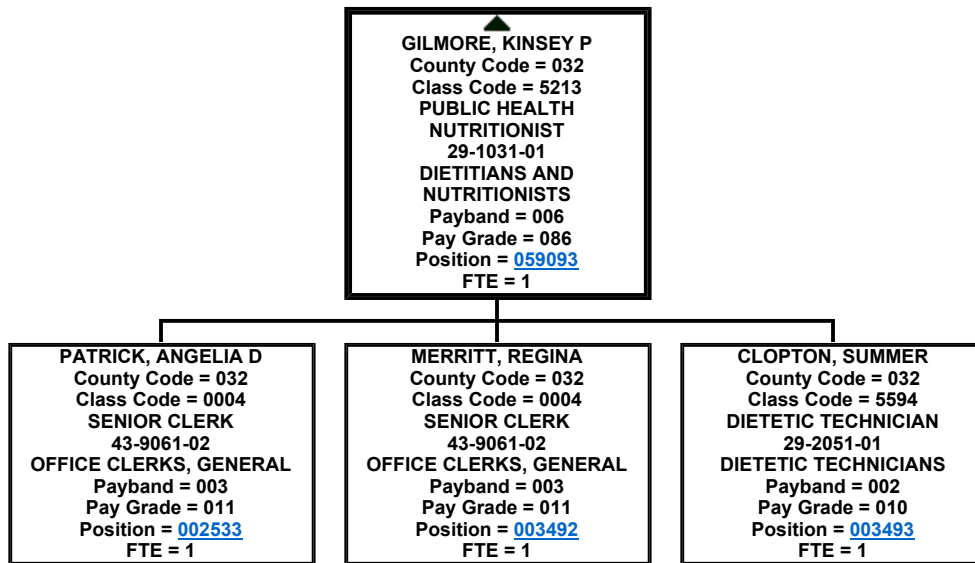
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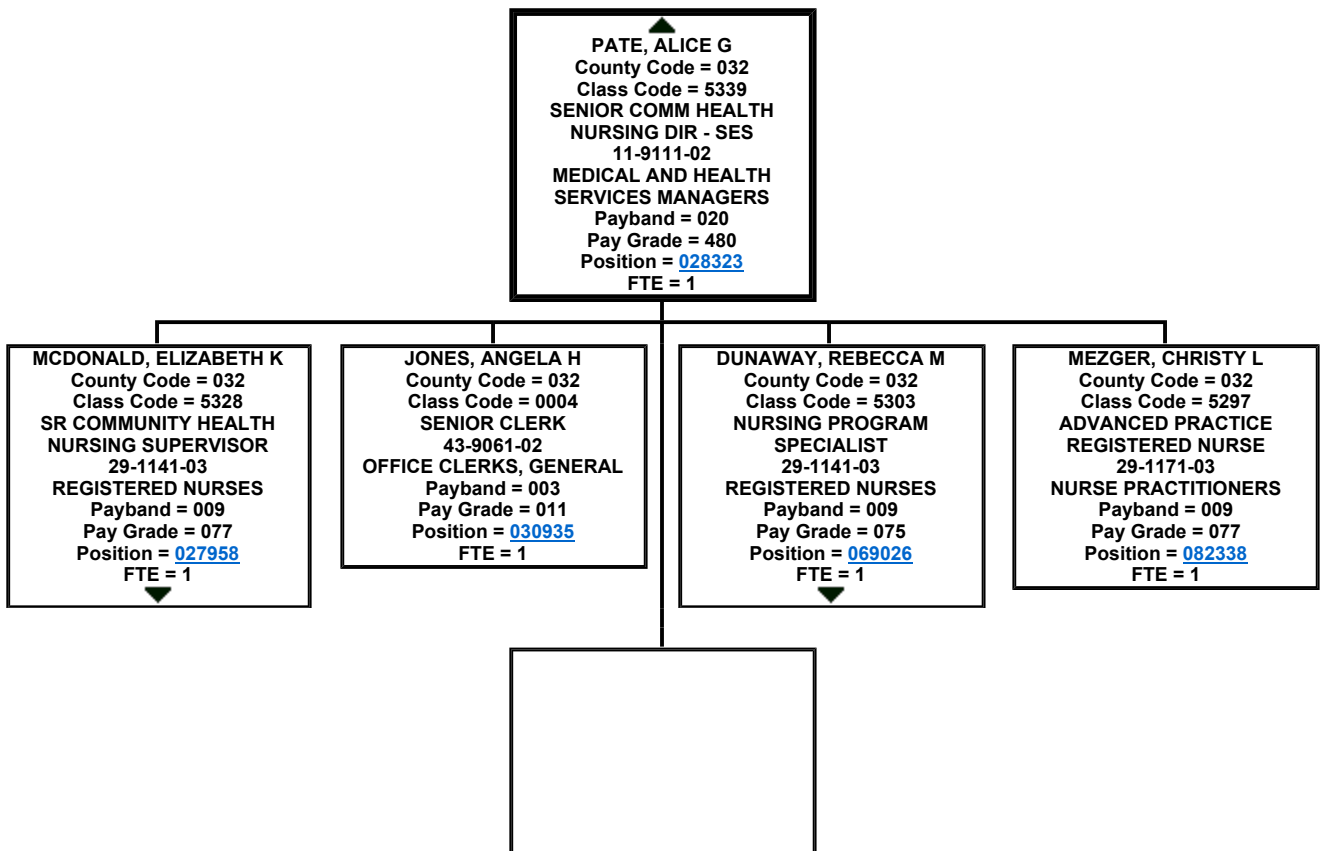
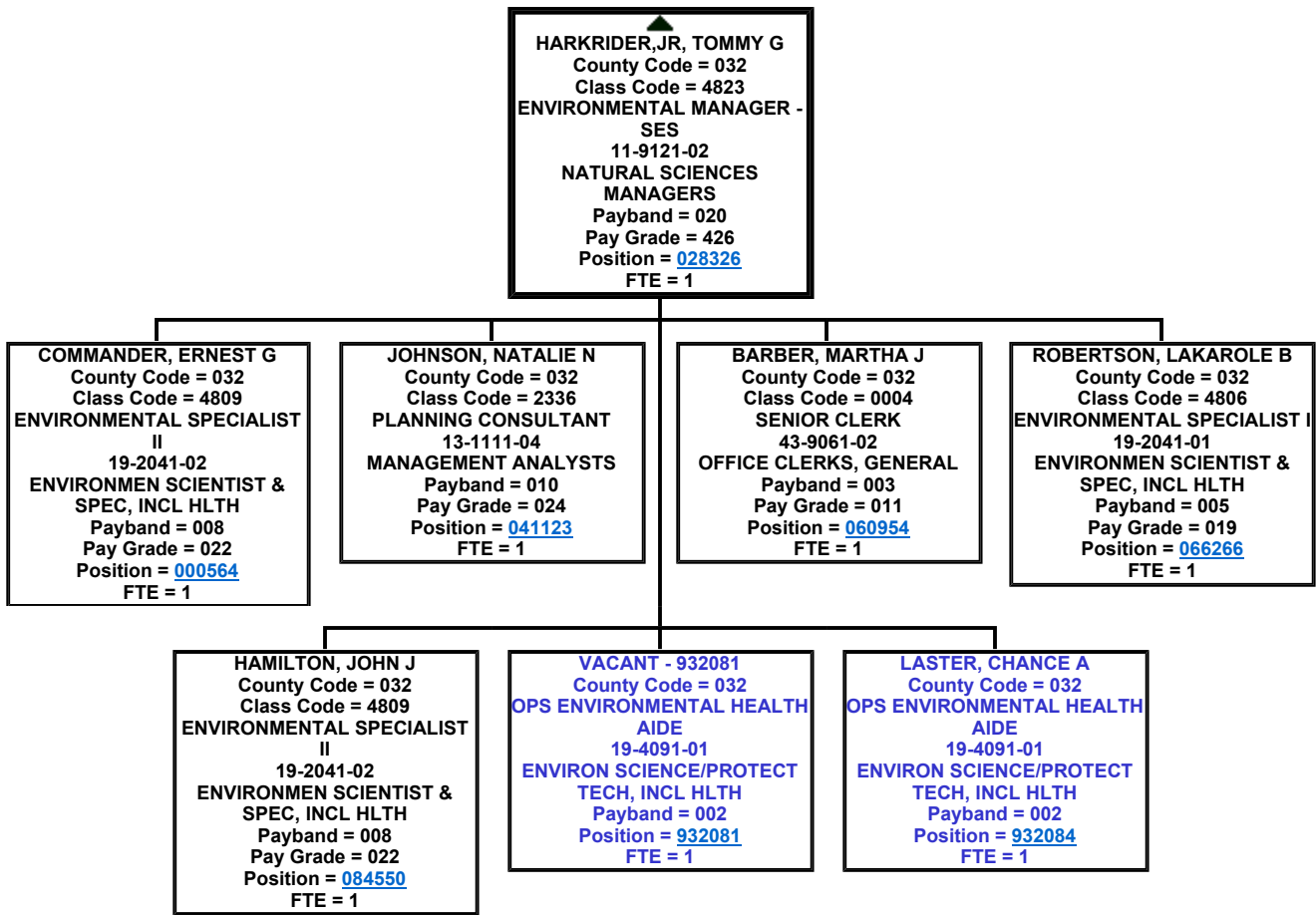












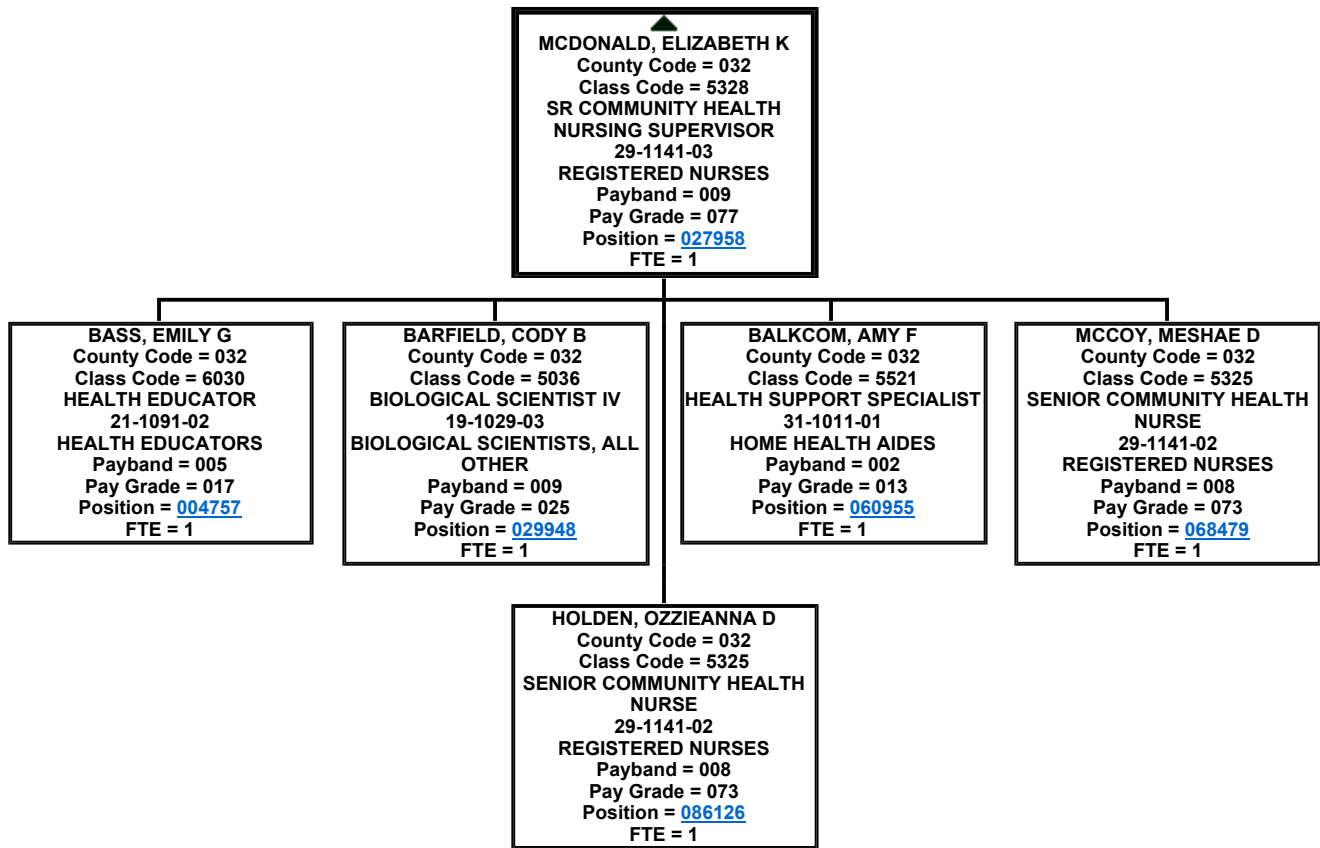
**CHANTORNSAENG, KONGSAK**  
County Code = 032  
**OPS MEDICAL EXECUTIVE  
DIRECTOR**  
10-9111-01  
**MEDICAL AND HEALTH  
SERVICES MANAGERS**  
Payband = 023  
Position = [932117](#)  
FTE = 1

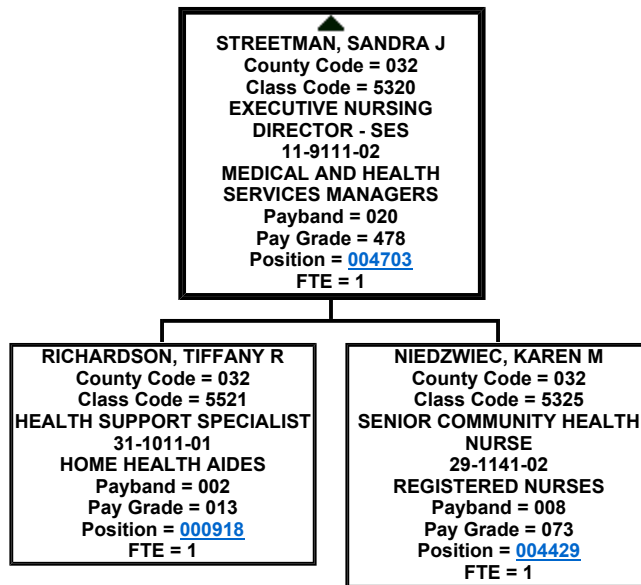
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▲  
DUNAWAY, REBECCA M  
County Code = 032  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [069026](#)  
FTE = 1

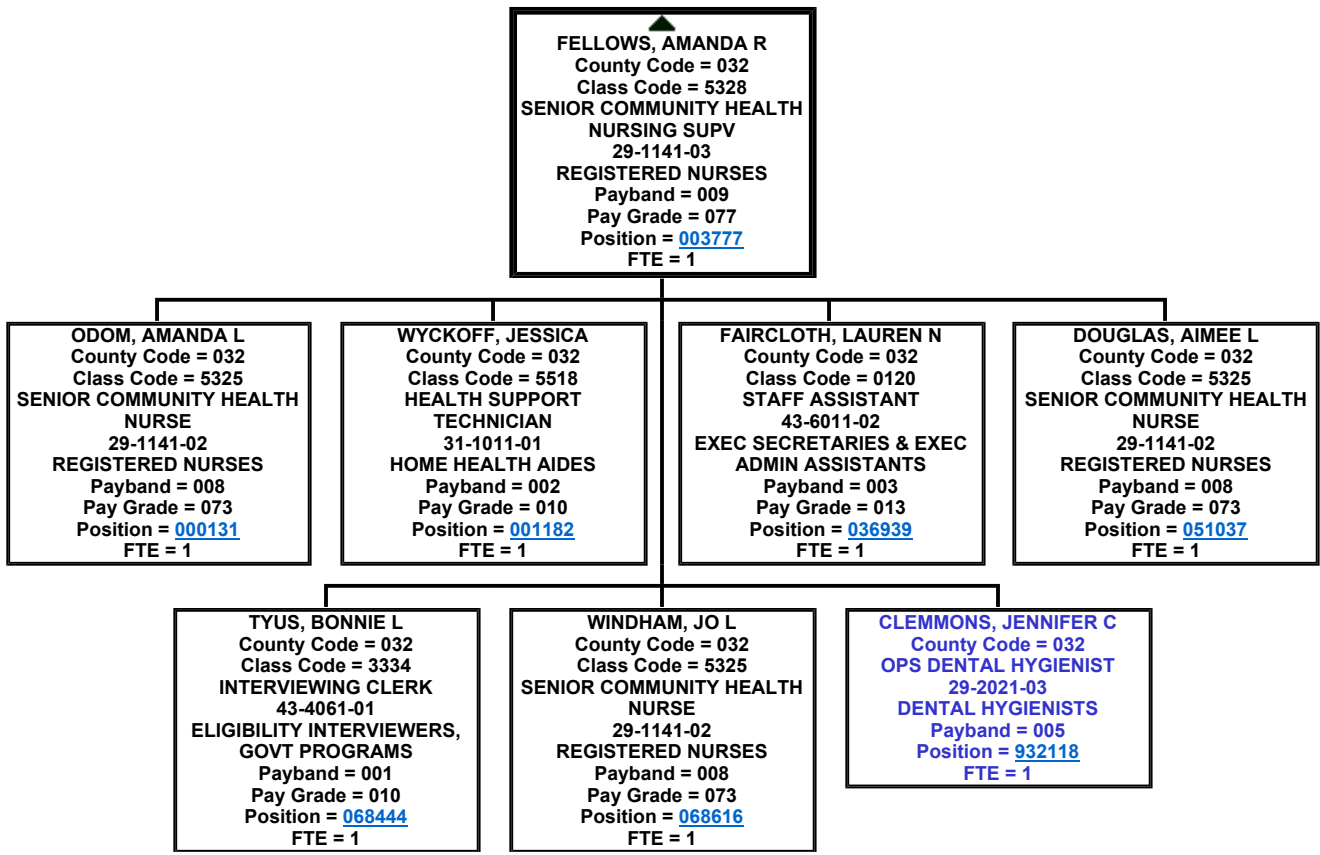
DAVIS, DEBOWANNA J  
County Code = 032  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [932023](#)  
FTE = 1

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▲  
GURGANUS, MARY H  
County Code = 032  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [003048](#)  
FTE = 1

WOOTEN, TASHA W  
County Code = 032  
OPS INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Position = [932110](#)  
FTE = 1

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▲  
GURGANUS, MARY H  
County Code = 032  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [003048](#)  
FTE = 1

WOOTEN, TASHA W  
County Code = 032  
OPS INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Position = [932110](#)  
FTE = 1

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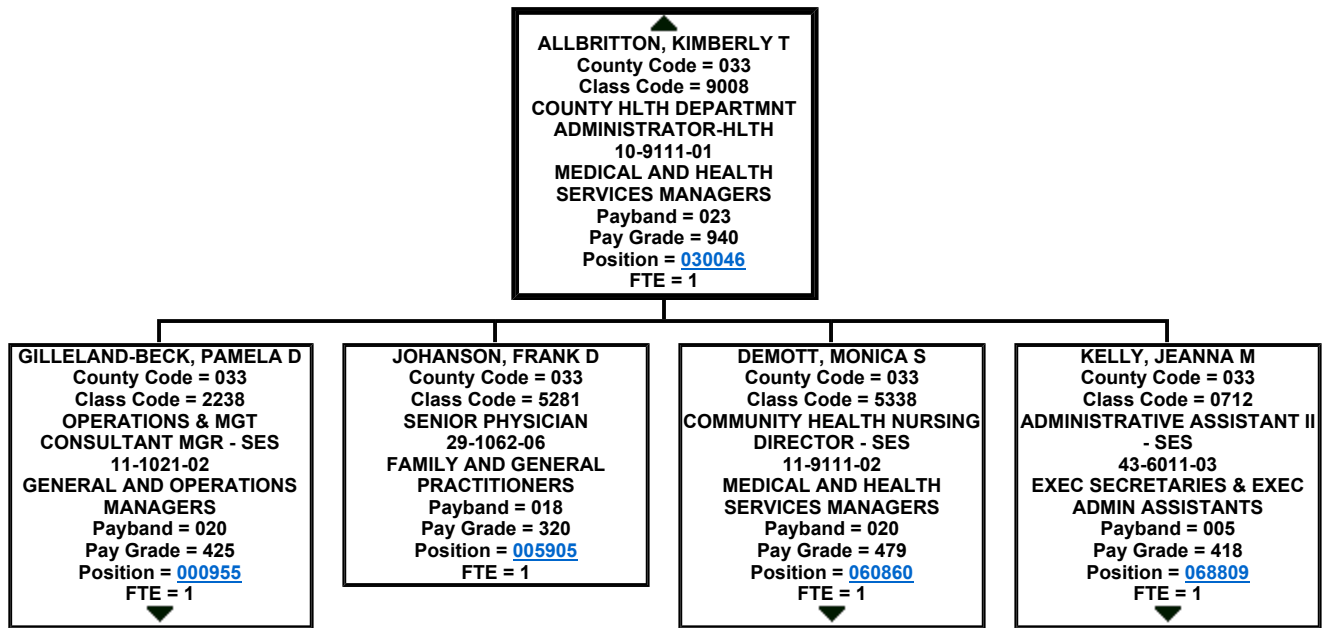


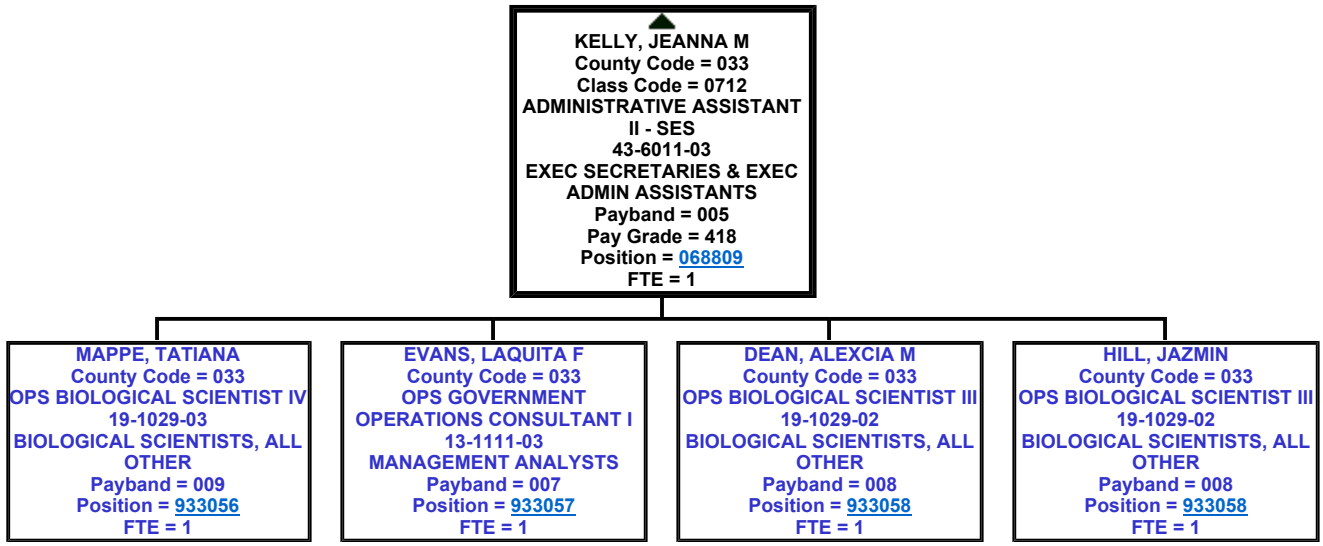
# Florida Department of Health

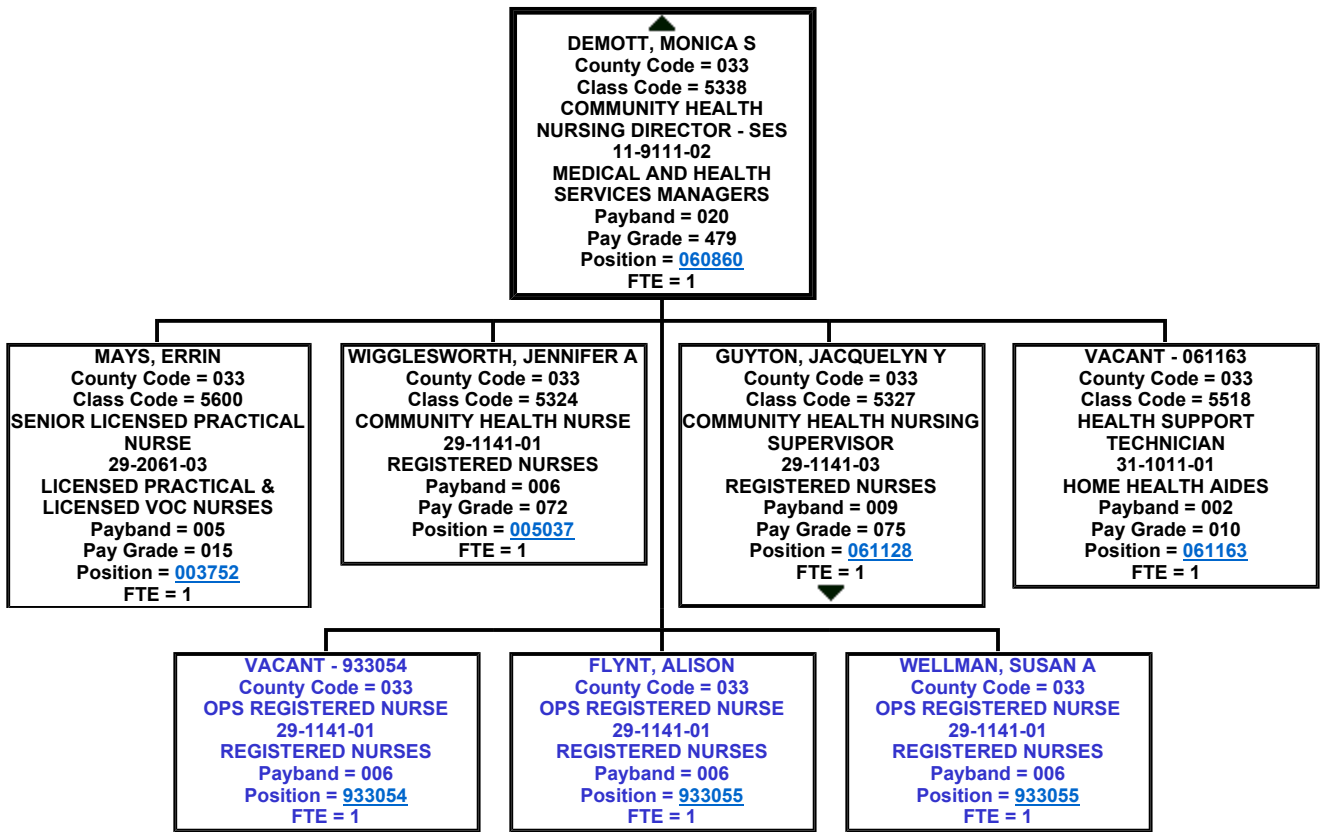
## CHD 33 - Jefferson County Health Department

Created: 9/14/2020 10:40:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**





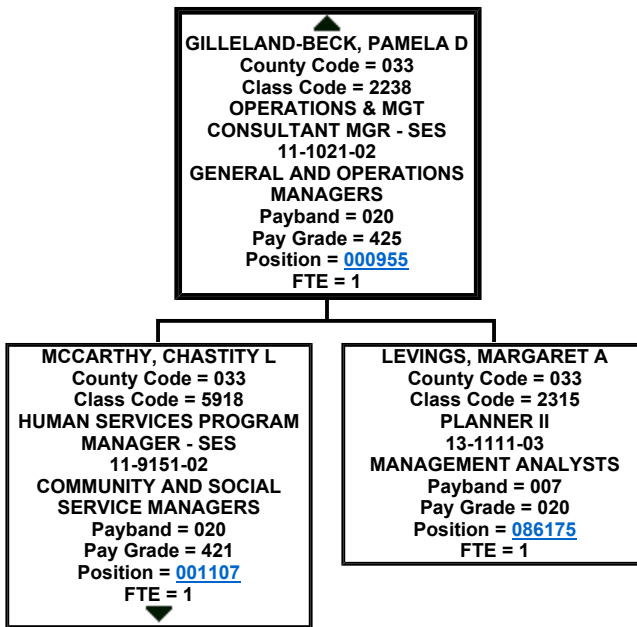


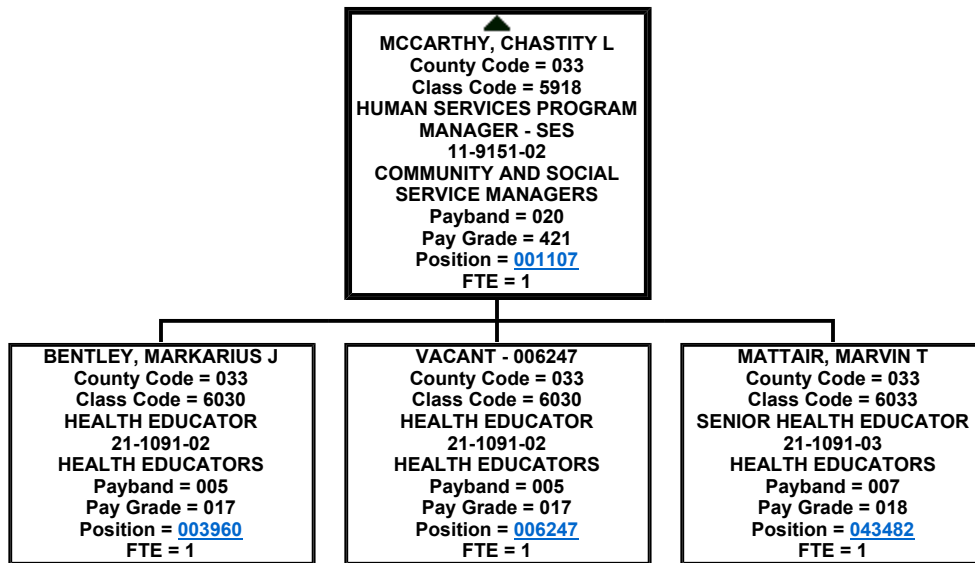
▲  
GUYTON, JACQUELYN Y  
County Code = 033  
Class Code = 5327  
COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [061128](#)  
FTE = 1

LONG, JESSICA L  
County Code = 033  
Class Code = 5600  
SENIOR LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 015  
Position = [084444](#)  
FTE = 1

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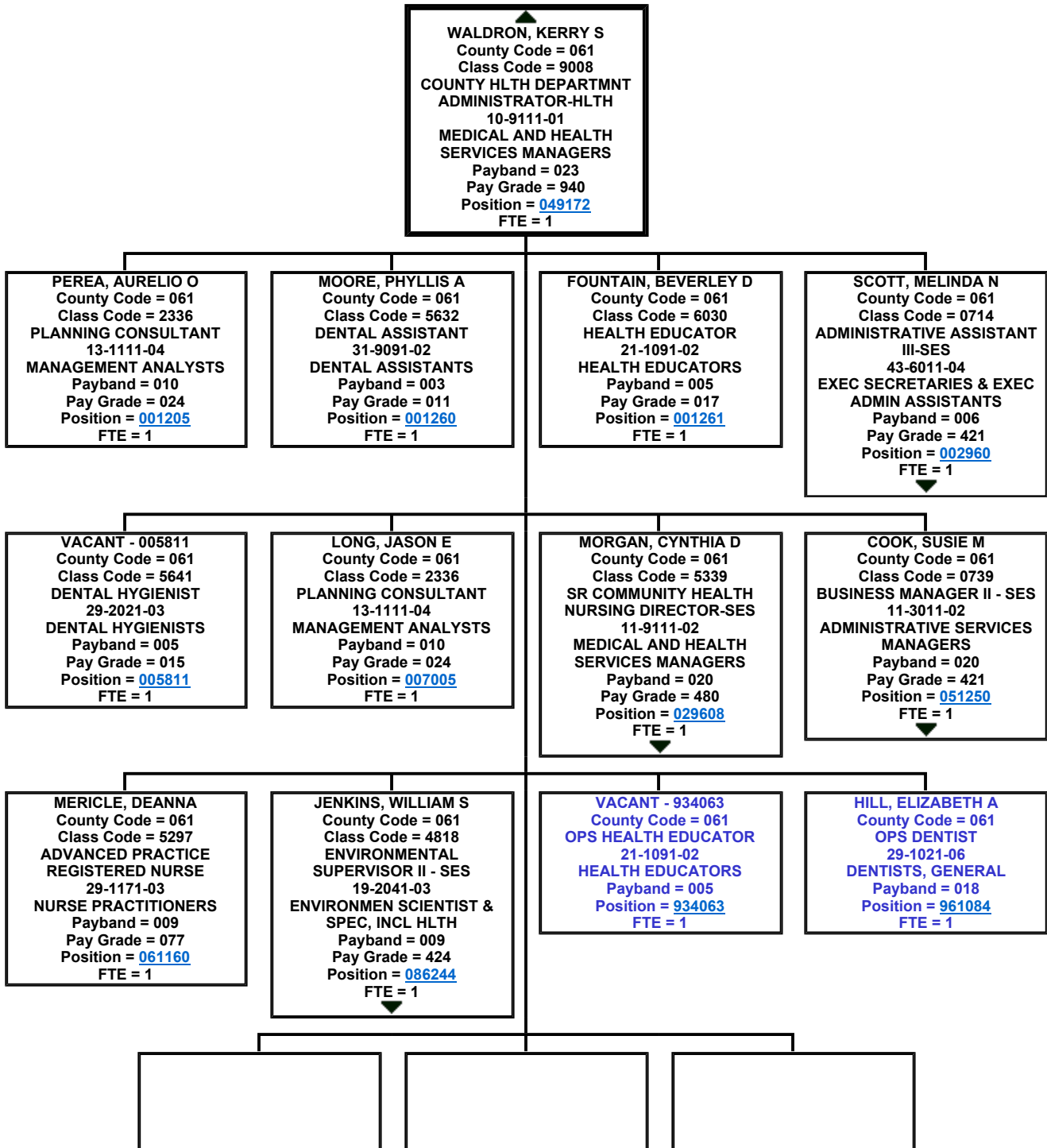


# Florida Department of Health

## CHD 34 - Lafayette County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

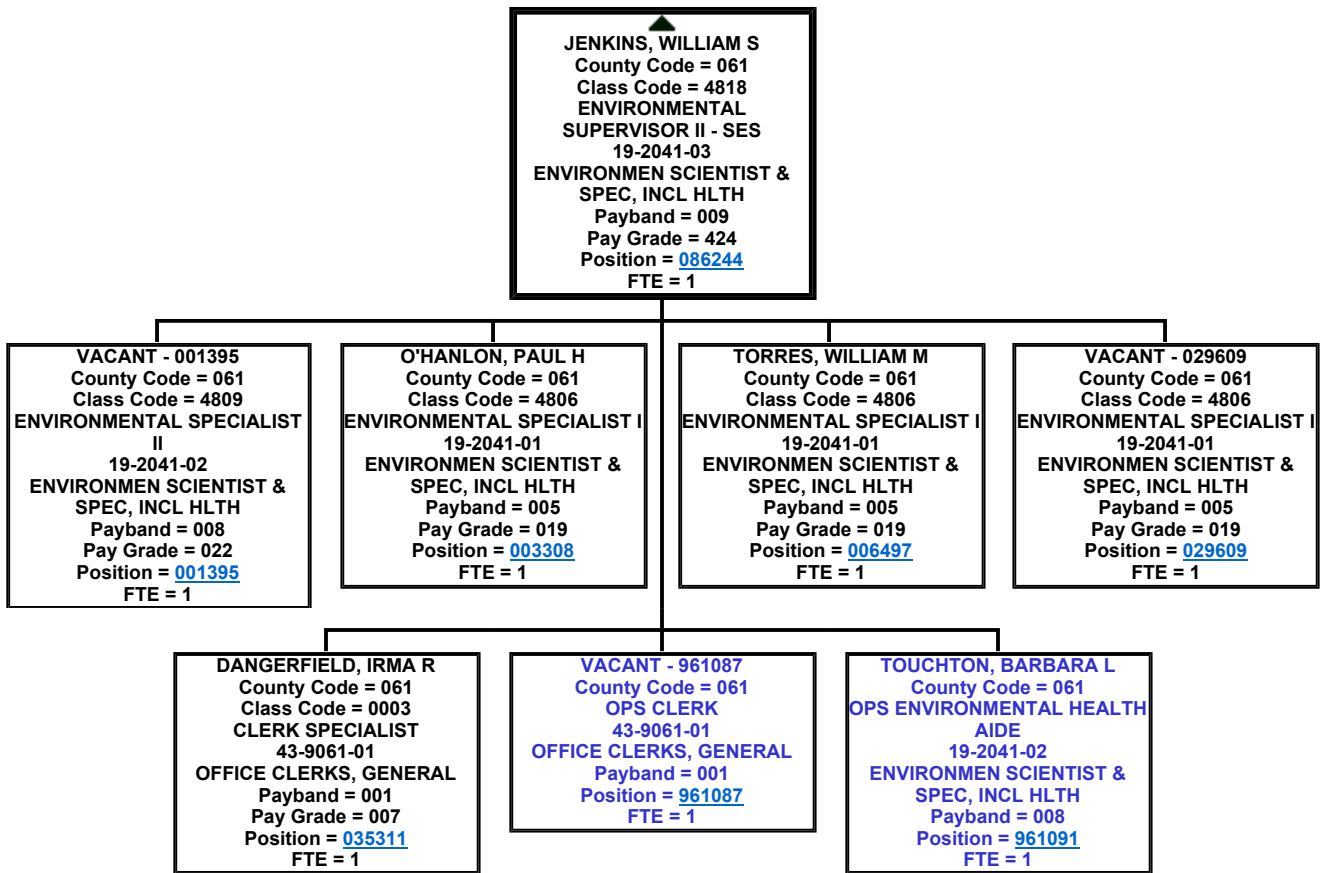


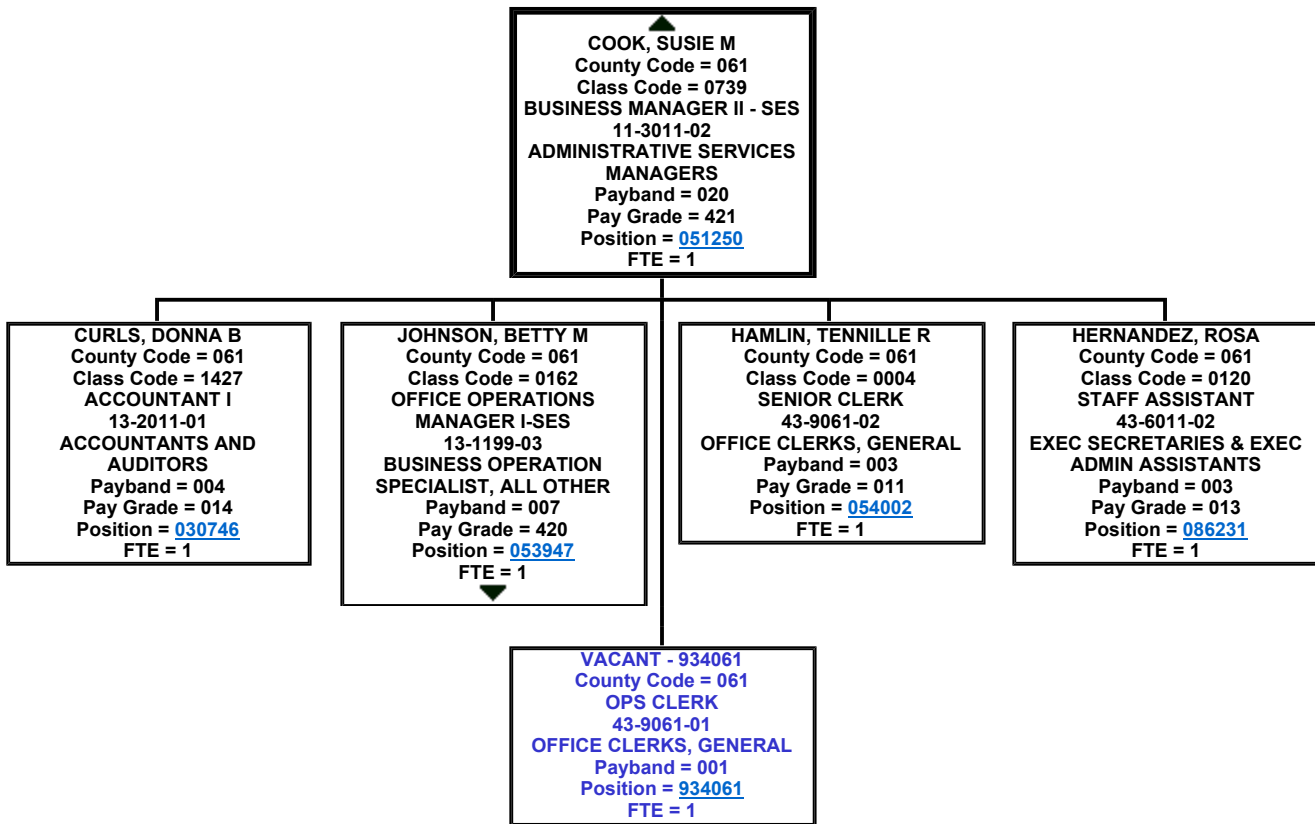
ELSMAN, MELODY  
County Code = 061  
OPS DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = 961089  
FTE = 1

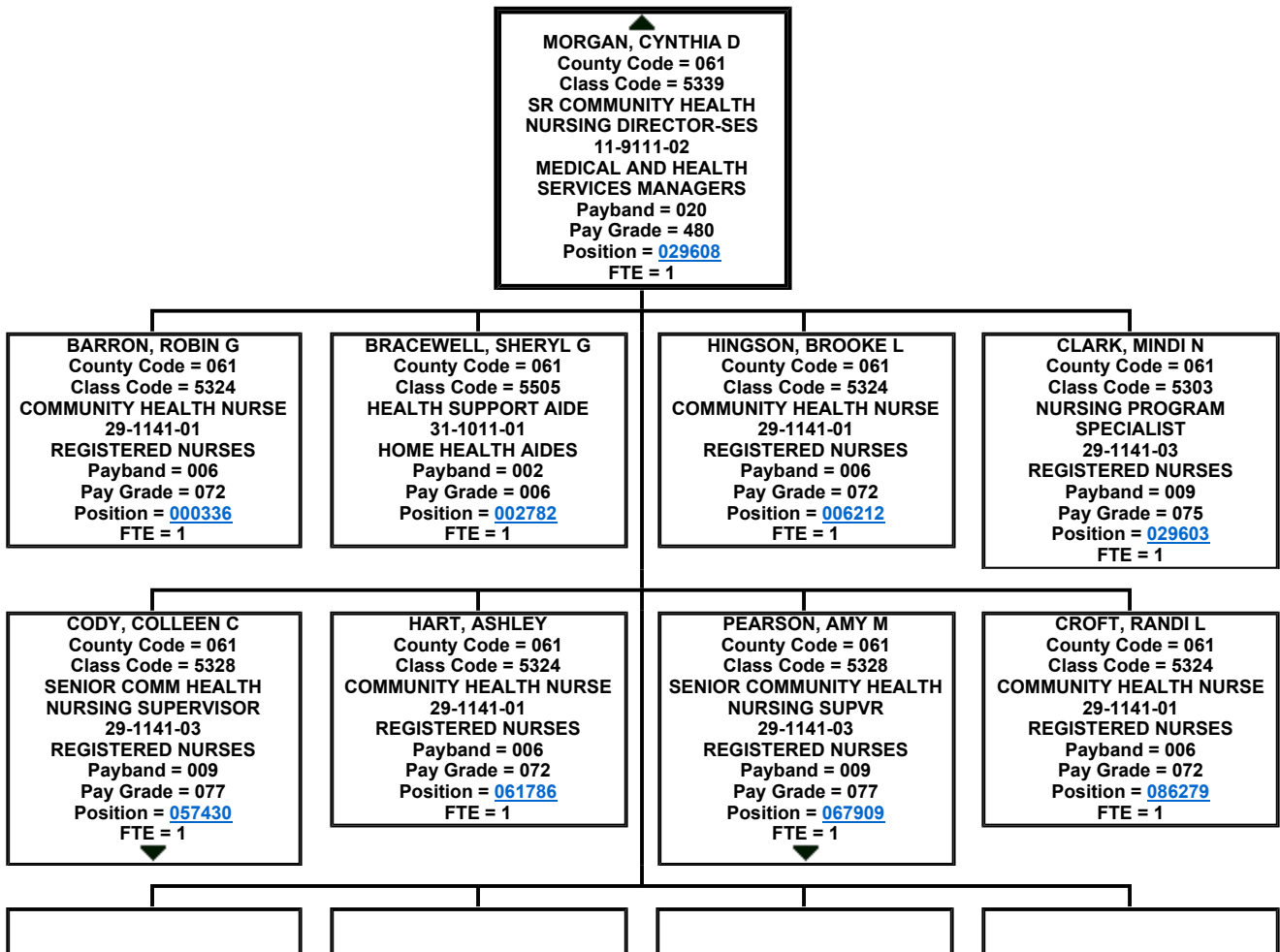
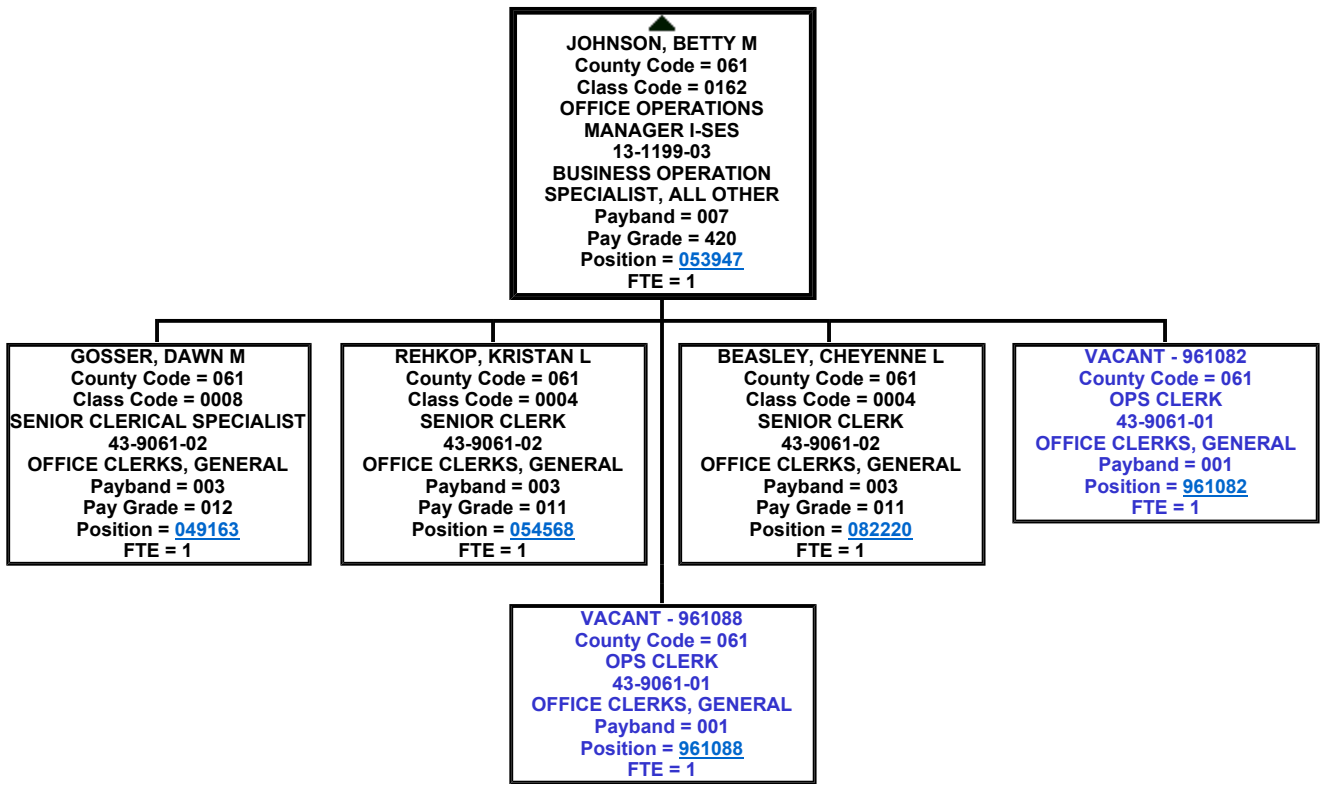
JOHNSON, CODY/AKINS,  
LAUREN/VIDAL ROJAS,  
ELYOENAI/UR  
County Code = 061  
OPS BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Position = 961092  
FTE = 1

VACANT - 961093  
County Code = 061  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 961093  
FTE = 1

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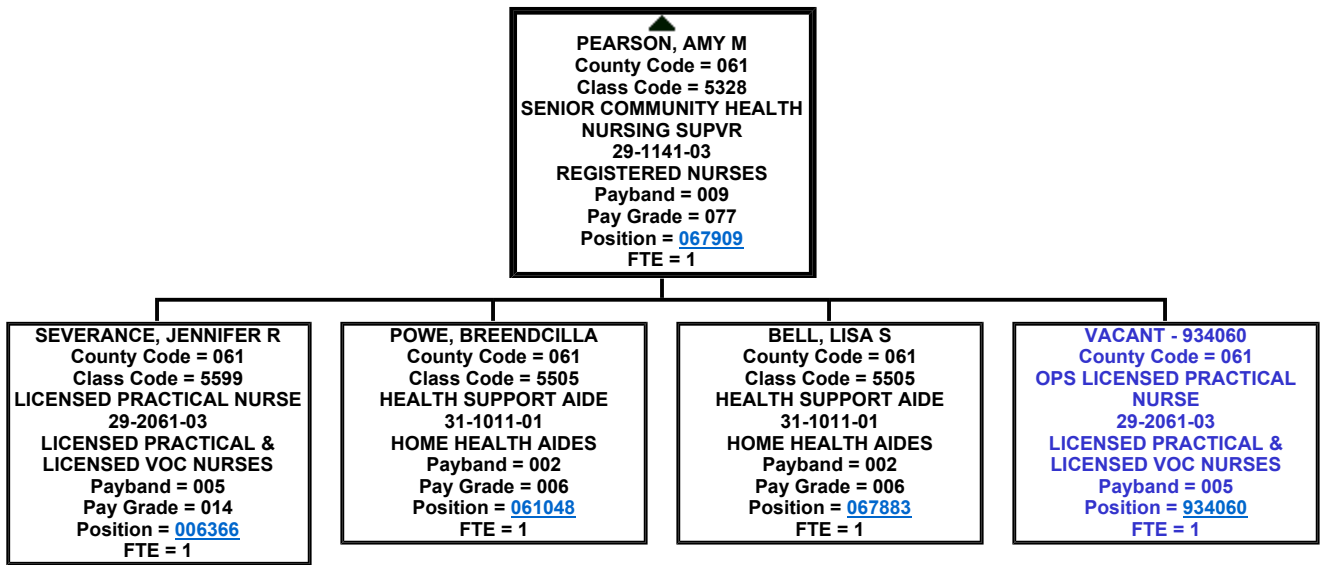


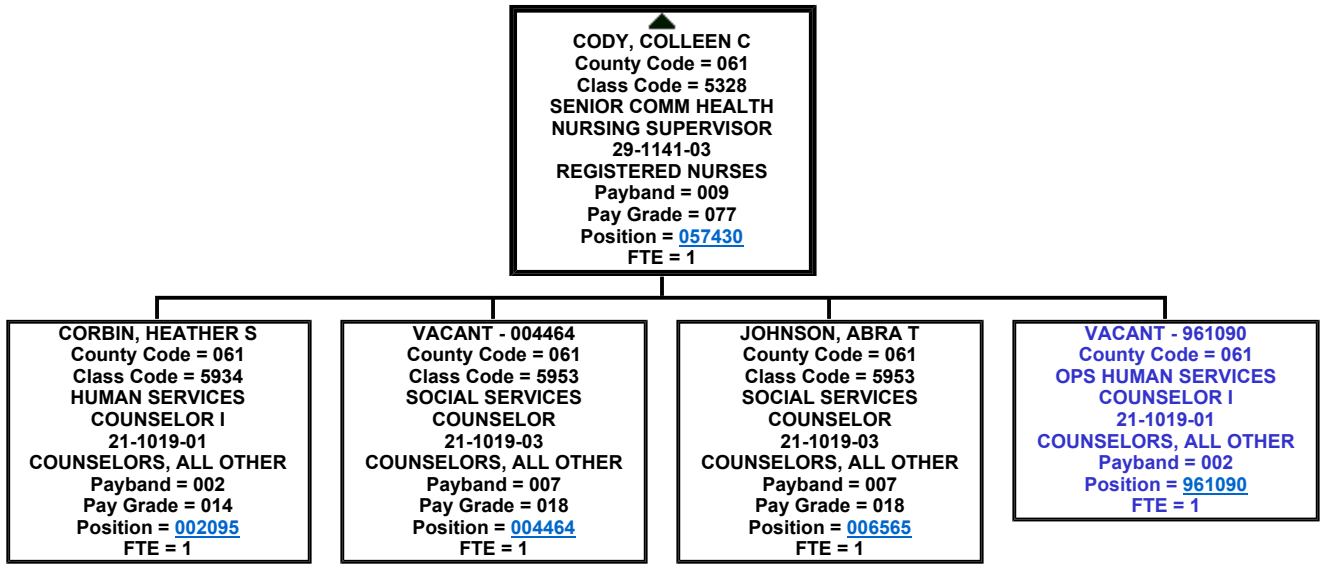
POWE, BRIANNA  
County Code = 061  
OPS BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Position = [934065](#)  
FTE = 1

PHILMON, MARY  
County Code = 061  
OPS REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [934067](#)  
FTE = 1

HICKS, CONNIE T  
County Code = 061  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = [961048](#)  
FTE = 1

BONEY, ELAINE W  
County Code = 061  
OPS COMMUNITY HEALTH  
NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [961057](#)  
FTE = 1





▲  
SCOTT, MELINDA N  
County Code = 061  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III-SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [002960](#)  
FTE = 1

DITTER, CASEY M  
County Code = 061  
Class Code = 6030  
HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 017  
Position = [051396](#)  
FTE = 1

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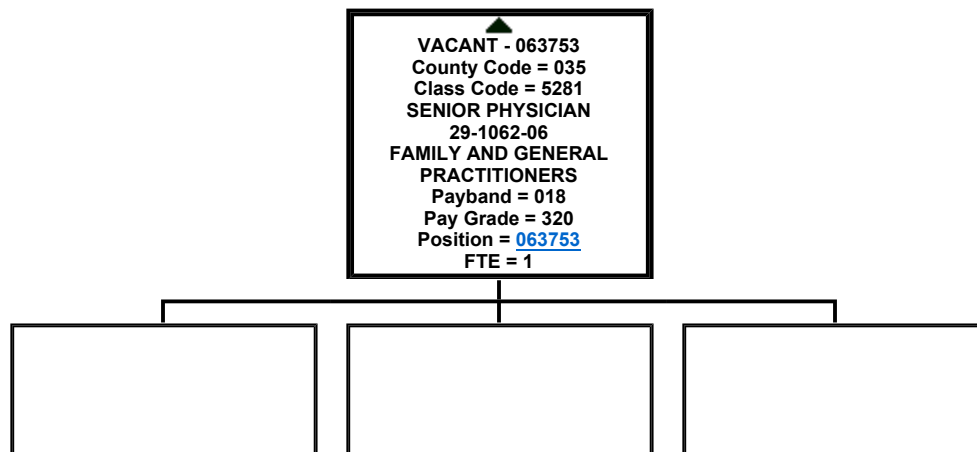
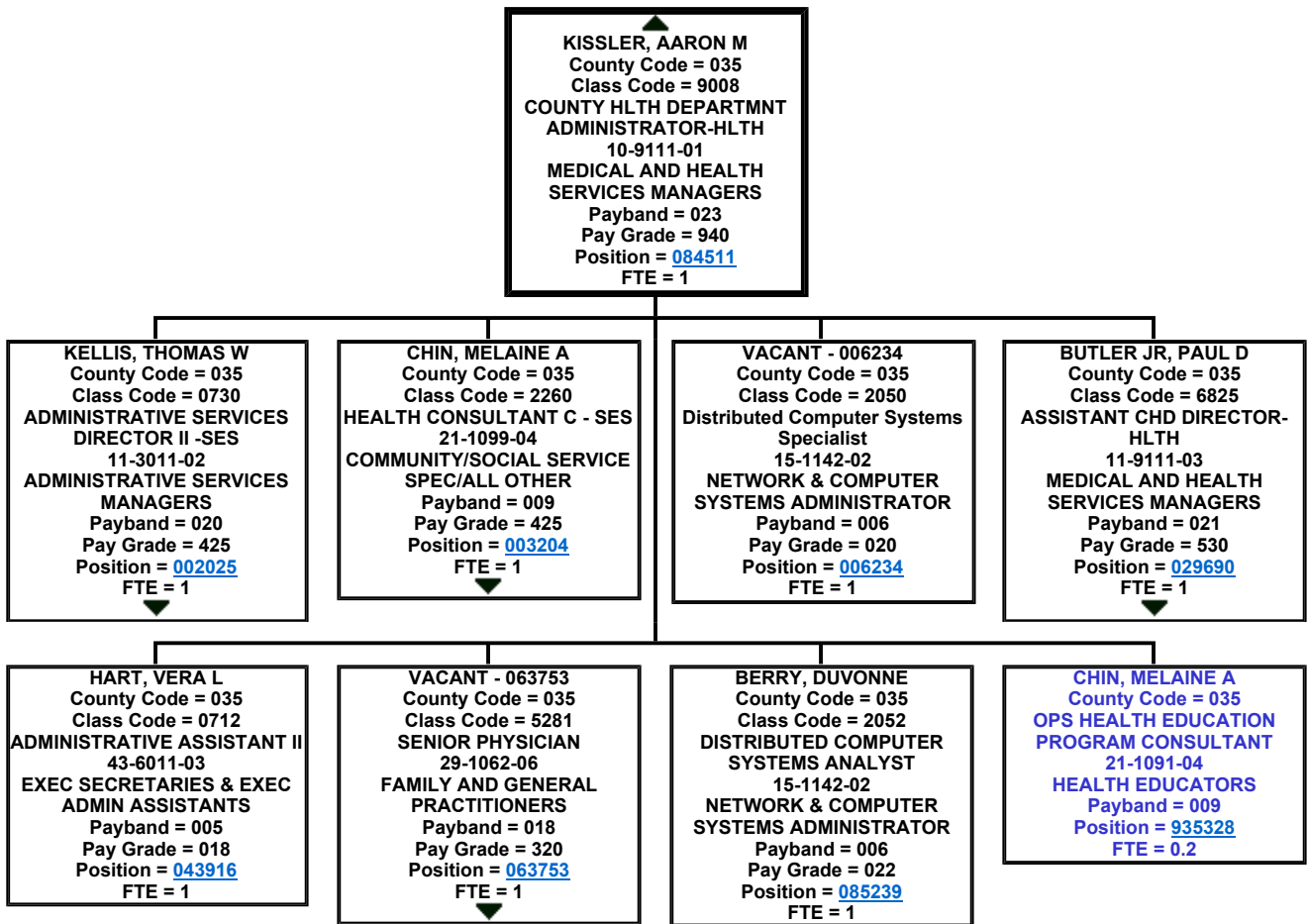


# Florida Department of Health

## CHD 35 - Lake County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



**PILLOW, STEVEN E**  
 County Code = 035  
 OPS PHYSICIAN  
 29-1062-06  
**FAMILY AND GENERAL PRACTITIONERS**  
 Payband = 018  
 Position = [935097](#)  
 FTE = 0.1

**PERROTT, WENDY S**  
 County Code = 035  
 OPS PHYSICIAN  
 29-1062-06  
**FAMILY AND GENERAL PRACTITIONERS**  
 Payband = 018  
 Position = [935109](#)  
 FTE = 0.1

**VACANT - 935344**  
 County Code = 035  
 OPS PHYSICIAN  
 29-1062-06  
**FAMILY AND GENERAL PRACTITIONERS**  
 Payband = 018  
 Position = [935344](#)  
 FTE = 0.1

**BUTLER JR, PAUL D**  
 County Code = 035  
 Class Code = 6825  
**ASSISTANT CHD DIRECTOR- HLTH**  
 11-9111-03  
**MEDICAL AND HEALTH SERVICES MANAGERS**  
 Payband = 021  
 Pay Grade = 530  
 Position = [029690](#)  
 FTE = 1

**RAMOS, VICTORIA L**  
 County Code = 035  
 Class Code = 5035  
**BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 008  
 Pay Grade = 022  
 Position = [000545](#)  
 FTE = 1

**WONDIMU, MEHIRET H**  
 County Code = 035  
 Class Code = 2236  
**GOVERNMENT OPERATIONS CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [006613](#)  
 FTE = 1

**PLUMMER, SUZAN M**  
 County Code = 035  
 Class Code = 5338  
**COMMUNITY HEALTH NURSING DIRECTOR -SES**  
 11-9111-02  
**MEDICAL AND HEALTH SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 479  
 Position = [028350](#)  
 FTE = 1

**DAUGHERTY, STEPHANIE L**  
 County Code = 035  
 Class Code = 4821  
**ENVIRONMENTAL ADMINISTRATOR - SES**  
 11-9121-02  
**NATURAL SCIENCES MANAGERS**  
 Payband = 020  
 Pay Grade = 428  
 Position = [030806](#)  
 FTE = 1

**LOPEZ, NOELDA F**  
 County Code = 035  
 Class Code = 2505  
**PUBLIC INFORMATION SPECIALIST II-SES**  
 27-3031-02  
**PUBLIC RELATIONS SPECIALISTS**  
 Payband = 006  
 Pay Grade = 421  
 Position = [036826](#)  
 FTE = 1

**STICKNEY, MARY P**  
 County Code = 035  
 Class Code = 5225  
**PUBLIC HEALTH NUTRITION PROGRAM DIRECTOR**  
 11-9111-02  
**MEDICAL AND HEALTH SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 093  
 Position = [064775](#)  
 FTE = 1

**VACANT - 085326**  
 County Code = 035  
 Class Code = 2234  
**GOVERNMENT OPERATIONS CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 021  
 Position = [085326](#)  
 FTE = 1

**COLLINS, STEPHEN R**  
 County Code = 035  
 Class Code = 0833  
**FACILITIES SERVICES MANAGER I - SES**  
 11-3011-01  
**ADMINISTRATIVE SERVICES MANAGERS**  
 Payband = 019  
 Pay Grade = 417  
 Position = [085770](#)  
 FTE = 1

**MILANESE, MEGAN D**  
 County Code = 035  
 Class Code = 2236  
**GOVERNMENT OPERATIONS CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [085907](#)  
 FTE = 1

**KOLB, CAROL E**  
 County Code = 035  
 Class Code = 2234  
**GOVERNMENT OPERATIONS CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 021  
 Position = [086048](#)  
 FTE = 1

**VACANT - 935445**  
 County Code = 035  
**OPS GOVERNMENT OPERATIONS CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Position = [935445](#)  
 FTE = 0.5

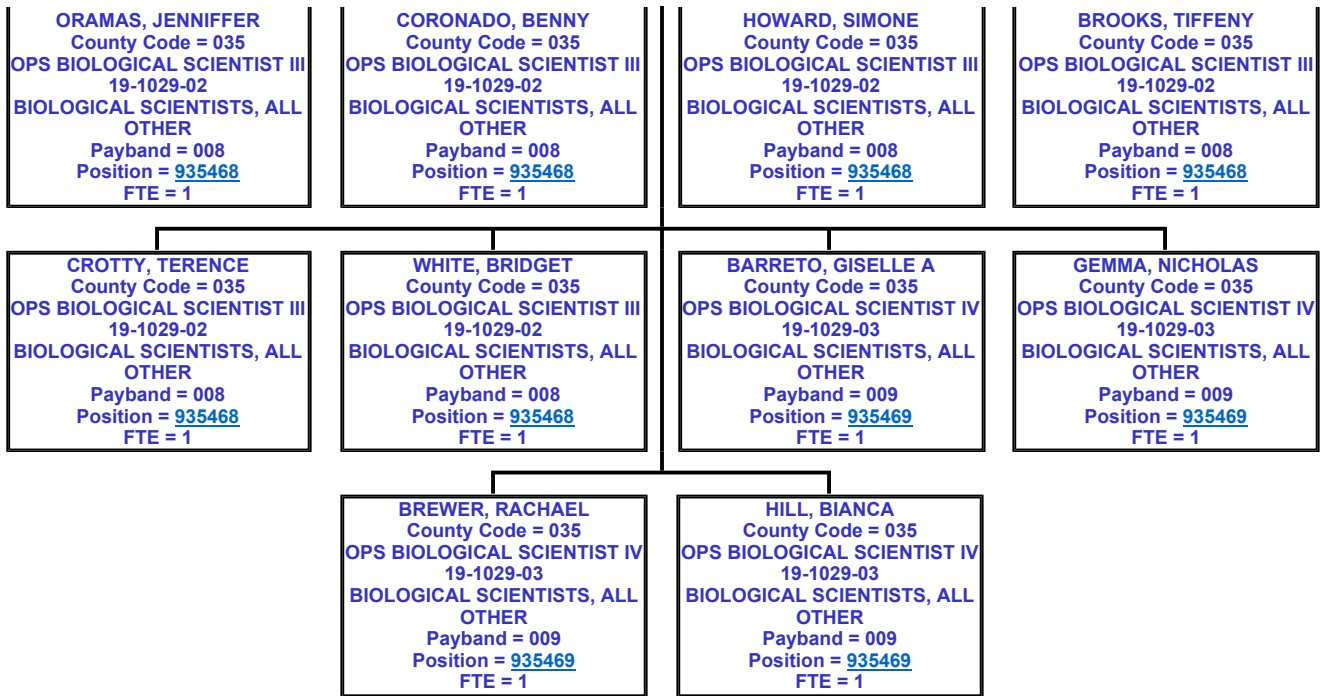
**VACANT - 935466**  
 County Code = 035  
**OPS BIOLOGICAL SCIENTIST IV**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 008  
 Position = [935466](#)  
 FTE = 1

**PONDER, JESSIE**  
 County Code = 035  
**OPS BIOLOGICAL SCIENTIST IV**  
 19-1029-03  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 009  
 Position = [935467](#)  
 FTE = 1

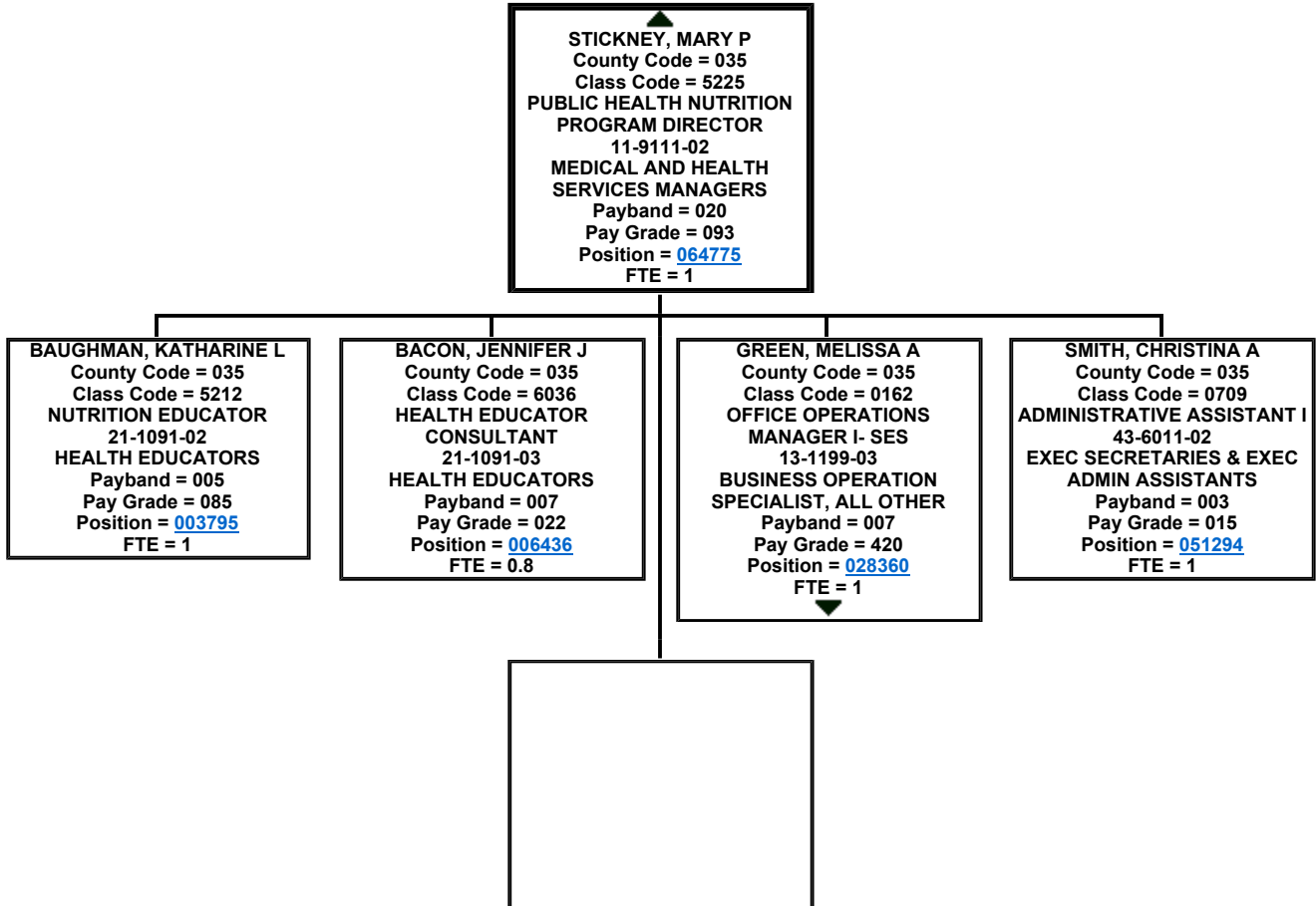
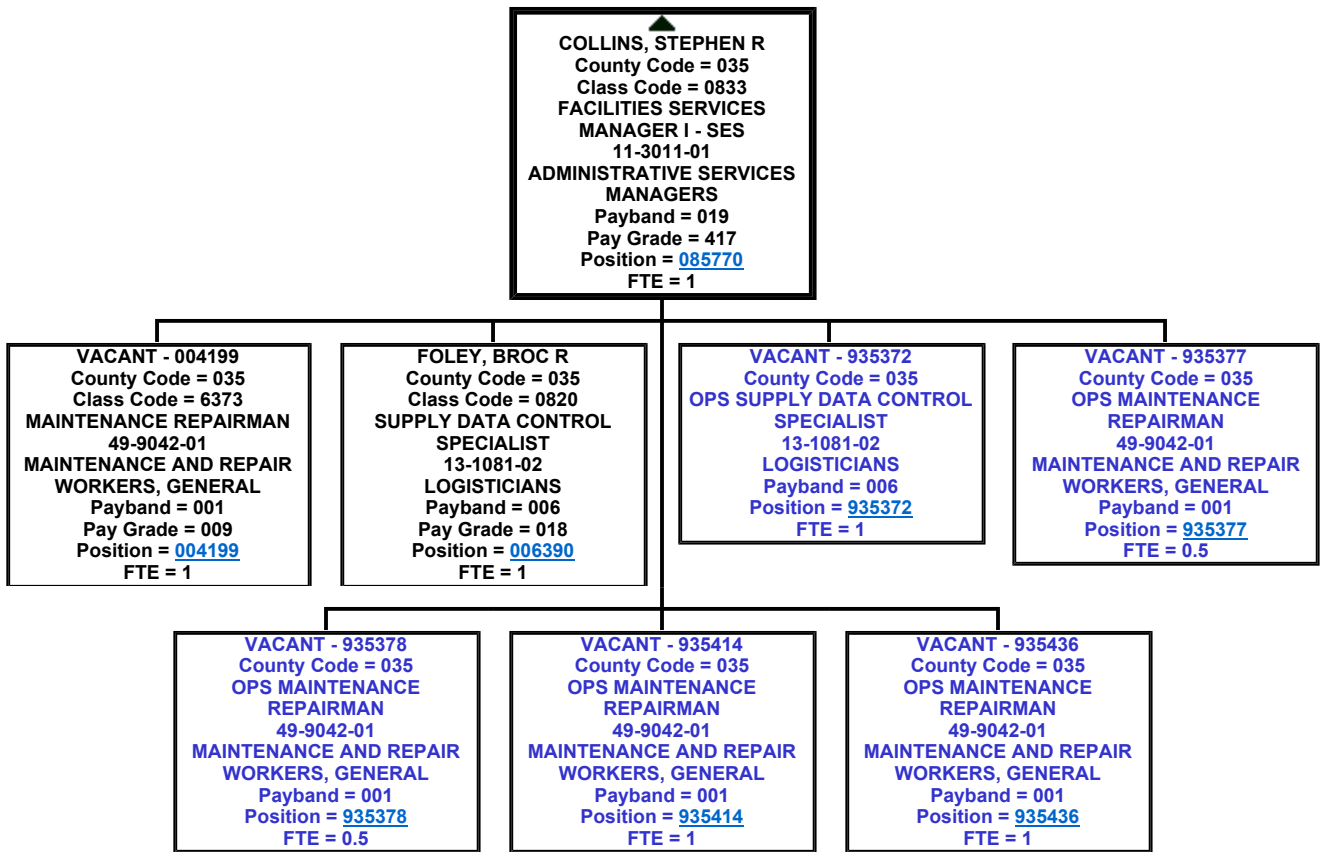
**HATCH, CASEY**  
 County Code = 035  
**OPS BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 008  
 Position = [935468](#)  
 FTE = 1

**CARRASQUILLO, YAHZILAMILETH**  
 County Code = 035  
**OPS BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 008  
 Position = [935468](#)  
 FTE = 1

**STOCKTON, JERRICKA**  
 County Code = 035  
**OPS BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 008  
 Position = [935468](#)  
 FTE = 1

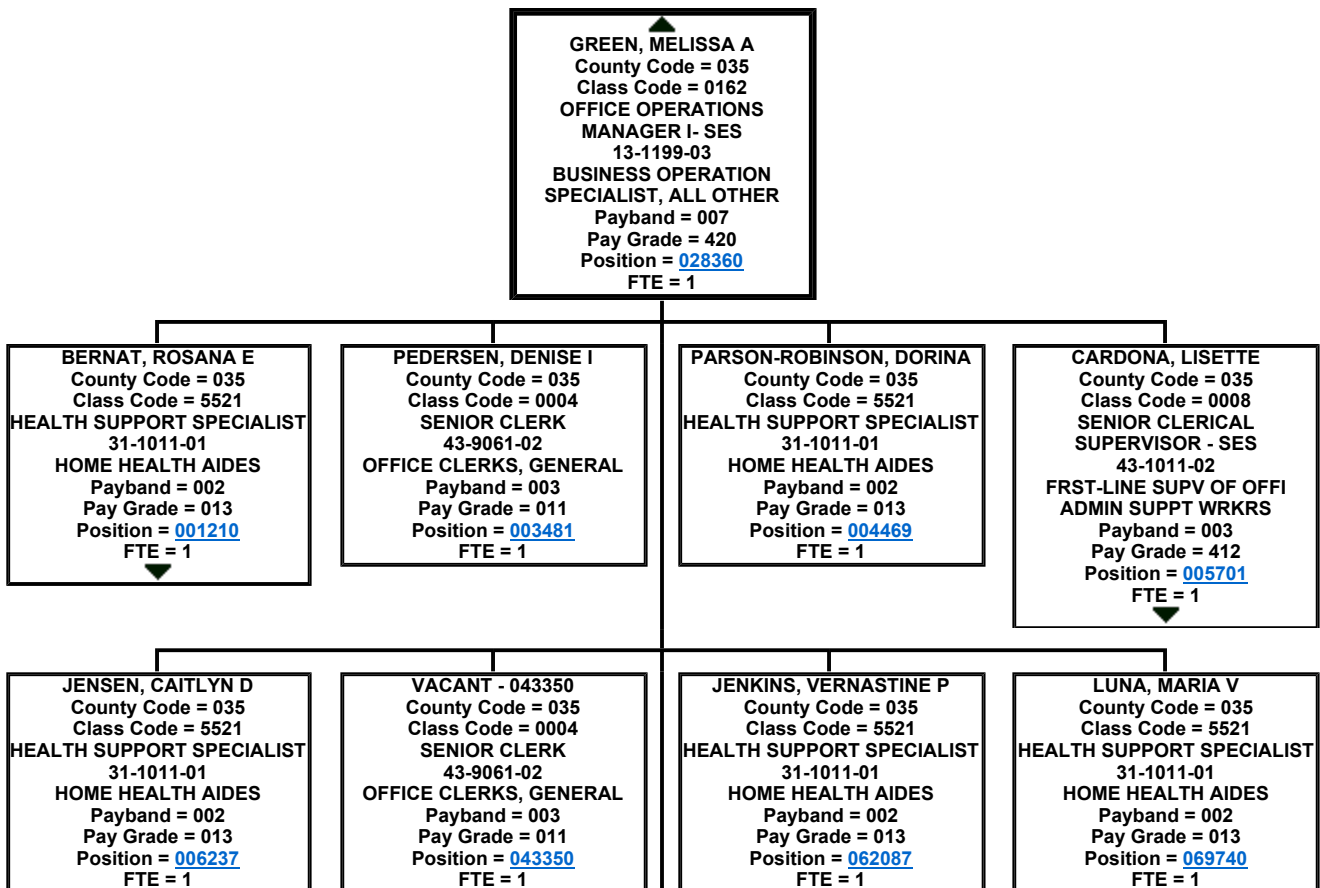
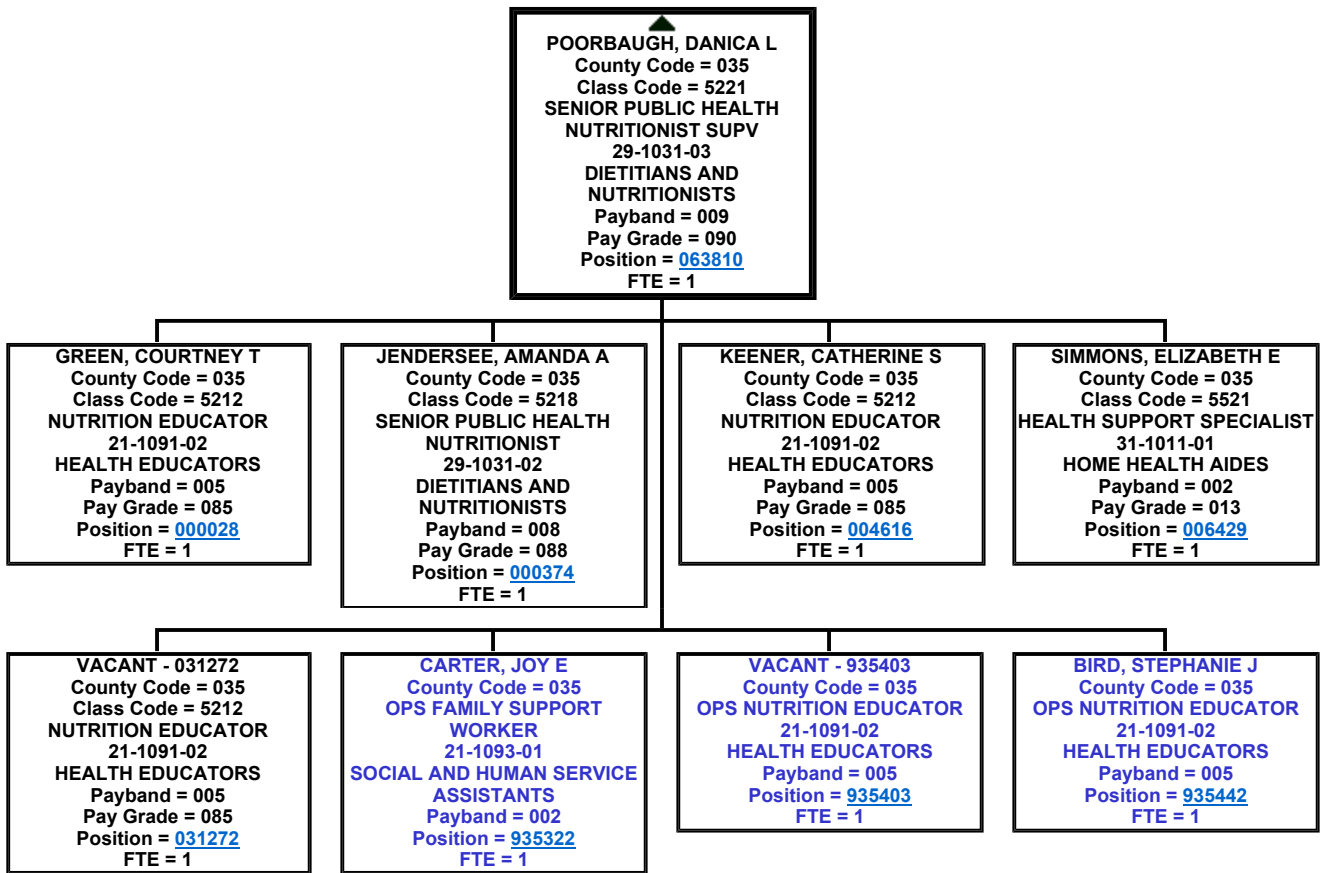


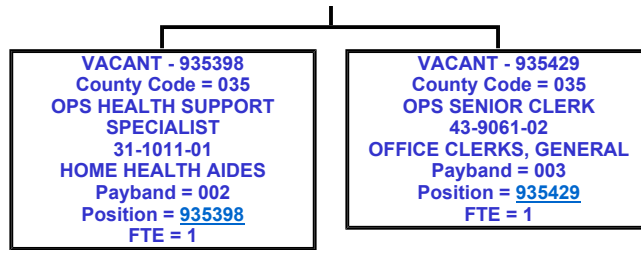


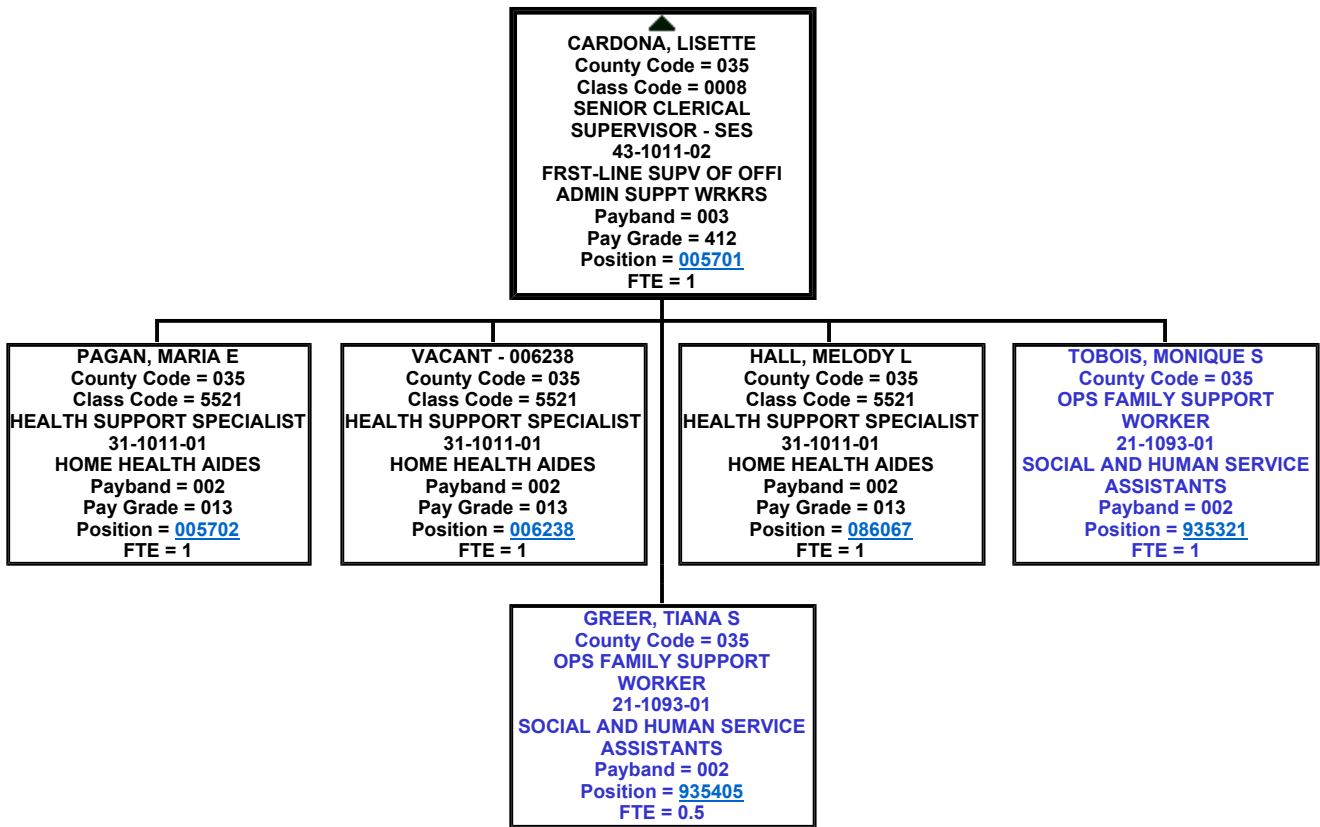


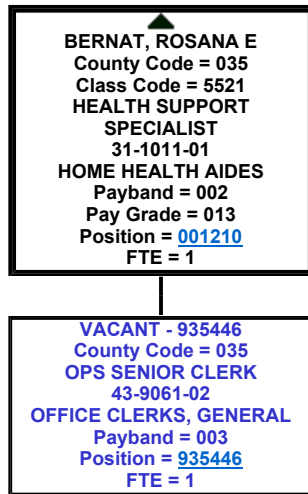
POORBAUGH, DANICA L  
County Code = 035  
Class Code = 5221  
SENIOR PUBLIC HEALTH  
NUTRITIONIST SUPV  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 090  
Position = [063810](#)  
FTE = 1

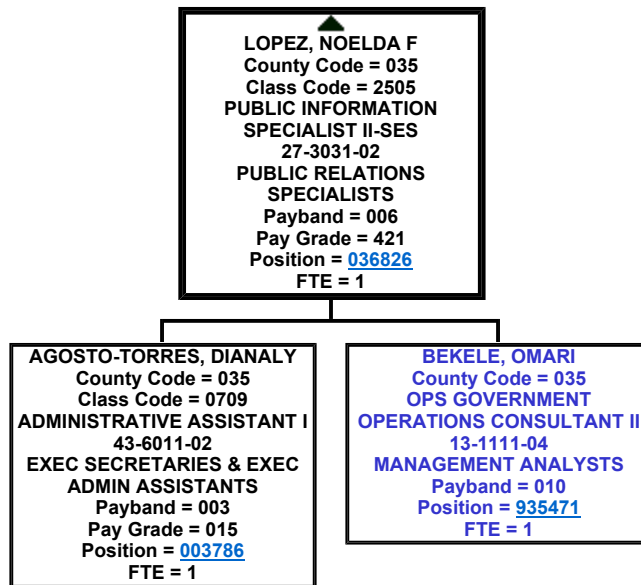
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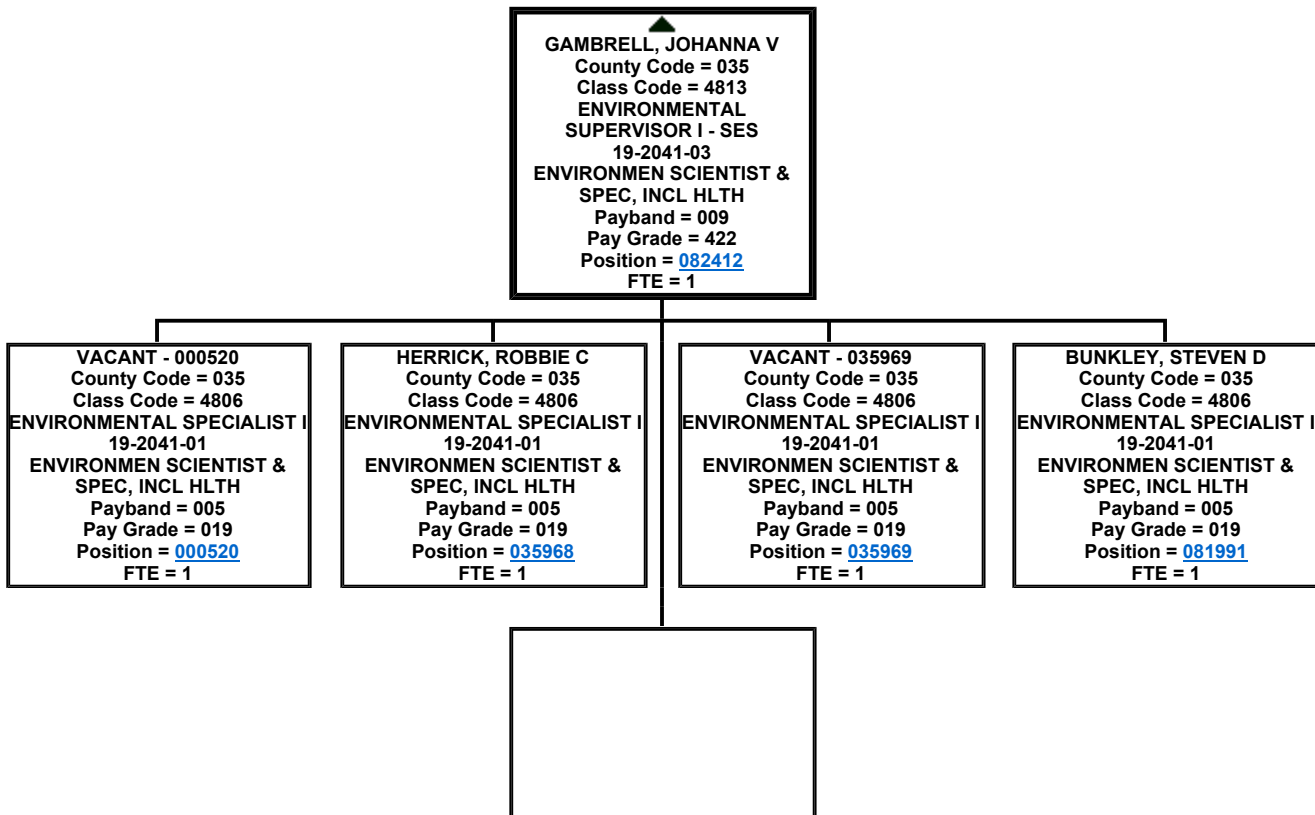
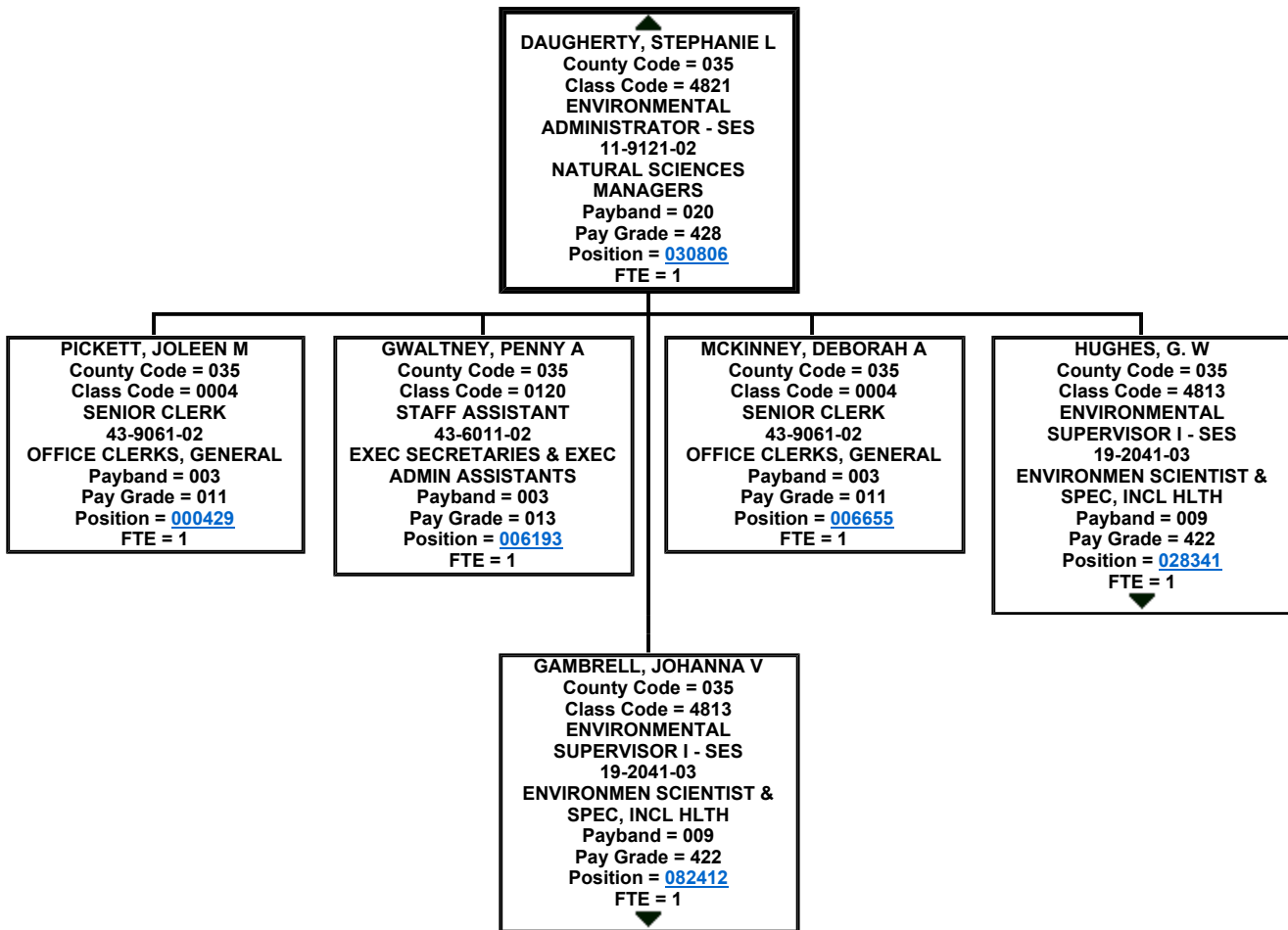








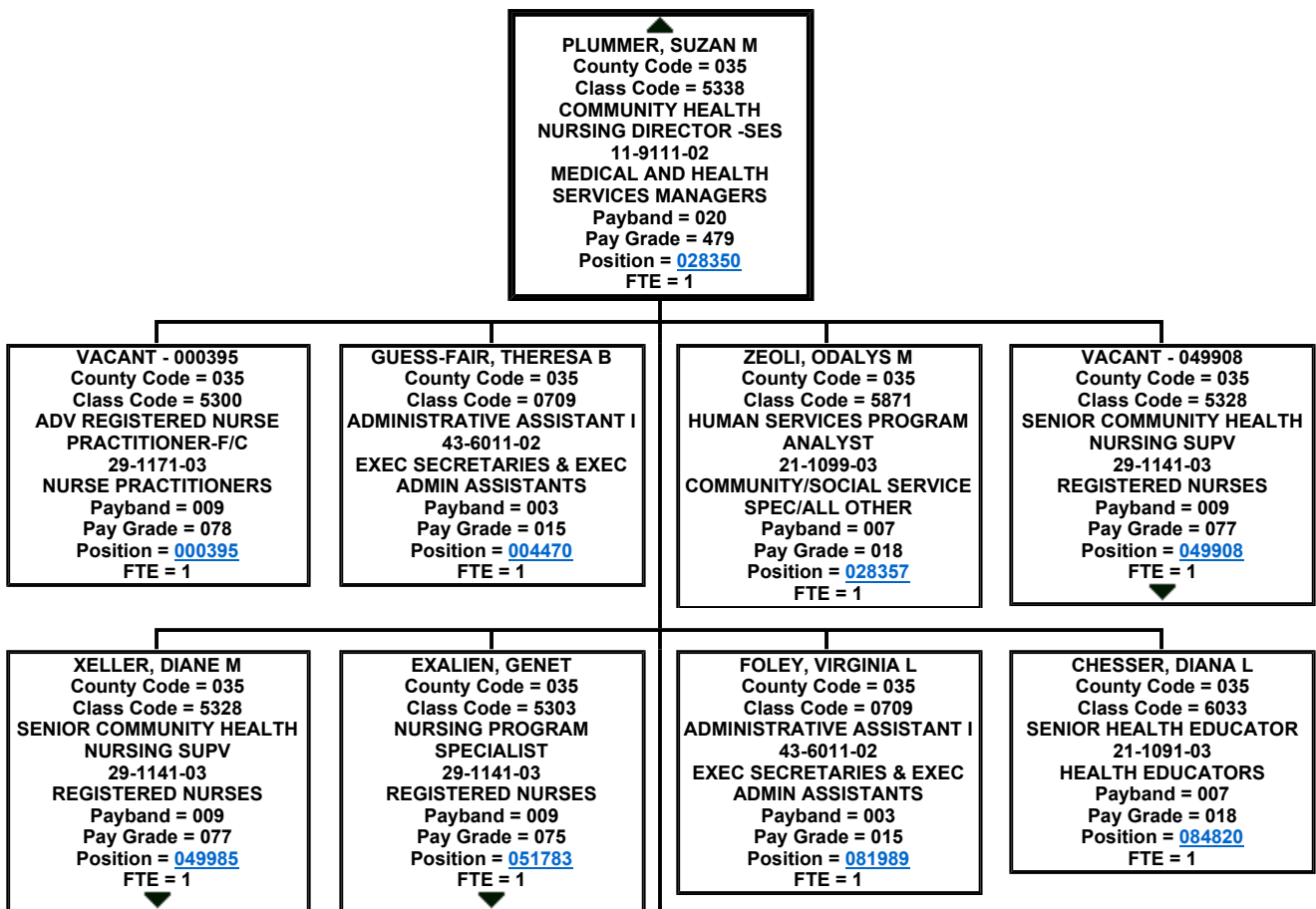
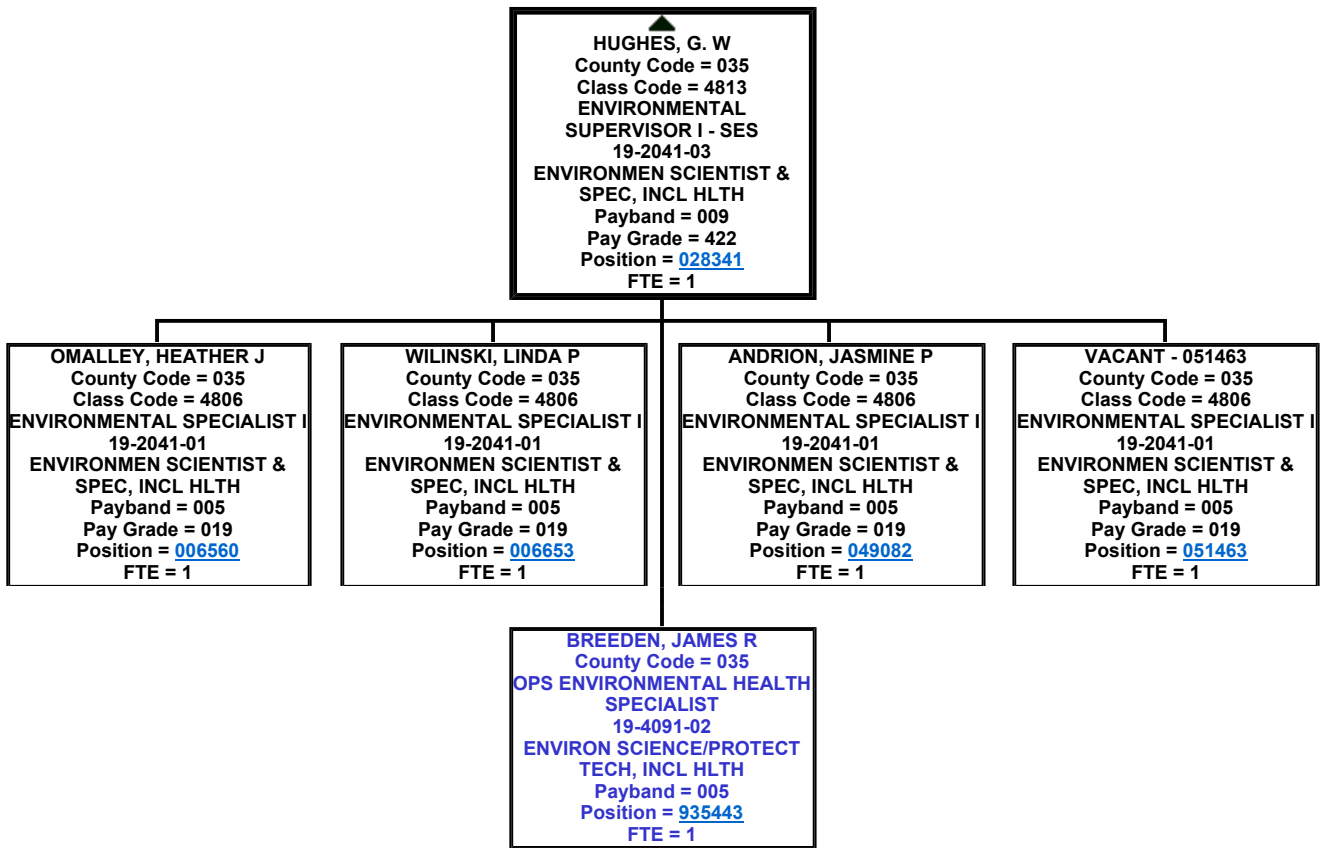


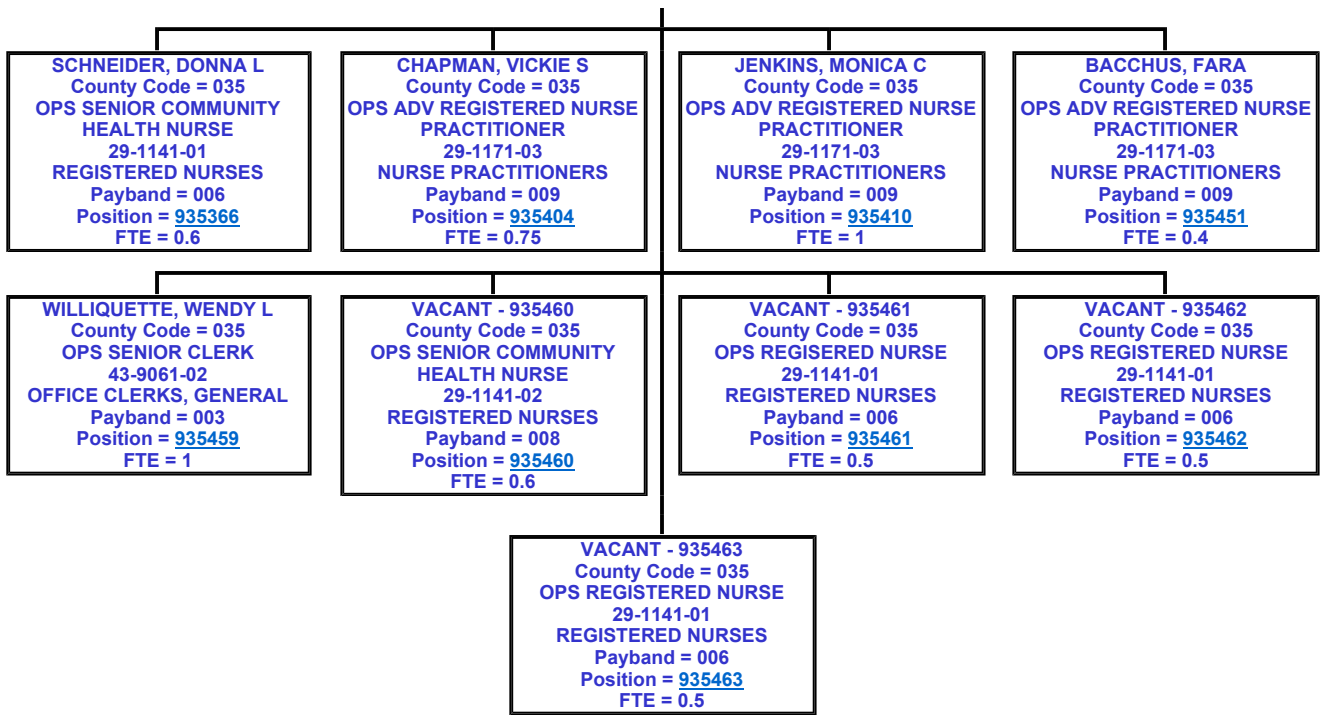


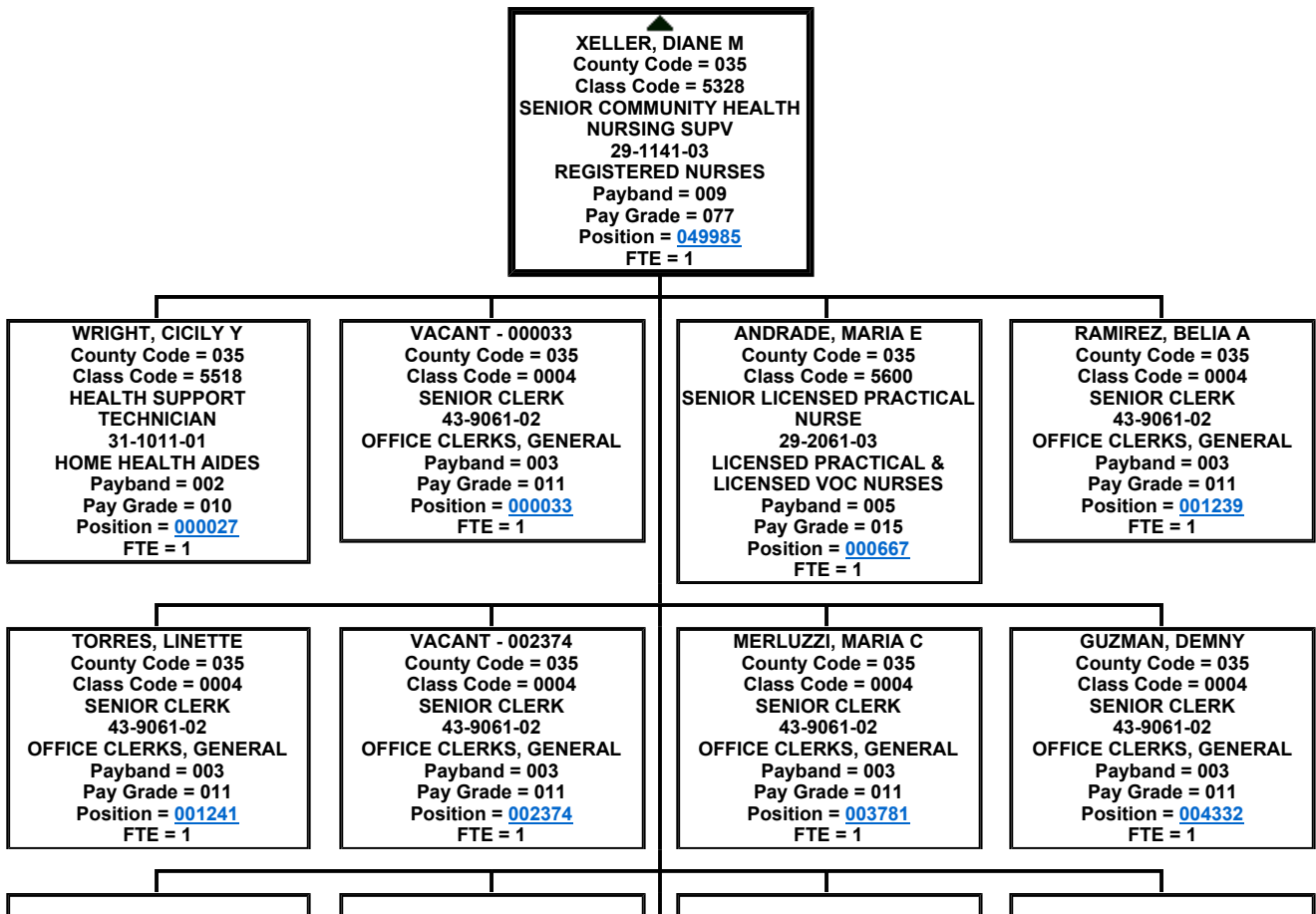
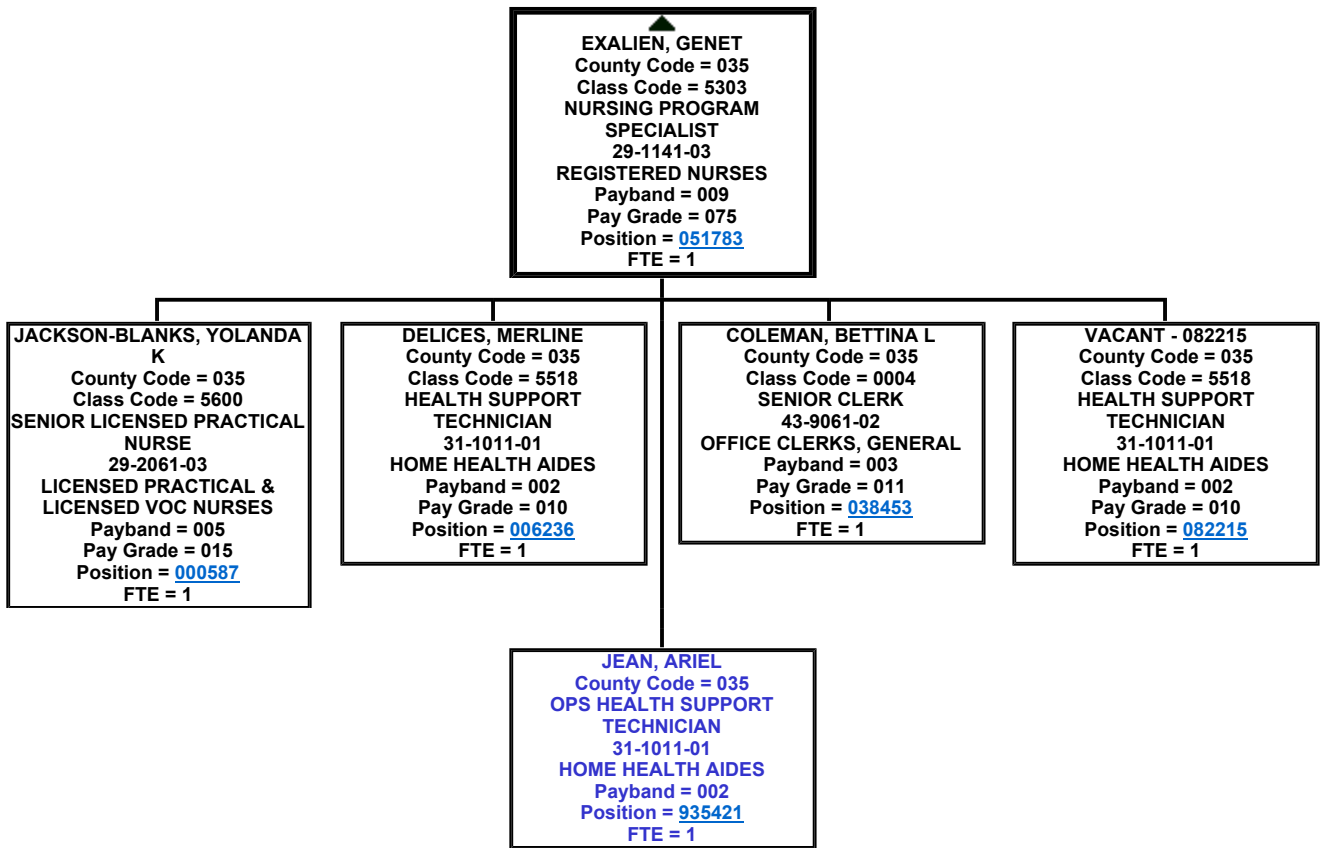


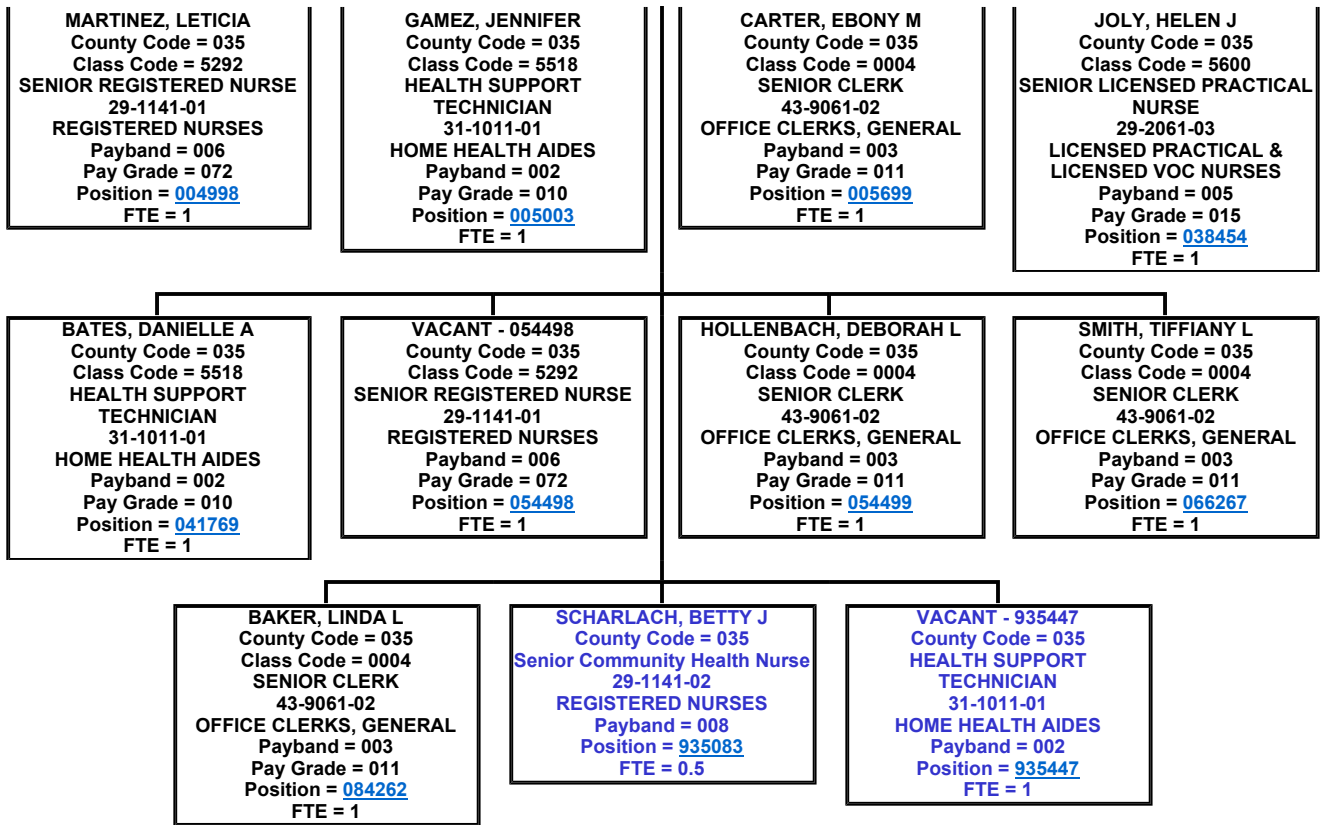
GRAVATT, NICOLE M  
County Code = 035  
OPS ENVIRONMENTAL HEALTH  
SPECIALIST  
19-4091-02  
ENVIRON SCIENCE/PROTECT  
TECH, INCL HLTH  
Payband = 005  
Position = [935456](#)  
FTE = 1

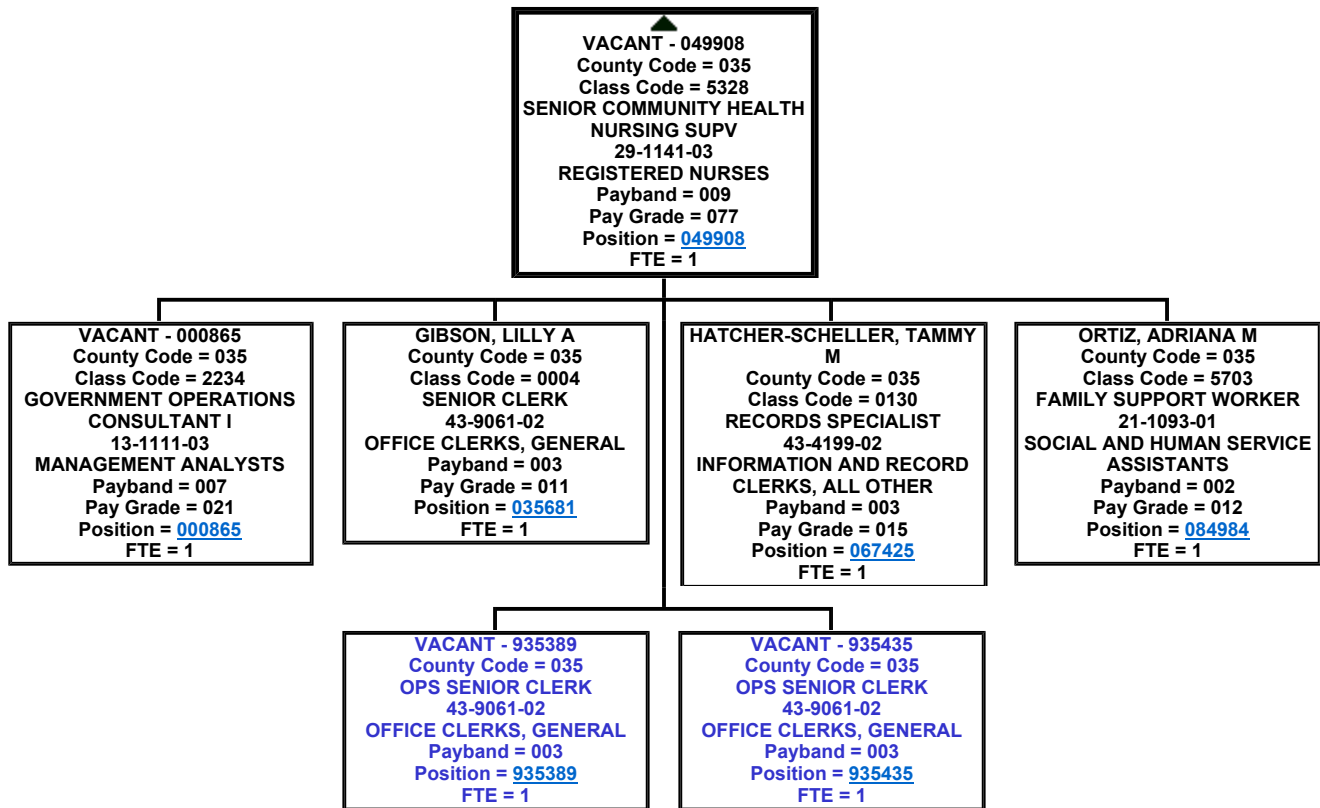
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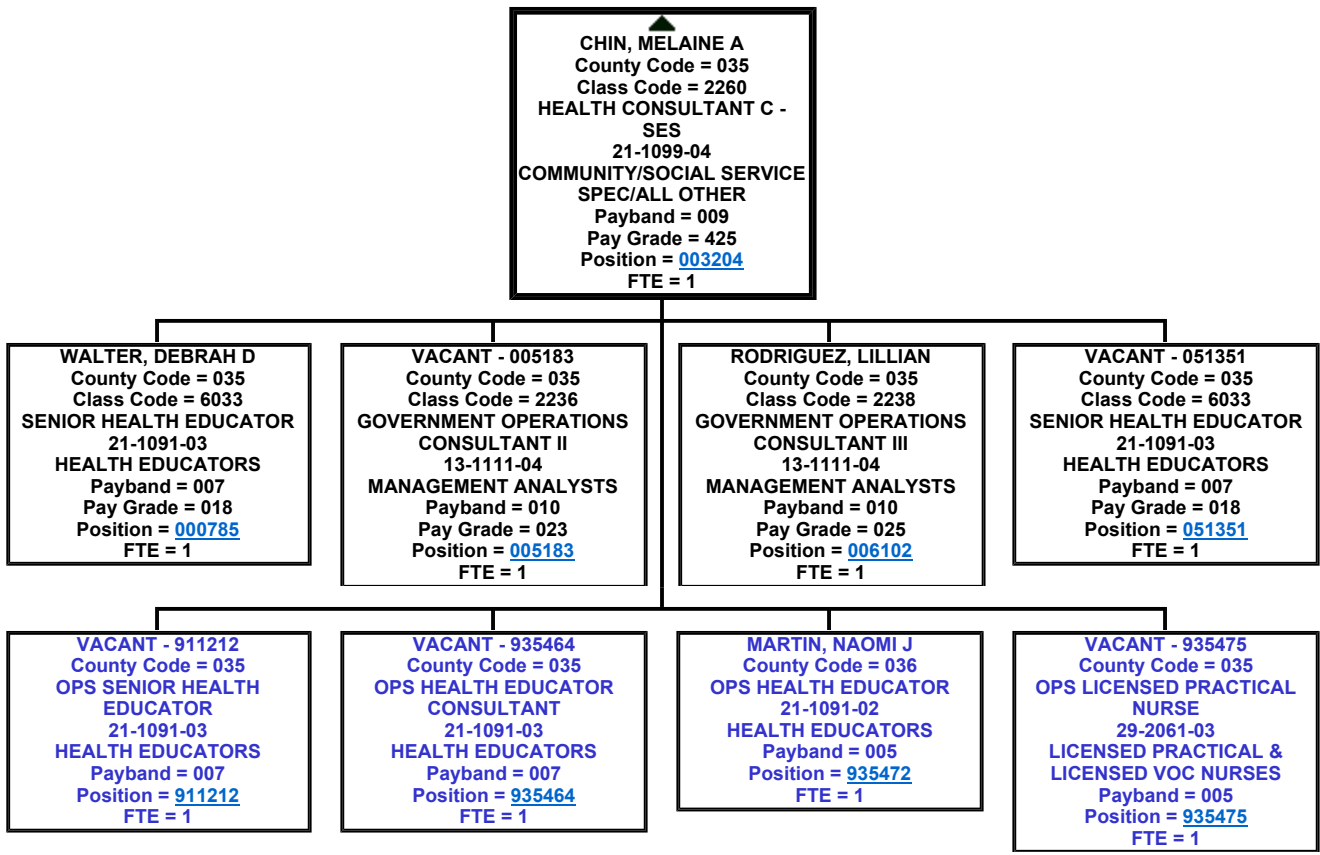


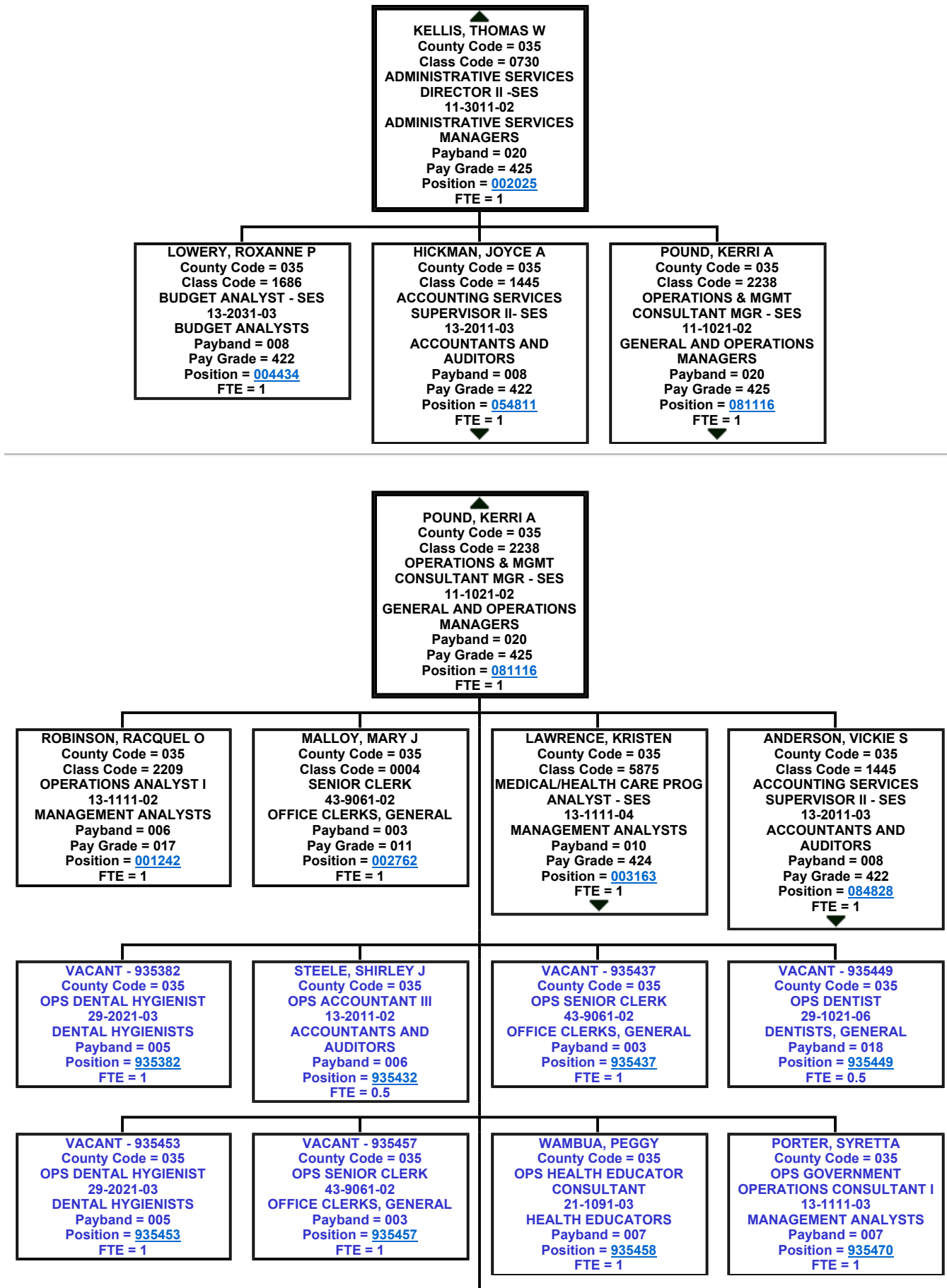




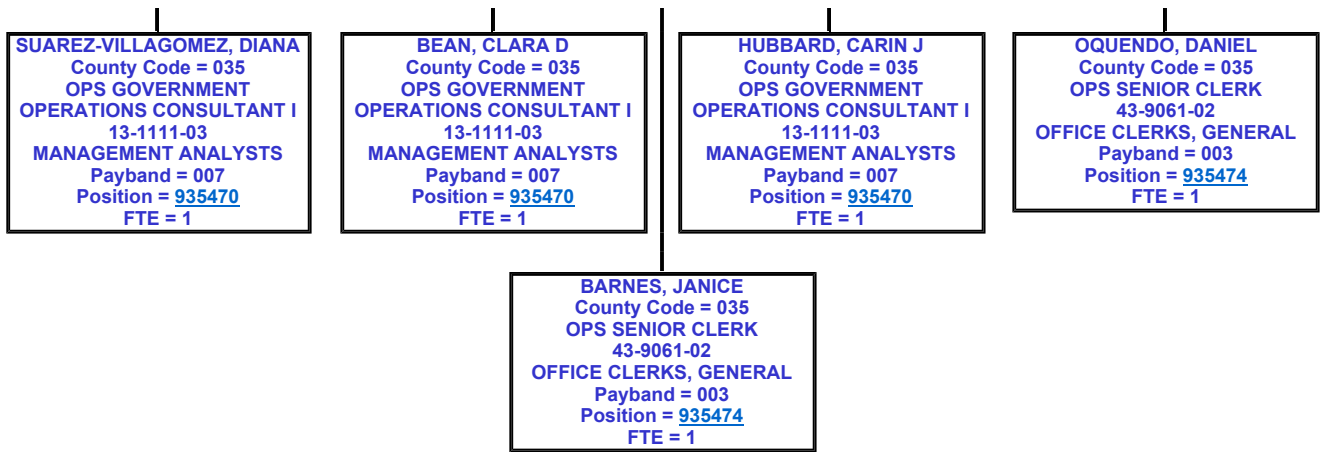


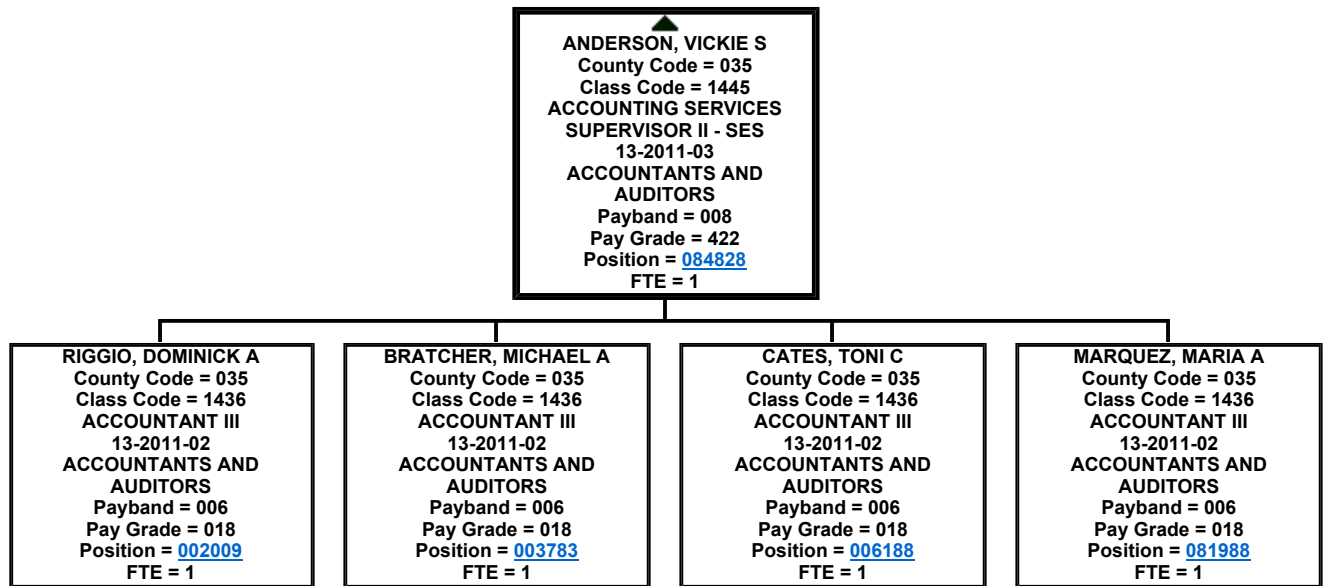


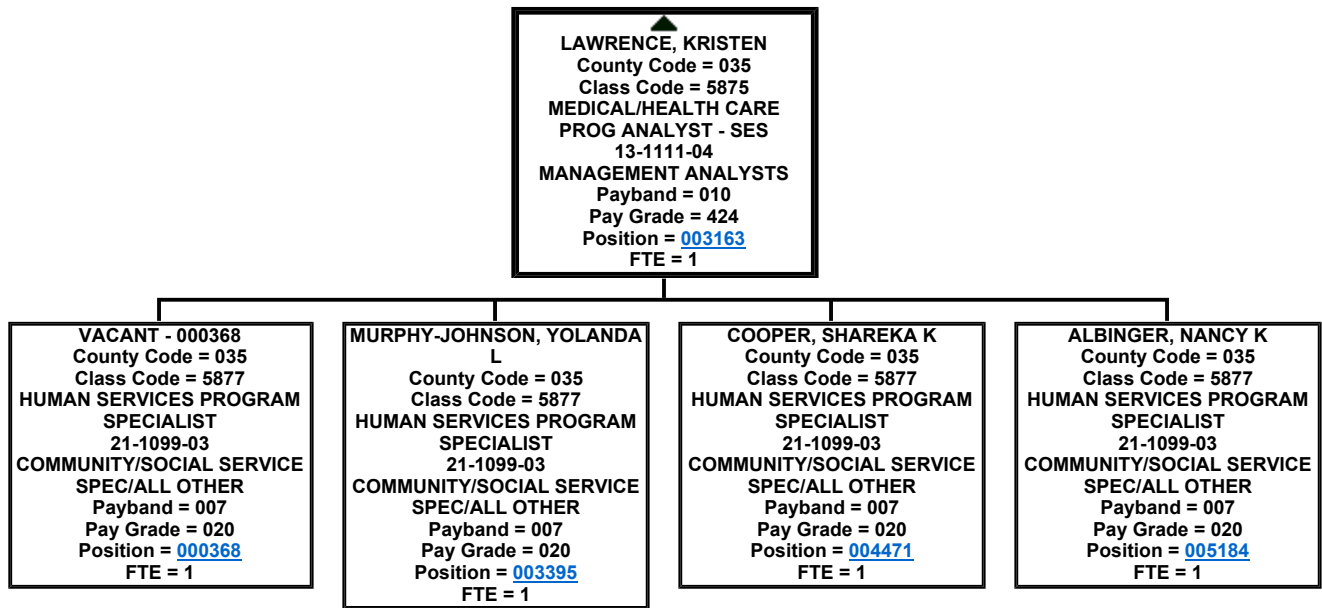


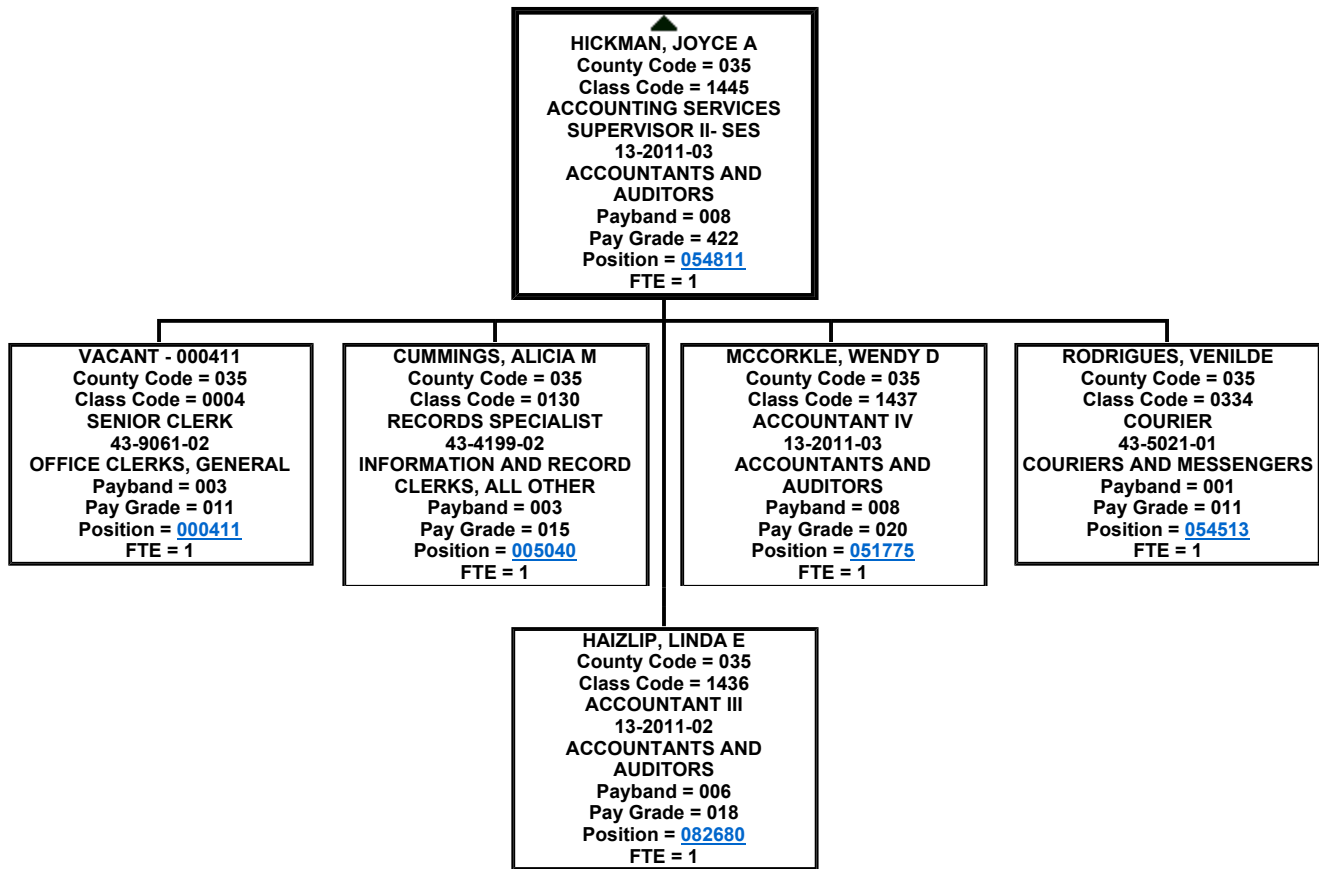












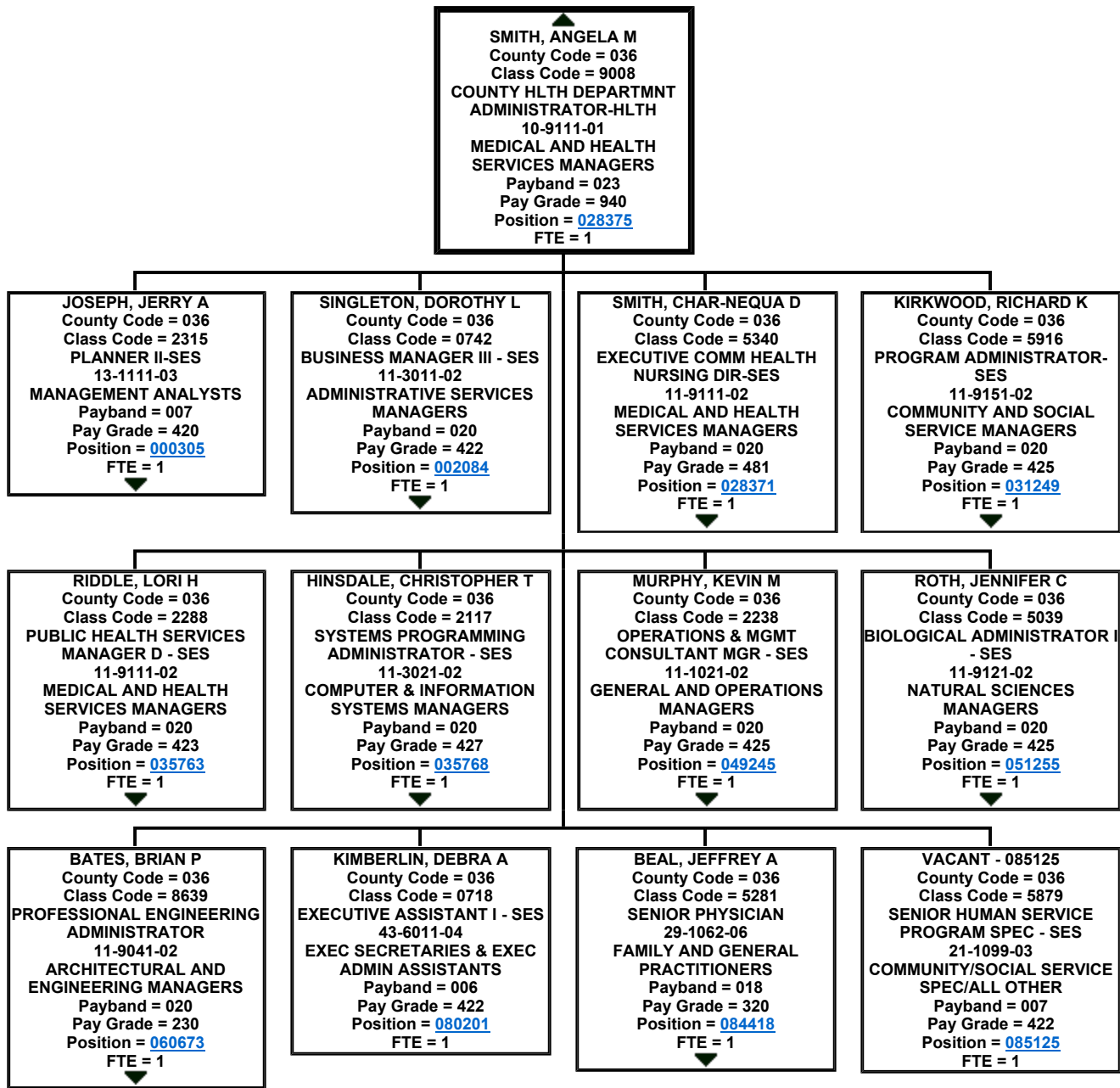


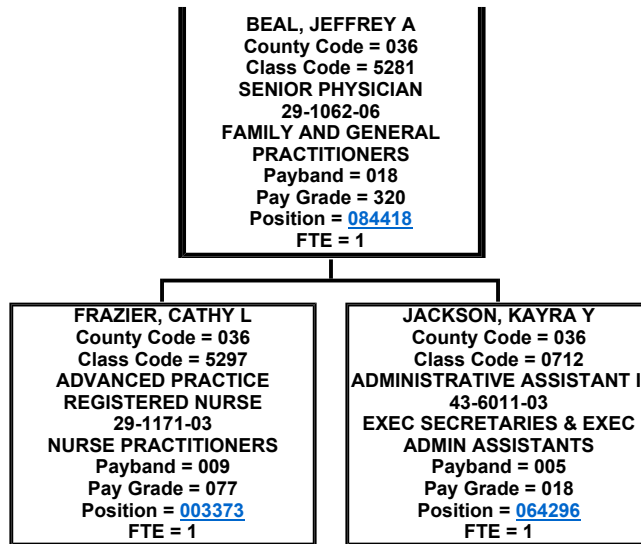
# Florida Department of Health

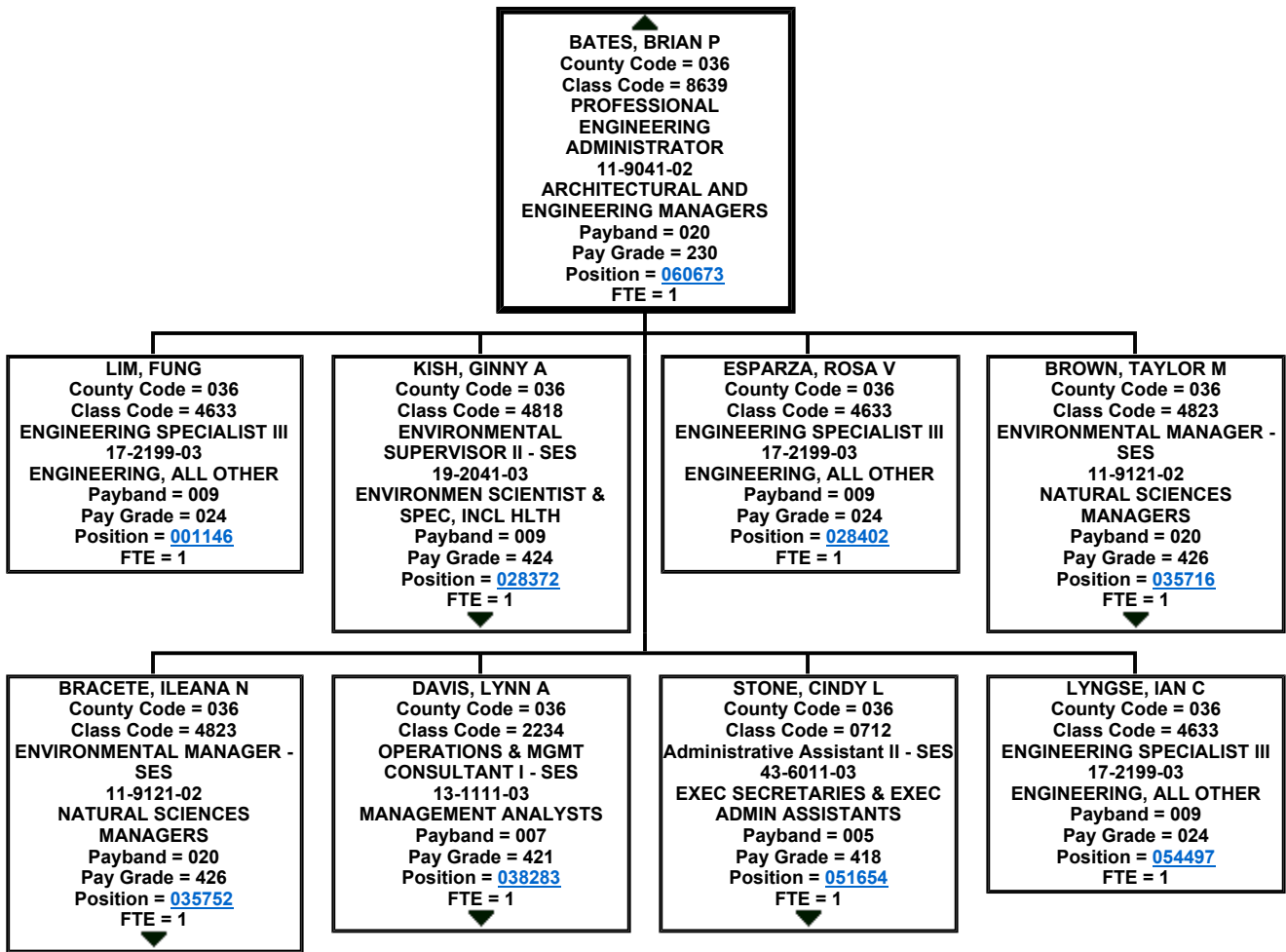
## CHD 36 - Lee County Health Department

Created: 9/14/2020 10:40:00 AM

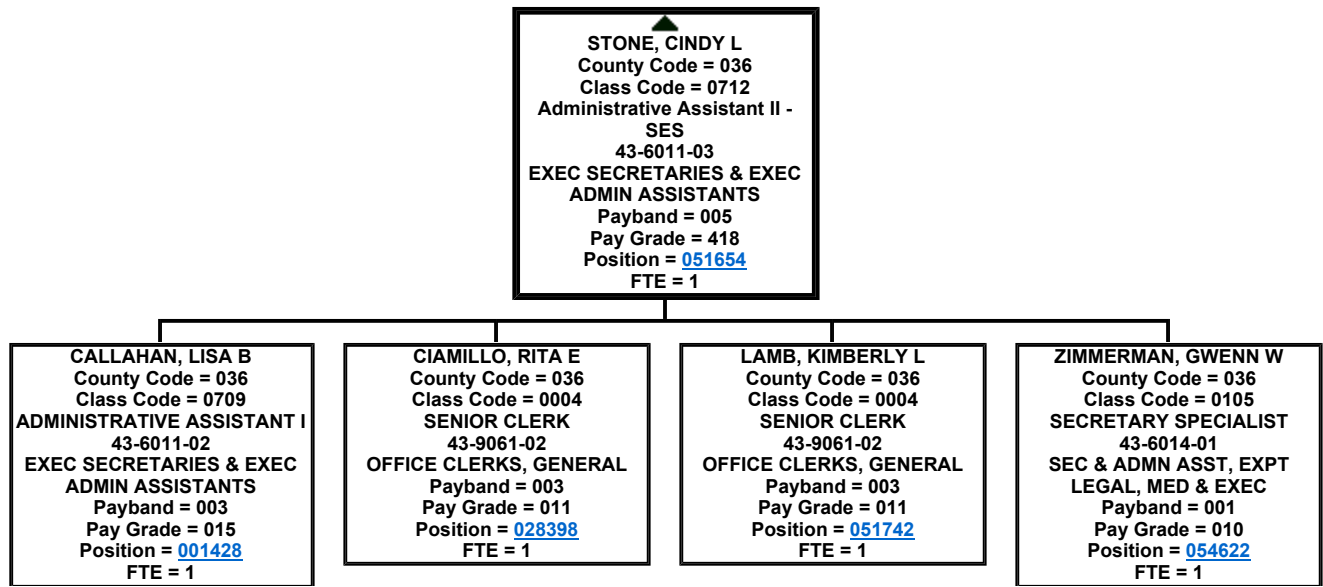
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

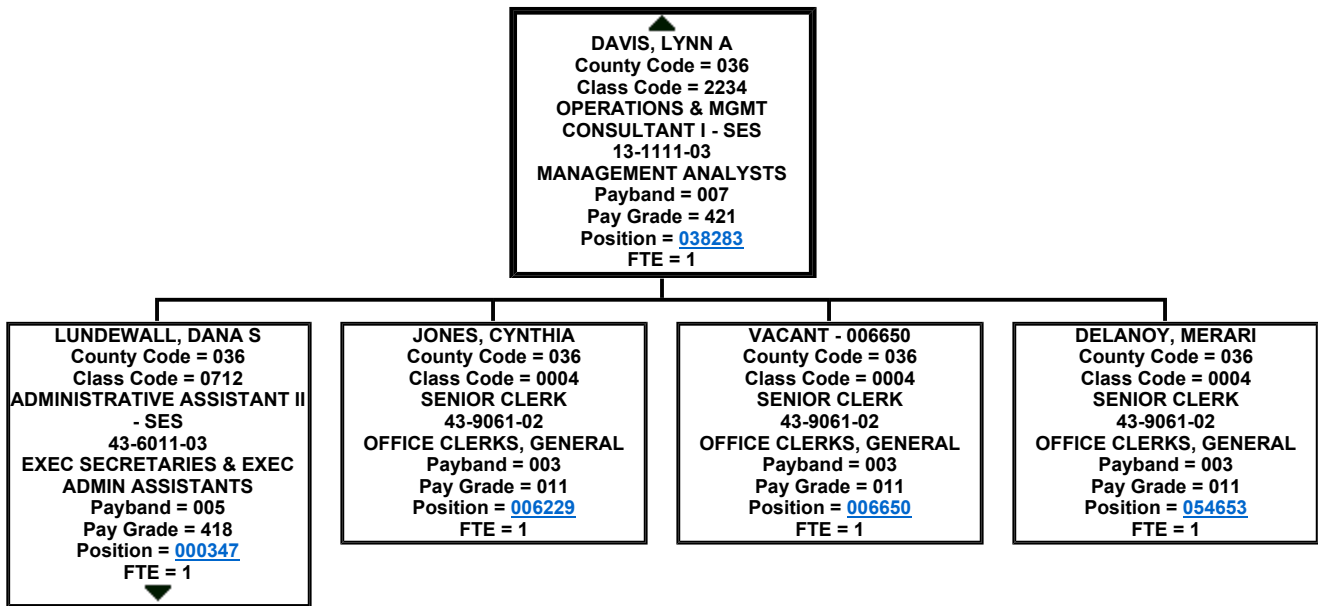


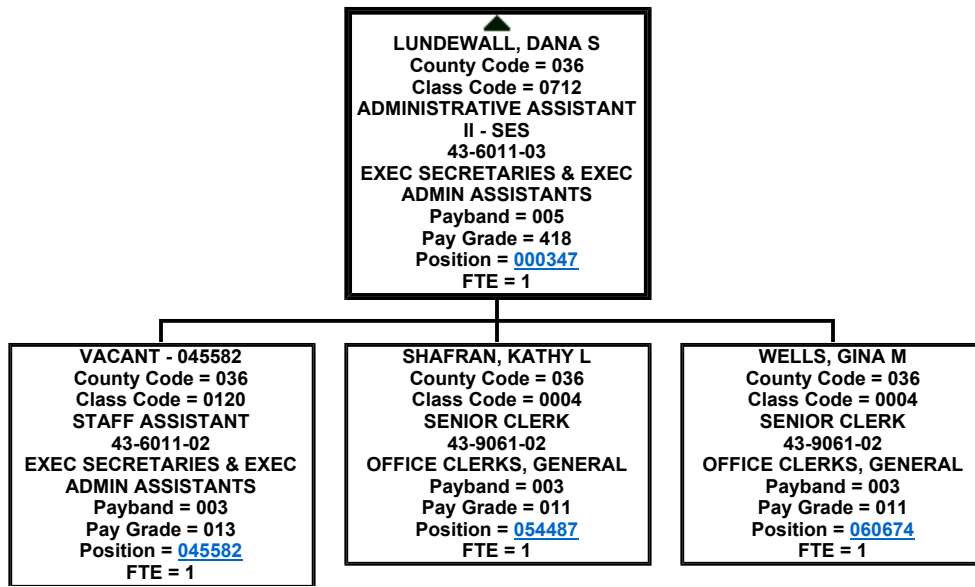


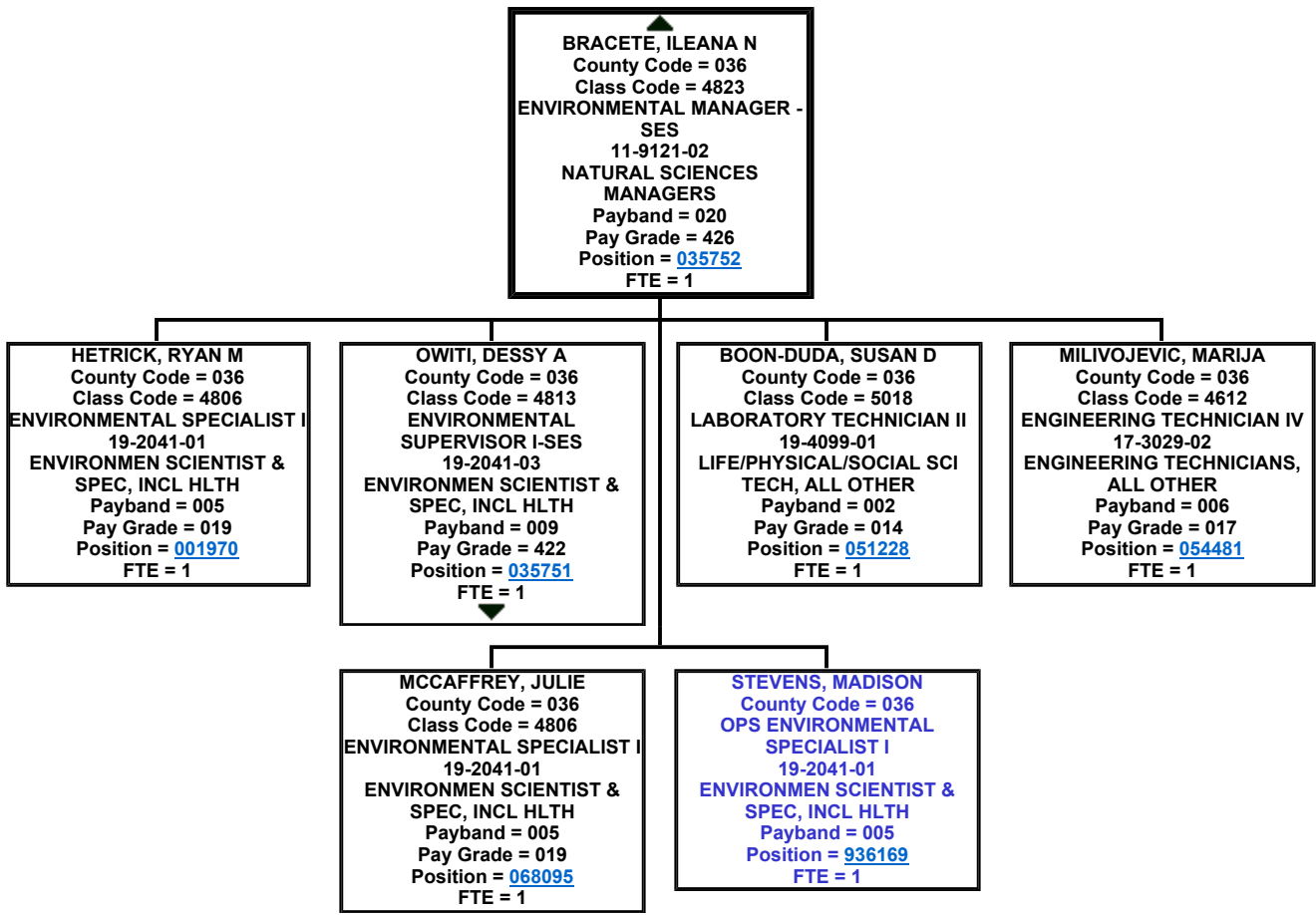


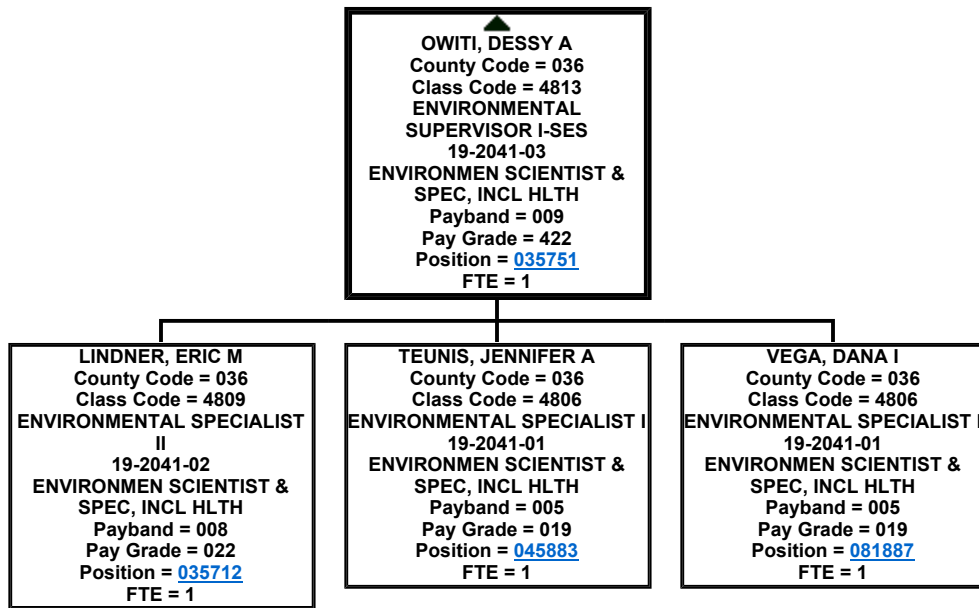


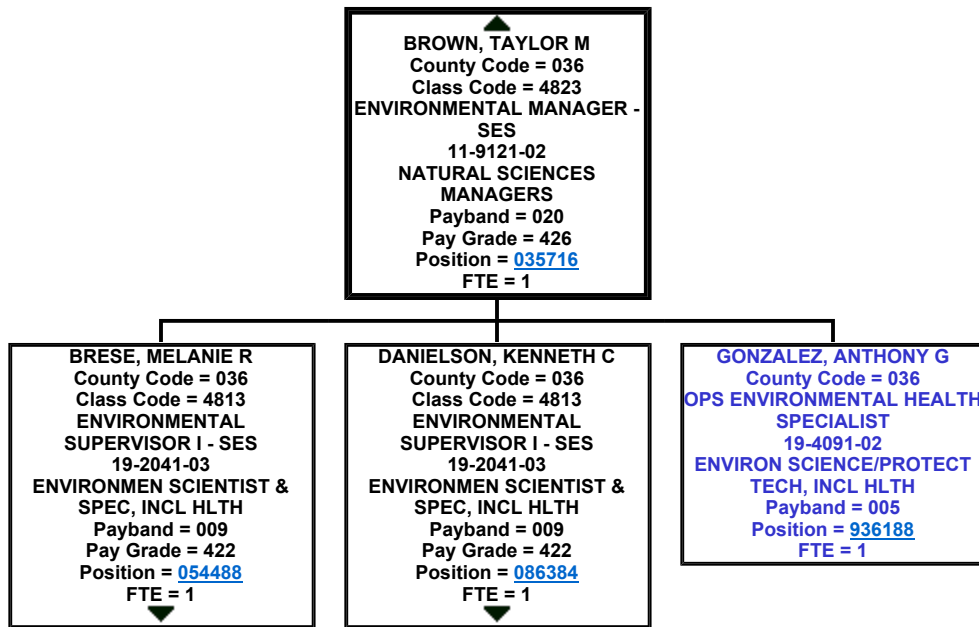


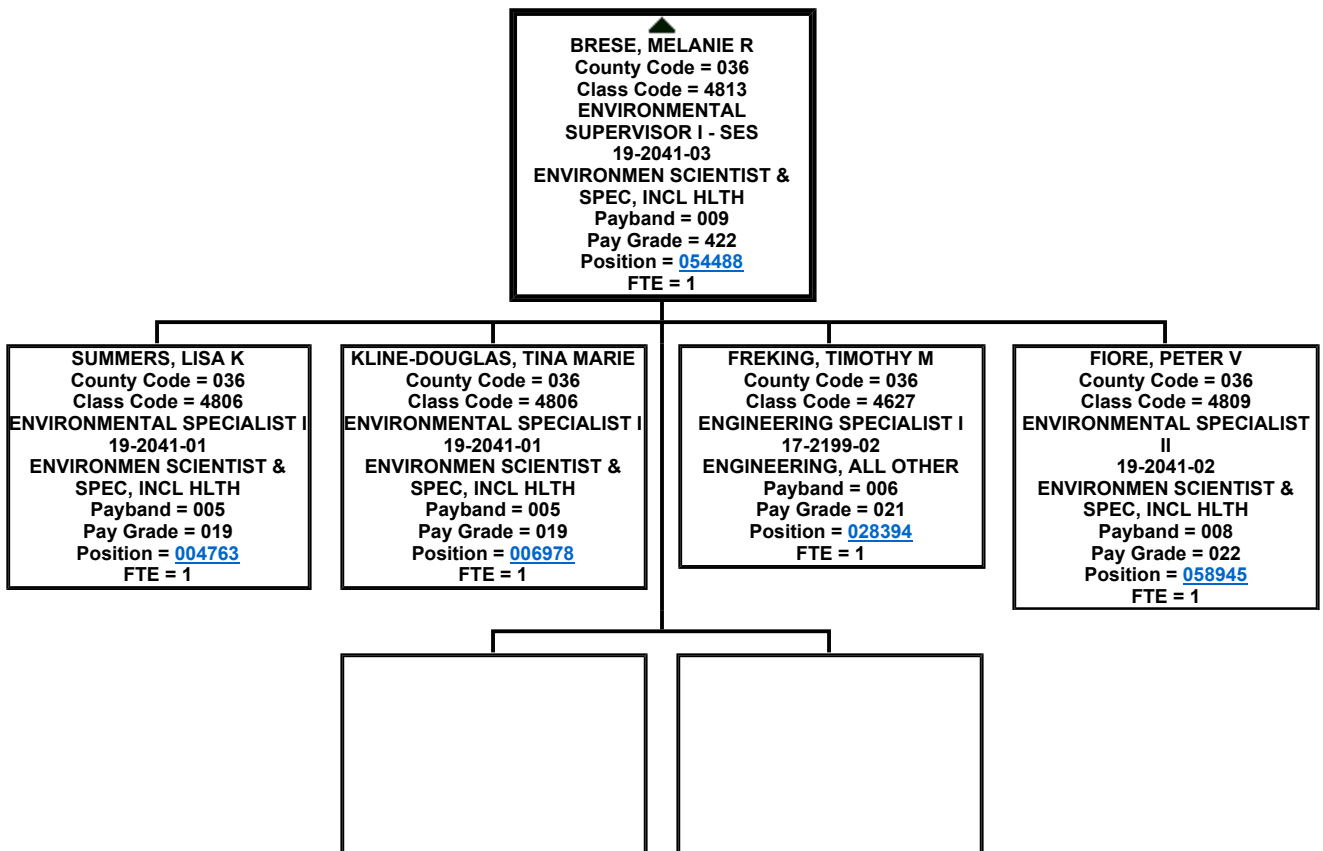
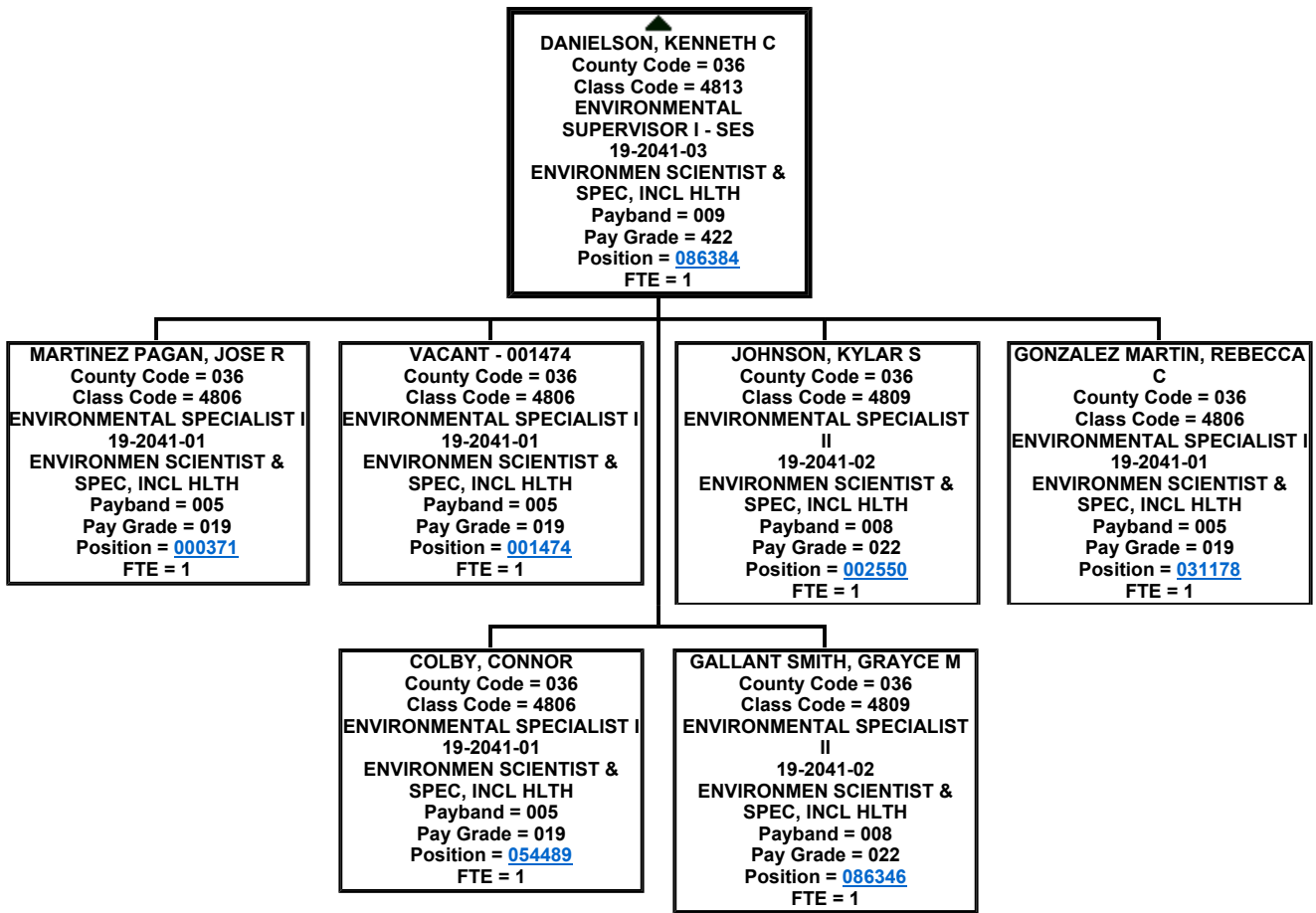








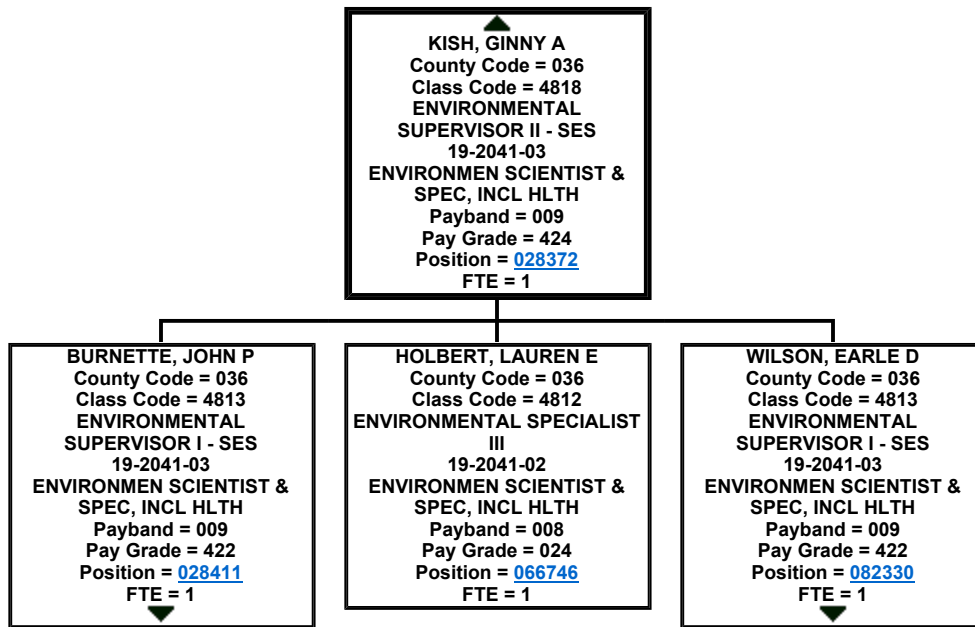


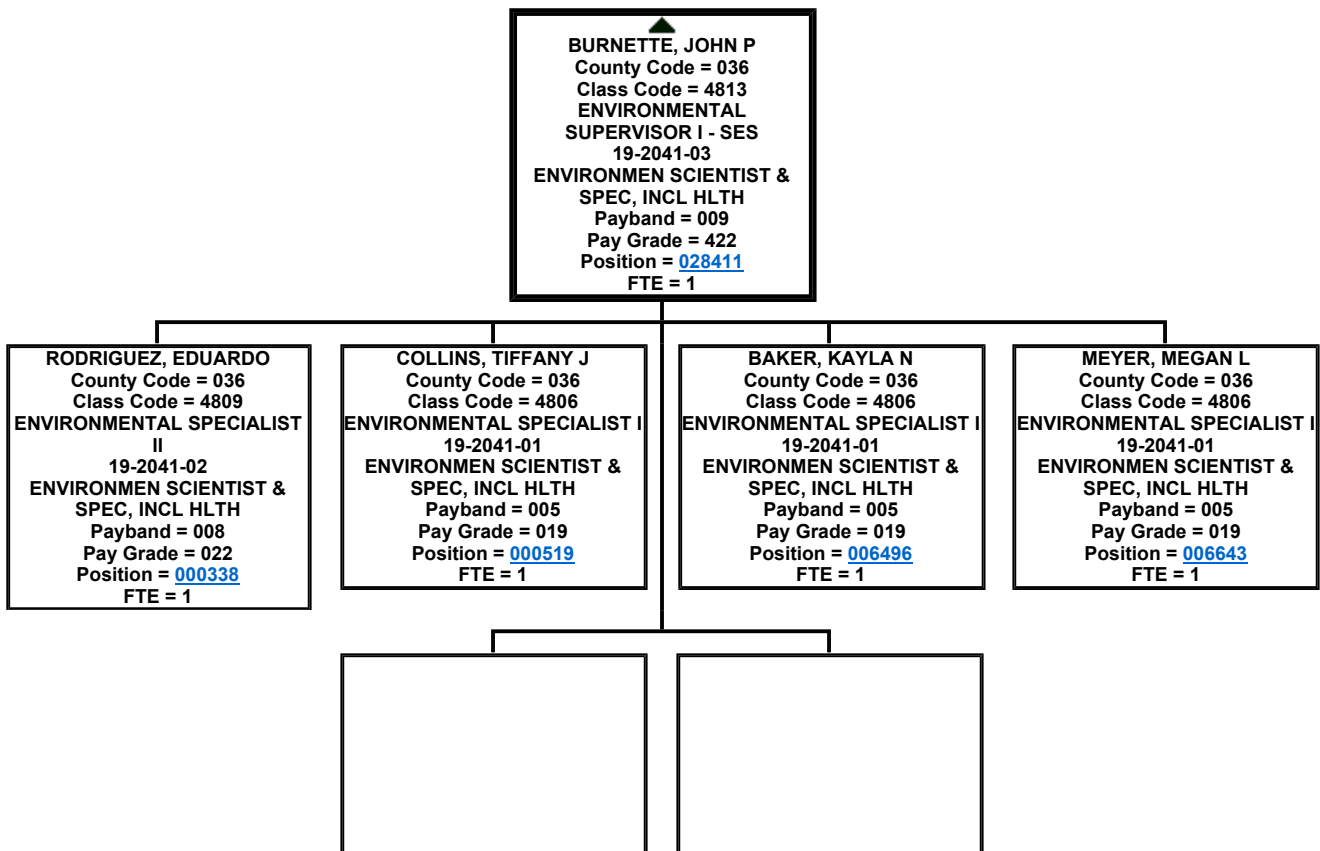
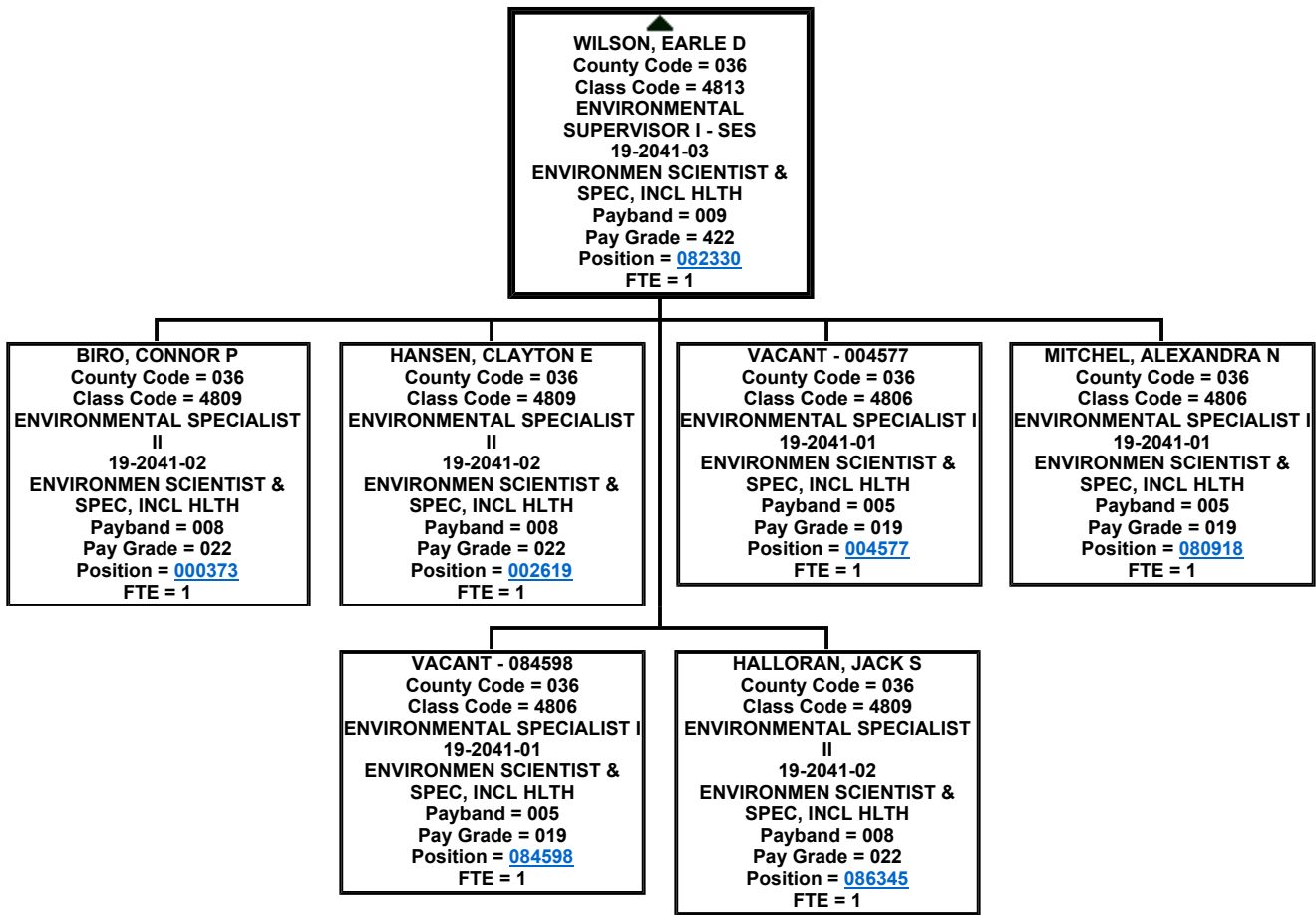


RIVERA, EMA L  
County Code = 036  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMENTAL SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [084159](#)  
FTE = 1

JONES, ROBIN D  
County Code = 036  
Class Code = 4627  
ENGINEERING SPECIALIST I  
17-2199-02  
ENGINEERING, ALL OTHER  
Payband = 006  
Pay Grade = 021  
Position = [084366](#)  
FTE = 1

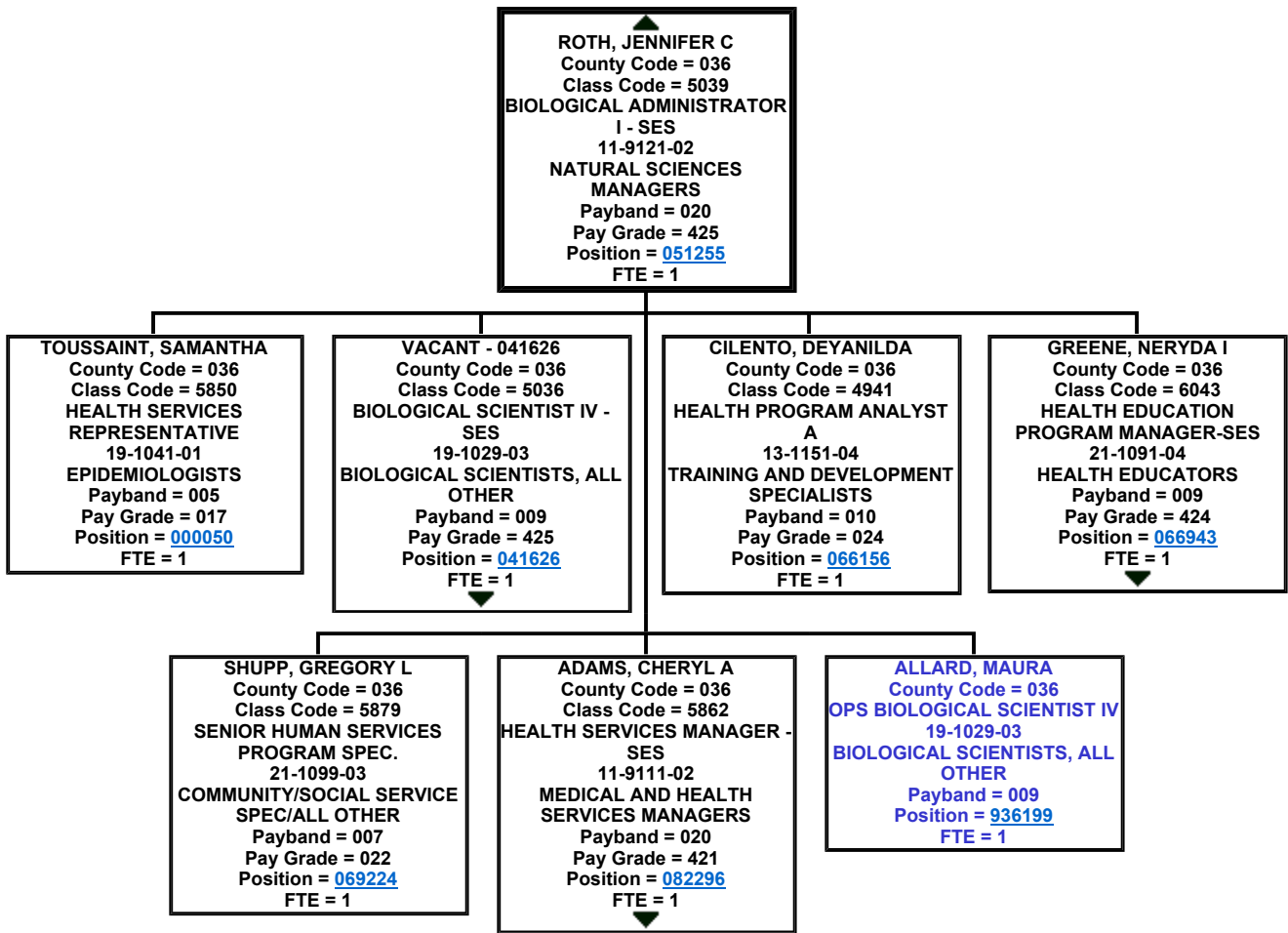






**SENNETT, WILLIAM J**  
County Code = 036  
Class Code = 4806  
**ENVIRONMENTAL SPECIALIST**  
19-2041-01  
**ENVIRONMENTAL SCIENTIST &  
SPEC, INCL HLTH**  
Payband = 005  
Pay Grade = 019  
Position = [006658](#)  
FTE = 1

**POIRIER, JACOB N**  
County Code = 036  
Class Code = 4809  
**ENVIRONMENTAL SPECIALIST**  
II  
19-2041-02  
**ENVIRONMENTAL SCIENTIST &  
SPEC, INCL HLTH**  
Payband = 008  
Pay Grade = 022  
Position = [082675](#)  
FTE = 1



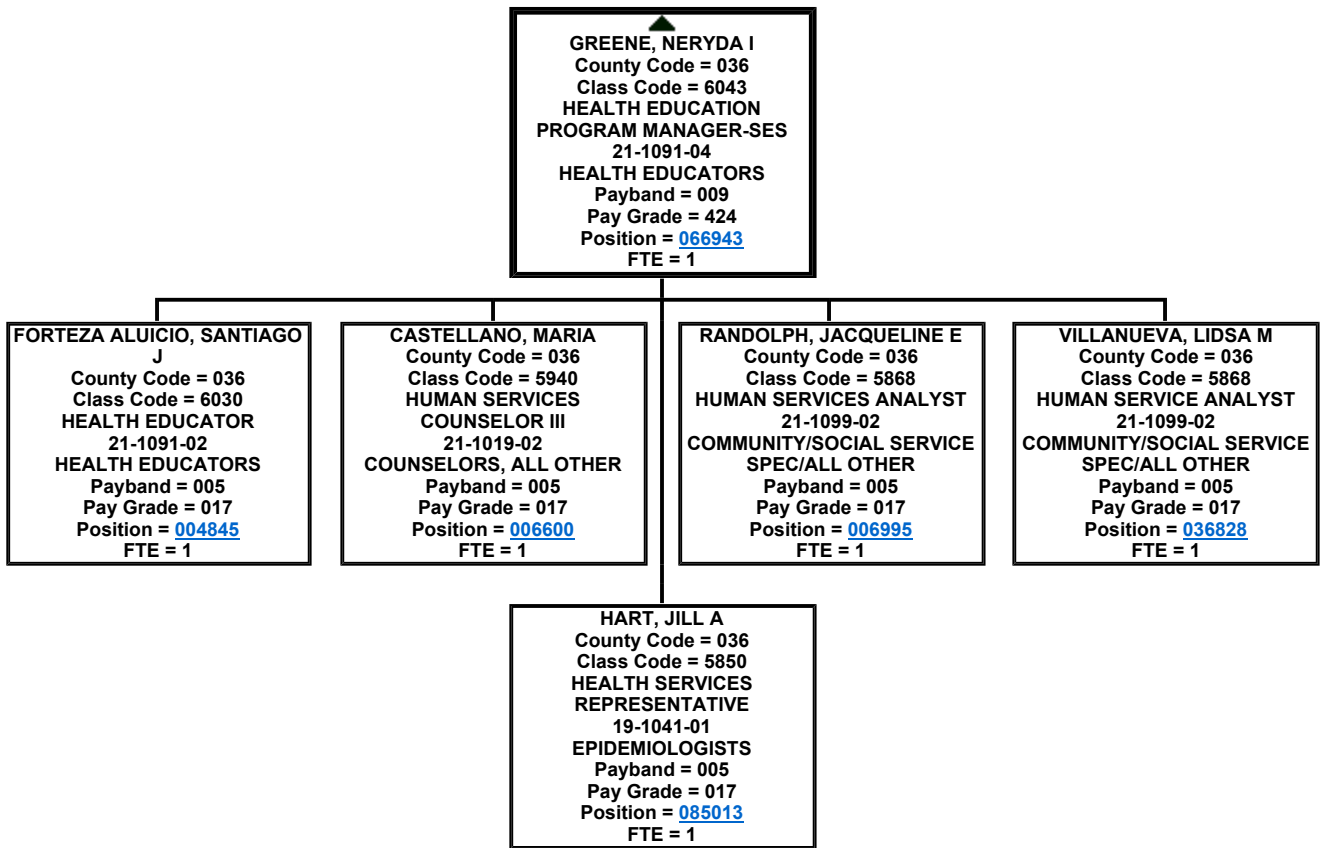
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**ADAMS, CHERYL A**  
 County Code = 036  
 Class Code = 5862  
**HEALTH SERVICES MANAGER**  
 - SES  
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**MEDICAL AND HEALTH**  
**SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 421  
 Position = [082296](#)  
 FTE = 1

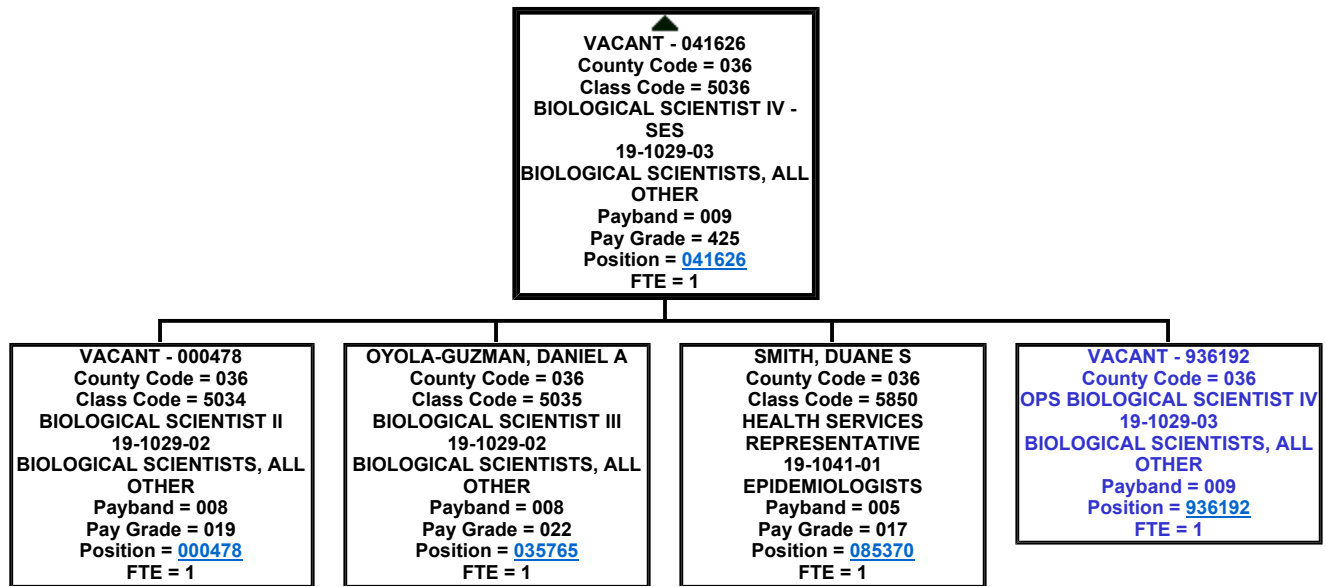
**CRUZ, ZORAYDA C**  
 County Code = 036  
 Class Code = 5850  
**HEALTH SERVICES**  
**REPRESENTATIVE**  
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**EPIDEMIOLOGISTS**  
 Payband = 005  
 Pay Grade = 017  
 Position = [030121](#)  
 FTE = 1

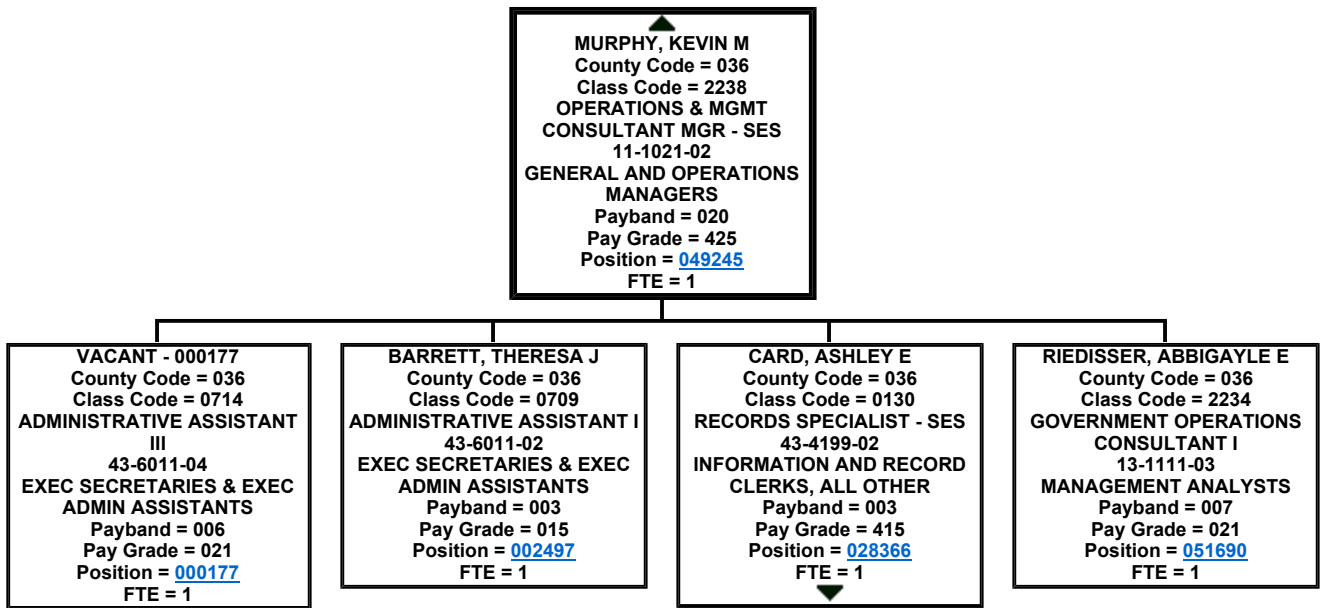
**SAUNDERS, JOCELINE A**  
 County Code = 036  
 Class Code = 5850  
**HEALTH SERVICES**  
**REPRESENTATIVE**  
 19-1041-01  
**EPIDEMIOLOGISTS**  
 Payband = 005  
 Pay Grade = 017  
 Position = [051834](#)  
 FTE = 1

**JOHNSON, HEATHER D**  
 County Code = 036  
 Class Code = 5850  
**HEALTH SERVICES**  
**REPRESENTATIVE**  
 19-1041-01  
**EPIDEMIOLOGISTS**  
 Payband = 005  
 Pay Grade = 017  
 Position = [054565](#)  
 FTE = 1

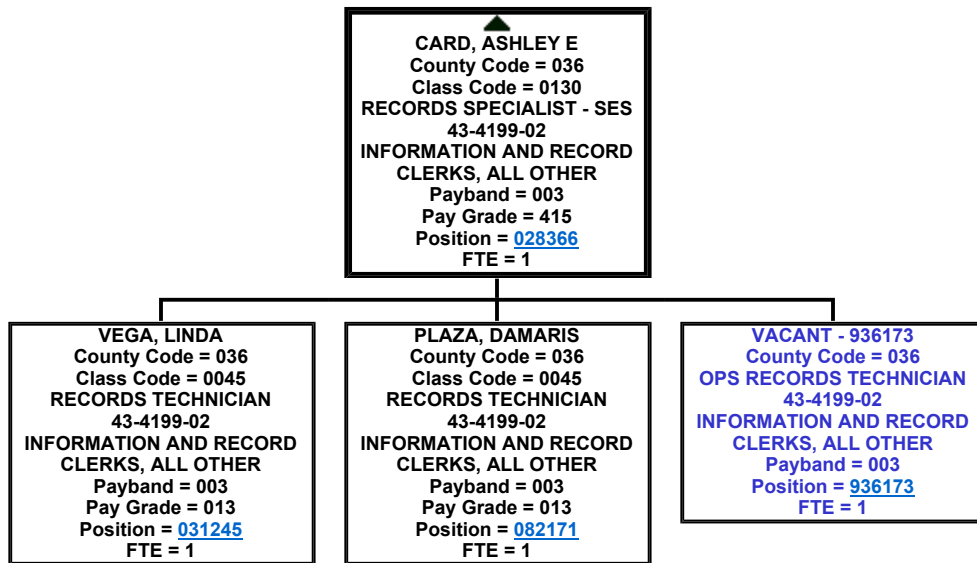
**VALENTINE, ROSALIE D**  
 County Code = 036  
 Class Code = 5850  
**HEALTH SERVICES**  
**REPRESENTATIVE**  
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**EPIDEMIOLOGISTS**  
 Payband = 005  
 Pay Grade = 017  
 Position = [067555](#)  
 FTE = 1

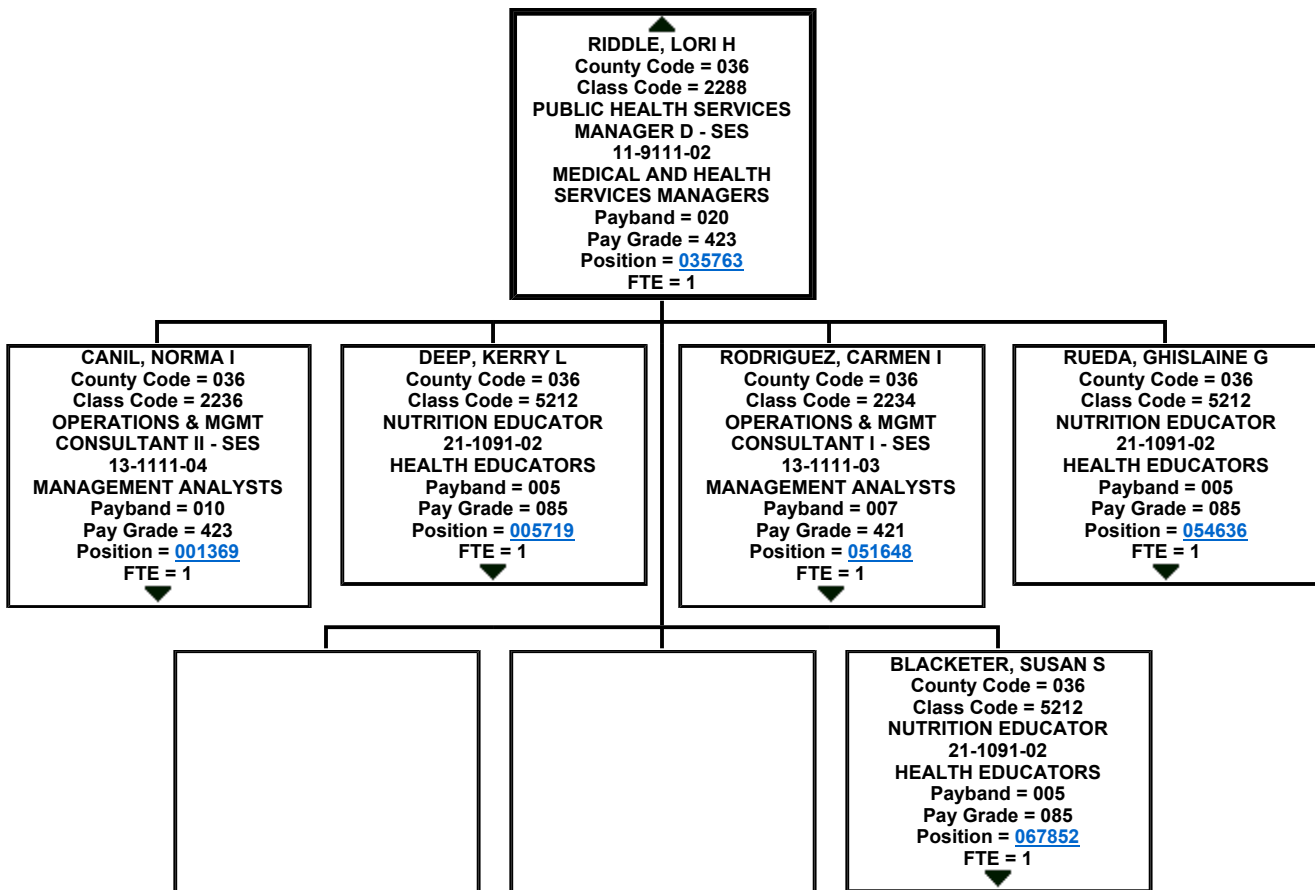
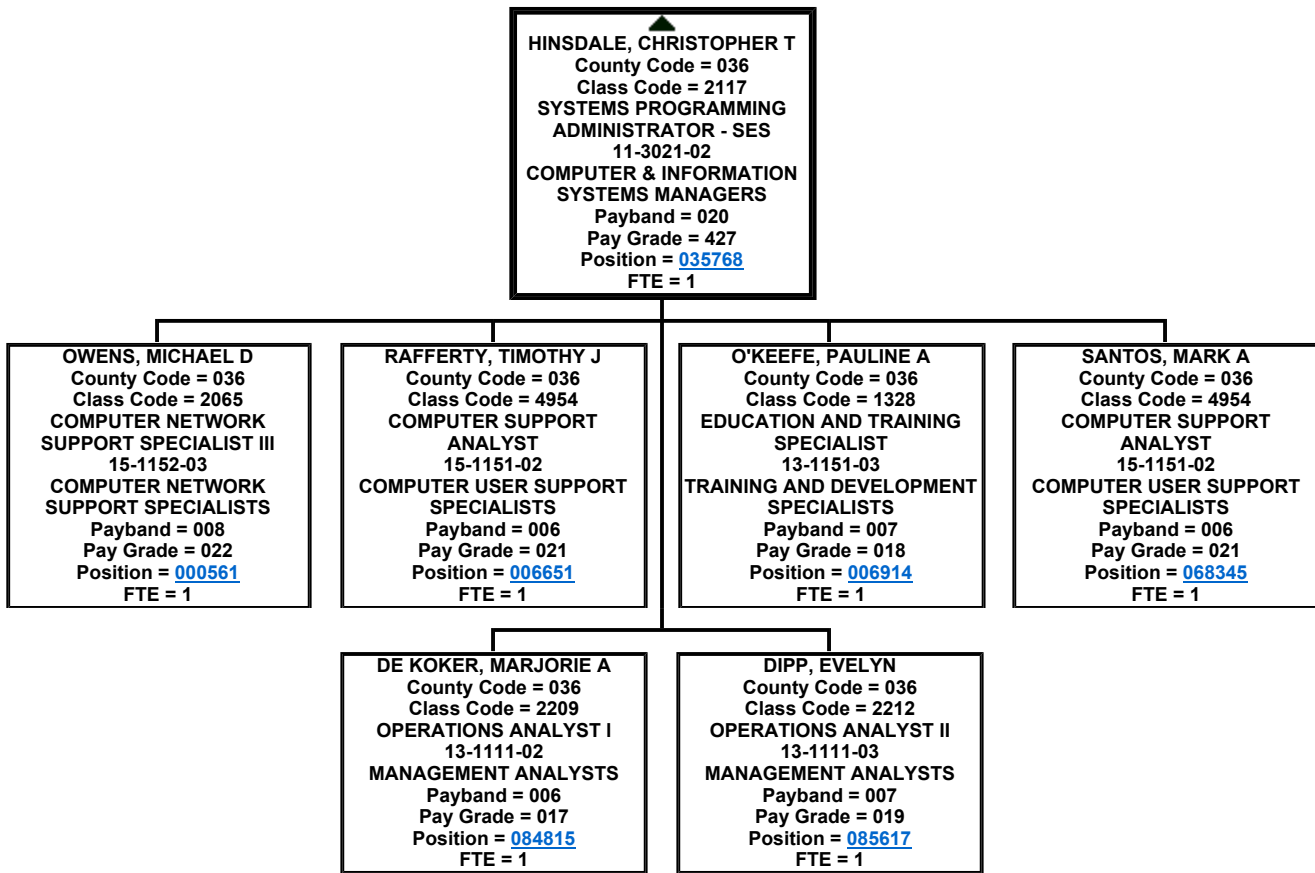






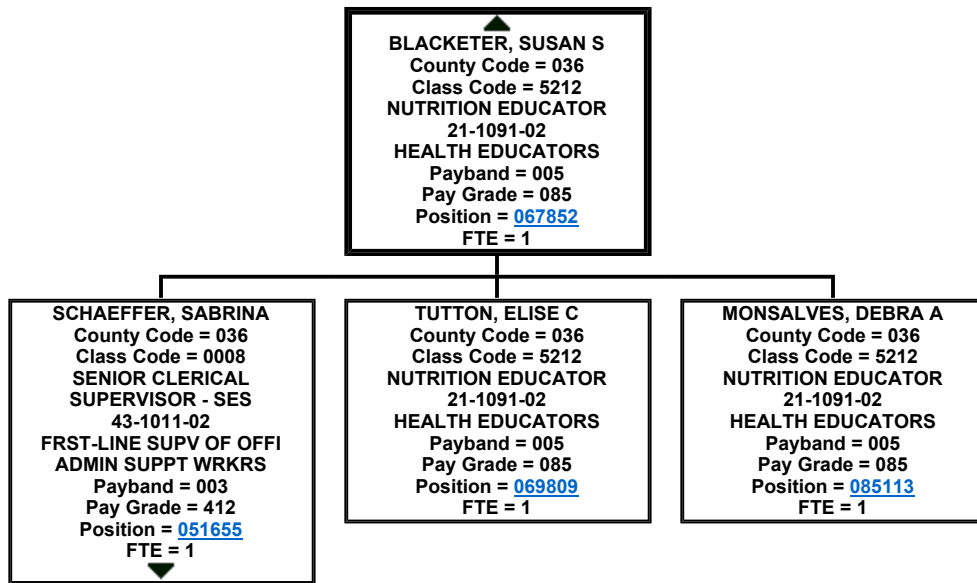


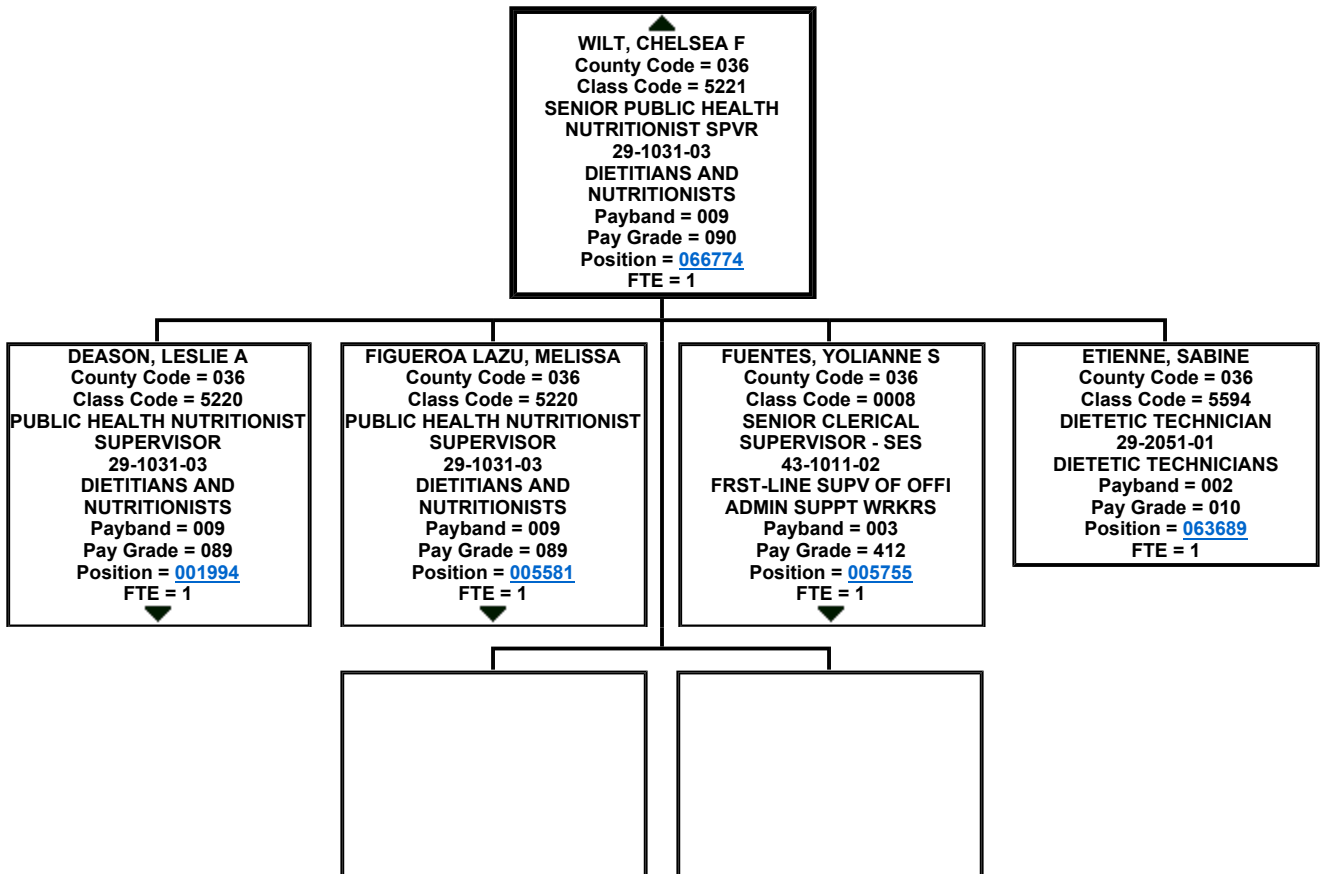
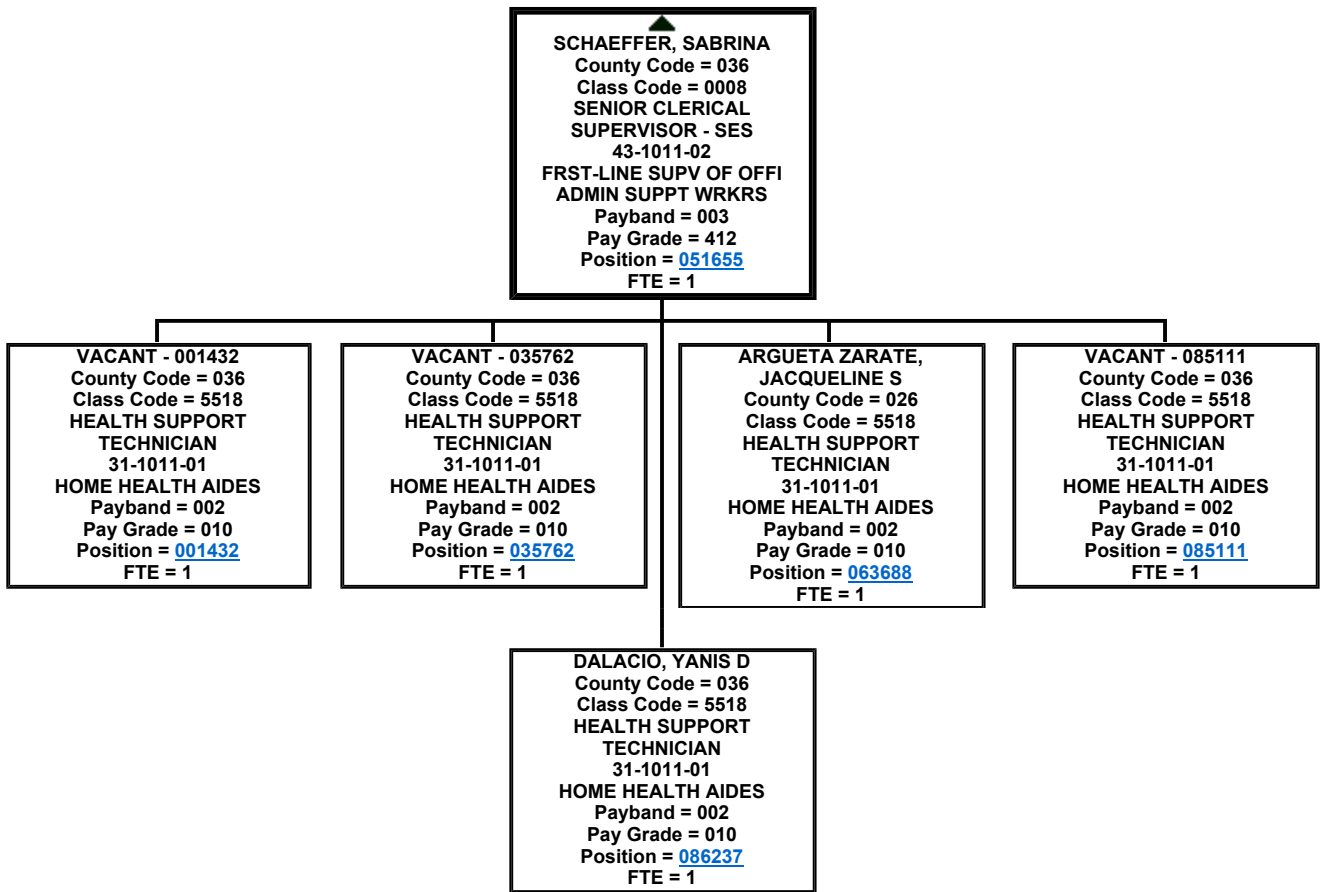




VELOZ, GIOMAR  
County Code = 036  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [063744](#)  
FTE = 1

WILT, CHELSEA F  
County Code = 036  
Class Code = 5221  
SENIOR PUBLIC HEALTH  
NUTRITIONIST SPVR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 090  
Position = [066774](#)  
FTE = 1

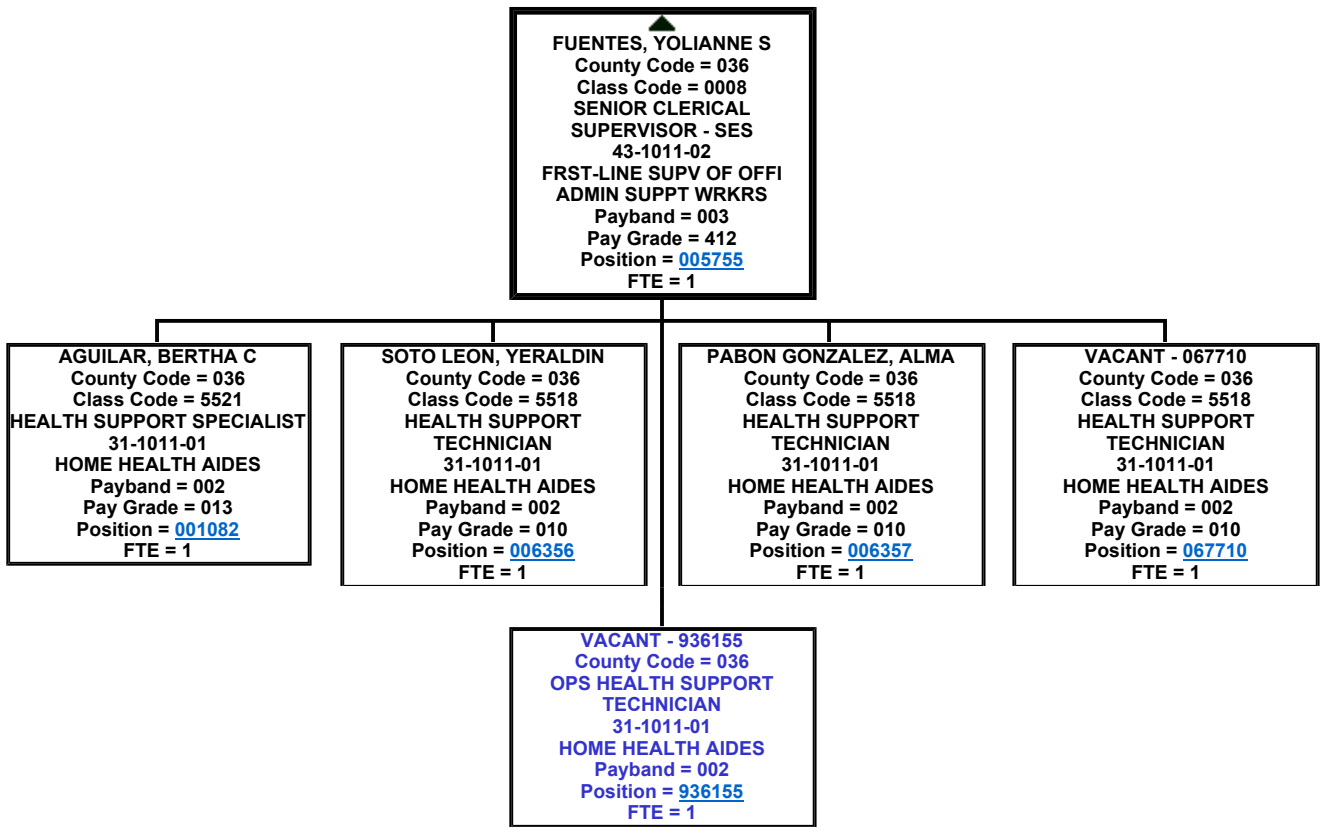


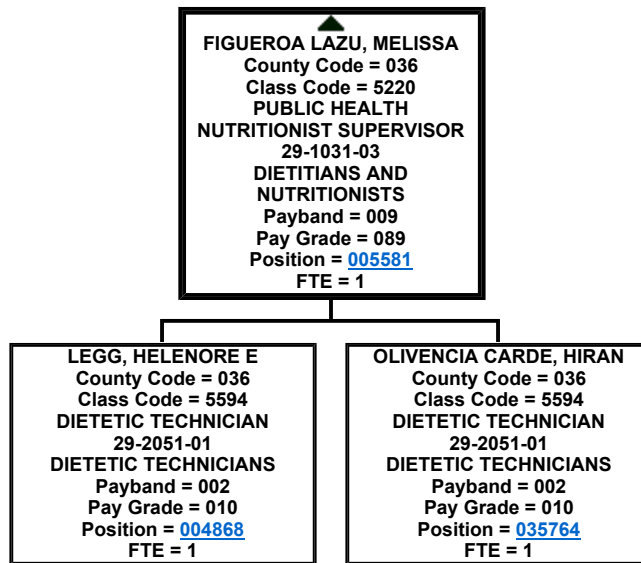


HALL, ELIZABETH O  
County Code = 036  
Class Code = 5594  
DIETETIC TECHNICIAN  
29-2051-01  
DIETETIC TECHNICIANS  
Payband = 002  
Pay Grade = 010  
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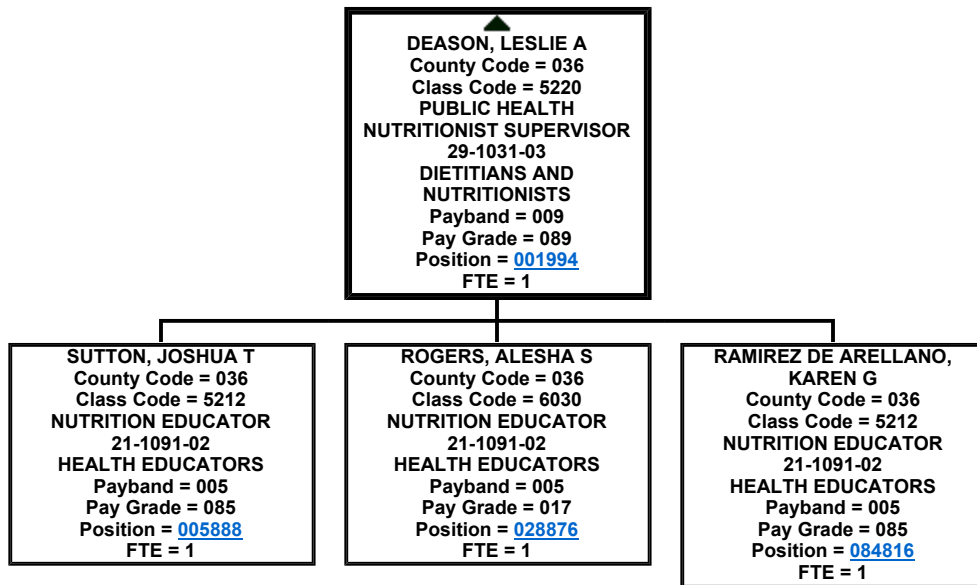
BERKE, MELANIE M  
County Code = 036  
OPS PUBLIC HEALTH  
NUTRITIONIST  
29-1031-01  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 006  
Position = [936158](#)  
FTE = 1

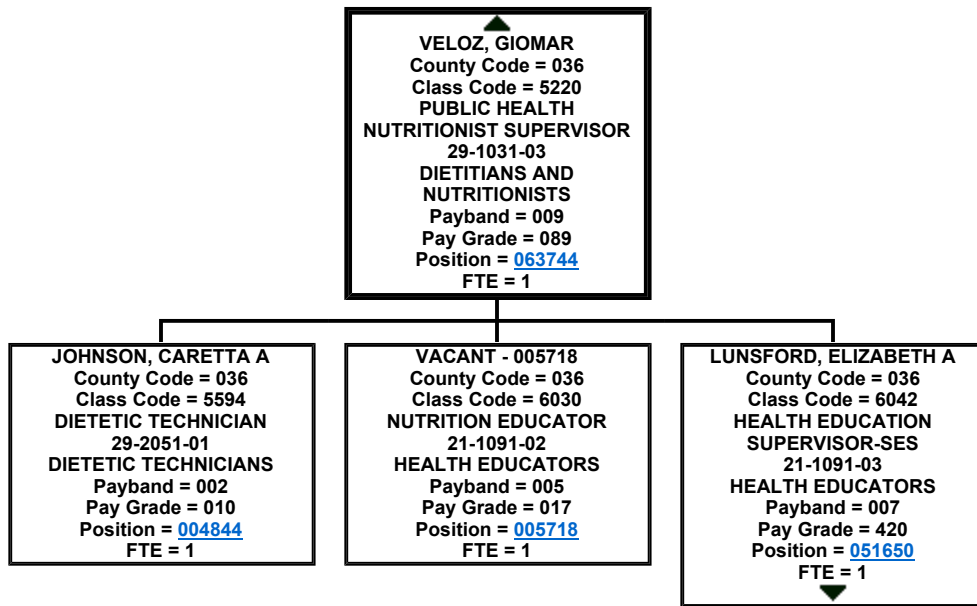
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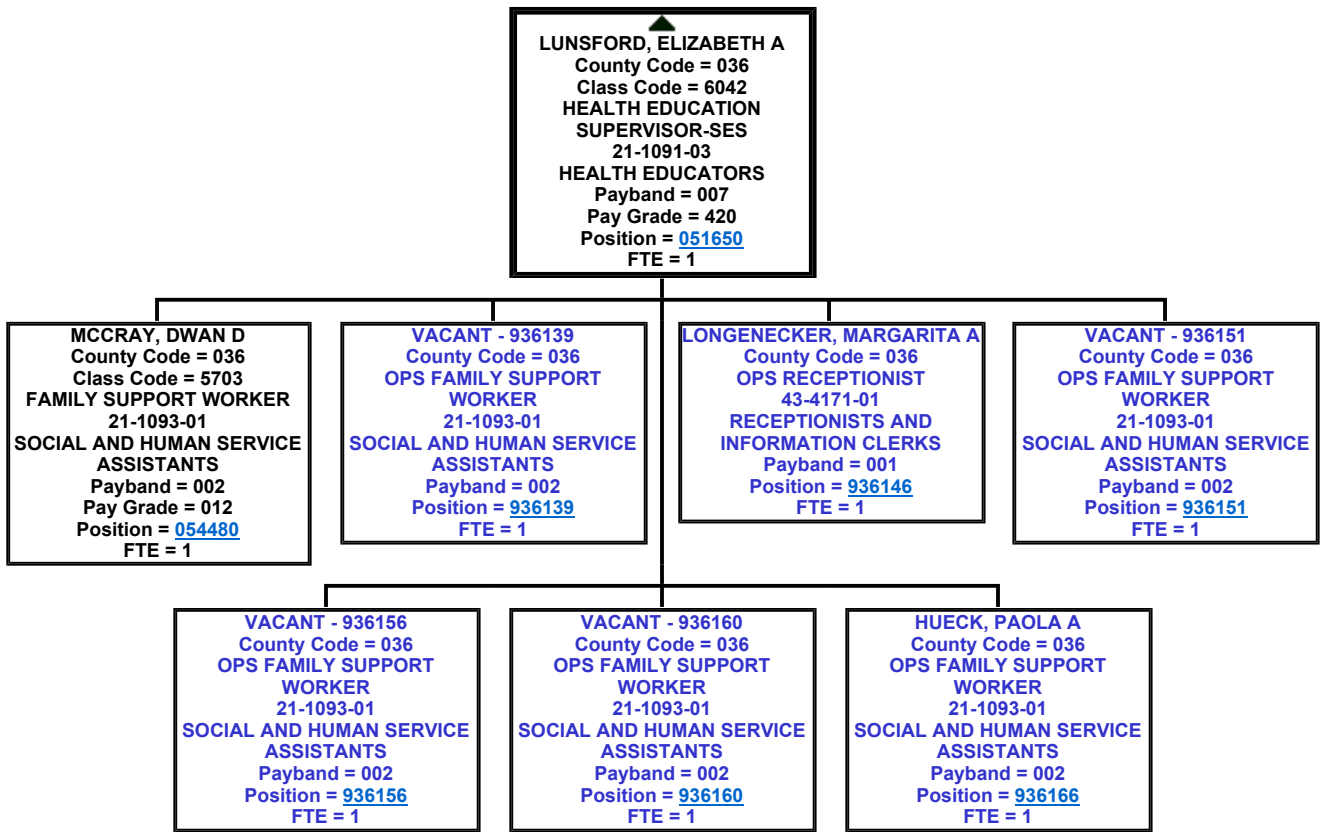


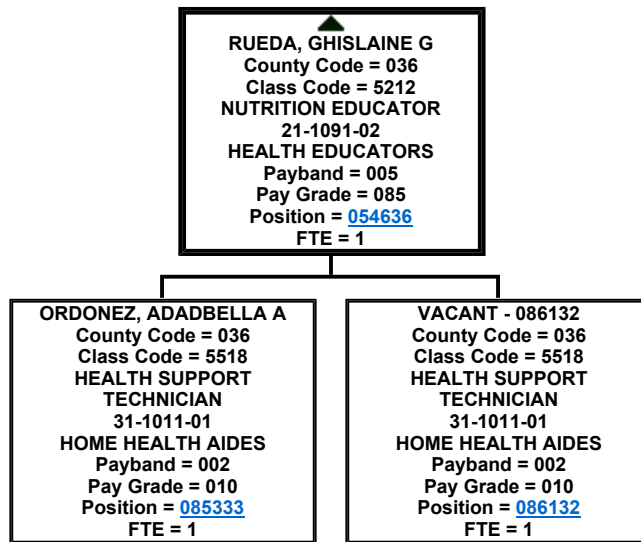


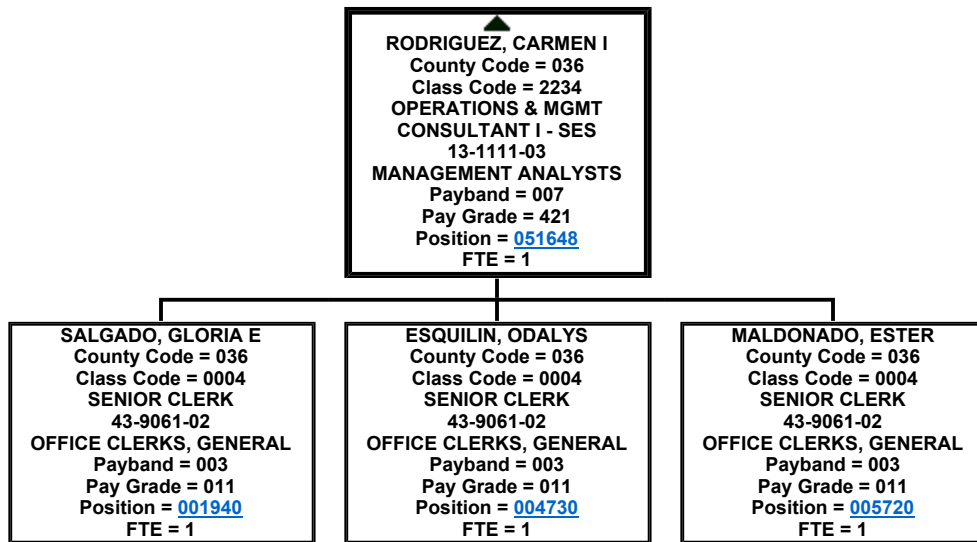


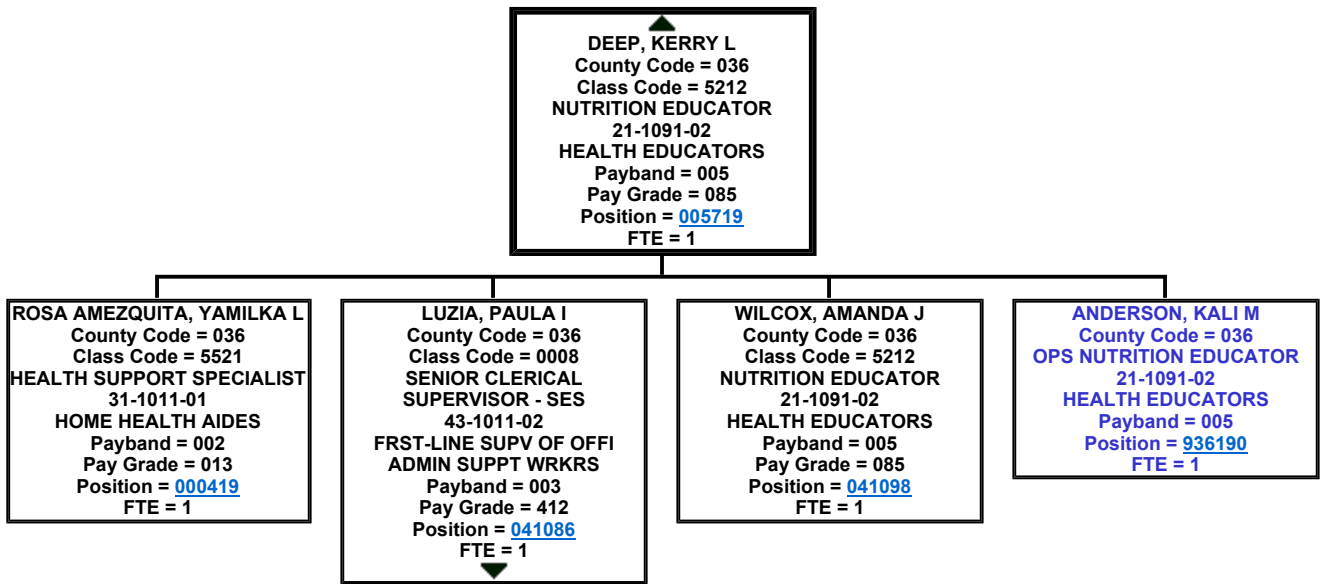


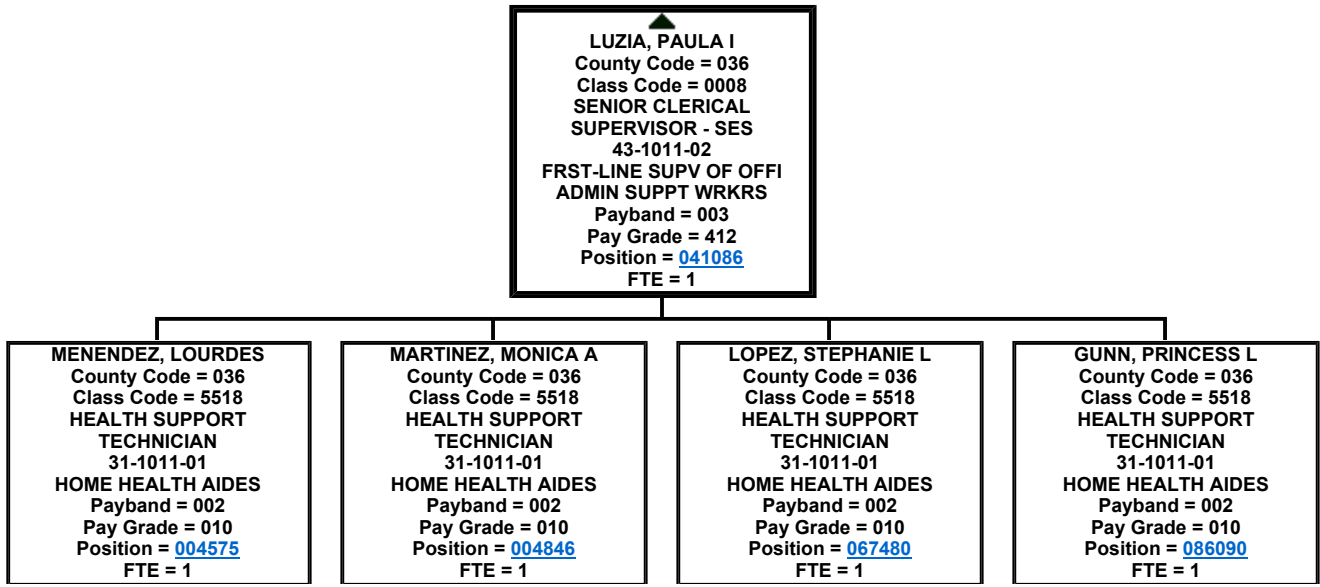


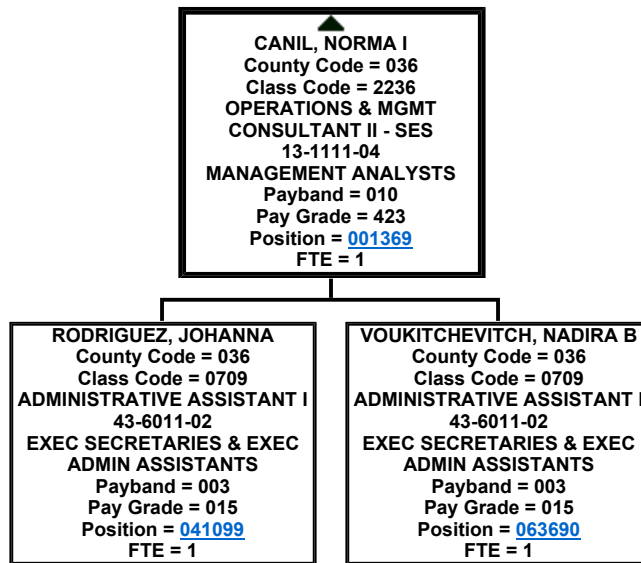




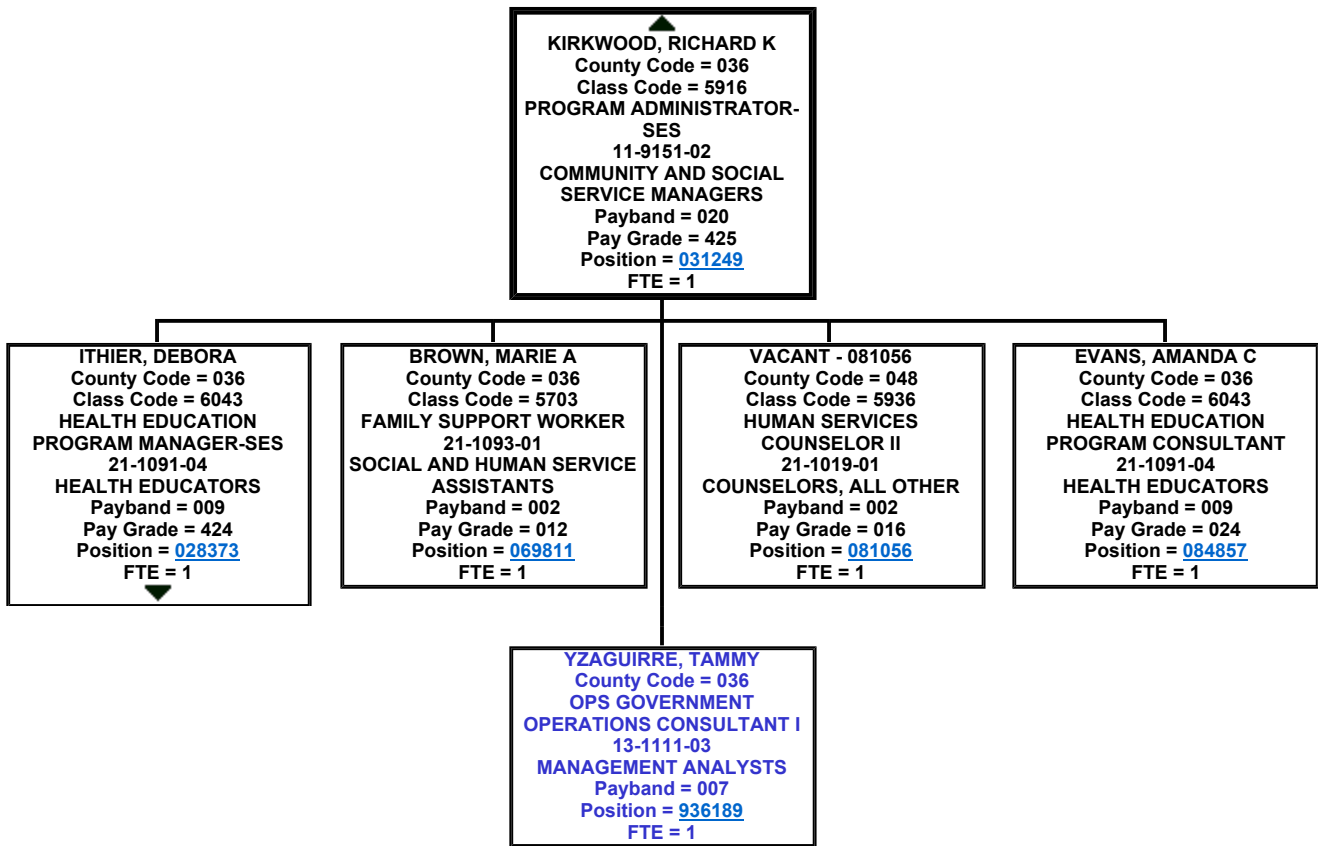


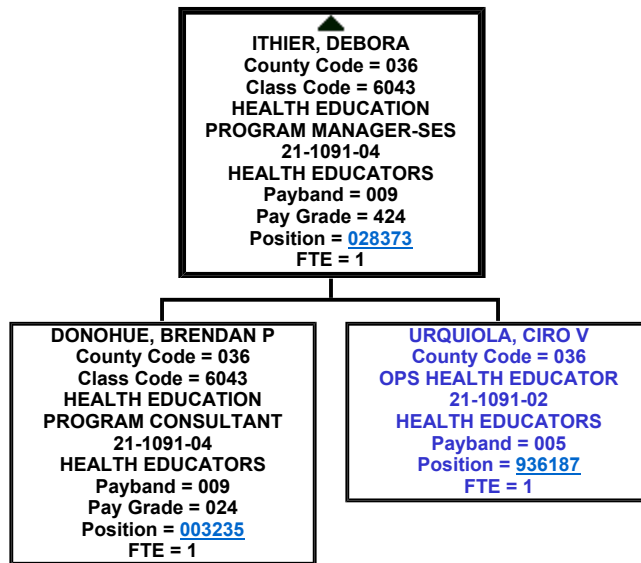


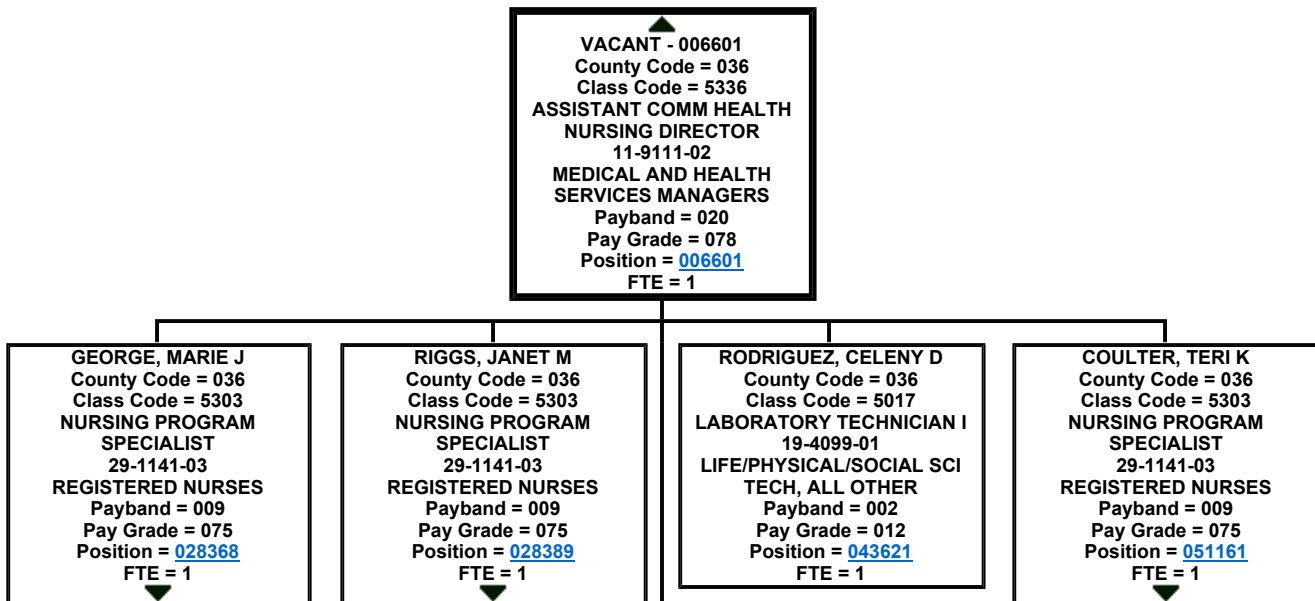
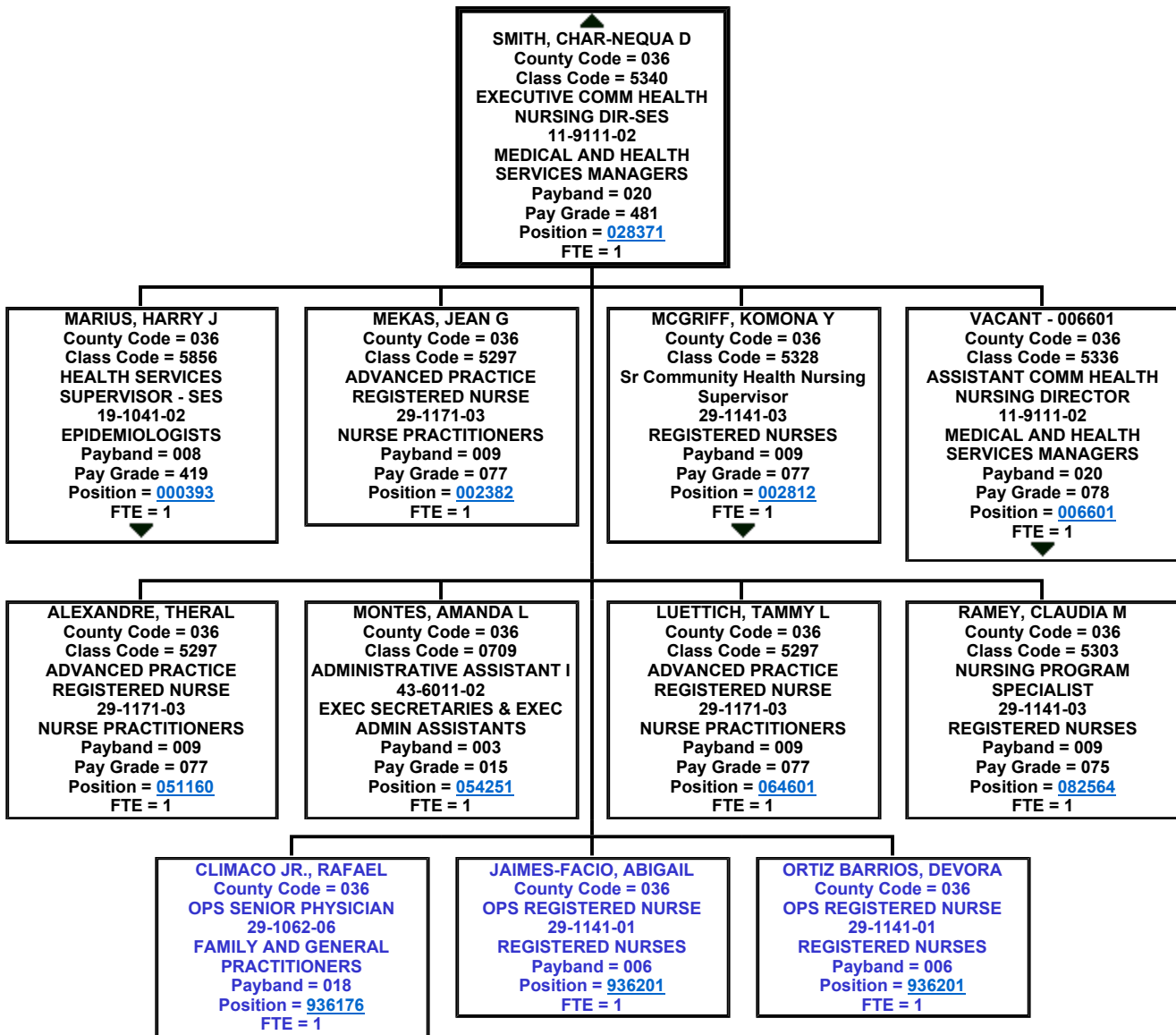






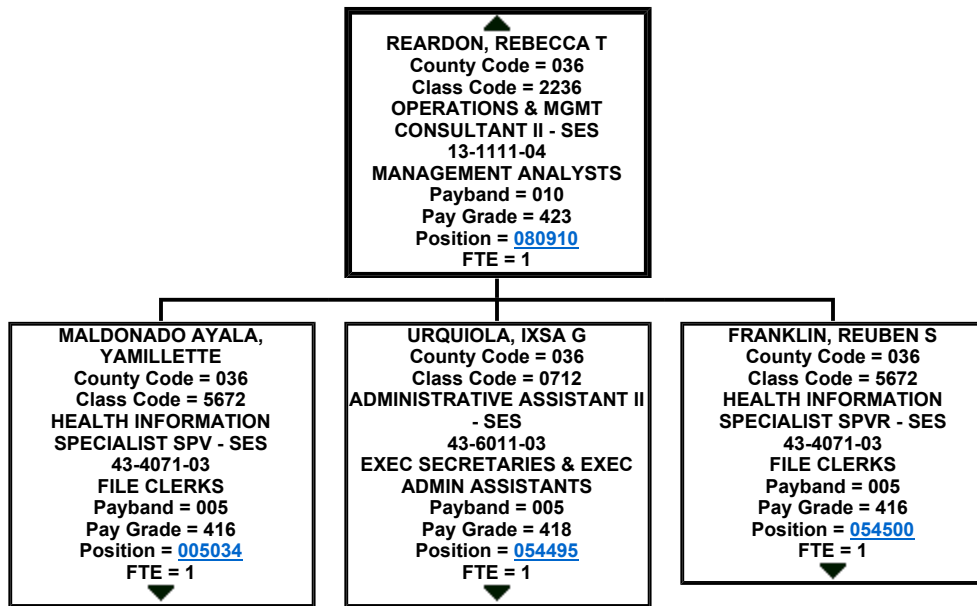


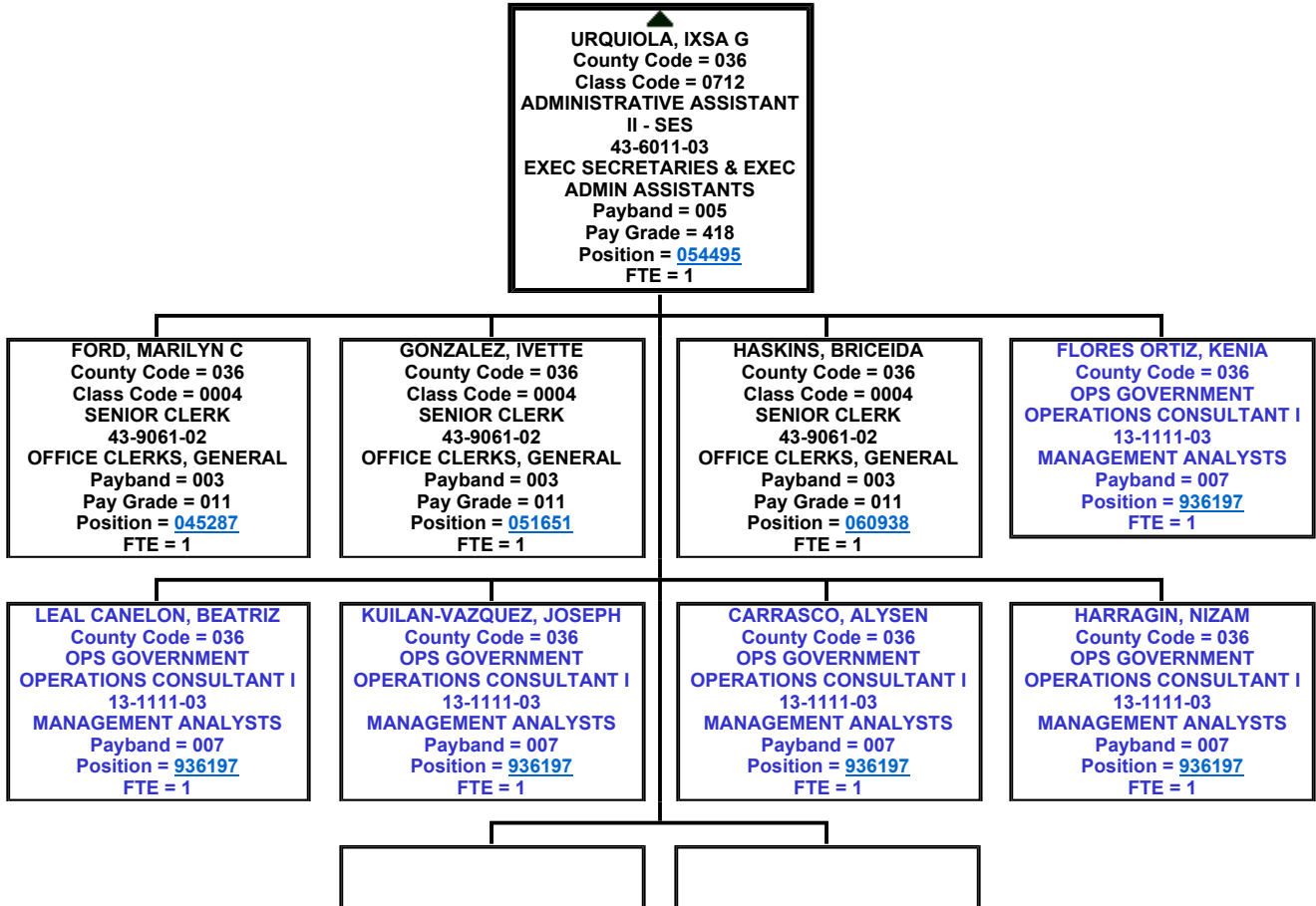
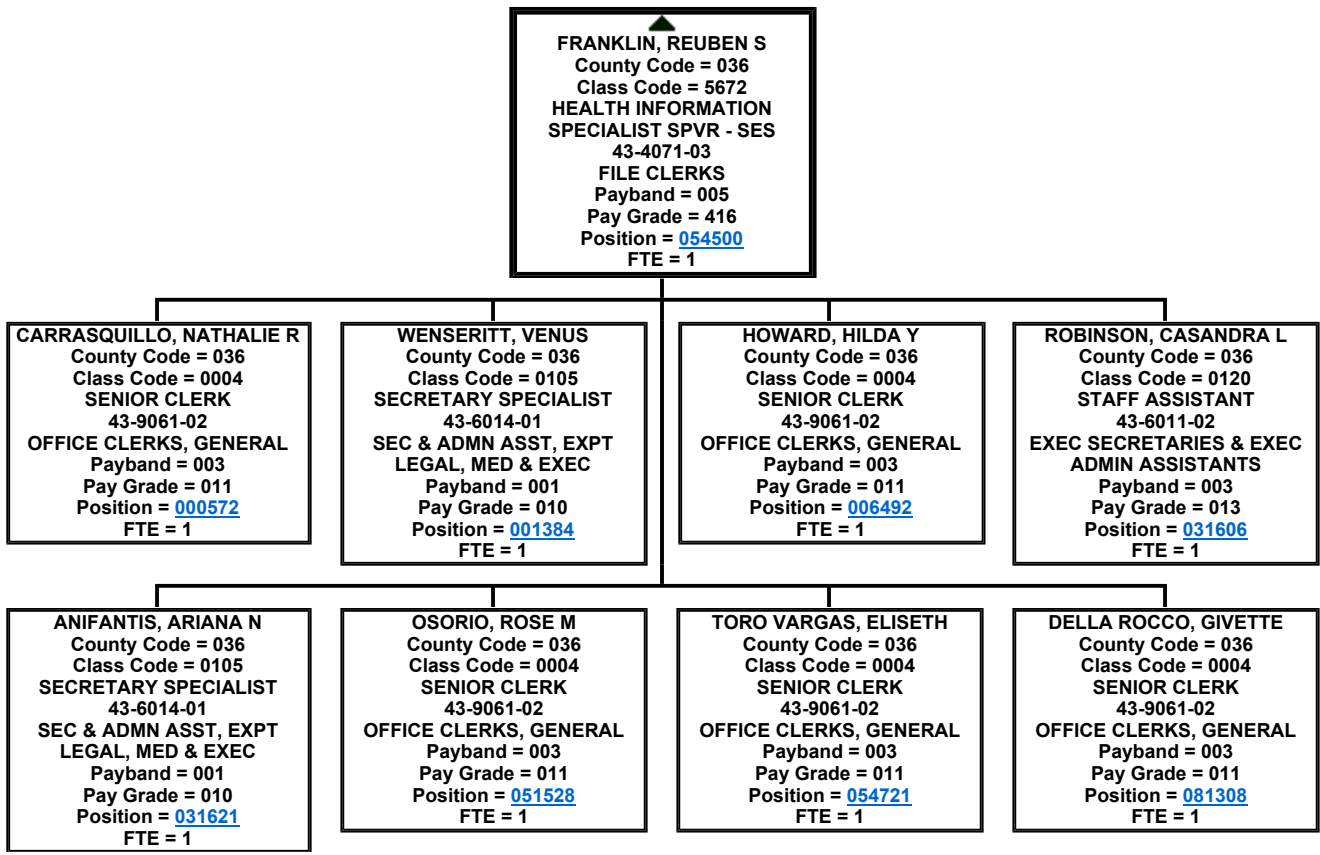




REARDON, REBECCA T  
County Code = 036  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
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Payband = 010  
Pay Grade = 423  
Position = [080910](#)  
FTE = 1

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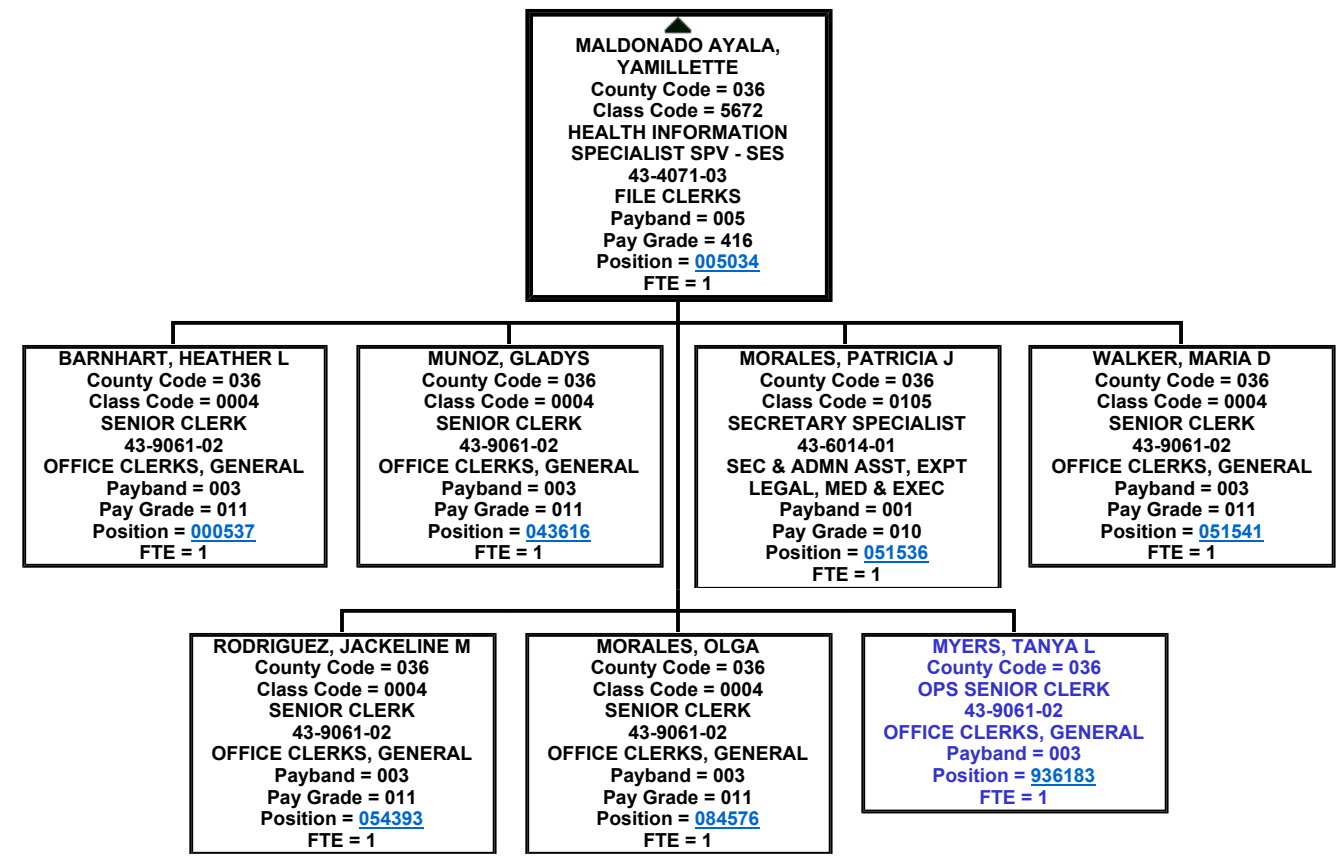




**CLARKE, RACHELLE**  
County Code = 036  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 936197  
FTE = 1

**MOLINA NORIEGA, CLAUDIA**  
County Code = 036  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 936197  
FTE = 1

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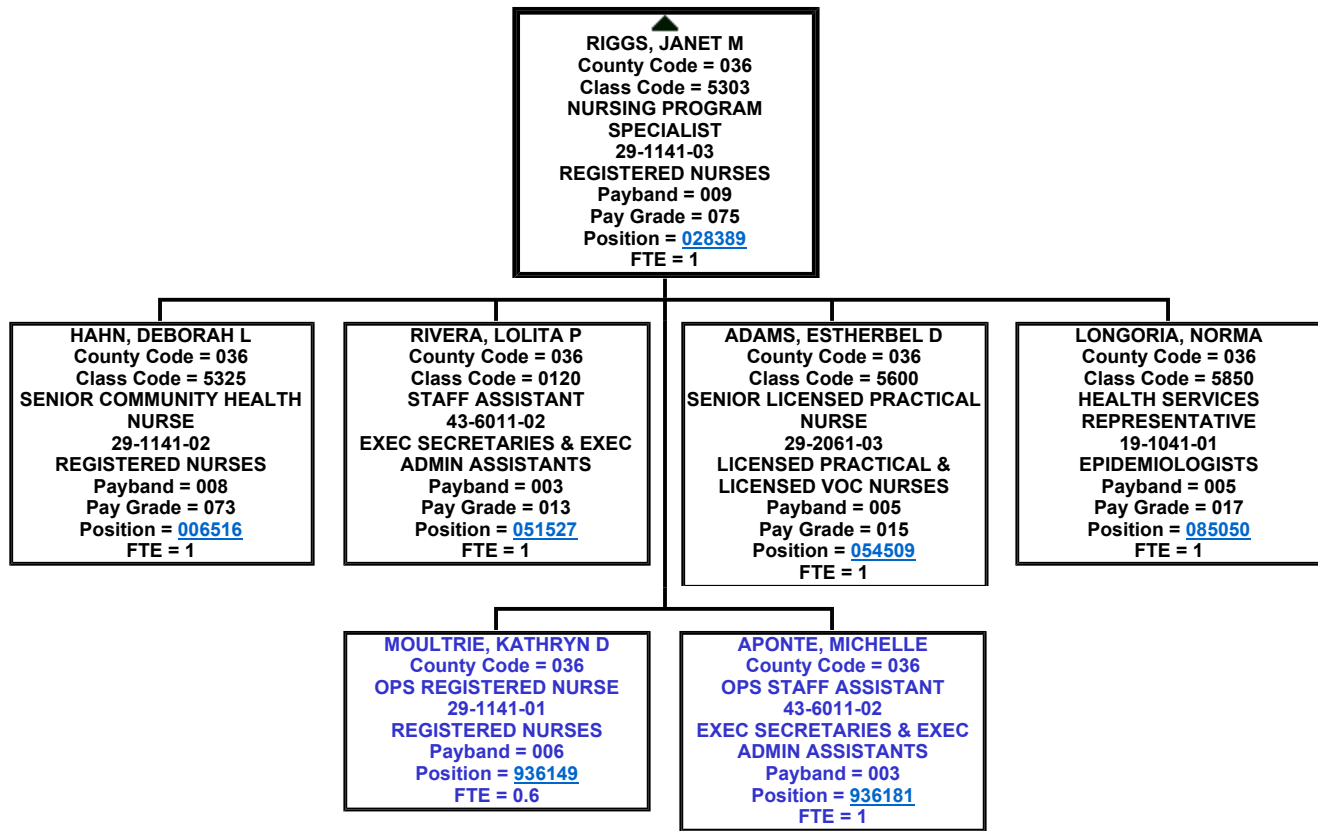


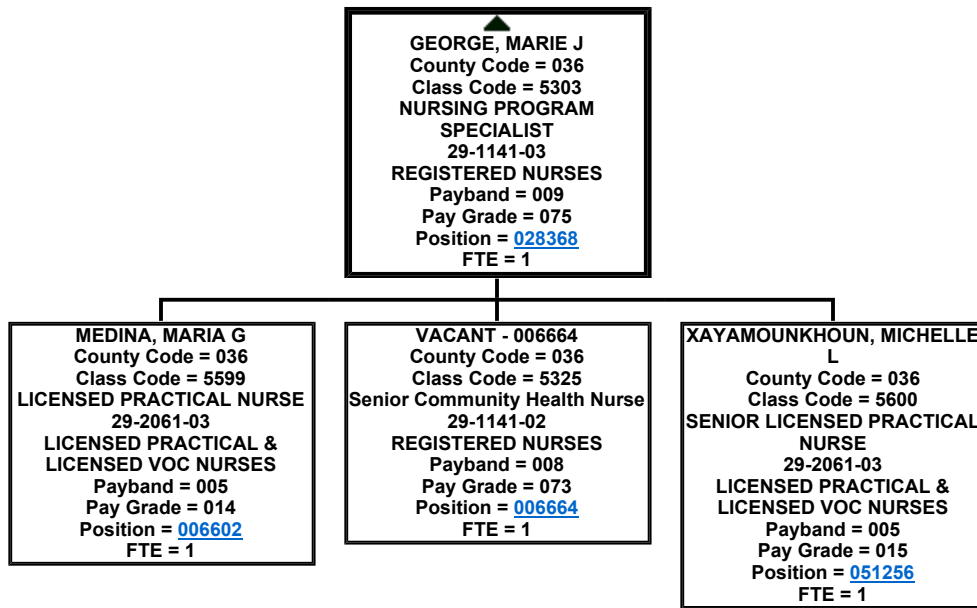


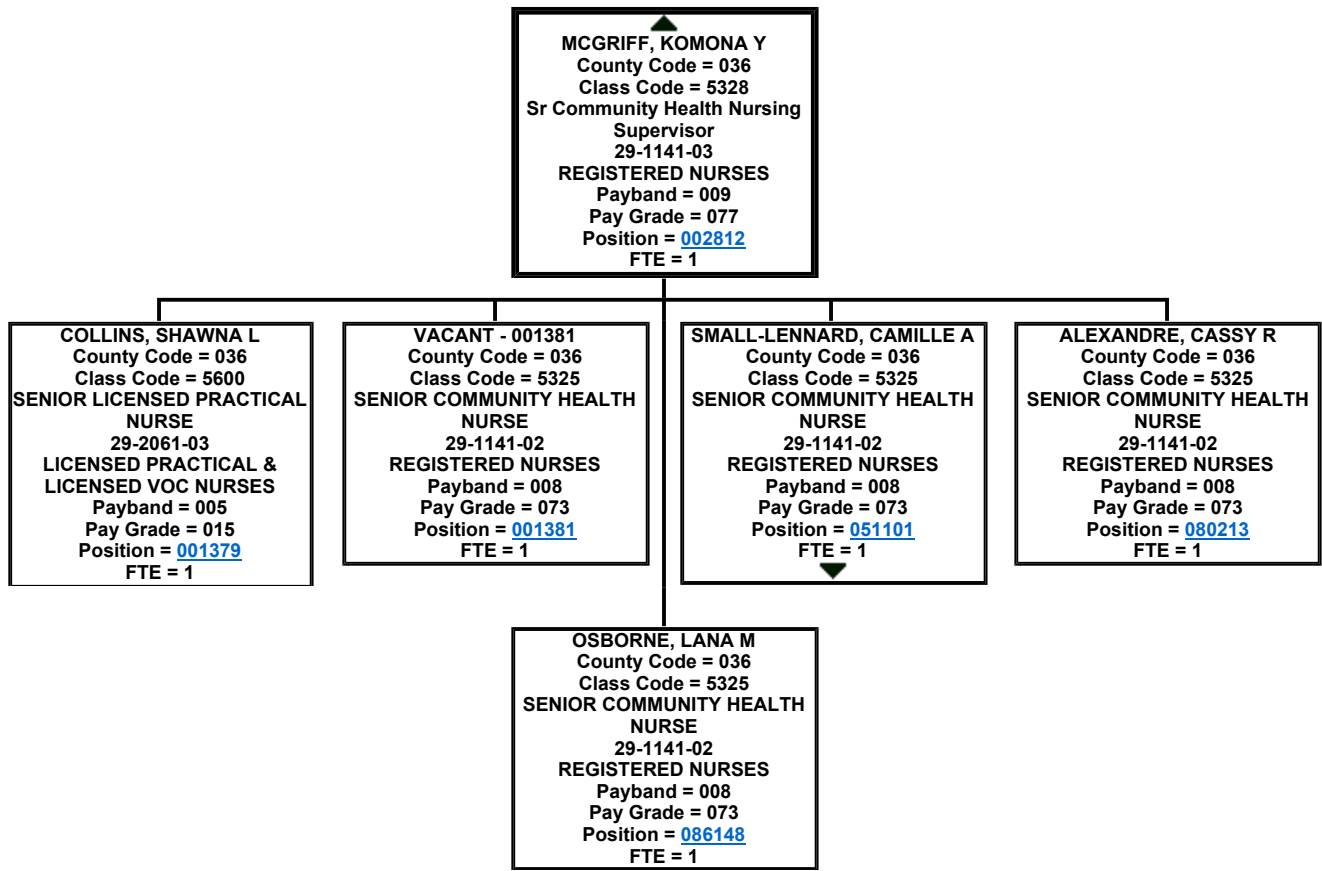
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COULTER, TERI K  
County Code = 036  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
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REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [051161](#)  
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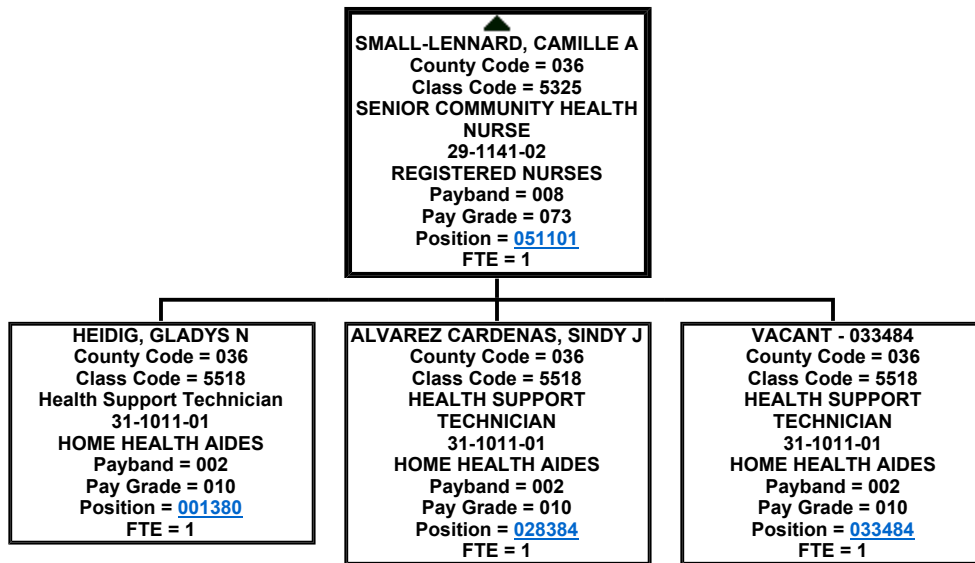
VACANT - 081789  
County Code = 036  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
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Pay Grade = 017  
Position = [081789](#)  
FTE = 1

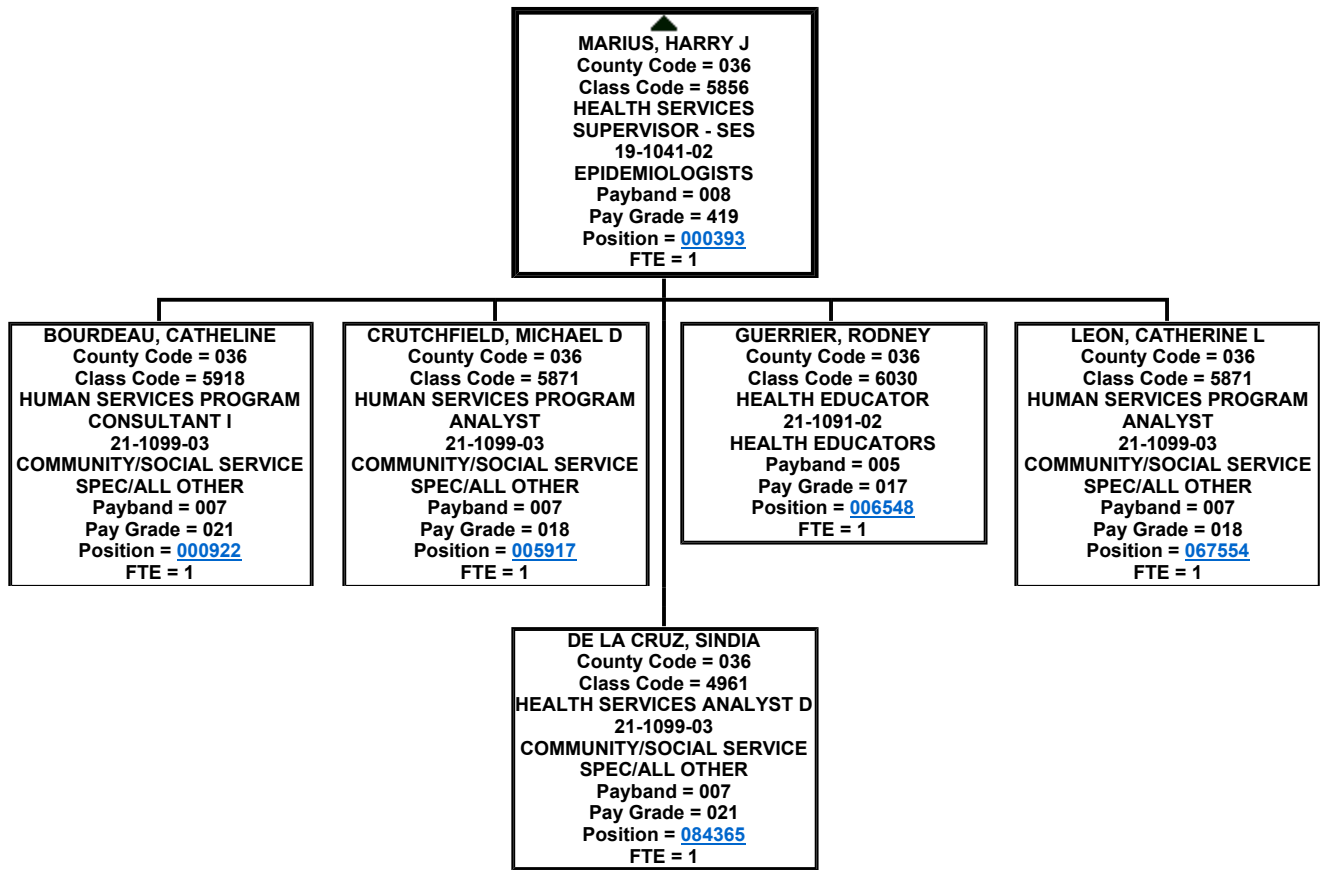
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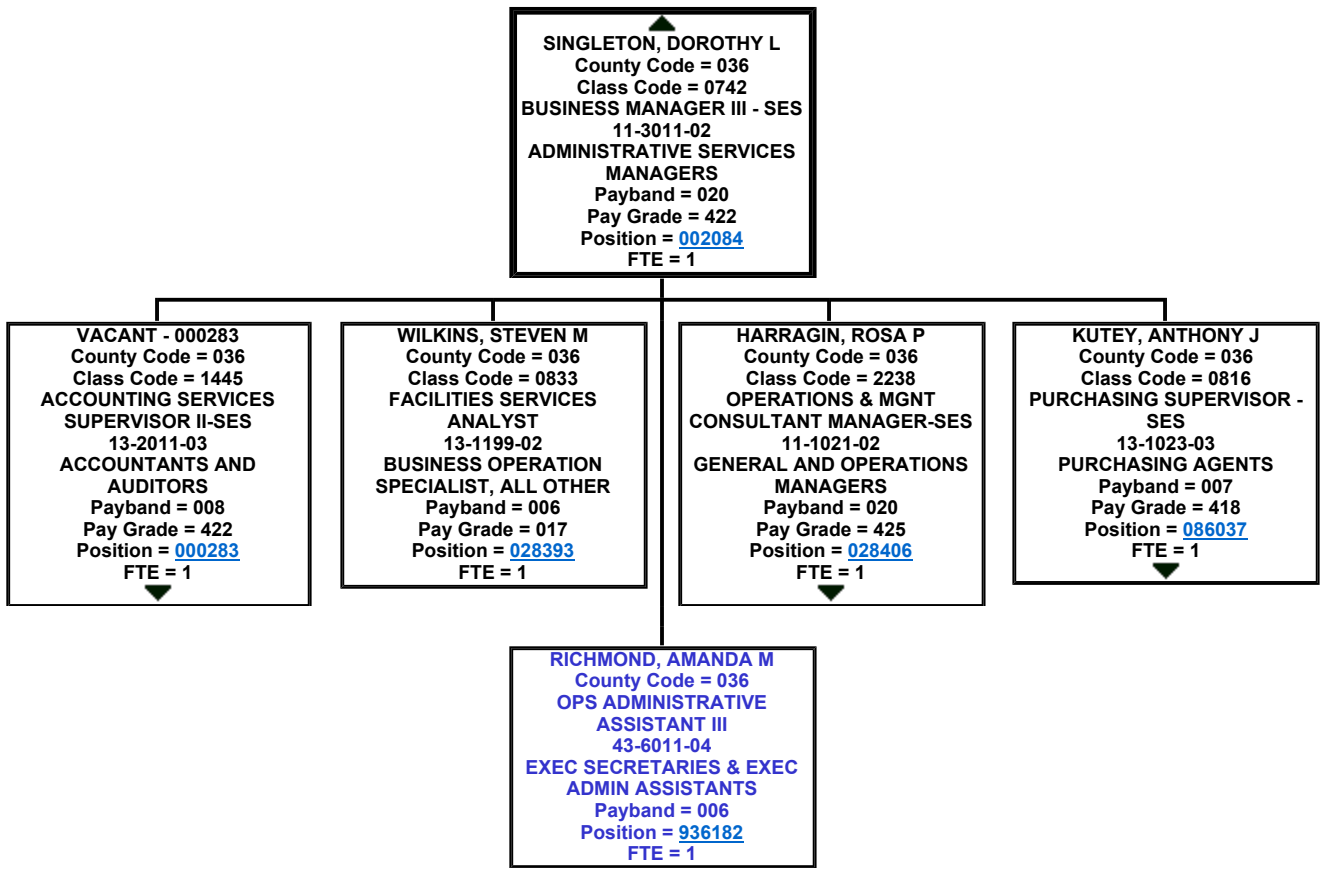


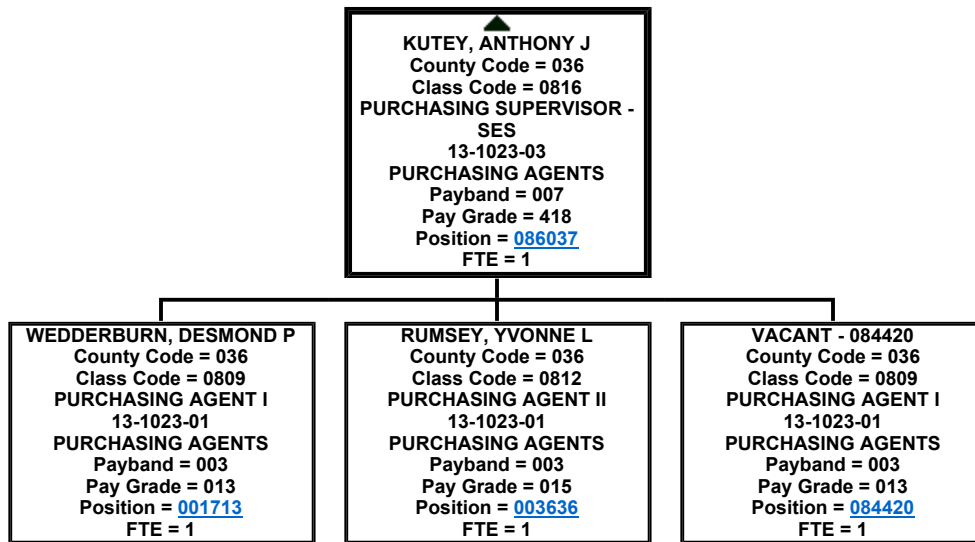




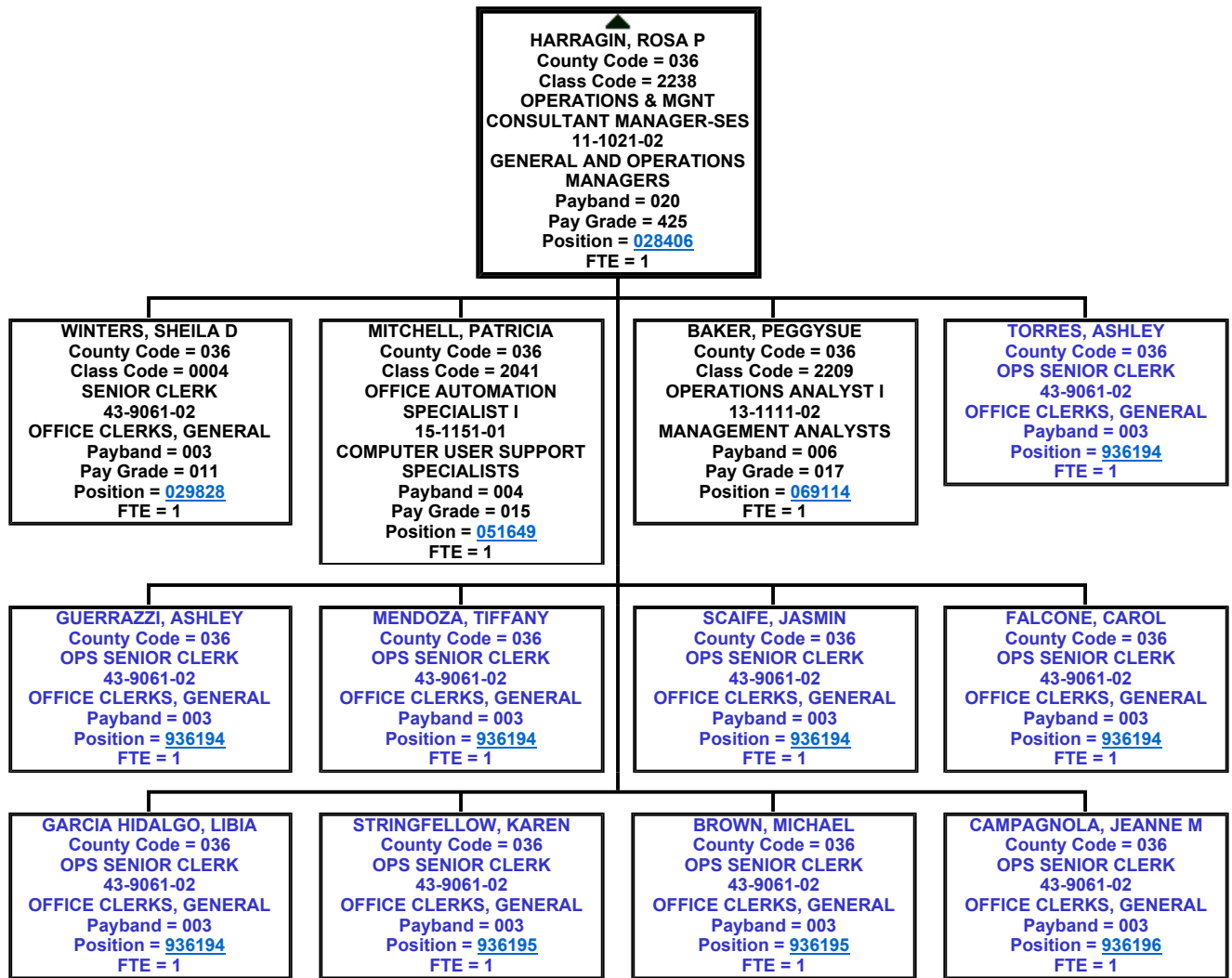


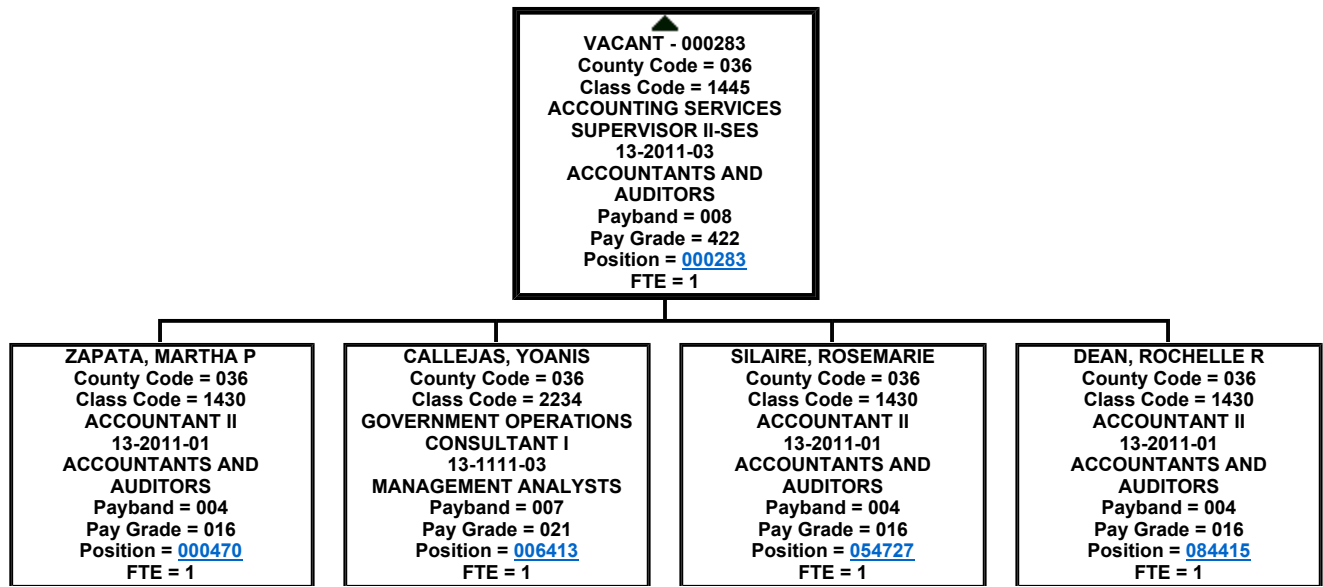


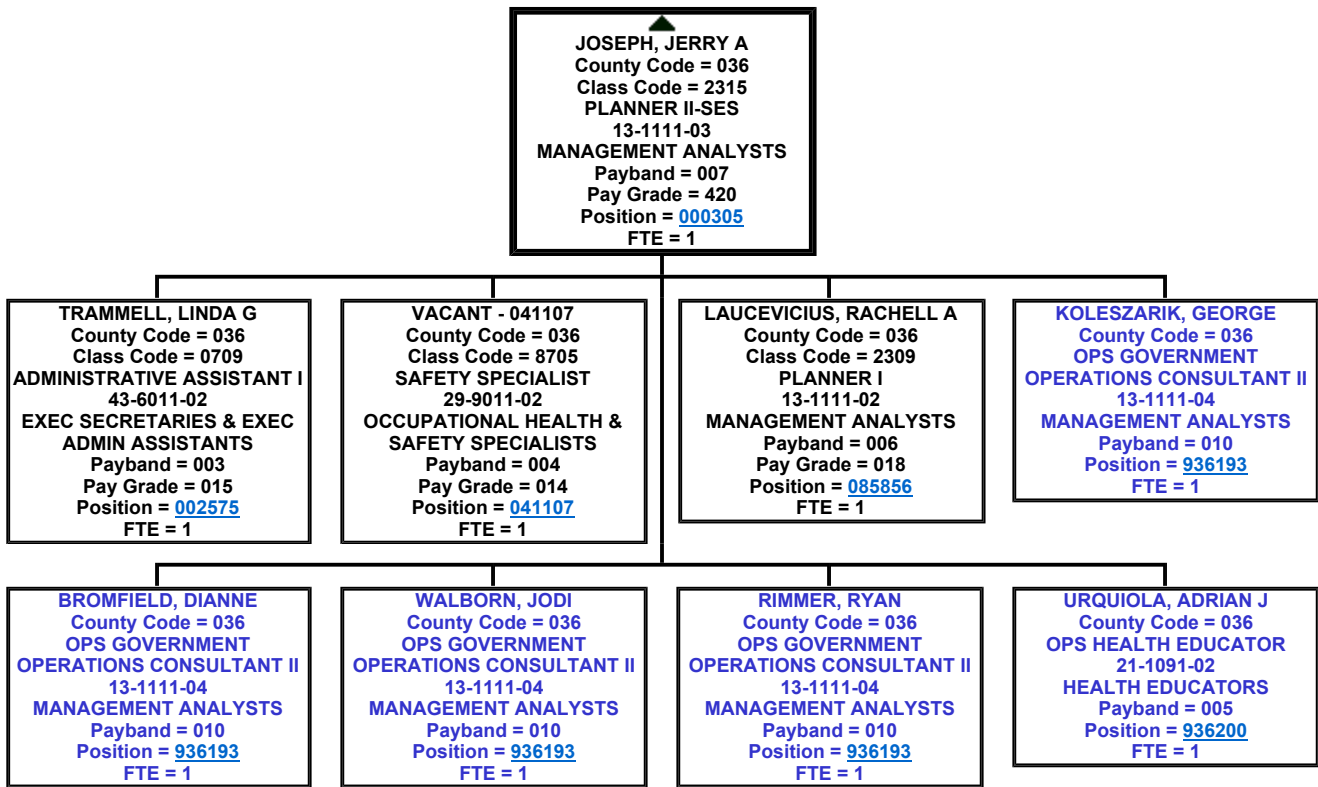












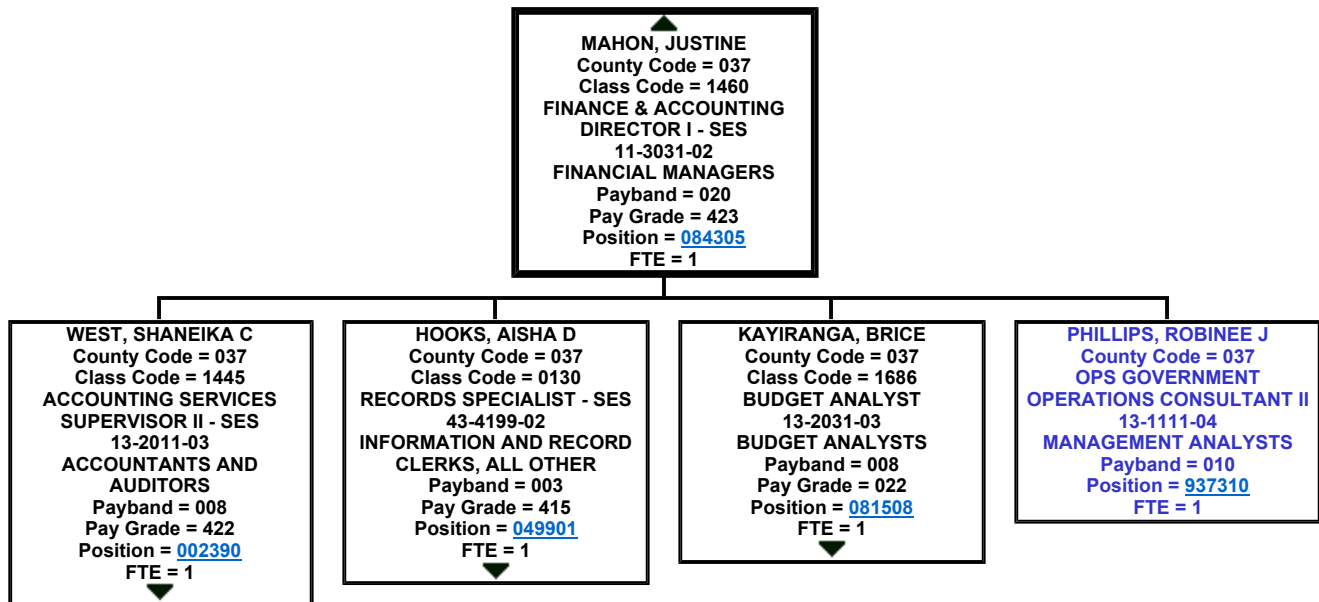


# Florida Department of Health

## CHD 37 - Leon County Health Department

Created: 9/14/2020 10:40:00 AM

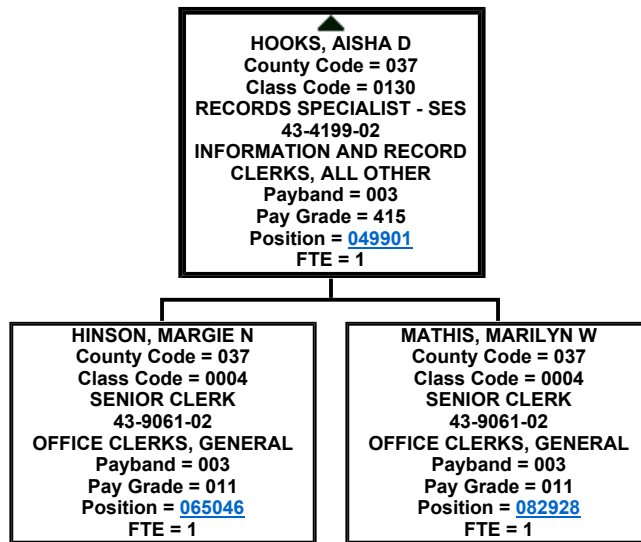
**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**



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KAYIRANGA, BRICE  
County Code = 037  
Class Code = 1686  
BUDGET ANALYST  
13-2031-03  
BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 022  
Position = [081508](#)  
FTE = 1

WADE, LAUREN  
County Code = 037  
Class Code = 2212  
OPERATIONS ANALYST II  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 019  
Position = [004295](#)  
FTE = 1

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WEST, SHANEIKA C  
 County Code = 037  
 Class Code = 1445  
**ACCOUNTING SERVICES  
 SUPERVISOR II - SES**  
 13-2011-03  
**ACCOUNTANTS AND  
 AUDITORS**  
 Payband = 008  
 Pay Grade = 422  
 Position = [002390](#)  
 FTE = 1

VACANT - 031618  
 County Code = 037  
 Class Code = 1427  
**ACCOUNTANT I**  
 13-2011-01  
**ACCOUNTANTS AND  
 AUDITORS**  
 Payband = 004  
 Pay Grade = 014  
 Position = [031618](#)  
 FTE = 1

HAYNES, SHADA  
 County Code = 037  
 Class Code = 1436  
**ACCOUNTANT III**  
 13-2011-02  
**ACCOUNTANTS AND  
 AUDITORS**  
 Payband = 006  
 Pay Grade = 018  
 Position = [051872](#)  
 FTE = 1

WEST, MARCUS L  
 County Code = 037  
 Class Code = 2228  
**SENIOR MANAGEMENT  
 ANALYST SUPV - SES**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 426  
 Position = [080005](#)  
 FTE = 1

WADDELL, ARIANNA Y  
 County Code = 037  
 Class Code = 2212  
**OPERATIONS ANALYST II**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 019  
 Position = [000936](#)  
 FTE = 1

HAIRSTON, JACQUELYNN  
 County Code = 037  
 Class Code = 5868  
**HUMAN SERVICES ANALYST**  
 21-1099-02  
**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
 Payband = 005  
 Pay Grade = 017  
 Position = [006647](#)  
 FTE = 1

EDWARDS, TALETHIA O  
 County Code = 037  
**OPS HUMAN SERVICES  
 PROGRAM SPECIALIST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
 Payband = 007  
 Position = [937160](#)  
 FTE = 1

THIBODAUX, SAMANTHA A  
 County Code = 037  
**OPS HUMAN SERVICES  
 PROGRAM SPECIALIST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
 Payband = 007  
 Position = [937205](#)  
 FTE = 1

VACANT - 937254  
 County Code = 037  
**OPS HUMAN SERVICES  
 PROGRAM SPECIALIST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
 Payband = 007  
 Position = [937254](#)  
 FTE = 0.5

VACANT - 937259  
 County Code = 037  
**OPS HUMAN SERVICES  
 PROGRAM SPECIALIST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
 Payband = 007  
 Position = [937259](#)  
 FTE = 1

MORRIS, SHELIA K  
 County Code = 037  
**OPS HUMAN SERVICES  
 PROGRAM SPECIALIST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
 Payband = 007  
 Position = [937275](#)  
 FTE = 1

GREEN, SWANZETTA L  
 County Code = 037  
**OPS HUMAN SERVICES  
 PROGRAM SPECIALIST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
 Payband = 007  
 Position = [937285](#)  
 FTE = 1

VACANT - 937290  
 County Code = 037  
**OPS HUMAN SERVICES  
 PROGRAM SPECIALIST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
 Payband = 007  
 Position = [937290](#)  
 FTE = 1

MITCHELL, MARY M  
 County Code = 037  
**OPS HUMAN SERVICES  
 PROGRAM SPECIALIST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
 Payband = 007  
 Position = [937291](#)  
 FTE = 1

VACANT - 937292  
 County Code = 037  
**OPS HUMAN SERVICES  
 PROGRAM SPECIALIST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
 Payband = 007  
 Position = [937292](#)  
 FTE = 1

VACANT - 937293  
 County Code = 037  
**OPS HUMAN SERVICES  
 PROGRAM SPECIALIST**  
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**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
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 Position = [937293](#)  
 FTE = 1



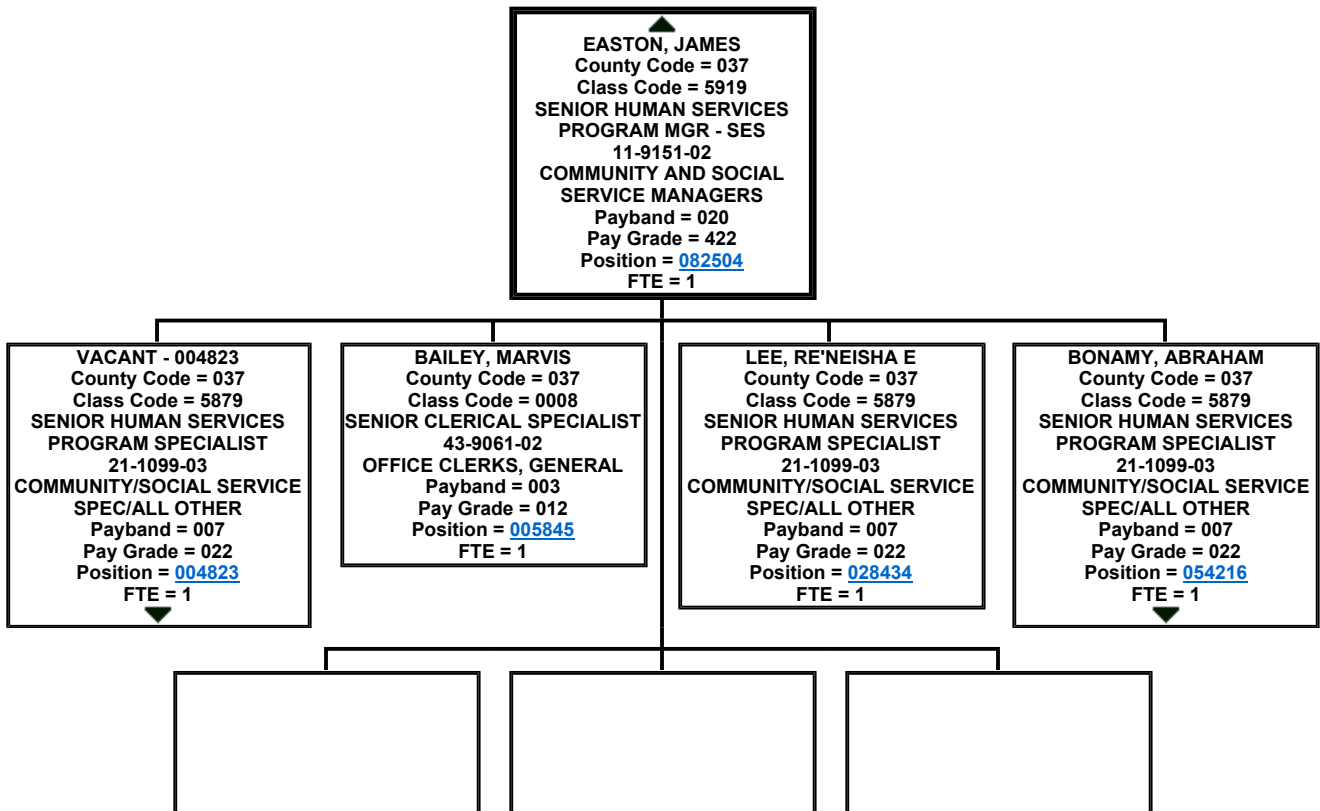
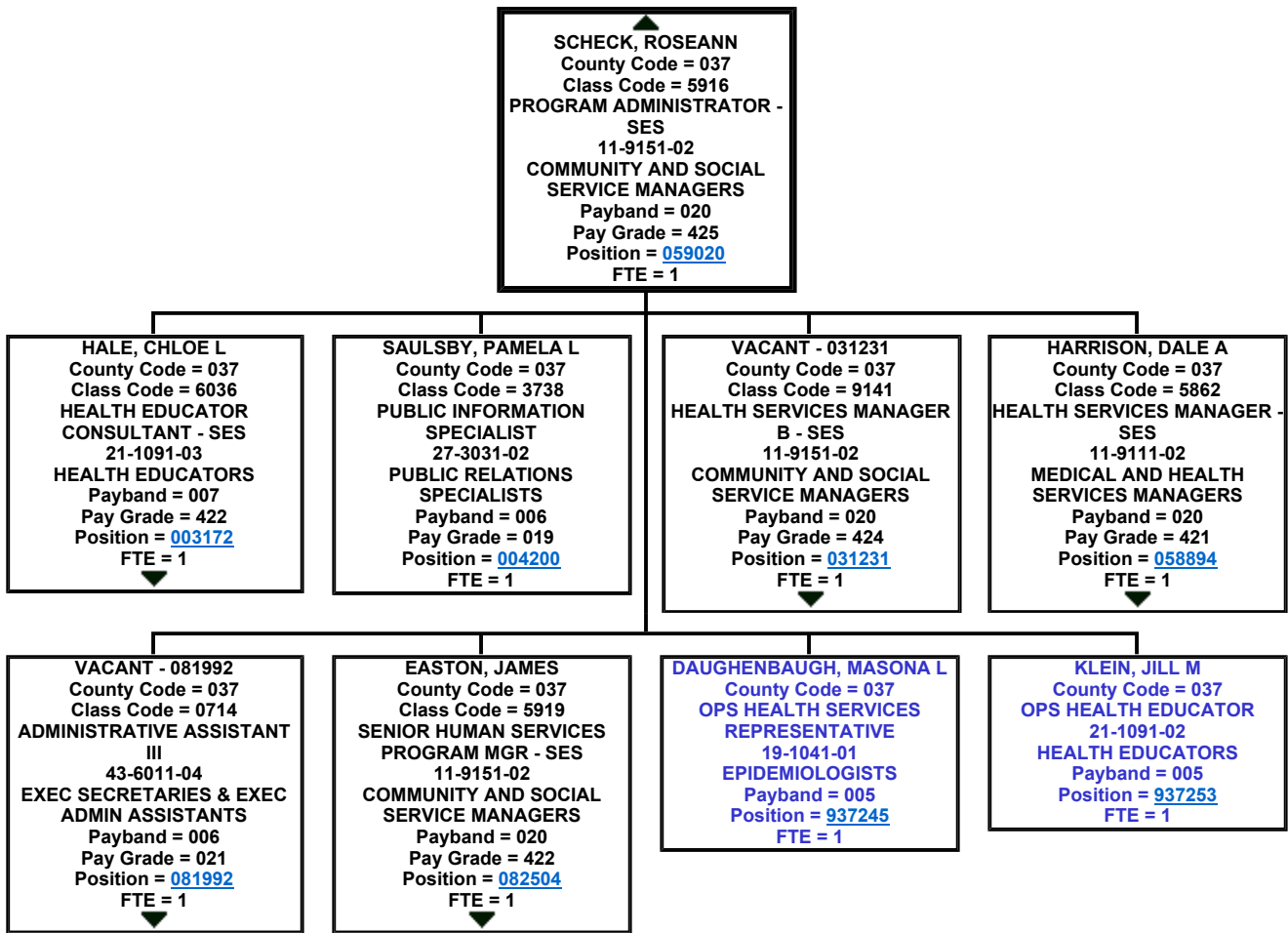
HANNAN, BRIANNA N  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 937317  
FTE = 1

GLEASON, MARISA  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 937317  
FTE = 1

LAWSON, SHEMEKA  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 937317  
FTE = 1

TROUPE, MAJA T  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 937317  
FTE = 1

WASHINGTON, RENEE E  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 937317  
FTE = 1



PERKINS, BRITTANY R  
County Code = 037  
Class Code = 5918  
HUMAN SERVICES PROGRAM  
CONSULTANT I  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 021  
Position = [084147](#)  
FTE = 1

MCGRIFF, DAWN C  
County Code = 037  
OPS HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = [937260](#)  
FTE = 1

JEAN BAPTISTE, NHAZBBY K  
County Code = 037  
OPS ADMINISTRATIVE  
ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Position = [937296](#)  
FTE = 1

▲  
BONAMY, ABRAHAM  
County Code = 037  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [054216](#)  
FTE = 1

VACANT - 937249  
County Code = 037  
OPS SR. HUMAN SERVICES  
PROG. SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = [937249](#)  
FTE = 1

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▲  
VACANT - 004823  
County Code = 037  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [004823](#)  
FTE = 1

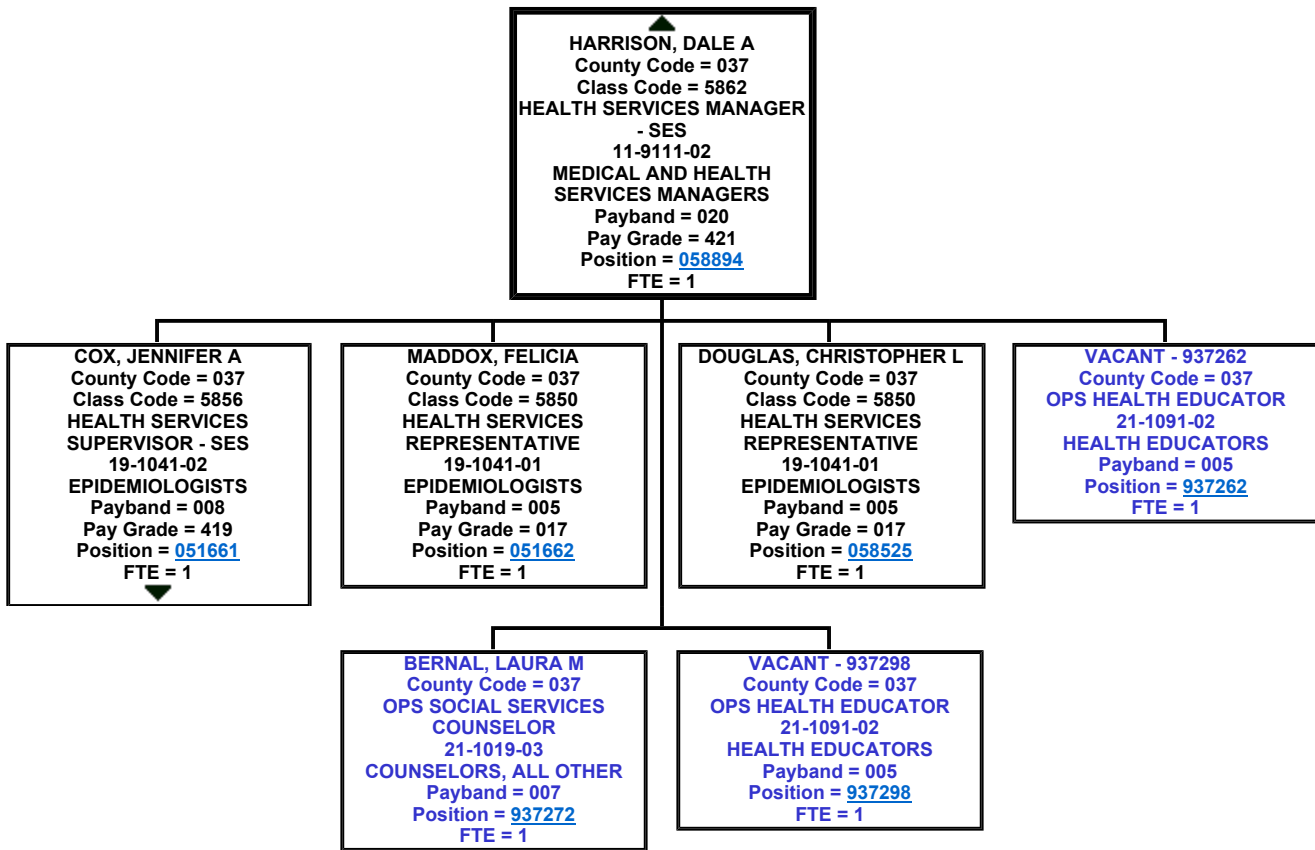
WALKER, CALANDRA T  
County Code = 037  
OPS HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = [937248](#)  
FTE = 1

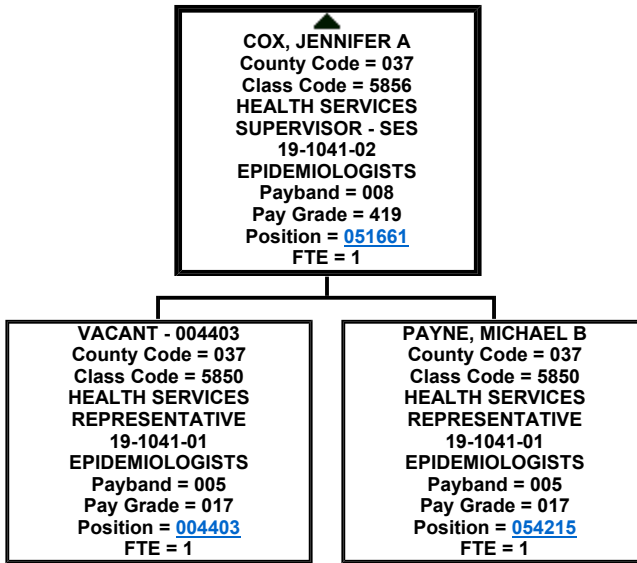
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▲  
VACANT - 081992  
County Code = 037  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 021  
Position = [081992](#)  
FTE = 1

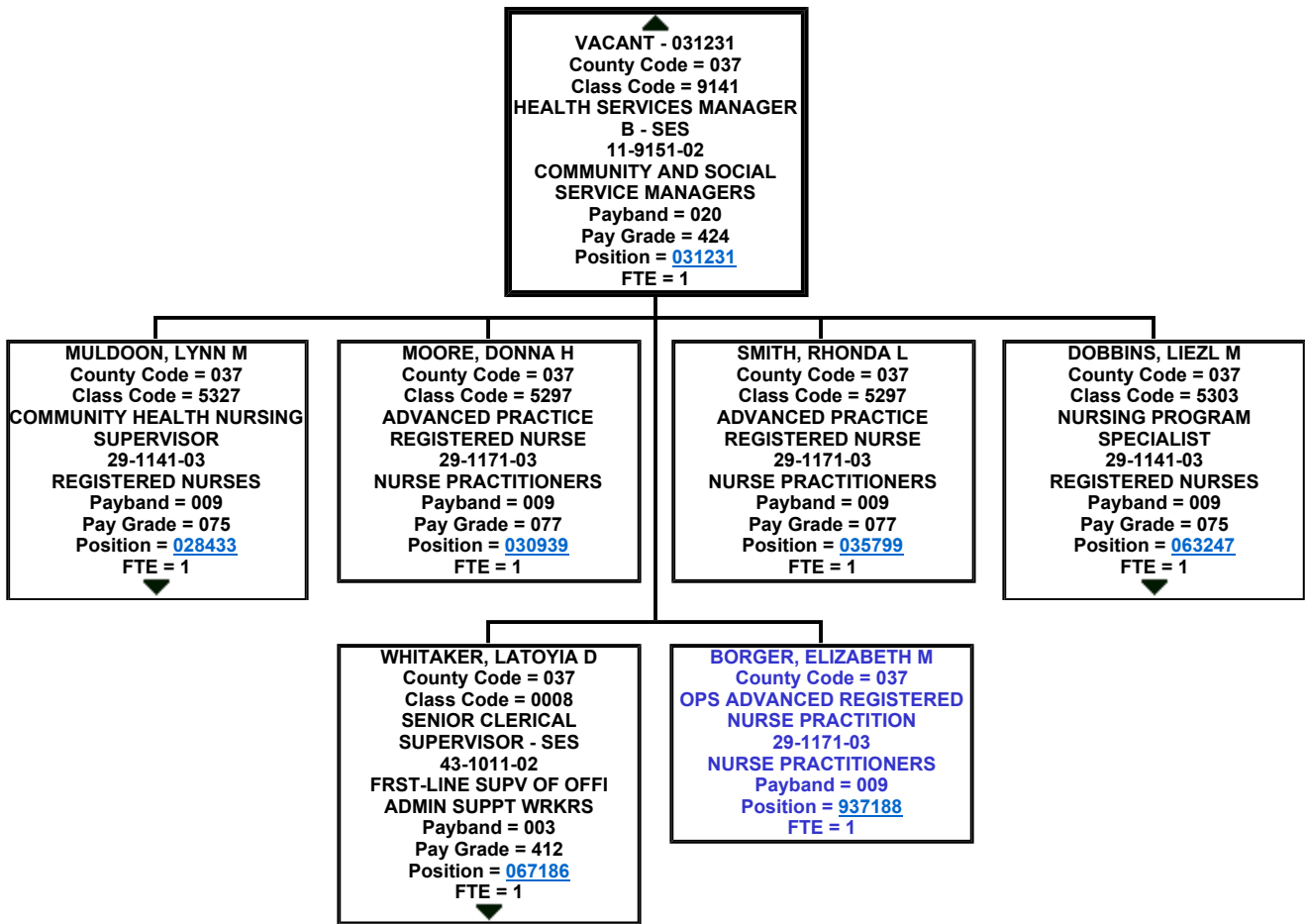
PARKER, YVONNE M  
County Code = 037  
Class Code = 5666  
HEALTH INFORMATION  
SPECIALIST  
43-4071-03  
FILE CLERKS  
Payband = 005  
Pay Grade = 015  
Position = [069726](#)  
FTE = 1

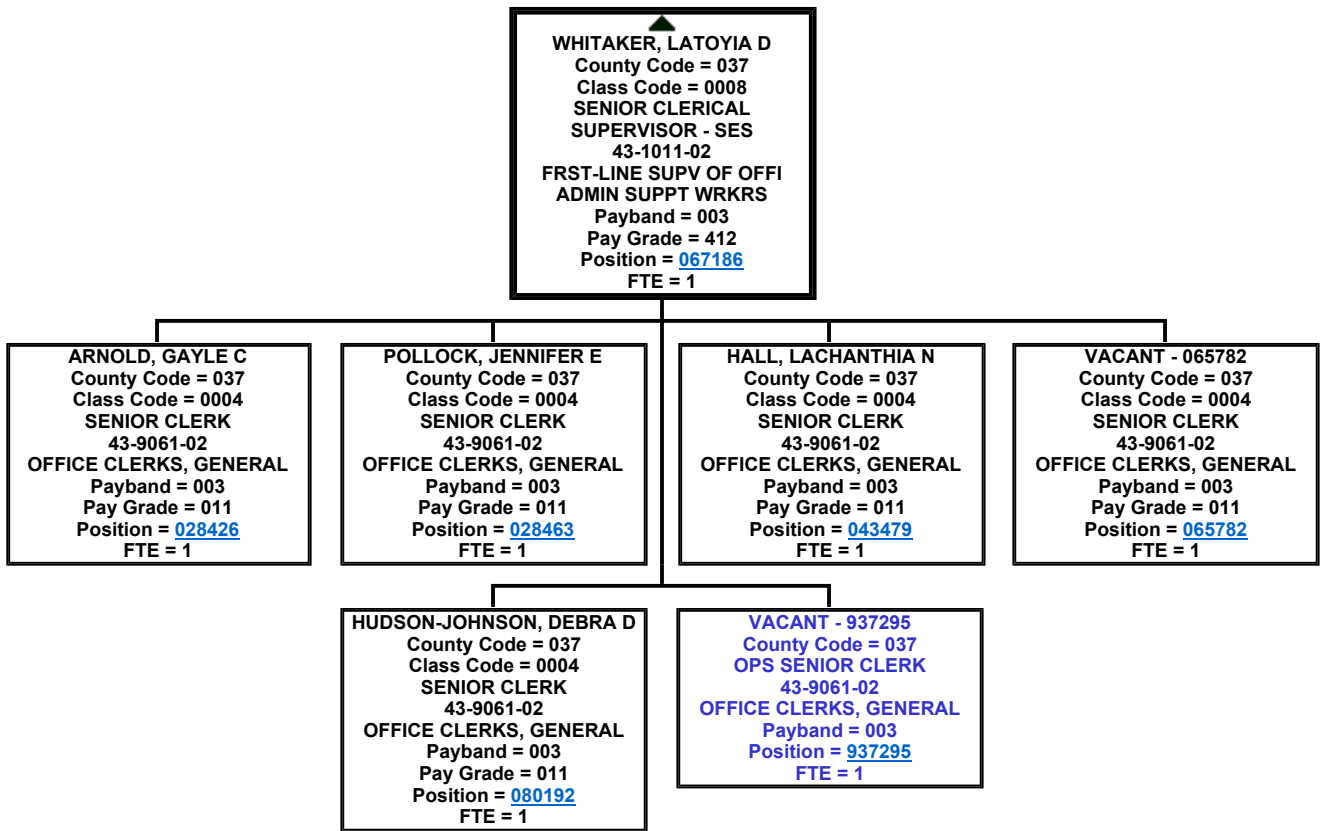
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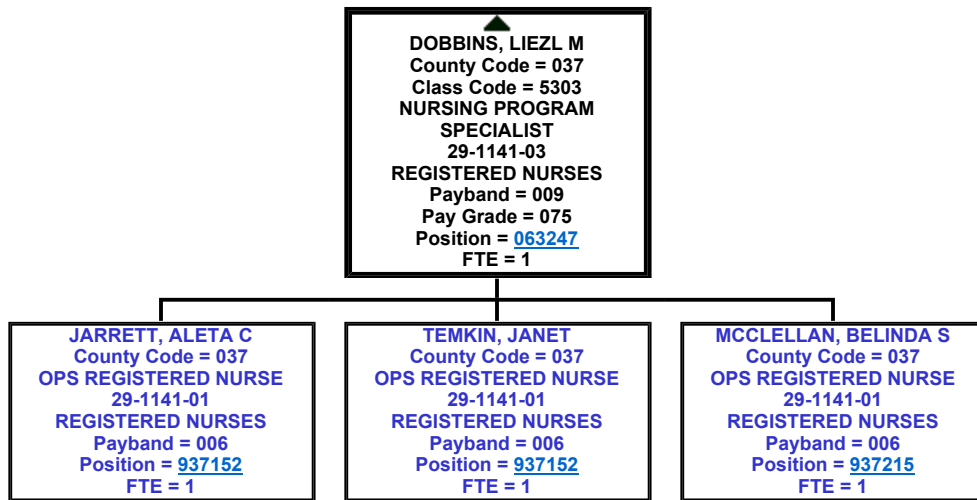


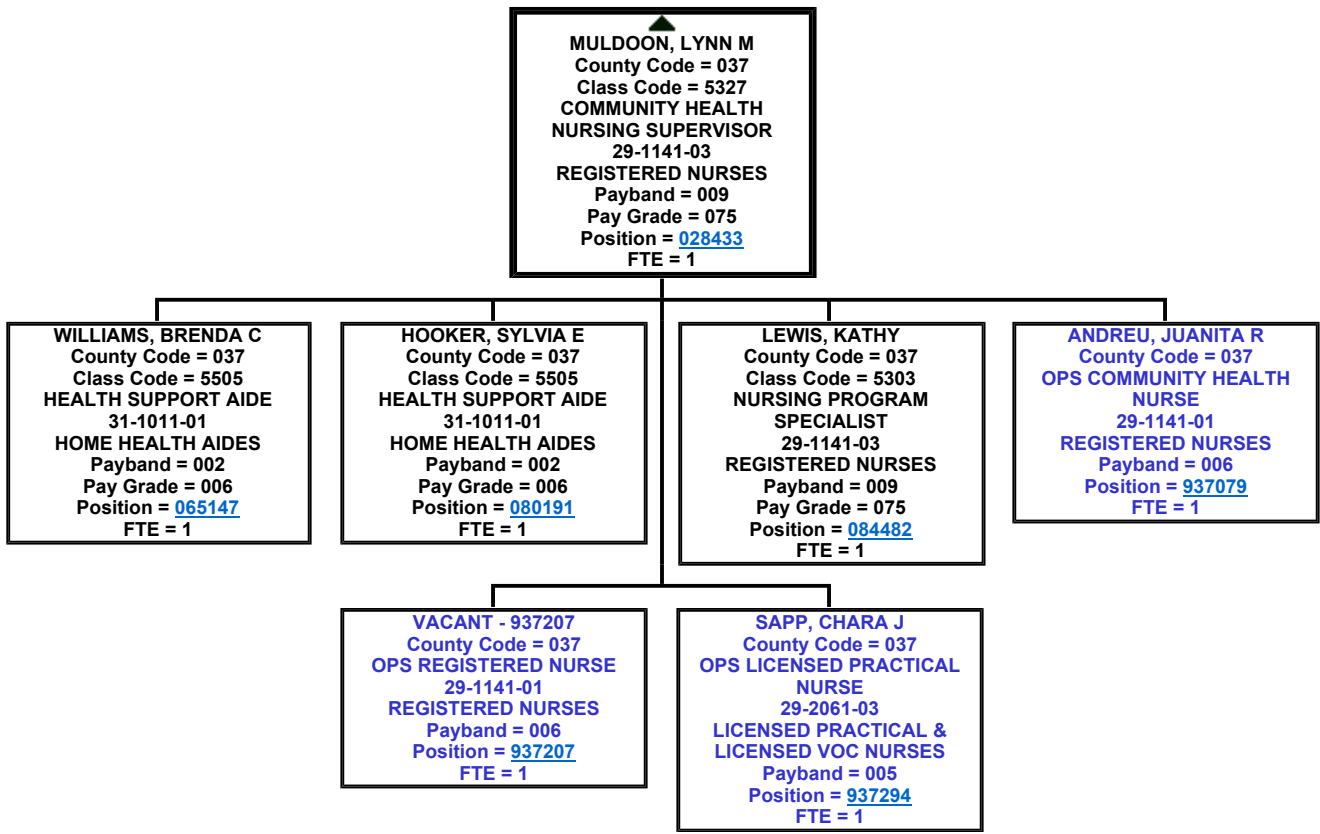


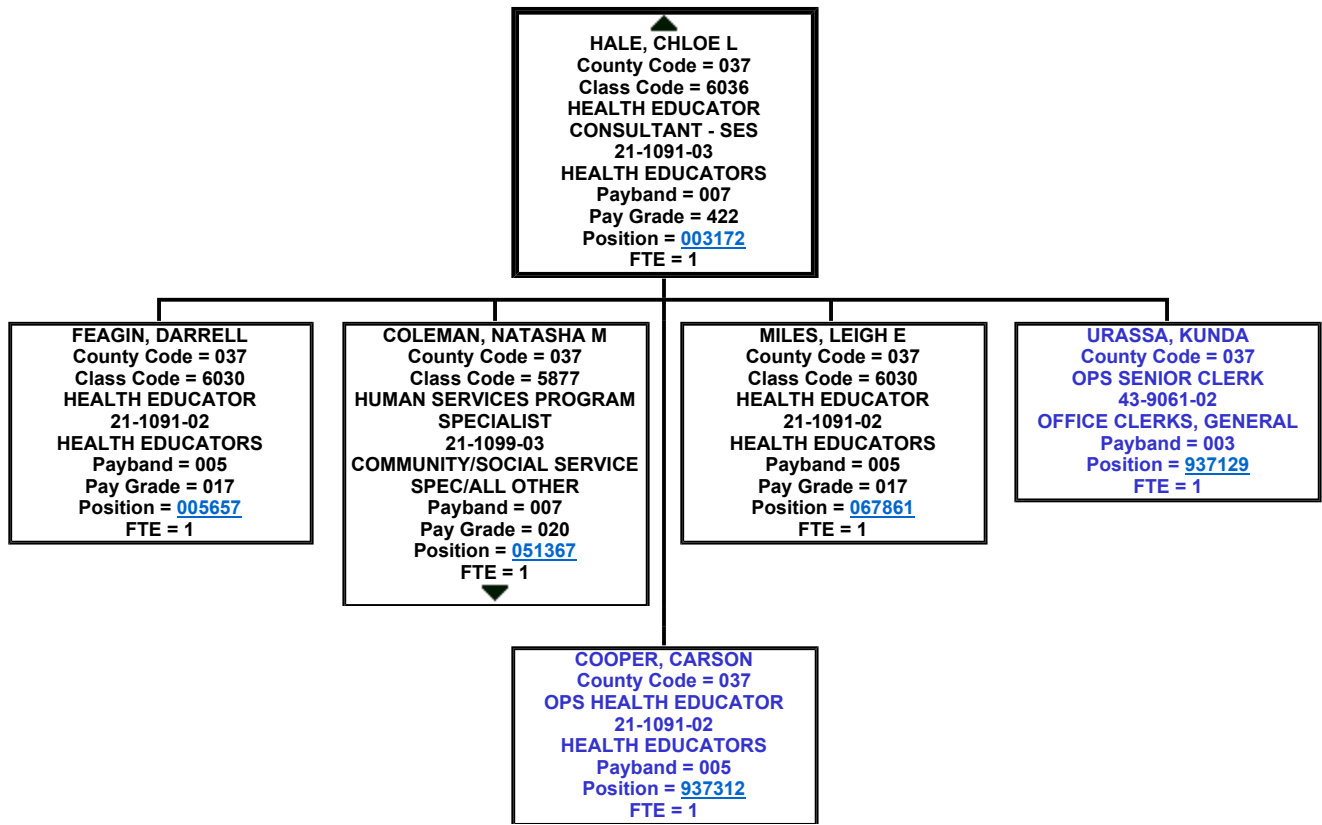








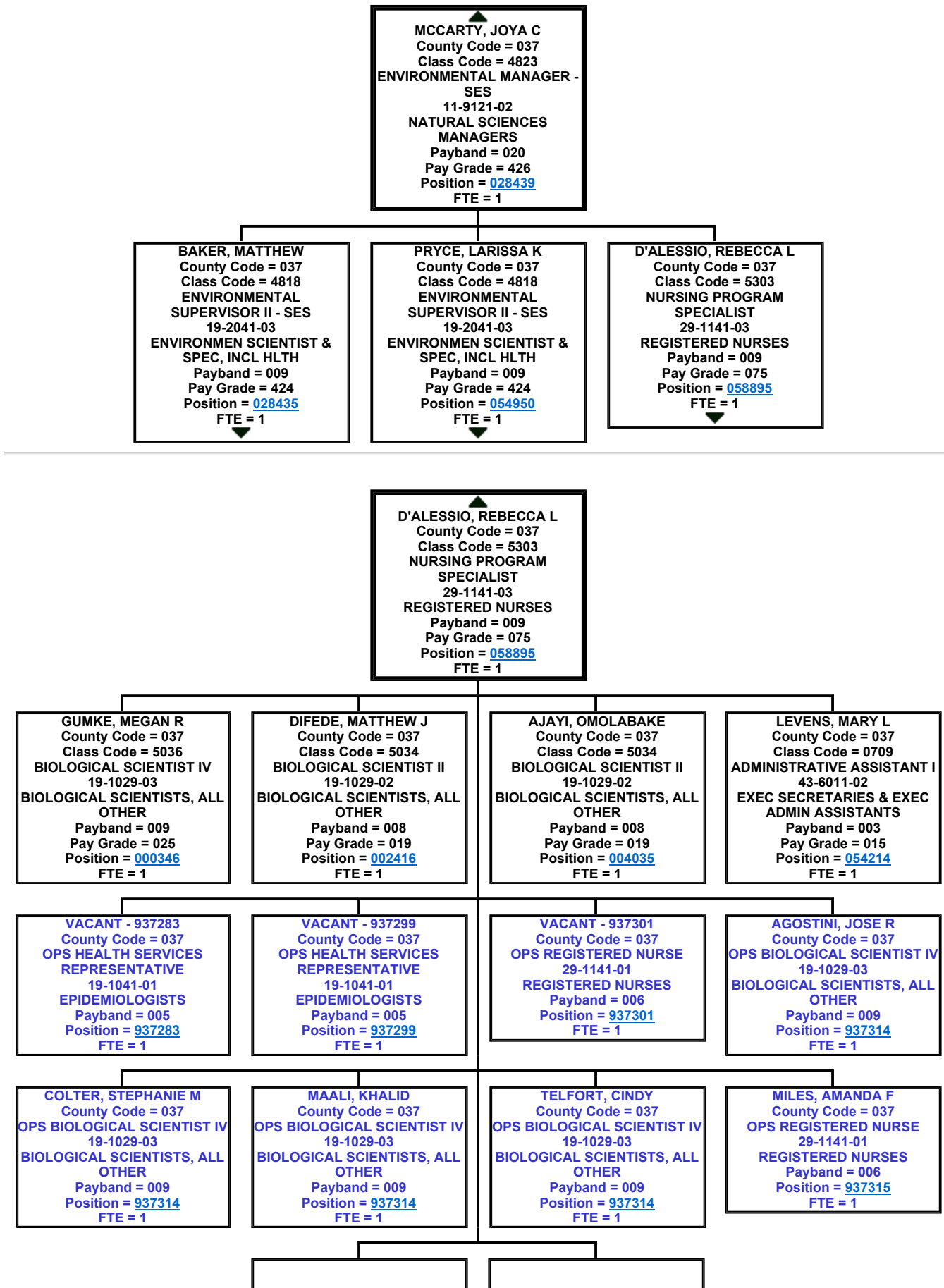




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COLEMAN, NATASHA M  
County Code = 037  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 020  
Position = [051367](#)  
FTE = 1

ANDERSON, CHARMAYNE  
County Code = 037  
OPS HUMAN SERVICES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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Position = [937200](#)  
FTE = 1

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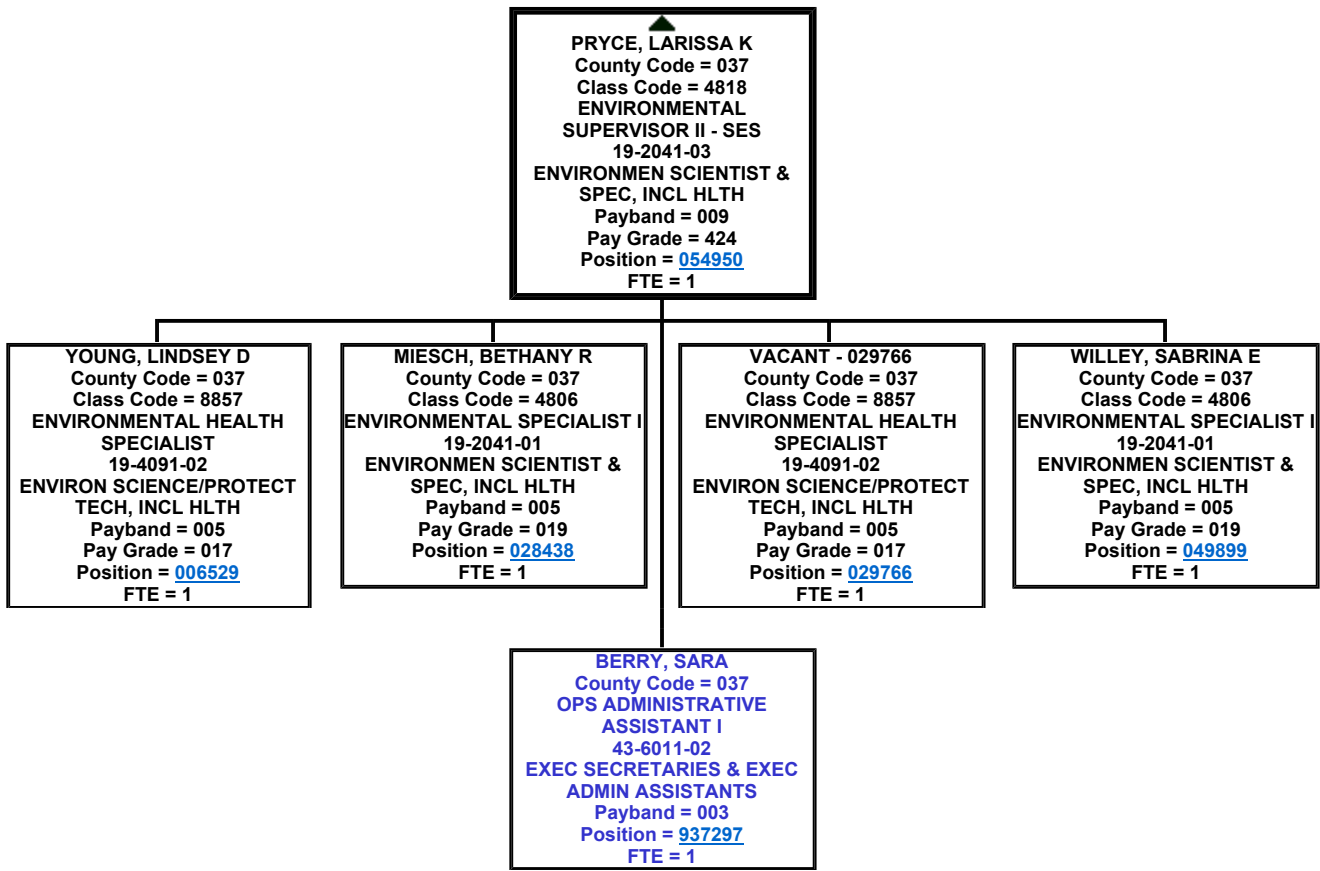


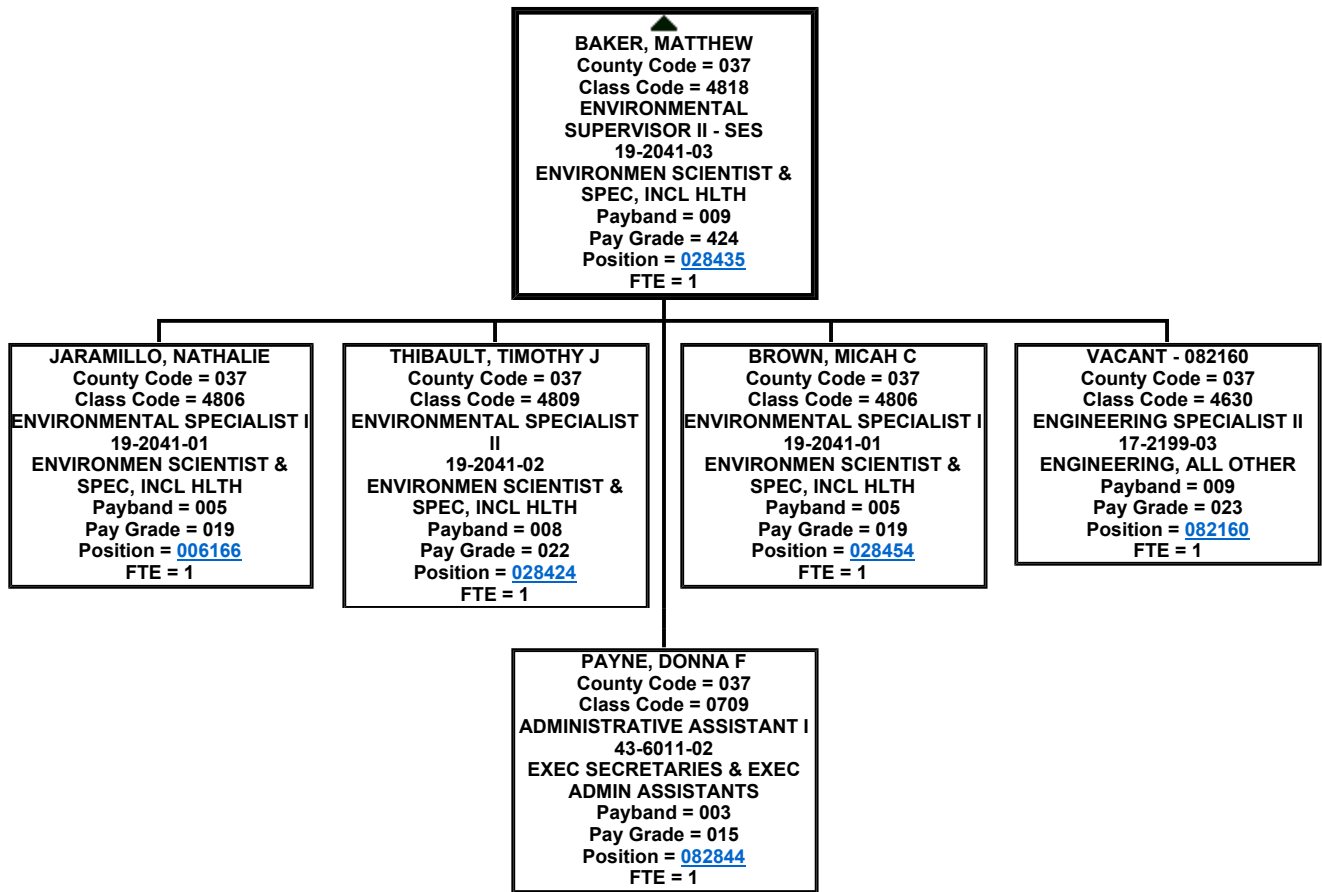
CATALANO, DONNA  
County Code = 037  
OPS REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = 937315  
FTE = 1

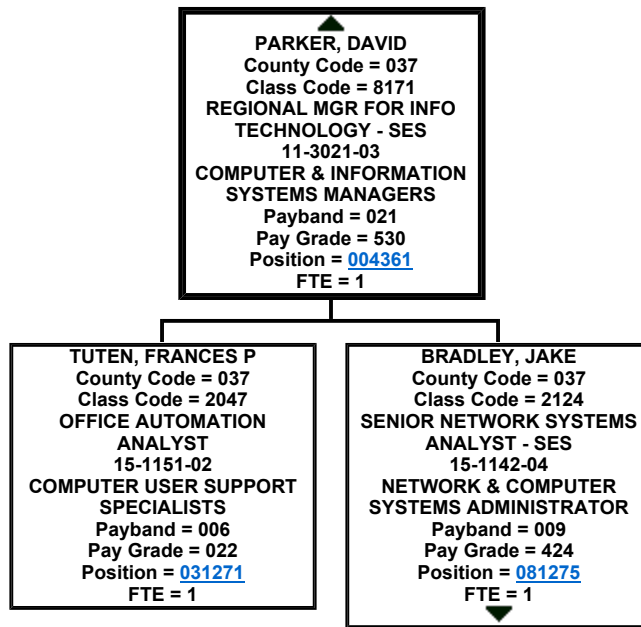
VACANT - 937316  
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OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = 937316  
FTE = 1

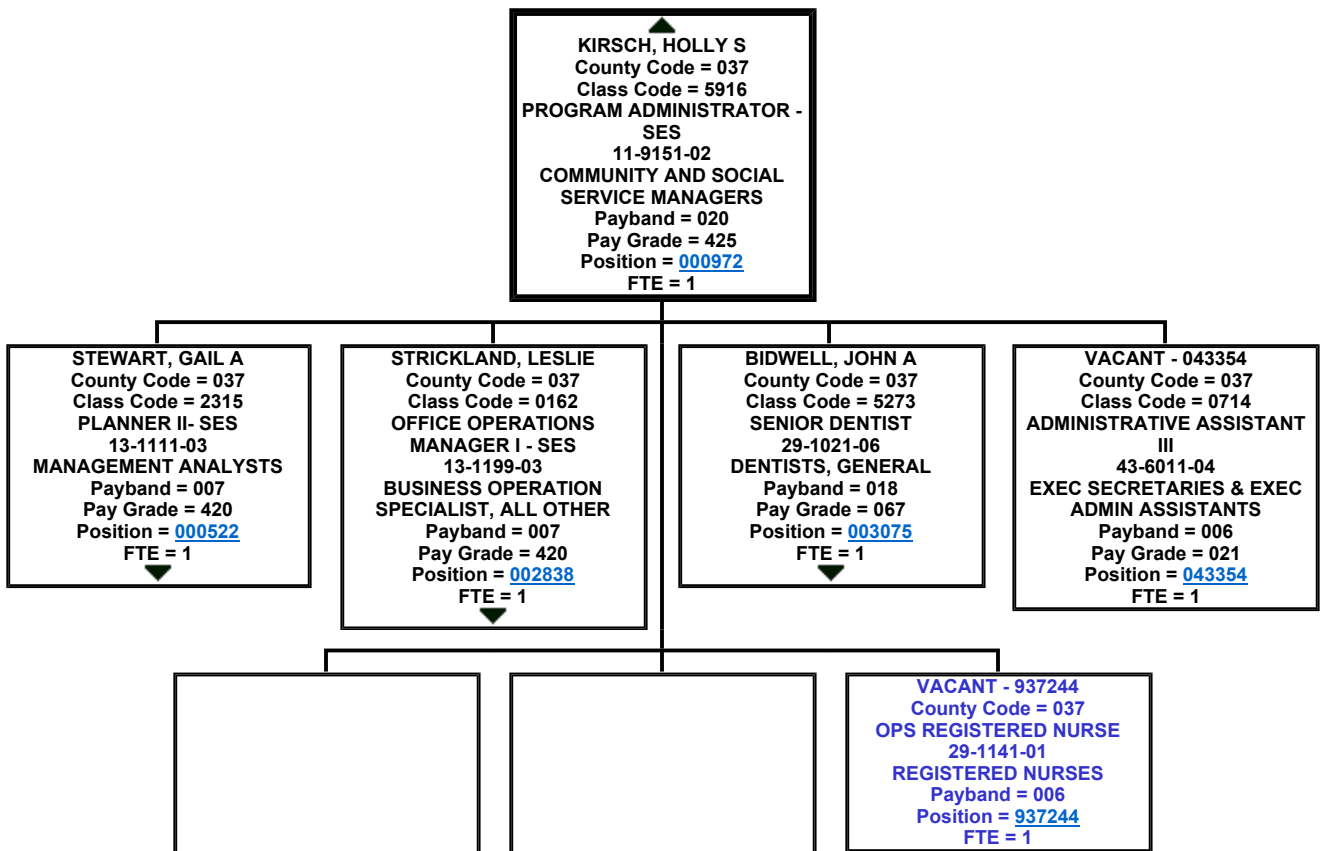
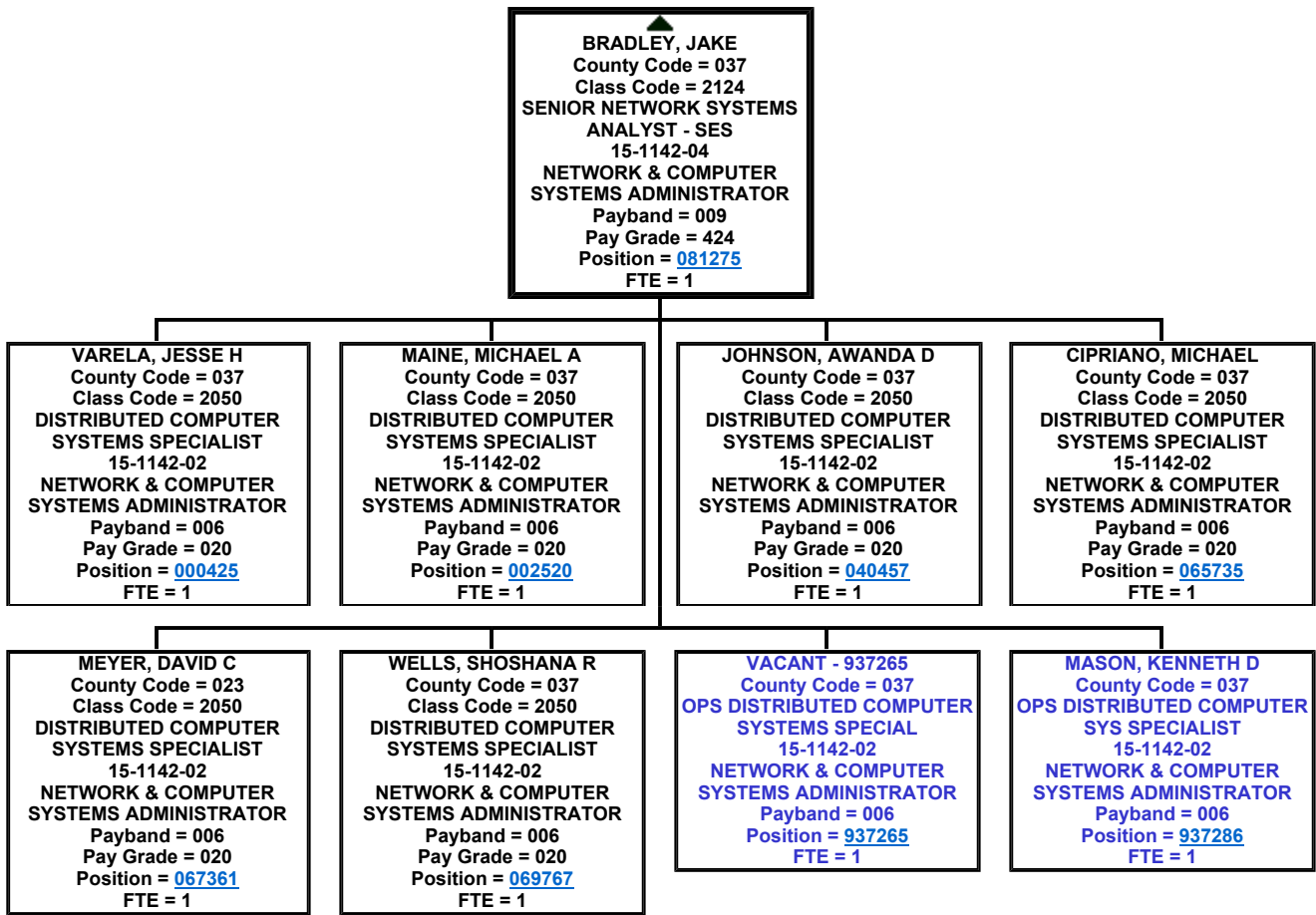
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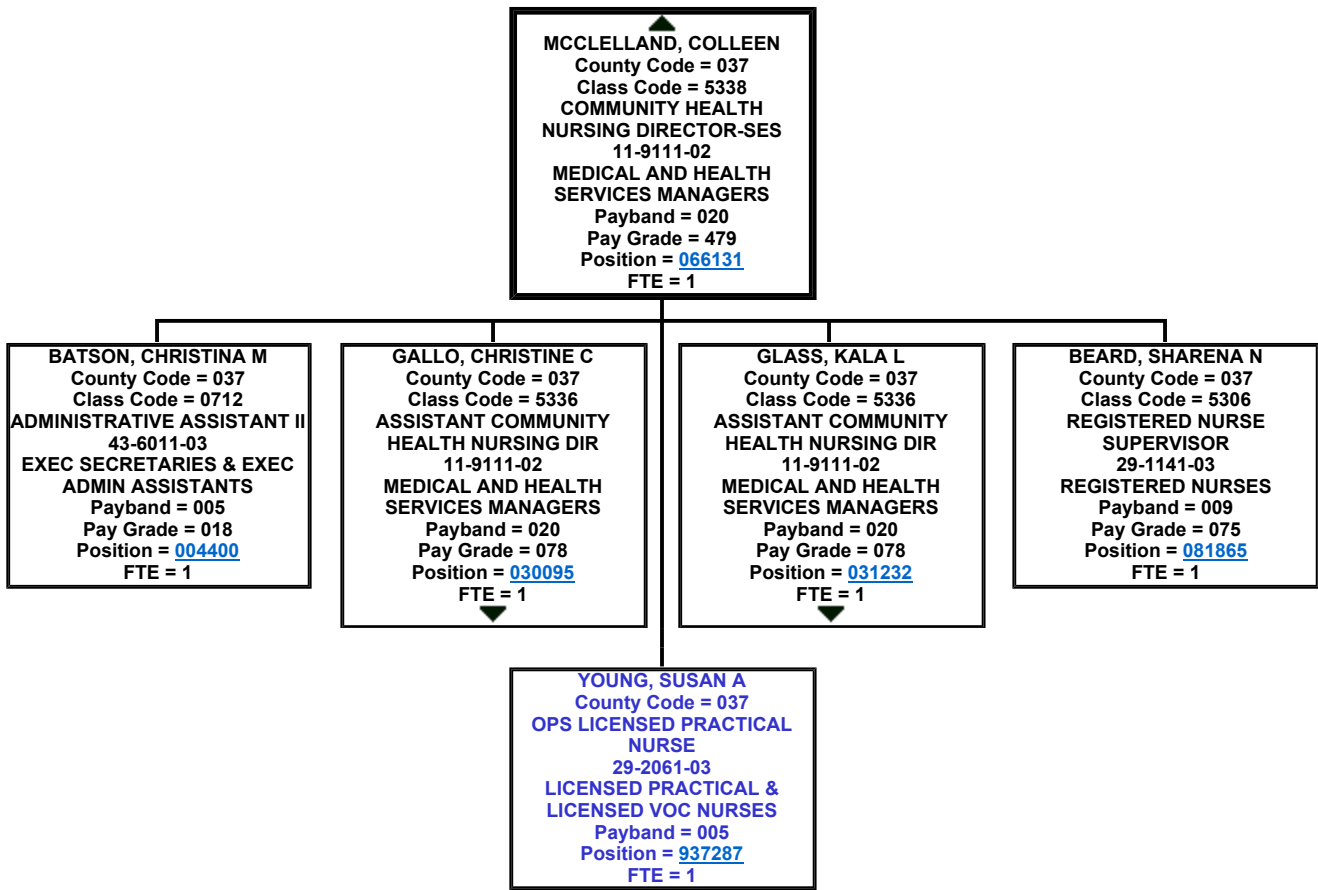


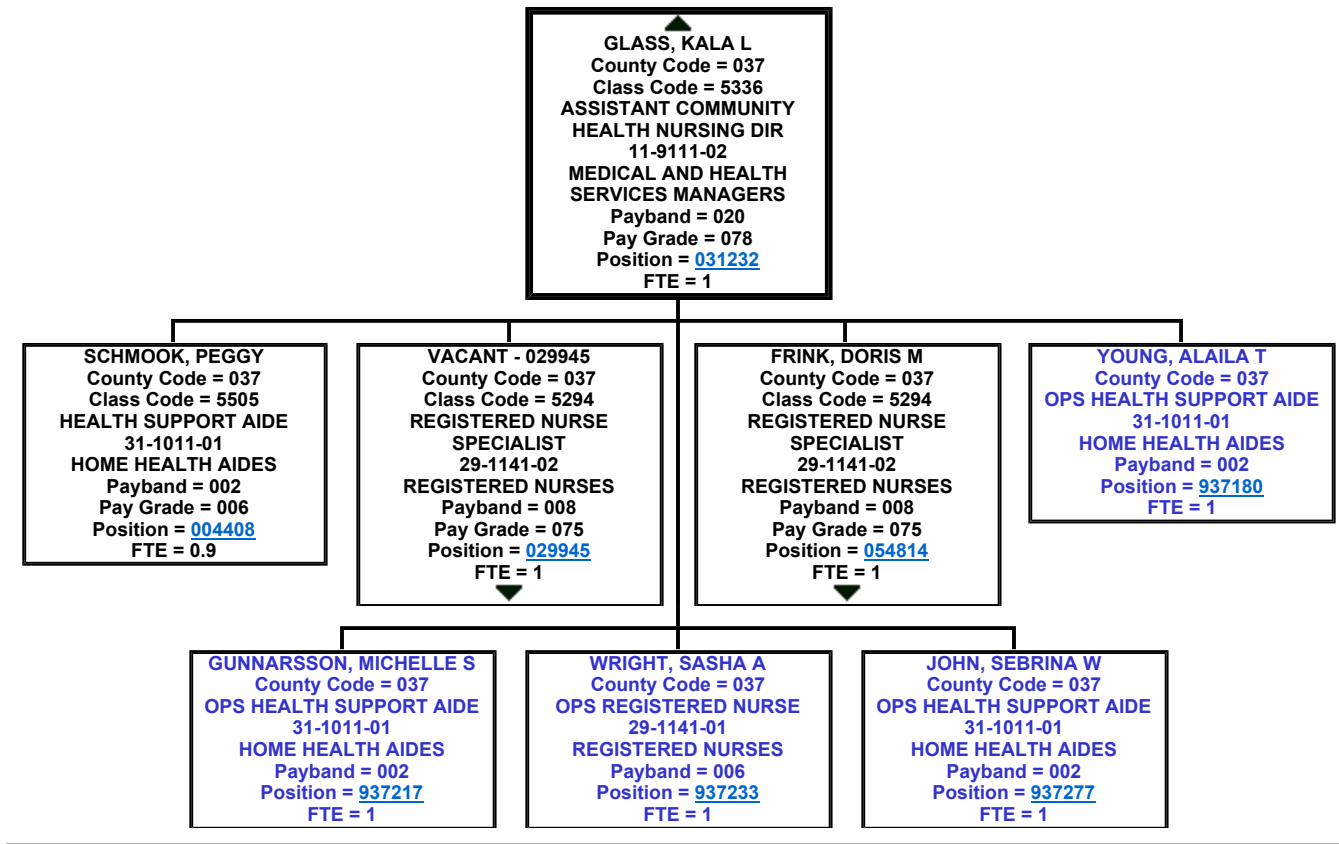


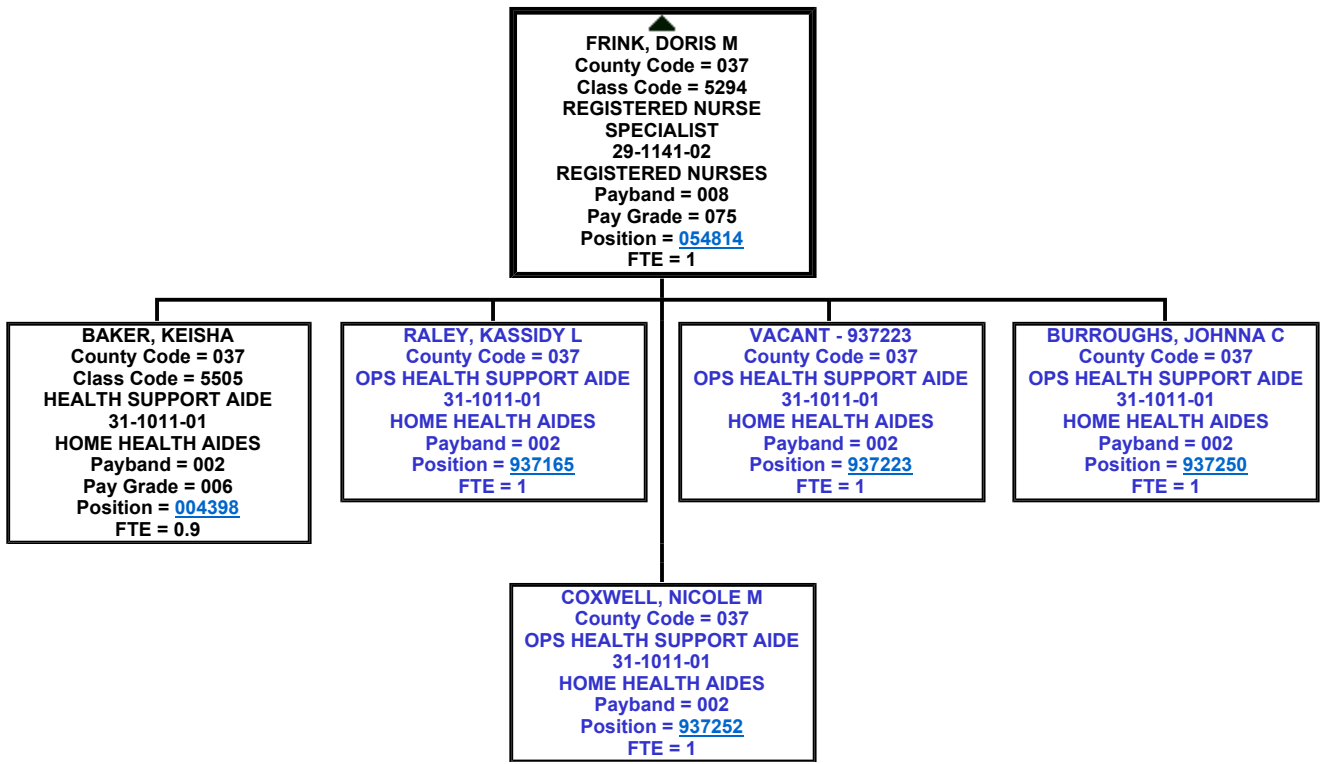


**GASKIN, DYKIBRA**  
County Code = 037  
Class Code = 5225  
**PUBLIC HEALTH NUTRITION  
PROGRAM DIRECTOR**  
11-9111-02  
**MEDICAL AND HEALTH  
SERVICES MANAGERS**  
Payband = 020  
Pay Grade = 093  
Position = [051091](#)  
FTE = 1

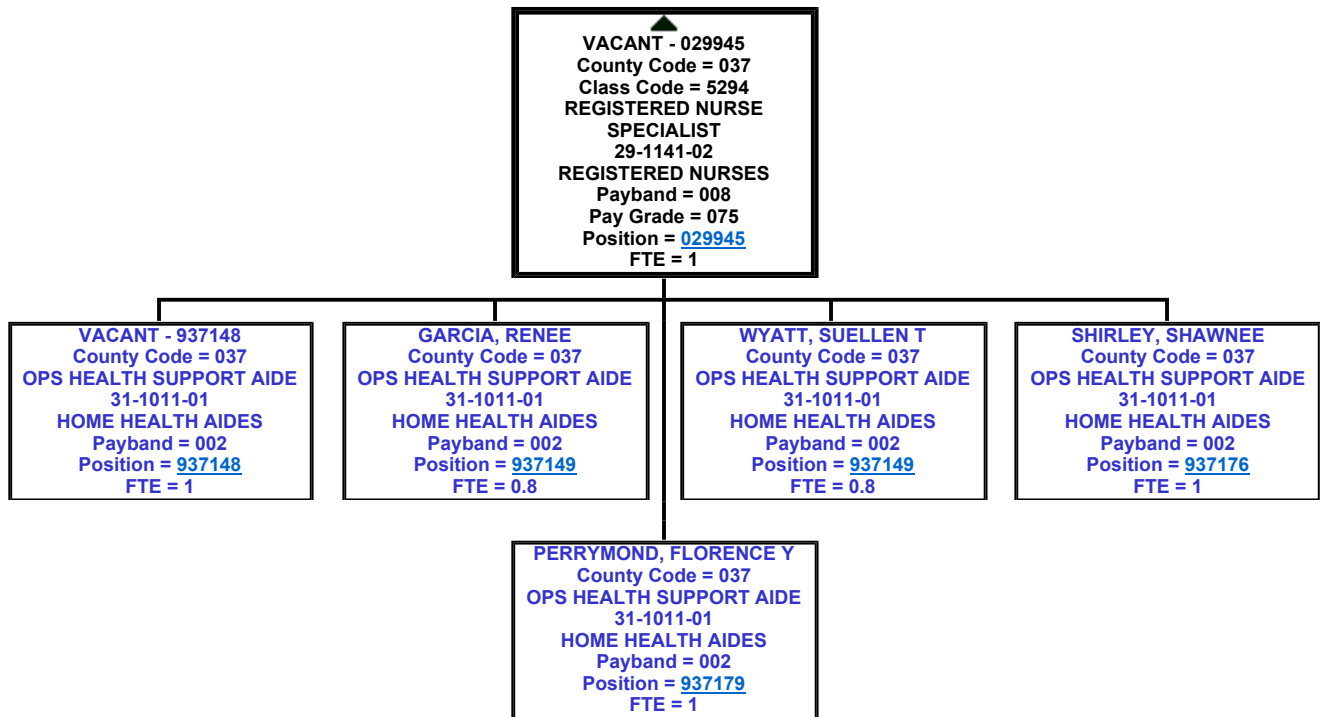
**MCCLELLAND, COLLEEN**  
County Code = 037  
Class Code = 5338  
**COMMUNITY HEALTH NURSING  
DIRECTOR-SES**  
11-9111-02  
**MEDICAL AND HEALTH  
SERVICES MANAGERS**  
Payband = 020  
Pay Grade = 479  
Position = [066131](#)  
FTE = 1

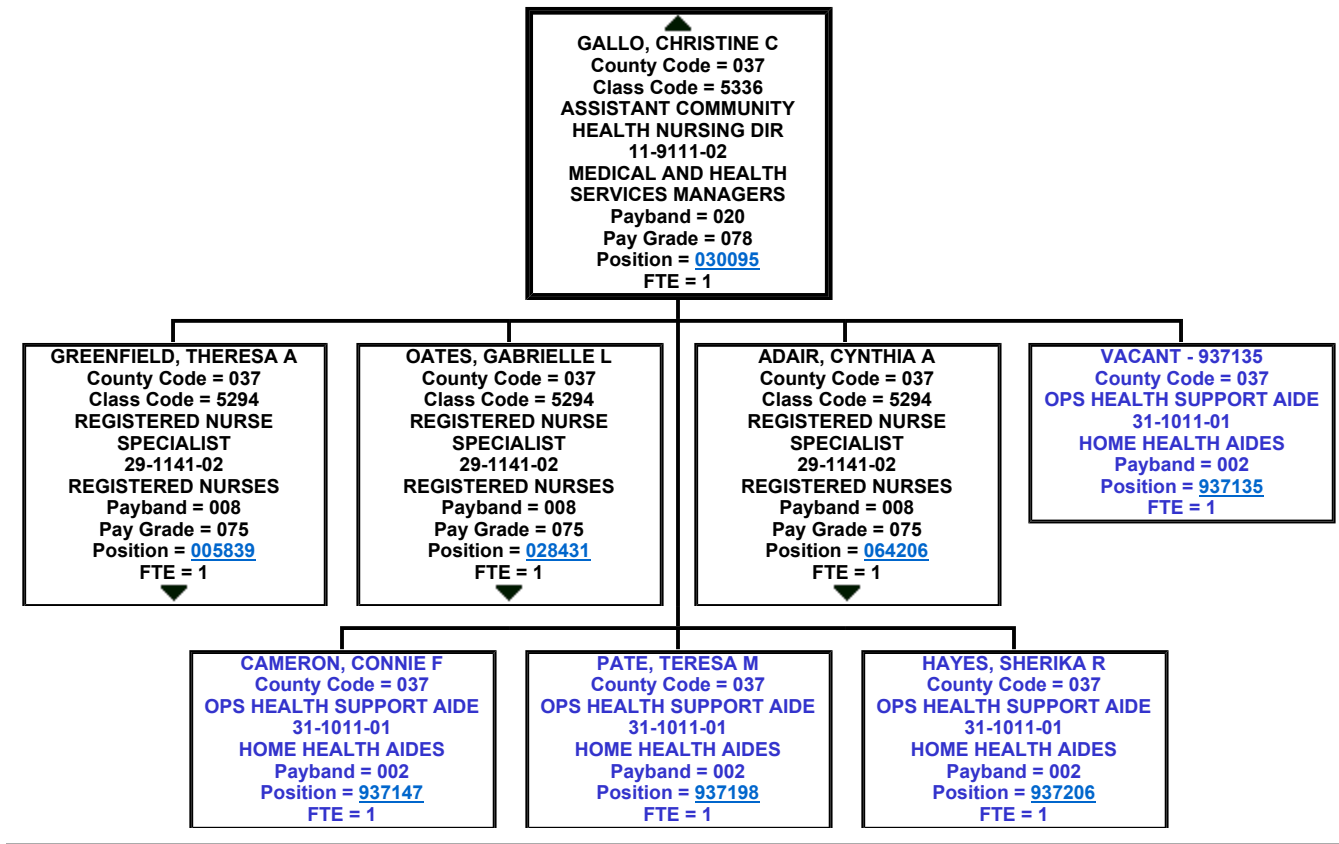


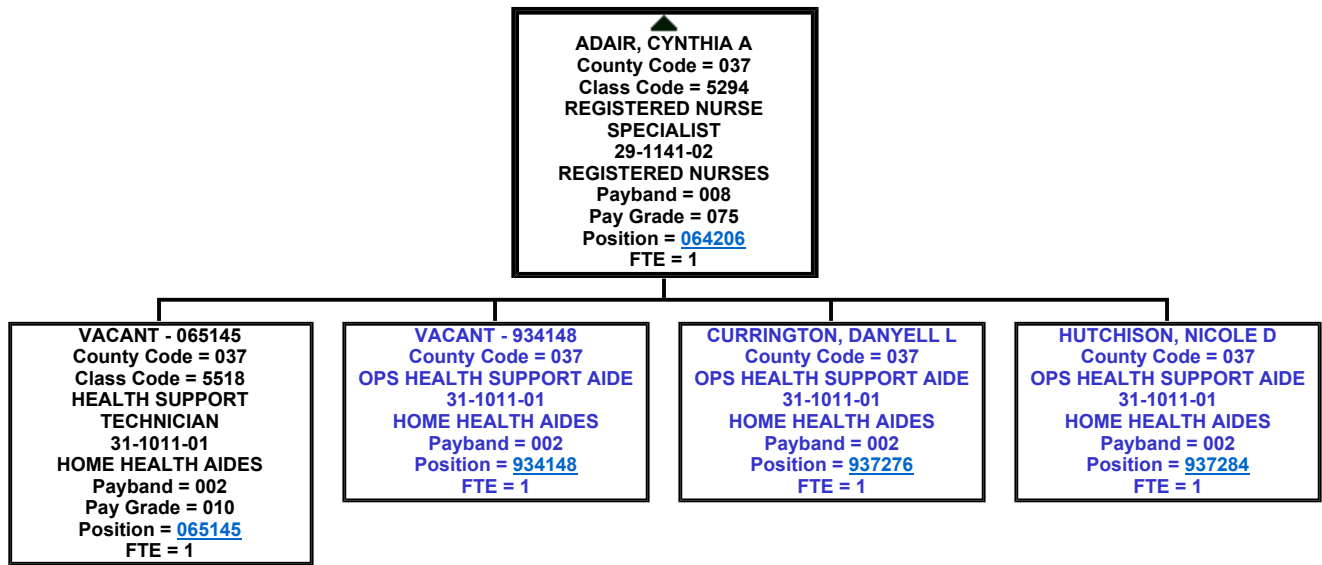


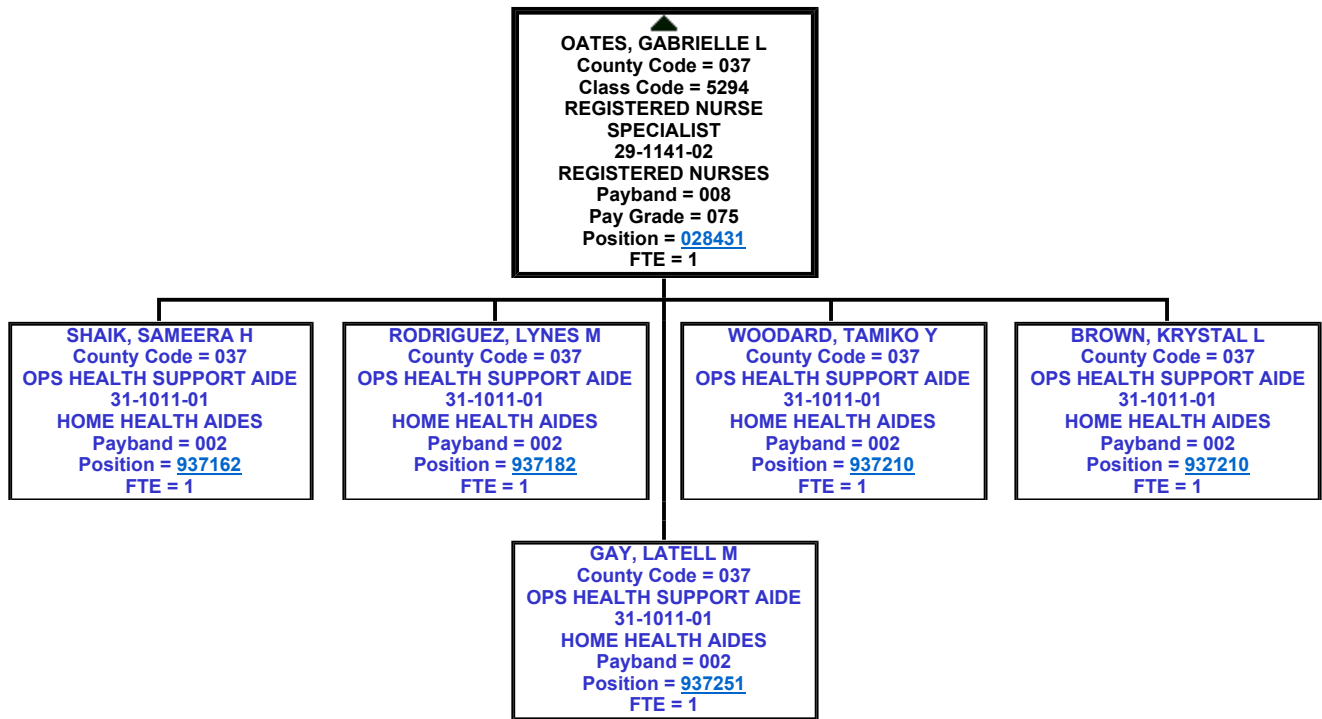


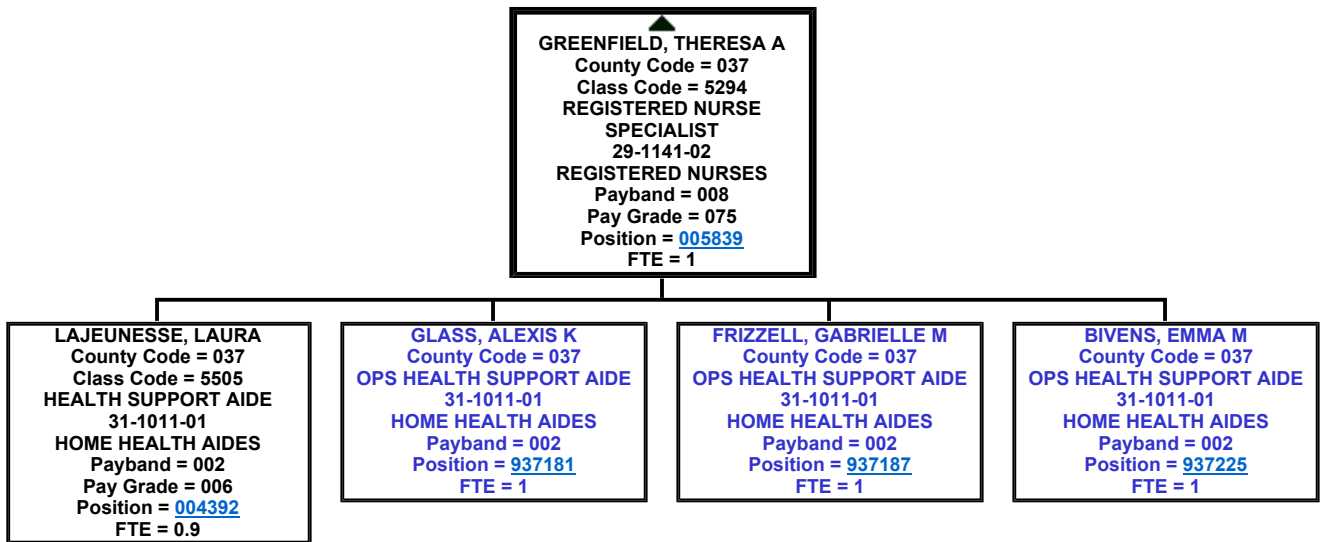


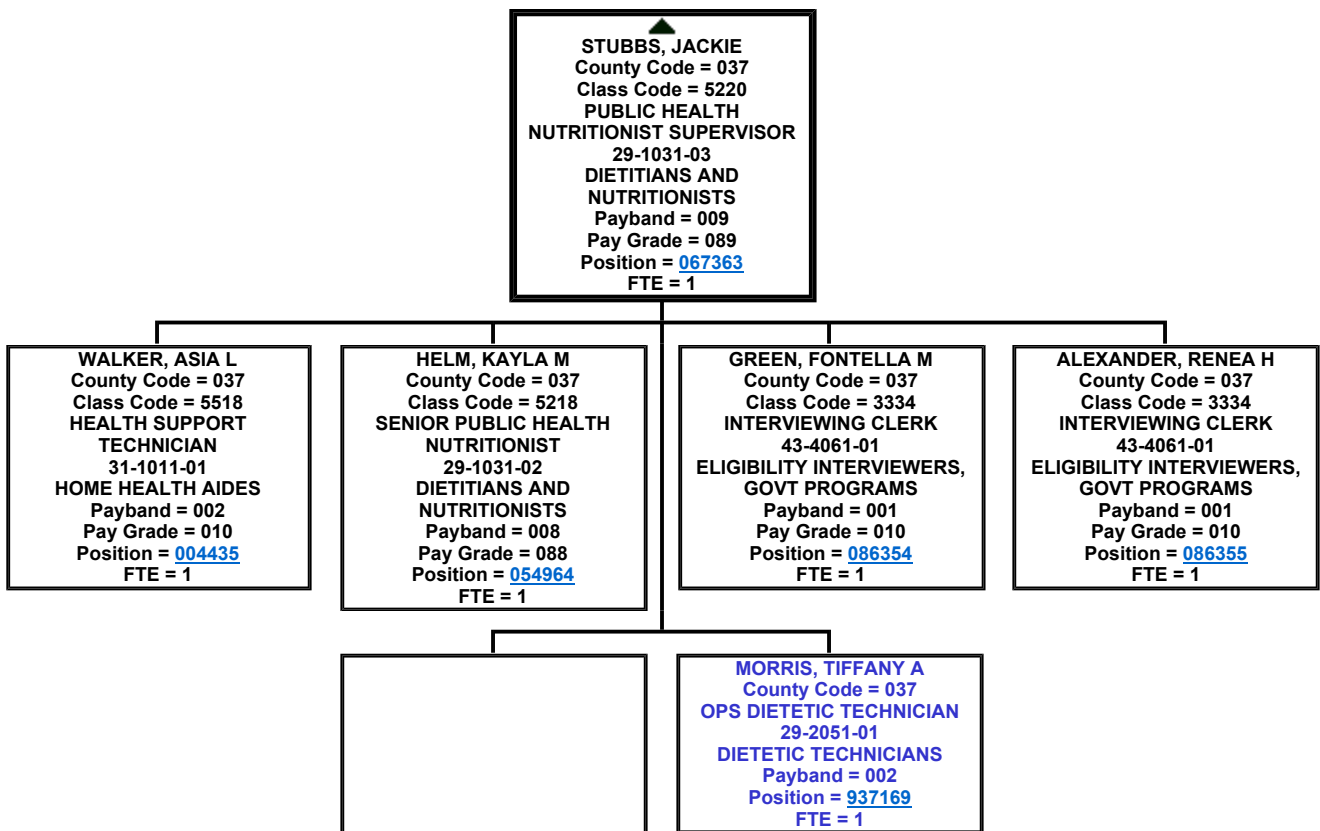
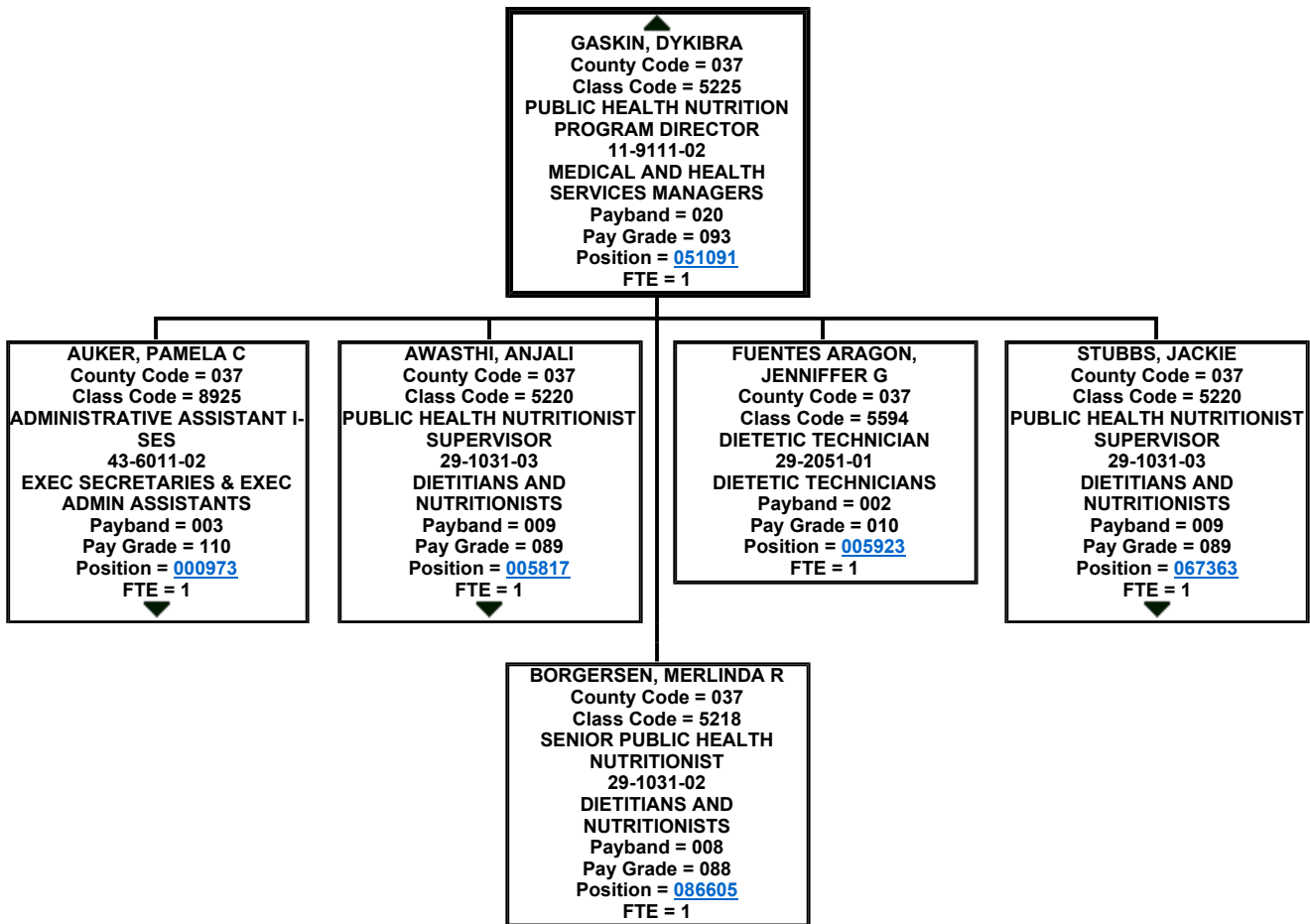






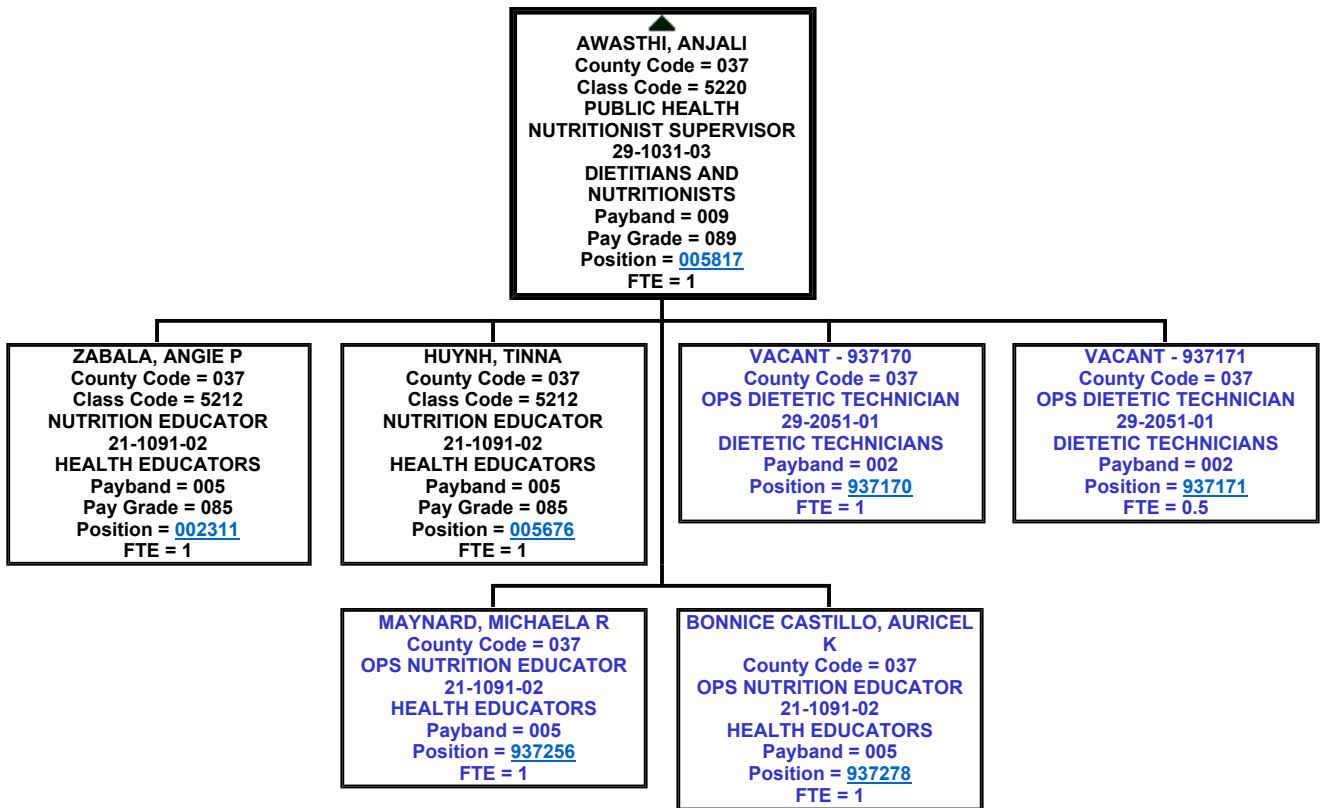




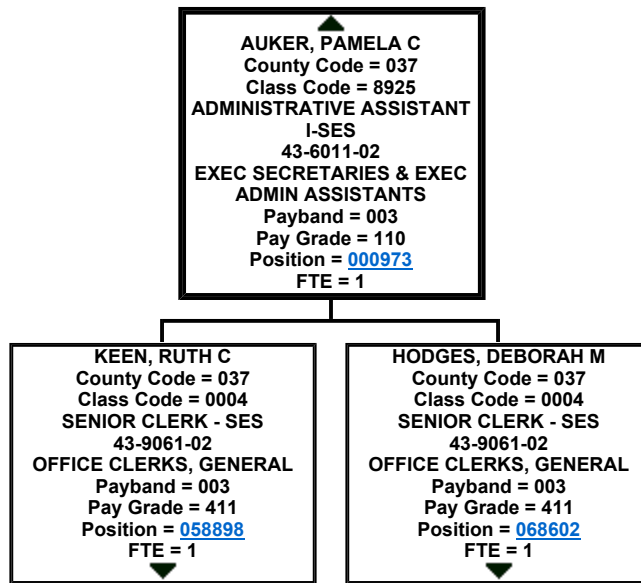


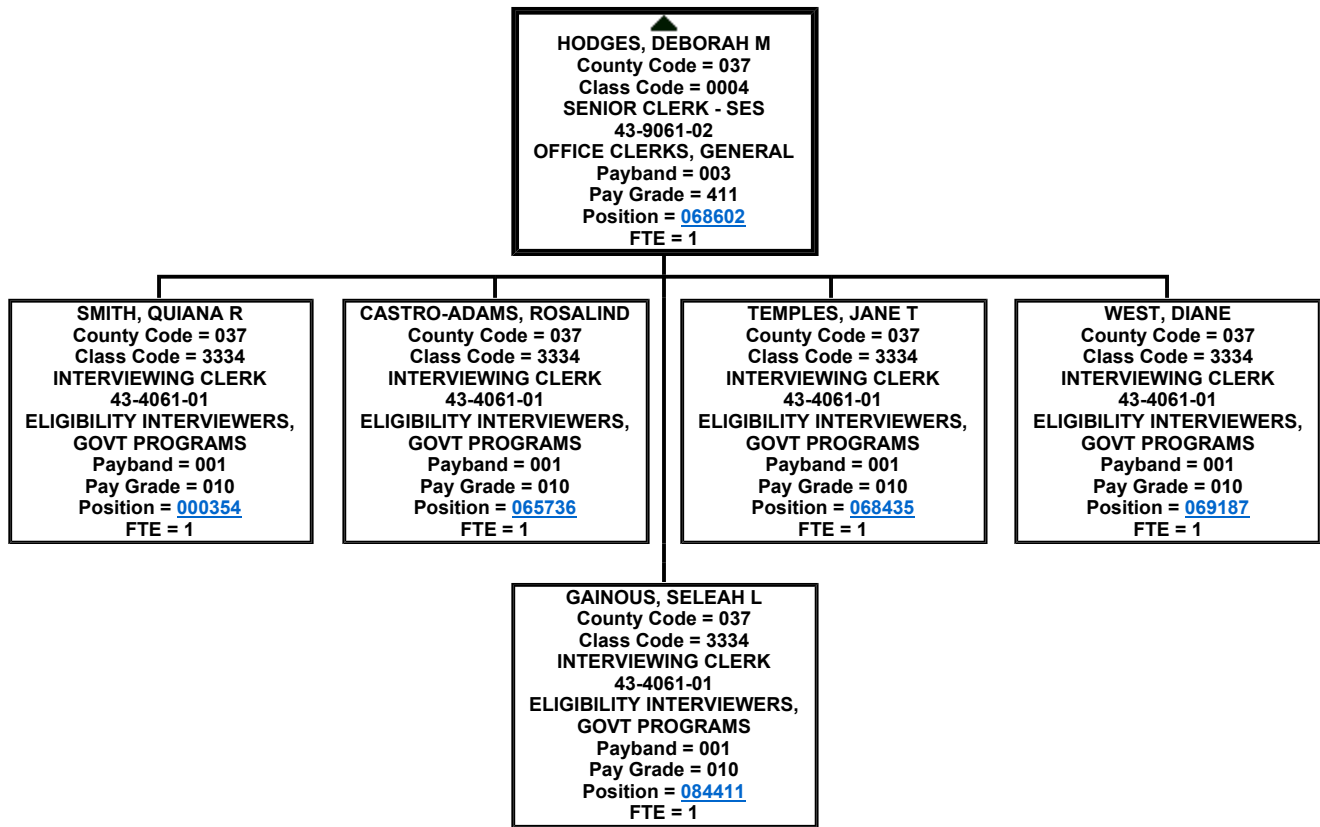
BEGGS, CAROL H  
County Code = 037  
Class Code = 3334  
INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Pay Grade = 010  
Position = [086356](#)  
FTE = 1

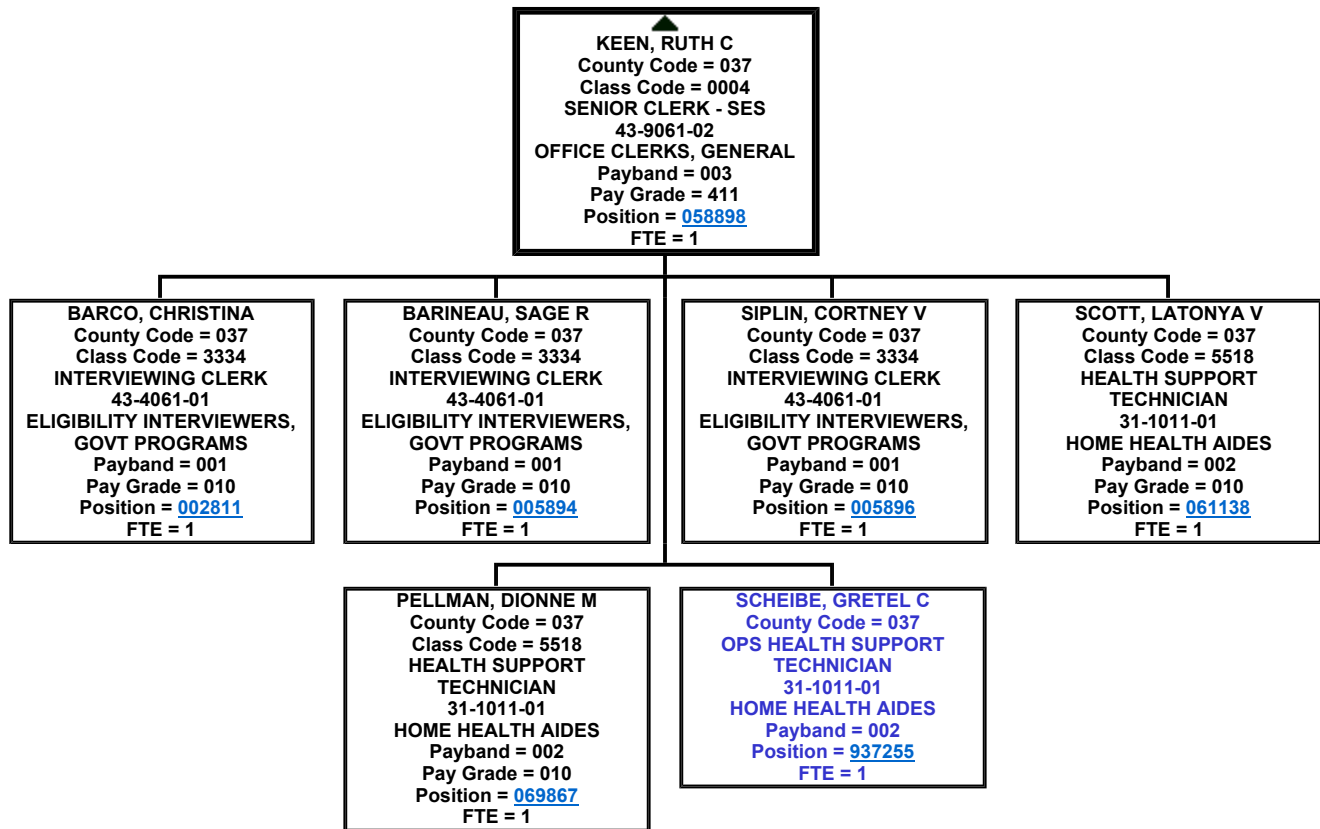
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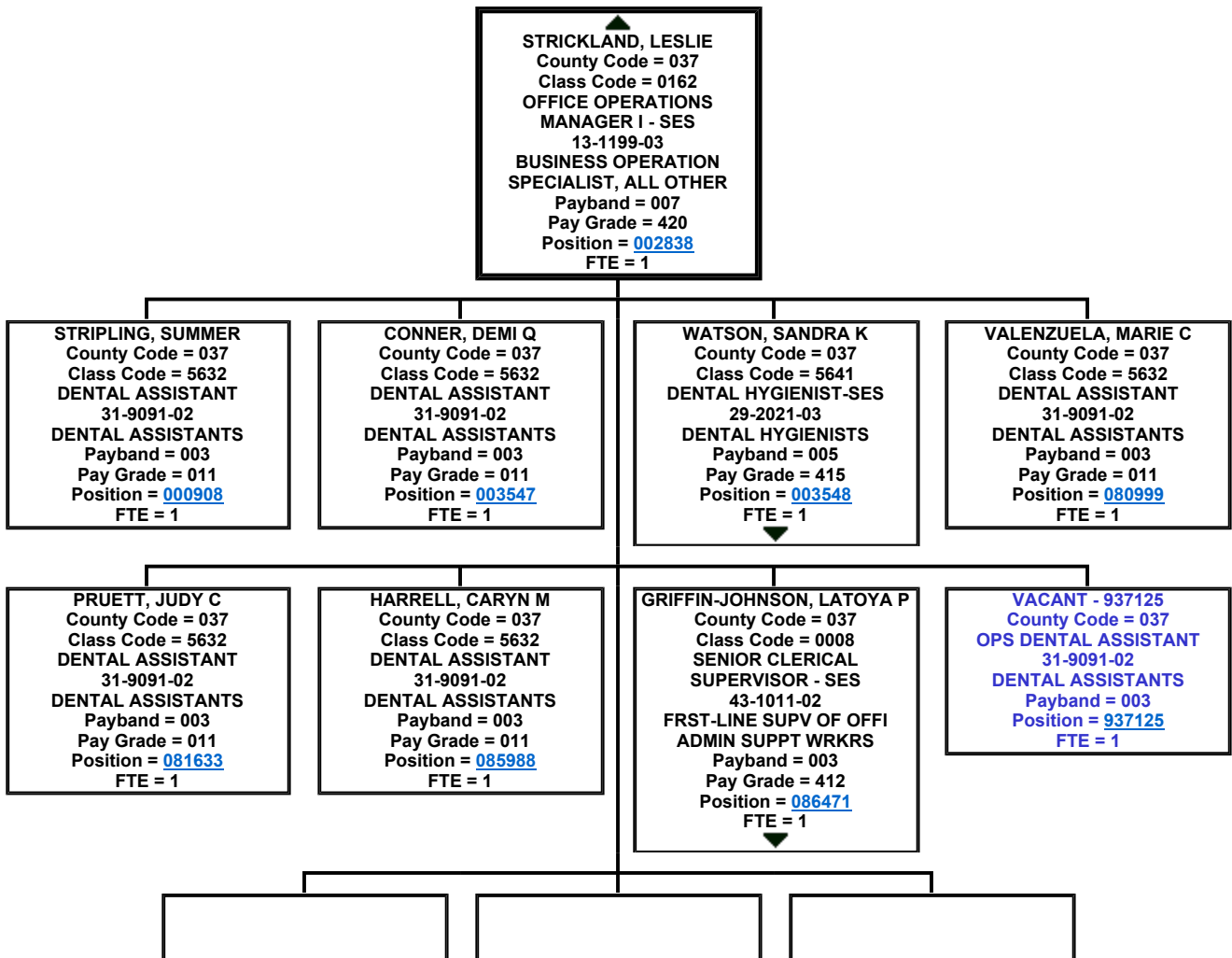
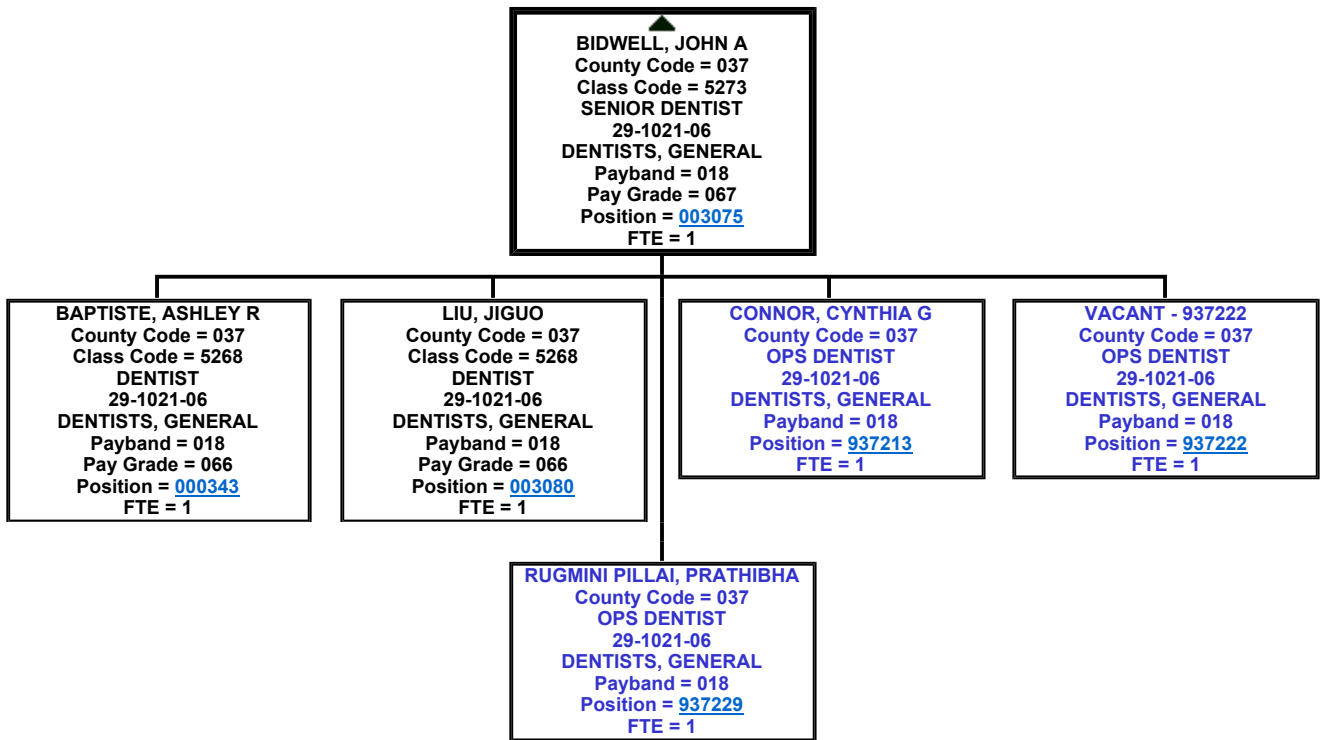










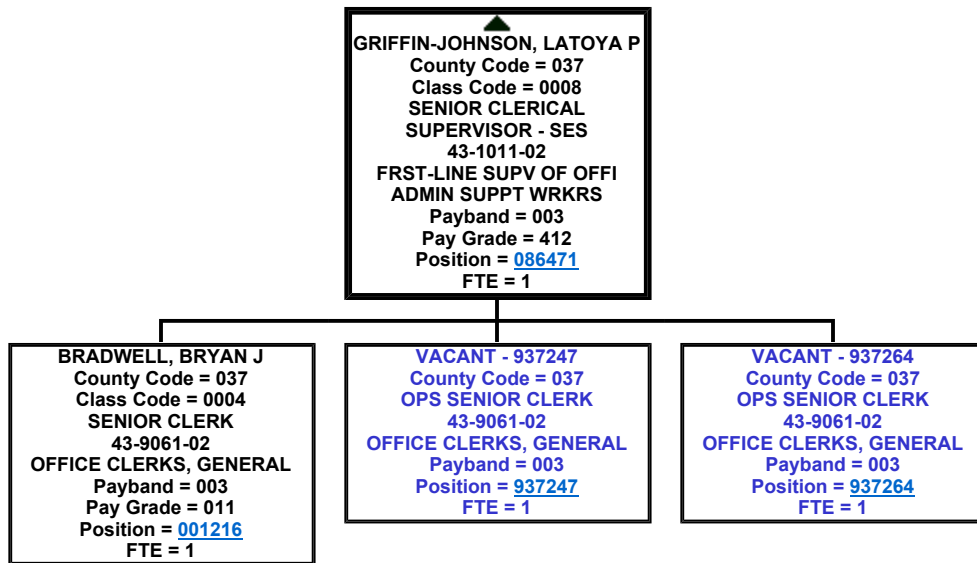


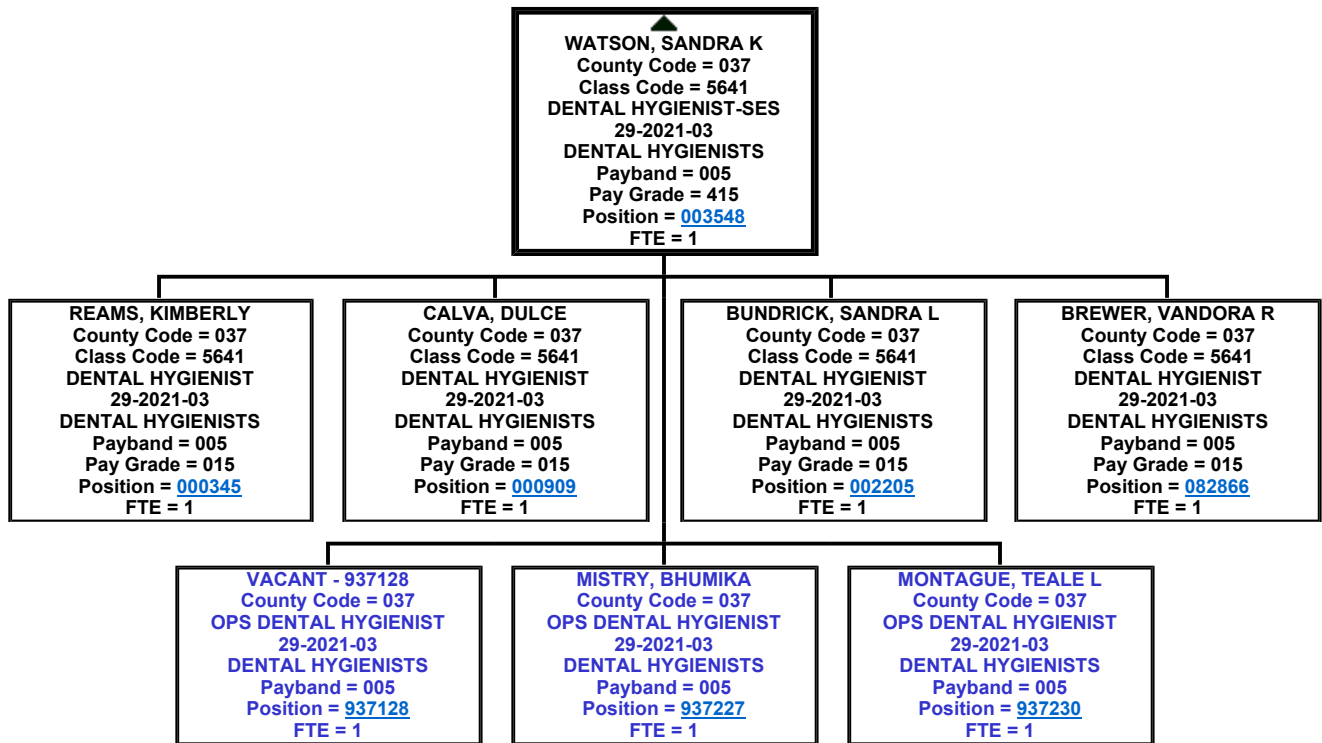
VACANT - 937126  
County Code = 037  
OPS DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = 937126  
FTE = 1

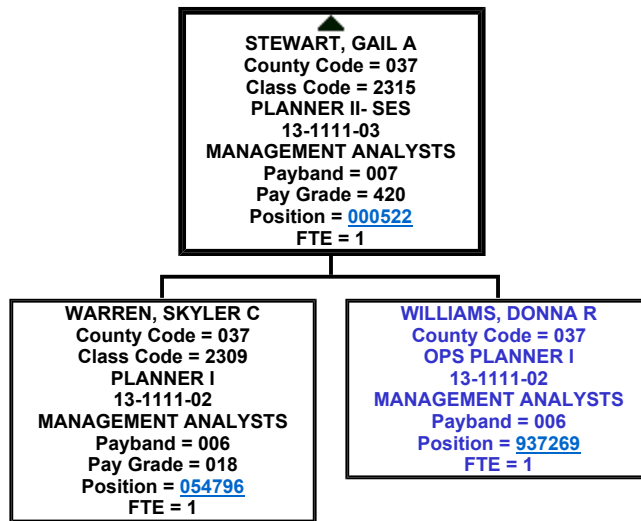
RIVERA, NAIDA  
County Code = 037  
OPS DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = 937127  
FTE = 1

VACANT - 937241  
County Code = 037  
OPS DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = 937241  
FTE = 1

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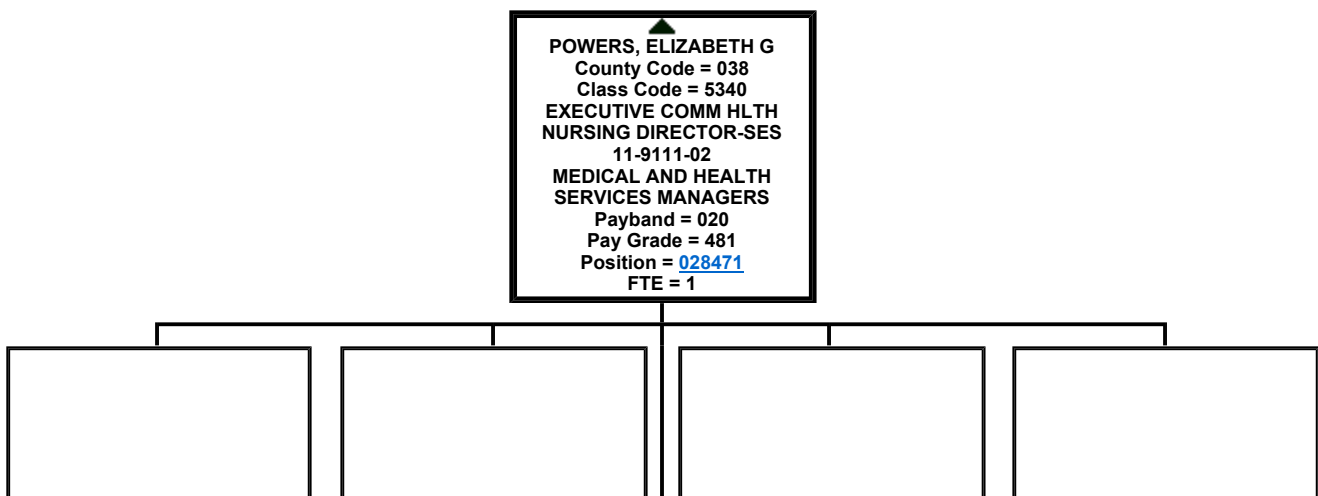
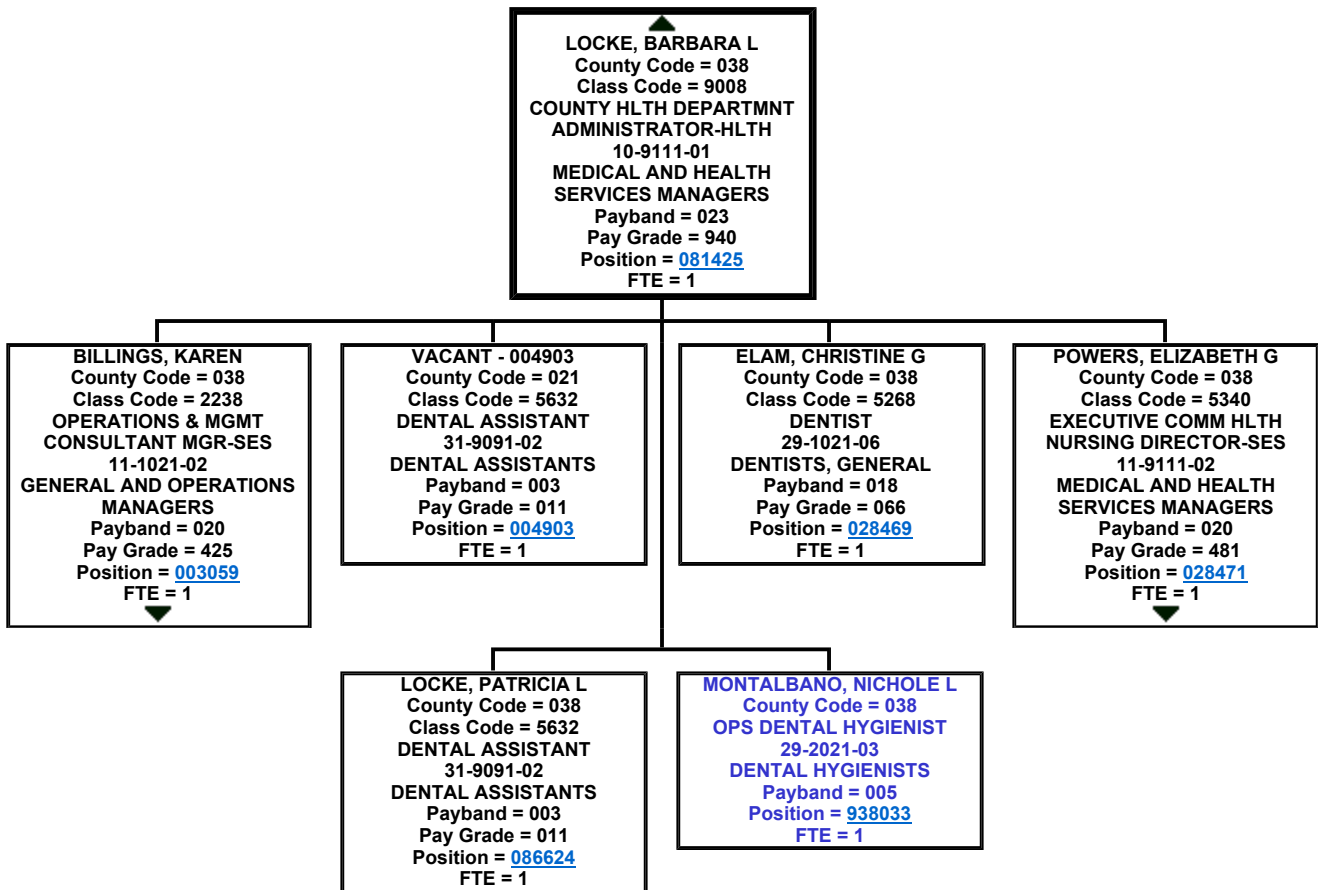


# Florida Department of Health

## CHD 38 - Levy County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



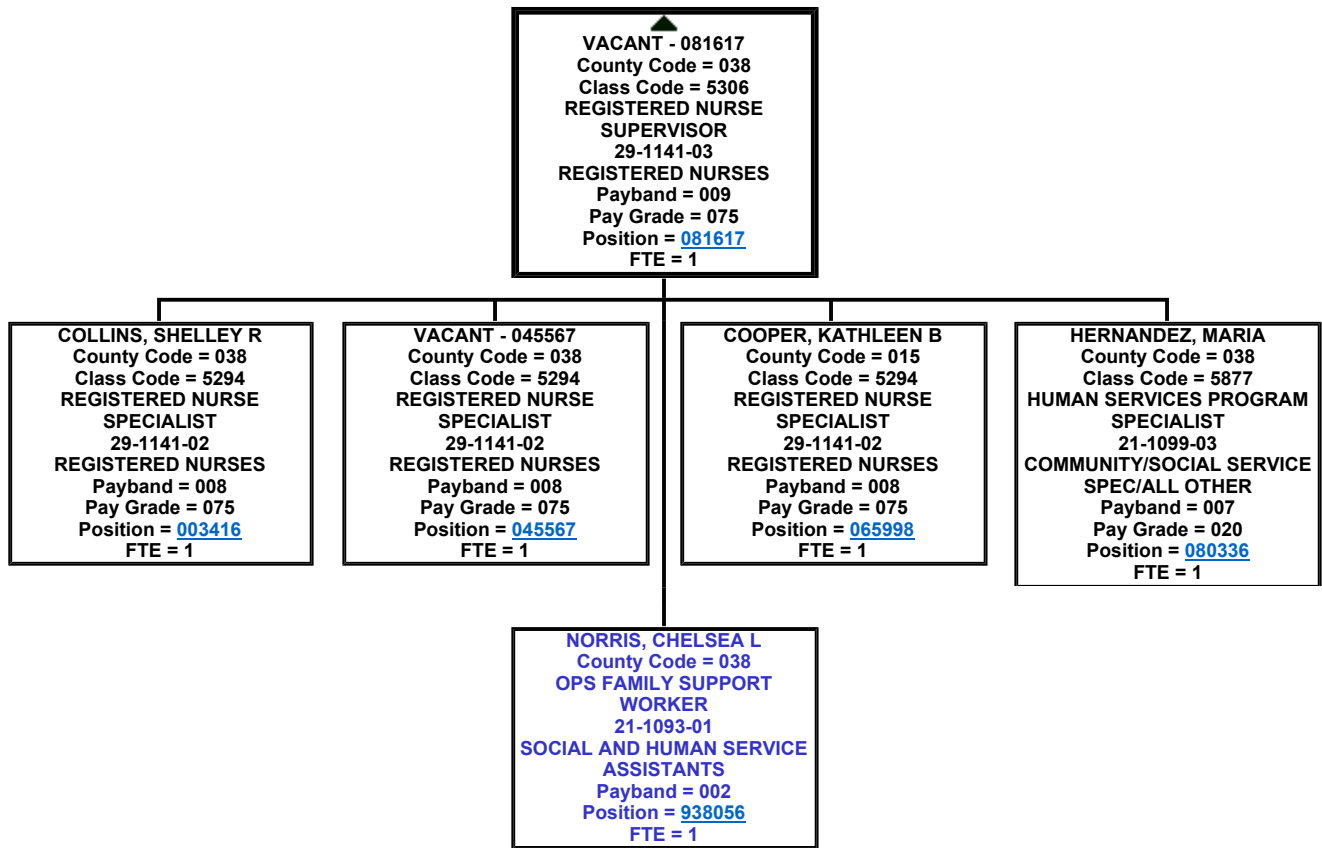
**NORTON, MARINDA R**  
County Code = 038  
Class Code = 5297  
**ADVANCED PRACTICE  
REGISTERED NURSE**  
29-1171-03  
**NURSE PRACTITIONERS**  
Payband = 009  
Pay Grade = 077  
Position = [028468](#)  
FTE = 1

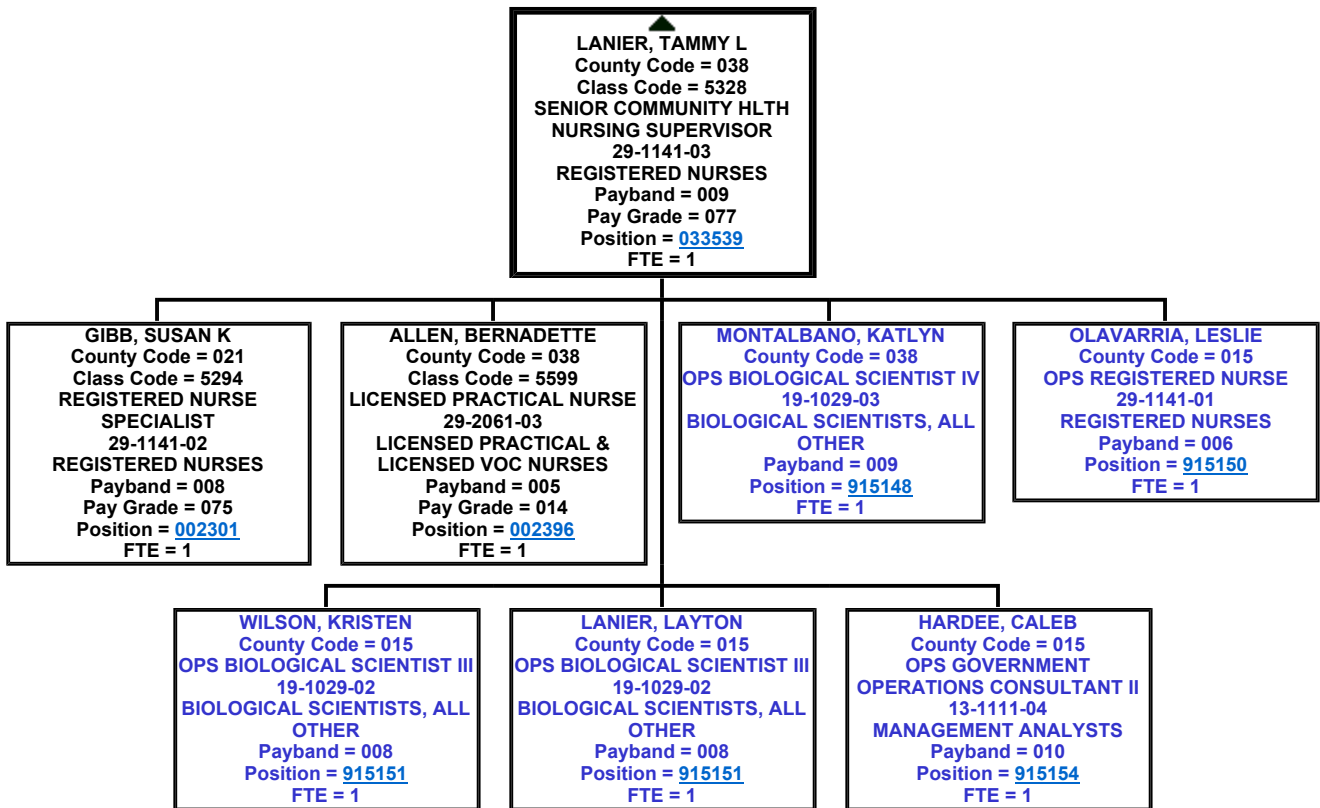
**NORIEGA, ROGER A**  
County Code = 038  
Class Code = 5035  
**BIOLOGICAL SCIENTIST III**  
19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL  
OTHER**  
Payband = 008  
Pay Grade = 022  
Position = [028472](#)  
FTE = 1

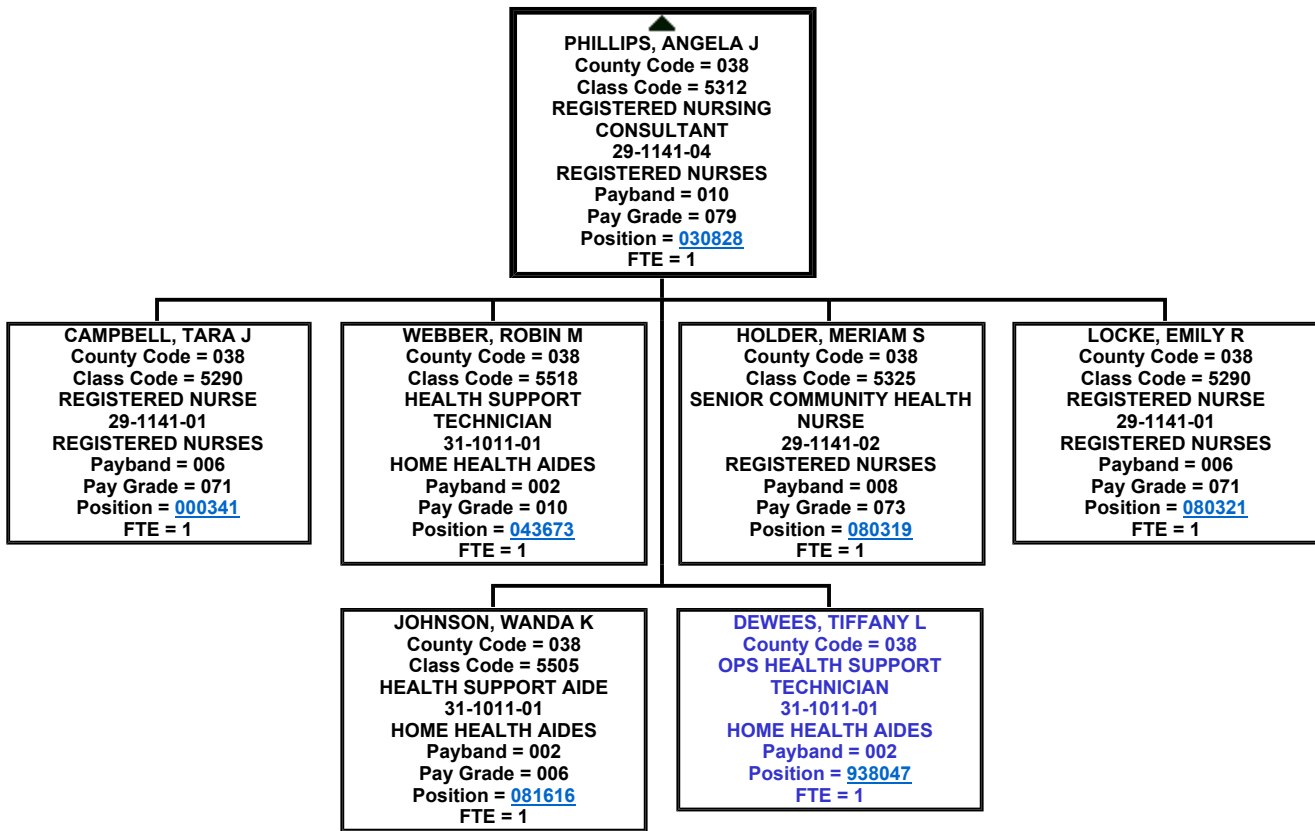
**PHILLIPS, ANGELA J**  
County Code = 038  
Class Code = 5312  
**REGISTERED NURSING  
CONSULTANT**  
29-1141-04  
**REGISTERED NURSES**  
Payband = 010  
Pay Grade = 079  
Position = [030828](#)  
FTE = 1

**LANIER, TAMMY L**  
County Code = 038  
Class Code = 5328  
**SENIOR COMMUNITY HLTH  
NURSING SUPERVISOR**  
29-1141-03  
**REGISTERED NURSES**  
Payband = 009  
Pay Grade = 077  
Position = [033539](#)  
FTE = 1

**VACANT - 081617**  
County Code = 038  
Class Code = 5306  
**REGISTERED NURSE  
SUPERVISOR**  
29-1141-03  
**REGISTERED NURSES**  
Payband = 009  
Pay Grade = 075  
Position = [081617](#)  
FTE = 1







▲  
BILLINGS, KAREN  
County Code = 038  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [003059](#)  
FTE = 1

LANGFORD, TINA M  
County Code = 015  
Class Code = 1430  
ACCOUNTANT II  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
Position = [059349](#)  
FTE = 1

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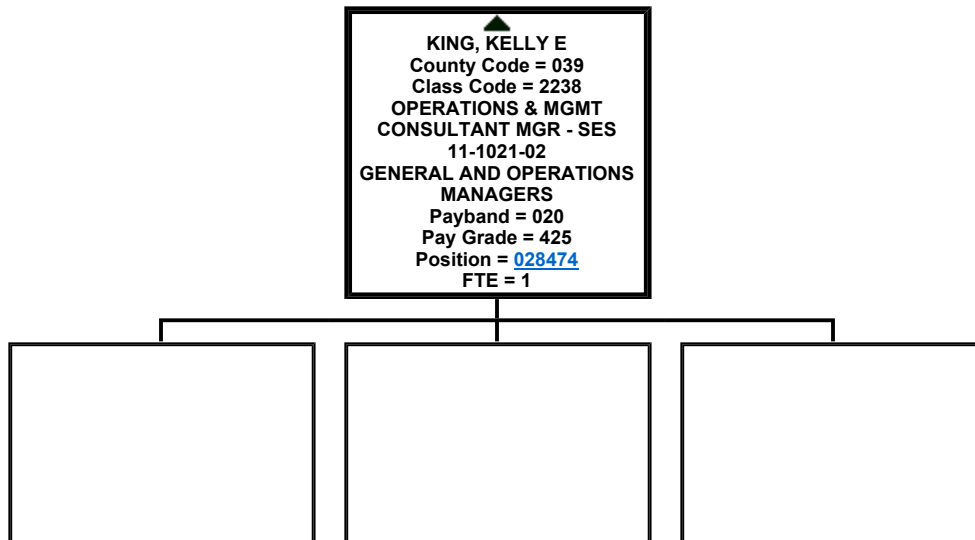
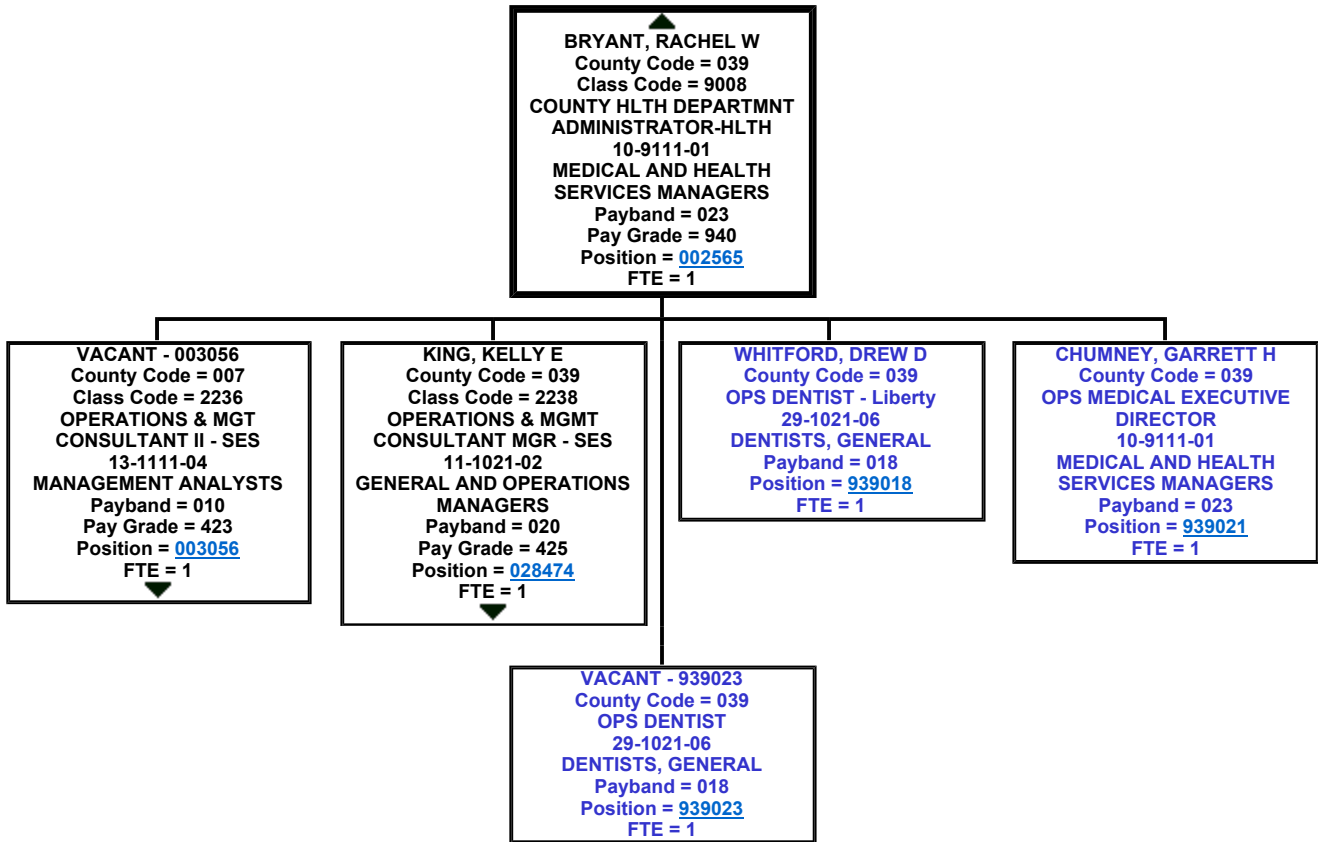


# Florida Department of Health

## CHD 39 - Liberty County Health Department

Created: 9/14/2020 10:40:00 AM

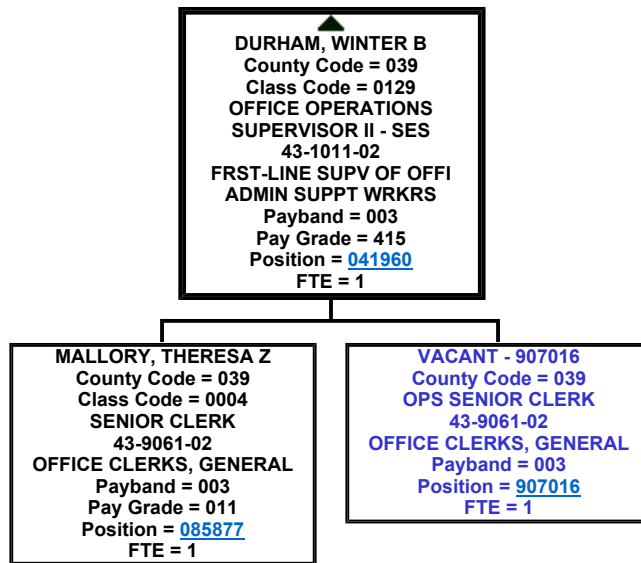
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

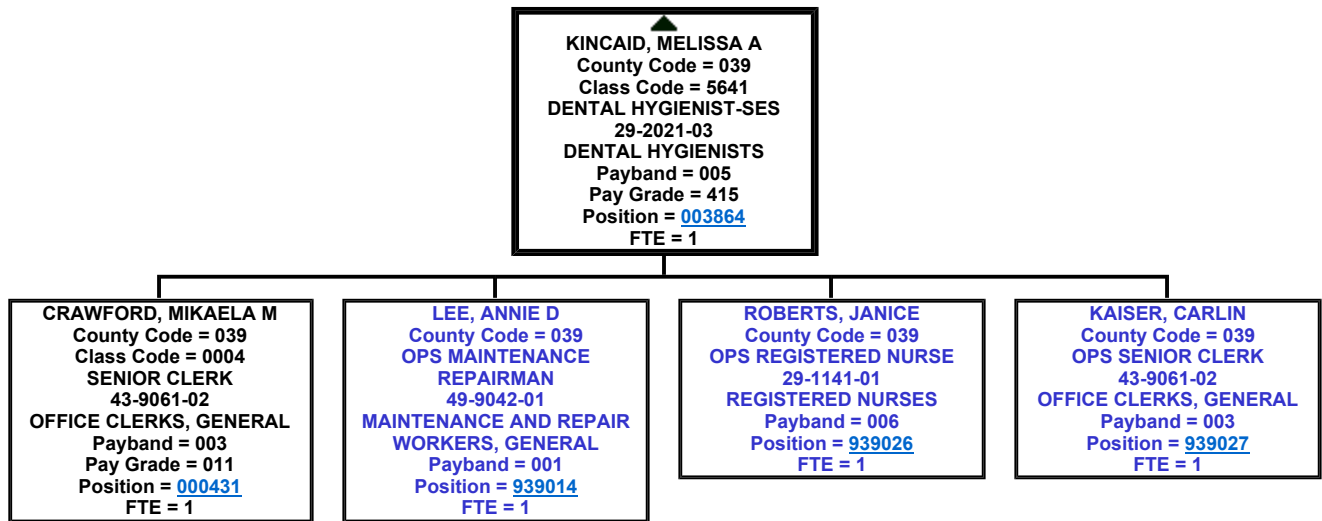


KINCAID, MELISSA A  
County Code = 039  
Class Code = 5641  
DENTAL HYGIENIST-SES  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 415  
Position = [003864](#)  
FTE = 1

COOK, ALEXANDRA N  
County Code = 039  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [003923](#)  
FTE = 1

DURHAM, WINTER B  
County Code = 039  
Class Code = 0129  
OFFICE OPERATIONS  
SUPERVISOR II - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 415  
Position = [041960](#)  
FTE = 1





▲  
VACANT - 003056  
County Code = 007  
Class Code = 2236  
OPERATIONS & MGT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [003056](#)  
FTE = 1

DANIELS, GEORGIA K  
County Code = 039  
OPS HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = [939025](#)  
FTE = 1

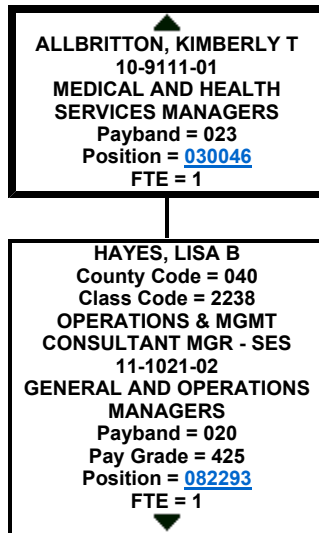


# Florida Department of Health

## CHD 40 - Madison County Health Department

Created: 9/14/2020 10:40:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**



▲  
HAYES, LISA B  
County Code = 040  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [082293](#)  
FTE = 1

PENNINGTON, KAREN  
County Code = 040  
Class Code = 1430  
ACCOUNTANT II  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
Position = [082802](#)  
FTE = 1

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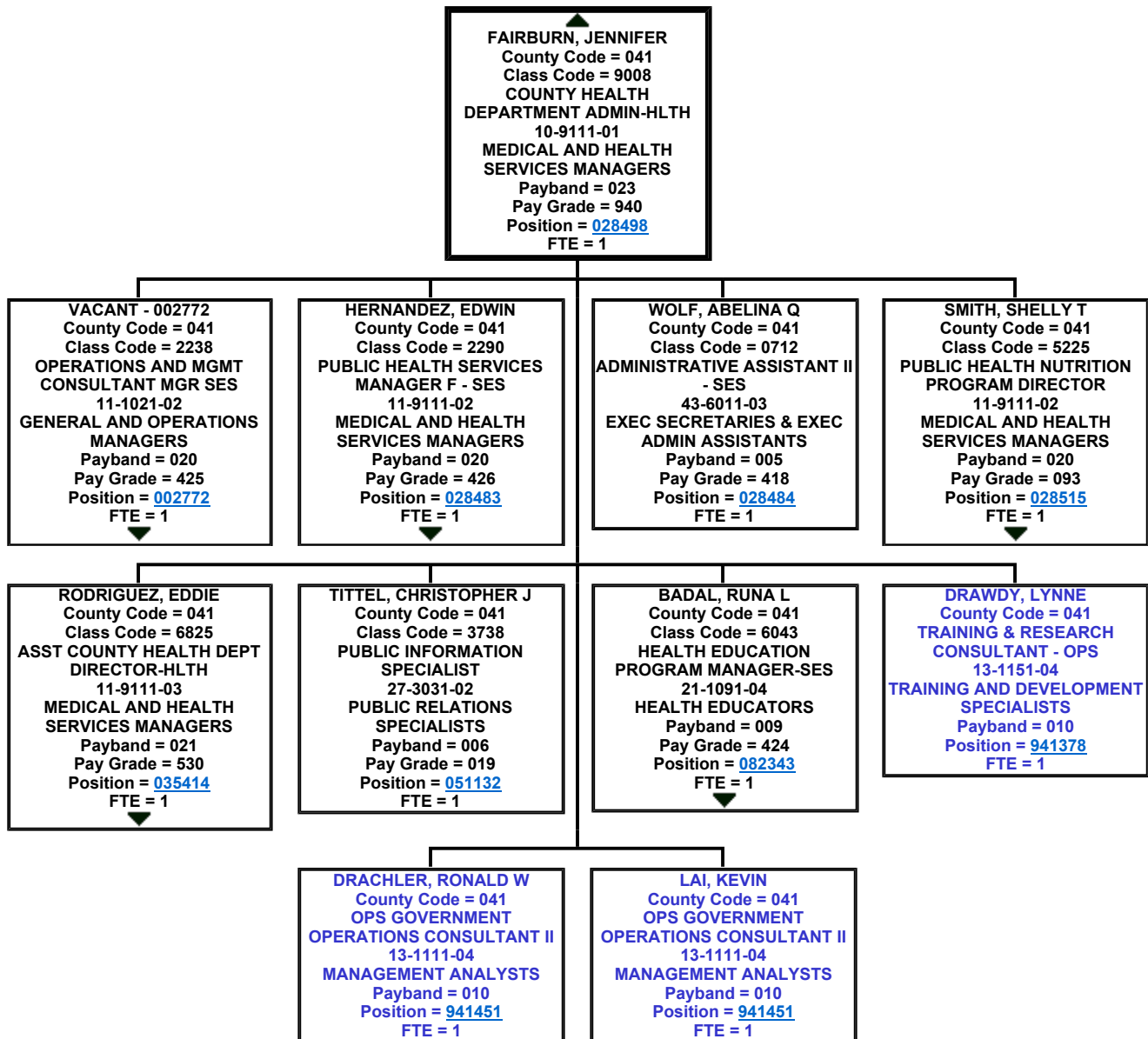


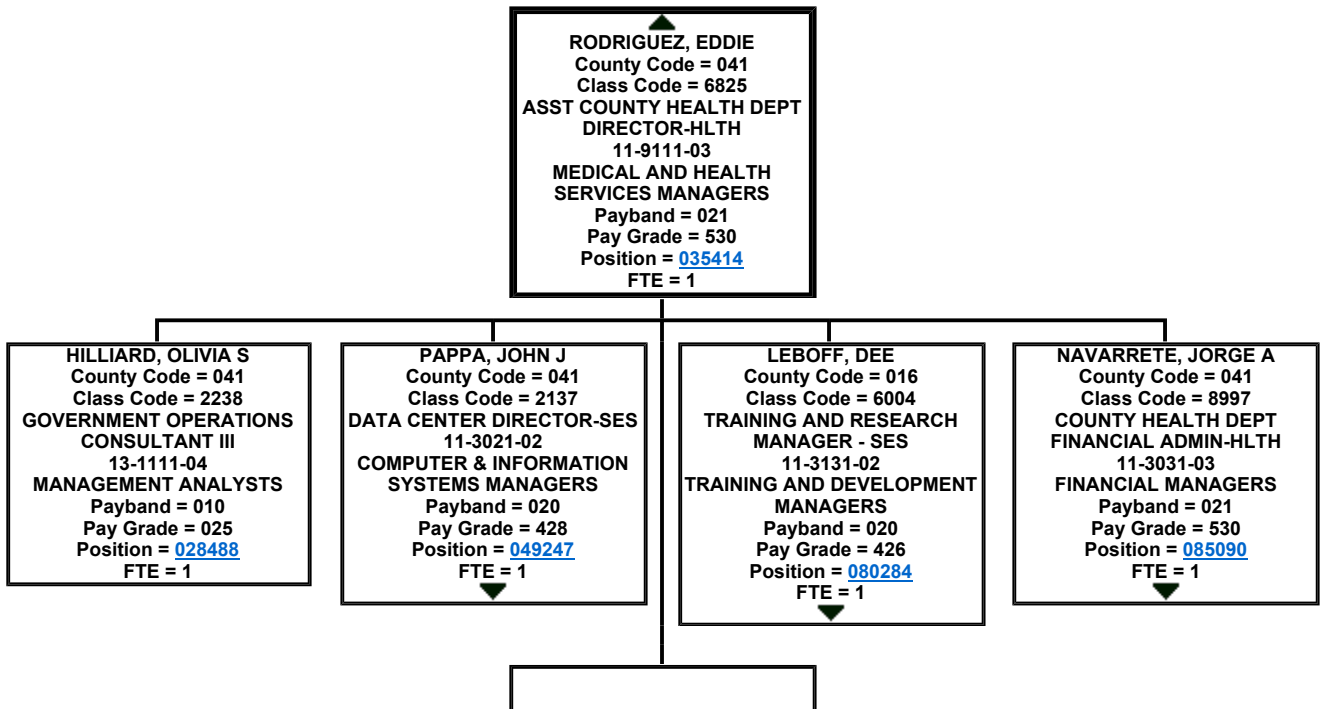
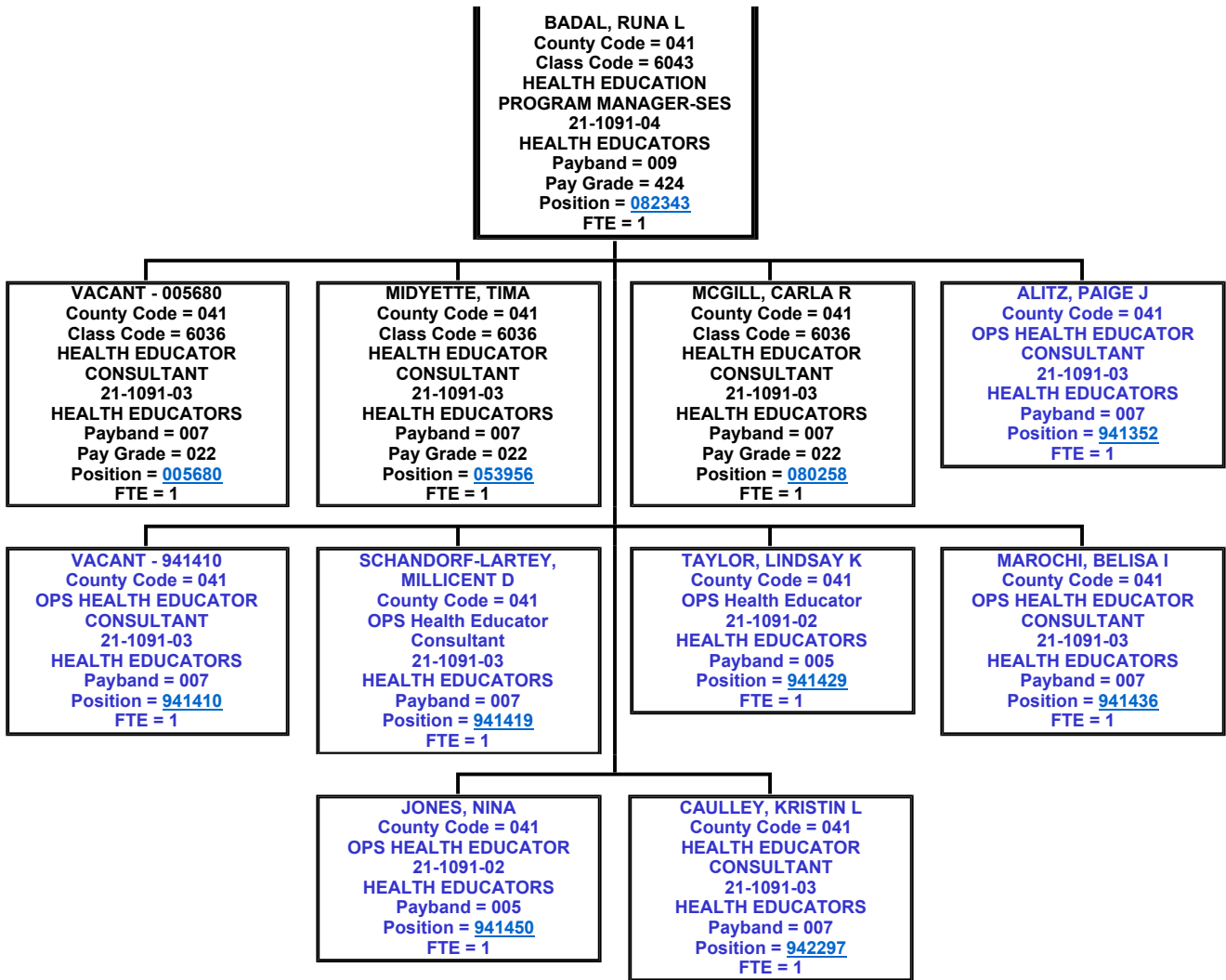
# Florida Department of Health

## CHD 41 - Manatee County Health Department

Created: 9/14/2020 10:40:00 AM

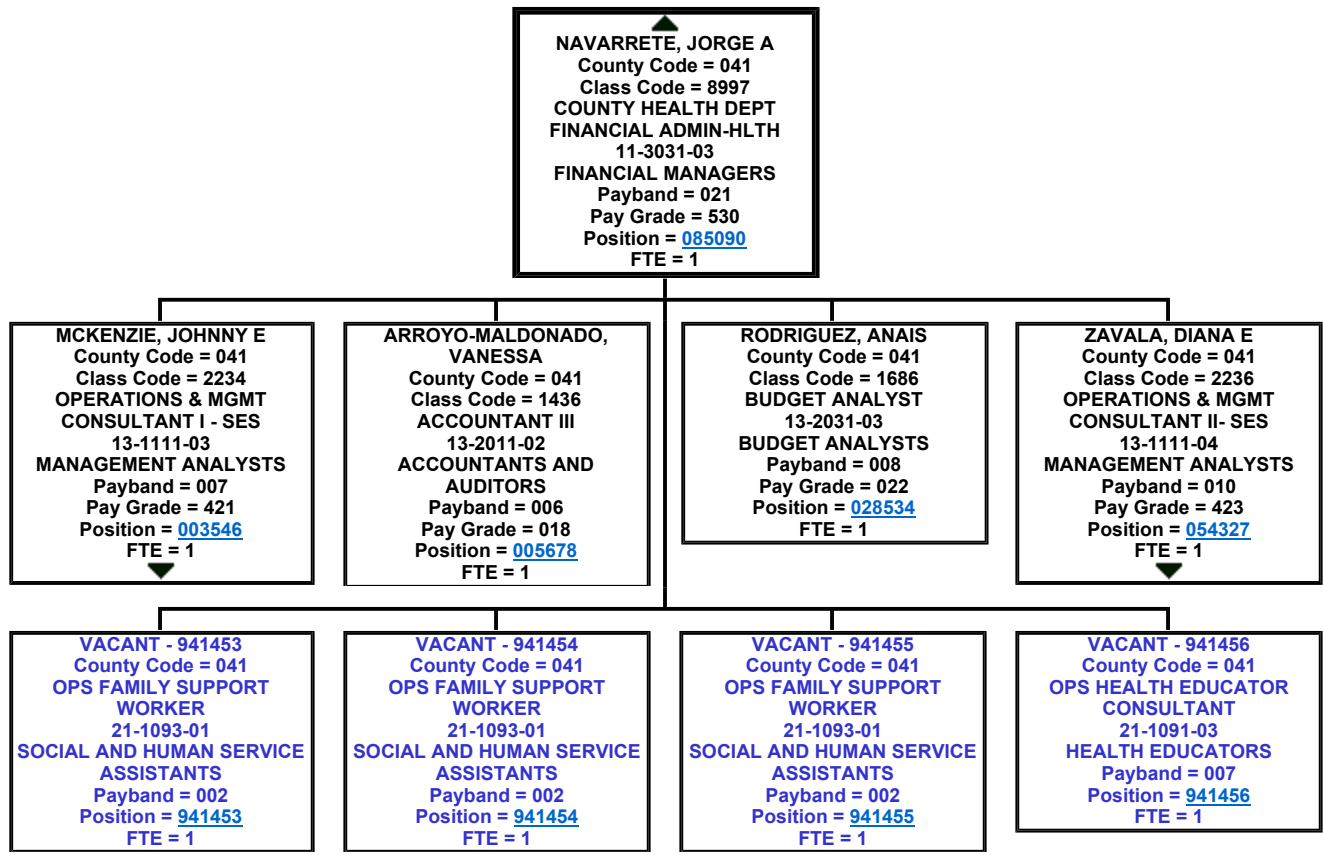
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

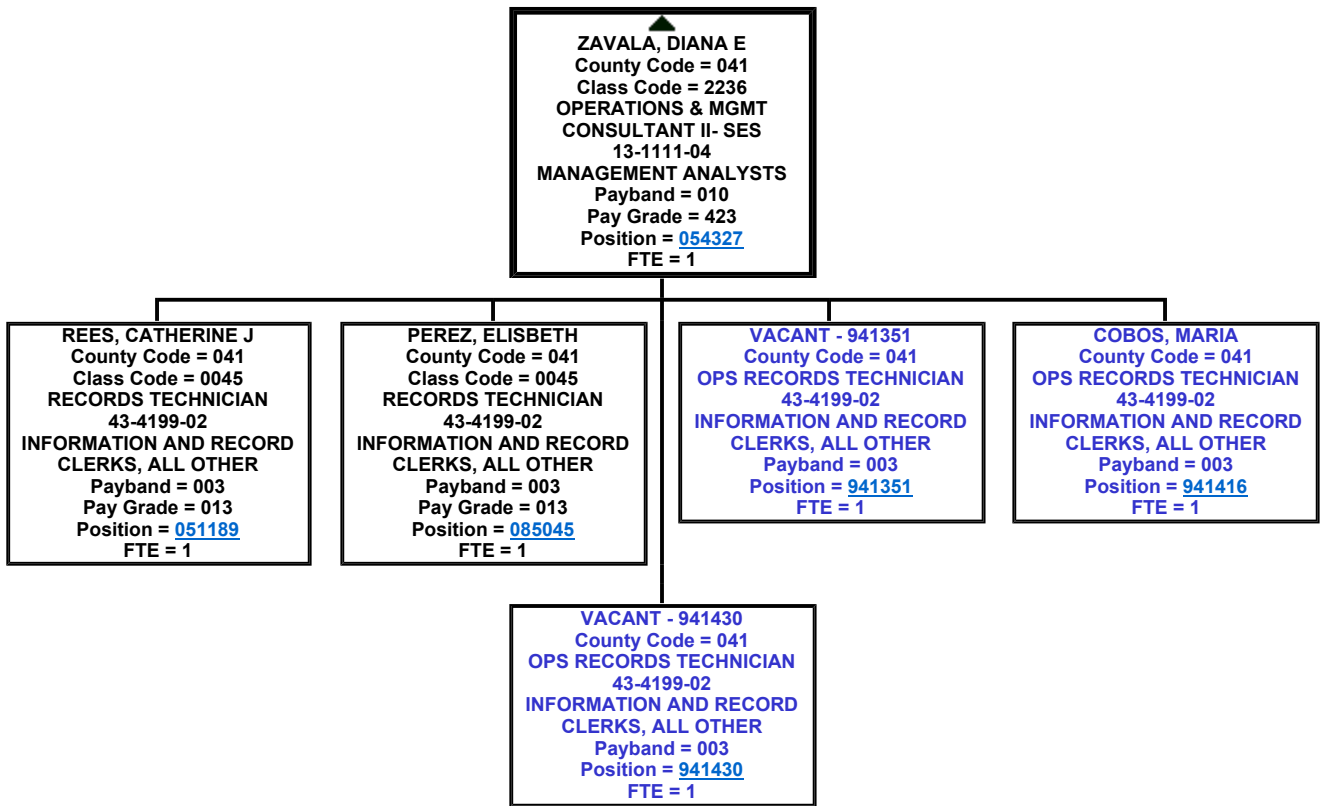


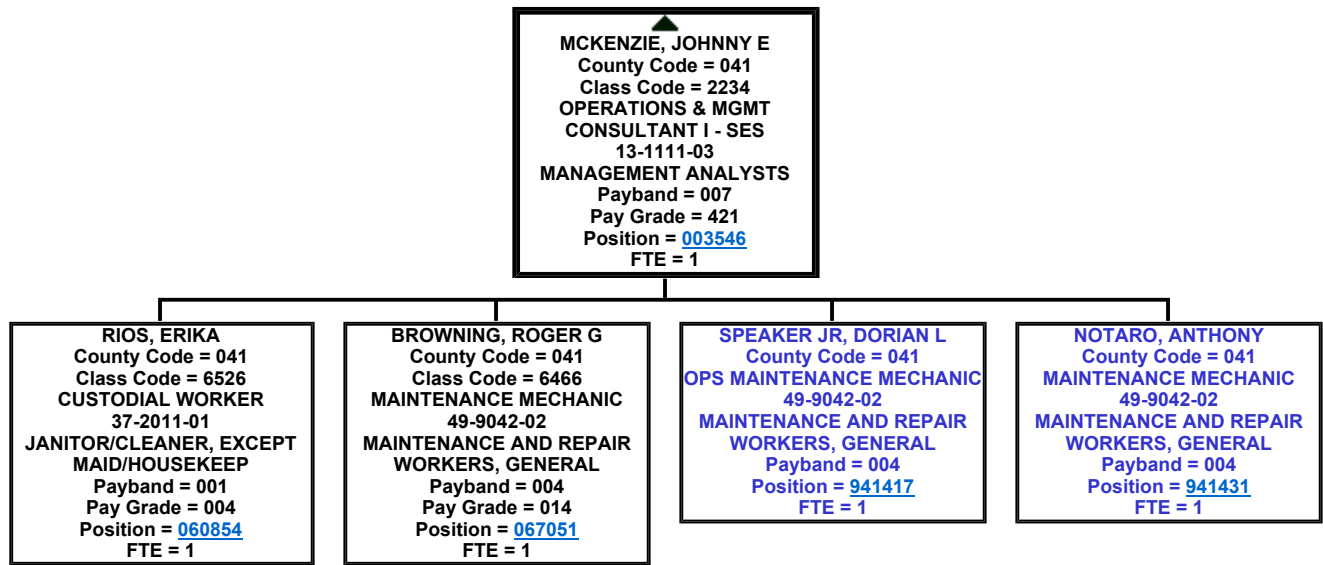


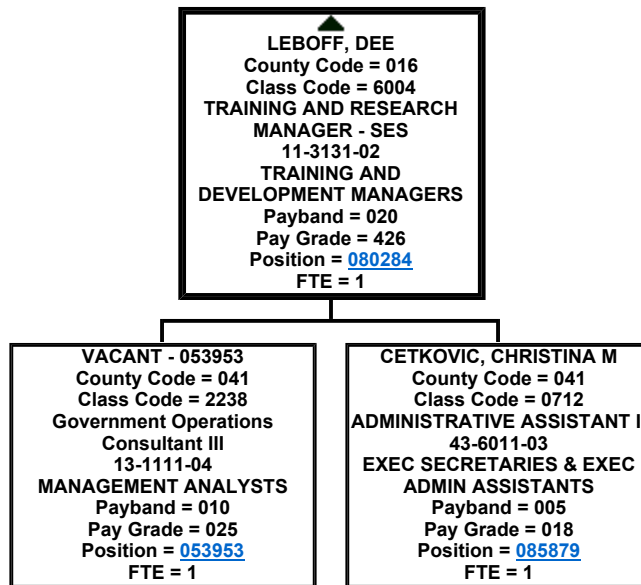
VACANT - 941424  
County Code = 041  
OPS ADMINISTRATIVE  
ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Position = 941424  
FTE = 1

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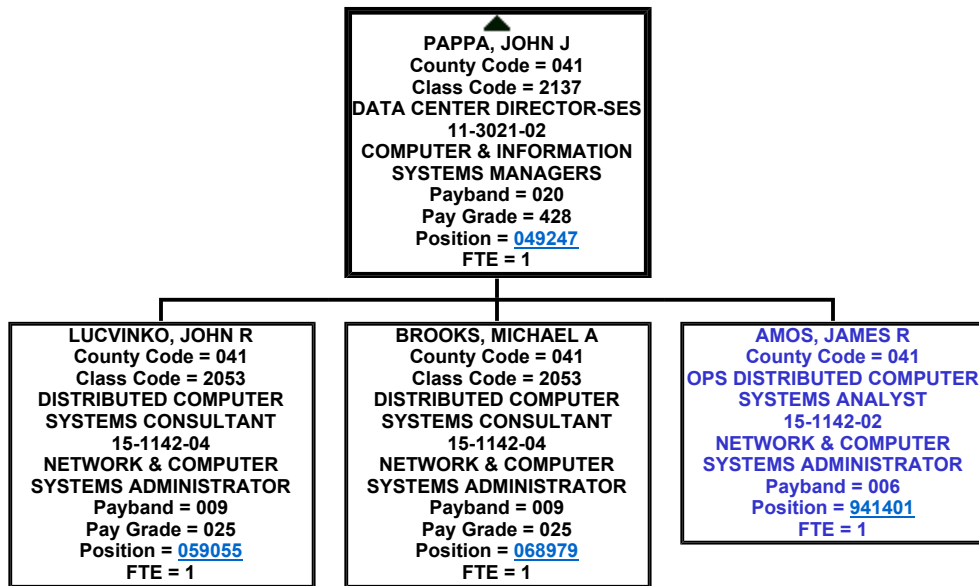


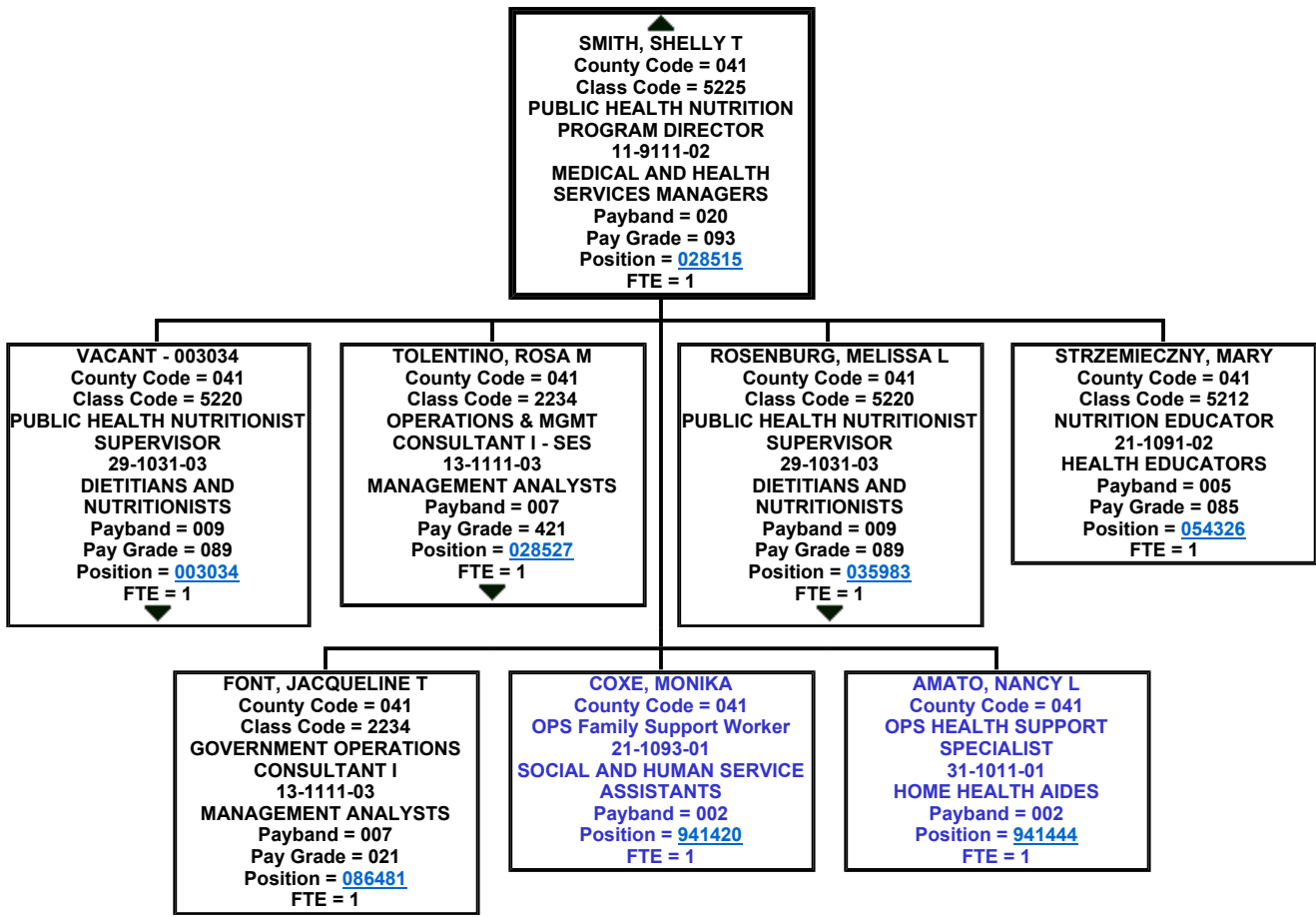


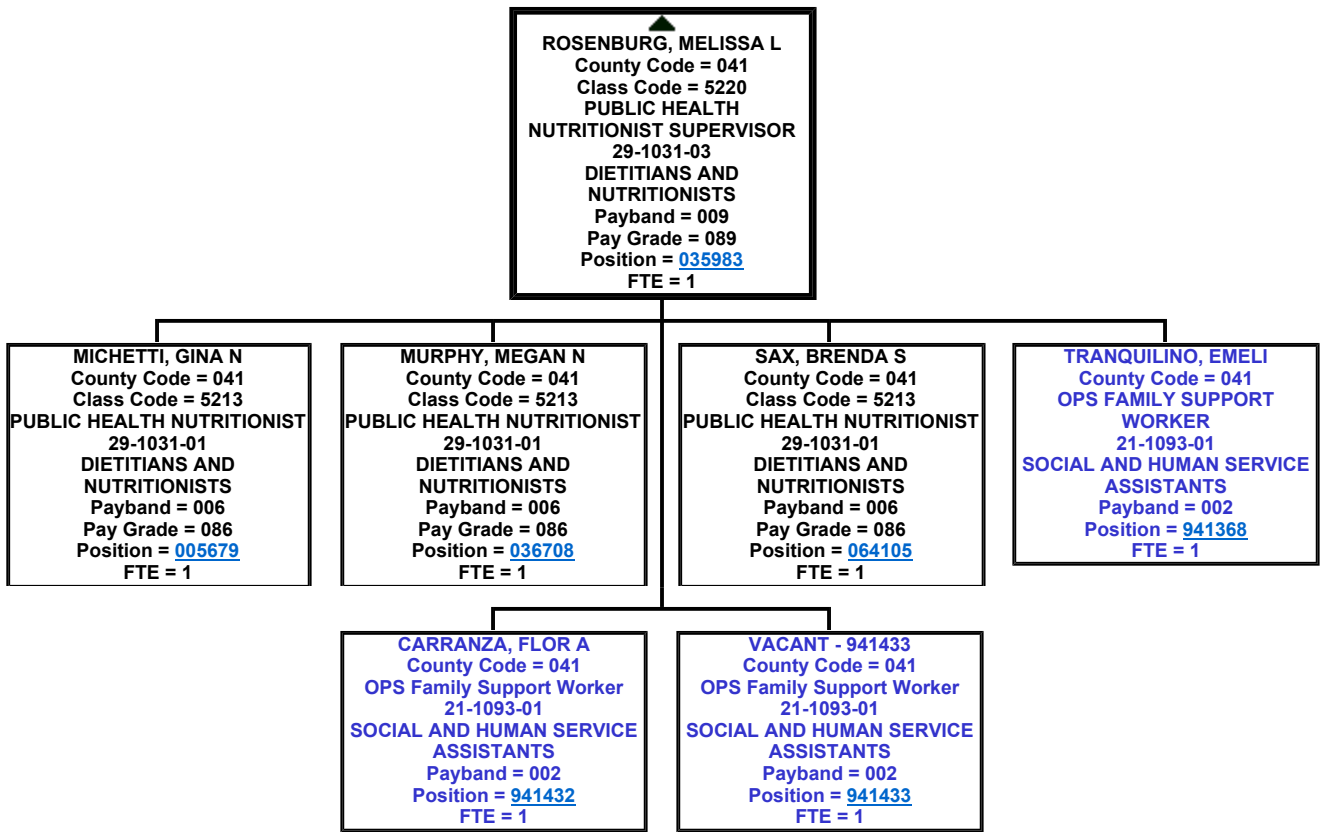


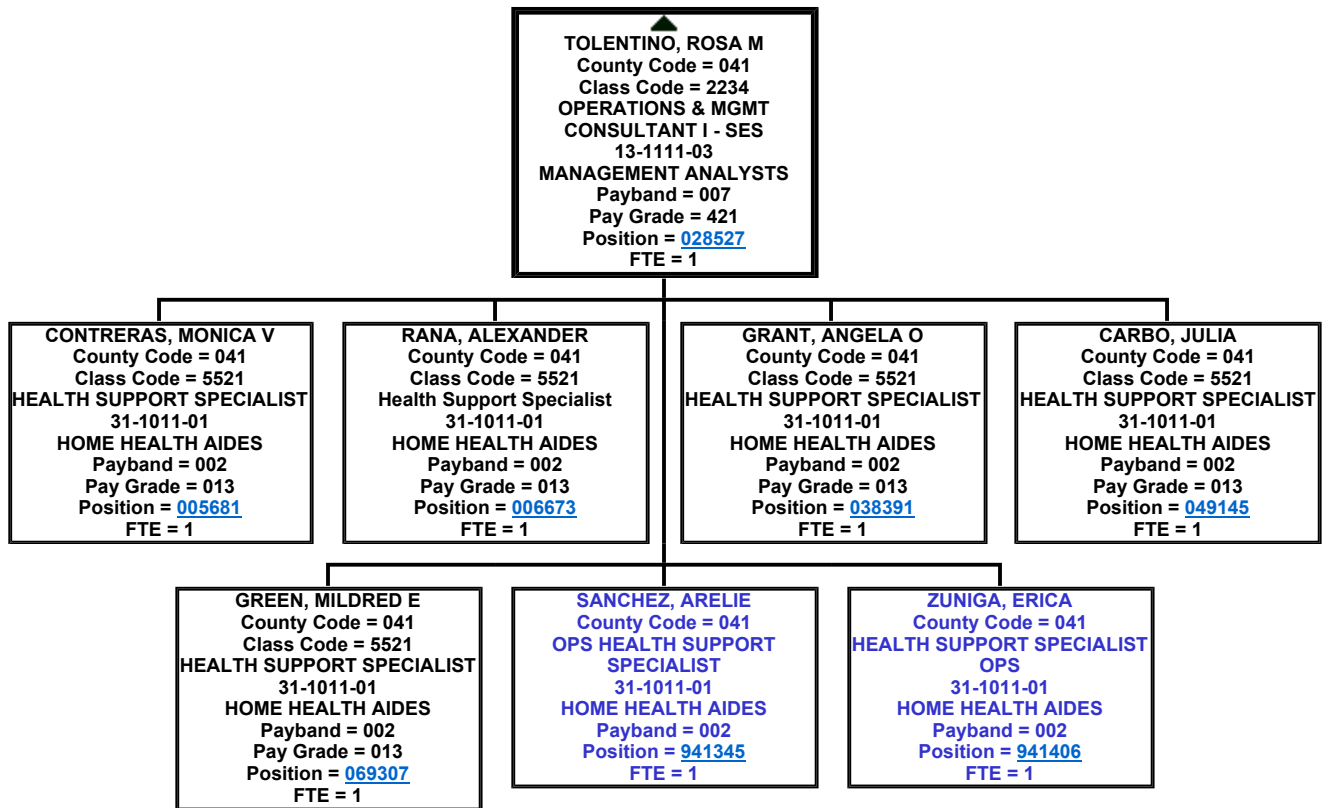


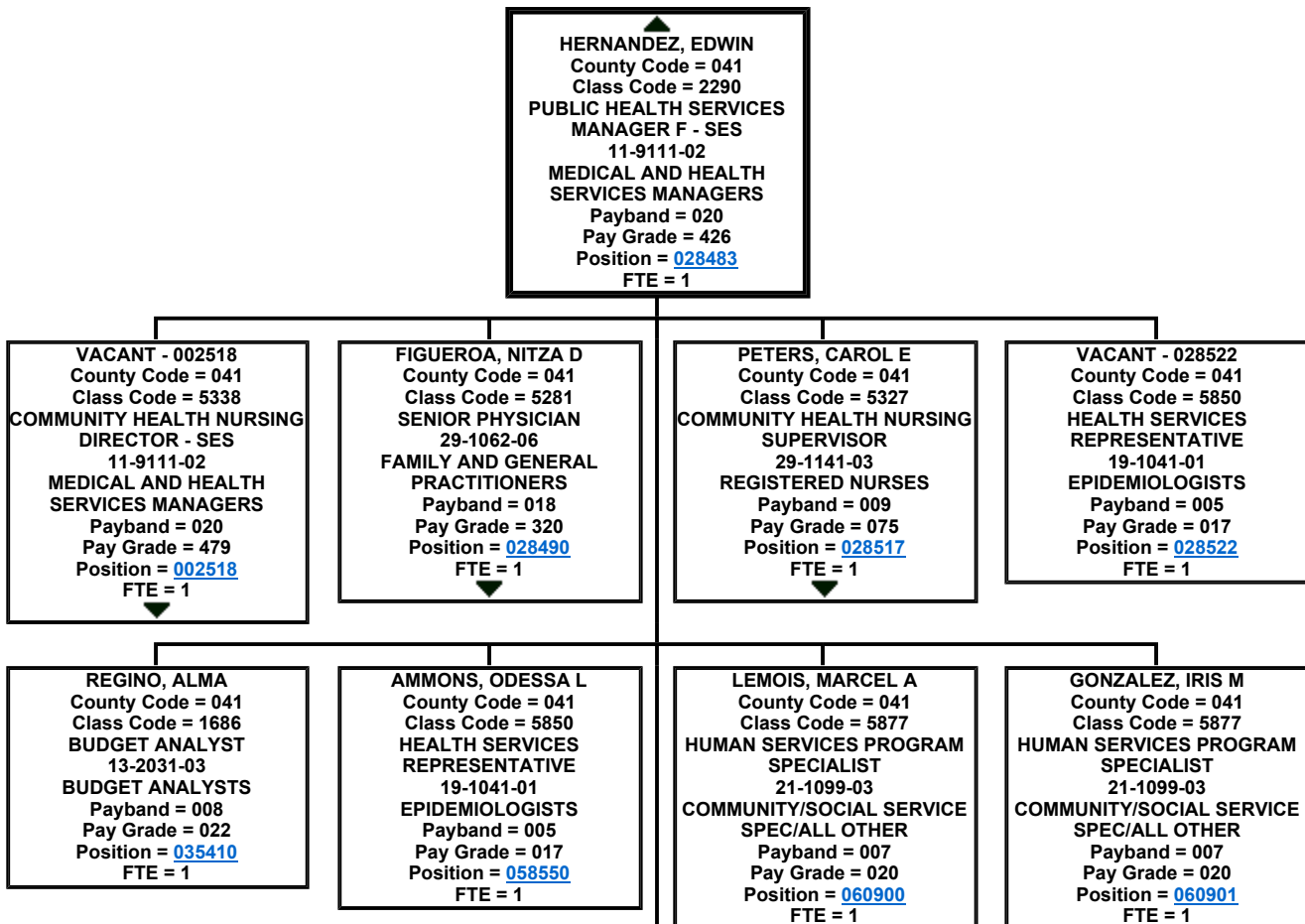
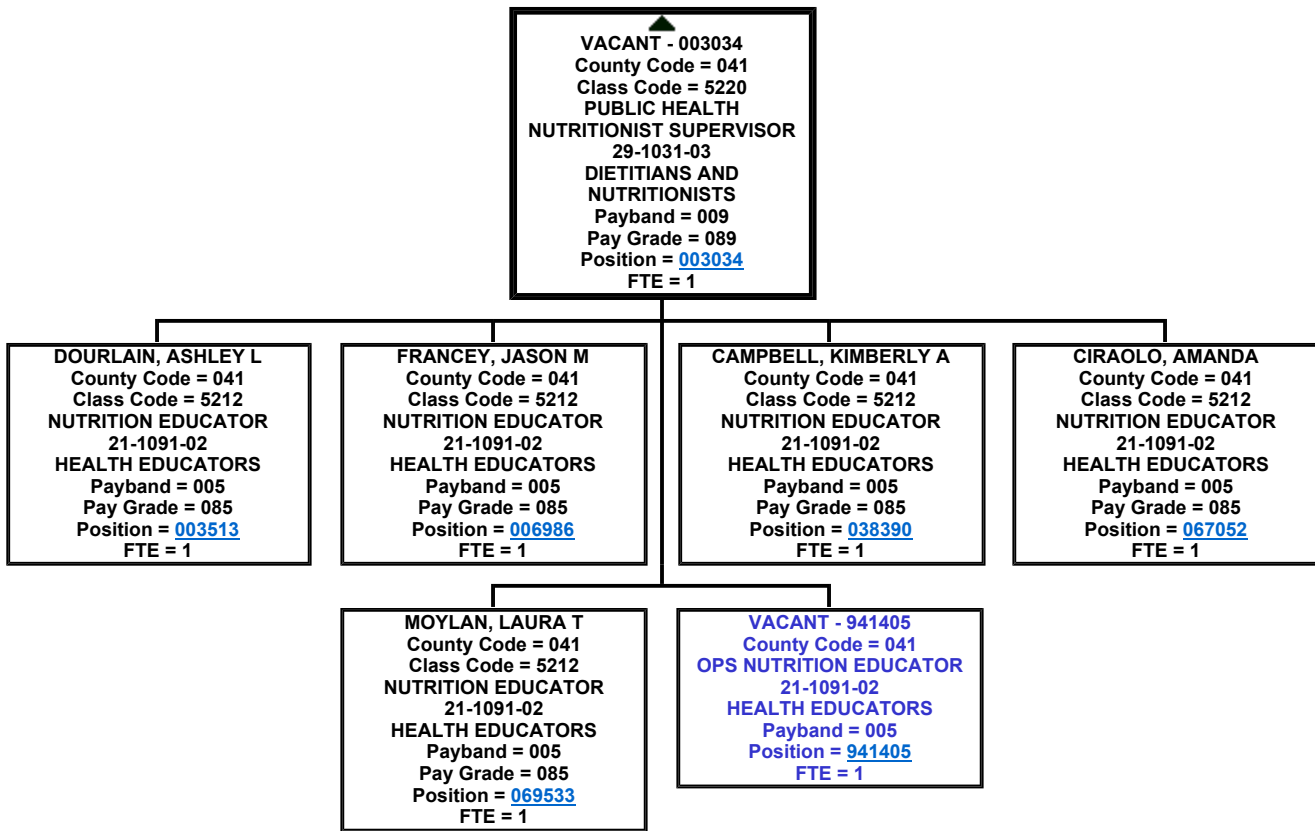


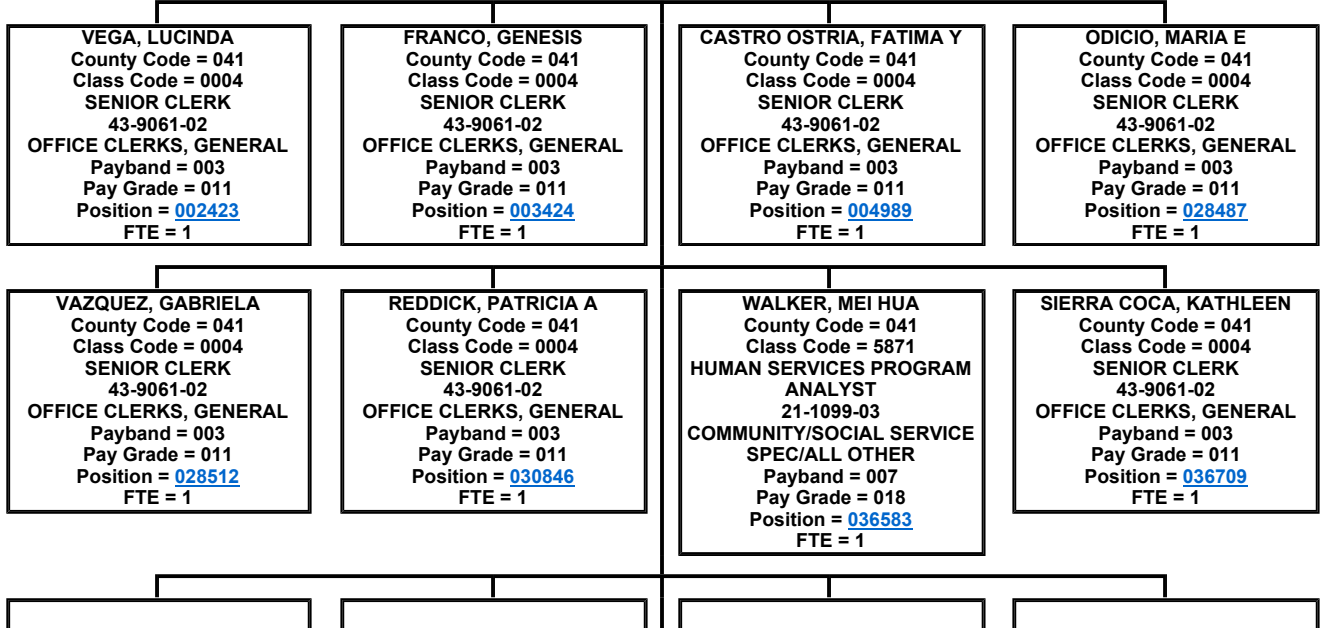
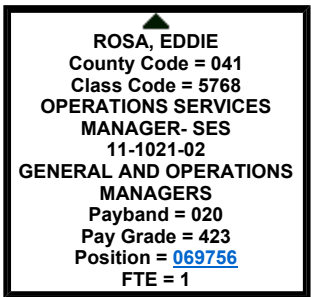
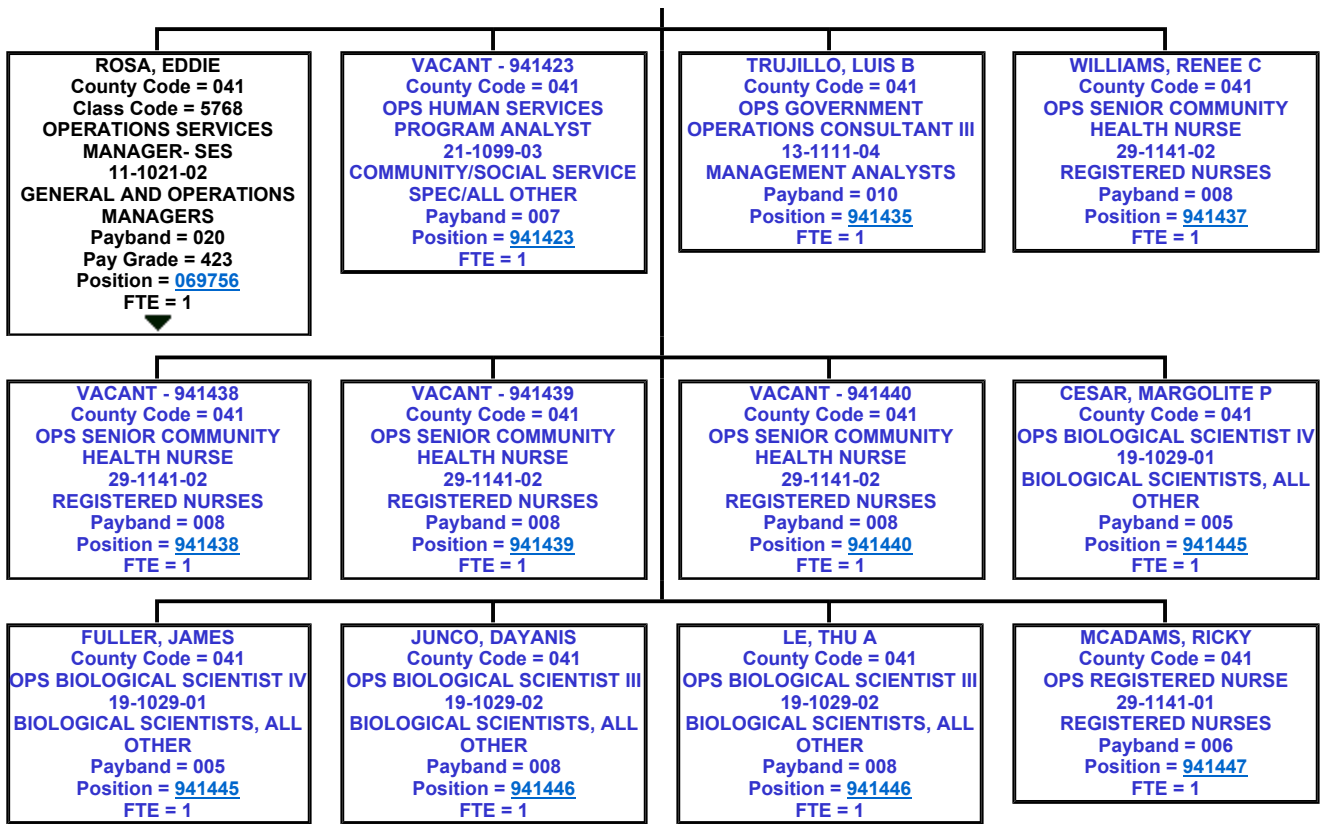


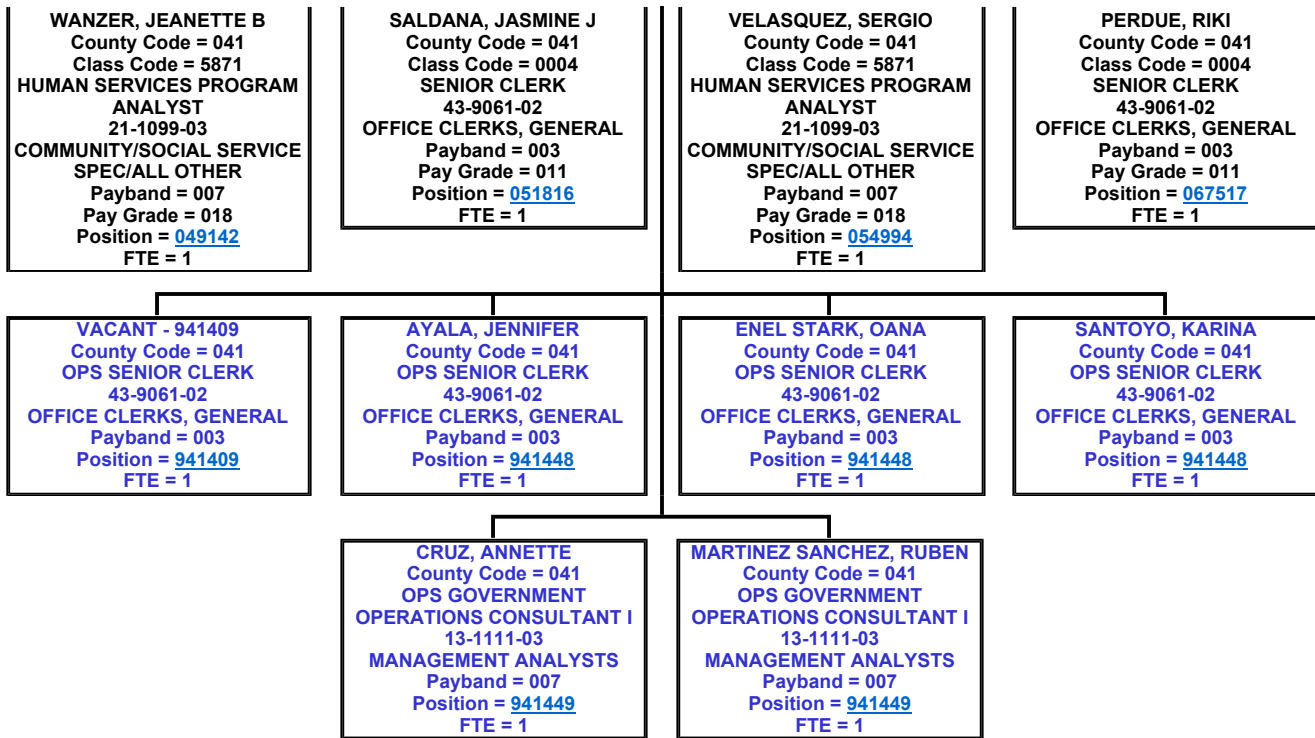














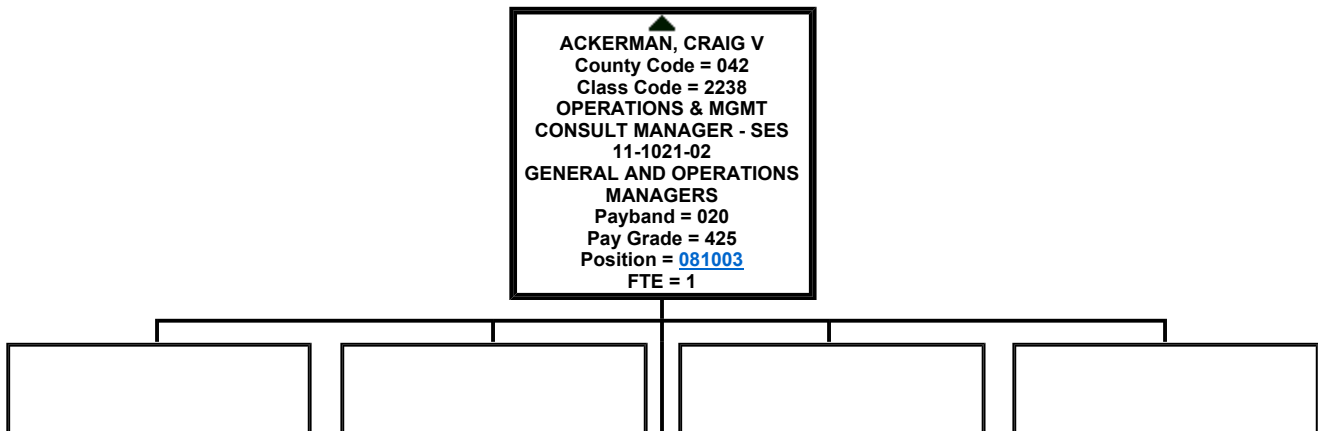
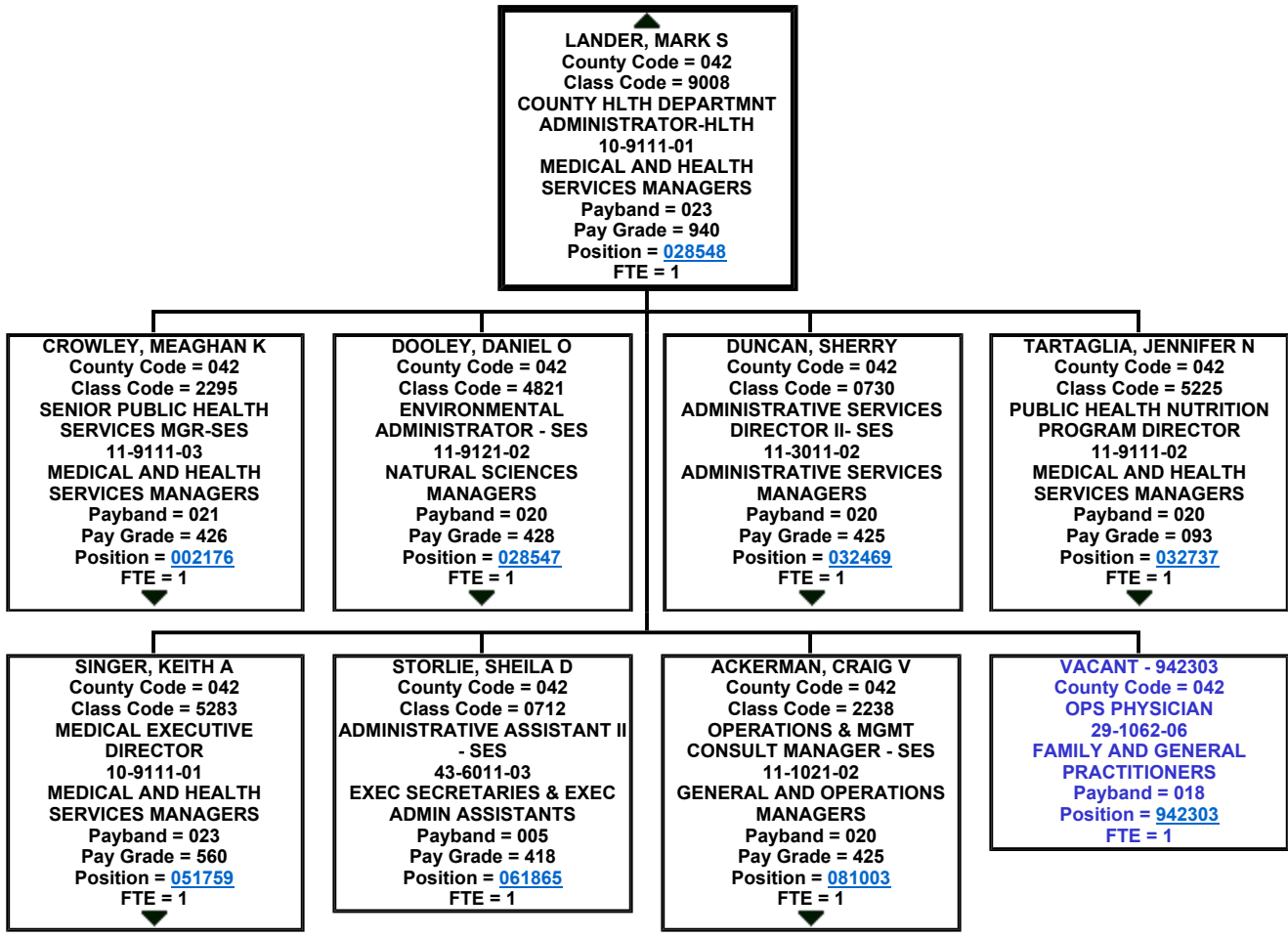


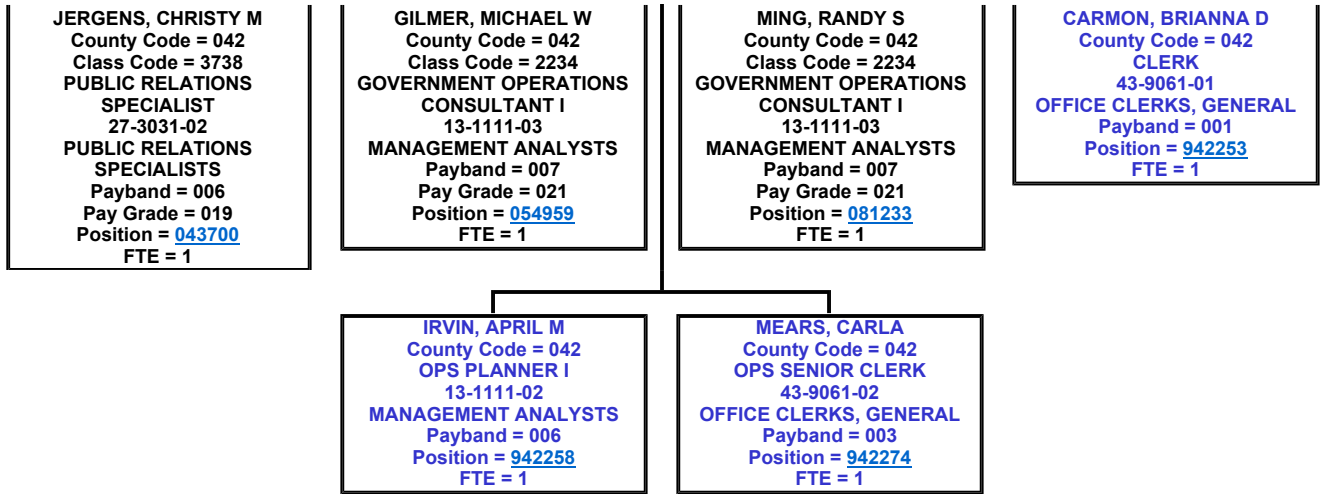
# Florida Department of Health

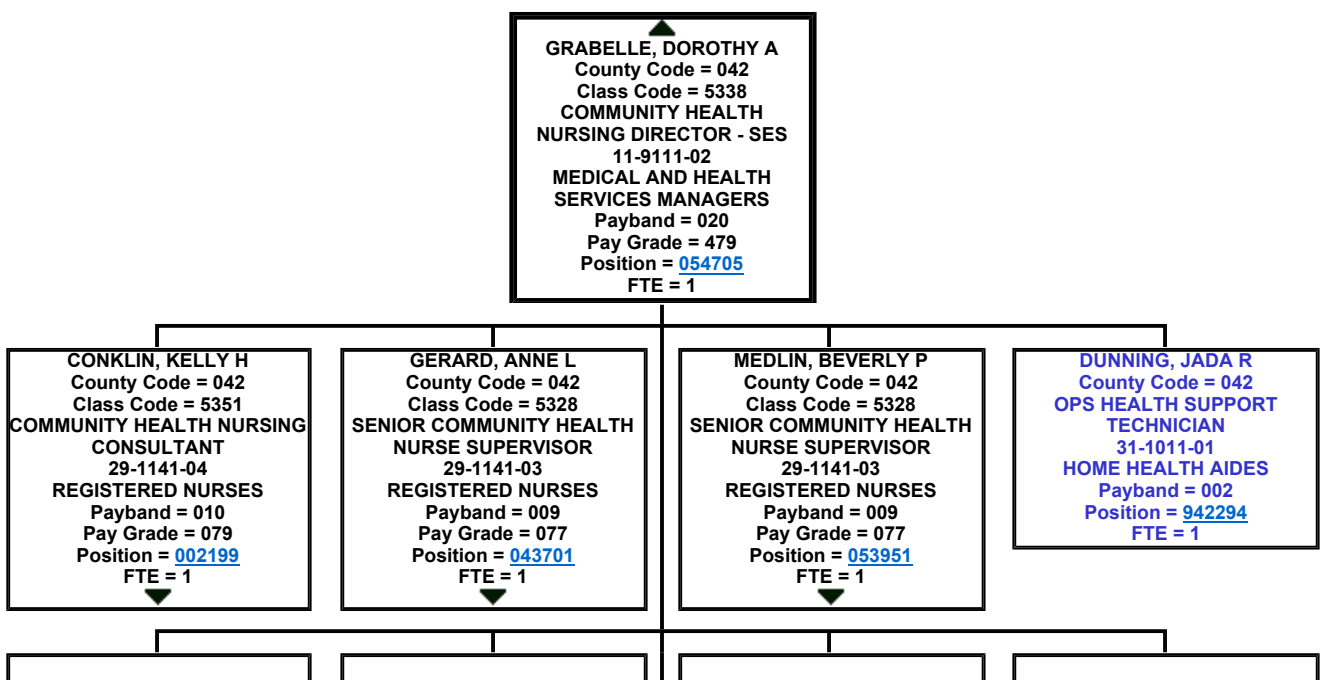
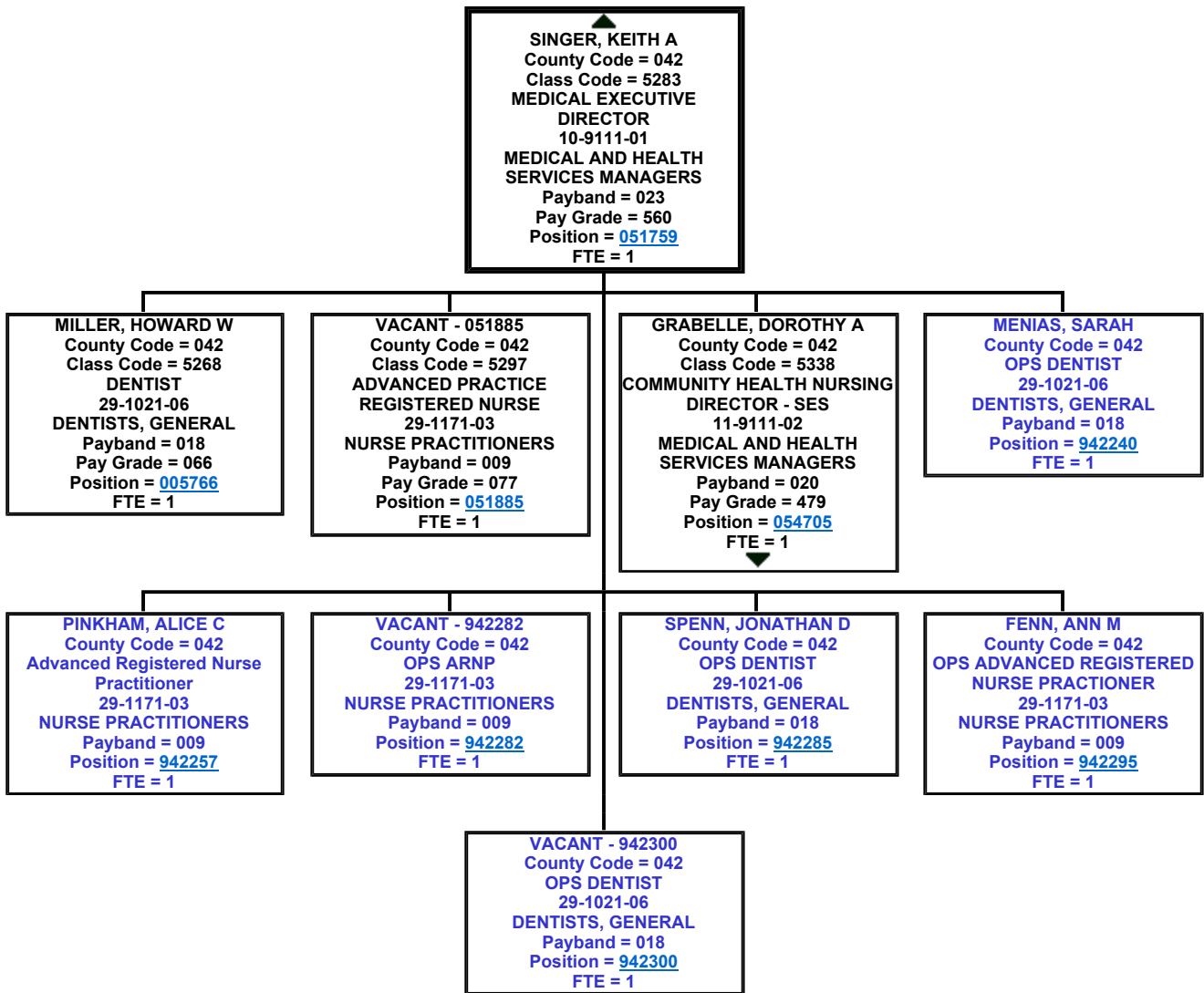
## CHD 42 - Marion County Health Department

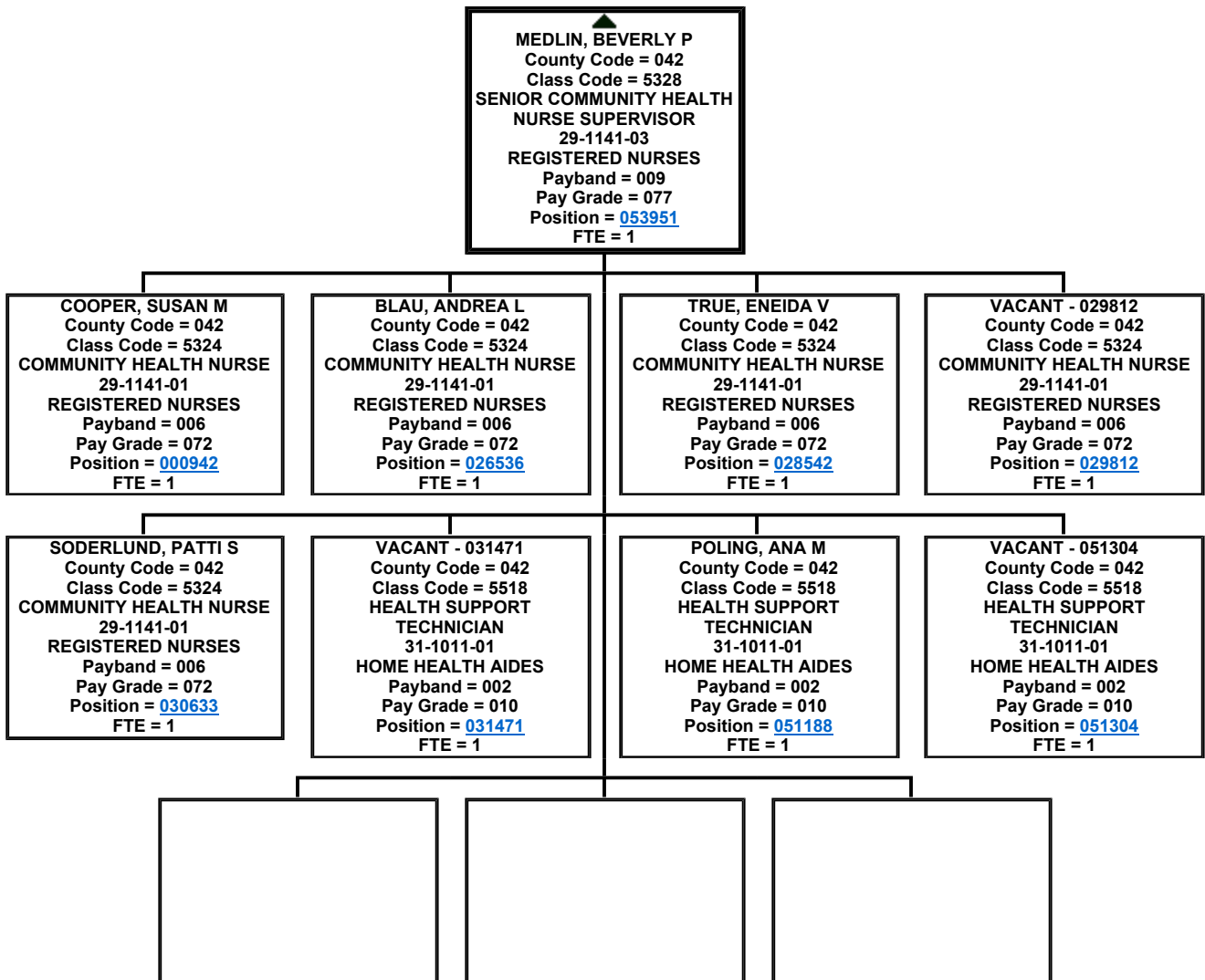
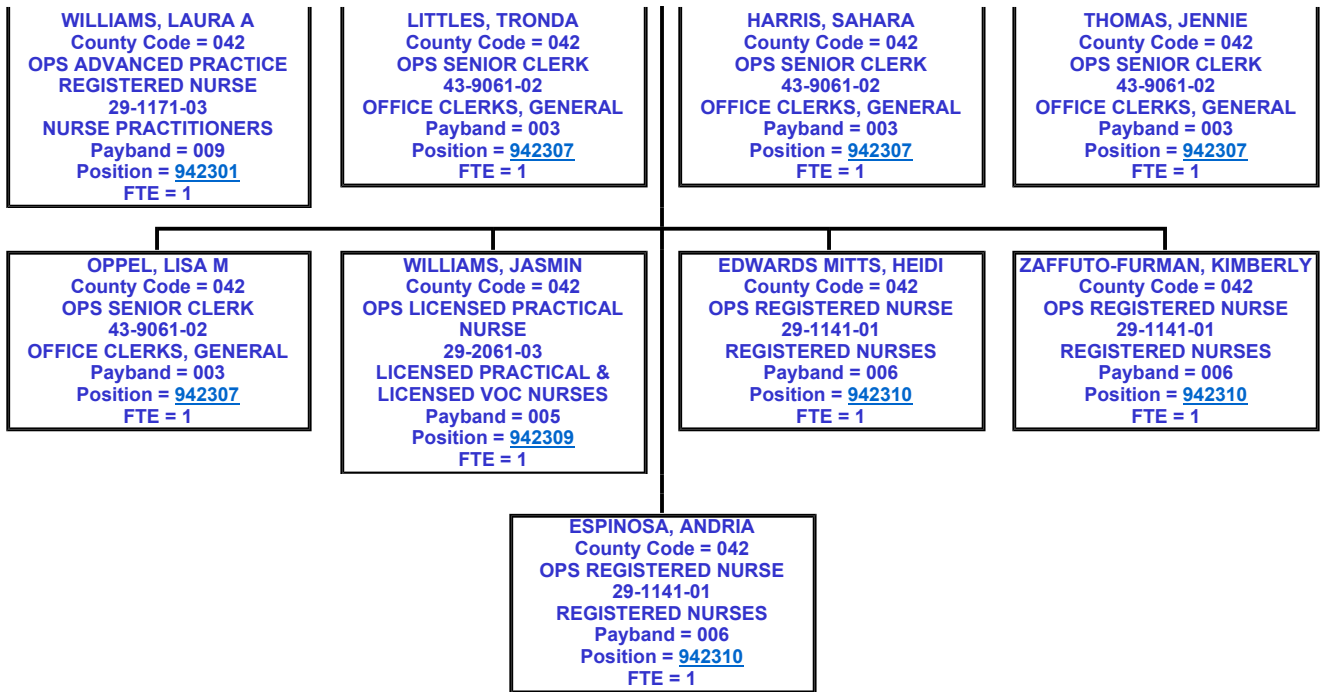
Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





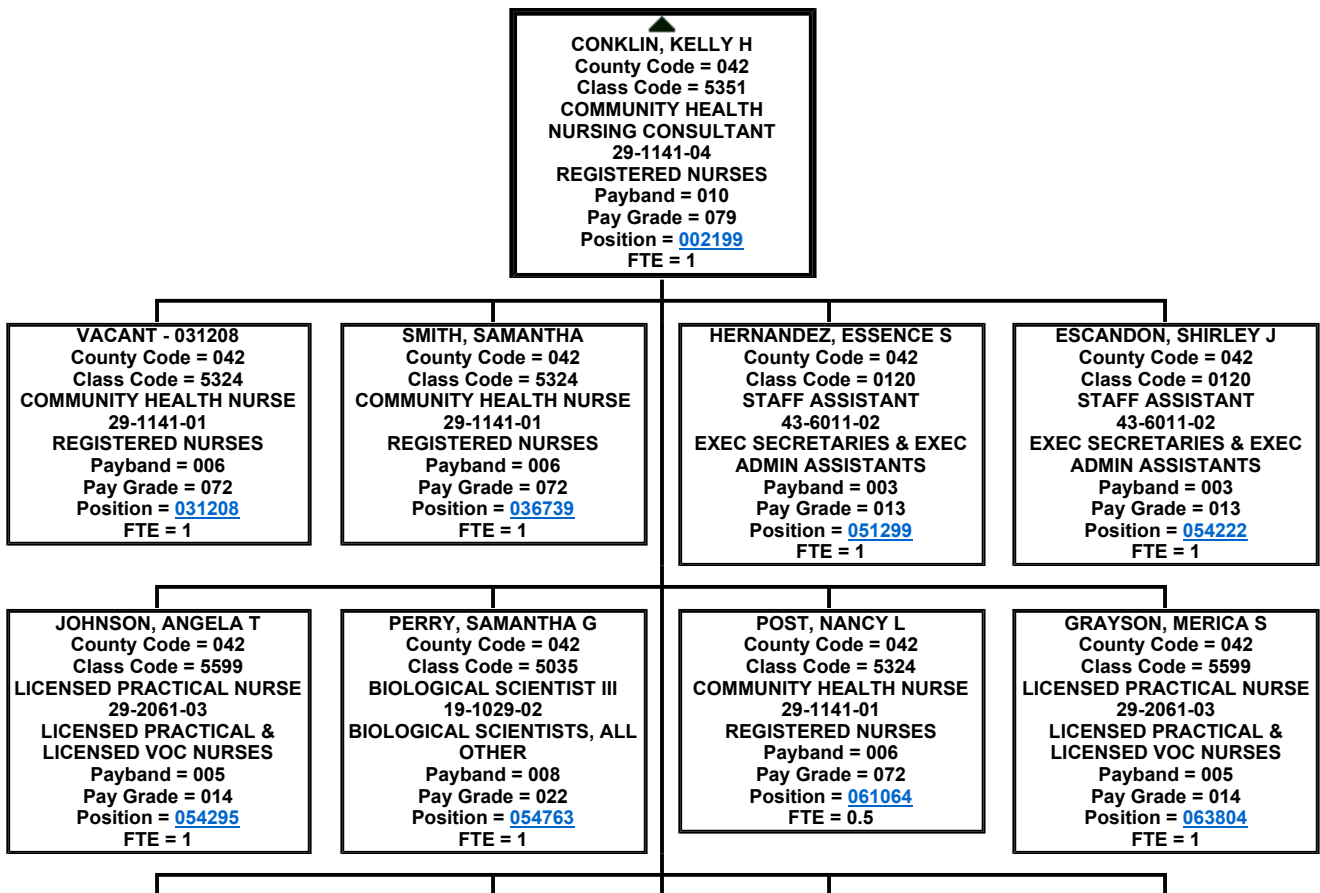
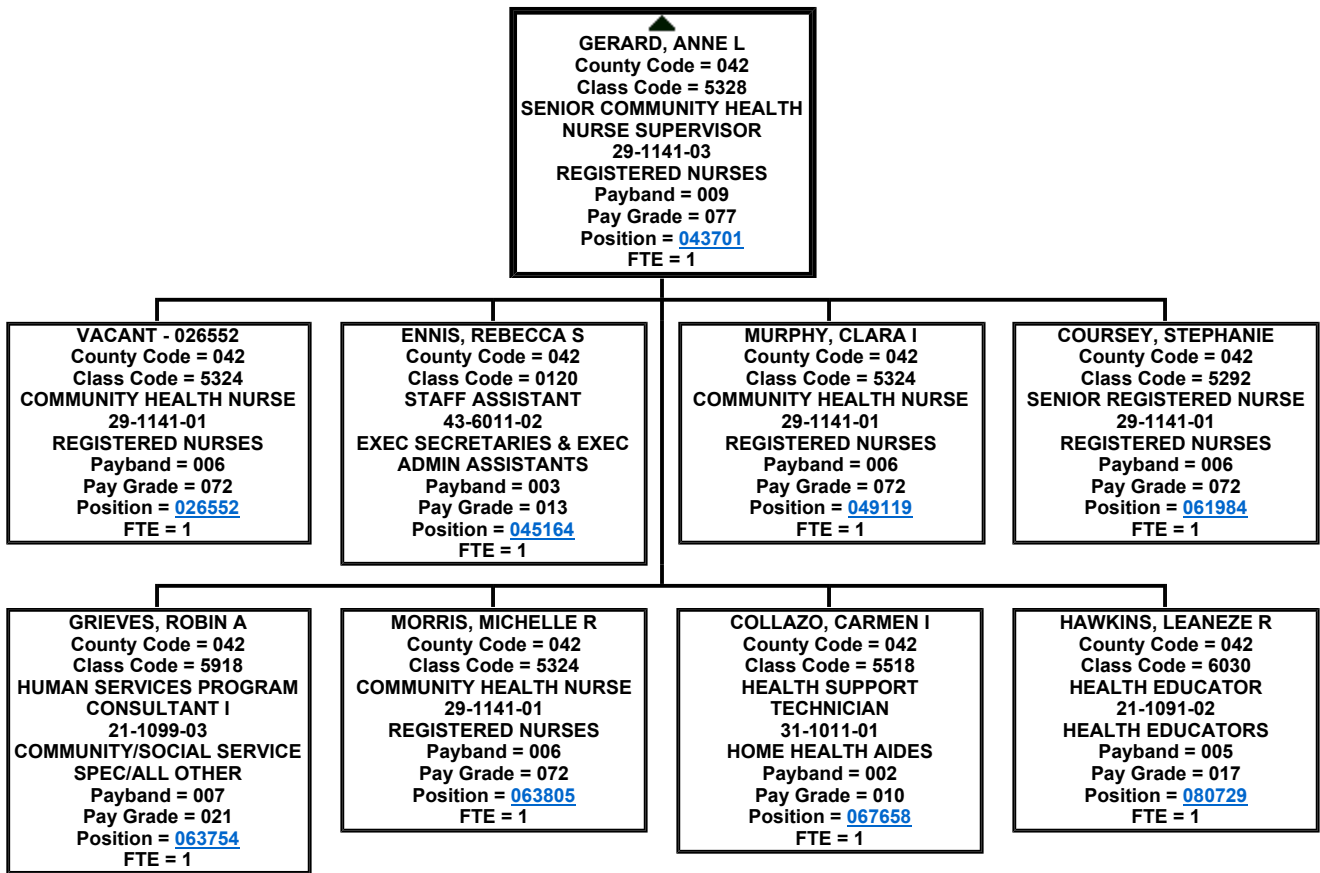


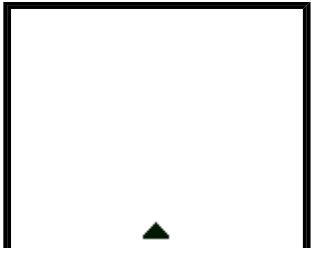


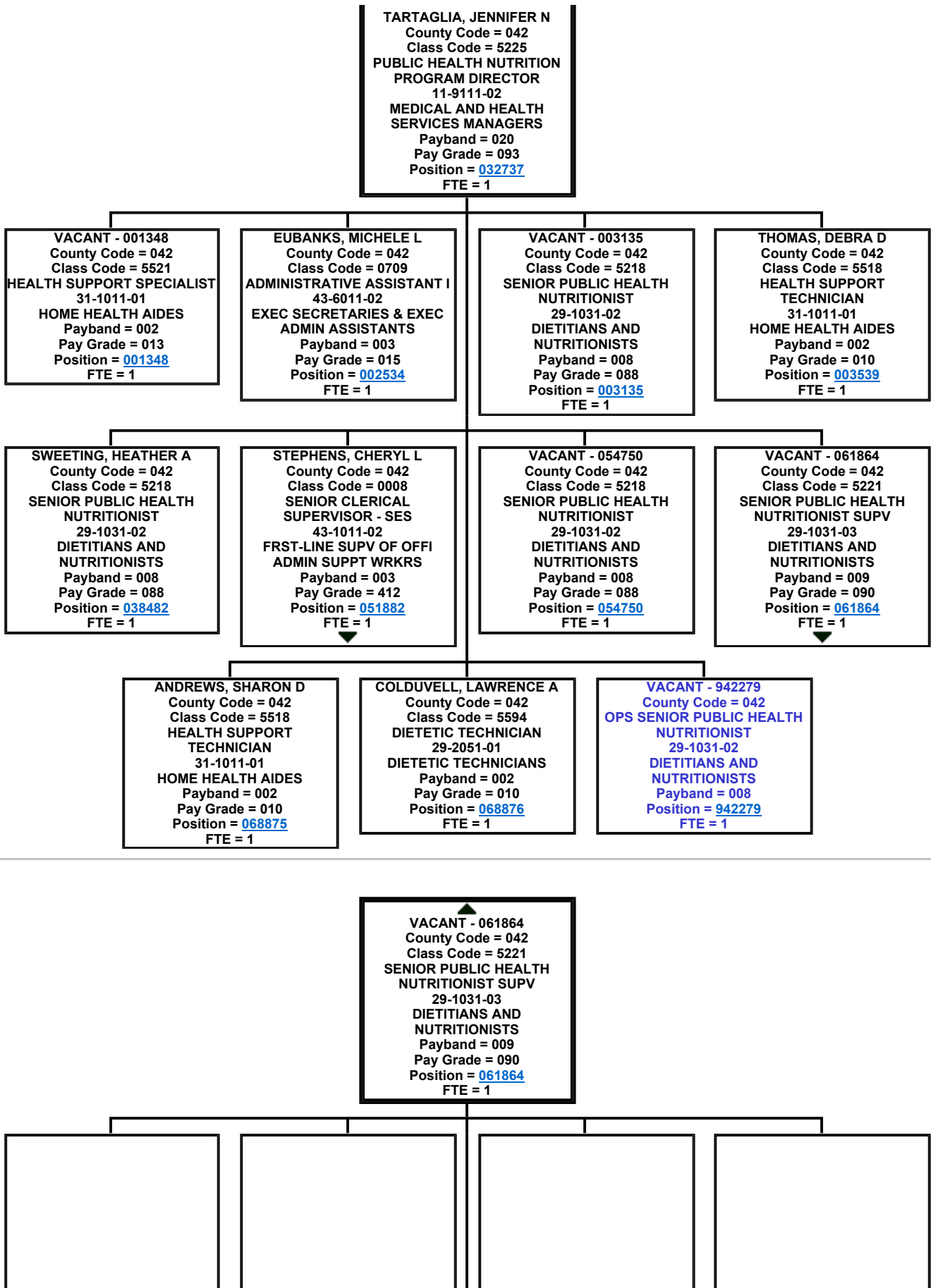
HARRIS, RACHEL Y  
County Code = 042  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [054458](#)  
FTE = 1

VACANT - 069390  
County Code = 042  
Class Code = 5324  
Community Health Nurse  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 072  
Position = [069390](#)  
FTE = 1

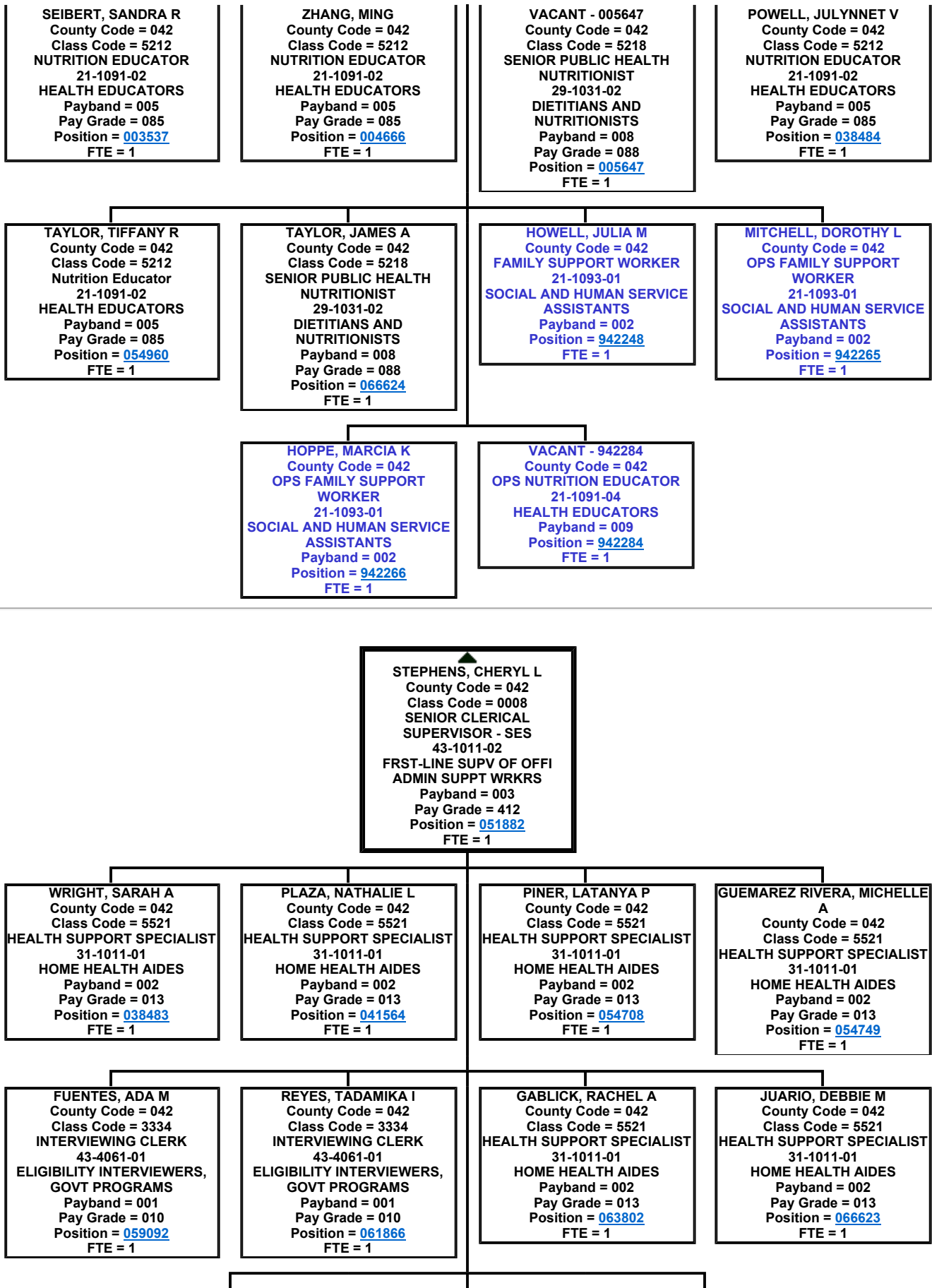
VIDRO, BLANCA I  
County Code = 042  
Class Code = 5505  
HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 006  
Position = [080392](#)  
FTE = 1







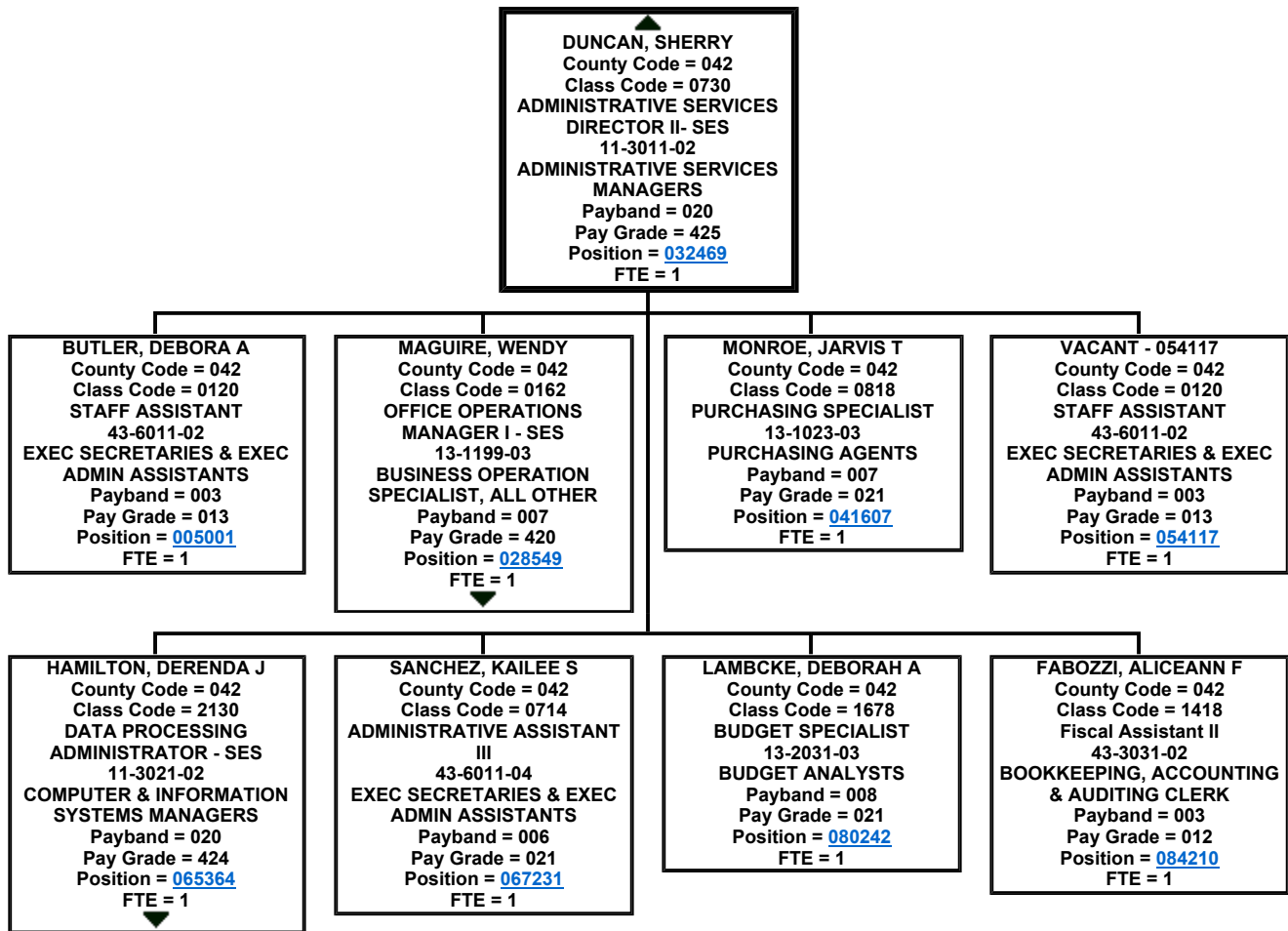


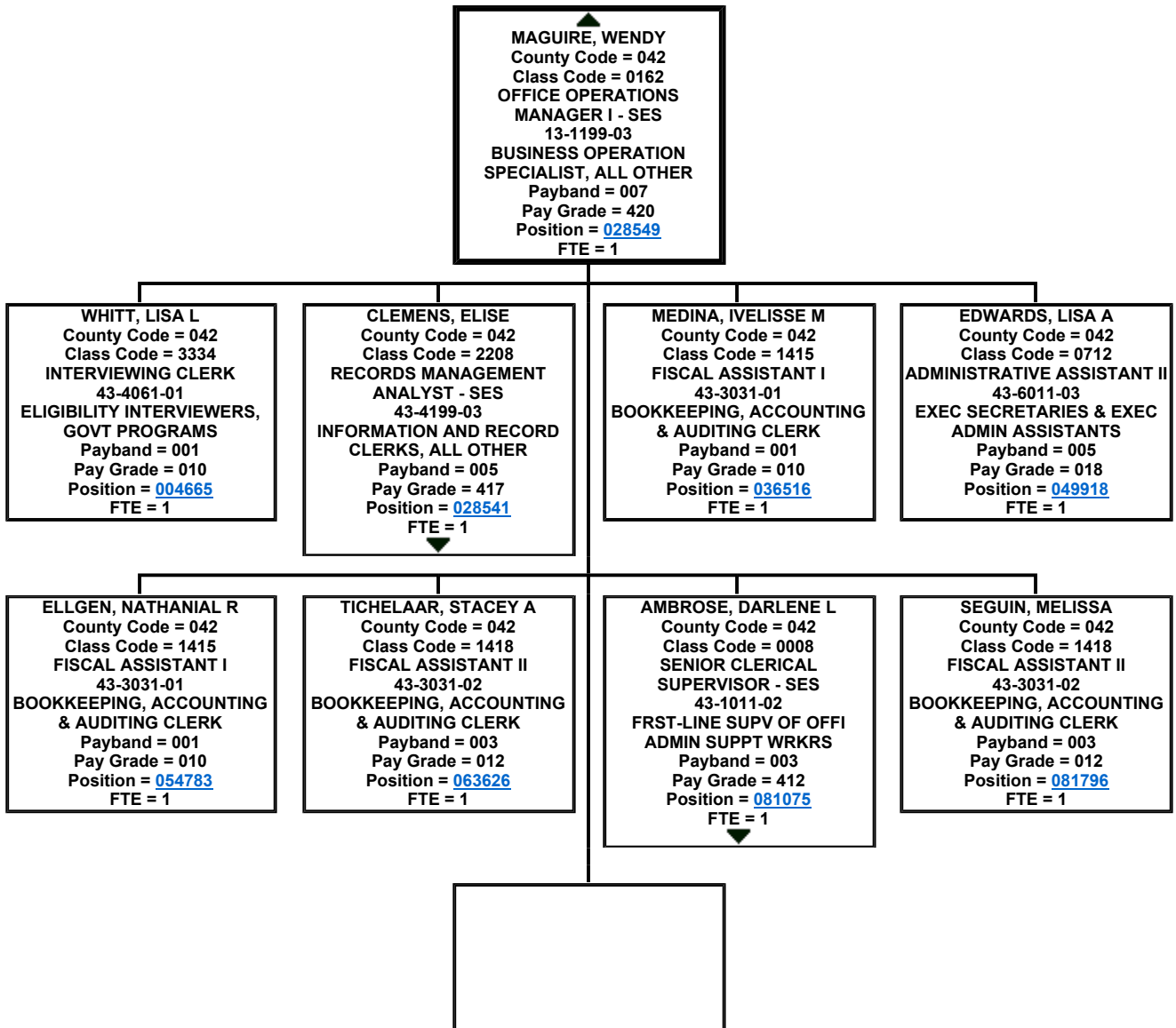
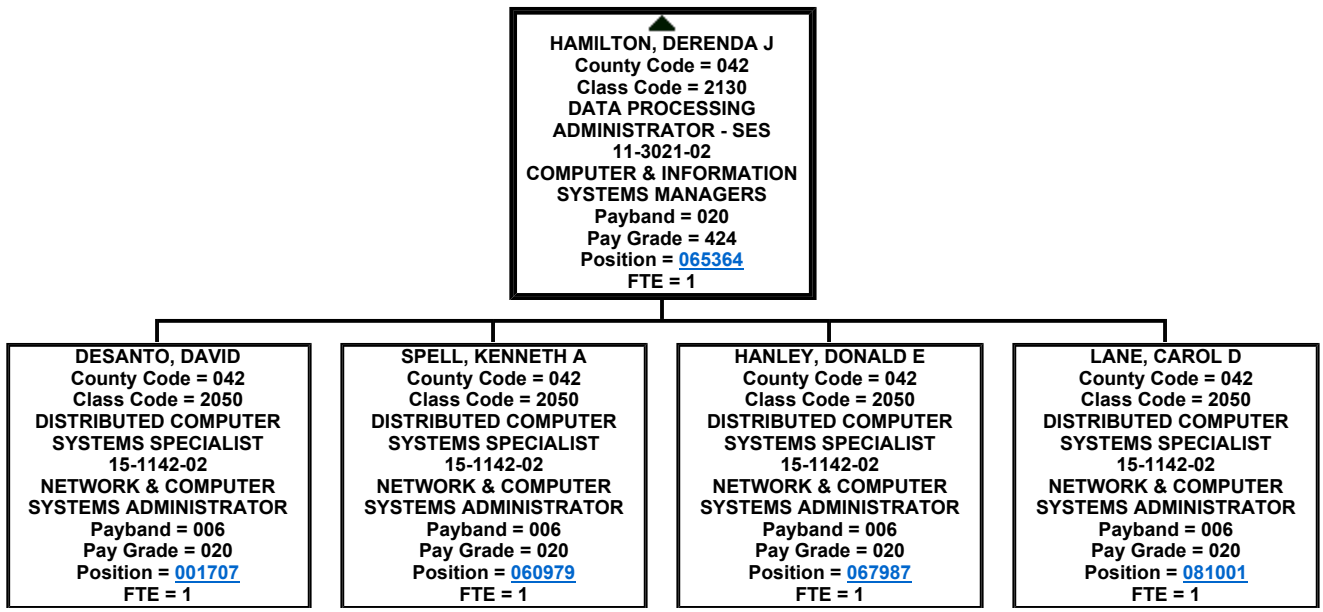


WELCH, CRISTINA M  
County Code = 042  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [085849](#)  
FTE = 1

ELIZALDE, ELI JOE G  
County Code = 042  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [085850](#)  
FTE = 1

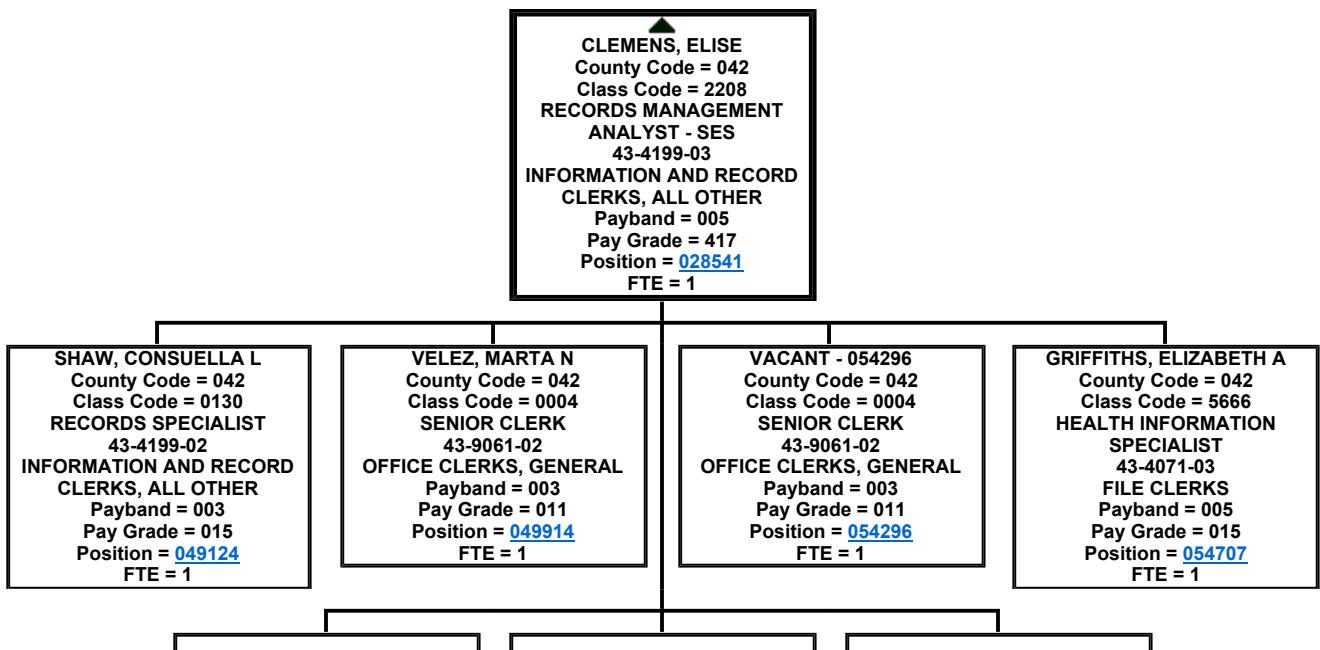
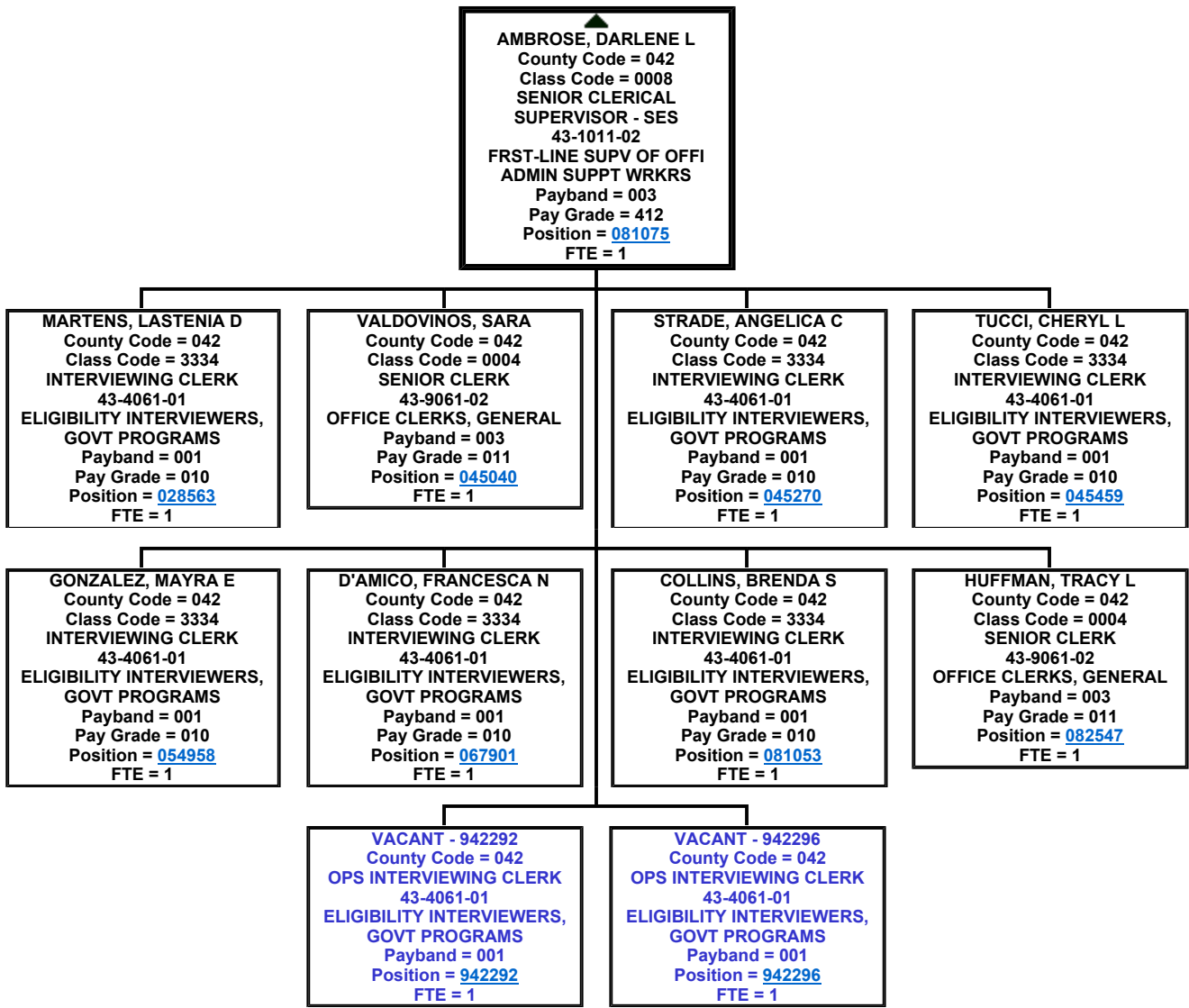
VACANT - 942280  
County Code = 042  
OPS INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Position = [942280](#)  
FTE = 1





CORTES, KAREN M  
County Code = 042  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = 942288  
FTE = 1

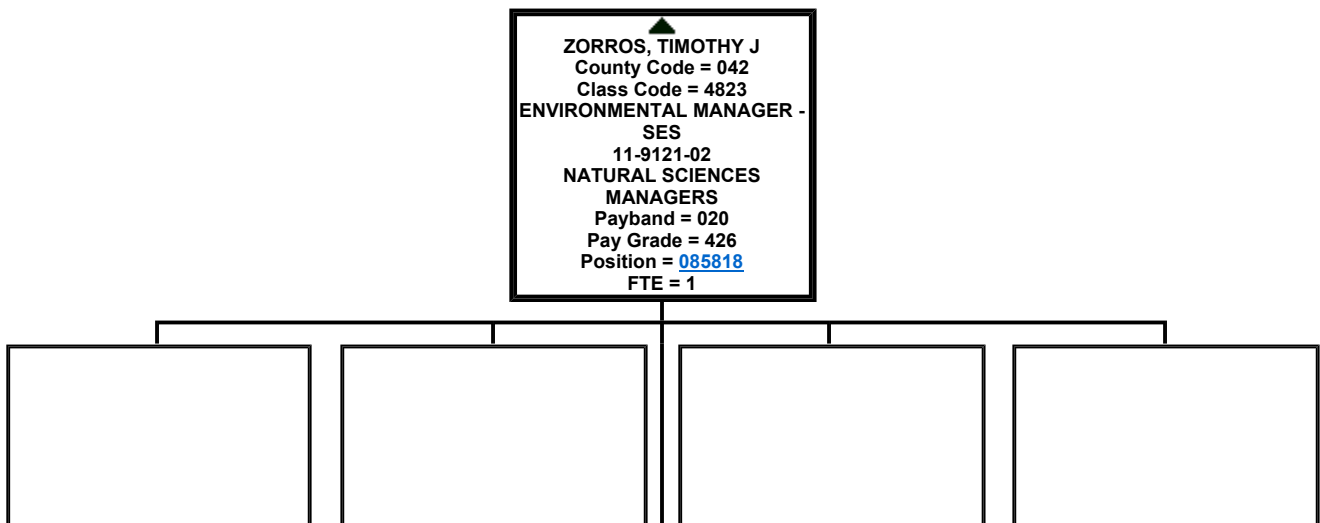
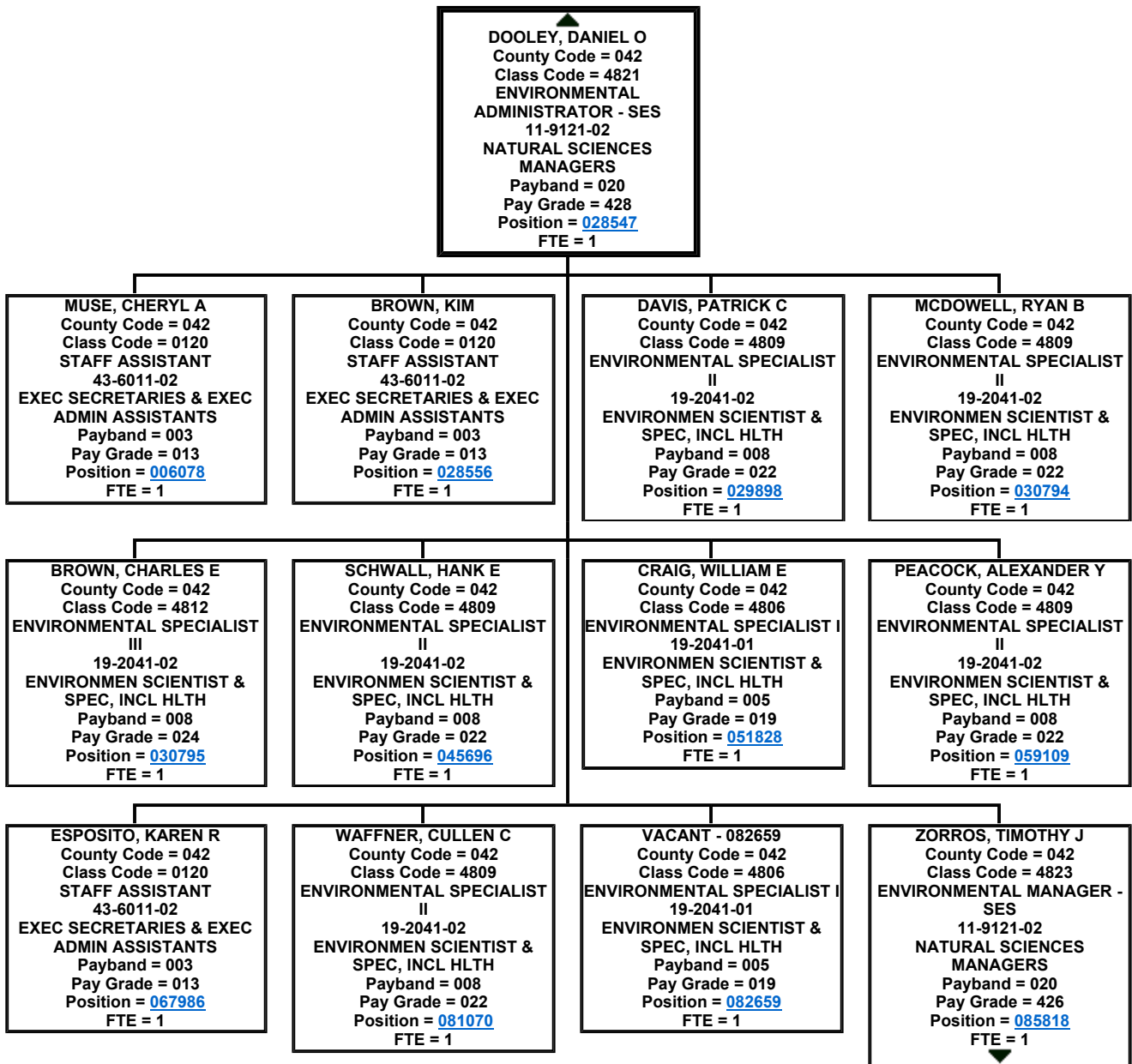
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HAGINS, VELVET T  
County Code = 042  
Class Code = 5666  
HEALTH INFORMATION  
SPECIALIST  
43-4071-03  
FILE CLERKS  
Payband = 005  
Pay Grade = 015  
Position = [058692](#)  
FTE = 1

LEWIS, JENNIFER A  
County Code = 042  
Class Code = 5666  
HEALTH INFORMATION  
SPECIALIST  
43-4071-03  
FILE CLERKS  
Payband = 005  
Pay Grade = 015  
Position = [058746](#)  
FTE = 1

RAMOS, DOROTHY  
County Code = 042  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [069291](#)  
FTE = 1





PEREZ WILSON, ENRIQUE R  
 County Code = 042  
 Class Code = 4806  
 ENVIRONMENTAL SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [002177](#)  
 FTE = 1

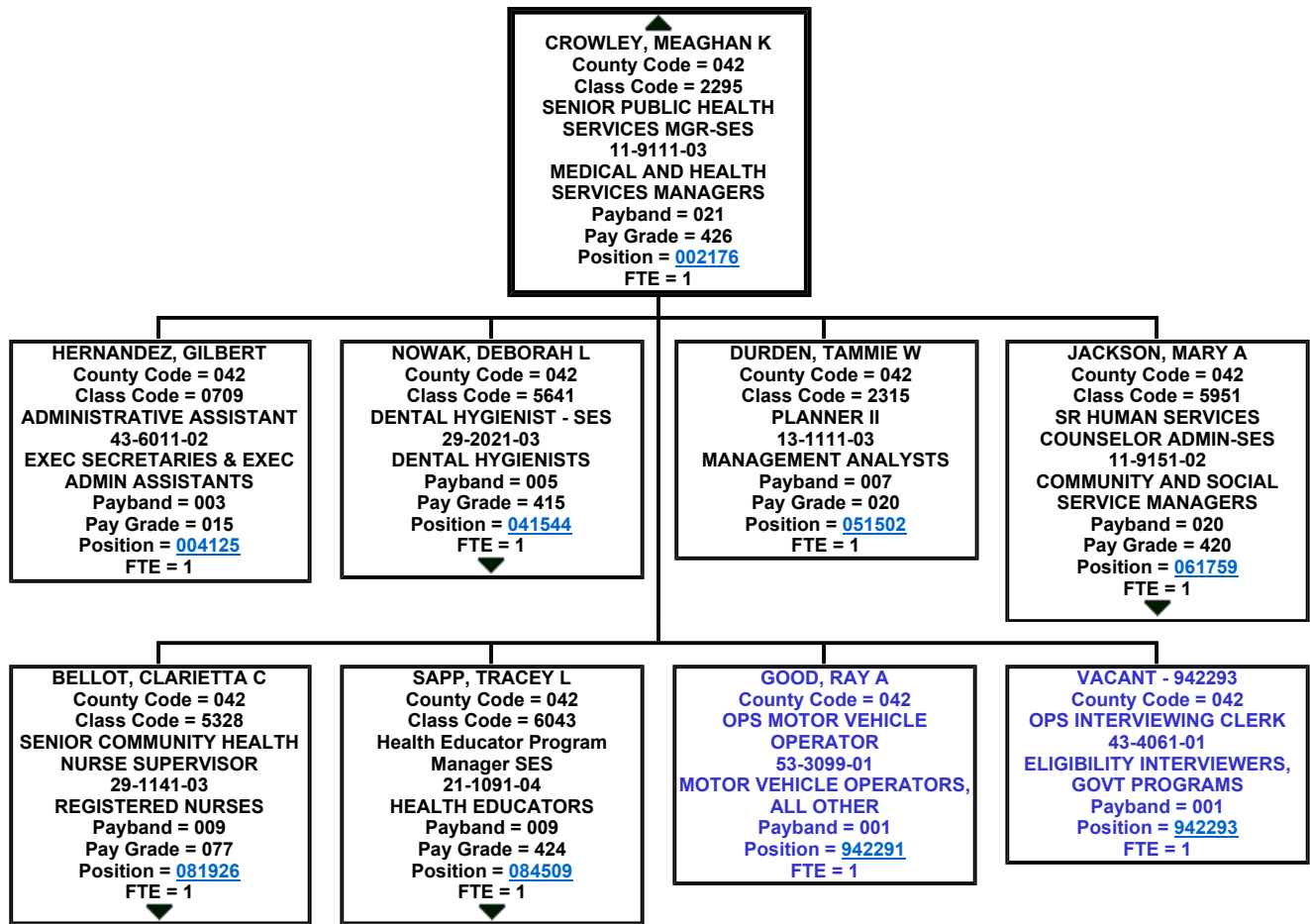
SEARCY, EVAN R  
 County Code = 042  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [006079](#)  
 FTE = 1

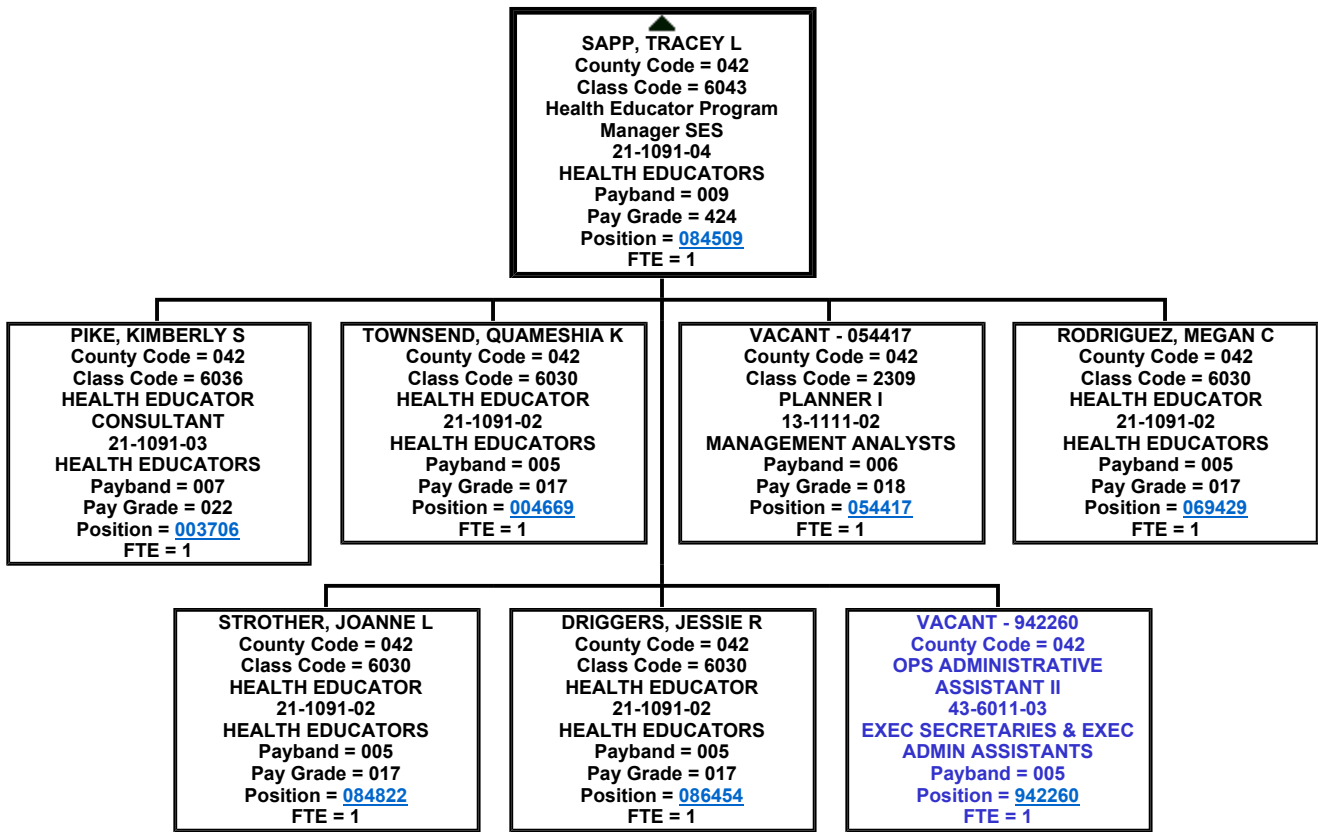
VACANT - 028546  
 County Code = 042  
 Class Code = 4806  
 ENVIRONMENTAL SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [028546](#)  
 FTE = 1

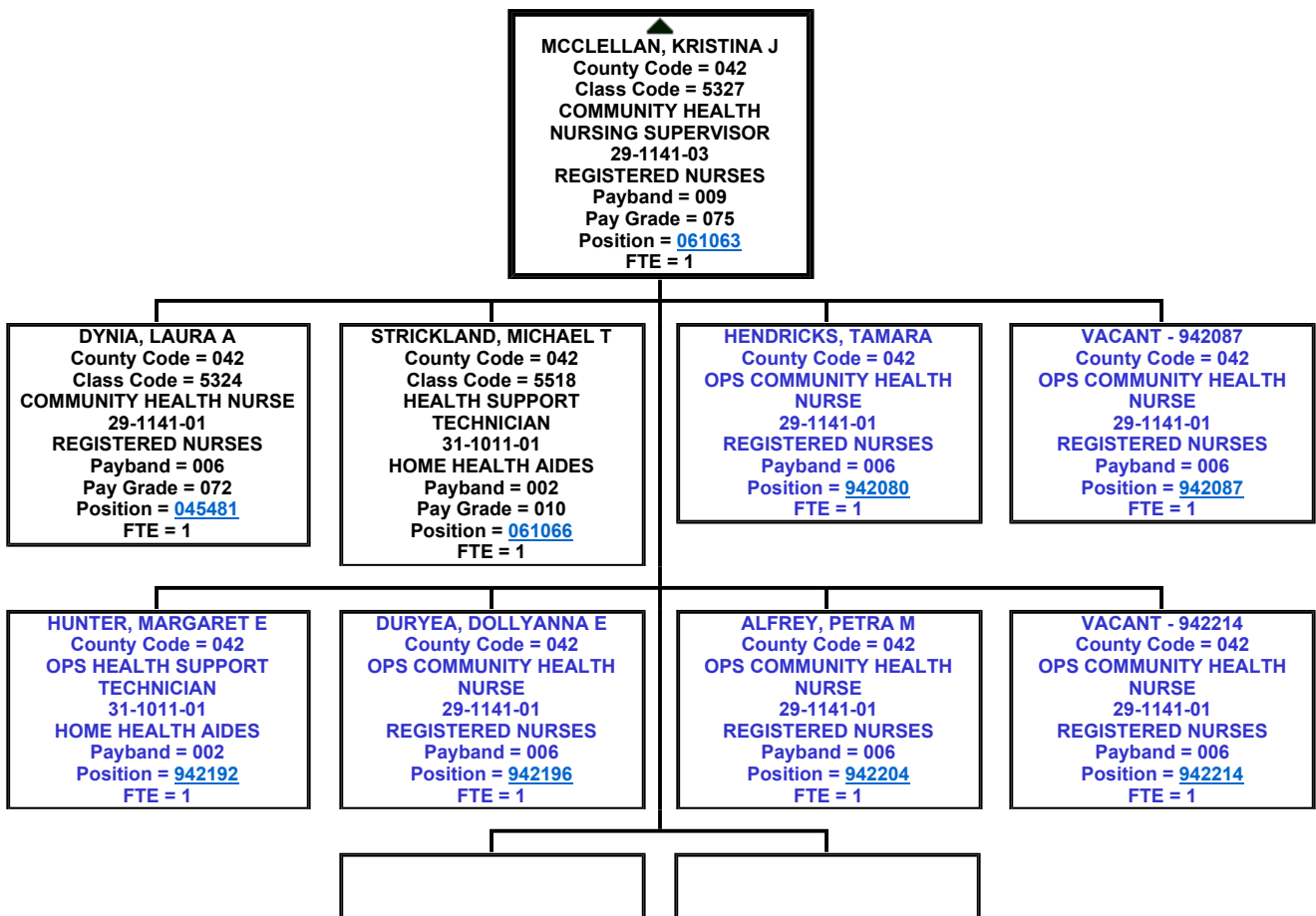
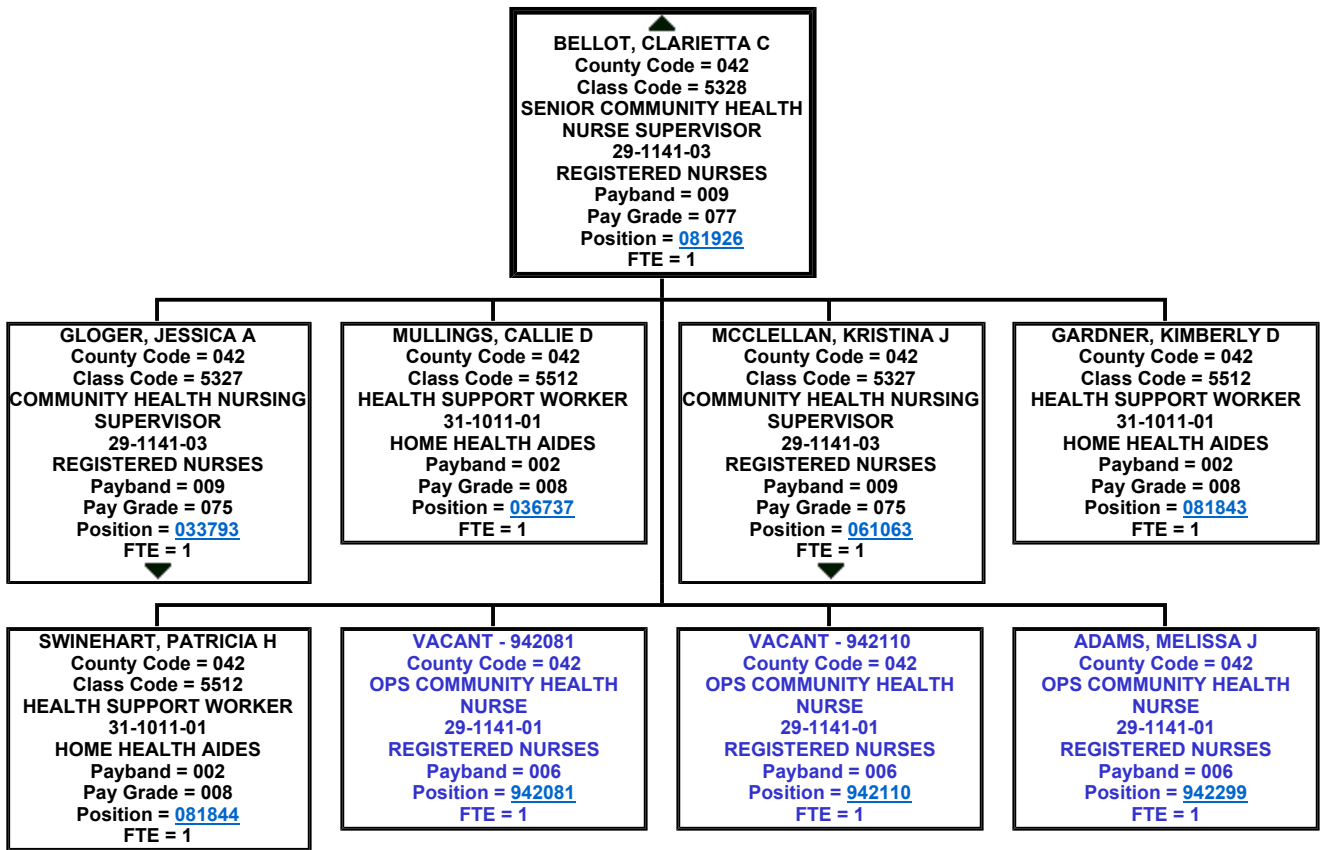
CROWE, NICKI K  
 County Code = 042  
 Class Code = 4806  
 ENVIRONMENTAL SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [043698](#)  
 FTE = 1

DOUGLAS, KHA DEDRA L  
 County Code = 042  
 OPS CLERK SPECIALIST  
 43-9061-01  
 OFFICE CLERKS, GENERAL  
 Payband = 001  
 Position = [942276](#)  
 FTE = 1

KASICA, MATTHEW E  
 County Code = 042  
 OPS ENVIRONMENTAL HEALTH  
 SPECIALIST  
 19-4091-02  
 ENVIRON SCIENCE/PROTECT  
 TECH, INCL HLTH  
 Payband = 005  
 Position = [942278](#)  
 FTE = 1



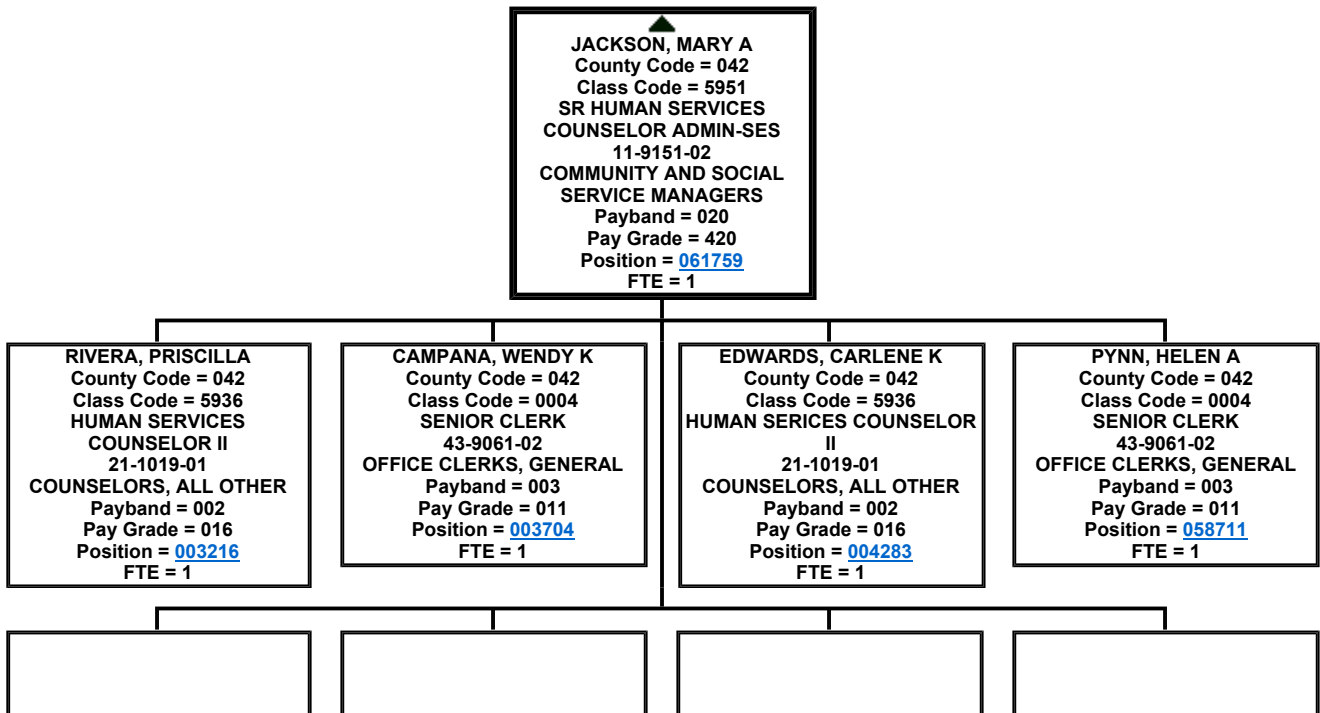
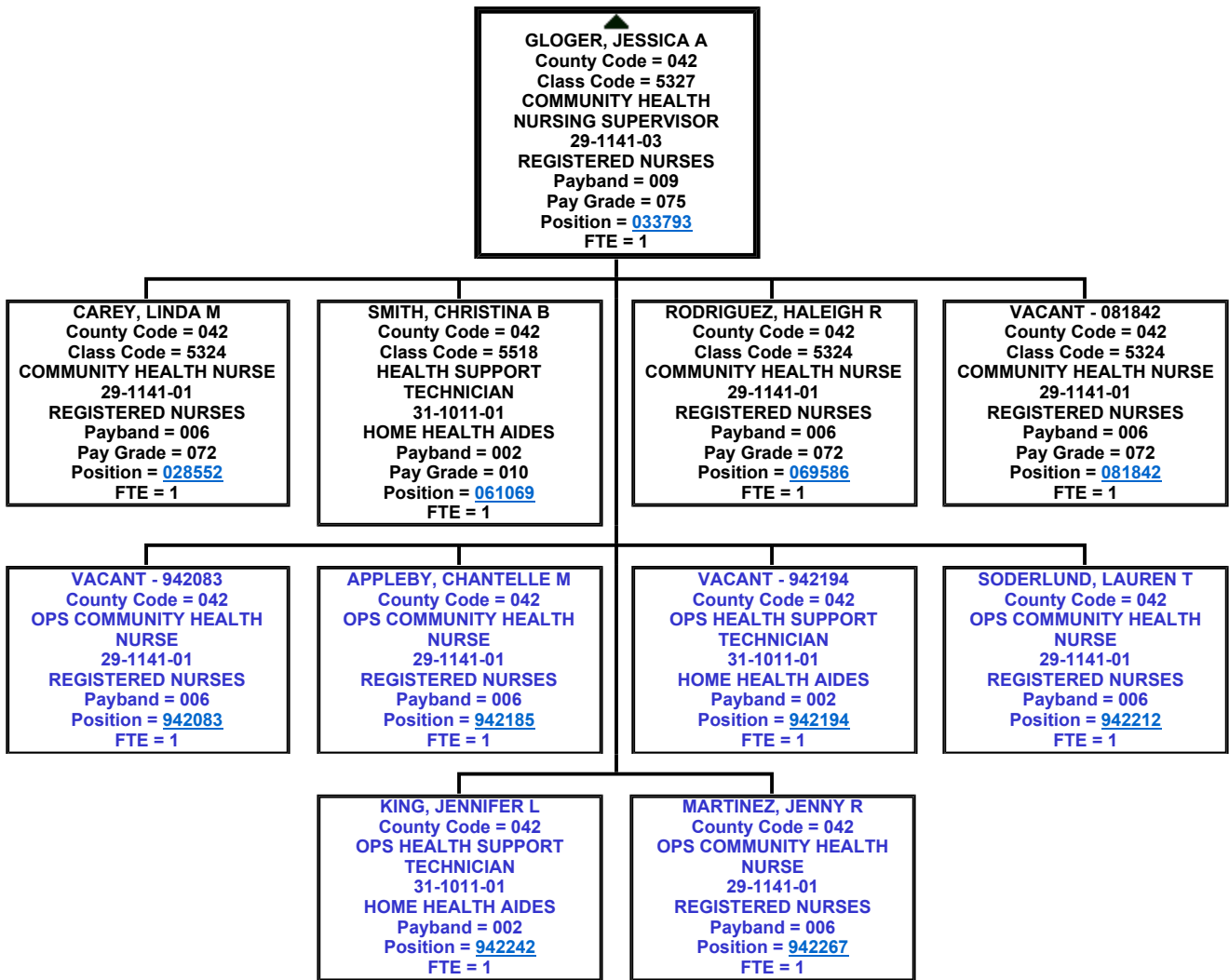




FRANKLIN, EVA  
County Code = 042  
COMMUNITY HEALTH NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [942226](#)  
FTE = 1

STEPINSKY, LESLIE C  
County Code = 042  
OPS COMMUNITY HEALTH  
NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [942268](#)  
FTE = 1

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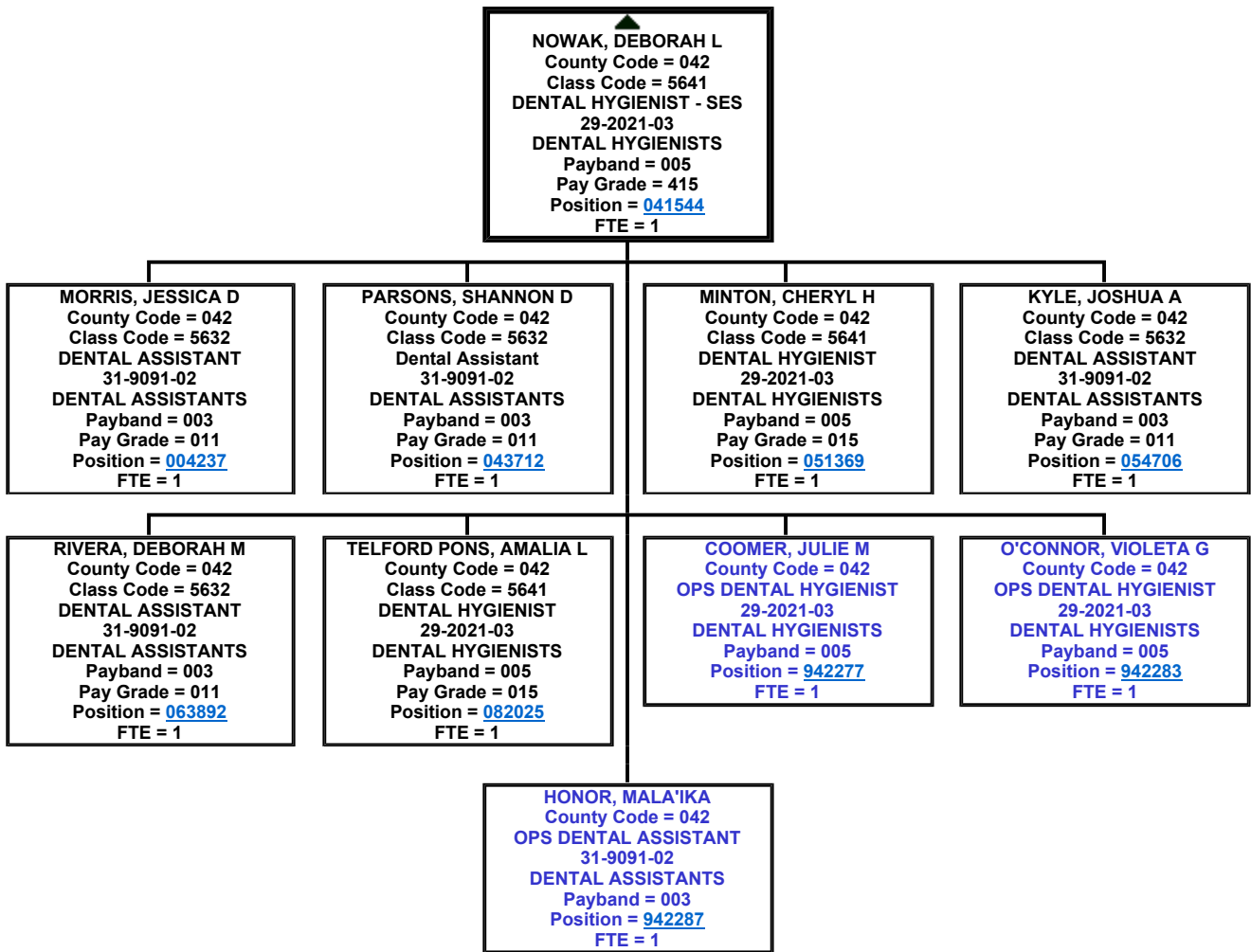


DOWDY, ROBIN S  
County Code = 042  
Class Code = 5936  
HUMAN SERVICES  
COUNSELOR II  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 016  
Position = [061757](#)  
FTE = 1

BROWN, SHANNA A  
County Code = 042  
Class Code = 5936  
HUMAN SERVICES  
COUNSELOR II  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 016  
Position = [080428](#)  
FTE = 1

ABARIANTOS, MICHELLE L  
County Code = 042  
Class Code = 5936  
HUMAN SERVICES  
COUNSELOR II  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 016  
Position = [081080](#)  
FTE = 1

SMITH, PATRICIA I  
County Code = 042  
Class Code = 5936  
HUMAN SERVICES  
COUNSELOR II  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 016  
Position = [084549](#)  
FTE = 1





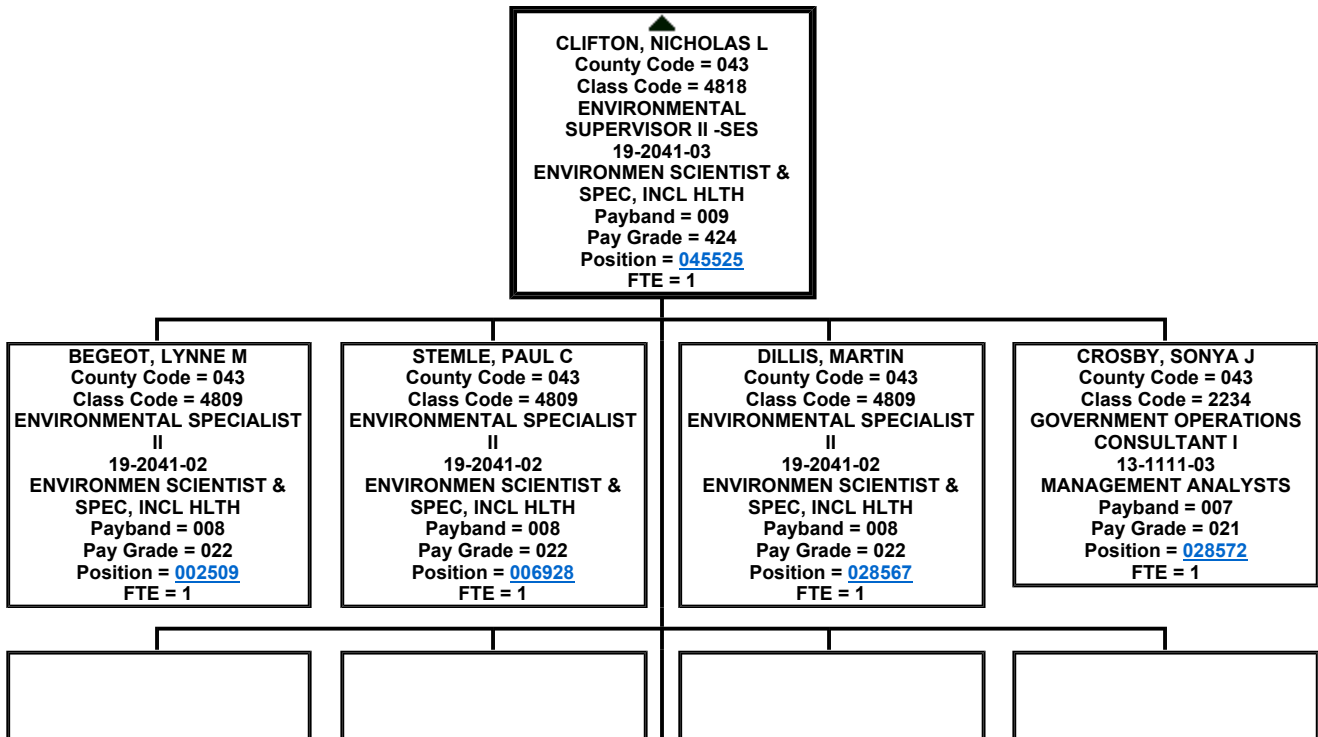
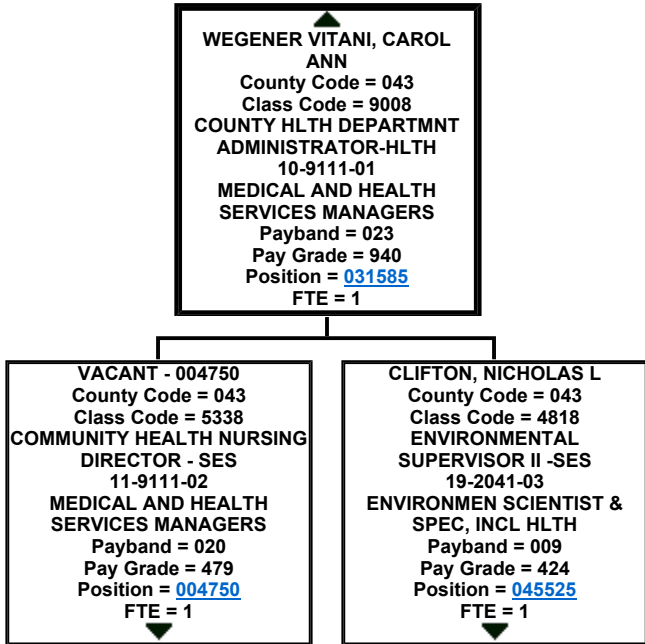


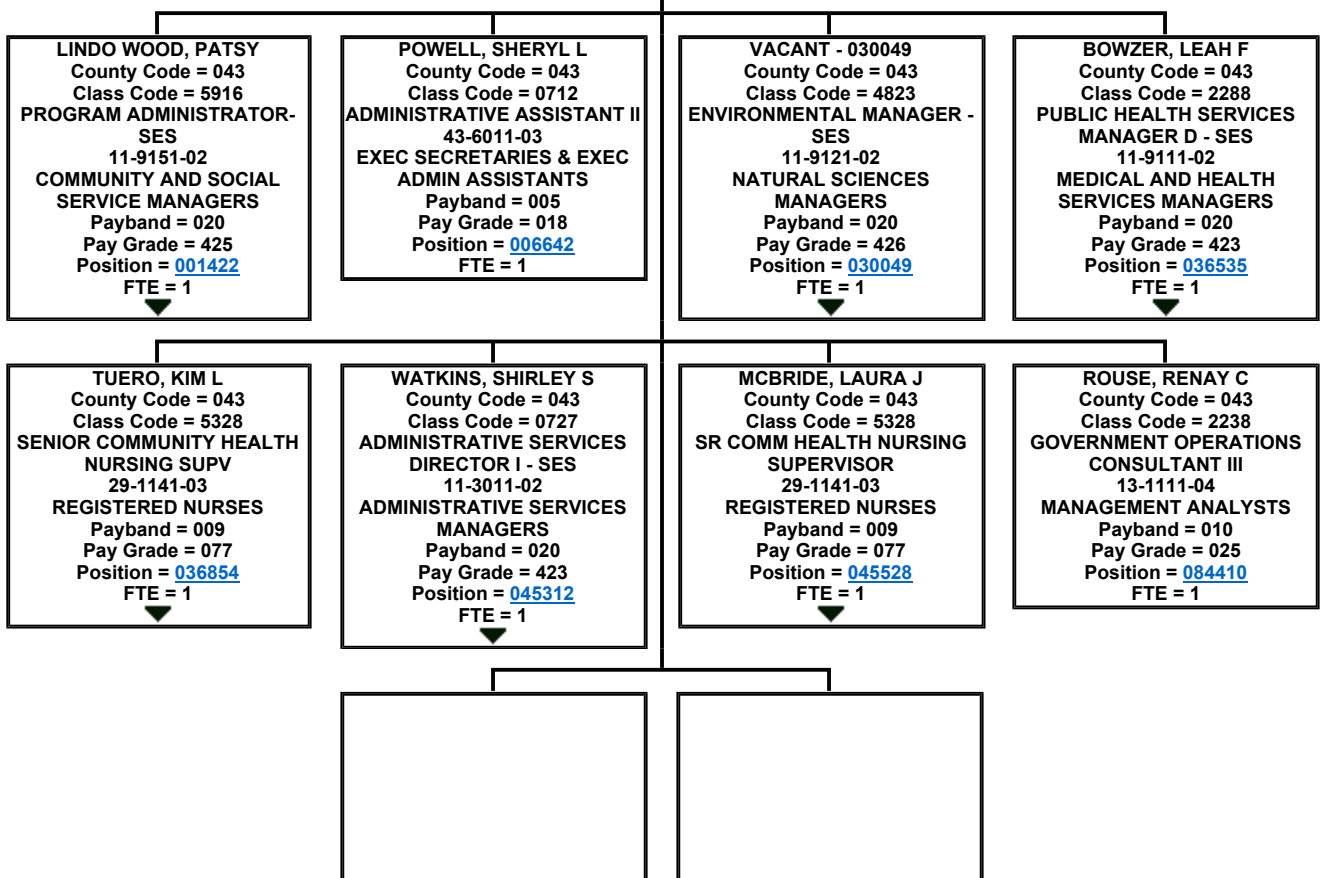
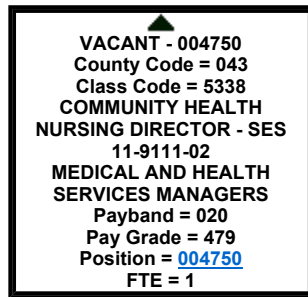
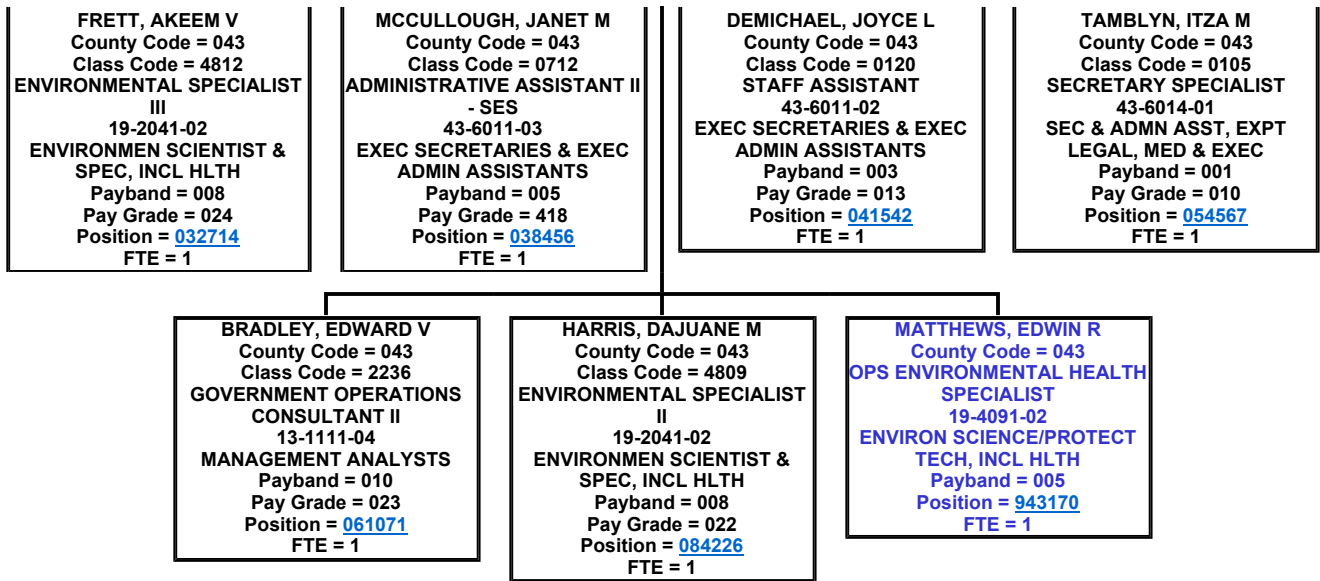
# Florida Department of Health

## CHD 43 - Martin County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

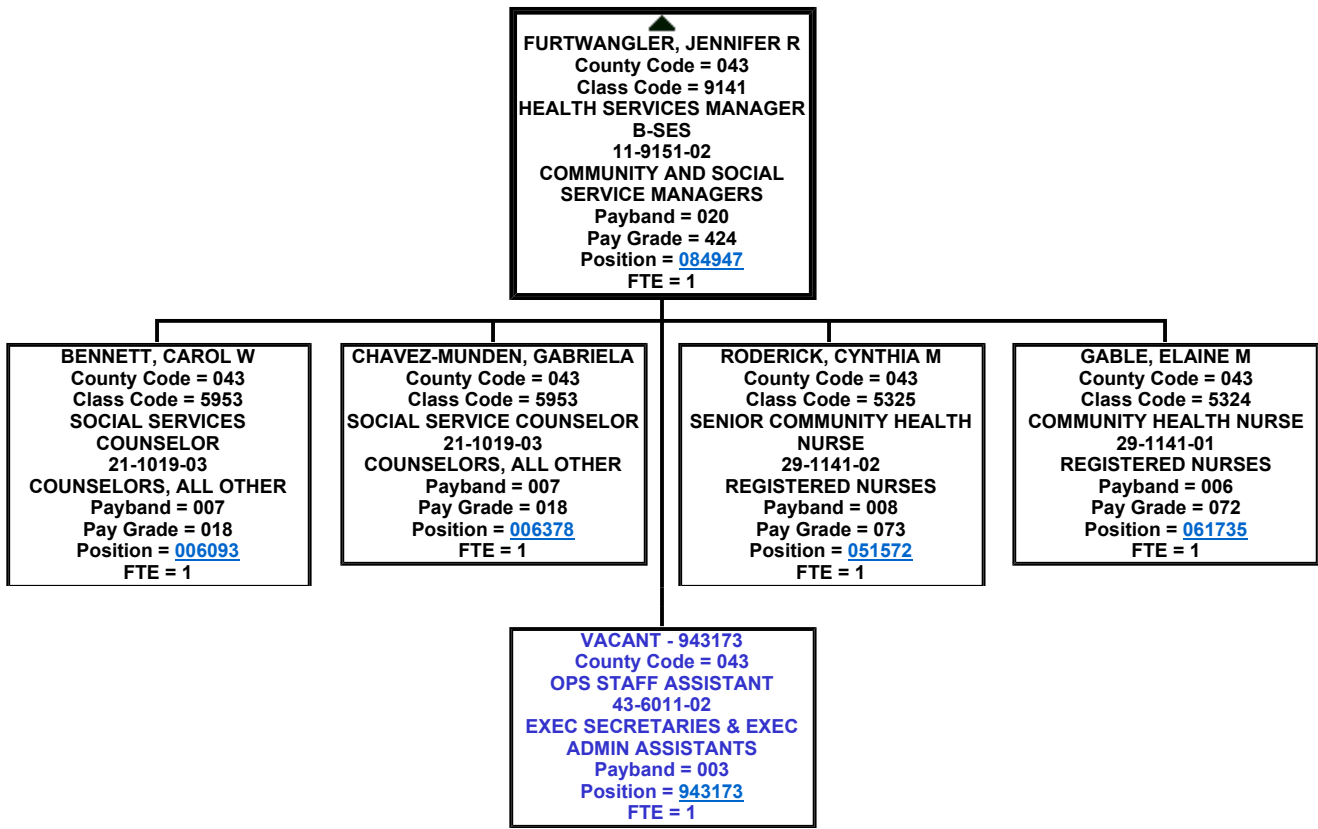


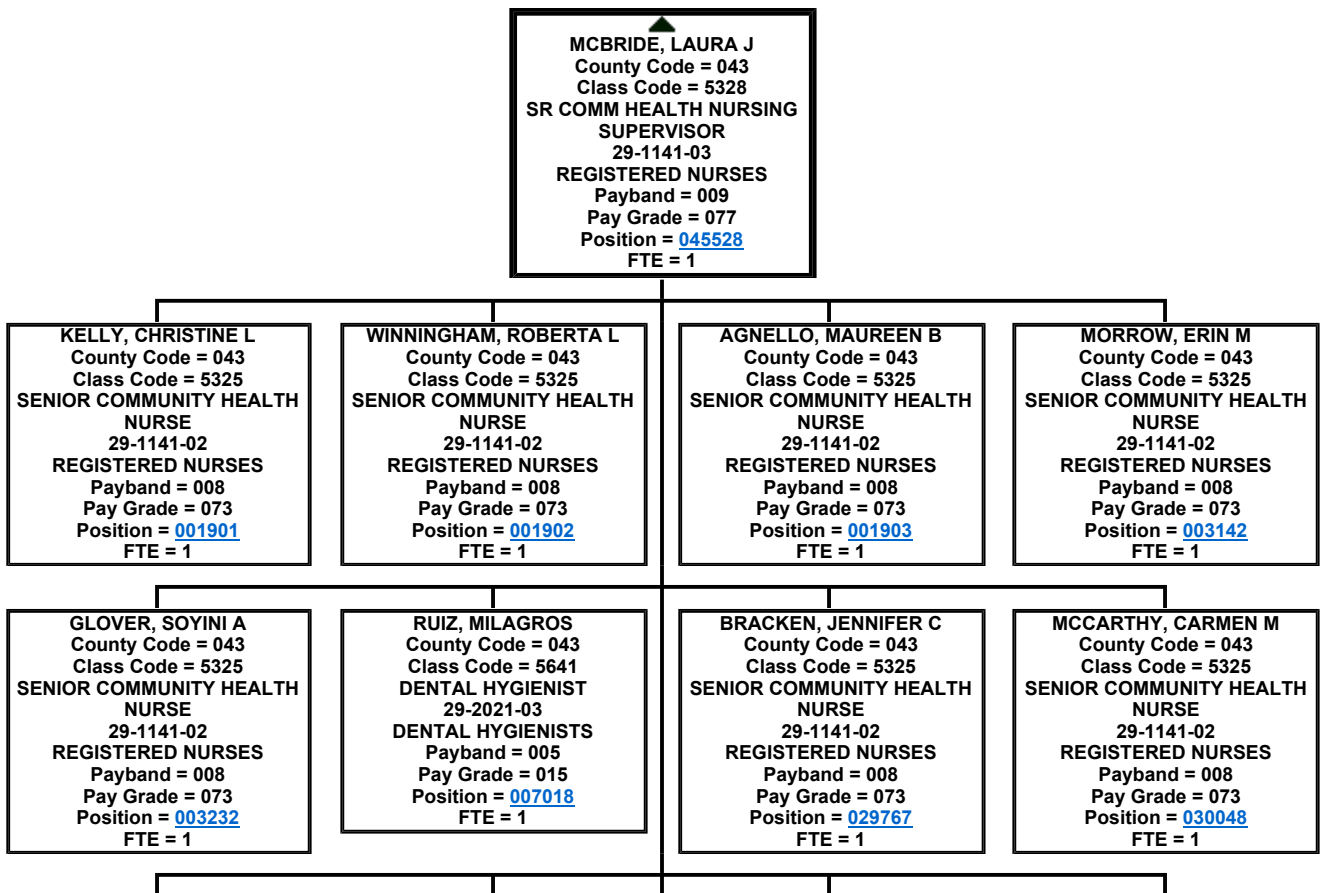
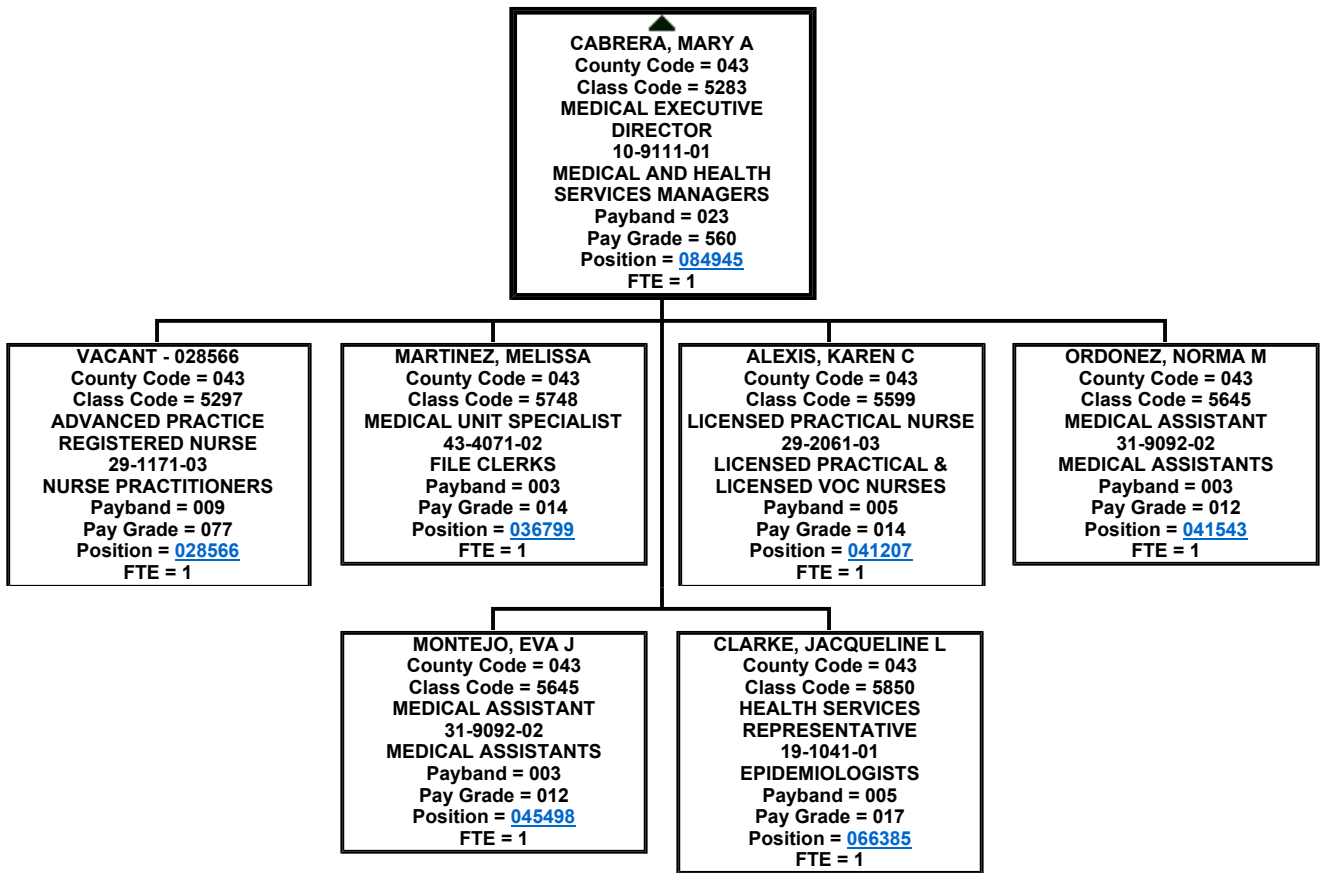


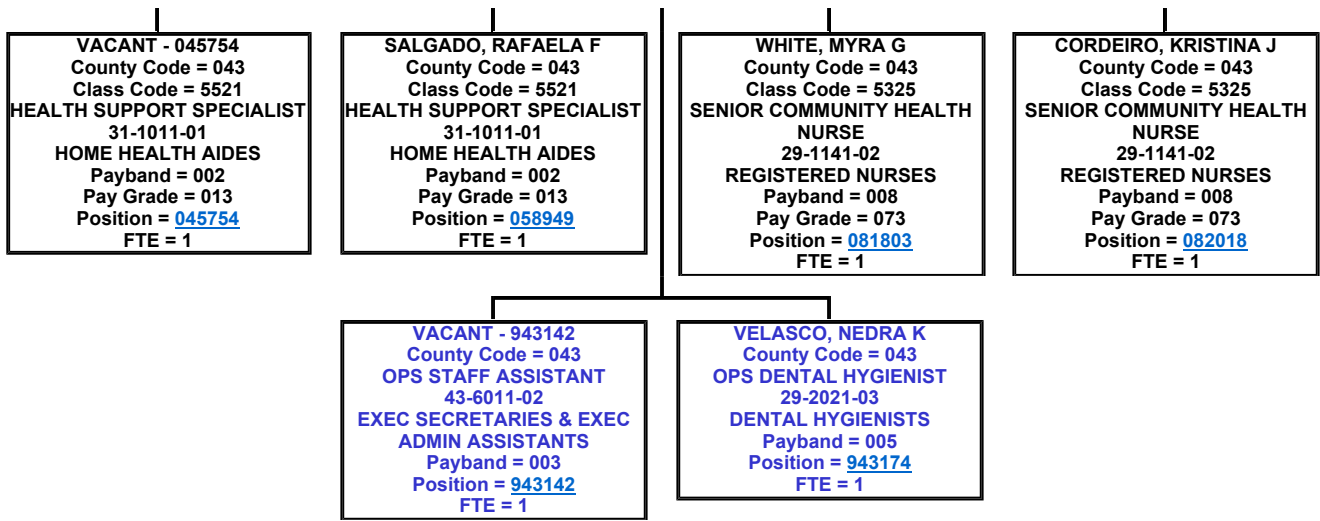
**CABRERA, MARY A**  
County Code = 043  
Class Code = 5283  
**MEDICAL EXECUTIVE  
DIRECTOR**  
10-9111-01  
**MEDICAL AND HEALTH  
SERVICES MANAGERS**  
Payband = 023  
Pay Grade = 560  
Position = [084945](#)  
FTE = 1  
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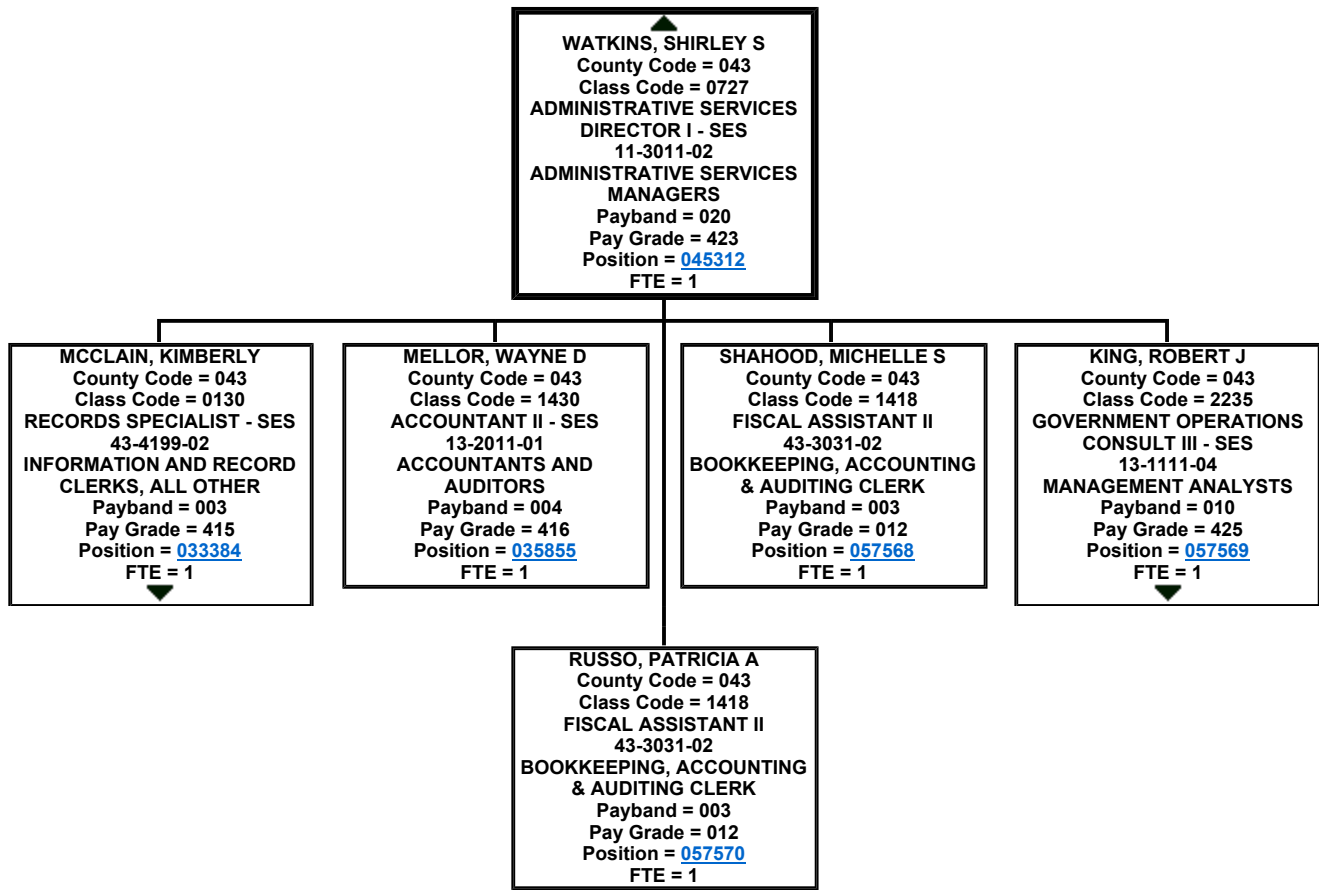
**FURTWANGLER, JENNIFER R**  
County Code = 043  
Class Code = 9141  
**HEALTH SERVICES MANAGER  
B-SES**  
11-9151-02  
**COMMUNITY AND SOCIAL  
SERVICE MANAGERS**  
Payband = 020  
Pay Grade = 424  
Position = [084947](#)  
FTE = 1  
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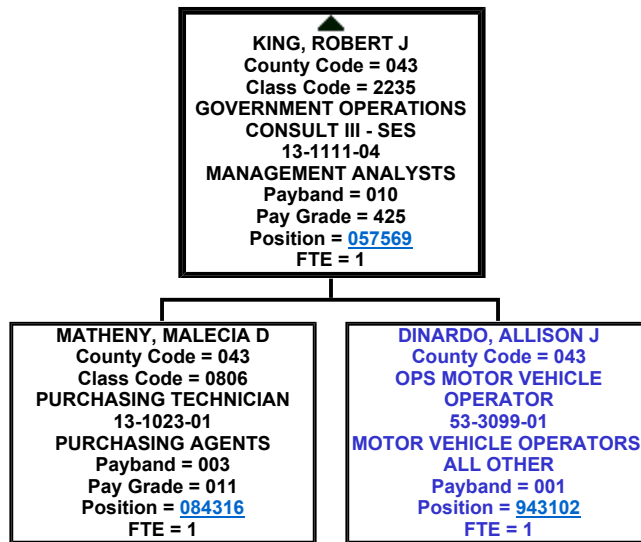












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**MCCLAIN, KIMBERLY**  
 County Code = 043  
 Class Code = 0130  
**RECORDS SPECIALIST - SES**  
 43-4199-02  
**INFORMATION AND RECORD**  
**CLERKS, ALL OTHER**  
 Payband = 003  
 Pay Grade = 415  
 Position = [033384](#)  
 FTE = 1

**ECKEL, LORI A**  
 County Code = 043  
 Class Code = 0004  
**SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Pay Grade = 011  
 Position = [041661](#)  
 FTE = 1

▲  
**TUERO, KIM L**  
 County Code = 043  
 Class Code = 5328  
**SENIOR COMMUNITY HEALTH**  
**NURSING SUPV**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 077  
 Position = [036854](#)  
 FTE = 1

**WRIGHT, DIANE K**  
 County Code = 043  
 Class Code = 5303  
**NURSING PROGRAM**  
**SPECIALIST**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [002958](#)  
 FTE = 1

**GONZALEZ, TANIA E**  
 County Code = 043  
 Class Code = 5666  
**HEALTH INFORMATION**  
**SPECIALIST-SES**  
 43-4071-03  
**FILE CLERKS**  
 Payband = 005  
 Pay Grade = 415  
 Position = [028565](#)  
 FTE = 1  
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**MCKAY, LESLIE W**  
 County Code = 043  
 Class Code = 5856  
**HEALTH SERVICES**  
**SUPERVISOR - SES**  
 19-1041-02  
**EPIDEMIOLOGISTS**  
 Payband = 008  
 Pay Grade = 419  
 Position = [041733](#)  
 FTE = 1  
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**VACANT - 943158**  
 County Code = 043  
**OPS STAFF ASSISTANT**  
 43-6011-02  
**EXEC SECRETARIES & EXEC**  
**ADMIN ASSISTANTS**  
 Payband = 003  
 Position = [943158](#)  
 FTE = 0.5

**URRUTIA, UBALDO**  
 County Code = 043  
**OPS BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL**  
**OTHER**  
 Payband = 008  
 Position = [943183](#)  
 FTE = 1

**WEBB, AMANDA**  
 County Code = 043  
**OPS BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL**  
**OTHER**  
 Payband = 008  
 Position = [943183](#)  
 FTE = 1

**TORRES, VIANKA**  
 County Code = 043  
**OPS BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL**  
**OTHER**  
 Payband = 008  
 Position = [943183](#)  
 FTE = 1

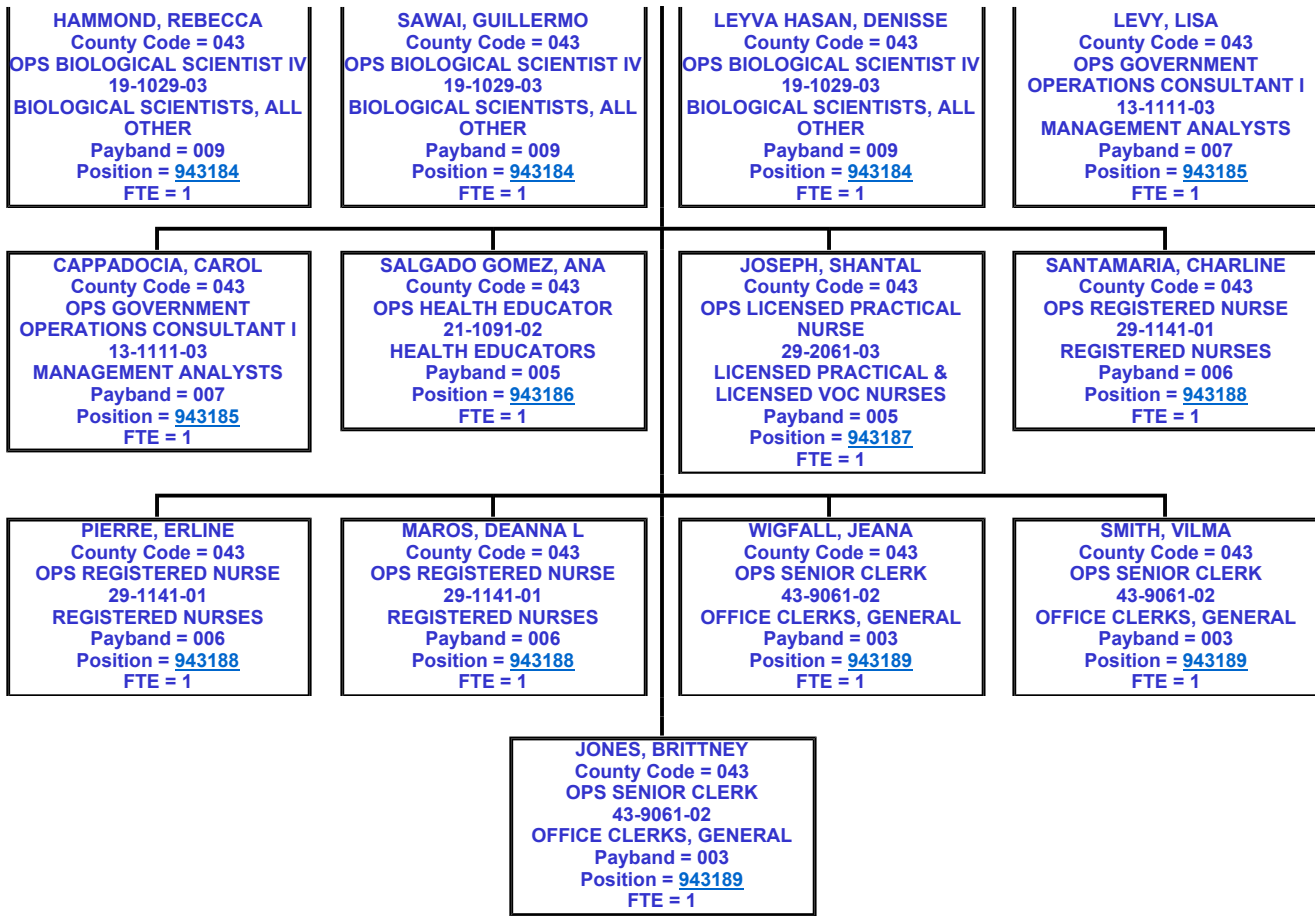
**JEAN-LOUIS, JAMES**  
 County Code = 043  
**OPS BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL**  
**OTHER**  
 Payband = 008  
 Position = [943183](#)  
 FTE = 1

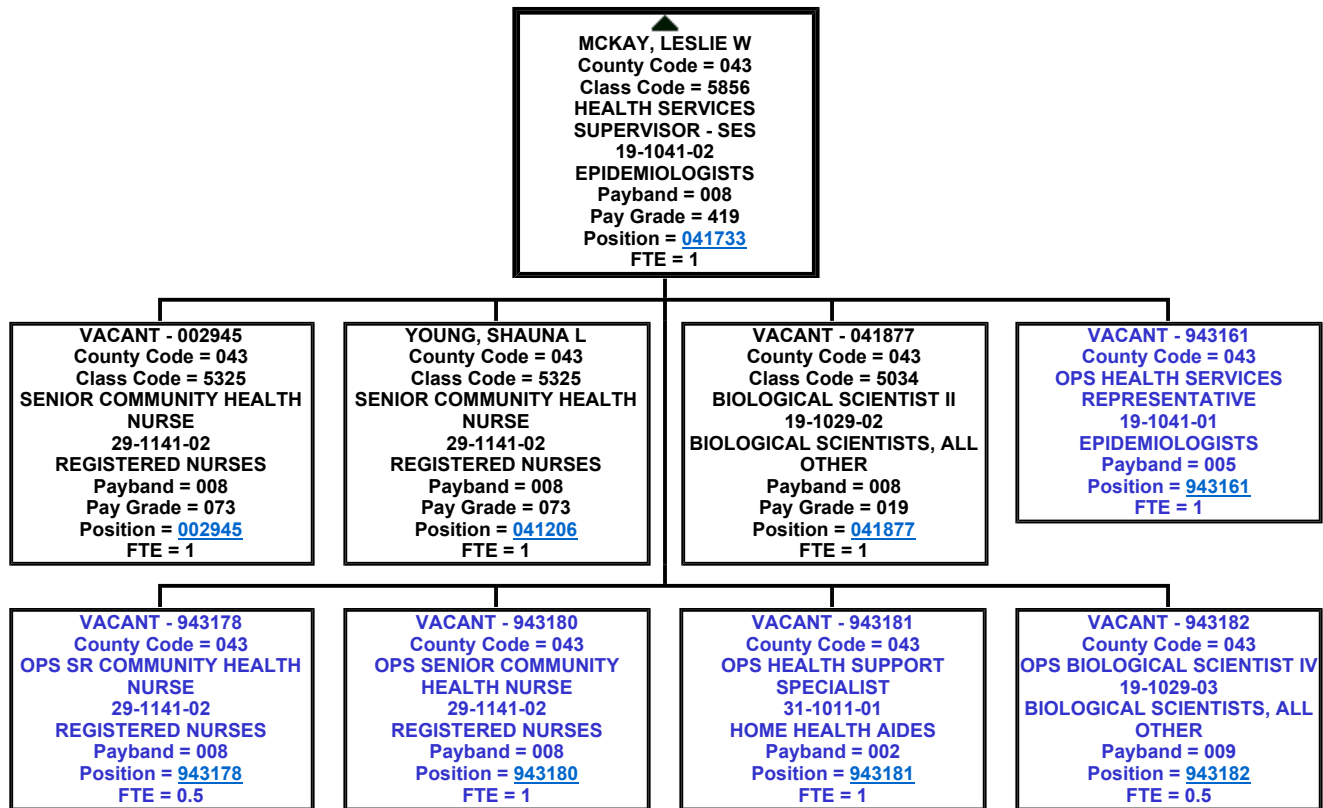
**SALMON, RICHARD**  
 County Code = 043  
**OPS BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL**  
**OTHER**  
 Payband = 008  
 Position = [943183](#)  
 FTE = 1

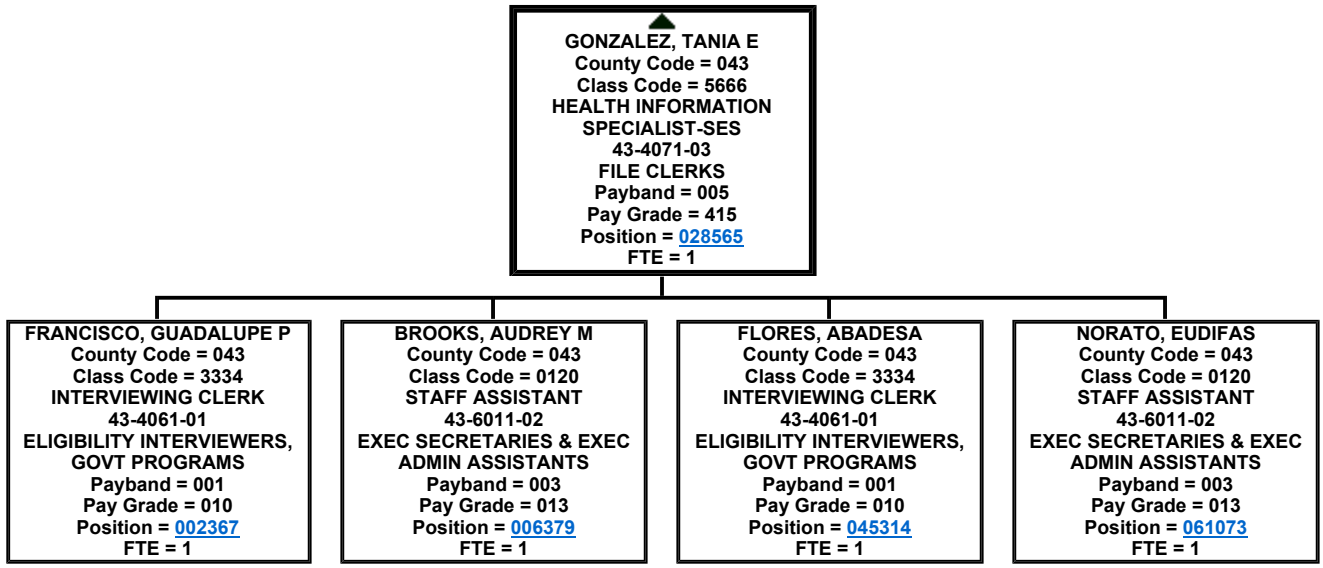
**PASTRANA, JUAN**  
 County Code = 043  
**OPS BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL**  
**OTHER**  
 Payband = 008  
 Position = [943183](#)  
 FTE = 1

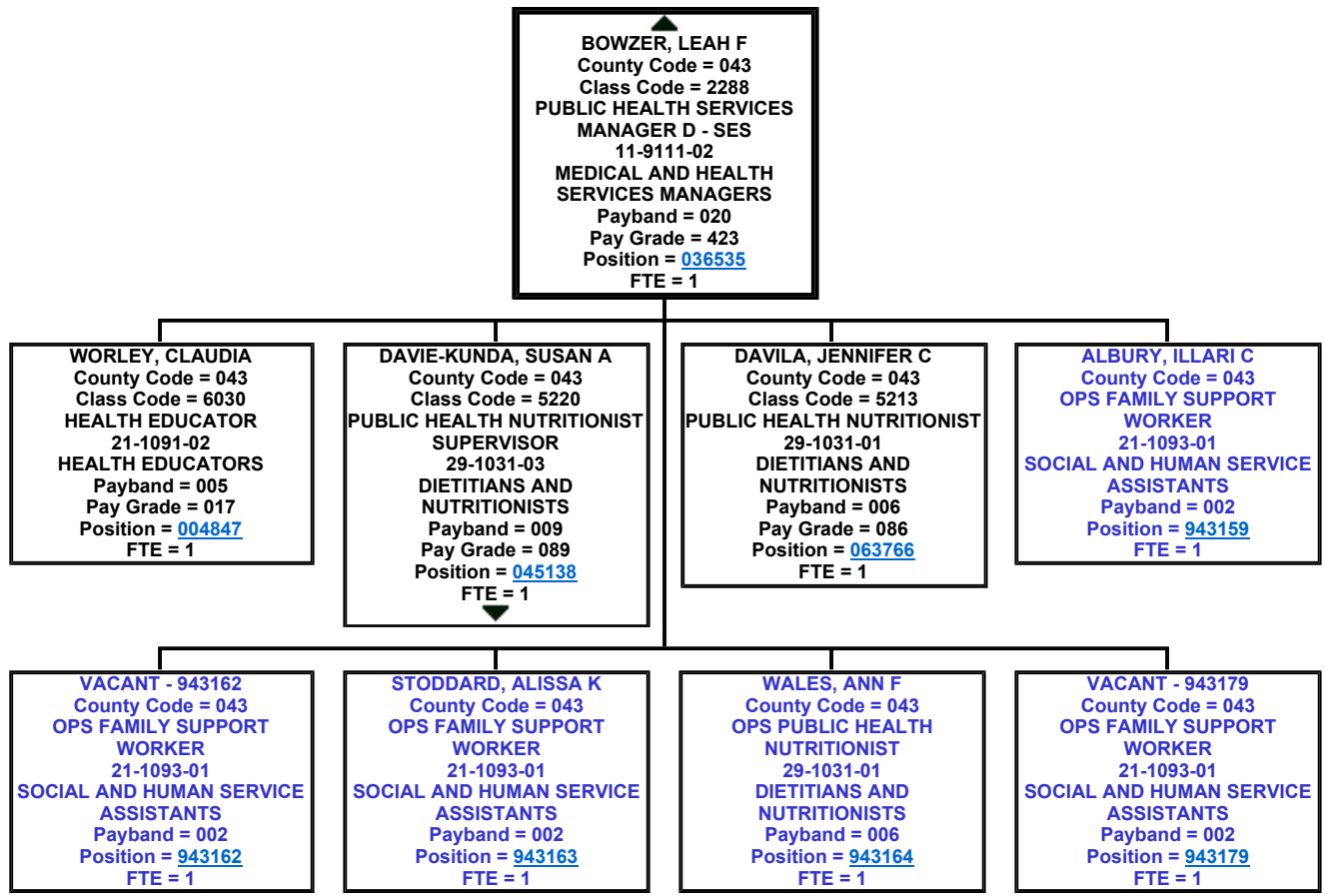
**SAINT JEAN, ANGIE**  
 County Code = 043  
**OPS BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL**  
**OTHER**  
 Payband = 008  
 Position = [943183](#)  
 FTE = 1

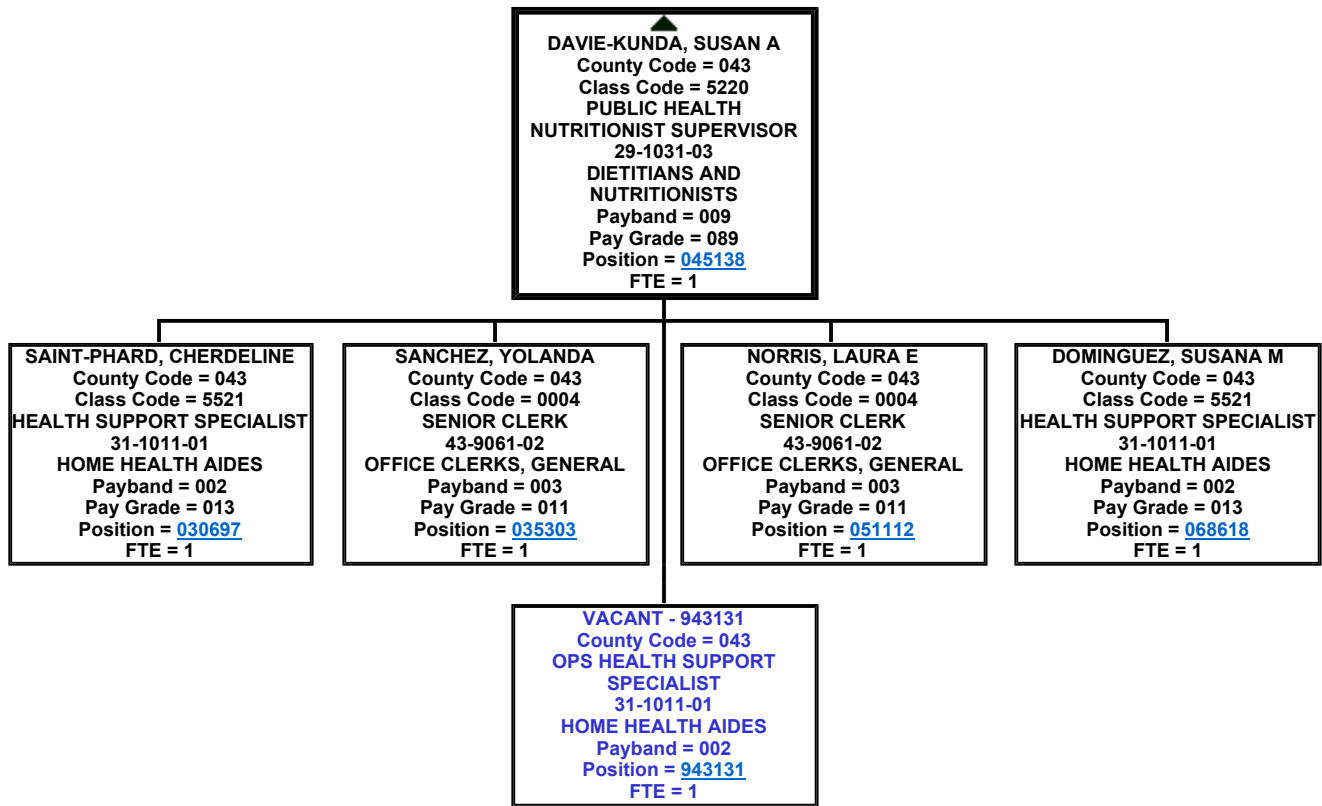
**ALONSO, YERANDI**  
 County Code = 043  
**OPS BIOLOGICAL SCIENTIST IV**  
 19-1029-03  
**BIOLOGICAL SCIENTISTS, ALL**  
**OTHER**  
 Payband = 009  
 Position = [943184](#)  
 FTE = 1









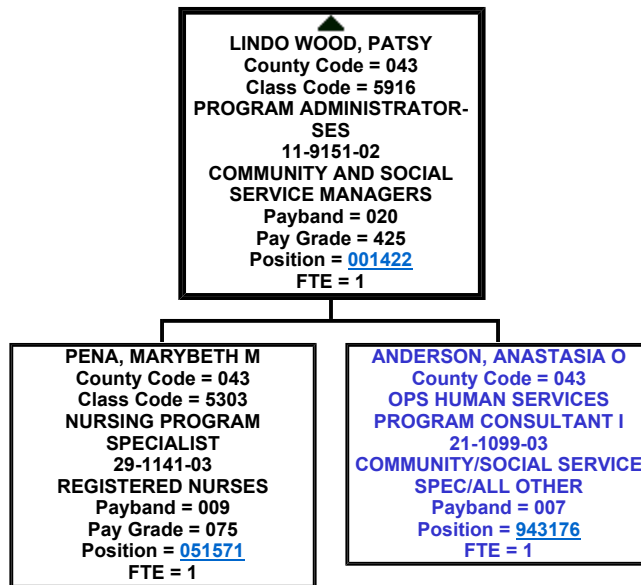


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VACANT - 030049  
County Code = 043  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [030049](#)  
FTE = 1

VACANT - 943177  
County Code = 043  
OPS ENVIRONMENTAL HEALTH  
SPECIALIST  
19-4091-02  
ENVIRON SCIENCE/PROTECT  
TECH, INCL HLTH  
Payband = 005  
Position = [943177](#)  
FTE = 1

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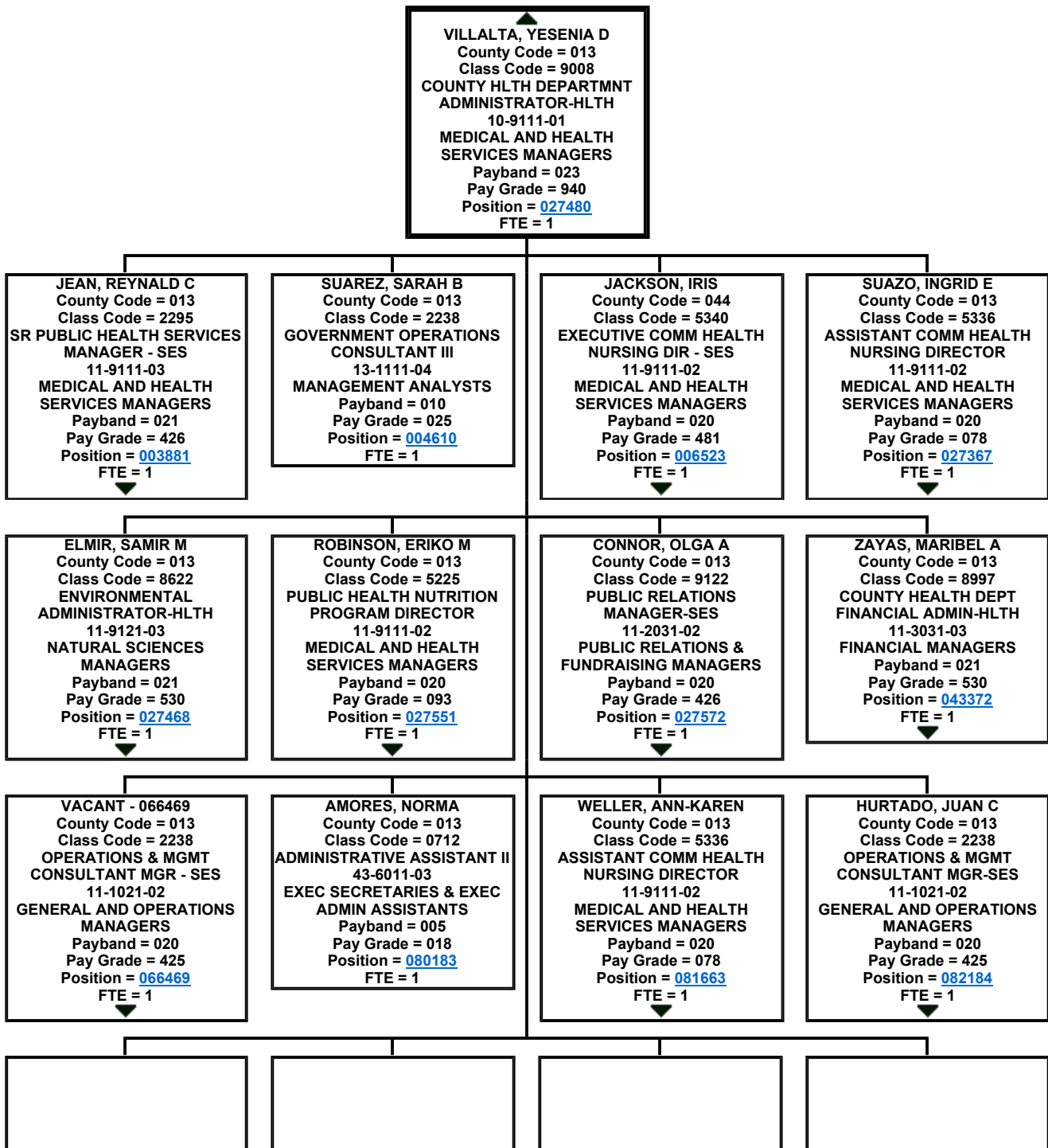


# Florida Department of Health

## CHD 13 - Dade County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

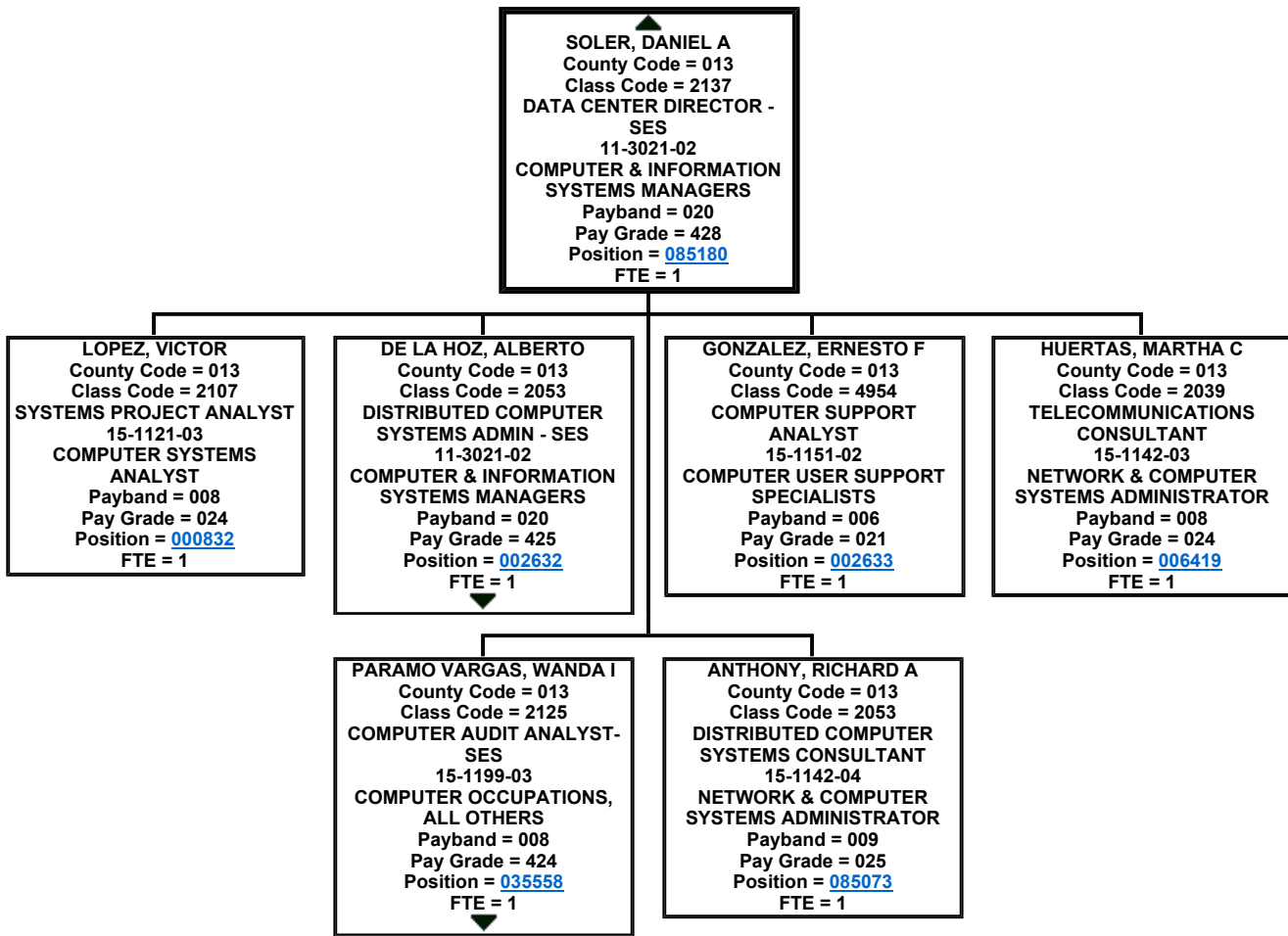


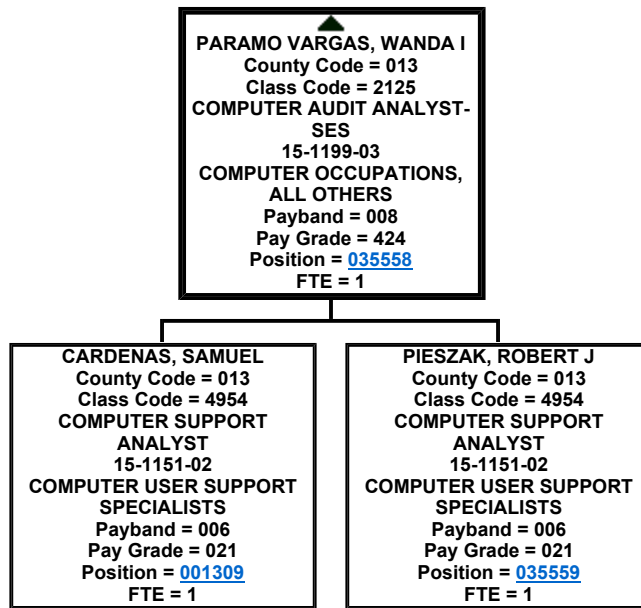
VILLAMIZAR, KIRA A  
County Code = 013  
Class Code = 2290  
PUBLIC HEALTH SERVICES  
MANAGER F - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [082447](#)  
FTE = 1

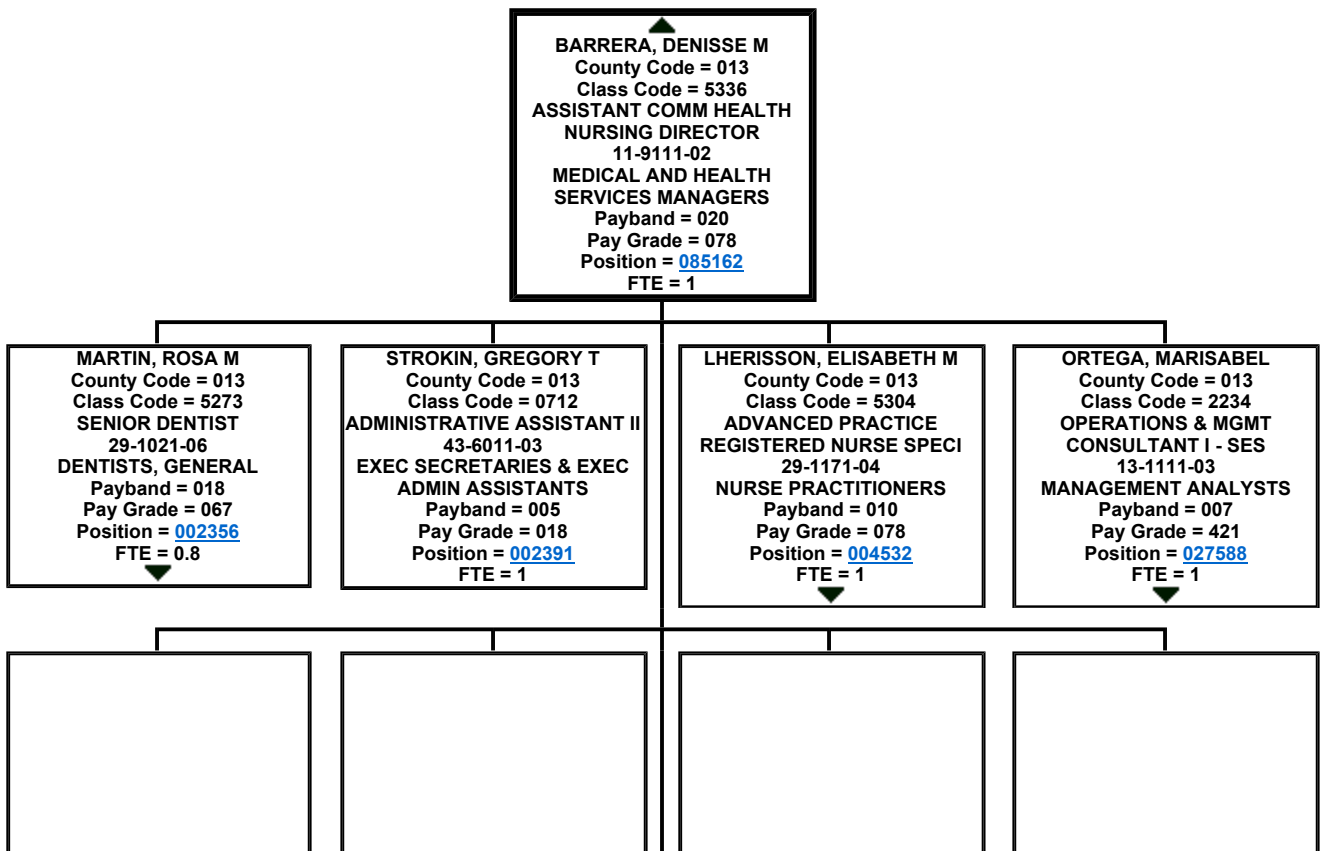
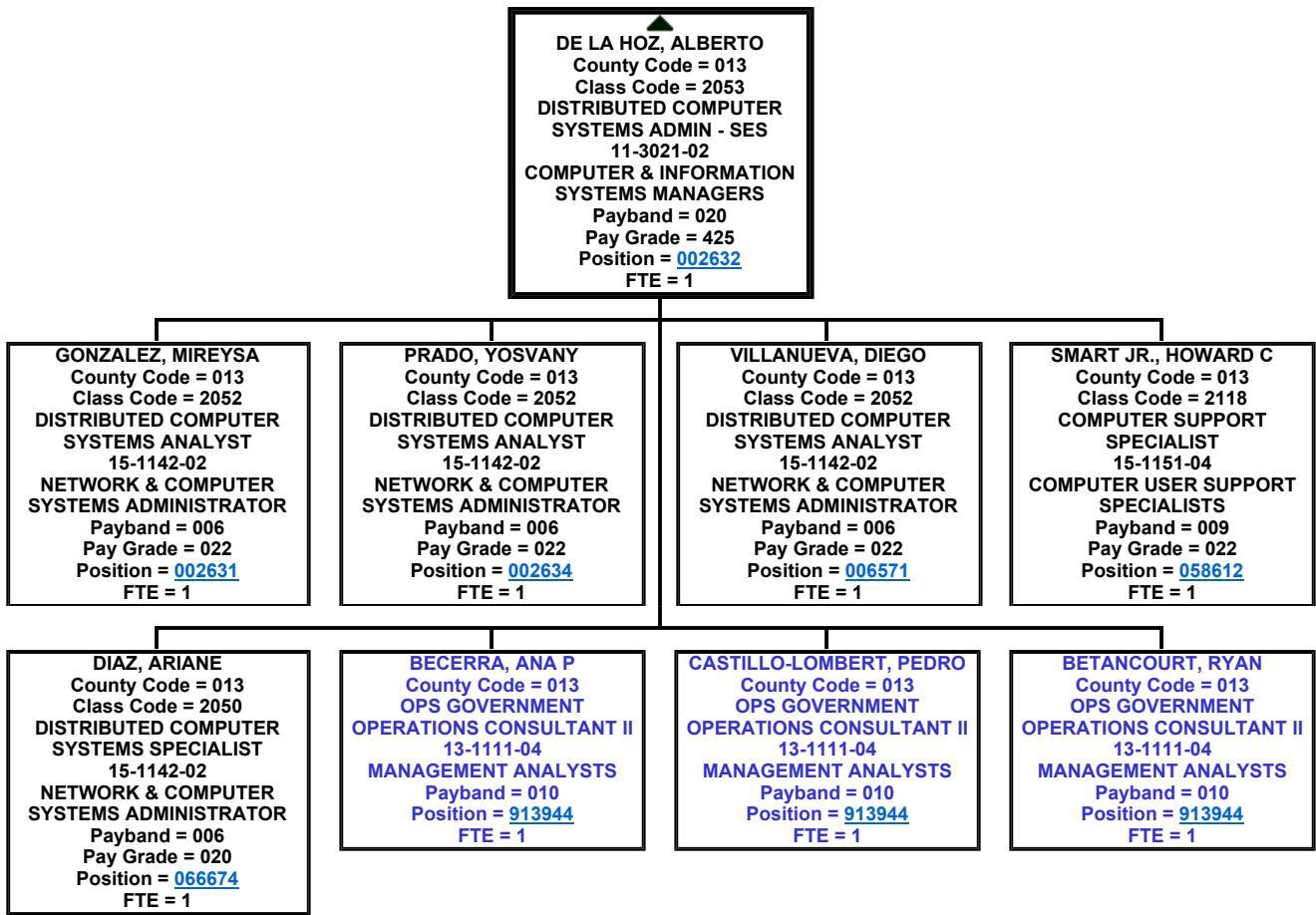
BARRERA, DENISSE M  
County Code = 013  
Class Code = 5336  
ASSISTANT COMM HEALTH  
NURSING DIRECTOR  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 078  
Position = [085162](#)  
FTE = 1

SOLER, DANIEL A  
County Code = 013  
Class Code = 2137  
DATA CENTER DIRECTOR -  
SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 428  
Position = [085180](#)  
FTE = 1

BARRERA, DENISSE M  
County Code = 013  
OPS ADVANCED REGISTERED  
NURSE PRACTITION  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Position = [913107](#)  
FTE = 1







GUILLEN, JENNIFER  
 County Code = 013  
 Class Code = 2236  
 OPERATIONS & MGMT  
 CONSULTANT II - SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 423  
 Position = [043428](#)  
 FTE = 1

PEREZ, ANABEL  
 County Code = 013  
 Class Code = 5304  
 ADVANCED PRACTICE  
 REGISTERED NURSE SPECI  
 29-1171-04  
 NURSE PRACTITIONERS  
 Payband = 010  
 Pay Grade = 078  
 Position = [061801](#)  
 FTE = 1

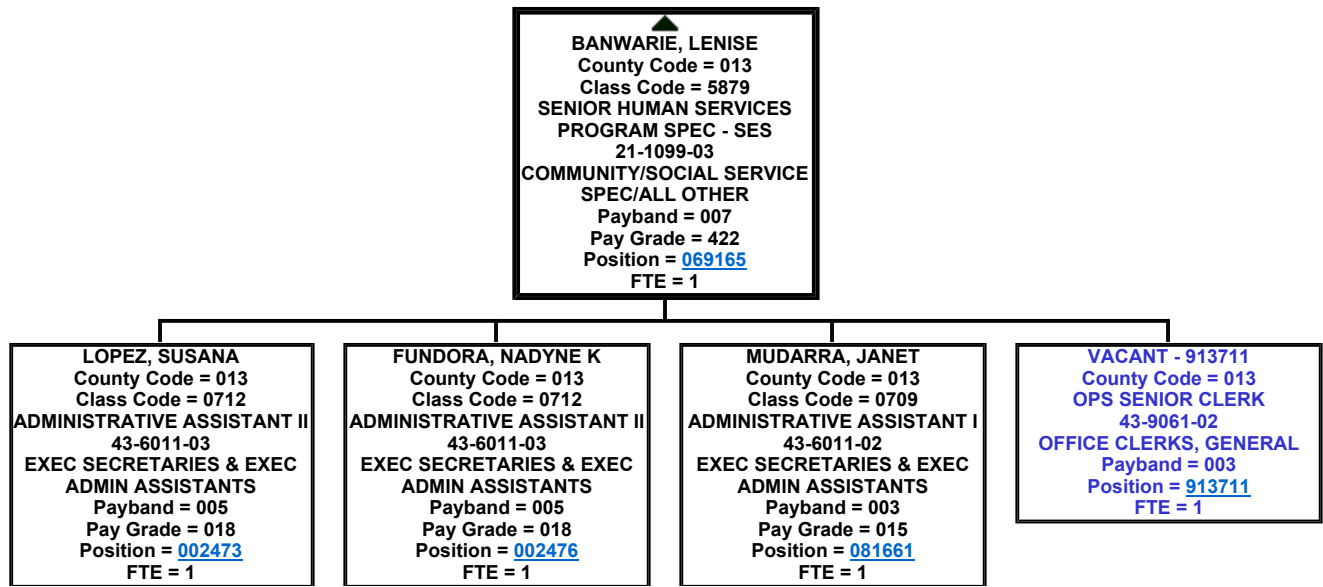
HOWARD, DONNA M  
 County Code = 013  
 Class Code = 5304  
 ADVANCED PRACTICE  
 REGISTERED NURSE SPECI  
 29-1171-04  
 NURSE PRACTITIONERS  
 Payband = 010  
 Pay Grade = 078  
 Position = [061804](#)  
 FTE = 1

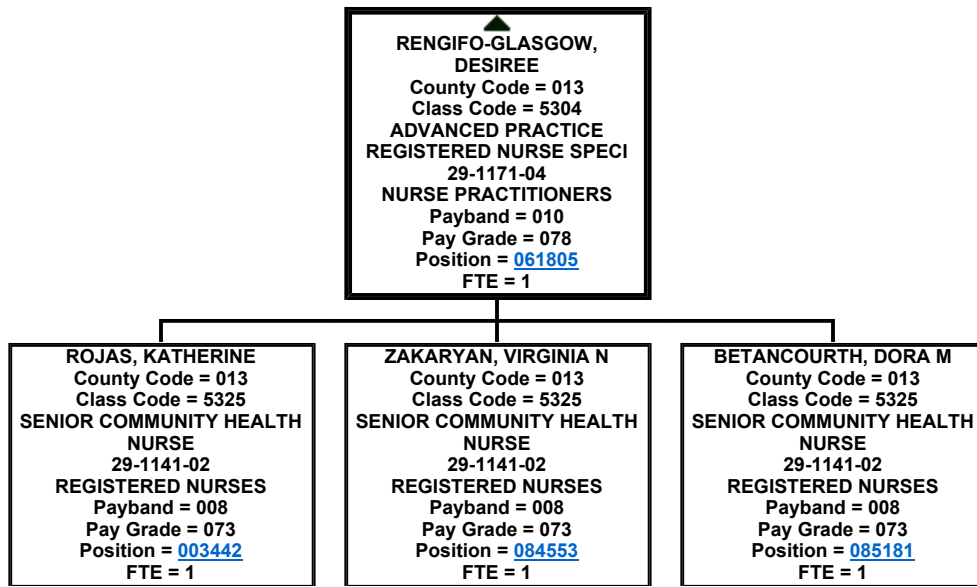
RENGIFO-GLASGOW, DESIREE  
 County Code = 013  
 Class Code = 5304  
 ADVANCED PRACTICE  
 REGISTERED NURSE SPECI  
 29-1171-04  
 NURSE PRACTITIONERS  
 Payband = 010  
 Pay Grade = 078  
 Position = [061805](#)  
 FTE = 1

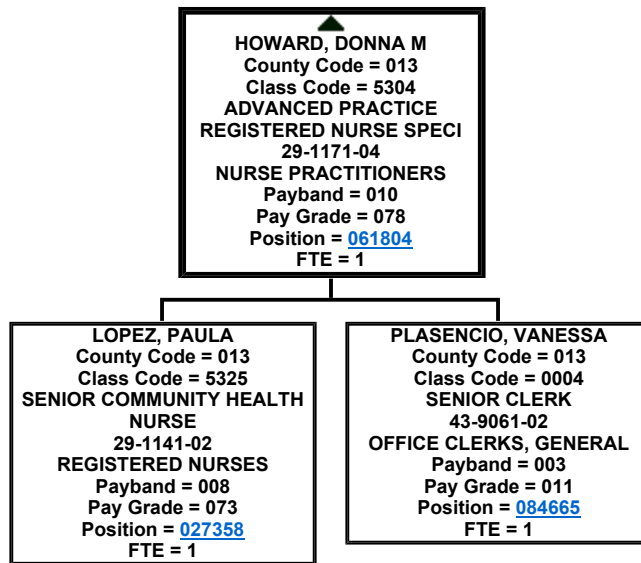
BANWARIE, LENISE  
 County Code = 013  
 Class Code = 5879  
 SENIOR HUMAN SERVICES  
 PROGRAM SPEC - SES  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Pay Grade = 422  
 Position = [069165](#)  
 FTE = 1

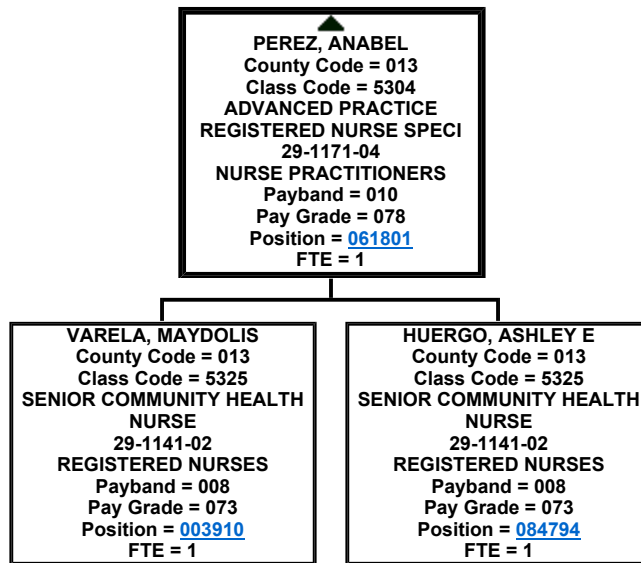
GABB, EARL E  
 County Code = 013  
 OPS PHYSICIAN  
 29-1062-06  
 FAMILY AND GENERAL  
 PRACTITIONERS  
 Payband = 018  
 Position = [913043](#)  
 FTE = 1

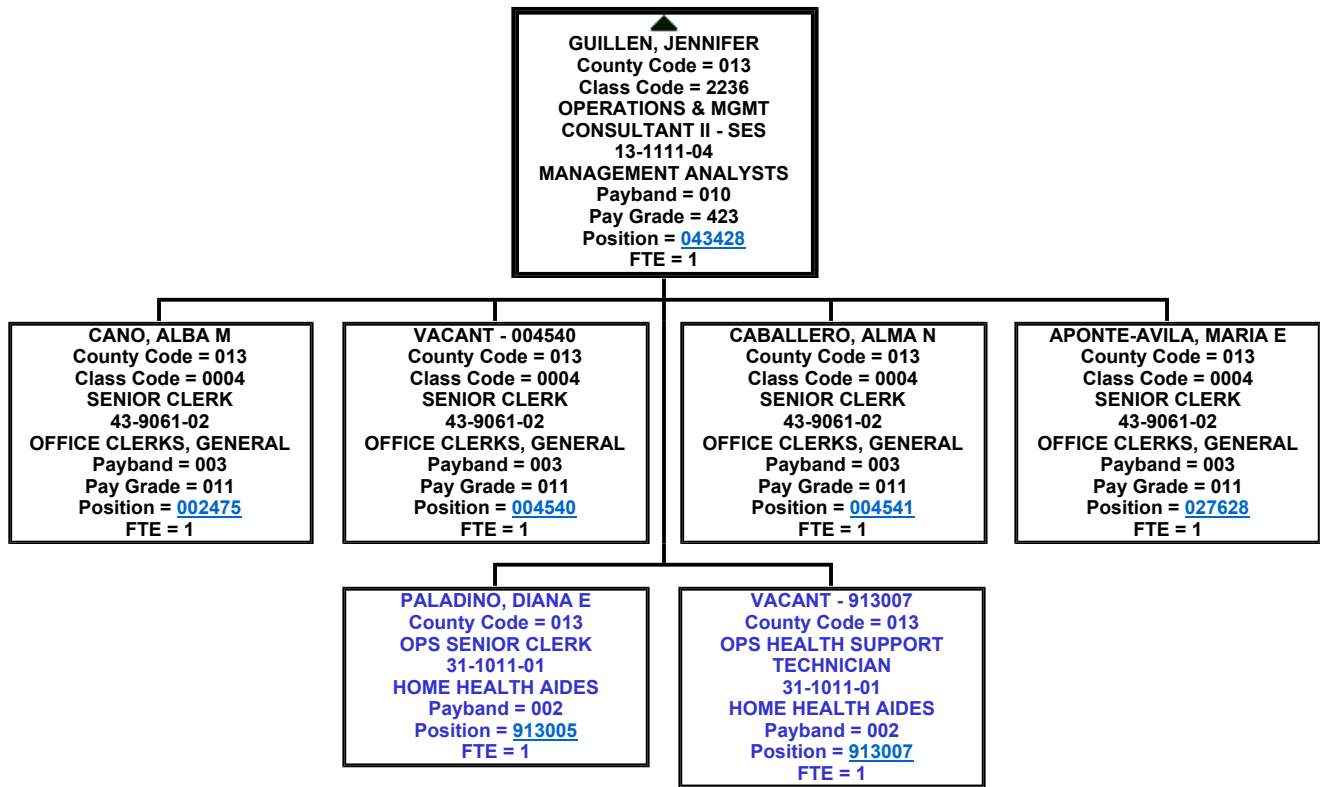


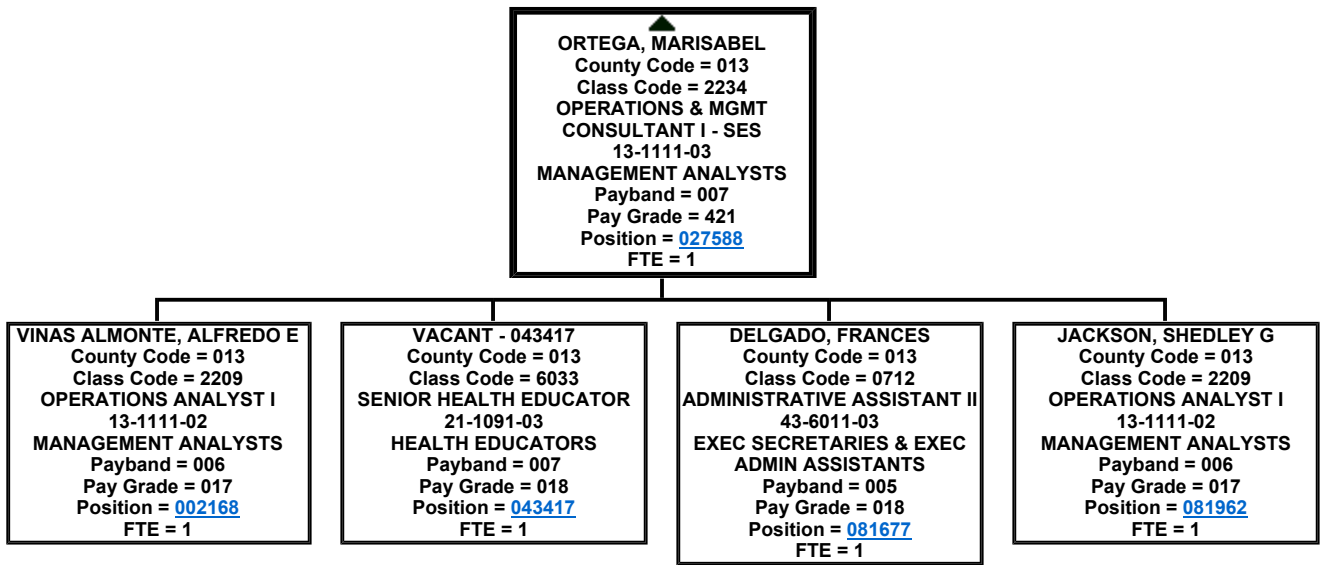


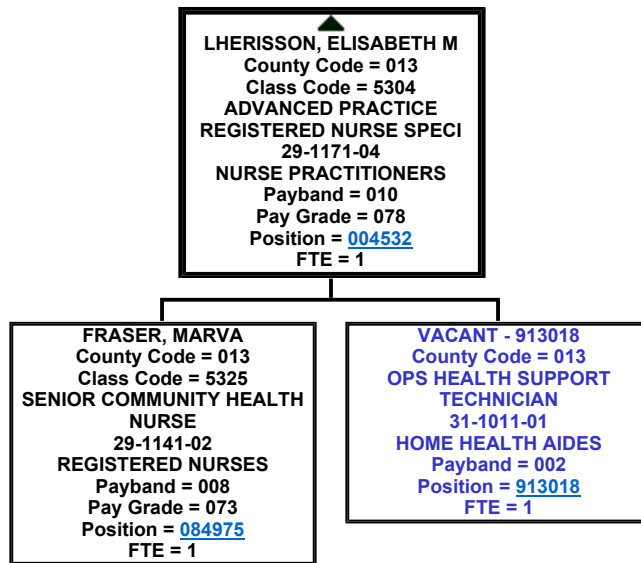


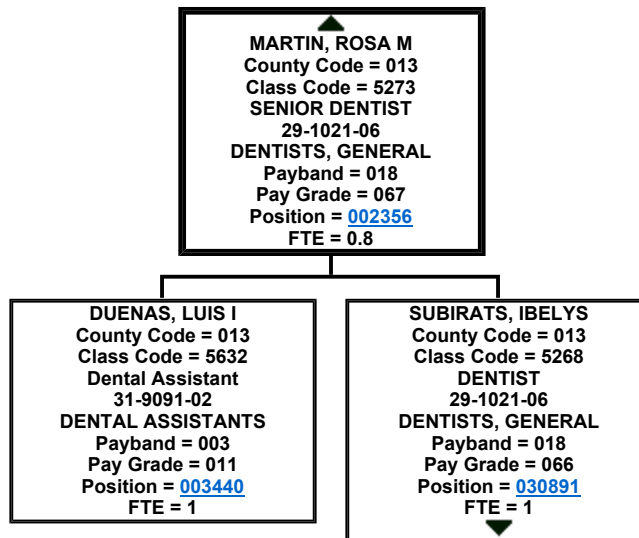




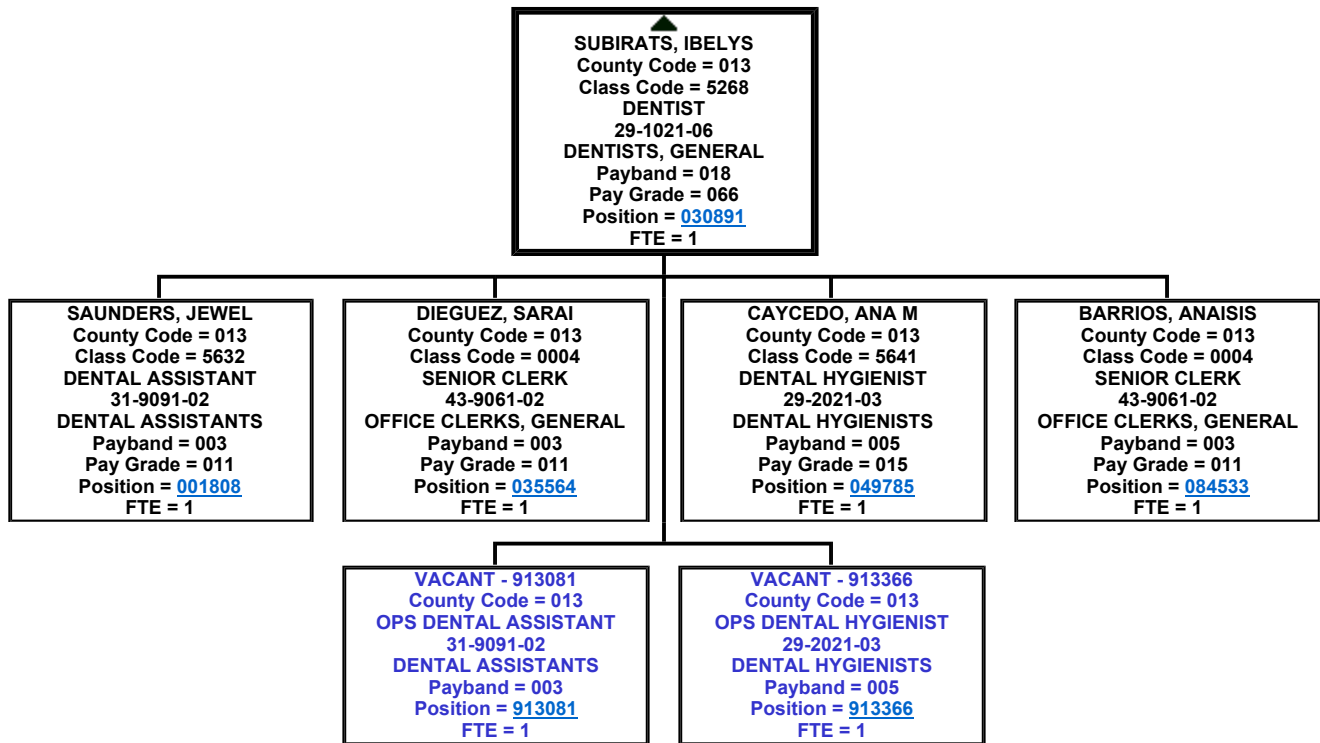


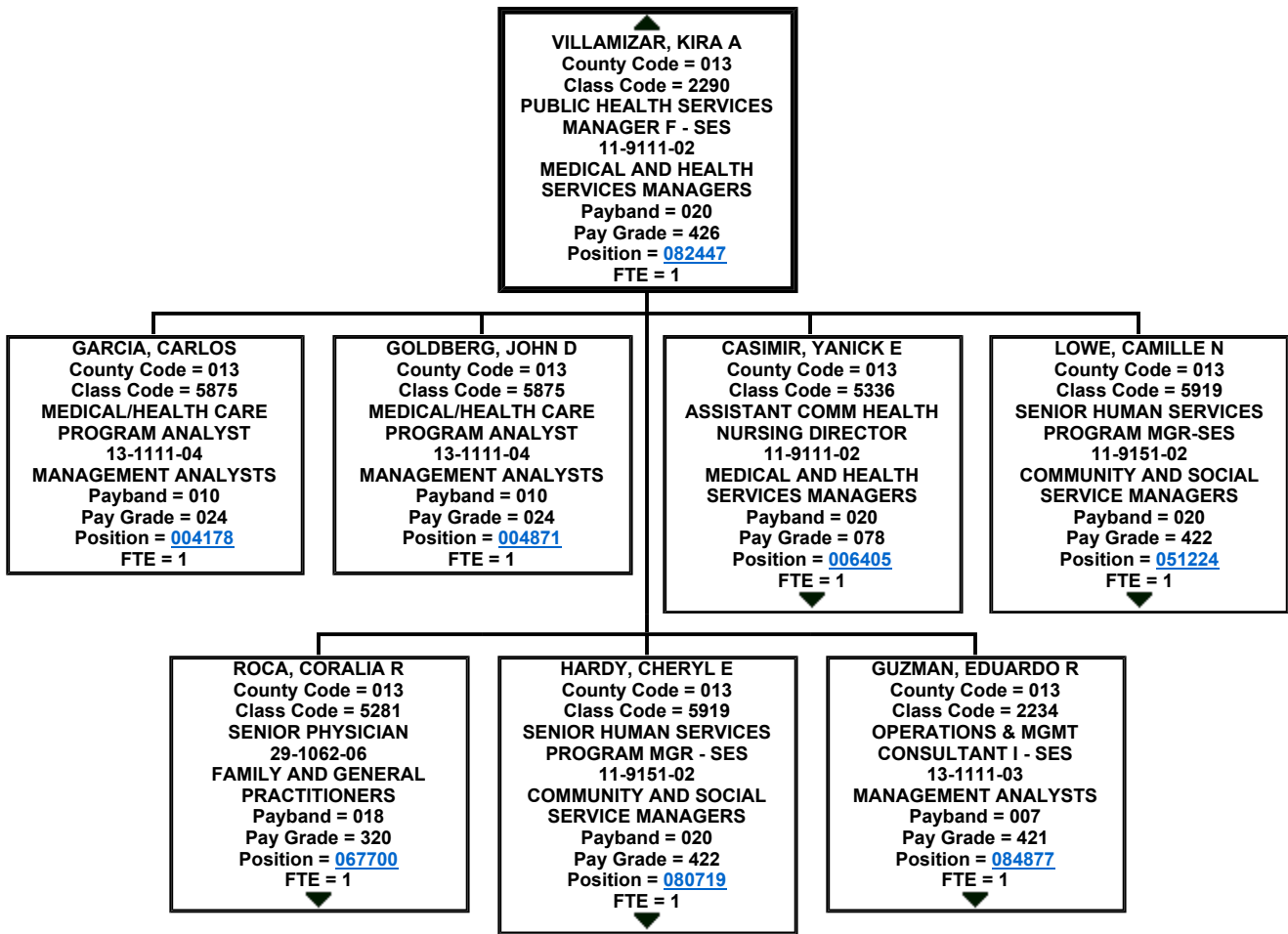


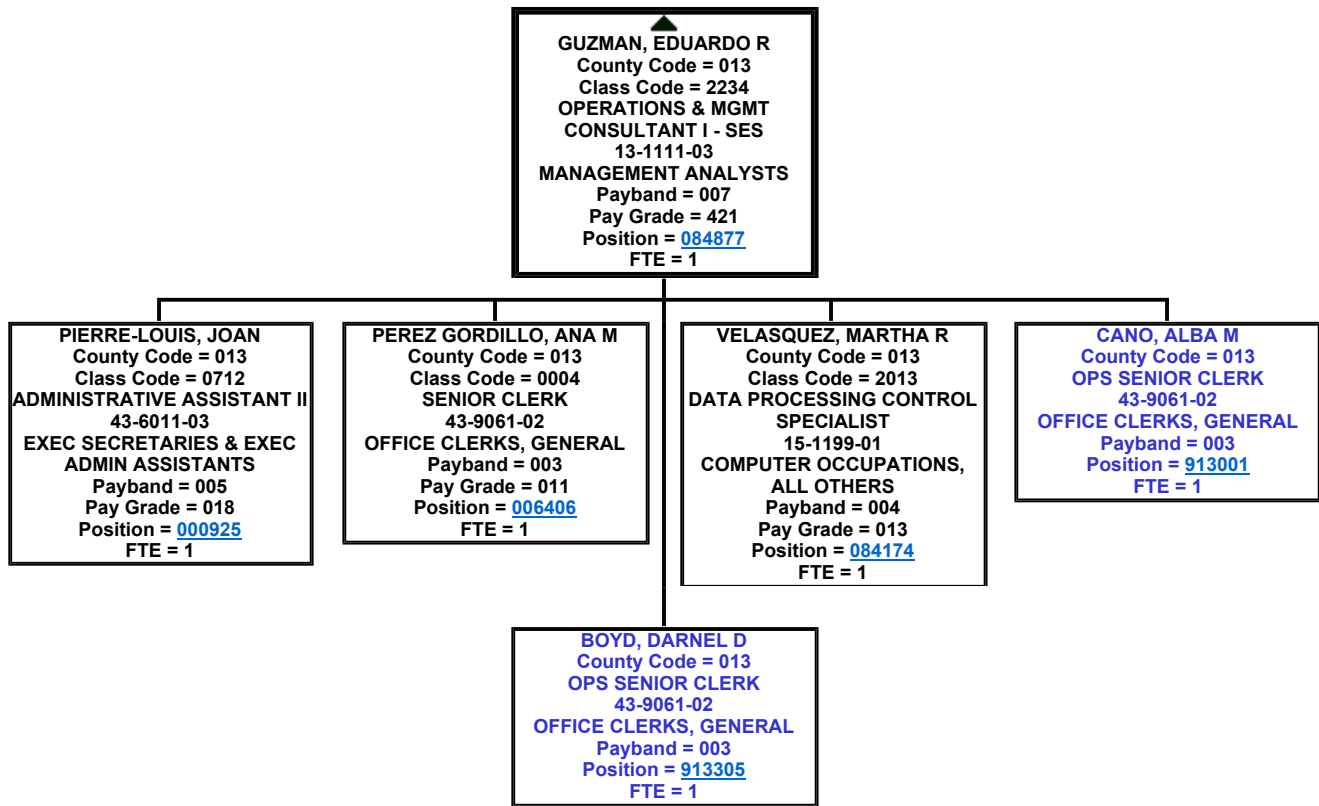


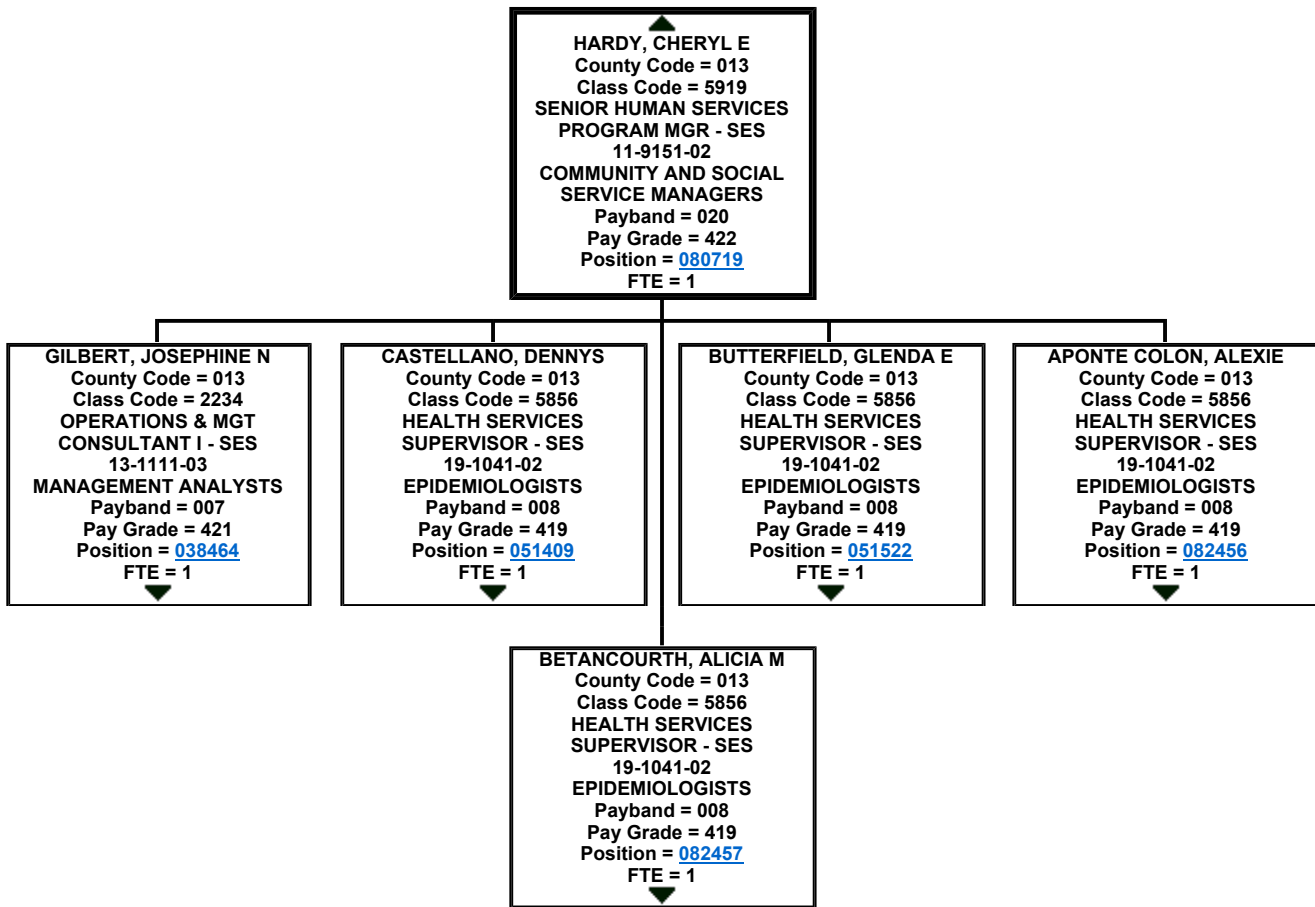


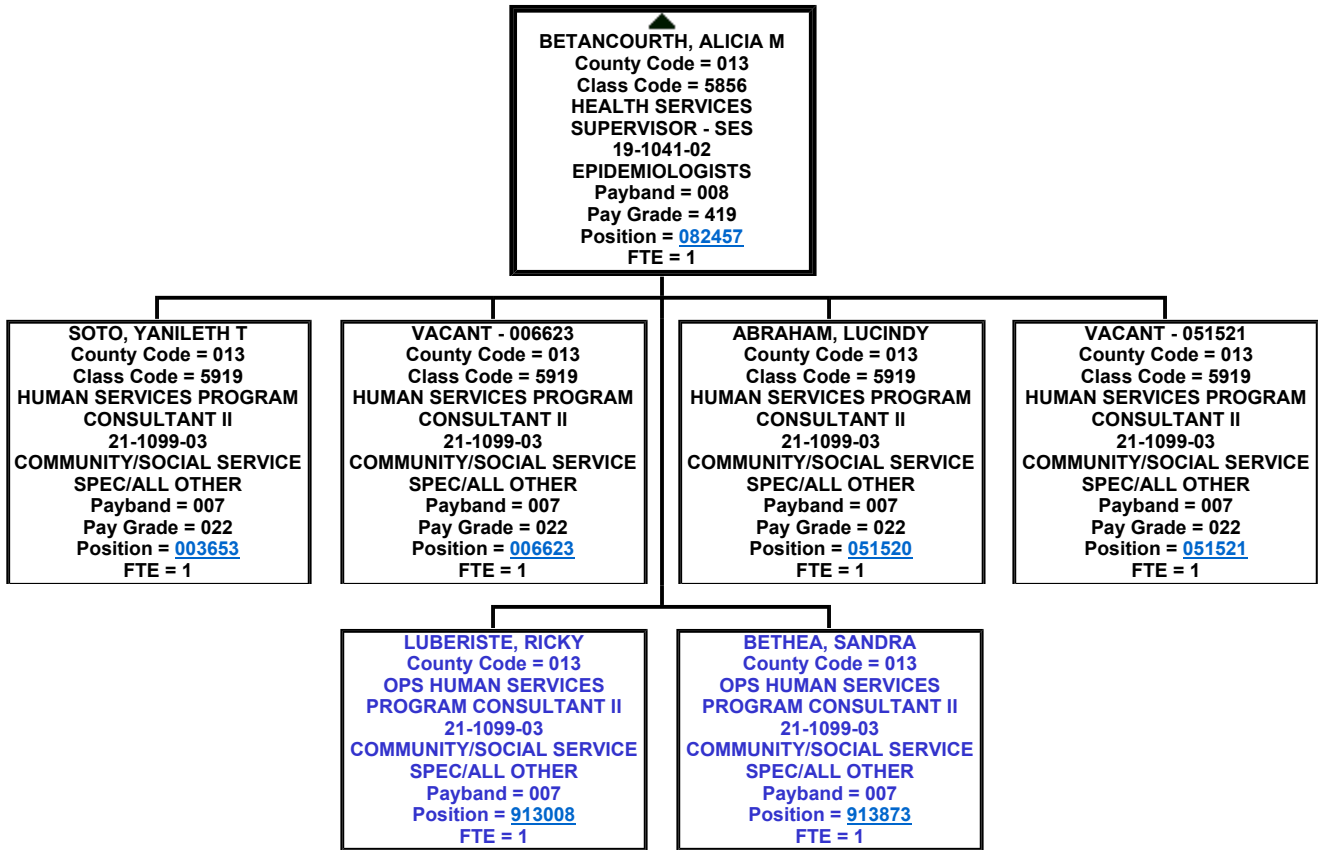


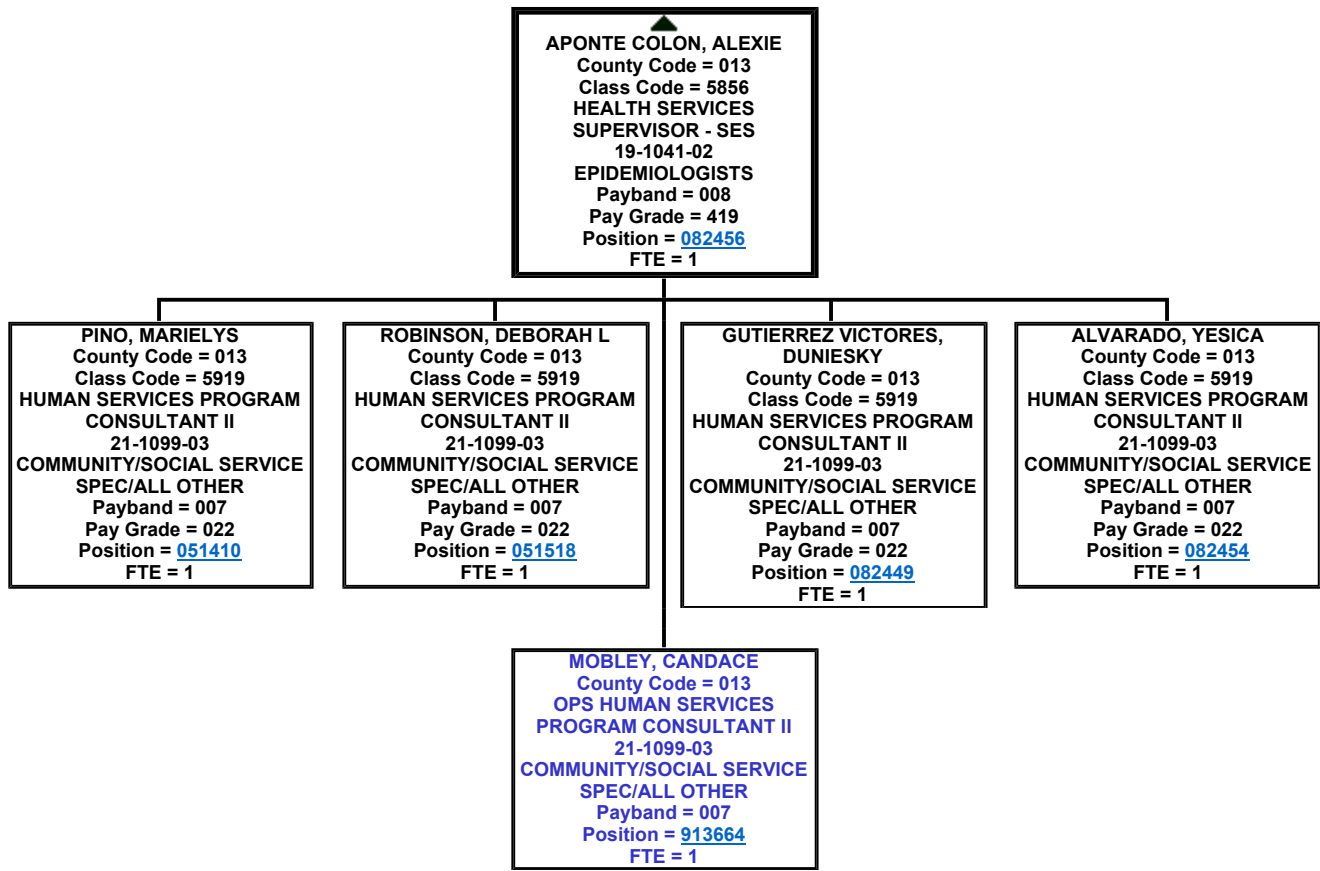












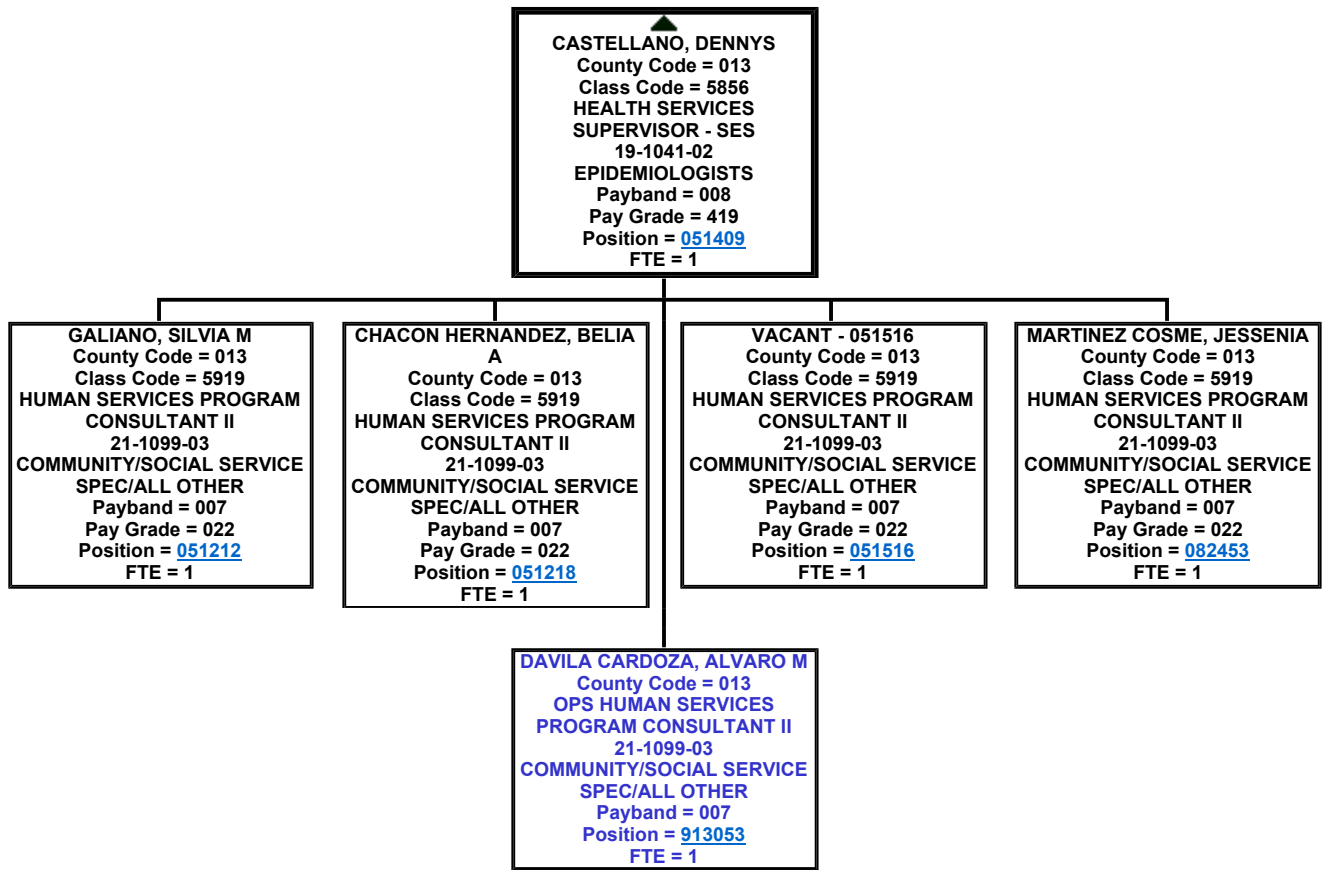
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**BUTTERFIELD, GLENDA E**  
 County Code = 013  
 Class Code = 5856  
 HEALTH SERVICES  
 SUPERVISOR - SES  
 19-1041-02  
 EPIDEMIOLOGISTS  
 Payband = 008  
 Pay Grade = 419  
 Position = [051522](#)  
 FTE = 1

**HERMIDA, JORGE L**  
 County Code = 013  
 Class Code = 5919  
 HUMAN SERVICES PROGRAM  
 CONSULTANT II  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
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 Pay Grade = 022  
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 FTE = 1

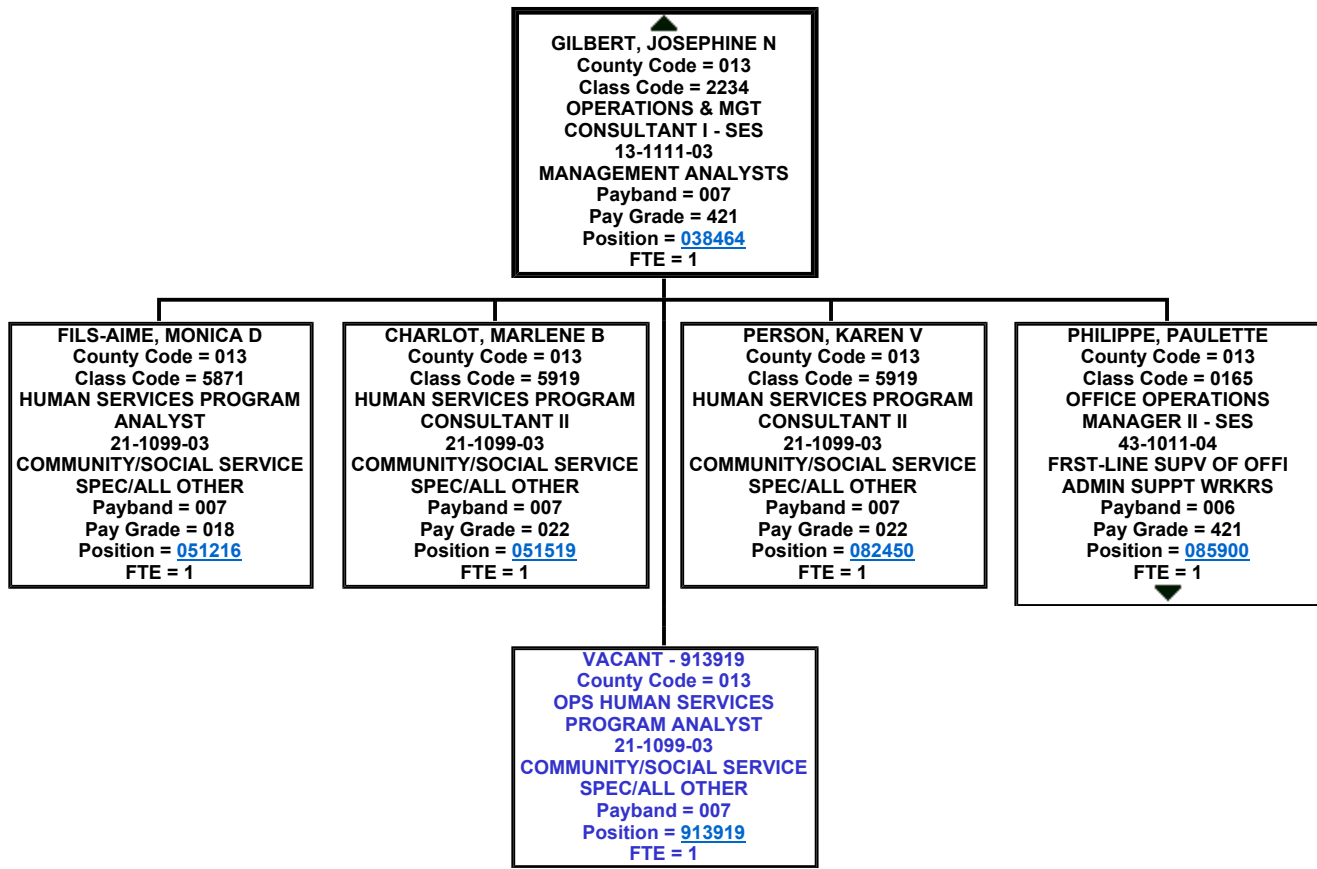
**VOGL, NINOSKA A**  
 County Code = 013  
 Class Code = 5919  
 HUMAN SERVICES PROGRAM  
 CONSULTANT II  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
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 Pay Grade = 022  
 Position = [051219](#)  
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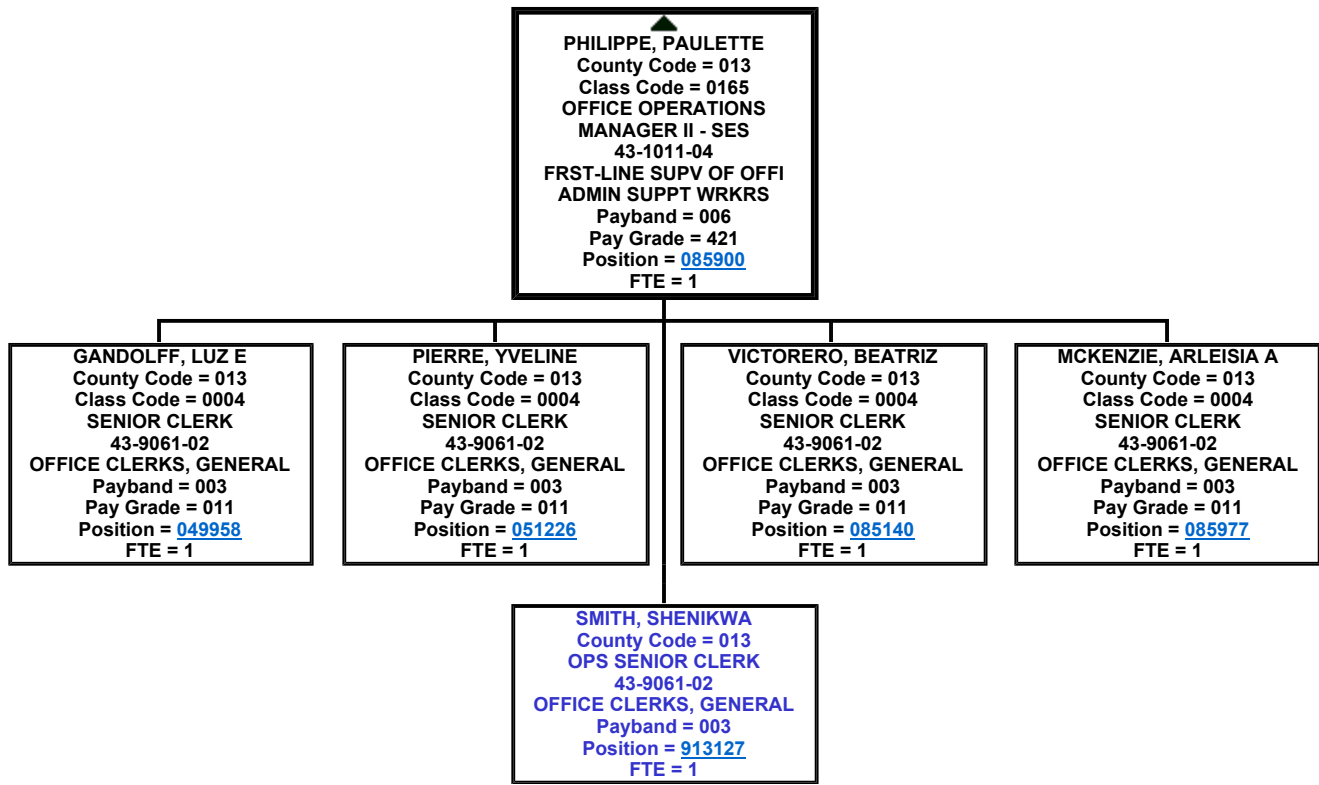
**SIMONIS, YVROSE**  
 County Code = 013  
 Class Code = 5919  
 HUMAN SERVICES PROGRAM  
 CONSULTANT II  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Pay Grade = 022  
 Position = [051517](#)  
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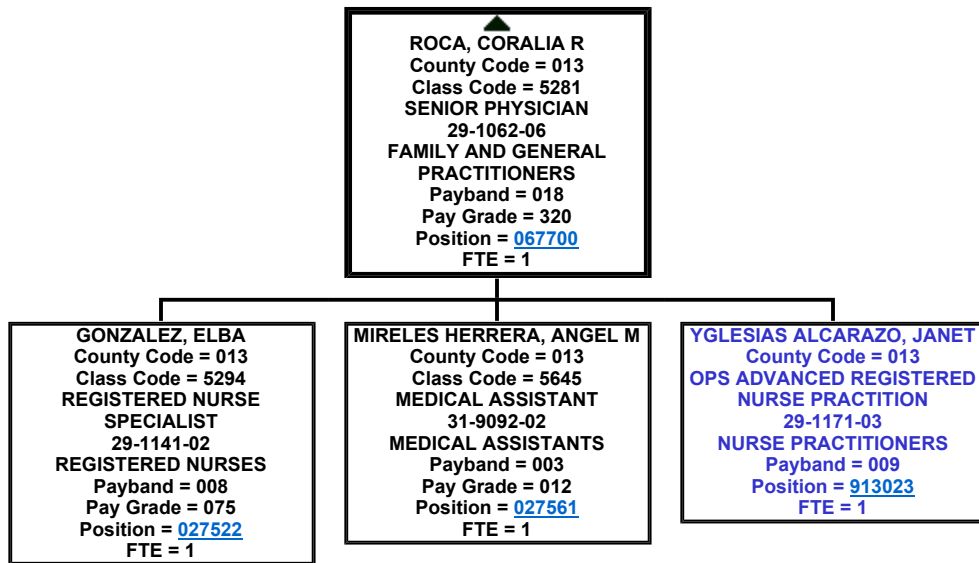
**AGUILAR, ALEXANDRA**  
 County Code = 013  
 Class Code = 5919  
 HUMAN SERVICES PROGRAM  
 CONSULTANT II  
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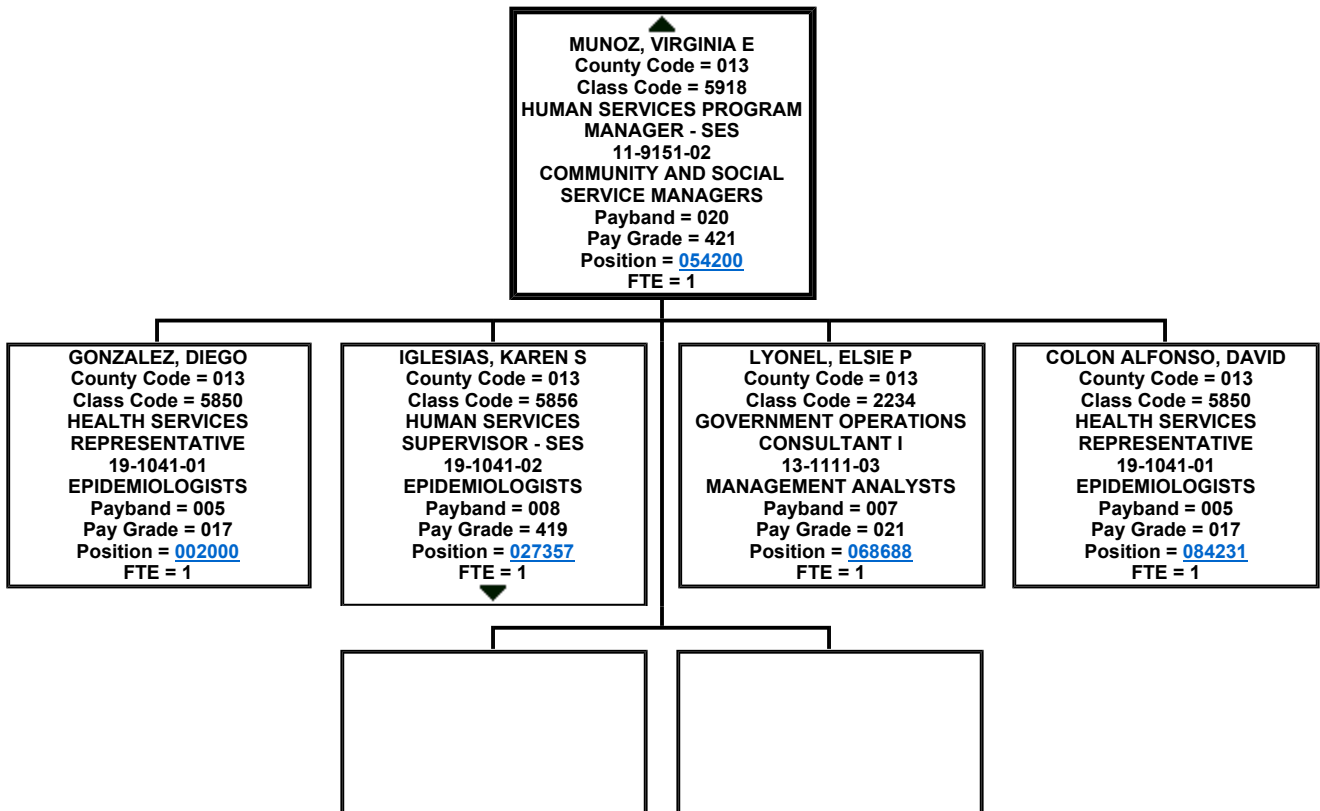
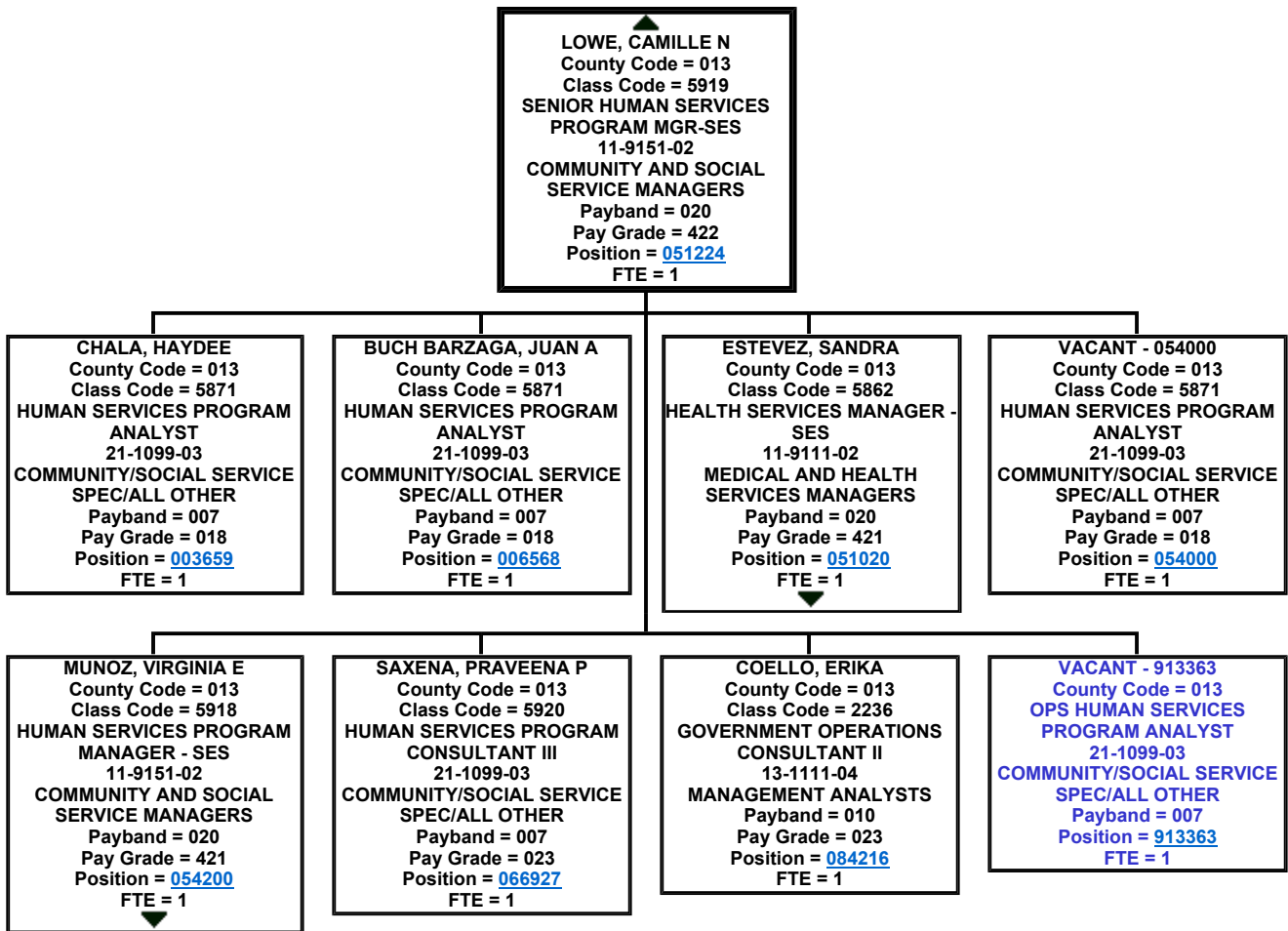






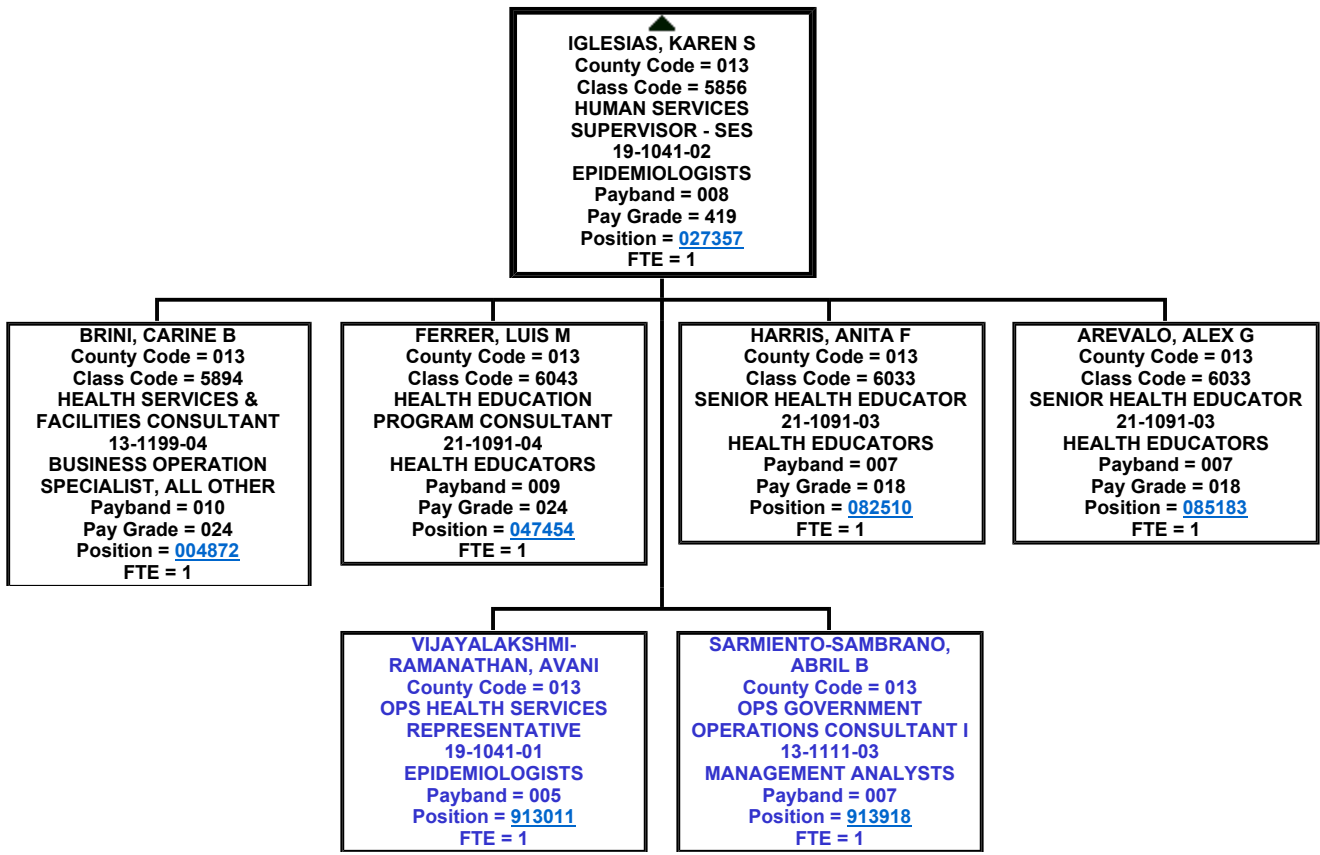


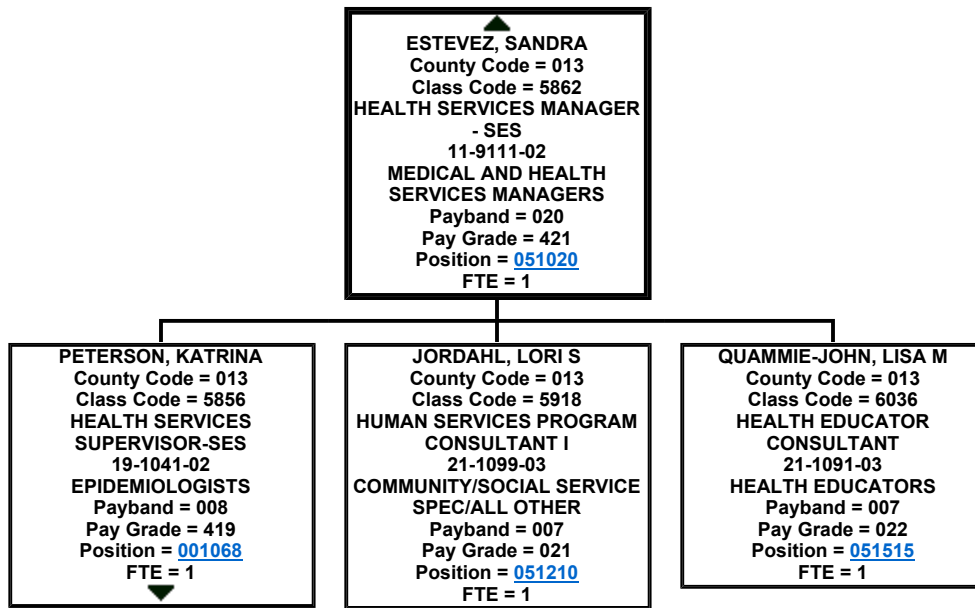


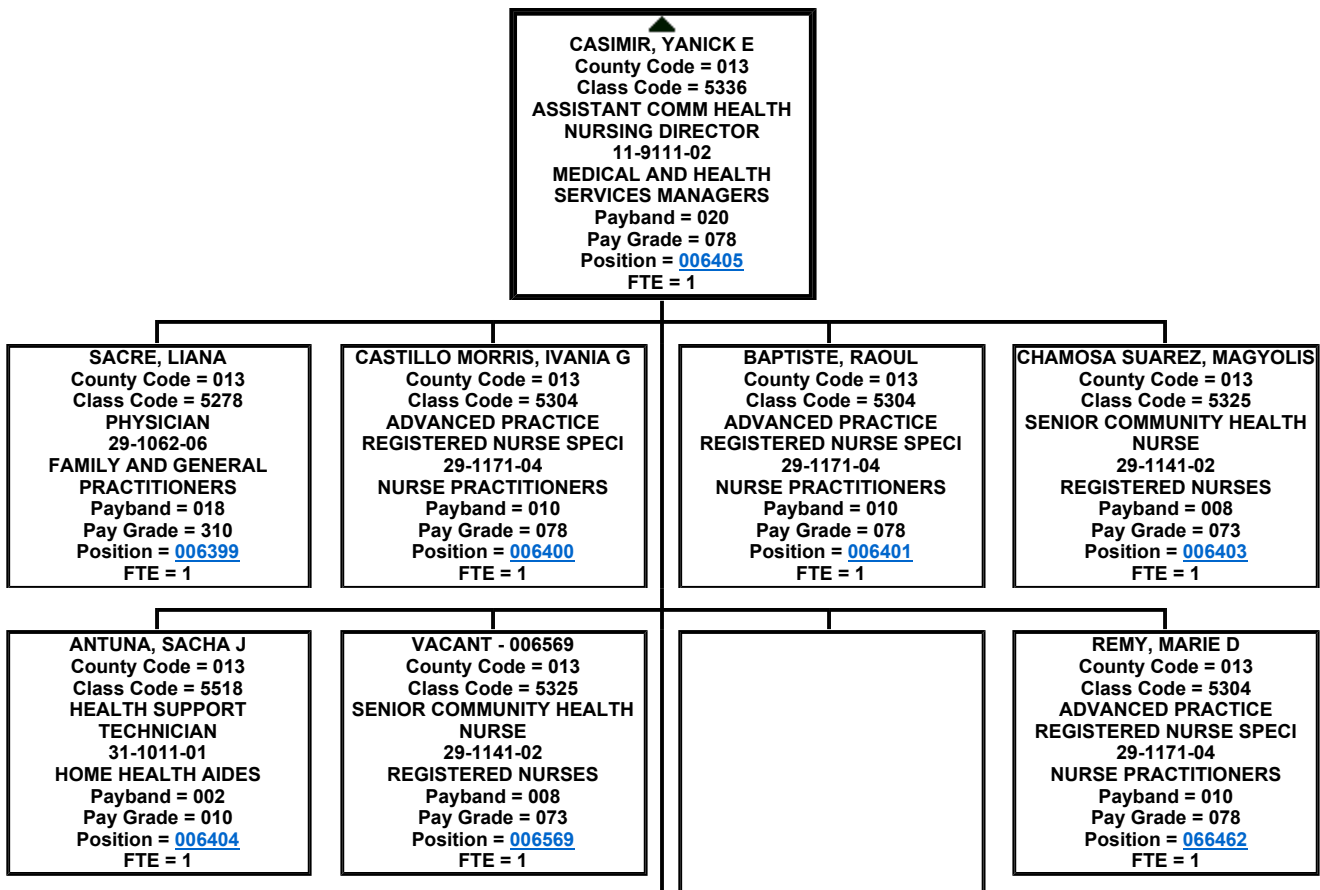
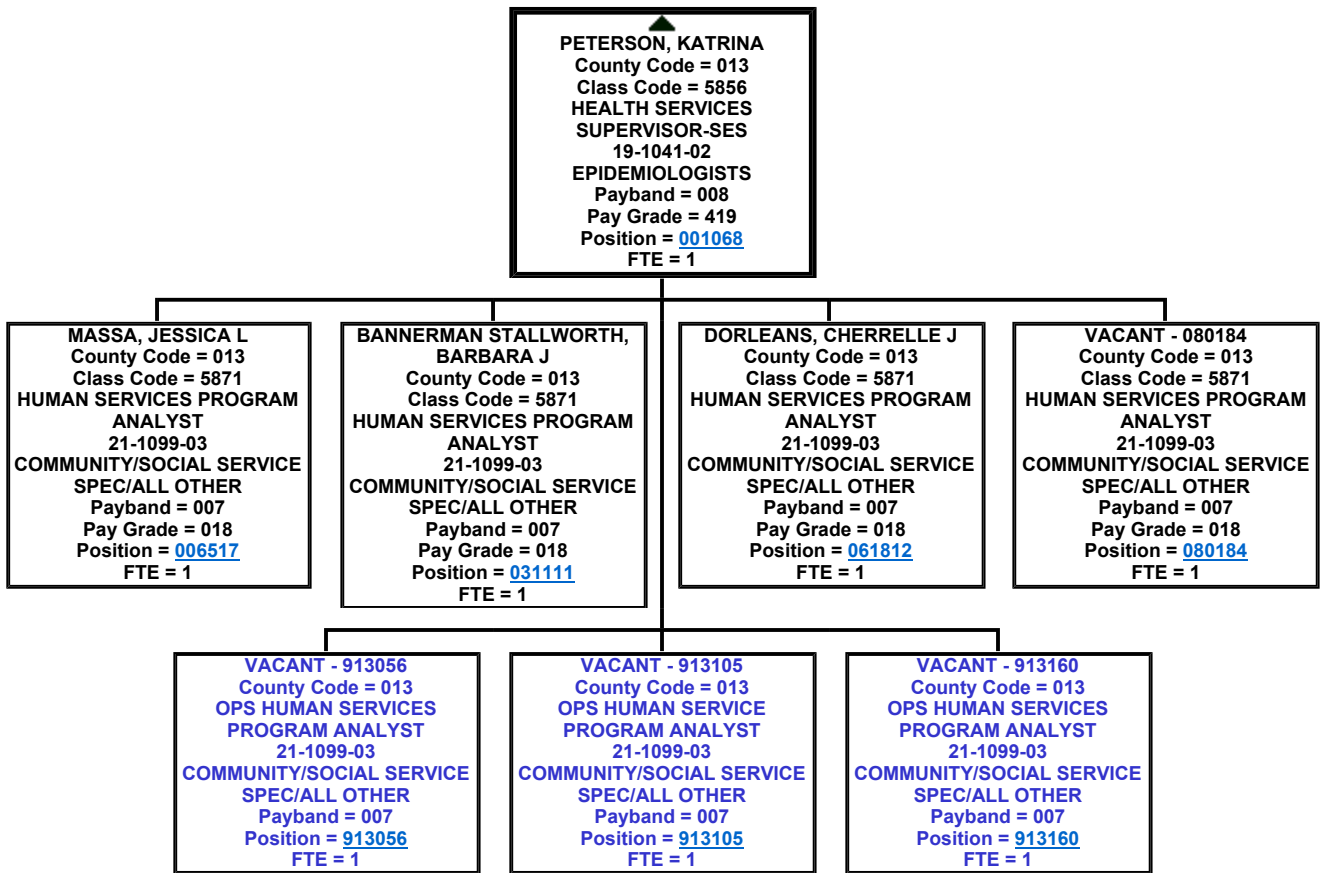


BETHEL, THEOPA T  
County Code = 013  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [085259](#)  
FTE = 1

VACANT - 913013  
County Code = 013  
OPS HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Position = [913013](#)  
FTE = 1









**RODRIGUEZ HERNANDEZ, ANAY**  
 County Code = 013  
 Class Code = 5304  
**ADVANCED PRACTICE REGISTERED NURSE SPECI**  
 29-1171-04  
**NURSE PRACTITIONERS**  
 Payband = 010  
 Pay Grade = 078  
 Position = [006626](#)  
 FTE = 1

**VACANT - 913089**  
 County Code = 013  
**OPS REGISTERED NURSE**  
 29-1141-01  
**REGISTERED NURSES**  
 Payband = 006  
 Position = [913089](#)  
 FTE = 1

**HURTADO, JUAN C**  
 County Code = 013  
 Class Code = 2238  
**OPERATIONS & MGMT CONSULTANT MGR-SES**  
 11-1021-02  
**GENERAL AND OPERATIONS MANAGERS**  
 Payband = 020  
 Pay Grade = 425  
 Position = [082184](#)  
 FTE = 1

**MARZO, MARIA**  
 County Code = 013  
 Class Code = 2236  
**GOVERNMENT OPERATIONS CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [002445](#)  
 FTE = 1

**VILLARI III, FREDERICK J**  
 County Code = 013  
 Class Code = 2238  
**Operations & Management Consultant MGR-S**  
 11-1021-02  
**GENERAL AND OPERATIONS MANAGERS**  
 Payband = 020  
 Pay Grade = 425  
 Position = [004207](#)  
 FTE = 1

**CABA, ROSA M**  
 County Code = 013  
 Class Code = 2239  
**OPERATIONS REVIEW SPECIALIST**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 024  
 Position = [084170](#)  
 FTE = 1

**FARANDA, YVETTE R**  
 County Code = 013  
 Class Code = 2234  
**GOVERNMENT OPERATIONS CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 021  
 Position = [085251](#)  
 FTE = 1

**VERNE, SAMANTHA**  
 County Code = 001  
**OPS BIOLOGICAL SCIENTIST IV**  
 19-1029-03  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 009  
 Position = [913939](#)  
 FTE = 1

**PHILLIPS IX, WILLIAM J**  
 County Code = 001  
**OPS BIOLOGICAL SCIENTIST IV**  
 19-1029-03  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 009  
 Position = [913939](#)  
 FTE = 1

**GUZMAN, CHRISTOPHER**  
 County Code = 001  
**OPS BIOLOGICAL SCIENTIST IV**  
 19-1029-03  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 009  
 Position = [913939](#)  
 FTE = 1

**PONCE, KIMBERLY**  
 County Code = 013  
**OPS GOVERNMENT OPERATIONS CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Position = [913946](#)  
 FTE = 1

**RICO, JENNIFER**  
 County Code = 013  
**OPS GOVERNMENT OPERATIONS CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Position = [913946](#)  
 FTE = 1

**BARRA, EVELYN**  
 County Code = 013  
**OPS GOVERNMENT OPERATIONS CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Position = [913946](#)  
 FTE = 1

**CASTILLO, ANA**  
 County Code = 013  
**OPS GOVERNMENT OPERATIONS CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Position = [913947](#)  
 FTE = 1

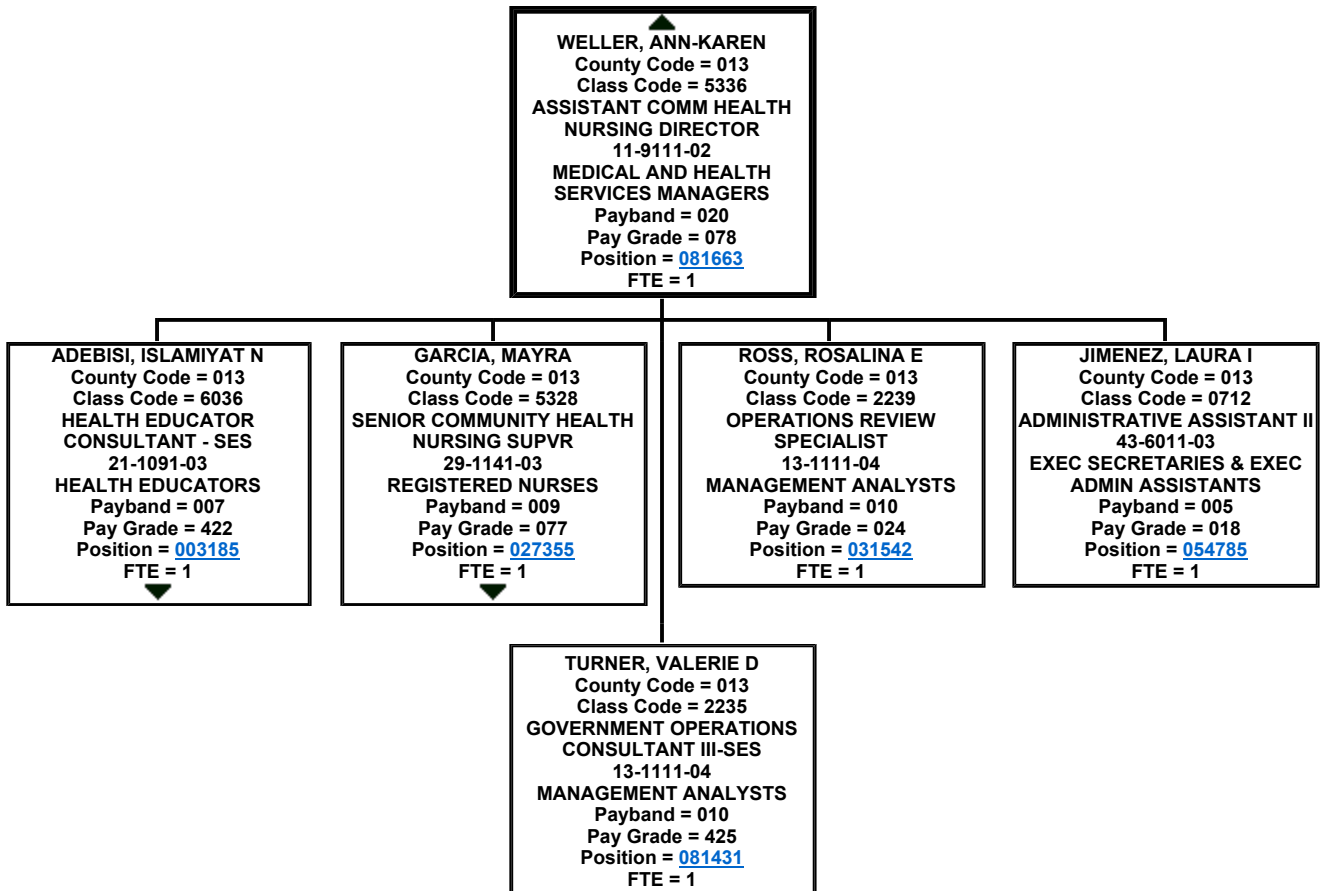
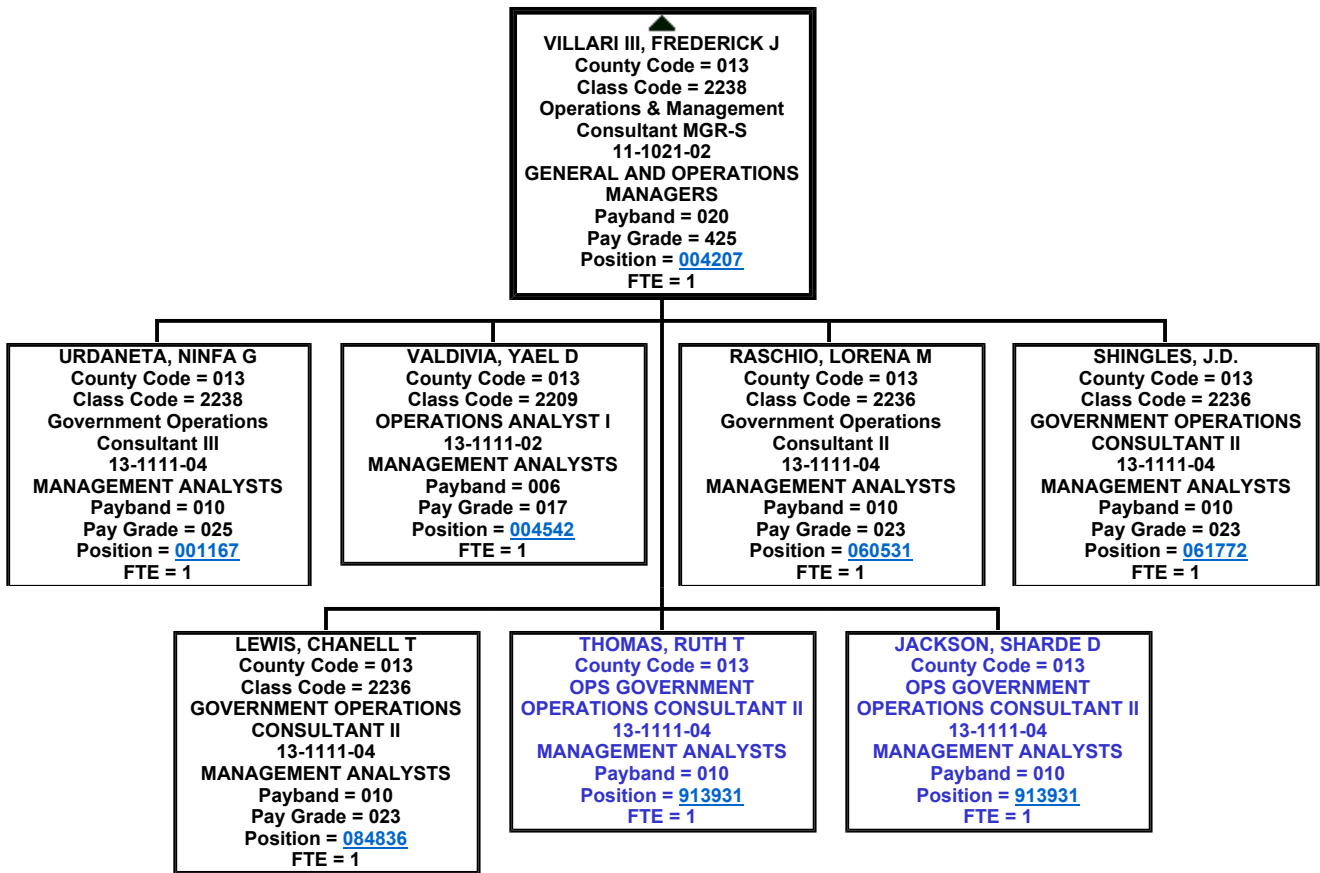
**WILLIAMS, ROY**  
 County Code = 013  
**OPS GOVERNMENT OPERATIONS CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Position = [913947](#)  
 FTE = 1

**ESCOBAR, LUKAS**  
County Code = 013  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 913947  
FTE = 1

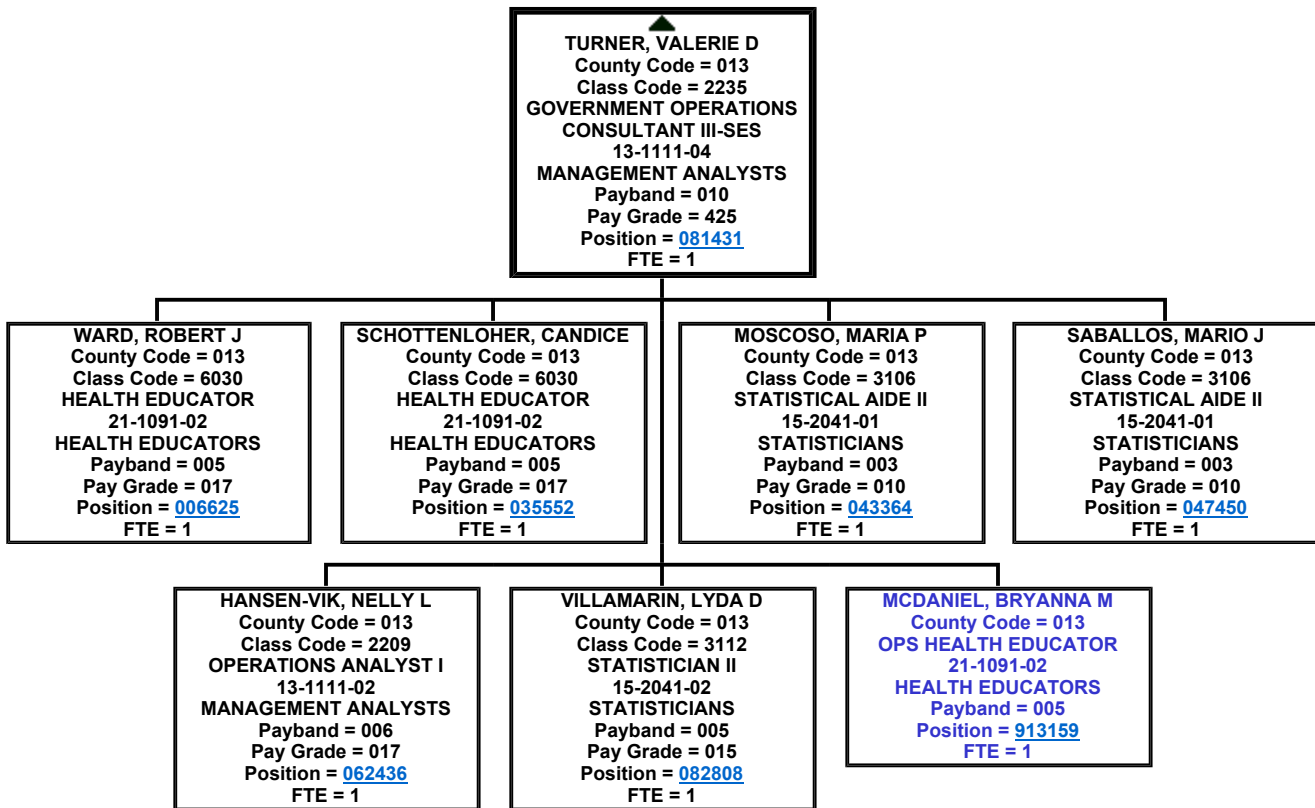
**GARCIA, MICHELLE**  
County Code = 013  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 913947  
FTE = 1

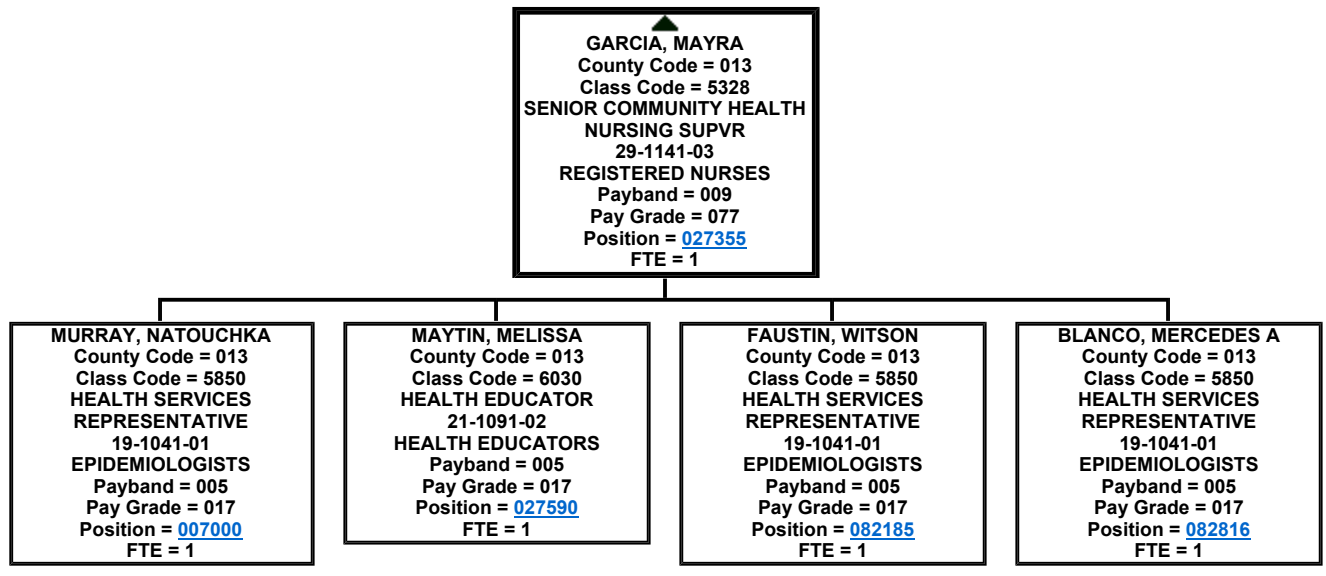
**ARGOTA, ALEJANDRO**  
County Code = 013  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 913948  
FTE = 1

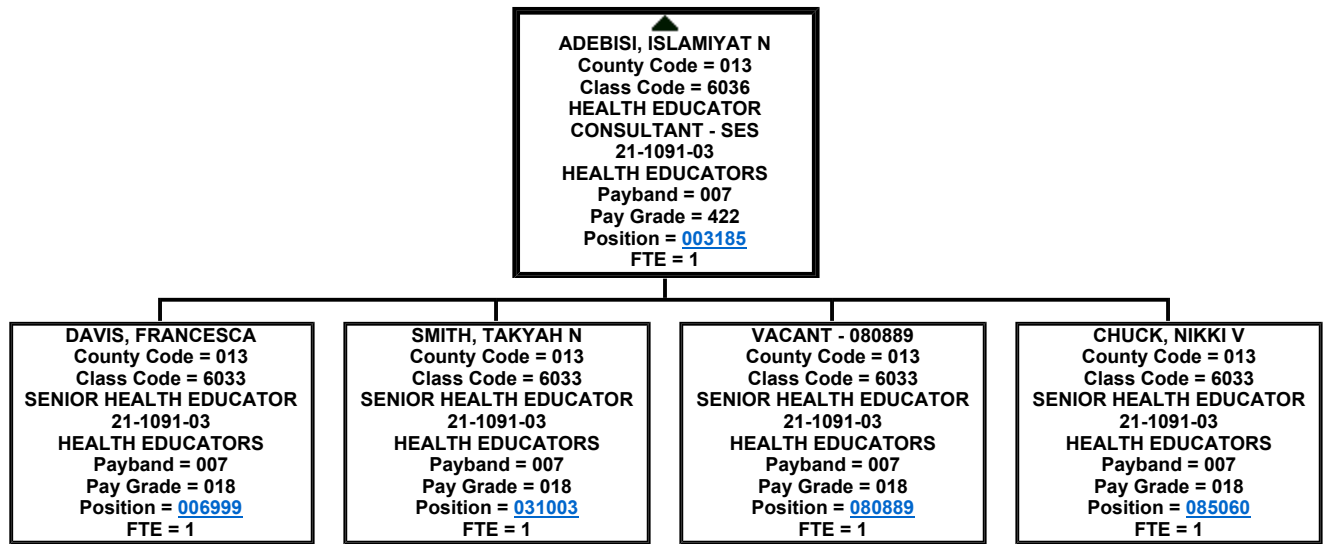
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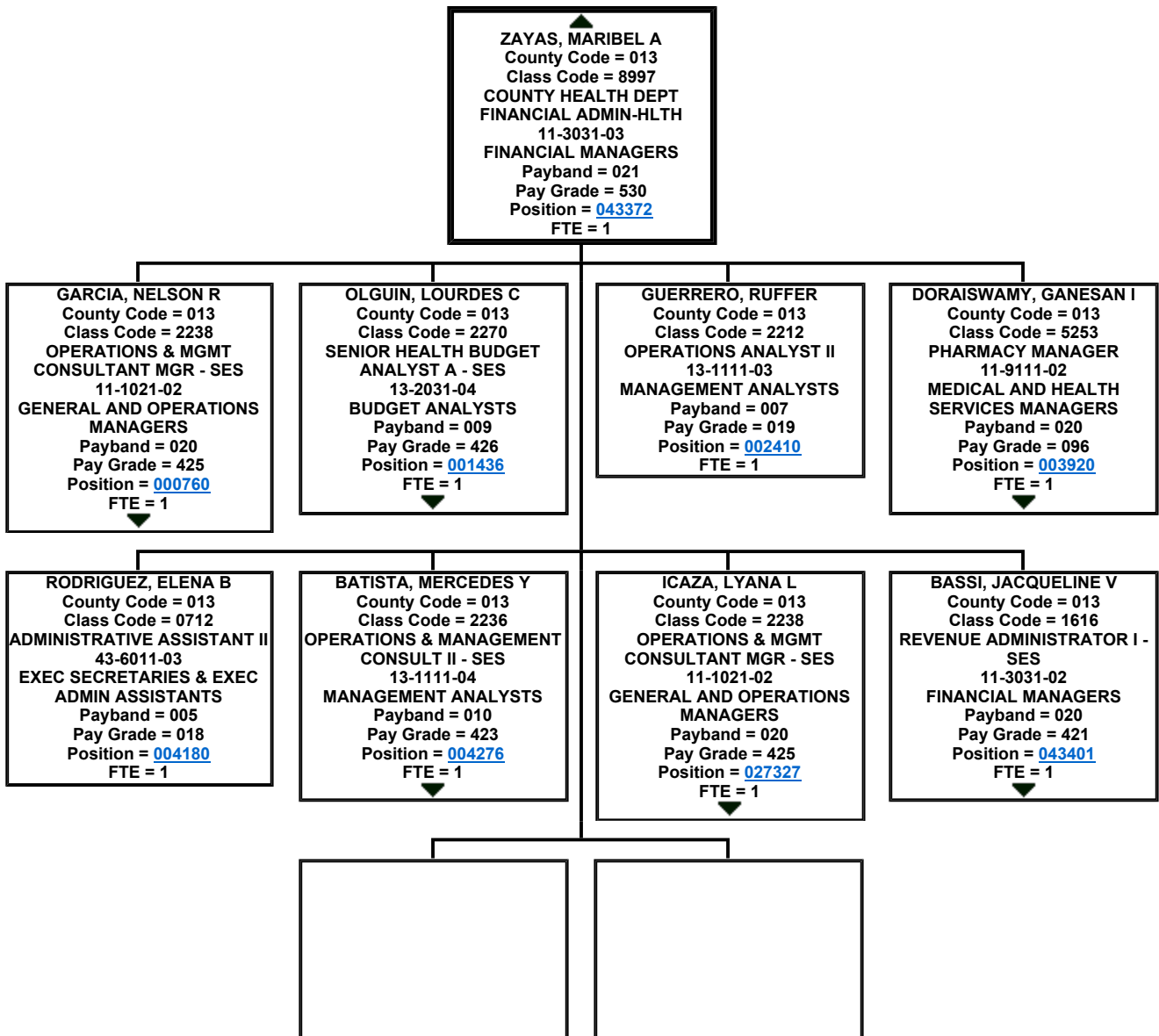
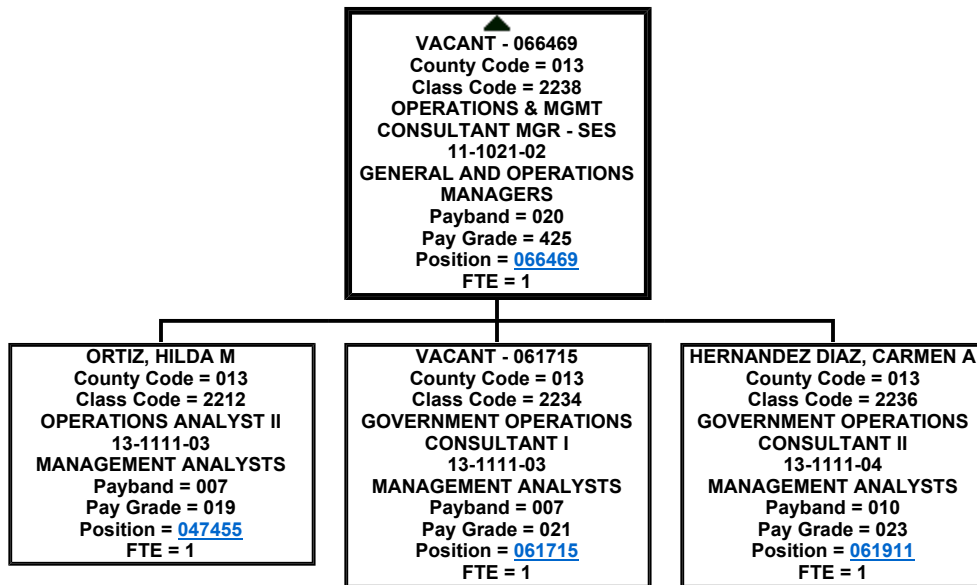








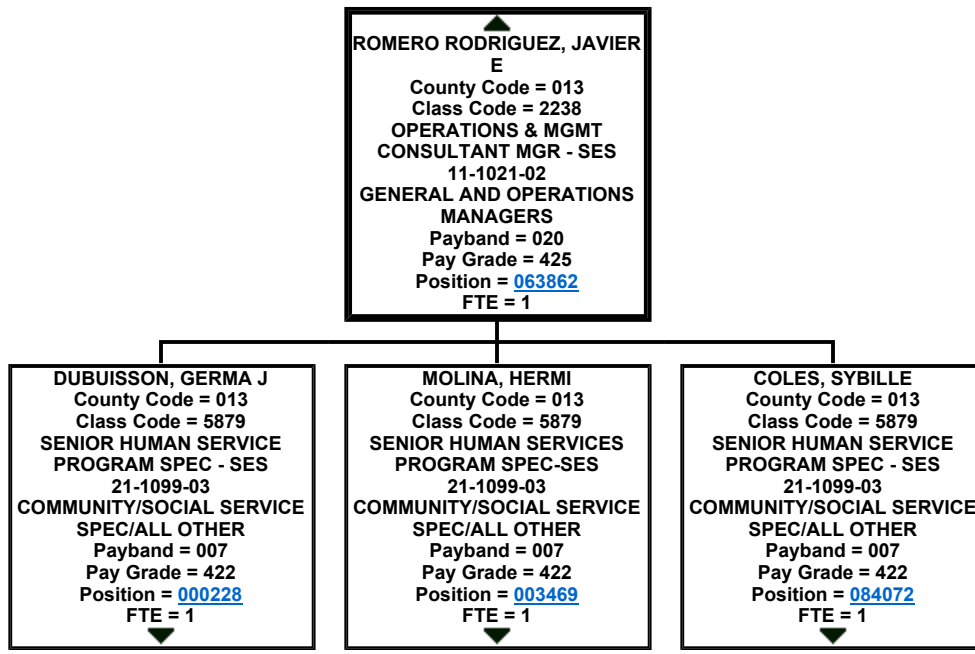


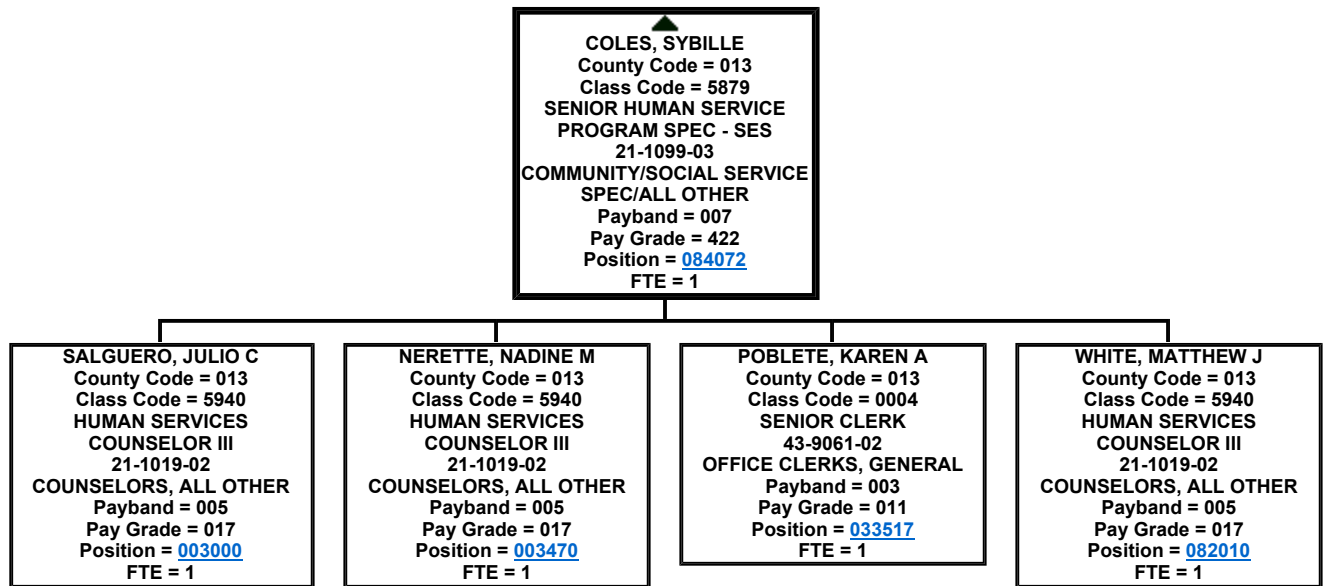


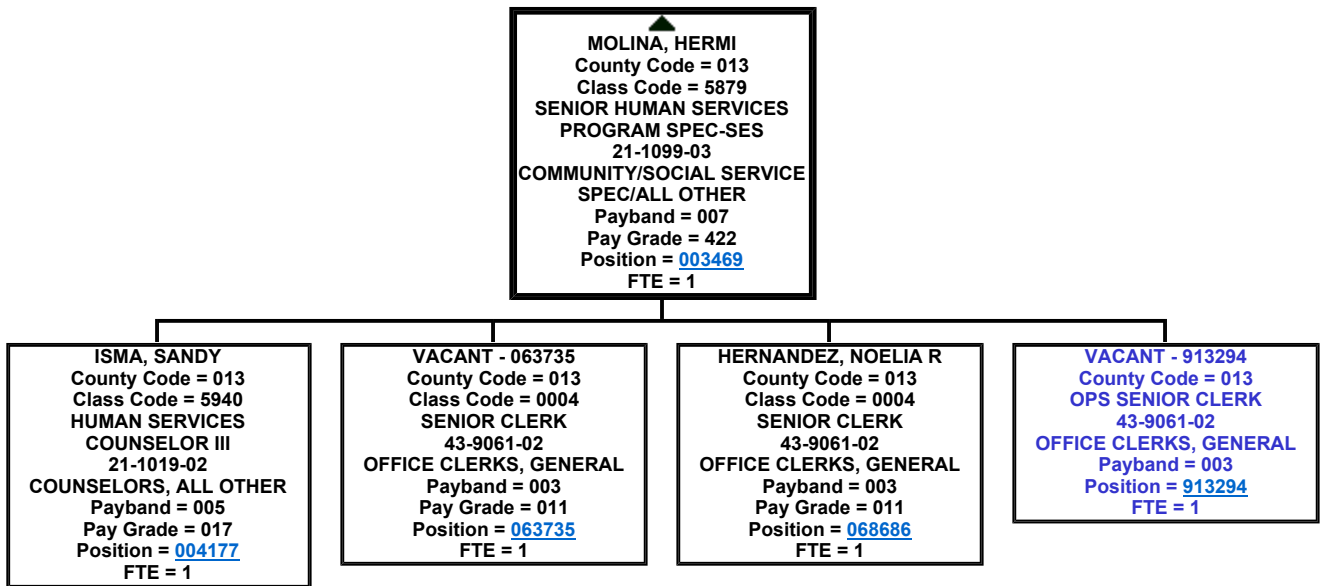


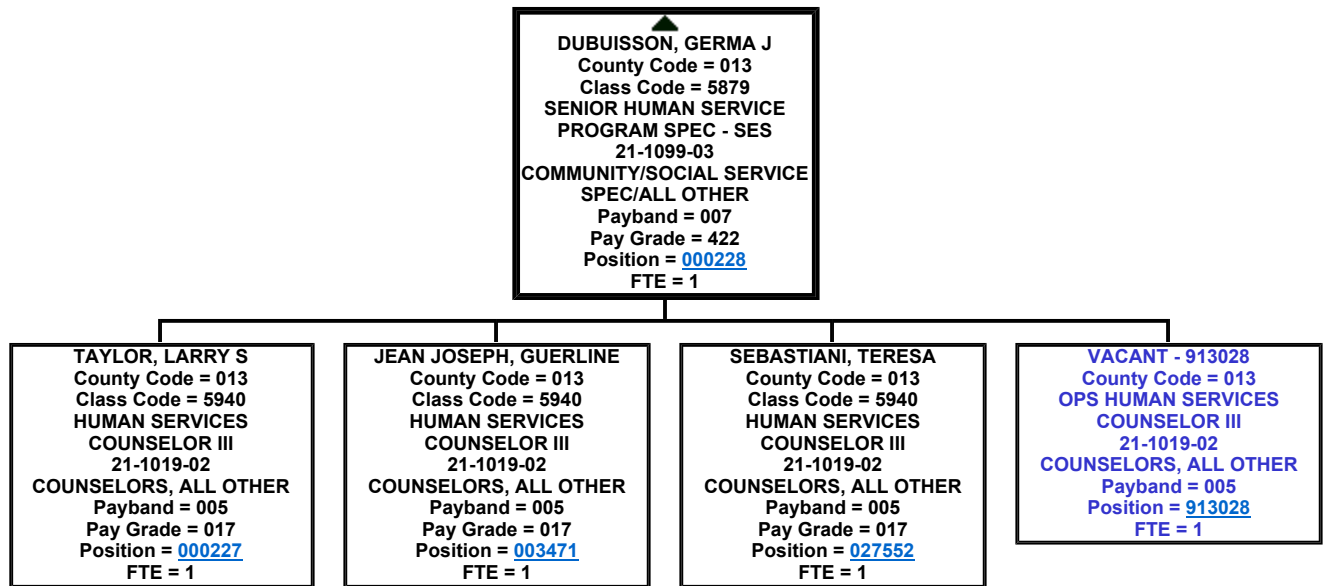
ROMERO RODRIGUEZ, JAVIER  
E  
County Code = 013  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [063862](#)  
FTE = 1  
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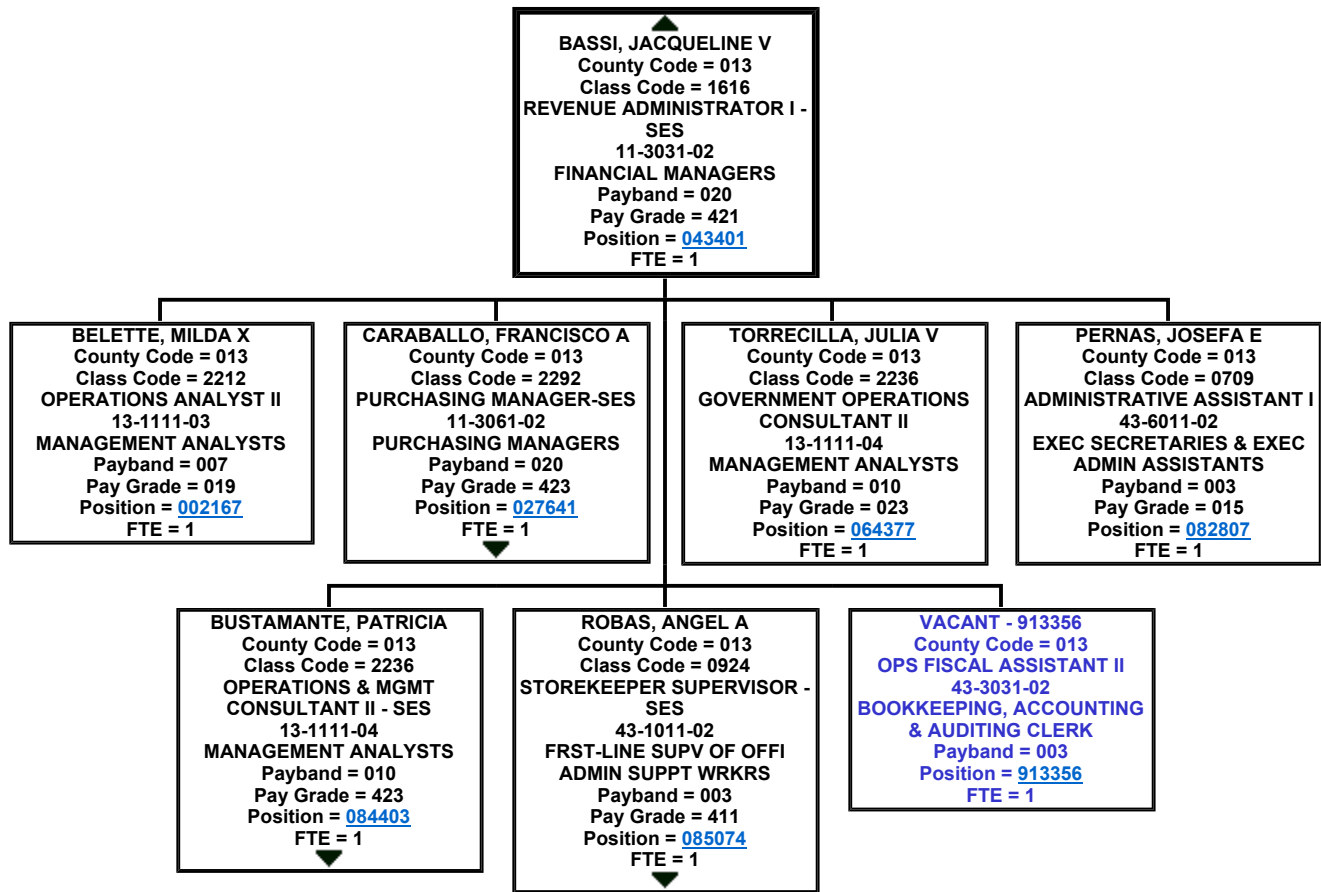
CARPENTER, MELBA N  
County Code = 013  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [084405](#)  
FTE = 1

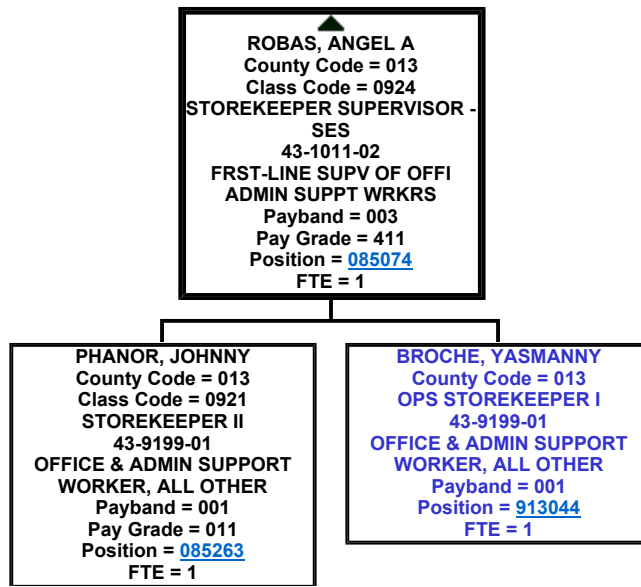


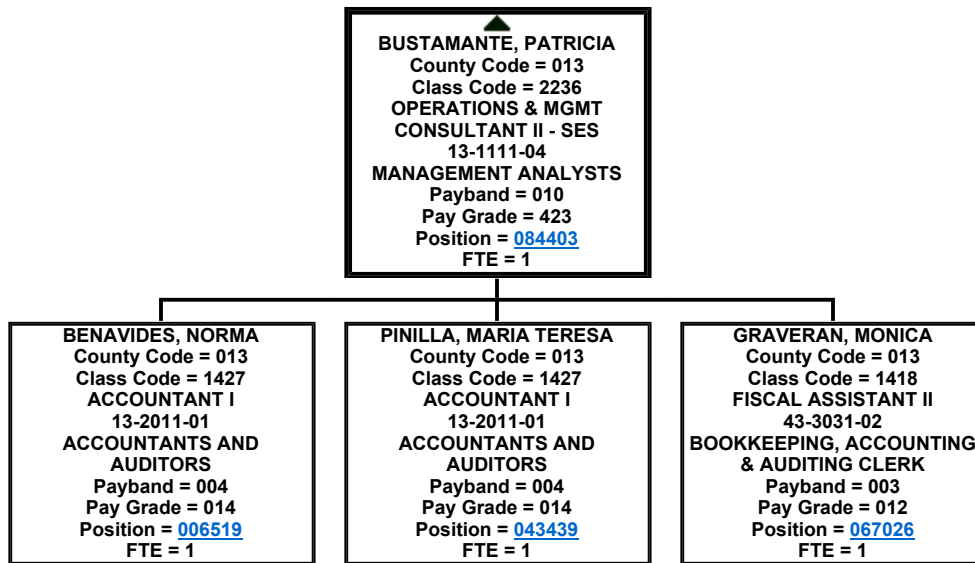




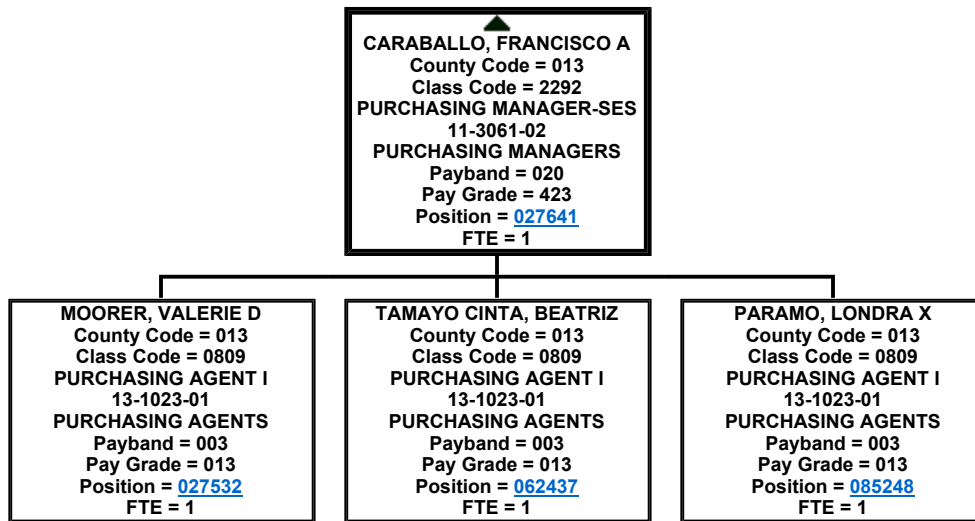


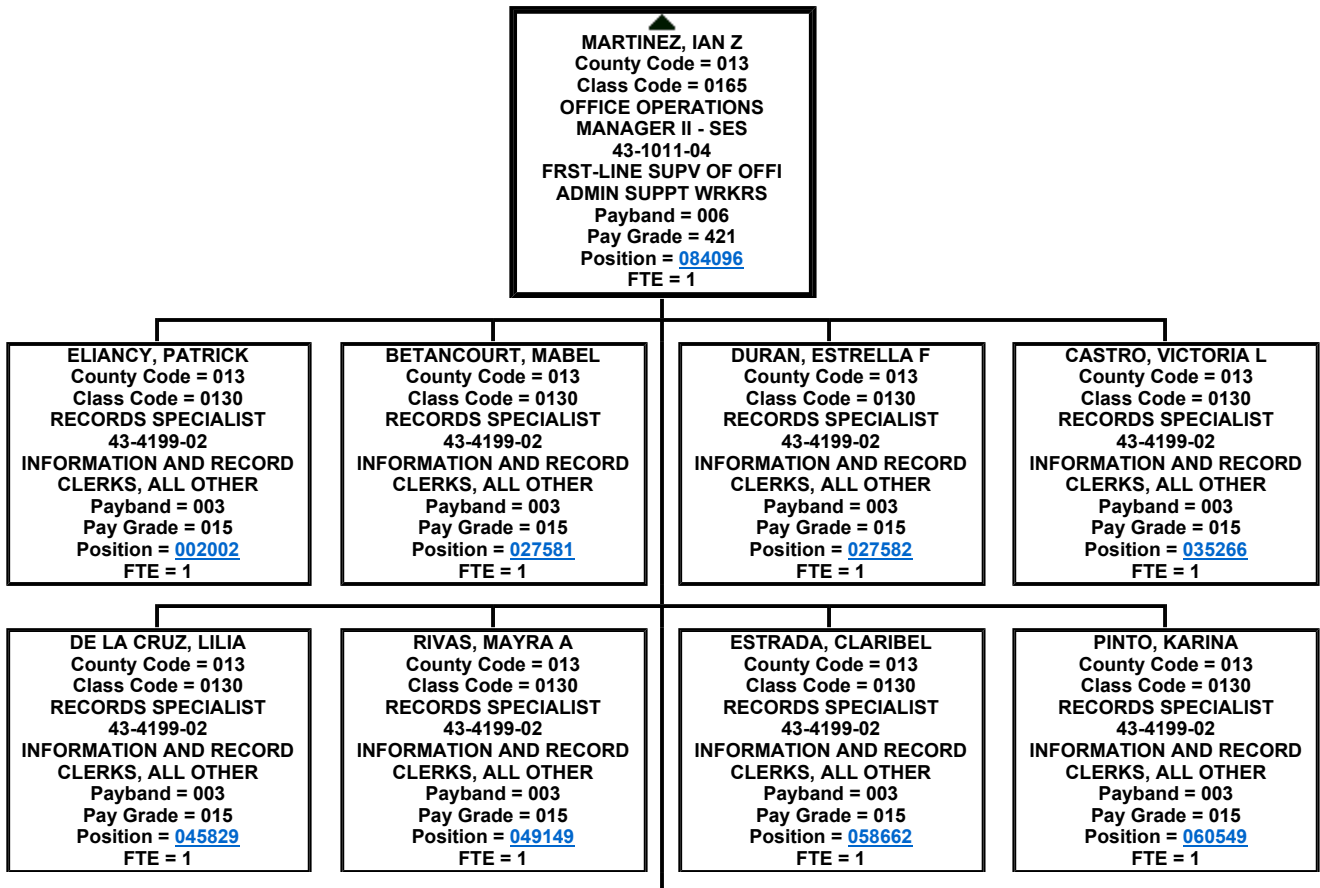
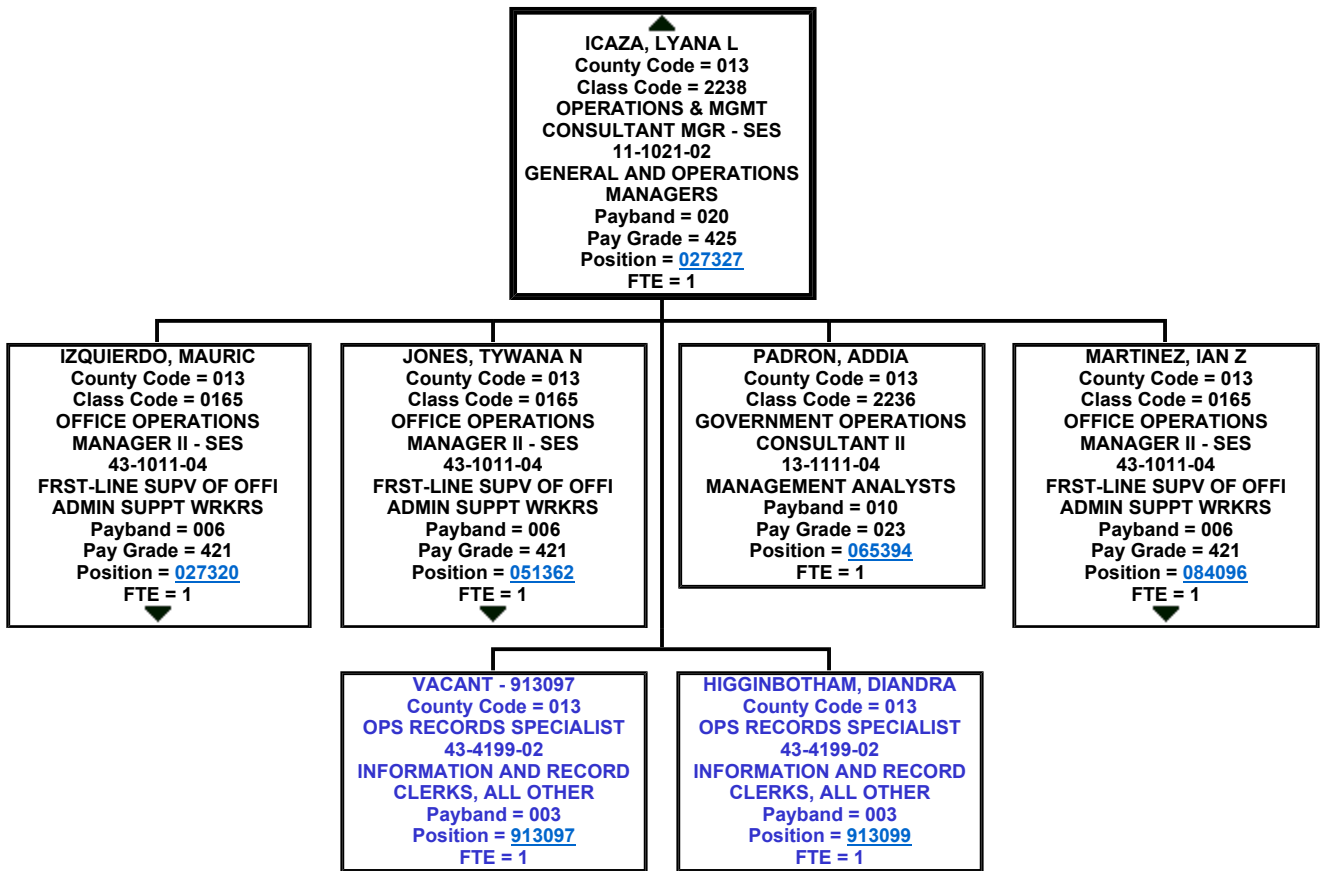








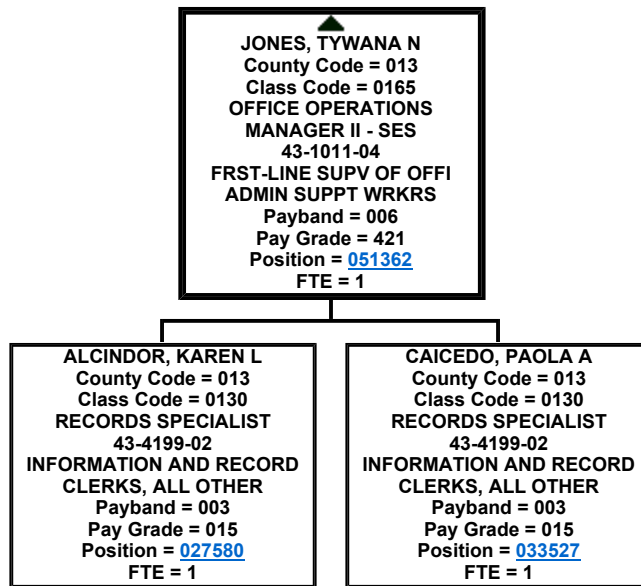


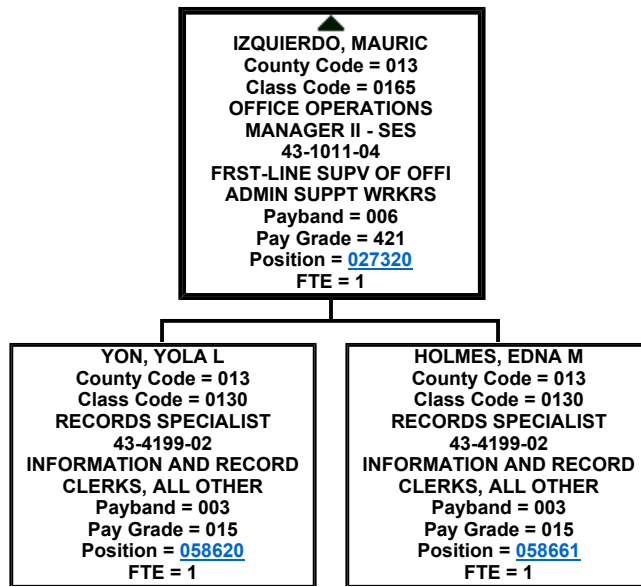


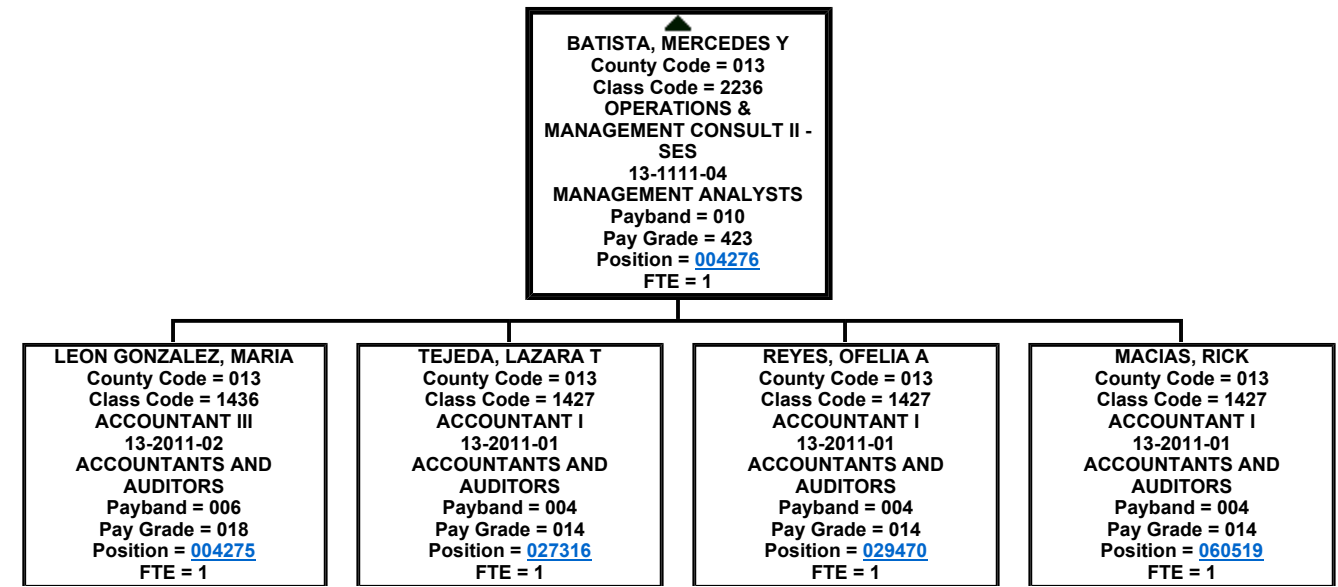
AVILA, MAVIS  
County Code = 013  
Class Code = 0130  
RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [068669](#)  
FTE = 1

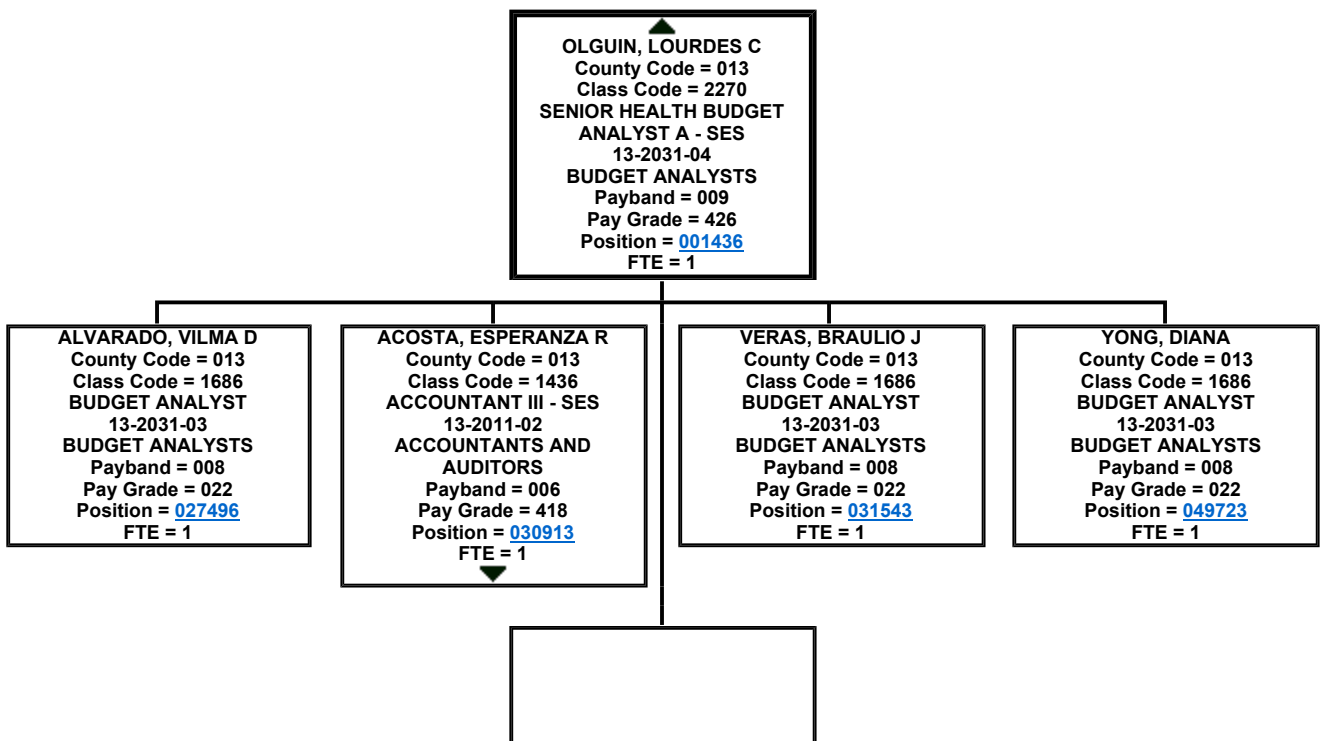
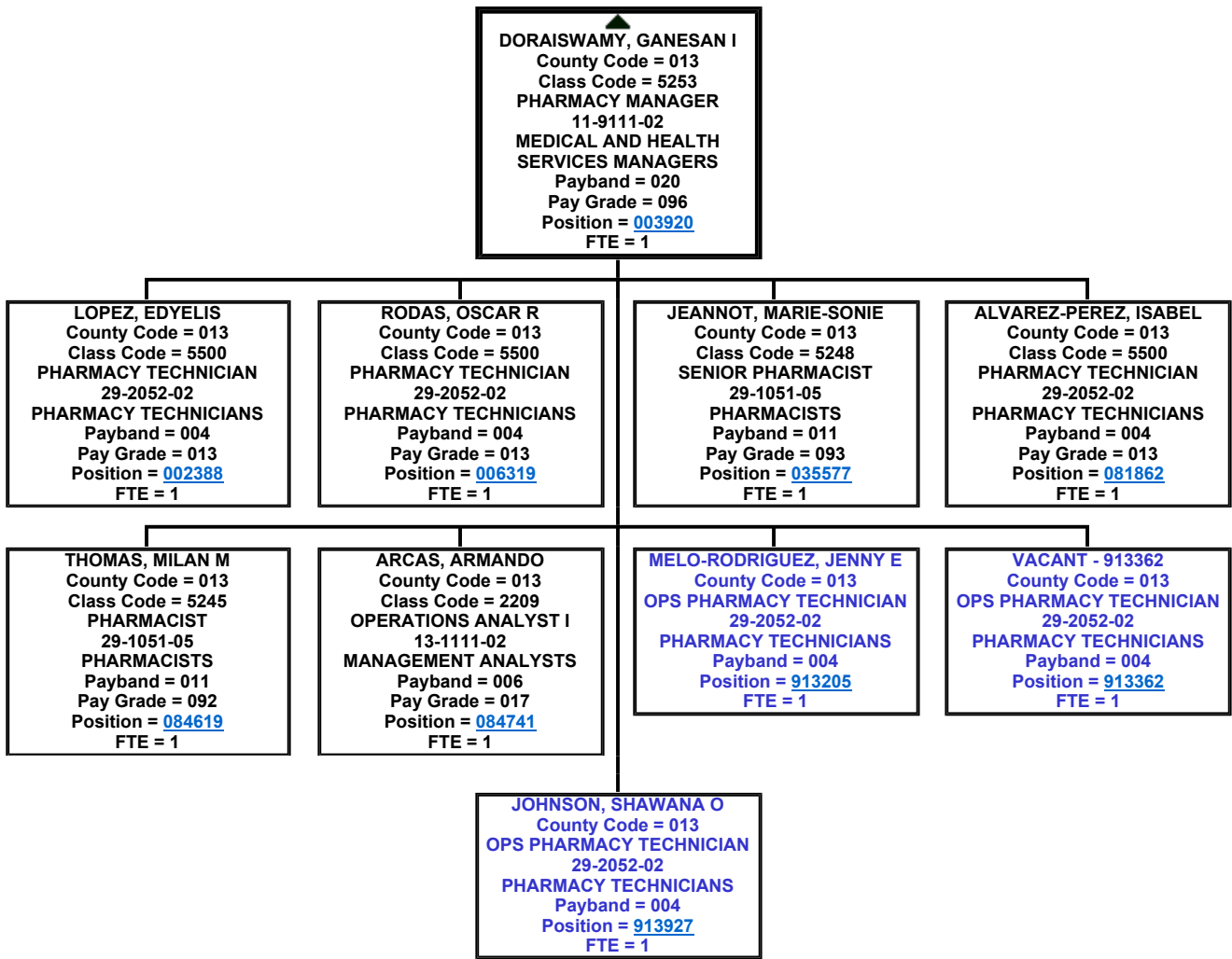
GONZALEZ, ANTONIO  
County Code = 013  
Class Code = 0130  
RECORDS SPECIALIST  
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INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [084094](#)  
FTE = 1

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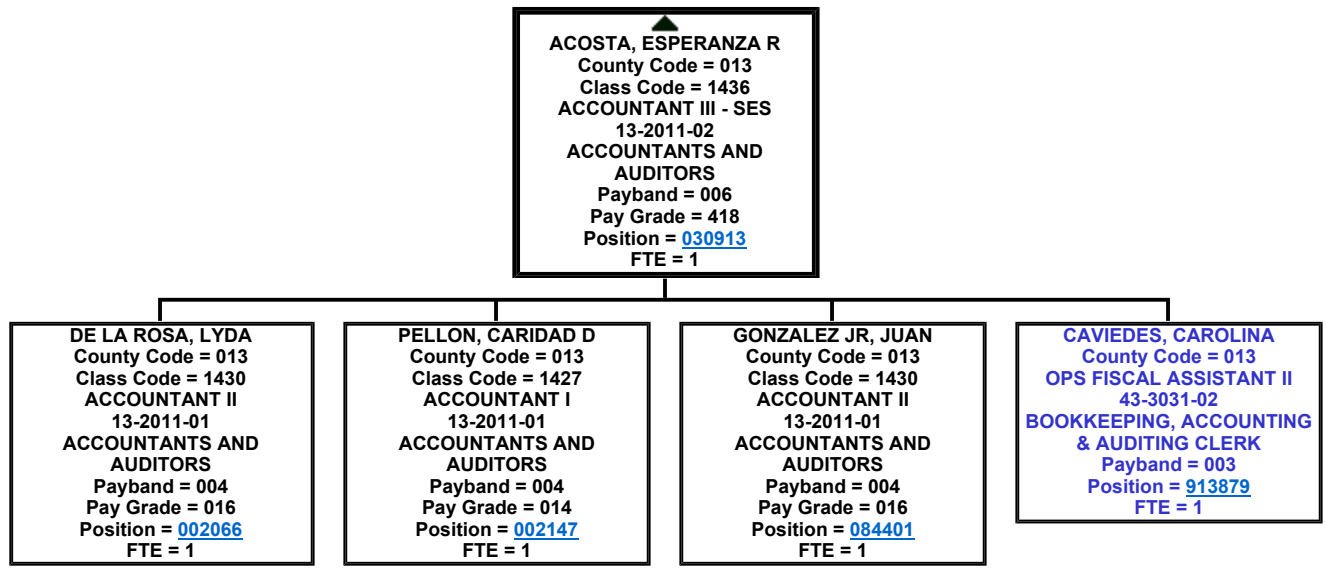


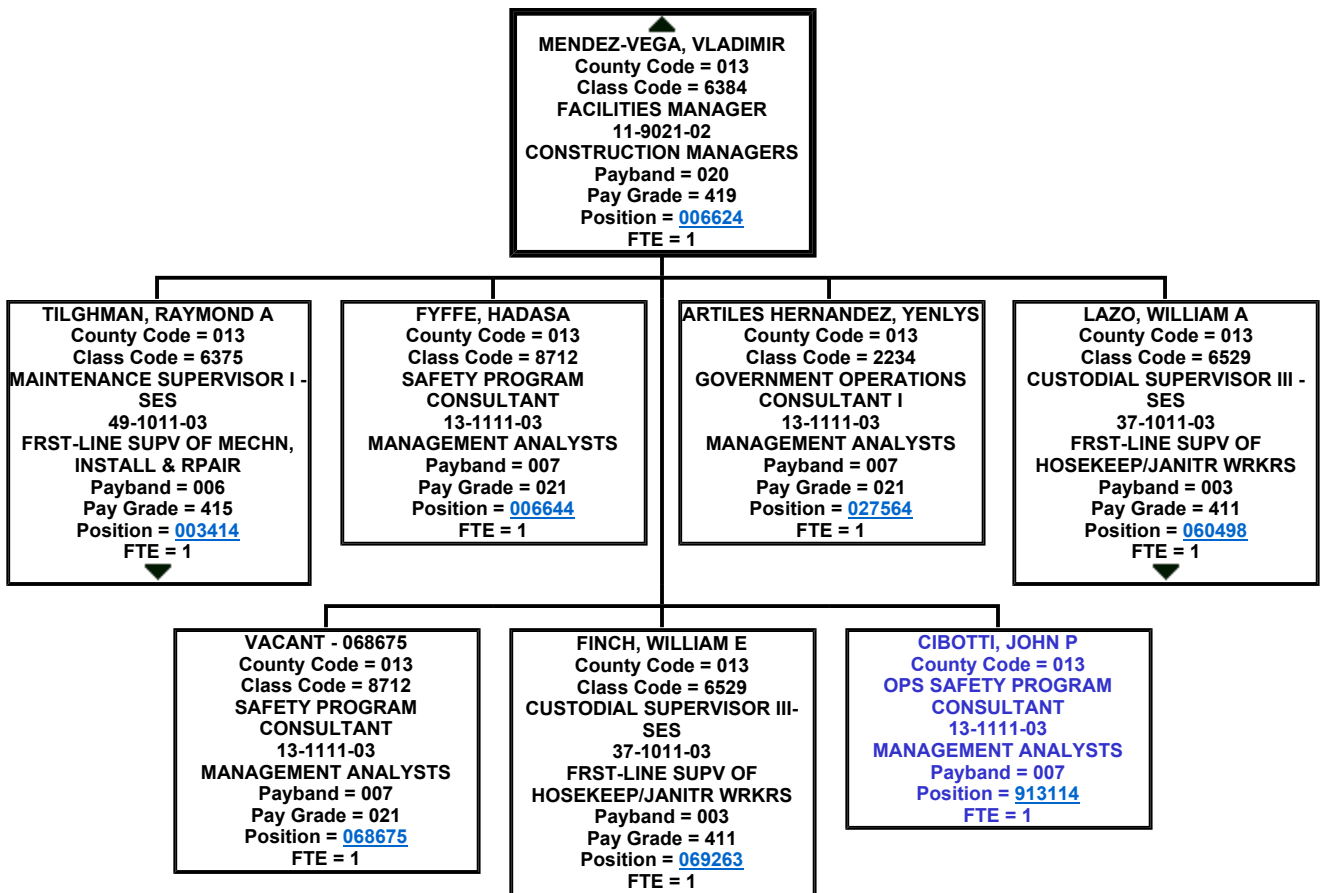
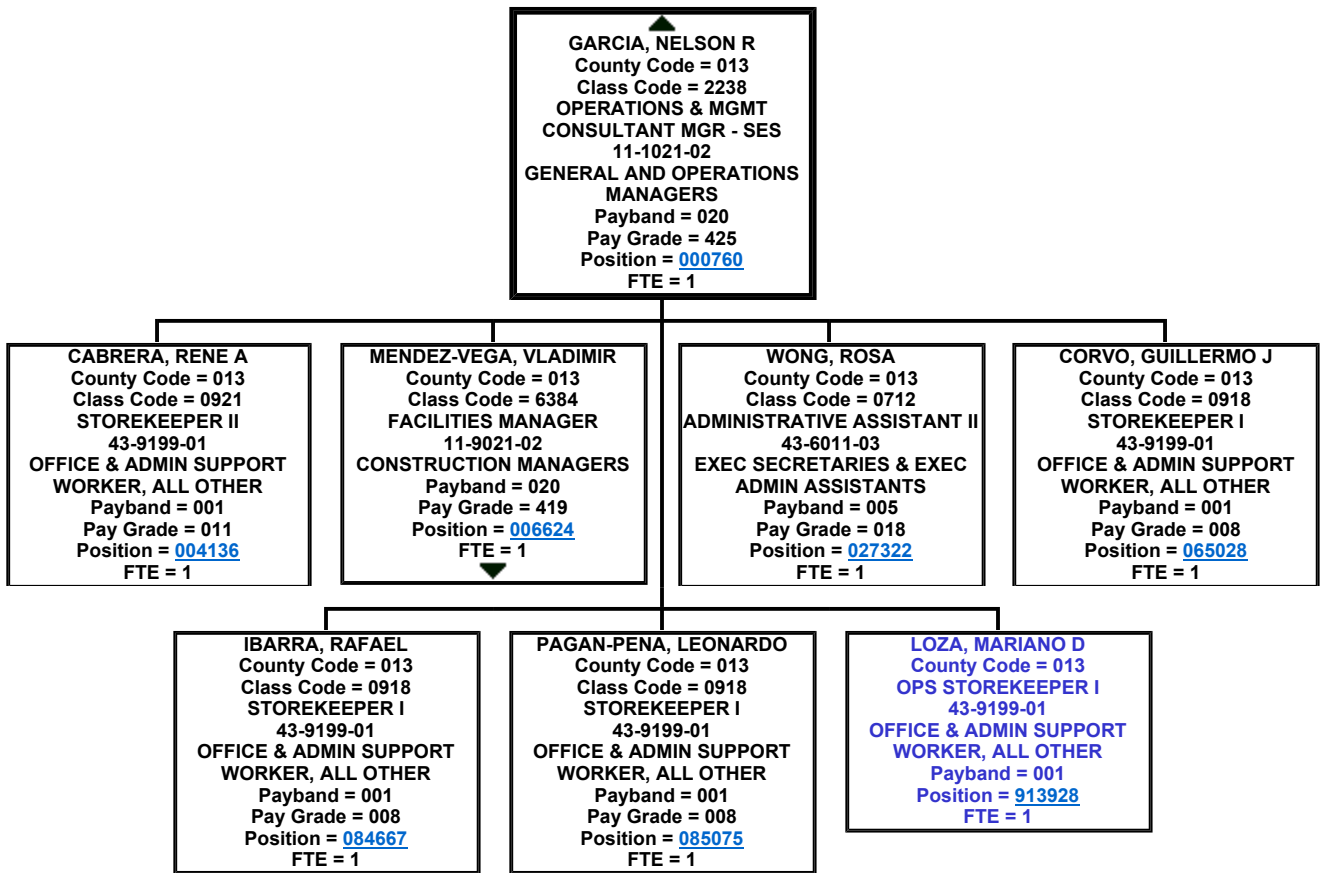


**FORTE, ONDINA**  
**County Code = 013**  
**Class Code = 1686**  
**BUDGET ANALYST**  
**13-2031-03**  
**BUDGET ANALYSTS**  
**Payband = 008**  
**Pay Grade = 022**  
**Position = [084397](#)**  
**FTE = 1**

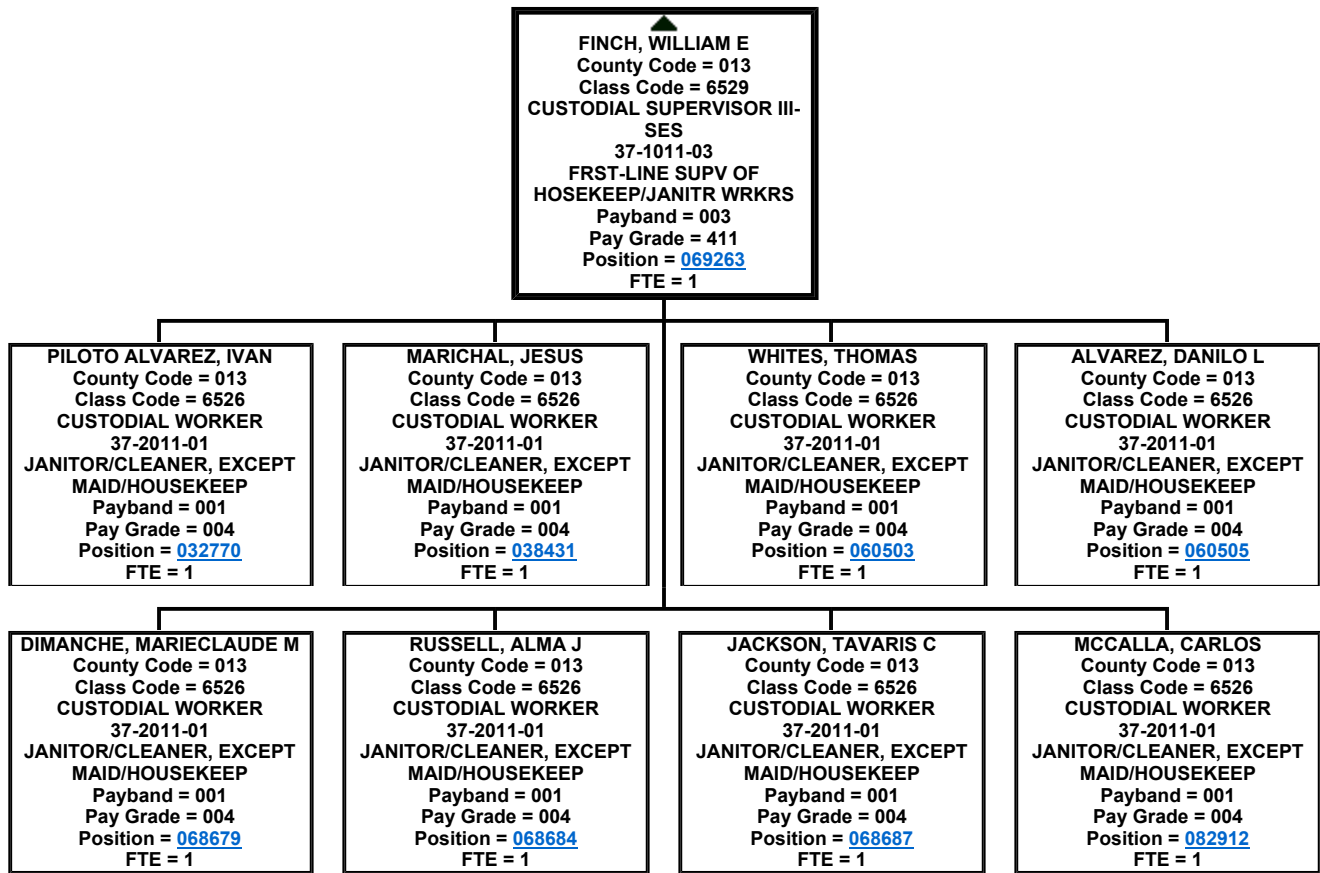
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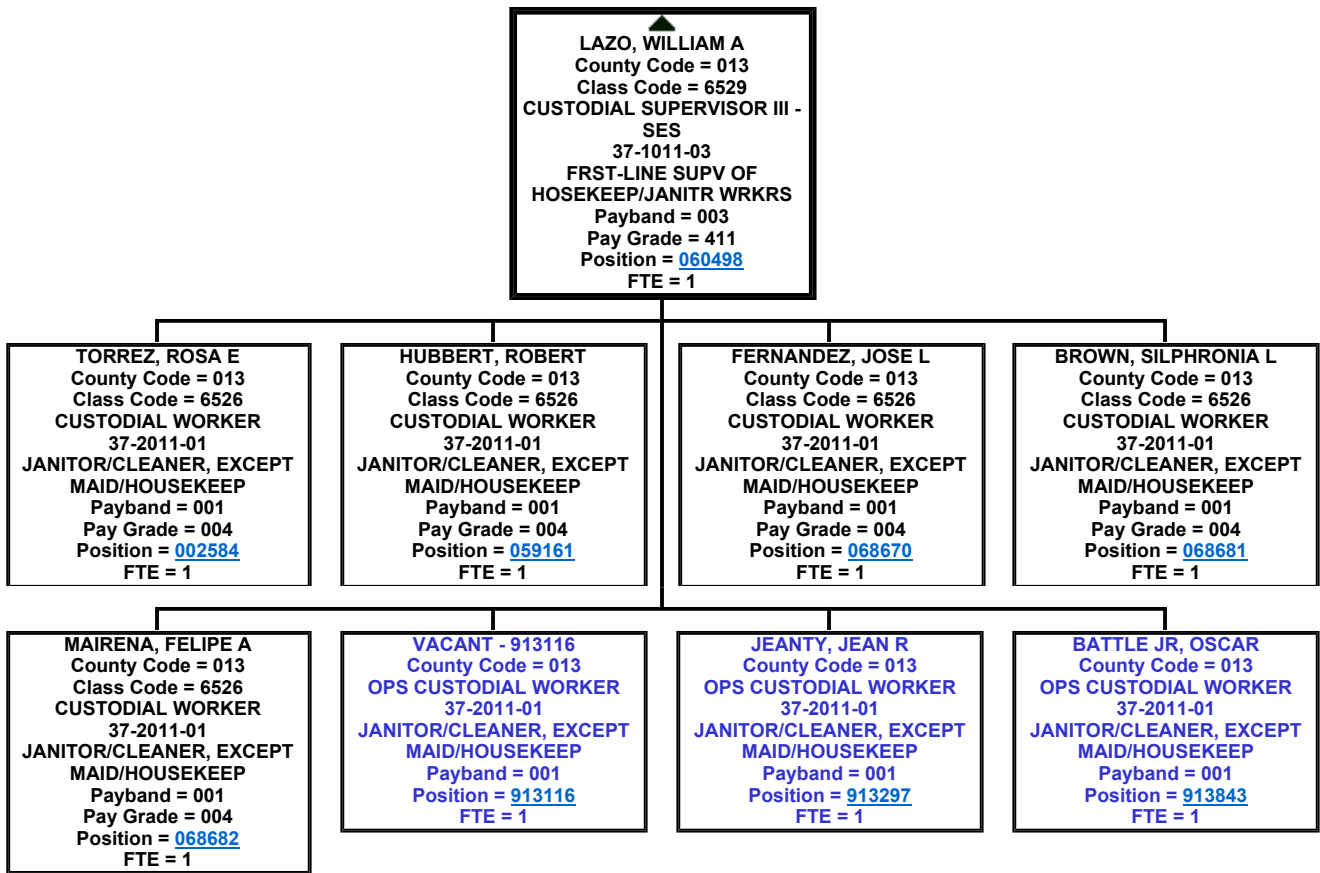


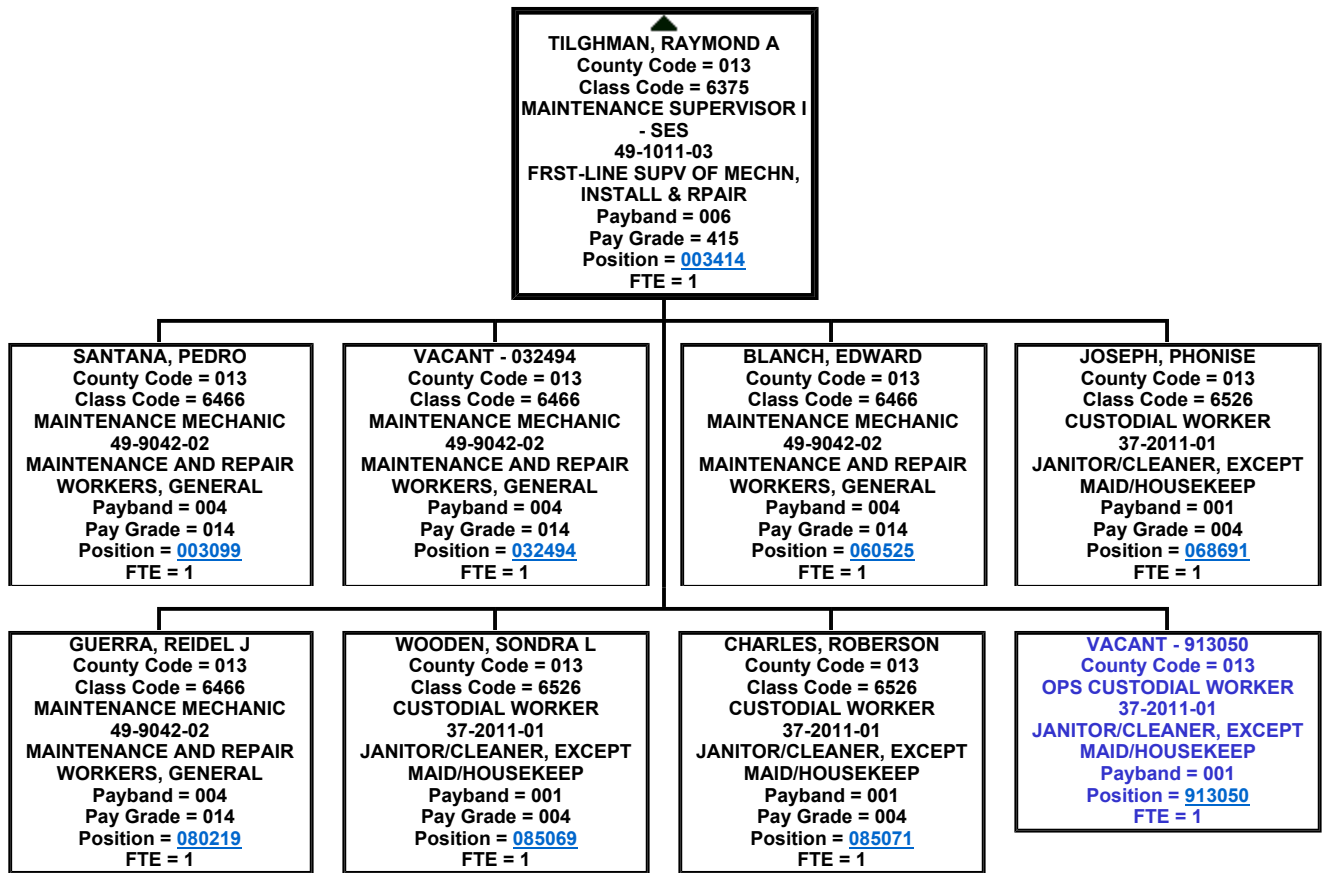


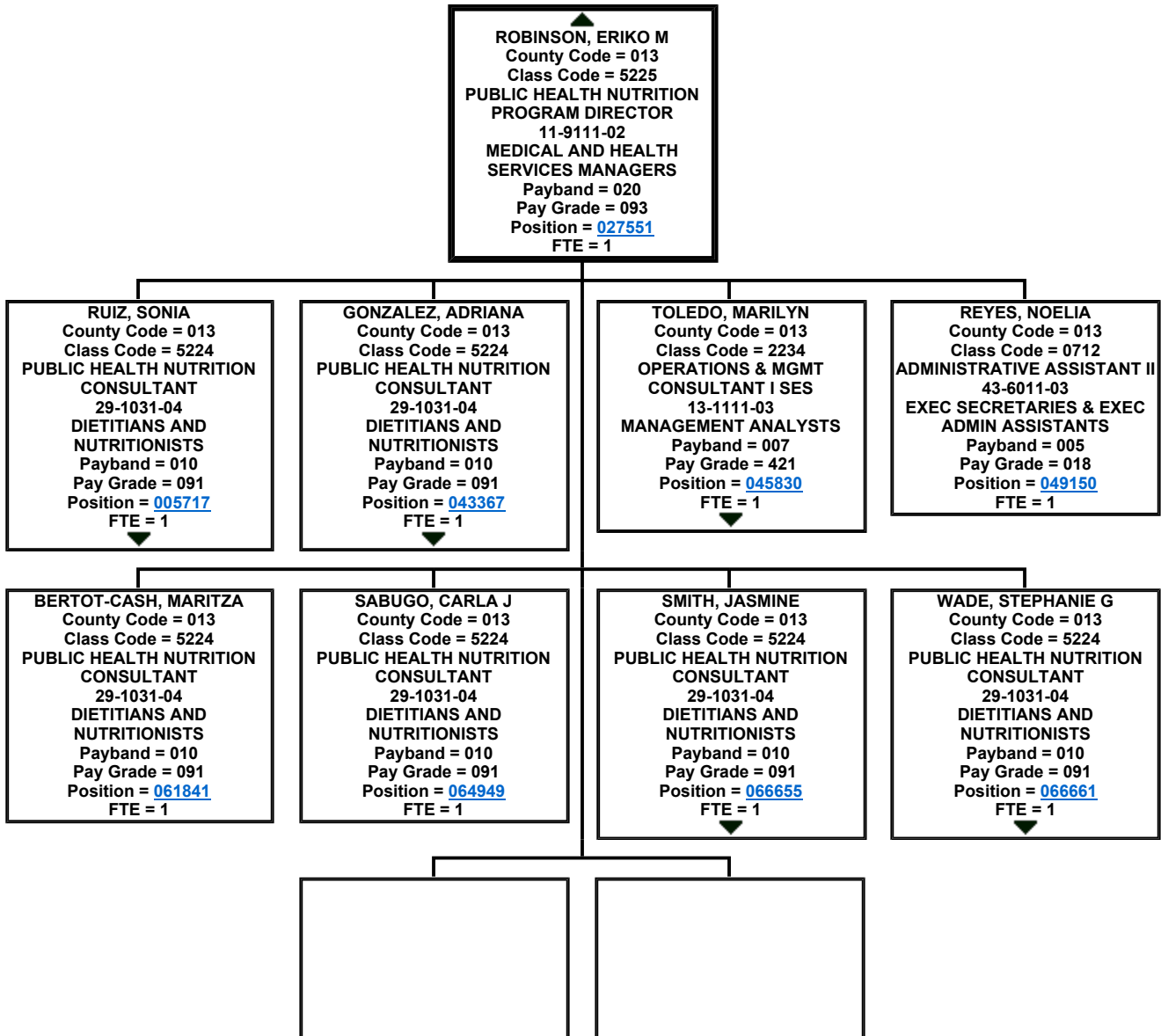
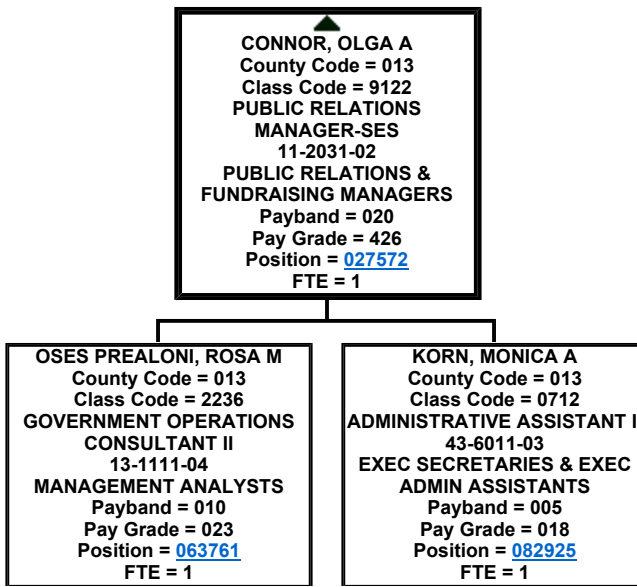











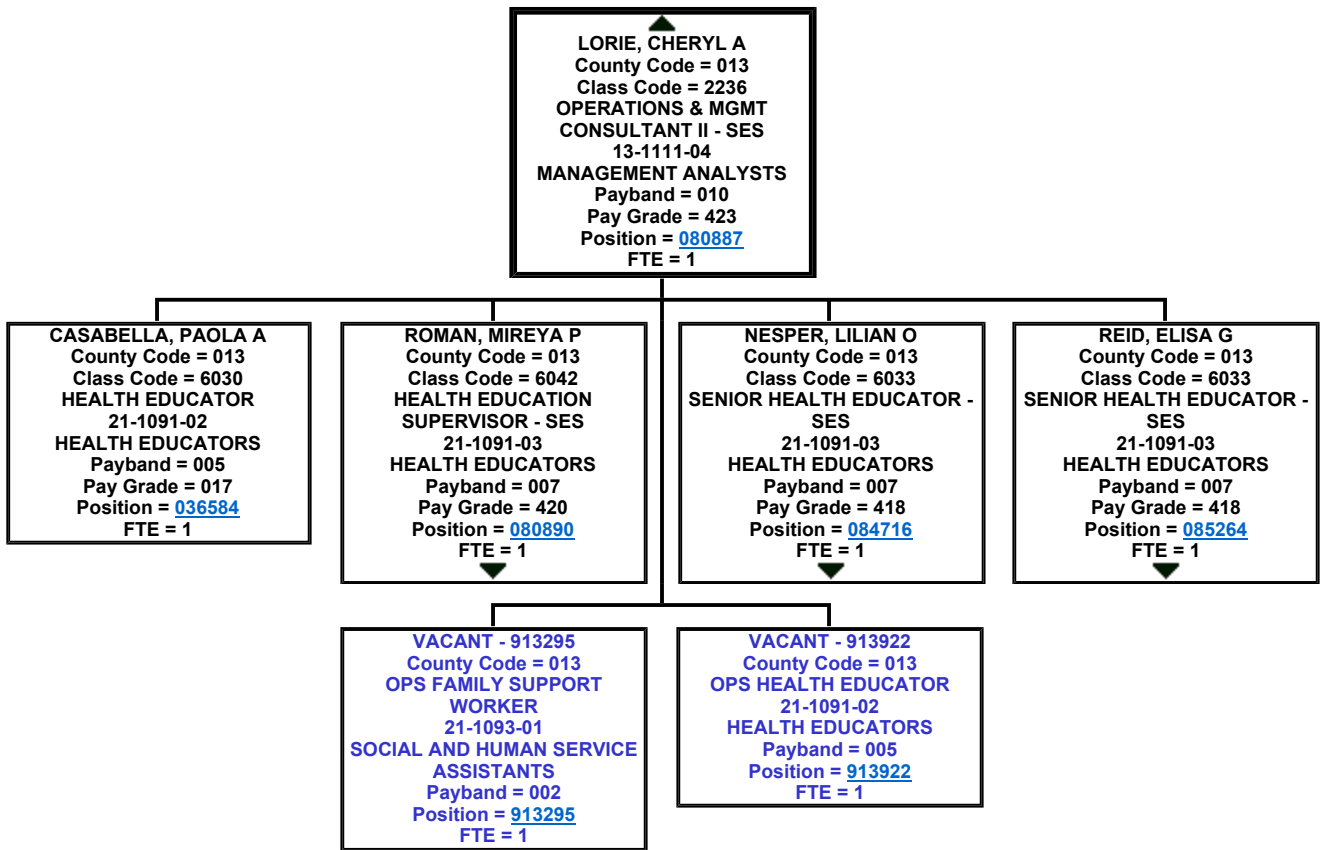


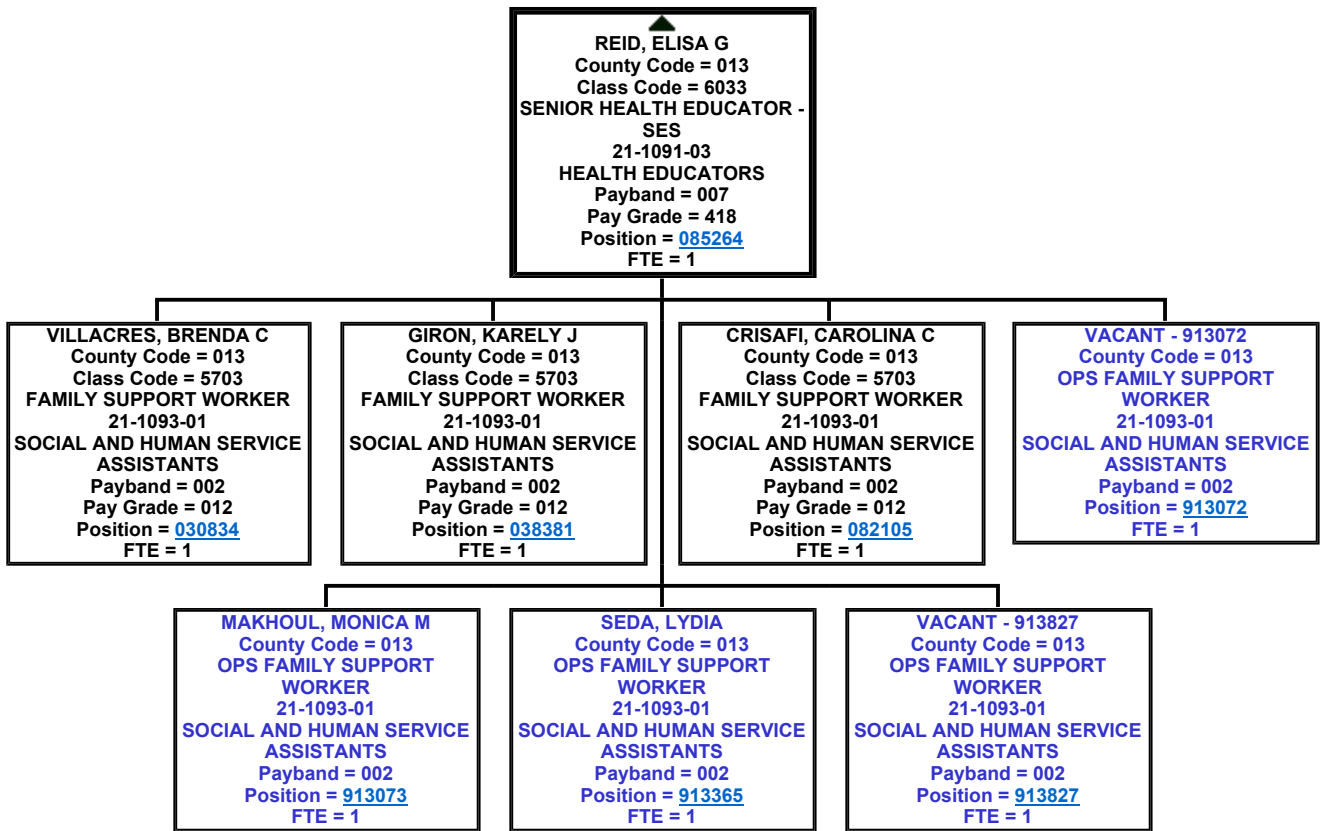
LORIE, CHERYL A  
County Code = 013  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [080887](#)  
FTE = 1

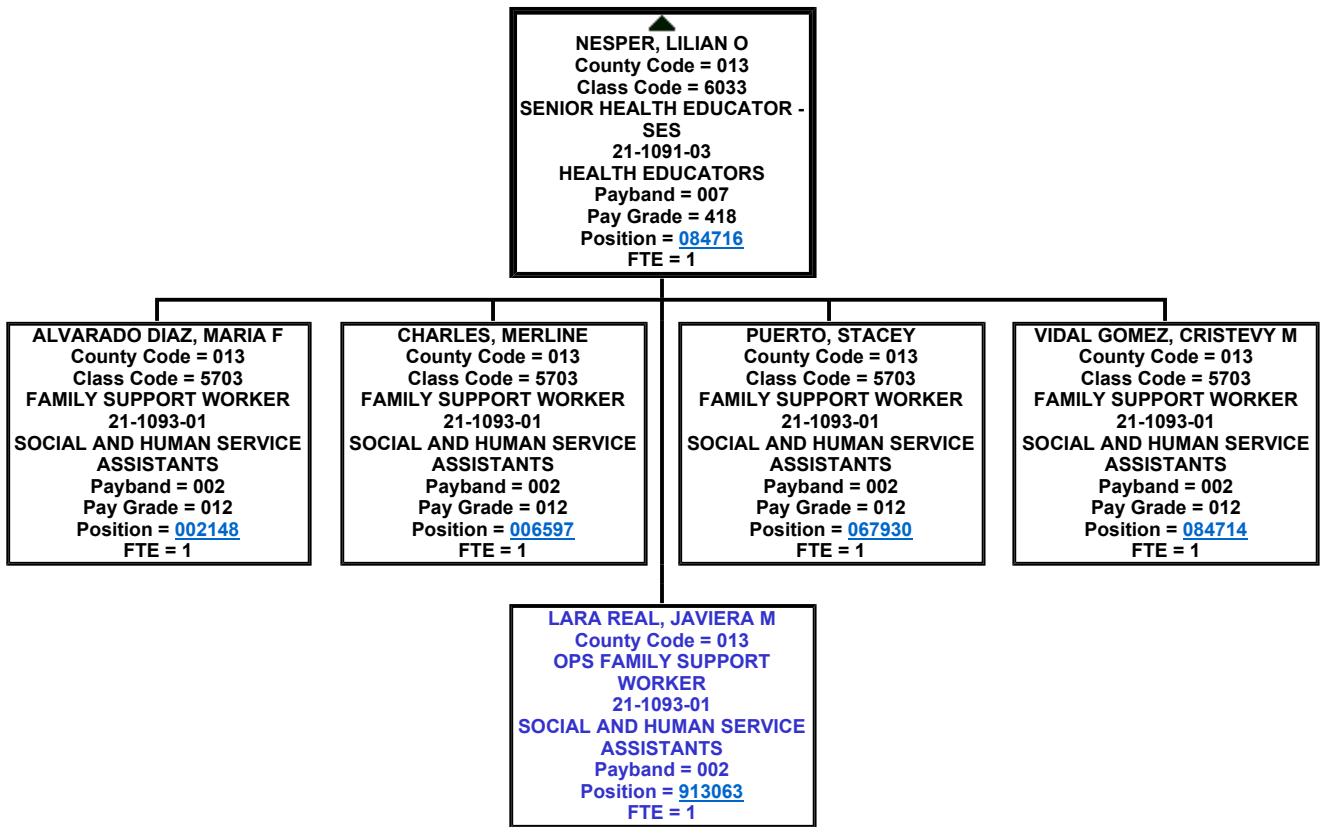


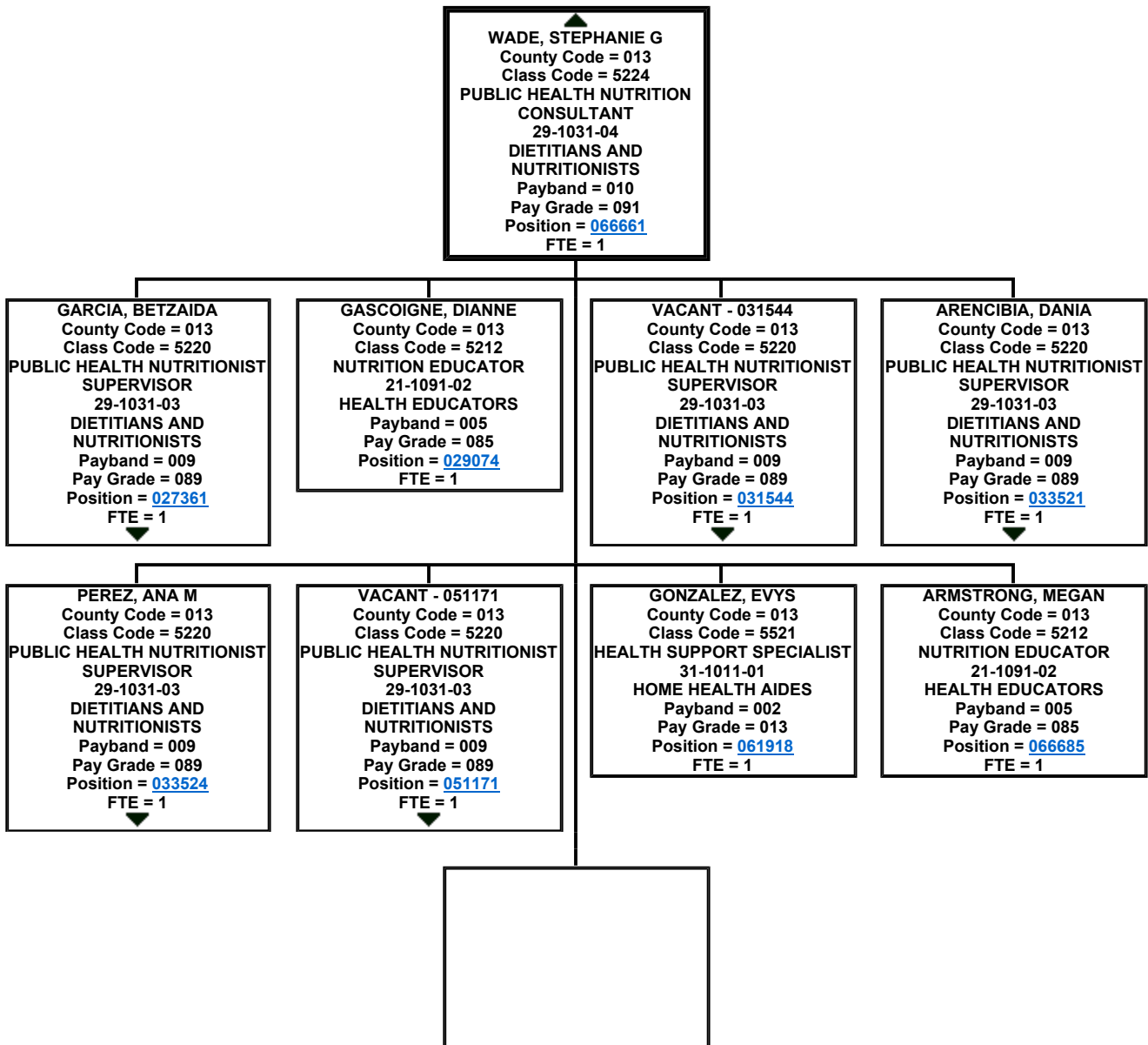
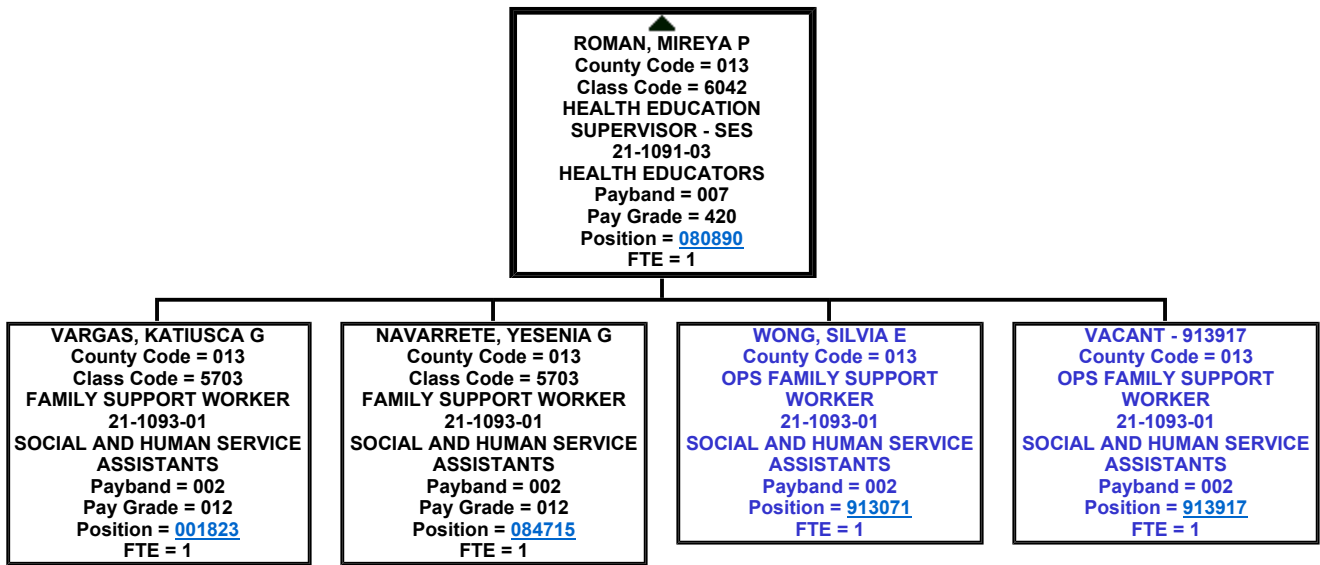
VACANT - 913038  
County Code = 013  
OPS SENIOR PUBLIC HEALTH  
NUTRITIONIST  
29-1031-02  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 008  
Position = [913038](#)  
FTE = 1





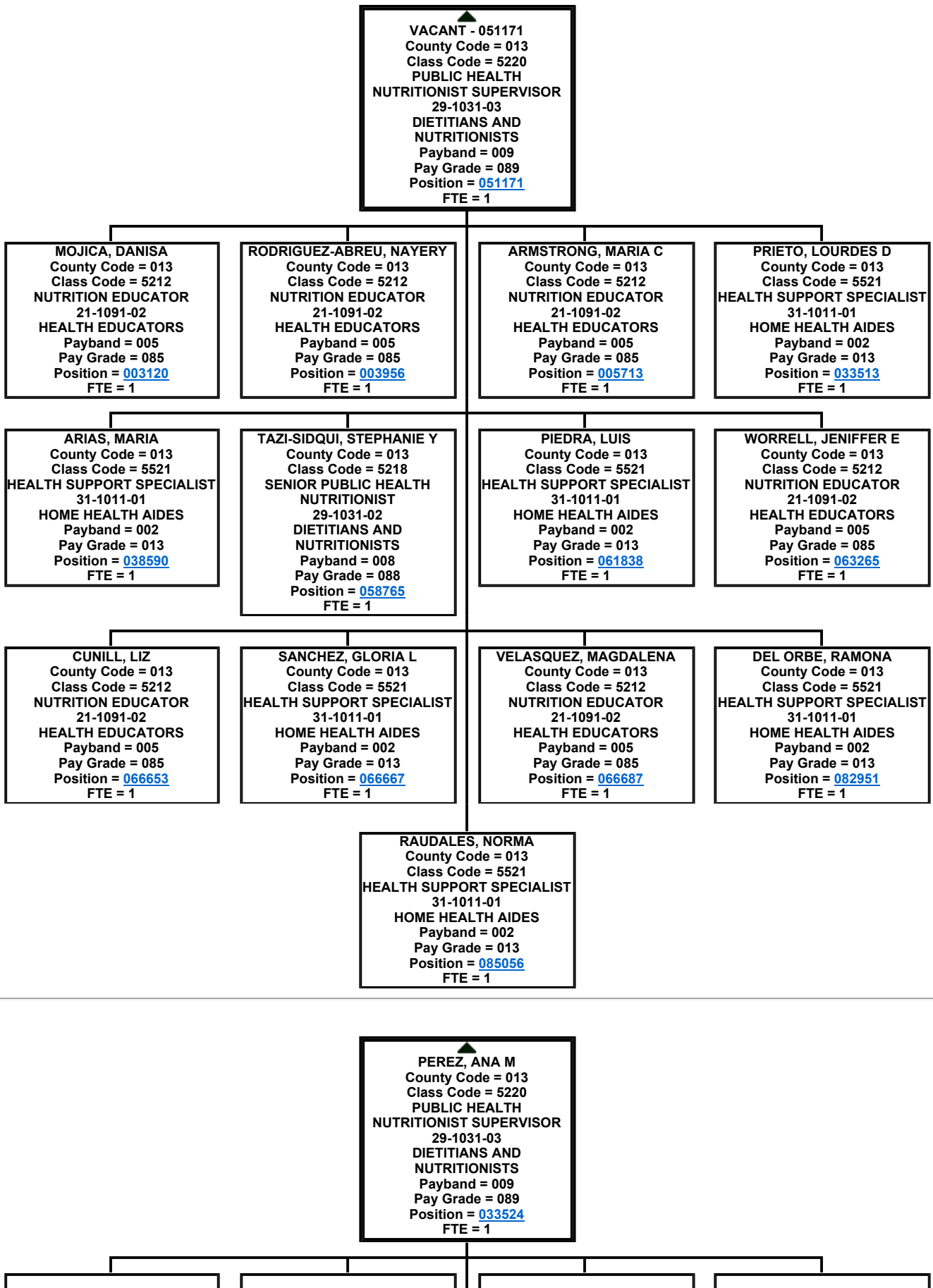






VELAZQUEZ, ANA  
County Code = 013  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [085054](#)  
FTE = 1

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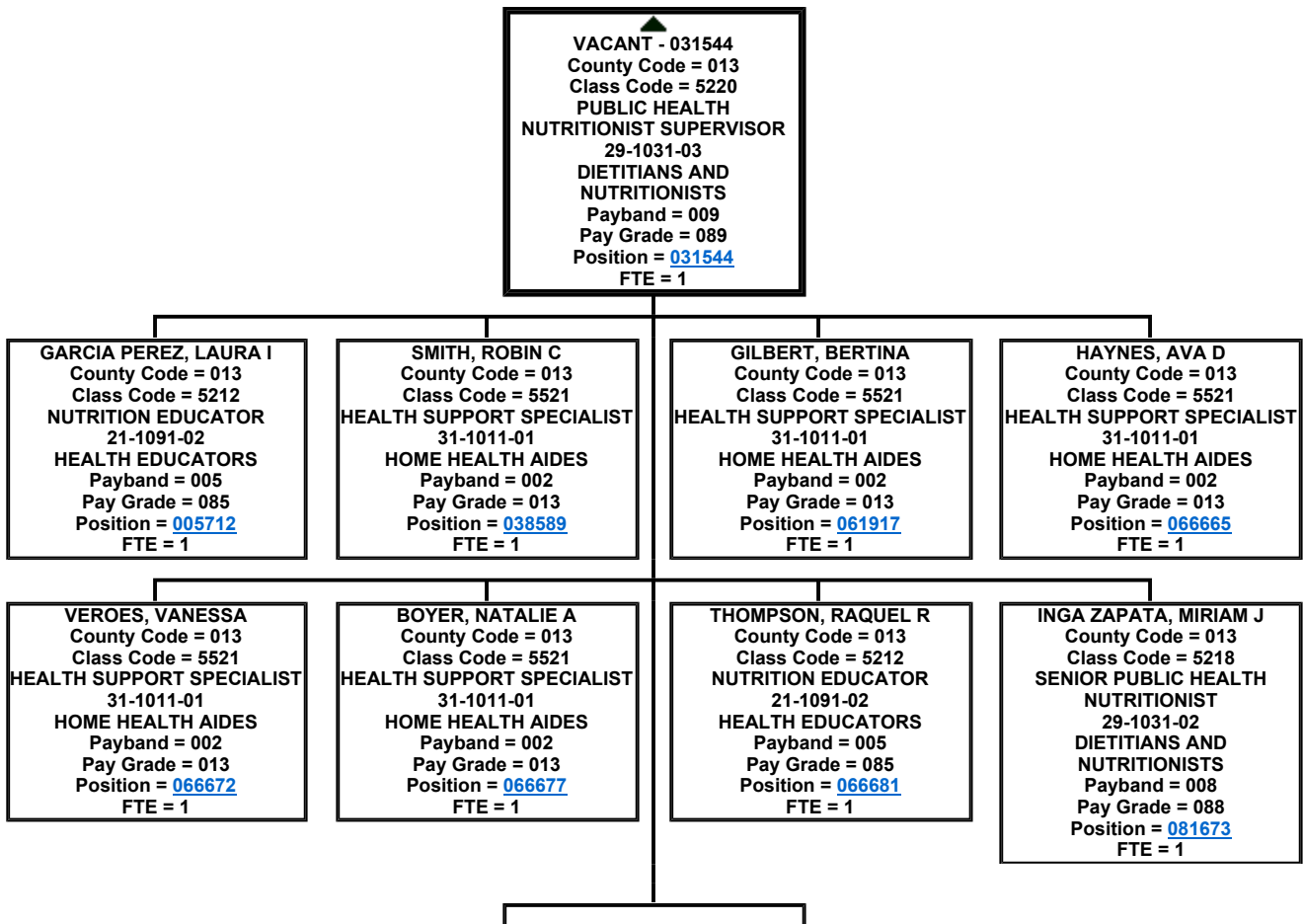
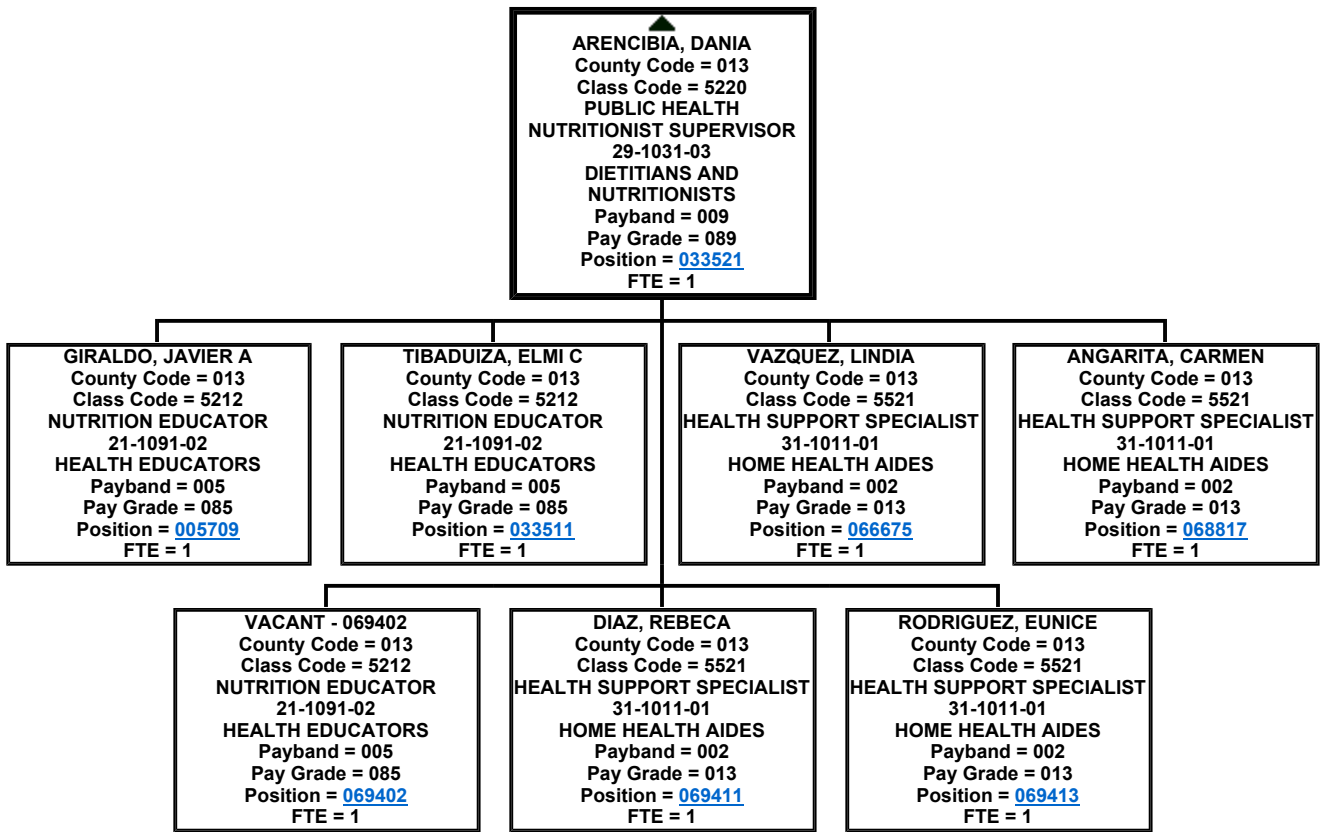
VACANT - 031541  
 County Code = 013  
 Class Code = 5521  
 HEALTH SUPPORT SPECIALIST  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 013  
 Position = [031541](#)  
 FTE = 1

ESCOBAR OROZCO, LUISA M  
 County Code = 013  
 Class Code = 5212  
 NUTRITION EDUCATOR  
 21-1091-02  
 HEALTH EDUCATORS  
 Payband = 005  
 Pay Grade = 085  
 Position = [031546](#)  
 FTE = 1

VALLELY, EDEN R  
 County Code = 013  
 Class Code = 5212  
 NUTRITION EDUCATOR  
 21-1091-02  
 HEALTH EDUCATORS  
 Payband = 005  
 Pay Grade = 085  
 Position = [049154](#)  
 FTE = 1

VALDES, ROBERTO  
 County Code = 013  
 Class Code = 5521  
 HEALTH SUPPORT SPECIALIST  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 013  
 Position = [069415](#)  
 FTE = 1

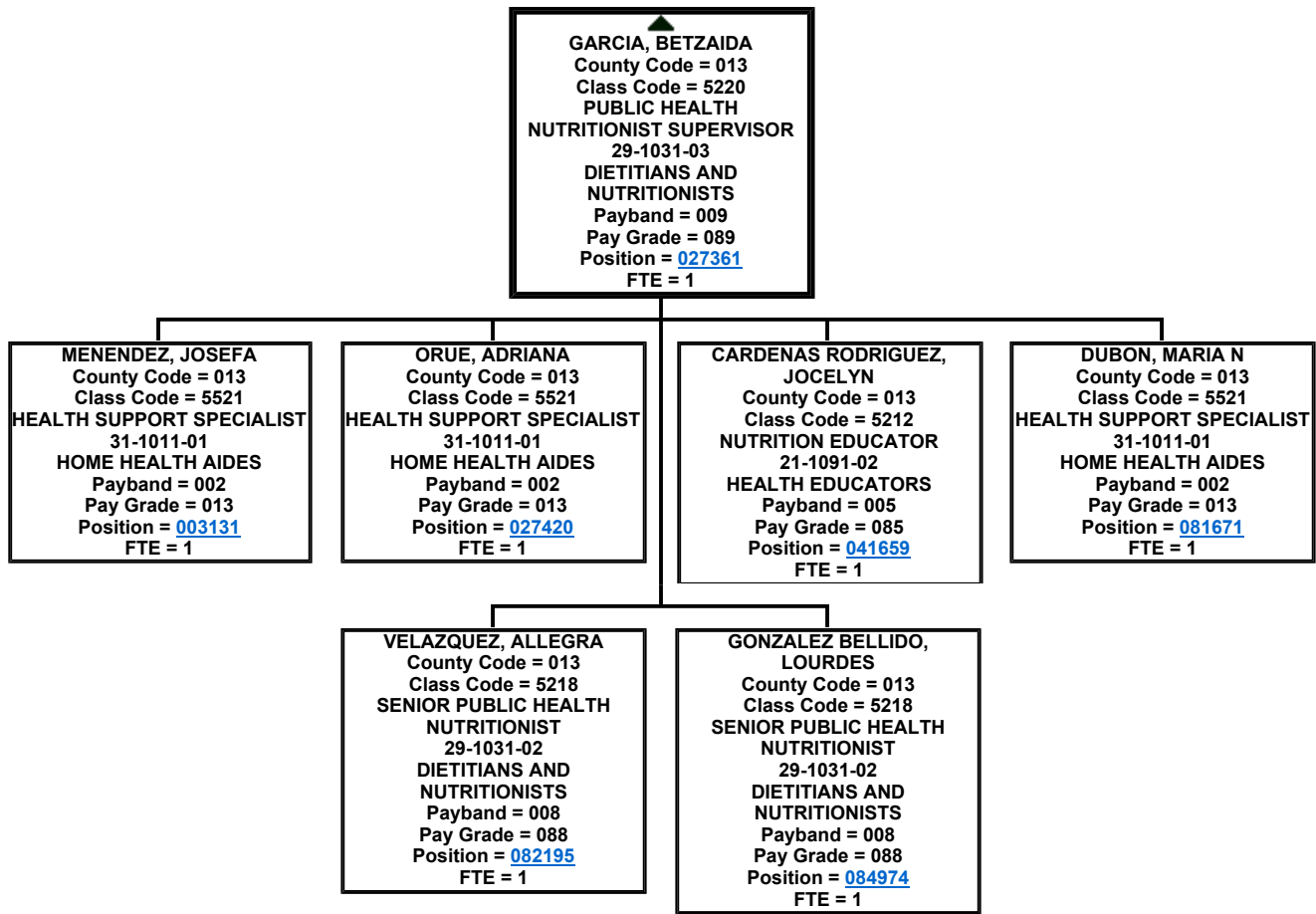
CRUZ, NADIA L  
 County Code = 013  
 Class Code = 5521  
 HEALTH SUPPORT SPECIALIST  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 013  
 Position = [085057](#)  
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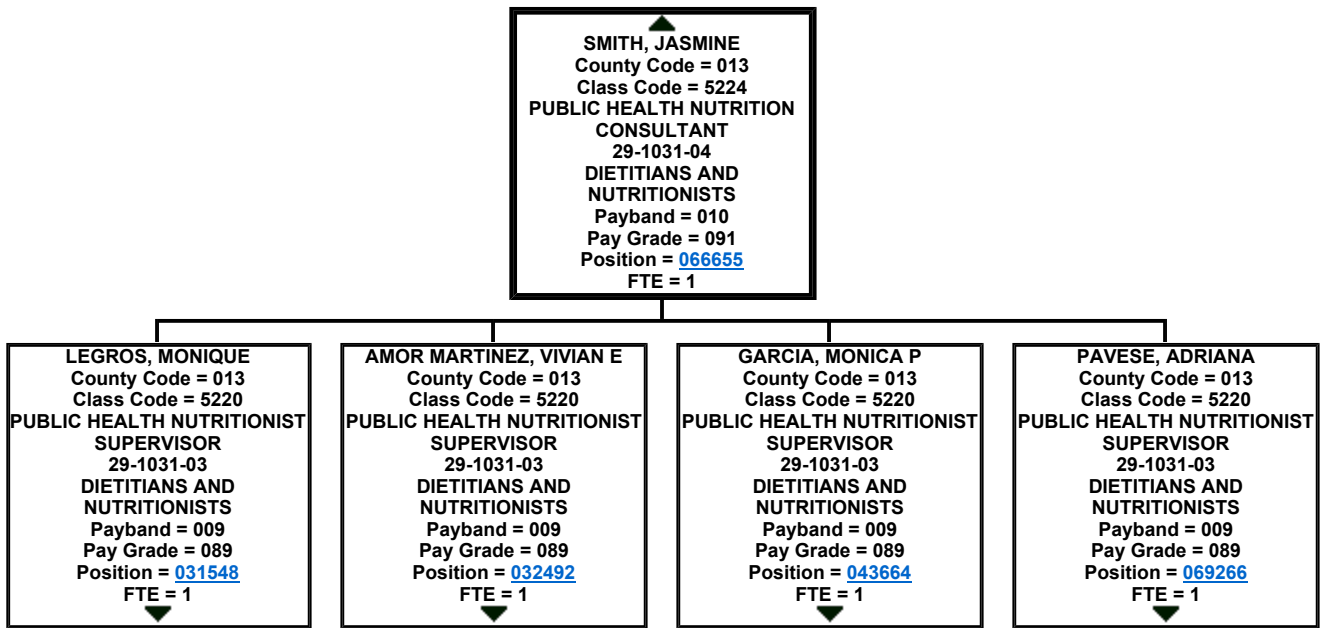


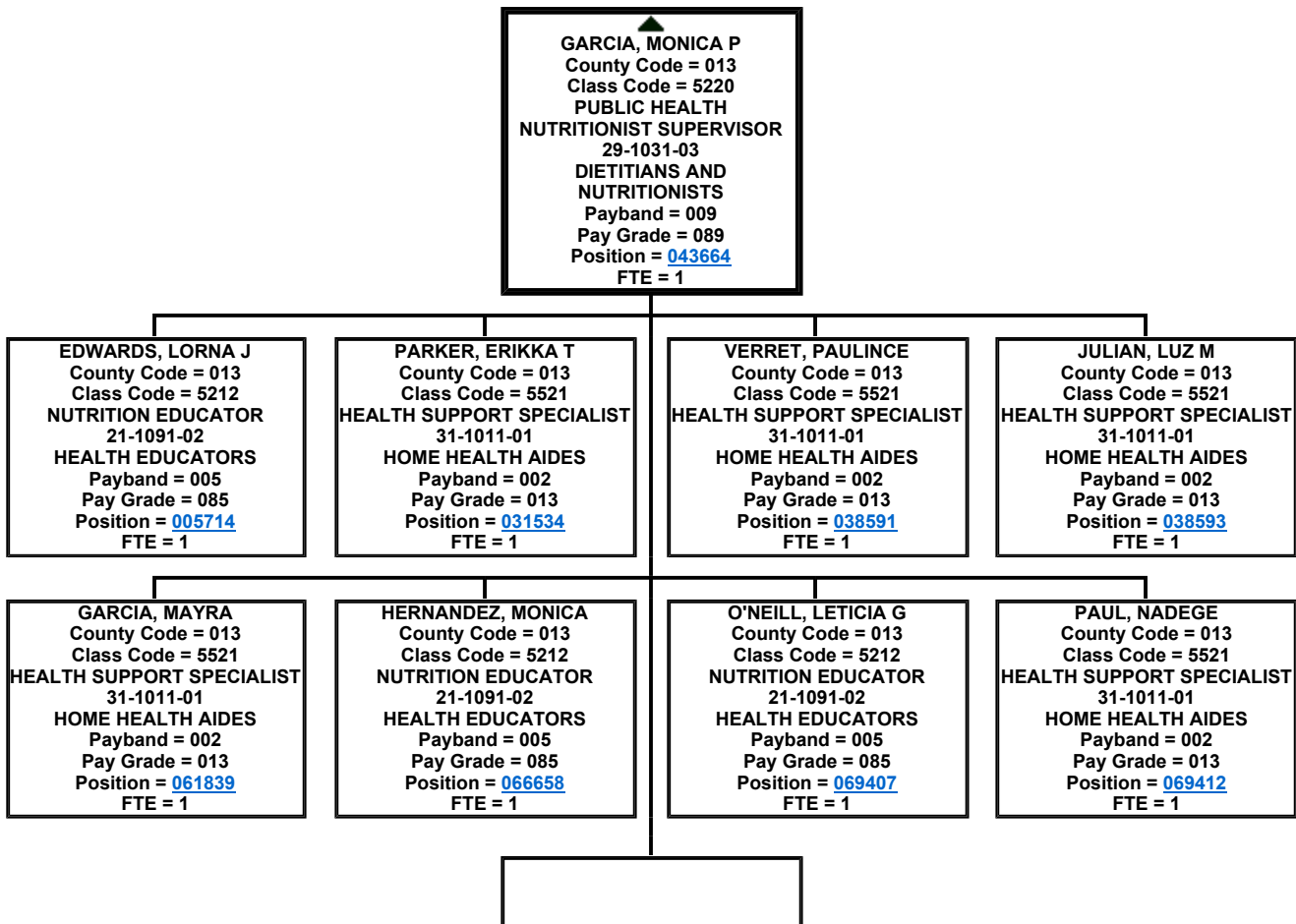
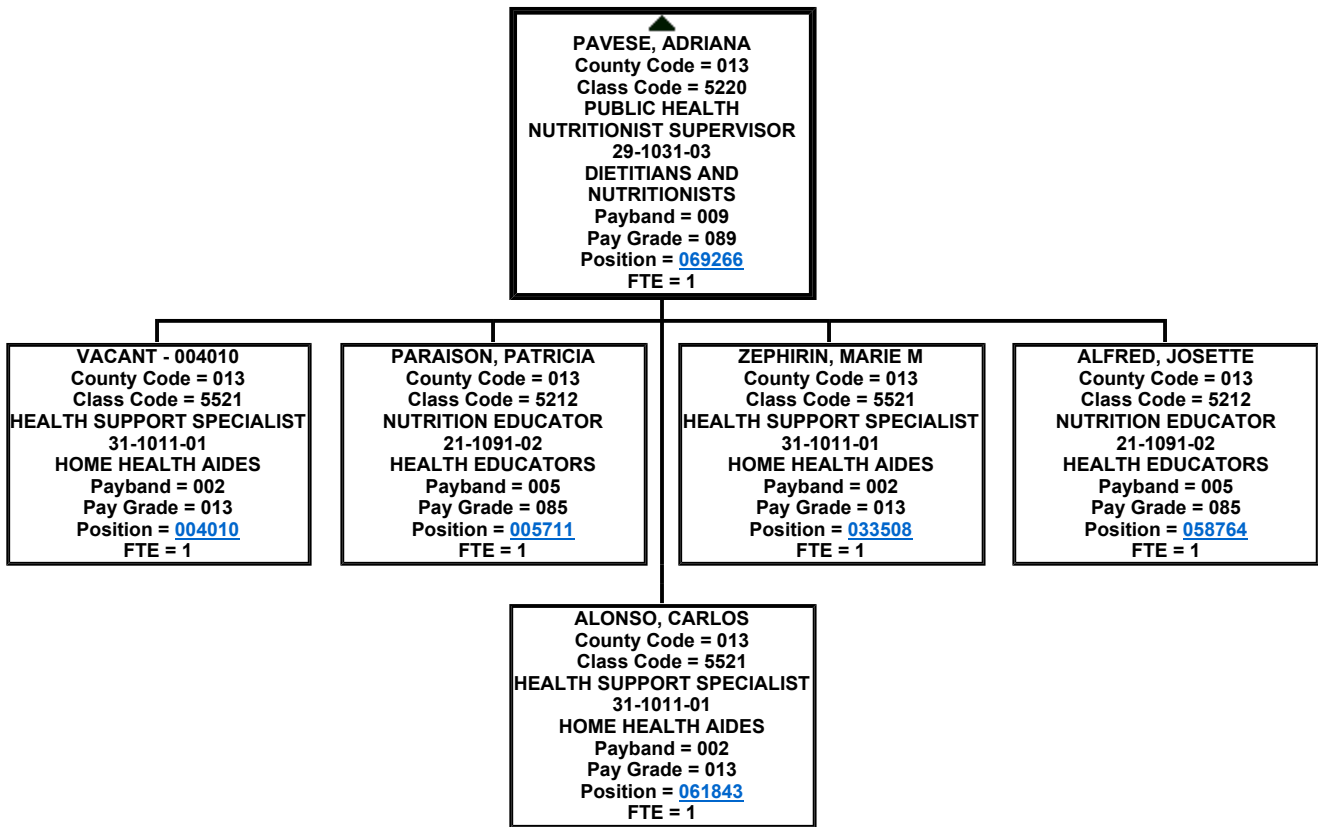


ALEXIS, CHARBINE  
County Code = 013  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [085058](#)  
FTE = 1

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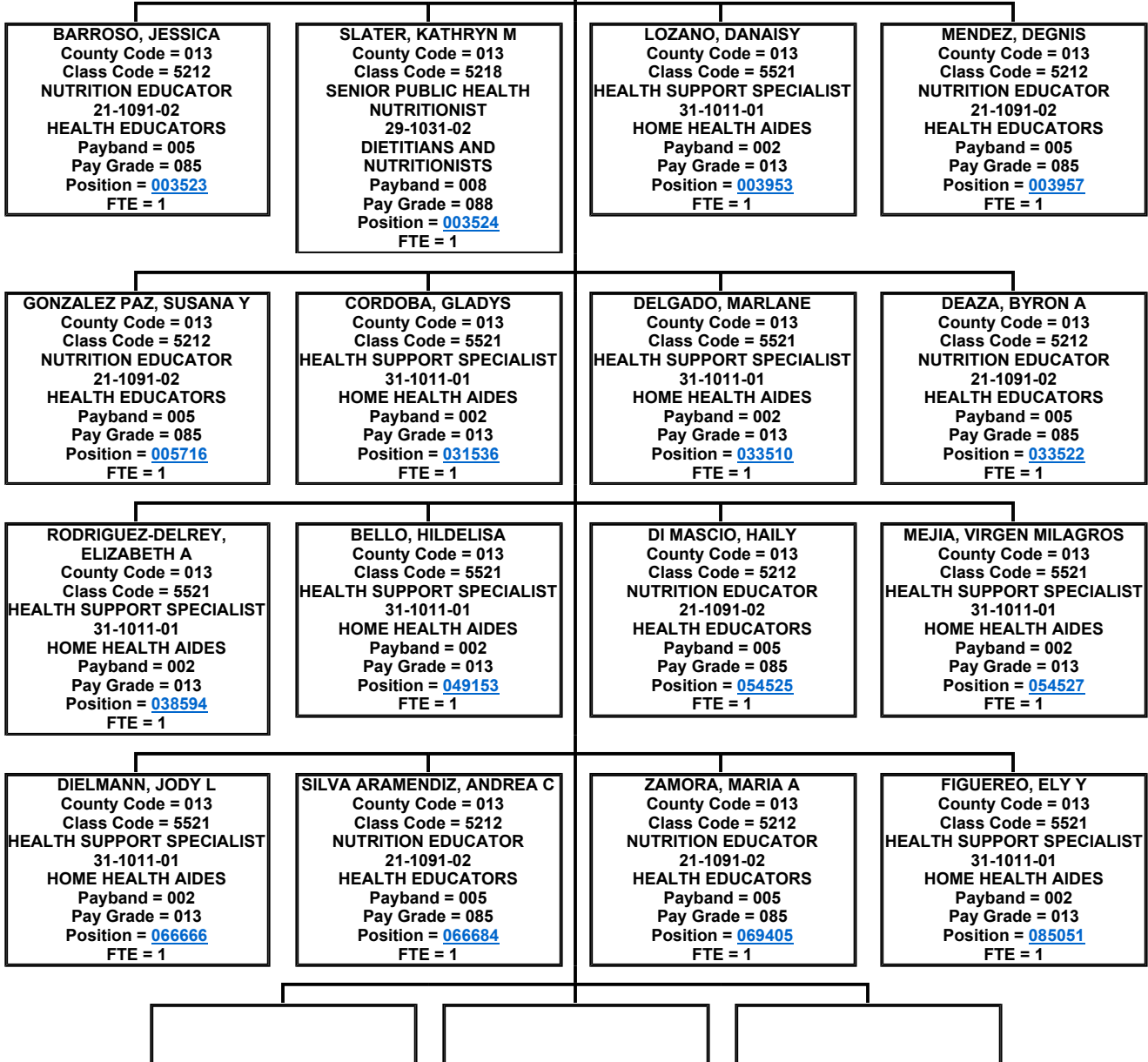






ADEYEMO, OLUKEMI  
 County Code = 013  
 Class Code = 5212  
 NUTRITION EDUCATOR  
 21-1091-02  
 HEALTH EDUCATORS  
 Payband = 005  
 Pay Grade = 085  
 Position = [085061](#)  
 FTE = 1

AMOR MARTINEZ, VIVIAN E  
 County Code = 013  
 Class Code = 5220  
 PUBLIC HEALTH  
 NUTRITIONIST SUPERVISOR  
 29-1031-03  
 DIETITIANS AND  
 NUTRITIONISTS  
 Payband = 009  
 Pay Grade = 089  
 Position = [032492](#)  
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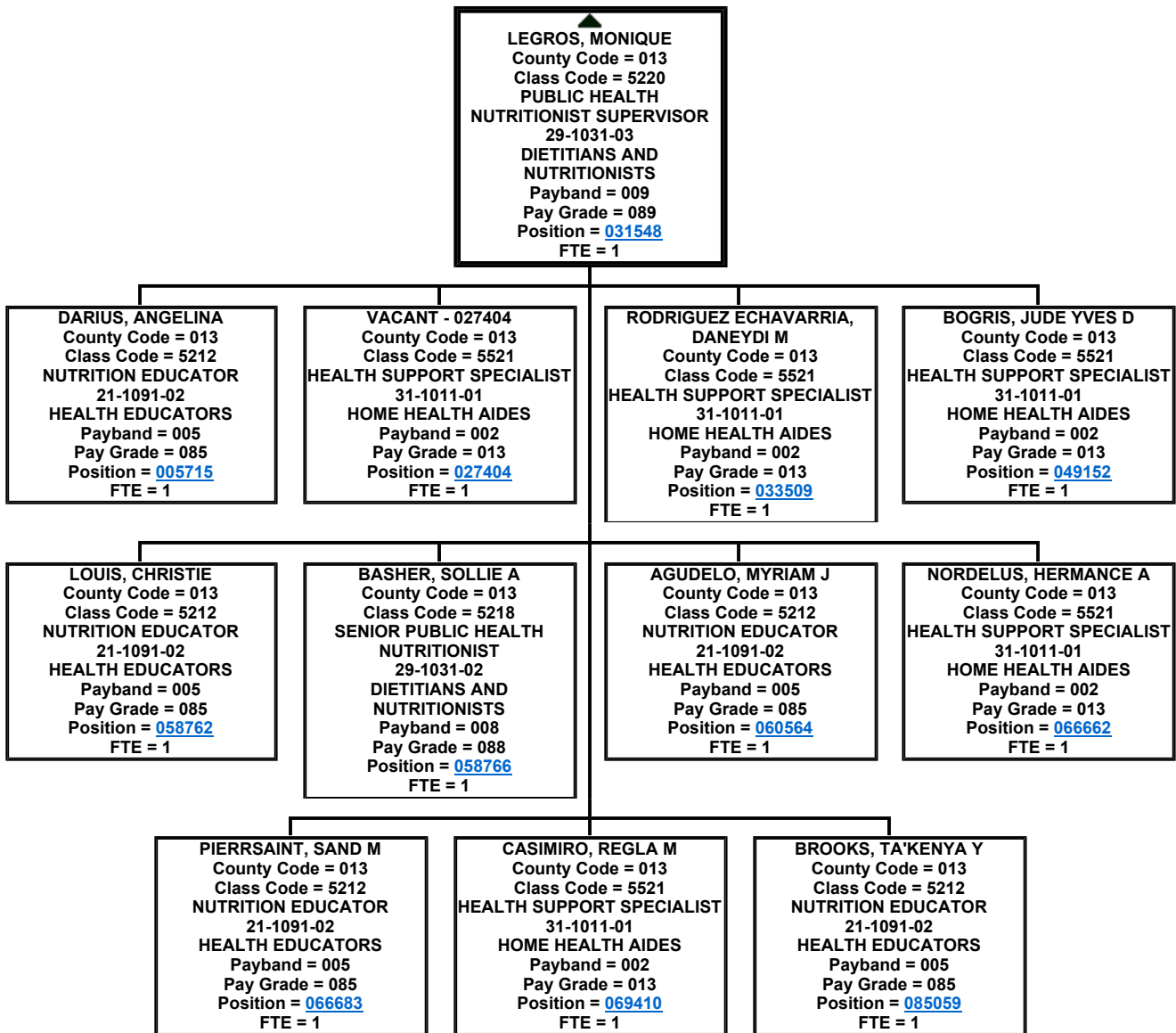


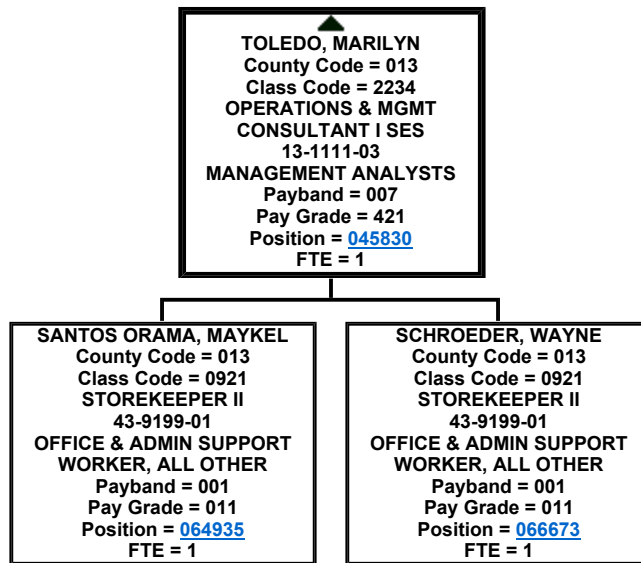
GONZALEZ, SILVIA  
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Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [085052](#)  
FTE = 1

SCOVINO, SABRINA A  
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21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = [913920](#)  
FTE = 1

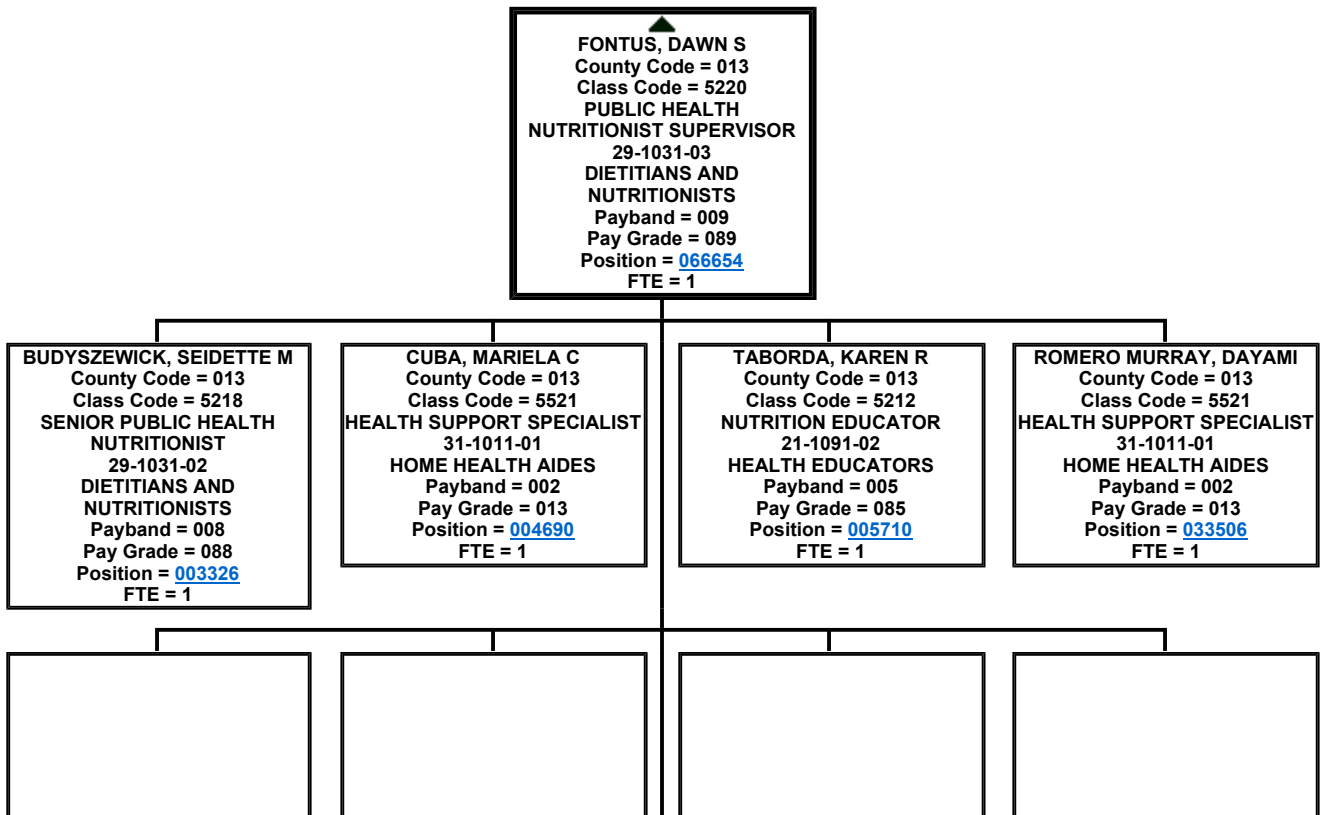
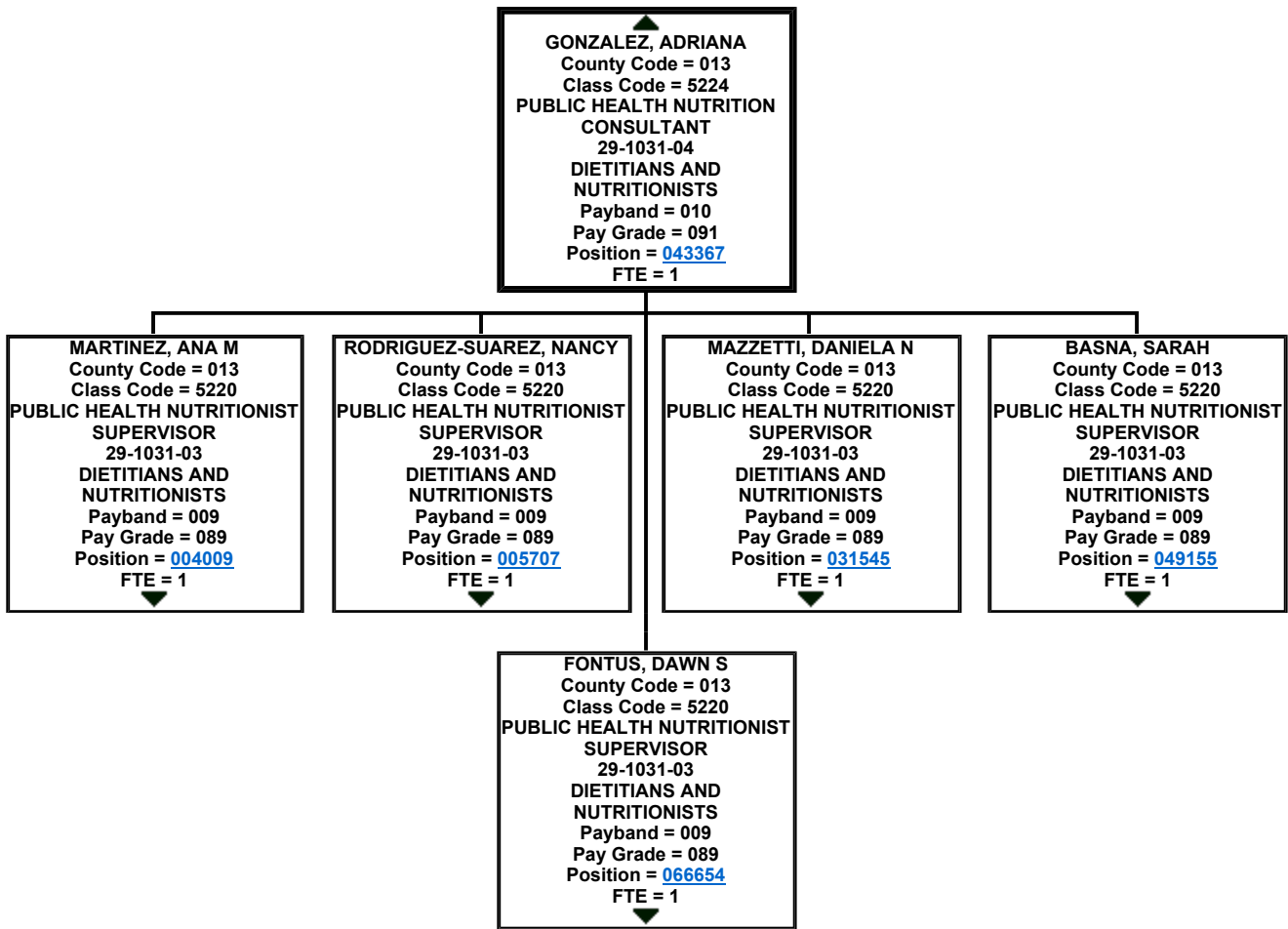
BELLEVUE, JESSIE  
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OPS SENIOR PUBLIC HEALTH  
NUTRITIONIST  
29-1031-02  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 008  
Position = [913925](#)  
FTE = 1

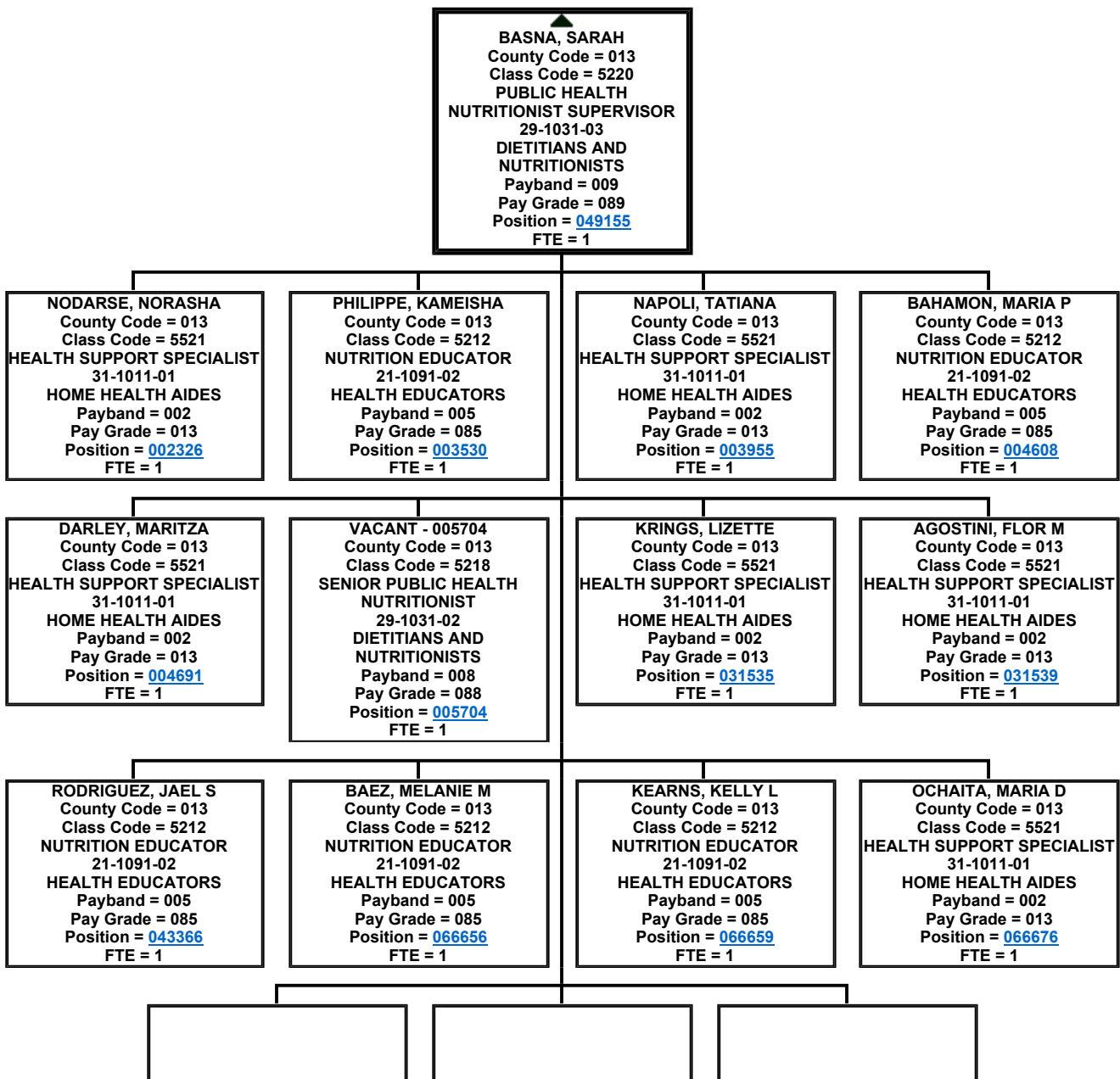
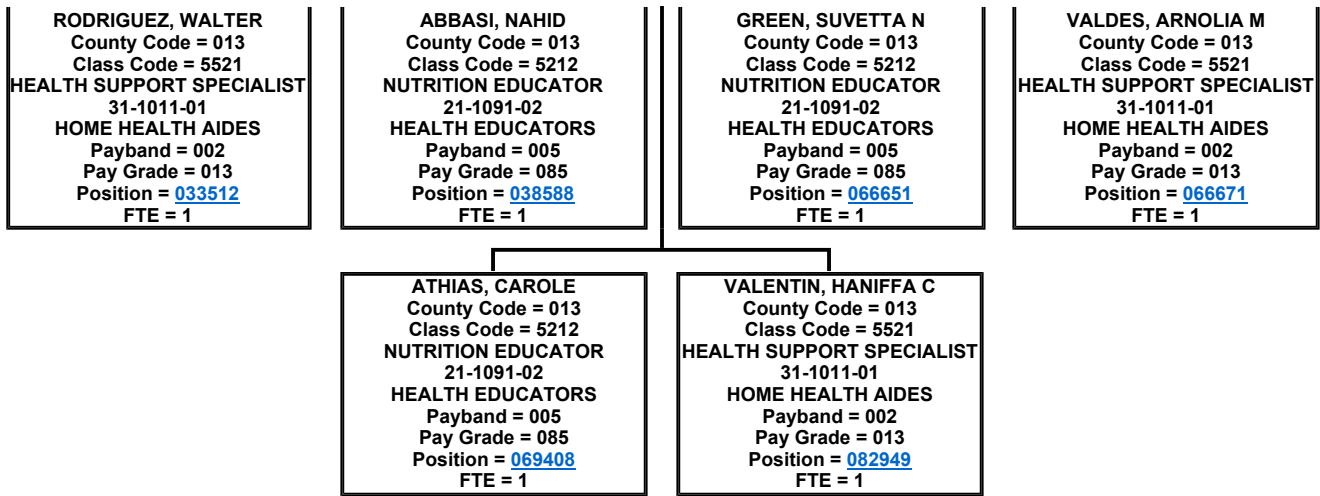
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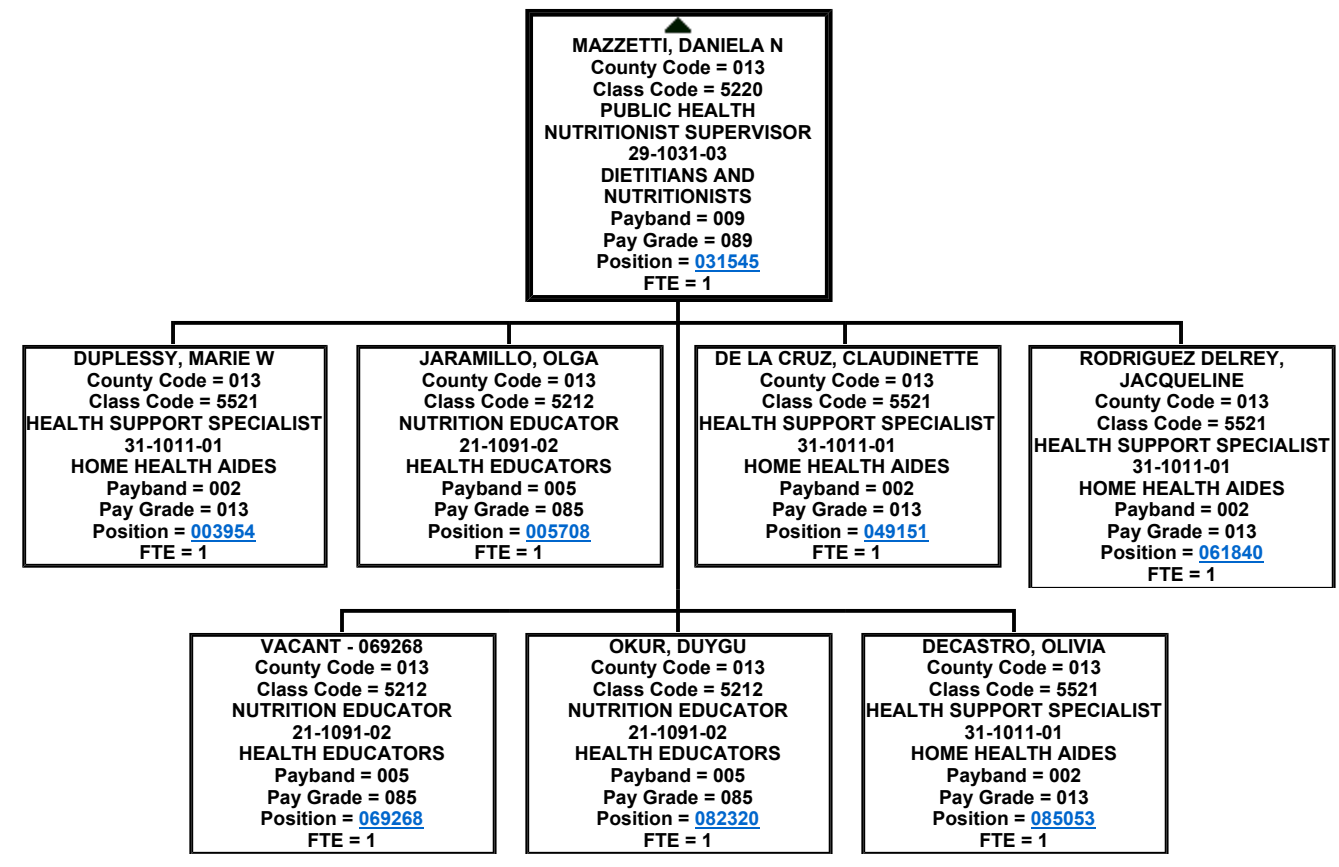


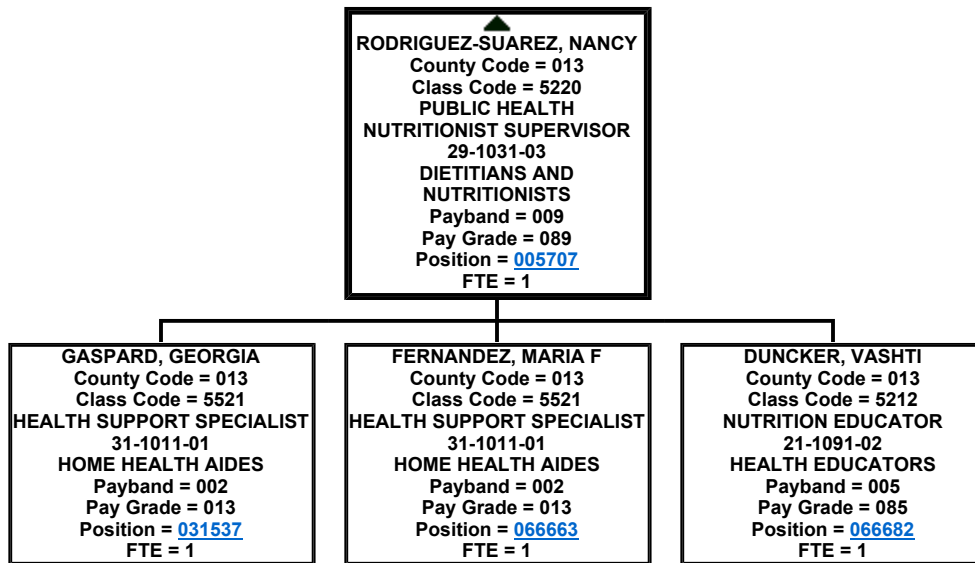
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Class Code = 5521  
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**HOME HEALTH AIDES**  
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Pay Grade = 013  
Position = [066680](#)  
FTE = 1

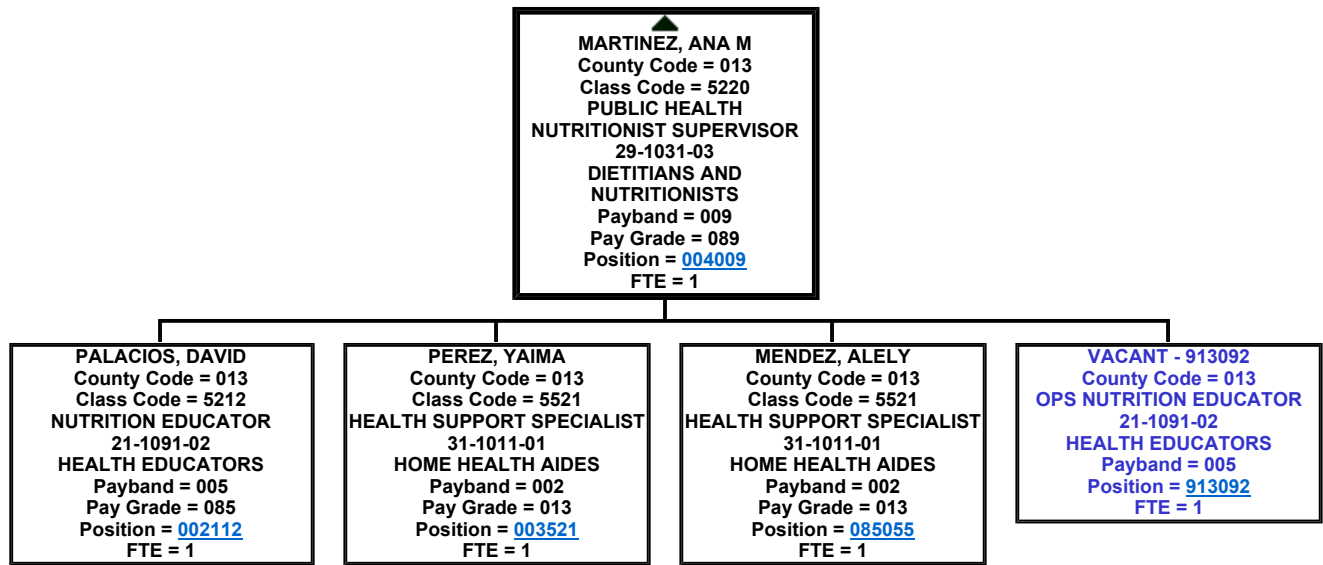
**GONZALEZ, MARIA C**  
County Code = 013  
Class Code = 5212  
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**HEALTH EDUCATORS**  
Payband = 005  
Pay Grade = 085  
Position = [066686](#)  
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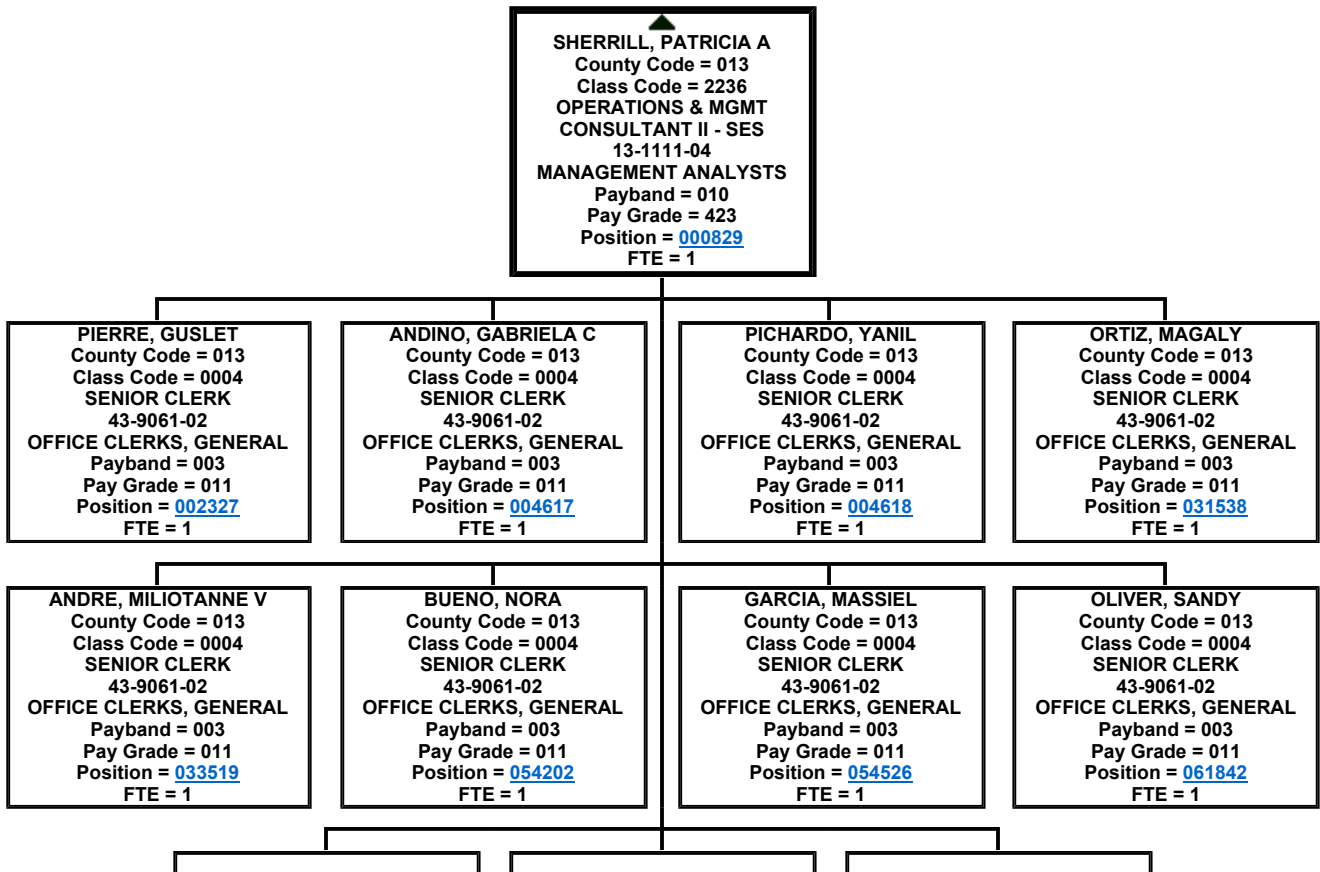
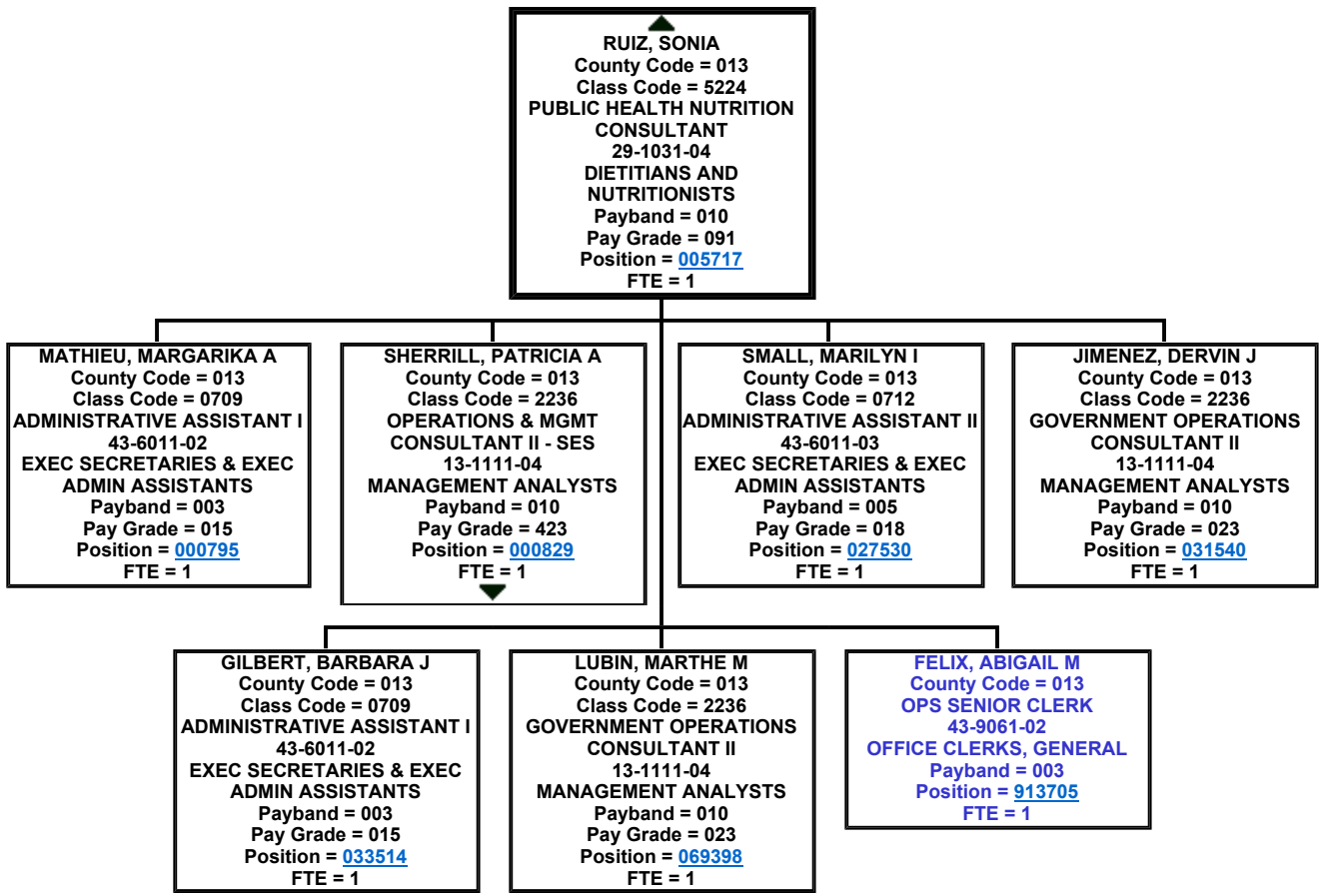
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Class Code = 5521  
**HEALTH SUPPORT SPECIALIST**  
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**HOME HEALTH AIDES**  
Payband = 002  
Pay Grade = 013  
Position = [069409](#)  
FTE = 1

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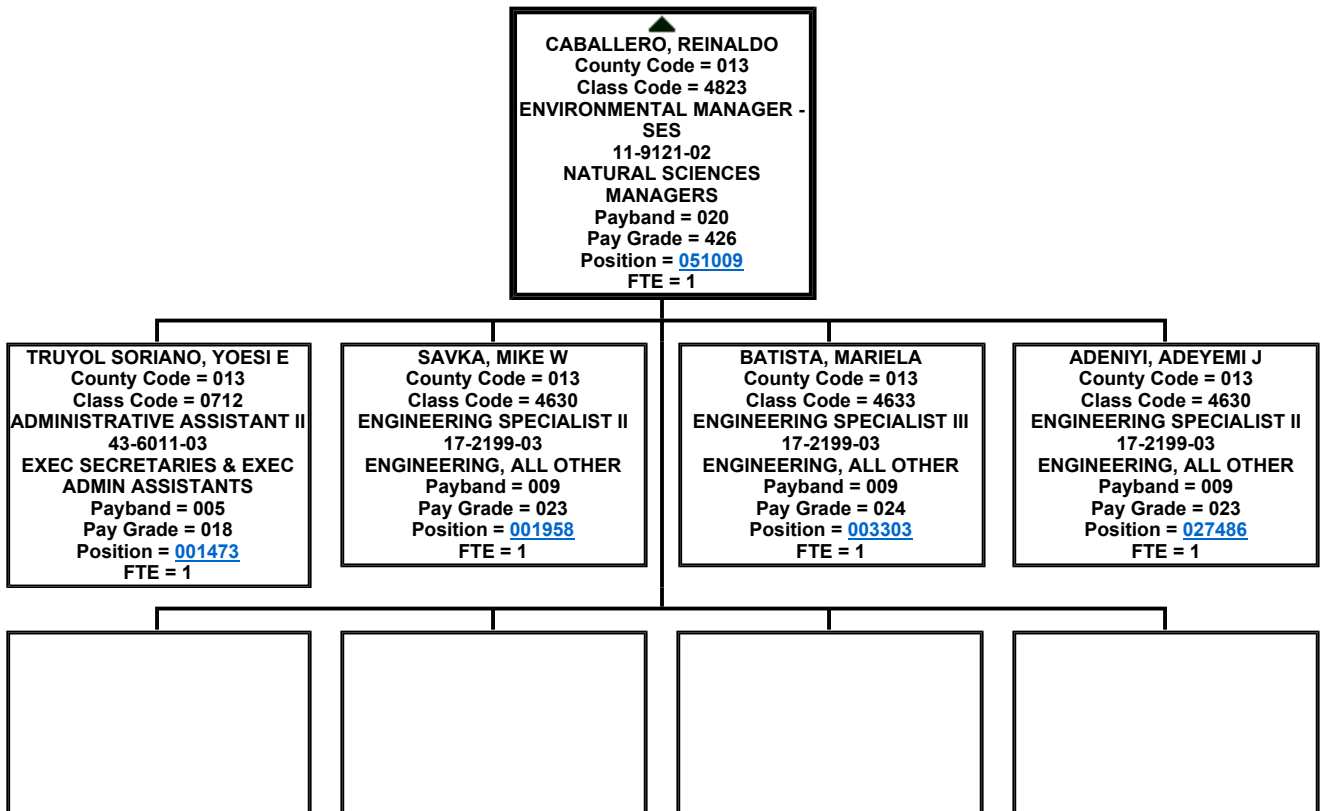
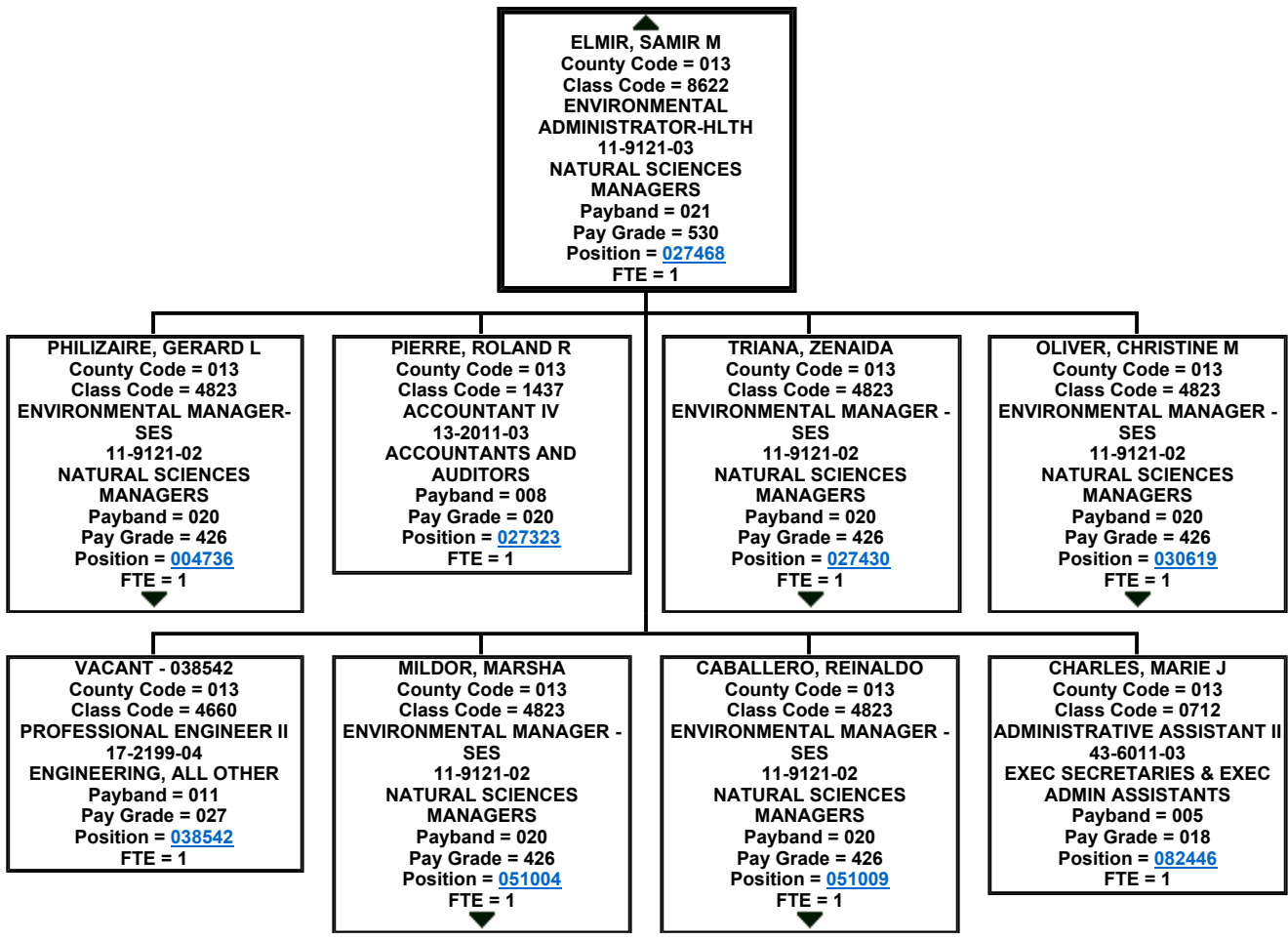
**SALIBA, JERRY**  
County Code = 013  
Class Code = 0004  
**SENIOR CLERK**  
43-9061-02  
**OFFICE CLERKS, GENERAL**  
Payband = 003  
Pay Grade = 011  
Position = [066668](#)  
FTE = 1

**LOPEZ CORDOBA, STEPHANIE**  
V  
County Code = 013  
Class Code = 0004  
**SENIOR CLERK**  
43-9061-02  
**OFFICE CLERKS, GENERAL**  
Payband = 003  
Pay Grade = 011  
Position = [066669](#)  
FTE = 1

**RODRIGUEZ, VERONICA**  
County Code = 013  
Class Code = 0004  
**SENIOR CLERK**  
43-9061-02  
**OFFICE CLERKS, GENERAL**  
Payband = 003  
Pay Grade = 011  
Position = [066679](#)  
FTE = 1

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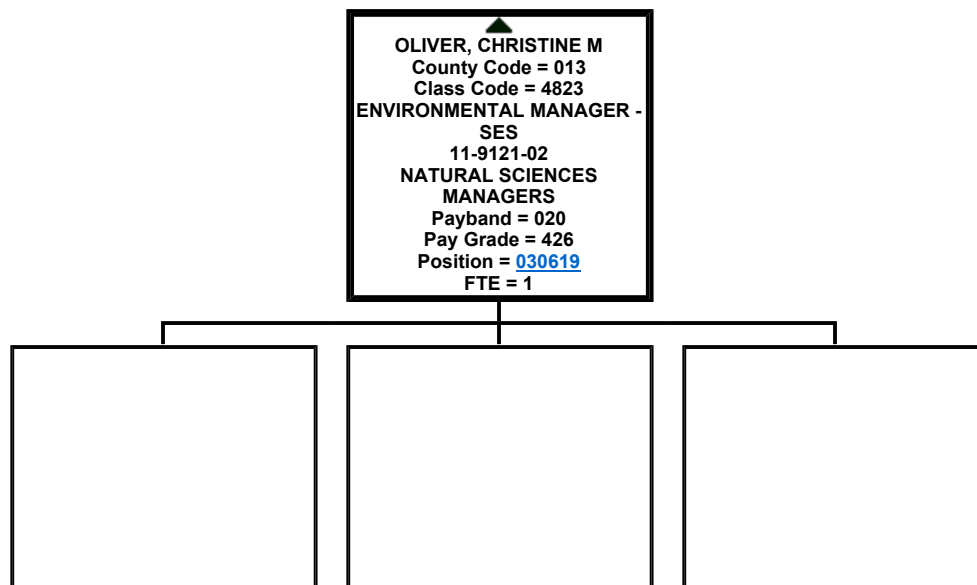
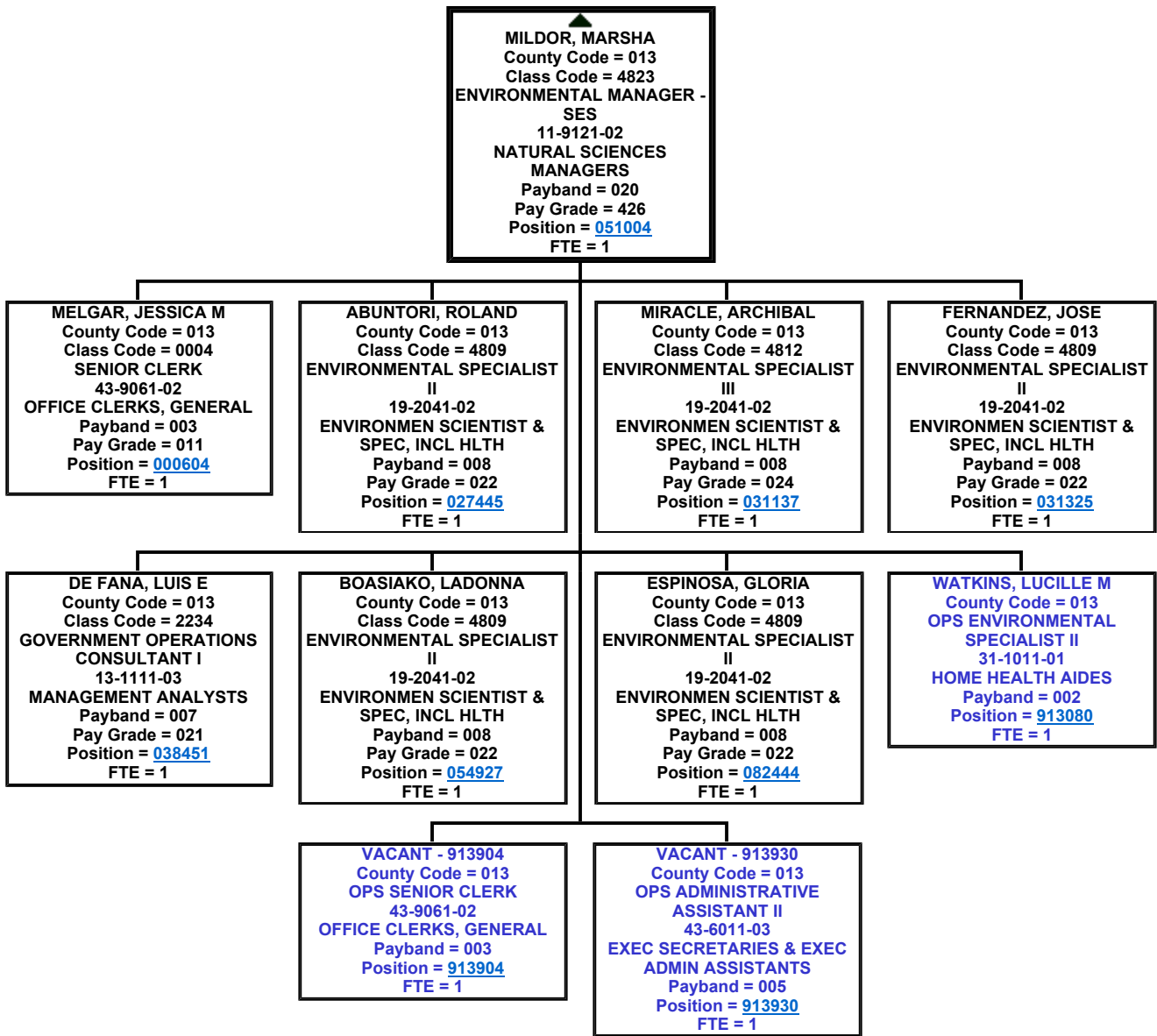


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County Code = 013  
Class Code = 4630  
ENGINEERING SPECIALIST II  
17-2199-03  
ENGINEERING, ALL OTHER  
Payband = 009  
Pay Grade = 023  
Position = [027591](#)  
FTE = 1

LOPEZ, VICTOR J  
County Code = 013  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [051000](#)  
FTE = 1

TOROK, DYLAN J  
County Code = 013  
Class Code = 4630  
ENGINEERING SPECIALIST II  
17-2199-03  
ENGINEERING, ALL OTHER  
Payband = 009  
Pay Grade = 023  
Position = [081861](#)  
FTE = 1

VACANT - 913936  
County Code = 013  
OPS ENVIRONMENTAL  
SPECIALIST II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
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Position = [913936](#)  
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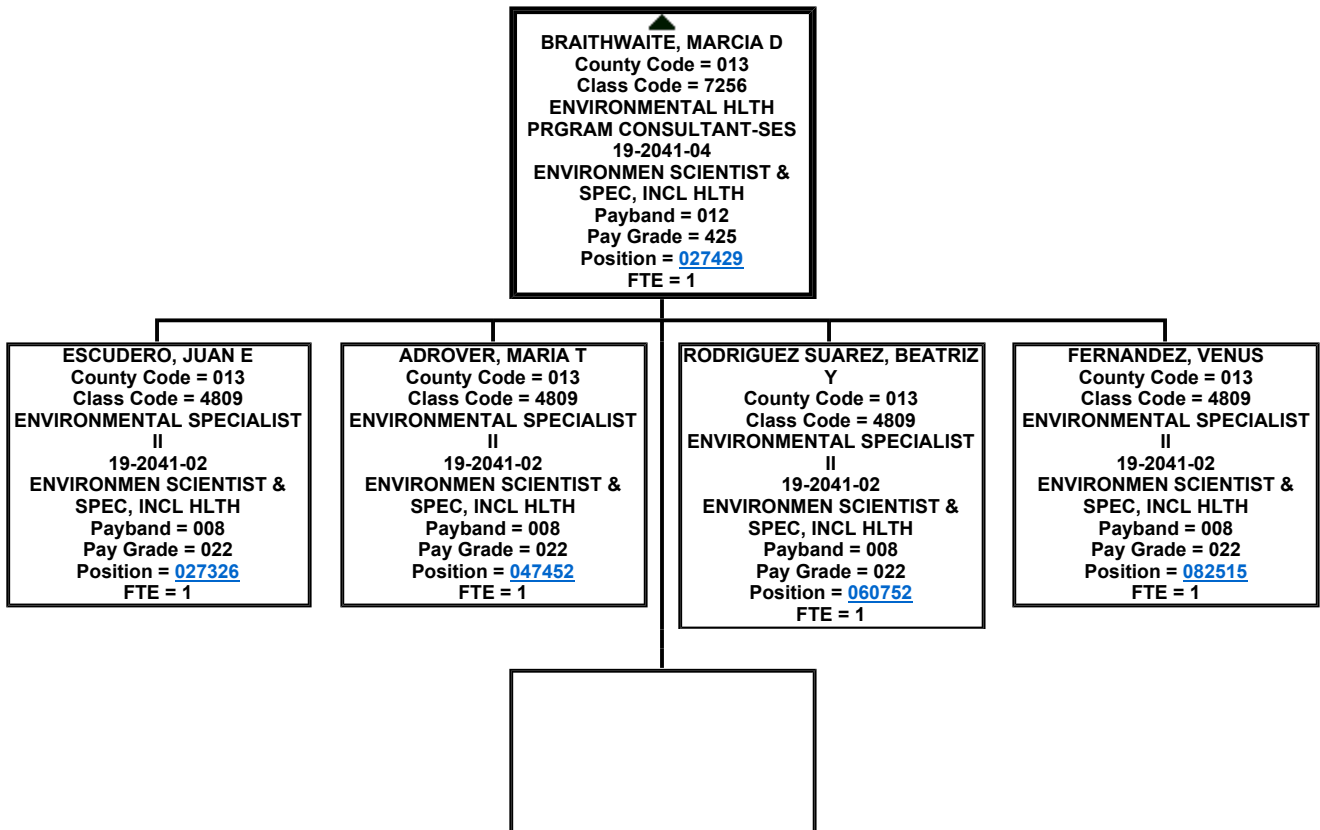
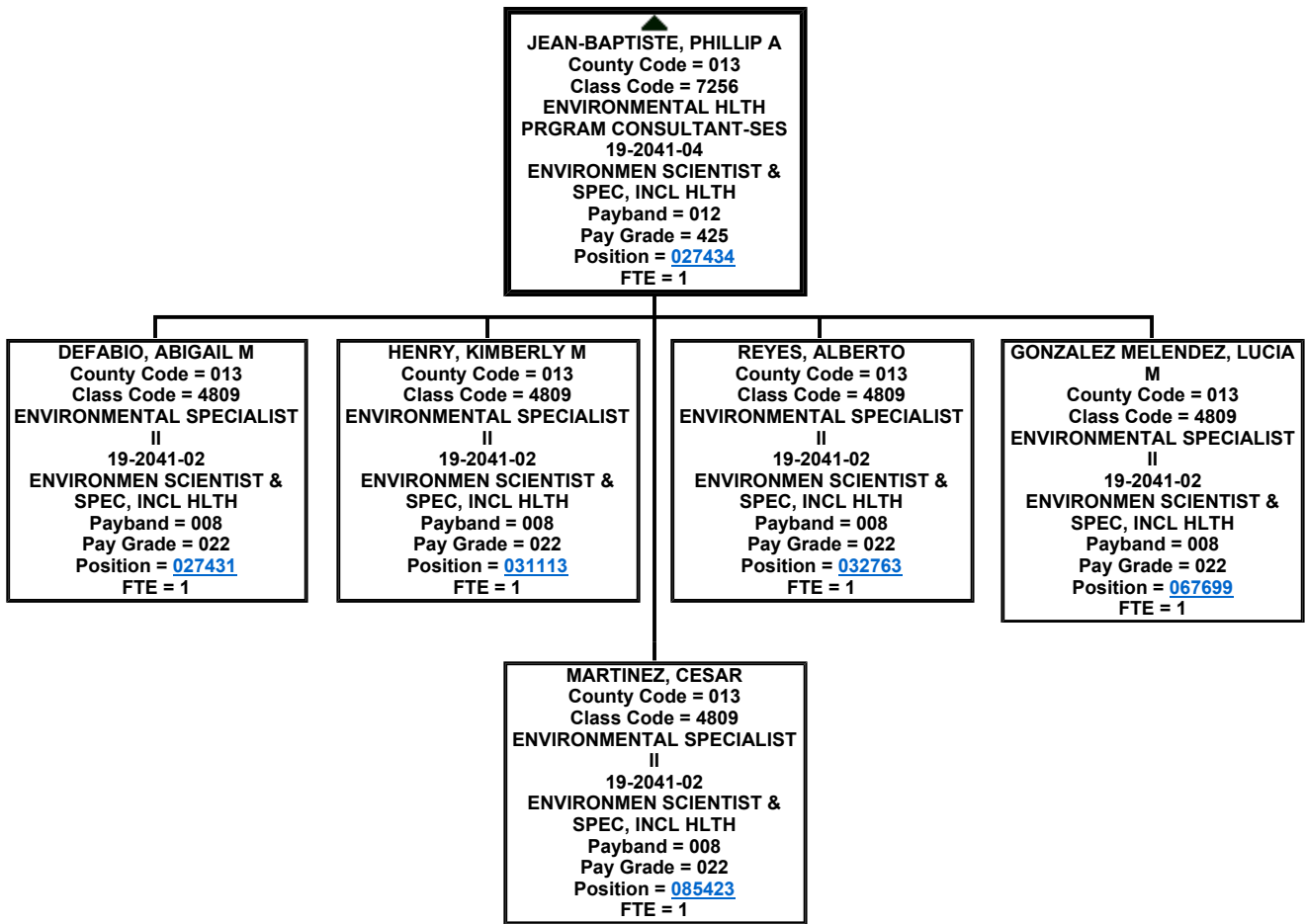


PARES, NORMA D  
County Code = 013  
Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [004170](#)  
FTE = 1  
▼

BRAITHWAITE, MARCIA D  
County Code = 013  
Class Code = 7256  
ENVIRONMENTAL HLTH  
PRGRAM CONSULTANT-SES  
19-2041-04  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 012  
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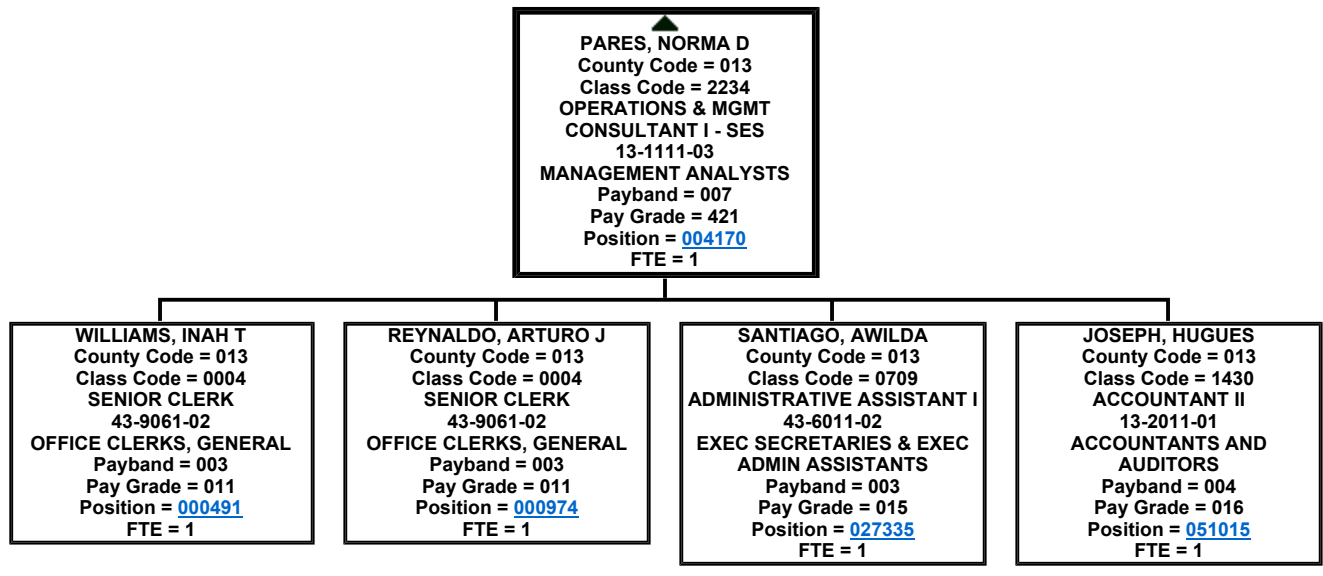
JEAN-BAPTISTE, PHILLIP A  
County Code = 013  
Class Code = 7256  
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PRGRAM CONSULTANT-SES  
19-2041-04  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 012  
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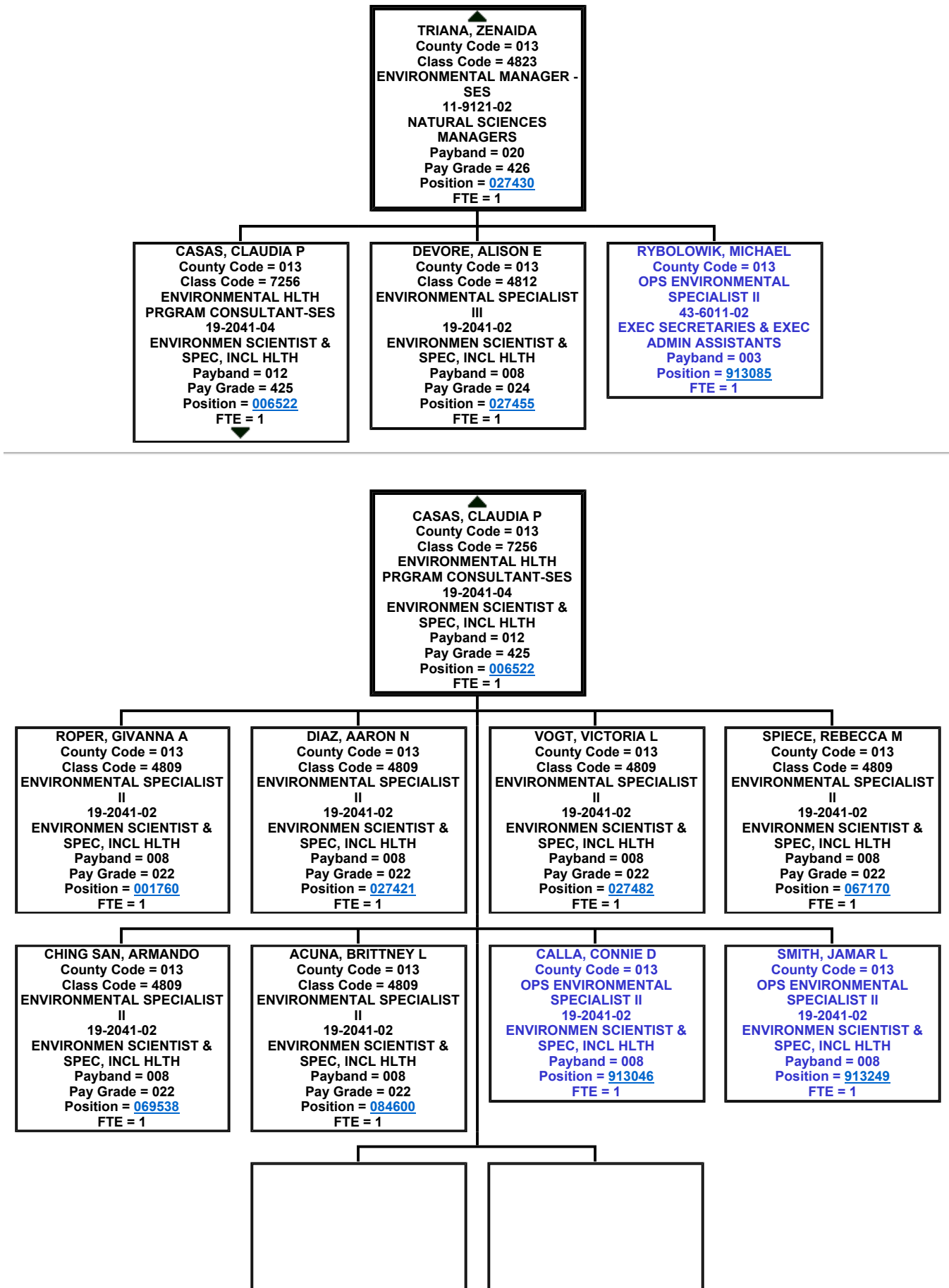
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County Code = 013  
OPS ENVIRONMENTAL  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
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Position = 913251  
FTE = 1

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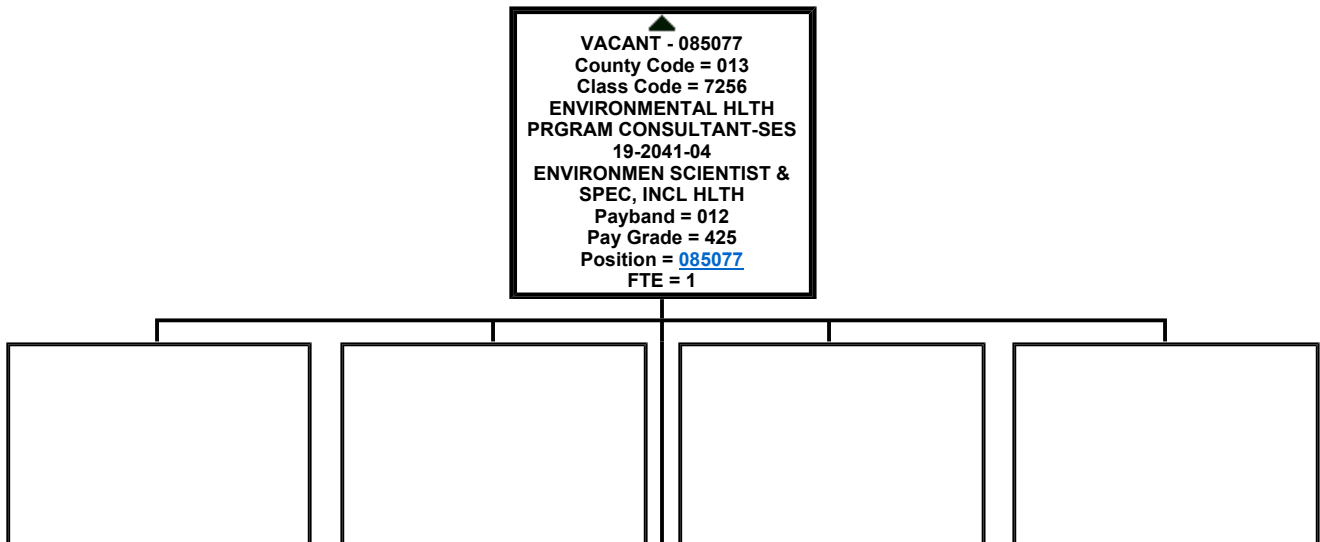
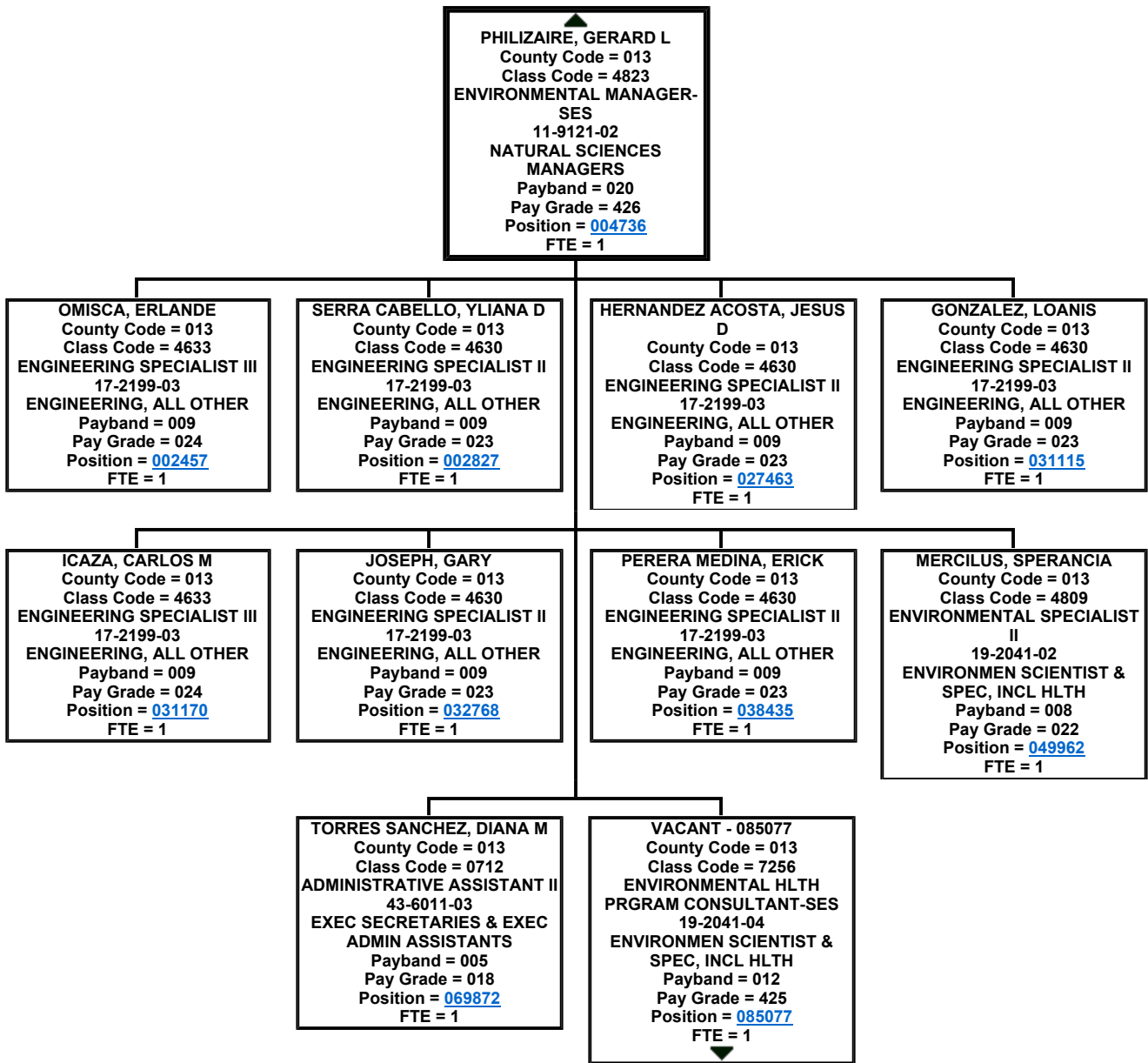


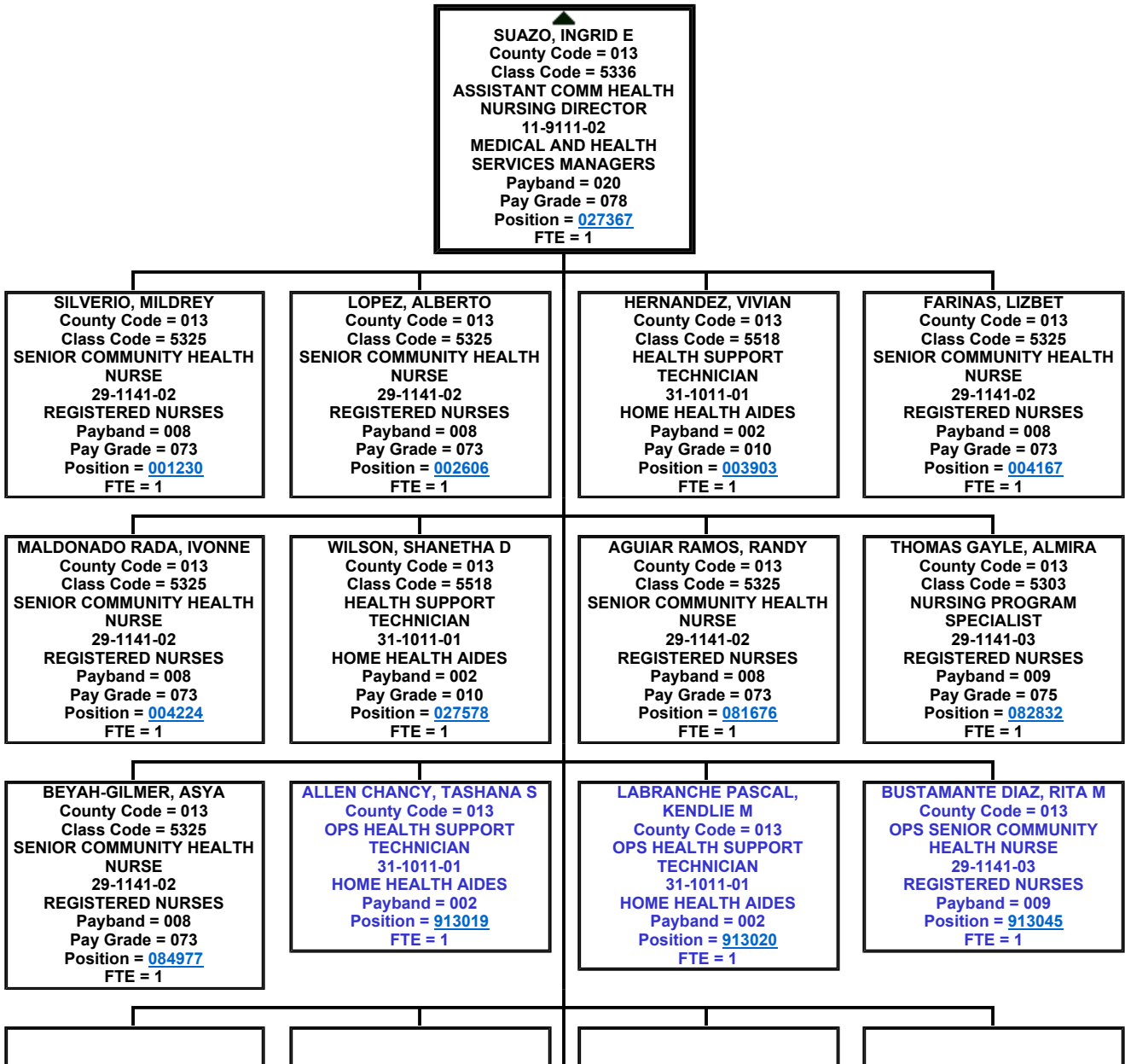
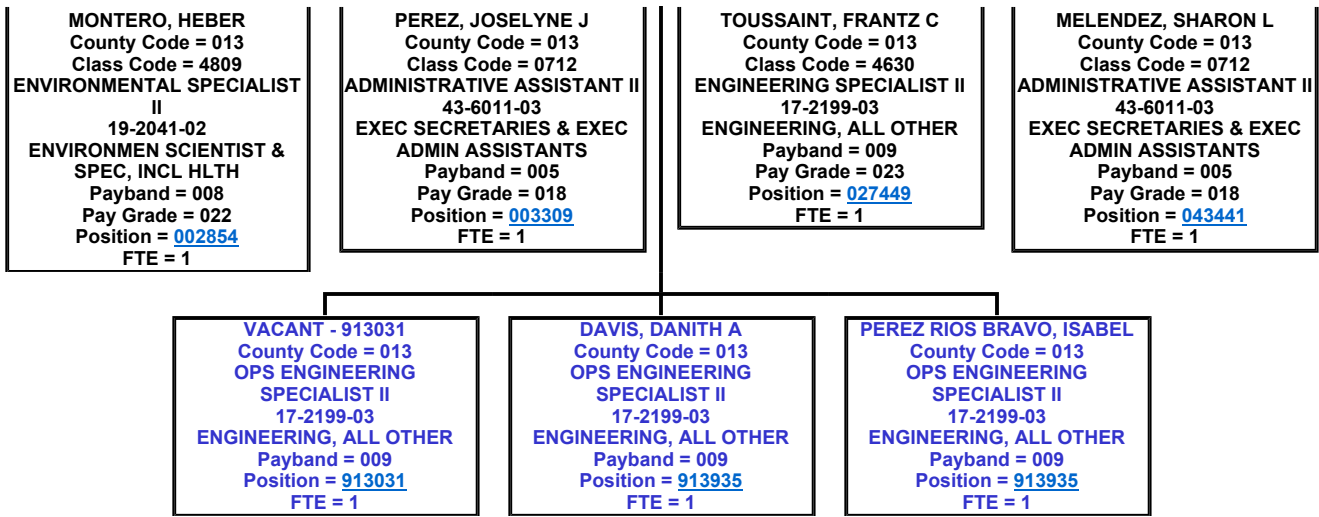


RIANO, ANDRES E  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Position = [913296](#)  
FTE = 1

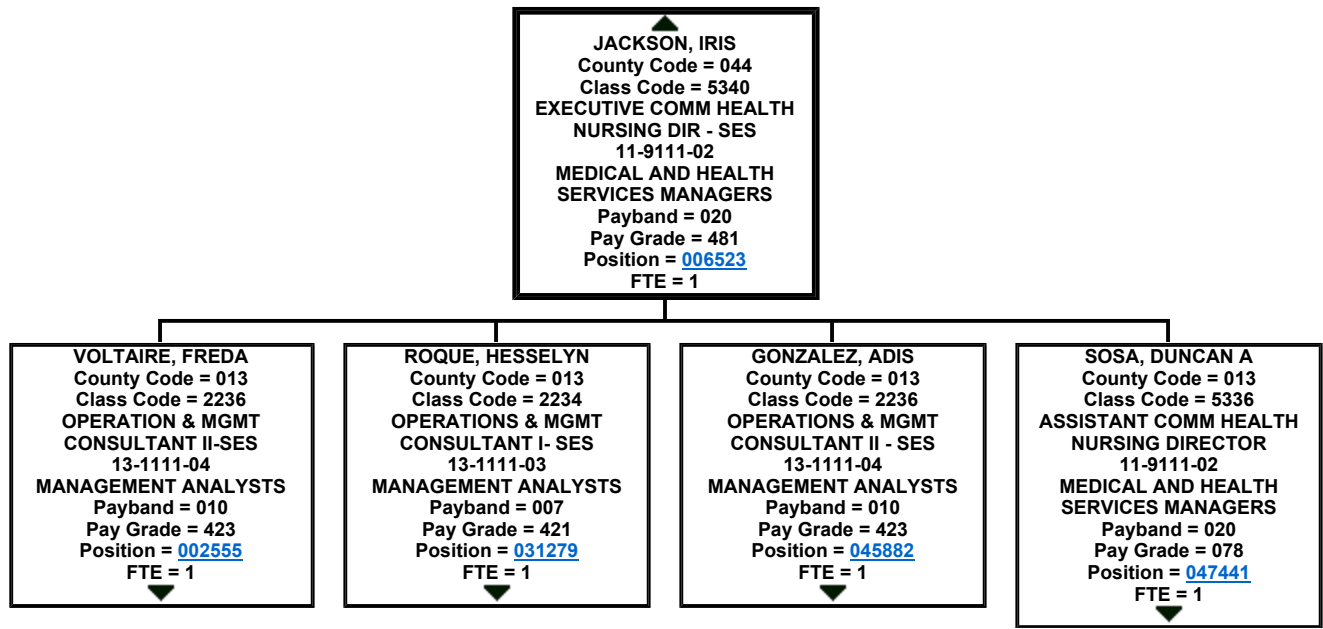
UZOHUE, NNEOMA C  
County Code = 013  
OPS ENVIRONMENTAL  
SPECIALIST II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Position = [913923](#)  
FTE = 1

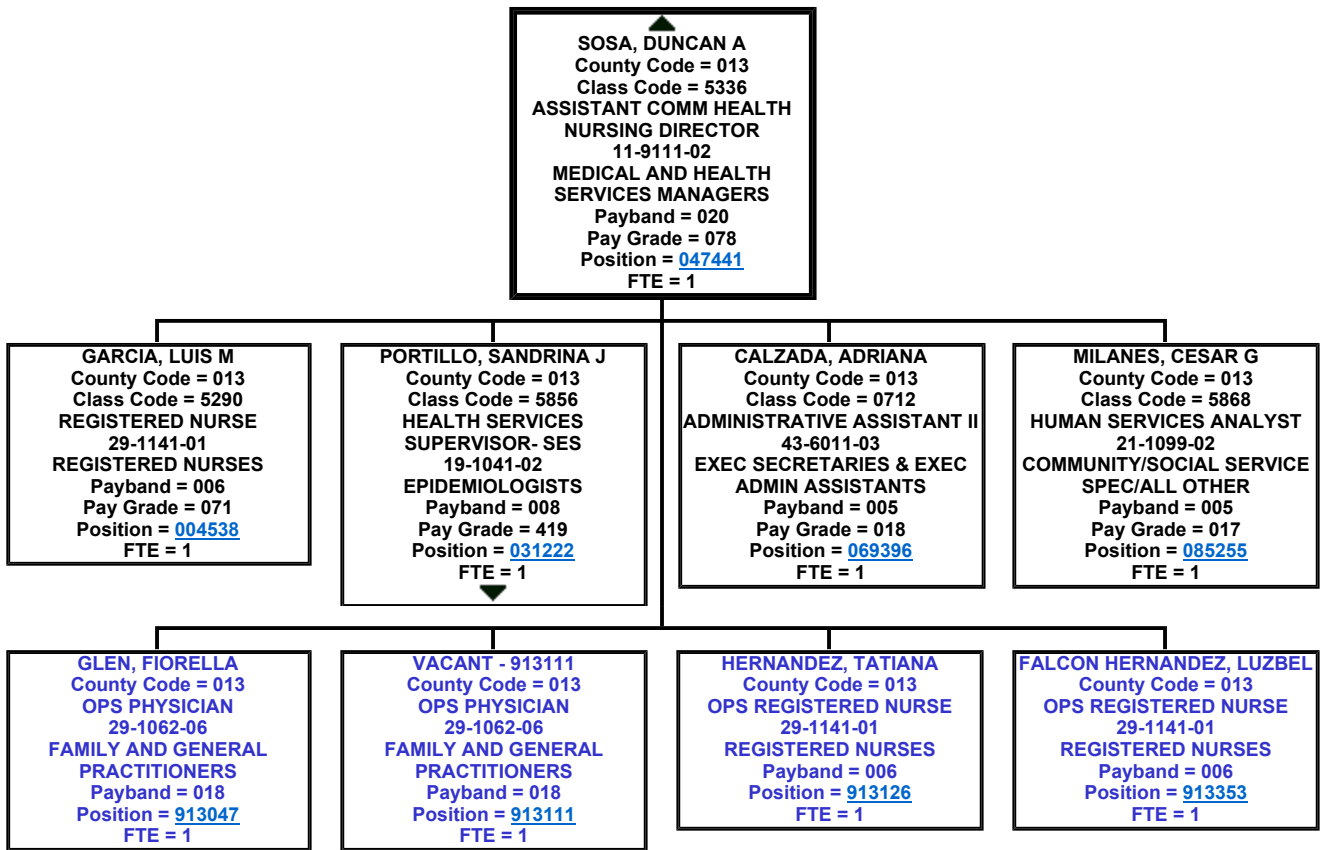
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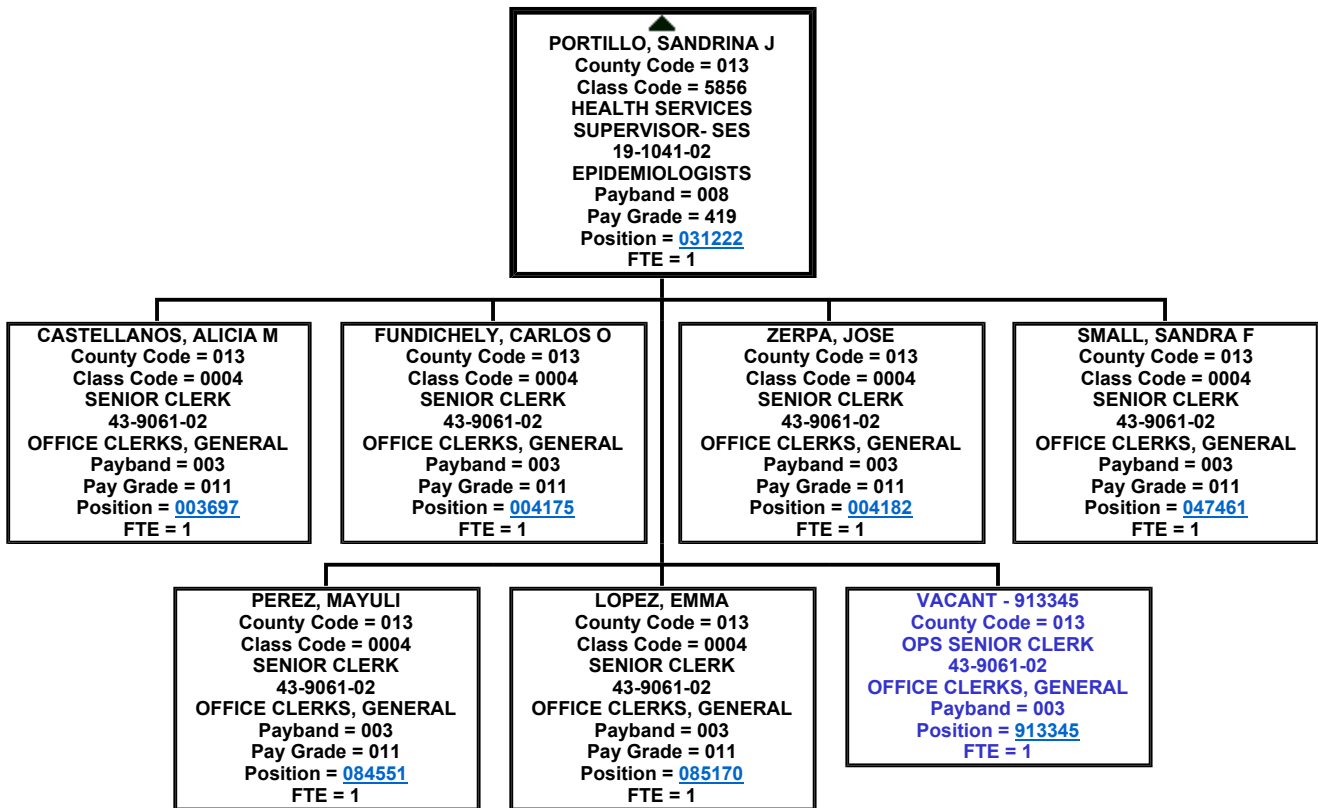


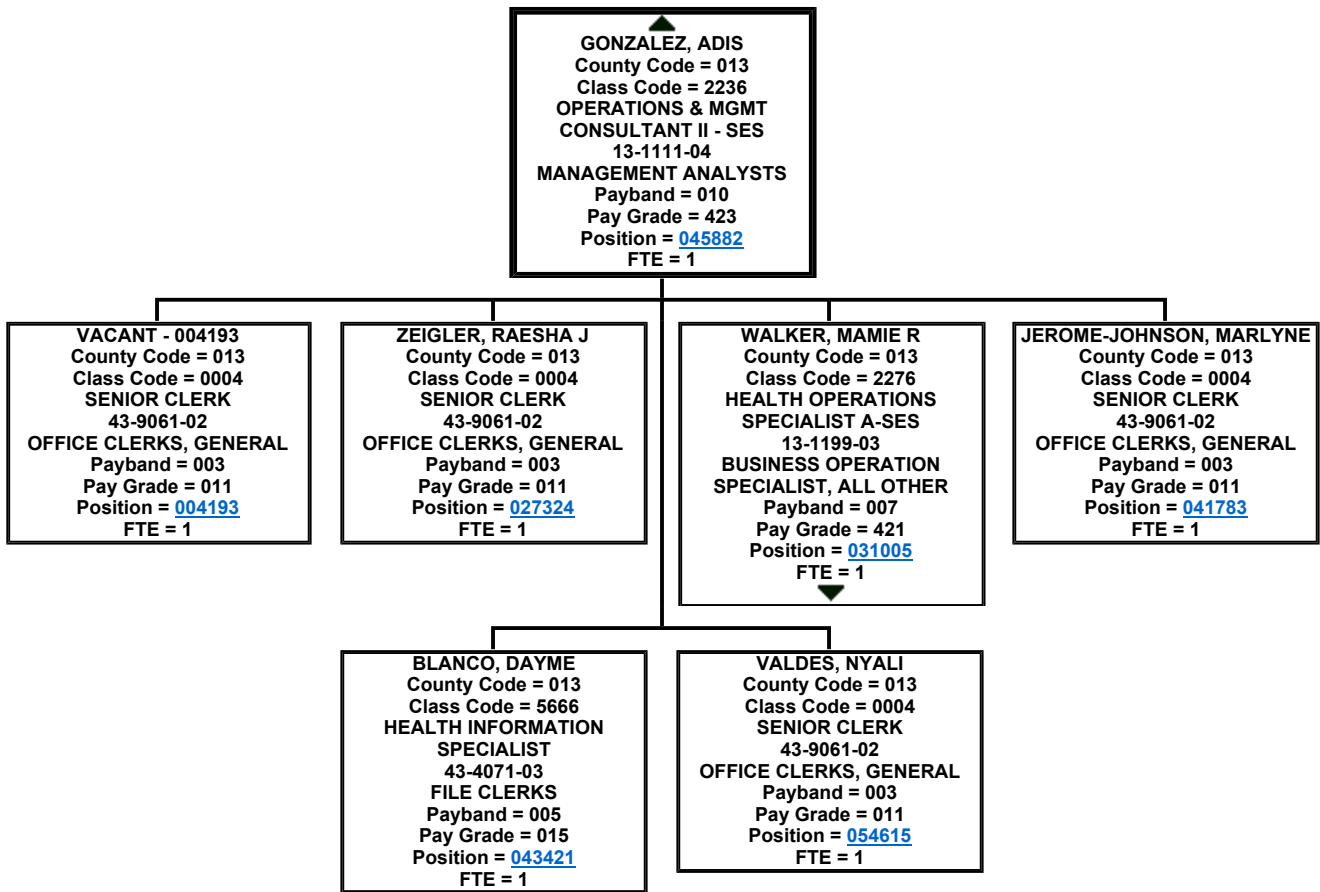




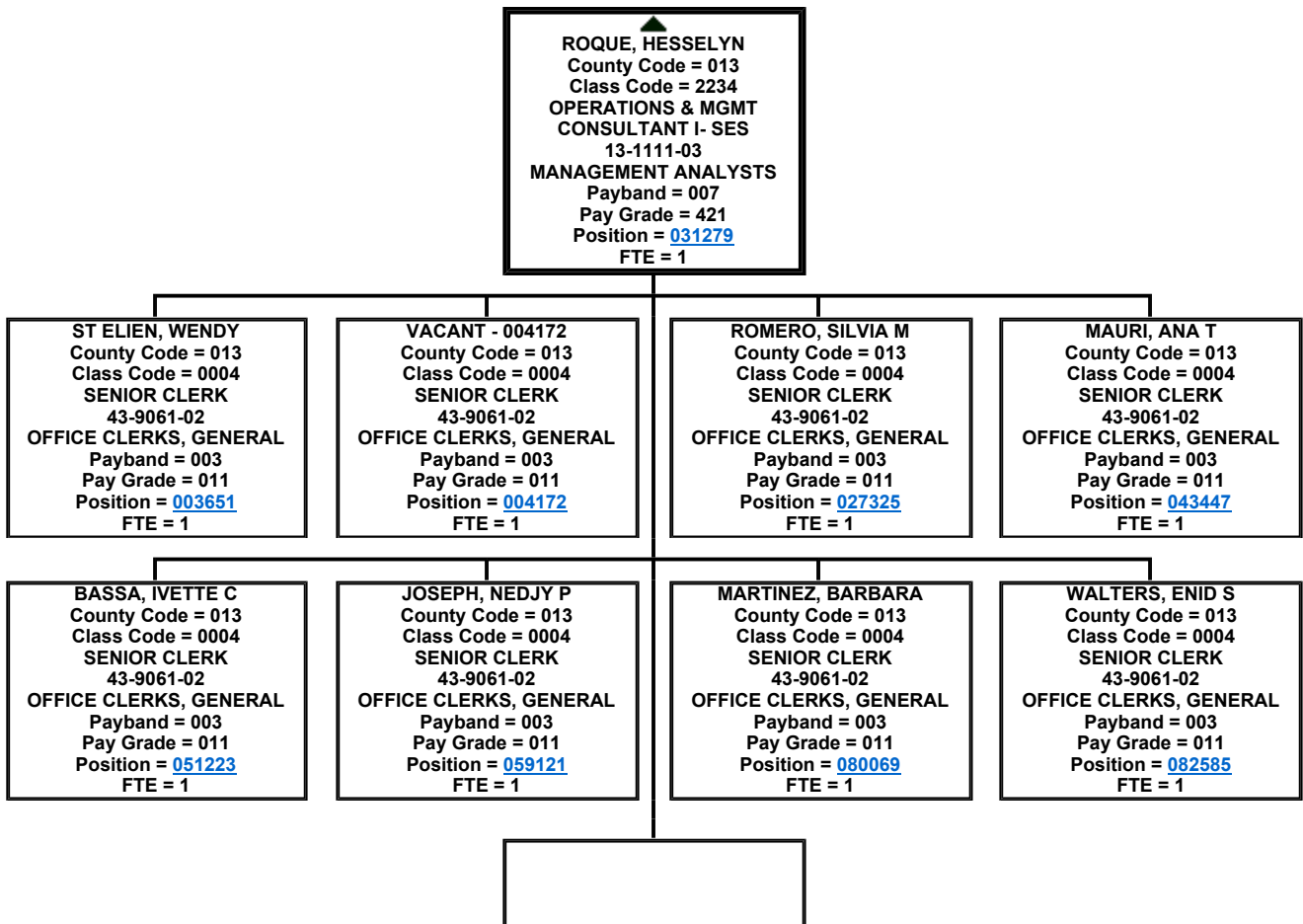
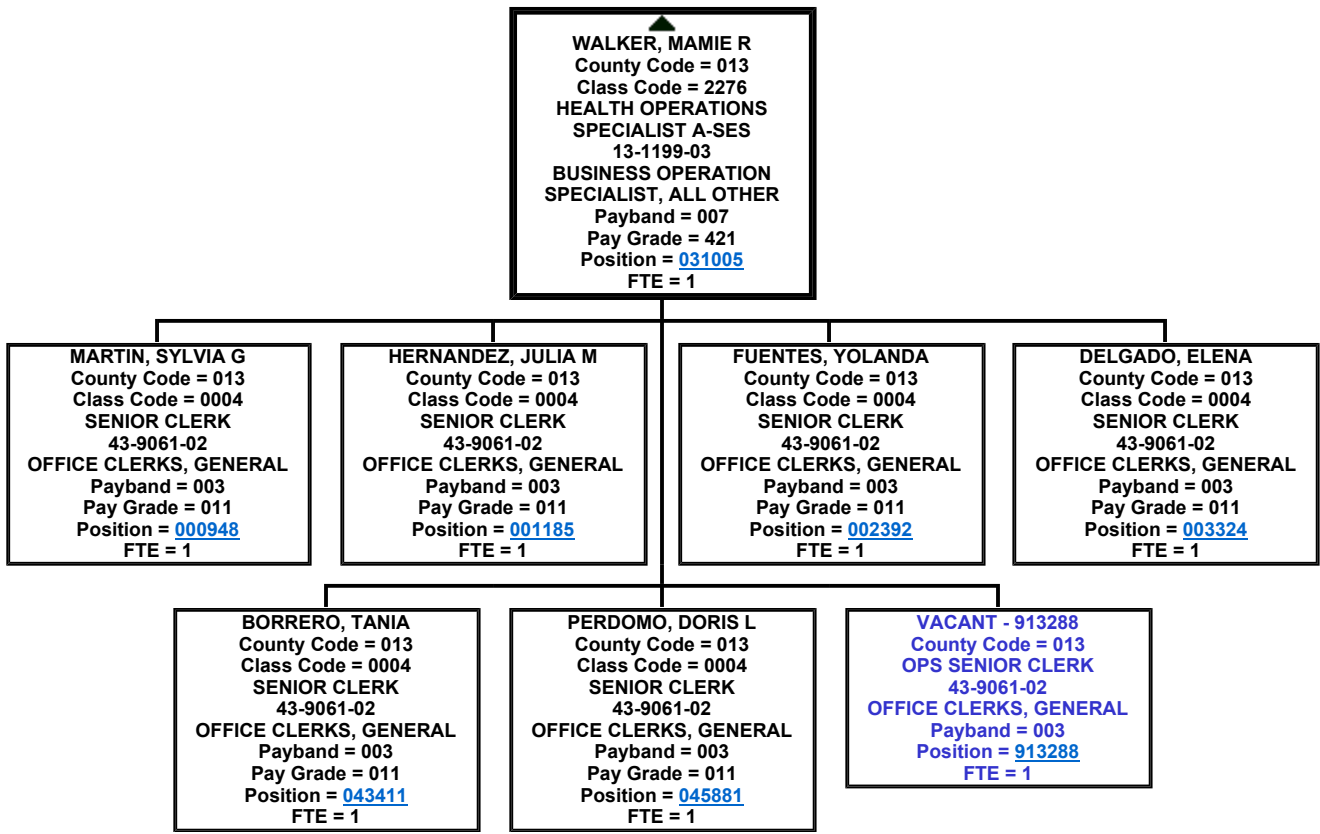






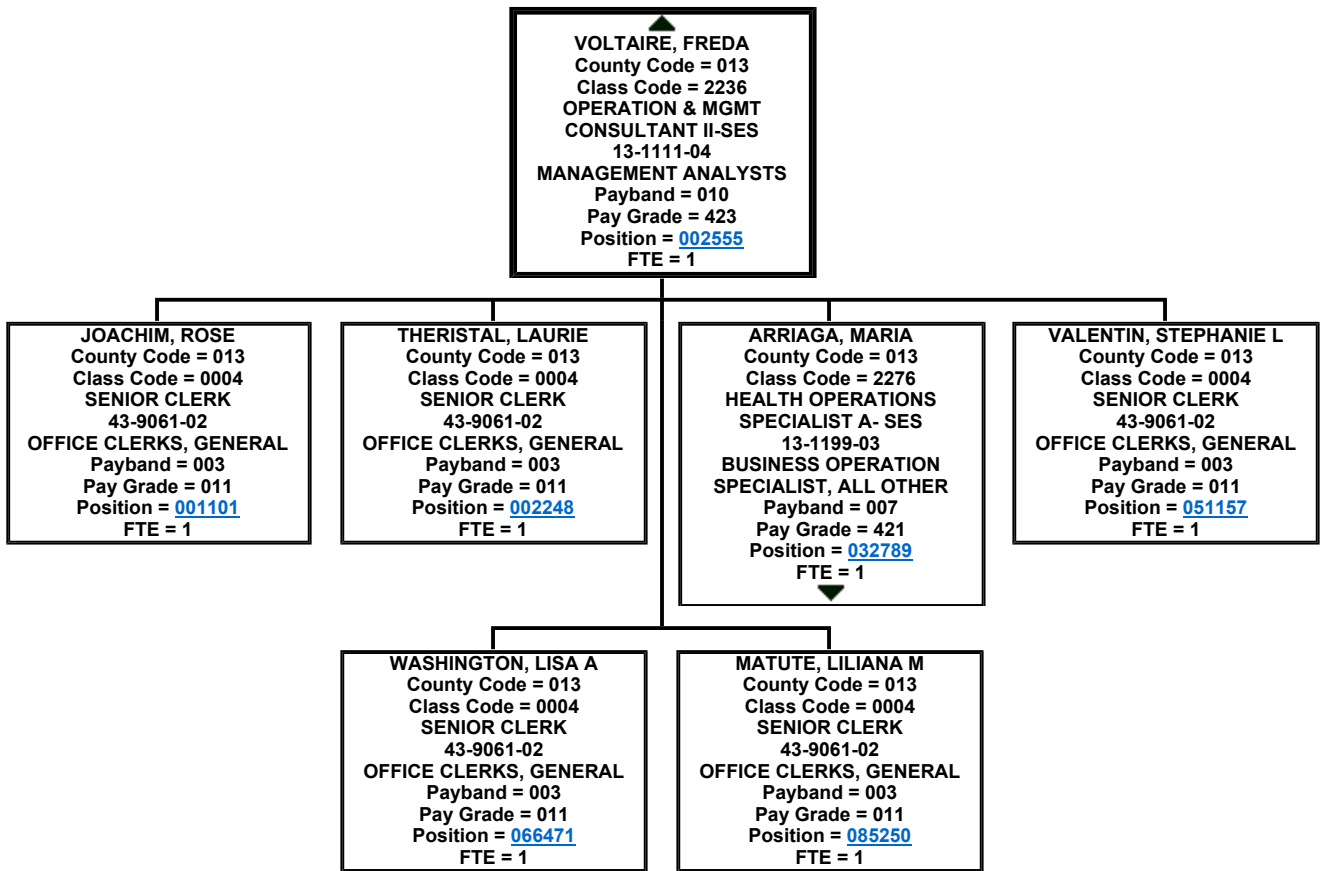


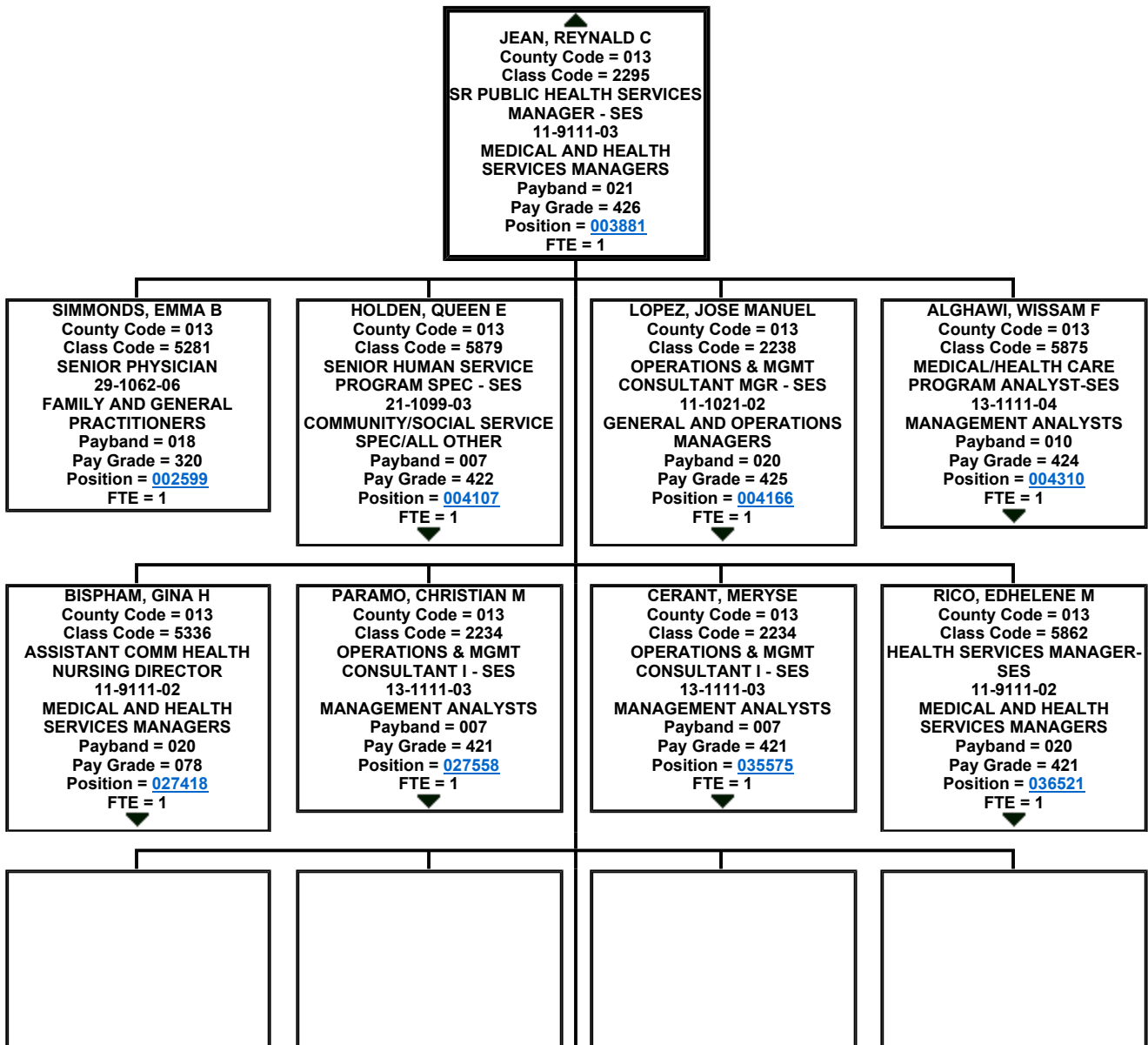
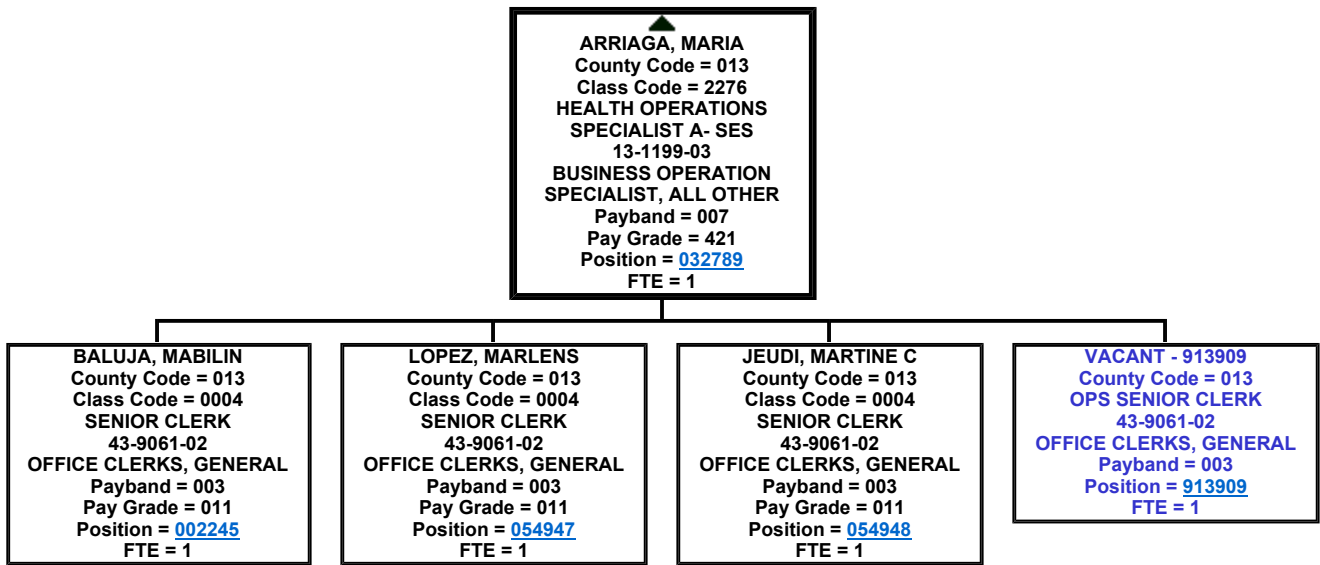


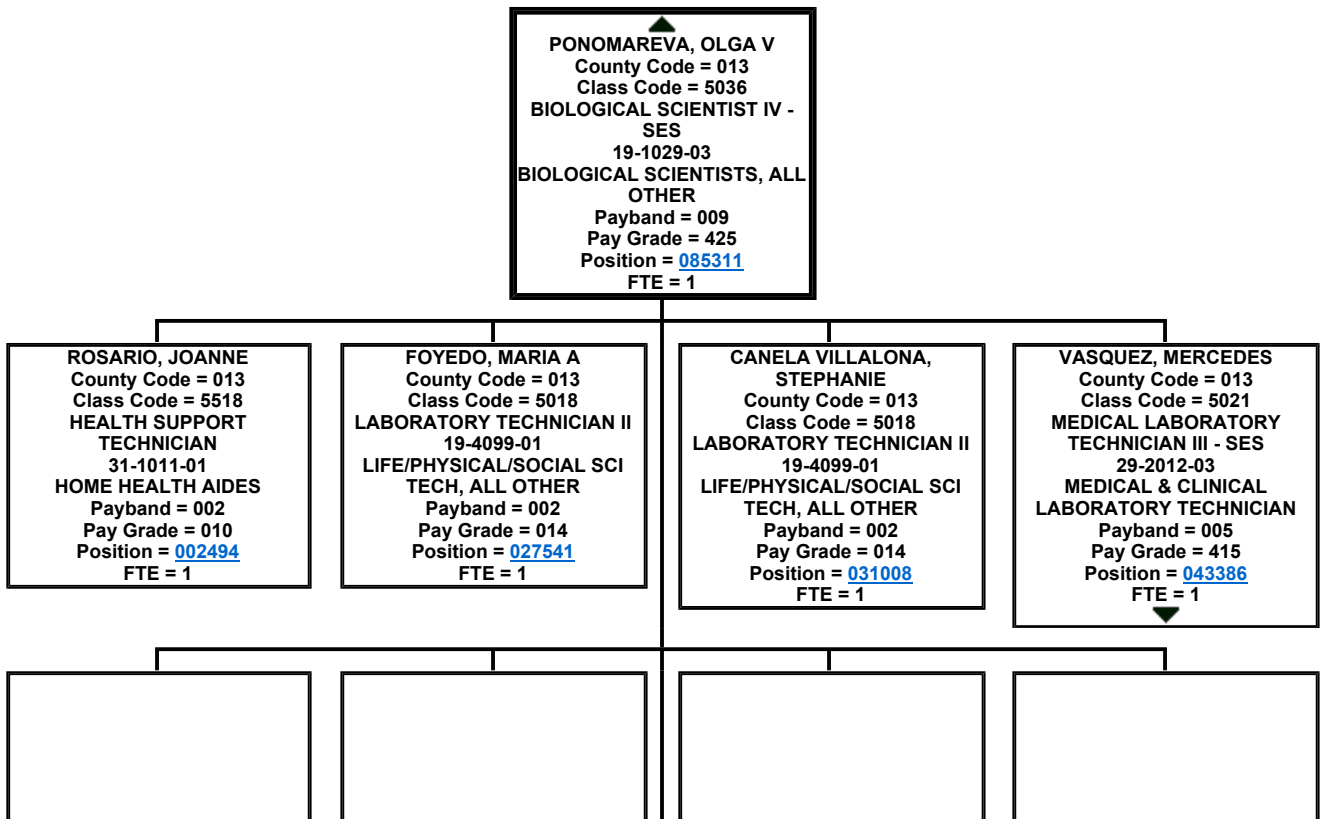
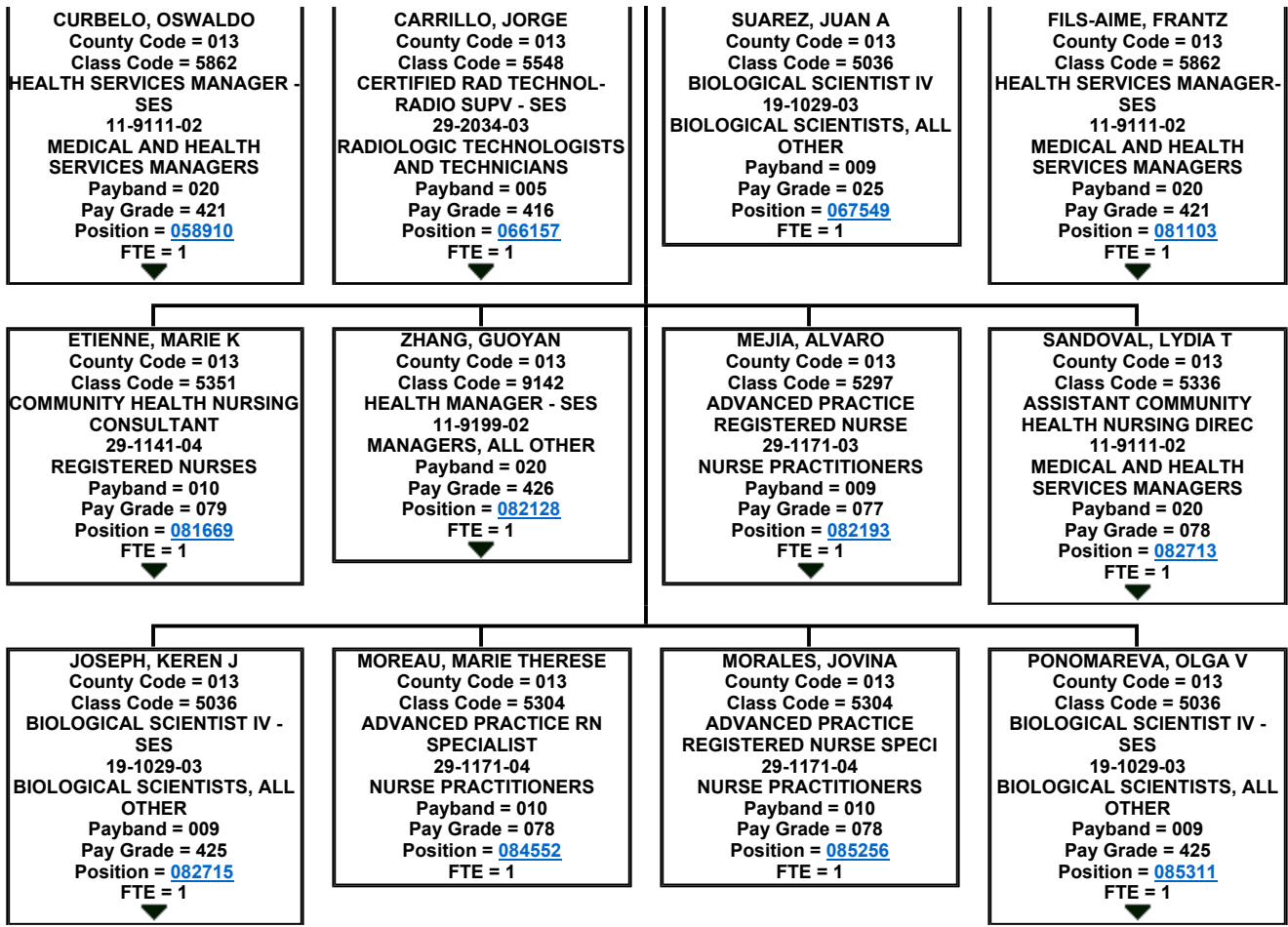


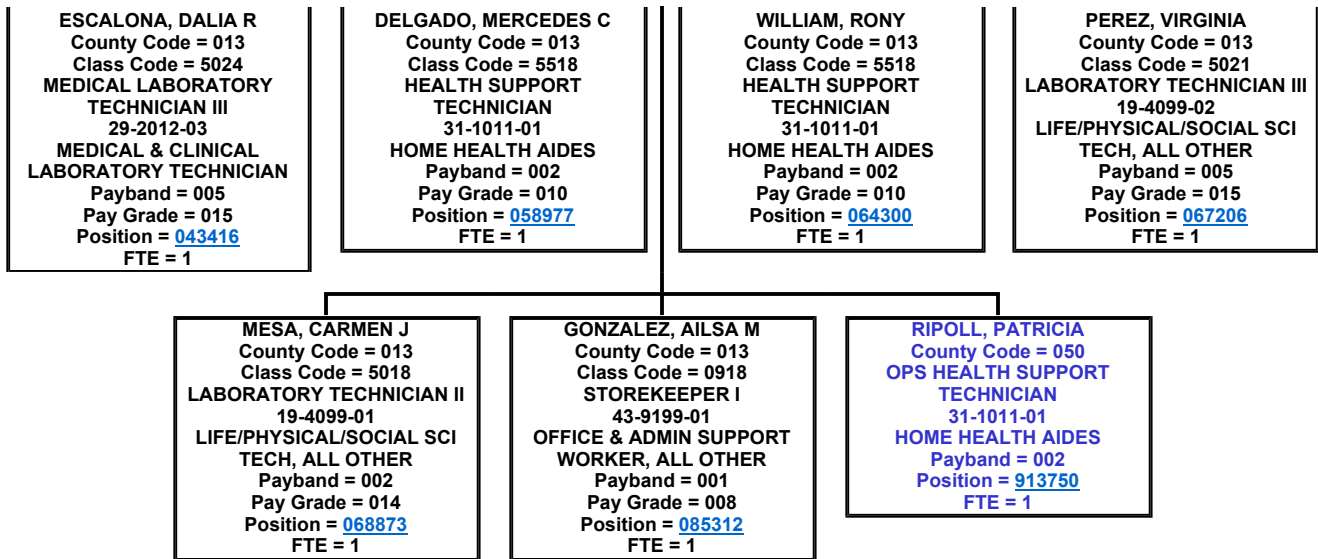
PERALTA, ANA E  
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Class Code = 0004  
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OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [085262](#)  
FTE = 1

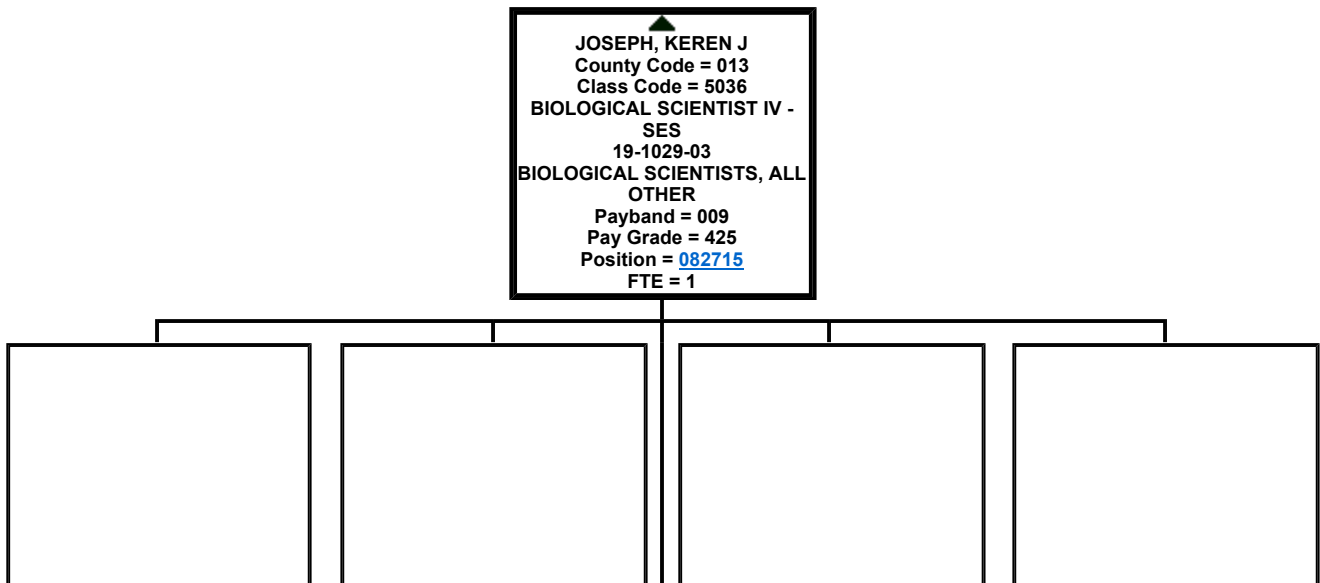
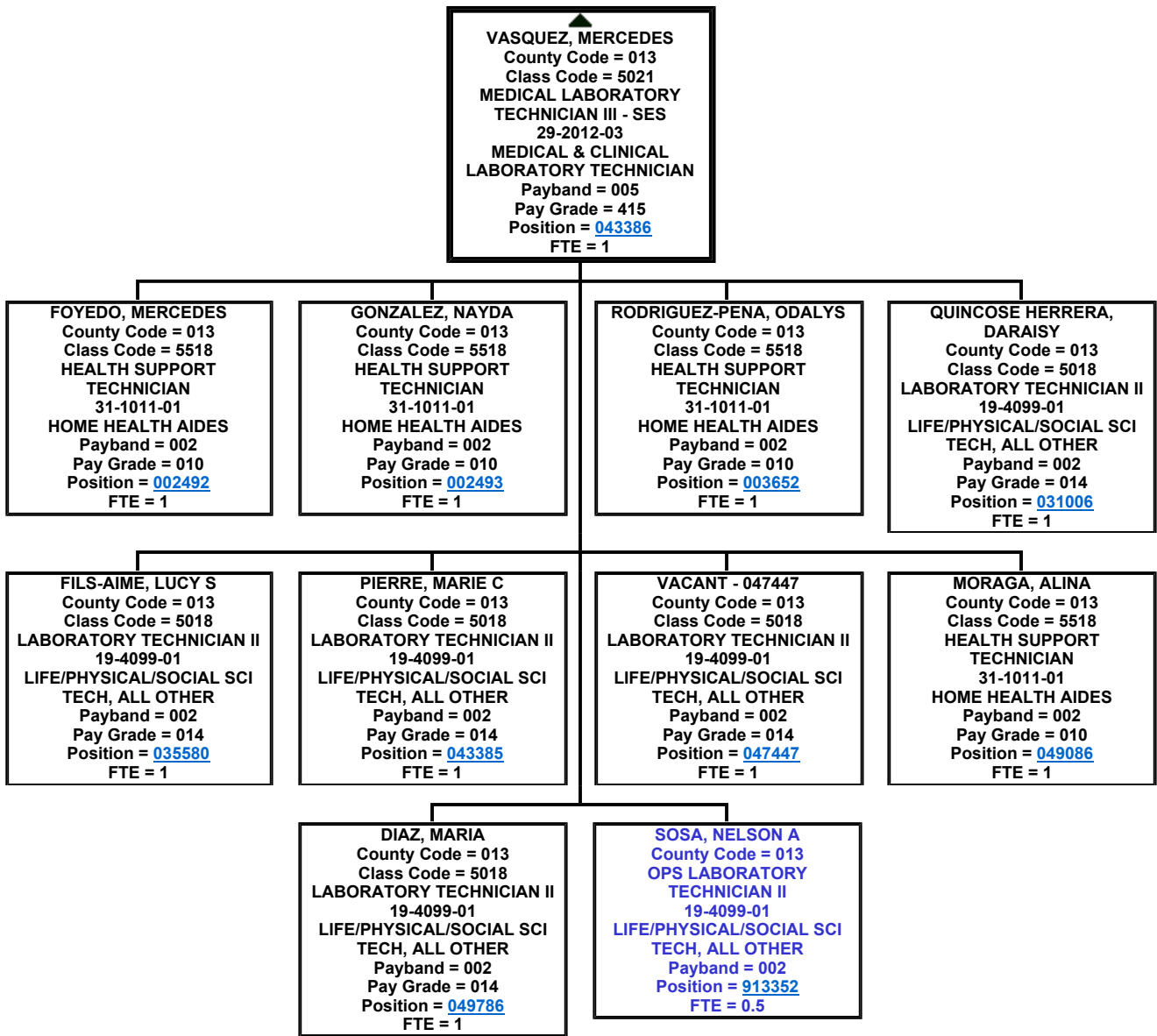
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JIT, MOHNISHA S  
 County Code = 013  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [003132](#)  
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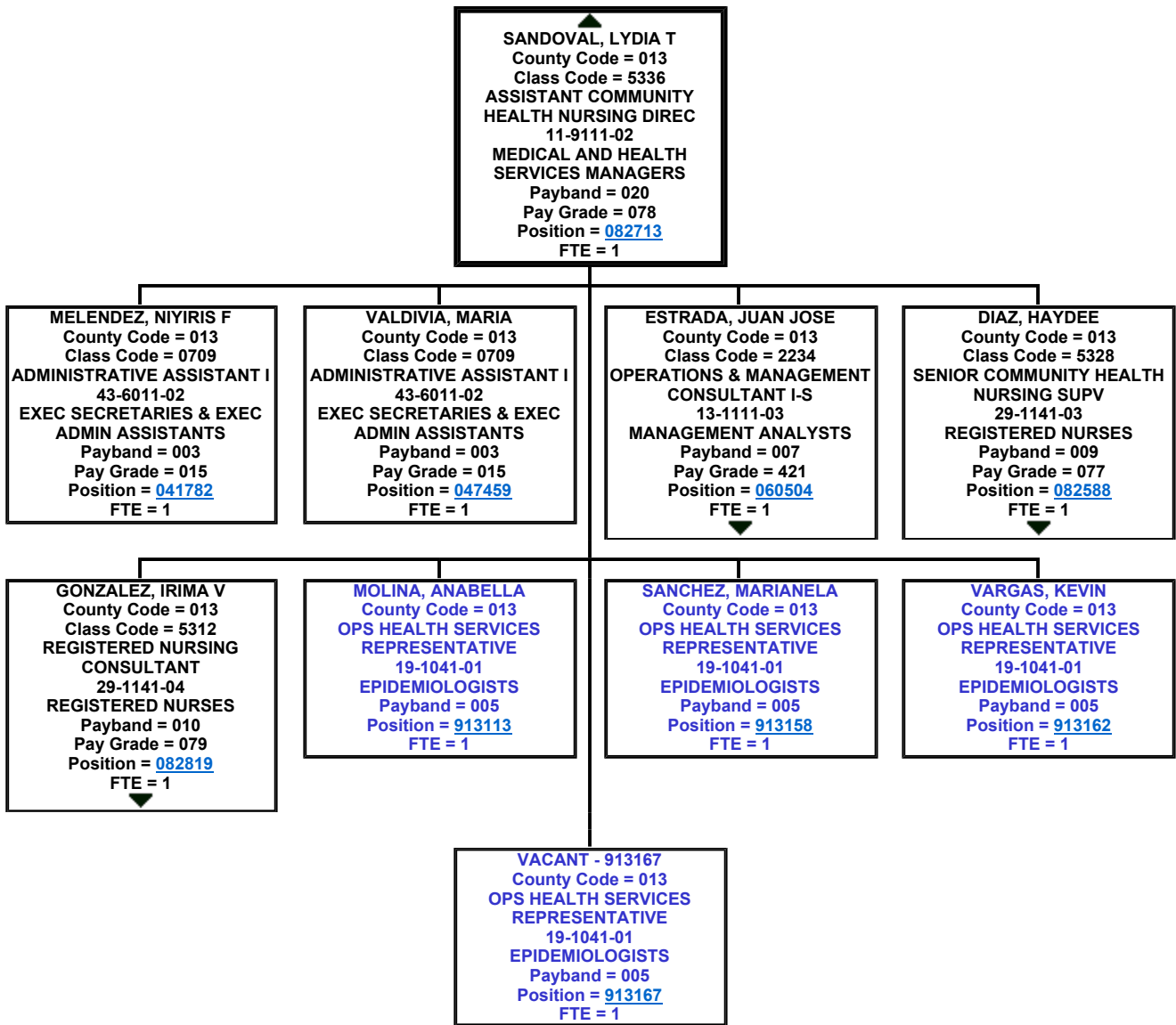
ECHEVERRY, SANDRA P  
 County Code = 013  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [053999](#)  
 FTE = 1

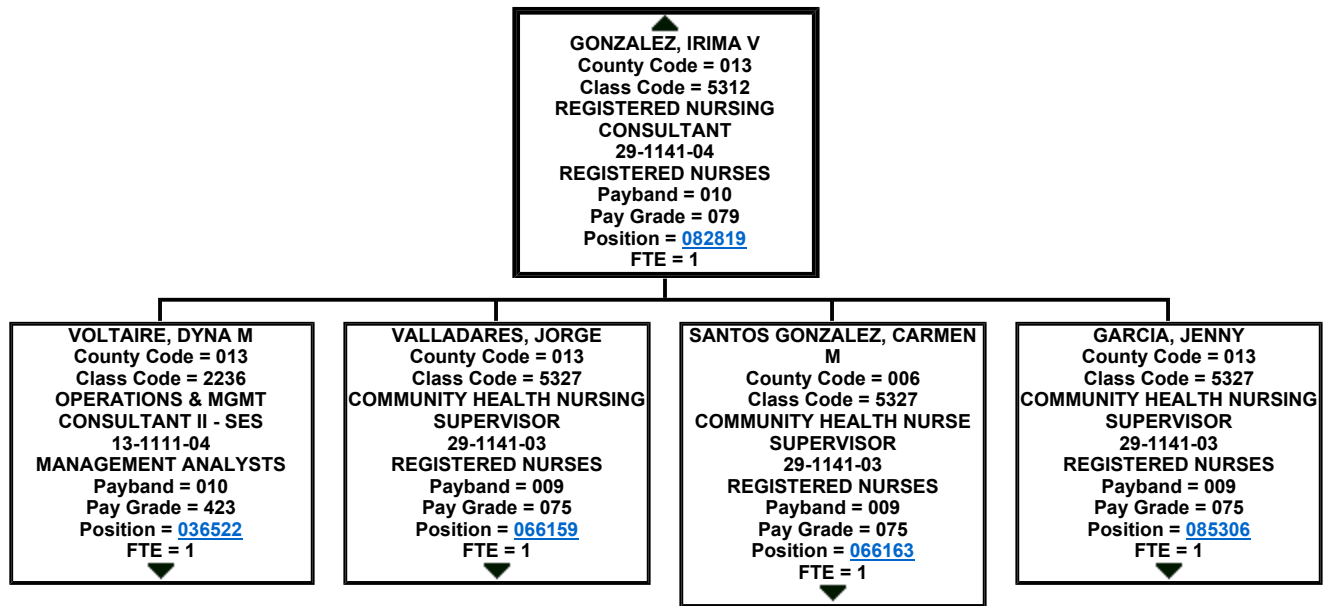
MORALES PONS, ONELIA  
 County Code = 013  
 Class Code = 5850  
 HEALTH SERVICES  
 REPRESENTATIVE  
 19-1041-01  
 EPIDEMIOLOGISTS  
 Payband = 005  
 Pay Grade = 017  
 Position = [082286](#)  
 FTE = 1

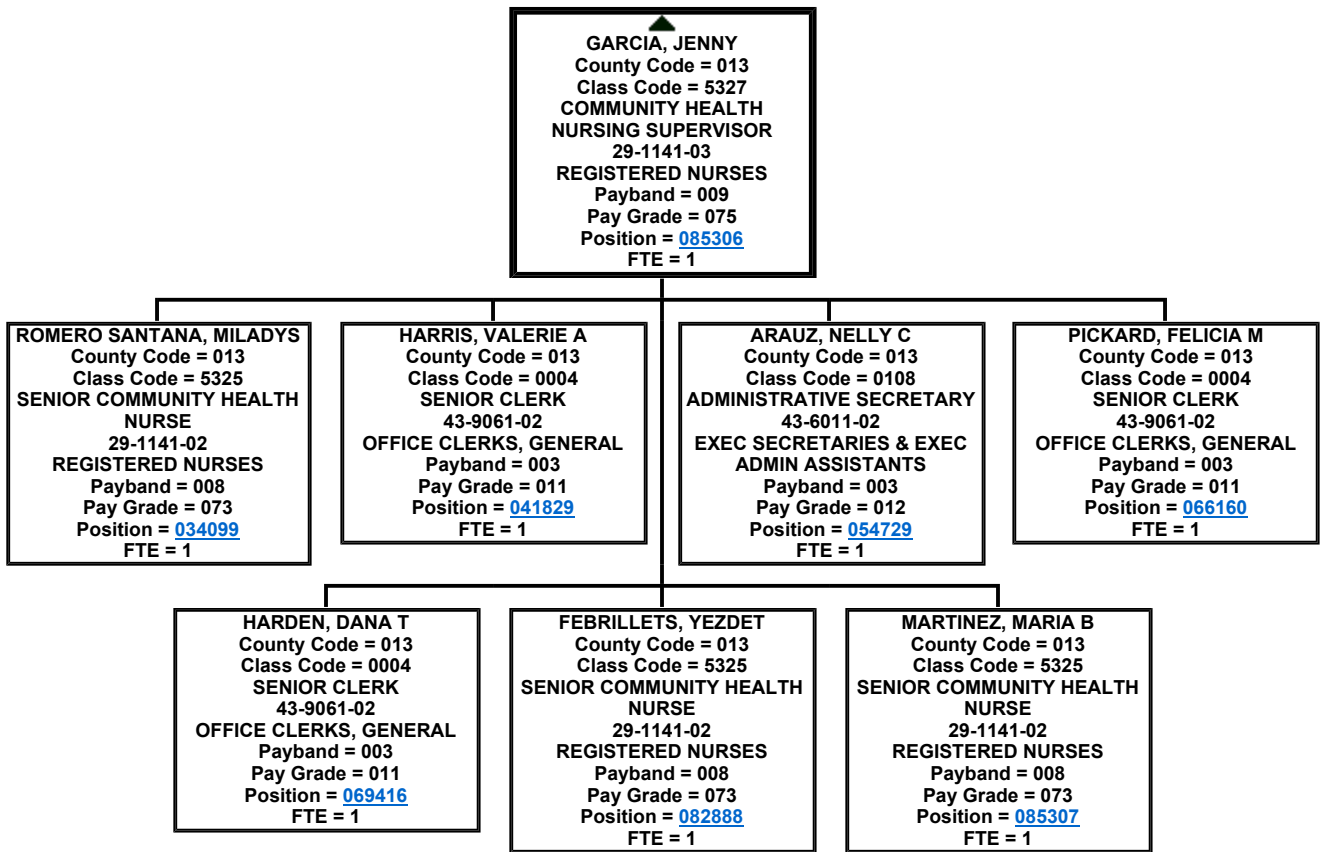
PAUL, PAULETTE J  
 County Code = 013  
 Class Code = 5850  
 HEALTH SERVICES  
 REPRESENTATIVE  
 19-1041-01  
 EPIDEMIOLOGISTS  
 Payband = 005  
 Pay Grade = 017  
 Position = [085899](#)  
 FTE = 1

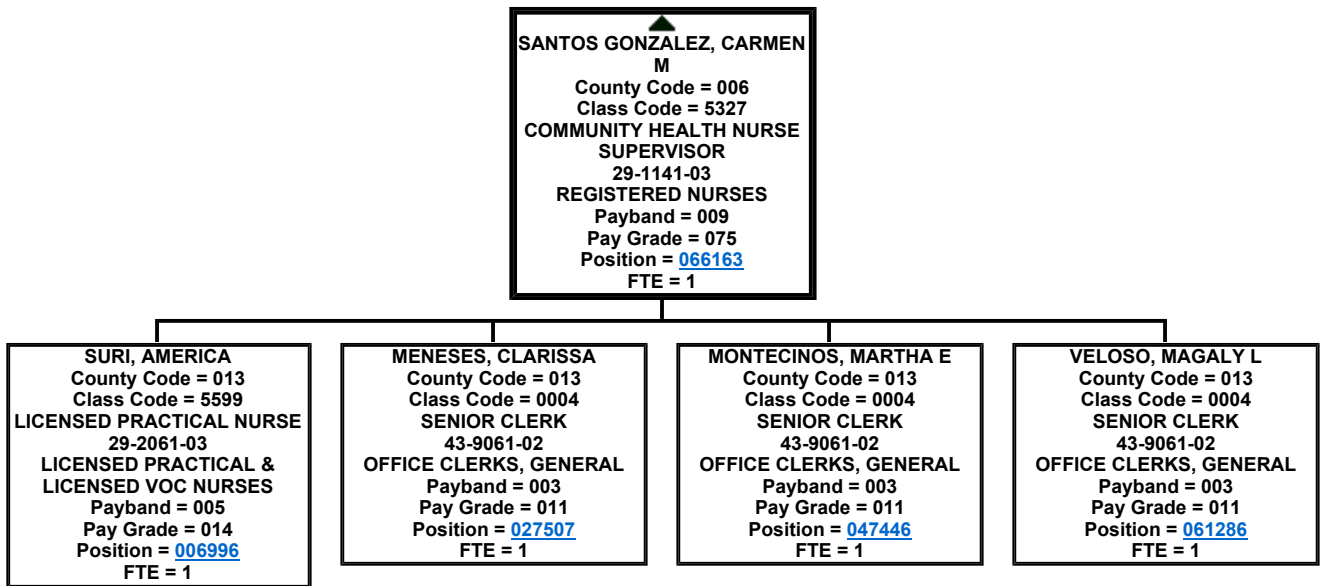
EJIOFOR, NGOZICHUKWUKA C  
 County Code = 013  
 OPS ENVIRONMENTAL  
 SPECIALIST II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Position = [913086](#)  
 FTE = 1

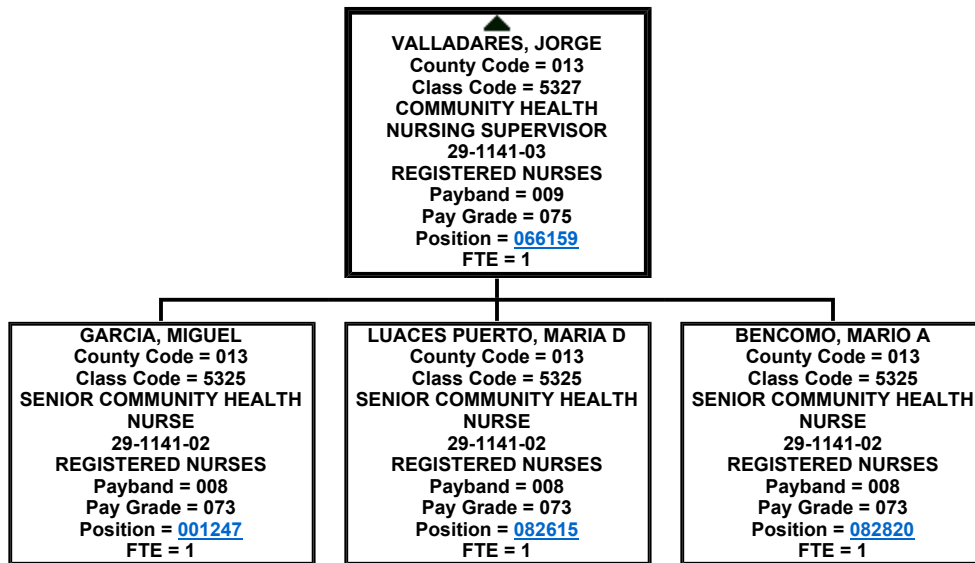


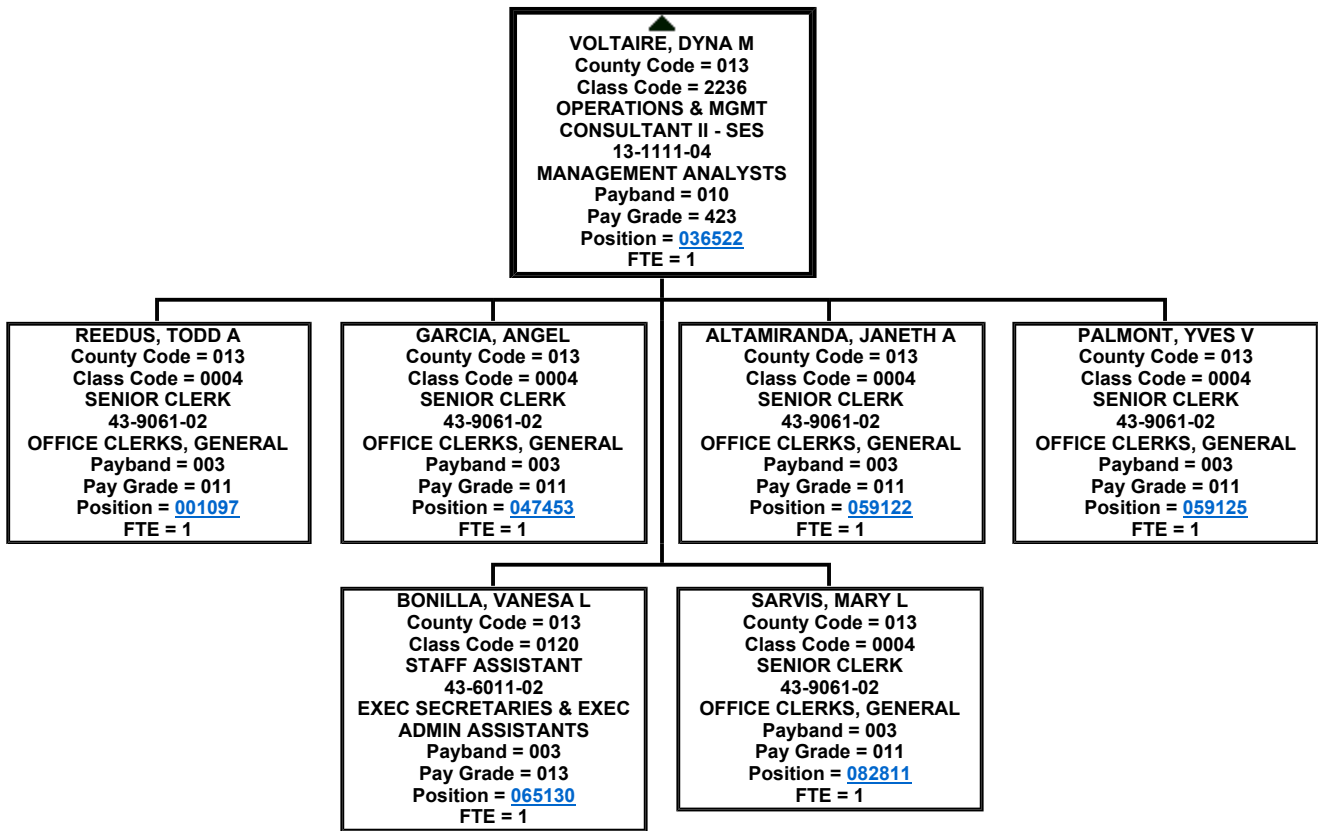


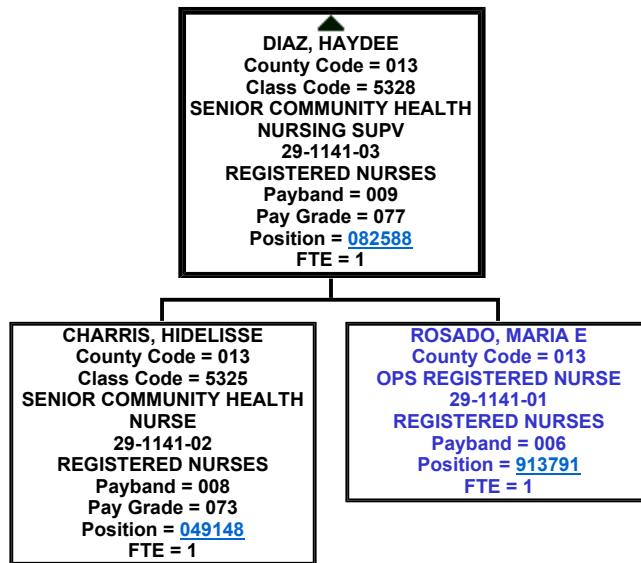


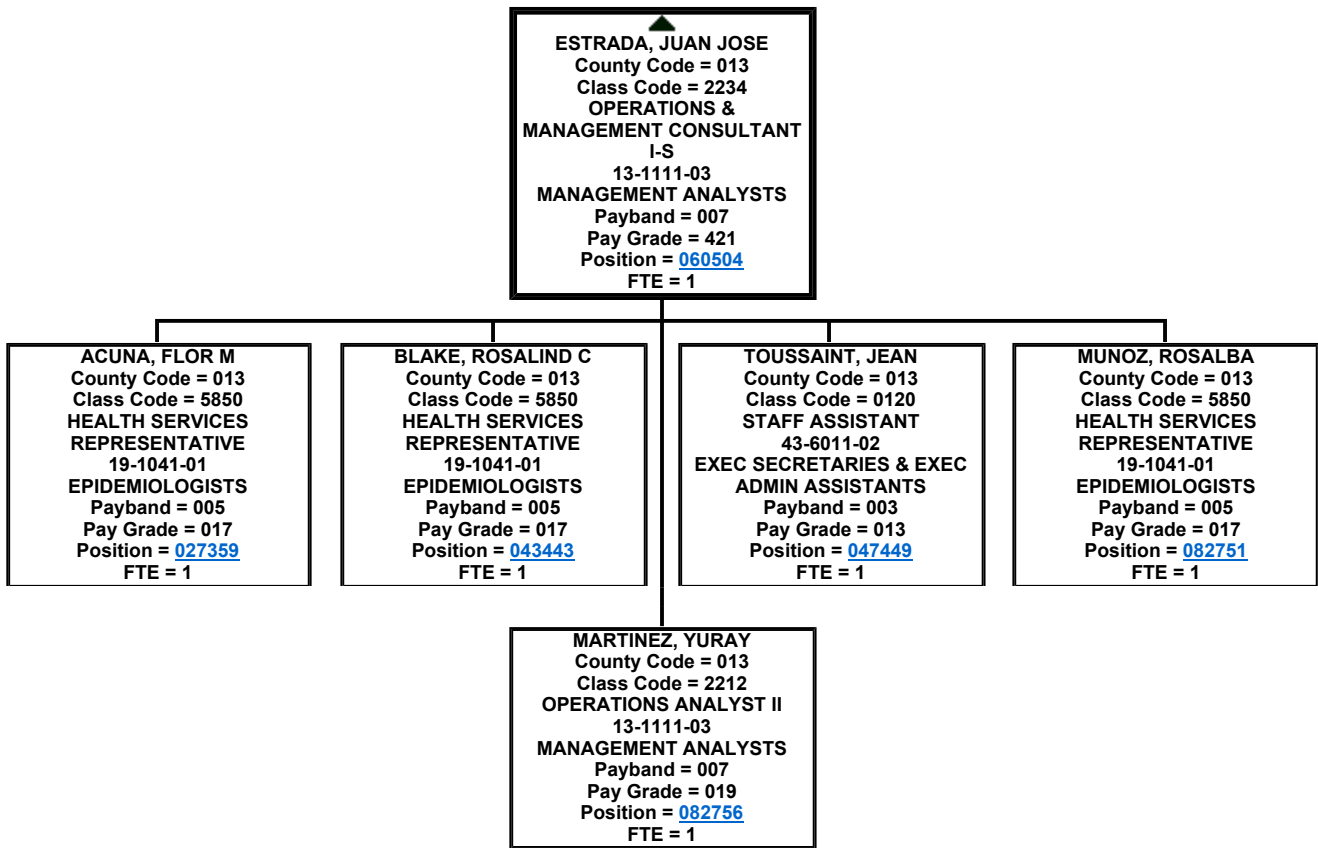




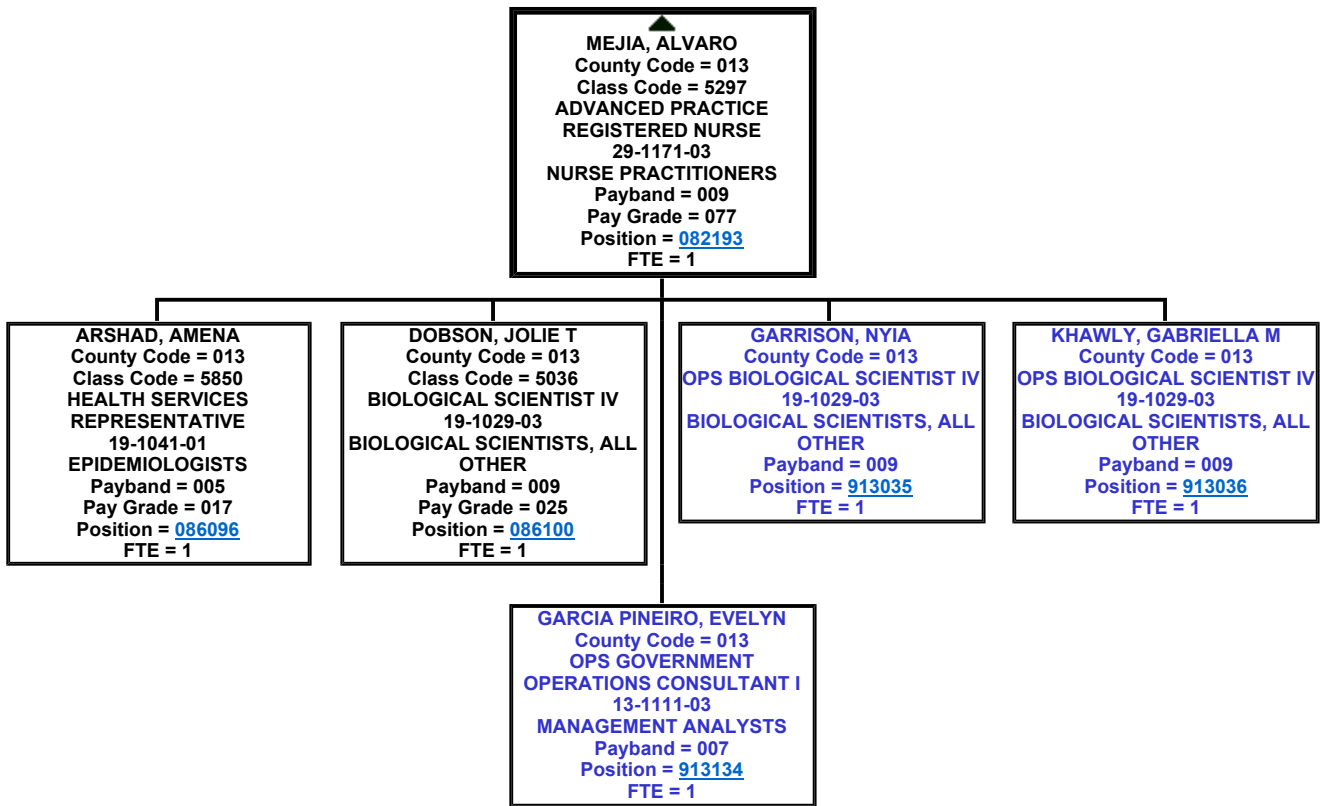












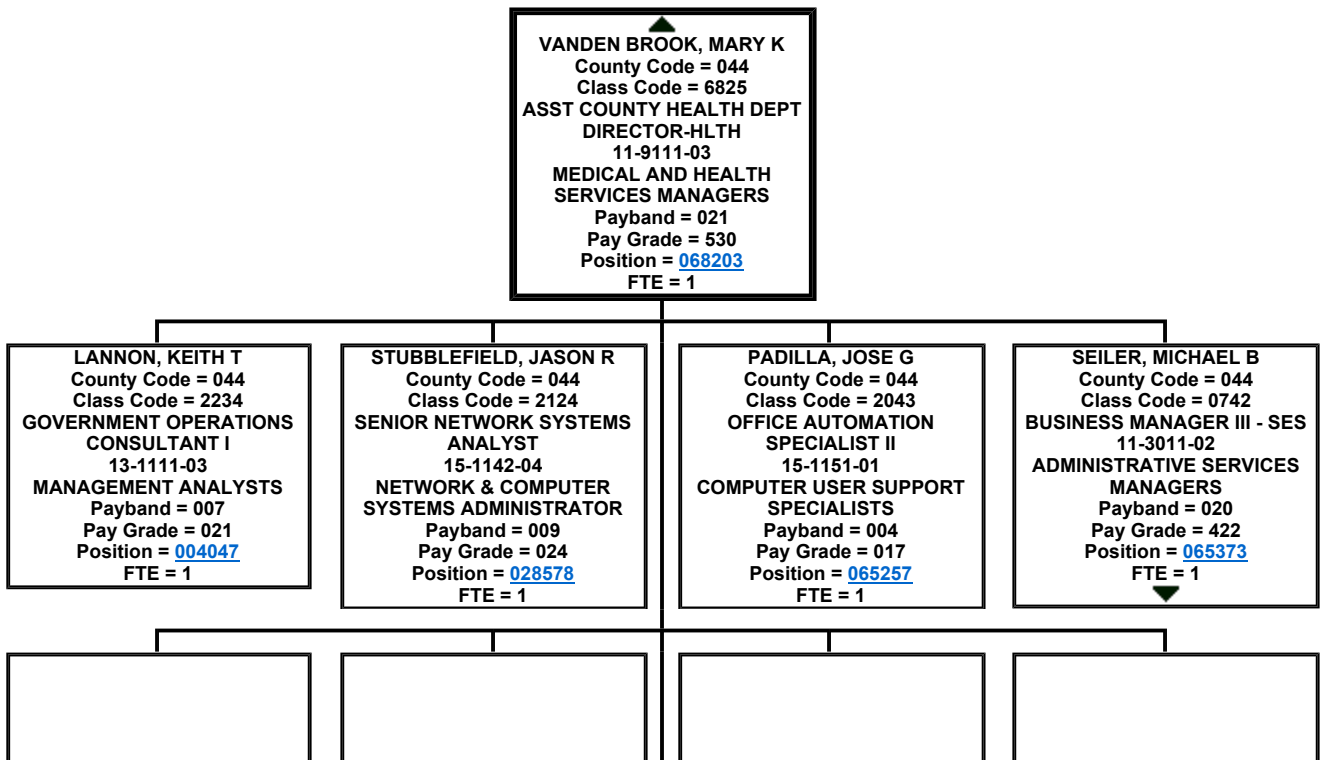
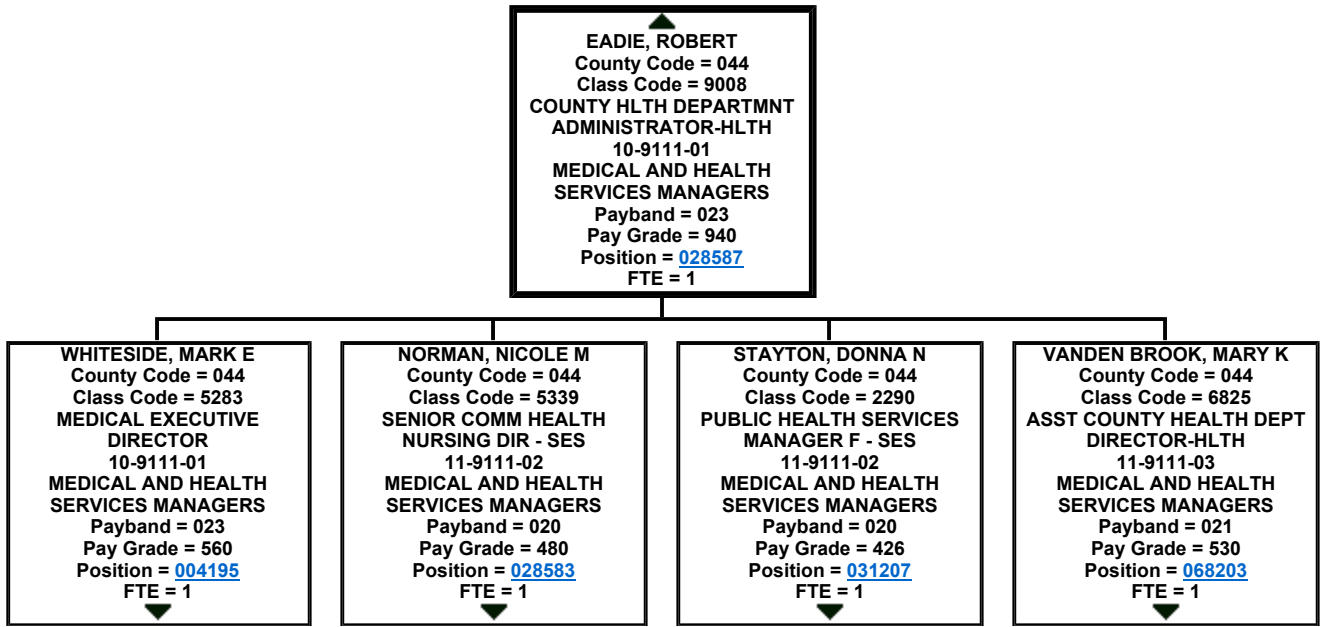


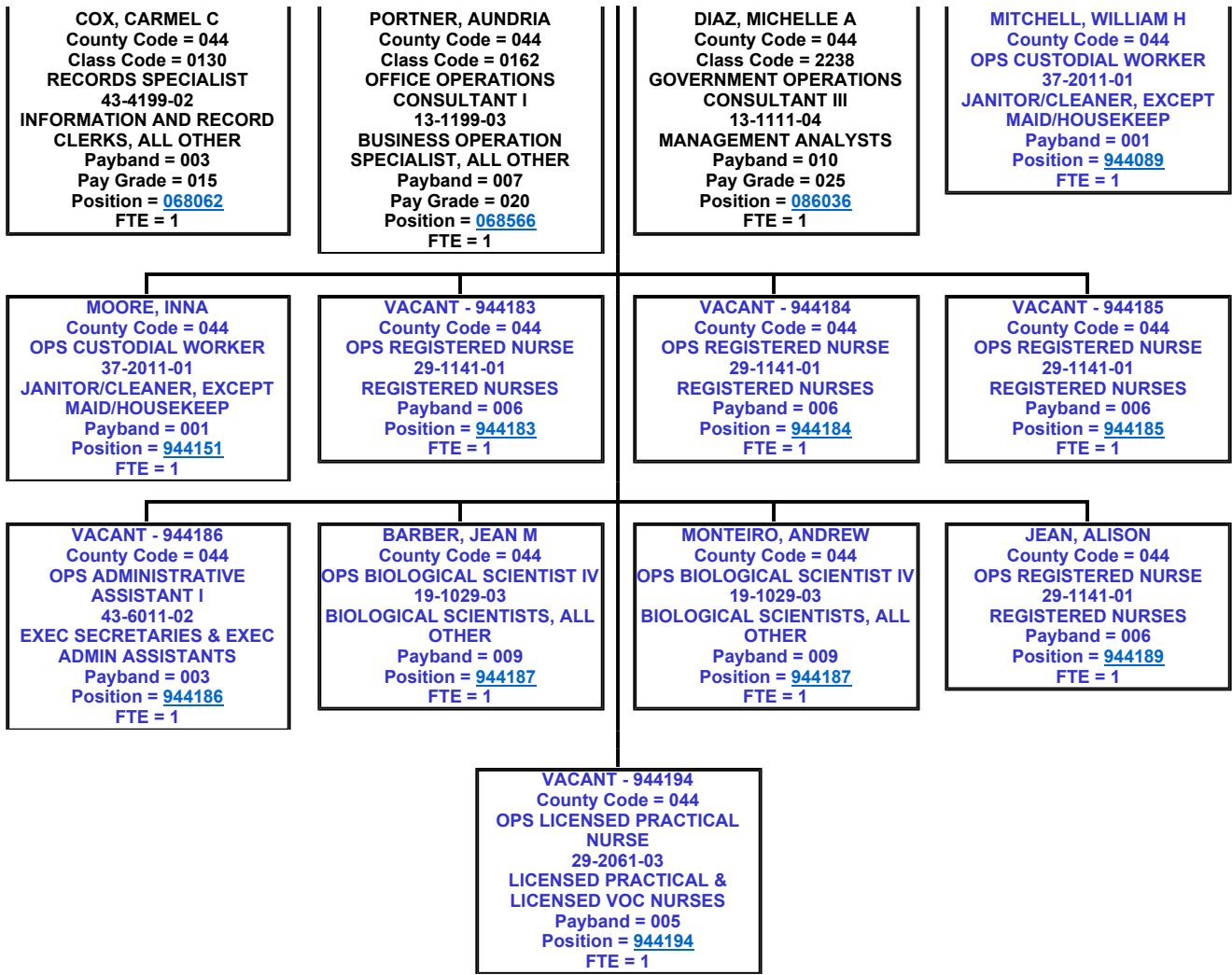
# Florida Department of Health

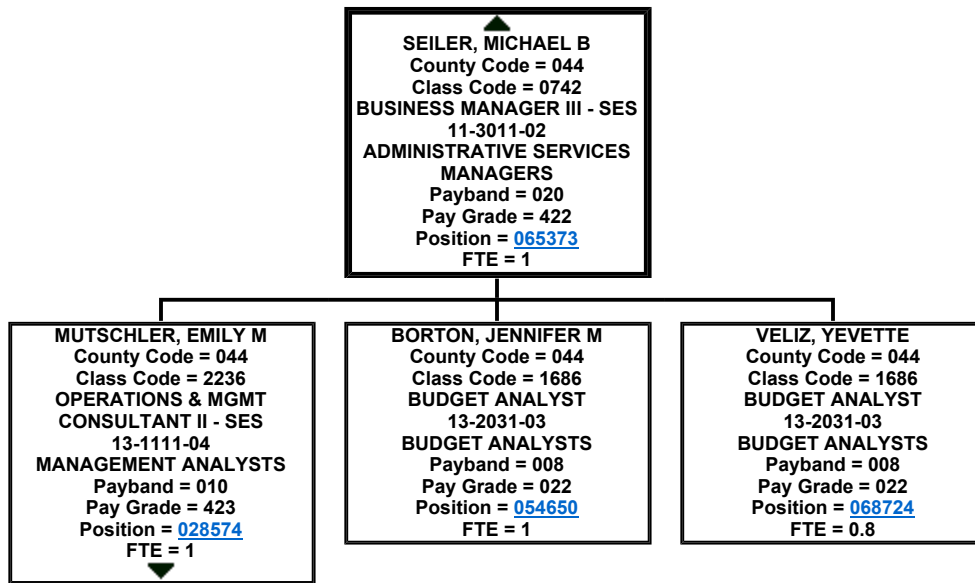
## CHD 44 - Monroe County Health Department

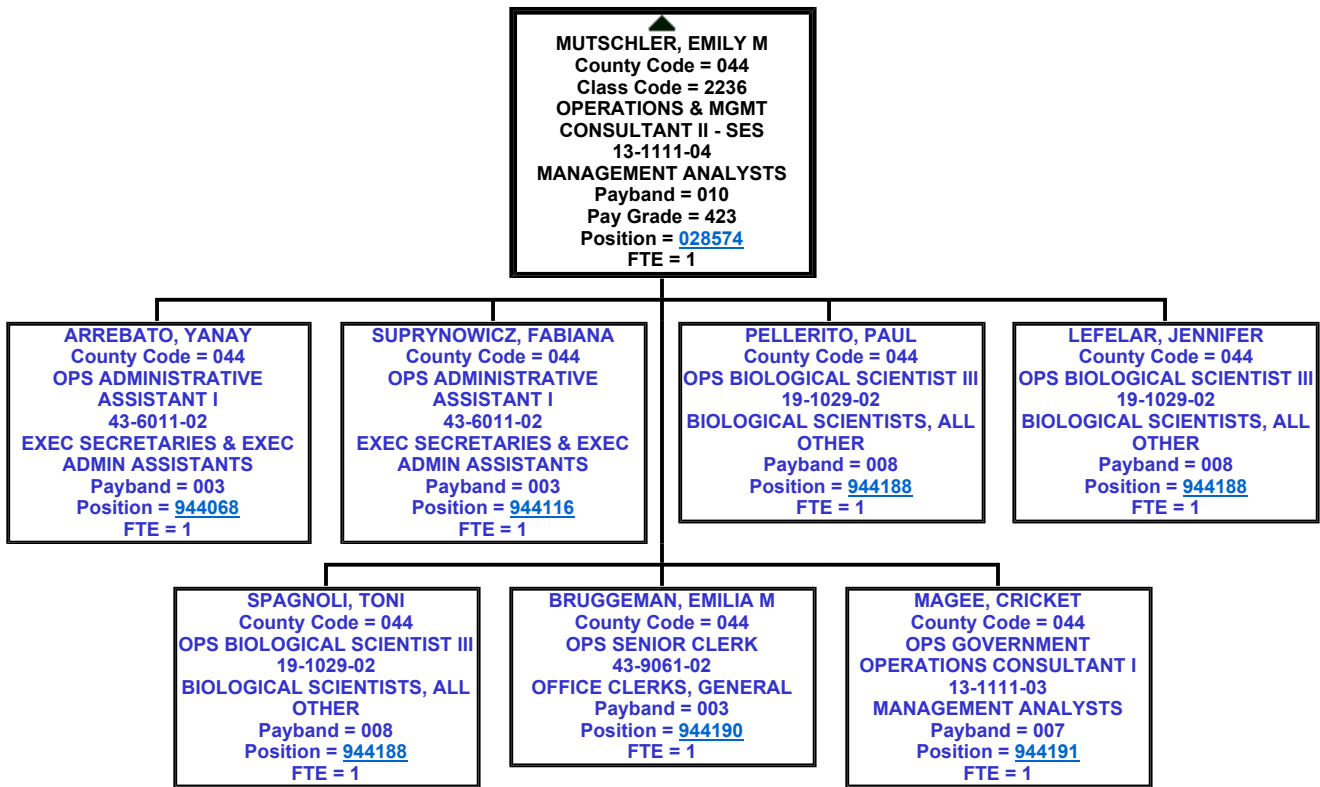
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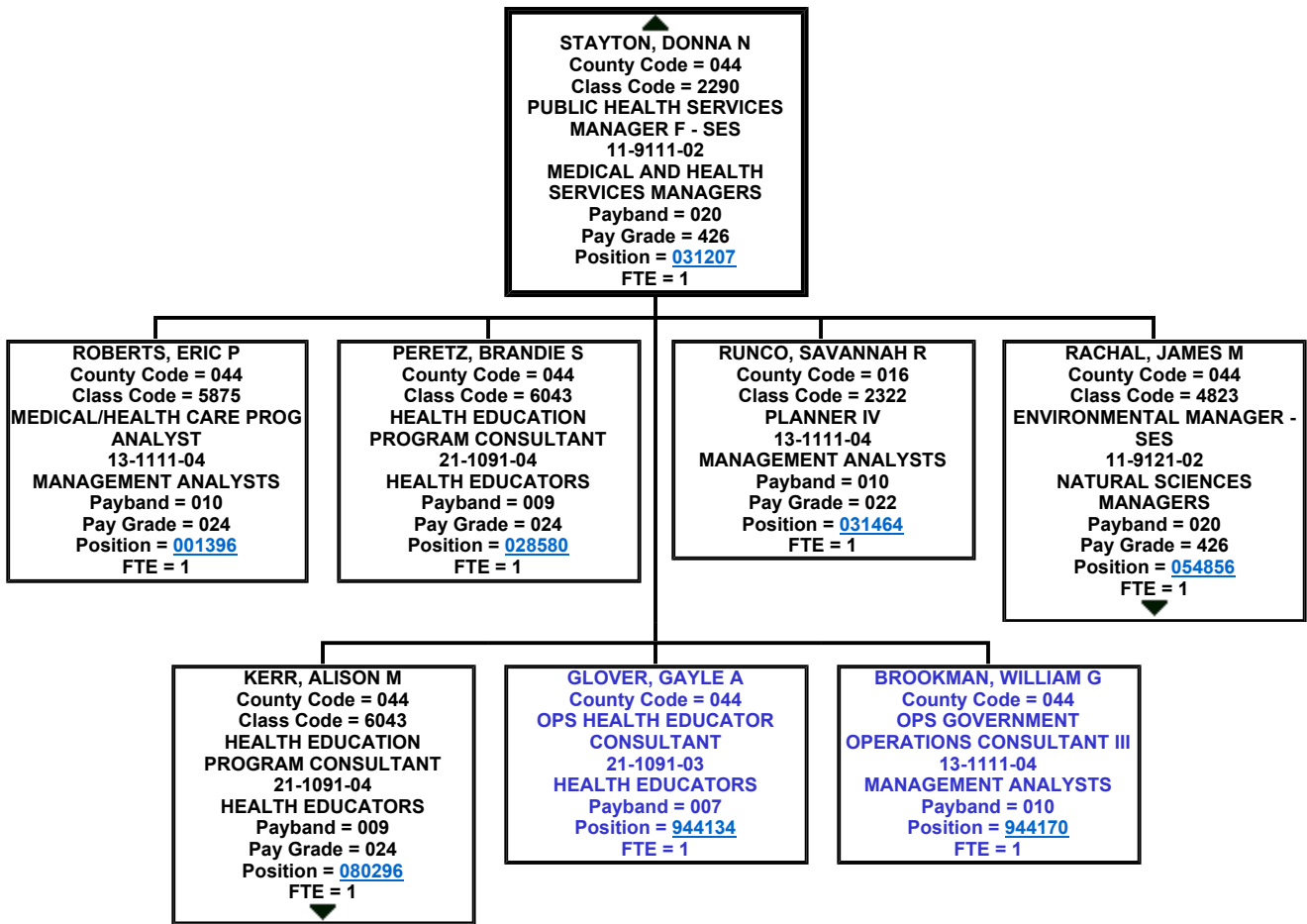
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.









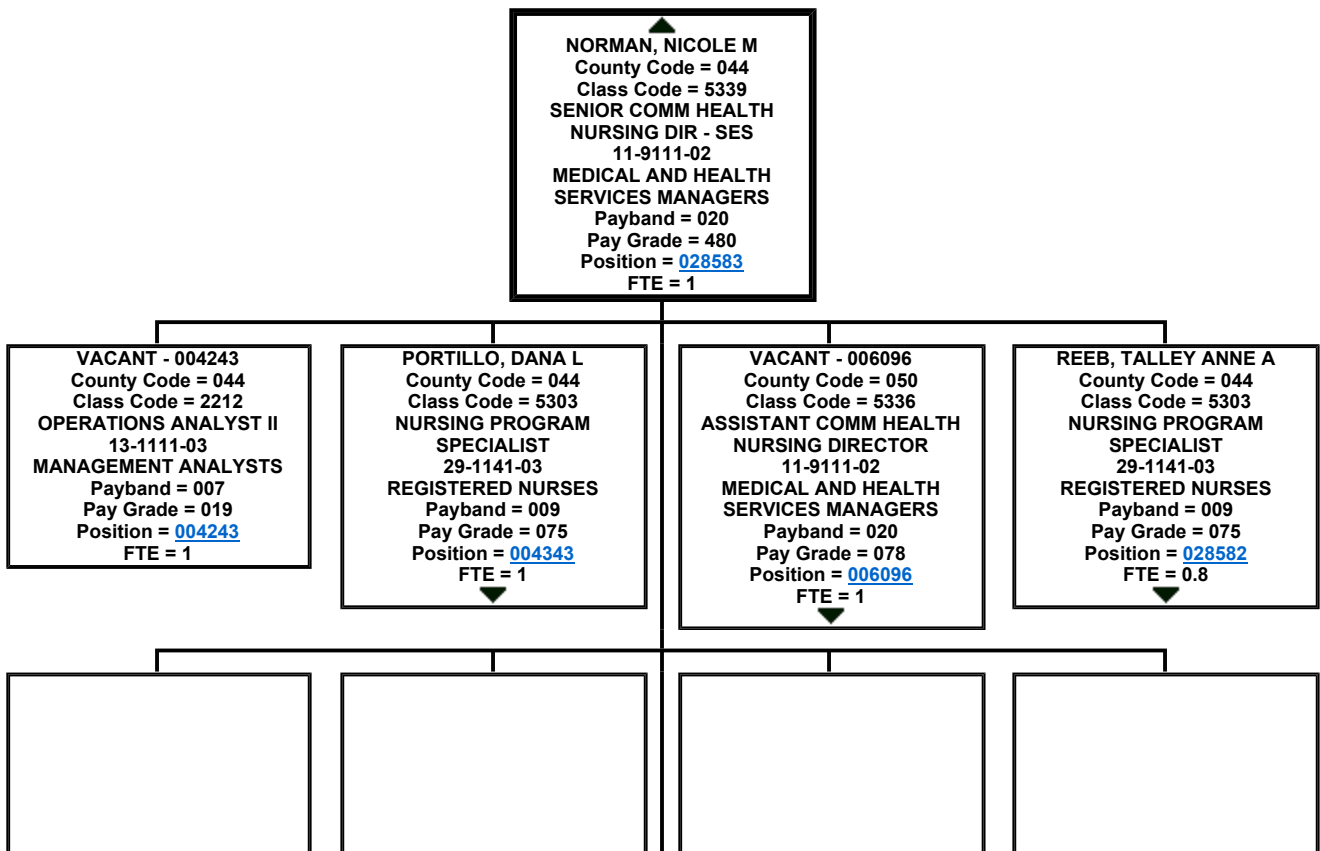
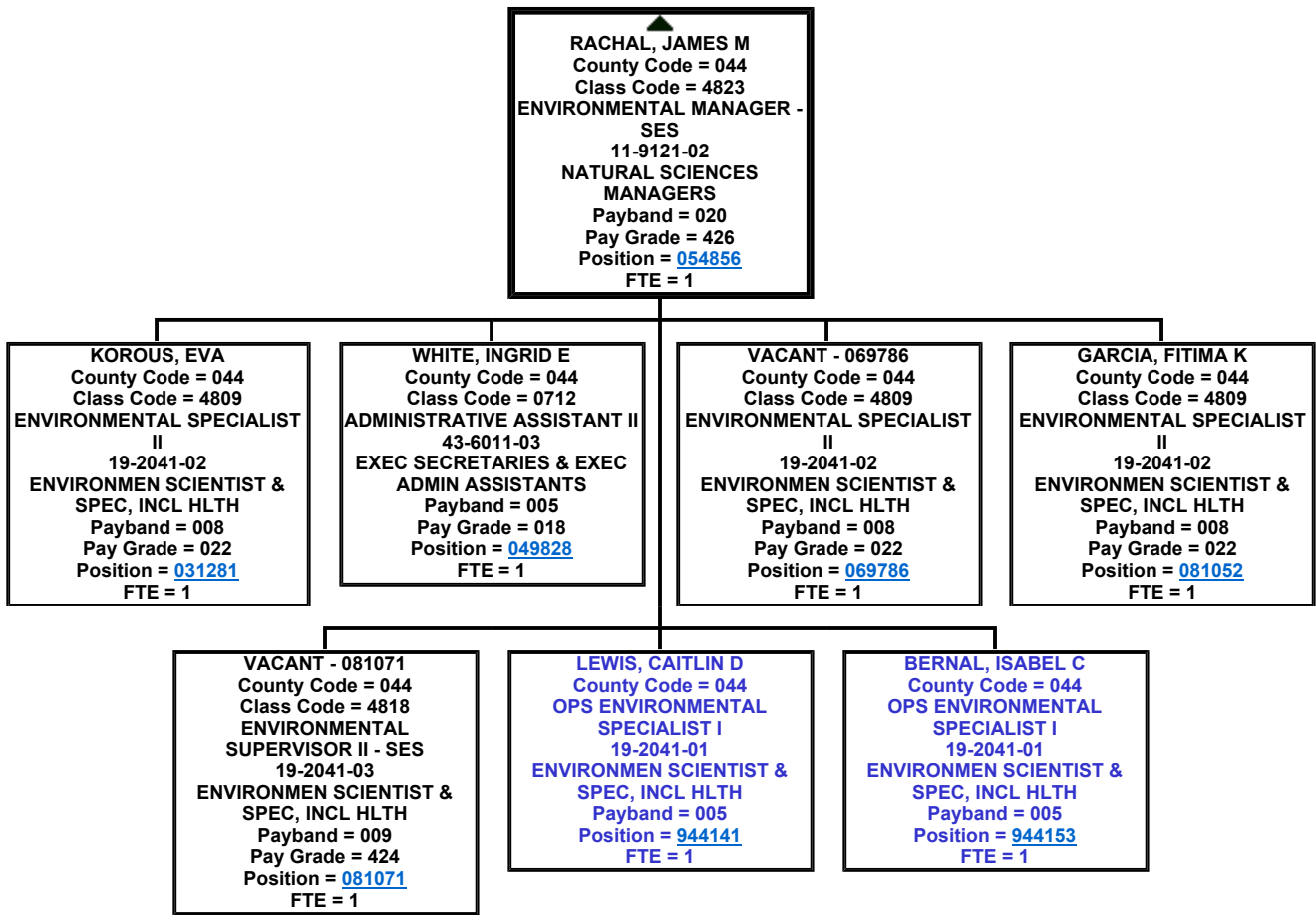


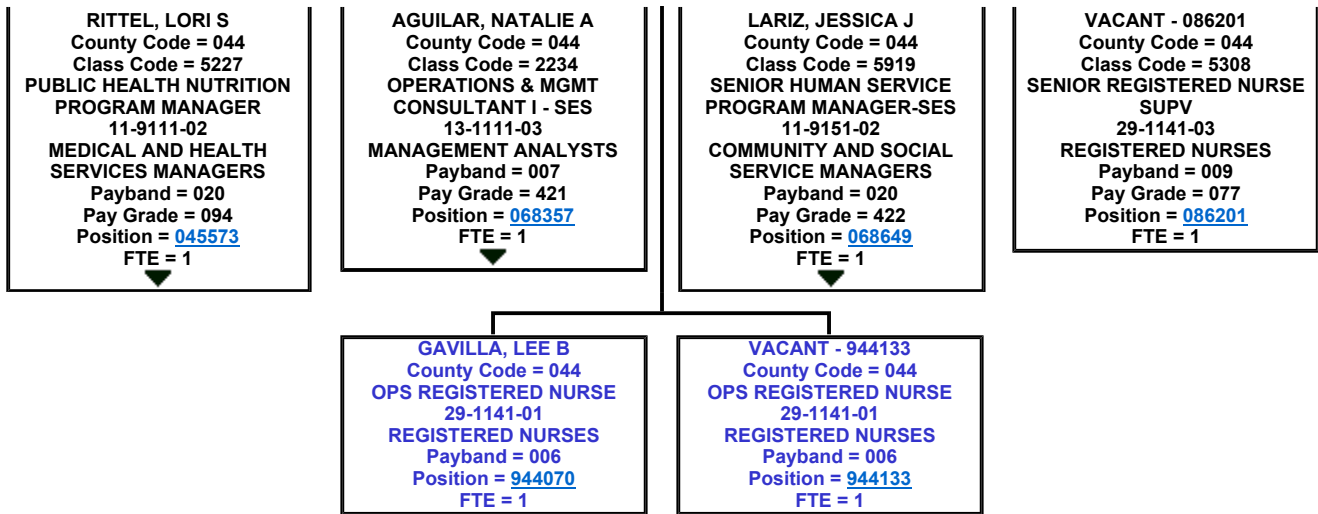
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KERR, ALISON M  
County Code = 044  
Class Code = 6043  
HEALTH EDUCATION  
PROGRAM CONSULTANT  
21-1091-04  
HEALTH EDUCATORS  
Payband = 009  
Pay Grade = 024  
Position = [080296](#)  
FTE = 1

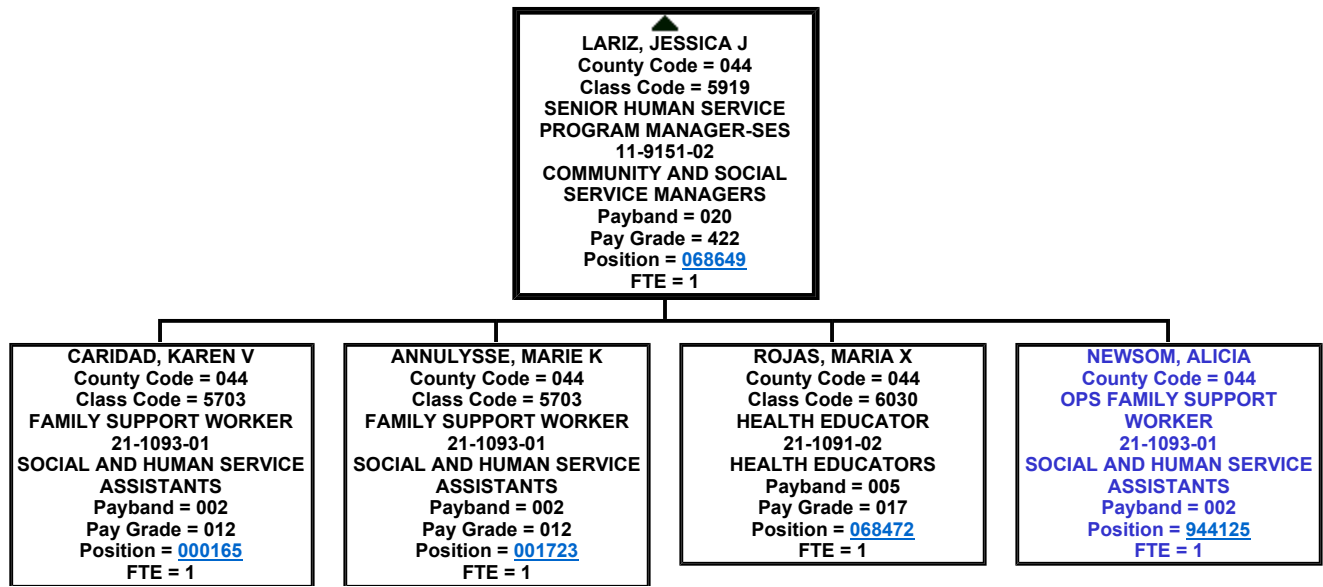
JOE, AMOS D  
County Code = 044  
OPS PLANNER I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Position = [944130](#)  
FTE = 0.4

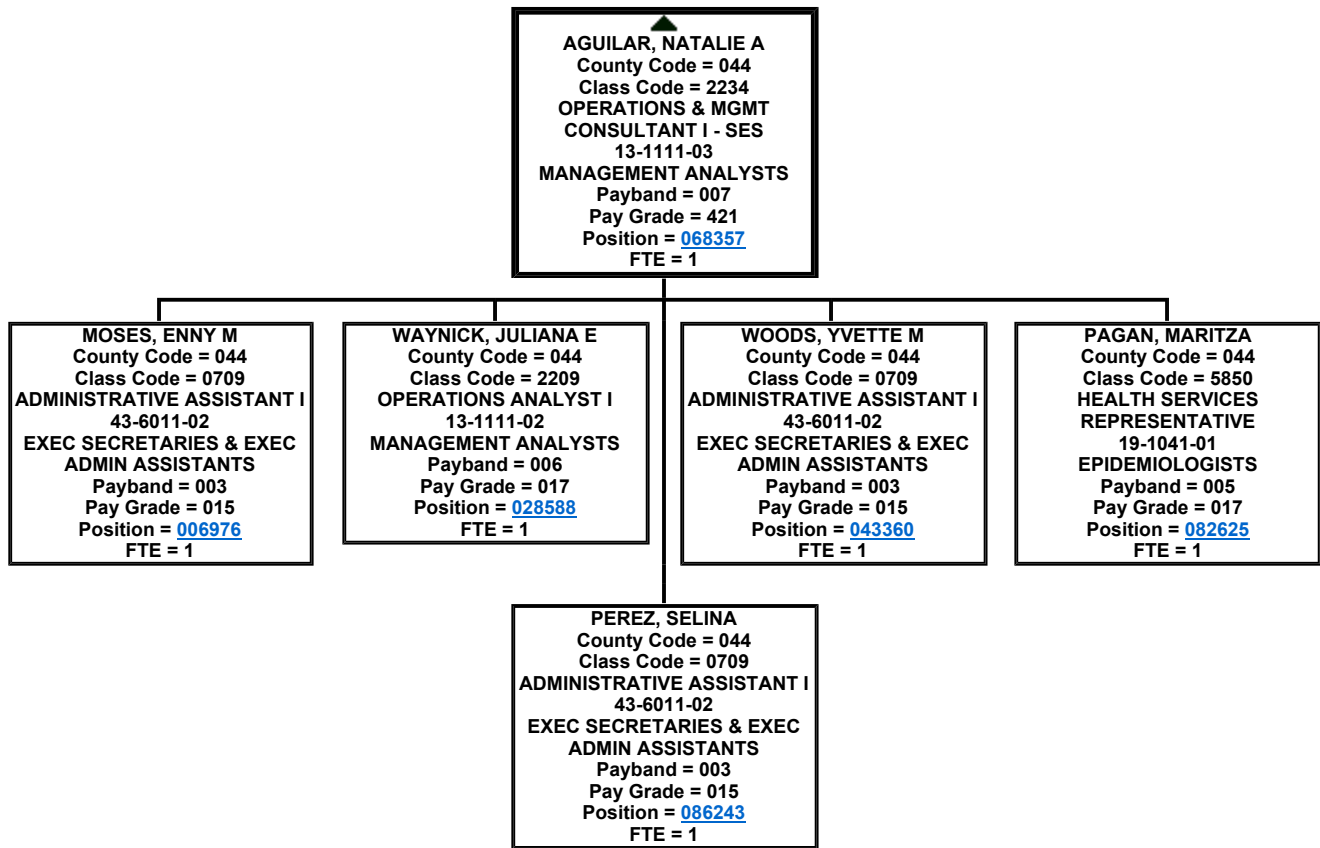
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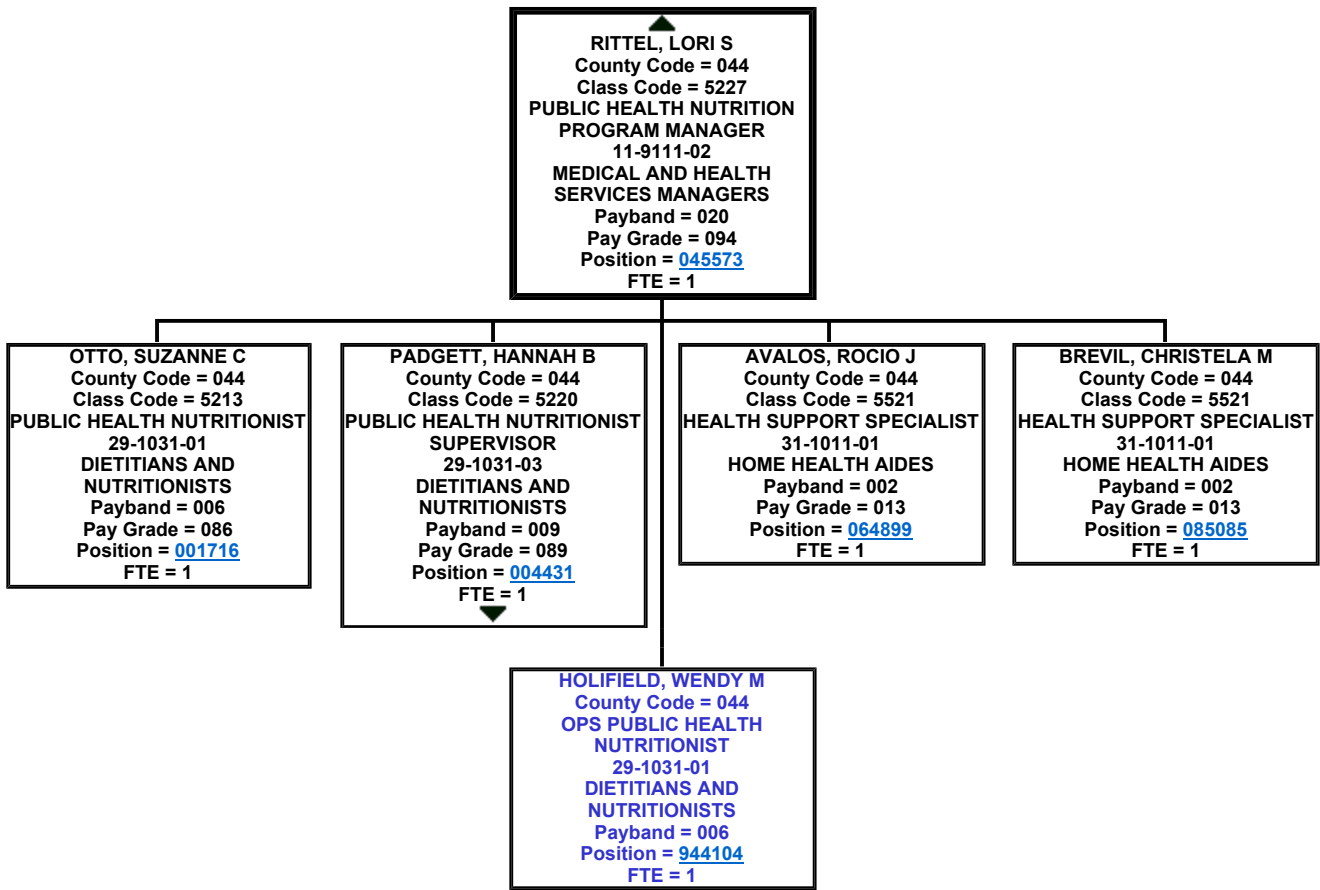












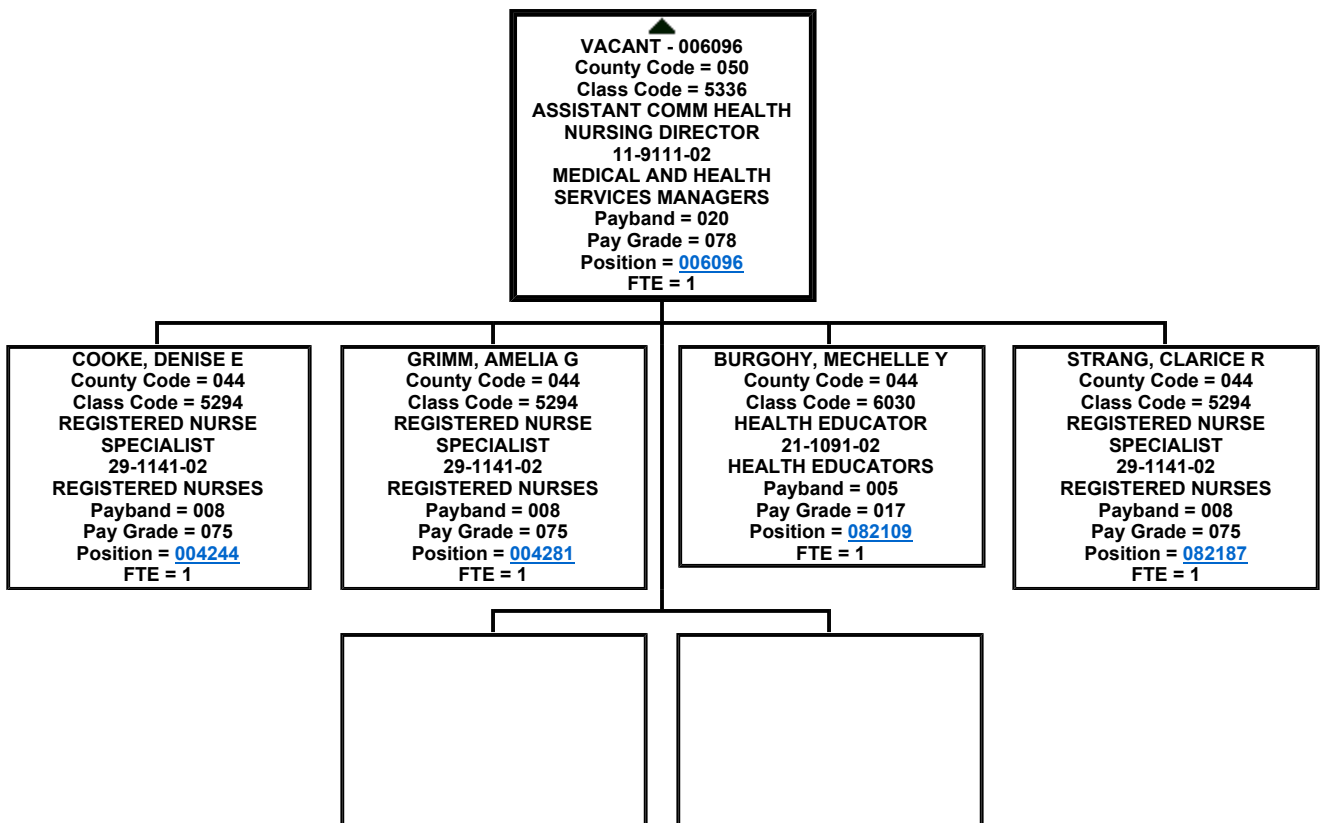
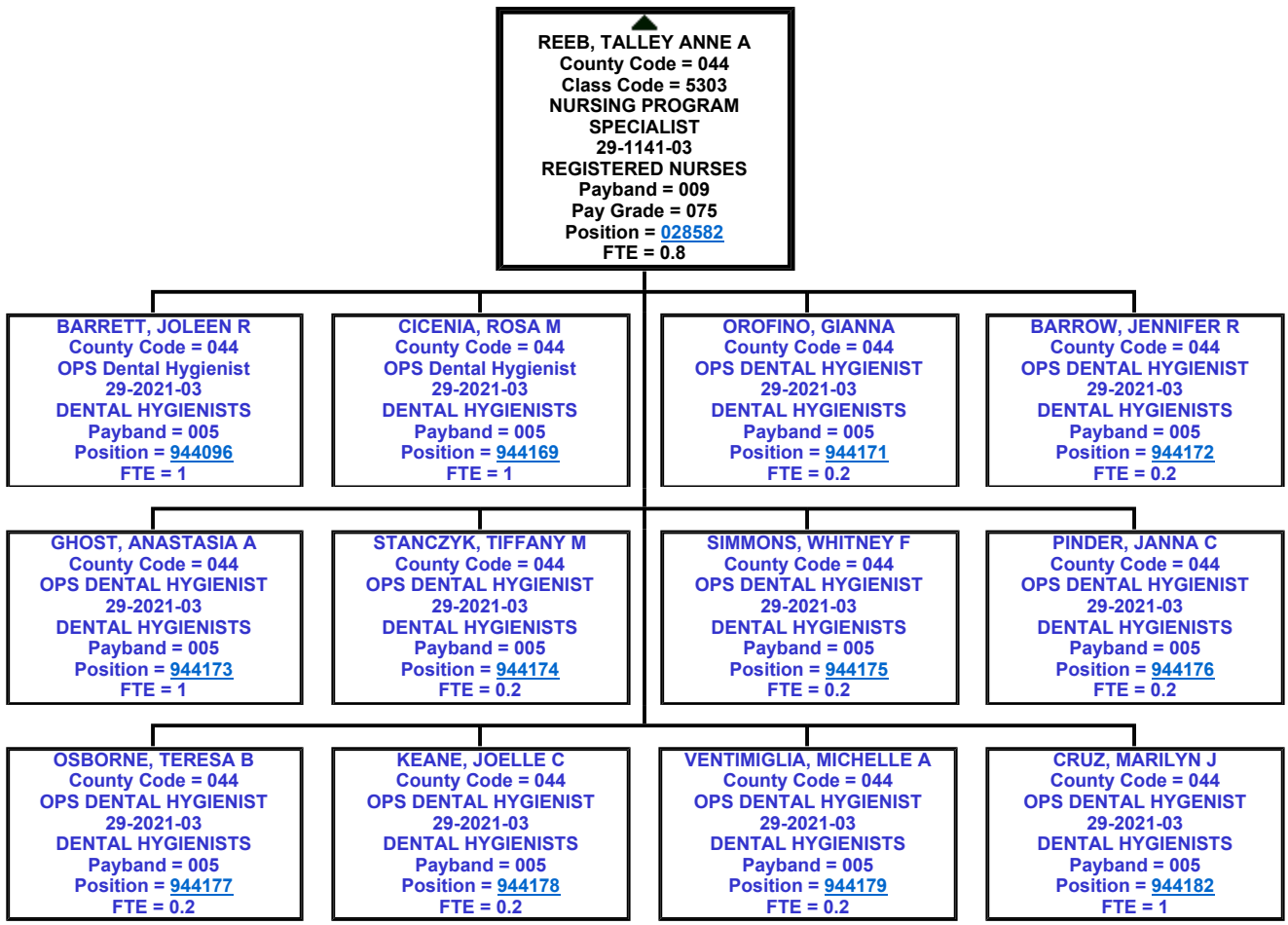
**PADGETT, HANNAH B**  
County Code = 044  
Class Code = 5220  
PUBLIC HEALTH  
NUTRITIONIST SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [004431](#)  
FTE = 1

**MASON, ANNA H**  
County Code = 044  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [944114](#)  
FTE = 1

**VACANT - 944115**  
County Code = 044  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [944115](#)  
FTE = 1

**DIXON, ALANNA F**  
County Code = 044  
OPS HEALTH SUPPORT  
PROGRAM CONSULTANT  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [944132](#)  
FTE = 0.5

**DE PAULA, CAROLYN S**  
County Code = 044  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [944181](#)  
FTE = 1

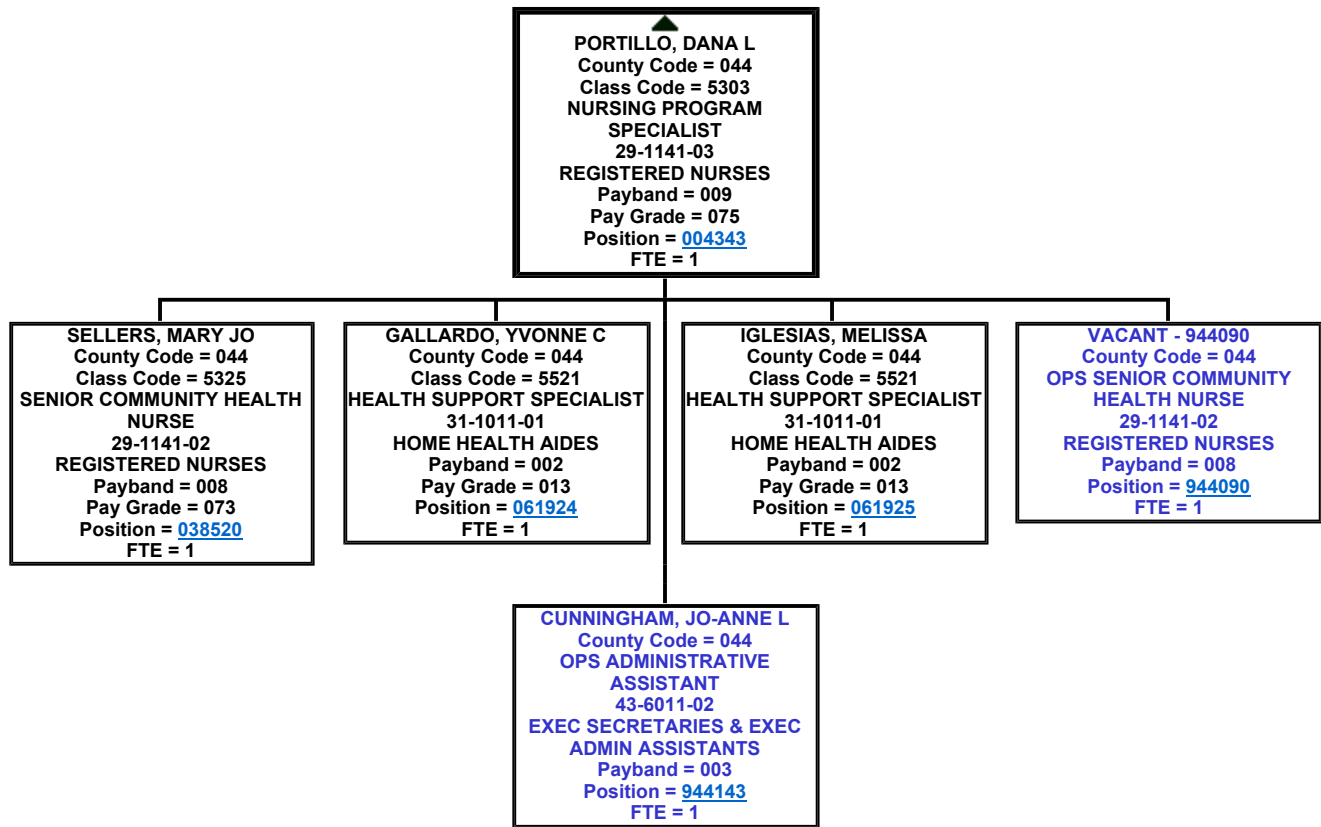


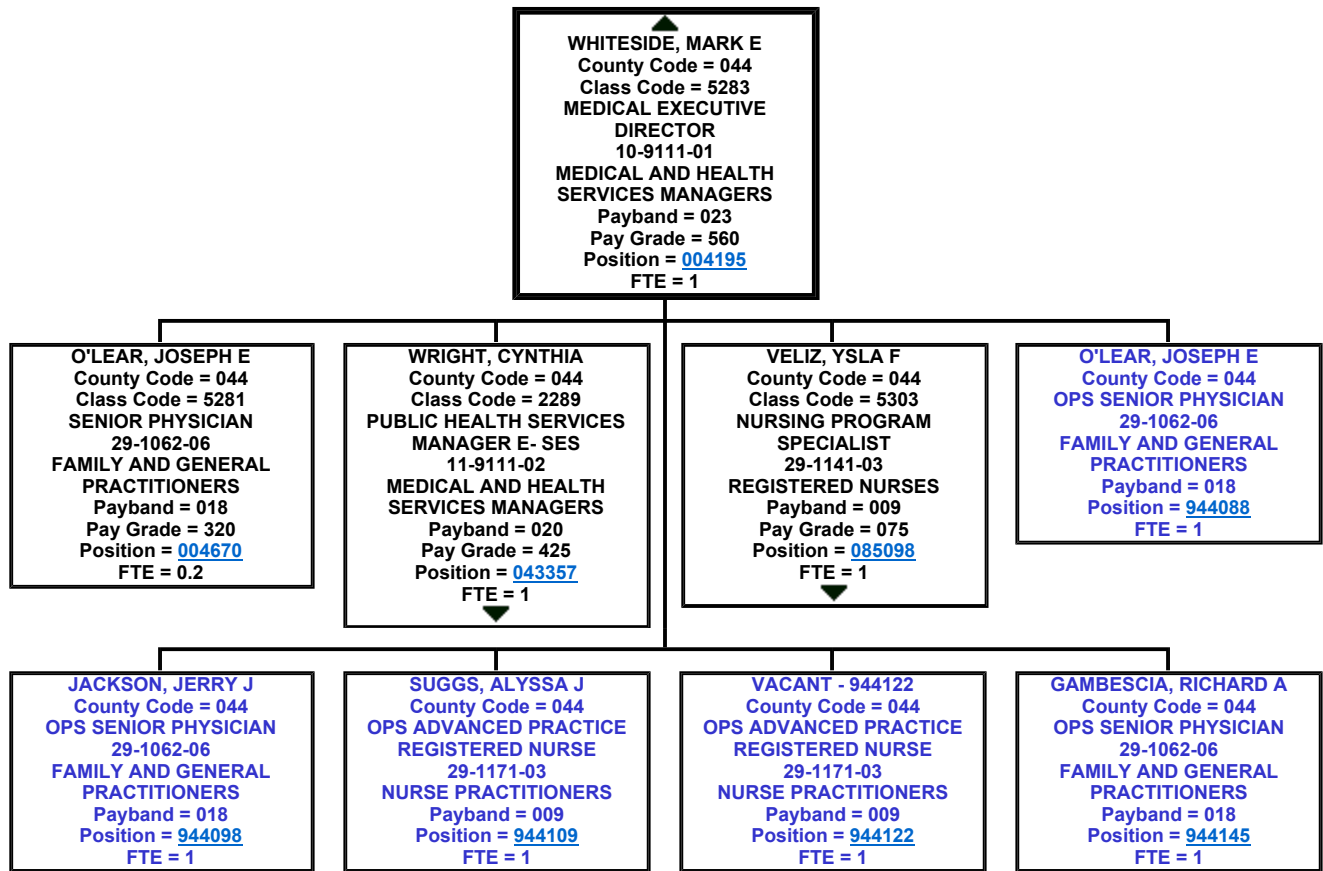
VACANT - 082438  
County Code = 044  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [082438](#)  
FTE = 1

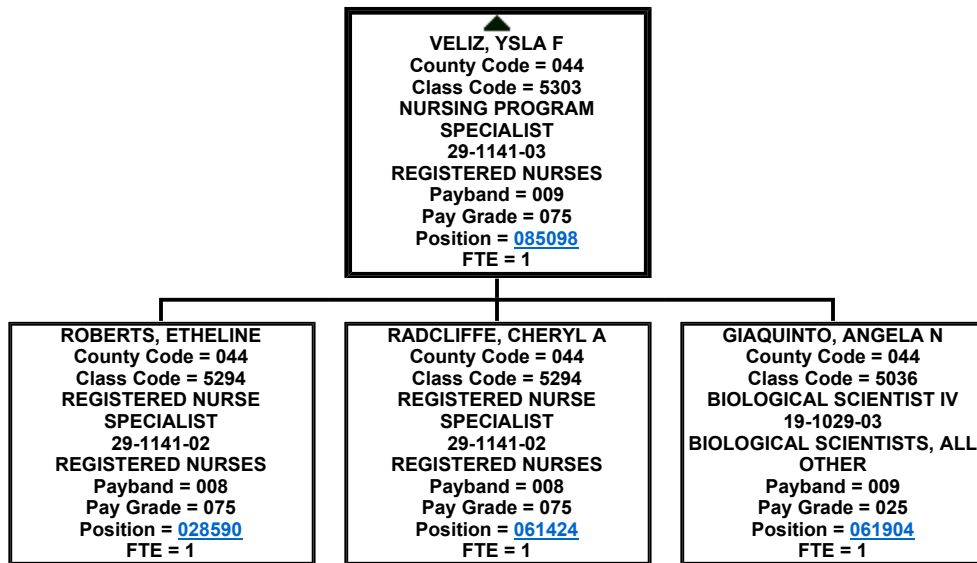
VACANT - 085909  
County Code = 044  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [085909](#)  
FTE = 1

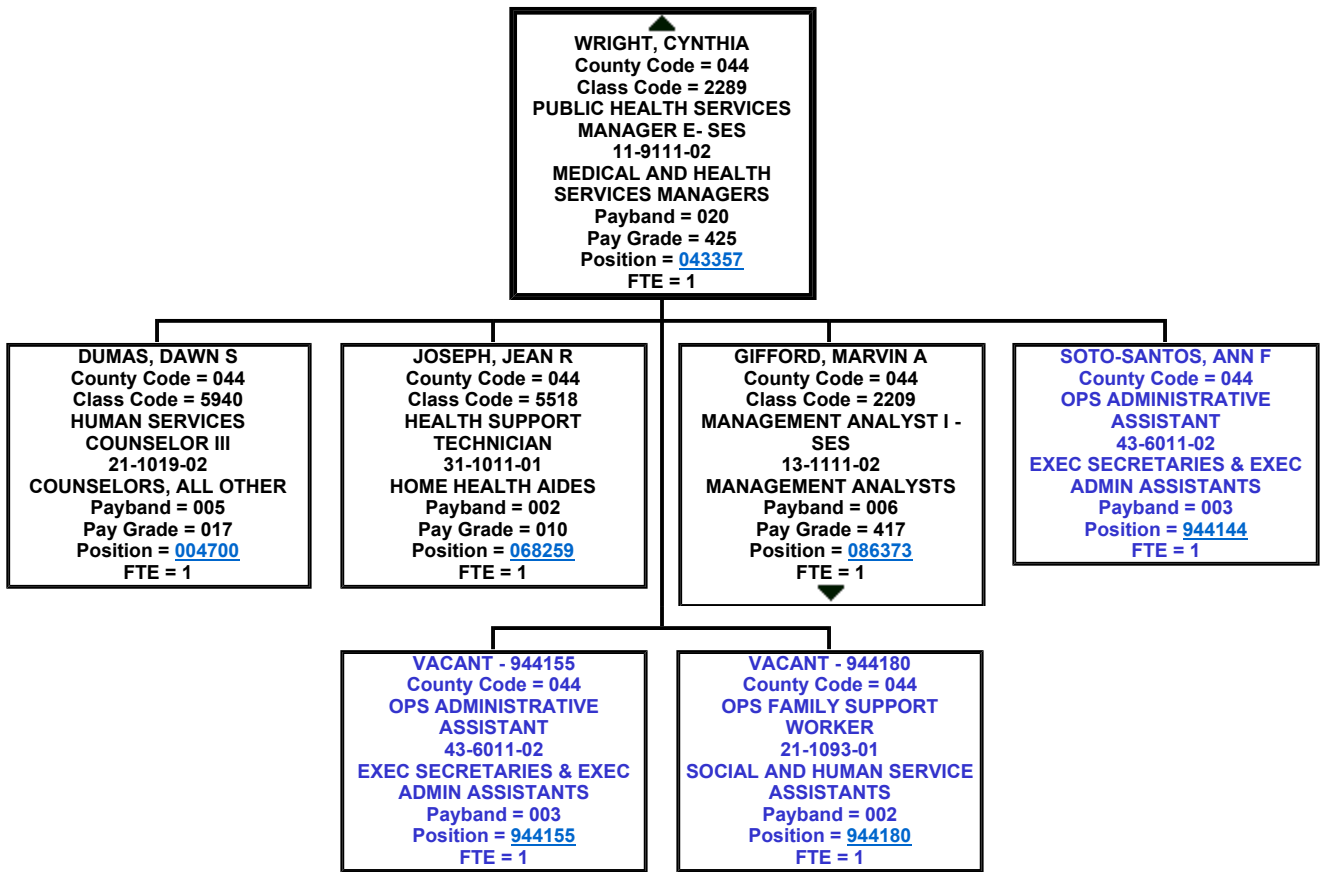
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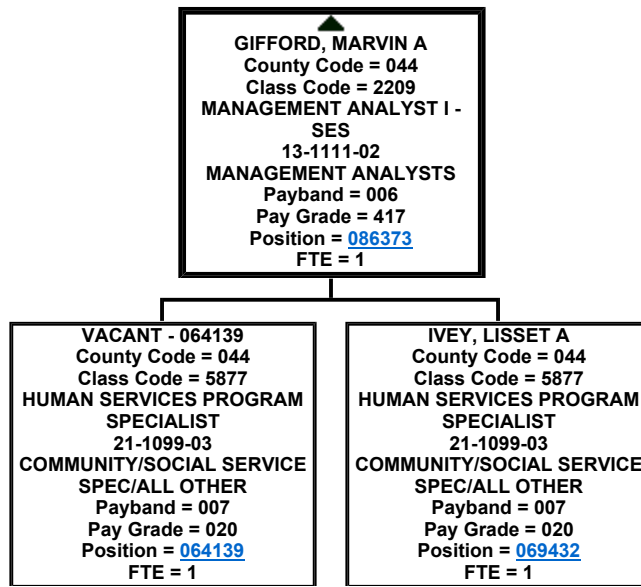












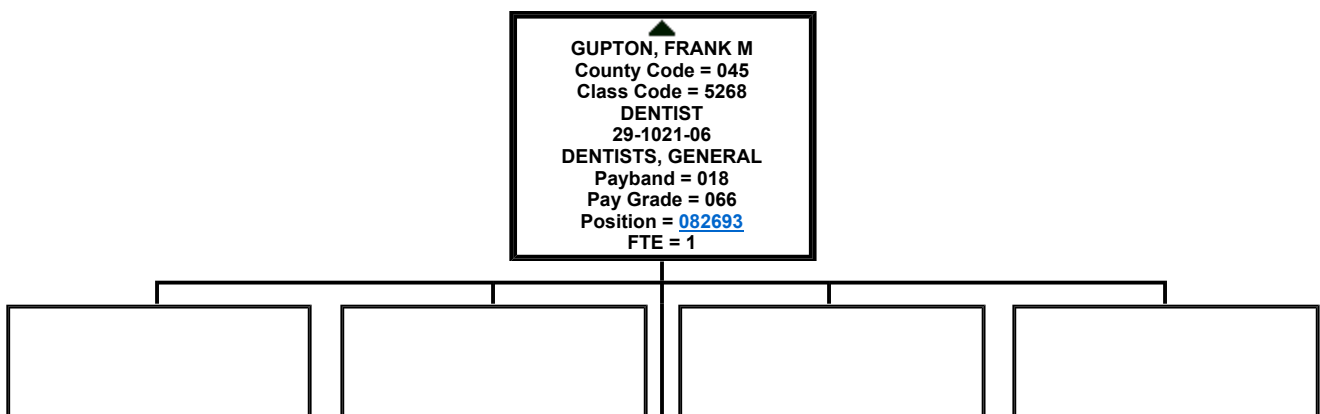
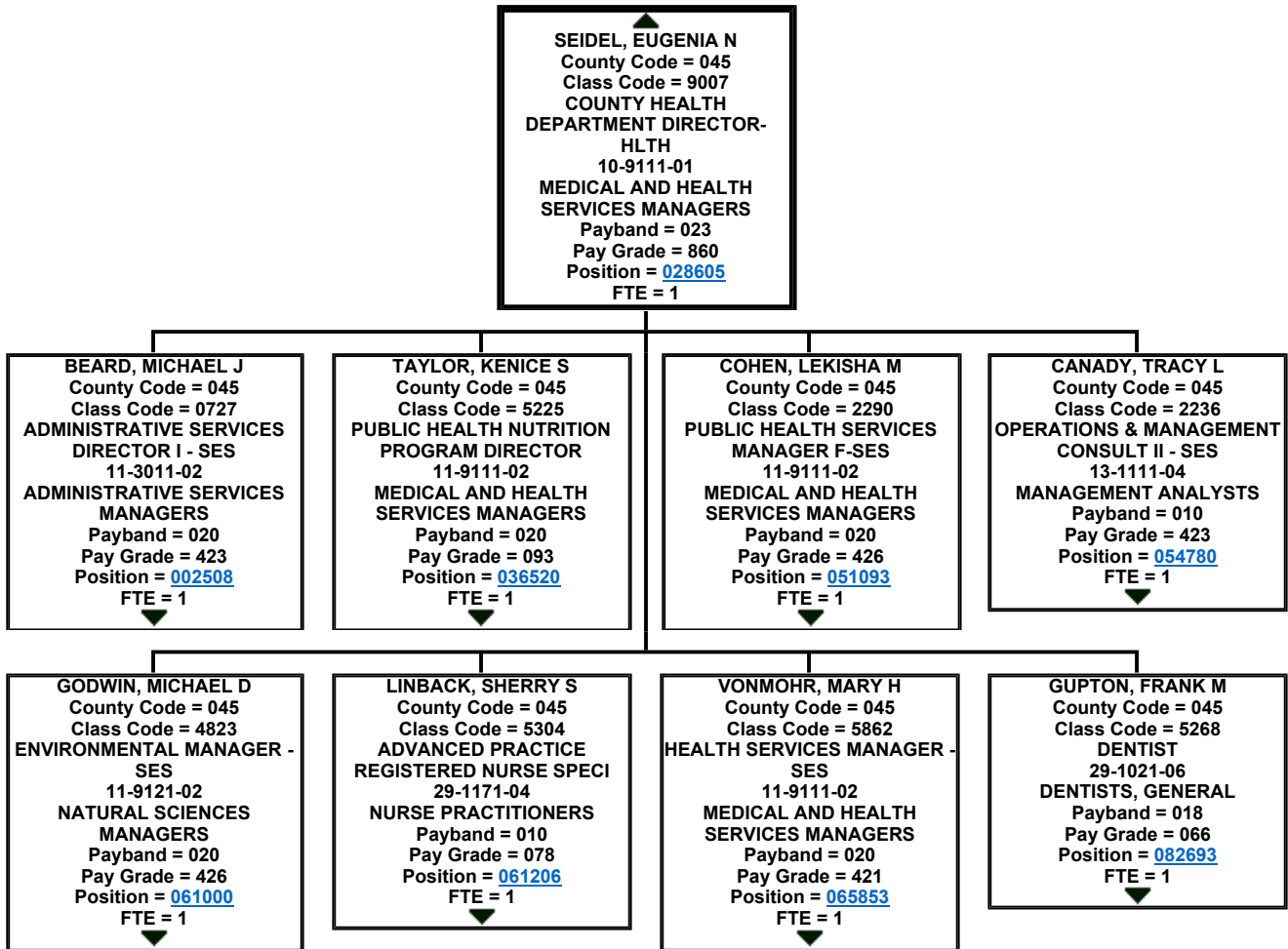


# Florida Department of Health

## CHD 45 - Nassau County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



BENYARD, ANGEL  
County Code = 045  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [000277](#)  
FTE = 1

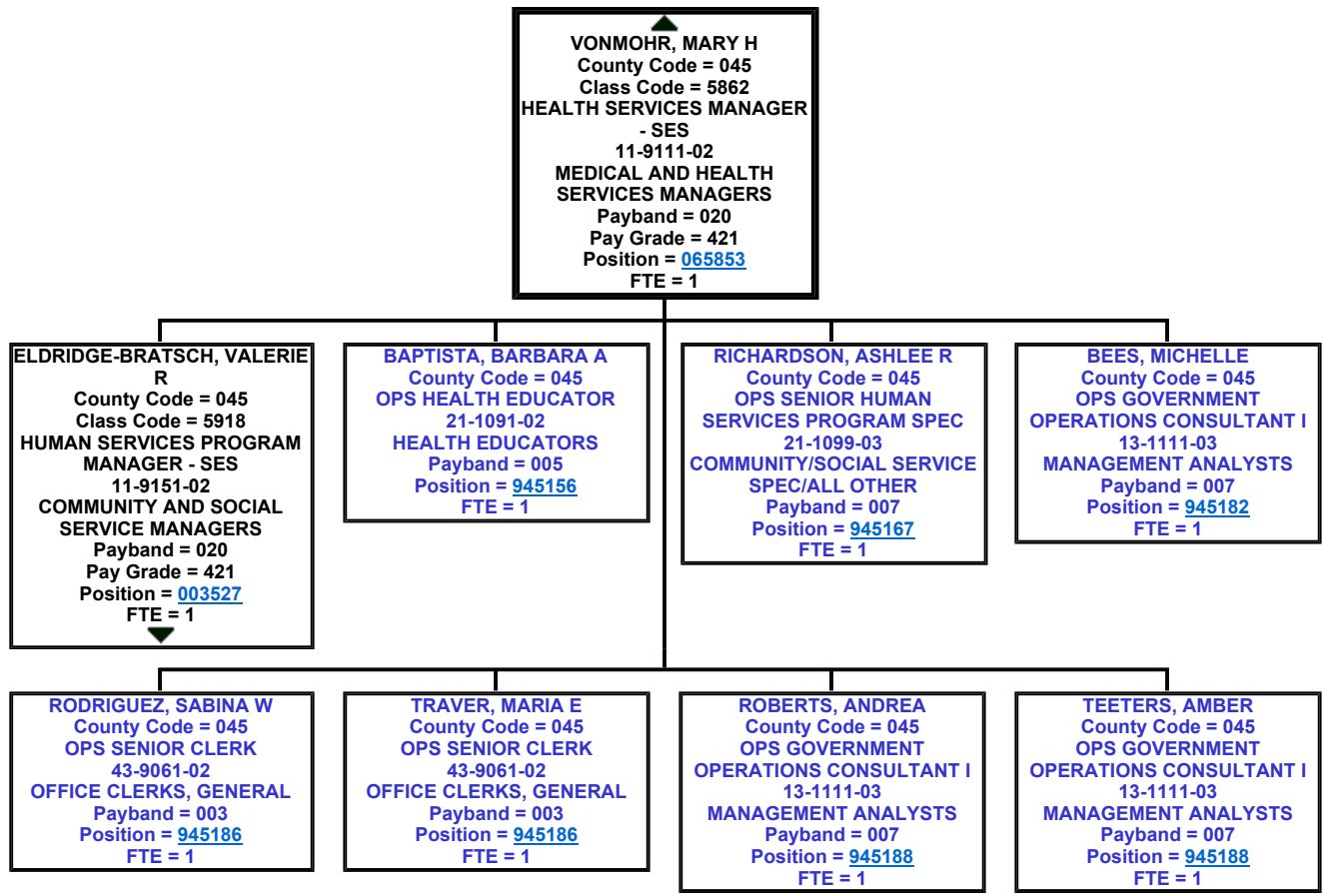
THOMAS, MISTY S  
County Code = 045  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [043347](#)  
FTE = 1

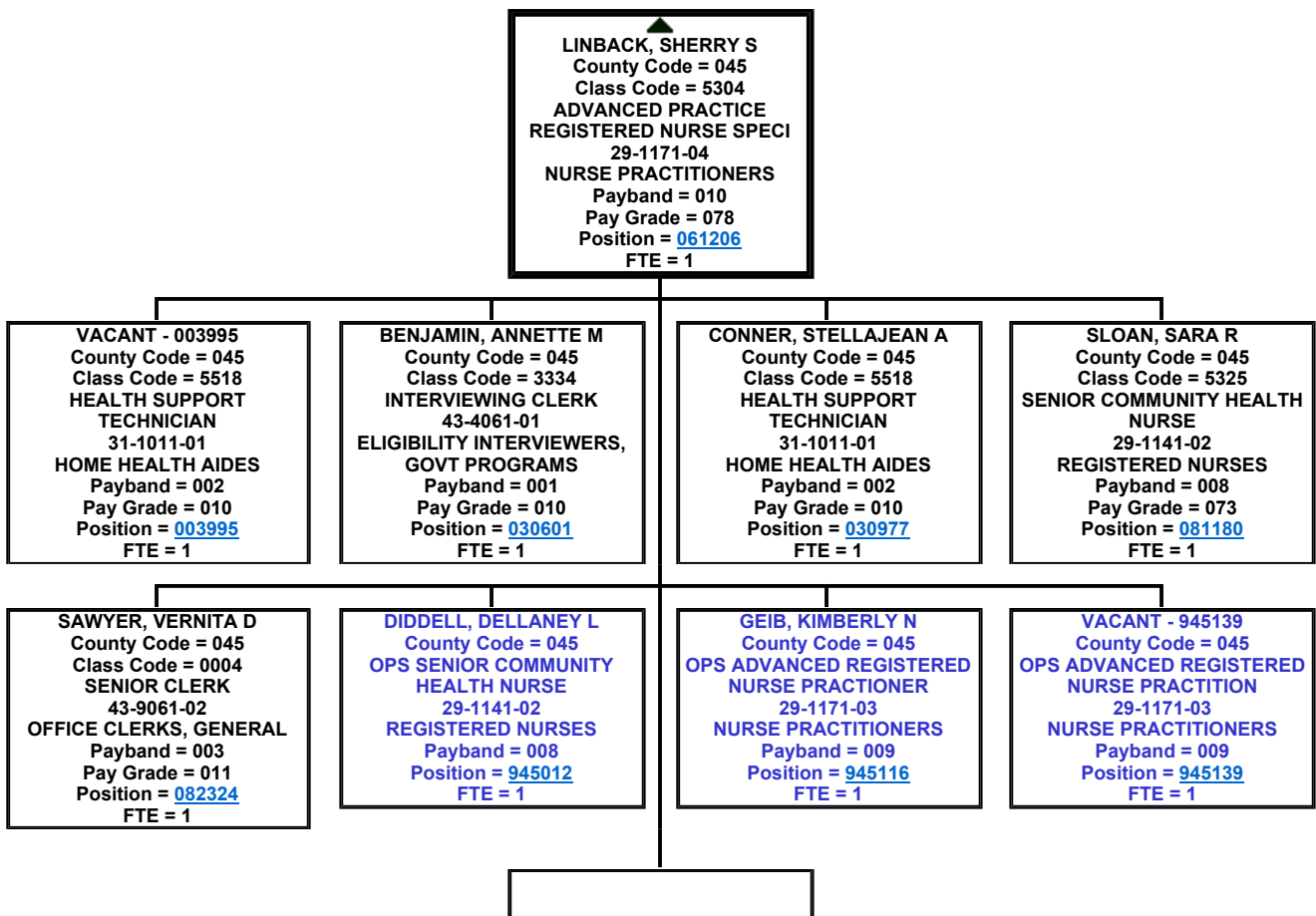
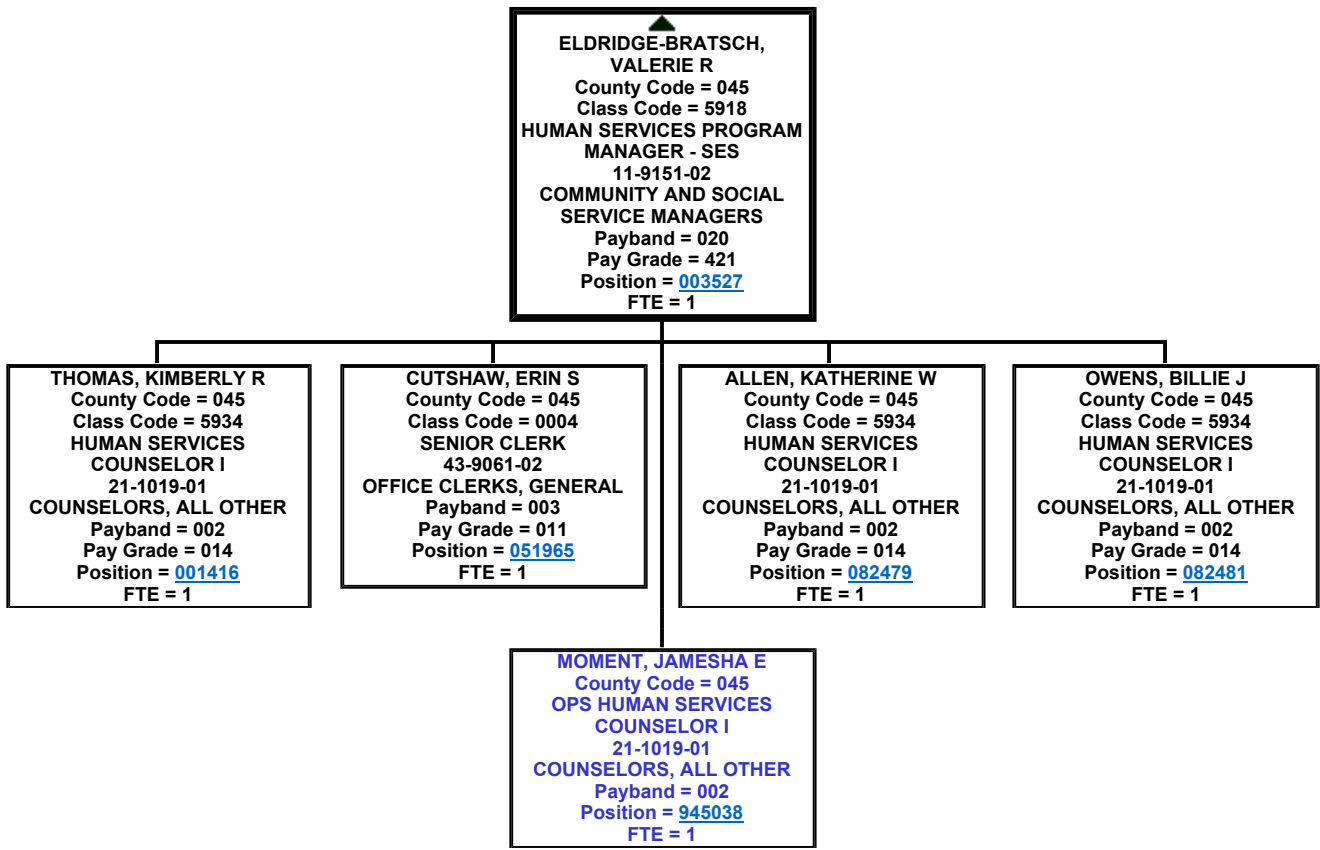
WILLIAMS, KIMBERLY A  
County Code = 045  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [086412](#)  
FTE = 1

STEEN, PHILLIP W  
County Code = 045  
OPS DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Position = [945119](#)  
FTE = 1

VACANT - 945179  
County Code = 045  
OPS DENTAL ASSISTANT  
31-9091-03  
DENTAL ASSISTANTS  
Payband = 004  
Position = [945179](#)  
FTE = 1

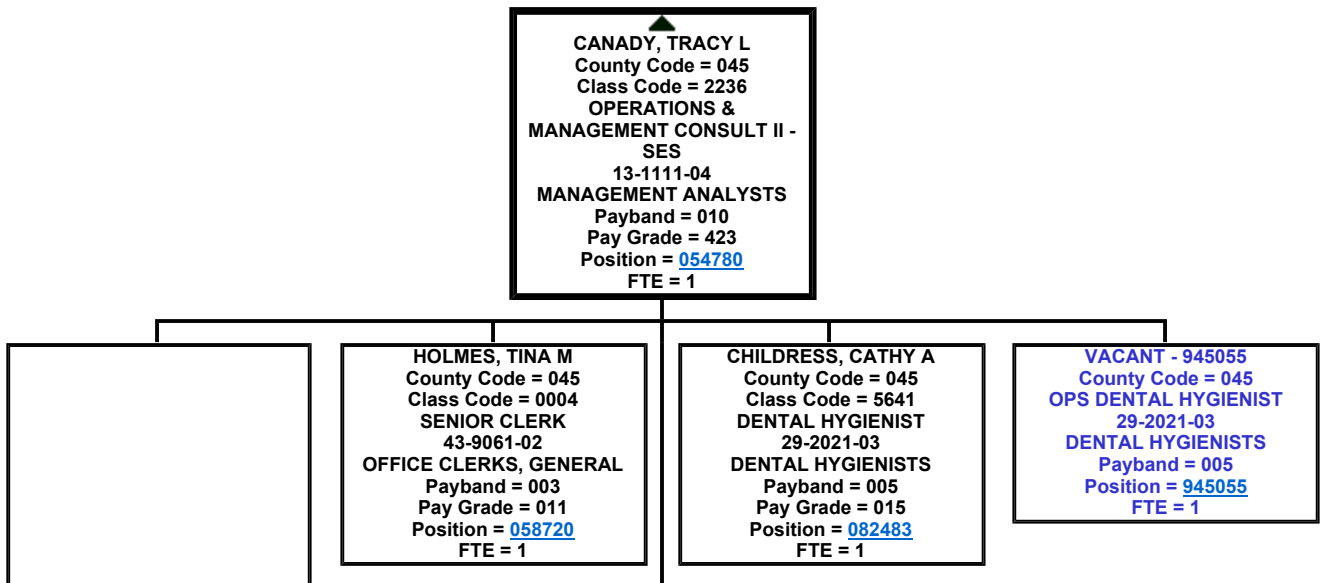
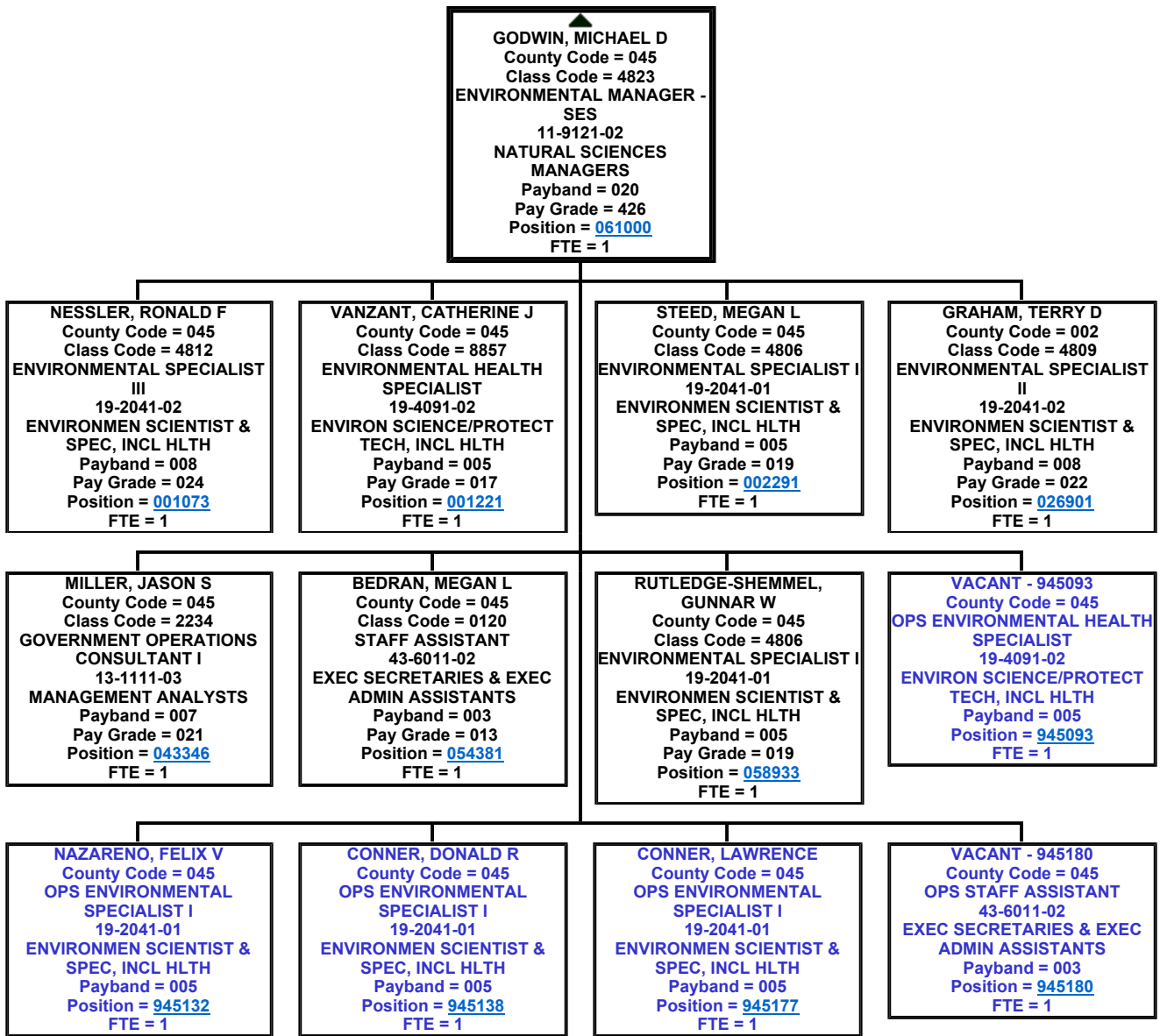






**STEPHENS, SANDRA R**  
County Code = 045  
OPS PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = 945161  
FTE = 1

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**RICHO, TIFFANY E**  
 County Code = 045  
 Class Code = 3334  
**INTERVIEWING CLERK**  
 43-4061-01  
**ELIGIBILITY INTERVIEWERS,  
 GOVT PROGRAMS**  
 Payband = 001  
 Pay Grade = 010  
 Position = [049921](#)  
 FTE = 1

**VACANT - 945133**  
 County Code = 045  
**OPS DENTAL HYGIENIST**  
 29-2021-03  
**DENTAL HYGIENISTS**  
 Payband = 005  
 Position = [945133](#)  
 FTE = 1

▲  
**COHEN, LEKISHA M**  
 County Code = 045  
 Class Code = 2290  
**PUBLIC HEALTH SERVICES  
 MANAGER F-SES**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [051093](#)  
 FTE = 1

**STEPHENS, LEE A**  
 County Code = 045  
 Class Code = 5325  
**SENIOR COMMUNITY HEALTH  
 NURSE**  
 29-1141-02  
**REGISTERED NURSES**  
 Payband = 008  
 Pay Grade = 073  
 Position = [000065](#)  
 FTE = 1

**CASON, EMILY B**  
 County Code = 045  
 Class Code = 5036  
**BIOLOGICAL SCIENTIST IV**  
 19-1029-03  
**BIOLOGICAL SCIENTISTS, ALL  
 OTHER**  
 Payband = 009  
 Pay Grade = 025  
 Position = [002602](#)  
 FTE = 1

**CORNELISSEN, DAWNA L**  
 County Code = 045  
 Class Code = 2234  
**GOVERNMENT OPERATIONS  
 CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 021  
 Position = [005797](#)  
 FTE = 1

**WYRSCH, ALYSSA K**  
 County Code = 045  
 Class Code = 5033  
**BIOLOGICAL SCIENTIST I**  
 19-1029-01  
**BIOLOGICAL SCIENTISTS, ALL  
 OTHER**  
 Payband = 005  
 Pay Grade = 017  
 Position = [028597](#)  
 FTE = 1

**ROWE, TERESA R**  
 County Code = 045  
 Class Code = 5328  
**SENIOR COMMUNITY HEALTH  
 NURSING SUPV**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 077  
 Position = [081179](#)  
 FTE = 1  
 ▼

**JACKSON-BANKS, CATHERINE**  
 County Code = 045  
**OPS BIOLOGICAL SCIENTIST IV**  
 19-1029-03  
**BIOLOGICAL SCIENTISTS, ALL  
 OTHER**  
 Payband = 009  
 Position = [945181](#)  
 FTE = 1

**PETSCHONEK, LEANN**  
 County Code = 045  
**OPS BIOLOGICAL SCIENTIST IV**  
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**BIOLOGICAL SCIENTISTS, ALL  
 OTHER**  
 Payband = 009  
 Position = [945181](#)  
 FTE = 1

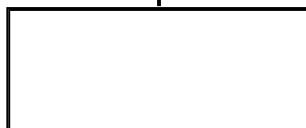
**WILSON, JASMINE**  
 County Code = 045  
**OPS BIOLOGICAL SCIENTIST IV**  
 19-1029-03  
**BIOLOGICAL SCIENTISTS, ALL  
 OTHER**  
 Payband = 009  
 Position = [945181](#)  
 FTE = 1

**HERRERA, JILLIAN**  
 County Code = 045  
**OPS BIOLOGICAL SCIENTIST IV**  
 19-1029-03  
**BIOLOGICAL SCIENTISTS, ALL  
 OTHER**  
 Payband = 009  
 Position = [945181](#)  
 FTE = 1

**FREEMAN, JESSICA**  
 County Code = 045  
**OPS BIOLOGICAL SCIENTIST IV**  
 19-1029-03  
**BIOLOGICAL SCIENTISTS, ALL  
 OTHER**  
 Payband = 009  
 Position = [945184](#)  
 FTE = 1

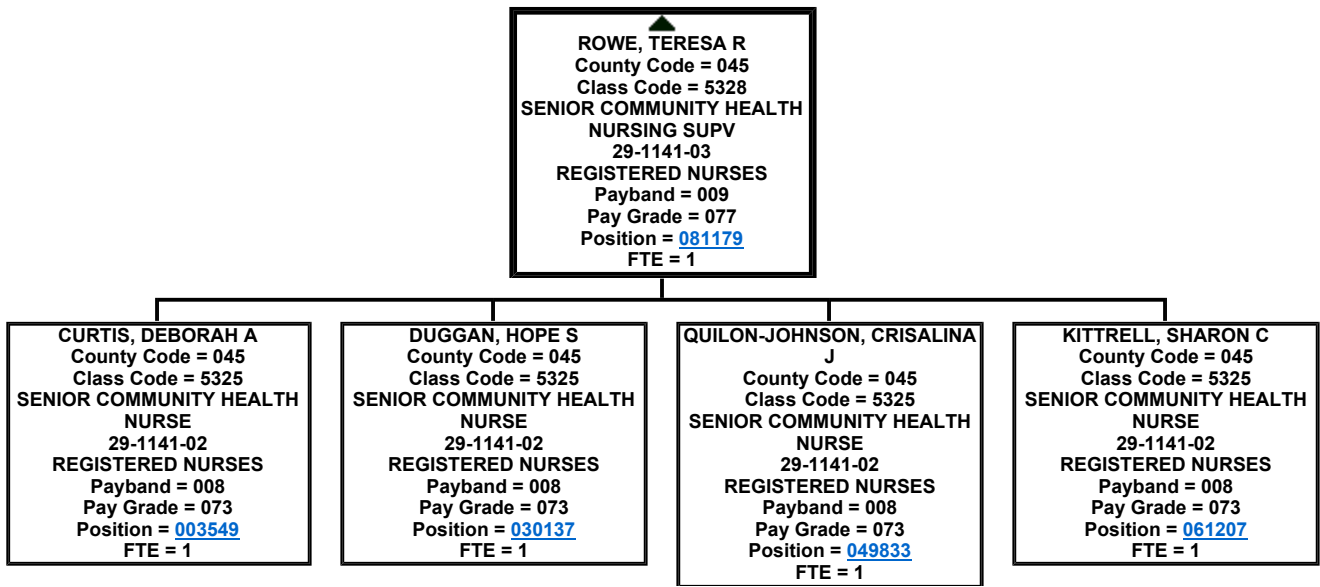
**WHITE, MARY**  
 County Code = 045  
**OPS REGISTERED NURSE**  
 29-1141-01  
**REGISTERED NURSES**  
 Payband = 006  
 Position = [945185](#)  
 FTE = 1

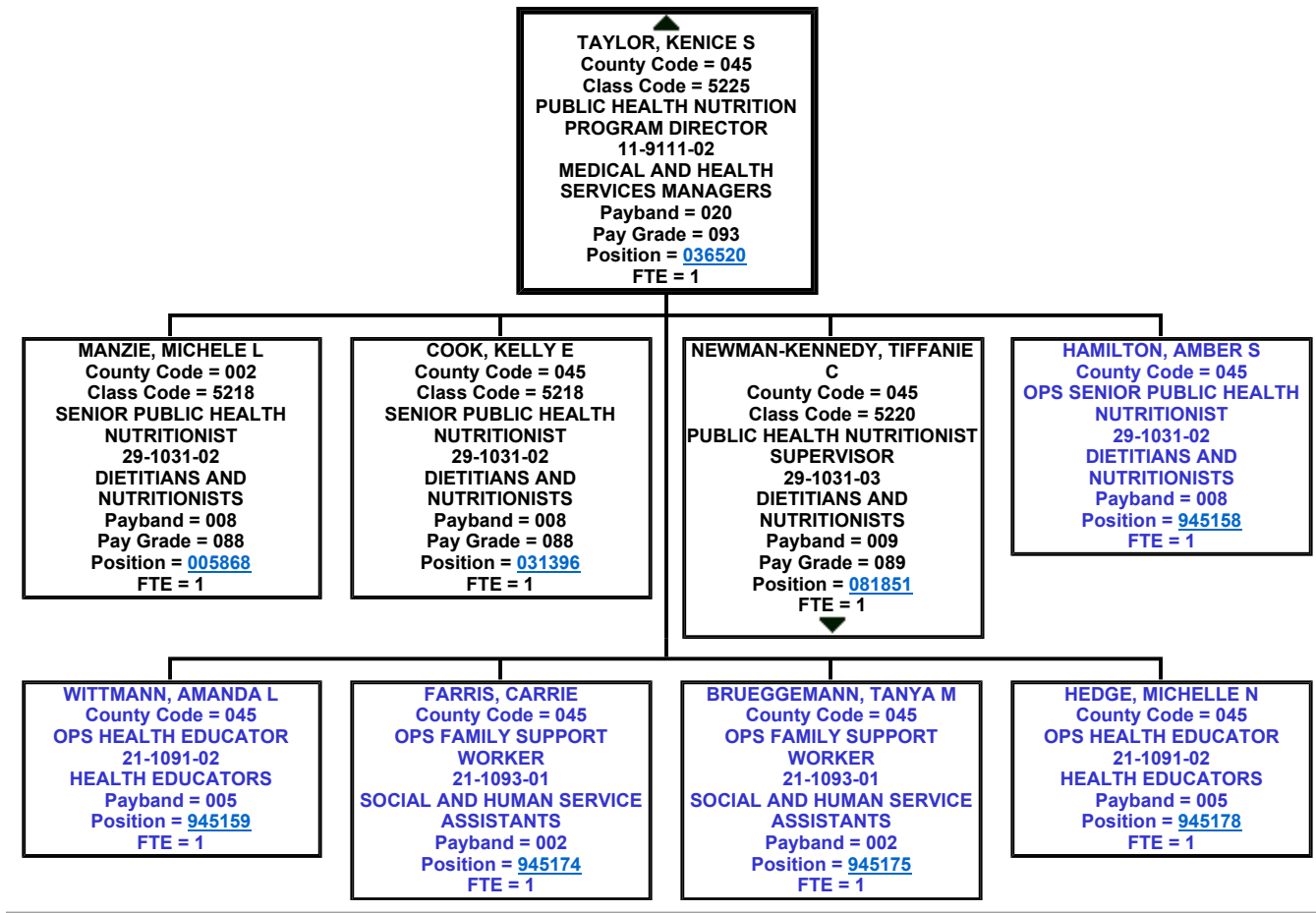
**NASH, RYAN**  
 County Code = 045  
**OPS GOVERNMENT  
 OPERATIONS CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Position = [945187](#)  
 FTE = 1



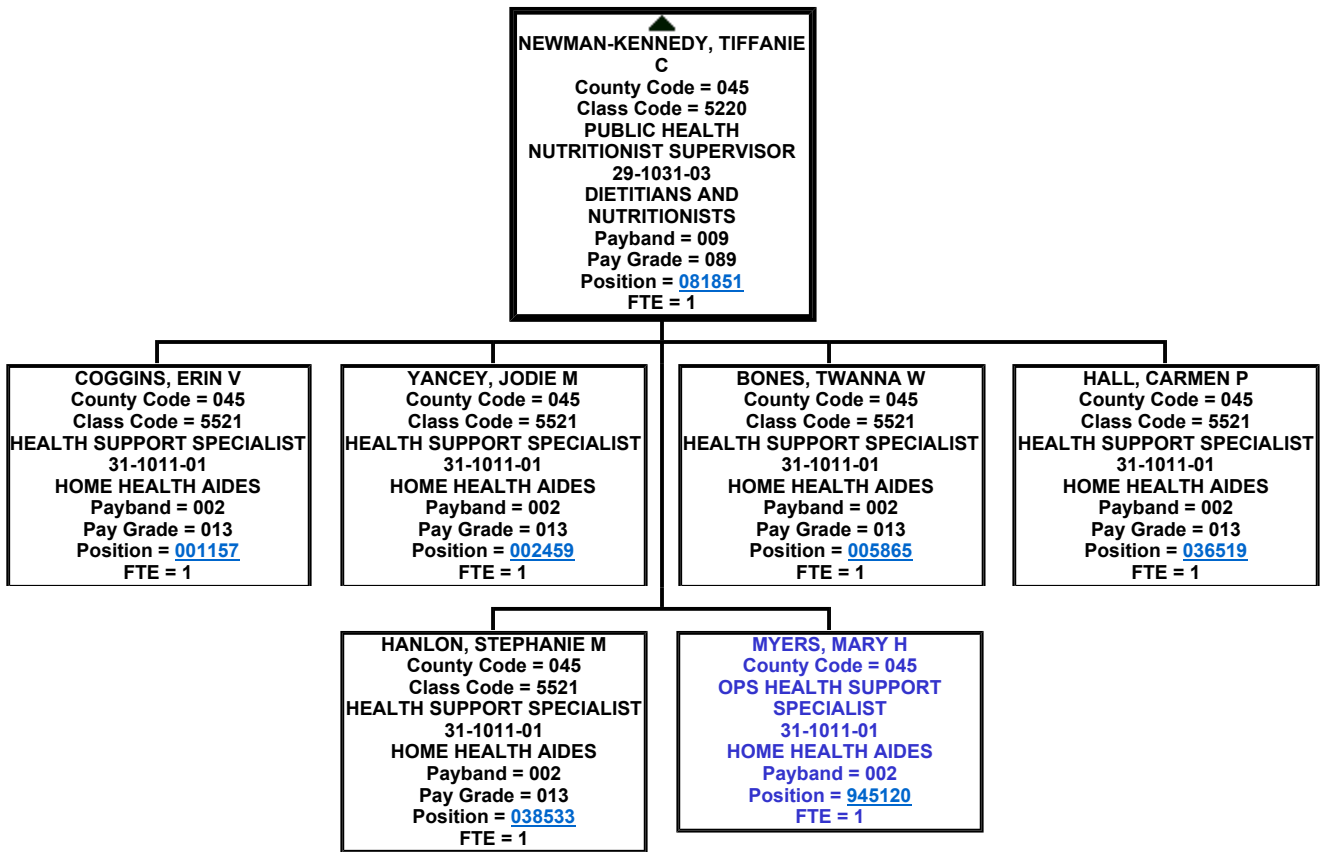
WHITE, BRIGID  
County Code = 045  
OPS BIOLOGICAL SCIENTIST III  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Position = 945189  
FTE = 1

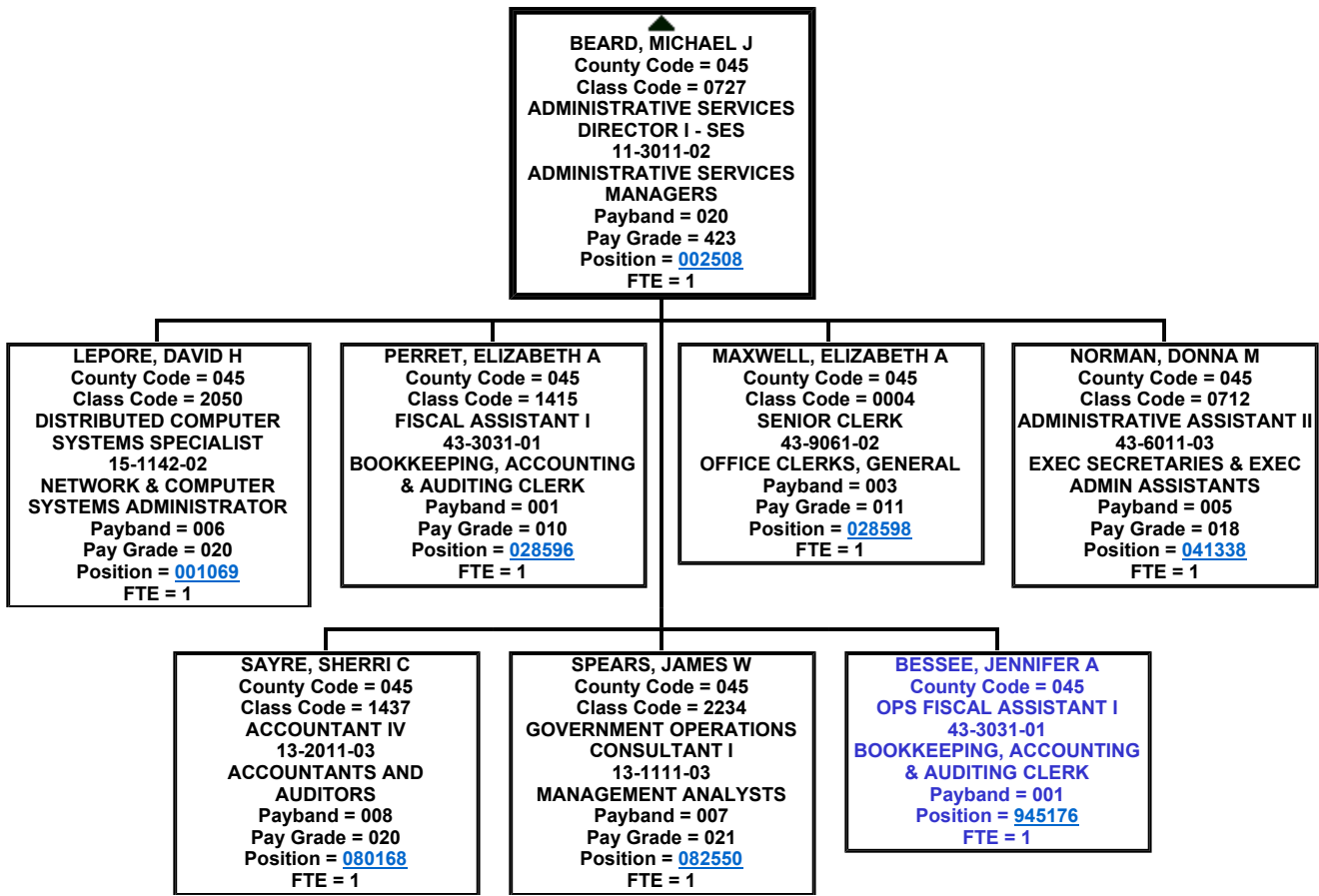
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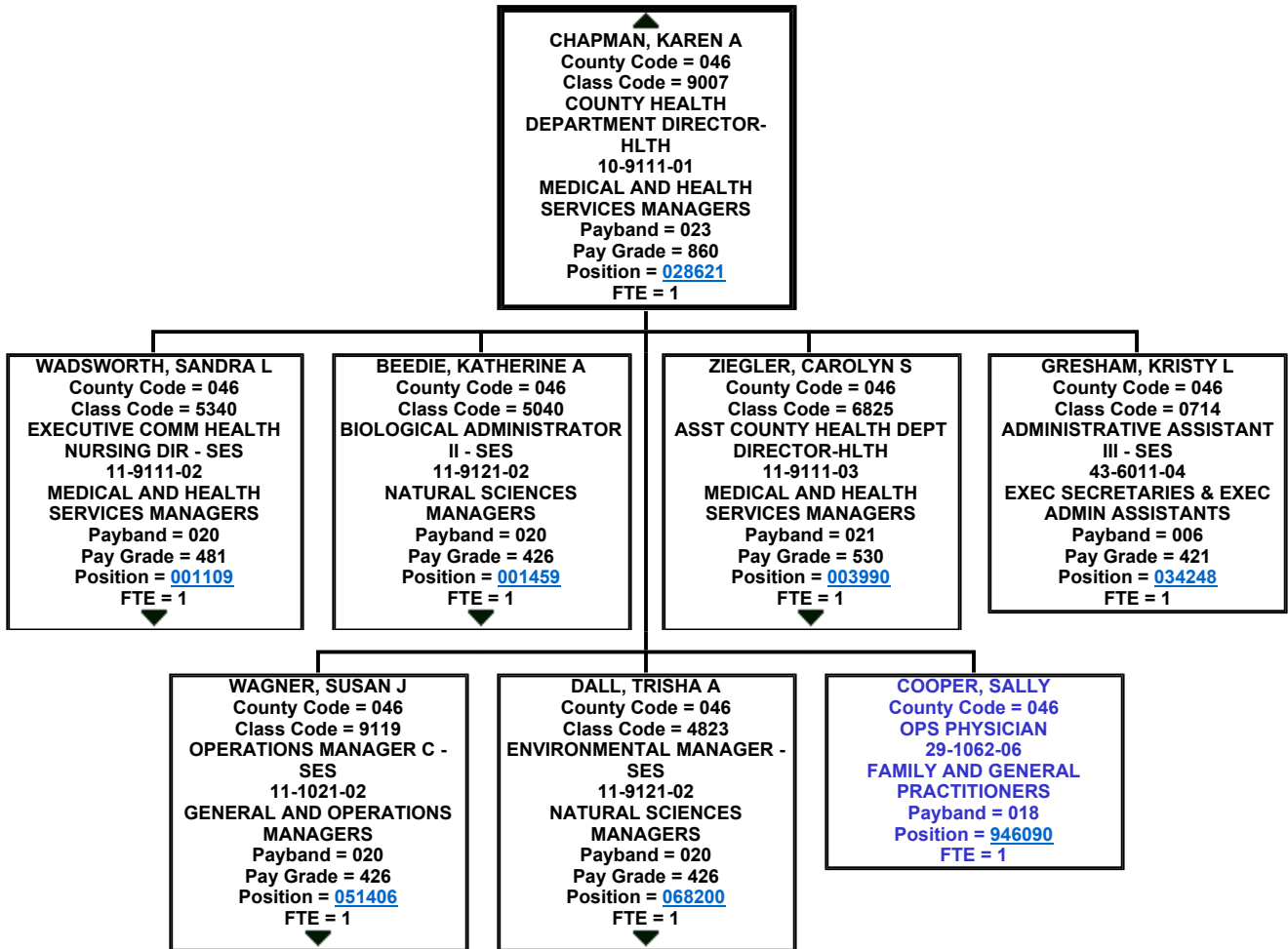


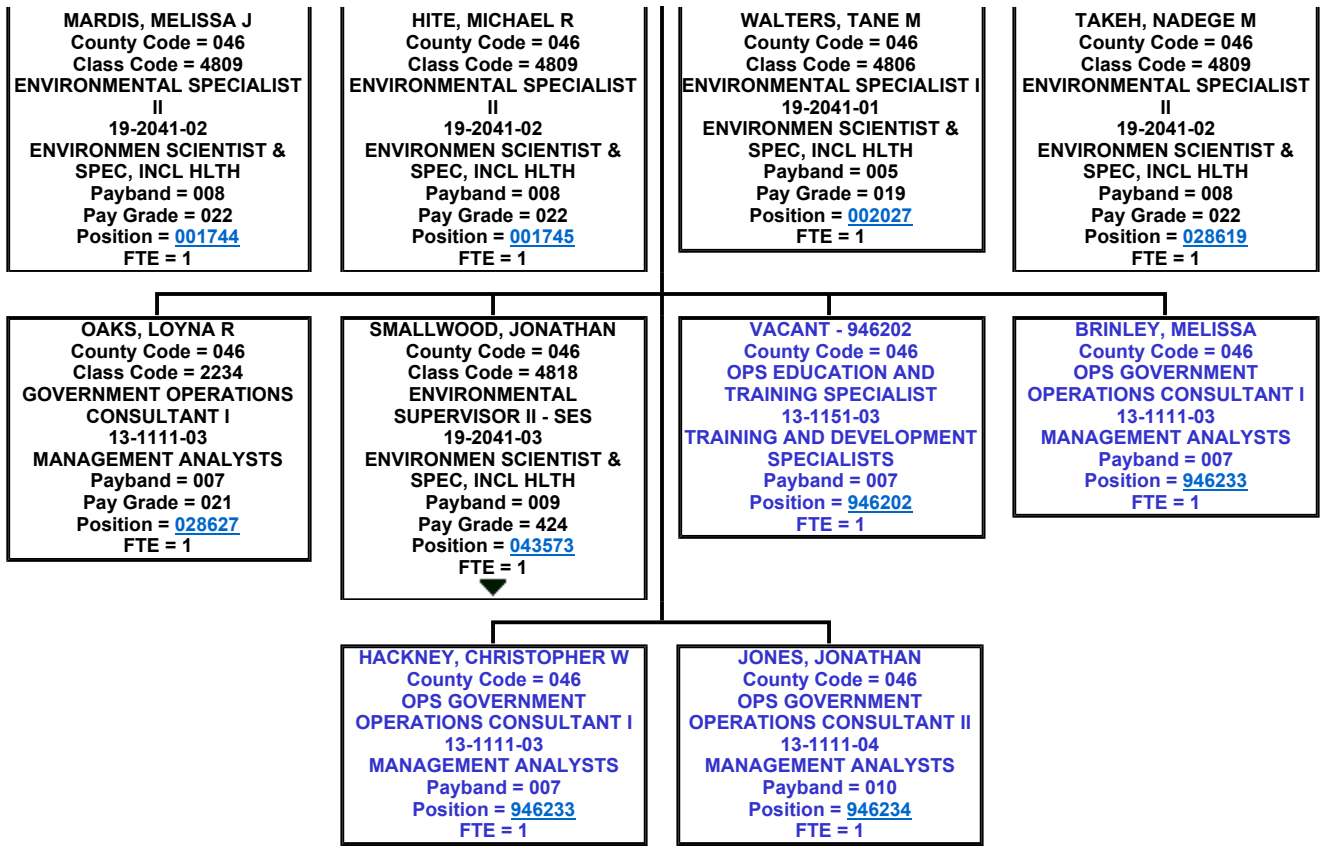
# Florida Department of Health

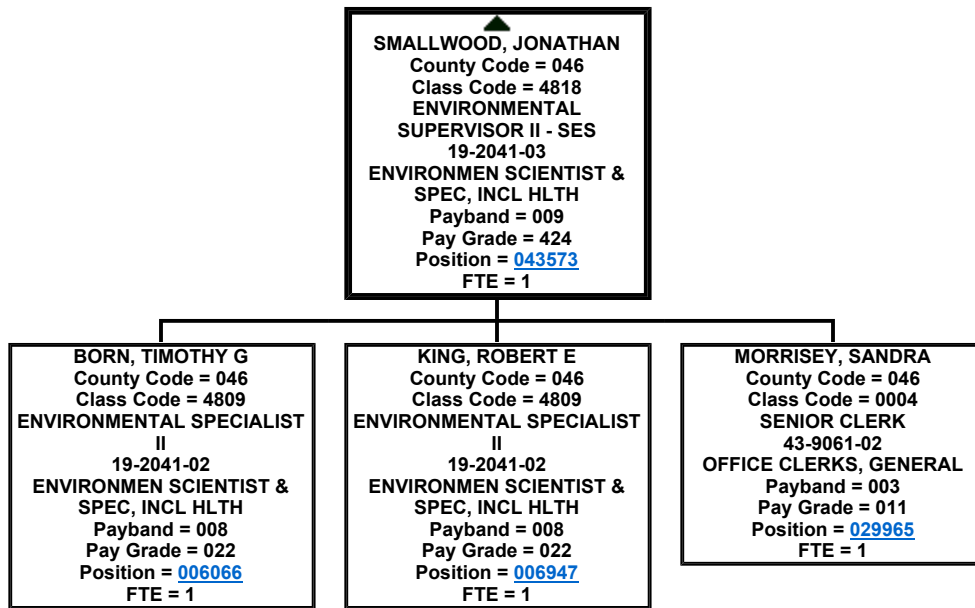
## CHD 46 - Okaloosa County Health Department

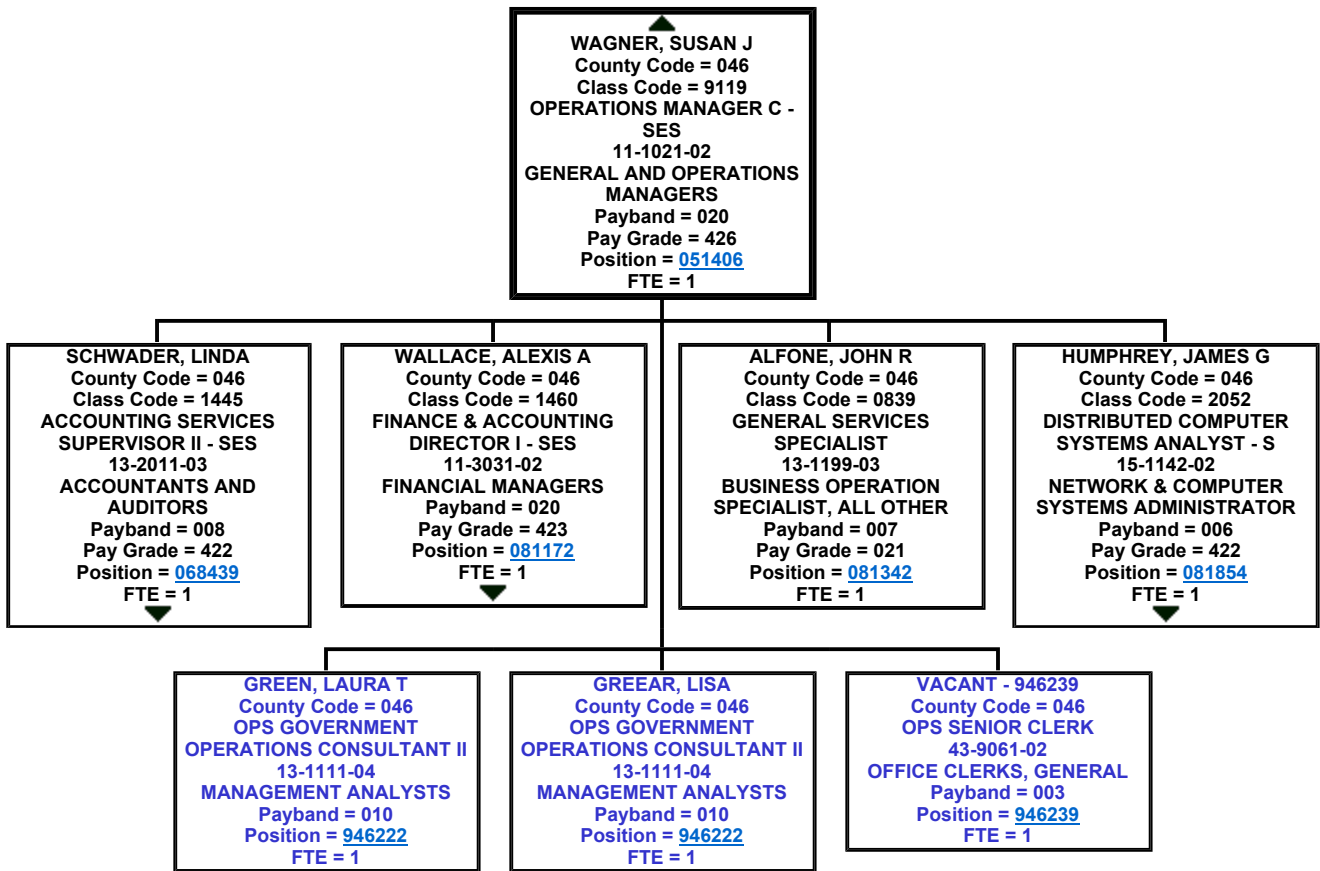
Created: 9/14/2020 10:40:00 AM

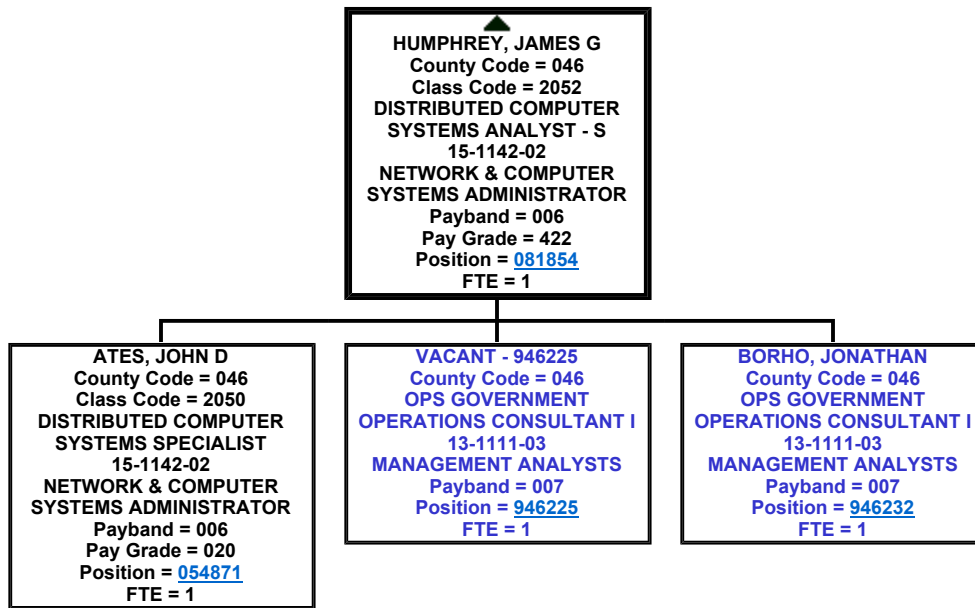
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



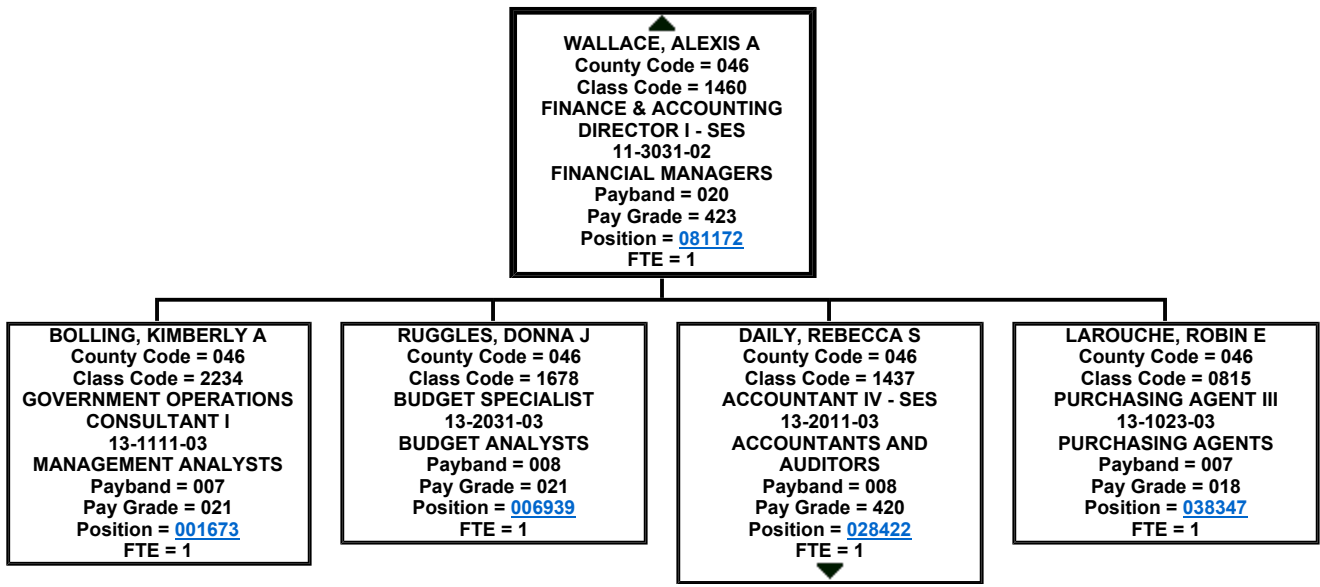


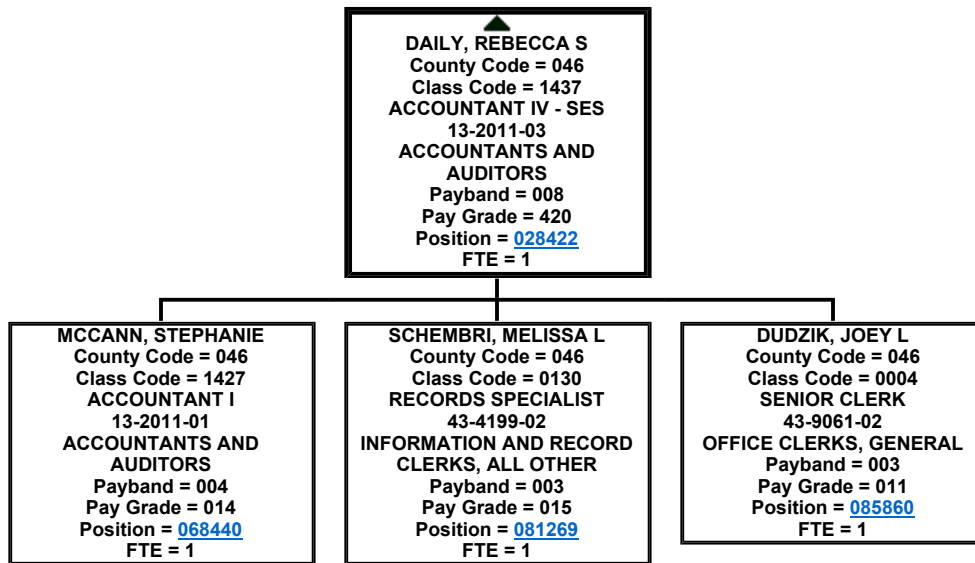


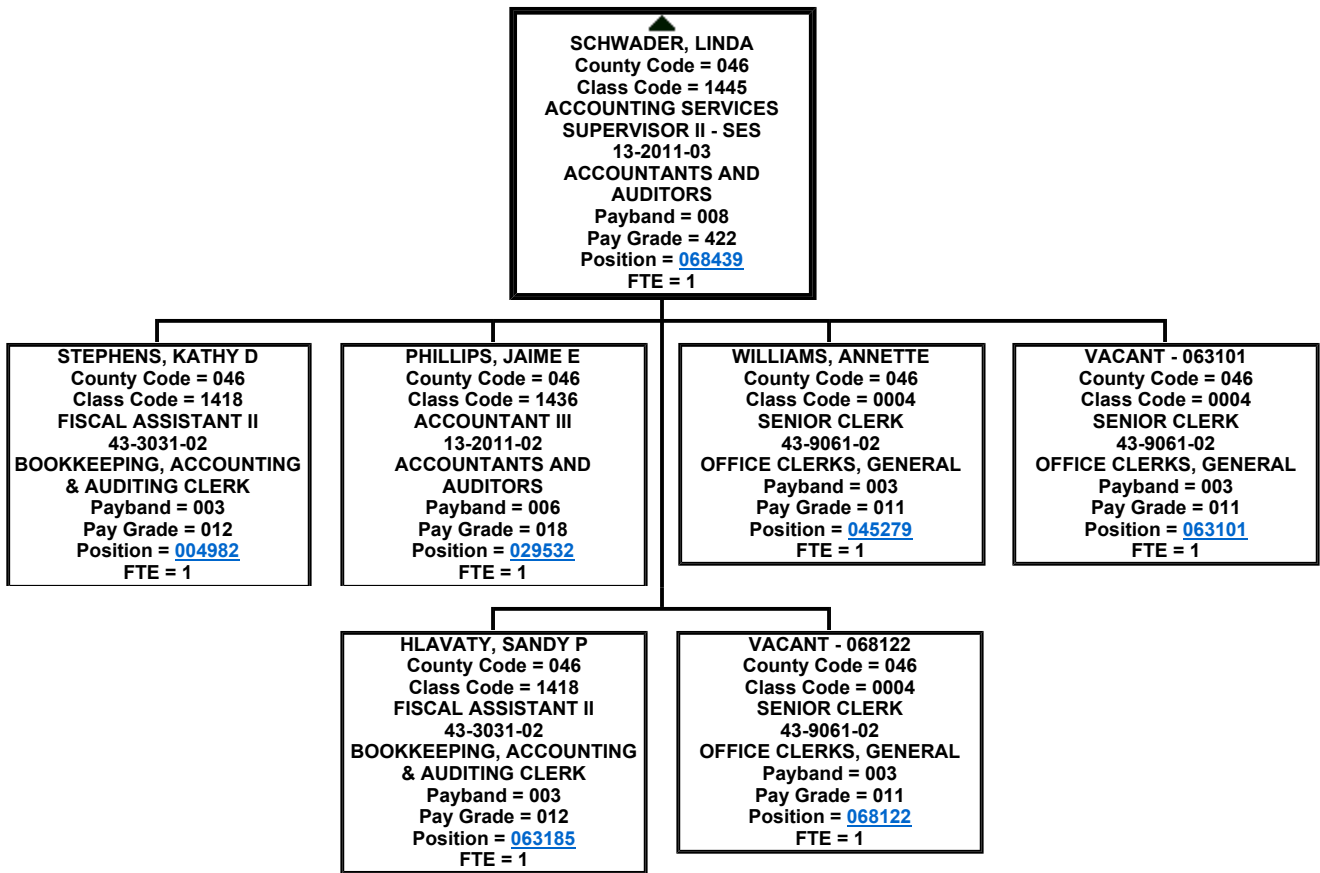


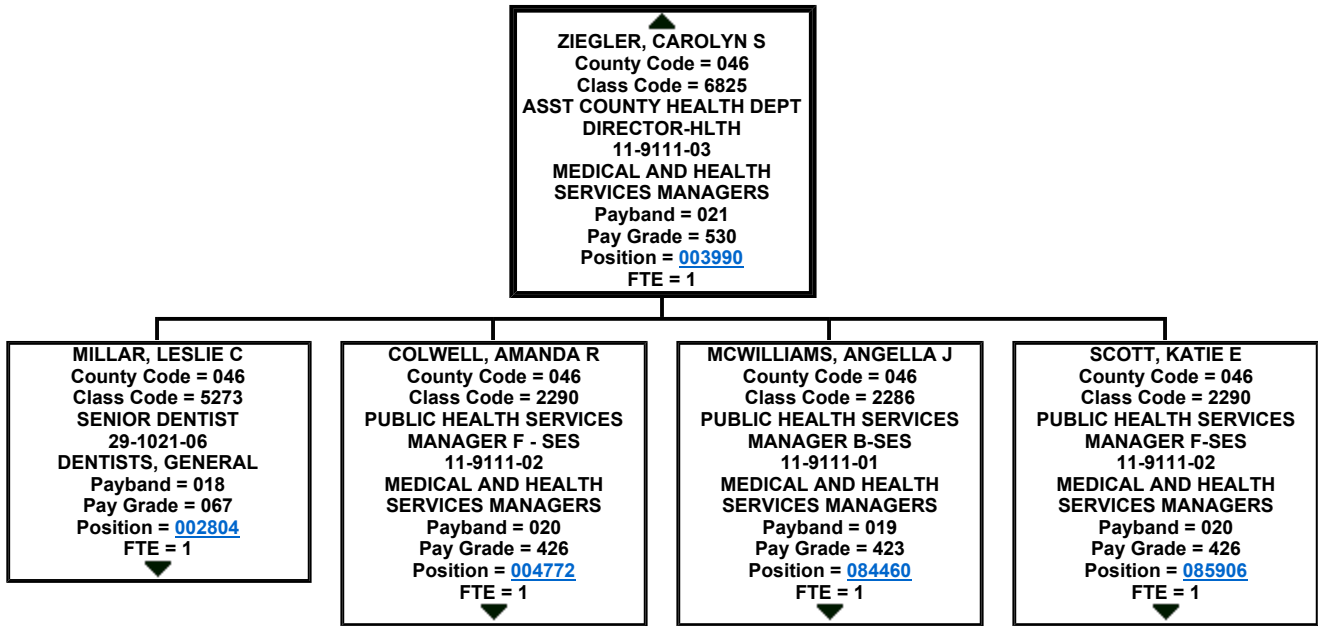


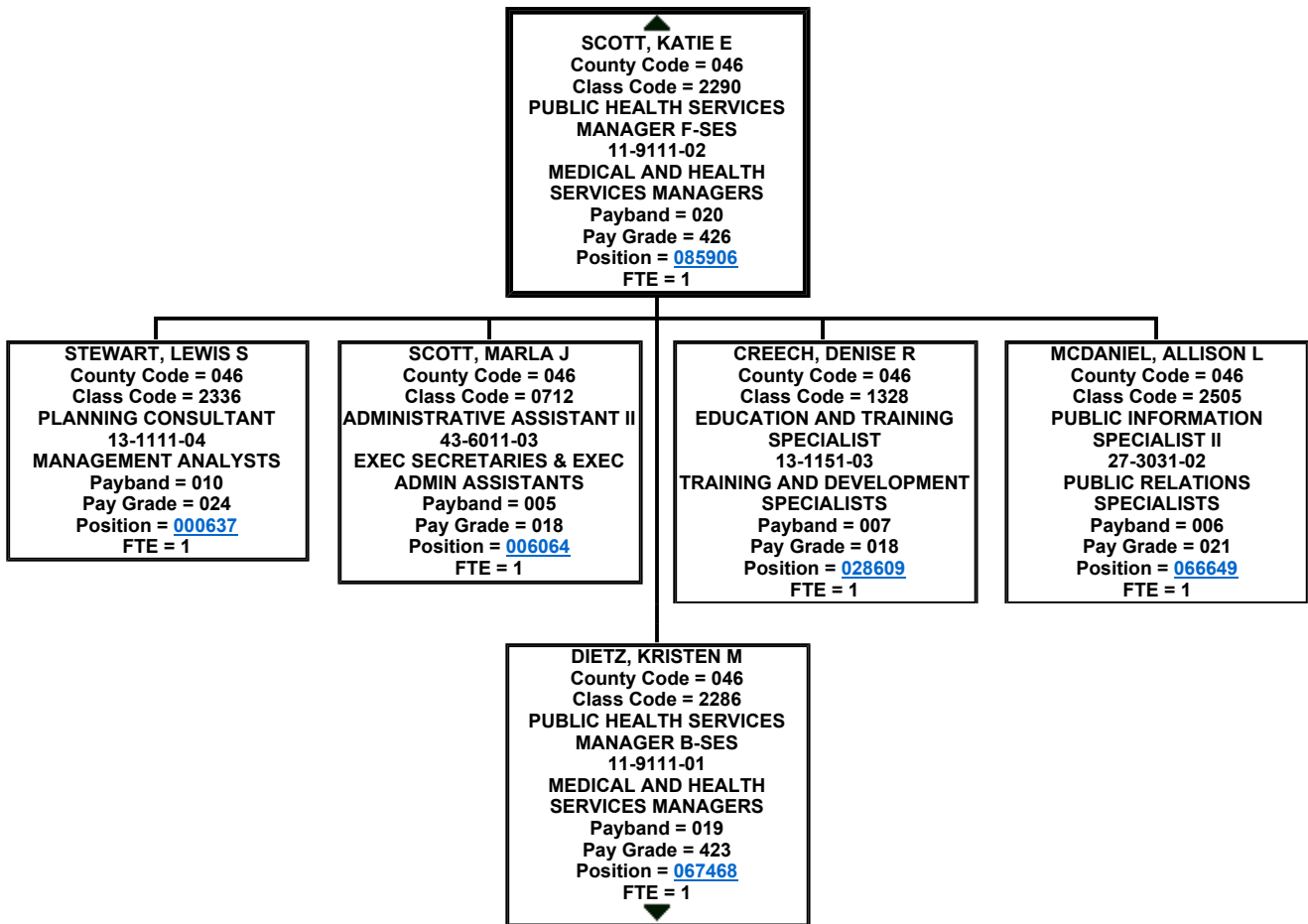


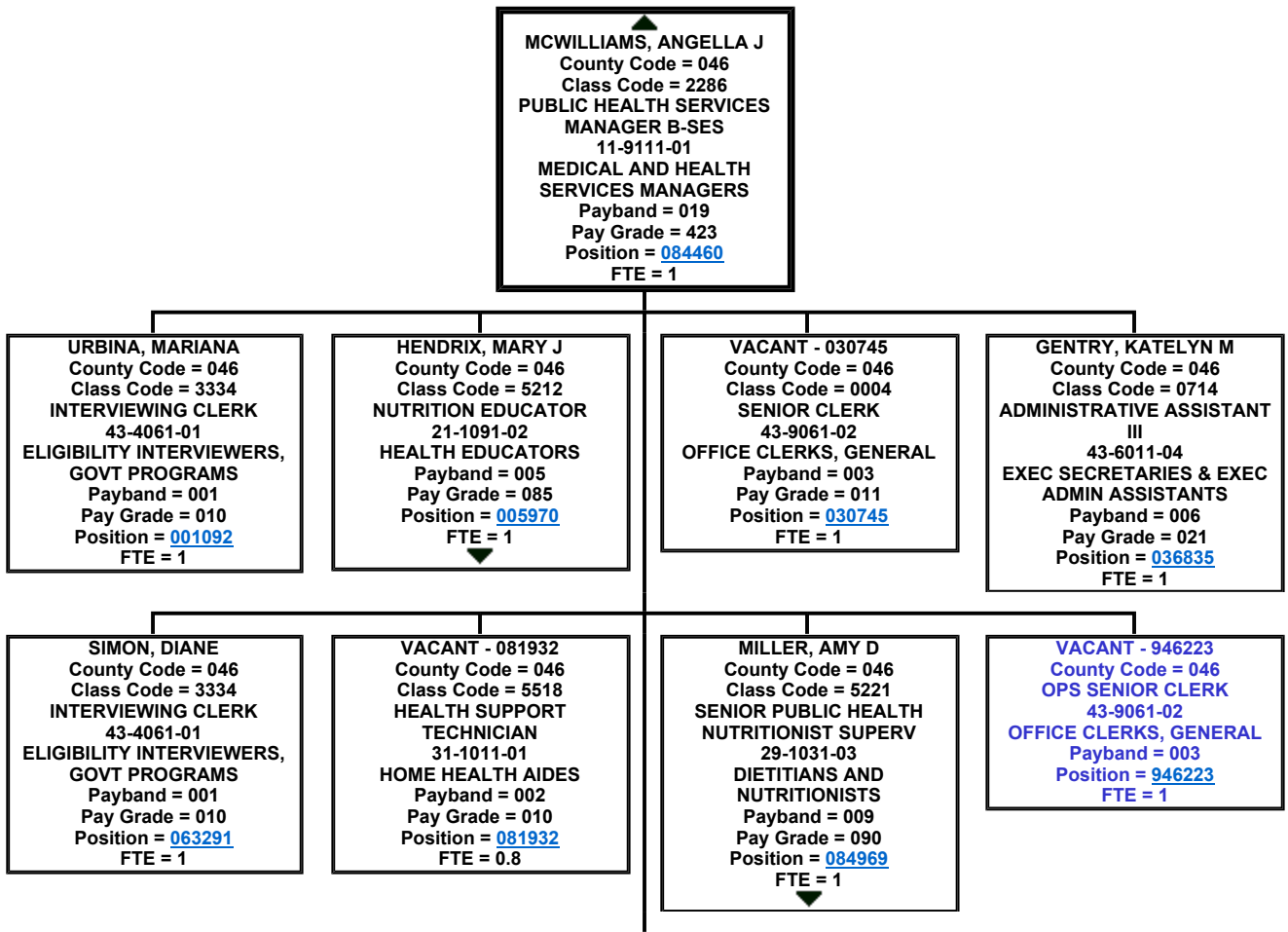
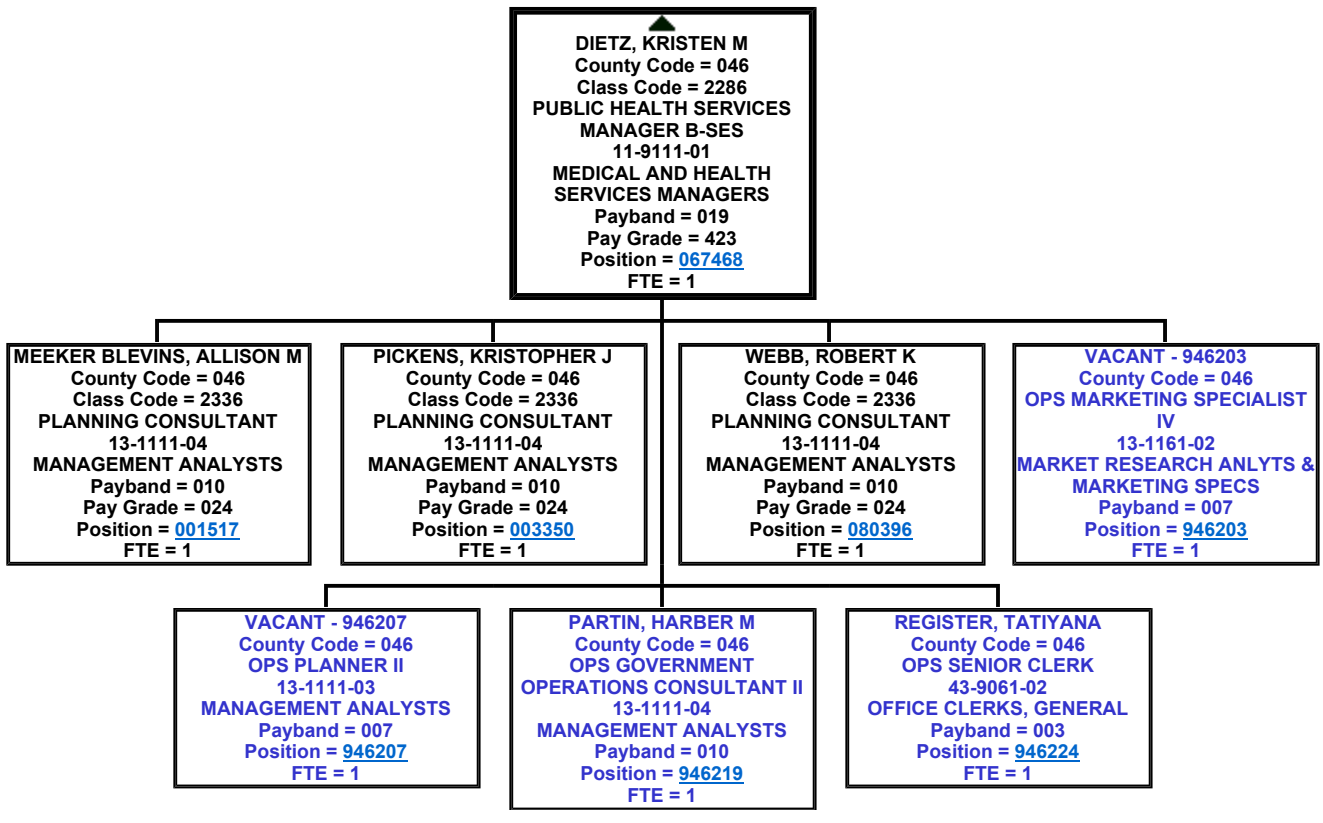






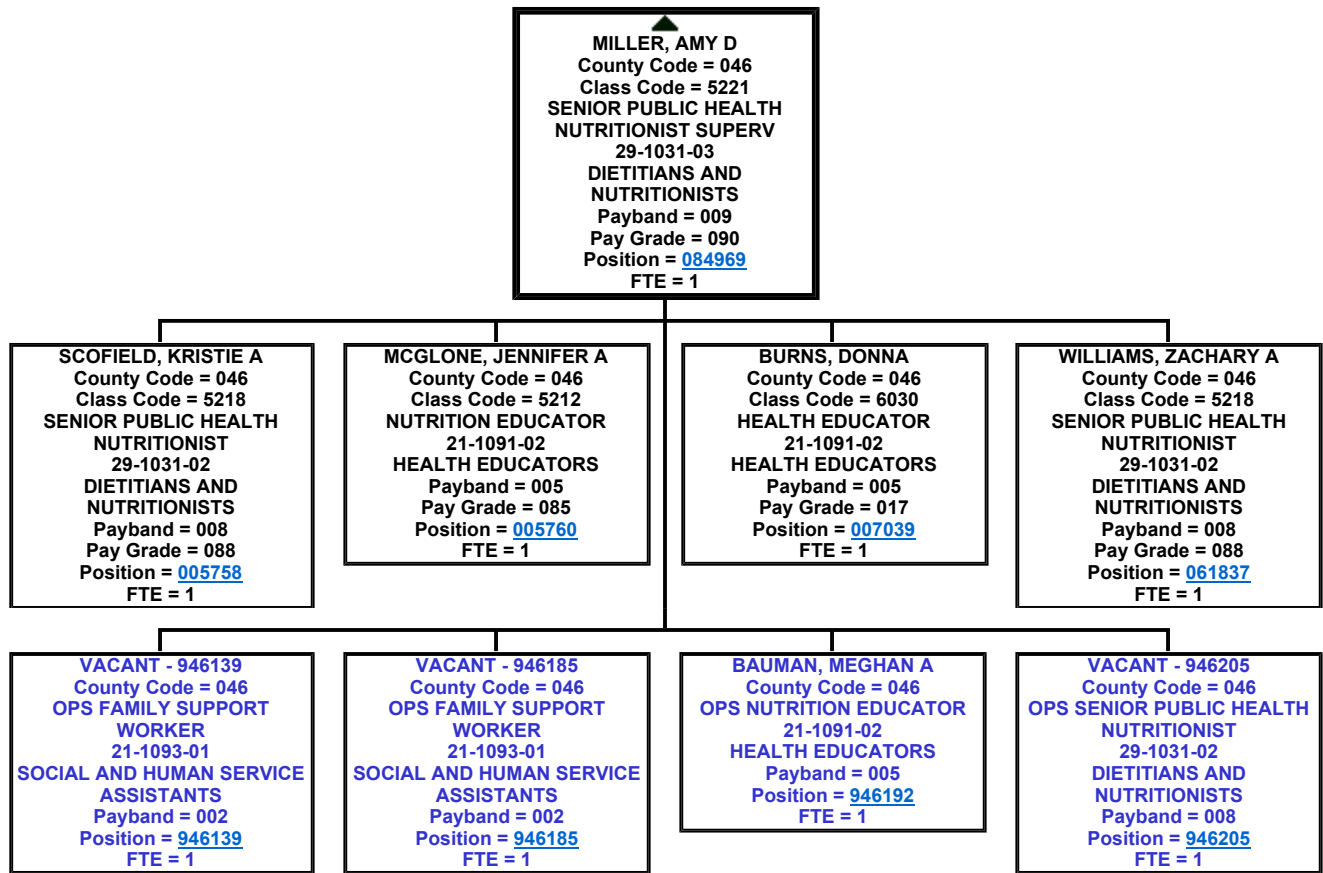




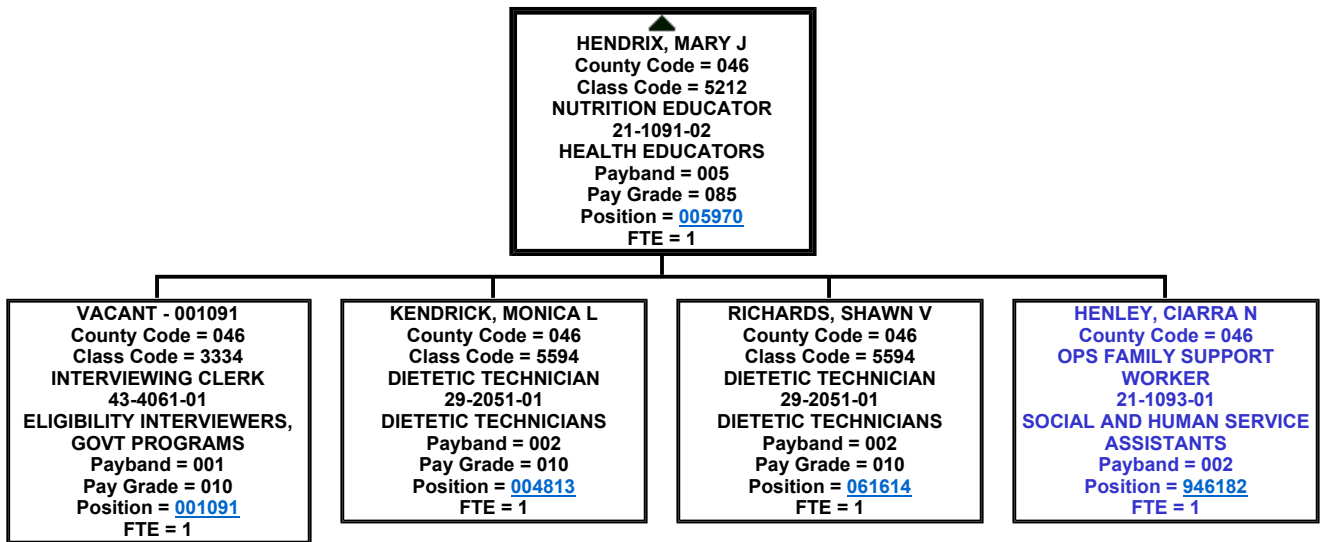


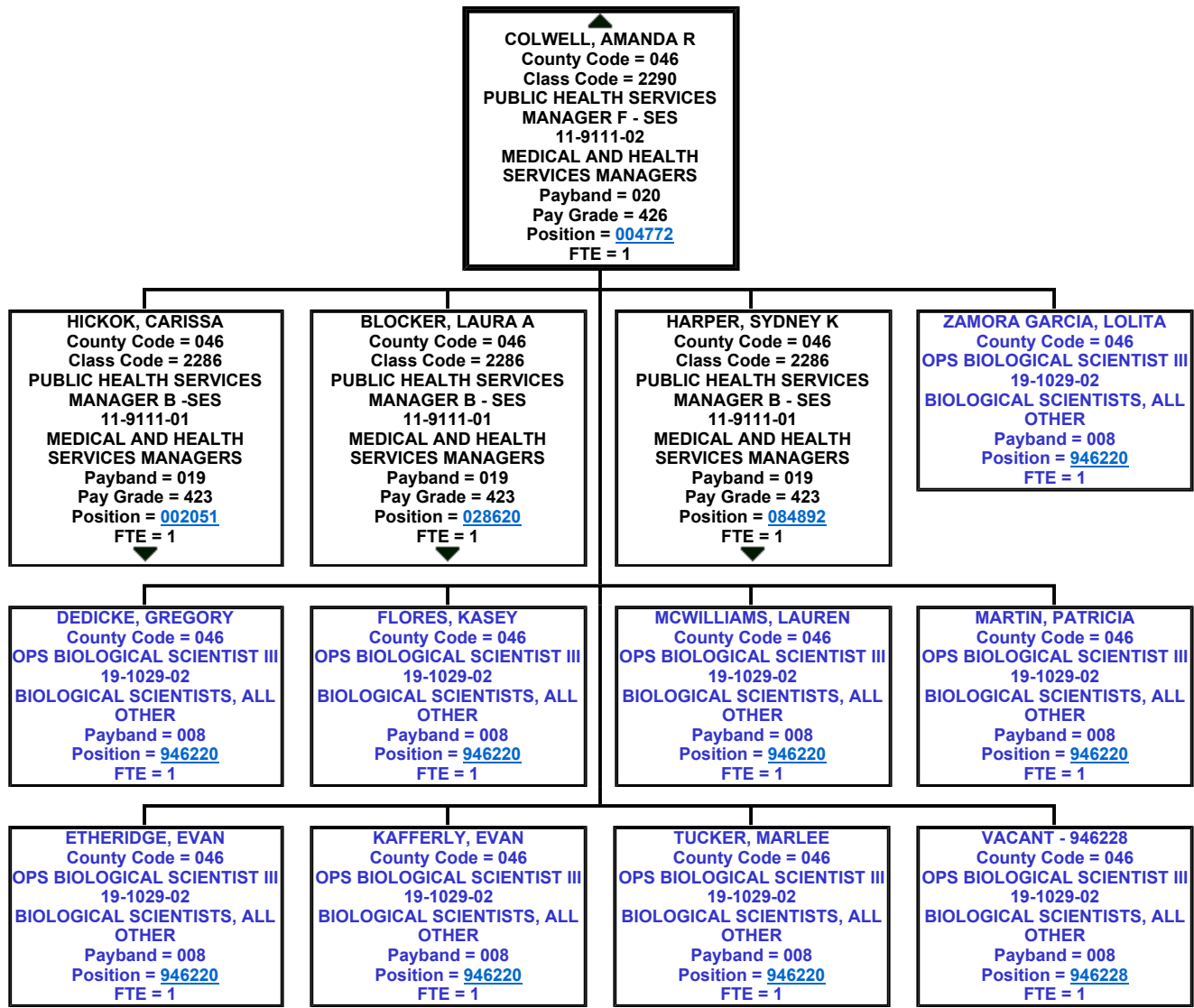
FUTRELL, JEANA D  
County Code = 046  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = 946237  
FTE = 1

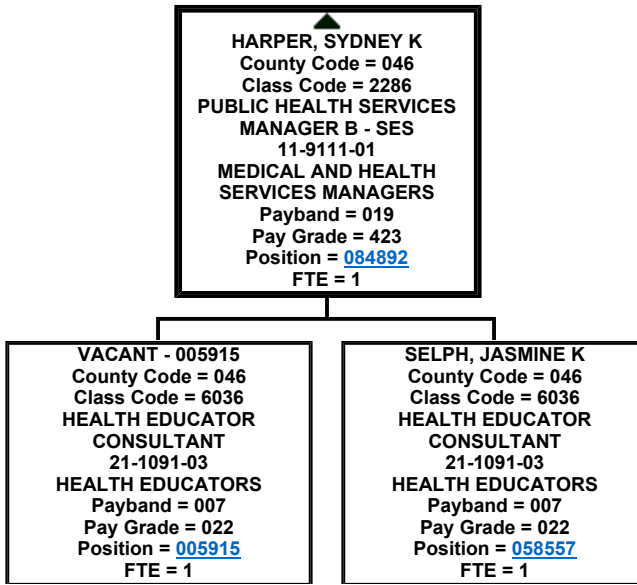
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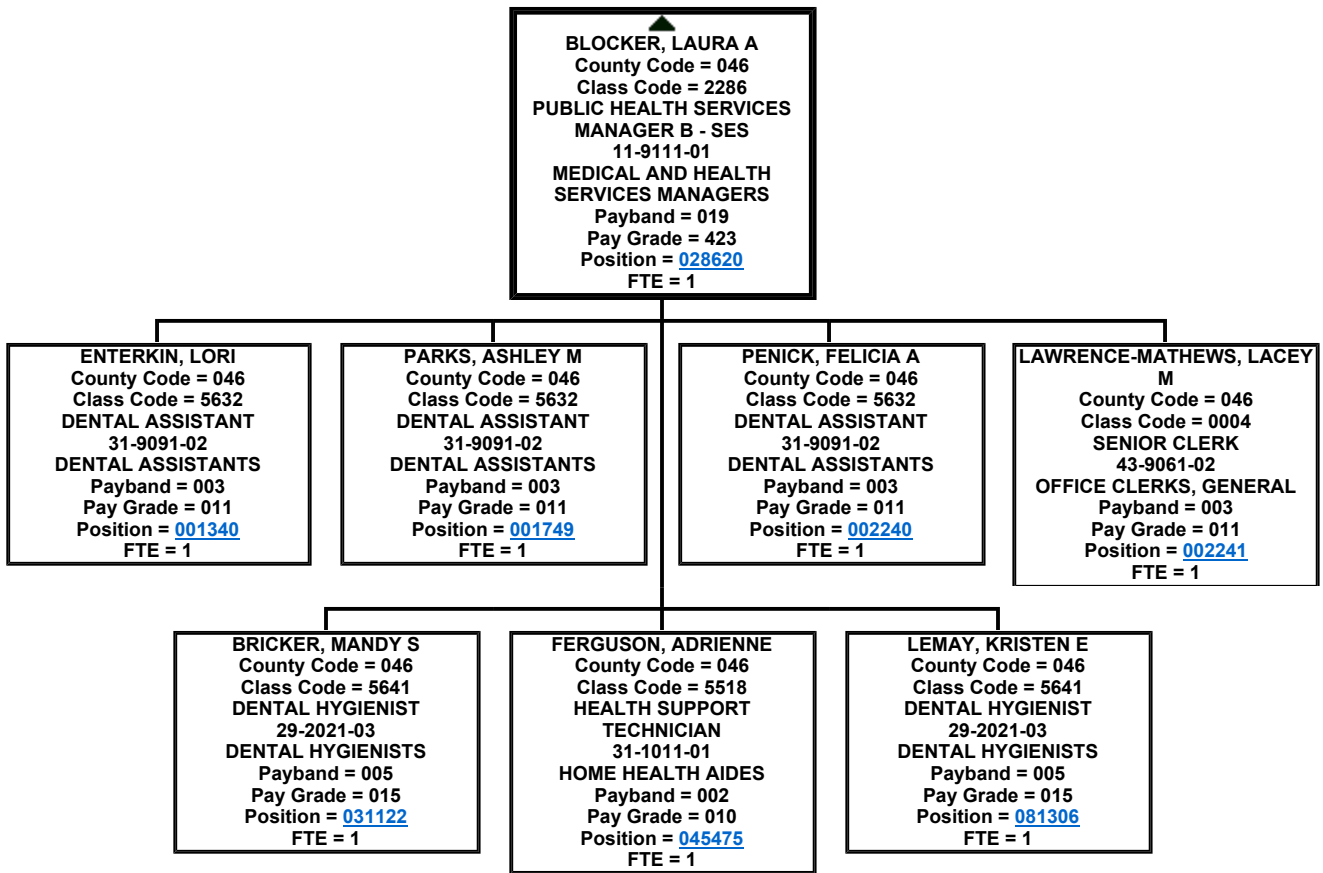


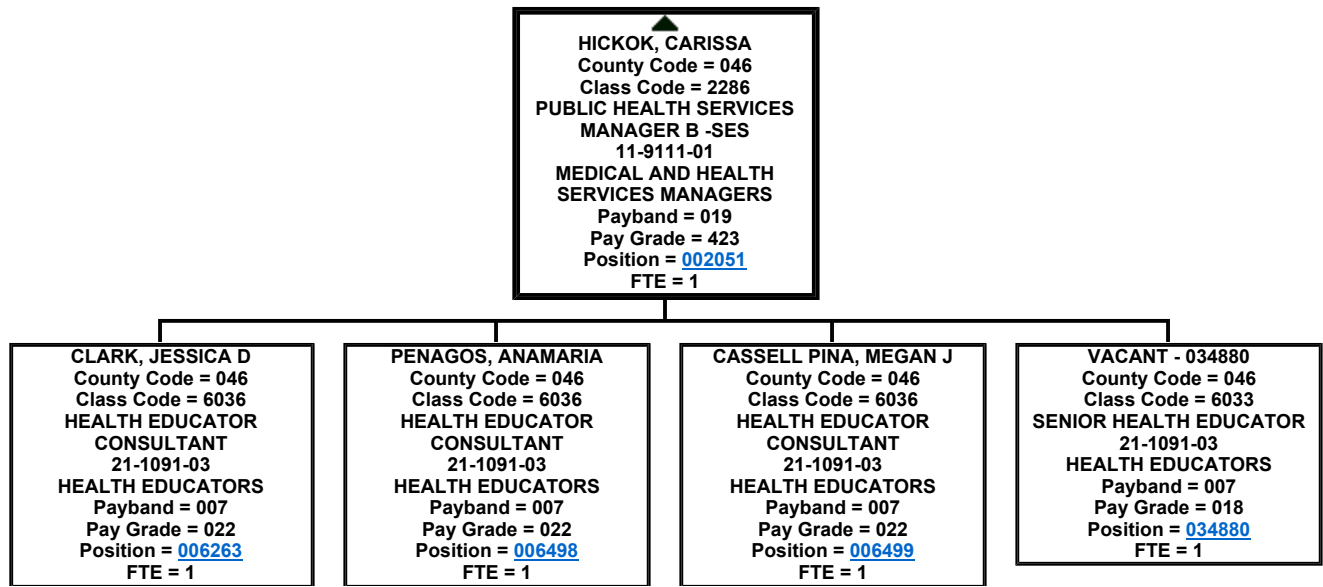


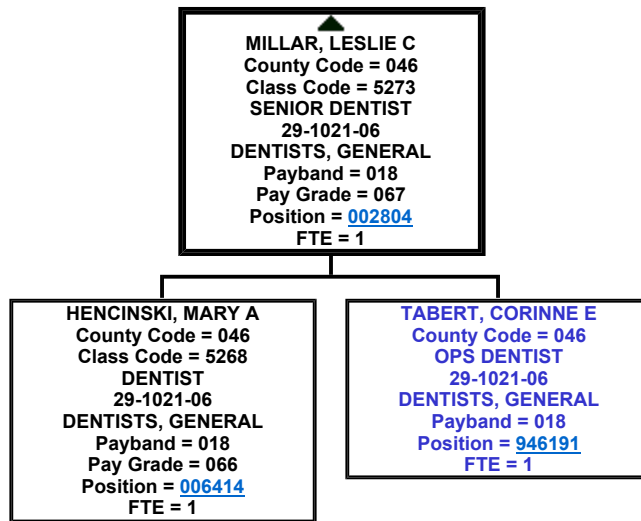


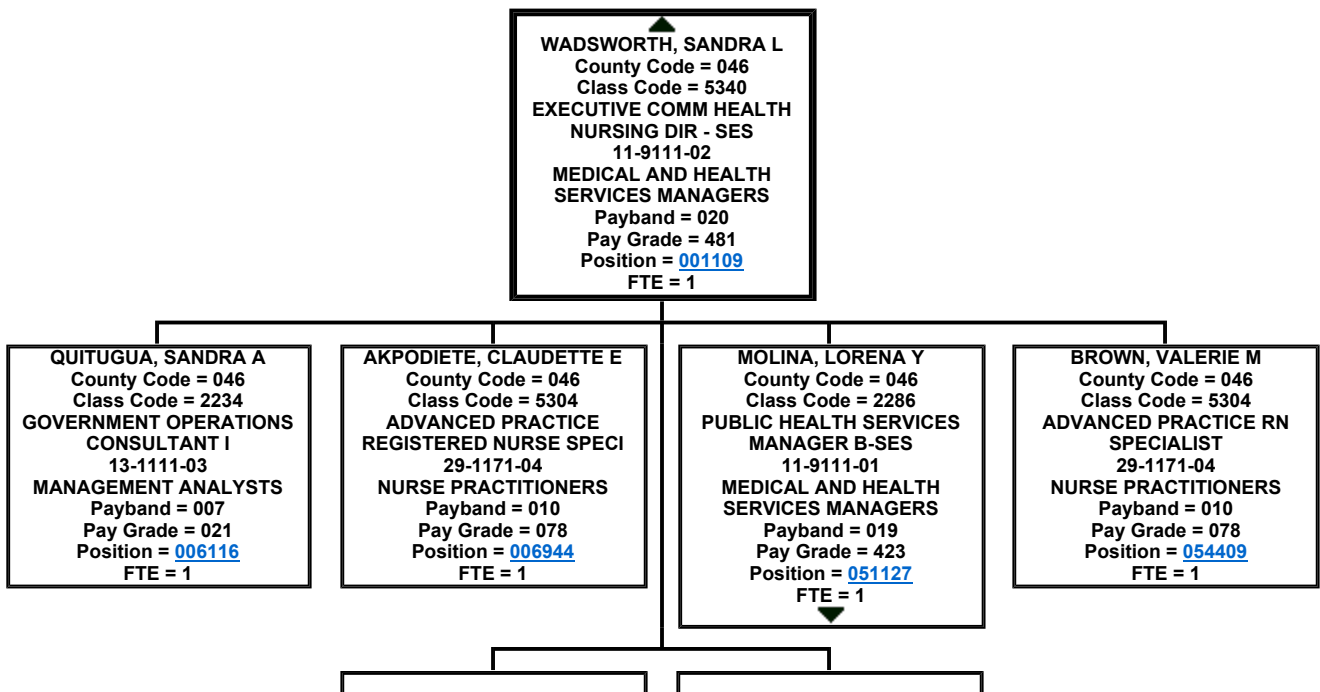
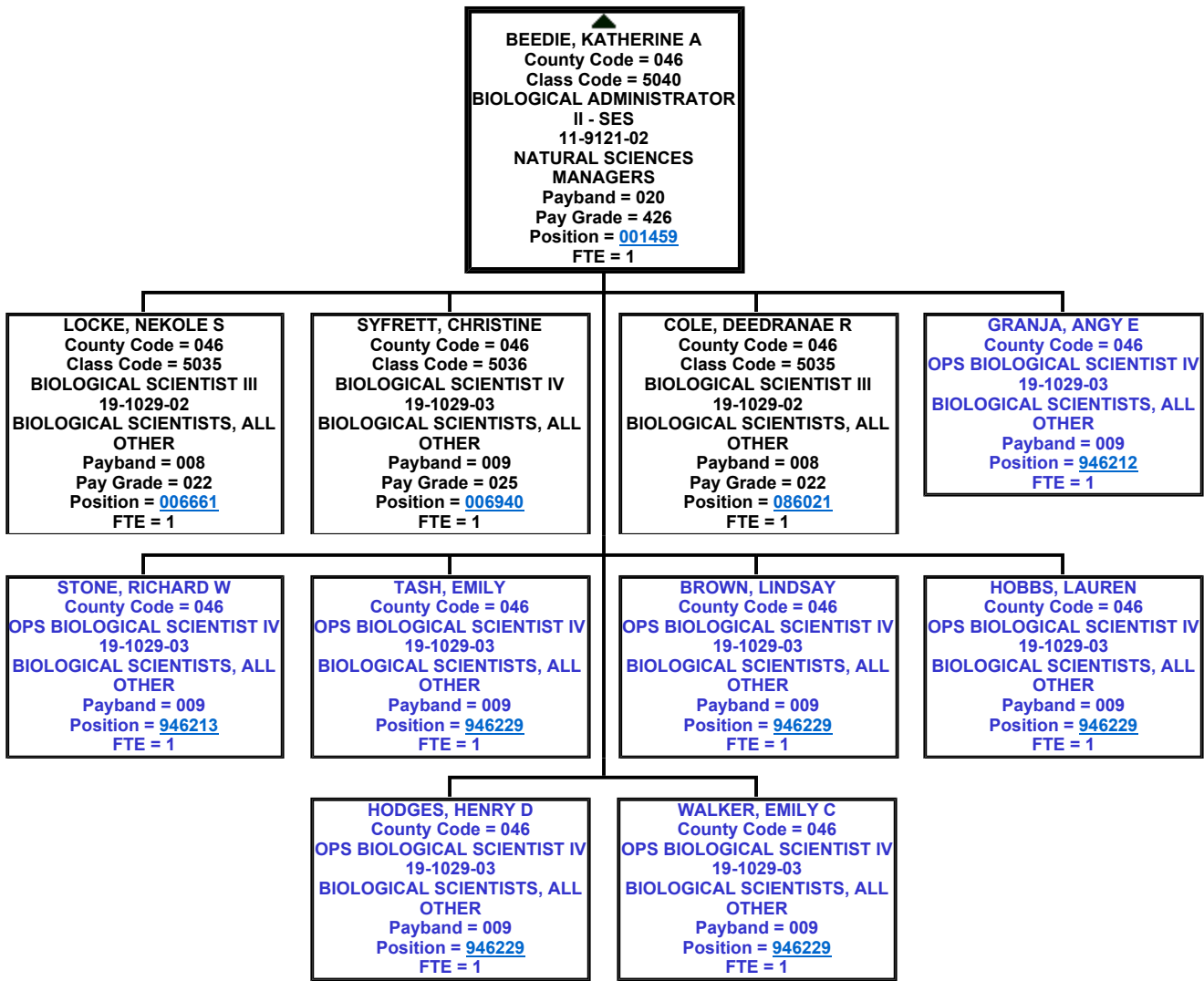








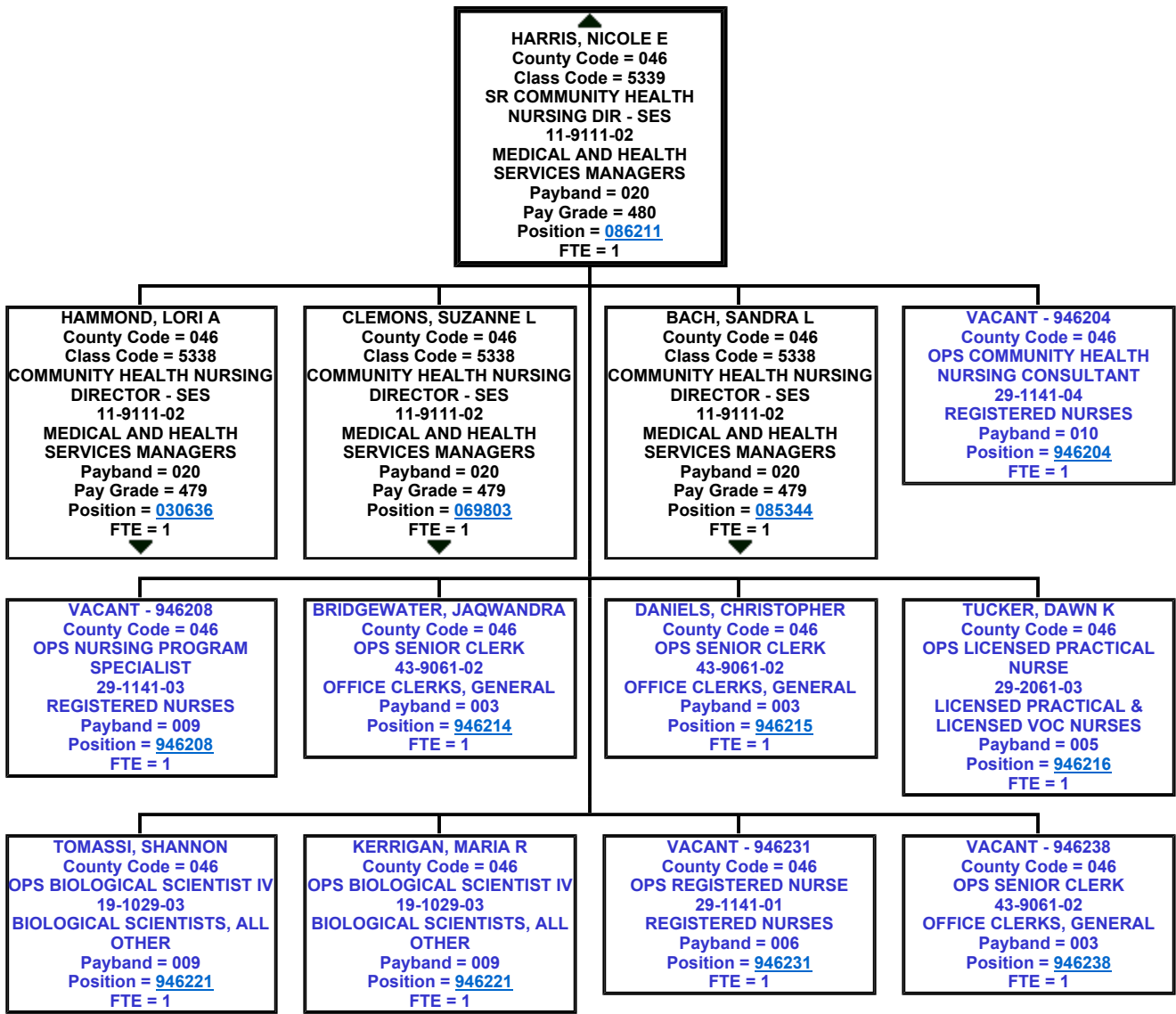


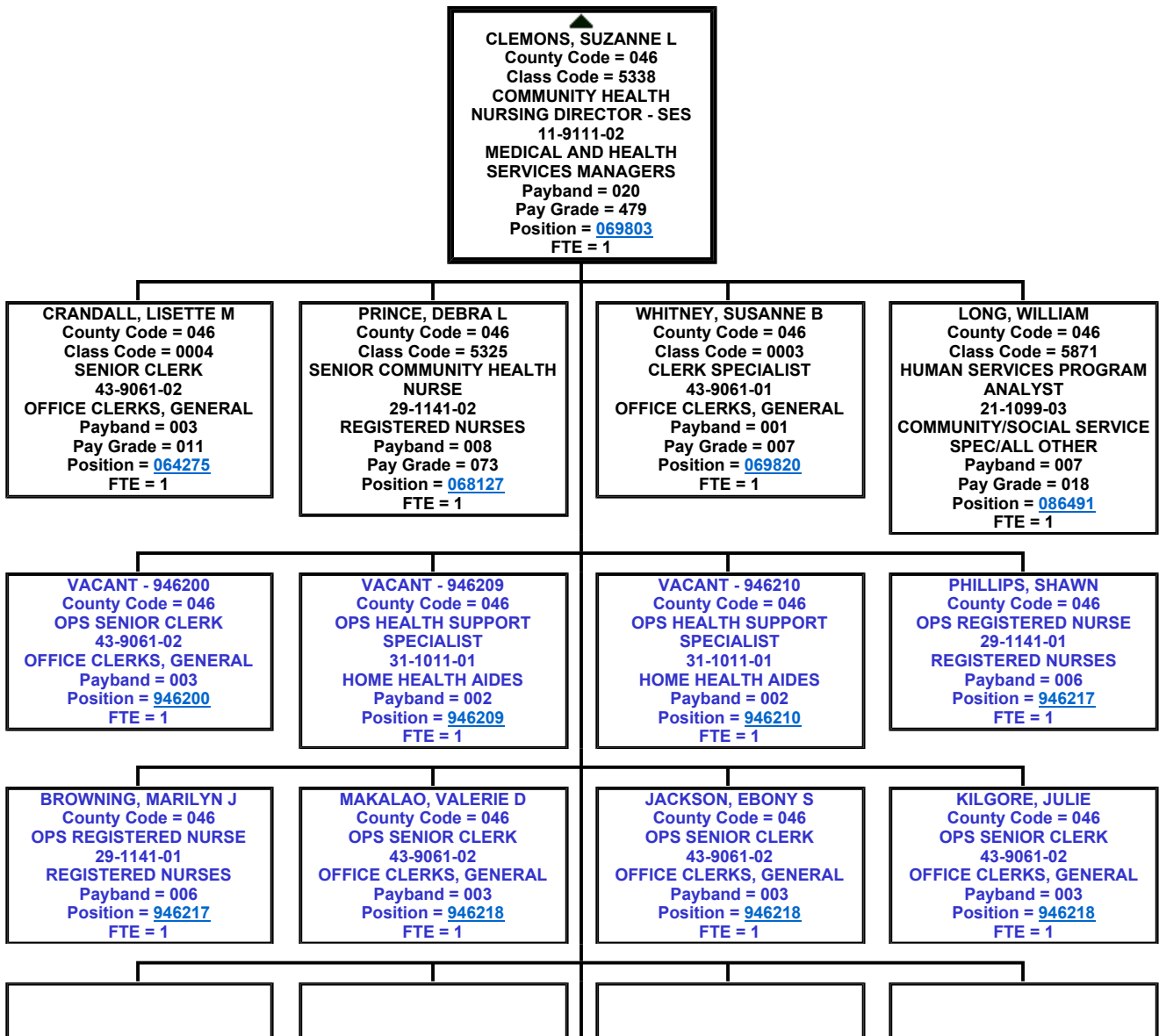
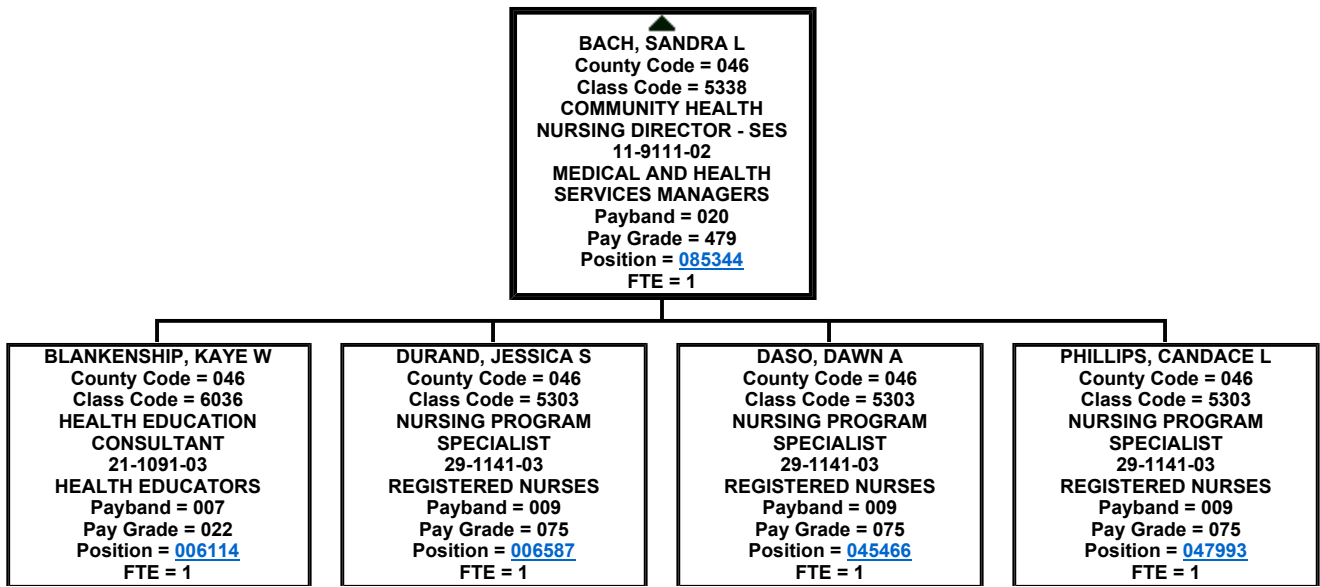


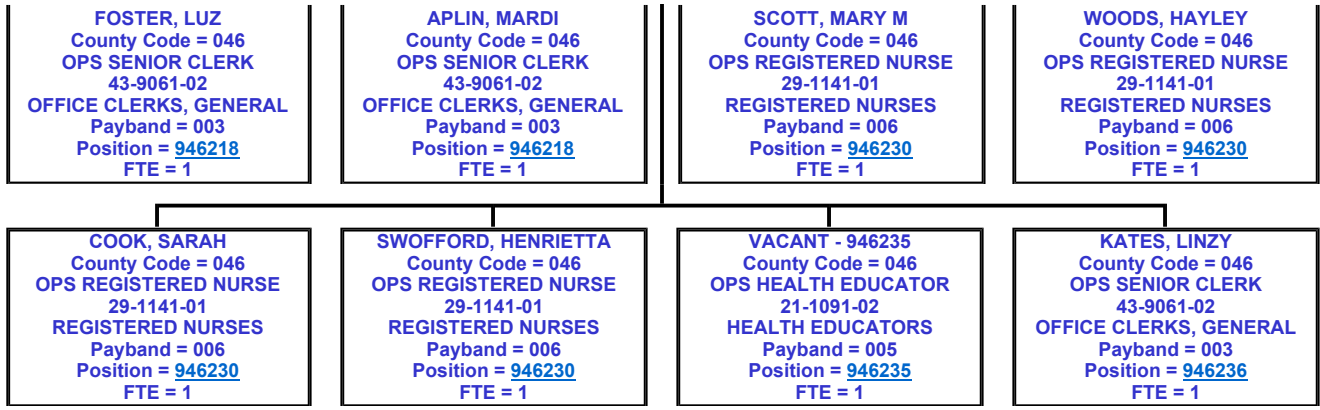
HARRIS, NICOLE E  
County Code = 046  
Class Code = 5339  
SR COMMUNITY HEALTH  
NURSING DIR - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 480  
Position = [086211](#)  
FTE = 1

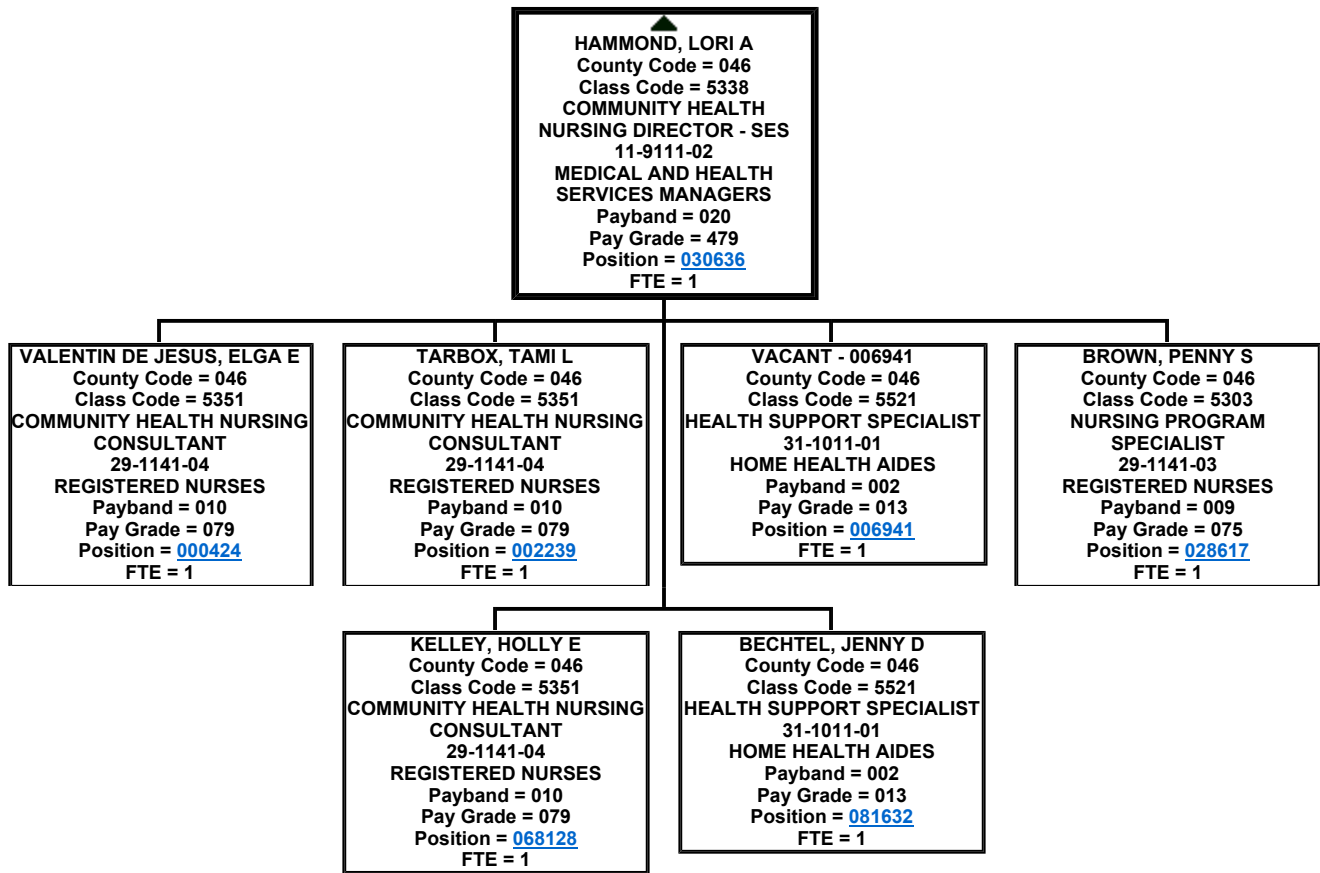
VACANT - 946211  
County Code = 046  
OPS NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Position = [946211](#)  
FTE = 1

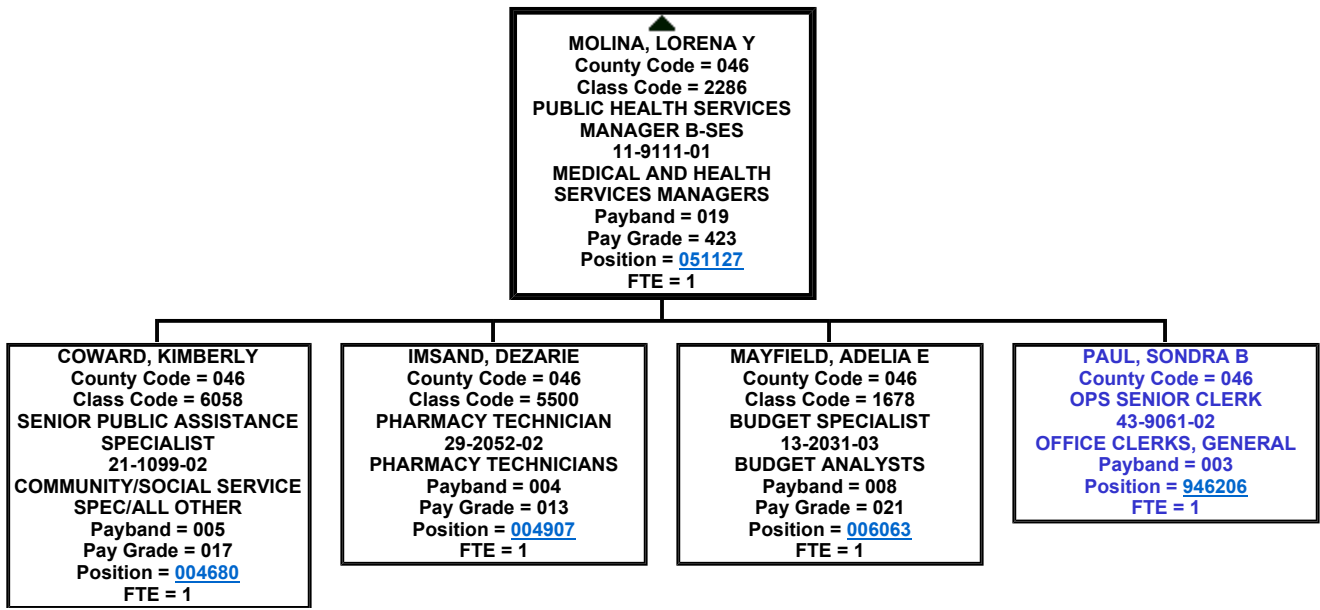












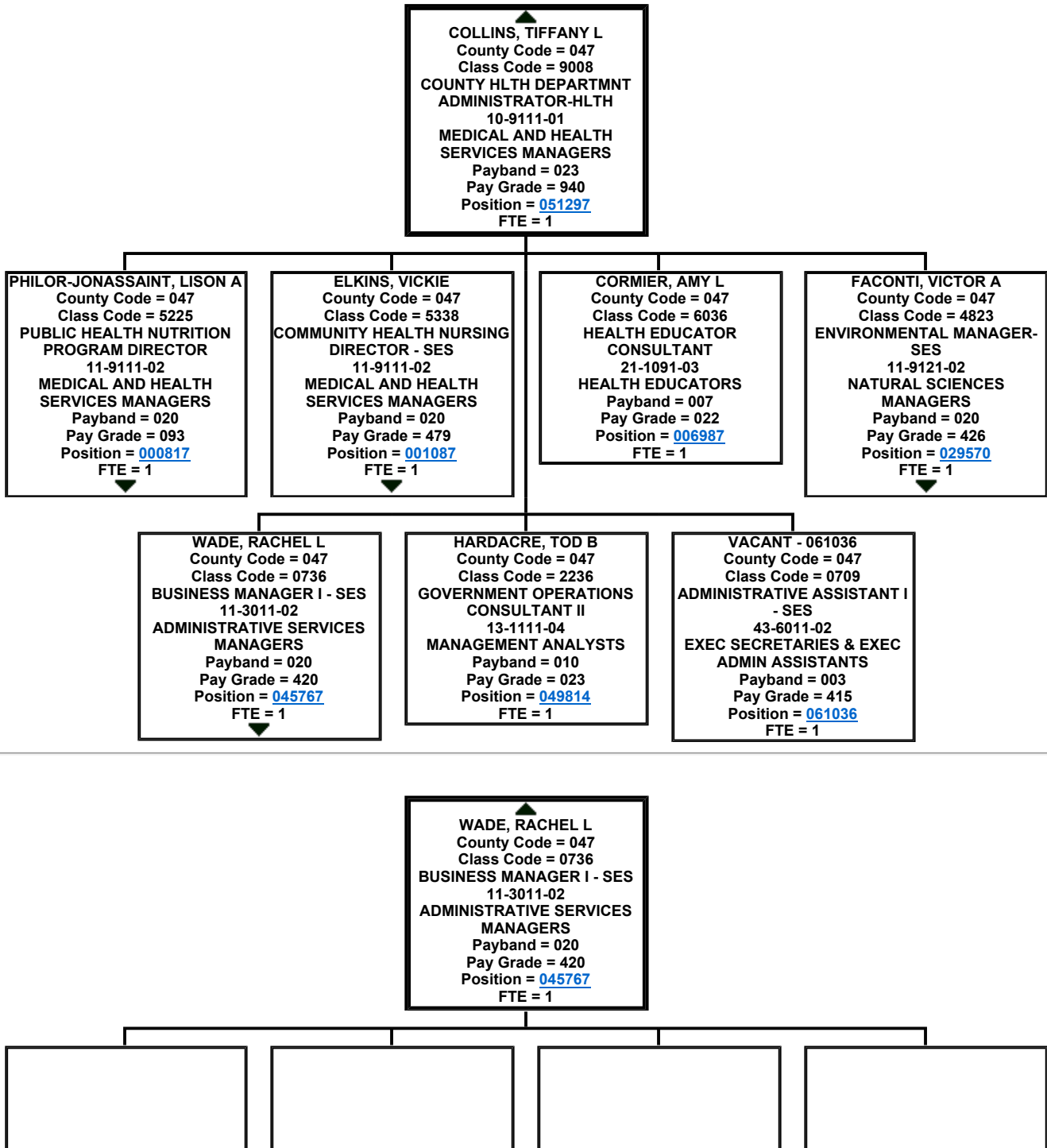


# Florida Department of Health

## CHD 47 - Okeechobee County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



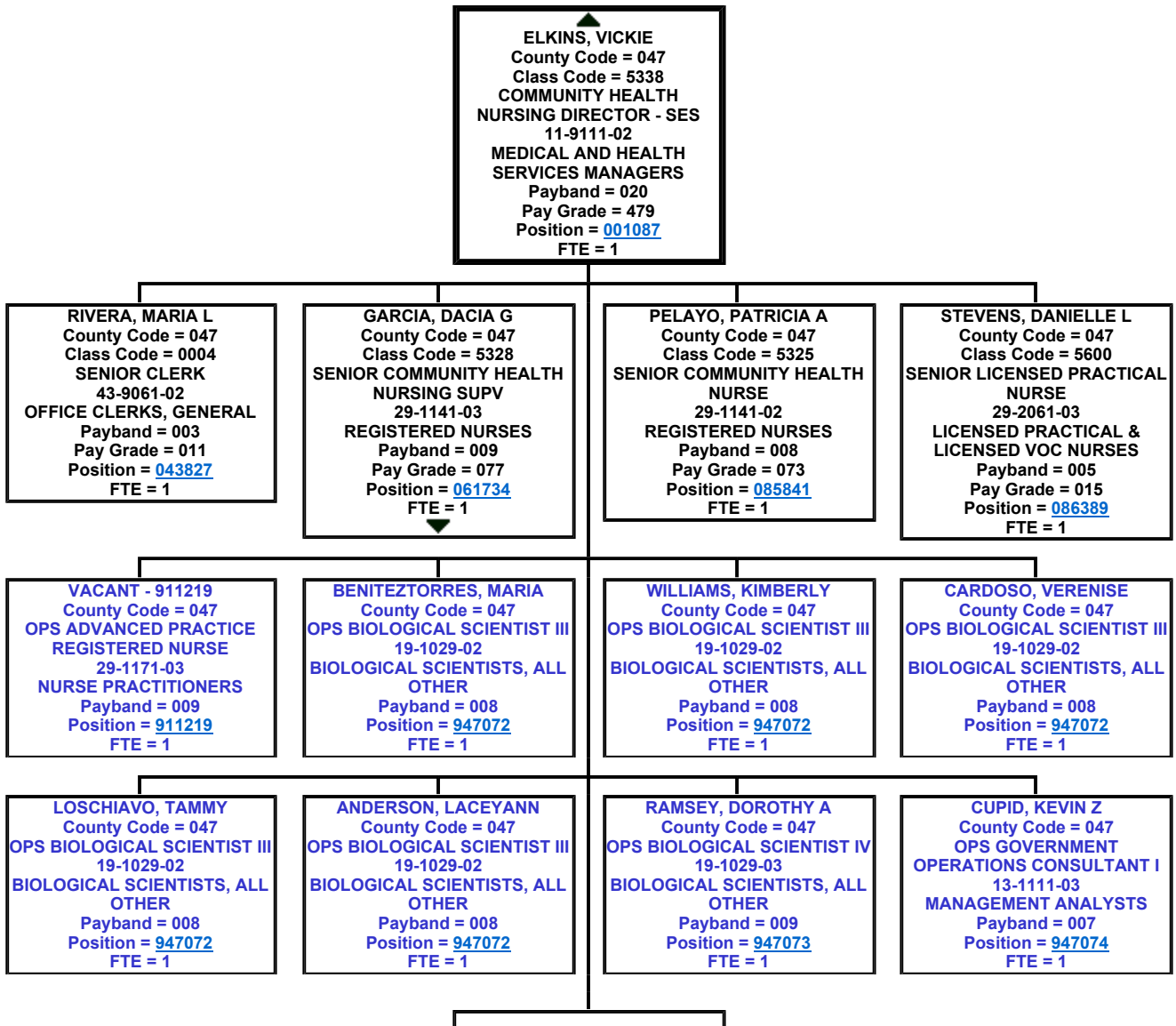
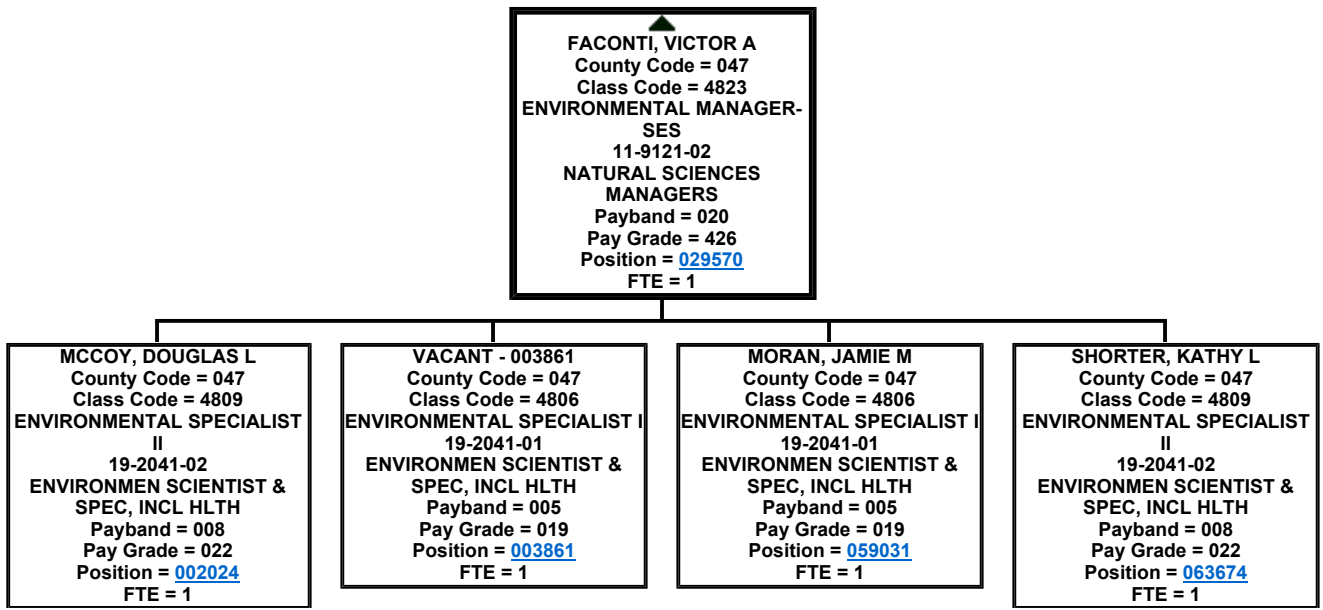
LEON, HEATHER J  
County Code = 047  
Class Code = 1430  
ACCOUNTANT II  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
Position = [001764](#)  
FTE = 1

RODRIGUEZ MARTINEZ, JUANA  
I  
County Code = 047  
Class Code = 5666  
HEALTH INFORMATION  
SPECIALIST  
43-4071-03  
FILE CLERKS  
Payband = 005  
Pay Grade = 015  
Position = [003632](#)  
FTE = 1

HOLLAND, VICKI N  
County Code = 047  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [059032](#)  
FTE = 1

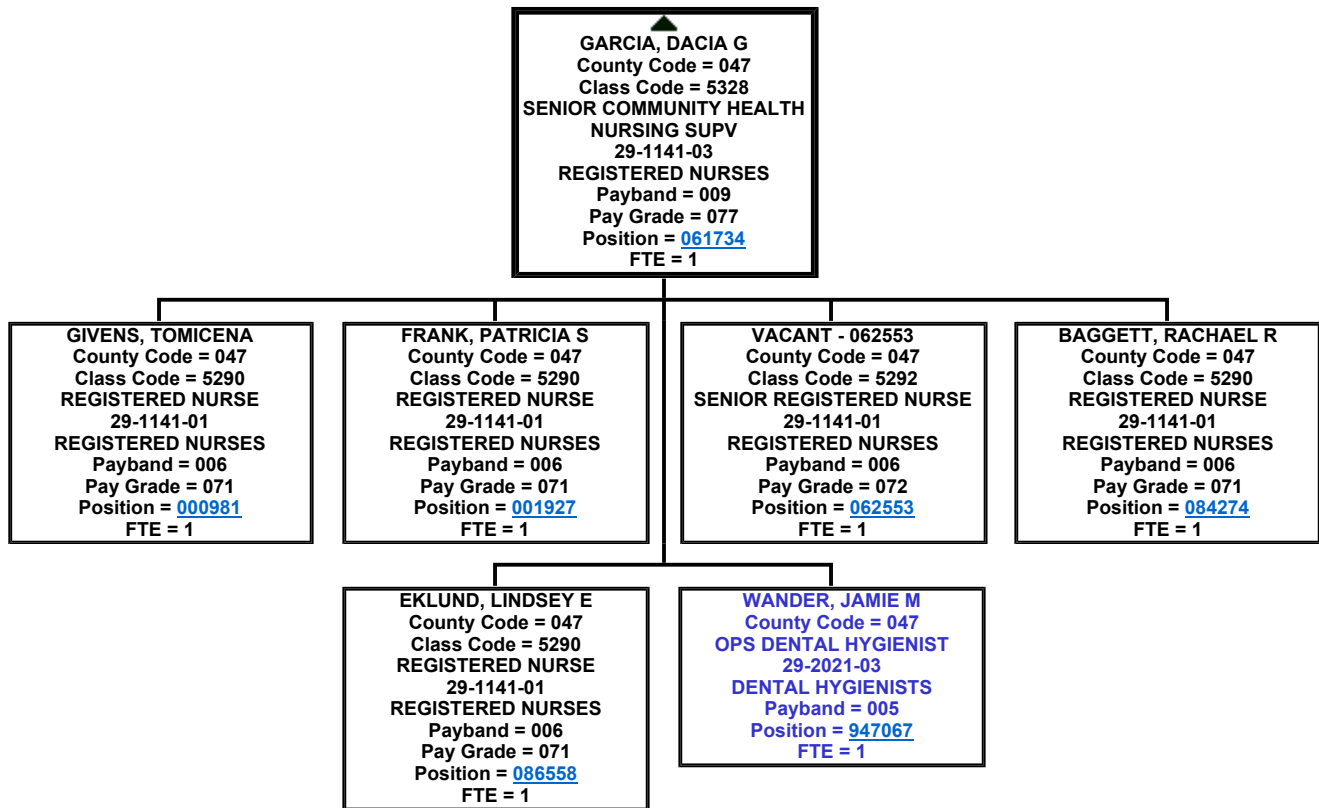
HELTON, PRISCILLA L  
County Code = 047  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [060671](#)  
FTE = 1

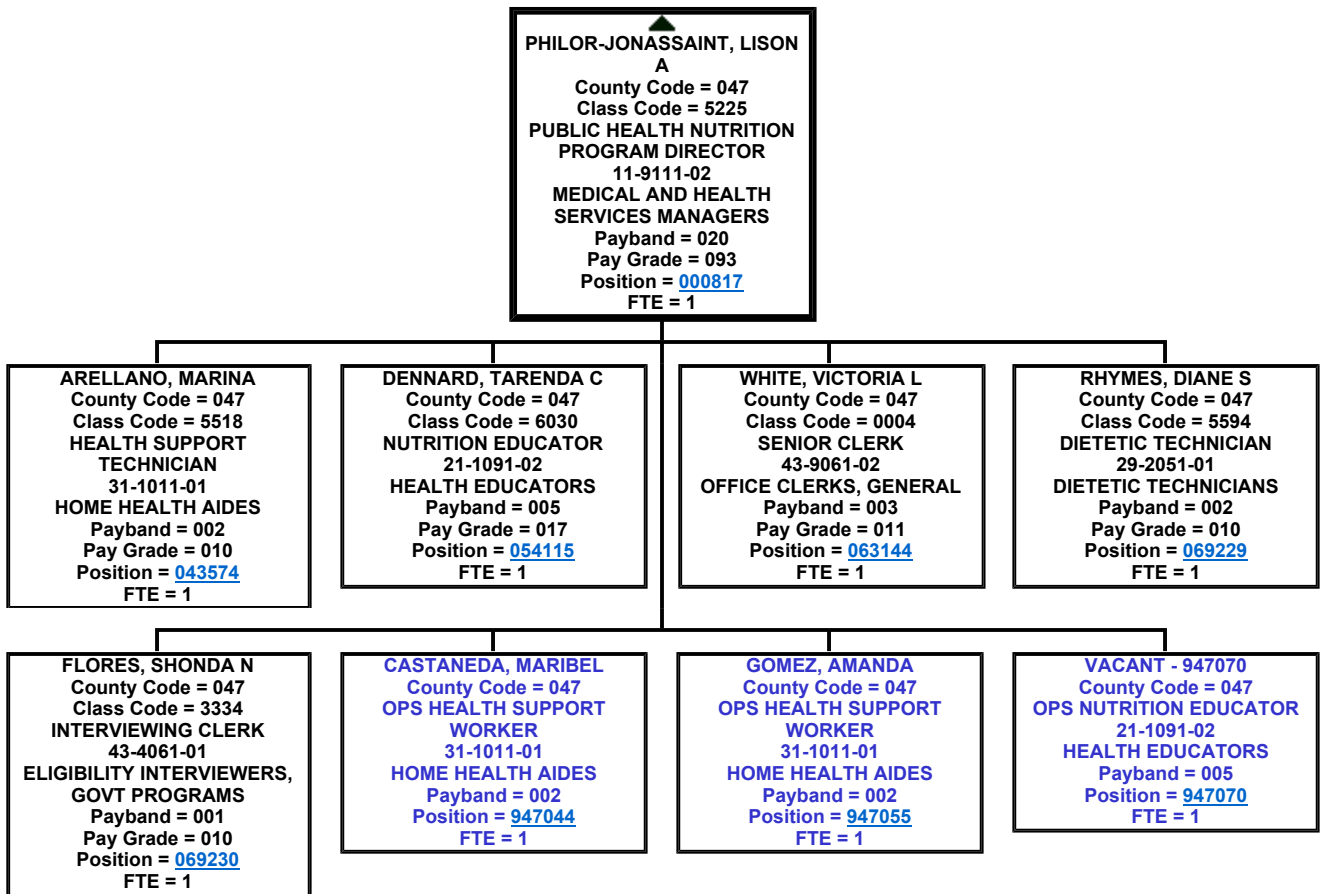




CHEN, DERRICK  
County Code = 047  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 947074  
FTE = 1

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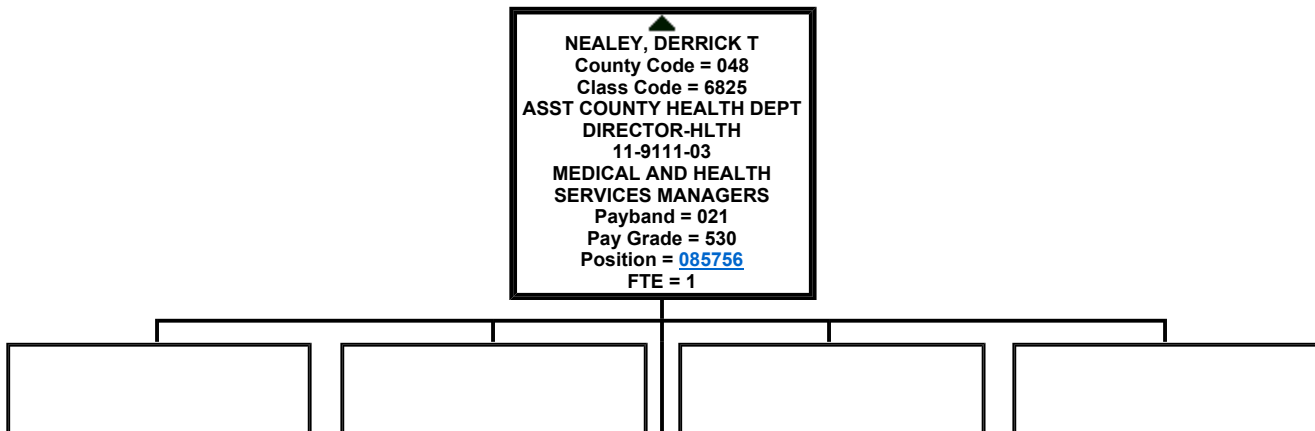
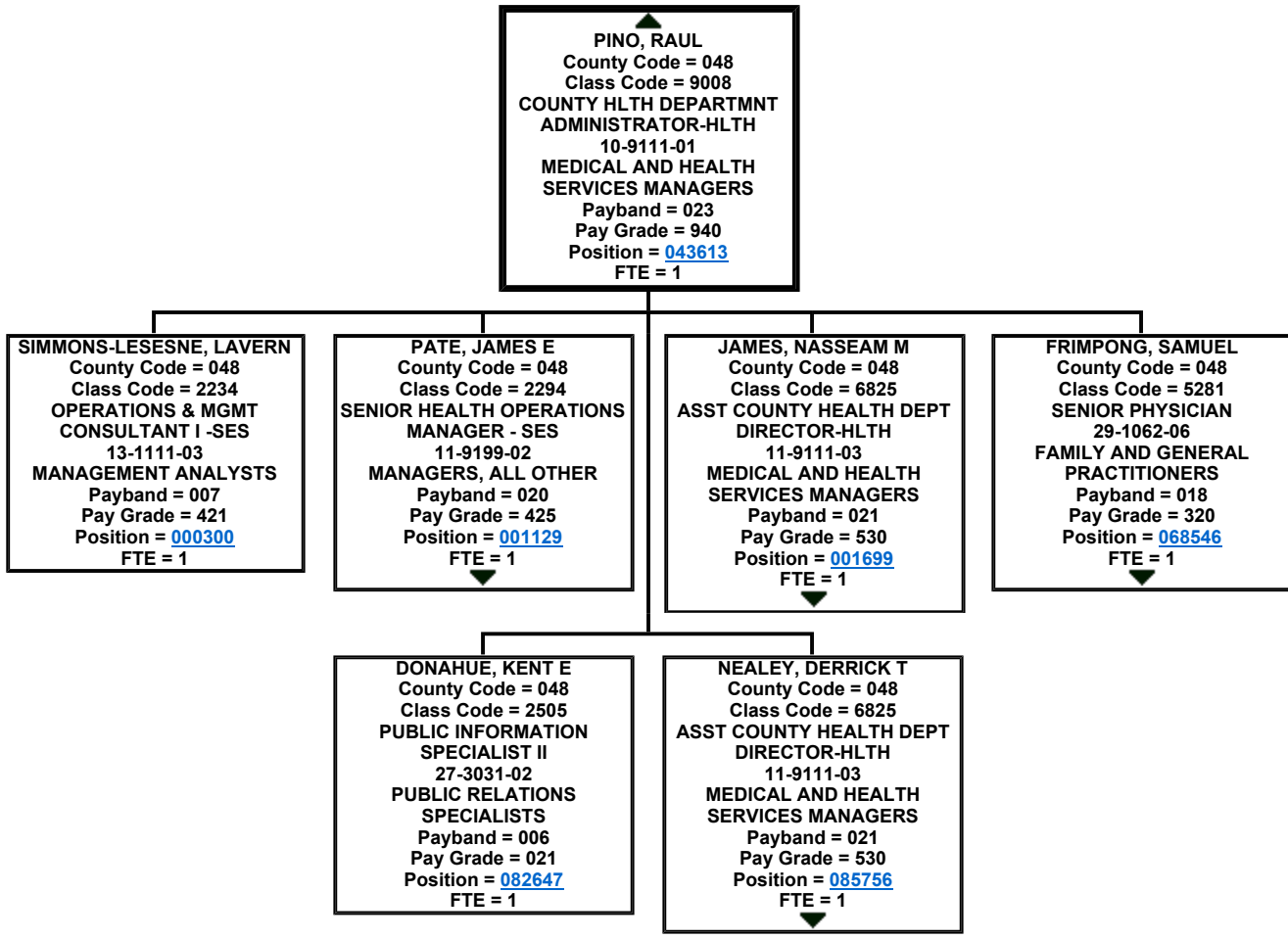


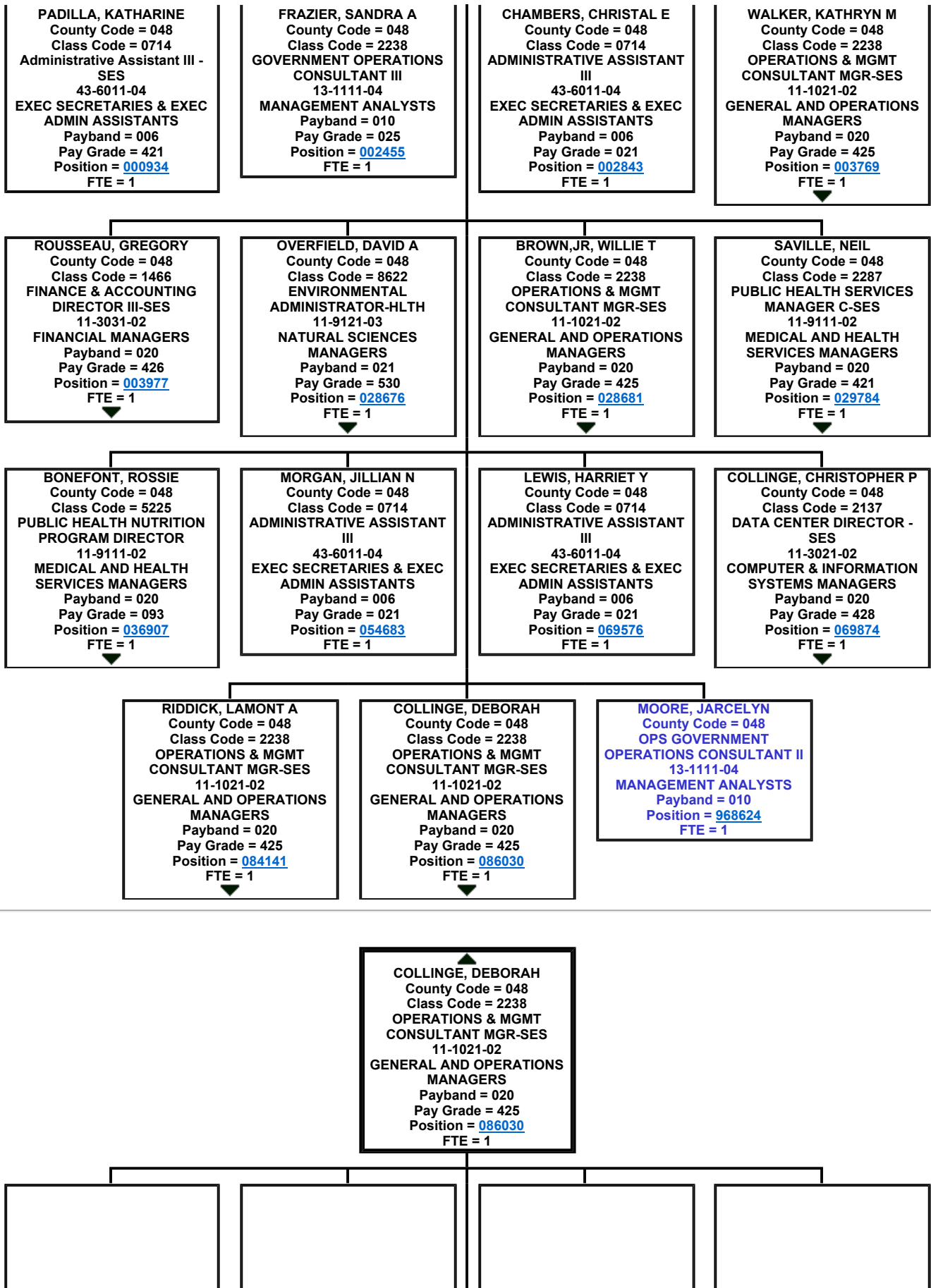
# Florida Department of Health

## CHD 48 - Orange County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





OSMAN, IHAB N  
 County Code = 048  
 Class Code = 2236  
 GOVERNMENT OPERATIONS  
 CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [001178](#)  
 FTE = 1

MILLS, JENNIFER  
 County Code = 048  
 Class Code = 1334  
 RESEARCH AND TRAINING  
 SPECIALIST  
 13-1151-04  
 TRAINING AND DEVELOPMENT  
 SPECIALISTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [005588](#)  
 FTE = 1

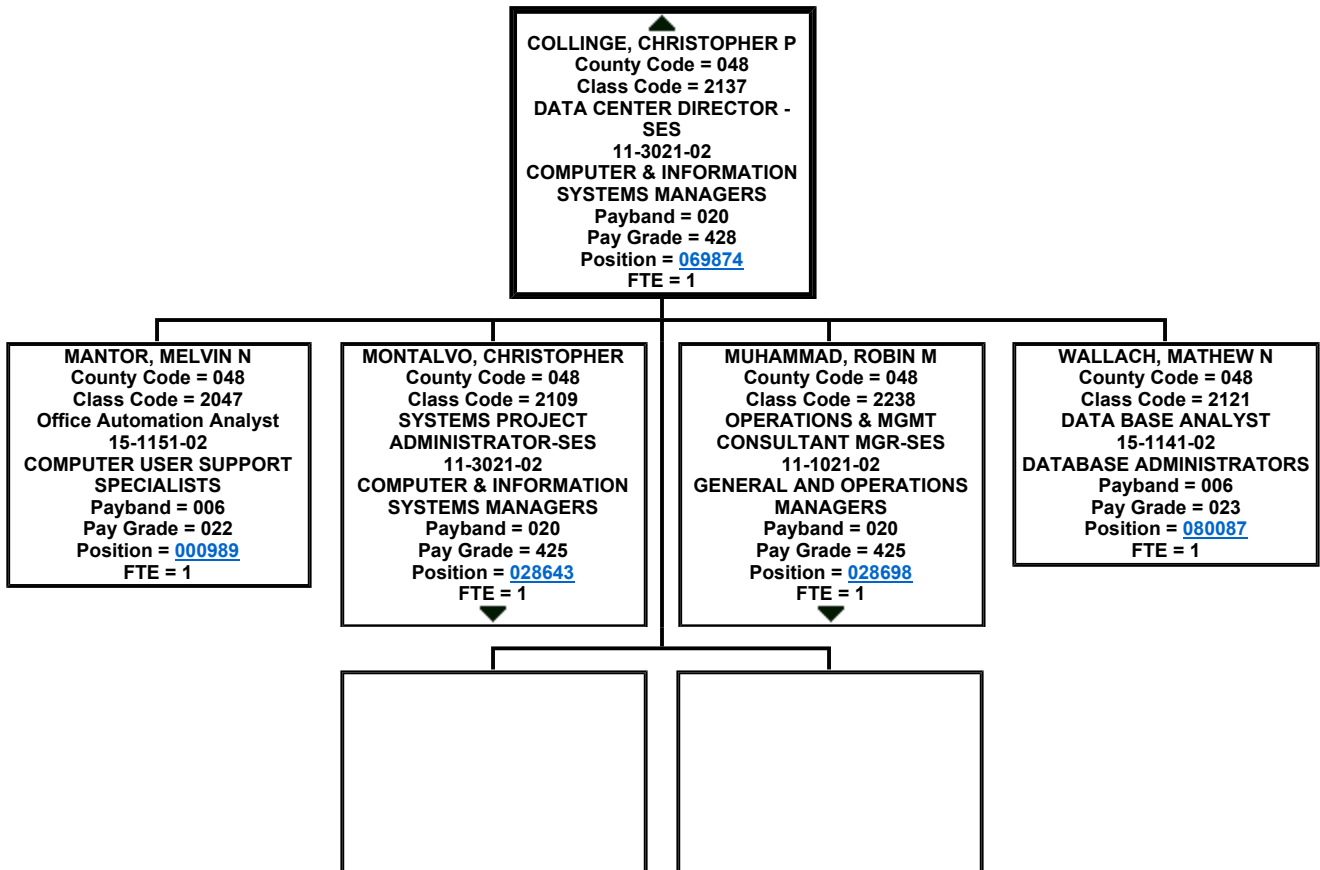
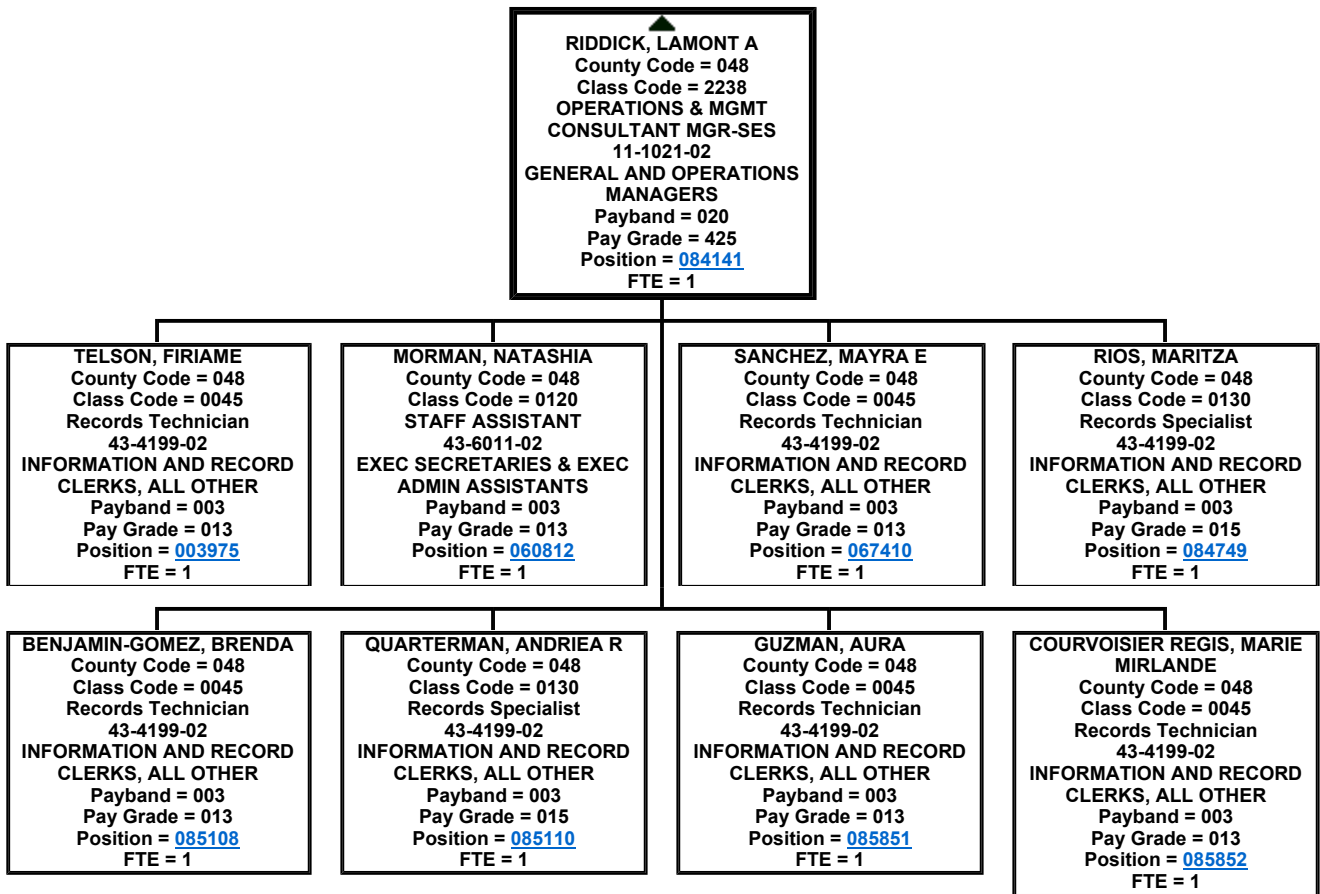
AVILA, DANIEL M  
 County Code = 048  
 Class Code = 2236  
 Government Operations  
 Consultant II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [006634](#)  
 FTE = 1

ROE, SANDRA D  
 County Code = 048  
 Class Code = 0709  
 ADMINISTRATIVE ASSISTANT I  
 43-6011-02  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 003  
 Pay Grade = 015  
 Position = [069568](#)  
 FTE = 1

HAMLETT, ELIZABETH V  
 County Code = 048  
 Class Code = 2236  
 GOVERNMENT OPERATIONS  
 CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [086001](#)  
 FTE = 1

VACANT - 948558  
 County Code = 048  
 OPS ADMINISTRATIVE  
 ASSISTANT I  
 43-6011-02  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 003  
 Position = [948558](#)  
 FTE = 1

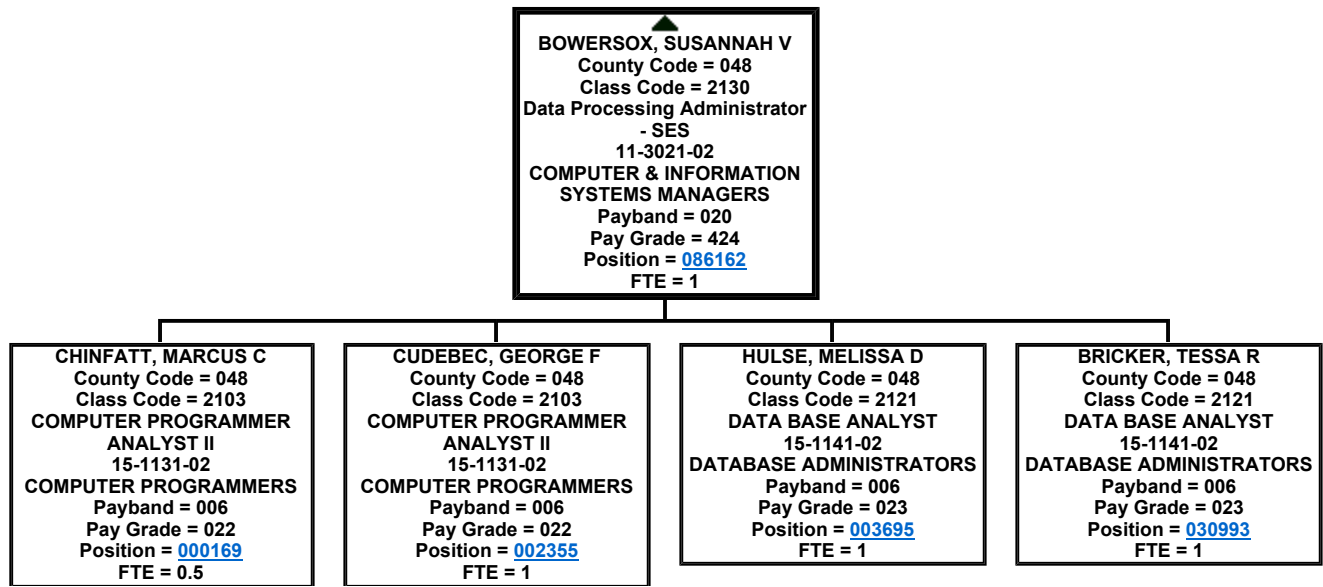


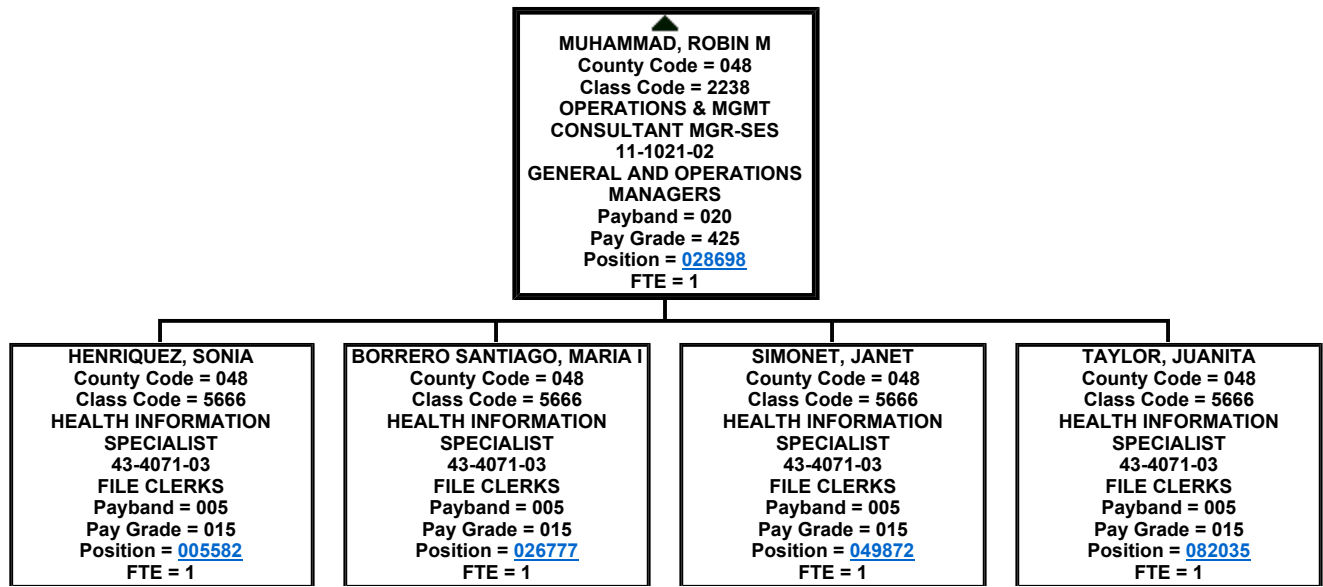


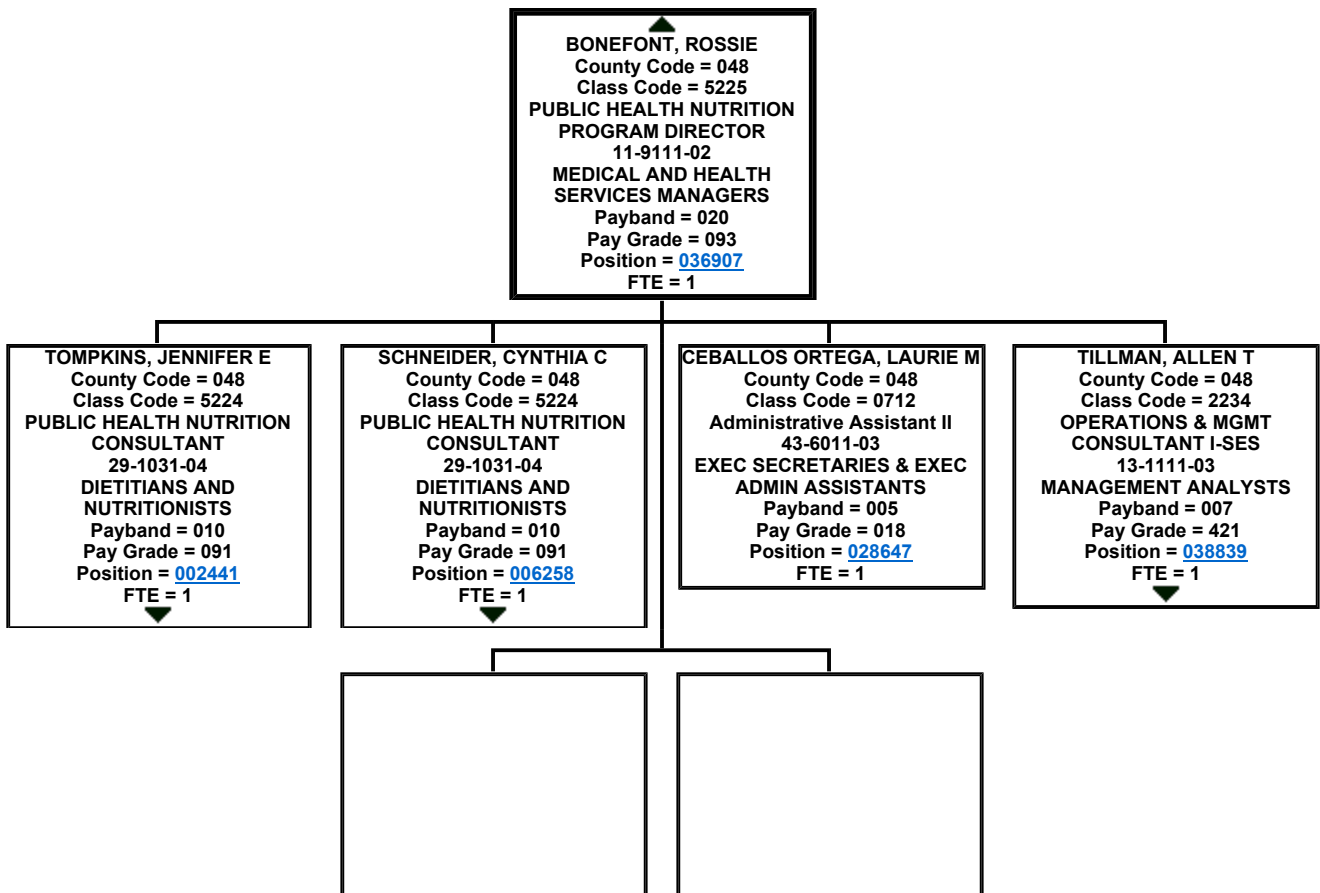
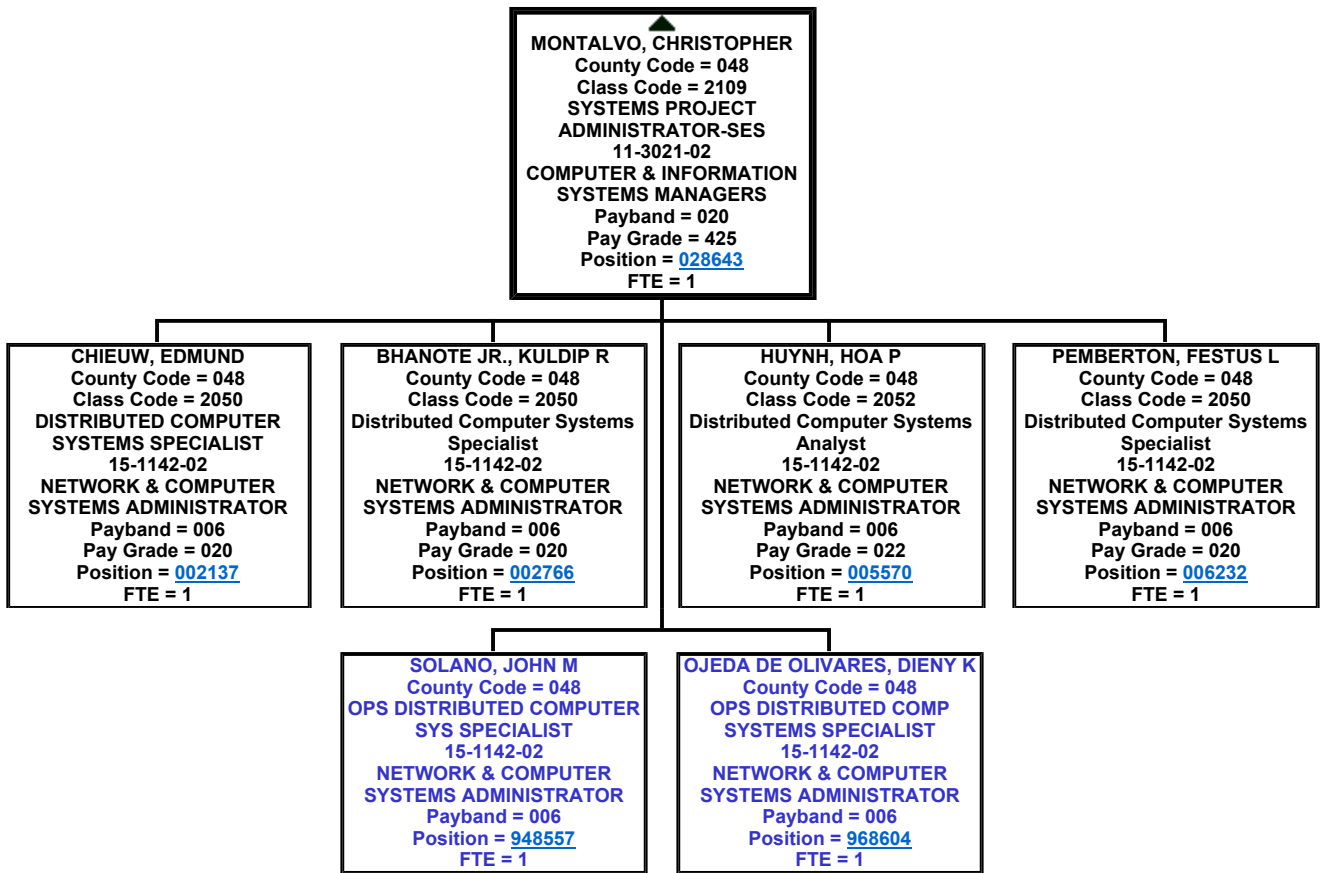
CARLBERG, JENNIFER  
County Code = 048  
Class Code = 0712  
Administrative Assistant II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [084117](#)  
FTE = 1

BOWERSOX, SUSANNAH V  
County Code = 048  
Class Code = 2130  
Data Processing Administrator -  
SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 424  
Position = [086162](#)  
FTE = 1



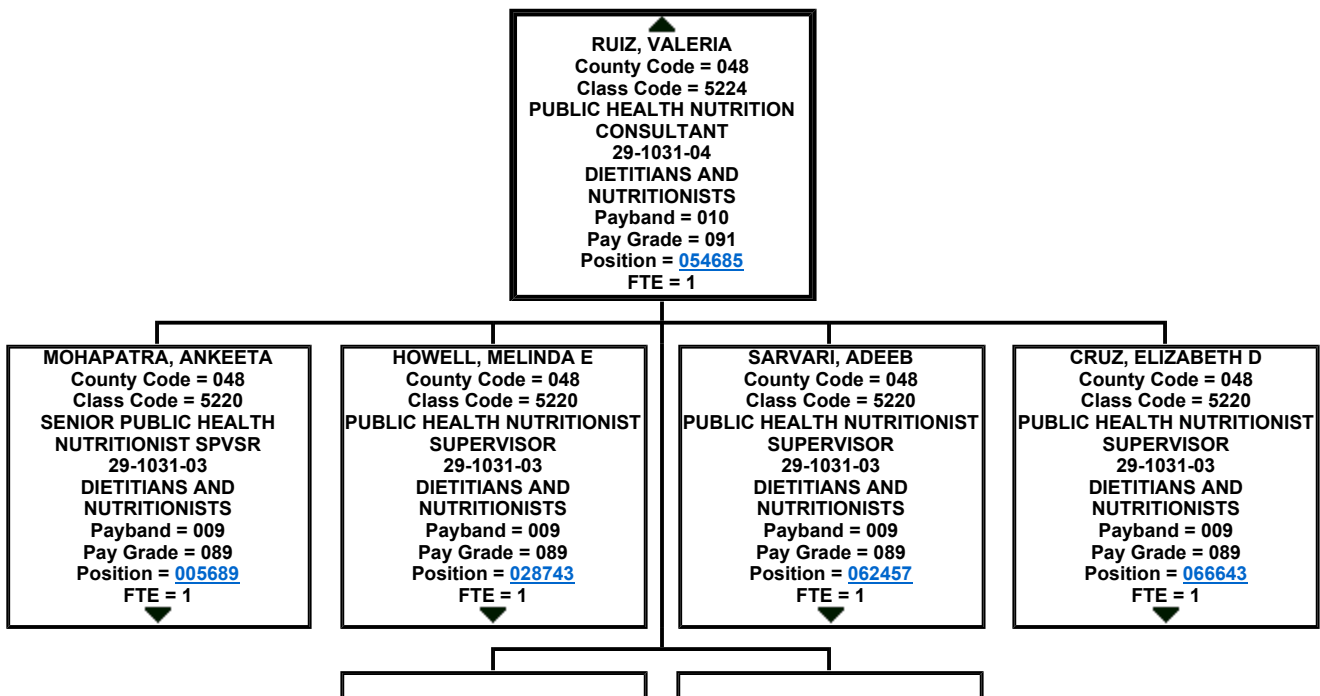
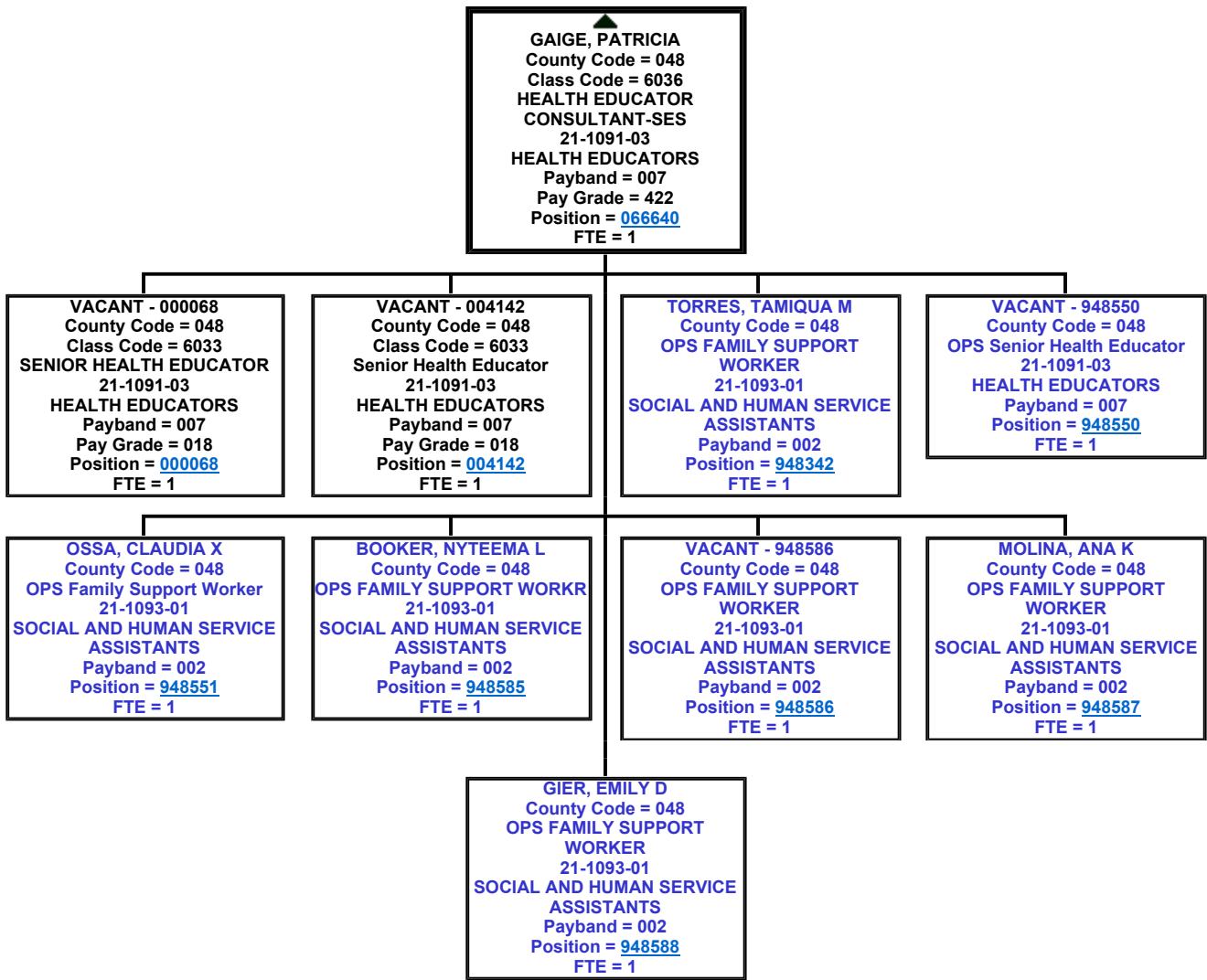






RUIZ, VALERIA  
County Code = 048  
Class Code = 5224  
PUBLIC HEALTH NUTRITION  
CONSULTANT  
29-1031-04  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 010  
Pay Grade = 091  
Position = [054685](#)  
FTE = 1  
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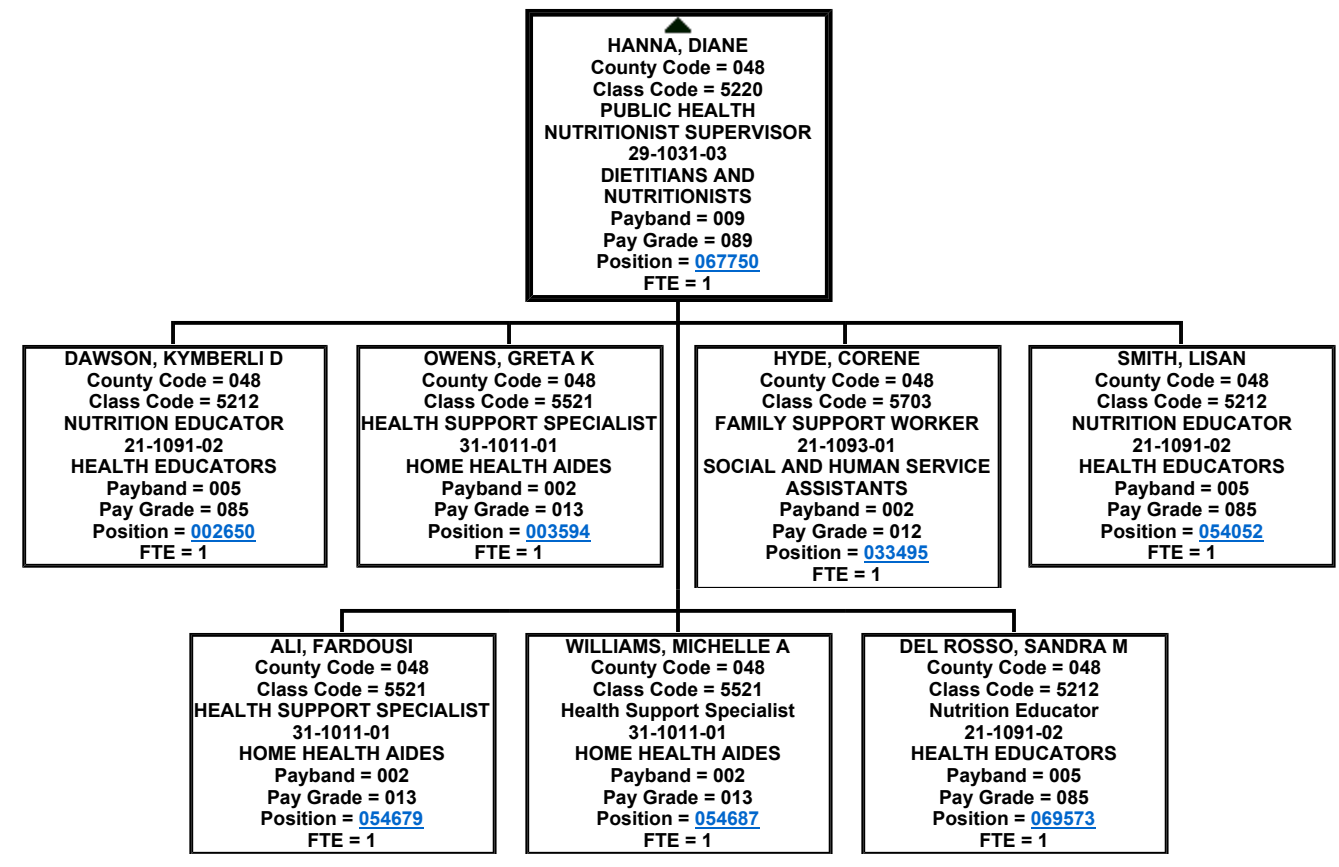
GAIGE, PATRICIA  
County Code = 048  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT-SES  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 422  
Position = [066640](#)  
FTE = 1  
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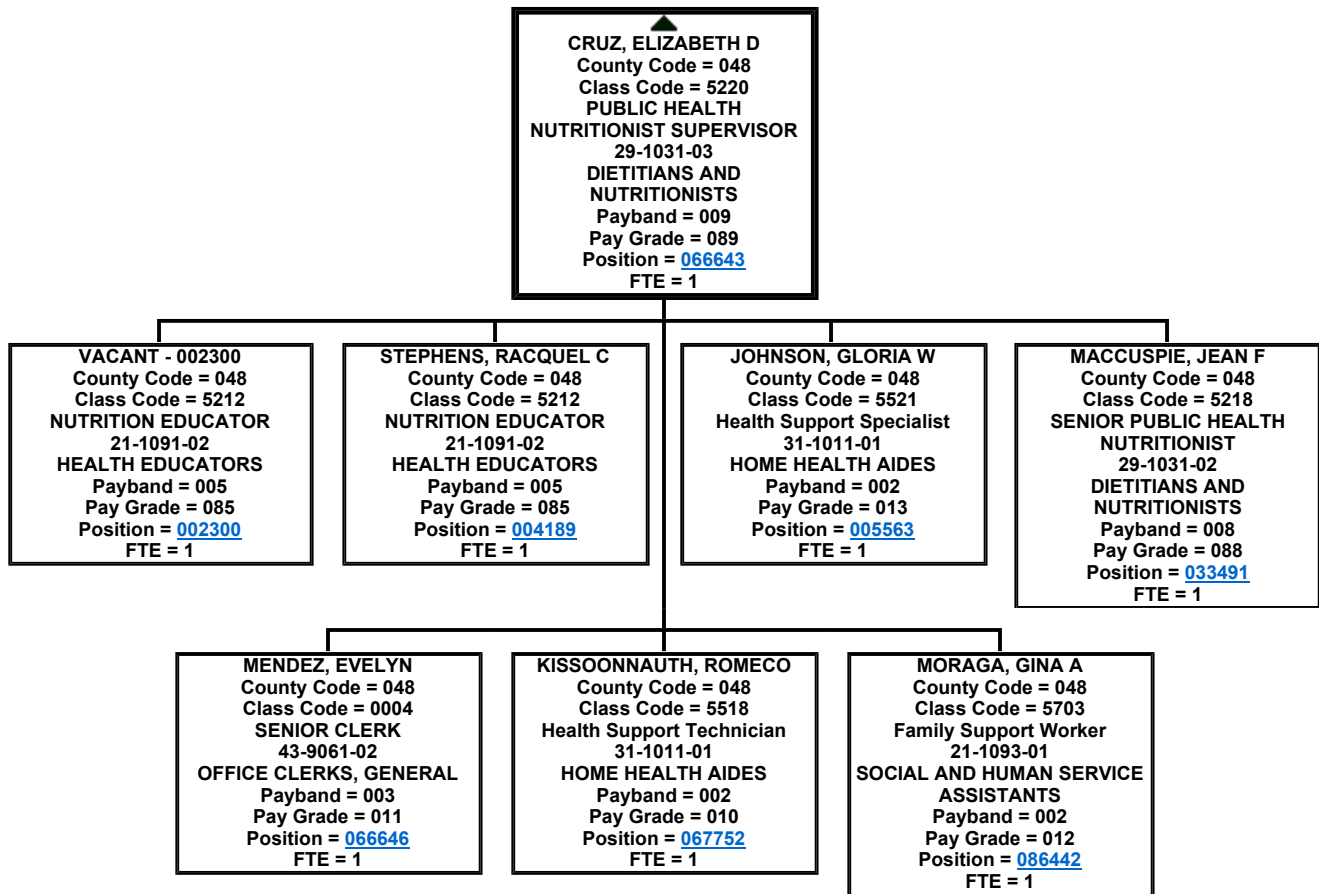


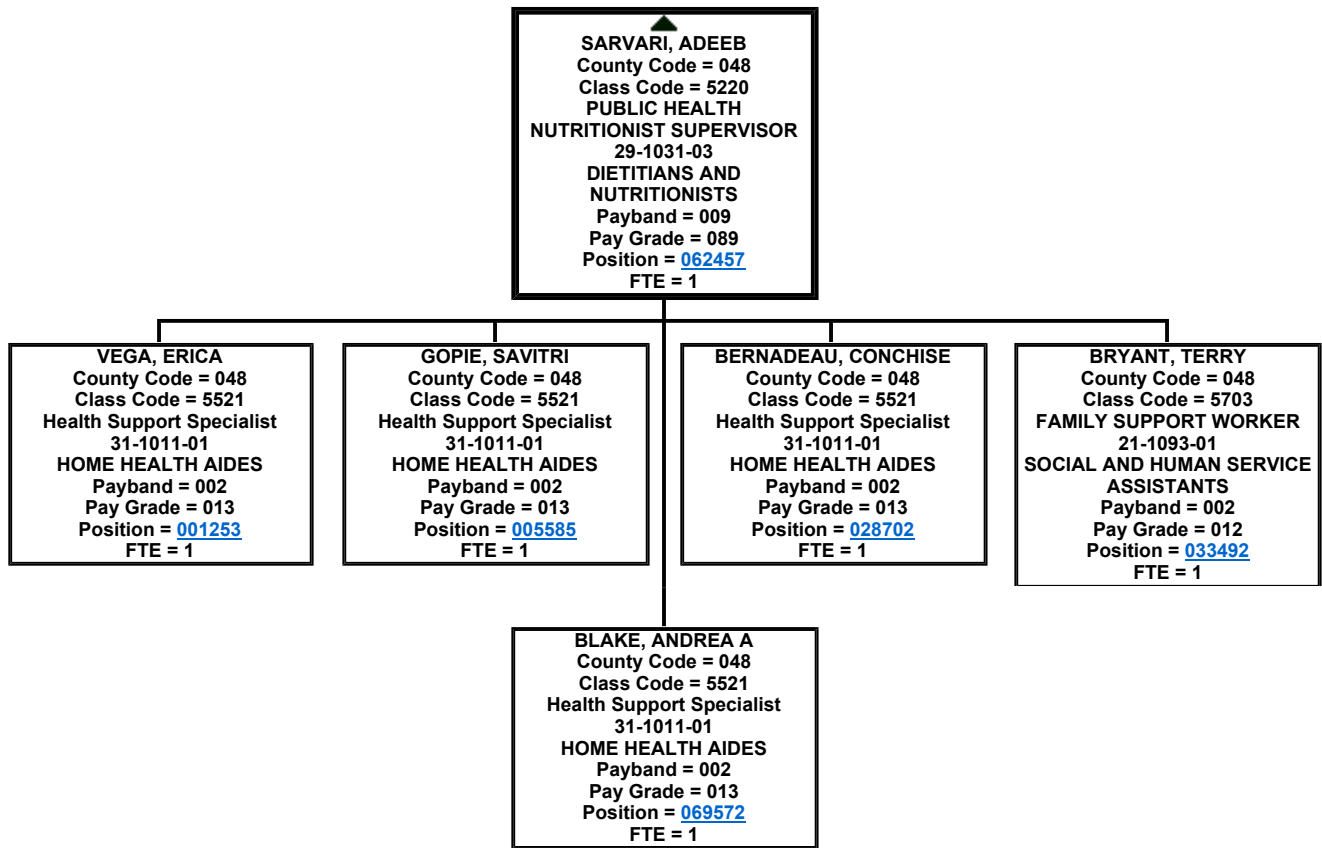
HANNA, DIANE  
County Code = 048  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [067750](#)  
FTE = 1

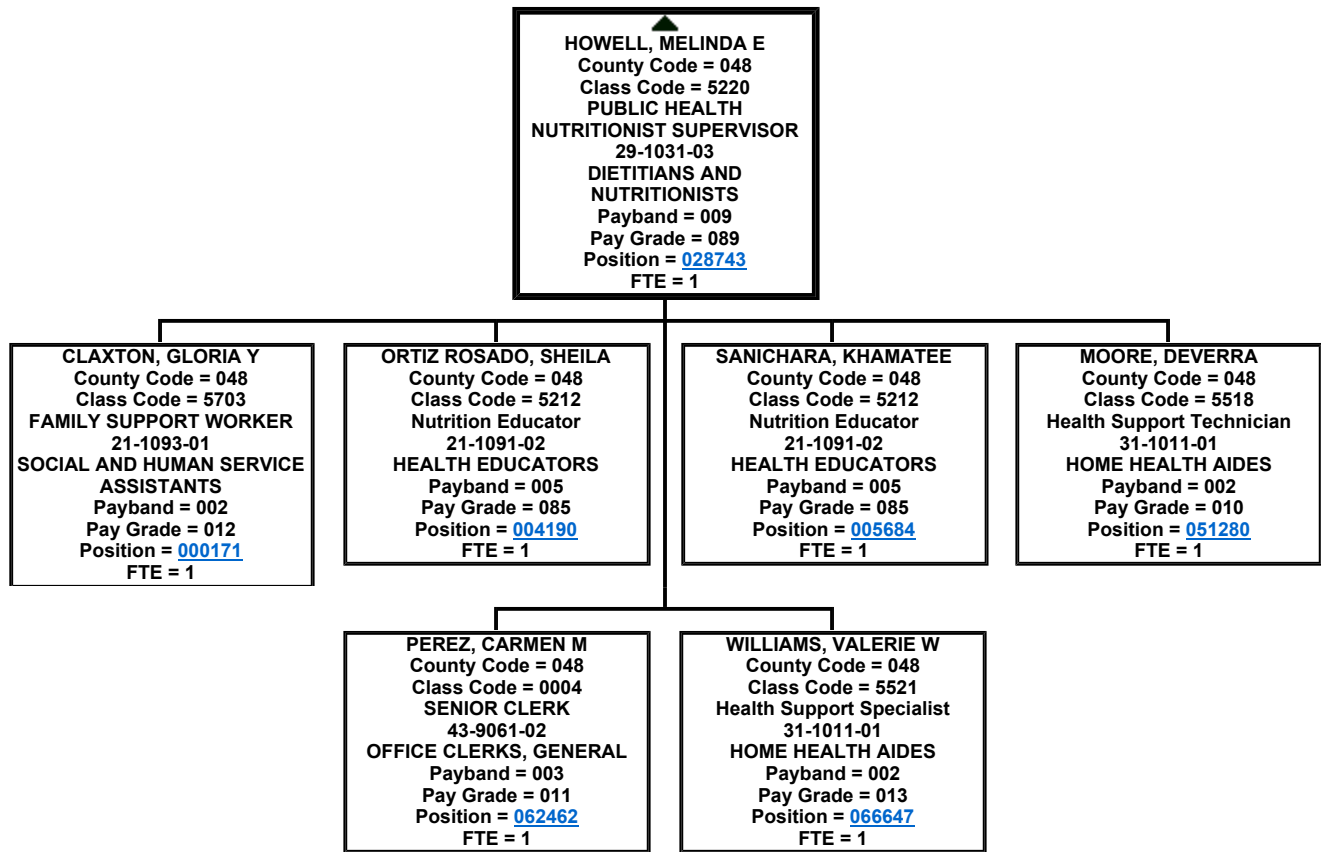
VACANT - 085063  
County Code = 048  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
- SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [085063](#)  
FTE = 1

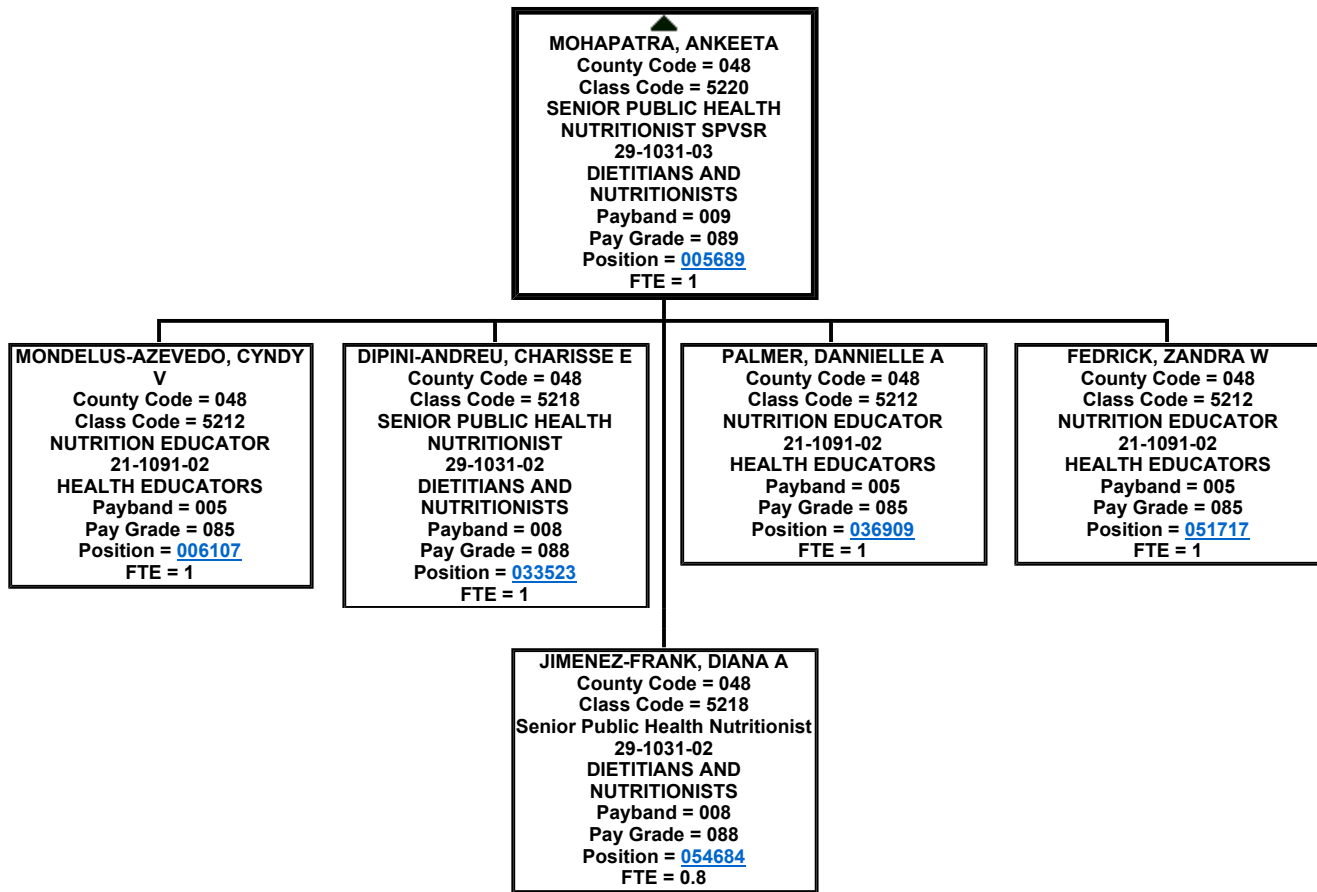


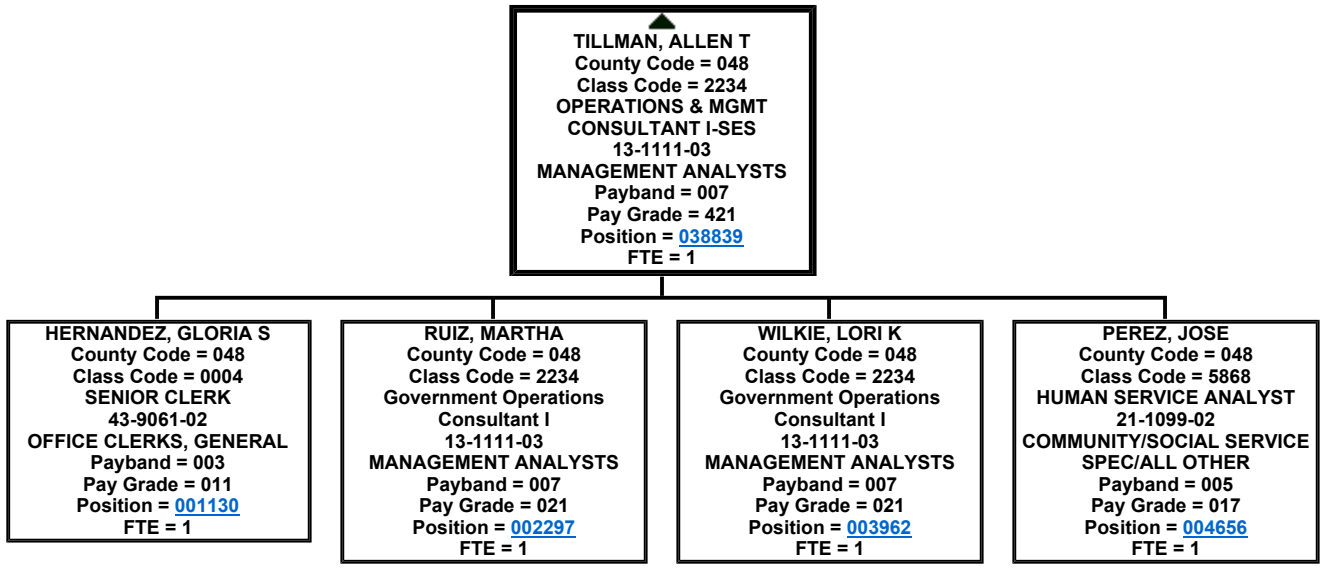


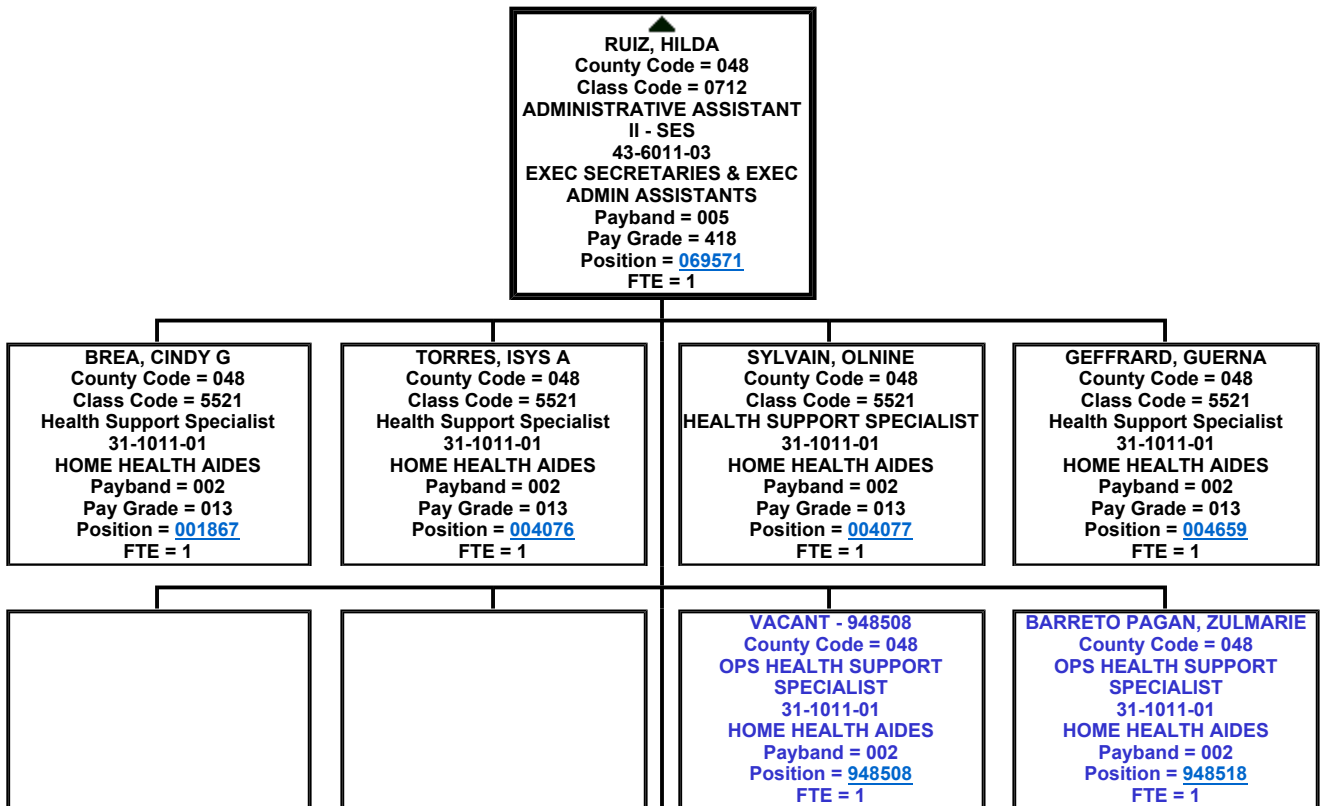
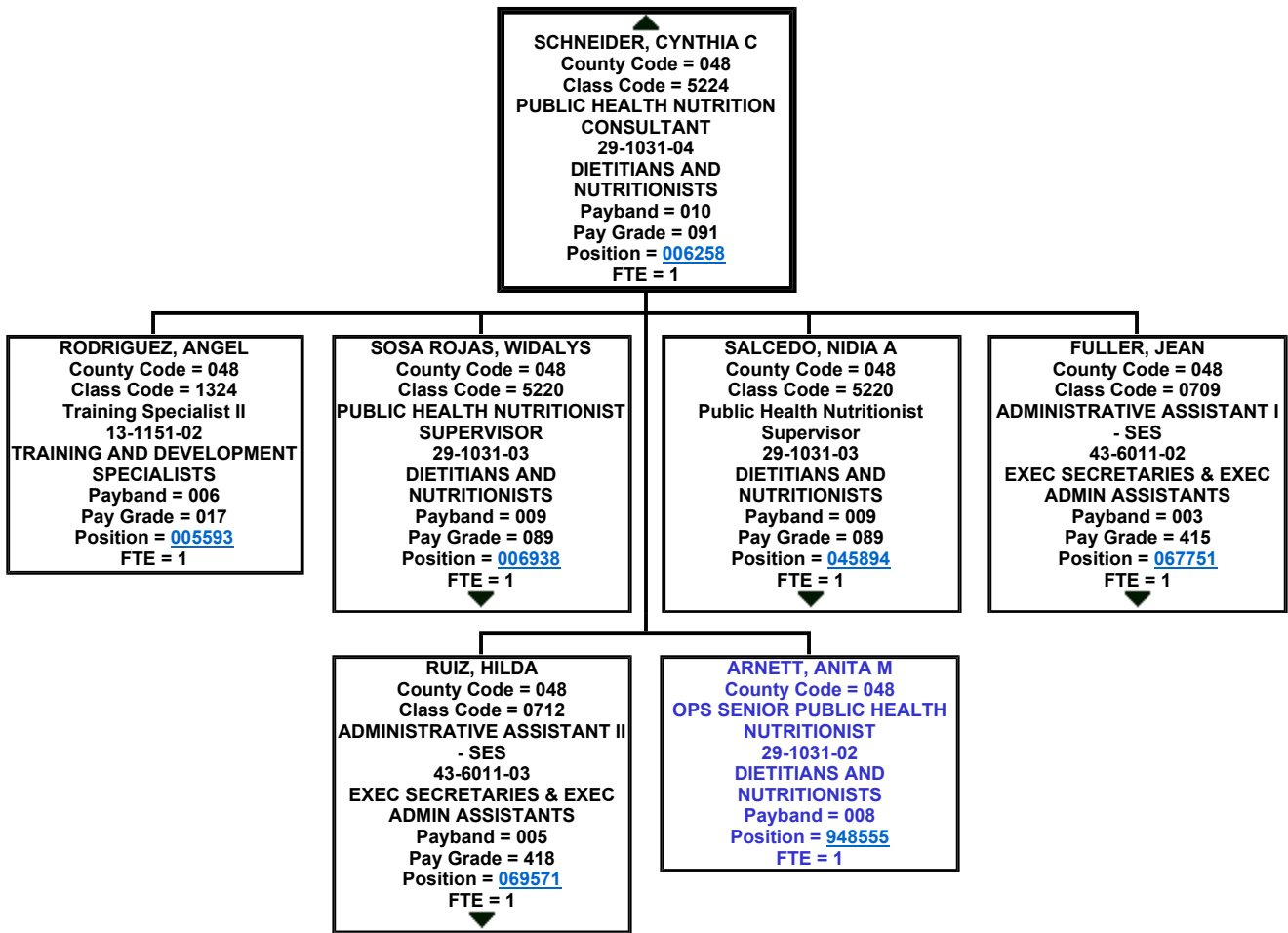










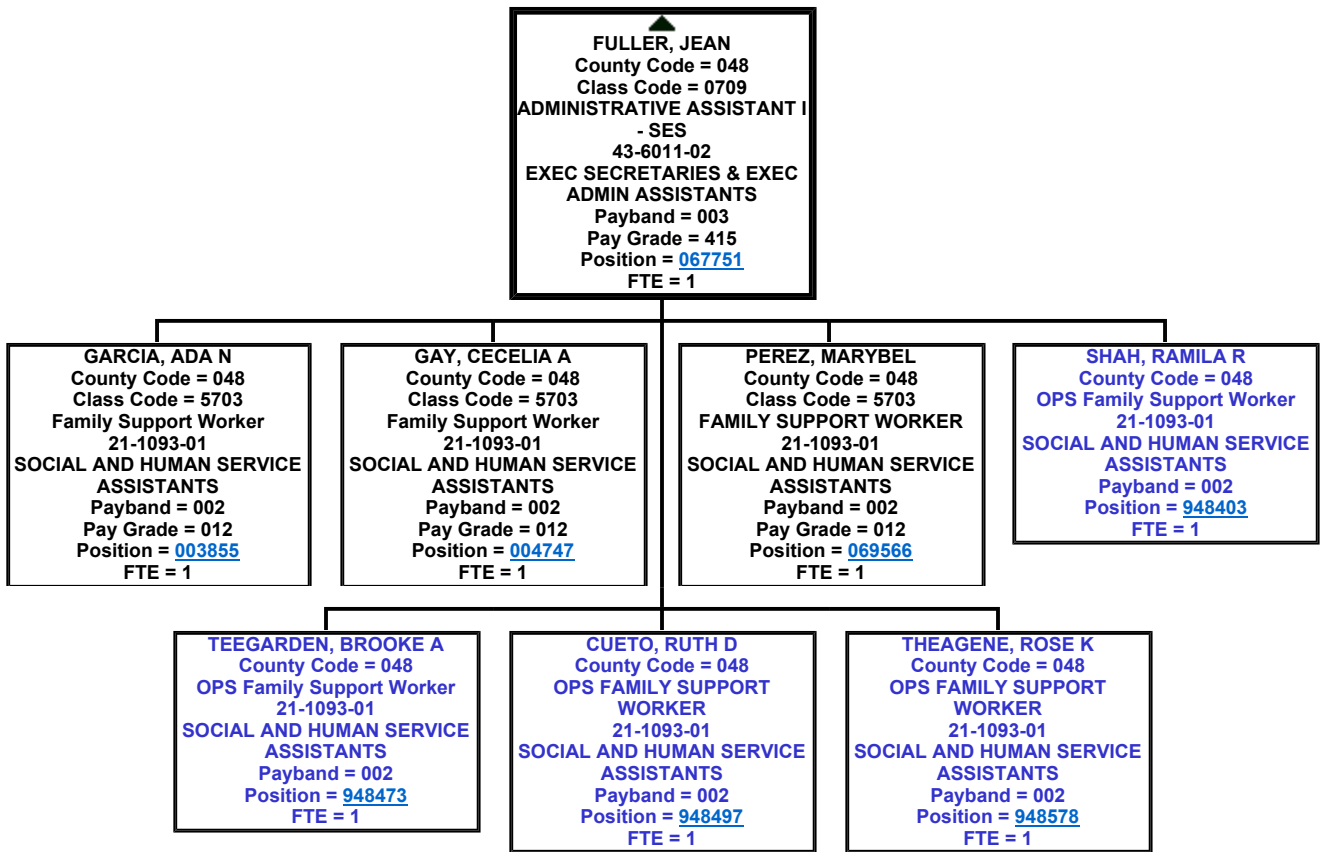


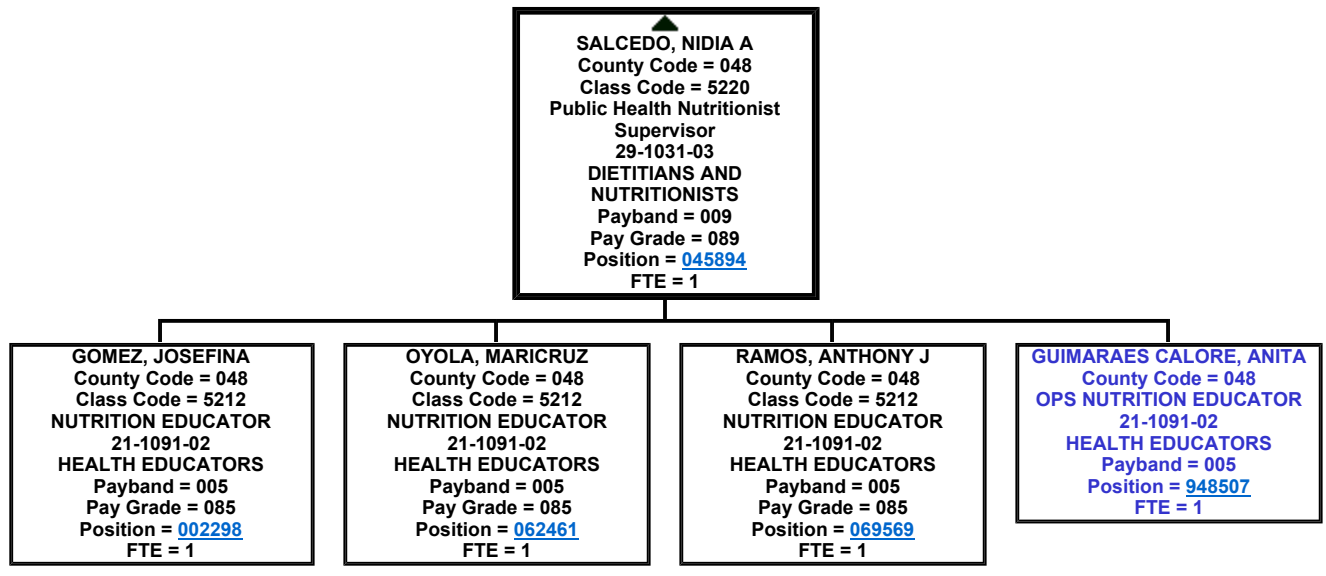
ECKWIELEN, JACQUELINE  
County Code = 048  
Class Code = 5703  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [005690](#)  
FTE = 1

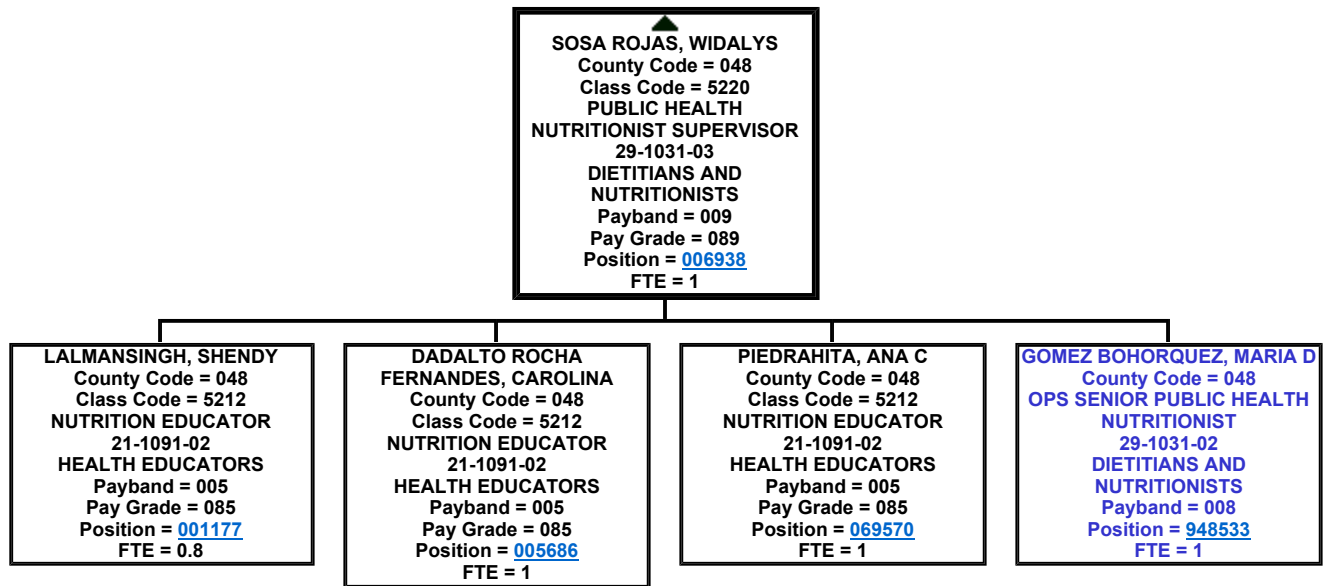
RIVIERE, DALIE A  
County Code = 048  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [028774](#)  
FTE = 1

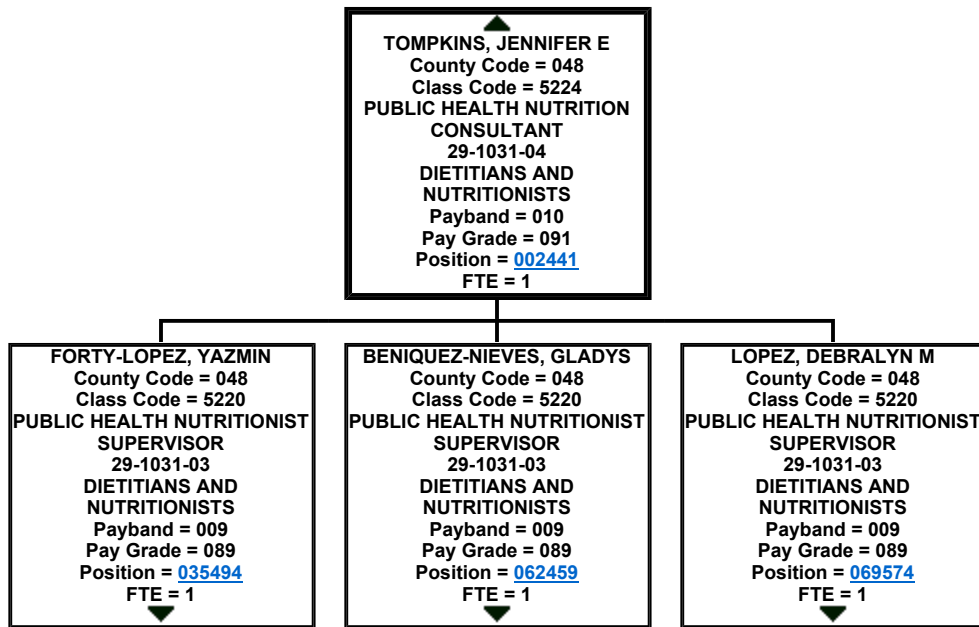
GARCIA, DAISY I  
County Code = 048  
OPS HEALTH SUPPORT  
SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [948542](#)  
FTE = 1

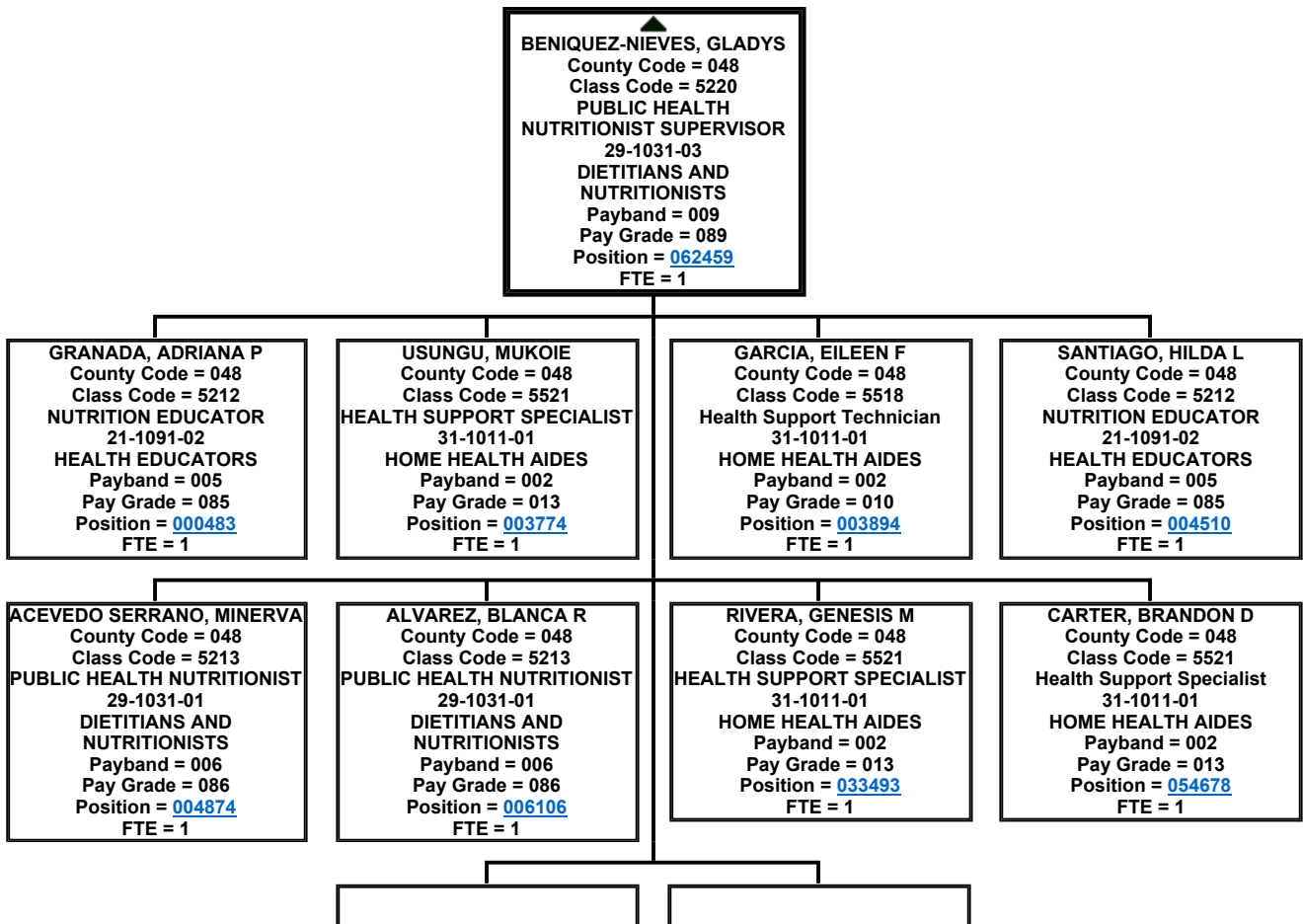
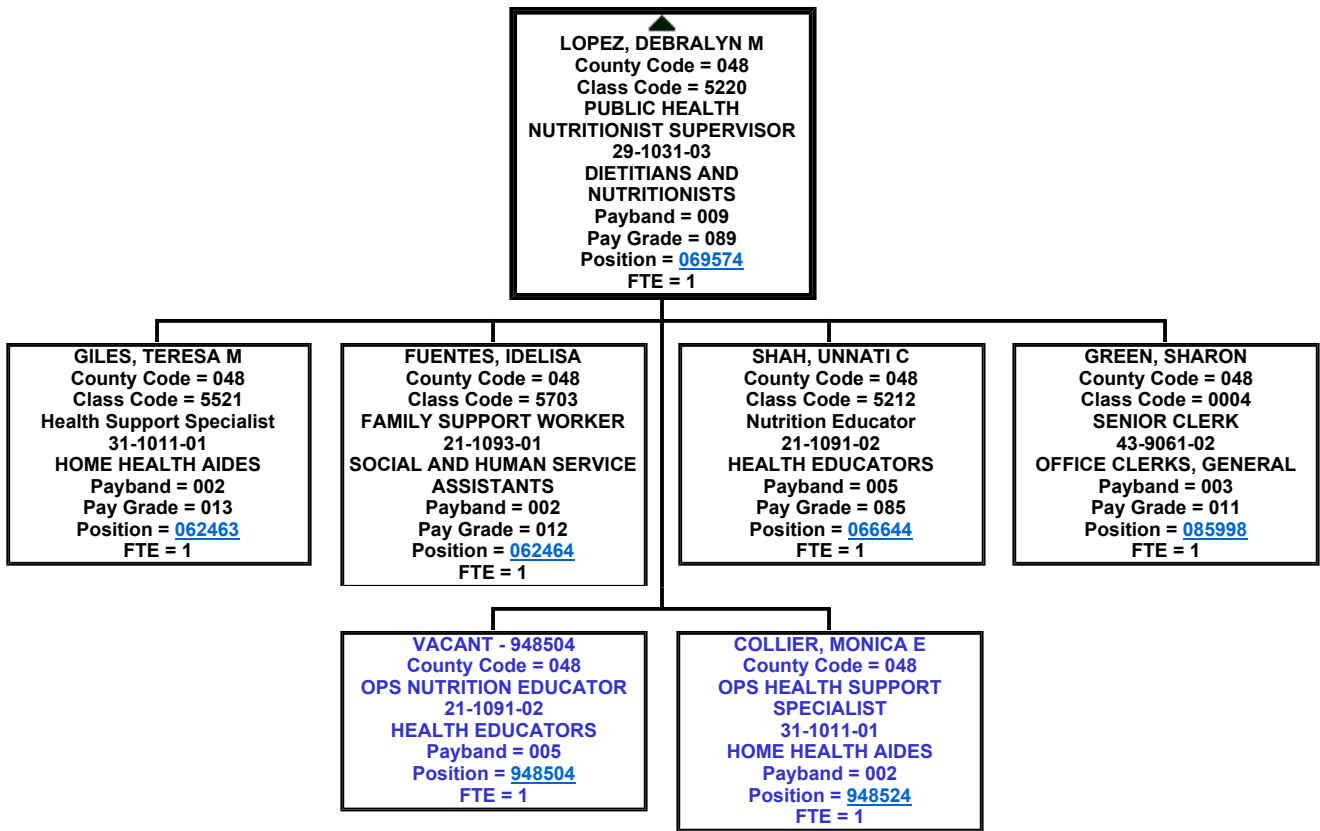








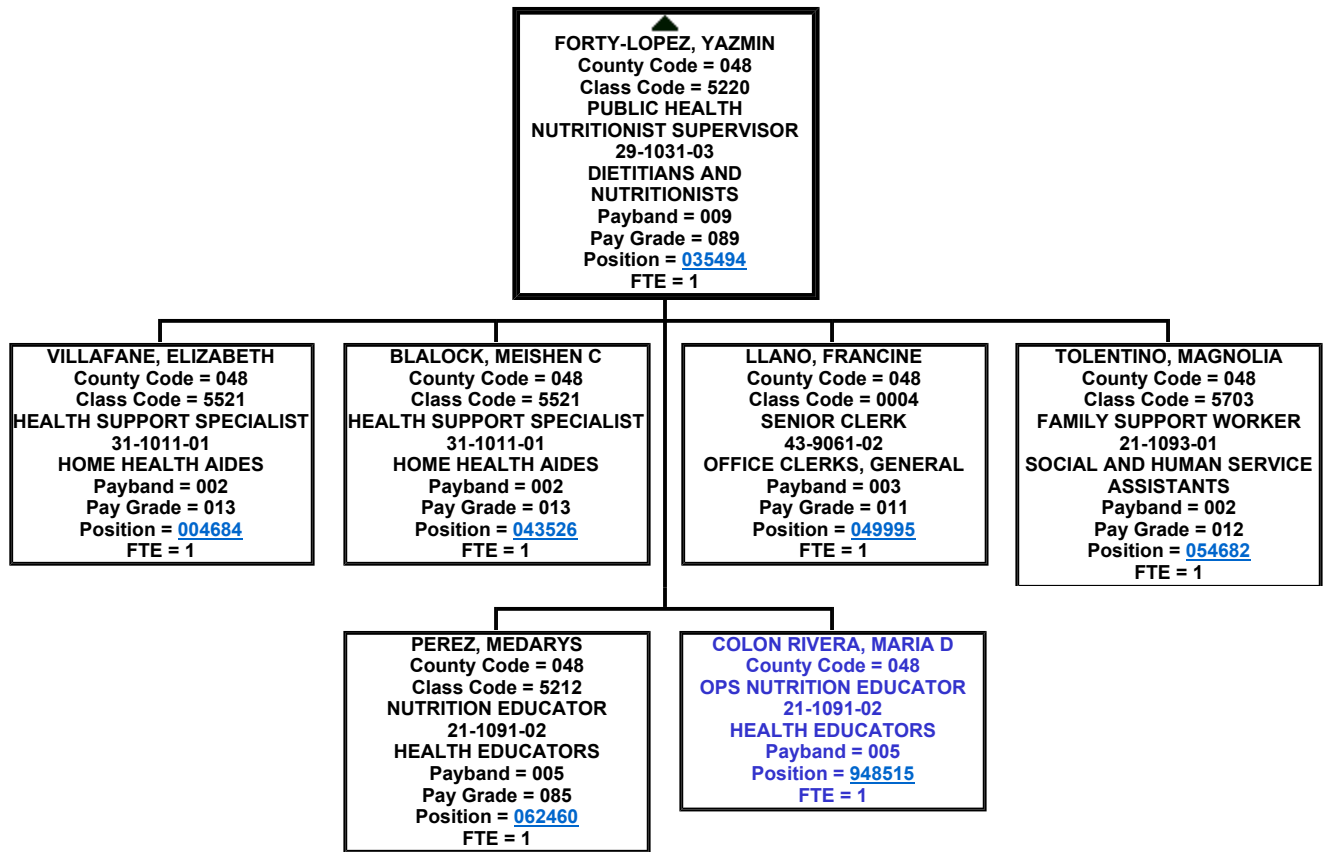


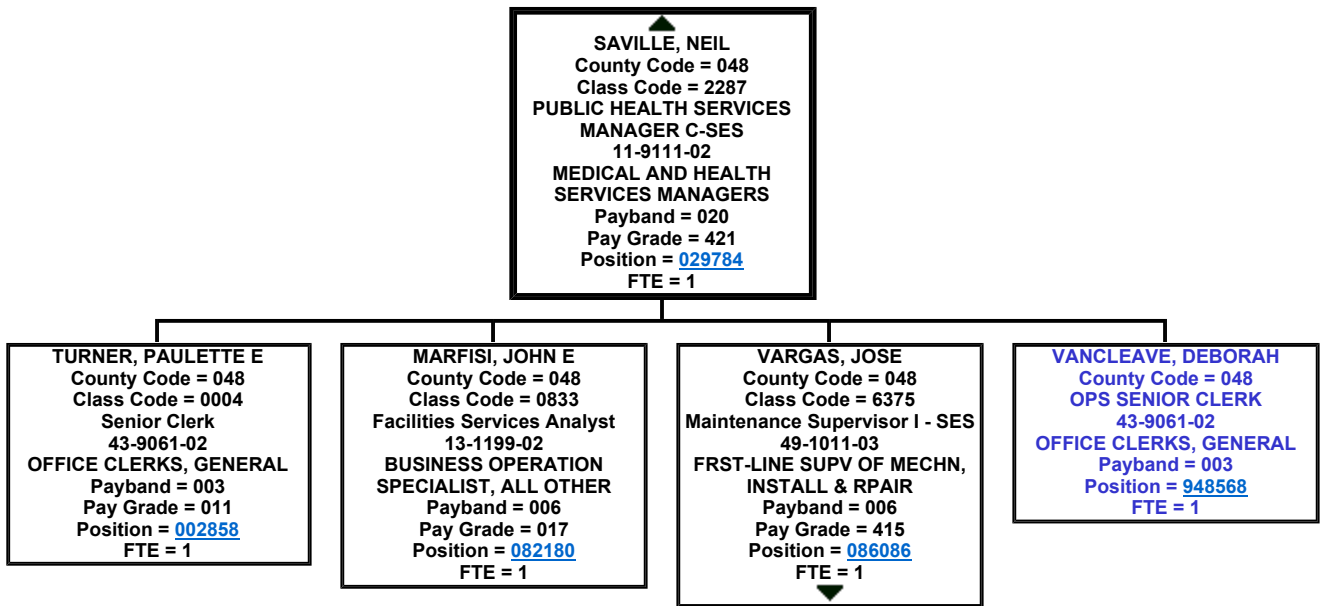


VACANT - 948502  
County Code = 048  
OPS HEALTH SUPPORT  
SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = 948502  
FTE = 1

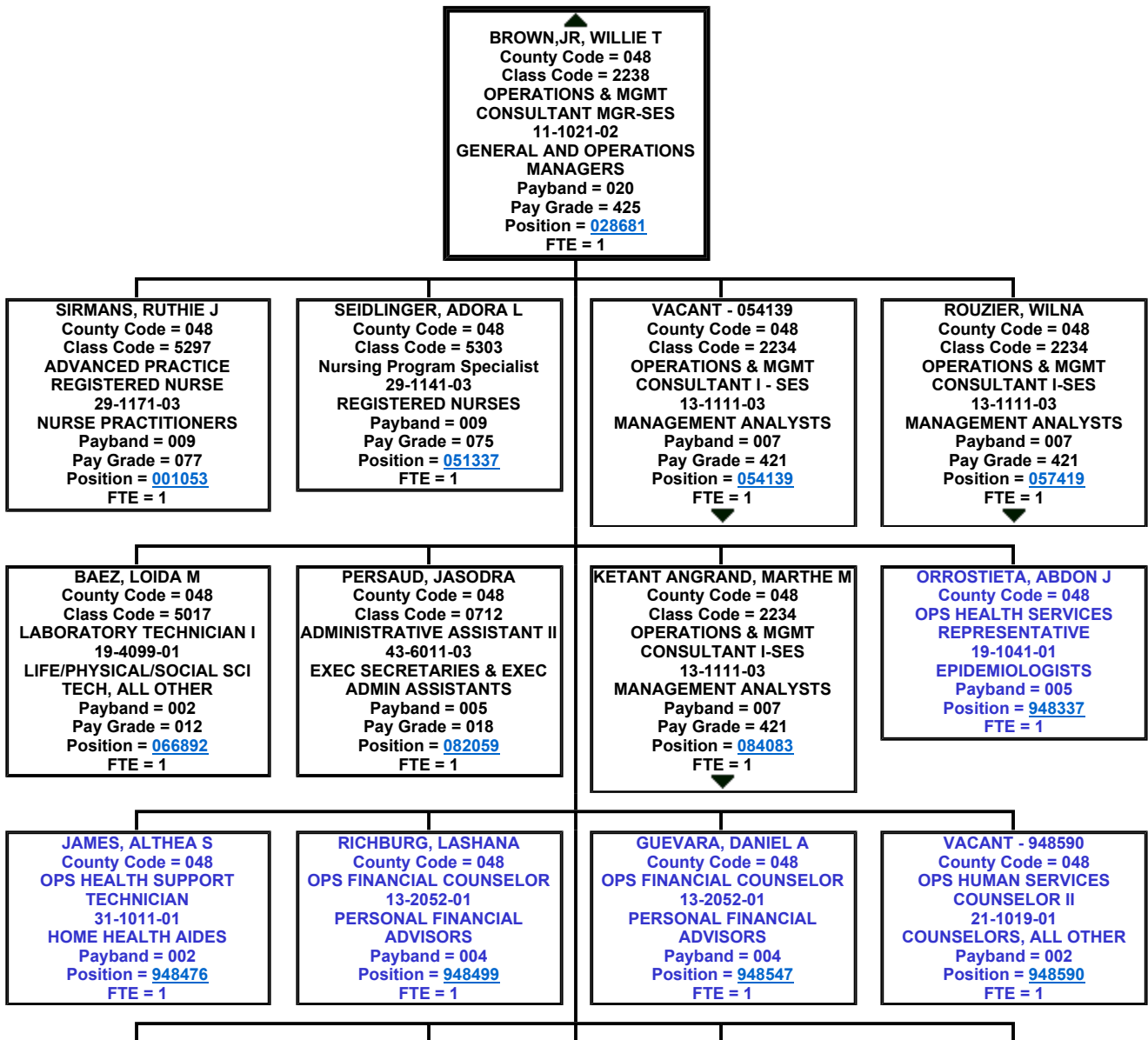
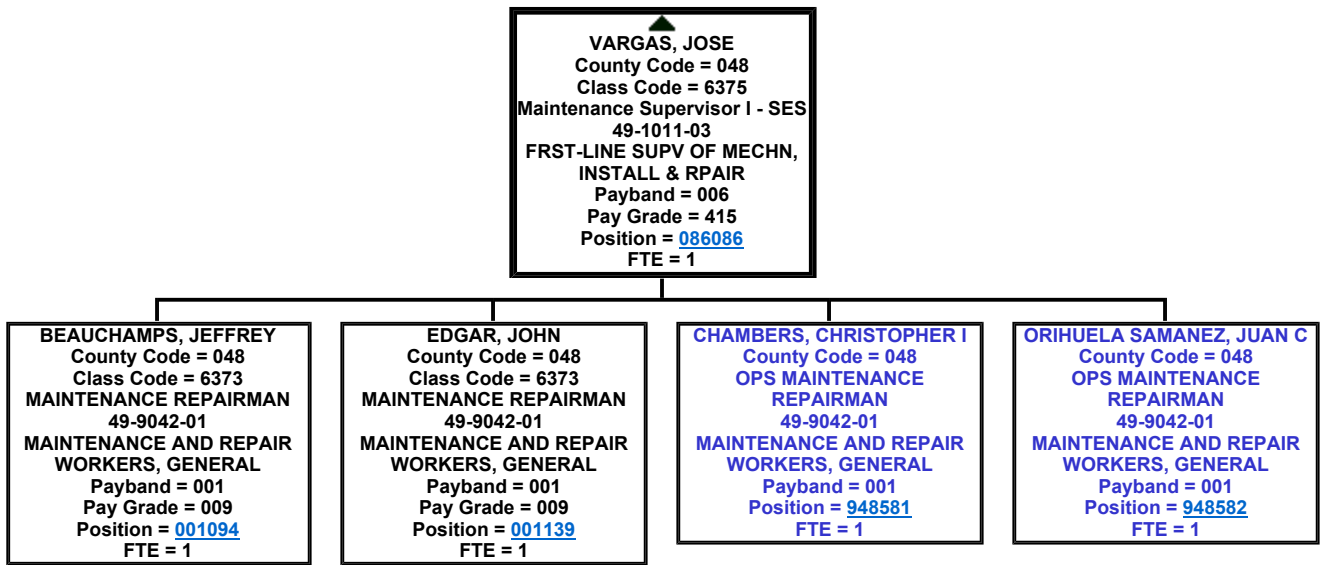
MATHEW, DEEPA A  
County Code = 048  
OPS NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = 948514  
FTE = 0.75

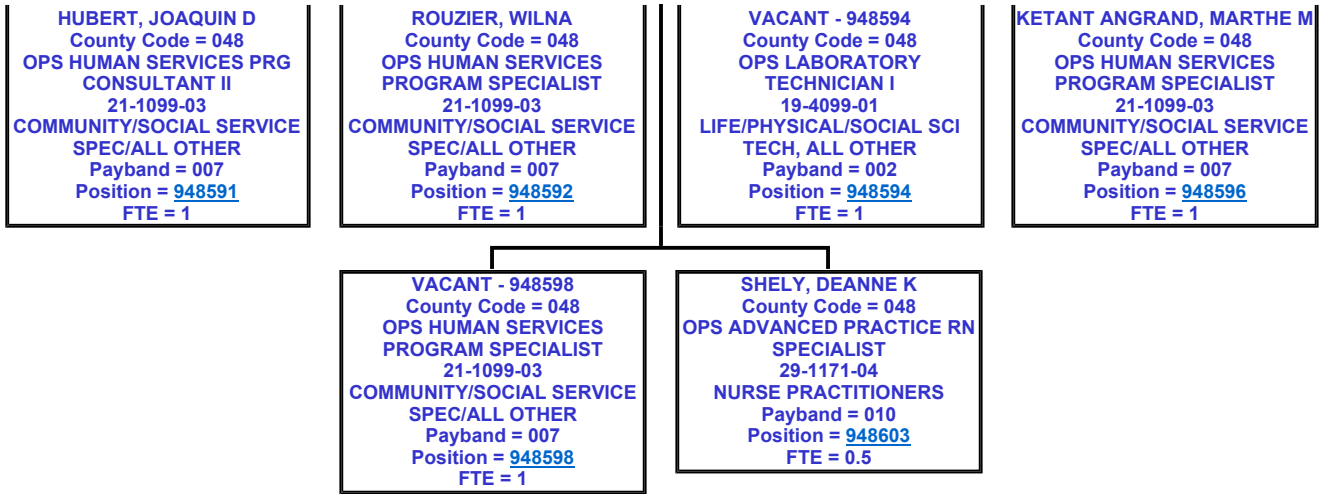
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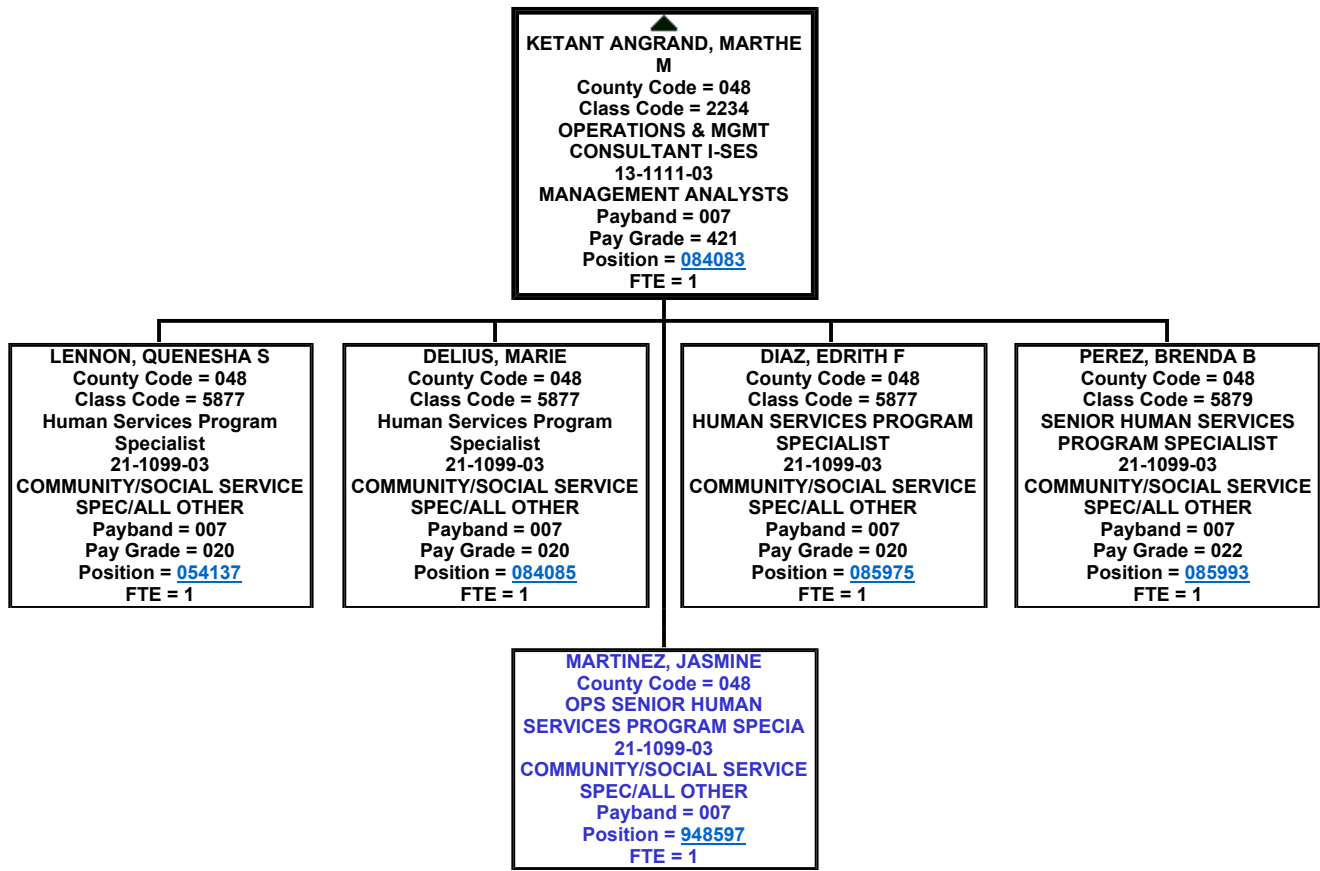


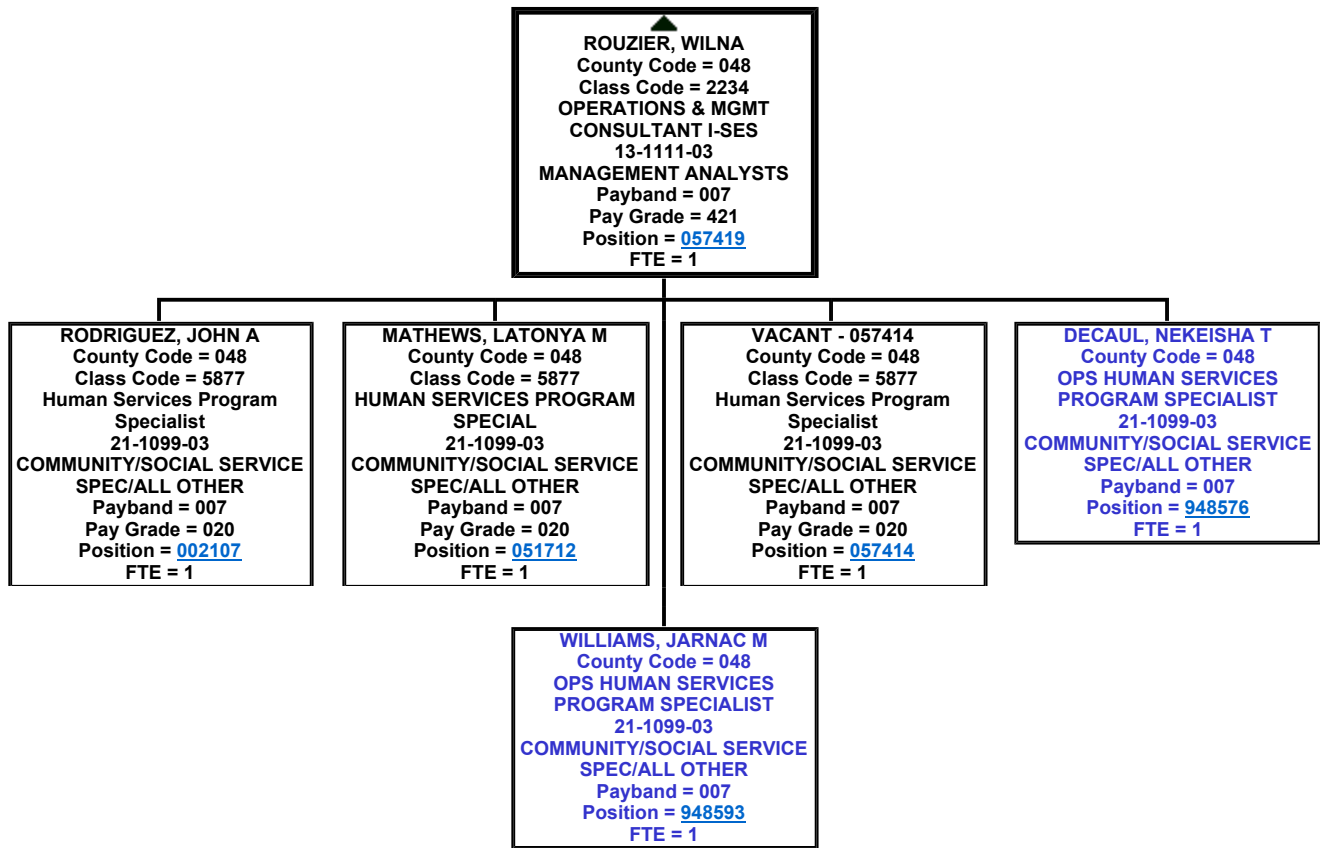


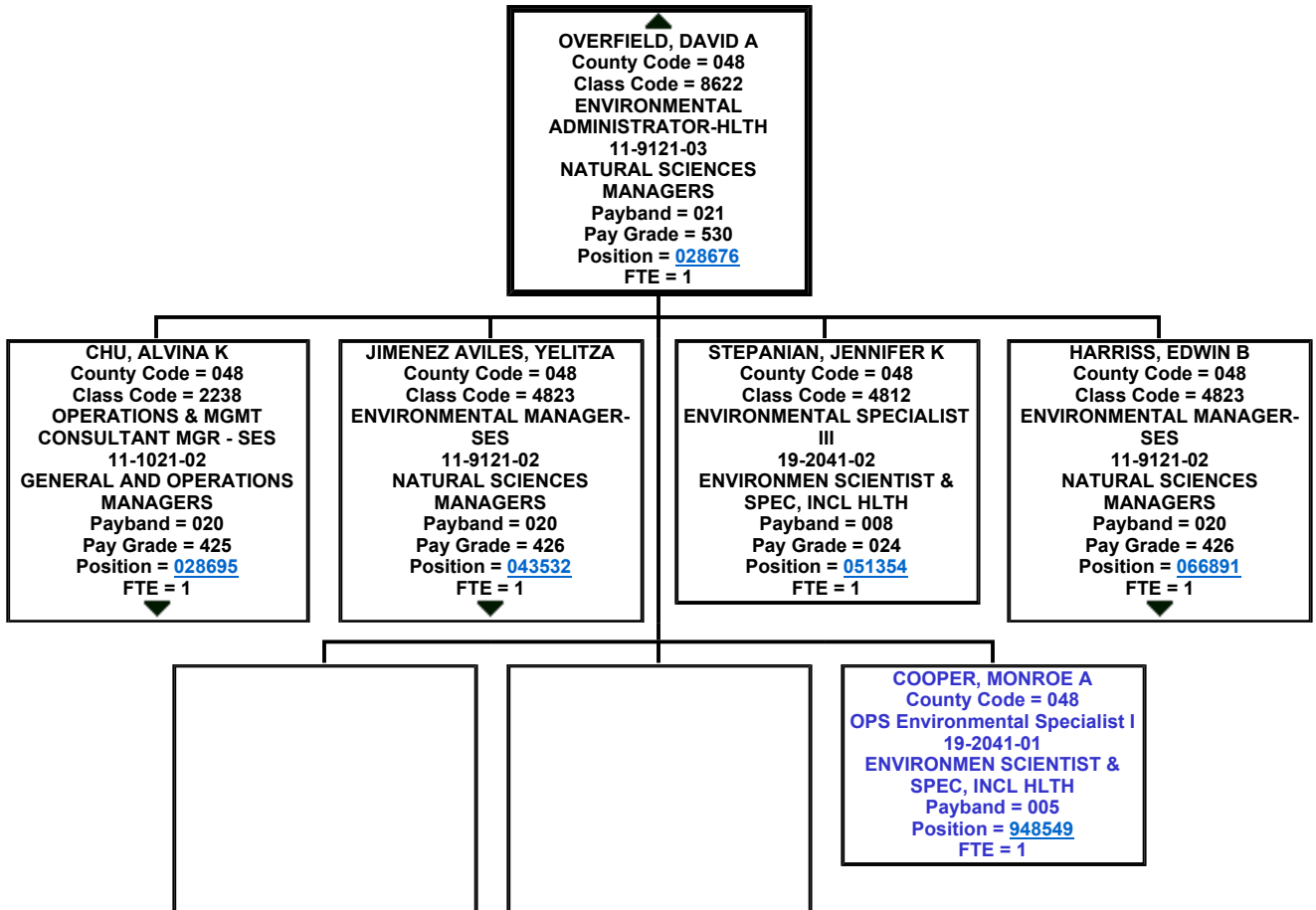
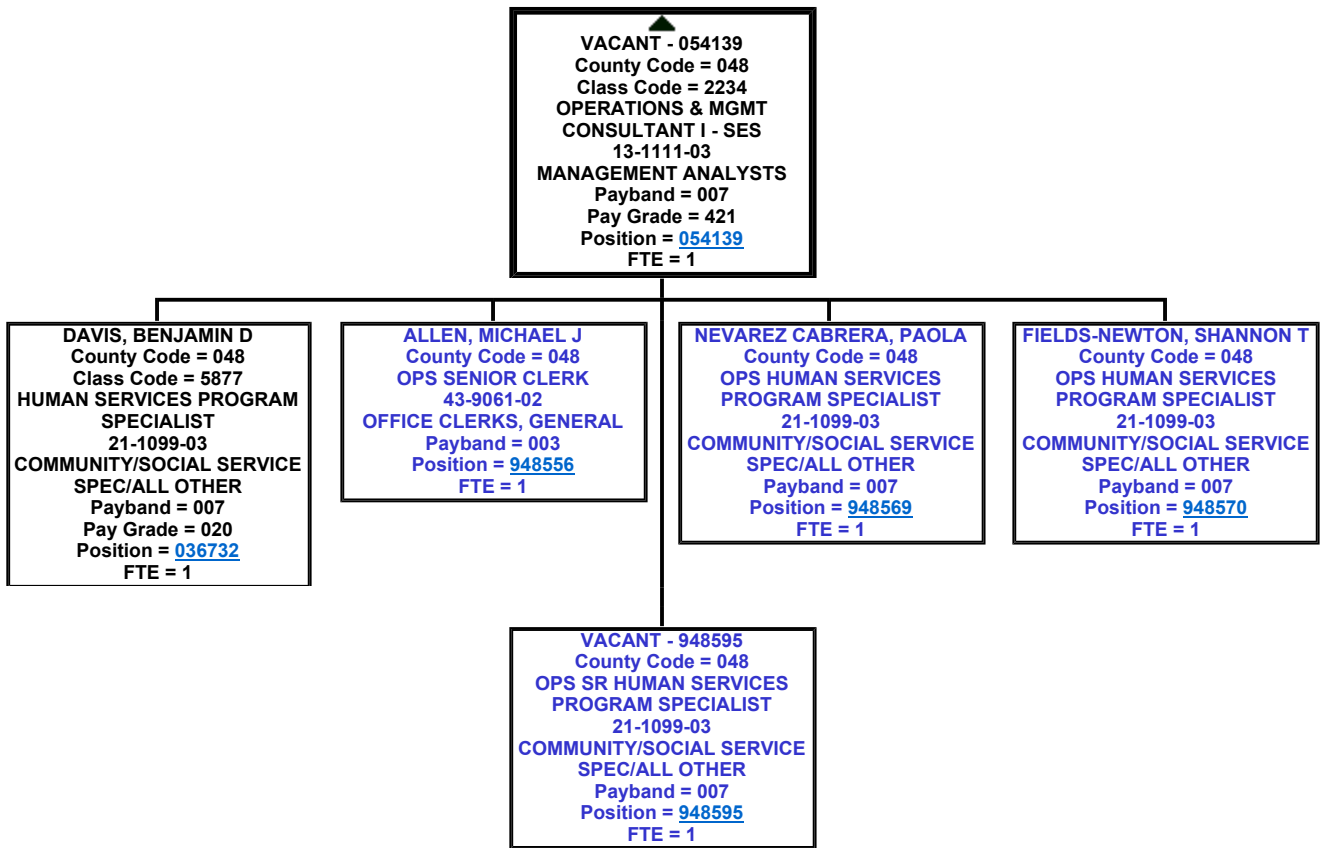








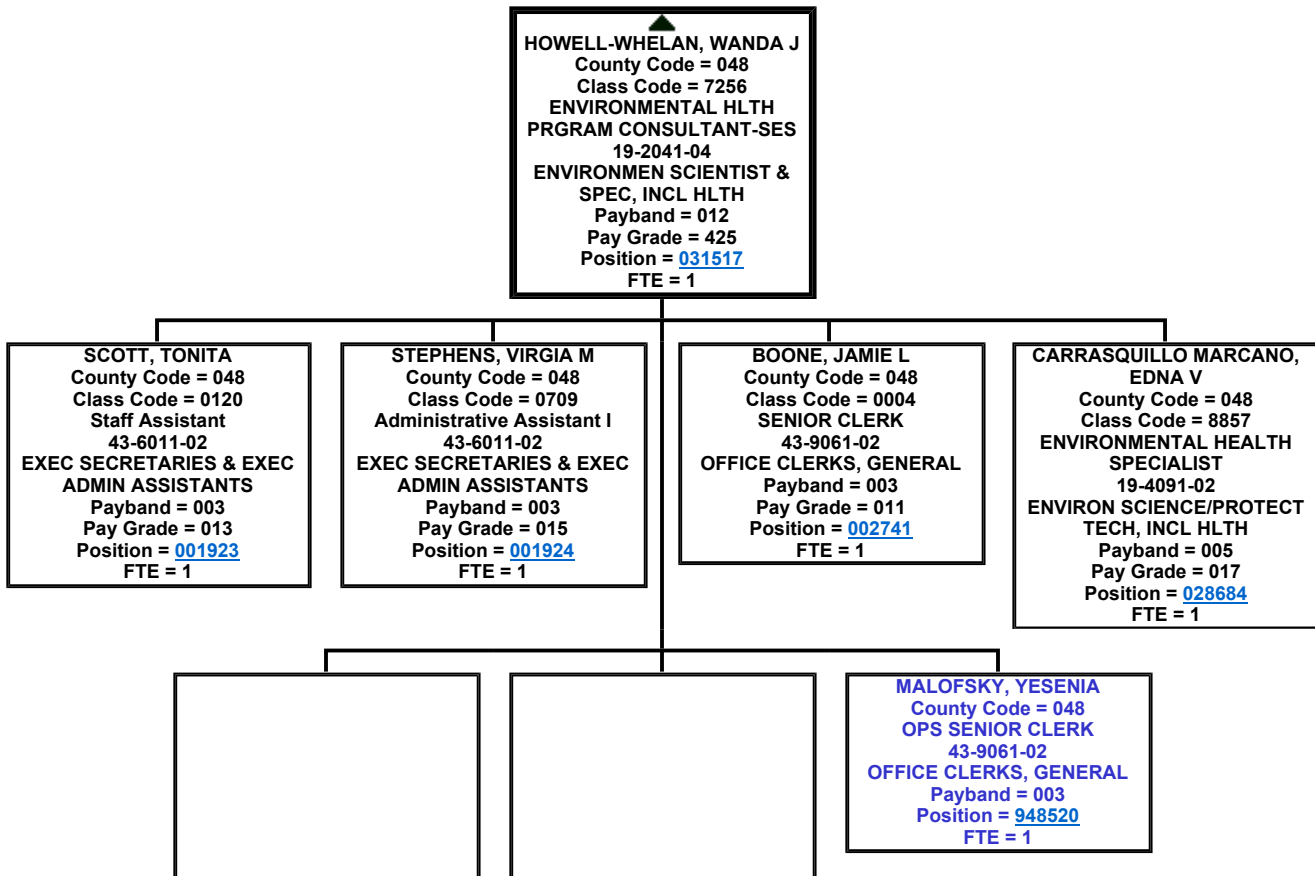
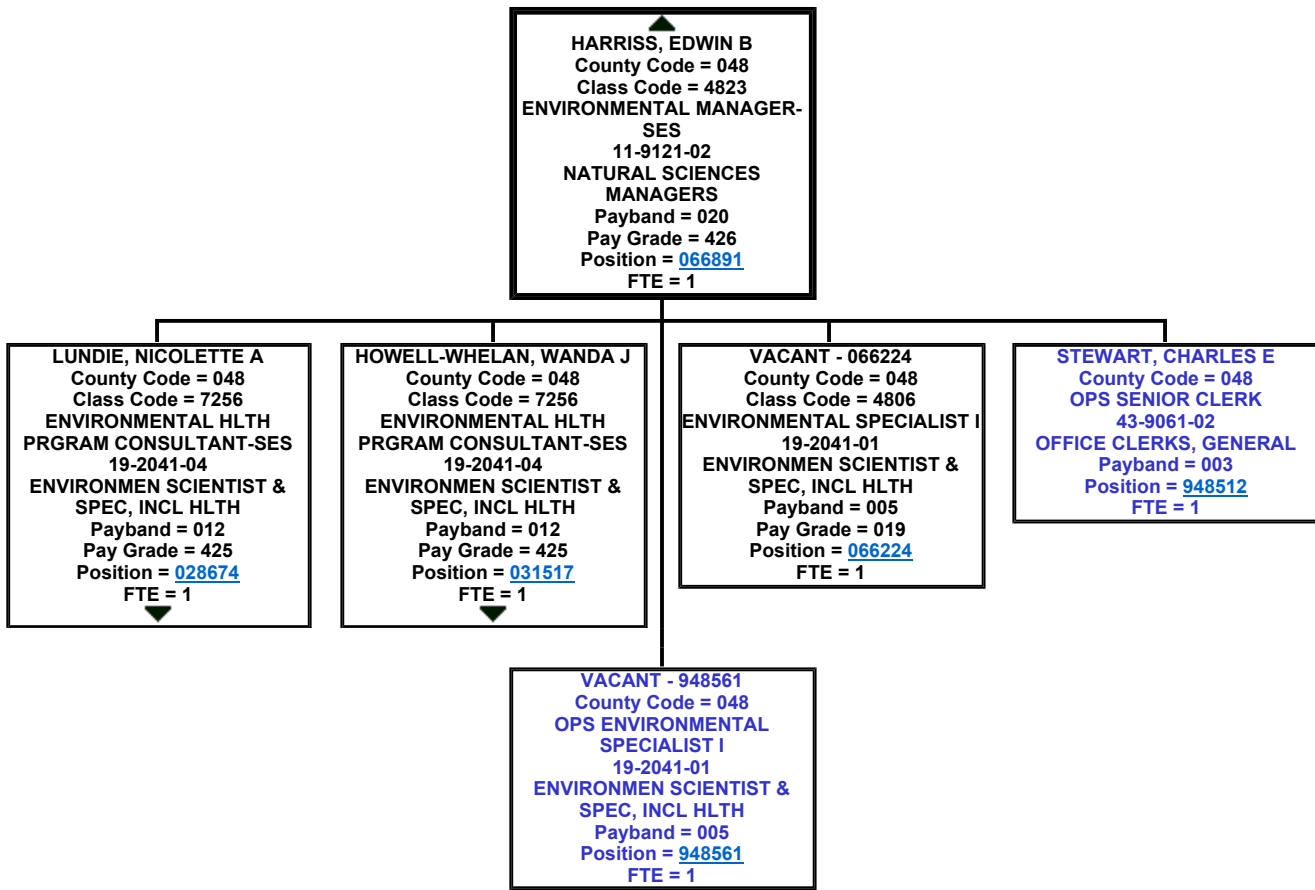




**THOMPSON, MATTHEW R**  
County Code = 048  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [084087](#)  
FTE = 1

**BECKETT, BRUCE E**  
County Code = 048  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [085065](#)  
FTE = 1

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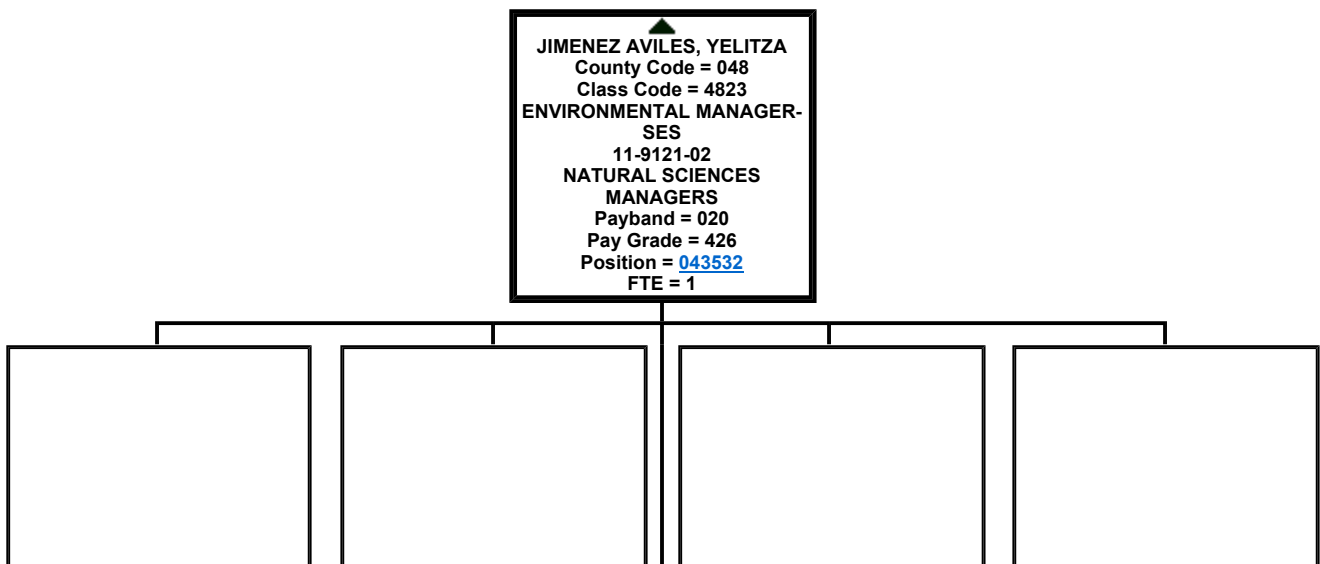
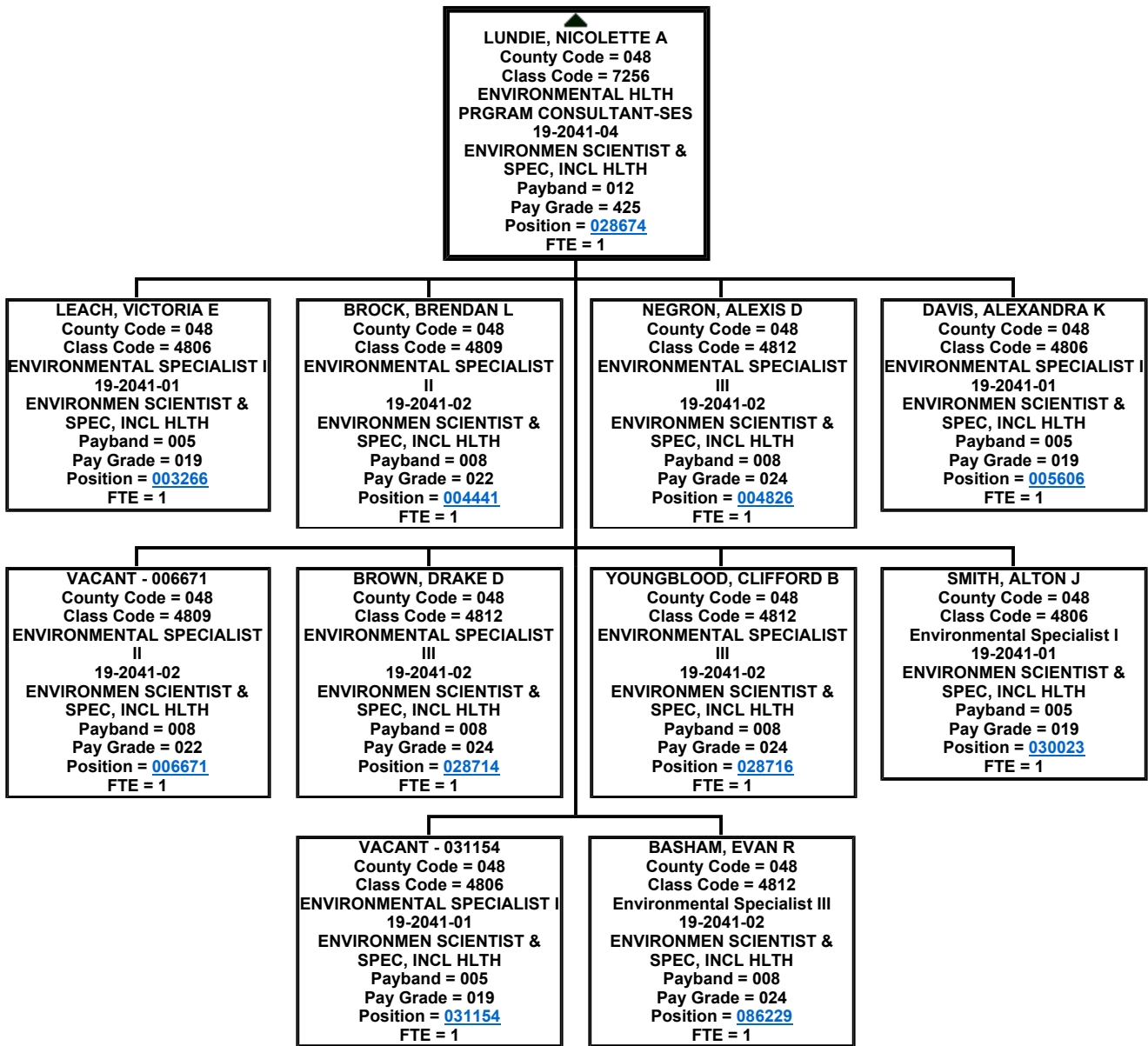


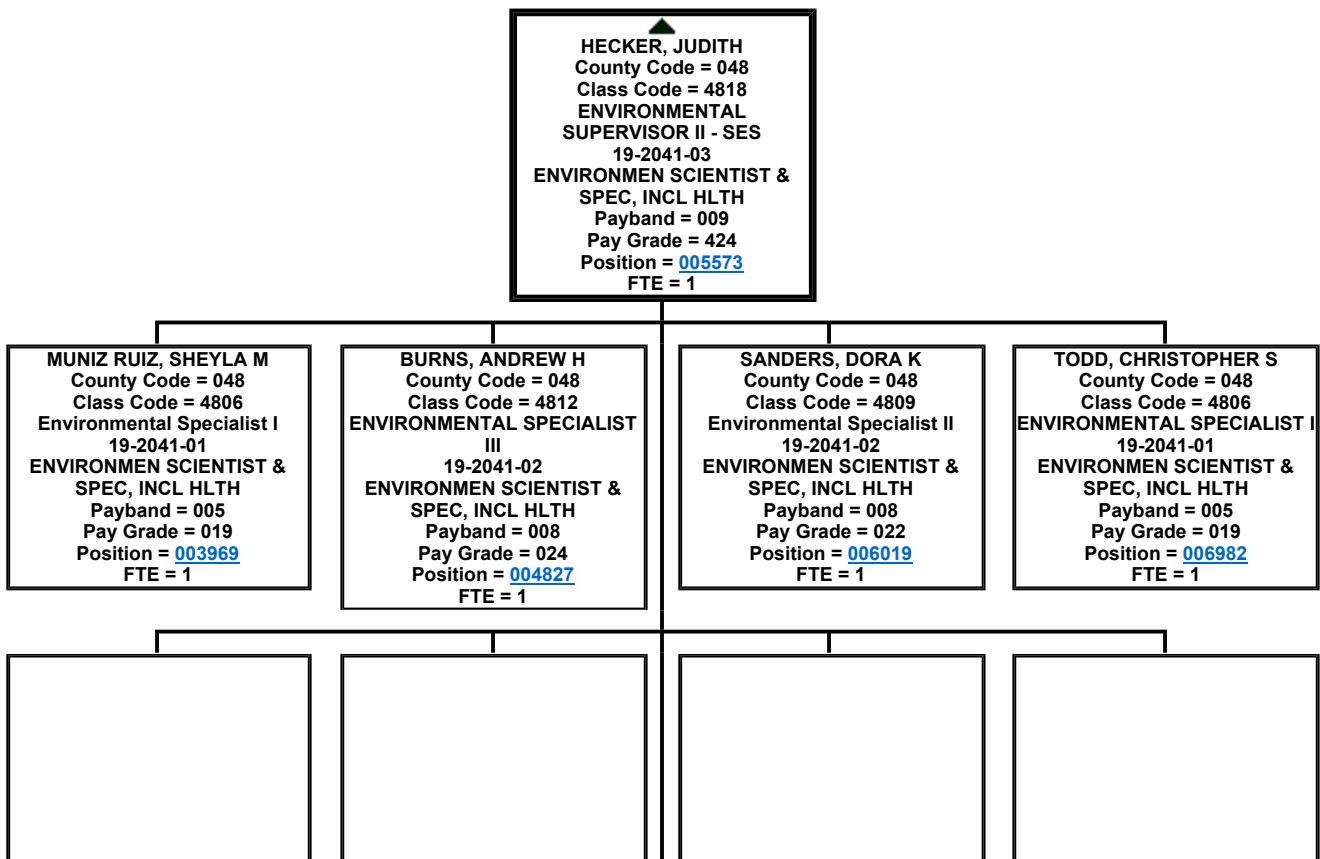
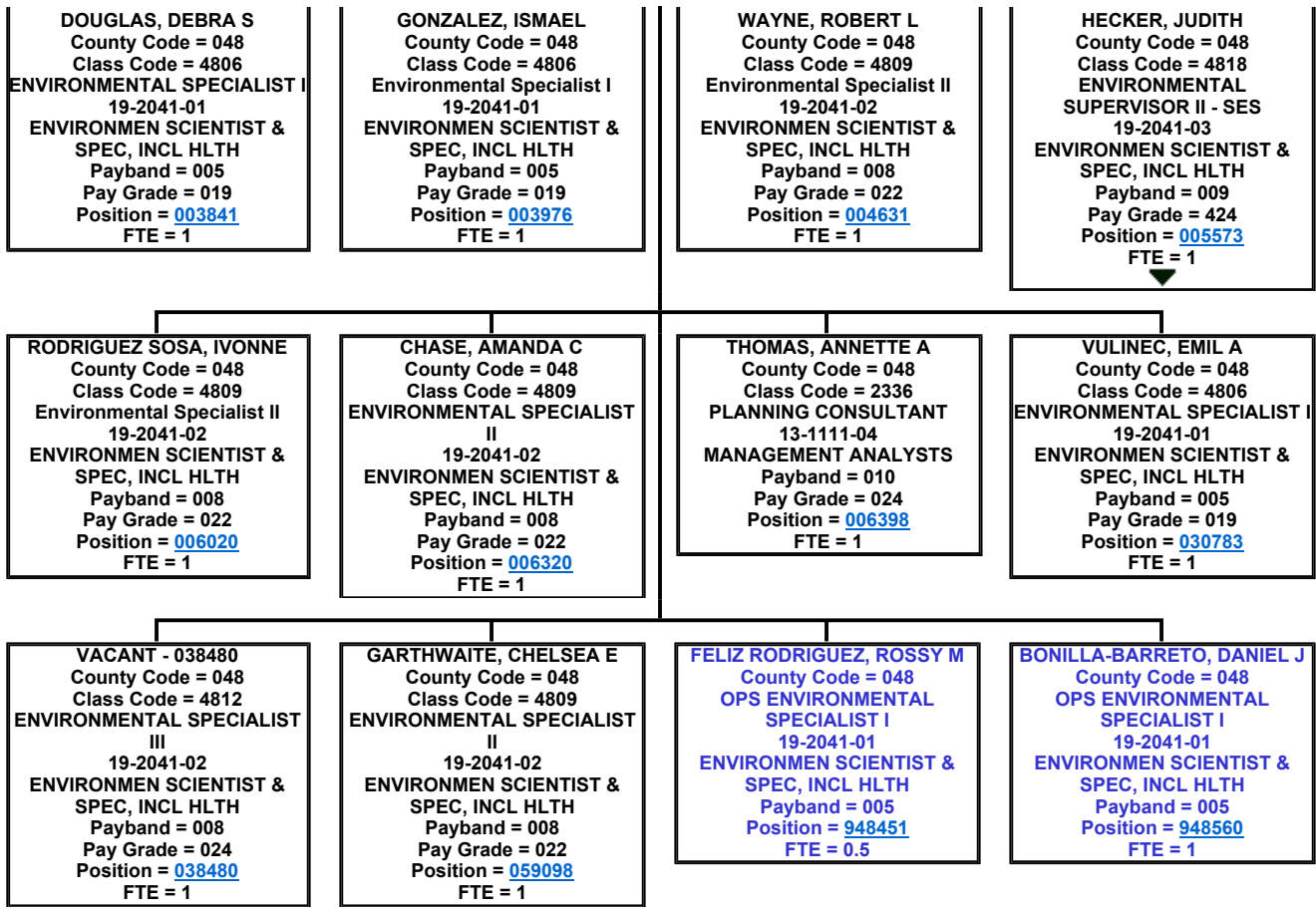
**ARIAS RODRIGUEZ,  
KATHERINE J**  
County Code = 048  
Class Code = 0004  
**SENIOR CLERK**  
43-9061-02  
**OFFICE CLERKS, GENERAL**  
Payband = 003  
Pay Grade = 011  
Position = [028711](#)  
FTE = 1

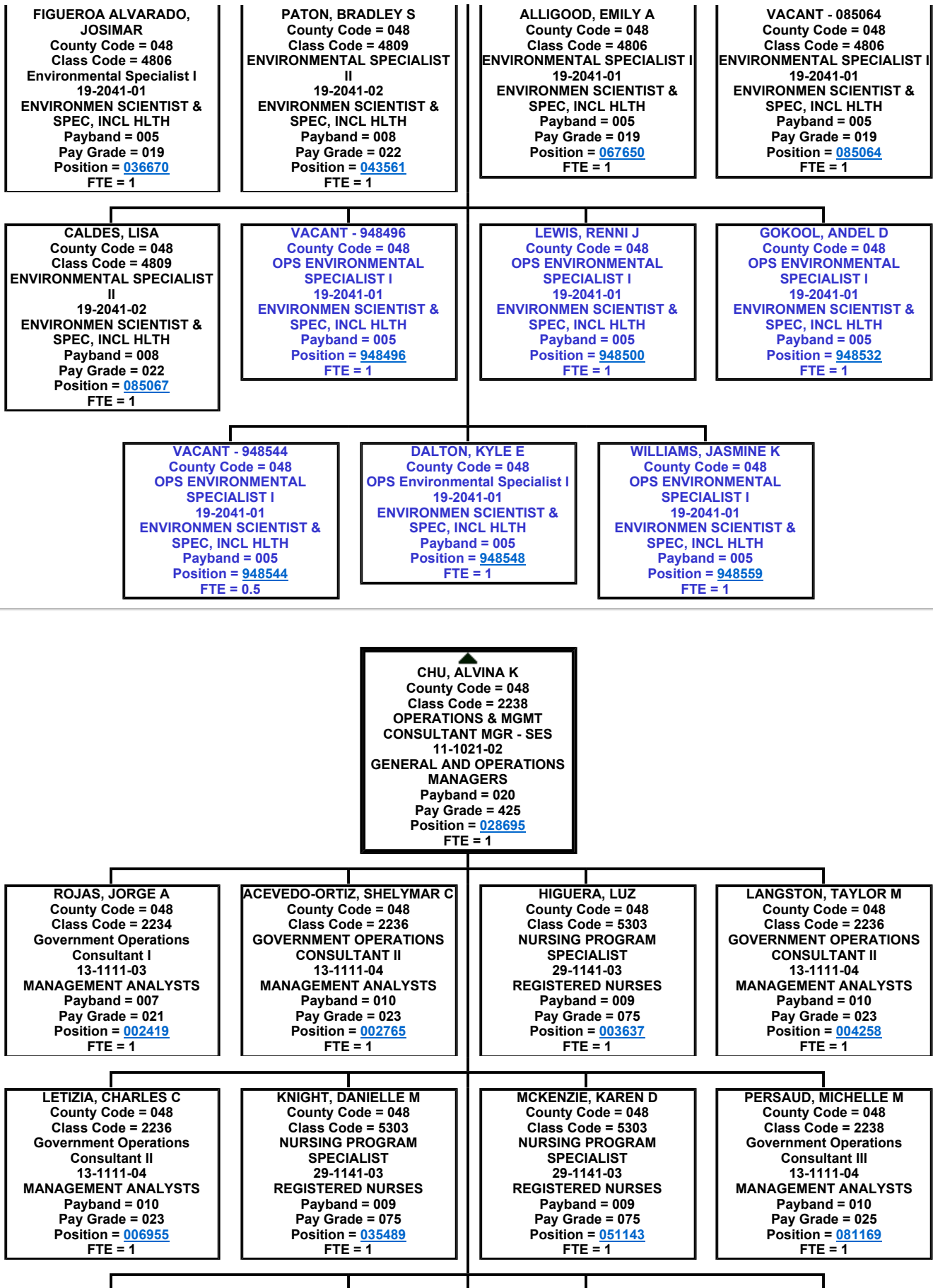
**RAMRATTAN, SHIVANI C**  
County Code = 048  
Class Code = 0004  
**SENIOR CLERK**  
43-9061-02  
**OFFICE CLERKS, GENERAL**  
Payband = 003  
Pay Grade = 011  
Position = [085872](#)  
FTE = 1

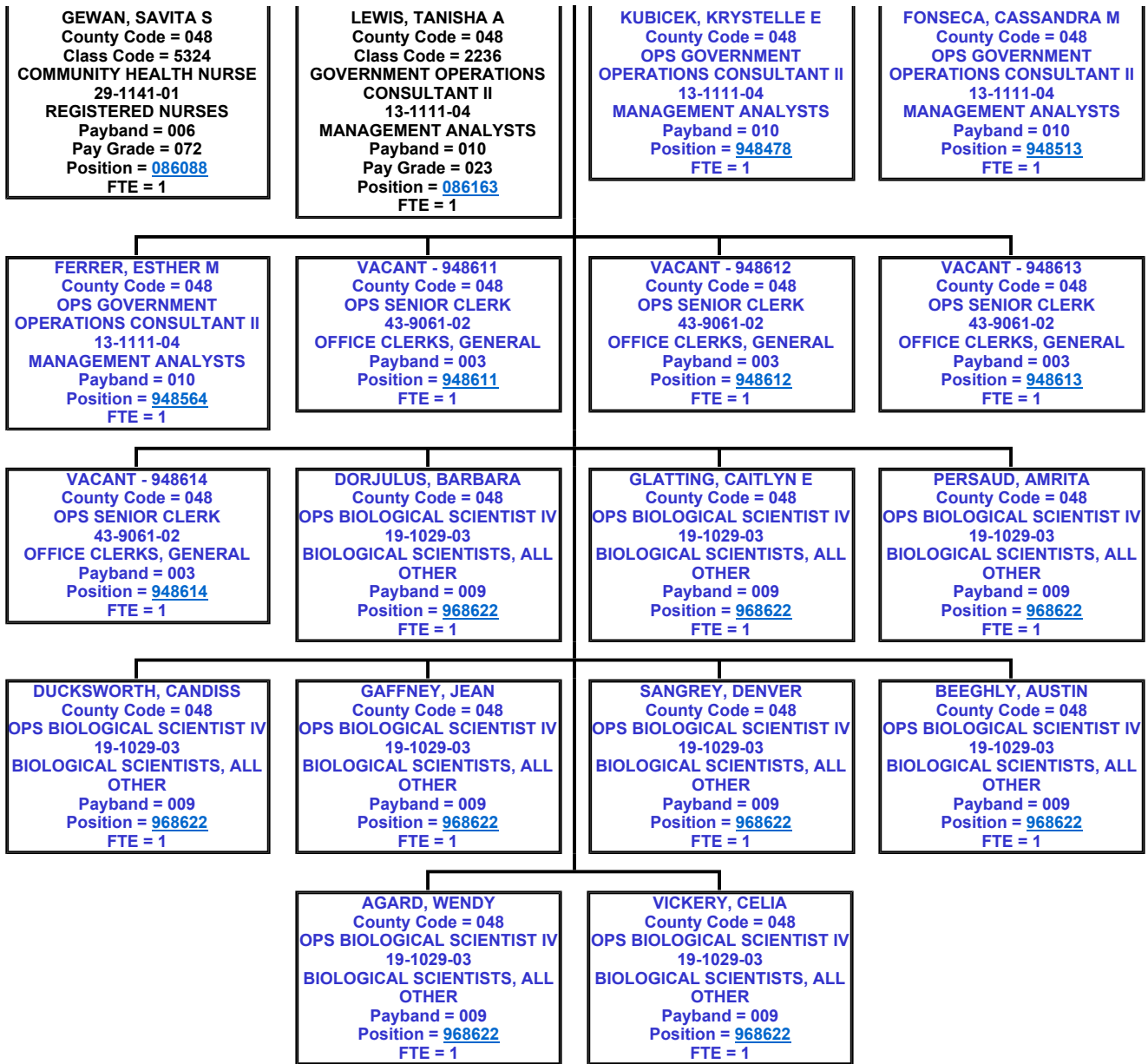
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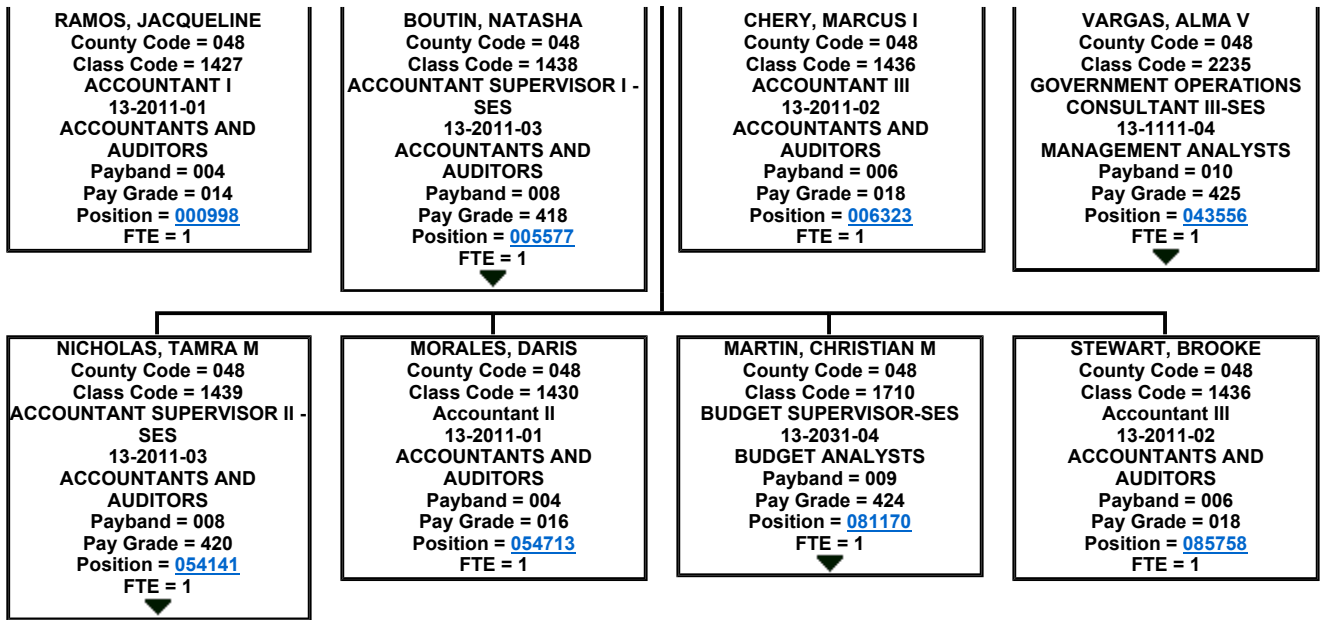


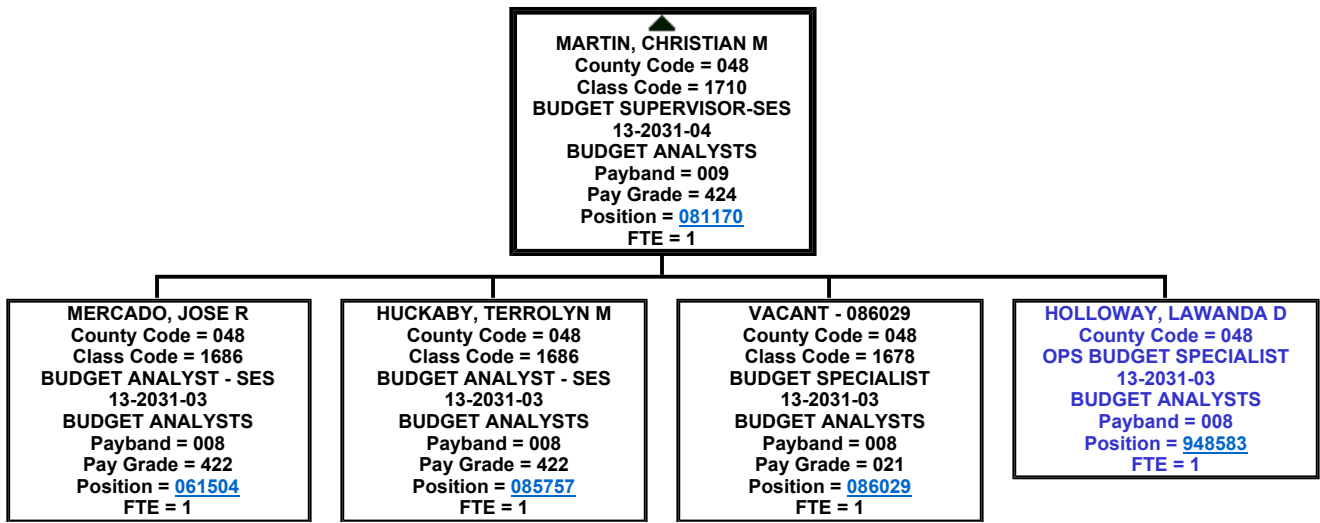


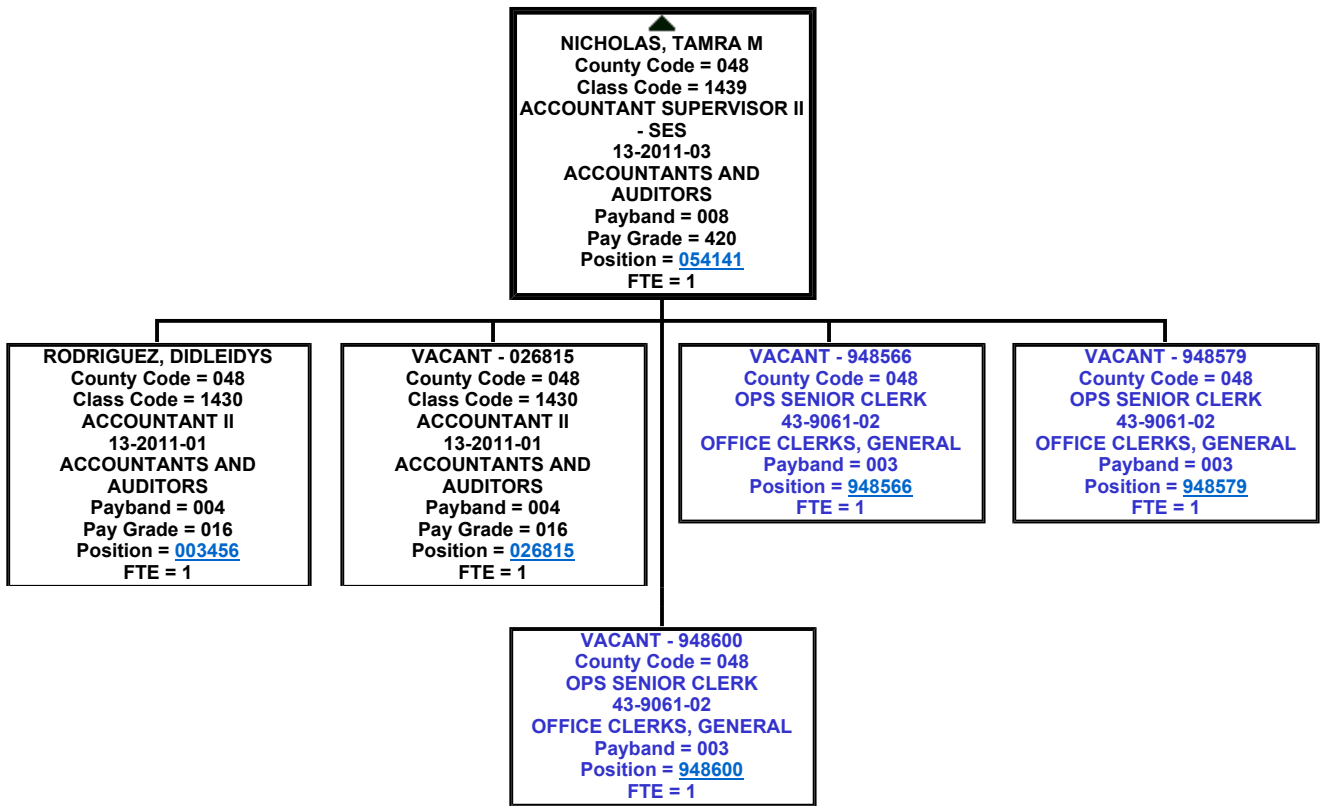


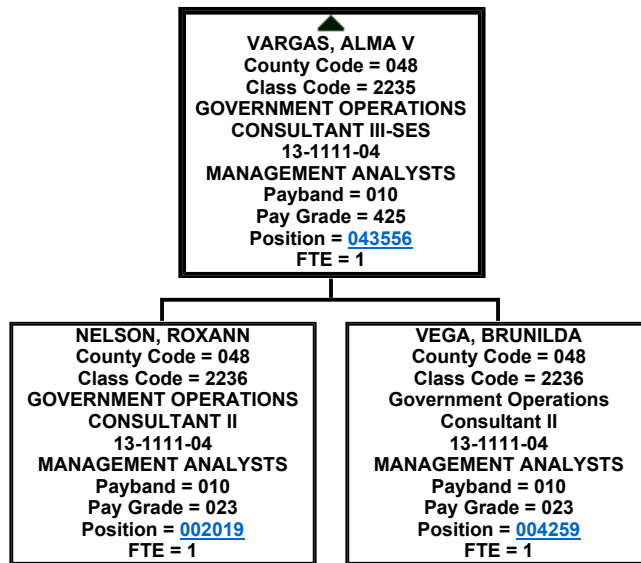




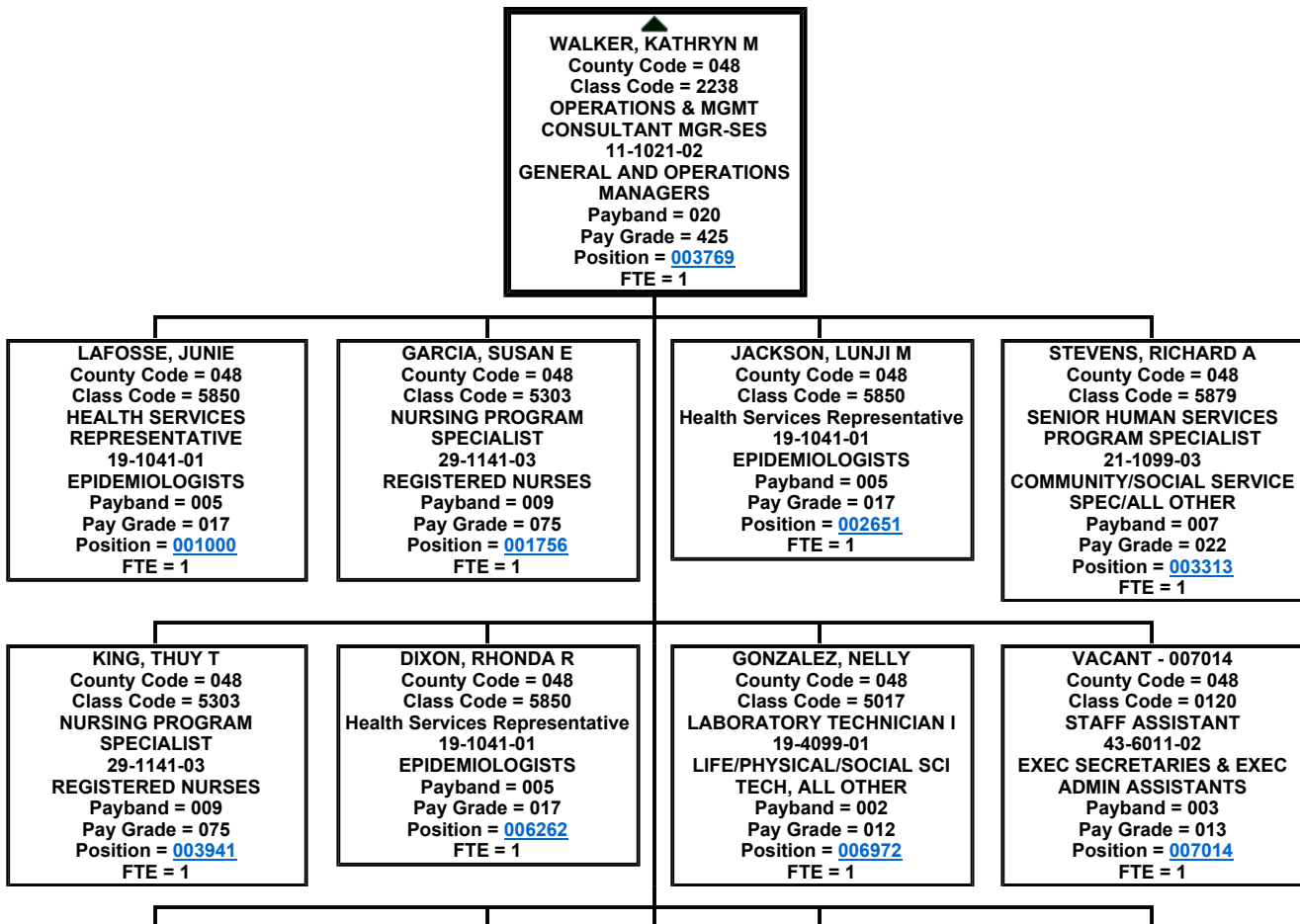
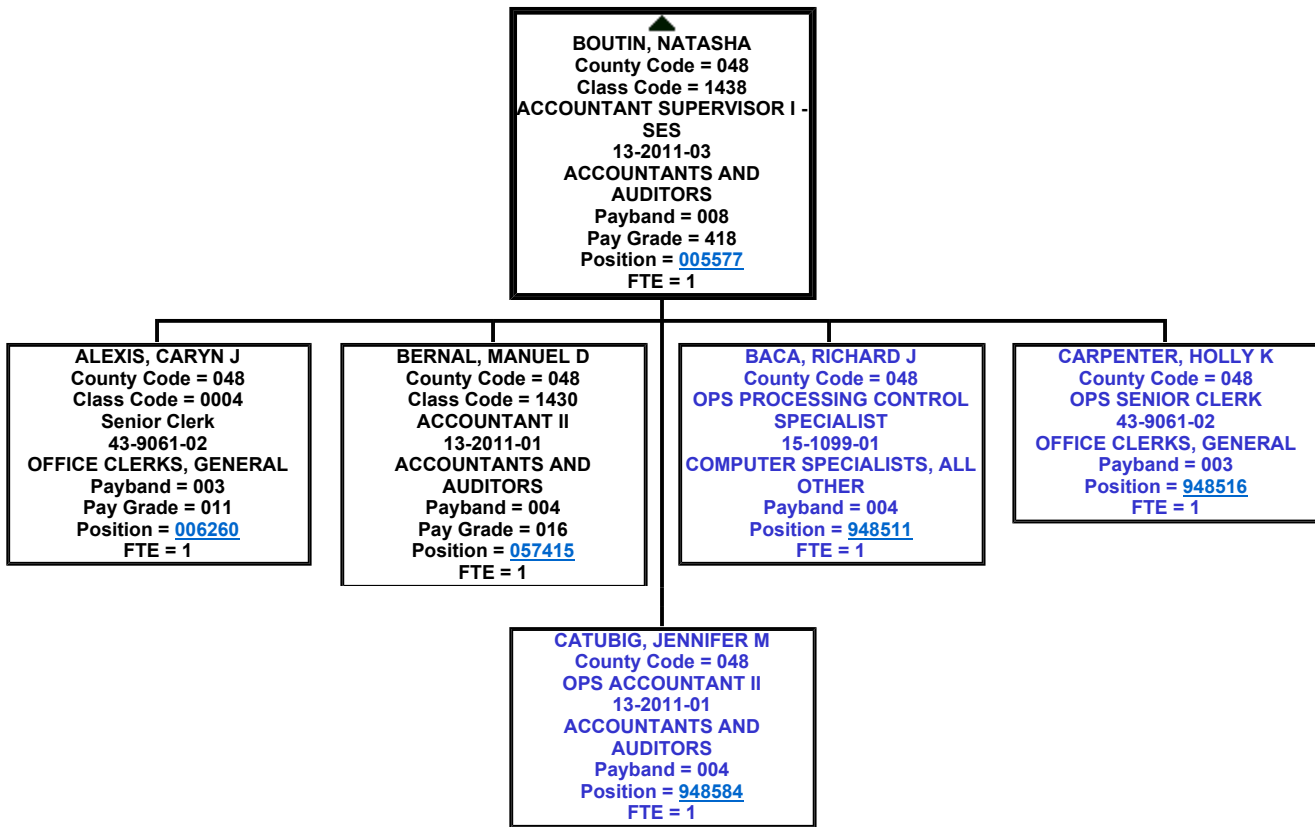


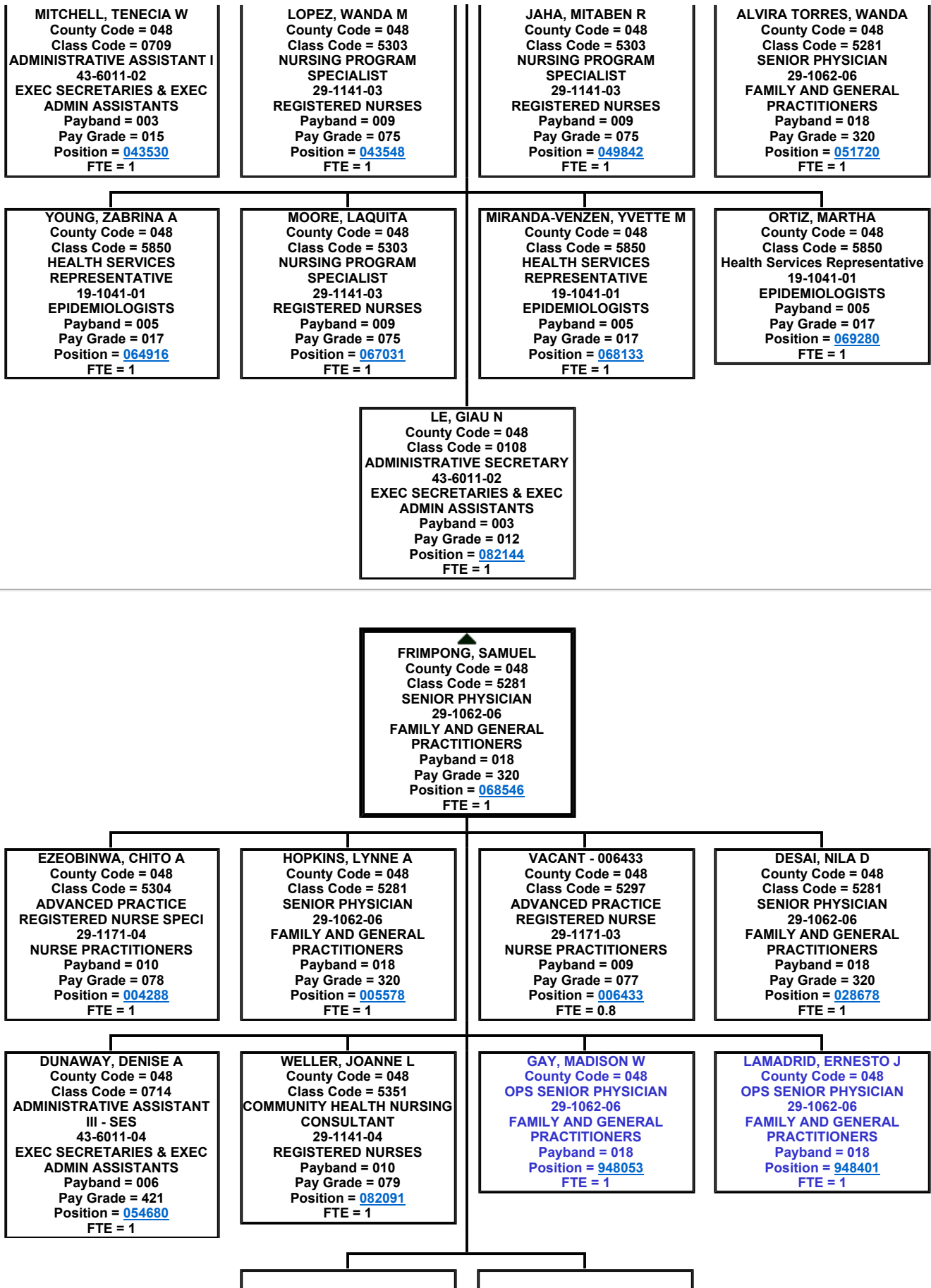








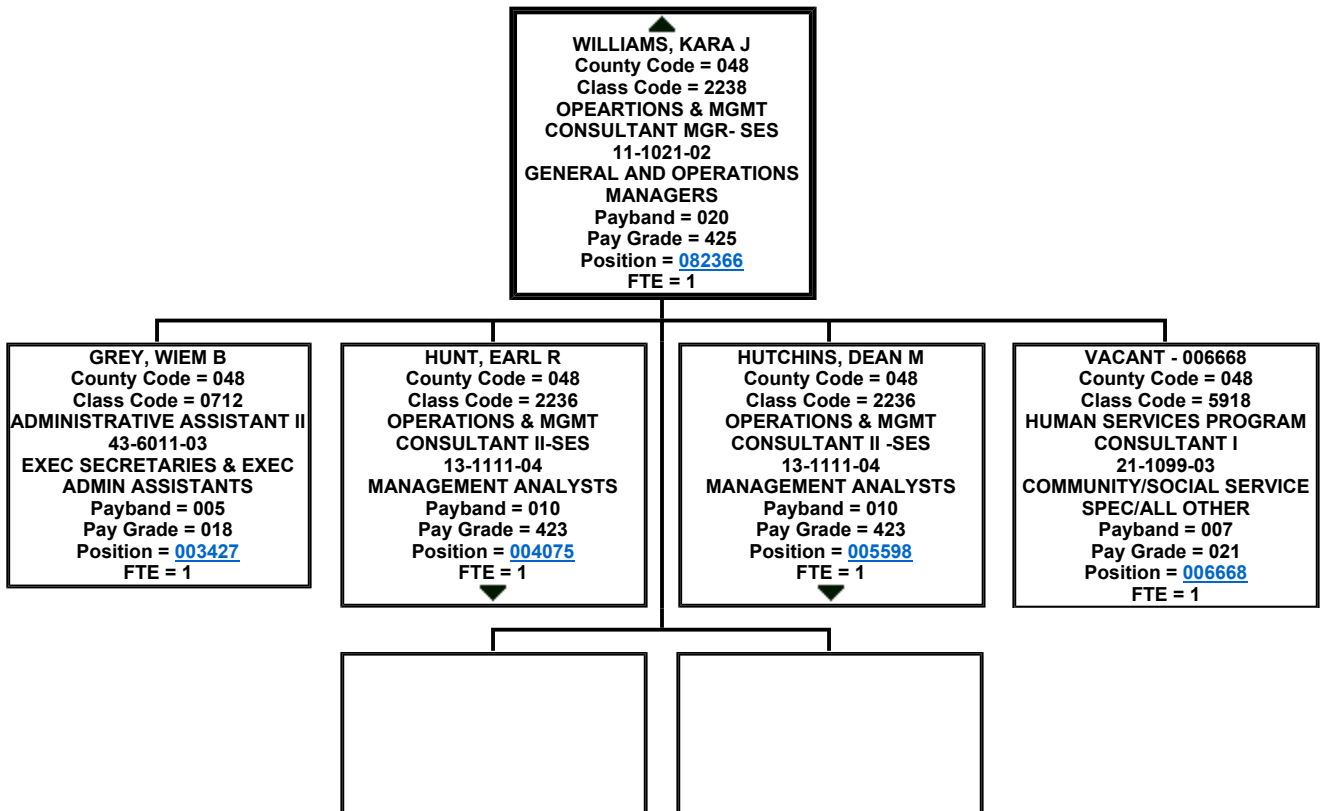
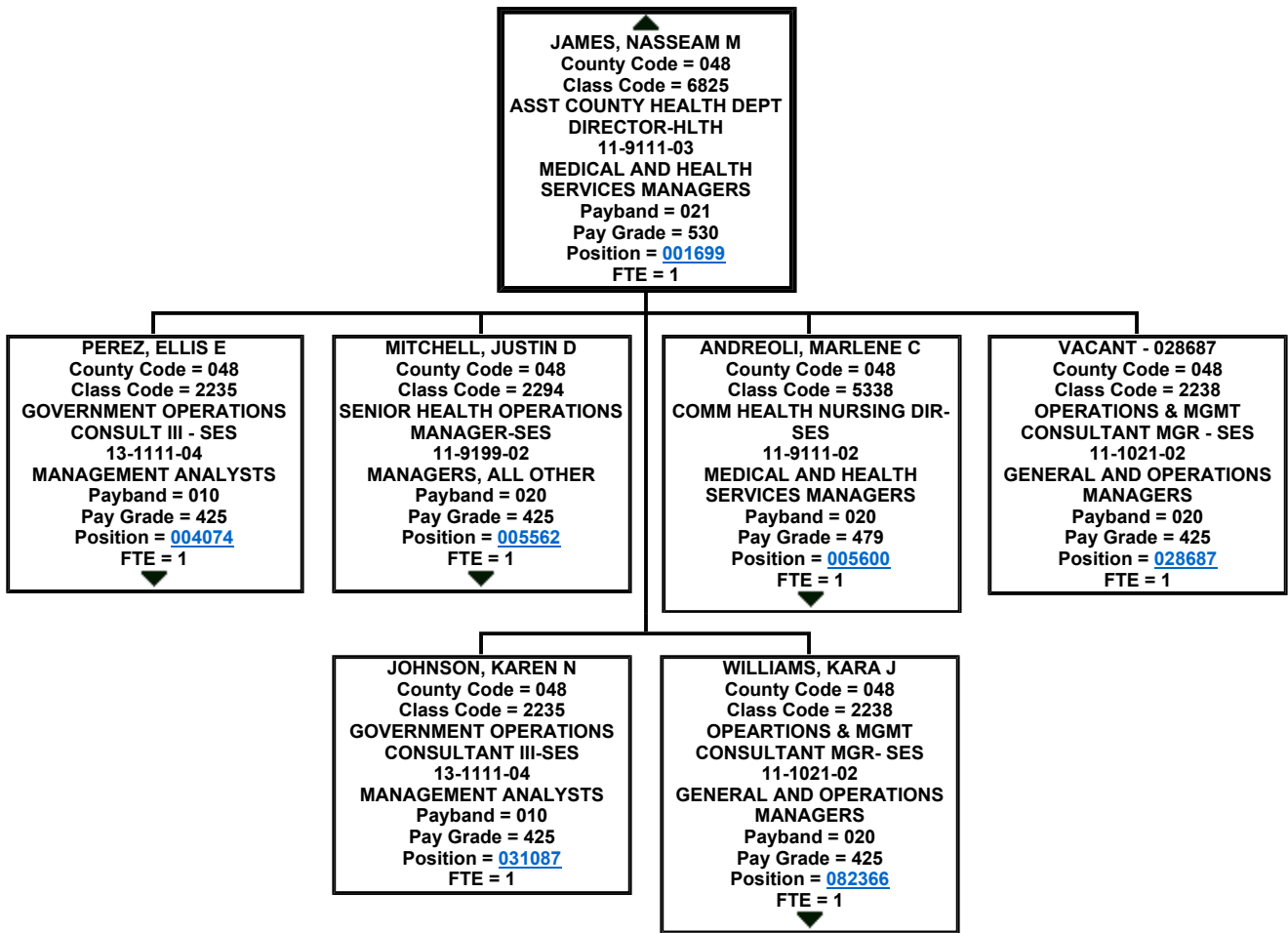




SMITH, LESLIE L  
County Code = 048  
OPS SENIOR PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = 948530  
FTE = 1

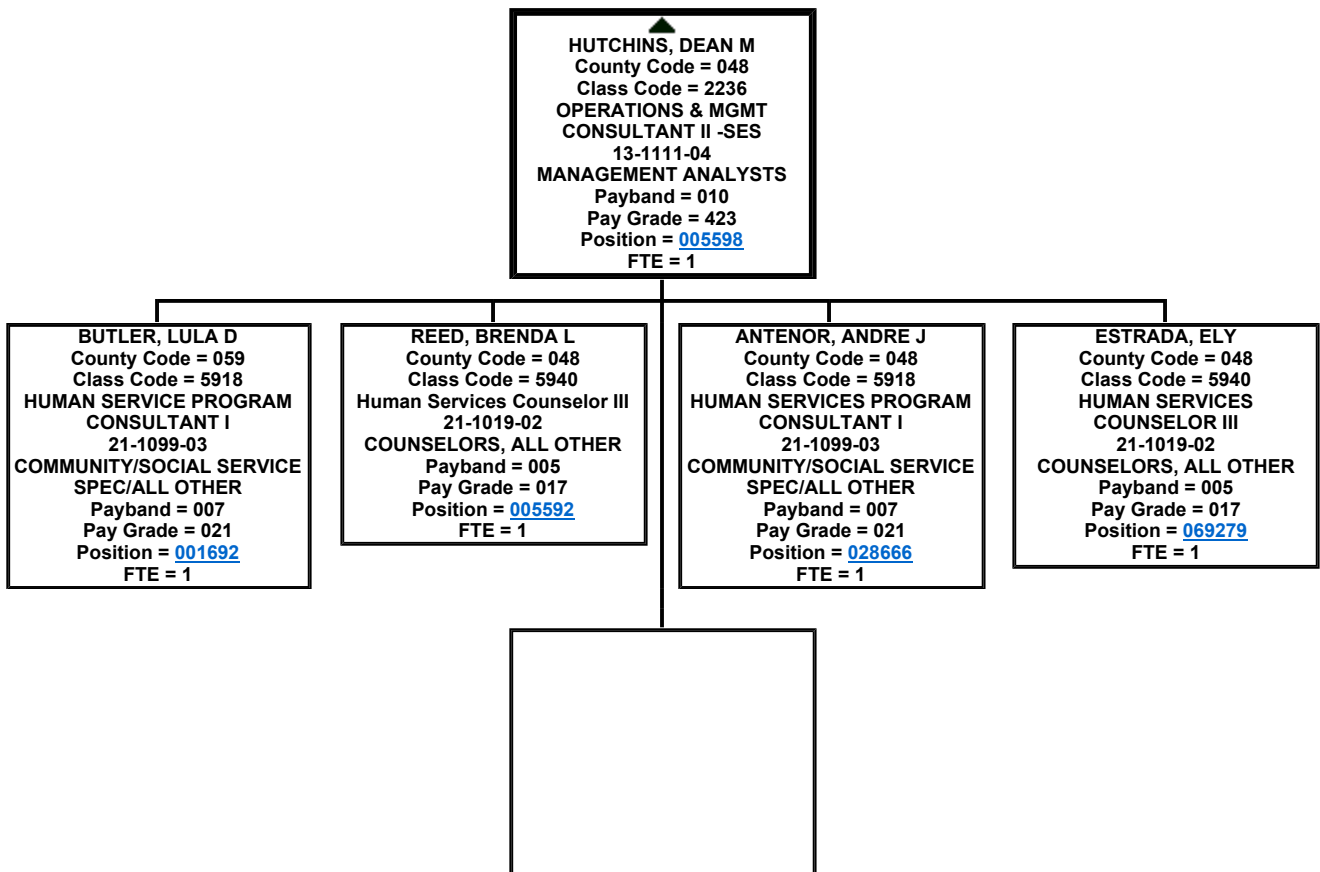
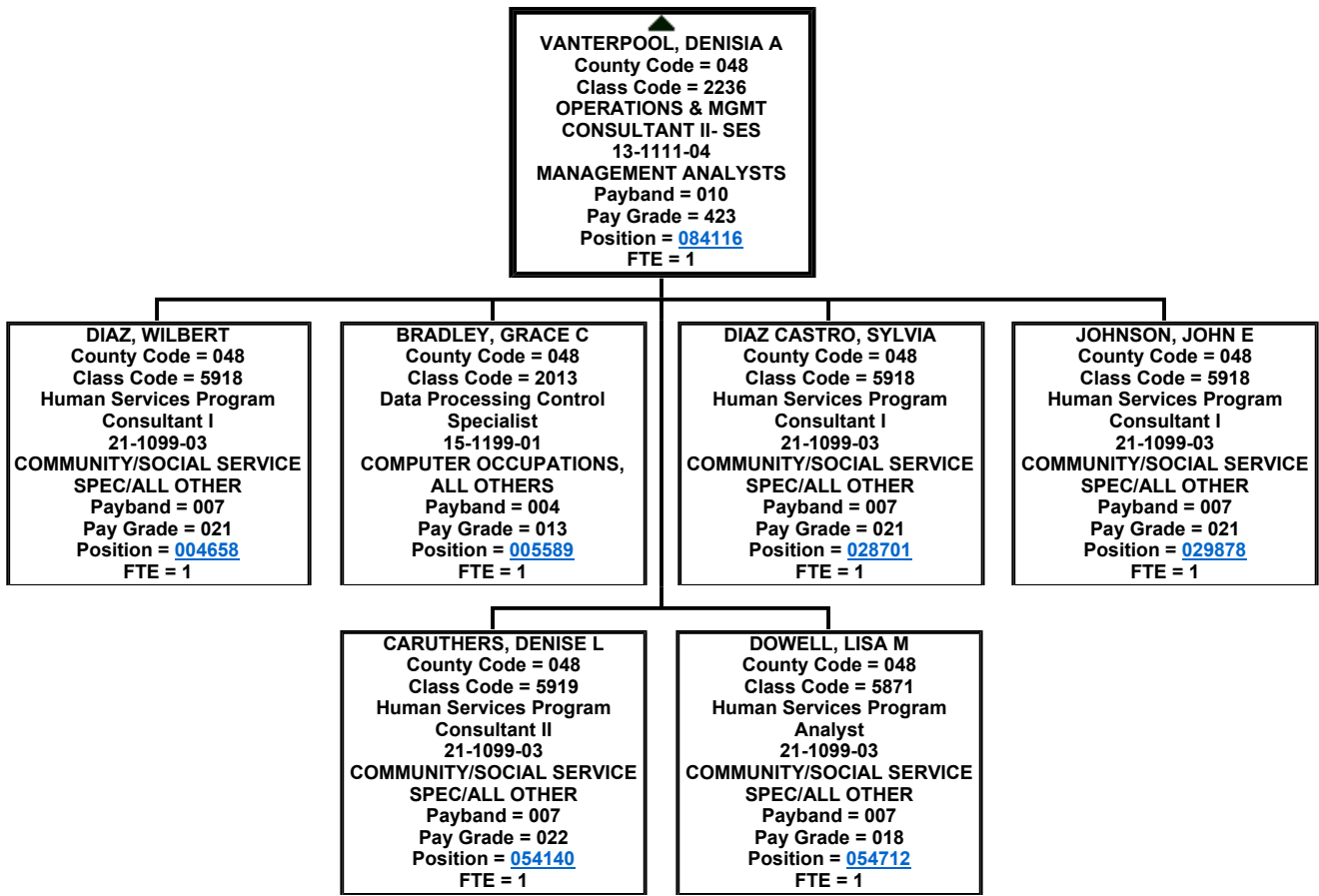
VACANT - 948543  
County Code = 048  
OPS ADVANCED PRACTICE  
REGISTERED NURSE  
29-1171-04  
NURSE PRACTITIONERS  
Payband = 010  
Position = 948543  
FTE = 1

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JARRETT, SEANTEL  
County Code = 048  
Class Code = 5918  
HUMAN SERVICES PROGRAM  
CONSULTANT I  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 021  
Position = [006932](#)  
FTE = 1

VANTERPOOL, DENISIA A  
County Code = 048  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II- SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [084116](#)  
FTE = 1  
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VARGAS, ORVIN J  
County Code = 048  
Class Code = 5919  
HUMAN SERVICES PROGRAM  
CONSULTANT II  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [082367](#)  
FTE = 1

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HUNT, EARL R  
 County Code = 048  
 Class Code = 2236  
 OPERATIONS & MGMT  
 CONSULTANT II-SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 423  
 Position = [004075](#)  
 FTE = 1

HUDSON, ISABEL  
 County Code = 048  
 Class Code = 5919  
 HUMAN SERVICES PROGRAM  
 CONSULTANT II  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Pay Grade = 022  
 Position = [033496](#)  
 FTE = 1

HAUBENESTEL, WILLIAM C  
 County Code = 048  
 Class Code = 2234  
 GOVERNMENT OPERATIONS  
 CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 021  
 Position = [057417](#)  
 FTE = 1

REYES, LUZ M  
 County Code = 048  
 Class Code = 2234  
 GOVERNMENT OPERATIONS  
 CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 021  
 Position = [082364](#)  
 FTE = 1

ANDREOLI, MARLENE C  
 County Code = 048  
 Class Code = 5338  
 COMM HEALTH NURSING DIR-  
 SES  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 479  
 Position = [005600](#)  
 FTE = 1

PRINCE, THOMAS R  
 County Code = 048  
 Class Code = 5281  
 SENIOR PHYSICIAN  
 29-1062-06  
 FAMILY AND GENERAL  
 PRACTITIONERS  
 Payband = 018  
 Pay Grade = 320  
 Position = [002160](#)  
 FTE = 1

BRIGNONI, JULIA M  
 County Code = 048  
 Class Code = 5308  
 SENIOR REGISTERED NURSE  
 SUPV  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [002832](#)  
 FTE = 1

VACANT - 003510  
 County Code = 048  
 Class Code = 2238  
 OPERATIONS & MGMT  
 CONSULTANT MGR-SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 425  
 Position = [003510](#)  
 FTE = 1

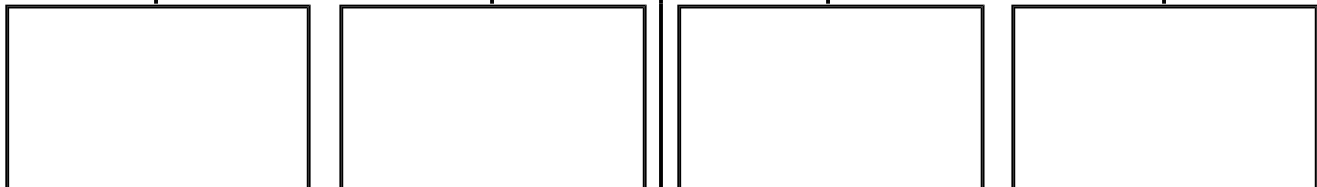
QUINONES, SARAI  
 County Code = 048  
 Class Code = 0712  
 ADMINISTRATIVE ASSISTANT II  
 43-6011-03  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 005  
 Pay Grade = 018  
 Position = [005612](#)  
 FTE = 1

WALKER, ALICIA D  
 County Code = 048  
 Class Code = 5328  
 SENIOR COMMUNITY HEALTH  
 NURSING SUPERVIS  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [028719](#)  
 FTE = 1

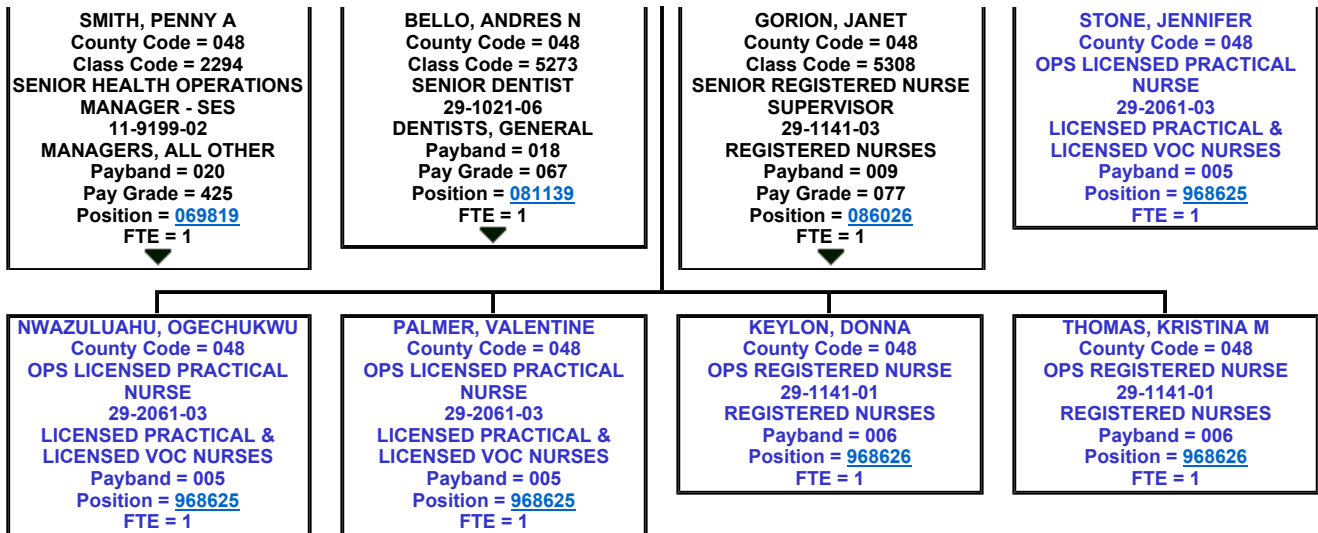
GAY, TAMMY D  
 County Code = 048  
 Class Code = 5312  
 REGISTERED NURSING  
 CONSULTANT  
 29-1141-04  
 REGISTERED NURSES  
 Payband = 010  
 Pay Grade = 079  
 Position = [028744](#)  
 FTE = 1

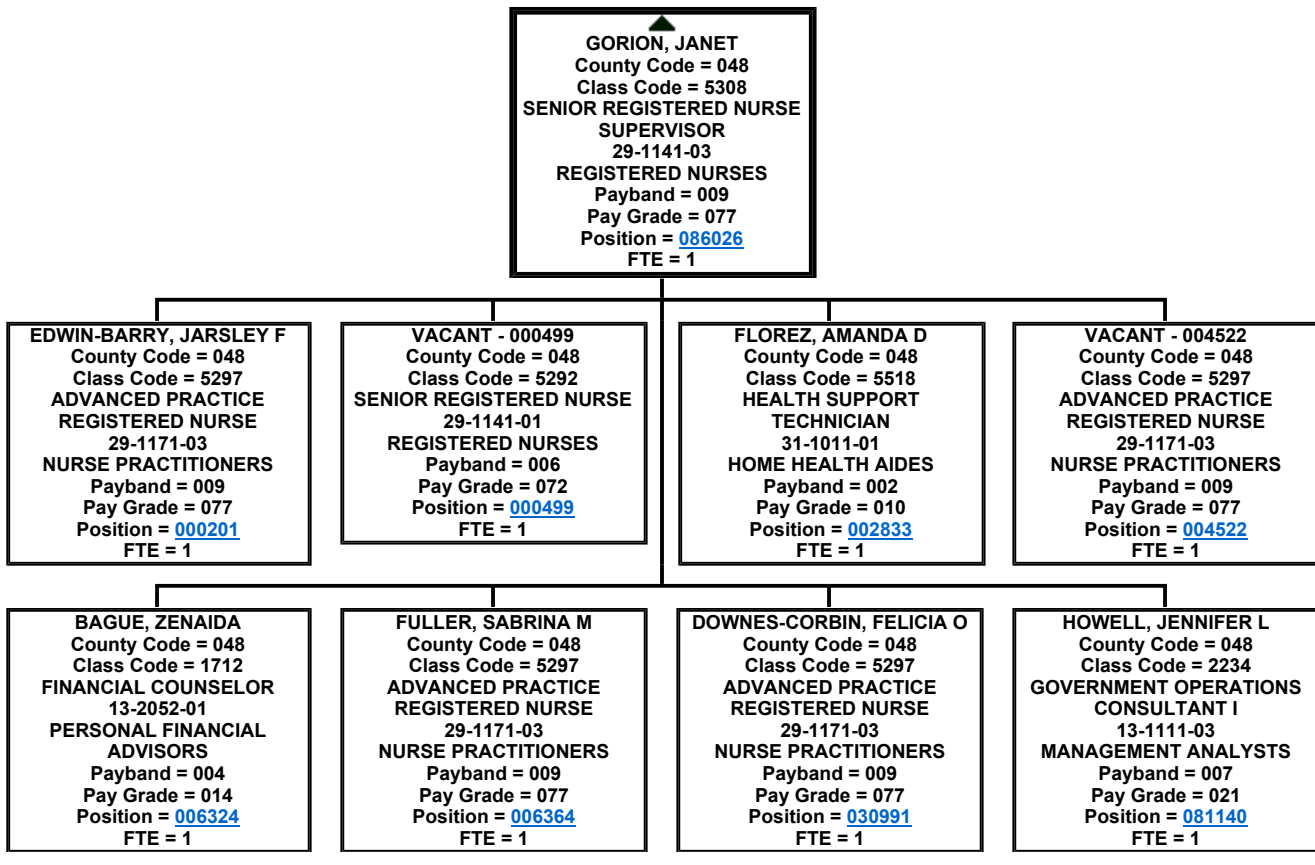
OLMEDA-CARABALLO,  
 FELICITA  
 County Code = 048  
 Class Code = 5328  
 SENIOR COMMUNITY HEALTH  
 NURSING SUPERVIS  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [035491](#)  
 FTE = 1

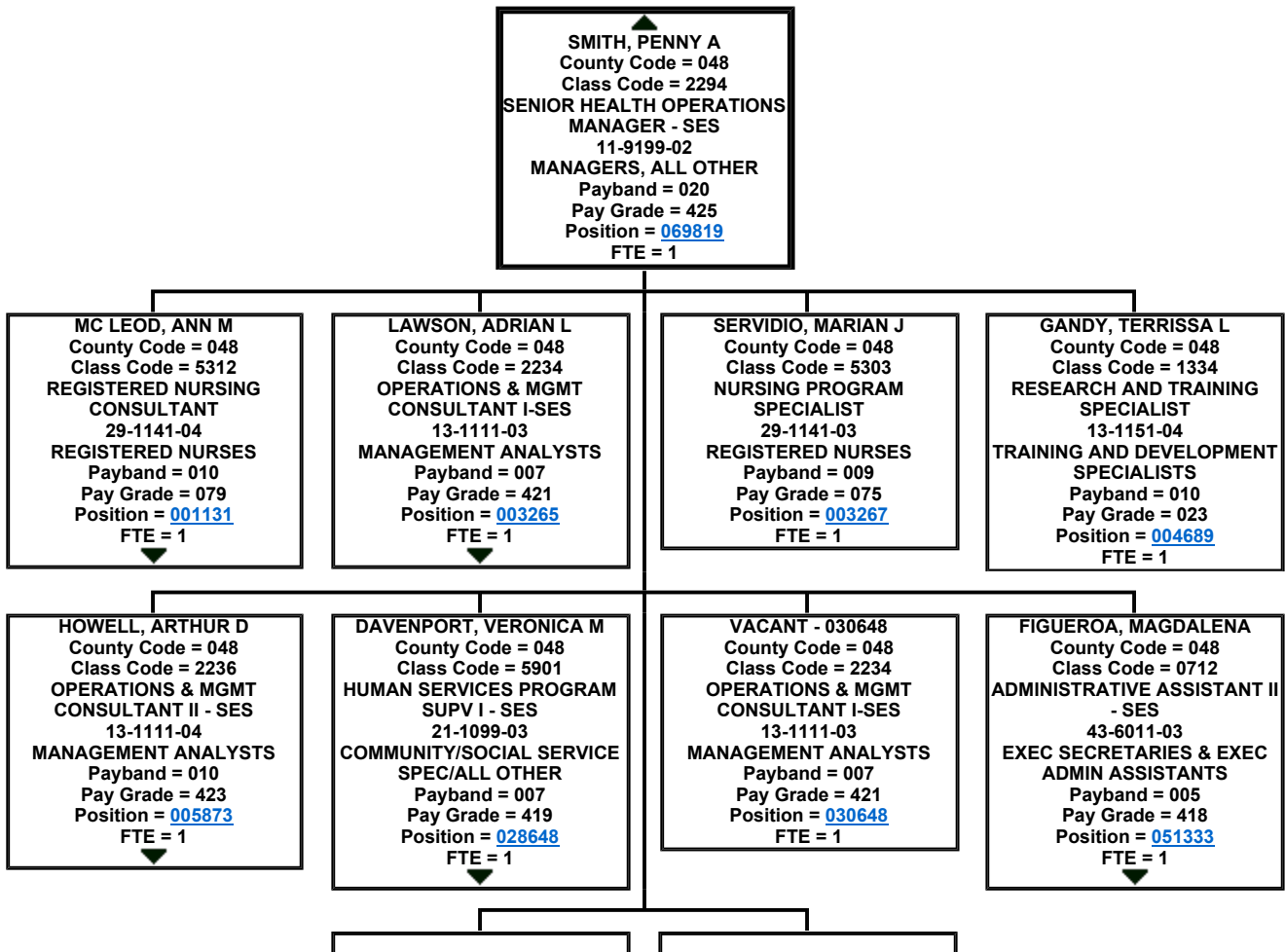
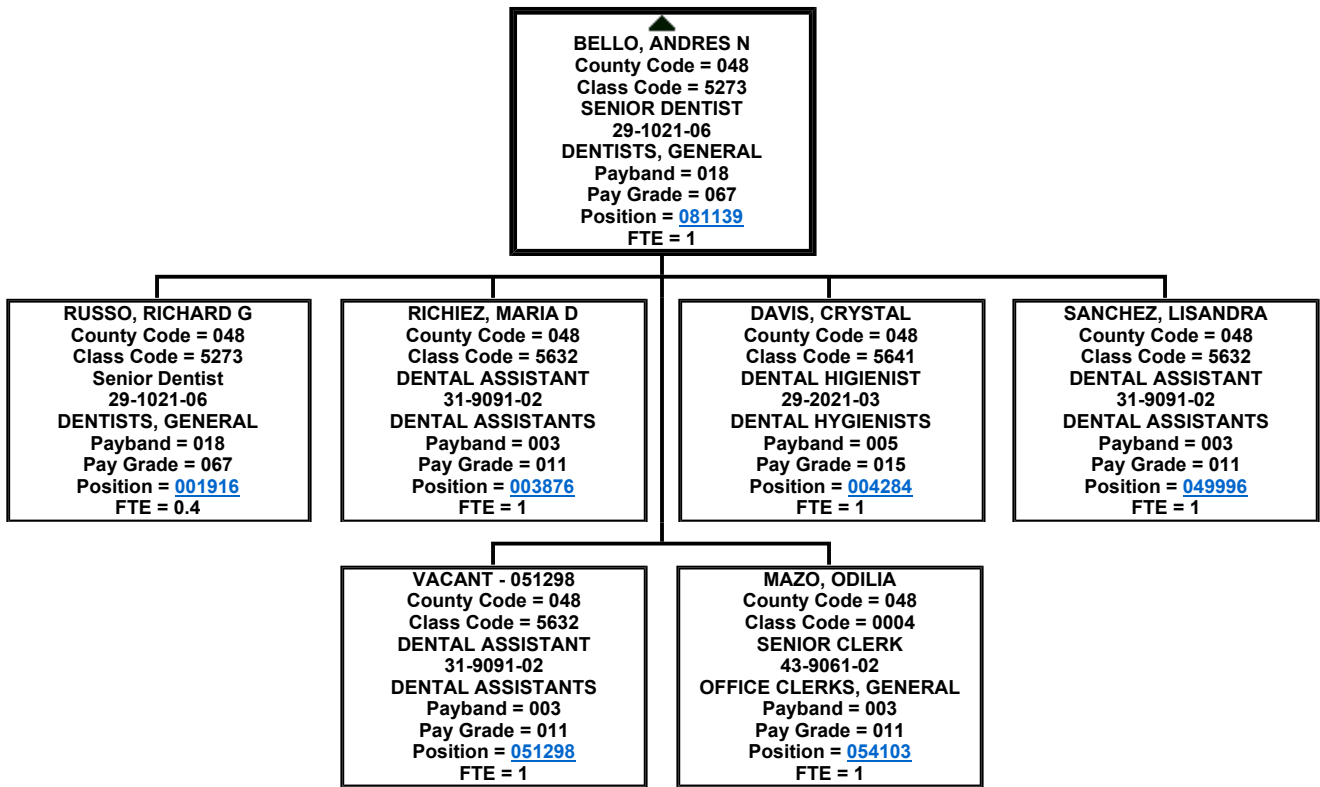
TORRES, FELICITA I  
 County Code = 048  
 Class Code = 0712  
 ADMINISTRATIVE ASSISTANT II  
 -SES  
 43-6011-03  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 005  
 Pay Grade = 418  
 Position = [068718](#)  
 FTE = 1







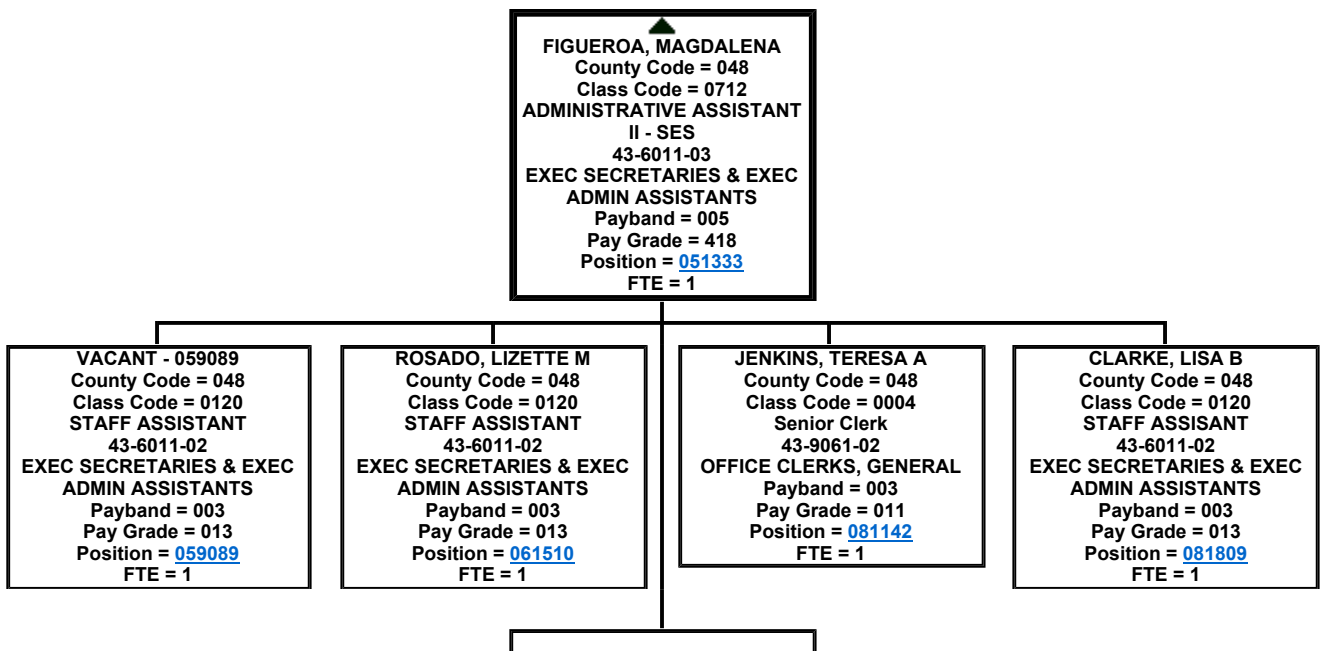
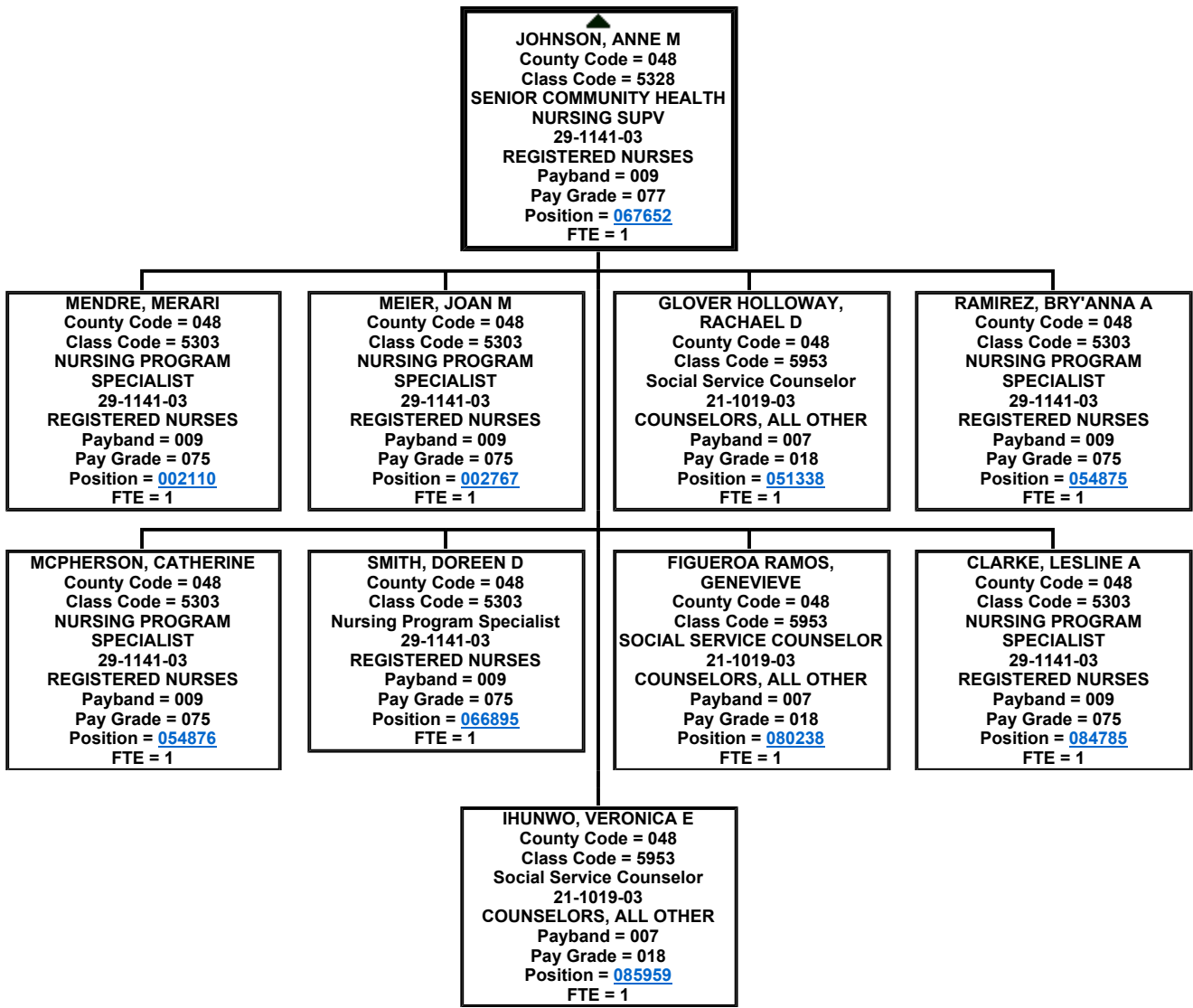




**JOHNSON, ANNE M**  
County Code = 048  
Class Code = 5328  
**SENIOR COMMUNITY HEALTH  
NURSING SUPV**  
29-1141-03  
**REGISTERED NURSES**  
Payband = 009  
Pay Grade = 077  
Position = [067652](#)  
FTE = 1  
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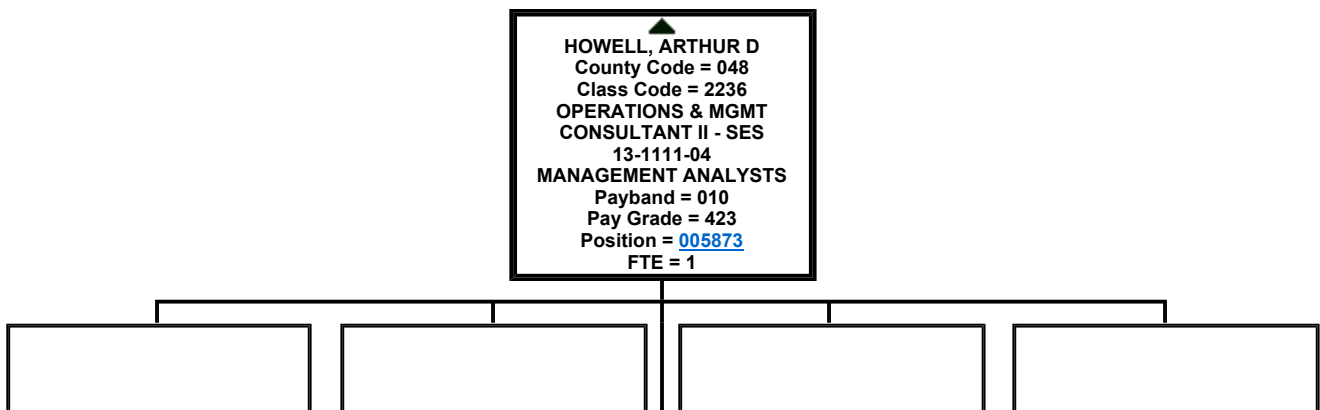
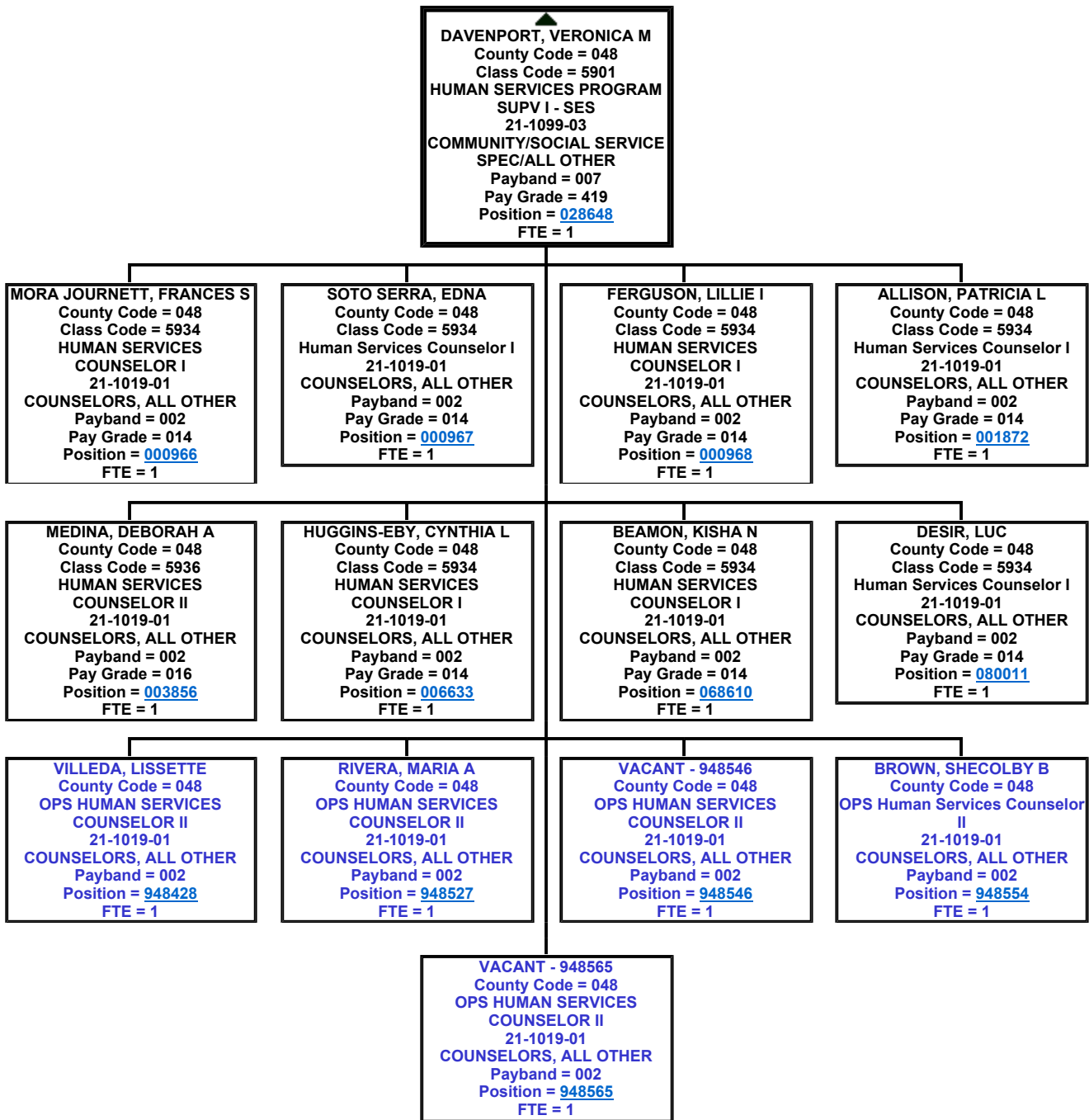
**KUTCHER, ALEJANDRA**  
County Code = 048  
Class Code = 0712  
**Administrative Assistant II**  
43-6011-03  
**EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS**  
Payband = 005  
Pay Grade = 018  
Position = [069420](#)  
FTE = 1

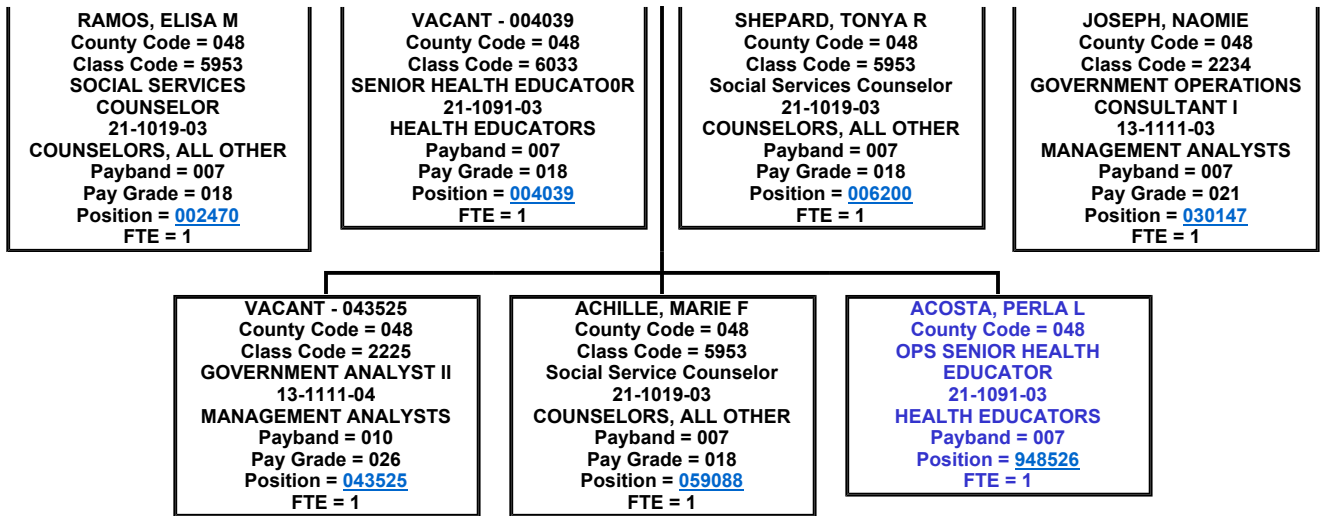
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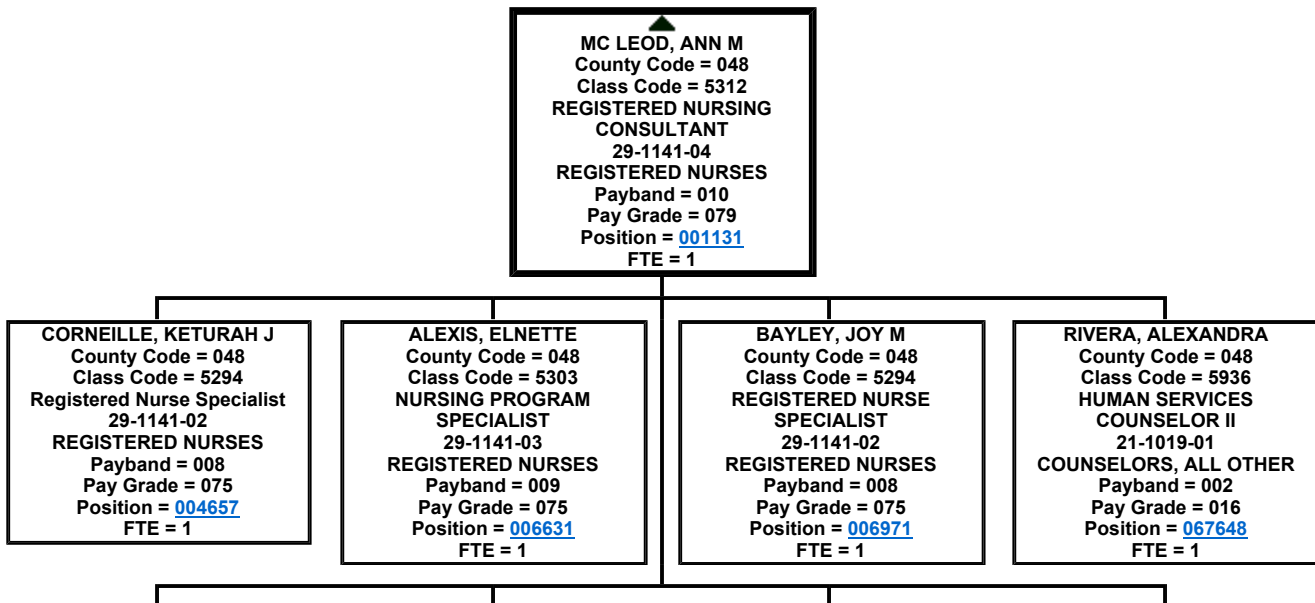
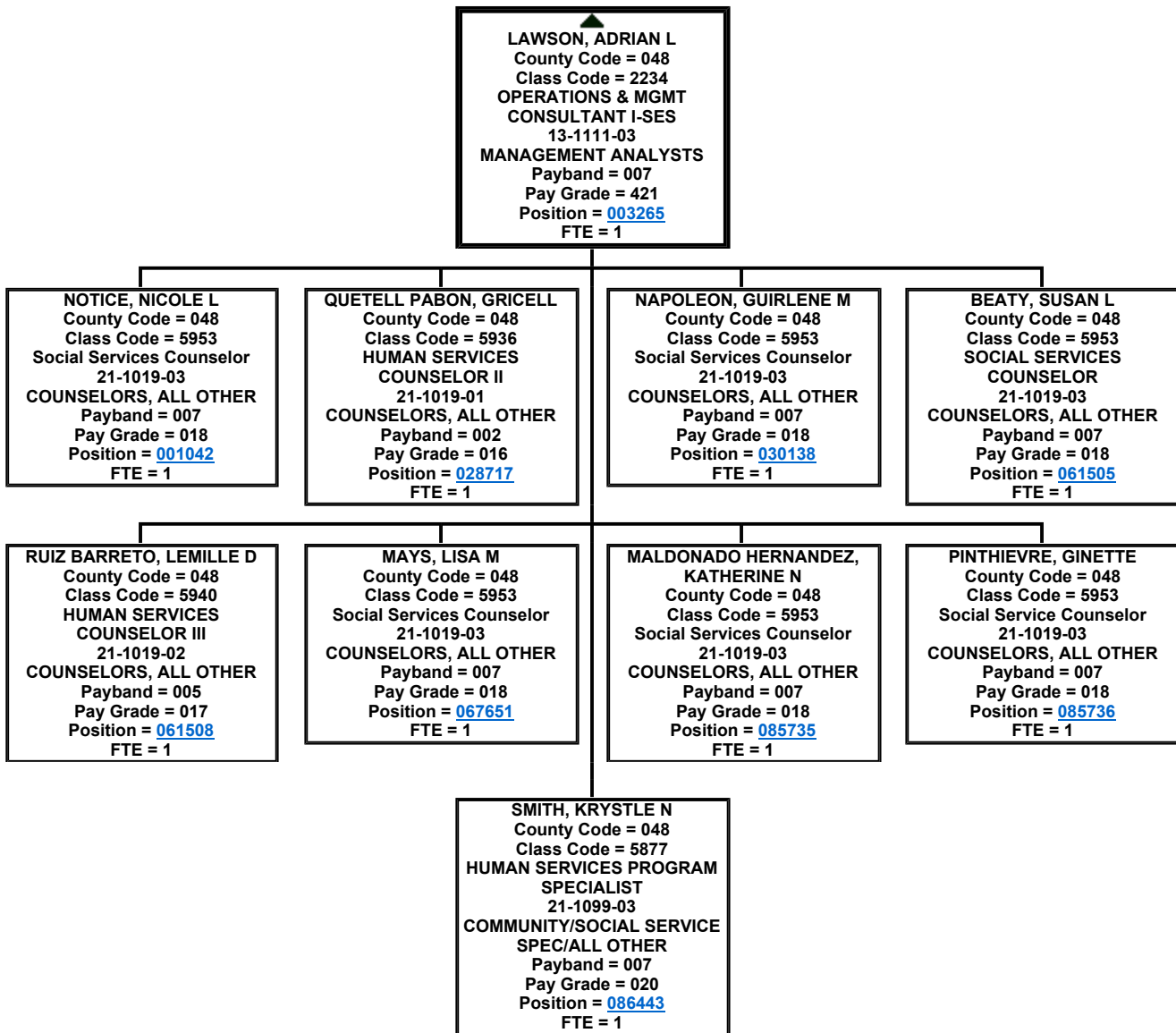
RAMOS LOZANO, TIFFANY L  
County Code = 048  
OPS ADMINISTRATIVE  
ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = 948452  
FTE = 1

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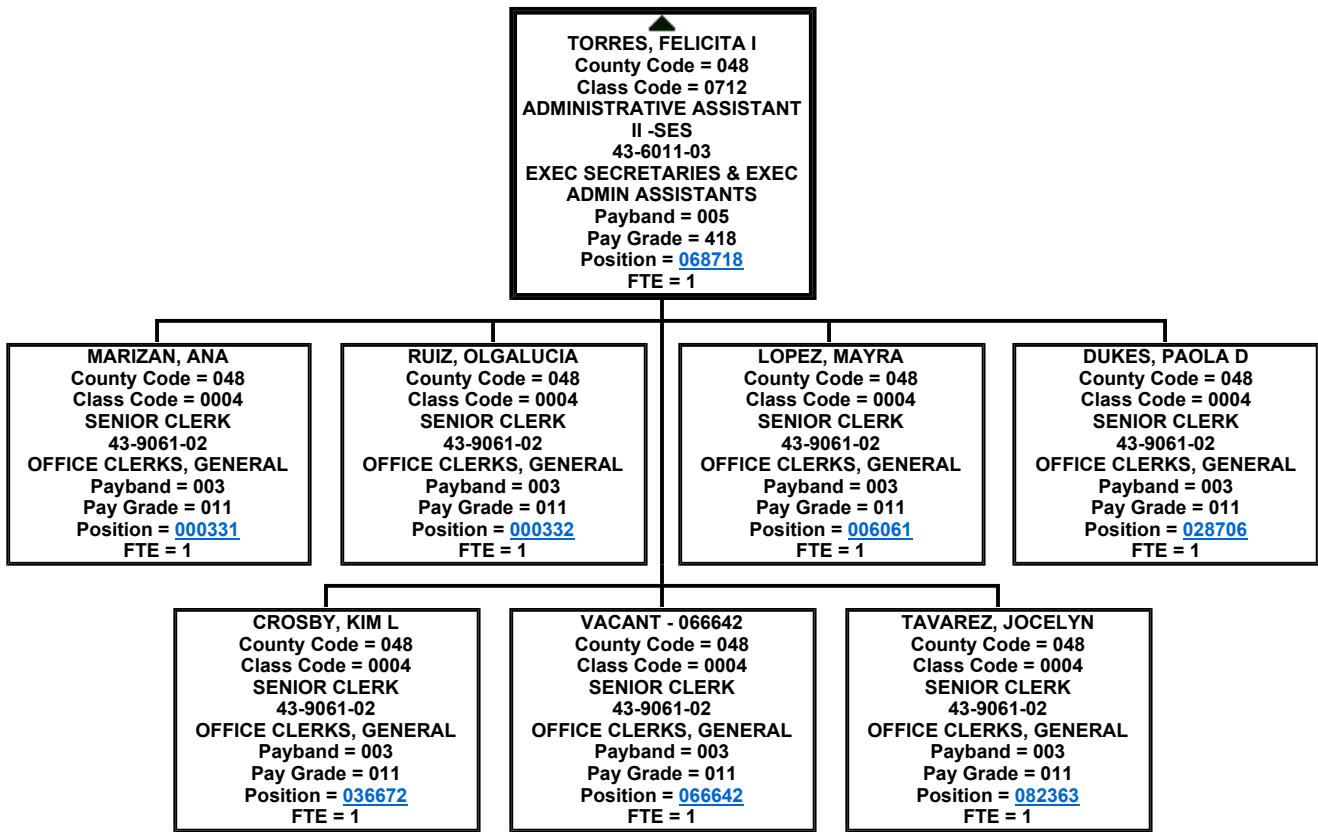


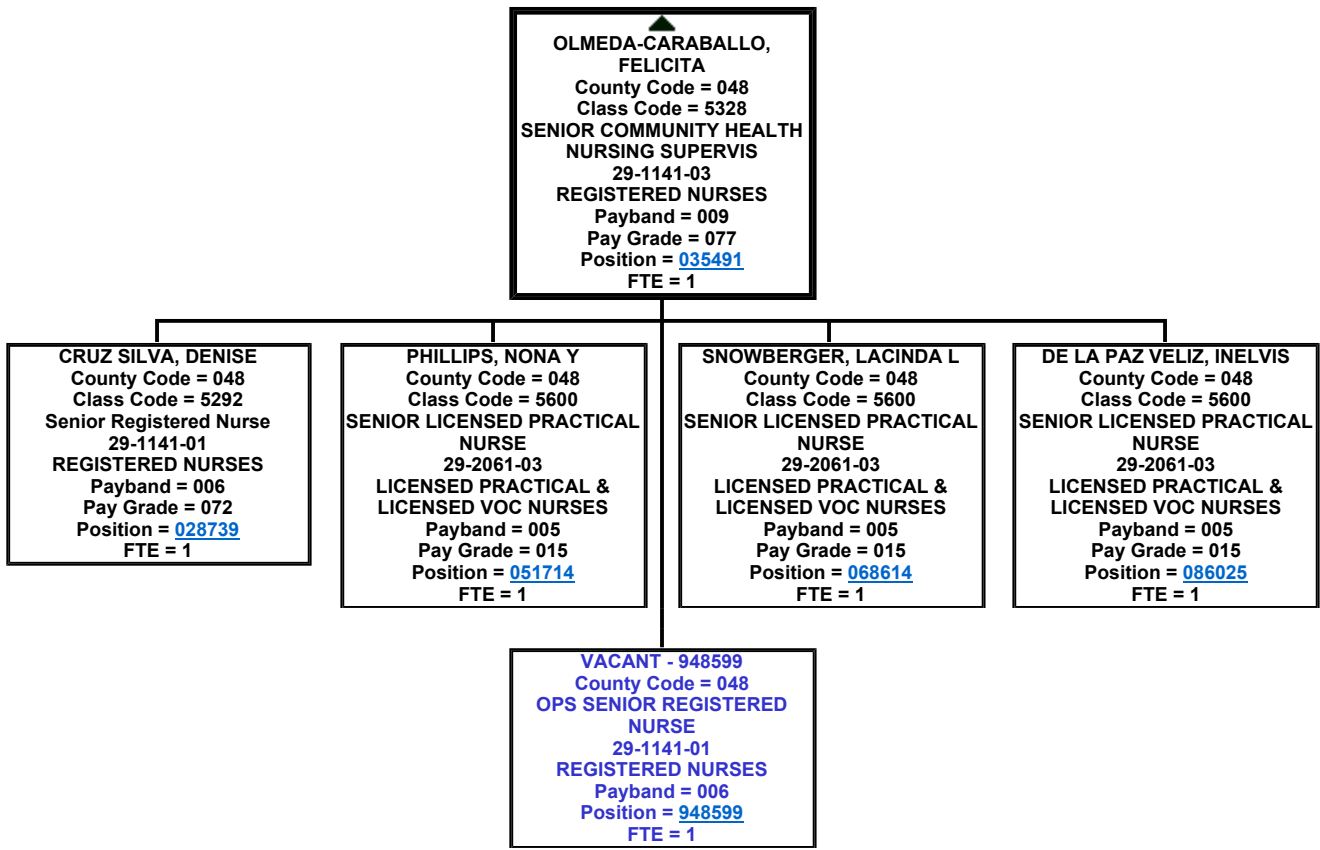
TIMMONS, SUSAN O  
County Code = 048  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [068611](#)  
FTE = 1

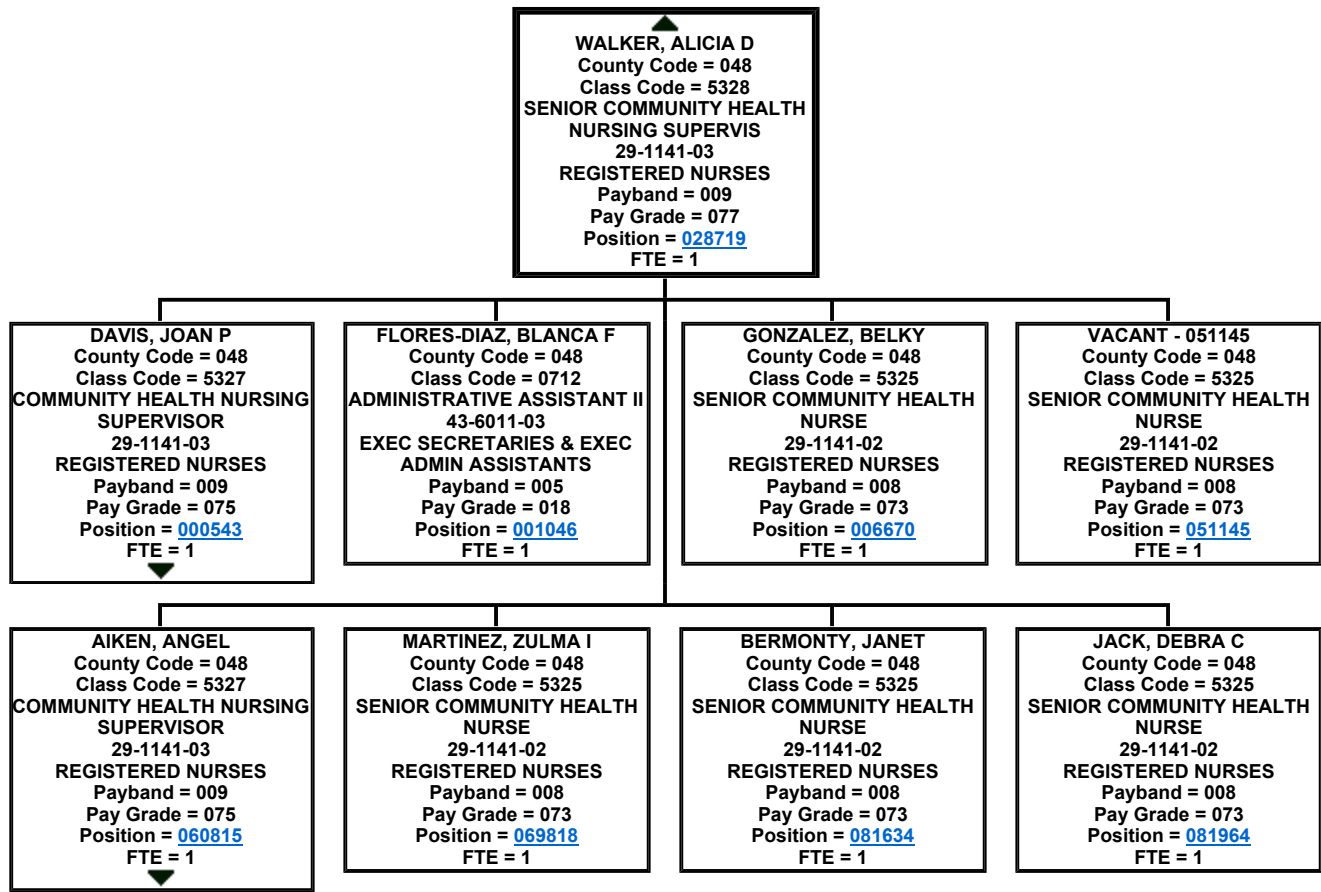
ENSIGN, ALBA L  
County Code = 048  
Class Code = 5936  
Human Services Counselor II  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 016  
Position = [085992](#)  
FTE = 1

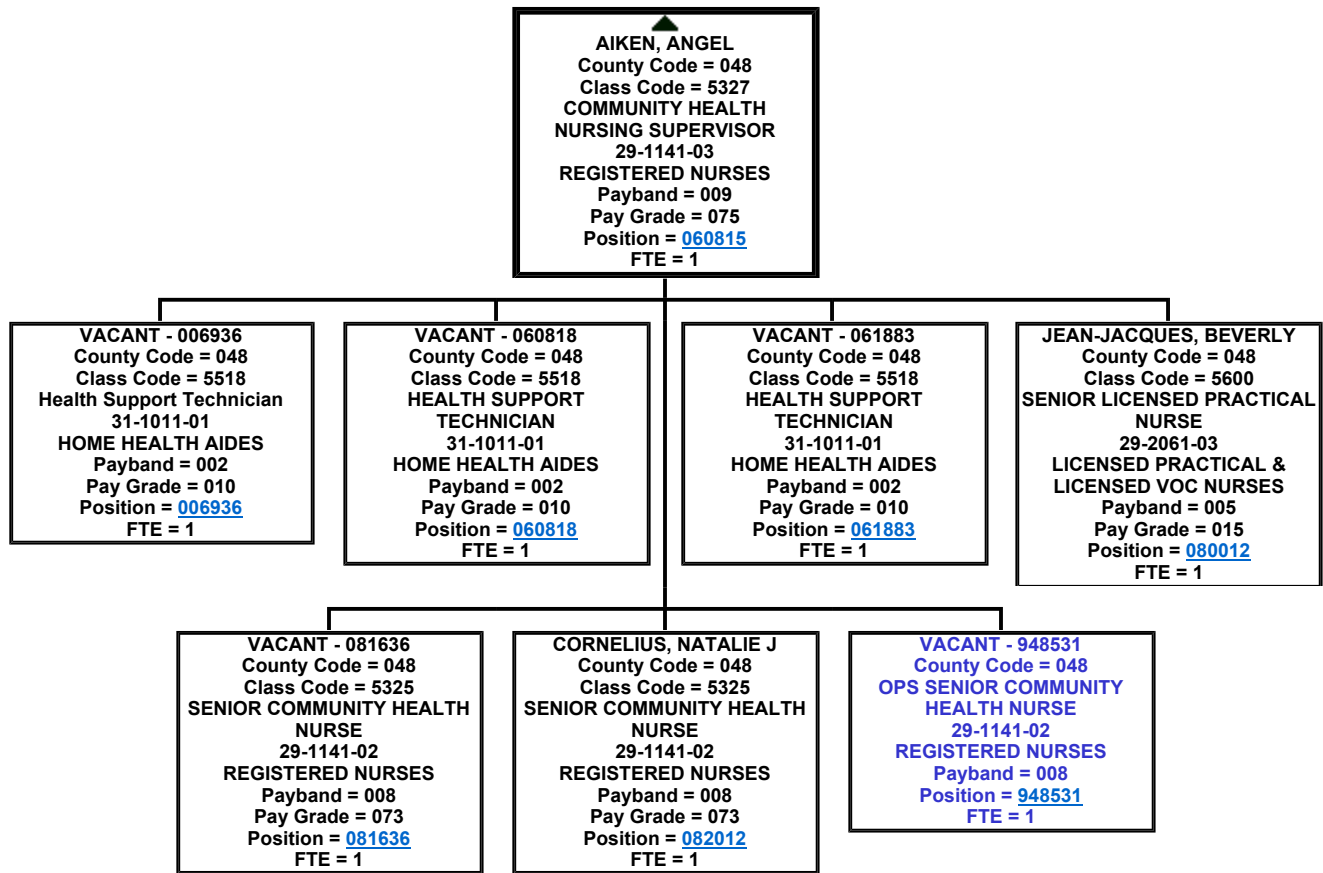
SALEM, SOPHIA  
County Code = 048  
OPS HUMAN SERVICES  
COUNSELOR II  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Position = [948151](#)  
FTE = 1

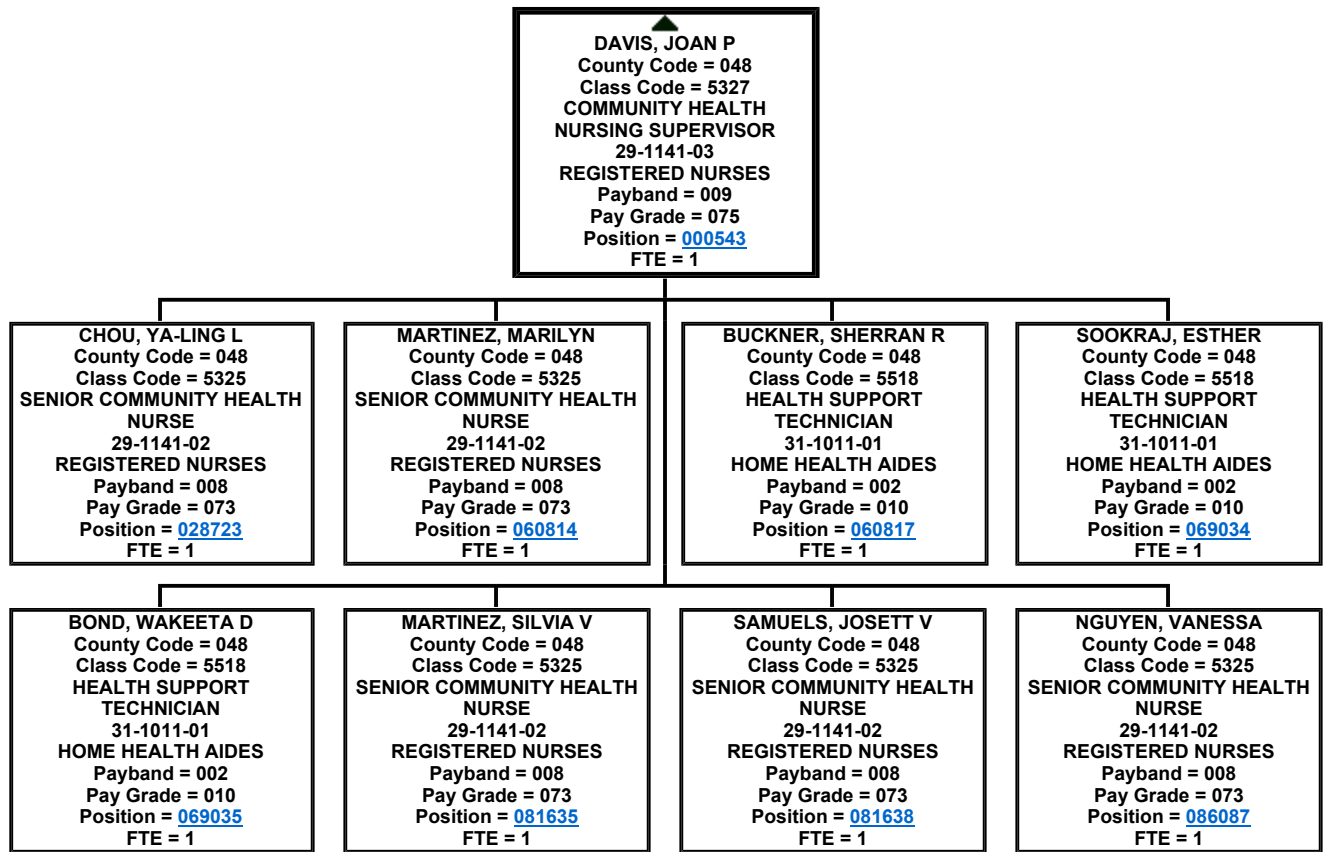
MARTINEZ, AURA A  
County Code = 048  
OPS HUMAN SERVICES  
COUNSELOR II  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Position = [948529](#)  
FTE = 1

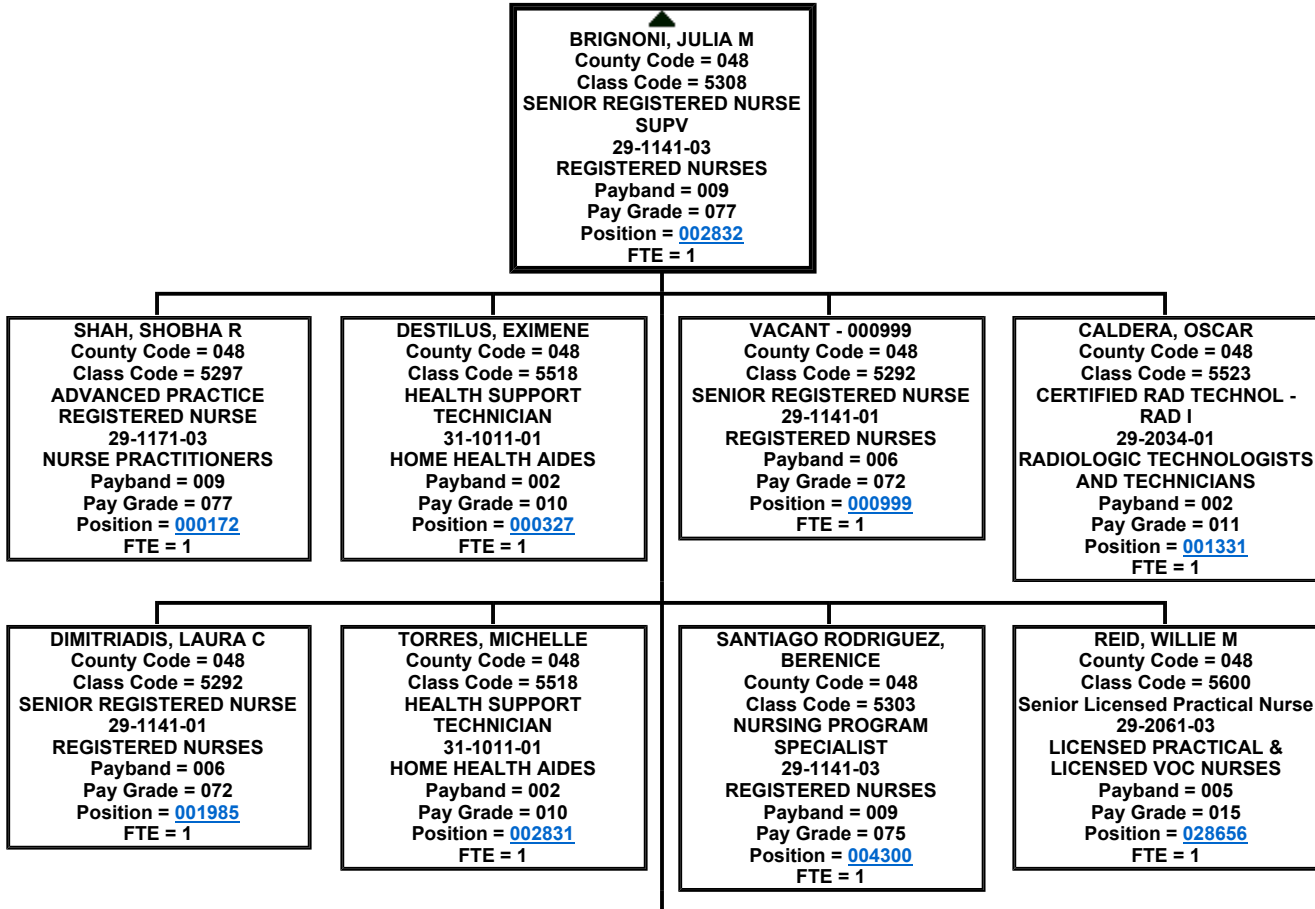
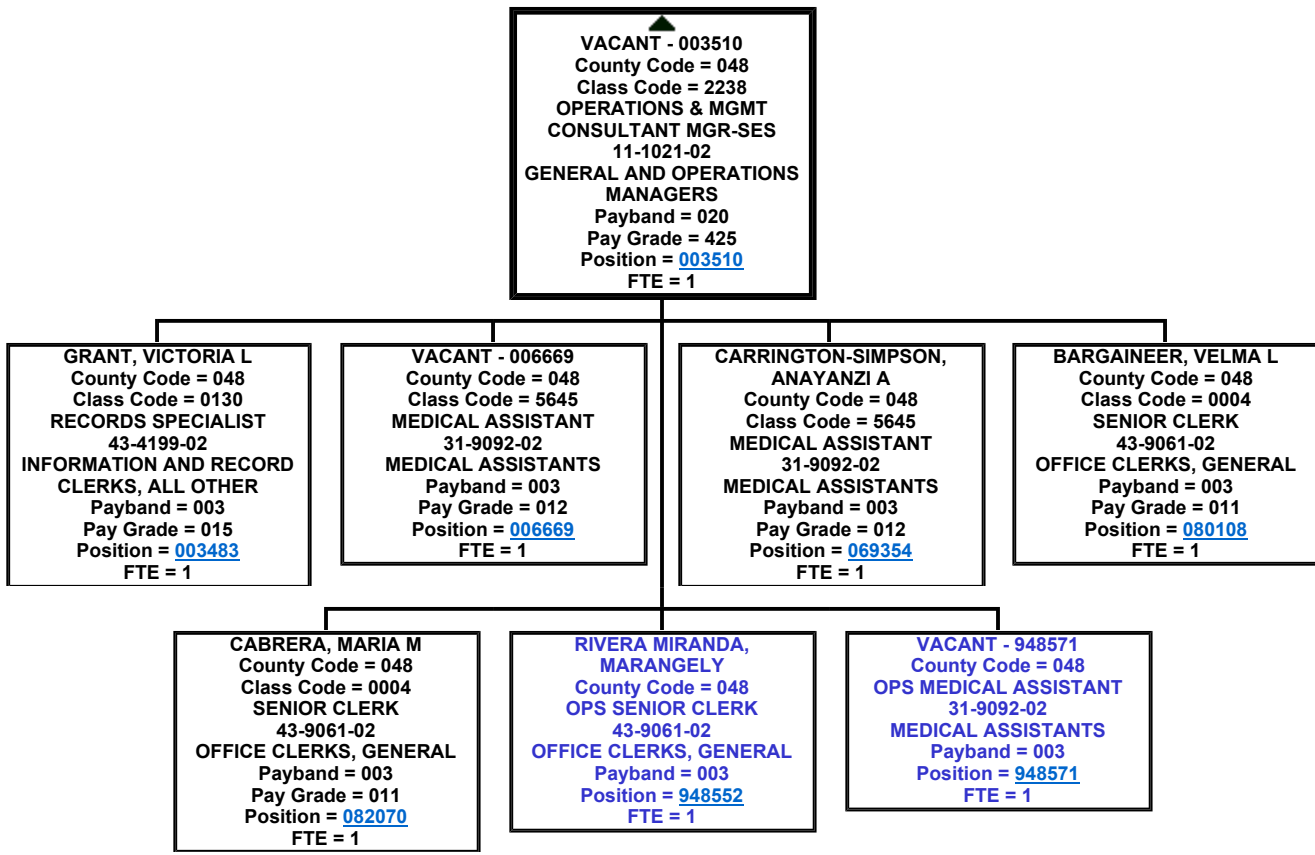












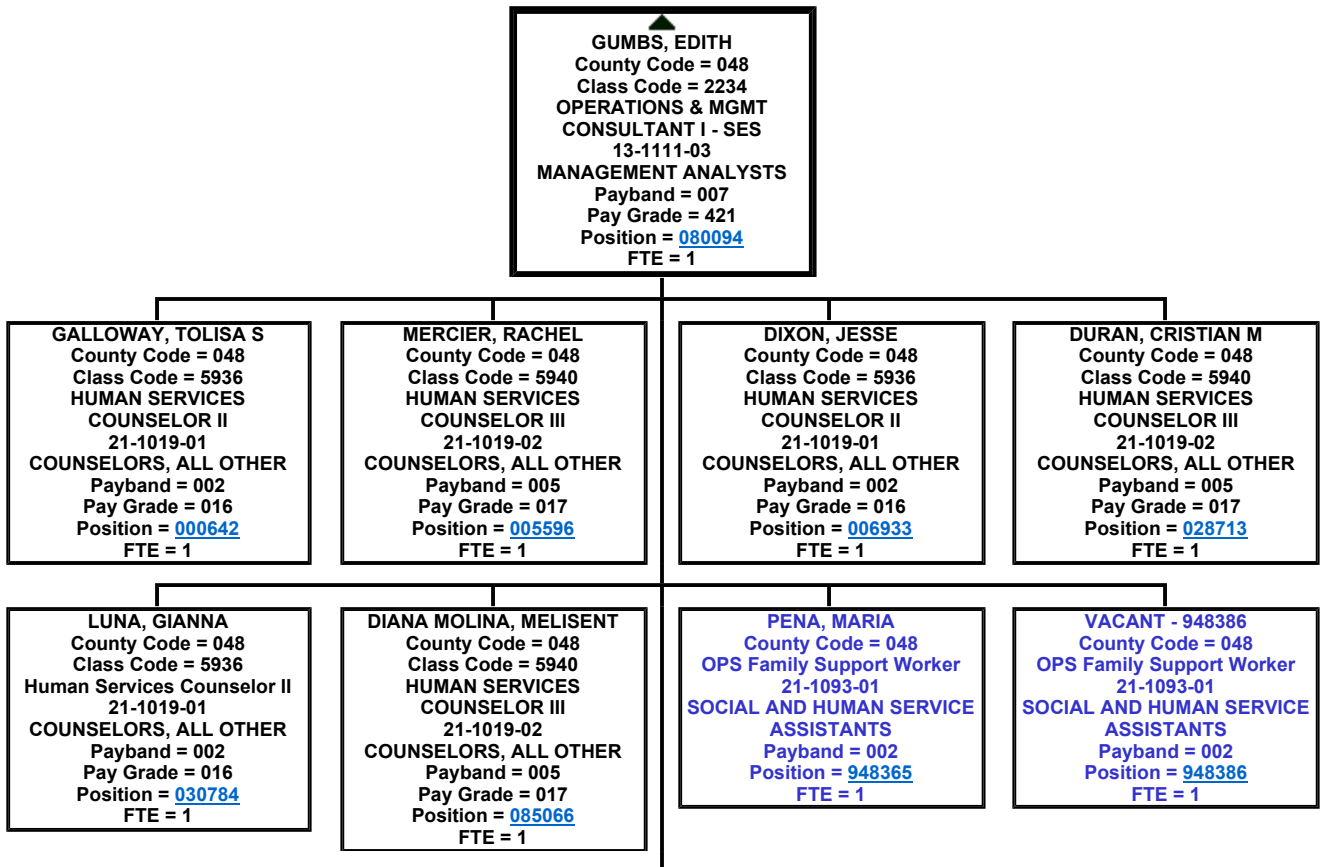
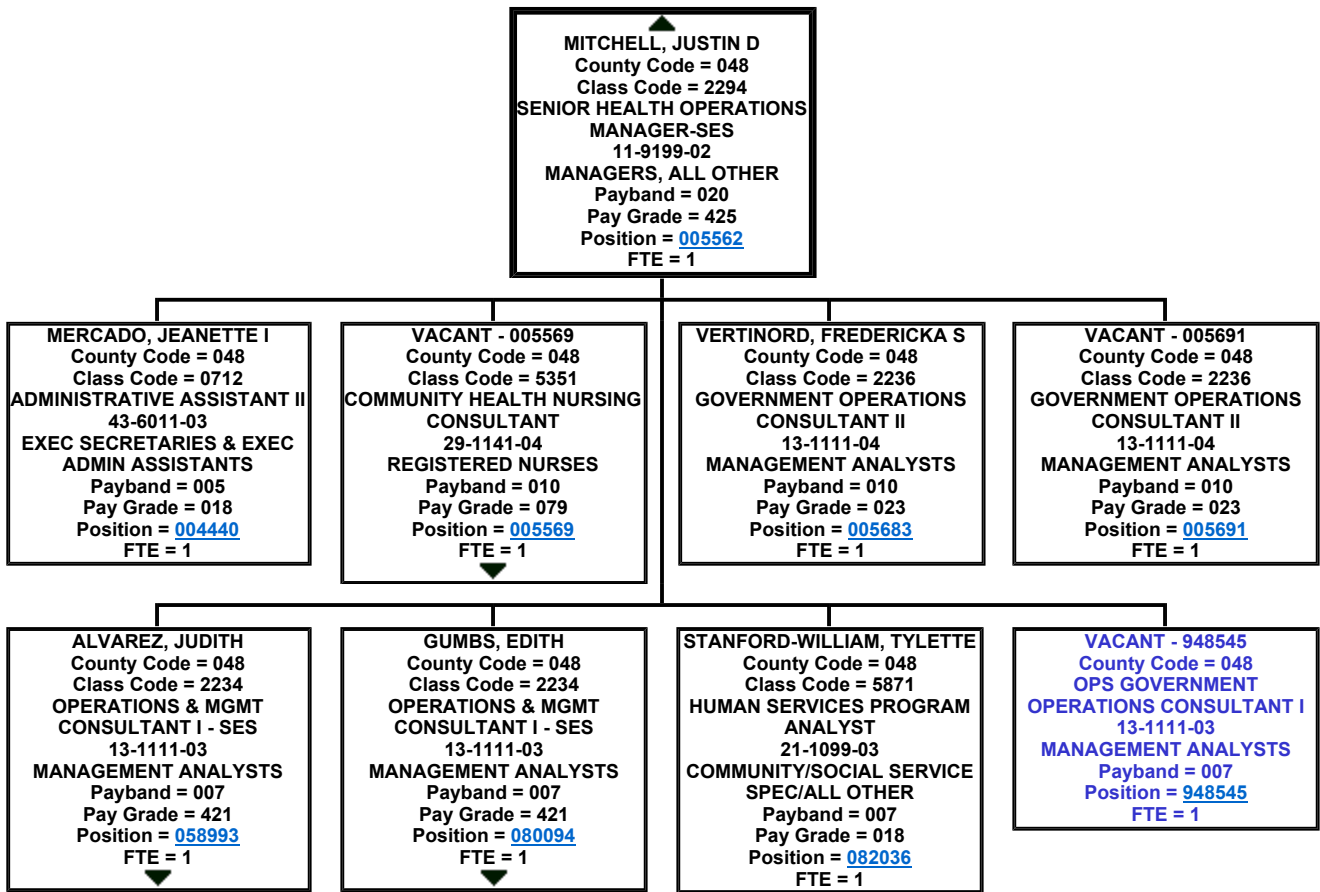


VACANT - 028740  
County Code = 048  
Class Code = 5292  
Senior Registered Nurse  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 072  
Position = [028740](#)  
FTE = 1

BROWN, RENA M  
County Code = 048  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [028780](#)  
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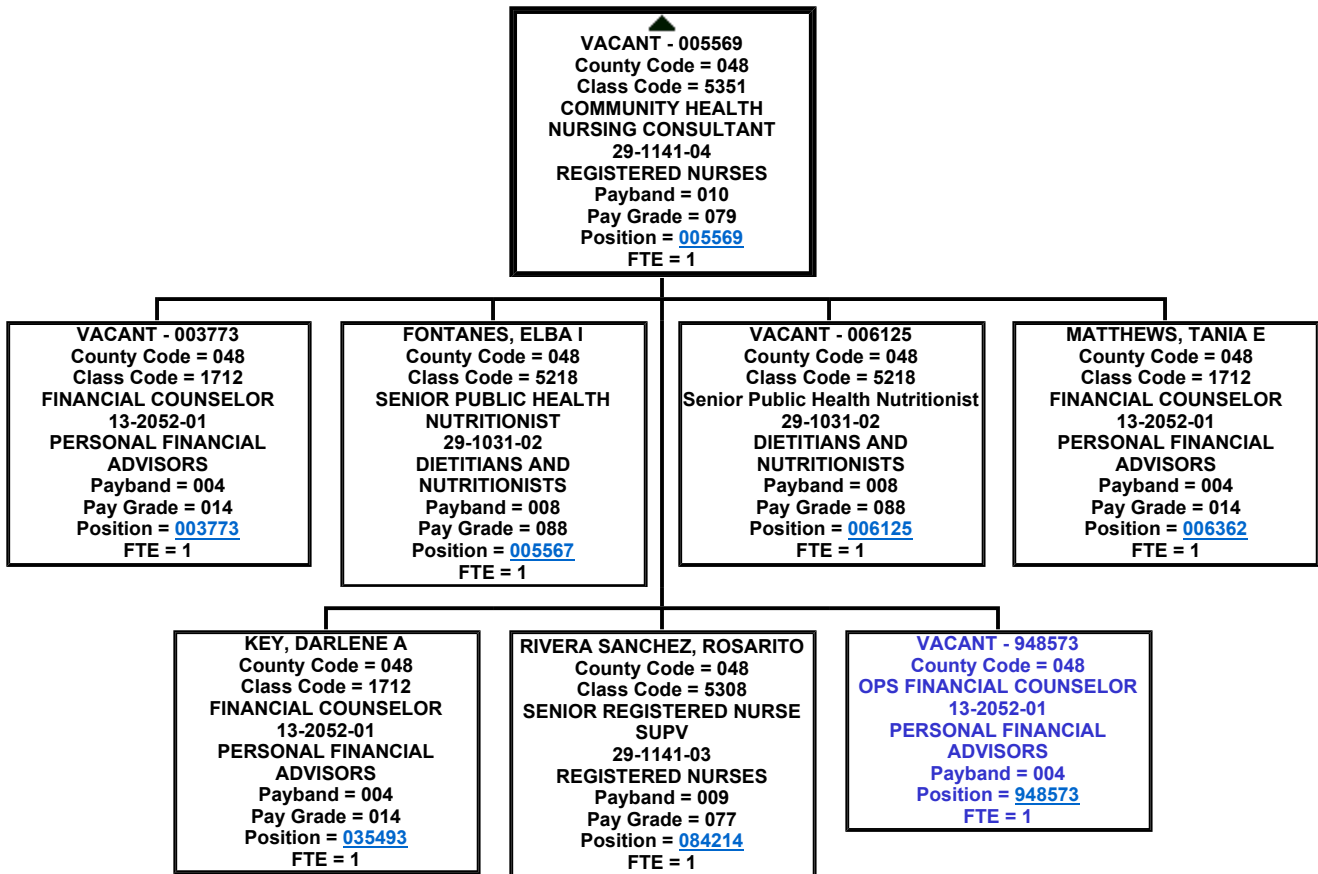
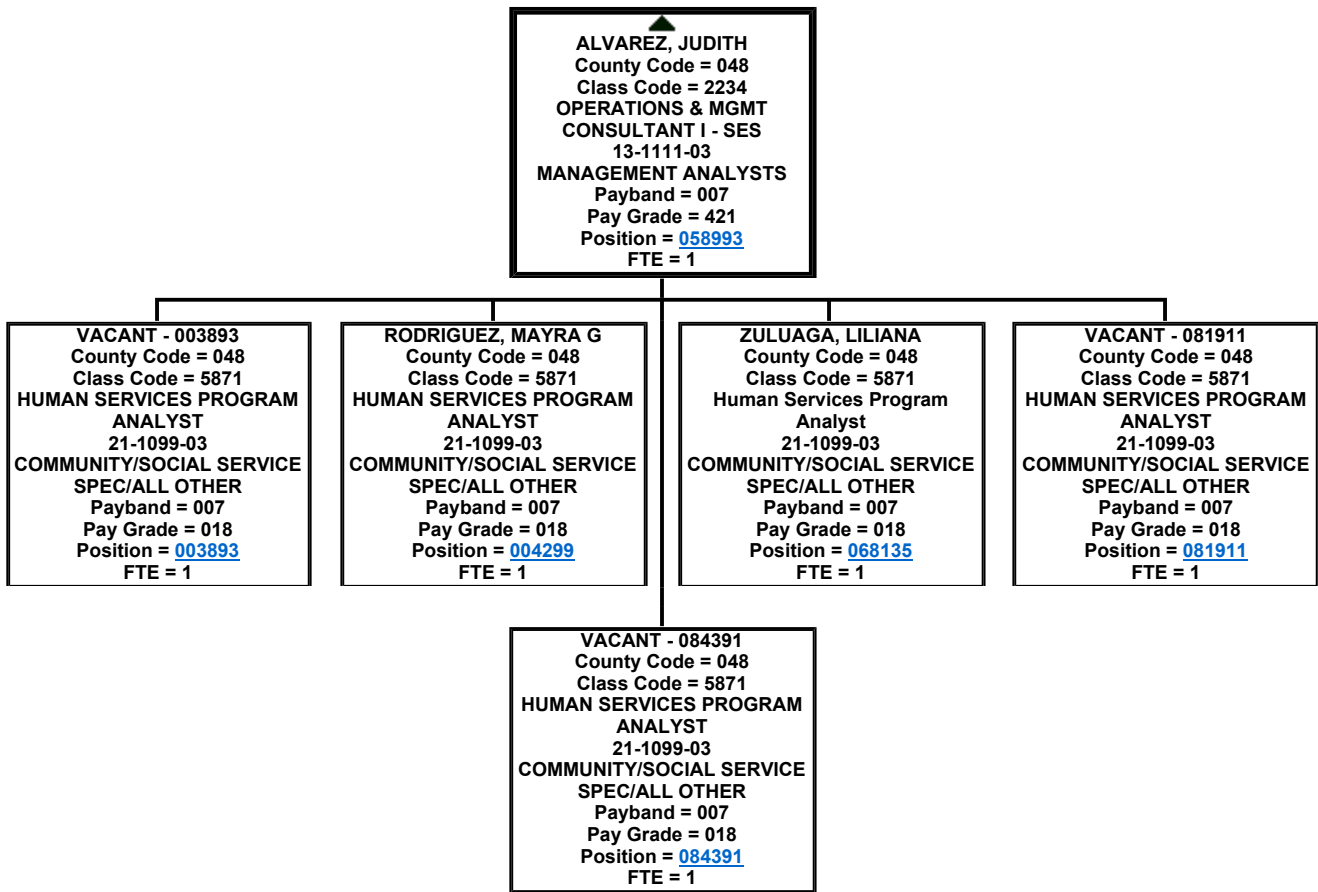
BETANCOURT, LIZETTE  
County Code = 048  
Class Code = 1712  
FINANCIAL COUNSELOR  
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PERSONAL FINANCIAL  
ADVISORS  
Payband = 004  
Pay Grade = 014  
Position = [035295](#)  
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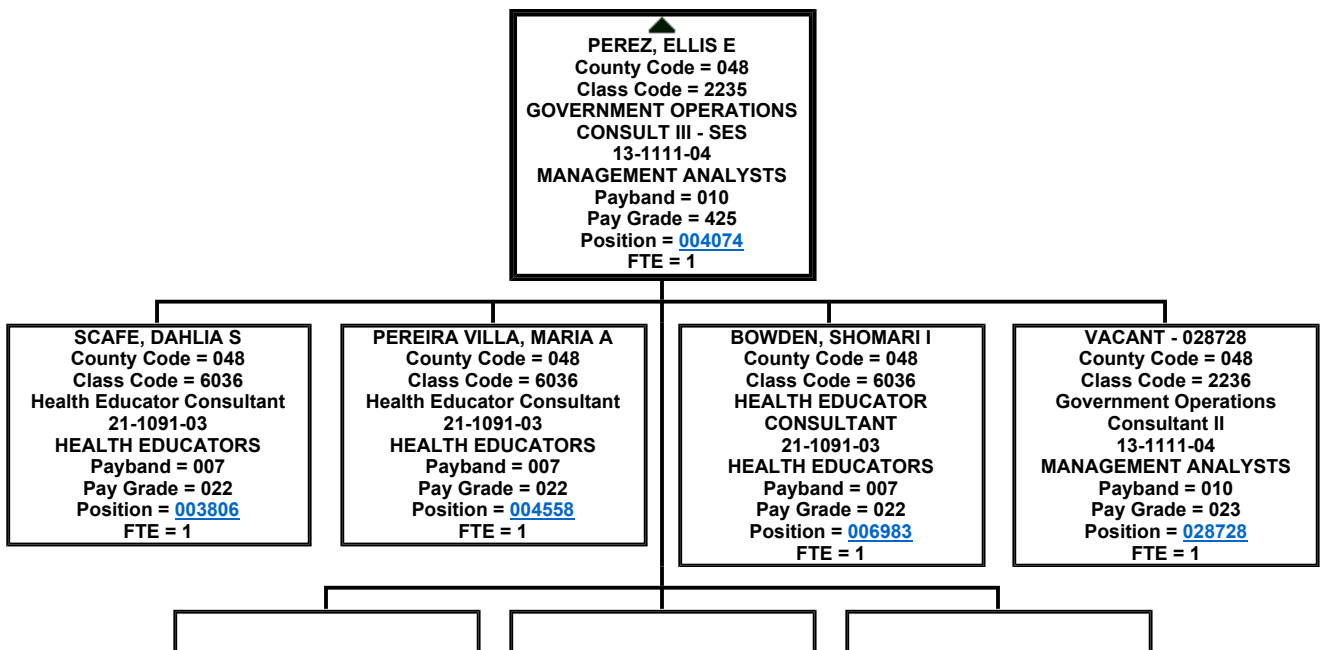
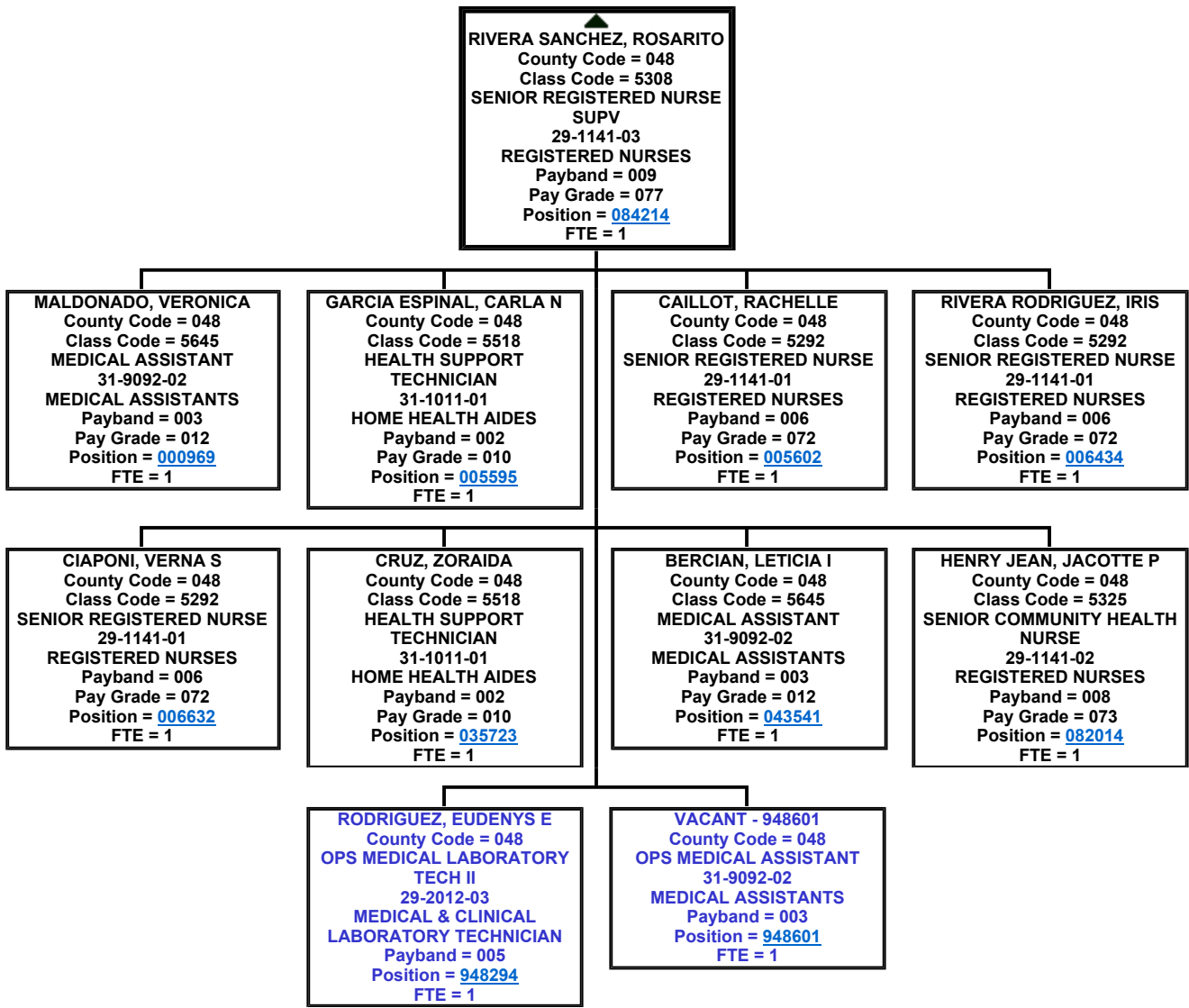


HESTER, PATRICIA A  
County Code = 048  
OPS FAMILY SUPPORT  
WORKER  
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SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
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Position = 948501  
FTE = 1

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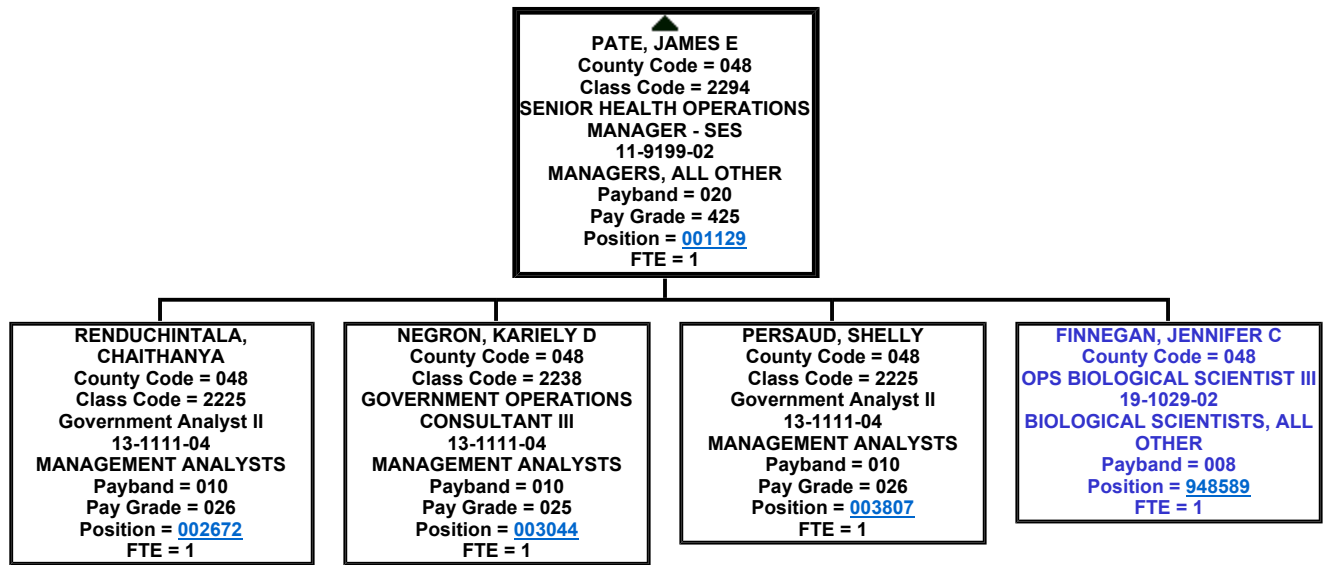




**NARCISSE, MANOVNA A**  
County Code = 048  
Class Code = 2236  
**GOVERNMENT OPERATIONS**  
**CONSULTANT II**  
13-1111-04  
**MANAGEMENT ANALYSTS**  
Payband = 010  
Pay Grade = 023  
Position = [051716](#)  
FTE = 1

**MULLINS, MARY A**  
County Code = 048  
Class Code = 2238  
Government Operations  
Consultant III  
13-1111-04  
**MANAGEMENT ANALYSTS**  
Payband = 010  
Pay Grade = 025  
Position = [084142](#)  
FTE = 1

**ALEXANDER, AUDREY**  
County Code = 048  
OPS SENIOR HEALTH  
EDUCATOR  
21-1091-03  
**HEALTH EDUCATORS**  
Payband = 007  
Position = [948510](#)  
FTE = 1





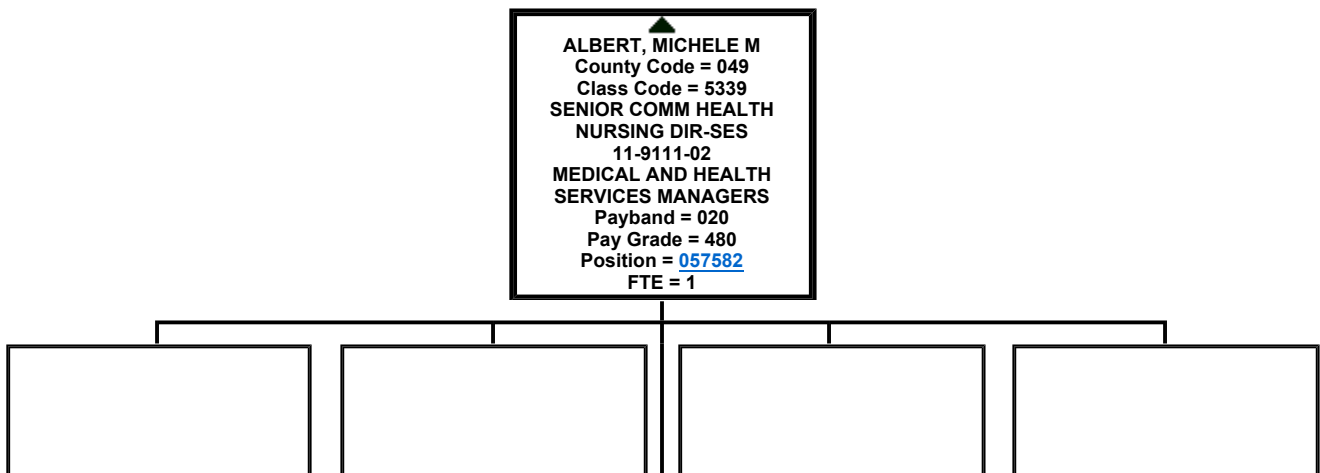
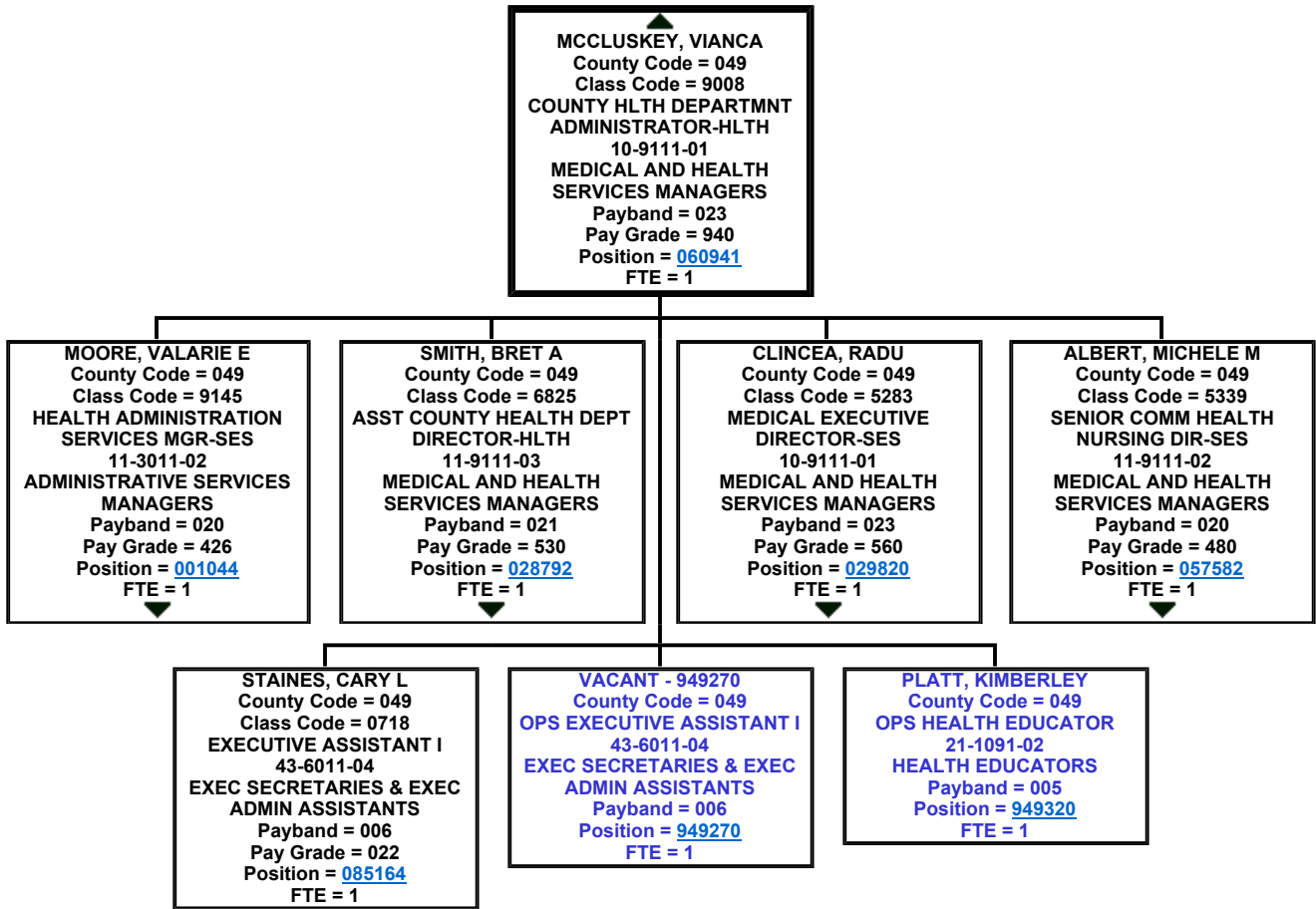


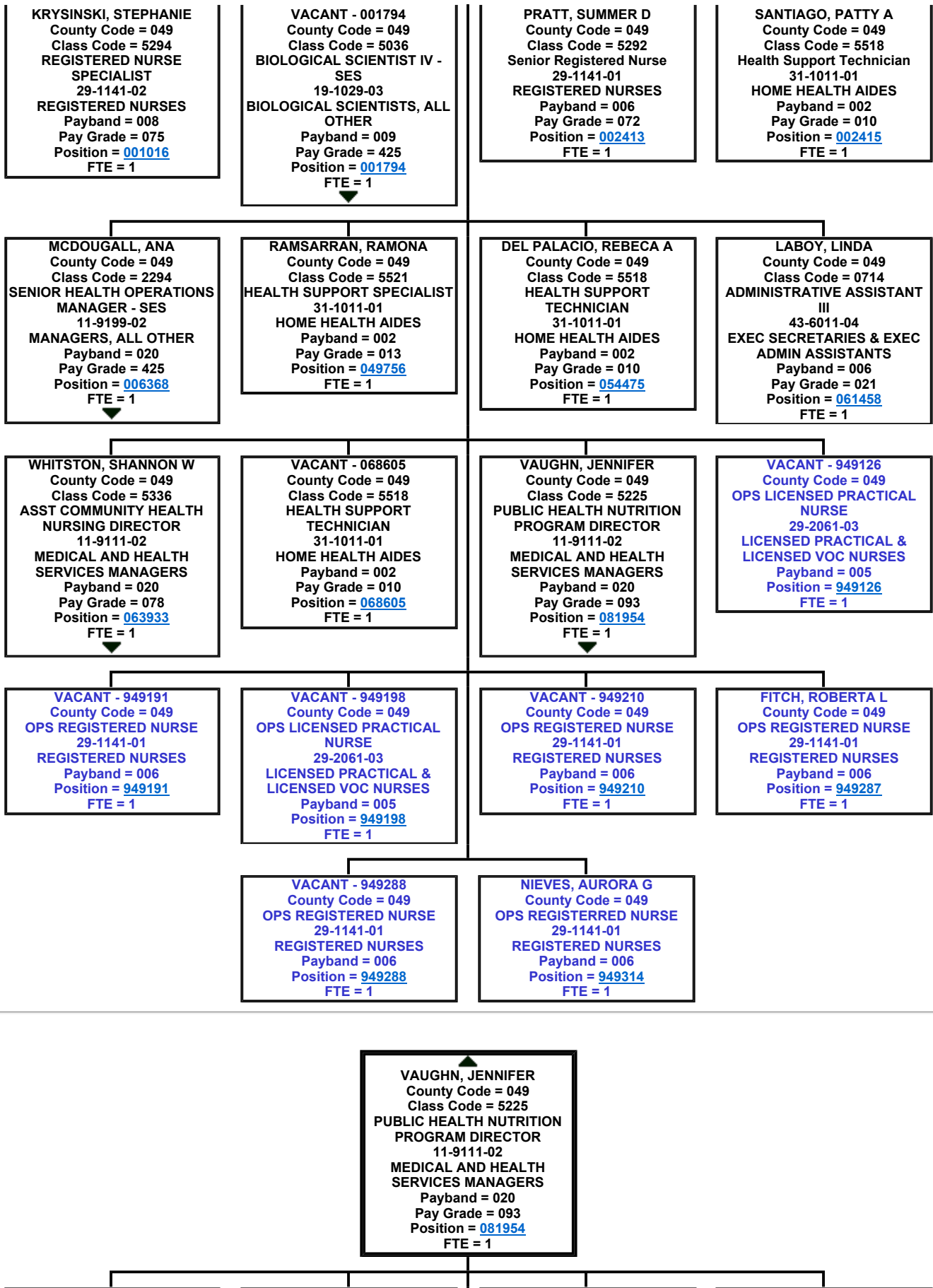
# Florida Department of Health

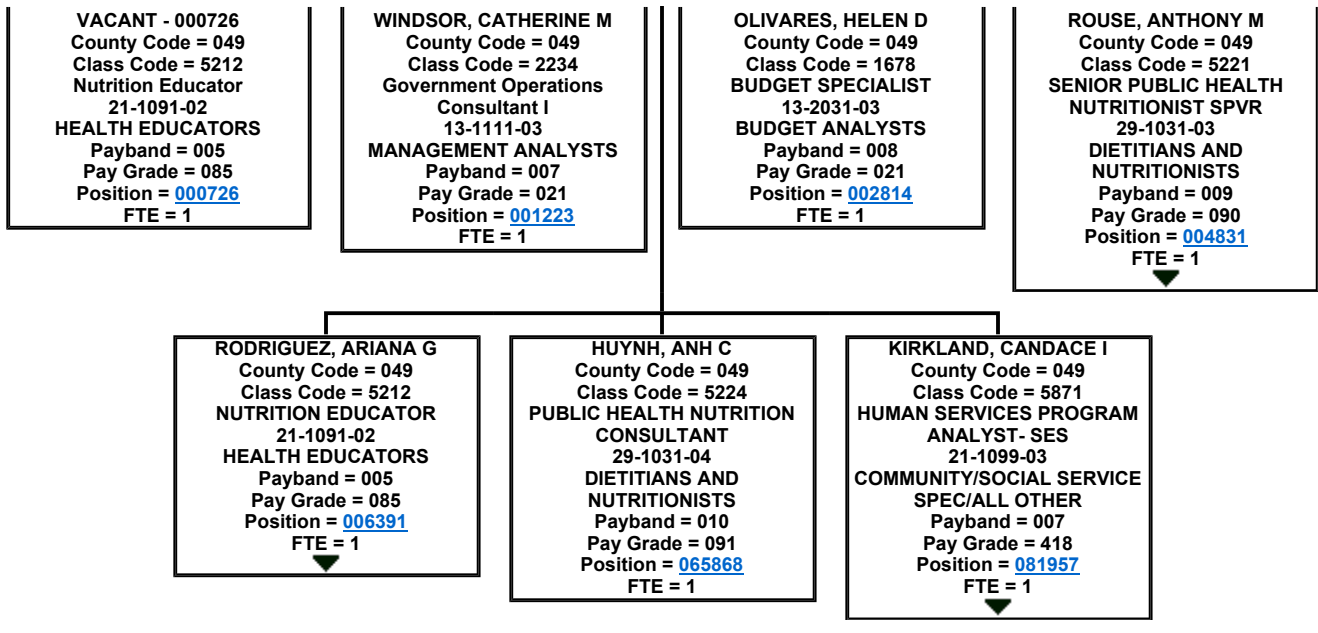
## CHD 49 - Osceola County Health Department

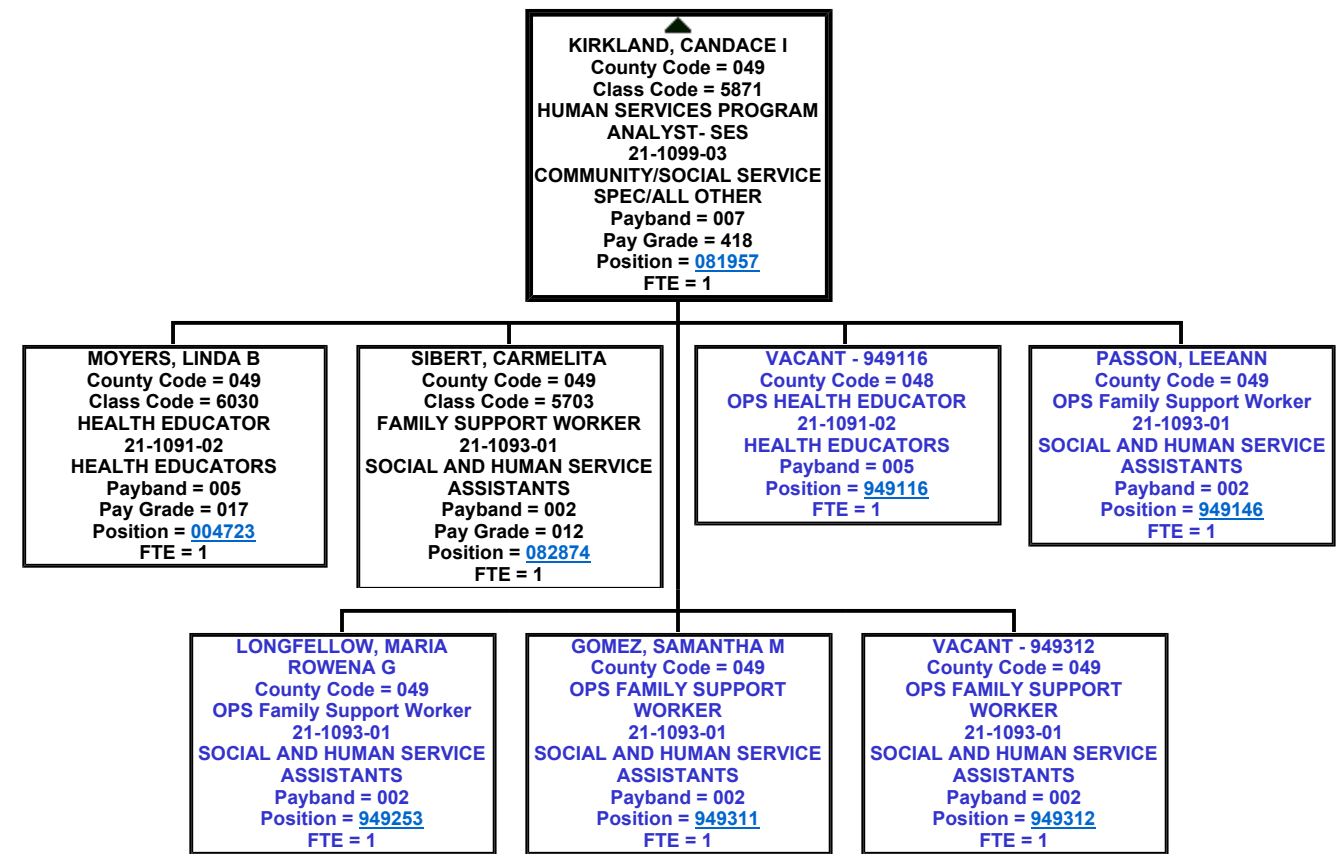
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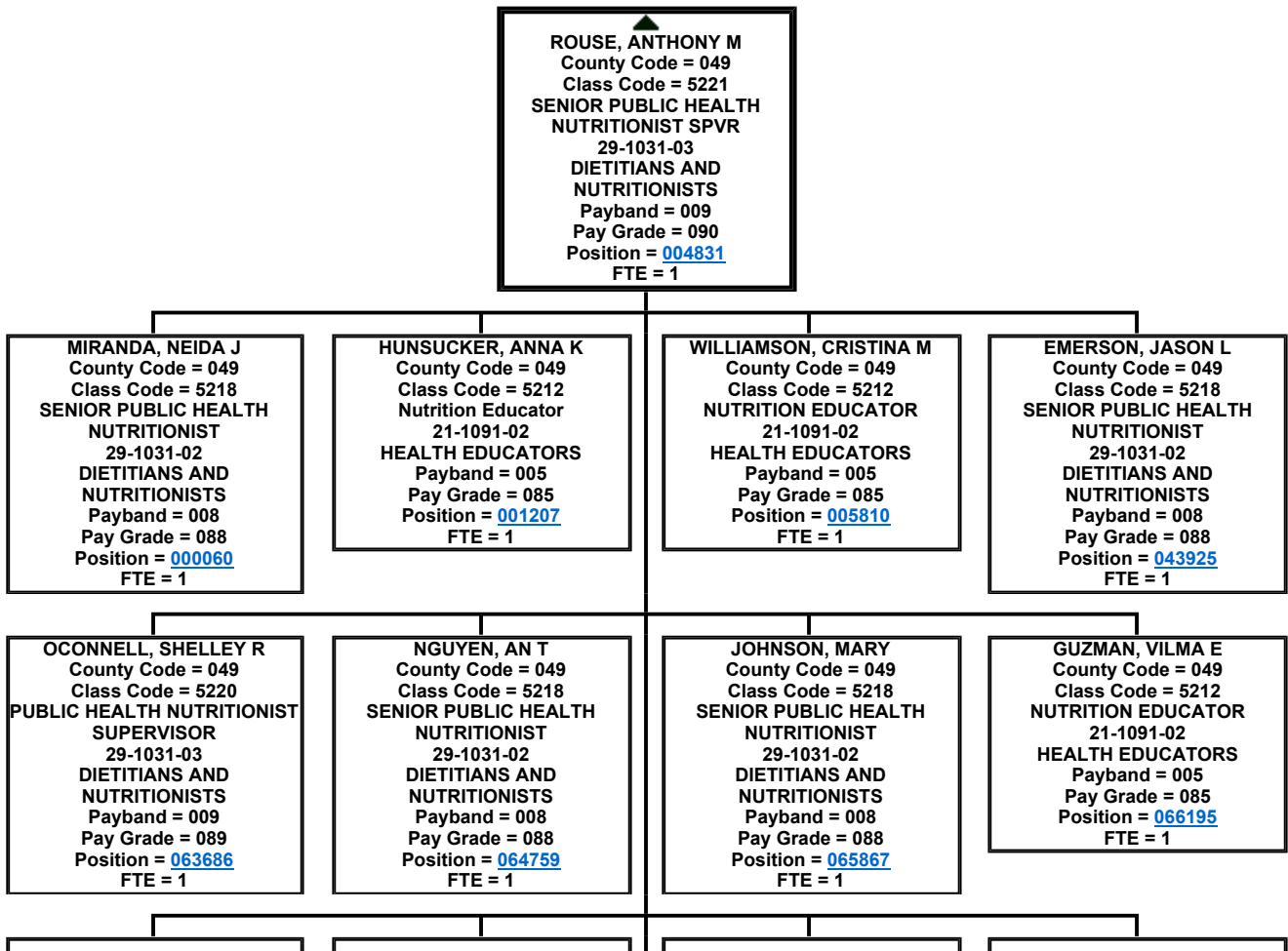
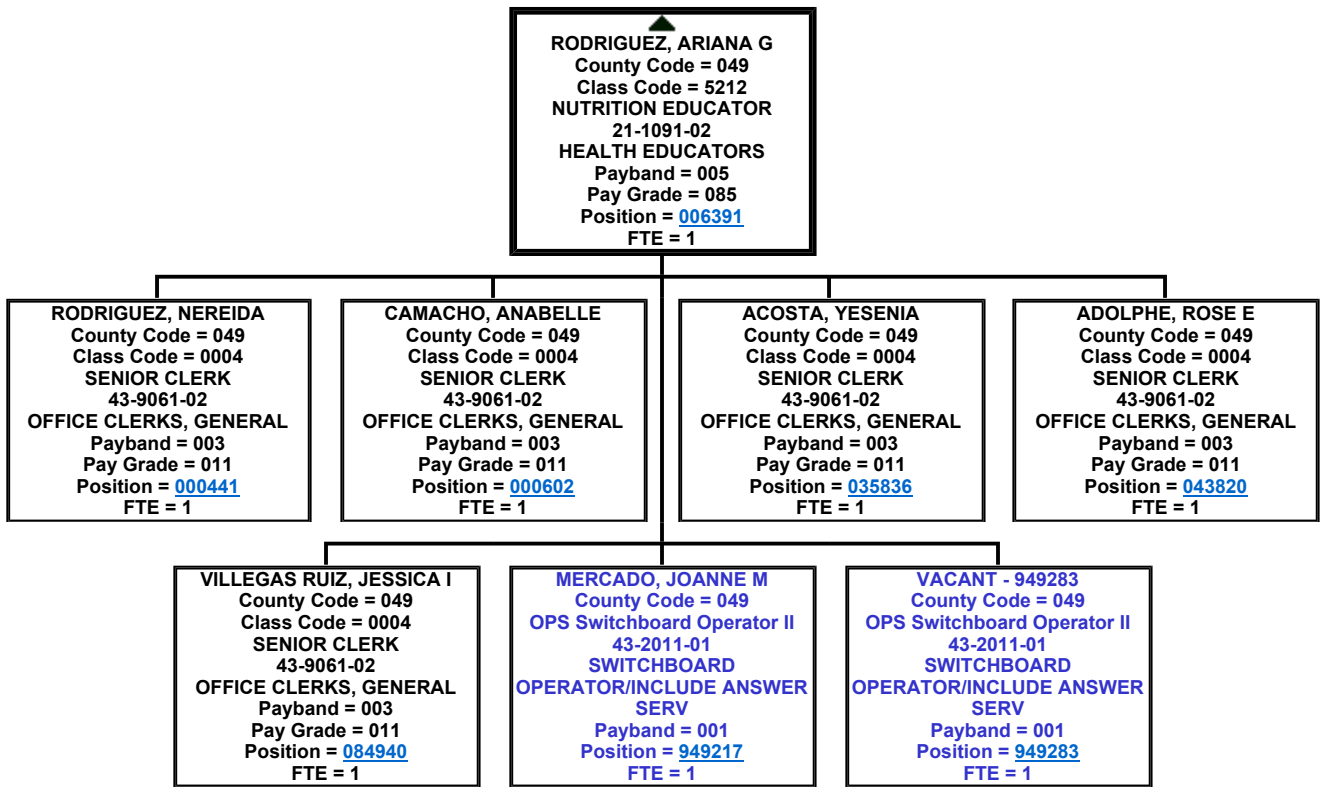
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.











WINTERTON, KARA A  
 County Code = 049  
 Class Code = 5220  
**PUBLIC HEALTH NUTRITIONIST SUPERVISOR**  
 29-1031-03  
 DIETITIANS AND NUTRITIONISTS  
 Payband = 009  
 Pay Grade = 089  
 Position = [067354](#)  
 FTE = 1

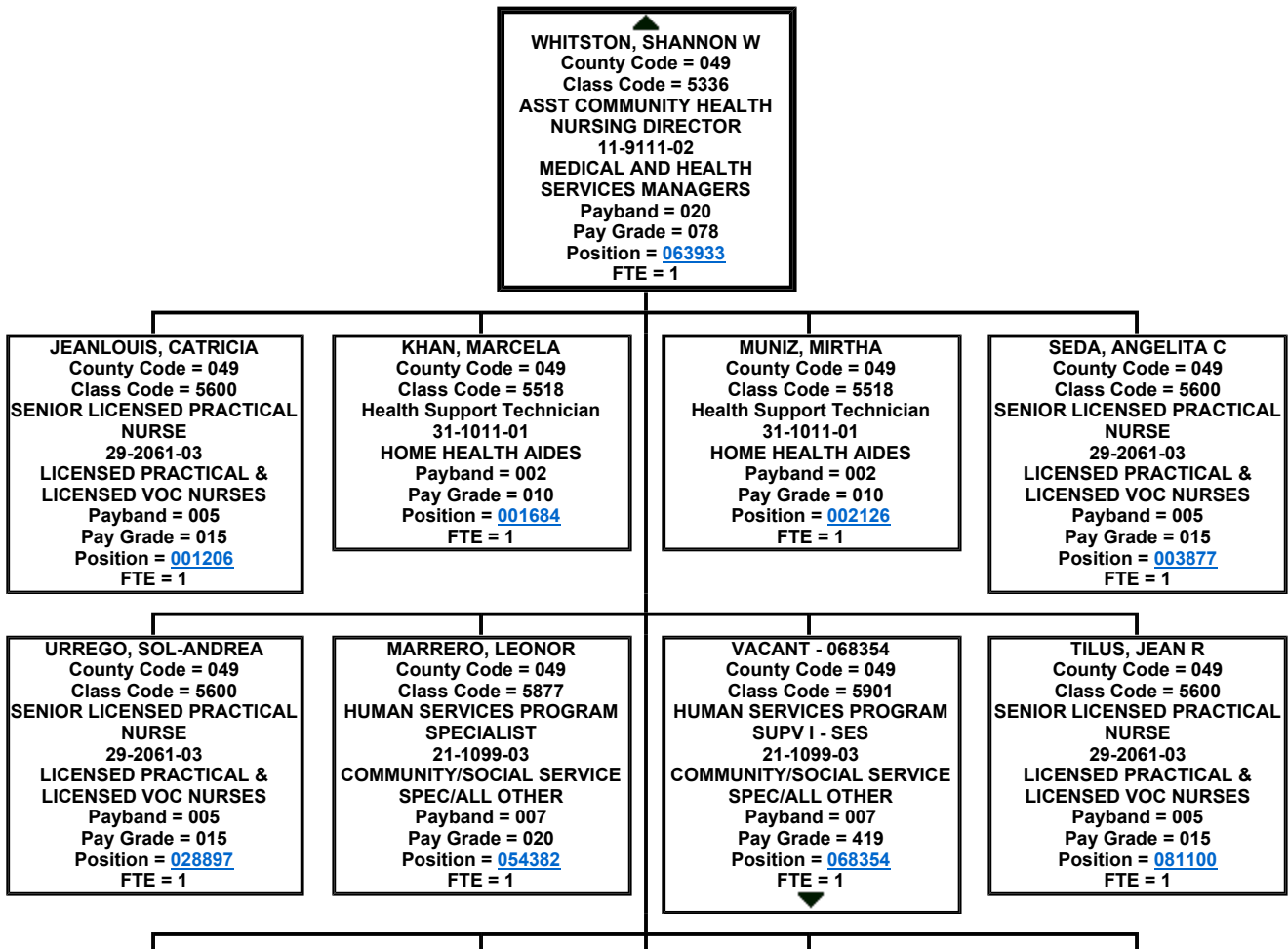
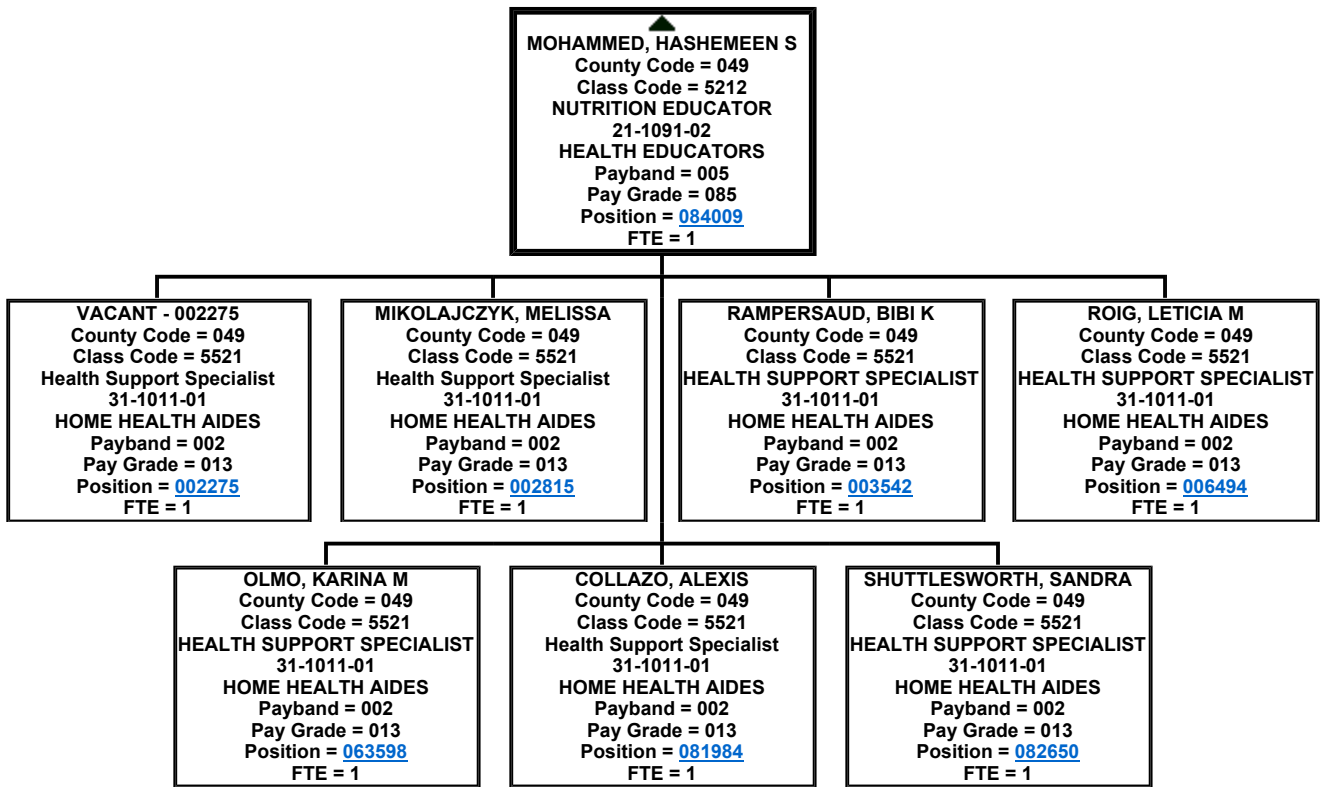
QUIASUA, BIBIANA  
 County Code = 049  
 Class Code = 5212  
 Nutrition Educator  
 21-1091-02  
**HEALTH EDUCATORS**  
 Payband = 005  
 Pay Grade = 085  
 Position = [067931](#)  
 FTE = 1

MOHAMMED, HASHEEMEN S  
 County Code = 049  
 Class Code = 5212  
 NUTRITION EDUCATOR  
 21-1091-02  
**HEALTH EDUCATORS**  
 Payband = 005  
 Pay Grade = 085  
 Position = [084009](#)  
 FTE = 1

RUIZ, KRISTEN K  
 County Code = 049  
 Class Code = 5212  
 Nutrition Educator  
 21-1091-02  
**HEALTH EDUCATORS**  
 Payband = 005  
 Pay Grade = 085  
 Position = [084110](#)  
 FTE = 1

MALDONADO-HERNANDEZ, LLYAMARIE  
 County Code = 049  
 Class Code = 5218  
**SENIOR PUBLIC HEALTH NUTRITIONIST**  
 29-1031-02  
 DIETITIANS AND NUTRITIONISTS  
 Payband = 008  
 Pay Grade = 088  
 Position = [084456](#)  
 FTE = 1

QURESHI, TANZEELA  
 County Code = 049  
 Class Code = 5212  
 Nutrition Educator  
 21-1091-02  
**HEALTH EDUCATORS**  
 Payband = 005  
 Pay Grade = 085  
 Position = [085883](#)  
 FTE = 1





APPENZELLER, PAMELA R  
 County Code = 049  
 Class Code = 0078  
 CLERK TYPIST SPECIALIST  
 43-9022-01  
 WORD PROCESSORS AND  
 TYPISTS  
 Payband = 001  
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 Position = [082711](#)  
 FTE = 1

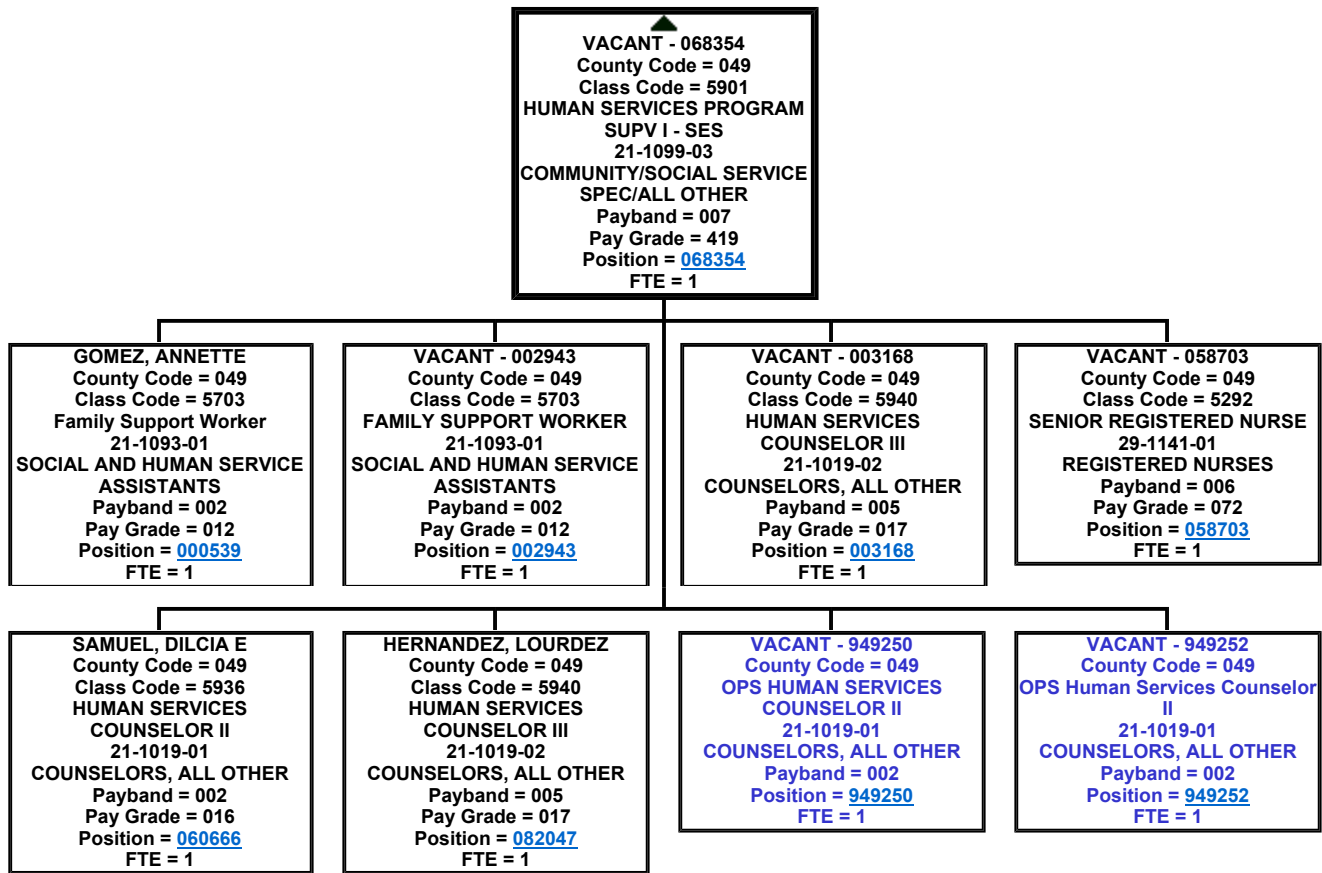
PLAUD-MORALES, LISSETTE M  
 County Code = 049  
 OPS HUMAN SERVICES  
 PROGRAM SPECIALIST  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
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 Position = [949181](#)  
 FTE = 1

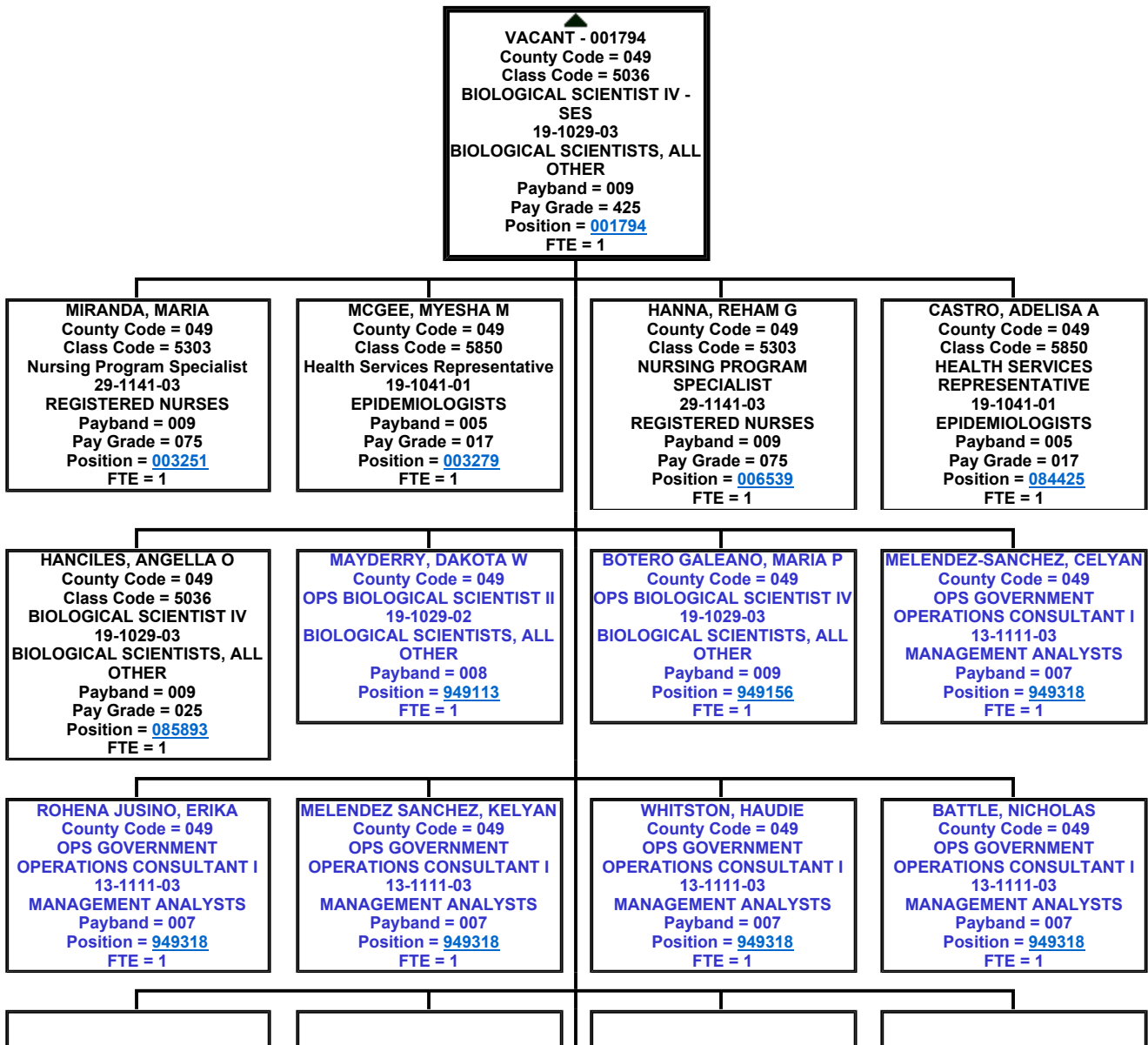
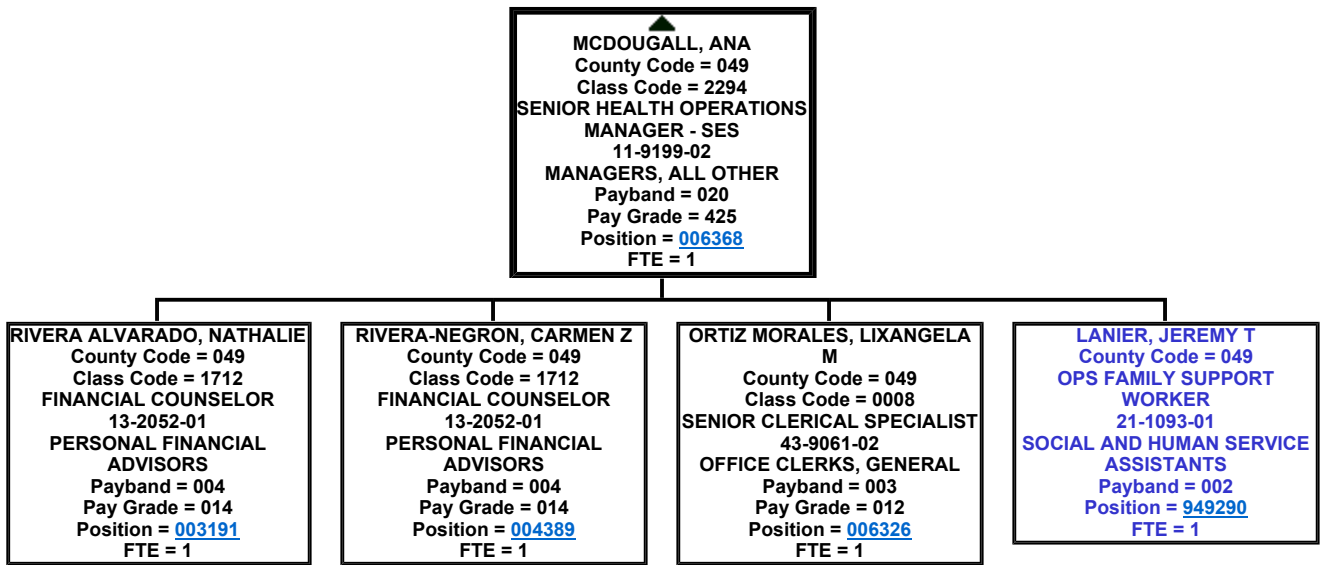
BARRY, BRENDA E  
 County Code = 049  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [949301](#)  
 FTE = 1

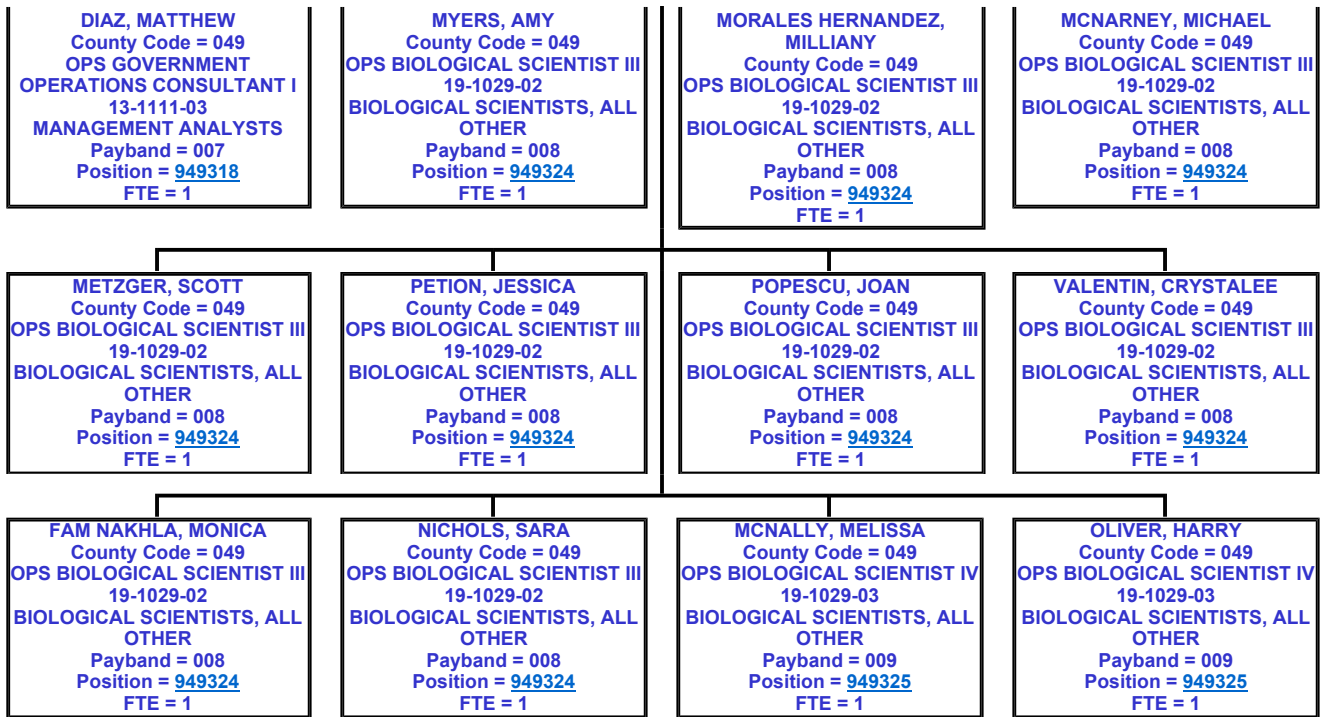
VACANT - 949321  
 County Code = 049  
 OPS LICENSED PRACTICAL  
 NURSE  
 29-2061-03  
 LICENSED PRACTICAL &  
 LICENSED VOC NURSES  
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 Position = [949321](#)  
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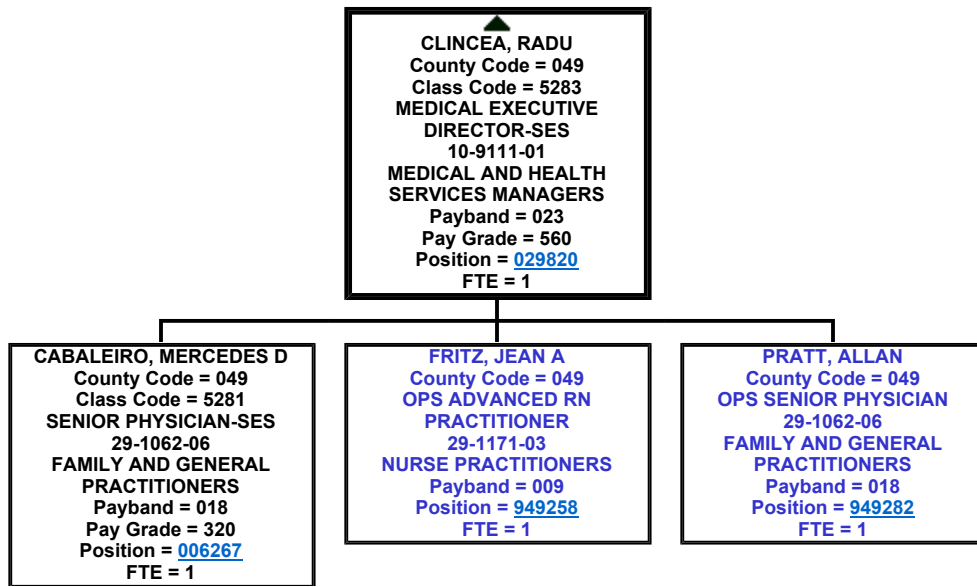
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 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
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 Position = [949322](#)  
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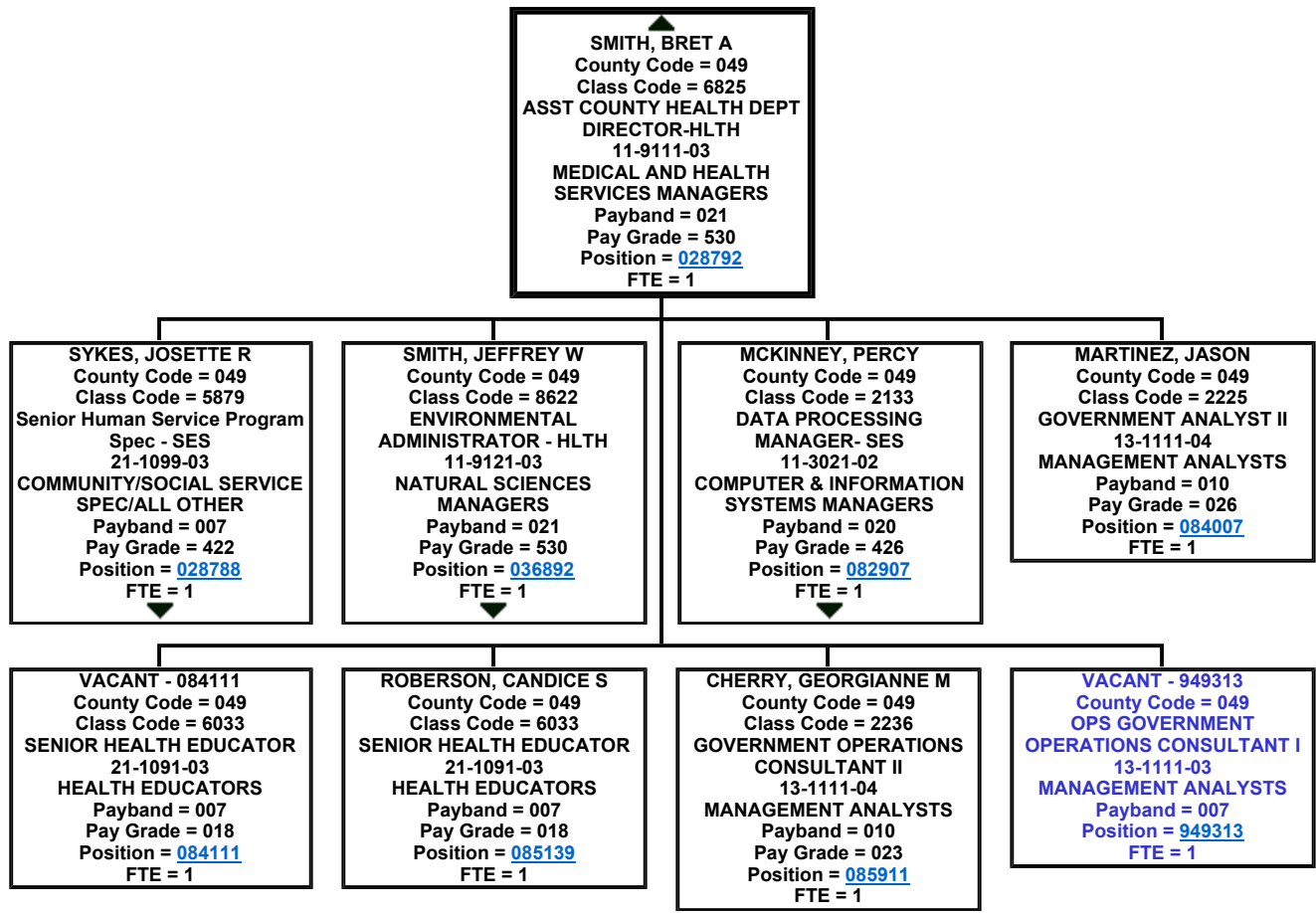
SAGET, MARLINE  
 County Code = 049  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [949328](#)  
 FTE = 1











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**MCKINNEY, PERCY**  
 County Code = 049  
 Class Code = 2133  
**DATA PROCESSING  
 MANAGER- SES**  
 11-3021-02  
**COMPUTER & INFORMATION  
 SYSTEMS MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [082907](#)  
 FTE = 1

**MAURICE, YVELLE**  
 County Code = 049  
 Class Code = 2050  
**Distributed Computer Systems  
 Specialist**  
 15-1142-02  
**NETWORK & COMPUTER  
 SYSTEMS ADMINISTRATOR**  
 Payband = 006  
 Pay Grade = 020  
 Position = [031106](#)  
 FTE = 1

**SMITH, SHELDON W**  
 County Code = 049  
 Class Code = 2050  
**DISTRIBUTED COMPUTER SYS  
 SPECIALIST**  
 15-1142-02  
**NETWORK & COMPUTER  
 SYSTEMS ADMINISTRATOR**  
 Payband = 006  
 Pay Grade = 020  
 Position = [086158](#)  
 FTE = 1

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**SMITH, JEFFREY W**  
 County Code = 049  
 Class Code = 8622  
**ENVIRONMENTAL  
 ADMINISTRATOR - HLTH**  
 11-9121-03  
**NATURAL SCIENCES  
 MANAGERS**  
 Payband = 021  
 Pay Grade = 530  
 Position = [036892](#)  
 FTE = 1

**VENIEZ, WILLIAM C**  
 County Code = 049  
 Class Code = 4806  
**ENVIRONMENTAL SPECIALIST I**  
 19-2041-01  
**ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH**  
 Payband = 005  
 Pay Grade = 019  
 Position = [000011](#)  
 FTE = 1

**DAVIS, DENISE M**  
 County Code = 049  
 Class Code = 0008  
**SENIOR CLERICAL SPECIALIST**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Pay Grade = 012  
 Position = [002140](#)  
 FTE = 1

**ULERY, SHERYL P**  
 County Code = 049  
 Class Code = 0004  
**Senior Clerk**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Pay Grade = 011  
 Position = [002986](#)  
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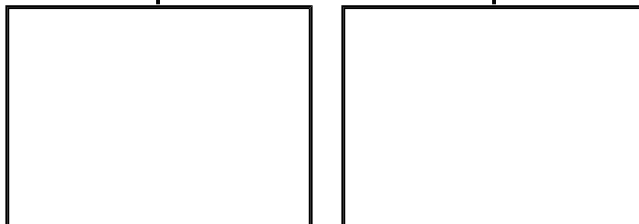
**SAYANS, LAURA V**  
 County Code = 049  
 Class Code = 0008  
**SENIOR CLERICAL SPECIALIST**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Pay Grade = 012  
 Position = [006214](#)  
 FTE = 1

**PUGH, BRIAN T**  
 County Code = 049  
 Class Code = 4806  
**ENVIRONMENTAL SPECIALIST I**  
 19-2041-01  
**ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH**  
 Payband = 005  
 Pay Grade = 019  
 Position = [006493](#)  
 FTE = 1

**CRUZ, CARLOS**  
 County Code = 049  
 Class Code = 4809  
**ENVIRONMENTAL SPECIALIST  
 II**  
 19-2041-02  
**ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH**  
 Payband = 008  
 Pay Grade = 022  
 Position = [028791](#)  
 FTE = 1

**COUITT, JAMIE L**  
 County Code = 049  
 Class Code = 4818  
**ENVIRONMENTAL  
 SUPERVISOR II-SES**  
 19-2041-03  
**ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH**  
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 Pay Grade = 424  
 Position = [031041](#)  
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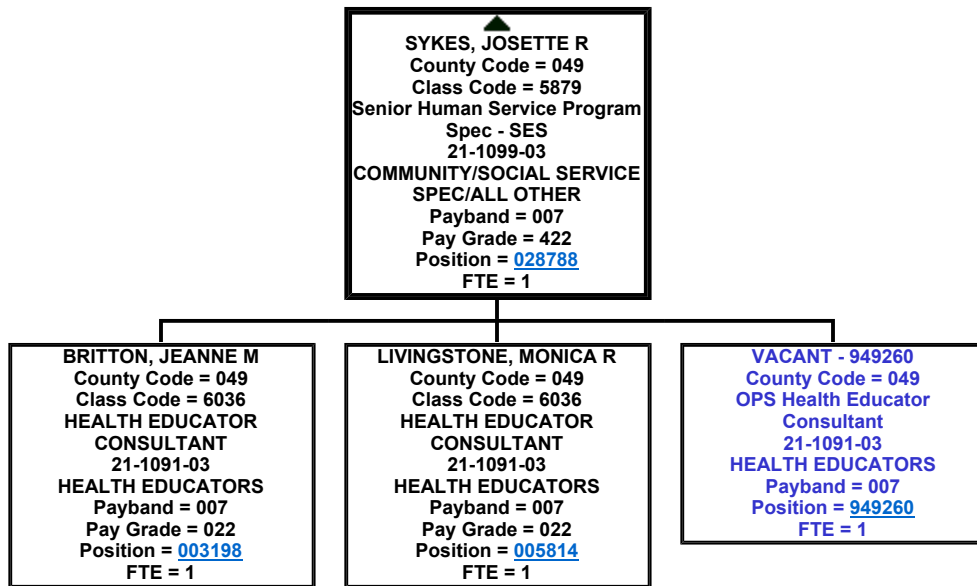
**VACANT - 051960**  
 County Code = 049  
 Class Code = 4806  
**ENVIRONMENTAL SPECIALIST I**  
 19-2041-01  
**ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH**  
 Payband = 005  
 Pay Grade = 019  
 Position = [051960](#)  
 FTE = 1

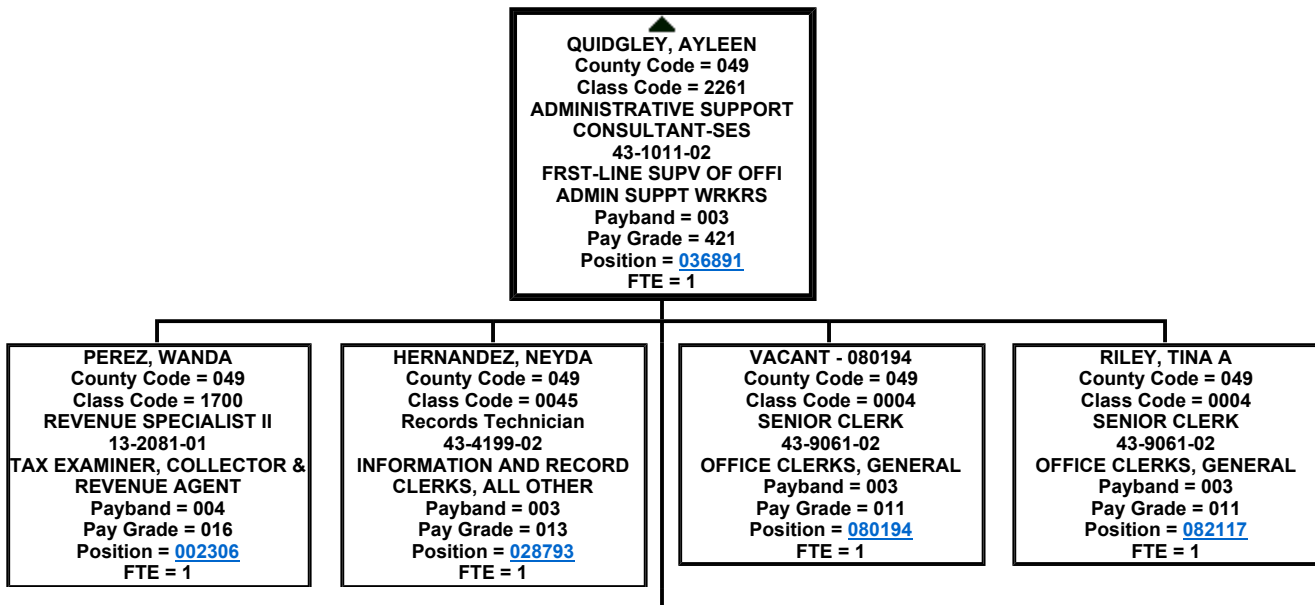
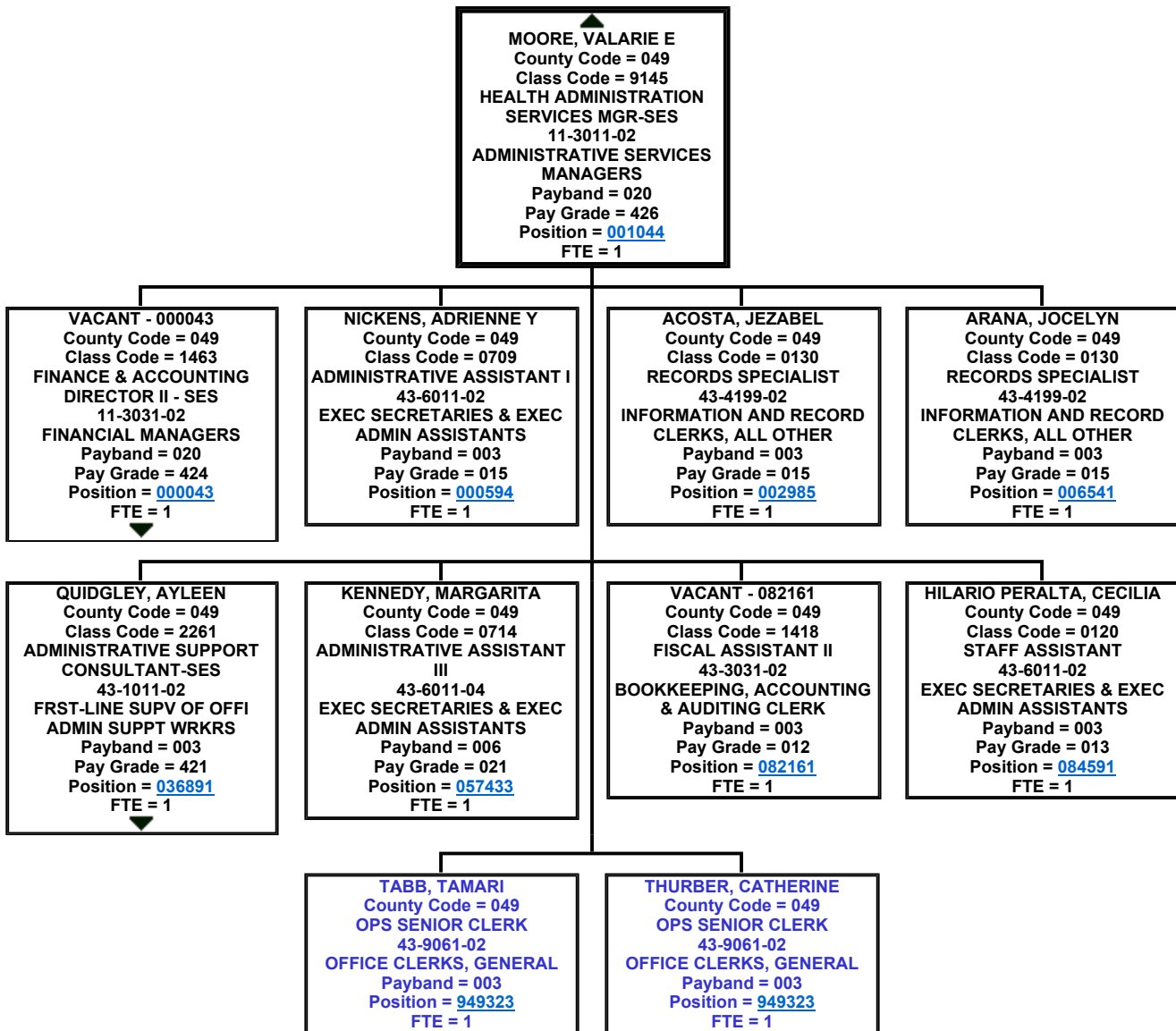


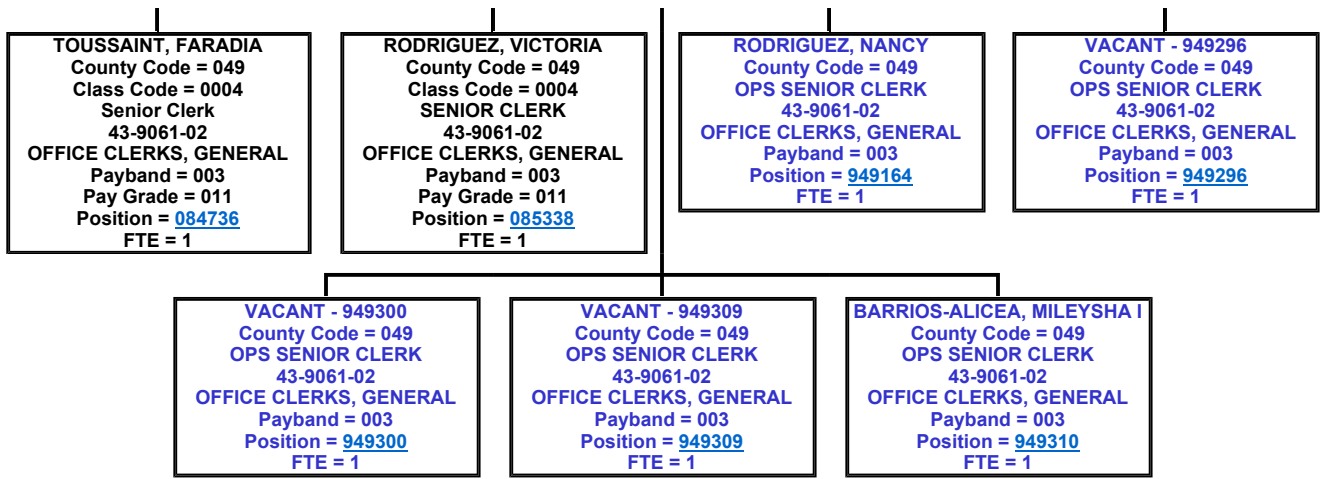
FOLZ, PEGGY S  
County Code = 049  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [082299](#)  
FTE = 1

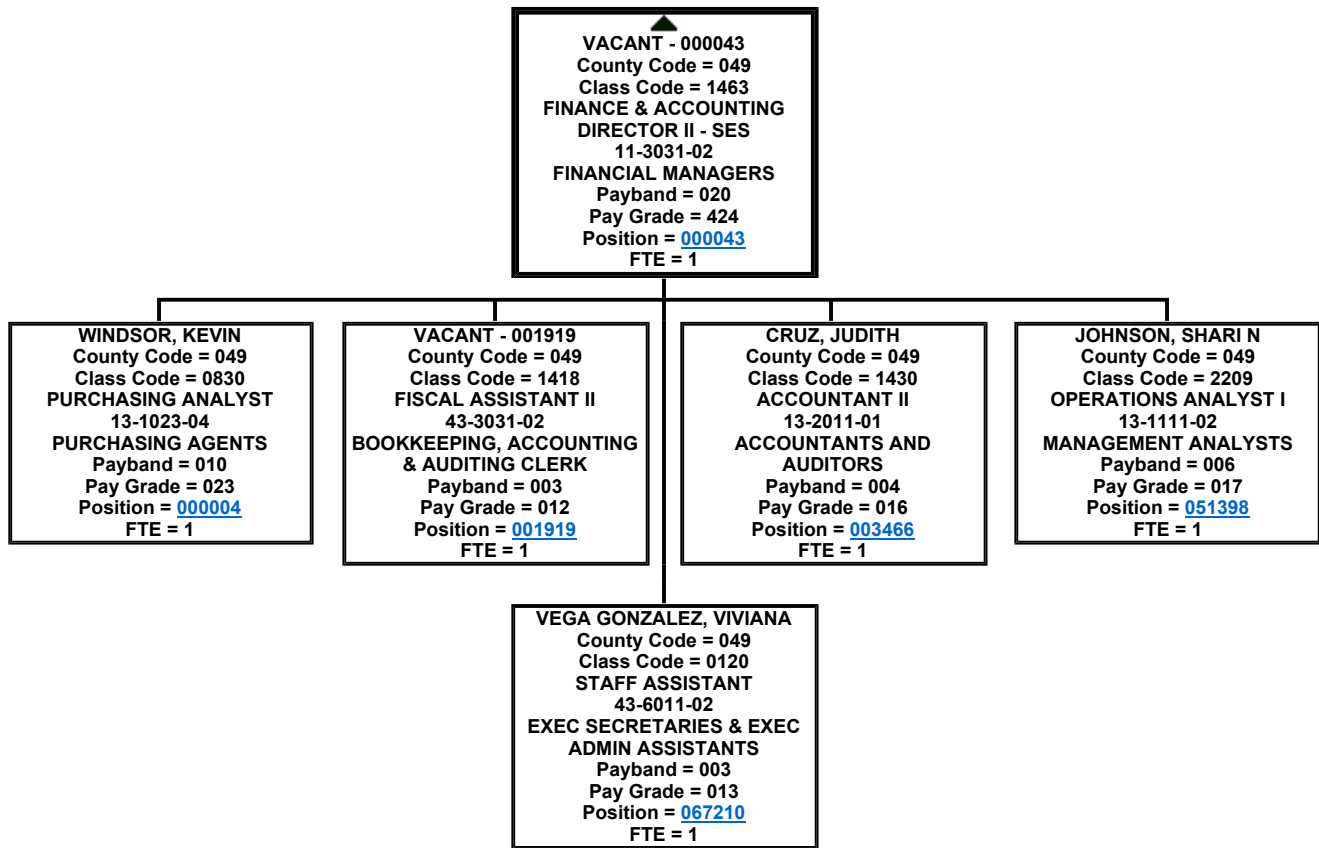
CABAN, JULIO A  
County Code = 049  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [084997](#)  
FTE = 1











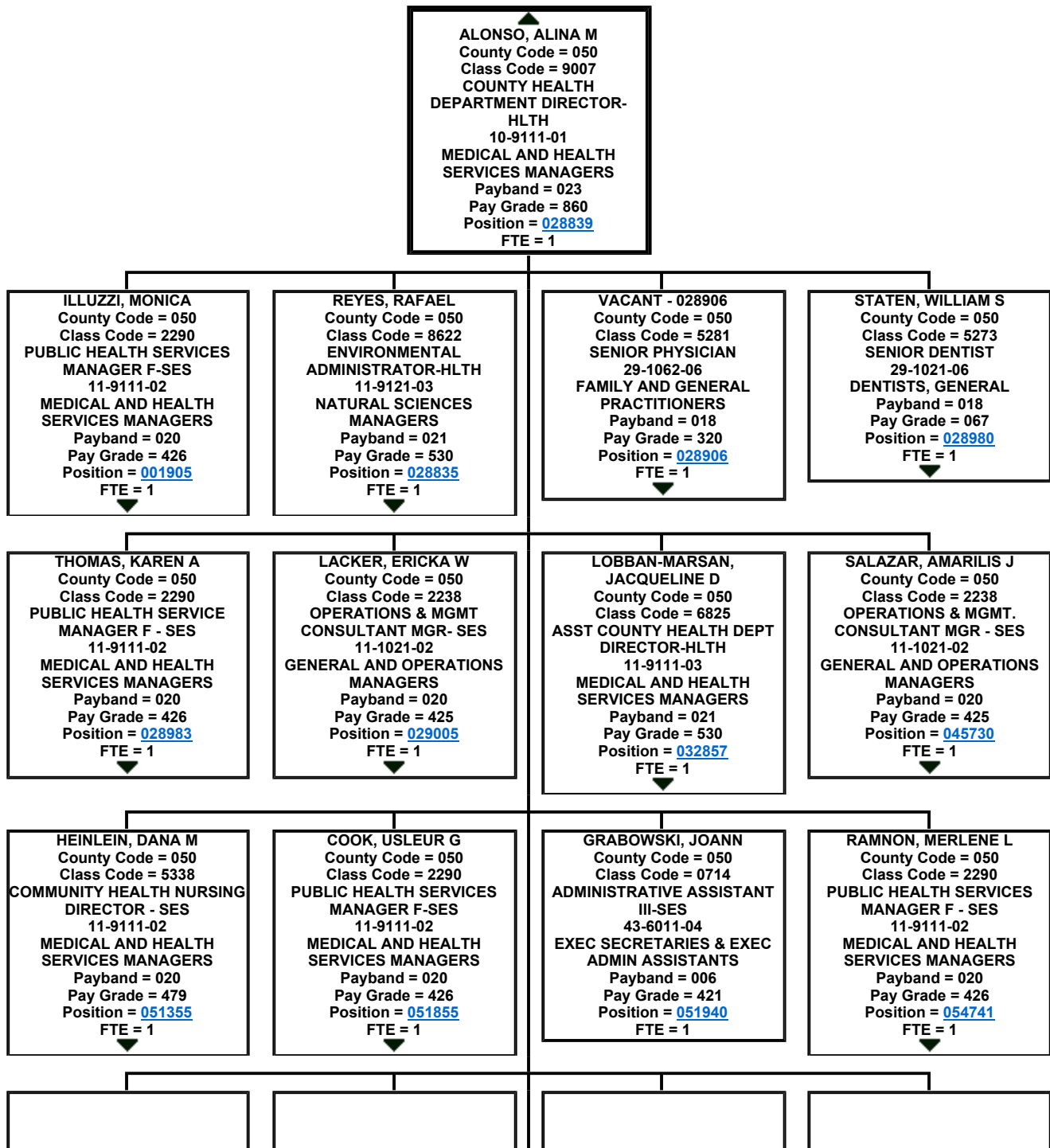


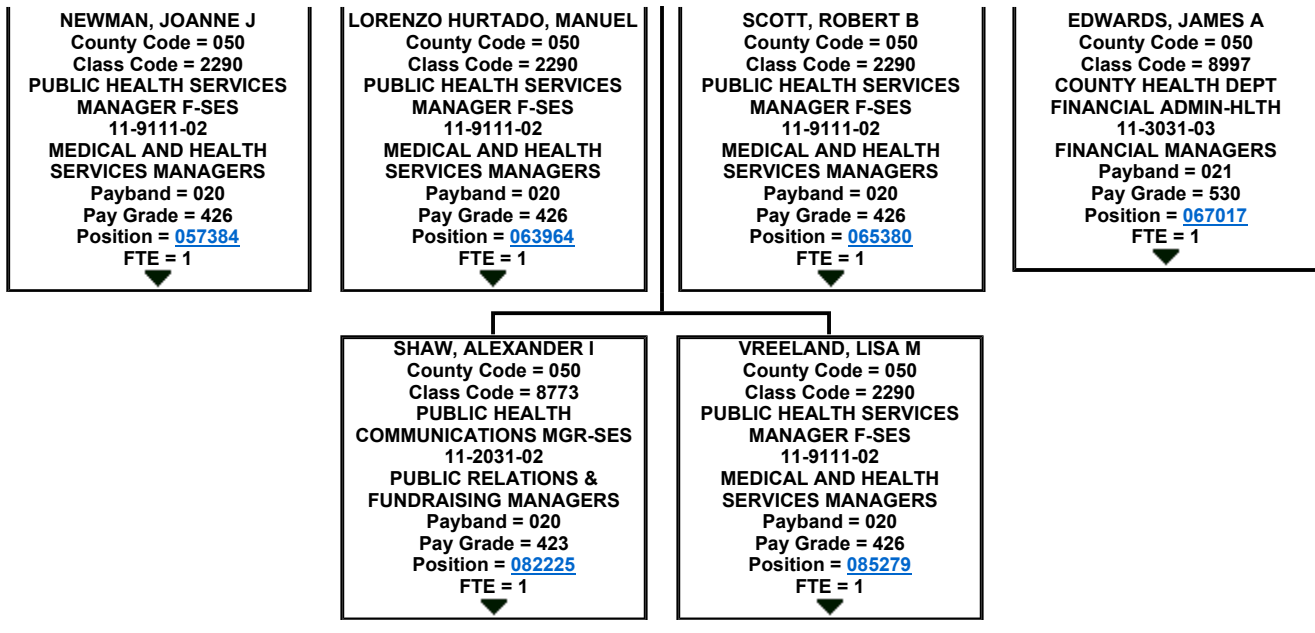
# Florida Department of Health

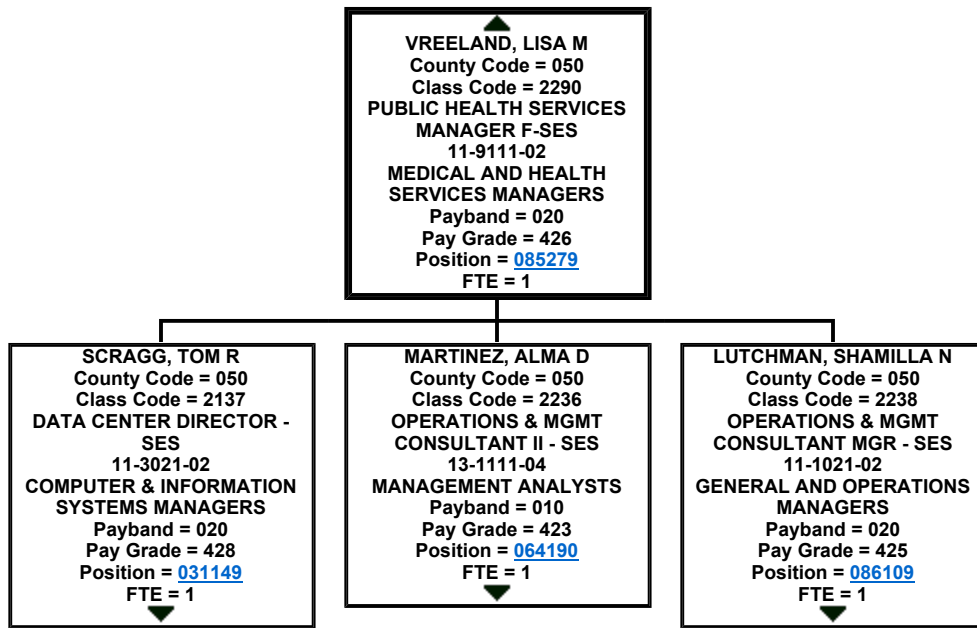
## CHD 50 - Palm Beach County Health Department

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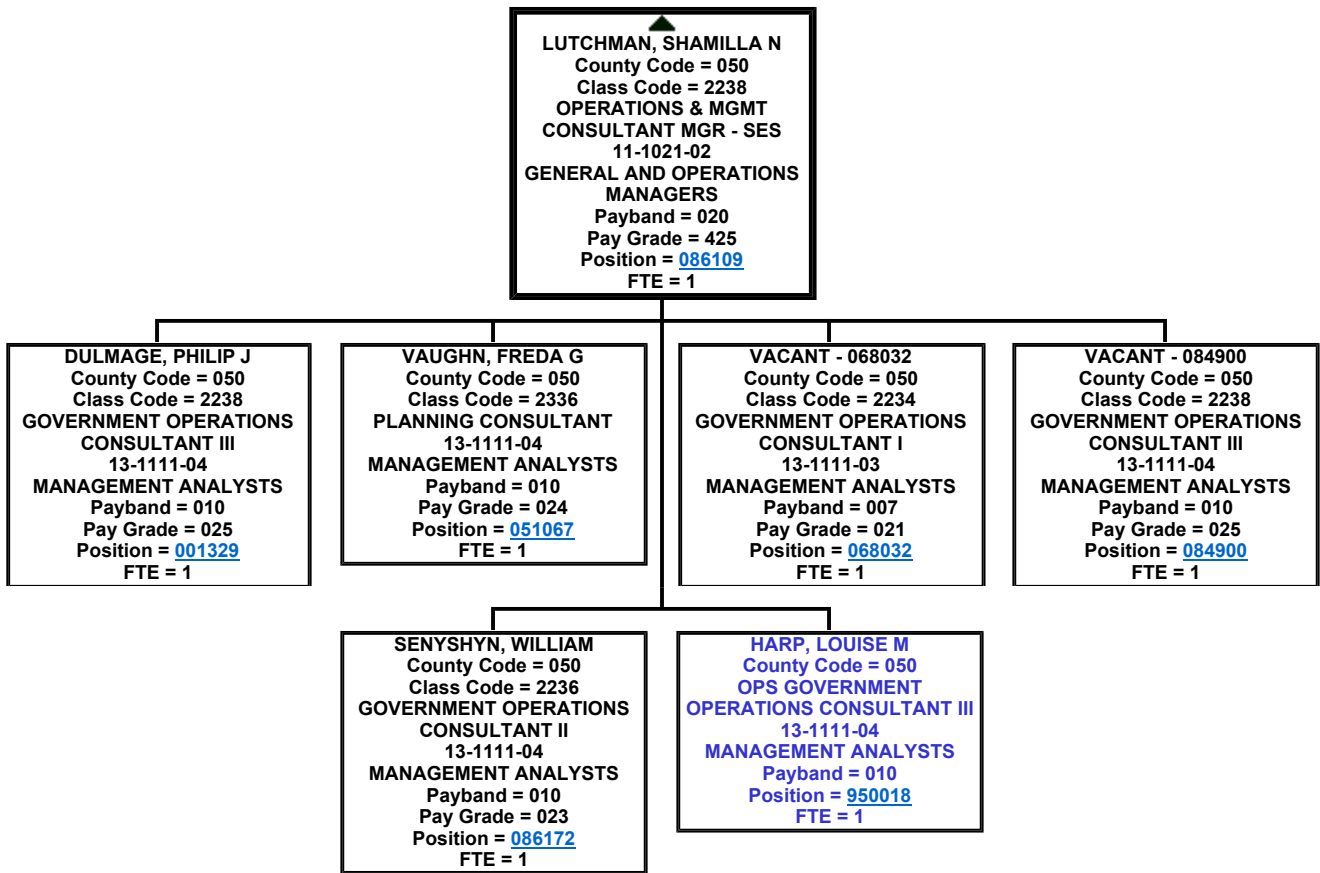
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

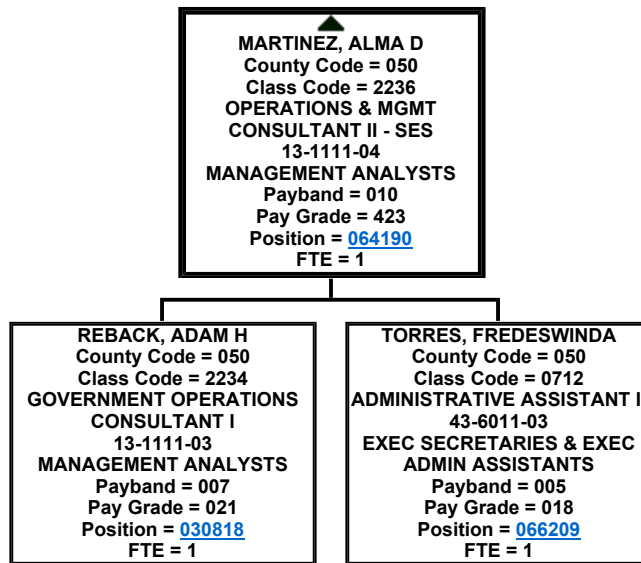


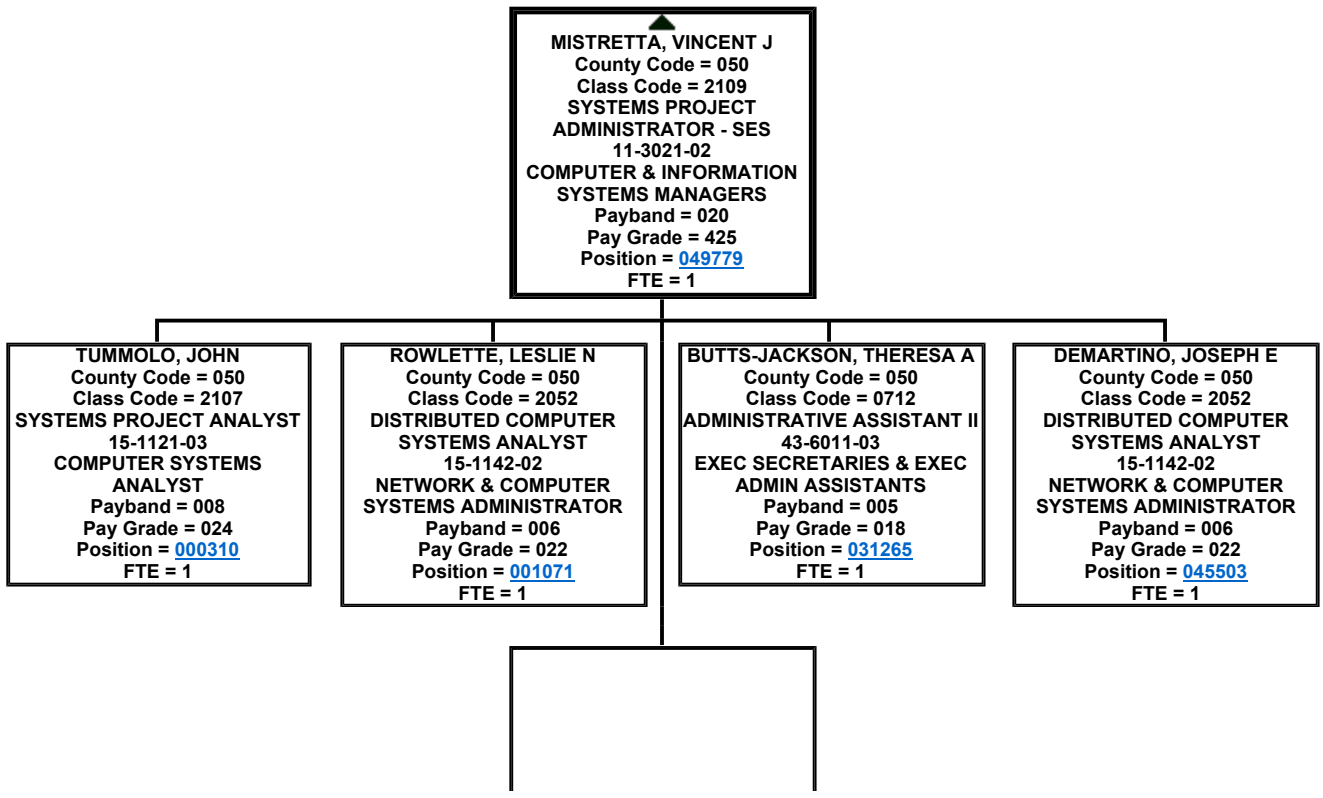
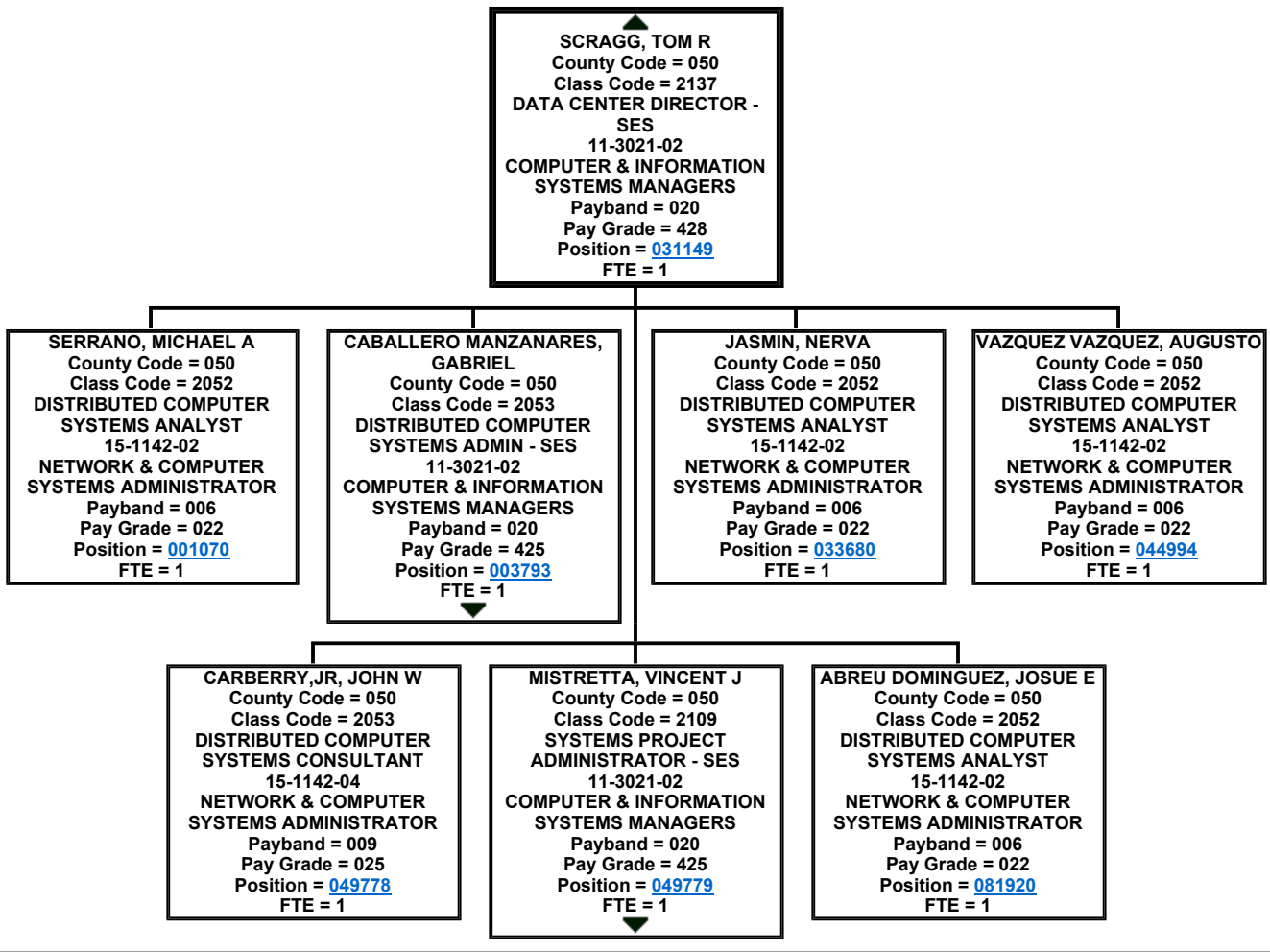






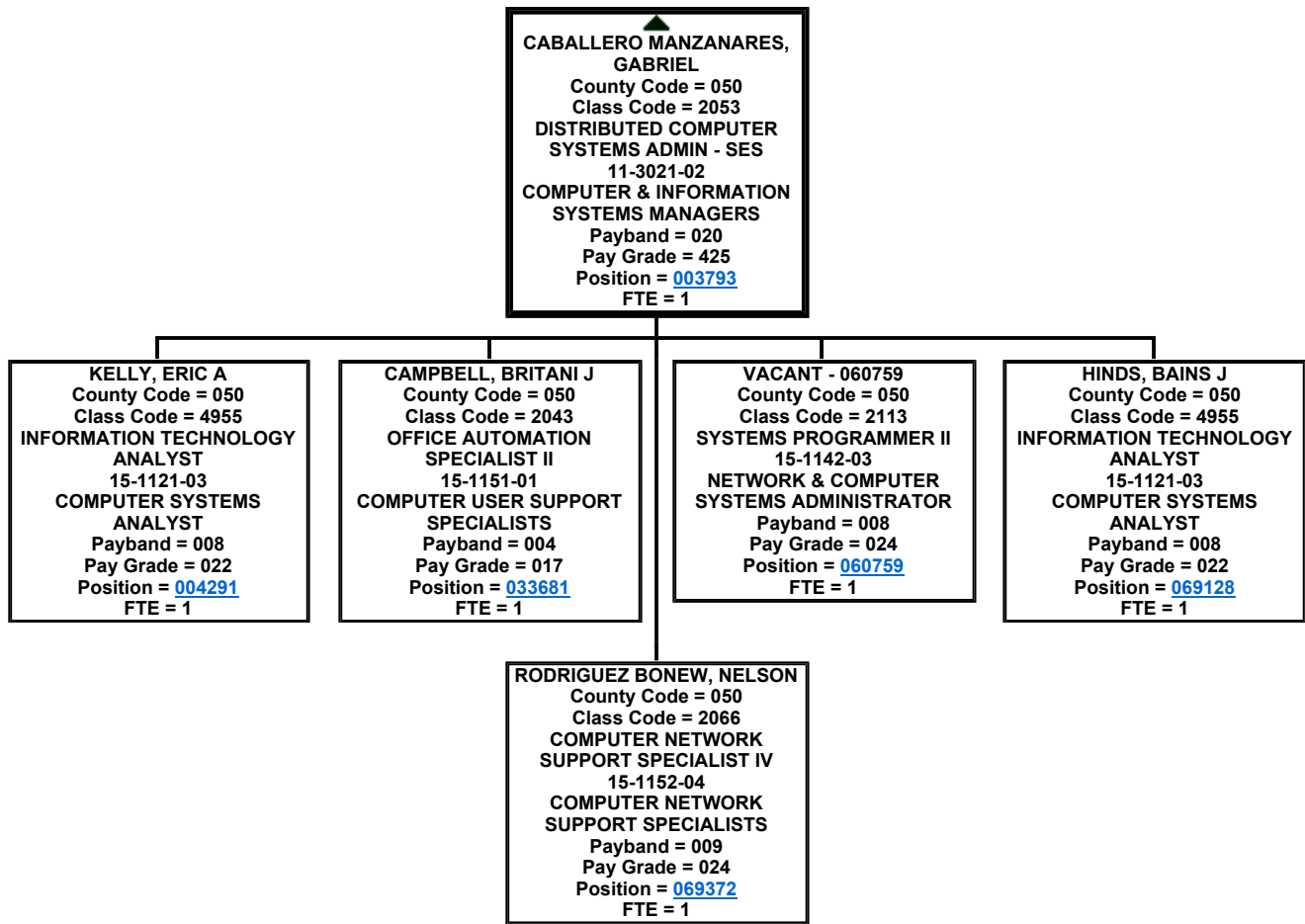


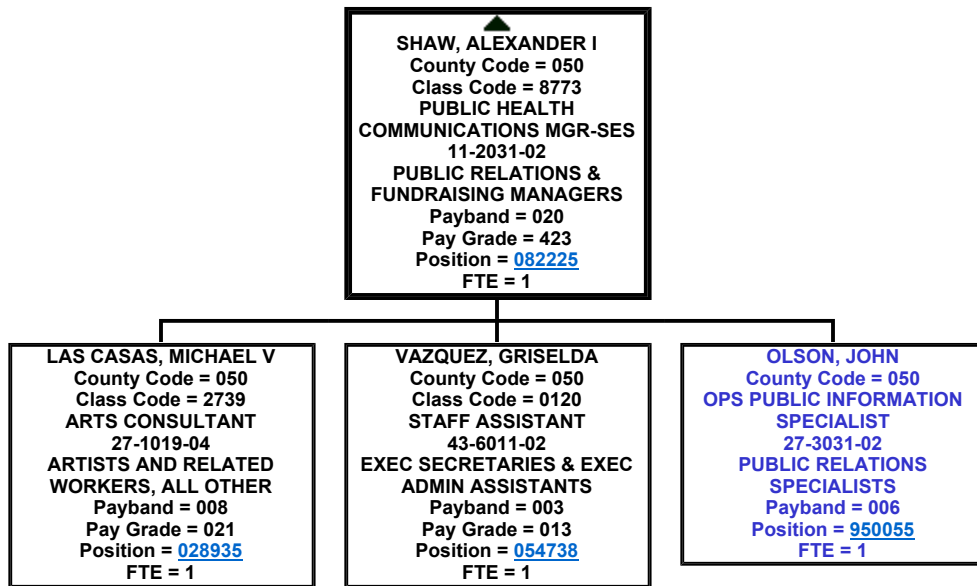


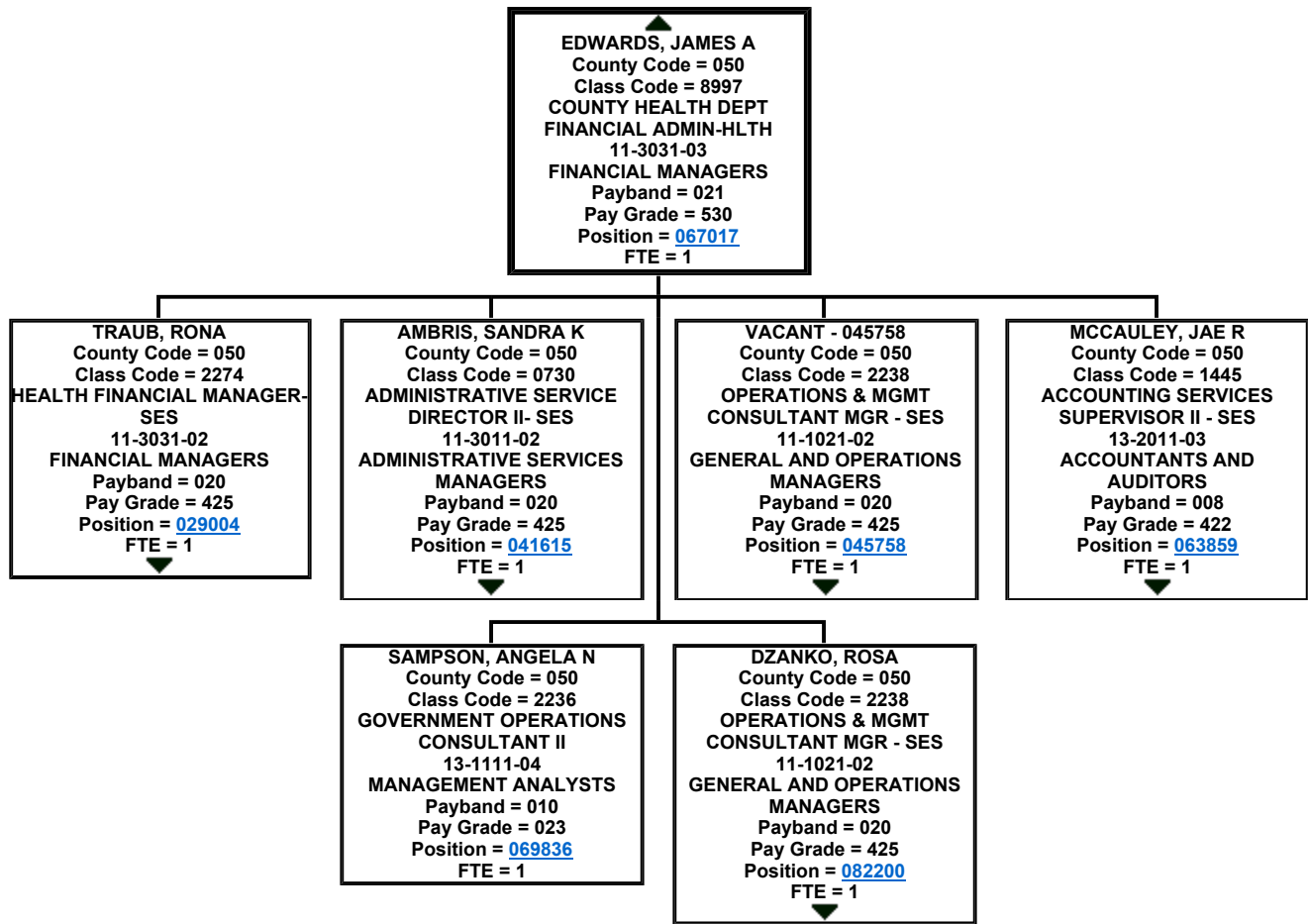


LOZITO, VIVIAN L  
County Code = 050  
OPS DISTRIBUTED COMPUTER  
SYSTEMS ANALYST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Position = 950957  
FTE = 1

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▲  
**DZANKO, ROSA**  
 County Code = 050  
 Class Code = 2238  
**OPERATIONS & MGMT**  
**CONSULTANT MGR - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS**  
**MANAGERS**  
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 Pay Grade = 425  
 Position = [082200](#)  
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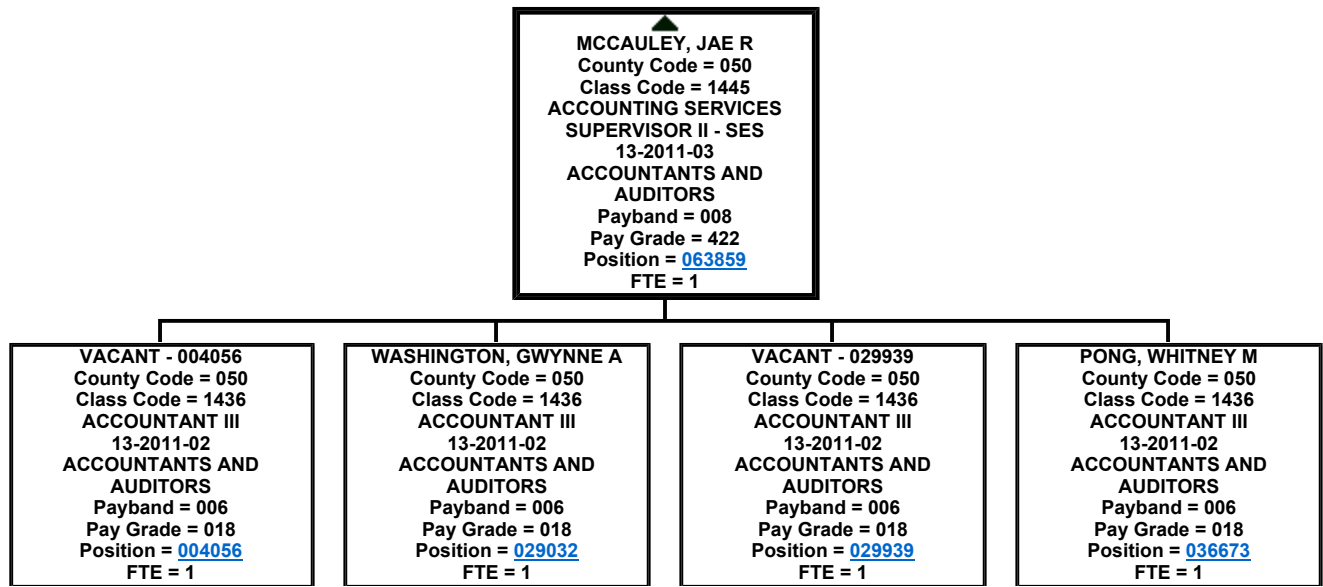
**SANTIAGO, MARIANNE**  
 County Code = 050  
 Class Code = 1686  
**BUDGET ANALYST-SES**  
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**BUDGET ANALYSTS**  
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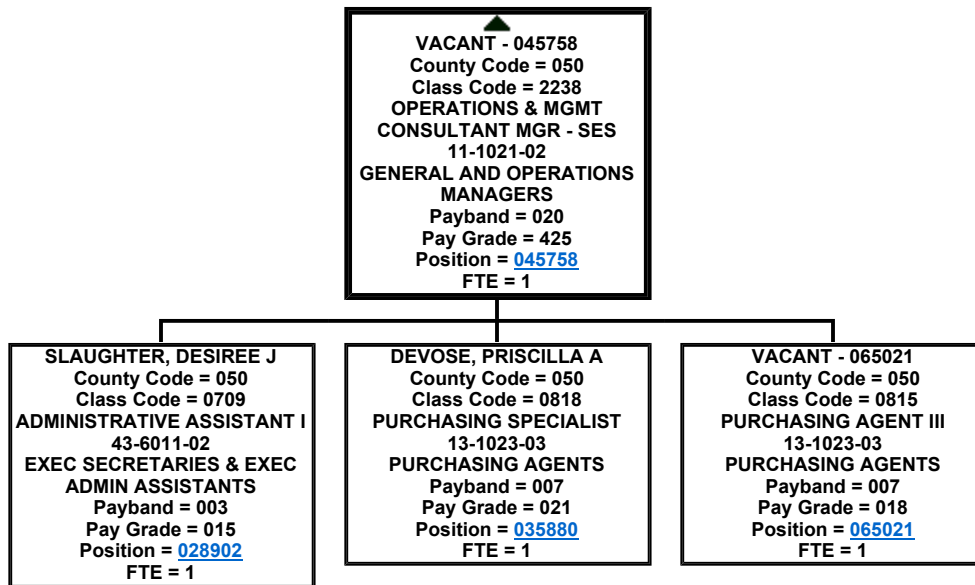
**MARTINEZ, SANDRA D**  
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 Class Code = 1686  
**BUDGET ANALYST**  
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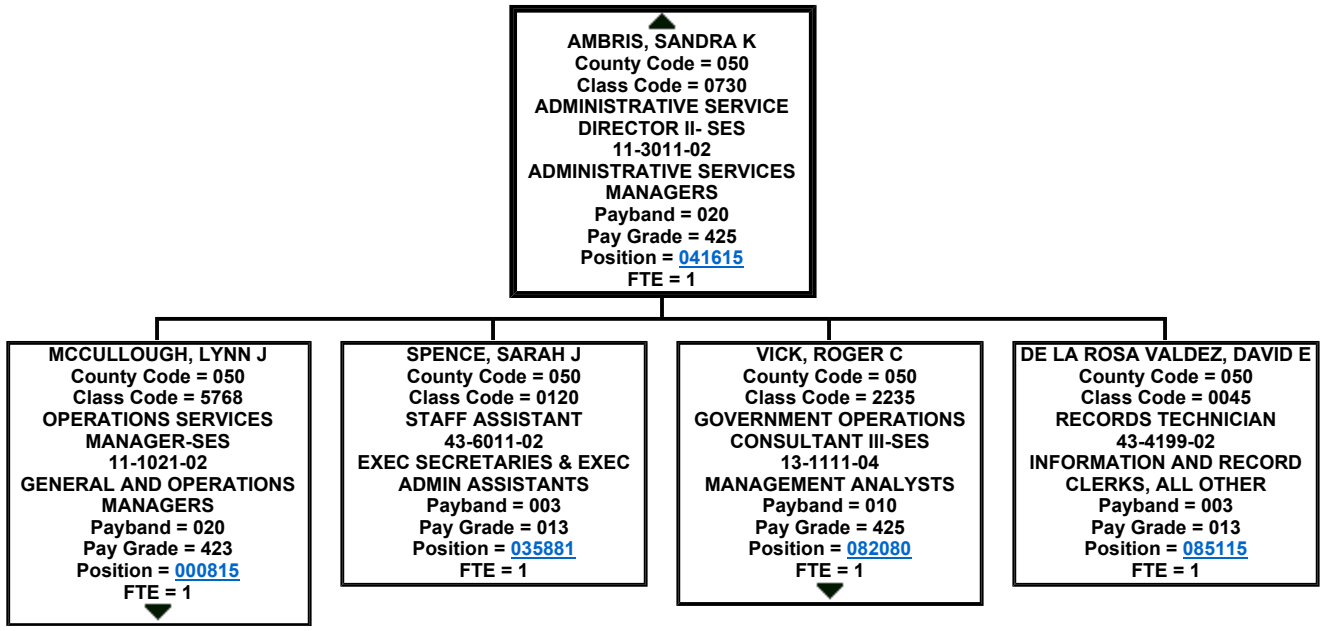
**GAGLIOTTI, MONIA E**  
 County Code = 050  
 Class Code = 1686  
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**BUDGET ANALYSTS**  
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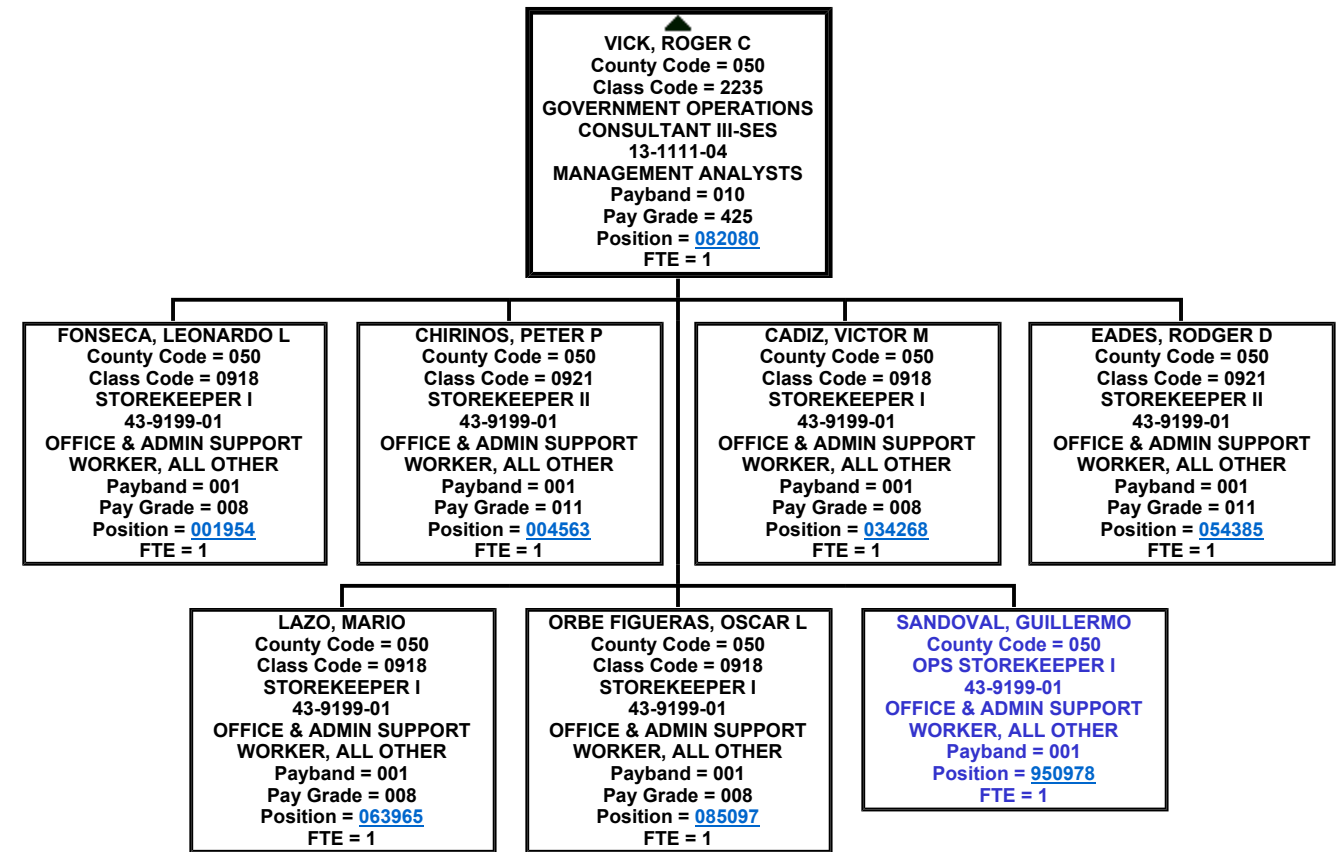
**WEISE, ORLIN A**  
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 Class Code = 1686  
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**BUDGET ANALYSTS**  
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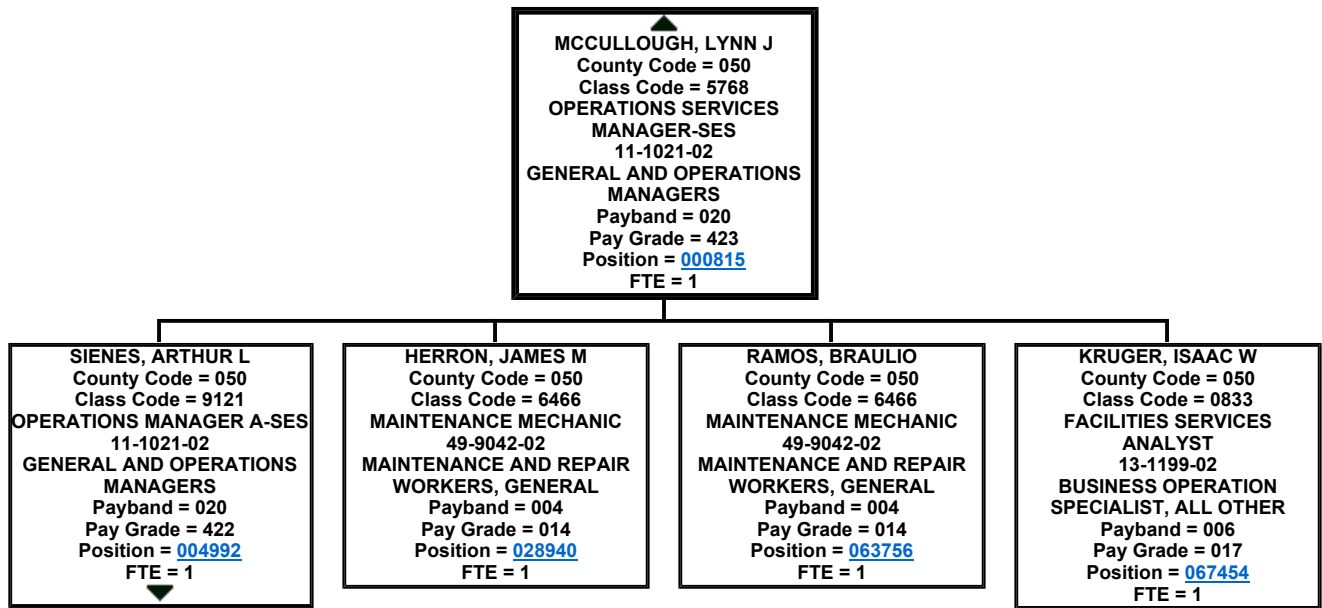


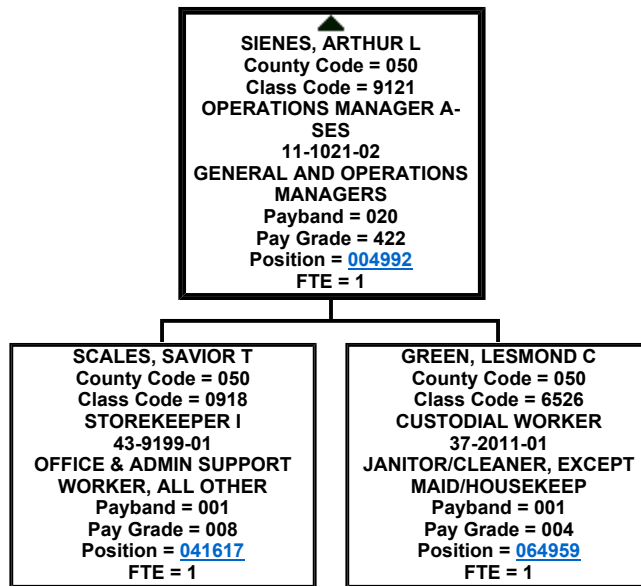


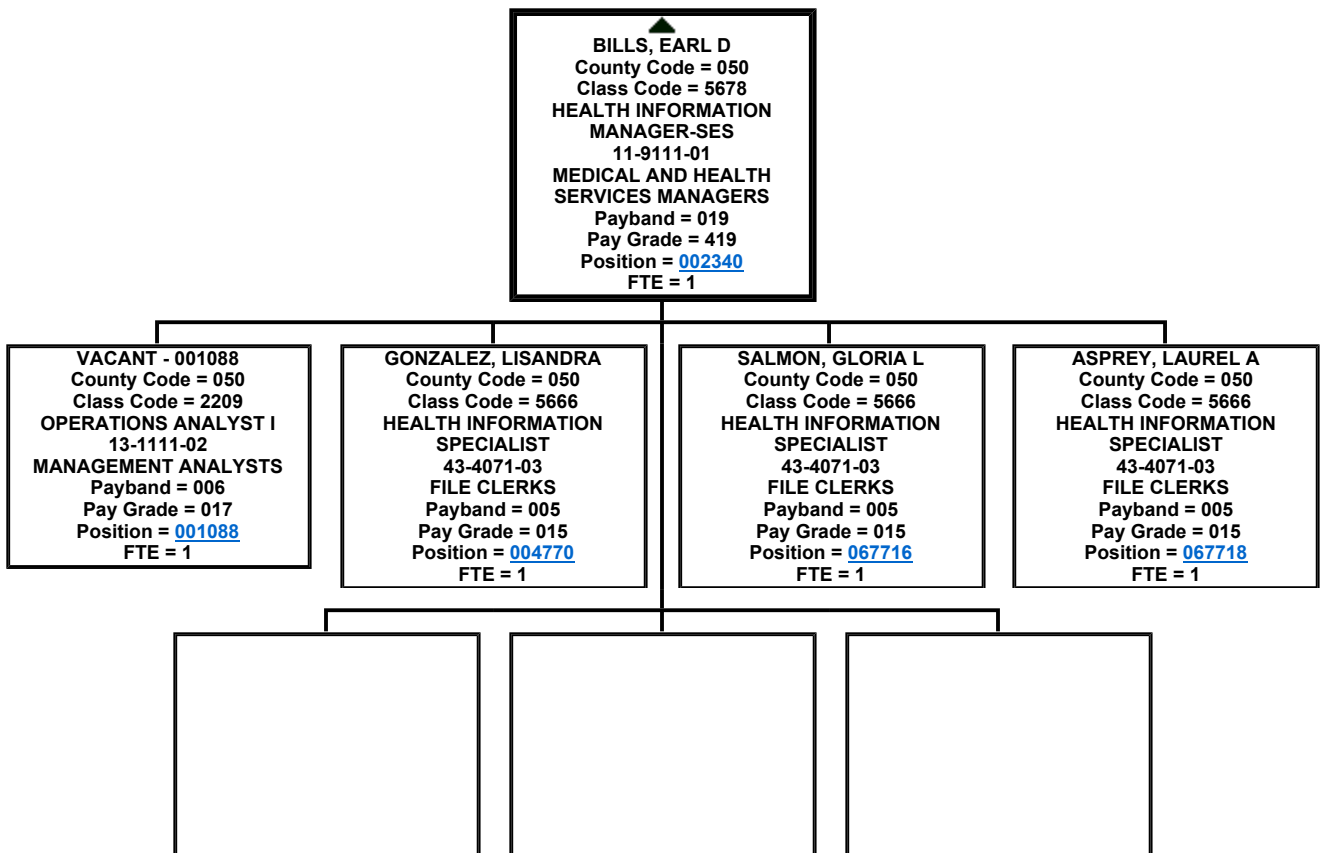
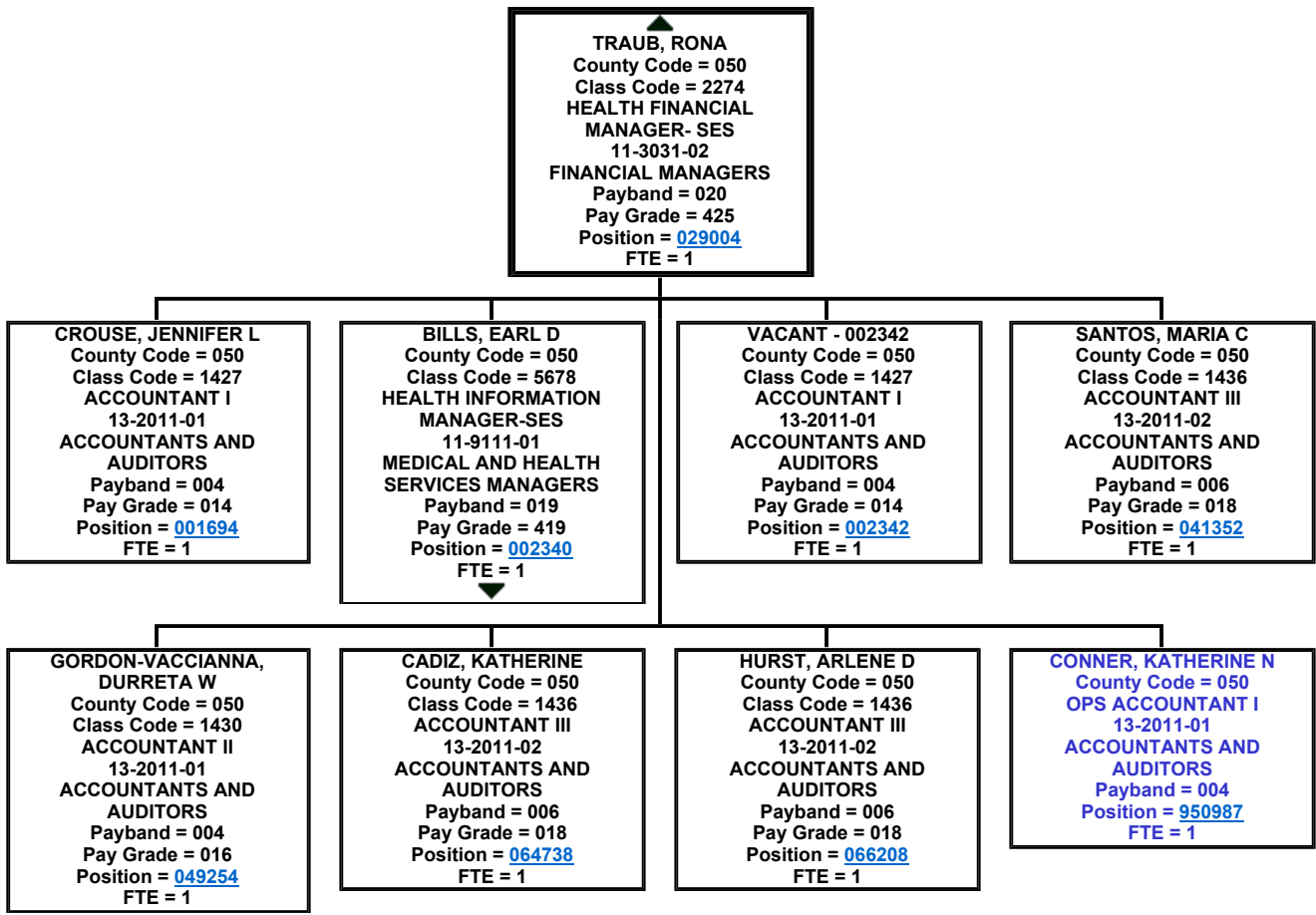












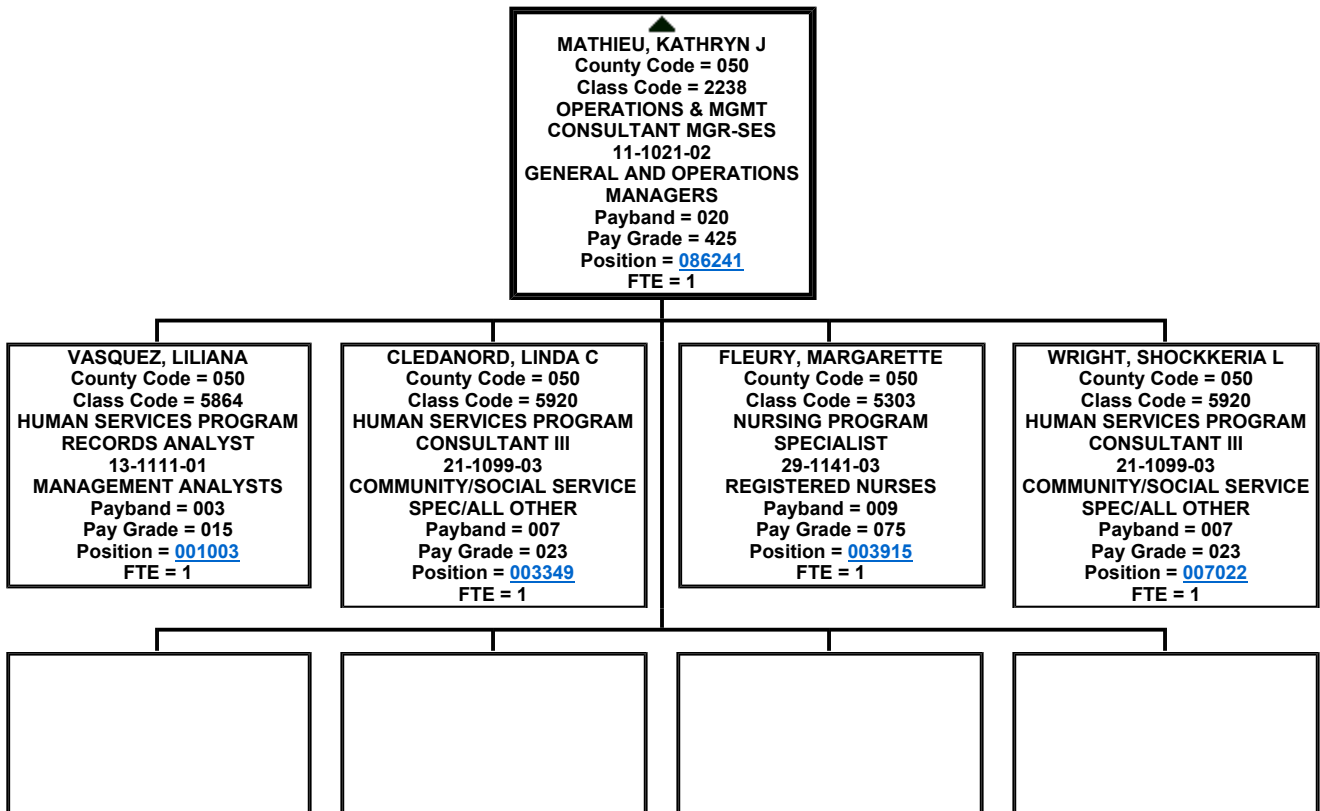
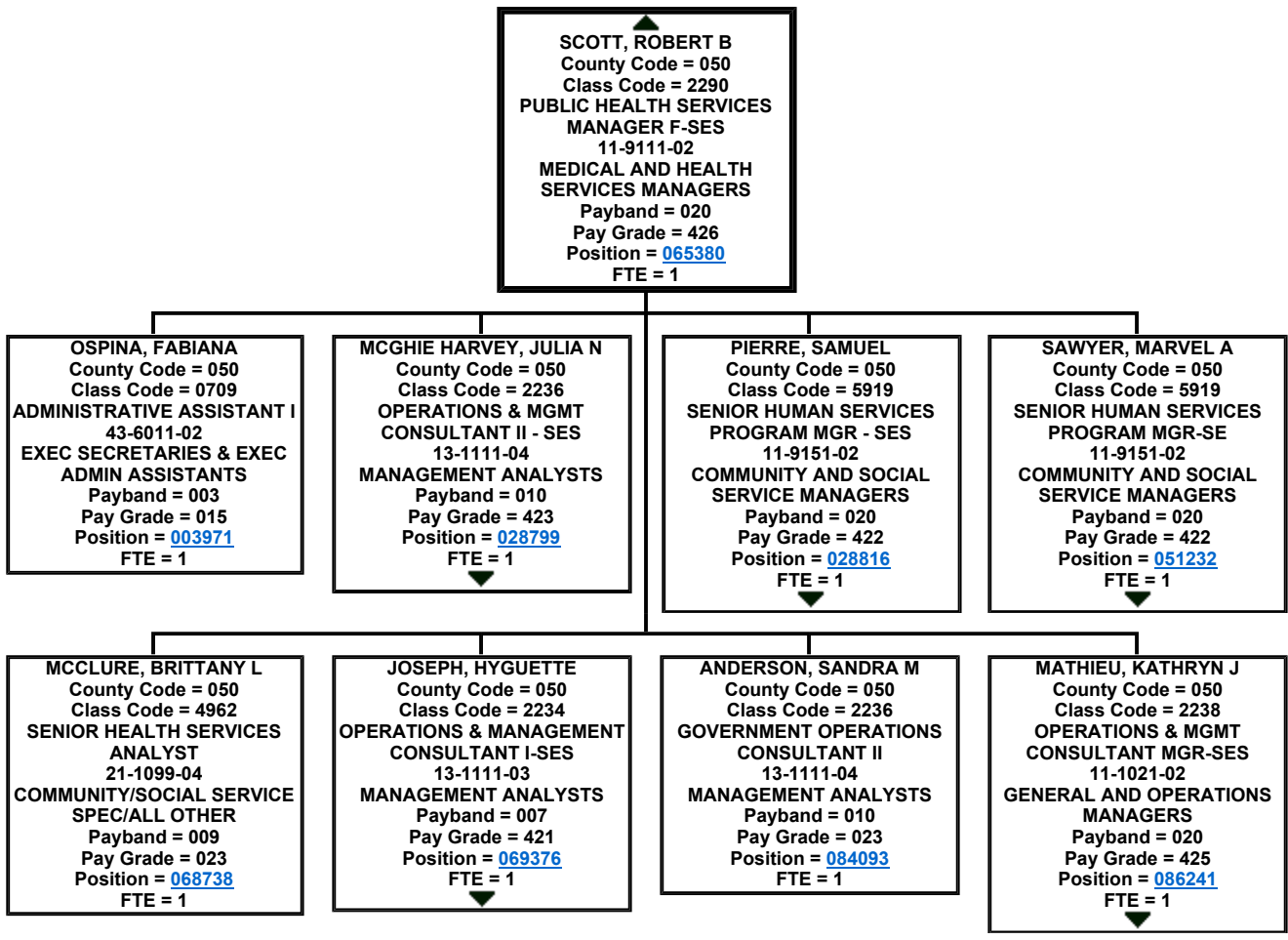
HUBBARD UNDERWOOD,  
YOLANDA  
County Code = 050  
Class Code = 5666  
HEALTH INFORMATION  
SPECIALIST  
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FILE CLERKS  
Payband = 005  
Pay Grade = 015  
Position = [067719](#)  
FTE = 1

BLAKE REYES, NOLA R  
County Code = 050  
Class Code = 5666  
HEALTH INFORMATION  
SPECIALIST  
43-4071-03  
FILE CLERKS  
Payband = 005  
Pay Grade = 015  
Position = [081896](#)  
FTE = 1

JONES, SUZANNE L  
County Code = 050  
Class Code = 5666  
HEALTH INFORMATION  
SPECIALIST  
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FILE CLERKS  
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Position = [084964](#)  
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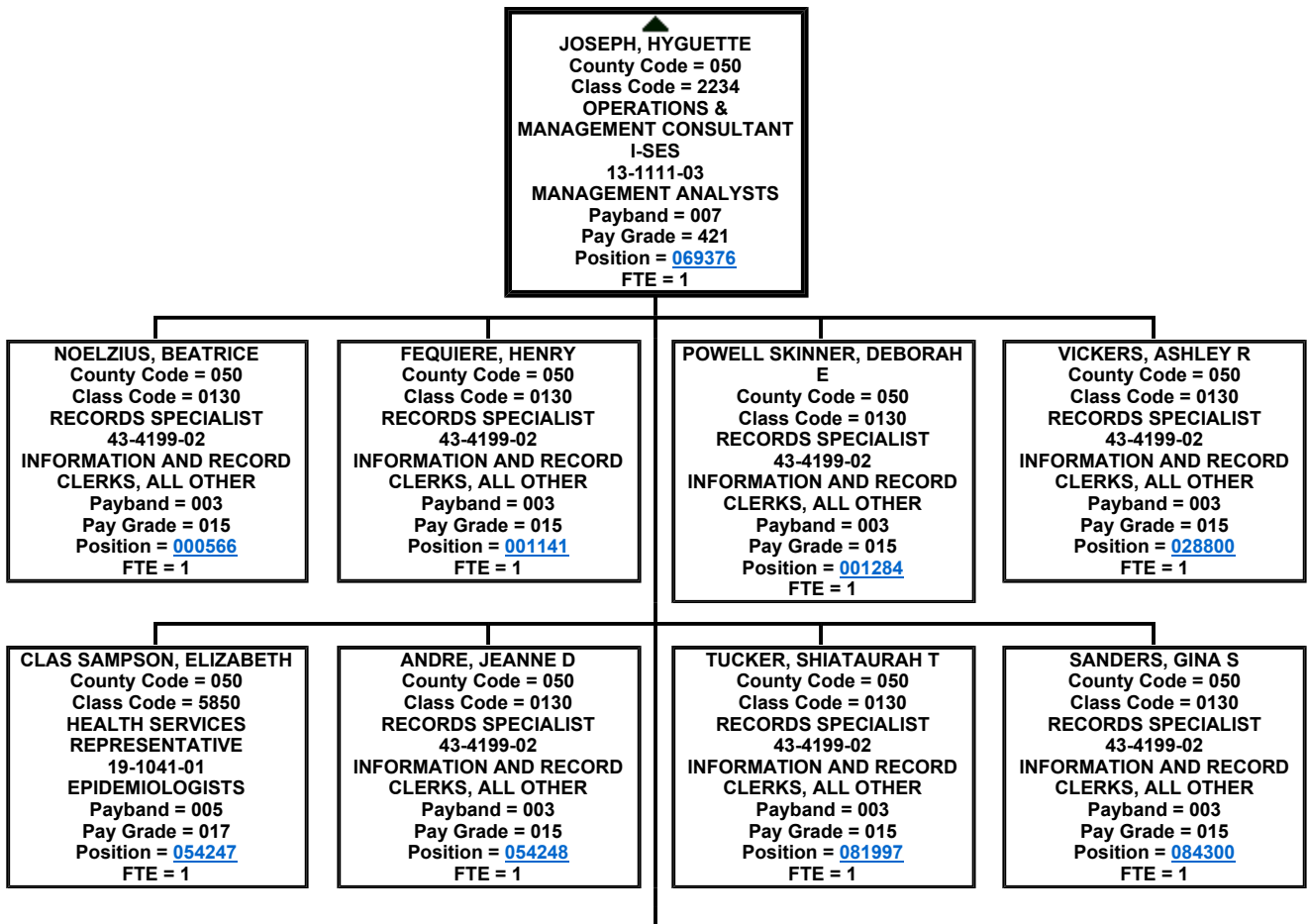
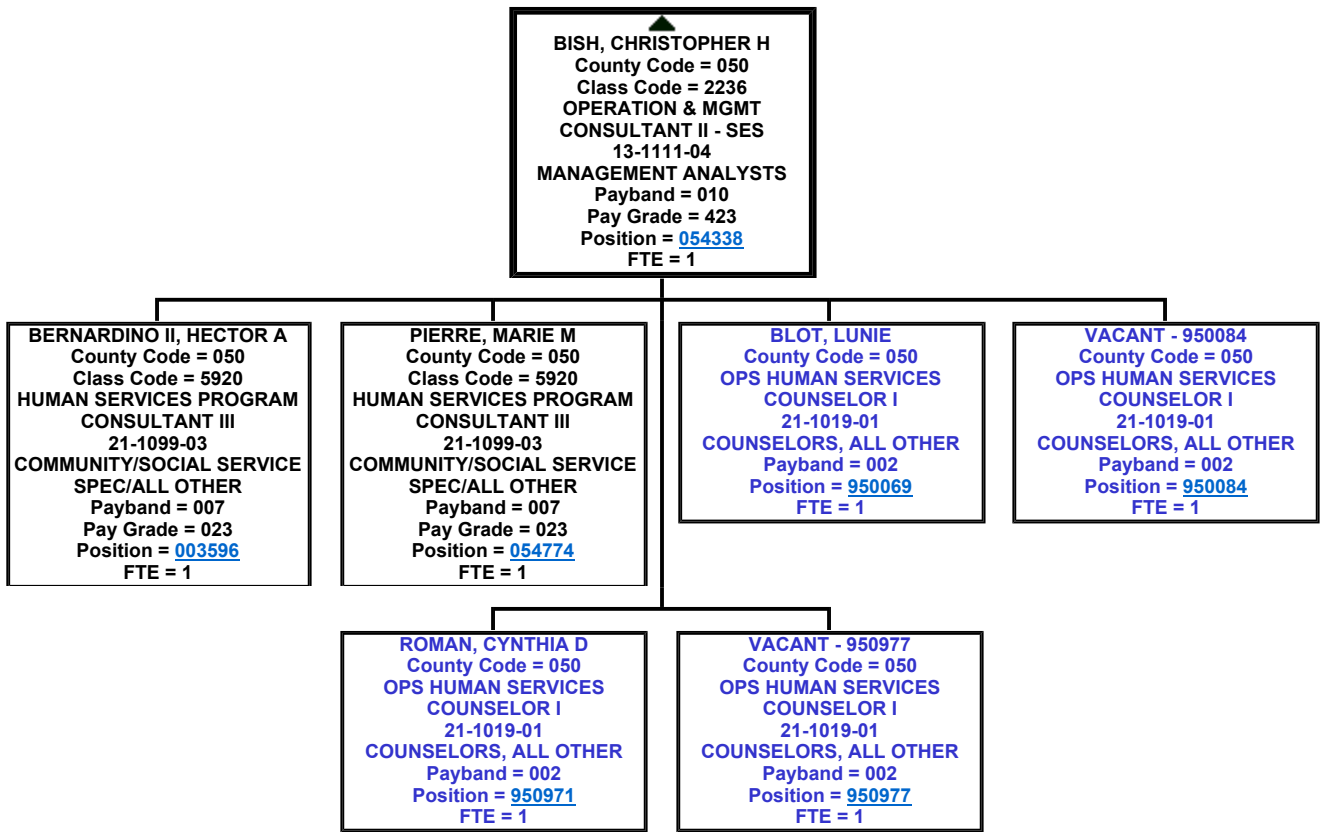


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 County Code = 050  
 Class Code = 5920  
**HUMAN SERVICES PROGRAM**  
**CONSULTANT III**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE**  
**SPEC/ALL OTHER**  
 Payband = 007  
 Pay Grade = 023  
 Position = [007023](#)  
 FTE = 1

**BISH, CHRISTOPHER H**  
 County Code = 050  
 Class Code = 2236  
**OPERATION & MGMT**  
**CONSULTANT II - SES**  
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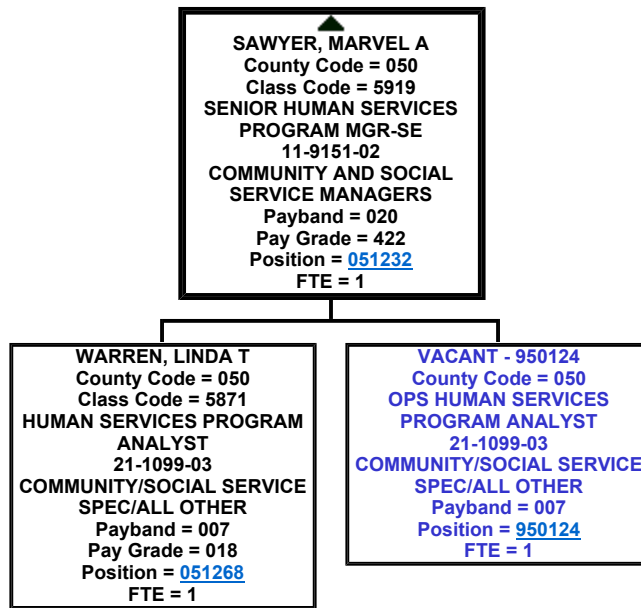
**METAYER, PAUL E**  
 County Code = 050  
 Class Code = 5920  
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**CONSULTANT III**  
 21-1099-03  
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**SPEC/ALL OTHER**  
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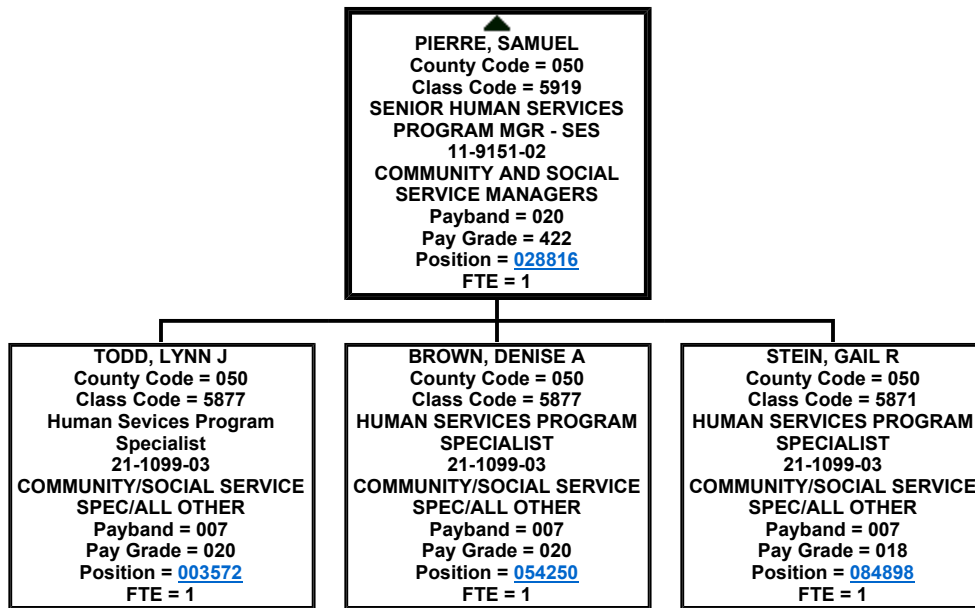
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 County Code = 050  
**OPS HUMAN SERVICES**  
**COUNSELOR I**  
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**COUNSELORS, ALL OTHER**  
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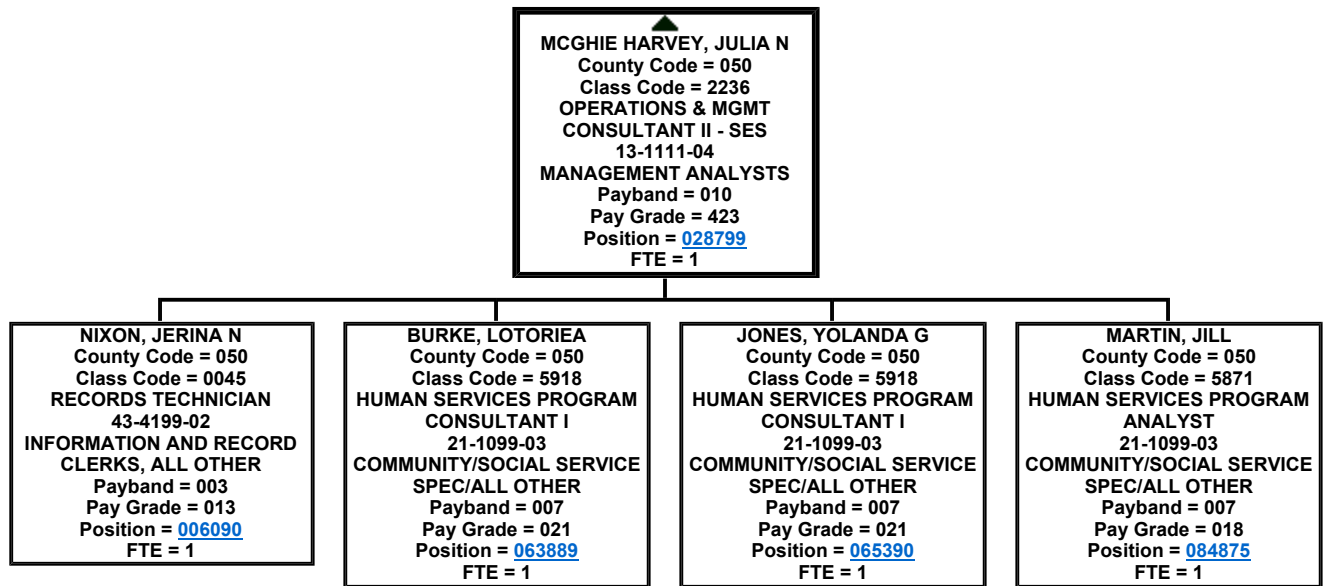


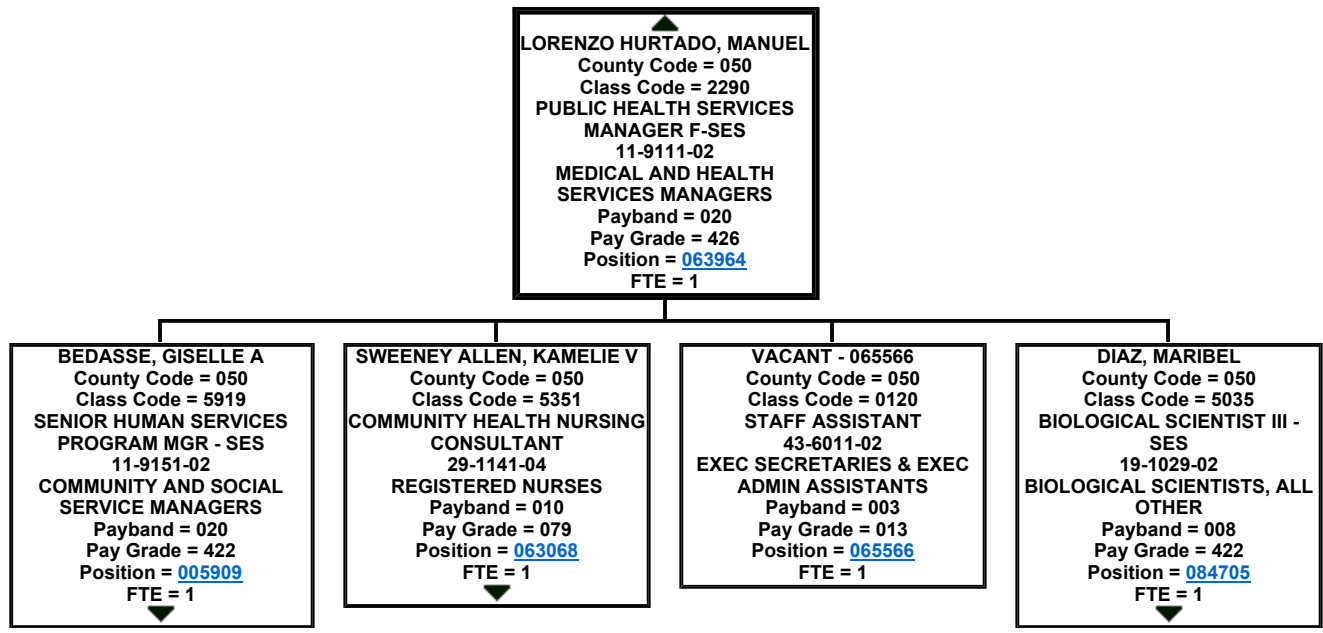
LOBO, YAIRA  
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Class Code = 0130  
RECORDS SPECIALIST  
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Pay Grade = 015  
Position = [084780](#)  
FTE = 1

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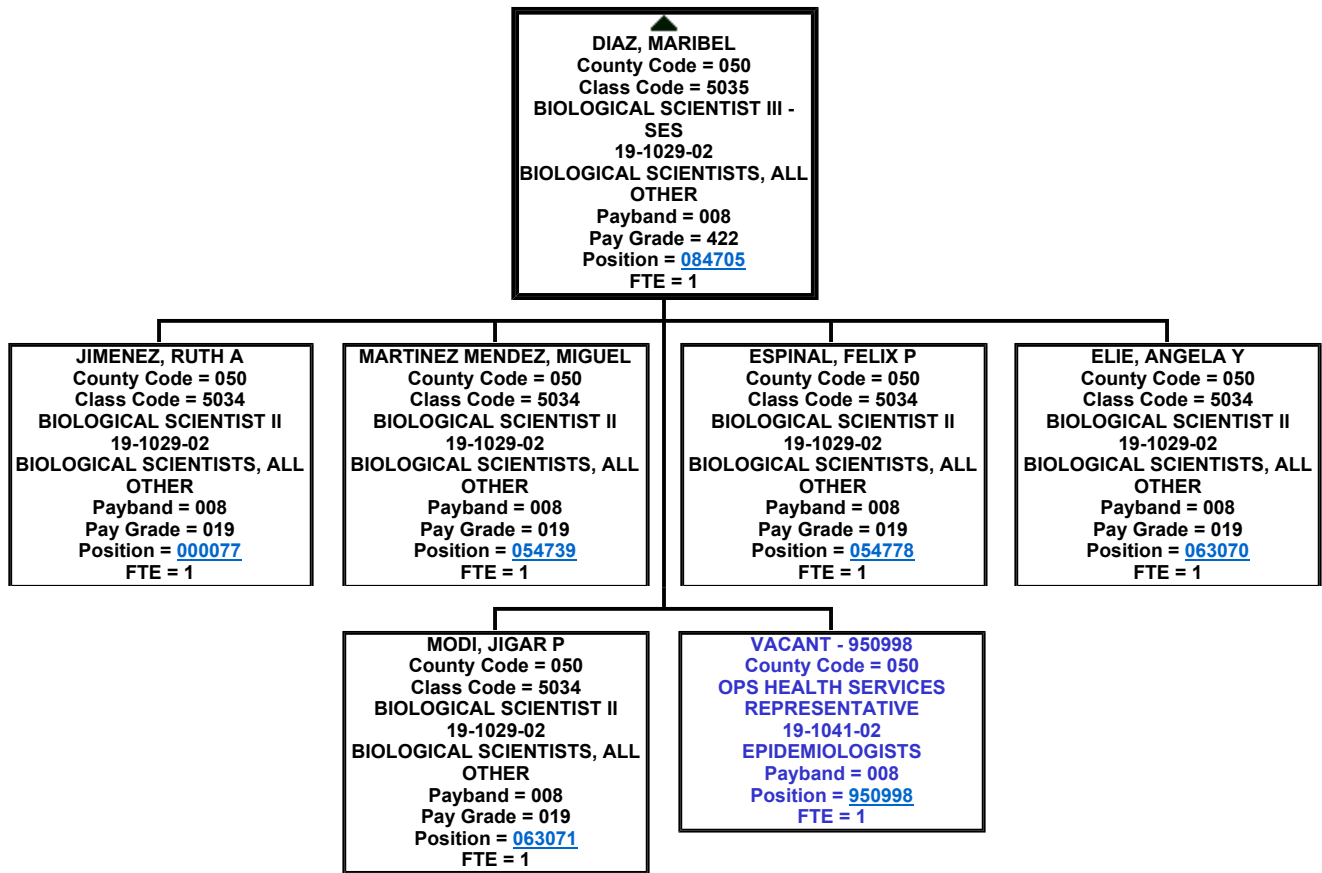












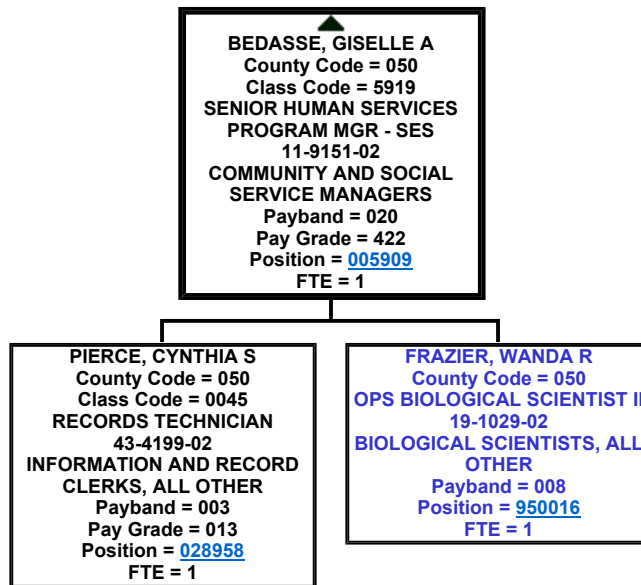
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**SWEENEY ALLEN, KAMELIE V**  
County Code = 050  
Class Code = 5351  
**COMMUNITY HEALTH  
NURSING CONSULTANT**  
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**REGISTERED NURSES**  
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Position = [063068](#)  
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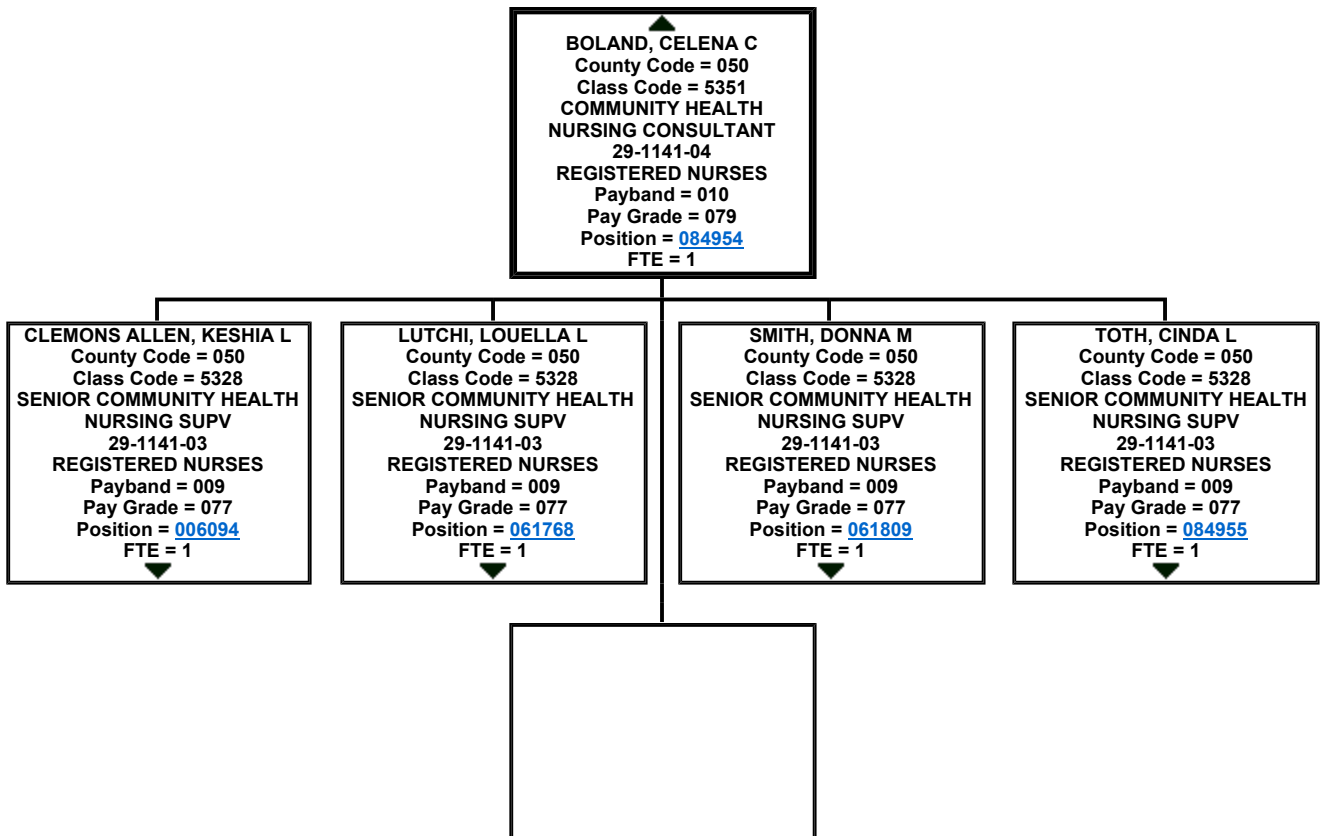
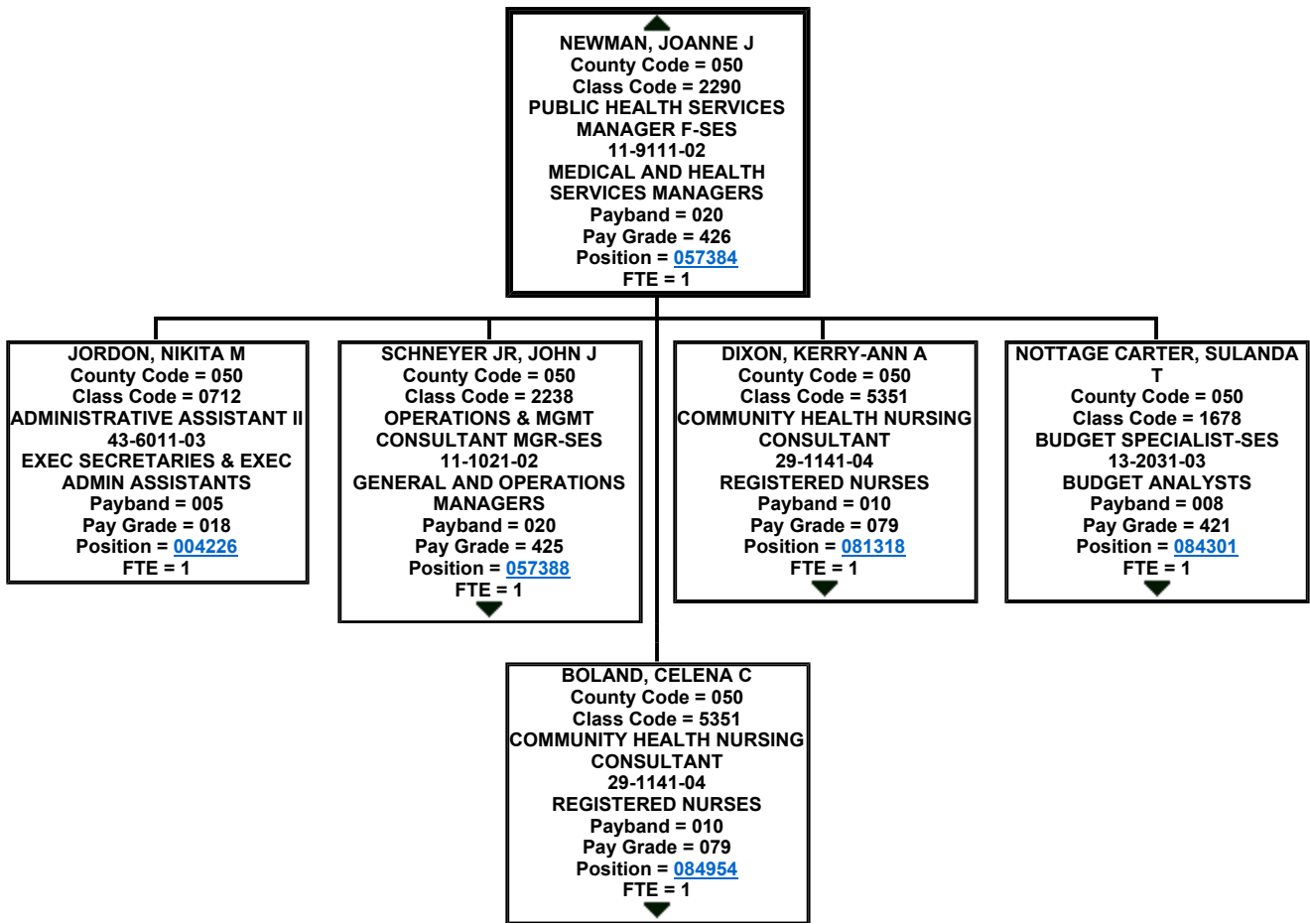
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County Code = 050  
Class Code = 5303  
**NURSING PROGRAM  
SPECIALIST**  
29-1141-03  
**REGISTERED NURSES**  
Payband = 009  
Pay Grade = 075  
Position = [034281](#)  
FTE = 1

**BURRS, LATONZA D**  
County Code = 050  
Class Code = 5303  
**NURSING PROGRAM  
SPECIALIST**  
29-1141-03  
**REGISTERED NURSES**  
Payband = 009  
Pay Grade = 075  
Position = [051801](#)  
FTE = 1

**BUIE, HARITH B**  
County Code = 050  
Class Code = 5303  
**NURSING PROGRAM  
SPECIALIST**  
29-1141-03  
**REGISTERED NURSES**  
Payband = 009  
Pay Grade = 075  
Position = [081289](#)  
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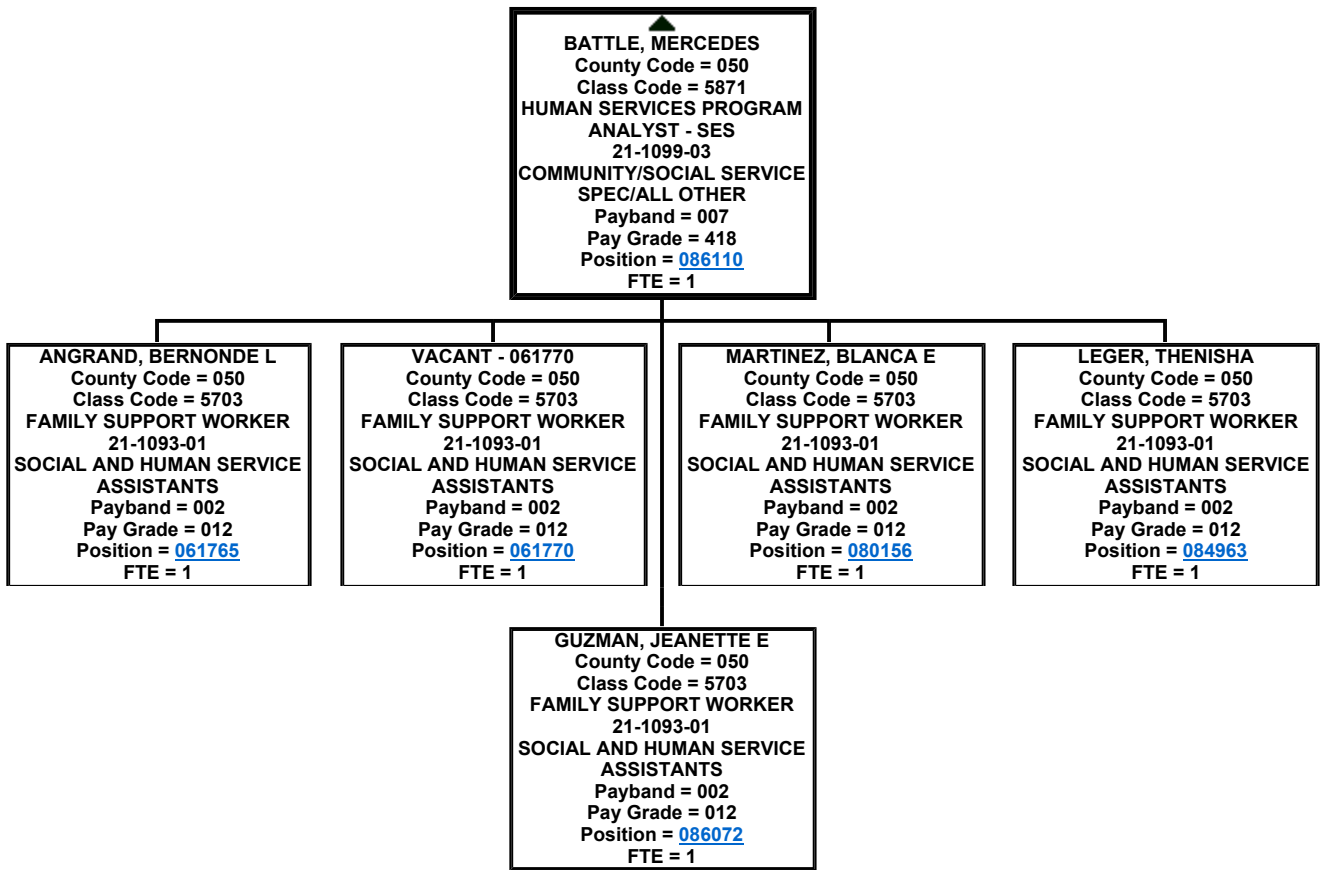
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County Code = 050  
Class Code = 5303  
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SPECIALIST**  
29-1141-03  
**REGISTERED NURSES**  
Payband = 009  
Pay Grade = 075  
Position = [082829](#)  
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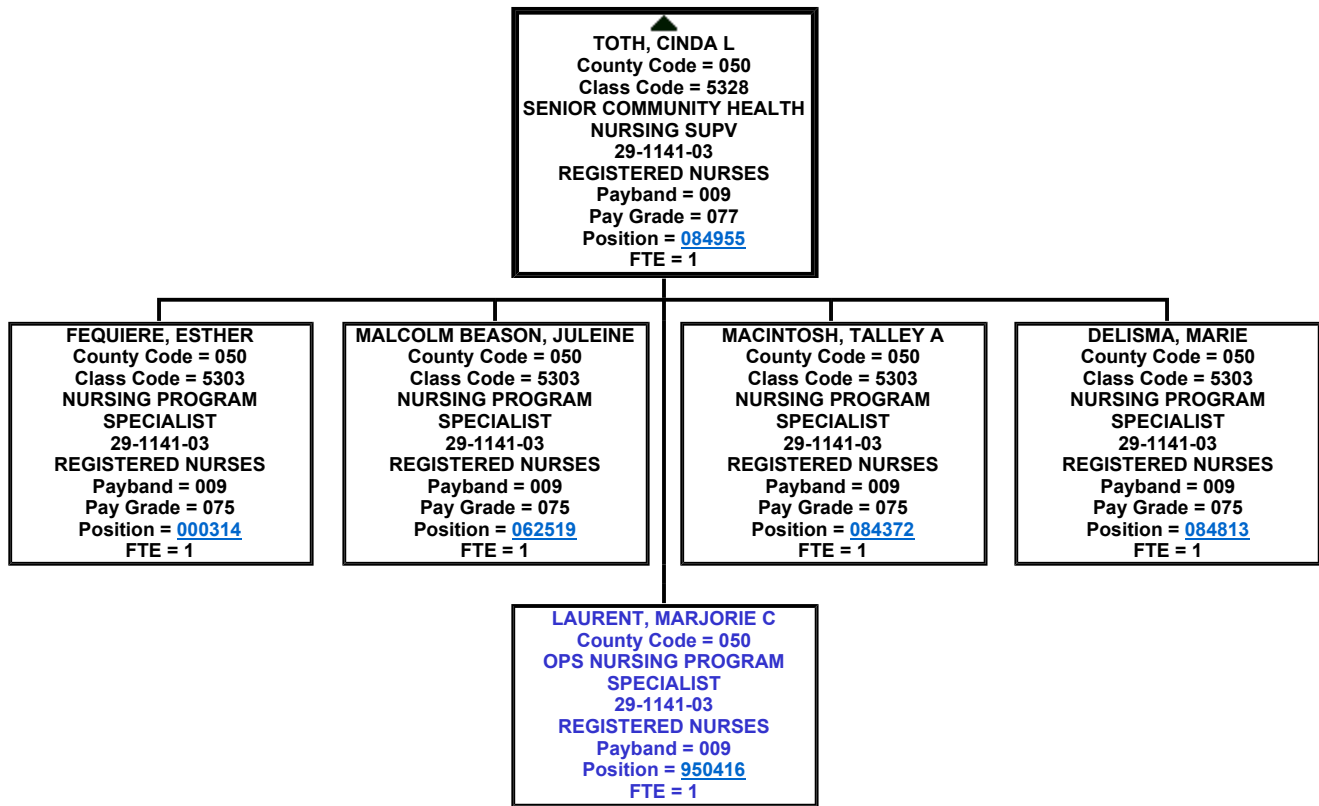


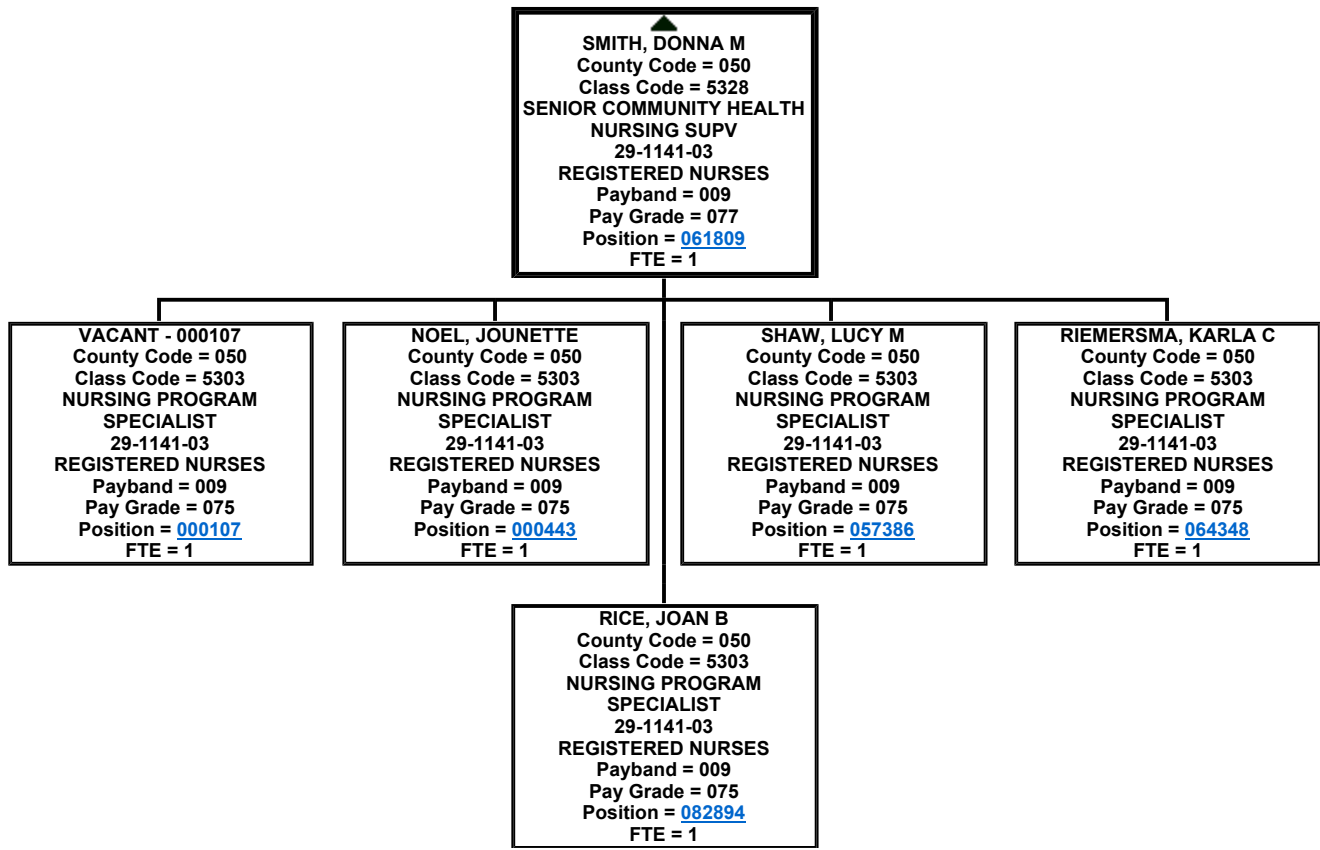


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County Code = 050  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST - SES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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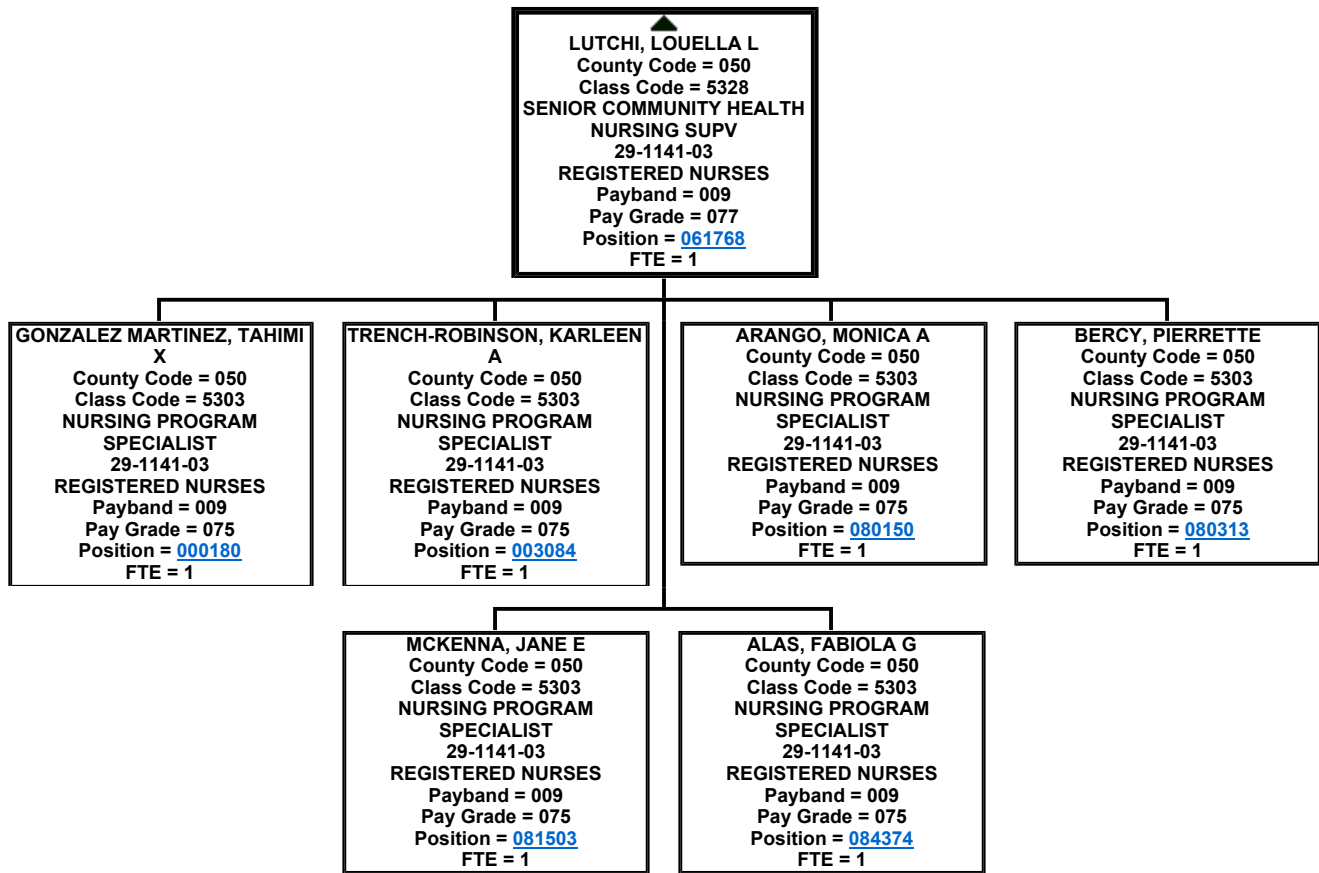
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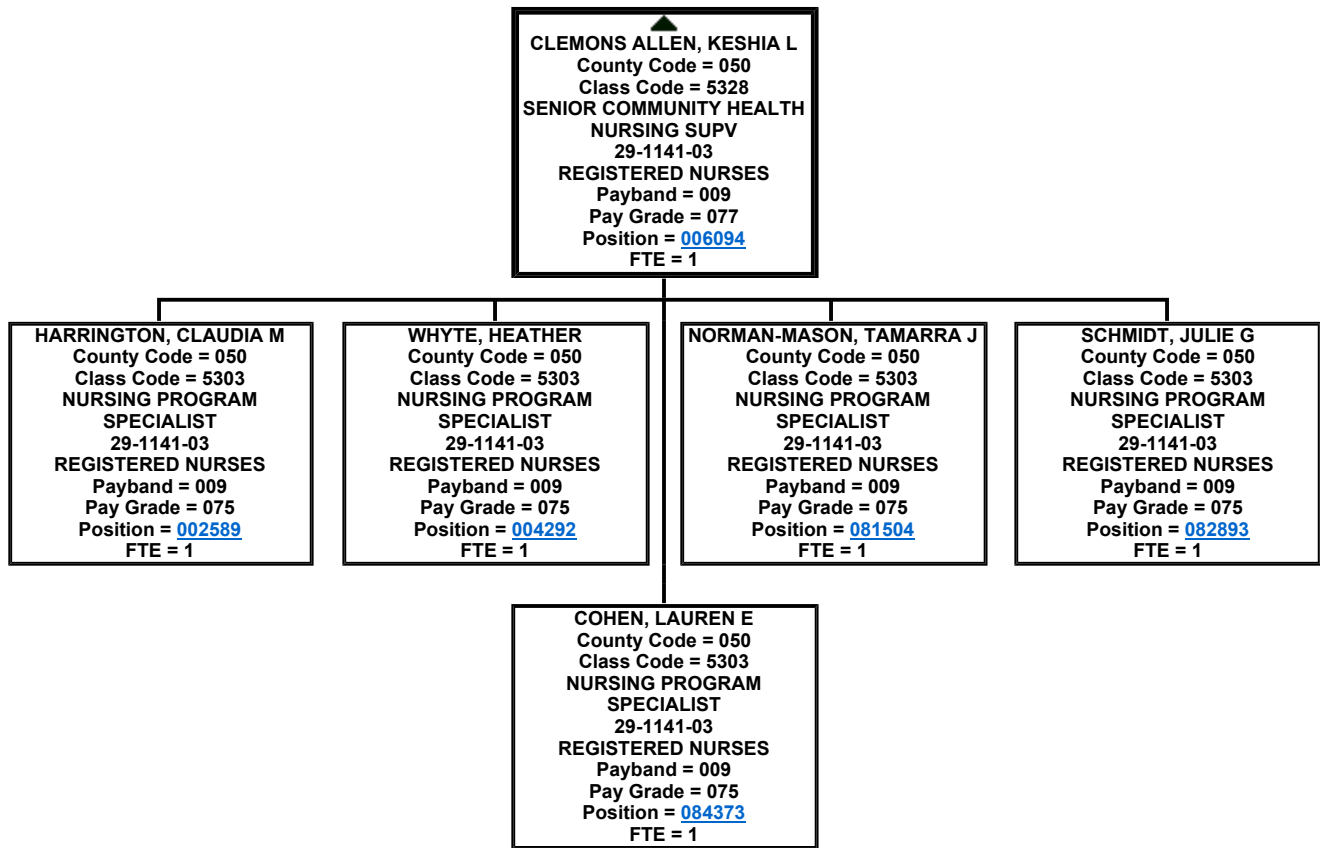


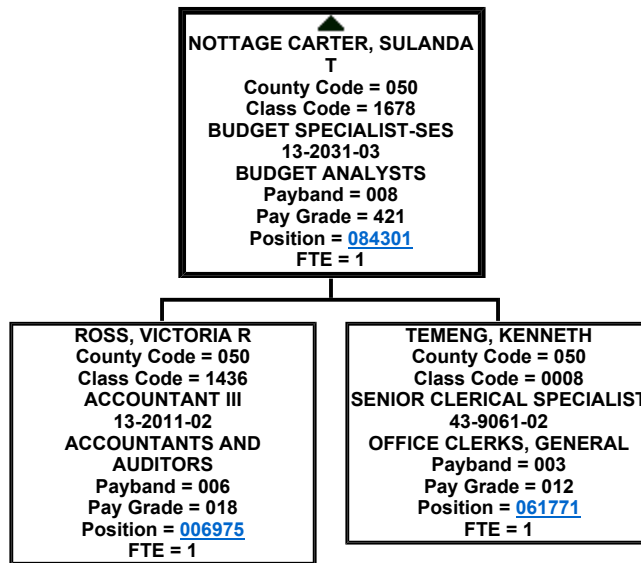


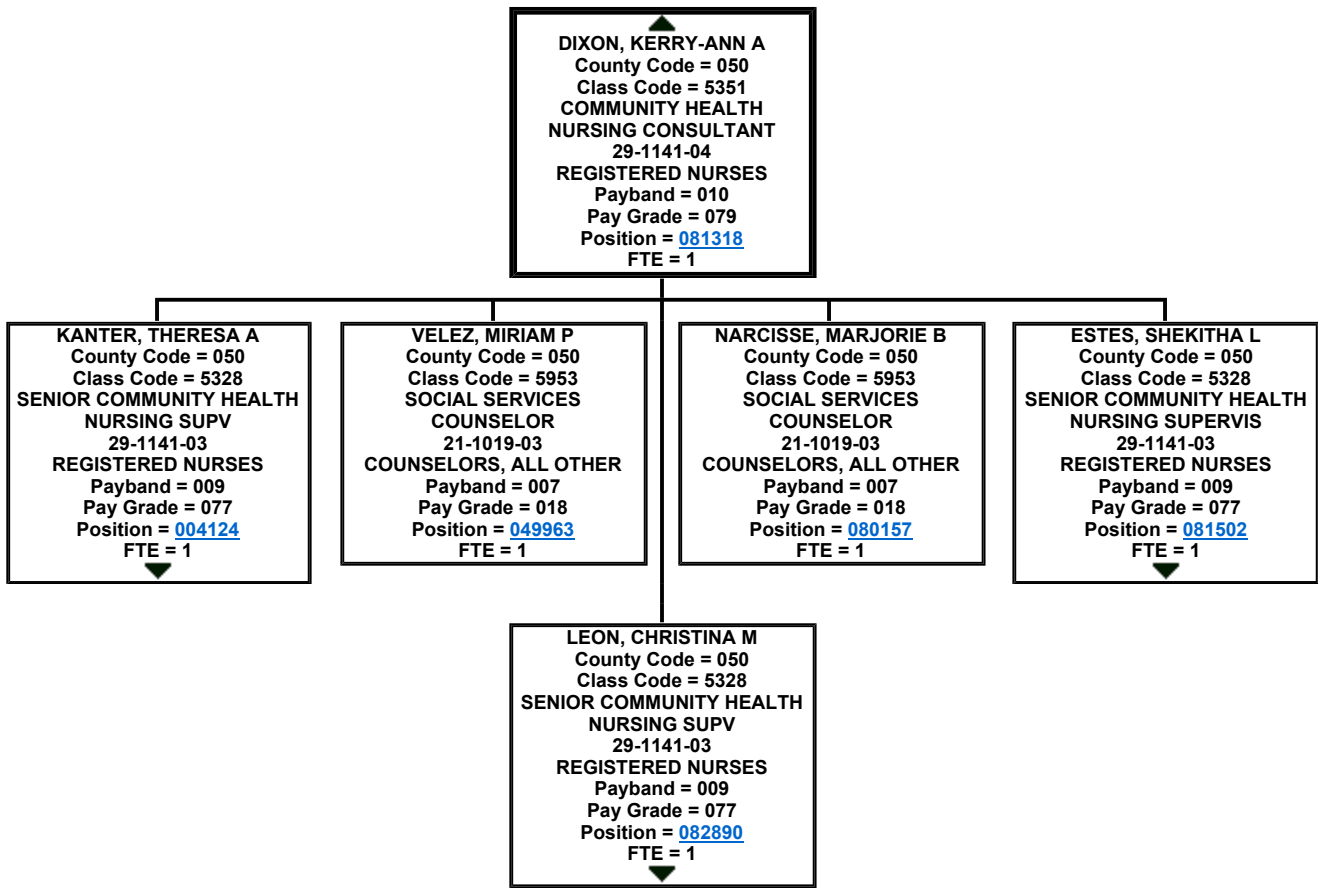












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**LEON, CHRISTINA M**  
 County Code = 050  
 Class Code = 5328  
**SENIOR COMMUNITY HEALTH  
 NURSING SUPV**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 077  
 Position = [082890](#)  
 FTE = 1

**WONG, MELISSA**  
 County Code = 050  
 Class Code = 5303  
**NURSING PROGRAM  
 SPECIALIST**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [081501](#)  
 FTE = 1

**VALENTIN, IRLANDE O**  
 County Code = 050  
 Class Code = 5303  
**NURSING PROGRAM  
 SPECIALIST**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [081507](#)  
 FTE = 1

**O'MARA, DIANE E**  
 County Code = 050  
 Class Code = 5303  
**NURSING PROGRAM  
 SPECIALIST**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [082891](#)  
 FTE = 1

**BELONY, PASCALE**  
 County Code = 050  
 Class Code = 5303  
**NURSING PROGRAM  
 SPECIALIST**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [084960](#)  
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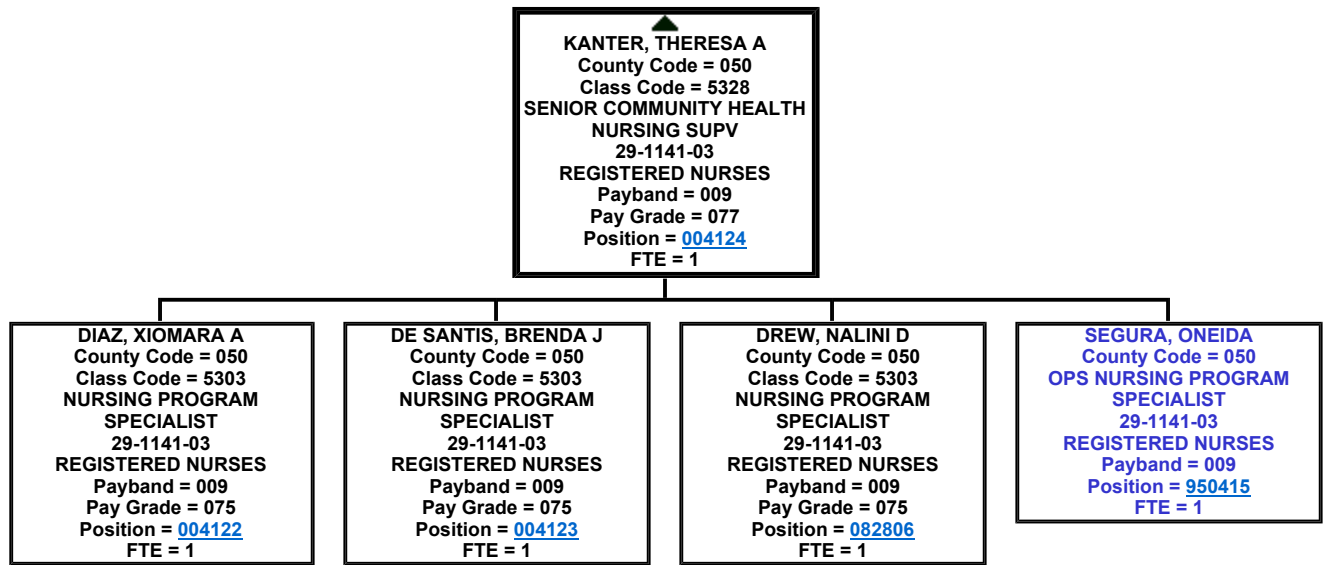
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**ESTES, SHEKITHA L**  
 County Code = 050  
 Class Code = 5328  
**SENIOR COMMUNITY HEALTH  
 NURSING SUPERVIS**  
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**REGISTERED NURSES**  
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 Pay Grade = 077  
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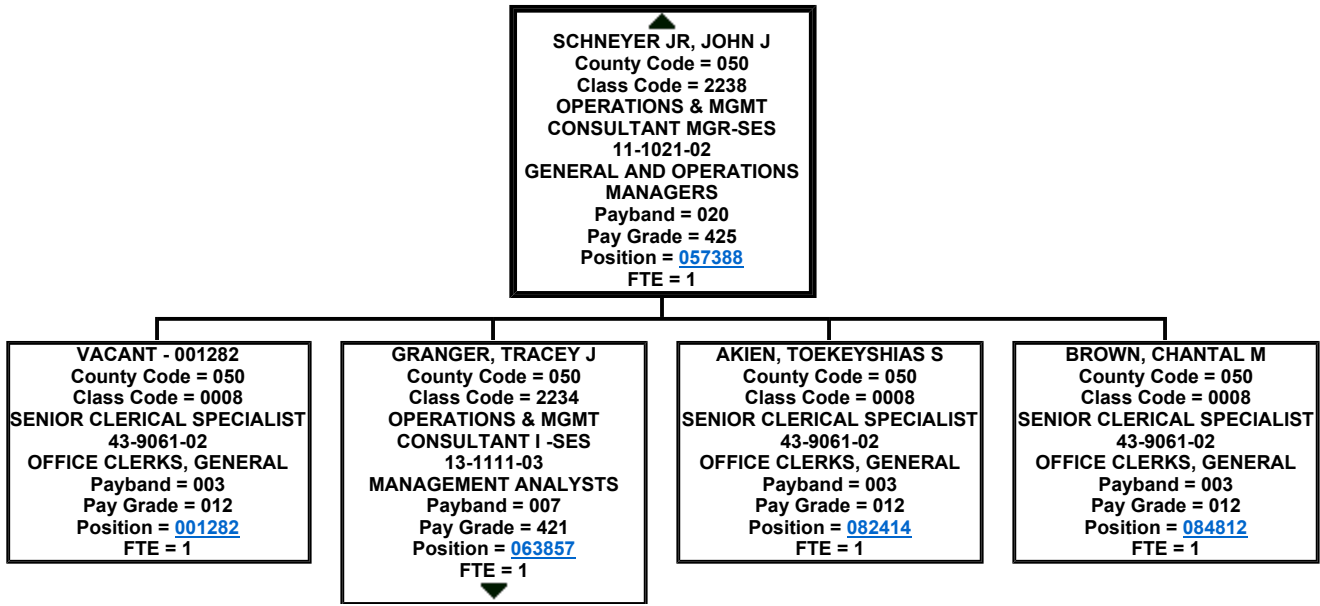
**SHARPE, AMELIA L**  
 County Code = 050  
 Class Code = 5303  
**NURSING PROGRAM  
 SPECIALIST**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [054384](#)  
 FTE = 1

**DAVILMAR, RACHEL R**  
 County Code = 050  
 Class Code = 5303  
**NURSING PROGRAM  
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**REGISTERED NURSES**  
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 Pay Grade = 075  
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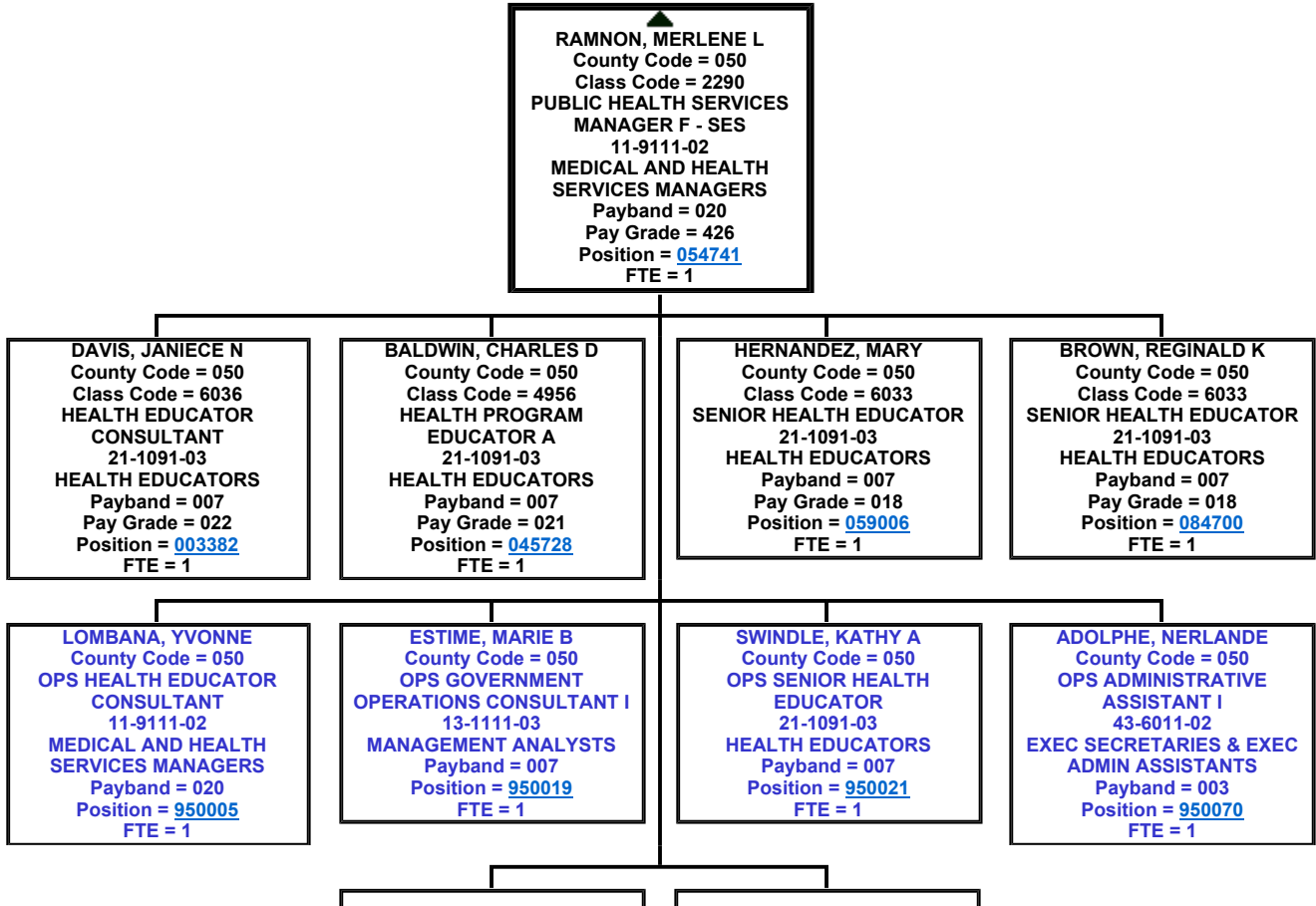
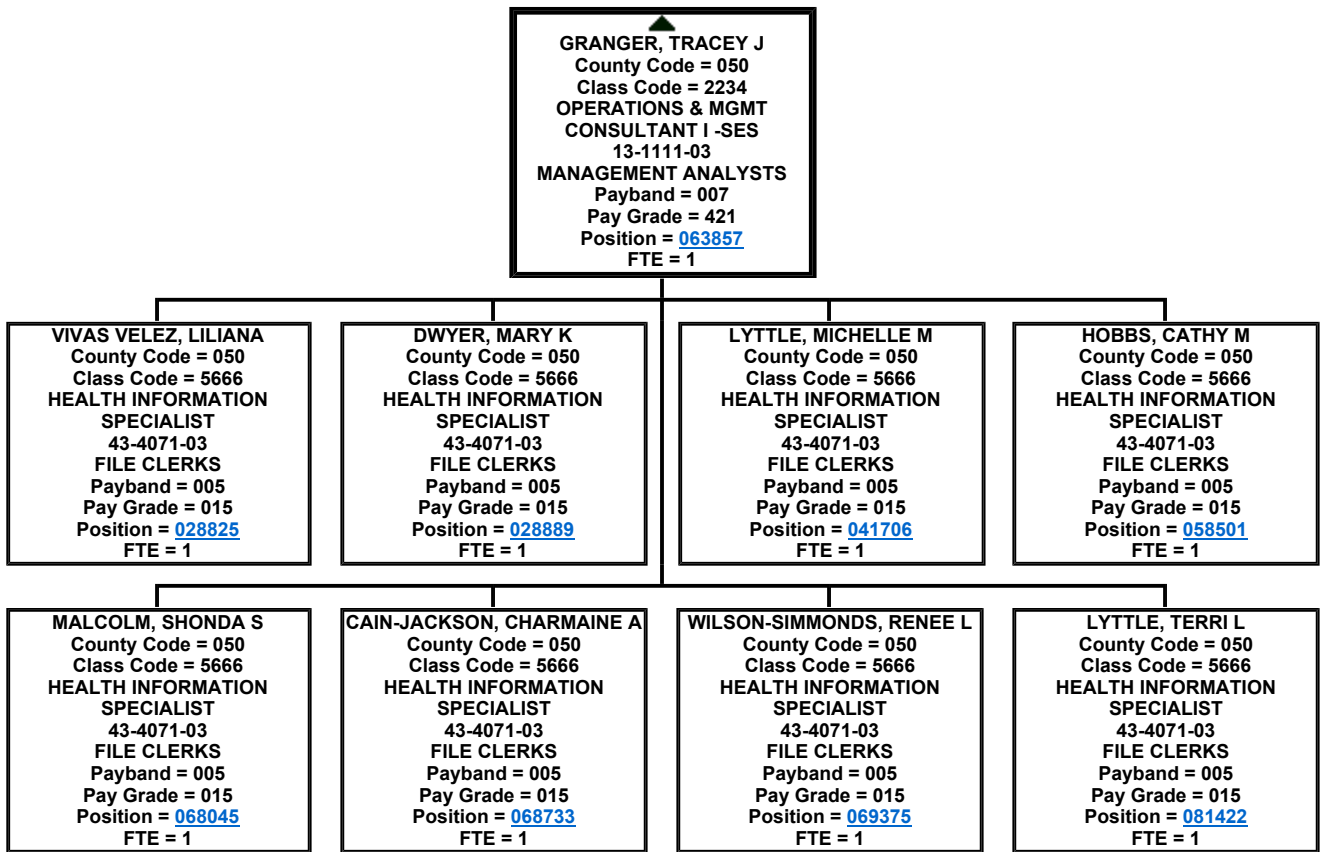
**ADDERLY, LANEISHIA M**  
 County Code = 050  
 Class Code = 5303  
**NURSING PROGRAM  
 SPECIALIST**  
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**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [081505](#)  
 FTE = 1

**BRYANT, COURTNEY S**  
 County Code = 050  
 Class Code = 5303  
**NURSING PROGRAM  
 SPECIALIST**  
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**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [081505](#)  
 FTE = 1





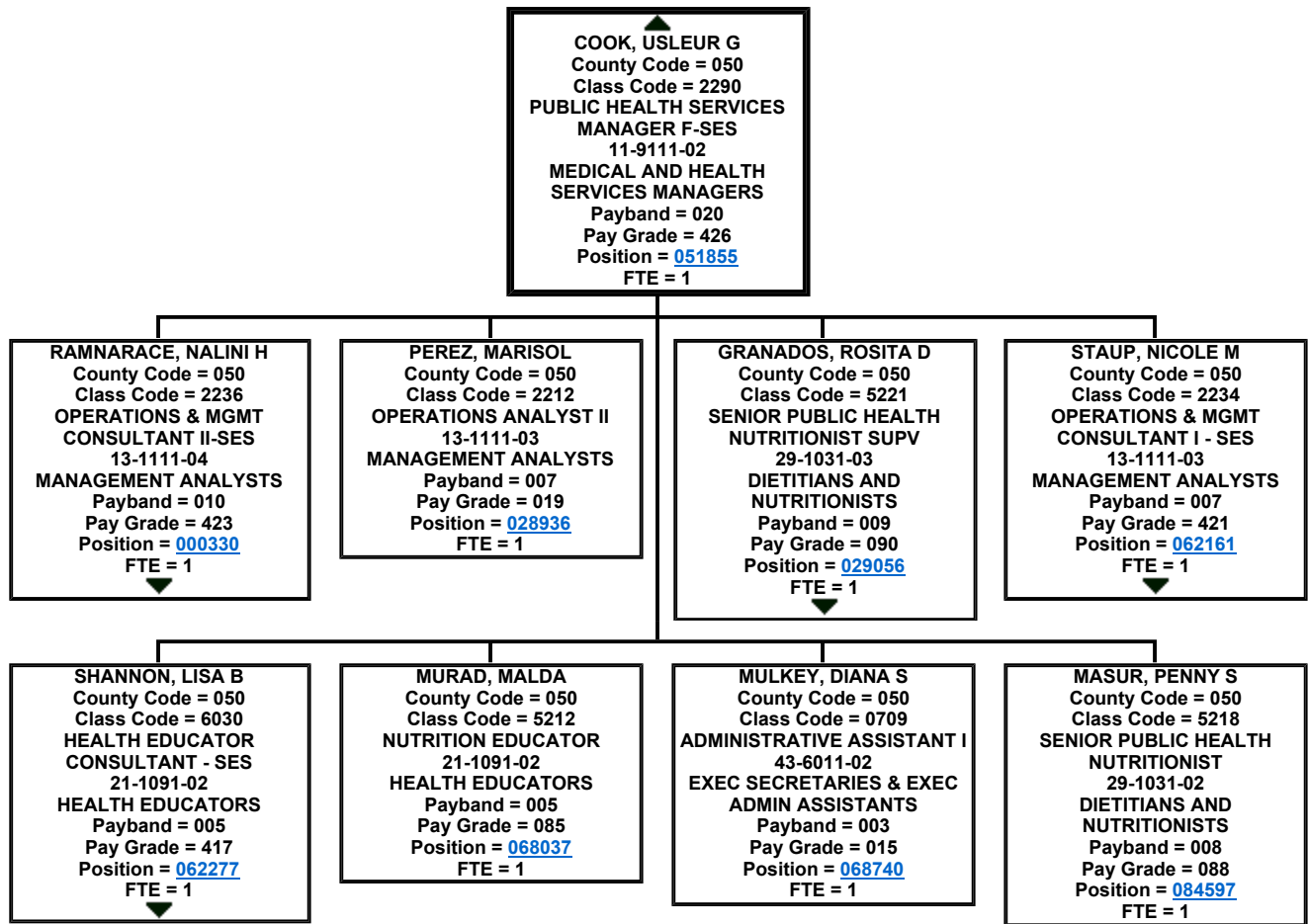


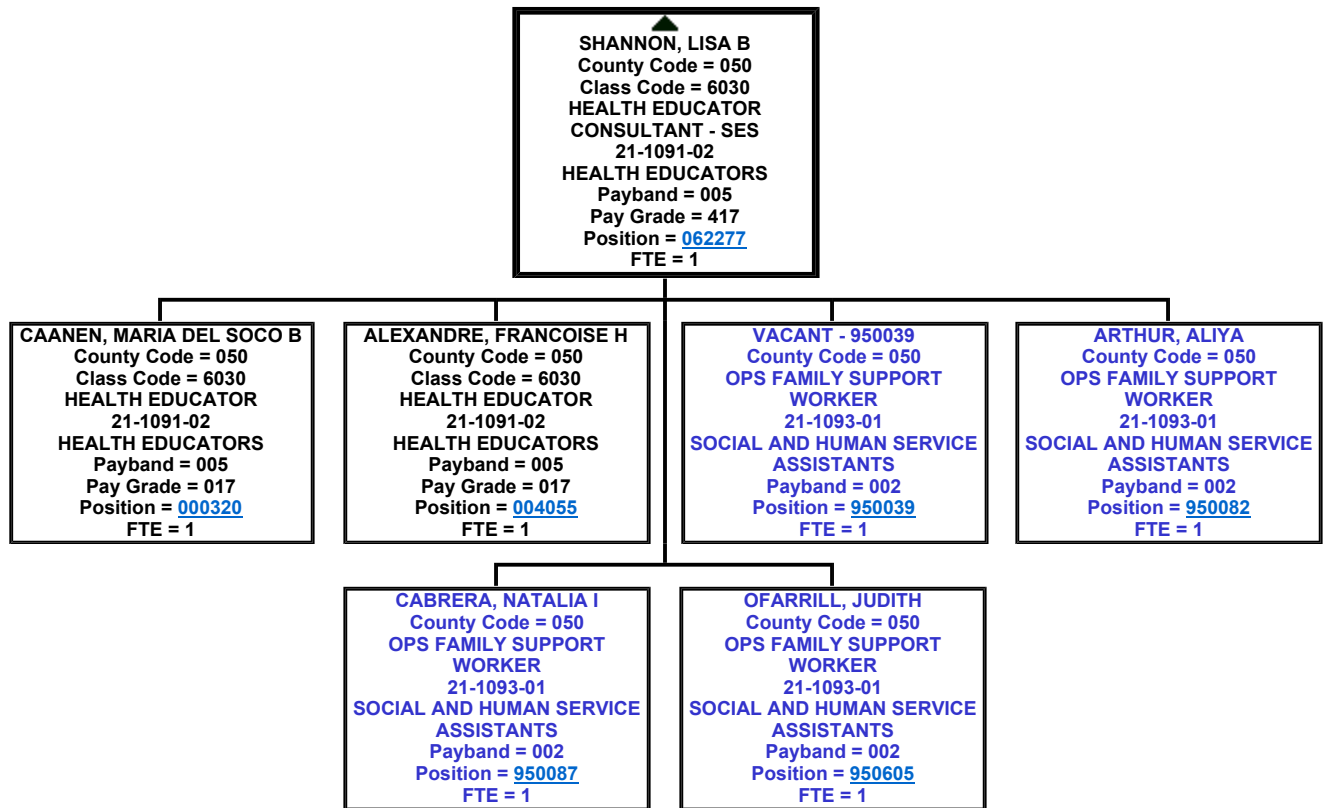


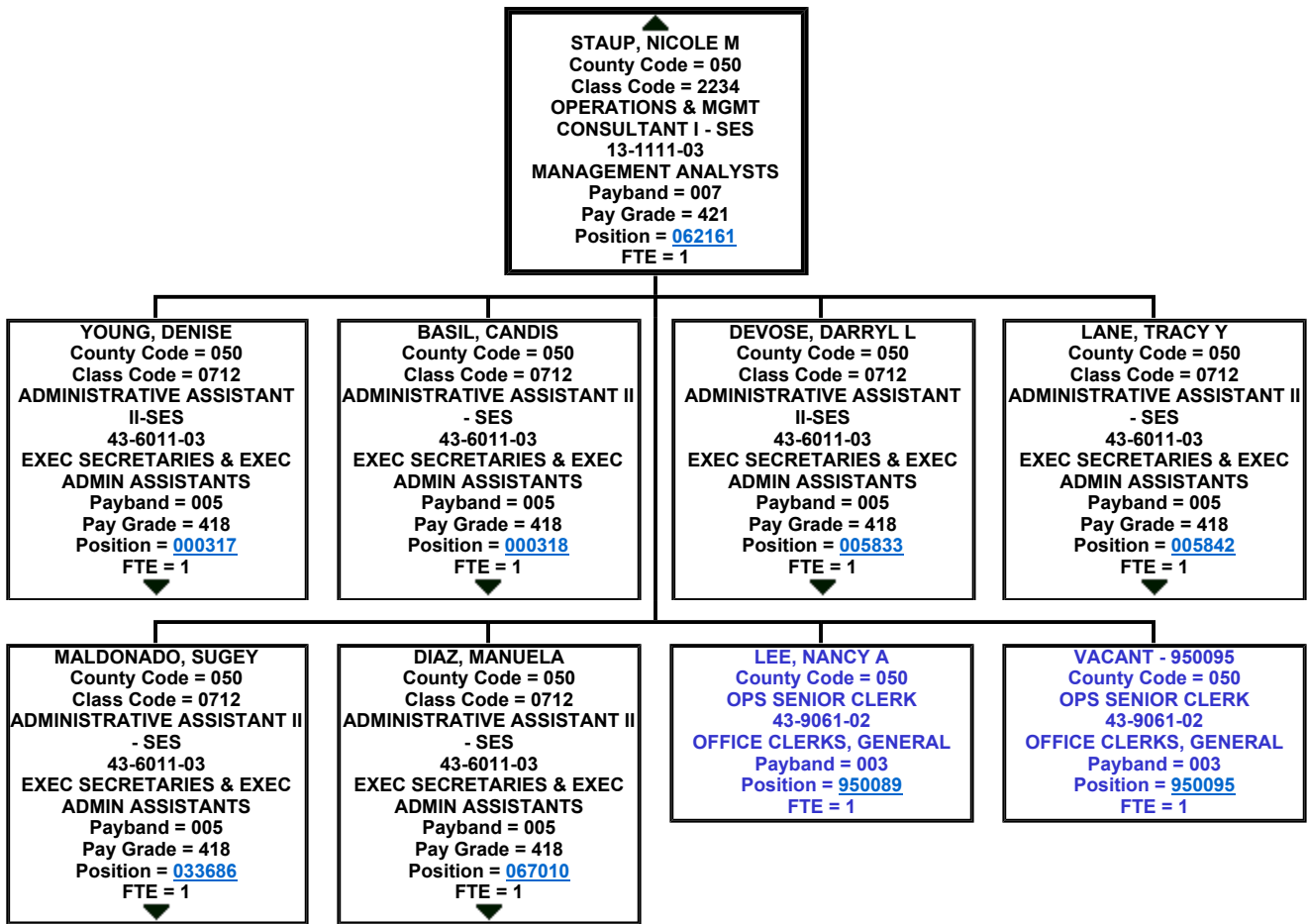
OLIVER, DEBRA E  
County Code = 050  
OPS GOVERNMENT  
OPERATIONS CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 950136  
FTE = 0.5

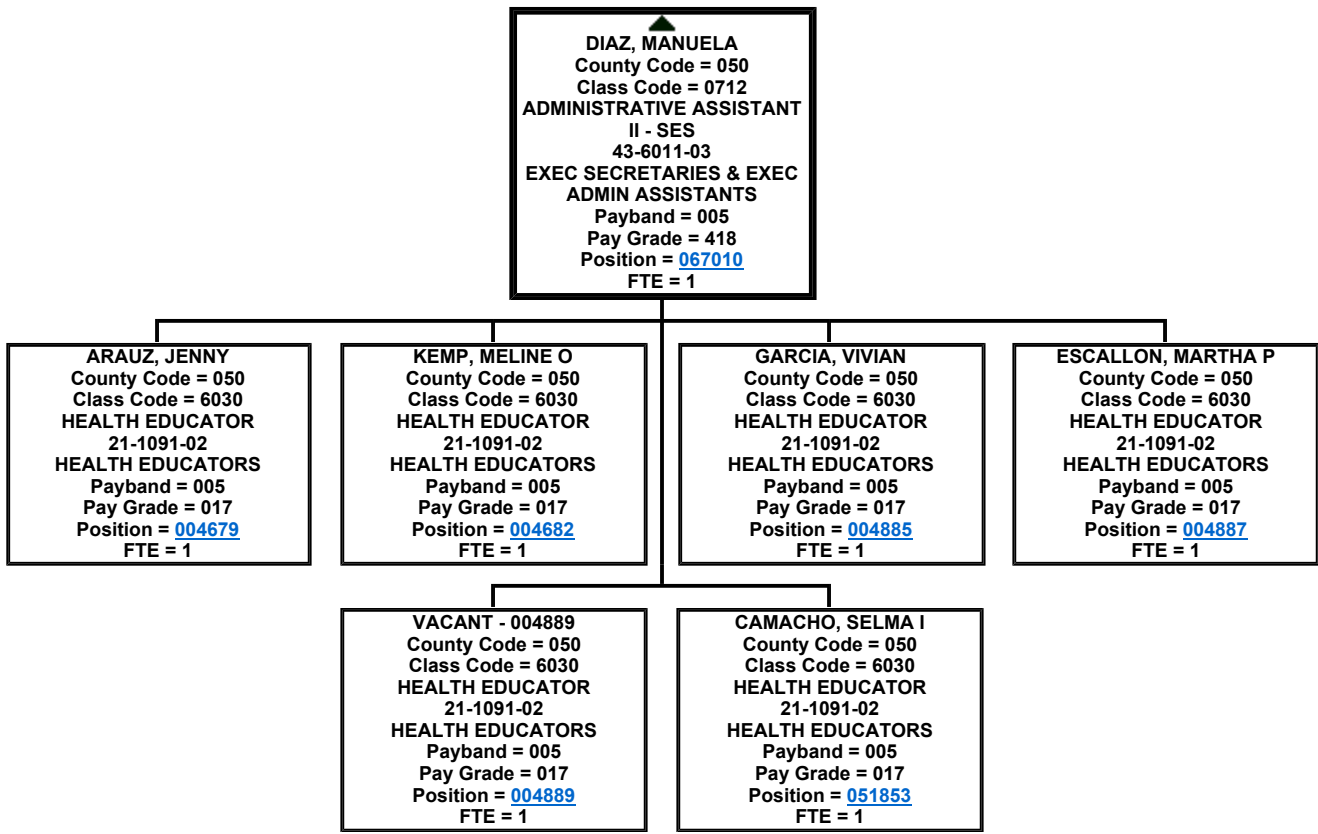
JOLICOEUR, MARTINE A  
County Code = 050  
OPS GOVERNMENT  
OPERATIONS CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 950137  
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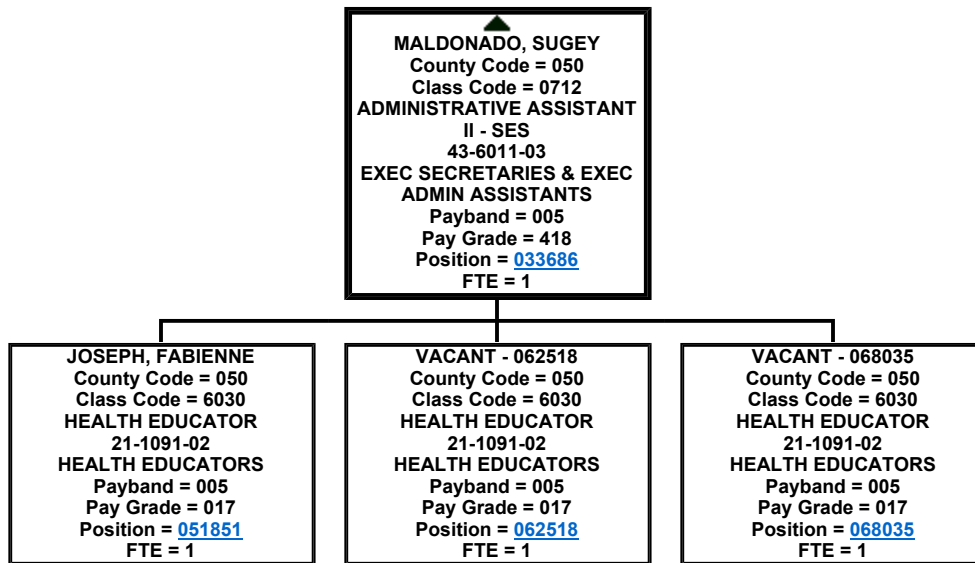
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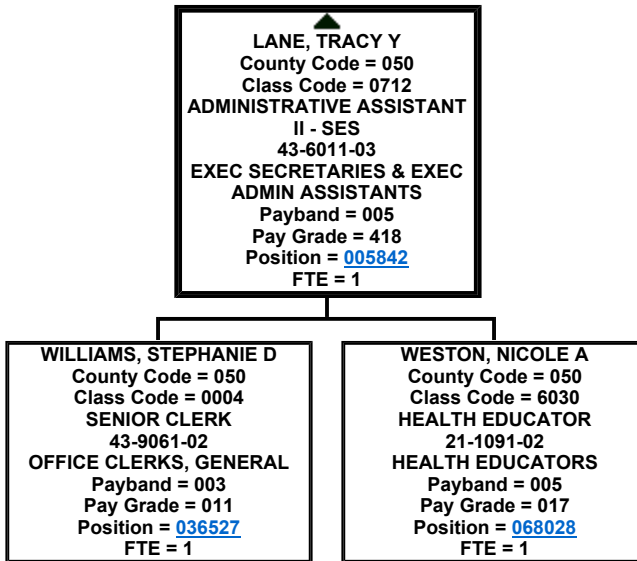




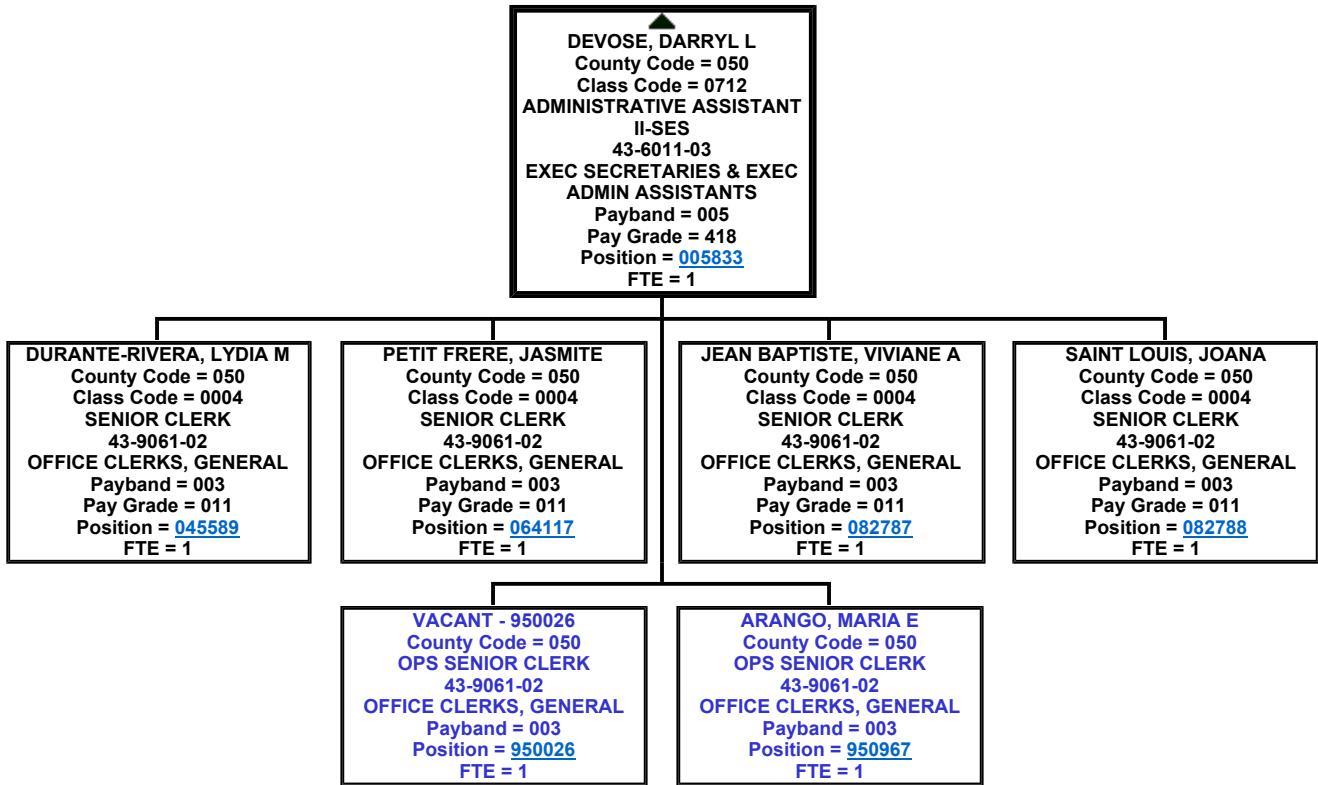


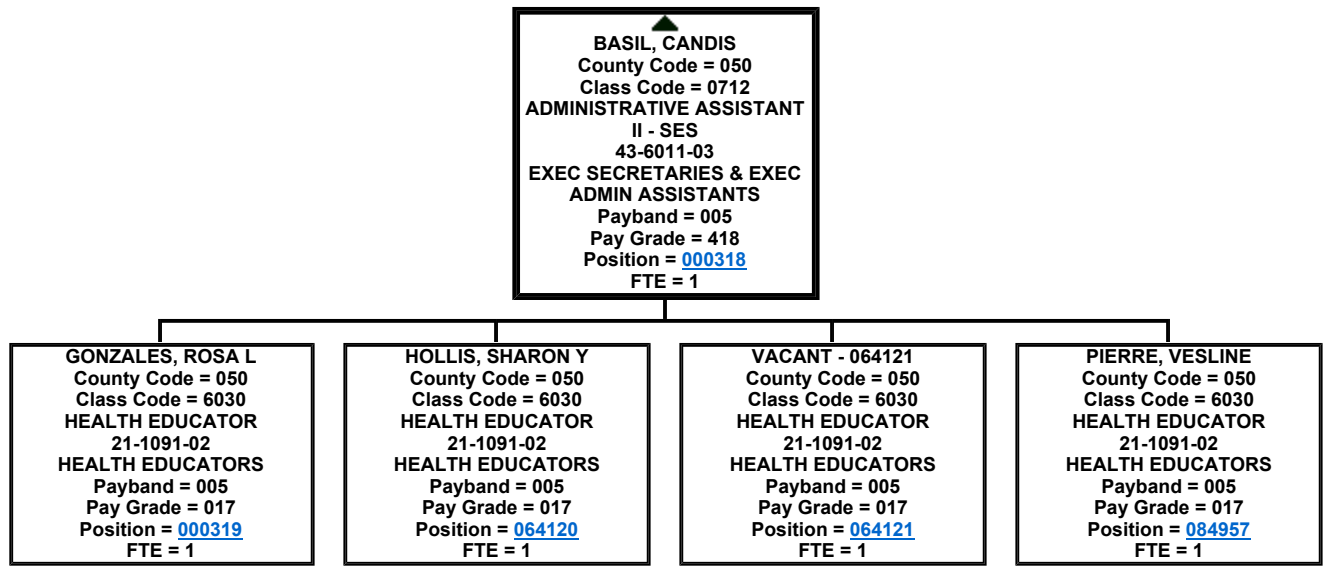


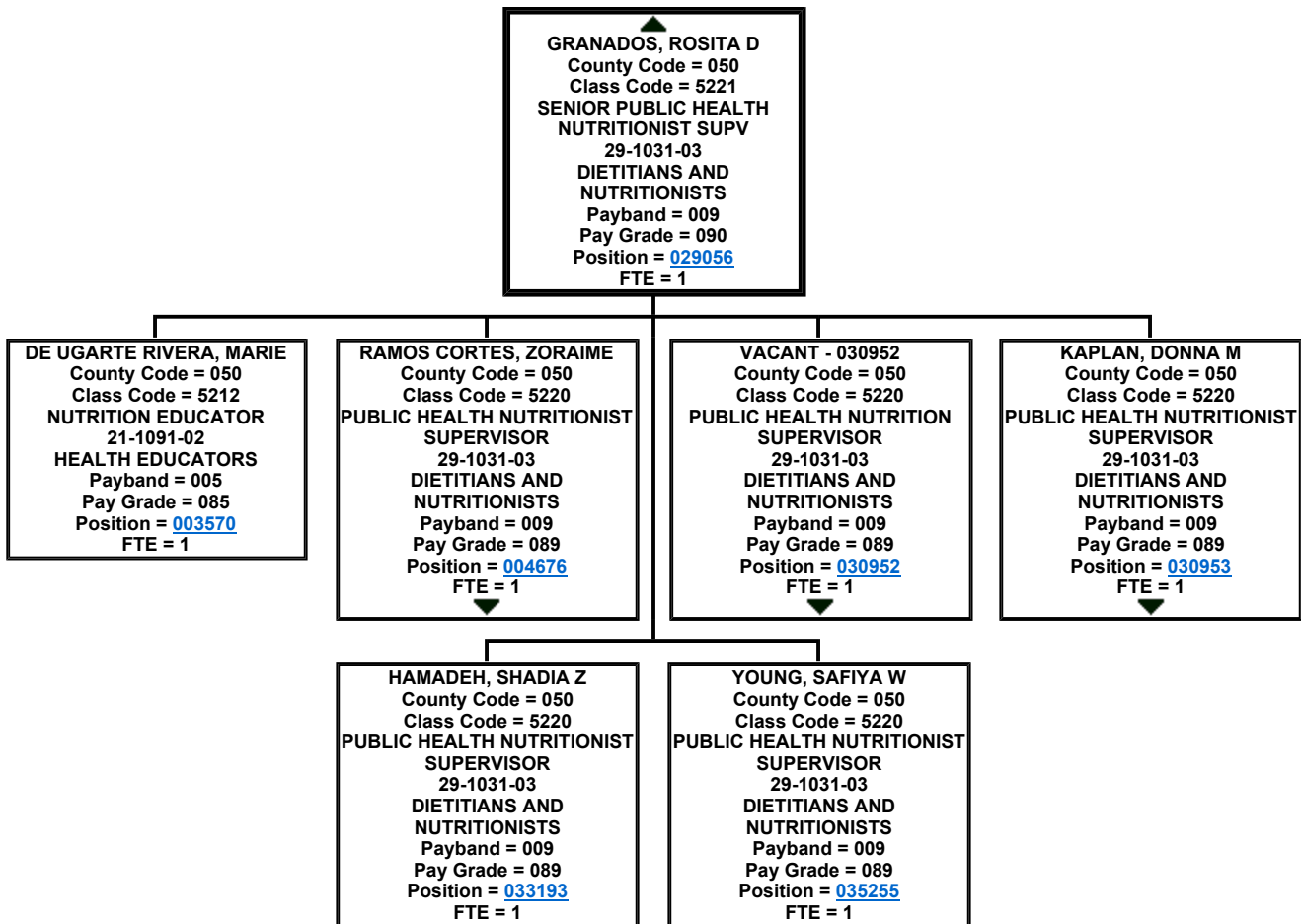
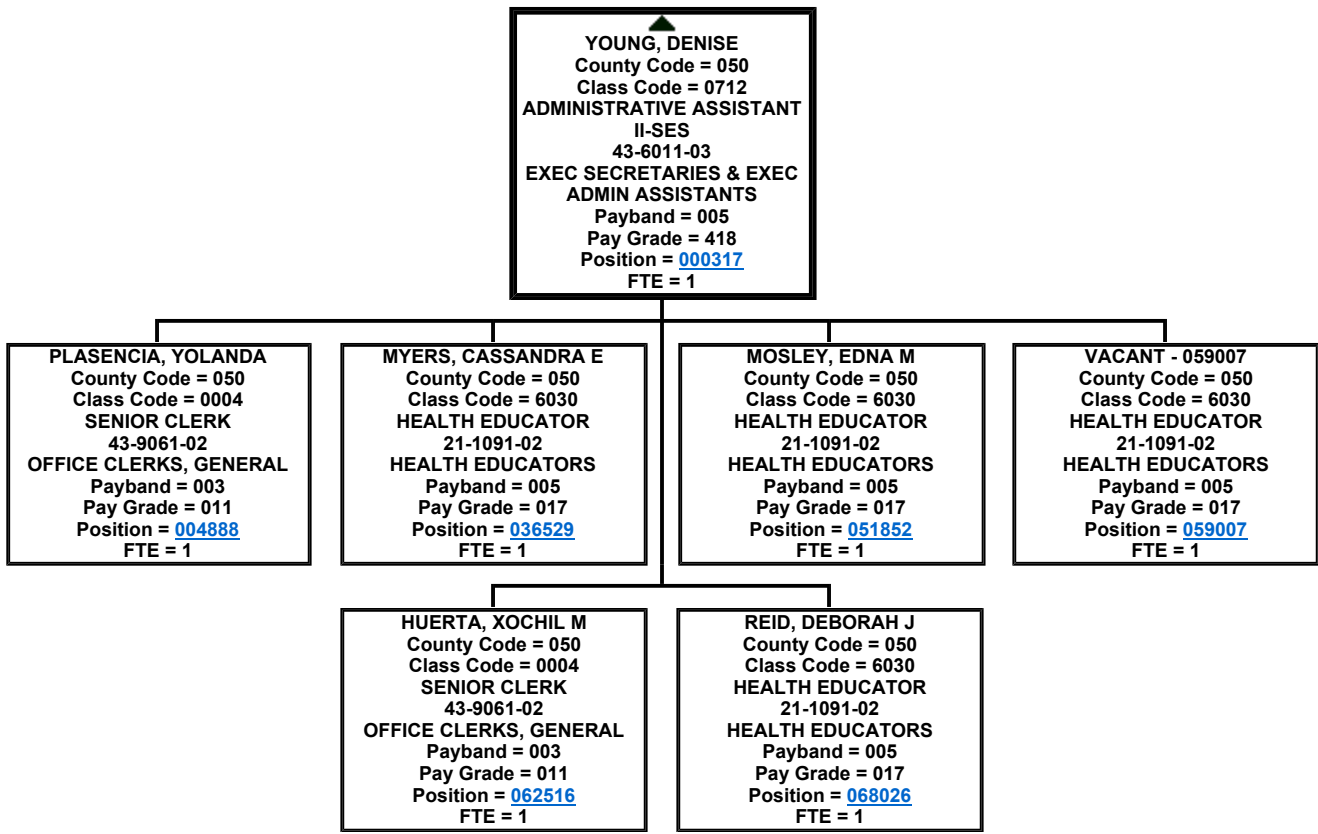




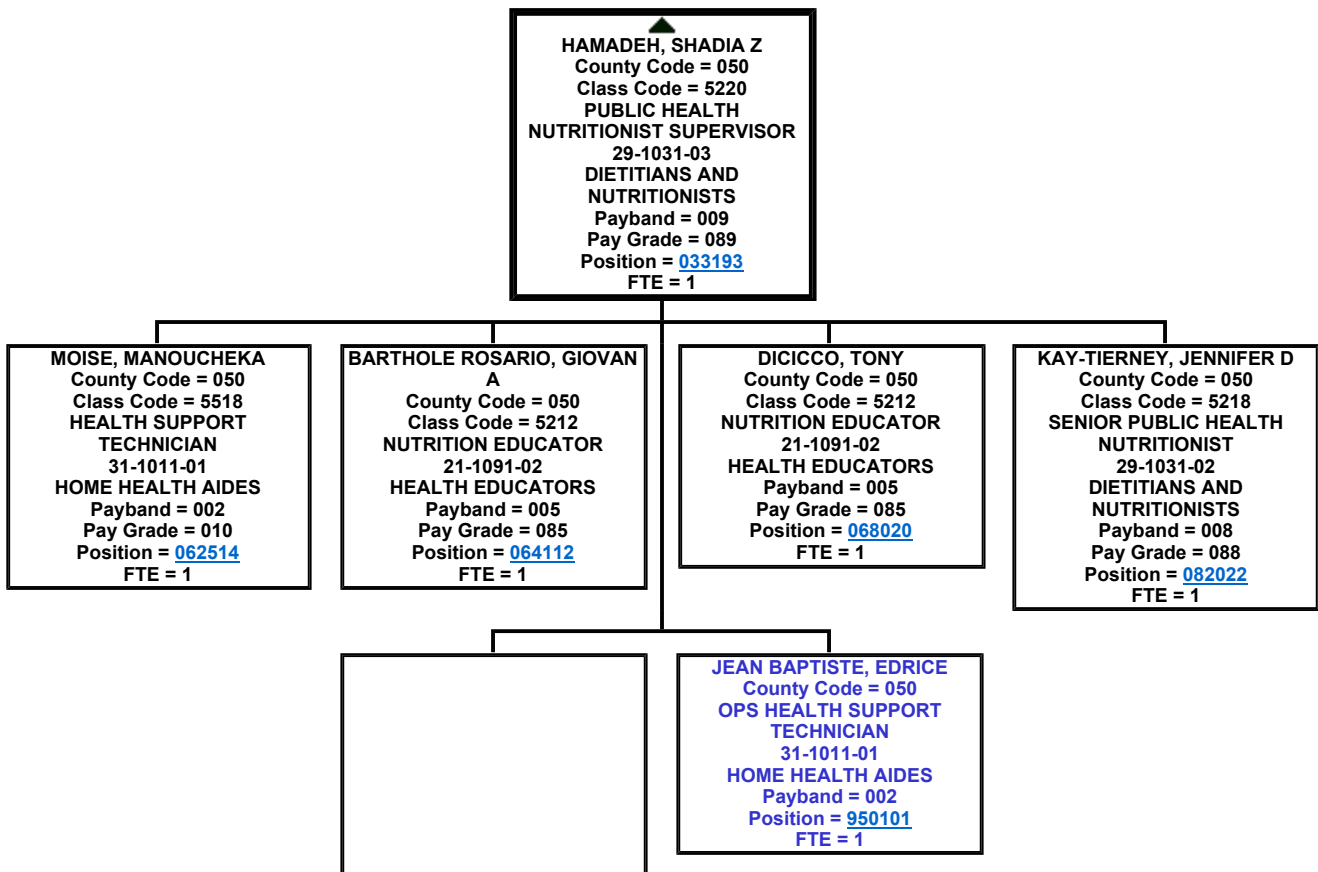
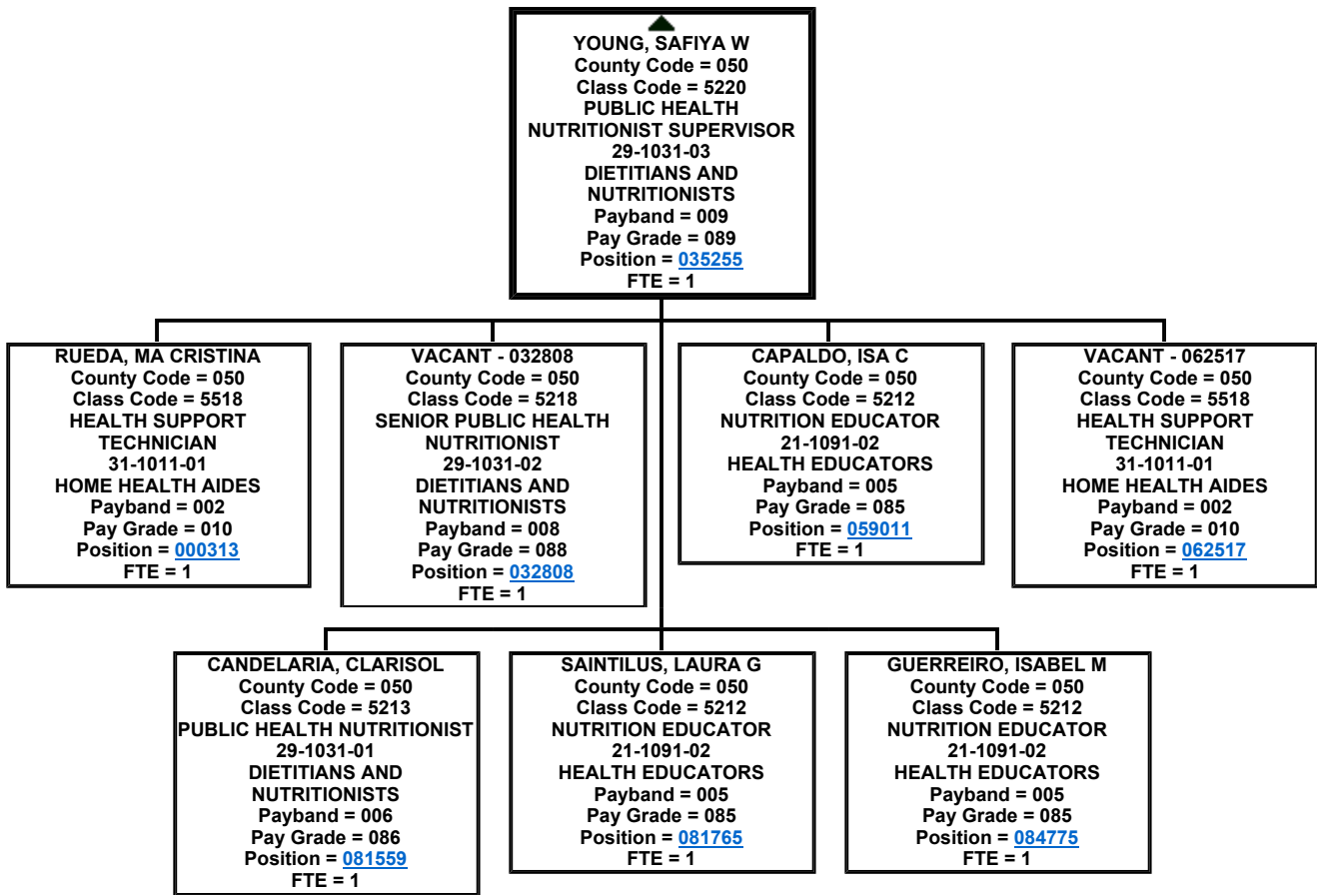






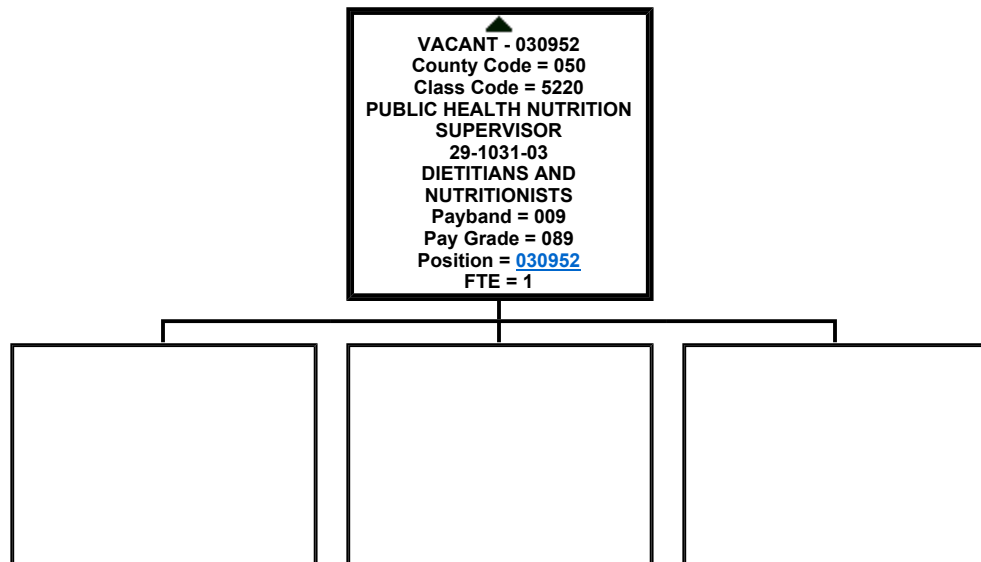
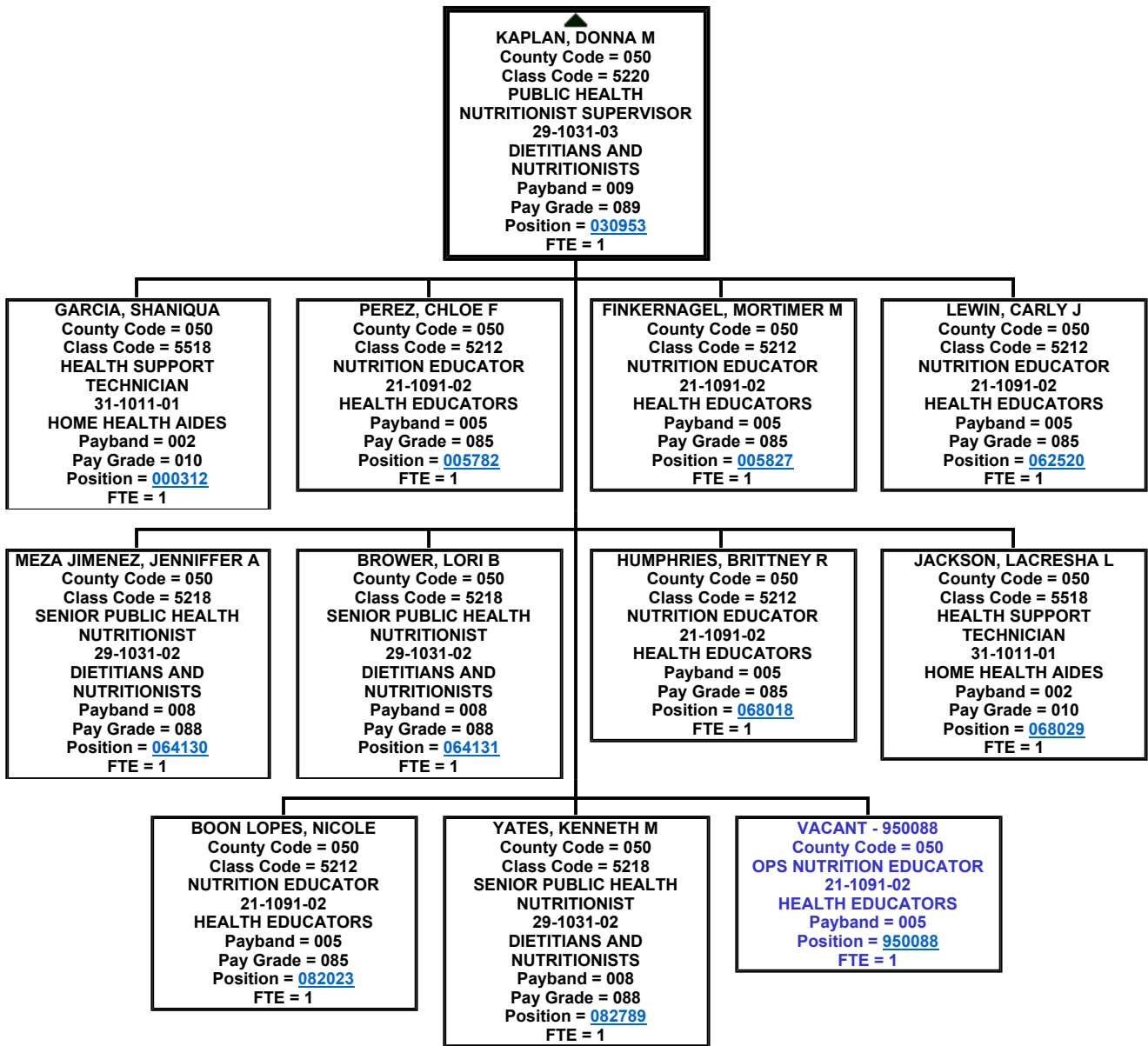






WONN, KIRSTEN A  
County Code = 050  
Class Code = 5218  
SENIOR PUBLIC HEALTH  
NUTRITIONIST  
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DIETITIANS AND  
NUTRITIONISTS  
Payband = 008  
Pay Grade = 088  
Position = [082782](#)  
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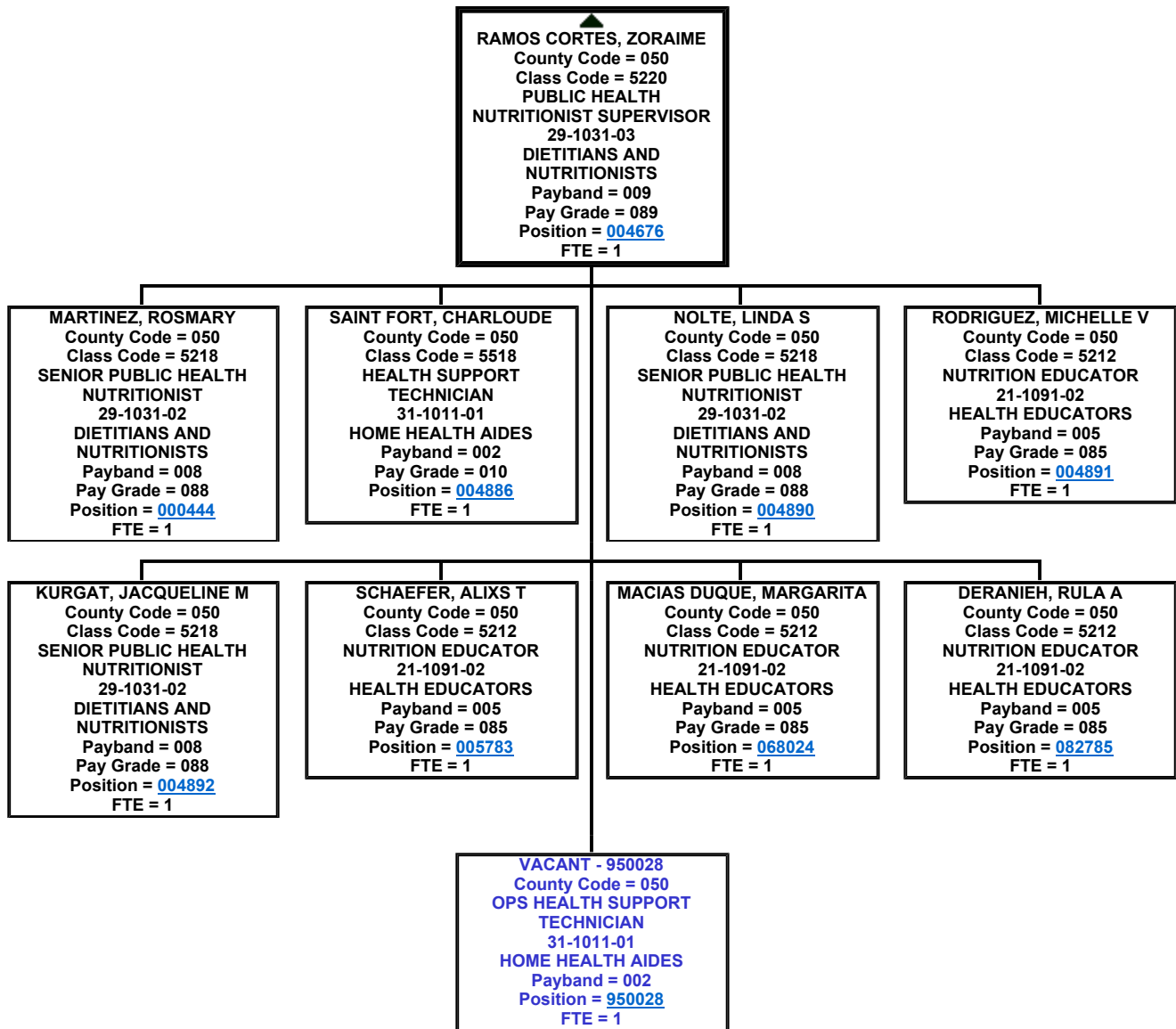
PADILLA, ODELAISY  
County Code = 050  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
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HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [000315](#)  
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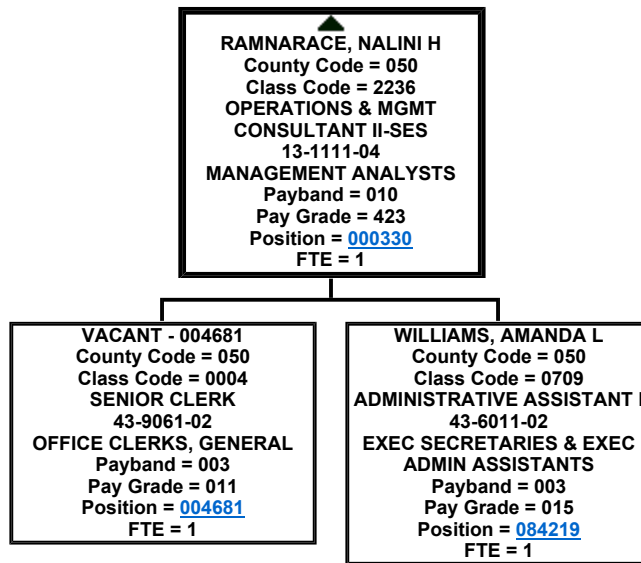
VACANT - 058569  
County Code = 050  
Class Code = 5212  
NUTRITION EDUCATOR  
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HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [058569](#)  
FTE = 1

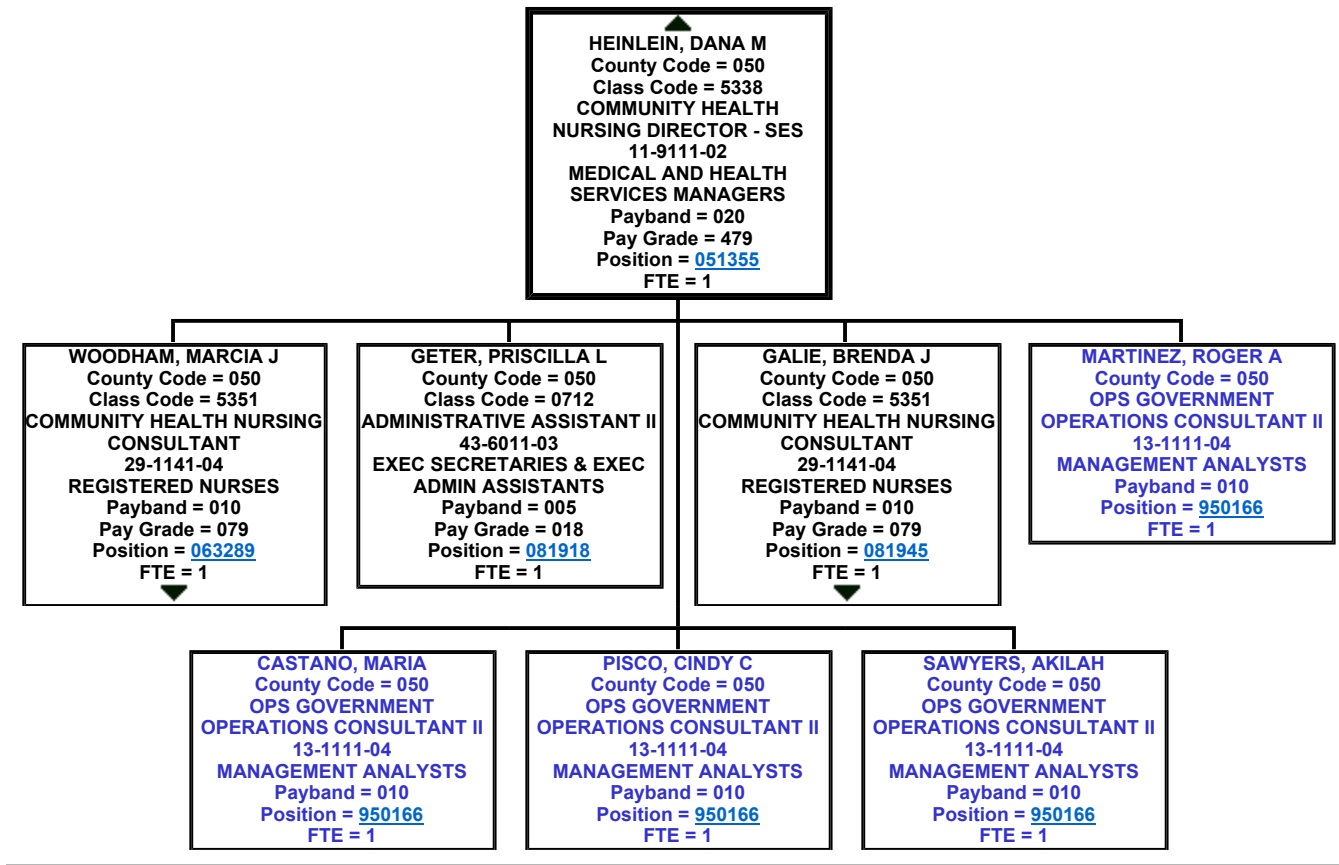
CROMER, AVERNELLE C  
County Code = 050  
Class Code = 5218  
SENIOR PUBLIC HEALTH  
NUTRITIONIST  
29-1031-02  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 008  
Pay Grade = 088  
Position = [059008](#)  
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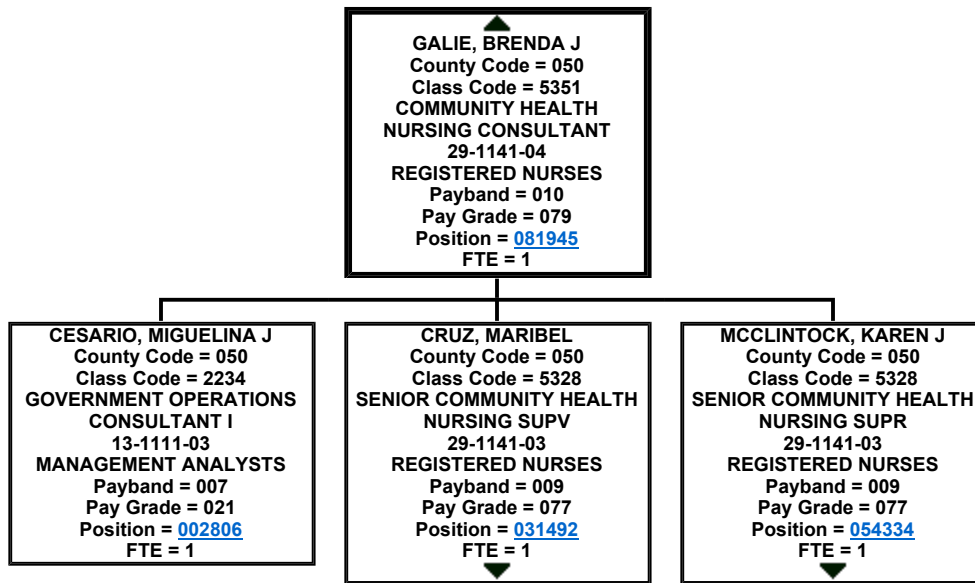
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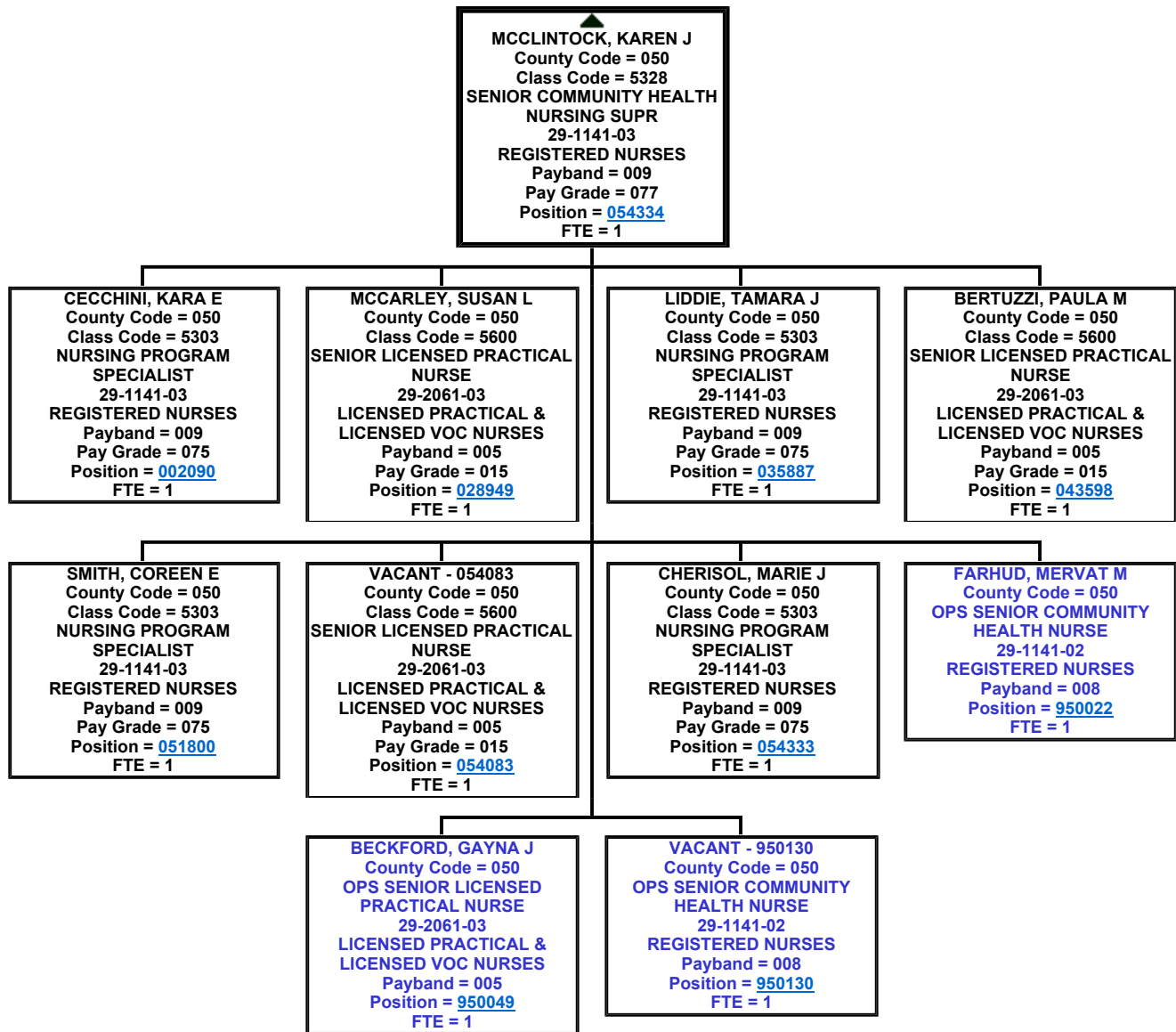


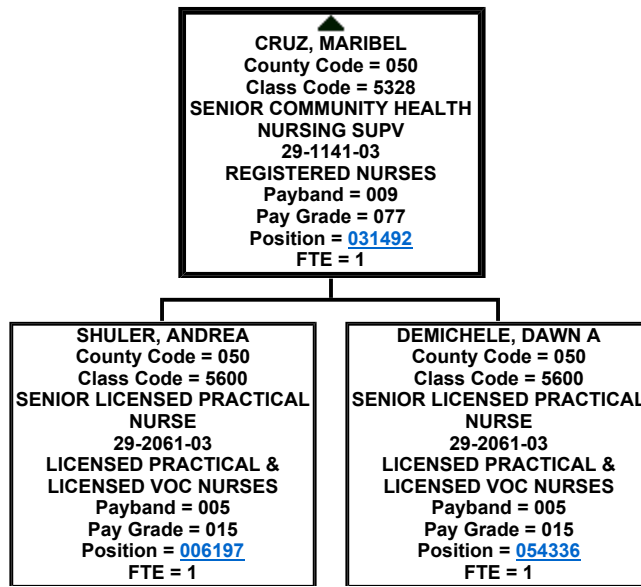


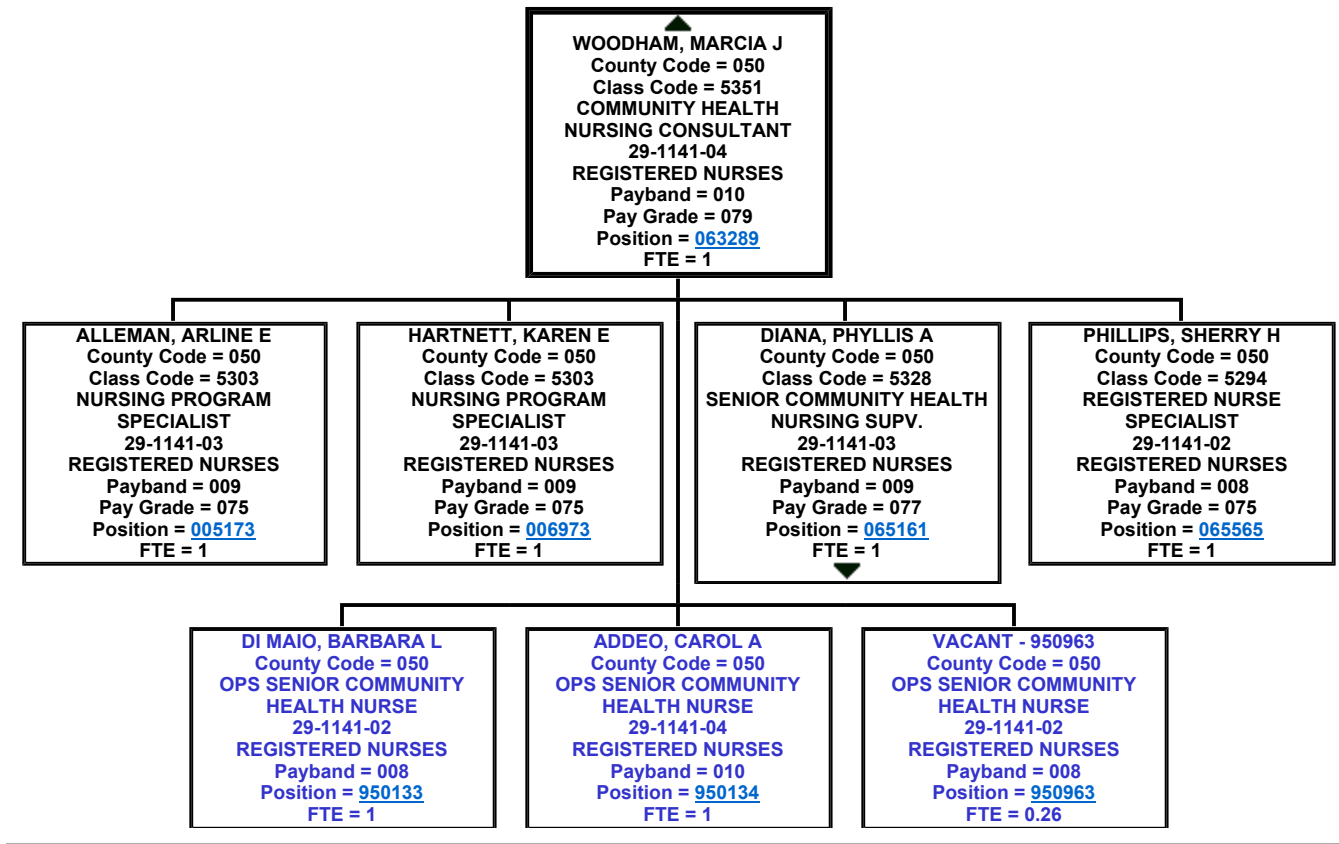


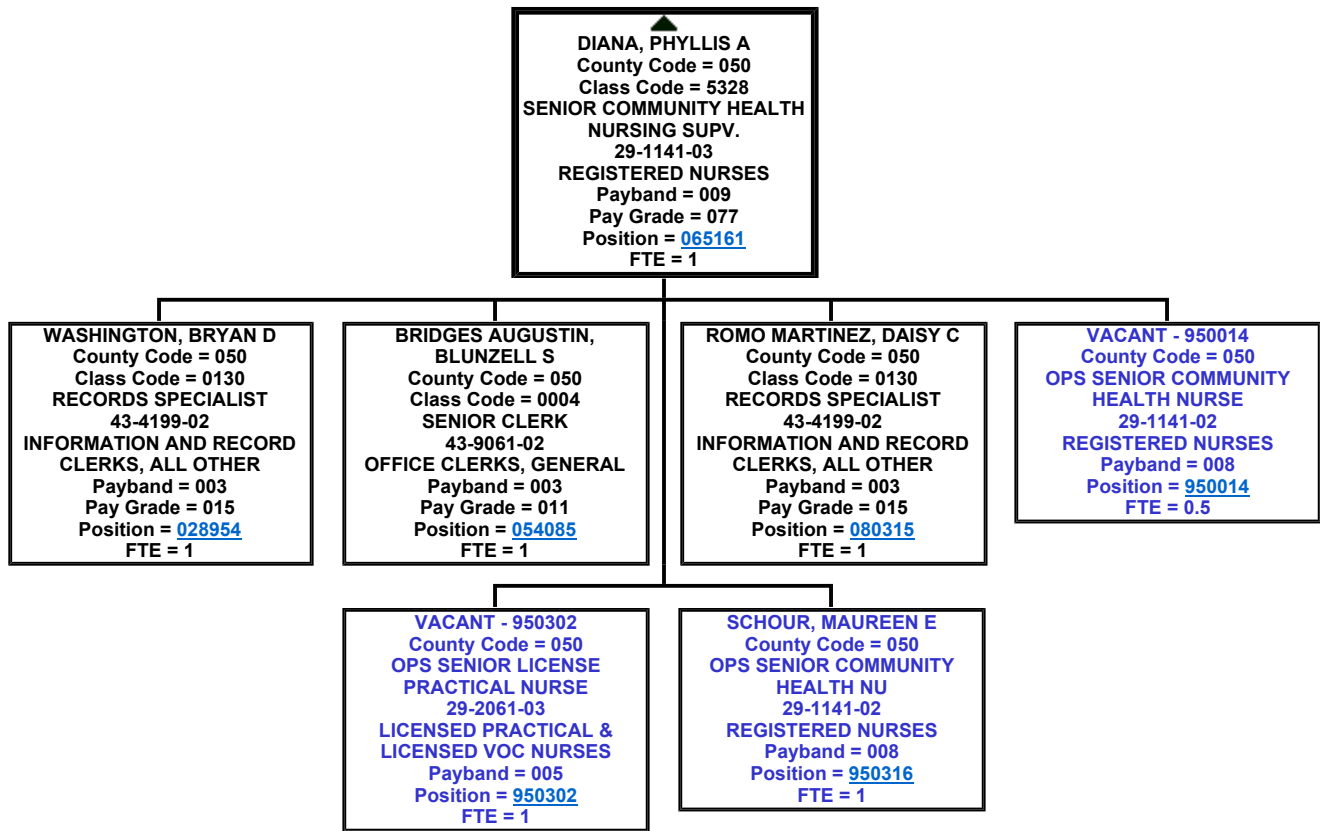




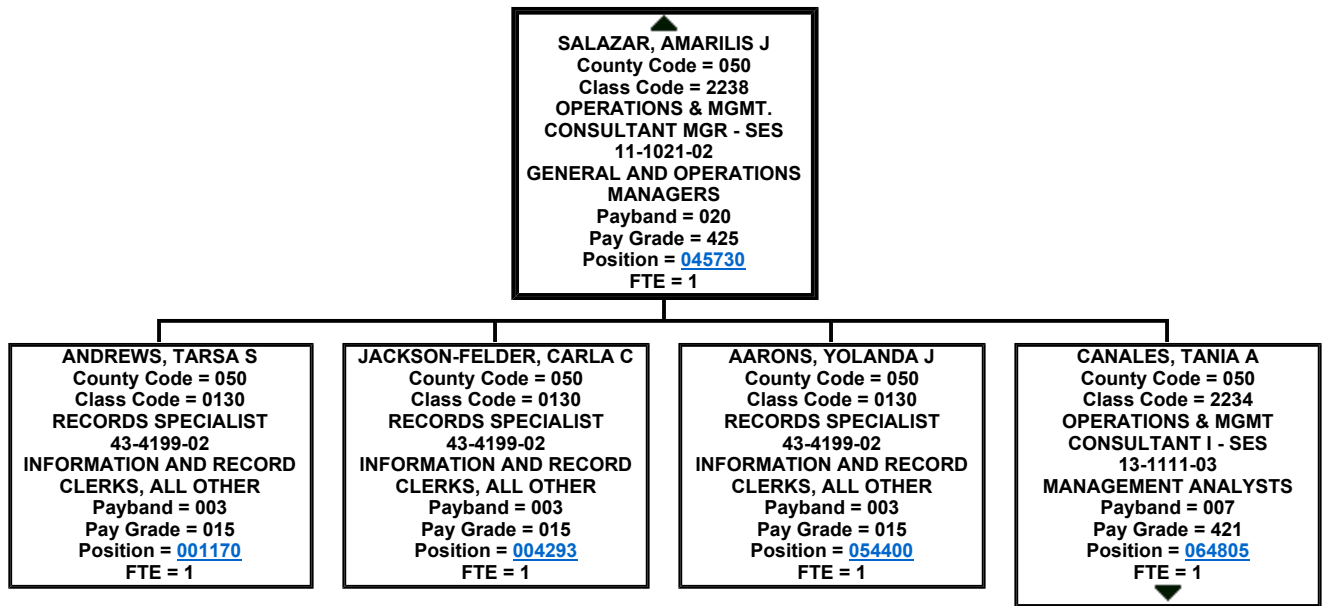


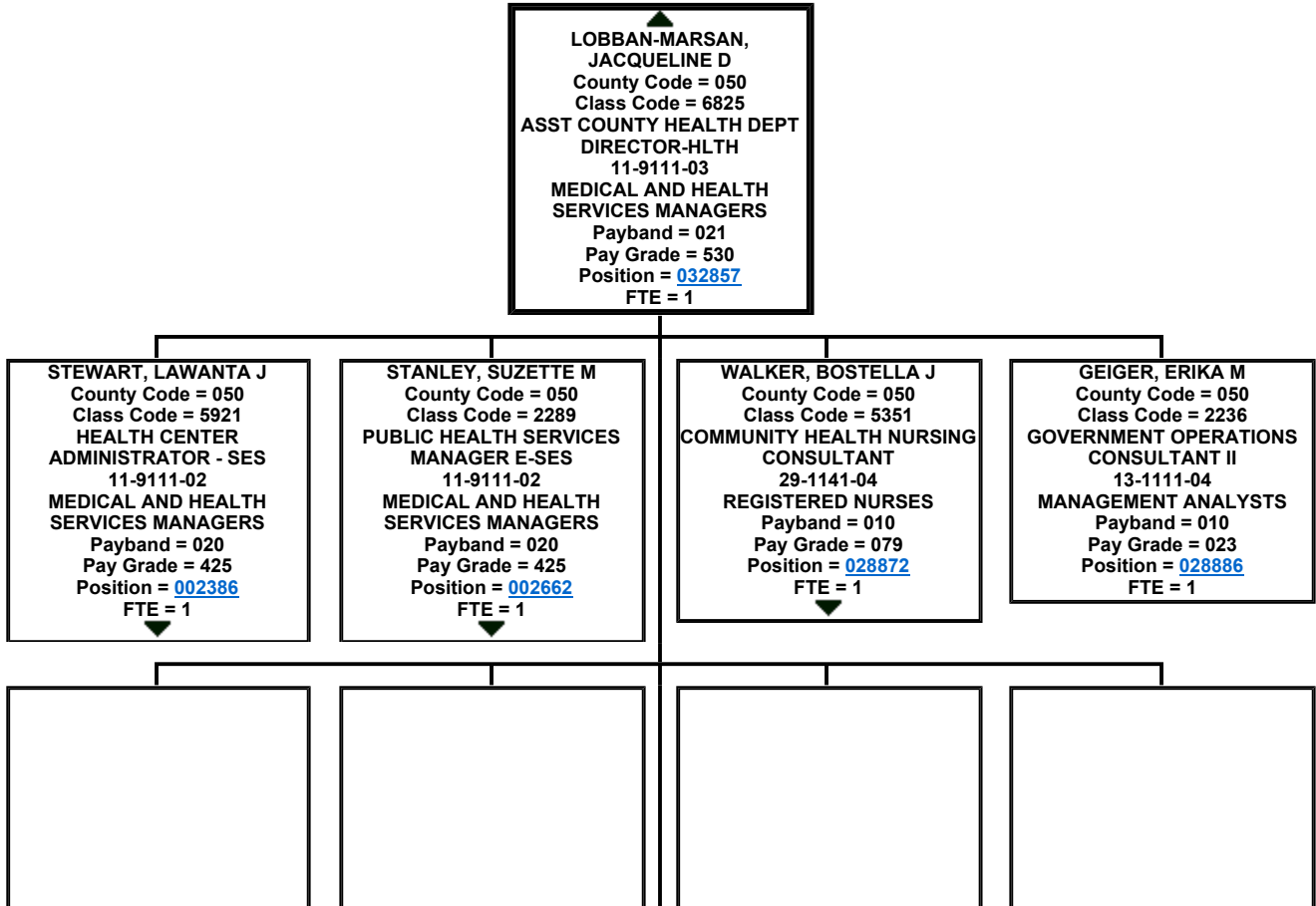
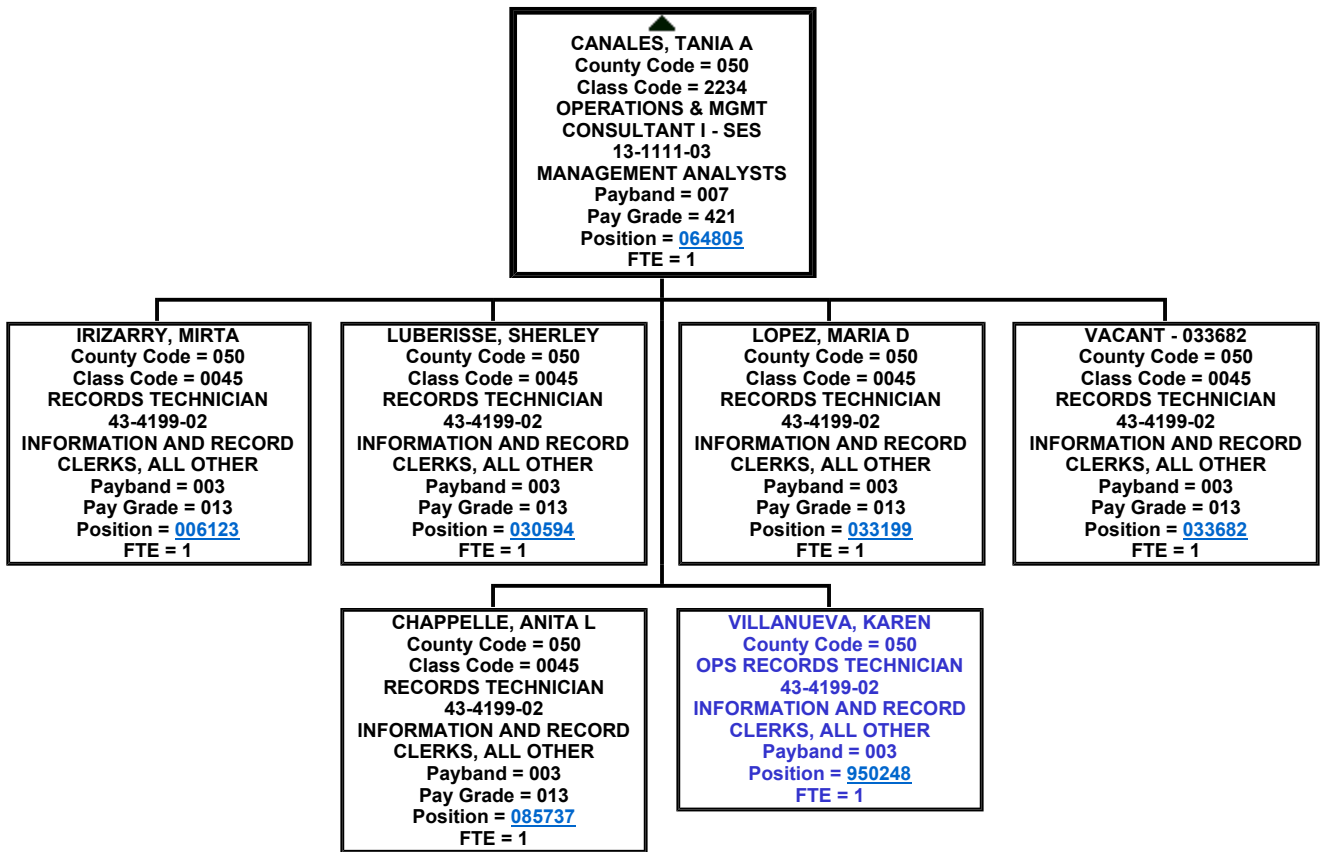


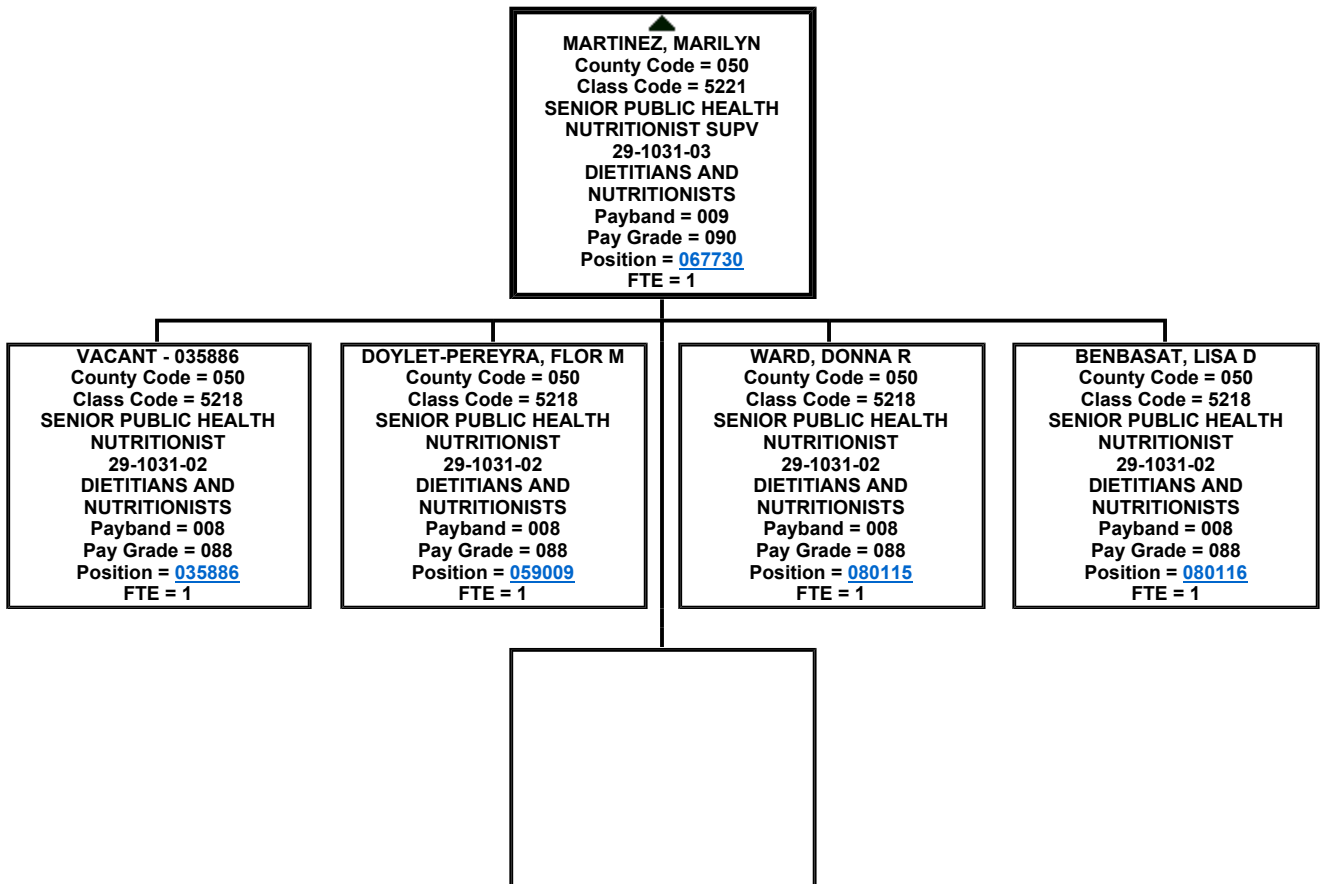
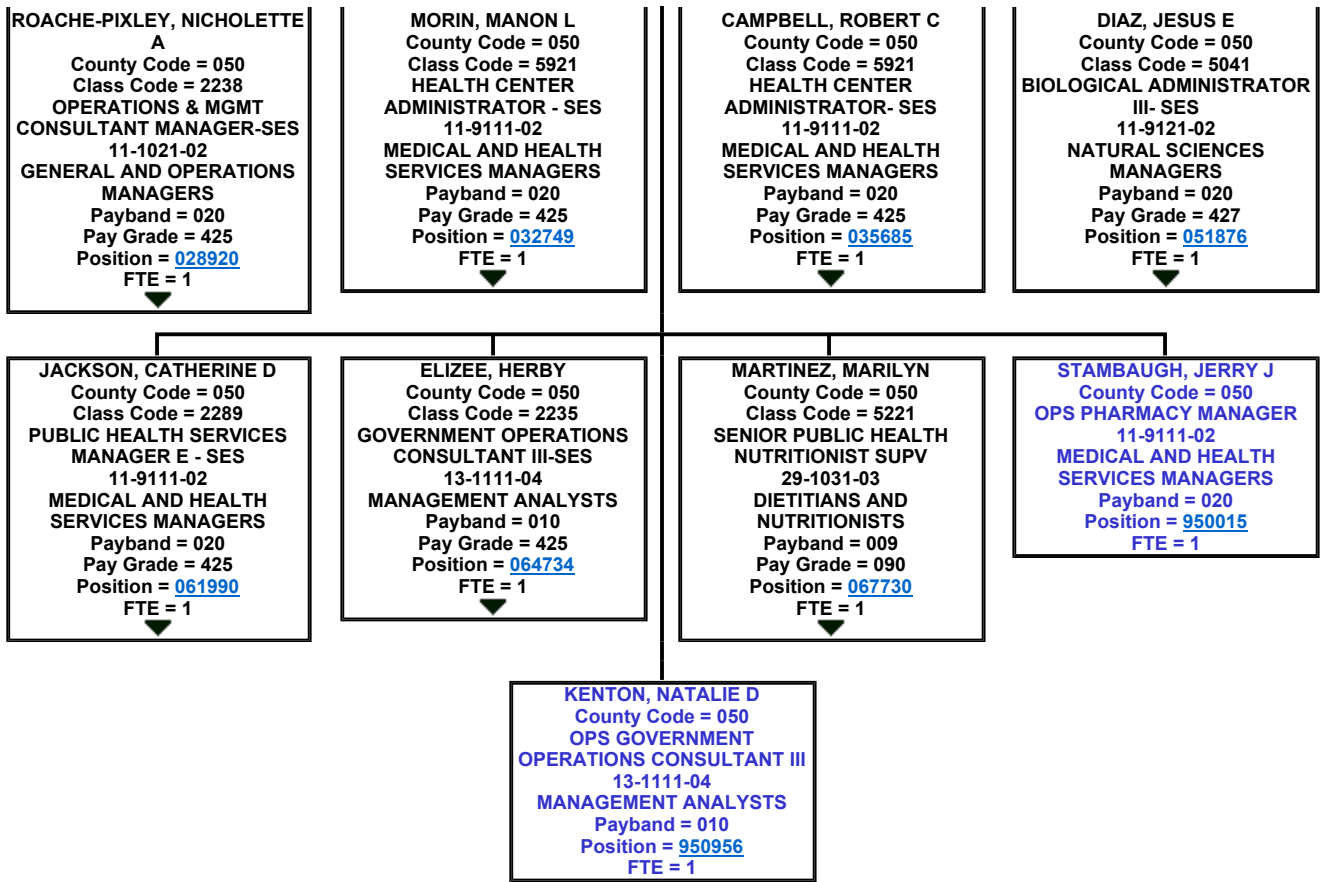






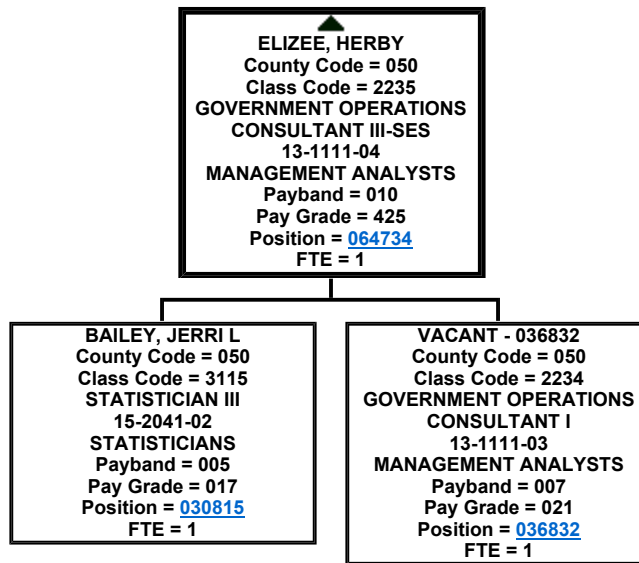


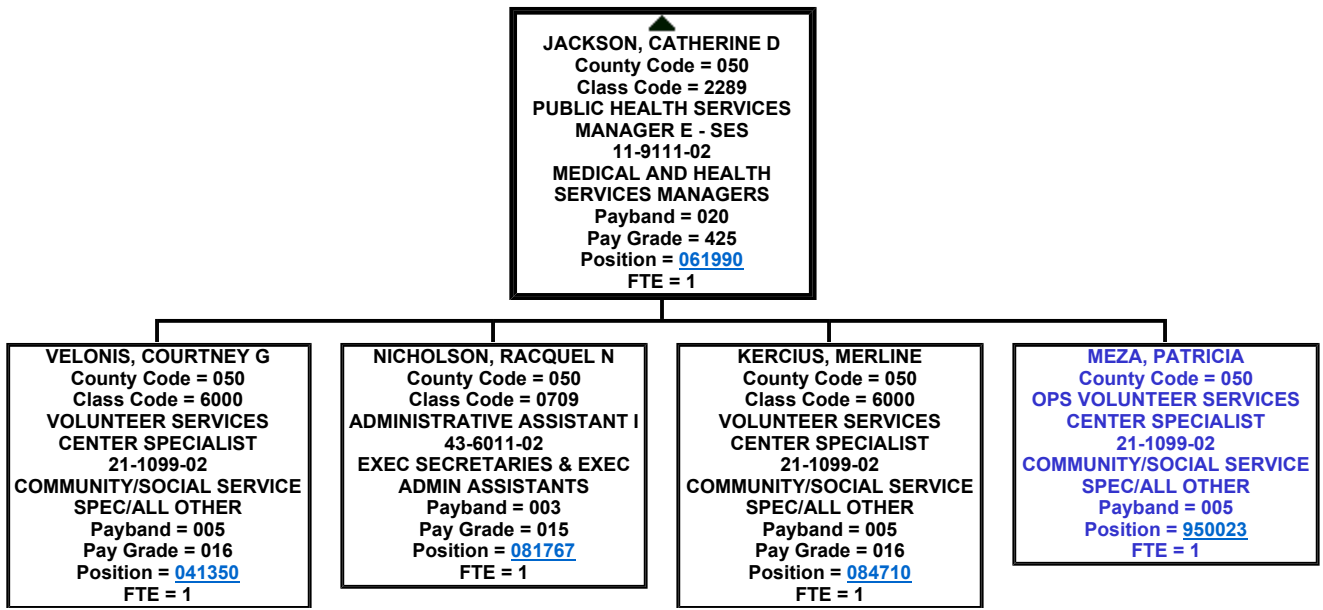


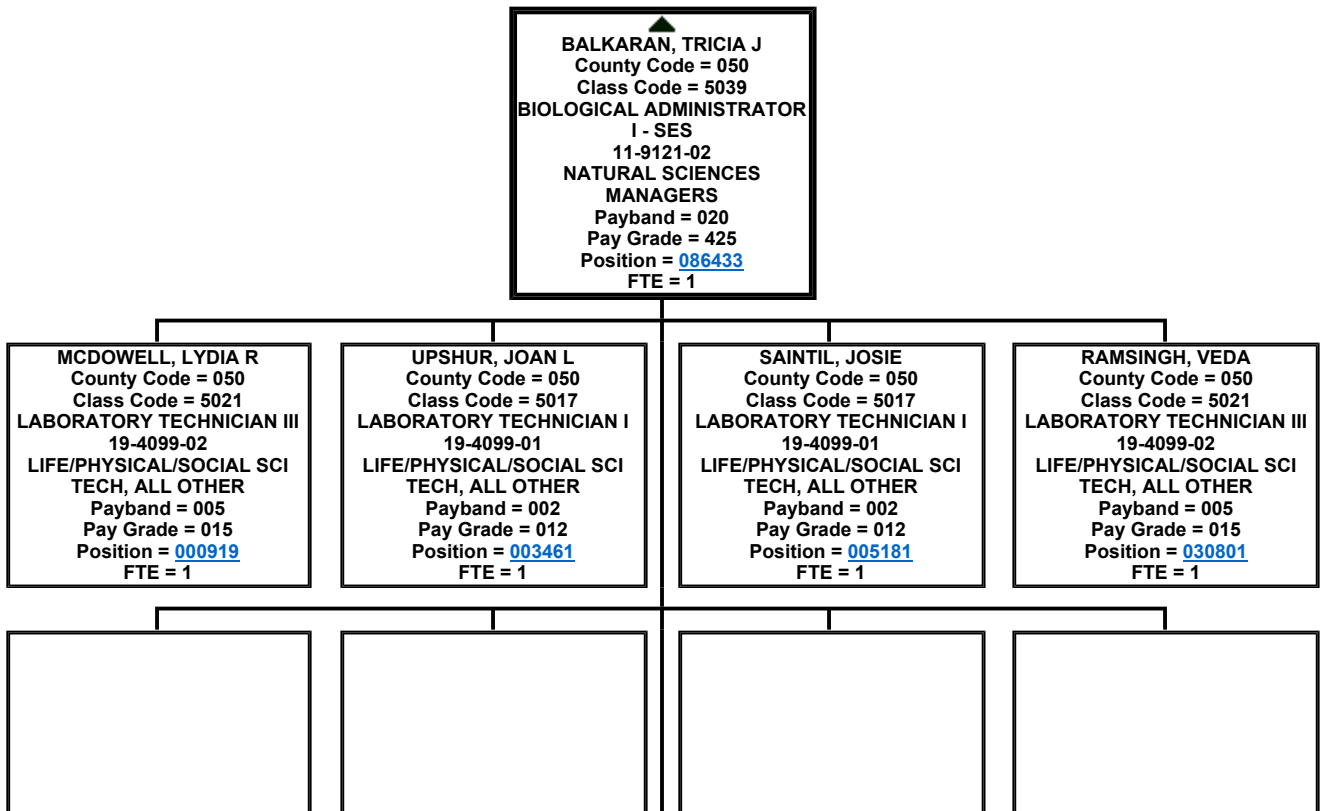
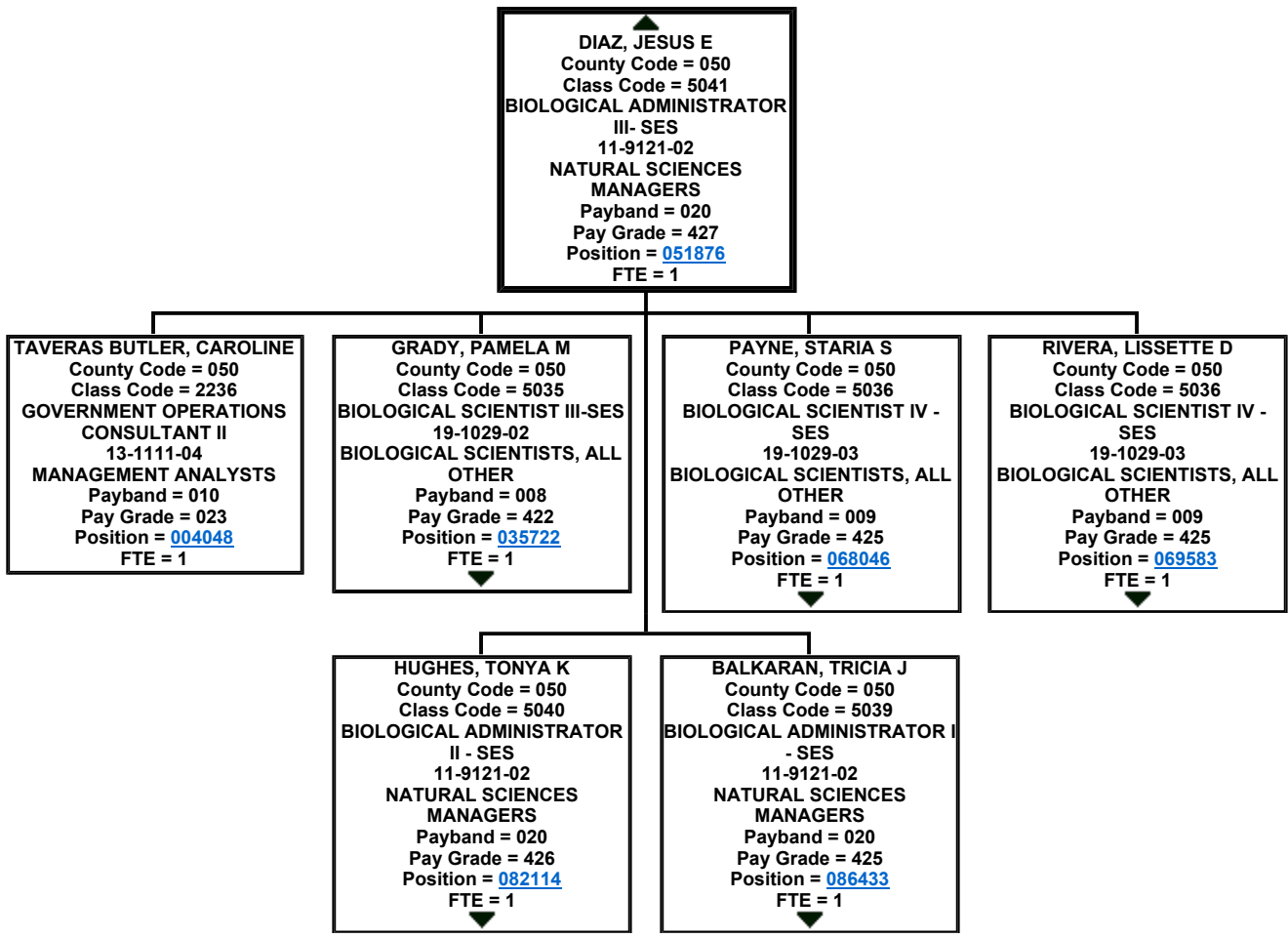


**BAYDER, SUZANNE**  
**County Code = 050**  
**Class Code = 5218**  
**SENIOR PUBLIC HEALTH**  
**NUTRITIONIST**  
**29-1031-02**  
**DIETITIANS AND**  
**NUTRITIONISTS**  
**Payband = 008**  
**Pay Grade = 088**  
**Position = [086409](#)**  
**FTE = 1**

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PEREZ, IDA C  
 County Code = 050  
 Class Code = 5017  
 LABORATORY TECHNICIAN I  
 19-4099-01  
 LIFE/PHYSICAL/SOCIAL SCI  
 TECH, ALL OTHER  
 Payband = 002  
 Pay Grade = 012  
 Position = [033195](#)  
 FTE = 1

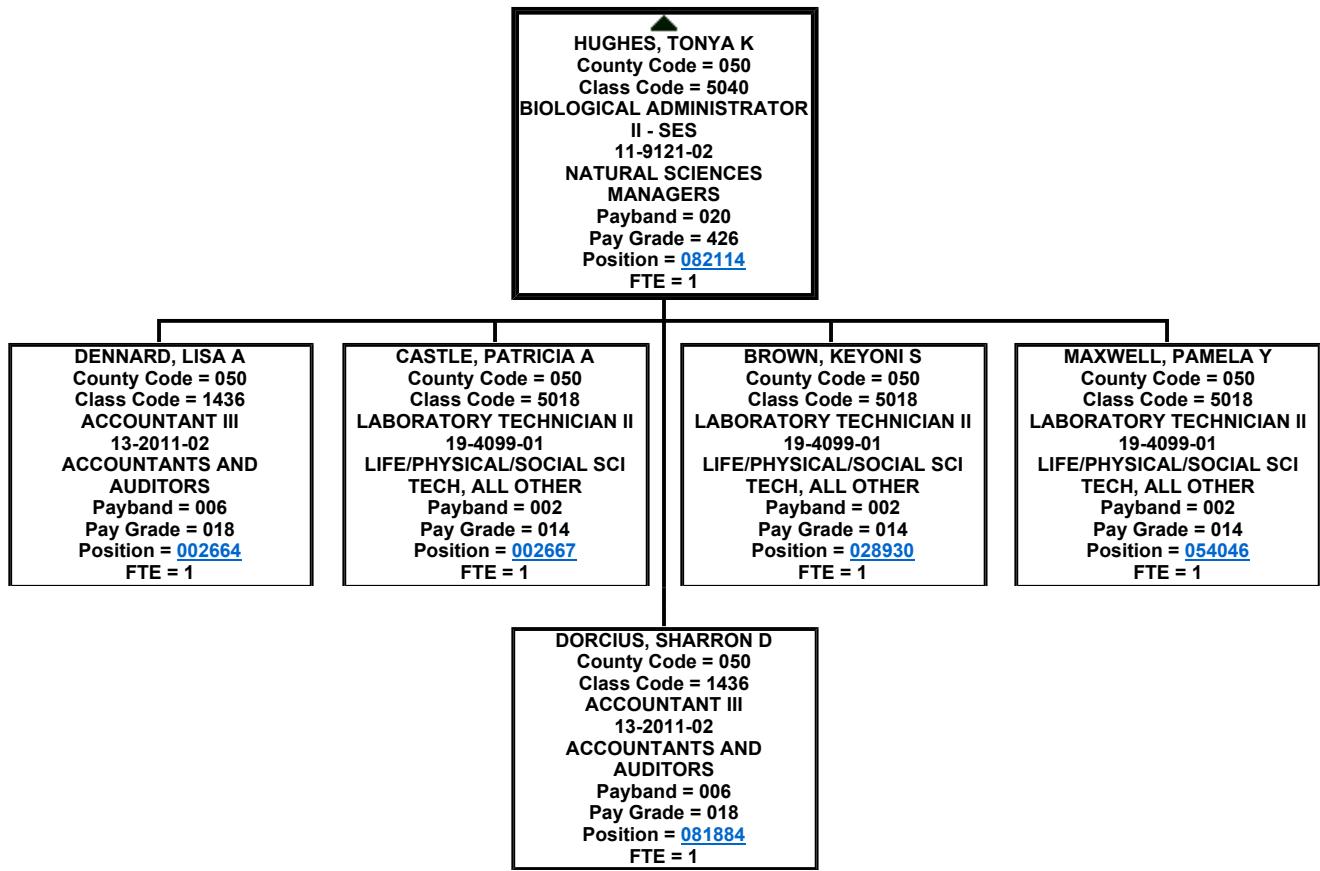
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 County Code = 050  
 Class Code = 5017  
 LABORATORY TECHNICIAN I  
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 LIFE/PHYSICAL/SOCIAL SCI  
 TECH, ALL OTHER  
 Payband = 002  
 Pay Grade = 012  
 Position = [036501](#)  
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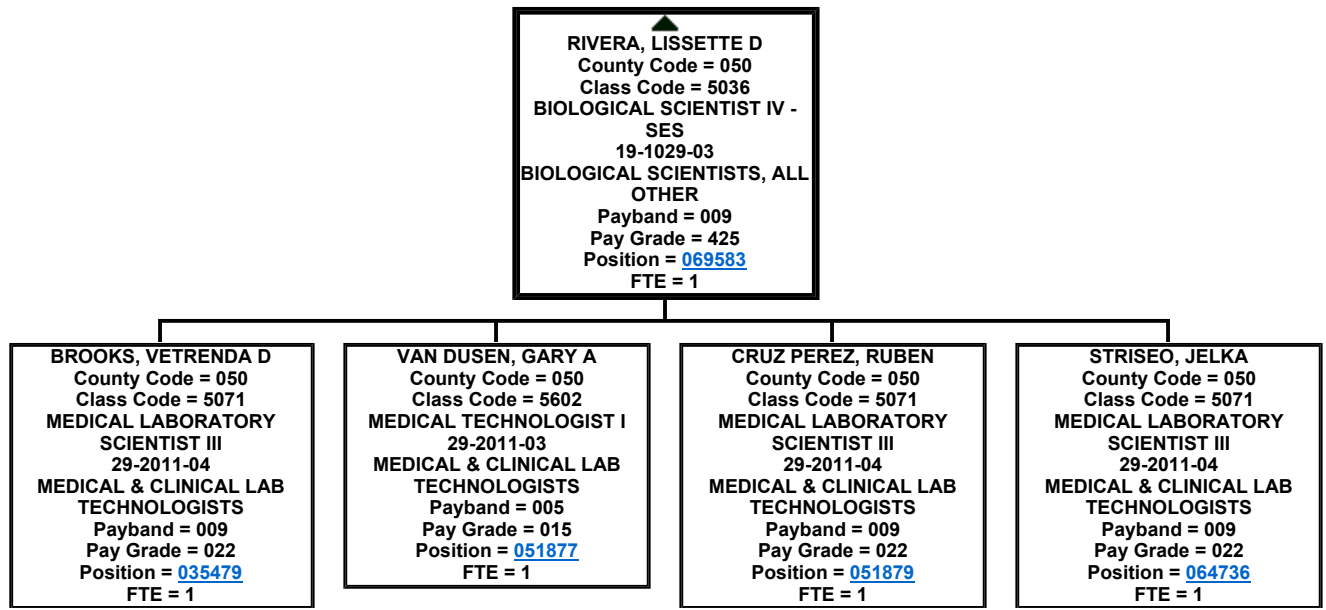
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 Class Code = 5017  
 LABORATORY TECHNICIAN I  
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 LIFE/PHYSICAL/SOCIAL SCI  
 TECH, ALL OTHER  
 Payband = 002  
 Pay Grade = 012  
 Position = [053961](#)  
 FTE = 1

CARDENAS, MICHELLE  
 County Code = 050  
 Class Code = 5021  
 LABORATORY TECHNICIAN III  
 19-4099-02  
 LIFE/PHYSICAL/SOCIAL SCI  
 TECH, ALL OTHER  
 Payband = 005  
 Pay Grade = 015  
 Position = [064735](#)  
 FTE = 1

MARTIN, LAVERNE  
 County Code = 050  
 Class Code = 5018  
 LABORATORY TECHNICIAN II  
 19-4099-01  
 LIFE/PHYSICAL/SOCIAL SCI  
 TECH, ALL OTHER  
 Payband = 002  
 Pay Grade = 014  
 Position = [085814](#)  
 FTE = 1







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**PAYNE, STARIA S**  
 County Code = 050  
 Class Code = 5036  
**BIOLOGICAL SCIENTIST IV - SES**  
 19-1029-03  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 009  
 Pay Grade = 425  
 Position = [068046](#)  
 FTE = 1

**CARNELL, PENNY S**  
 County Code = 050  
 Class Code = 5071  
**MEDICAL LABORATORY SCIENTIST III**  
 29-2011-04  
**MEDICAL & CLINICAL LAB TECHNOLOGISTS**  
 Payband = 009  
 Pay Grade = 022  
 Position = [000308](#)  
 FTE = 1

**REID, WAYNE A**  
 County Code = 050  
 Class Code = 5071  
**MEDICAL LABORATORY SCIENTIST III**  
 29-2011-04  
**MEDICAL & CLINICAL LAB TECHNOLOGISTS**  
 Payband = 009  
 Pay Grade = 022  
 Position = [051793](#)  
 FTE = 1

**SOTO-VELAZQUEZ, LOURDES S**  
 County Code = 050  
 Class Code = 5071  
**MEDICAL LABORATORY SCIENTIST III**  
 29-2011-04  
**MEDICAL & CLINICAL LAB TECHNOLOGISTS**  
 Payband = 009  
 Pay Grade = 022  
 Position = [054048](#)  
 FTE = 1

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**GRADY, PAMELA M**  
 County Code = 050  
 Class Code = 5035  
**BIOLOGICAL SCIENTIST III-SES**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 008  
 Pay Grade = 422  
 Position = [035722](#)  
 FTE = 1

**VACANT - 036568**  
 County Code = 050  
 Class Code = 5017  
**LABORATORY TECHNICIAN I**  
 19-4099-01  
**LIFE/PHYSICAL/SOCIAL SCI TECH, ALL OTHER**  
 Payband = 002  
 Pay Grade = 012  
 Position = [036568](#)  
 FTE = 1

**VACANT - 036570**  
 County Code = 050  
 Class Code = 5017  
**LABORATORY TECHNICIAN I**  
 19-4099-01  
**LIFE/PHYSICAL/SOCIAL SCI TECH, ALL OTHER**  
 Payband = 002  
 Pay Grade = 012  
 Position = [036570](#)  
 FTE = 1

**NICOLAS, DOMINIQUE**  
 County Code = 050  
 Class Code = 5017  
**LABORATORY TECHNICIAN I**  
 19-4099-01  
**LIFE/PHYSICAL/SOCIAL SCI TECH, ALL OTHER**  
 Payband = 002  
 Pay Grade = 012  
 Position = [036571](#)  
 FTE = 1

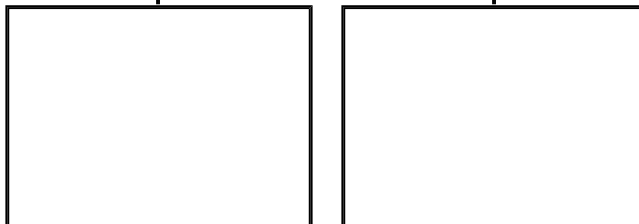
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 County Code = 050  
 Class Code = 5017  
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 19-4099-01  
**LIFE/PHYSICAL/SOCIAL SCI TECH, ALL OTHER**  
 Payband = 002  
 Pay Grade = 012  
 Position = [051269](#)  
 FTE = 1

**SMITH, DEBBIE A**  
 County Code = 050  
 Class Code = 5017  
**LABORATORY TECHNICIAN I**  
 19-4099-01  
**LIFE/PHYSICAL/SOCIAL SCI TECH, ALL OTHER**  
 Payband = 002  
 Pay Grade = 012  
 Position = [064737](#)  
 FTE = 1

**DIAZ, CANDIDA M**  
 County Code = 050  
 Class Code = 5017  
**LABORATORY TECHNICIAN I**  
 19-4099-01  
**LIFE/PHYSICAL/SOCIAL SCI TECH, ALL OTHER**  
 Payband = 002  
 Pay Grade = 012  
 Position = [067453](#)  
 FTE = 1

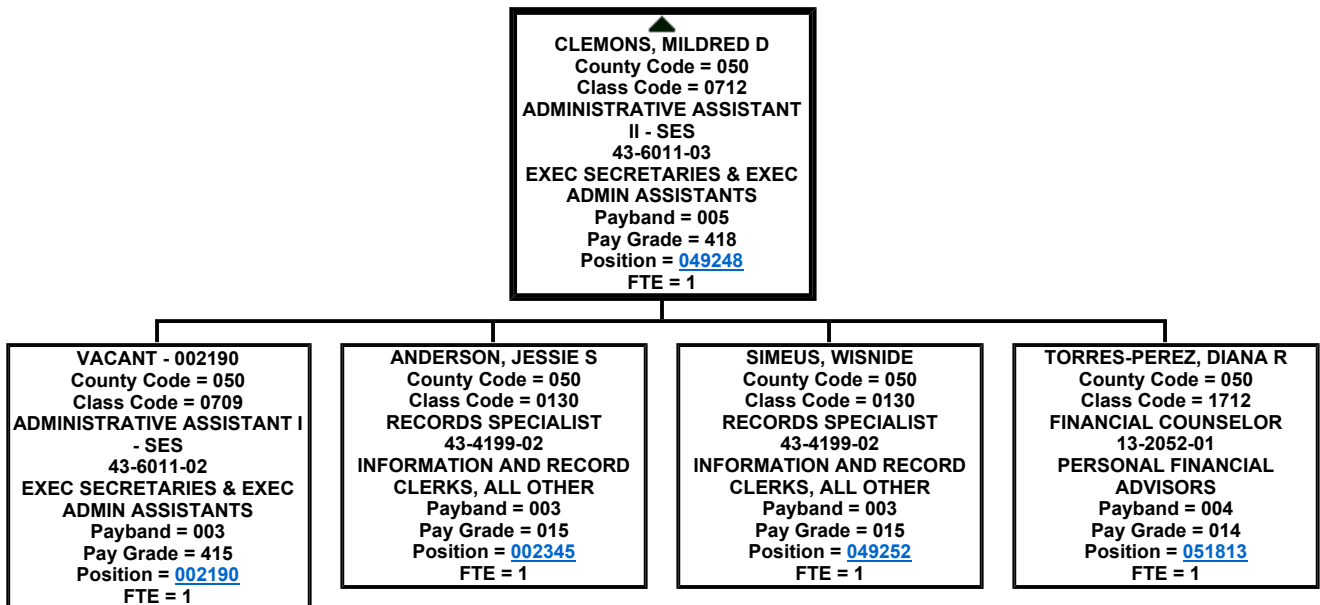
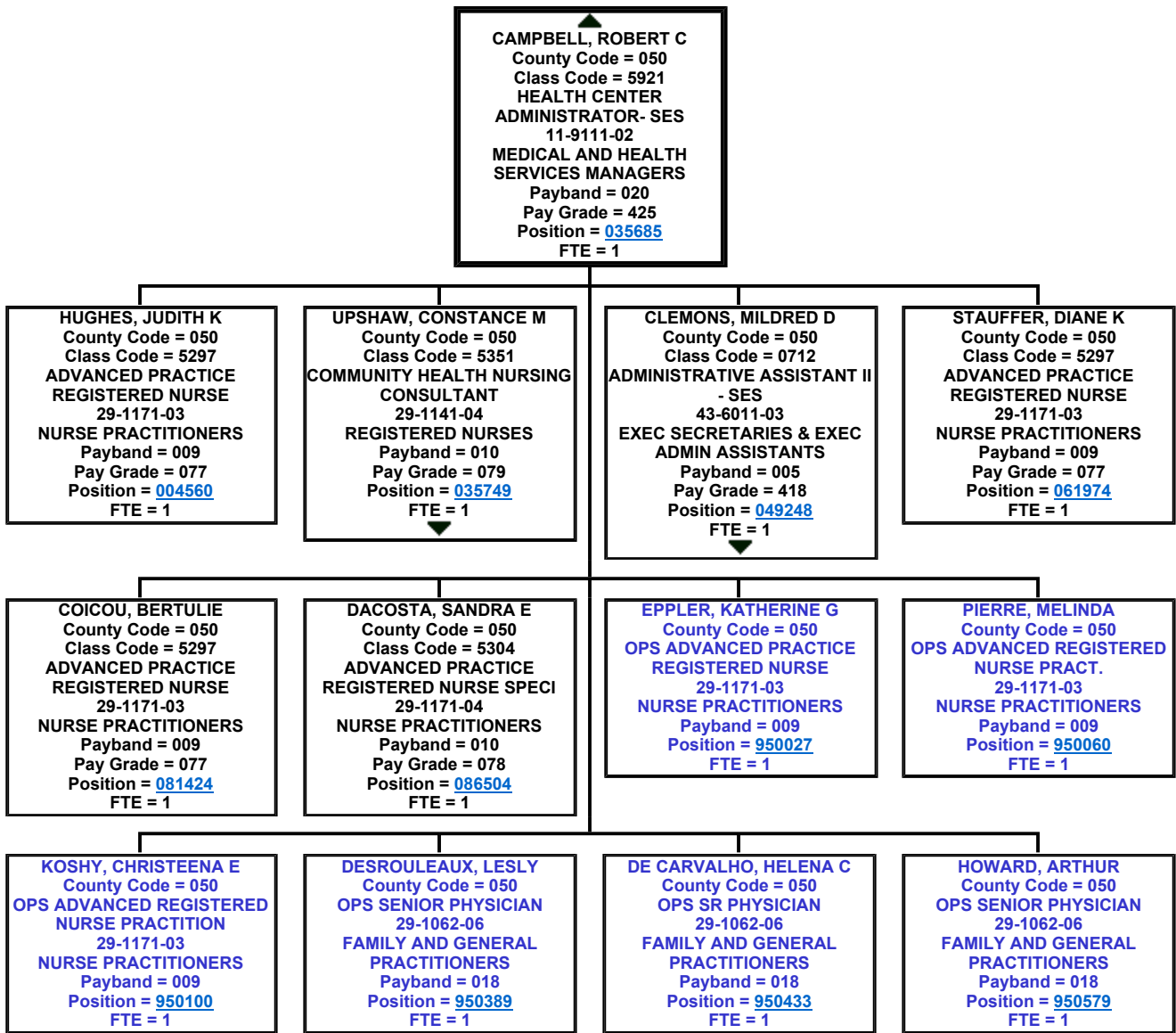
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 County Code = 050  
 Class Code = 5017  
**LABORATORY TECHNICIAN I**  
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**LIFE/PHYSICAL/SOCIAL SCI TECH, ALL OTHER**  
 Payband = 002  
 Pay Grade = 012  
 Position = [067731](#)  
 FTE = 1

**MARSEILLE, ELOURDES**  
 County Code = 050  
 Class Code = 5018  
**LABORATORY TECHNICIAN II**  
 19-4099-01  
**LIFE/PHYSICAL/SOCIAL SCI TECH, ALL OTHER**  
 Payband = 002  
 Pay Grade = 014  
 Position = [086413](#)  
 FTE = 1

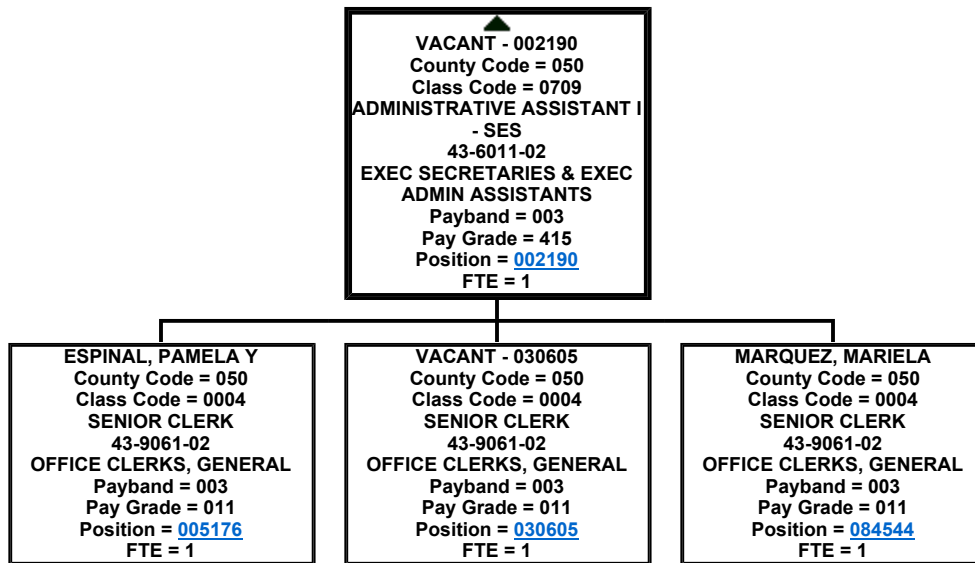


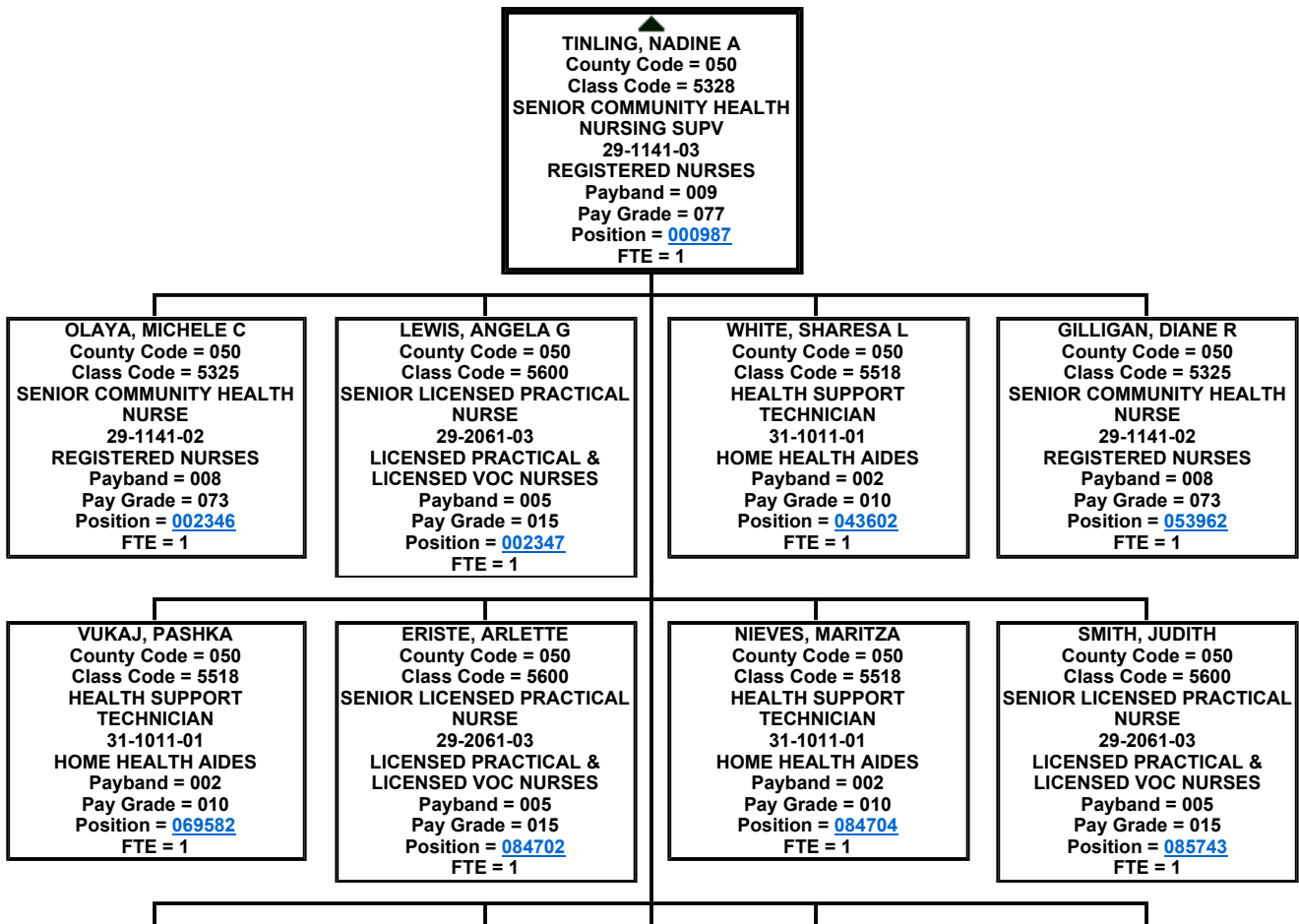
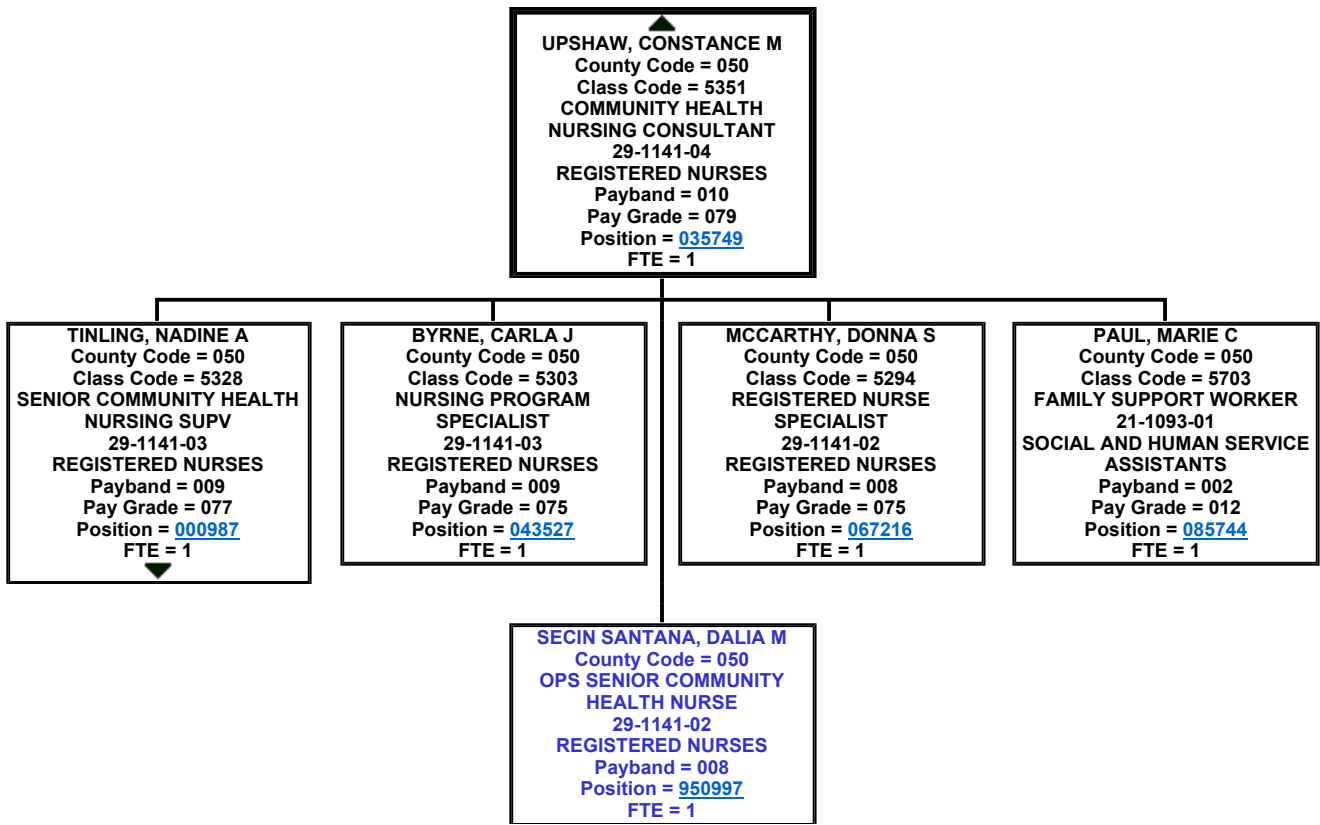
SAINVIL, MARIE D  
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Class Code = 5018  
LABORATORY TECHNICIAN II  
19-4099-01  
LIFE/PHYSICAL/SOCIAL SCI  
TECH, ALL OTHER  
Payband = 002  
Pay Grade = 014  
Position = [086414](#)  
FTE = 1

VACANT - 950065  
County Code = 050  
OPS LABORATORY  
TECHNICIAN I  
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LIFE/PHYSICAL/SOCIAL SCI  
TECH, ALL OTHER  
Payband = 002  
Position = [950065](#)  
FTE = 1











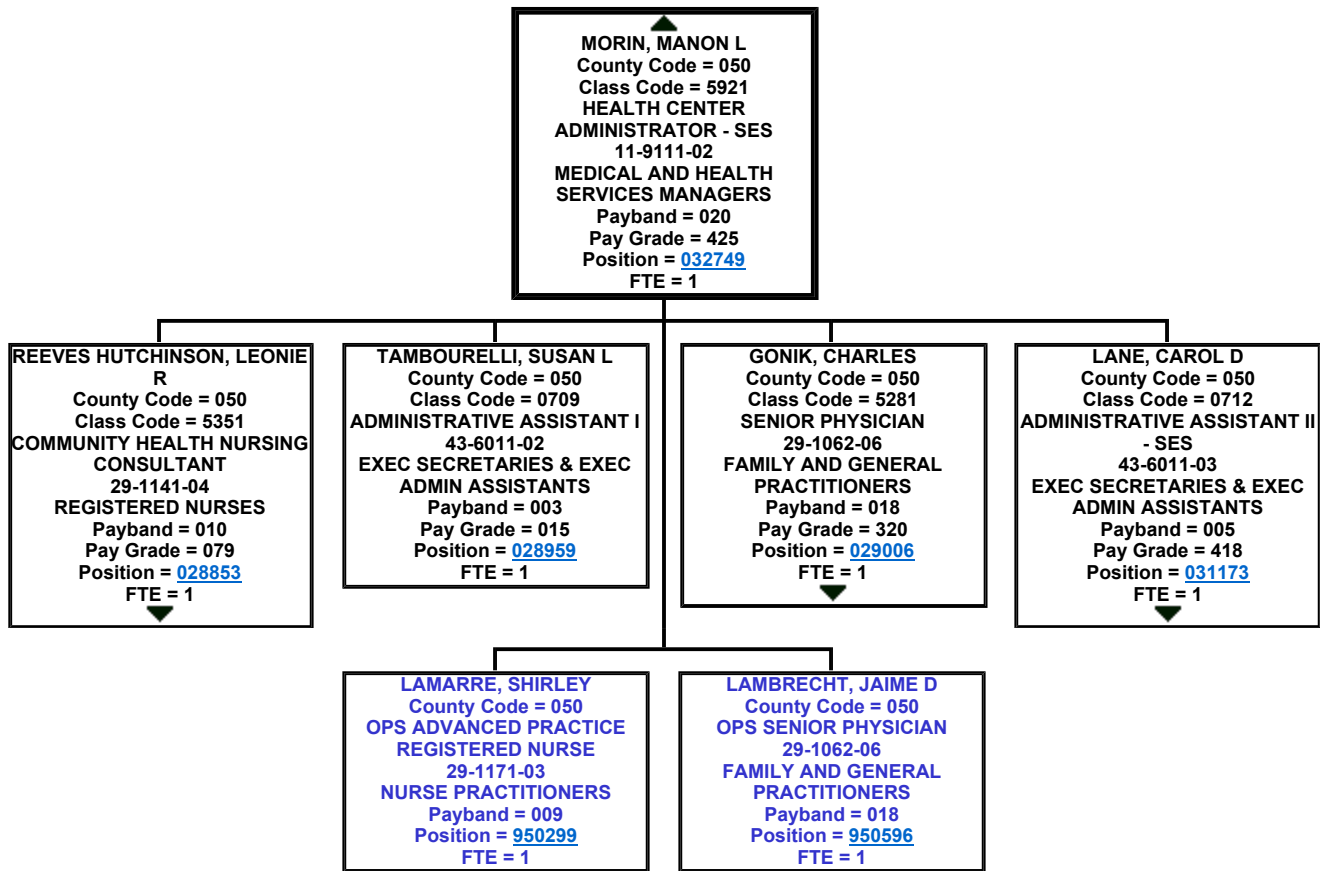
**THERMITUS, LINDA**  
 County Code = 050  
 Class Code = 5325  
**SENIOR COMMUNITY HEALTH NURSE**  
 29-1141-02  
**REGISTERED NURSES**  
 Payband = 008  
 Pay Grade = 073  
 Position = [086233](#)  
 FTE = 1

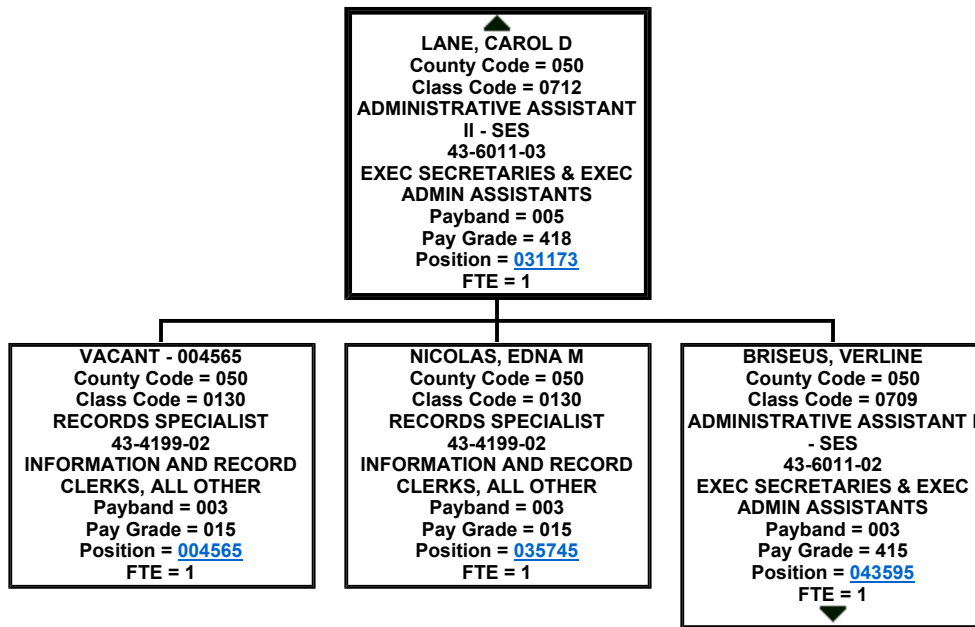
**VILLALBA, ELIZABETH**  
 County Code = 050  
 Class Code = 2234  
**GOVERNMENT OPERATIONS CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 021  
 Position = [086234](#)  
 FTE = 1

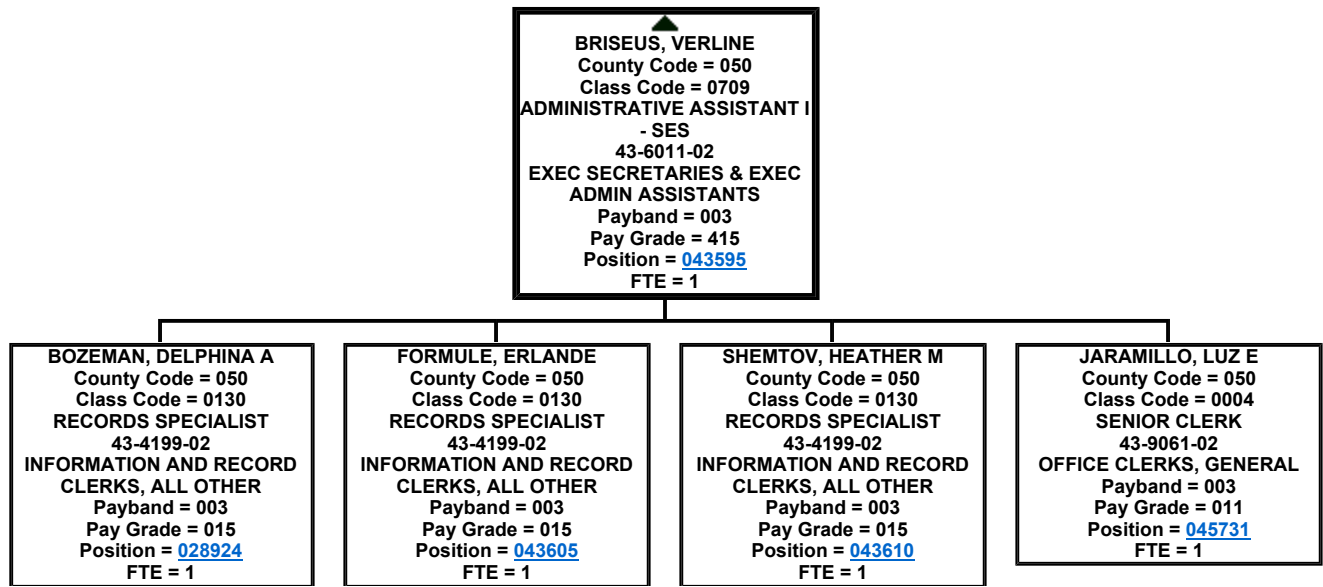
**GRULLON, LEOPOLDO**  
 County Code = 050  
 Class Code = 5600  
**SENIOR LICENSED PRACTICAL NURSE**  
 29-2061-03  
**LICENSED PRACTICAL & LICENSED VOC NURSES**  
 Payband = 005  
 Pay Grade = 015  
 Position = [086519](#)  
 FTE = 1

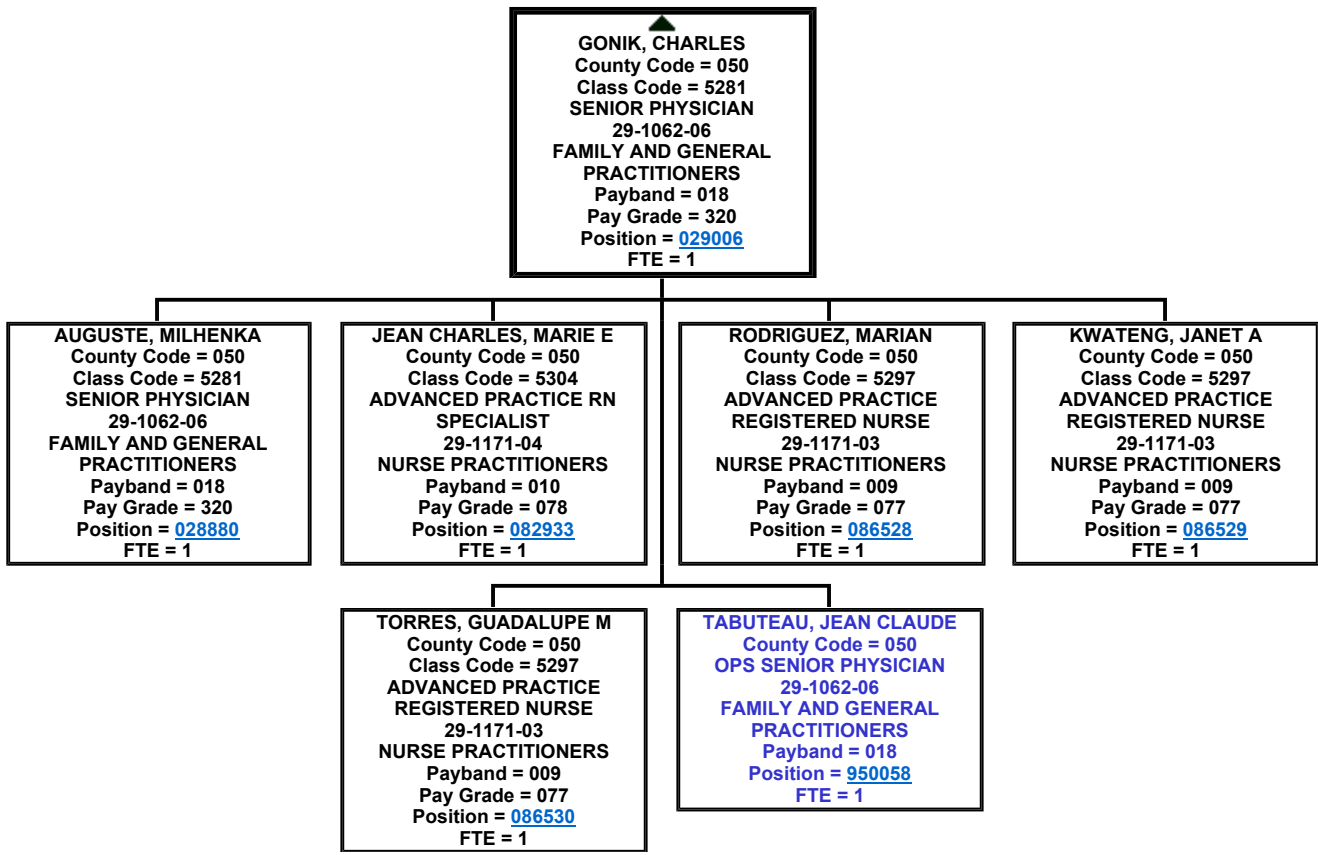
**ALBINO-DIAZ, KATHARINE**  
 County Code = 050  
 Class Code = 5518  
**HEALTH SUPPORT TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 010  
 Position = [086521](#)  
 FTE = 1

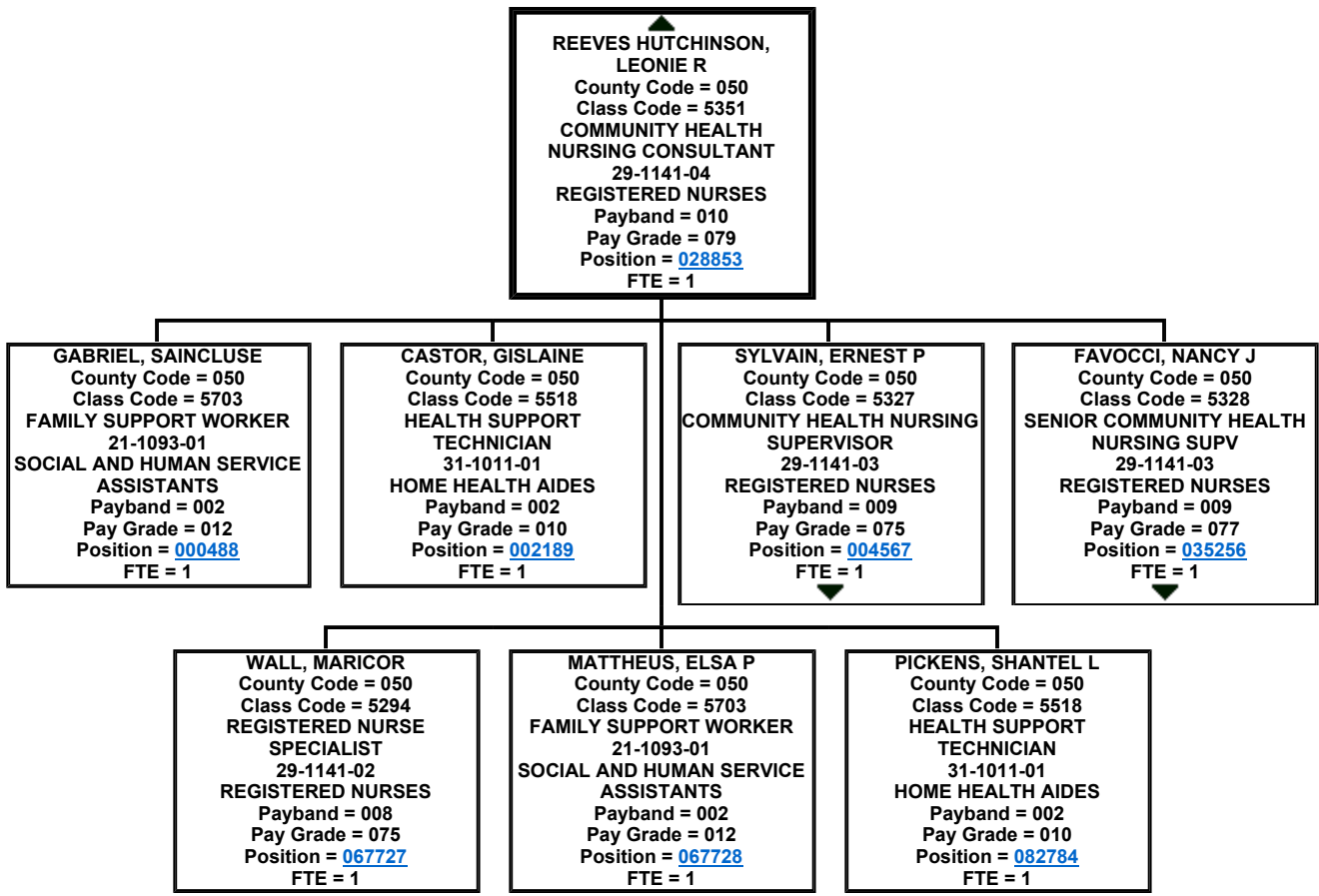
**RODRIGUEZ, BEATRIZ**  
 County Code = 050  
**OPS SENIOR COMMUNITY HEALTH NURSE**  
 29-1141-02  
**REGISTERED NURSES**  
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 Position = [950068](#)  
 FTE = 1

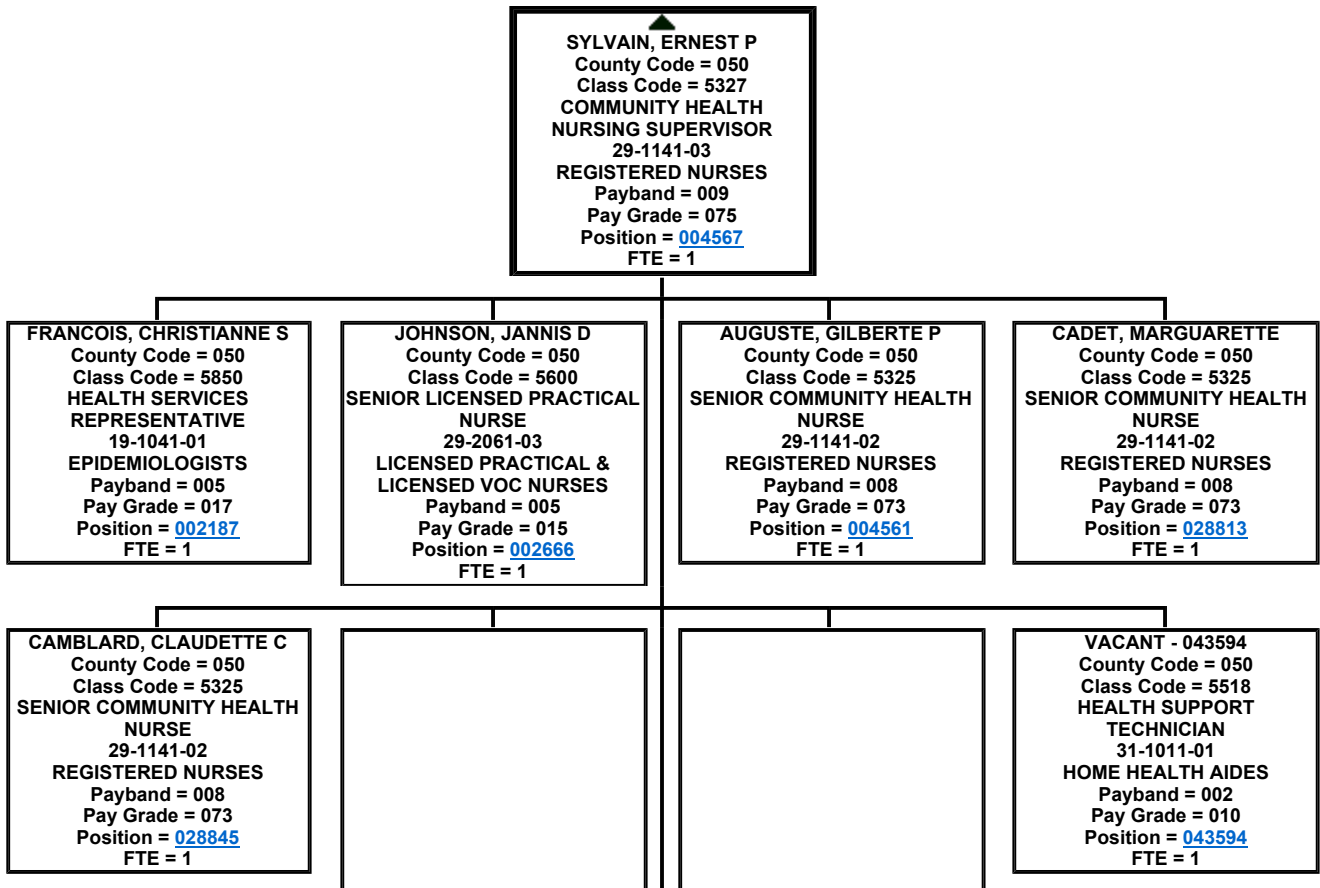
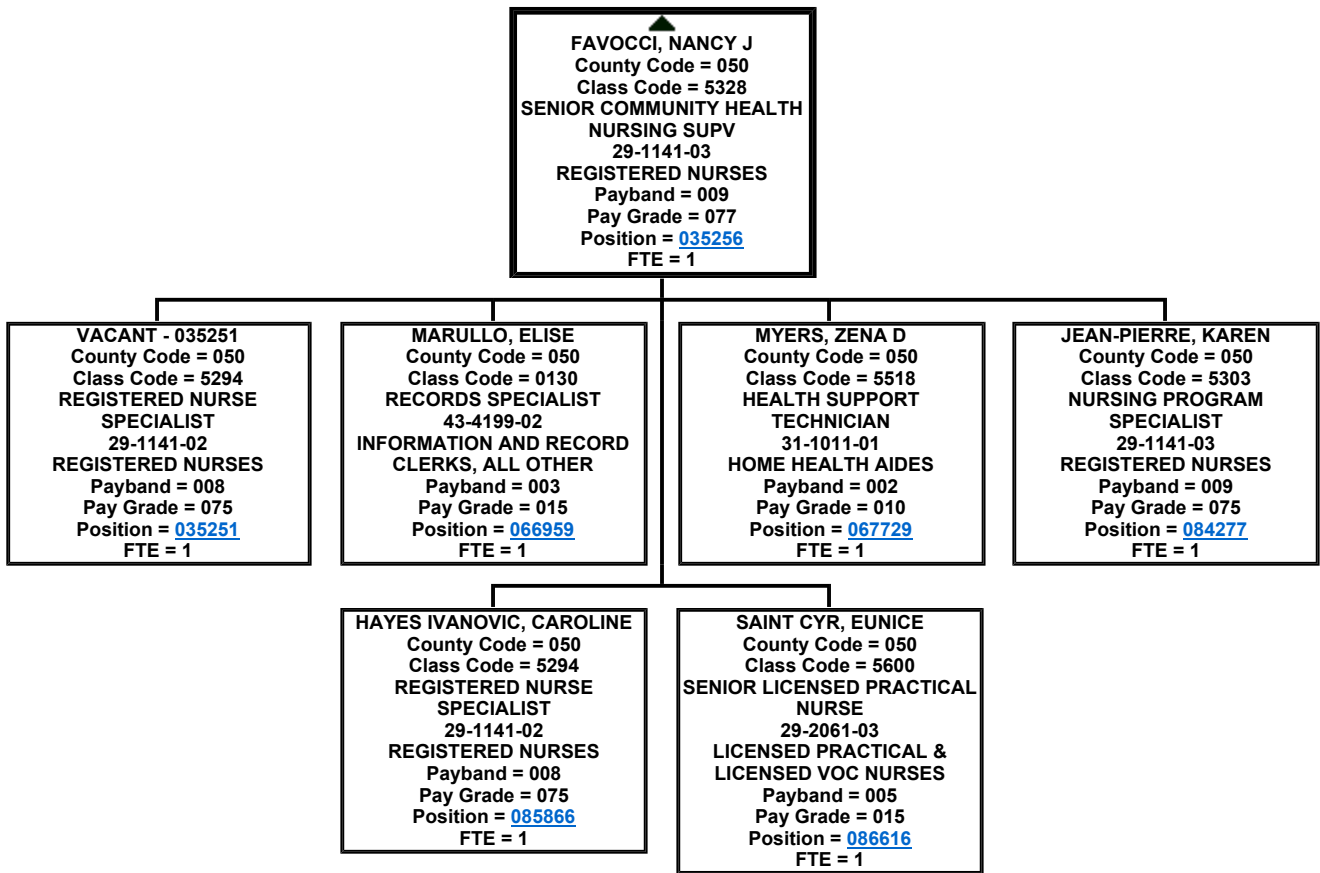


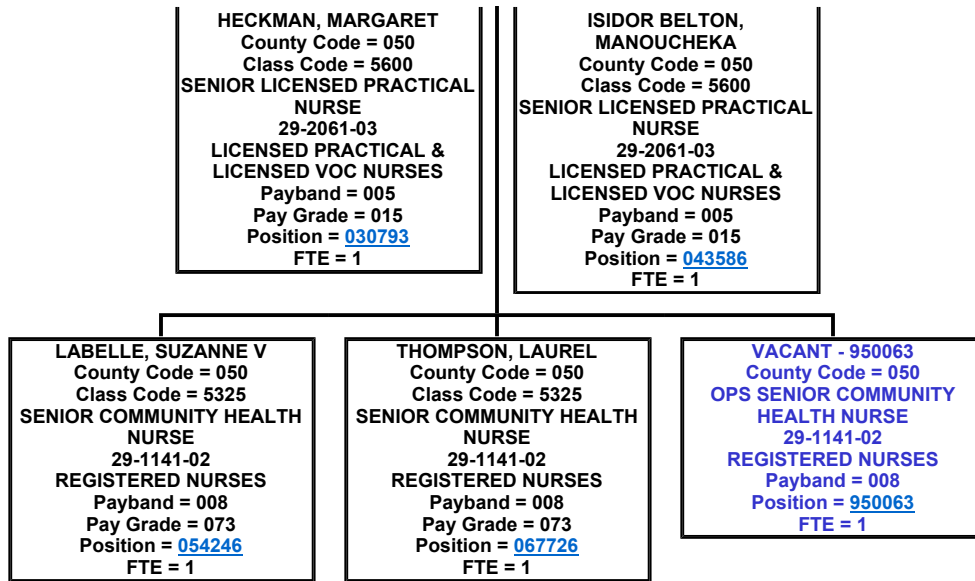




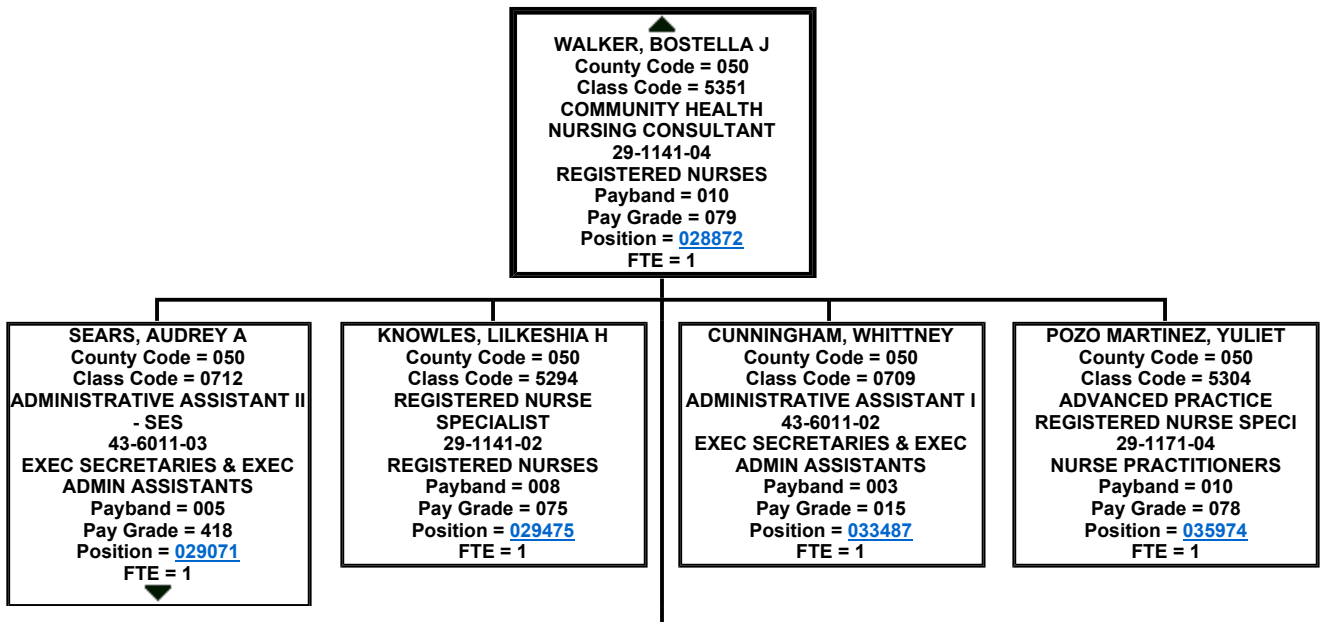
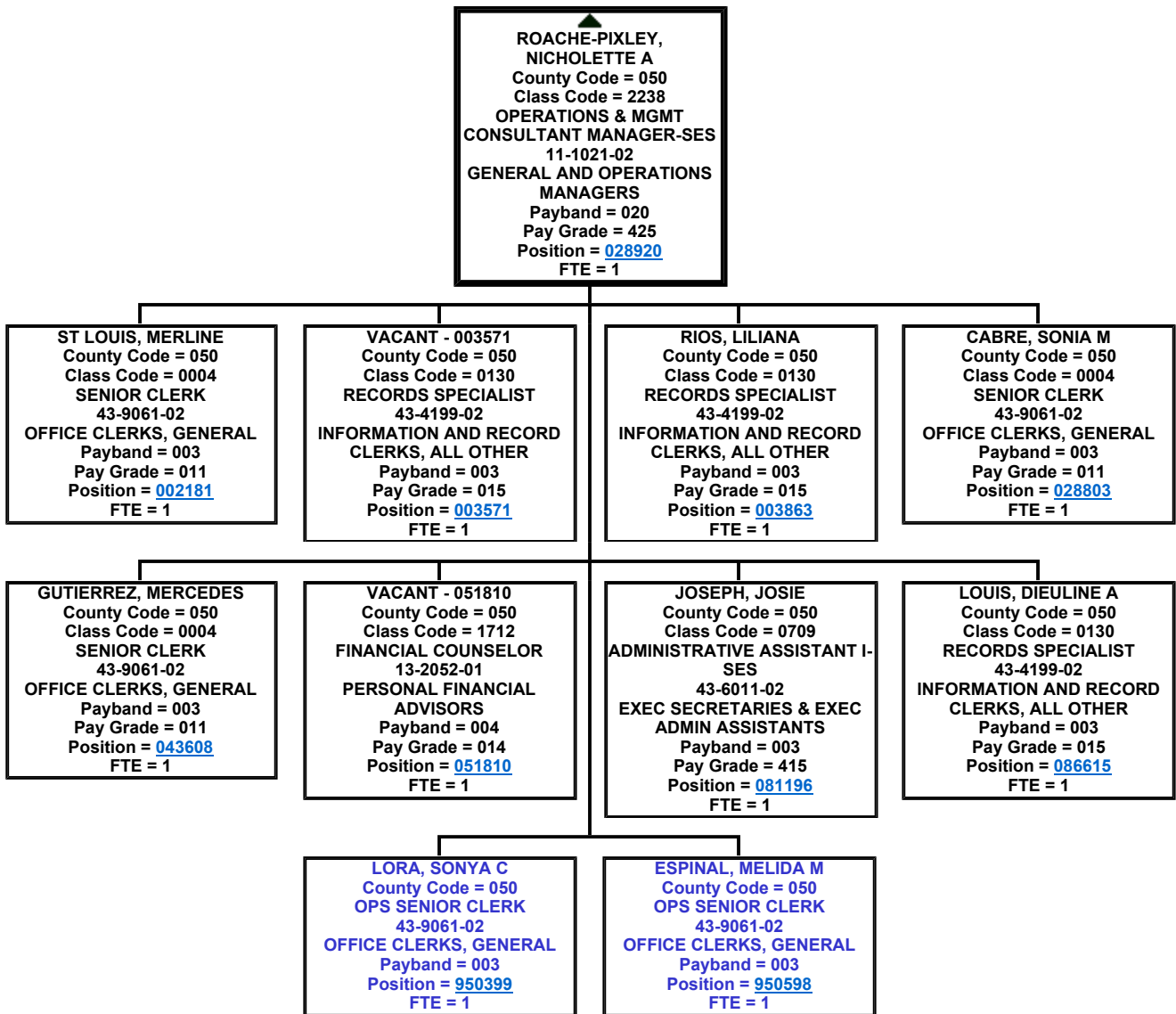


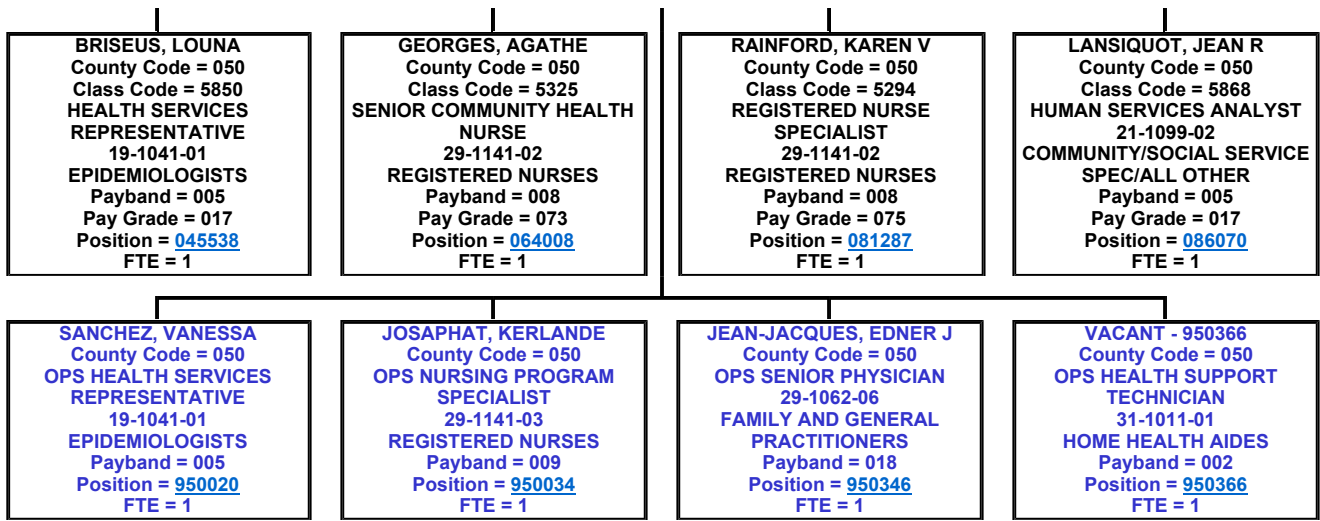


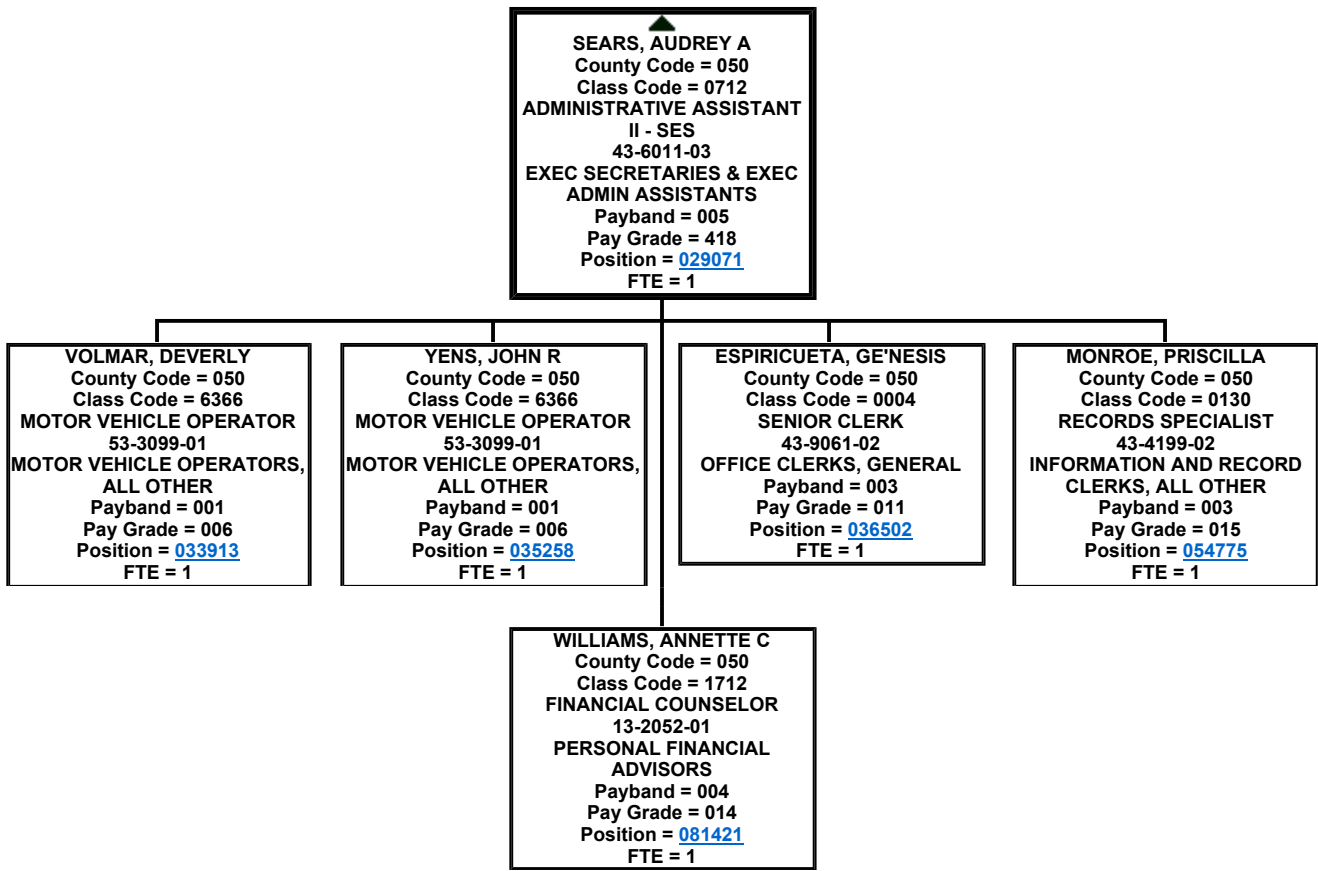


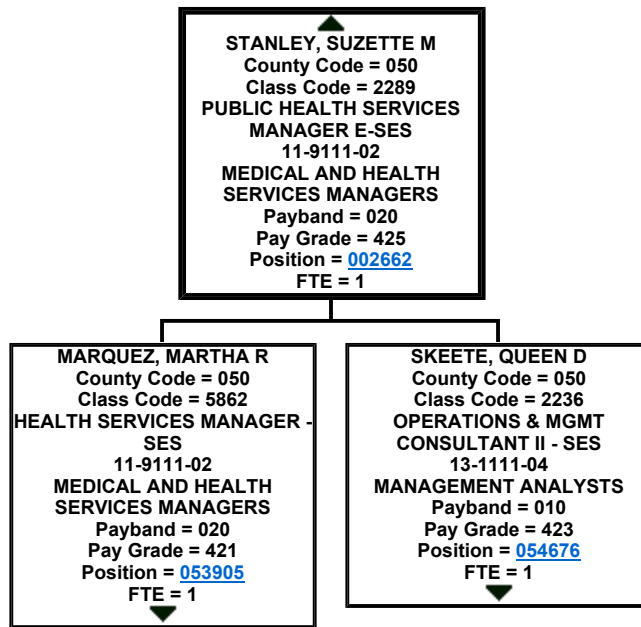


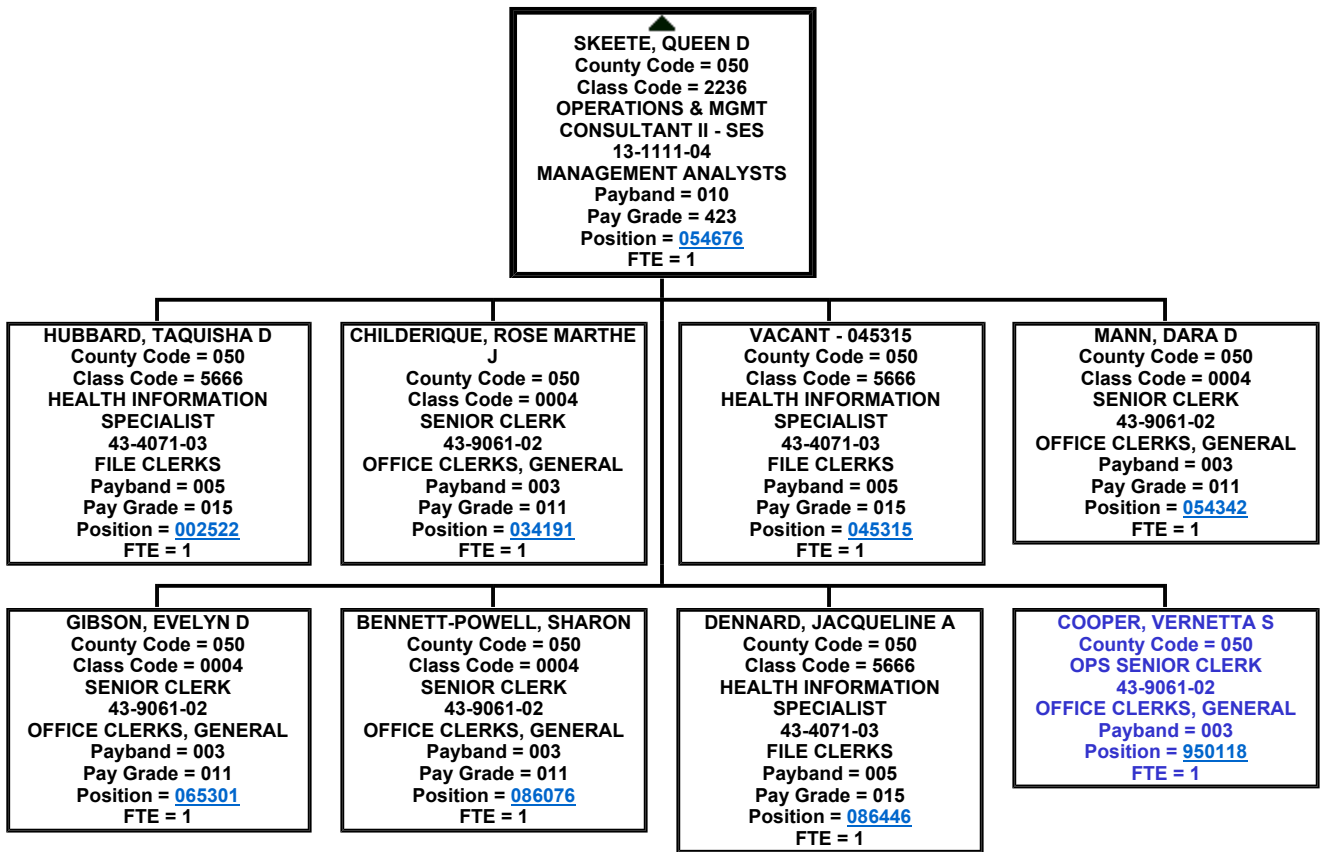


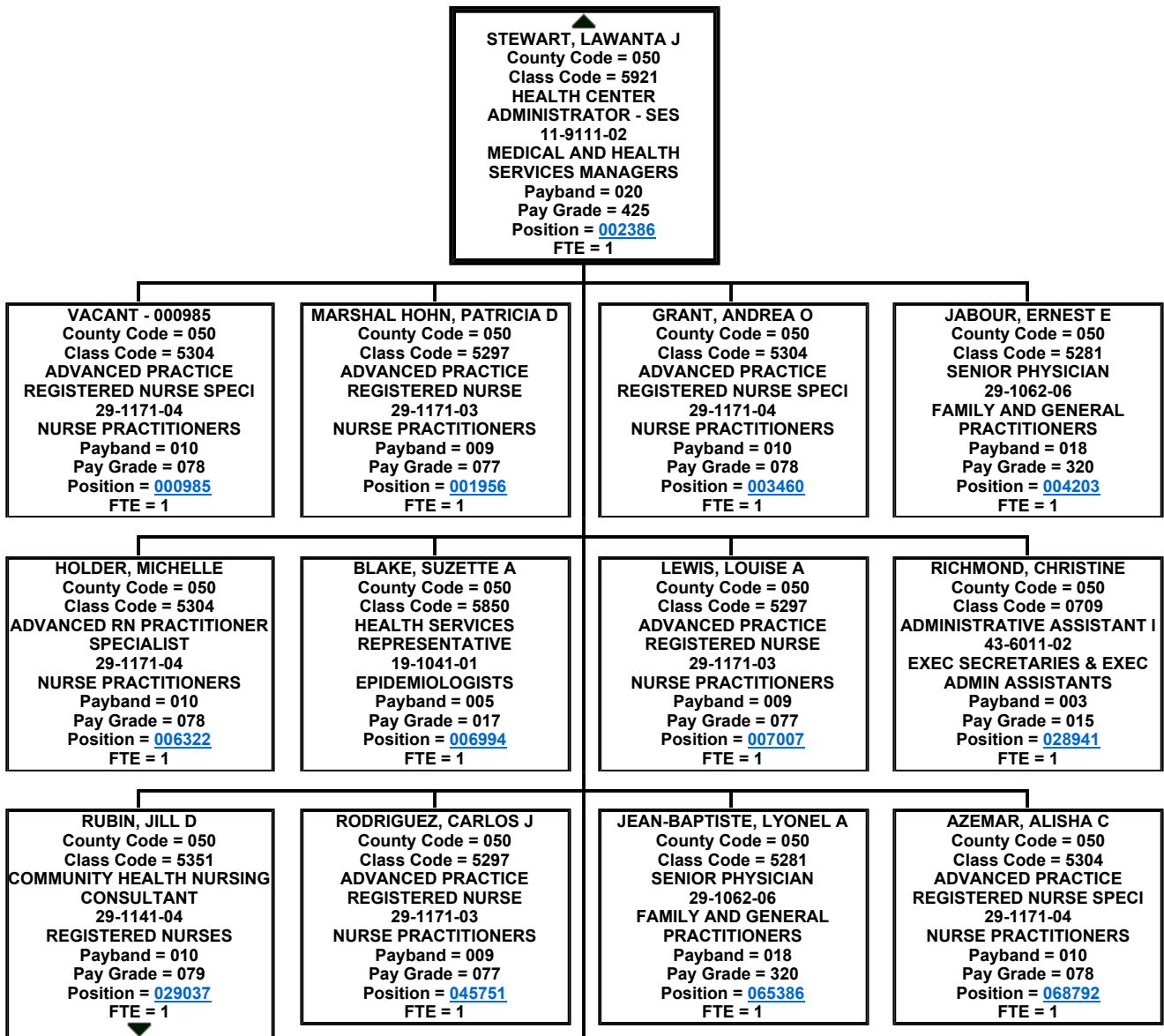
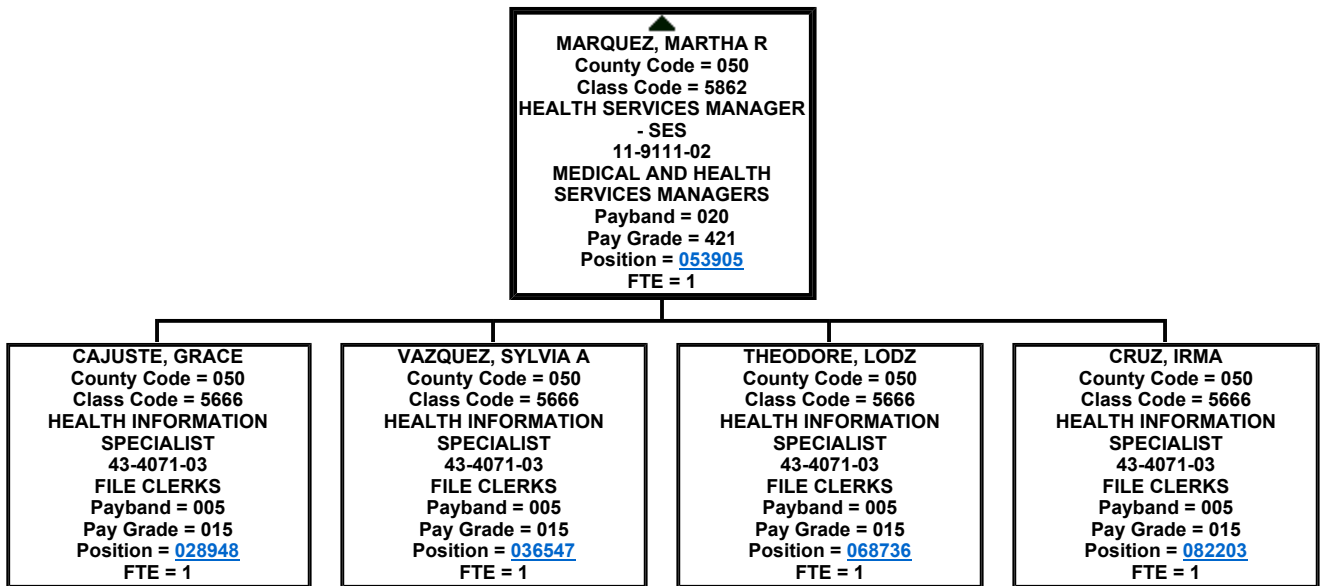


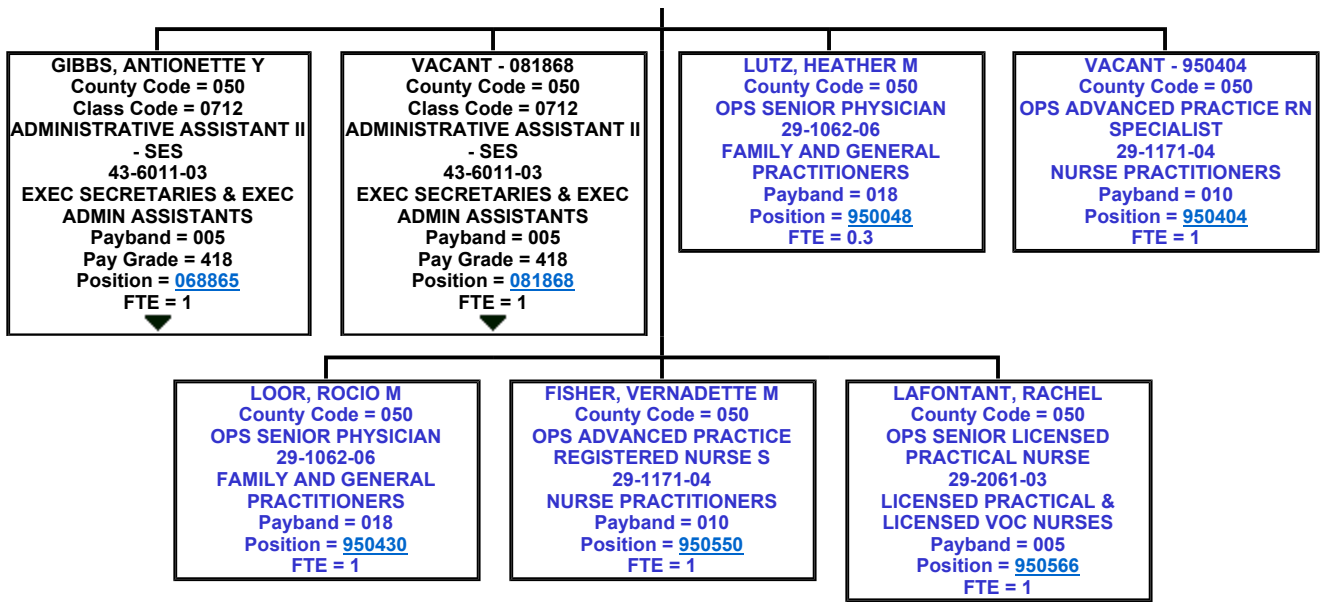


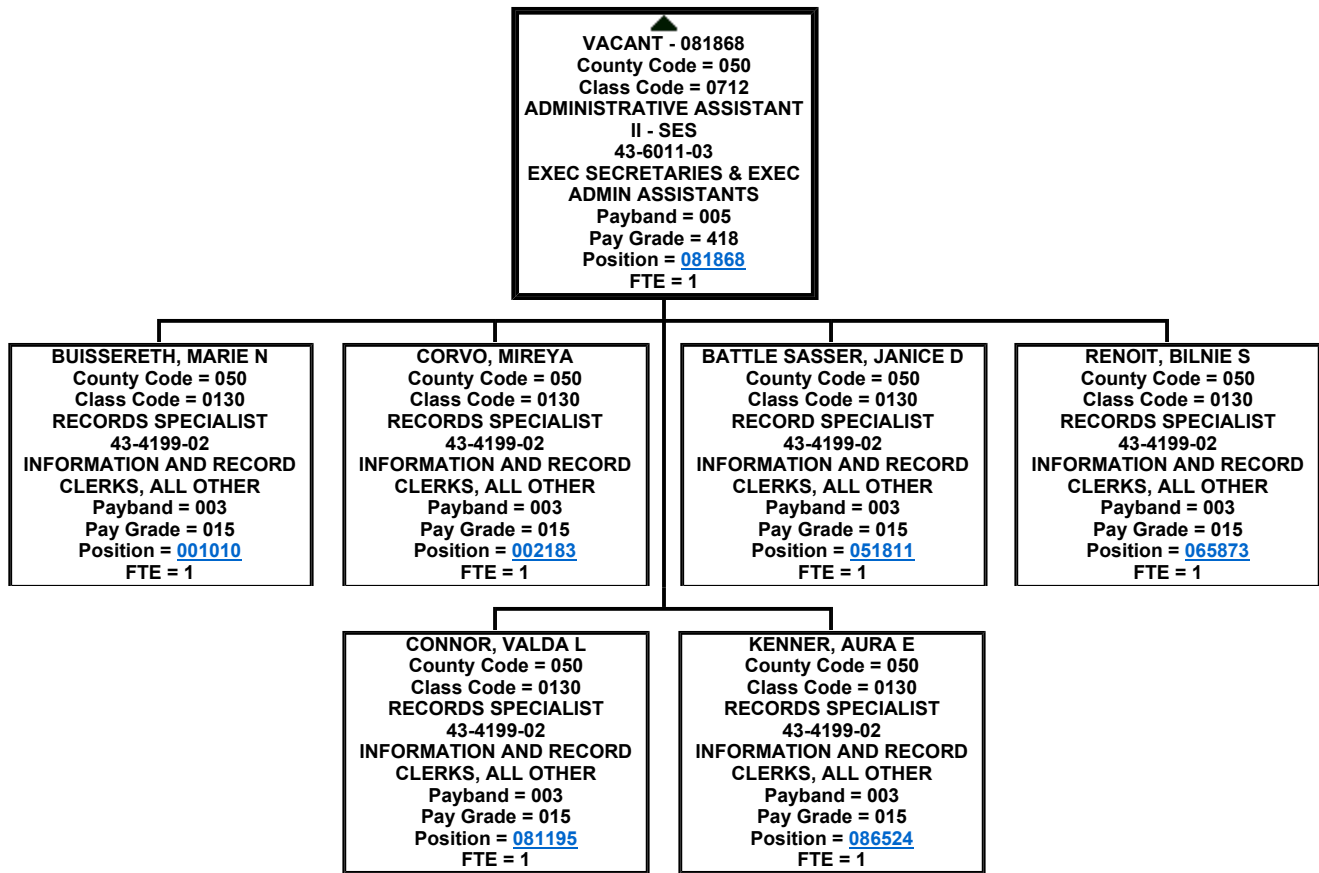




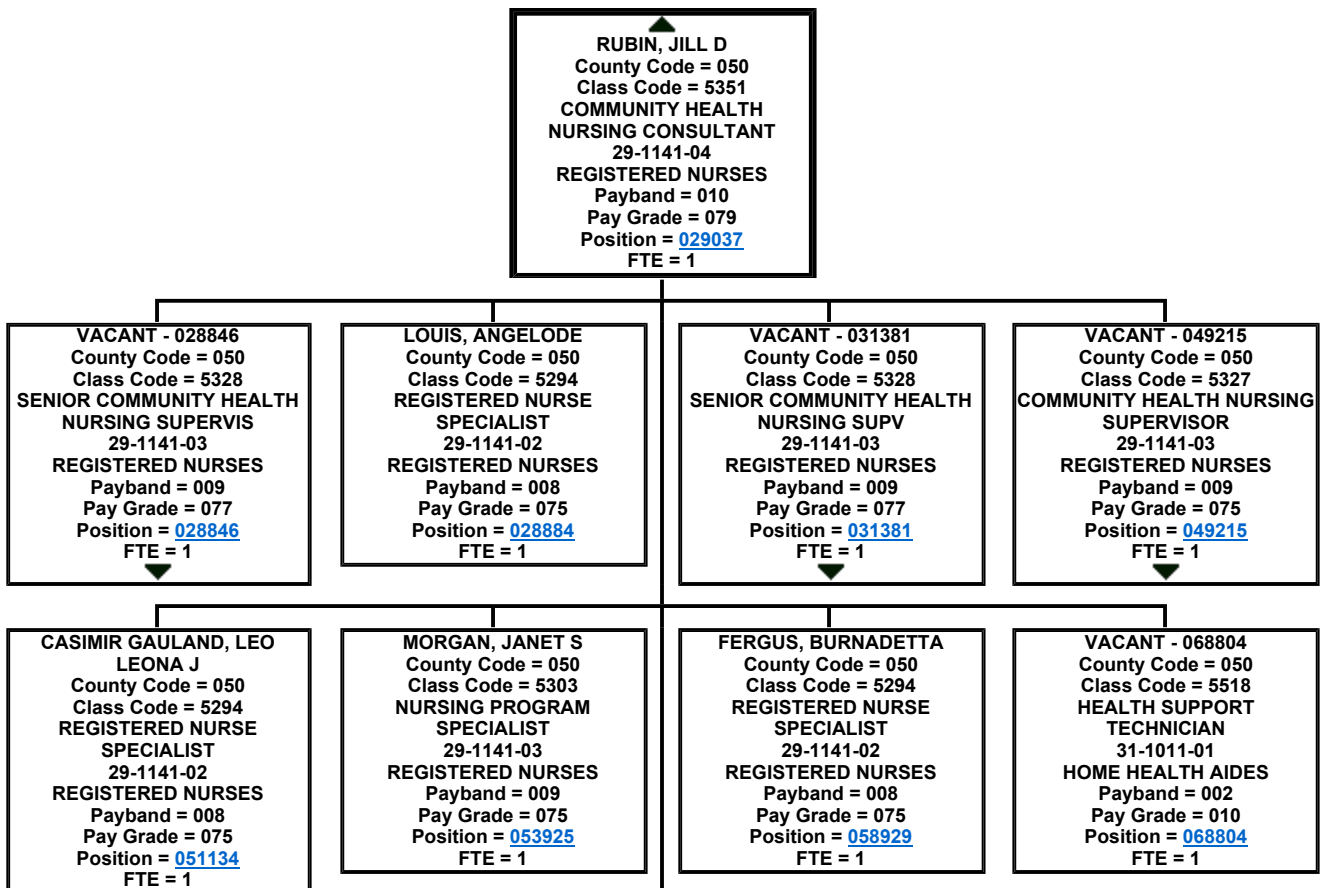
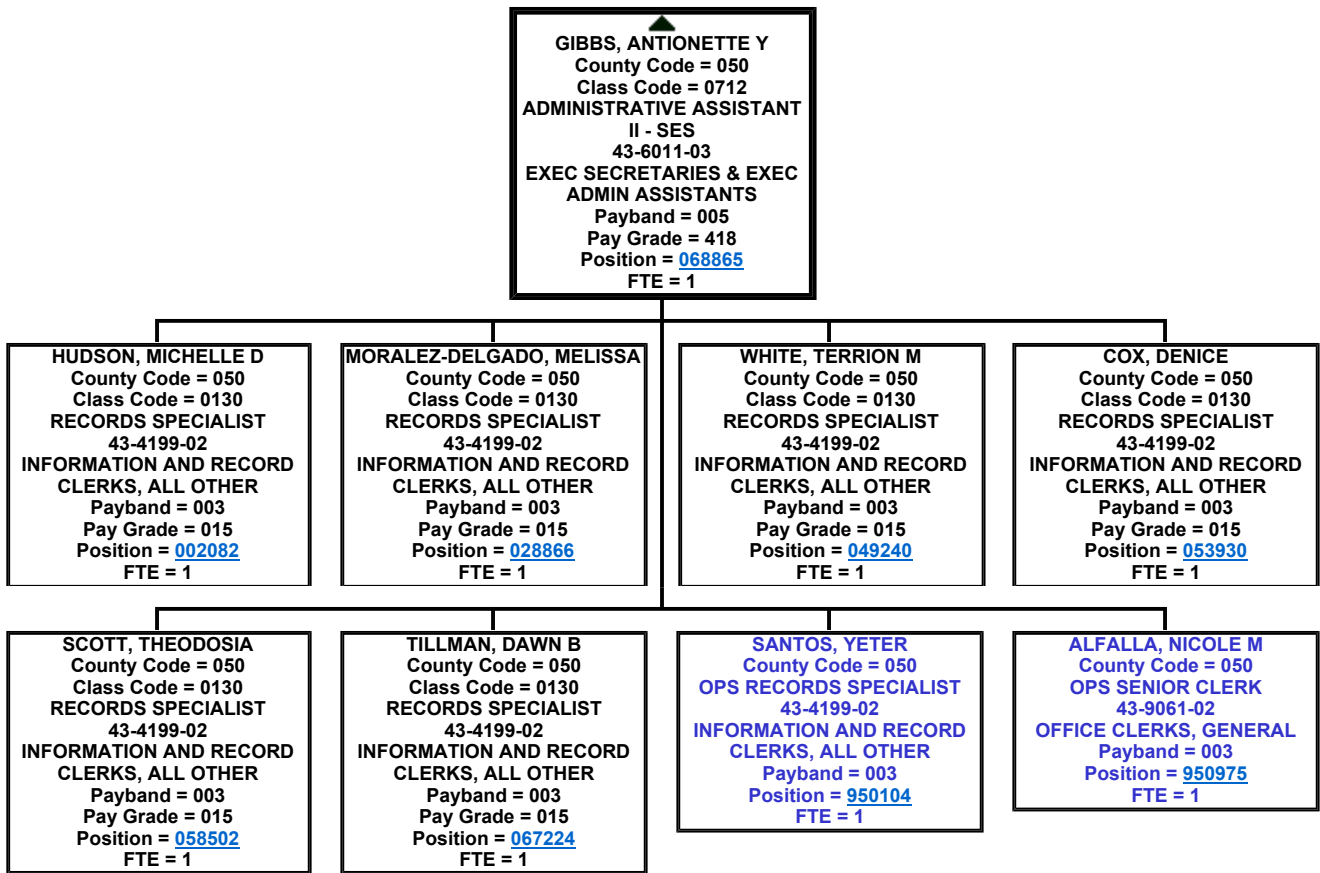






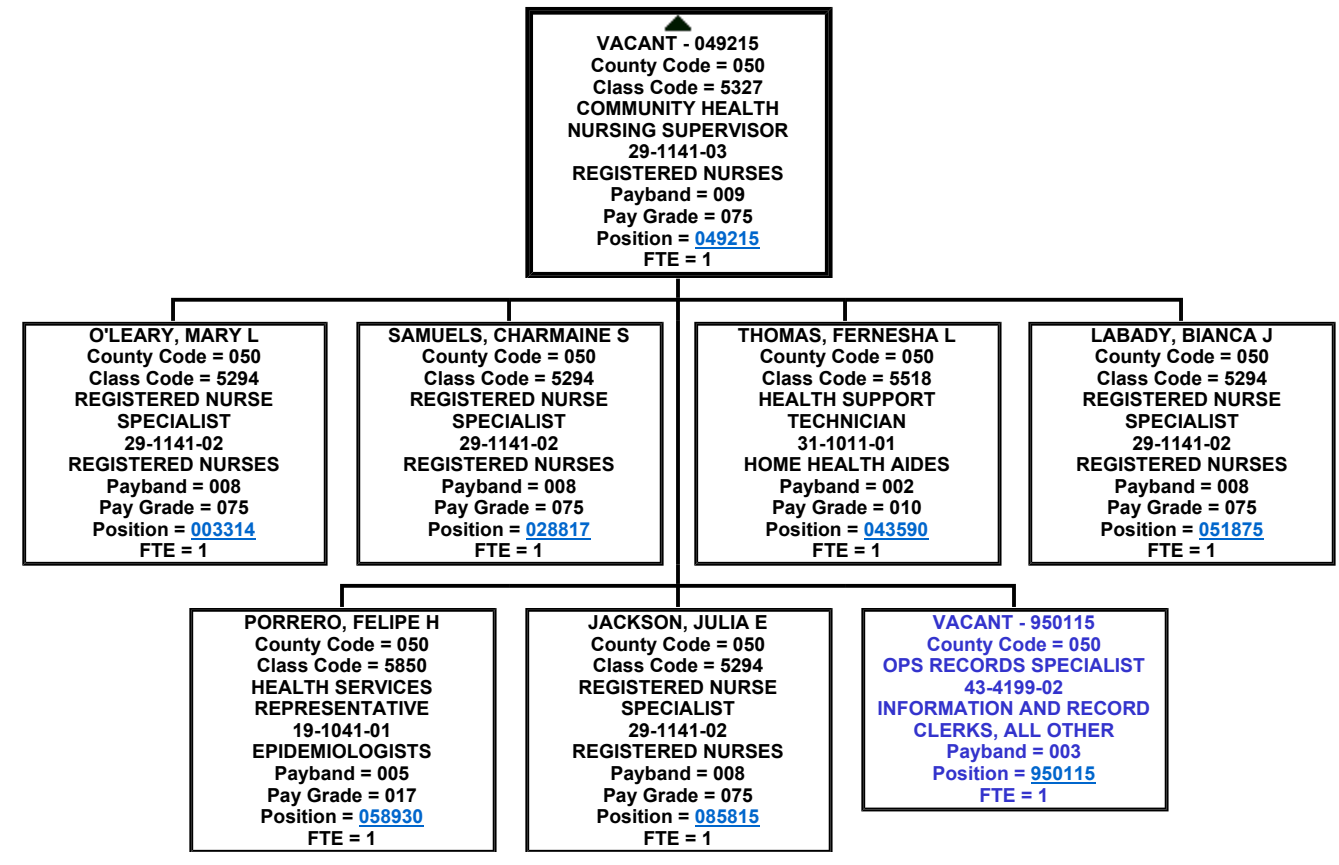


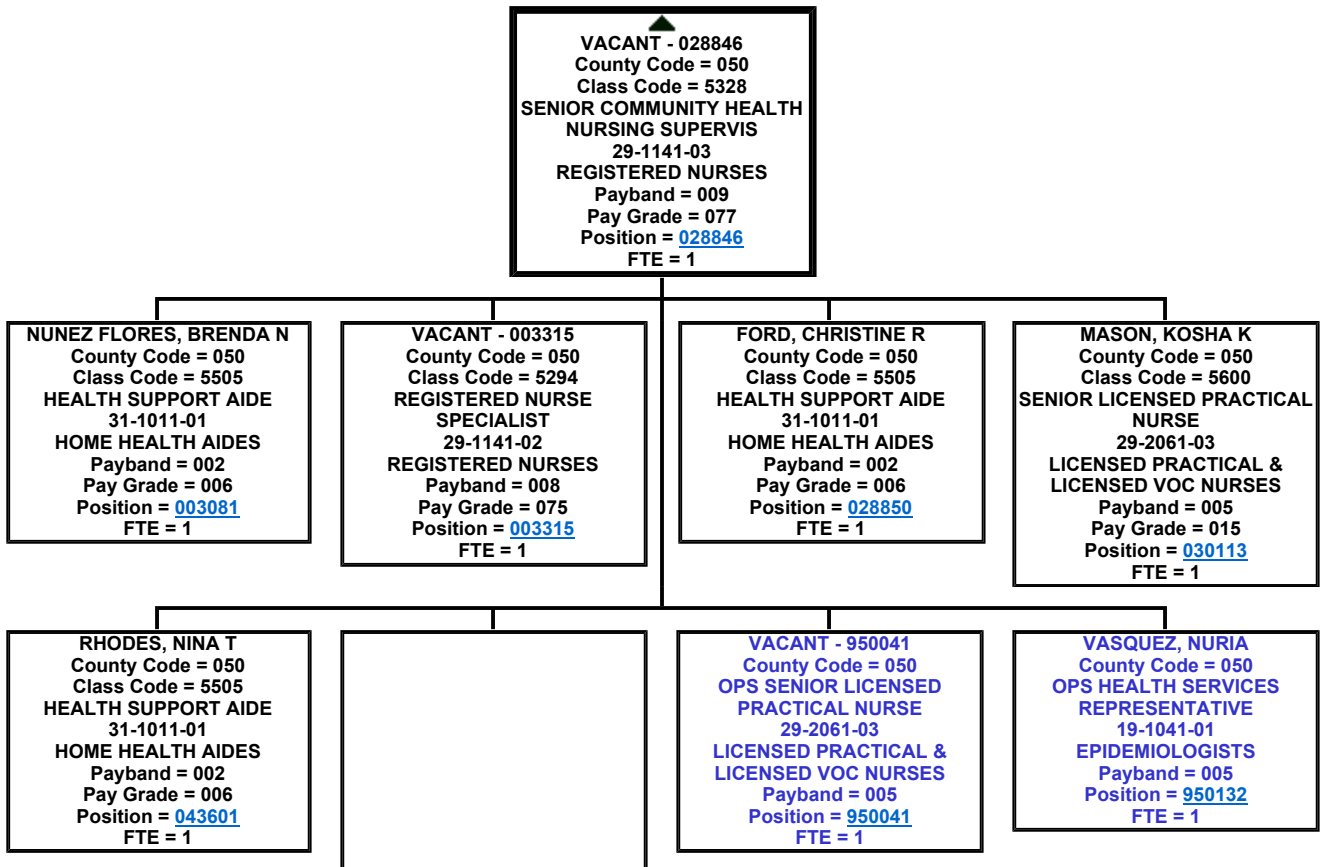
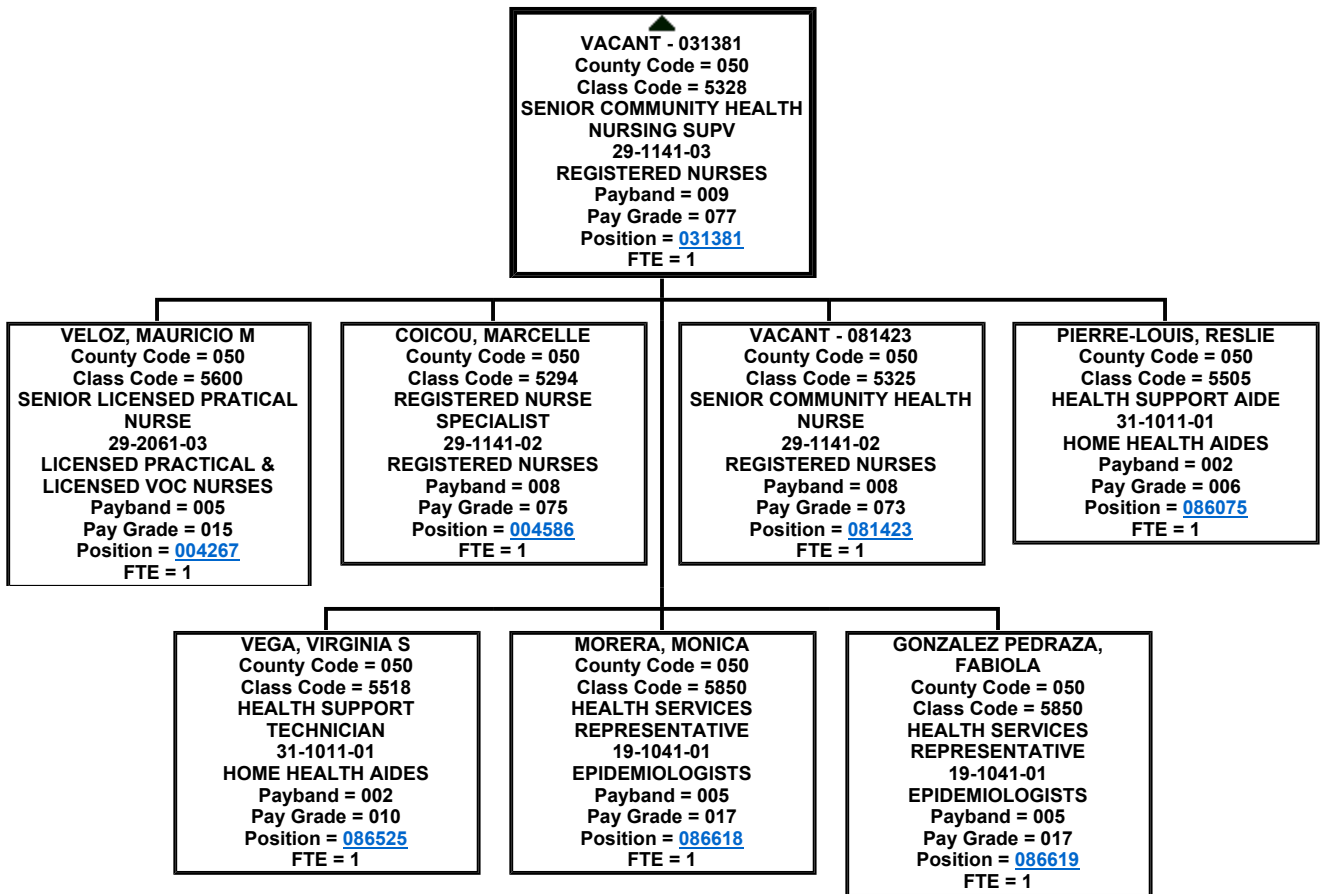




VACANT - 950319  
County Code = 050  
OPS SENIOR COMMUNITY  
HEALTH NU  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = 950319  
FTE = 1

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VACANT - 067213  
 County Code = 050  
 Class Code = 5325  
**SENIOR COMMUNITY HEALTH NURSE**  
 29-1141-02  
**REGISTERED NURSES**  
 Payband = 008  
 Pay Grade = 073  
 Position = [067213](#)  
 FTE = 1

▲  
**LACKER, ERICKA W**  
 County Code = 050  
 Class Code = 2238  
**OPERATIONS & MGMT CONSULTANT MGR- SES**  
 11-1021-02  
**GENERAL AND OPERATIONS MANAGERS**  
 Payband = 020  
 Pay Grade = 425  
 Position = [029005](#)  
 FTE = 1

**PLASENCIA JR, LEONEL R**  
 County Code = 050  
 Class Code = 0712  
**ADMINISTRATIVE ASSISTANT II**  
 43-6011-03  
**EXEC SECRETARIES & EXEC ADMIN ASSISTANTS**  
 Payband = 005  
 Pay Grade = 018  
 Position = [001004](#)  
 FTE = 1

**MACEDO DE LIMA QUINTO, PEDRO**  
 County Code = 050  
 Class Code = 2234  
**GOVERNMENT OPERATIONS CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 021  
 Position = [002182](#)  
 FTE = 1

**FABIAN, ALMA L**  
 County Code = 050  
 Class Code = 2234  
**GOVERNMENT OPERATIONS CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 021  
 Position = [030036](#)  
 FTE = 1

**GILLESPIE, NORMA M**  
 County Code = 050  
 Class Code = 0709  
**ADMINISTRATIVE ASSISTANT I**  
 43-6011-02  
**EXEC SECRETARIES & EXEC ADMIN ASSISTANTS**  
 Payband = 003  
 Pay Grade = 015  
 Position = [068789](#)  
 FTE = 1

**THAYER, ANGELA**  
 County Code = 050  
 Class Code = 2234  
**GOVERNMENT OPERATIONS CONSULTANT I**  
 13-1111-03  
**MANAGEMENT ANALYSTS**  
 Payband = 007  
 Pay Grade = 021  
 Position = [082963](#)  
 FTE = 1

VACANT - 950131  
 County Code = 050  
**OPS RECORDS SPECIALIST**  
 43-4199-02  
**INFORMATION AND RECORD CLERKS, ALL OTHER**  
 Payband = 003  
 Position = [950131](#)  
 FTE = 1

**BOYD, MADISON**  
 County Code = 050  
**OPS BIOLOGICAL SCIENTIST I**  
 19-1029-01  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 005  
 Position = [950145](#)  
 FTE = 1

**CANNON, AKIVIA**  
 County Code = 050  
**OPS NURSING PROGRAM SPECIALIST**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Position = [950146](#)  
 FTE = 1

**WALTERS, DELL M**  
 County Code = 050  
**OPS NURSING PROGRAM SPECIALIST**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Position = [950147](#)  
 FTE = 1

**GAINES, SHONRICKA**  
 County Code = 050  
**OPS NURSING PROGRAM SPECIALIST**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Position = [950148](#)  
 FTE = 1

VACANT - 950149  
 County Code = 050  
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 19-1029-03  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 009  
 Position = [950149](#)  
 FTE = 1

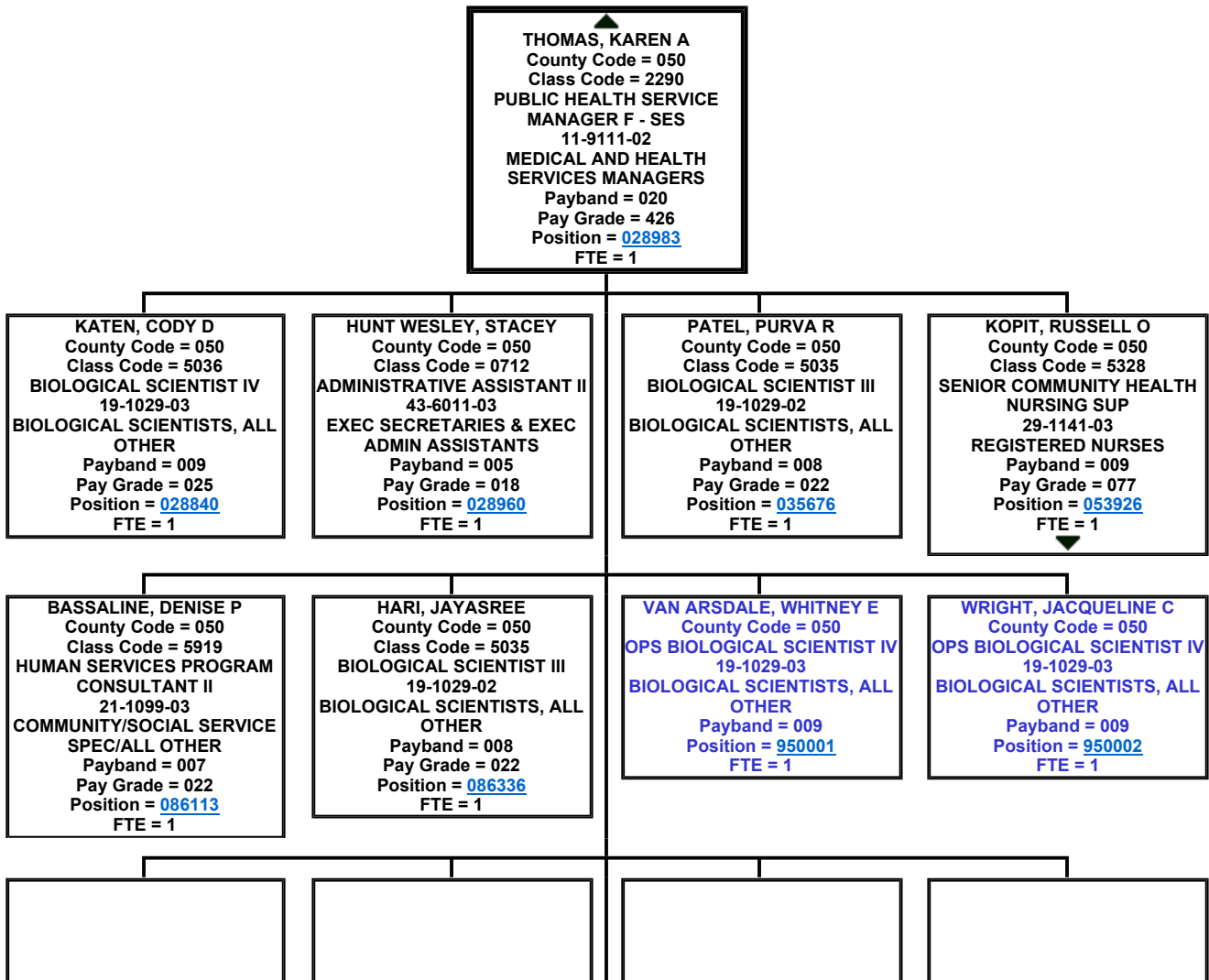
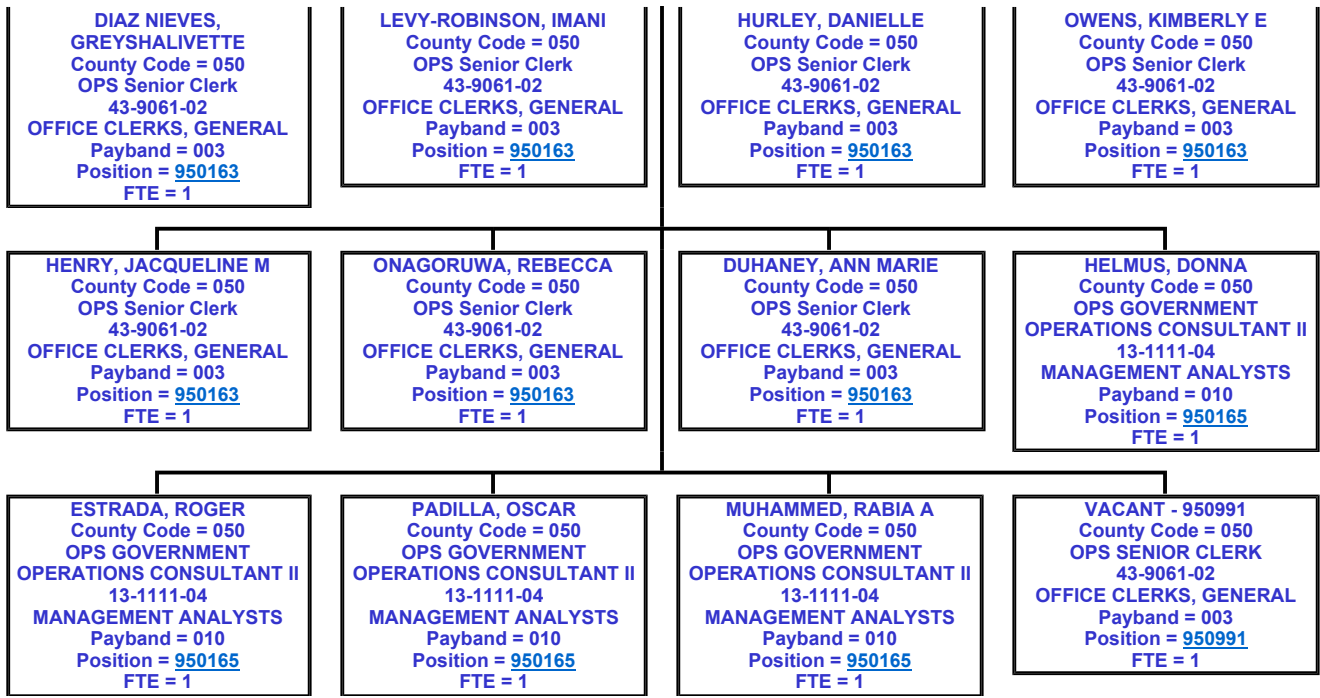
**USECHE SANTANA, PATRICIA E**  
 County Code = 050  
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**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 009  
 Position = [950153](#)  
 FTE = 1

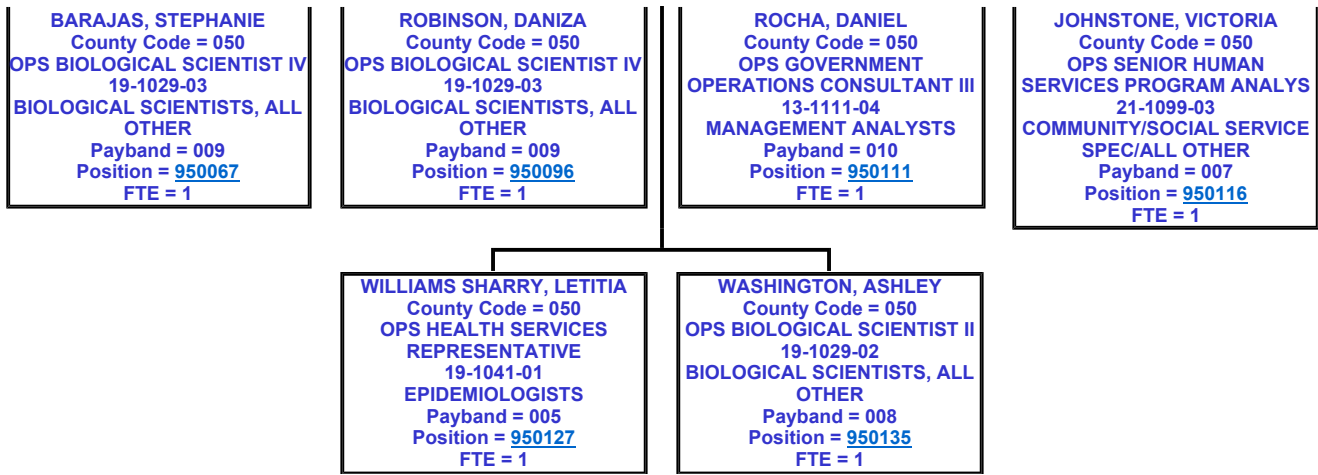
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**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 009  
 Position = [950154](#)  
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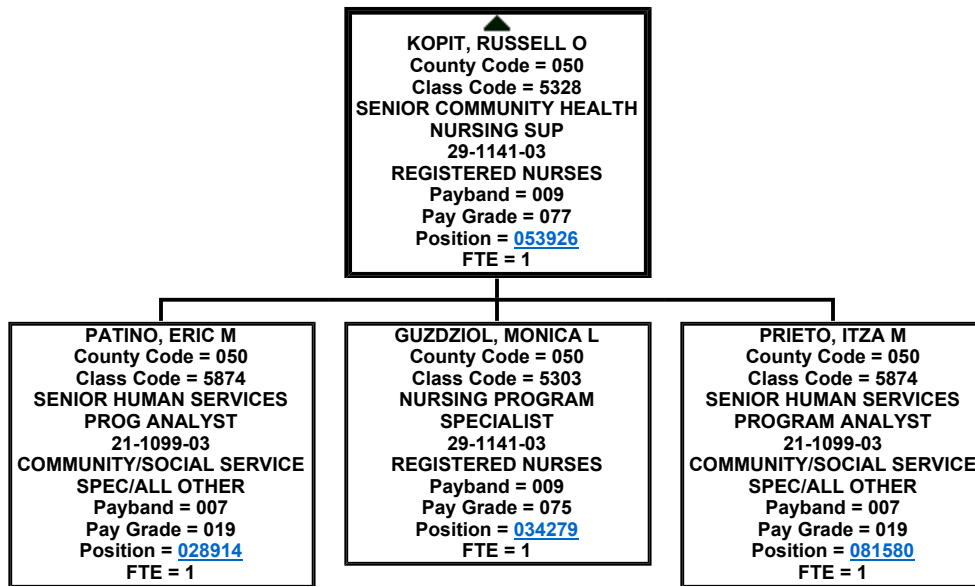
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**OPS BIOLOGICAL SCIENTIST IV**  
 19-1029-03  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 009  
 Position = [950155](#)  
 FTE = 1

VACANT - 950156  
 County Code = 050  
**OPS BIOLOGICAL SCIENTIST IV**  
 19-1029-03  
**BIOLOGICAL SCIENTISTS, ALL OTHER**  
 Payband = 009  
 Position = [950156](#)  
 FTE = 1

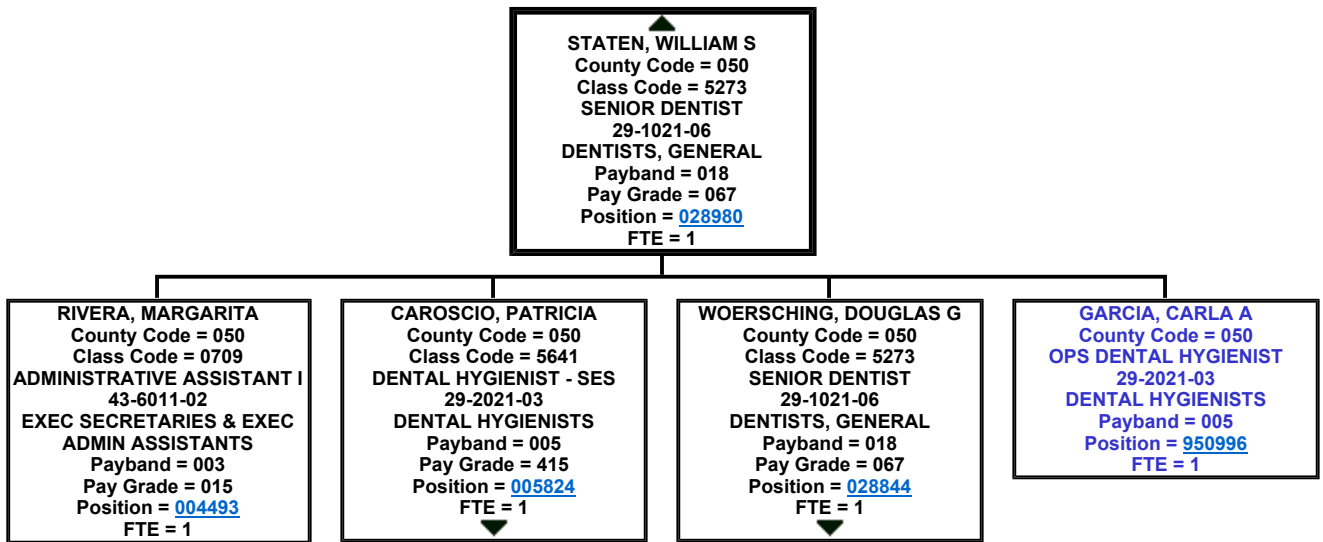
**GRIER, MICHELLE L**  
 County Code = 050  
**OPS GOVERNMENT OPERATIONS CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Position = [950160](#)  
 FTE = 1

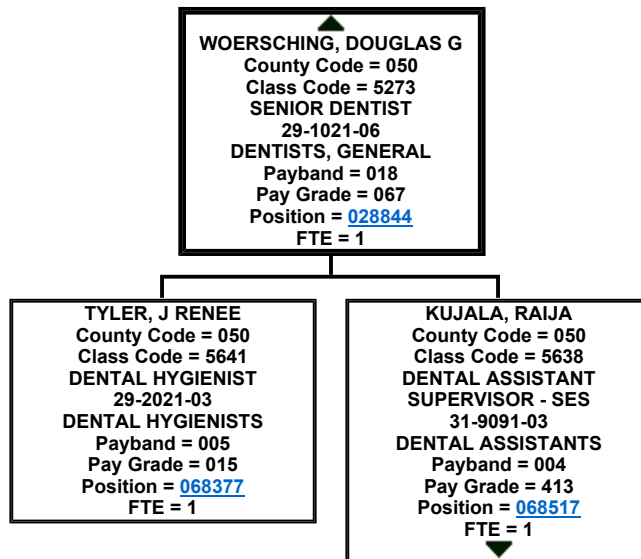


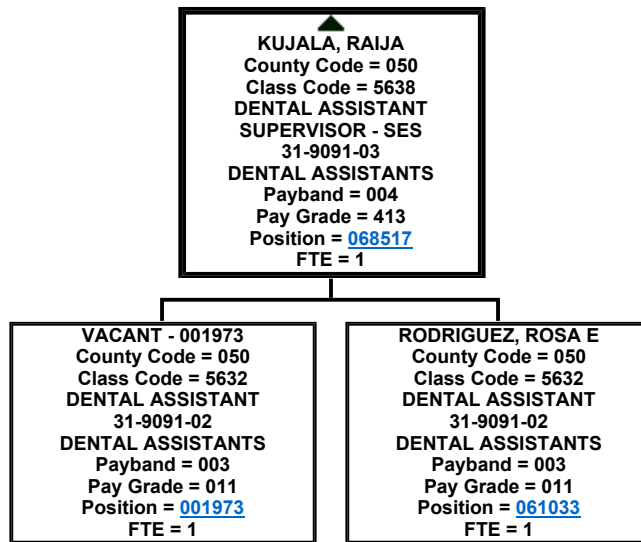


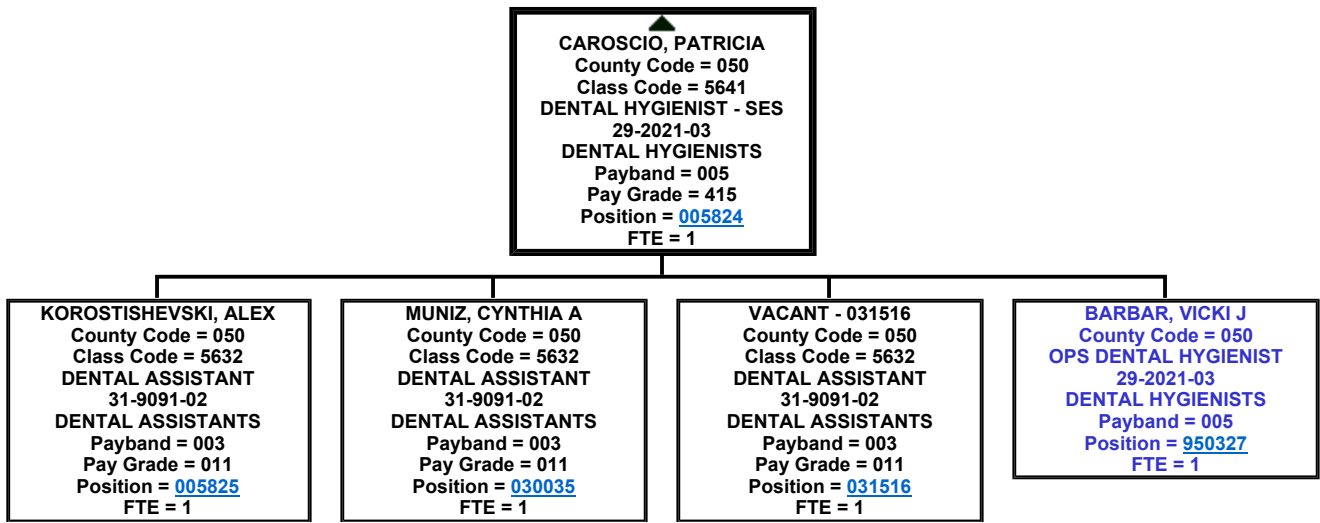








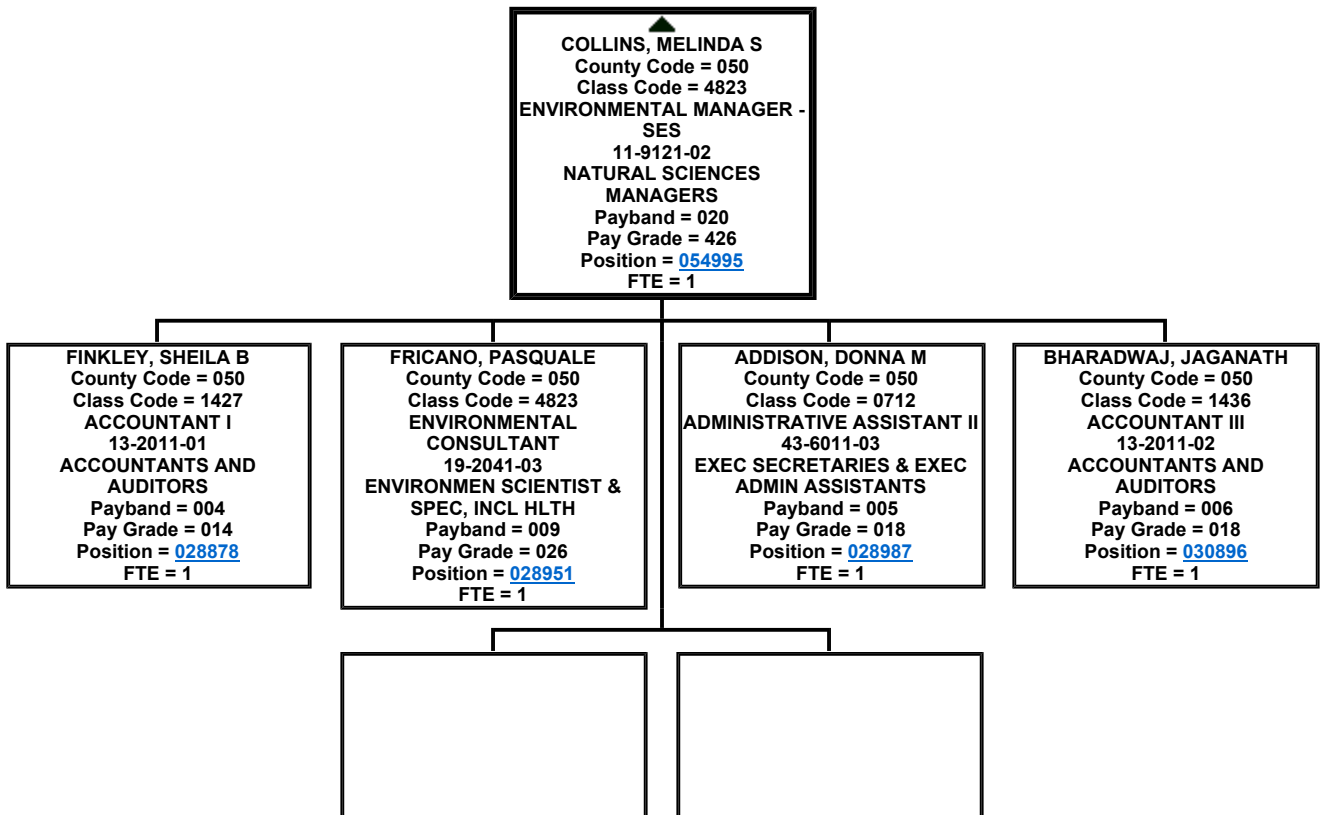
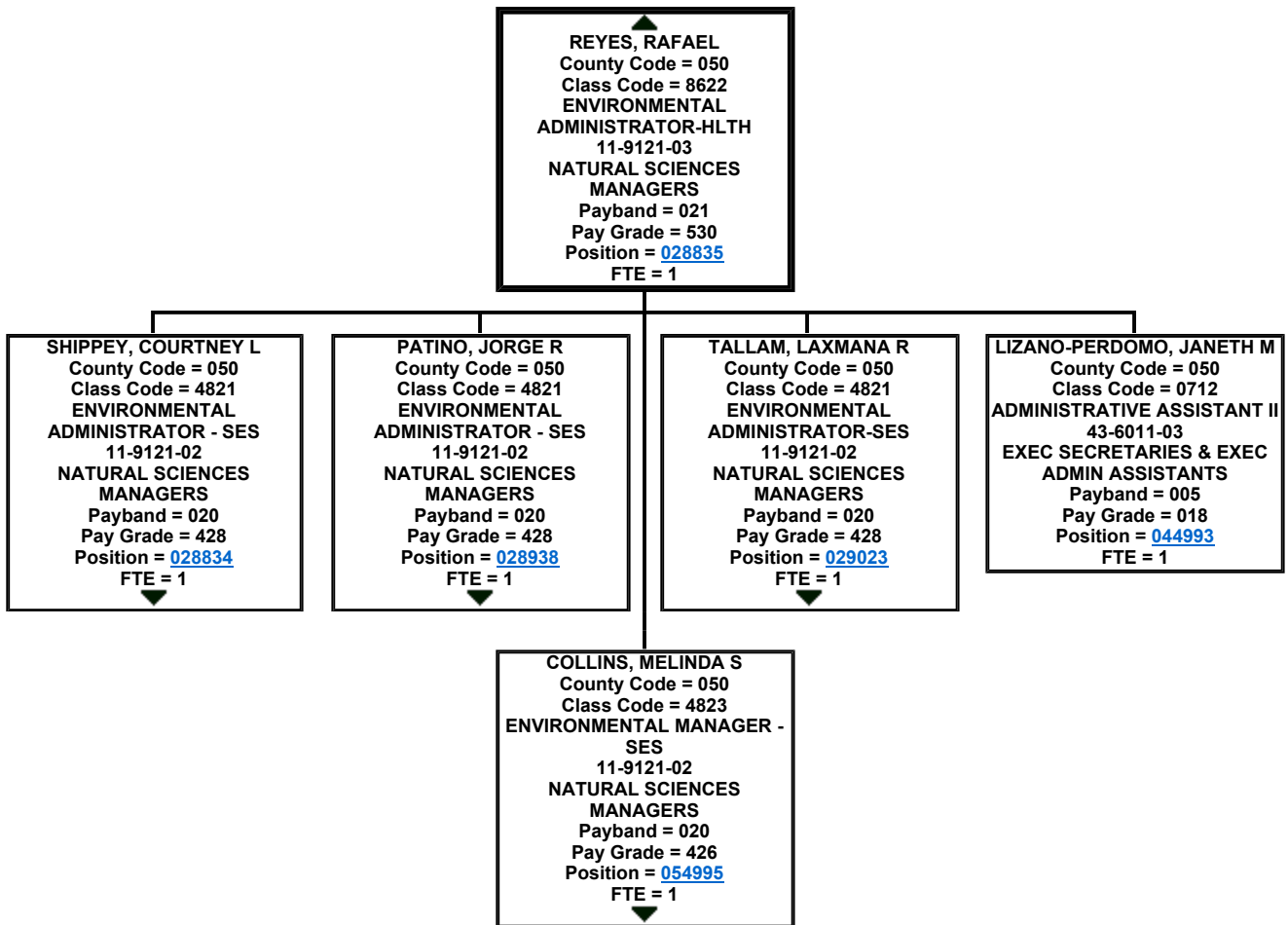




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VACANT - 028906  
County Code = 050  
Class Code = 5281  
SENIOR PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Pay Grade = 320  
Position = [028906](#)  
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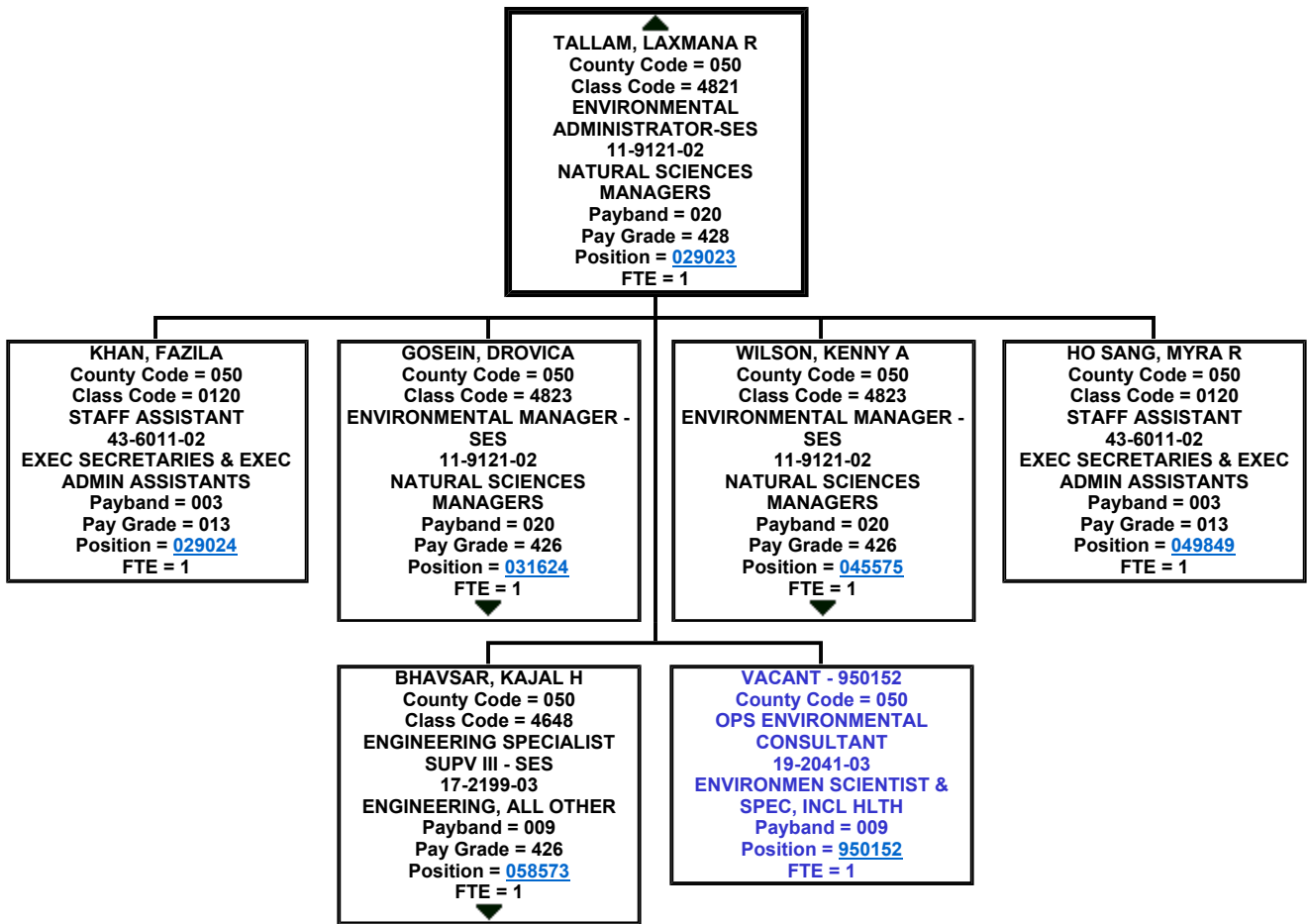
OXLEY, CYNTHIA B  
County Code = 050  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [086115](#)  
FTE = 1

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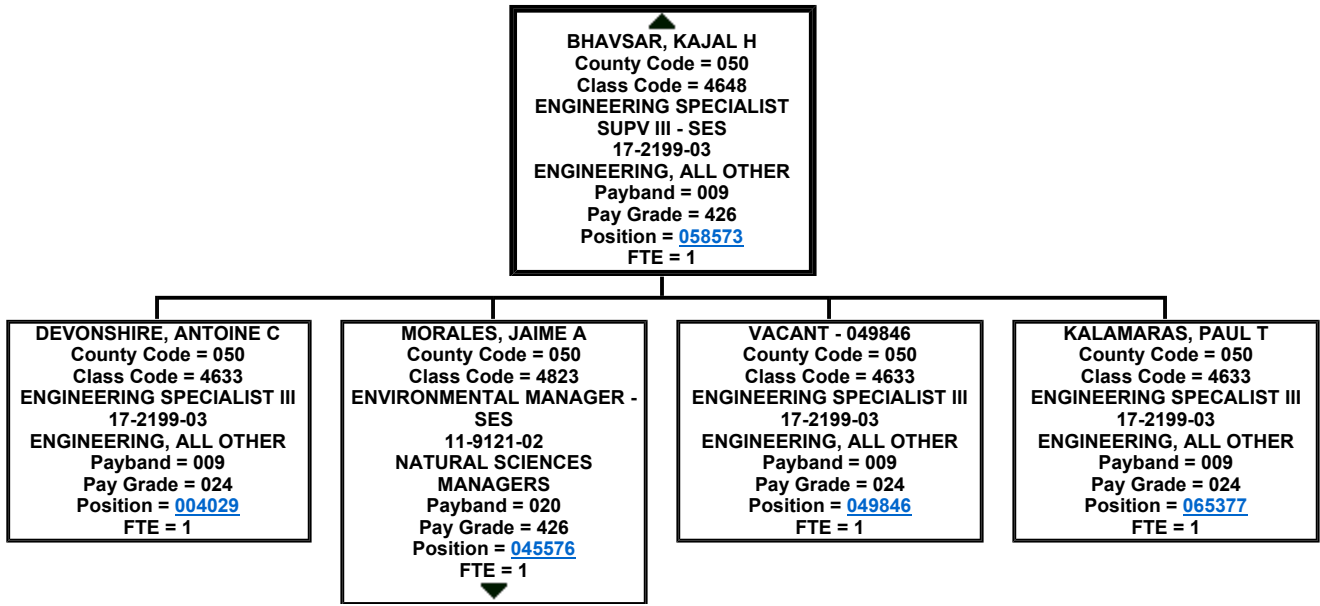


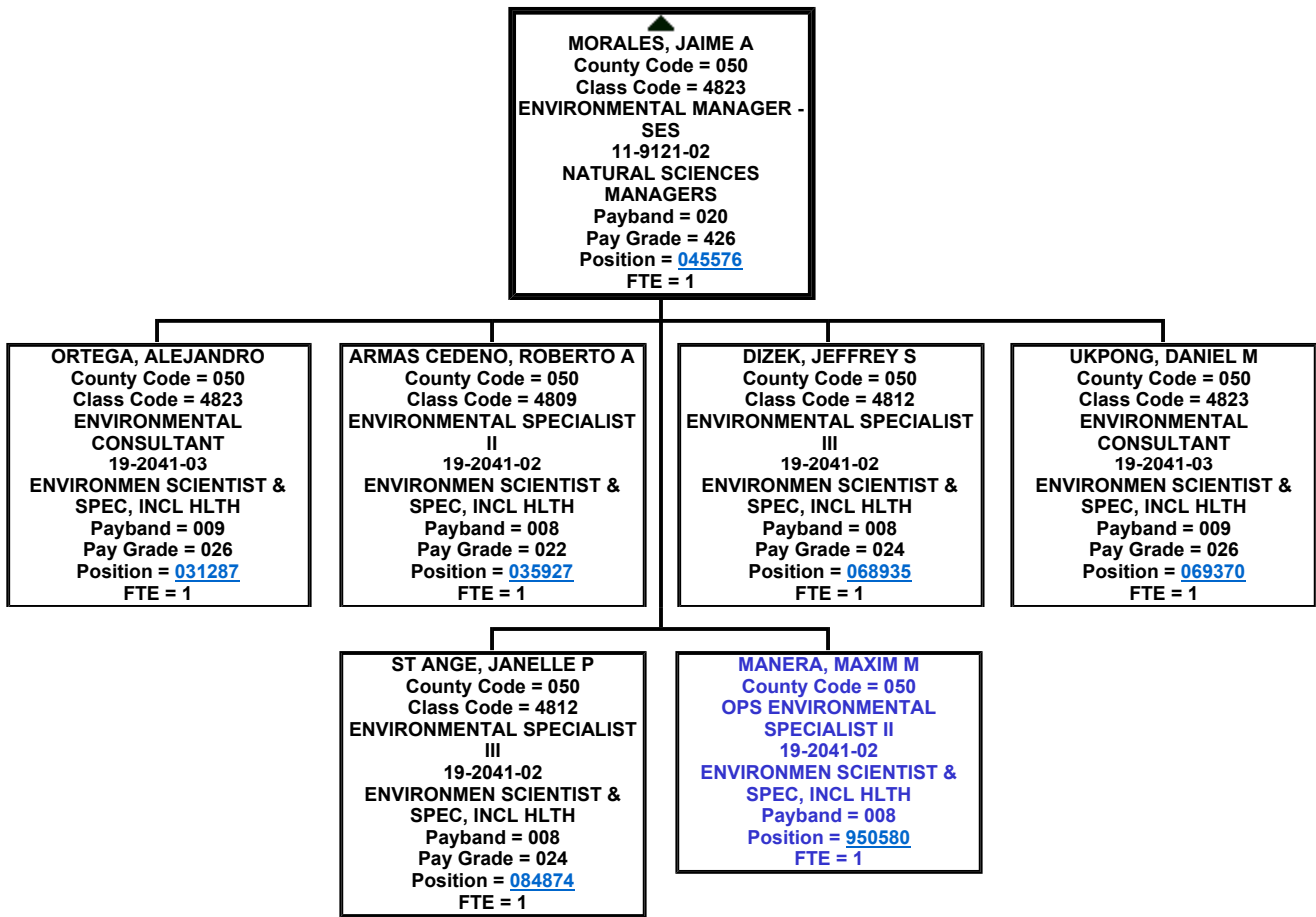
WHYMAN, ALAN J  
County Code = 050  
Class Code = 4823  
ENVIRONMENTAL  
CONSULTANT  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 026  
Position = [082033](#)  
FTE = 1

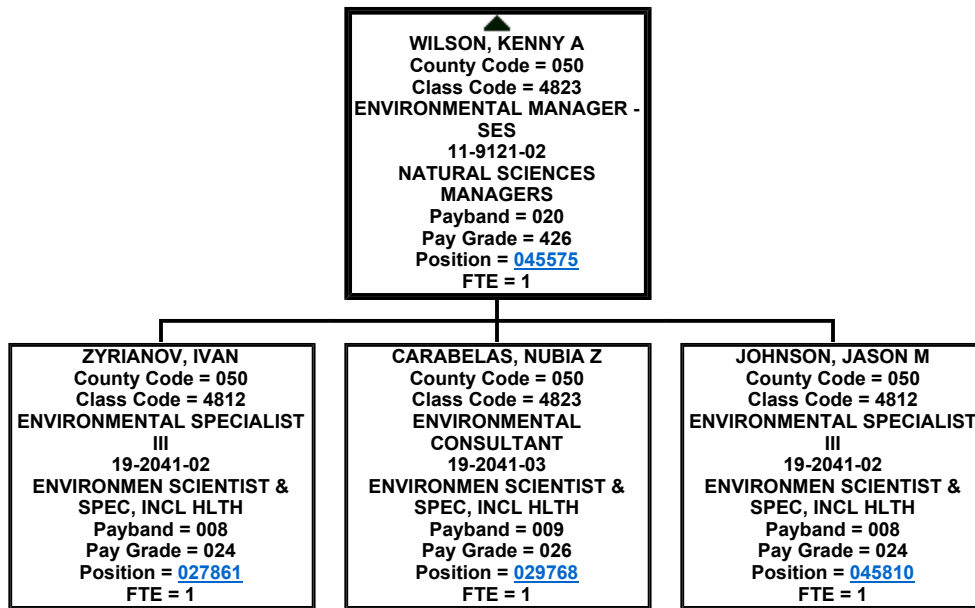
BOQUIN, JENNIFER  
County Code = 050  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [950364](#)  
FTE = 1

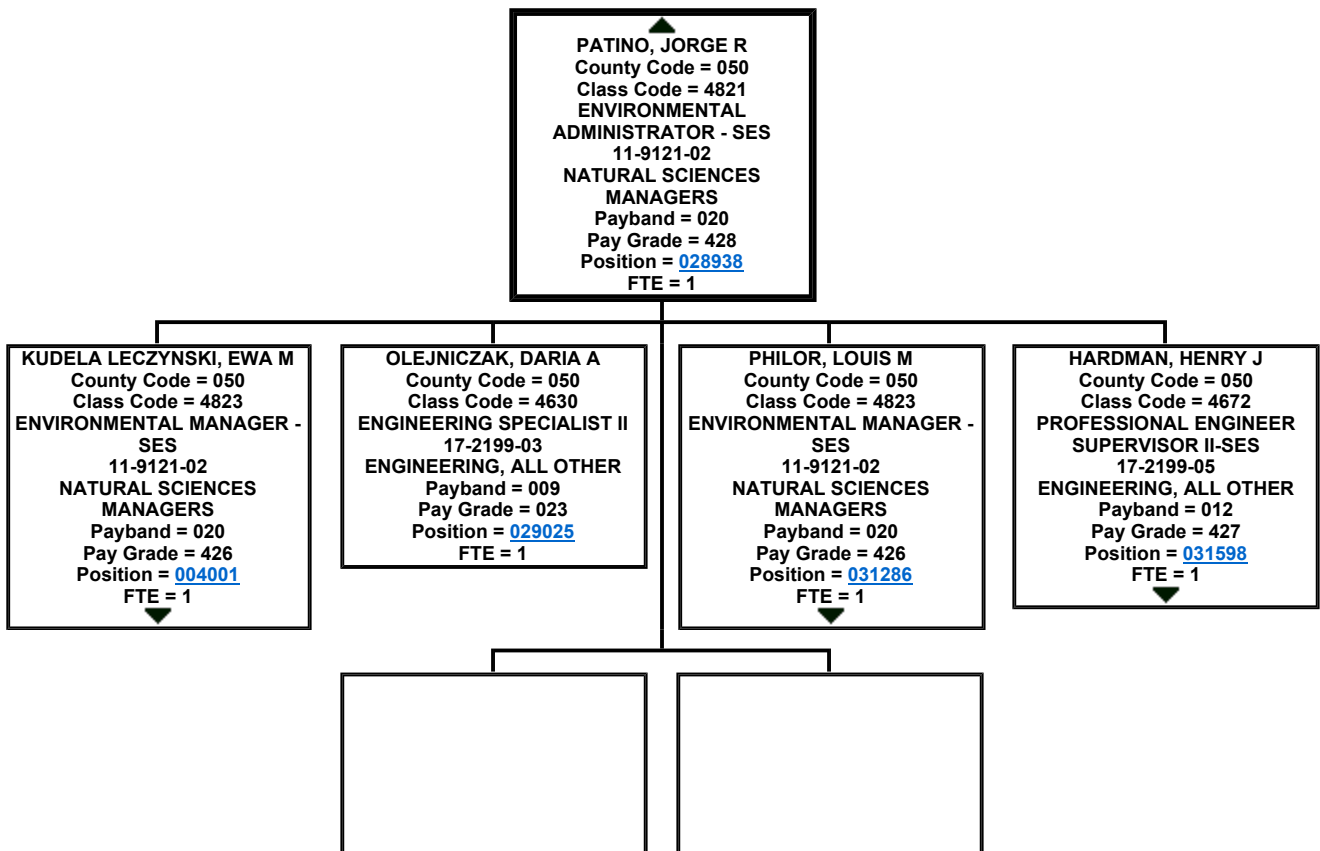
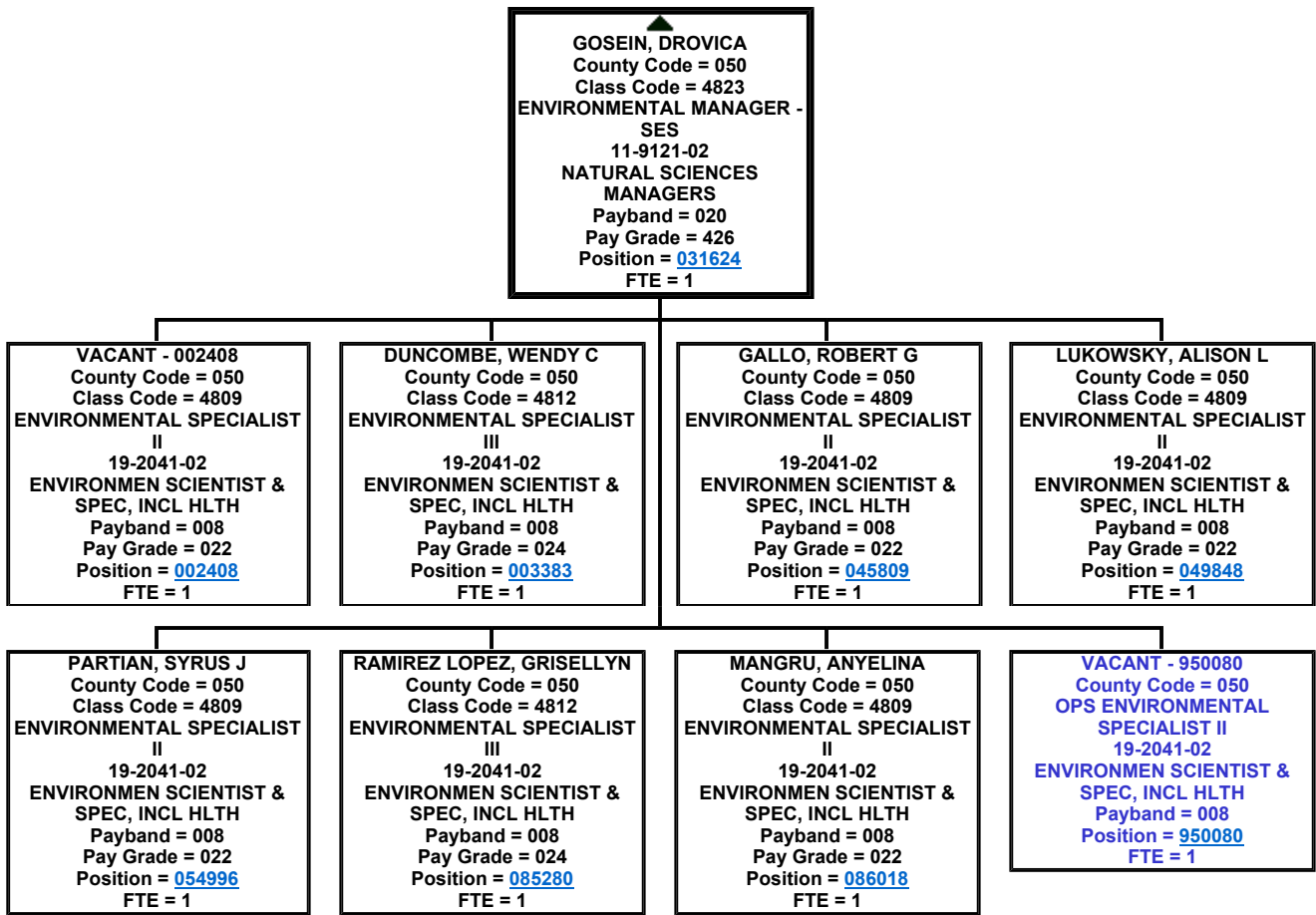








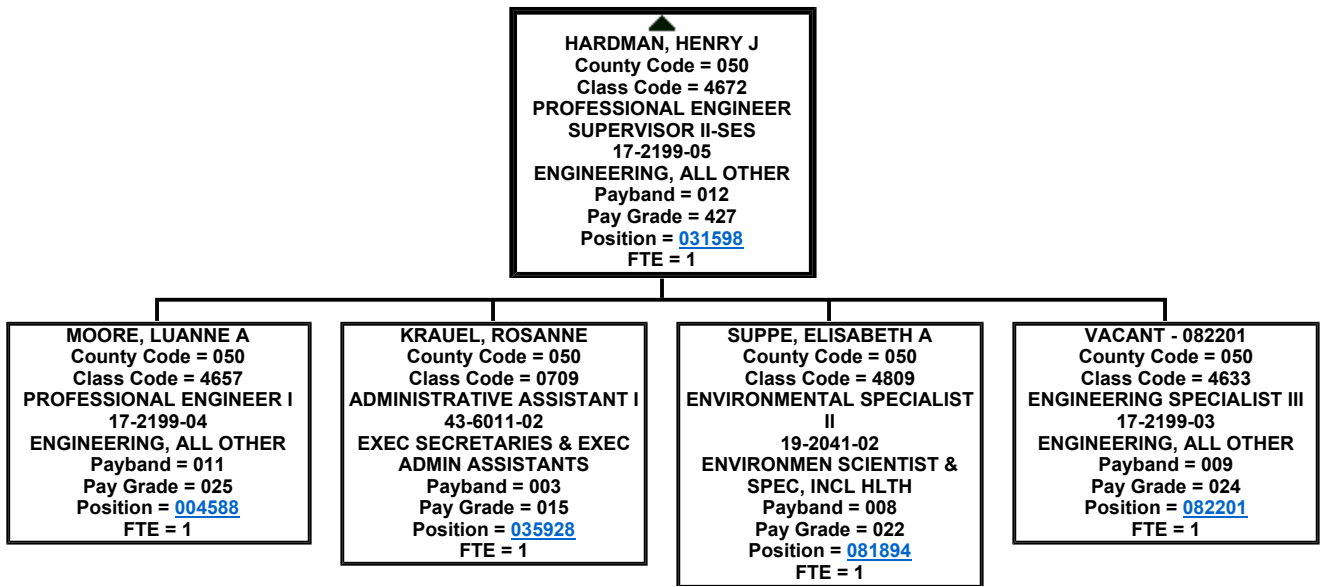


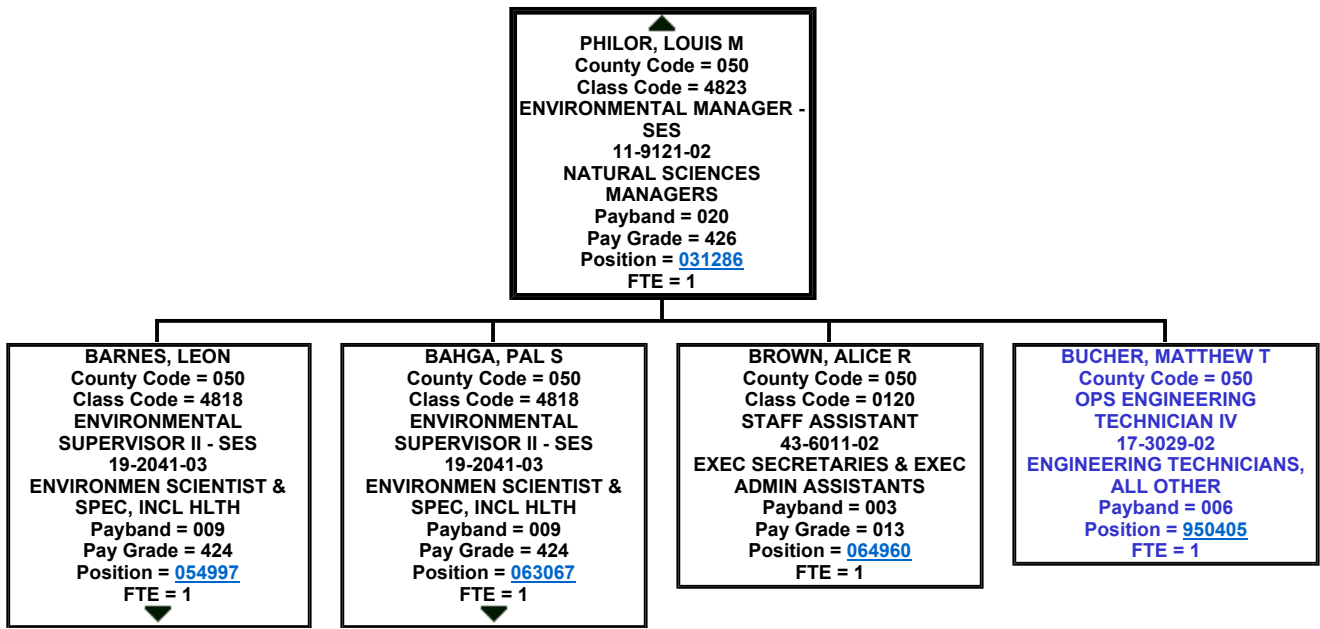


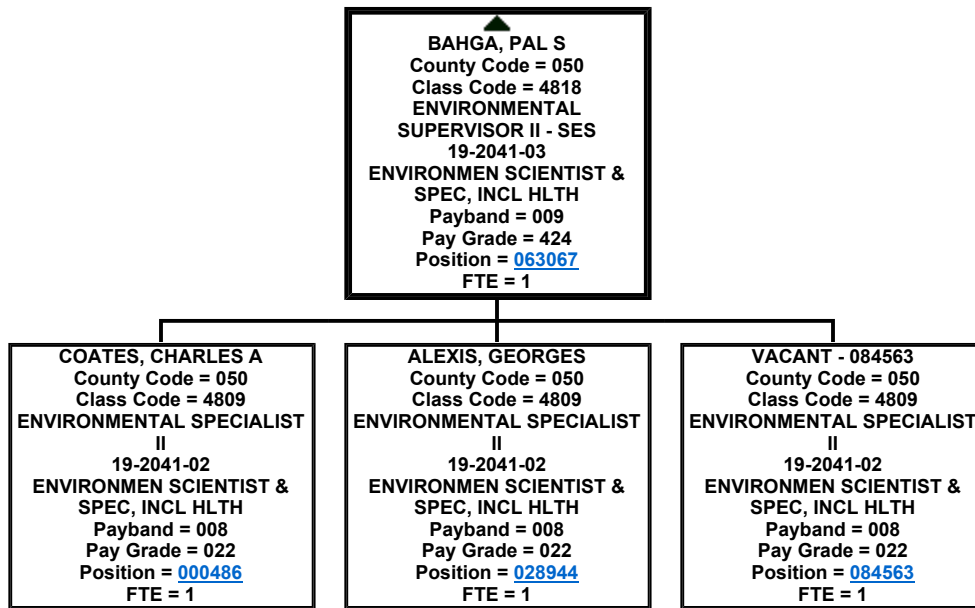
LAPE, PAMELA K  
County Code = 050  
Class Code = 4823  
ENVIRONMENTAL  
CONSULTANT  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 026  
Position = [061034](#)  
FTE = 1

VACANT - 064961  
County Code = 050  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [064961](#)  
FTE = 1

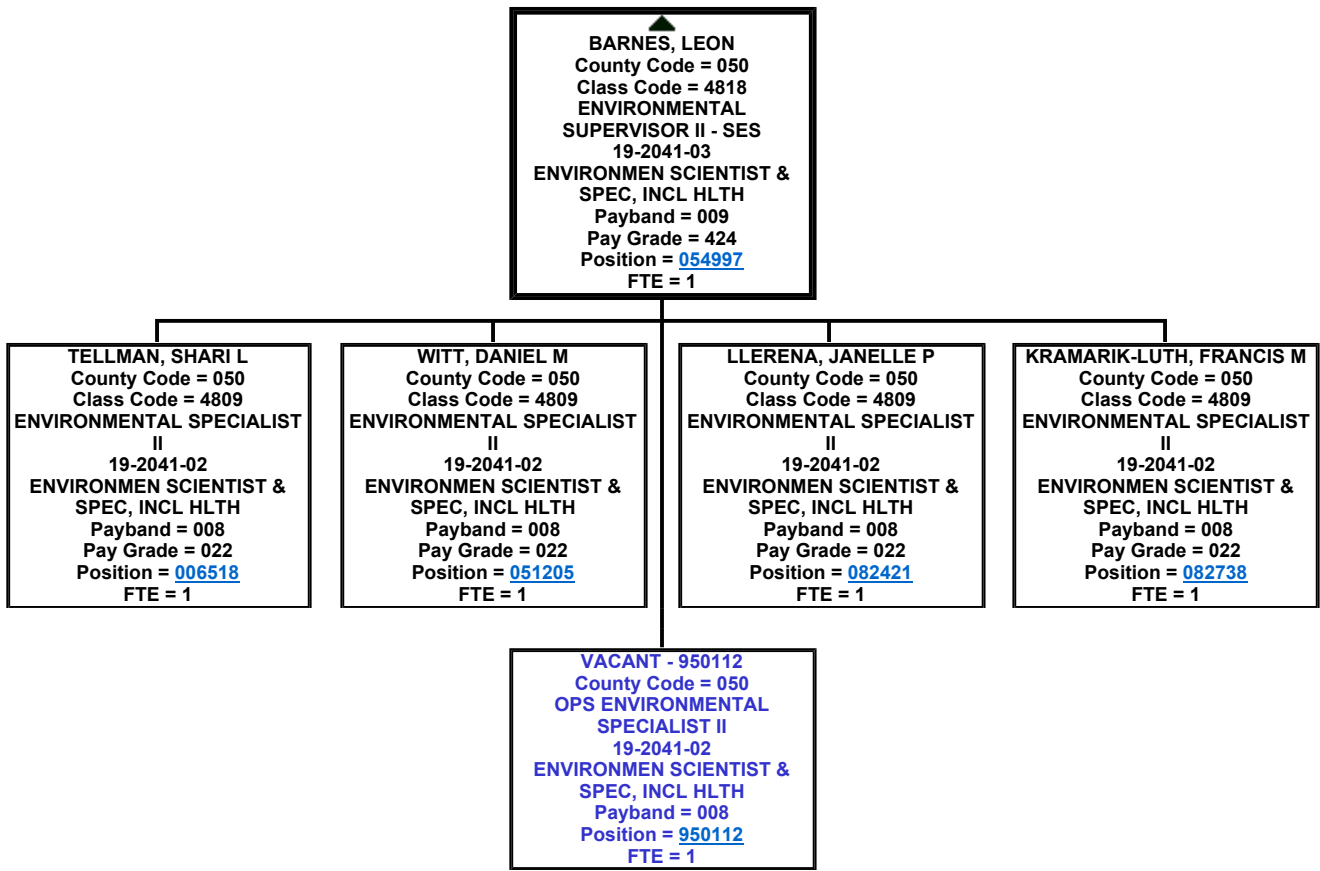
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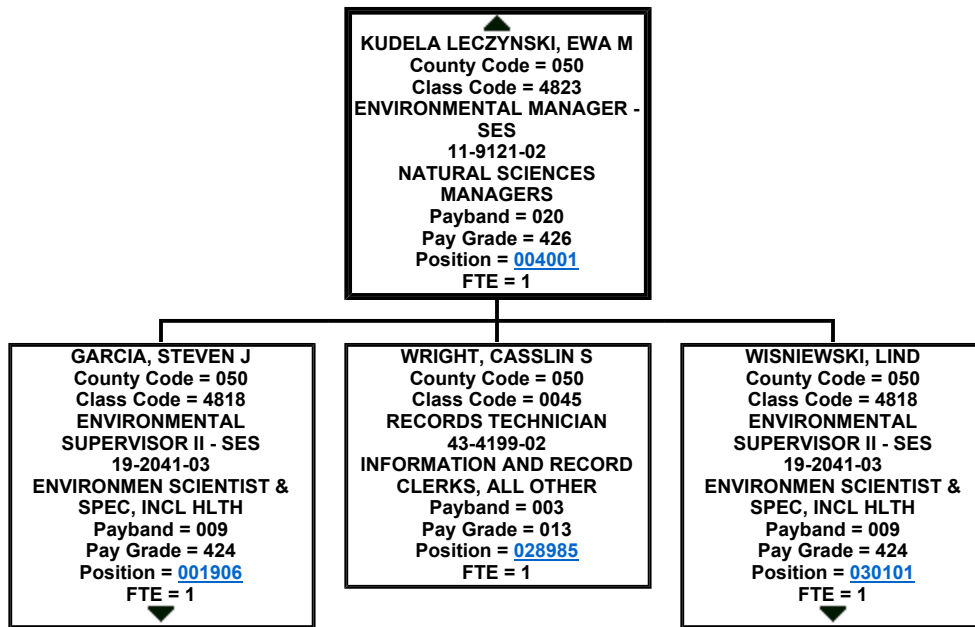


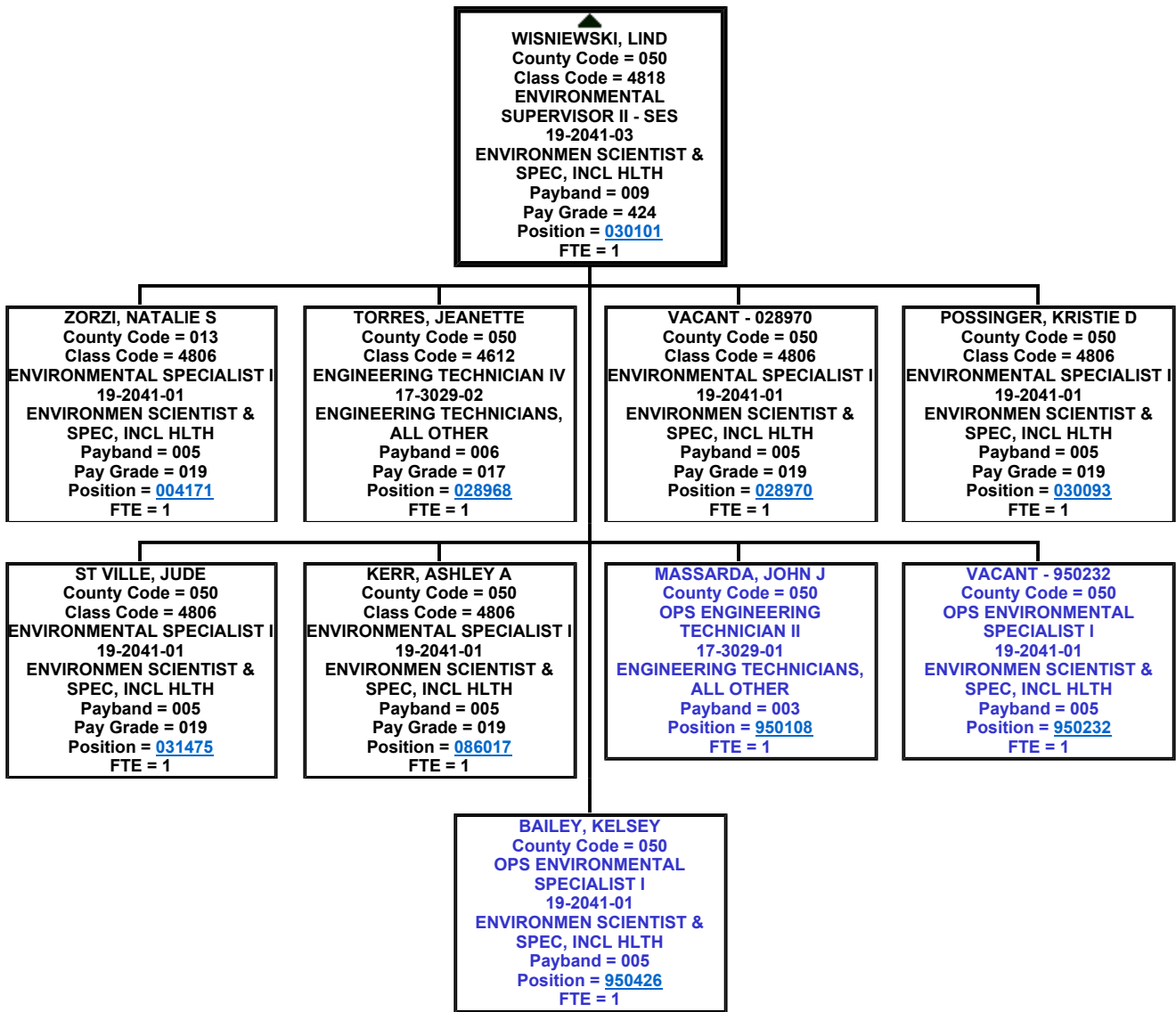


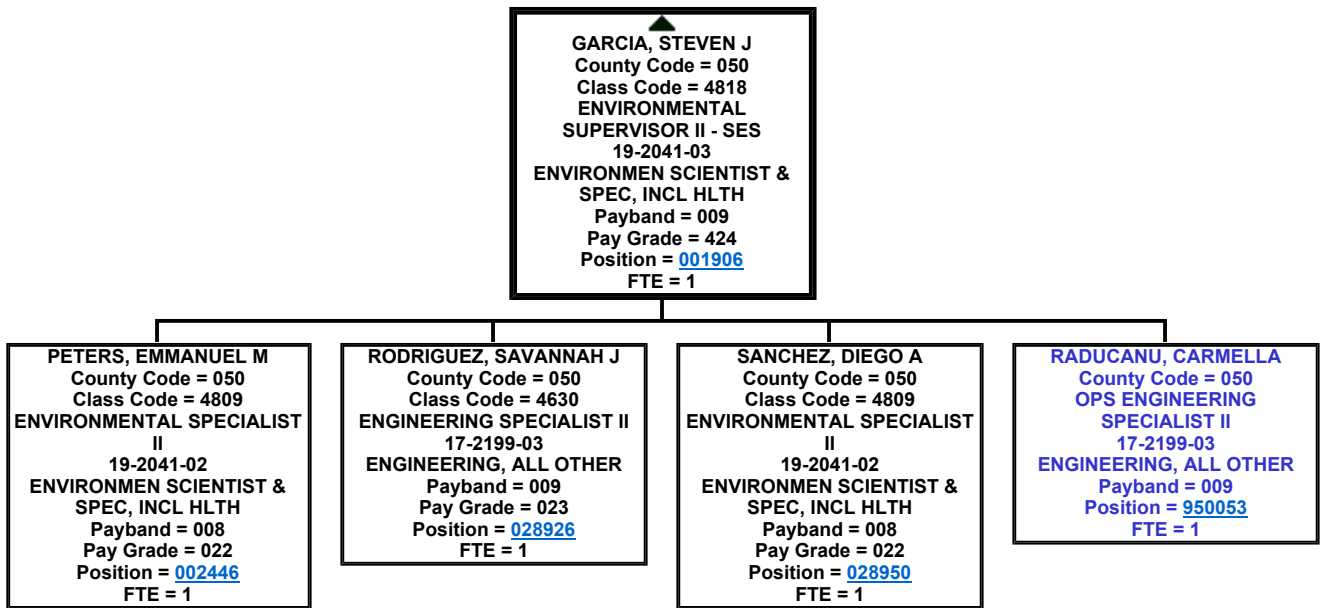


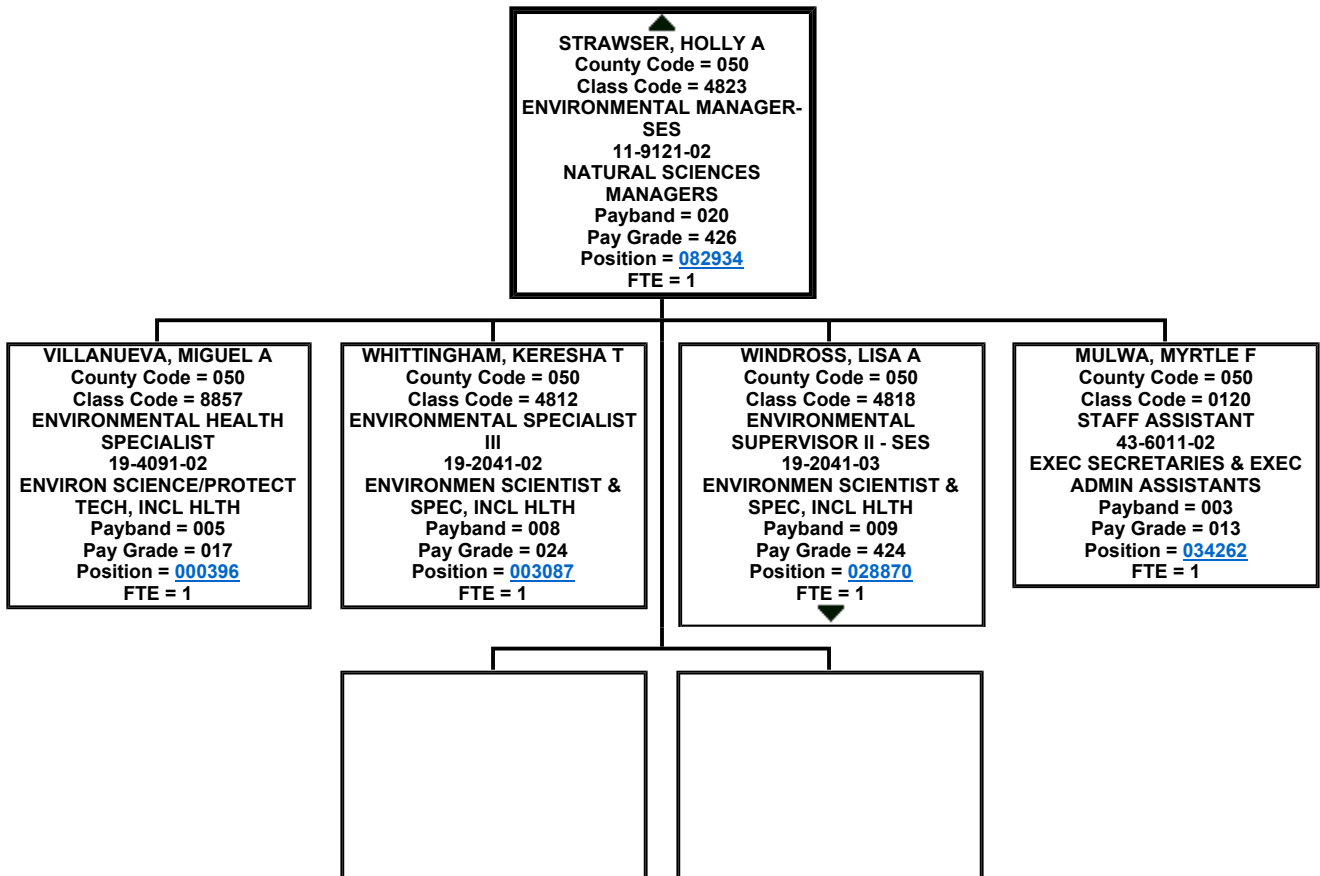
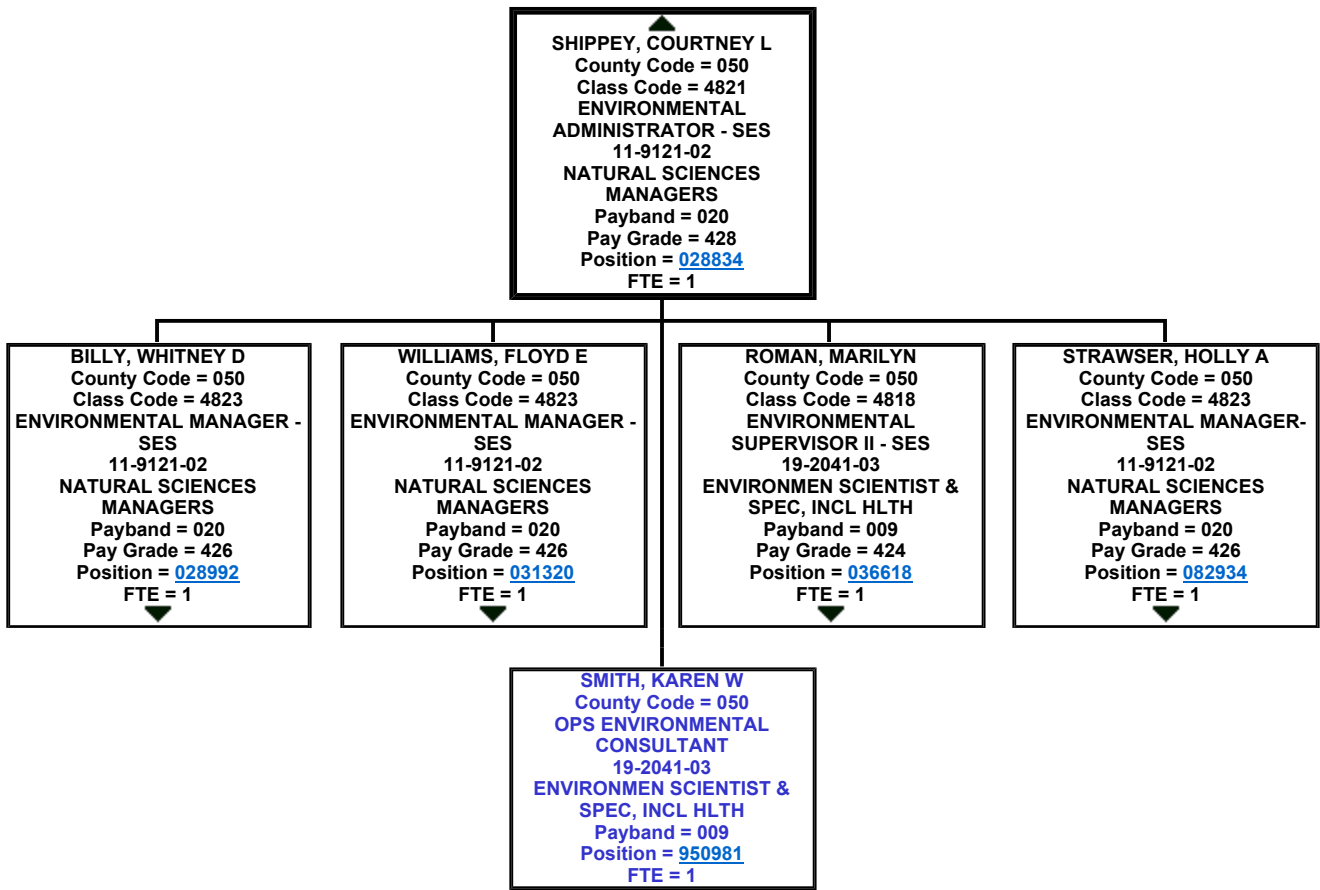








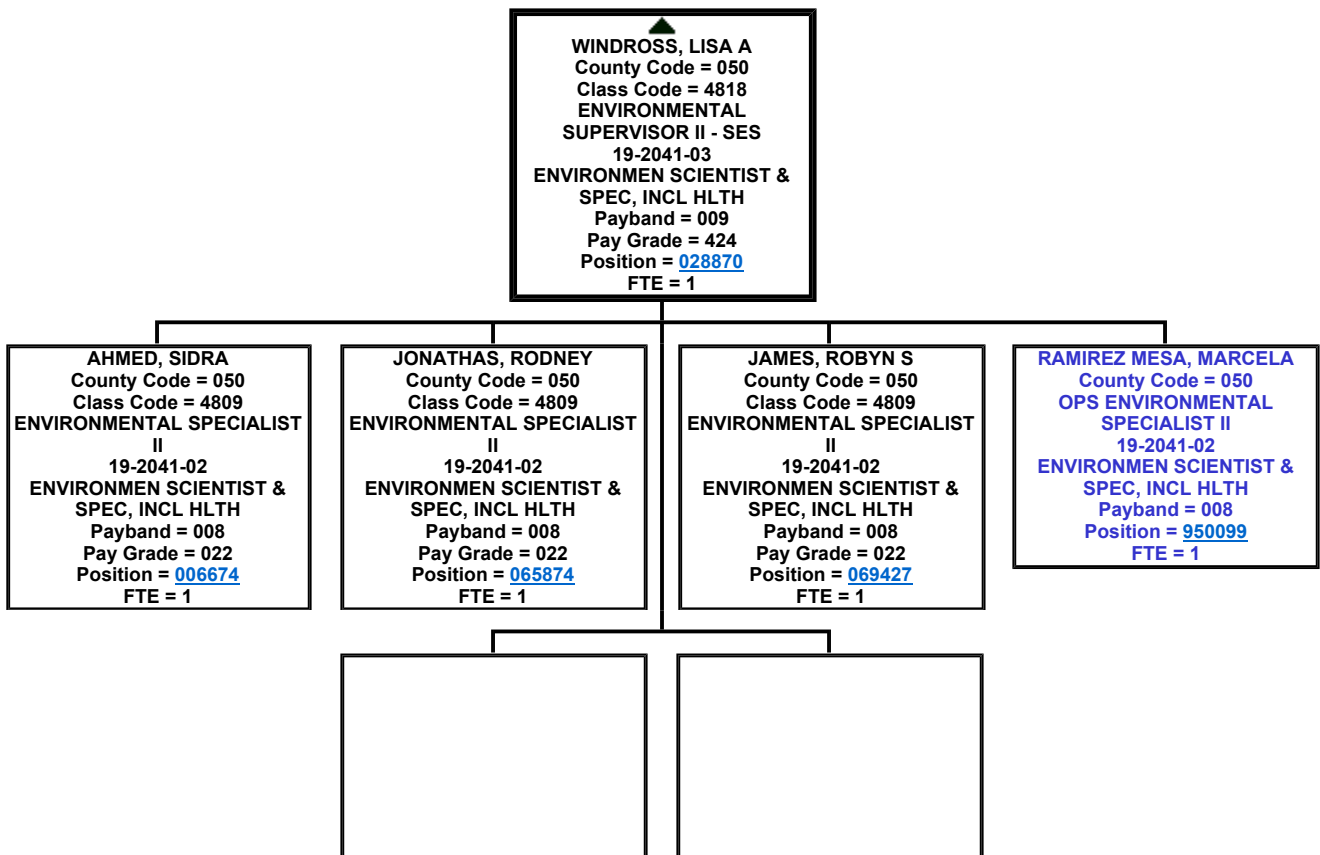
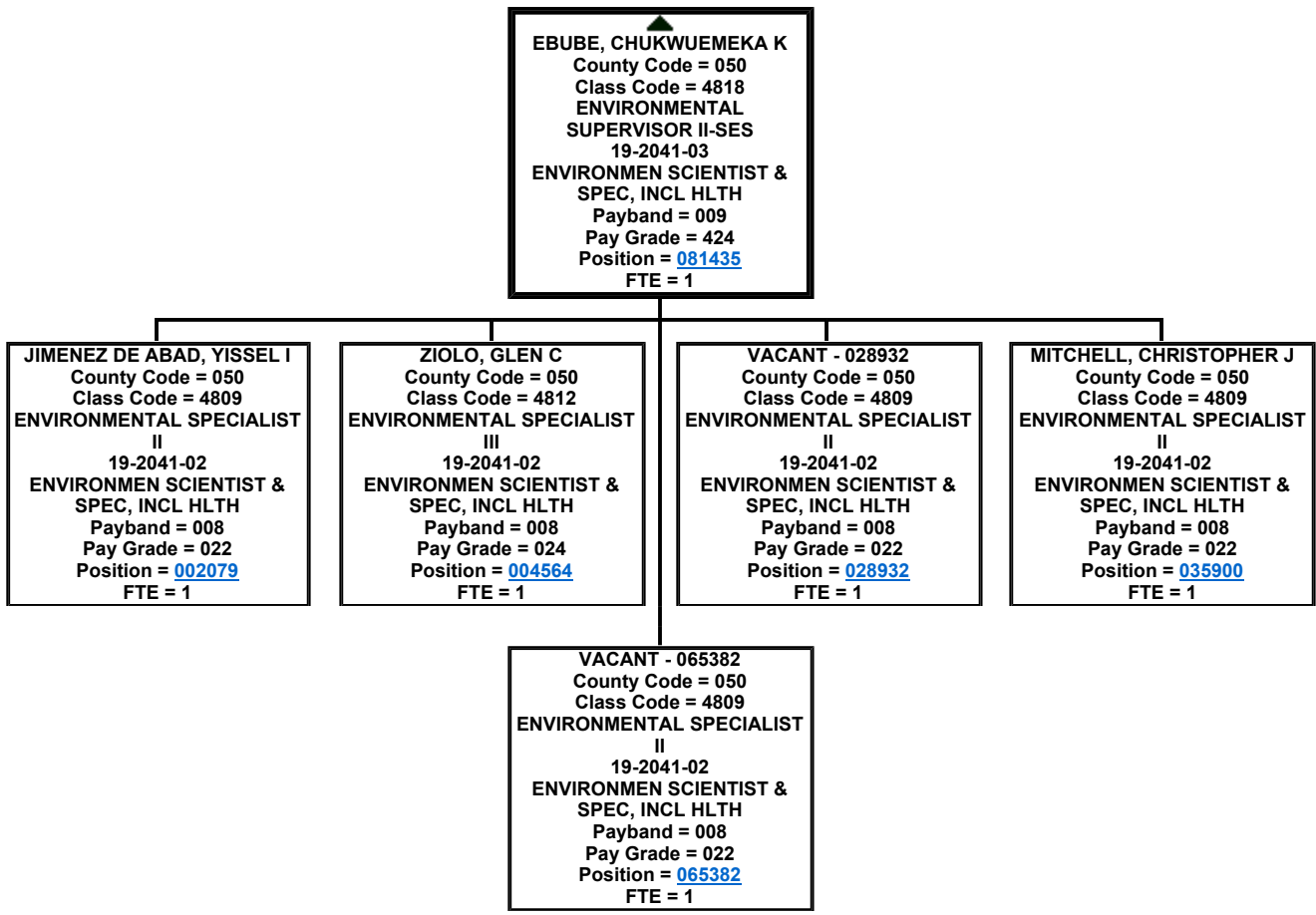




JOHNSON, LORAIN A  
County Code = 050  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [045871](#)  
FTE = 1

EBUBE, CHUKWUEMEKA K  
County Code = 050  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II-SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [081435](#)  
FTE = 1



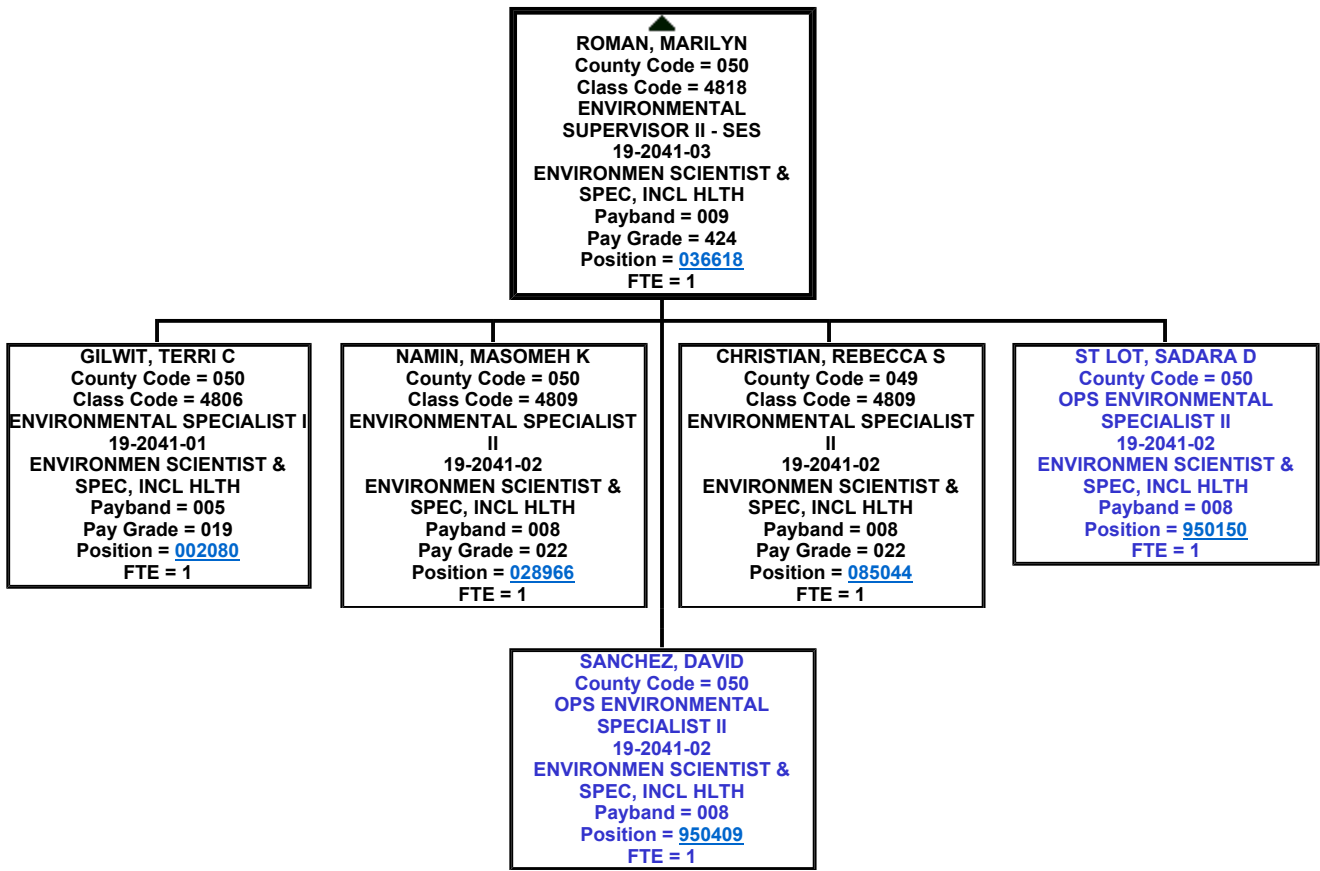


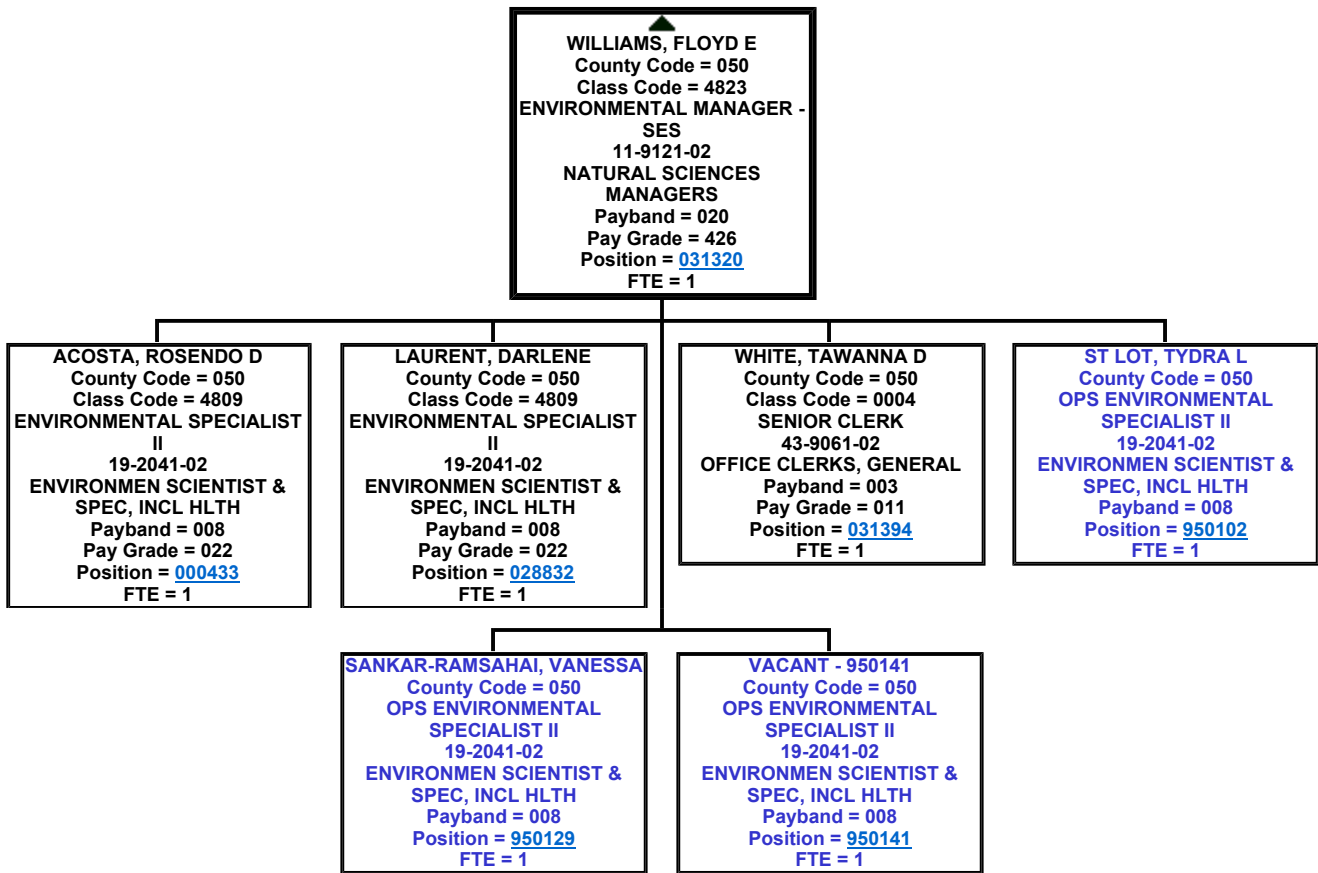
SPENCE, THAIS E  
County Code = 050  
OPS ENVIRONMENTAL  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Position = [950144](#)  
FTE = 1

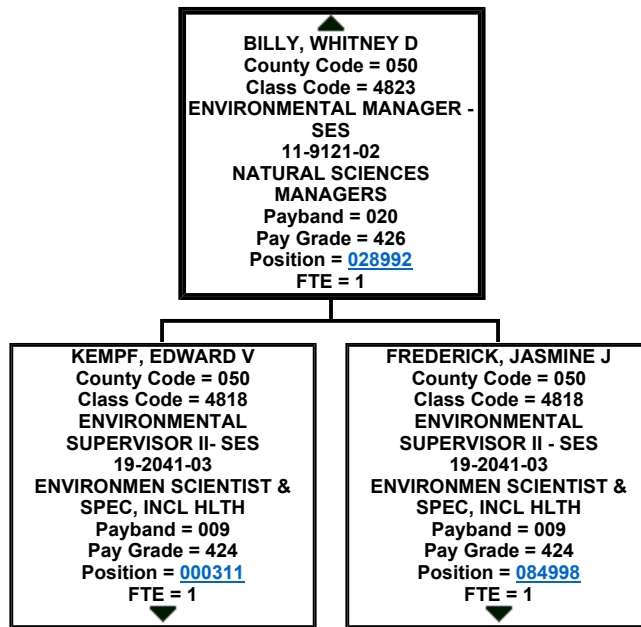
LEWIS, DWIGHT A  
County Code = 050  
OPS ENVIRONMENTAL  
SPECIALIST II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Position = [950151](#)  
FTE = 1

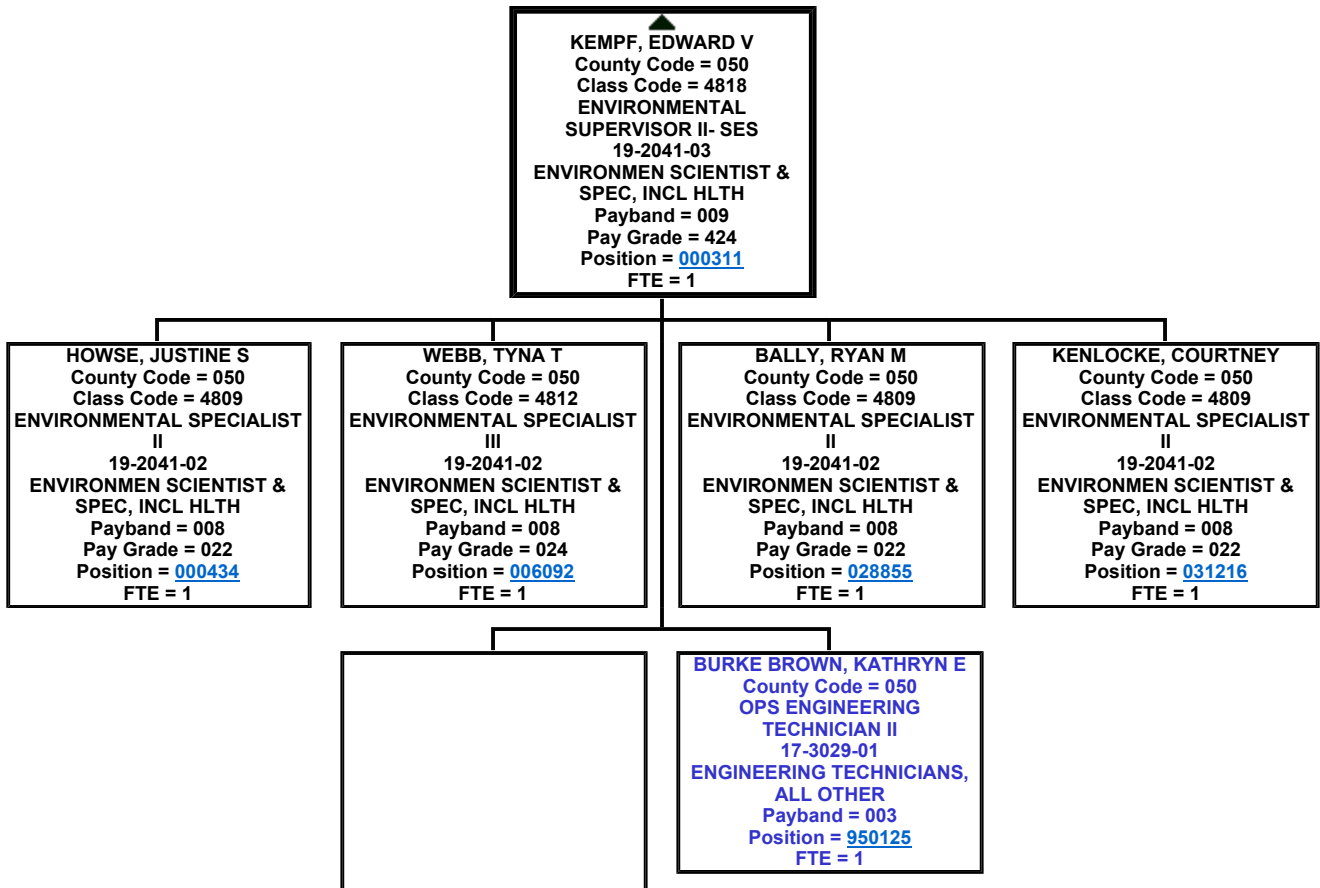
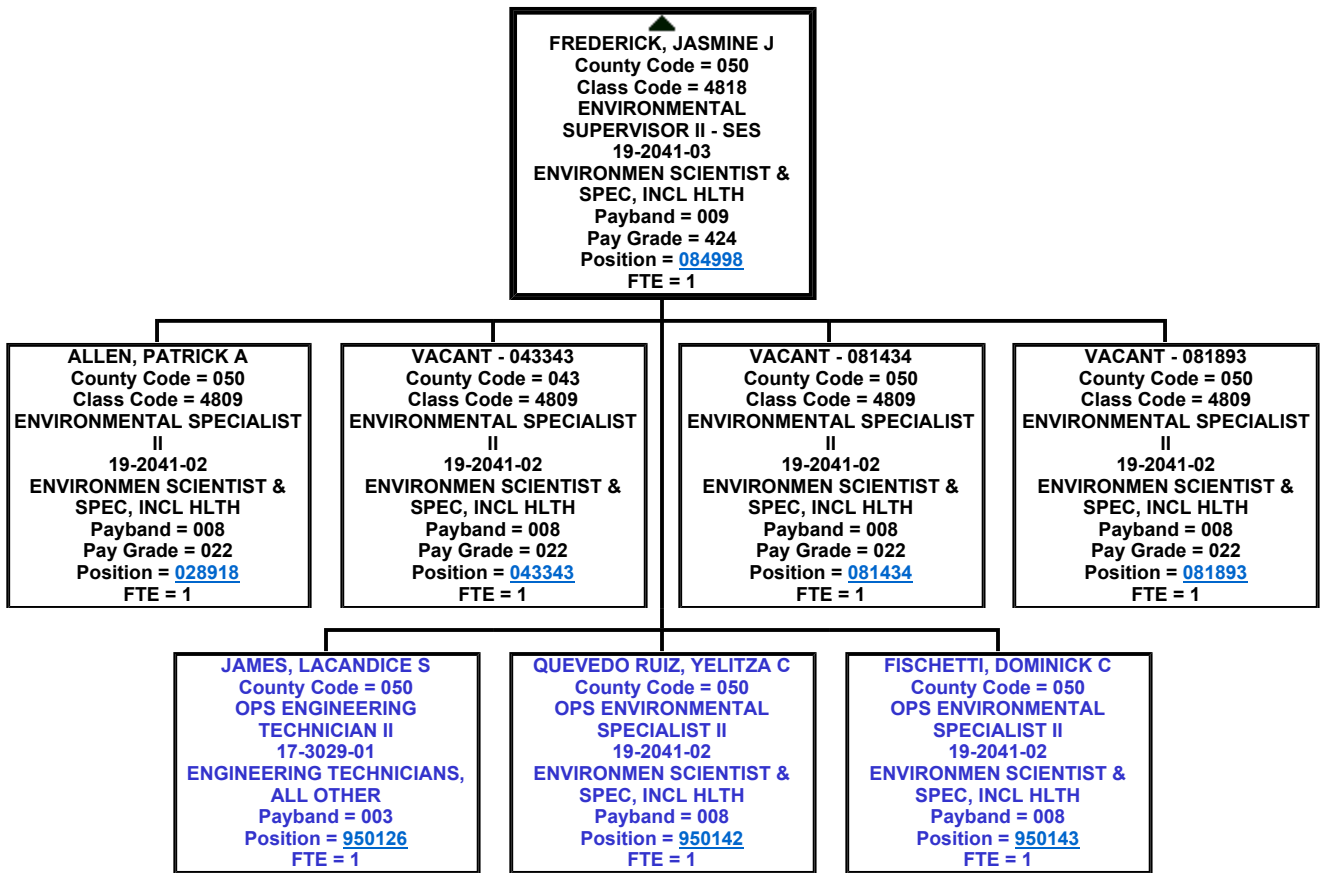
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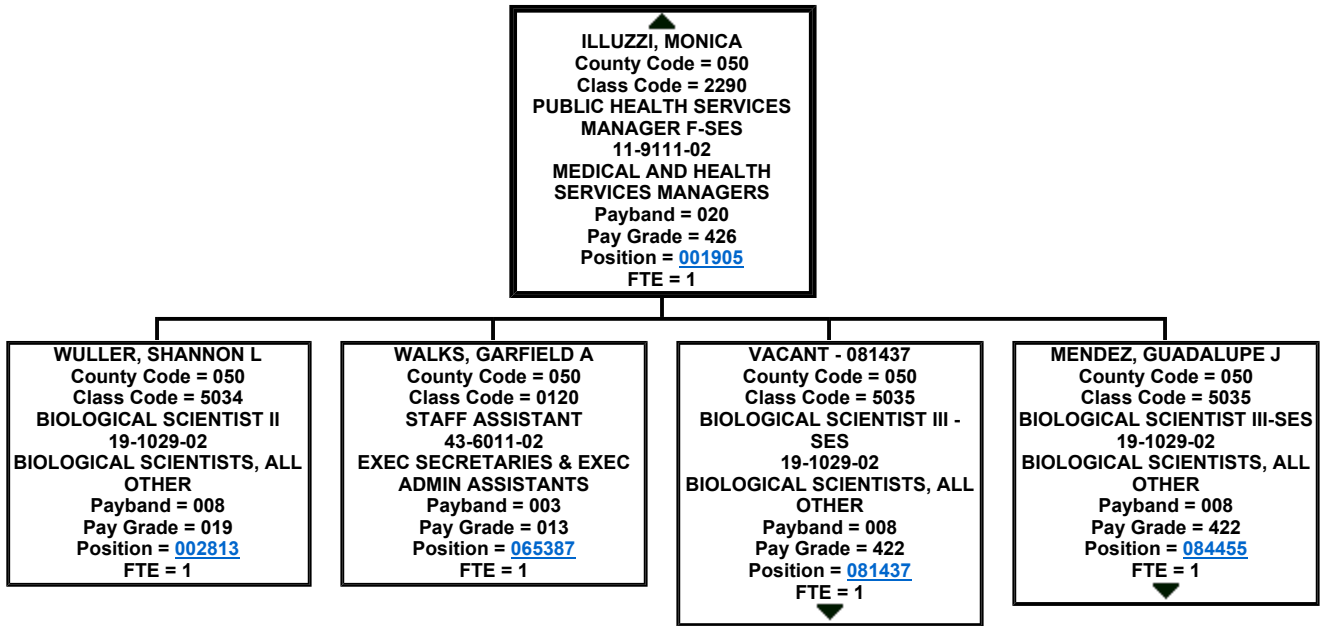


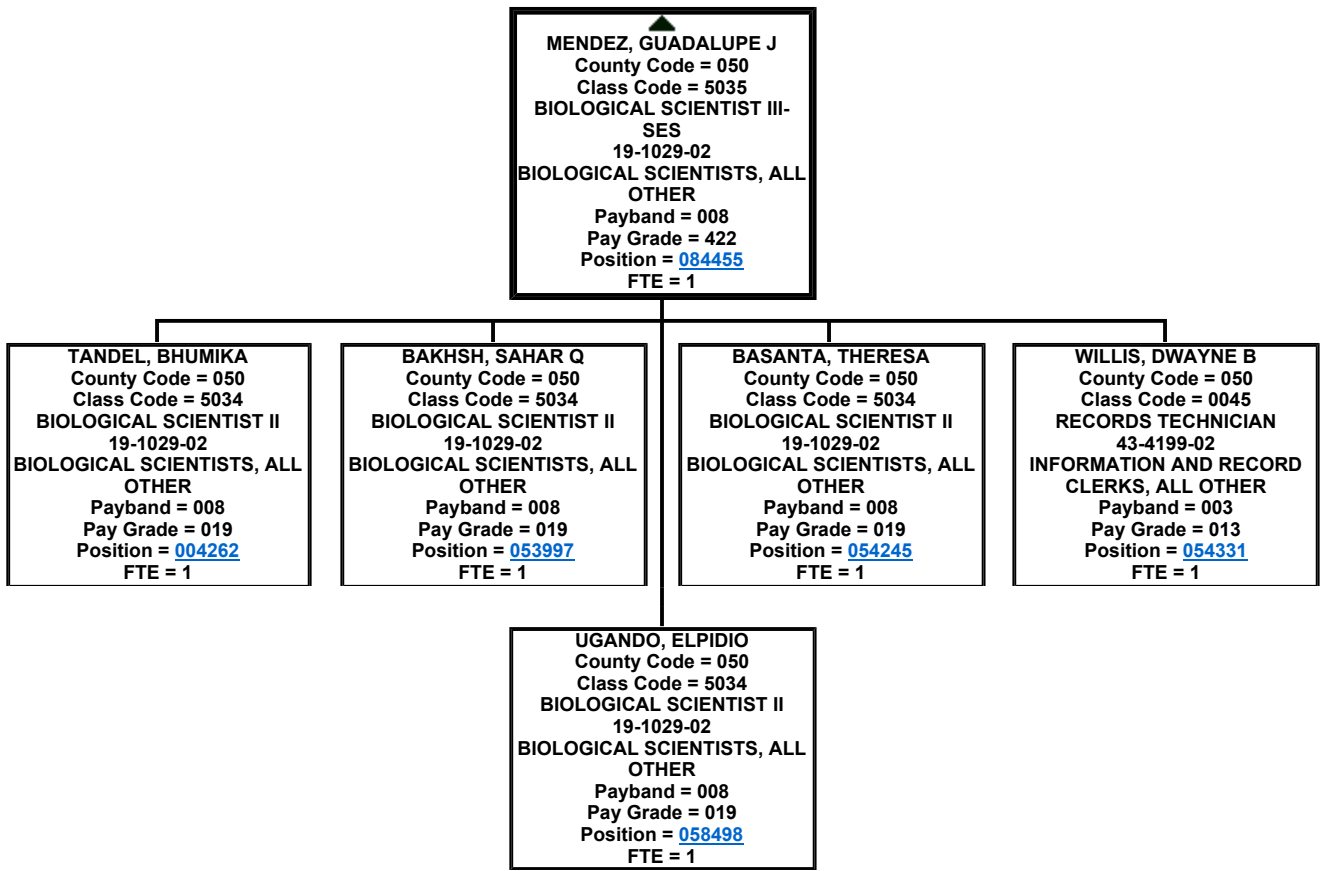


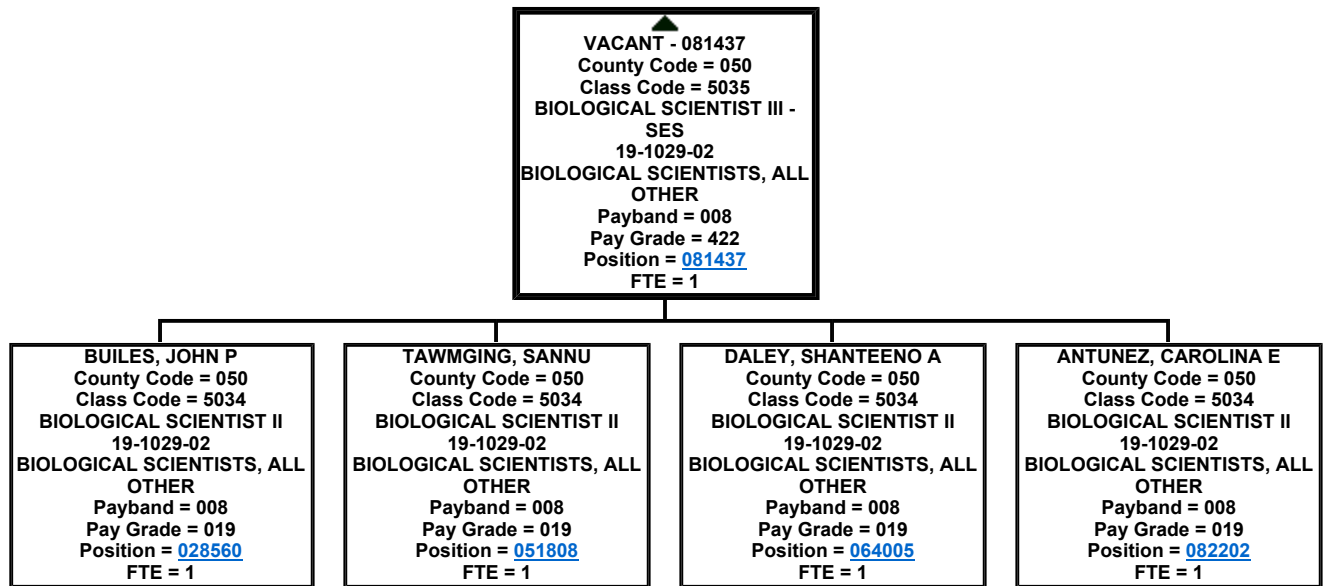


TUNCHEV, GEORGI S  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [043581](#)  
FTE = 1

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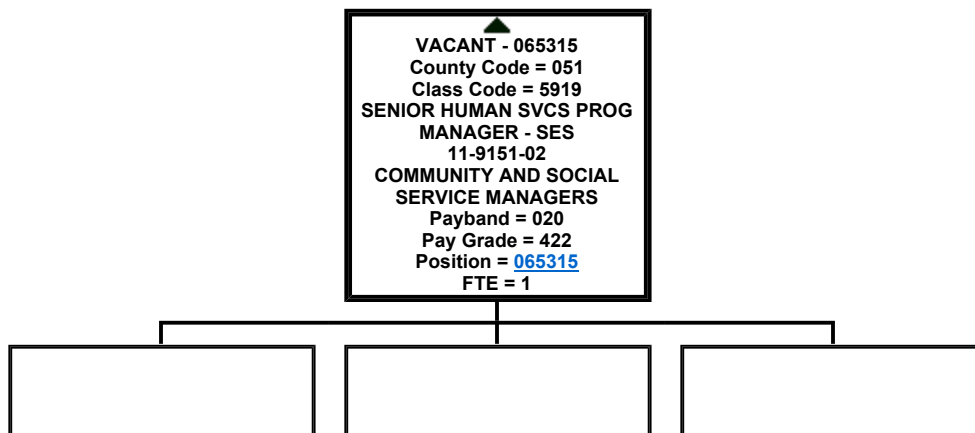
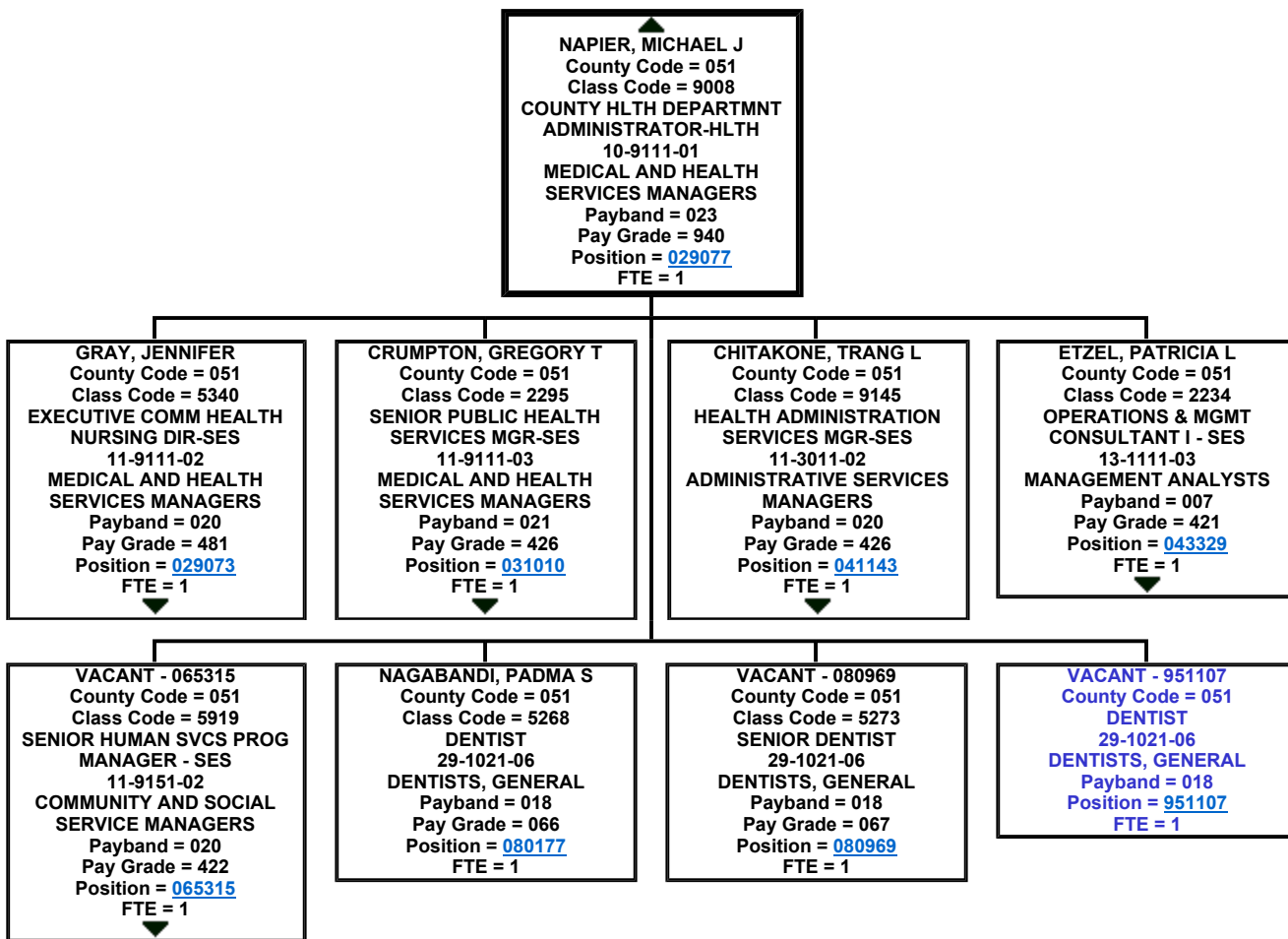


# Florida Department of Health

## CHD 51 - Pasco County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

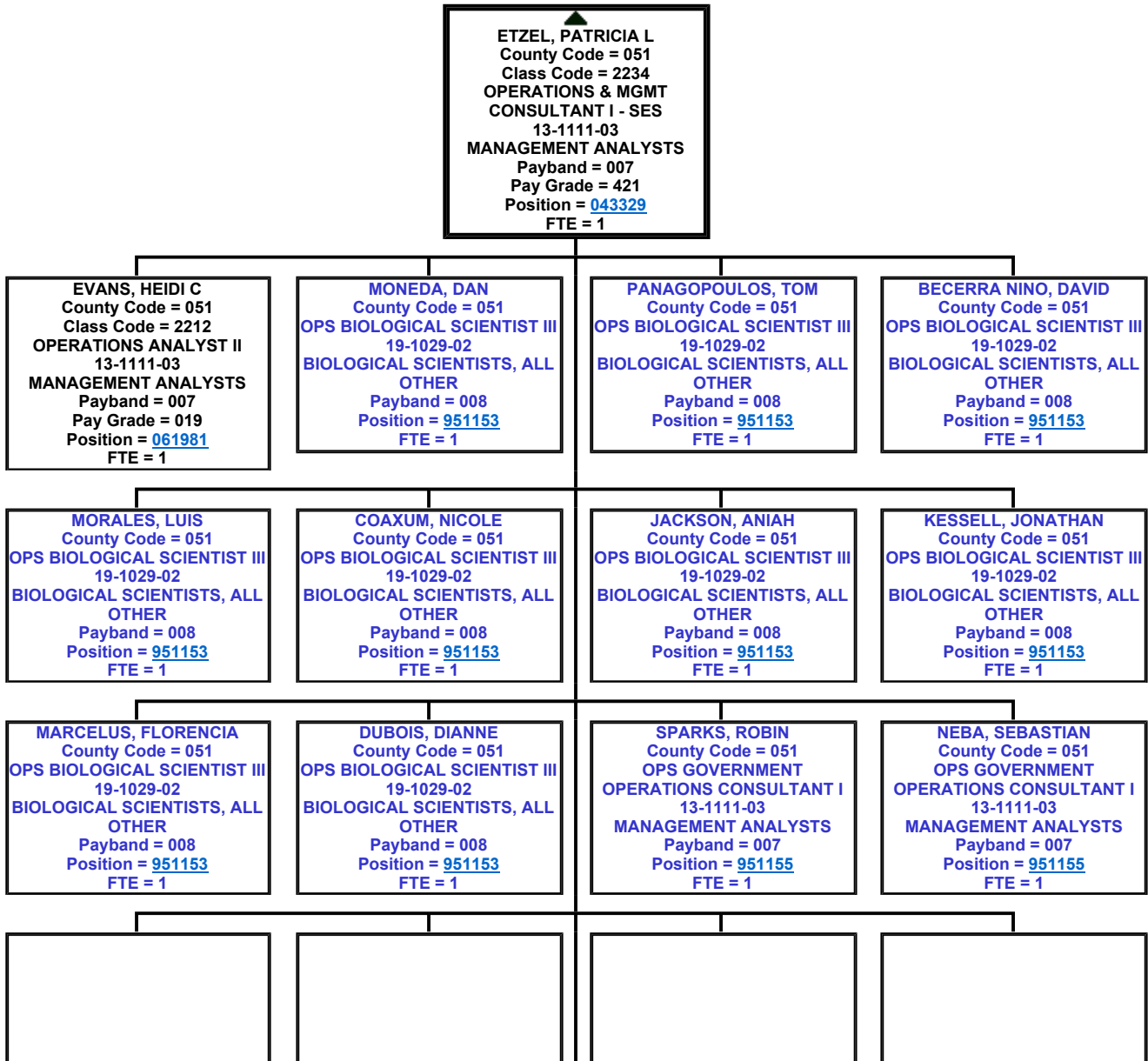
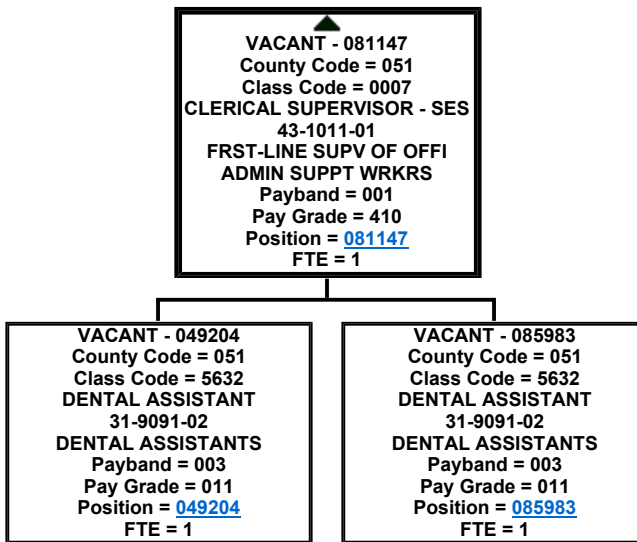


VACANT - 000450  
County Code = 051  
Class Code = 5641  
DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 015  
Position = [000450](#)  
FTE = 1

BROWN, SUZANNE C  
County Code = 051  
Class Code = 5641  
DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 015  
Position = [054186](#)  
FTE = 1

VACANT - 081147  
County Code = 051  
Class Code = 0007  
CLERICAL SUPERVISOR - SES  
43-1011-01  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 001  
Pay Grade = 410  
Position = [081147](#)  
FTE = 1

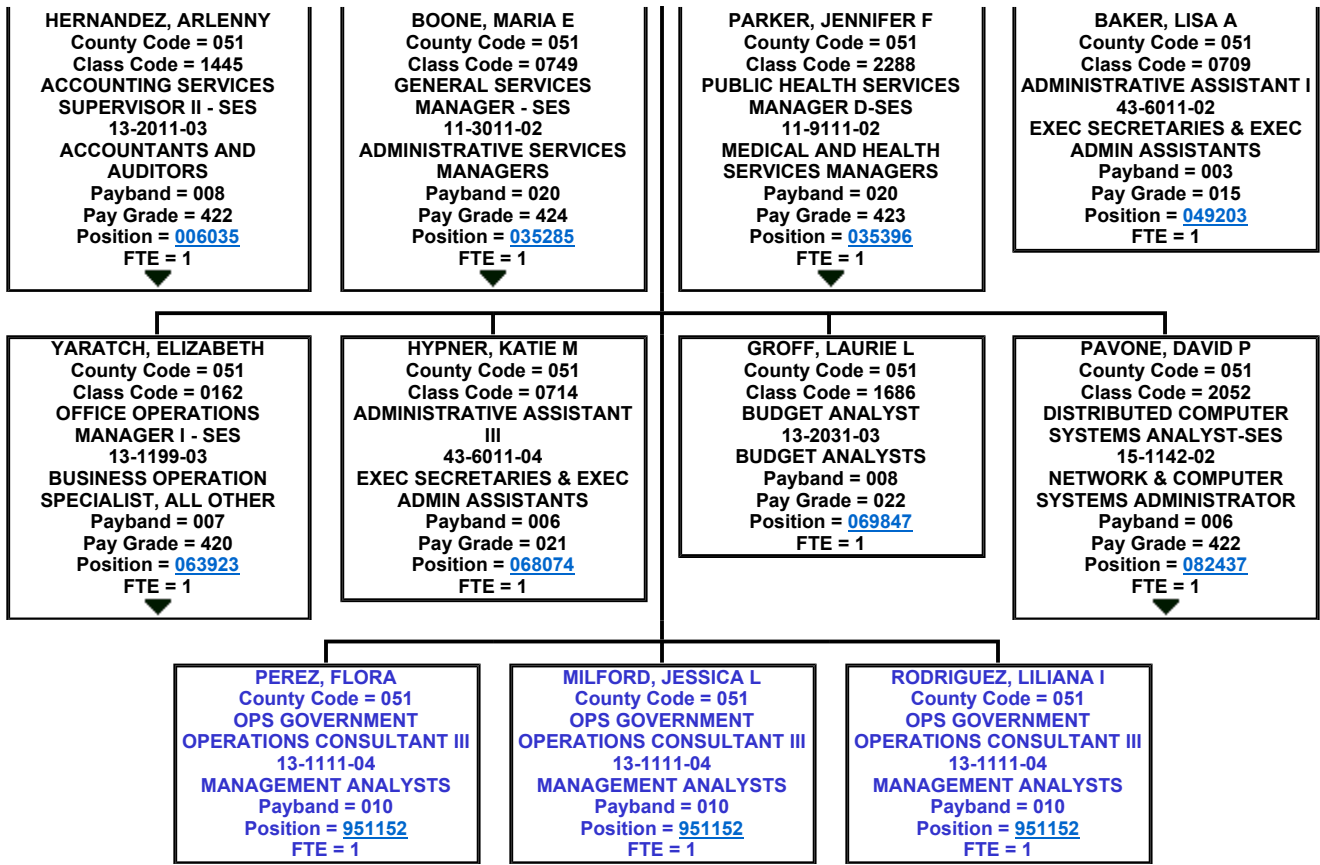


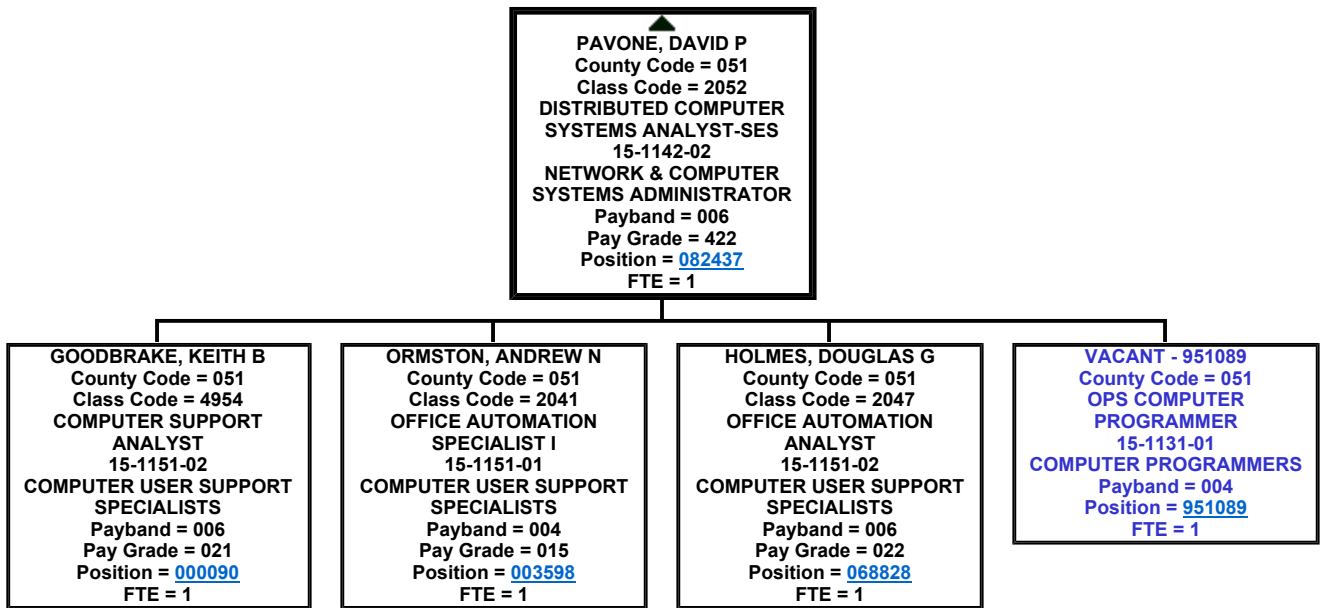


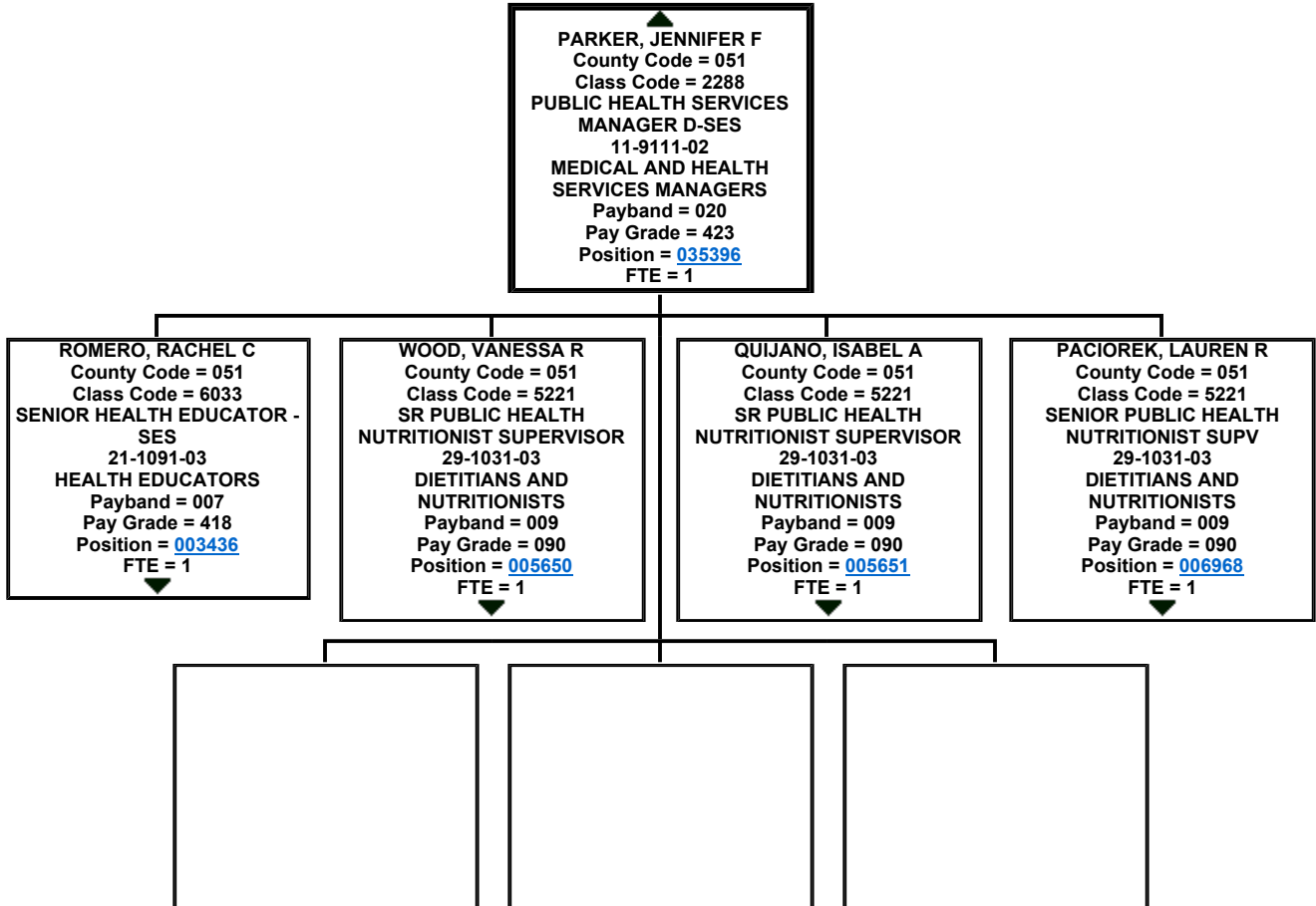
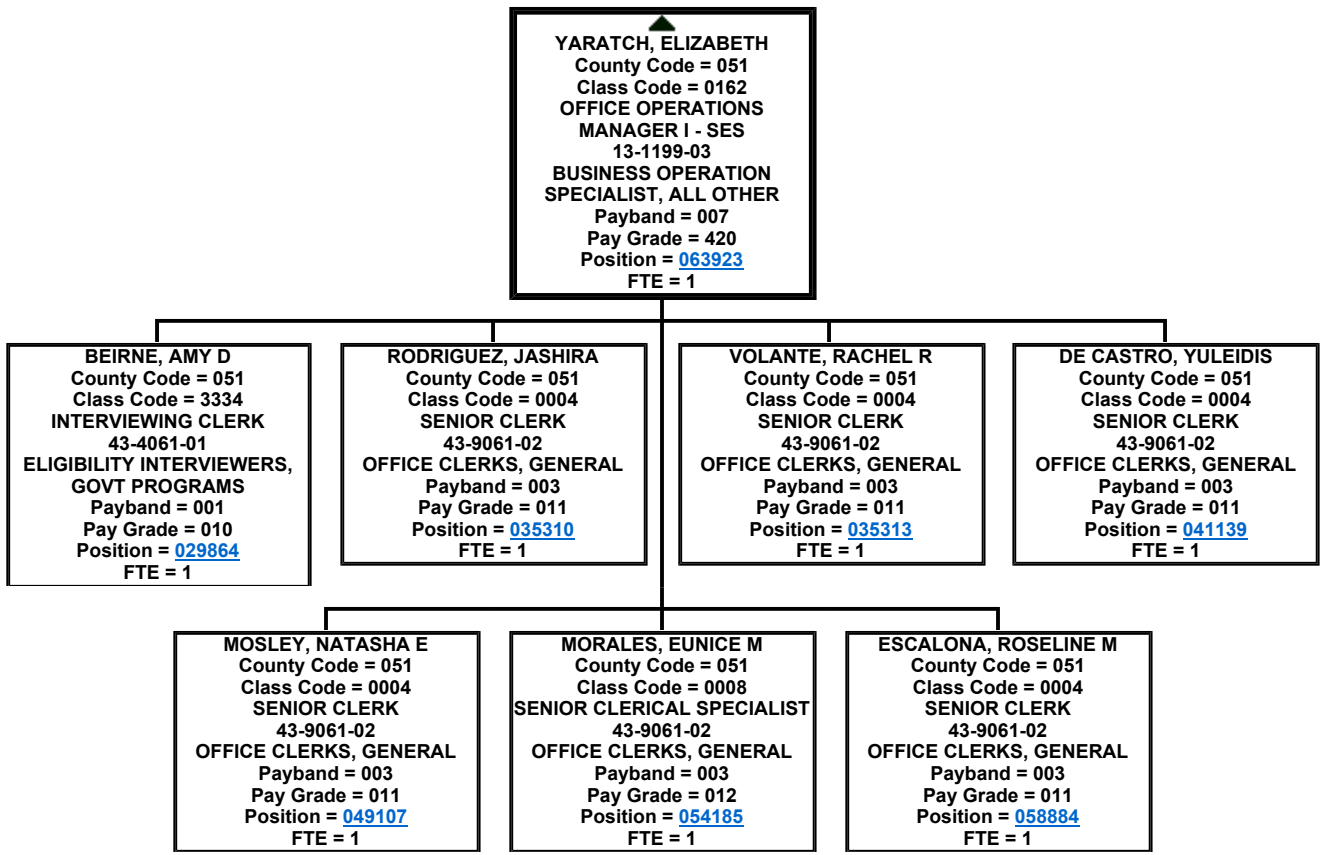


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**CHITAKONE, TRANG L**  
County Code = 051  
Class Code = 9145  
HEALTH ADMINISTRATION  
SERVICES MGR-SES  
11-3011-02  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [041143](#)  
FTE = 1







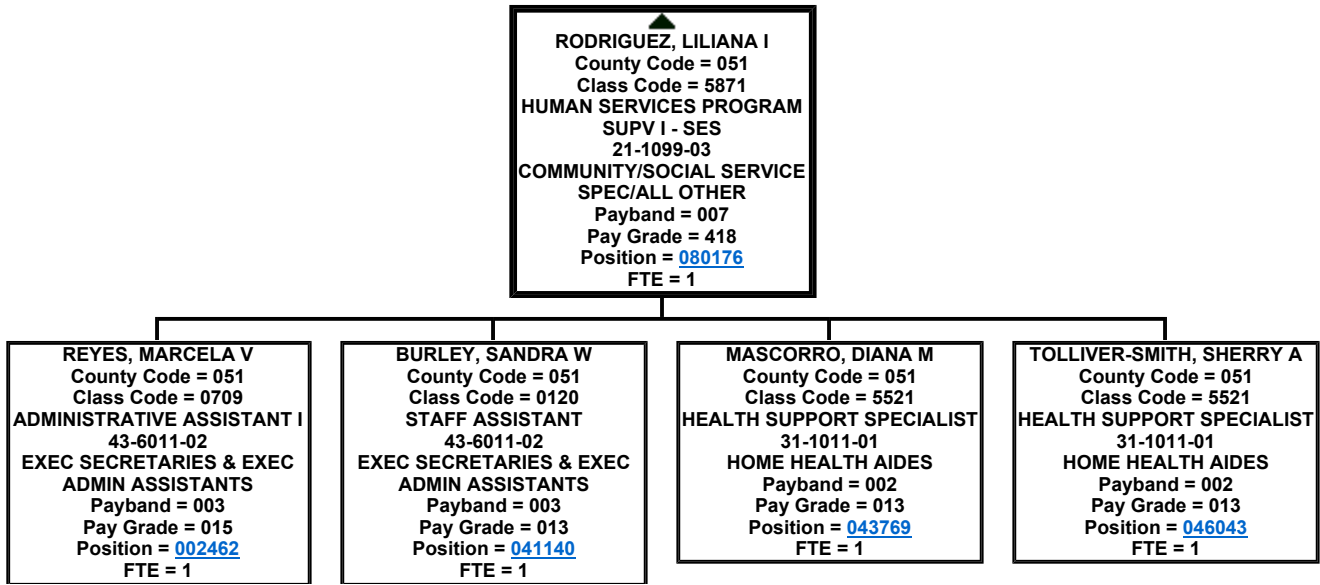


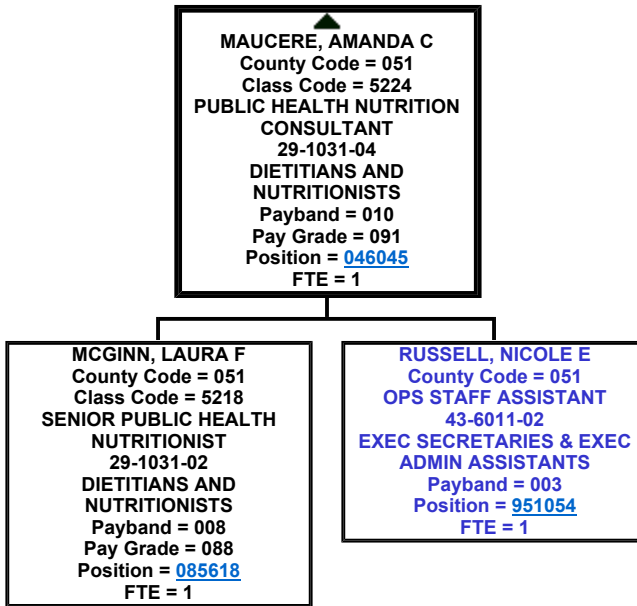


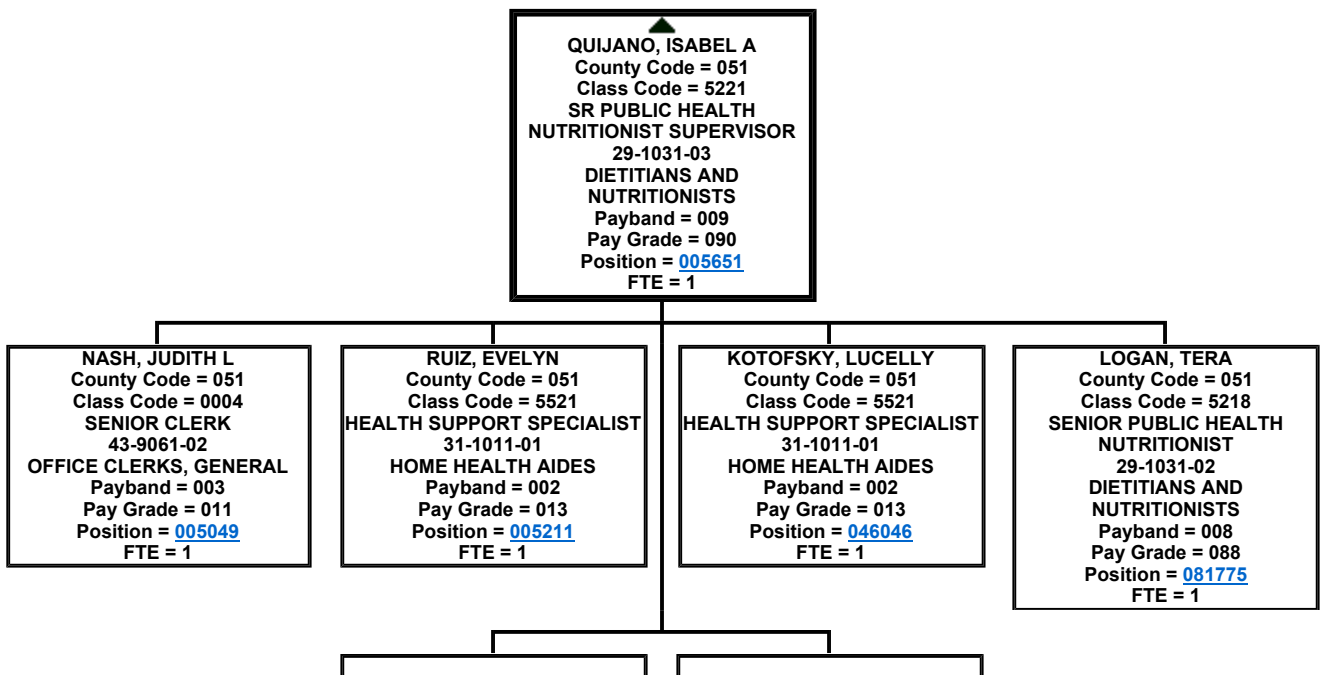
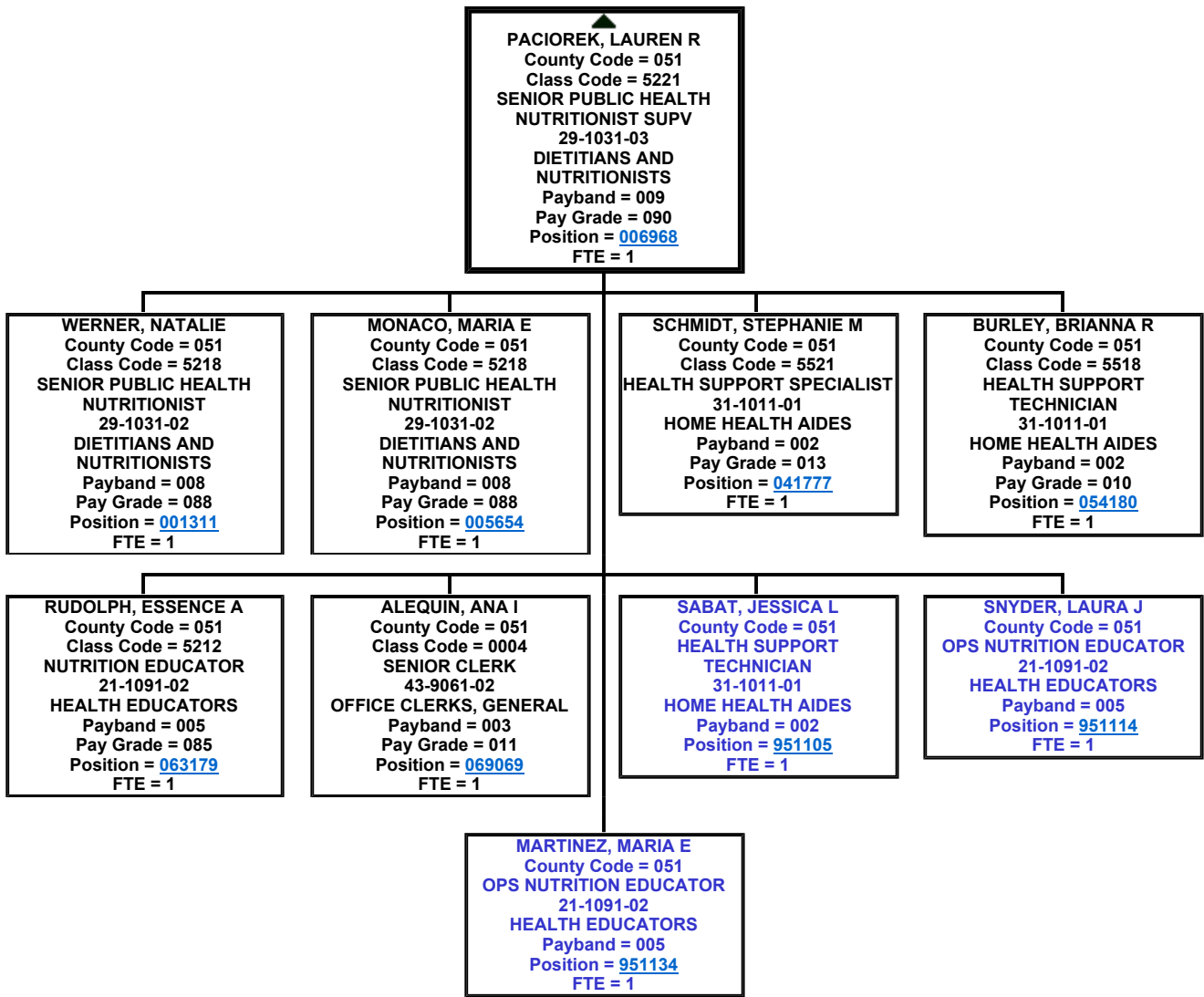
MILLS, JAMECIA L  
County Code = 051  
Class Code = 5218  
SENIOR PUBLIC HEALTH  
NUTRITIONIST  
29-1031-02  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 008  
Pay Grade = 088  
Position = [041776](#)  
FTE = 1

MAUCERE, AMANDA C  
County Code = 051  
Class Code = 5224  
PUBLIC HEALTH NUTRITION  
CONSULTANT  
29-1031-04  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 010  
Pay Grade = 091  
Position = [046045](#)  
FTE = 1

RODRIGUEZ, LILIANA I  
County Code = 051  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
SUPV I - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 418  
Position = [080176](#)  
FTE = 1



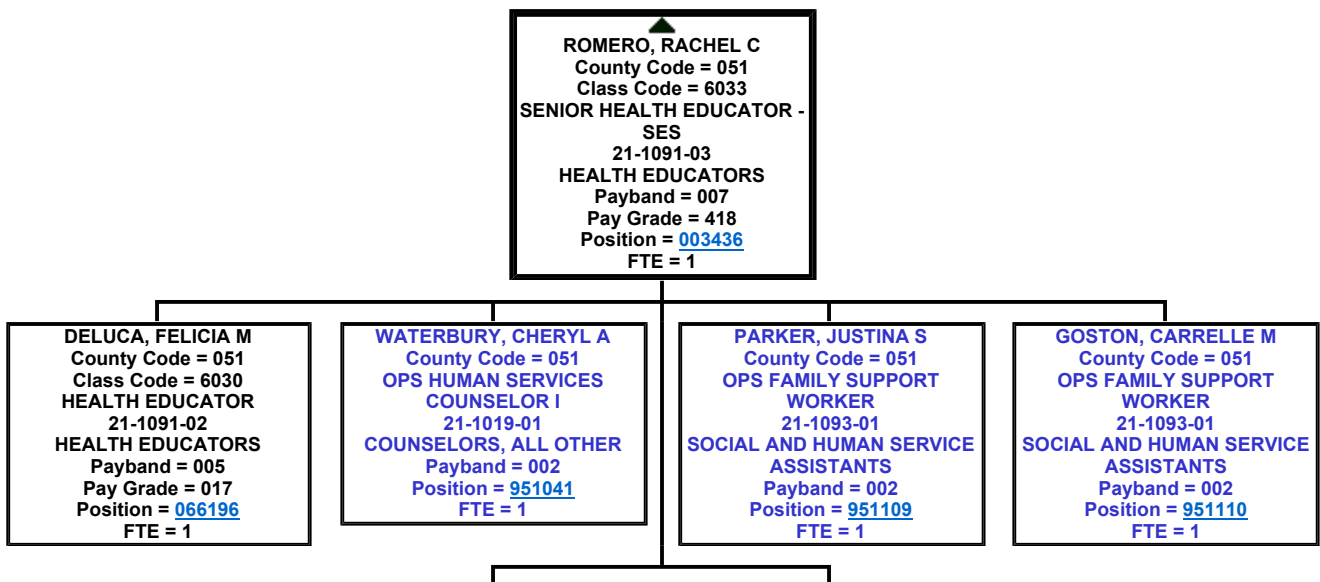
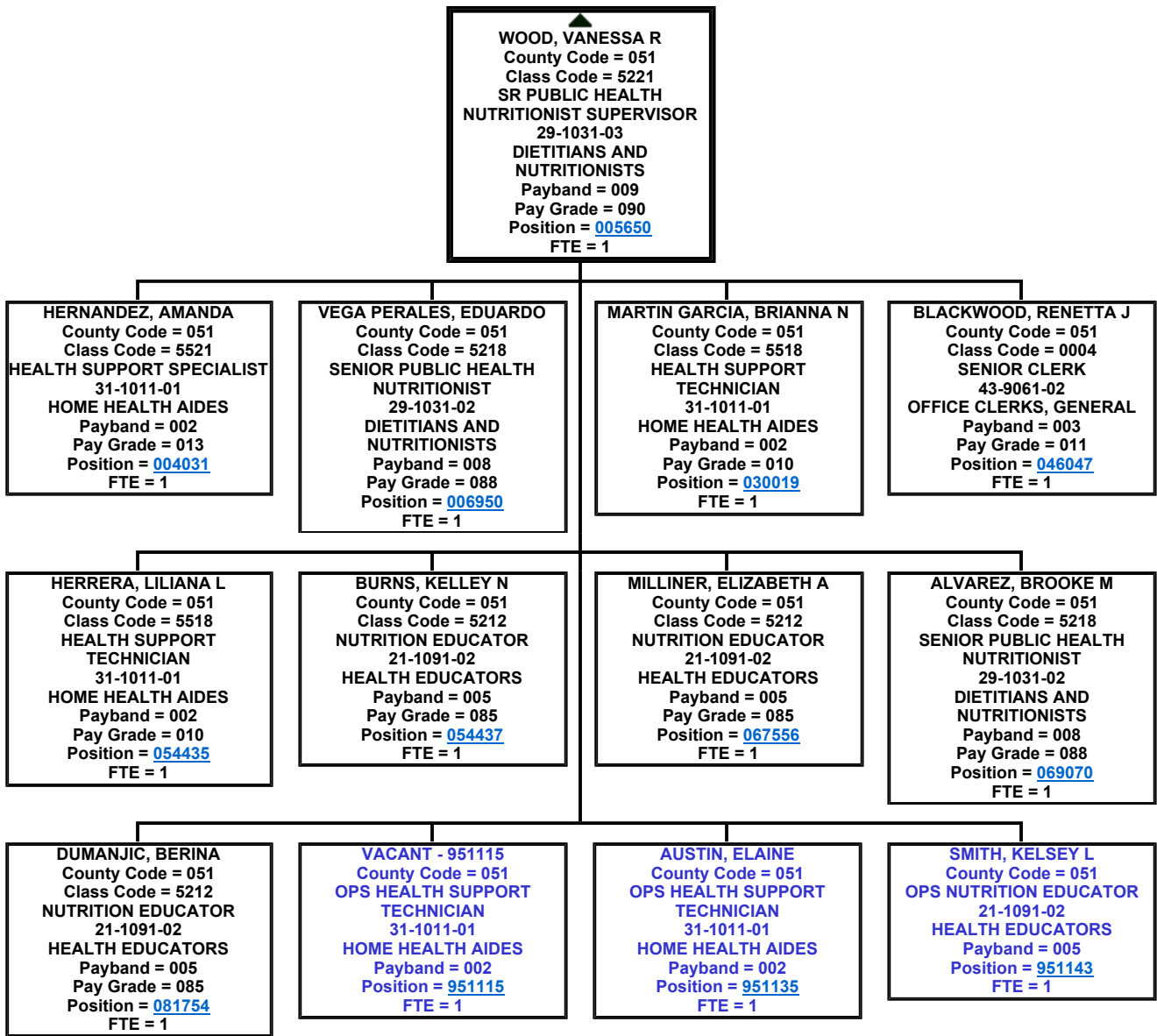




CERVANTES MAVO, NORIS  
County Code = 051  
OPS NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = [951113](#)  
FTE = 1

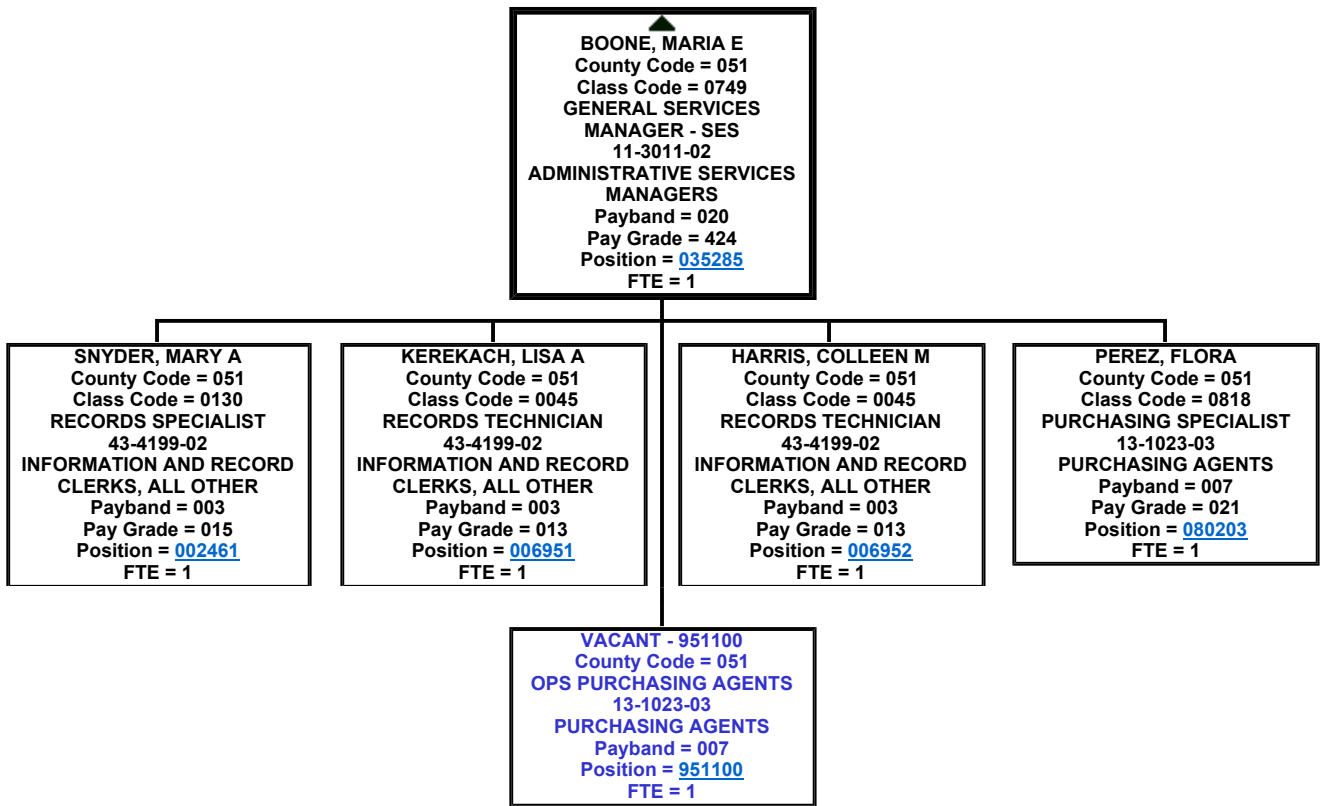
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County Code = 051  
OPS NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = [951133](#)  
FTE = 1

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VACANT - 951130 County Code = 051 OPS FAMILY SUPPORT WORKER 21-1093-01 SOCIAL AND HUMAN SERVICE ASSISTANTS Payband = 002 Position = <u>951130</u> FTE = 1	THAPJEAN, SUSAN County Code = 051 OPS FAMILY SUPPORT WORKER 21-1093-01 SOCIAL AND HUMAN SERVICE ASSISTANTS Payband = 002 Position = <u>951131</u> FTE = 1
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▲  
**HERNANDEZ, ARLENNY**  
 County Code = 051  
 Class Code = 1445  
**ACCOUNTING SERVICES  
 SUPERVISOR II - SES**  
 13-2011-03  
**ACCOUNTANTS AND  
 AUDITORS**  
 Payband = 008  
 Pay Grade = 422  
 Position = [006035](#)  
 FTE = 1

**DONNARUMA, BRENDA M**  
 County Code = 051  
 Class Code = 1430  
**ACCOUNTANT II**  
 13-2011-01  
**ACCOUNTANTS AND  
 AUDITORS**  
 Payband = 004  
 Pay Grade = 016  
 Position = [029079](#)  
 FTE = 1

**MOELLER, VIVIAN**  
 County Code = 051  
 Class Code = 1427  
**ACCOUNTANT I**  
 13-2011-01  
**ACCOUNTANTS AND  
 AUDITORS**  
 Payband = 004  
 Pay Grade = 014  
 Position = [045763](#)  
 FTE = 1

**RIYAD, NADA F**  
 County Code = 051  
 Class Code = 1427  
**ACCOUNTANT I**  
 13-2011-01  
**ACCOUNTANTS AND  
 AUDITORS**  
 Payband = 004  
 Pay Grade = 014  
 Position = [058864](#)  
 FTE = 1

▲  
**CRUMPTON, GREGORY T**  
 County Code = 051  
 Class Code = 2295  
**SENIOR PUBLIC HEALTH  
 SERVICES MGR-SES**  
 11-9111-03  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 021  
 Pay Grade = 426  
 Position = [031010](#)  
 FTE = 1

**JONES, KENNETH A**  
 County Code = 051  
 Class Code = 4813  
**ENVIRONMENTAL  
 SUPERVISOR I - SES**  
 19-2041-03  
**ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH**  
 Payband = 009  
 Pay Grade = 422  
 Position = [001468](#)  
 FTE = 1

**SNEAD, JORDAN A**  
 County Code = 051  
 Class Code = 2236  
**GOVERNMENT OPERATIONS  
 CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [005048](#)  
 FTE = 1

**EXLINE, TIMOTHY M**  
 County Code = 051  
 Class Code = 2238  
**GOVERNMENT OPERATIONS  
 CONSULTANT III**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 025  
 Position = [006977](#)  
 FTE = 1

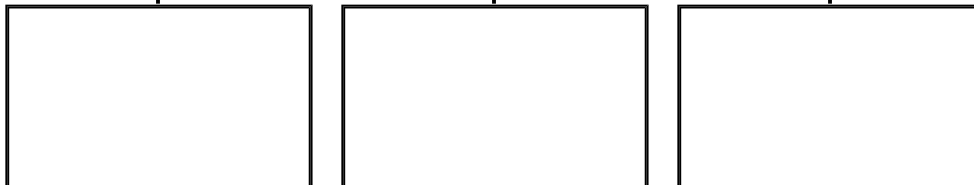
**NICHOLSON, GARIK A**  
 County Code = 051  
 Class Code = 2290  
**PUBLIC HEALTH SERVICES  
 MANAGER F- SES**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [029078](#)  
 FTE = 1

**LAMBERT, ROBERTA M**  
 County Code = 051  
 Class Code = 2238  
**OPERATIONS & MGMT  
 CONSULTANT MGR - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 425  
 Position = [032471](#)  
 FTE = 1

**MAGUIRE, KEN G**  
 County Code = 051  
 Class Code = 4823  
**ENVIRONMENTAL MANAGER -  
 SES**  
 11-9121-02  
**NATURAL SCIENCES  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [062174](#)  
 FTE = 1

**WATSON, GEORGE F**  
 County Code = 051  
 Class Code = 0836  
**FACILITIES SERVICES  
 MANAGER II - SES**  
 11-3011-01  
**ADMINISTRATIVE SERVICES  
 MANAGERS**  
 Payband = 019  
 Pay Grade = 419  
 Position = [069866](#)  
 FTE = 1

**CARMICHAEL, MEGAN H**  
 County Code = 051  
 Class Code = 2290  
**PUBLIC HEALTH SERVICES  
 MANAGER F-SES**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [085984](#)  
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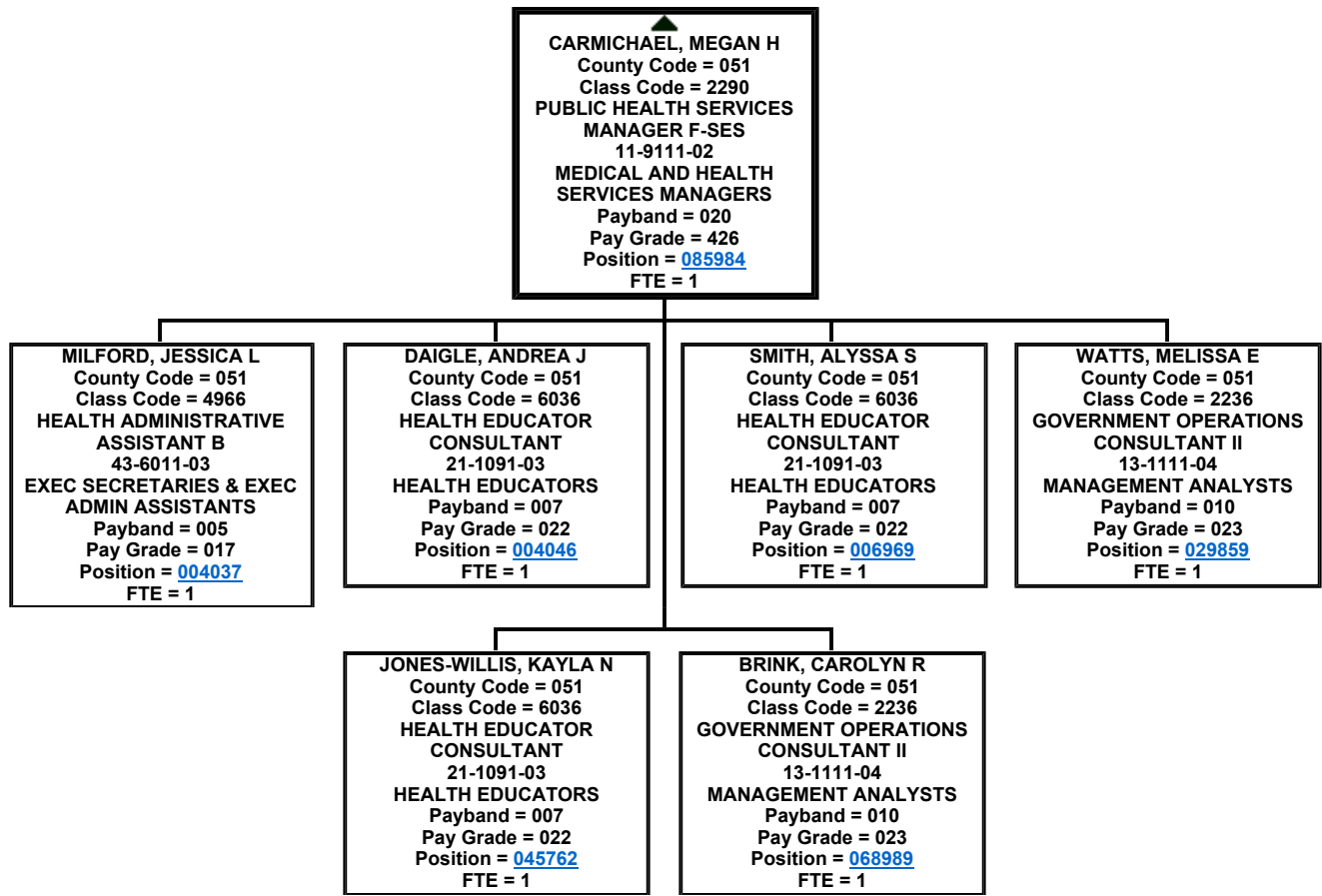


VACANT - 951116  
County Code = 051  
OPS HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Position = 951116  
FTE = 1

VACANT - 951148  
County Code = 051  
OPS BIOLOGICAL SCIENTIST II  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Position = 951148  
FTE = 1

VACANT - 951149  
County Code = 051  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
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Position = 951149  
FTE = 1

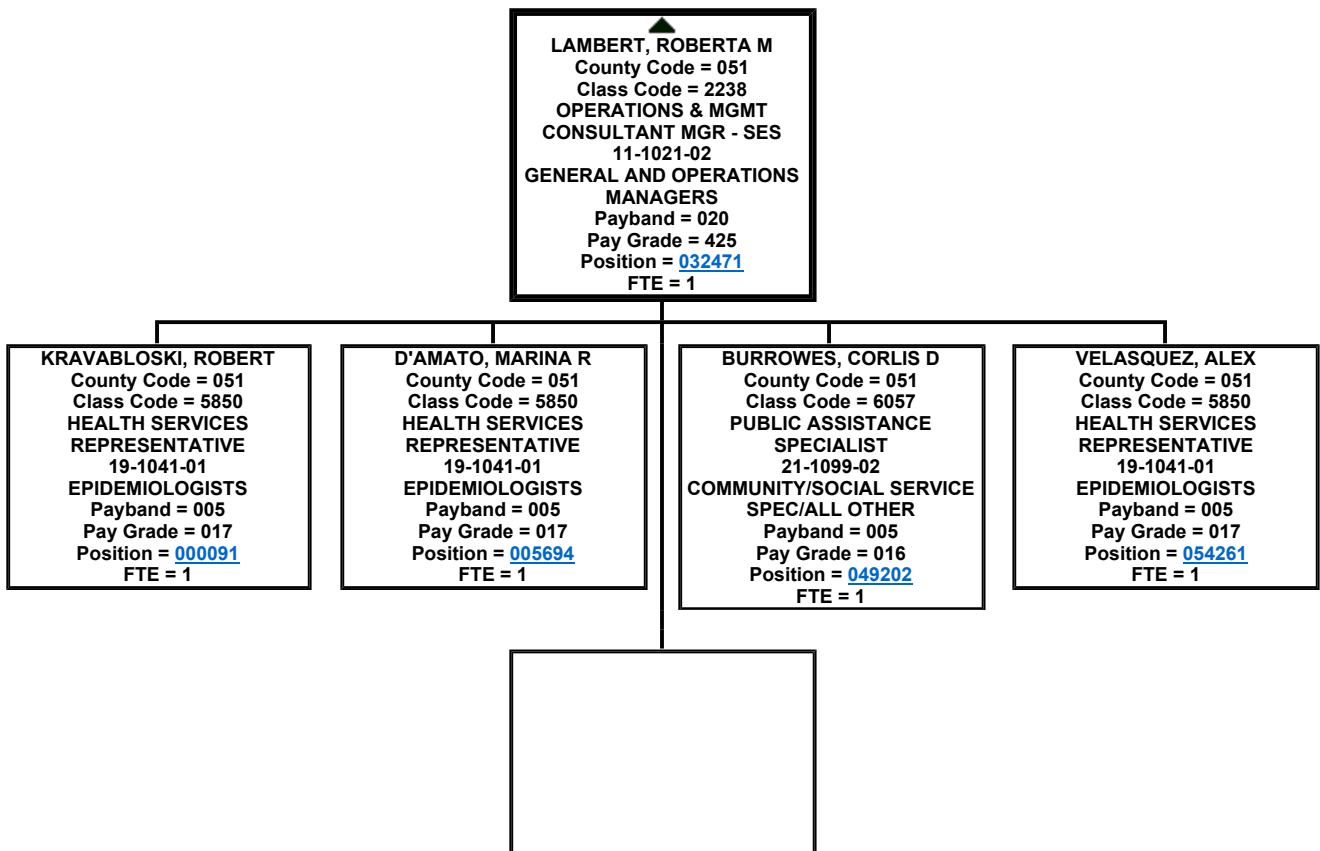
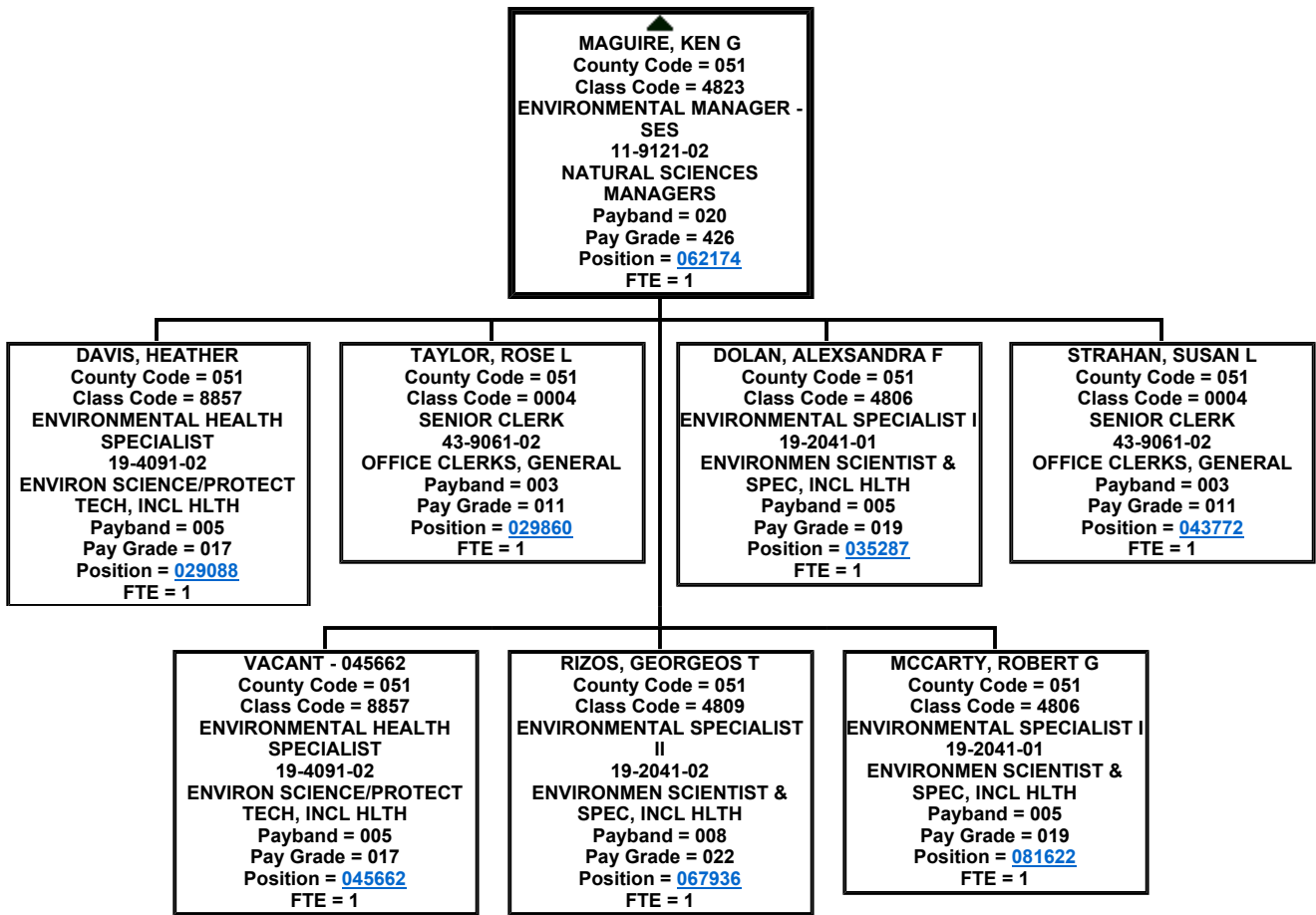
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WATSON, GEORGE F  
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Class Code = 0836  
FACILITIES SERVICES  
MANAGER II - SES  
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ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 019  
Pay Grade = 419  
Position = [069866](#)  
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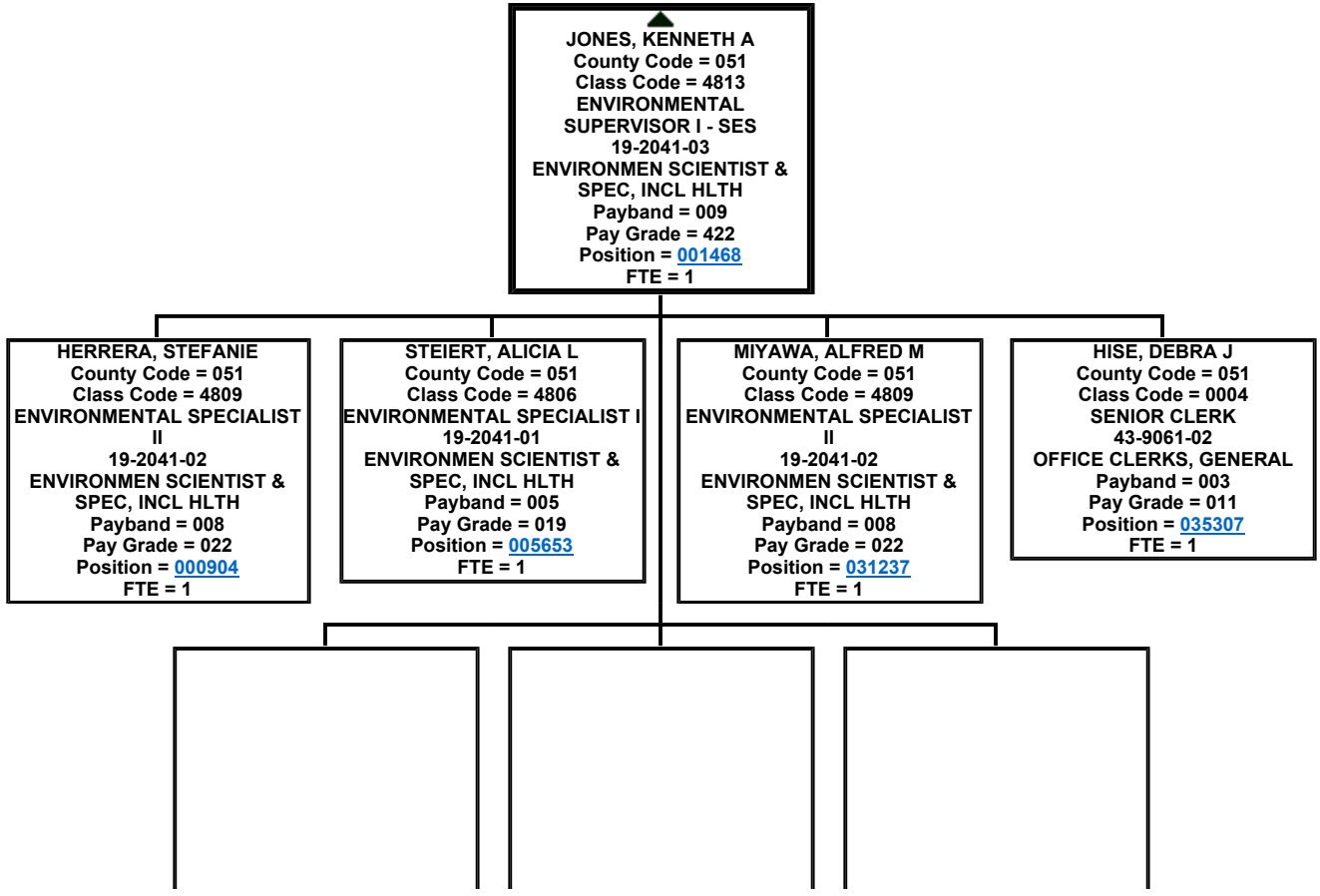
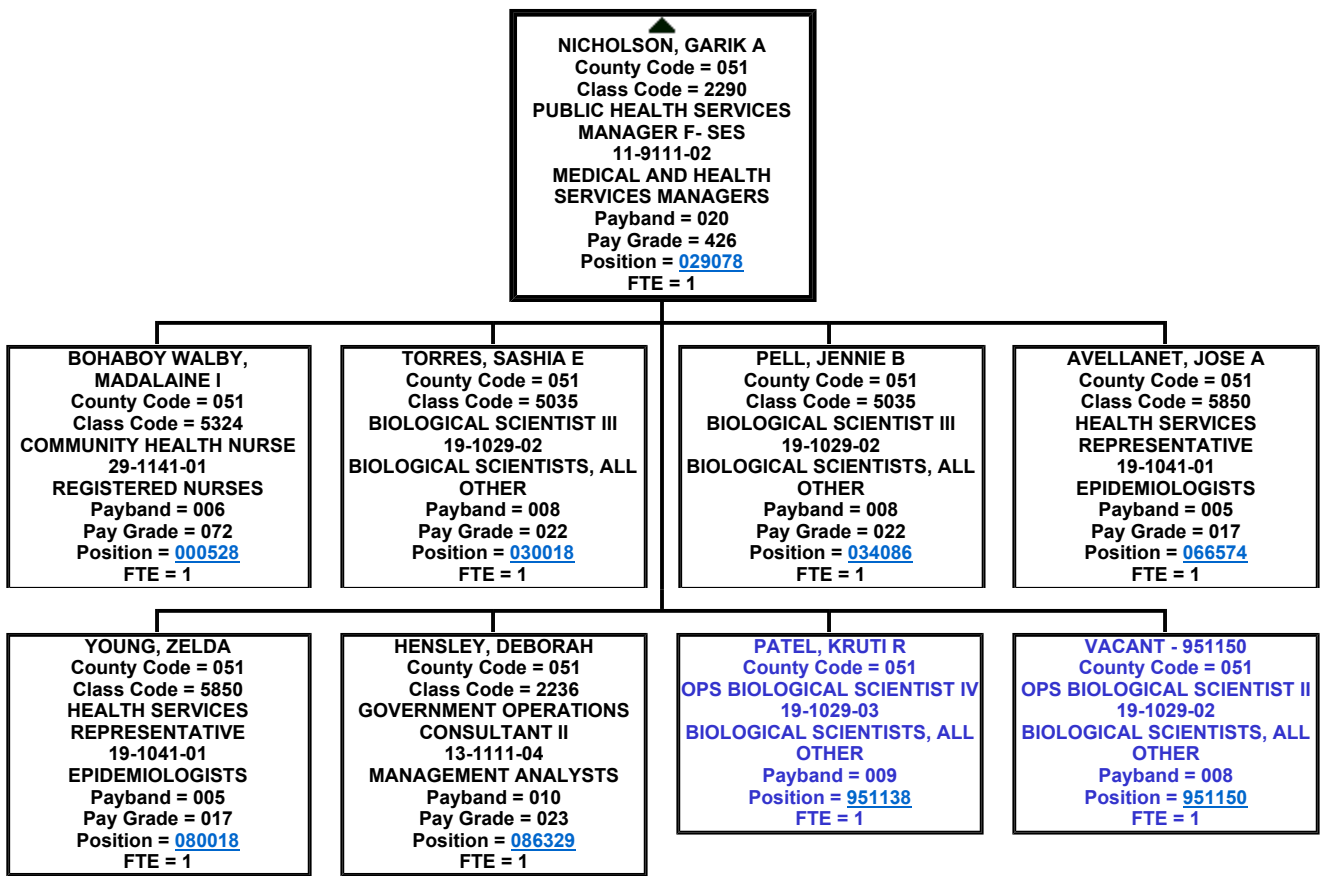
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Class Code = 6366  
MOTOR VEHICLE OPERATOR  
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MOTOR VEHICLE OPERATORS,  
ALL OTHER  
Payband = 001  
Pay Grade = 006  
Position = [049224](#)  
FTE = 1

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SHEPARD, DIANNA L  
County Code = 051  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
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Pay Grade = 013  
Position = [081679](#)  
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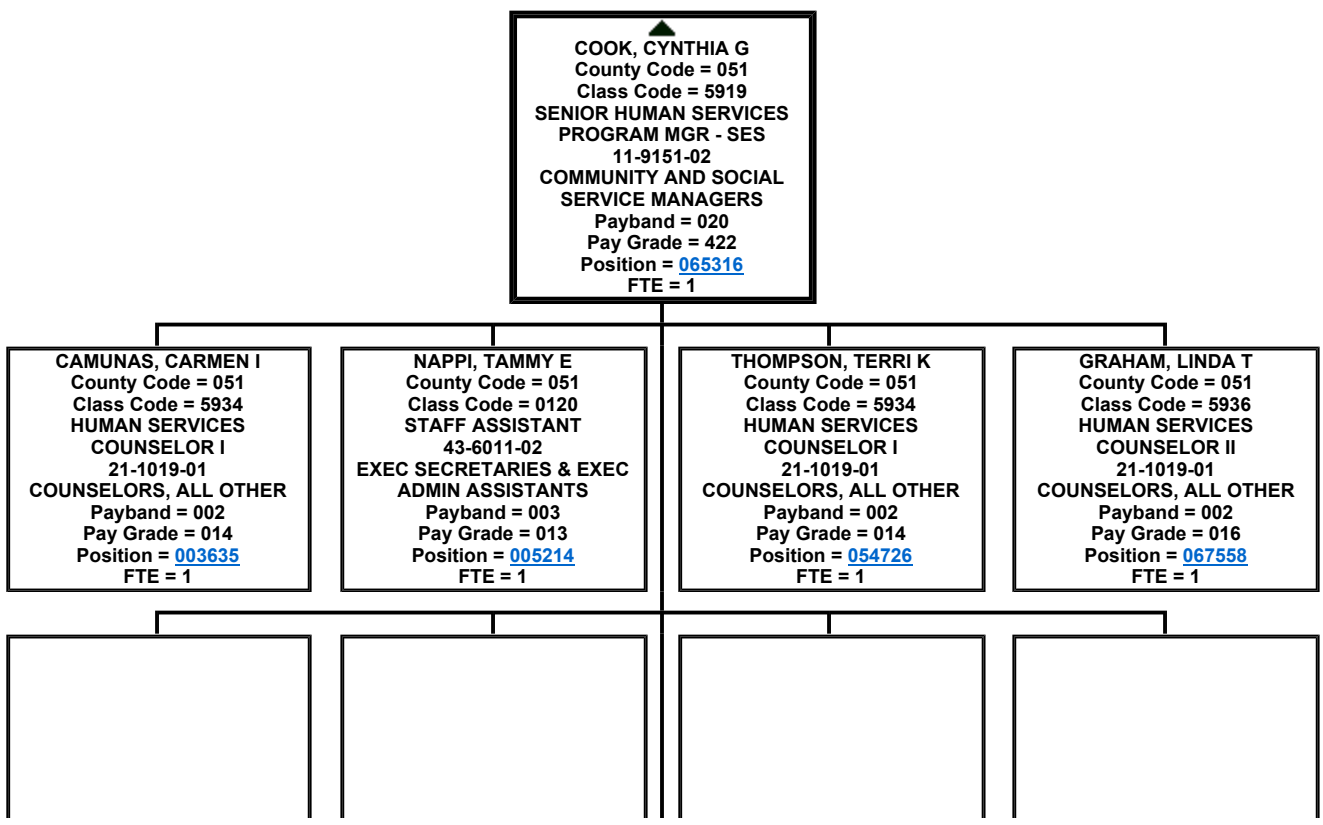
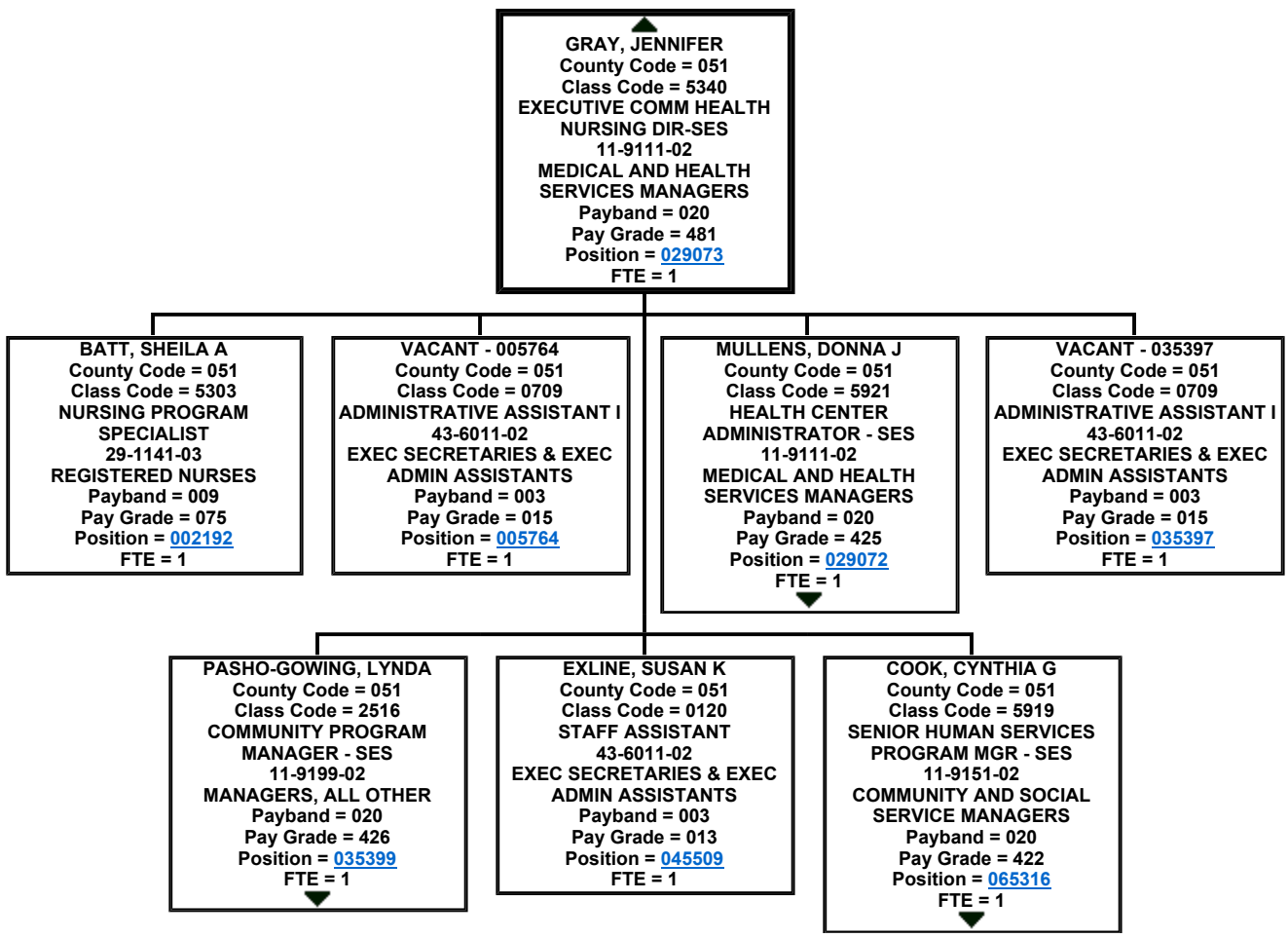


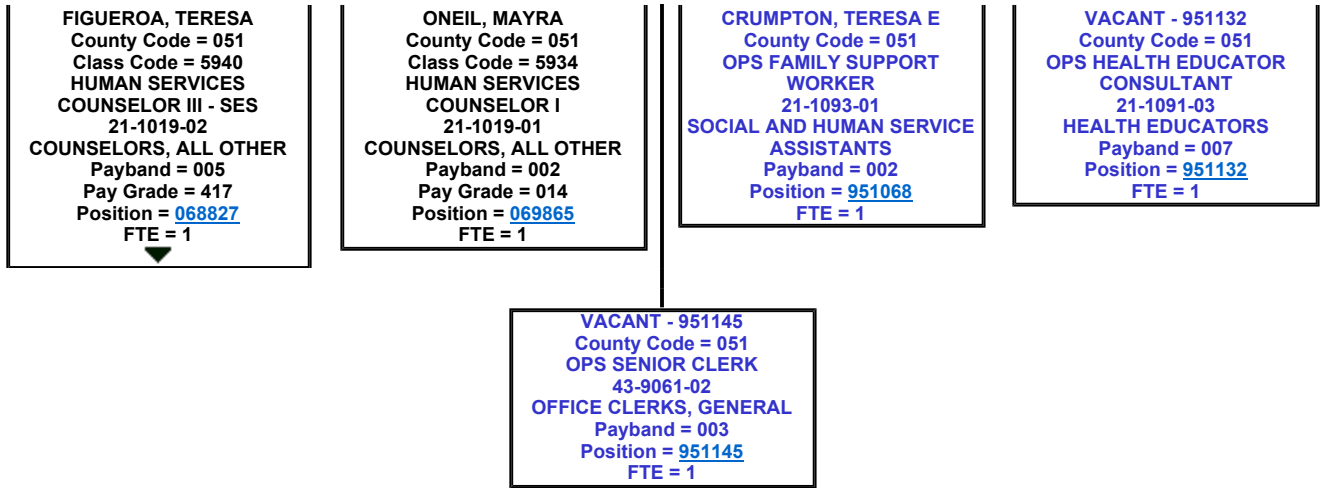
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Class Code = 4809  
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II  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [057476](#)  
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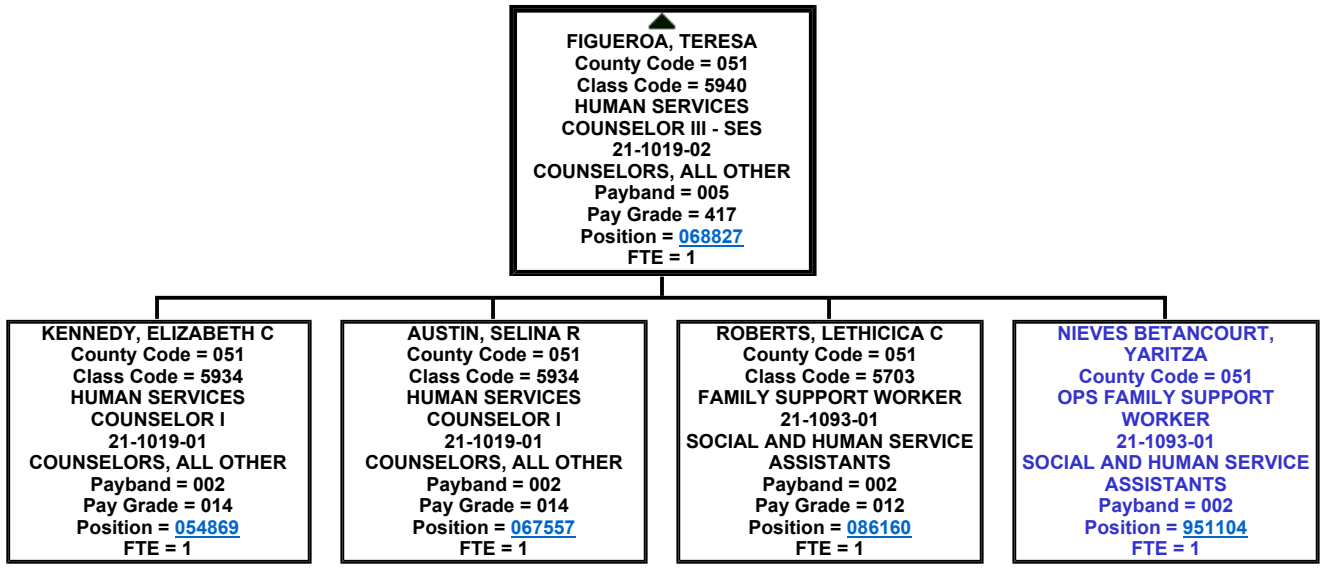
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Class Code = 4809  
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II  
19-2041-02  
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SPEC, INCL HLTH  
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Position = [058989](#)  
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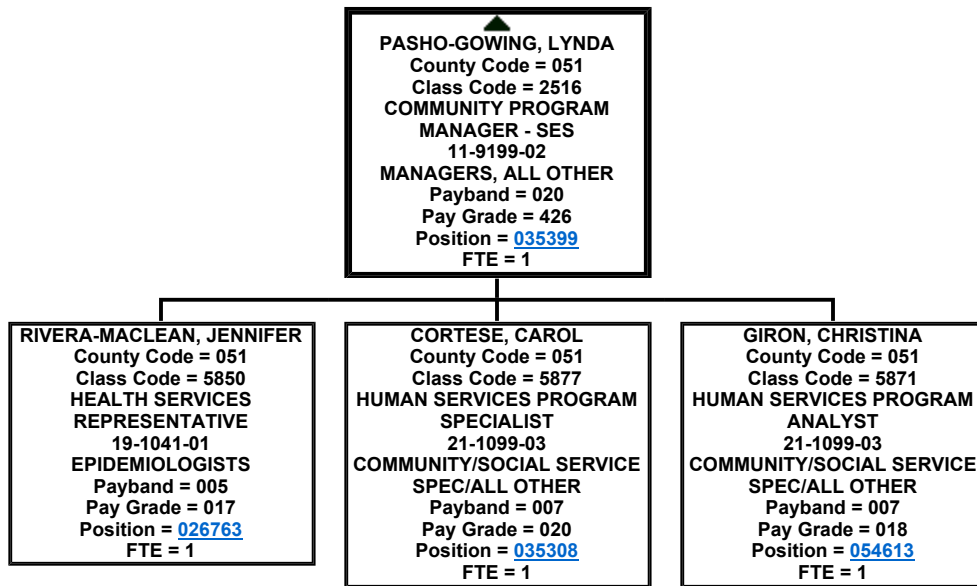
BELASCO, ALISSA M  
County Code = 051  
Class Code = 4806  
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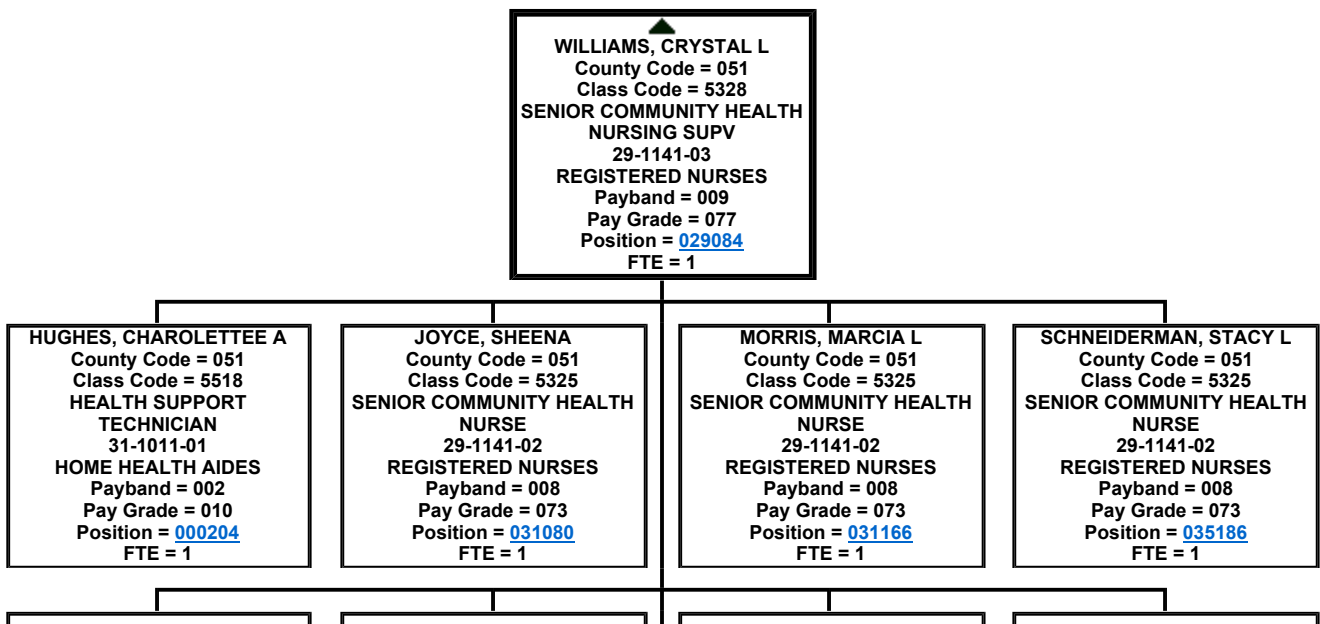
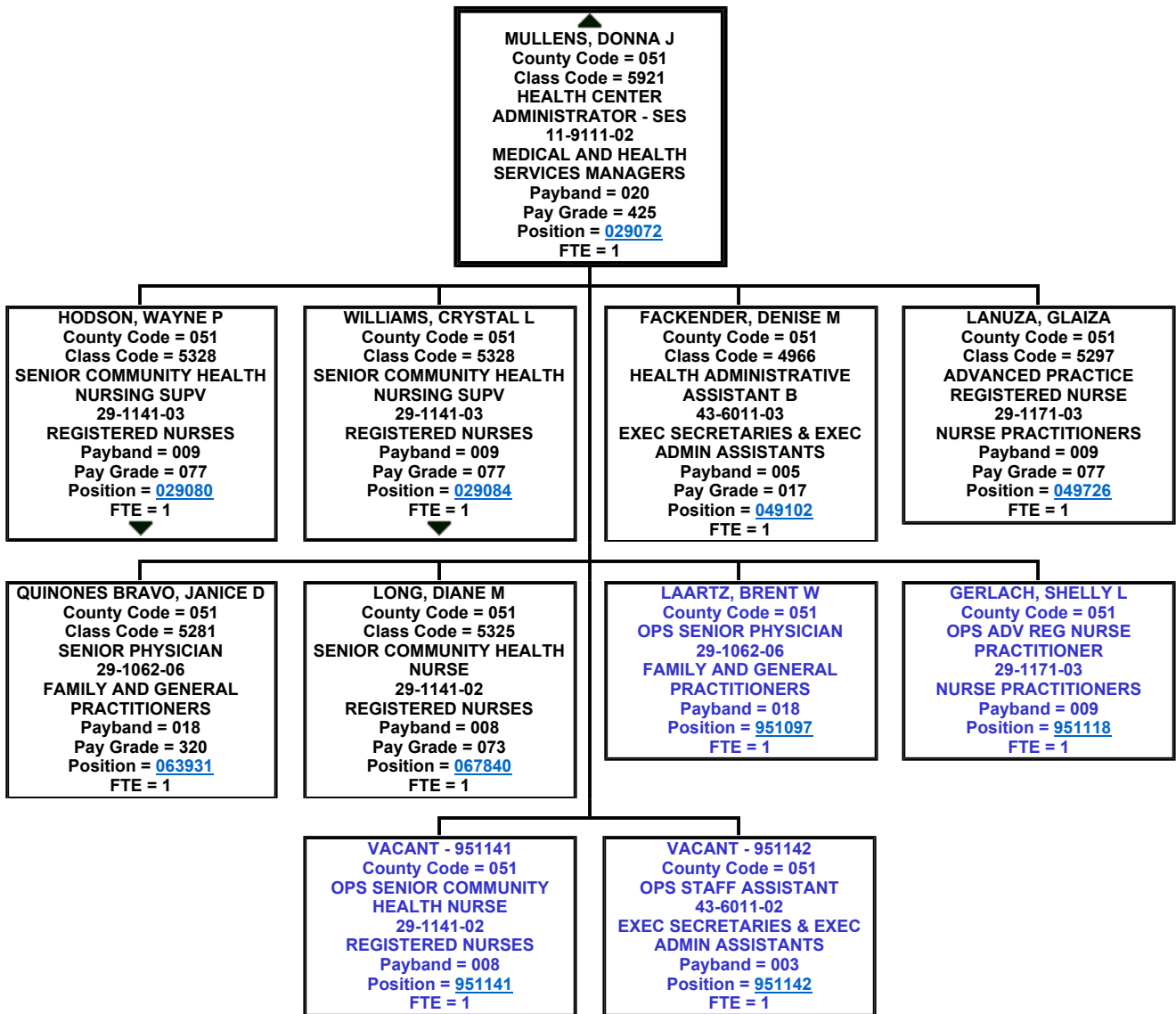












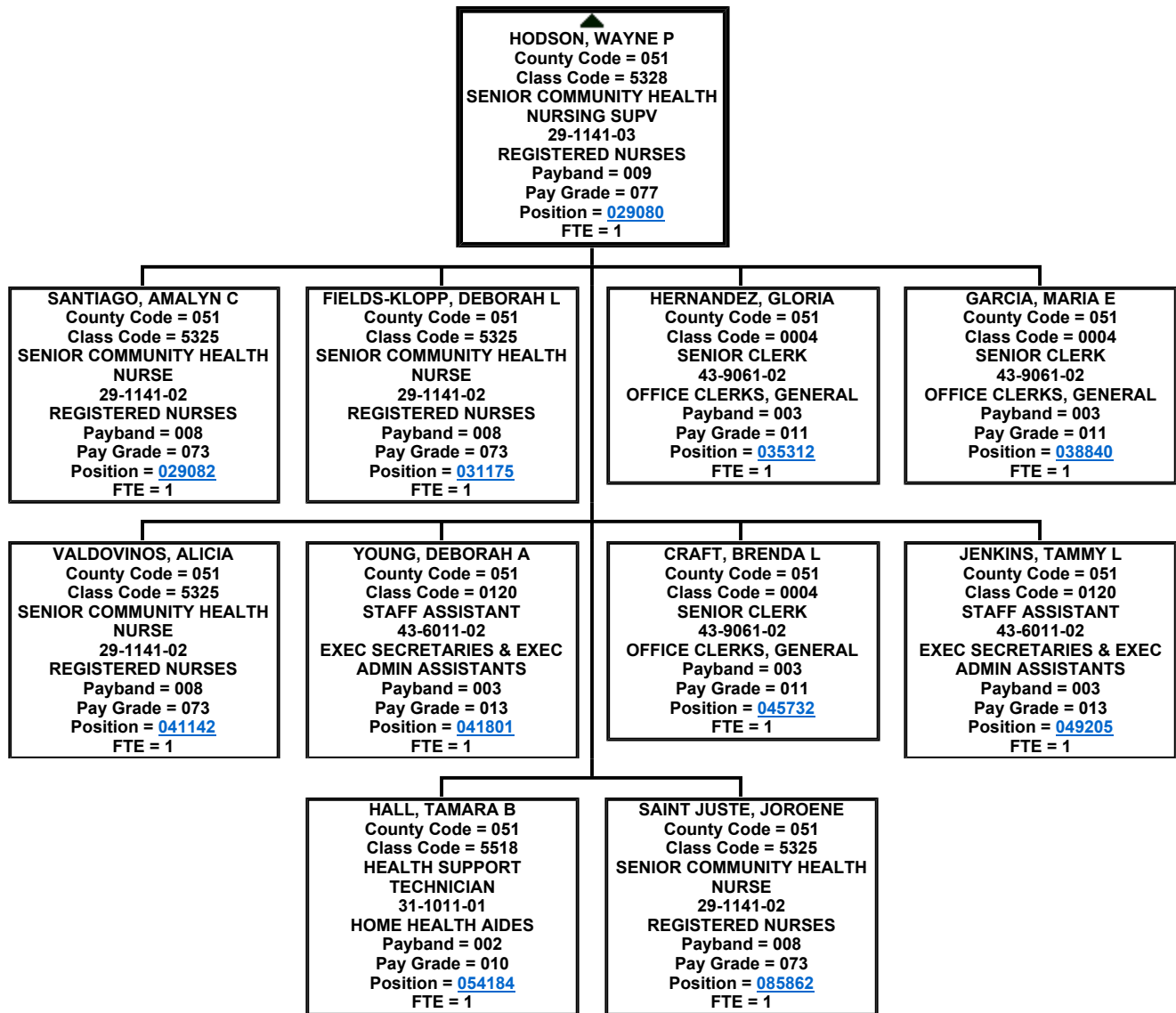
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 County Code = 051  
 Class Code = 5602  
 MEDICAL TECHNOLOGIST I  
 29-2011-03  
 MEDICAL & CLINICAL LAB  
 TECHNOLOGISTS  
 Payband = 005  
 Pay Grade = 015  
 Position = [045511](#)  
 FTE = 1

VACANT - 060982  
 County Code = 051  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [060982](#)  
 FTE = 1

KOMNINOS, NANCY C  
 County Code = 051  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [069513](#)  
 FTE = 1

MC CABE, VALERIE J  
 County Code = 051  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [080294](#)  
 FTE = 1

VACANT - 951122  
 County Code = 051  
 OPS SENIOR CLERK  
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 OFFICE CLERKS, GENERAL  
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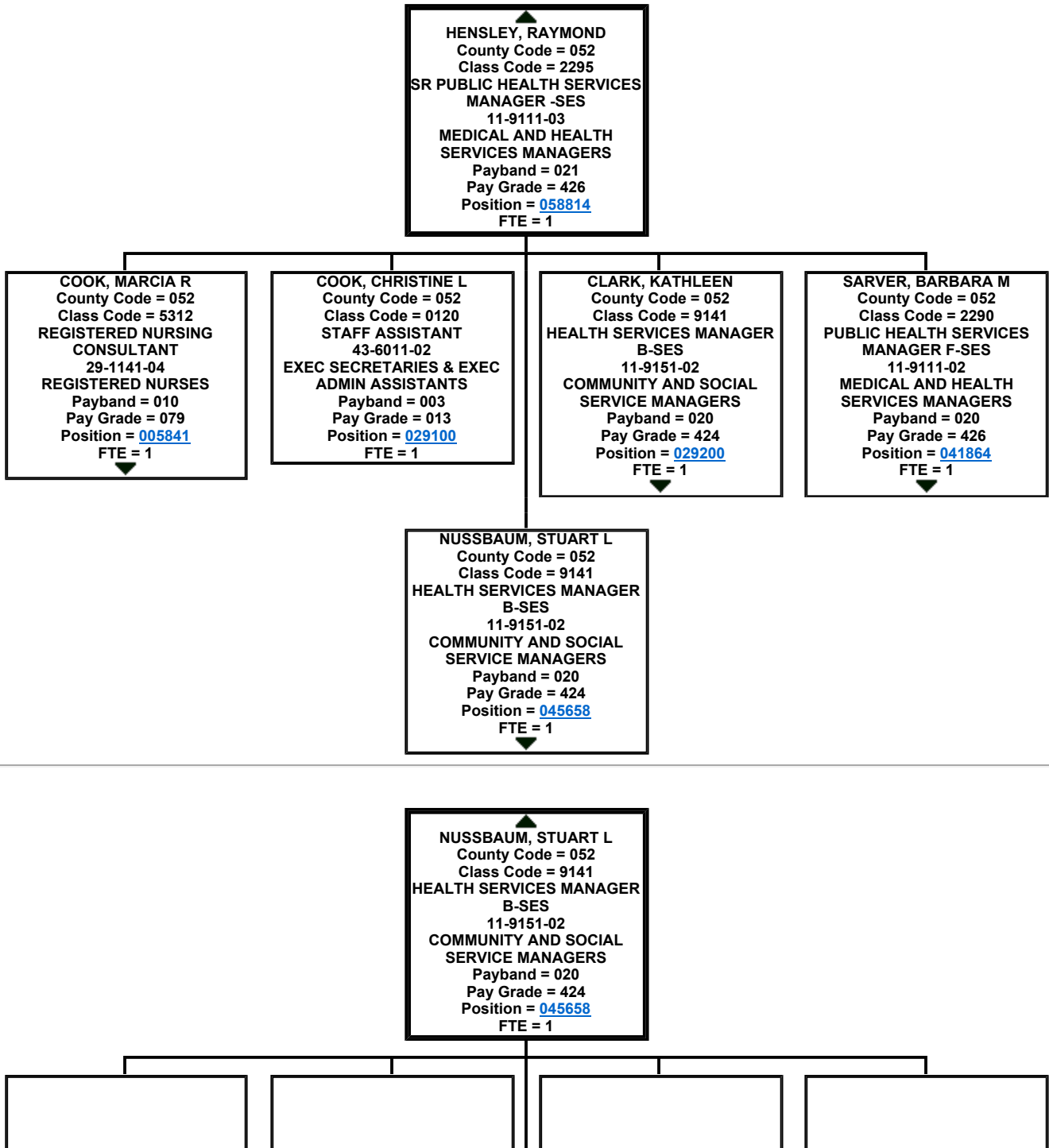


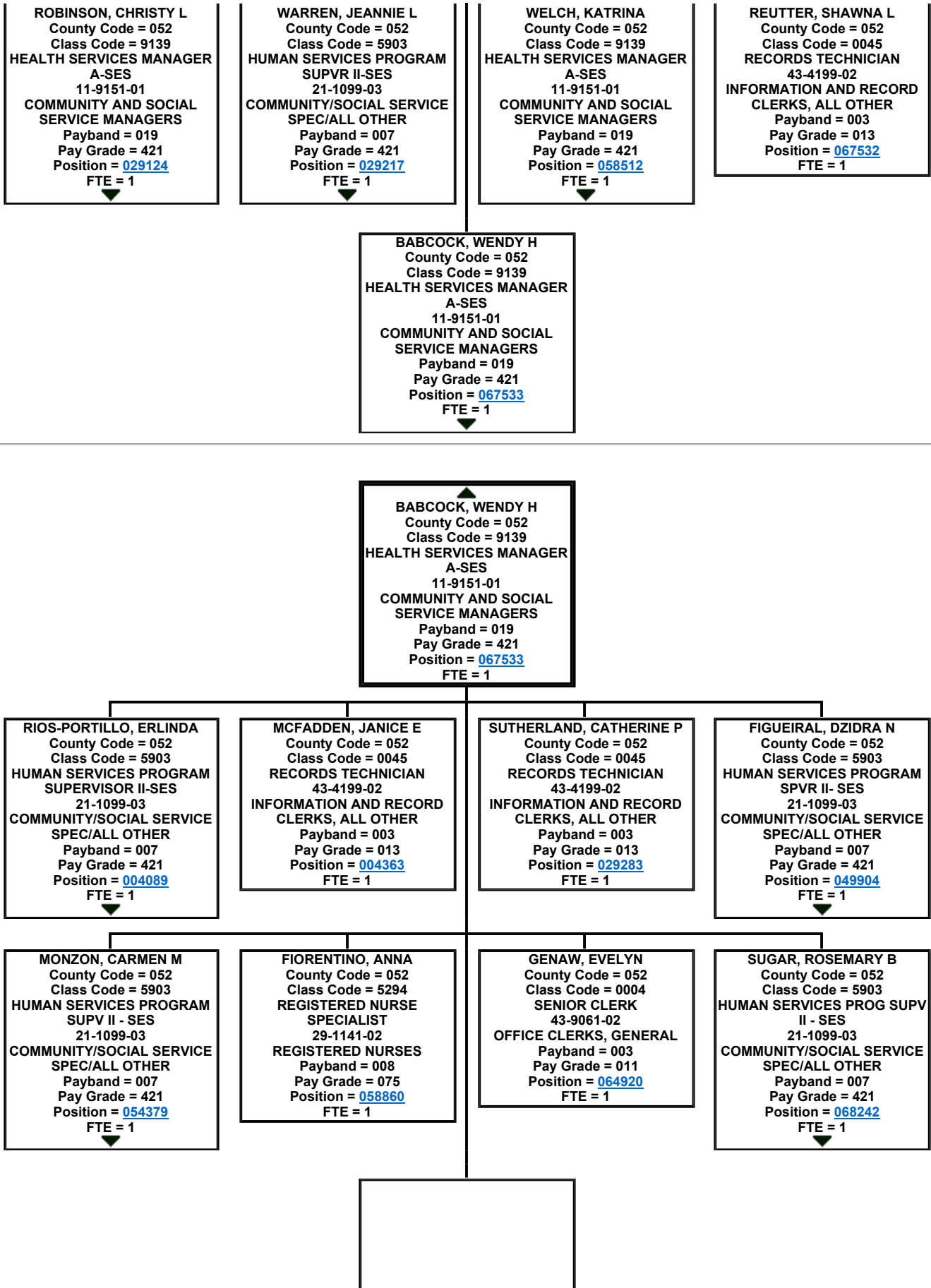
# Florida Department of Health

## CHD 52 - Pinellas County Health Department

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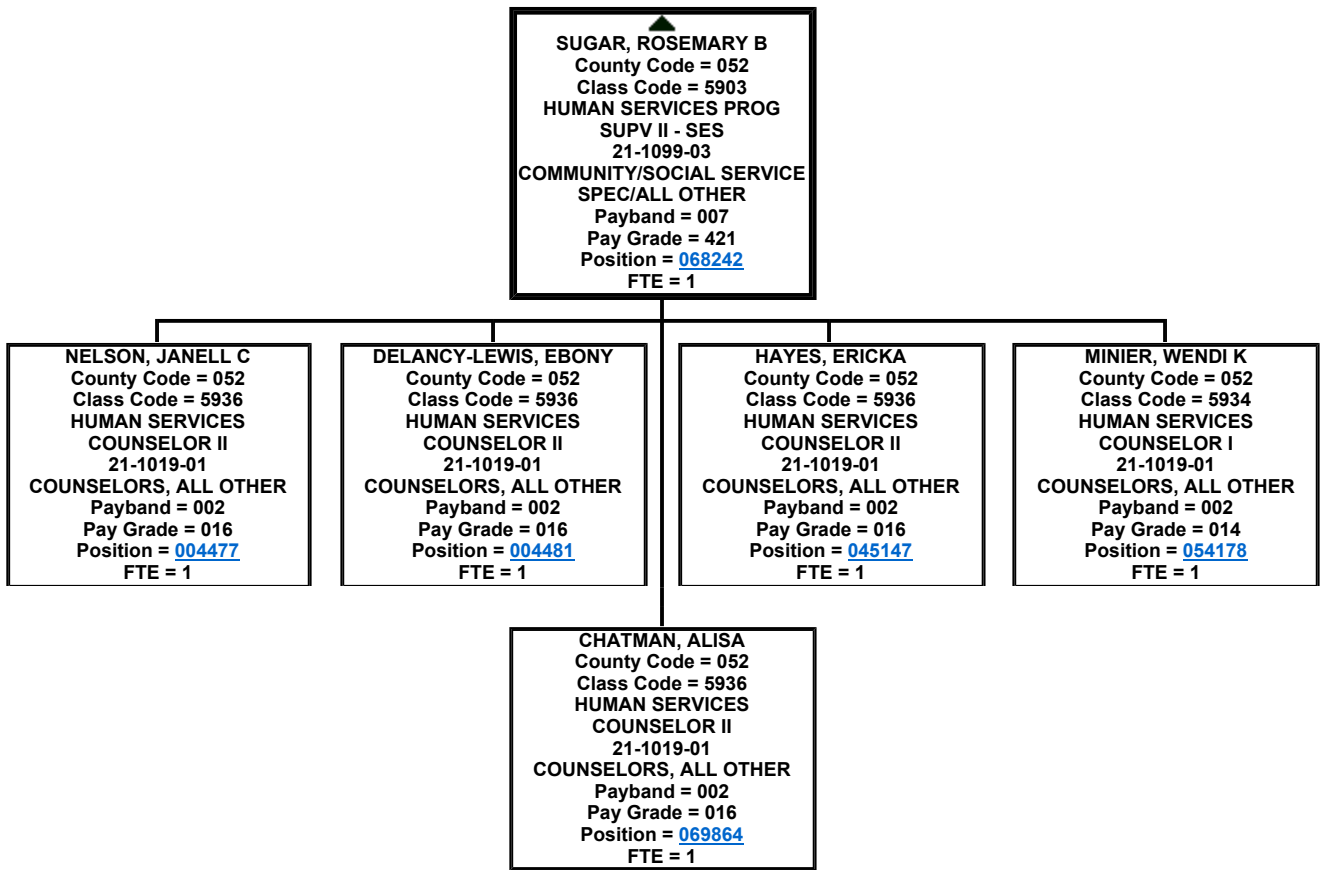
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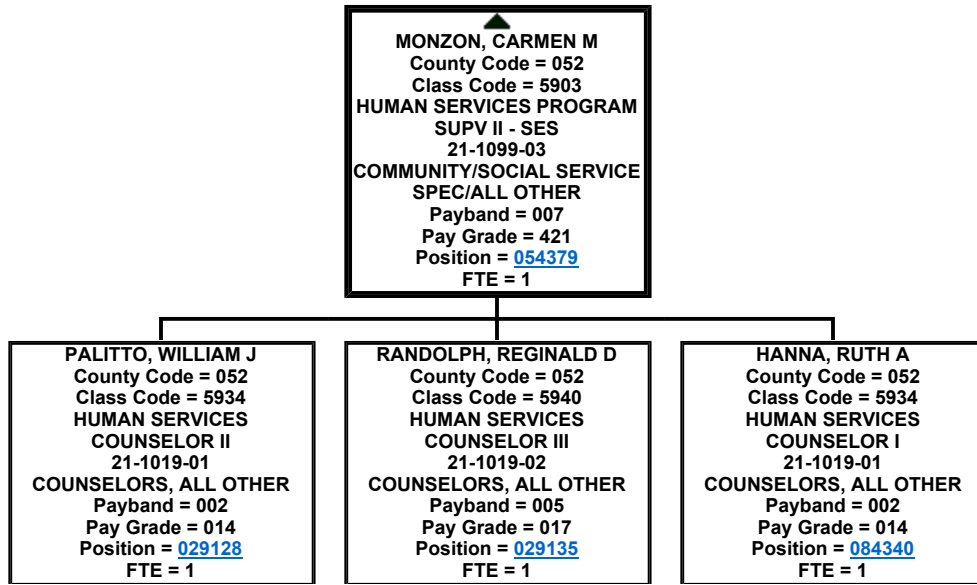


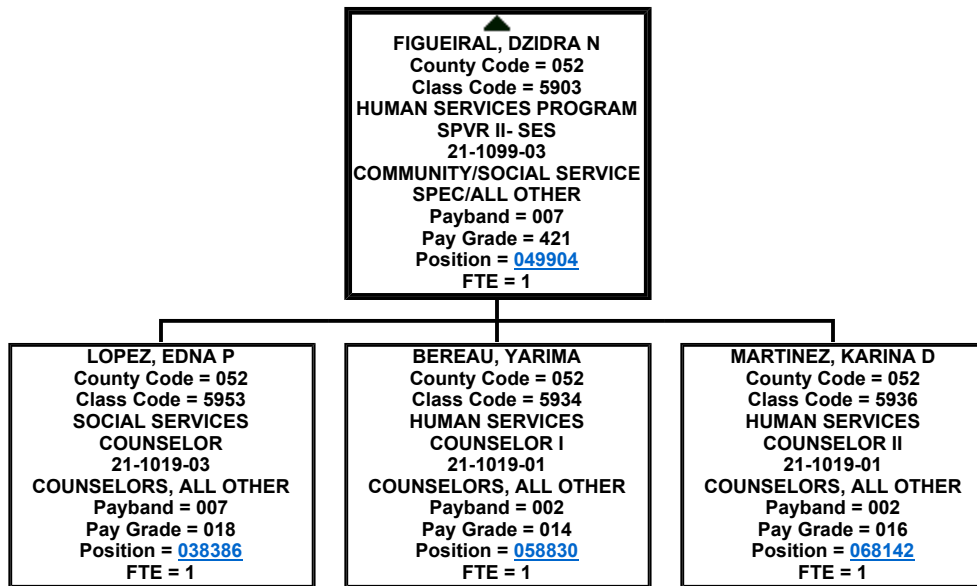


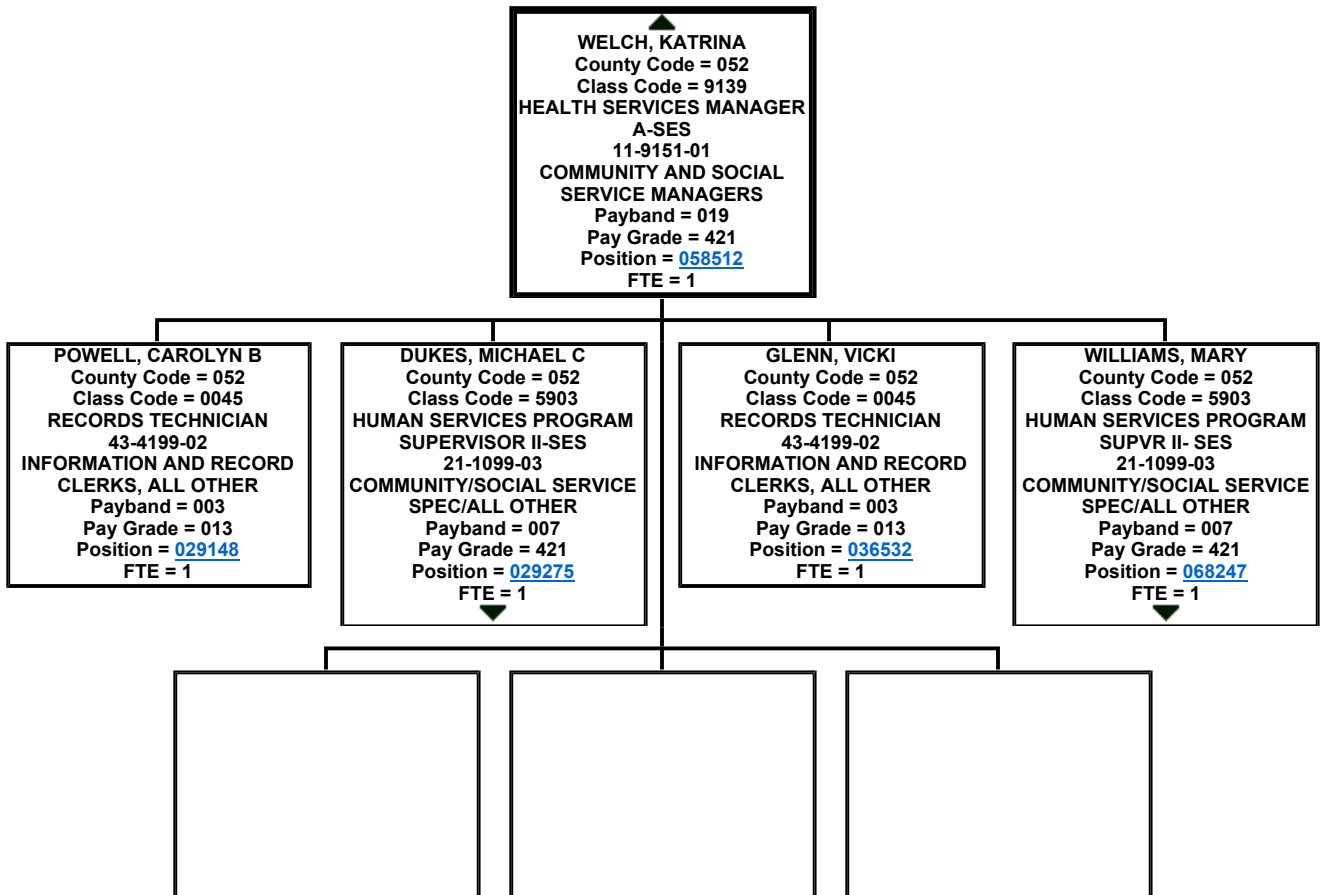
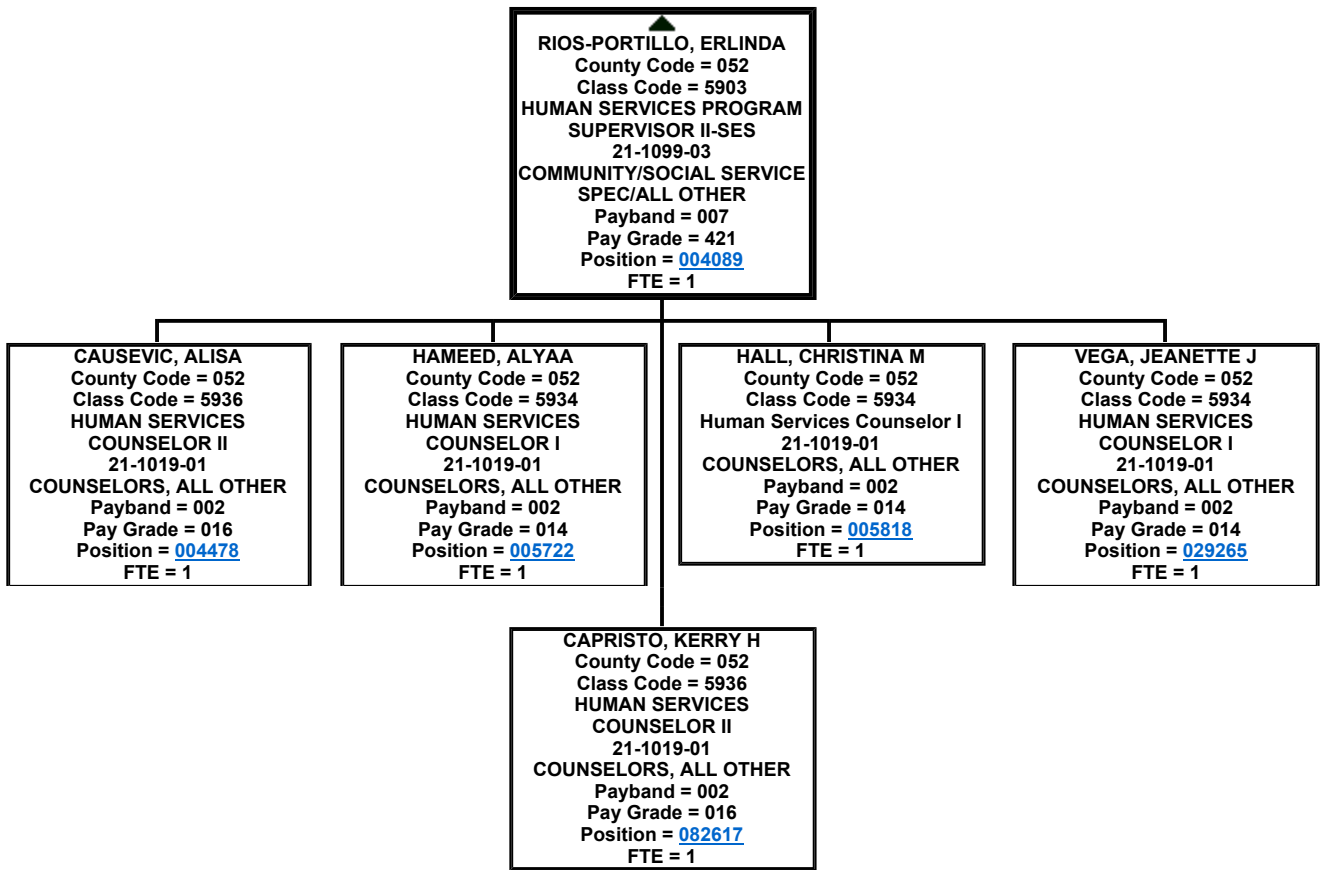
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**Class Code = 0004**  
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**43-9061-02**  
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**Pay Grade = 011**  
**Position = [068880](#)**  
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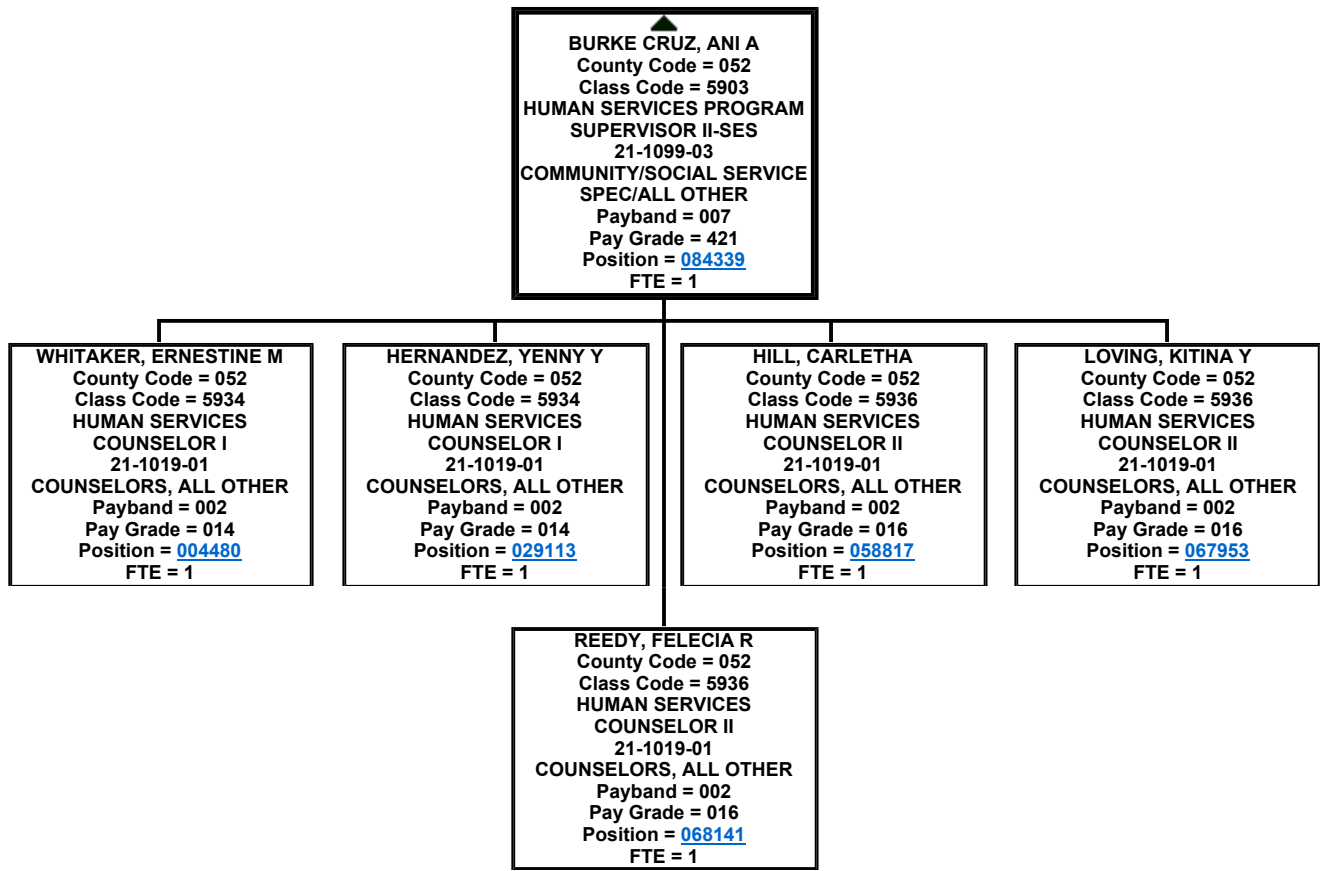


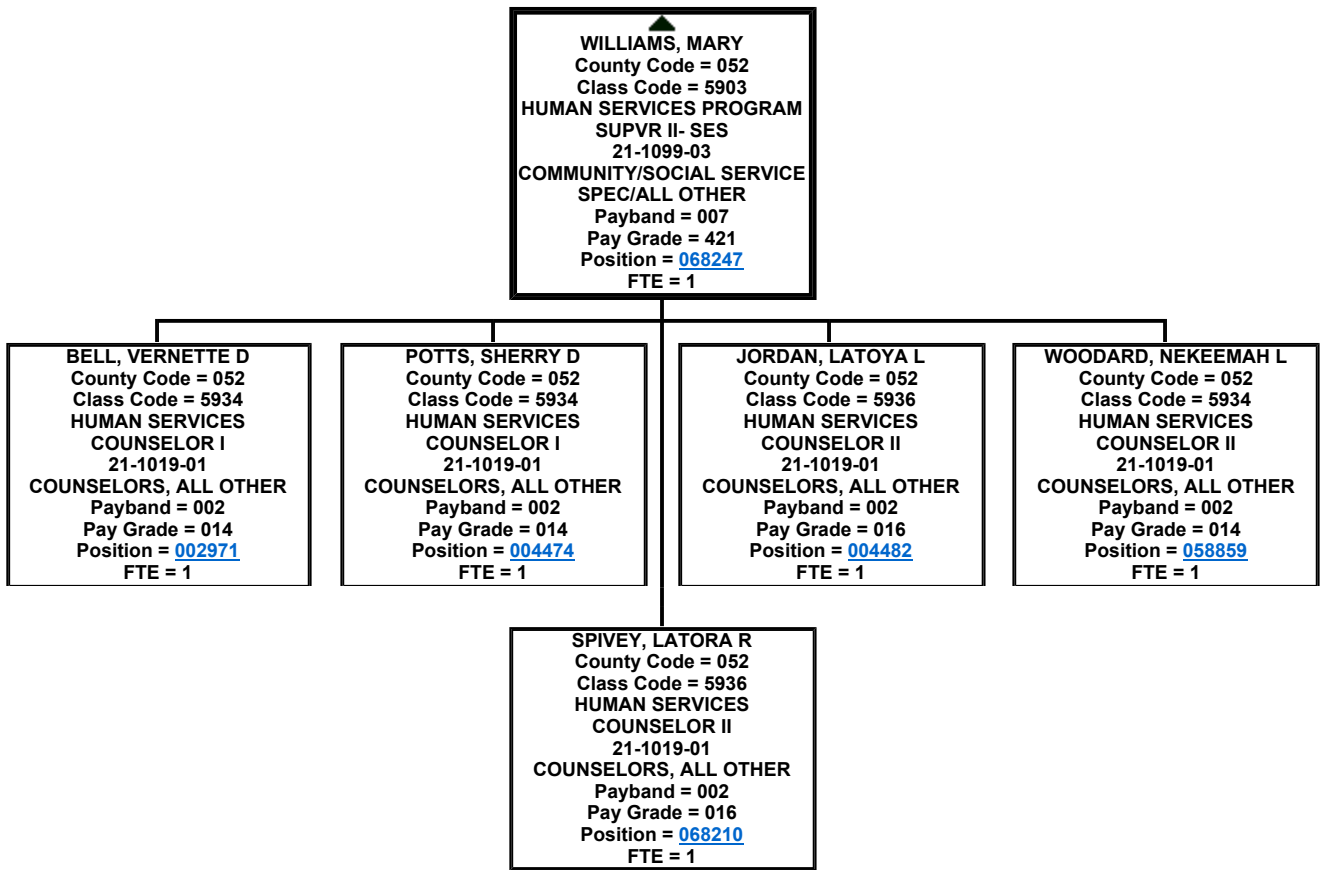
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REGISTERED NURSES  
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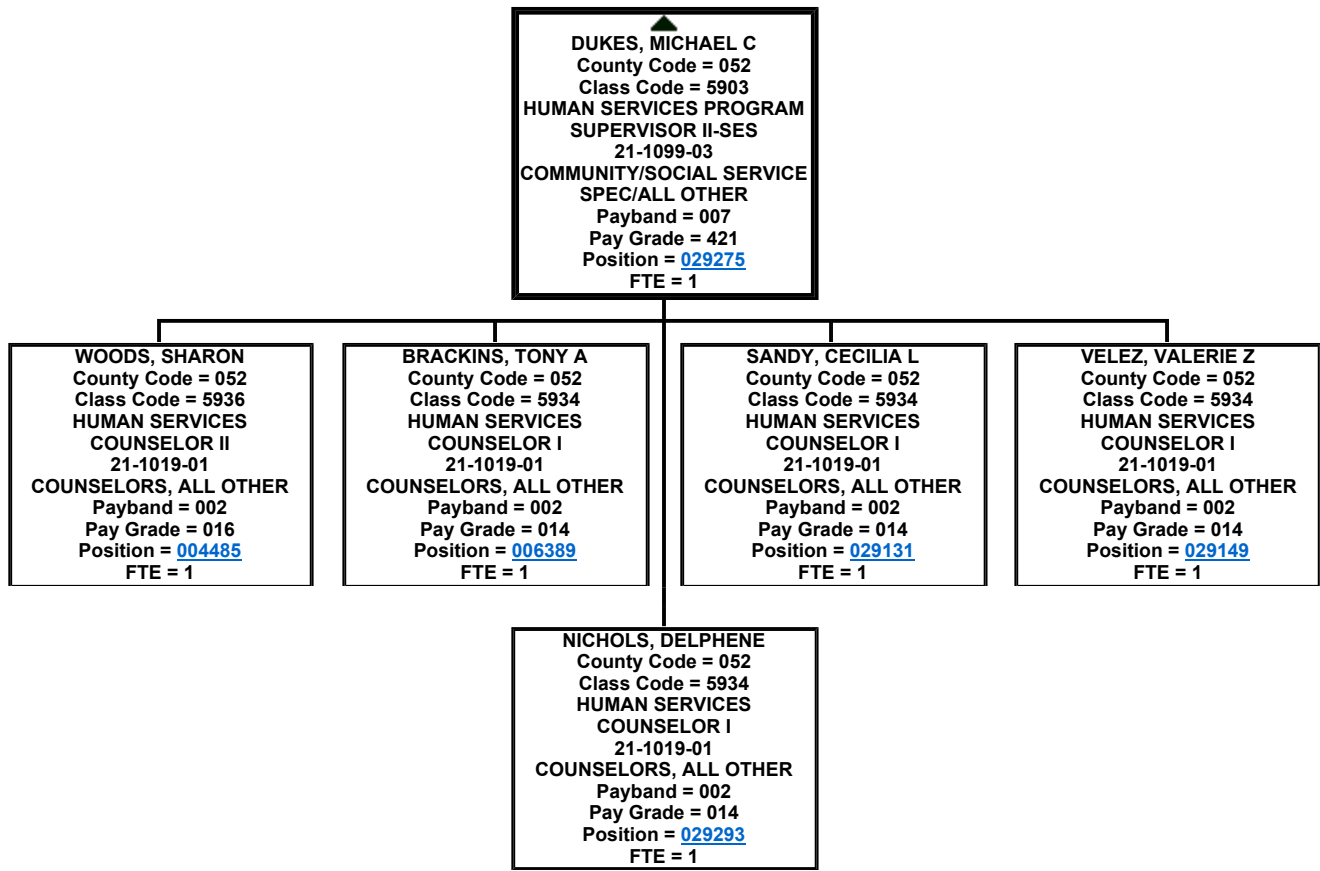
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INFORMATION AND RECORD  
CLERKS, ALL OTHER  
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Pay Grade = 013  
Position = [068881](#)  
FTE = 1

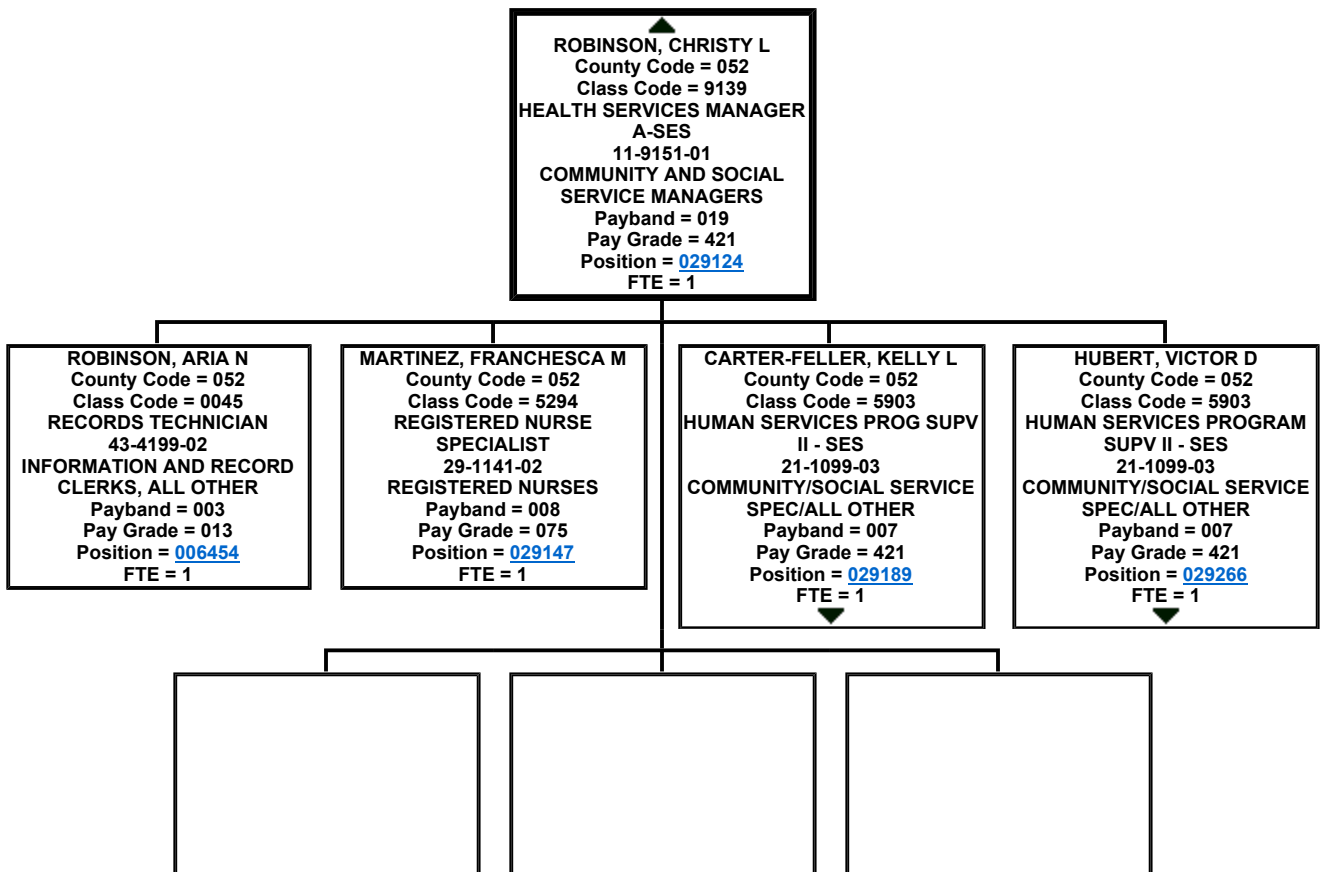
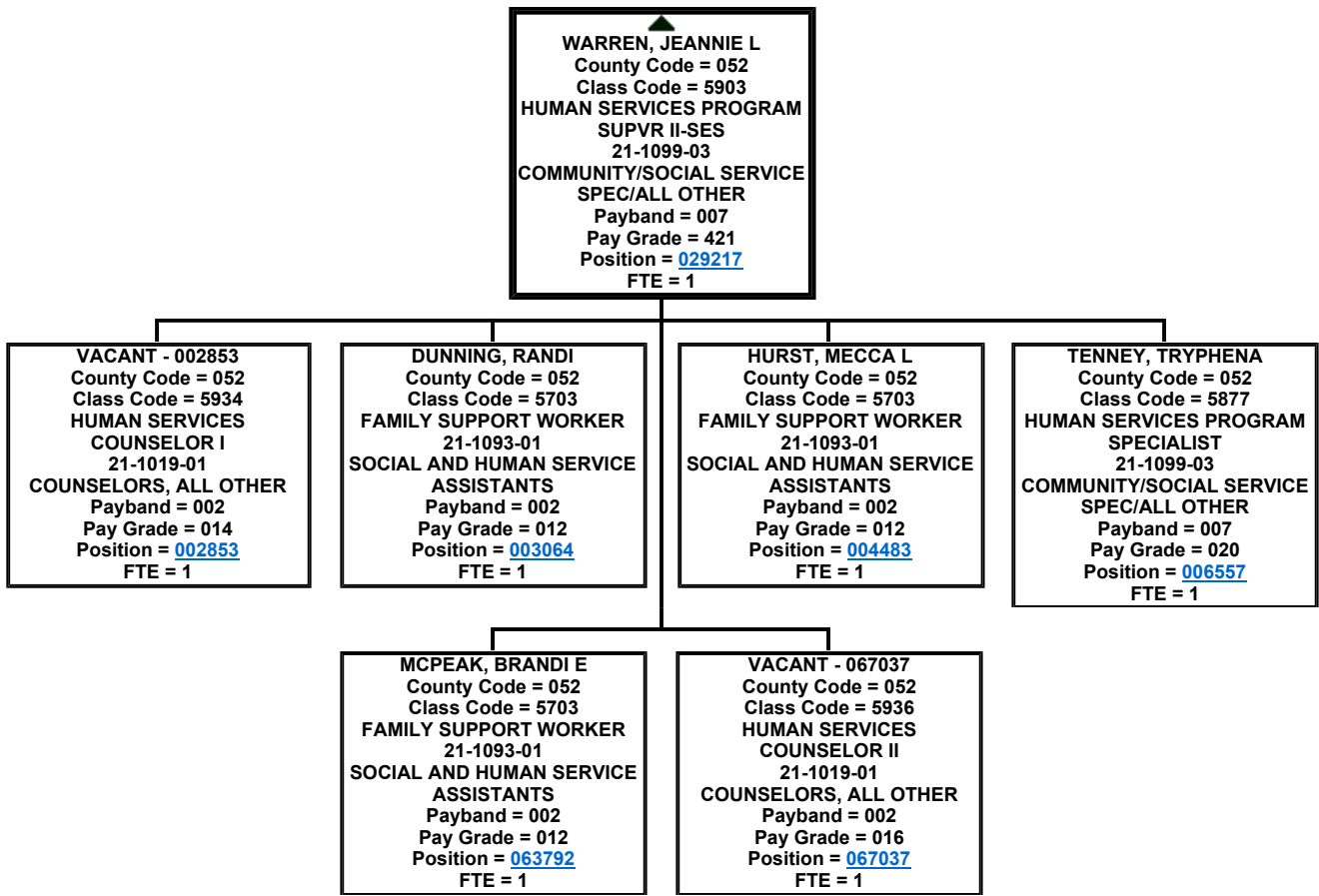
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Class Code = 5903  
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SUPERVISOR II-SES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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Pay Grade = 421  
Position = [084339](#)  
FTE = 1







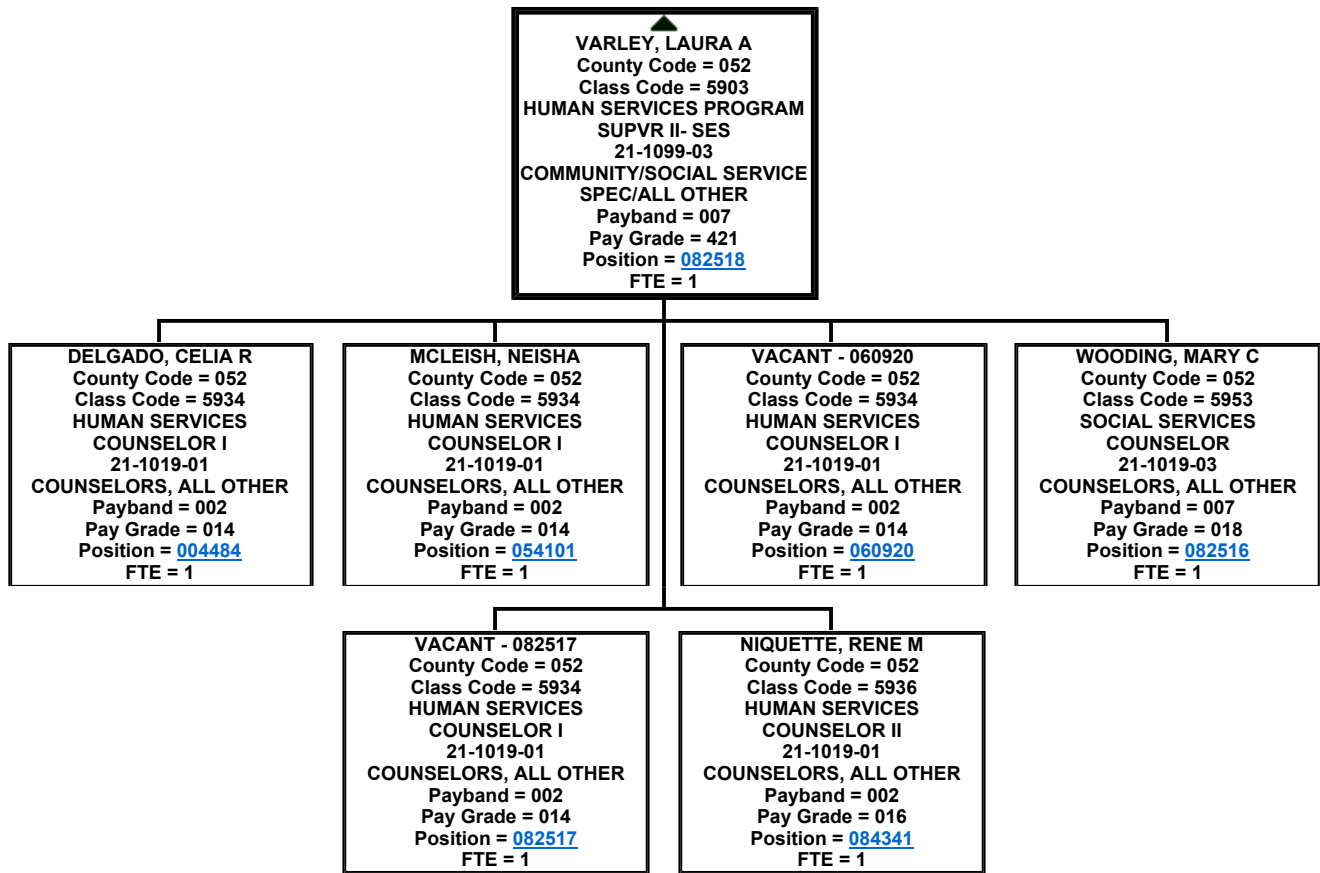


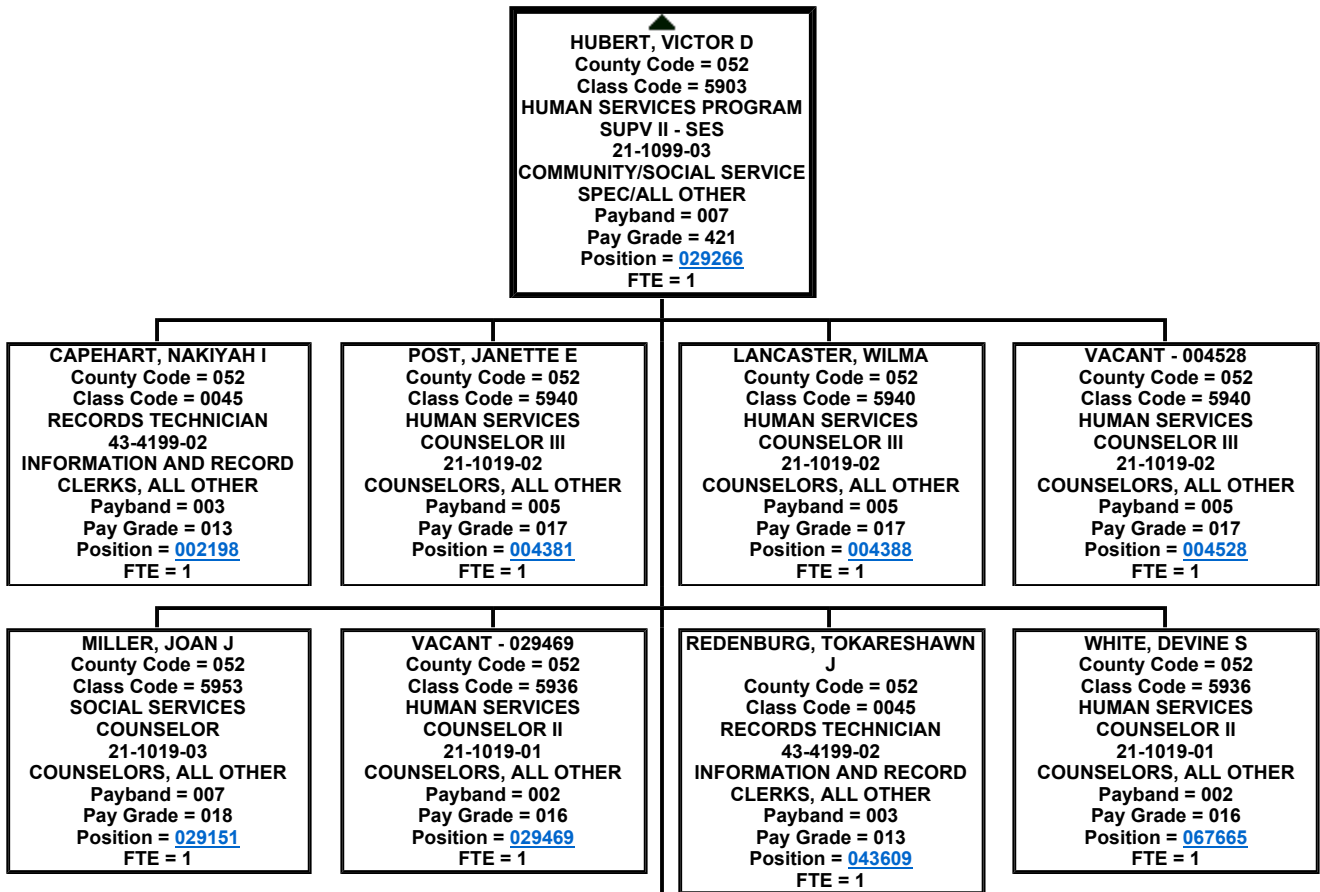
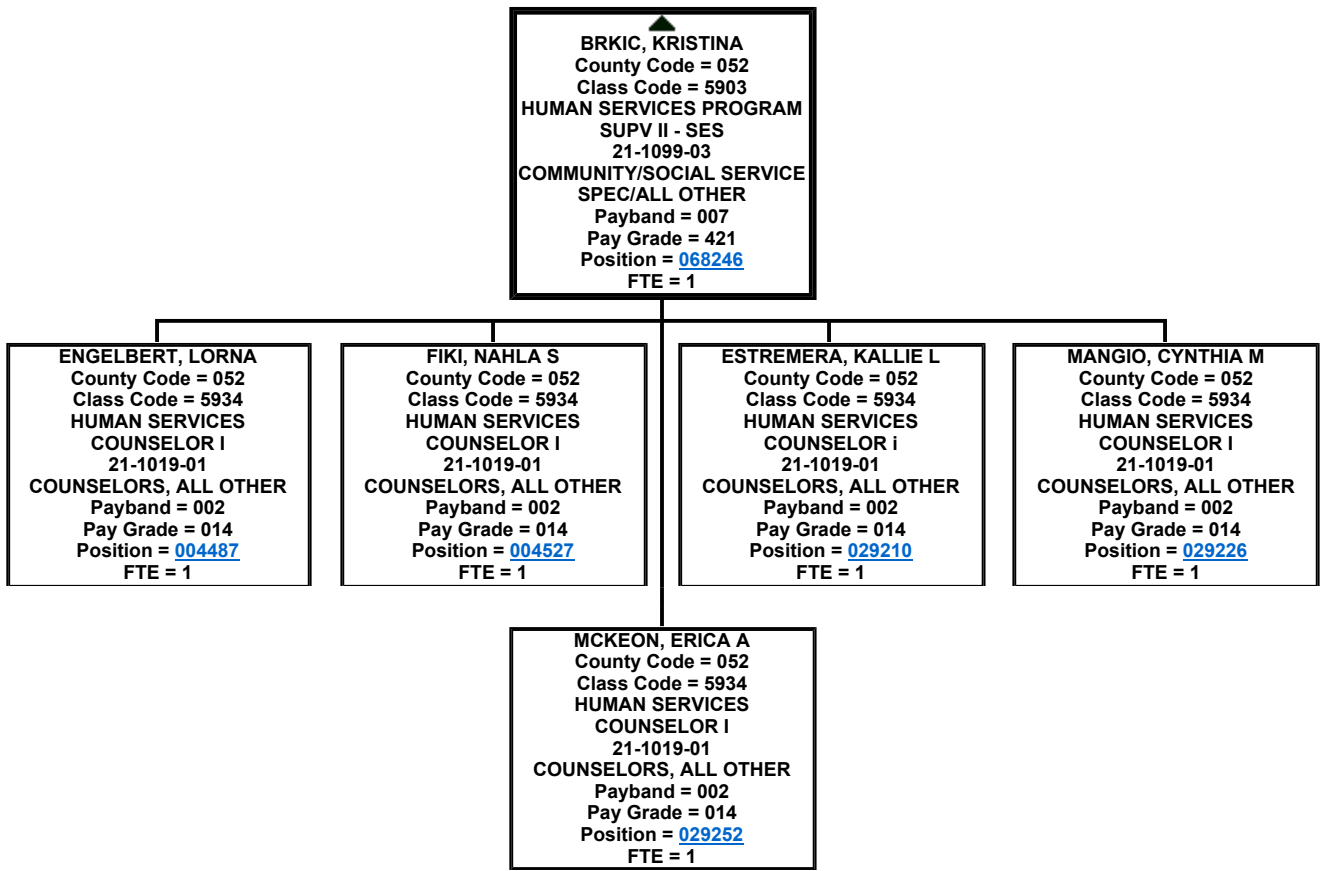


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43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [045836](#)  
FTE = 1

BRKIC, KRISTINA  
County Code = 052  
Class Code = 5903  
HUMAN SERVICES PROGRAM  
SUPV II - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 421  
Position = [068246](#)  
FTE = 1

VARLEY, LAURA A  
County Code = 052  
Class Code = 5903  
HUMAN SERVICES PROGRAM  
SUPVR II- SES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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Position = [082518](#)  
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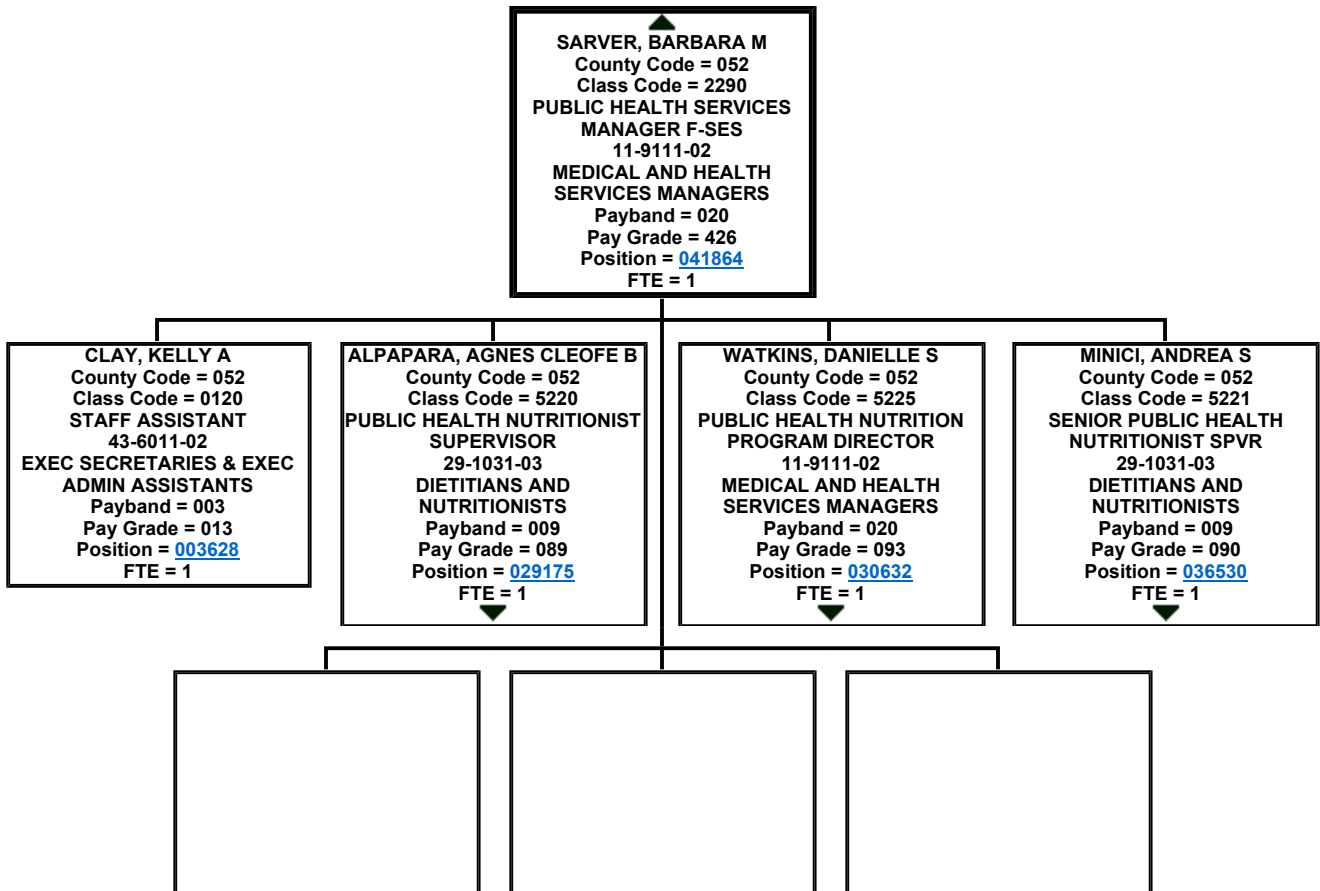
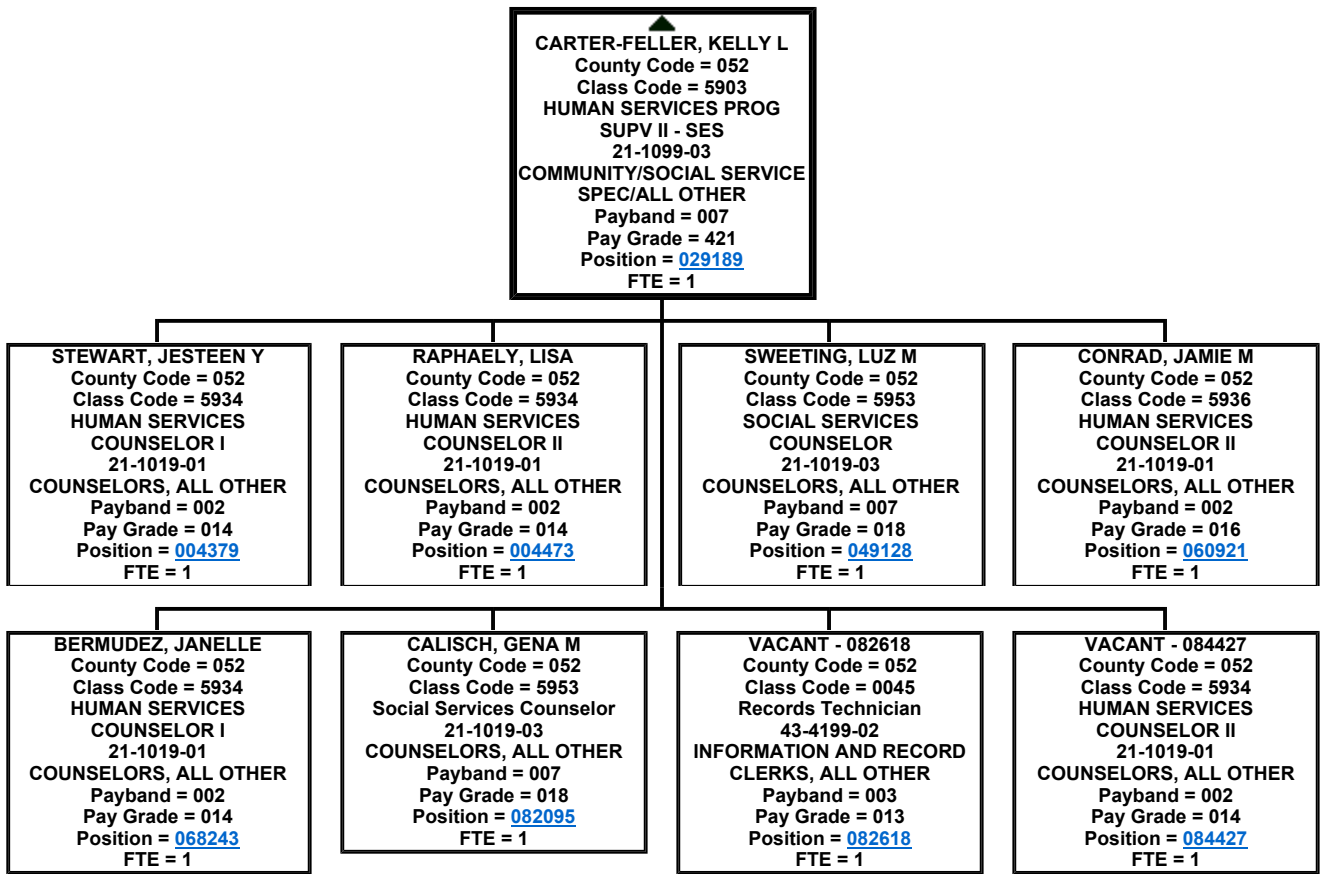




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Class Code = 5940  
HUMAN SERVICES  
COUNSELOR III  
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COUNSELORS, ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [082519](#)  
FTE = 1

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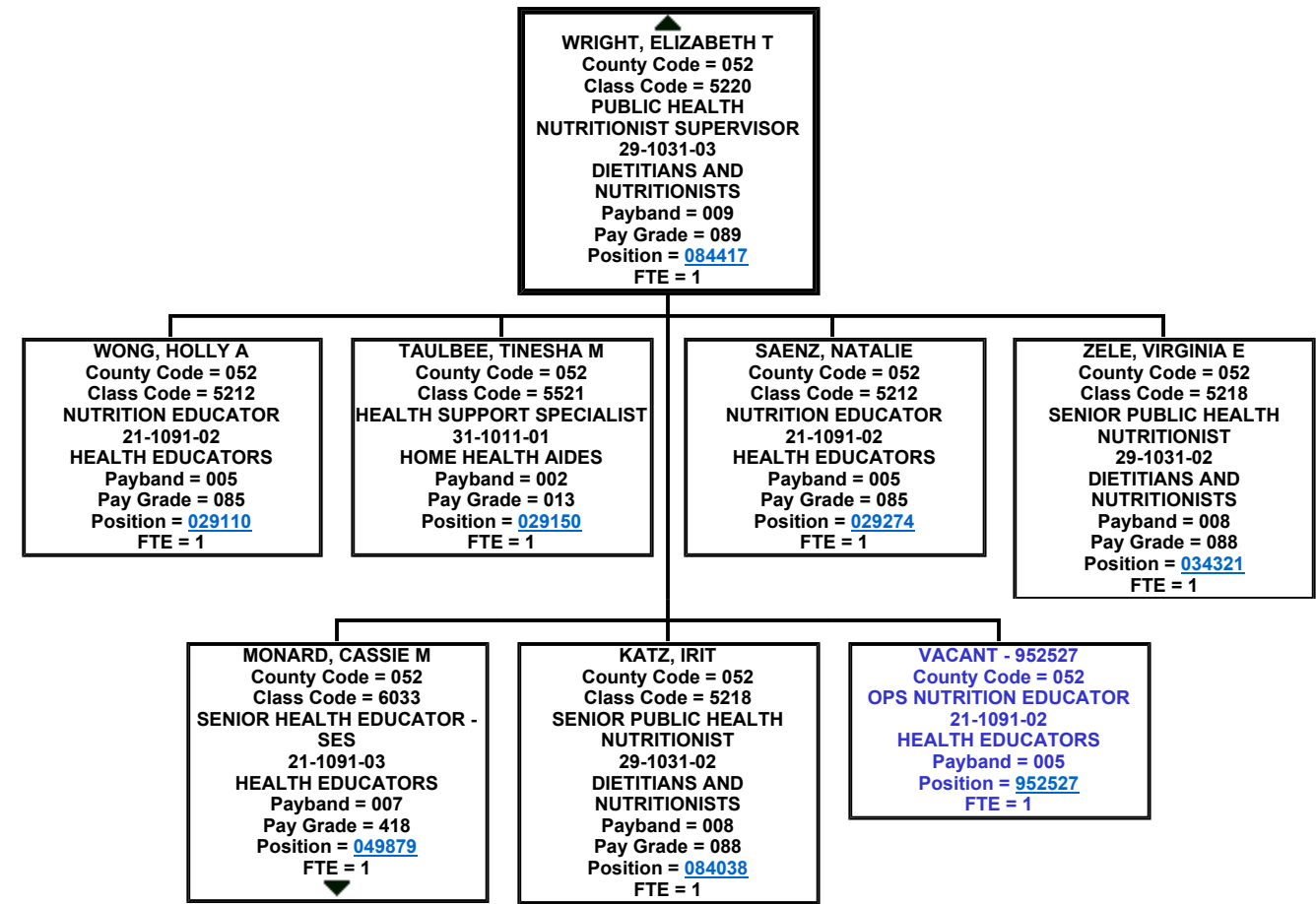


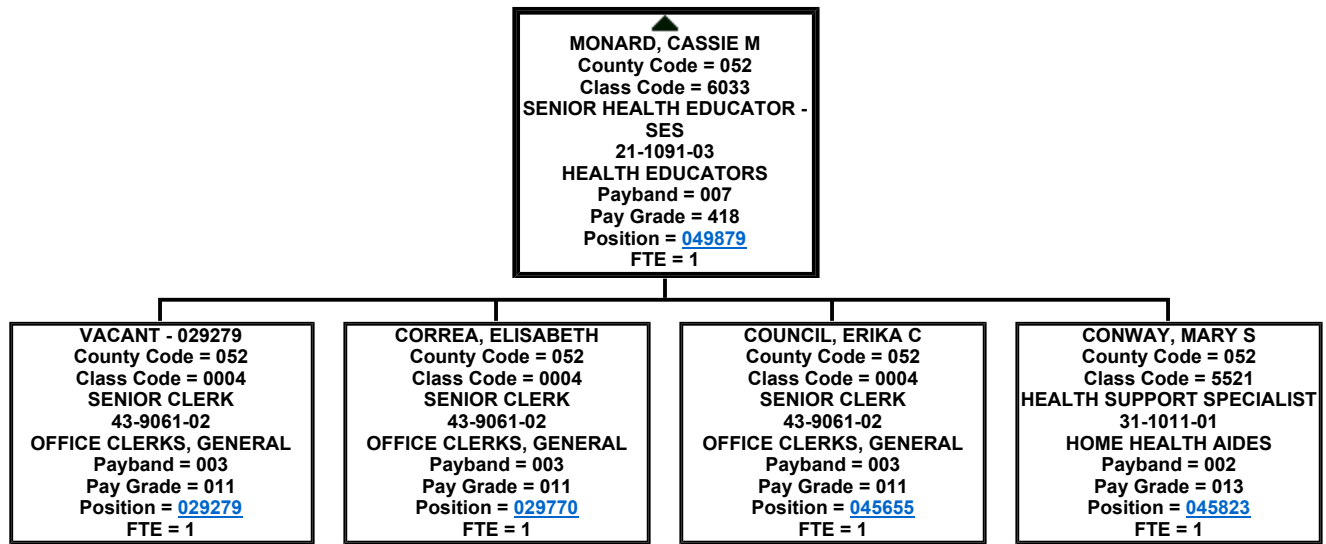


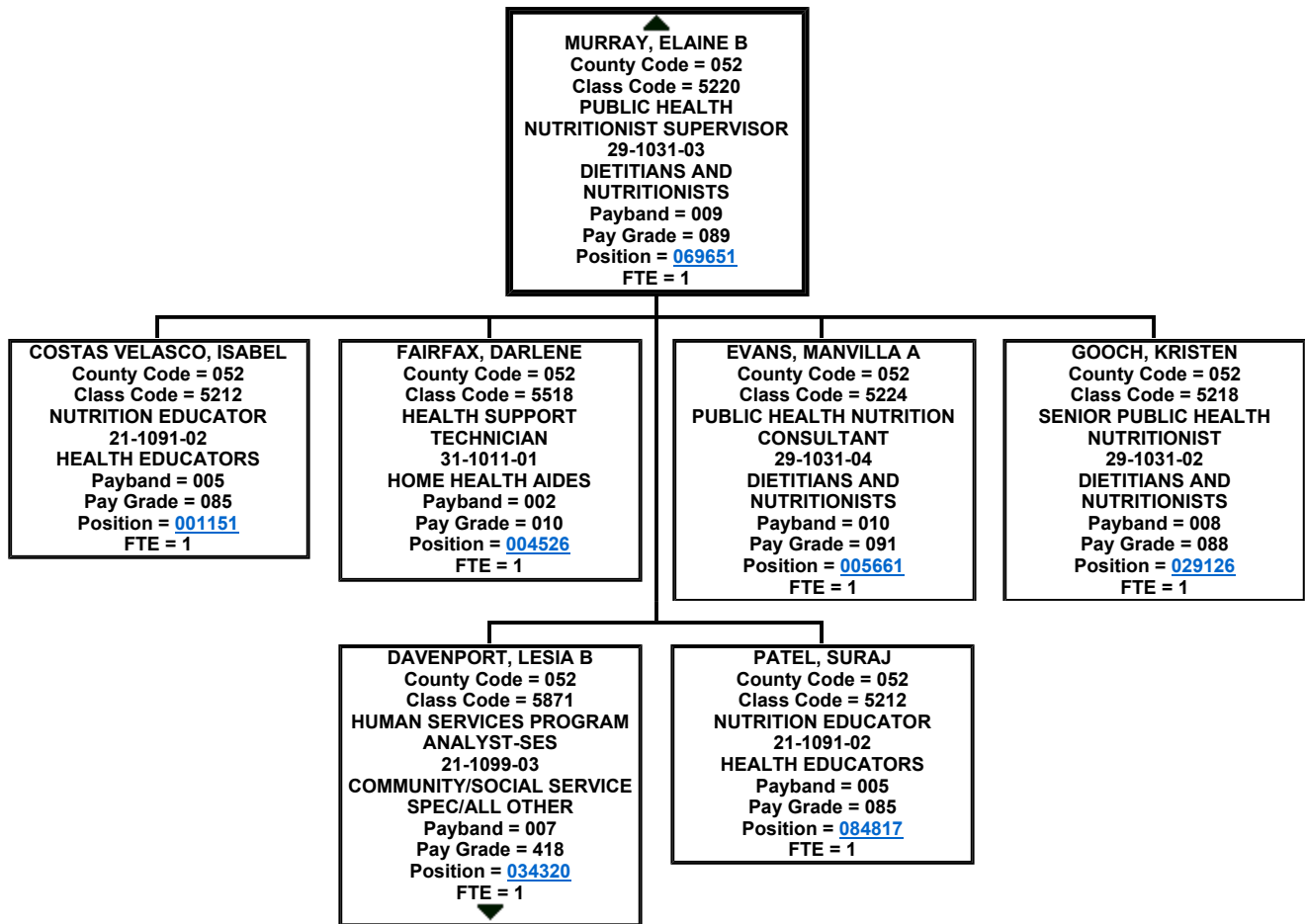
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Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
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DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [058862](#)  
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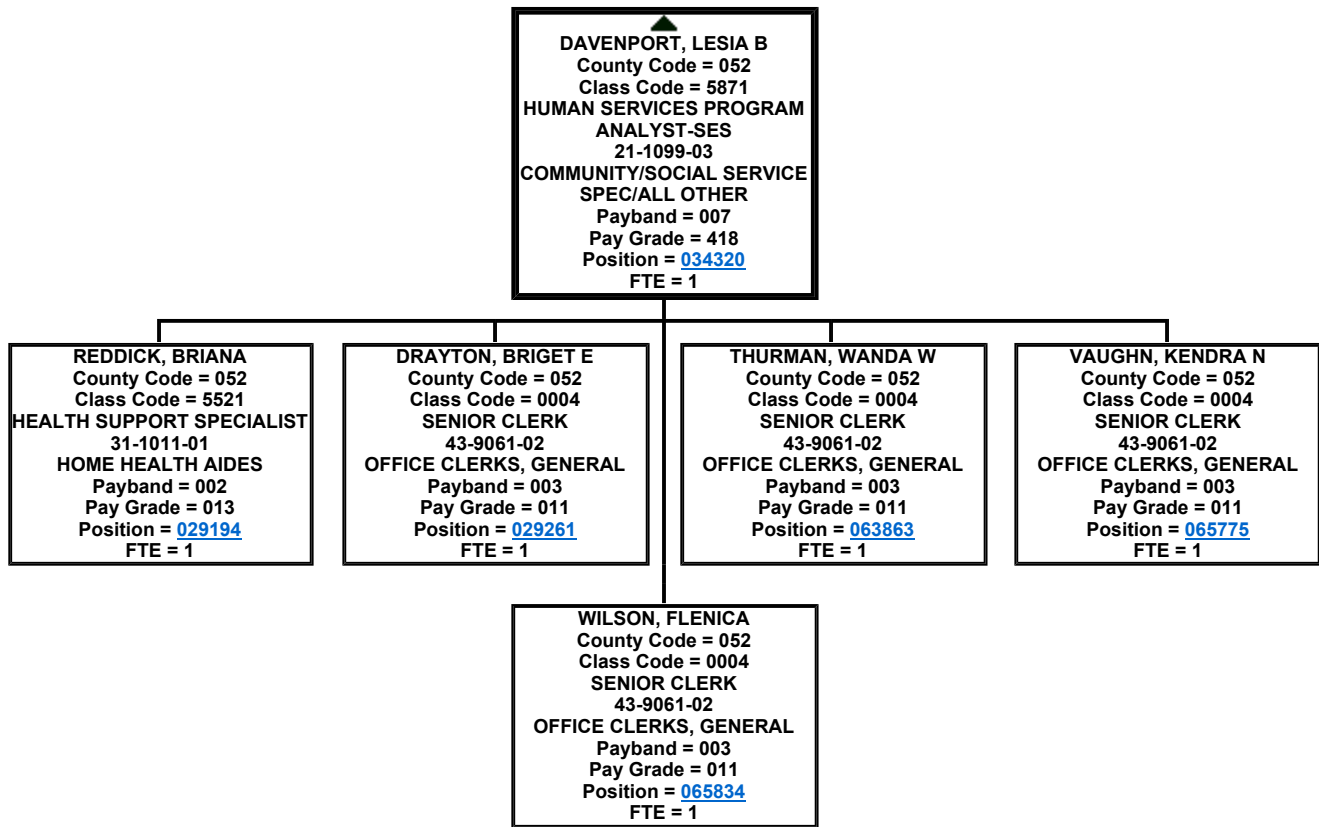
MURRAY, ELAINE B  
County Code = 052  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
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DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [069651](#)  
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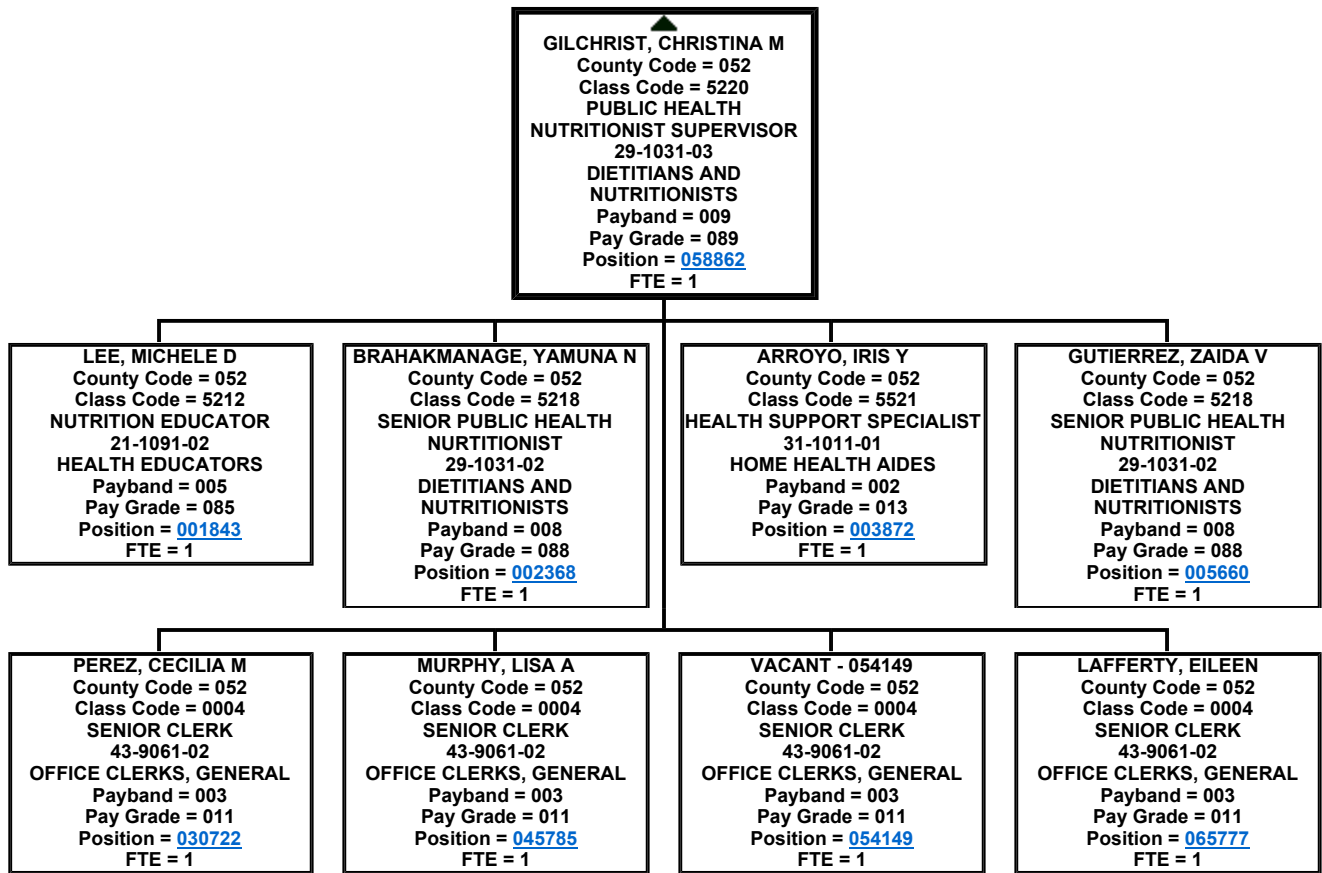
WRIGHT, ELIZABETH T  
County Code = 052  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
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DIETITIANS AND  
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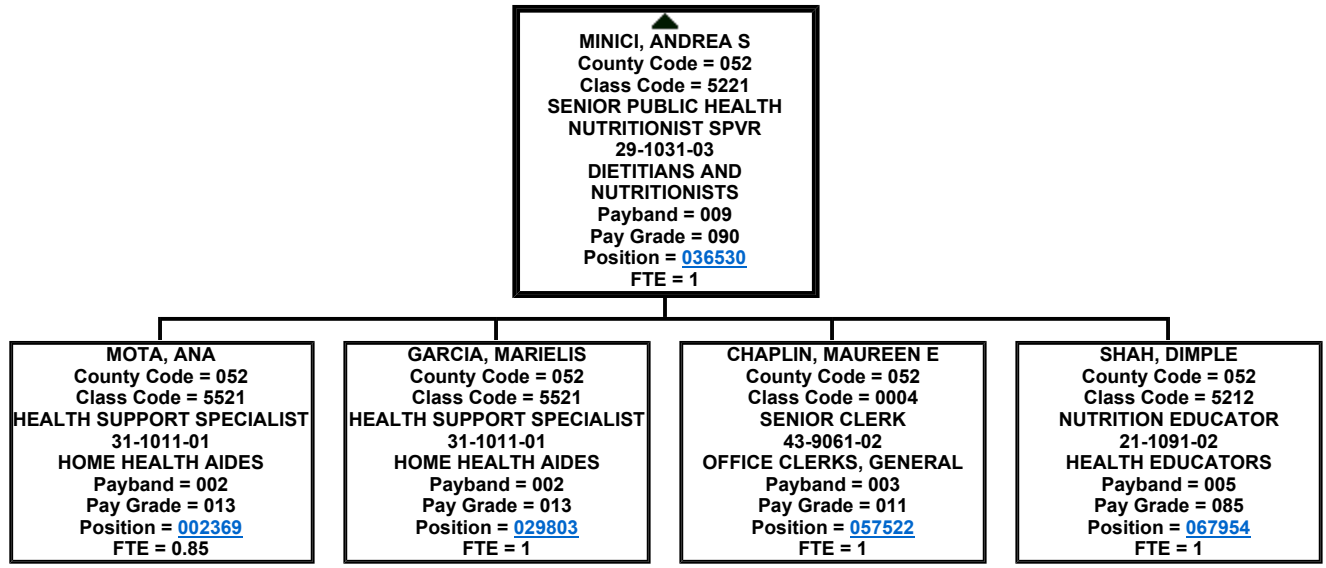




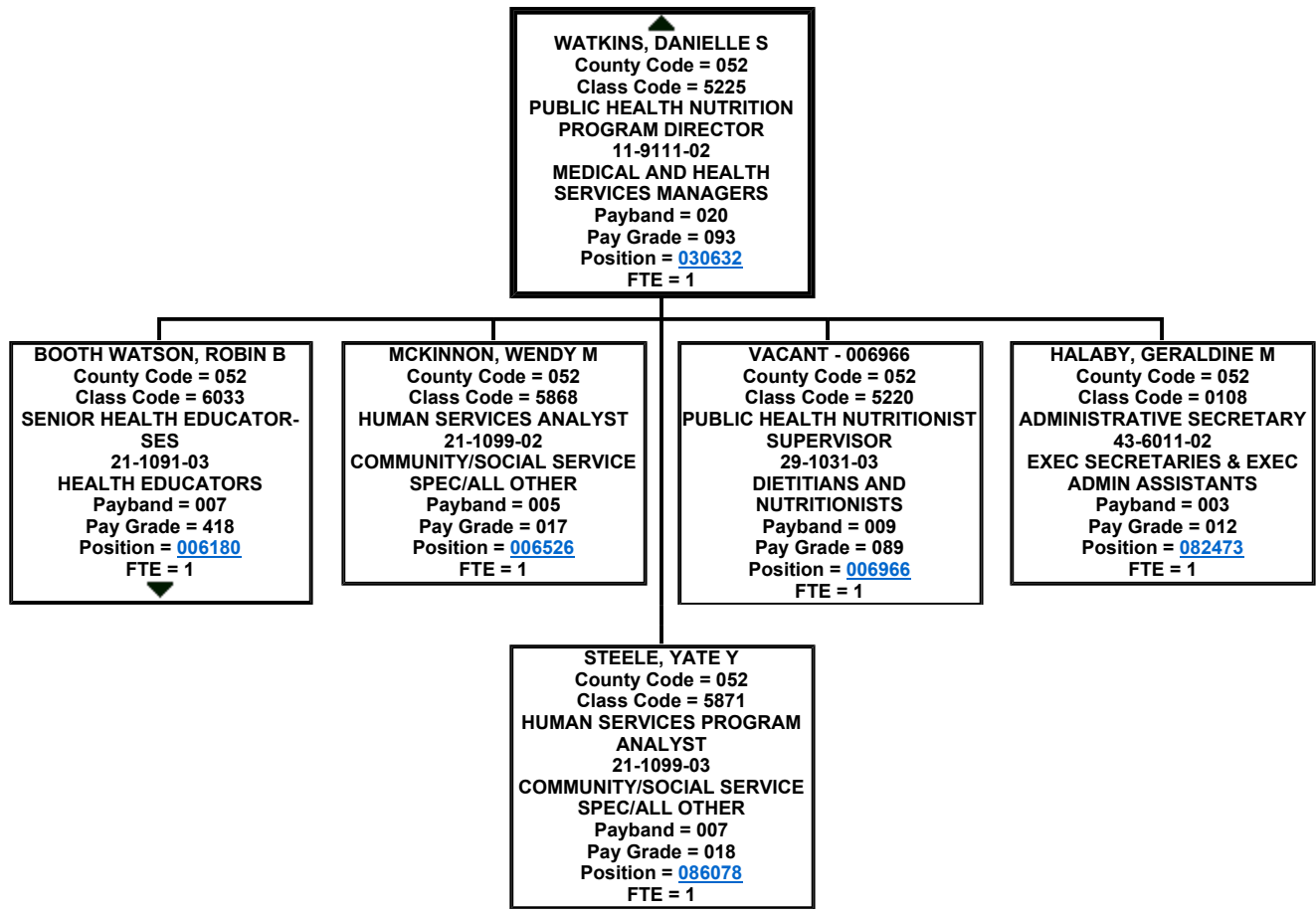


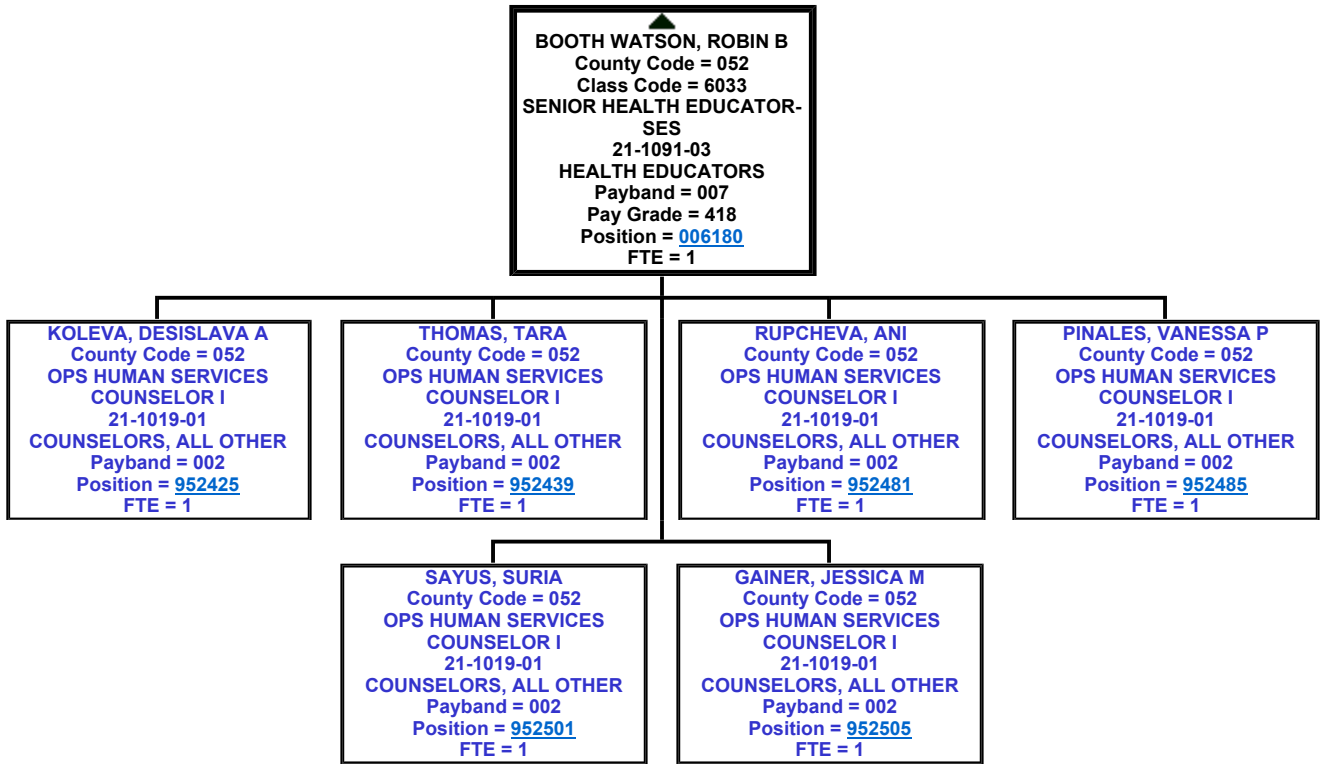


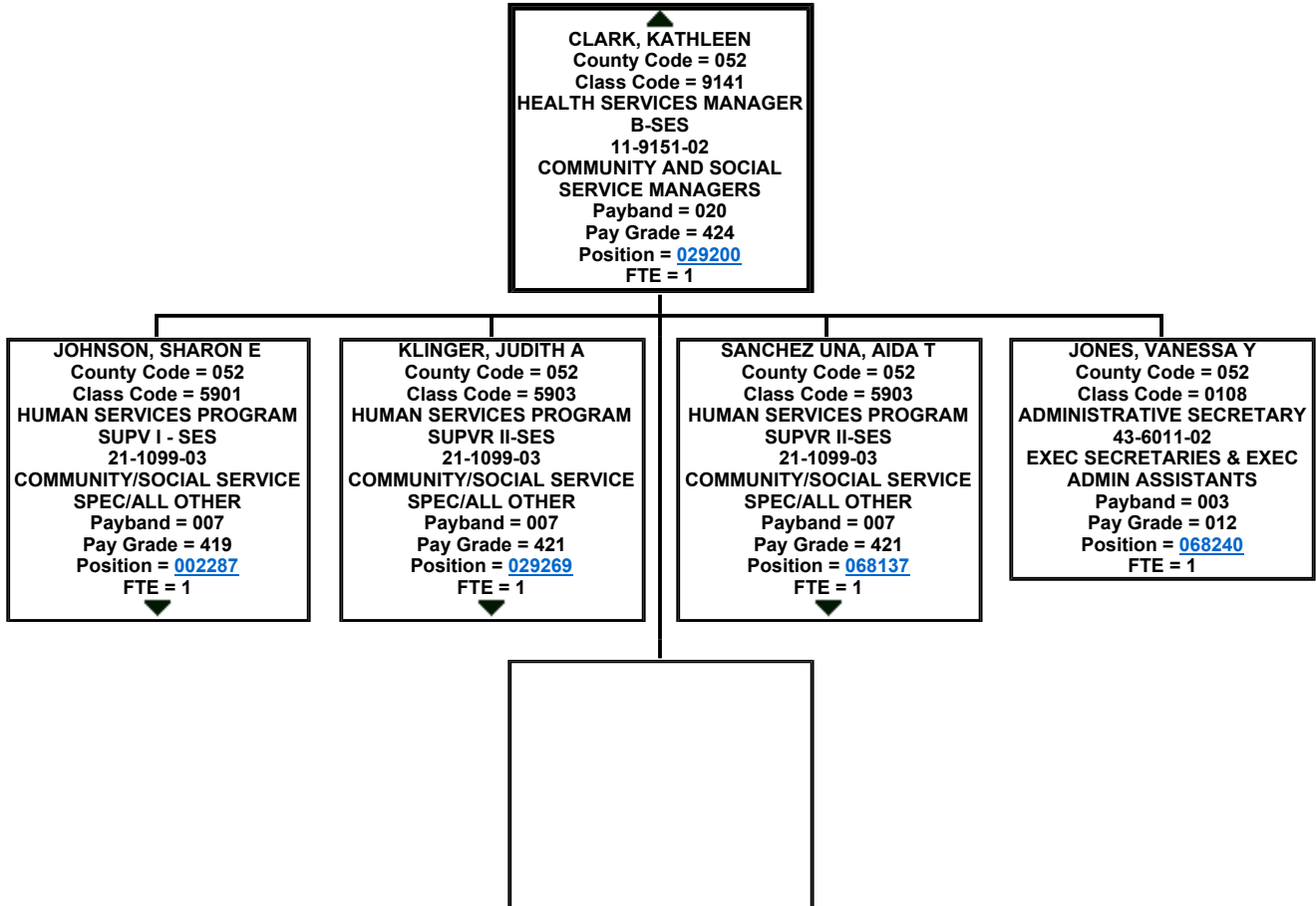
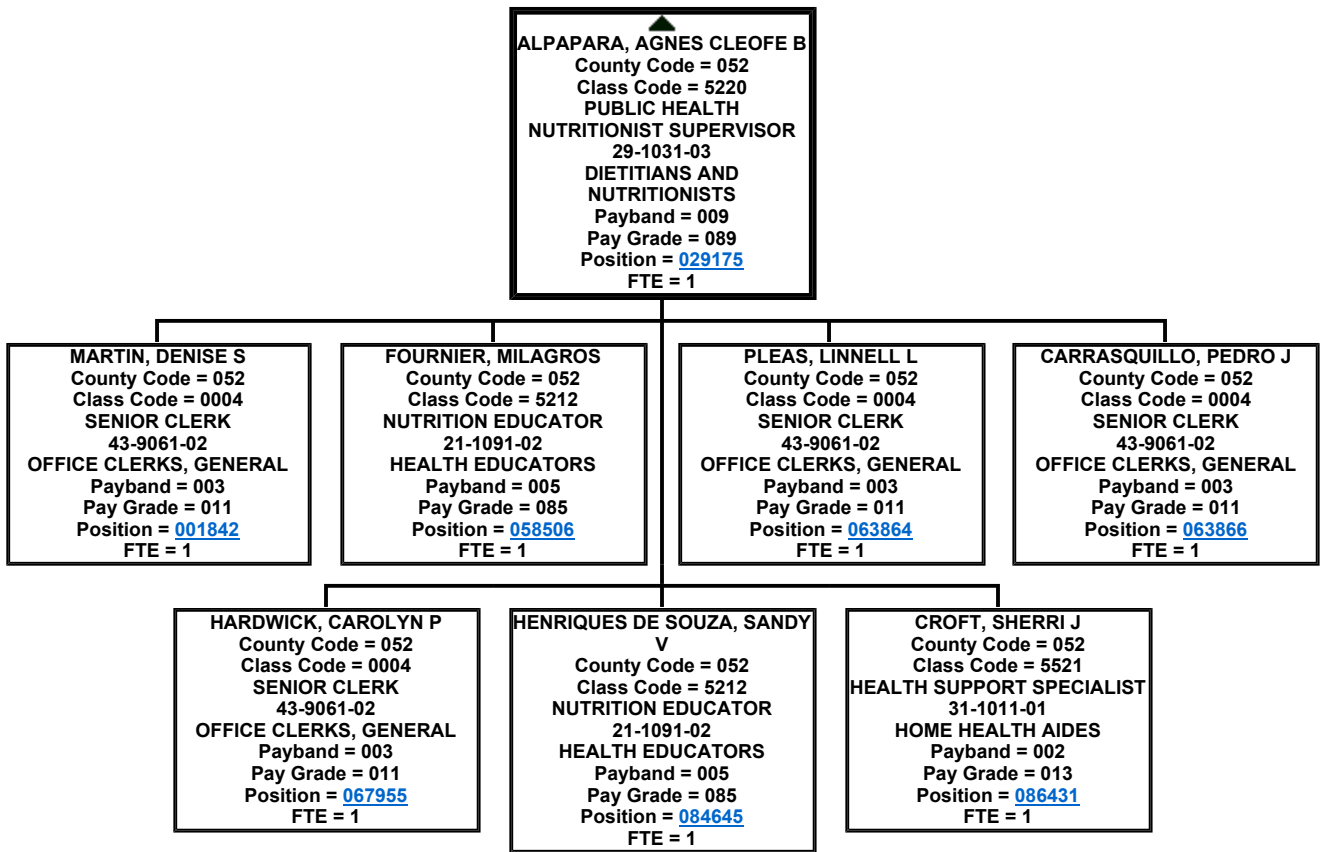






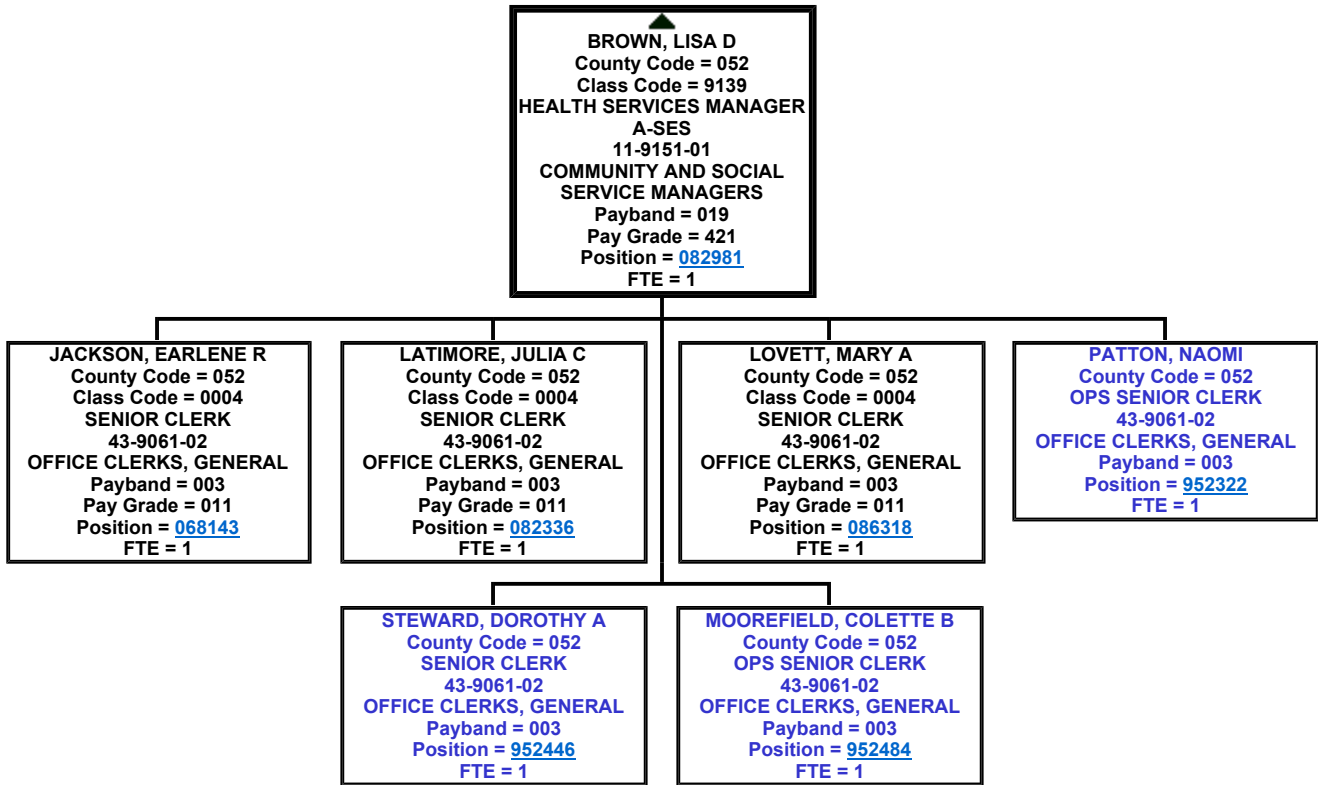


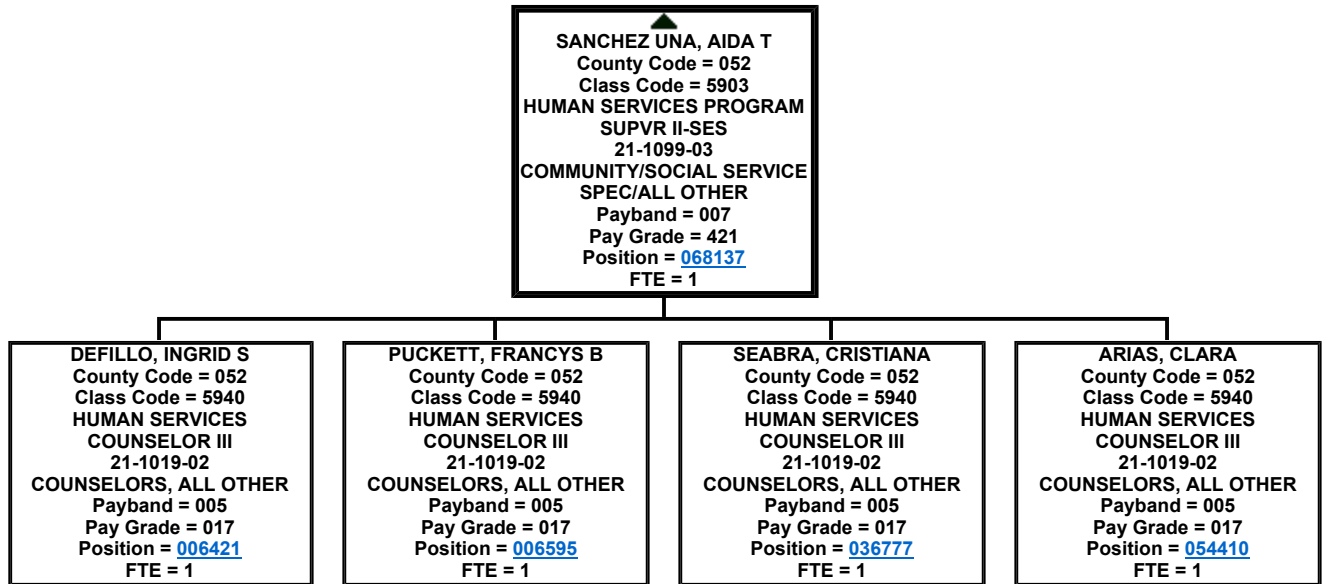


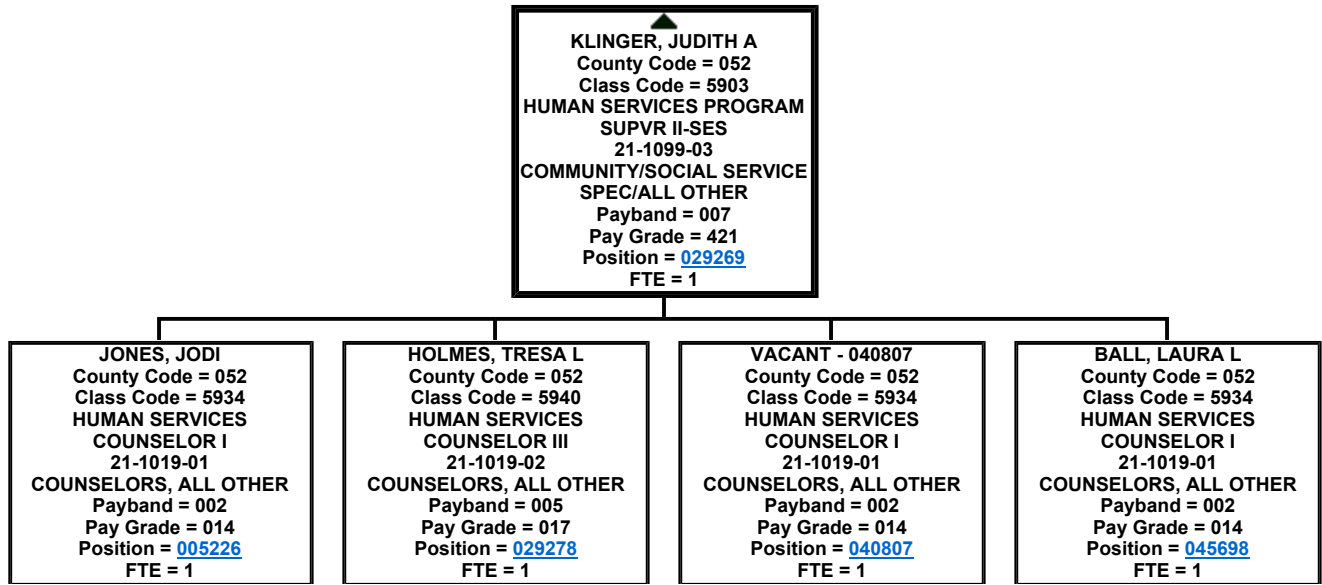


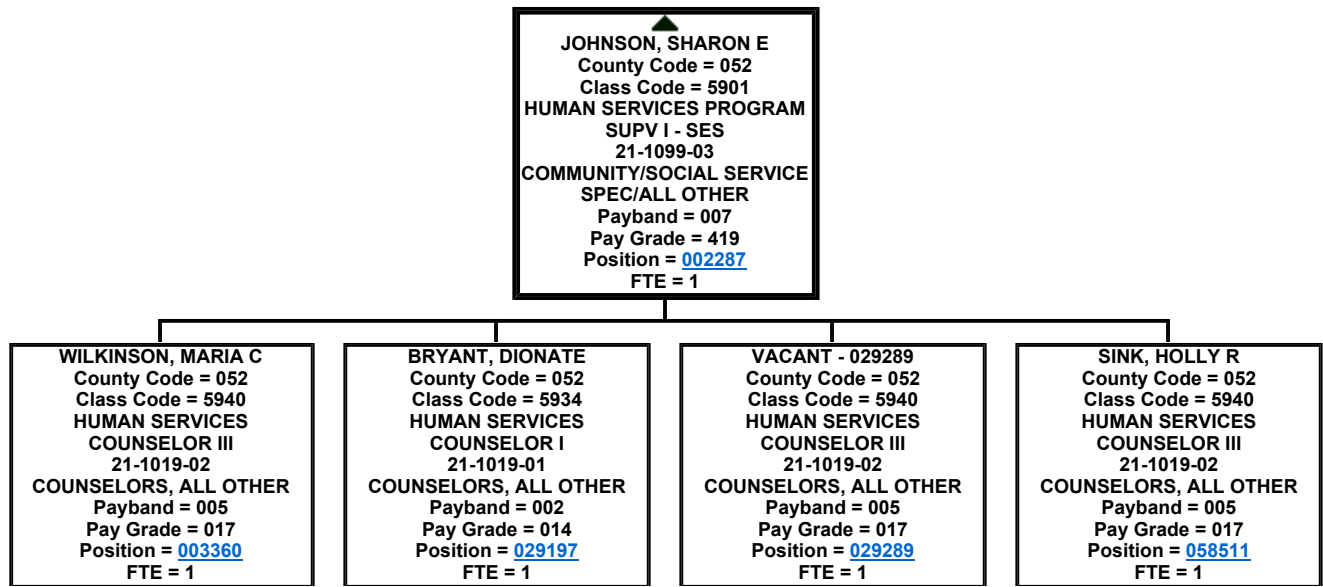
BROWN, LISA D  
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Class Code = 9139  
HEALTH SERVICES MANAGER  
A-SES  
11-9151-01  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 019  
Pay Grade = 421  
Position = [082981](#)  
FTE = 1

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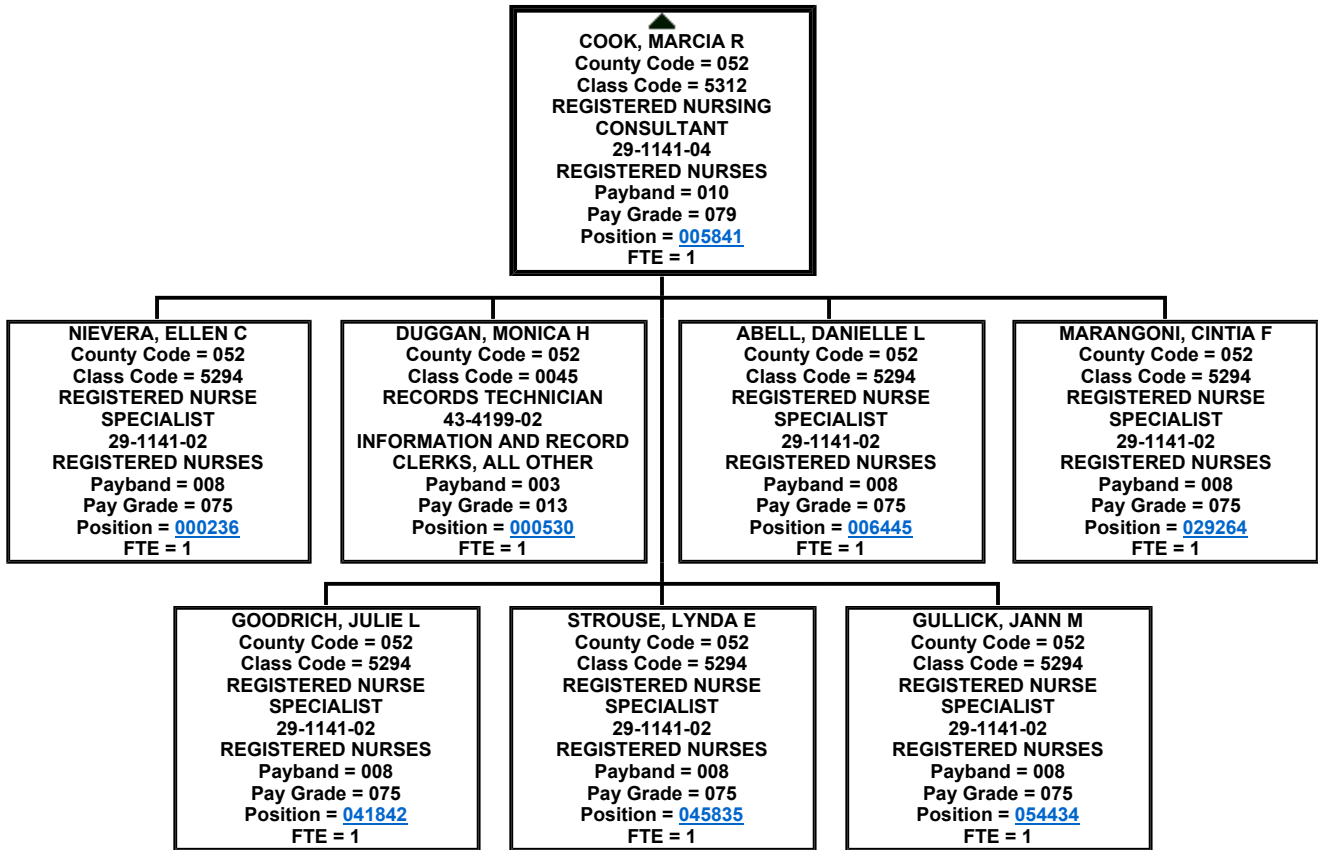








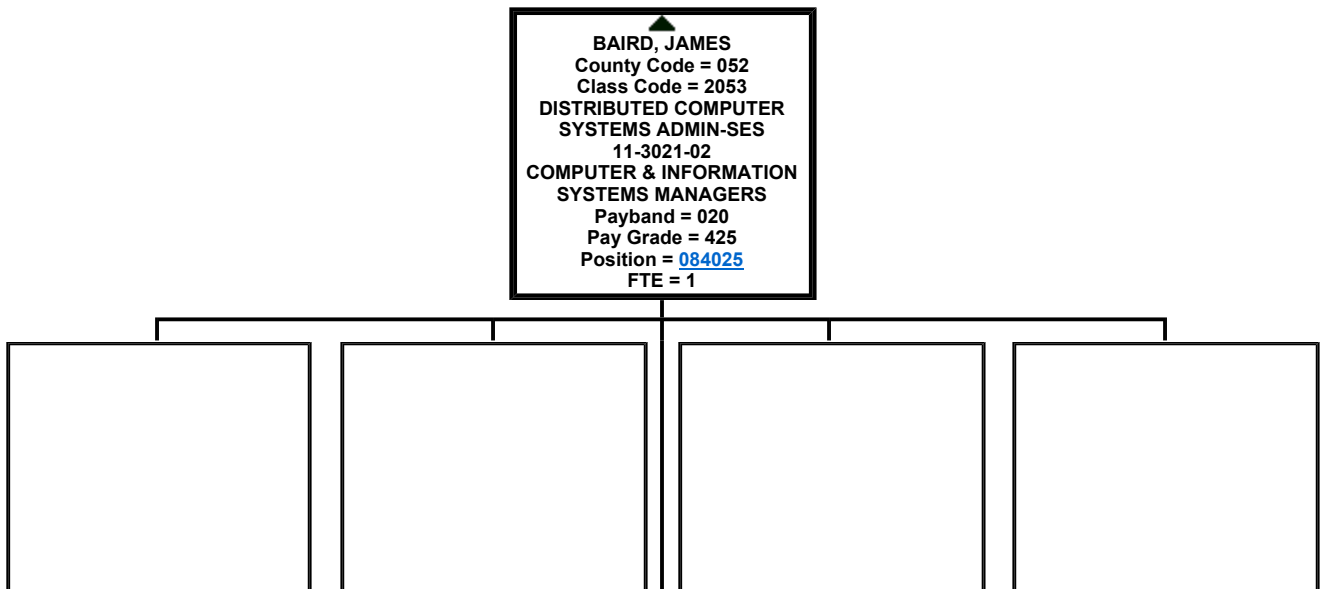
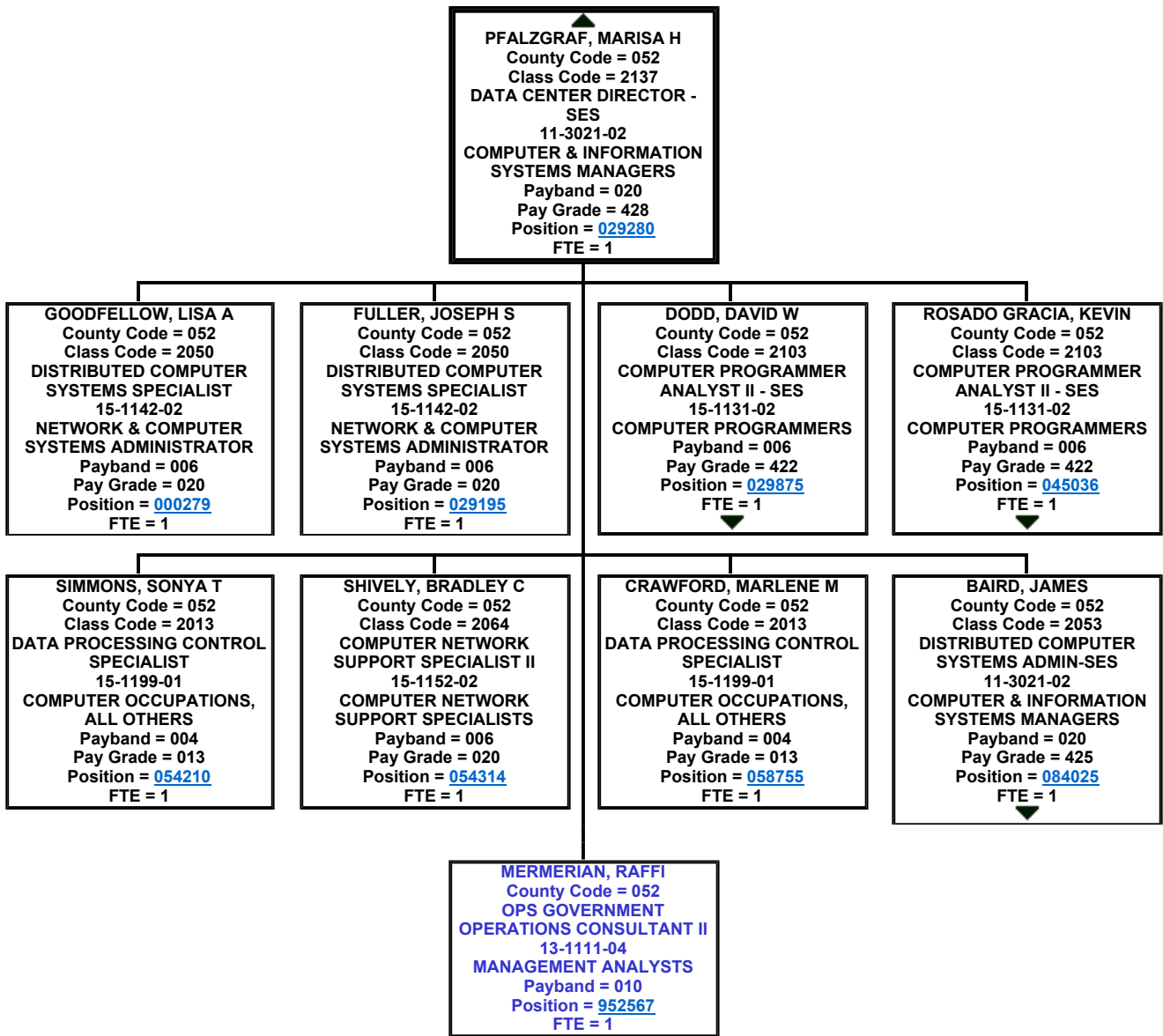


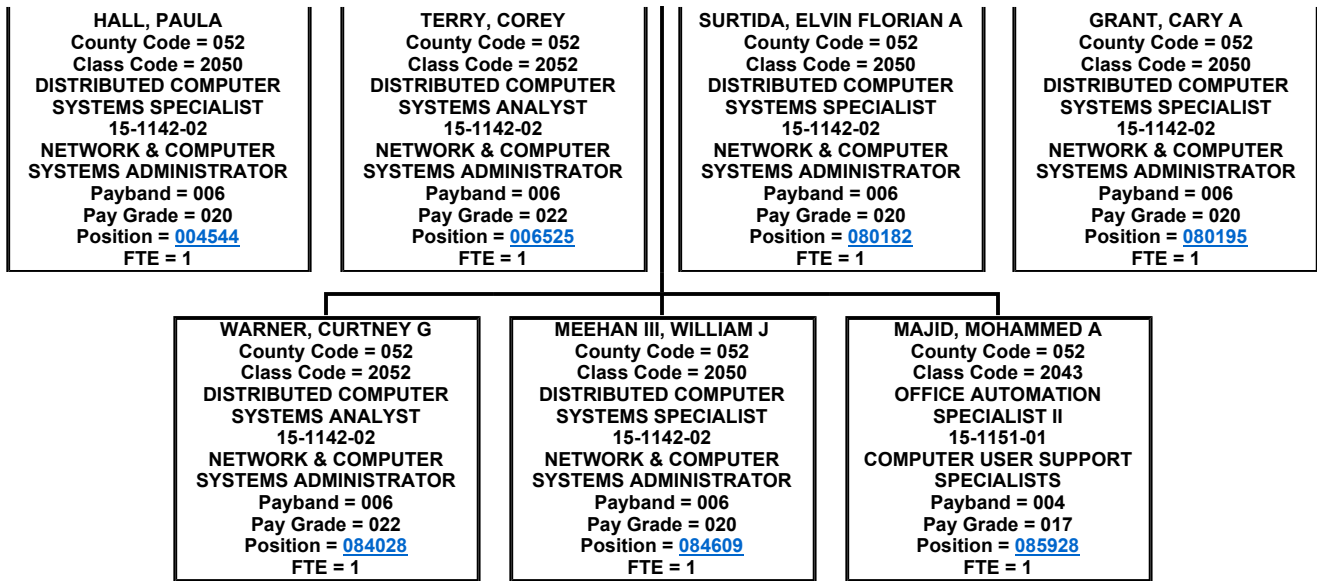


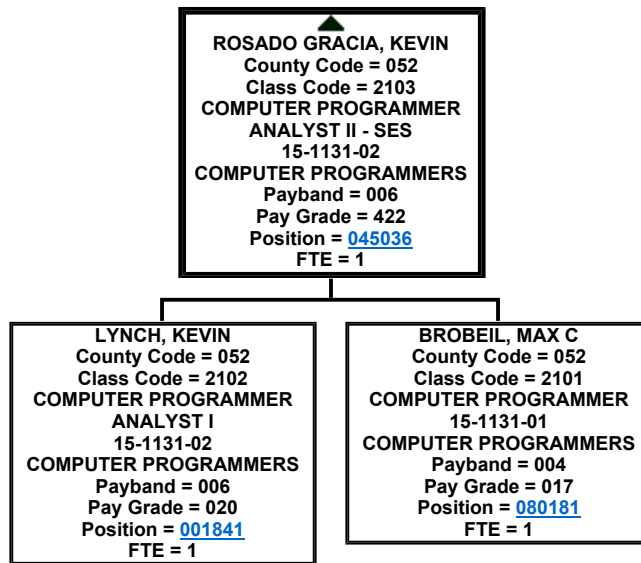
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II- SES  
43-6011-03  
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ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [031195](#)  
FTE = 1

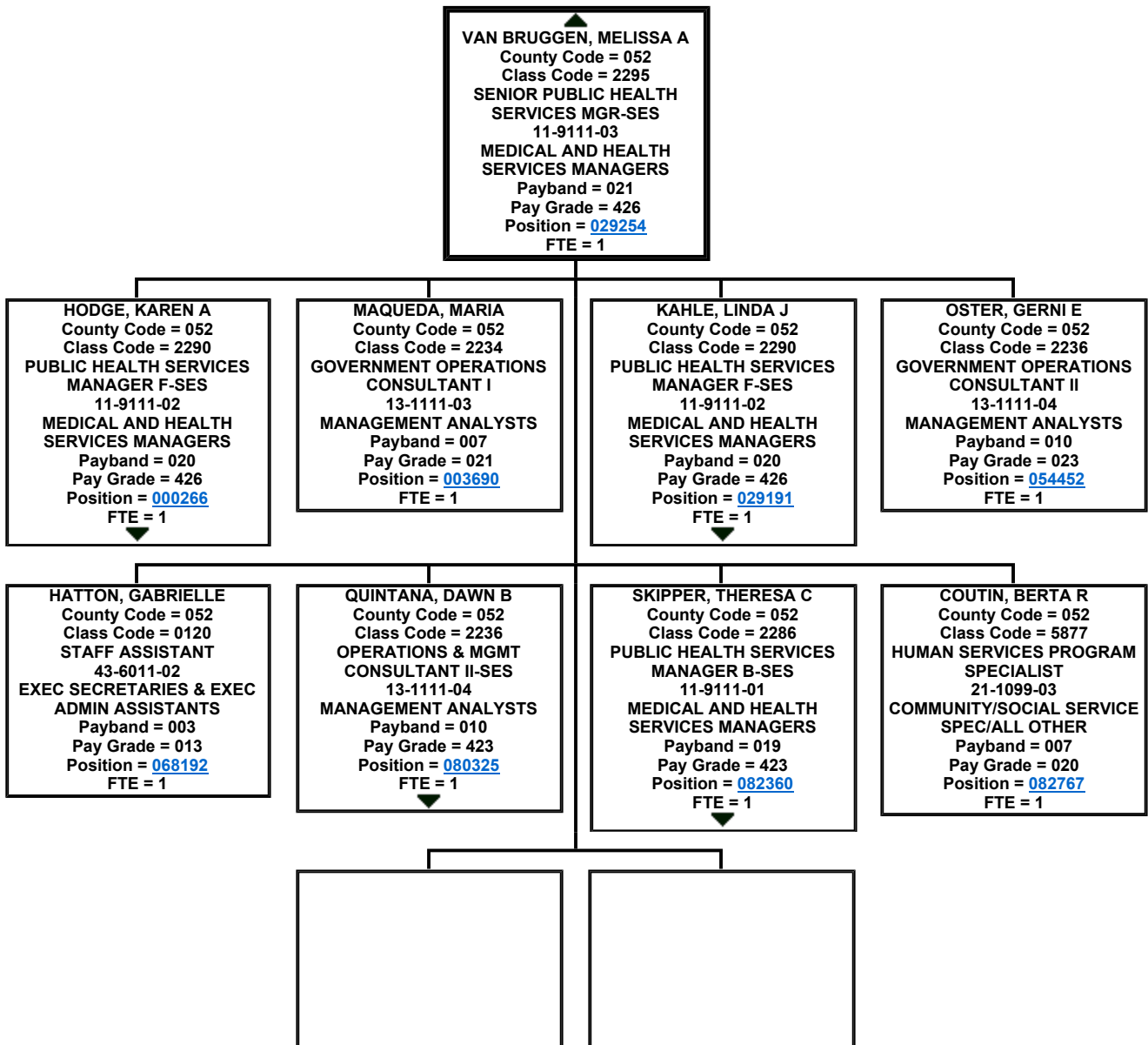
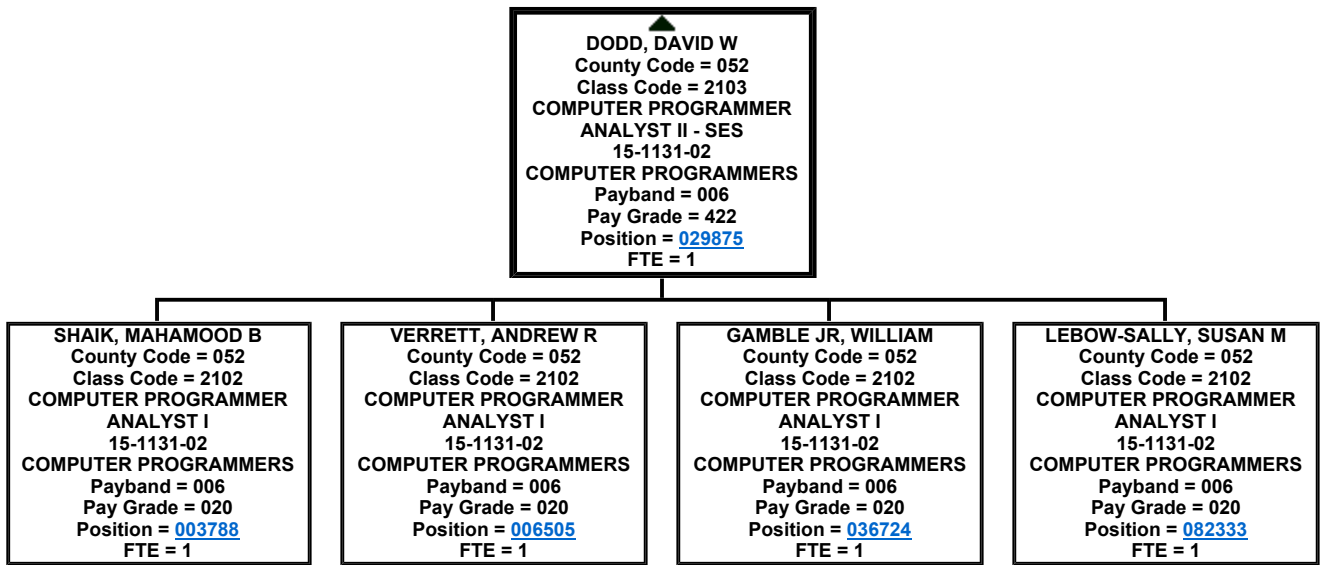
TURNER, DARLENE M  
County Code = 052  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [054456](#)  
FTE = 1

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BERNARD, RUBY J  
 County Code = 052  
 Class Code = 2286  
 PUBLIC HEALTH SERVICES  
 MANAGER B-SES  
 11-9111-01  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 019  
 Pay Grade = 423  
 Position = [084024](#)  
 FTE = 1

VACANT - 952503  
 County Code = 052  
 OPS HUMAN SERVICES  
 PROGRAM ANALYST  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Position = [952503](#)  
 FTE = 1

BERNARD, RUBY J  
 County Code = 052  
 Class Code = 2286  
 PUBLIC HEALTH SERVICES  
 MANAGER B-SES  
 11-9111-01  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 019  
 Pay Grade = 423  
 Position = [084024](#)  
 FTE = 1

VACANT - 000971  
 County Code = 052  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [000971](#)  
 FTE = 1

THYKEO-HICKS, LYNN  
 County Code = 052  
 Class Code = 5304  
 ADVANCED PRACTICE RN  
 SPECIALIST  
 29-1171-04  
 NURSE PRACTITIONERS  
 Payband = 010  
 Pay Grade = 078  
 Position = [002224](#)  
 FTE = 1

UFONDU, CHUKWUDI B  
 County Code = 052  
 Class Code = 5877  
 HUMAN SERVICES PROGRAM  
 SPECIALIST  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Pay Grade = 020  
 Position = [006504](#)  
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MARTI-FLORES, MIGUEL E  
 County Code = 052  
 Class Code = 5868  
 HUMAN SERVICES ANALYST  
 21-1099-02  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 005  
 Pay Grade = 017  
 Position = [029229](#)  
 FTE = 1

HANDY, MARY F  
 County Code = 052  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [029232](#)  
 FTE = 1

WITTSTRUCK, CLAYTON C  
 County Code = 052  
 Class Code = 5871  
 HUMAN SERVICES PROGRAM  
 ANALYST - SES  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Pay Grade = 418  
 Position = [029246](#)  
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VACANT - 029281  
 County Code = 052  
 Class Code = 5645  
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 MEDICAL ASSISTANTS  
 Payband = 003  
 Pay Grade = 012  
 Position = [029281](#)  
 FTE = 1

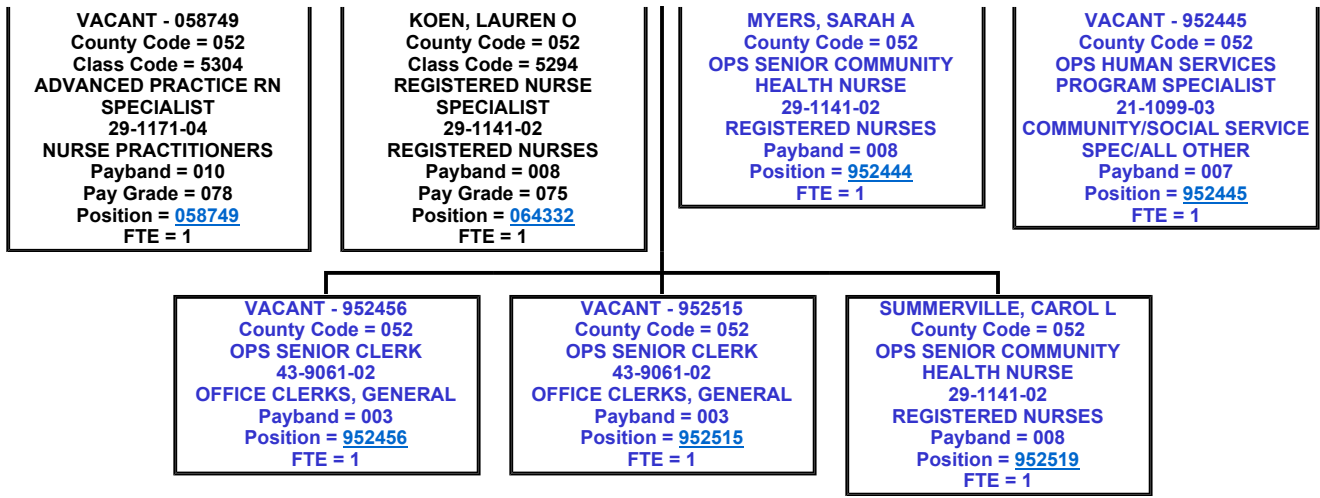
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 County Code = 052  
 Class Code = 5645  
 MEDICAL ASSISTANT  
 31-9092-02  
 MEDICAL ASSISTANTS  
 Payband = 003  
 Pay Grade = 012  
 Position = [029874](#)  
 FTE = 1

FELDBOUSE, LORRIE B  
 County Code = 052  
 Class Code = 5600  
 SENIOR LICENSED PRACTICAL  
 NURSE  
 29-2061-03  
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 Pay Grade = 015  
 Position = [031048](#)  
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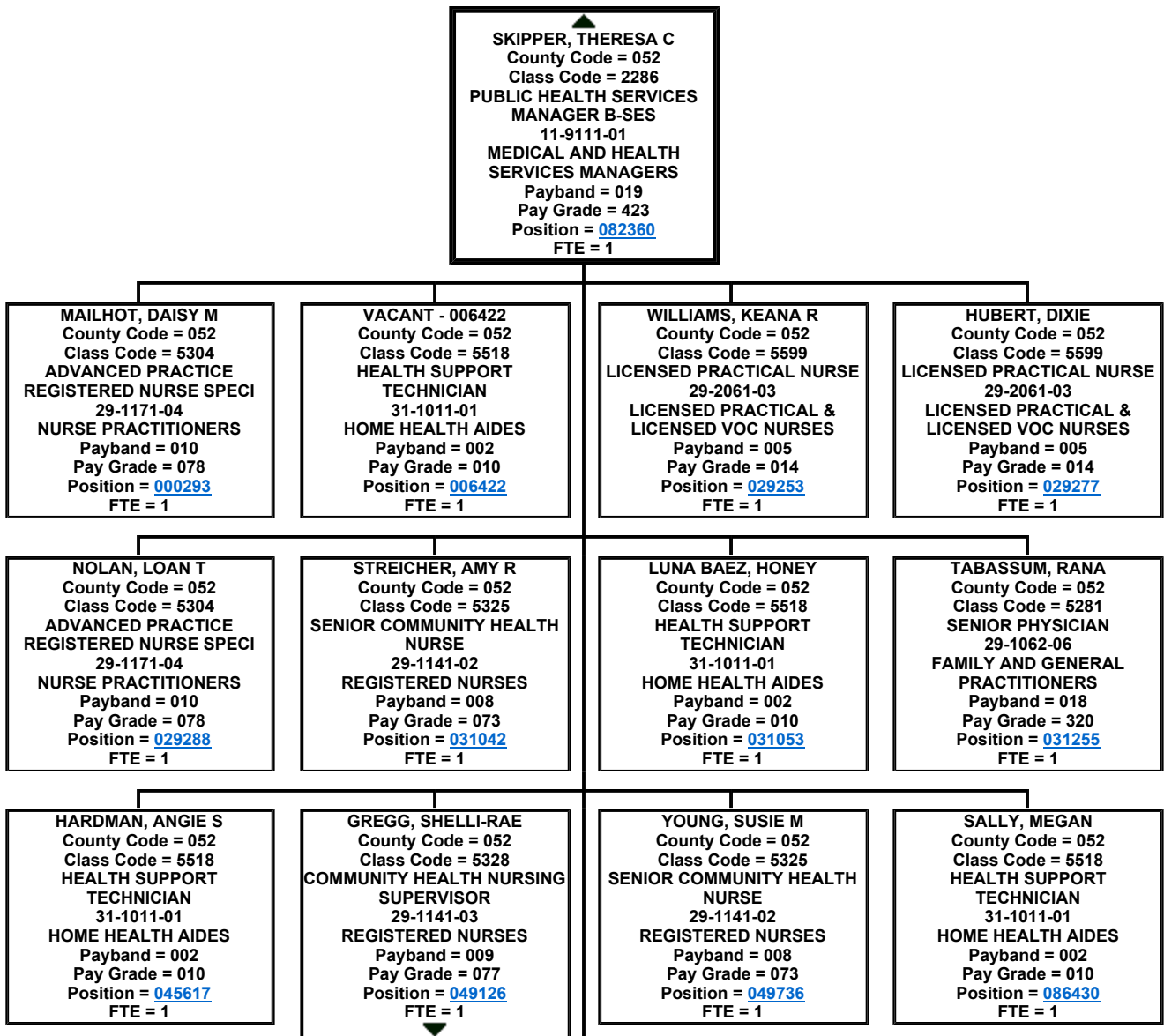
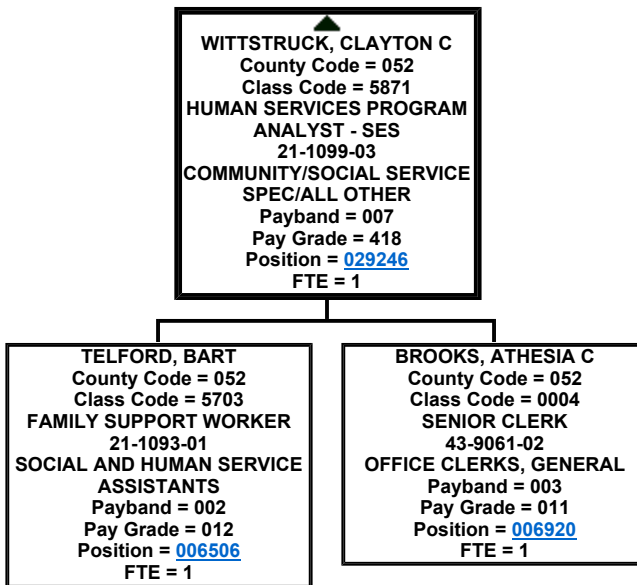
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 County Code = 052  
 Class Code = 5600  
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 Position = [045691](#)  
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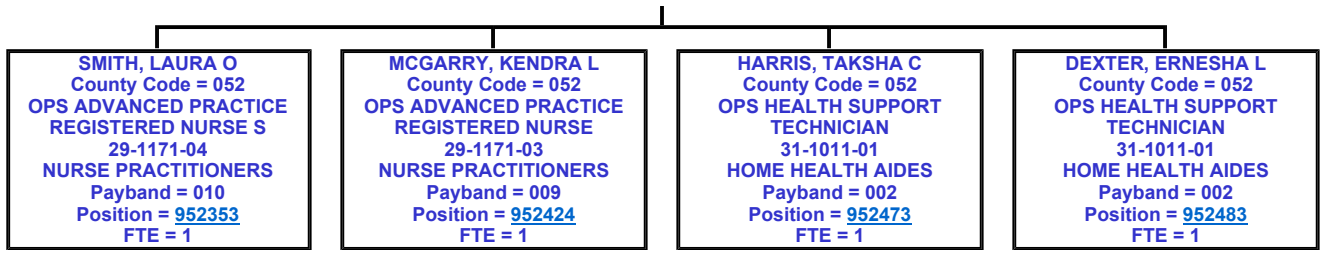
HOSSLEY, ANN M  
 County Code = 052  
 Class Code = 5868  
 HUMAN SERVICES ANALYST  
 21-1099-02  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 005  
 Pay Grade = 017  
 Position = [051151](#)  
 FTE = 1

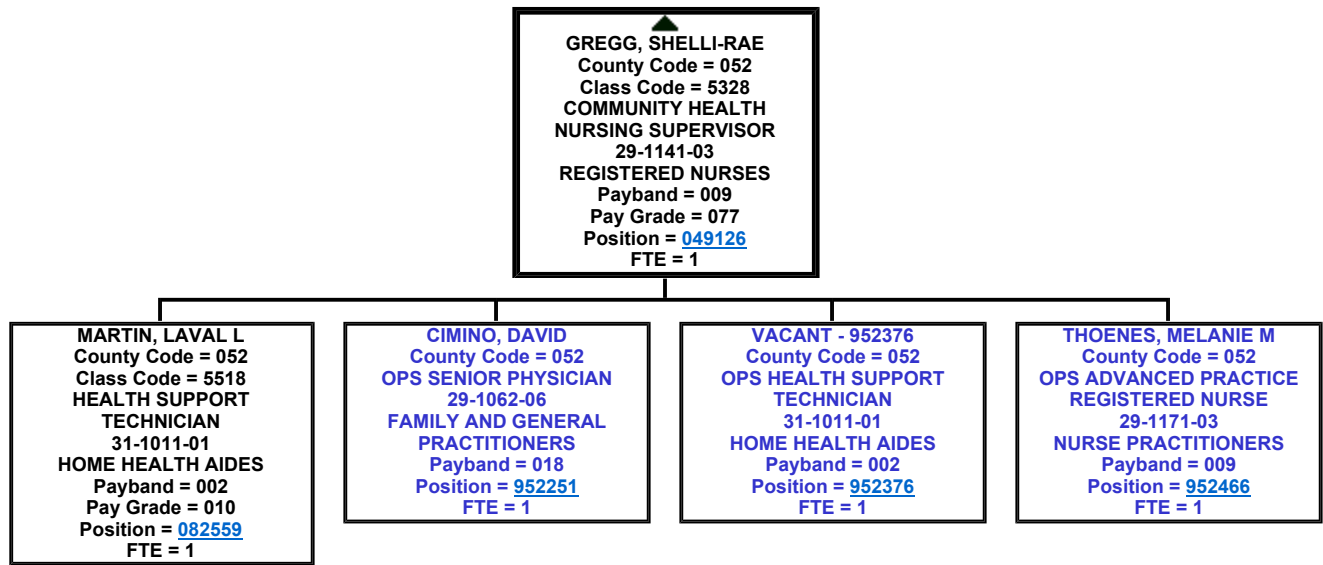
MUNGARA, PADMANABHA  
 RAJU  
 County Code = 052  
 Class Code = 5281  
 SENIOR PHYSICIAN  
 29-1062-06  
 FAMILY AND GENERAL  
 PRACTITIONERS  
 Payband = 018  
 Pay Grade = 320  
 Position = [051971](#)  
 FTE = 1

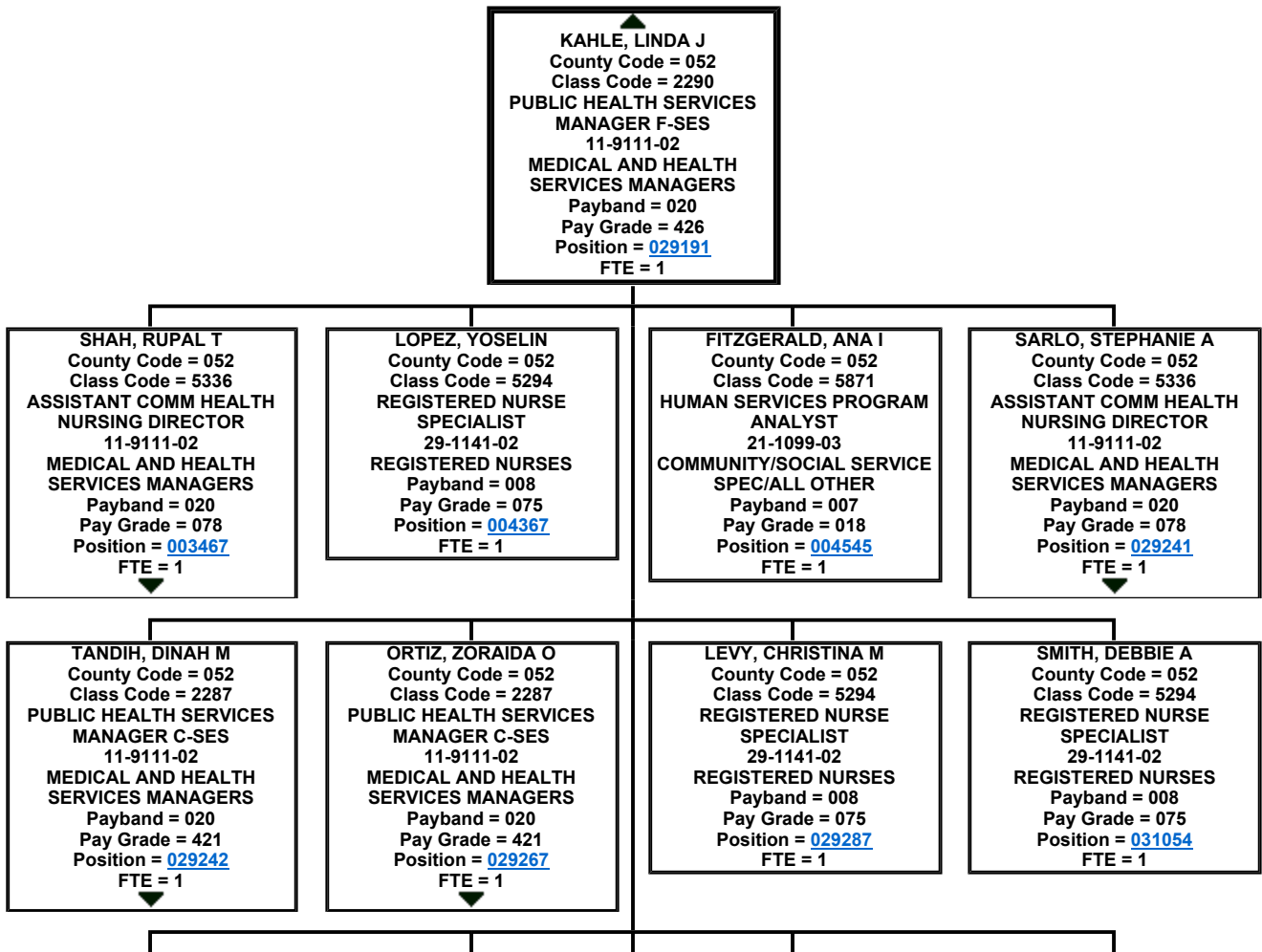
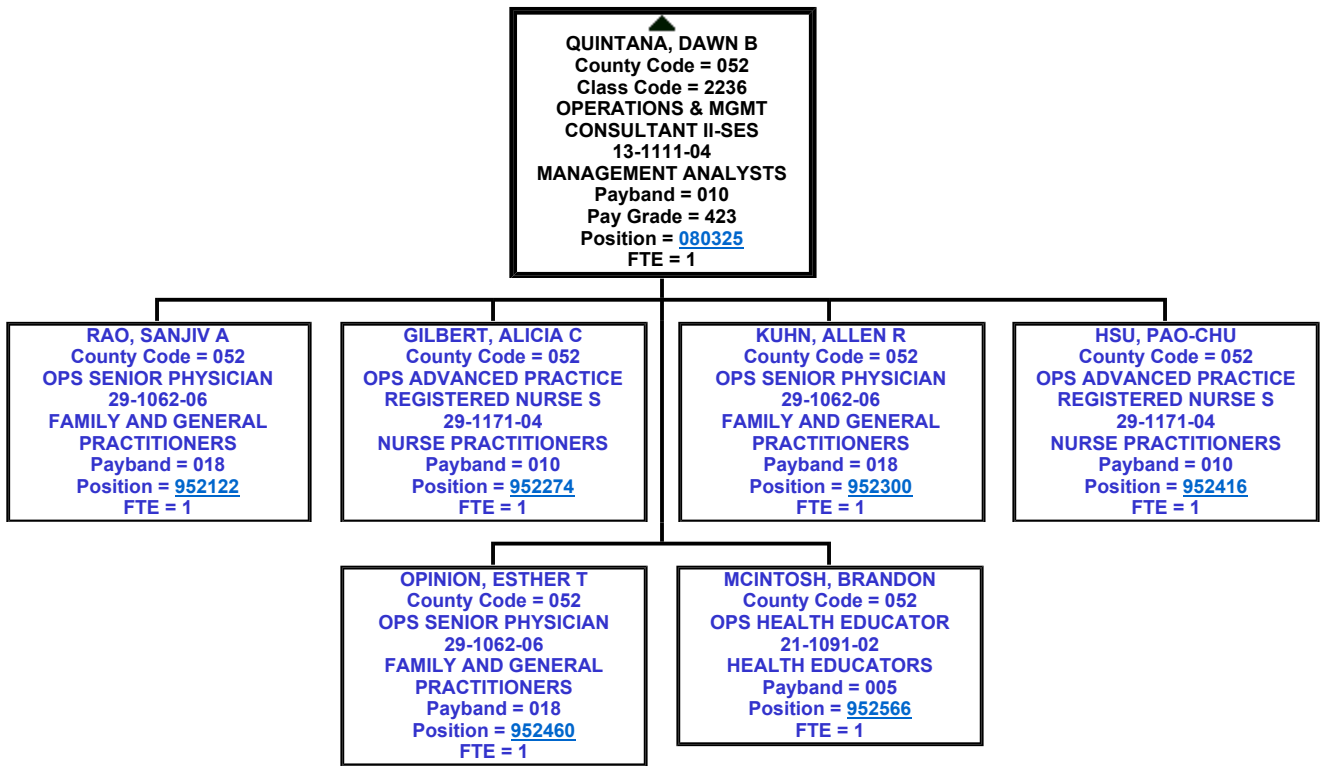














WILSON, JANE A  
County Code = 052  
Class Code = 5336  
ASSISTANT COMM HEALTH  
NURSING DIRECTOR  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 078  
Position = [031064](#)  
FTE = 1




RODRIGUEZ, DIANA  
County Code = 052  
Class Code = 2224  
GOVERNMENT ANALYST I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 022  
Position = [036775](#)  
FTE = 1

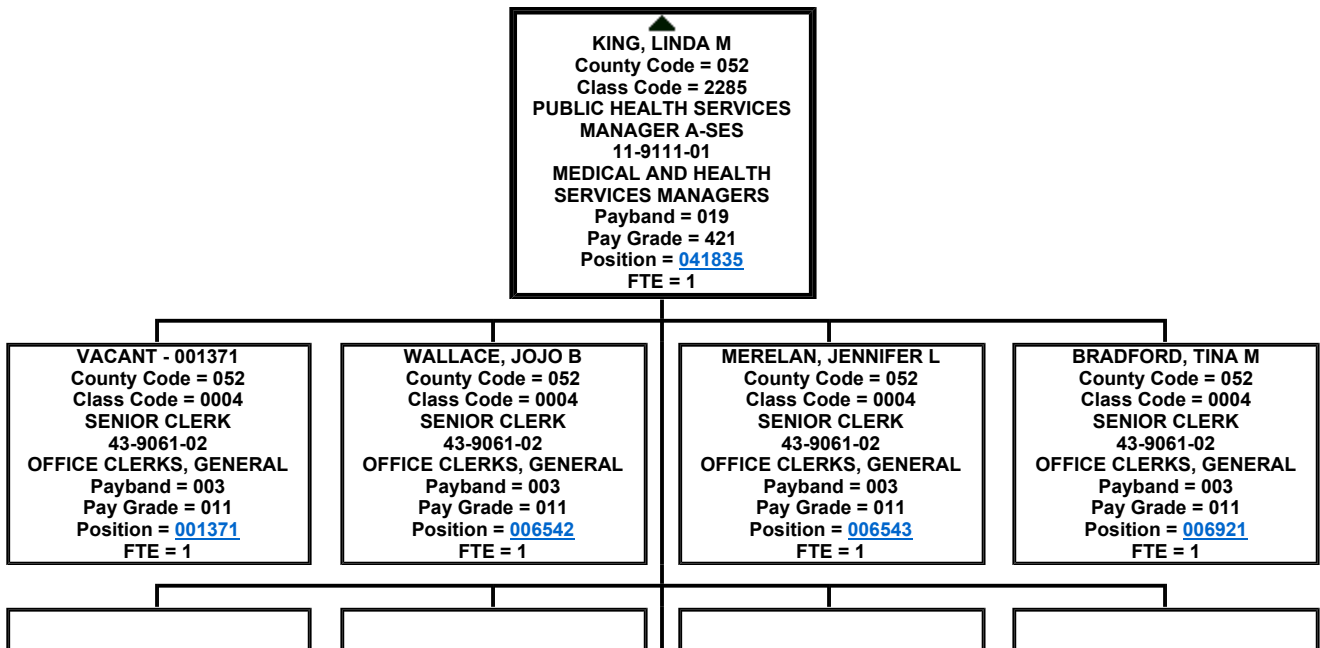
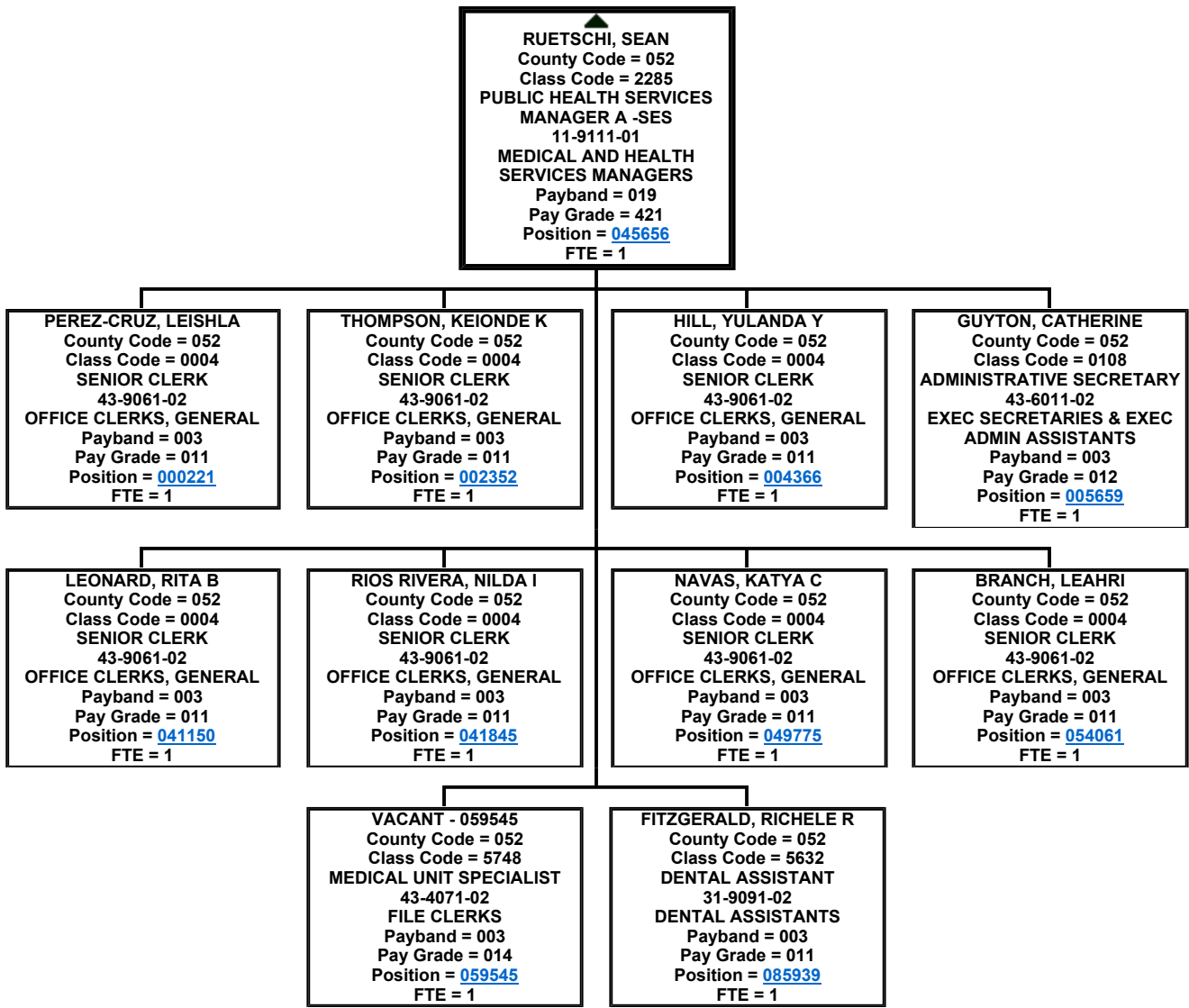
LEE, GEORGIA M  
County Code = 052  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [038853](#)  
FTE = 1

KING, LINDA M  
County Code = 052  
Class Code = 2285  
PUBLIC HEALTH SERVICES  
MANAGER A-SES  
11-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 019  
Pay Grade = 421  
Position = [041835](#)  
FTE = 1



RUETSCHI, SEAN  
County Code = 052  
Class Code = 2285  
PUBLIC HEALTH SERVICES  
MANAGER A -SES  
11-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 019  
Pay Grade = 421  
Position = [045656](#)  
FTE = 1





VACANT - 029159  
 County Code = 052  
 Class Code = 0004  
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 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [029159](#)  
 FTE = 1

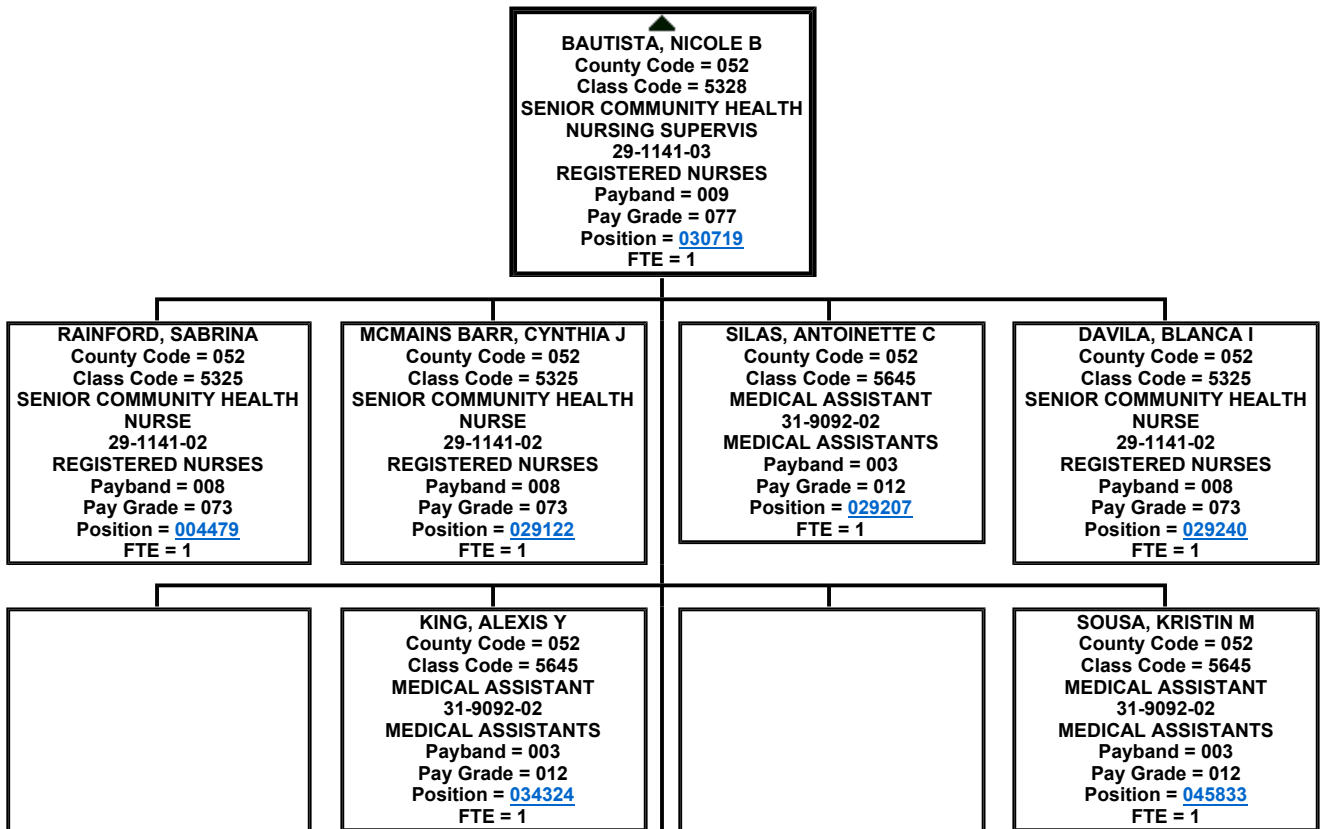
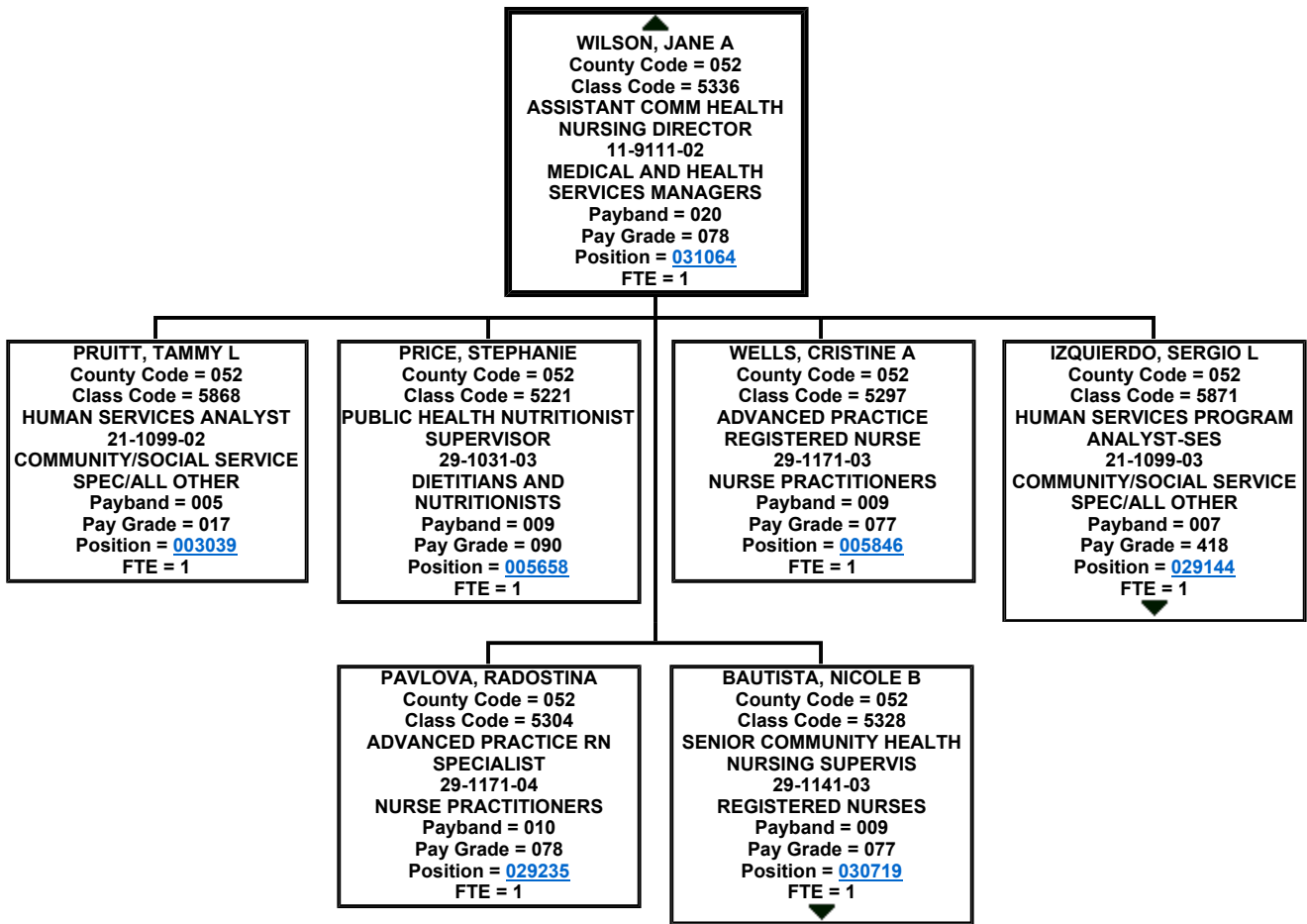
LISTON, CAROL C  
 County Code = 052  
 Class Code = 0045  
 RECORDS TECHNICIAN  
 43-4199-02  
 INFORMATION AND RECORD  
 CLERKS, ALL OTHER  
 Payband = 003  
 Pay Grade = 013  
 Position = [029223](#)  
 FTE = 1

JOHNSON, ROCHELLE D  
 County Code = 052  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [029239](#)  
 FTE = 1

WILLIAMS, LASHUN L  
 County Code = 052  
 Class Code = 0045  
 RECORDS TECHNICIAN  
 43-4199-02  
 INFORMATION AND RECORD  
 CLERKS, ALL OTHER  
 Payband = 003  
 Pay Grade = 013  
 Position = [031167](#)  
 FTE = 1

BRADLEY, TONEY D  
 County Code = 052  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [036722](#)  
 FTE = 1

HARNEY, ANALINA  
 County Code = 052  
 Class Code = 0004  
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 OFFICE CLERKS, GENERAL  
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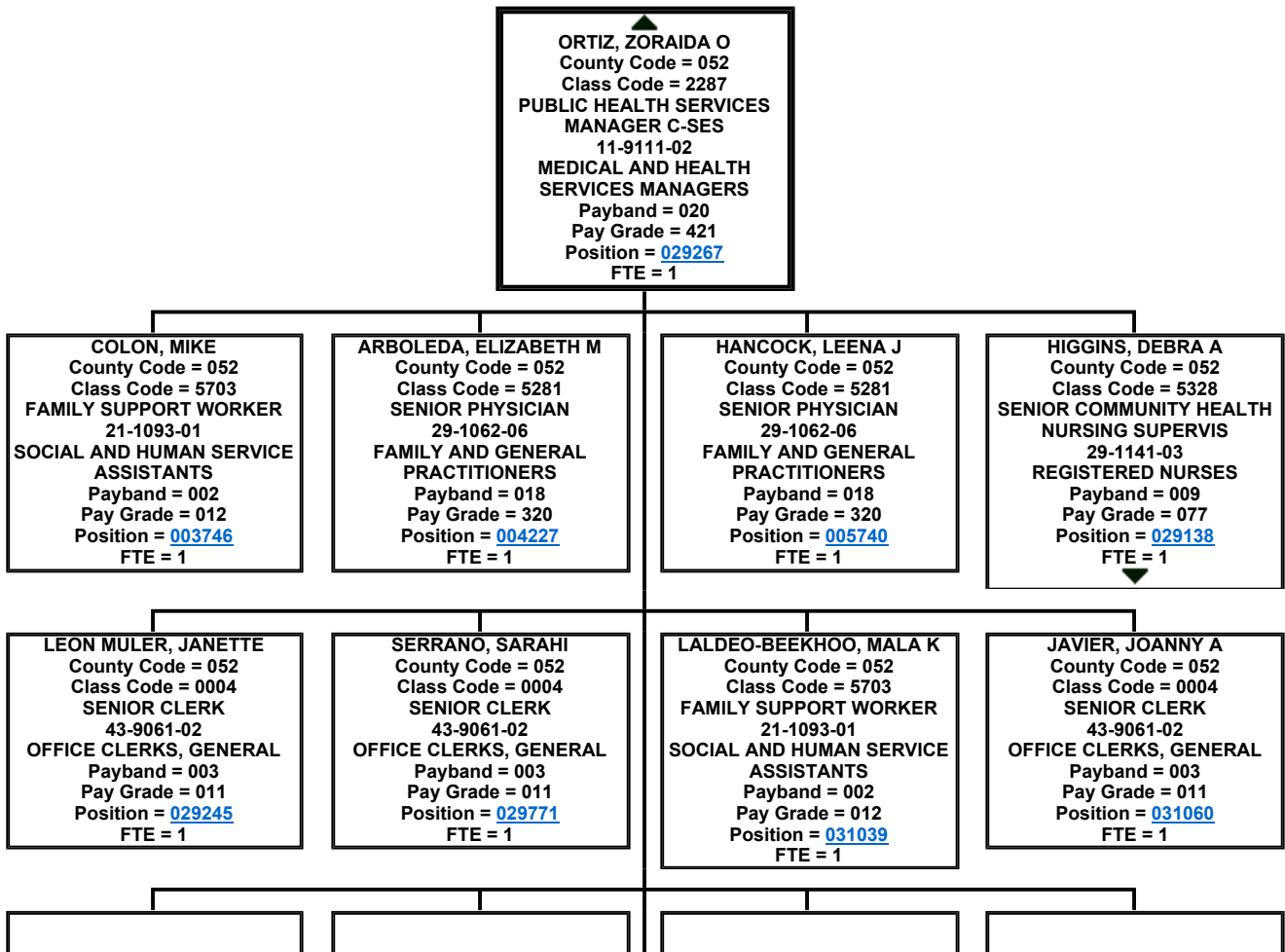
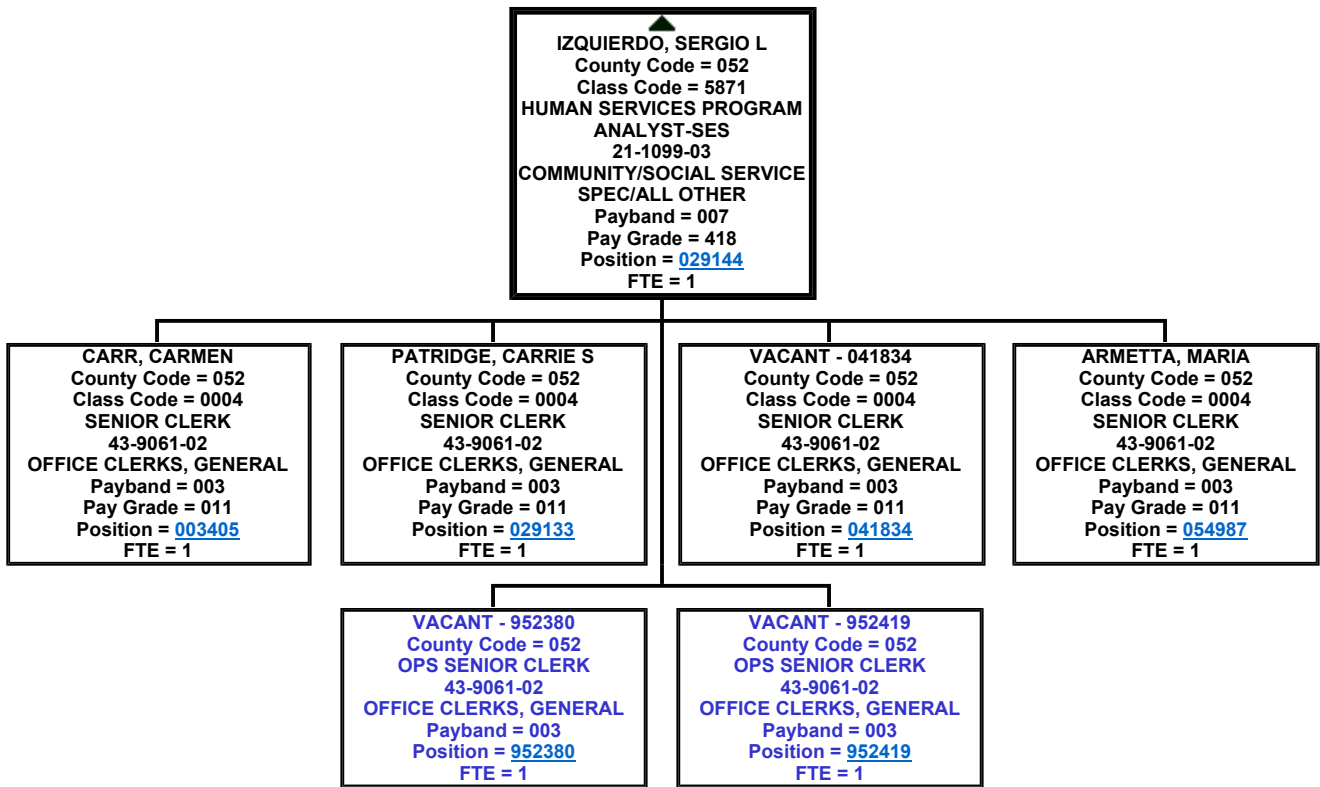


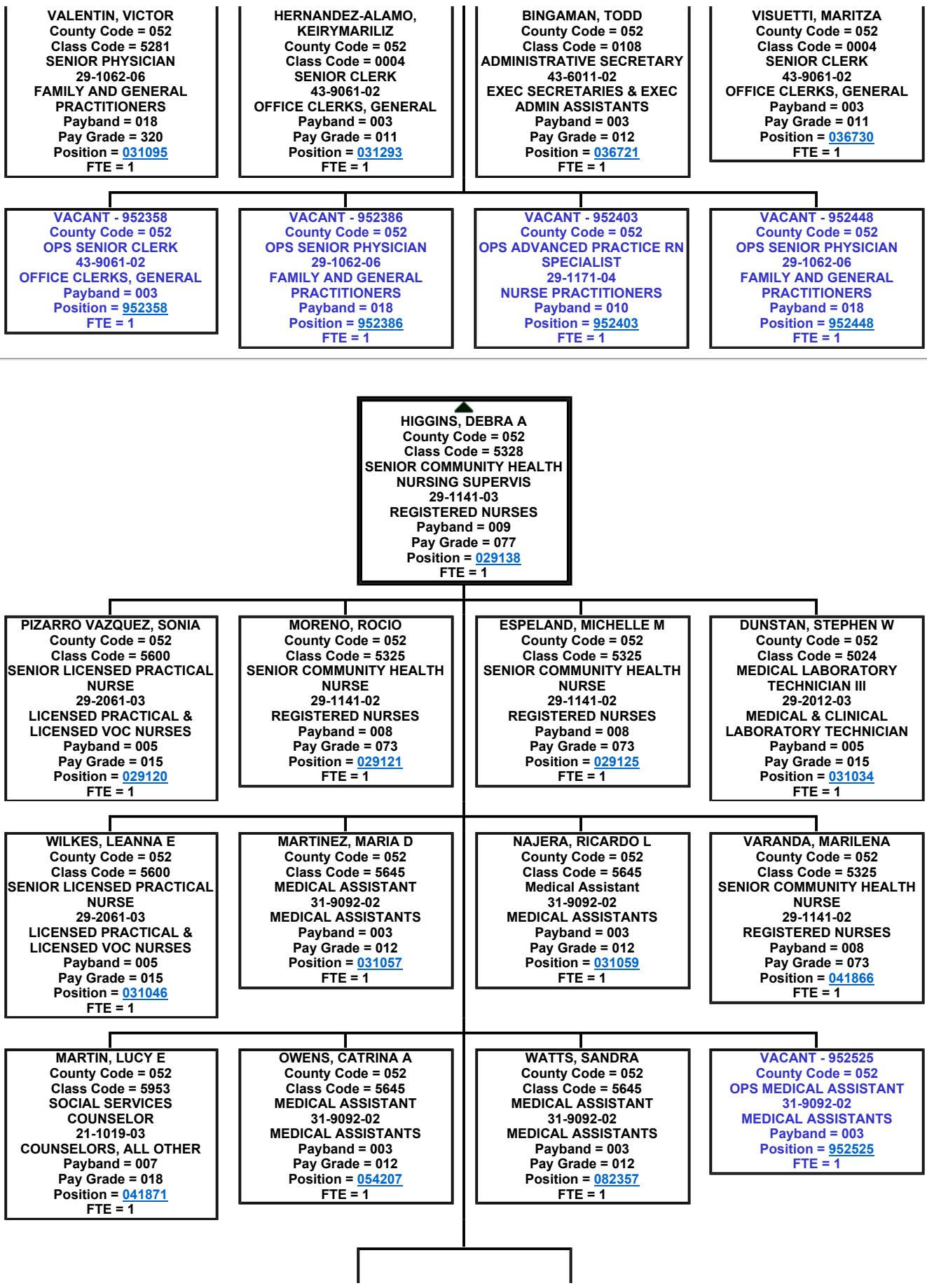


ARMSTRONG, JEFFREY D  
County Code = 052  
Class Code = 5703  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [034322](#)  
FTE = 1

VACANT - 036729  
County Code = 052  
Class Code = 5600  
SENIOR LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 015  
Position = [036729](#)  
FTE = 1

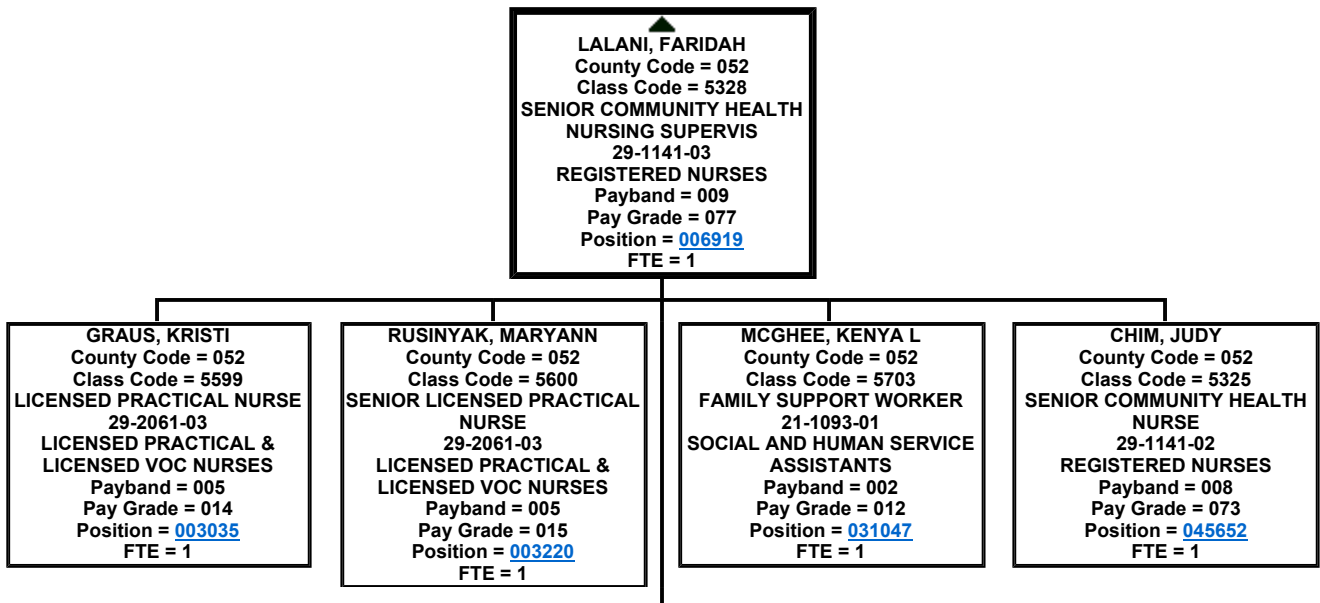
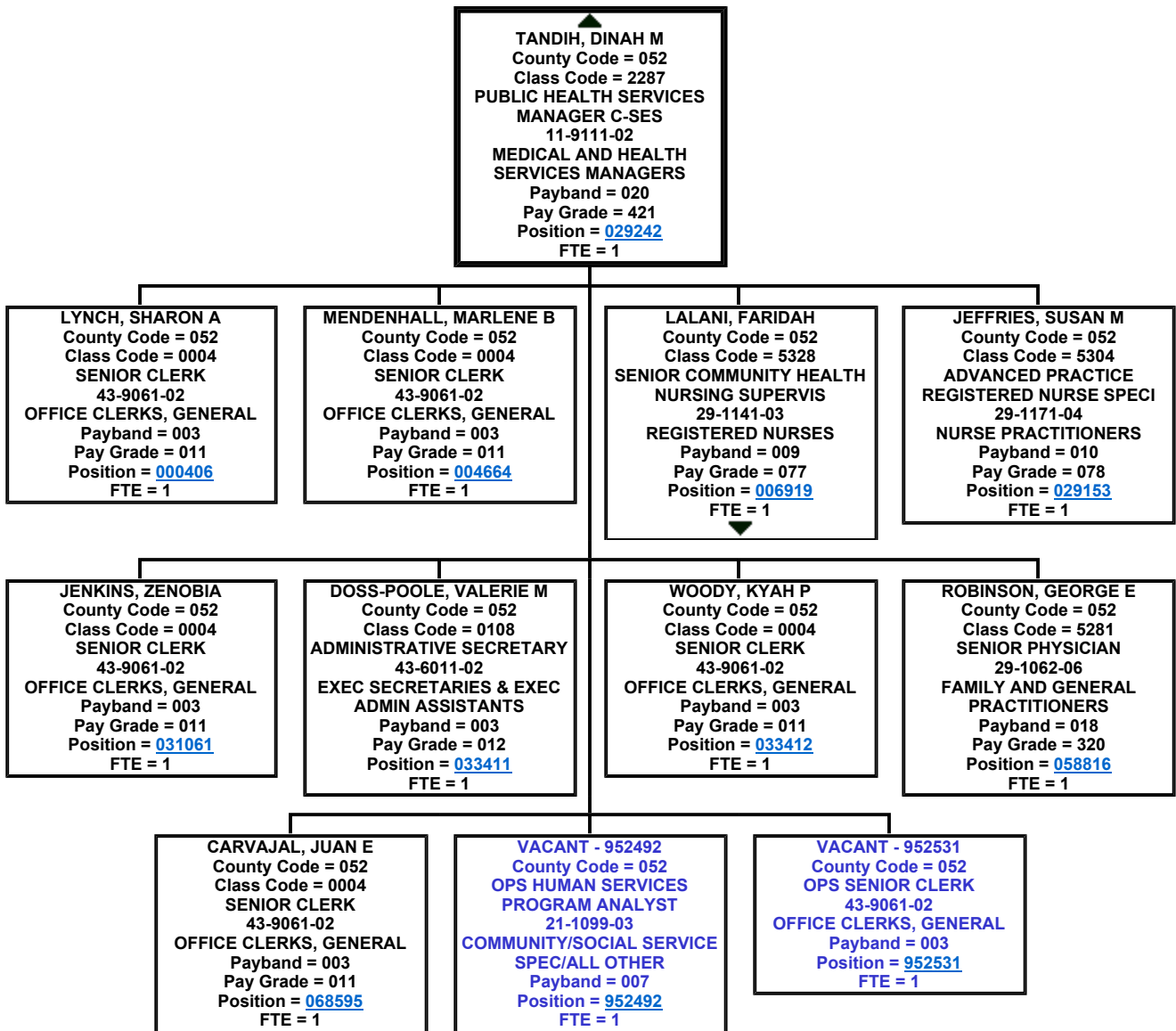
LECOMPTE, ANDREA A  
County Code = 052  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [049125](#)  
FTE = 1





VACANT - 952526  
County Code = 052  
OPS MEDICAL ASSISTANT  
31-9092-02  
MEDICAL ASSISTANTS  
Payband = 003  
Position = 952526  
FTE = 1

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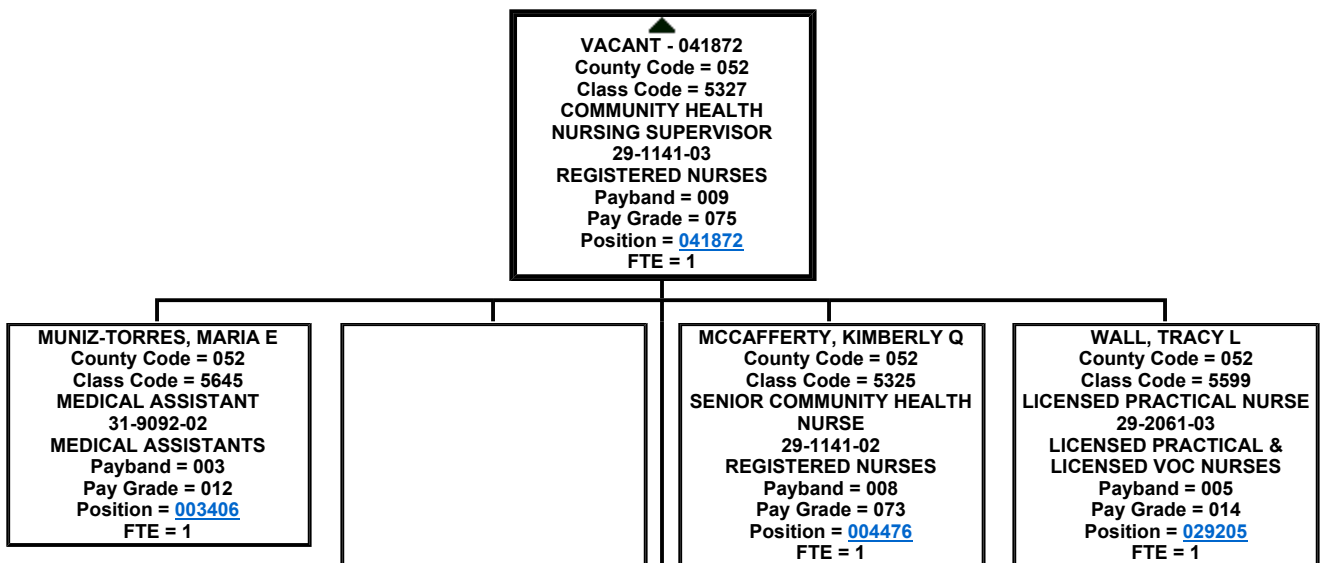
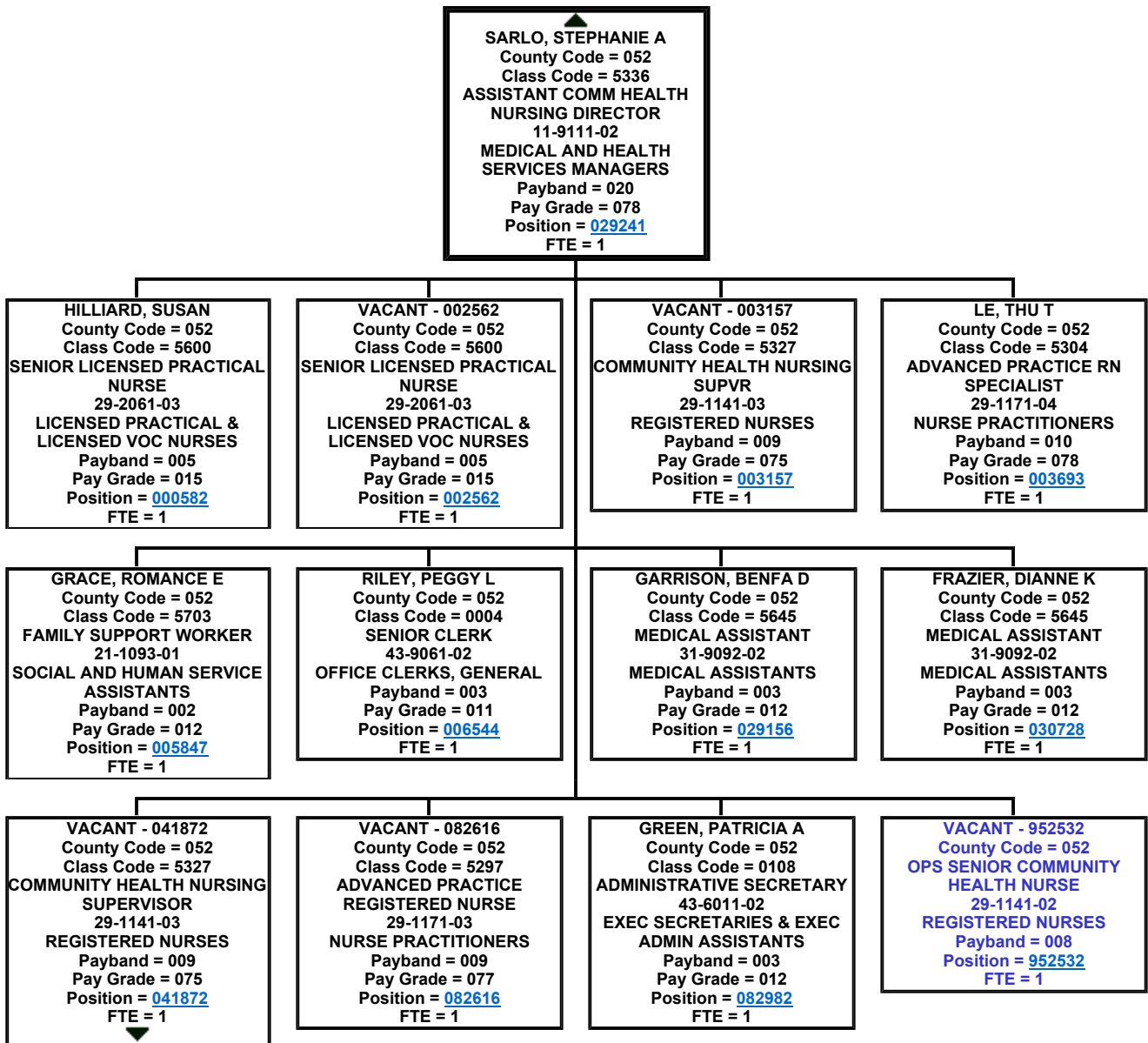


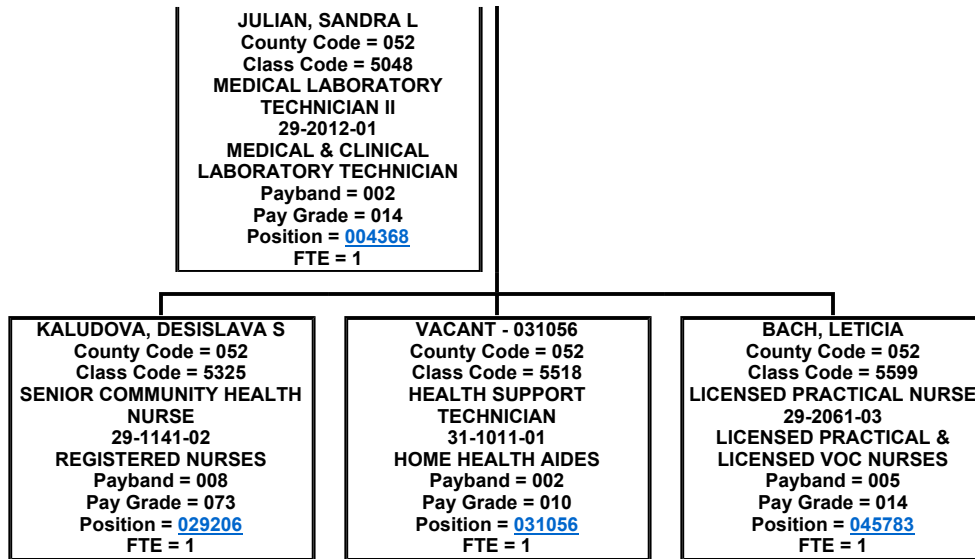
VACANT - 045690  
 County Code = 052  
 Class Code = 5645  
 MEDICAL ASSISTANT  
 31-9092-02  
 MEDICAL ASSISTANTS  
 Payband = 003  
 Pay Grade = 012  
 Position = [045690](#)  
 FTE = 1

MARTELL, SHAYE K  
 County Code = 052  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [045701](#)  
 FTE = 1

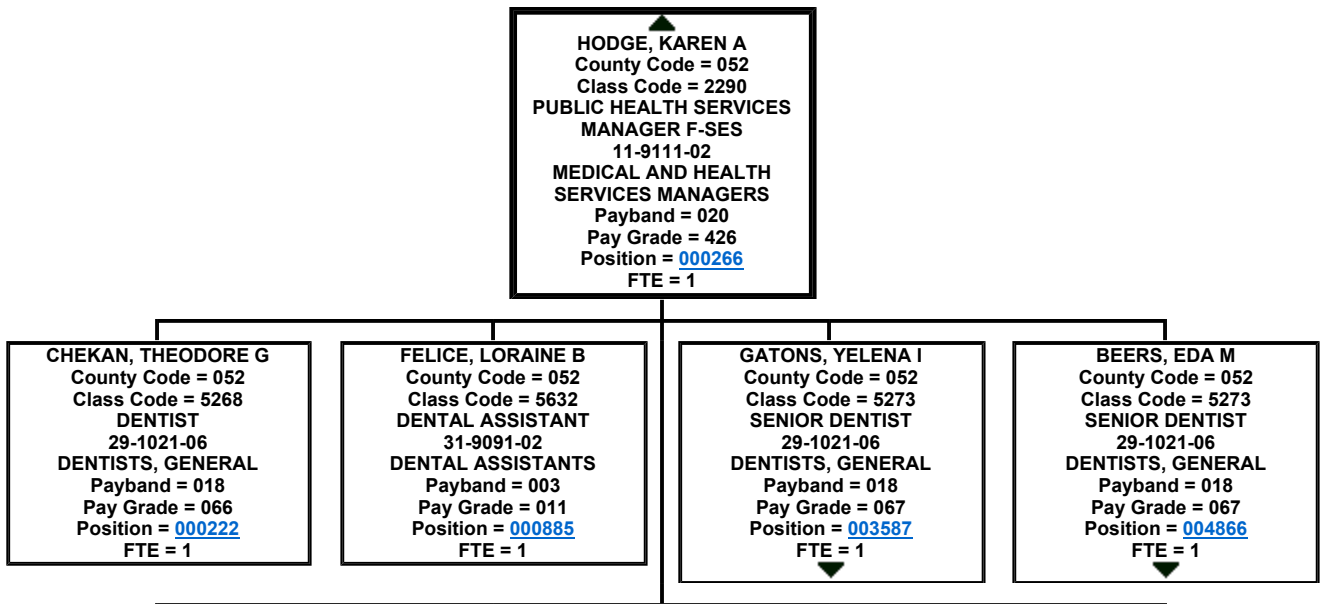
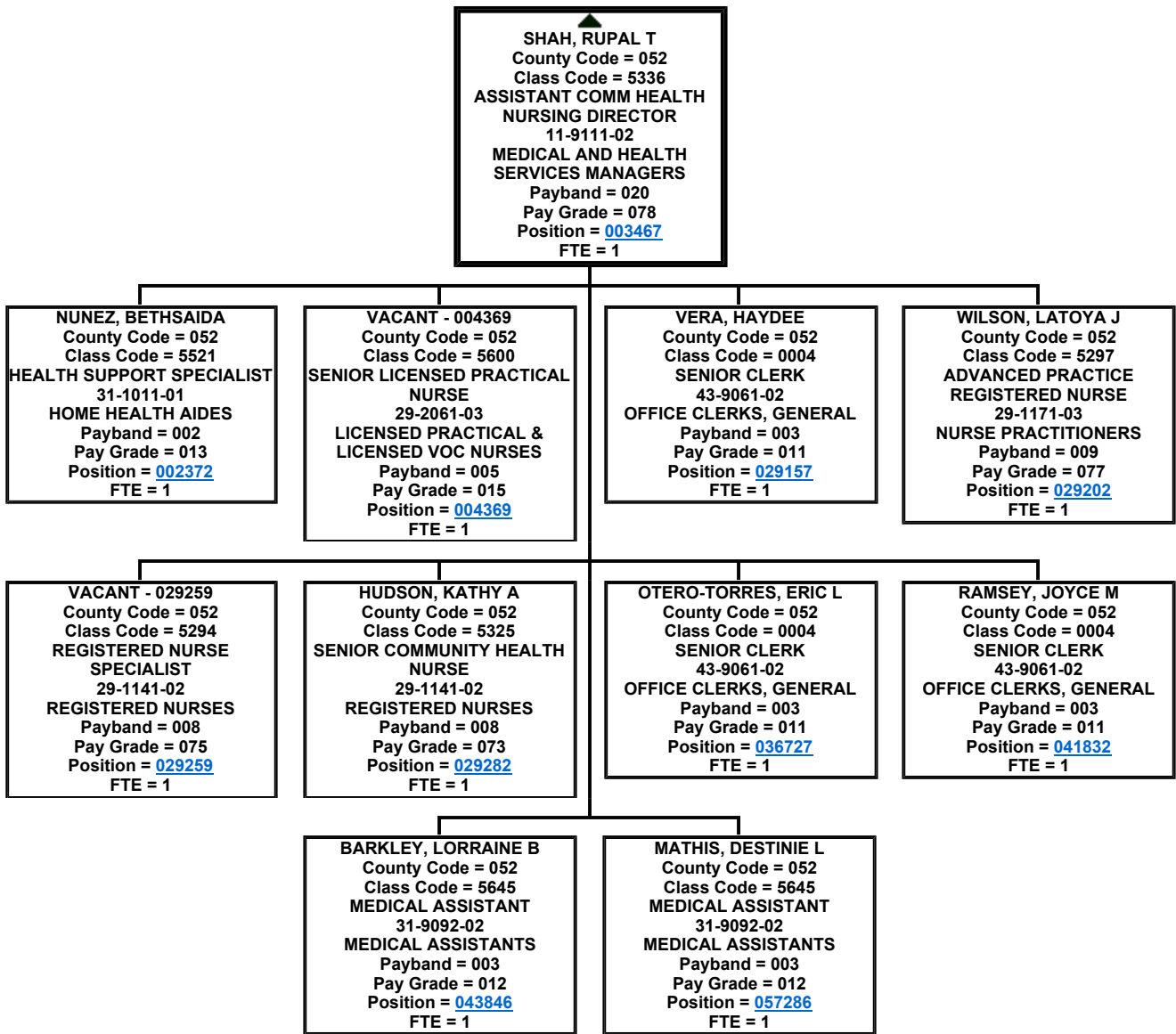
SANCHEZ RODRIGUEZ,  
 EMMANUEL  
 County Code = 052  
 Class Code = 5645  
 MEDICAL ASSISTANT  
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 MEDICAL ASSISTANTS  
 Payband = 003  
 Pay Grade = 012  
 Position = [054628](#)  
 FTE = 1

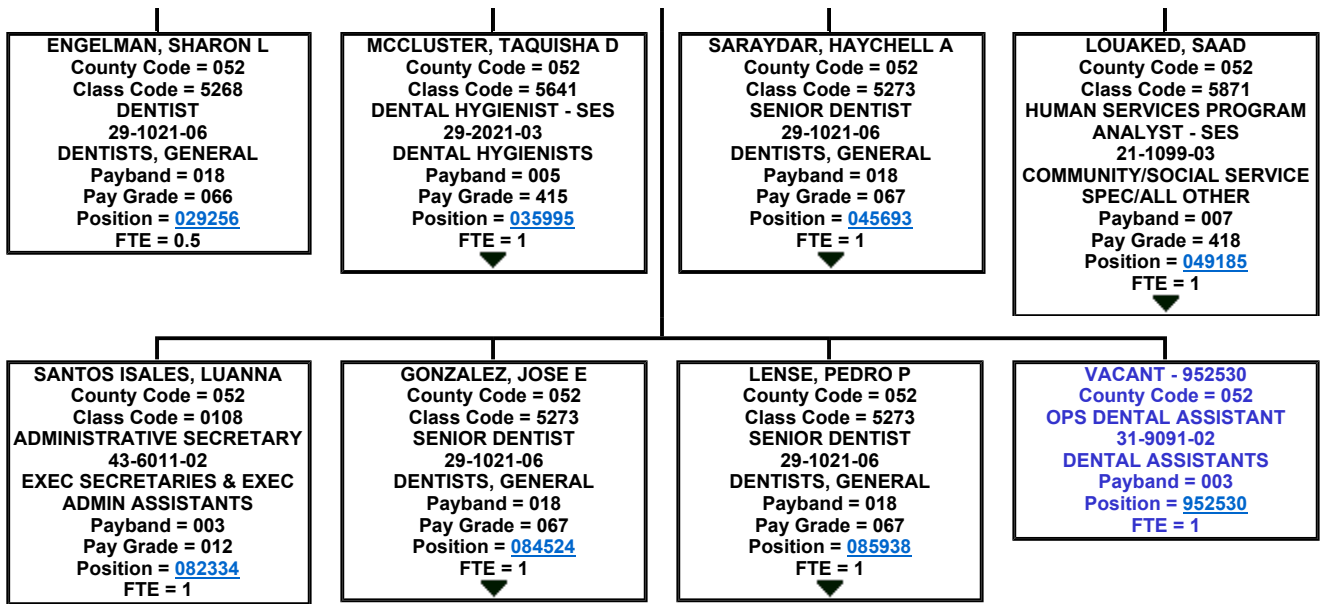
BOOTH, BARBARA D  
 County Code = 052  
 Class Code = 5645  
 MEDICAL ASSISTANT  
 31-9092-02  
 MEDICAL ASSISTANTS  
 Payband = 003  
 Pay Grade = 012  
 Position = [064194](#)  
 FTE = 1

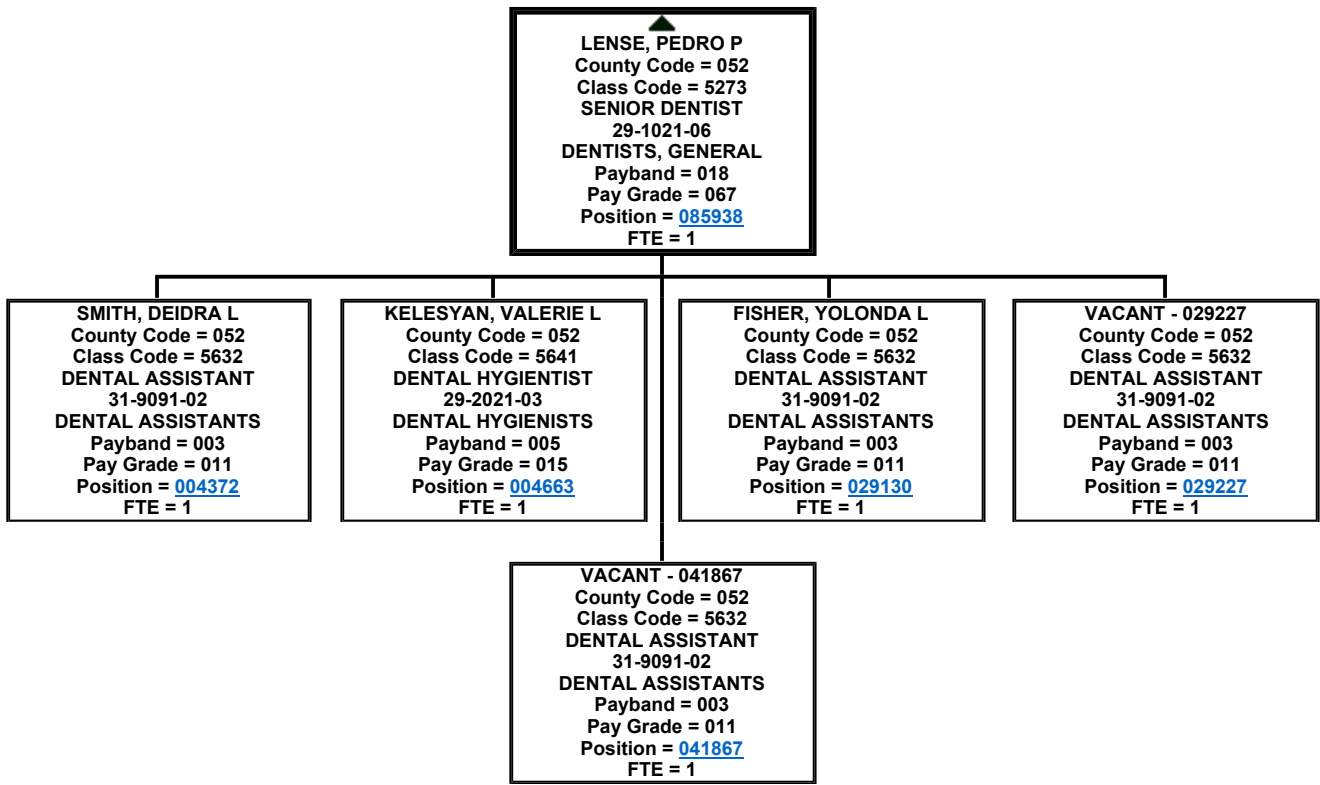


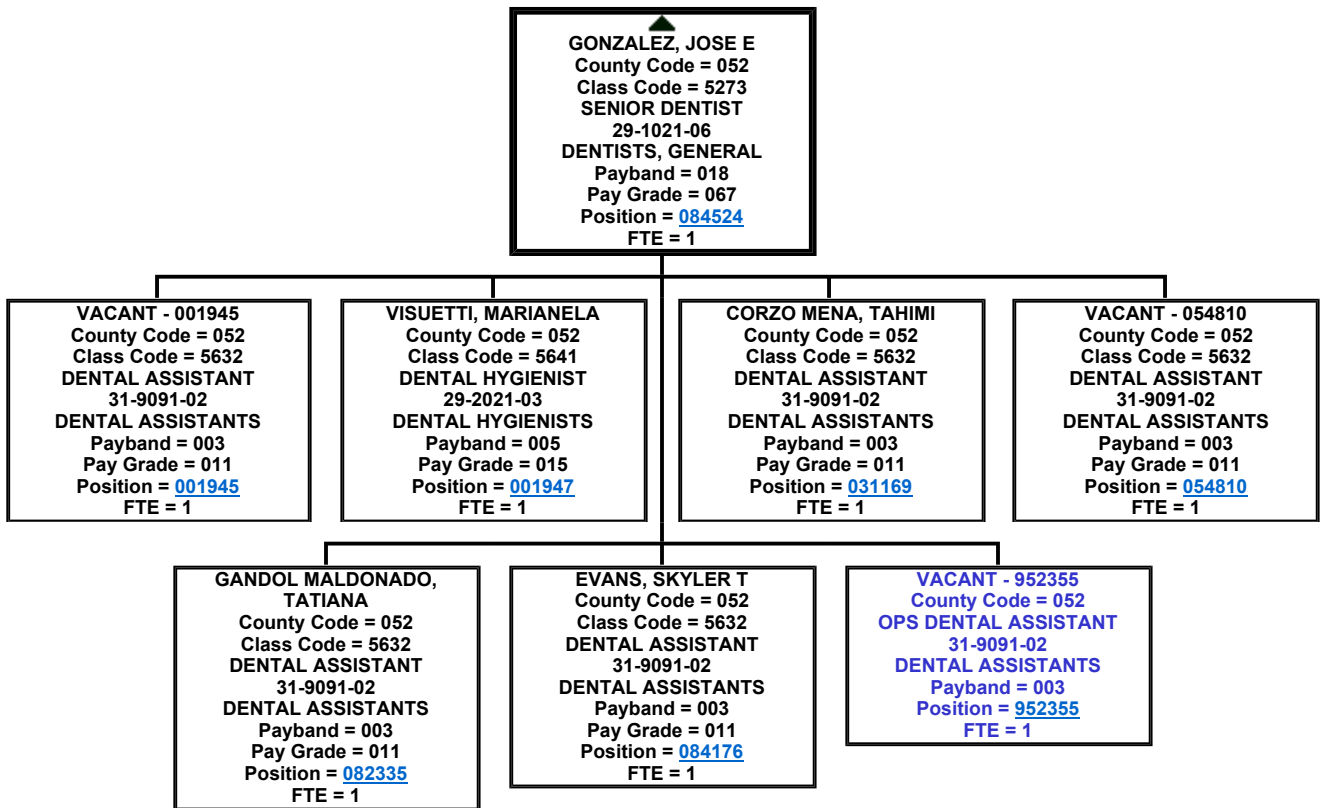


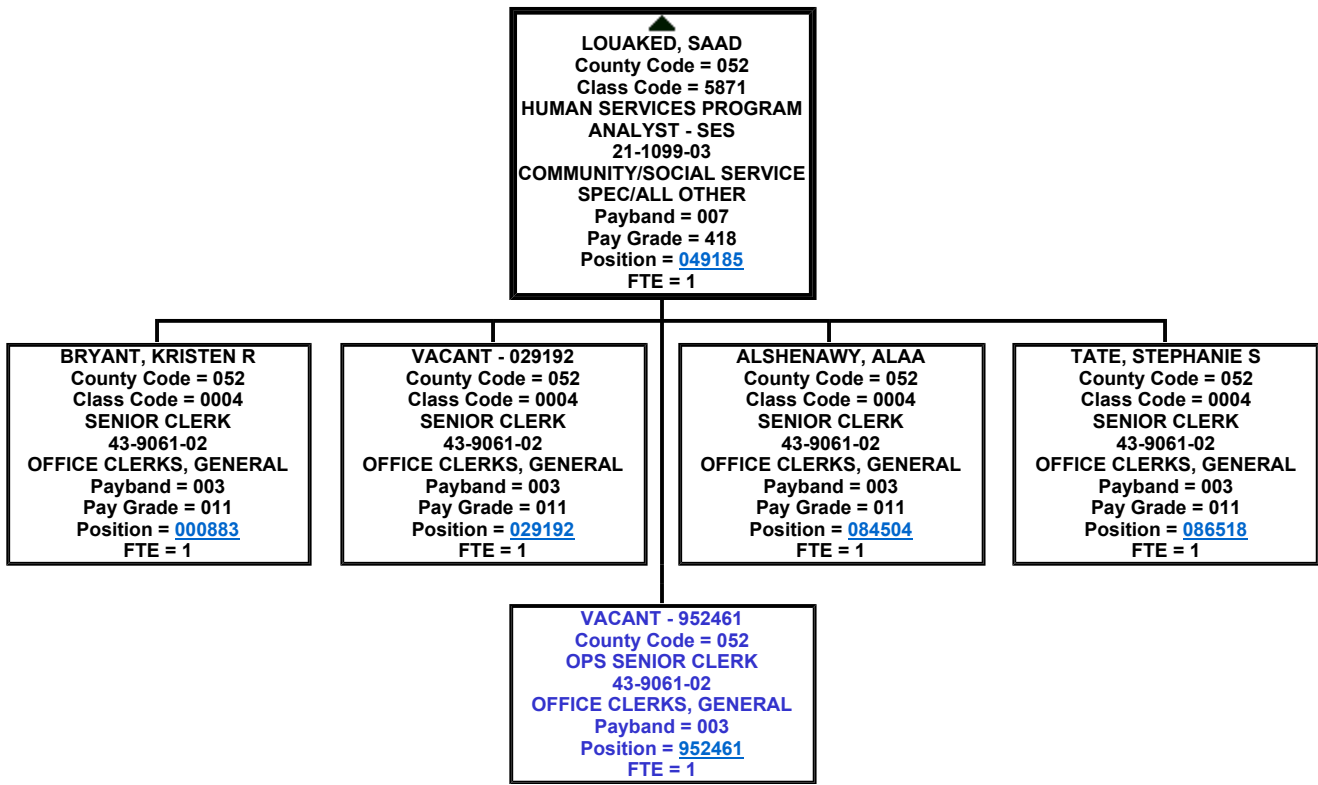


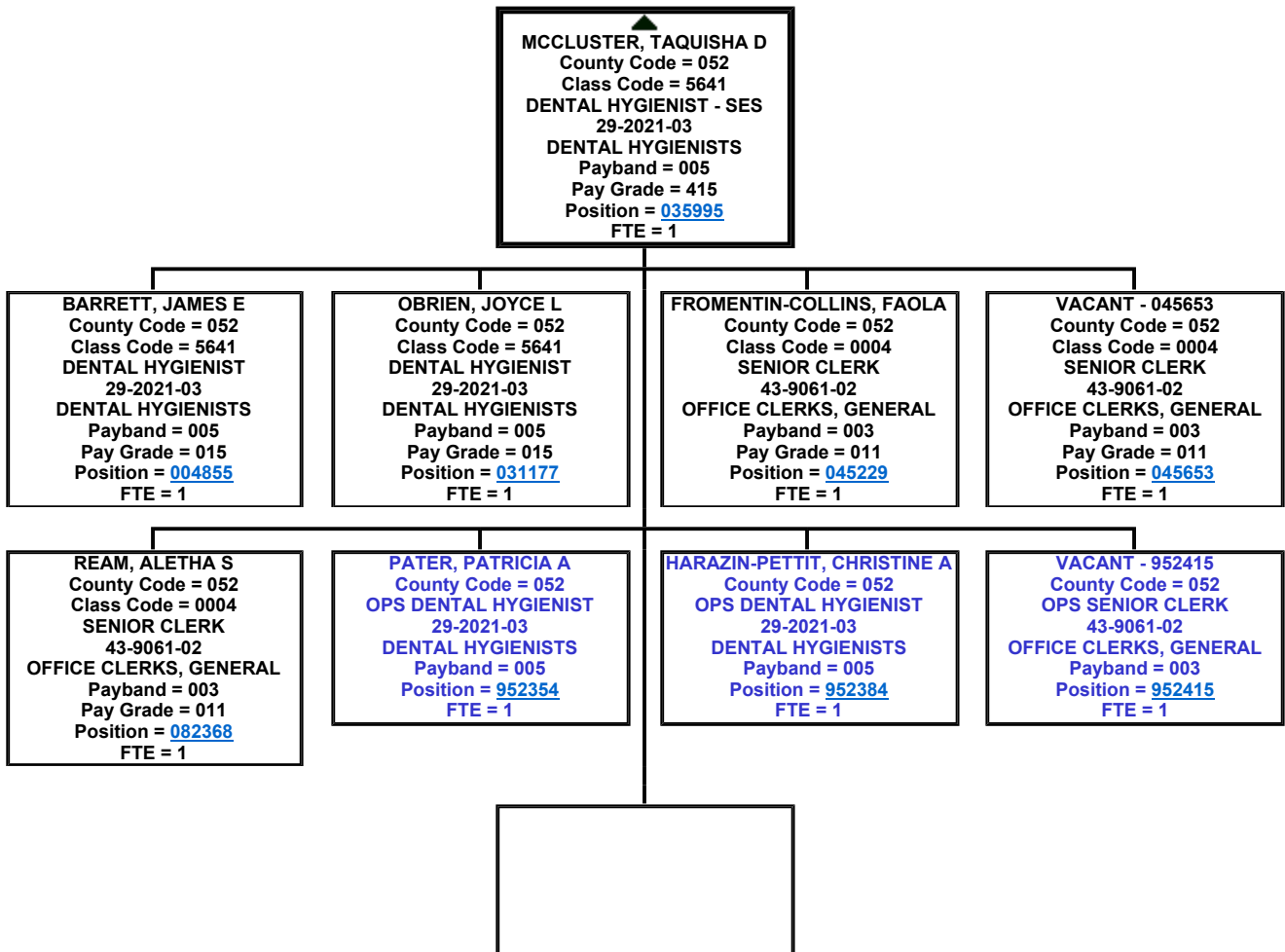
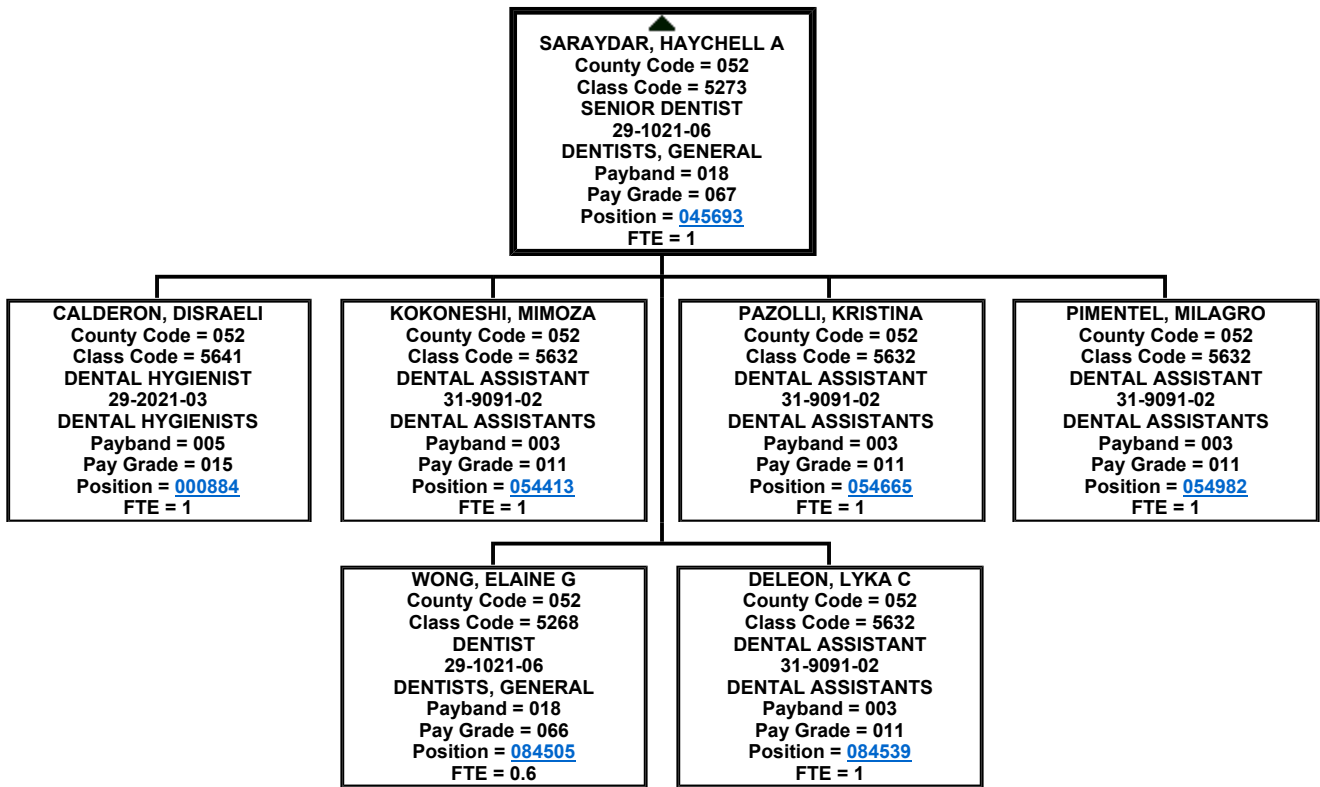






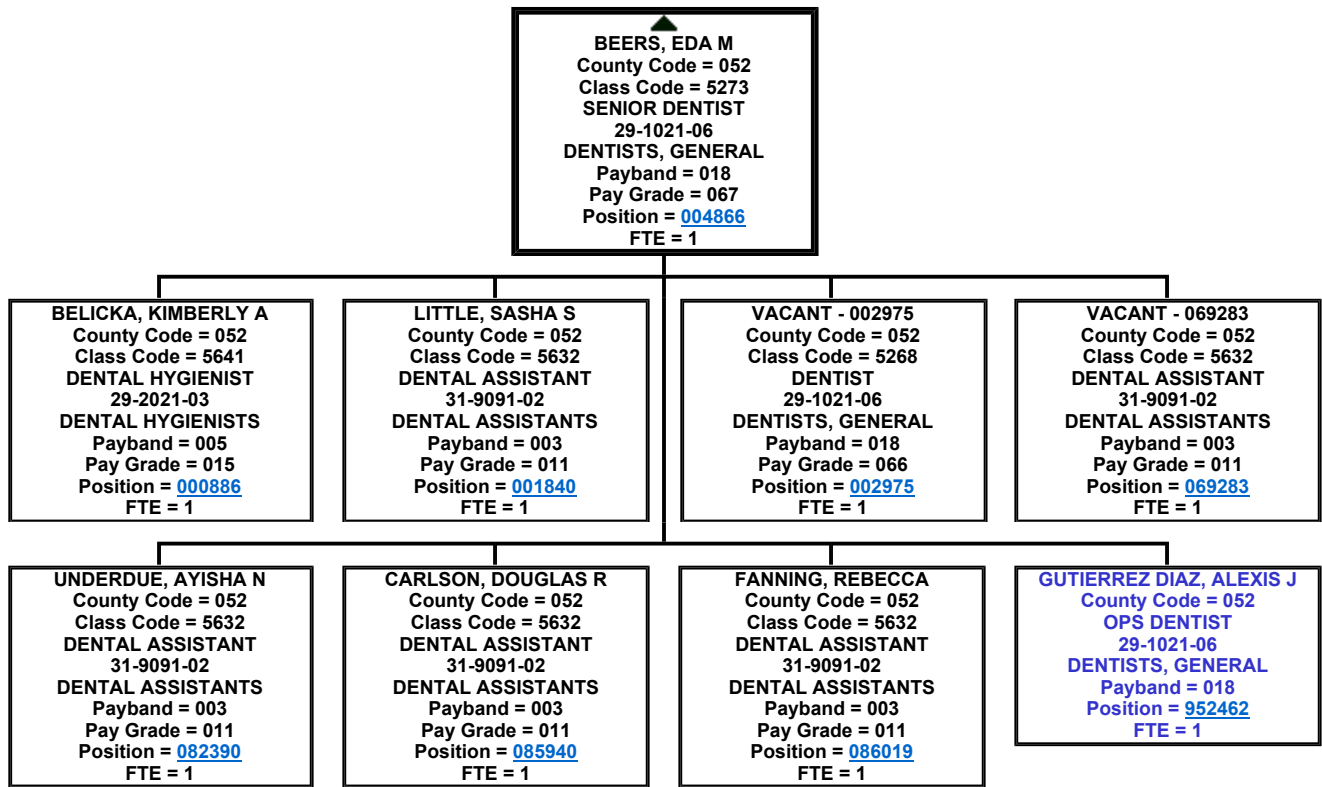




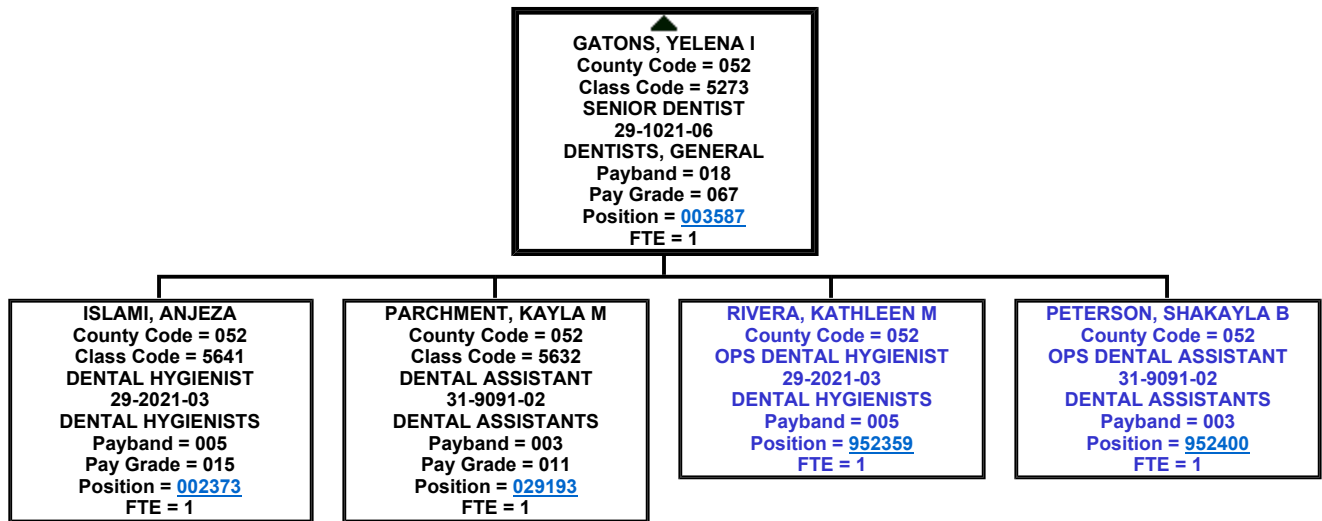


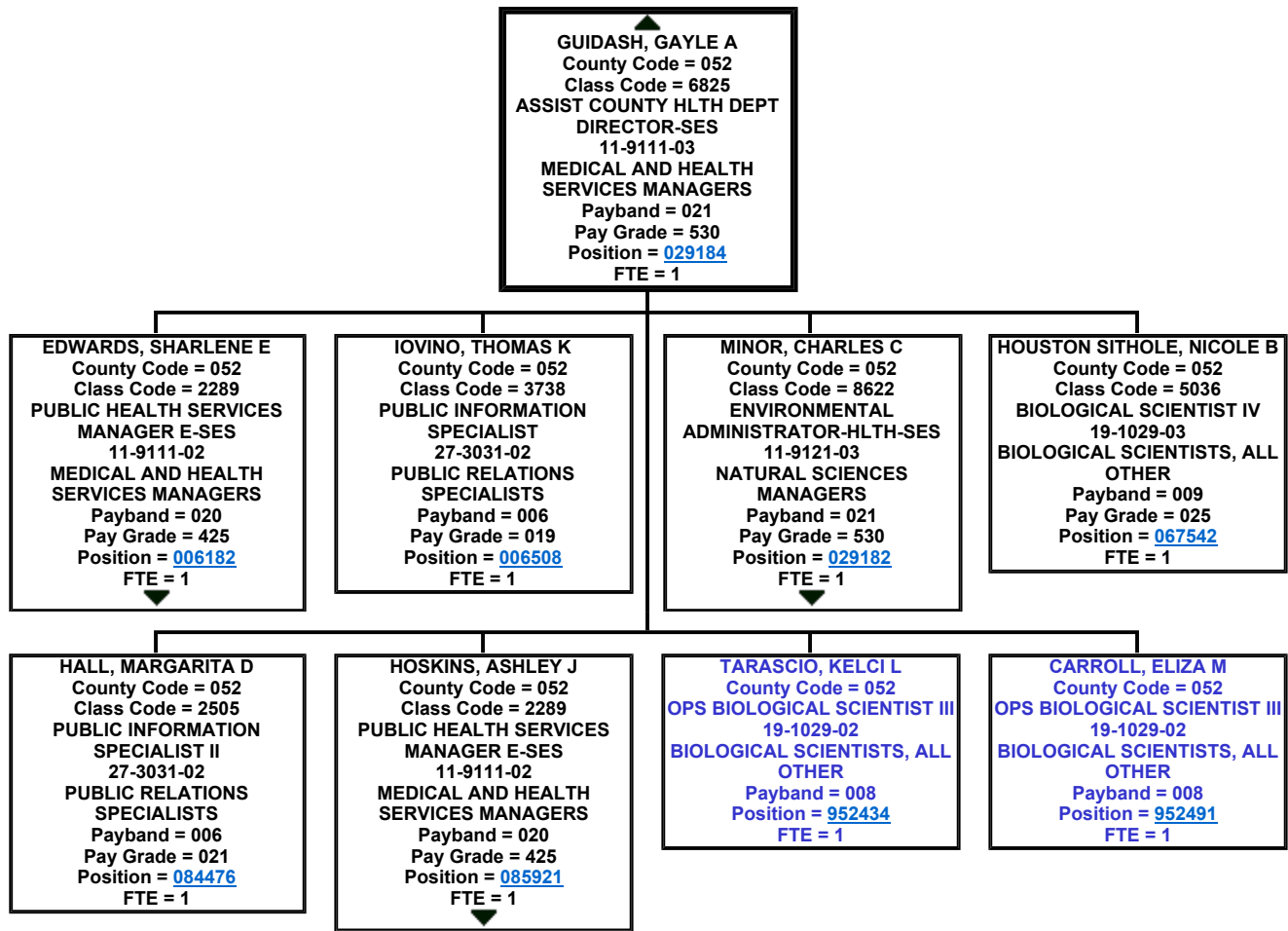
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OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = 952537  
FTE = 1

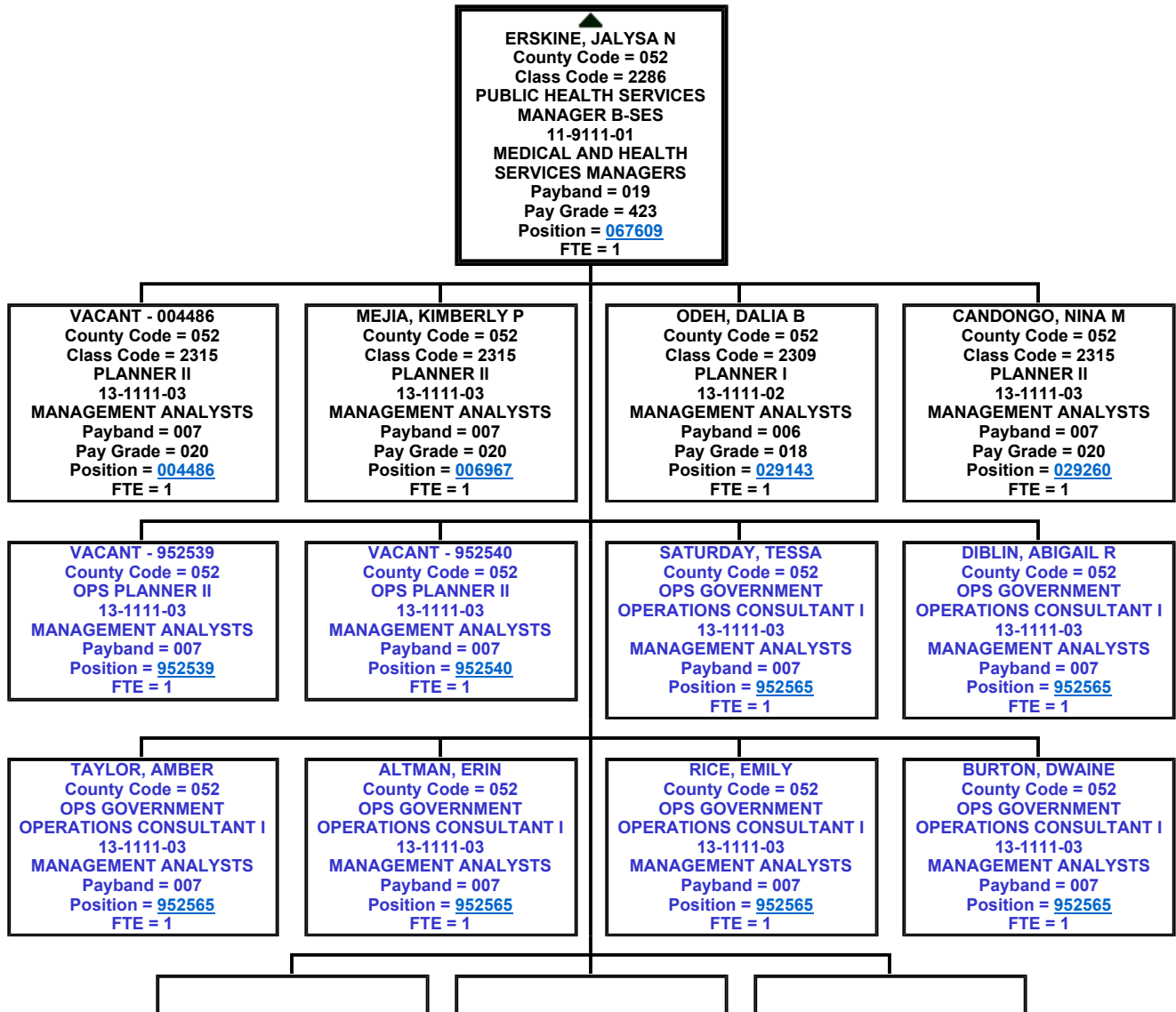
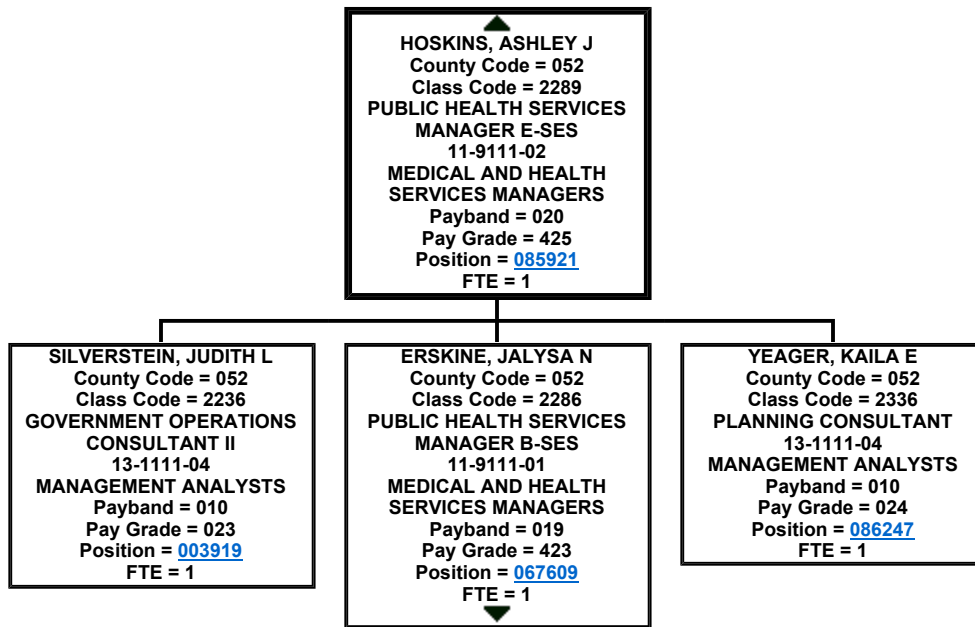
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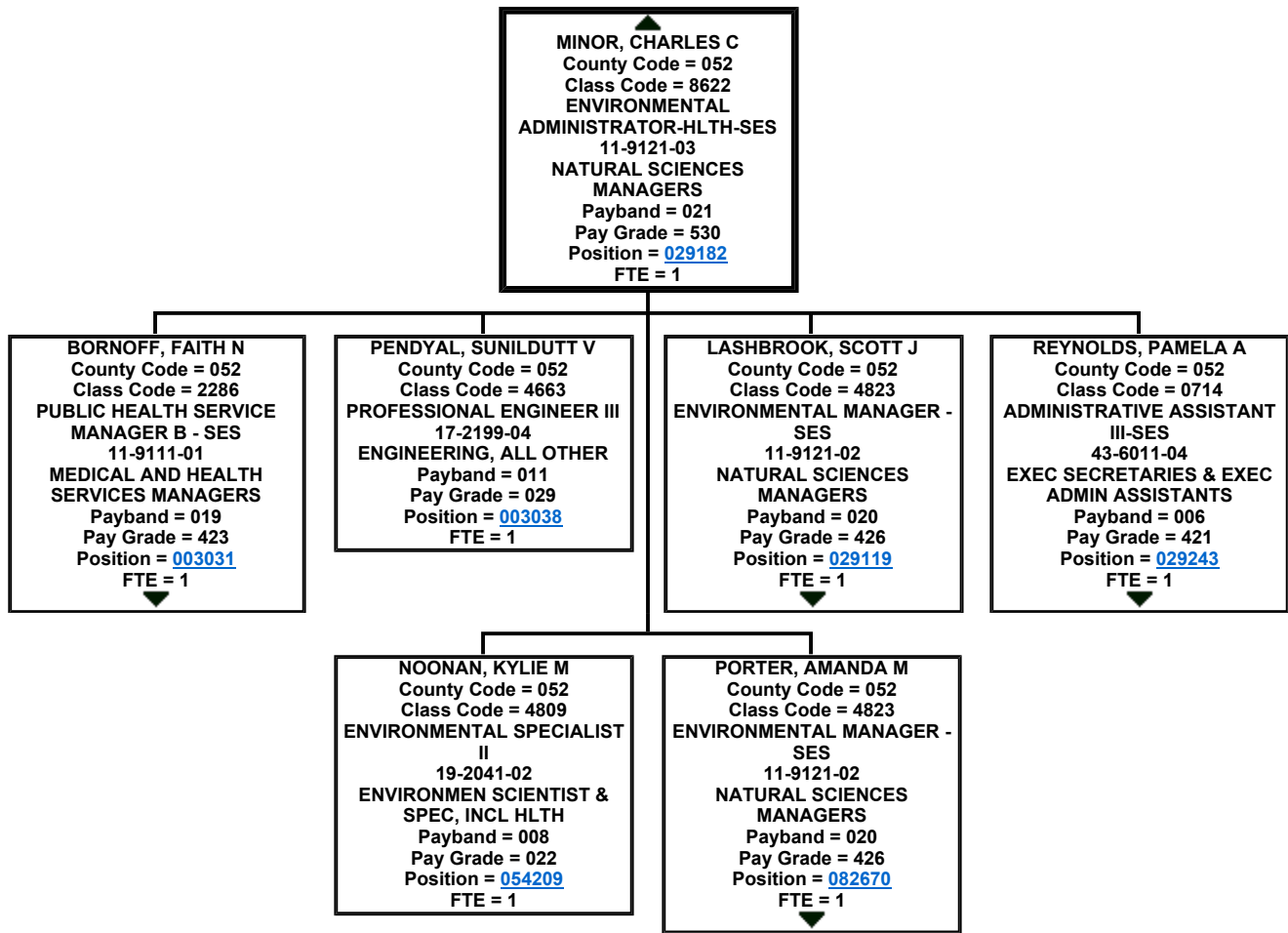


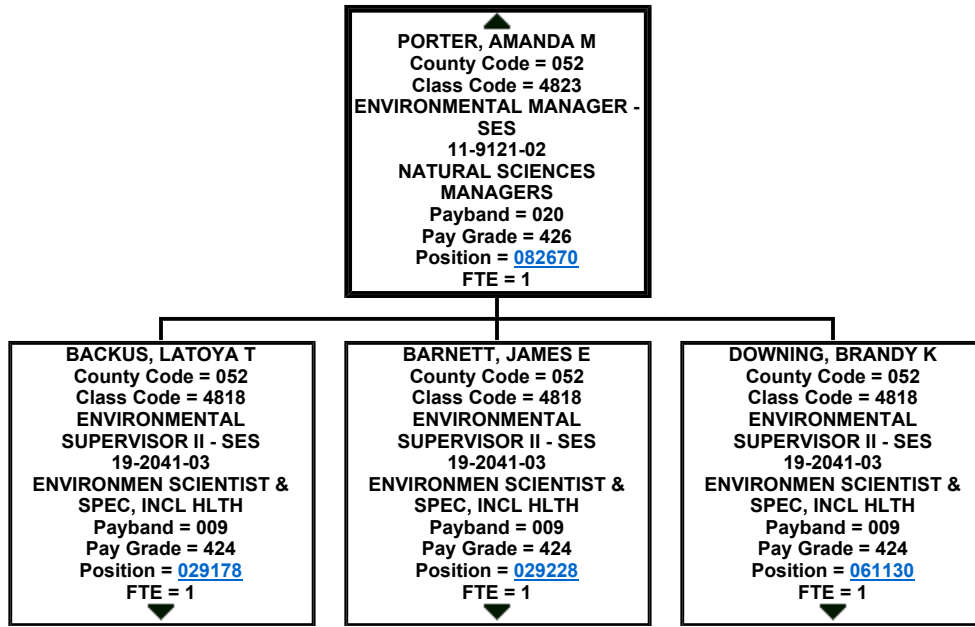
DUFFEY, FARA  
County Code = 052  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 952565  
FTE = 1

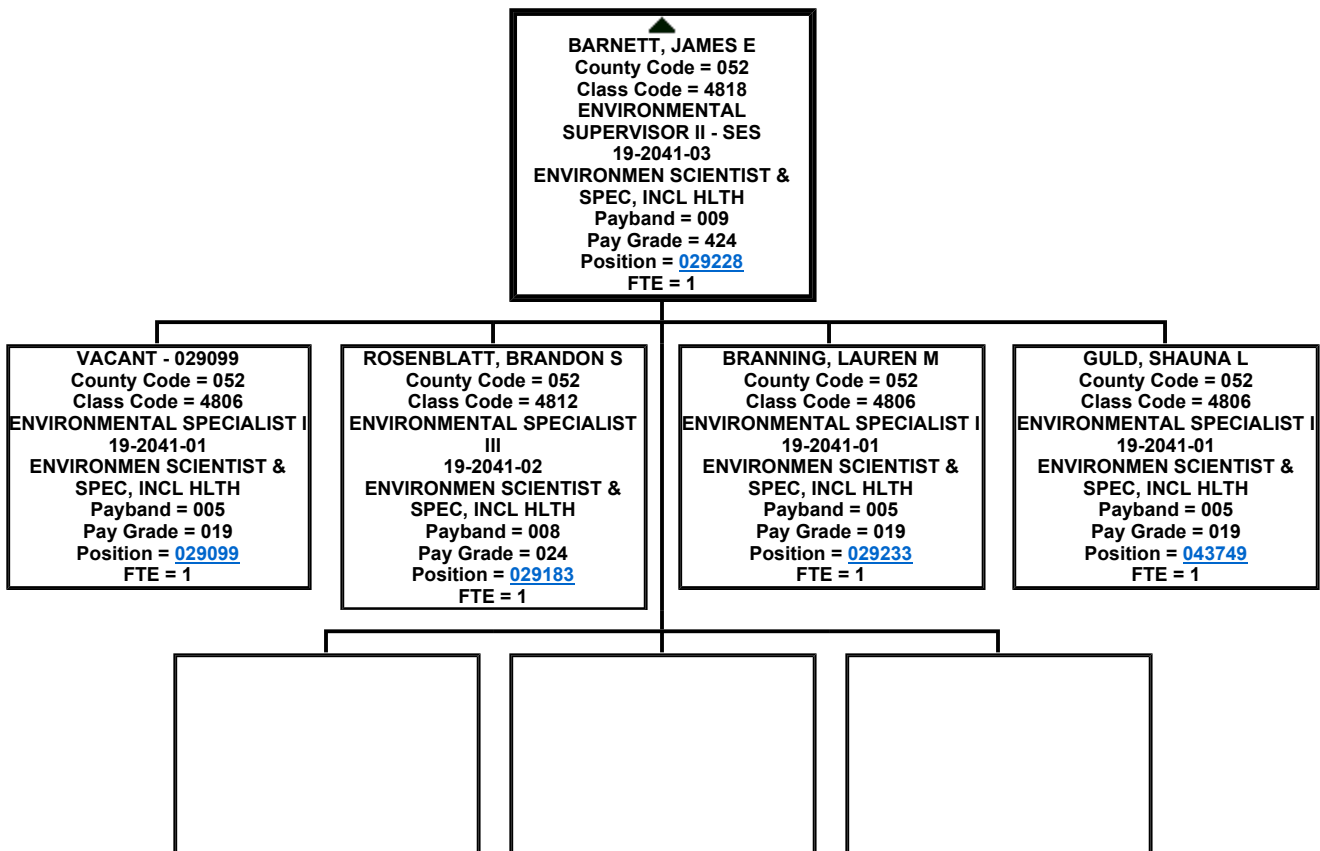
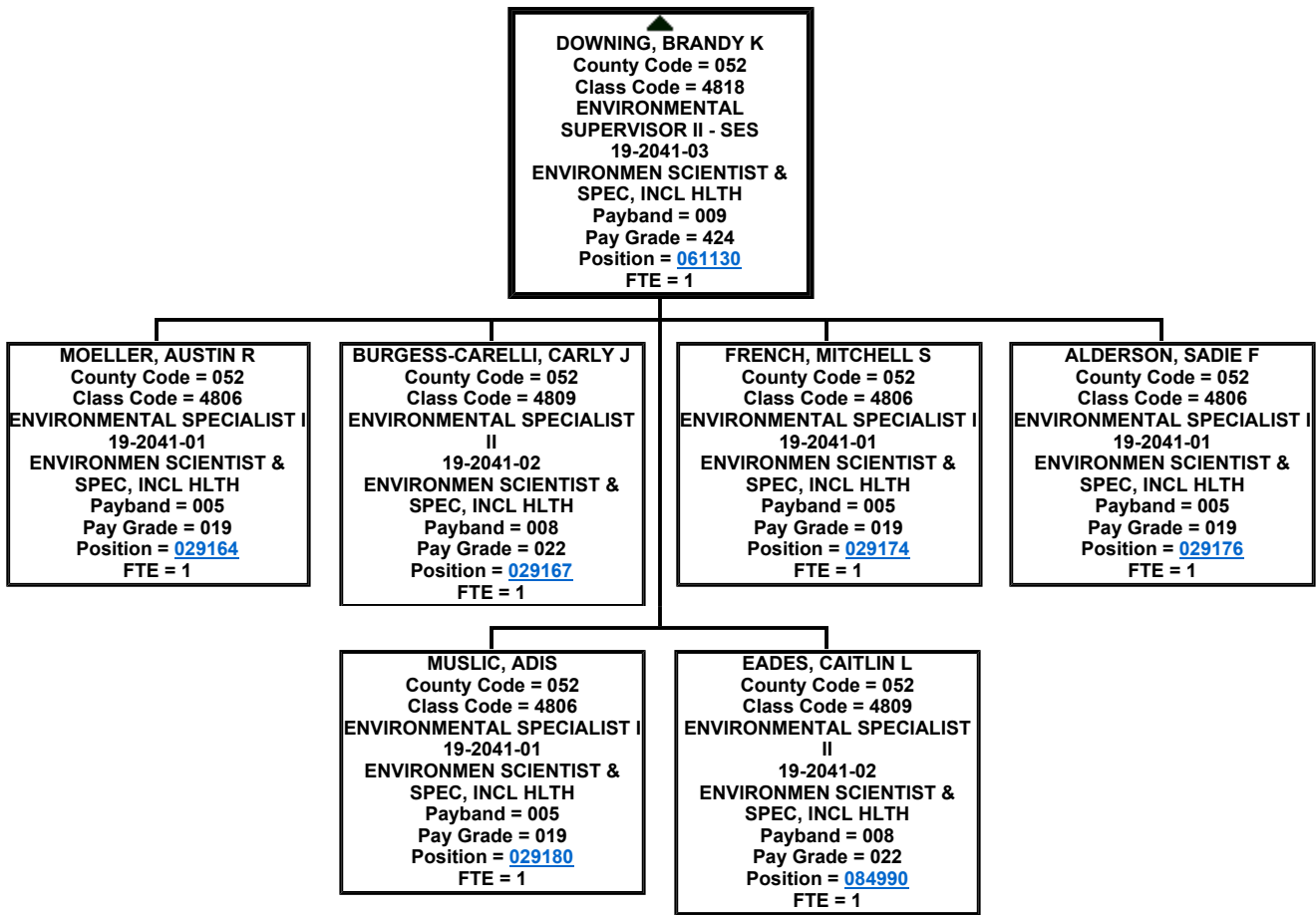
CARTER, ADRIANNA  
County Code = 052  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 952565  
FTE = 1

GIBSON, DANIELLE  
County Code = 052  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 952565  
FTE = 1

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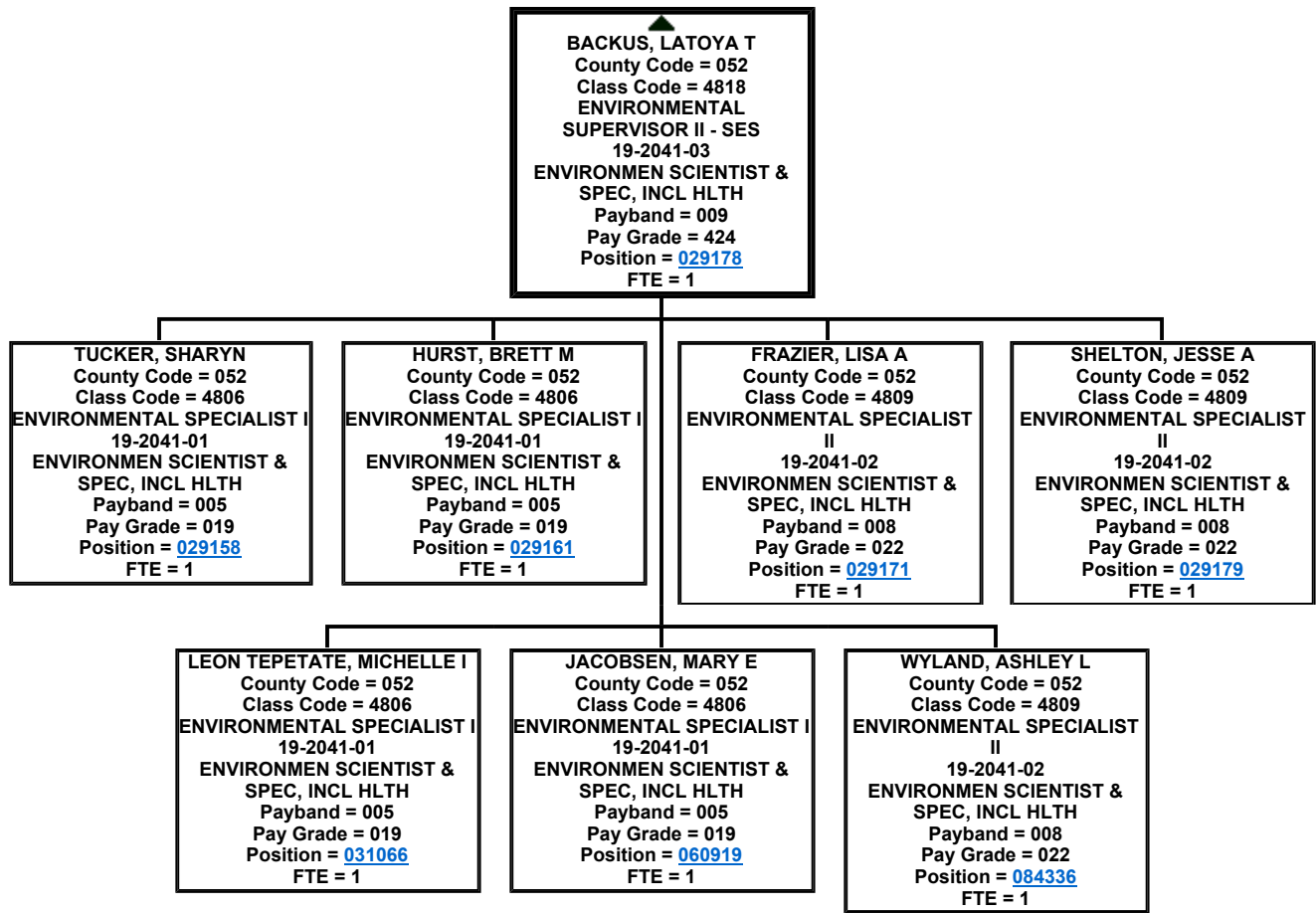
FLANERY, ADAM E  
County Code = 052  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [054454](#)  
FTE = 1

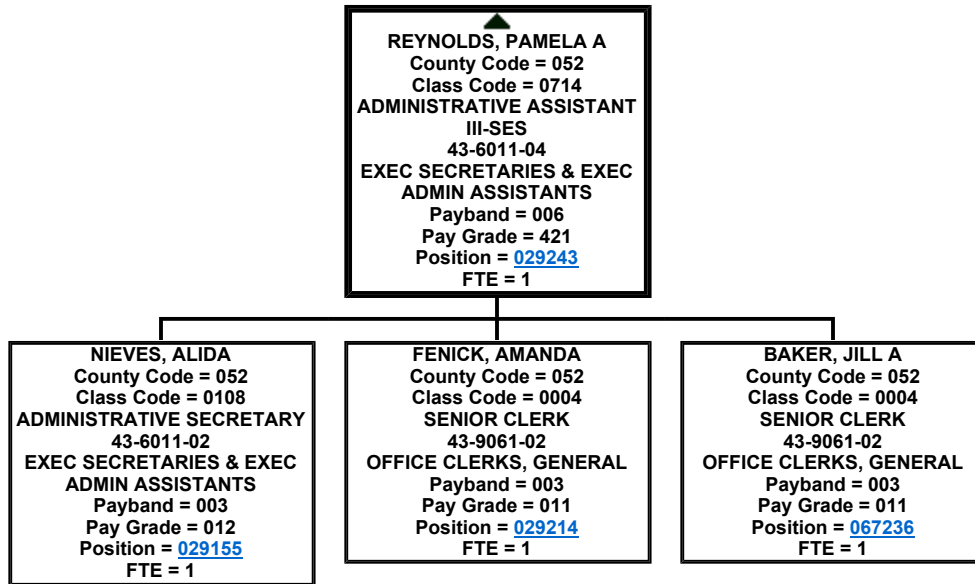
ZWISSLER, JOSEPH F  
County Code = 052  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [054455](#)  
FTE = 1

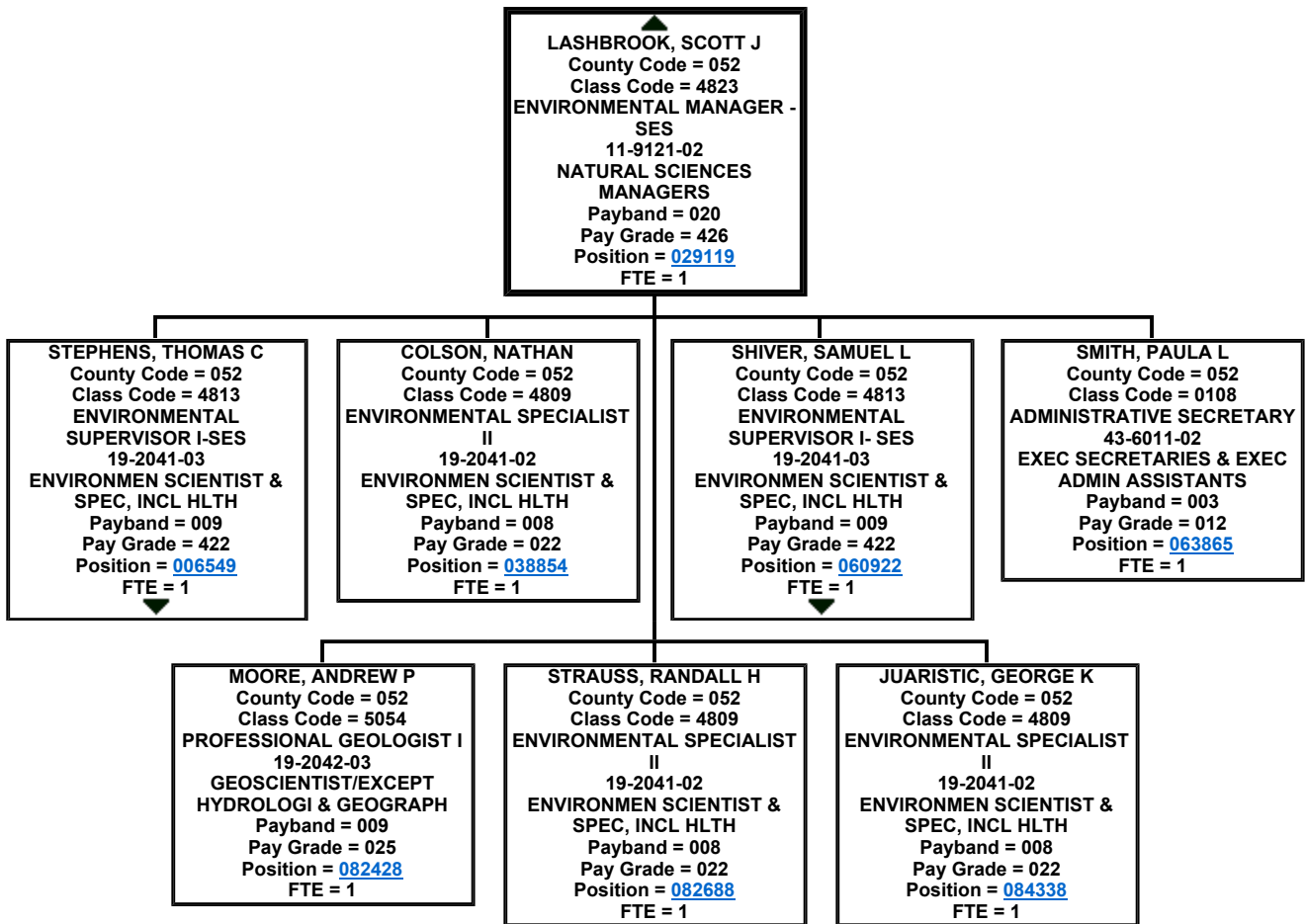
BAKER, IAN  
County Code = 052  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [054983](#)  
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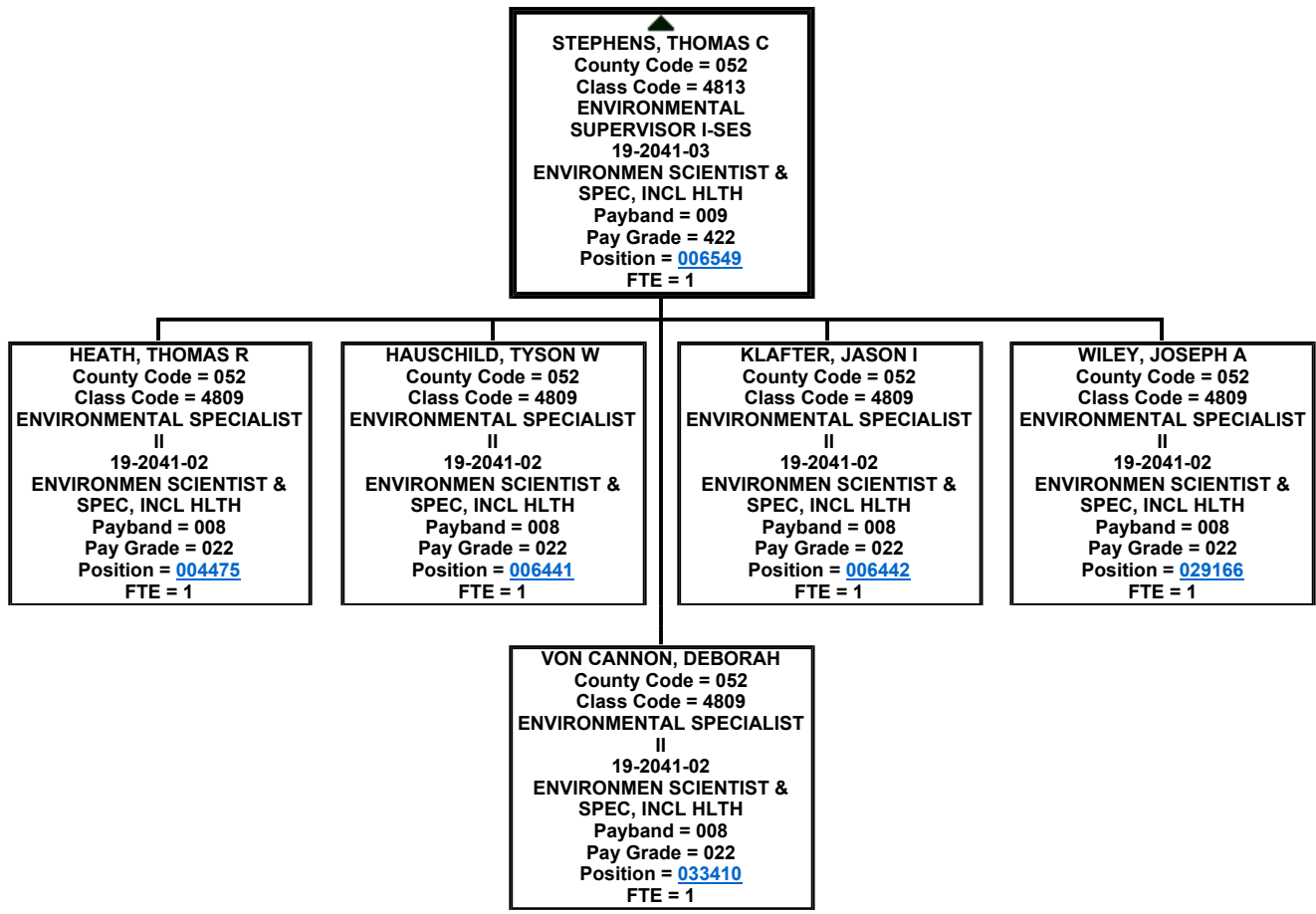


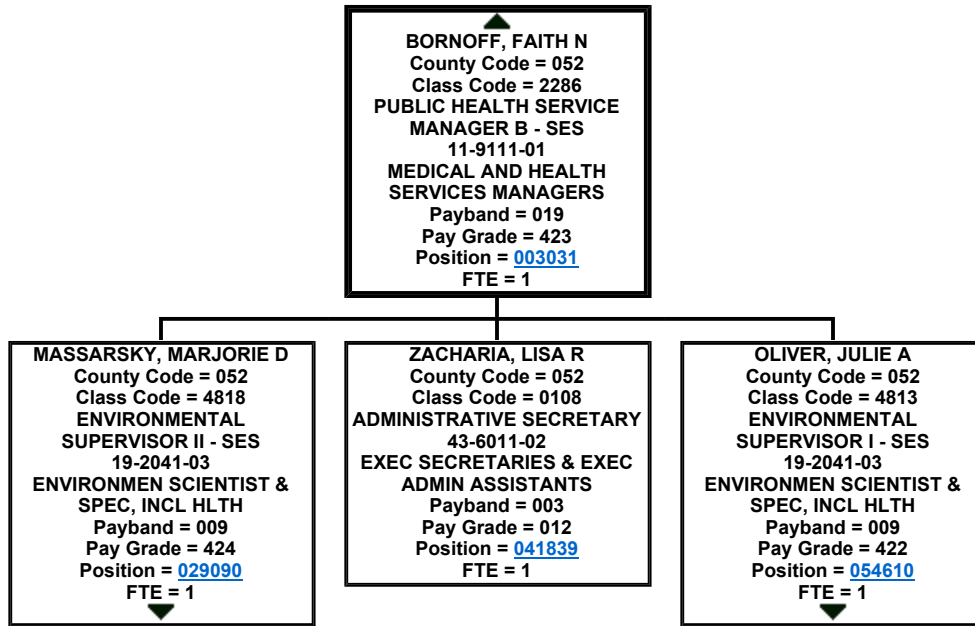


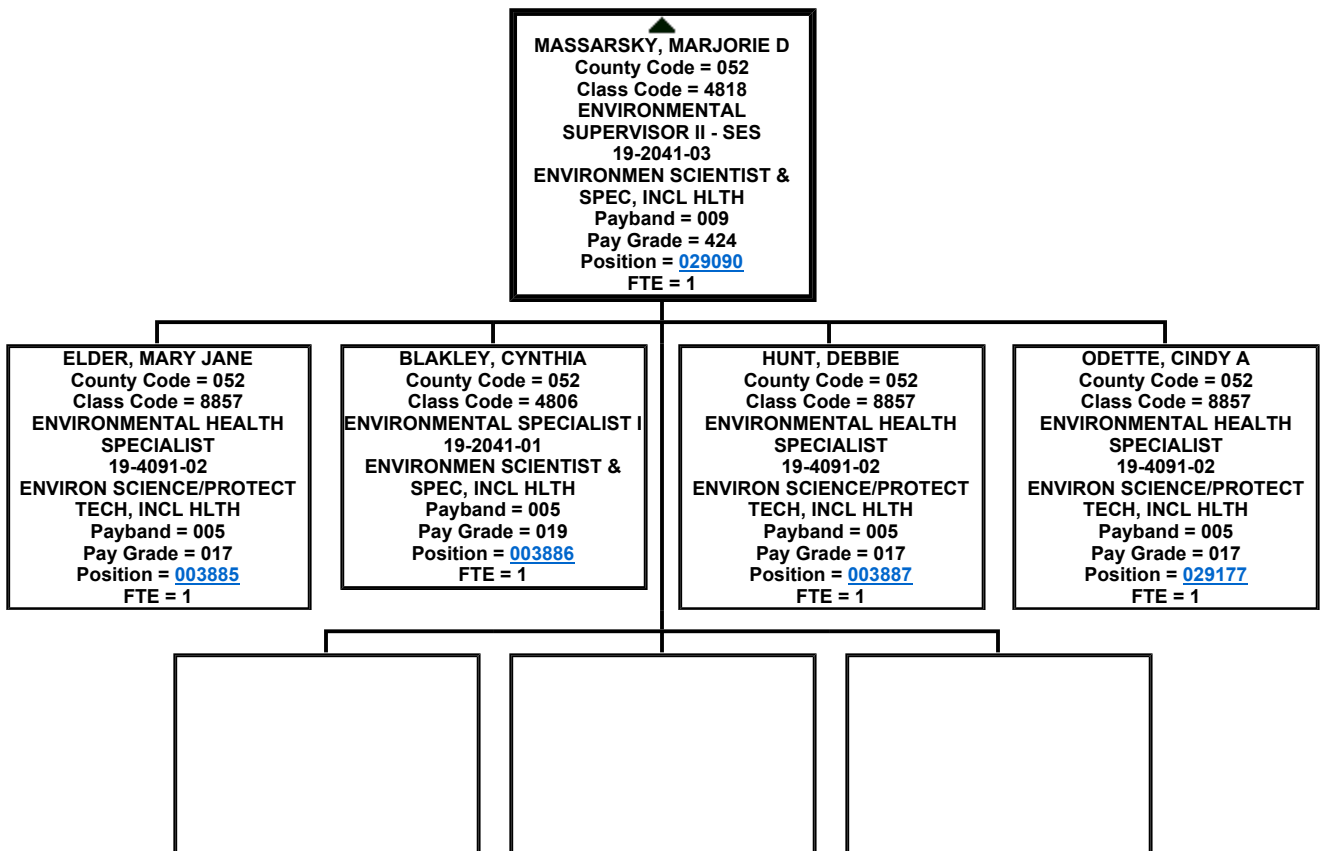
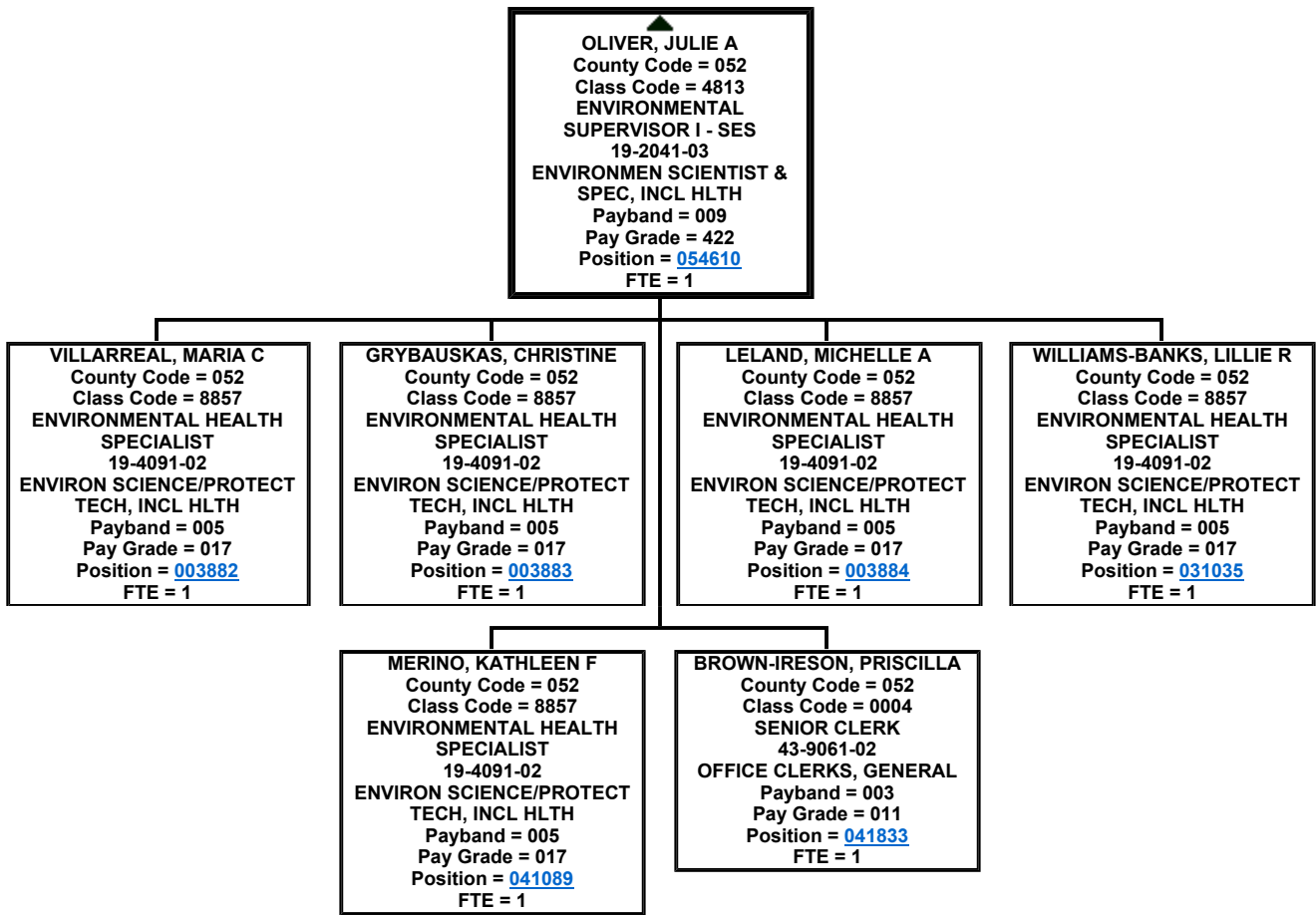
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SHIVER, SAMUEL L  
County Code = 052  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I- SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [060922](#)  
FTE = 1

MARCHION, RYLEY J  
County Code = 052  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [002350](#)  
FTE = 1

GONSIEWSKI, ROBERT E  
County Code = 052  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [084337](#)  
FTE = 1







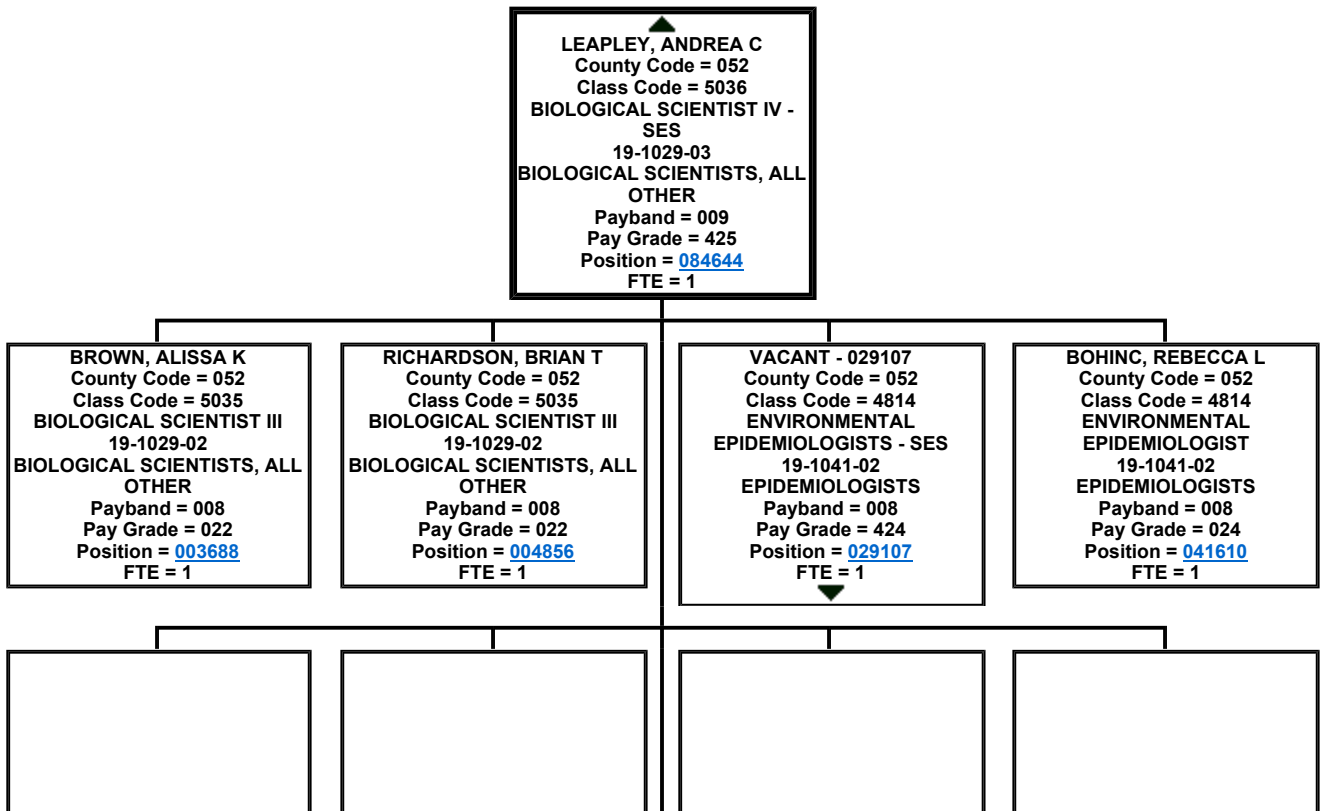
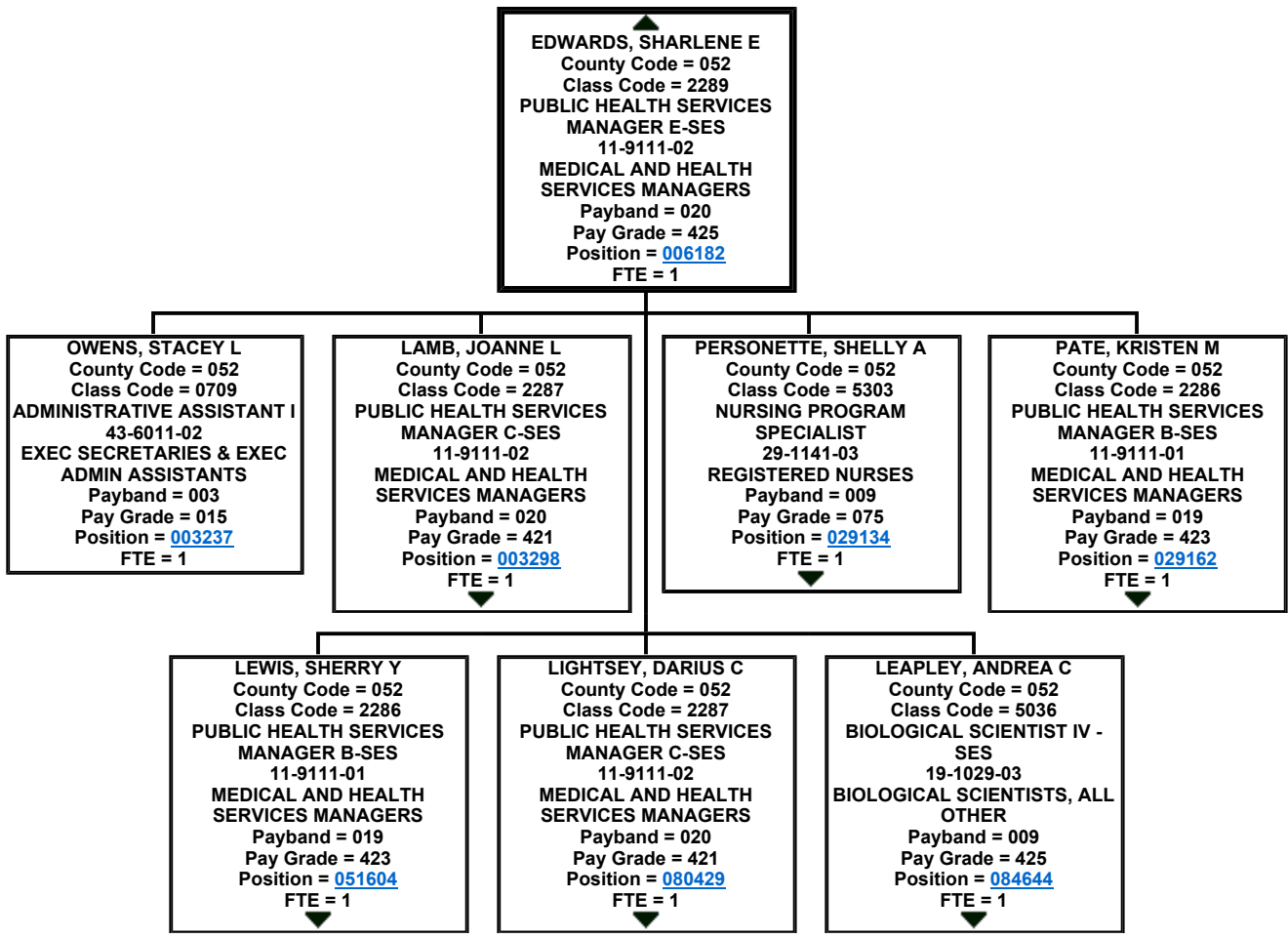
BISHOP, ILISE R  
County Code = 052  
Class Code = 8857  
ENVIRONMENTAL HEALTH  
SPECIALIST  
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ENVIRON SCIENCE/PROTECT  
TECH, INCL HLTH  
Payband = 005  
Pay Grade = 017  
Position = [029187](#)  
FTE = 1

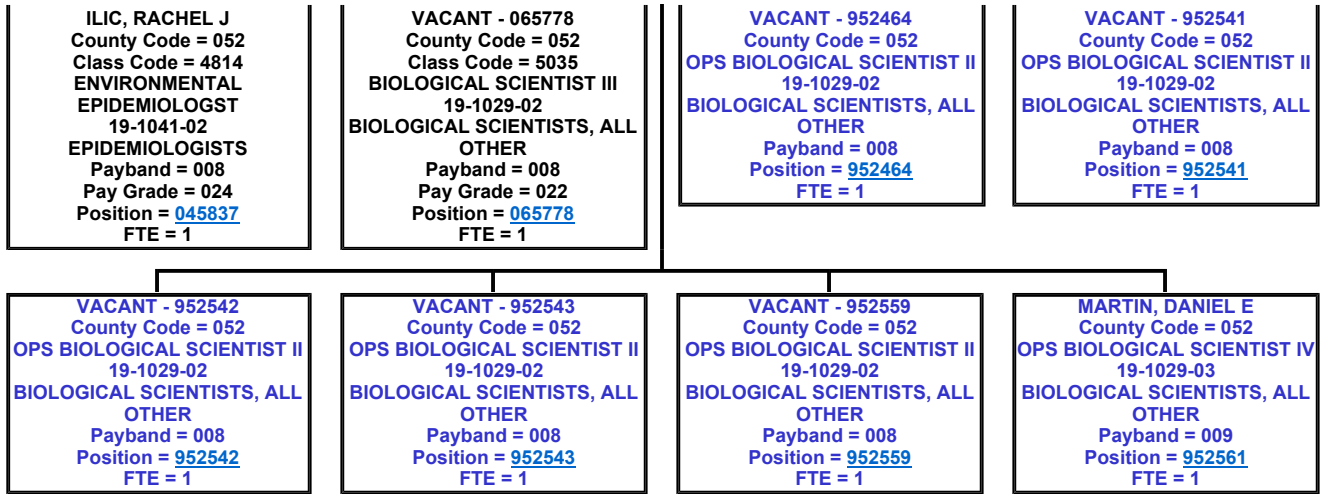
BOARDMAN, PAULA A  
County Code = 052  
Class Code = 0004  
SENIOR CLERK  
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OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [030724](#)  
FTE = 1

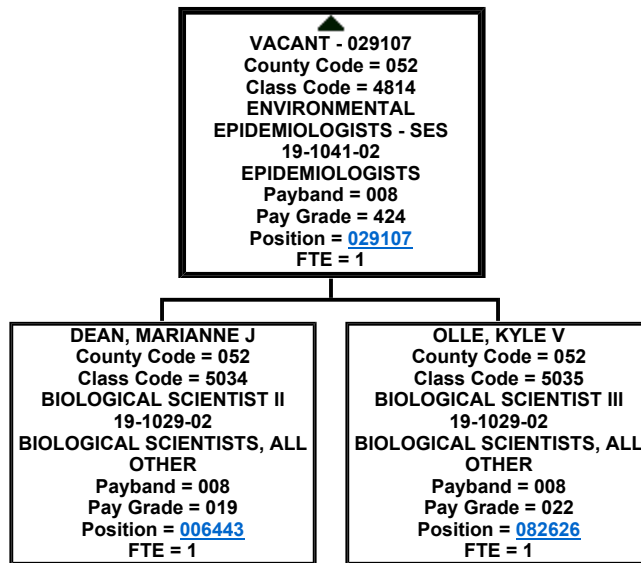
WILLIAMS, HOPE M  
County Code = 052  
Class Code = 8857  
ENVIRONMENTAL HEALTH  
SPECIALIST  
19-4091-02  
ENVIRON SCIENCE/PROTECT  
TECH, INCL HLTH  
Payband = 005  
Pay Grade = 017  
Position = [031045](#)  
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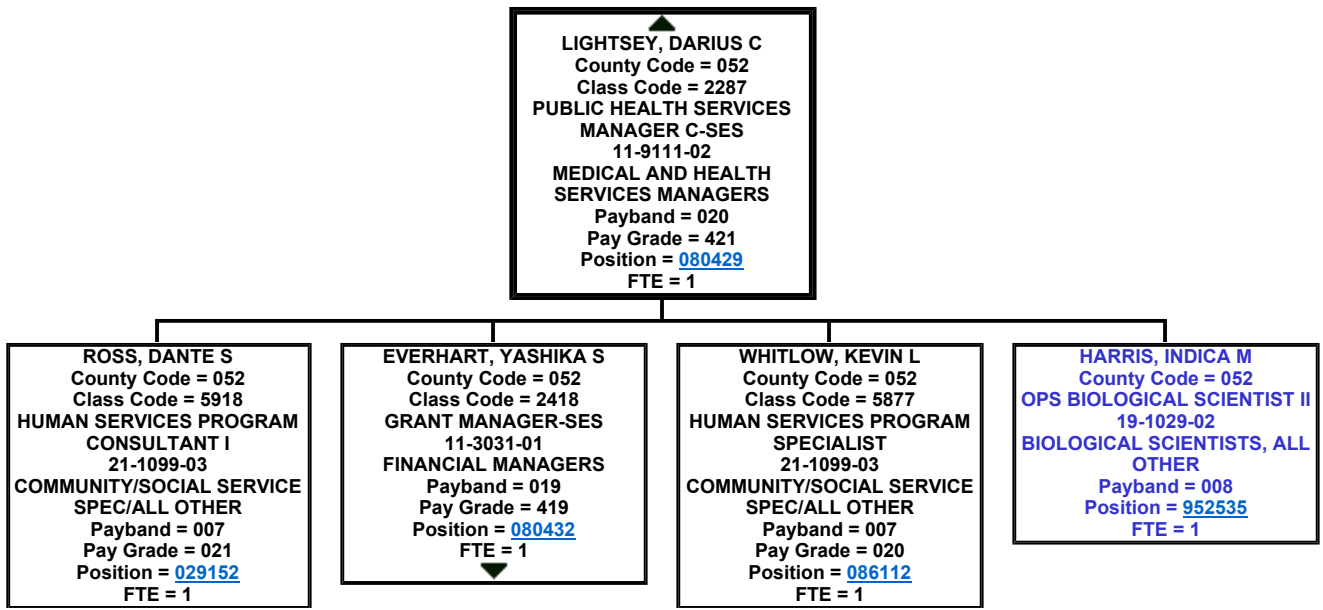
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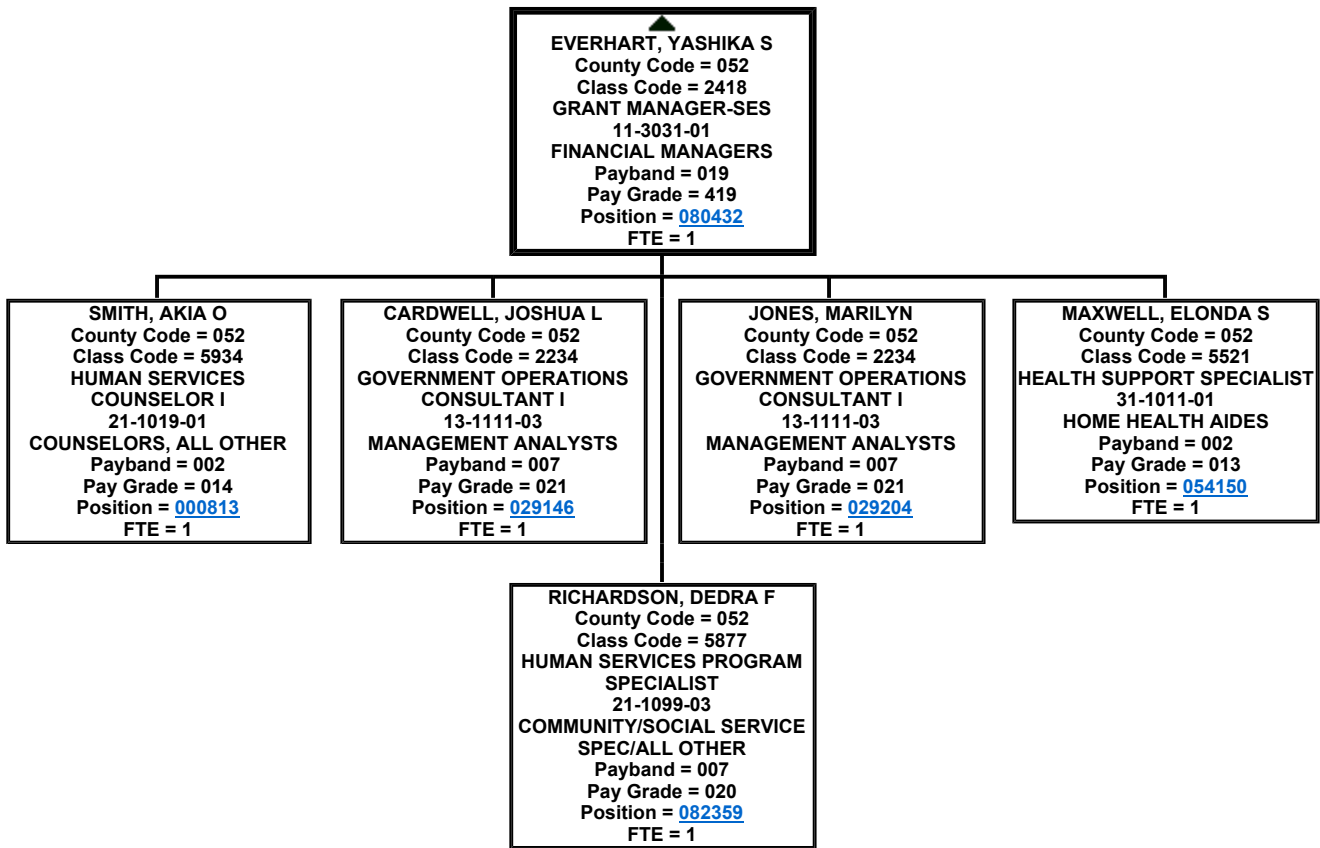


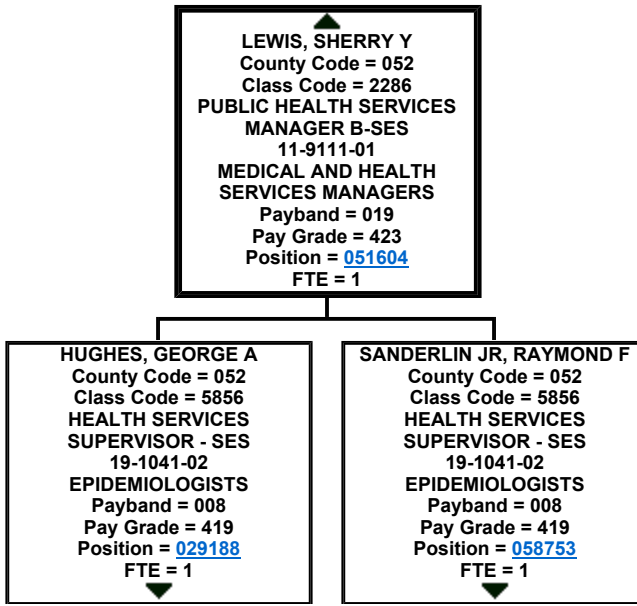


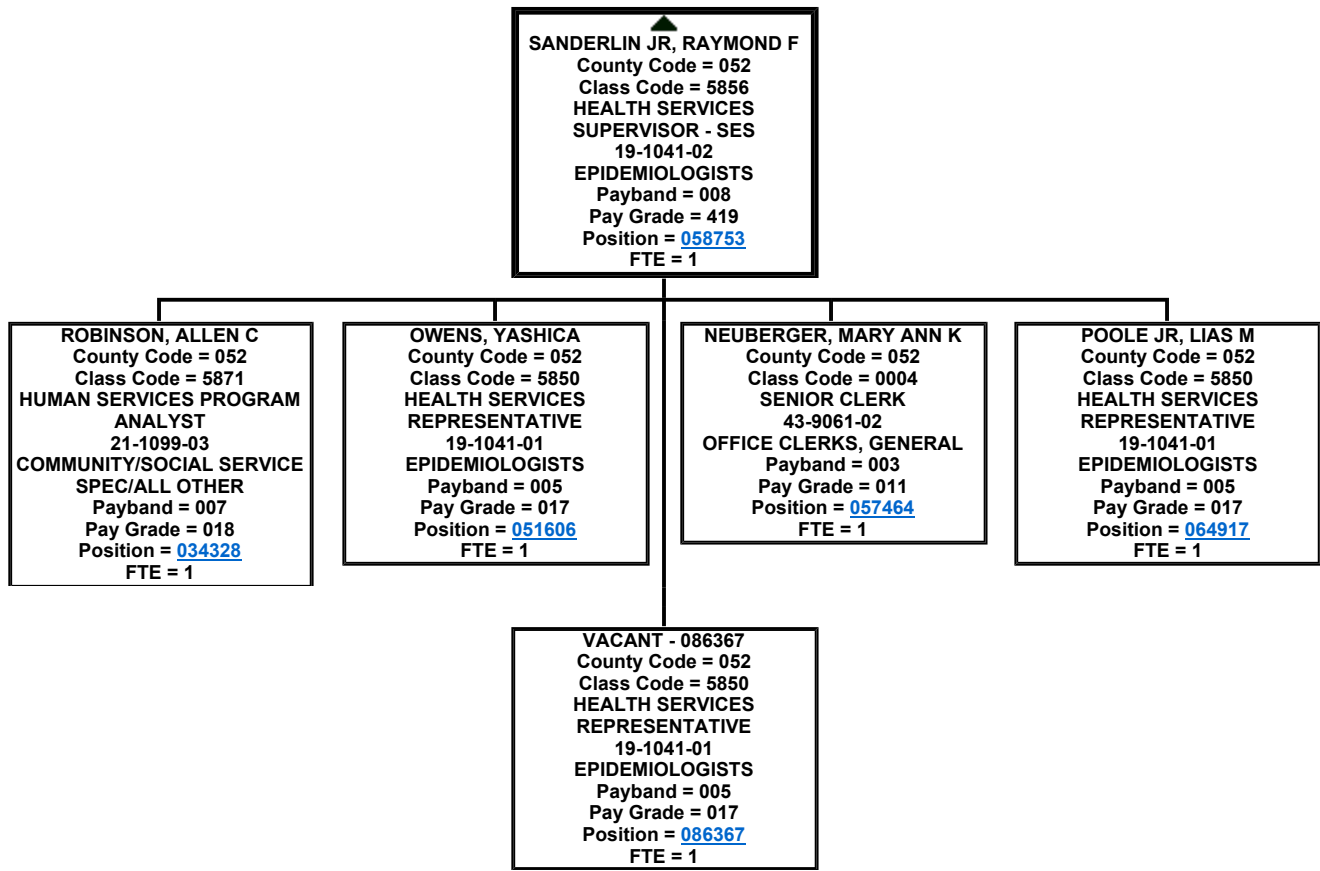


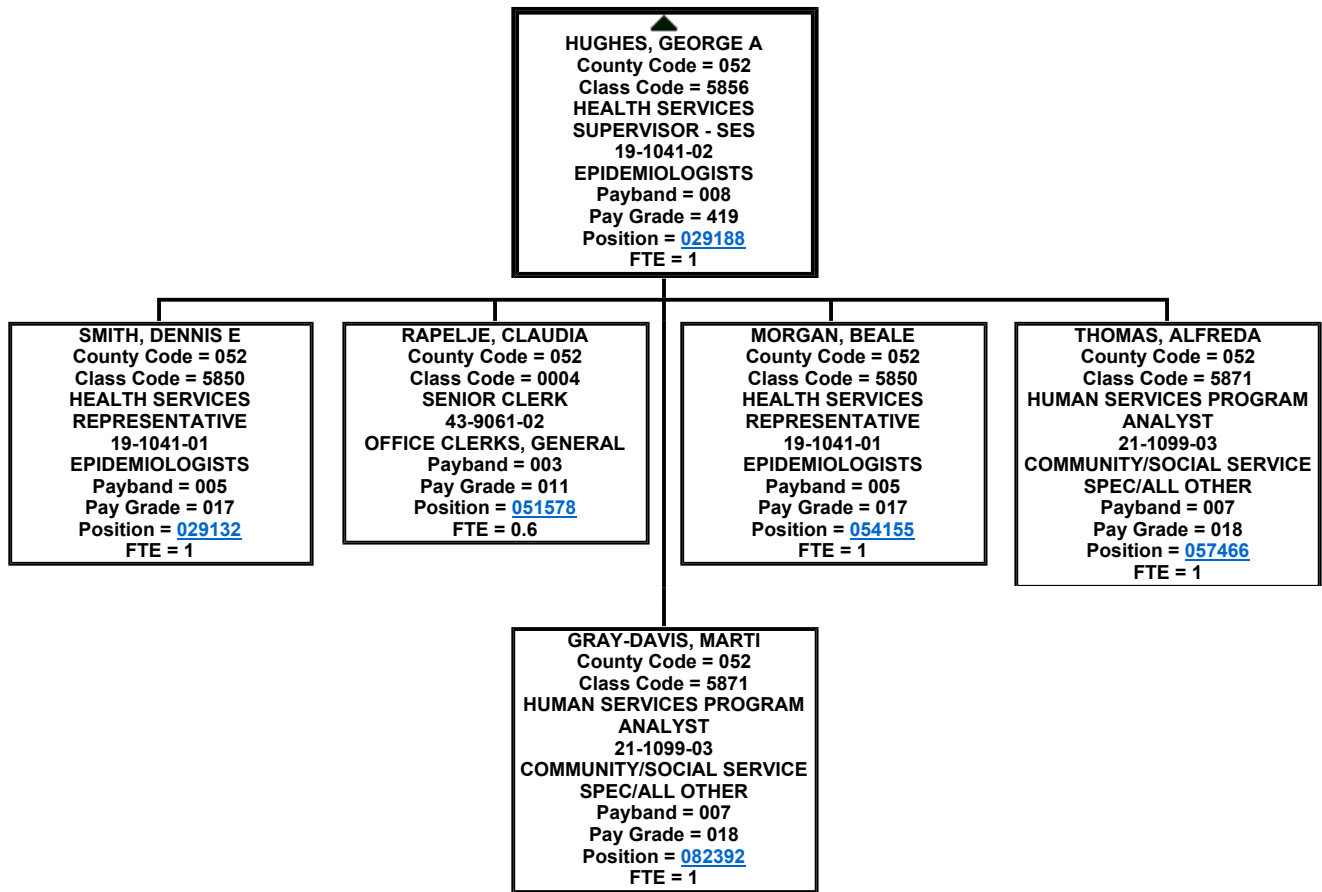




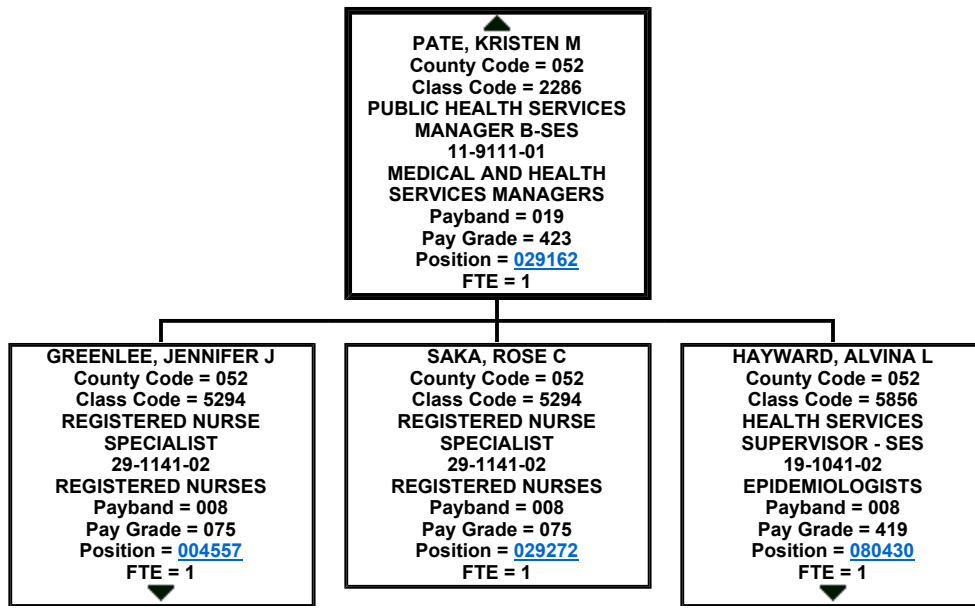


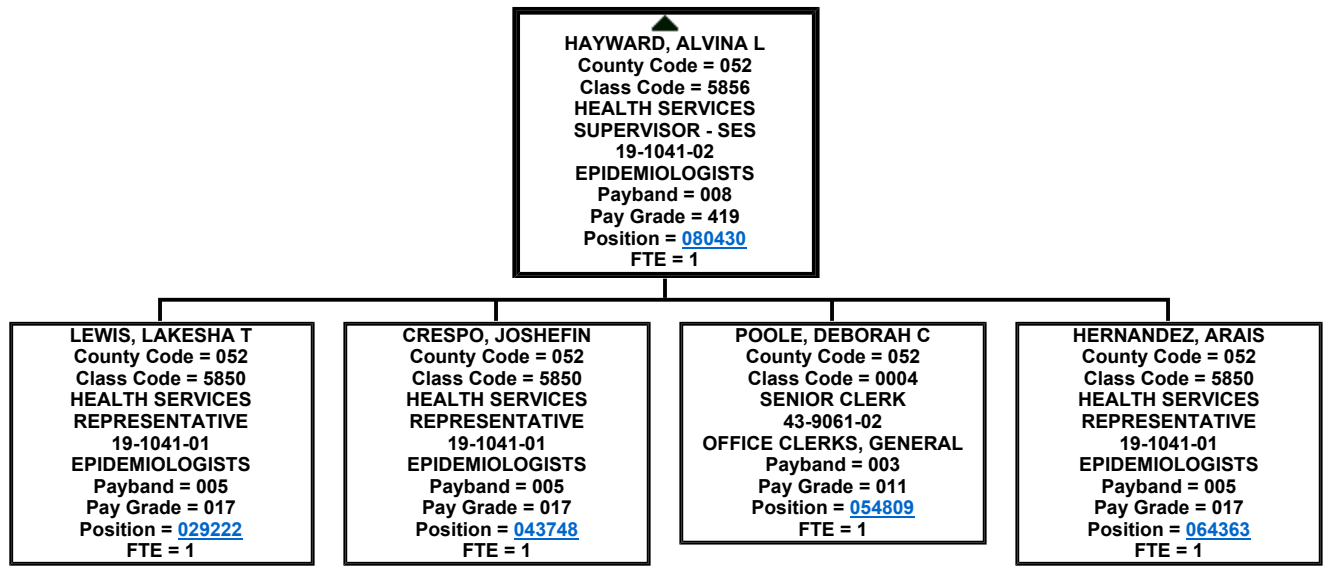


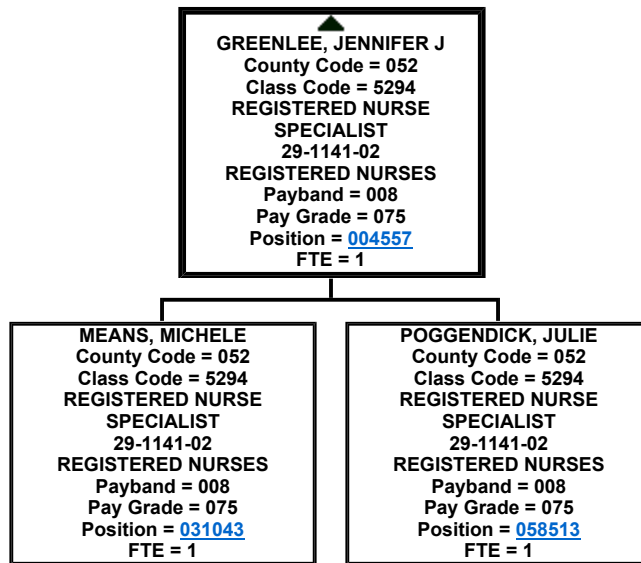


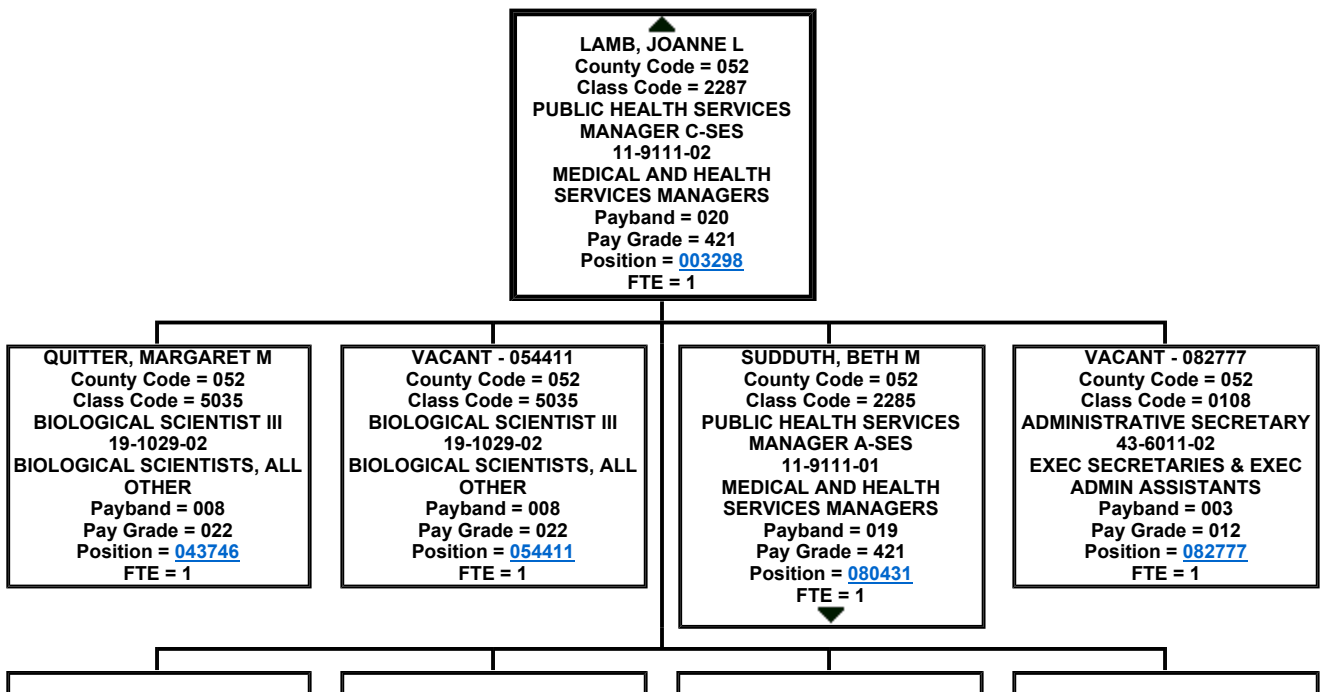
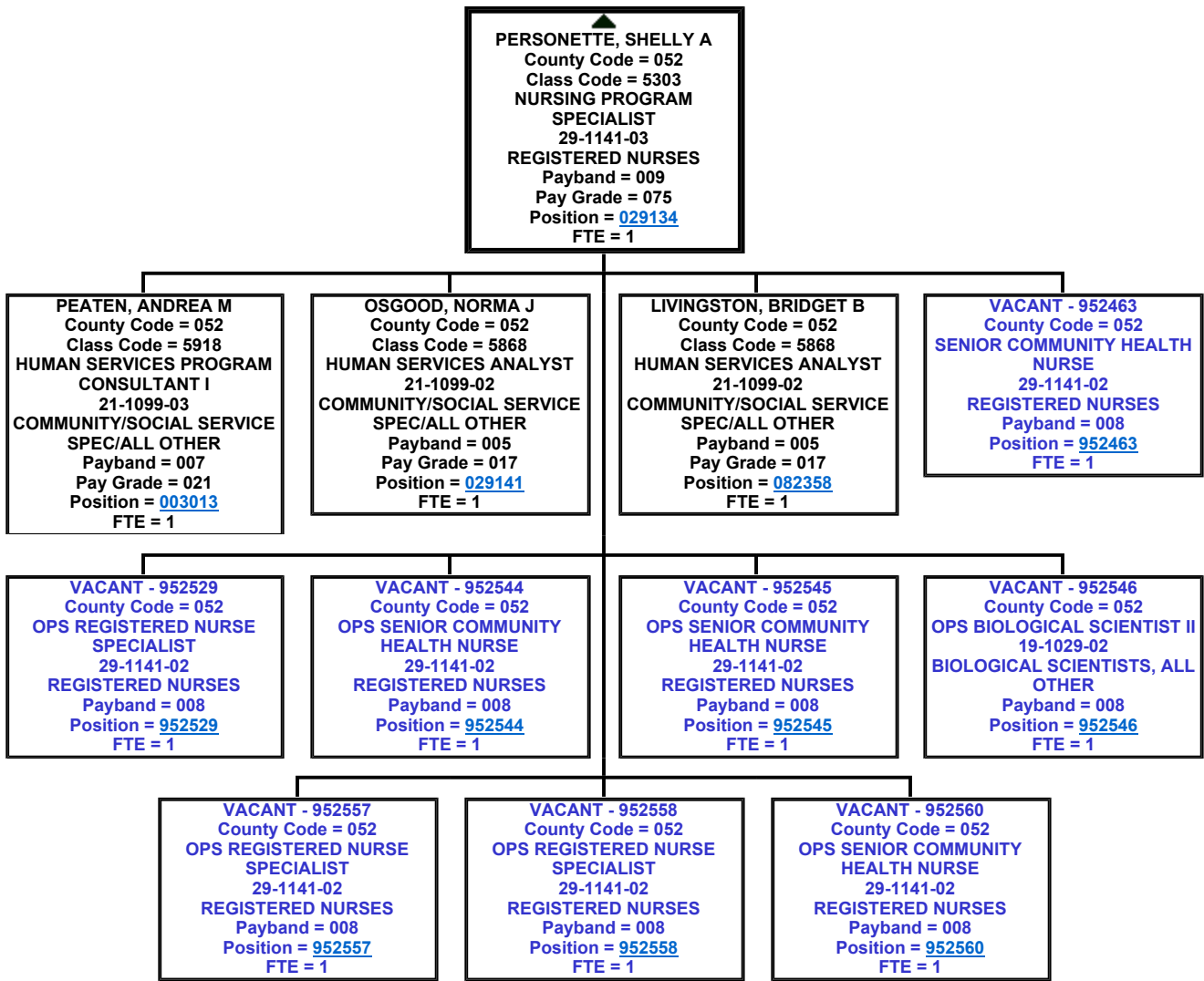










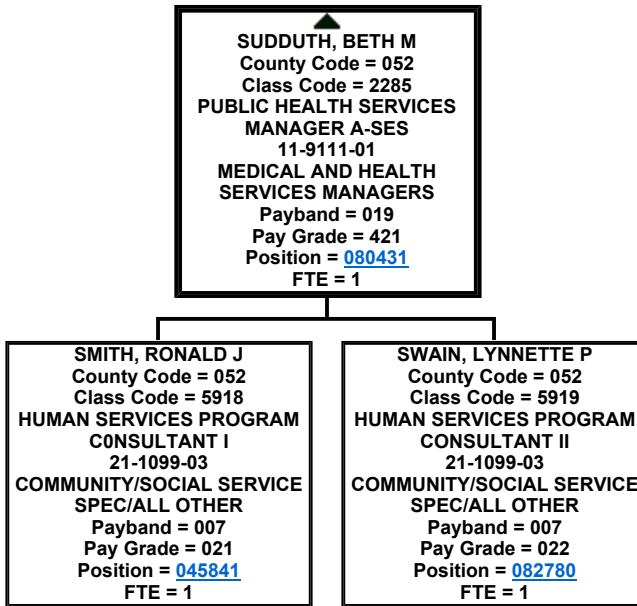


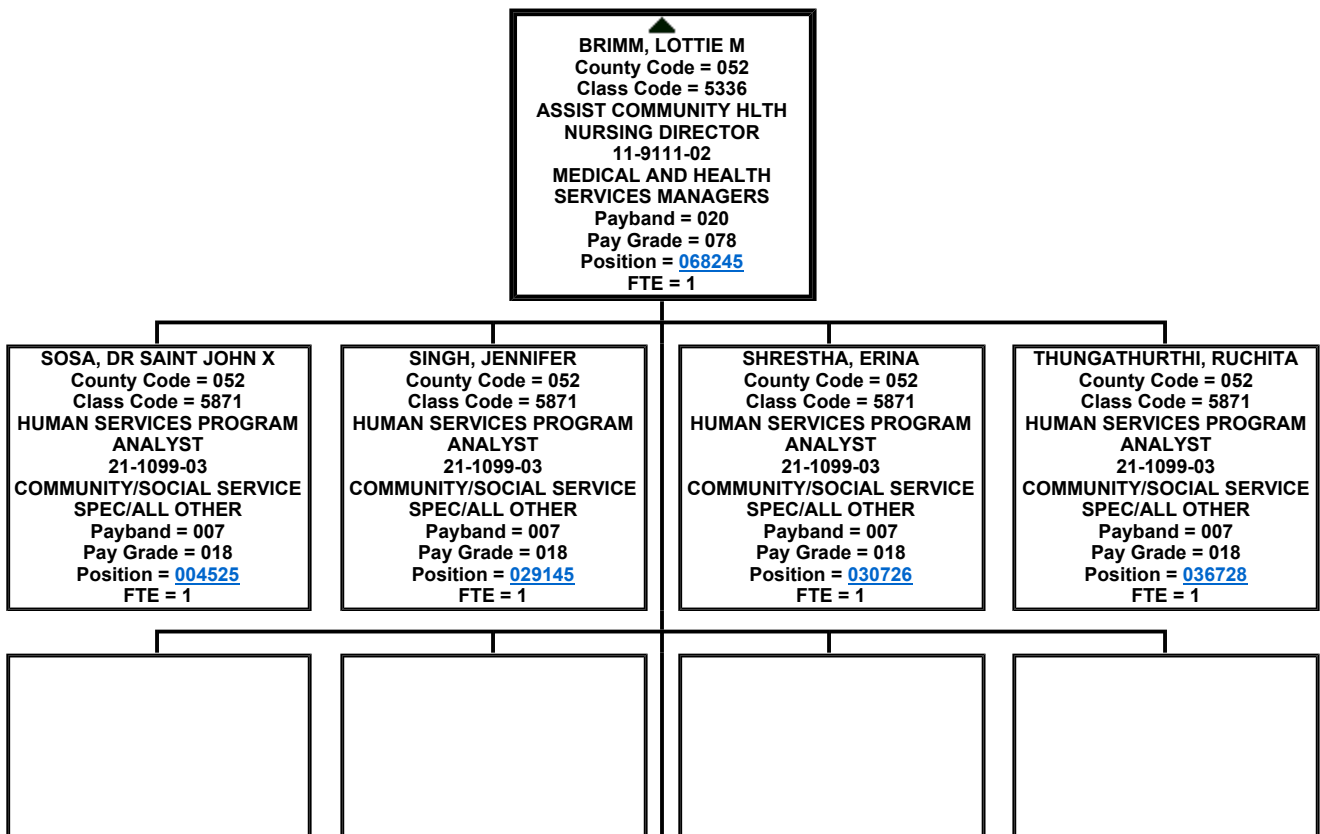
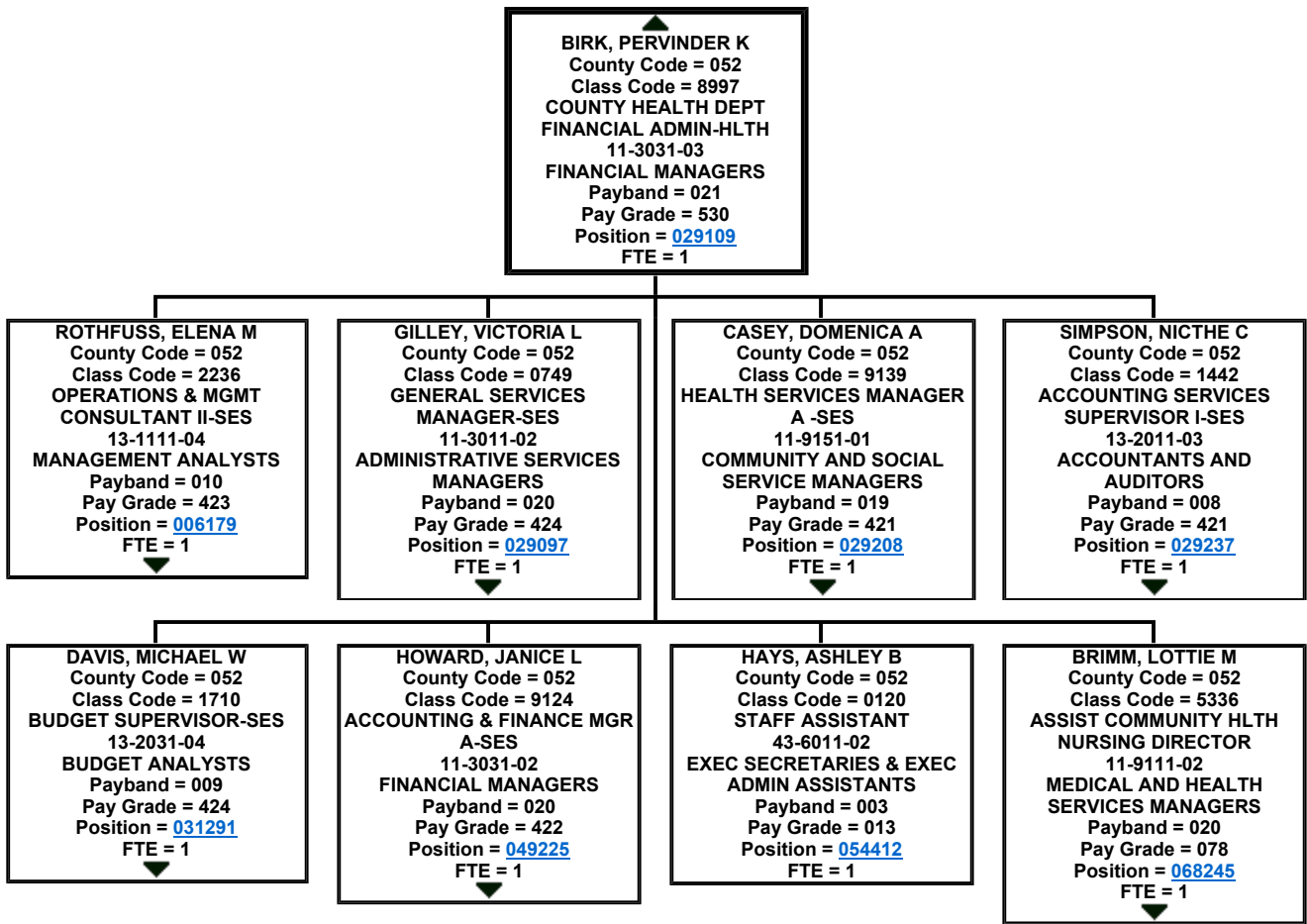
VACANT - 952528  
County Code = 052  
OPS BIOLOGICAL SCIENTIST III  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Position = 952528  
FTE = 1

ALAK, MOHAMMAD  
County Code = 052  
OPS BIOLOGICAL SCIENTIST II  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Position = 952555  
FTE = 1

VACANT - 952556  
County Code = 052  
OPS BIOLOGICAL SCIENTIST II  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Position = 952556  
FTE = 1

REGAN, EMILY  
County Code = 052  
BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Position = 952562  
FTE = 1





WALKER, TINA L  
 County Code = 052  
 Class Code = 0108  
**ADMINISTRATIVE SECRETARY**  
 43-6011-02  
**EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS**  
 Payband = 003  
 Pay Grade = 012  
 Position = [045827](#)  
 FTE = 1

BROWN, DONNY W  
 County Code = 052  
 Class Code = 5703  
**FAMILY SUPPORT WORKER**  
 21-1093-01  
**SOCIAL AND HUMAN SERVICE  
 ASSISTANTS**  
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 Pay Grade = 012  
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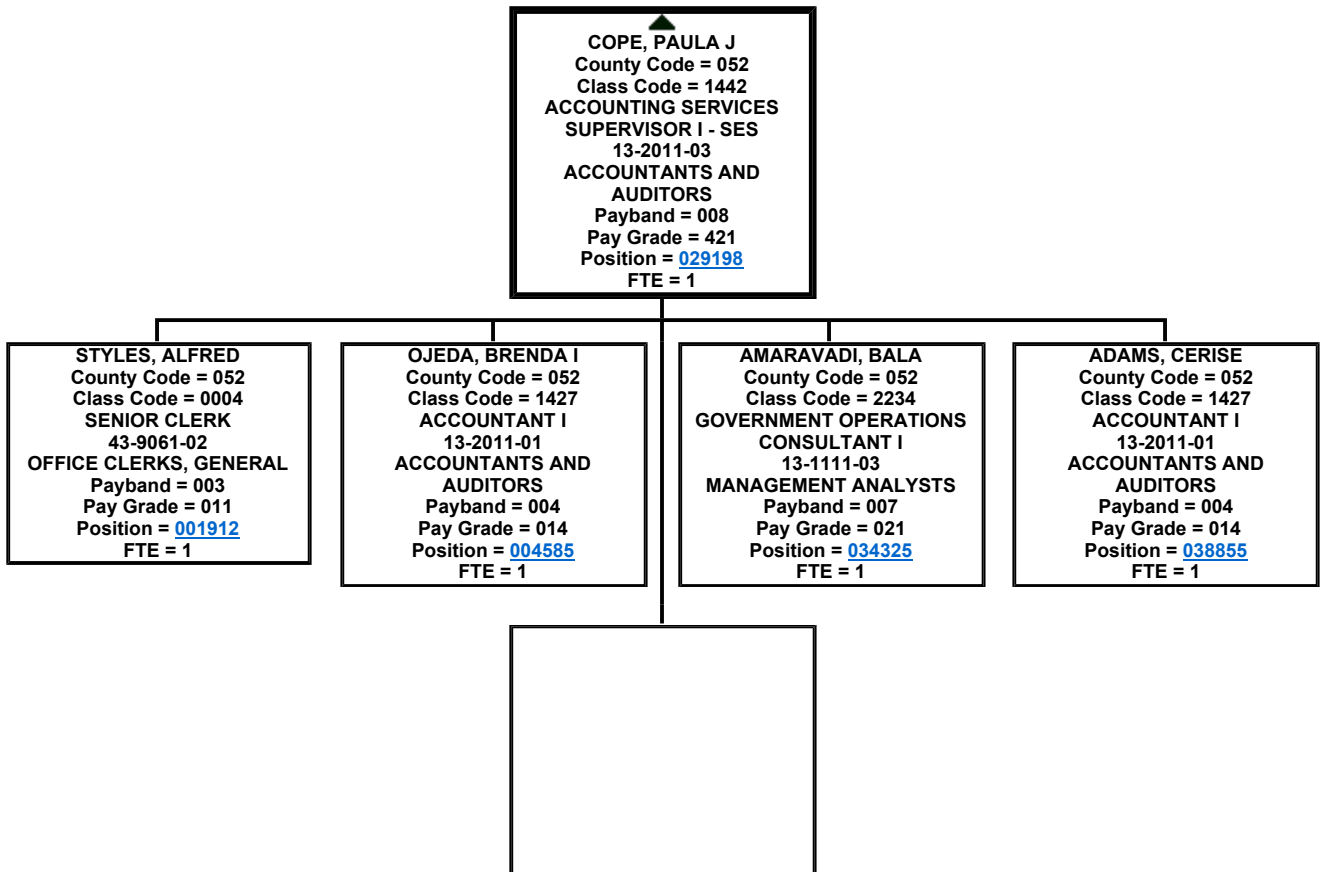
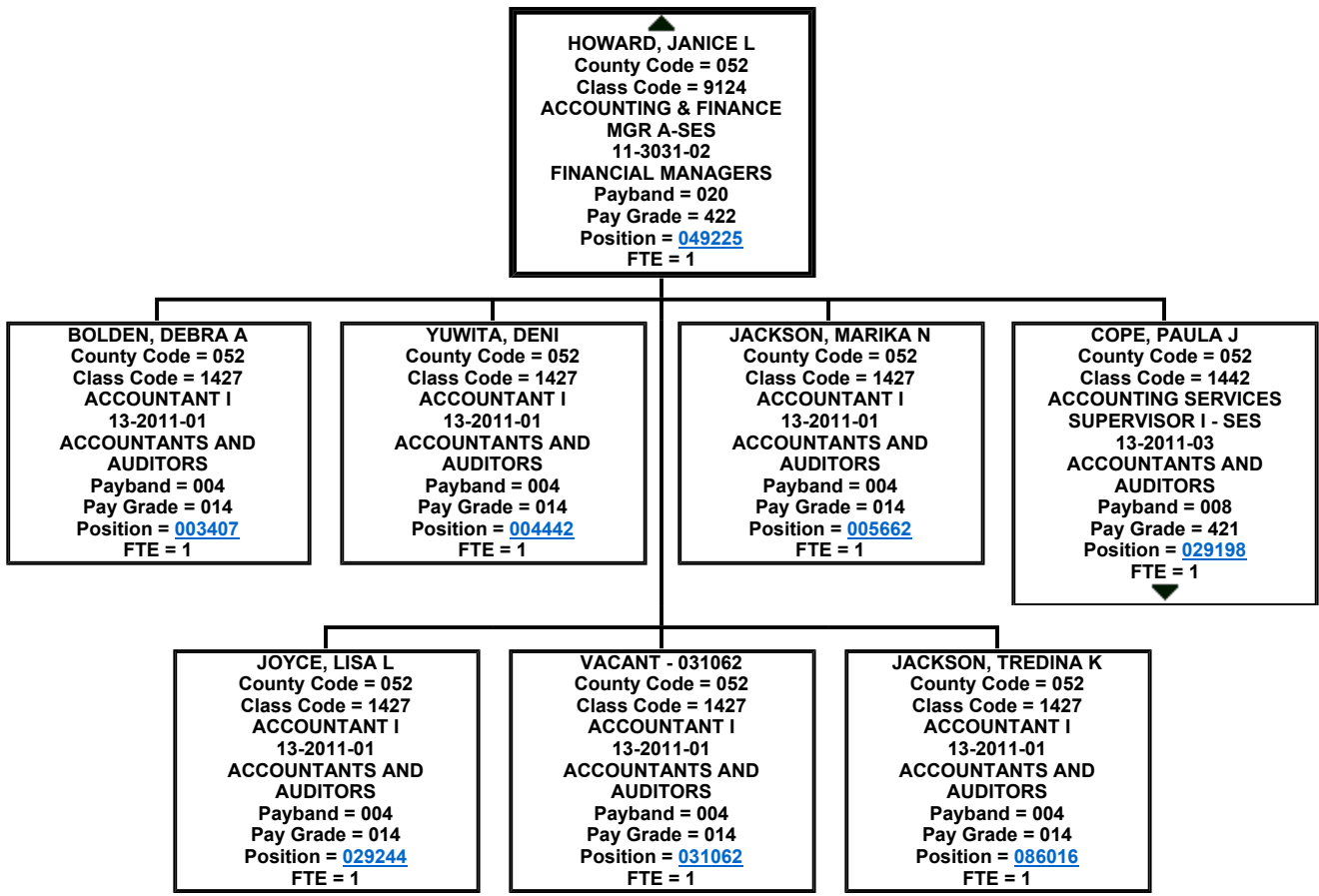
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 ZOLANYE R  
 County Code = 052  
 Class Code = 5868  
**HUMAN SERVICES ANALYST**  
 21-1099-02  
**COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER**  
 Payband = 005  
 Pay Grade = 017  
 Position = [058756](#)  
 FTE = 1

PRASAD, DINESH K  
 County Code = 052  
 Class Code = 5850  
**HEALTH SERVICES  
 REPRESENTATIVE**  
 19-1041-01  
**EPIDEMIOLOGISTS**  
 Payband = 005  
 Pay Grade = 017  
 Position = [058815](#)  
 FTE = 1

VACANT - 952357  
 County Code = 052  
**OPS PHARMACY TECHNICIAN**  
 29-2052-02  
**PHARMACY TECHNICIANS**  
 Payband = 004  
 Position = [952357](#)  
 FTE = 1

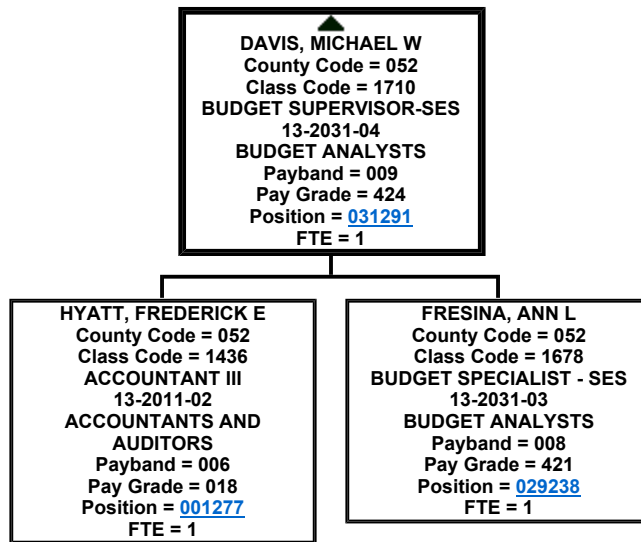
VACANT - 952440  
 County Code = 052  
**OPS SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
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 Position = [952440](#)  
 FTE = 1

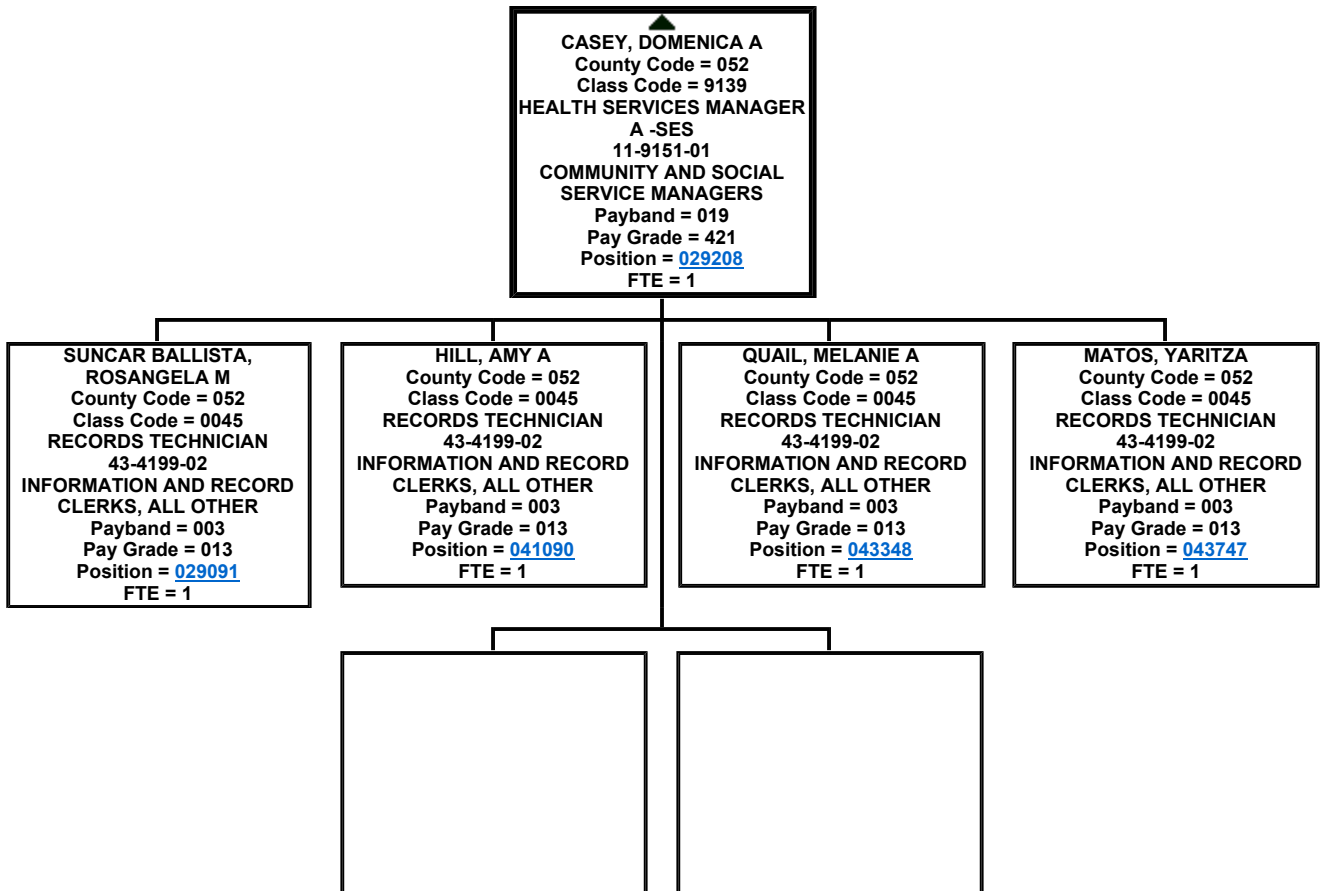
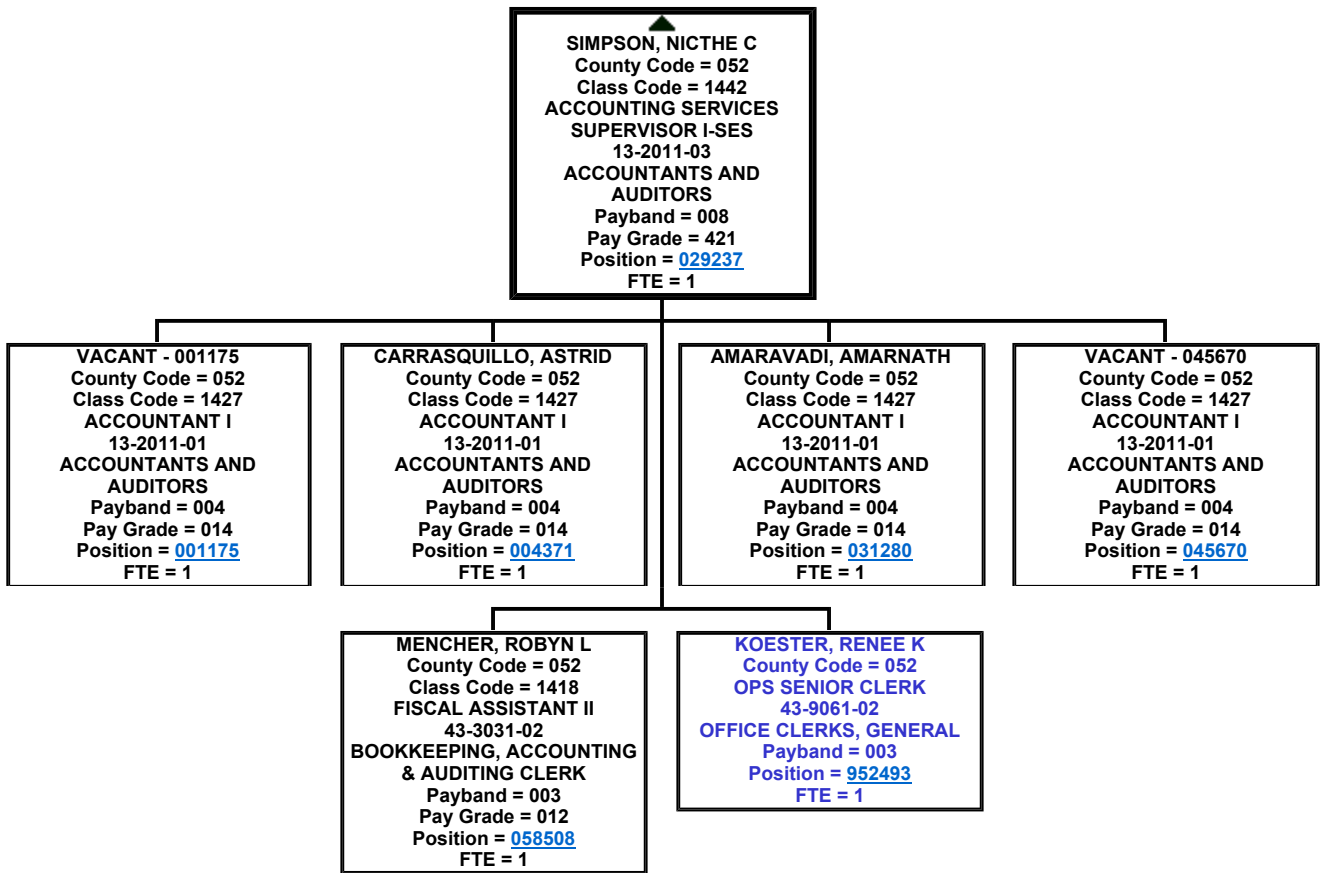




SANTANA BETANCES,  
MELISSA A  
County Code = 052  
Class Code = 2409  
GRANTS SPECIALIST IV  
13-2099-02  
FINANCIAL SPECIALISTS, ALL  
OTHER  
Payband = 006  
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Position = [054344](#)  
FTE = 1

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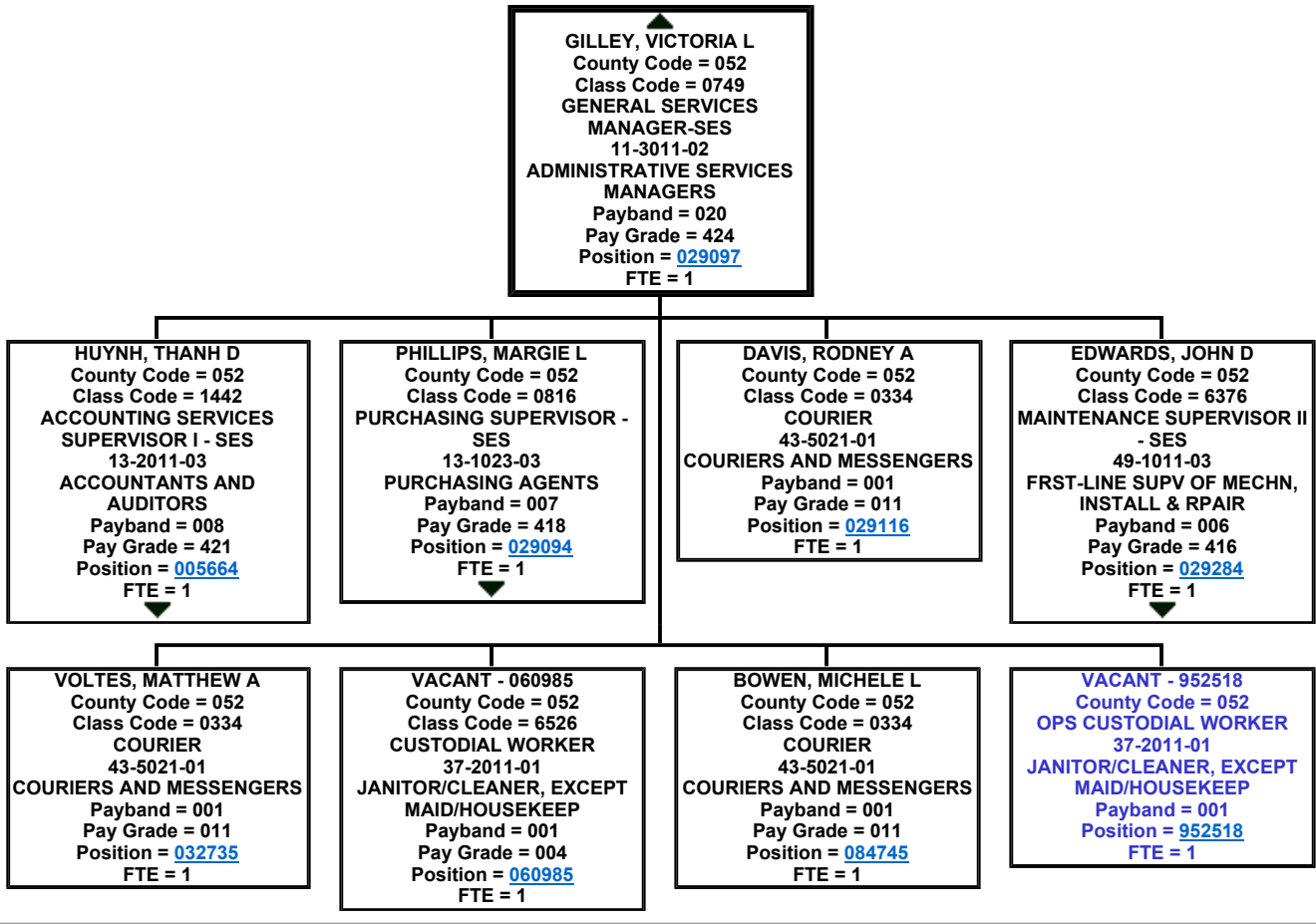


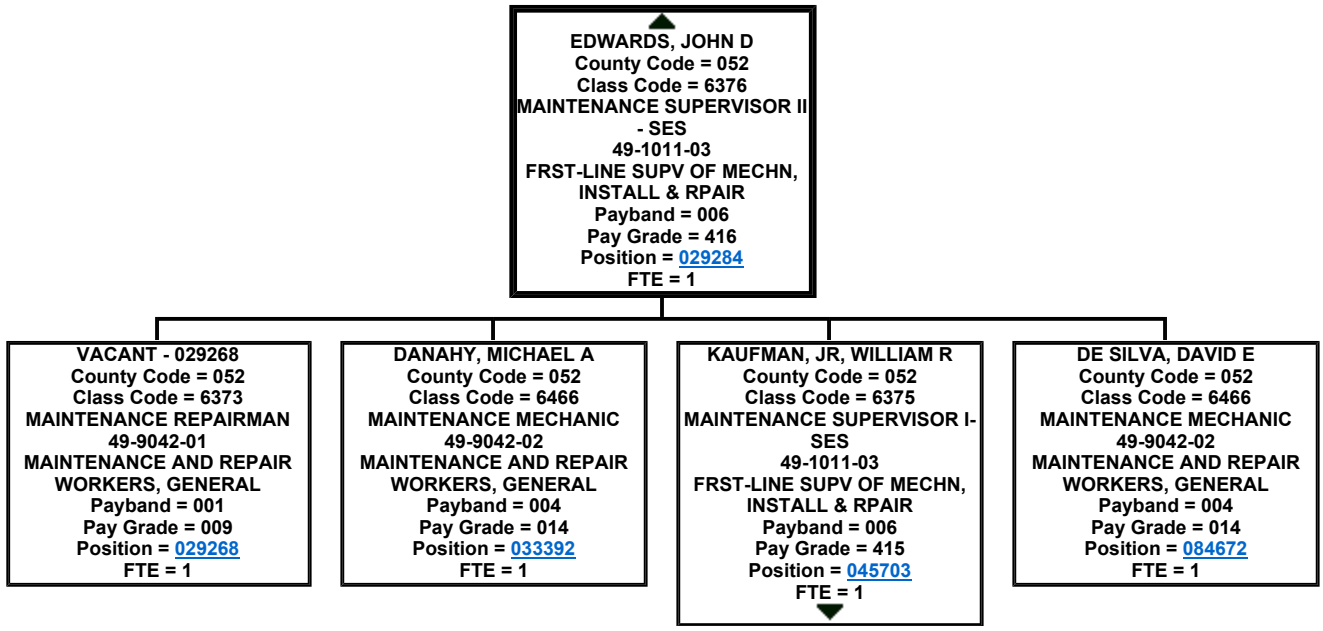


SUMMERSILL, KATHRYN S  
County Code = 052  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [046051](#)  
FTE = 1

BASS-MILLER, SHEARON D  
County Code = 052  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [058861](#)  
FTE = 1

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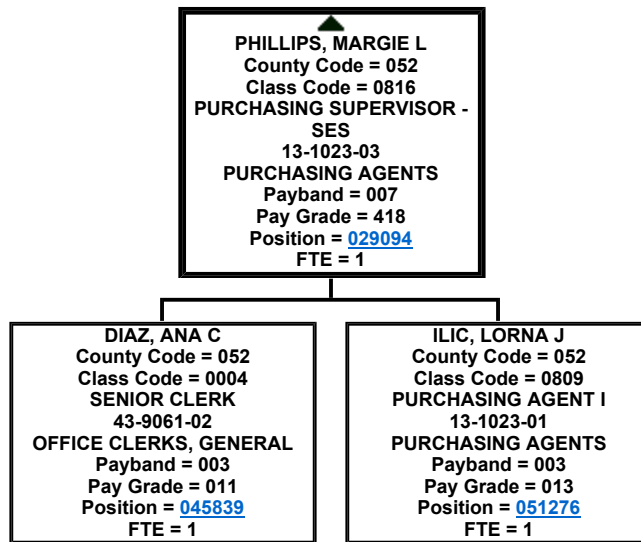


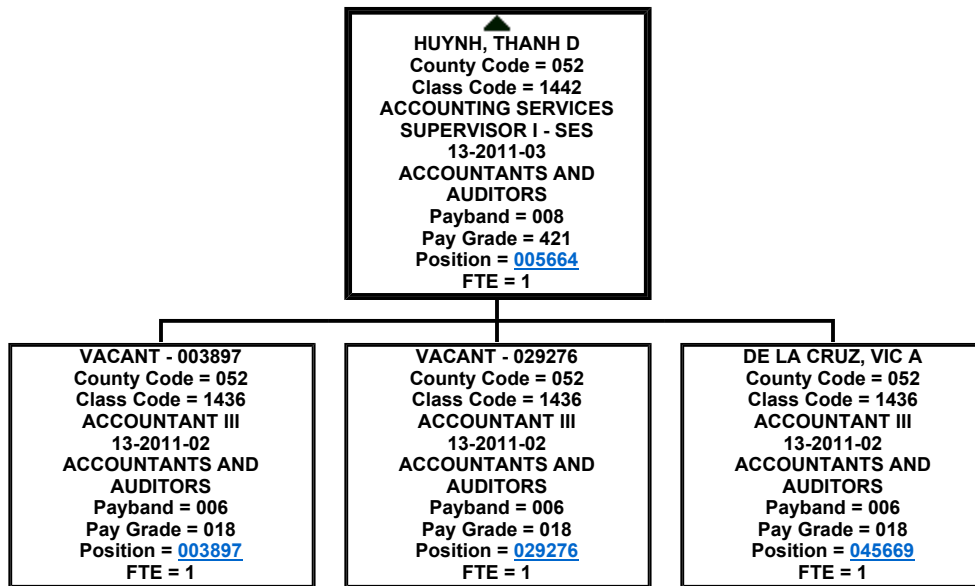
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County Code = 052  
Class Code = 6375  
MAINTENANCE SUPERVISOR  
I-SES  
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INSTALL & RPAIR  
Payband = 006  
Pay Grade = 415  
Position = [045703](#)  
FTE = 1

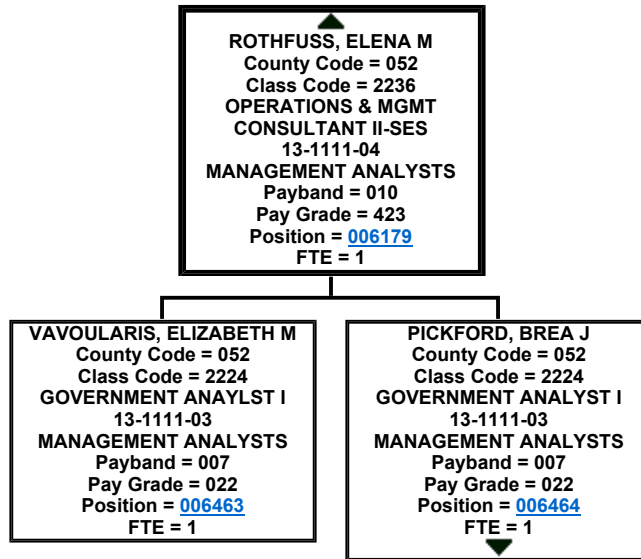
RAIBLE, ERNEST M  
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Class Code = 6466  
MAINTENANCE MECHANIC  
49-9042-02  
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WORKERS, GENERAL  
Payband = 004  
Pay Grade = 014  
Position = [004380](#)  
FTE = 1

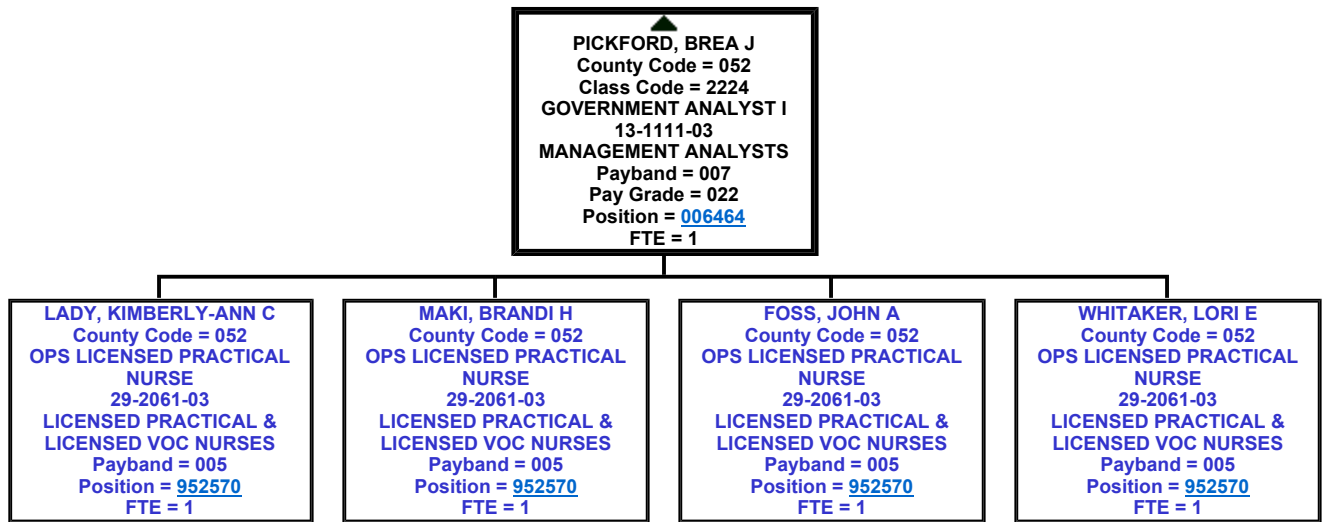
RINALDI, DANIEL  
County Code = 052  
Class Code = 6466  
MAINTENANCE MECHANIC  
49-9042-02  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 004  
Pay Grade = 014  
Position = [029112](#)  
FTE = 1

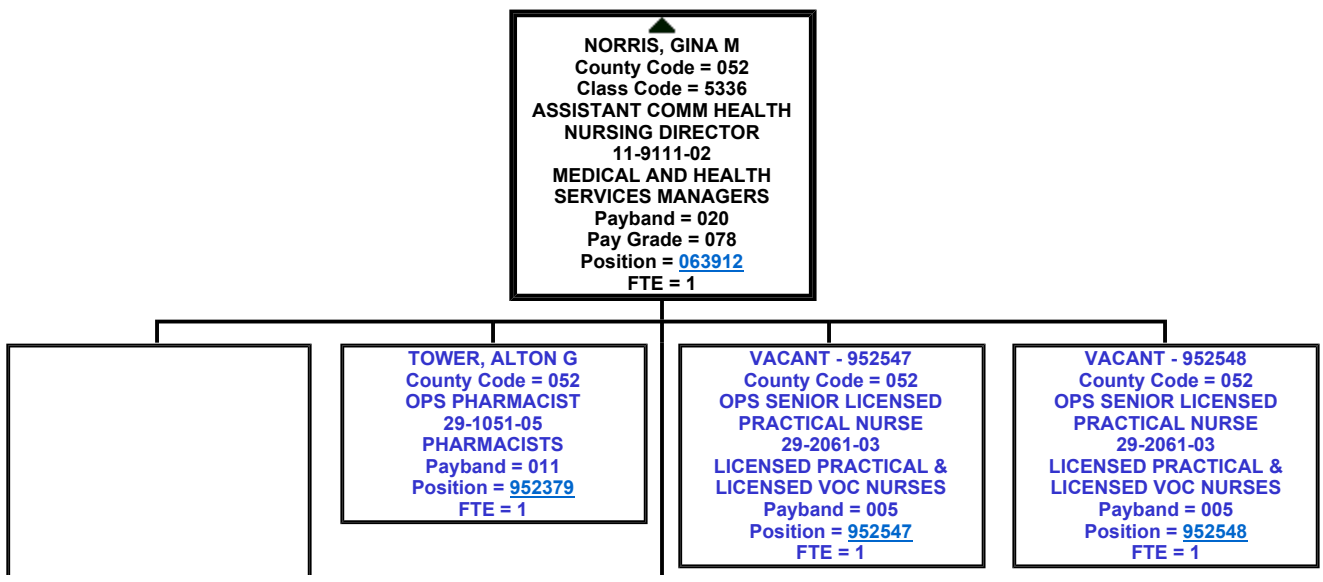
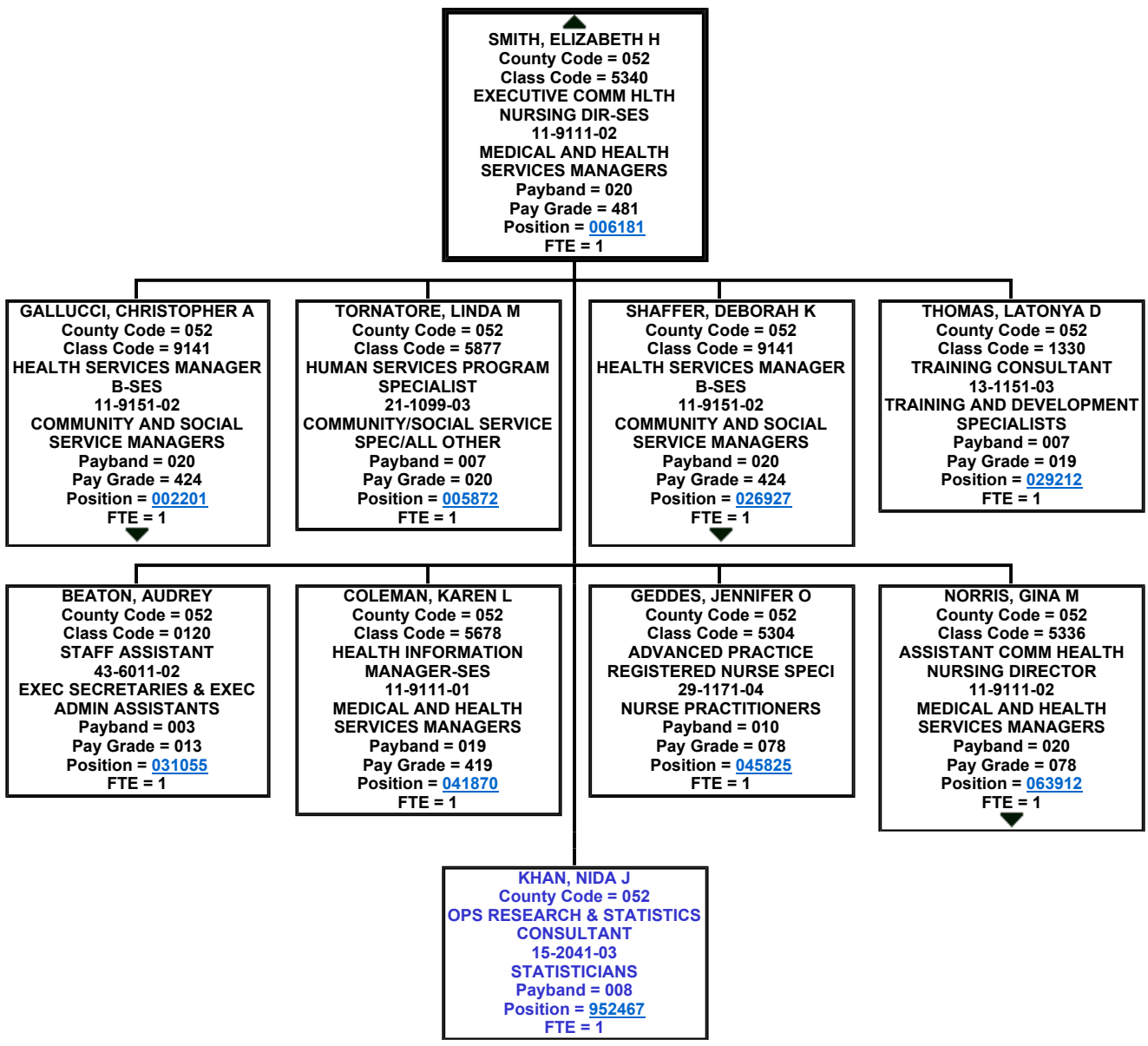


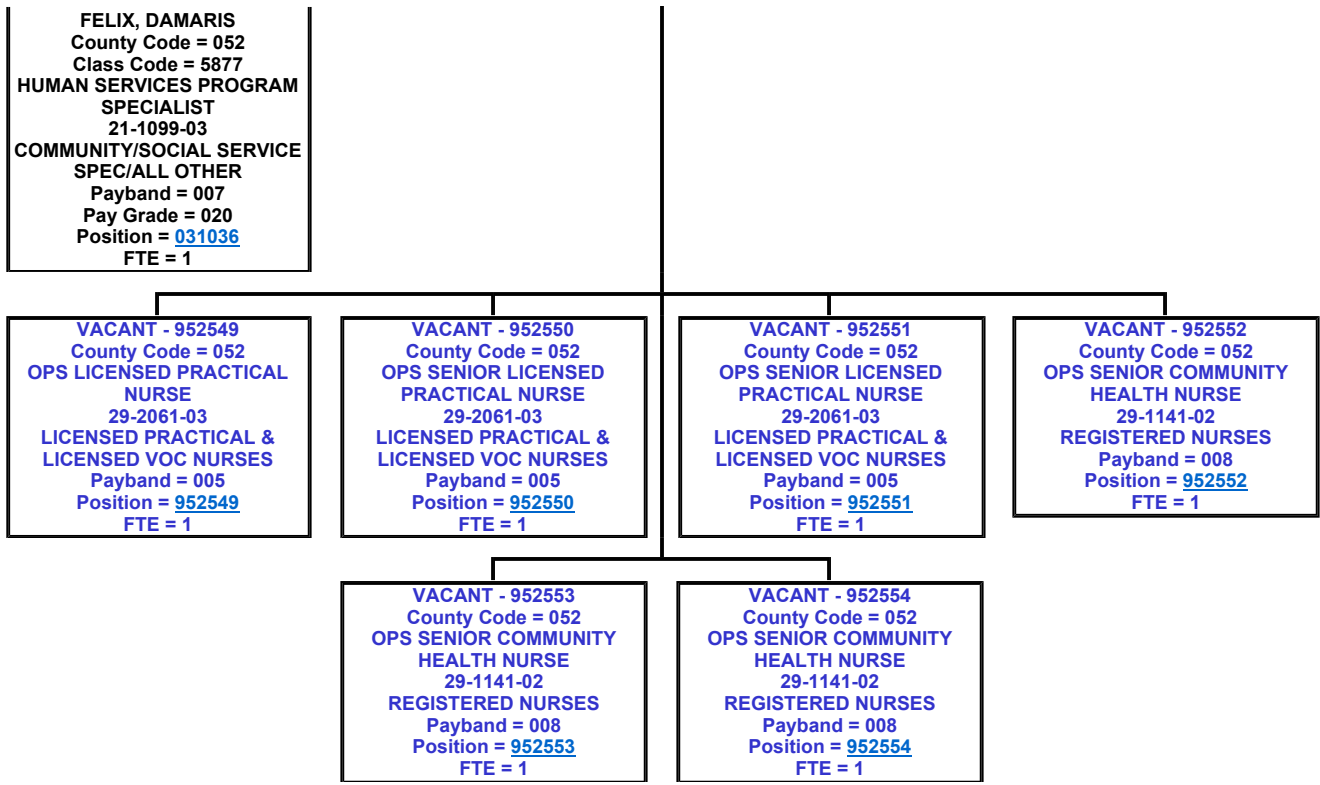


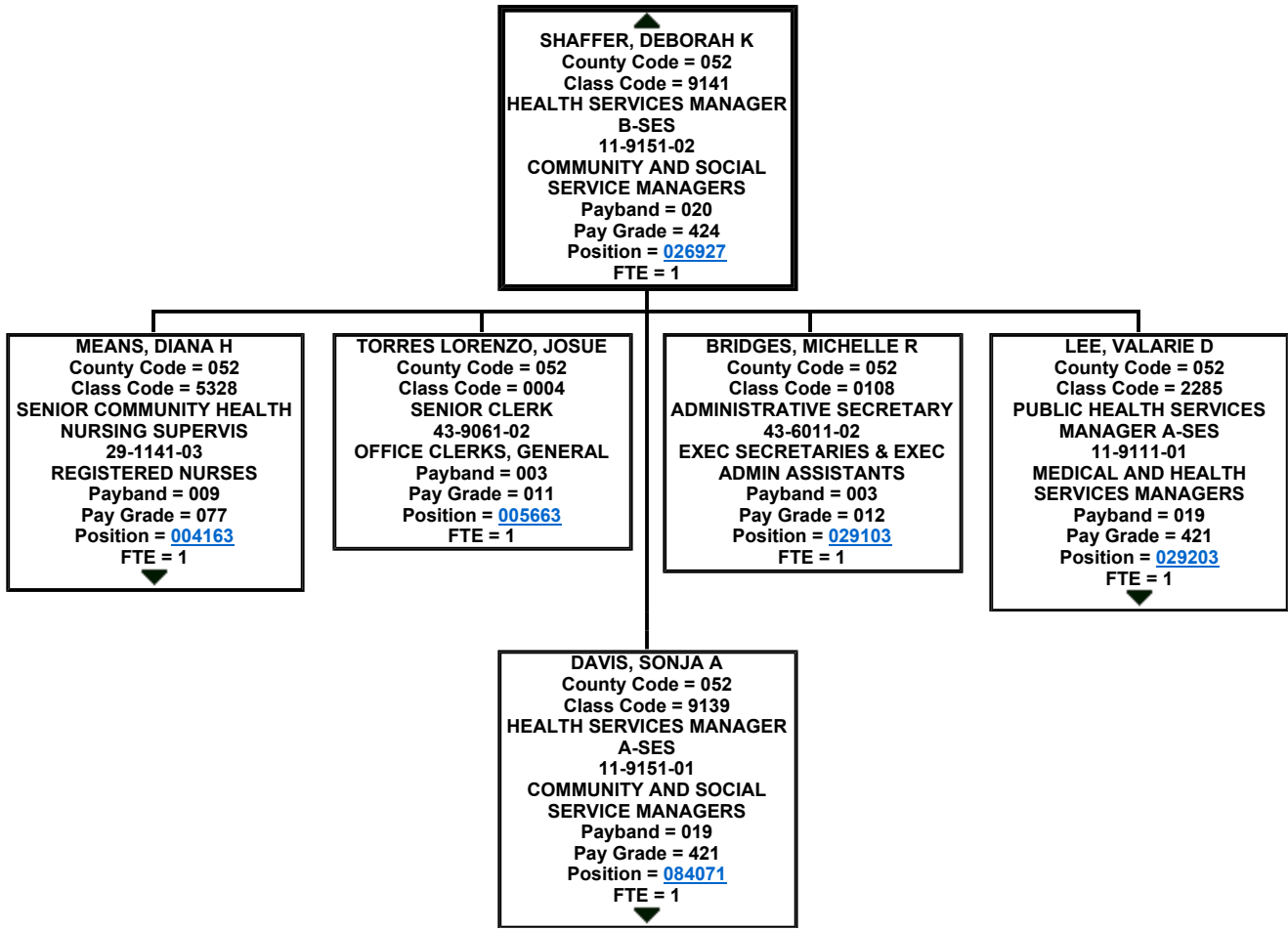


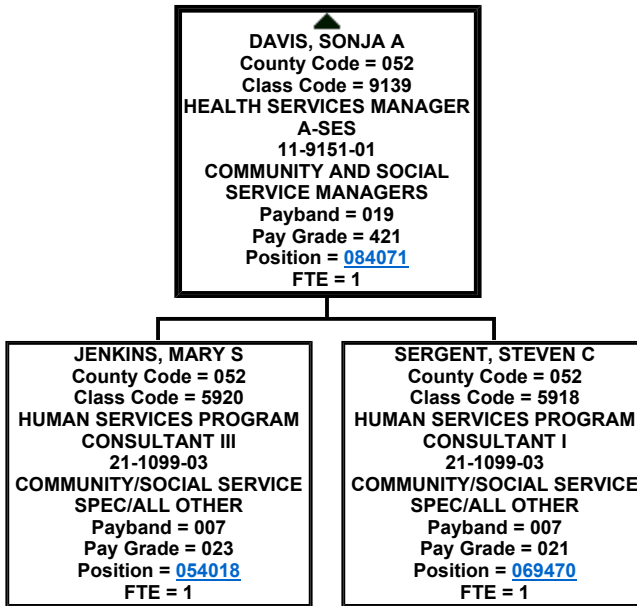




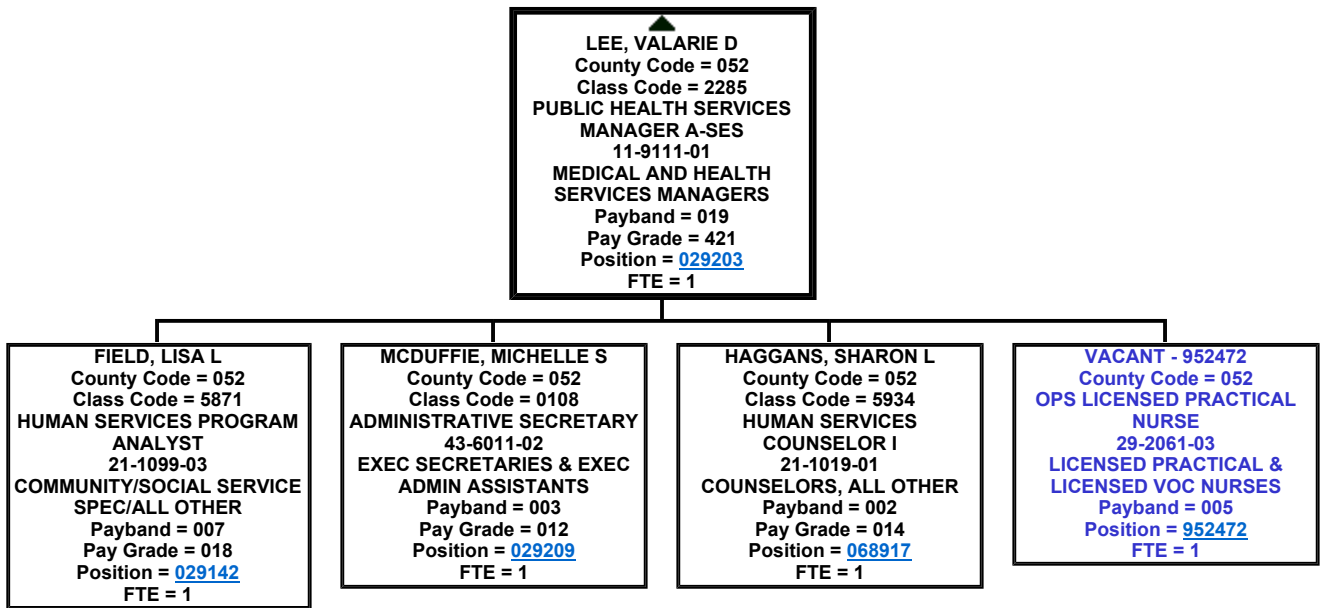


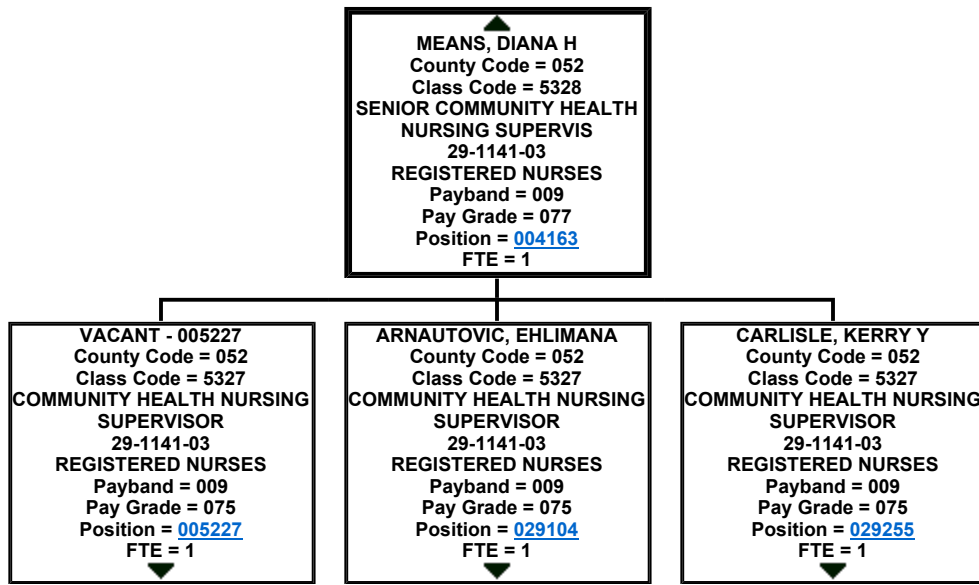


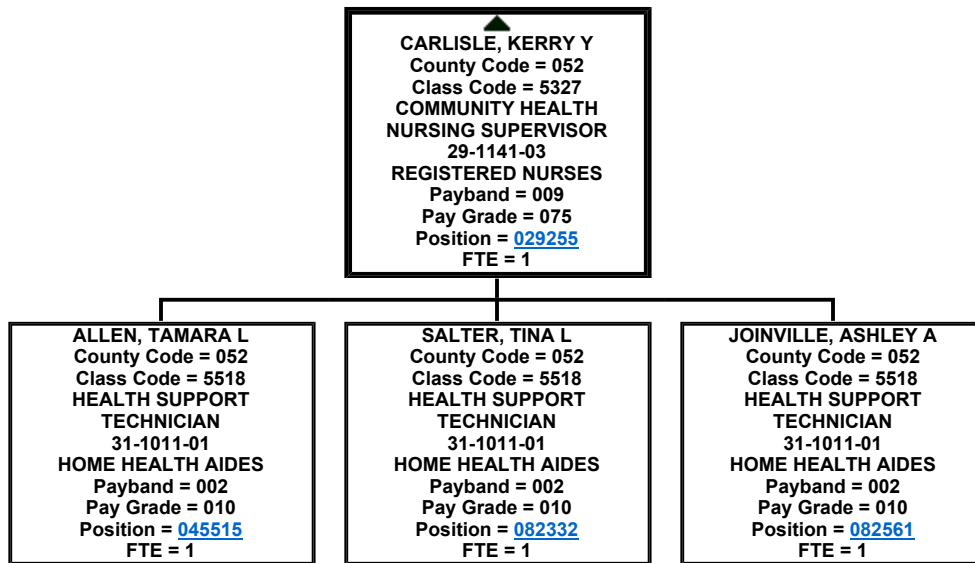








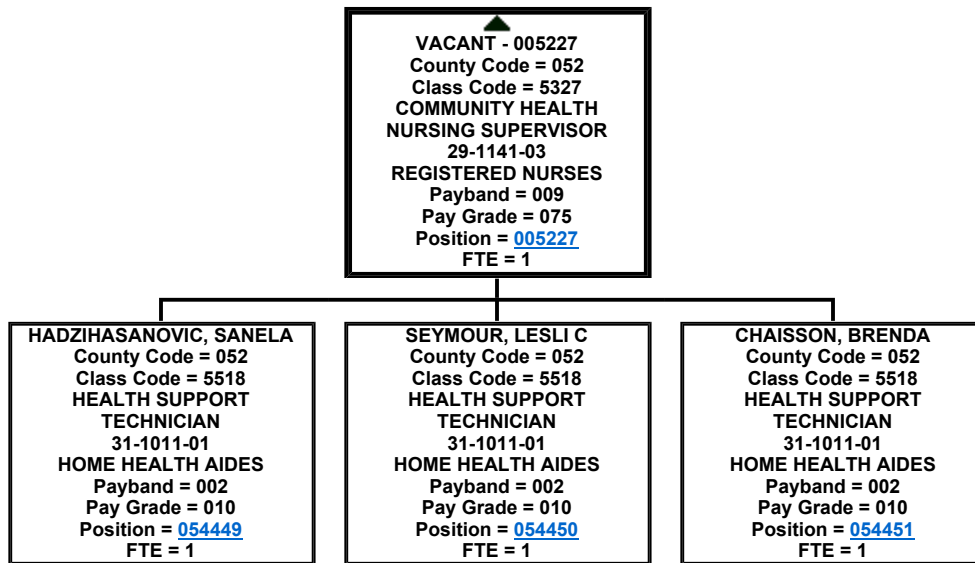


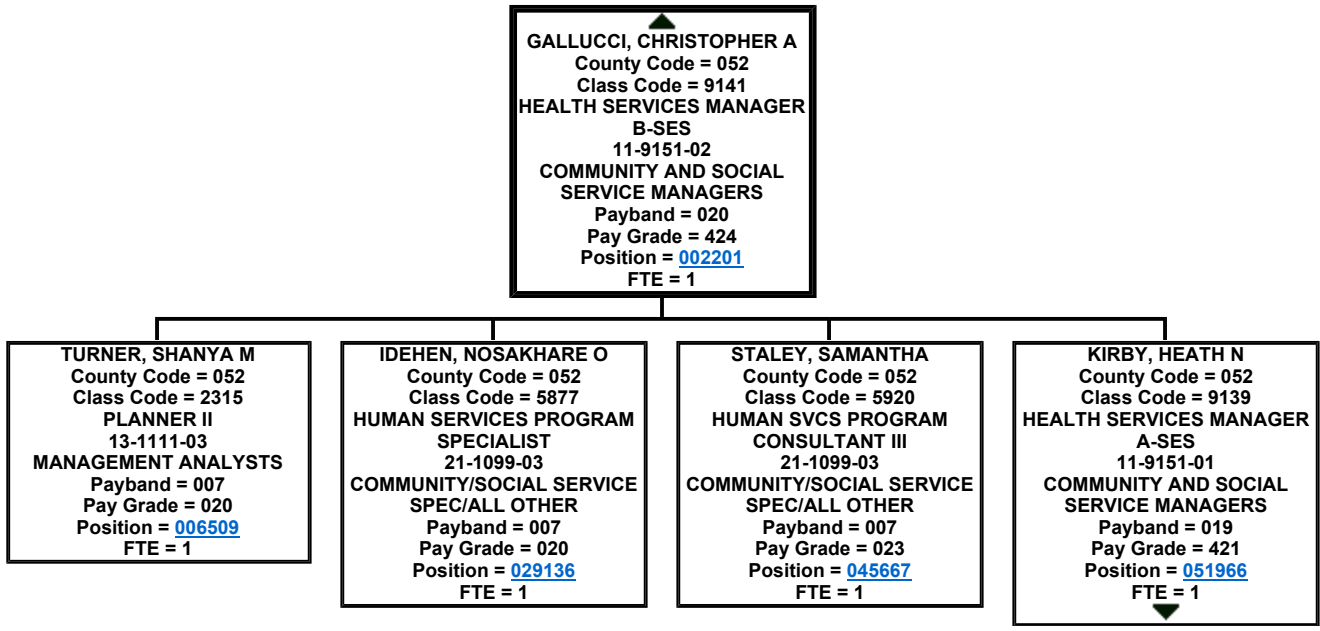


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ARNAUTOVIC, EHLIMANA  
County Code = 052  
Class Code = 5327  
COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [029104](#)  
FTE = 1

FARRELL, SHONETTE P  
County Code = 052  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [060897](#)  
FTE = 1

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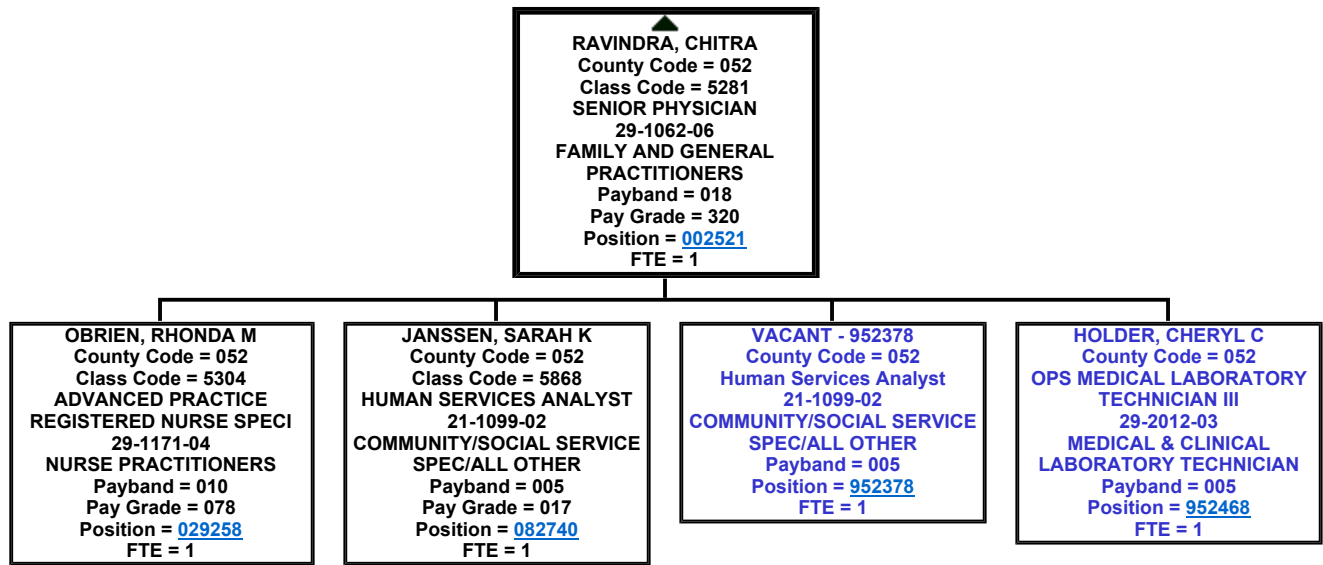




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KIRBY, HEATH N  
County Code = 052  
Class Code = 9139  
HEALTH SERVICES MANAGER  
A-SES  
11-9151-01  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 019  
Pay Grade = 421  
Position = [051966](#)  
FTE = 1

NUNEZ PLA, AMILDA J  
County Code = 052  
Class Code = 5868  
HUMAN SERVICES ANALYST  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [041865](#)  
FTE = 1

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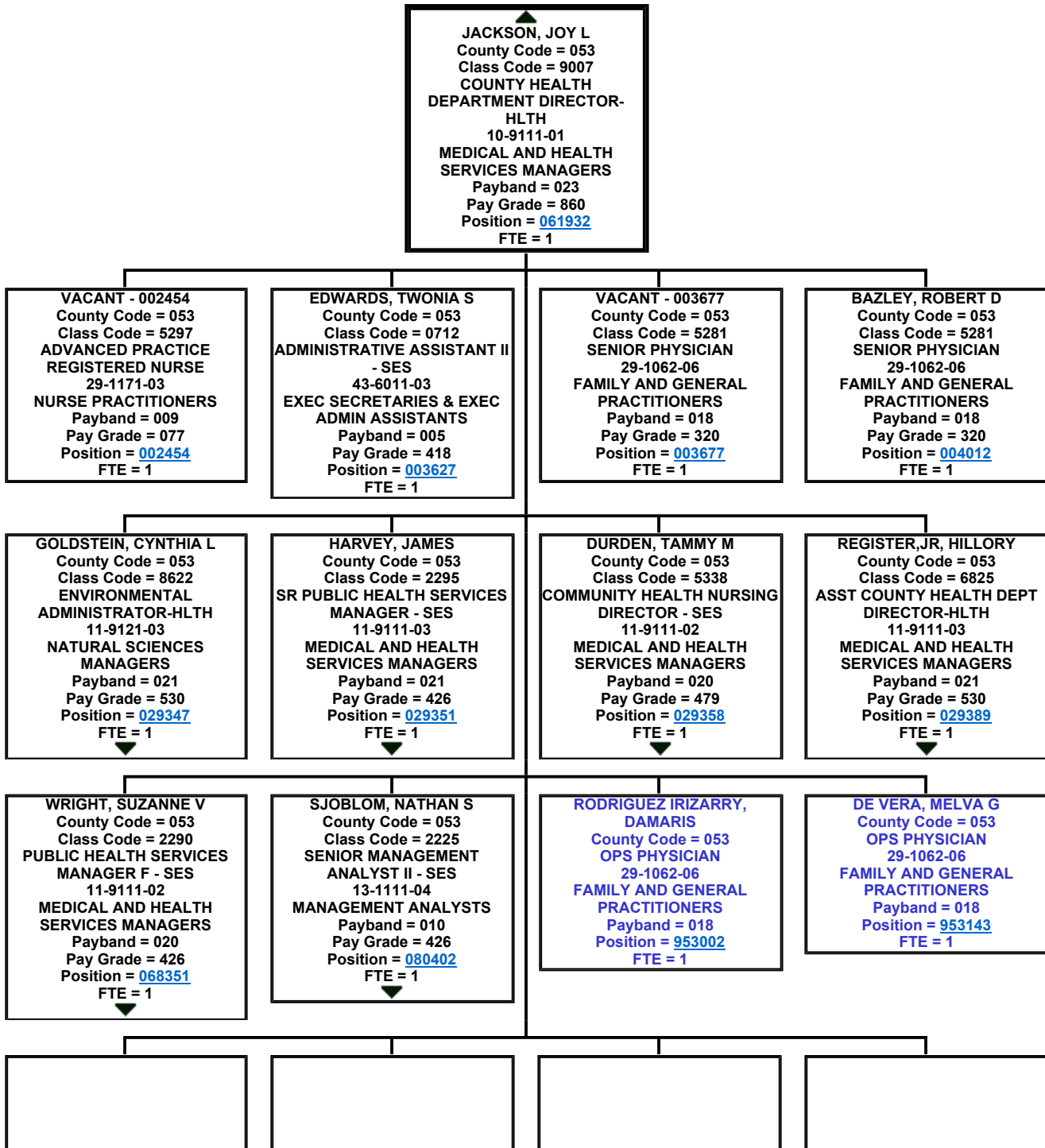


# Florida Department of Health

## CHD 53 - Polk County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

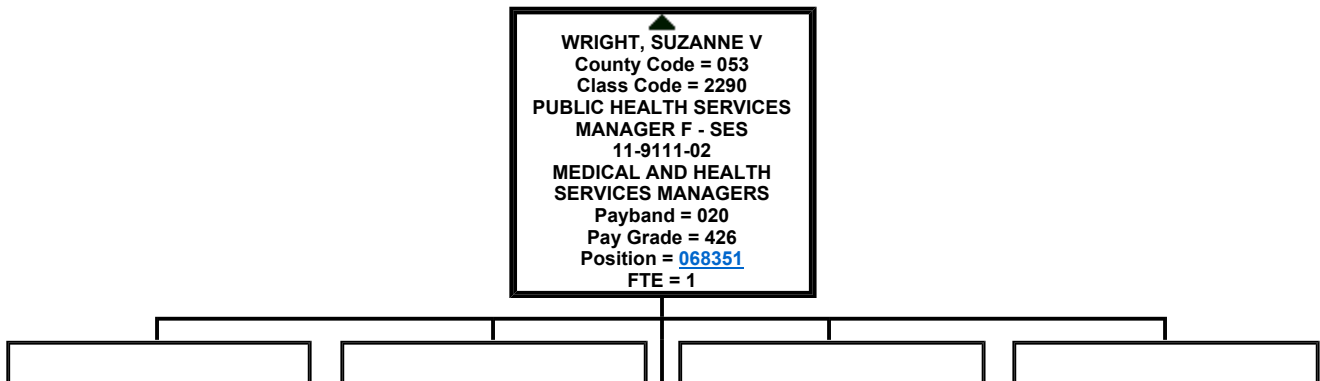
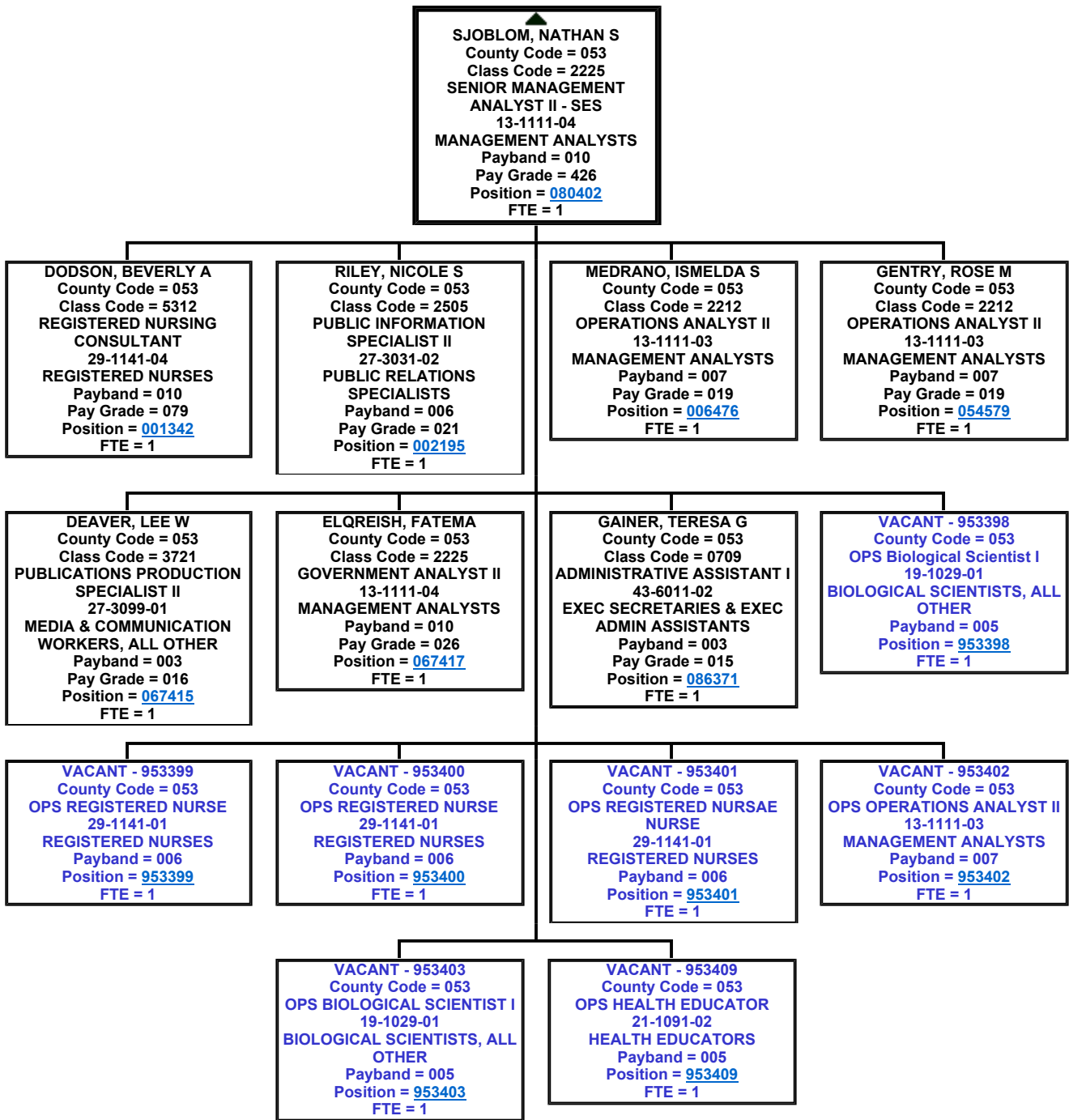


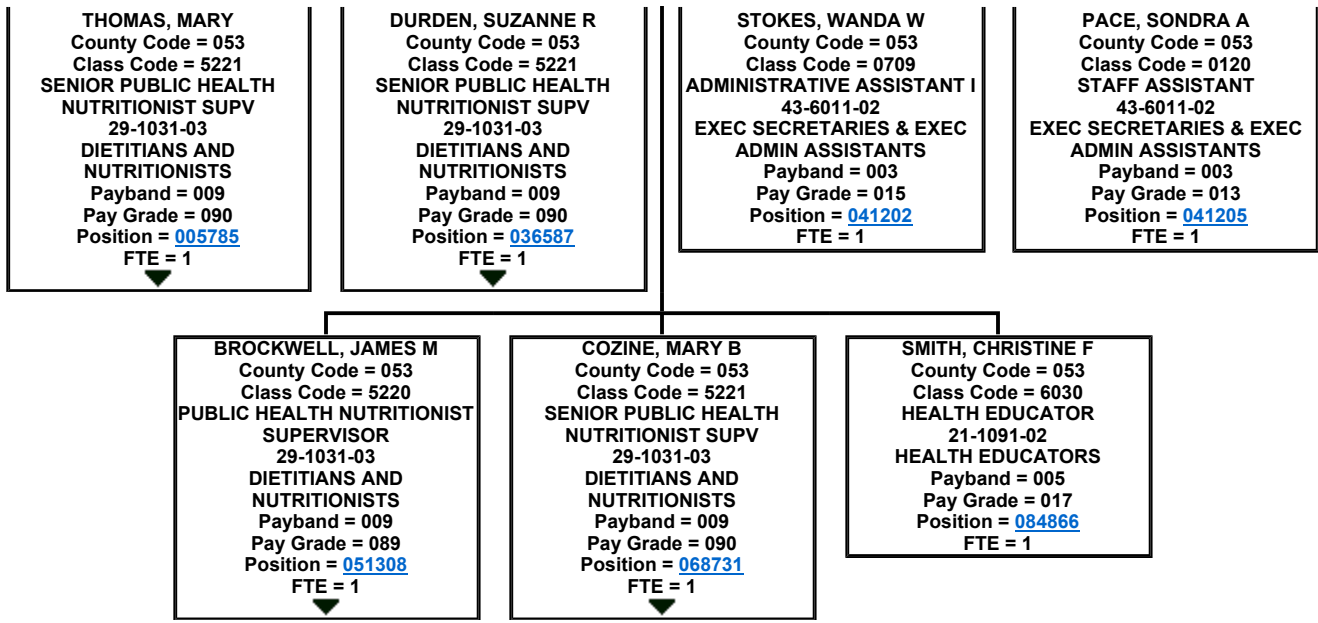
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County Code = 053  
OPS PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = 953153  
FTE = 1

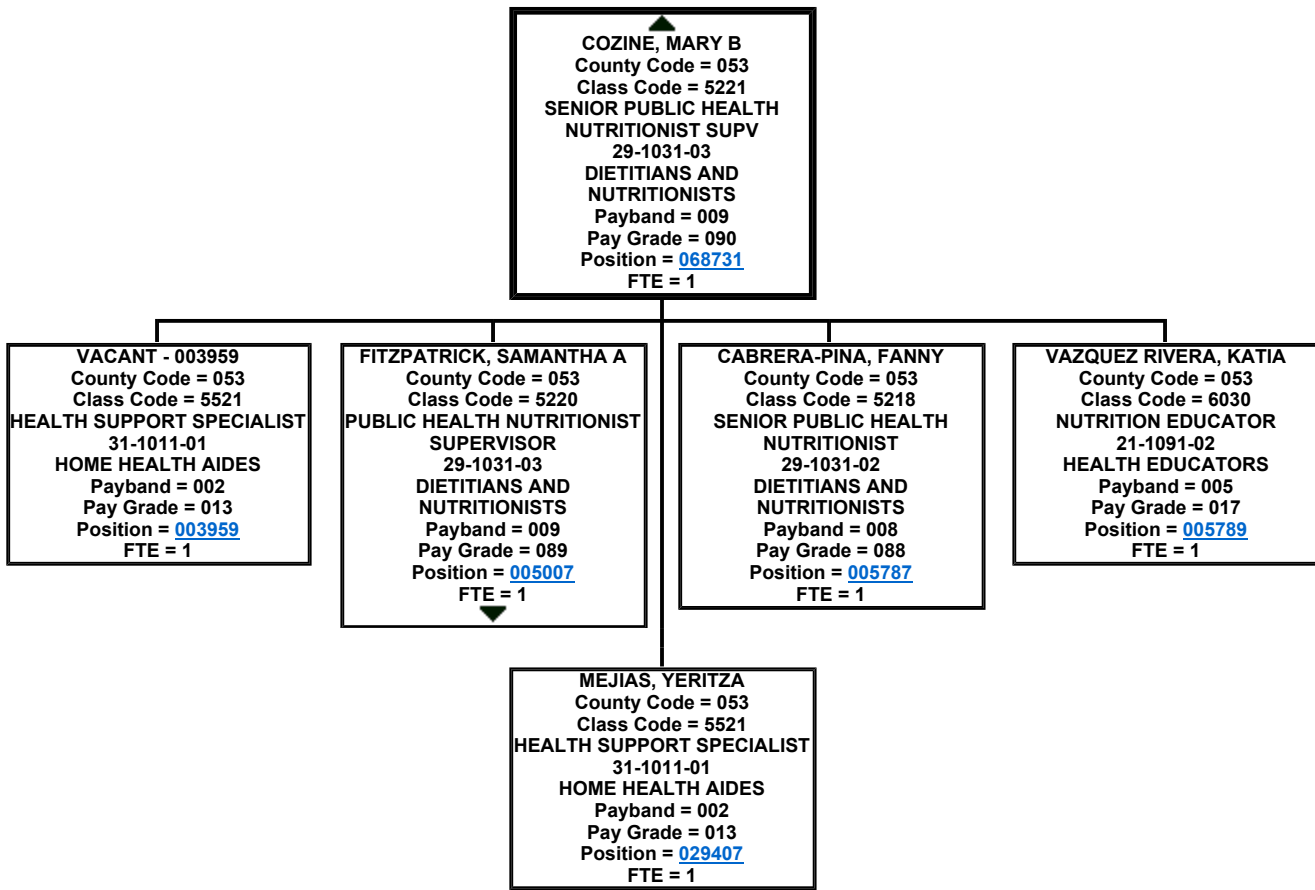
VACANT - 953239  
County Code = 053  
OPS PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = 953239  
FTE = 1

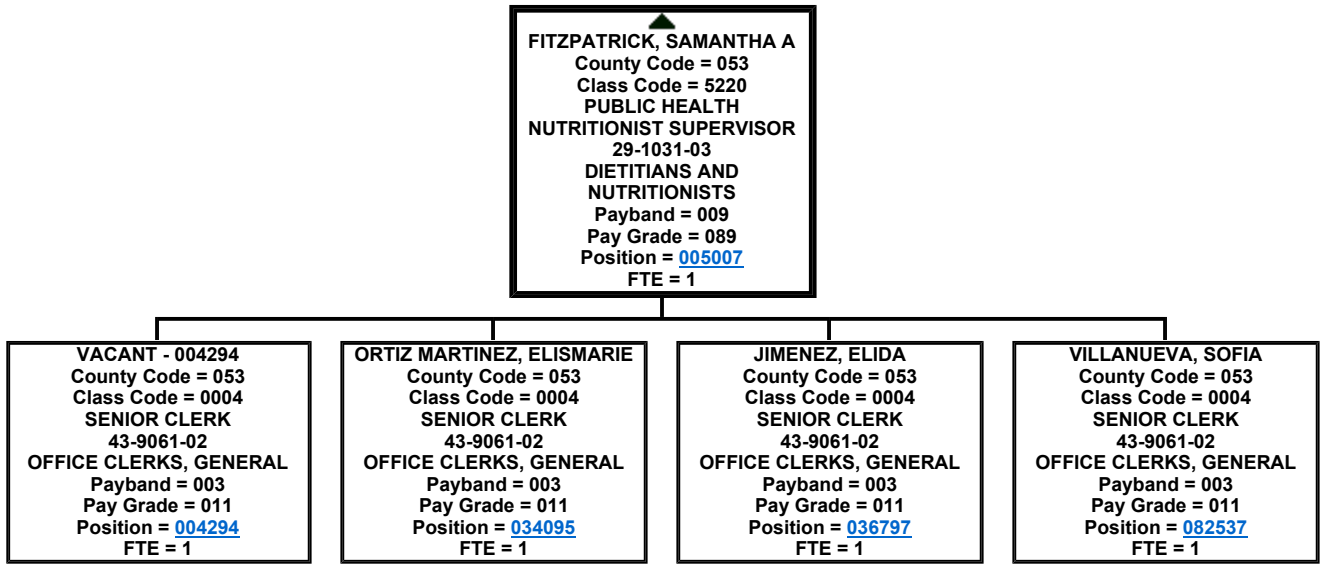
GUTIERREZ, VICTORIANO C  
County Code = 053  
OPS SENIOR PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = 953329  
FTE = 1

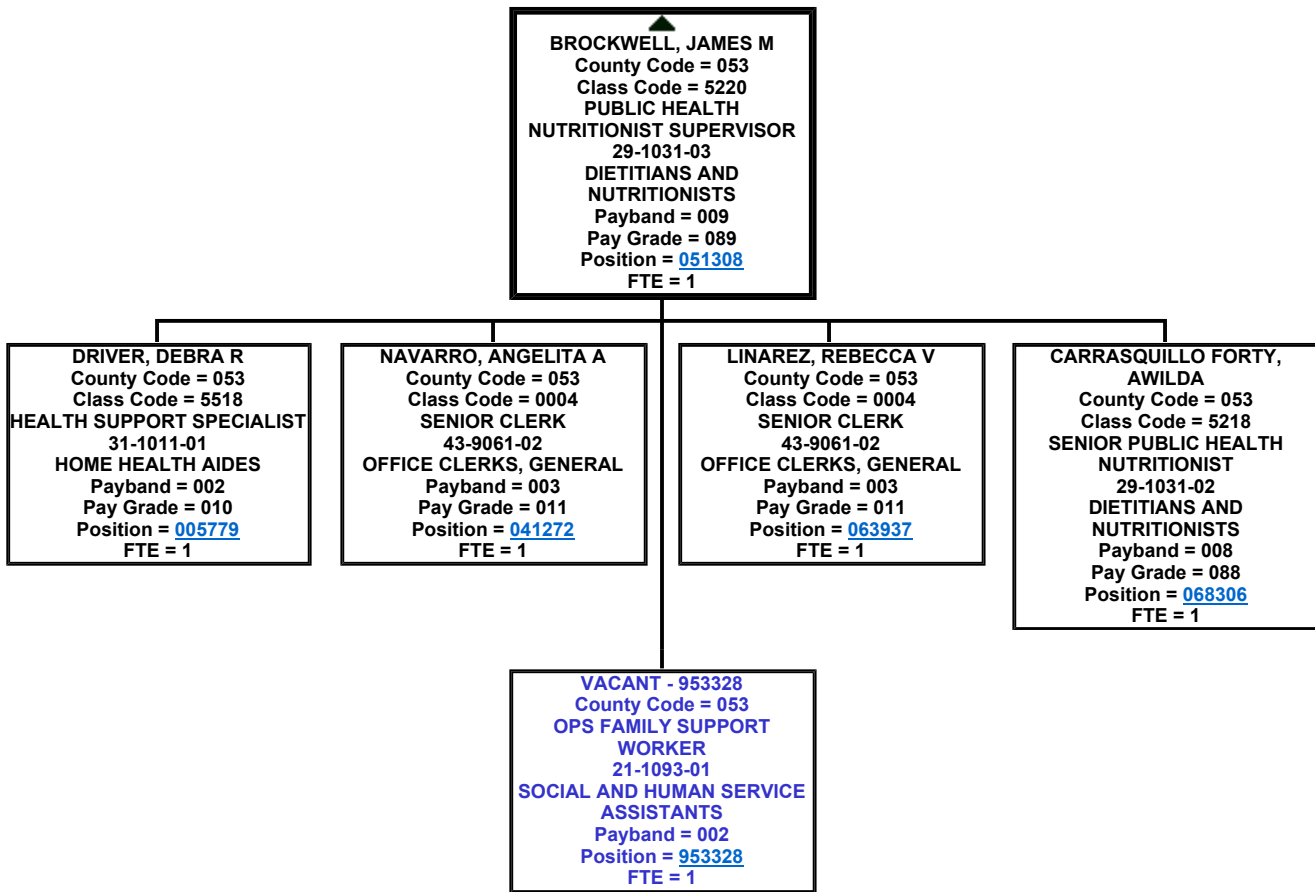
YOUNG-TAN, ALISON M  
County Code = 053  
OPS PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = 953337  
FTE = 1



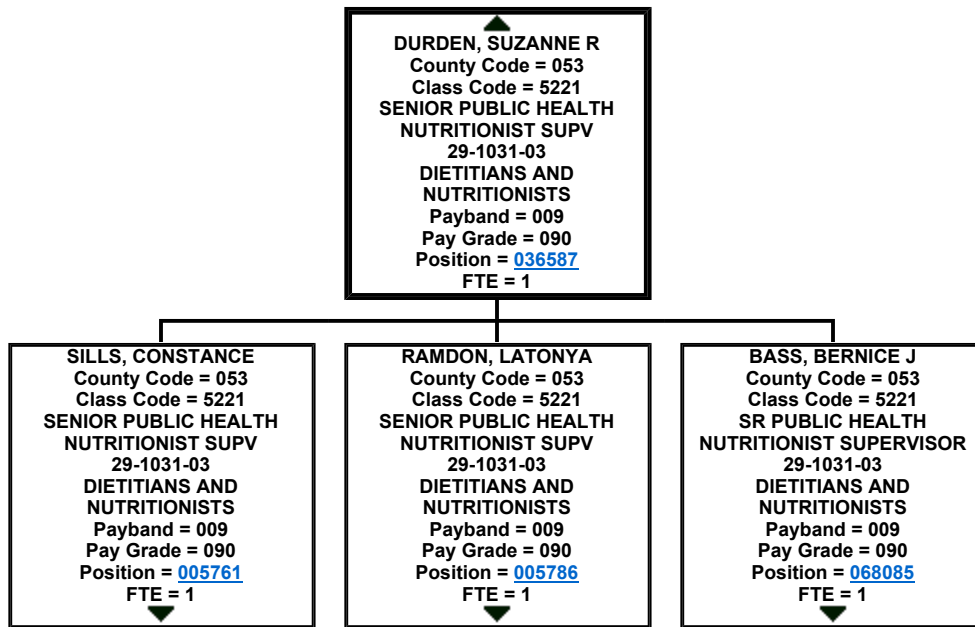


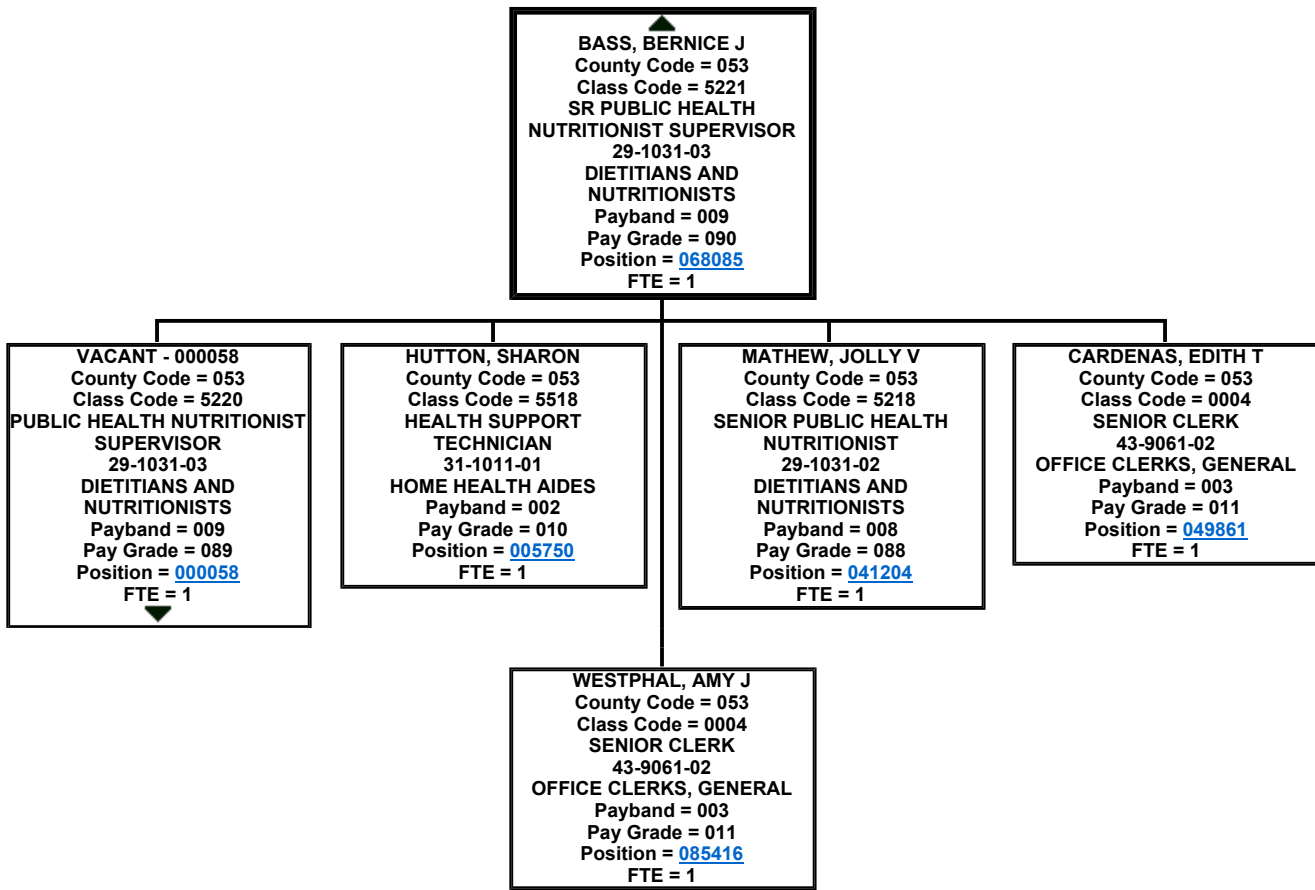


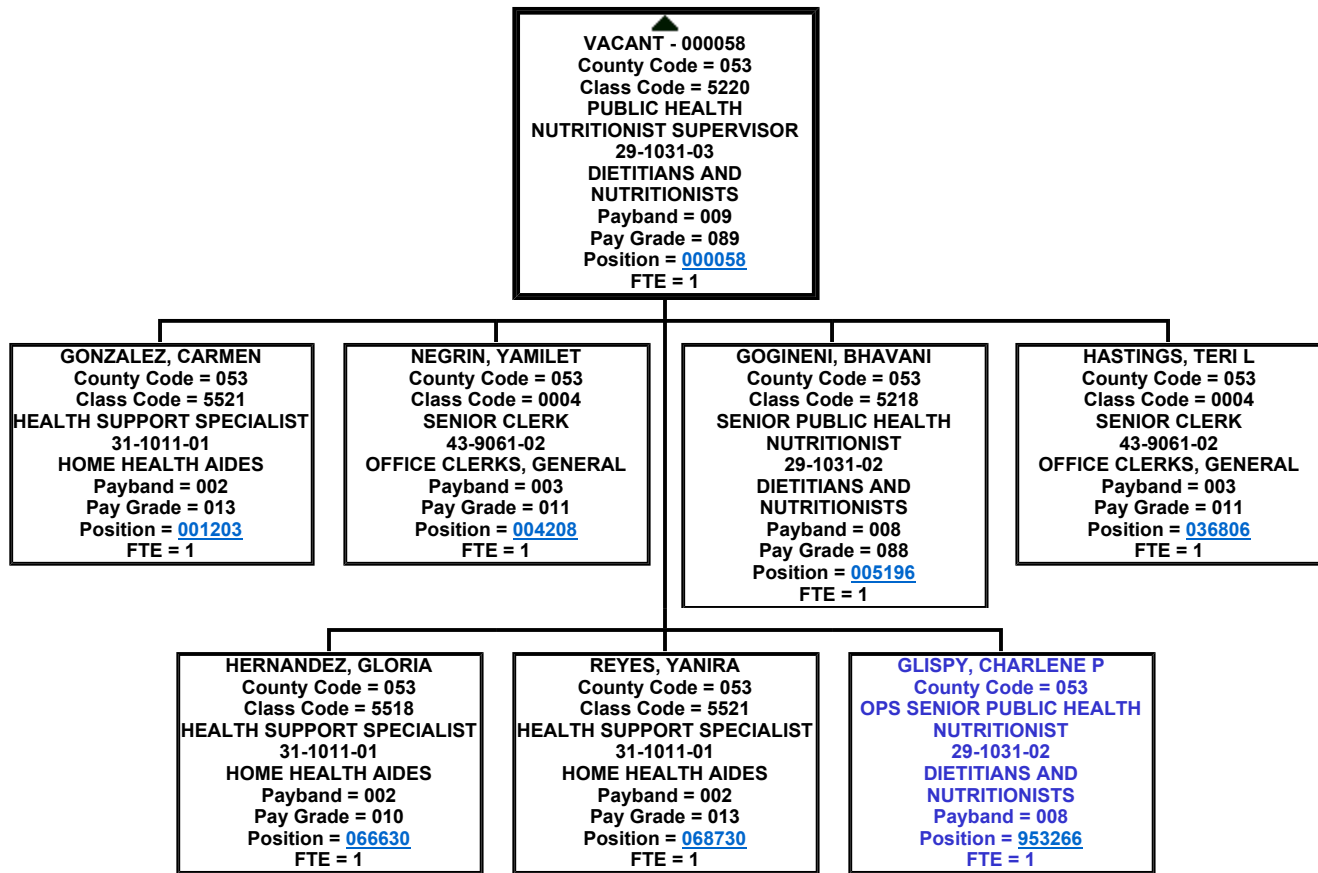


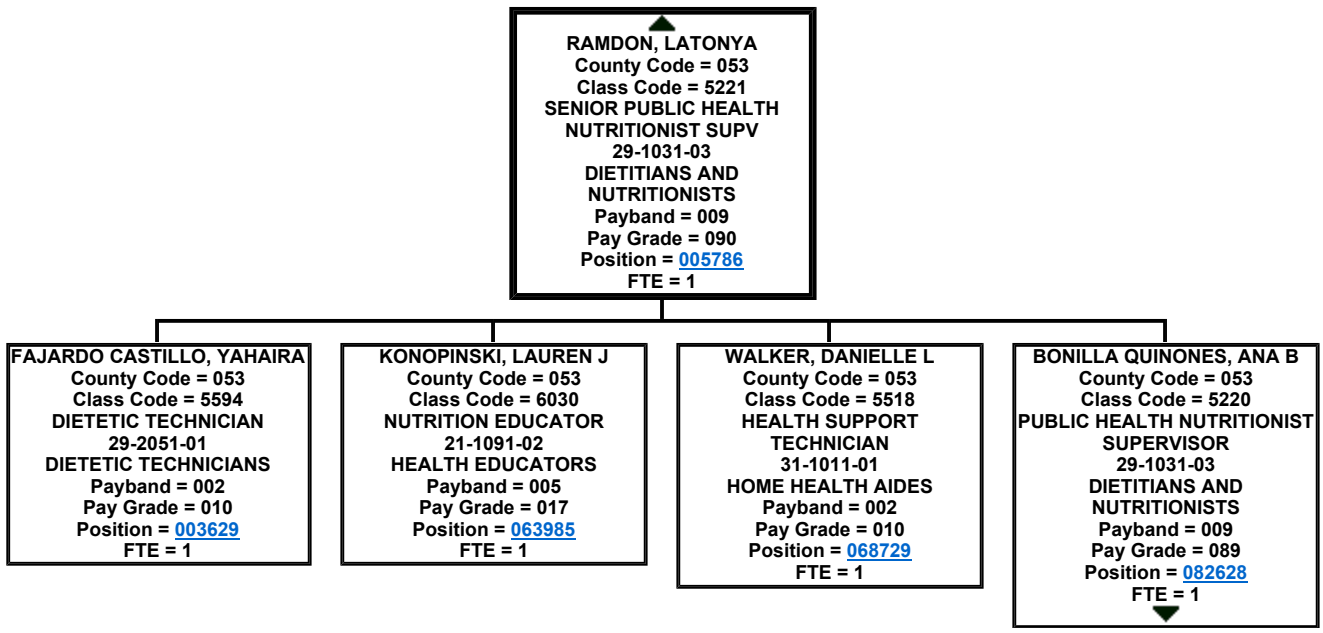


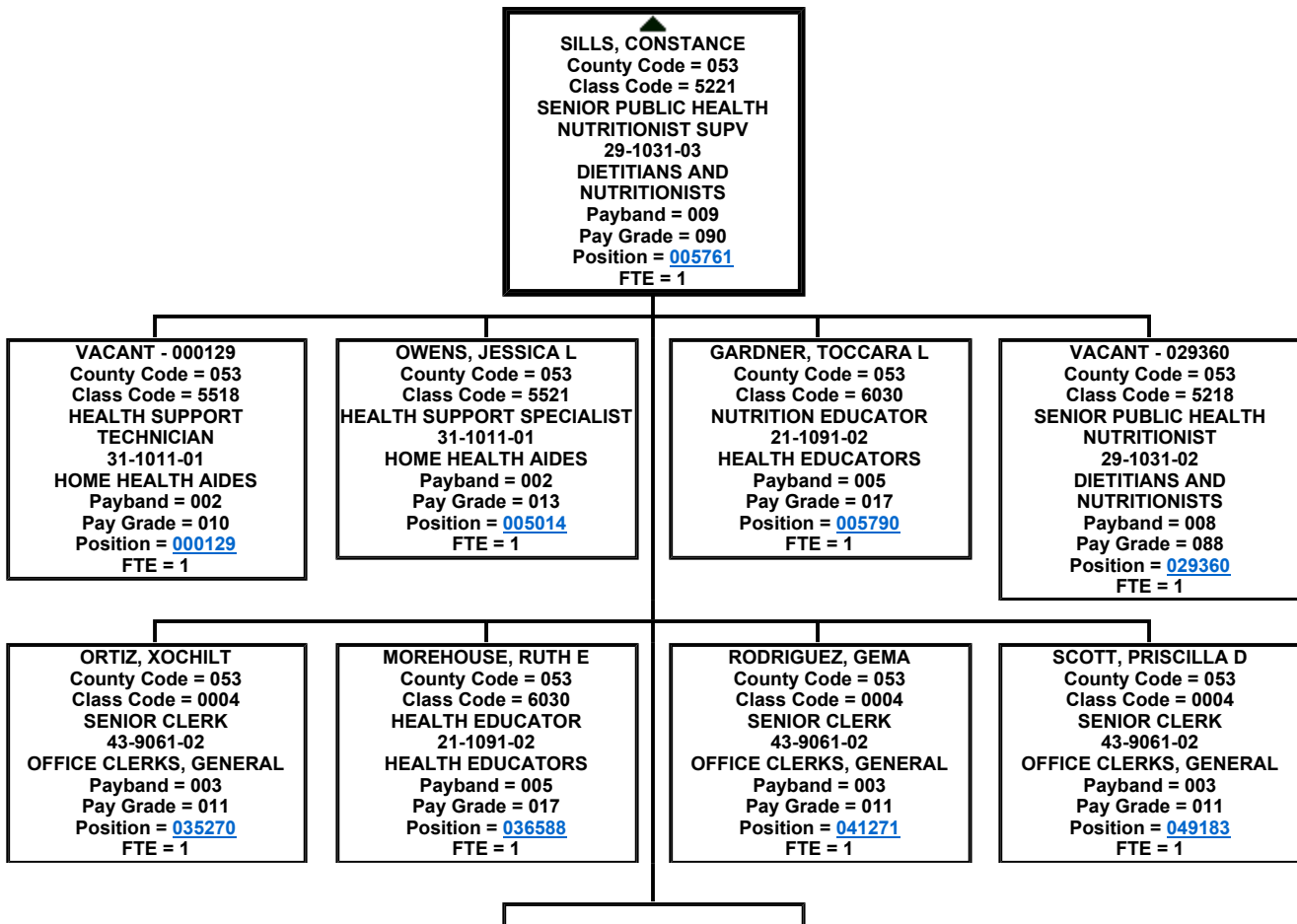
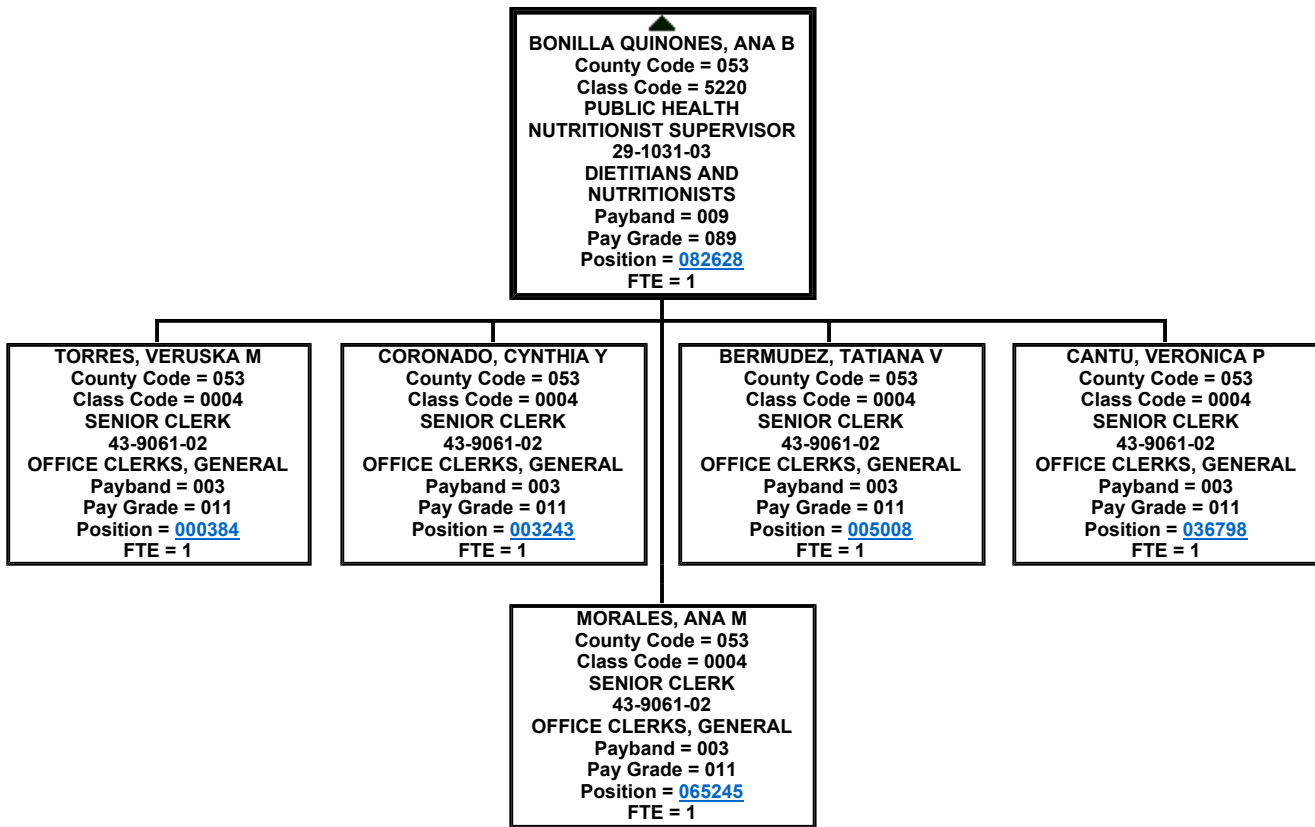






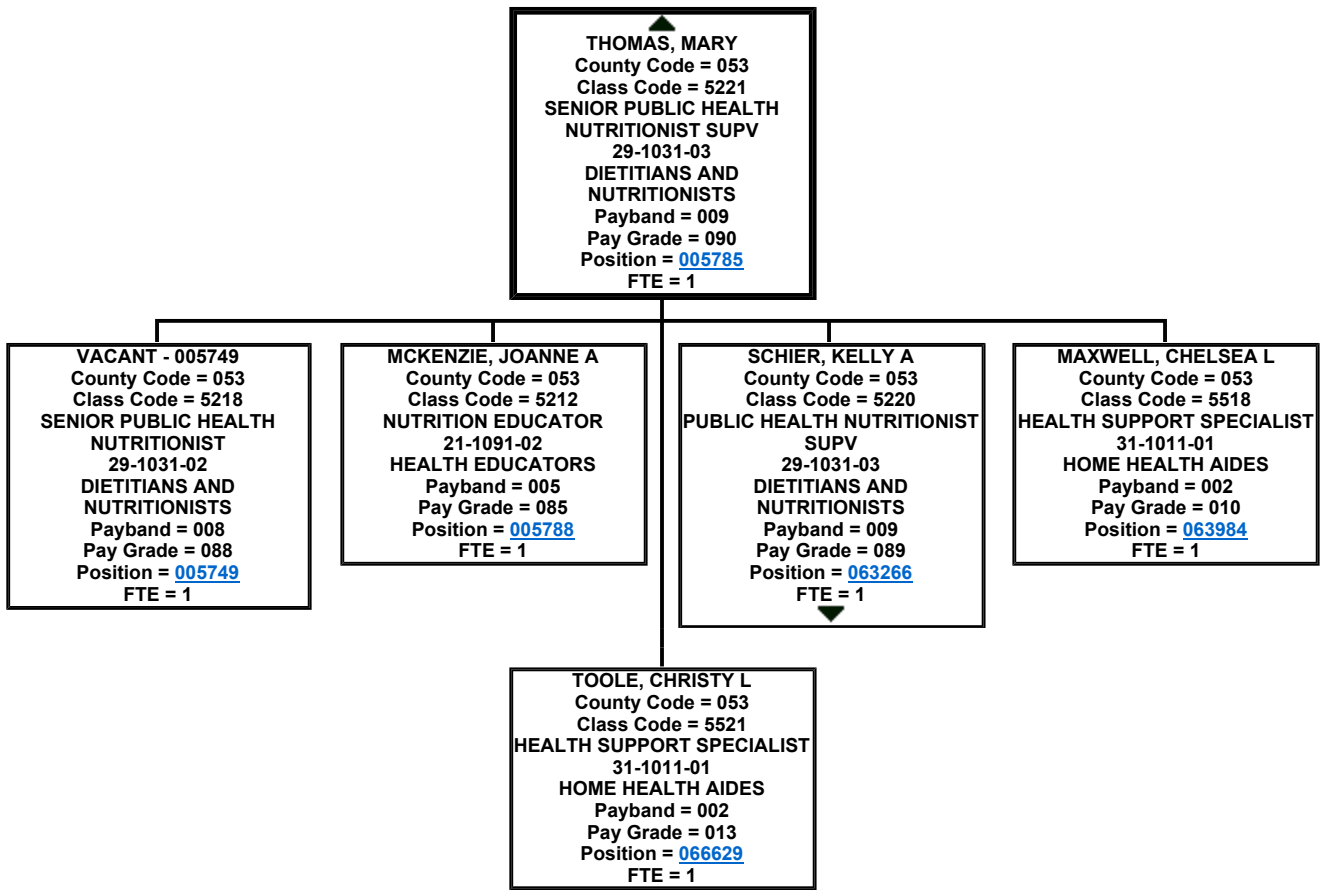


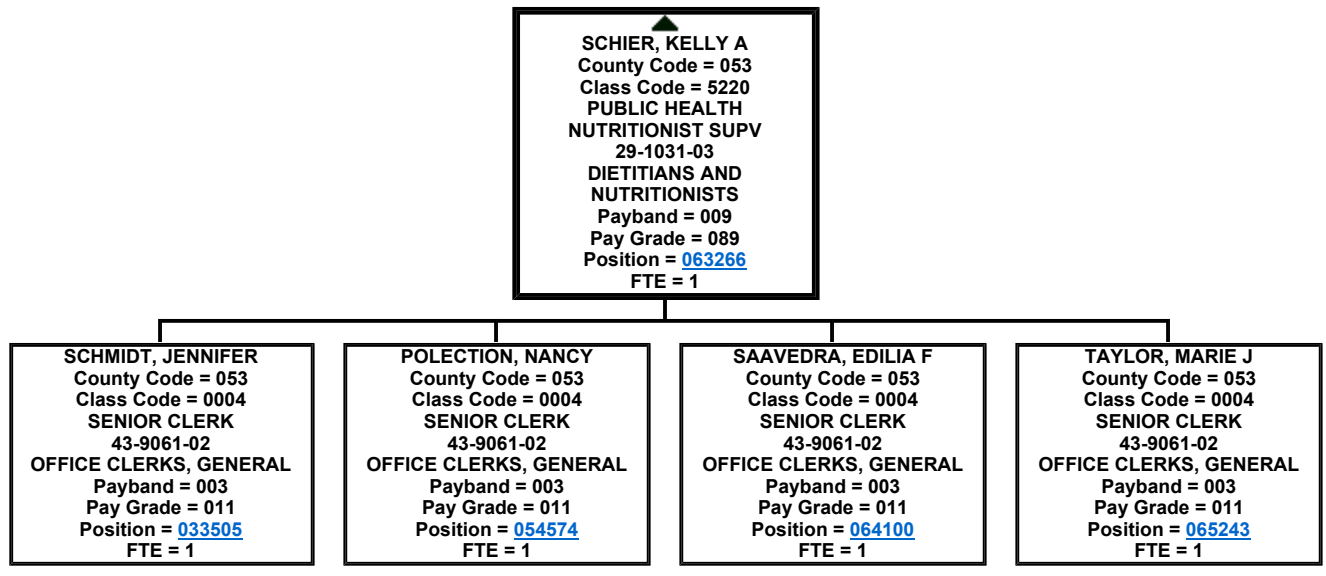




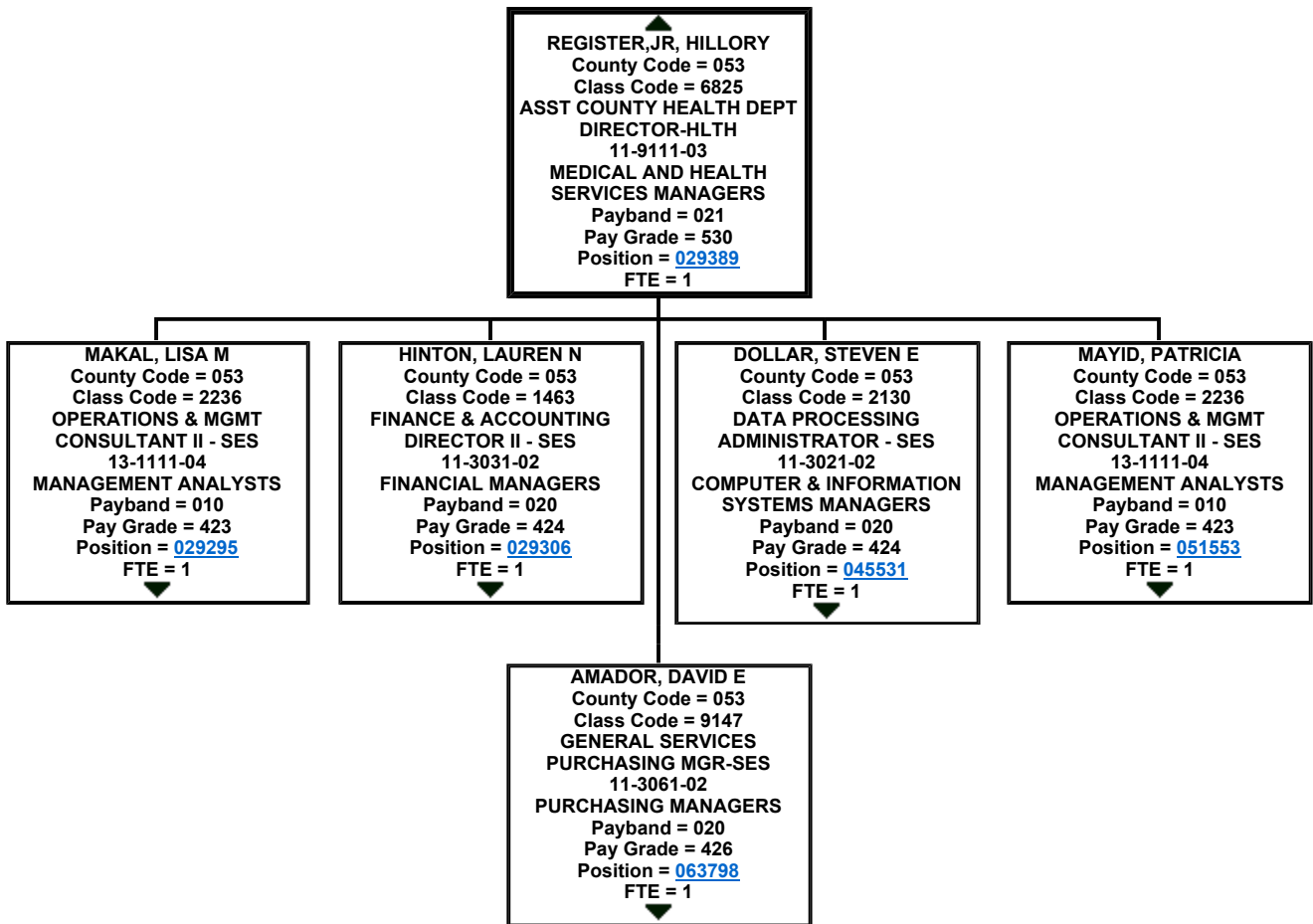
CARNEY, KIMBERLY A  
County Code = 053  
Class Code = 5521  
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HOME HEALTH AIDES  
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Pay Grade = 013  
Position = [065246](#)  
FTE = 1

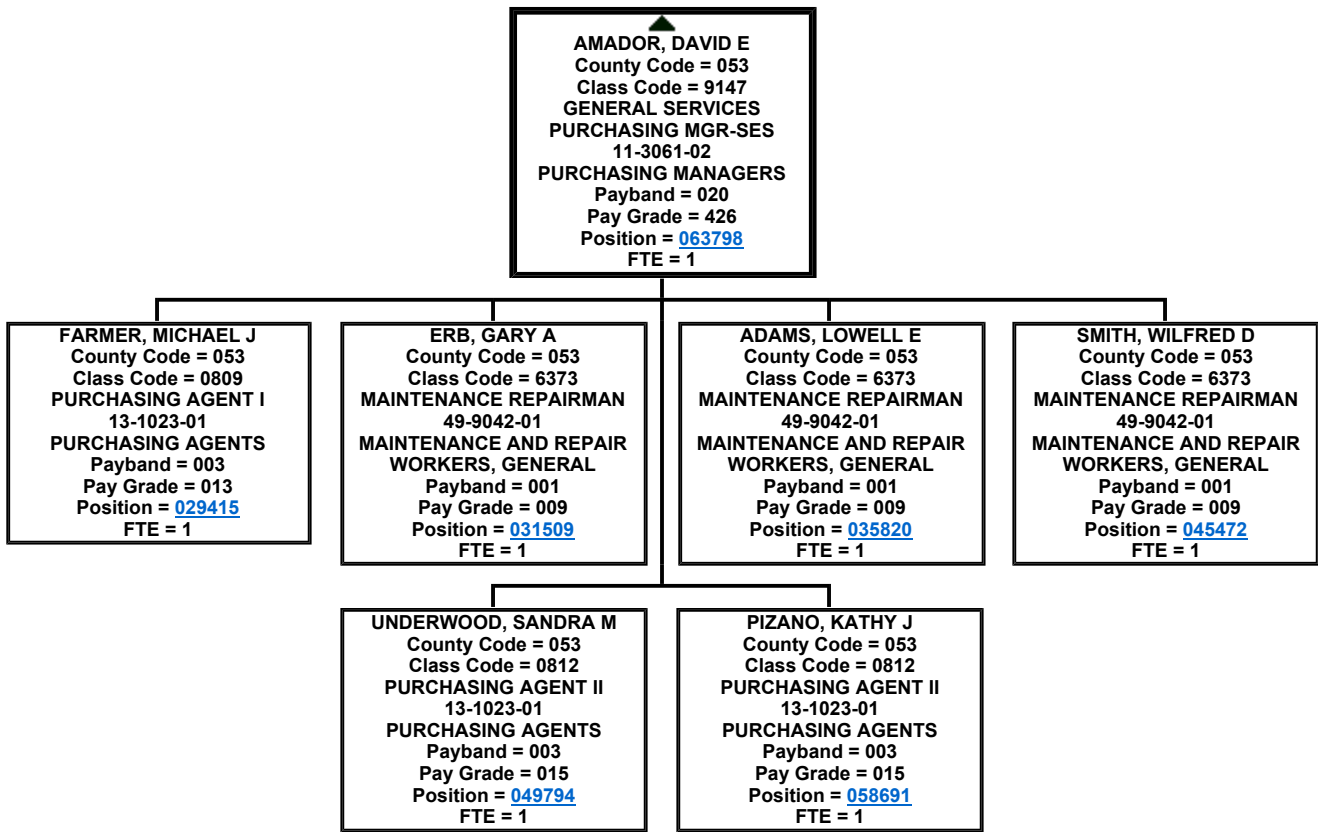
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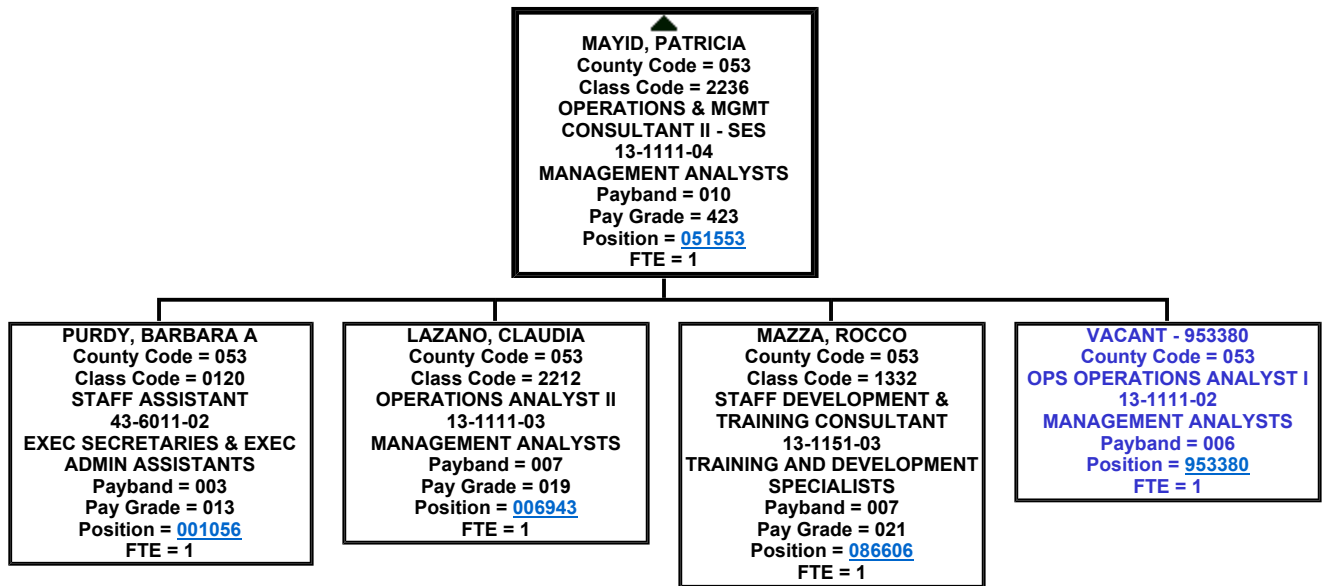


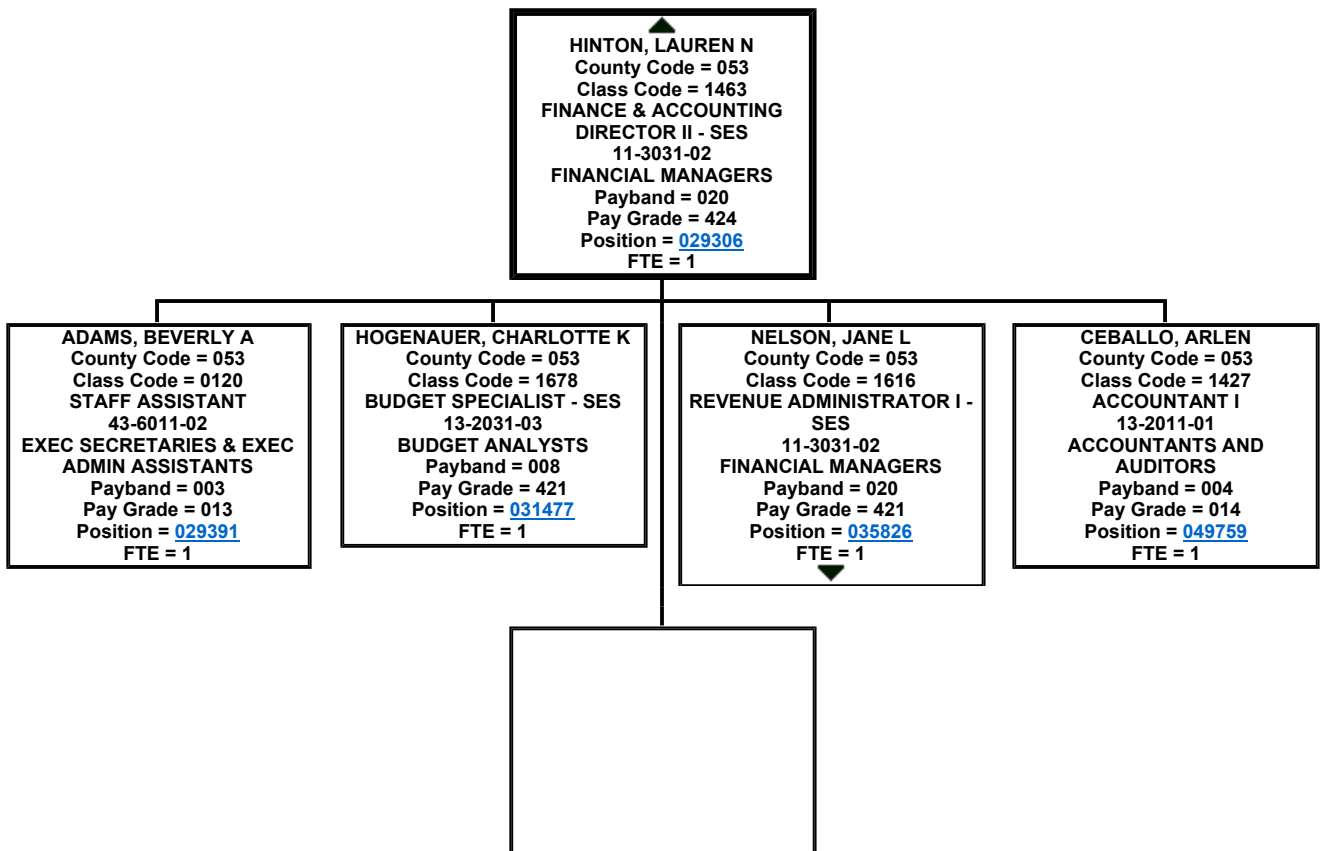
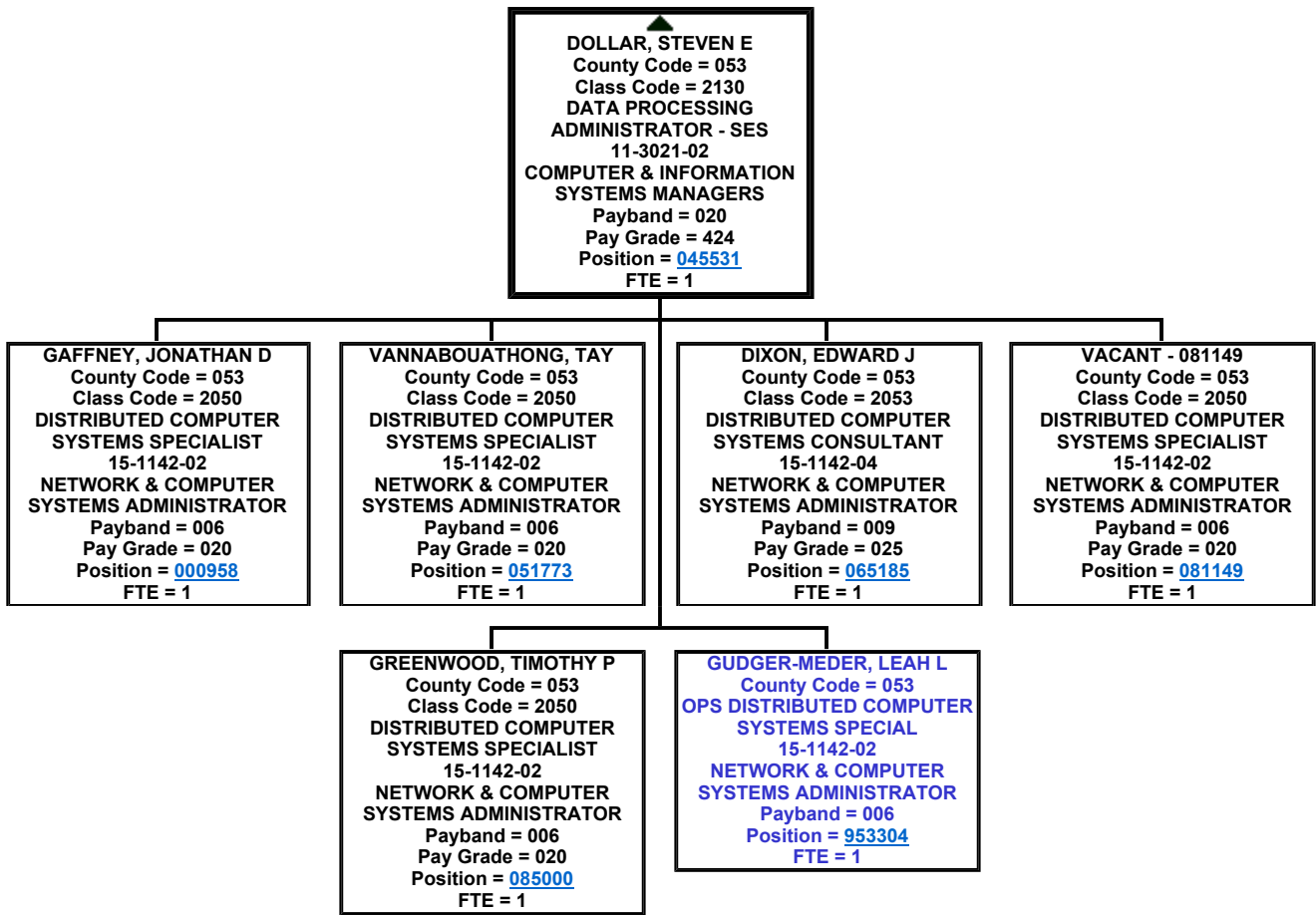






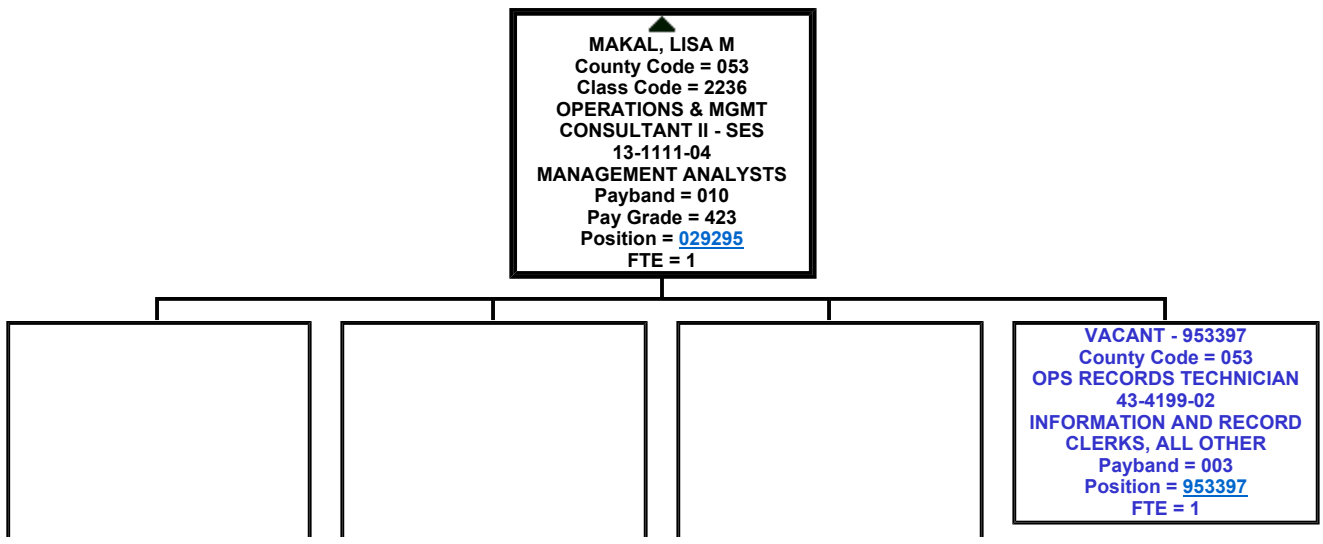
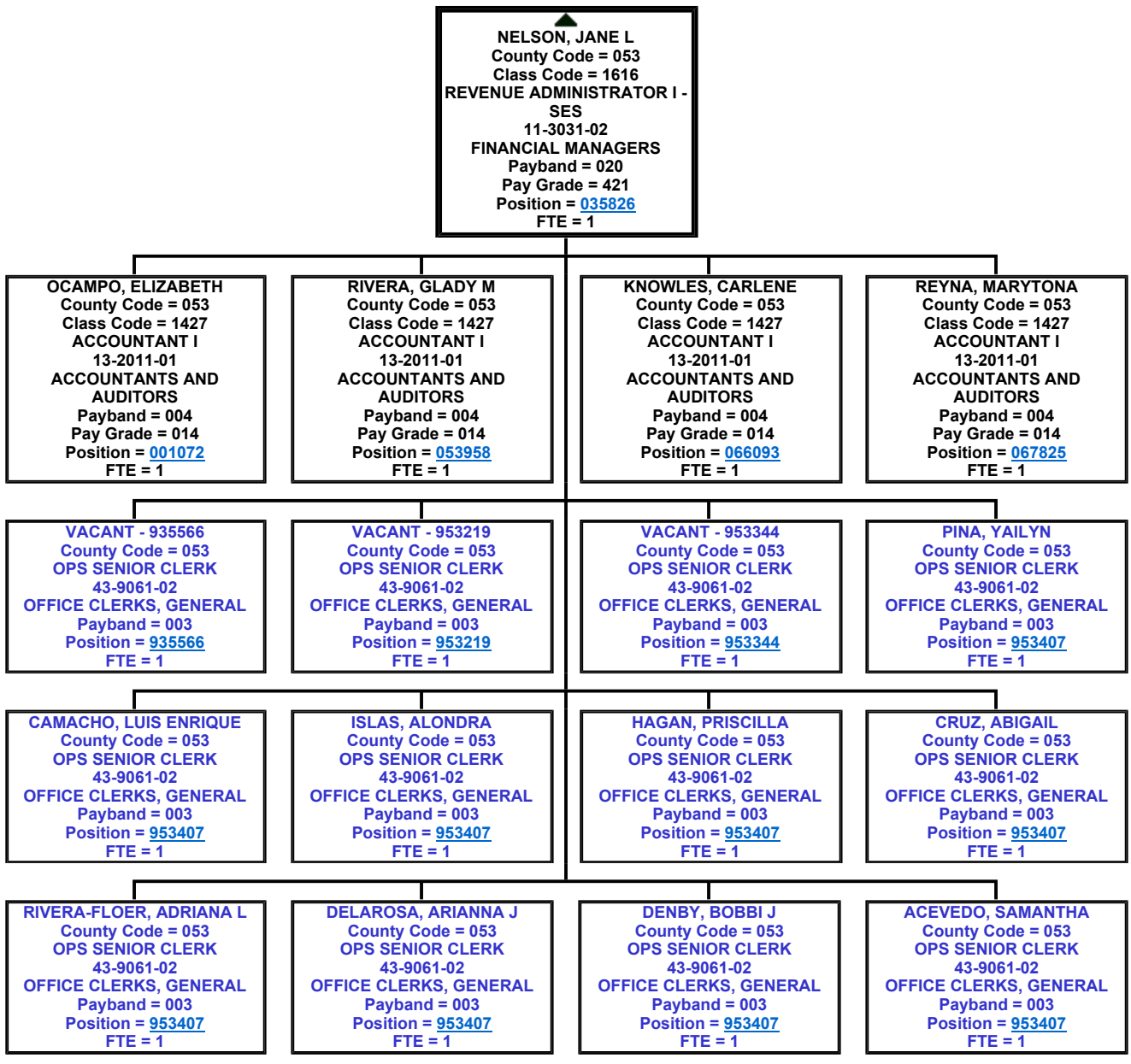






LAMB, KIMBERLY R  
County Code = 053  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [081705](#)  
FTE = 1

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PARRISH, SUSAN M  
 County Code = 053  
 Class Code = 0045  
 RECORDS TECHNICIAN  
 43-4199-02  
 INFORMATION AND RECORD  
 CLERKS, ALL OTHER  
 Payband = 003  
 Pay Grade = 013  
 Position = [001805](#)  
 FTE = 1

BACON, ZACKEIA L  
 County Code = 053  
 Class Code = 0045  
 RECORDS TECHNICIAN  
 43-4199-02  
 INFORMATION AND RECORD  
 CLERKS, ALL OTHER  
 Payband = 003  
 Pay Grade = 013  
 Position = [035271](#)  
 FTE = 1

VACANT - 084492  
 County Code = 053  
 Class Code = 0045  
 RECORD TECHNICIAN  
 43-4199-02  
 INFORMATION AND RECORD  
 CLERKS, ALL OTHER  
 Payband = 003  
 Pay Grade = 013  
 Position = [084492](#)  
 FTE = 1

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 DURDEN, TAMMY M  
 County Code = 053  
 Class Code = 5338  
 COMMUNITY HEALTH  
 NURSING DIRECTOR - SES  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 479  
 Position = [029358](#)  
 FTE = 1

BRANDOW, JENNIFER L  
 County Code = 053  
 Class Code = 2236  
 GOVERNMENT OPERATIONS  
 CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [001542](#)  
 FTE = 1

HARVEY, KASANDRA  
 County Code = 053  
 Class Code = 0709  
 ADMINISTRATIVE ASSISTANT I  
 43-6011-02  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 003  
 Pay Grade = 015  
 Position = [002463](#)  
 FTE = 1

REGISTER, BRENDA G  
 County Code = 053  
 Class Code = 5303  
 NURSING PROGRAM  
 SPECIALIST  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 075  
 Position = [002502](#)  
 FTE = 1

SMITH, ROSELYN W  
 County Code = 053  
 Class Code = 5871  
 HUMAN SERVICES PROGRAM  
 ANALYST - SES  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Pay Grade = 418  
 Position = [003784](#)  
 FTE = 1  
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FREEMAN, TAYLOR N  
 County Code = 053  
 Class Code = 6043  
 HEALTH EDUCATION  
 PROGRAM CONSULTANT  
 21-1091-04  
 HEALTH EDUCATORS  
 Payband = 009  
 Pay Grade = 024  
 Position = [006483](#)  
 FTE = 1

BARFIELD, LYNN A  
 County Code = 053  
 Class Code = 0120  
 STAFF ASSISTANT  
 43-6011-02  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 003  
 Pay Grade = 013  
 Position = [029299](#)  
 FTE = 1

SMITH, PATRICIA A  
 County Code = 053  
 Class Code = 5328  
 SENIOR COMMUNITY HEALTH  
 NURSING SUPV  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [035807](#)  
 FTE = 1  
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AMARO, JESSICA M  
 County Code = 053  
 Class Code = 5850  
 HEALTH SERVICES  
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 EPIDEMIOLOGISTS  
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 Pay Grade = 017  
 Position = [058701](#)  
 FTE = 1

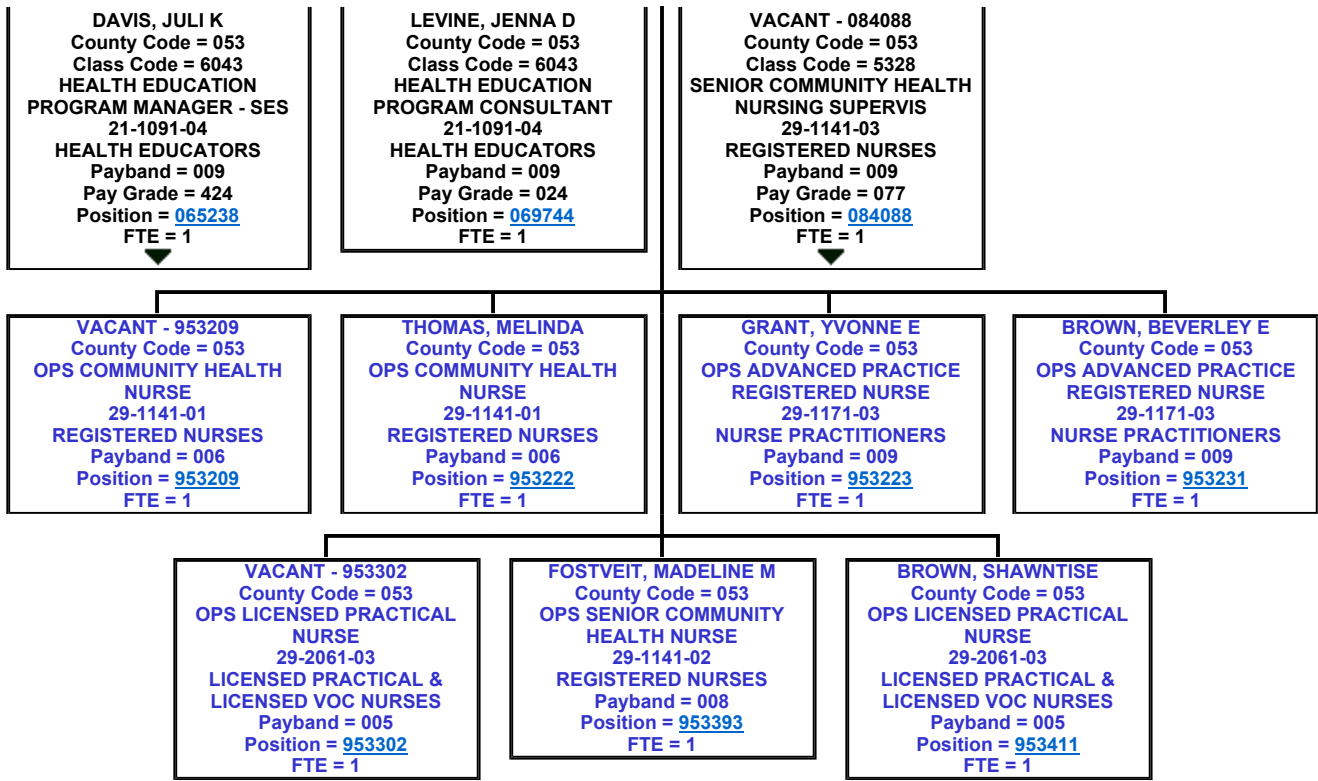
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 Class Code = 5850  
 HEALTH SERVICES  
 REPRESENTATIVE  
 19-1041-01  
 EPIDEMIOLOGISTS  
 Payband = 005  
 Pay Grade = 017  
 Position = [058951](#)  
 FTE = 1

WILLIAMS, GINGER S  
 County Code = 053  
 Class Code = 0120  
 STAFF ASSISTANT  
 43-6011-02  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 003  
 Pay Grade = 013  
 Position = [060650](#)  
 FTE = 1

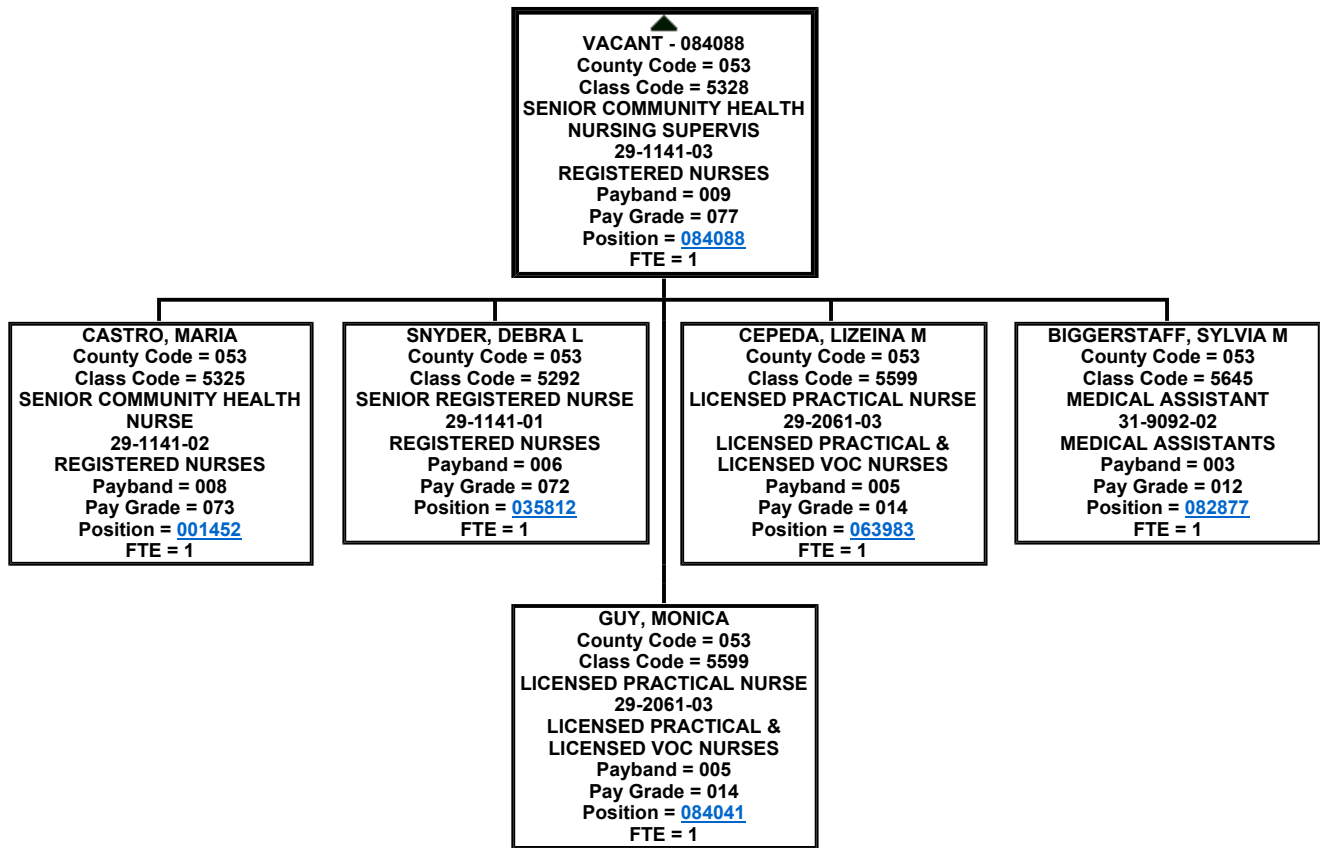
KIRKLAND, DEANNA V  
 County Code = 053  
 Class Code = 5328  
 SENIOR COMMUNITY HEALTH  
 NURSING SUPERVIS  
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 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [064609](#)  
 FTE = 1  
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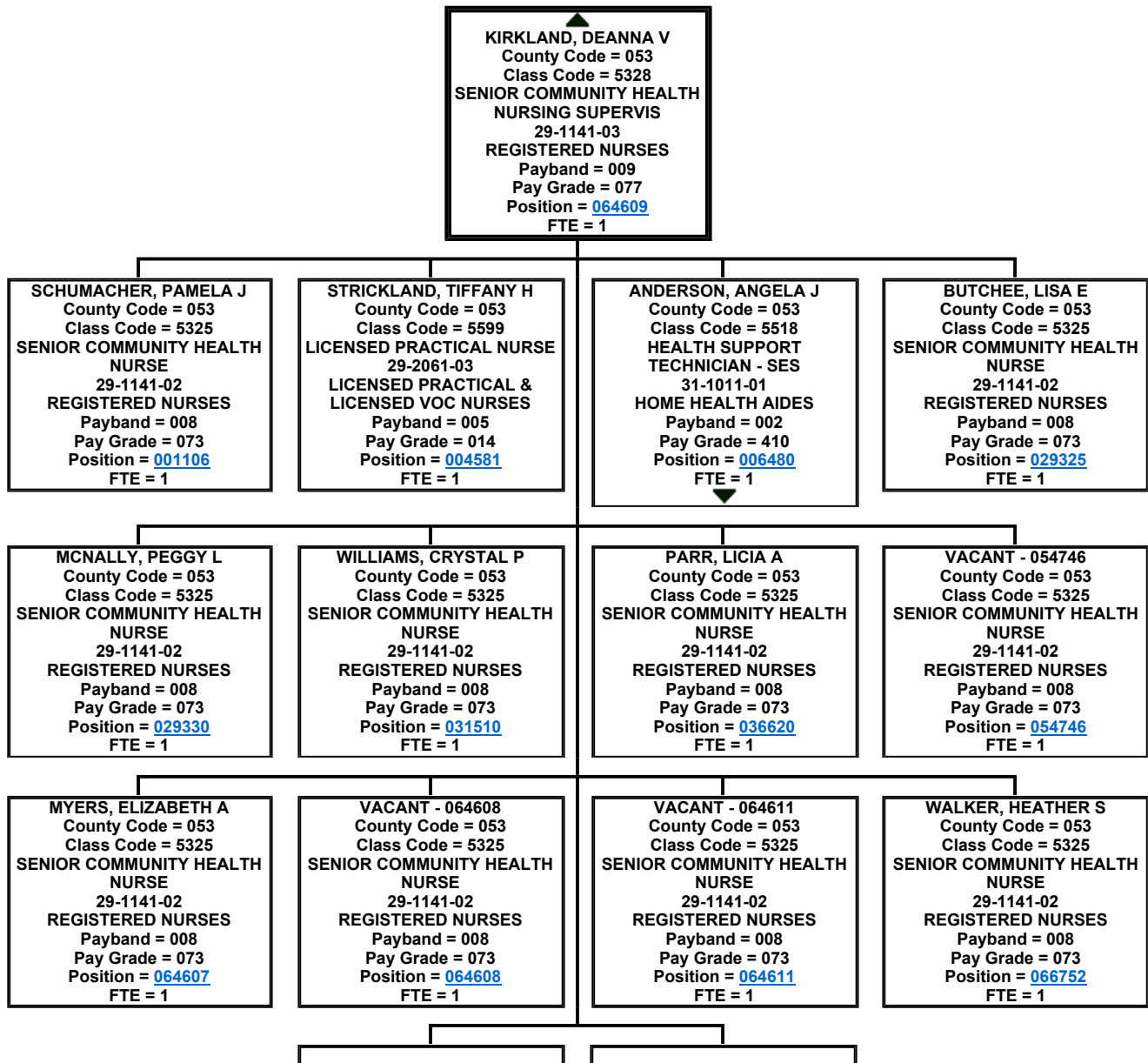
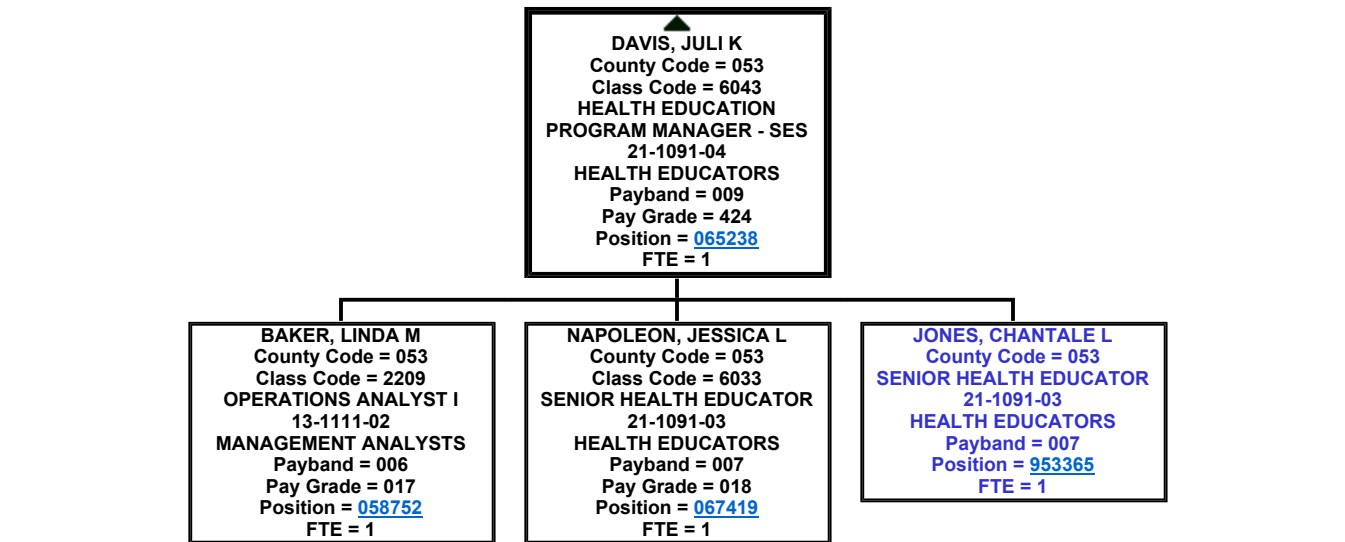
RENELUS, BENITO  
 County Code = 053  
 Class Code = 5919  
 HUMAN SERVICES PROGRAM  
 CONSULTANT II  
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 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Pay Grade = 022  
 Position = [065090](#)  
 FTE = 1

TURNER, TRACY L  
 County Code = 053  
 Class Code = 2209  
 OPERATIONS ANALYST I  
 13-1111-02  
 MANAGEMENT ANALYSTS  
 Payband = 006  
 Pay Grade = 017  
 Position = [086544](#)  
 FTE = 1





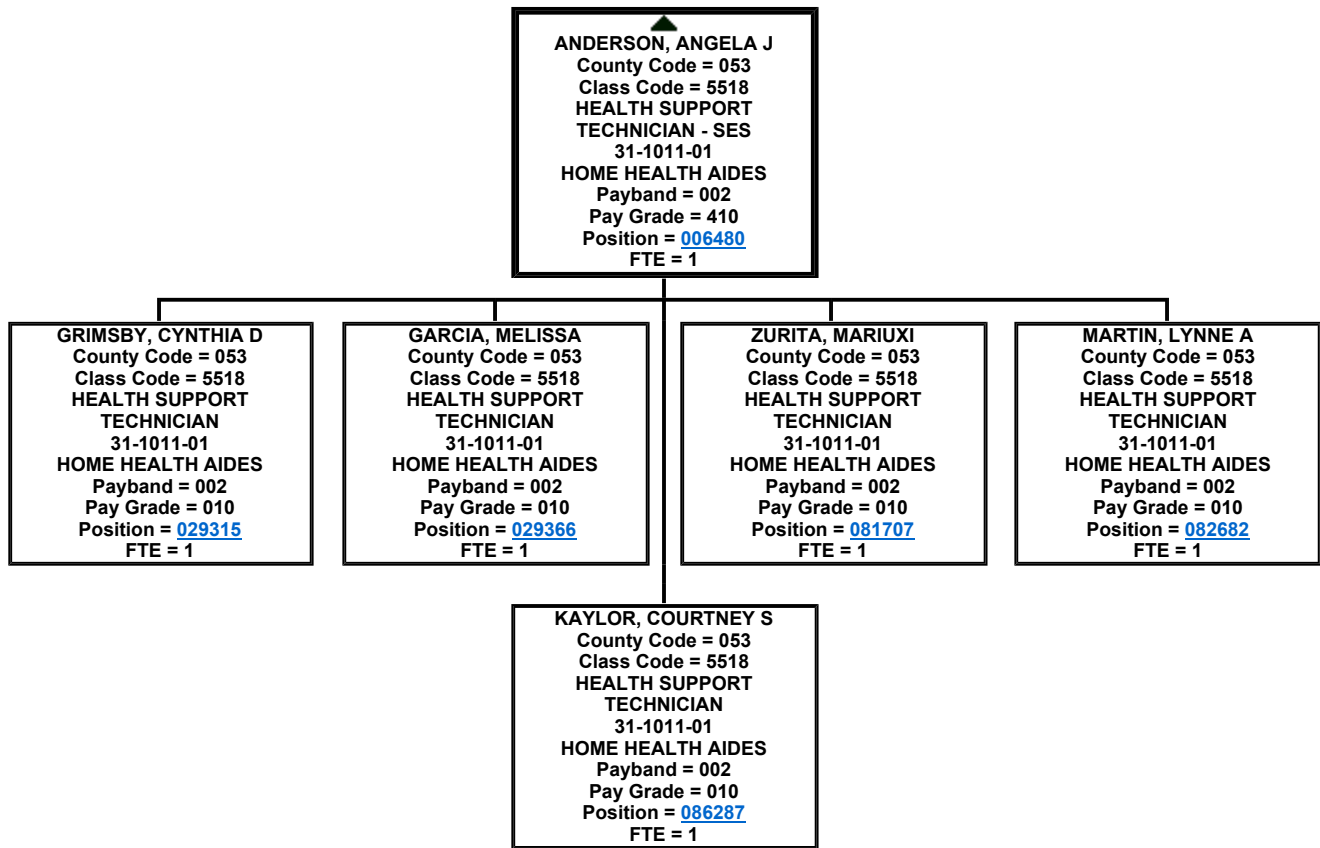


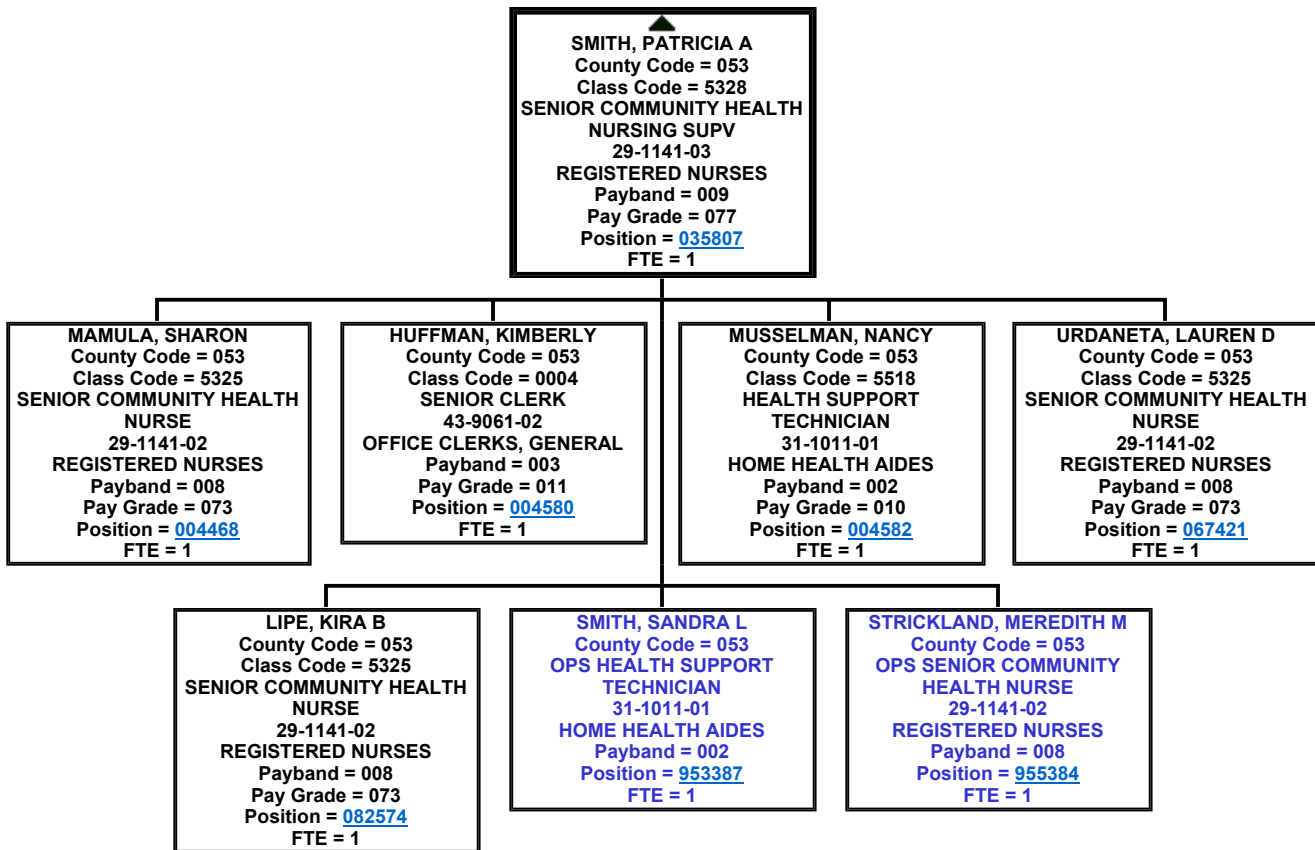


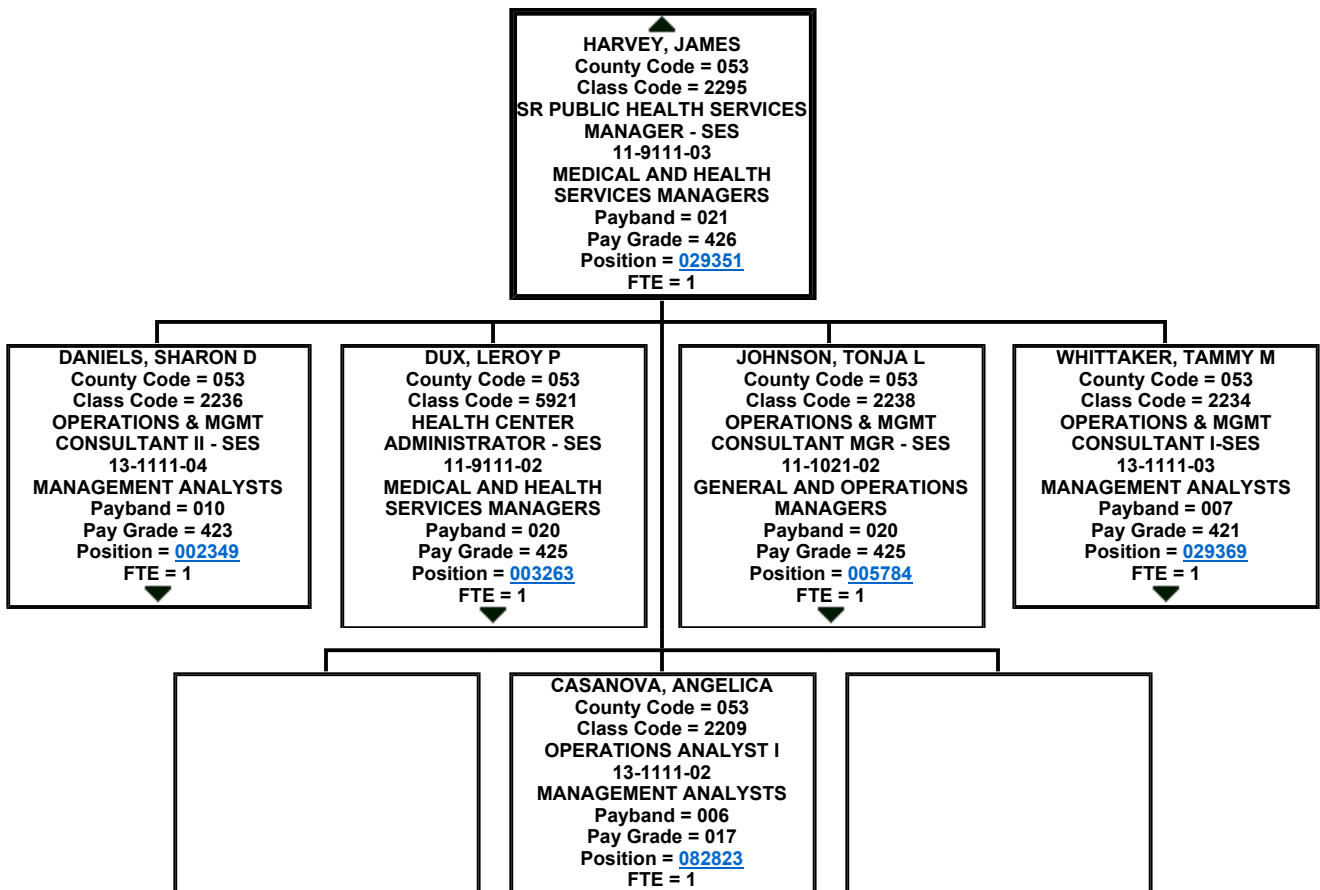
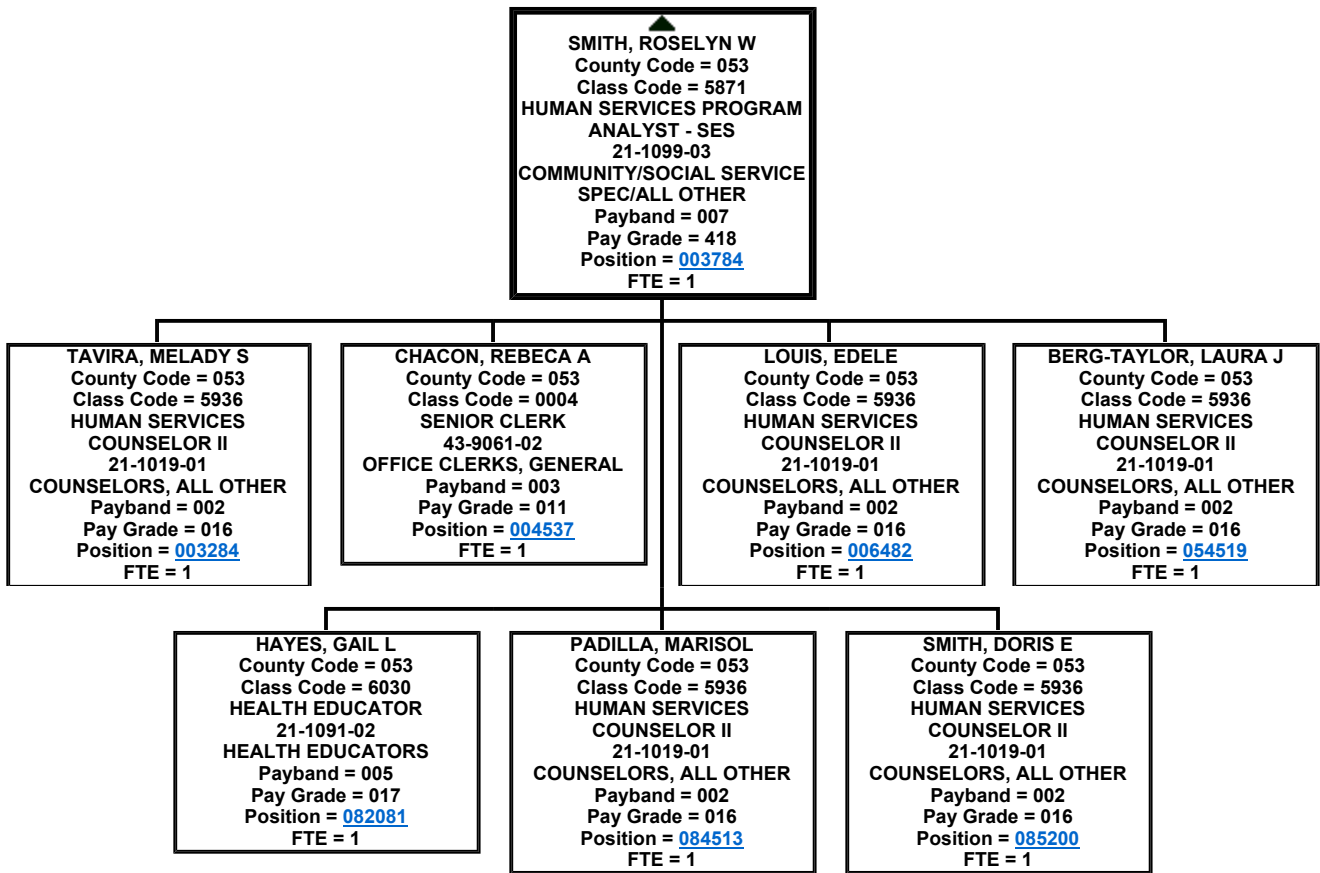
THAO, AMY V  
County Code = 053  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [081706](#)  
FTE = 1

GATTO, SUSAN L  
County Code = 053  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [085923](#)  
FTE = 1


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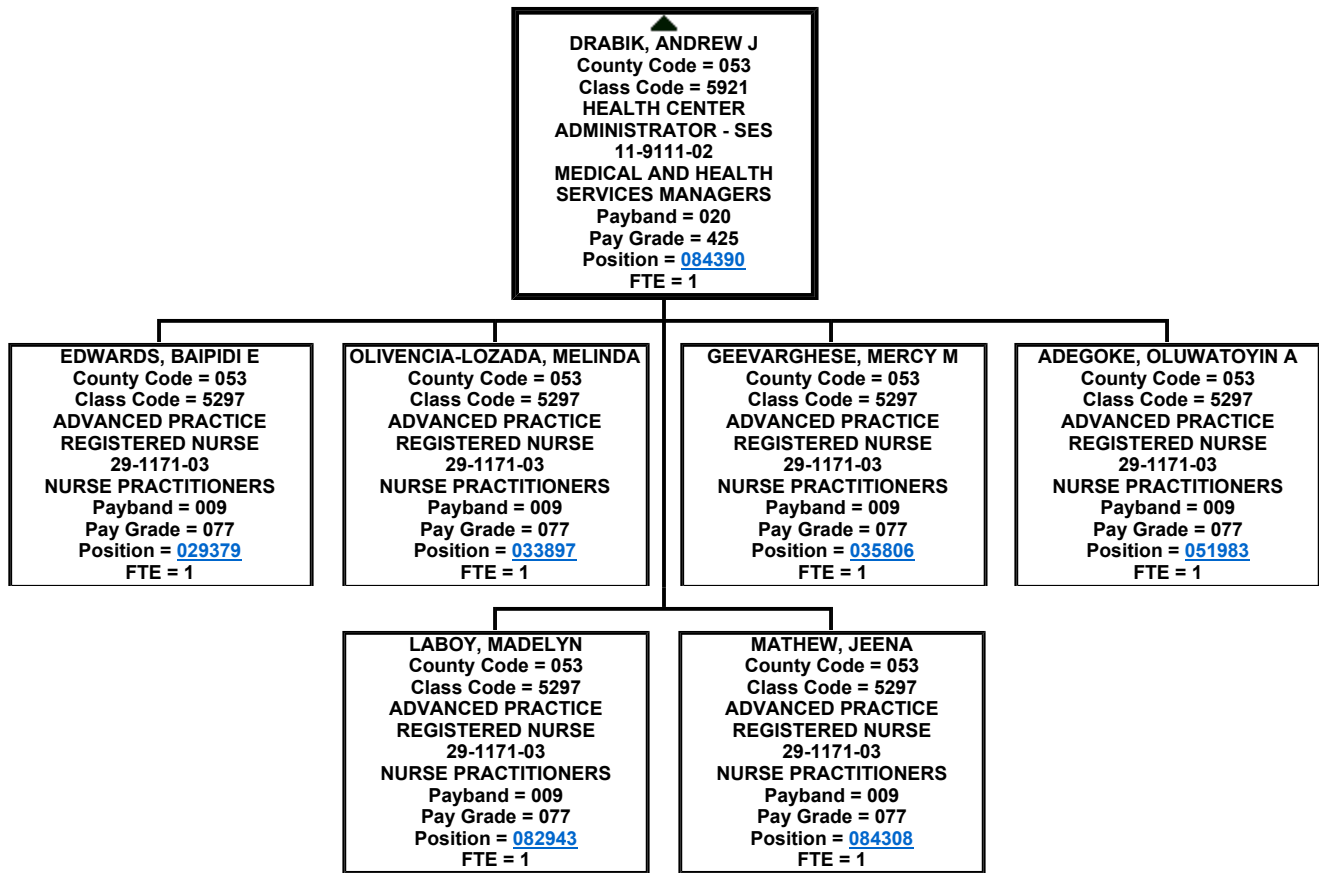


HOAGLAND, JILL A  
County Code = 053  
Class Code = 5336  
ASSISTANT COMM HEALTH  
NURSING DIRECTOR  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 078  
Position = [034077](#)  
FTE = 1

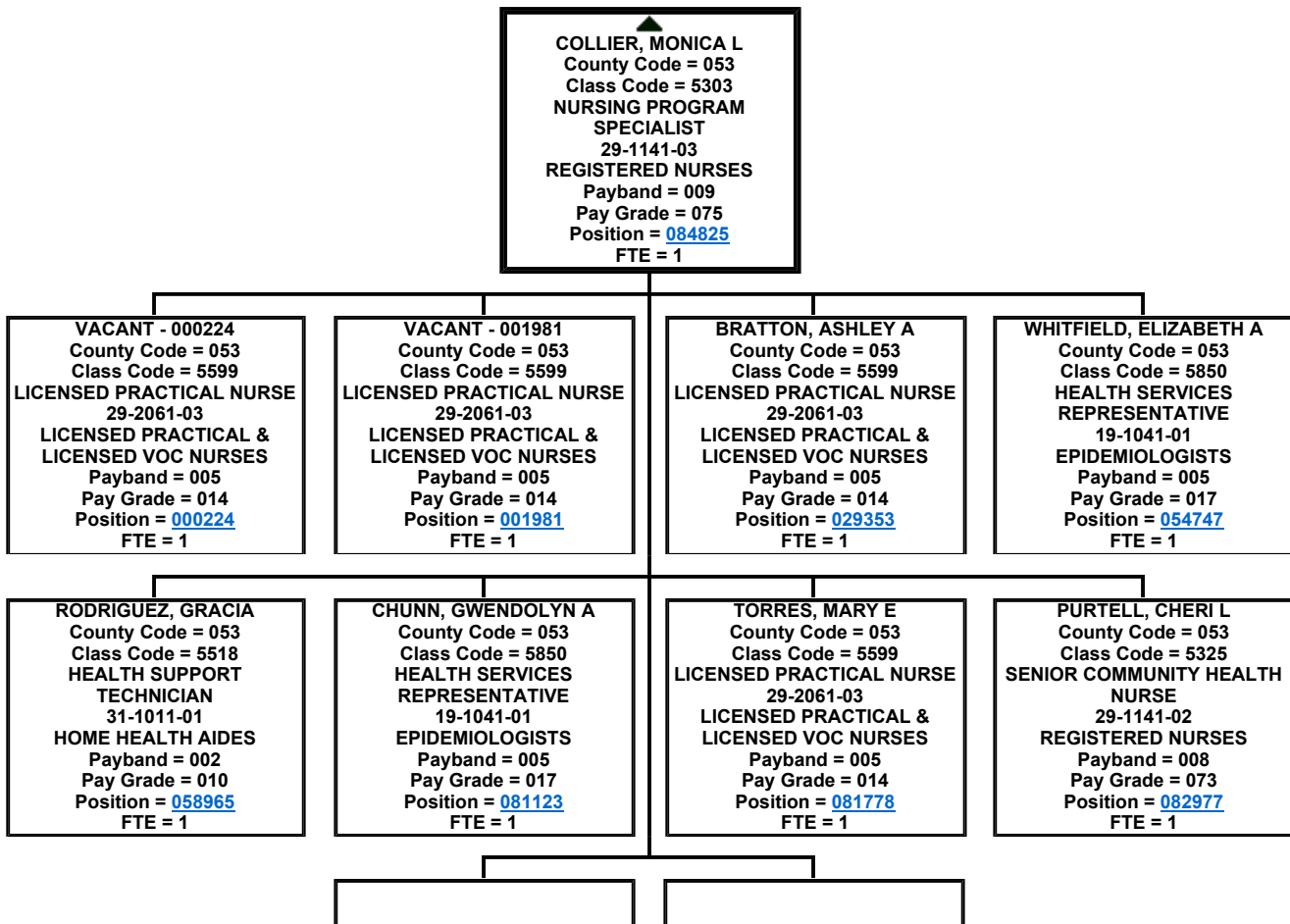
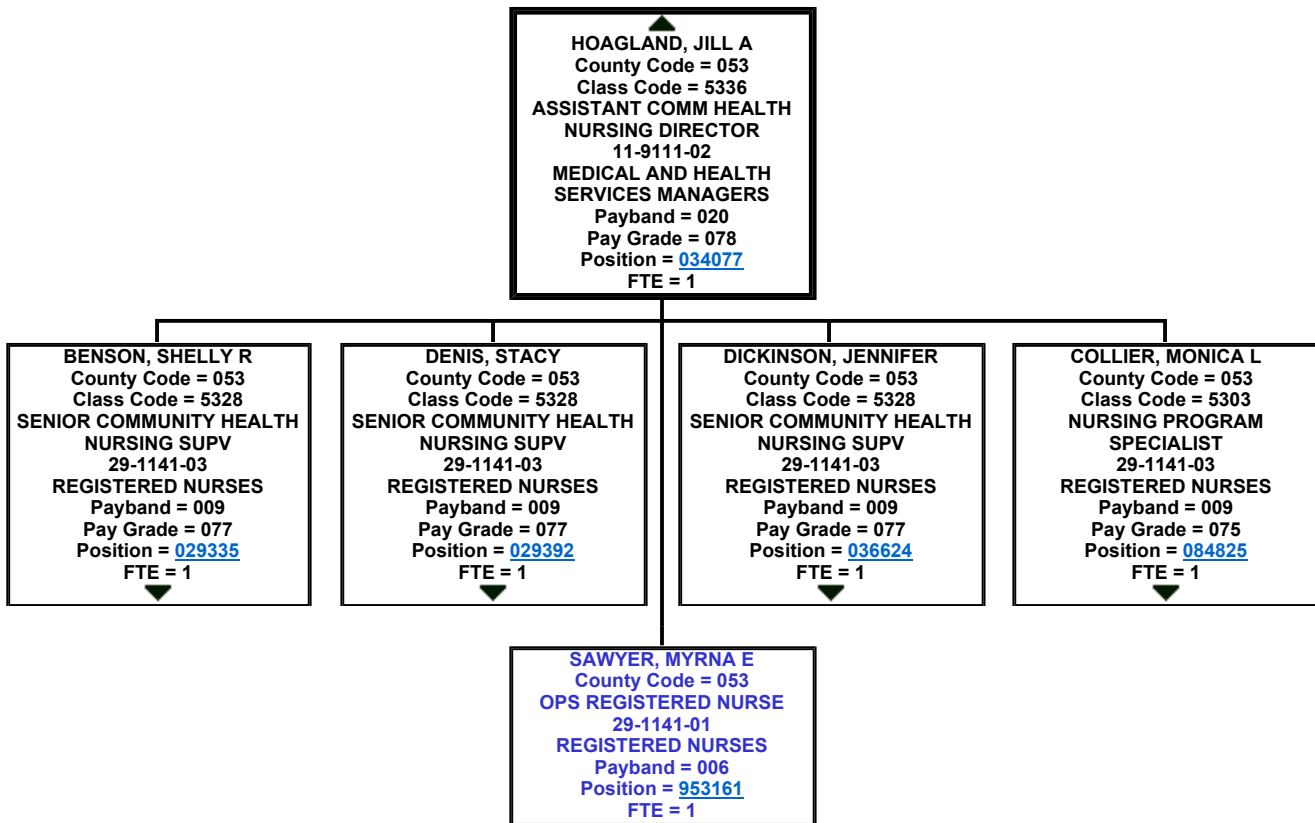


DRABIK, ANDREW J  
County Code = 053  
Class Code = 5921  
HEALTH CENTER  
ADMINISTRATOR - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [084390](#)  
FTE = 1



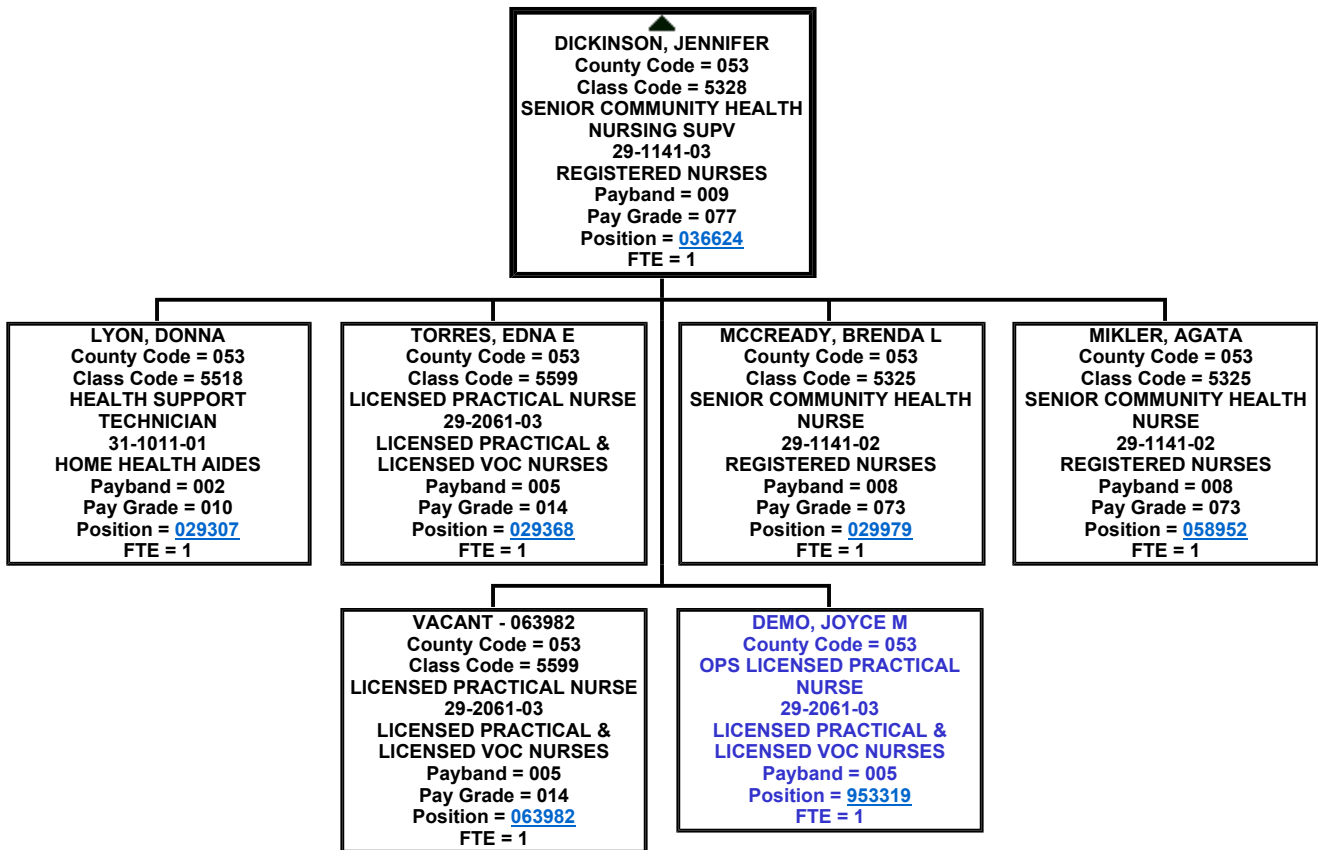


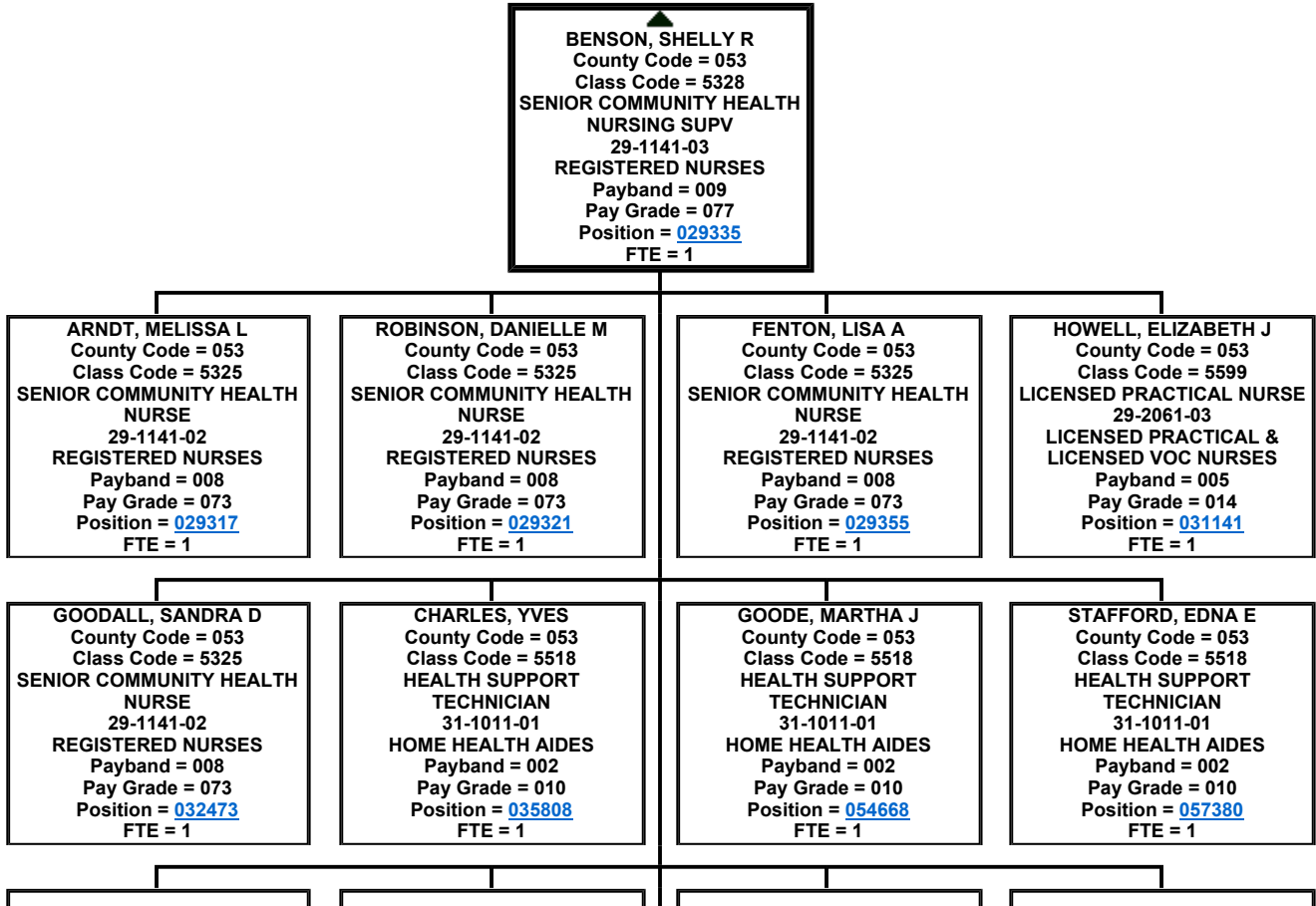
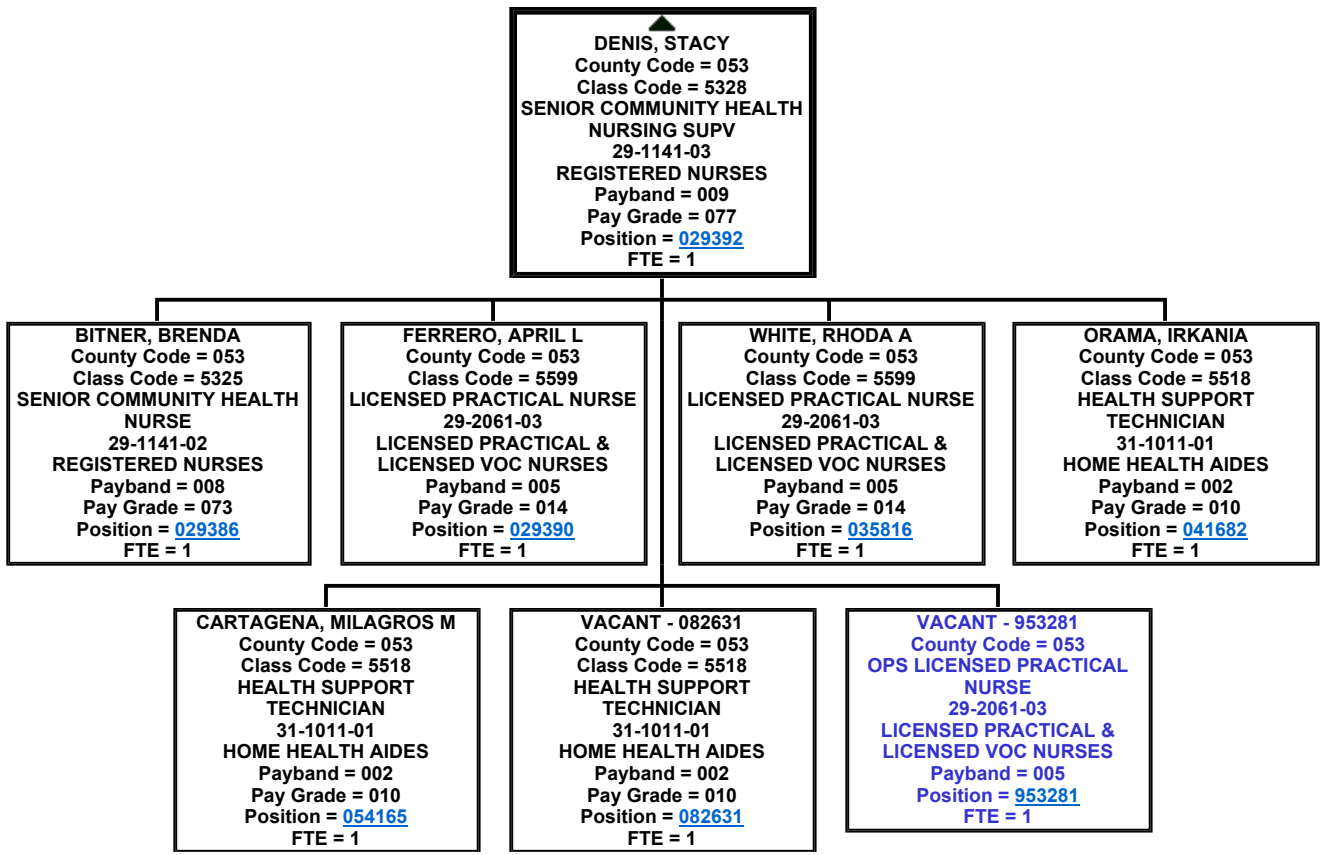




VACANT - 082978  
County Code = 053  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [082978](#)  
FTE = 1

VACANT - 953323  
County Code = 053  
PUBLIC HEALTH NUTRITIONIST  
29-1031-01  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 006  
Position = [953323](#)  
FTE = 1





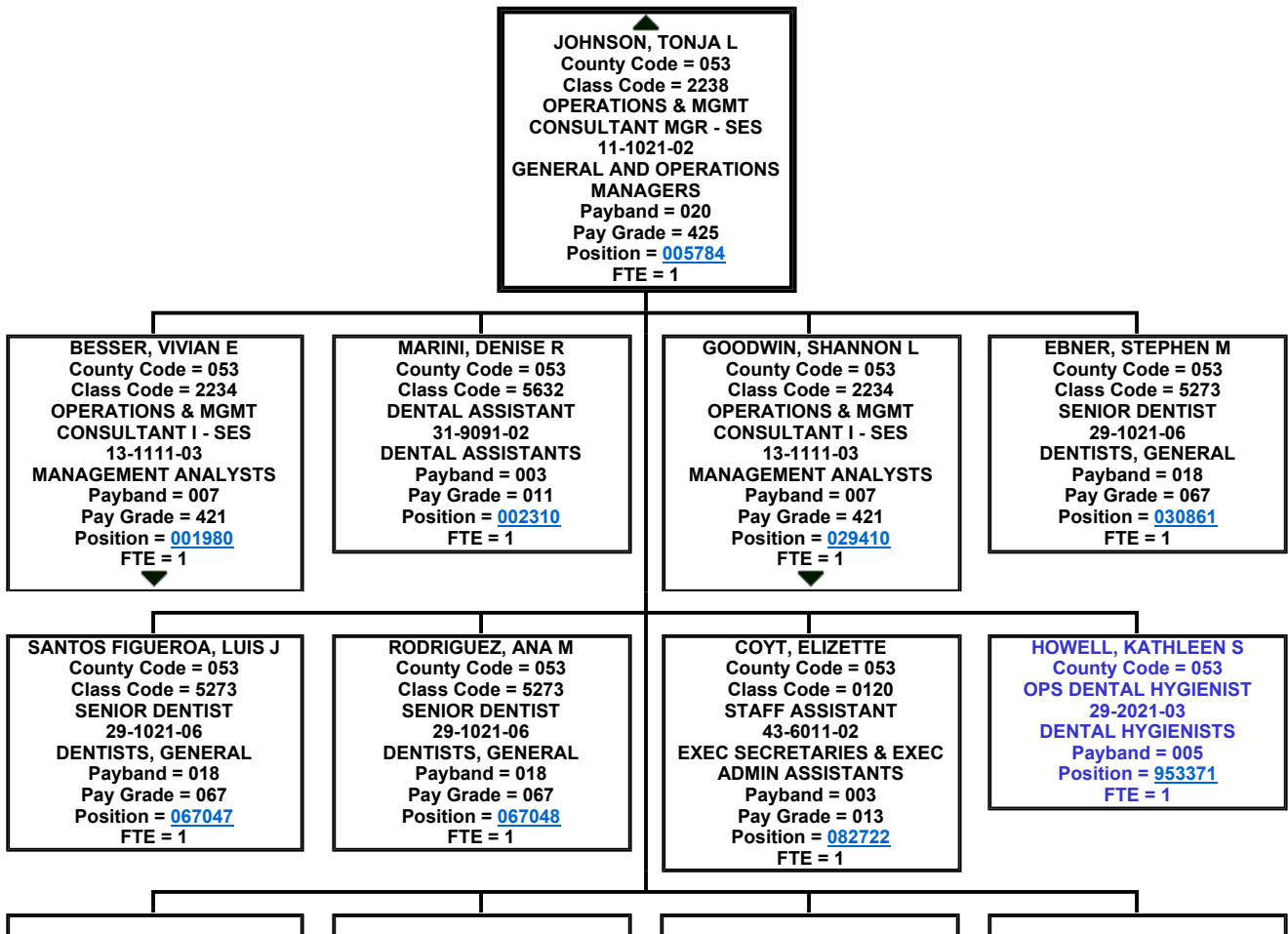
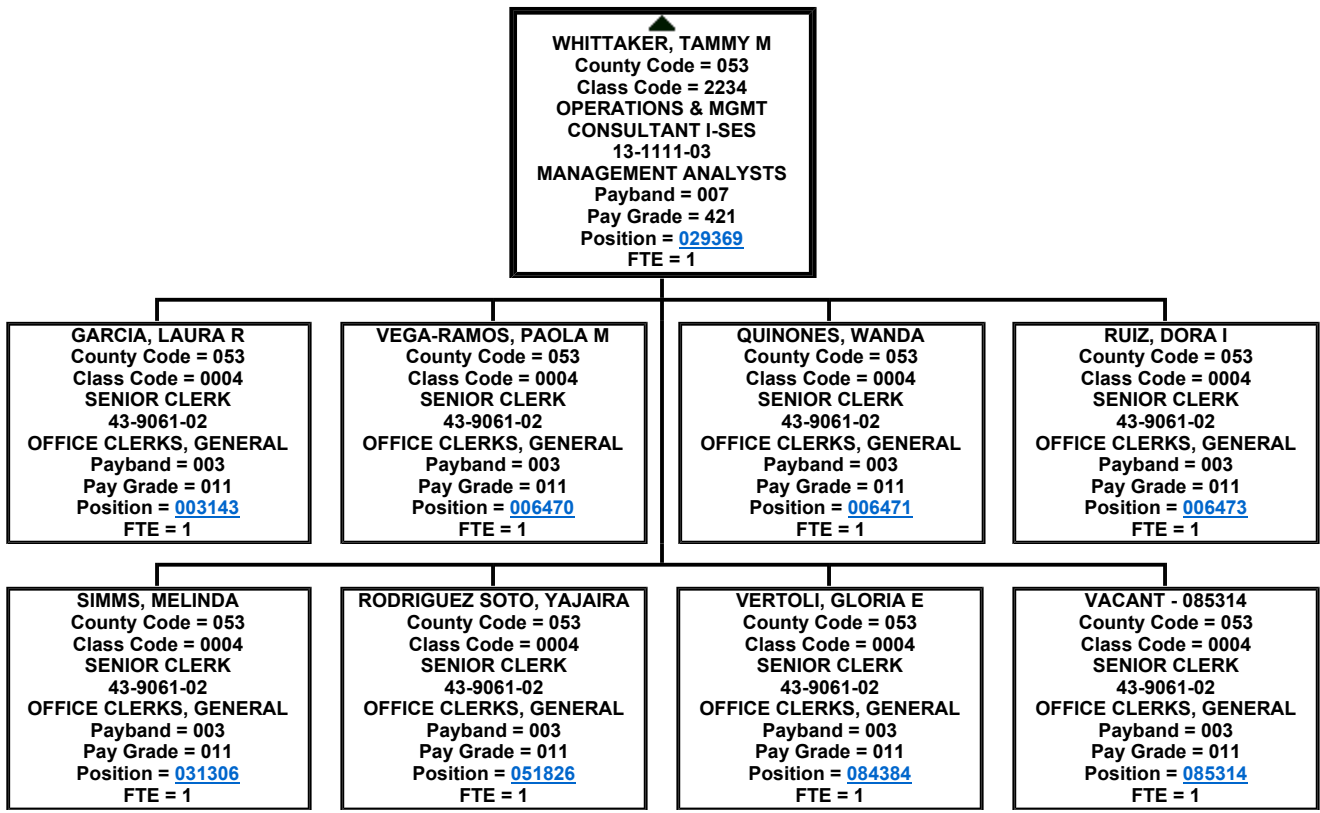
TAYLOR, KELLY B  
 County Code = 053  
 Class Code = 5599  
 Licensed Practical Nurse  
 29-2061-03  
 LICENSED PRACTICAL &  
 LICENSED VOC NURSES  
 Payband = 005  
 Pay Grade = 014  
 Position = [067009](#)  
 FTE = 1

LEWIS, JACQUELINE  
 County Code = 053  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [081165](#)  
 FTE = 1

GRILLO, GLADYS F  
 County Code = 053  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [084377](#)  
 FTE = 1

STONE, MEKEISHA M  
 County Code = 053  
 Class Code = 5599  
 LICENSED PRACTICAL NURSE  
 29-2061-03  
 LICENSED PRACTICAL &  
 LICENSED VOC NURSES  
 Payband = 005  
 Pay Grade = 014  
 Position = [084379](#)  
 FTE = 1

HARGROVE, JULIA Y  
 County Code = 053  
 Class Code = 5871  
 HUMAN SERVICES PROGRAM  
 ANALYST  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
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 FTE = 1

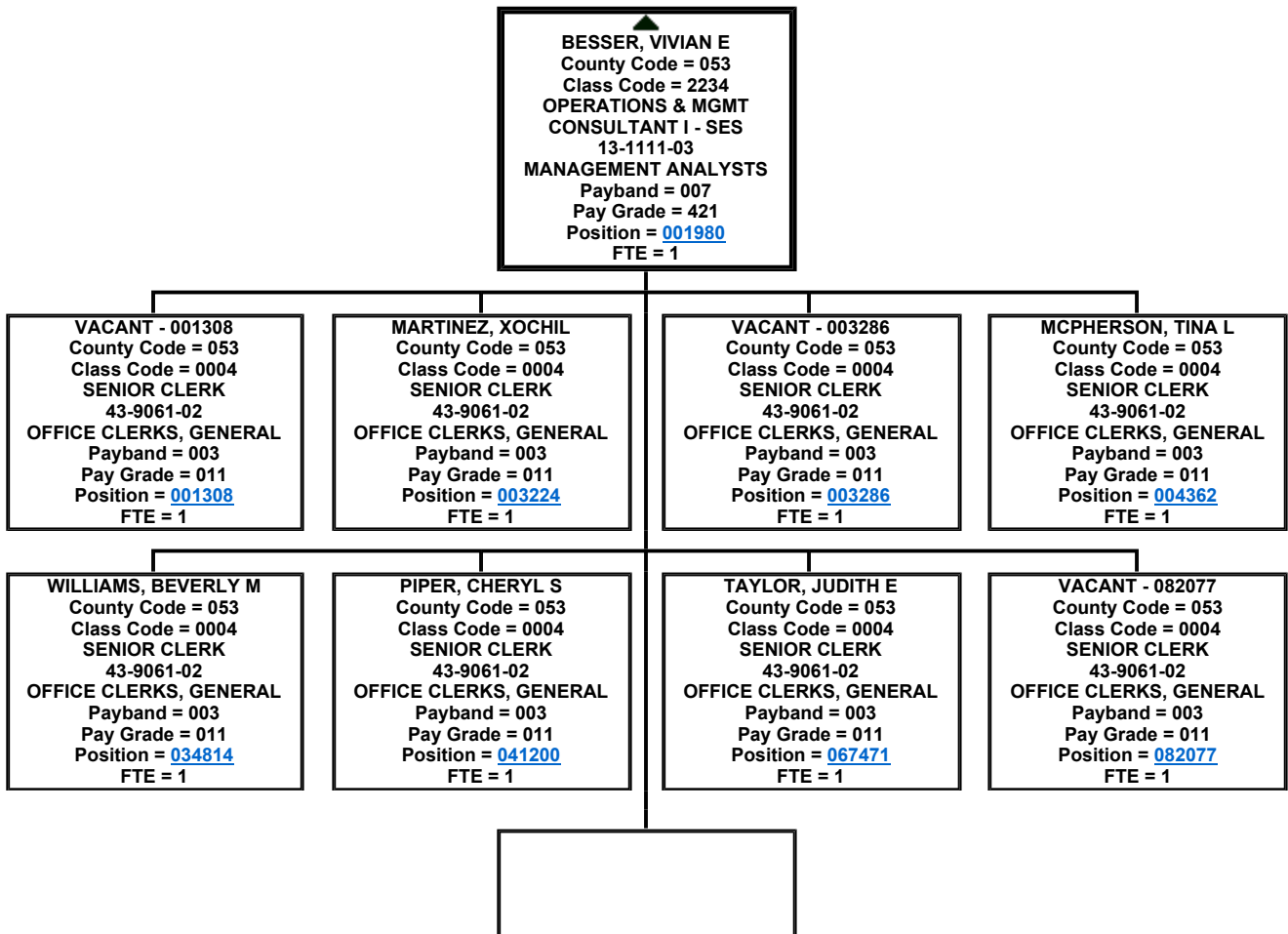
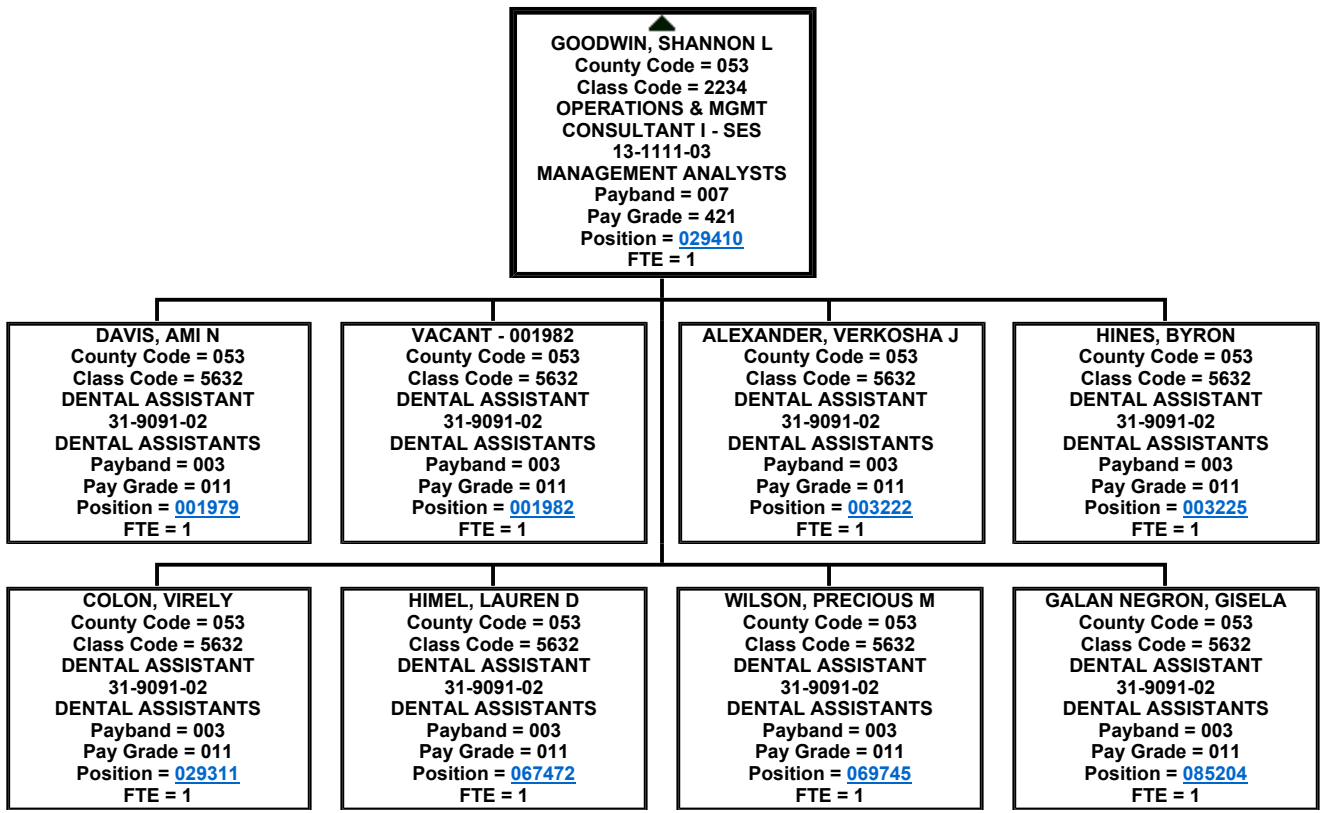


**BUDEMA BANDAWA,  
MEMBOGA P**  
County Code = 053  
**OPS DENTAL HYGIENIST**  
29-2021-03  
**DENTAL HYGIENISTS**  
Payband = 005  
Position = [953373](#)  
FTE = 1

**LAJEUNESSE, ELIZABETH J**  
County Code = 053  
**OPS DENTAL HYGIENIST**  
29-2021-03  
**DENTAL HYGIENISTS**  
Payband = 005  
Position = [953386](#)  
FTE = 1

**VACANT - 953392**  
County Code = 053  
**OPS SENIOR DENTIST**  
29-1021-06  
**DENTISTS, GENERAL**  
Payband = 018  
Position = [953392](#)  
FTE = 1

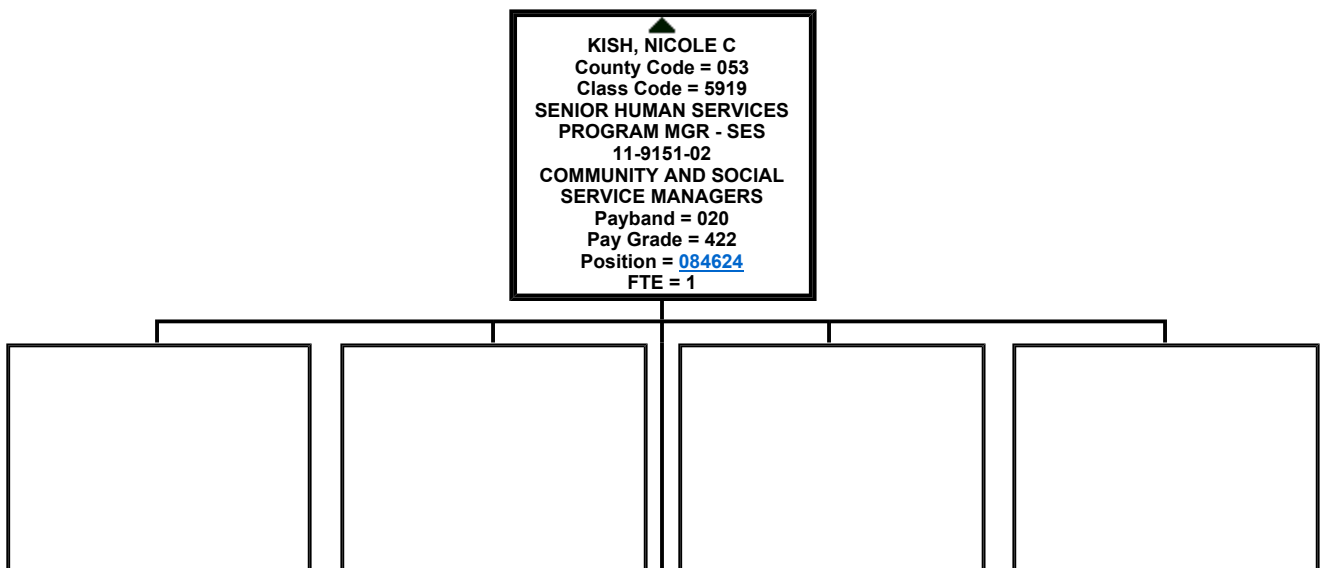
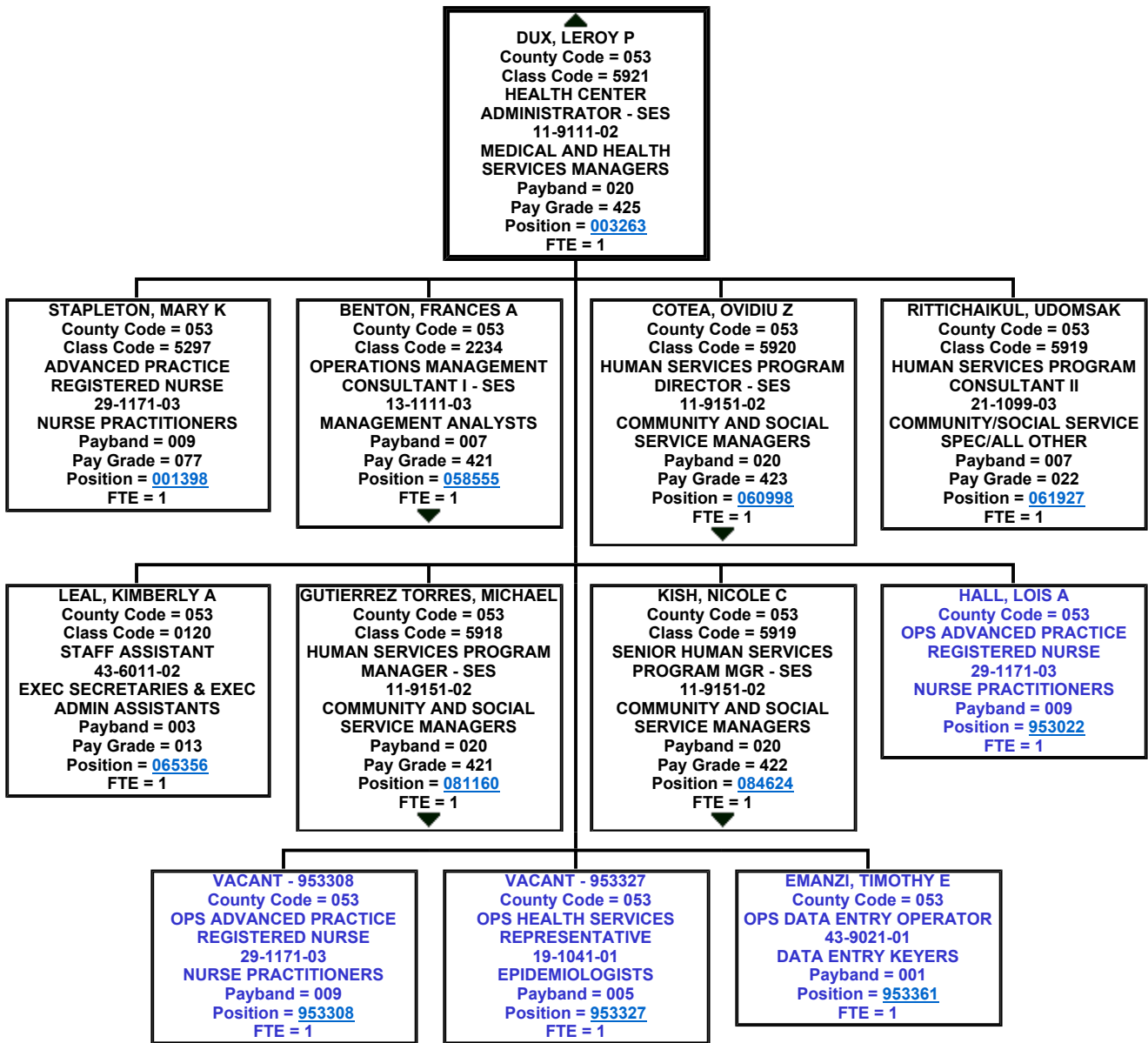
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County Code = 053  
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29-2021-03  
**DENTAL HYGIENISTS**  
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Position = [953394](#)  
FTE = 1

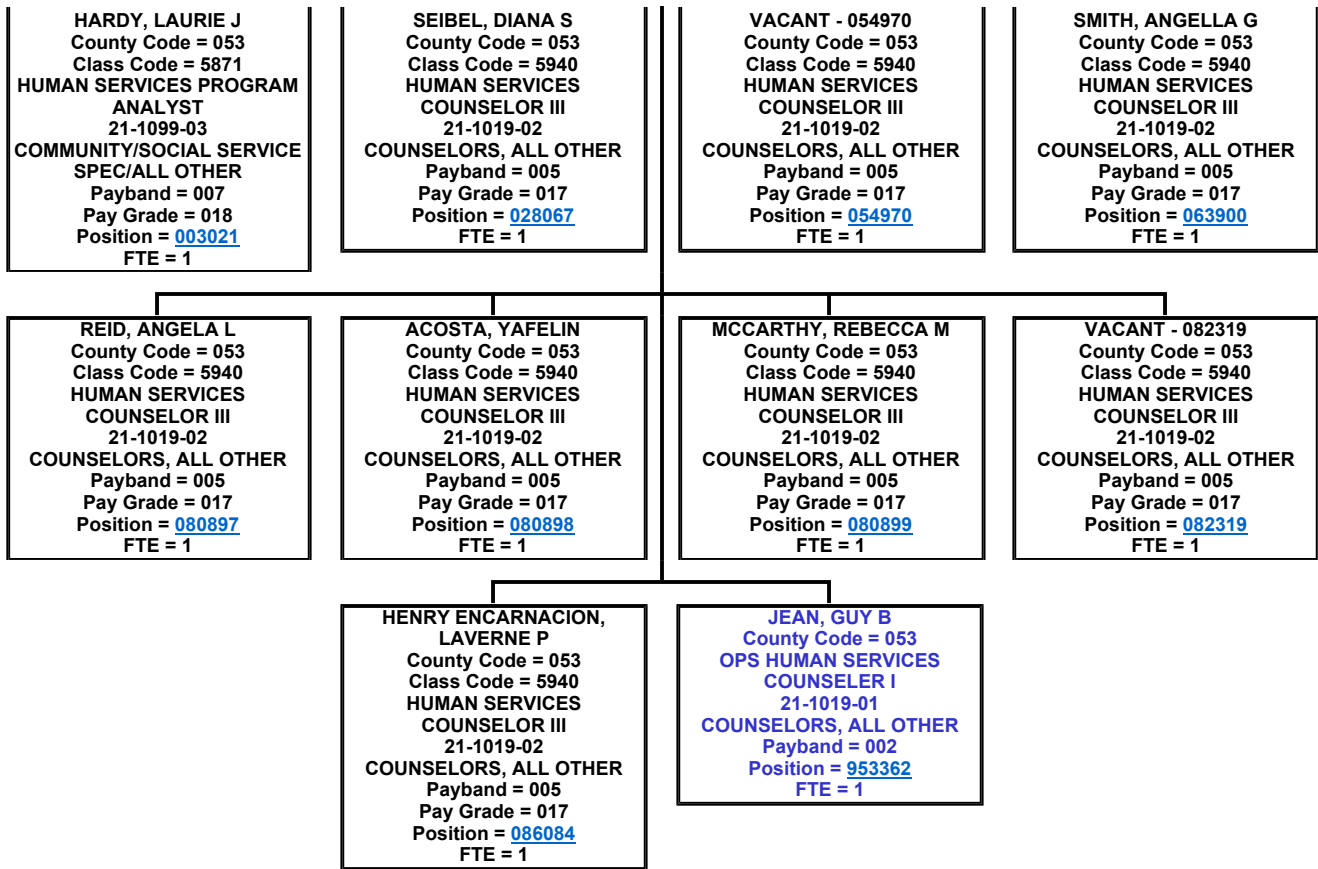


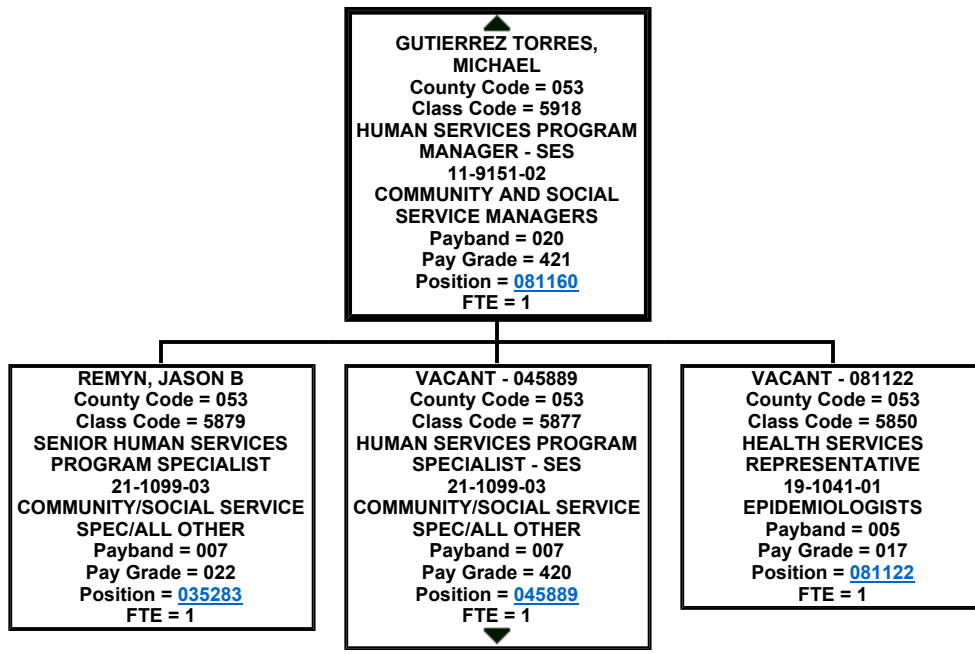


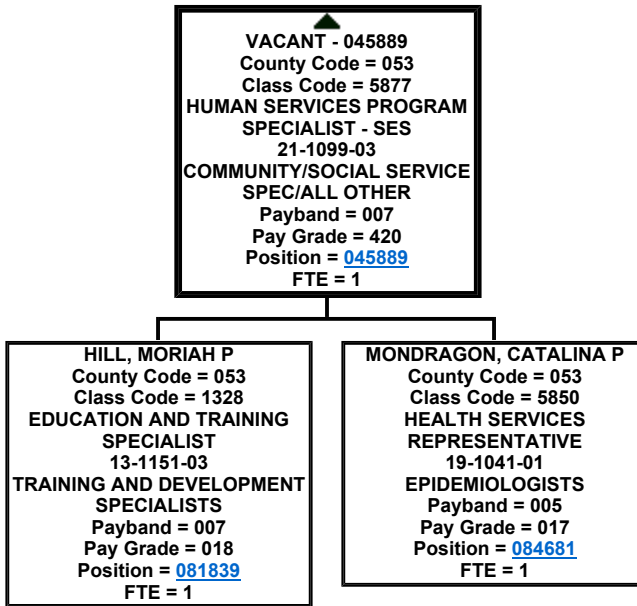
SANTANA PEREZ, SACHA C  
County Code = 053  
Class Code = 0004  
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43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [085313](#)  
FTE = 1

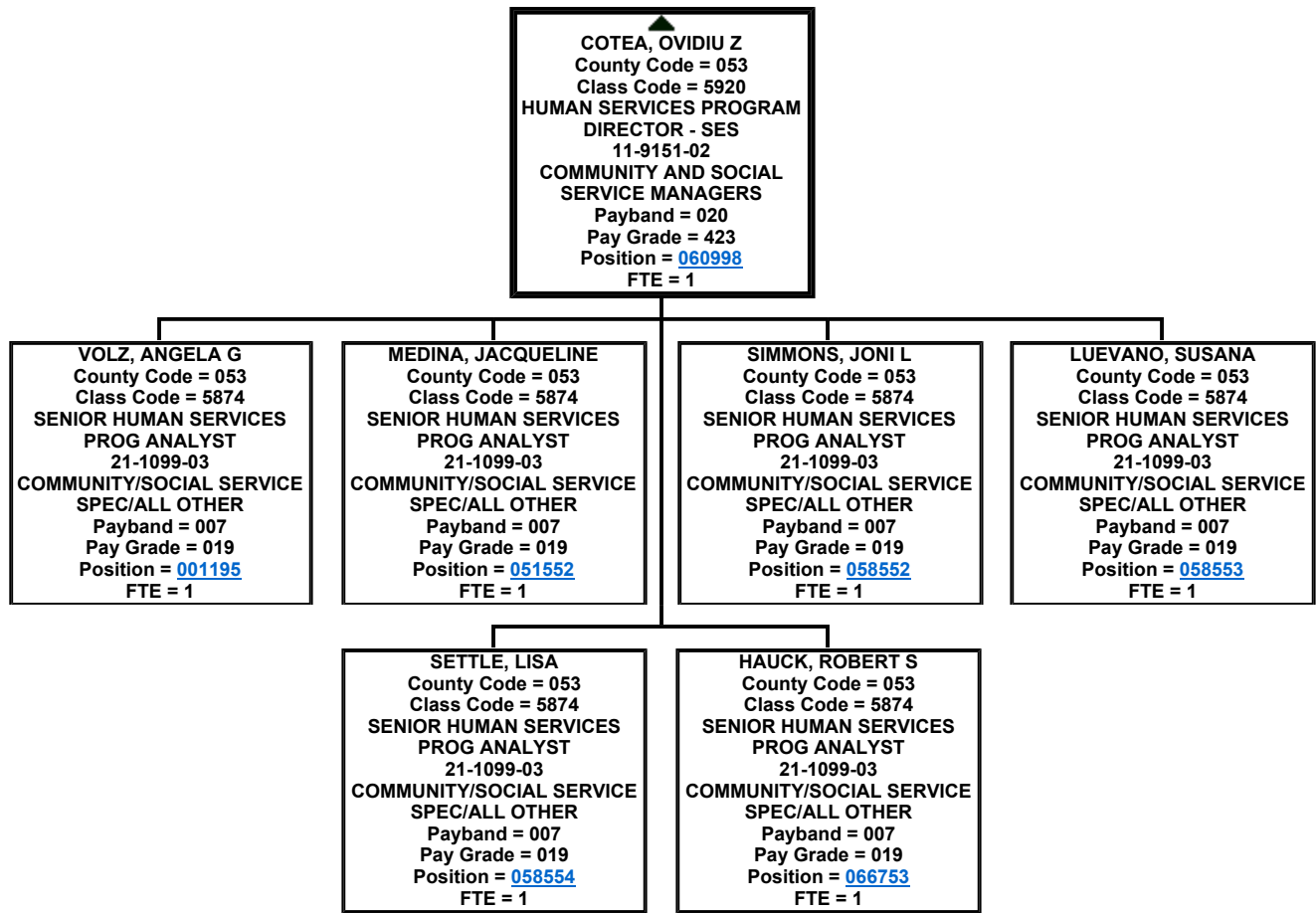
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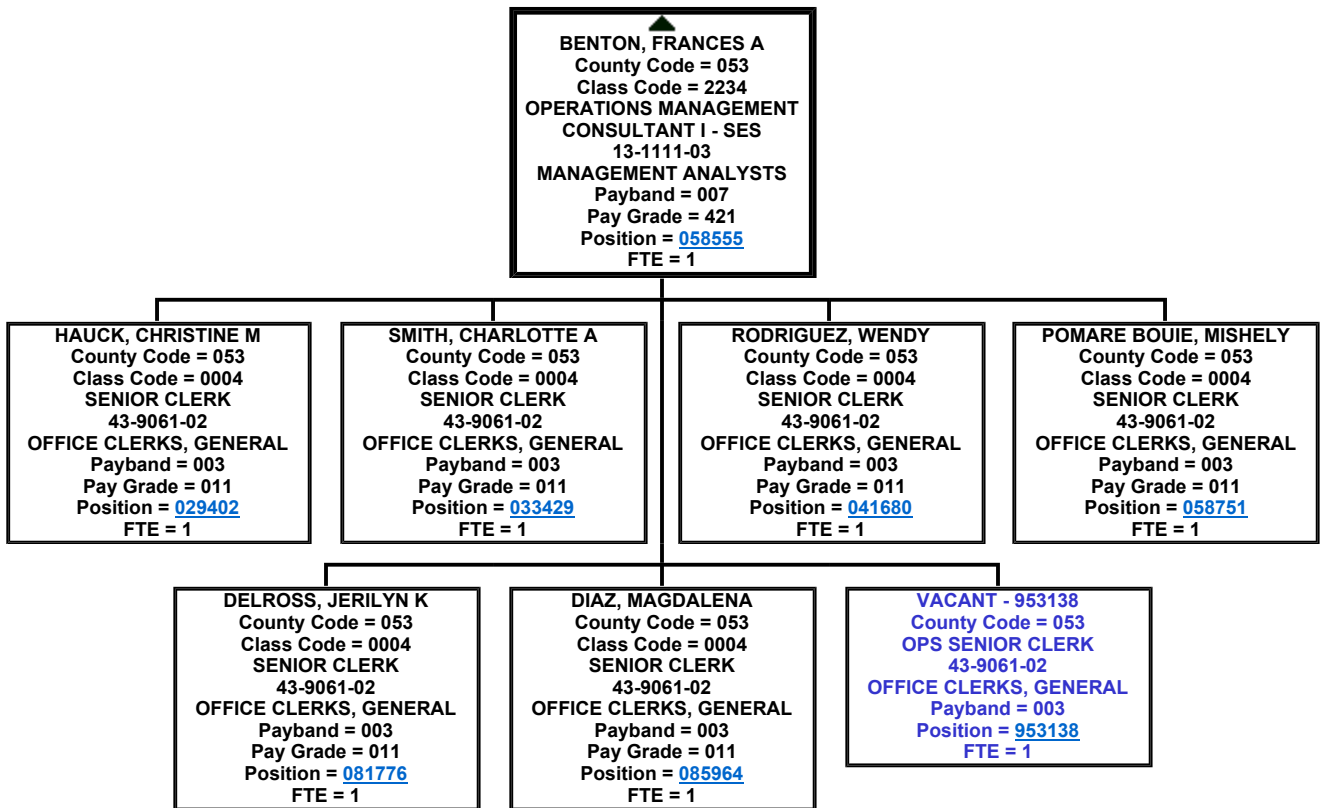


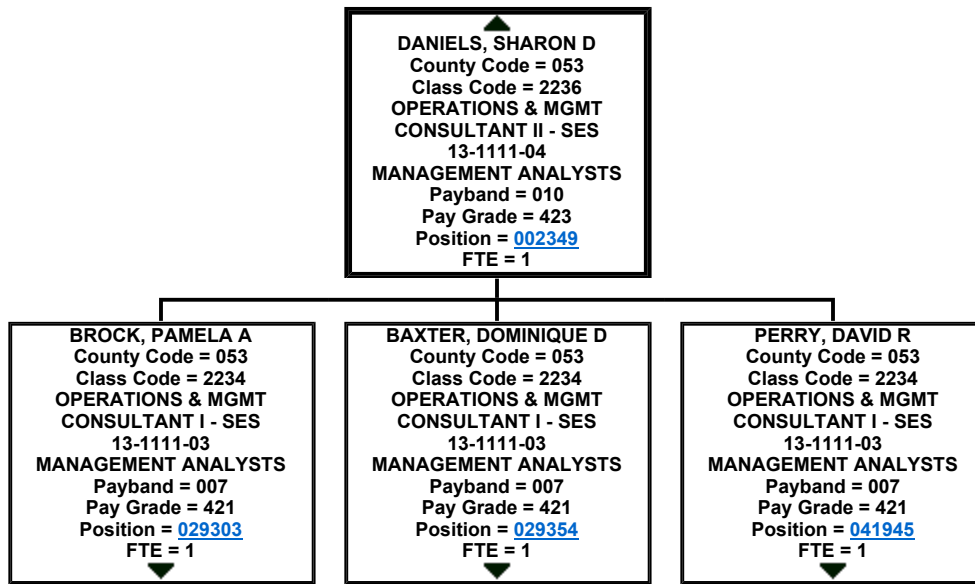




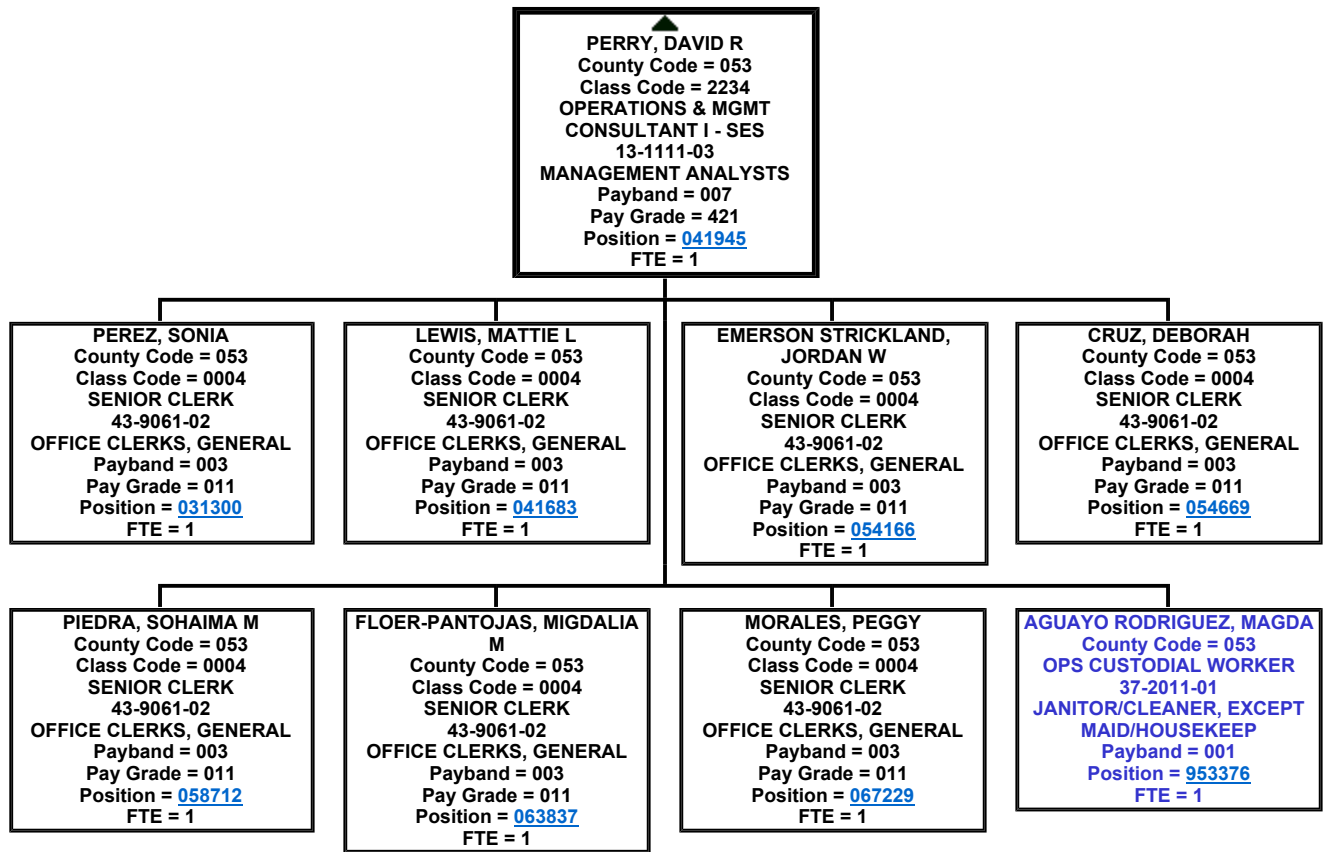


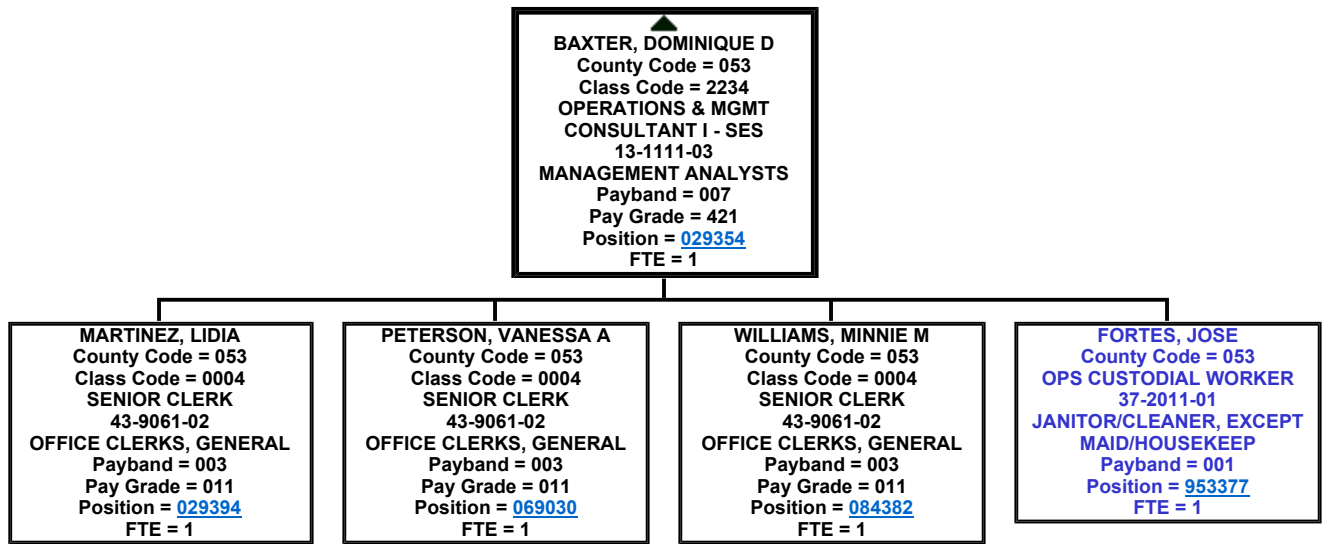


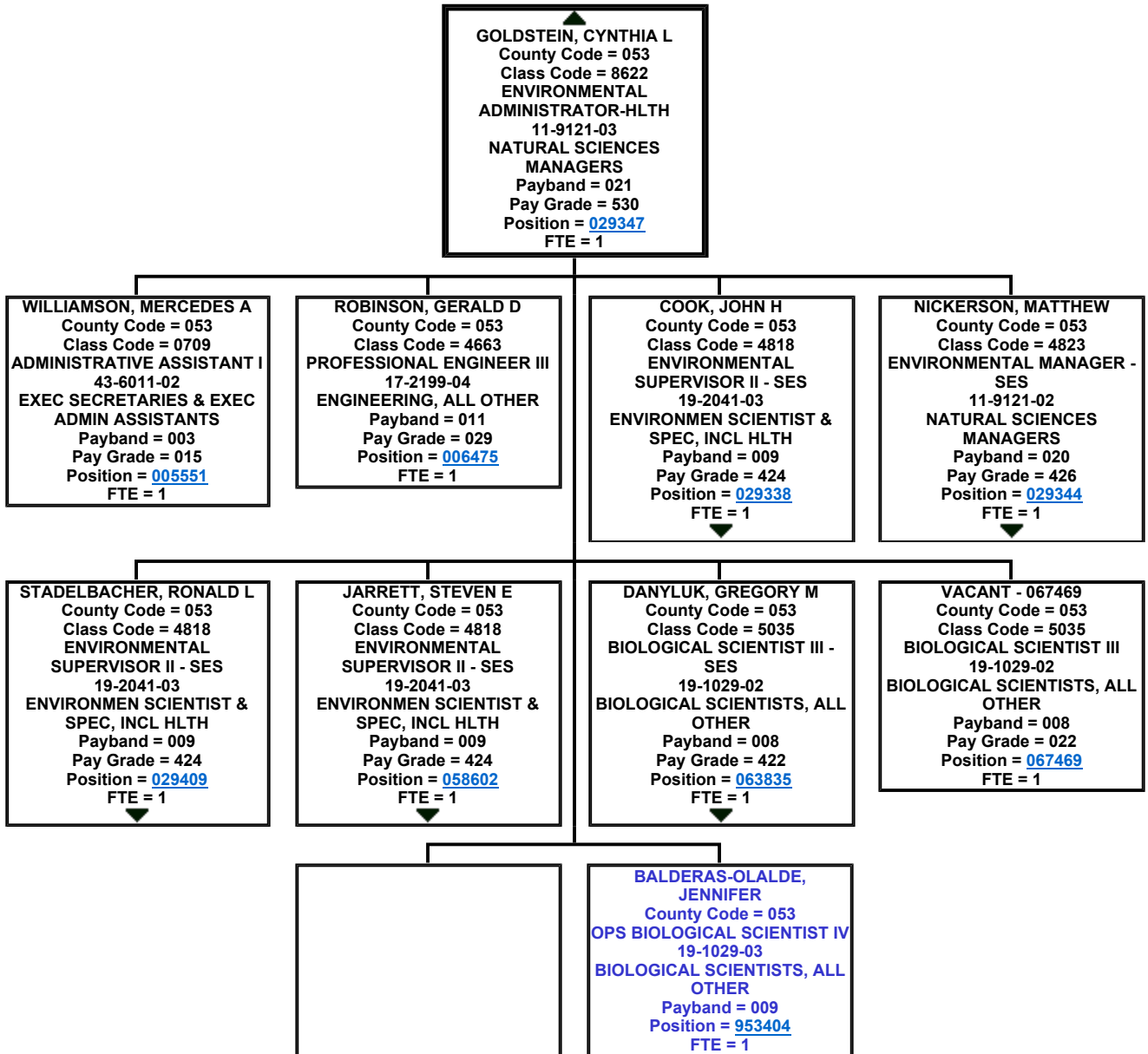
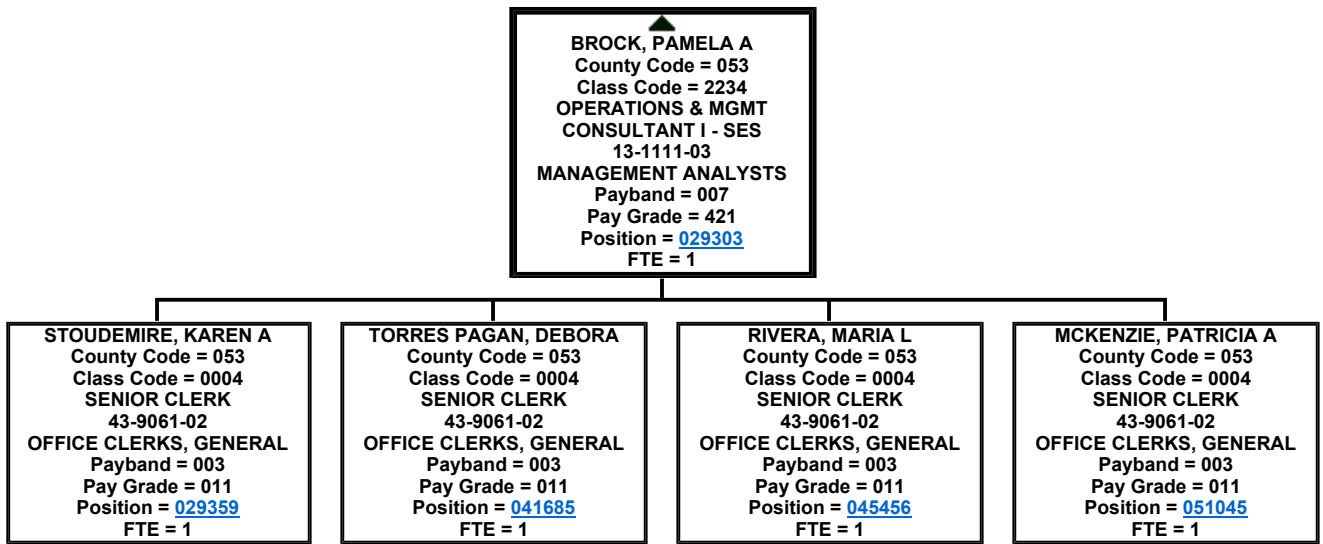






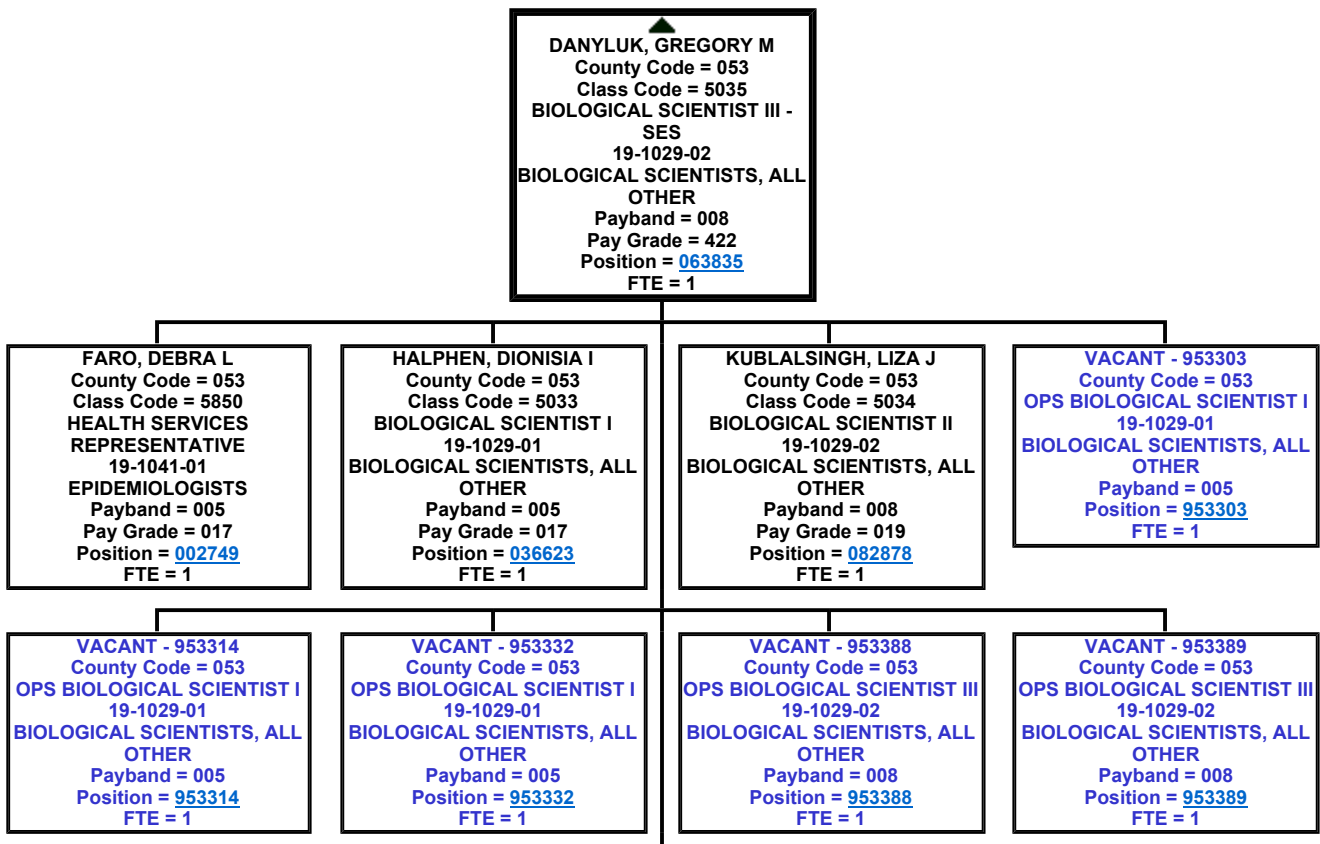
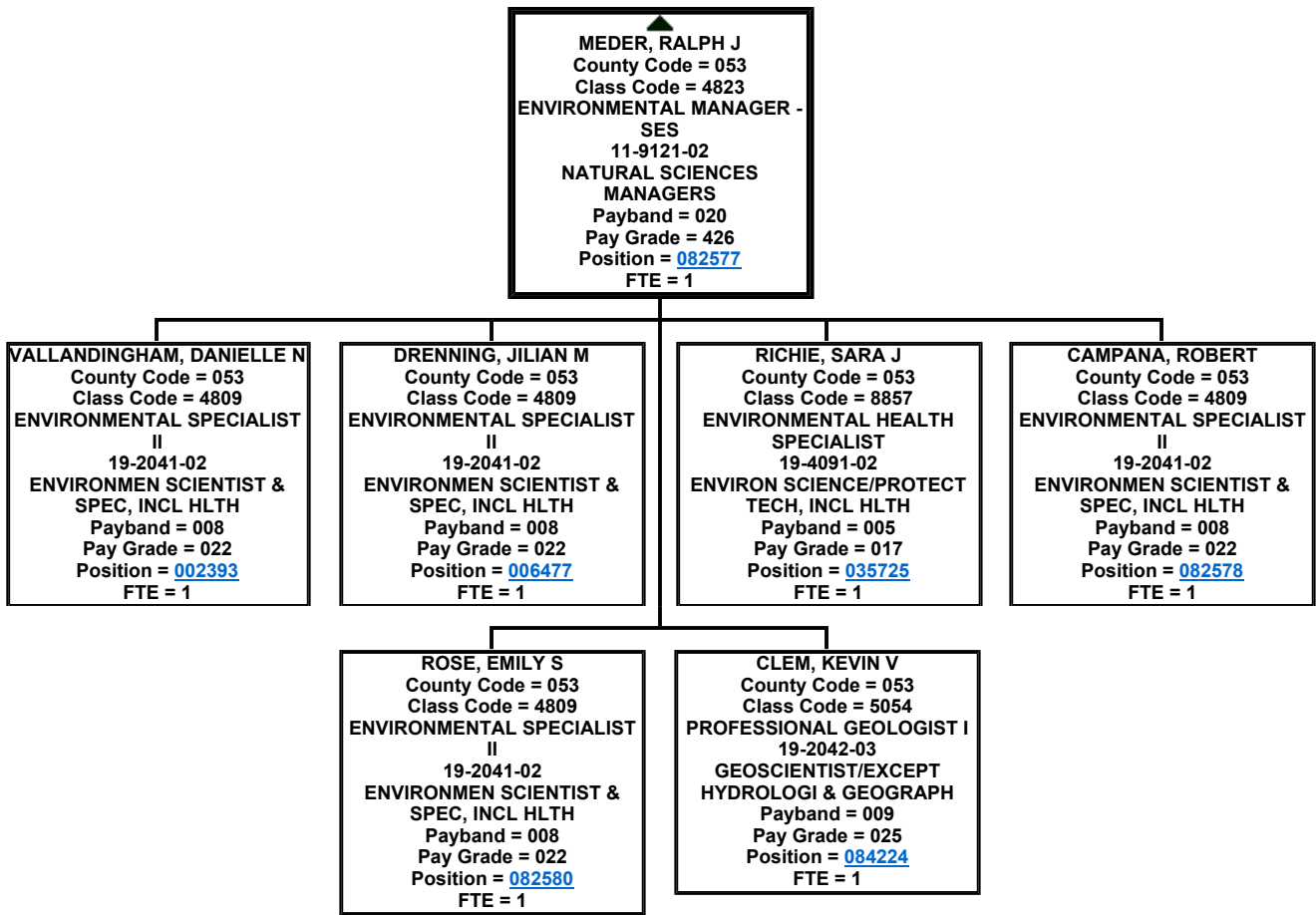






MEDER, RALPH J  
County Code = 053  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [082577](#)  
FTE = 1  
▼

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<p>FRANCISCO-RAMIREZ, ISABEL County Code = 053 OPS BIOLOGICAL SCIENTIST III 19-1029-02 BIOLOGICAL SCIENTISTS, ALL OTHER Payband = 008 Position = <a href="#">953405</a> FTE = 1</p>	<p>WINSLOW, ALISON J County Code = 053 OPS BIOLOGICAL SCIENTIST III 19-1029-02 BIOLOGICAL SCIENTISTS, ALL OTHER Payband = 008 Position = <a href="#">953405</a> FTE = 1</p>	<p>BAILEY, DESIREE County Code = 053 OPS BIOLOGICAL SCIENTIST III 19-1029-02 BIOLOGICAL SCIENTISTS, ALL OTHER Payband = 008 Position = <a href="#">953405</a> FTE = 1</p>
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JARRETT, STEVEN E  
 County Code = 053  
 Class Code = 4818  
 ENVIRONMENTAL  
 SUPERVISOR II - SES  
 19-2041-03  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 009  
 Pay Grade = 424  
 Position = [058602](#)  
 FTE = 1

GRESSEAU, VICTOR G  
 County Code = 053  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [004737](#)  
 FTE = 1

GLENN, LACEY  
 County Code = 053  
 Class Code = 4806  
 ENVIRONMENTAL SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [058605](#)  
 FTE = 1

CASSELS, CAROL R  
 County Code = 053  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [061189](#)  
 FTE = 1

STADELBACHER, RONALD L  
 County Code = 053  
 Class Code = 4818  
 ENVIRONMENTAL  
 SUPERVISOR II - SES  
 19-2041-03  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 009  
 Pay Grade = 424  
 Position = [029409](#)  
 FTE = 1

WILKENS, MARLENE P  
 County Code = 053  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [000982](#)  
 FTE = 1

POPE, STEPHANIE N  
 County Code = 053  
 Class Code = 4806  
 ENVIRONMENTAL SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [006472](#)  
 FTE = 1

INEVIL, ALPHONSE  
 County Code = 053  
 Class Code = 4812  
 ENVIRONMENTAL SPECIALIST  
 III  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
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 Pay Grade = 024  
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 FTE = 1

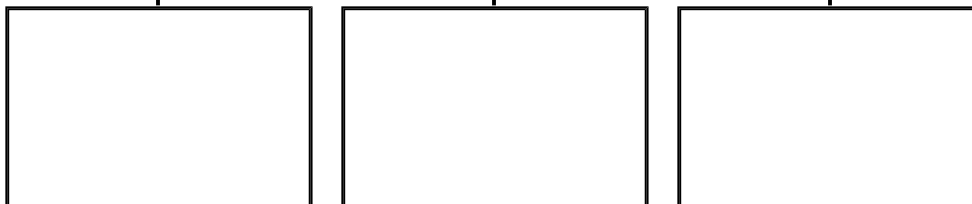
TAGHIOF, HAMID  
 County Code = 053  
 Class Code = 4633  
 ENGINEERING SPECIALIST III  
 17-2199-03  
 ENGINEERING, ALL OTHER  
 Payband = 009  
 Pay Grade = 024  
 Position = [029384](#)  
 FTE = 1

BARNETT, EMILY L  
 County Code = 053  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [054745](#)  
 FTE = 1

LAFLEUR, DONALD W  
 County Code = 053  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [069746](#)  
 FTE = 1

ALAMIA, MARY I  
 County Code = 053  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [080400](#)  
 FTE = 1

FARHANGMEHR, MEHRDAD  
 County Code = 053  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [080401](#)  
 FTE = 1

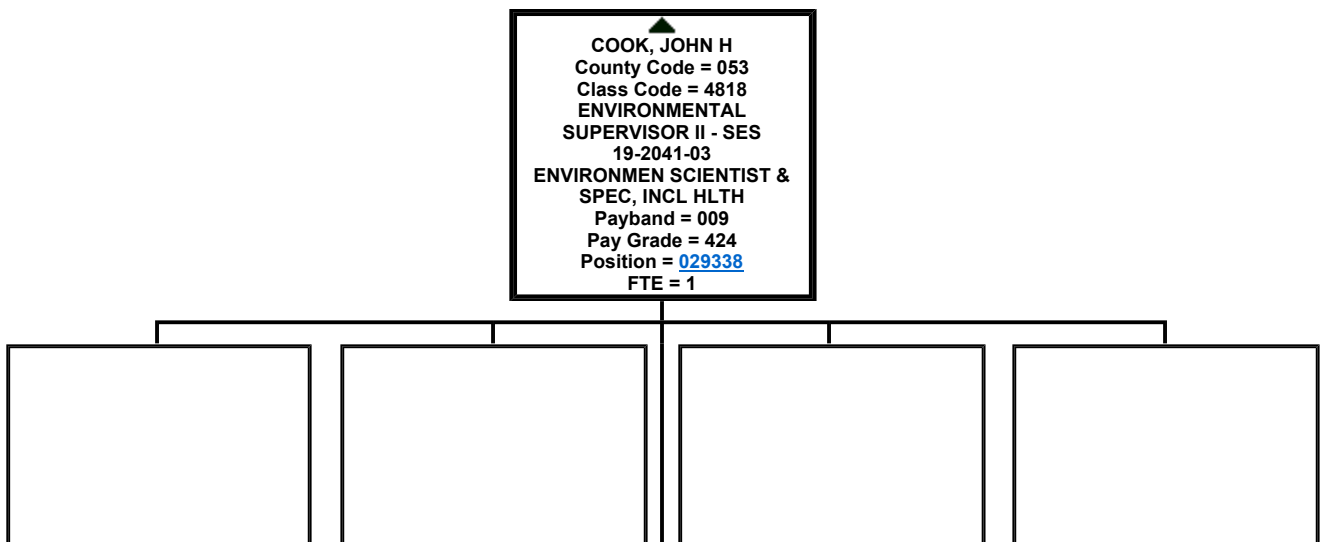
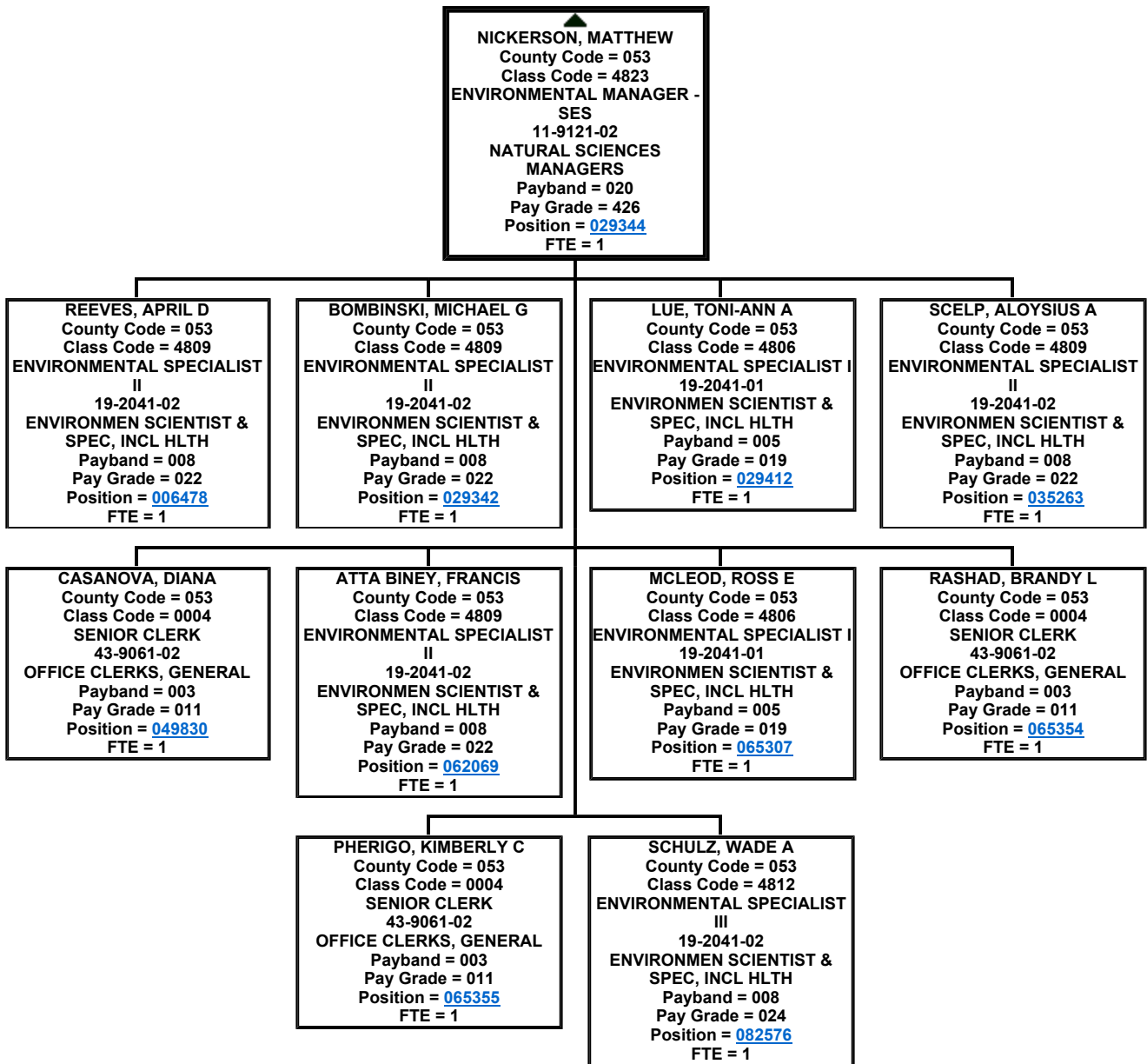


LALLA, DARIAN S  
County Code = 053  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [082579](#)  
FTE = 1

THARRINGTON, STARKEY L  
County Code = 053  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [082895](#)  
FTE = 1

ARCANO, BARBARA A  
County Code = 053  
OPS ENGINEERING  
TECHNICIAN  
17-3029-01  
ENGINEERING TECHNICIANS,  
ALL OTHER  
Payband = 003  
Position = [953286](#)  
FTE = 1





<p>MEADOWS, STEVEN D County Code = 053 Class Code = 4809 ENVIRONMENTAL SPECIALIST II 19-2041-02 ENVIRONMEN SCIENTIST &amp; SPEC, INCL HLTH Payband = 008 Pay Grade = 022 Position = <a href="#">029341</a> FTE = 1</p>	<p>VACANT - 029345 County Code = 053 Class Code = 4806 ENVIRONMENTAL SPECIALIST I 19-2041-01 ENVIRONMEN SCIENTIST &amp; SPEC, INCL HLTH Payband = 005 Pay Grade = 019 Position = <a href="#">029345</a> FTE = 1</p>	<p>ALEJOS, AMANDA County Code = 053 Class Code = 0120 STAFF ASSISTANT 43-6011-02 EXEC SECRETARIES &amp; EXEC ADMIN ASSISTANTS Payband = 003 Pay Grade = 013 Position = <a href="#">029385</a> FTE = 1</p>	<p>DE LEON, JULIA L County Code = 053 Class Code = 4809 ENVIRONMENTAL SPECIALIST II 19-2041-02 ENVIRONMEN SCIENTIST &amp; SPEC, INCL HLTH Payband = 008 Pay Grade = 022 Position = <a href="#">029413</a> FTE = 1</p>
<p>WILLIAMS, JARED B County Code = 053 Class Code = 4806 ENVIRONMENTAL SPECIALIST I 19-2041-01 ENVIRONMEN SCIENTIST &amp; SPEC, INCL HLTH Payband = 005 Pay Grade = 019 Position = <a href="#">035264</a> FTE = 1</p>	<p>MORGAN, JELAINA A County Code = 053 Class Code = 8853 ENVIRONMENTAL HEALTH AIDE 19-4091-01 ENVIRON SCIENCE/PROTECT TECH, INCL HLTH Payband = 002 Pay Grade = 008 Position = <a href="#">049966</a> FTE = 0.8</p>	<p>PARKER, LUCRETIA County Code = 053 Class Code = 4809 ENVIRONMENTAL SPECIALIST II 19-2041-02 ENVIRONMEN SCIENTIST &amp; SPEC, INCL HLTH Payband = 008 Pay Grade = 022 Position = <a href="#">063980</a> FTE = 1</p>	<p>MCCLUSKEY, STEPHANIE County Code = 053 Class Code = 4809 ENVIRONMENTAL SPECIALIST II 19-2041-02 ENVIRONMEN SCIENTIST &amp; SPEC, INCL HLTH Payband = 008 Pay Grade = 022 Position = <a href="#">080102</a> FTE = 1</p>

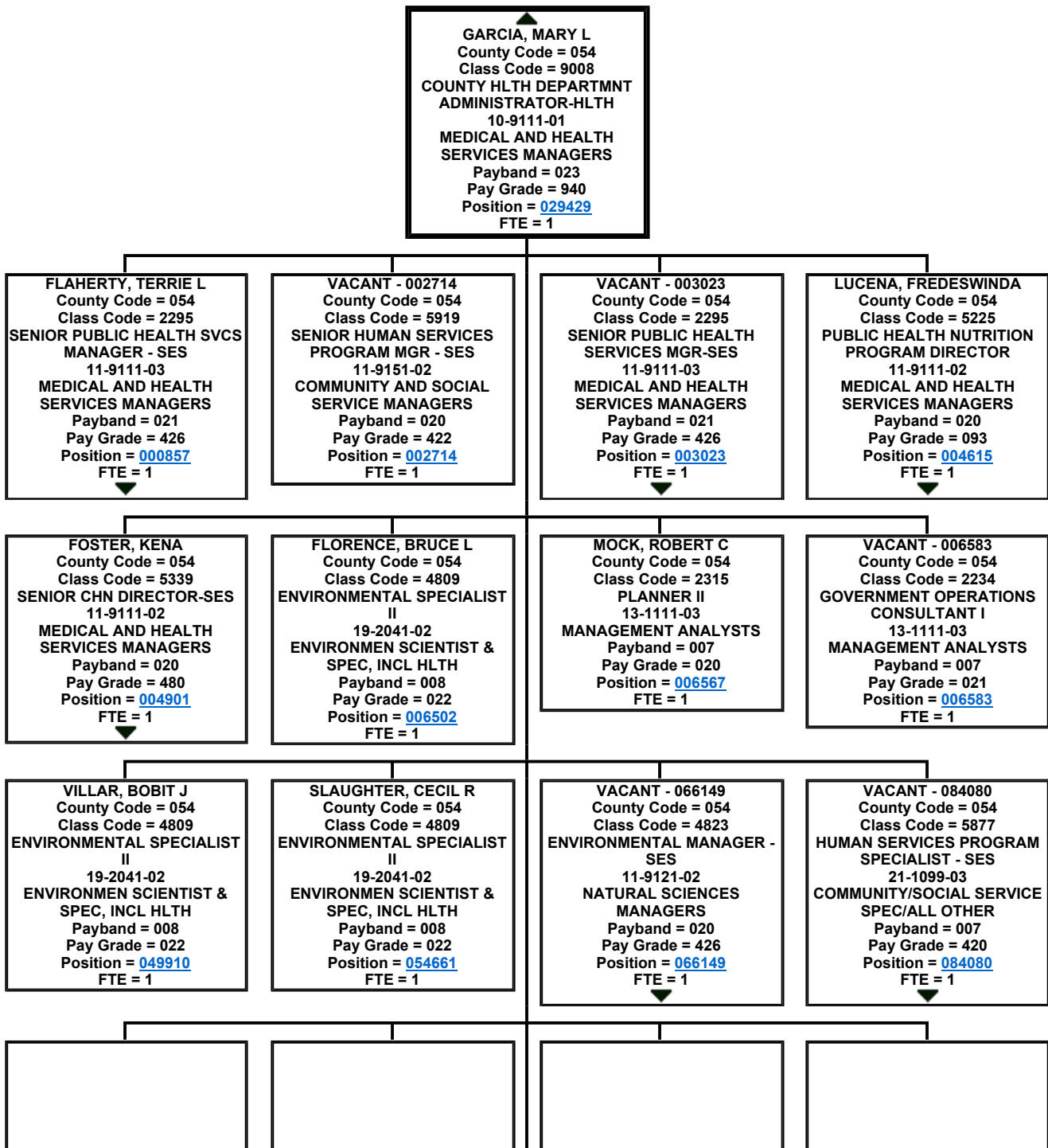


# Florida Department of Health

## CHD 54 - Putnam County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



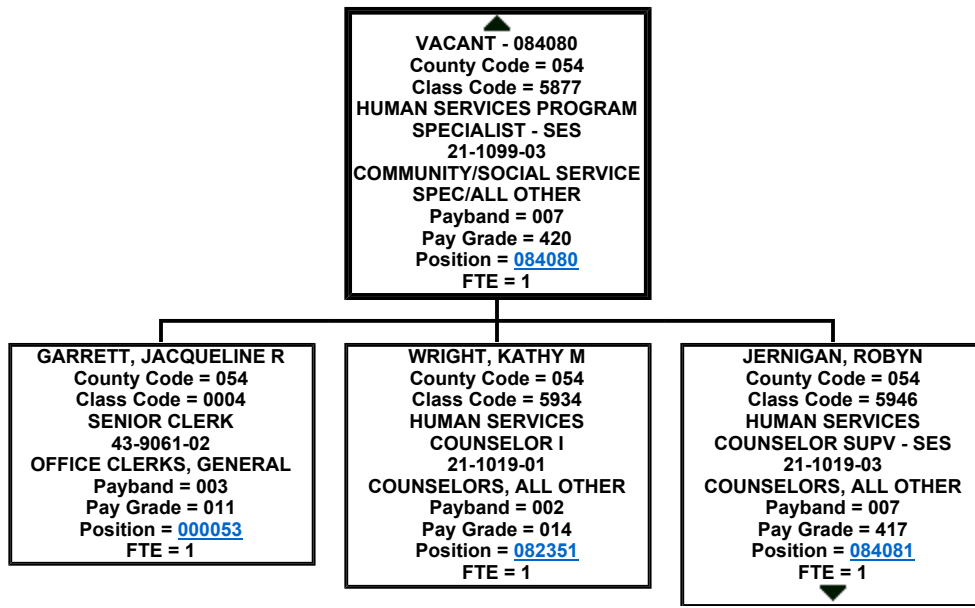
HORTON, MARY C  
County Code = 054  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [084737](#)  
FTE = 1

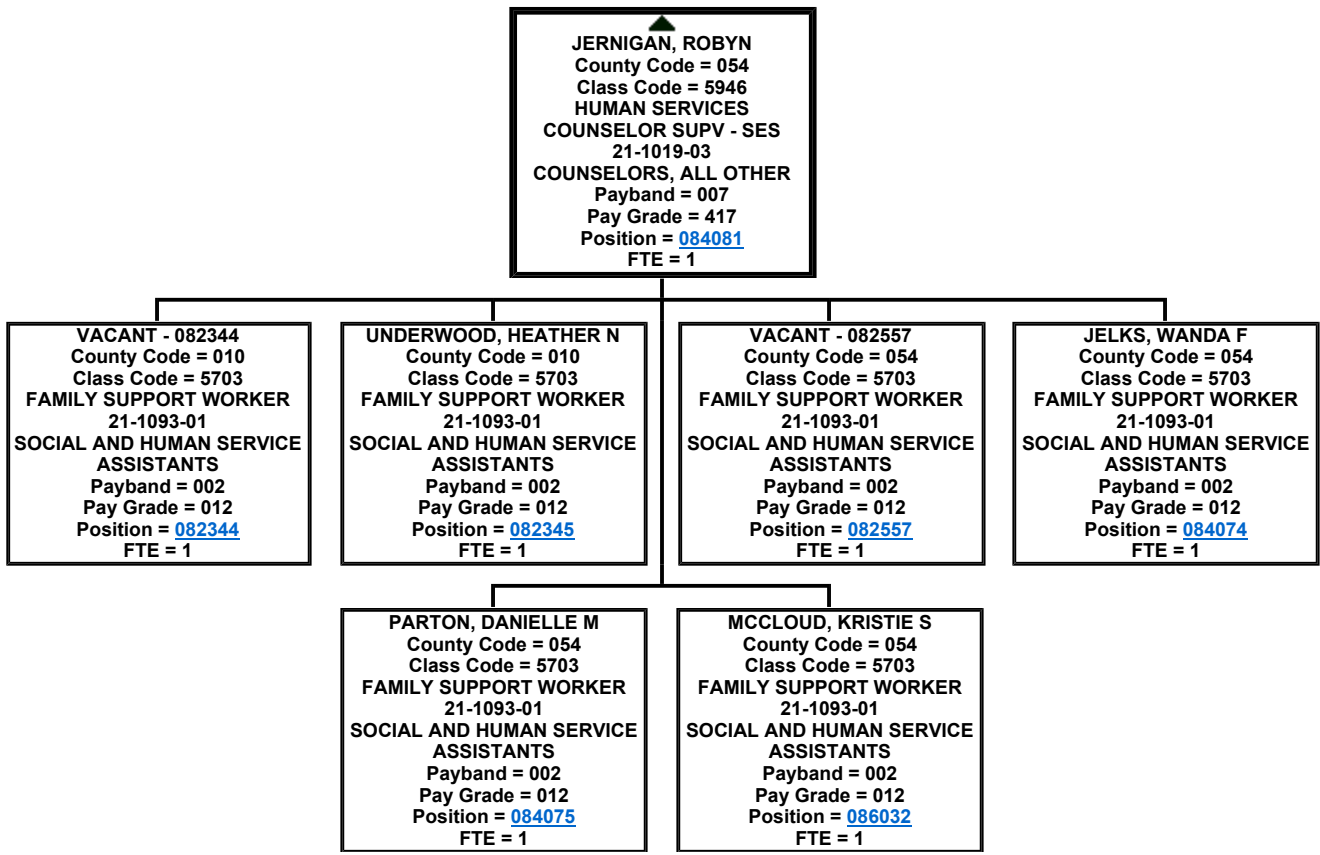
D'AGOSTINE, CYNTHIA L  
County Code = 054  
OPS PROGRAM CONSULTANT  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [954119](#)  
FTE = 1

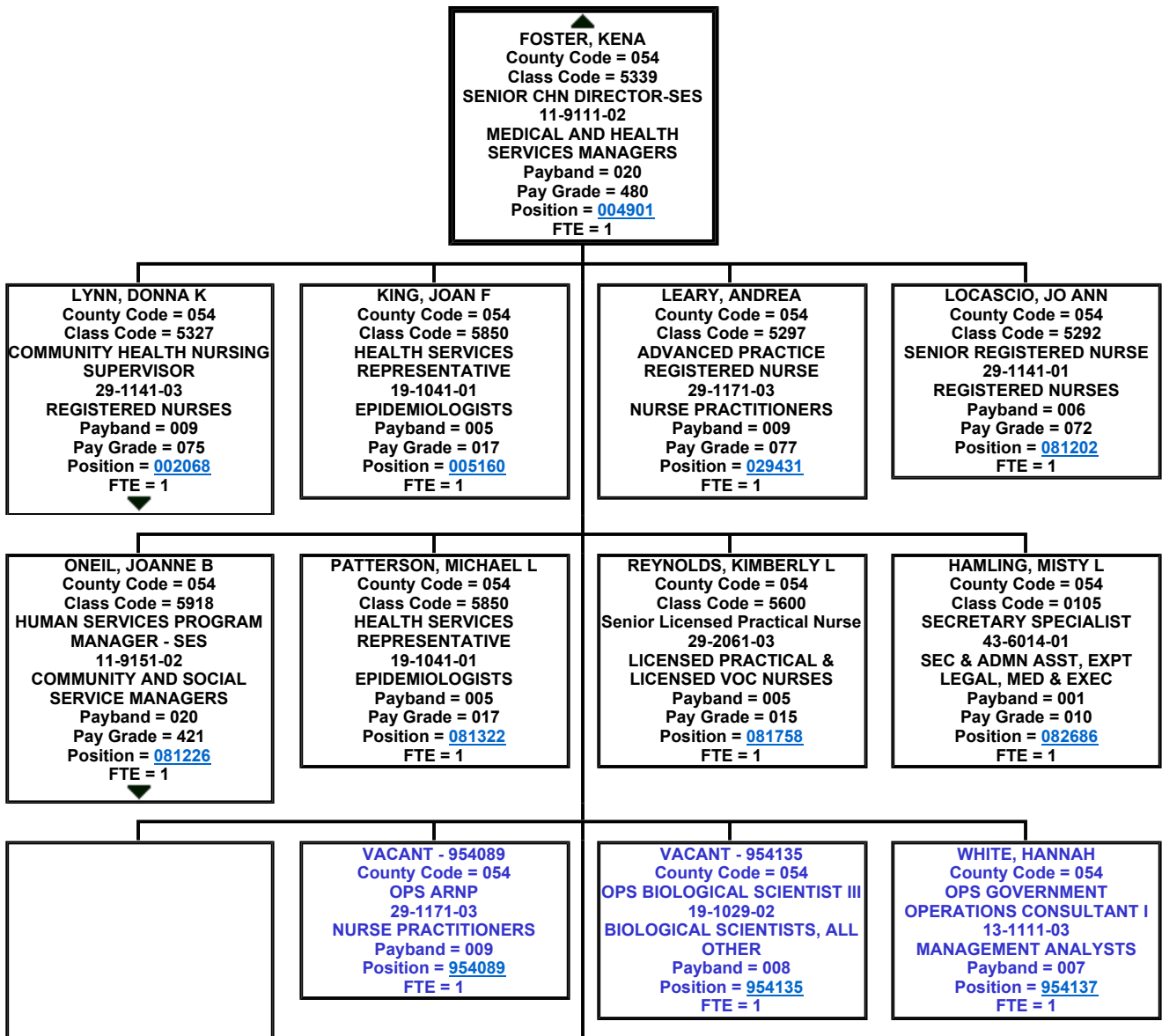
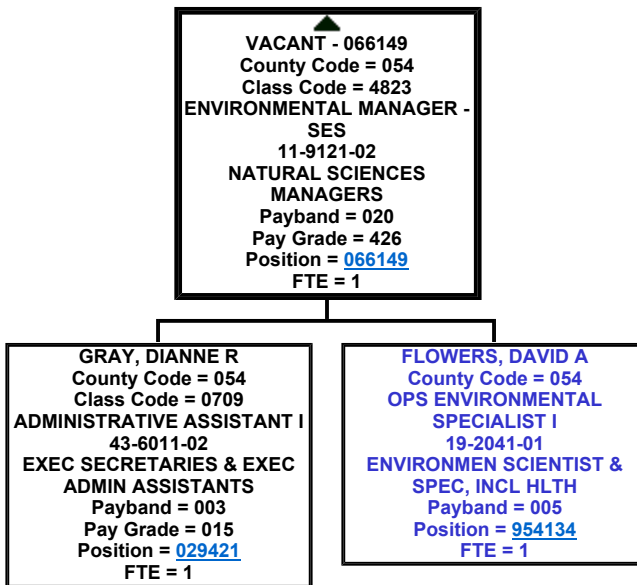
KAZOUNIS, CAROL M  
County Code = 054  
OPS PUBLIC HEALTH  
NUTRITIONIST  
29-1031-01  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 006  
Position = [954129](#)  
FTE = 1

VACANT - 954130  
County Code = 054  
OPS PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = [954130](#)  
FTE = 1

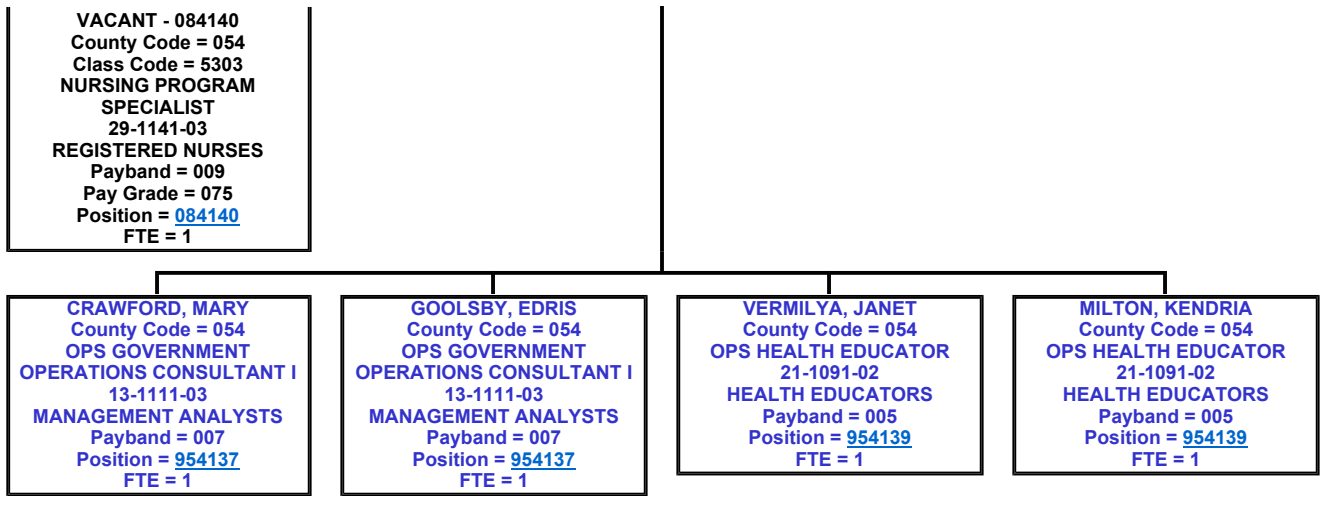
LAMADRID, ERNESTO J  
County Code = 054  
OPS PHYSICIAN  
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FAMILY AND GENERAL  
PRACTITIONERS  
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Position = [954131](#)  
FTE = 1

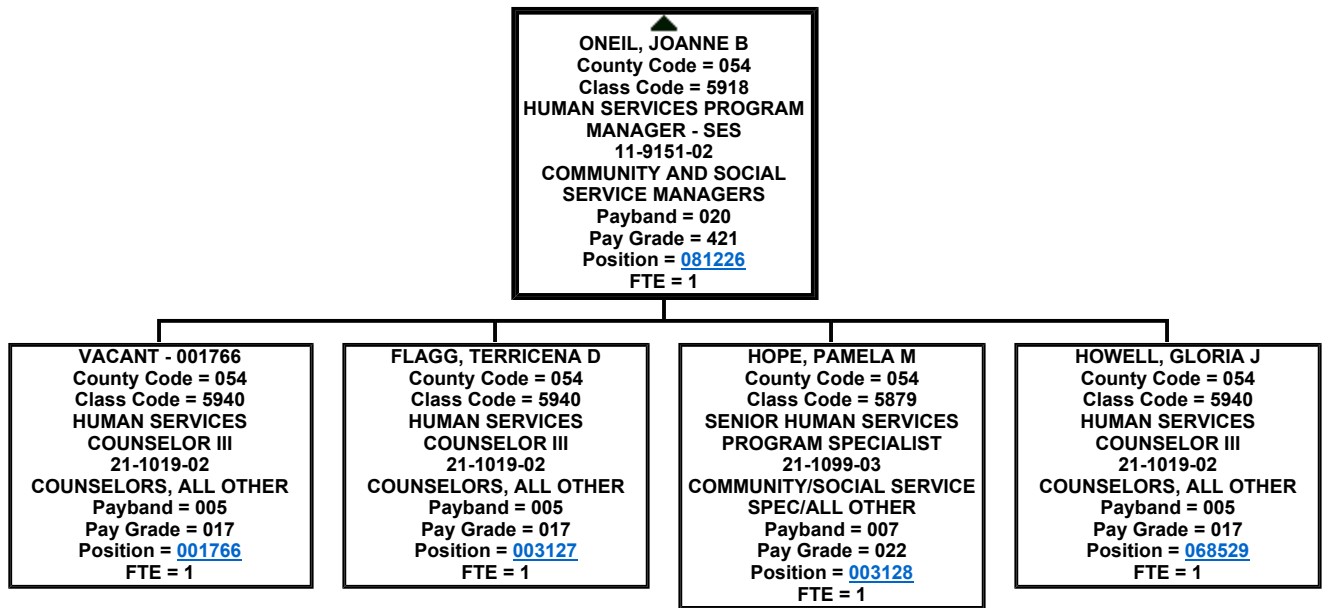


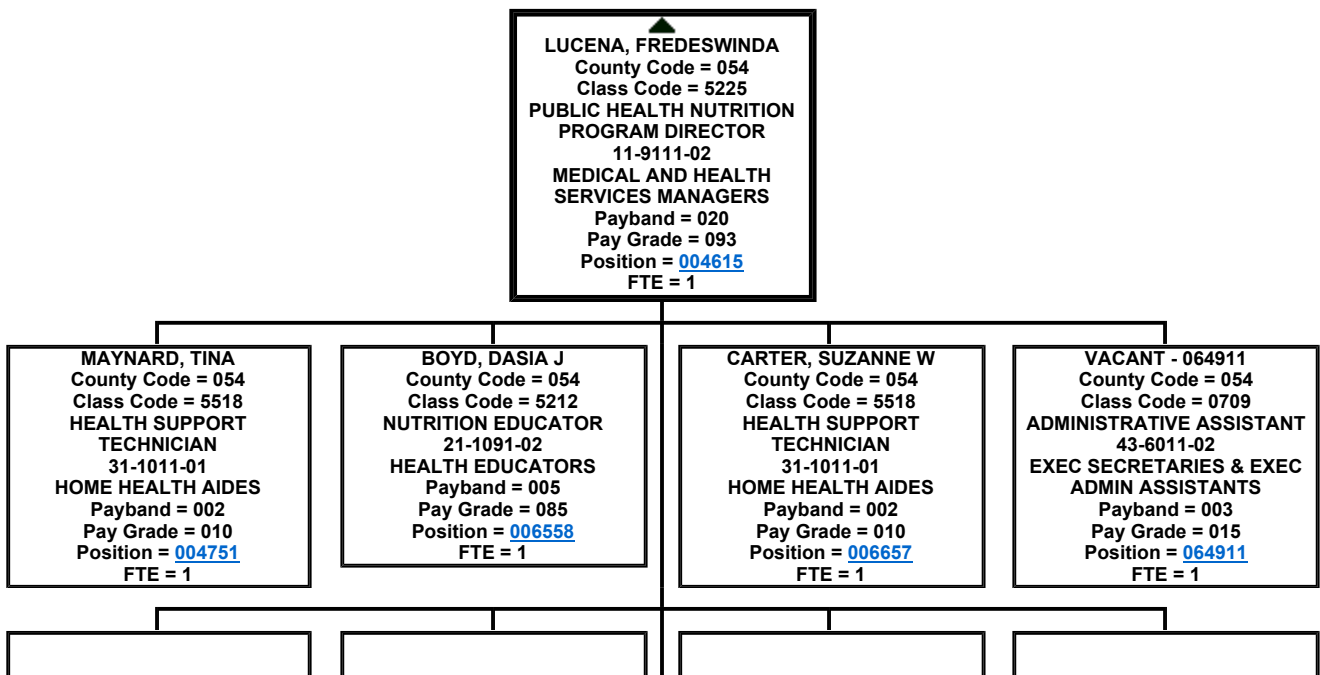
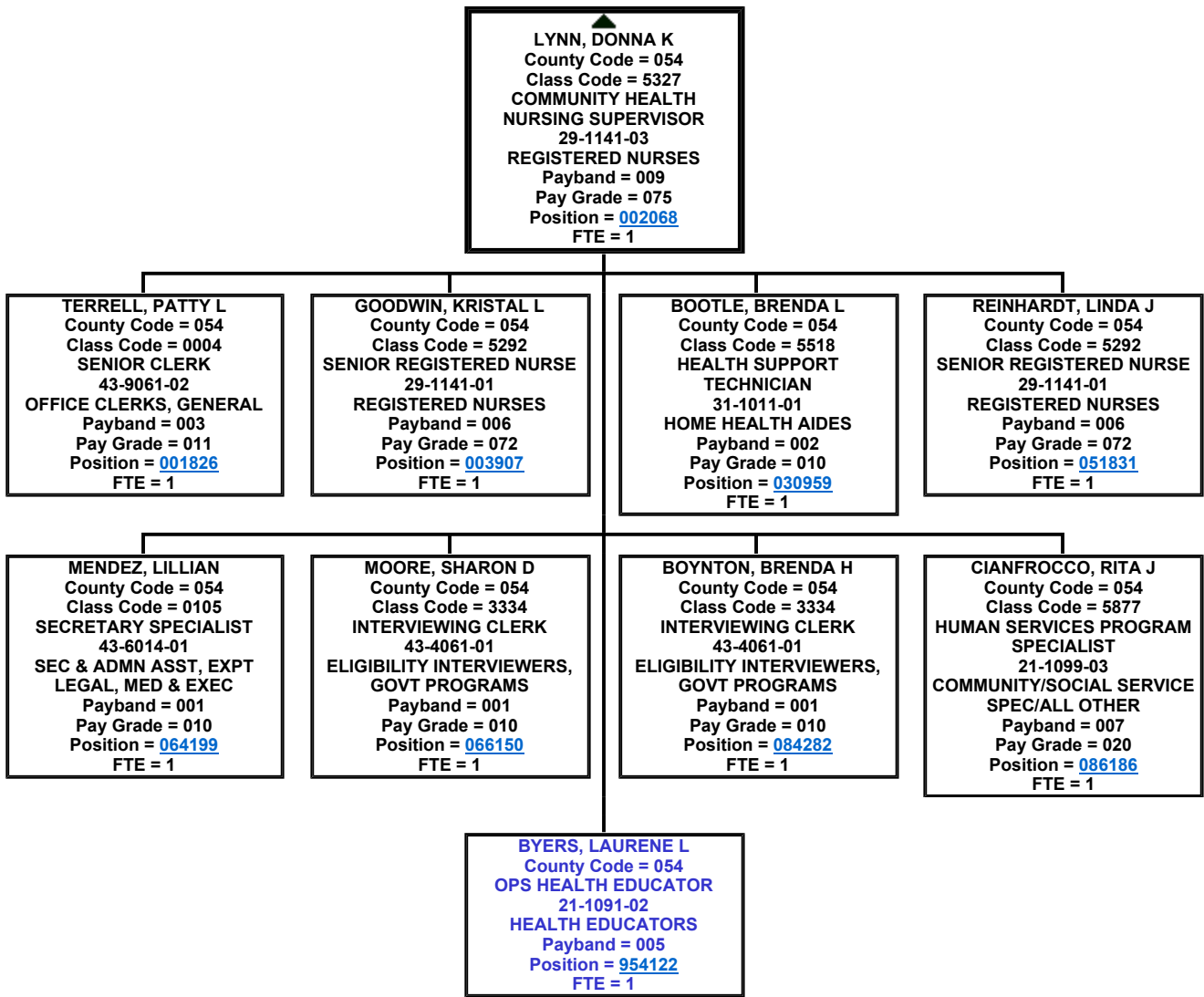


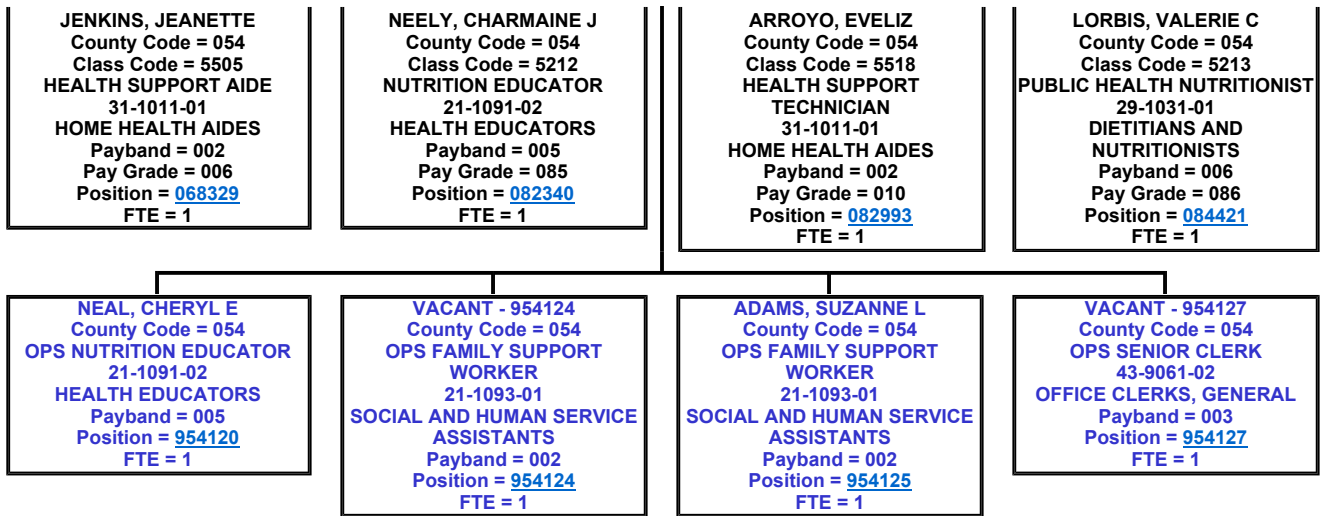


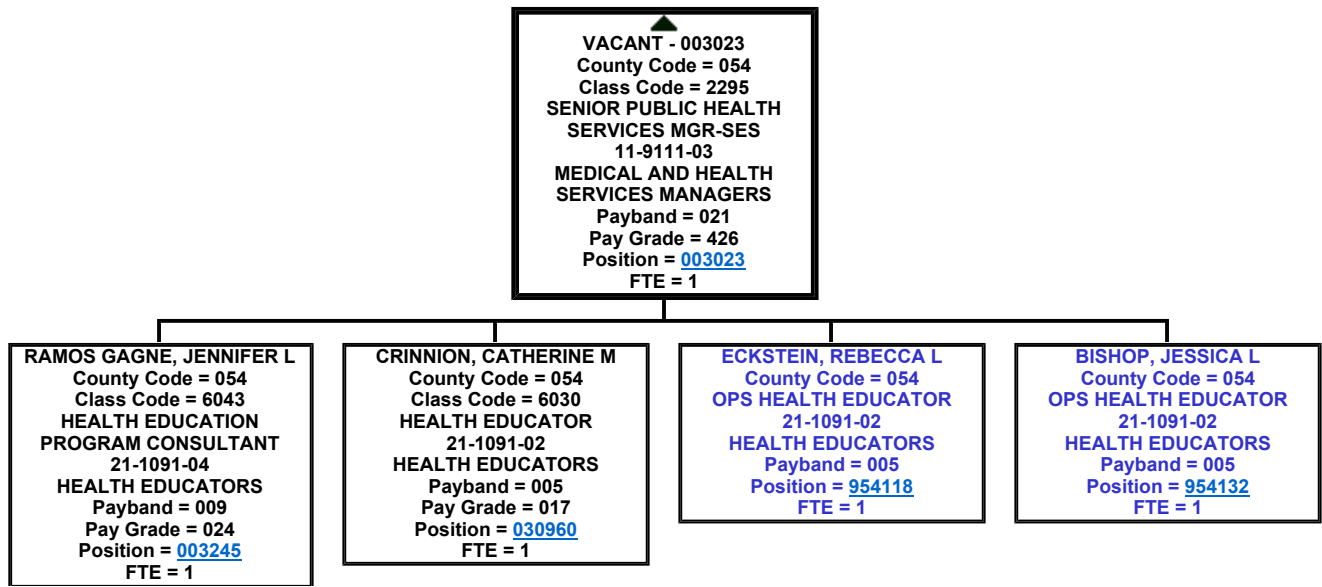


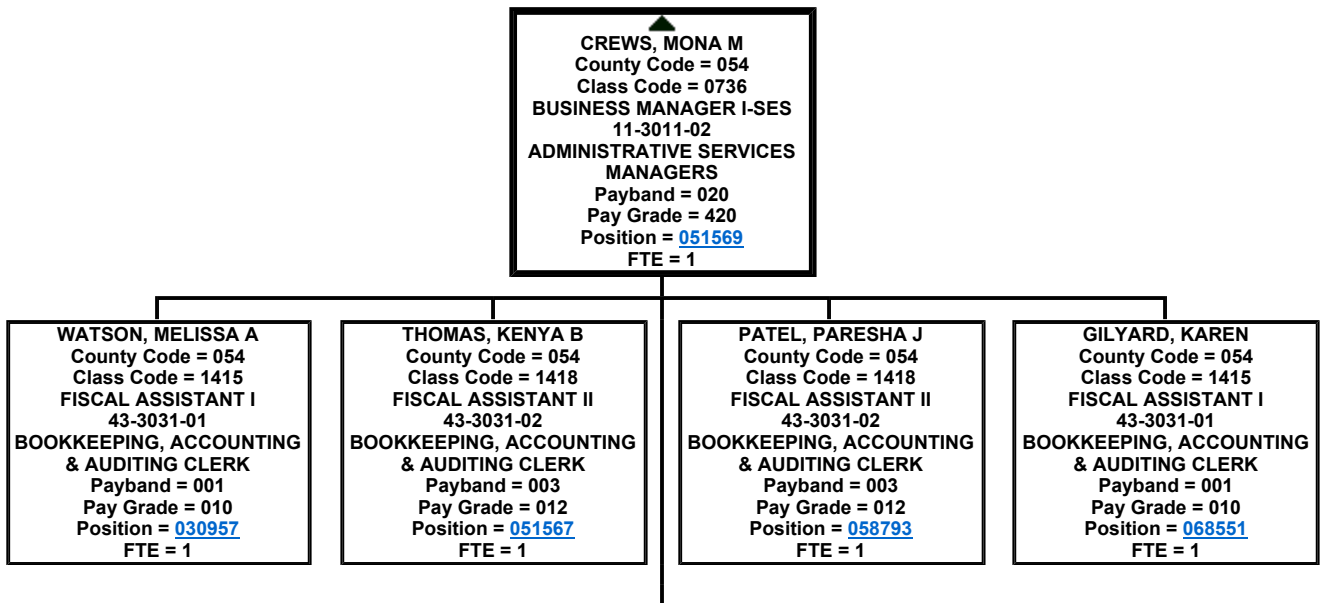
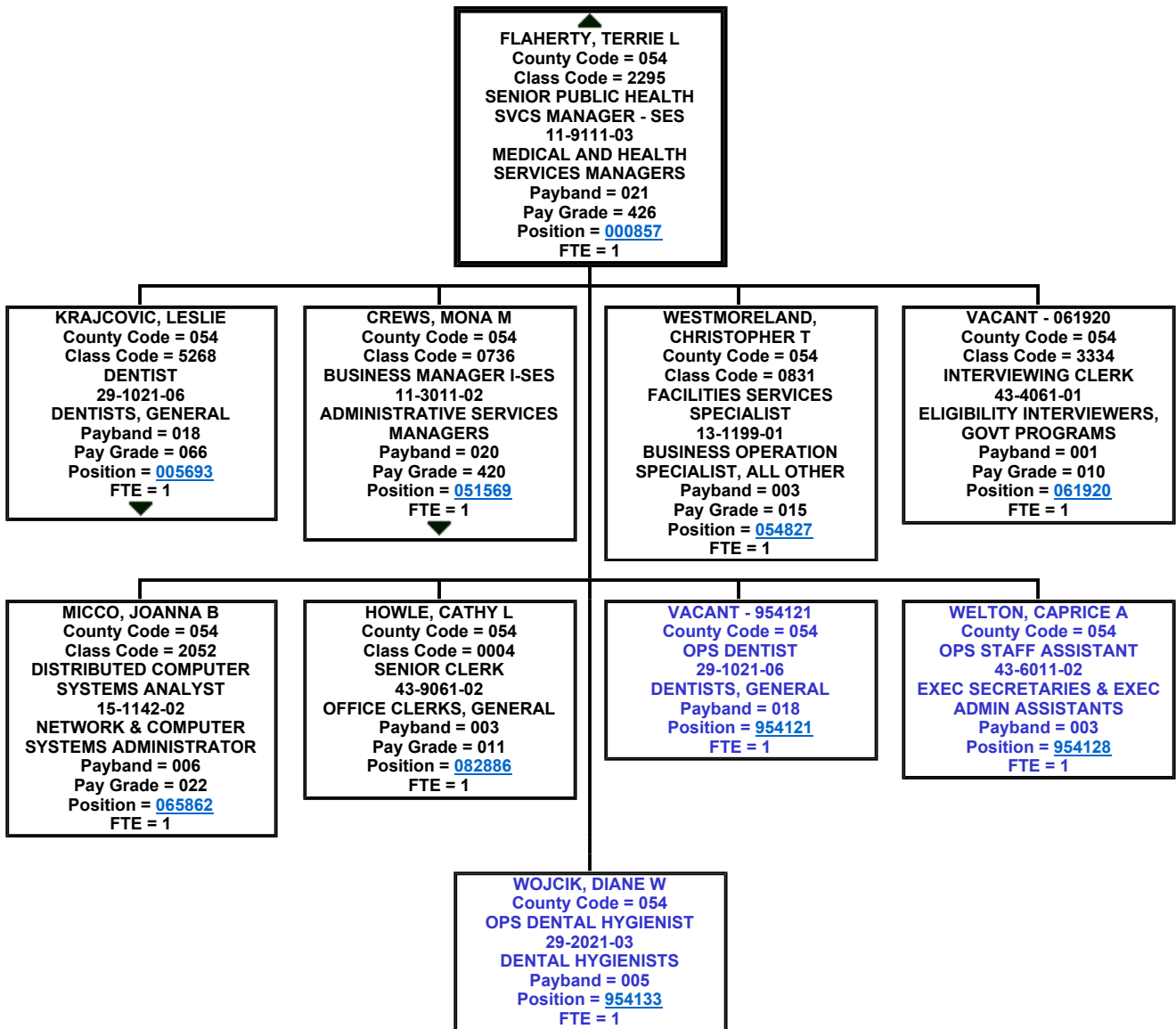






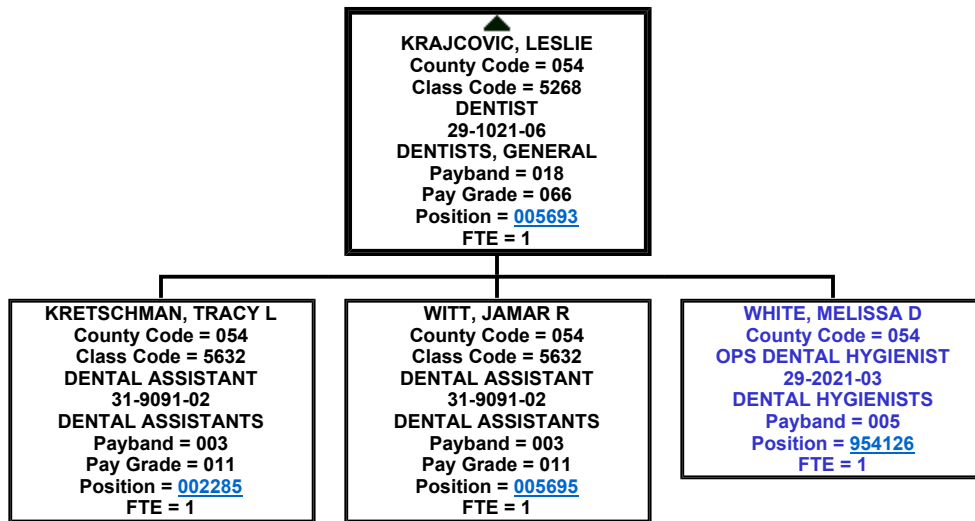






MACRAE, DENNIS M  
County Code = 054  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [084895](#)  
FTE = 1

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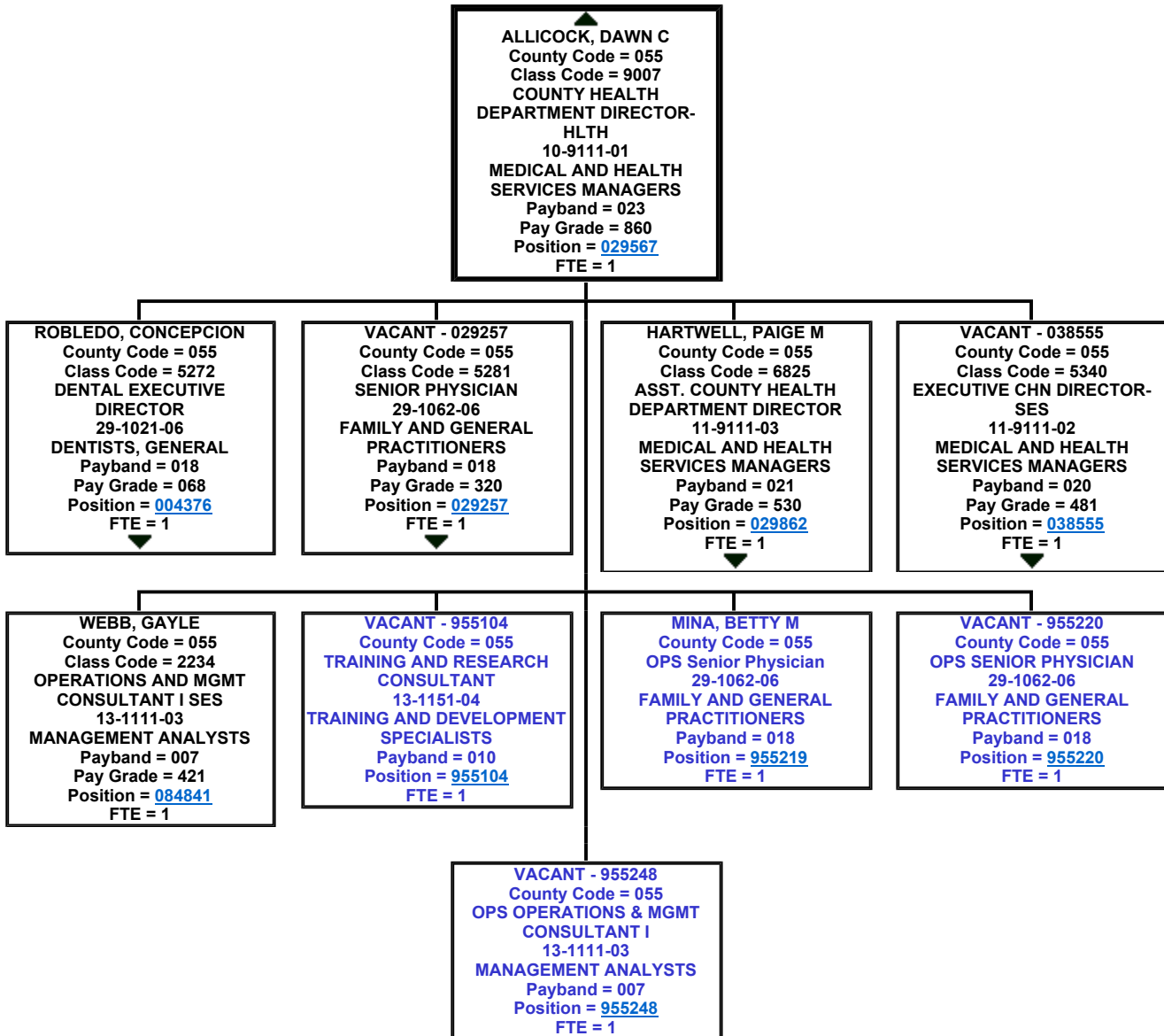


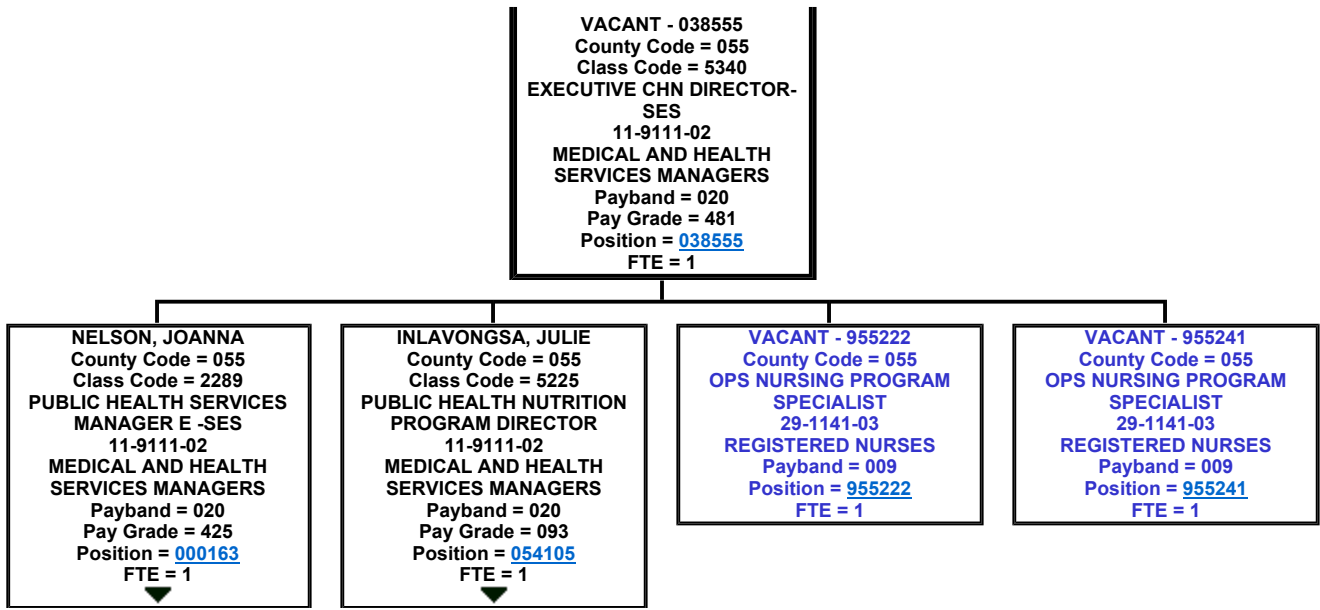
# Florida Department of Health

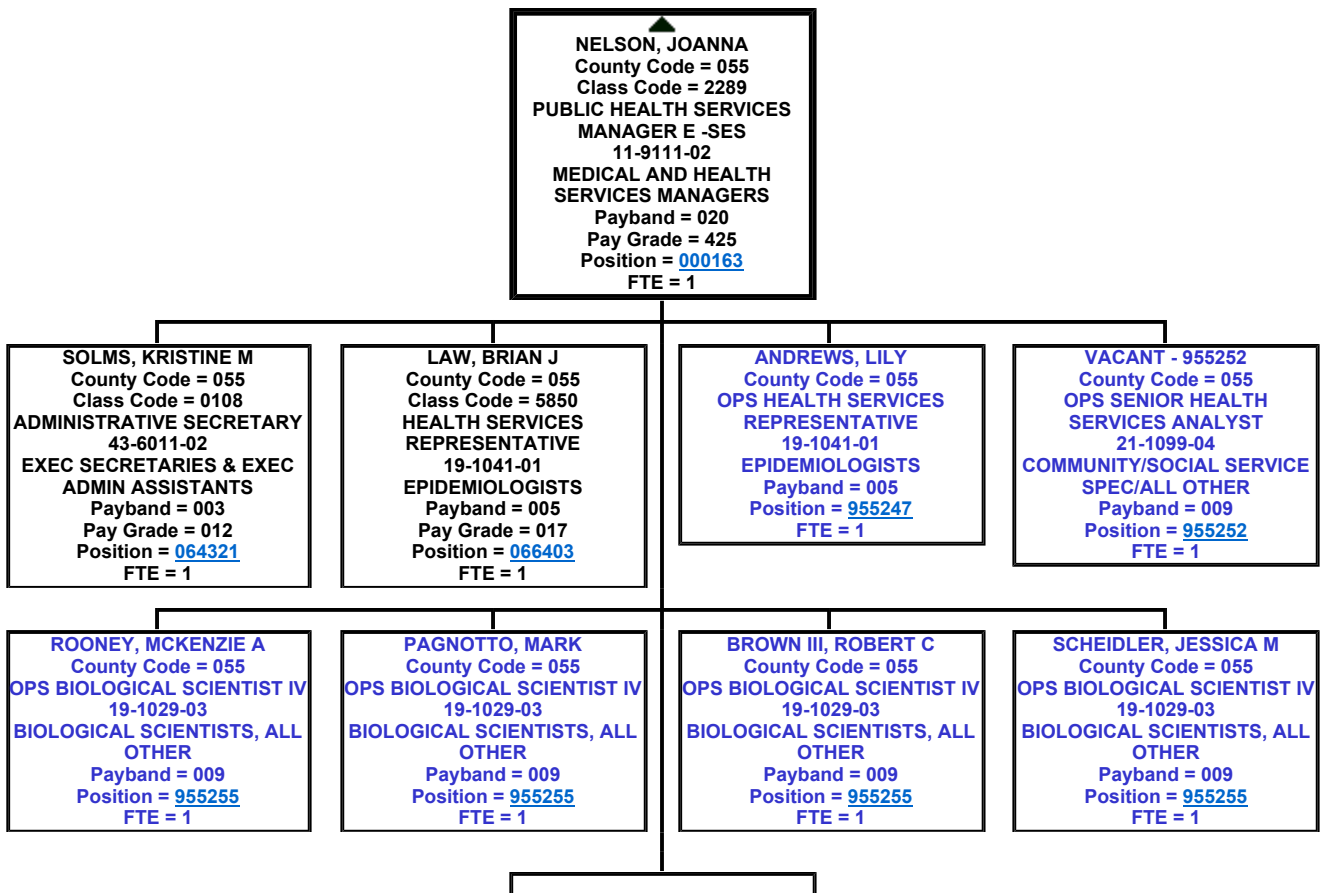
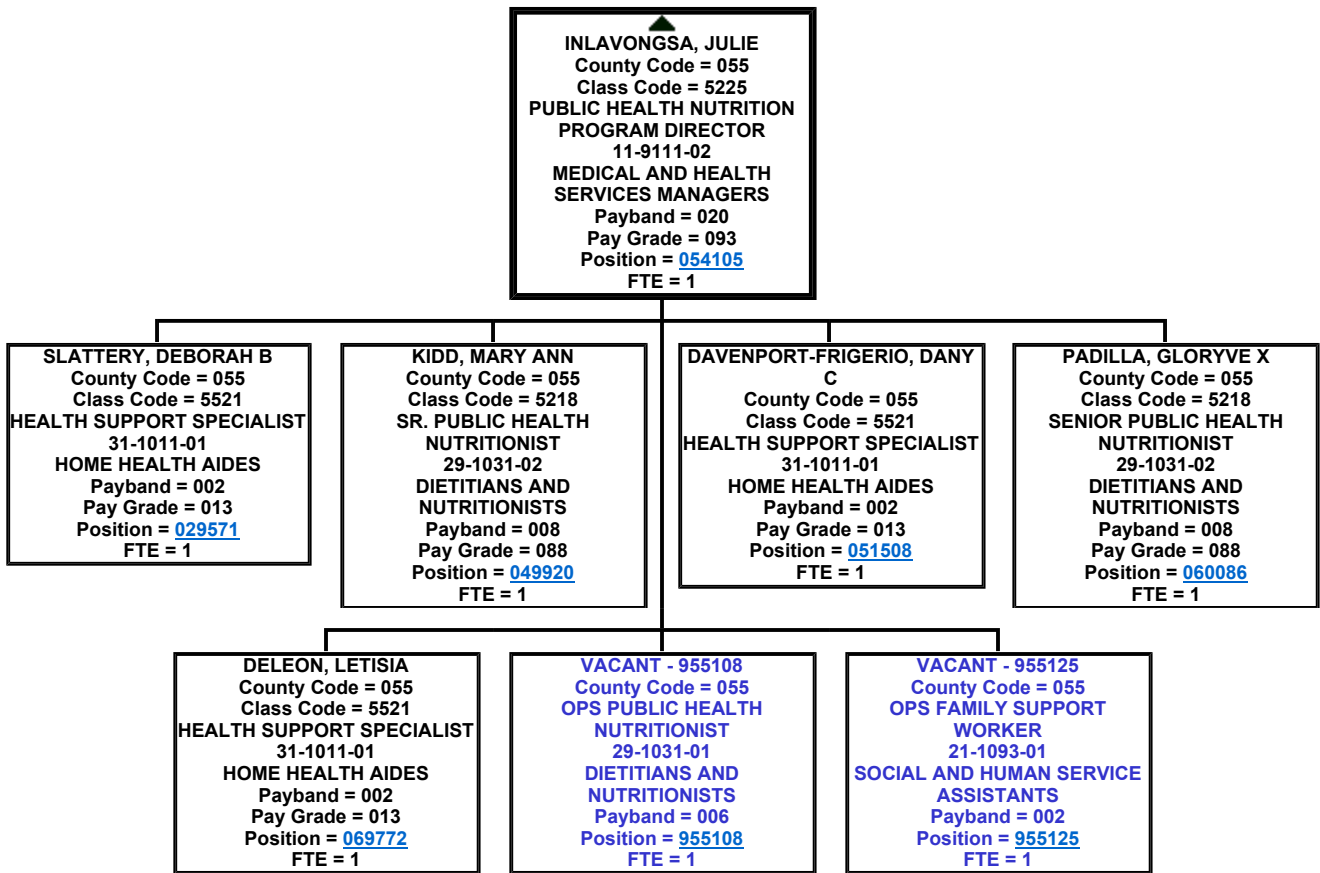
## CHD 55 - St. Johns County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







OCAMPO ZAPATA, JAIME  
 County Code = 055  
 OPS BIOLOGICAL SCIENTIST IV  
 19-1029-03  
 BIOLOGICAL SCIENTISTS, ALL  
 OTHER  
 Payband = 009  
 Position = [955255](#)  
 FTE = 1

HARTWELL, PAIGE M  
 County Code = 055  
 Class Code = 6825  
 ASST. COUNTY HEALTH  
 DEPARTMENT DIRECTOR  
 11-9111-03  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 021  
 Pay Grade = 530  
 Position = [029862](#)  
 FTE = 1

QUIGLEY, JACOB B  
 County Code = 055  
 Class Code = 1445  
 ACCOUNTING SERVICES  
 SUPERVISOR II - SES  
 13-2011-03  
 ACCOUNTANTS AND  
 AUDITORS  
 Payband = 008  
 Pay Grade = 422  
 Position = [001074](#)  
 FTE = 1

BOLICH, CAROL A  
 County Code = 055  
 Class Code = 2234  
 GOVERNMENT OPERATIONS  
 CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 021  
 Position = [051674](#)  
 FTE = 1

MATHIS, ALARIC H  
 County Code = 055  
 Class Code = 4821  
 ENVIRONMENTAL  
 ADMINISTRATOR - SES  
 11-9121-02  
 NATURAL SCIENCES  
 MANAGERS  
 Payband = 020  
 Pay Grade = 428  
 Position = [051955](#)  
 FTE = 1

DAY, MARY B  
 County Code = 055  
 Class Code = 0709  
 ADMINISTRATIVE ASSISTANT I  
 43-6011-02  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 003  
 Pay Grade = 015  
 Position = [054852](#)  
 FTE = 1

SHIPLEY, GEORGE  
 County Code = 055  
 Class Code = 2209  
 OPERATIONS ANALYST I  
 13-1111-02  
 MANAGEMENT ANALYSTS  
 Payband = 006  
 Pay Grade = 017  
 Position = [057454](#)  
 FTE = 1

SMITH, MORGAN L  
 County Code = 055  
 Class Code = 2234  
 OPERATIONS & MGMT  
 CONSULTANT I - SES  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 421  
 Position = [080007](#)  
 FTE = 1

NICKOLA-WILLIAMS, NOREEN  
 B  
 County Code = 055  
 Class Code = 2289  
 PUBLIC HEALTH SERVICES  
 MANAGER E  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 425  
 Position = [082716](#)  
 FTE = 1

MATHEWS, CHRISTIE L  
 County Code = 055  
 Class Code = 2235  
 GOVERNMENT OPERATIONS  
 CONSULTANT III-SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 425  
 Position = [085919](#)  
 FTE = 1

CLOUTIER, DANIEL R  
 County Code = 055  
 OPS SENIOR MANAGEMENT  
 ANALYST II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [955229](#)  
 FTE = 1

PHILLIPS, TAMMY L  
 County Code = 055  
 OPS PUBLIC HEALTH  
 SERVICES MANAGER E  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Position = [955243](#)  
 FTE = 1

VACANT - 955250  
 County Code = 055  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT III  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [955250](#)  
 FTE = 1

NADAREVIC, ALEN  
 County Code = 055  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Position = [955257](#)  
 FTE = 1

MORRIS, TAMMY  
 County Code = 055  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Position = [955257](#)  
 FTE = 1

ARMSTRONG, CATHERINE  
 County Code = 055  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Position = [955257](#)  
 FTE = 1

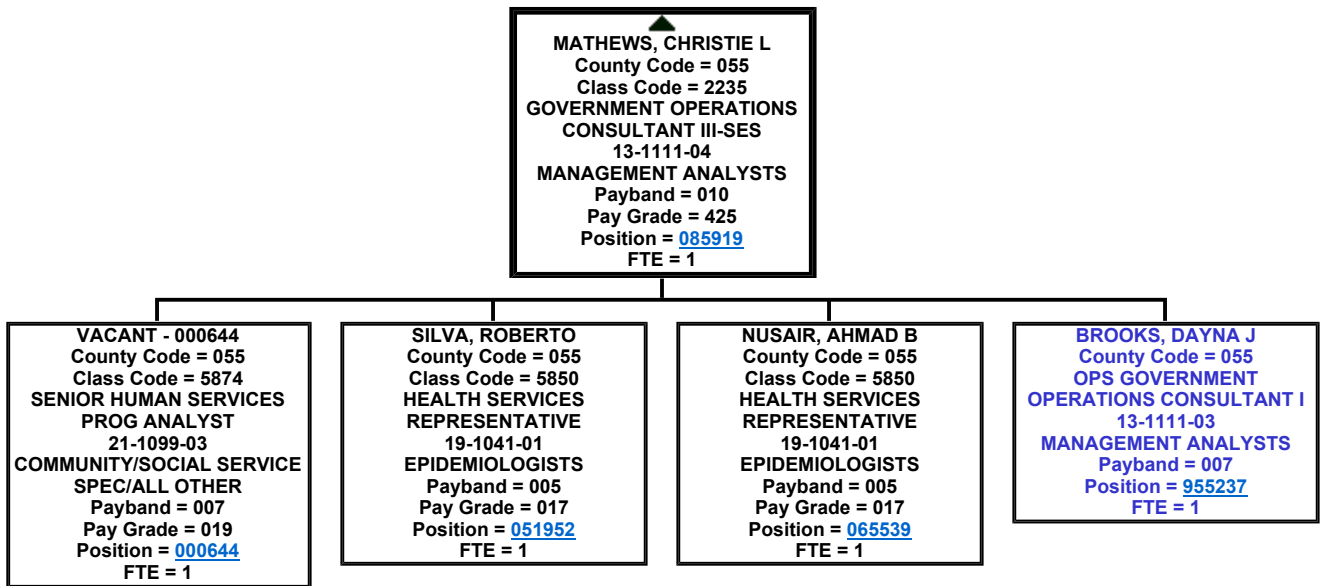
DOWNY, ALEXA  
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 OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Position = [955257](#)  
 FTE = 1

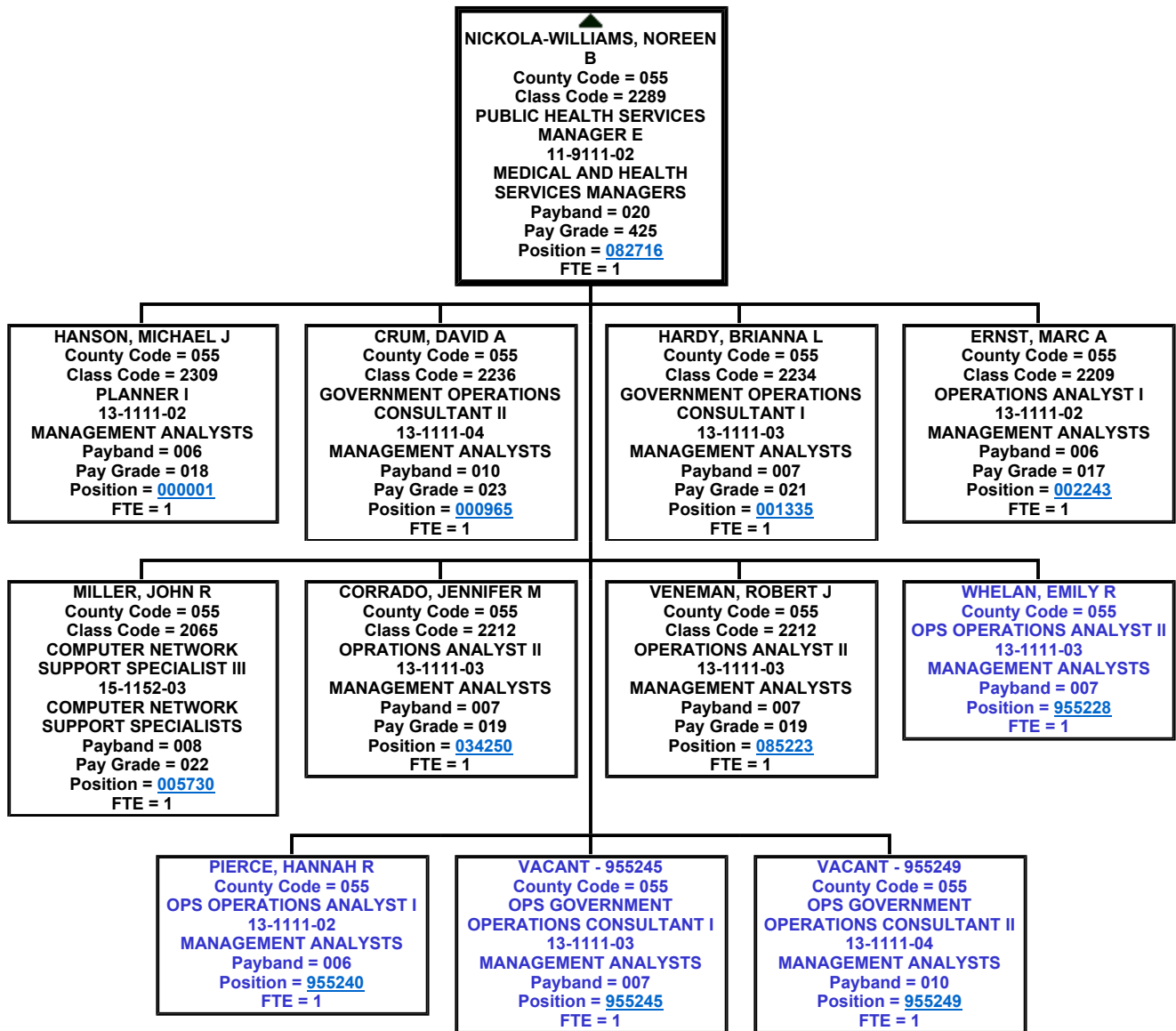
SHORT, RYAN  
 County Code = 055  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Position = [955257](#)  
 FTE = 1

PURDY STIRKS, JAZMINE J  
County Code = 055  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 955257  
FTE = 1

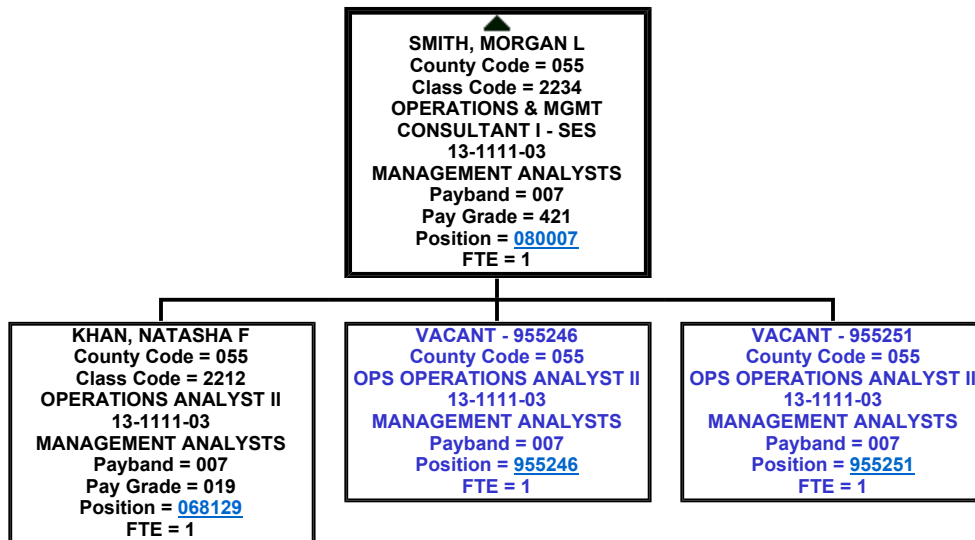
LAY, BRIAN  
County Code = 055  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = 955257  
FTE = 1

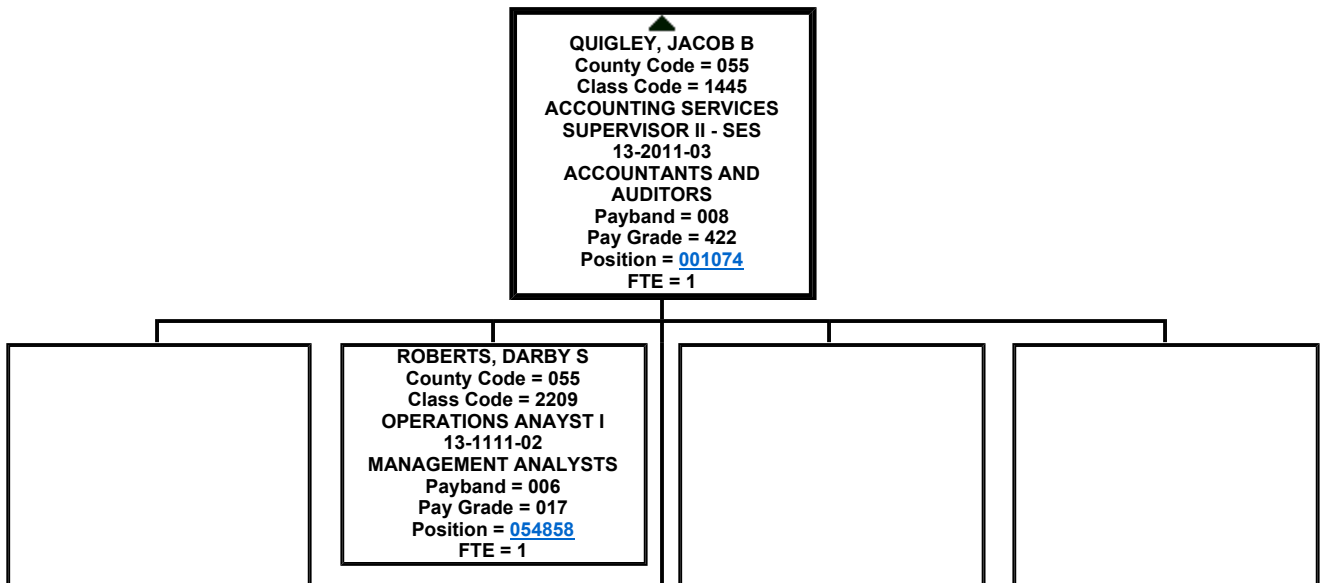
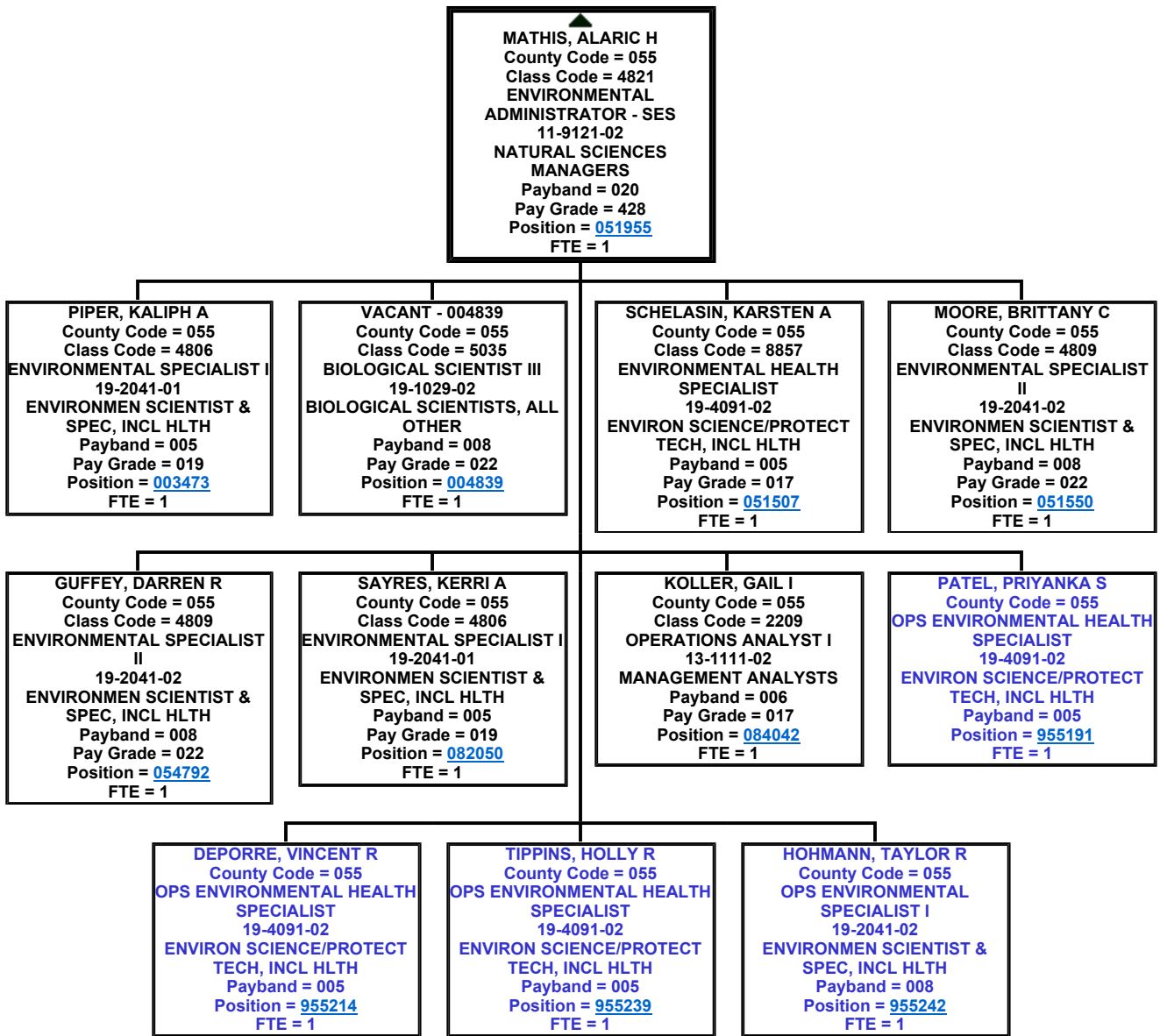
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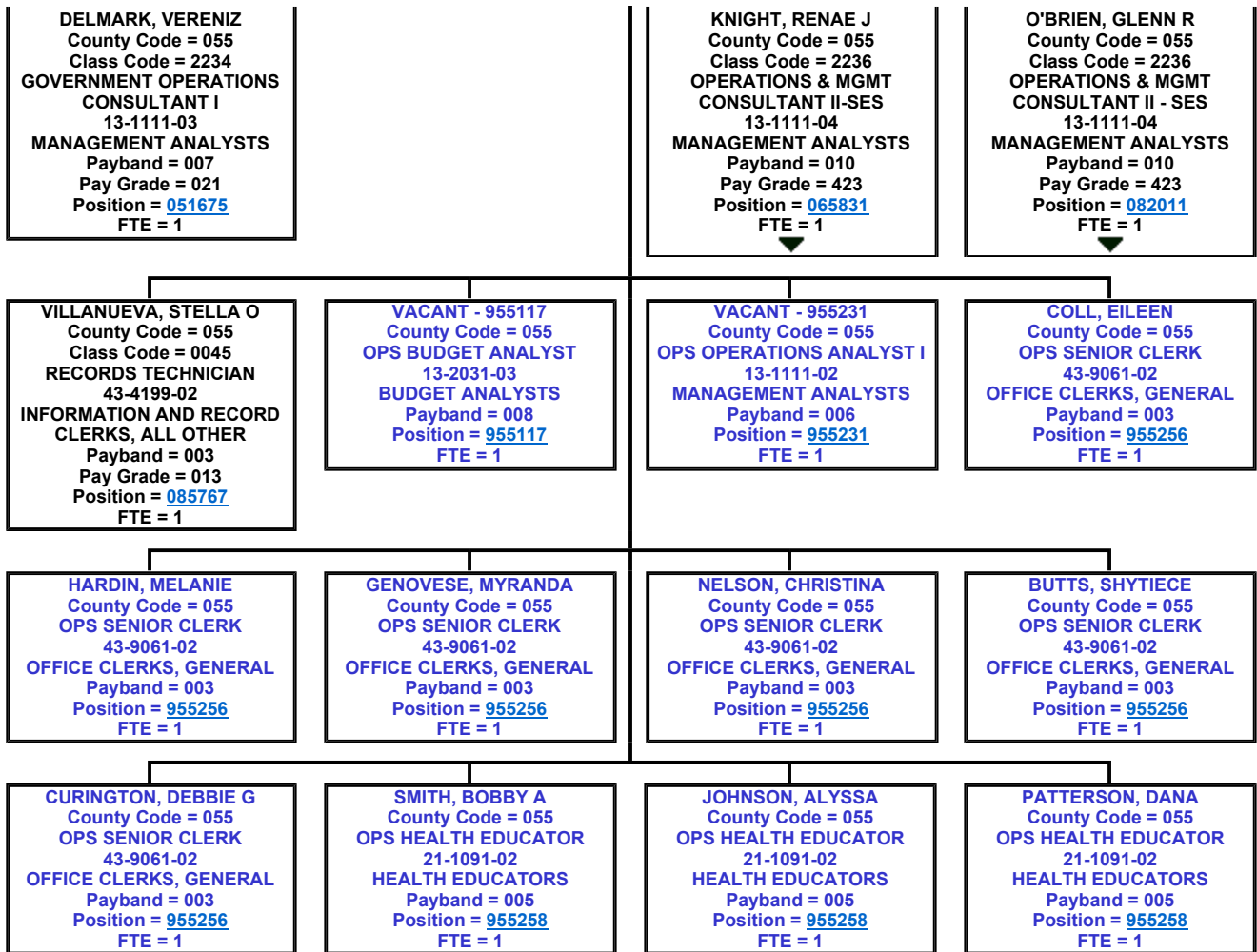


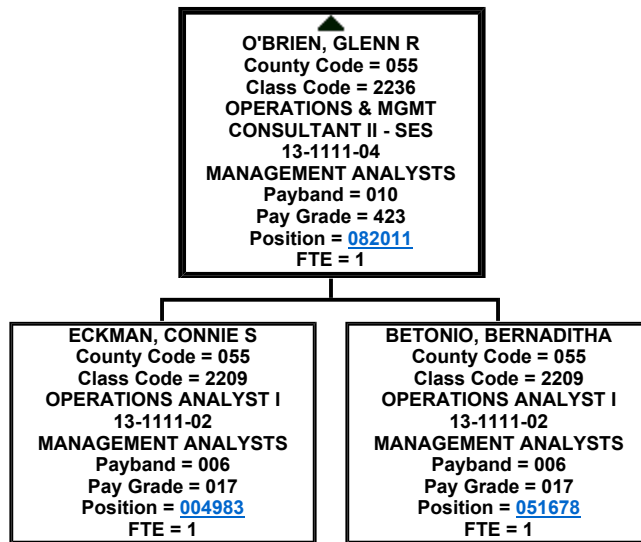


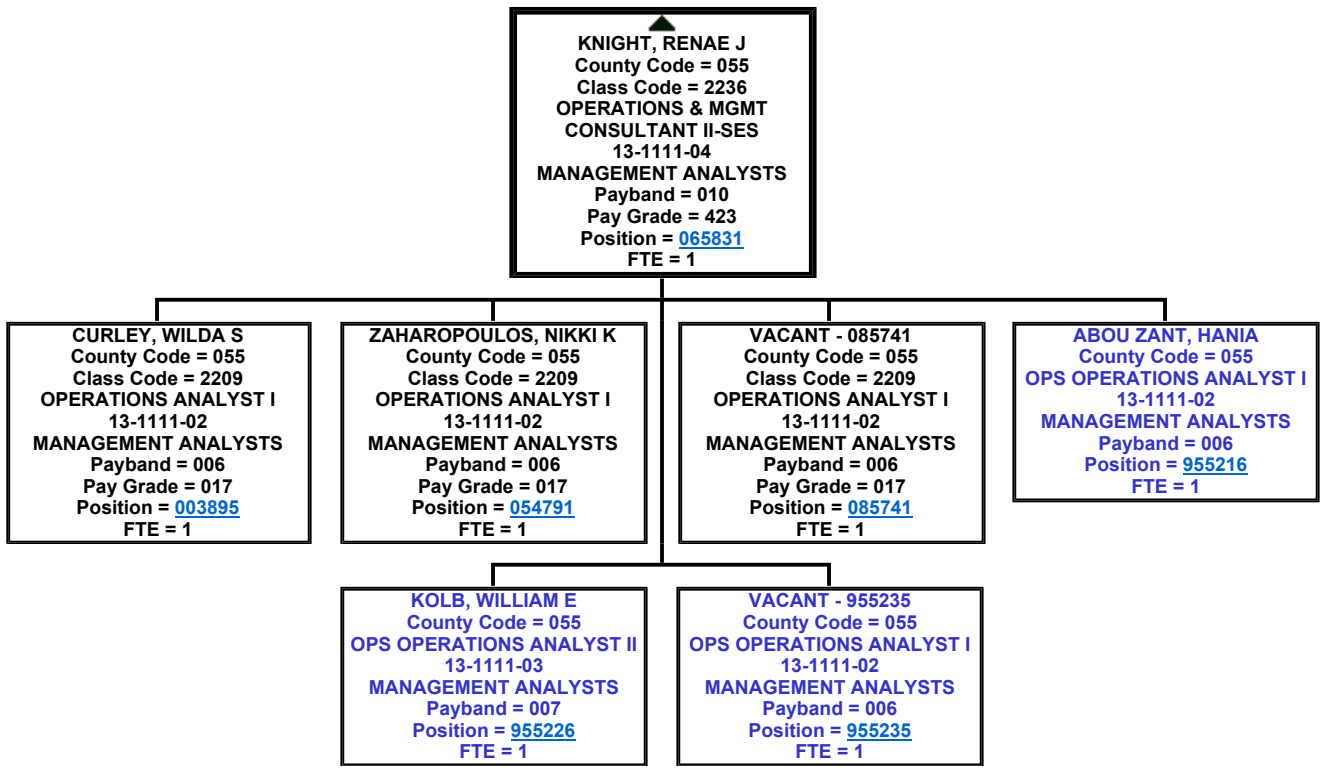


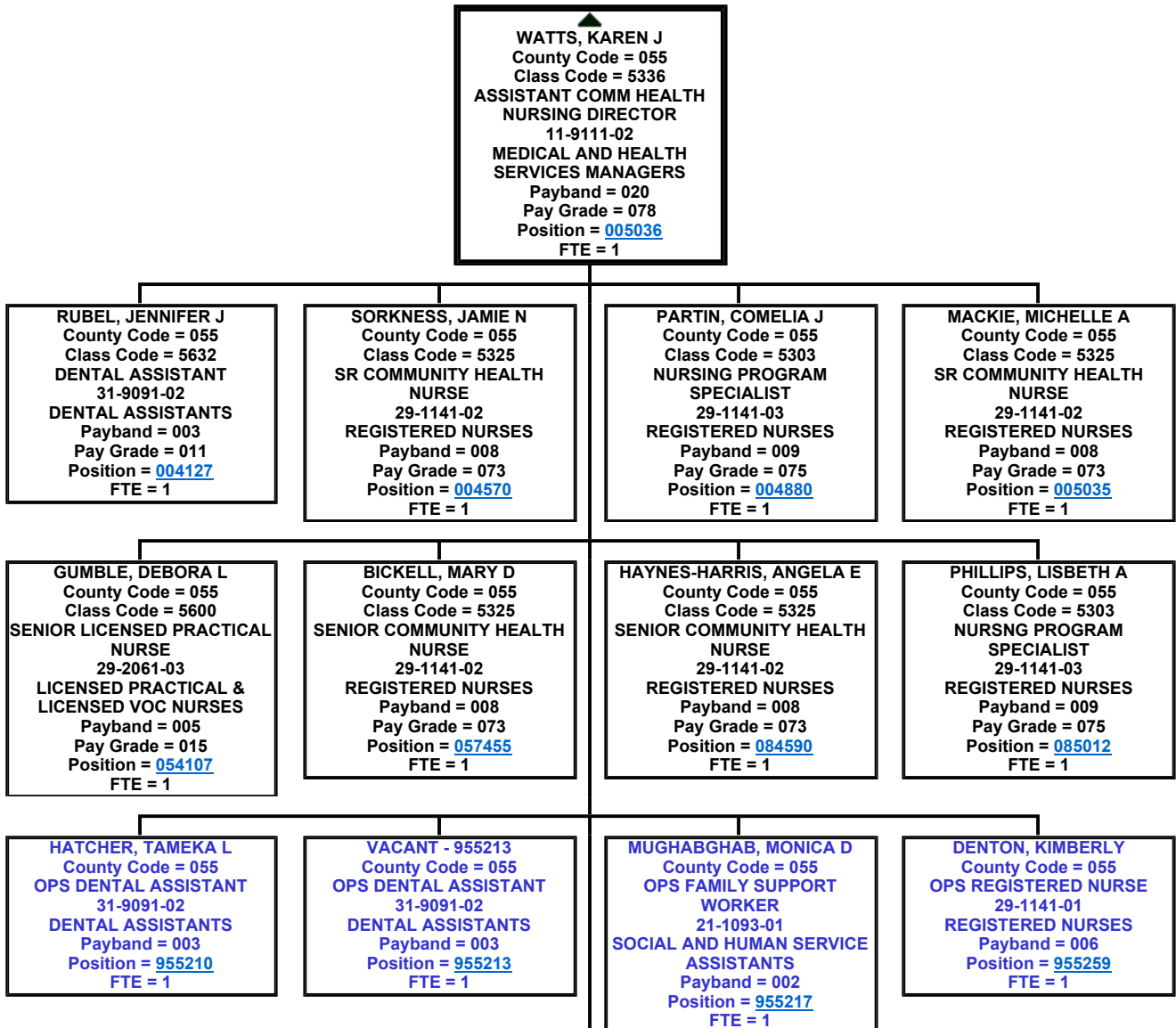
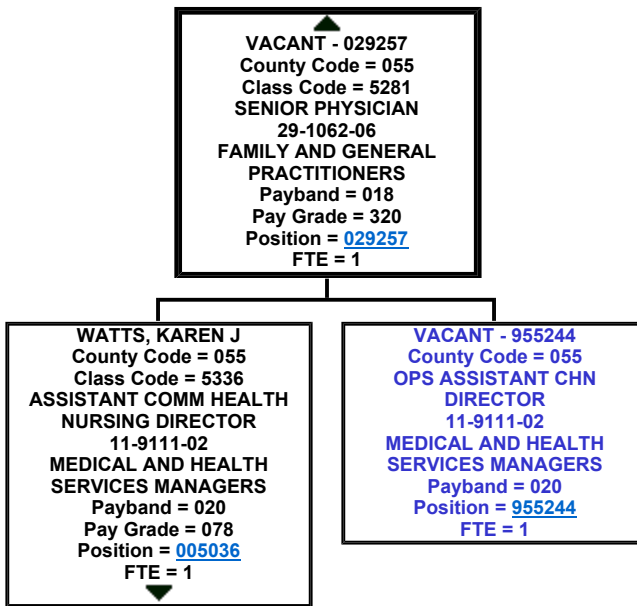


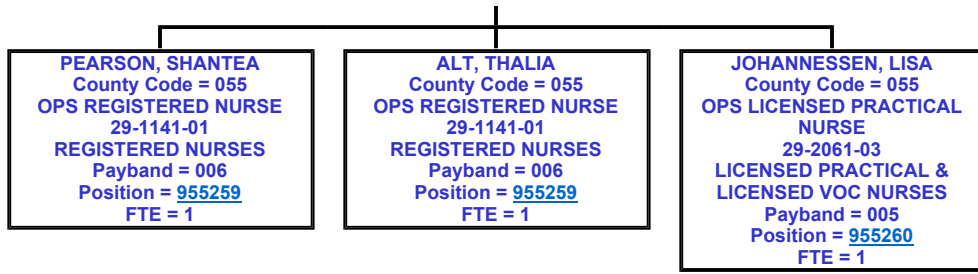


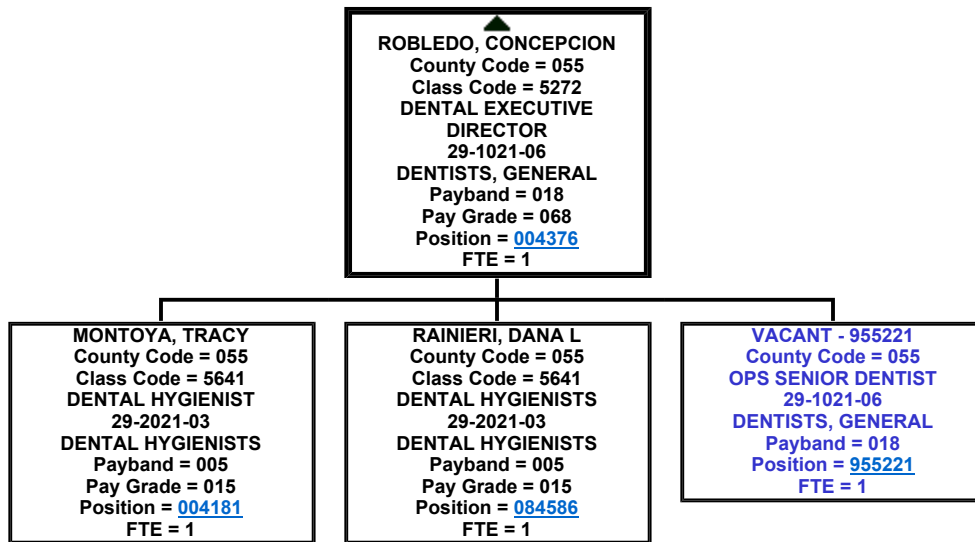














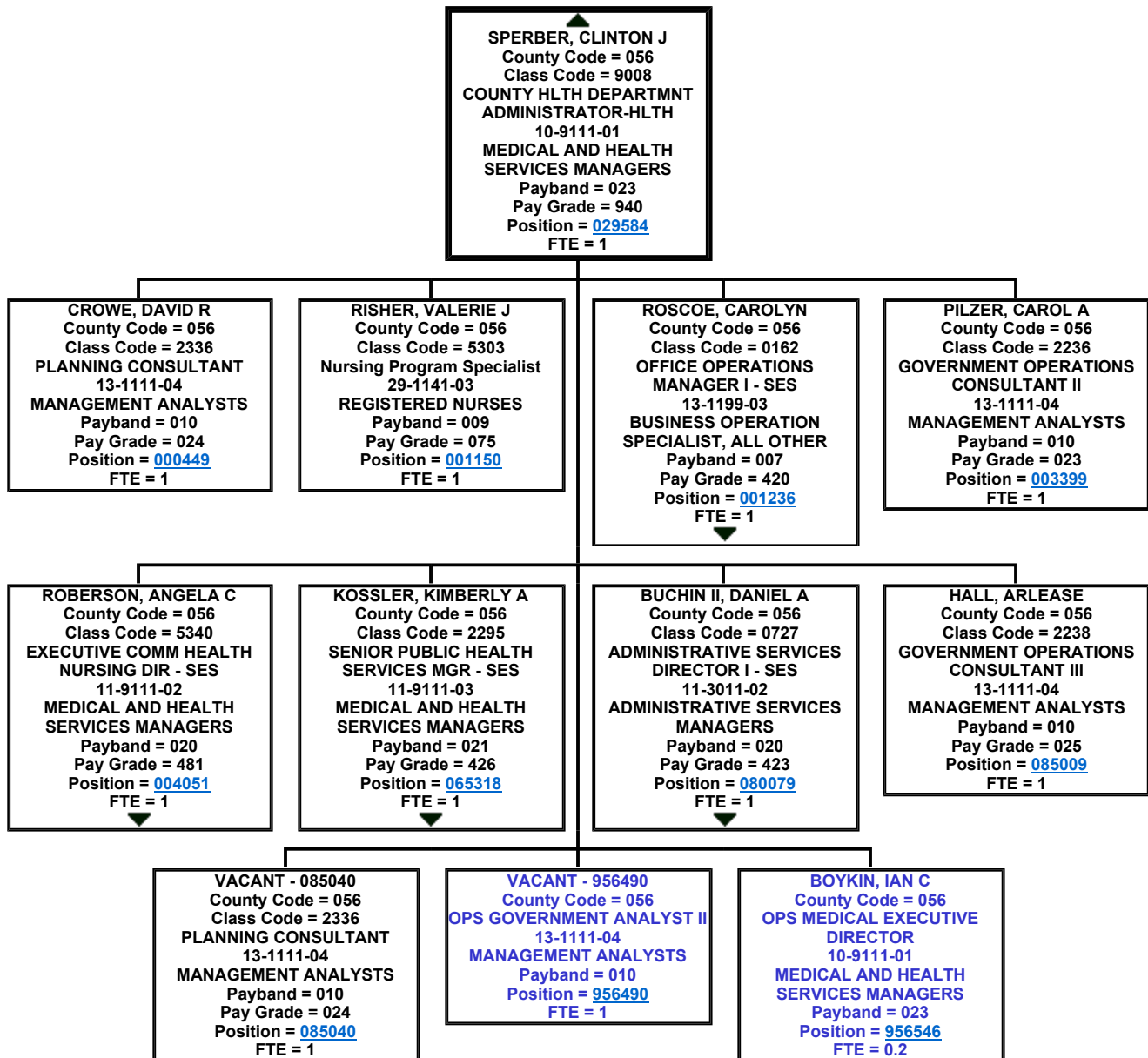


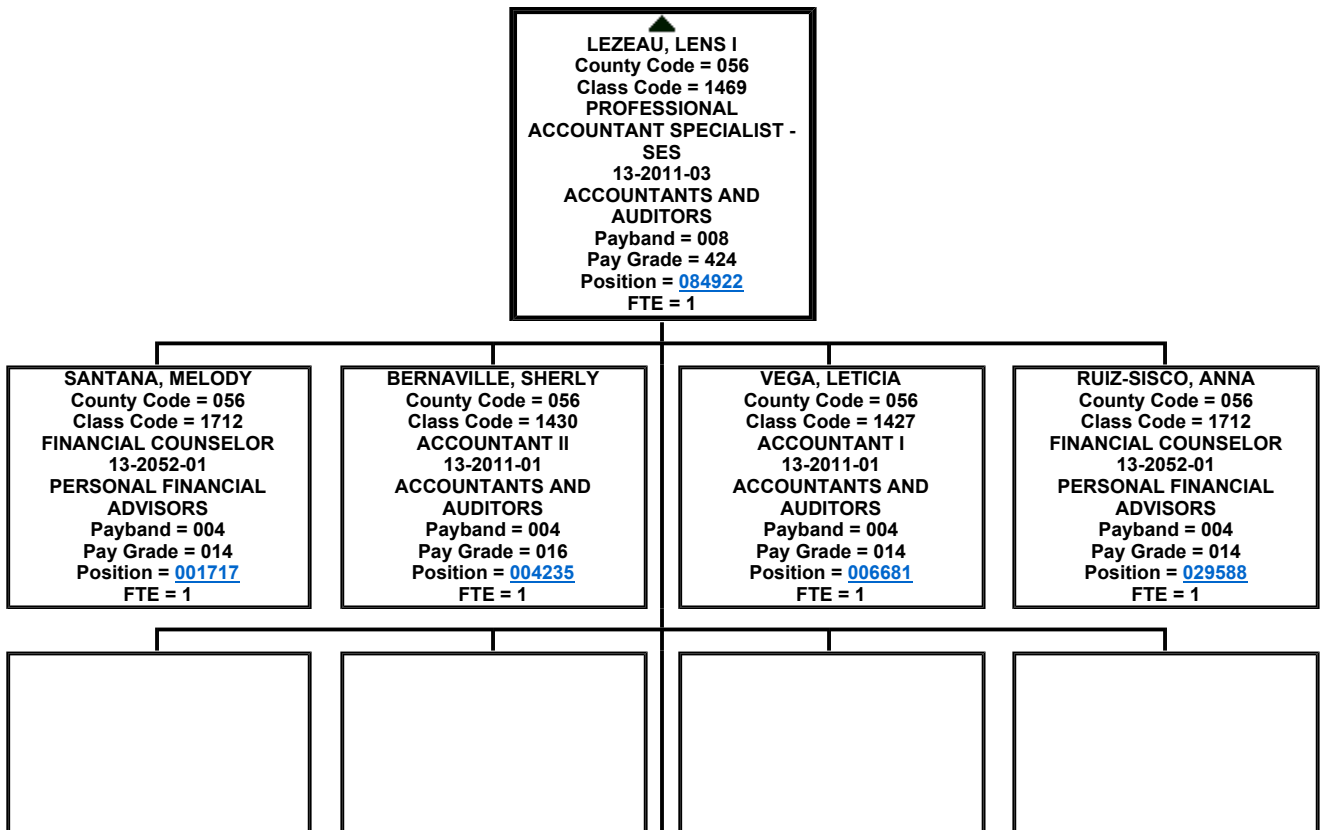
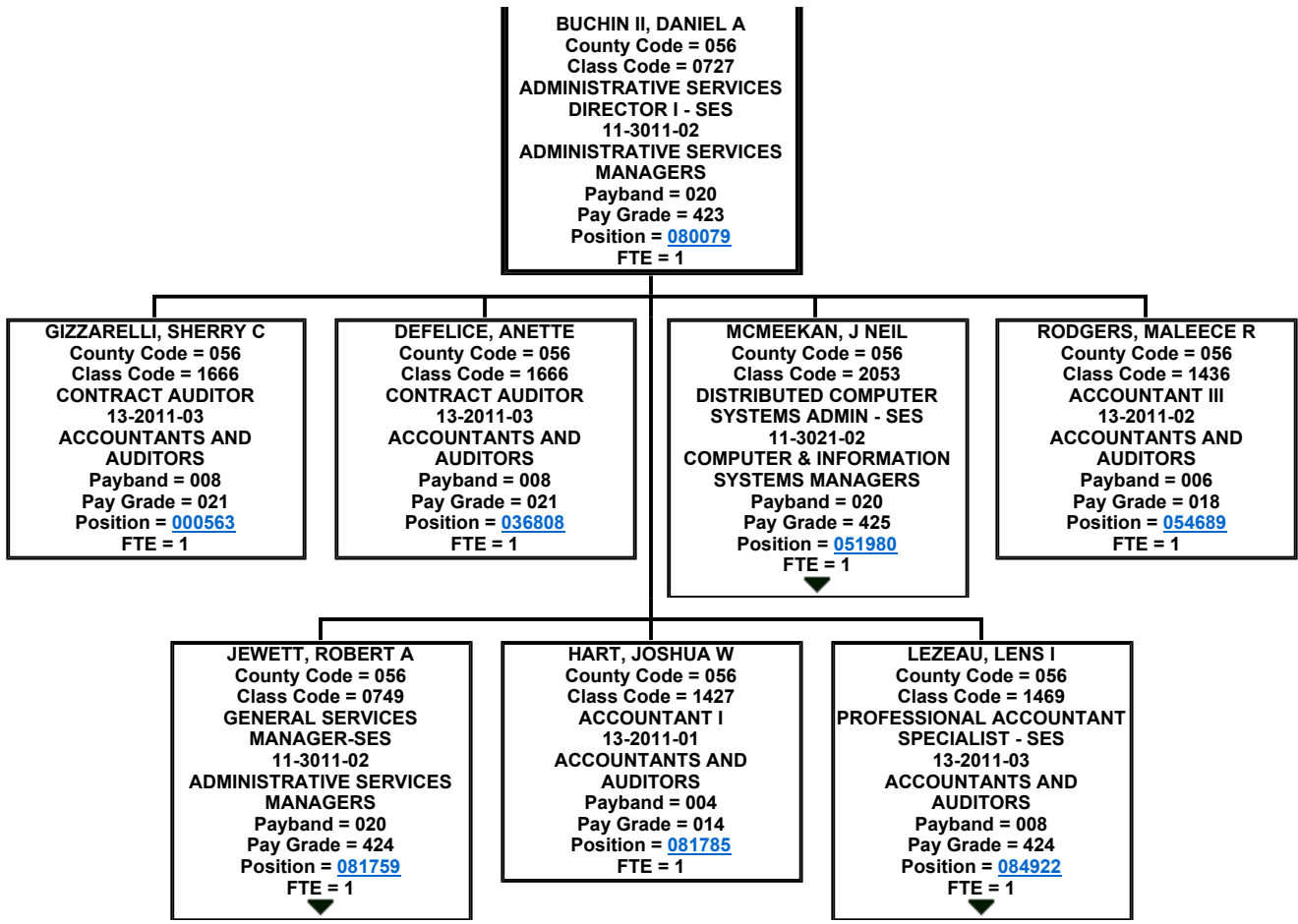
# Florida Department of Health

## CHD 56 - St. Lucie County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





VACANT - 041344  
 County Code = 056  
 Class Code = 1712  
 FINANCIAL COUNSELOR  
 13-2052-01  
 PERSONAL FINANCIAL  
 ADVISORS  
 Payband = 004  
 Pay Grade = 014  
 Position = [041344](#)  
 FTE = 1

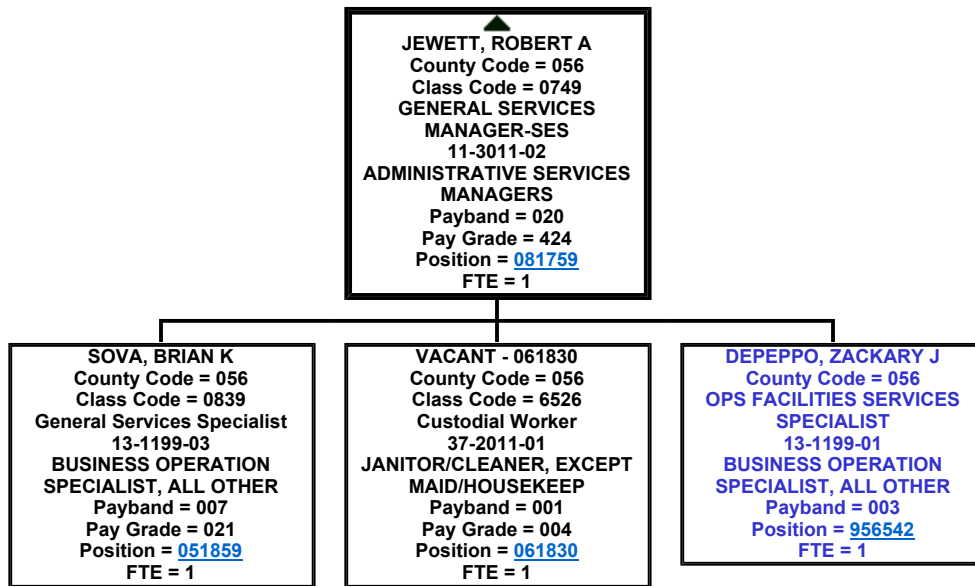
AQUINO, SUSANA  
 County Code = 056  
 Class Code = 1430  
 ACCOUNTANT II  
 13-2011-01  
 ACCOUNTANTS AND  
 AUDITORS  
 Payband = 004  
 Pay Grade = 016  
 Position = [085281](#)  
 FTE = 1

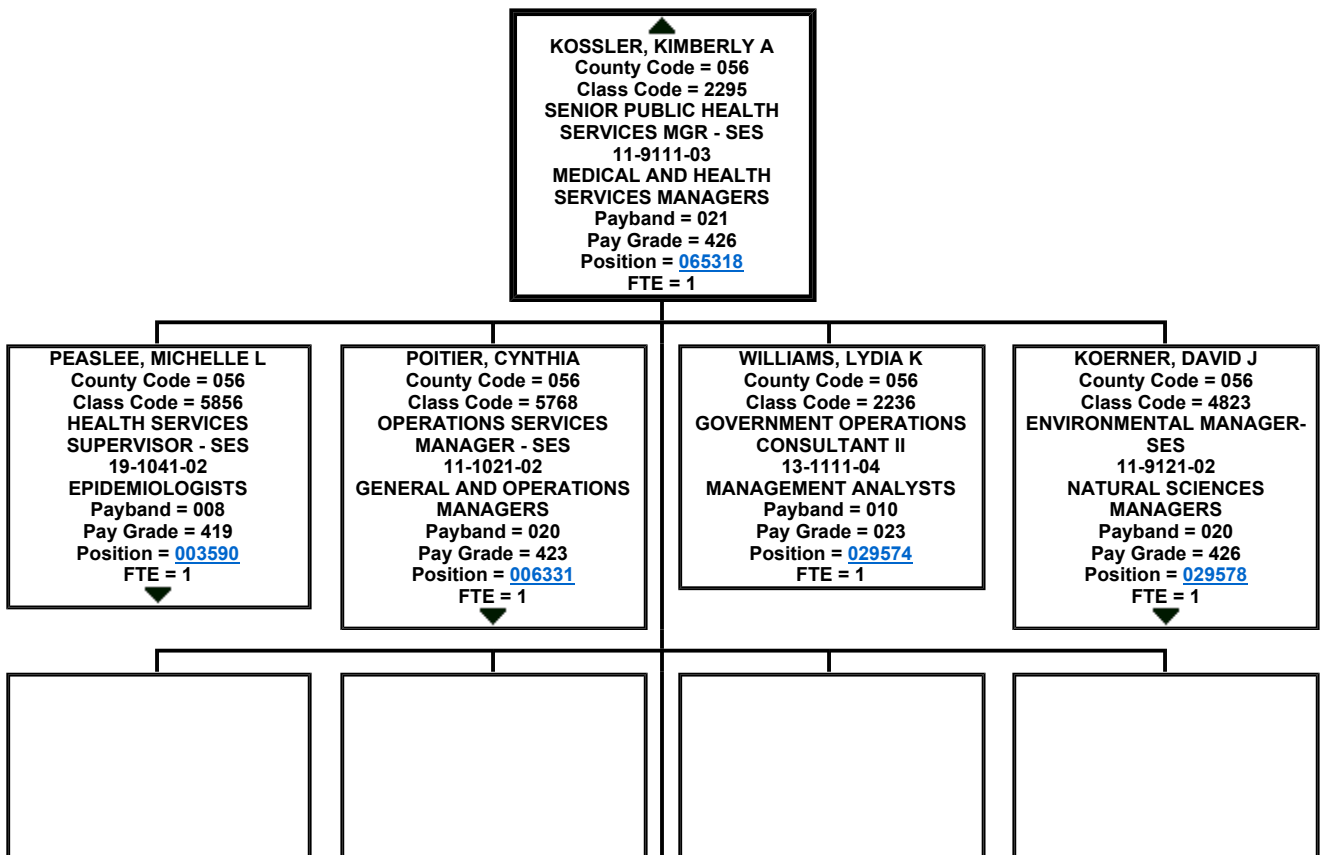
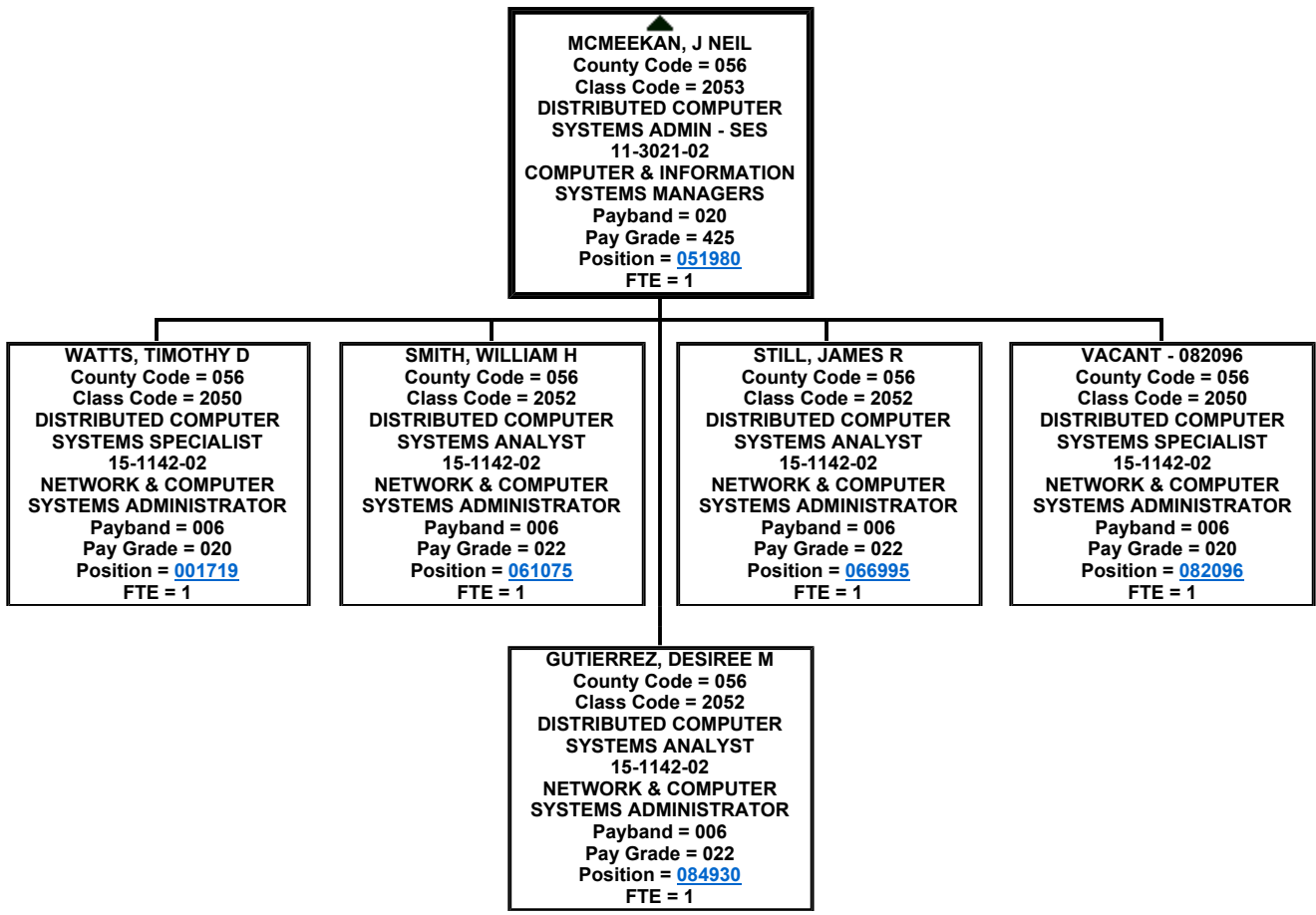
GARCIA, NOELIA B  
 County Code = 056  
 OPS FINANCIAL COUNSELOR  
 13-2052-01  
 PERSONAL FINANCIAL  
 ADVISORS  
 Payband = 004  
 Position = [956463](#)  
 FTE = 1

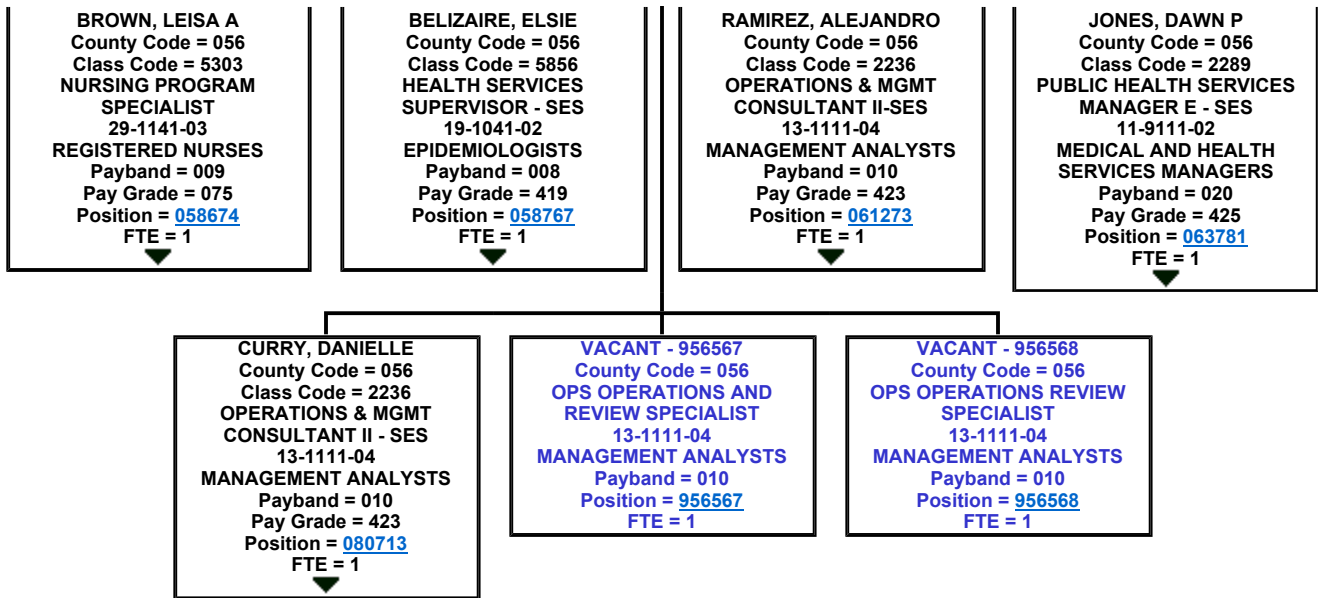
VACANT - 956545  
 County Code = 056  
 OPS FINANCIAL COUNSELOR  
 13-2052-01  
 PERSONAL FINANCIAL  
 ADVISORS  
 Payband = 004  
 Position = [956545](#)  
 FTE = 1

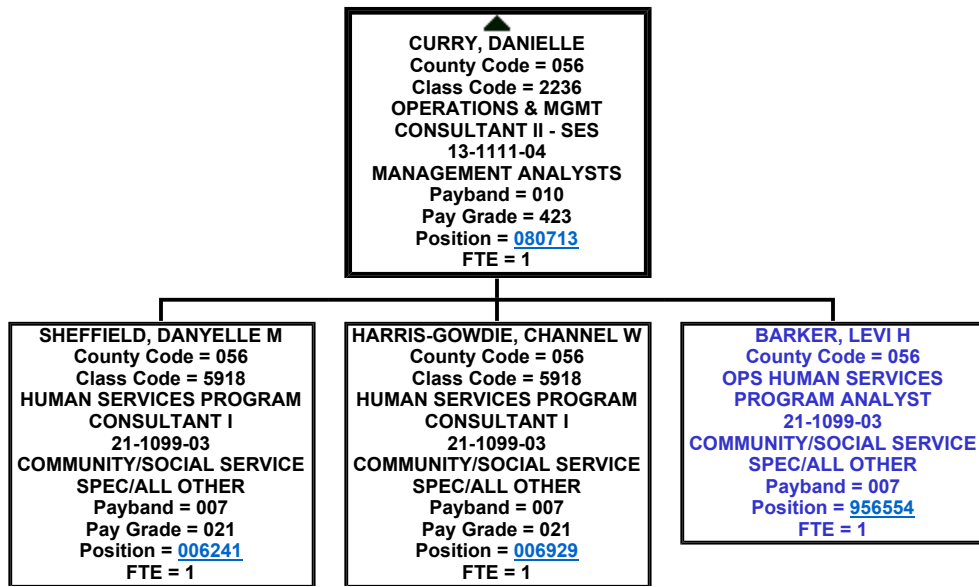
WVALLE CRUZ, YESSICA D  
 County Code = 056  
 OPS MARKETING SPECIALIST II  
 13-1161-01  
 MARKET RESEARCH ANALYTS &  
 MARKETING SPECS  
 Payband = 005  
 Position = [956558](#)  
 FTE = 0.75

GRIFFIN, CONSTANCE V  
 County Code = 056  
 OPS FINANCIAL COUNSELOR  
 13-2052-01  
 PERSONAL FINANCIAL  
 ADVISORS  
 Payband = 004  
 Position = [956561](#)  
 FTE = 0.7







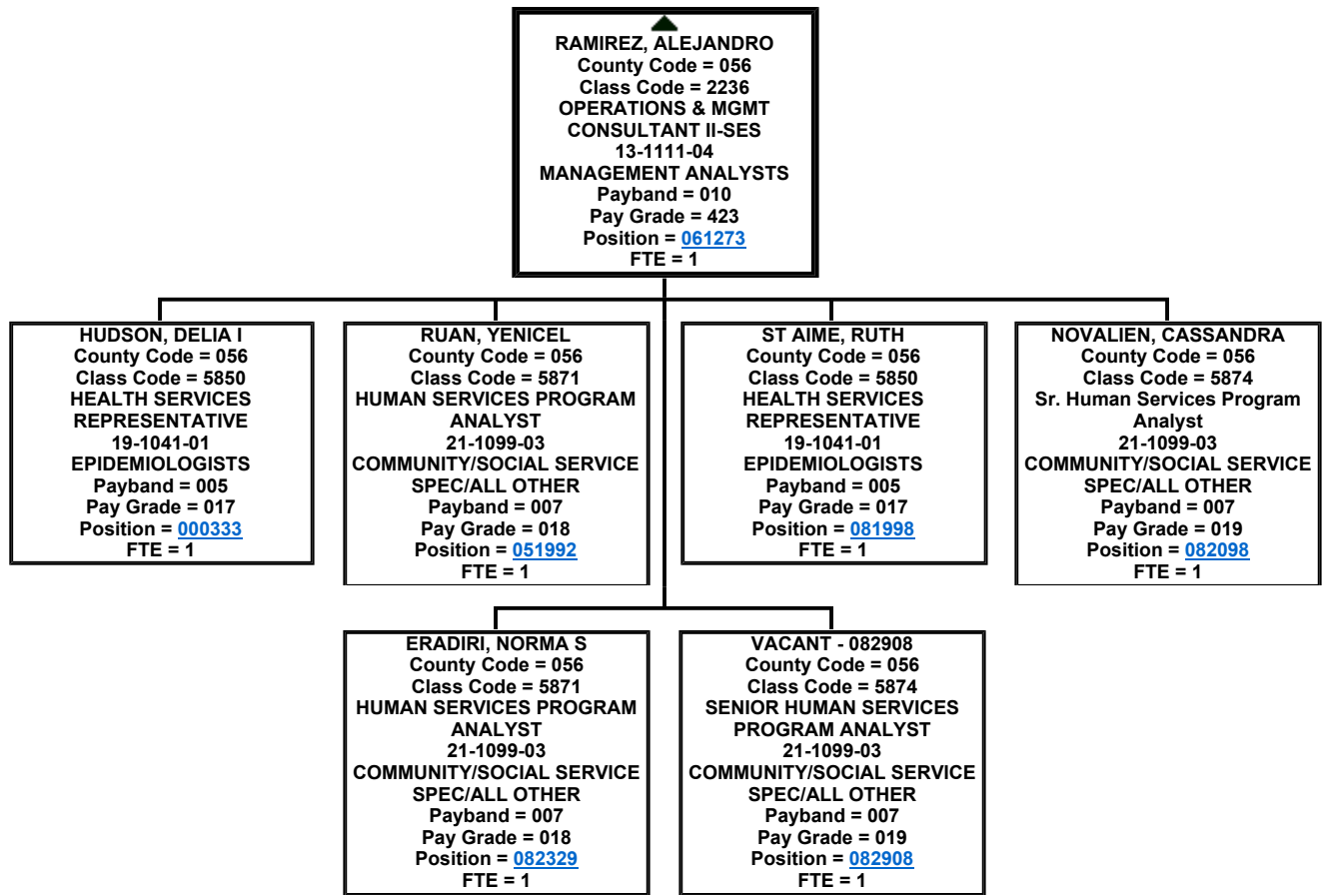


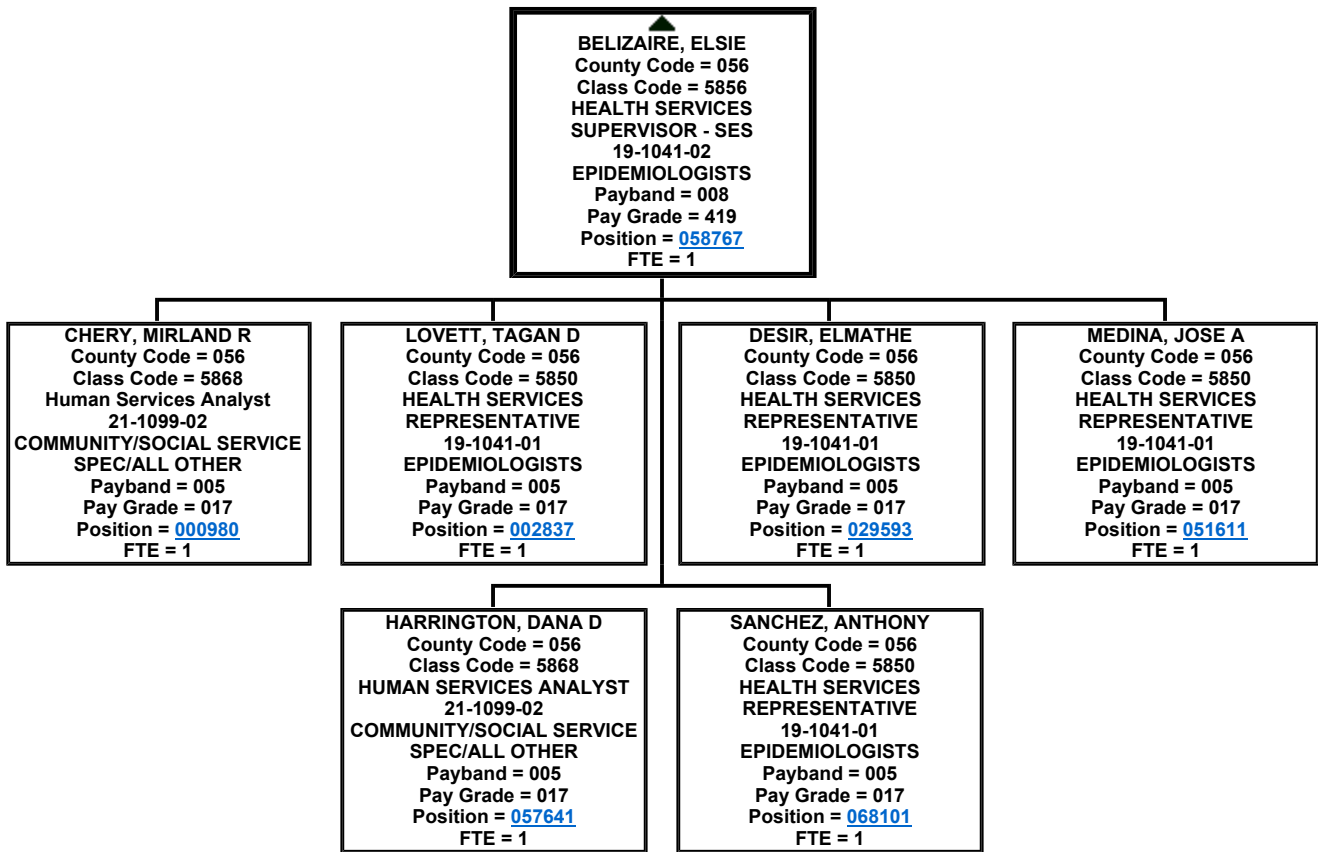


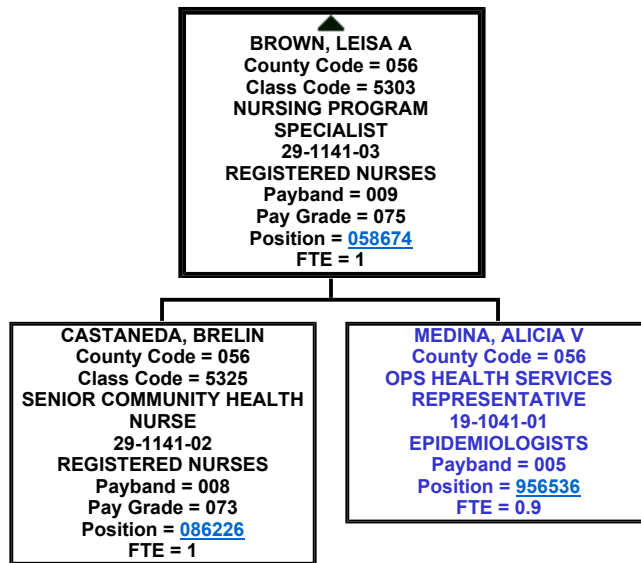
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JONES, DAWN P  
County Code = 056  
Class Code = 2289  
PUBLIC HEALTH SERVICES  
MANAGER E - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [063781](#)  
FTE = 1

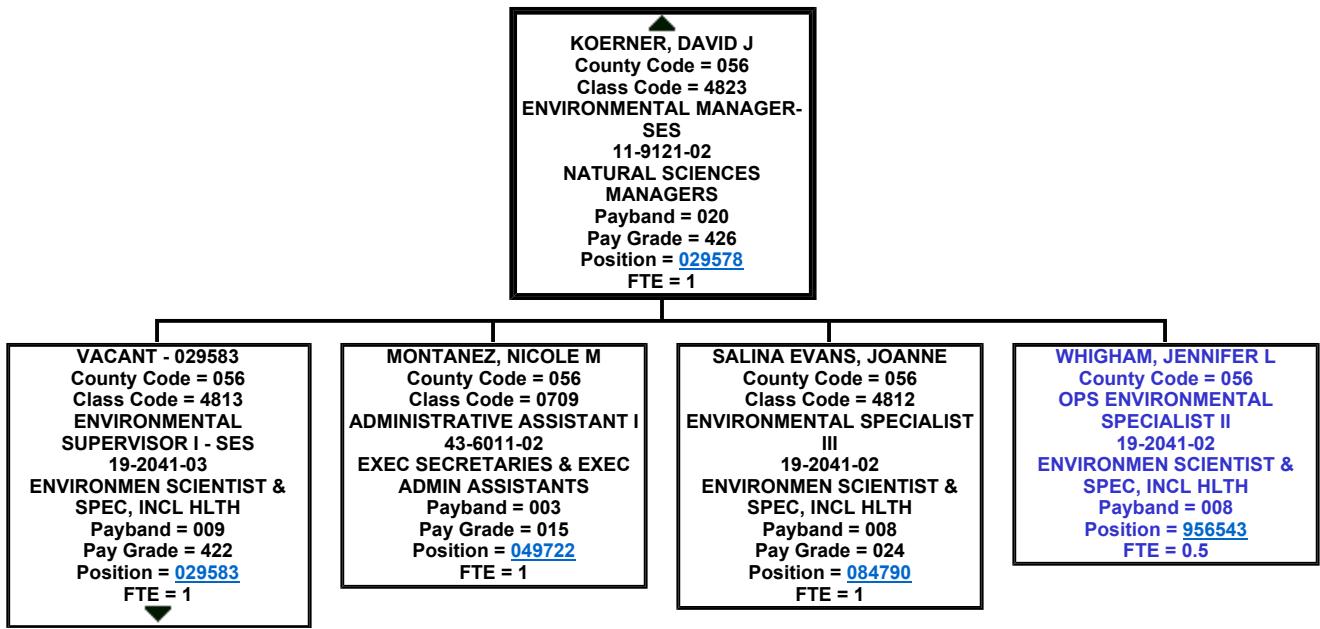
WEINER, PATRICIA E  
County Code = 056  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [080120](#)  
FTE = 1

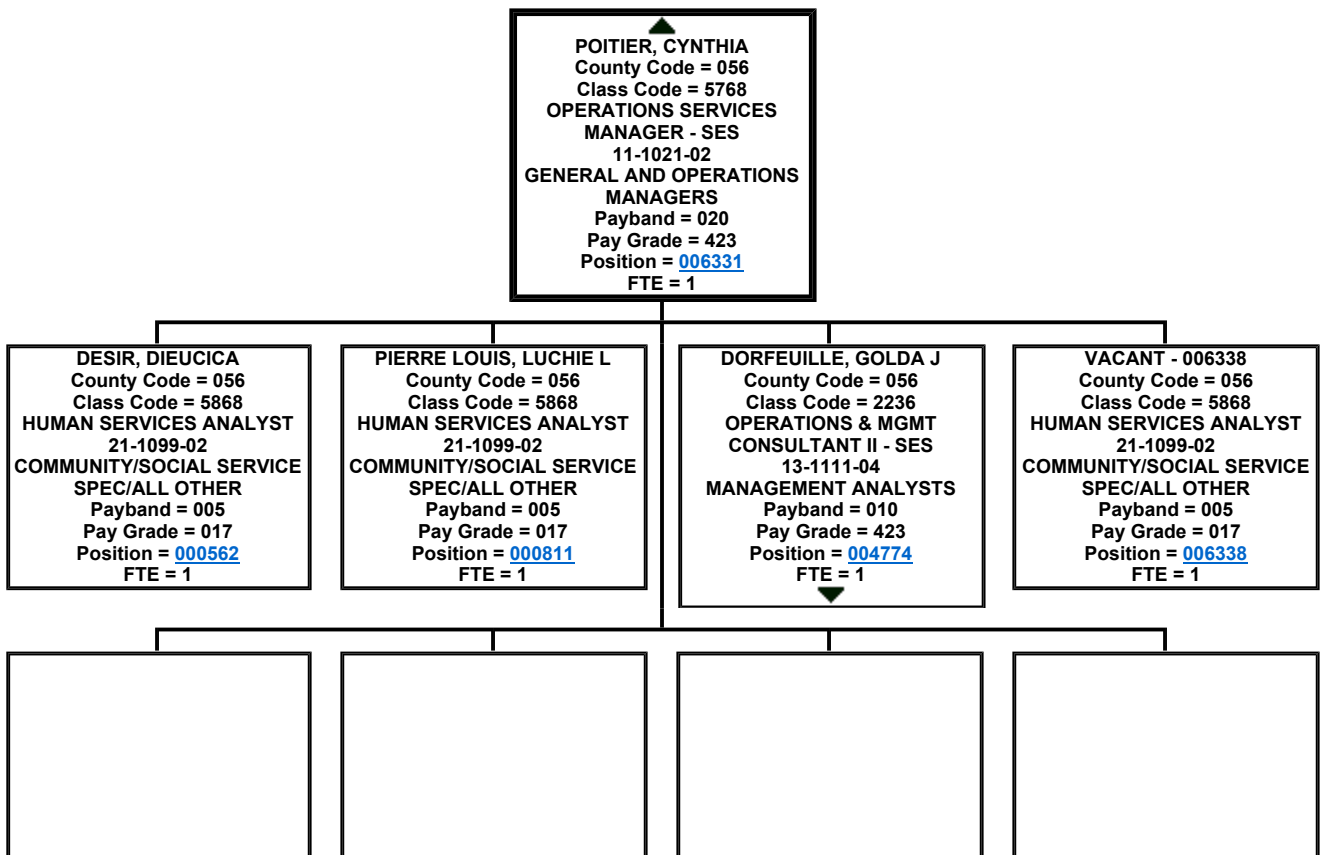
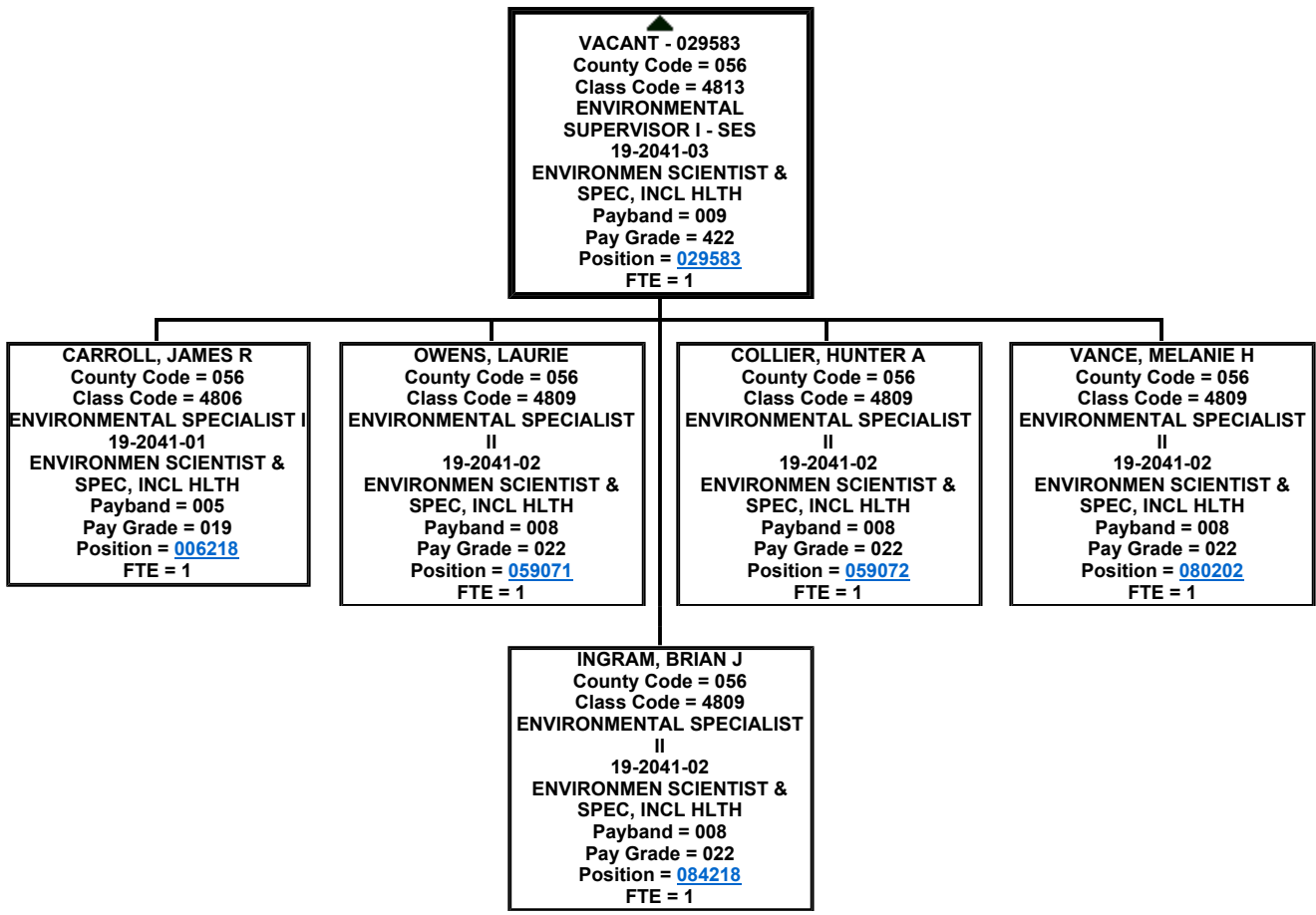
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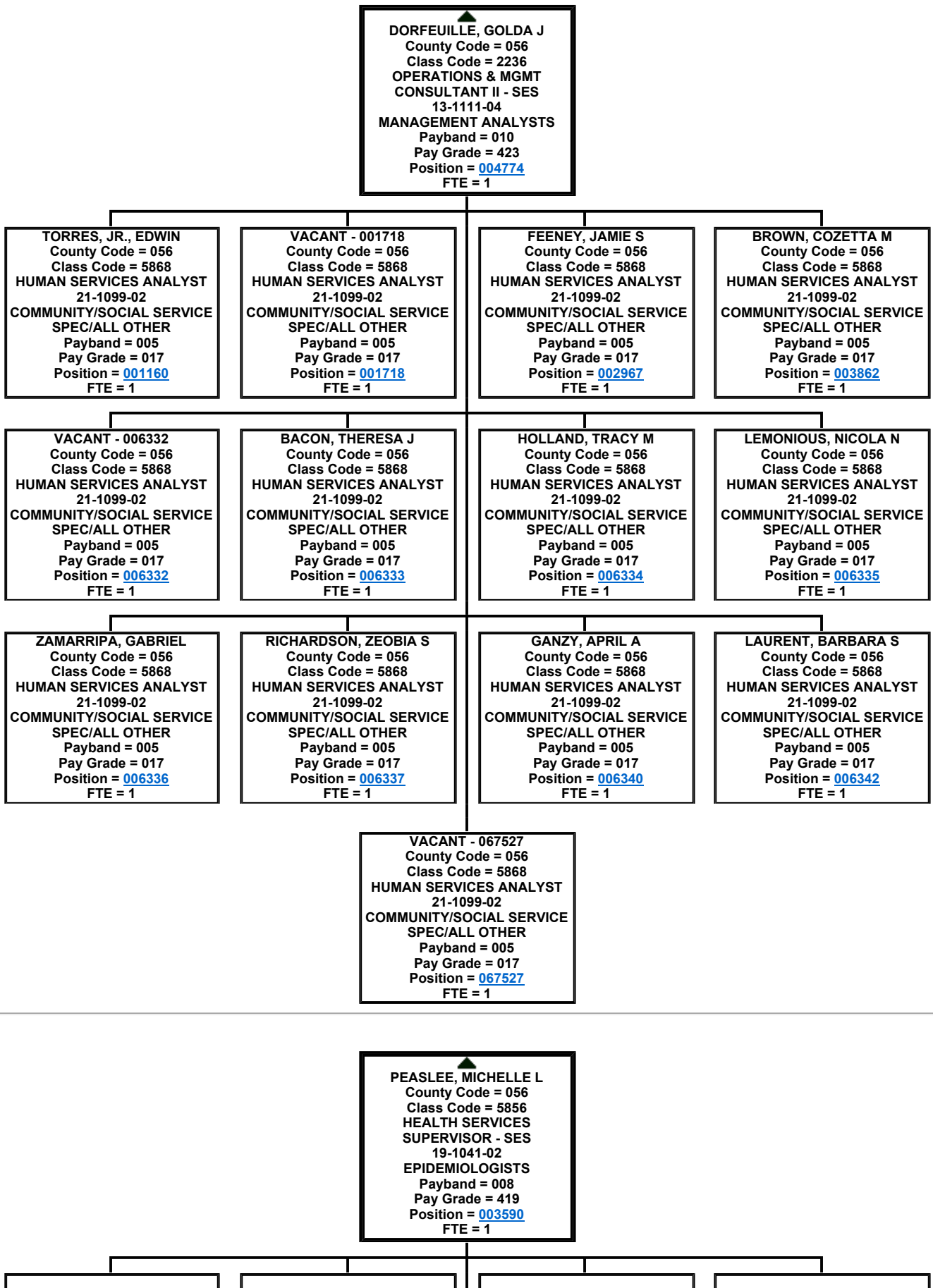


MEDINA, GRISEL  
County Code = 056  
Class Code = 5868  
HUMAN SERVICES ANALYST  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [006339](#)  
FTE = 1

HEREDIA, CORINA  
County Code = 056  
Class Code = 5868  
HUMAN SERVICES ANALYST  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [035776](#)  
FTE = 1

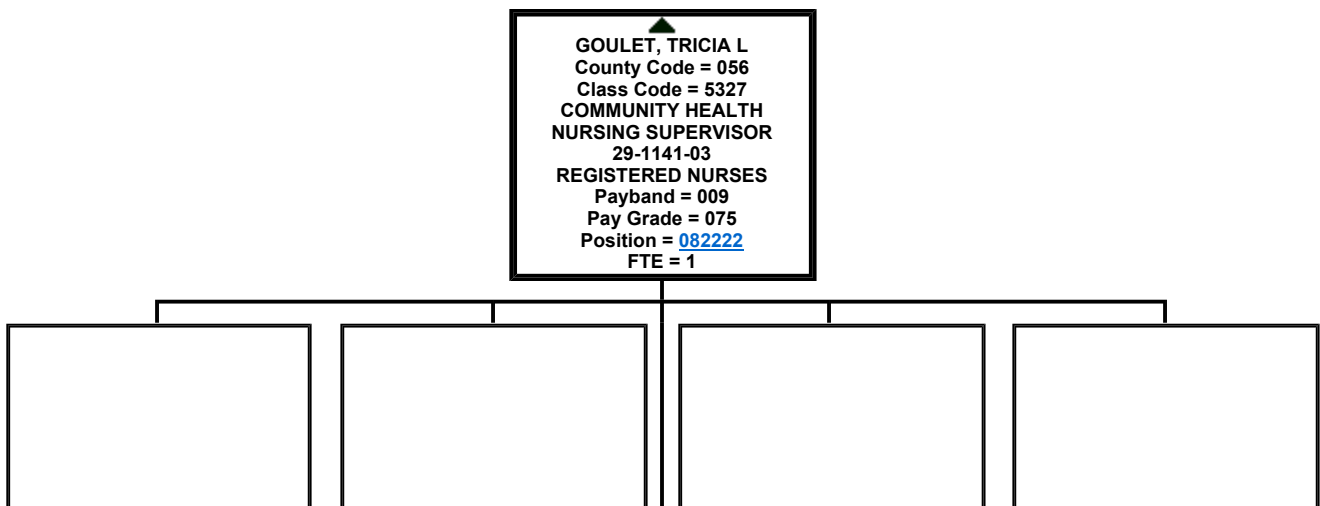
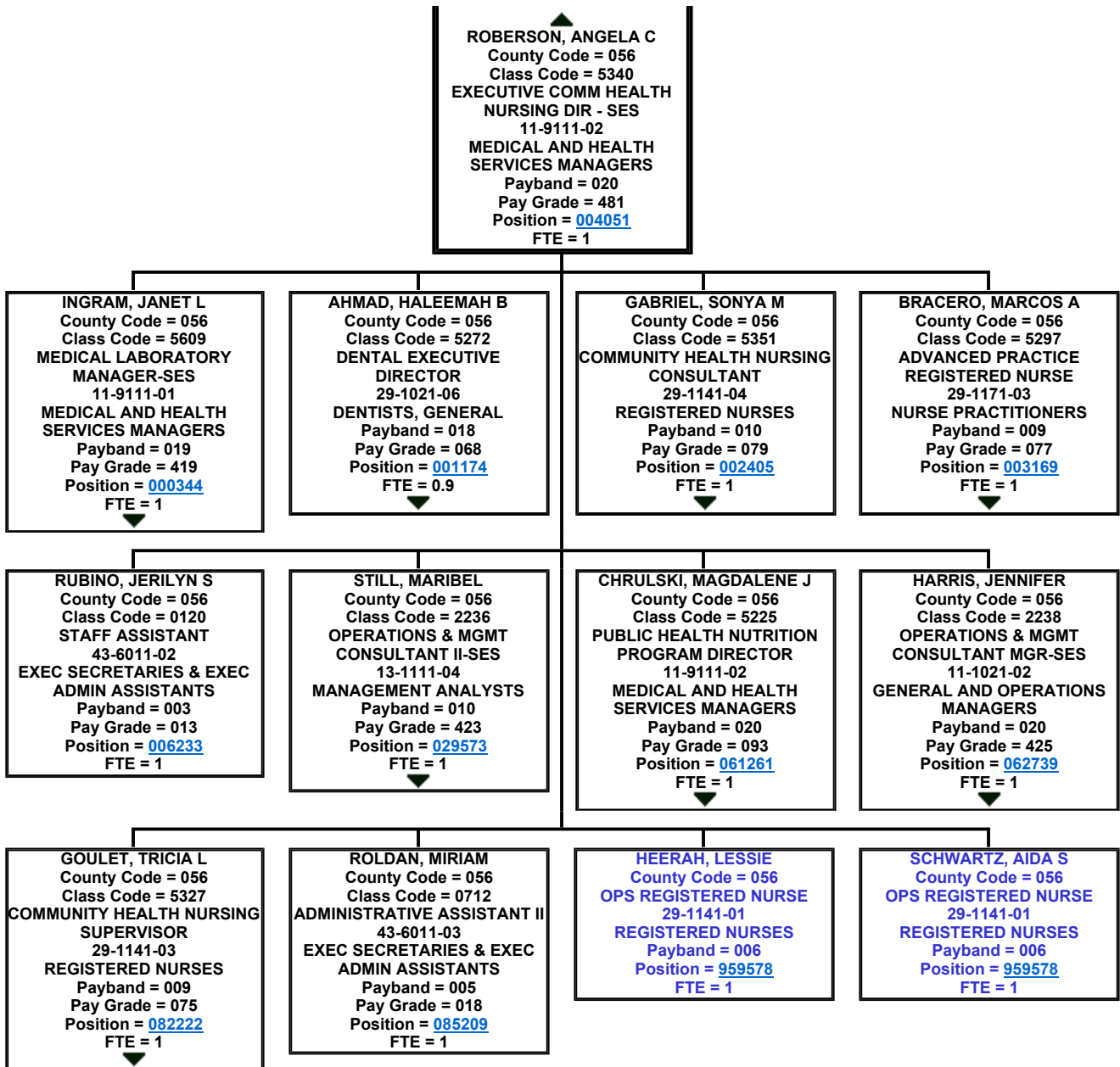
VACANT - 051807  
County Code = 056  
Class Code = 5868  
HUMAN SERVICES ANALYST  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [051807](#)  
FTE = 1

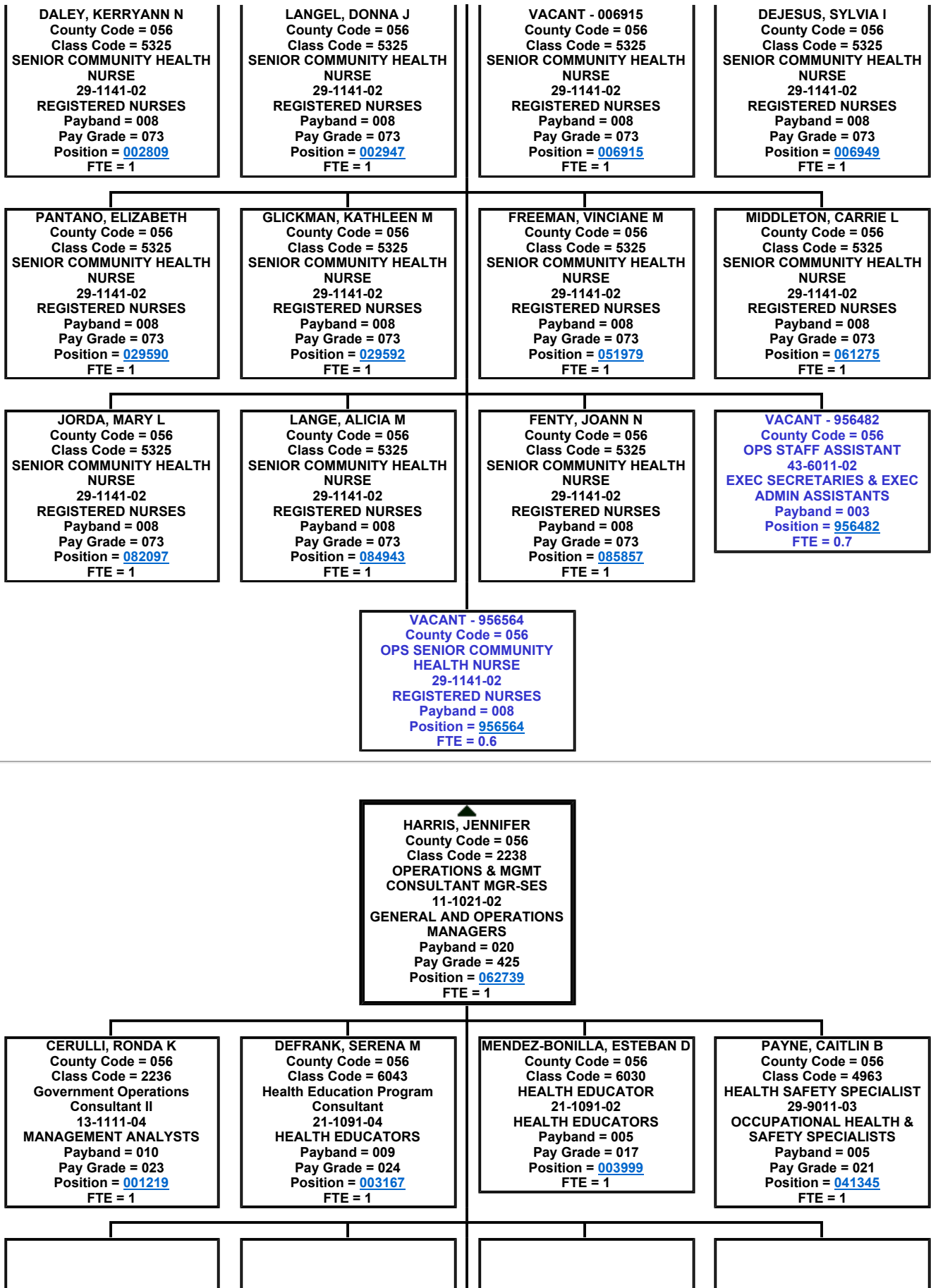
ROMER, BRIDGETTE  
County Code = 056  
Class Code = 5868  
HUMAN SERVICES ANALYST  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [061831](#)  
FTE = 1











MORALES, EDGARDO M  
 County Code = 056  
 Class Code = 2238  
 Government Operations  
 Consultant III  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 025  
 Position = [082337](#)  
 FTE = 1

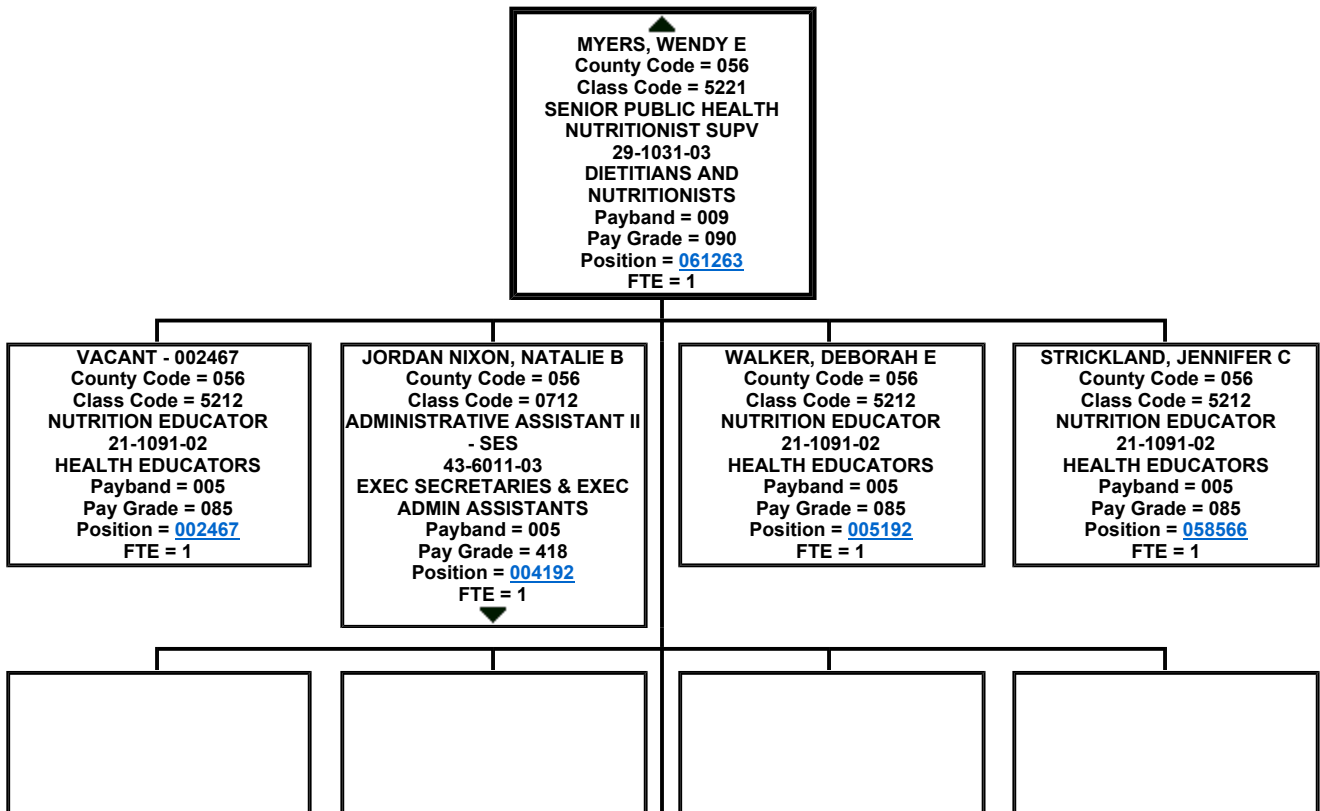
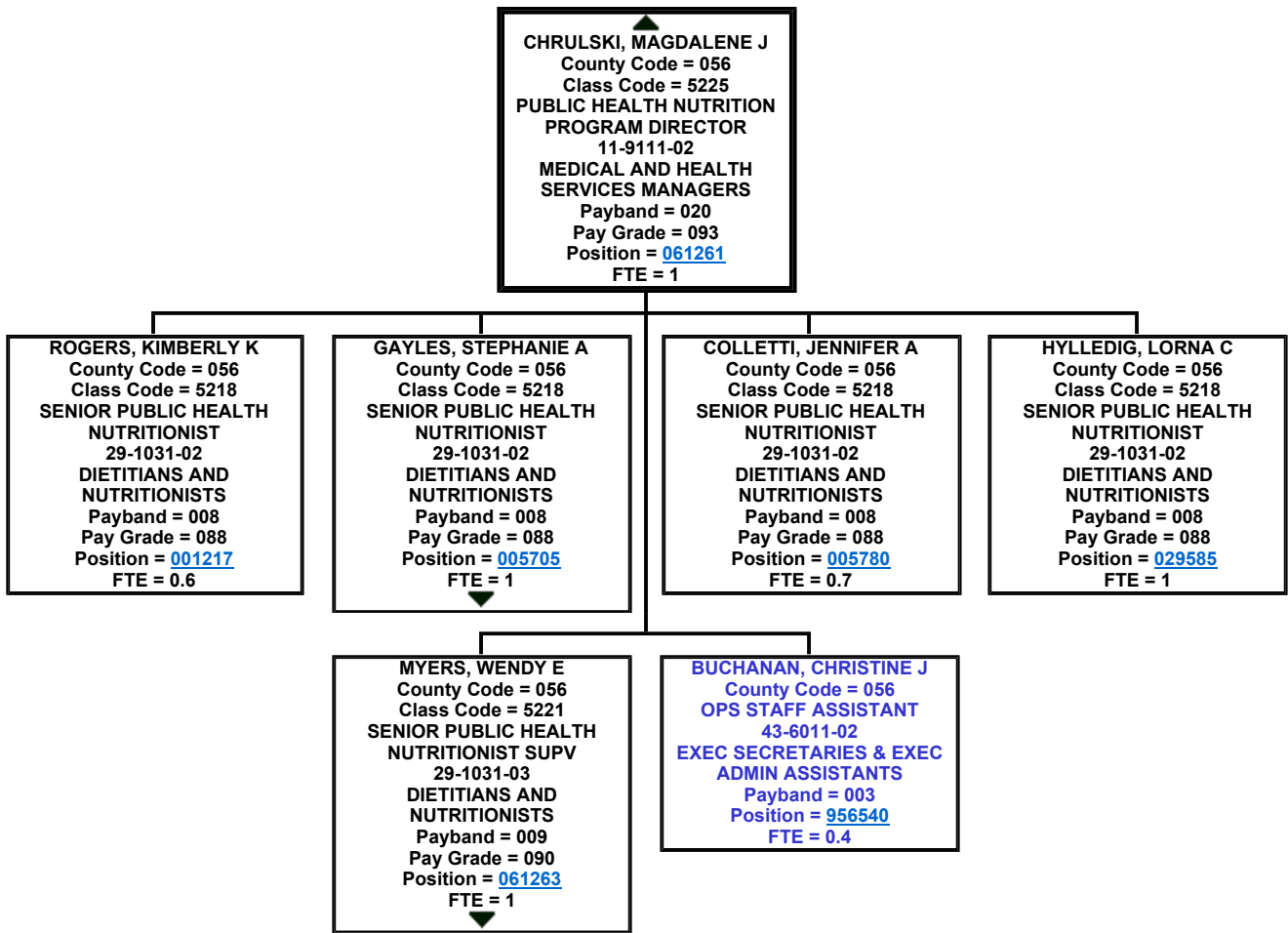
MYERS, STEFANIE L  
 County Code = 056  
 Class Code = 2238  
 GOVERNMENT OPERATIONS  
 CONSULTANT III  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 025  
 Position = [082503](#)  
 FTE = 1

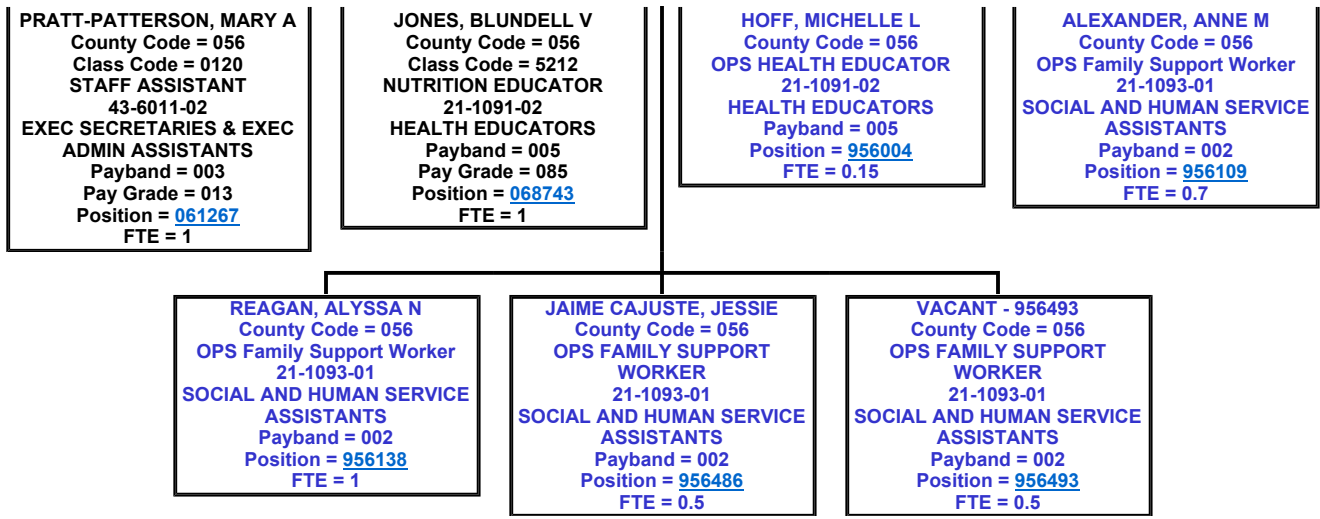
MCDONALD, KAYLA  
 County Code = 056  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Position = [959575](#)  
 FTE = 1

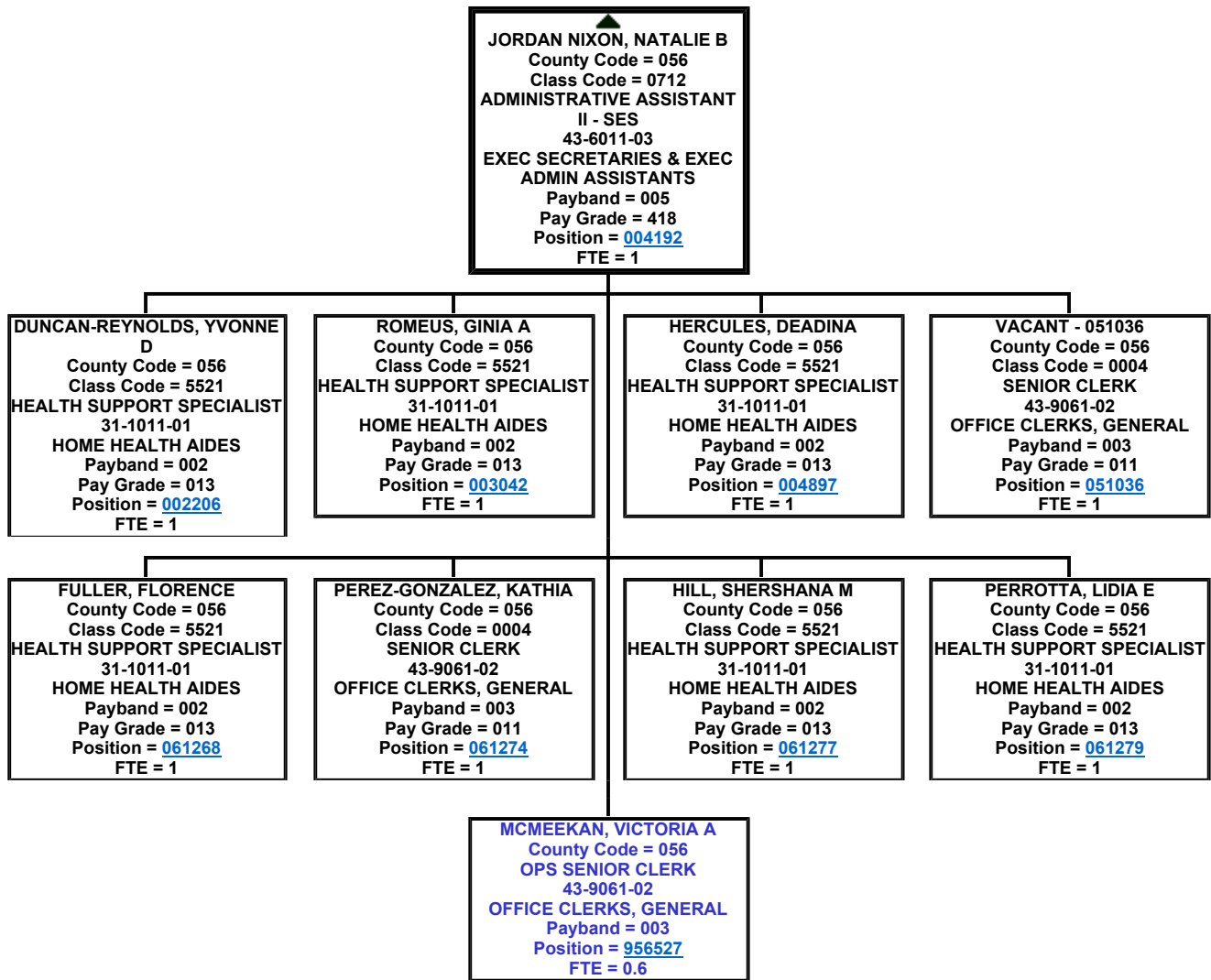
LOCASCIO, ALYSSA  
 County Code = 056  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Position = [959575](#)  
 FTE = 1

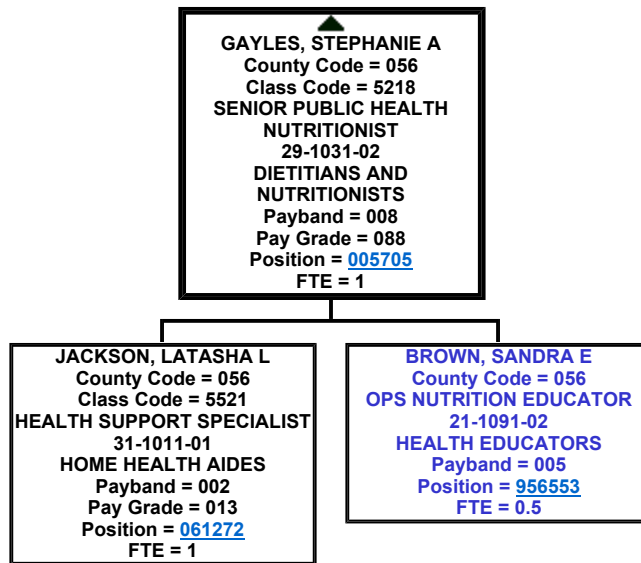
ALGARIN, YARELIS  
 County Code = 056  
 OPS HEALTH EDUCATOR  
 21-1091-02  
 HEALTH EDUCATORS  
 Payband = 005  
 Position = [959576](#)  
 FTE = 1

HAHN, EMILY J  
 County Code = 056  
 OPS HEALTH EDUCATOR  
 21-1091-02  
 HEALTH EDUCATORS  
 Payband = 005  
 Position = [965641](#)  
 FTE = 1

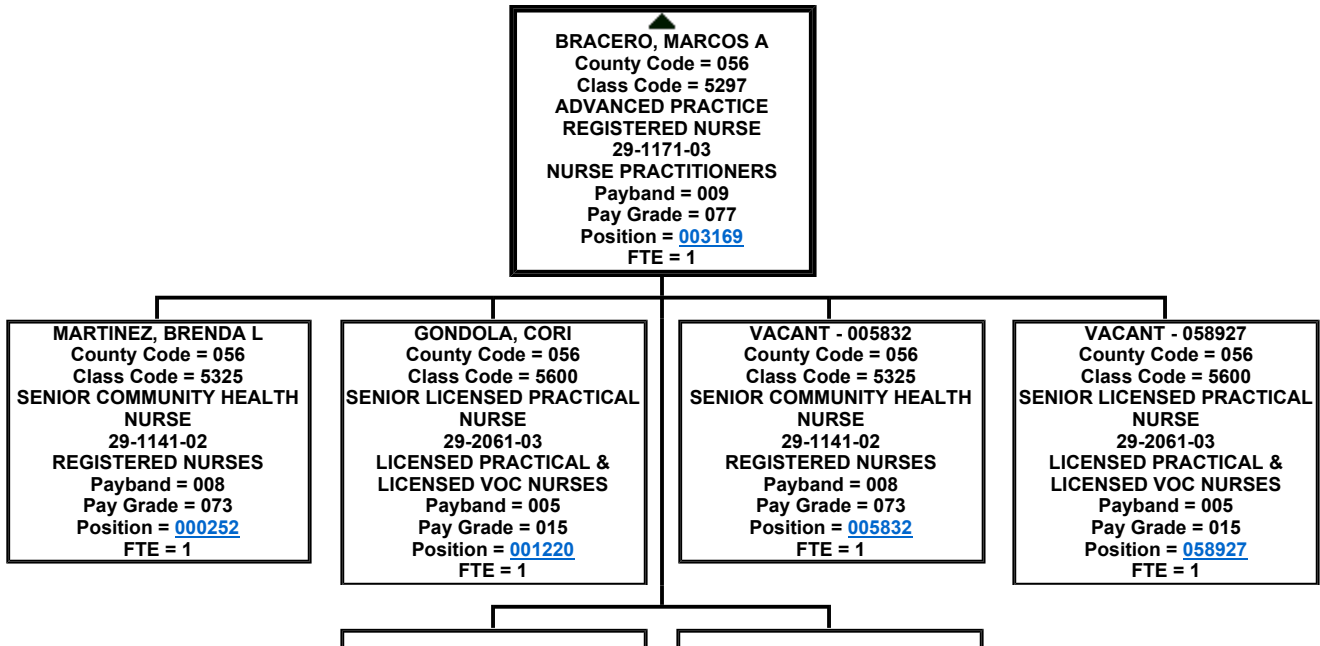
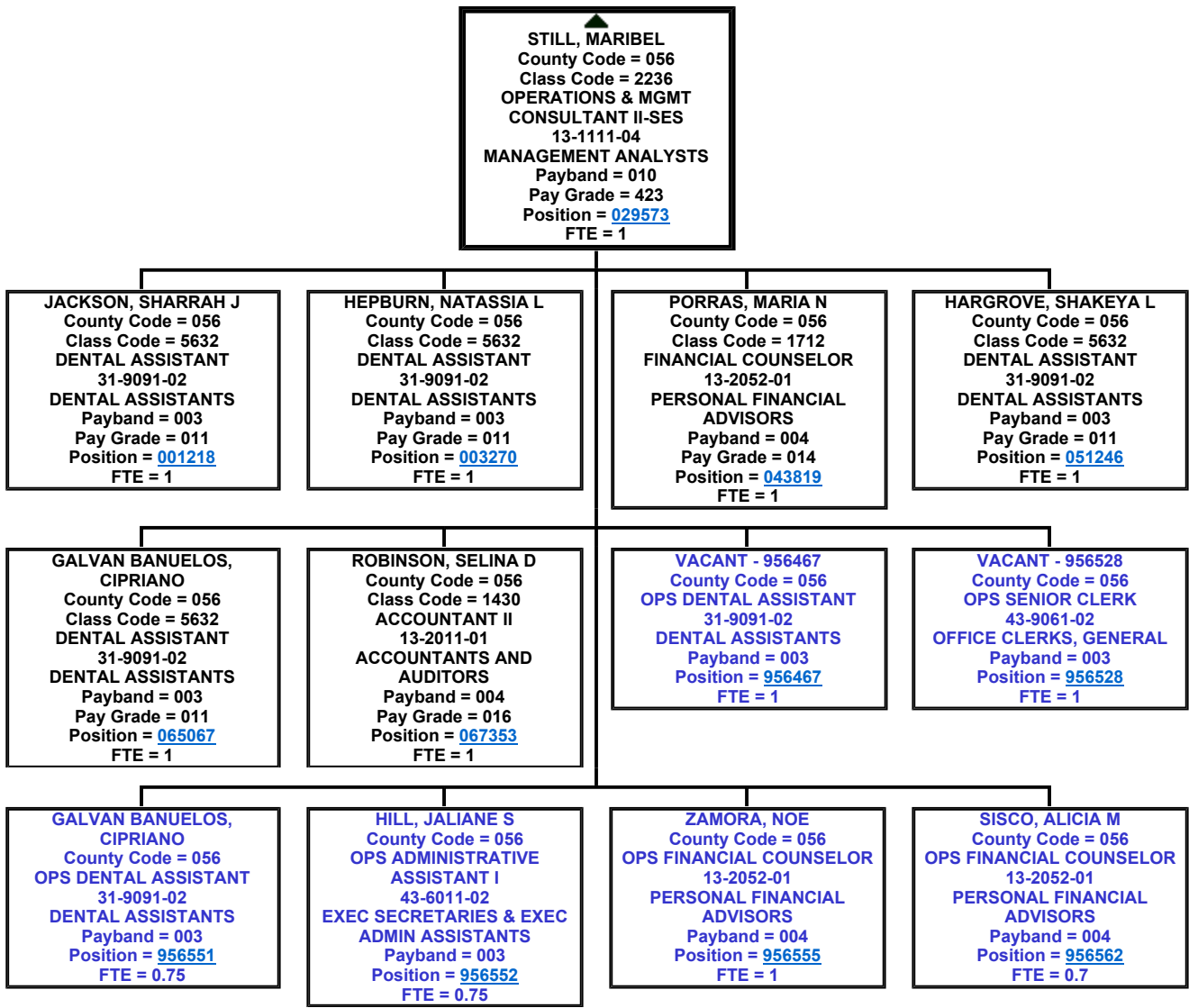








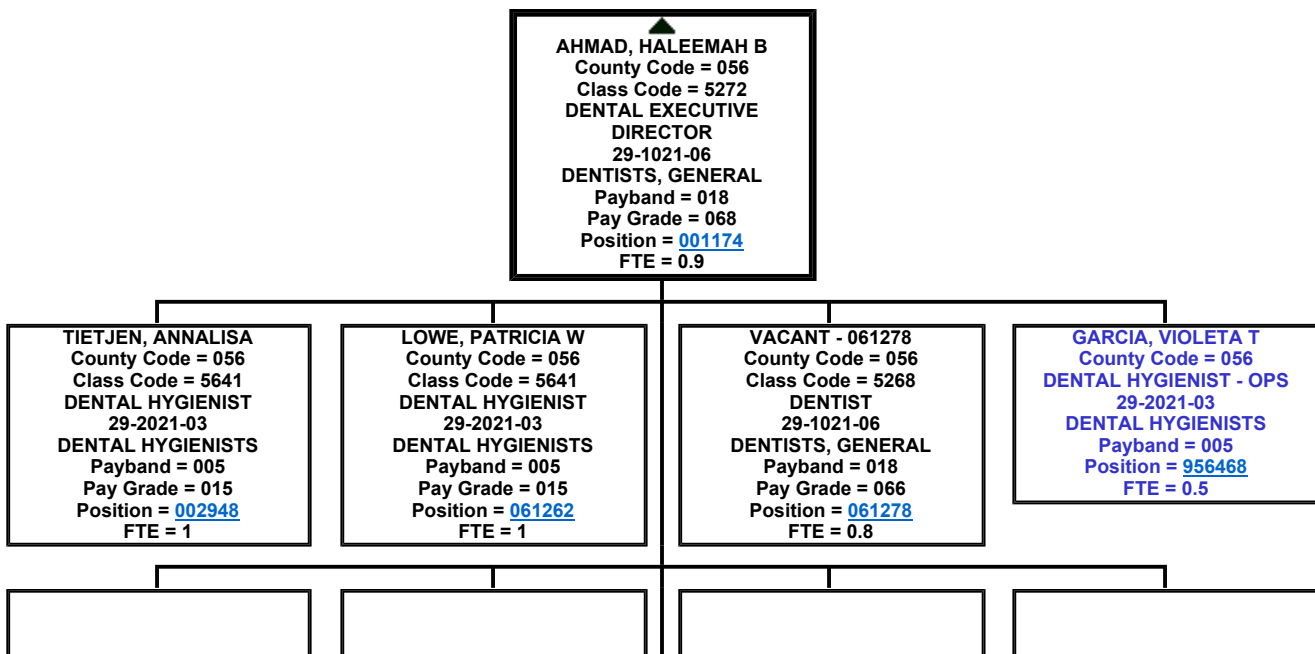
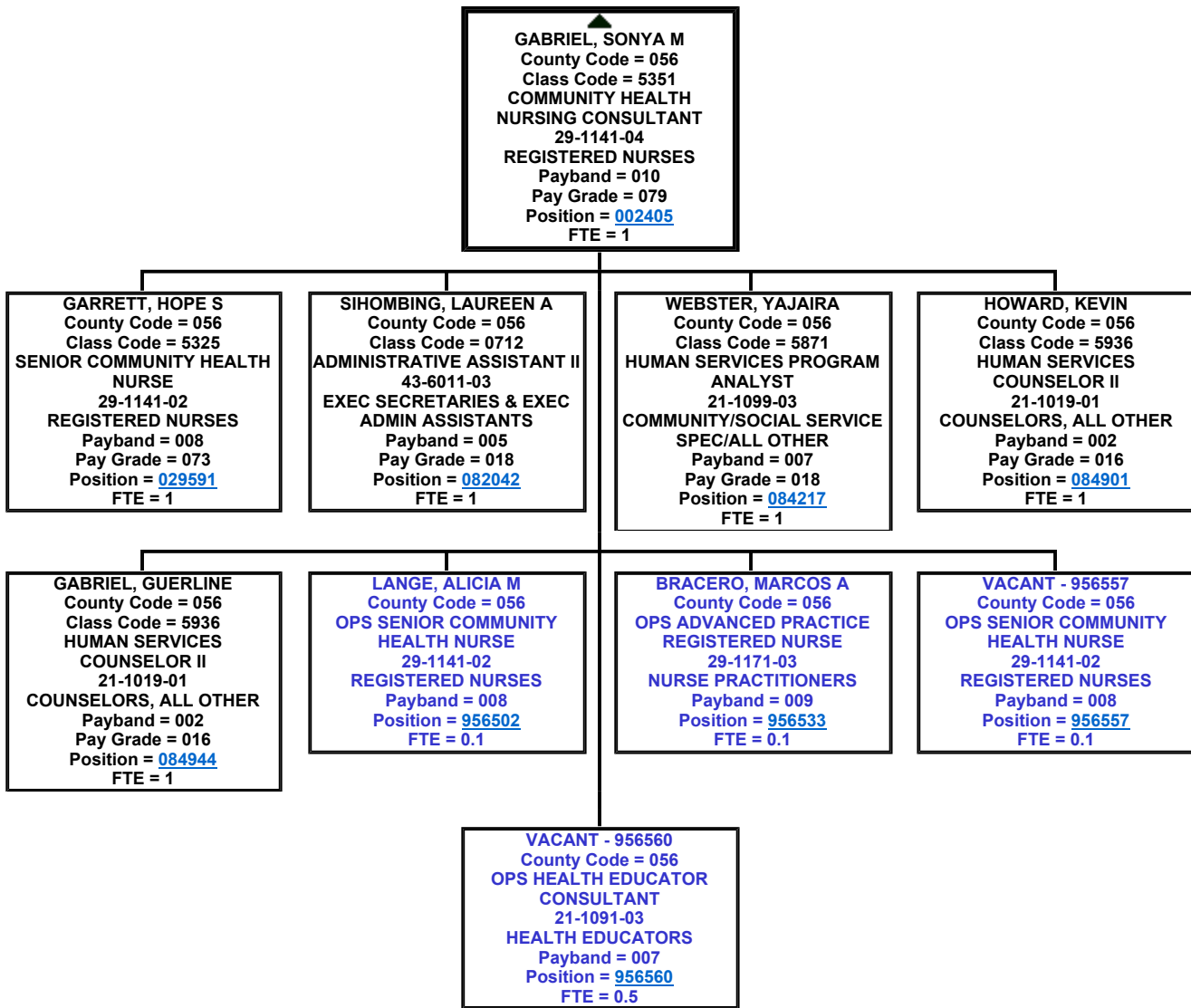


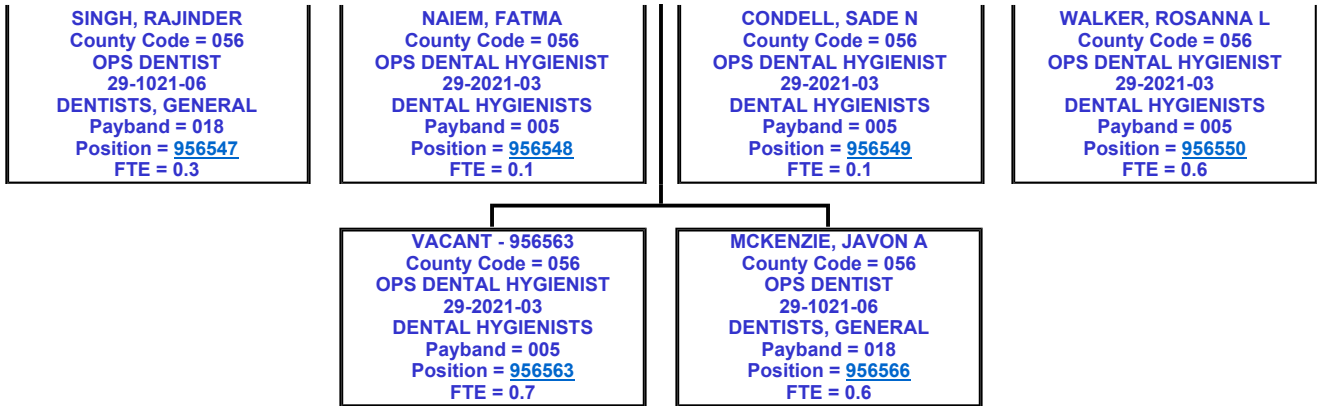


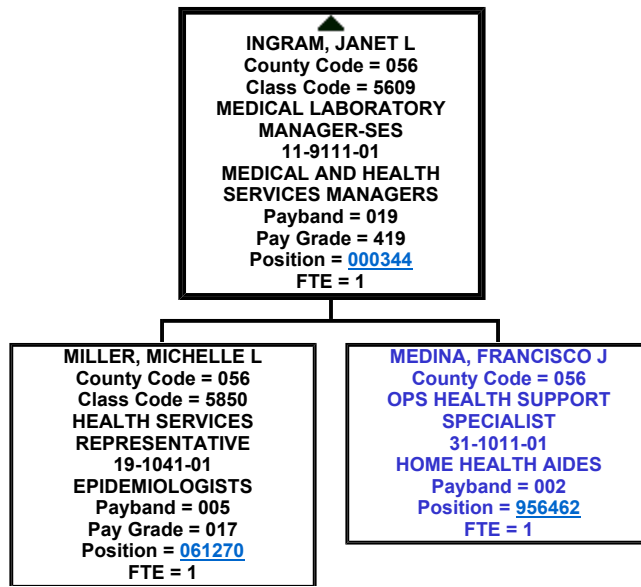
VACANT - 956556  
County Code = 056  
OPS SENIOR COMMUNITY  
HEALTH NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = 956556  
FTE = 0.6

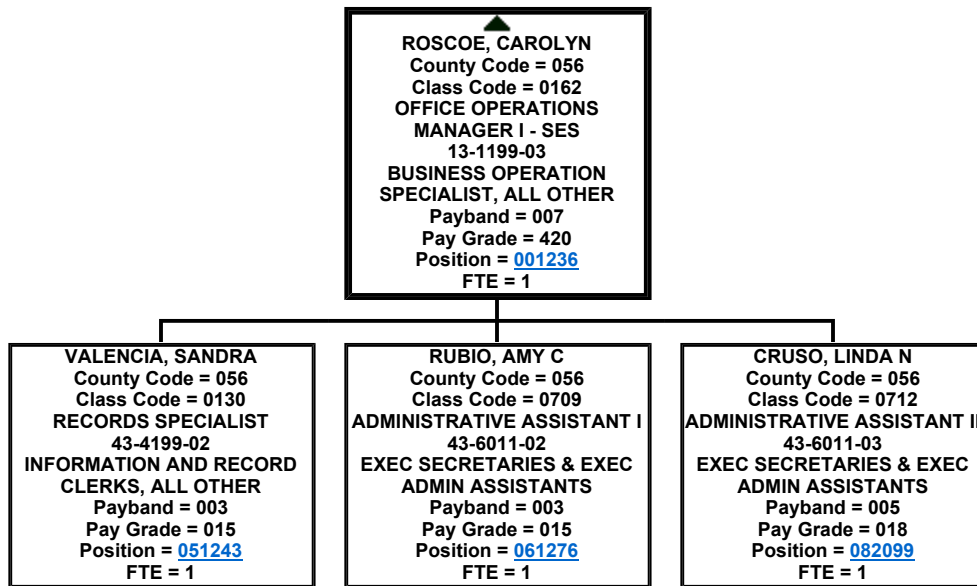
VACANT - 956559  
County Code = 056  
OPS ADVANCED PRACTICE  
REGISTERED NURSE  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Position = 956559  
FTE = 0.6

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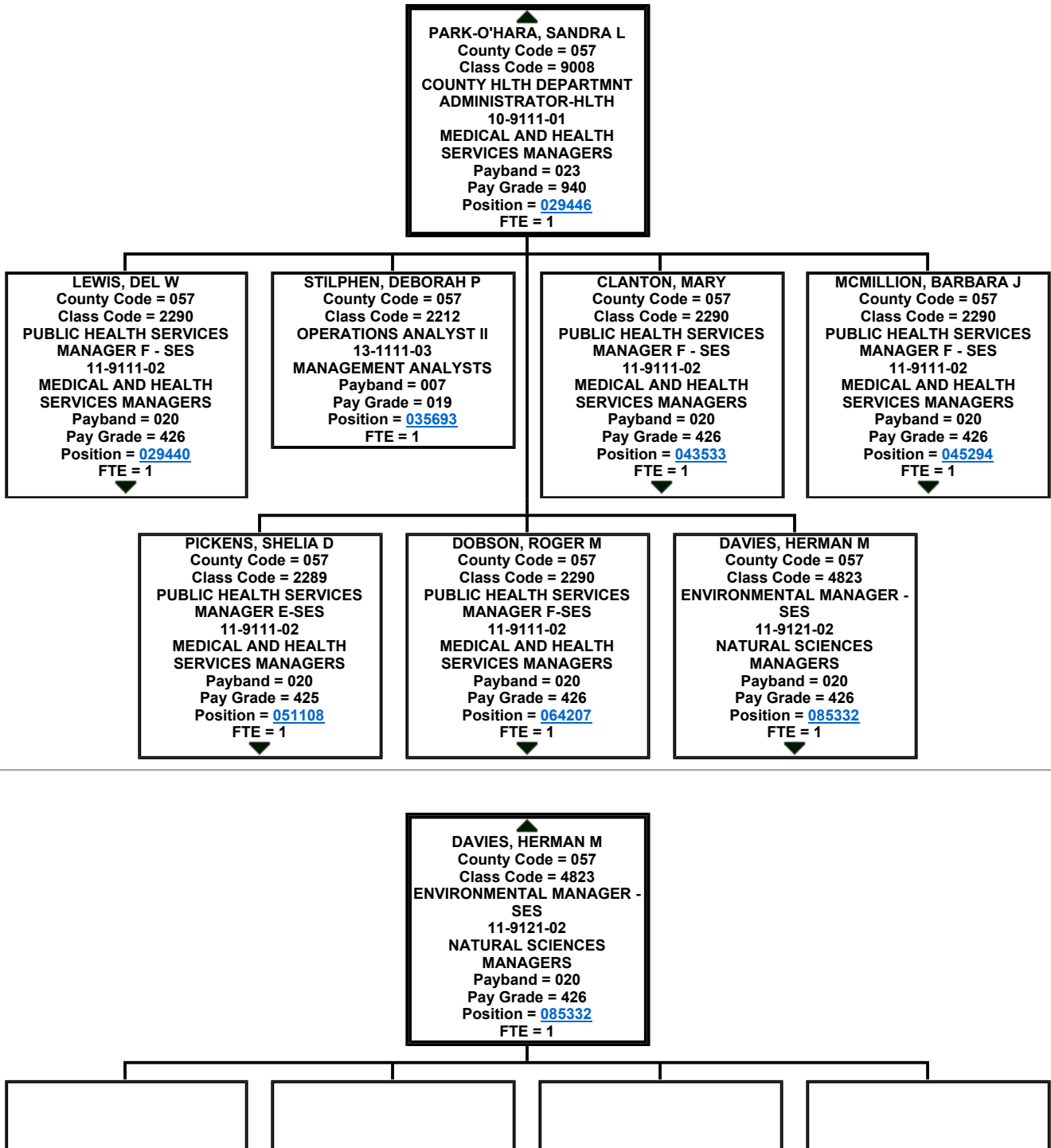


# Florida Department of Health

## CHD 57 - Santa Rosa County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



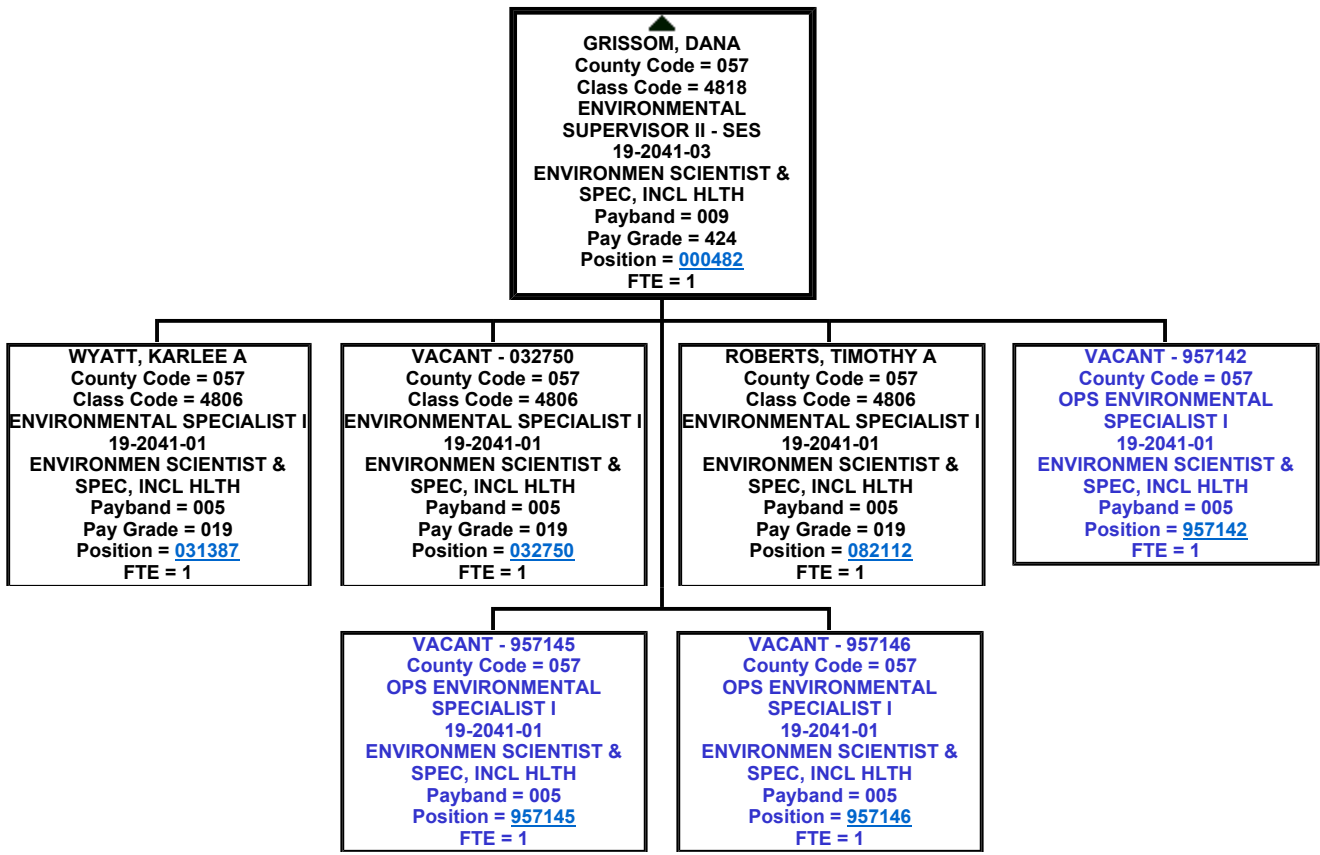


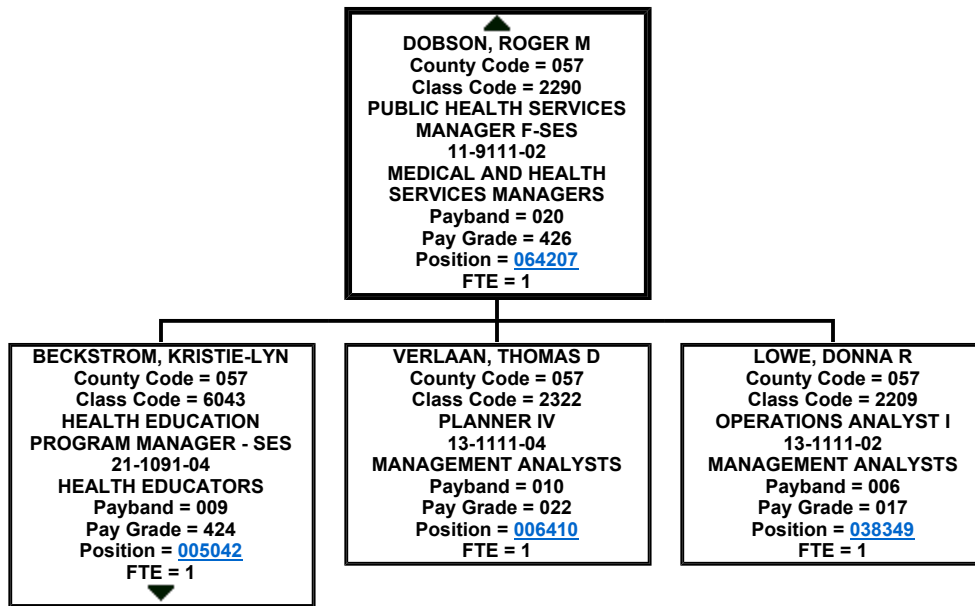
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 Class Code = 4818  
 ENVIRONMENTAL  
 SUPERVISOR II - SES  
 19-2041-03  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 009  
 Pay Grade = 424  
 Position = [000482](#)  
 FTE = 1

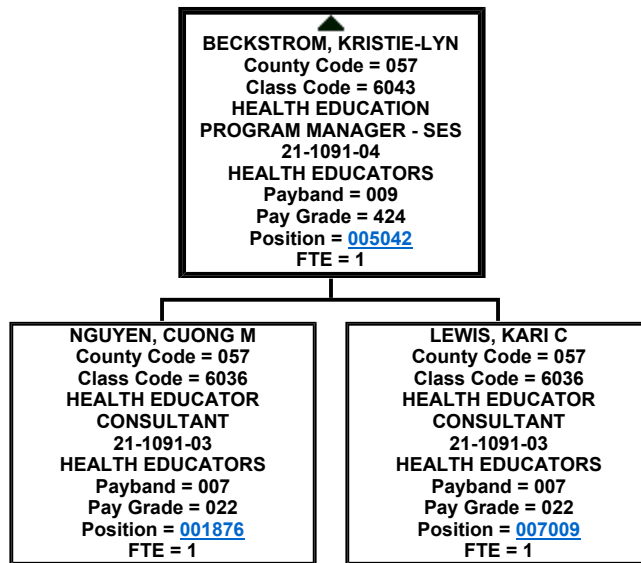
KIDDER, THOMAS M  
 County Code = 057  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [057638](#)  
 FTE = 1

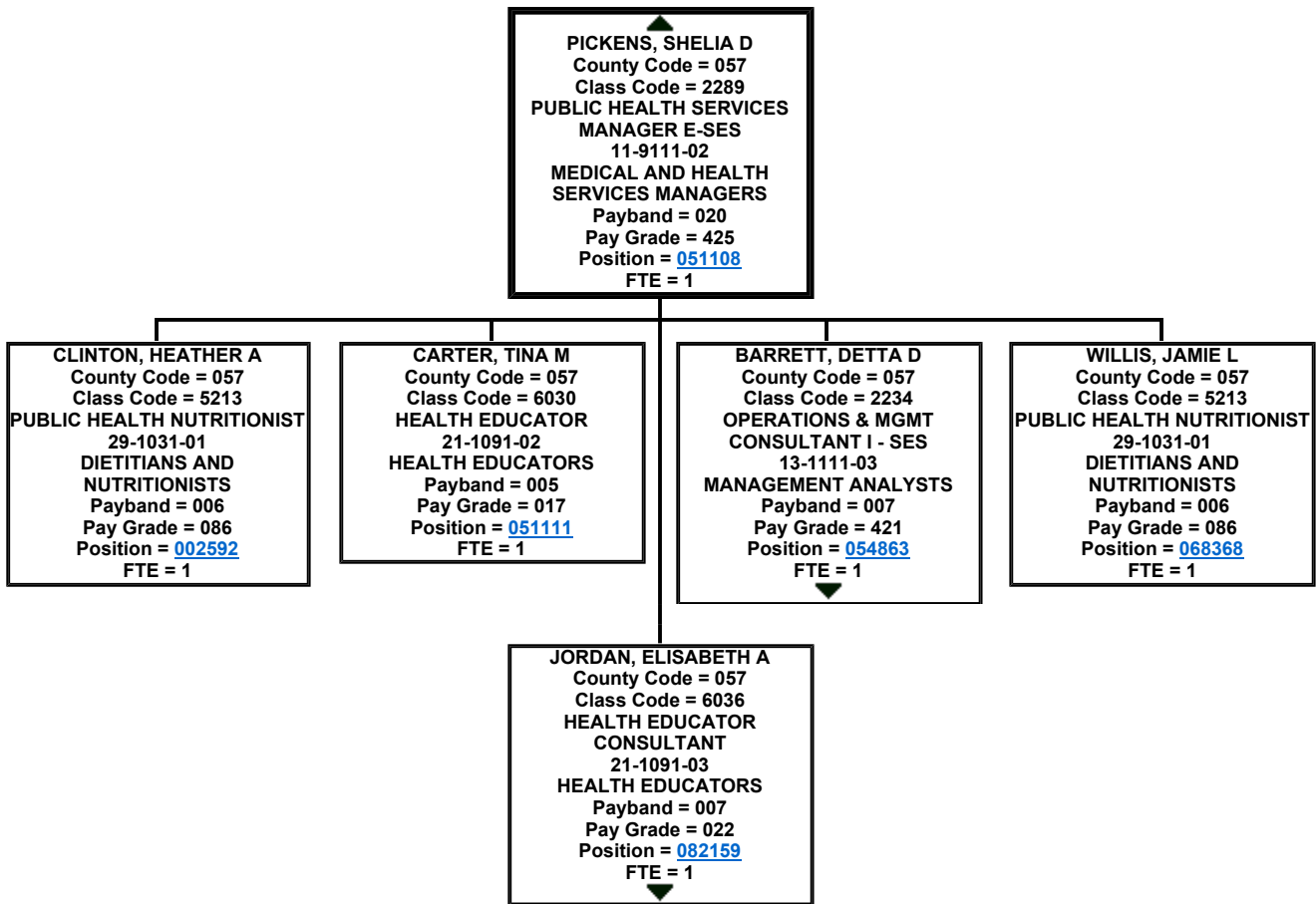
SCHOFIELD, LISA D  
 County Code = 057  
 Class Code = 0004  
 SENIOR CLERK  
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 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [067876](#)  
 FTE = 1

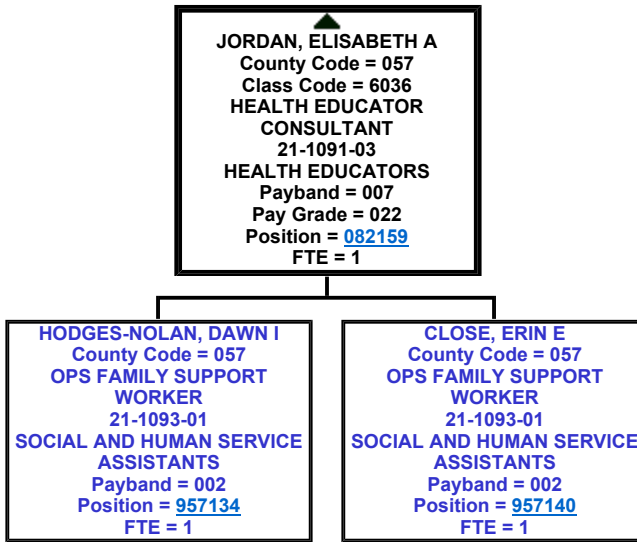
DAVIS, DEEYA A  
 County Code = 057  
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 SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
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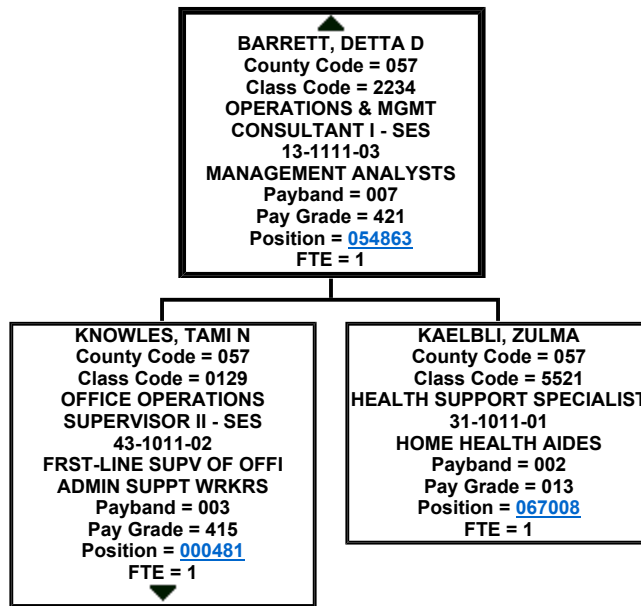












KNOWLES, TAMI N  
 County Code = 057  
 Class Code = 0129  
 OFFICE OPERATIONS  
 SUPERVISOR II - SES  
 43-1011-02  
 FRST-LINE SUPV OF OFFI  
 ADMIN SUPPT WRKRS  
 Payband = 003  
 Pay Grade = 415  
 Position = [000481](#)  
 FTE = 1

BOWERS, KESHA M  
 County Code = 057  
 Class Code = 5521  
 HEALTH SUPPORT SPECIALIST  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 013  
 Position = [029457](#)  
 FTE = 1

FAIRCLOTH, MELLISA C  
 County Code = 057  
 Class Code = 5521  
 HEALTH SUPPORT SPECIALIST  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 013  
 Position = [051109](#)  
 FTE = 1

KENT, LATISHA L  
 County Code = 057  
 Class Code = 5521  
 HEALTH SUPPORT SPECIALIST  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 013  
 Position = [066885](#)  
 FTE = 1

MCMILLION, BARBARA J  
 County Code = 057  
 Class Code = 2290  
 PUBLIC HEALTH SERVICES  
 MANAGER F - SES  
 11-9111-02  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [045294](#)  
 FTE = 1

HARDISON, NANCY A  
 County Code = 057  
 Class Code = 2209  
 OPERATIONS ANALYST I  
 13-1111-02  
 MANAGEMENT ANALYSTS  
 Payband = 006  
 Pay Grade = 017  
 Position = [000348](#)  
 FTE = 1

CARRASCO, ANGELA G  
 County Code = 057  
 Class Code = 5324  
 COMMUNITY HEALTH NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 072  
 Position = [000570](#)  
 FTE = 1

VACANT - 001190  
 County Code = 057  
 Class Code = 2234  
 OPERATIONS & MGT  
 CONSULTANT I - SES  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 421  
 Position = [001190](#)  
 FTE = 1

DIERMYER, HOLLY H  
 County Code = 057  
 Class Code = 5518  
 HEALTH SUPPORT TECHICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [003016](#)  
 FTE = 0.8

RINEY, THOMAS D  
 County Code = 057  
 Class Code = 5281  
 SENIOR PHYSICIAN  
 29-1062-06  
 FAMILY AND GENERAL  
 PRACTITIONERS  
 Payband = 018  
 Pay Grade = 320  
 Position = [004596](#)  
 FTE = 0.4

SPEARING, DARLA K  
 County Code = 057  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [030011](#)  
 FTE = 1

HIGHFILL, LESLIE J  
 County Code = 057  
 Class Code = 2285  
 PUBLIC HEALTH SERVICES  
 MANAGER A - SES  
 11-9111-01  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
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 Pay Grade = 421  
 Position = [031288](#)  
 FTE = 1

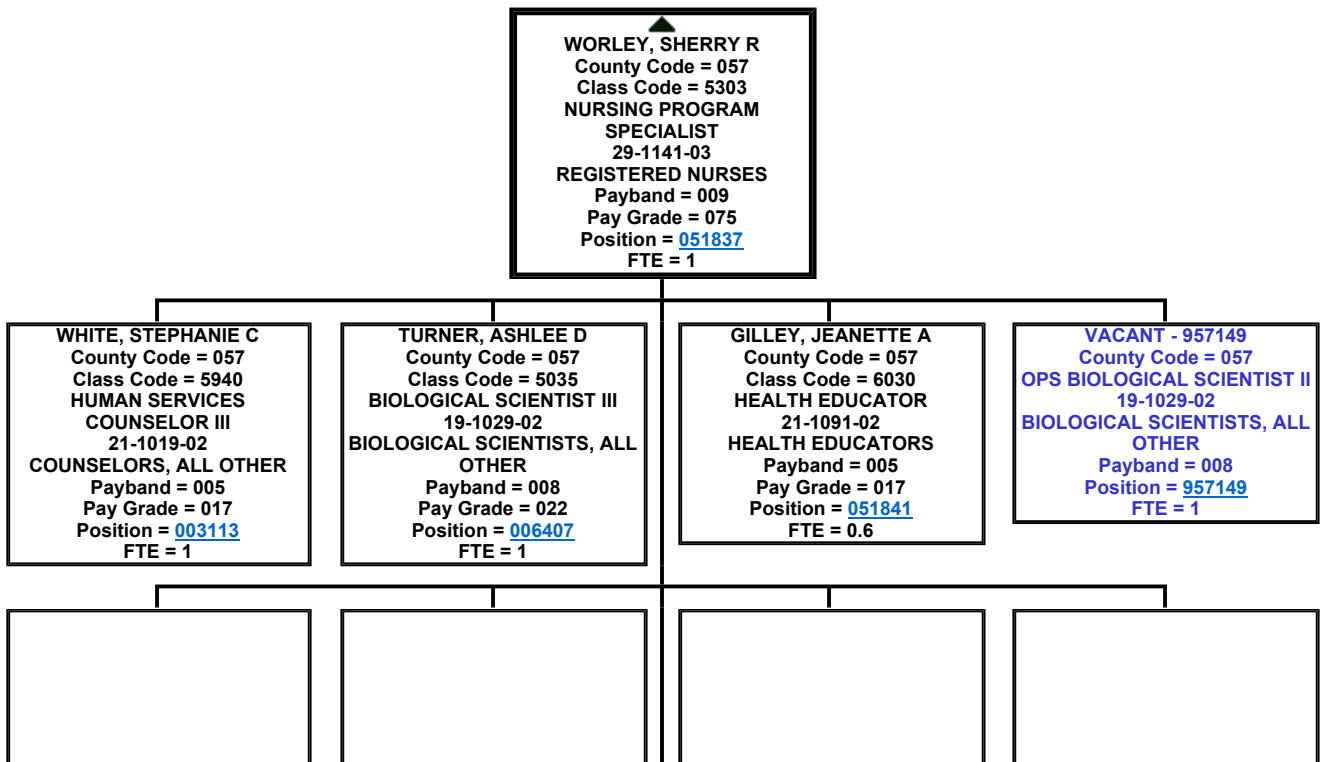
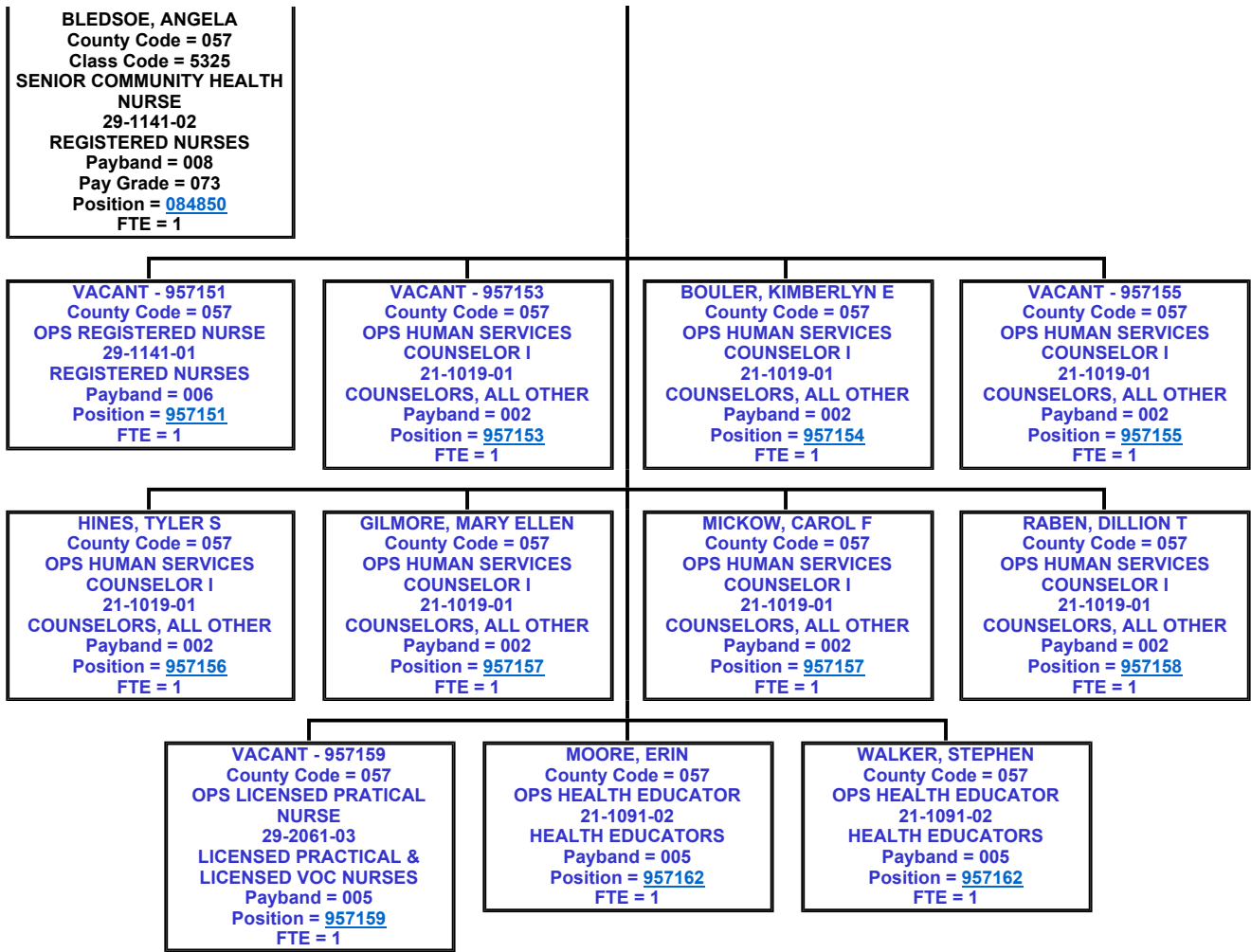
WORLEY, SHERRY R  
 County Code = 057  
 Class Code = 5303  
 NURSING PROGRAM  
 SPECIALIST  
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 REGISTERED NURSES  
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 Pay Grade = 075  
 Position = [051837](#)  
 FTE = 1

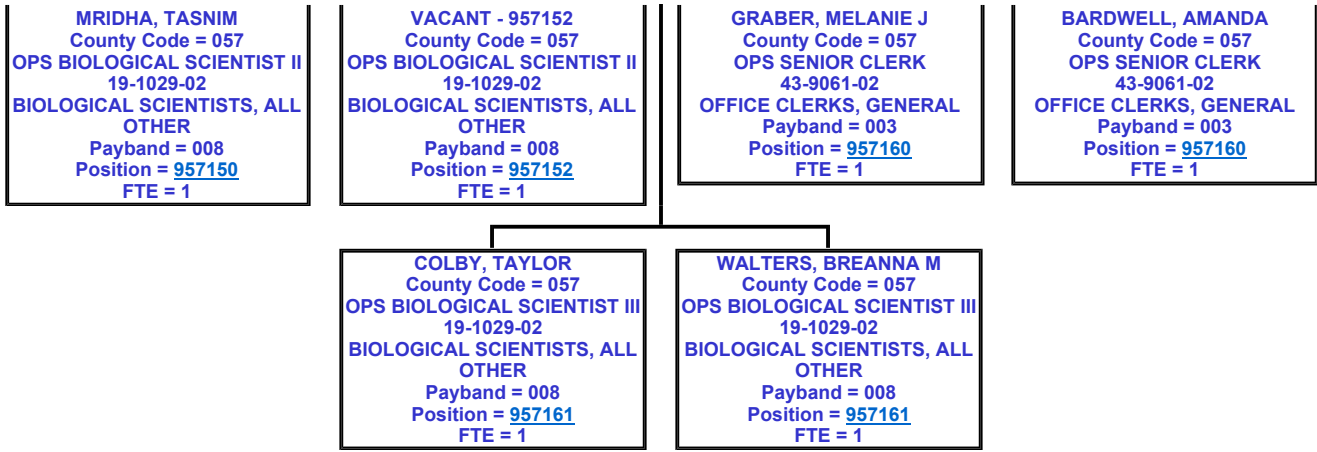
VACANT - 957144  
 County Code = 057  
 OPS ADVANCED PRACTICE  
 REGISTERED NURSE  
 29-1171-03  
 NURSE PRACTITIONERS  
 Payband = 009  
 Position = [957144](#)  
 FTE = 1

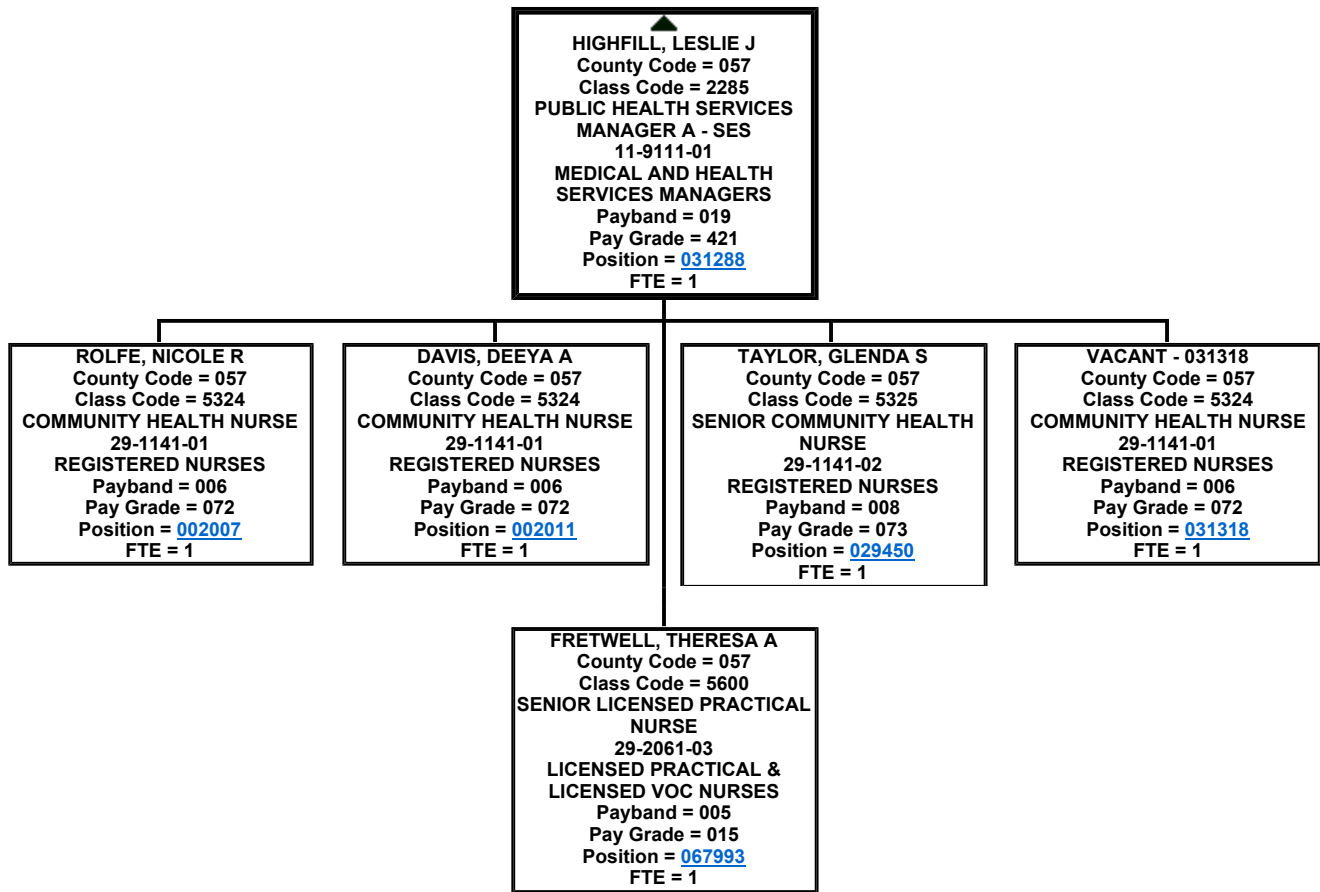
VACANT - 957147  
 County Code = 057  
 OPS SENIOR COMMUNITY  
 HEALTH NURSE  
 29-1141-02  
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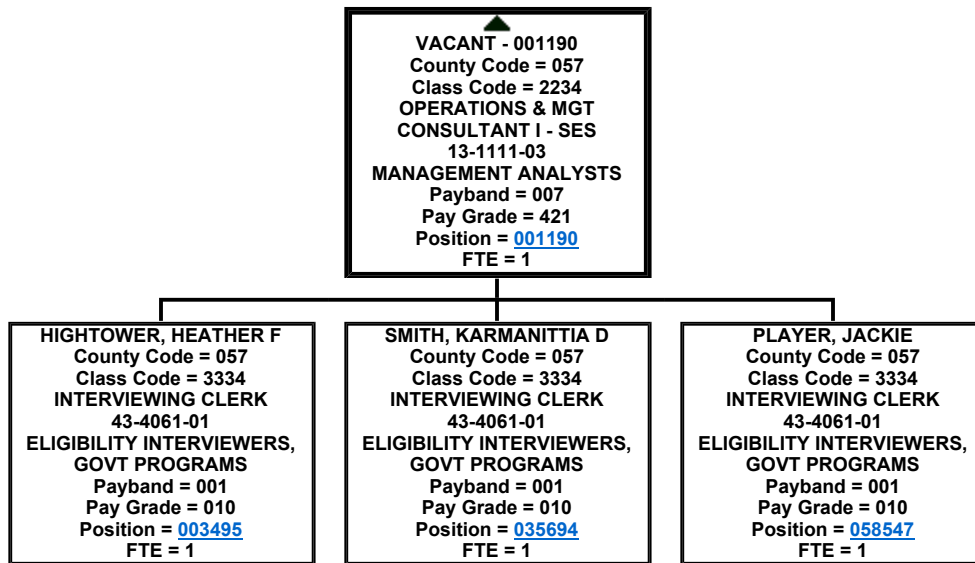
DAVIS, DEEYA A  
 County Code = 057  
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 NURSE  
 29-1141-01  
 REGISTERED NURSES  
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 Position = [957148](#)  
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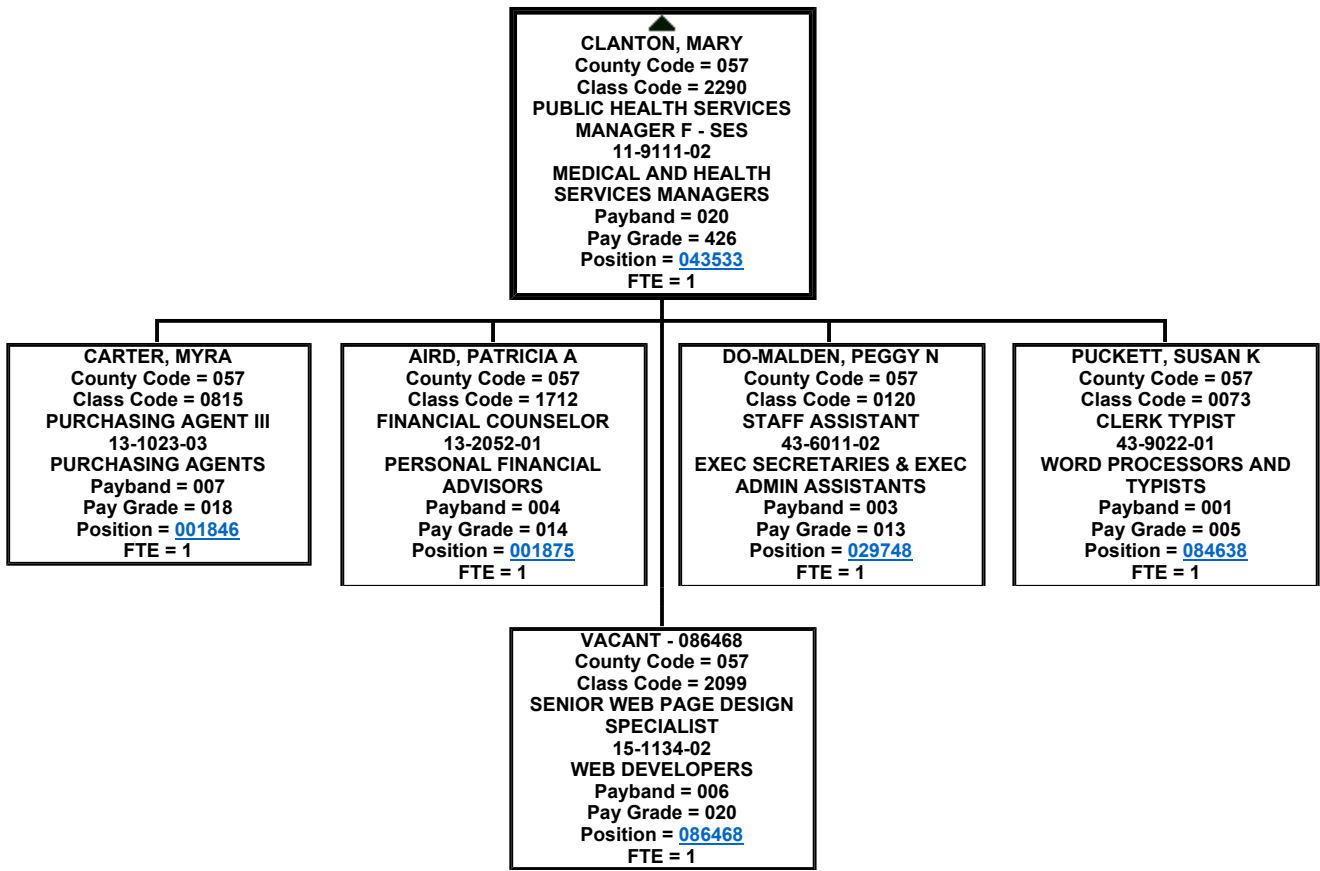


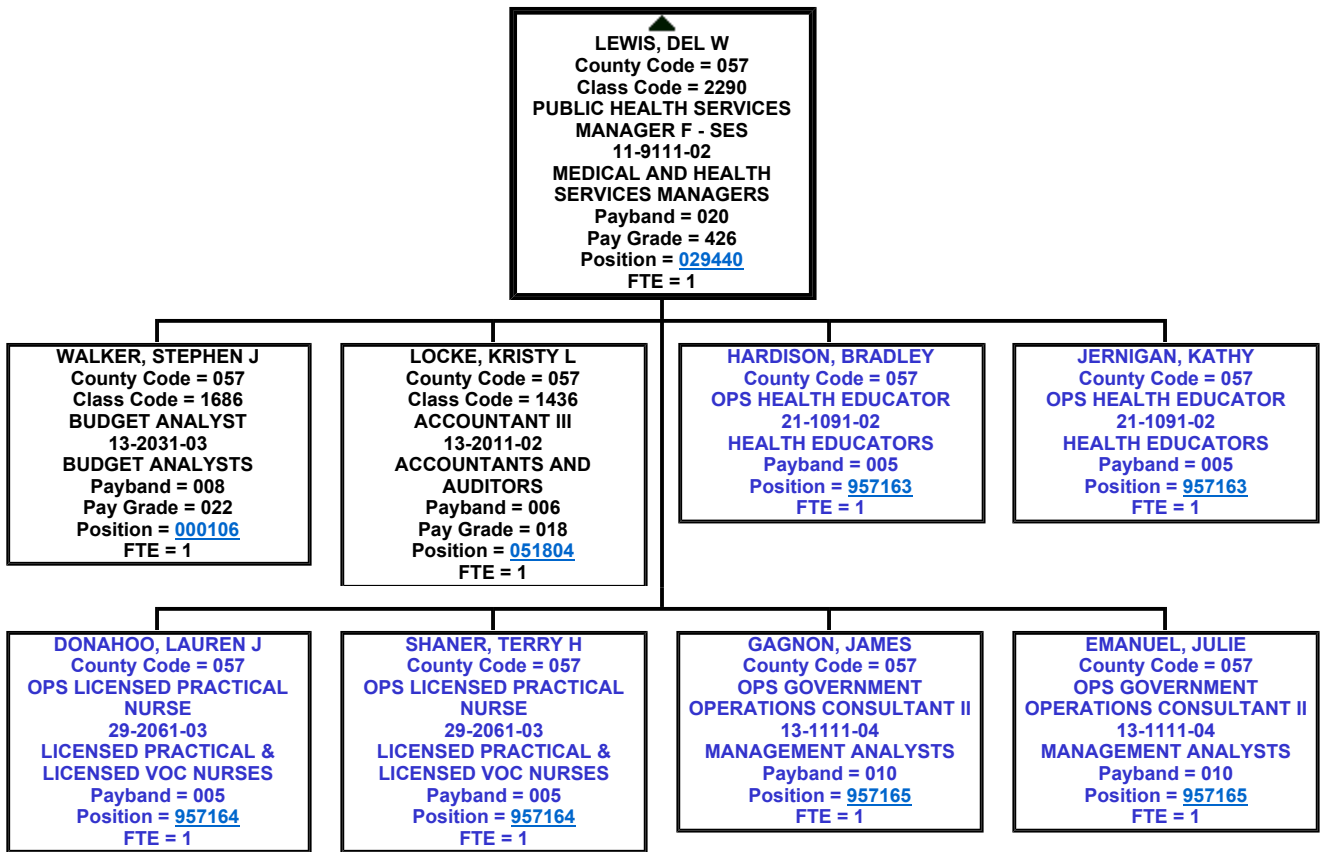












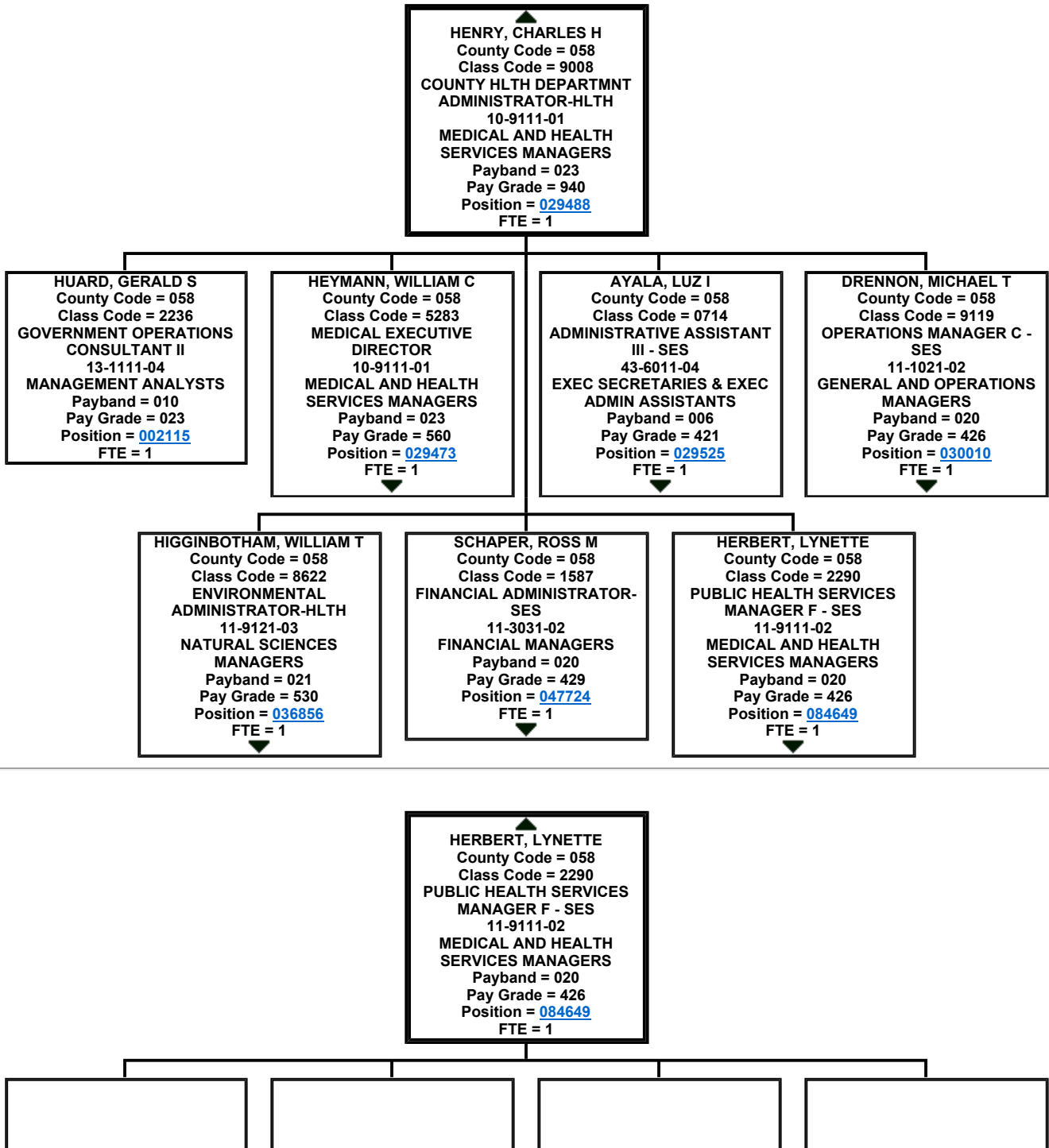


# Florida Department of Health

## CHD 58 - Sarasota County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



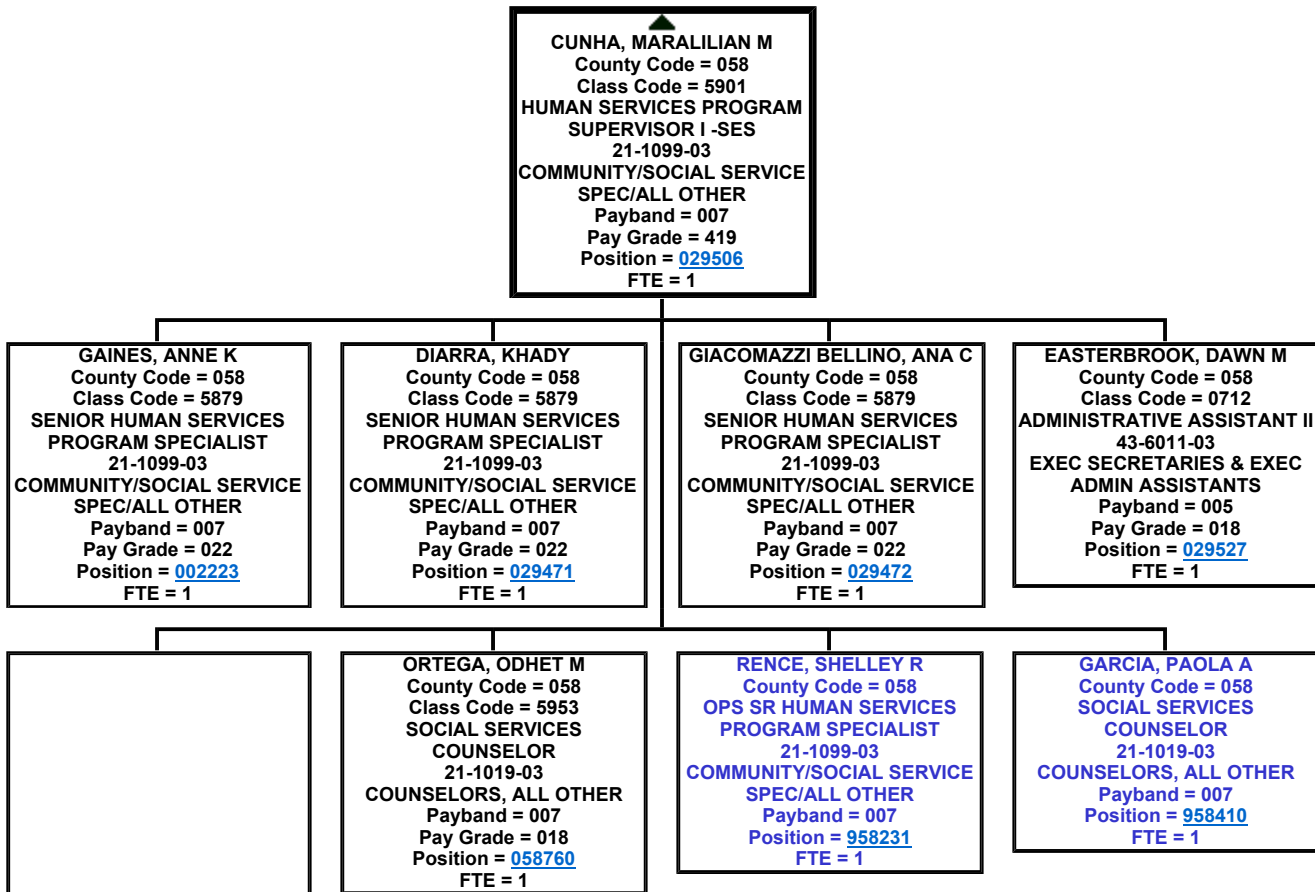
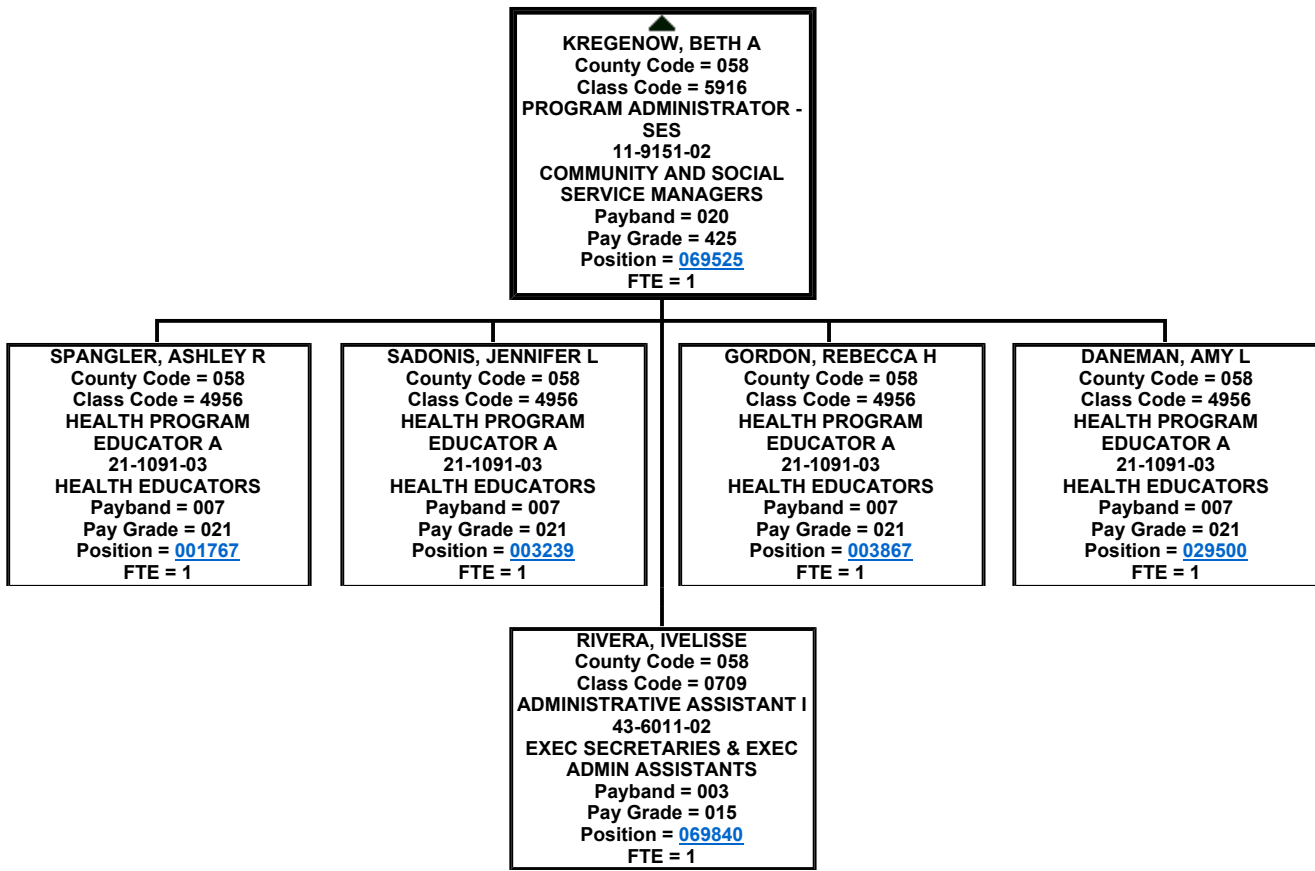


CARSON, LAURA A  
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 Class Code = 2336  
 PLANNING CONSULTANT  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 024  
 Position = [004705](#)  
 FTE = 1

SCOTT III, NATHAN L  
 County Code = 058  
 Class Code = 2236  
 GOVERNMENT OPERATIONS  
 CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [004762](#)  
 FTE = 1

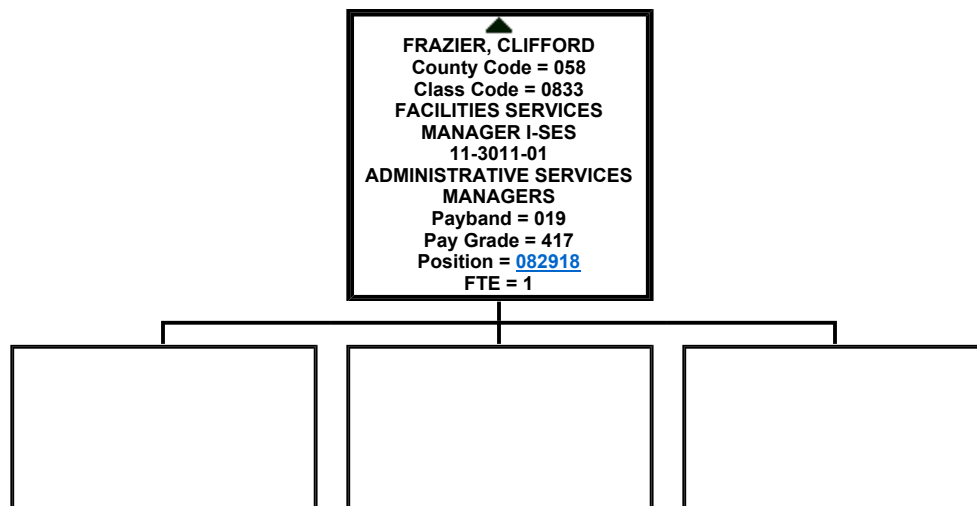
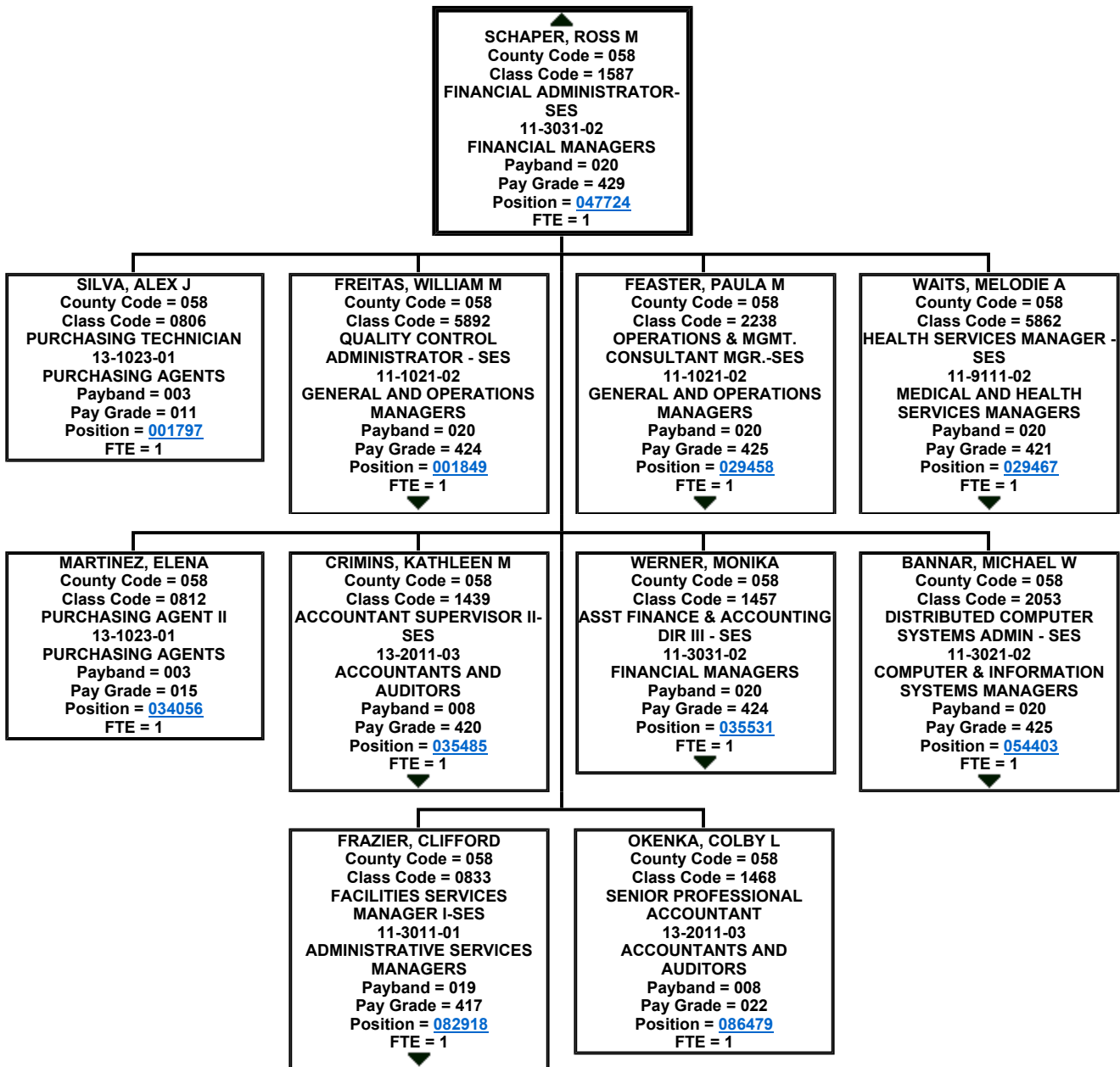
CUNHA, MARALILIAN M  
 County Code = 058  
 Class Code = 5901  
 HUMAN SERVICES PROGRAM  
 SUPERVISOR I -SES  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Pay Grade = 419  
 Position = [029506](#)  
 FTE = 1

KREGENOW, BETH A  
 County Code = 058  
 Class Code = 5916  
 PROGRAM ADMINISTRATOR -  
 SES  
 11-9151-02  
 COMMUNITY AND SOCIAL  
 SERVICE MANAGERS  
 Payband = 020  
 Pay Grade = 425  
 Position = [069525](#)  
 FTE = 1



WATERS-SYKES, CHELEON  
County Code = 058  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [035533](#)  
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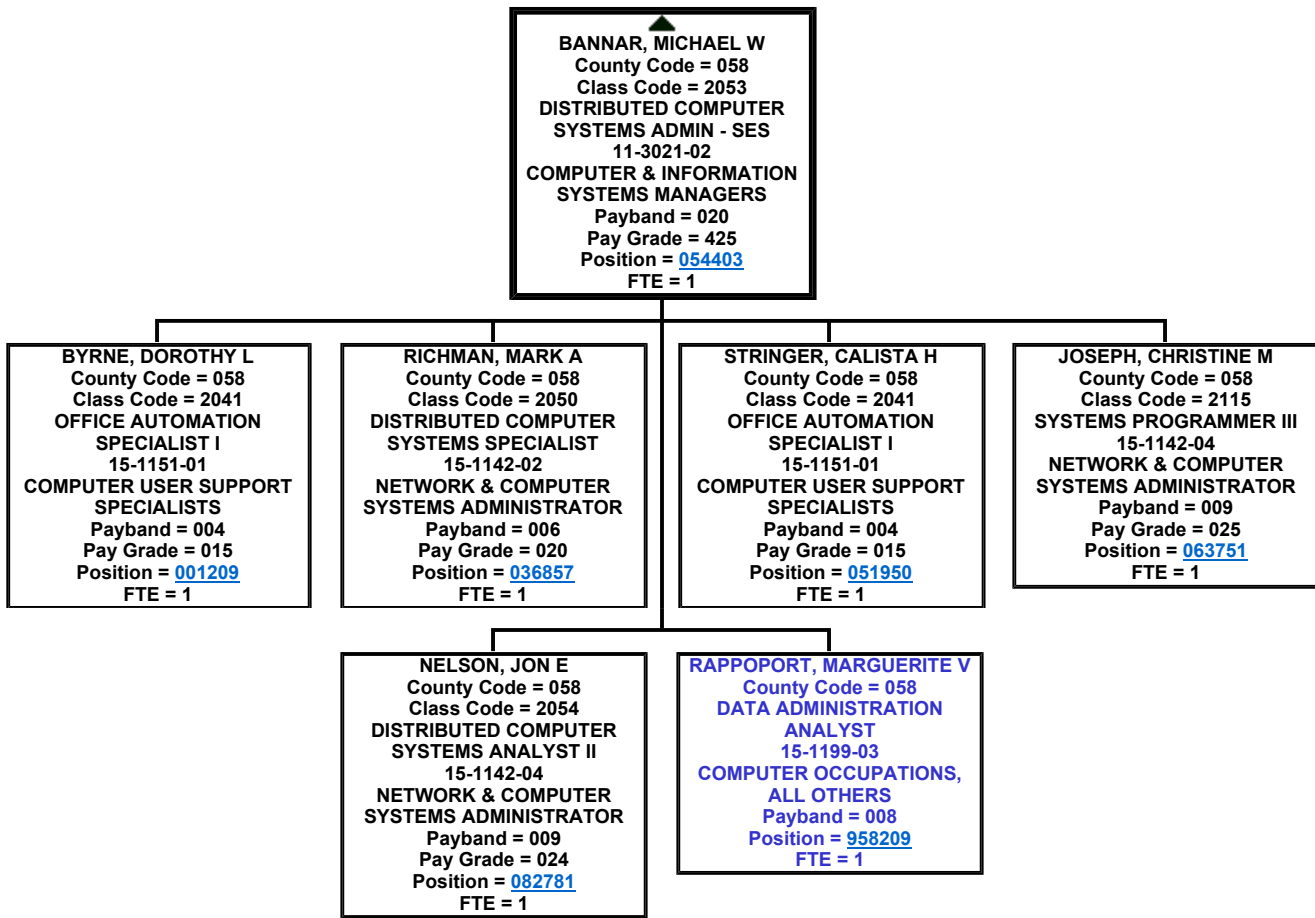
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VACANT - 002250  
County Code = 058  
Class Code = 0831  
FACILITIES SERVICES  
SPECIALIST  
13-1199-01  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [002250](#)  
FTE = 1

YODER, JEFFREY S  
County Code = 058  
Class Code = 6466  
MAINTENANCE MECHANIC  
49-9042-02  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 004  
Pay Grade = 014  
Position = [031075](#)  
FTE = 1

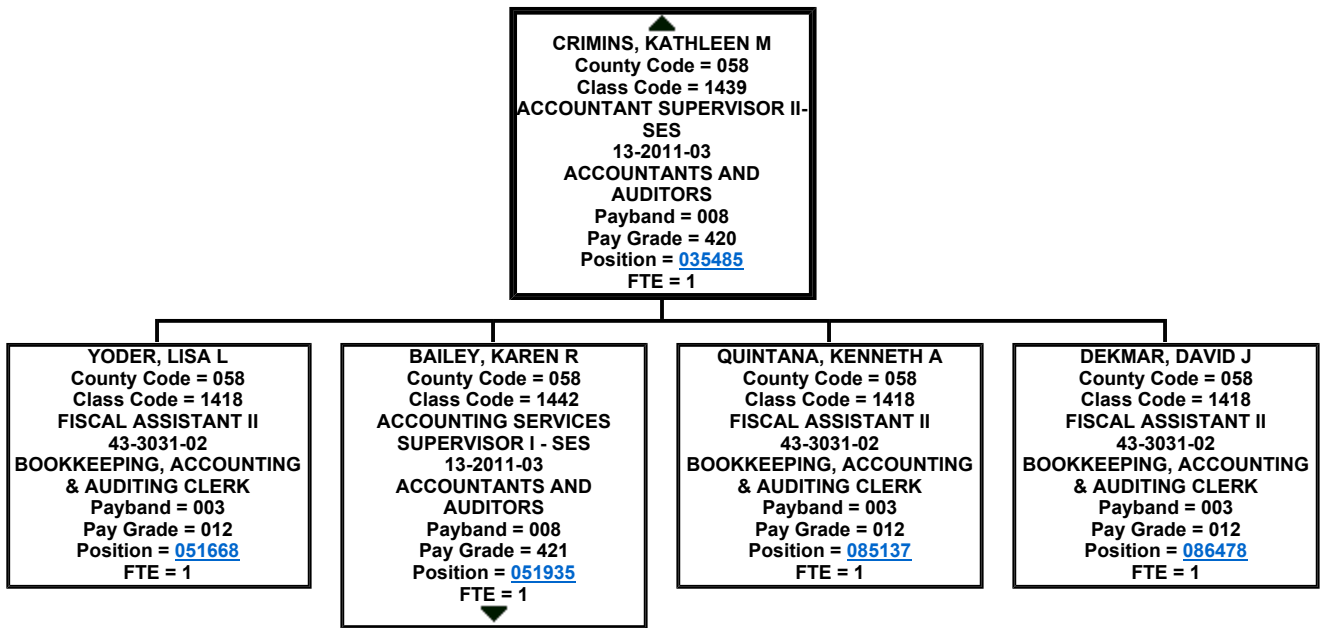
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County Code = 058  
Class Code = 6466  
MAINTENANCE MECHANIC  
49-9042-02  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 004  
Pay Grade = 014  
Position = [031473](#)  
FTE = 1



▲  
WERNER, MONIKA  
County Code = 058  
Class Code = 1457  
ASST FINANCE &  
ACCOUNTING DIR III - SES  
11-3031-02  
FINANCIAL MANAGERS  
Payband = 020  
Pay Grade = 424  
Position = [035531](#)  
FTE = 1

WELLS, MARGARET  
County Code = 058  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [049728](#)  
FTE = 1

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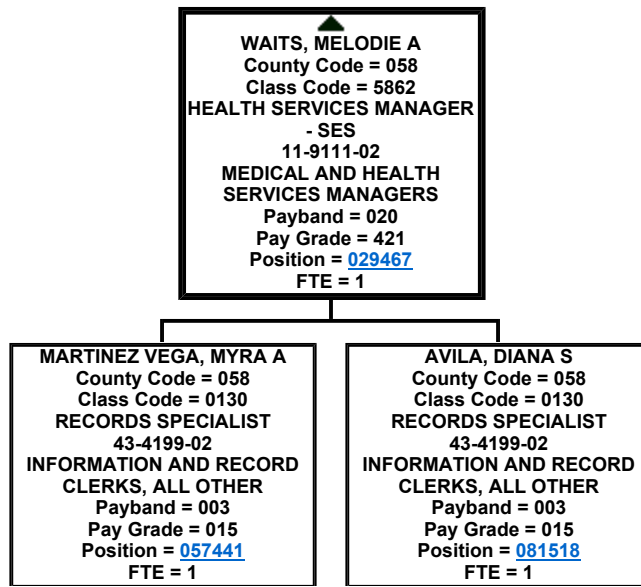
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**BAILEY, KAREN R**  
 County Code = 058  
 Class Code = 1442  
**ACCOUNTING SERVICES  
 SUPERVISOR I - SES**  
 13-2011-03  
**ACCOUNTANTS AND  
 AUDITORS**  
 Payband = 008  
 Pay Grade = 421  
 Position = [051935](#)  
 FTE = 1

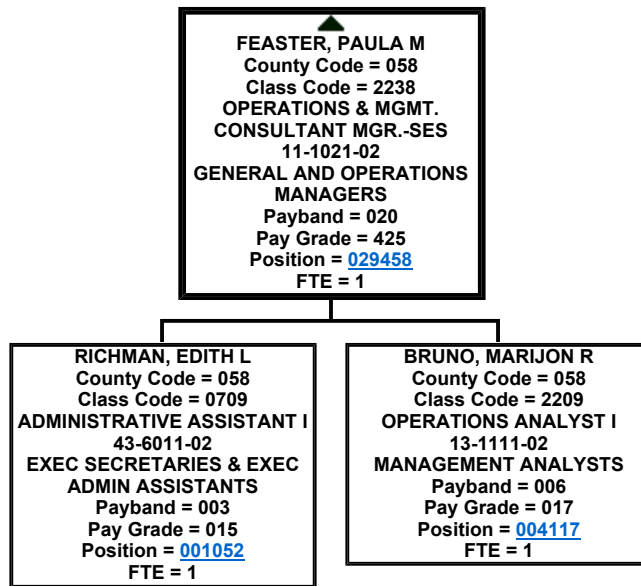
**SCHWEITZER, CYNTHIA**  
 County Code = 058  
 Class Code = 1418  
**FISCAL ASSISTANT II**  
 43-3031-02  
**BOOKKEEPING, ACCOUNTING  
 & AUDITING CLERK**  
 Payband = 003  
 Pay Grade = 012  
 Position = [000630](#)  
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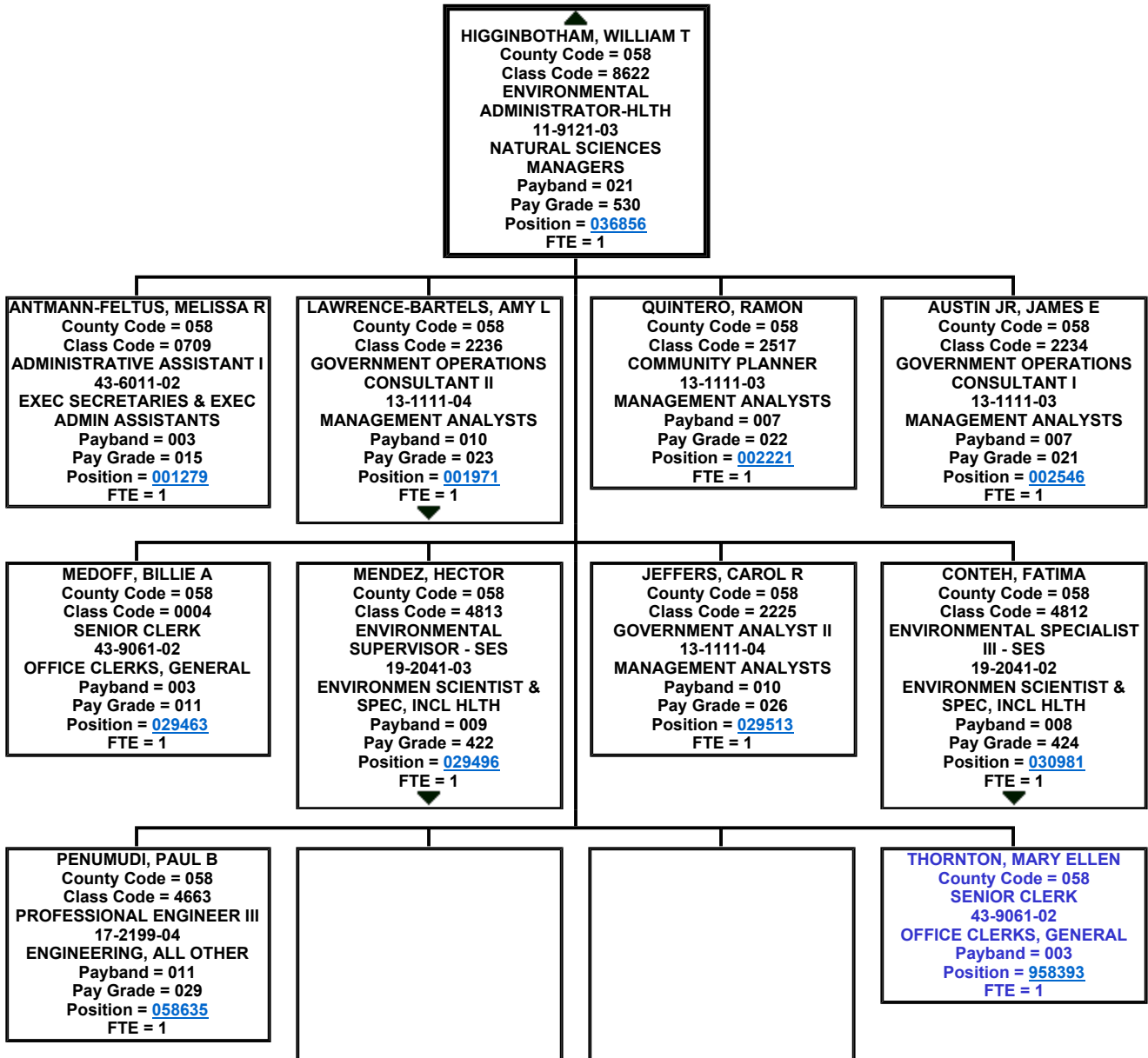
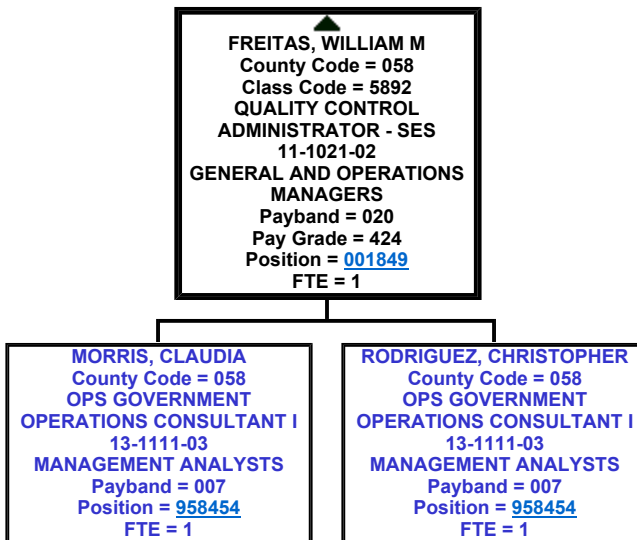
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 County Code = 058  
 Class Code = 1418  
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 43-3031-02  
**BOOKKEEPING, ACCOUNTING  
 & AUDITING CLERK**  
 Payband = 003  
 Pay Grade = 012  
 Position = [004709](#)  
 FTE = 1

**CARTER, MERCY**  
 County Code = 058  
 Class Code = 1418  
**FISCAL ASSISTANT II**  
 43-3031-02  
**BOOKKEEPING, ACCOUNTING  
 & AUDITING CLERK**  
 Payband = 003  
 Pay Grade = 012  
 Position = [004873](#)  
 FTE = 1

**MILLS, DOROTHY**  
 County Code = 058  
 Class Code = 1418  
**FISCAL ASSISTANT II**  
 43-3031-02  
**BOOKKEEPING, ACCOUNTING  
 & AUDITING CLERK**  
 Payband = 003  
 Pay Grade = 012  
 Position = [029490](#)  
 FTE = 1







MACCI, DAVID K  
County Code = 058  
Class Code = 7256  
ENVIRONMENTAL HLTH  
PRGRAM CONSULTANT-SES  
19-2041-04  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 012  
Pay Grade = 425  
Position = [059036](#)  
FTE = 1  
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CLARK, QUINTIN A  
County Code = 058  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [059037](#)  
FTE = 1  
▼

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**CLARK, QUINTIN A**  
 County Code = 058  
 Class Code = 4813  
 ENVIRONMENTAL  
 SUPERVISOR I - SES  
 19-2041-03  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 009  
 Pay Grade = 422  
 Position = [059037](#)  
 FTE = 1

**LAWRENCE, MARQUISE A**  
 County Code = 058  
 Class Code = 4806  
 ENVIRONMENTAL SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [001288](#)  
 FTE = 1

**GIANDOMENICO, DANA A**  
 County Code = 058  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [029481](#)  
 FTE = 1

**RADNER, JEFFREY A**  
 County Code = 058  
 Class Code = 4806  
 ENVIRONMENTAL SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [045890](#)  
 FTE = 1

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**MACCI, DAVID K**  
 County Code = 058  
 Class Code = 7256  
 ENVIRONMENTAL HLTH  
 PRGRAM CONSULTANT-SES  
 19-2041-04  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 012  
 Pay Grade = 425  
 Position = [059036](#)  
 FTE = 1

**DUQUE, PAULA A**  
 County Code = 058  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [004717](#)  
 FTE = 1

**BONSALL, PAMELA J**  
 County Code = 058  
 Class Code = 4806  
 ENVIRONMENTAL SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [029522](#)  
 FTE = 1

**CLEMENTE, JENNIFER E**  
 County Code = 058  
 Class Code = 4812  
 ENVIRONMENTAL SPECIALIST  
 III - SES  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 424  
 Position = [041964](#)  
 FTE = 1  
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**REAM, MARIA**  
 County Code = 058  
 Class Code = 0090  
 WORD PROCESSING SYSTEMS  
 OPERATOR  
 43-9022-01  
 WORD PROCESSORS AND  
 TYPISTS  
 Payband = 001  
 Pay Grade = 010  
 Position = [045240](#)  
 FTE = 1

**HANNA, SAMIR E**  
 County Code = 058  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [045659](#)  
 FTE = 1

**SPEARS, AUBRIE M**  
 County Code = 058  
 Class Code = 4809  
 ENVIRONMENTAL SPECIALIST  
 II  
 19-2041-02  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 008  
 Pay Grade = 022  
 Position = [059033](#)  
 FTE = 1

**STEVENS, BRANDON T**  
 County Code = 058  
 Class Code = 4806  
 ENVIRONMENTAL SPECIALIST I  
 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [064988](#)  
 FTE = 1

**CASE, TIMOTHY C**  
 County Code = 058  
 Class Code = 4806  
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 19-2041-01  
 ENVIRONMEN SCIENTIST &  
 SPEC, INCL HLTH  
 Payband = 005  
 Pay Grade = 019  
 Position = [064989](#)  
 FTE = 1

MILLER, MATTHEW J  
County Code = 058  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMENTAL SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [081404](#)  
FTE = 1

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**CLEMENTE, JENNIFER E**  
 County Code = 058  
 Class Code = 4812  
**ENVIRONMENTAL SPECIALIST**  
 III - SES  
 19-2041-02  
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 Pay Grade = 424  
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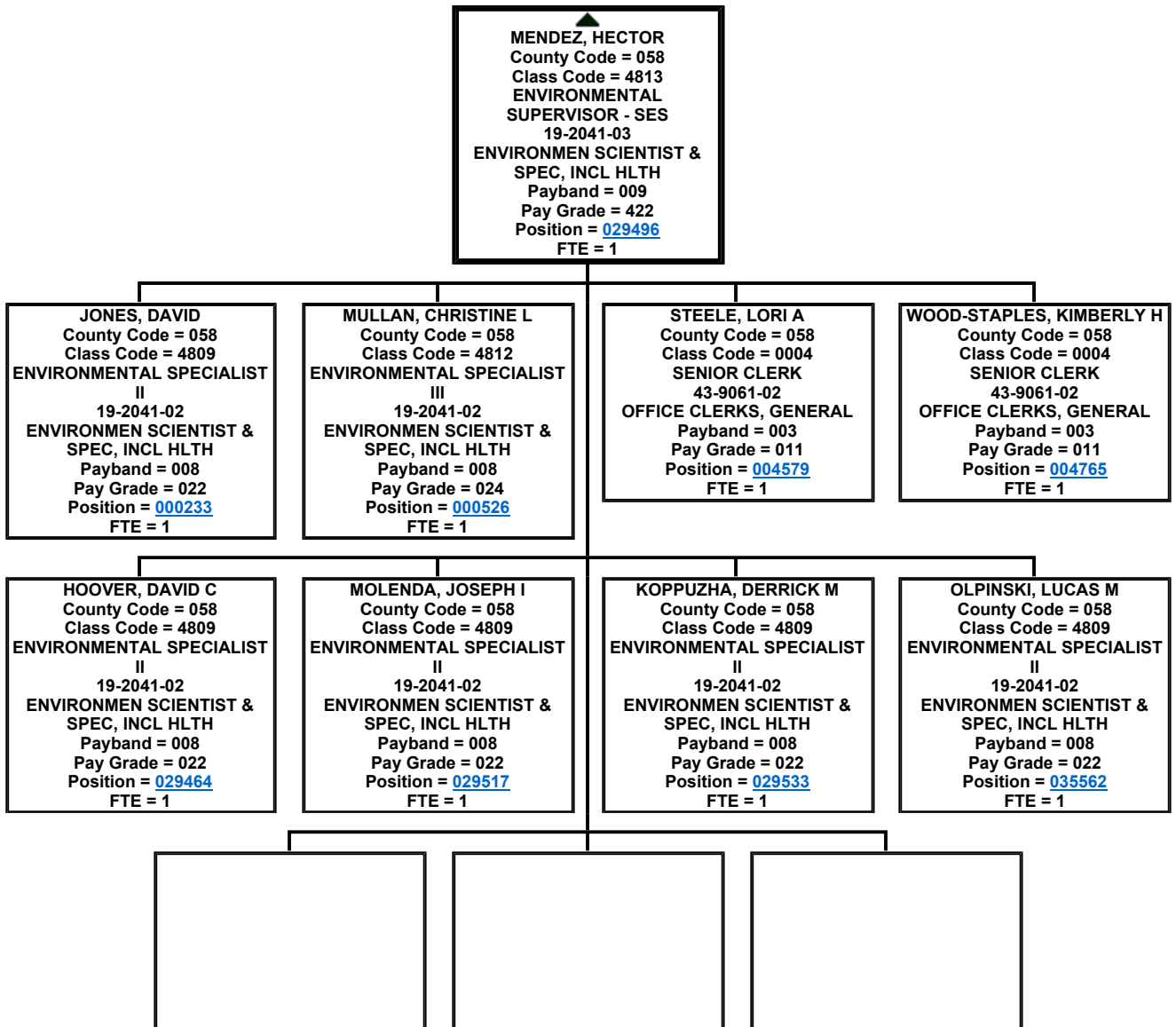
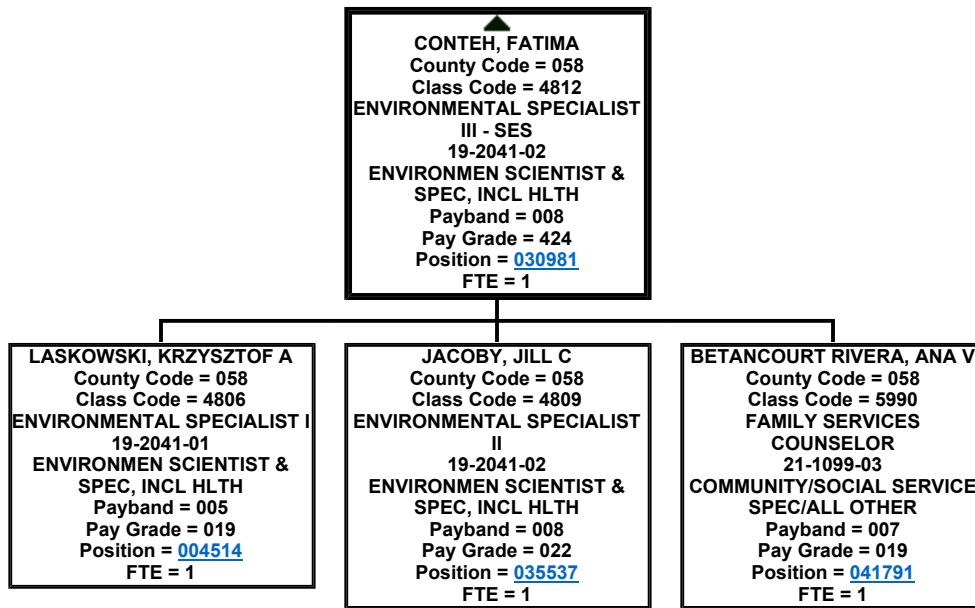
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 County Code = 058  
 Class Code = 4806  
**ENVIRONMENTAL SPECIALIST I**  
 19-2041-01  
**ENVIRONMEN SCIENTIST &**  
**SPEC, INCL HLTH**  
 Payband = 005  
 Pay Grade = 019  
 Position = [030982](#)  
 FTE = 1

**MONTEDONICO JR, RICHARD J**  
 County Code = 058  
 Class Code = 4806  
**ENVIRONMENTAL SPECIALIST I**  
 19-2041-01  
**ENVIRONMEN SCIENTIST &**  
**SPEC, INCL HLTH**  
 Payband = 005  
 Pay Grade = 019  
 Position = [069434](#)  
 FTE = 1

**RICHARDSON, LISA F**  
 County Code = 058  
 Class Code = 4806  
**ENVIRONMENTAL SPECIALIST I**  
 19-2041-01  
**ENVIRONMEN SCIENTIST &**  
**SPEC, INCL HLTH**  
 Payband = 005  
 Pay Grade = 019  
 Position = [082472](#)  
 FTE = 1

**BOWMAN, KRIST**  
 County Code = 058  
 Class Code = 4806  
**ENVIRONMENTAL SPECIALIST I**  
 19-2041-01  
**ENVIRONMEN SCIENTIST &**  
**SPEC, INCL HLTH**  
 Payband = 005  
 Pay Grade = 019  
 Position = [085859](#)  
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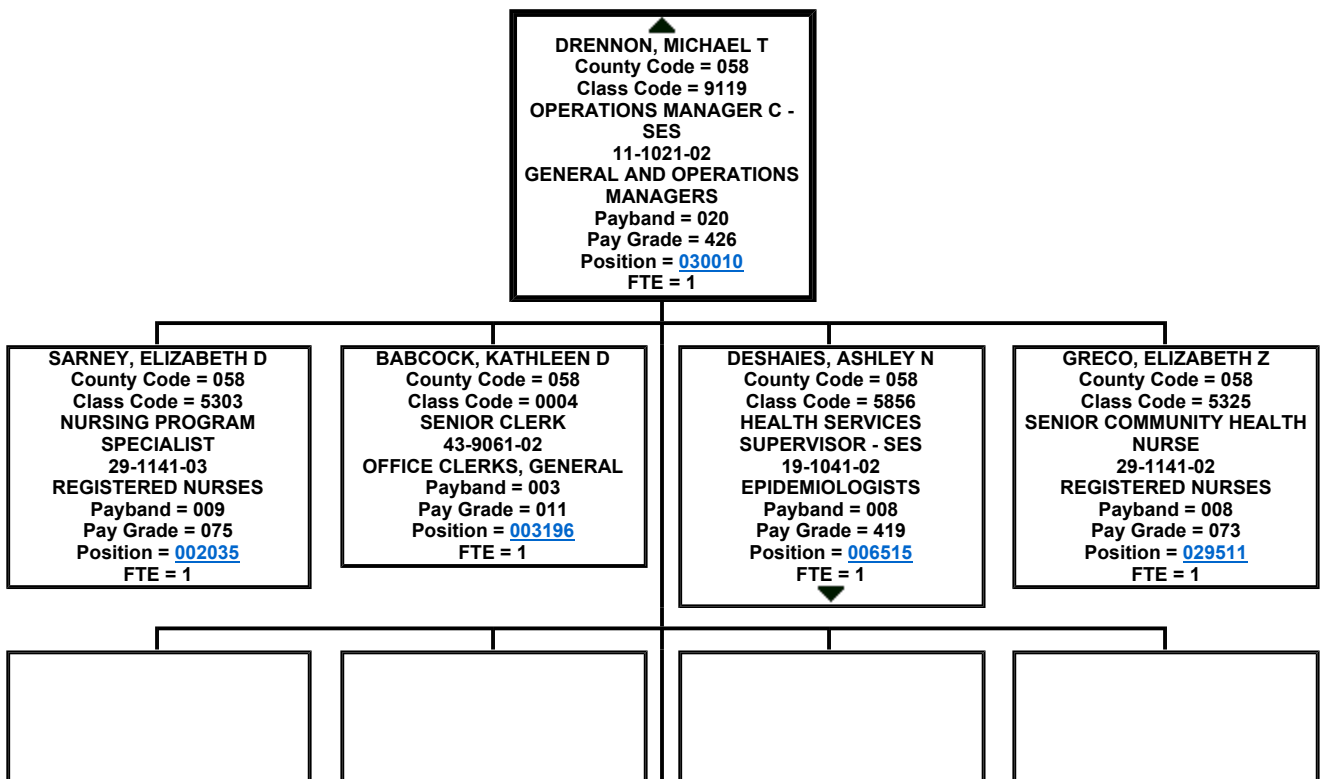
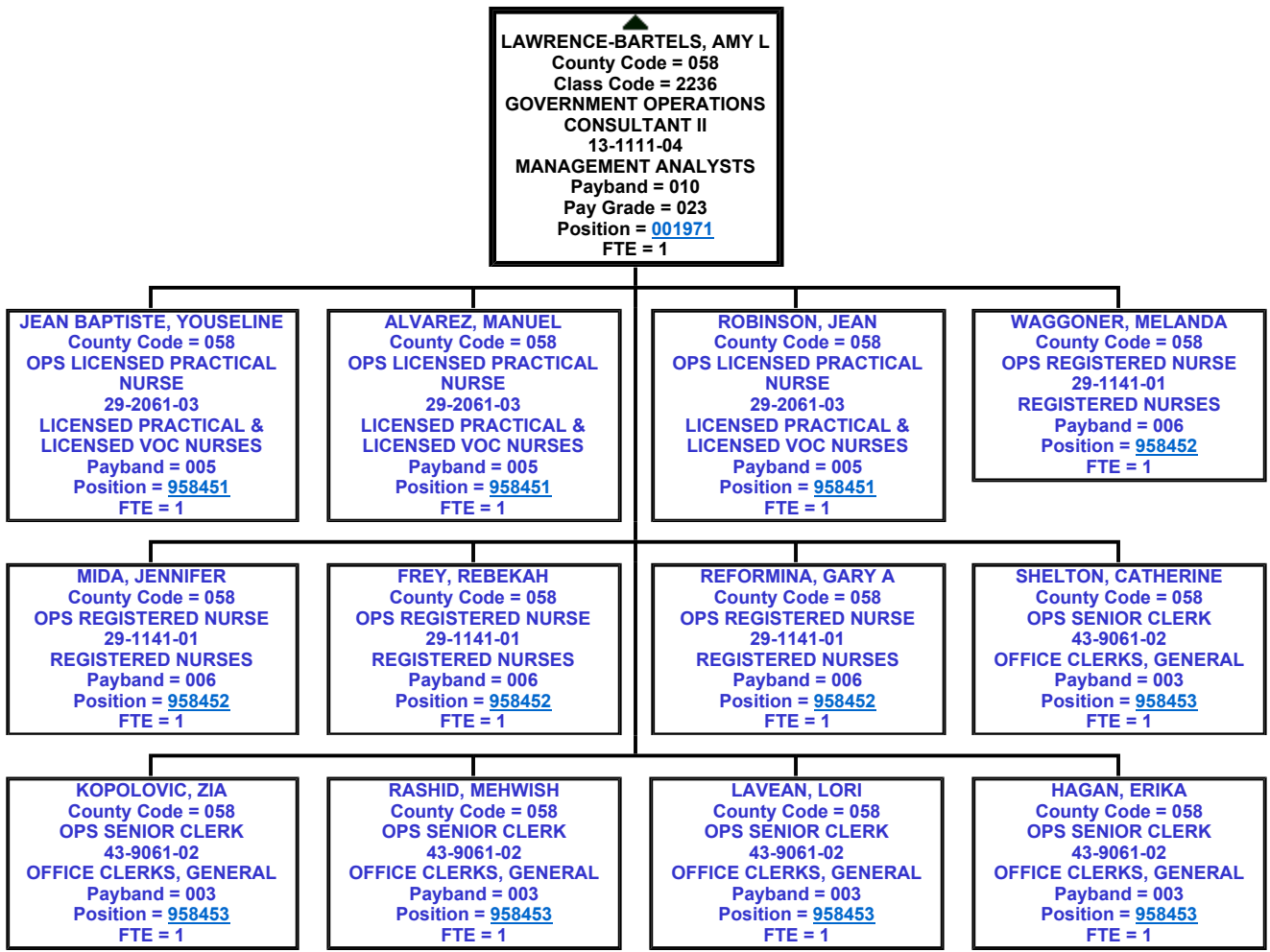


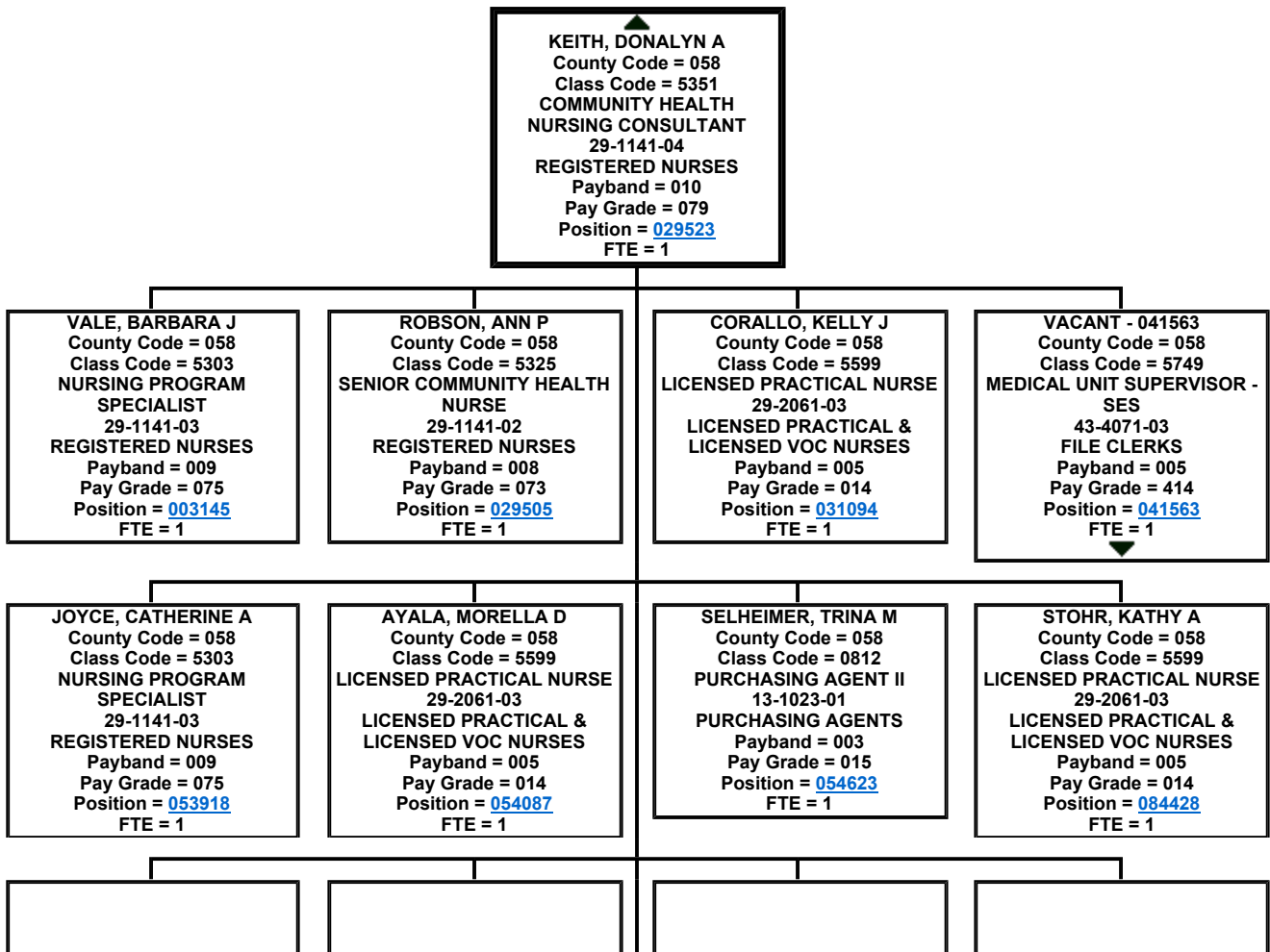
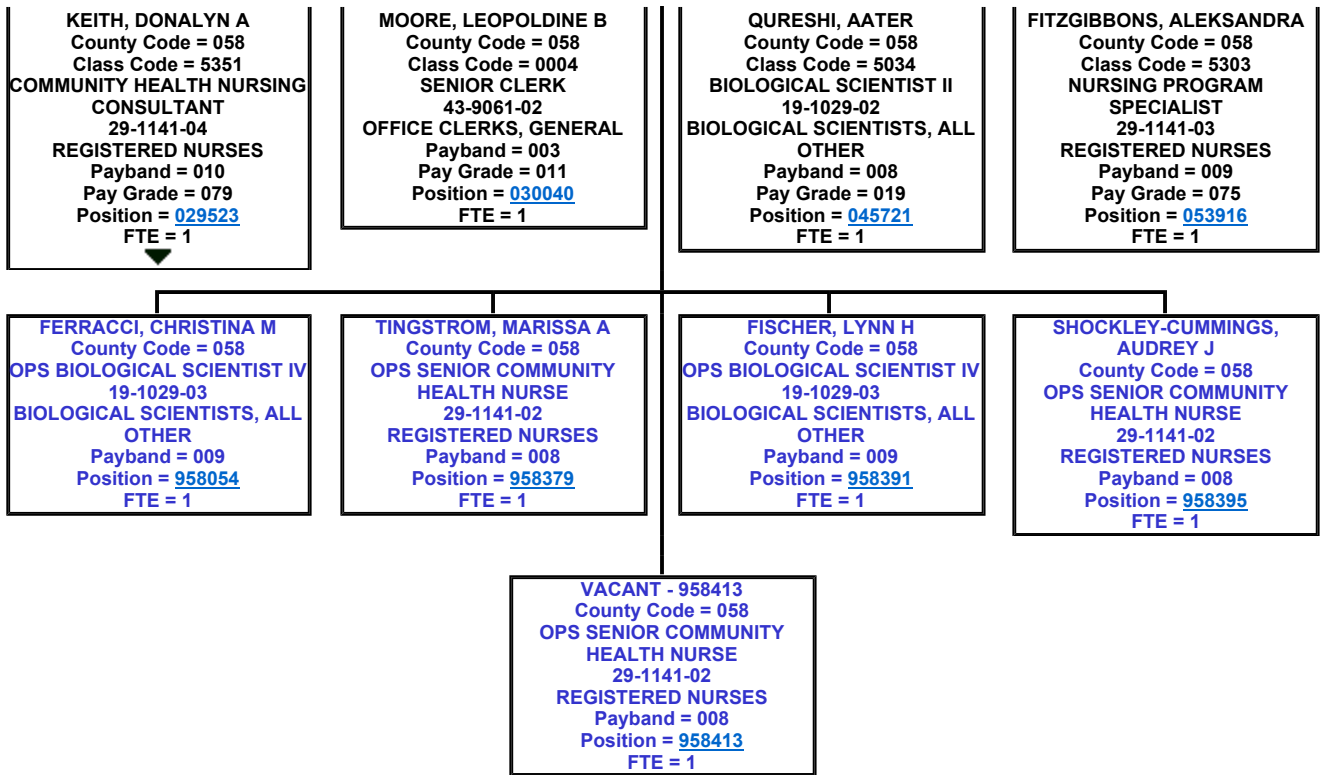


HAWKINS, SUSAN K  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [045722](#)  
FTE = 1

REEVES, SHILOH J  
County Code = 058  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [069433](#)  
FTE = 1

VACANT - 958397  
County Code = 058  
OPS ENVIRONMENTAL  
SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
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Position = [958397](#)  
FTE = 1





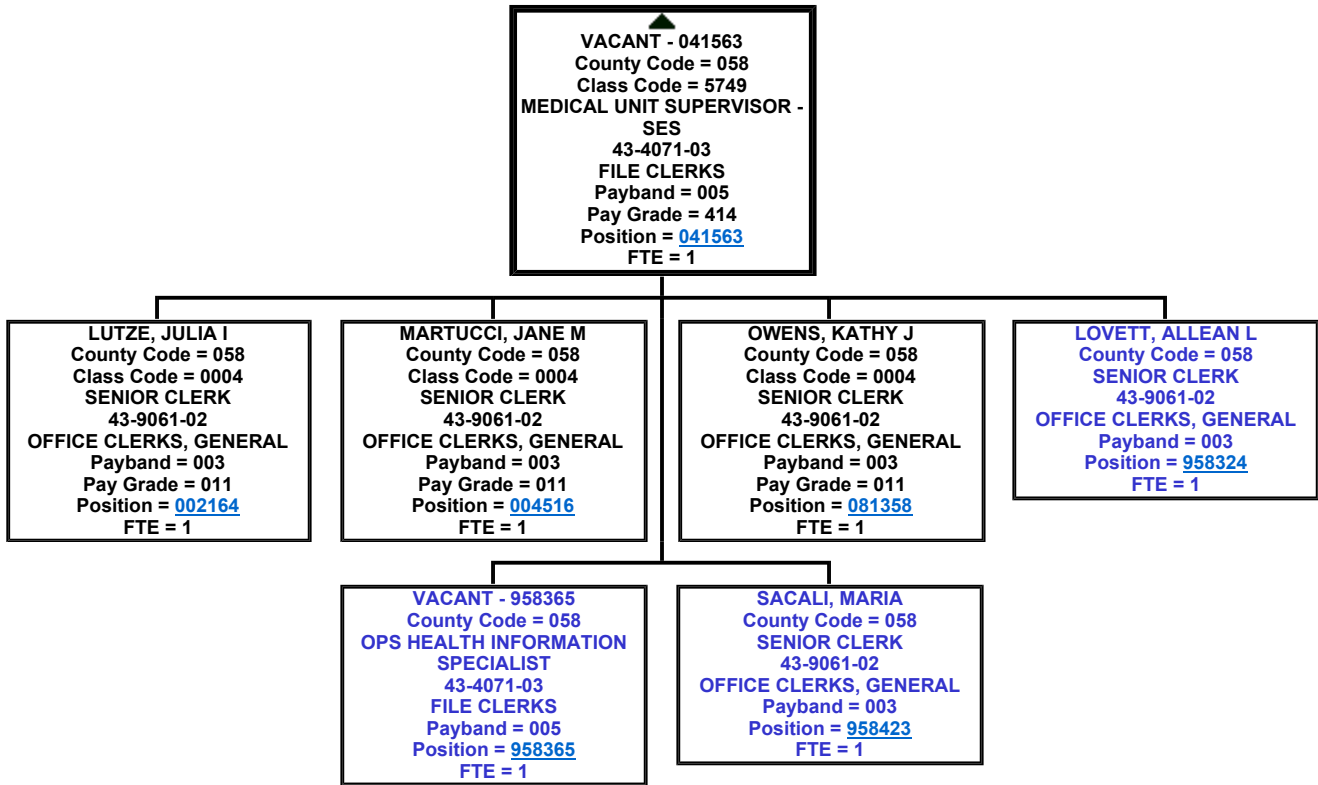
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HEALTH NU  
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REGISTERED NURSES  
Payband = 008  
Position = 958056  
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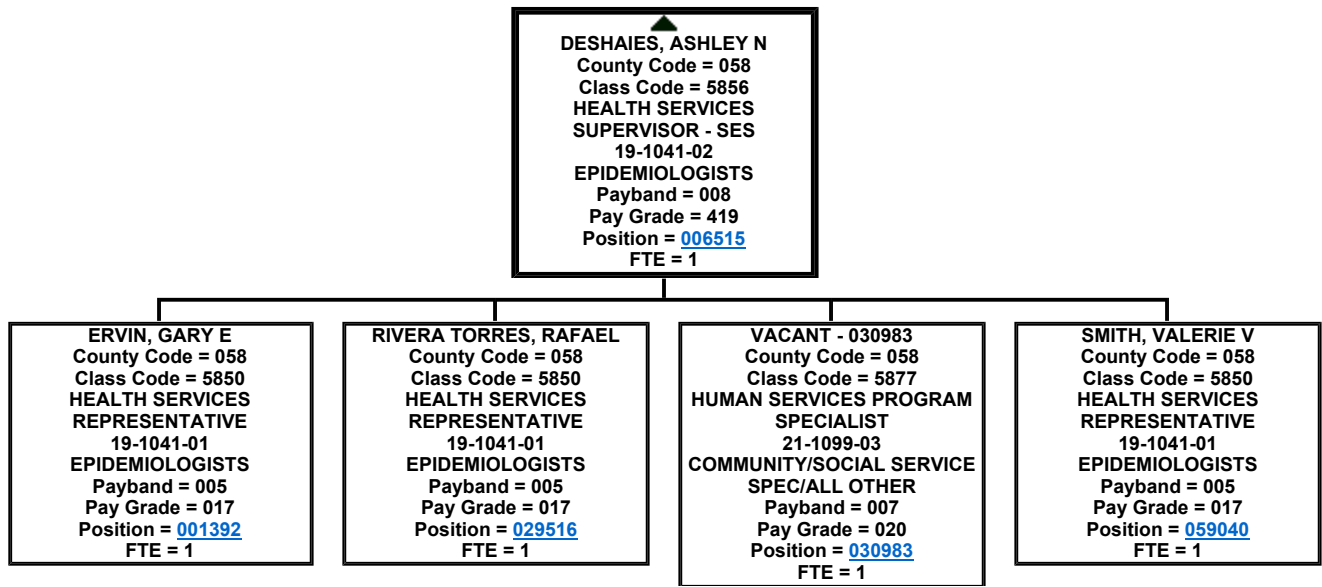
ANTMANN, JEFFREY P  
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NURSE  
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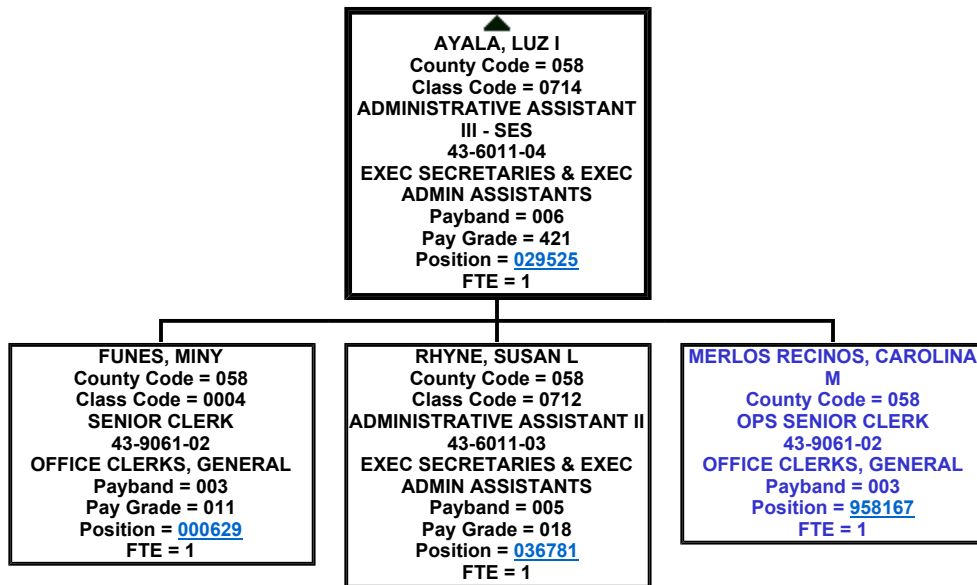
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OPS SENIOR COMMUNITY  
HEALTH NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = 958342  
FTE = 1

BUTLER, LAURA R  
County Code = 058  
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HEALTH NURSE  
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REGISTERED NURSES  
Payband = 008  
Position = 958346  
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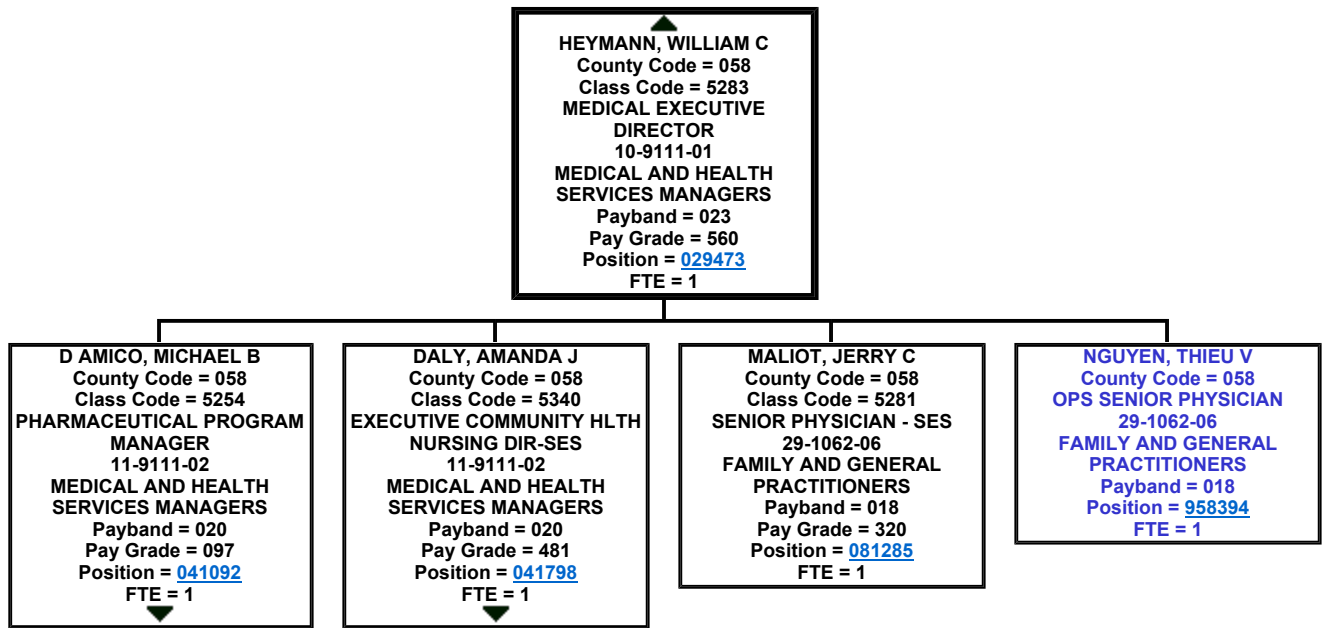
HUNT, JOSEFINA V  
County Code = 058  
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NURSE  
29-1141-02  
REGISTERED NURSES  
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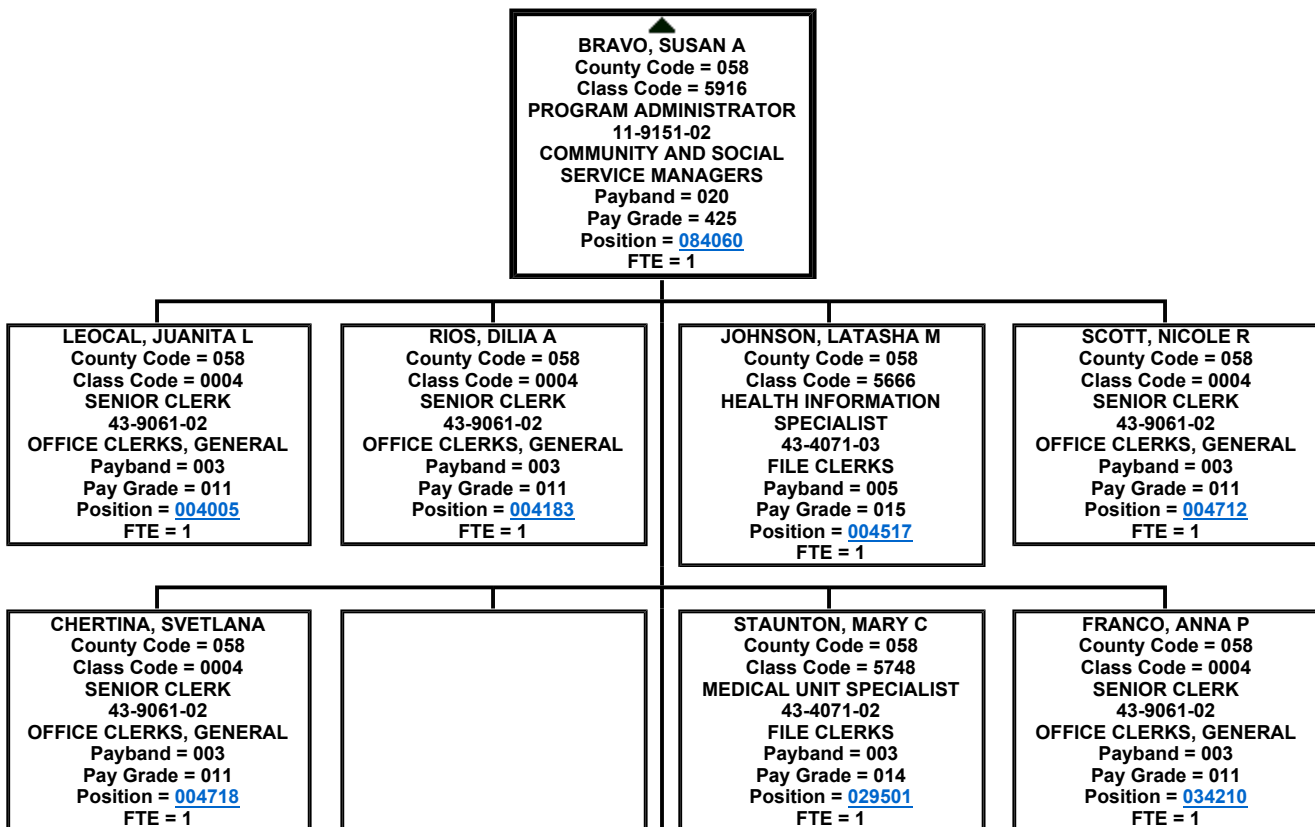
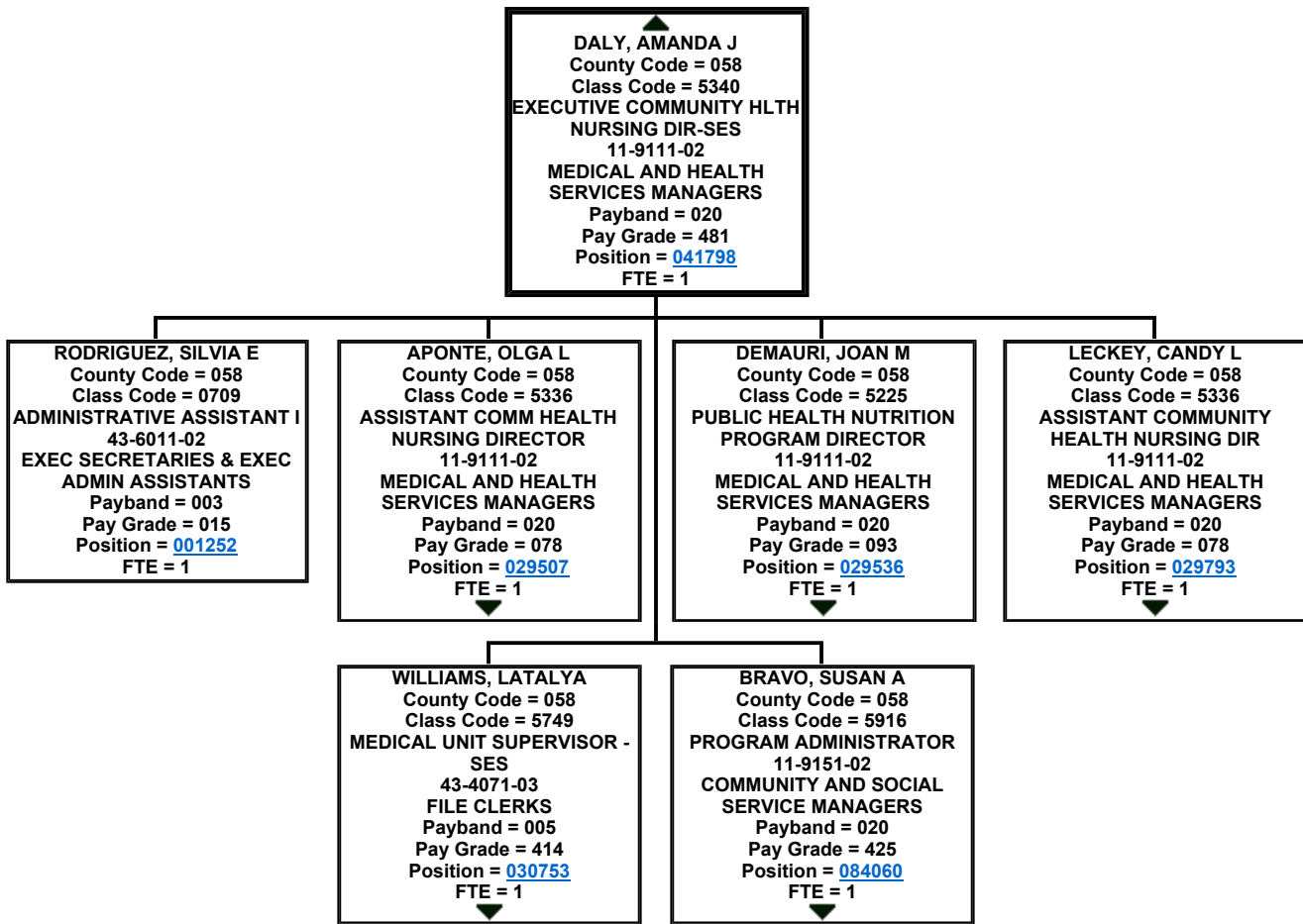


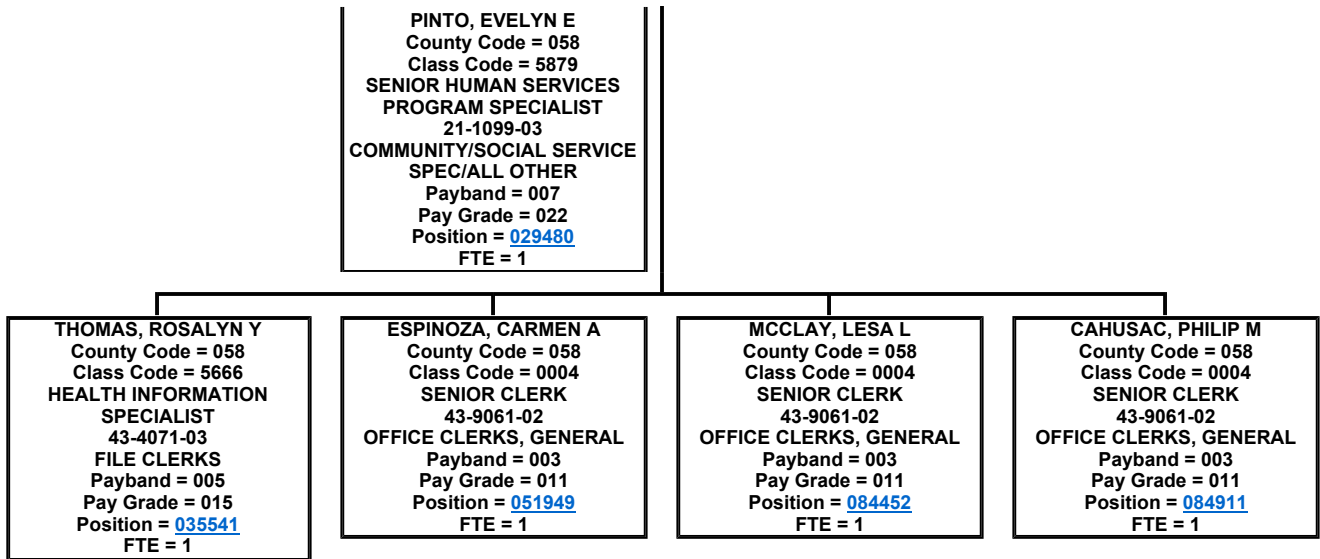


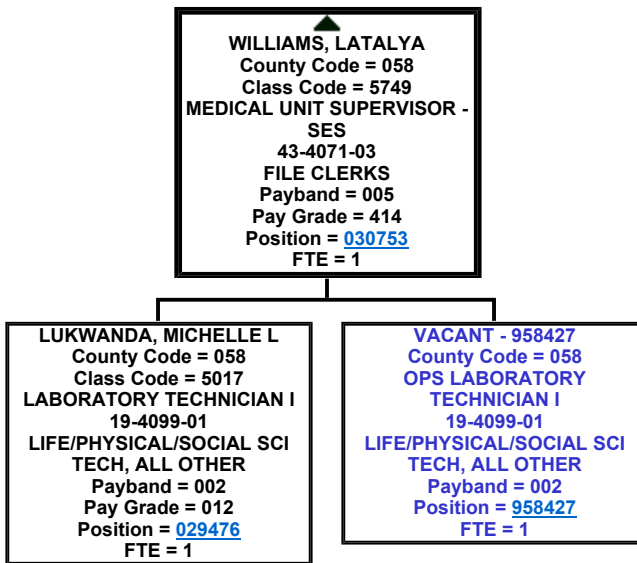


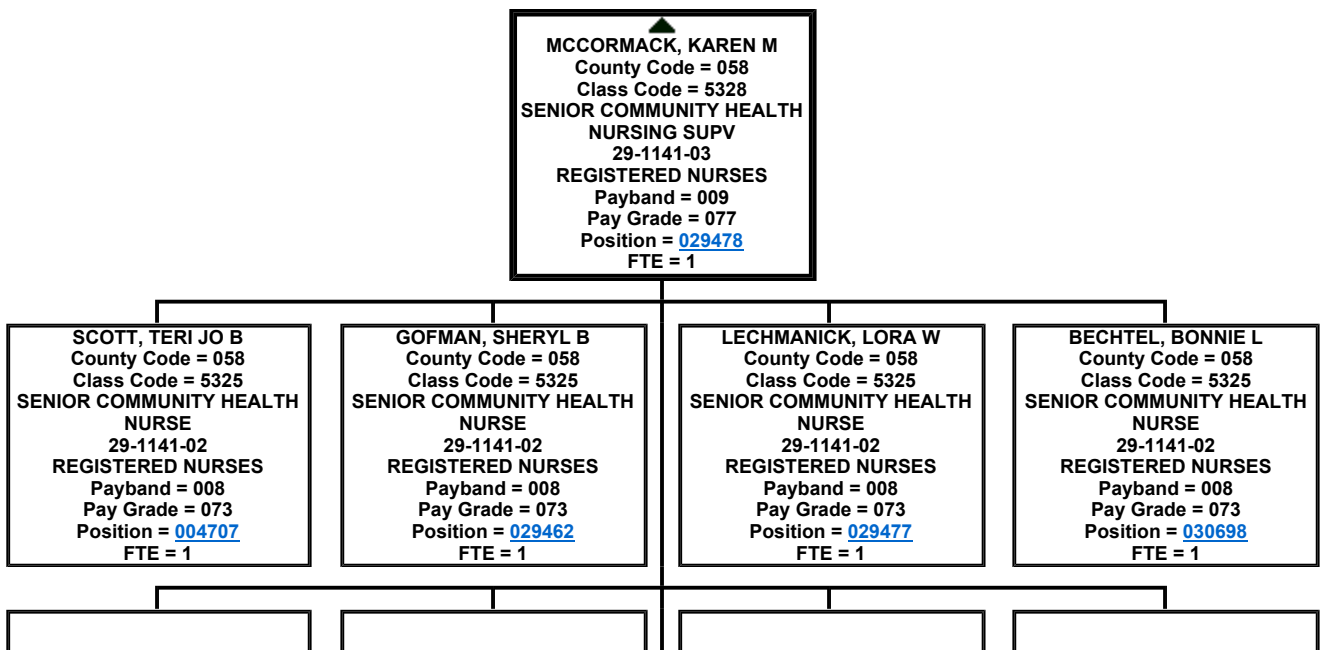
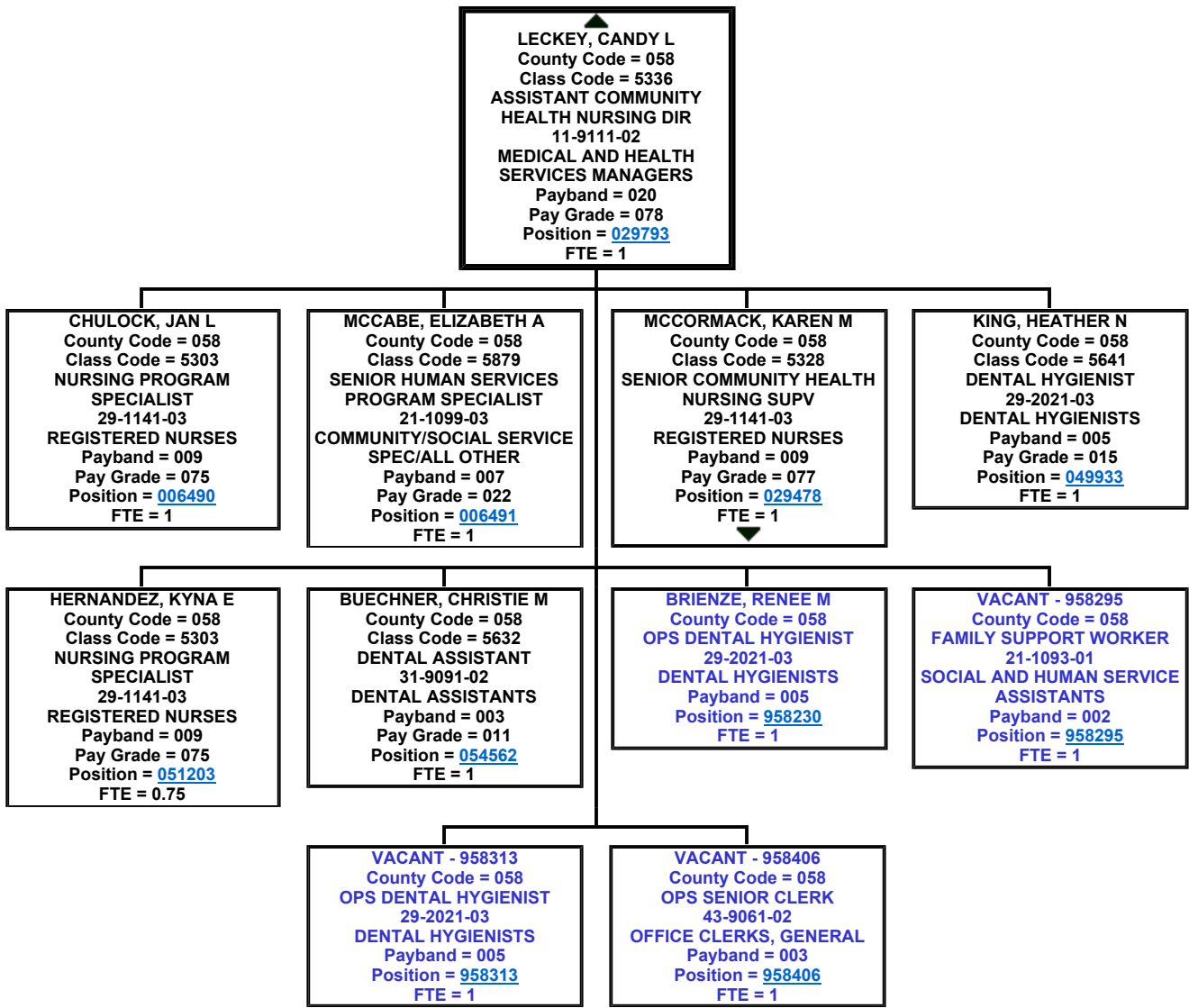


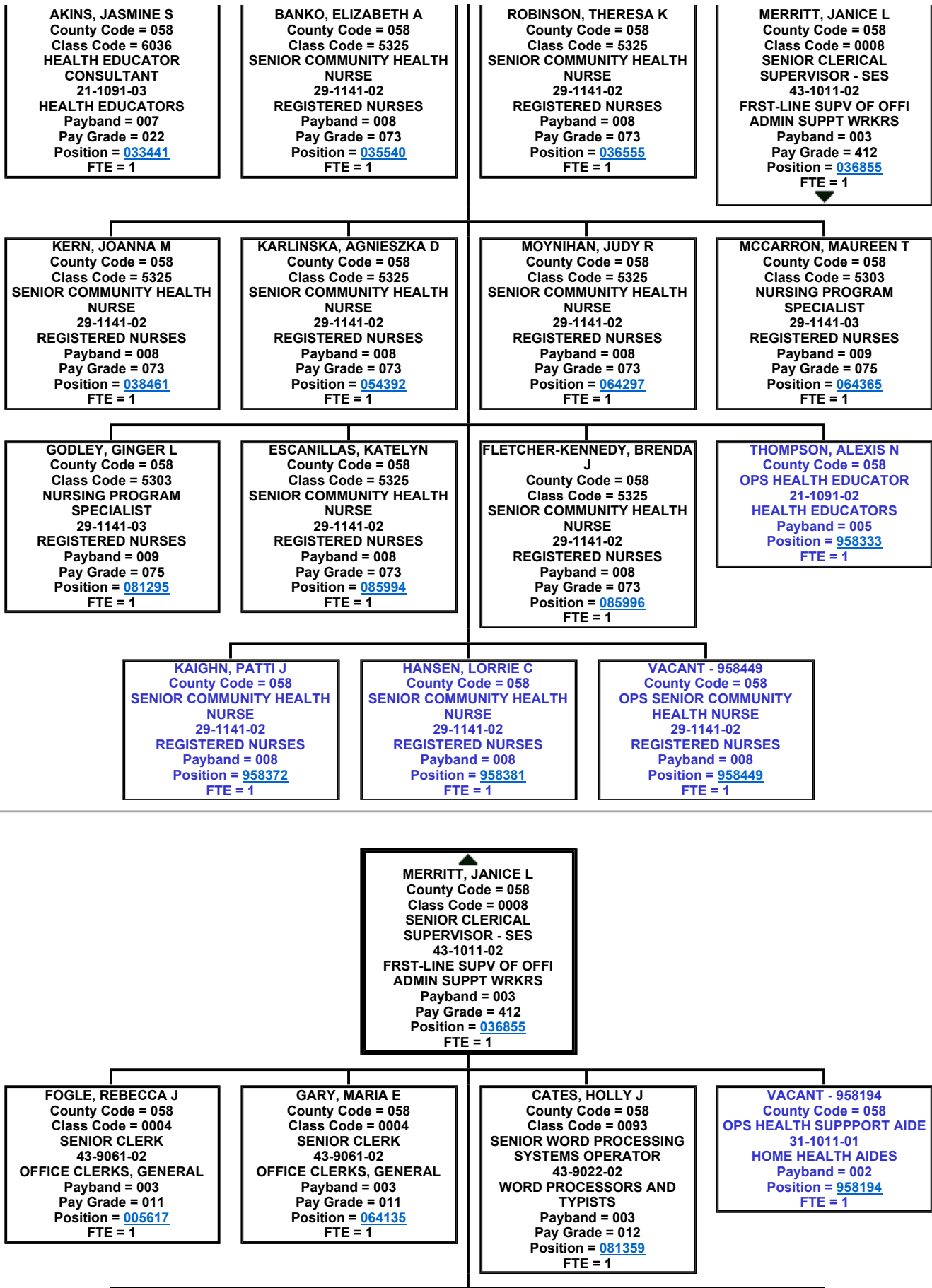


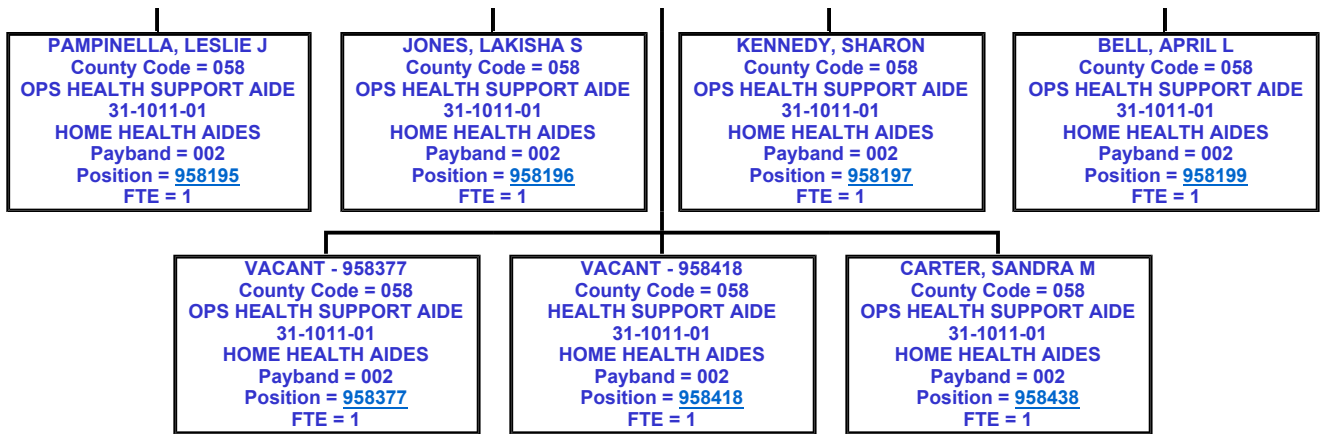


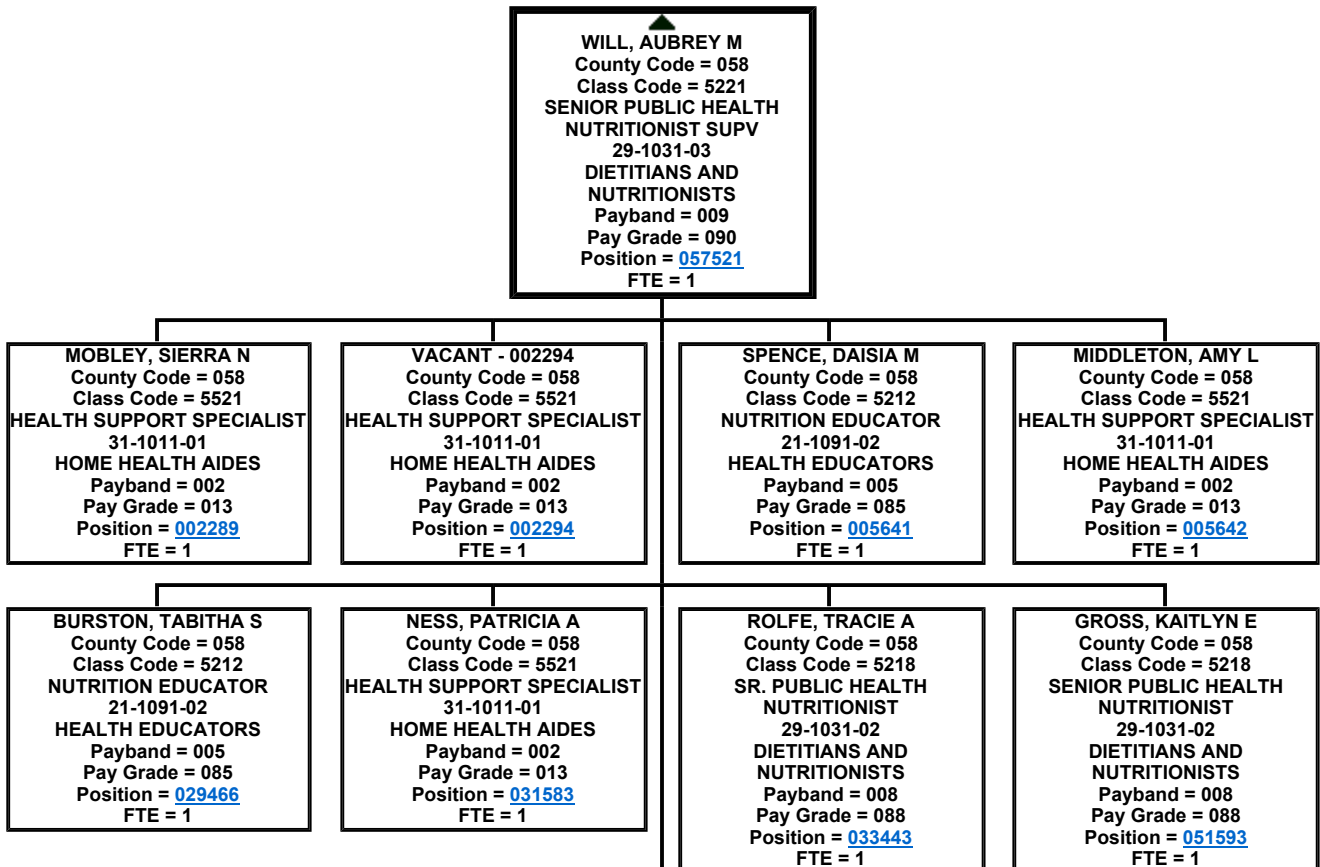
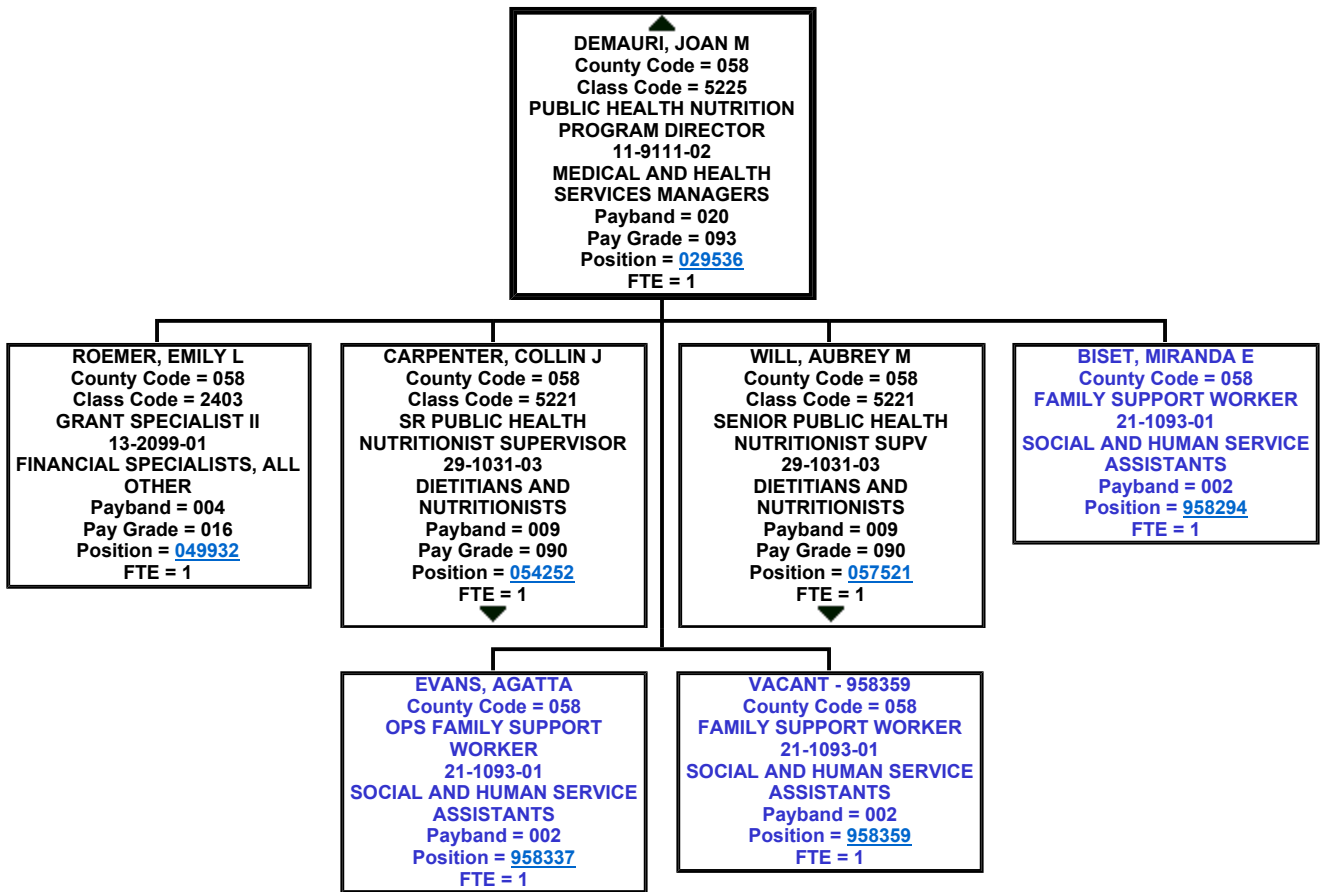




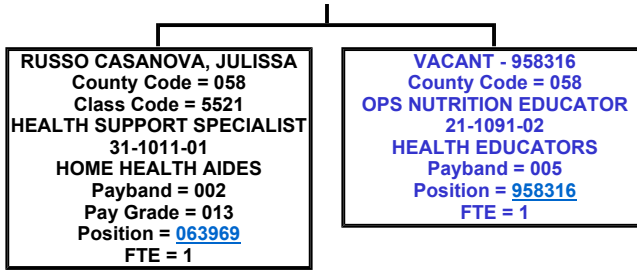


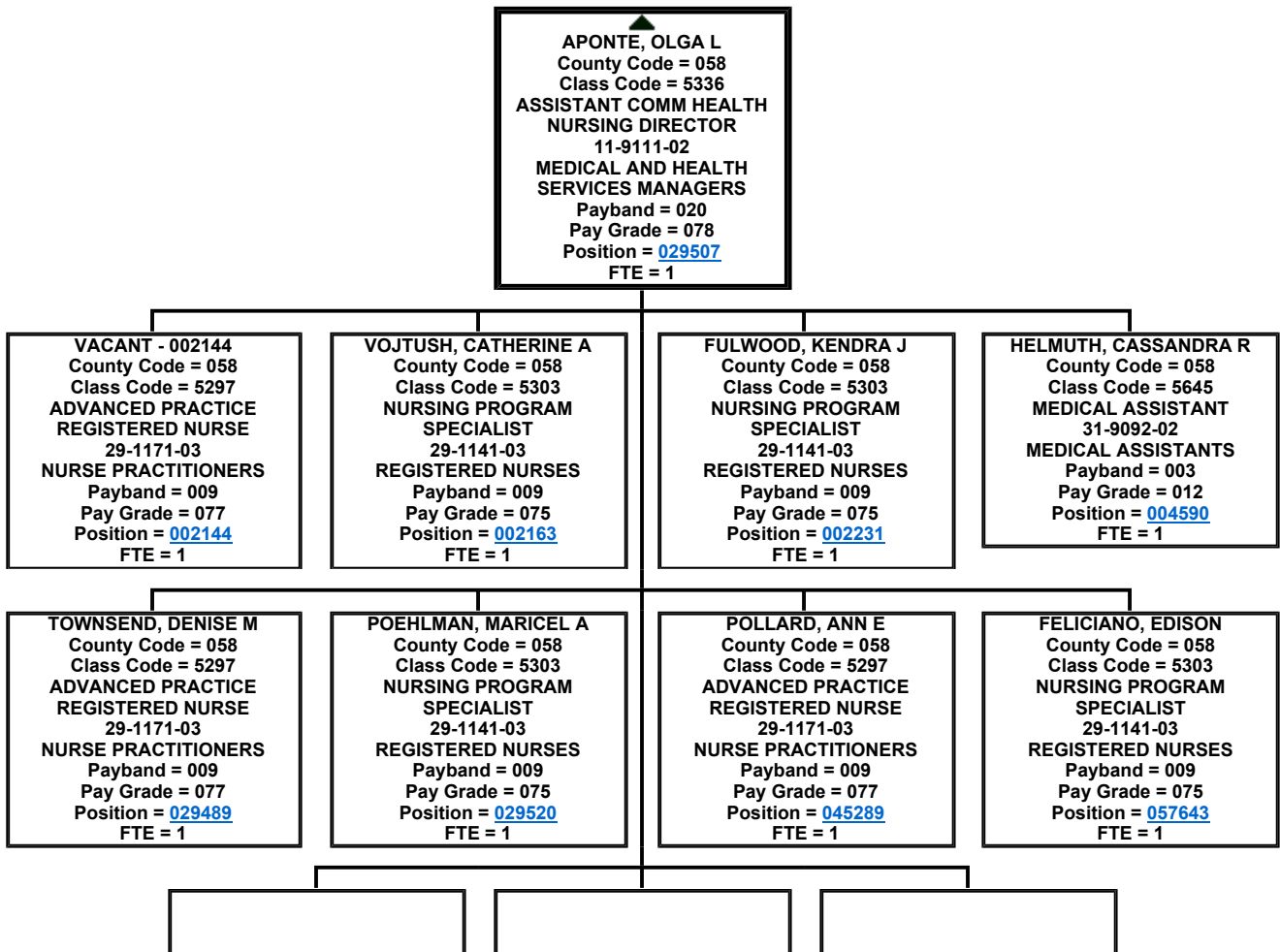
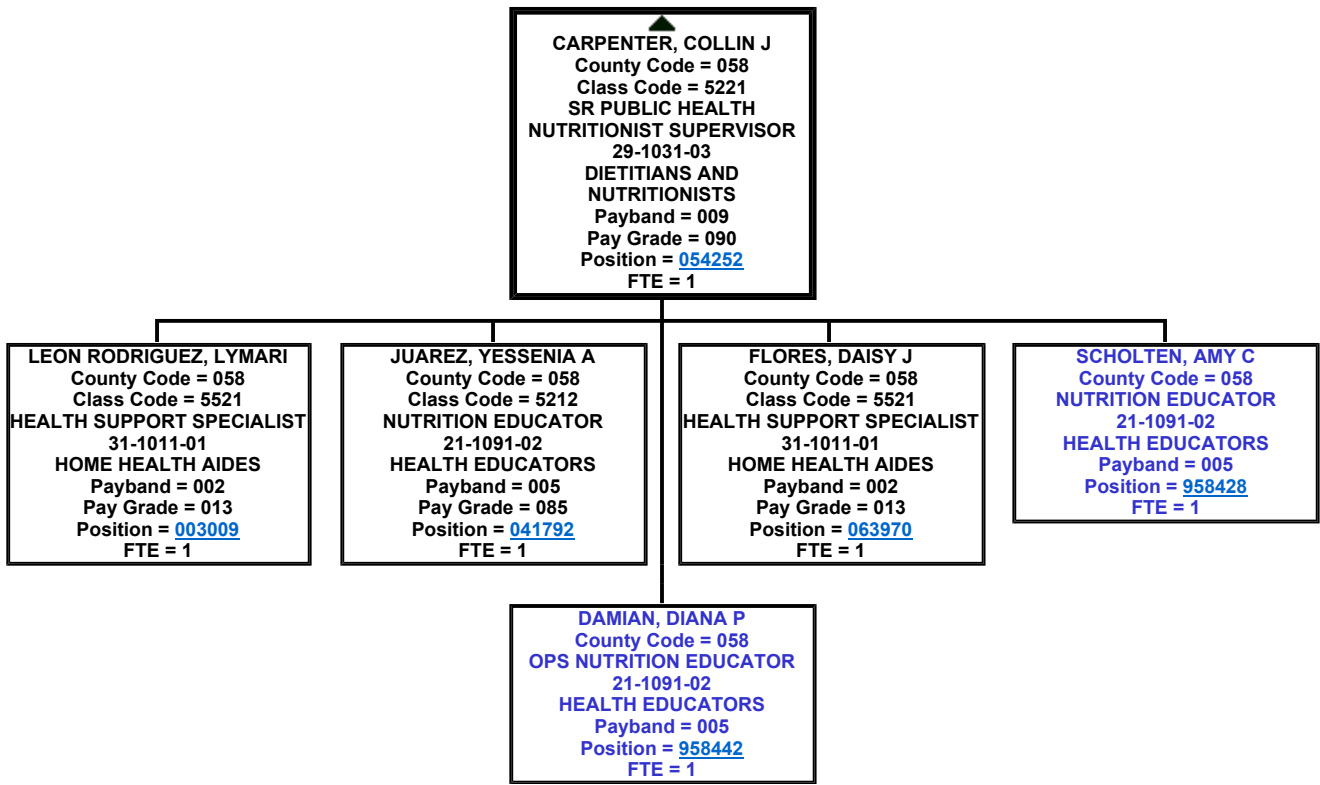












VACANT - 958361  
 County Code = 058  
 OPS ADVANCED PRACTICE REGISTERED NURSE  
 29-1171-04  
 NURSE PRACTITIONERS  
 Payband = 010  
 Position = [958361](#)  
 FTE = 1

DOWD, ANNE  
 County Code = 058  
 OPS ADVANCED REGISTERED NURSE PRACTITION  
 29-1171-03  
 NURSE PRACTITIONERS  
 Payband = 009  
 Position = [958422](#)  
 FTE = 1

AL-KHATIB, MARY ANNE  
 County Code = 058  
 OPS SENIOR COMMUNITY HEALTH NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Position = [958430](#)  
 FTE = 1

▲  
 D AMICO, MICHAEL B  
 County Code = 058  
 Class Code = 5254  
 PHARMACEUTICAL PROGRAM MANAGER  
 11-9111-02  
 MEDICAL AND HEALTH SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 097  
 Position = [041092](#)  
 FTE = 1

WINTER, CRYSTALLYNN D  
 County Code = 058  
 Class Code = 5500  
 PHARMACY TECHNICIAN  
 29-2052-02  
 PHARMACY TECHNICIANS  
 Payband = 004  
 Pay Grade = 013  
 Position = [001878](#)  
 FTE = 1

SPARLING, JOHN S  
 County Code = 058  
 Class Code = 5253  
 PHARMACY MANAGER  
 11-9111-02  
 MEDICAL AND HEALTH SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 096  
 Position = [001943](#)  
 FTE = 1

DESPOTS, LISA M  
 County Code = 058  
 Class Code = 5500  
 PHARMACY TECHNICIAN  
 29-2052-02  
 PHARMACY TECHNICIANS  
 Payband = 004  
 Pay Grade = 013  
 Position = [002222](#)  
 FTE = 1

PARKS, ISABELLA P  
 County Code = 058  
 Class Code = 5500  
 PHARMACY TECHNICIAN  
 29-2052-02  
 PHARMACY TECHNICIANS  
 Payband = 004  
 Pay Grade = 013  
 Position = [002692](#)  
 FTE = 1

BYCHKOVSKA, LILIANA  
 County Code = 058  
 Class Code = 5500  
 PHARMACY TECHNICIAN  
 29-2052-02  
 PHARMACY TECHNICIANS  
 Payband = 004  
 Pay Grade = 013  
 Position = [002990](#)  
 FTE = 1

BARREIRO, RUTH A  
 County Code = 058  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [003022](#)  
 FTE = 1

FIELDS, MARIA E  
 County Code = 058  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [004133](#)  
 FTE = 1

VACANT - 004743  
 County Code = 058  
 Class Code = 5500  
 PHARMACY TECHNICIAN  
 29-2052-02  
 PHARMACY TECHNICIANS  
 Payband = 004  
 Pay Grade = 013  
 Position = [004743](#)  
 FTE = 1

THOMASON, JESSICA N  
 County Code = 058  
 Class Code = 5253  
 PHARMACY MANAGER  
 11-9111-02  
 MEDICAL AND HEALTH SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 096  
 Position = [004767](#)  
 FTE = 1

GUGLIELMINI, KAREN J  
 County Code = 058  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [029499](#)  
 FTE = 1

SCHAIBLE, EVELYN J  
 County Code = 058  
 Class Code = 5253  
 PHARMACY MANAGER  
 11-9111-02  
 MEDICAL AND HEALTH SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 096  
 Position = [033879](#)  
 FTE = 1

BRINLEY, MICHELLE A  
 County Code = 058  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [036784](#)  
 FTE = 1

BARFIELD, KRIS A  
 County Code = 058  
 Class Code = 5871  
 HUMAN SERVICES PROGRAM ANALYST  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER  
 Payband = 007  
 Pay Grade = 018  
 Position = [059034](#)  
 FTE = 1

ELLISON, MELODY S  
 County Code = 058  
 Class Code = 5500  
 PHARMACY TECHNICIAN  
 29-2052-02  
 PHARMACY TECHNICIANS  
 Payband = 004  
 Pay Grade = 013  
 Position = [081297](#)  
 FTE = 1

KUTZ, VALERIE A  
 County Code = 058  
 Class Code = 5253  
 PHARMACY MANAGER  
 11-9111-02  
 MEDICAL AND HEALTH SERVICES MANAGERS  
 Payband = 020  
 Pay Grade = 096  
 Position = [081833](#)  
 FTE = 1

MAHONEY, JENNY S  
 County Code = 058  
 OPS SENIOR PHARMACIST  
 29-1051-05  
 PHARMACISTS  
 Payband = 011  
 Position = [958123](#)  
 FTE = 1

DERUIZ, KATHERINE H  
County Code = 058  
PHARMACIST  
29-1051-05  
PHARMACISTS  
Payband = 011  
Position = [958396](#)  
FTE = 1

MACIONE, LAURA C  
County Code = 058  
OPS PHARMACIST  
29-1051-05  
PHARMACISTS  
Payband = 011  
Position = [958439](#)  
FTE = 1

VACANT - 958440  
County Code = 058  
OPS PHARMACIST  
29-1051-05  
PHARMACISTS  
Payband = 011  
Position = [958440](#)  
FTE = 1

DOMSON, MELISSA K  
County Code = 058  
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PHARMACISTS  
Payband = 011  
Position = [958443](#)  
FTE = 1

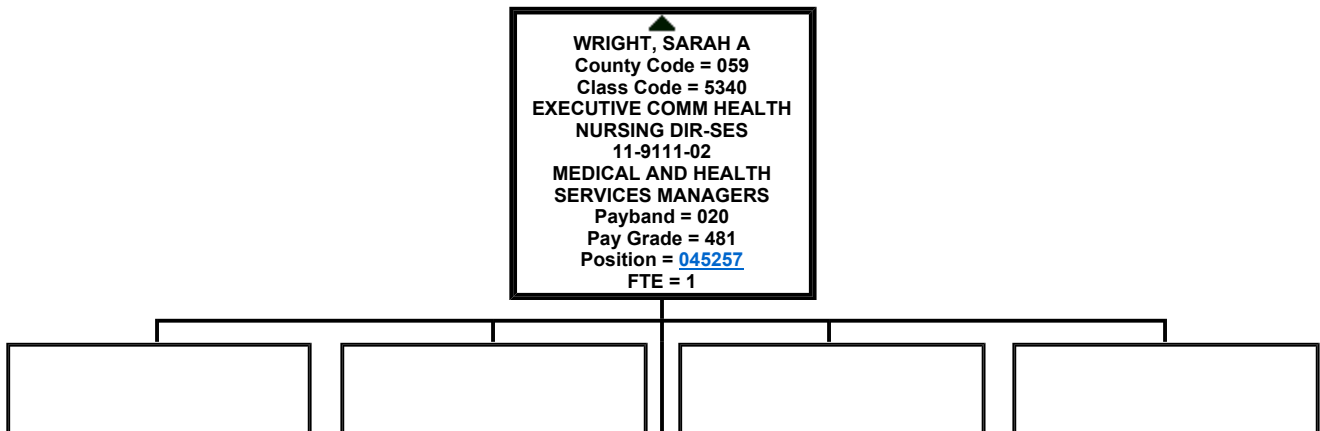
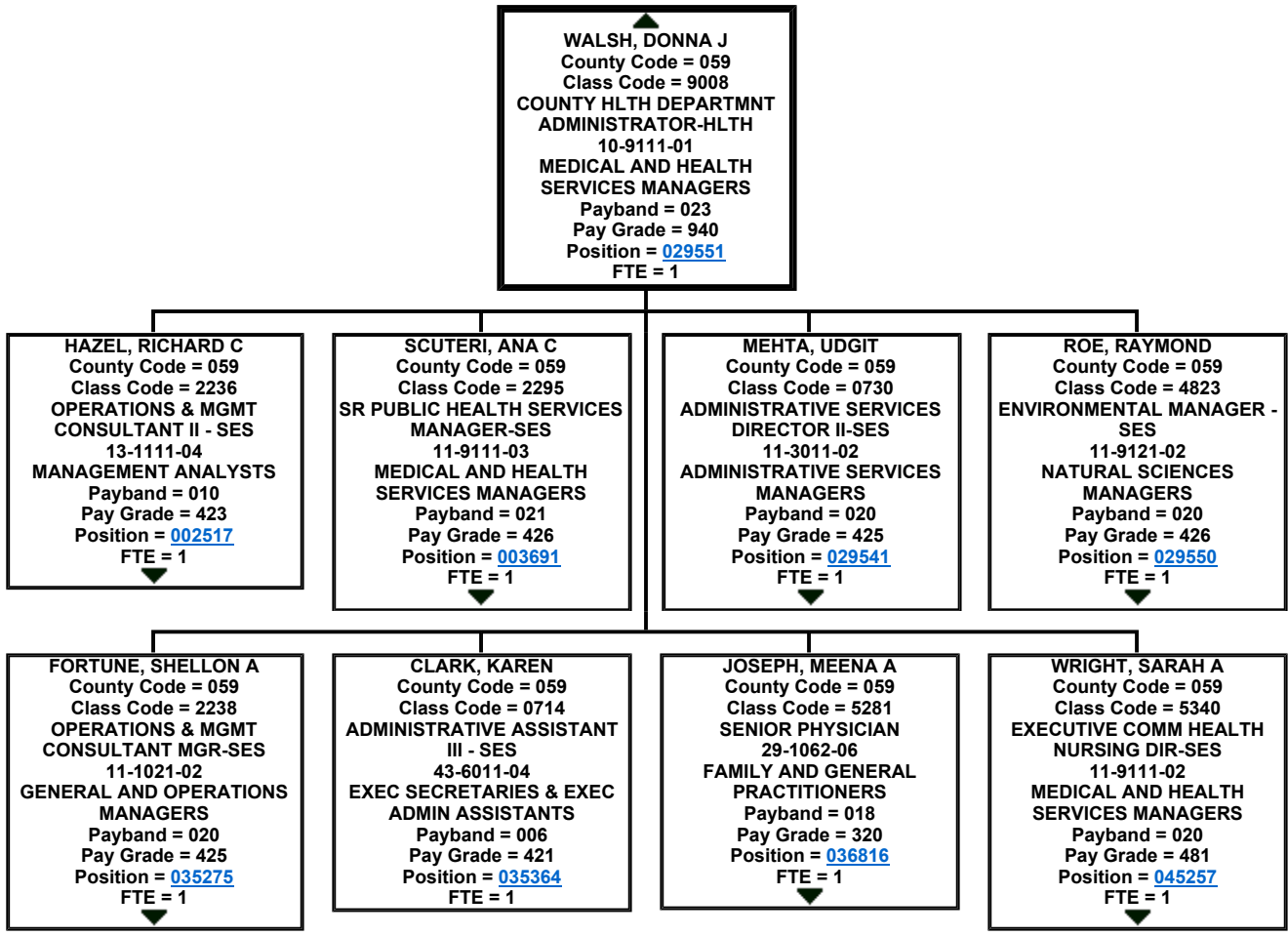


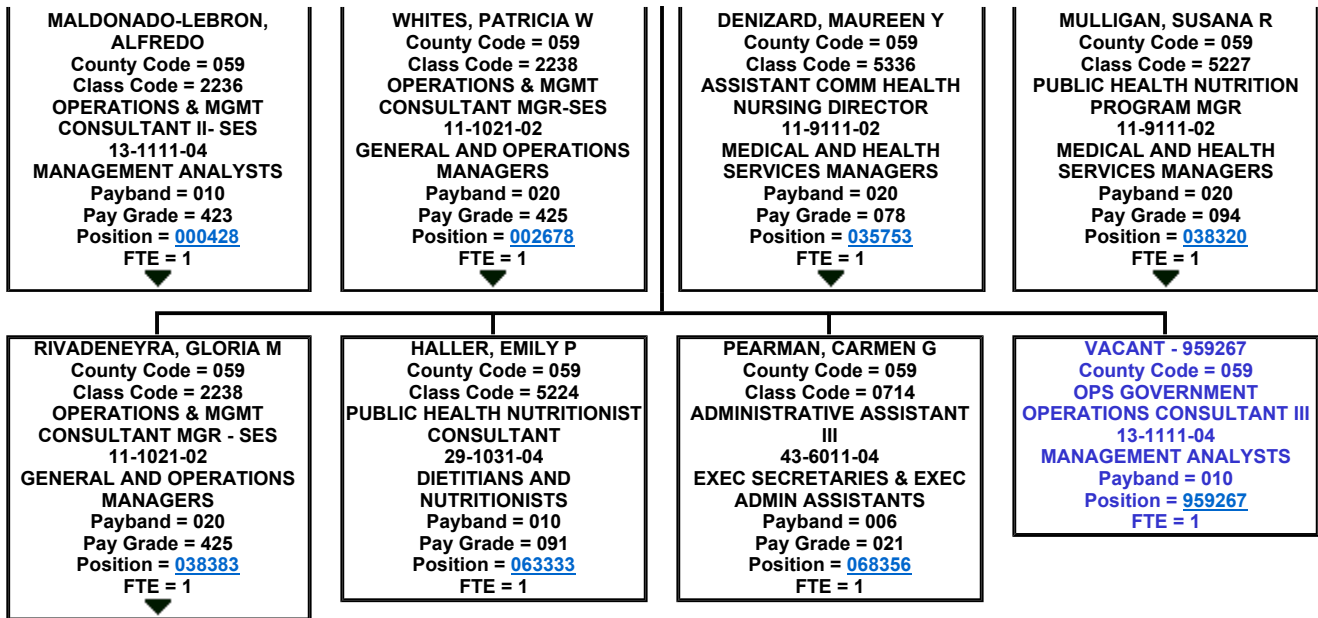
# Florida Department of Health

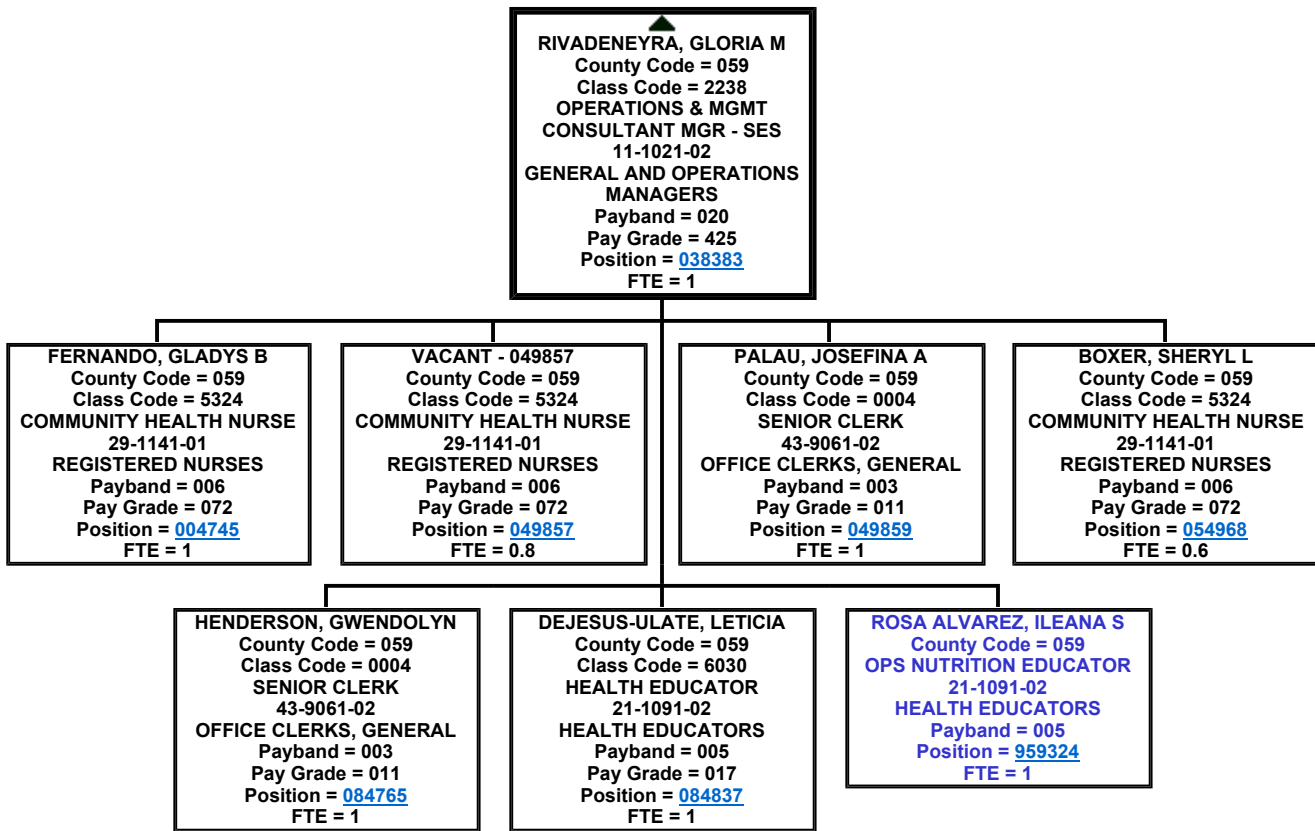
## CHD 59 - Seminole County Health Department

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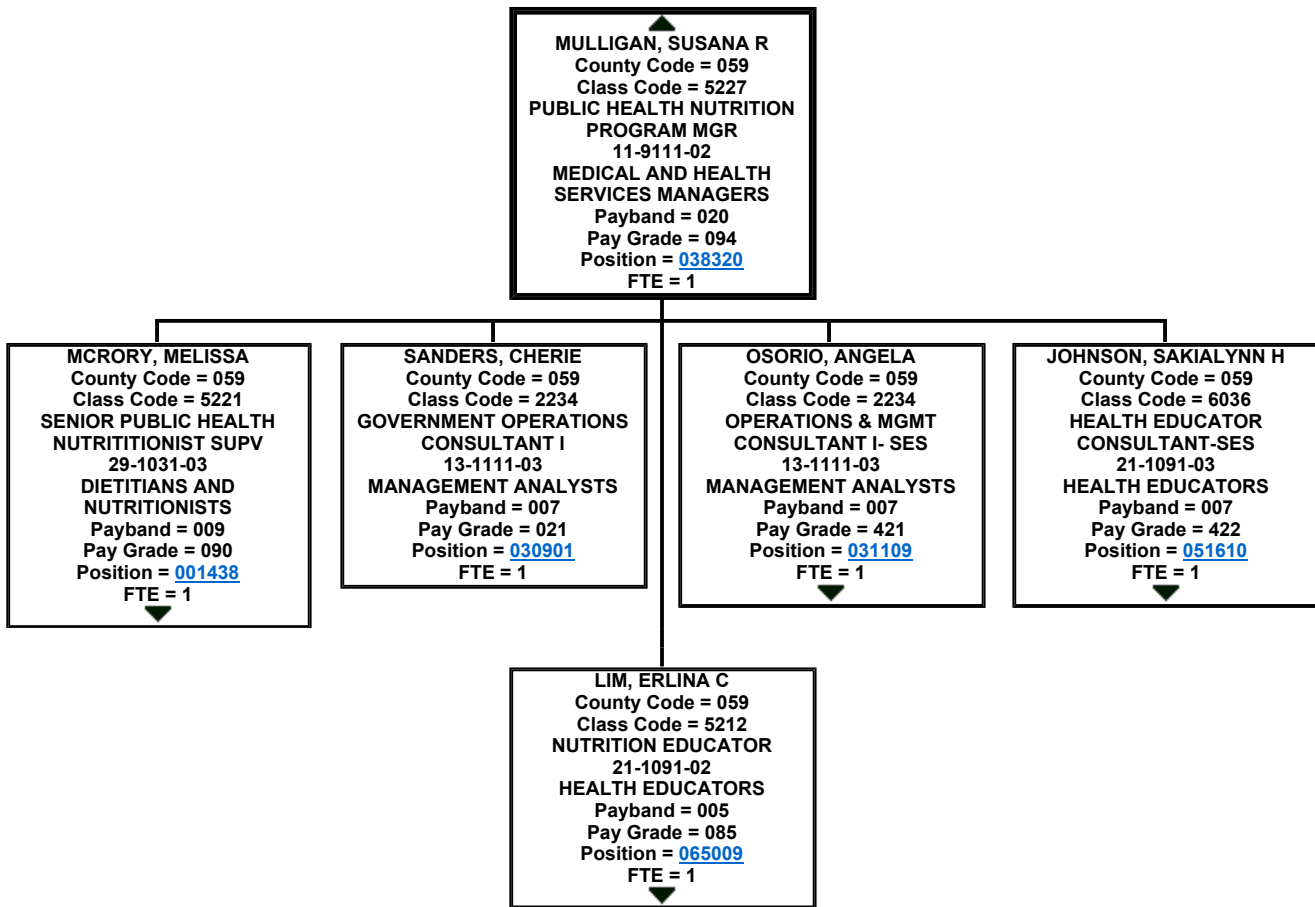
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

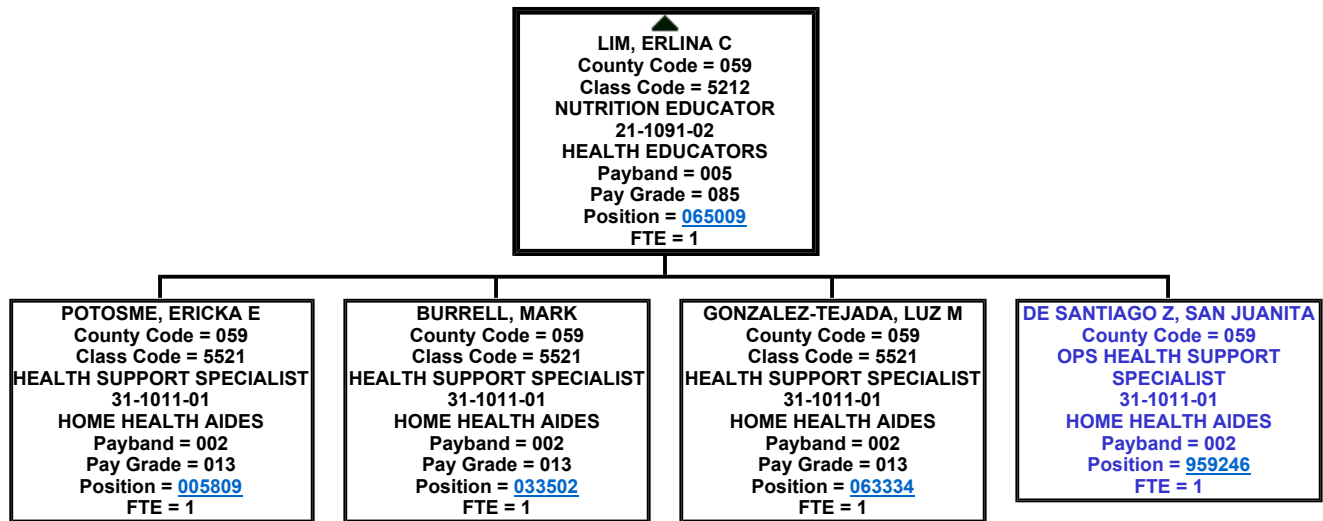


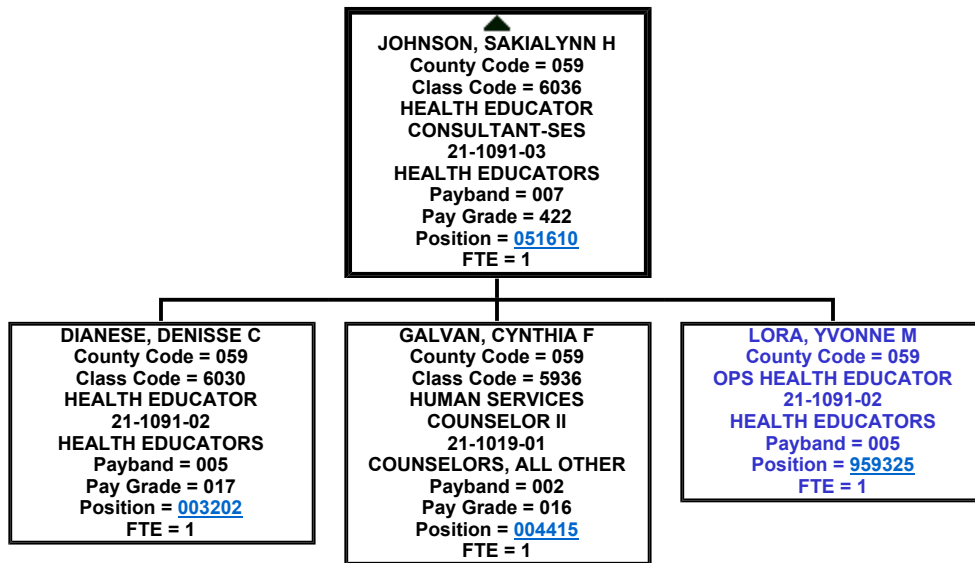


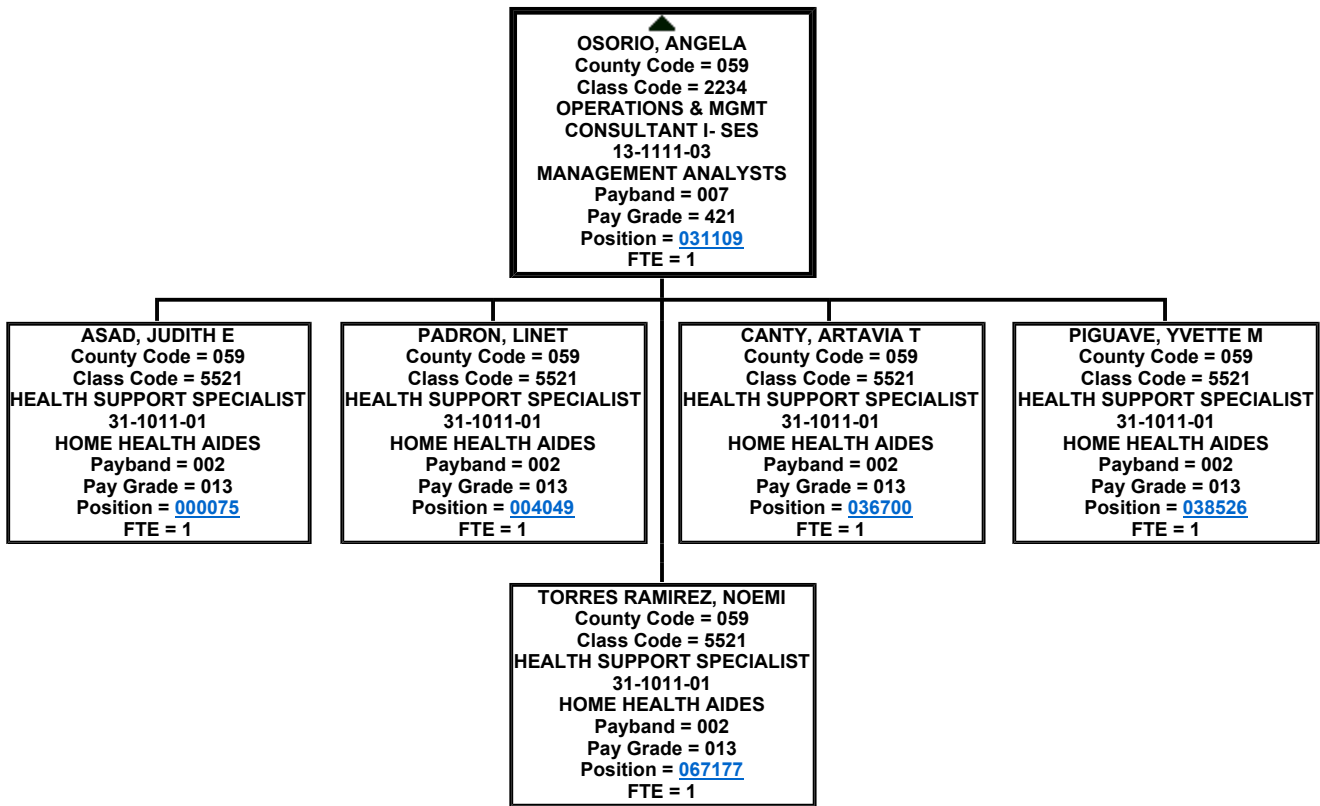


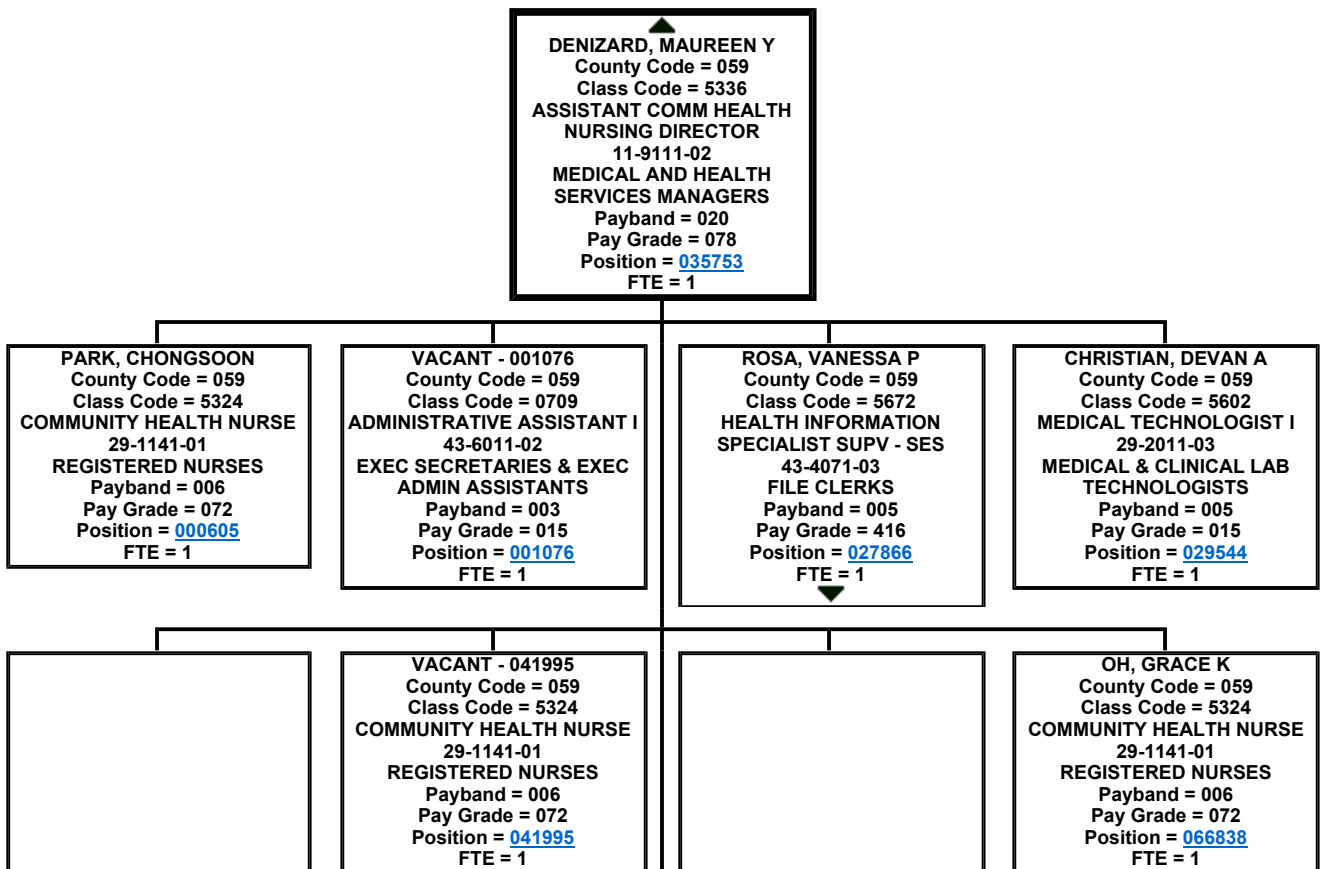
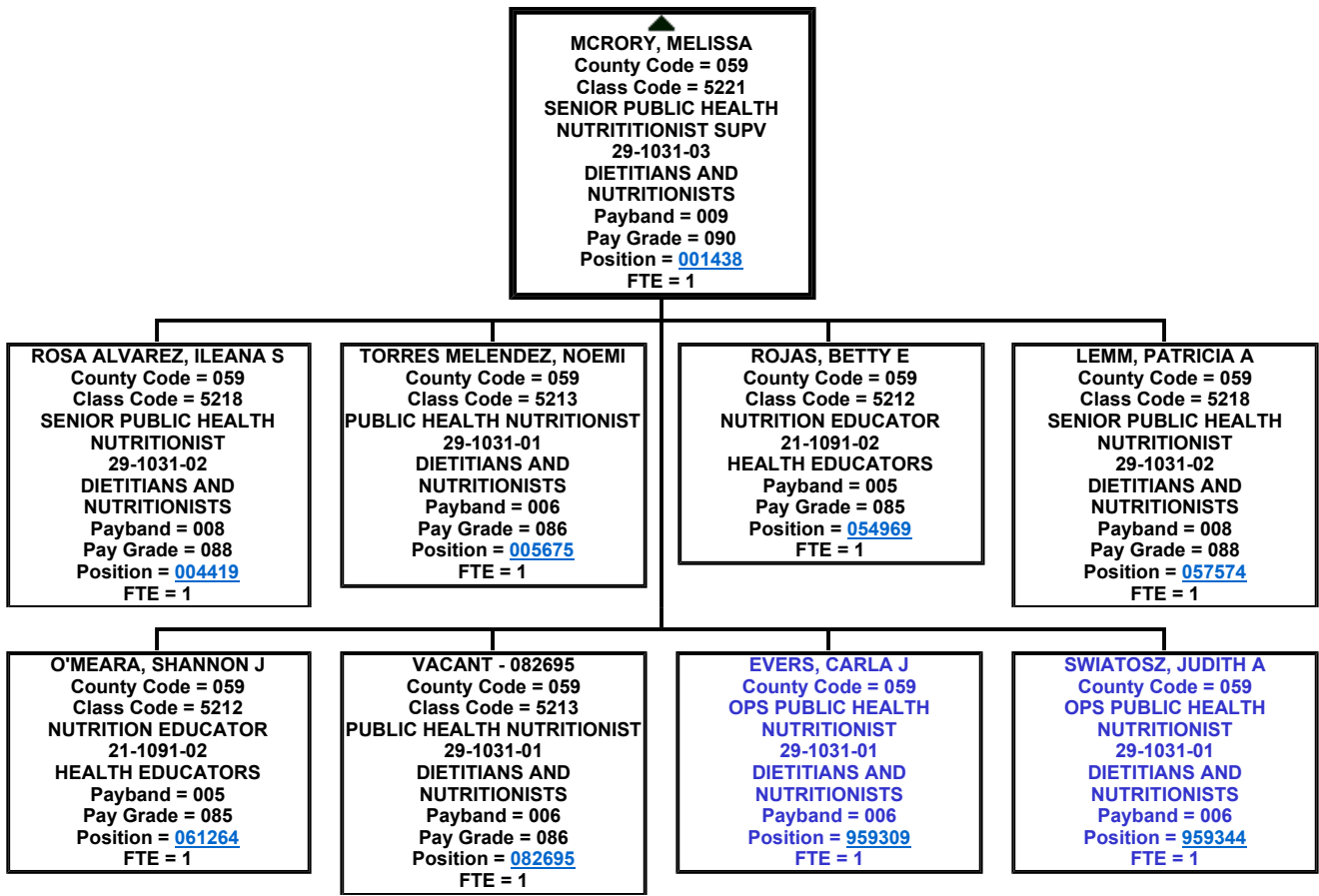












FLORES, NOEMI  
 County Code = 059  
 Class Code = 5327  
**COMMUNITY HEALTH NURSING SUPERVISOR**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [041736](#)  
 FTE = 1

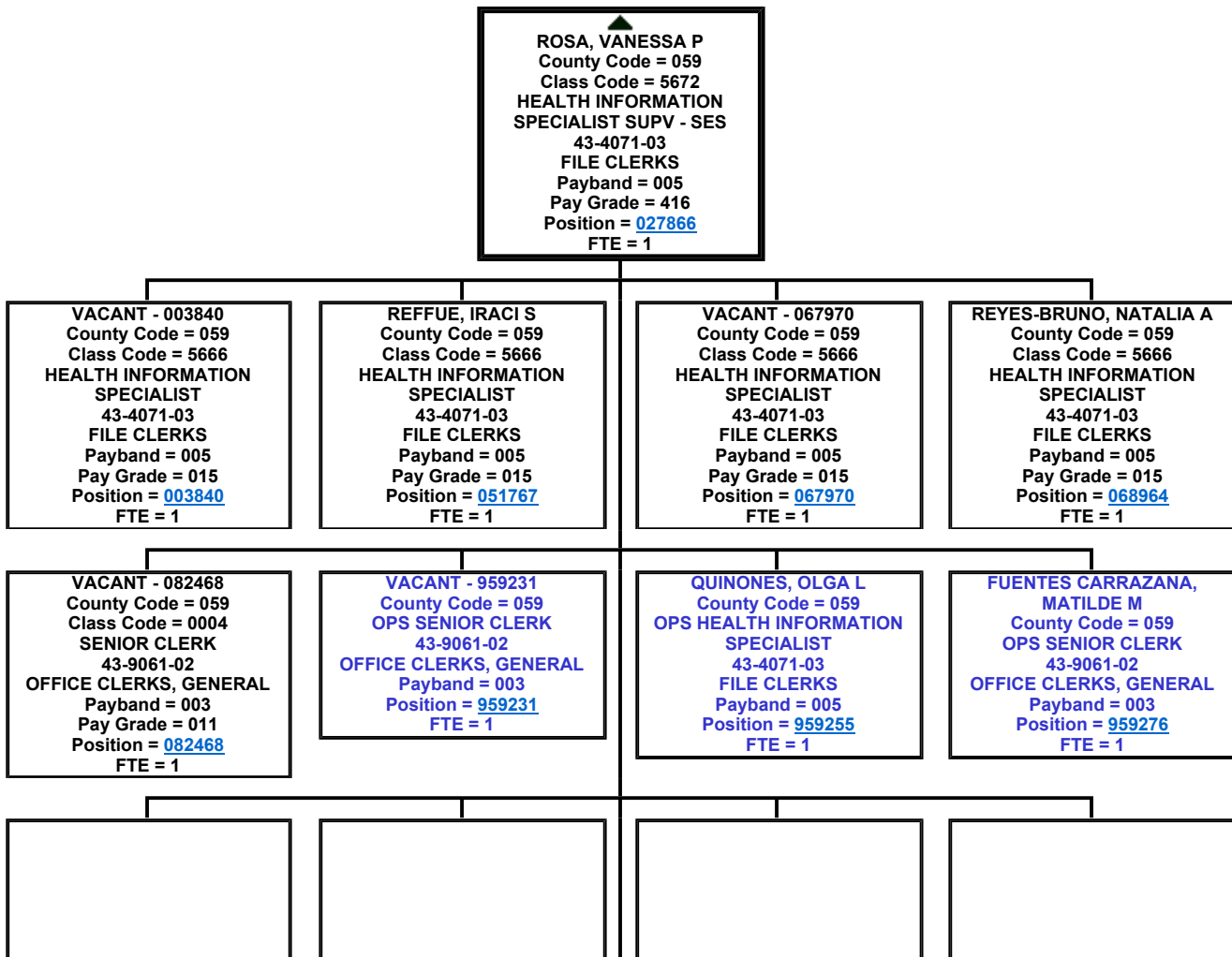
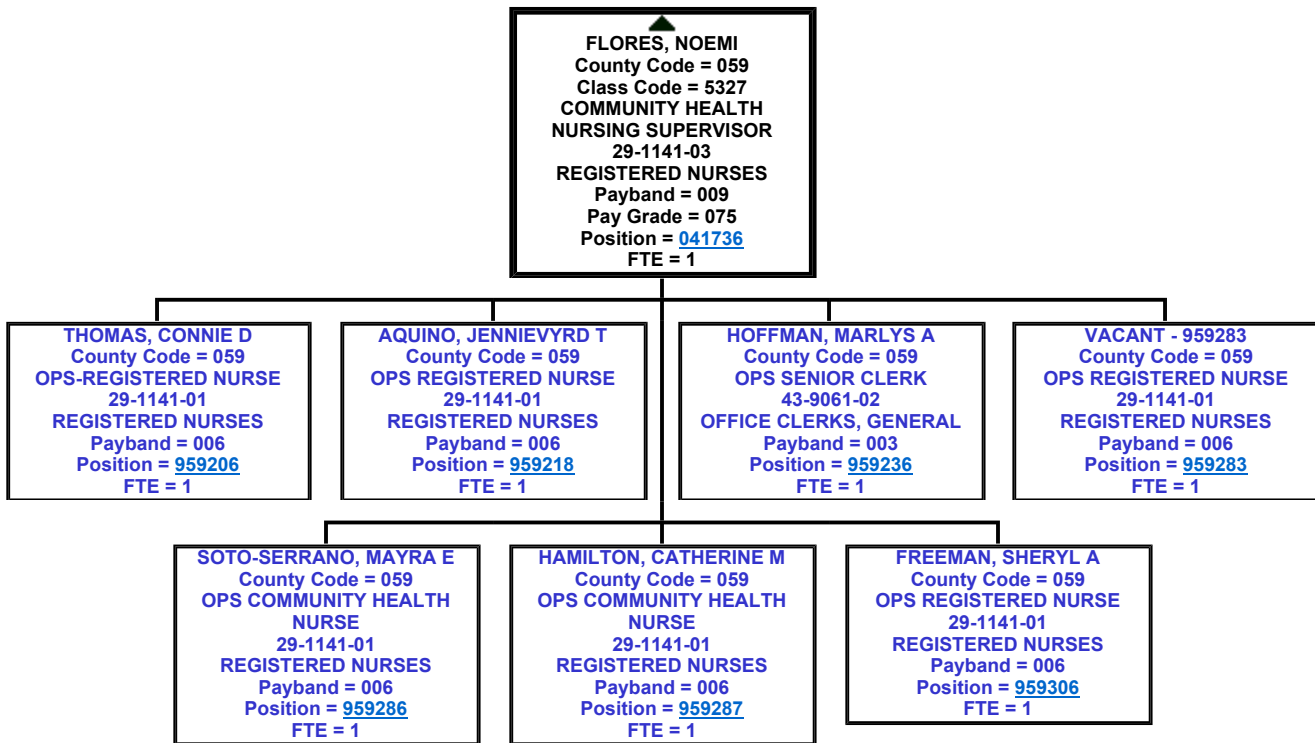
CORDONI, LINDA H  
 County Code = 059  
 Class Code = 5325  
**SENIOR COMMUNITY HEALTH NURSE**  
 29-1141-02  
**REGISTERED NURSES**  
 Payband = 008  
 Pay Grade = 073  
 Position = [053942](#)  
 FTE = 1

WILLIAMS, APRIL M  
 County Code = 059  
 Class Code = 5521  
**HEALTH SUPPORT SPECIALIST**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 013  
 Position = [082660](#)  
 FTE = 1

ROLDAN, ROSEMARY  
 County Code = 059  
 Class Code = 2041  
**Office Automation Specialist I**  
 15-1151-01  
**COMPUTER USER SUPPORT SPECIALISTS**  
 Payband = 004  
 Pay Grade = 015  
 Position = [084779](#)  
 FTE = 1

VACANT - 959244  
 County Code = 059  
**OPS OFFICE AUTOMATION SPECIALIST I**  
 15-1151-01  
**COMPUTER USER SUPPORT SPECIALISTS**  
 Payband = 004  
 Position = [959244](#)  
 FTE = 1

ARGUETA, LILIANA E  
 County Code = 059  
**OPS REGISTERED NURSE**  
 29-1141-01  
**REGISTERED NURSES**  
 Payband = 006  
 Position = [959256](#)  
 FTE = 1



VACANT - 959292  
County Code = 059  
OPS HEALTH INFORMATION  
SPECIALIST  
43-4071-03  
FILE CLERKS  
Payband = 005  
Position = 959292  
FTE = 1

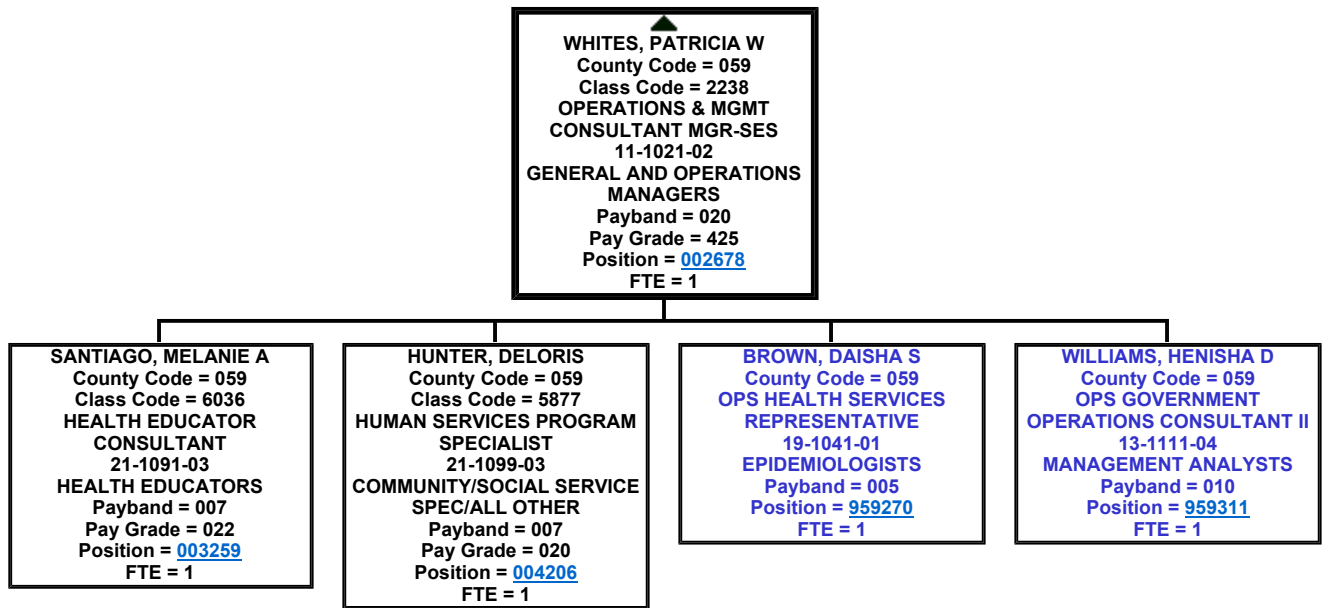
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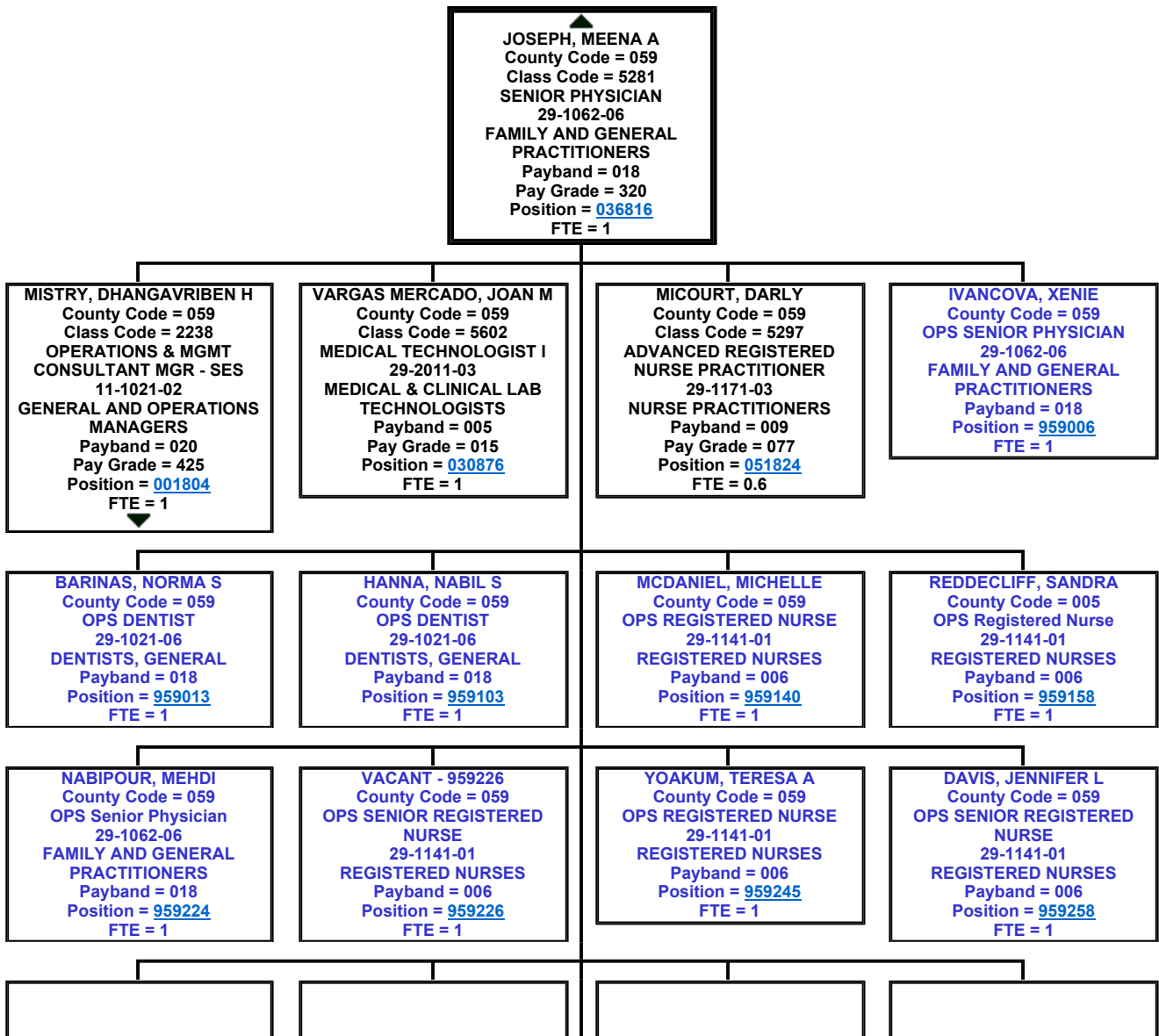
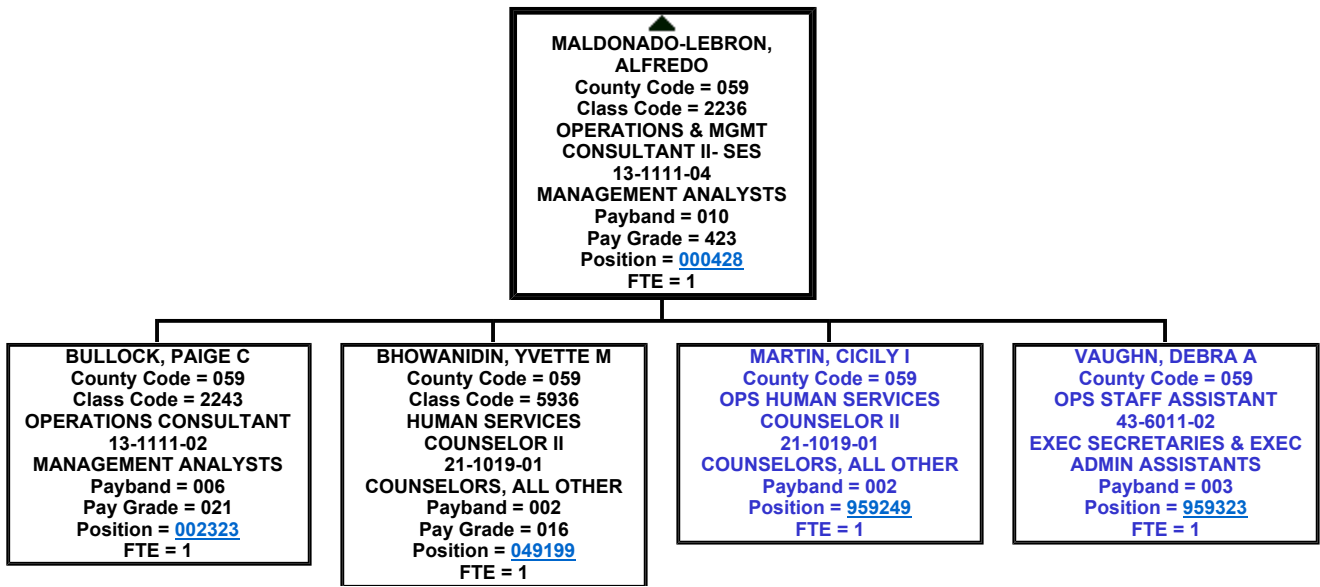
DELGADO FUSTER, LISBETH  
County Code = 059  
OPS HEALTH INFORMATION  
SPECIALIST  
43-4071-03  
FILE CLERKS  
Payband = 005  
Position = 959322  
FTE = 1

VACANT - 959336  
County Code = 059  
OPS HEALTH INFORMATION  
SPECIALIST  
43-4071-03  
FILE CLERKS  
Payband = 005  
Position = 959336  
FTE = 1

VACANT - 959337  
County Code = 059  
OPS HEALTH INFORMATION  
SPECIALIST  
43-4071-03  
FILE CLERKS  
Payband = 005  
Position = 959337  
FTE = 1







JAMES, FREDERICK T  
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 OPS DENTIST  
 29-1021-06  
 DENTISTS, GENERAL  
 Payband = 018  
 Position = [959263](#)  
 FTE = 1

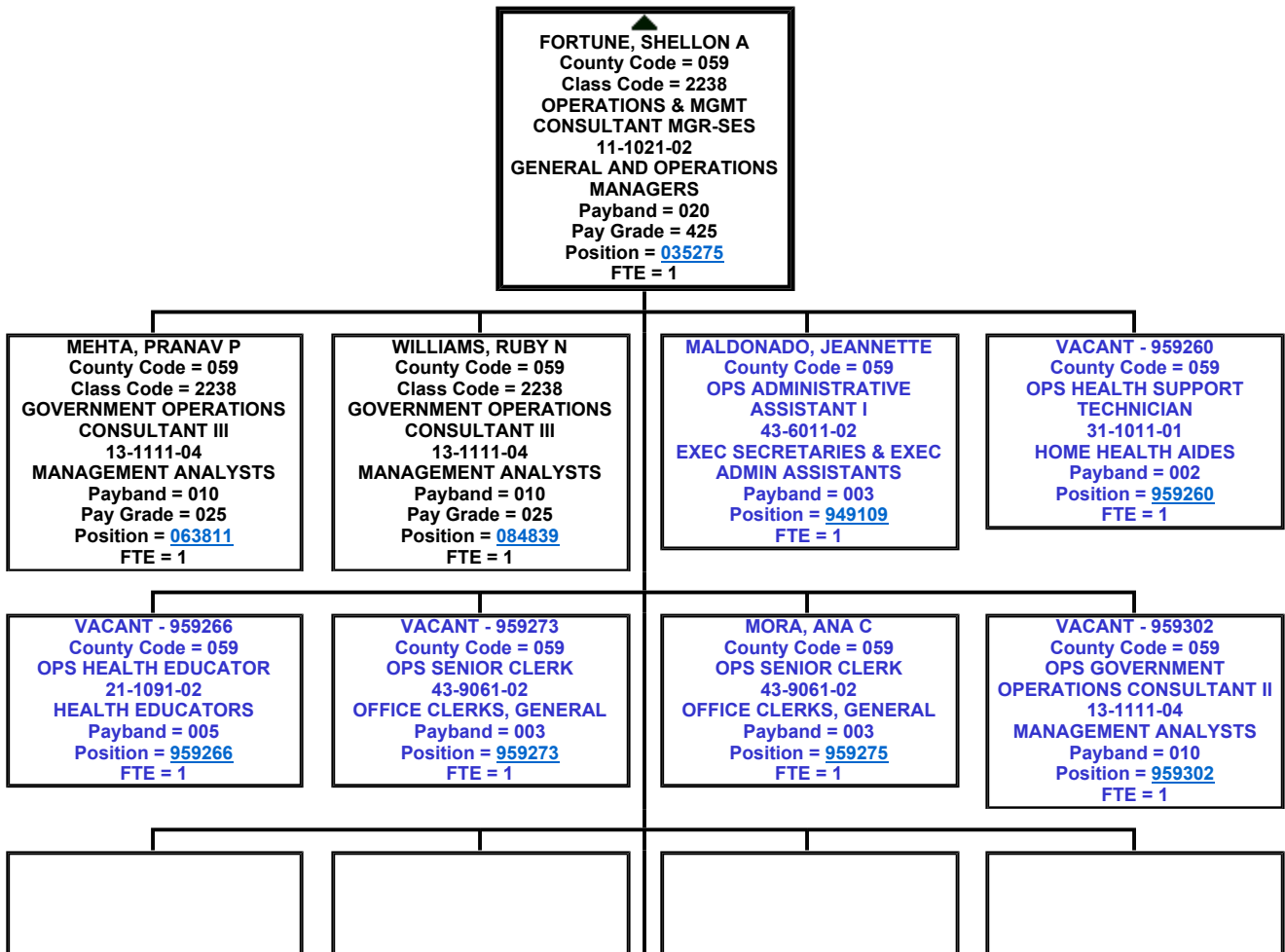
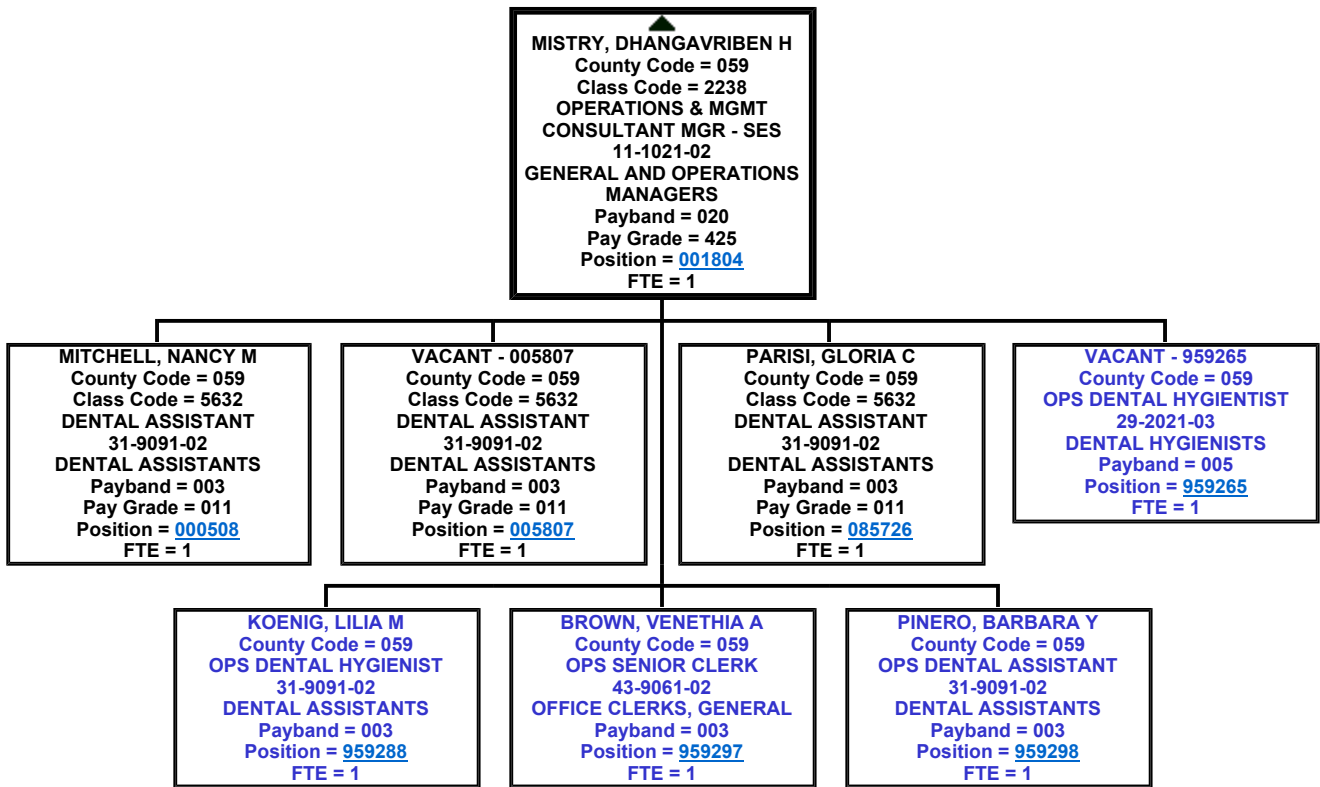
RYAN, MICHELLE  
 County Code = 059  
 OPS REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [959271](#)  
 FTE = 1

LINEBARIER, ERICA M  
 County Code = 059  
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 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [959278](#)  
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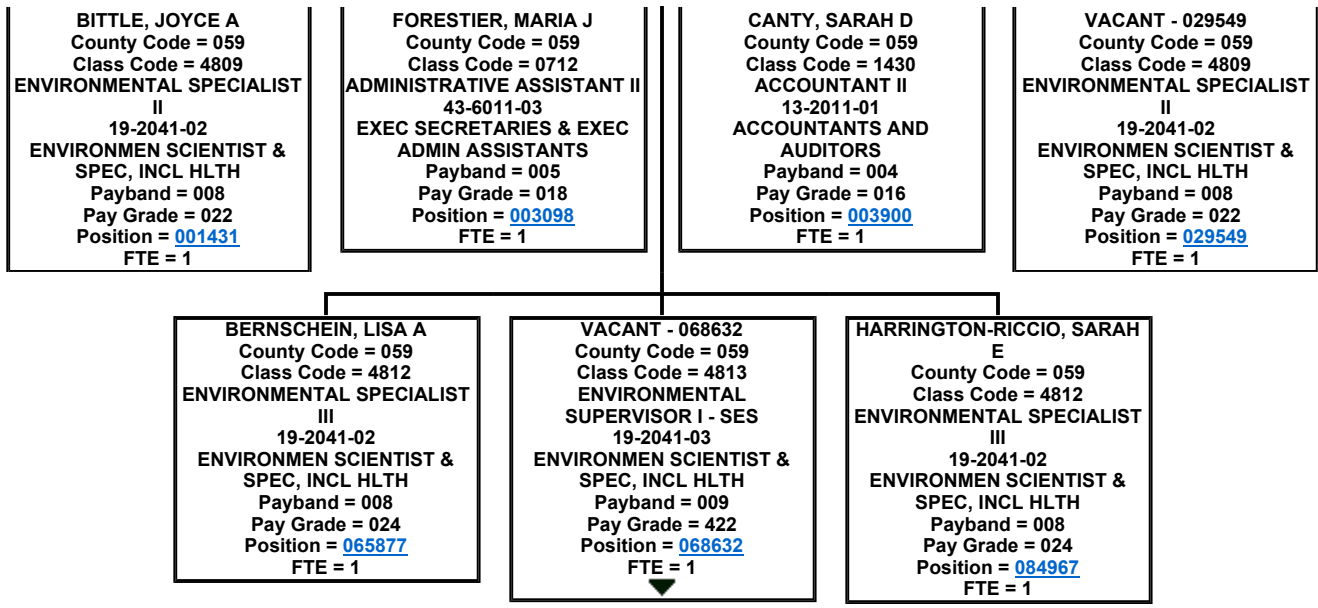
KOENIG, HANS R  
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 OPS DENTIST  
 29-1021-06  
 DENTISTS, GENERAL  
 Payband = 018  
 Position = [959285](#)  
 FTE = 1

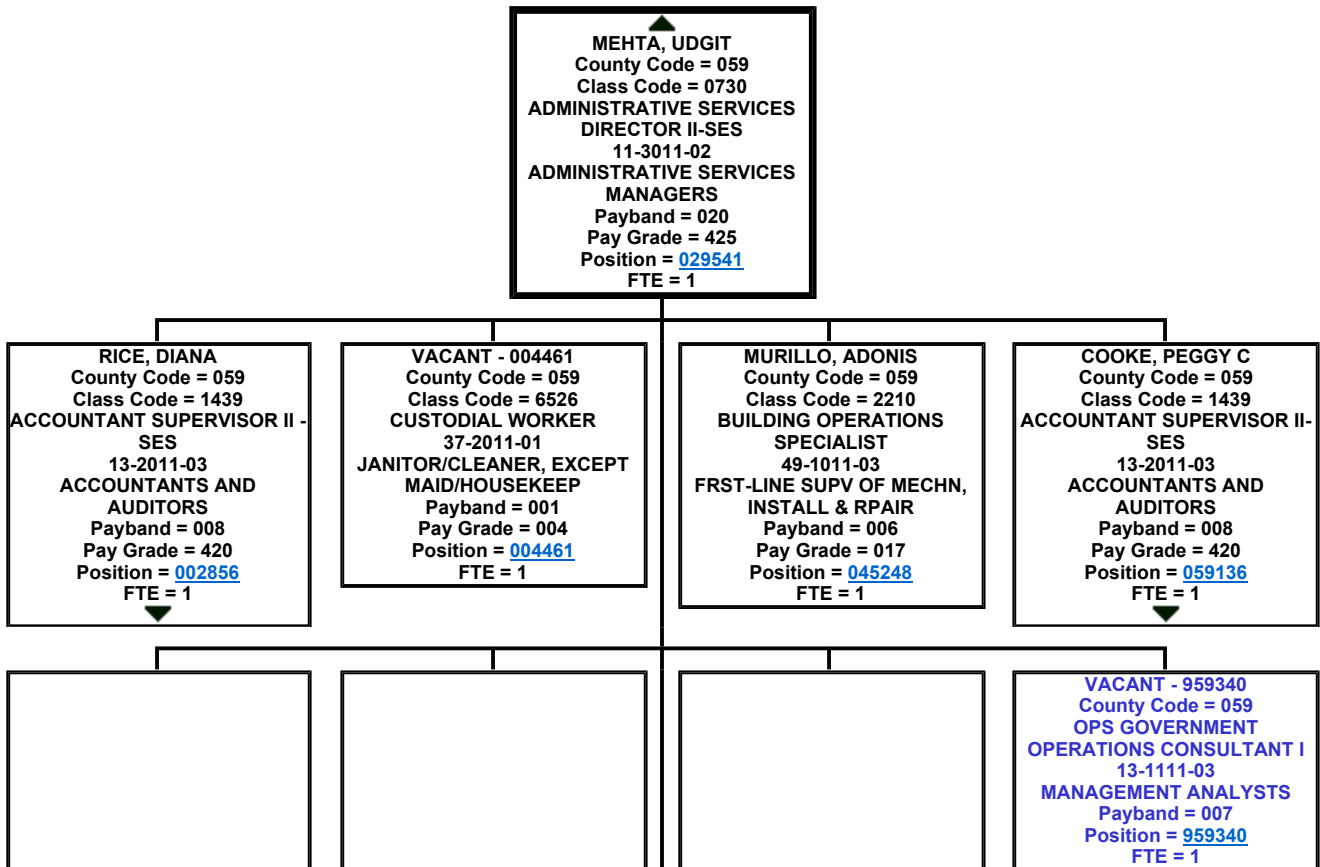
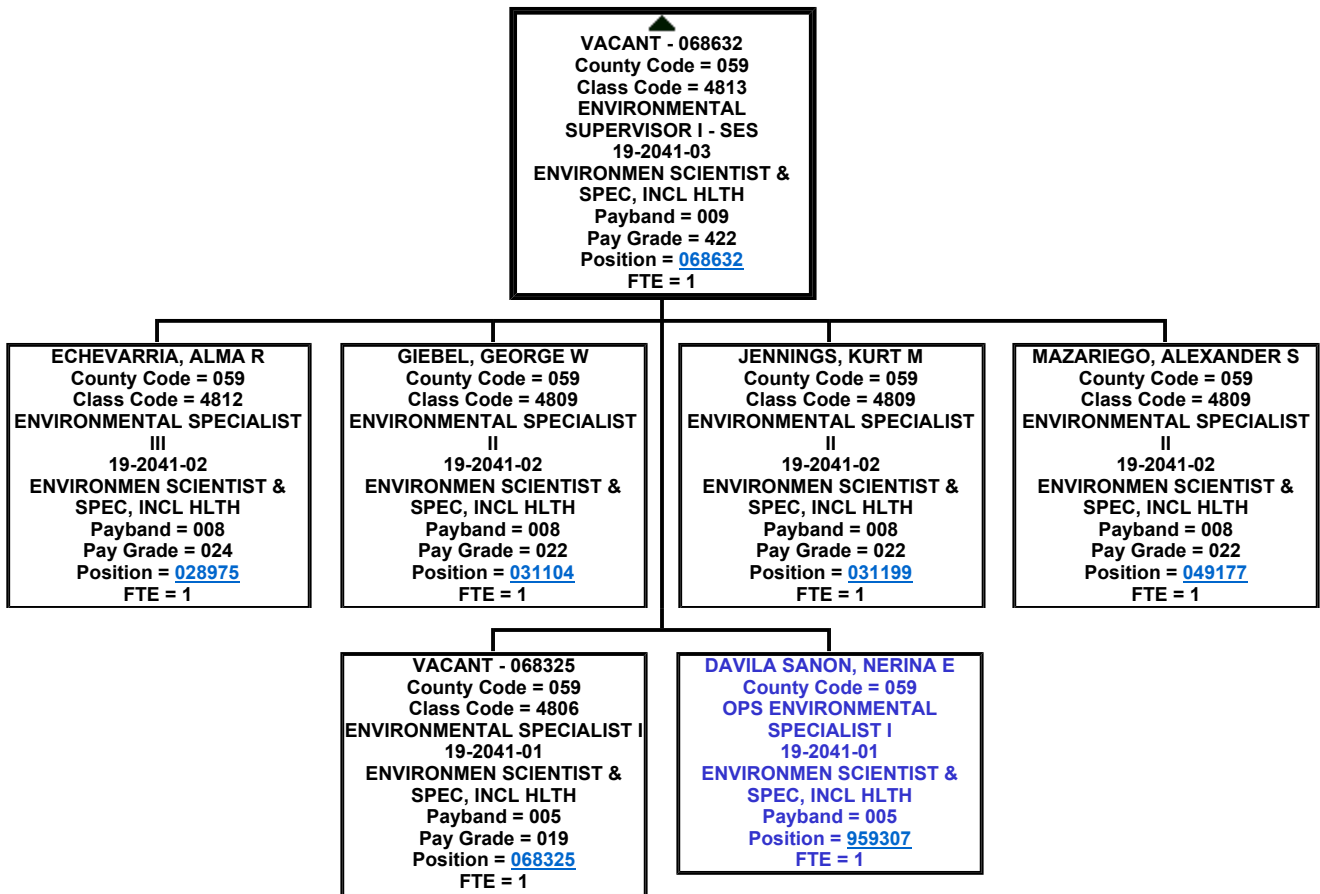
JAMES, PRIYA E  
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 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Position = [959303](#)  
 FTE = 1

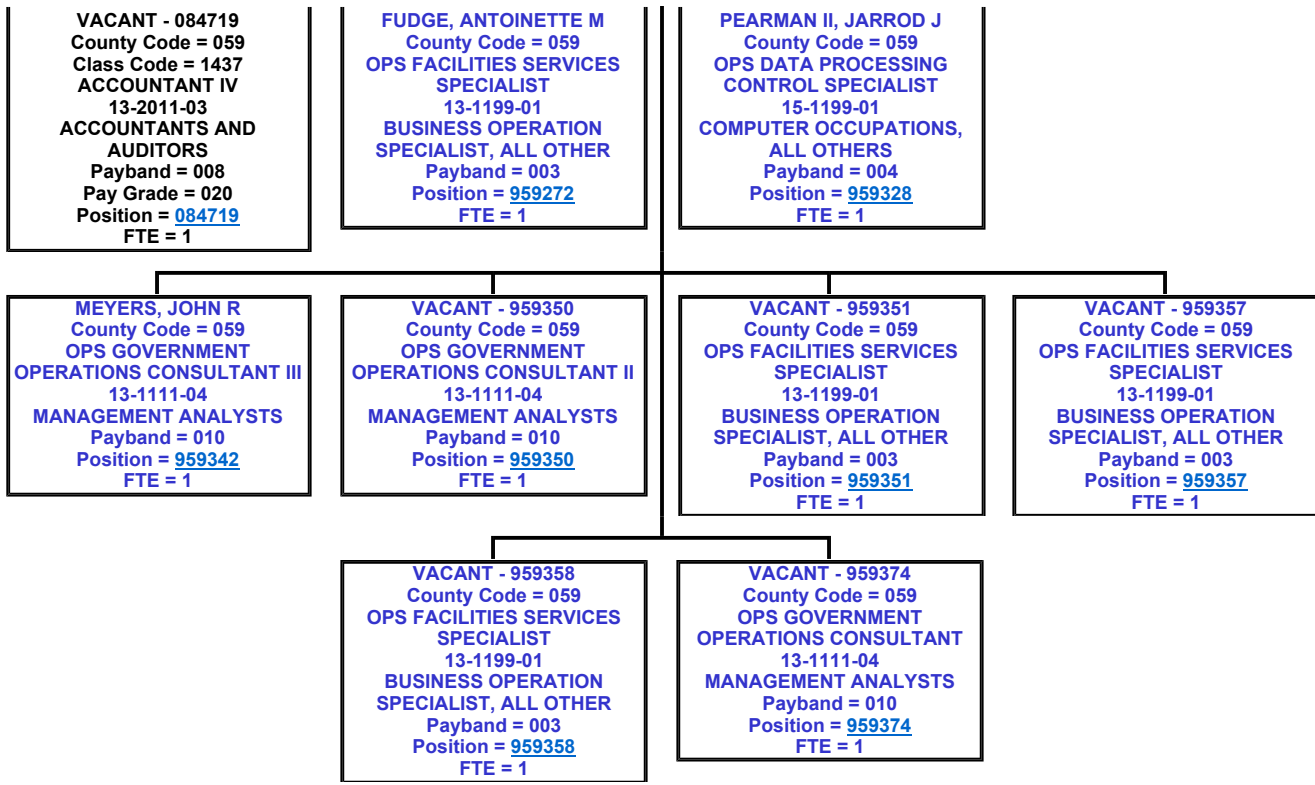
VACANT - 959327  
 County Code = 059  
 OPS DENTIST  
 29-1021-06  
 DENTISTS, GENERAL  
 Payband = 018  
 Position = [959327](#)  
 FTE = 1



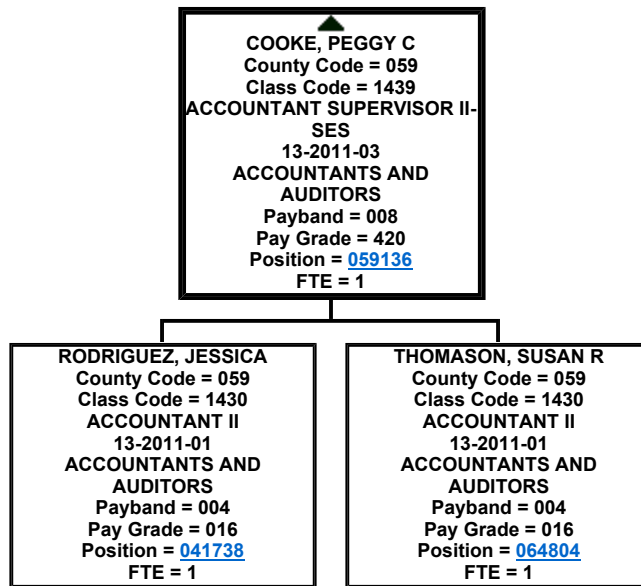


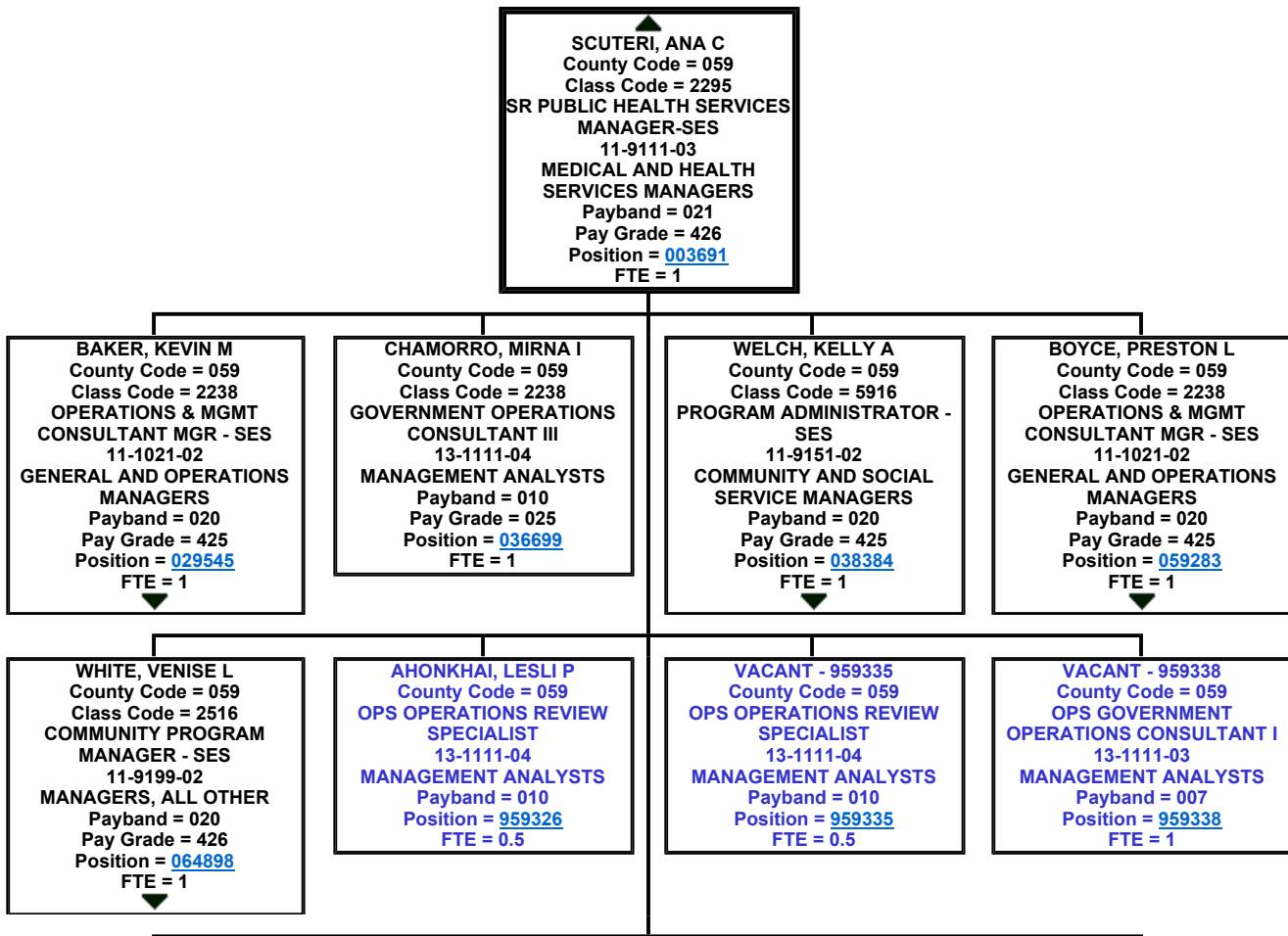
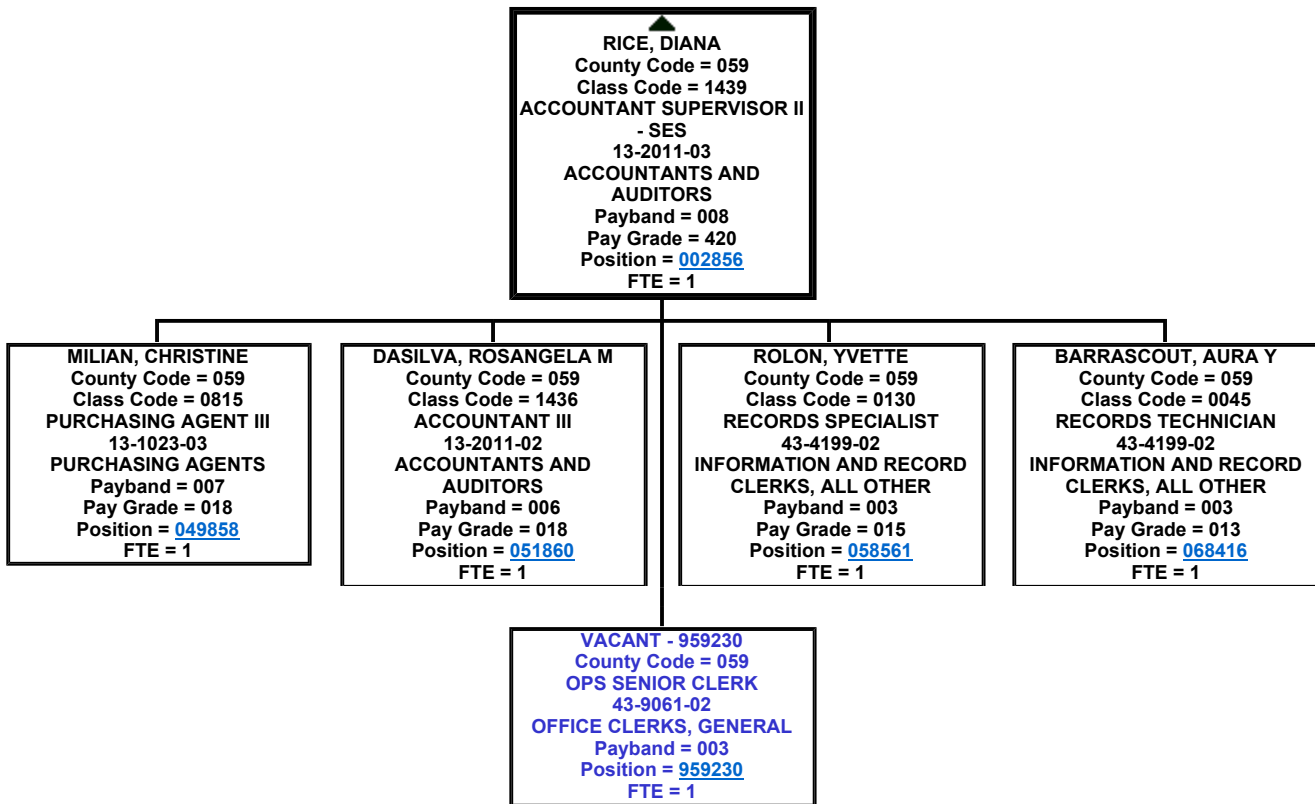




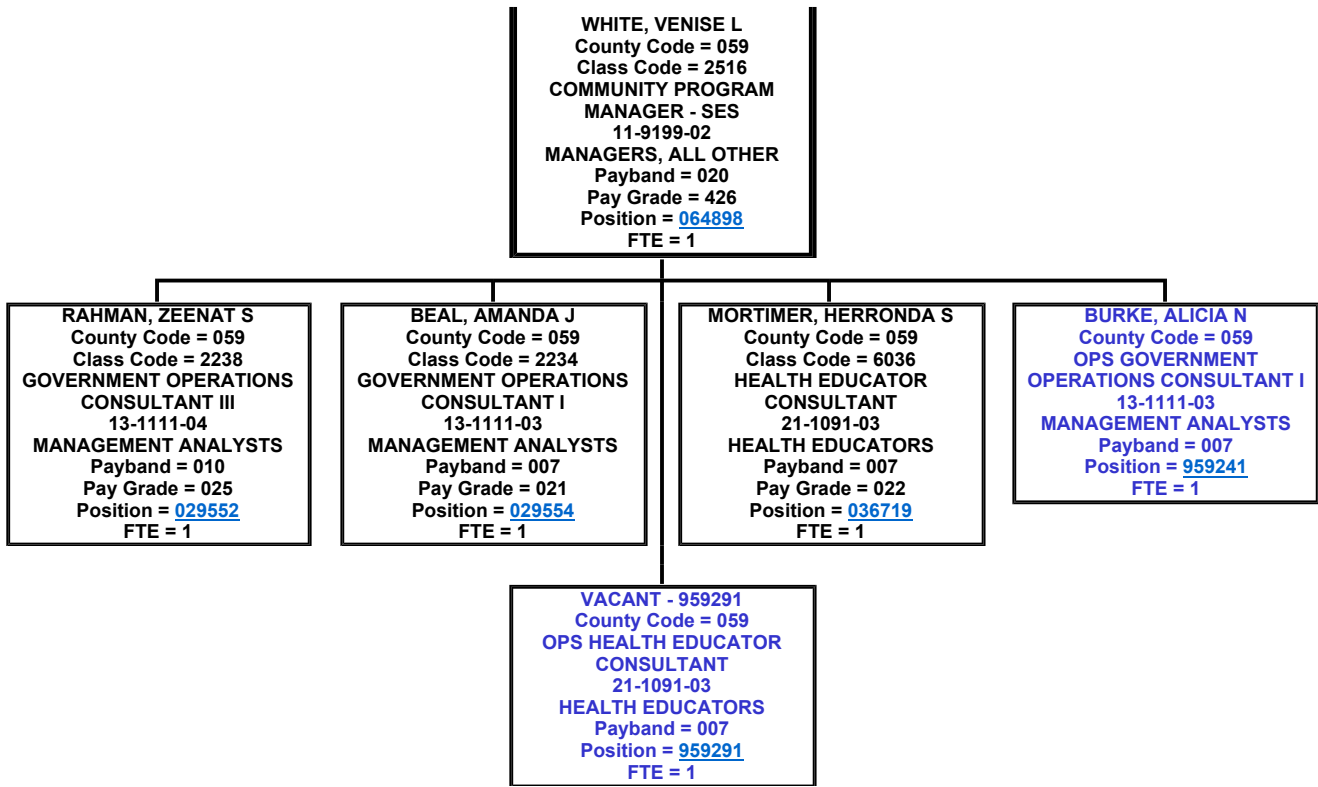


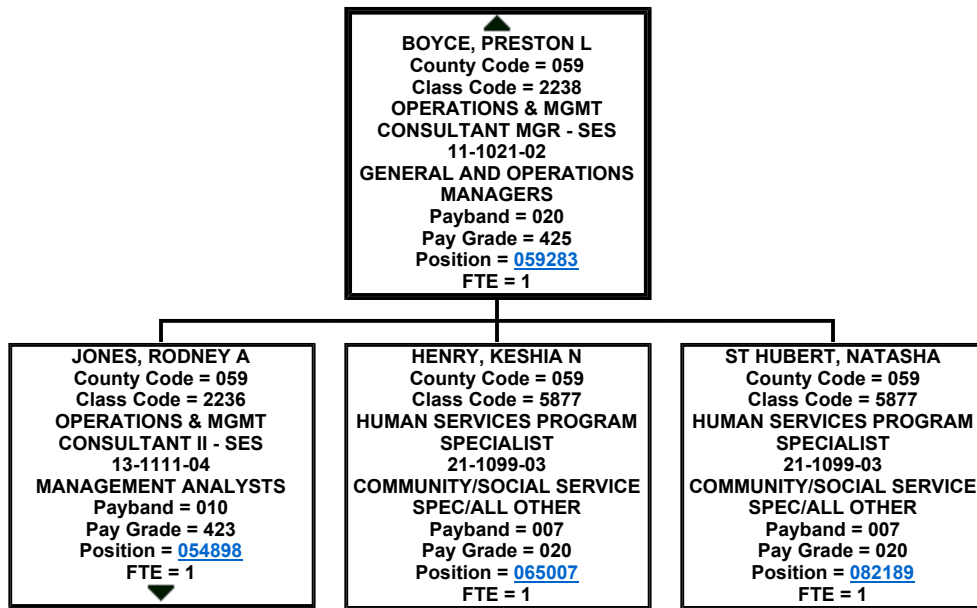


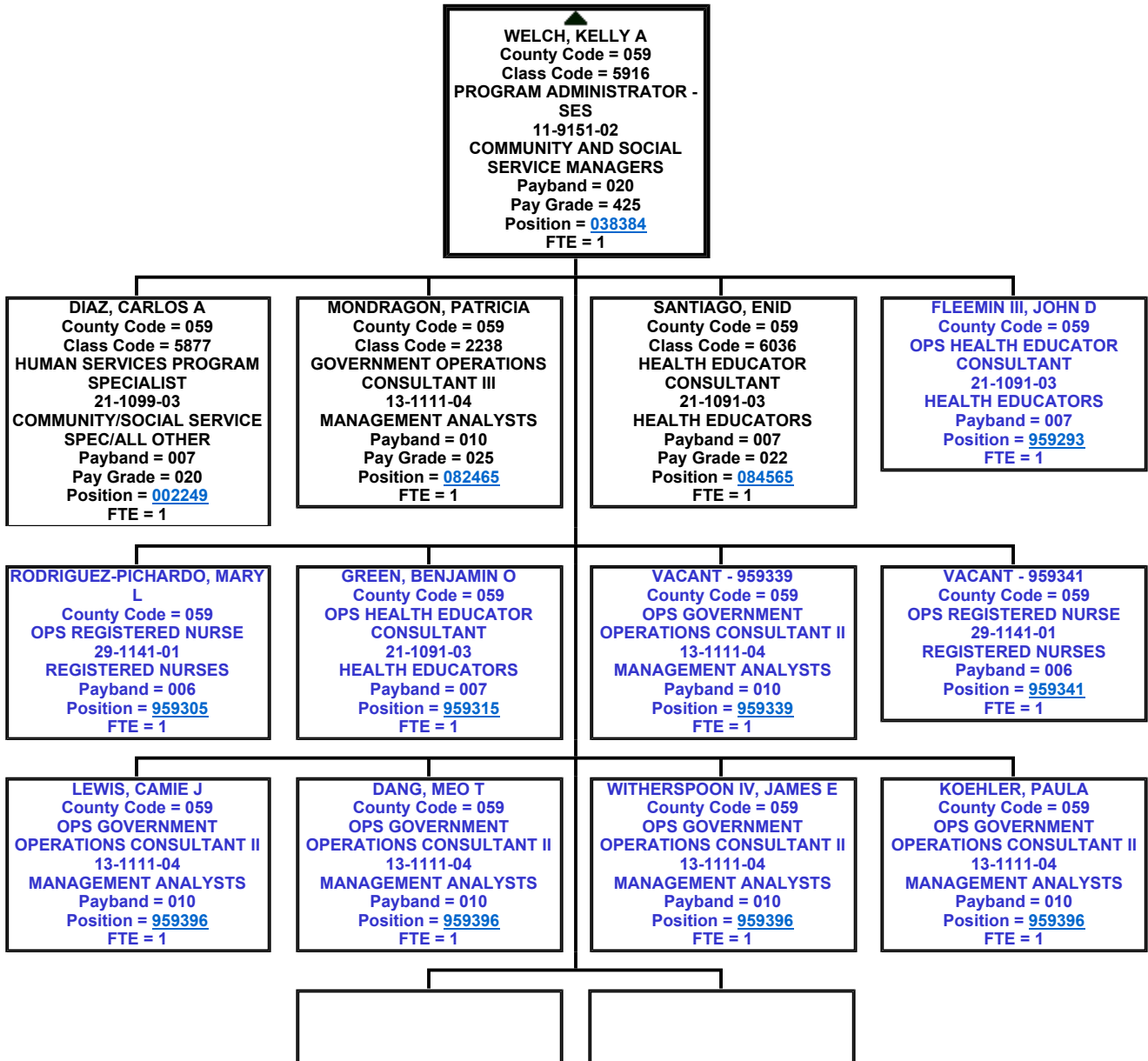
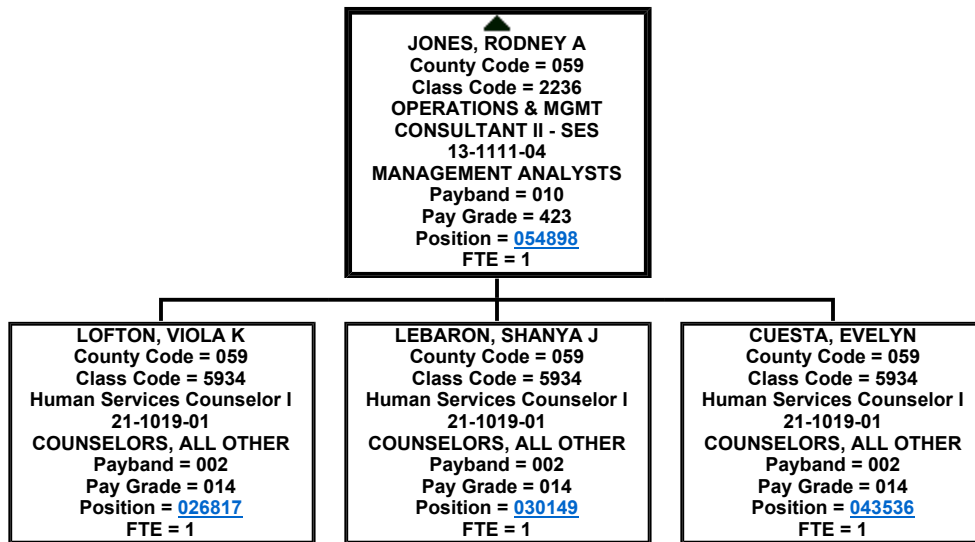












PAGAN, SADIE  
 County Code = 059  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [959396](#)  
 FTE = 1

RICHARDS, JILL  
 County Code = 059  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [959396](#)  
 FTE = 1

BAKER, KEVIN M  
 County Code = 059  
 Class Code = 2238  
 OPERATIONS & MGMT  
 CONSULTANT MGR - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 425  
 Position = [029545](#)  
 FTE = 1

POWELL, SHAKEARA L  
 County Code = 059  
 Class Code = 5351  
 COMMUNITY HEALTH NURSING  
 CONSULTANT  
 29-1141-04  
 REGISTERED NURSES  
 Payband = 010  
 Pay Grade = 079  
 Position = [000538](#)  
 FTE = 1

NAUTH, KEISHA N  
 County Code = 059  
 Class Code = 2238  
 GOVERNMENT OPERATIONS  
 CONSULTANT III  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 025  
 Position = [049113](#)  
 FTE = 1

BERMUDEZ PEREZ, MARIA D  
 County Code = 059  
 Class Code = 2238  
 GOVERNMENT OPERATIONS  
 CONSULTANT III  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 025  
 Position = [066890](#)  
 FTE = 1

ROBINSON, CARLEY  
 County Code = 059  
 Class Code = 2238  
 GOVERNMENT OPERATIONS  
 CONSULTANT III  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 025  
 Position = [086476](#)  
 FTE = 1

VACANT - 959312  
 County Code = 059  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [959312](#)  
 FTE = 1

VACANT - 959316  
 County Code = 059  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [959316](#)  
 FTE = 1

VACANT - 959330  
 County Code = 059  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [959330](#)  
 FTE = 1

VACANT - 959331  
 County Code = 059  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [959331](#)  
 FTE = 1

VACANT - 959343  
 County Code = 059  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Position = [959343](#)  
 FTE = 1

VACANT - 959376  
 County Code = 059  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [959376](#)  
 FTE = 1

VACANT - 959377  
 County Code = 059  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [959377](#)  
 FTE = 1

VACANT - 959378  
 County Code = 059  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [959378](#)  
 FTE = 1

VACANT - 959379  
 County Code = 059  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [959379](#)  
 FTE = 1

VACANT - 959380  
 County Code = 059  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [959380](#)  
 FTE = 1

VACANT - 959381  
 County Code = 059  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [959381](#)  
 FTE = 1

VACANT - 959382  
 County Code = 059  
 OPS GOVERNMENT  
 OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [959382](#)  
 FTE = 1

VACANT - 959384  
County Code = 059  
OPS GOVERNMENT  
OPERATIONS CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 959384  
FTE = 1

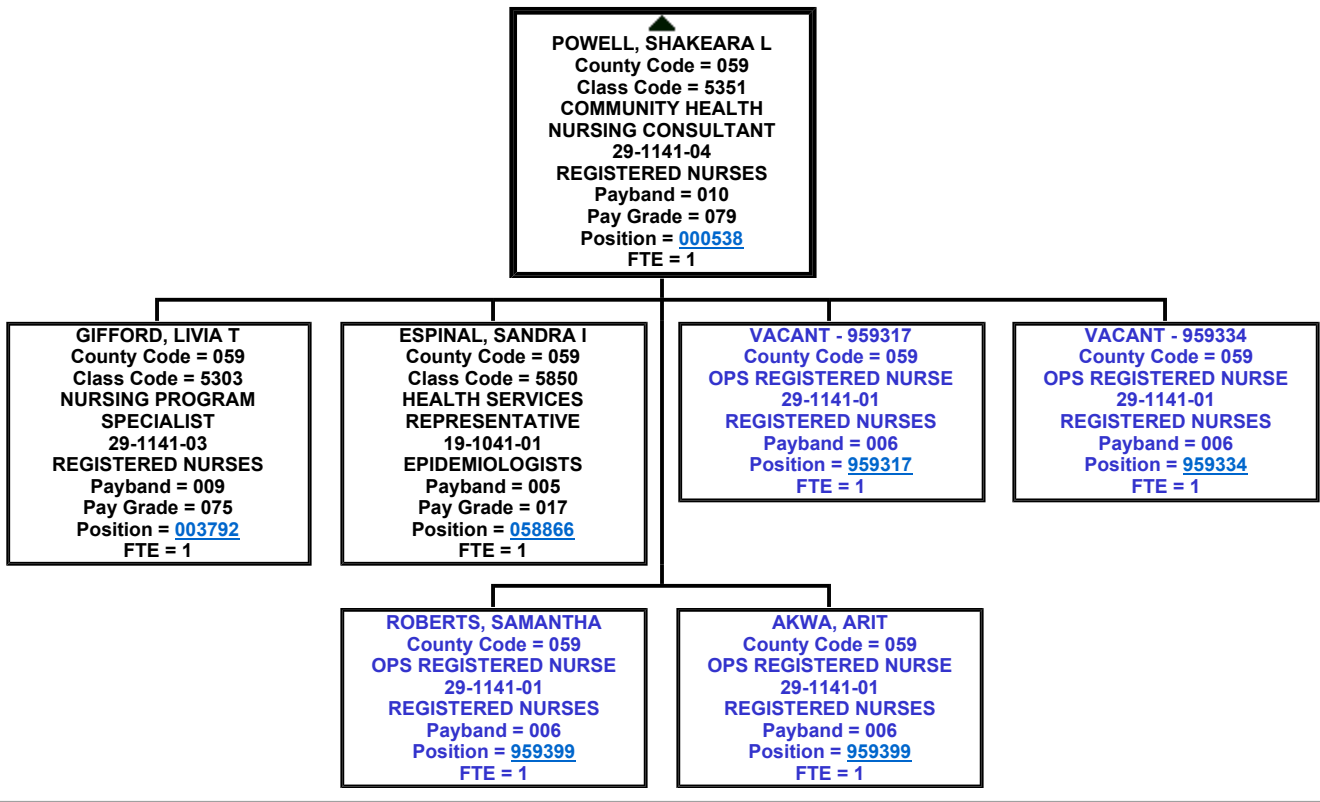
VACANT - 959385  
County Code = 059  
OPS GOVERNMENT  
OPERATIONS CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 959385  
FTE = 1

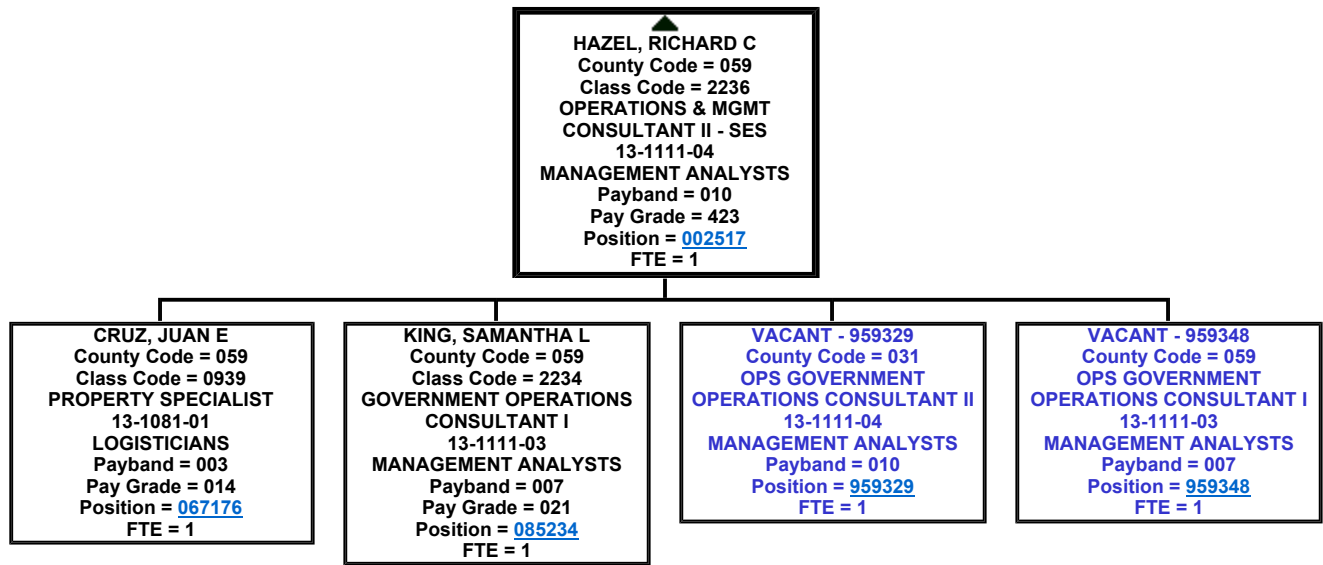
VACANT - 959390  
County Code = 059  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 959390  
FTE = 1

VACANT - 959391  
County Code = 059  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 959391  
FTE = 1

RAO, TARA B  
County Code = 059  
OPS BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Position = 959392  
FTE = 1







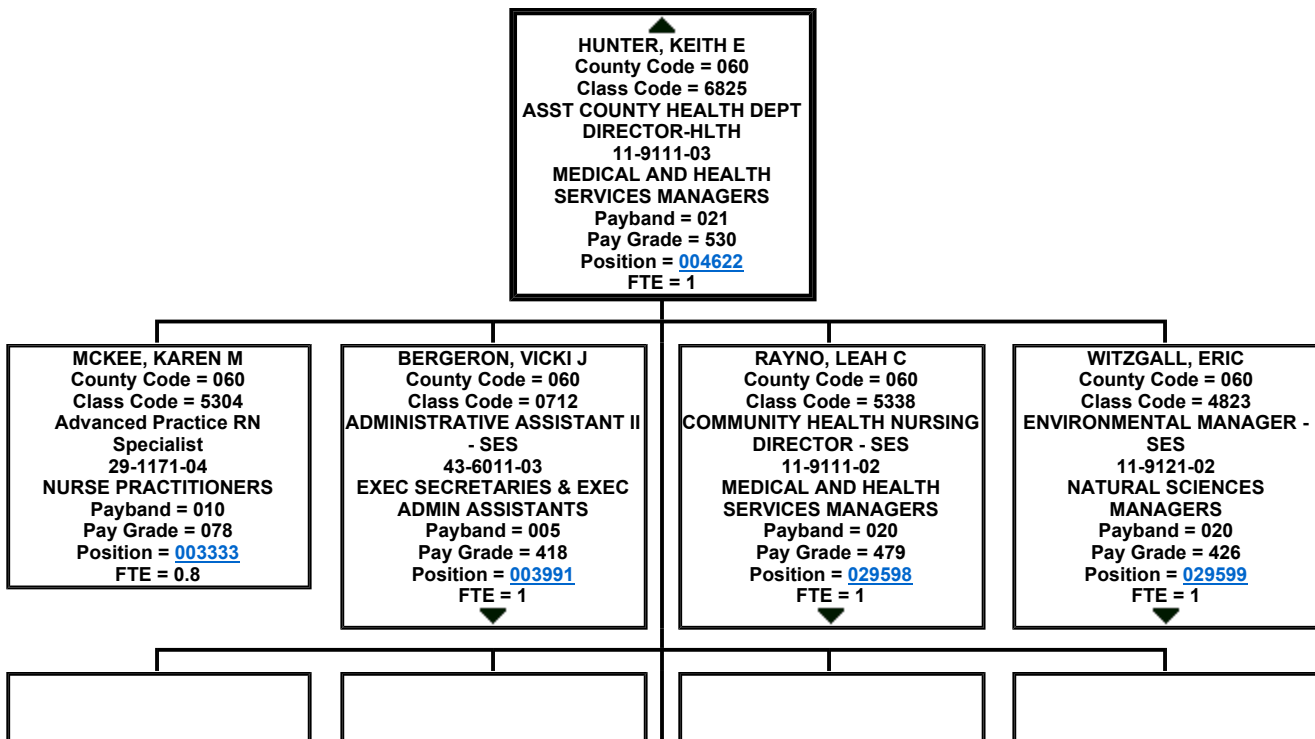
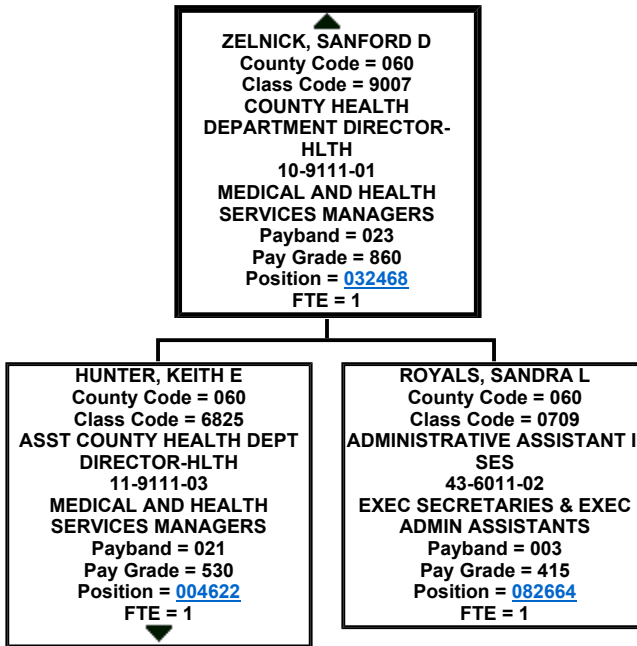


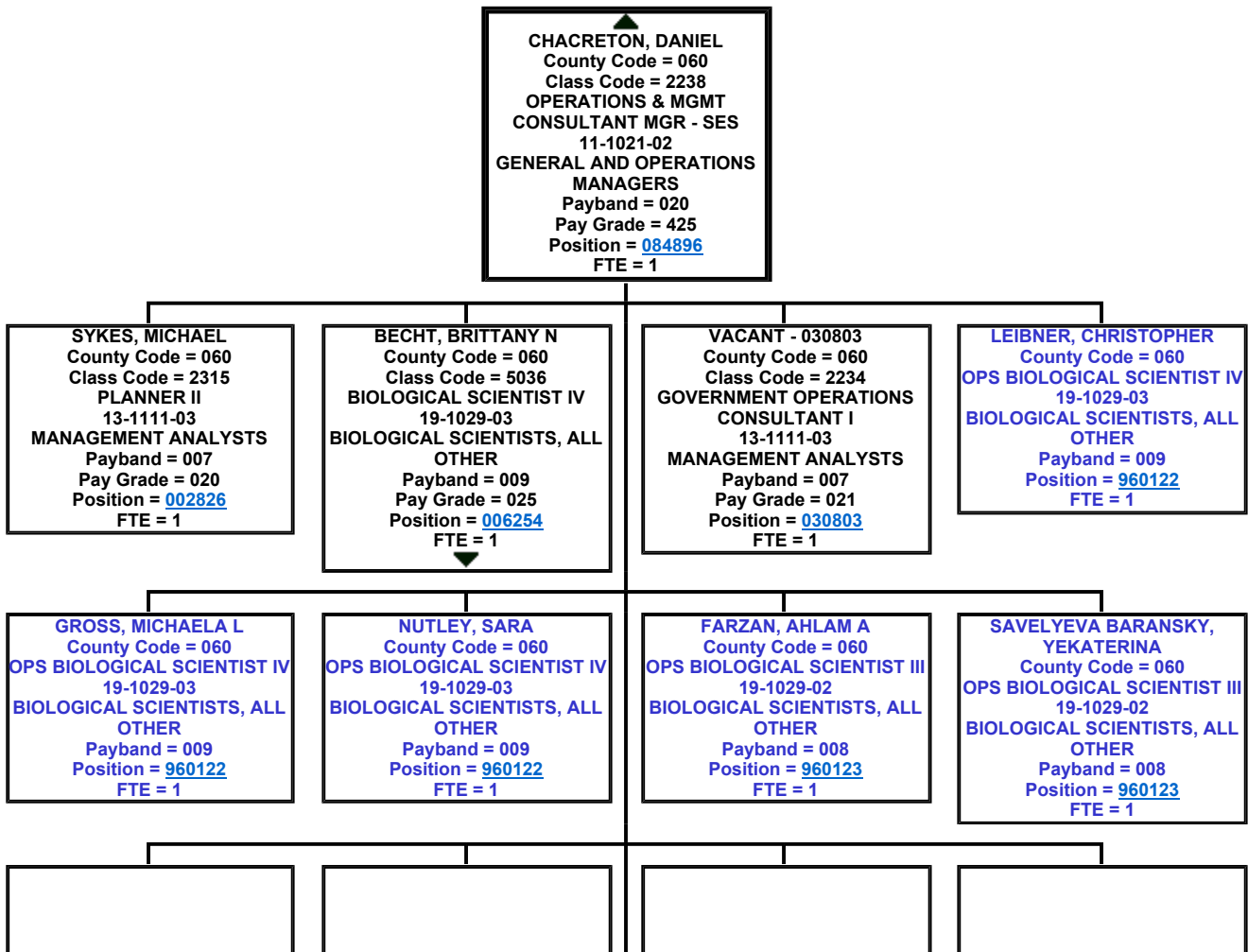
# Florida Department of Health

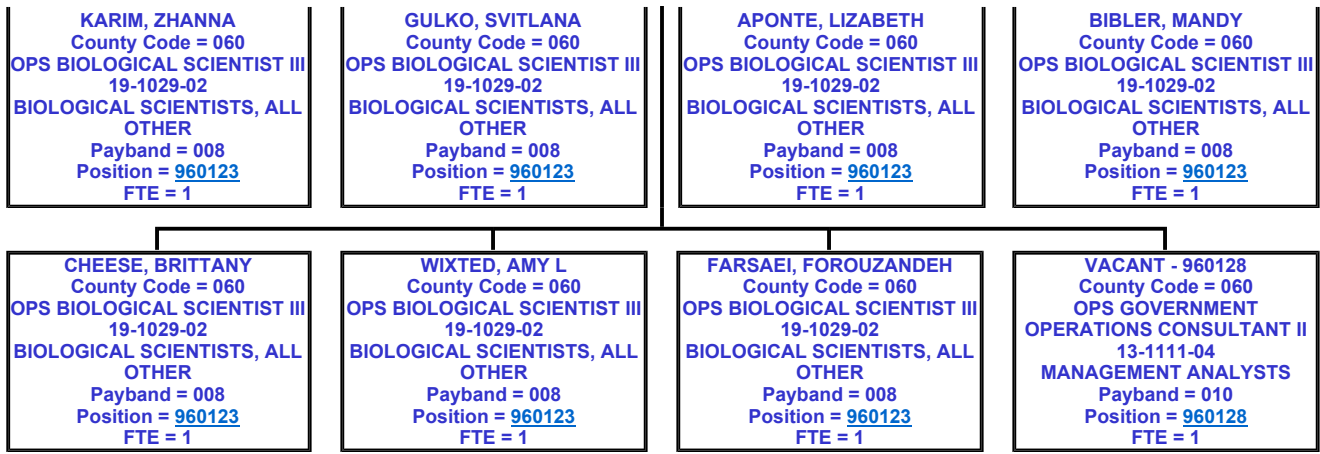
## CHD 60 - Sumter County Health Department

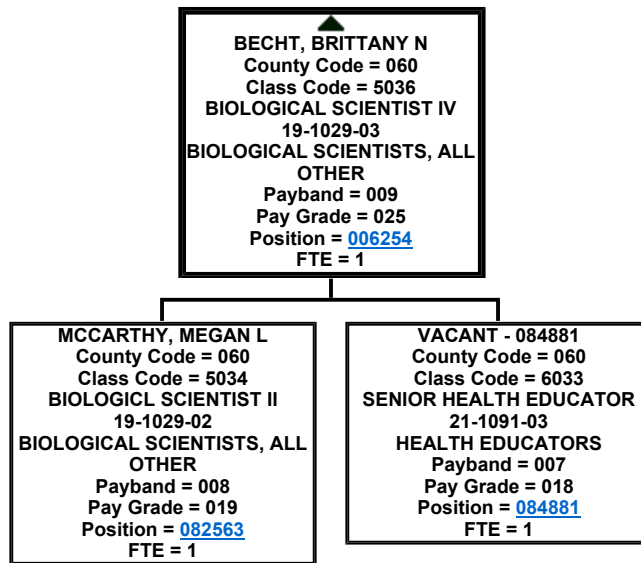
Created: 9/14/2020 10:40:00 AM

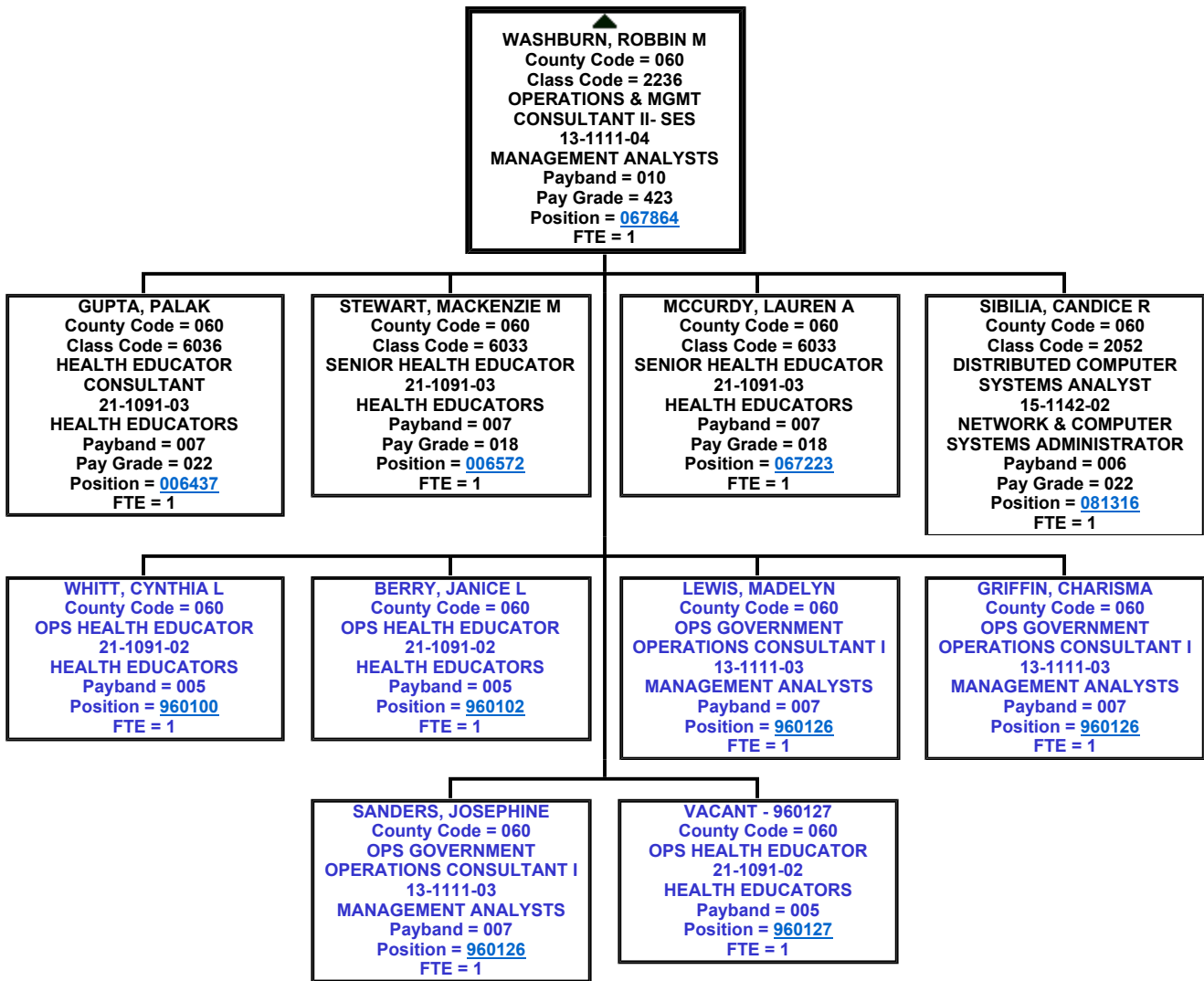
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



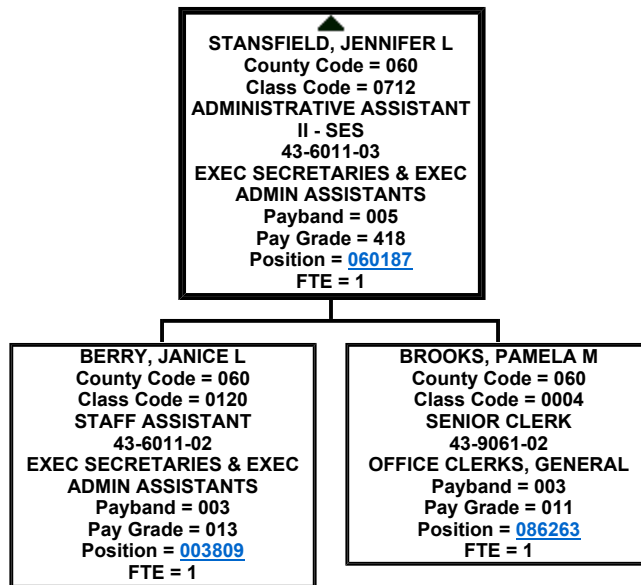


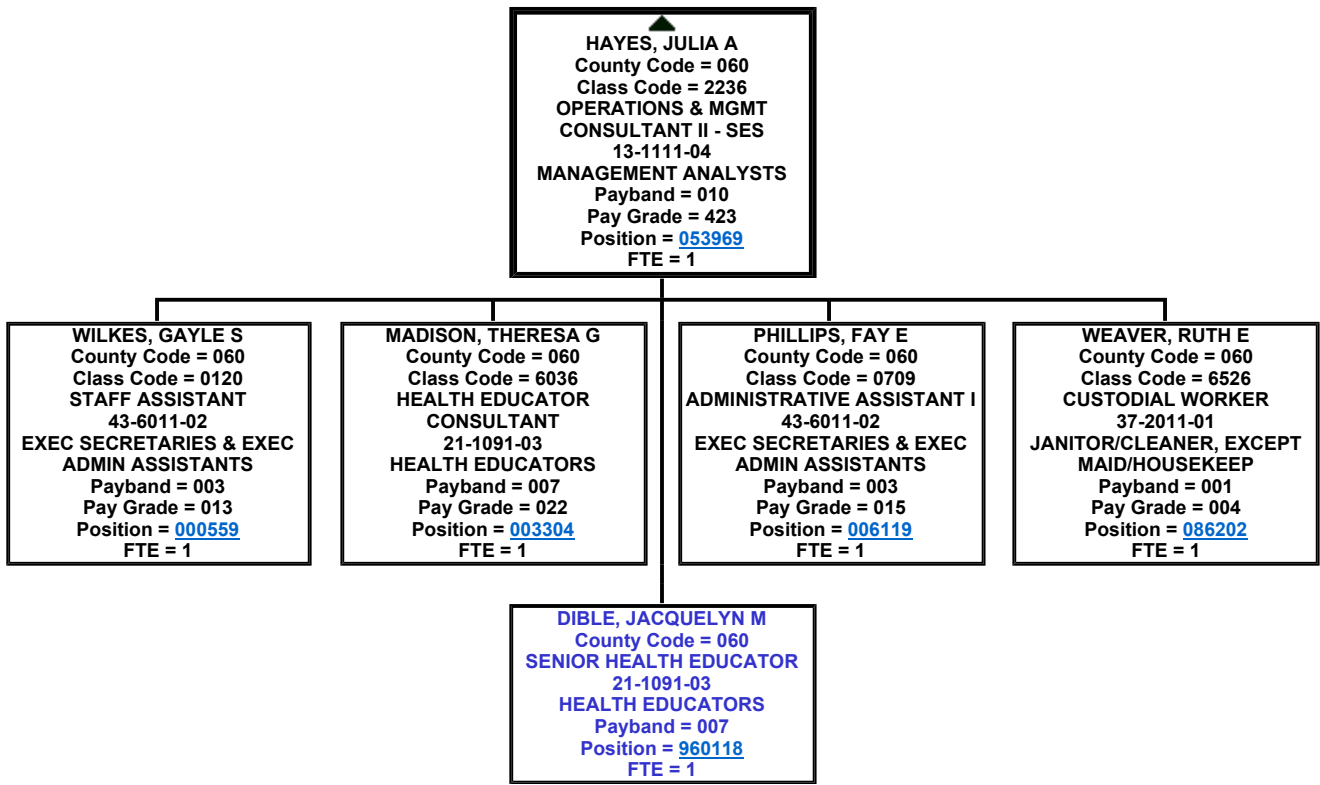


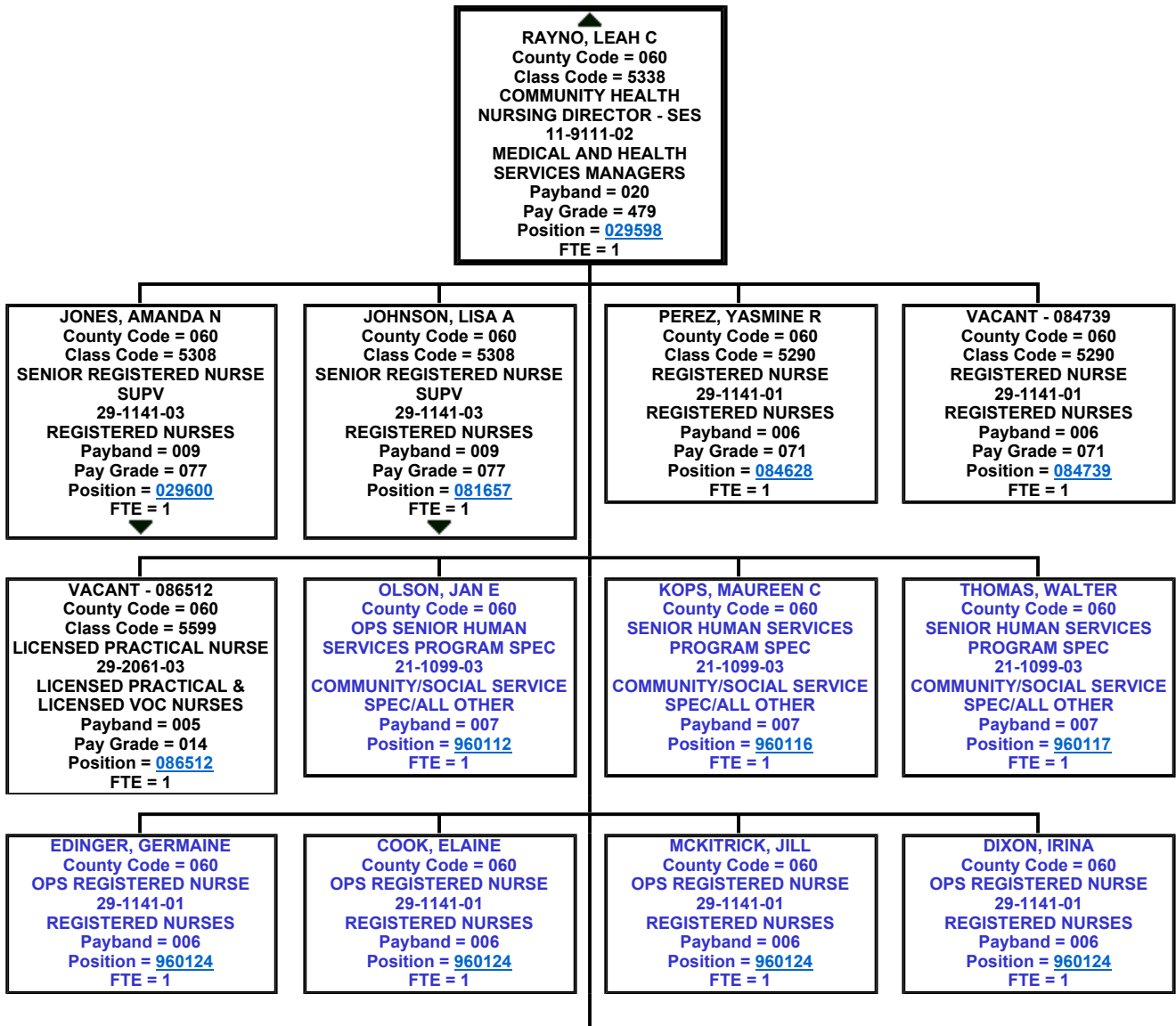
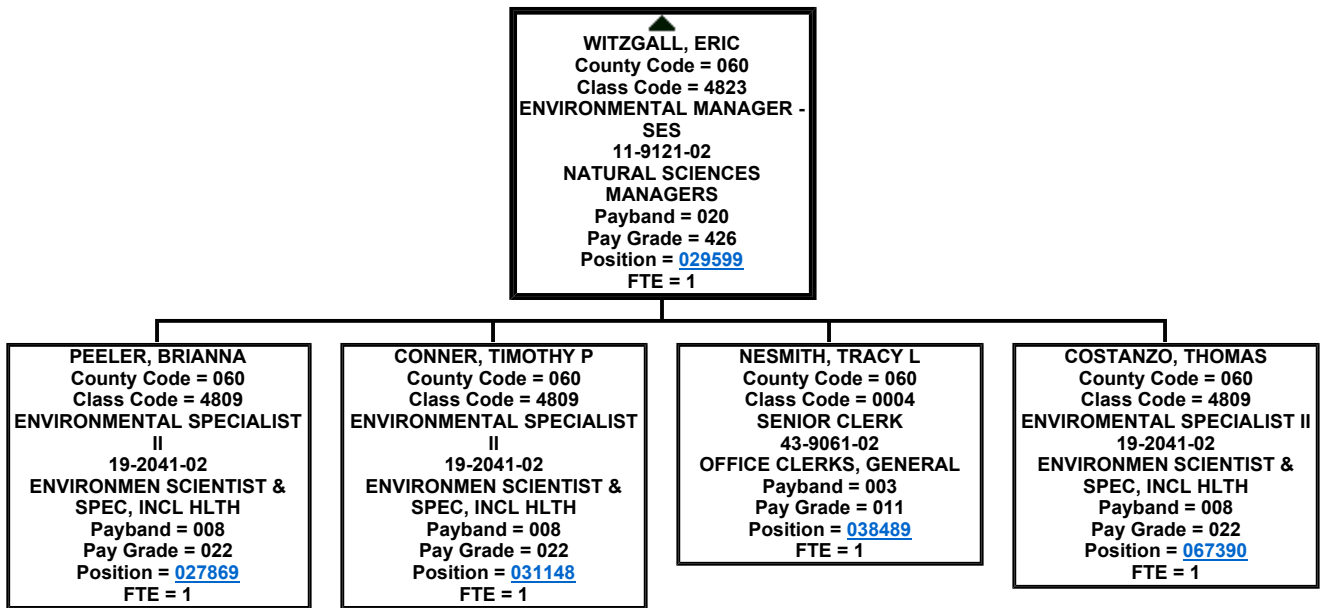






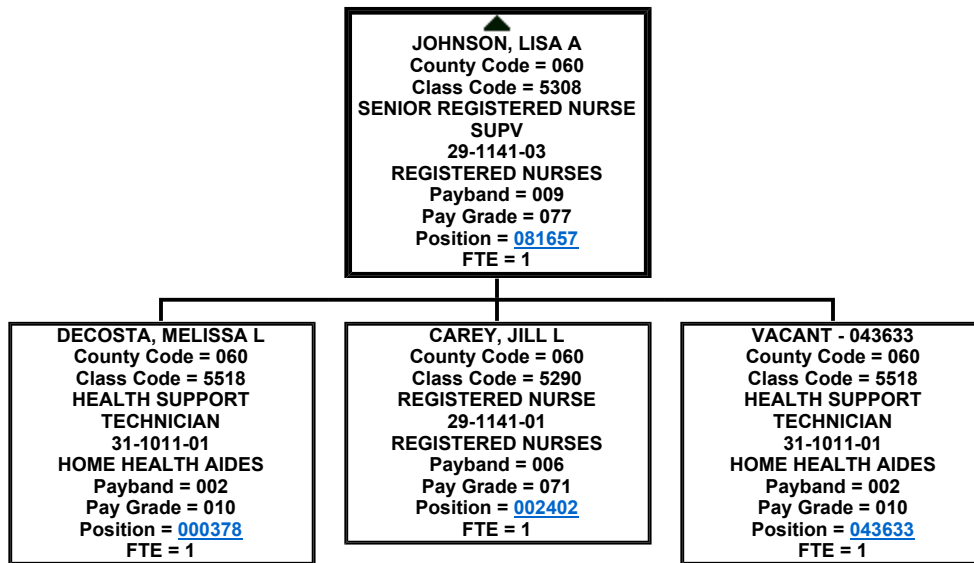


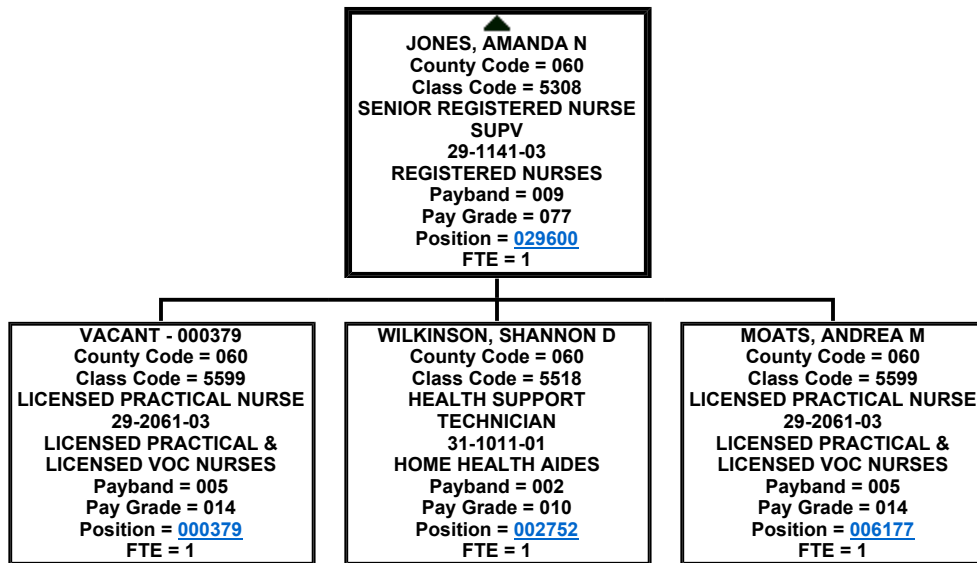


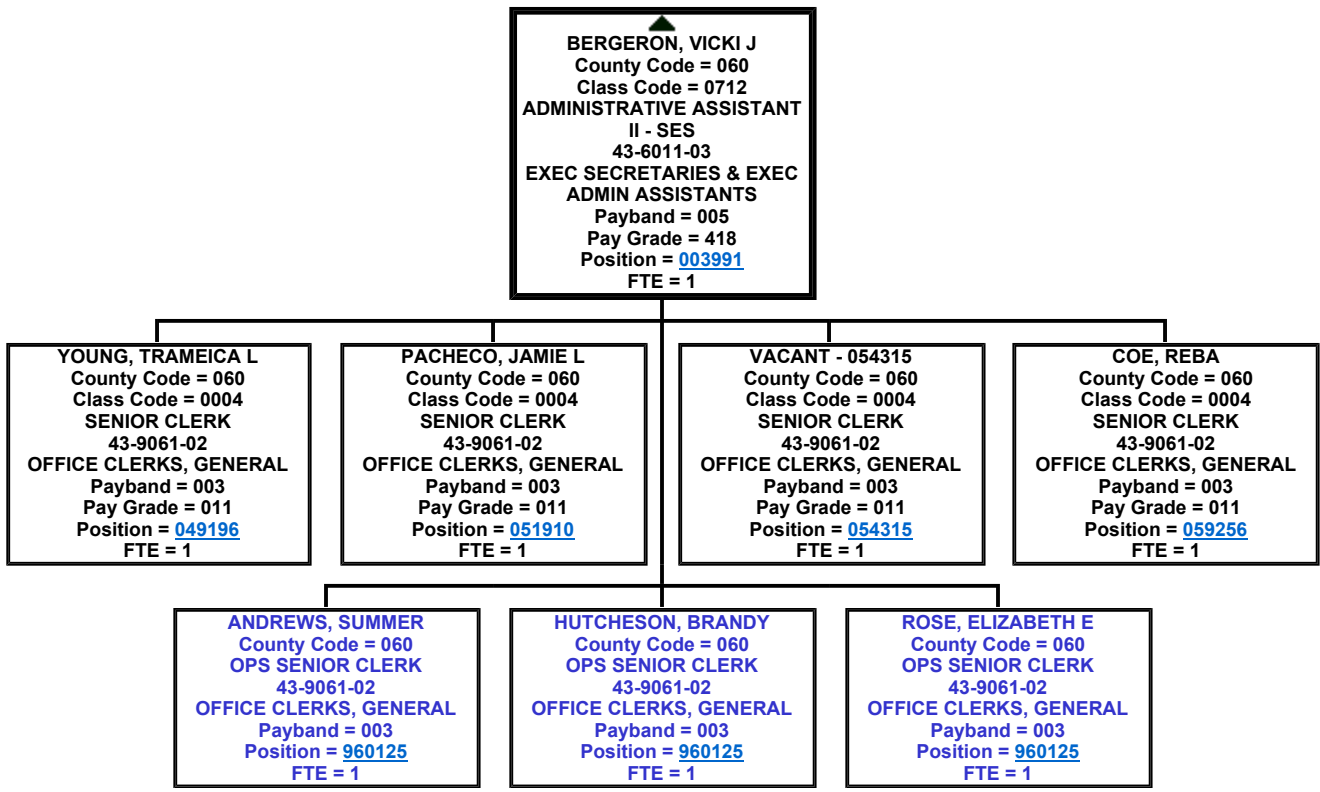


NEIRA NOBOA, PAOLA  
County Code = 060  
OPS REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = 960124  
FTE = 1

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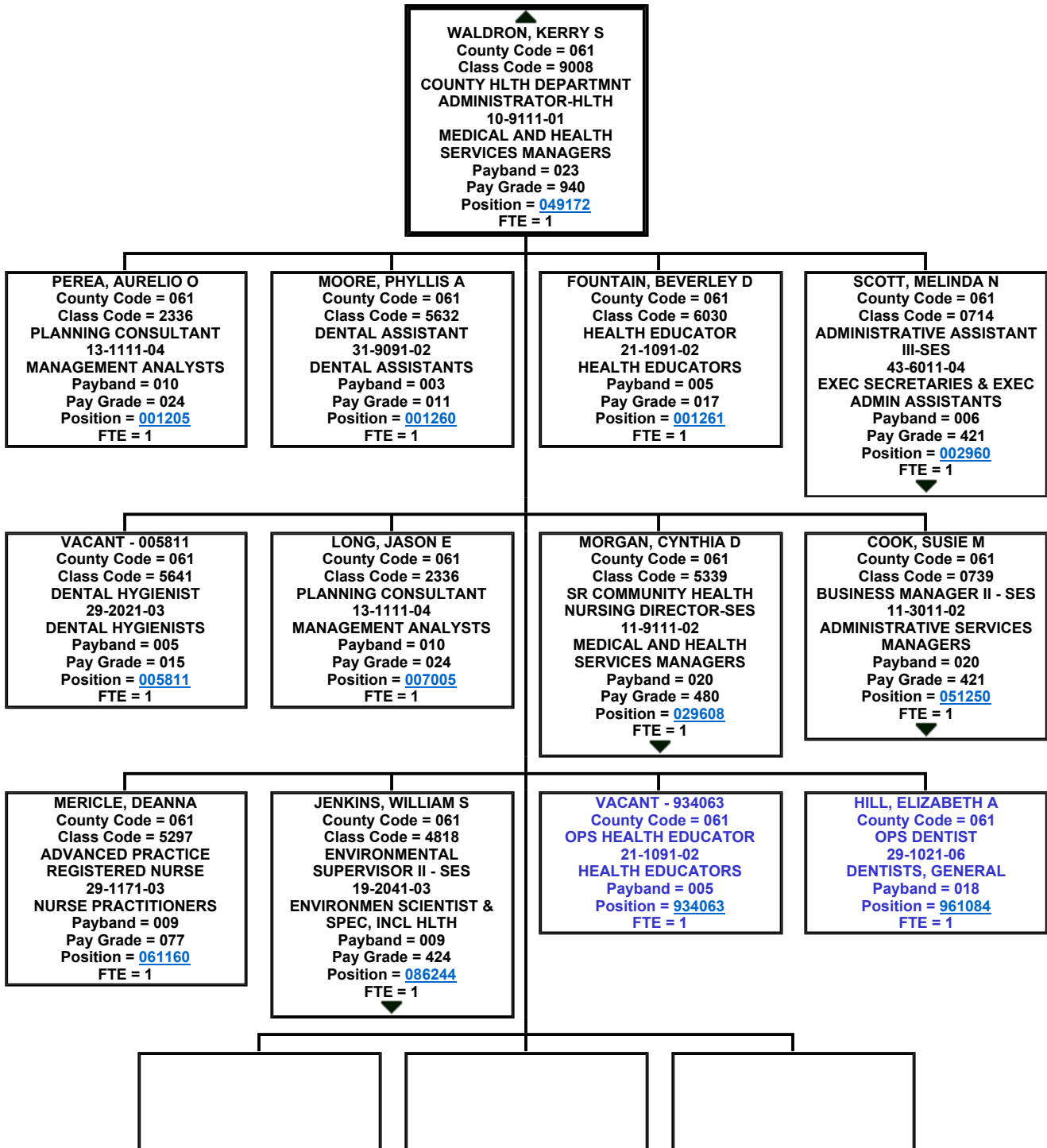


# Florida Department of Health

## CHD 61 - Suwannee County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

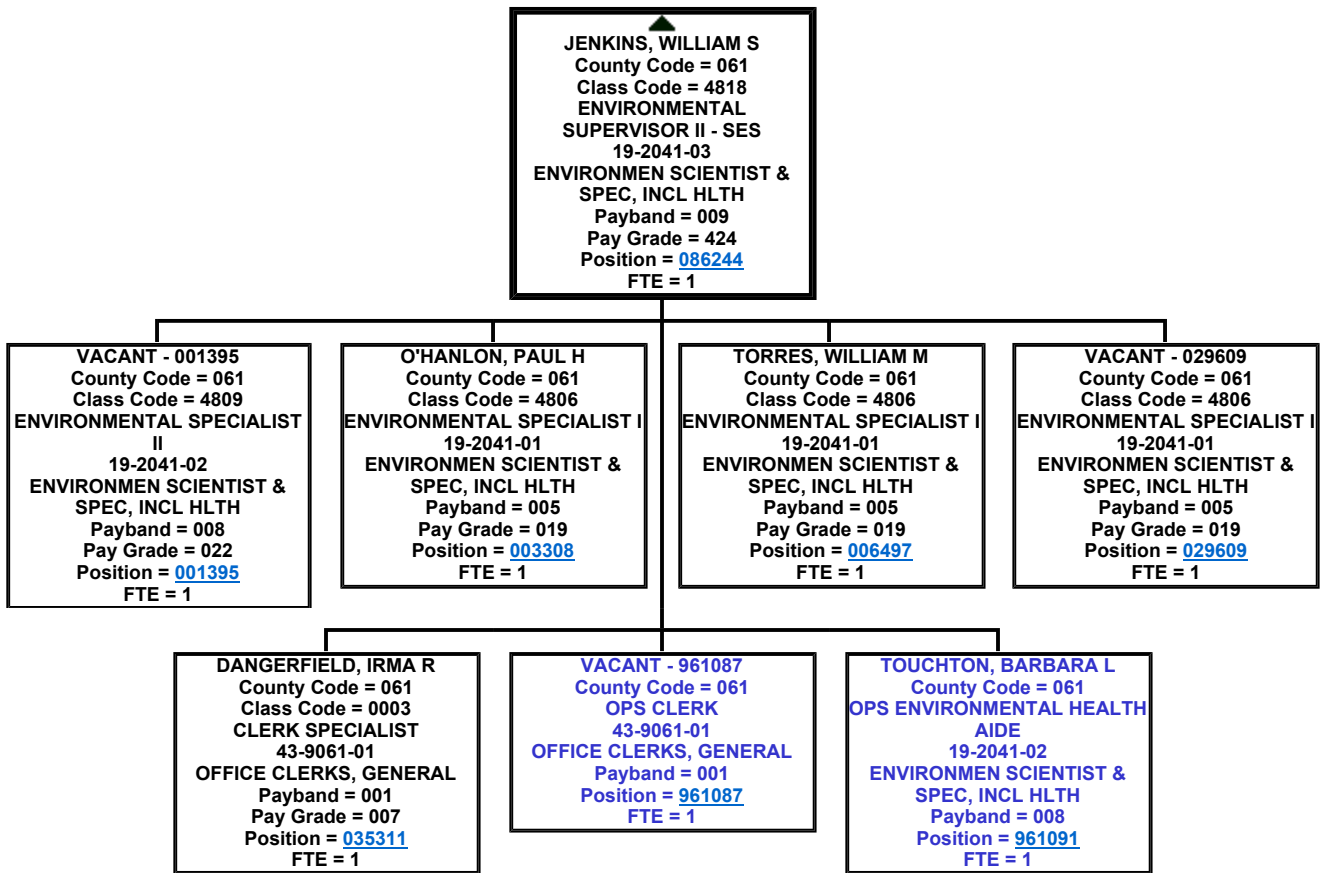


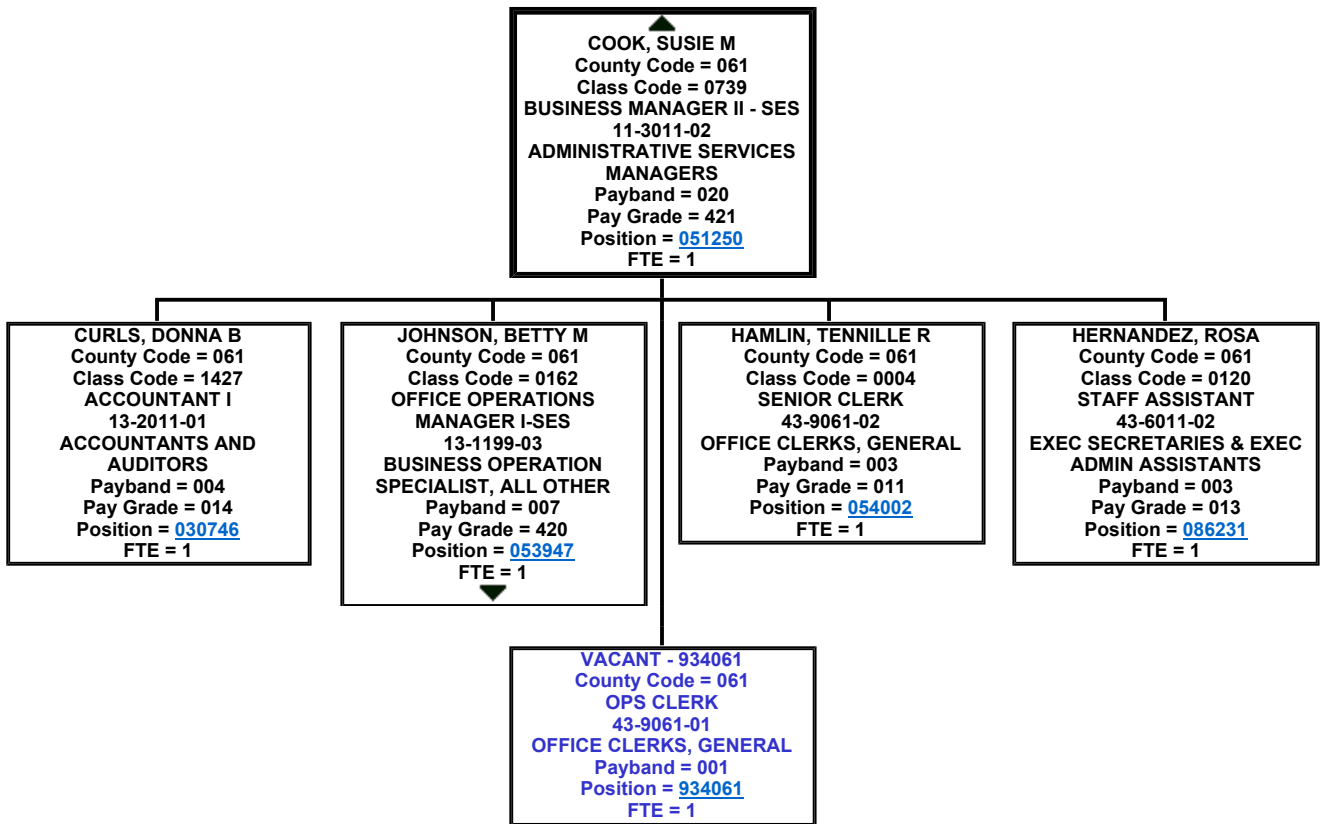
ELSMAN, MELODY  
County Code = 061  
OPS DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = 961089  
FTE = 1

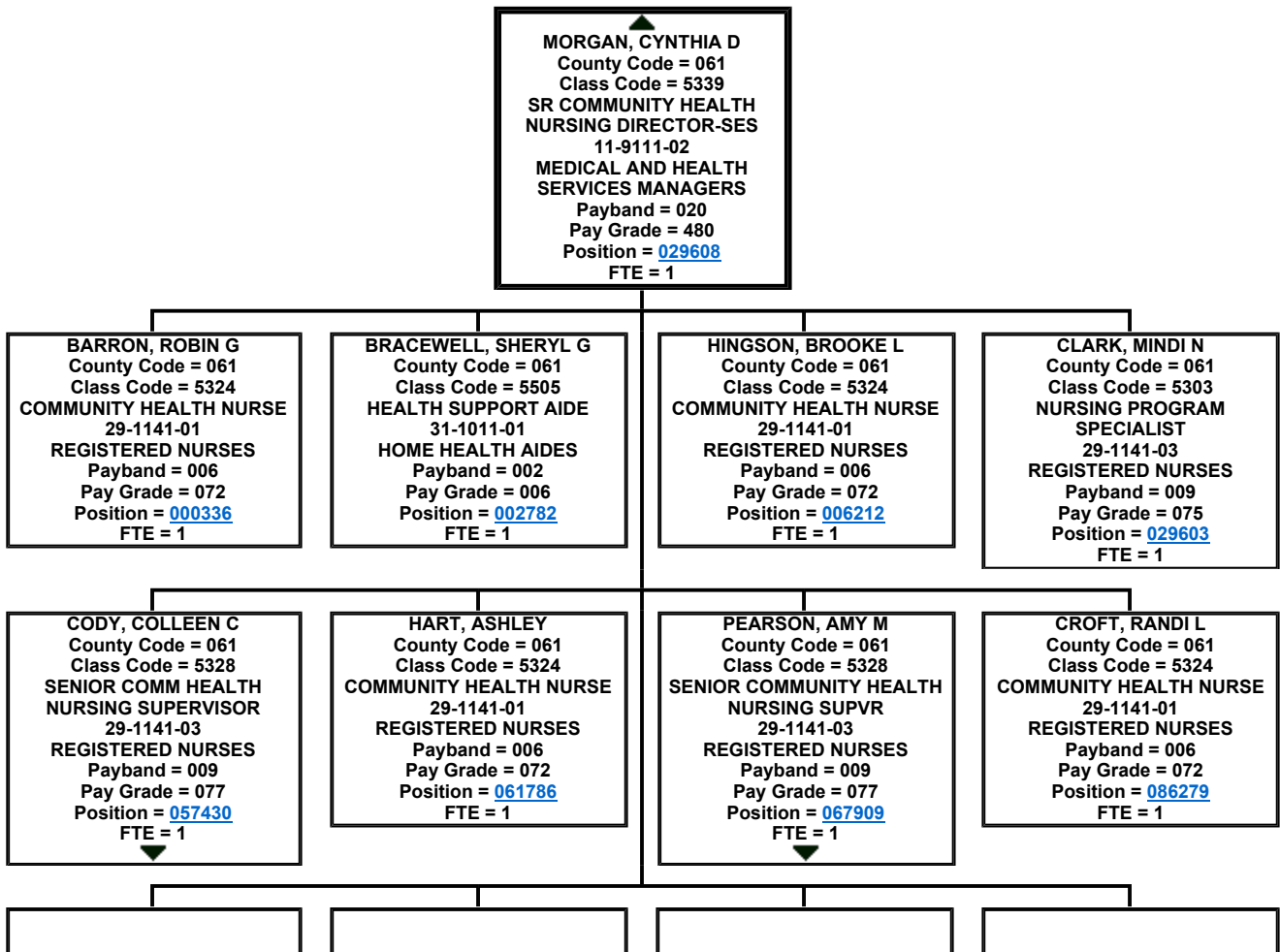
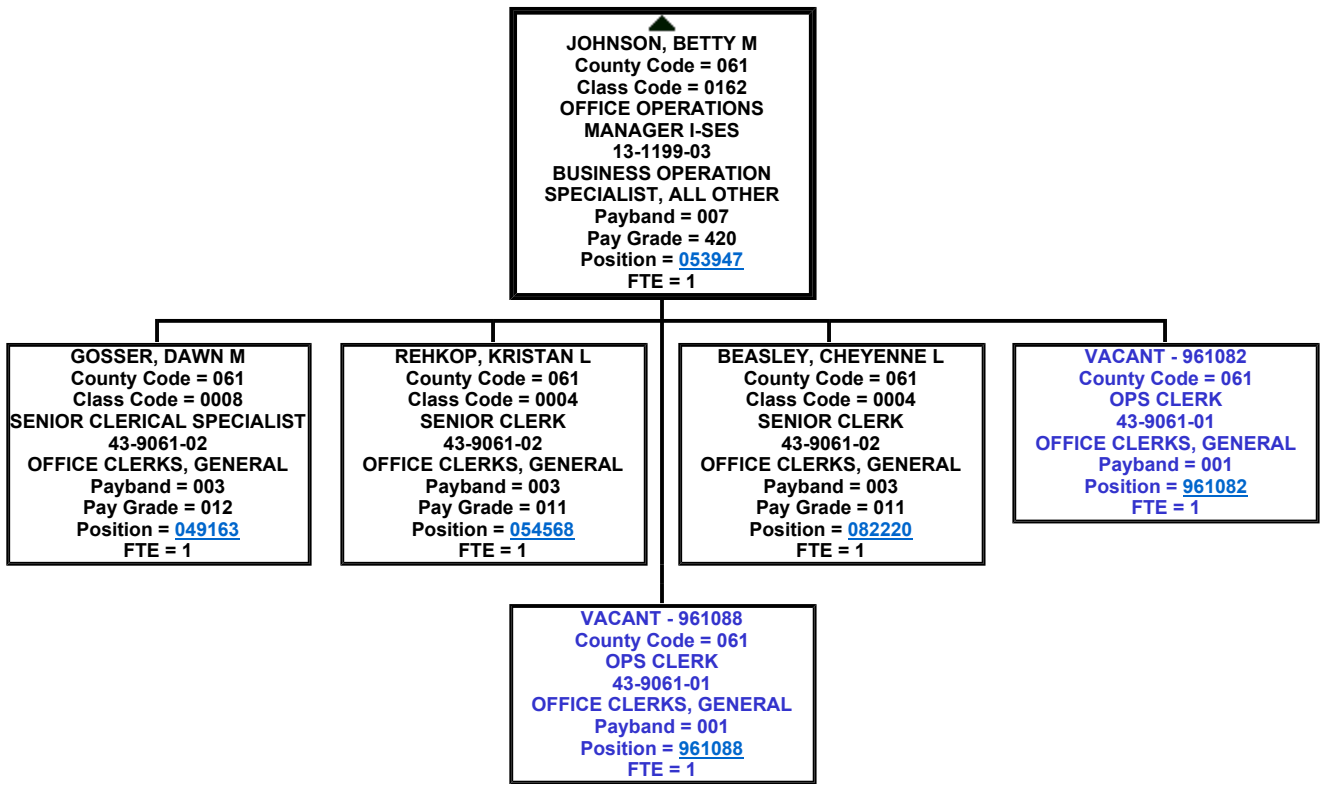
JOHNSON, CODY/AKINS,  
LAUREN/VIDAL ROJAS,  
ELYOENAI/UR  
County Code = 061  
OPS BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Position = 961092  
FTE = 1

VACANT - 961093  
County Code = 061  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 961093  
FTE = 1

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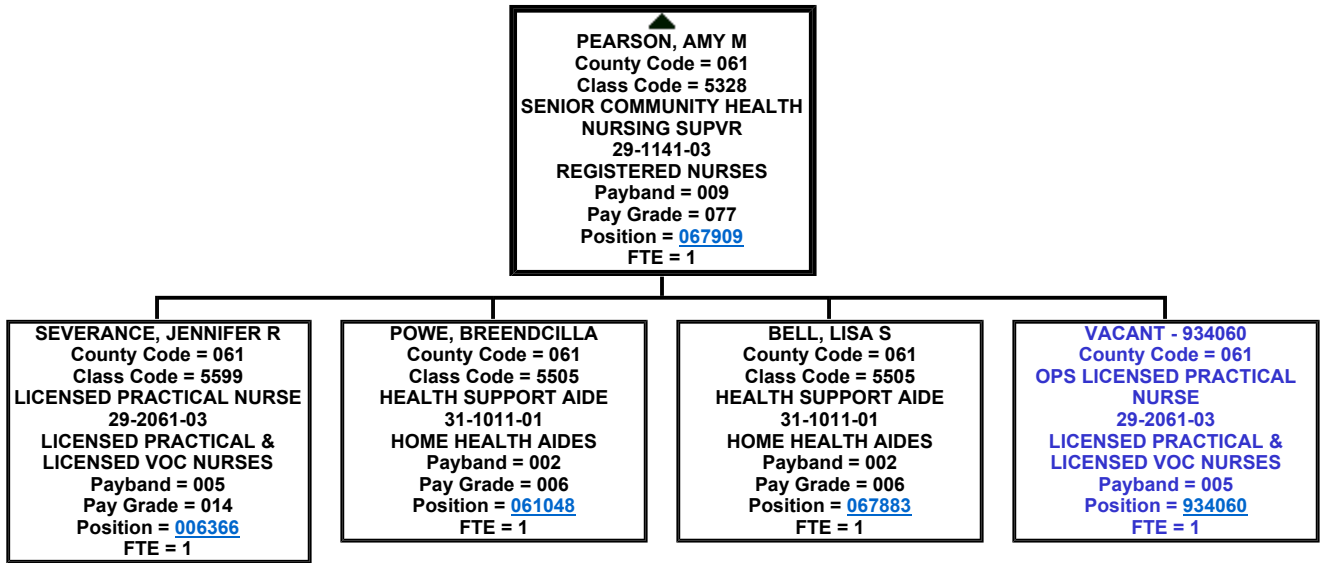


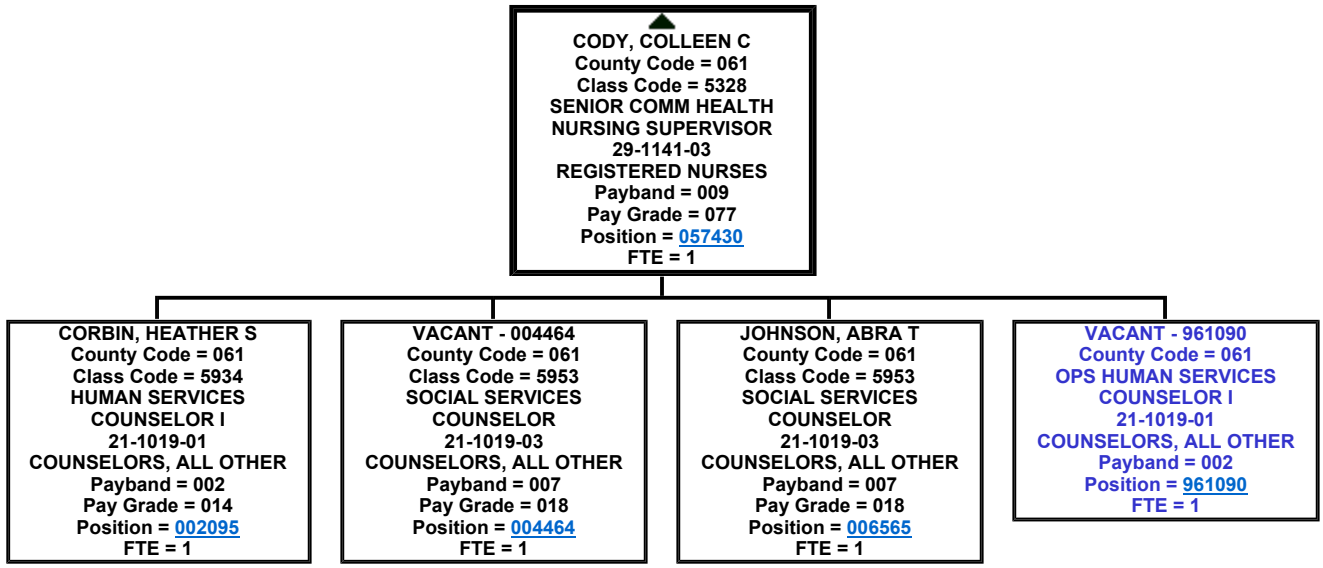
POWE, BRIANNA  
County Code = 061  
OPS BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Position = [934065](#)  
FTE = 1

PHILMON, MARY  
County Code = 061  
OPS REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [934067](#)  
FTE = 1

HICKS, CONNIE T  
County Code = 061  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = [961048](#)  
FTE = 1

BONEY, ELAINE W  
County Code = 061  
OPS COMMUNITY HEALTH  
NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [961057](#)  
FTE = 1







▲  
SCOTT, MELINDA N  
County Code = 061  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III-SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [002960](#)  
FTE = 1

DITTER, CASEY M  
County Code = 061  
Class Code = 6030  
HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 017  
Position = [051396](#)  
FTE = 1

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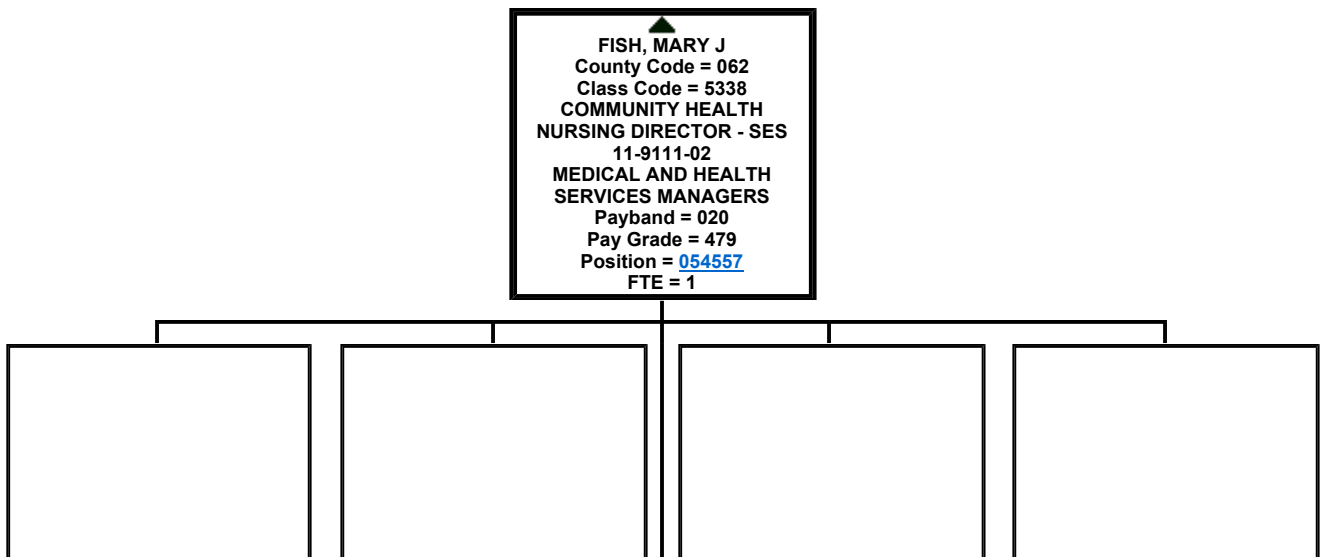
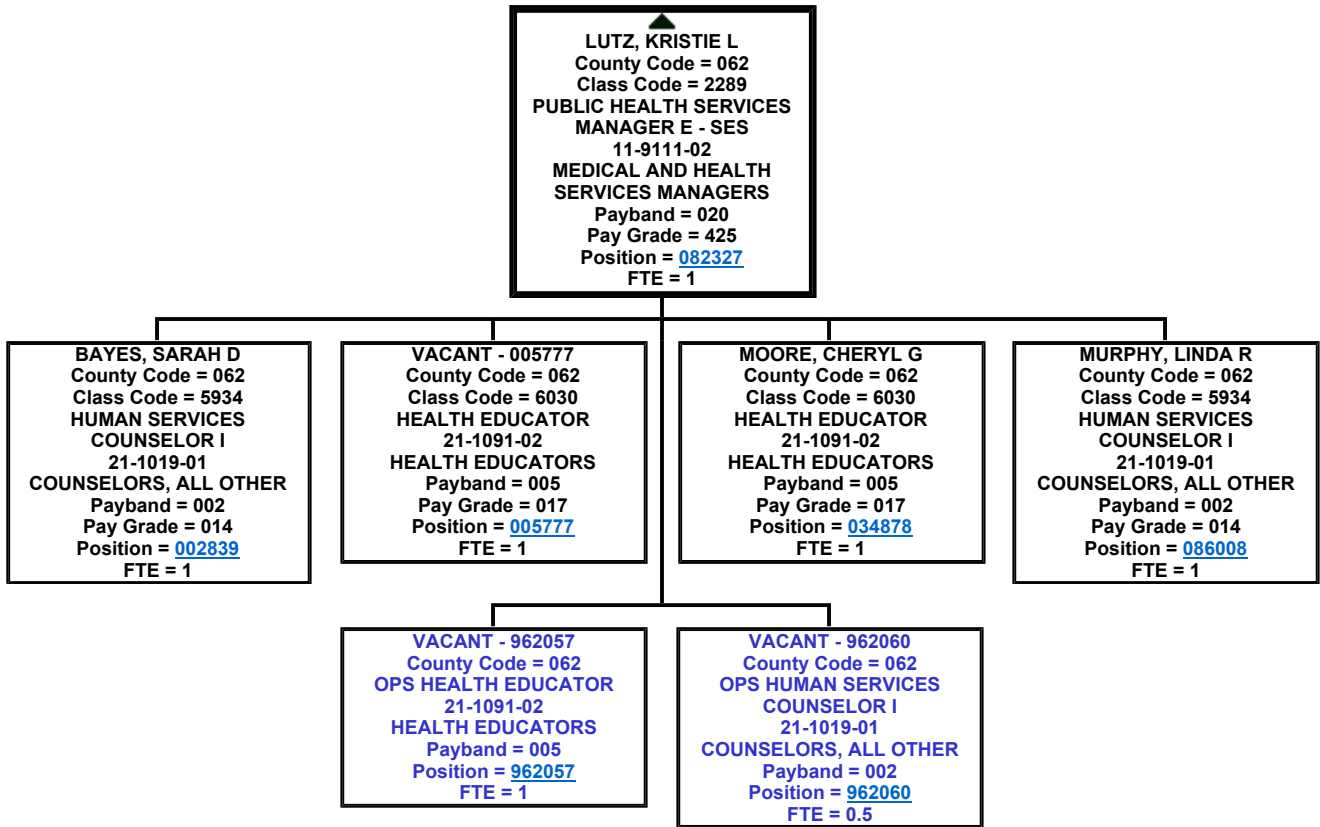


# Florida Department of Health

## CHD 62 - Taylor County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



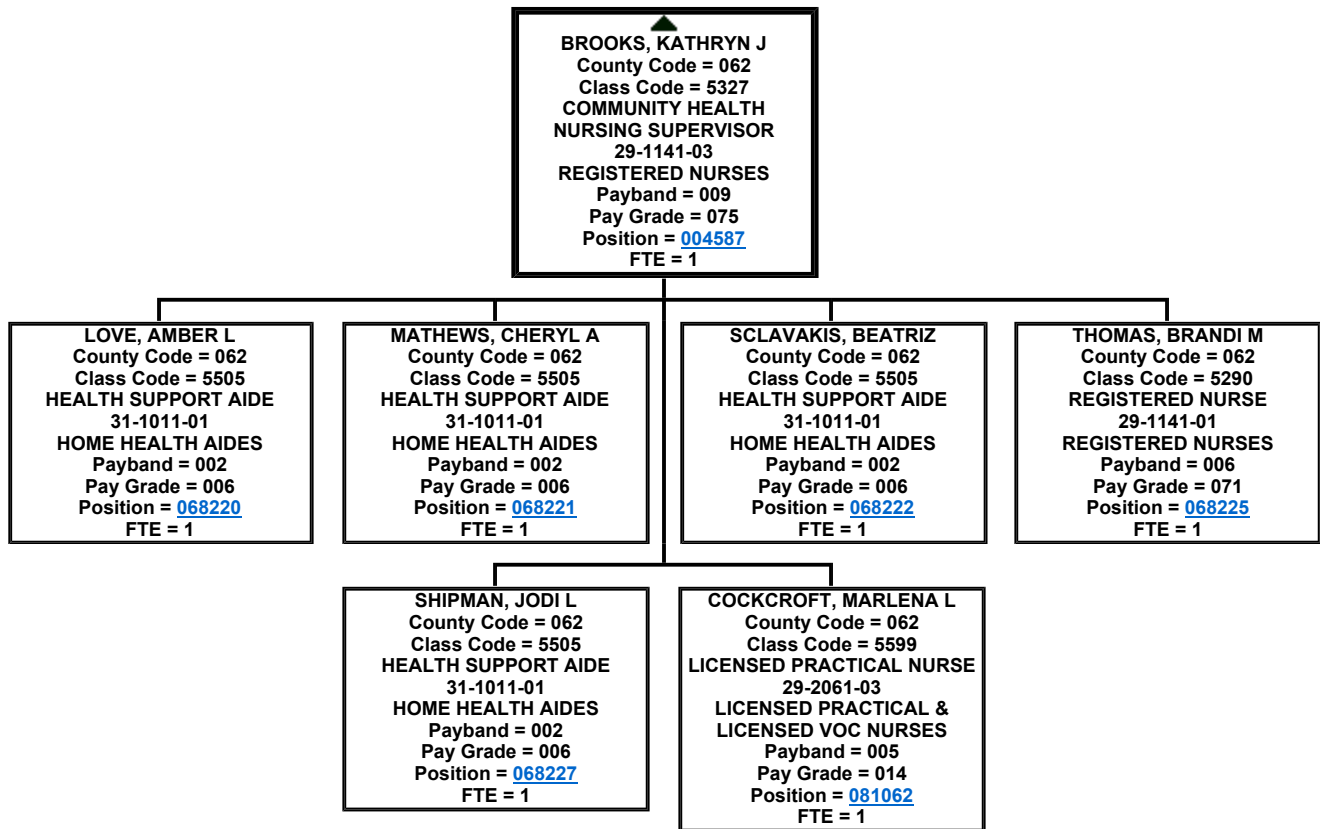
**BROOKS, KATHRYN J**  
County Code = 062  
Class Code = 5327  
**COMMUNITY HEALTH NURSING  
SUPERVISOR**  
29-1141-03  
**REGISTERED NURSES**  
Payband = 009  
Pay Grade = 075  
Position = [004587](#)  
FTE = 1

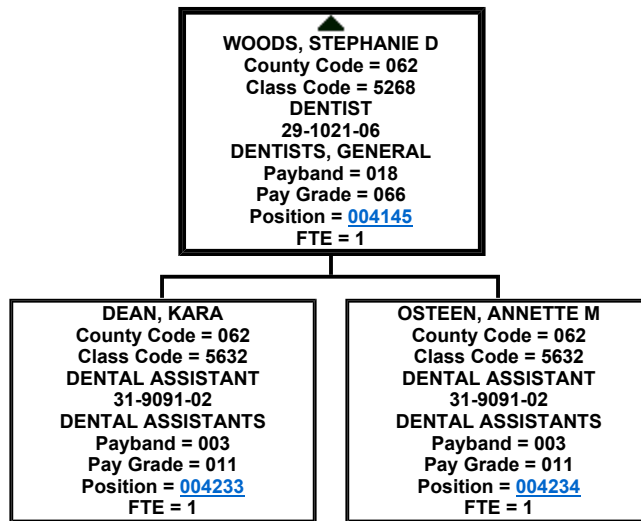
**LOVE, CATHERINE A**  
County Code = 062  
Class Code = 5290  
**REGISTERED NURSE**  
29-1141-01  
**REGISTERED NURSES**  
Payband = 006  
Pay Grade = 071  
Position = [006985](#)  
FTE = 1

**WOODS, LINDA D**  
County Code = 062  
Class Code = 5518  
**HEALTH SUPPORT  
TECHNICIAN**  
31-1011-01  
**HOME HEALTH AIDES**  
Payband = 002  
Pay Grade = 010  
Position = [030742](#)  
FTE = 1

**ELY, MACY G**  
County Code = 062  
Class Code = 5297  
**ADVANCED PRACTICE  
REGISTERED NURSE**  
29-1171-03  
**NURSE PRACTITIONERS**  
Payband = 009  
Pay Grade = 077  
Position = [082852](#)  
FTE = 1

**VACANT - 962056**  
County Code = 062  
**OPS HEALTH SUPPORT AIDE**  
31-1011-01  
**HOME HEALTH AIDES**  
Payband = 002  
Position = [962056](#)  
FTE = 1





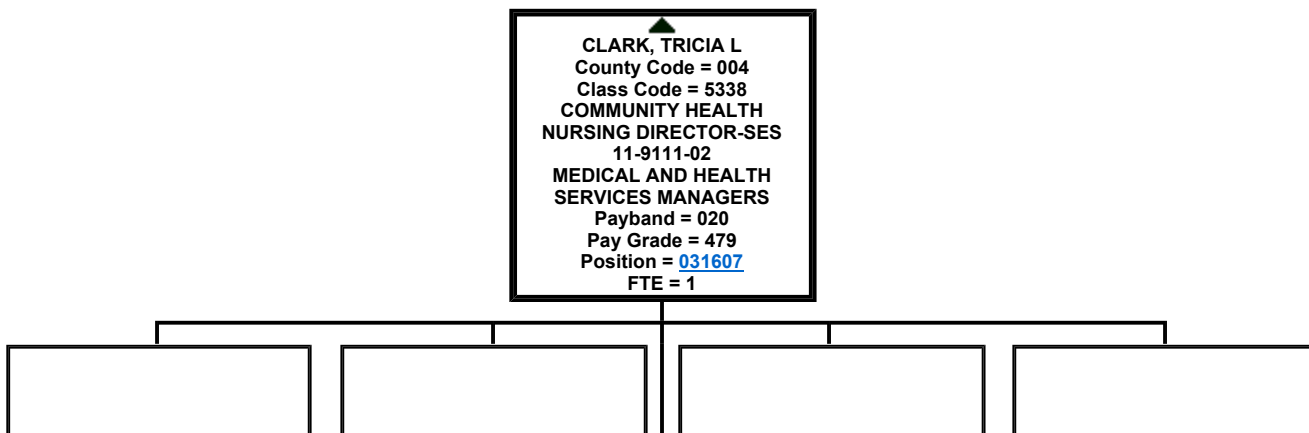
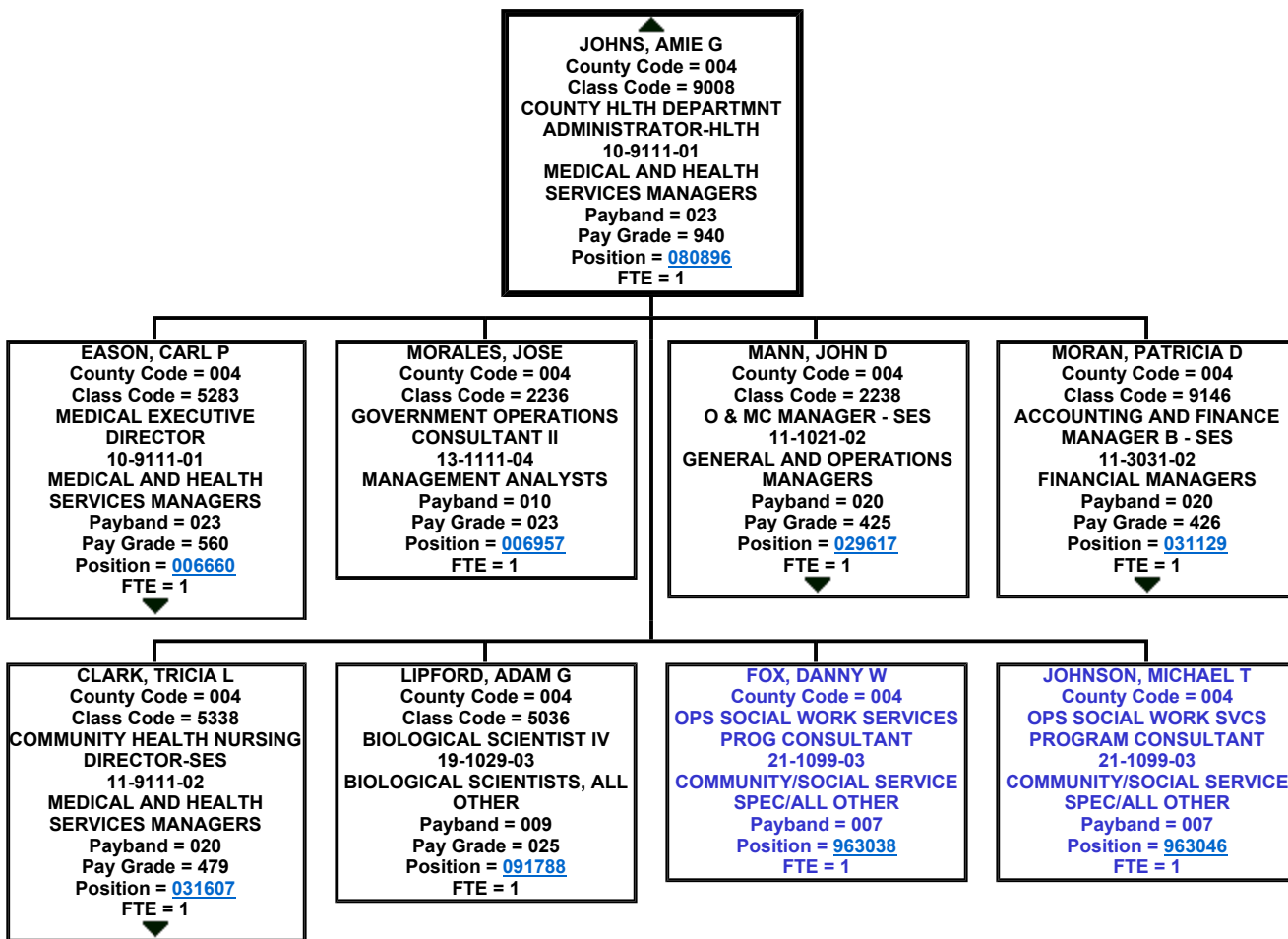


# Florida Department of Health

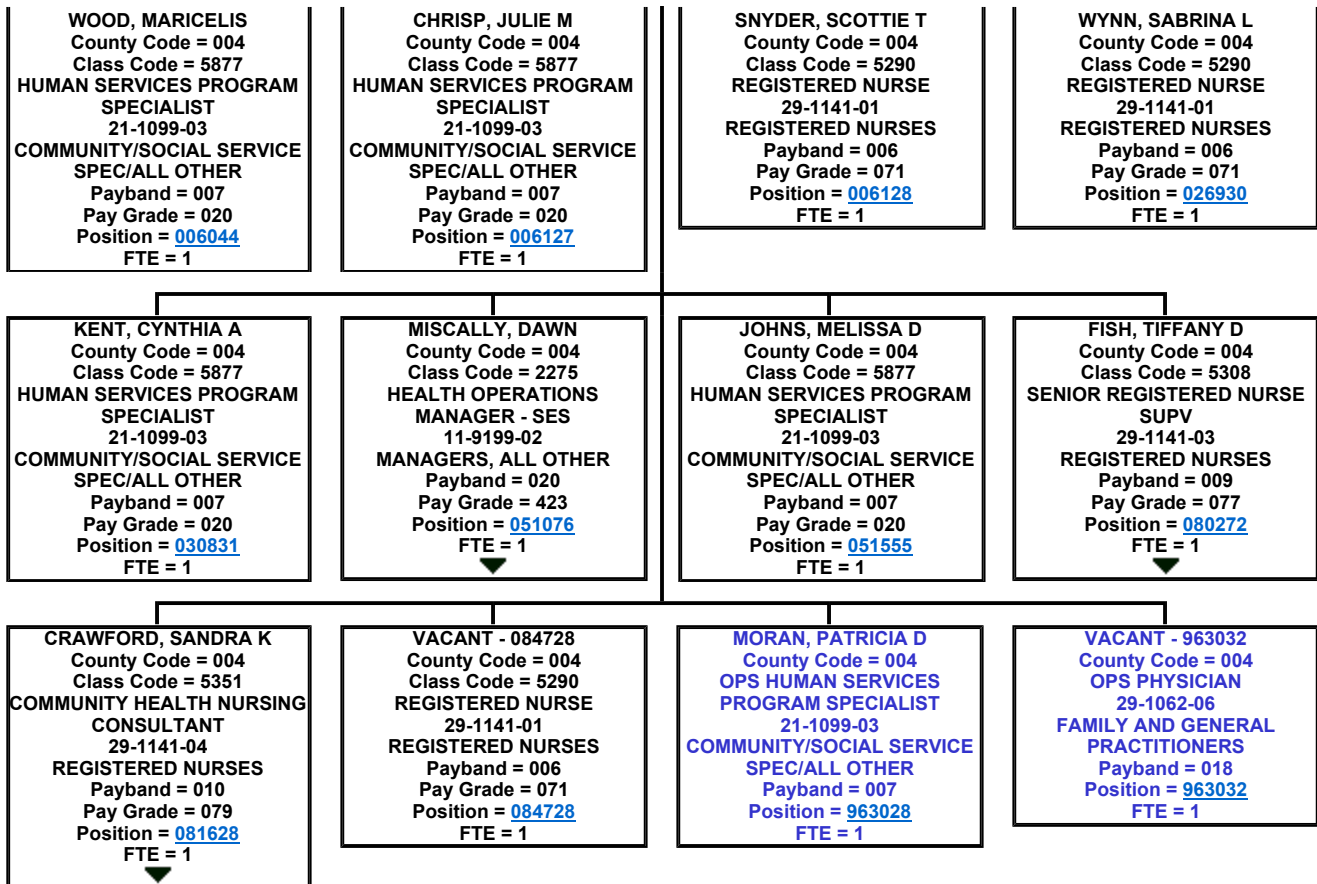
## CHD 63 - Union County Health Department

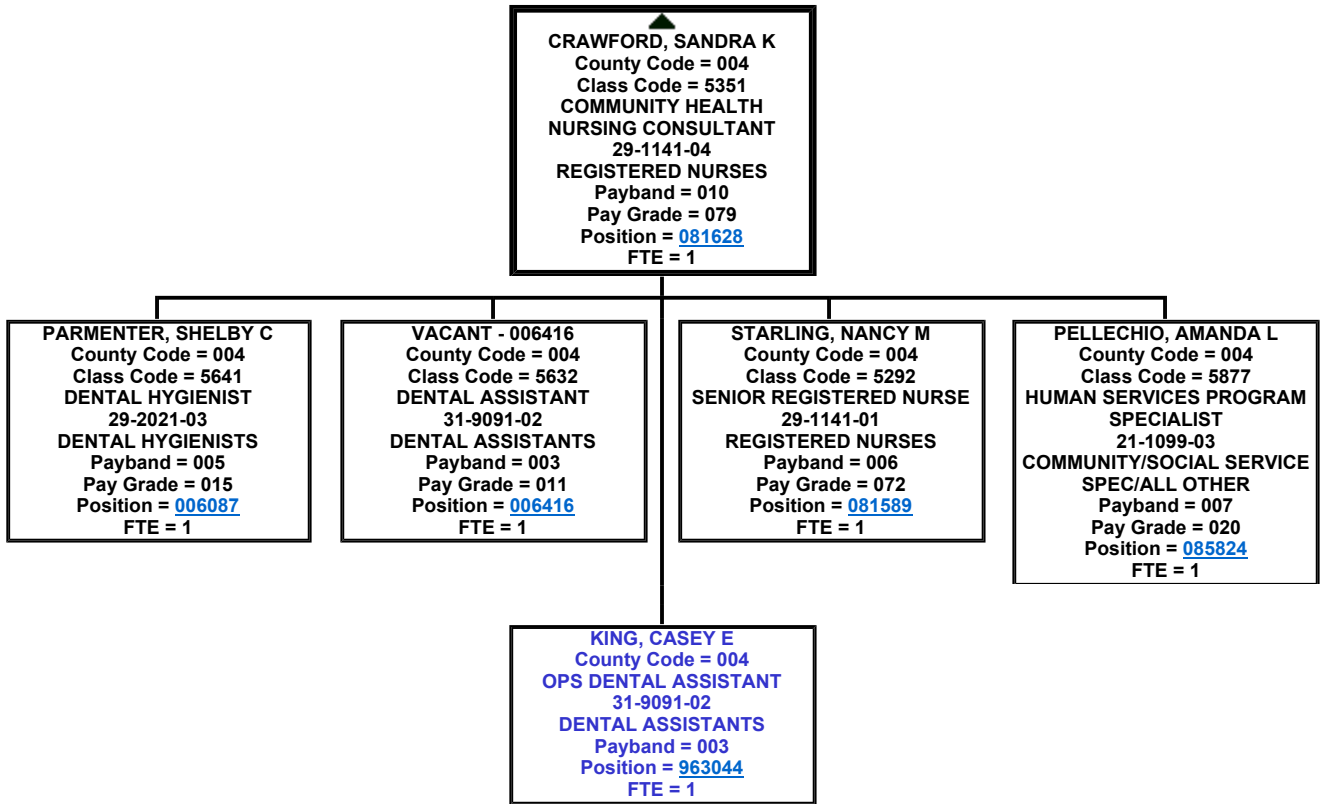
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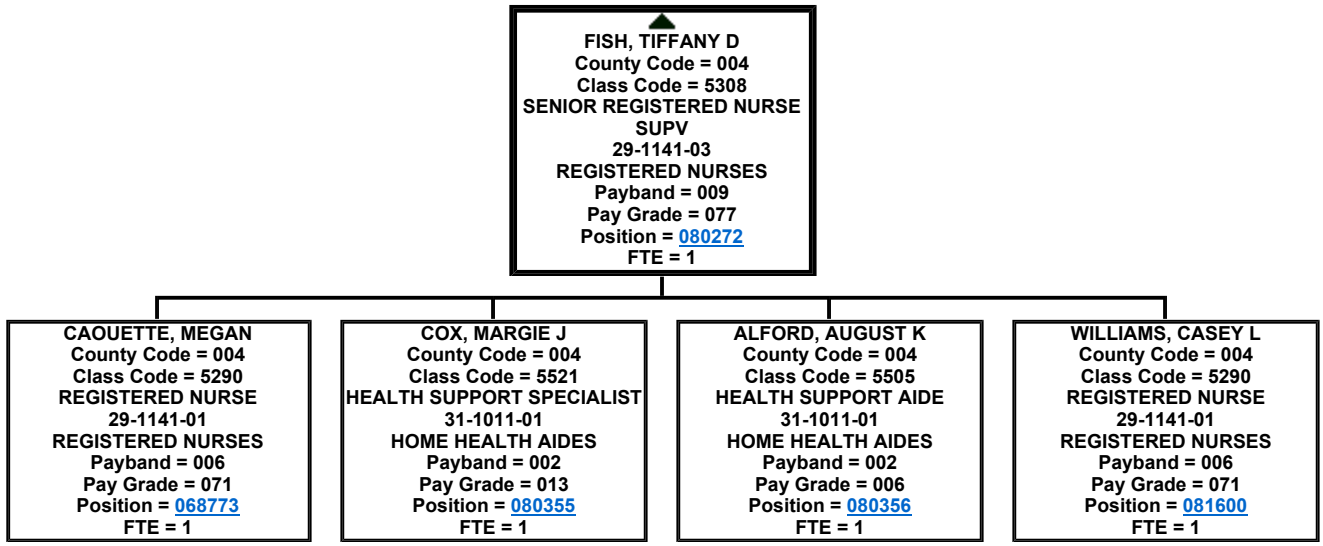
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

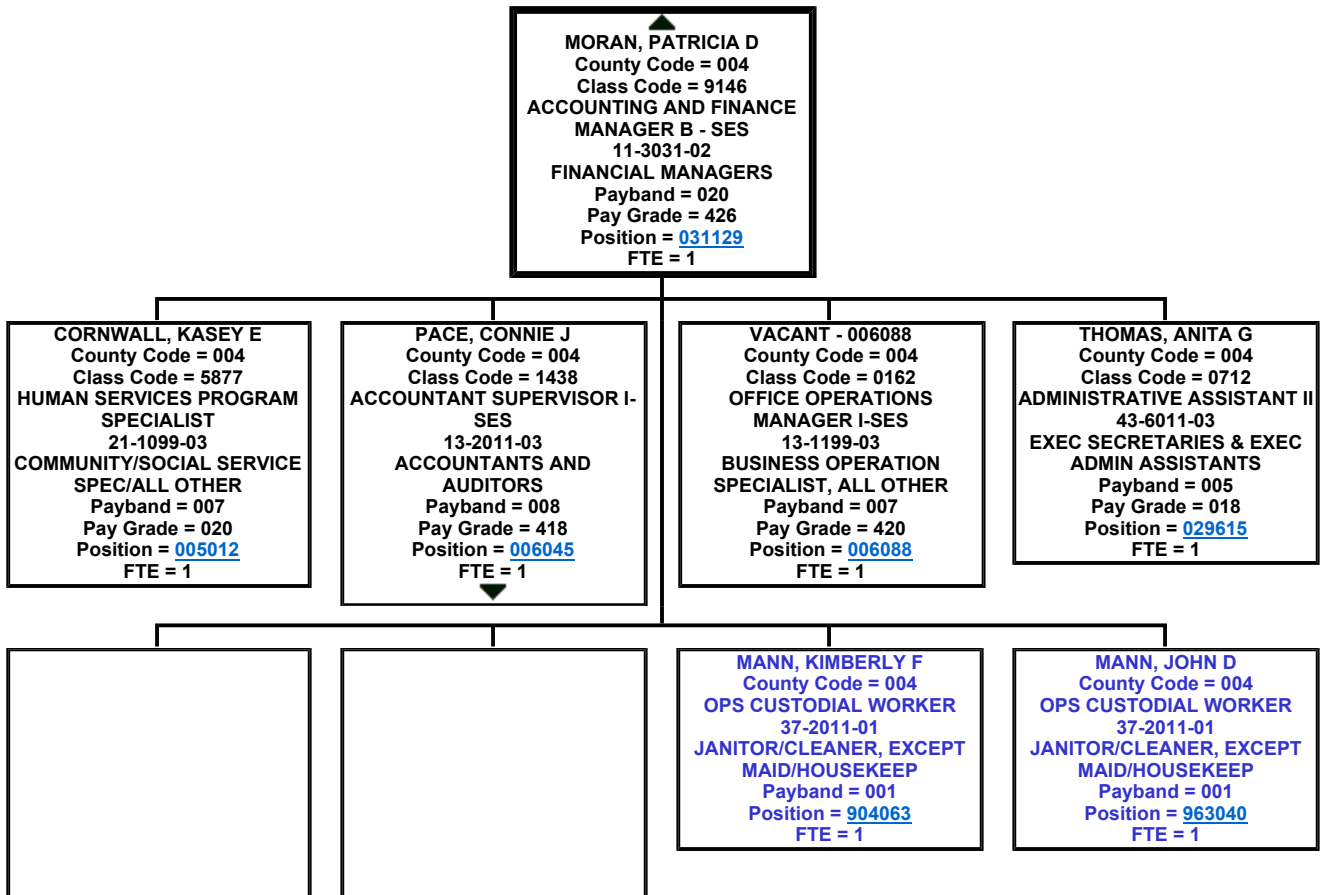
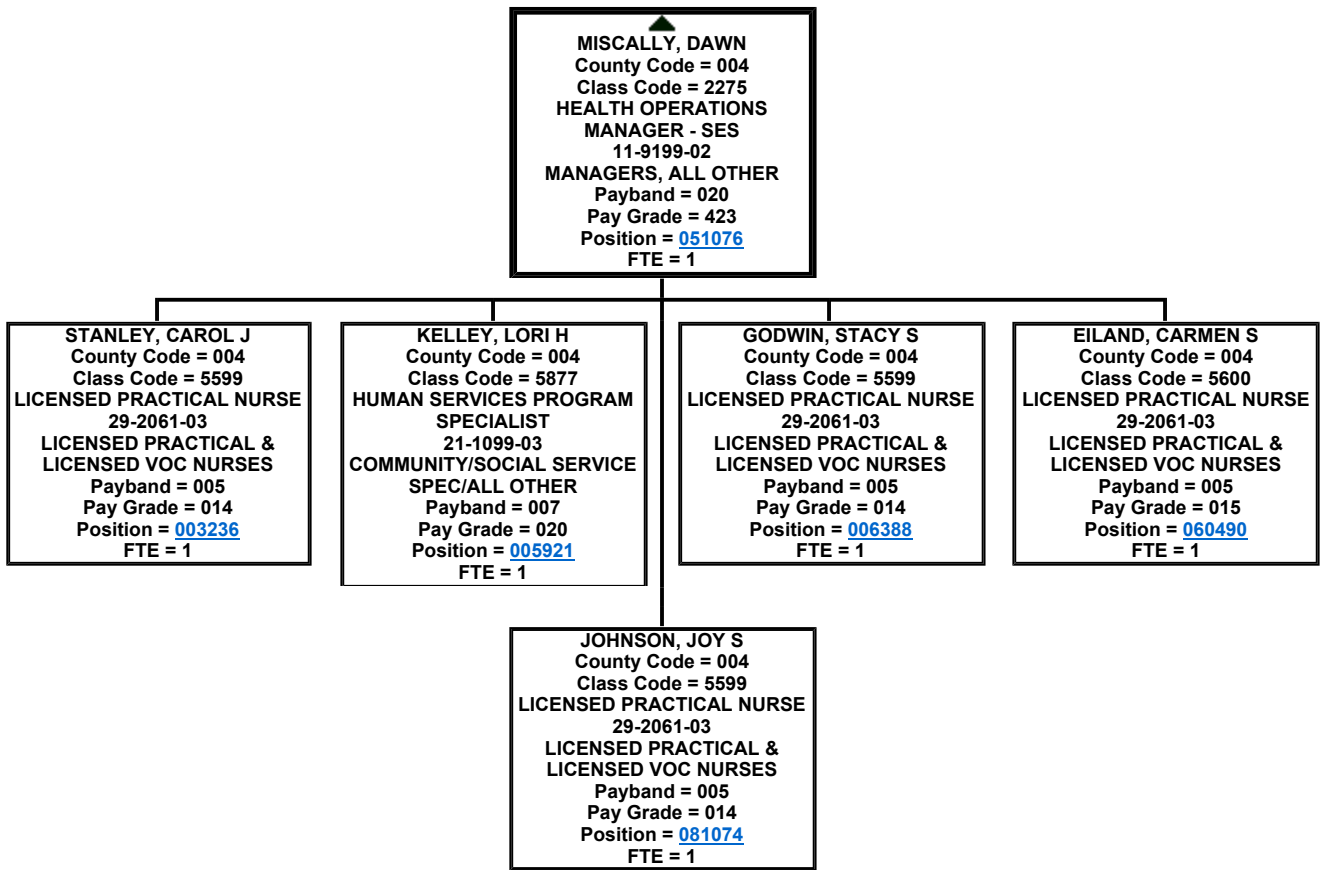








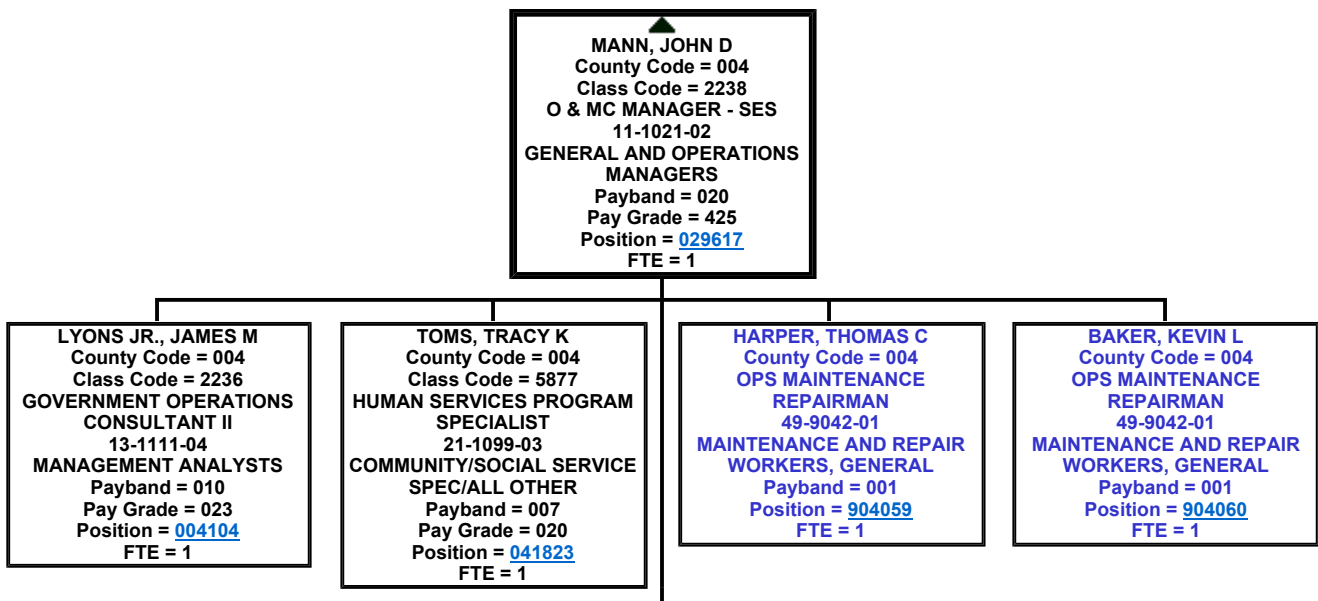
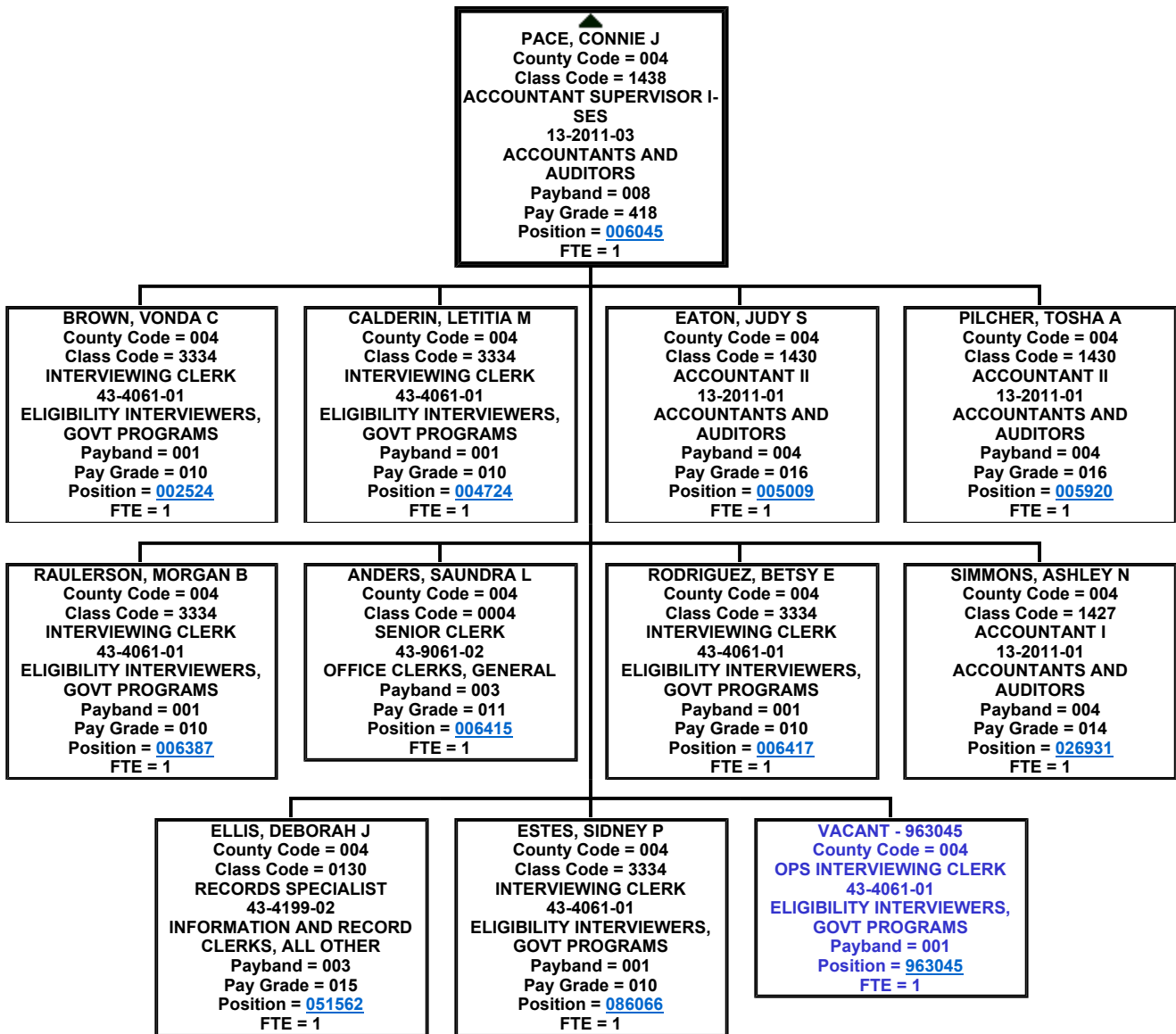




THOMAS, CATHERINE M  
County Code = 004  
Class Code = 4948  
ACCOUNTING SERVICES  
ANALYST B  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 023  
Position = [031089](#)  
FTE = 1

MODERIE, BRIAN S  
County Code = 004  
Class Code = 4949  
ACCOUNTING SERVICES  
ANALYST C  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 024  
Position = [058637](#)  
FTE = 1

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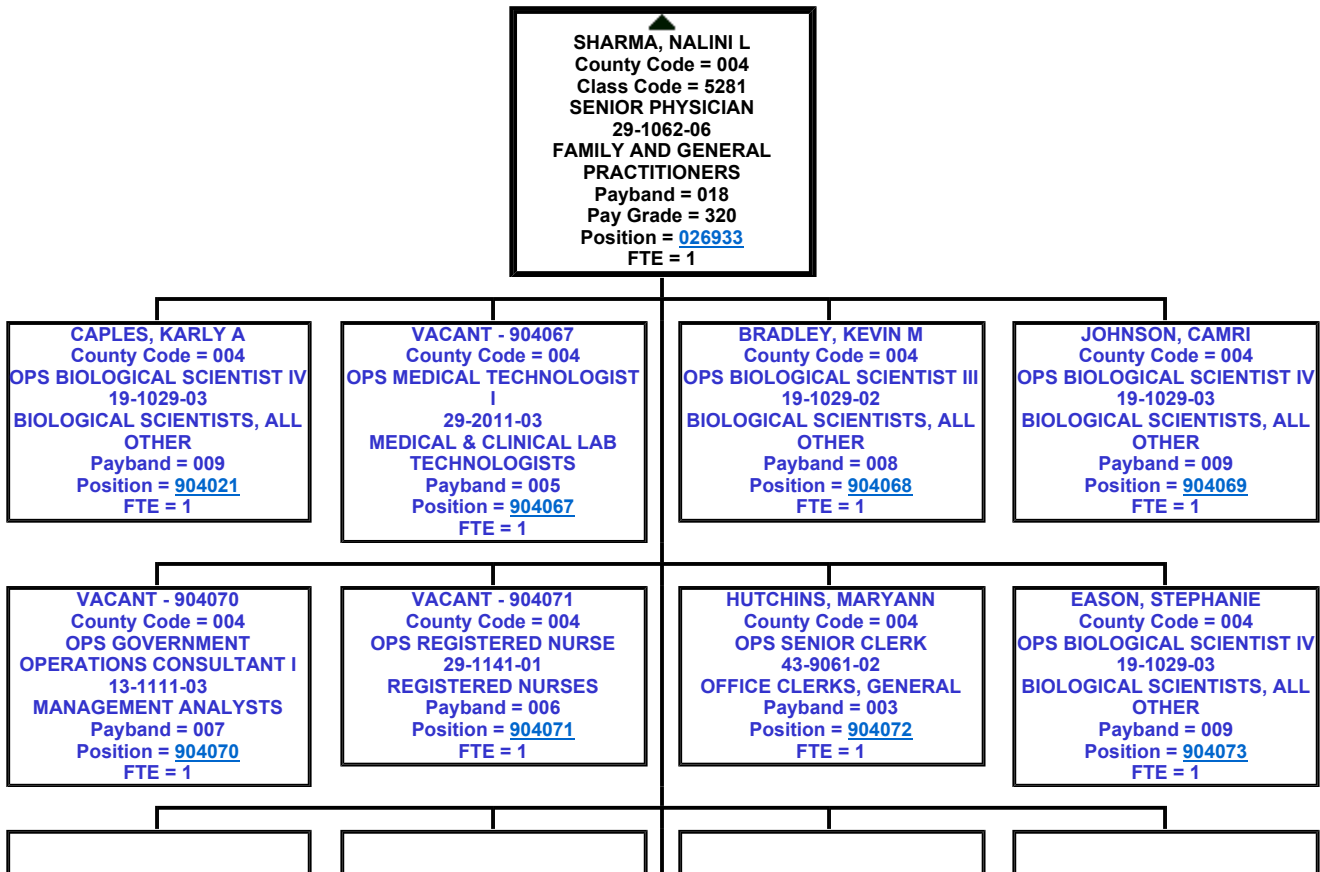
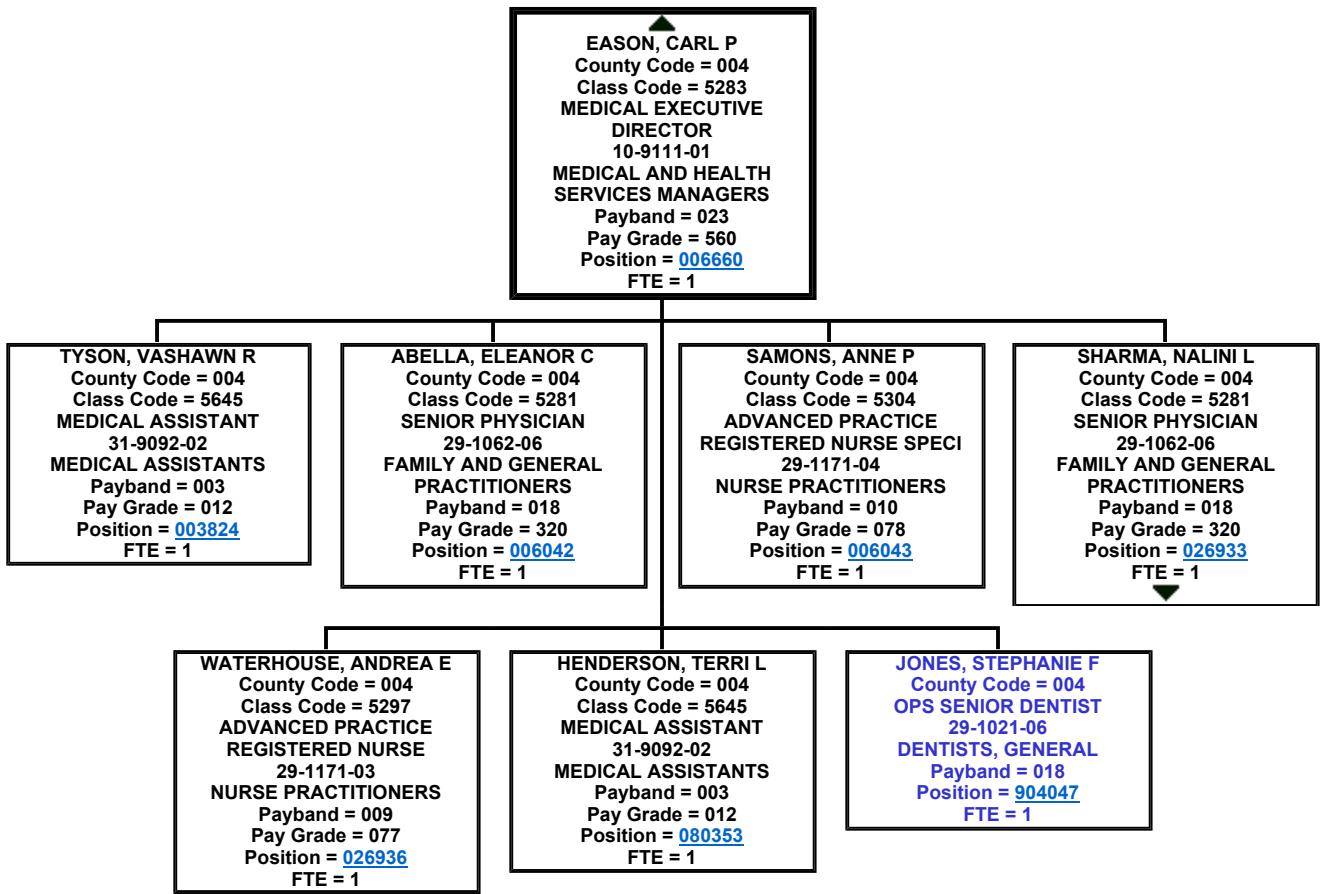


WILLIAMS, DEBORAH J  
County Code = 004  
OPS HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = 904065  
FTE = 1

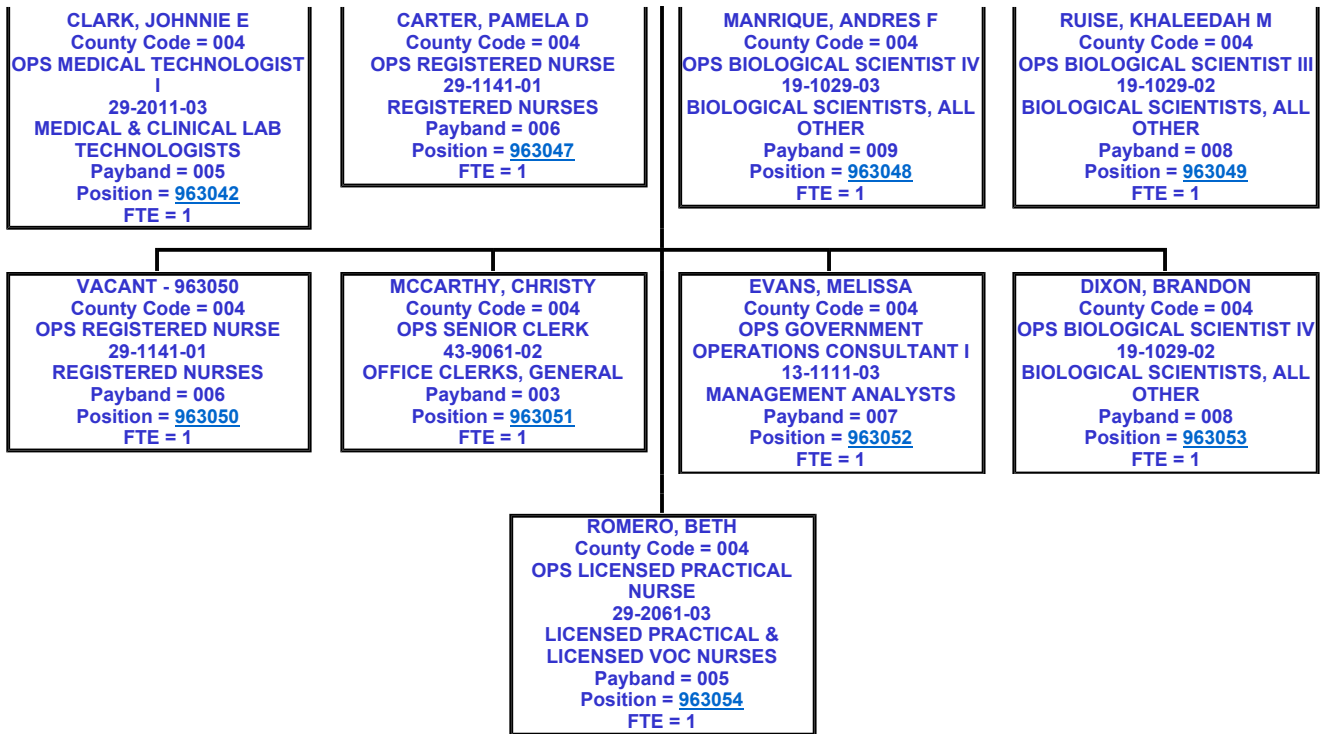
VACANT - 904066  
County Code = 004  
OPS HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = 904066  
FTE = 1

VACANT - 963043  
County Code = 004  
OPS HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = 963043  
FTE = 1

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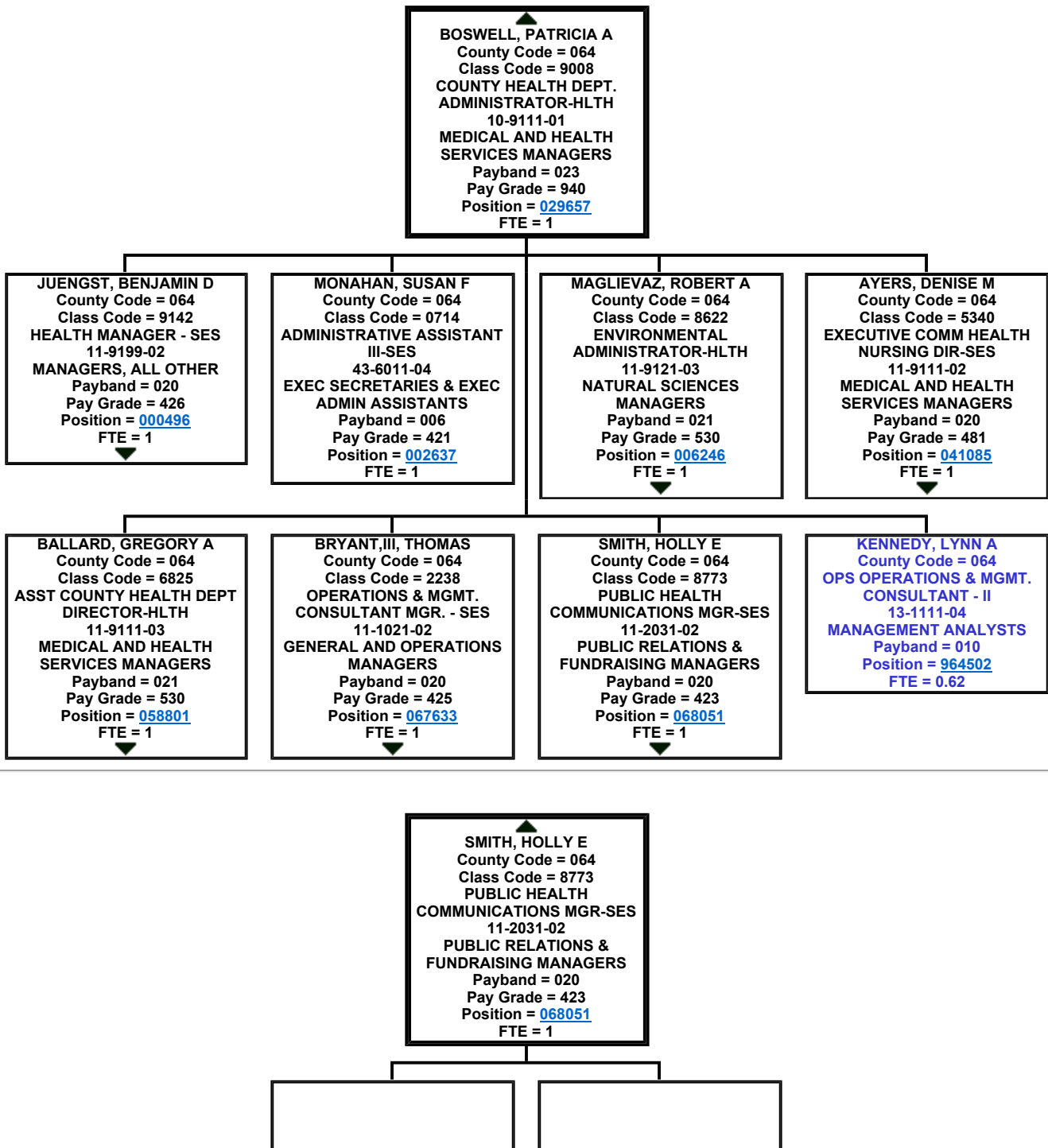


# Florida Department of Health

## CHD 64 - Volusia County Health Department

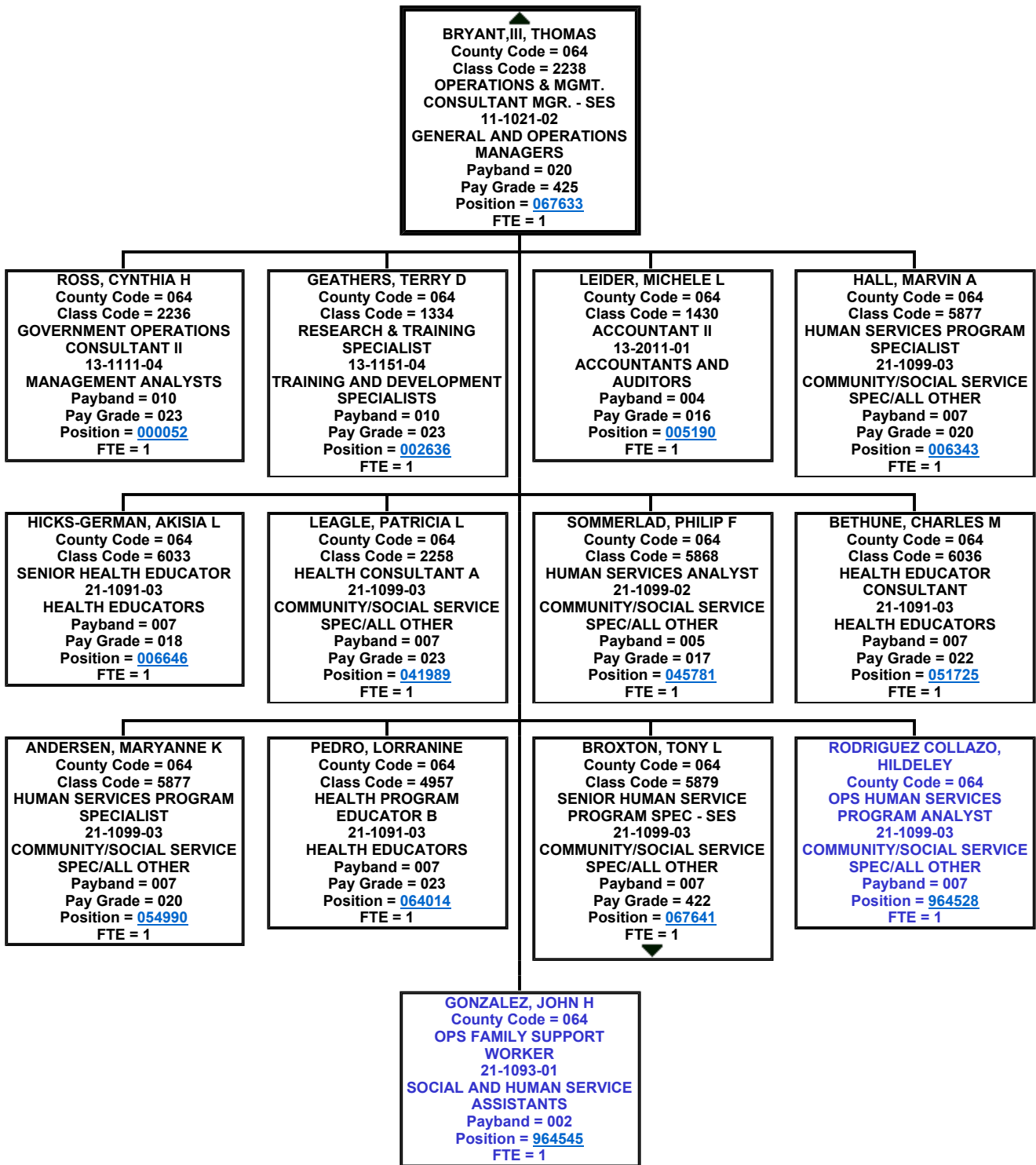
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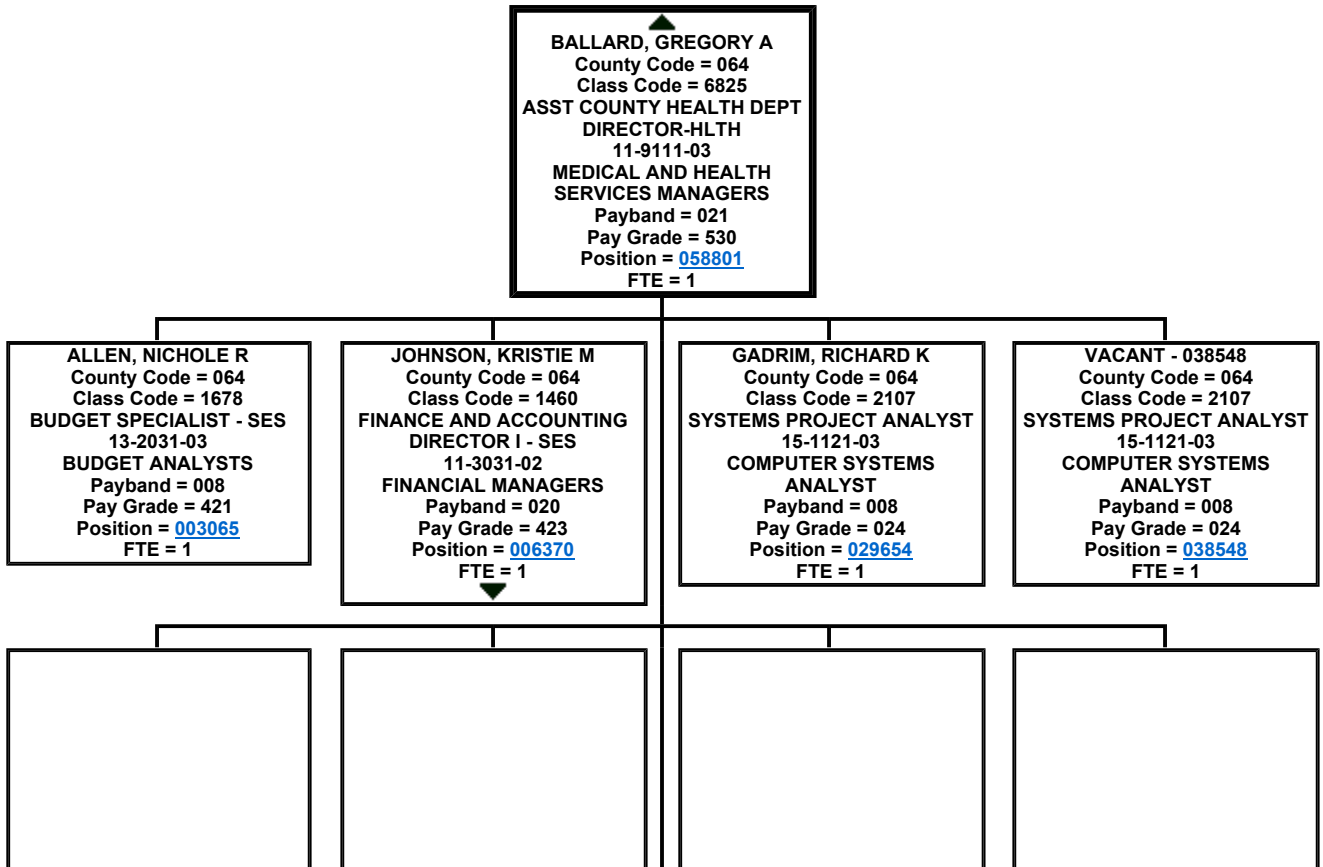
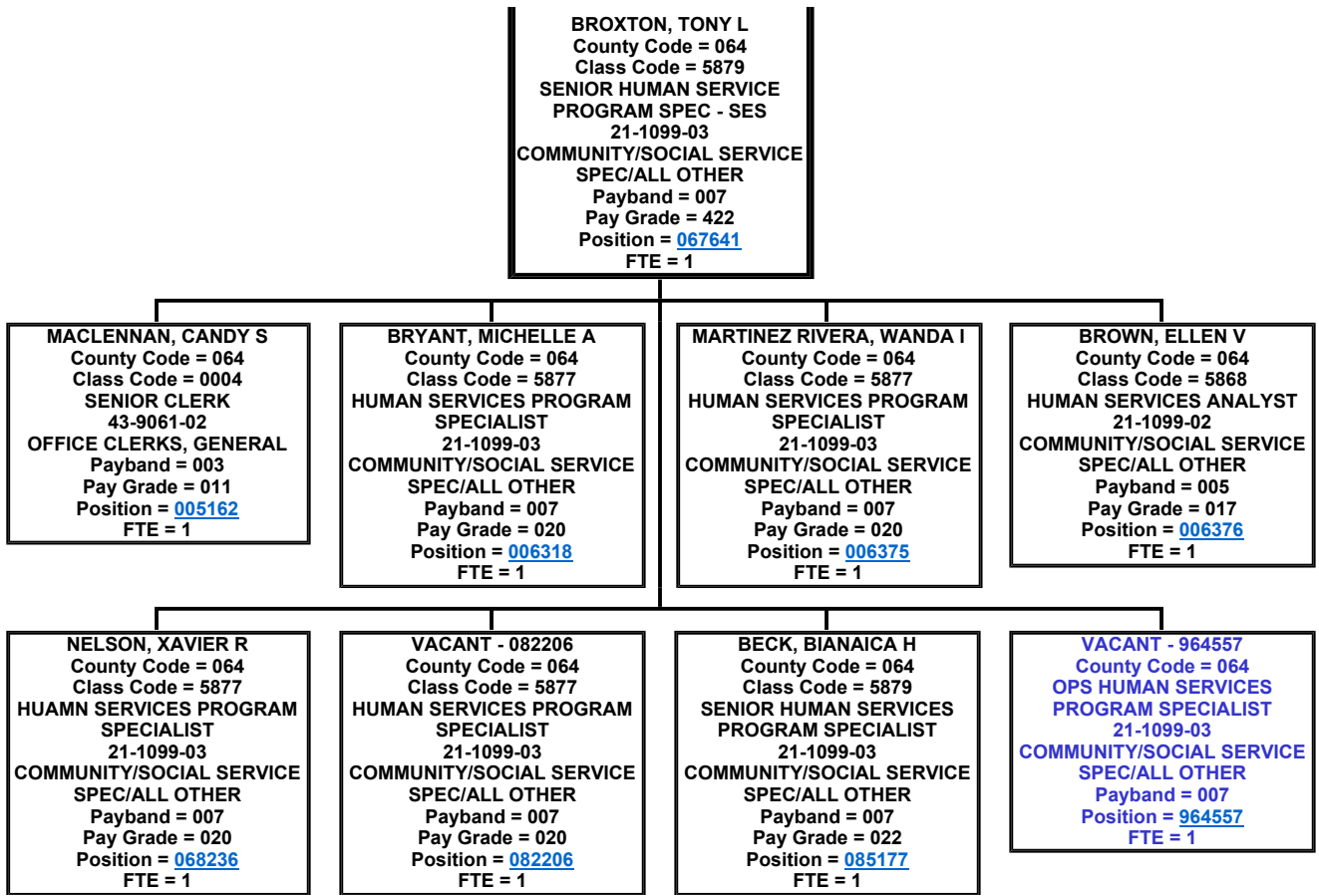
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

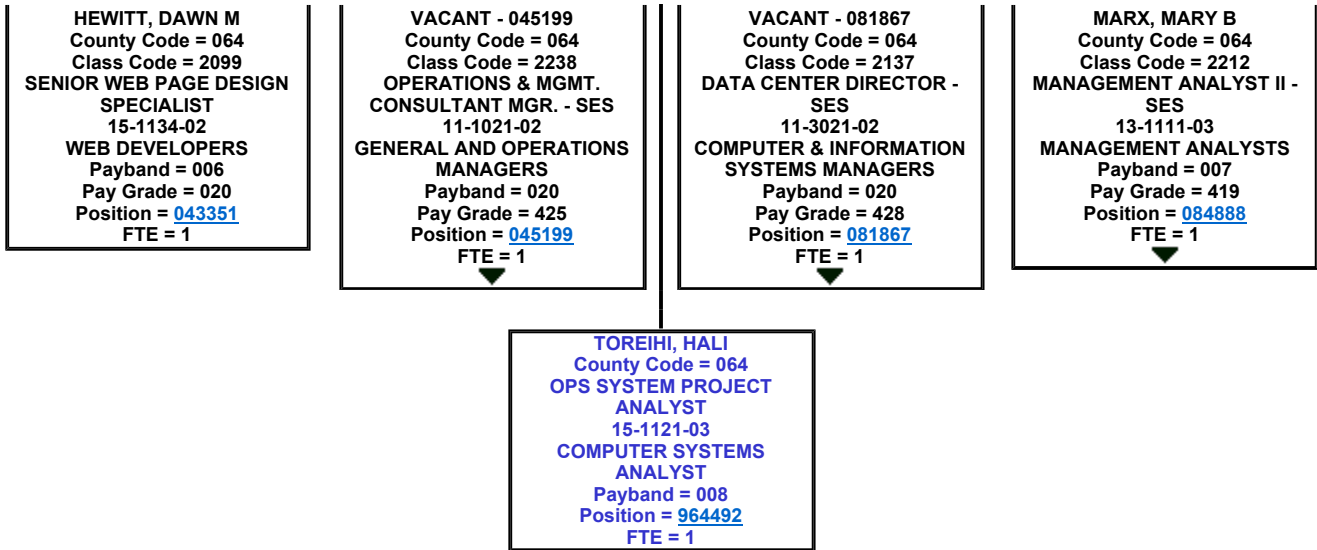


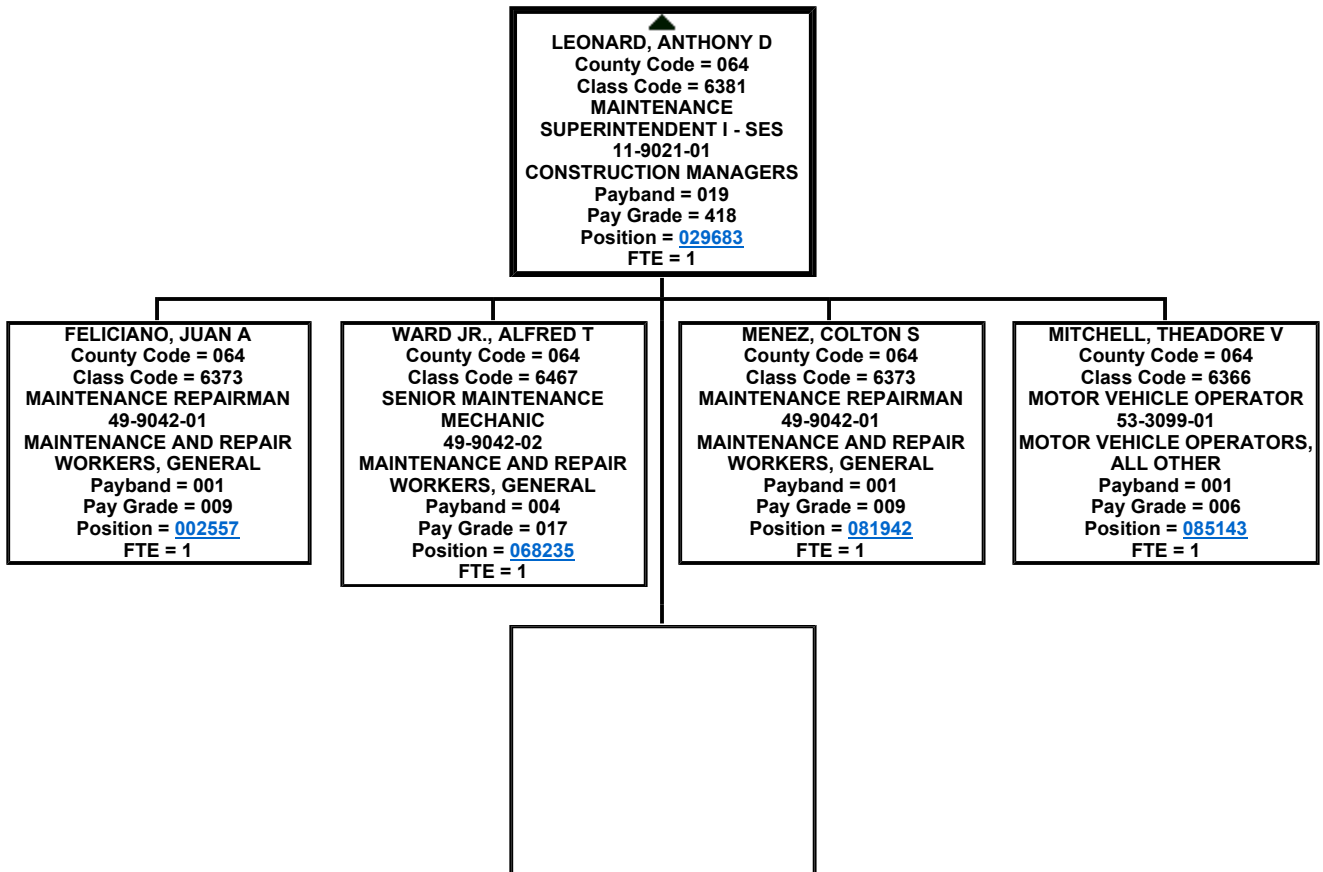
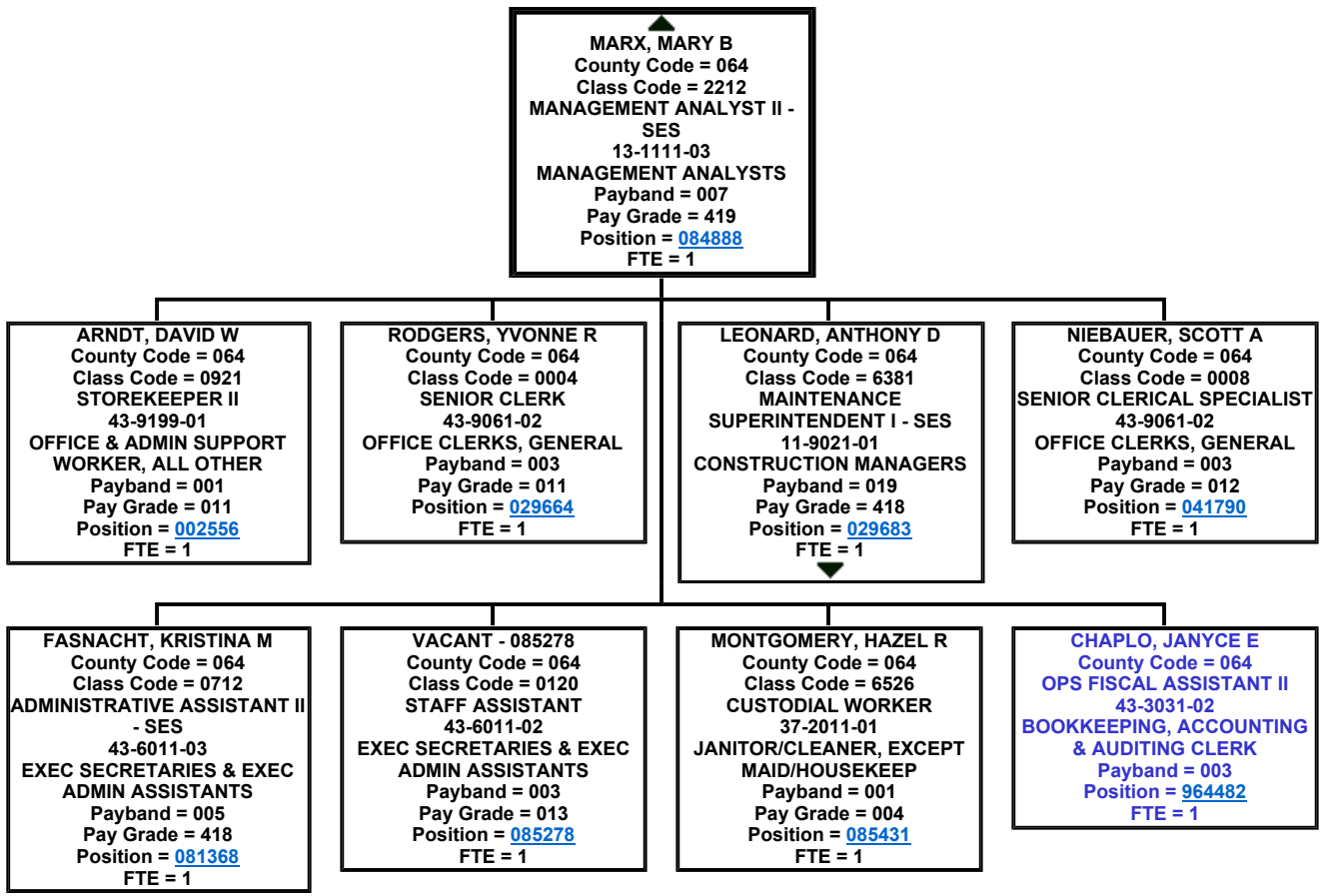
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County Code = 064  
Class Code = 5868  
HUMAN SERVICES ANALYST  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [058671](#)  
FTE = 1

VACANT - 964396  
County Code = 064  
OPS HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = [964396](#)  
FTE = 1





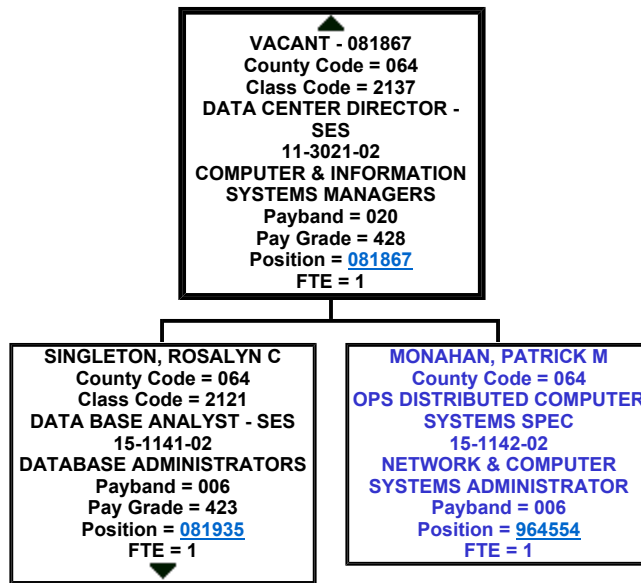


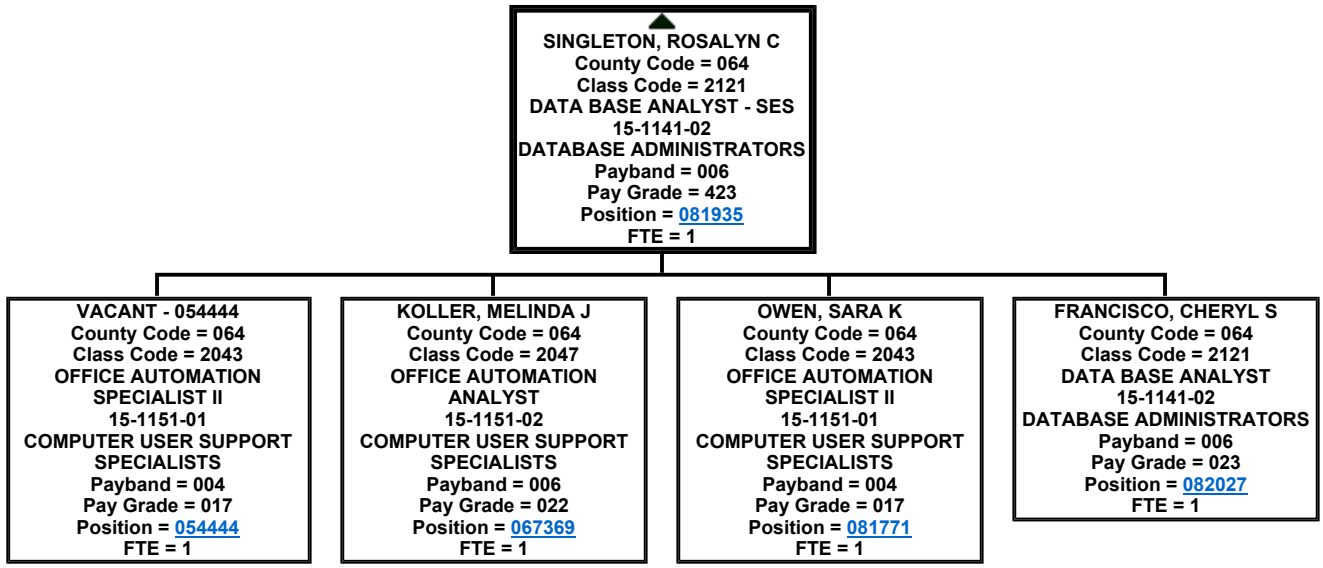


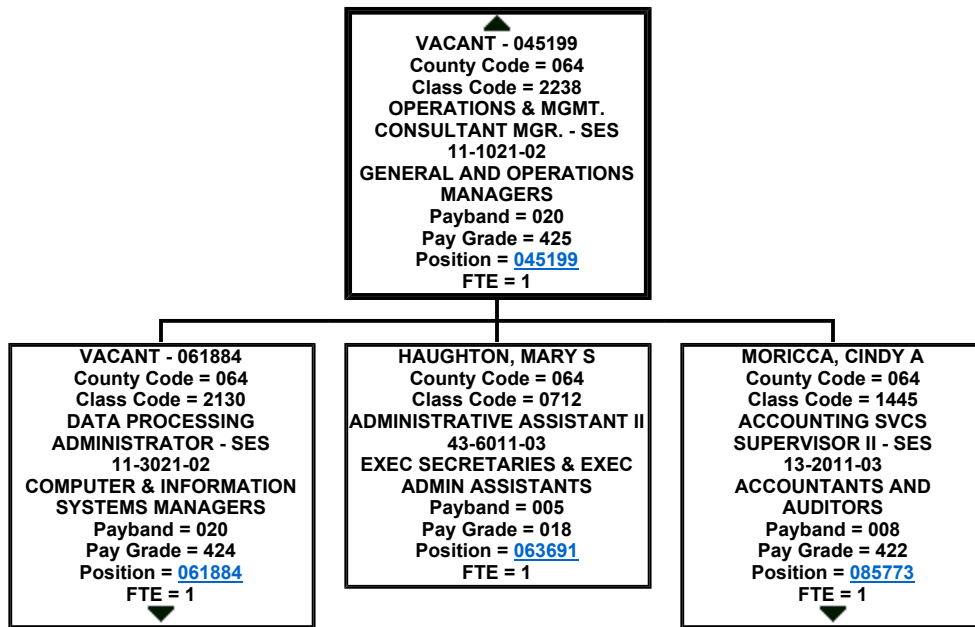


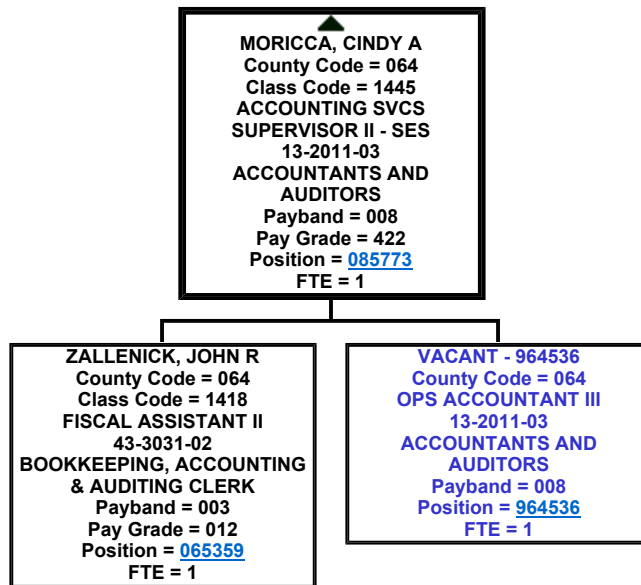
HARRIS, GARY G  
County Code = 064  
Class Code = 6374  
MAINTENANCE SUPPORT  
TECHNICIAN  
49-9042-01  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 001  
Pay Grade = 008  
Position = [085430](#)  
FTE = 1

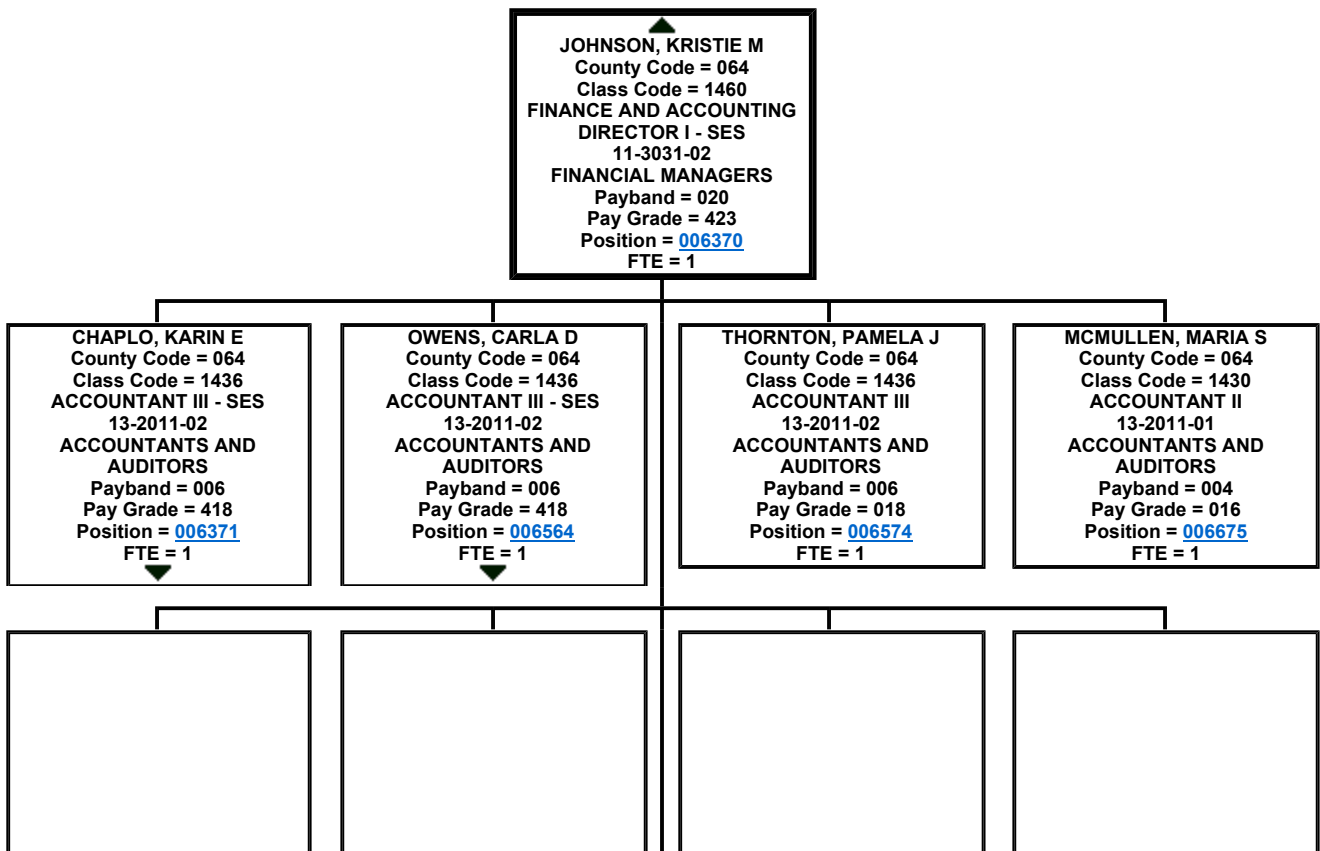
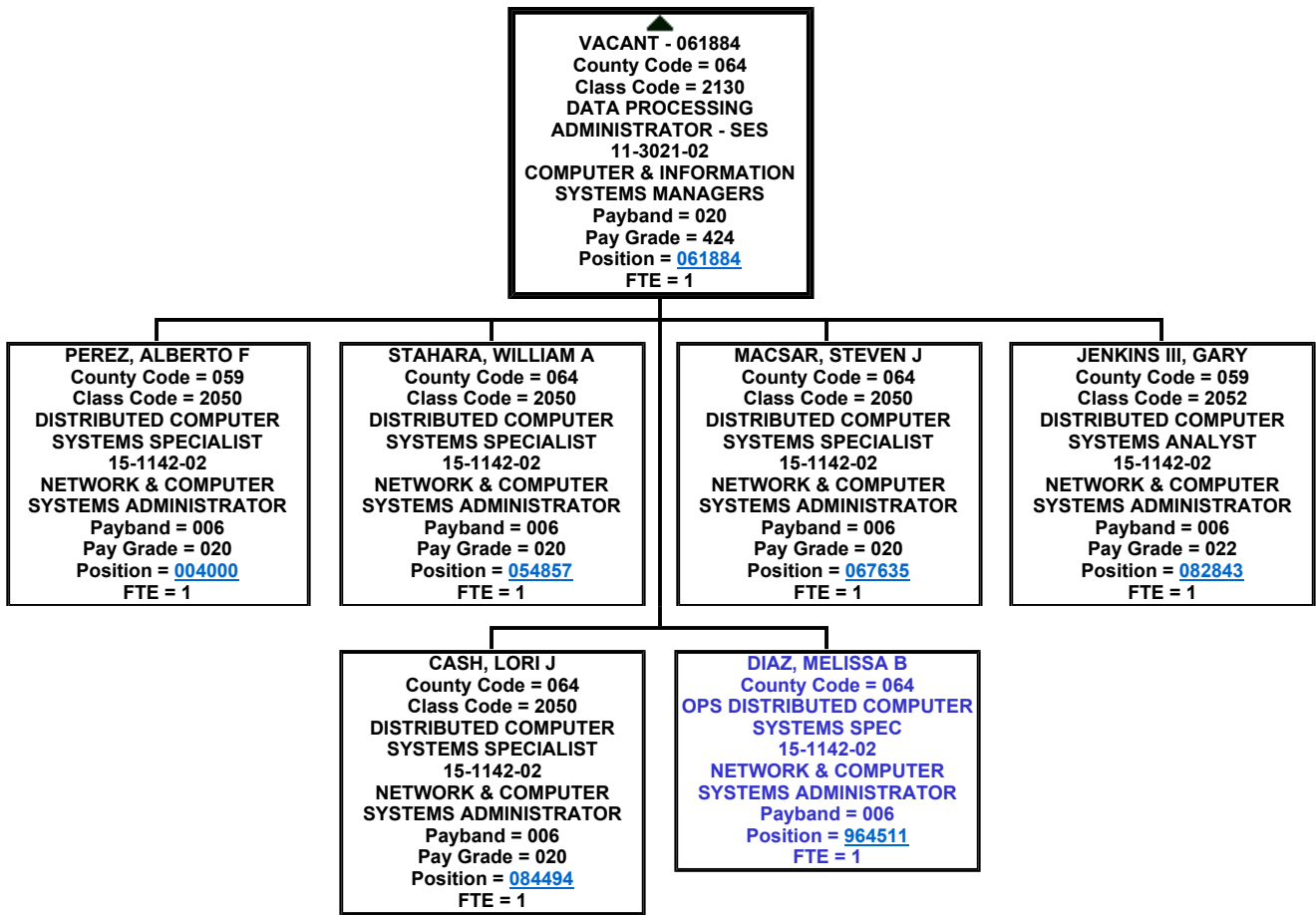
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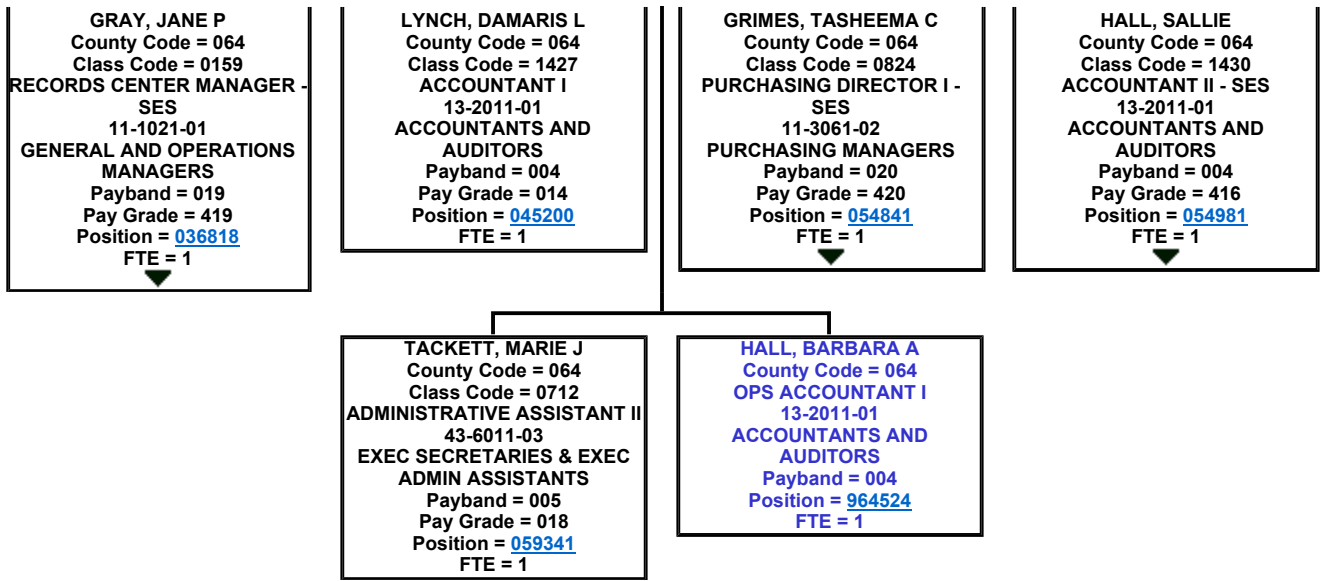


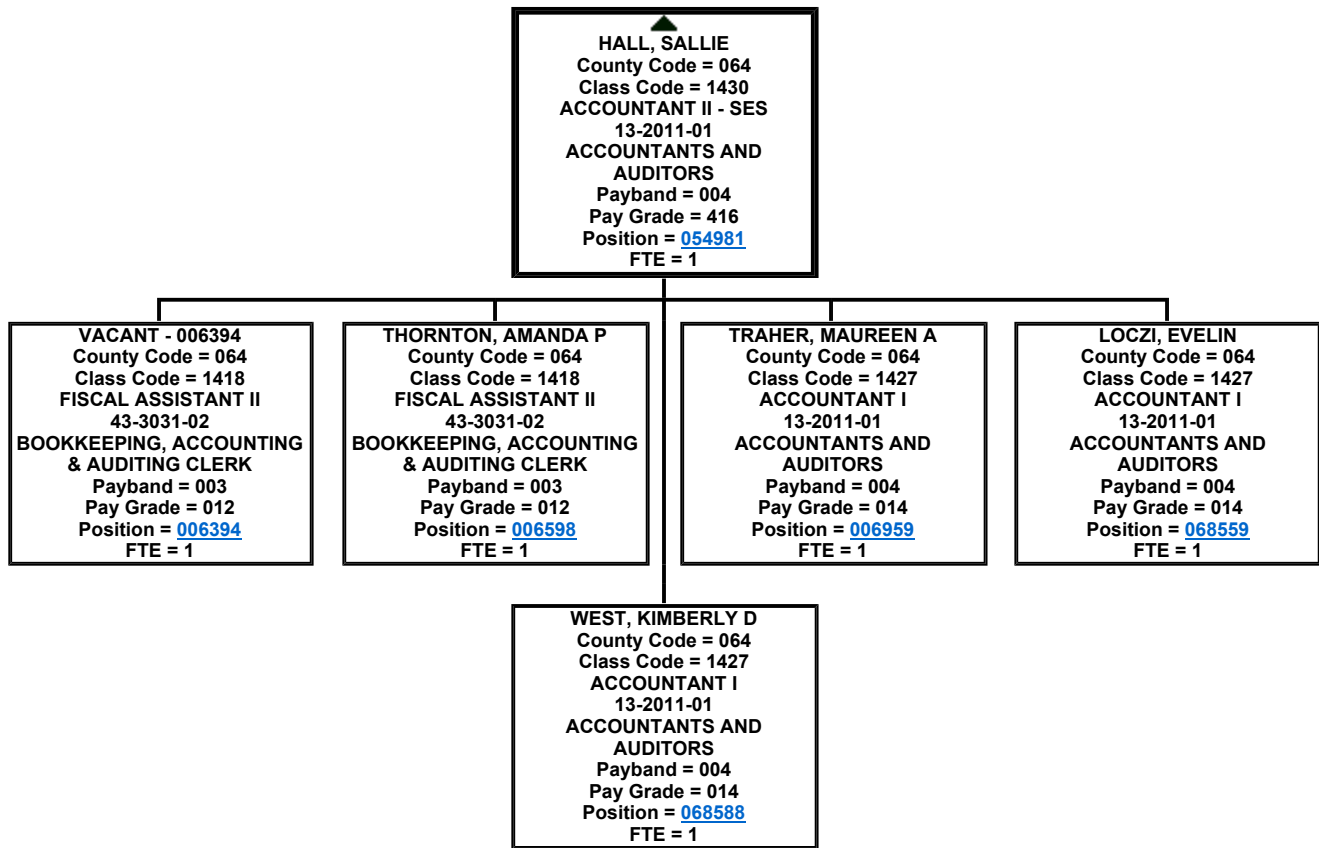




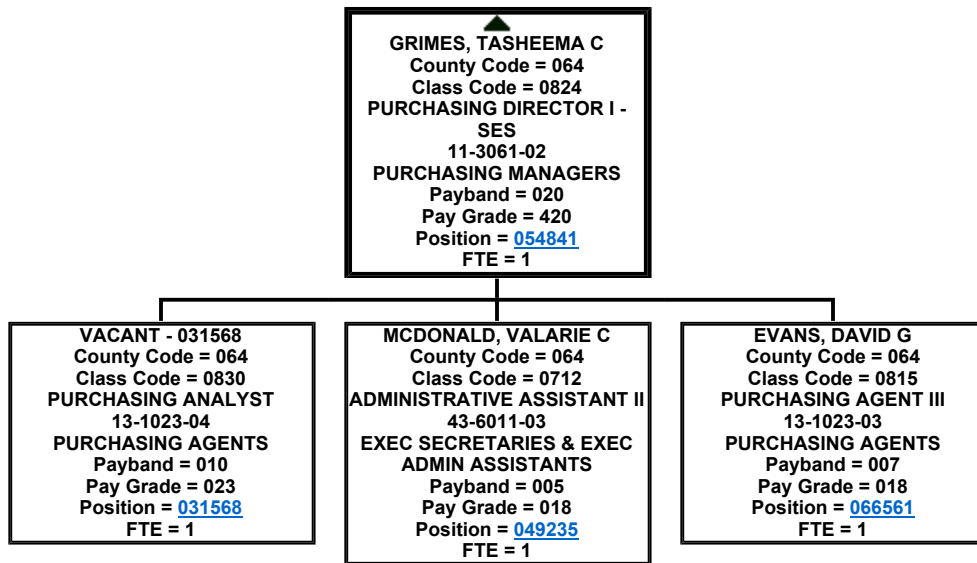


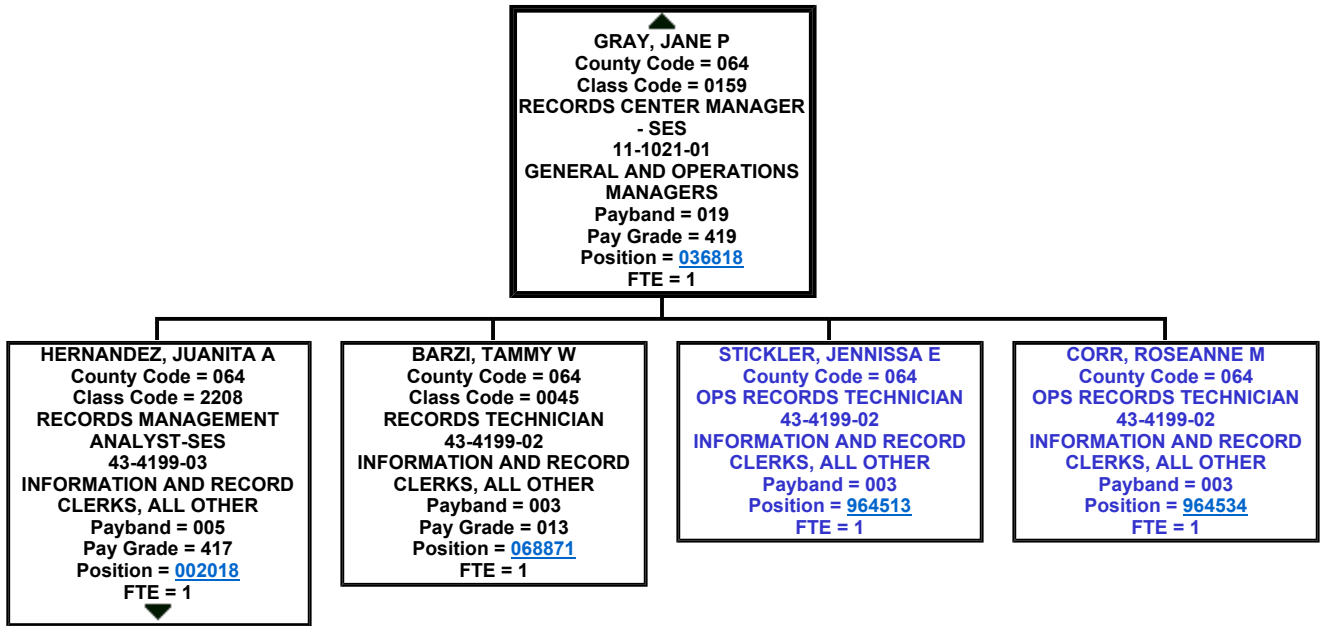


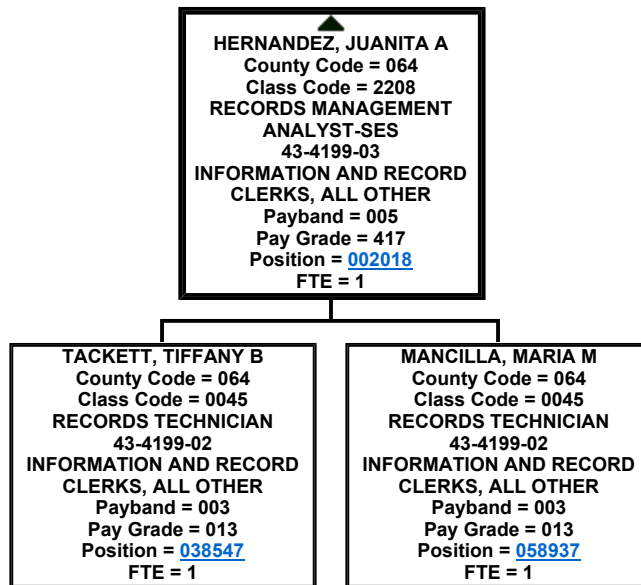


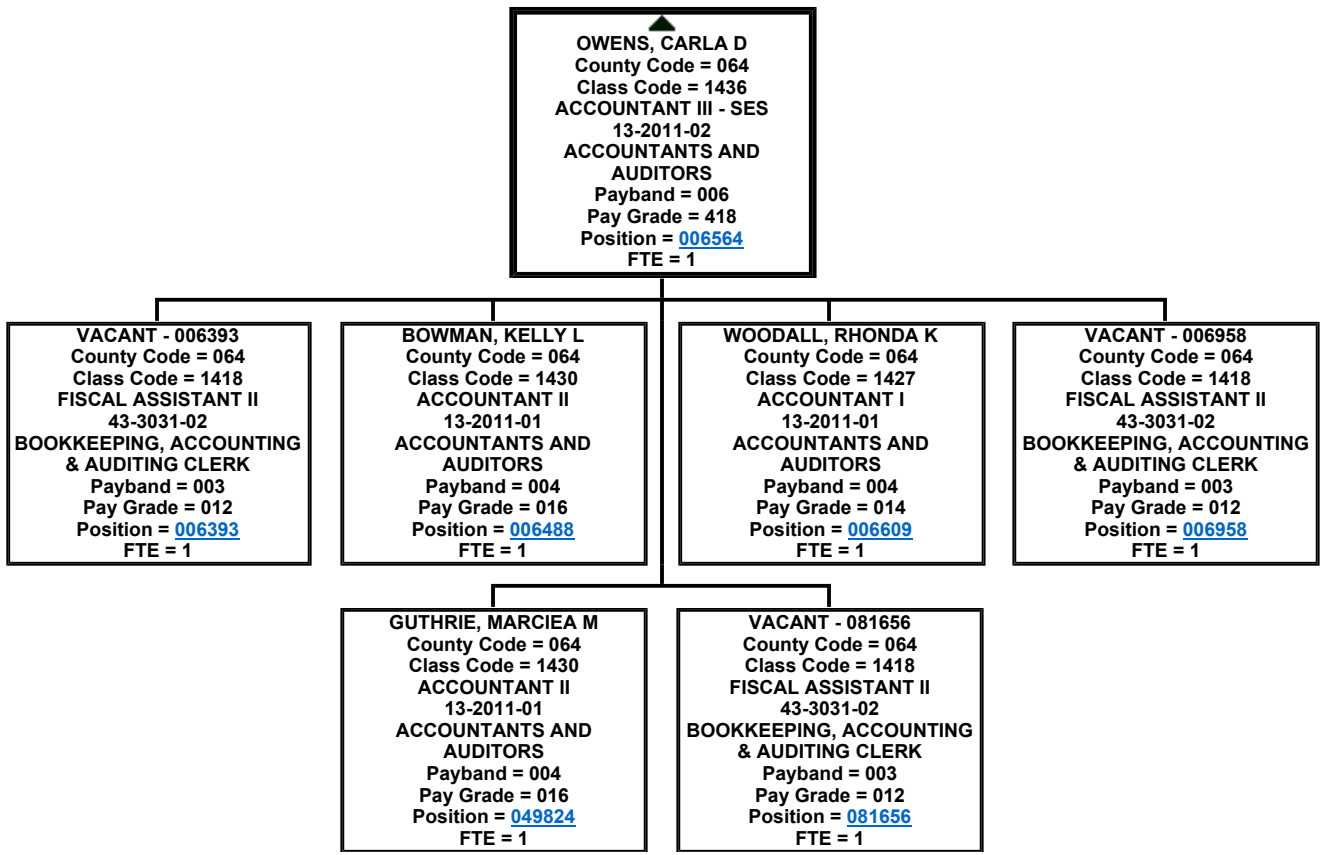


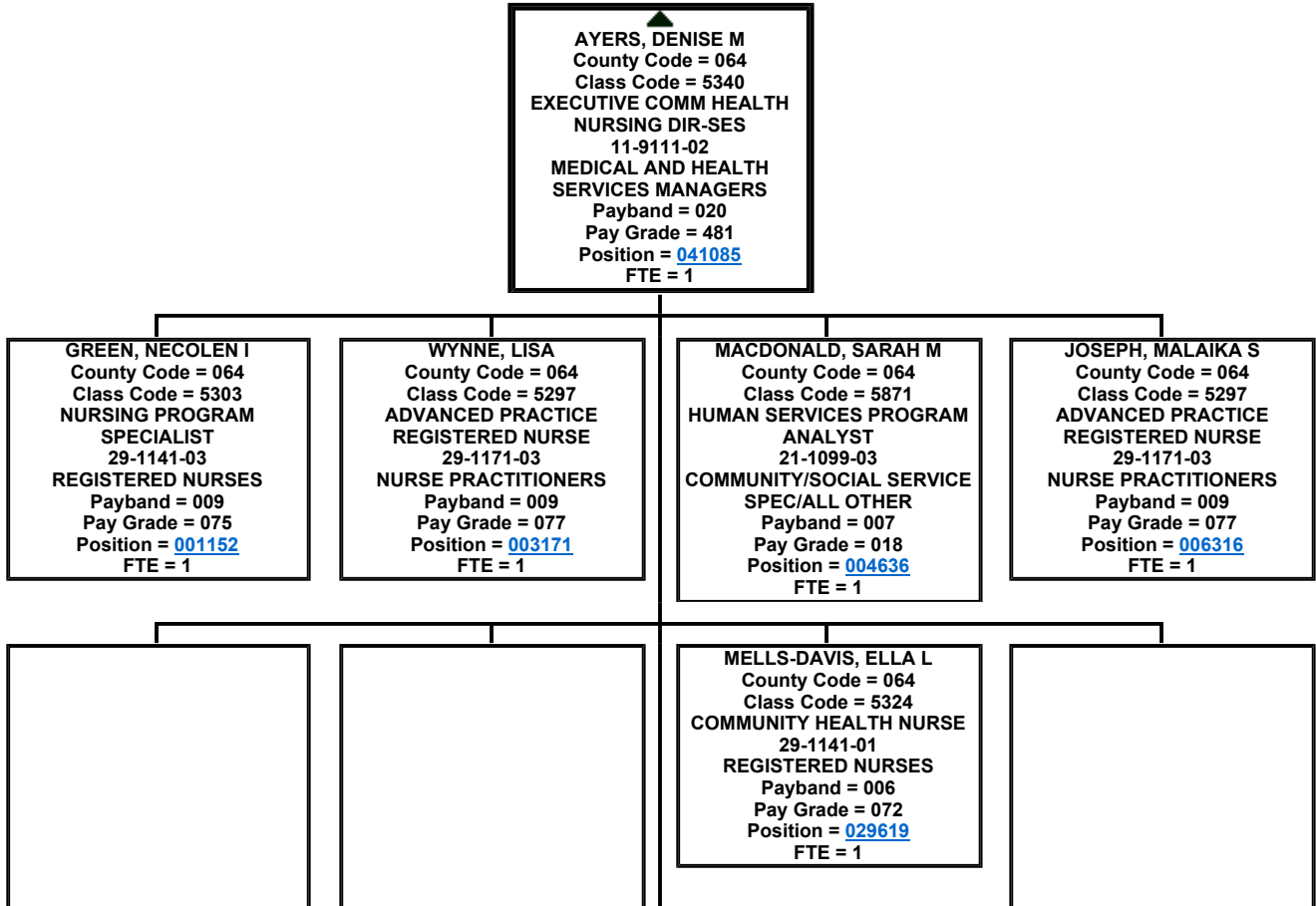
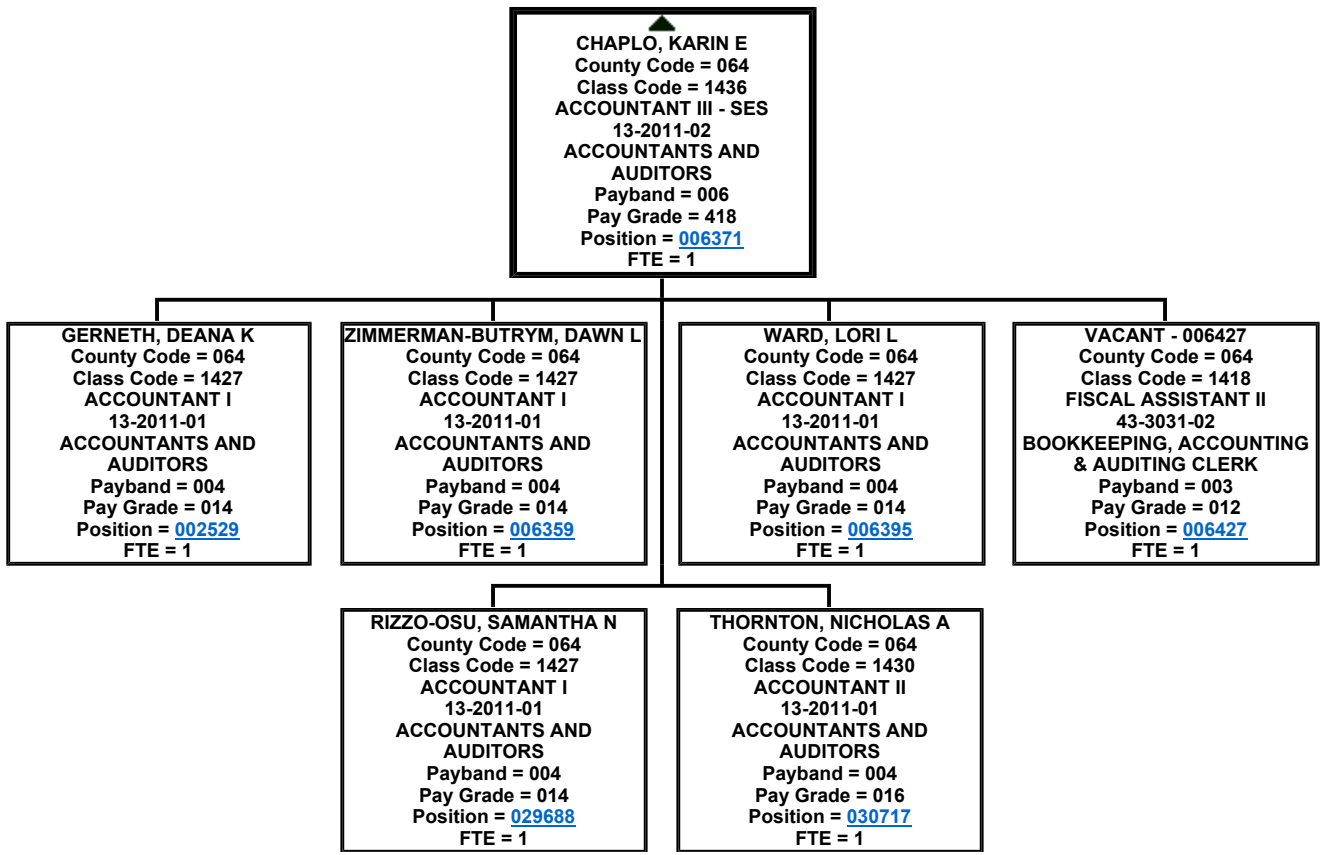


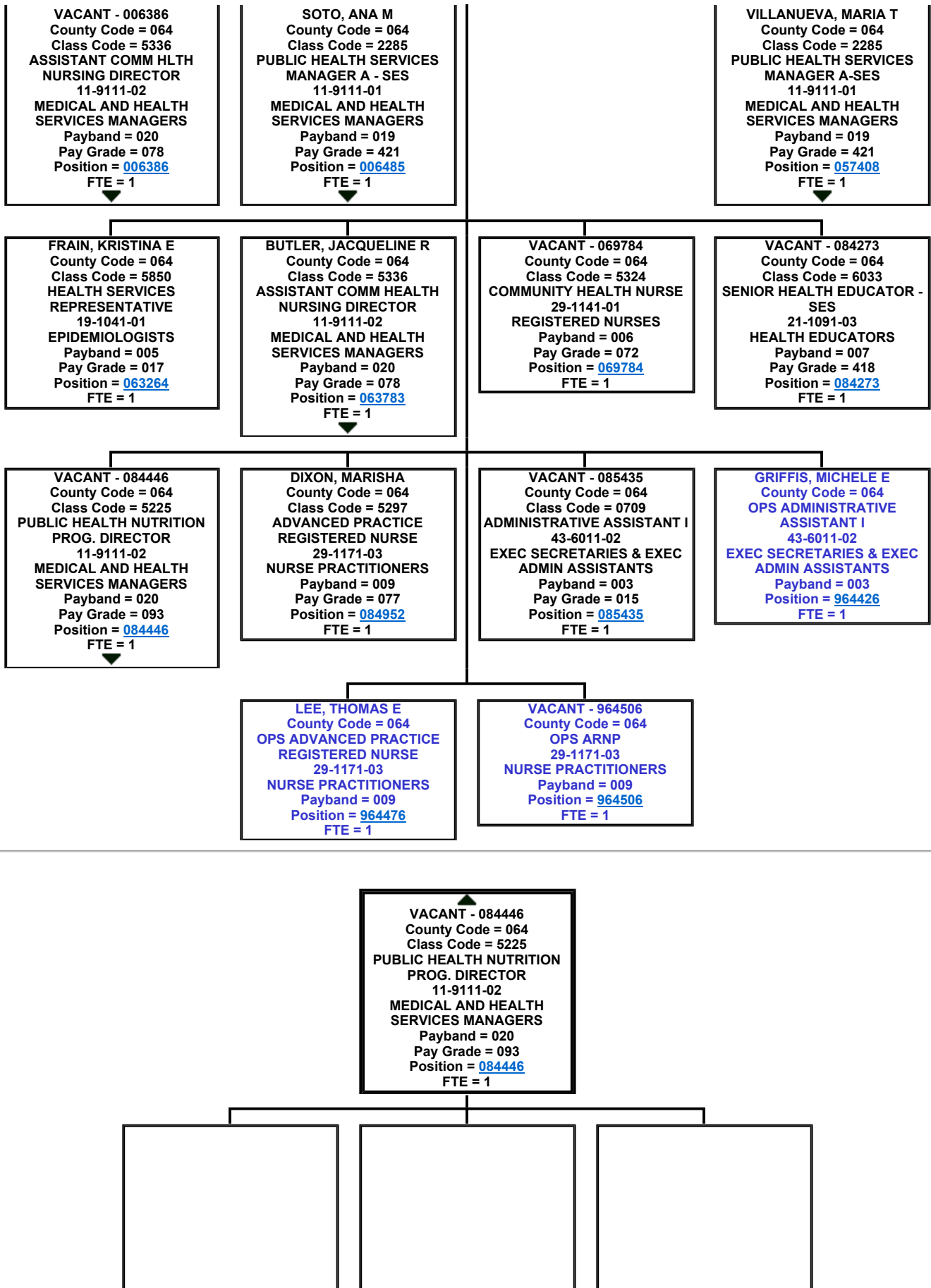












KOPLIN, PATRICIA A  
County Code = 064  
Class Code = 6042  
HEALTH EDUCATION  
SUPERVISOR - SES  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 420  
Position = [003332](#)  
FTE = 1

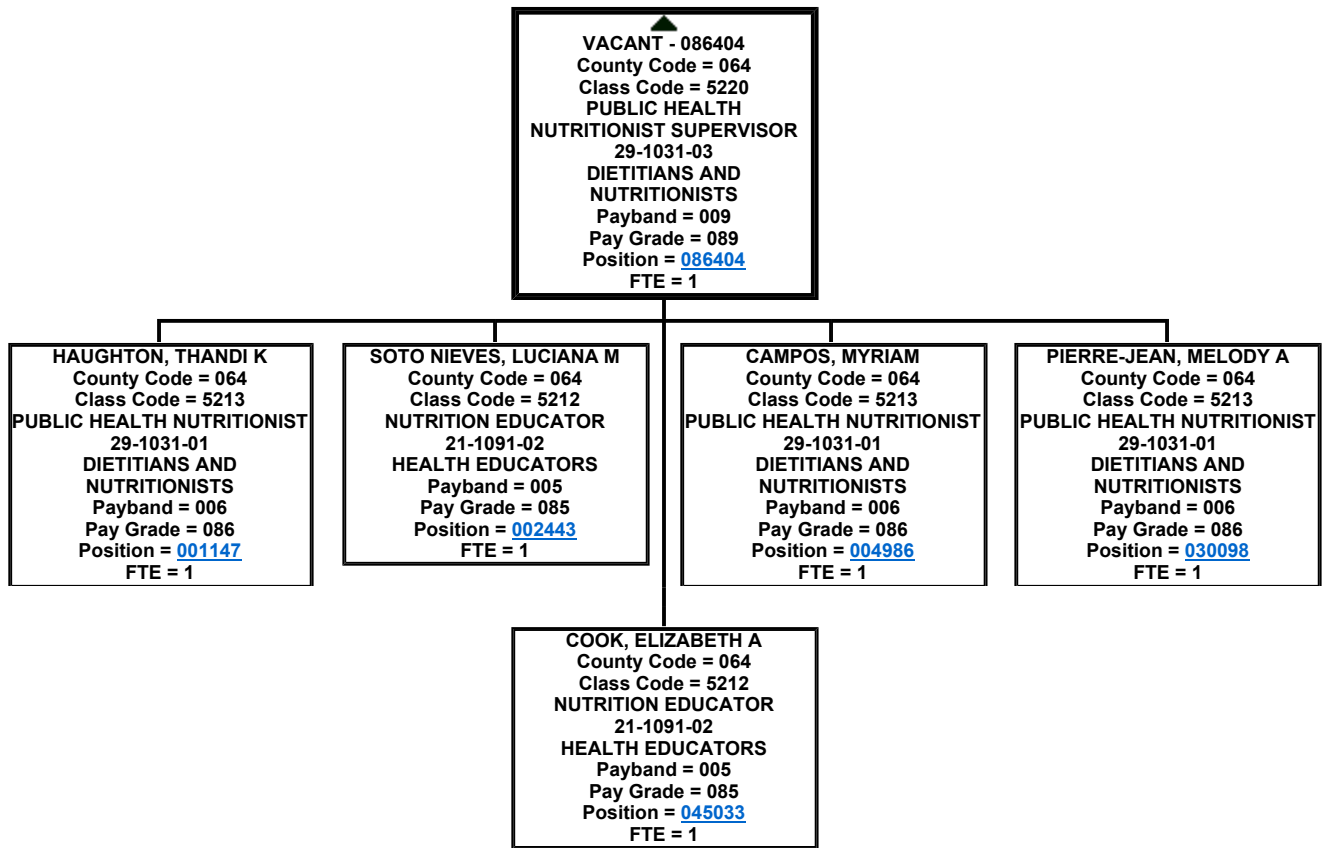


SILLS, JENNIFER W  
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Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [036940](#)  
FTE = 1

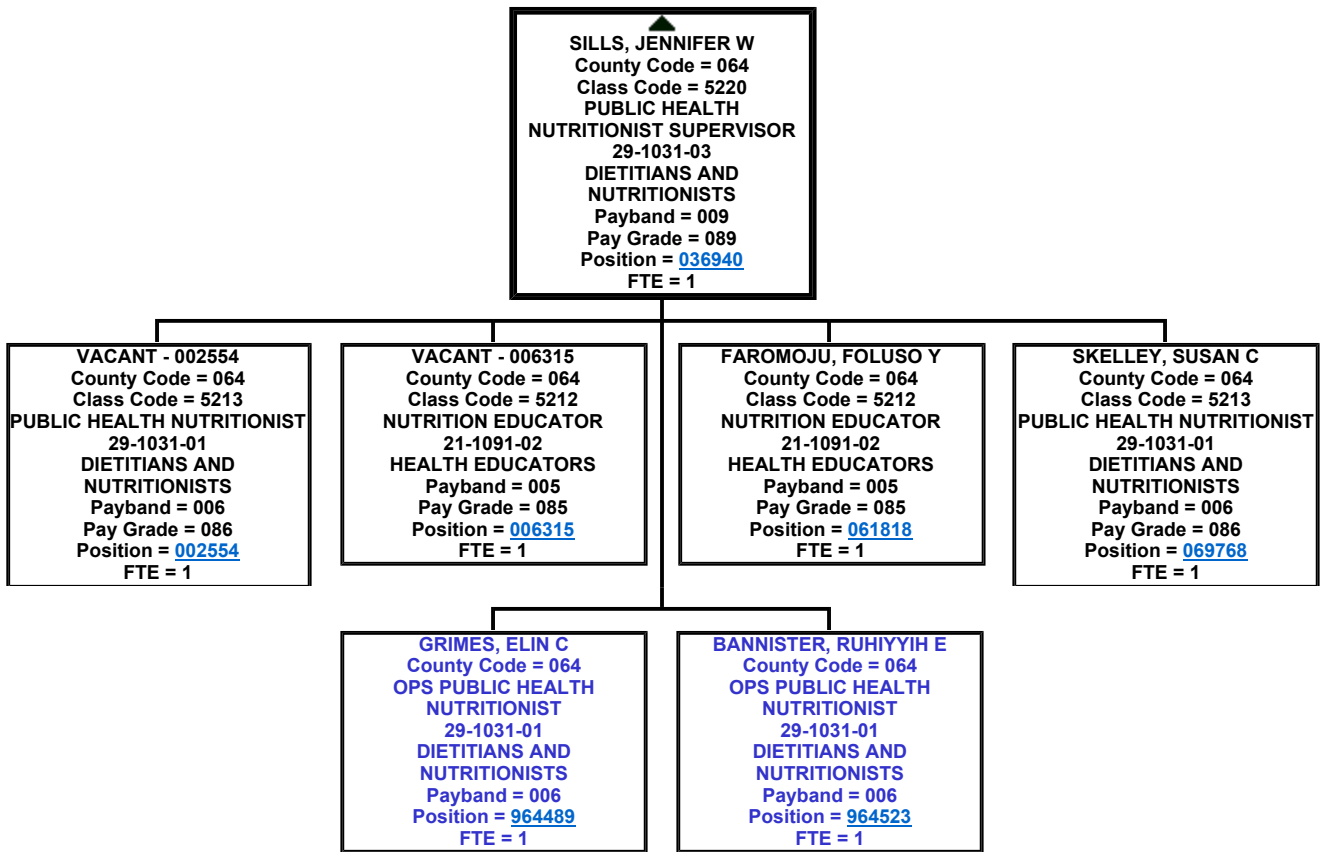


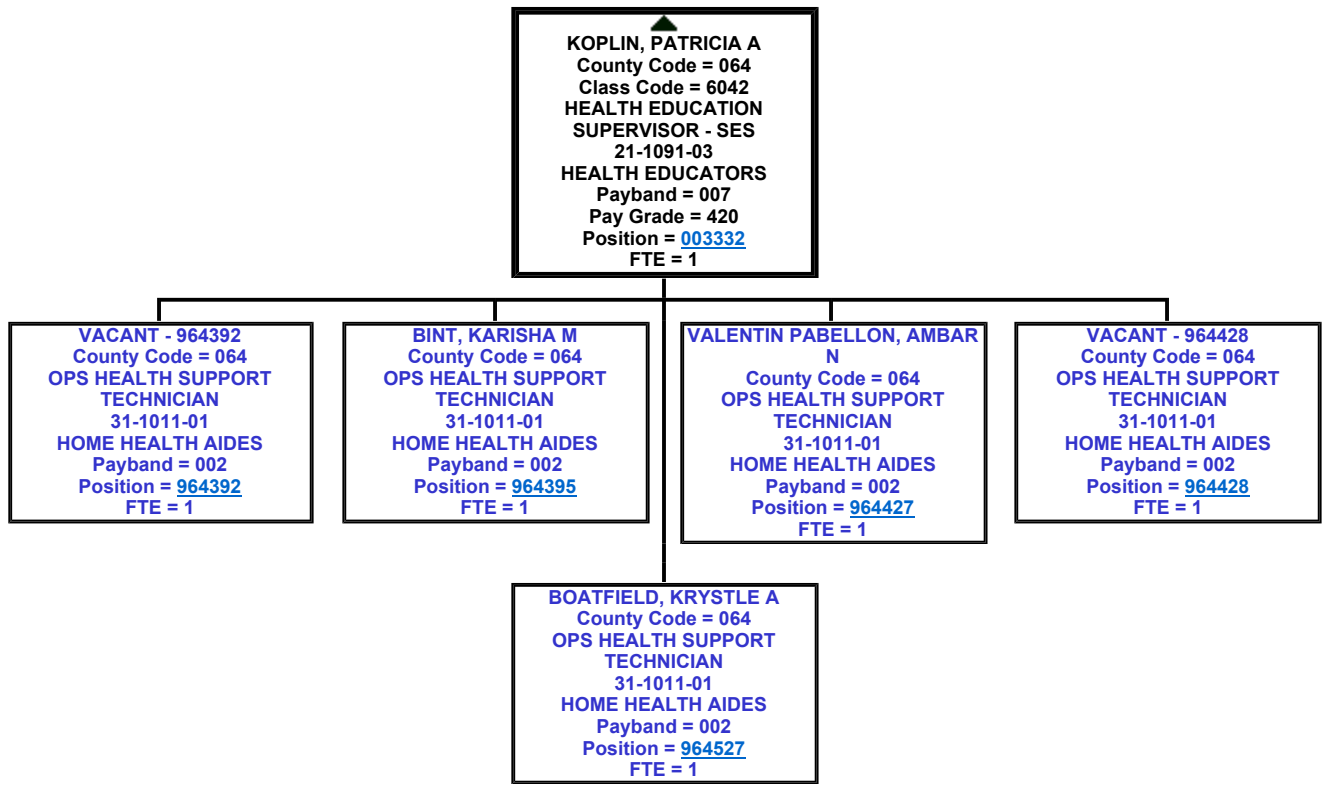
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Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [086404](#)  
FTE = 1

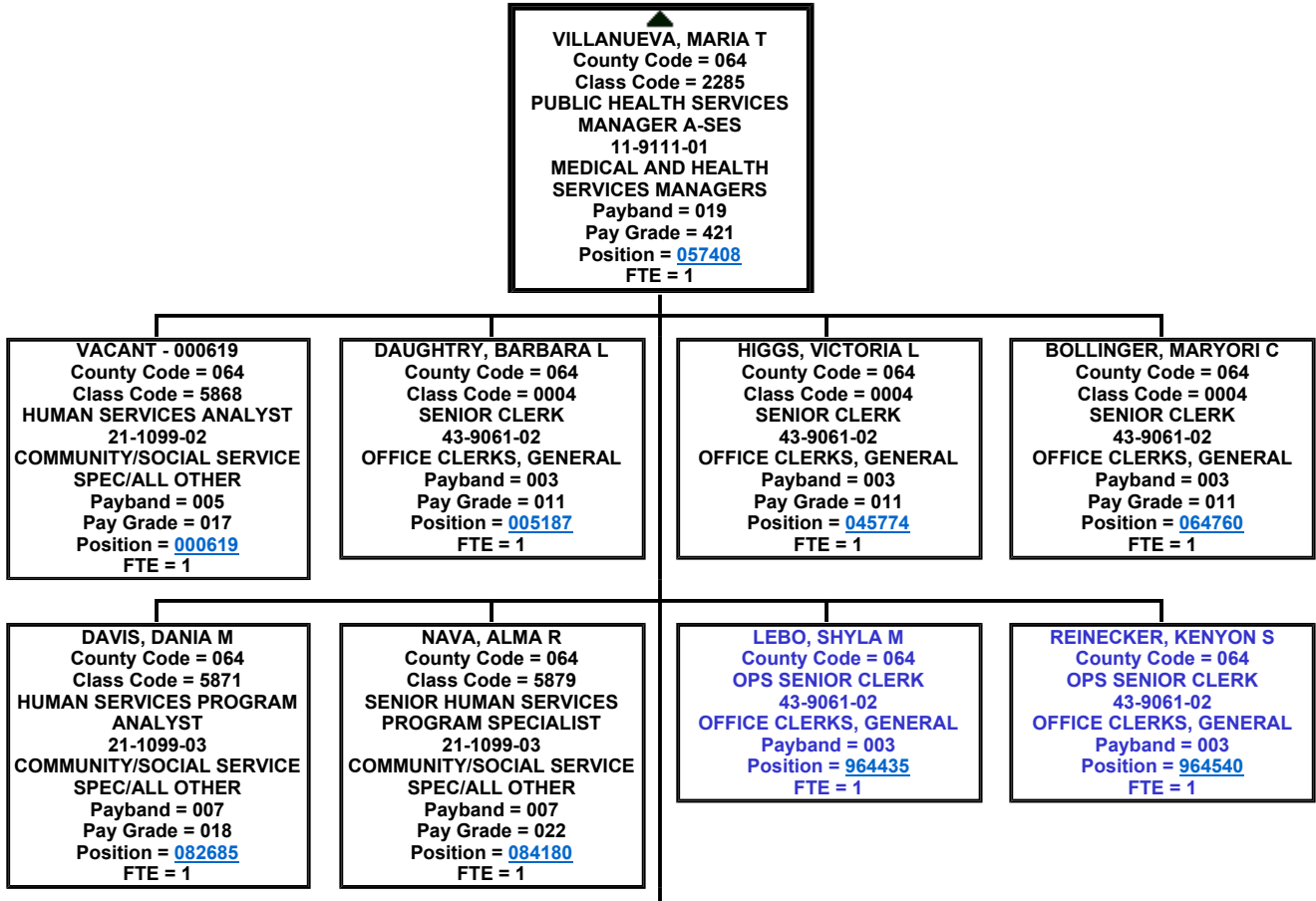
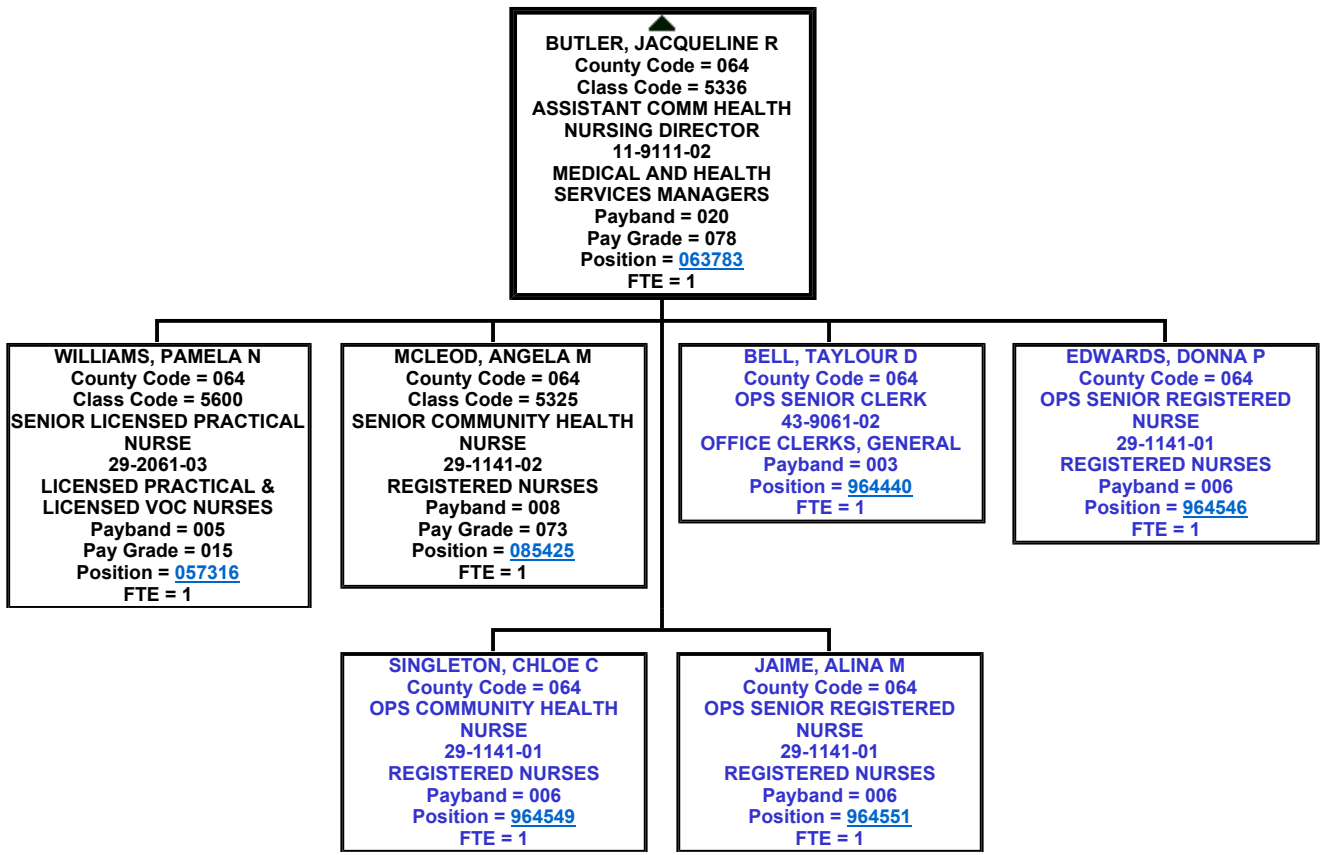










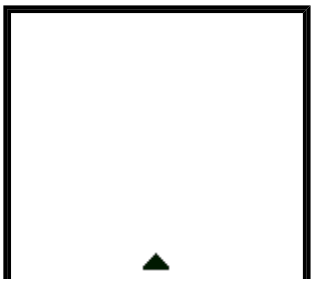
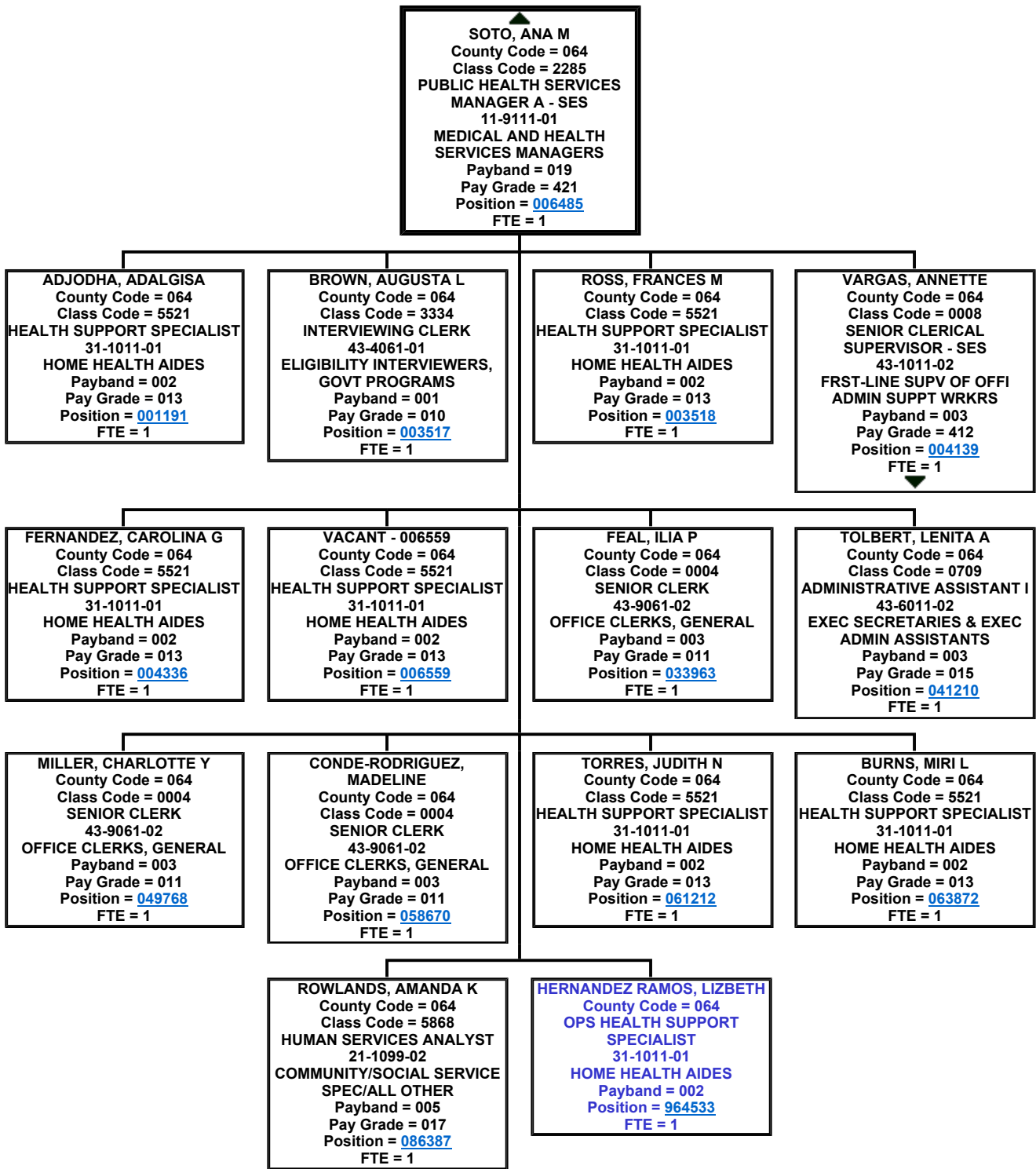


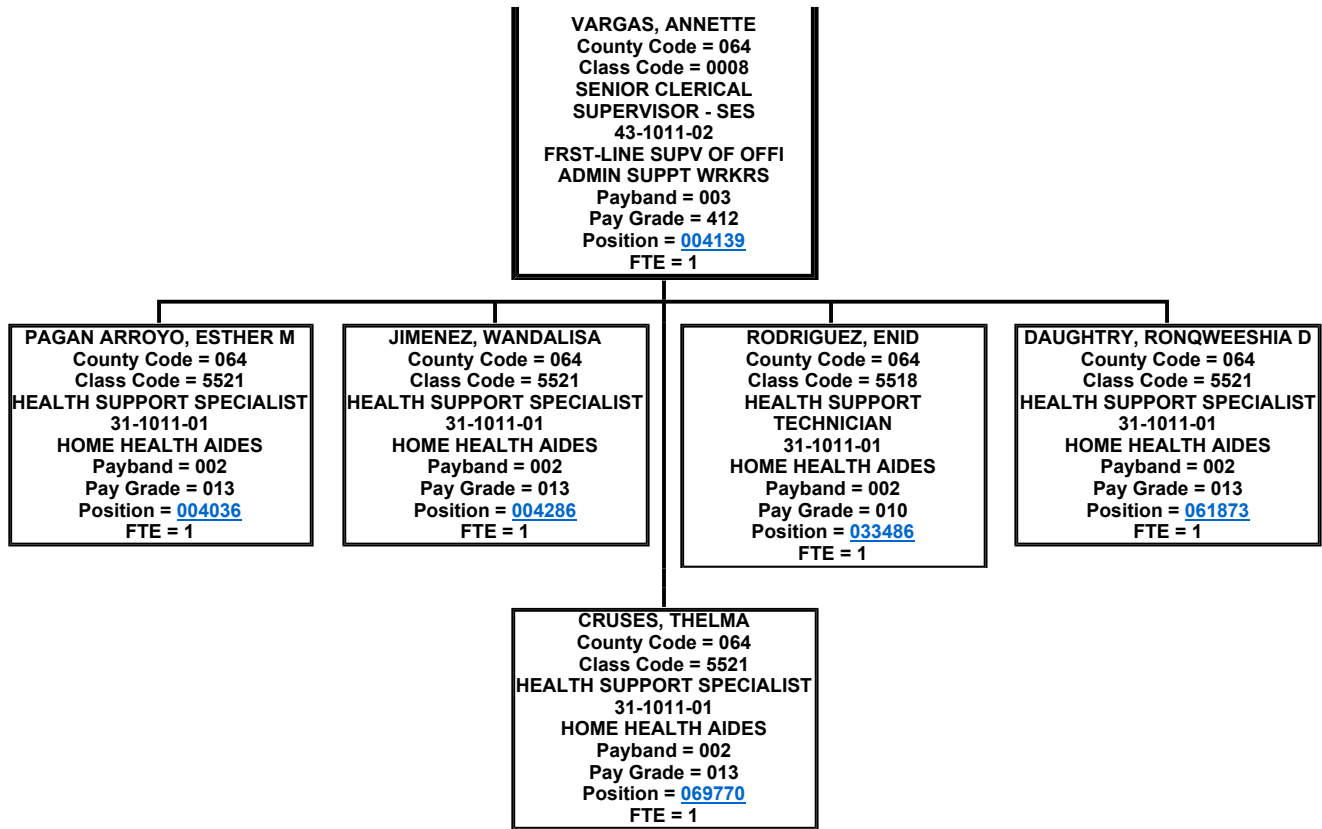
VACANT - 964552  
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OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = 964552  
FTE = 1

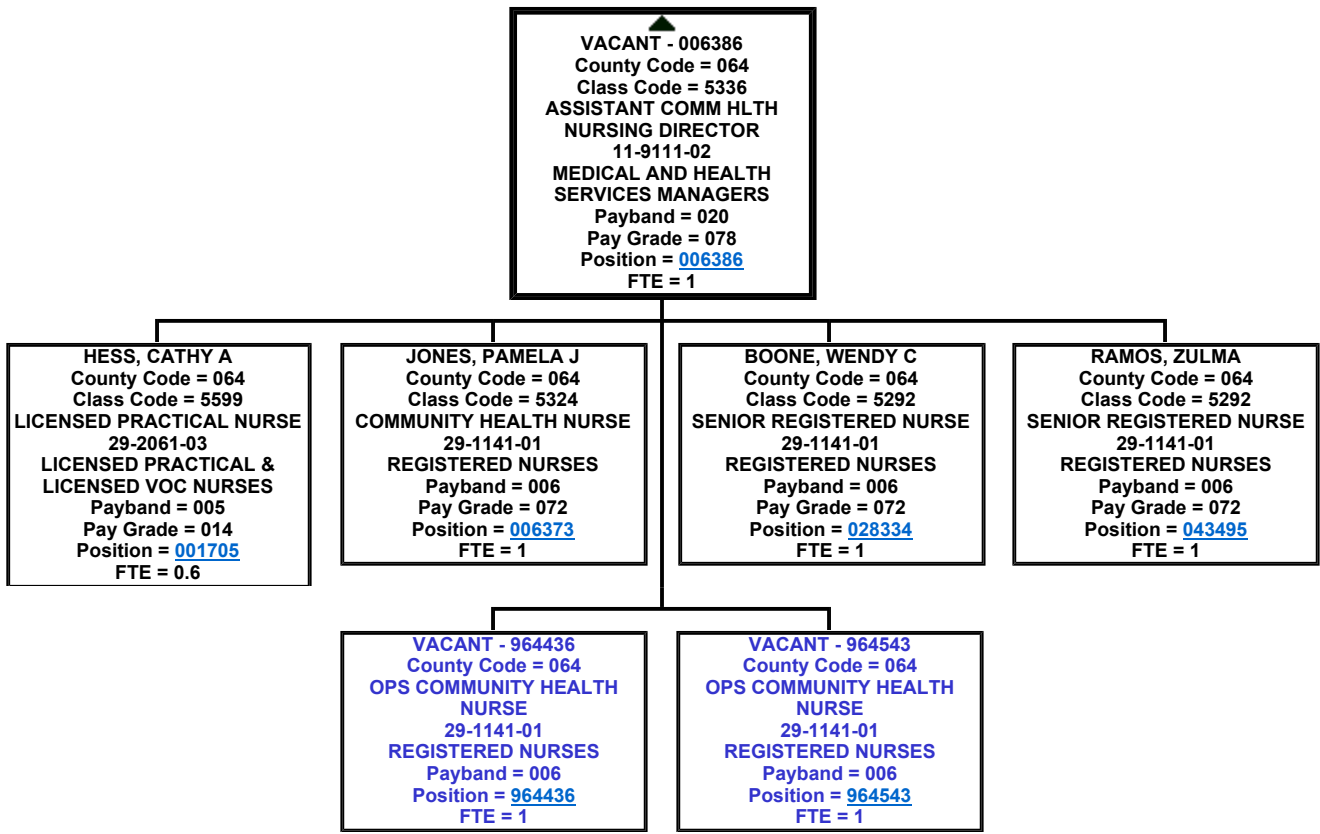
SONNENBERG, CRYSTAL G  
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OFFICE CLERKS, GENERAL  
Payband = 003  
Position = 964558  
FTE = 1

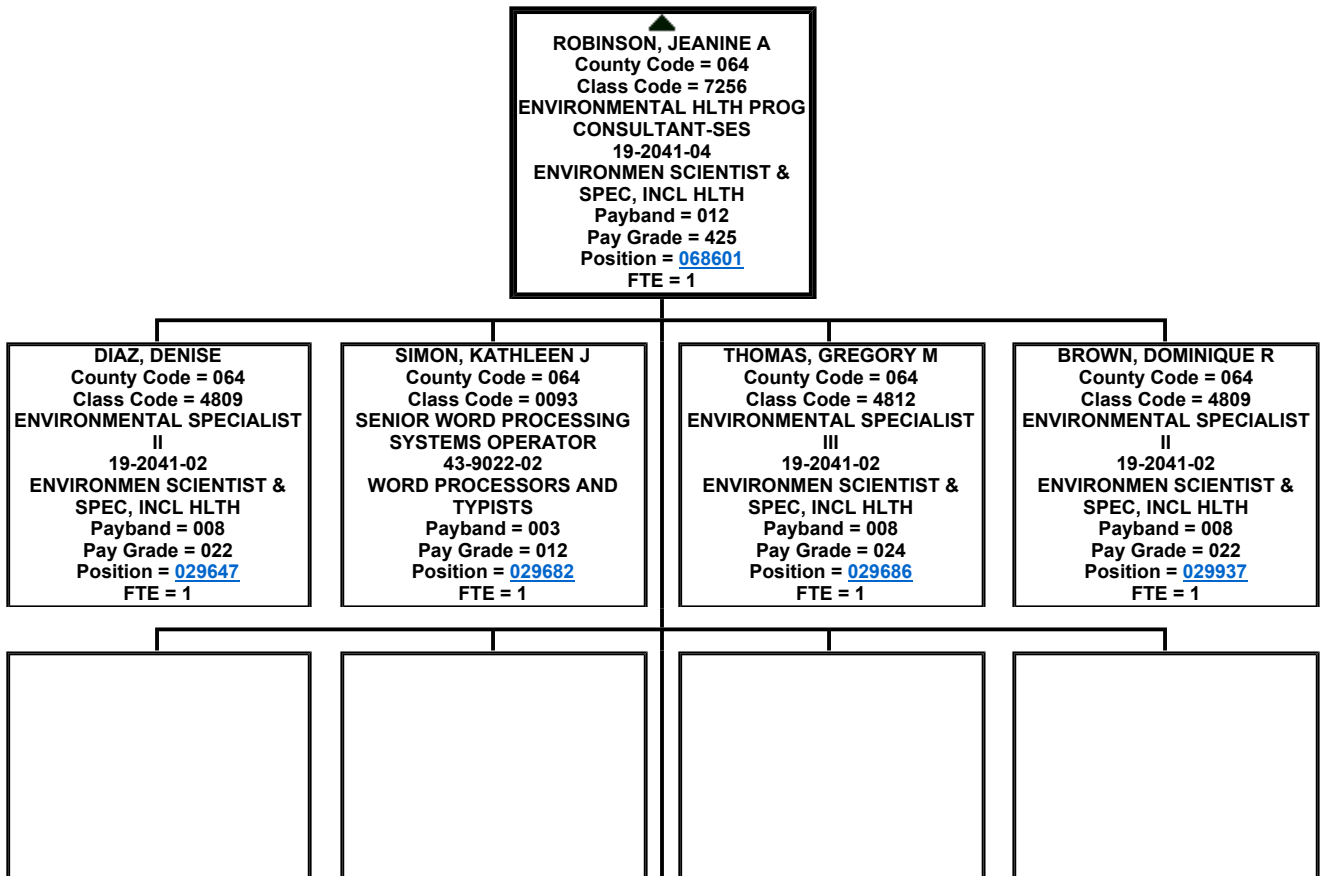
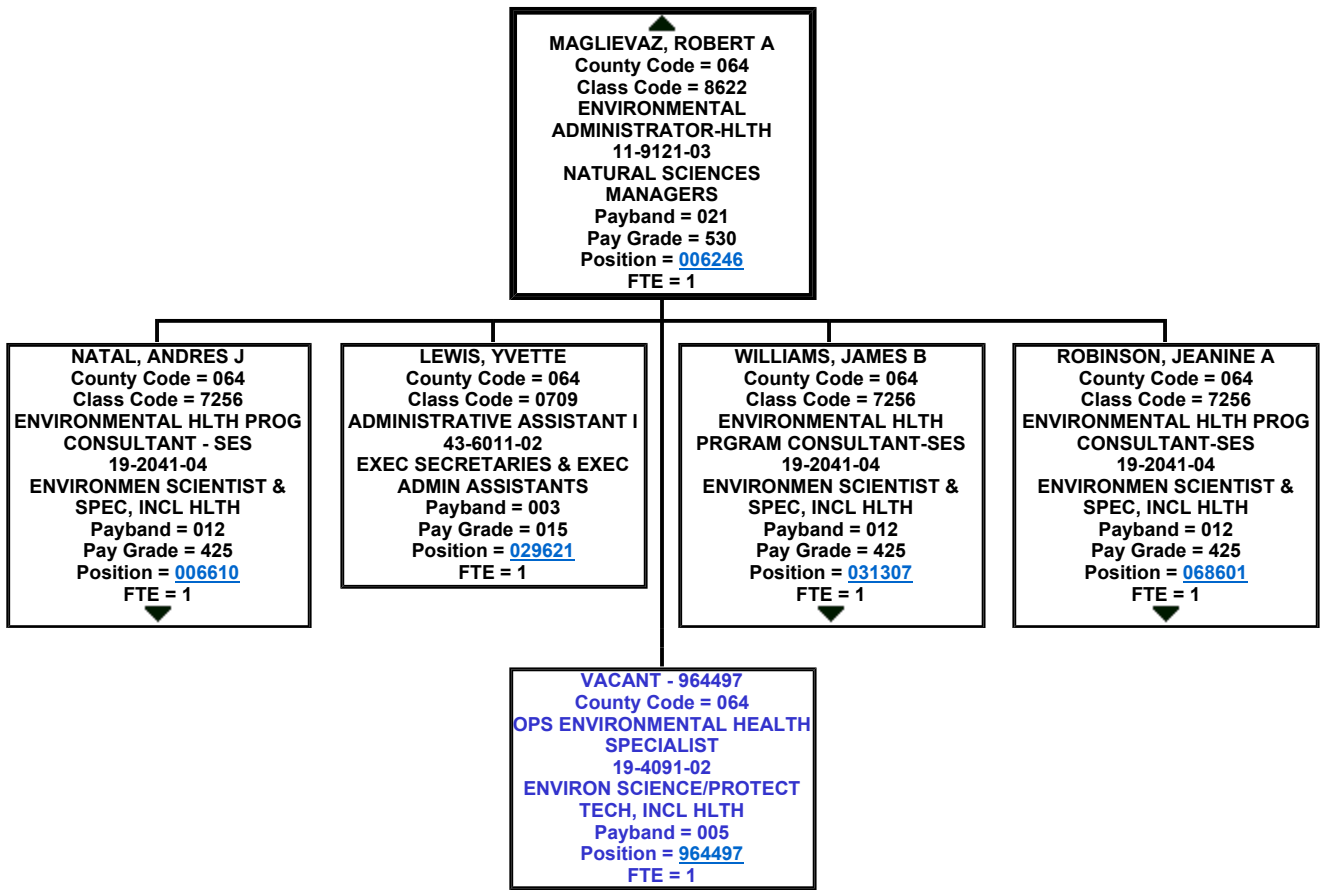
COWAN, SAMANTHA  
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OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = 964565  
FTE = 1

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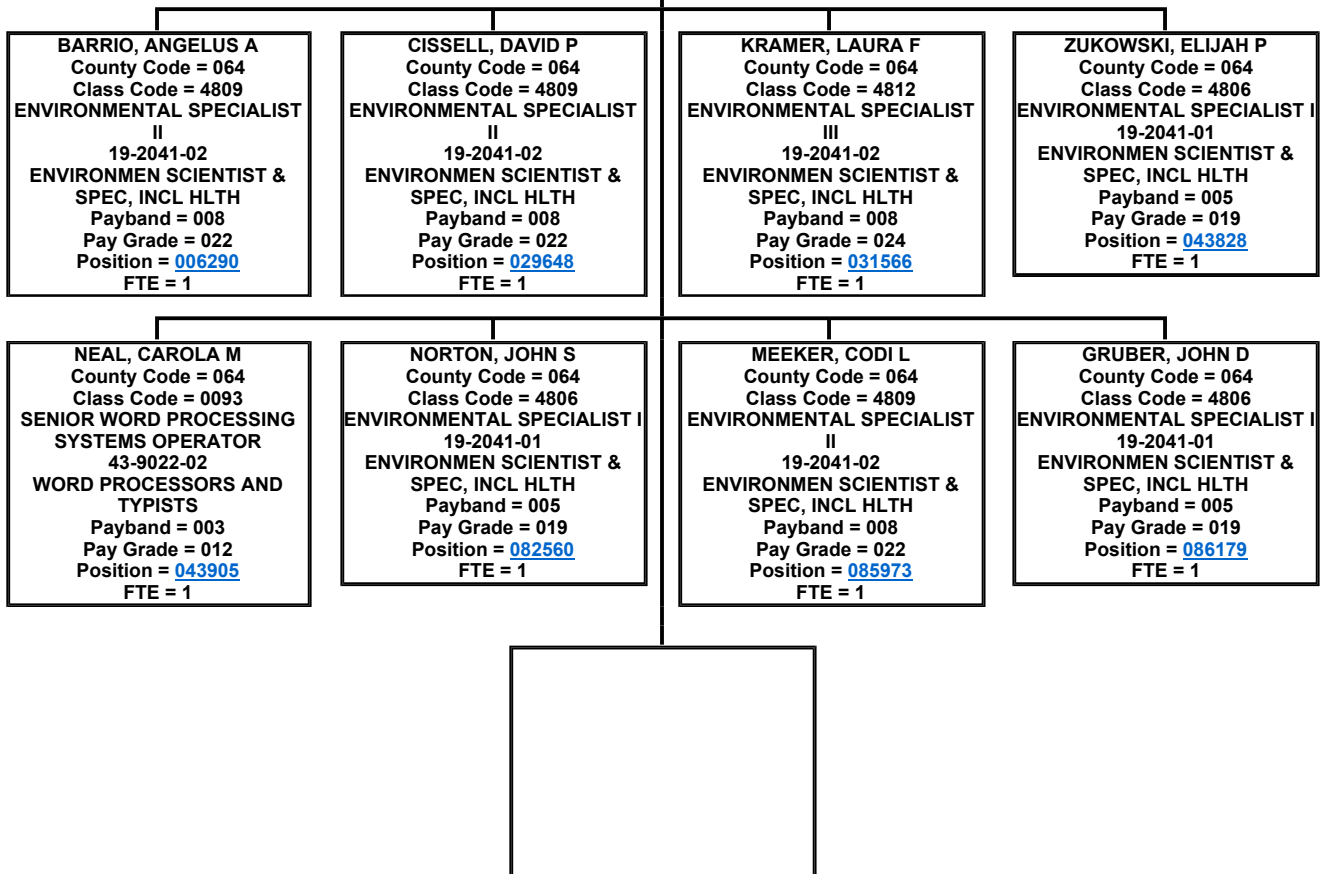
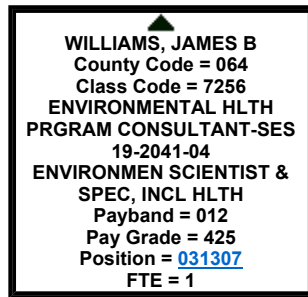
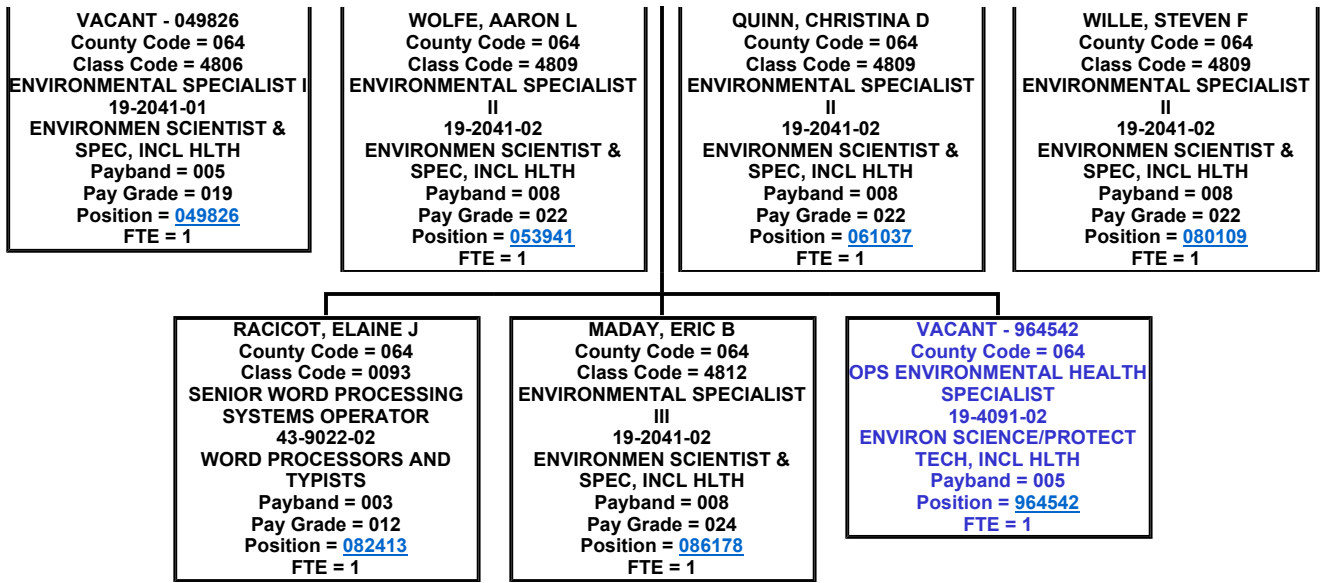






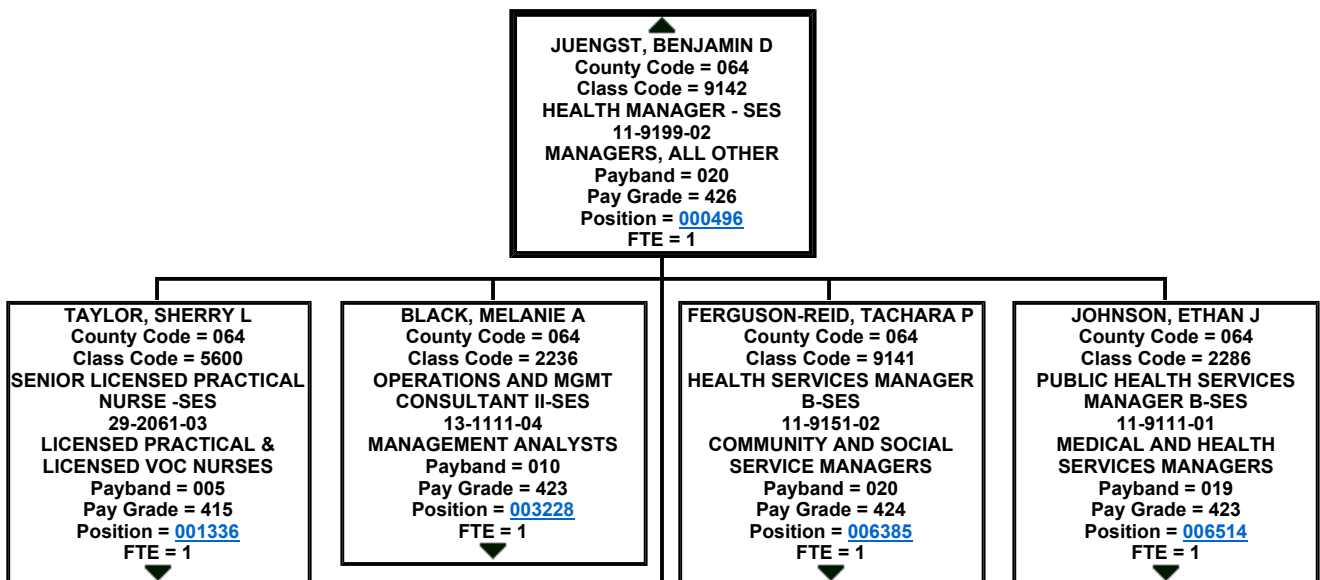
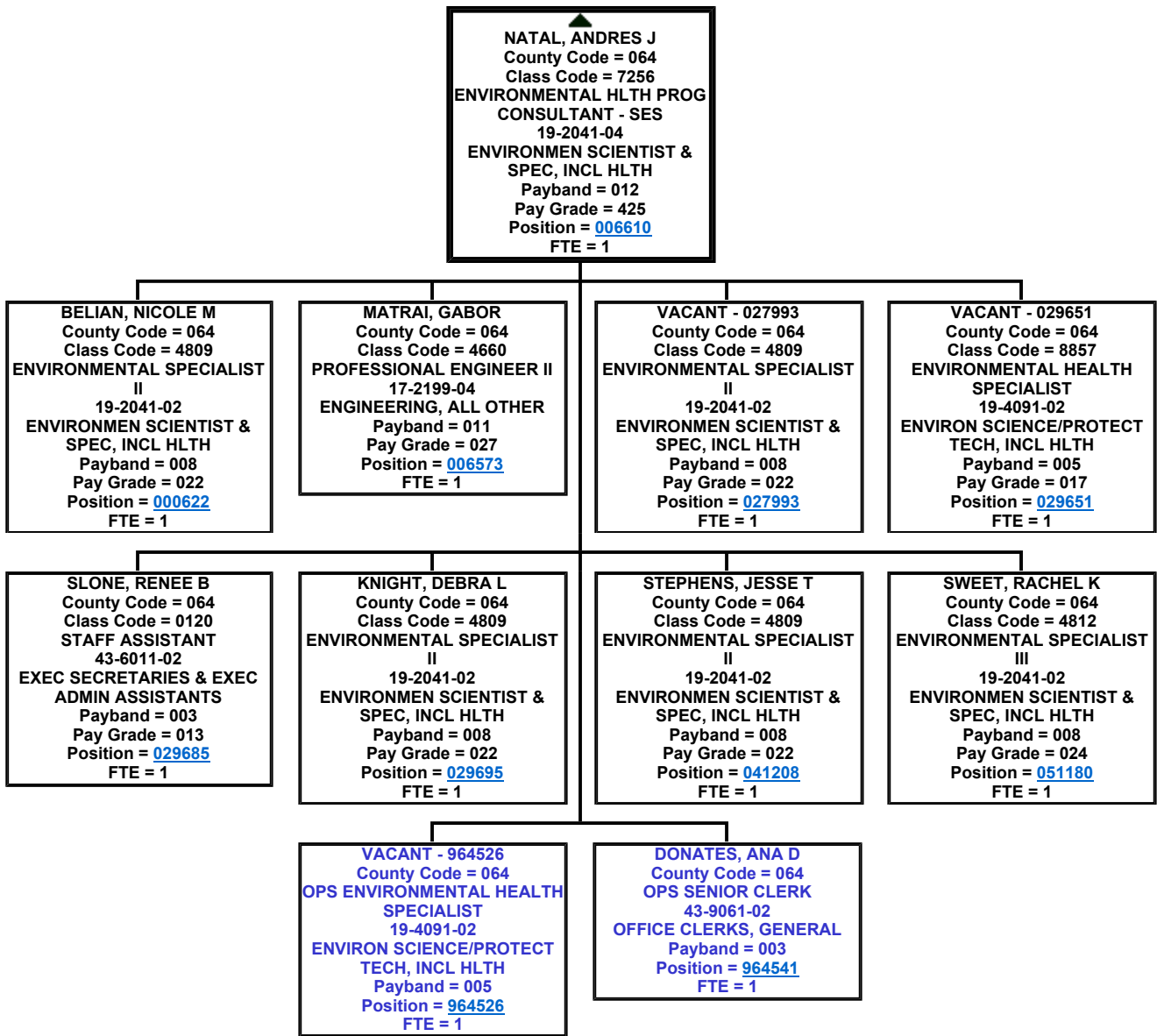


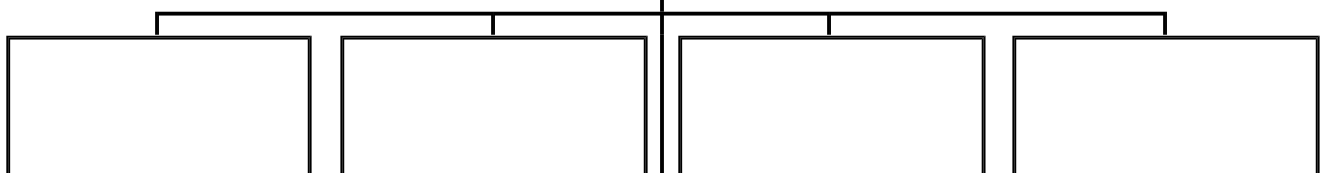
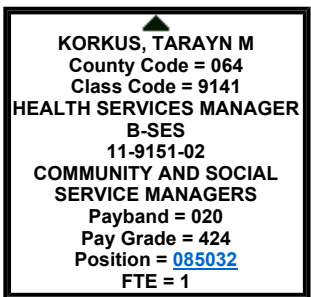


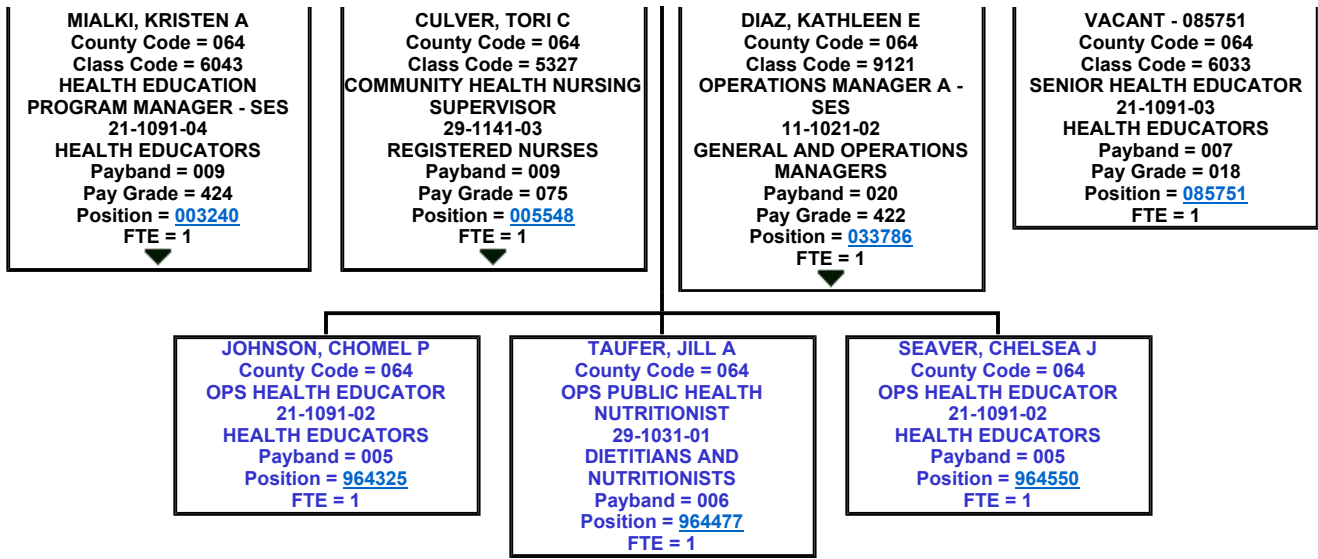


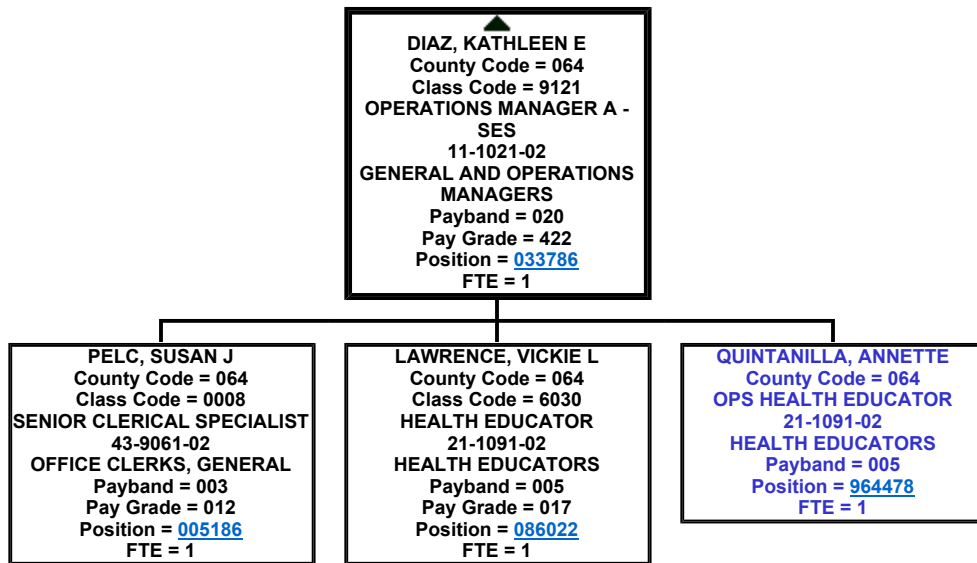
**CRUSES, YOLANDA G**  
**County Code = 064**  
**Class Code = 0093**  
**SENIOR WORD PROCESSING**  
**SYSTEMS OPERATOR**  
**43-9022-02**  
**WORD PROCESSORS AND**  
**TYPISTS**  
**Payband = 003**  
**Pay Grade = 012**  
**Position = [086180](#)**  
**FTE = 1**

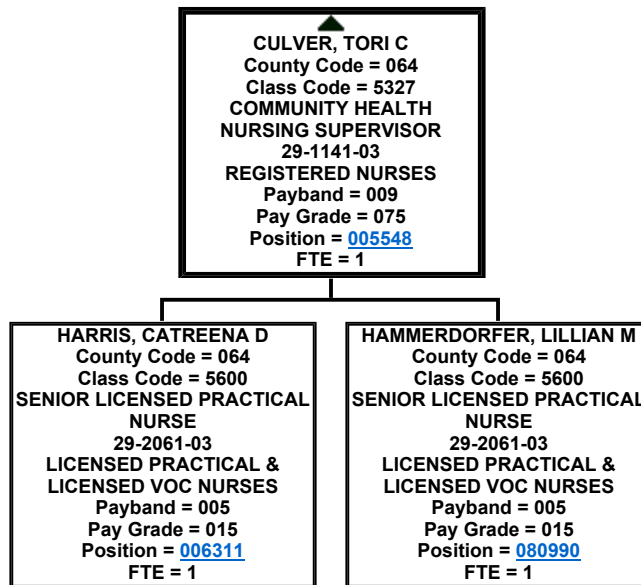
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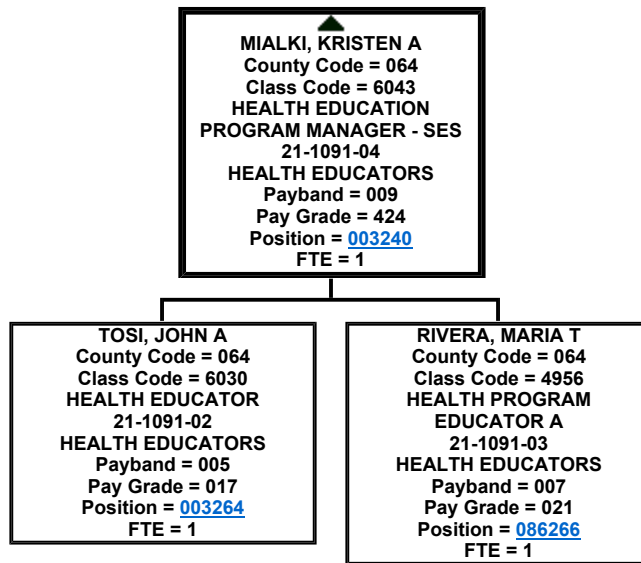














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**GRUBBS, SUZANNE L**  
 County Code = 064  
 Class Code = 2290  
**PUBLIC HEALTH SERVICES**  
**MANAGER F-SES**  
 11-9111-02  
**MEDICAL AND HEALTH**  
**SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [063846](#)  
 FTE = 1

**RAINEY, IVETTE M**  
 County Code = 064  
 Class Code = 5850  
**HEALTH SERVICES**  
**REPRESENTATIVE**  
 19-1041-01  
**EPIDEMIOLOGISTS**  
 Payband = 005  
 Pay Grade = 017  
 Position = [000505](#)  
 FTE = 1

**BENTON, BRIAN J**  
 County Code = 064  
 Class Code = 5035  
**BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL**  
**OTHER**  
 Payband = 008  
 Pay Grade = 022  
 Position = [043497](#)  
 FTE = 1

**JOHNSON, JESSE W**  
 County Code = 064  
 Class Code = 5035  
**BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL**  
**OTHER**  
 Payband = 008  
 Pay Grade = 022  
 Position = [064752](#)  
 FTE = 1

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**JOHNSON, ETHAN J**  
 County Code = 064  
 Class Code = 2286  
**PUBLIC HEALTH SERVICES**  
**MANAGER B-SES**  
 11-9111-01  
**MEDICAL AND HEALTH**  
**SERVICES MANAGERS**  
 Payband = 019  
 Pay Grade = 423  
 Position = [006514](#)  
 FTE = 1

**BAHENA, MARISOL**  
 County Code = 064  
 Class Code = 5868  
**HUMAN SERVICES ANALYST**  
 21-1099-02  
**COMMUNITY/SOCIAL SERVICE**  
**SPEC/ALL OTHER**  
 Payband = 005  
 Pay Grade = 017  
 Position = [006372](#)  
 FTE = 1

**VACANT - 964313**  
 County Code = 064  
**OPS HEALTH SERVICES**  
**REPRESENTATIVE**  
 19-1041-01  
**EPIDEMIOLOGISTS**  
 Payband = 005  
 Position = [964313](#)  
 FTE = 0.7

**VACANT - 964432**  
 County Code = 064  
**OPS HEALTH SERVICES**  
**REPRESENTATIVE**  
 19-1041-01  
**EPIDEMIOLOGISTS**  
 Payband = 005  
 Position = [964432](#)  
 FTE = 0.7

**GIROUARD, HELENA E**  
 County Code = 064  
**OPS GOVERNMENT**  
**OPERATIONS CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Position = [964437](#)  
 FTE = 1

**VACANT - 964499**  
 County Code = 064  
**OPS BIOLOGICAL SCIENTIST I**  
 19-1029-01  
**BIOLOGICAL SCIENTISTS, ALL**  
**OTHER**  
 Payband = 005  
 Position = [964499](#)  
 FTE = 0.6

**VACANT - 964531**  
 County Code = 064  
**OPS HEALTH SERVICES**  
**REPRESENTATIVE**  
 19-1041-01  
**EPIDEMIOLOGISTS**  
 Payband = 005  
 Position = [964531](#)  
 FTE = 0.7

**KEYES, KEVIN F**  
 County Code = 064  
**OPS PLANNING CONSULTANT**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Position = [964535](#)  
 FTE = 1

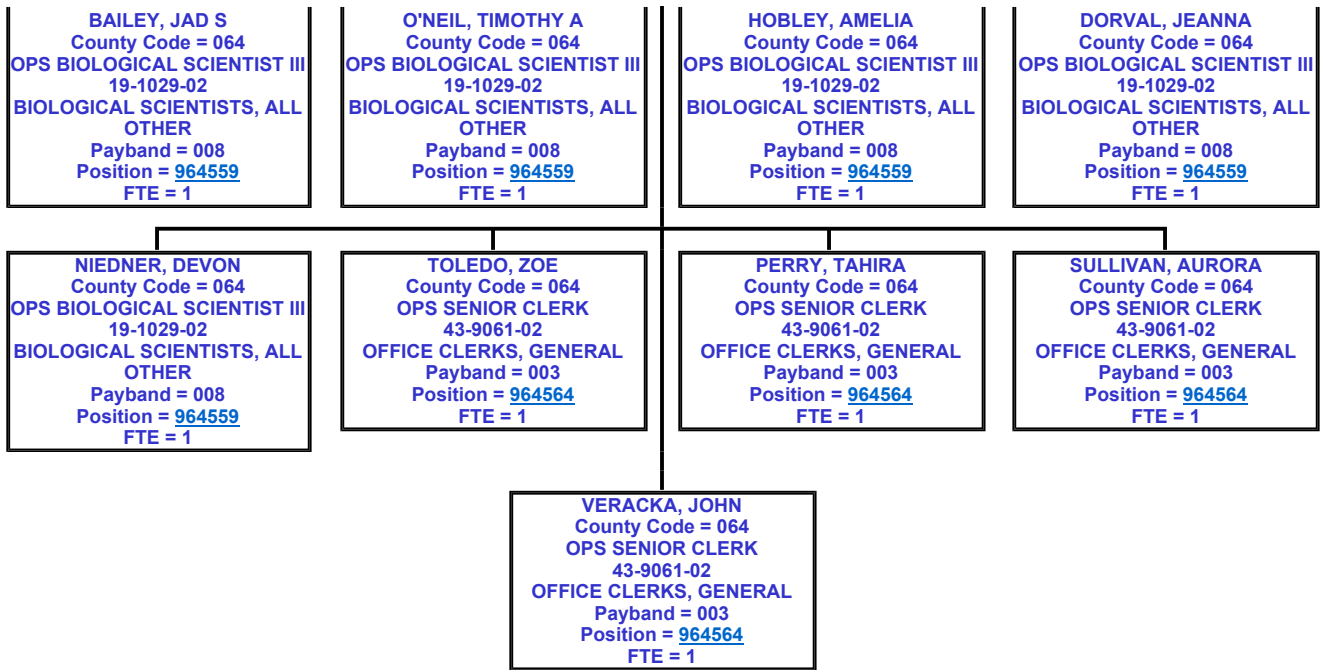
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 County Code = 064  
**OPS ADMINISTRATIVE**  
**ASSISTANT I**  
 43-6011-02  
**EXEC SECRETARIES & EXEC**  
**ADMIN ASSISTANTS**  
 Payband = 003  
 Position = [964537](#)  
 FTE = 1

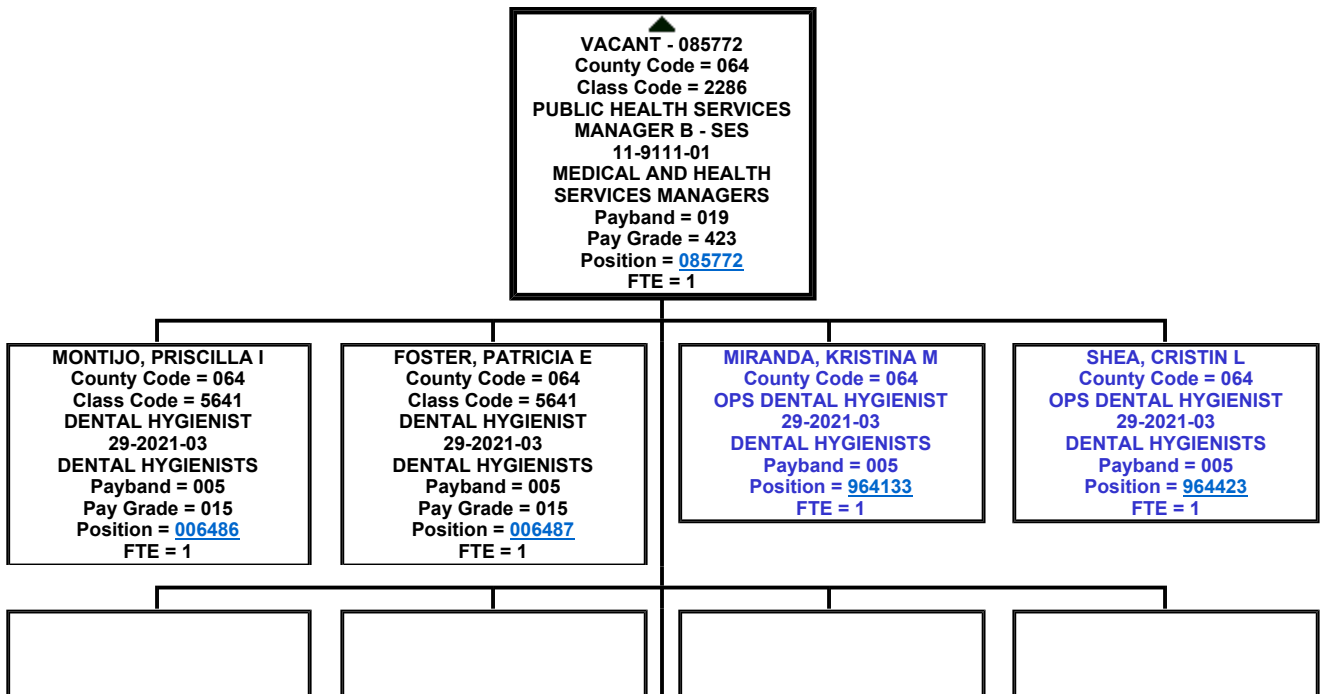
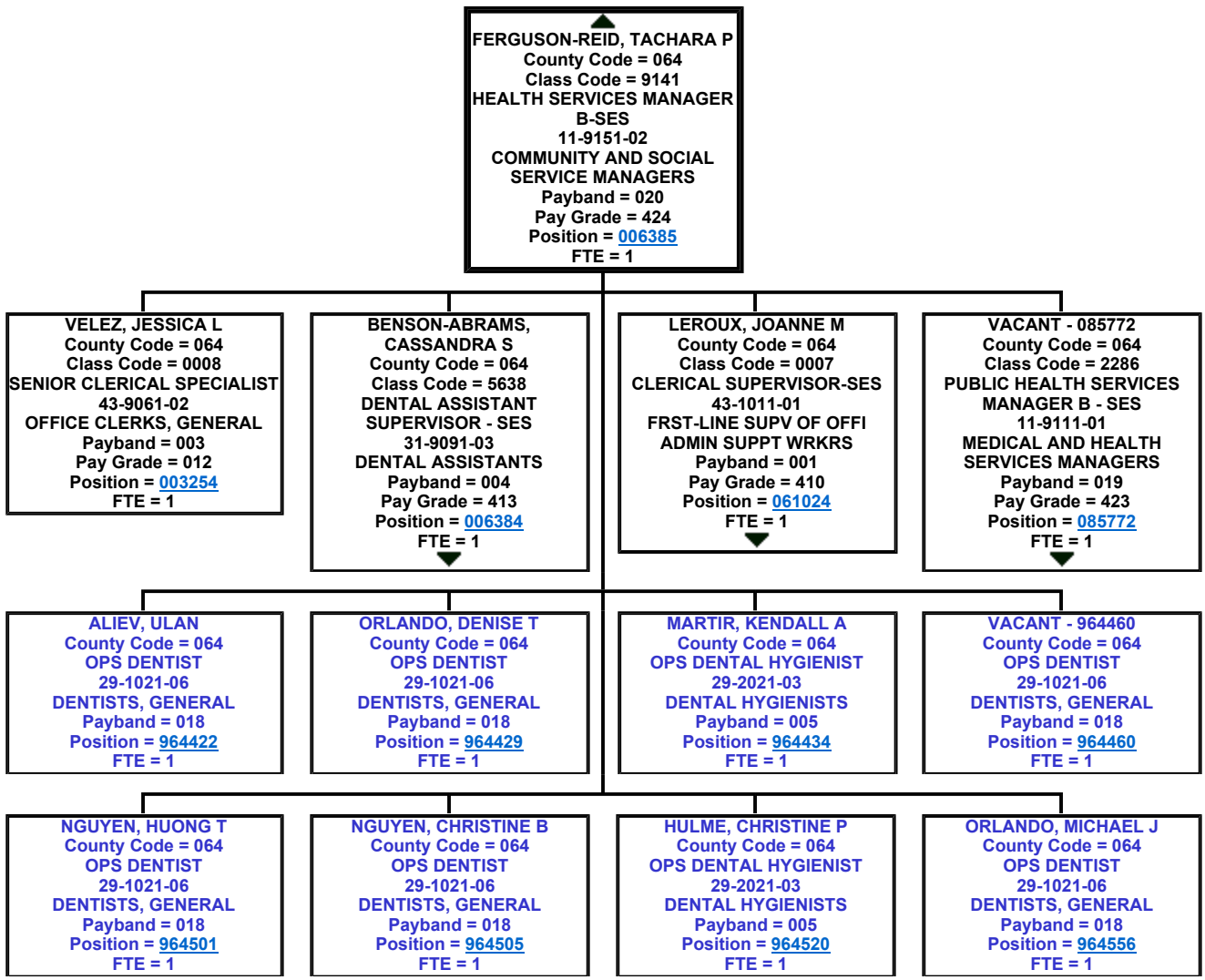
**VACANT - 964539**  
 County Code = 064  
**OPS HEALTH SERVICES**  
**REPRESENTATIVE**  
 19-1041-01  
**EPIDEMIOLOGISTS**  
 Payband = 005  
 Position = [964539](#)  
 FTE = 0.7

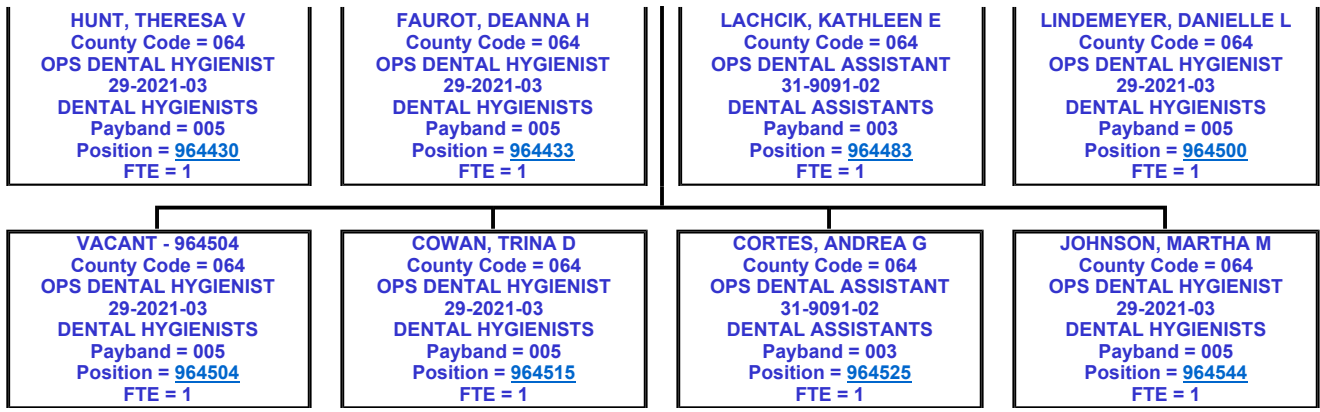
**JOHNSON, APRIL**  
 County Code = 064  
**OPS BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL**  
**OTHER**  
 Payband = 008  
 Position = [964559](#)  
 FTE = 1

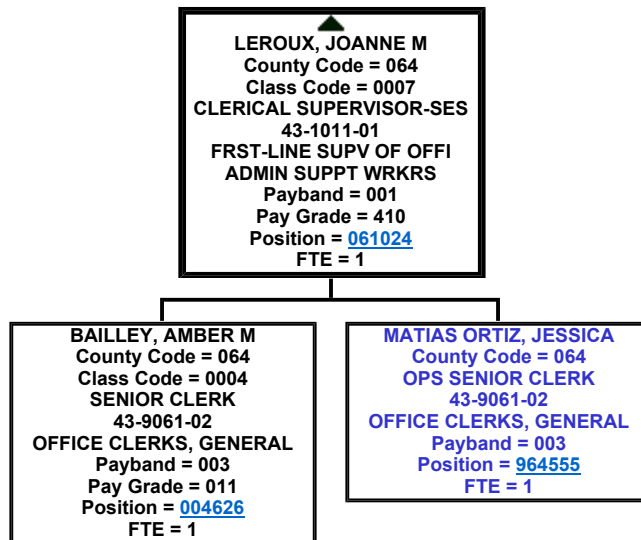
**CHRISTESON, JORDAN**  
 County Code = 064  
**OPS BIOLOGICAL SCIENTIST III**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL**  
**OTHER**  
 Payband = 008  
 Position = [964559](#)  
 FTE = 1

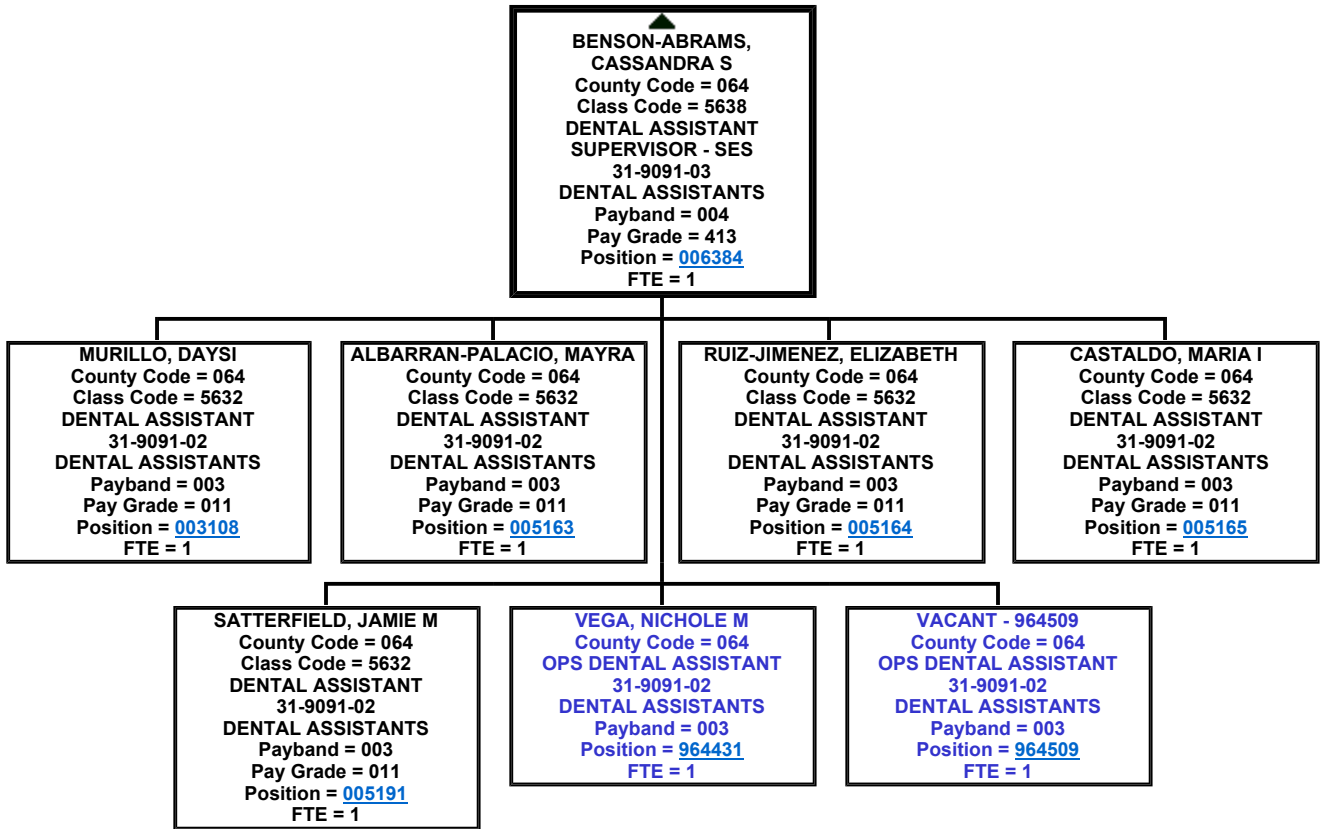
**NATALE, ZACHARY M**  
 County Code = 064  
**OPS BIOLOGICAL SCIENTIST III**  
 19-1029-02  
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**OTHER**  
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 Position = [964559](#)  
 FTE = 1

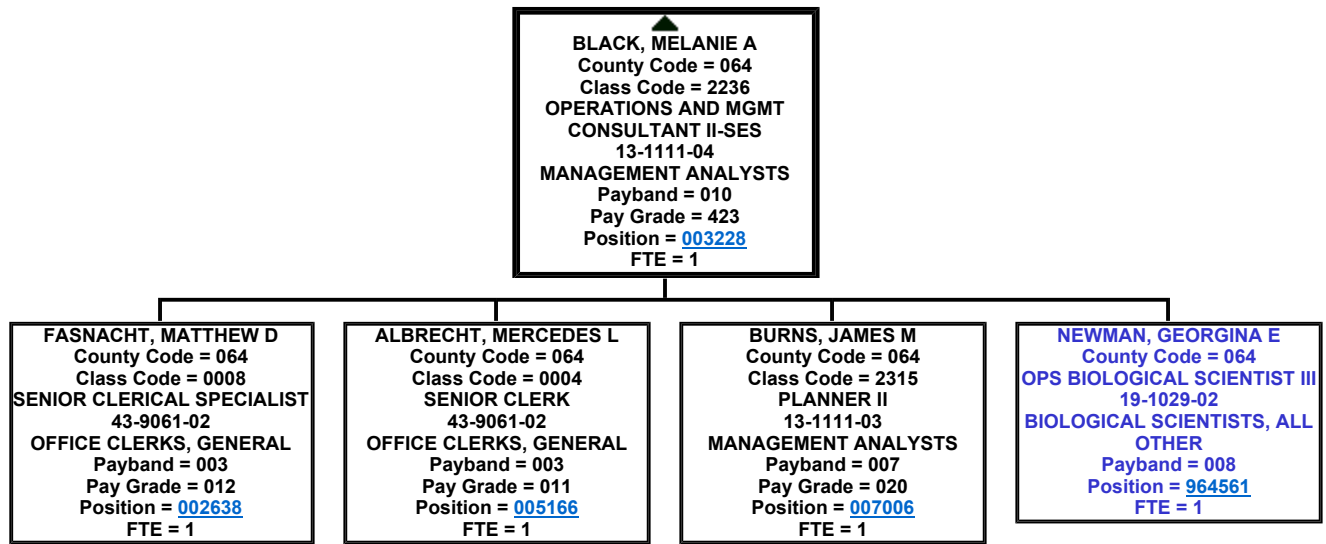


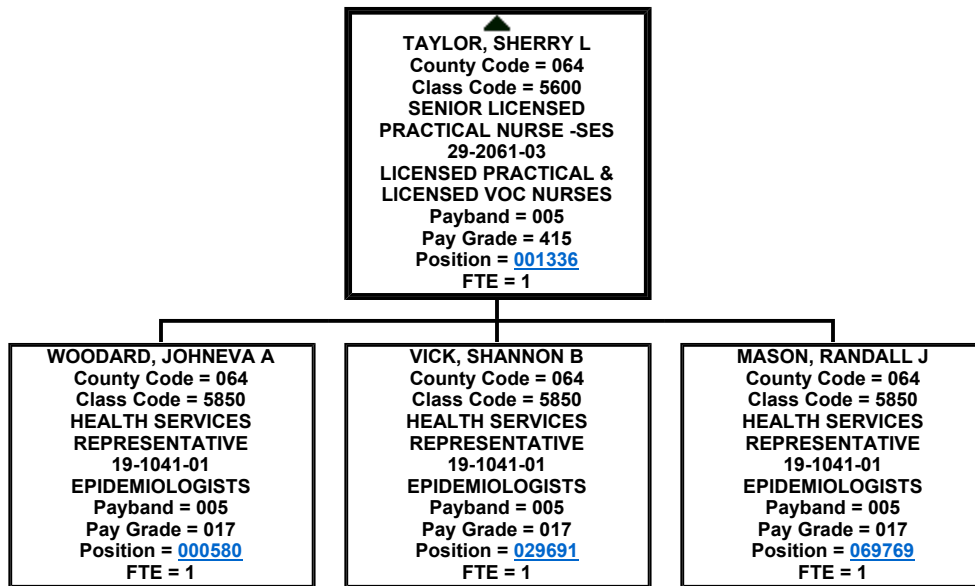














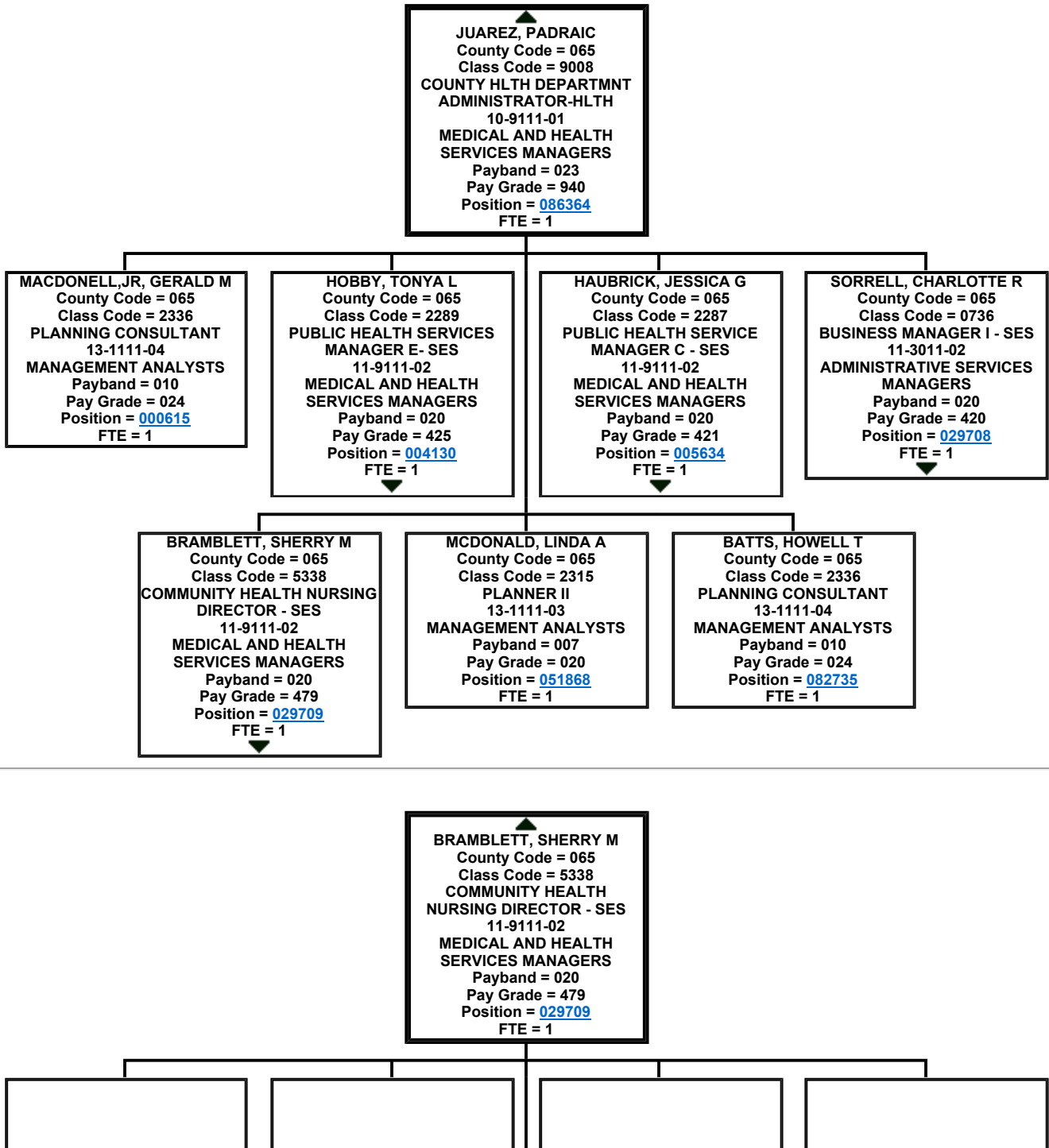


# Florida Department of Health

## CHD 65 - Wakulla County Health Department

Created: 9/14/2020 10:40:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



SWANSON, SUSAN  
 County Code = 065  
 Class Code = 5505  
 HEALTH SUPPORT AIDE  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 006  
 Position = [002671](#)  
 FTE = 1

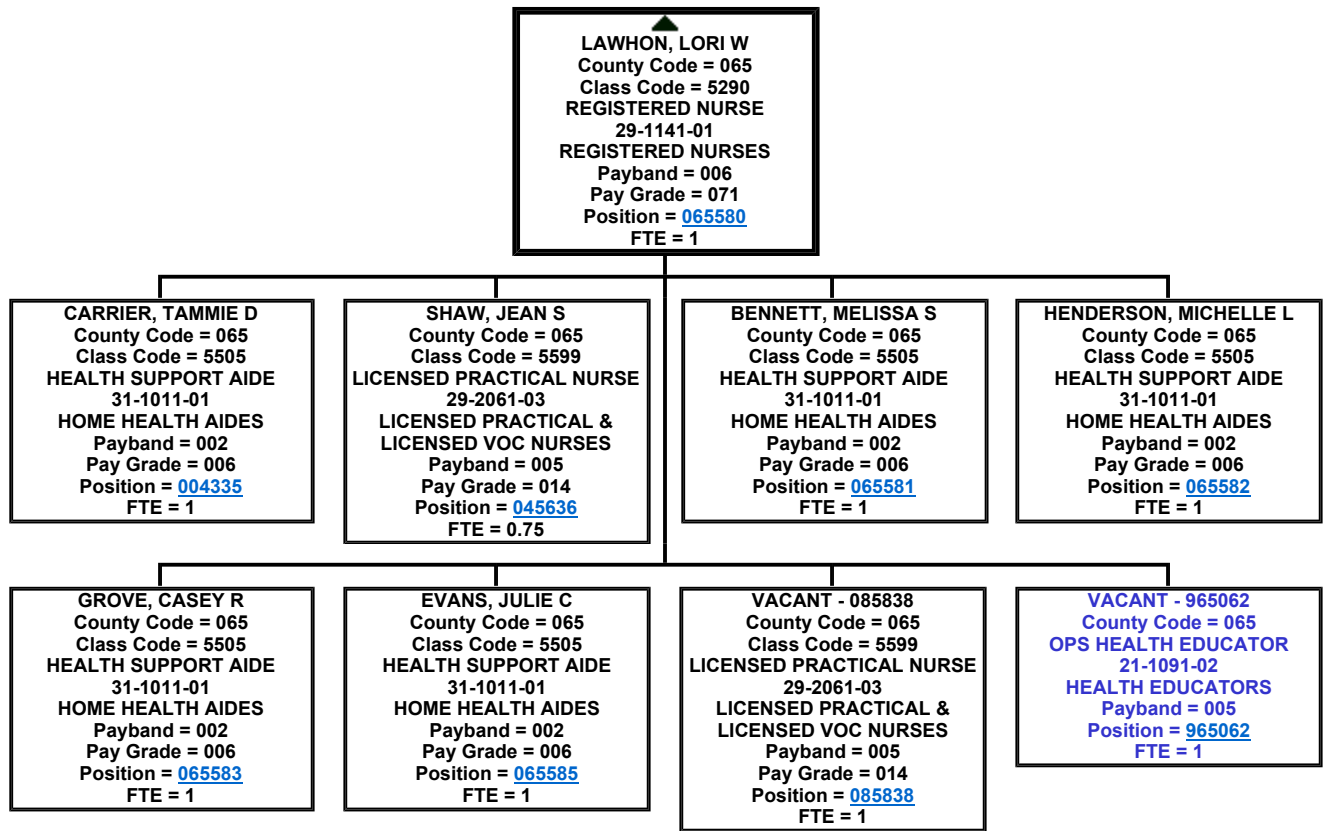
BRUCE, MILLIE  
 County Code = 065  
 Class Code = 5290  
 REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 071  
 Position = [004106](#)  
 FTE = 1

WHITTEN, KRIS M  
 County Code = 065  
 Class Code = 5600  
 SENIOR LICENSED PRACTICAL  
 NURSE  
 29-2061-03  
 LICENSED PRACTICAL &  
 LICENSED VOC NURSES  
 Payband = 005  
 Pay Grade = 015  
 Position = [036563](#)  
 FTE = 1

WESTBROOK, MARY  
 County Code = 065  
 Class Code = 5324  
 COMMUNITY HEALTH NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 072  
 Position = [043337](#)  
 FTE = 1

JOSEPH, ASHLEY T  
 County Code = 065  
 Class Code = 5036  
 BIOLOGICAL SCIENTIST IV  
 19-1029-03  
 BIOLOGICAL SCIENTISTS, ALL  
 OTHER  
 Payband = 009  
 Pay Grade = 025  
 Position = [061176](#)  
 FTE = 1

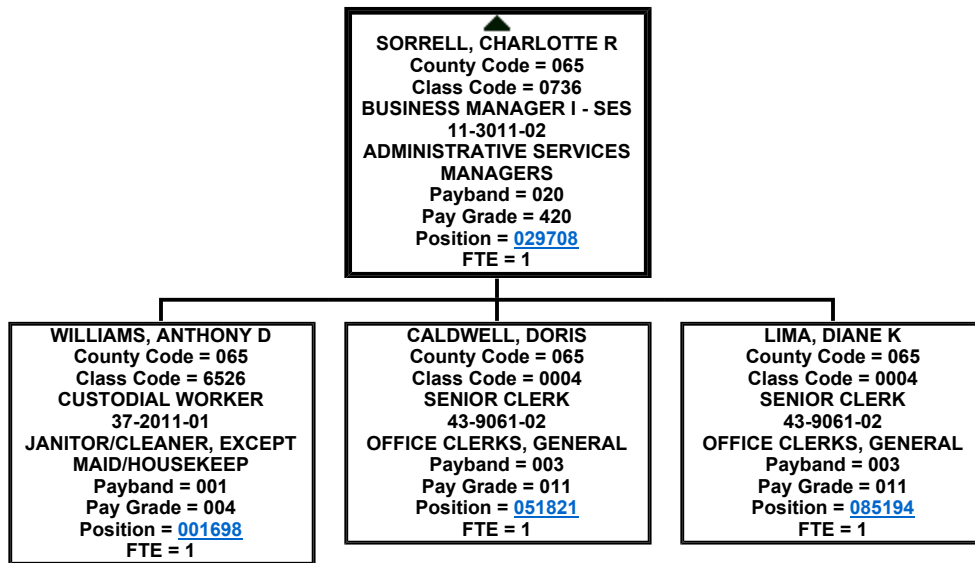
LAWHON, LORI W  
 County Code = 065  
 Class Code = 5290  
 REGISTERED NURSE  
 29-1141-01  
 REGISTERED NURSES  
 Payband = 006  
 Pay Grade = 071  
 Position = [065580](#)  
 FTE = 1

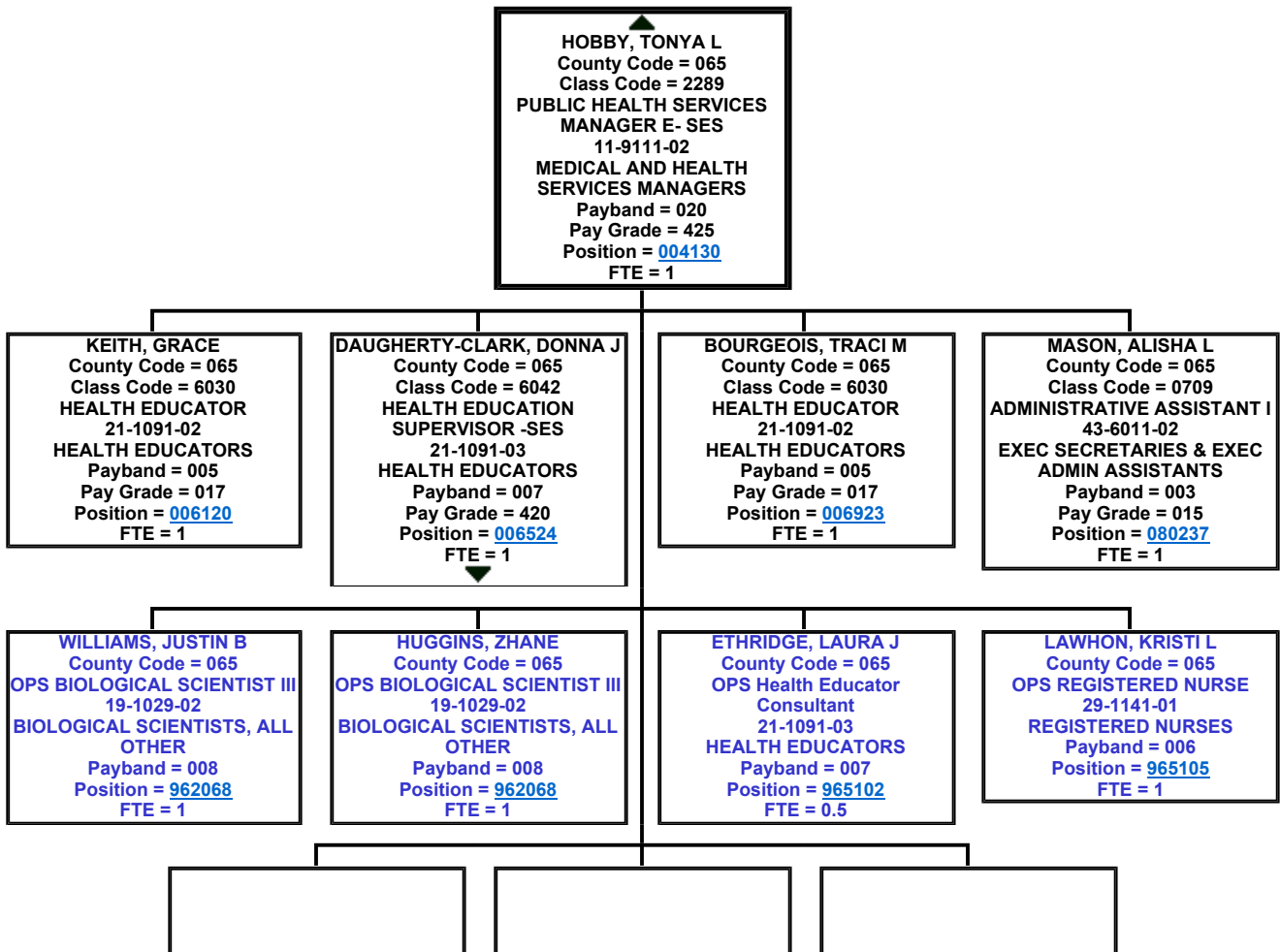
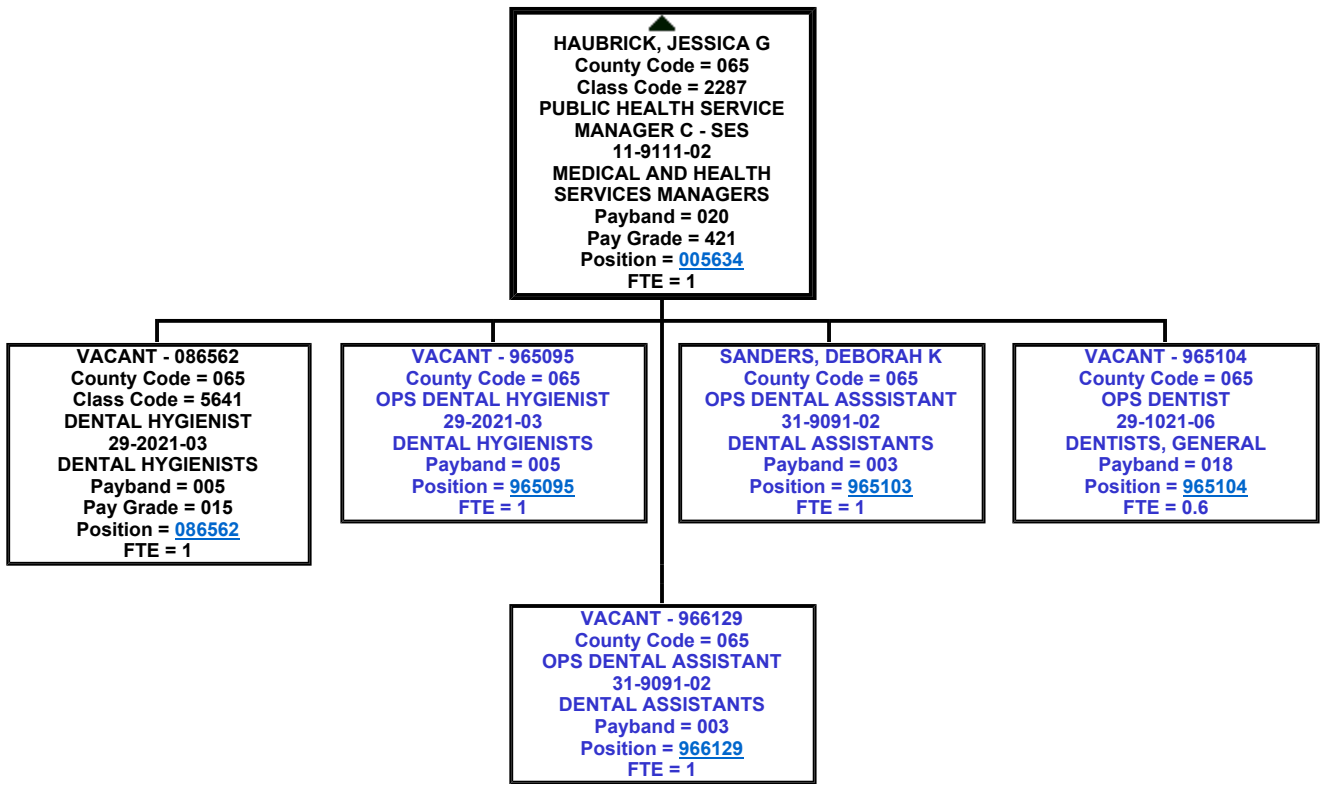


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Class Code = 5324  
COMMUNITY HEALTH NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 072  
Position = [043337](#)  
FTE = 1

MORSE, AMELIA L  
County Code = 065  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [006036](#)  
FTE = 0.8

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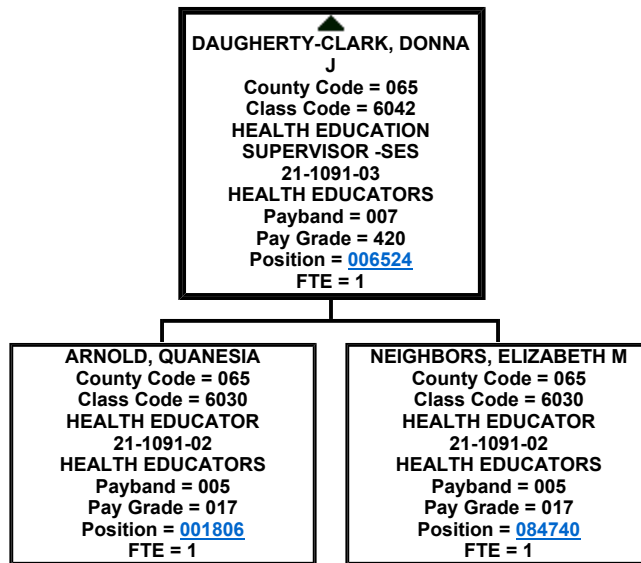
LEWIS, LAKECHIA  
County Code = 057  
OPS HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = 965106  
FTE = 1

EDWARDS, JOY  
County Code = 057  
OPS HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = 965106  
FTE = 1

FIELDS, MARIANA  
County Code = 057  
OPS HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = 965106  
FTE = 1

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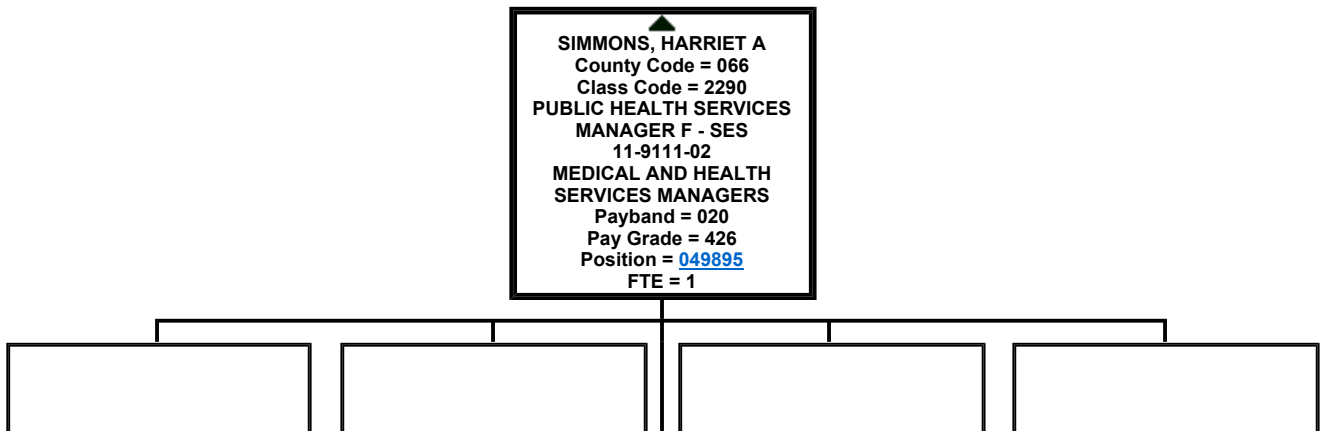
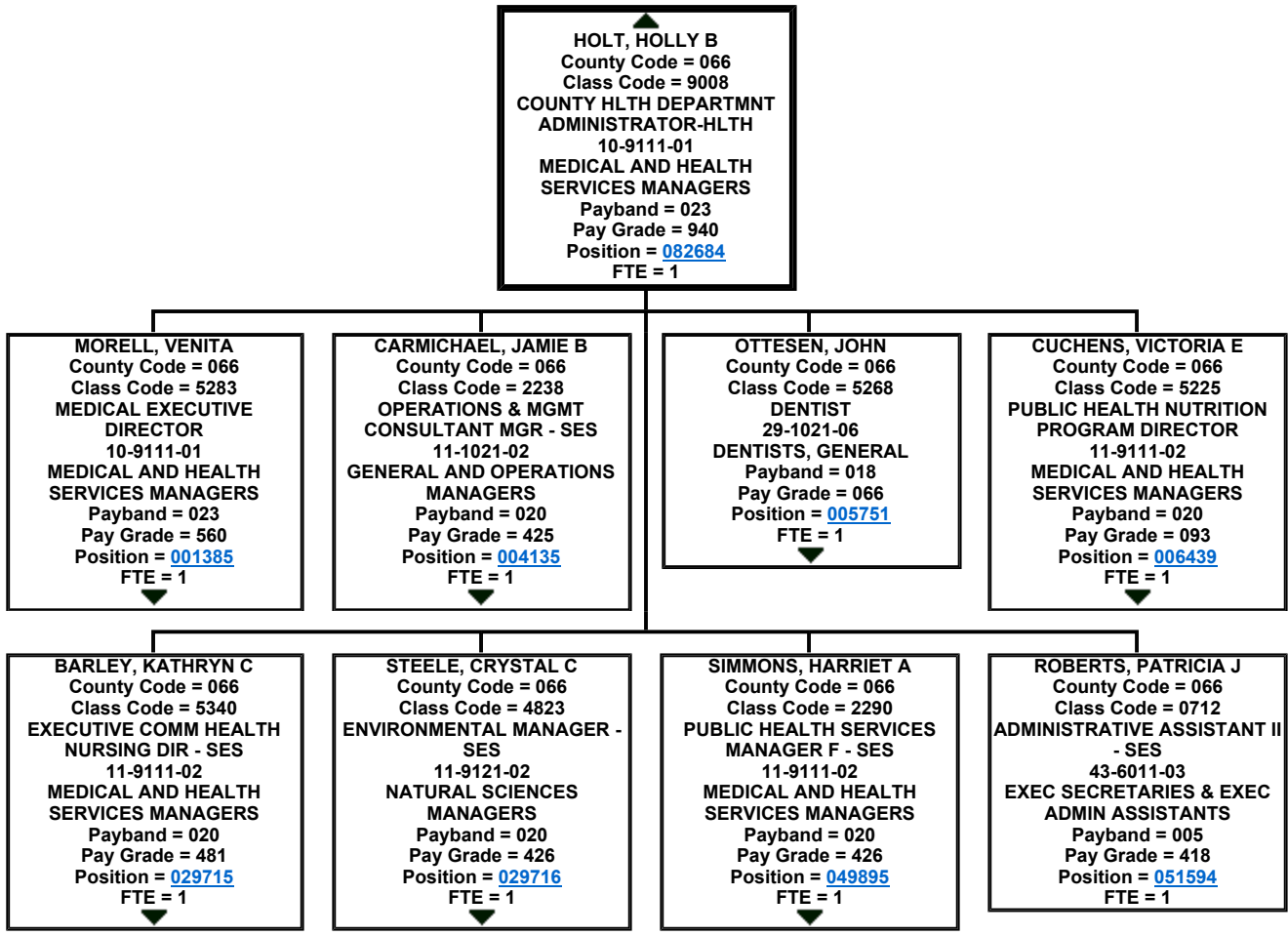


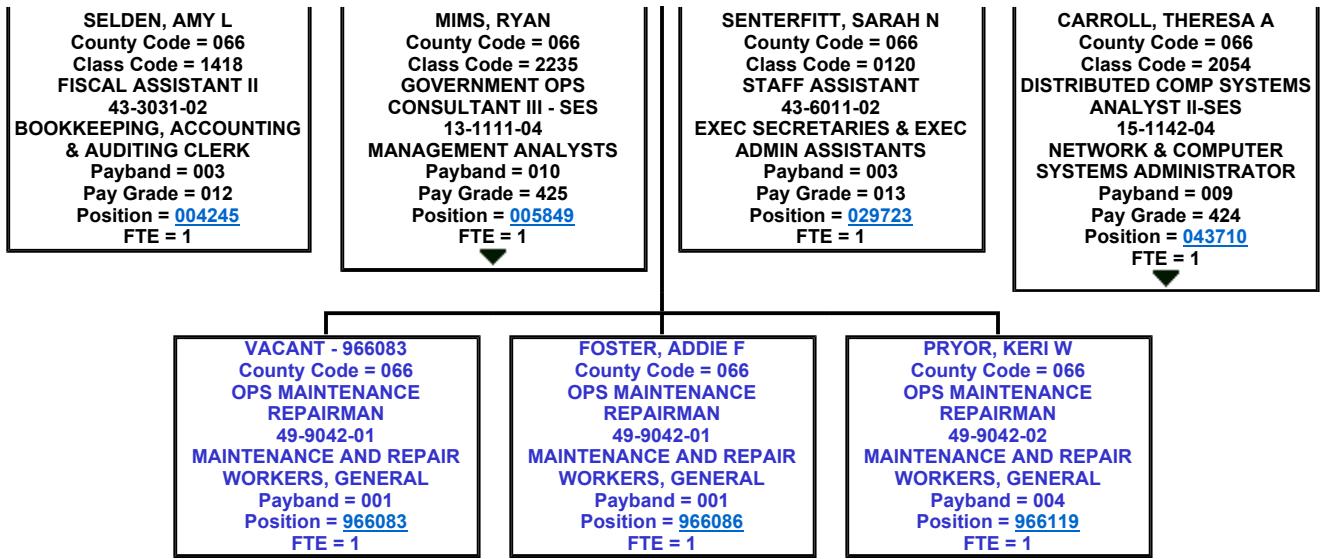
# Florida Department of Health

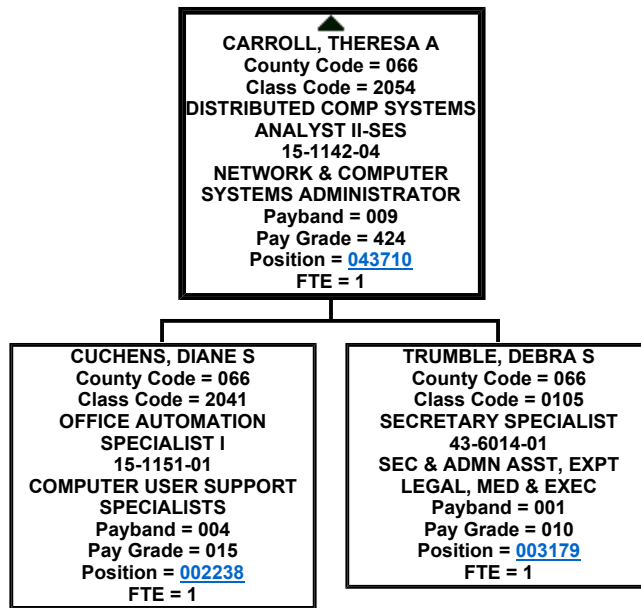
## CHD 66 - Walton County Health Department

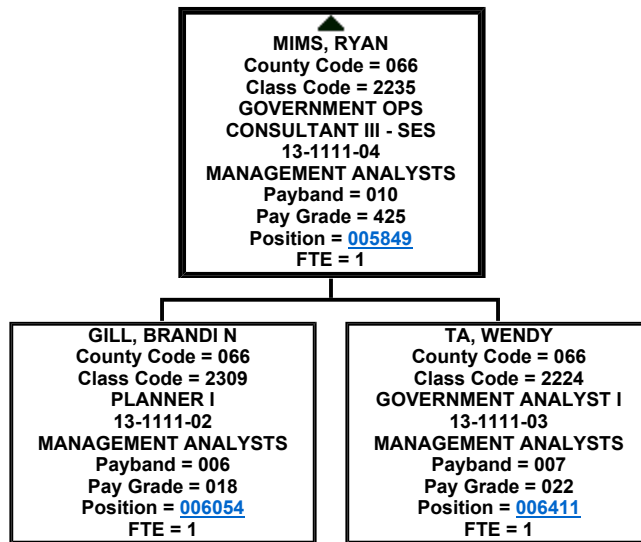
Created: 9/14/2020 10:40:00 AM

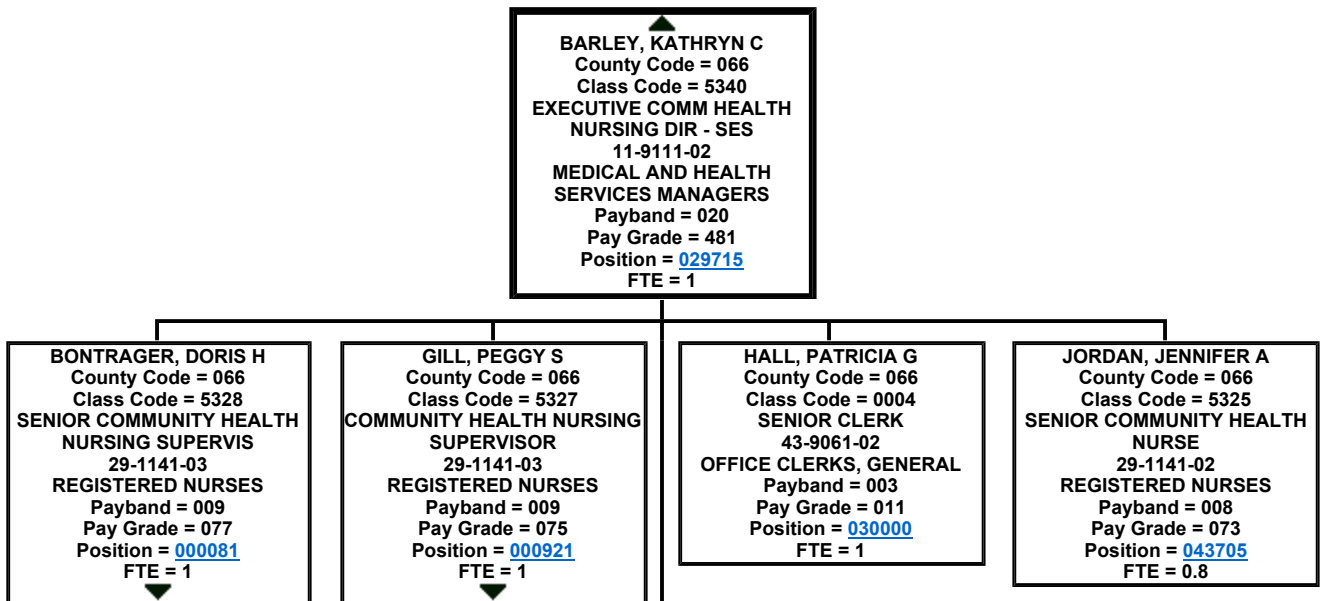
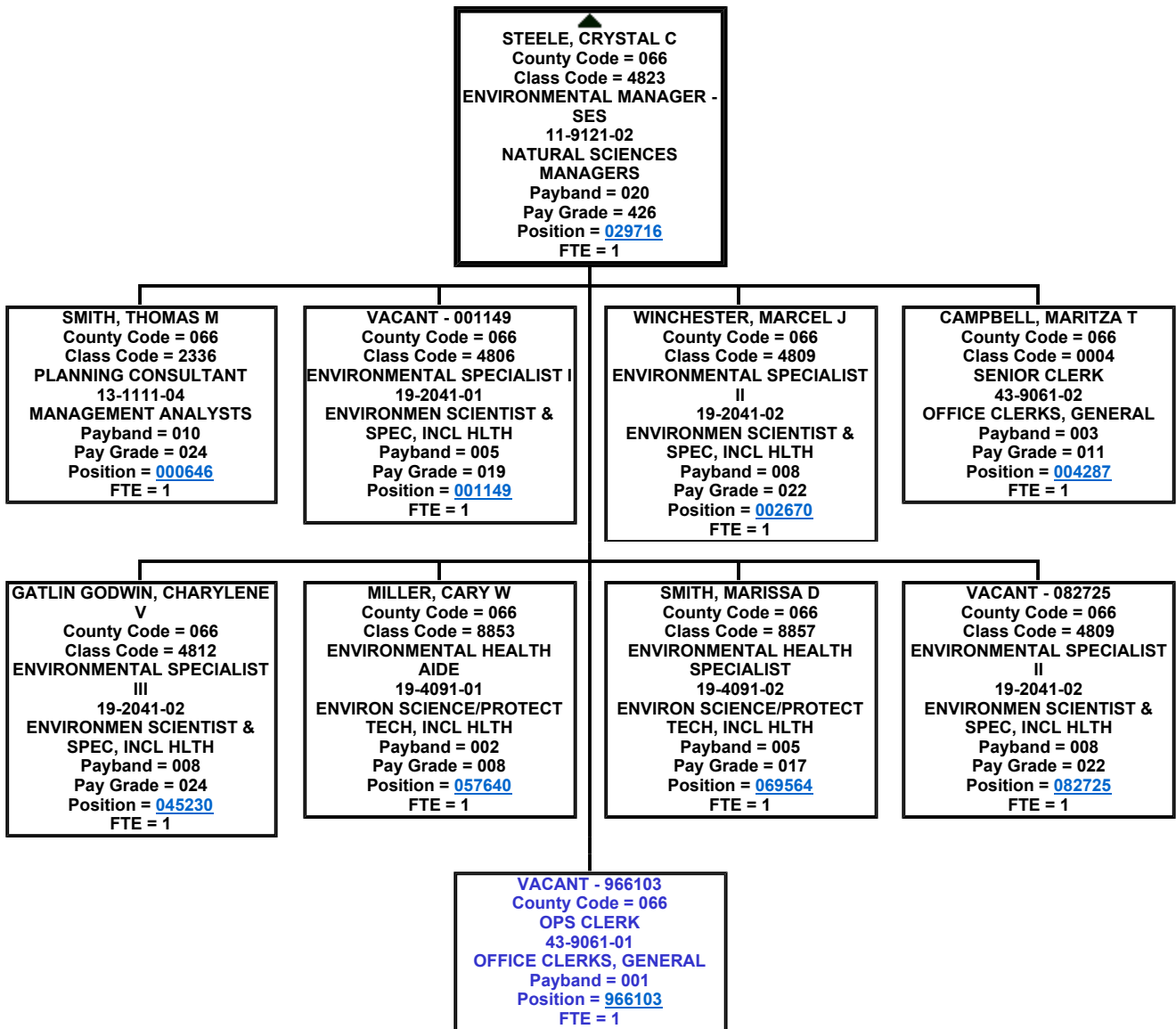
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

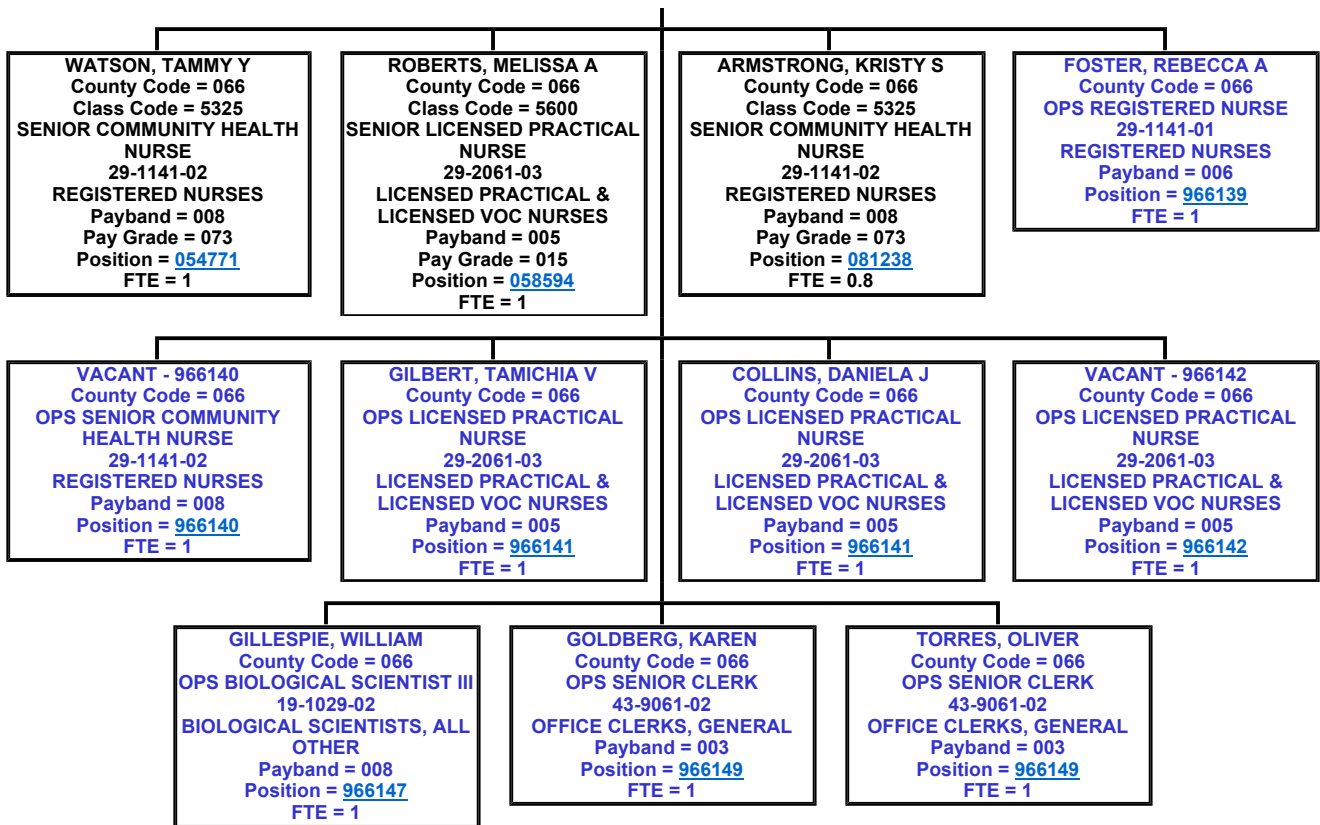










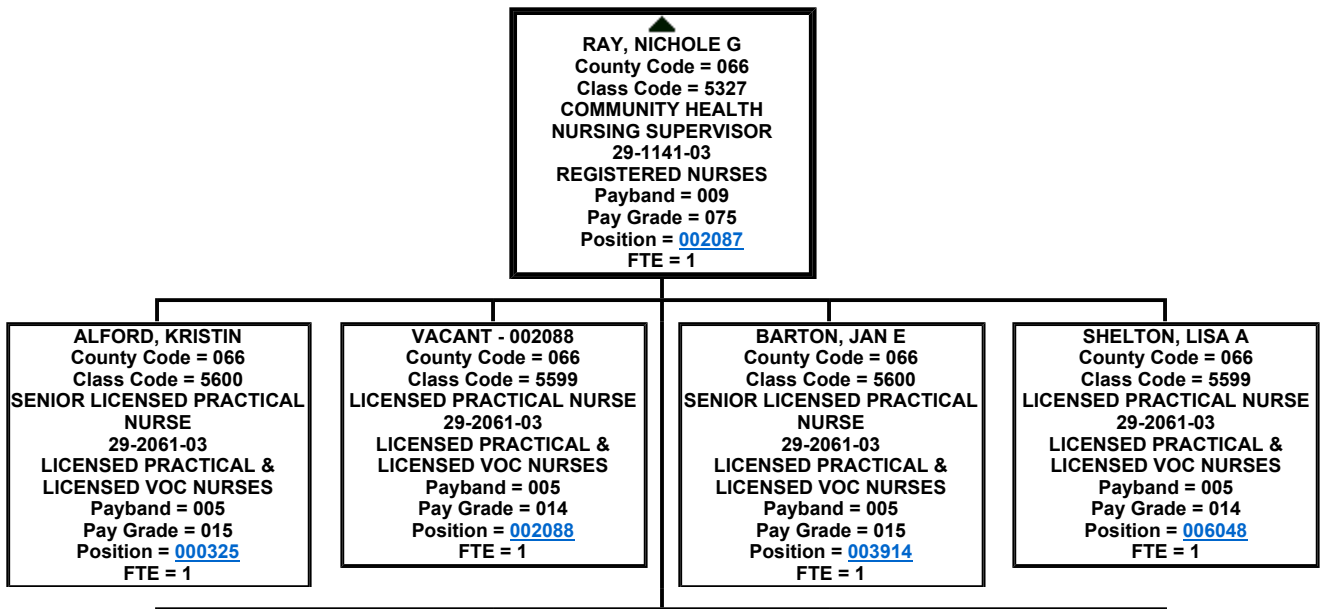
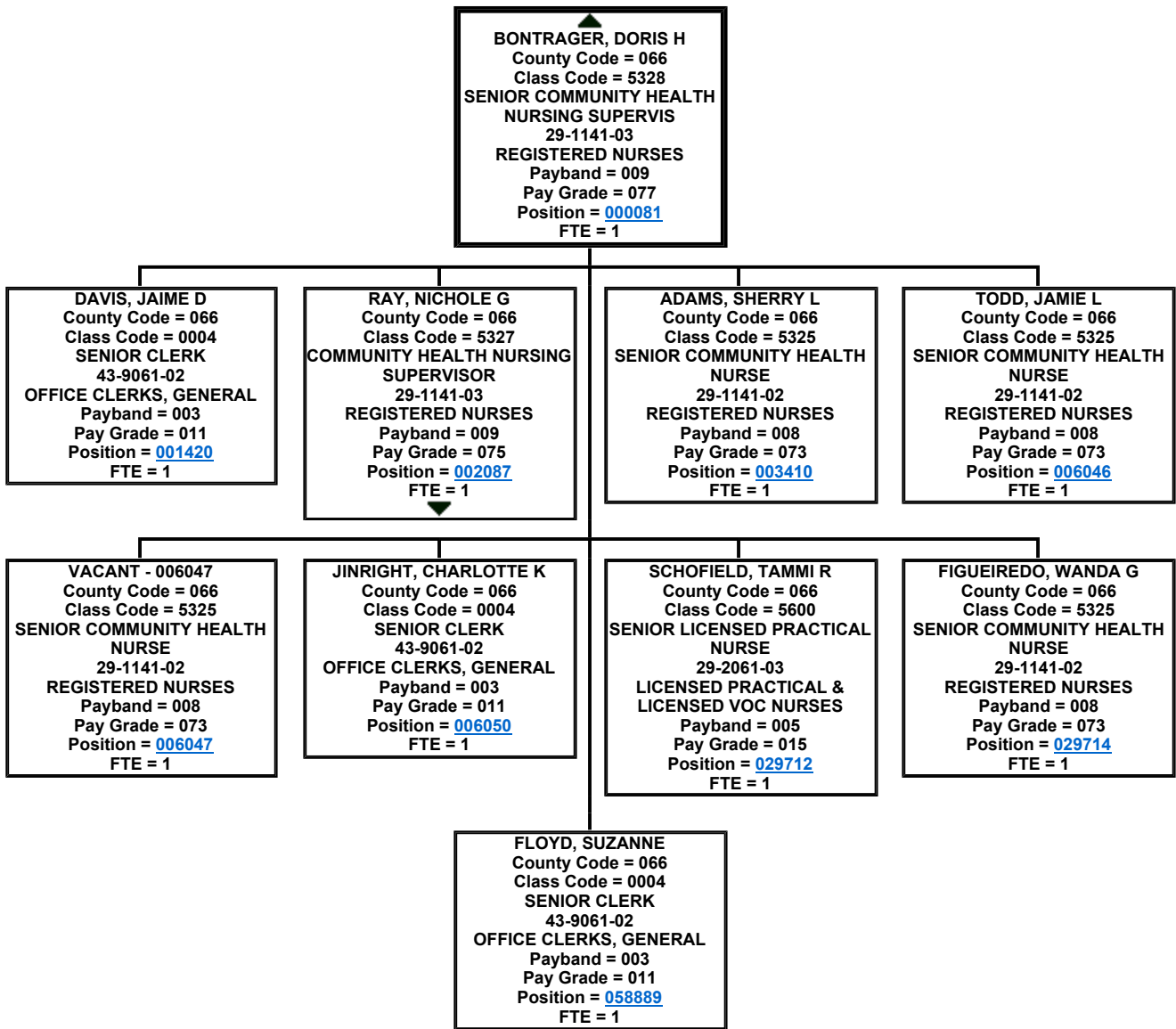


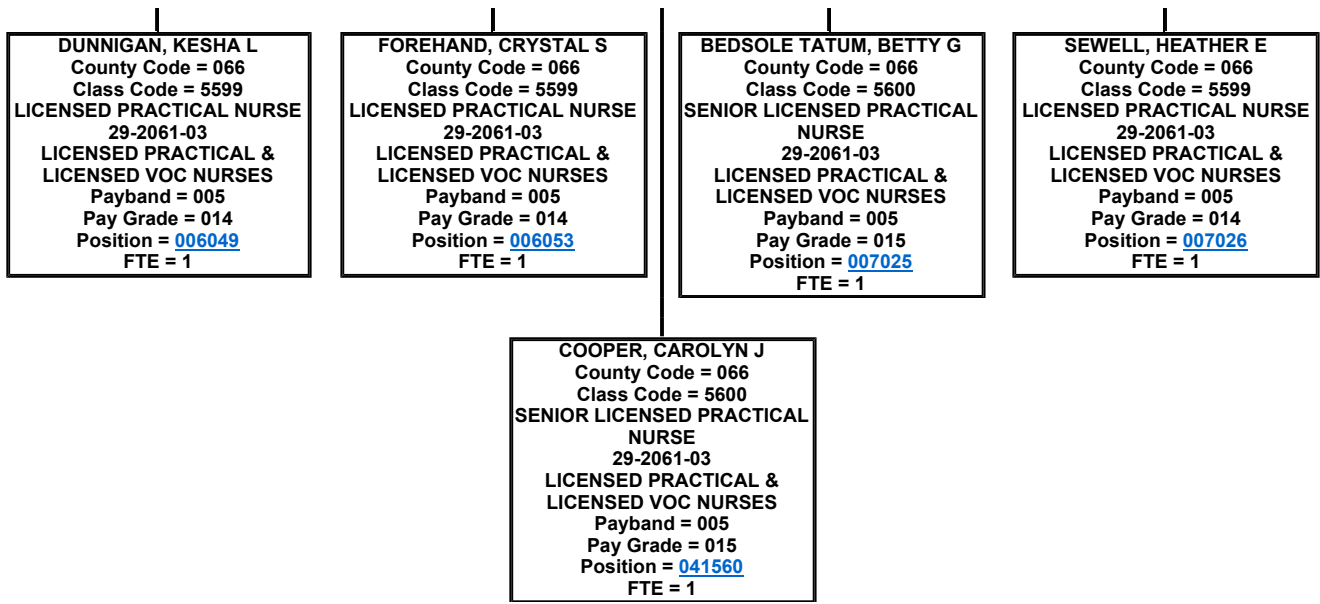


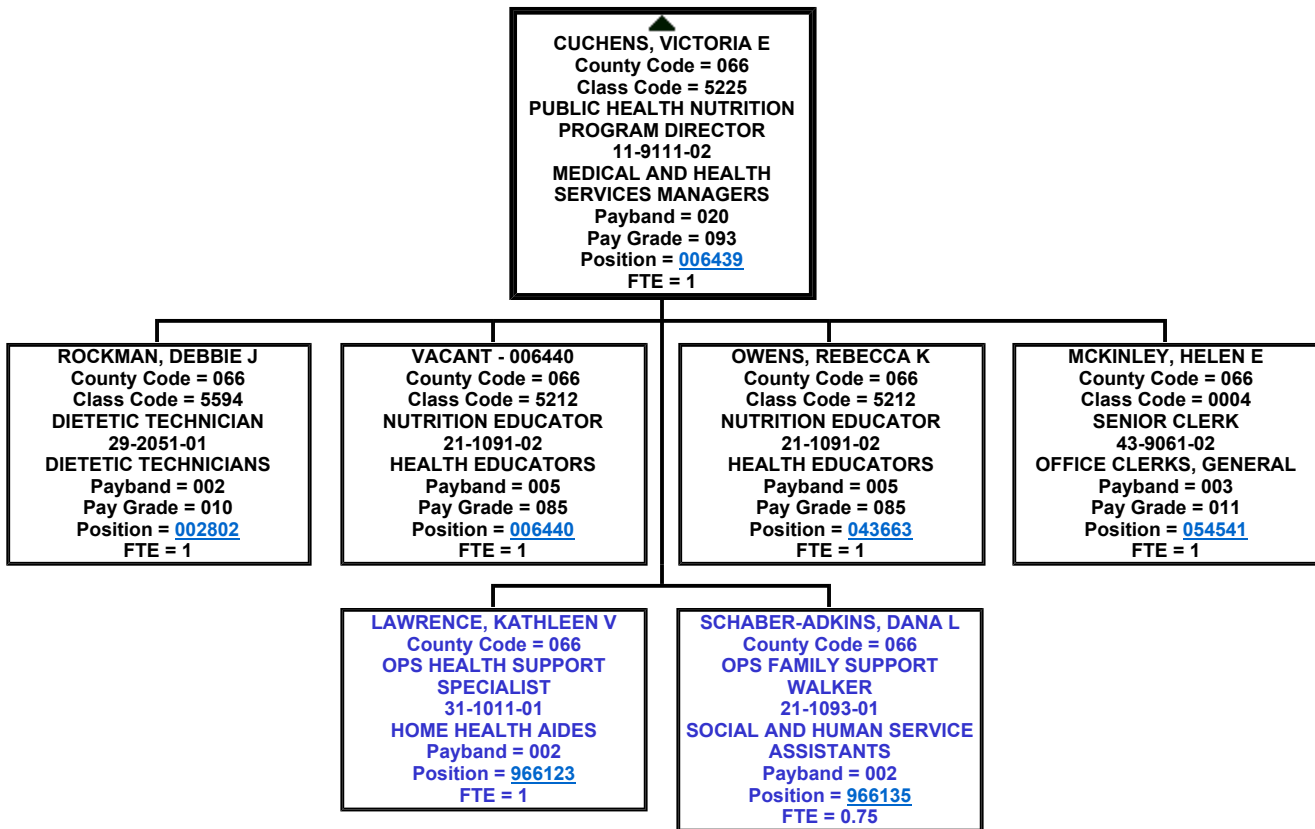
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GILL, PEGGY S  
County Code = 066  
Class Code = 5327  
COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [000921](#)  
FTE = 1

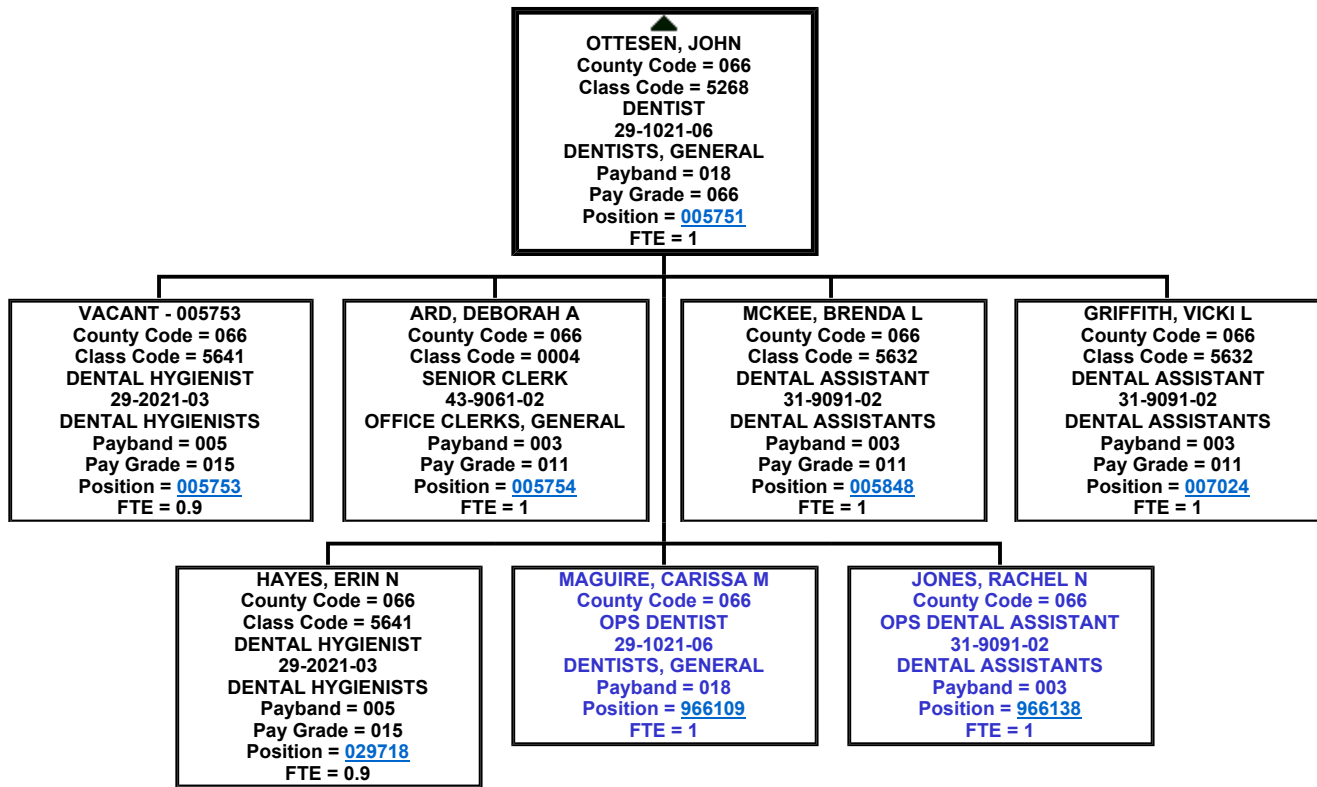
COX, ROSEMARY  
County Code = 066  
Class Code = 5953  
SOCIAL SERVICES  
COUNSELOR  
21-1019-03  
COUNSELORS, ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [085328](#)  
FTE = 1

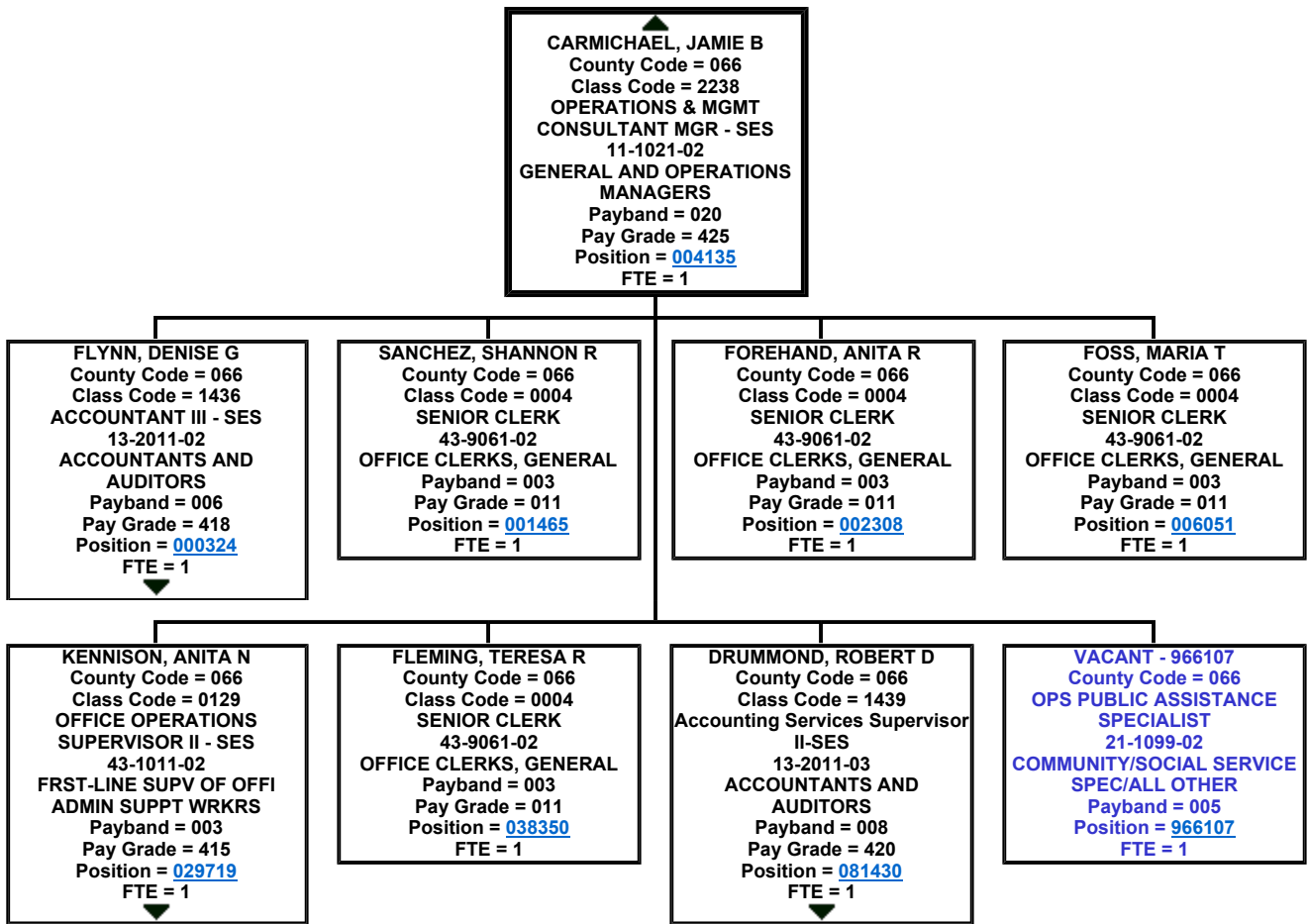
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**DRUMMOND, ROBERT D**  
 County Code = 066  
 Class Code = 1439  
 Accounting Services  
 Supervisor II-SES  
 13-2011-03  
**ACCOUNTANTS AND  
AUDITORS**  
 Payband = 008  
 Pay Grade = 420  
 Position = [081430](#)  
 FTE = 1

**CHRISHON, VALERIE R**  
 County Code = 066  
 Class Code = 1436  
**ACCOUNTANT III**  
 13-2011-02  
**ACCOUNTANTS AND  
AUDITORS**  
 Payband = 006  
 Pay Grade = 018  
 Position = [045292](#)  
 FTE = 1

**PARIDON, TAMMY M**  
 County Code = 066  
 Class Code = 2209  
**OPERATIONS ANALYST I**  
 13-1111-02  
**MANAGEMENT ANALYSTS**  
 Payband = 006  
 Pay Grade = 017  
 Position = [057581](#)  
 FTE = 1

**KENNISON, ANITA N**  
 County Code = 066  
 Class Code = 0129  
**OFFICE OPERATIONS  
SUPERVISOR II - SES**  
 43-1011-02  
**FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS**  
 Payband = 003  
 Pay Grade = 415  
 Position = [029719](#)  
 FTE = 1

**VACANT - 003826**  
 County Code = 066  
 Class Code = 3334  
**INTERVIEWING CLERK**  
 43-4061-01  
**ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS**  
 Payband = 001  
 Pay Grade = 010  
 Position = [003826](#)  
 FTE = 1

**SHIDER, TITIYANA A**  
 County Code = 066  
 Class Code = 3334  
**INTERVIEWING CLERK**  
 43-4061-01  
**ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS**  
 Payband = 001  
 Pay Grade = 010  
 Position = [005752](#)  
 FTE = 1

**TRUESDALE, AMY W**  
 County Code = 066  
 Class Code = 3334  
**INTERVIEWING CLERK**  
 43-4061-01  
**ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS**  
 Payband = 001  
 Pay Grade = 010  
 Position = [045550](#)  
 FTE = 1

**PERMENTER, KIMBERLY D**  
 County Code = 066  
 Class Code = 0004  
**SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Pay Grade = 011  
 Position = [058940](#)  
 FTE = 1

**VACANT - 068637**  
 County Code = 066  
 Class Code = 3334  
**INTERVIEWING CLERK**  
 43-4061-01  
**ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS**  
 Payband = 001  
 Pay Grade = 010  
 Position = [068637](#)  
 FTE = 1

**VACANT - 966079**  
 County Code = 066  
**OPS INTERVIEWING CLERK**  
 43-4061-01  
**ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS**  
 Payband = 001  
 Position = [966079](#)  
 FTE = 1

**BRYAN, CRYSTAL S**  
 County Code = 066  
**OPS INTERVIEWING CLERK**  
 43-4061-01  
**ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS**  
 Payband = 001  
 Position = [966089](#)  
 FTE = 1

**KILPATRICK, WANDA J**  
 County Code = 066  
**OPS INTERVIEWING CLERK**  
 43-4061-01  
**ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS**  
 Payband = 001  
 Position = [966106](#)  
 FTE = 1

**KUHL, APRIL R**  
 County Code = 066  
**OPS INTERVIEWING CLERK**  
 43-4061-01  
**ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS**  
 Payband = 001  
 Position = [966110](#)  
 FTE = 1

**HALLEY, AMY M**  
 County Code = 066  
**OPS INTERVIEWING CLERK**  
 43-4061-01  
**ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS**  
 Payband = 001  
 Position = [966115](#)  
 FTE = 1

**VACANT - 966117**  
 County Code = 066  
**OPS INTERVIEWING CLERK**  
 43-4061-01  
**ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS**  
 Payband = 001  
 Position = [966117](#)  
 FTE = 1

**WALTERS, TABATHA**  
 County Code = 066  
**OPS INTERVIEWING CLERK**  
 43-4061-01  
**ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS**  
 Payband = 001  
 Position = [966143](#)  
 FTE = 1

DOSS, TONI T  
County Code = 066  
OPS INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Position = 966143  
FTE = 1

VILLANUEVA, EDITH F  
County Code = 066  
OPS INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Position = 966143  
FTE = 1

VACANT - 966144  
County Code = 066  
OPS INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Position = 966144  
FTE = 1

VACANT - 966145  
County Code = 066  
OPS INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Position = 966145  
FTE = 1

VACANT - 966146  
County Code = 066  
OPS INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Position = 966146  
FTE = 1



▲  
**FLYNN, DENISE G**  
 County Code = 066  
 Class Code = 1436  
**ACCOUNTANT III - SES**  
 13-2011-02  
**ACCOUNTANTS AND AUDITORS**  
 Payband = 006  
 Pay Grade = 418  
 Position = [000324](#)  
 FTE = 1

**BROXSON, RUBY A**  
 County Code = 066  
 Class Code = 1418  
**FISCAL ASSISTANT II**  
 43-3031-02  
**BOOKKEEPING, ACCOUNTING & AUDITING CLERK**  
 Payband = 003  
 Pay Grade = 012  
 Position = [007038](#)  
 FTE = 1

**BECK, DONNA M**  
 County Code = 066  
 Class Code = 1418  
**FISCAL ASSISTANT II**  
 43-3031-02  
**BOOKKEEPING, ACCOUNTING & AUDITING CLERK**  
 Payband = 003  
 Pay Grade = 012  
 Position = [045293](#)  
 FTE = 1

**THOMAS, TONYA**  
 County Code = 066  
 Class Code = 1418  
**FISCAL ASSISTANT II**  
 43-3031-02  
**BOOKKEEPING, ACCOUNTING & AUDITING CLERK**  
 Payband = 003  
 Pay Grade = 012  
 Position = [051046](#)  
 FTE = 1

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**MORELL, VENITA**  
 County Code = 066  
 Class Code = 5283  
**MEDICAL EXECUTIVE DIRECTOR**  
 10-9111-01  
**MEDICAL AND HEALTH SERVICES MANAGERS**  
 Payband = 023  
 Pay Grade = 560  
 Position = [001385](#)  
 FTE = 1

**NECAISE, WILLIAM D**  
 County Code = 066  
 Class Code = 5297  
**ADVANCED PRACTICE REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Pay Grade = 077  
 Position = [001464](#)  
 FTE = 1

**GULLORY, SHIRLEY D**  
 County Code = 066  
 Class Code = 5304  
**ADVANCED PRACTICE REGISTERED NURSE SPECI**  
 29-1171-04  
**NURSE PRACTITIONERS**  
 Payband = 010  
 Pay Grade = 078  
 Position = [001687](#)  
 FTE = 1  
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**PRITCHETT, SHANDRIKA V**  
 County Code = 066  
 Class Code = 5297  
**ADVANCED PRACTICE REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Pay Grade = 077  
 Position = [003146](#)  
 FTE = 1

**LAWRENCE, CAROLINE P**  
 County Code = 066  
 Class Code = 5297  
**ADVANCED PRACTICE REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Pay Grade = 077  
 Position = [006052](#)  
 FTE = 0.8

**LEITNER, TRACY D**  
 County Code = 066  
 Class Code = 2286  
**PUBLIC HEALTH SERVICES MANAGER B-SES**  
 11-9111-01  
**MEDICAL AND HEALTH SERVICES MANAGERS**  
 Payband = 019  
 Pay Grade = 423  
 Position = [029964](#)  
 FTE = 1  
 ▼

**DIXON, ELIZABETH M**  
 County Code = 066  
 Class Code = 5304  
**ADVANCED PRACTICE REGISTERED NURSE SPECI**  
 29-1171-04  
**NURSE PRACTITIONERS**  
 Payband = 010  
 Pay Grade = 078  
 Position = [031401](#)  
 FTE = 1

**SMITH, ERNESTINE**  
 County Code = 066  
**OPS ADVANCED PRACTICE REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Position = [966073](#)  
 FTE = 1

**VACANT - 966074**  
 County Code = 066  
**OPS ADVANCED PRACTICE REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Position = [966074](#)  
 FTE = 1

**FLETCHER, PATRICIA**  
 County Code = 066  
**OPS ADVANCED PRACTICE REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Position = [966094](#)  
 FTE = 1

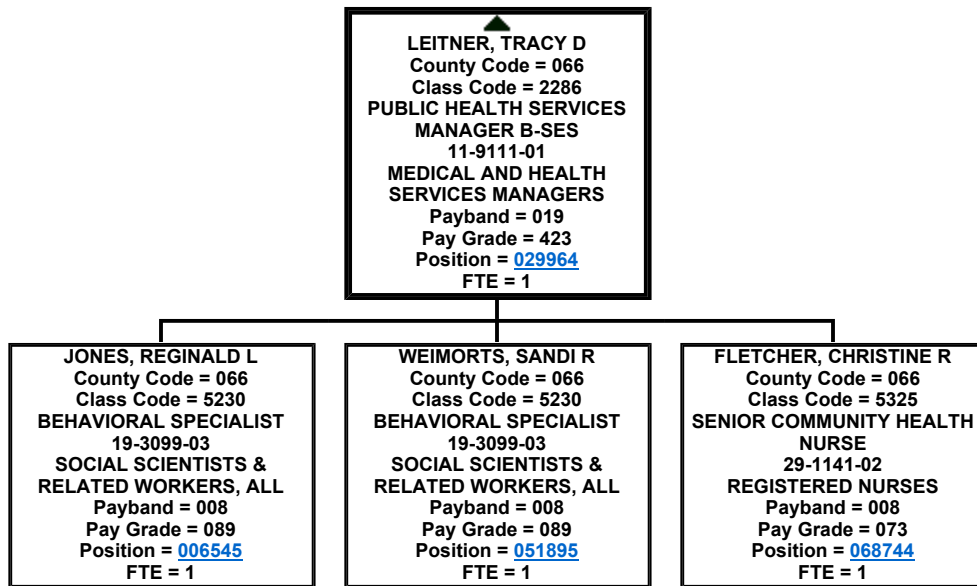
**MANESE, NOELLE K**  
 County Code = 066  
**OPS ADVANCED PRACTICE REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Position = [966116](#)  
 FTE = 1

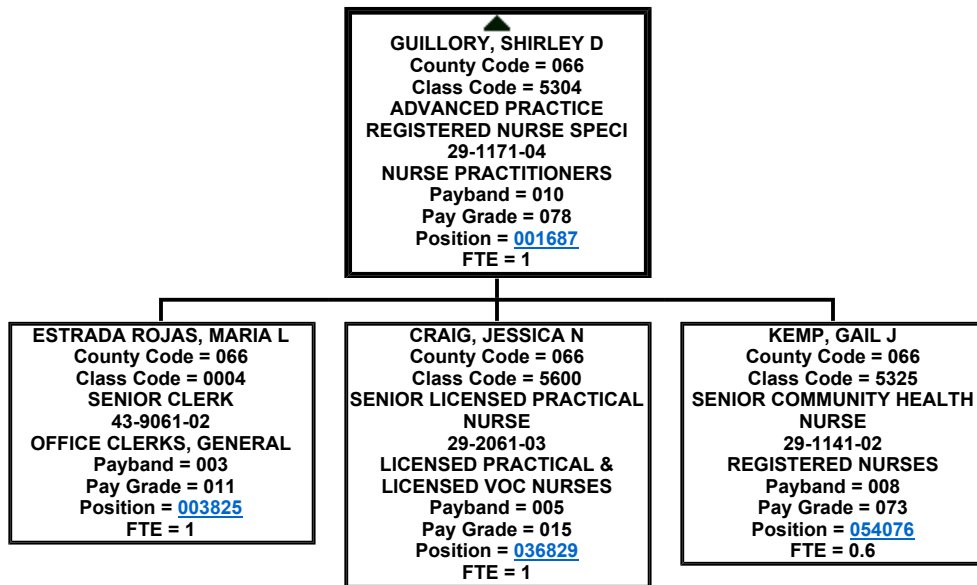
**VACANT - 966131**  
 County Code = 066  
**OPS PHYSICIAN**  
 29-1062-06  
**FAMILY AND GENERAL PRACTITIONERS**  
 Payband = 018  
 Position = [966131](#)  
 FTE = 1

**THURSBY, TRINA**  
 County Code = 066  
**OPS ADVANCED PRACTICE REGISTERED NURSE**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Position = [966136](#)  
 FTE = 0.2

VACANT - 966137  
County Code = 066  
OPS PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = 966137  
FTE = 0.1

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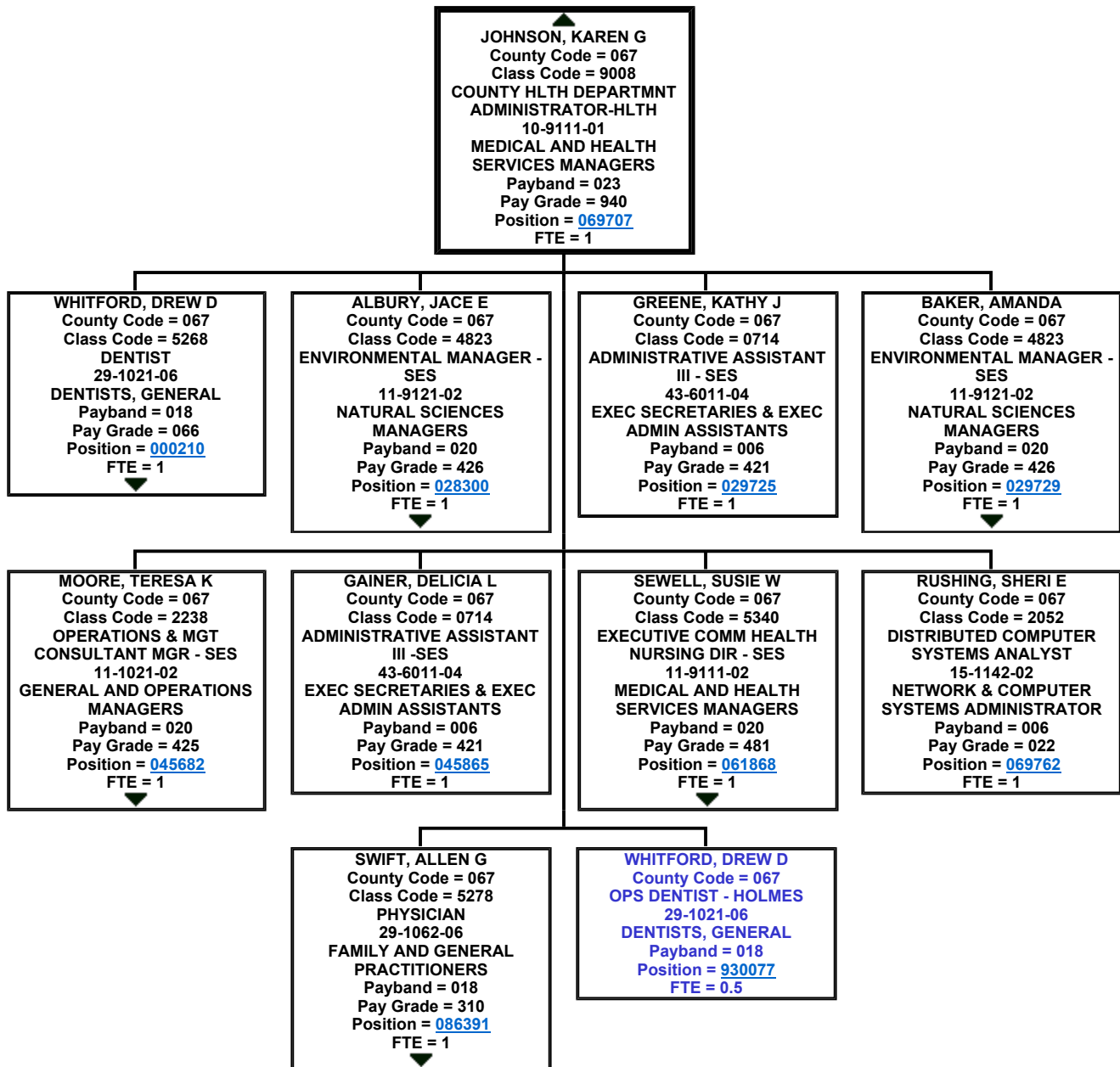


# Florida Department of Health

## CHD 67 - Washington County Health Department

Created: 9/14/2020 10:40:00 AM

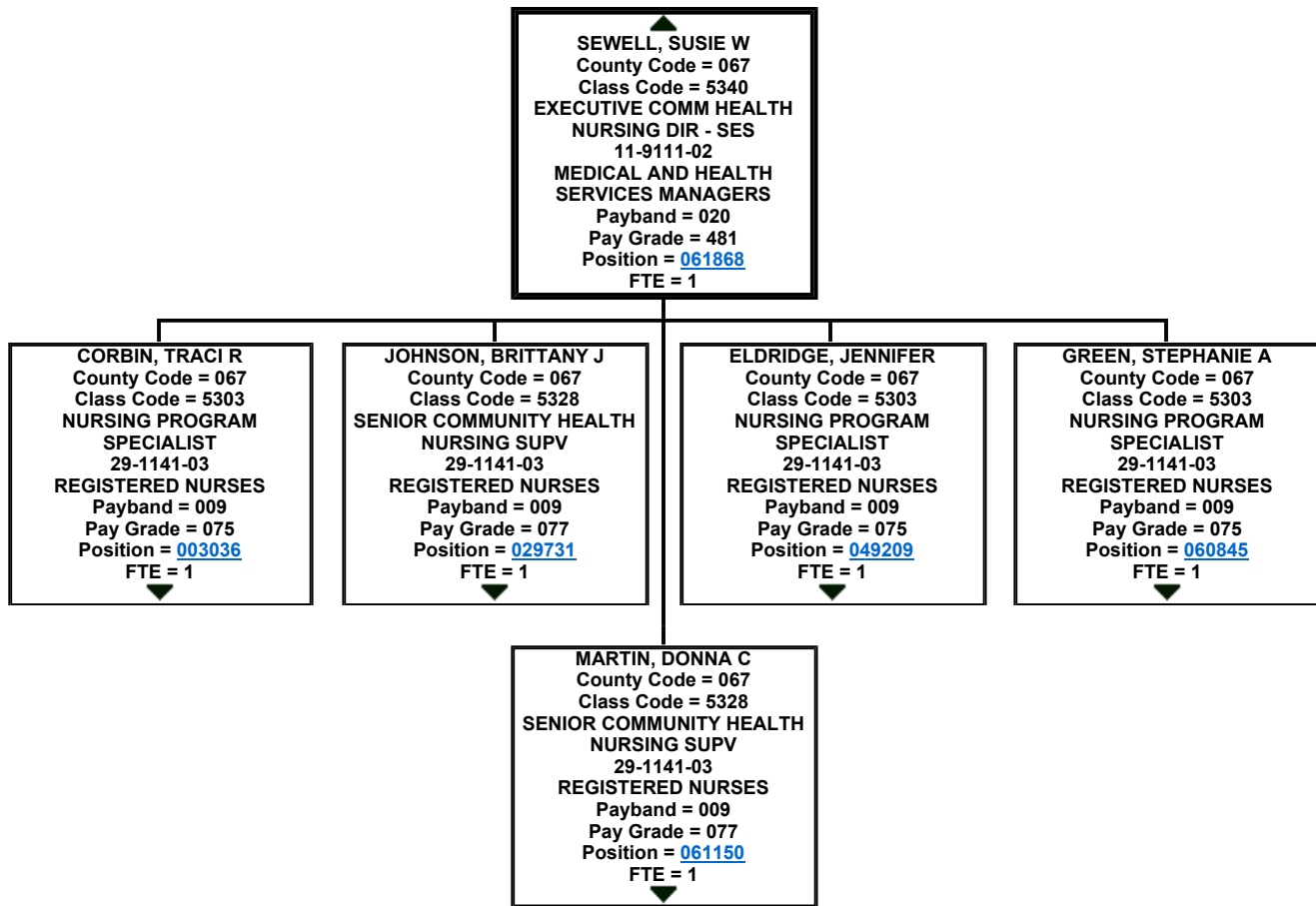
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



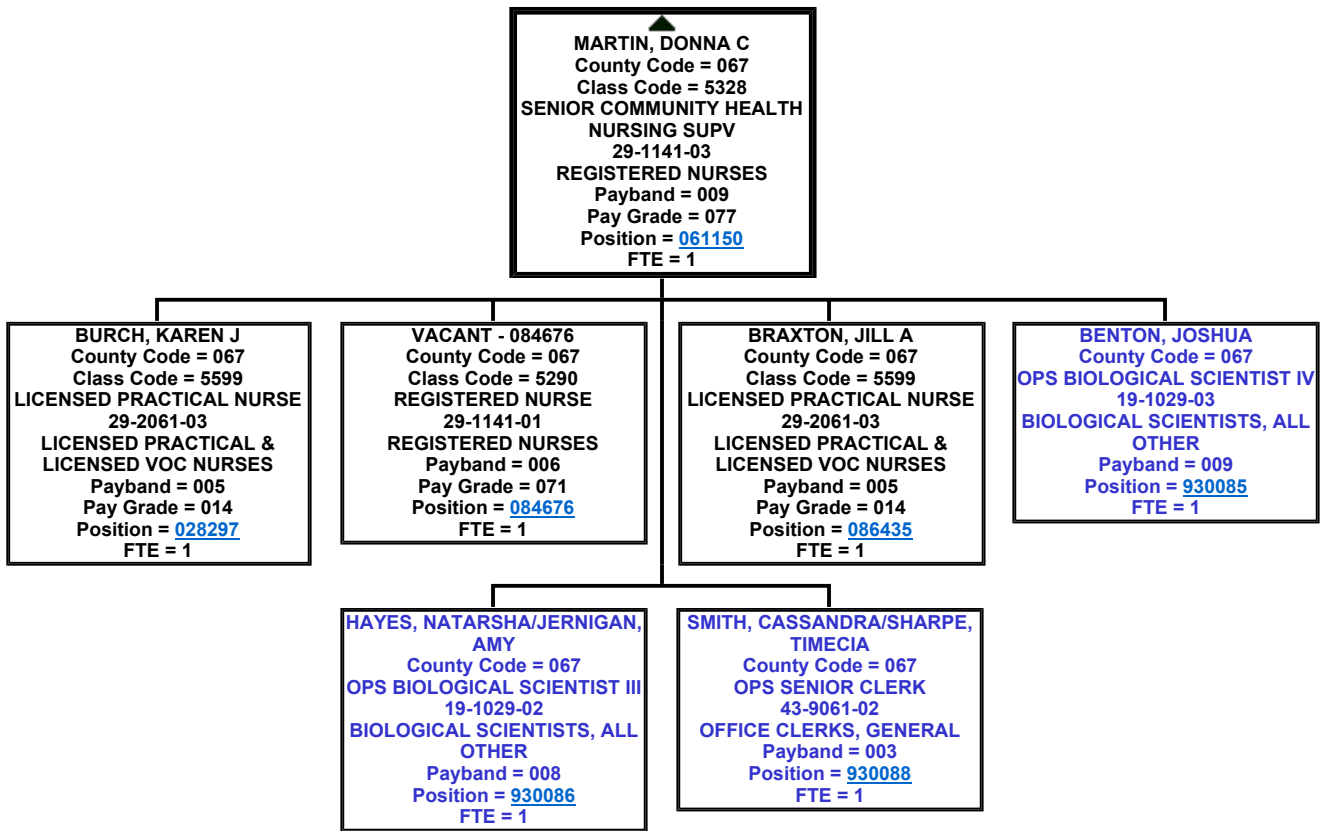
SWIFT, ALLEN G  
County Code = 067  
Class Code = 5278  
PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Pay Grade = 310  
Position = [086391](#)  
FTE = 1

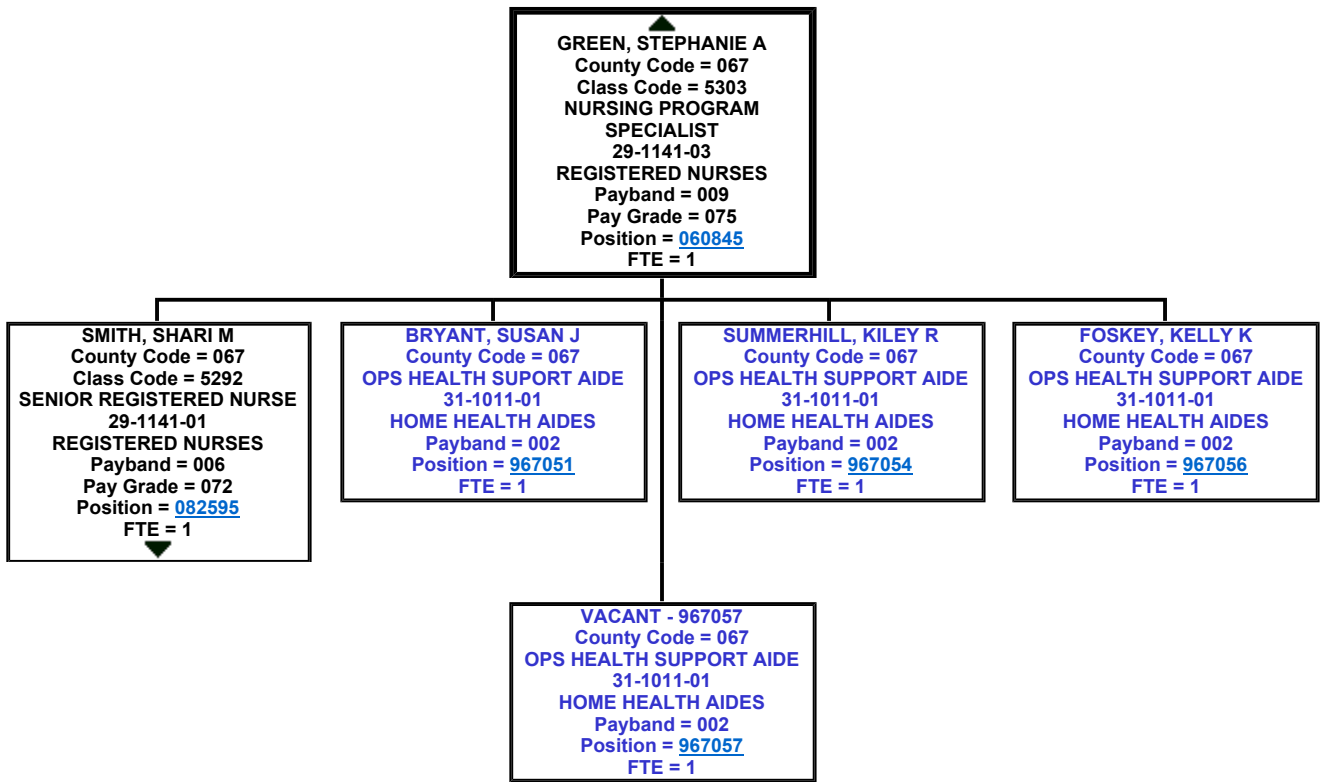
TICE, JULIA N  
County Code = 067  
Class Code = 5297  
ADVANCED PRACTICE  
REGISTERED NURSE  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Pay Grade = 077  
Position = [004902](#)  
FTE = 1

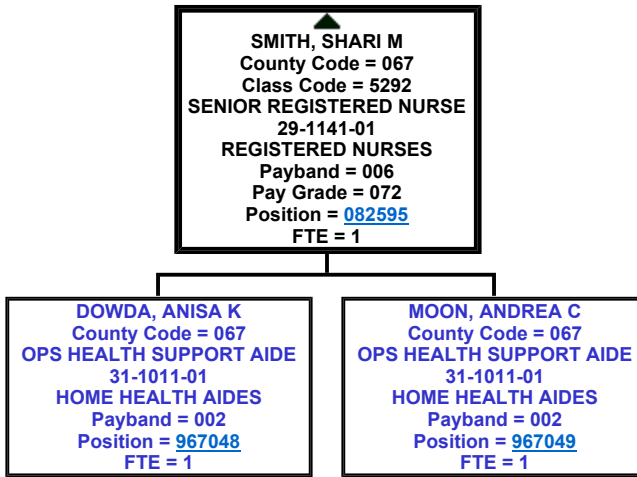
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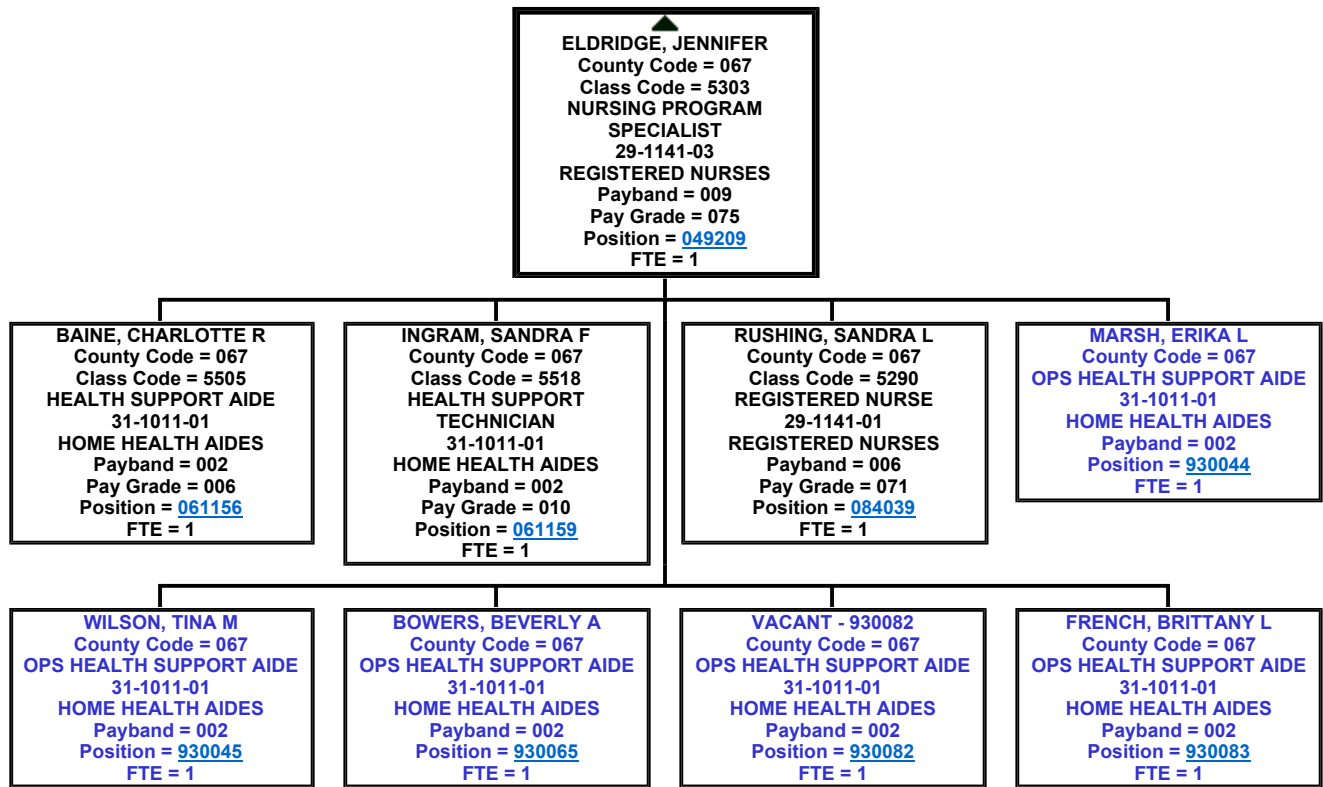


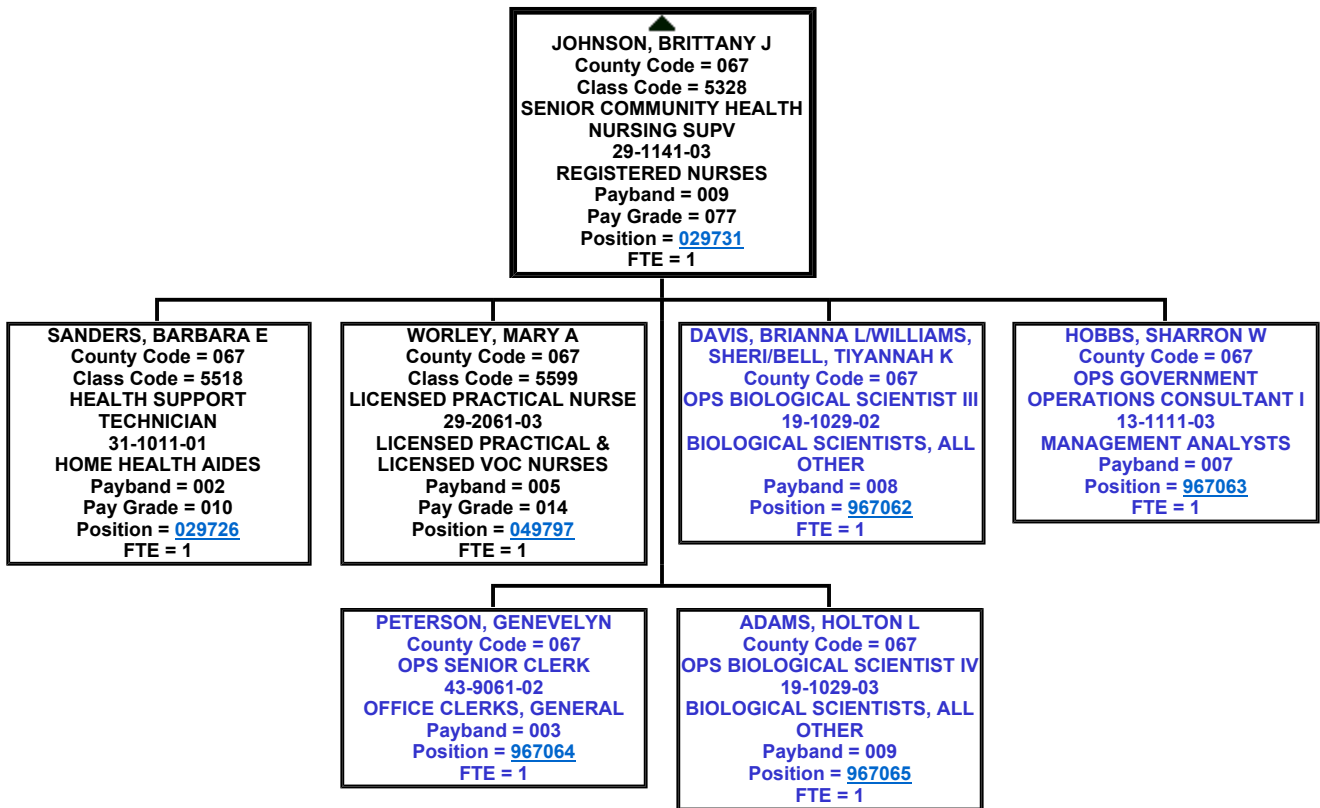


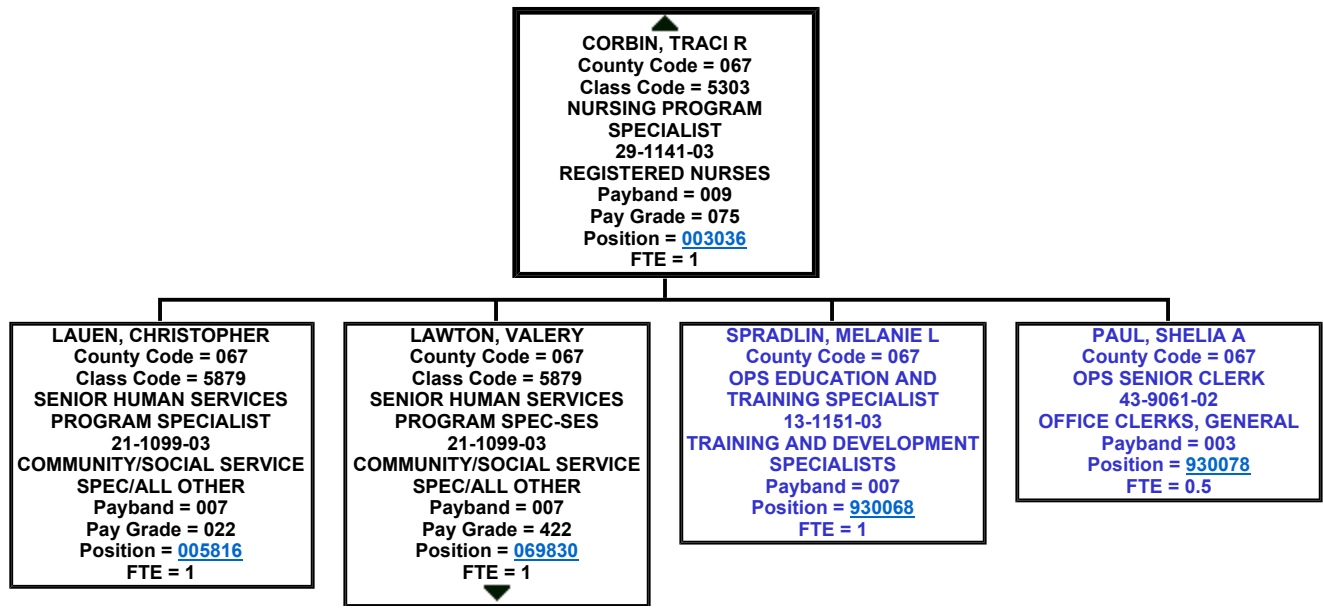


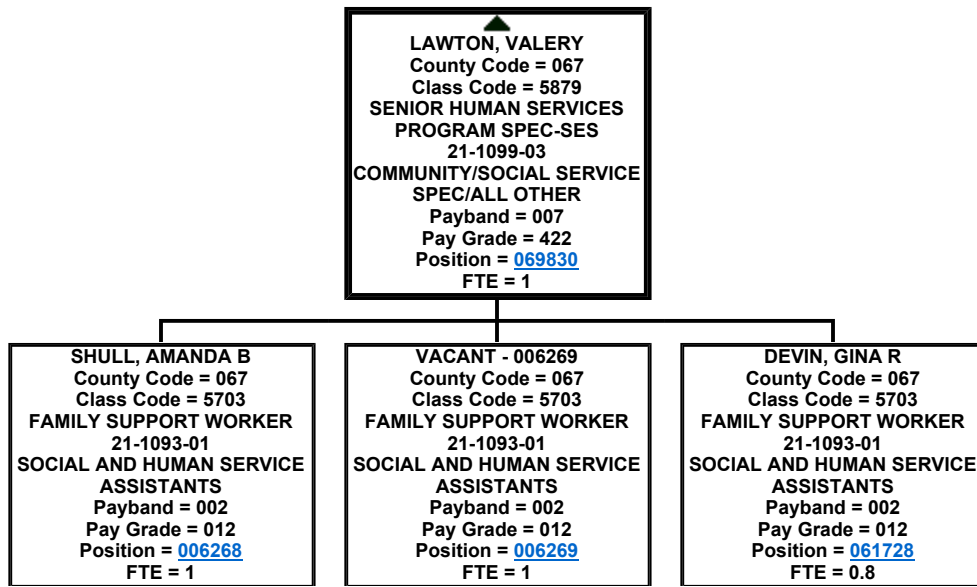


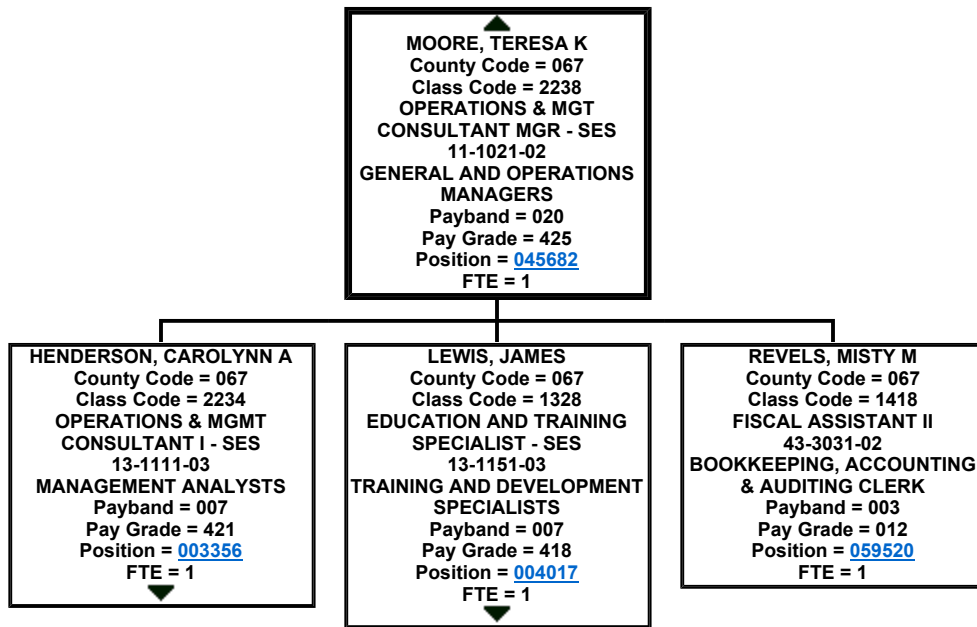




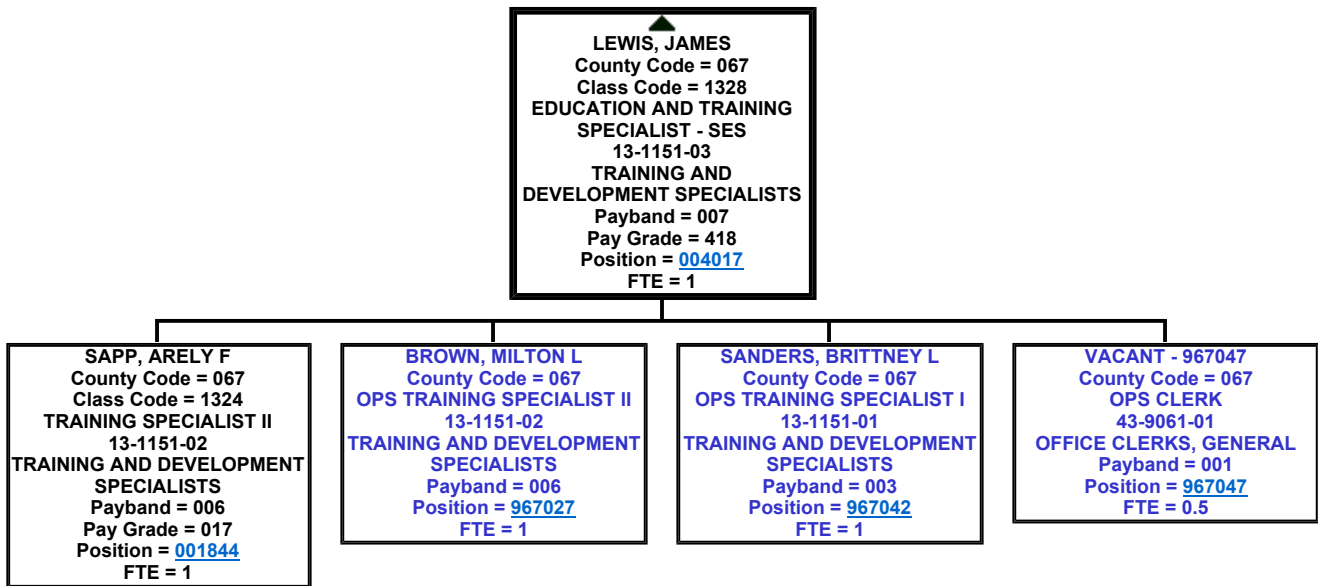


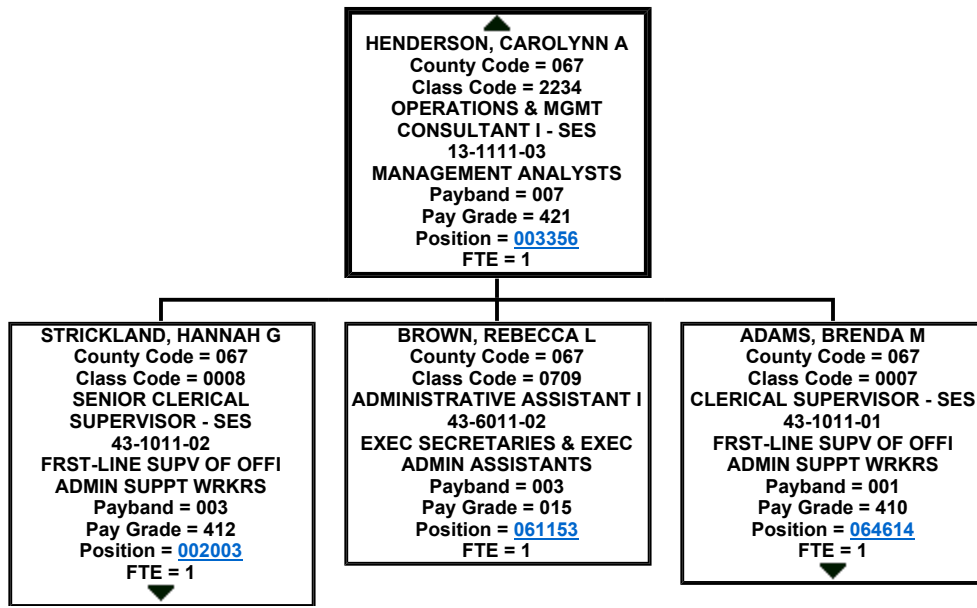


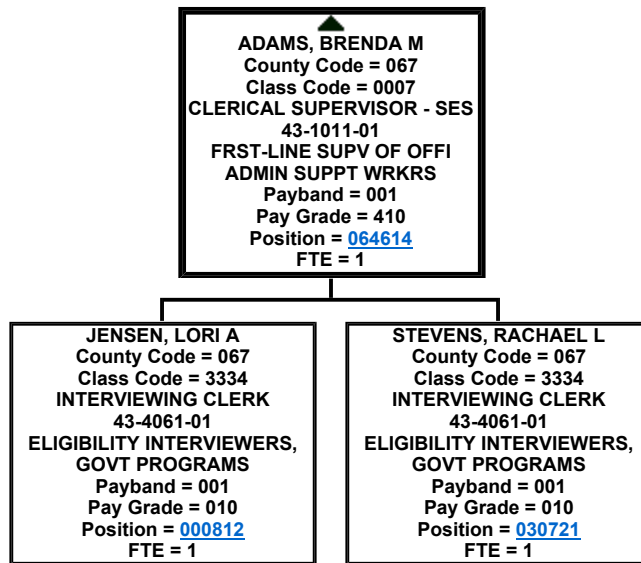


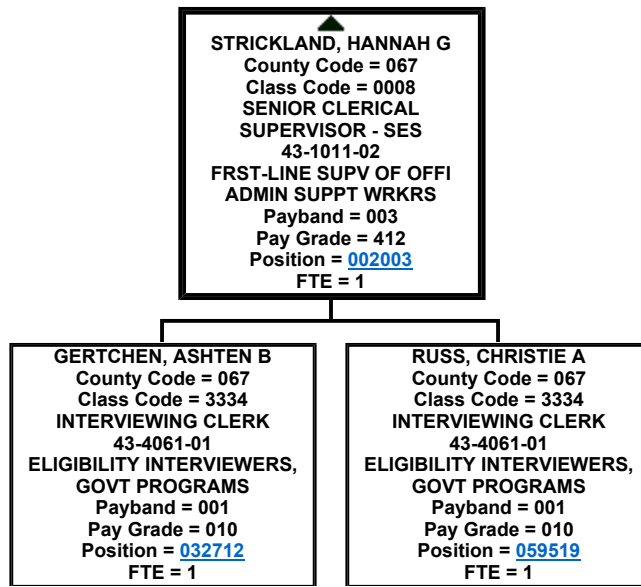


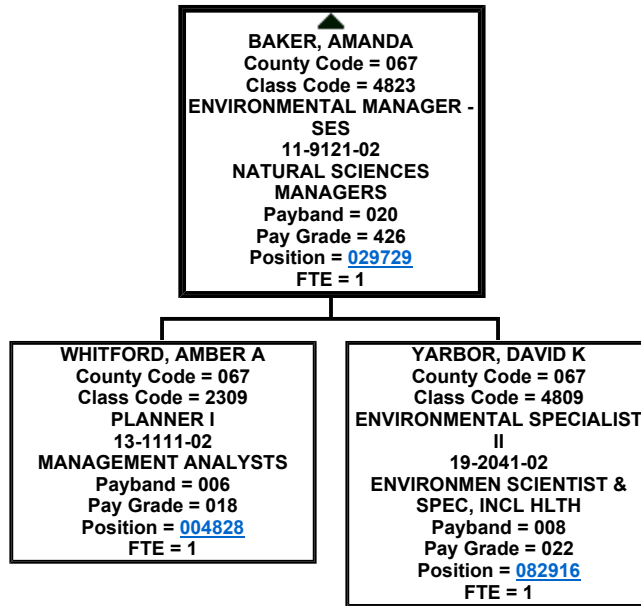


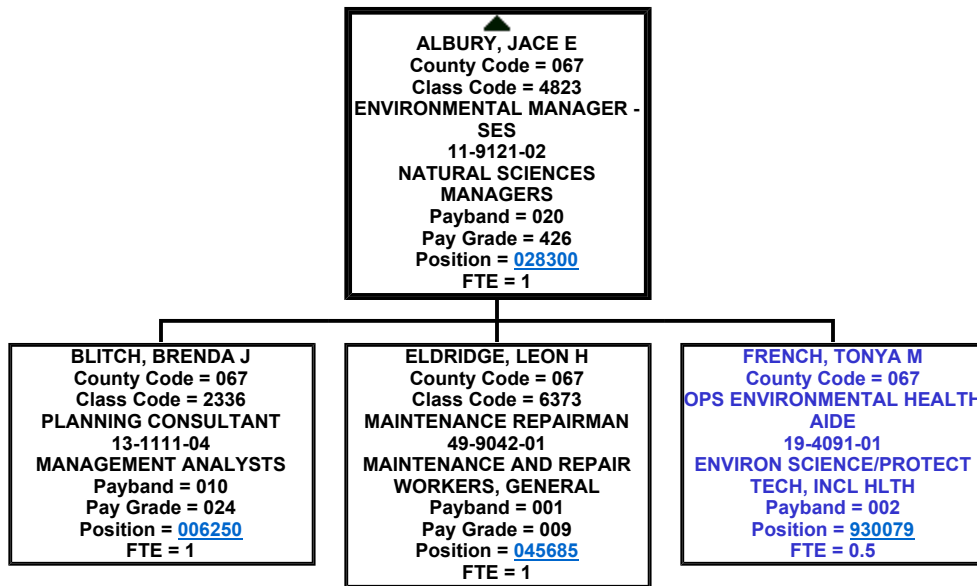


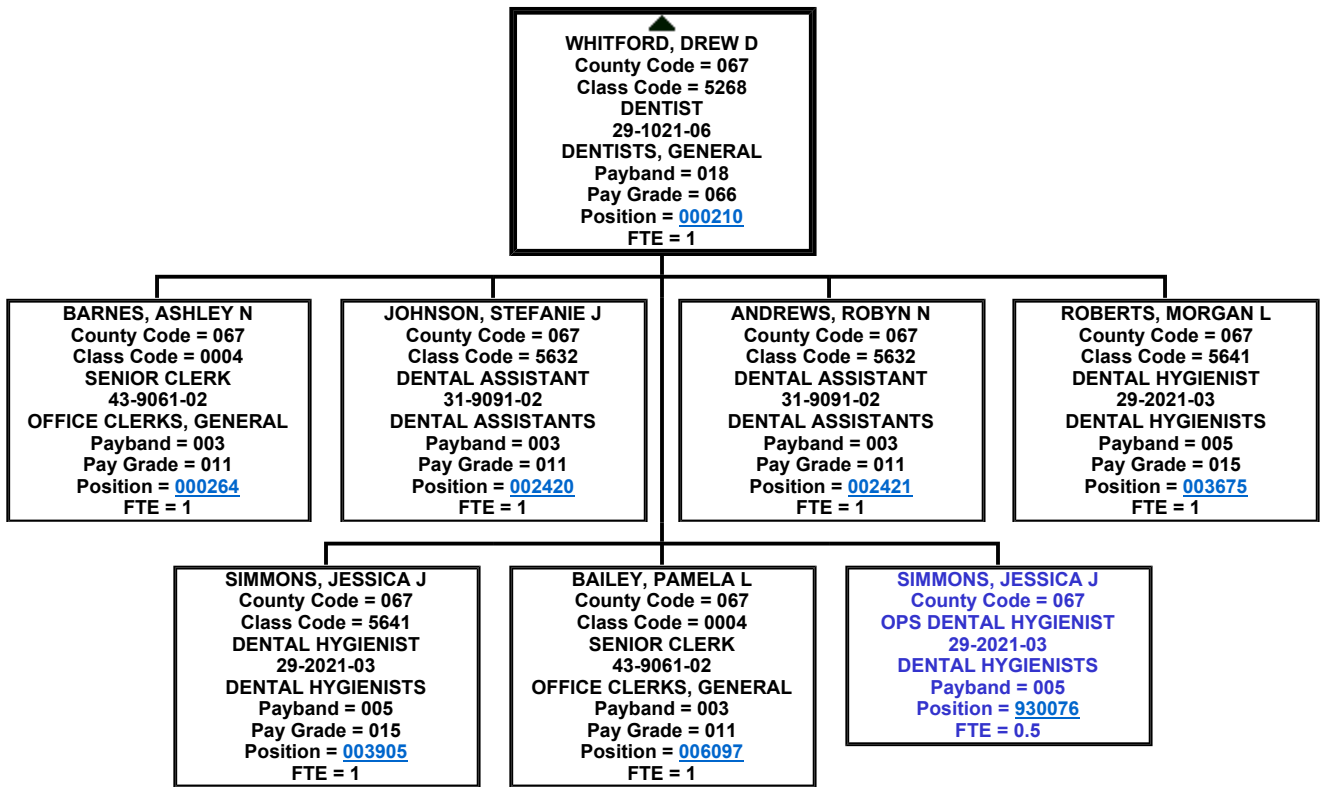














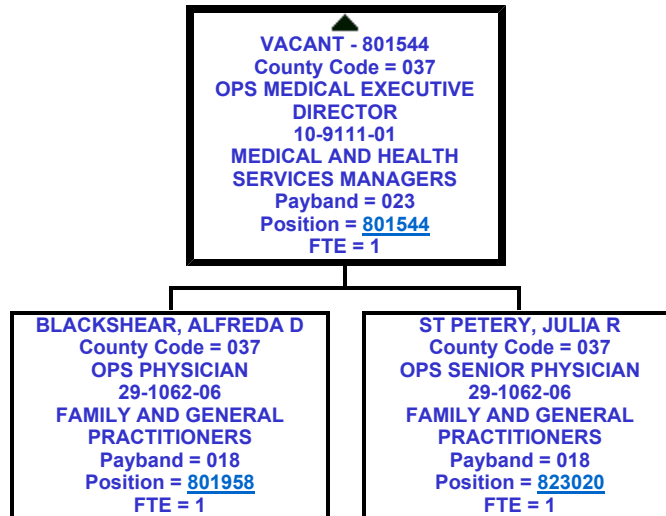


# Florida Department of Health

## CMS - Region - Tallahassee

Created: 7/14/2020 10:01:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**



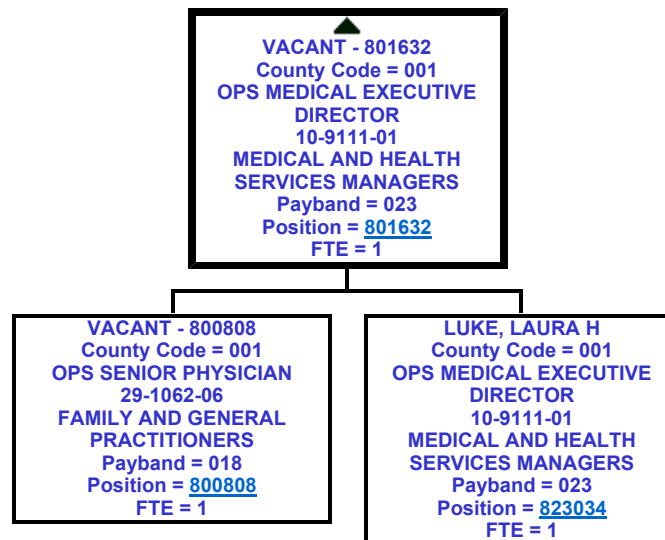


# Florida Department of Health

## CMS - Region - Gainesville

Created: 7/14/2020 10:01:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**



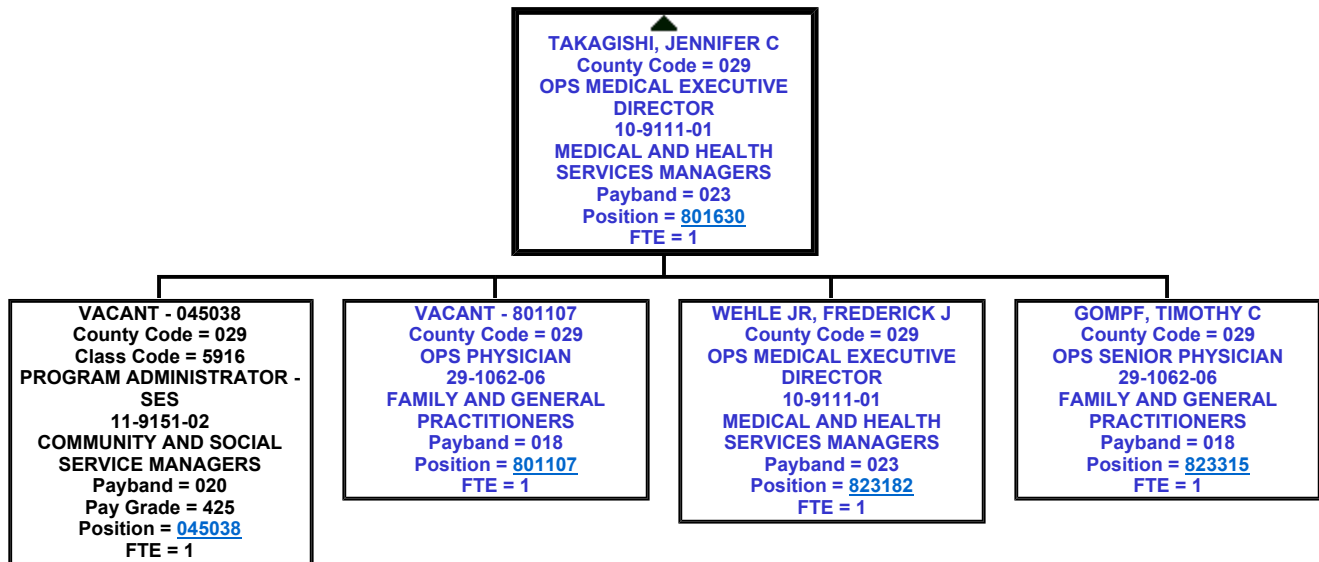


# Florida Department of Health

## CMS - Region - Tampa

Created: 7/14/2020 10:01:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



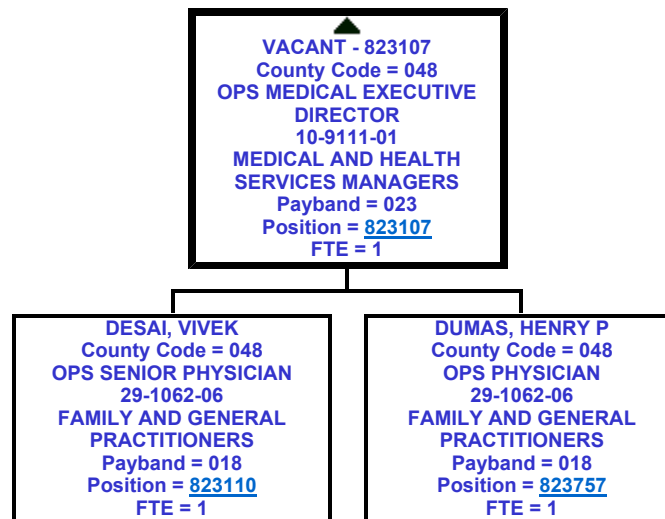


# Florida Department of Health

## CMS - Region - Orlando

Created: 7/14/2020 10:01:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**





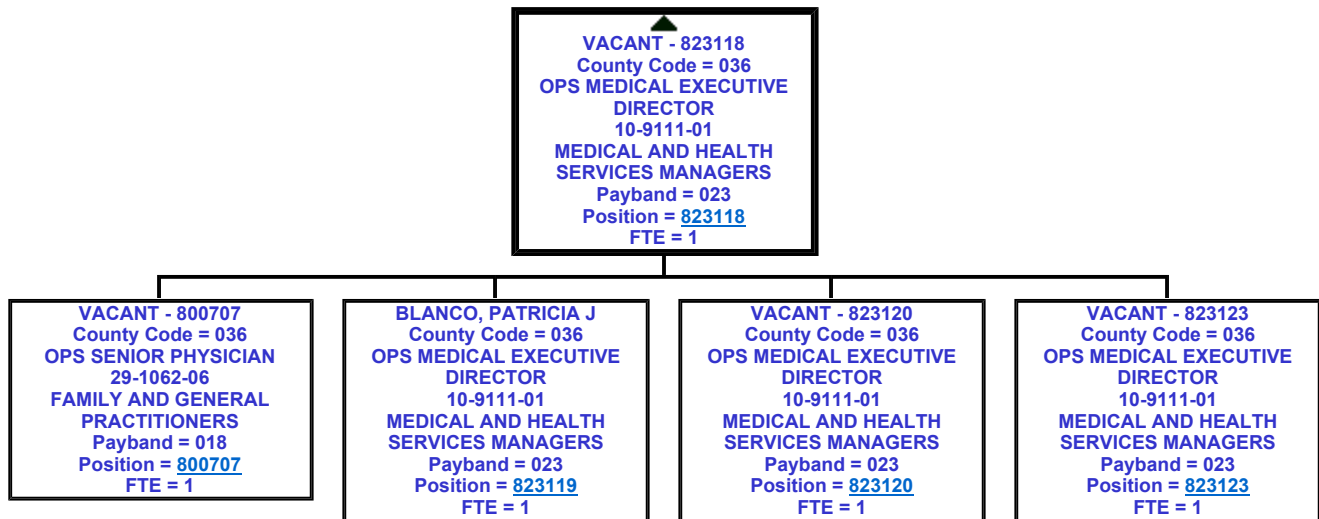


# Florida Department of Health

## CMS - Region - Ft. Myers

Created: 7/14/2020 10:01:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



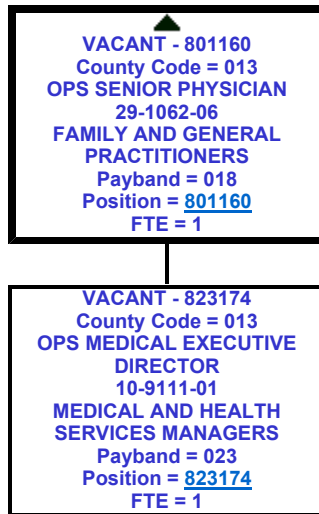


# Florida Department of Health

## CMS - Region - Miami - North

Created: 7/14/2020 10:01:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**





HEALTH, DEPARTMENT OF		FISCAL YEAR 2019-20			
SECTION I: BUDGET		OPERATING		FIXED CAPITAL OUTLAY	
TOTAL ALL FUNDS GENERAL APPROPRIATIONS ACT		3,045,932,002		9,292,459	
ADJUSTMENTS TO GENERAL APPROPRIATIONS ACT (Supplementals, Vetoes, Budget Amendments, etc.)		1,470,773,453		0	
FINAL BUDGET FOR AGENCY		4,516,705,455		9,292,459	
SECTION II: ACTIVITIES * MEASURES		Number of Units	(1) Unit Cost	(2) Expenditures (Allocated)	(3) FCO
Executive Direction, Administrative Support and Information Technology (2)					9,292,459
Anti-tobacco Marketing Activities * Number of anti-tobacco impressions.		1,668,489,099	0.02	25,437,175	
Community Based Anti-tobacco Activities * Number of community based tobacco intervention projects funded.		67	169,617.70	11,364,386	
Provide Quitline Services * Number of cessation services provided.		77,126	161.34	12,443,194	
State And Community Interventions - Area Health Education Centers (ahecs) * Total number of health care practitioners trained in tobacco dependence, patient referrals and systems change.		4,284	3,502.29	15,003,803	
Provide School Health Services * Number of school health services provided		19,648,993	3.19	62,625,616	
Provide Dental Health Services * Number of Medicaid enrolled children receiving a preventive dental service statewide.		924,261	79.70	73,662,391	
Provide Healthy Start Services * Number of Healthy Start clients provided by direct service providers.		200,333	574.35	115,060,568	
Provide Women, Infants And Children (wic) Nutrition Services * Number of monthly participants		419,760	812.47	341,042,022	
Child Care Food Nutrition * Number of child care meals served monthly		11,200,379	23.02	257,787,428	
Provide Family Planning Services * Number of family planning clients.		93,935	582.78	54,743,093	
Provide Primary Care For Adults And Children * Number of adults and children receiving well child care and care for acute and episodic illnesses and injuries.		71,922	1,755.98	126,293,695	
Provide Chronic Disease Screening And Education Services * Number of persons receiving chronic disease community services from county health departments.		88,244	465.34	41,063,199	
Recruit Volunteers * Number of volunteers participating		27,474	17.99	494,345	
Provide Immunization Services * Number of immunization services provided		608,056	64.47	39,199,311	
Provide Sexually Transmitted Disease Services * Number of sexually transmitted disease clients.		81,569	502.10	40,955,946	
Provide Human Immunodeficiency Virus/Acquired Immune Deficiency Syndrome (hiv/Aids) Services * Persons receiving HIV patient care and case management from Ryan White Consortia and General Revenue Networks		26,973	8,708.46	234,893,219	
Provide Tuberculosis Services * Number of tuberculosis medical, screening, tests, test read services.		111,455	459.76	51,242,303	
Provide Infectious Disease Surveillance * Number of epidemiological interview / follow-up services.		269,998	56.67	15,299,516	
Monitor And Regulate Facilities * Number of facility inspections.		155,625	191.96	29,874,433	
Monitor And Regulate Onsite Sewage Disposal (osds) Systems * Number of onsite sewage disposal systems inspected.		192,321	185.61	35,696,988	
Control Radiation Threats * Number of radiation facilities, devices and users regulated.		129,009	59.84	7,720,304	
Racial And Ethnic Disparity Grant * Number of projects		26	116,429.31	3,027,162	
Provide Community Hygiene Services * Number of Community Hygiene Health Services		67,936	118.70	8,063,830	
Monitor Water System/Groundwater Quality * Water system / storage tank inspections / plans reviewed.		77,538	95.50	7,405,058	
Record Vital Events - Chd * Number of vital events recorded.		455,890	25.98	11,844,864	
Process Vital Records *		658,257	16.04	10,558,935	
Provide Public Health Pharmacy Services * Number of drug packets, bottles, and scripts distributed/dispensed.		2,538,461	69.42	176,213,693	
Provide Public Health Laboratory Services * Number of relative workload units performed annually.		10,854,896	3.28	35,582,851	
Public Health Preparedness And Response To Bioterrorism * Number of services (vary considerably in scope)		31,424	1,641.32	51,576,767	
Statewide Research * Number of grants awarded annually		57	1,920,843.56	109,488,083	
Prescription Drug Monitoring * Number of queries to the Prescription Drug Monitoring Database		40,599,881	0.03	1,382,081	
Early Intervention Services * Number enrolled in early intervention program.		54,481	1,329.50	72,432,248	
Medical Services To Abused / Neglected Children * Number of Child Protection Team assessments		46,642	509.61	23,769,395	
Poison Control Centers * Number of telephone consultations.		193,657	27.18	5,264,468	
Children's Medical Services Network * Number of children enrolled		94,778	16,753.17	1,587,832,323	
Issue Licenses And Renewals * Health care practitioner licenses issued		555,423	68.81	38,219,583	
Investigate Unlicensed Activity * Number of unlicensed cases investigated.		981	2,121.99	2,081,675	
Profile Practitioners * Number of visits to practitioner profile website.		954,933	0.32	304,189	
Recruit Providers To Underserved Areas * Providers recruited to serve in underserved areas.		545	412.44	224,778	
Support Local Health Planning Councils * Number of Local Health Councils Supported.		11	103,908.82	1,142,997	
Support Rural Health Networks * Rural Health Networks supported.		9	170,603.44	1,535,431	
Rehabilitate Brain And Spinal Cord Injury Victims * Number of brain and spinal cord injured individuals served.		1,275	10,264.19	13,086,839	
Dispense Grant Funds To Local Providers * Number of disbursements to EMS provides		90	81,770.96	7,359,386	
Trauma Services * Number of Verified Trauma Centers		36	391,977.92	14,111,205	
Provide Eligibility Determination For Benefits * Number of claims completed with accurate determinations		239,622	560.74	134,366,521	
Investigative Services * Number of practitioner cases investigated.		21,114	504.29	10,647,487	
Practitioner Regulation Legal Services * Number of practitioner cases resolved.		6,059	1,394.43	8,448,842	
Consumer Services * Number of complaints resolved.		47,897	52.52	2,515,497	
TOTAL				3,930,389,123	9,292,459
SECTION III: RECONCILIATION TO BUDGET					
PASS THROUGHS					
TRANSFER - STATE AGENCIES					
AID TO LOCAL GOVERNMENTS					
PAYMENT OF PENSIONS, BENEFITS AND CLAIMS					
OTHER				314,886,315	
REVERSIONS				271,430,462	
TOTAL BUDGET FOR AGENCY (Total Activities + Pass Throughs + Reversions) - Should equal Section I above. (4)				4,516,705,900	9,292,459

### SCHEDULE XI/EXHIBIT VI: AGENCY-LEVEL UNIT COST SUMMARY

(1) Some activity unit costs may be overstated due to the allocation of double budgeted items.

(2) Expenditures associated with Executive Direction, Administrative Support and Information Technology have been allocated based on FTE. Other allocation methodologies could result in significantly different unit costs per activity.

(3) Information for FCO depicts amounts for current year appropriations only. Additional information and systems are needed to develop meaningful FCO unit costs.

(4) Final Budget for Agency and Total Budget for Agency may not equal due to rounding.

## Schedule XIV Variance from Long Range Financial Outlook

Agency: Health

Contact: Ty Gentle

Article III, Section 19(a)3, Florida Constitution, requires each agency Legislative Budget Request to be based upon and reflect the long range financial outlook adopted by the Joint Legislative Budget Commission or to explain any variance from the outlook.

- 1) Does the long range financial outlook adopted by the Joint Legislative Budget Commission in September 2020 contain revenue or expenditure estimates related to your agency?

Yes  No

- 2) If yes, please list the estimates for revenues and budget drivers that reflect an estimate for your agency for Fiscal Year 2021-2022 and list the amount projected in the long range financial outlook and the amounts projected in your Schedule I or budget request.

	Issue (Revenue or Budget Driver)	R/B*	FY 2021-2022 Estimate/Request Amount	
			Long Range Financial Outlook	Legislative Budget Request
a	#9 Tobacco Awareness Education Prrogram	B	\$0.6 M	\$ 576,912
b	#24 Health Services - Early Steps	B		\$ 2,401,297
c	#24 Health Services - Office Medical Marijuana Use	B		\$ 3,954,576
d	#24 Health Services - Newborn Screening Program	B		\$ -
e	#24 Health Services - Florida Poison Control Centers	B		\$ -
f	#24 Health Services - Child Protection Teams	B		\$ -
g	#24 Health Services - Medical Quality Assurance Services	B		\$ 5,011,617
h	#24 Health Services - HIV/AIDS Program	B		\$ 1,417,088
i	#24 Health Services - Epidemiology	B		\$ 6,893,044

- 3) If your agency's Legislative Budget Request does not conform to the long range financial outlook with respect to the revenue estimates (from your Schedule I) or budget drivers, please explain the variance(s) below.

Article X requires an annual adjustment for inflation, using the Consumer Price Index for Tobacco, which increased by .8%. Appropriation is requested for Early Steps to complete their administrative system and continue phase 3 of the State Systemic Improvement Plan. Office of Medical Marijuana Use (OMMU) is requesting 13 FTE's for an increased workload at the call centers. Additional budget authority is also requested for onboarding medical marijuana testing at the Jacksonville state owned laboratory. Medical Quality Assurance is requesting appropriation to build an Atrifical Intelligence Customer Service Solution system, as well as additional OPS authority for Dentist who preform sedations. HIV is requesting 17 FTE's for the County Health Departments to address HIV epidemic in the 9 counties with the greatest HIV population. Appropriation is being request for laboratory expansion and epidemiology infrastruce.

\* R/B = Revenue or Budget Driver





## ADMINISTRATIVE SUPPORT EXHIBITS AND SCHEDULES





# ADMINISTRATIVE SUPPORT SCHEDULE I SERIES

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Administrative Trust Fund
<b>Budget Entity:</b>	64100200
<b>LAS/PBS Fund Number:</b>	2021

	Balance as of 6/30/2020	SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	10,931,321.10 (A)		10,931,321.10
ADD: Other Cash (See Instructions)	516.72 (B)		516.72
ADD: Investments			-
ADD: Outstanding Accounts Receivable	14,149,594.69 (D)		14,149,594.69
ADD: SWFS B6400010		24,729.25 (E)	24,729.25
<b>Total Cash plus Accounts Receivable</b>	<b>25,081,432.51 (F)</b>	<b>24,729.25</b>	<b>25,106,161.76</b>
LESS Allowances for Uncollectibles			-
LESS Approved "A" Certified Forwards	783,323.91 (H)		783,323.91
Approved "B" Certified Forwards	1,108,322.48 (H)		1,108,322.48
Approved "FCO" Certified Forwards			-
LESS: Other Accounts Payable (Nonoperating)	229.90 (I)		229.90
LESS: TNFR TO BE 64200100/64200800	506,361.12 (J)		506,361.12
<b>Unreserved Fund Balance, 07/01/20</b>	<b>22,683,195.10 (K)</b>	<b>24,729.25</b>	<b>22,707,924.35 **</b>

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Administrative Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2021</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>23,981,830.11</b> (A)
--	--------------------------

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

	[ ] (B)
--	---------

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400010 Receivable	24,729.25 (C)
--------------------------------------	---------------

SWFS Adjustment # and Description	[ ] (C)
-----------------------------------	---------

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(1,108,322.48) (D)
---	--------------------

Approved FCO Certified Forward per LAS/PBS	[ ] (D)
--	---------

A/P not C/F-Operating Categories	253,061.02 (D)
----------------------------------	----------------

Compensated Absences Liability	62,987.57 (D)
--------------------------------	---------------

TNFR TO 64200100	(54,337.13) (D)
------------------	-----------------

TNFR TO 64200800	(452,023.99) (D)
------------------	------------------

<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>22,707,924.35</b> (E)
--	--------------------------

<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)</b>	<b>22,707,924.35</b> (F)
--	--------------------------

<b>DIFFERENCE:</b>	<b>0.00</b> (G)*
--------------------	------------------

**\*SHOULD EQUAL ZERO.**

# SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Tobacco Settlement Trust Fund
<b>Budget Entity:</b>	64100200
<b>LAS/PBS Fund Number:</b>	2122

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(167,917.87)	(A)		(167,917.87)
ADD: Other Cash (See Instructions)		(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable		(D)		-
ADD: Be Transfer from 64200100	167,917.87	(E)		167,917.87
<b>Total Cash plus Accounts Receivable</b>	-	(F)	-	-
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	-	(H)		-
Approved "B" Certified Forwards	-	(H)		-
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)		(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	-	(K)	-	-

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Tobacco Settlement Trust Fund

**LAS/PBS Fund Number:**

2122

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds;  
GLC 539XX for proprietary and fiduciary funds

(A)

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description

(C)

SWFS Adjustment # and Description

(C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS

(D)

Approved FCO Certified Forward per LAS/PBS

(D)

A/P not C/F-Operating Categories

(D)

Be Transfer from 64200100

(D)

(D)

(D)

**ADJUSTED BEGINNING TRIAL BALANCE:**

(E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

(F)

**DIFFERENCE:**

(G)\*

**\*SHOULD EQUAL ZERO.**

# SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Federal Grants Trust Fund
<b>Budget Entity:</b>	64100200
<b>LAS/PBS Fund Number:</b>	2261

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(904,426.64)	(A)		(904,426.64)
ADD: Other Cash (See Instructions)	-	(B)		-
ADD: Investments	-	(C)		-
ADD: Outstanding Accounts Receivable	-	(D)		-
ADD: TNFR FROM BE 64200800	904,426.64	(E)		904,426.64
<b>Total Cash plus Accounts Receivable</b>	-	(F)	-	-
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	-	(H)		-
Approved "B" Certified Forwards	-	(H)		-
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	-	(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	-	(K)	-	-

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Federal Grants Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2261</u>

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/20</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="(874,255.23)"/> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	<input type="text" value="0.00"/> (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	<input type="text"/> (C)
SWFS Adjustment # and Description	<input type="text"/> (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="0.00"/> (D)
Approved FCO Certified Forward per LAS/PBS	<input type="text"/> (D)
A/P not C/F-Operating Categories	<input type="text"/> (D)
Current Compensated Absences Liability	<input type="text" value="(30,171.41)"/> (D)
TNFR FROM BE 64200800	<input type="text" value="904,426.64"/> (D)
	<input type="text"/> (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<input type="text" value="0.00"/> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)</b>	<input type="text" value="0.00"/> (F)
<b>DIFFERENCE:</b>	<input type="text" value="0.00"/> (G)*

**\*SHOULD EQUAL ZERO.**

# SCHEDULE IV-B FOR CENTRALIZED ONLINE REPORTING, TRACKING, AND NOTIFICATION ENTERPRISE (CORTNE) SYSTEM

For Fiscal Year 2021-22



10/15/2020

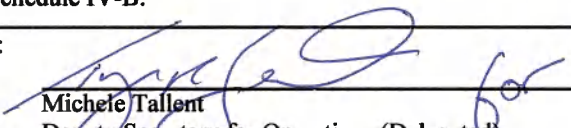

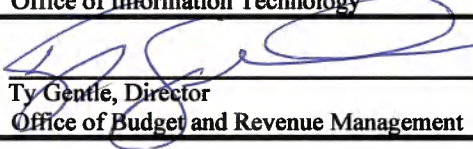
DEPARTMENT OF HEALTH



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**I. Schedule IV-B Cover Sheet**

Schedule IV-B Cover Sheet and Agency Project Approval	
Agency: Department of Health	Schedule IV-B Submission Date: 10/15/2020
Project Name: Centralized Online Reporting, Tracking, and Notification Enterprise (CORTNE) System	Is this project included in the Agency's LRPP? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
FY 2021-22 LBR Issue Code: 36208C0	FY 2021-22 LBR Issue Title: Accounting and Budgeting System
Agency Contact for Schedule IV-B (Name, Phone #, and E-mail address): Ty Gentle, (850) 245-4453, Ty.Gentle@flhealth.gov	
AGENCY APPROVAL SIGNATURES	
I am submitting the attached Schedule IV-B in support of our legislative budget request. I have reviewed the estimated costs and benefits documented in the Schedule IV-B and believe the proposed solution can be delivered within the estimated time for the estimated costs to achieve the described benefits. I agree with the information in the attached Schedule IV-B.	
Agency Head:  Michele Tallent Deputy Secretary for Operations (Delegated)	Date: 10/13/20
Agency Chief Information Officer (or equivalent):  Paul Chafin, Chief Information Officer Office of Information Technology	Date: 10/13/20
Budget Officer:  Ty Gentle, Director Office of Budget and Revenue Management	Date: 10/13/20
Planning Officer: N/A	Date:
Project Sponsor: Ty Gentle, Director Office of Budget and Revenue Management	Date:
Schedule IV-B Preparers (Name, Phone #, and E-mail address):	
Business Need:	Terry Owen-Saucier, (850) 245-4571, Terry Owen-Saucier@flhealth.gov
Cost Benefit Analysis:	Terry Owen-Saucier, (850) 245-4571, Terry Owen-Saucier@flhealth.gov
Risk Analysis:	Terry Owen-Saucier, (850) 245-4571, Terry Owen-Saucier@flhealth.gov
Technology Planning:	Terry Owen-Saucier, (850) 245-4571, Terry Owen-Saucier@flhealth.gov
Project Planning:	Terry Owen-Saucier, (850) 245-4571, Terry Owen-Saucier@flhealth.gov

## II. Schedule IV-B Business Case – Strategic Needs Assessment

### A. Background and Strategic Needs Assessment

#### 1. Business Need

The Department of Health (DOH) Accounting and Budgeting systems can no longer support the processing and reporting needs of the agency. There are many stand-alone financial applications/processes with the following challenges that require them to be re-written and/or automated to allow for accurate and consistent processing and reporting.

- Outdated technology
- Disparate applications/processes of varying size
- Non-standard technology (many difference technologies)
- On-premise environment (Legislative direction is to move to the Cloud)
- Access to data is not available across the agency
- Duplicate data repositories
- Reporting is cumbersome and often manual
- Multiple data presentations and data formats for the same data (*conflicting outputs*)
- Systems are not well documented

This issue relates to the Florida Strategic Plan: #5.2 Improve the efficiency and effectiveness of government agencies at all levels.

#### 2. Business Objectives

The Agency is seeking a solution that will allow the current applications/processes to be rewritten, automated, and consolidated as modules in a comprehensive financial portal accessible across the agency.

### B. Baseline Analysis

#### 1. Current Business Process(es)

The current business processes needing immediate upgrade and/or automation are listed below. These processes are related to financial transaction calculation and tracking, budget preparation and monitoring, and Grants Management.

- Disaster Tracking
- Automated Receipts System – Cash Receipts
- Debit Memos
- Maintain Financial Codes - OCAs
- Budget SEFA/Schedule I/CFDA tool
- Revenue Management
  - CADBCHD Reporting
  - CHD Reimbursement - Semi-Monthly
  - Daily Revenue Draw/Daily Cash Draws
  - Federal Revenue CFDA
  - Trust Fund Cash Analysis
- Approved Operating Budget
- Budget Spending Plan System
- Daily Cash Reports
- NOI and Grants Master File
- Salary Analysis
- DOH People First Report Front-End

- Cell Phone Bill Verification
- Agency Financial Information System

## **2. Assumptions and Constraints**

### **Assumptions**

- The Product Owners (PO) and Subject Matter Experts (SME) will be available to answer design questions
- Agency staff will be available for User Acceptance Testing (UAT)
- No more than one developer, at a time, will be out of the office long term
- The Office of Information Technology will be engaged and support the Scrum team, as it relates to infrastructure, licensing, and data integration
- A DOH enterprise reporting tool will be used whenever possible and a decision will be logged when the tool cannot be used
- Resources will be available for training and troubleshooting related to DOH enterprise reporting tools
- Funding will be available throughout the project

### **Constraints**

- Deployments to Production might be limited between June 1<sup>st</sup> and October 31<sup>st</sup> each year, due to year-end and LBR processing
- Funding for the project must be approved each year

## **C. Proposed Business Process Requirements**

### **1. Proposed Business Process Requirements**

The current business processes needing immediate upgrade and/or automation are listed below. These processes are related to financial transaction calculation and tracking, budget preparation and monitoring, and Grants Management.

- Cash Receipts
- Debit Memos
- Automate Impromptu Uploads (Salary Data)
- Event Cost Reallocation (formerly Disaster Tracking)
- CFDA Report
- Service Charge to GR
- Trust Fund Cash Analysis
- Daily Revenue Draw/Daily Cash Draw
- Daily Cash Reports
- CADBCHD Reporting
- CHD Reimbursement - Semi-Monthly
- Approved Operating Budget (AOB)
- Surplus/Deficit (Formerly Spending Plan)
- Salary Analysis
- Maintain Financial Codes - OCAs
- FLAIR Reports on SharePoint
- Cell Phone Bill Verification
- Grants NOI and NOA
- DOH People First Report Front-End
- FIS Architectural Direction (Formerly FLAIR DW)

### **2. Business Solution Alternatives**

- *Continue with existing applications and processes*  
The existing applications are running on disparate, outdated, non-standard technology in an on-premise environment. These applications are not all easily accessible across the agency, result in duplicate data

**SCHEDULE IV-B FOR CENTRALIZED ONLINE REPORTING, TRACKING, AND NOTIFICATION ENTERPRISE (CORTNE) SYSTEM**

repositories, and the reports often have conflicting data. Additionally, many processes are still manual, which causes delays in transactions and reporting.

- **Commercial Off-The-Shelf Software (COTS)**  
The agency has unique business practices and interfaces with several systems outside of the agency. For these reasons, a COTS system is not available.
- **Custom Solution**  
A custom, integrated solution designed specifically to address the financial process needs of the agency.

**3. Rationale for Selection**

The financial landscape for the agency is large and complex; having many programs and many grants that have tracking and reporting requirements. The solution must include automation of manual processes and the data sharing benefits of a comprehensive solution. Additionally, the solution must be maintainable and securable.

**4. Recommended Business Solution**

The recommended solution is a custom, comprehensive, enterprise solution in Azure developed using .Net Core.

**D. Functional and Technical Requirements**

Include through file insertion or attachment the functional and technical requirements analyses documentation developed and completed by the agency.

This project will be conducted using the Scrum methodology for software development. As such, detailed requirements are not created until a few weeks prior to the actual coding.

FUNCTIONAL AND TECHNICAL REQUIREMENTS	
Requirement	Functional or Technical
Azure Platform as a Service	Technical
Roles based security referencing DOH Azure Active Directory	Technical
Data exchange with external entities via the DOH data integration broker	Technical
Create functionality to calculate event related costs	Functional
Create functionality to track and maintain cash receipts	Functional
Create functionality to track and maintain debit memos	Functional
Create functionality to track and maintain OCAs	Functional
Create specialty financial reports	Functional
Create functionality to generate approved operating budgets	Functional
Create functionality to monitor and maintain revenue/cash draws	Functional
Create functionality for cell phone bill verification	Functional

**SCHEDULE IV-B FOR CENTRALIZED ONLINE REPORTING, TRACKING, AND NOTIFICATION ENTERPRISE (CORTNE) SYSTEM**

<b>FUNCTIONAL AND TECHNICAL REQUIREMENTS</b>	
<b>Requirement</b>	<b>Functional or Technical</b>
Create functionality to allow access and/or download of daily cash data and analytics	Functional
Create a tool to conduct salary analyses	Functional
Create functionality to monitor Trust Fund cash balances	Functional
Create functionality to monitor and update budget surplus/deficit analyses	Functional
Create functionality to track, manage, and report on pre-award grant activities	Functional
Create a front-end for viewing/reporting DOH PeopleFirst data	Functional
Provide reporting functionality for all modules; including the FLAIR reports on SharePoint	Functional
Provide architectural direction for the Agency Financial Information System	Functional

**III. Success Criteria**

<b>SUCCESS CRITERIA TABLE</b>				
<b>#</b>	<b>Description of Criteria</b>	<b>How will the Criteria be measured/assessed?</b>	<b>Who benefits?</b>	<b>Realization Date (MM/YY)</b>
1	Solution is developed using current technology in Azure	Technology review by the agency	Office of Budget and Revenue Management (OBRM)	12/19
2	Cash receipts functionality will be available in the solution	Cash receipt data is available to users	F&A, OBRM, CHDs, program offices	06/20
3	Automation of salary data uploads	Salary data is available to authorized users	OBRM	08/20
4	Debit Memos	Debit Memo data is available to users	F&A, OBRM, CHDs, program offices	08/20
5	Event cost reallocation will be functional in the solution	Costs related to natural and public health events are calculated accurately	Bureau of Finance and Accounting (F&A), OBRM	02/21
6	Trust Fund Cash Analysis will be functional in the solution	Financial users can monitor Trust Fund cash balances in the solution	F&A, OBRM	03/21

**SCHEDULE IV-B FOR CENTRALIZED ONLINE REPORTING, TRACKING, AND NOTIFICATION ENTERPRISE (CORTNE) SYSTEM**

<b>SUCCESS CRITERIA TABLE</b>				
<b>#</b>	<b>Description of Criteria</b>	<b>How will the Criteria be measured/assessed?</b>	<b>Who benefits?</b>	<b>Realization Date (MM/YY)</b>
7	Automation of the Service Charge to GR process	Users can conduct the Service Charge to GR process	OBRM	03/21
8	Draw process will be functional in the solution	Draw process data and related workflows are available for monitoring activity in the solution	OBRM	05/21
9	Daily cash reports will be functional in the solution	All users can access and/or download daily cash data and analytics	F&A, OBRM, program offices	07/21
10	CHD Expenditure and Reimbursement will be available in the solution	Users can review, analyze, and reconcile CHD expenditures and reimbursements	OBRM	10/21
11	Approved Operating Budget will be functional in the solution	Program office users can enter annual budget requests	OBRM, program offices	12/21
12	Spending plans will be functional in the solution	Spending plan data is accurately updated with FLAIR data	OBRM, program offices	02/22
13	Salary analysis will be functional in the solution	Users can accurately calculate salary in a 'what if' scenario	OBRM	04/22
14	DOH OCA data management will be functional in the solution	DOH specific OCA data and related workflows are available for monitoring activity in the solution	Bureau of Finance and Accounting	05/22
15	FLAIR reports will be moved from SharePoint into the solution	FLAIR reports are available in the solution	All users	07/22
16	Cell phone bill verification will be functional in the solution	Cell phone bill data and related workflows are available for monitoring activity in the solution	F&A	08/22
17	NOI and Grants Master File will be functional in the solution	Pre-award data and related workflows are available for monitoring activity in the solution	F&A, OBRM, CHDs, program offices	10/22

**SCHEDULE IV-B FOR CENTRALIZED ONLINE REPORTING, TRACKING, AND NOTIFICATION ENTERPRISE (CORTNE) SYSTEM**

<b>SUCCESS CRITERIA TABLE</b>				
<b>#</b>	<b>Description of Criteria</b>	<b>How will the Criteria be measured/assessed?</b>	<b>Who benefits?</b>	<b>Realization Date (MM/YY)</b>
18	DOH People First Report Front-End will be functional in the solution	Users can search and report on DOH People First data	All users	12/22
19	Robust reporting and analytics	All users can access and/or download reports and analytics	All users	12/22
20	Specialty financial reports will be re-written in the solution	Financial users can retrieve specialty reports in the solutions	F&A, OBRM	12/22
21	DOH FLAIR data will integrate with the solution	DOH FLAIR data integrates accurately	All users	On-going throughout the project

**IV. Schedule IV-B Benefits Realization and Cost Benefit Analysis**

**A. Benefits Realization Table**

For each tangible benefit, identify the recipient of the benefit, how and when it is realized, how the realization will be measured, and how the benefit will be measured to include estimates of tangible benefit amounts.

<b>BENEFITS REALIZATION TABLE</b>					
<b>#</b>	<b>Description of Benefit</b>	<b>Who receives the benefit?</b>	<b>How is benefit realized?</b>	<b>How is the realization of the benefit measured?</b>	<b>Realization Date (MM/YY)</b>
1	Consolidated enterprise system, with increased accuracy, security, functionality, efficiency, reliability, and compatibility	DOH	Accurate reporting and monitoring of the agencies budget and accounting related transactions	Reduced processing time for agency staff, accurate reporting, reduction of system down-time  Baselines will be evaluated as part of the project	12/22
2	Risk reduction due to the upgrade and consolidation of legacy systems using	DOH	Using standard platforms, will allow for many resources to be	Measured by the reduction in risk as indicated on IT Risk	As each module is deployed, there will be



BENEFITS REALIZATION TABLE					
	standardized platforms		available with the proper skill set to maintain the application.	Assessments	a reduction in risk

### B. Cost Benefit Analysis (CBA)

The chart below summarizes the required CBA Forms which are included as Appendix A on the Florida Fiscal Portal and must be completed and submitted with the Schedule IV-B.

Please see Appendix A – Cost Benefit Analysis

Cost Benefit Analysis	
Form	Description of Data Captured
CBA Form 1 - Net Tangible Benefits	<p>Agency Program Cost Elements: Existing program operational costs versus the expected program operational costs resulting from this project. The agency needs to identify the expected changes in operational costs for the program(s) that will be impacted by the proposed project.</p> <p>Tangible Benefits: Estimates for tangible benefits resulting from implementation of the proposed IT project, which correspond to the benefits identified in the Benefits Realization Table. These estimates appear in the year the benefits will be realized.</p>
CBA Form 2 - Project Cost Analysis	<p>Baseline Project Budget: Estimated project costs.</p> <p>Project Funding Sources: Identifies the planned sources of project funds, e.g., General Revenue, Trust Fund, Grants.</p> <p>Characterization of Project Cost Estimate.</p>
CBA Form 3 - Project Investment Summary	<p>Investment Summary Calculations: Summarizes total project costs and net tangible benefits and automatically calculates:</p> <ul style="list-style-type: none"> <li>• Return on Investment</li> <li>• Payback Period</li> <li>• Breakeven Fiscal Year</li> <li>• Net Present Value</li> <li>• Internal Rate of Return</li> </ul>

### V. Schedule IV-B Major Project Risk Assessment

The risk assessment was completed with the understanding that the Scrum Methodology will be used for the software development.

Please see Appendix B – Project Risk Assessment

## VI. Schedule IV-B Technology Planning

### A. Current Information Technology Environment

#### 1. Current System

##### a. Description of Current System

The current system is a set of disparate applications and manual processes using the following outdated technologies:

- Microsoft Access
- Excel spreadsheets
- VB.Net
- Web Forms
- .Net 2.0
- .Net 3.5
- .Net 4.0

##### b. Current System Resource Requirements

There are several technical teams supporting the current applications. Moving to a comprehensive, standardized solution will reduce the number of technical resources required to maintain the system.

##### c. Current System Performance

The systems in the State Data Center (SDC) provide good performance, however the technology used for the current systems does not allow for the comprehensiveness required today. The siloed operations make accurate reporting very time consuming and difficult.

#### 2. Information Technology Standards

- Azure Platform as a Service (PaaS)
- .Net Core 2
- C#
- MVC
- Entity Framework
- Angular

### B. Current Hardware and/or Software Inventory

The current systems are running on servers at the SDC; additionally, there is a process run on SharePoint, and the manual processes are executed with Excel spreadsheets.

### C. Proposed Technical Solution

#### 1. Technical Solution Alternatives

As each agency manages the edge accounting and budget processes in a manner most fitting for that agency, most of the process steps supported by the new solution, are unique to DOH. The applications can either be hosted at the SDC or in the cloud. The cloud (Azure) allows for PaaS, which does not require resources to manage the hardware for the solution. Azure also has cutting edge development and hosting tools to allow the developers to deliver more functionality for the users.

#### 2. Rationale for Selection

See C.1., Technical Solution Alternatives

#### 3. Recommended Technical Solution

See C.1., Technical Solution Alternatives

## **D. Proposed Solution Description**

### **1. Summary Description of Proposed System**

- The agency is seeking a custom, secure, cloud-based system for its financial processes.
- The system will be developed in Azure and will consume data from and provide data to external sources (e.g., FLAIR, PeopleFirst, MFMP, SUNCOM, FACTS).
- All data in the associated modules will be available to other modules as appropriate.
- The system will be scalable (in regard to users and data) to allow enhancements to existing modules and allow for new modules to be added.
- The solution will be properly documented.

### **2. Resource and Summary Level Funding Requirements for Proposed Solution (if known)**

The agency will request a specific appropriation (non-recurring) for each year of this project. This project is expected to cost \$4.33 million, over a three-and-a-half-year period.

## **E. Capacity Planning**

A capacity plan is outside the scope of this document.

## **VII. Schedule IV-B Project Management Planning**

Include through file insertion or attachment the agency's project management plan and any associated planning tools/documents.

Please see Appendix C – Project Management Plan

## **VIII. Appendices**

**Appendix A – Cost Benefit Analysis**

**Appendix B – Project Risk Assessment**

**Appendix C – Project Management Plan**



**PROJECT MANAGEMENT PLAN  
Version 2**

**CENTRALIZED ONLINE REPORTING, TRACKING, AND NOTIFICATION  
ENTERPRISE (CORTNE) SYSTEM**

**Department of Health**



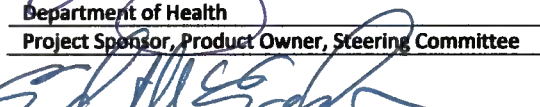


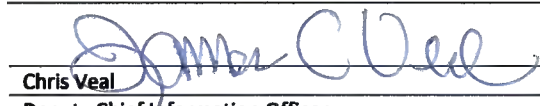
***October 10, 2020***

## CONTACTS

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### SIGNATURE AND ACCEPTANCE PAGE

I have reviewed this Project Management Plan (PMP) and agree that the content of the document is accurate and clearly describes the project management methodology for the project.

<p>Signature: </p> <p>Print Name: Michele Tallent</p> <p>Title: Deputy Secretary for Operations</p> <p>Agency: Department of Health</p> <p>Role: Executive Sponsor, Steering Committee</p>	<p>Date: 10/13/20</p>
<p>Signature: </p> <p>Print Name: Ty Gentle</p> <p>Title: Director, Office of Budget and Revenue Management</p> <p>Agency: Department of Health</p> <p>Role: Project Sponsor, Product Owner, Steering Committee</p>	<p>Date: 10/13/20</p>
<p>Signature: </p> <p>Print Name: Ed McEachron</p> <p>Title: Director, Division of Administration</p> <p>Agency: Department of Health</p> <p>Role: Steering Committee</p>	<p>Date: 10/13/2020</p>
<p>Signature: </p> <p>Print Name: Robert Herron</p> <p>Title: Chief, Bureau of Finance and Accounting</p> <p>Agency: Department of Health</p> <p>Role: Product Owner, Steering Committee</p>	<p>Date: 10/13/2020</p>
<p>Signature: </p> <p>Print Name: Paul Chafin</p> <p>Title: Chief Information Officer</p> <p>Agency: Department of Health</p> <p>Role: Stakeholder</p>	<p>Date: 10/13/2020</p>
<p>Signature: </p> <p>Print Name: Chris Veal</p> <p>Title: Deputy Chief Information Officer</p> <p>Agency: Department of Health</p> <p>Role: Steering Committee</p>	<p>Date: 10/12/20</p>

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## 1 EXECUTIVE SUMMARY

The Department of Health (DOH) Accounting and Budgeting systems can no longer support the processing and reporting needs of the agency. There are many stand-alone financial applications/processes with the following challenges that require them to be re-written and/or automated to allow for accurate and consistent processing and reporting.

- Outdated technology
- Disparate applications/processes of varying size
- Non-standard technology (many different technologies)
- On-premise environment (Legislative direction is to move to the Cloud)
- Access to data is not available across the agency
- Duplicate data repositories
- Reporting is cumbersome and often manual
- Multiple data presentations and data formats for the same data (*conflicting outputs*)
- Systems are not well documented

This project solves the problem of processing accounting and budget transactions with applications and processes that create risks for the agency; such as systems going down, limited transaction capacity due to manual processing, and incorrect reporting of financial information.

## 2 PROJECT SCOPE

### 2.1 Project Summary

The purpose of this project is to re-write and consolidate the existing disparate accounting and budget systems using current technology.

### 2.2 In Scope

The following applications/processes are in scope for this project.

- Cash Receipts
- Debit Memos
- Automate Impromptu Uploads (Salary Data)
- Event Cost Reallocation (formerly Disaster Tracking)
- CFDA Report
- Service Charge to GR
- Trust Fund Cash Analysis
- Daily Revenue Draw/Daily Cash Draw
- Daily Cash Reports
- CADBCHD Reporting
- CHD Reimbursement - Semi-Monthly
- Approved Operating Budget (AOB)
- Surplus/Deficit (Formerly Spending Plan)



- Salary Analysis
- Maintain Financial Codes - OCAs
- FLAIR Reports on SharePoint
- Cell Phone Bill Verification
- Grants NOI and NOA
- DOH People First Report Front-End
- FIS Architectural Direction (Formerly FLAIR DW)

### **2.3 Out of Scope**

The following applications/processes are out of scope for this project.

- Financial Statements

### **2.4 Project Objectives**

- Establish a single portal for DOH financial applications
- Establish interconnectivity for all DOH financial data

### **2.5 Critical Success Factors**

- Infrastructure support from DOH Office of Information Technology
- Executive support
- Strong collaboration between the development team and product owners
- Strong participation by SMEs
- Availability of .Net Azure developers

### **2.6 Assumptions**

- The Product Owners (PO) and Subject Matter Experts (SME) will be available to answer design questions
- Agency staff will be available for User Acceptance Testing (UAT)
- No more than one developer, at a time, will be out of the office long term
- The Office of Information Technology will be engaged and support the Scrum team, as it relates to infrastructure, licensing, and data integration
- A DOH enterprise reporting tool will be used whenever possible and a decision will be logged when the tool cannot be used
- Resources will be available for training and troubleshooting related to DOH enterprise reporting tools
- Funding will be available throughout the project

### **2.7 Constraints**

- Deployments to Production might be limited between June 1<sup>st</sup> and October 31<sup>st</sup> each year, due to year-end and LBR processing

- Funding for the project must be approved each year

## 2.8 Interdependencies

- FLAIR
- People First

## 2.9 Milestones

The list of milestones below reflects the use of the Scrum methodology for software development.

Milestone	Due Date
<b>Initiation</b>	
Pre-Charter Risk and Complexity Assessment	3/11/2019
Project Charter	8/26/2019
Initiation Gate Risk and Complexity Assessment	8/27/2019
<b>Planning</b>	
Project Schedule	9/10/2019
Project Financial Plan	9/17/2019
Project Management Plan	9/20/2019
Project Architectural Plan	8/29/2019
Project Site and Templates	8/12/2019
Identify Initial Backlog	8/26/2019
Planning Gate Risk and Complexity Assessment	8/27/2019
On-Board Contractors	8/14/2019
<b>Execution</b>	
Cash Receipts	6/1/2020
Backlog Grooming	10/30/2019
Establish Benchmarks	11/14/2019
Develop Application Code	12/18/2019
User Guide	5/27/2020
Technical Documentation	12/26/2019
User Acceptance Testing	6/1/2020
Deployed to Production	6/1/2020

**CORTNE Project Management Plan**

<b>Milestone</b>	<b>Due Date</b>
Debit Memos	10/27/2020
Backlog Grooming	1/13/2020
Establish Benchmarks	1/28/2020
Develop Application Code	2/18/2020
User Guide	8/20/2020
Technical Documentation	2/25/2020
User Acceptance Testing	10/27/2020
Deployed to Production	10/27/2020
Automate Impromptu Uploads (Salary Data)	8/20/2020
Backlog Grooming	8/13/2020
Establish Benchmarks	10/23/2020
Develop Application Code	8/19/2020
User Acceptance Testing	8/20/2020
Deployed to Production	8/20/2020
Event Cost Reallocation (formerly Disaster Tracking)	2/8/2021
Backlog Grooming	11/6/2020
Establish Benchmarks	12/9/2020
Develop Application Code	12/22/2020
User Guide	1/22/2021
Technical Documentation	12/30/2020
User Acceptance Testing	2/5/2021
Deployed to Production	2/8/2021
CFDA Report	1/7/2021
Backlog Grooming	11/12/2020
Establish Benchmarks	11/30/2020
Develop Application Code	12/24/2020
User Guide	12/31/2020
Technical Documentation	1/4/2021
User Acceptance Testing	1/6/2021

**CORTNE Project Management Plan**

<b>Milestone</b>	<b>Due Date</b>
Deployed to Production	1/7/2021
Service Charge to GR	3/4/2021
Backlog Grooming	11/30/2020
Establish Benchmarks	12/14/2020
Develop Application Code	1/20/2021
User Guide	2/17/2021
Technical Documentation	1/27/2021
User Acceptance Testing	3/3/2021
Deployed to Production	3/4/2021
Trust Fund Cash Analysis	3/31/2021
Backlog Grooming	12/14/2020
Establish Benchmarks	12/29/2020
Develop Application Code	2/16/2021
User Guide	3/16/2021
Technical Documentation	2/23/2021
User Acceptance Testing	3/30/2021
Deployed to Production	3/31/2021
Daily Revenue Draw/Daily Cash Draw	5/18/2021
Backlog Grooming	12/29/2020
Establish Benchmarks	1/13/2021
Develop Application Code	4/5/2021
User Guide	5/3/2021
Technical Documentation	4/12/2021
User Acceptance Testing	5/17/2021
Deployed to Production	5/18/2021
Daily Cash Reports	7/7/2021
Backlog Grooming	1/13/2021
Establish Benchmarks	1/28/2021
Develop Application Code	5/21/2021

**CORTNE Project Management Plan**

<b>Milestone</b>	<b>Due Date</b>
User Guide	6/21/2021
Technical Documentation	5/28/2021
User Acceptance Testing	7/6/2021
Deployed to Production	7/7/2021
<b>CADBCHD Reporting</b>	<b>8/24/2021</b>
Backlog Grooming	1/28/2021
Establish Benchmarks	2/11/2021
Develop Application Code	7/12/2021
User Guide	8/9/2021
Technical Documentation	7/19/2021
User Acceptance Testing	8/23/2021
Deployed to Production	8/24/2021
<b>CHD Reimbursement - Semi-Monthly</b>	<b>10/12/2021</b>
Backlog Grooming	2/11/2021
Establish Benchmarks	2/25/2021
Develop Application Code	8/27/2021
User Guide	9/27/2021
Technical Documentation	9/3/2021
User Acceptance Testing	10/11/2021
Deployed to Production	10/12/2021
<b>Approved Operating Budget</b>	<b>12/15/2021</b>
Backlog Grooming	2/25/2021
Establish Benchmarks	3/11/2021
Develop Application Code	10/28/2021
User Guide	11/30/2021
Technical Documentation	11/4/2021
User Acceptance Testing	12/14/2021
Deployed to Production	12/15/2021
<b>Surplus/Deficit (Formerly Spending Plan)</b>	<b>2/15/2022</b>

**CORTNE Project Management Plan**

<b>Milestone</b>	<b>Due Date</b>
Backlog Grooming	3/11/2021
Establish Benchmarks	3/25/2021
Develop Application Code	12/30/2021
User Guide	1/31/2022
Technical Documentation	1/7/2022
User Acceptance Testing	2/14/2022
Deployed to Production	2/15/2022
Salary Analysis	4/13/2022
Backlog Grooming	3/25/2021
Establish Benchmarks	4/8/2021
Develop Application Code	3/1/2022
User Guide	3/29/2022
Technical Documentation	3/8/2022
User Acceptance Testing	4/12/2022
Deployed to Production	4/13/2022
Maintain Financial Codes - OCAs	5/6/2022
Backlog Grooming	4/8/2021
Establish Benchmarks	4/22/2021
Develop Application Code	3/4/2022
User Guide	4/21/2022
Technical Documentation	3/31/2022
User Acceptance Testing	5/5/2022
Deployed to Production	5/6/2022
FLAIR Reports on SharePoint	7/5/2022
Backlog Grooming	4/22/2021
Establish Benchmarks	5/6/2021
Develop Application Code	5/20/2022
User Guide	6/20/2022
Technical Documentation	5/27/2022

**CORTNE Project Management Plan**

<b>Milestone</b>	<b>Due Date</b>
User Acceptance Testing	7/4/2022
Deployed to Production	7/5/2022
Cell Phone Bill Verification	8/31/2022
Backlog Grooming	5/6/2021
Establish Benchmarks	5/20/2021
Develop Application Code	7/19/2022
User Guide	8/15/2022
Technical Documentation	7/26/2022
User Acceptance Testing	8/30/2022
Deployed to Production	8/31/2022
Grants NOI and NOA	10/25/2022
Backlog Grooming	5/27/2021
Establish Benchmarks	6/11/2021
Develop Application Code	9/12/2022
User Guide	10/10/2022
Technical Documentation	9/19/2022
User Acceptance Testing	10/24/2022
Deployed to Production	10/25/2022
DOH People First Report Front-End	12/23/2022
Backlog Grooming	6/11/2021
Establish Benchmarks	6/25/2021
Develop Application Code	11/10/2022
User Guide	12/8/2022
Technical Documentation	11/17/2022
User Acceptance Testing	12/22/2022
Deployed to Production	12/23/2022
FIS Architectural Direction (Formerly FLAIR DW)	On-Going
<b>Controlling</b>	
Steering Committee Meetings	On-Going

## CORTNE Project Management Plan

<b>Milestone</b>	<b>Due Date</b>
Risk Reviews	On-Going
Status Reports	On-Going
Financial Plan Updates	On-Going
<b>Closing</b>	
Lessons Learned	12/26/2022
Project Closeout Report	12/28/2022
Final Financial Report Update	12/28/2022
Post Implementation Report	12/30/2022

### 2.10 Deliverables

This project will be executed using the Scrum methodology for software development, using contracted staff. As such, the deliverables will be defined, provided, and evaluated by module.

### 2.11 Requirements Traceability

This project will be executed using the Scrum methodology for software development; requirements (stories) will be managed and tracked using Azure DevOps.

- Establish a single portal for DOH financial applications
  - Cash Receipts
  - Debit Memos
  - Automate Impromptu Uploads (Salary Data)
  - Event Cost Reallocation (formerly Disaster Tracking)
  - CFDA Report
  - Service Charge to GR
  - Trust Fund Cash Analysis
  - Daily Revenue Draw/Daily Cash Draw
  - Daily Cash Reports
  - CADBCHD Reporting
  - CHD Reimbursement - Semi-Monthly
  - Approved Operating Budget (AOB)
  - Surplus/Deficit (Formerly Spending Plan)
  - Salary Analysis
  - Maintain Financial Codes - OCAs
  - FLAIR Reports on SharePoint
  - Cell Phone Bill Verification
  - Grants NOI and NOA
  - DOH People First Report Front-End

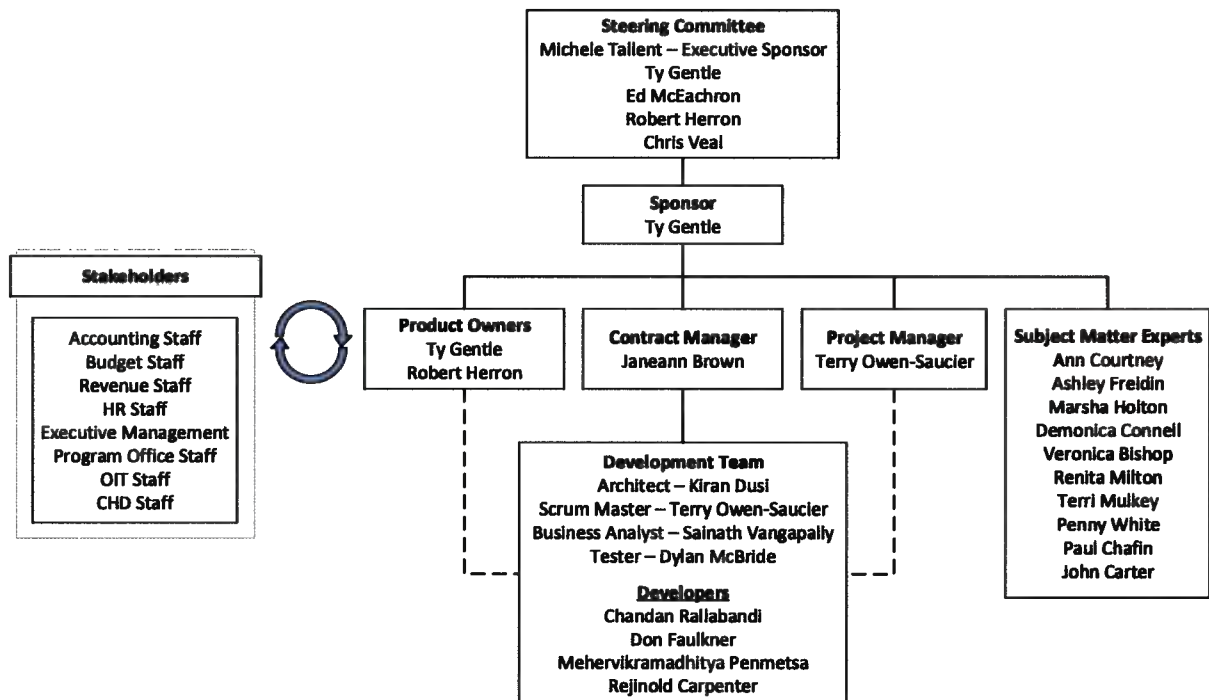


### 3 PROJECT APPROACH

The CORTNE application will be developed using the Scrum methodology for software development. The duration of the sprints will be three weeks, with a team of four developers.

### 4 PROJECT ORGANIZATIONAL AND GOVERNANCE STRUCTURE

#### 4.1 Project Organizational & Governance Chart



#### 4.2 Identify Stakeholders

- Executive Management
- Bureau of Finance and Accounting
- Bureau of Personnel and Human Resource Management
- Office of Budget and Revenue Management
- Bureau of Revenue Management
- Program Offices
- Office of Information Technology
- County health Departments

### 4.3 Identify Project Team

<b>Name</b>	<b>Role</b>	<b>Responsibilities</b>
Michele Tallent Ty Gentle Ed McEachron Robert Herron Chris Veal	Steering Committee	Project Authorization and Guidance
Ty Gentle	Project Sponsor	Define Scope of Project
Ty Gentle Robert Herron	Product Owner	Determine Scope Priorities and Solution Design
Ann Courtney Ashley Freidin Marsha Holton Demonica Connell Veronica Bishop Renita Milton Terri Mulkey Penny White Paul Chafin John Carter	SME	Consult with Product Owners Regarding Solution Design
Janeann Brown	Contract Manager	Procurement and Management of Contracted Resources
Kiran Dusi	Solution Architect	Solution Architecture and Development Team Leadership
Chandan Rallabandi Don Faulkner Mehervikramadhitya Penmetsa Rejinoid Carpenter	Development Team	Solution Development and Implementation
Dylan McBride	Tester	Solution Testing
Sainath Vangapally	Business Analyst	Project Documentation and Quality Assurance
Terry Owen-Saucier	Project Manager/Scrum Master	Project Management and Scrum Management

### 4.4 Project Governance Process

There will be monthly Steering Committee meetings to review project progress and approve decisions with more than 50% overall impact to the project. All other decisions will be approved by the Product Owners as the backlog is created and as the stories are developed.

#### 4.5 Escalation Process

When questions arise during sprints or backlog grooming meetings, the Product Owners will approve decisions that do not have an overall project impact greater than 50%.

Decisions with more than 50% overall impact to the project will be documented and presented to the Steering Committee for review/approval.

### 5 RESOURCE PLAN

#### 5.1 Human Resources

Role	Quantity	Skills	Time	Acquisition Method
Architect	1	.Net Framework; C#; MVC; Entity Framework Microsoft (MS) Azure; Angular	40 hours	Staff Augmentation
Developer	4	.Net Framework; C#; MVC; Entity Framework Microsoft (MS) Azure; Angular	40 hours	Staff Augmentation
Tester	1	Software Testing; Azure DevOps	40 hours	OPS
Business Analyst	1	MS Office; MS Project; MS Visio; Documentation; Meeting Facilitation	40 hours	Staff Augmentation
Project Manager/Scrum Master	1	Project Management; MS Office; MS Project; MS Visio; Scrum Life Cycle	40 hours	Staff Augmentation

#### 5.2 Equipment/Materials Resources

The equipment and materials resources needed for this project are primarily for application development and project management, because the solution will be hosted in the cloud (Microsoft Azure).

Resource	Quantity	Purpose	Funding Source	Procurement Method
Monitors	12	Workstation for developers and business analyst	Administrative Trust Fund	MyFlorida MarketPlace
Laptop	6	Workstation for developers and business analyst	Administrative Trust Fund	MyFlorida MarketPlace
Keyboard and Mouse	6	Workstation for developers and business analyst	Administrative Trust Fund	MyFlorida MarketPlace
External Hard Drive	6	Workstation for developers and business analyst	Administrative Trust Fund	MyFlorida MarketPlace
Docking Station	6	Workstation for developers and business analyst	Administrative Trust Fund	MyFlorida MarketPlace

## CORTNE Project Management Plan

Resource	Quantity	Purpose	Funding Source	Procurement Method
Cables/Locks	24	Workstation for developers and business analyst	Administrative Trust Fund	MyFlorida MarketPlace
Visual Studio MSDN	8	Licenses for architect, developers, tester, business analyst, and project manager	Administrative Trust Fund	SHI
MS Project	1	License for project manager	Administrative Trust Fund	SHI
MS Visio	3	License for architect, business analyst, and project manager	Administrative Trust Fund	SHI
Adobe Writer	2	License for business analyst and project manager	Administrative Trust Fund	SHI
Tables	6	Workstation for developers and business analyst	Administrative Trust Fund	MyFlorida MarketPlace
Chairs	6	Workstation for developers and business analyst	Administrative Trust Fund	MyFlorida MarketPlace

## 6 WORK BREAKDOWN STRUCTURE

This project will be developed using the Scrum methodology for software development; the design will be created as part of backlog grooming.

**7 PROJECT SCHEDULE MANAGEMENT PLAN**

**7.1 Project Schedule**

The project schedule is maintained in the project SharePoint site.

Task Name	Duration	Start	Finish
<b>CORTNE Project Schedule</b>	<b>968 days</b>	<b>Fri 3/8/19</b>	<b>Fri 12/30/22</b>
Start Task	0 days	Fri 3/8/19	Fri 3/8/19
<b>Initiation</b>	<b>130 days</b>	<b>Fri 3/8/19</b>	<b>Tue 9/10/19</b>
Pre-Charter Risk and Complexity Assessment	2 days	Fri 3/8/19	Mon 3/11/19
Project Charter	62 days	Thu 5/30/19	Mon 8/26/19
Initiation Gate Risk and Complexity Assessment	1 day	Tue 8/27/19	Tue 8/27/19
Initiation Complete	0 days	Tue 9/10/19	Tue 9/10/19
<b>Planning</b>	<b>79 days</b>	<b>Fri 5/31/19</b>	<b>Fri 9/20/19</b>
Project Schedule	30 days	Tue 7/30/19	Tue 9/10/19
Financial Plan	35 days	Tue 7/30/19	Tue 9/17/19
Project Management Plan	19 days	Mon 8/26/19	Fri 9/20/19
Architecture Plan	18 days	Tue 8/6/19	Thu 8/29/19
Set Up Project SharePoint Site and Documentation Templates	47 days	Thu 6/6/19	Mon 8/12/19
On-Board Contractors	53 days	Fri 5/31/19	Wed 8/14/19
Identify Initial Backlog	6 days	Mon 8/19/19	Mon 8/26/19
Planning Gate Risk and Complexity Assessment	1 day	Tue 8/27/19	Tue 8/27/19
Planning Complete	0 days	Fri 9/20/19	Fri 9/20/19
<b>Execution</b>	<b>839 days</b>	<b>Tue 9/3/19</b>	<b>Fri 12/23/22</b>
Cash Receipts (CR)	159 days	Mon 10/14/19	Mon 6/1/20
Debit Memos (DM)	292 days	Tue 9/3/19	Tue 10/27/20
Impromptu Upload Automation	51 days	Thu 8/13/20	Fri 10/23/20
Event Cost Reallocation (ECR)	85 days	Mon 10/5/20	Mon 2/8/21
CFDA and Trust Fund Cash Reports	39 days	Mon 11/9/20	Thu 1/7/21
Service Charge to GR	75 days	Fri 11/13/20	Thu 3/4/21
Trust Fund Cash Analysis	84 days	Tue 12/1/20	Wed 3/31/21
Daily Revenue Draw/Daily Cash Draws	108 days	Tue 12/15/20	Tue 5/18/21
Daily Cash Reports	132 days	Wed 12/30/20	Wed 7/7/21
CADBCHD Reporting	156 days	Thu 1/14/21	Tue 8/24/21
CHD Reimbursement - Semi-Monthly	180 days	Fri 1/29/21	Tue 10/12/21
Approved Operating Budget (AOB)	213 days	Fri 2/12/21	Wed 12/15/21
Surplus/Deficit	244 days	Fri 2/26/21	Tue 2/15/22
Salary Analysis	275 days	Fri 3/12/21	Wed 4/13/22
Maintain Financial Codes - OCAs	282 days	Fri 3/26/21	Fri 5/6/22
FLAIR Reports on SharePoint	313 days	Fri 4/9/21	Tue 7/5/22
Cell Phone Bill Verification	344 days	Fri 4/23/21	Wed 8/31/22
Grants Management	373 days	Fri 5/7/21	Tue 10/25/22
DOH People First Report Front-End	401 days	Fri 5/28/21	Fri 12/23/22
Execution Complete	0 days	Fri 12/23/22	Fri 12/23/22
<b>Controlling</b>	<b>881 days</b>	<b>Fri 7/5/19</b>	<b>Mon 12/26/22</b>
Steering Committee Meetings	720 days	Tue 8/20/19	Tue 6/28/22
Risk Reviews	460 days	Tue 7/14/20	Tue 5/10/22
Status Reports	881 days	Fri 7/5/19	Mon 12/26/22
Update Financial Plan	841 days	Wed 8/14/19	Thu 12/8/22
Controlling Complete	0 days	Mon 12/26/22	Mon 12/26/22
<b>Closing</b>	<b>5 days</b>	<b>Mon 12/26/22</b>	<b>Fri 12/30/22</b>
End Task	0 days	Fri 12/30/22	Fri 12/30/22

## 7.2 Schedule Management

Microsoft Project will be used to document and manage the project schedule. The project schedule will be reviewed and updated at least weekly.

## 8 COST MANAGEMENT PLAN

### 8.1 Budget

The funding for the project is the Administrative Trust Fund.

Expenditures	FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023	Totals
Contracted Services	\$667,827	\$1,357,800	\$1,437,840	\$640,264	\$4,103,731
OPS	\$0	\$180,053	\$0	\$0	\$180,053
Expense	\$11,676	\$22,620	\$3,715	\$312	\$38,323
OCO	\$5,936	\$3,000	\$3,000	\$0	\$11,936
Totals	\$685,439	\$1,563,473	\$1,444,555	\$640,576	\$4,334,043

### 8.2 Project Spending Plan

The project spending plan is maintained in the project SharePoint site.

### 8.3 Cost Management

The Project Manager will review and update the project cost information monthly and provide it for review in the Steering Committee meetings.

## 9 PROCUREMENT MANAGEMENT PLAN

### 9.1 Procurement Management Procedure

The CORTNE application will be developed and implemented by an internal DOH team. That team will be made up of staff augmentation and OPS resources. DOH will use standard procurement processes for the staff augmentation resources.

### 9.2 Contracts Management Procedure

The staff augmentation contracts will be managed using the standard DOH staff augmentation contract procedures.

## 10 COMMUNICATIONS MANAGEMENT PLAN

Key Terms	Definition
Steering Committee	A group of individuals appointed to provide input and guidance to the project team.
Key Stakeholder	A person whose support is critical to the success of the project.
Agency Management	Executive and senior-level managers
Project Team	The people actively working on the project.
SME	Subject Matter Expert
Sponsor	A person who provides behind-the-scene assistance to project personnel. Acts as an advisor in decision-making and problem resolution.
Stakeholders	Any person or group that has a vested interest in the success of the project.

### 10.1 Assess Stakeholders

The Product Owners will facilitate adhoc communications with the stakeholders. As part of the Scrum process, the stakeholders will be able to view the Sprint Reviews and provide feedback to the Product Owners. The stakeholders identified for the project are:

- Executive Management
- Accounting Staff
- HR Staff
- Budget Staff
- Revenue Staff
- Program Office Staff
- OIT Staff
- County Health Department Staff

### 10.2 Communication Plan

Information	Frequency	Media	Owner	Audience
Status Reports	Weekly	Email	Project Manager	Steering Committee Product Owners
Team Stand-Up Meetings	Daily	In-Person/Teams	Scrum Master	Scrum Team
Sprint Planning Meetings	Every 3 Weeks	In-Person/Teams	Scrum Master	Scrum Team Product Owners SMEs
Sprint Review Meetings	Every 3 Weeks	In-Person/Teams	Scrum Master	Scrum Team
Sprint Retrospective Meeting	Every 3 Weeks	In-Person/Teams	Scrum Master	Scrum Team

## CORTNE Project Management Plan

Backlog Grooming Meetings	As Needed	In-Person/Teams	Scrum Master	Product Owners SMEs
Steering Committee Meetings	Monthly	In-Person/Teams	Project Manager	Steering Committee

### 10.3 Communications Tracking

- Status reports are maintained in the project SharePoint site and activity is tracked in the project schedule
- Backlog grooming meetings are tracked in the project schedule
- Steering Committee meetings tracked in the project schedule

### 10.4 Documentation Standards

The CORTNE application and database information will be recorded in the Azure DevOps application using the Scrum template.

### 10.5 Centralized Document Repository

The project SharePoint site will serve as the centralized document repository for User Guides.

## 11 CHANGE MANAGEMENT PLAN

### 11.1 Change Management Roles and Responsibilities

Roles	Responsibilities
Steering Committee	Approve Changes with Greater Than 50% Overall Impact to the Project
Product Owner	Approve Changes with 50% or Less Overall Impact to the Project
Subject Matter Expert	Identify Changes
Solution Architect	Identify Changes
Development Team	Identify Changes
Tester	Identify Changes
Business Analyst	Identify Changes
Scrum Master	Identify Changes
Project Manager	Coordinate Decision Documentation and Escalation

### 11.2 Change Control Process

When a change is identified, it is entered in the Decision Log and a Decision Document will be completed by the Project Manager. The Product Owner will review the Decision Document to determine if a meeting is required to further discuss the change. If a meeting is required, the Project Manager will facilitate the discussion with the appropriate level of management and team members. The Product Owner will then approve or disapprove the change, unless the overall



impact to the project is greater than 50%. In that case, the Decision Document will then be submitted to the Steering Committee for review and approval/disapproval.

### **11.3 Track Project Changes**

Project decisions will be entered in the Decision Log and the status tracked as they progress through the review process, including the recording of approval or disapproval. Open items in the Decision Log will be reviewed as part of the Steering Committee meetings

## **12 ORGANIZATIONAL CHANGE MANAGEMENT PLAN**

There is no anticipated organizational change as a result of this project, as the CORTNE system is a rewrite of currently used applications and processes that are either on old technology or Excel spreadsheets.

## **13 QUALITY MANAGEMENT PLAN**

### **13.1 Quality Assurance Activities**

The Scrum methodology for application development will be used for the CORTNE project. The development team and Business Analyst will test each story prior to the Product Owner review. There will also be user acceptance testing prior to deployment to Production.

### **13.2 Quality Control Activities**

The Scrum methodology for application development will be used for the CORTNE project. Stories are tested as completed and the story is not completed until all acceptance criteria have been met and all defects have been resolved.

### **13.3 Test Plan**

The Scrum methodology for application development will be used for the CORTNE project. Testing will be conducted for every story; NUnit, System, UAT testing.

### **13.4 Independent Verification & Validation (IV&V)**

IV&V is not required for this project.

## **14 DELIVERABLE ACCEPTANCE PLAN**

### **14.1 Deliverable Review Team**

The Scrum methodology for application development will be used for the CORTNE project. Deliverables are reviewed, by the Product Owners, as the stories are completed.

## 14.2 Deliverable Acceptance Criteria

The Scrum methodology for application development will be used for the CORTNE project. Acceptance criteria are identified, by the Product Owners, and included in the story records.

## 14.3 Deliverable Review and Approval Process

The Scrum methodology for application development will be used for the CORTNE project. Deliverables are reviewed, by the Product Owners, as the modules are completed.

# 15 RISK MANAGEMENT

## 15.1 Risk & Complexity Assessment

Risk & Complexity Assessments	Category
Pre-Charter Risk & Complexity Category	2
Initiation Gate Risk & Complexity Category	2
Planning Gate Risk & Complexity Category	1
Event Driven Risk & Complexity Category	

The Category decreased from 2 to 1 for the Planning Gate, primarily because no organizational changes are anticipated for the project.

## 15.2 Risk Management Plan

As risks are identified, it is the Scrum Master's responsibility to record the risk and related data in the risk log on the project SharePoint site. Risks will be reviewed and updated during the Risk Review meetings.

## 15.3 Risk Identification

Risks will be identified during Backlog Grooming meetings, team discussions, and status meetings

## 15.4 Risk Analysis

At the time of risk identification, risk probability and impact will be assessed and measured. Risks will be reviewed during the Risk Review meetings.

## 15.5 Risk Mitigation

Risks determined to impact the project schedule will be escalated to the Steering Committee.

# 16 ISSUE MANAGEMENT PLAN

Issues will be raised during Backlog Grooming meetings, team discussions, and status meetings. It is the Scrum Master's responsibility to record the issues and related data in the issues log on the project

## CORTNE Project Management Plan

SharePoint site. Risks will be reviewed and updated during the Risk Review meetings. Issues determined to impact the project schedule will be escalated to the Steering Committee.

### **17 SYSTEM SECURITY PLAN**

The system security plan is not required for this project.

**SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS**

**Budget Period: 2021-2022**

**Department:** HEALTH

**Chief Internal Auditor:** Mark H. Boehmer, CPA

**Budget Entity:** 64100200

**Phone Number:** 850-245-4150

(1) REPORT NUMBER	(2) PERIOD ENDING	(3) UNIT/AREA	(4) SUMMARY OF FINDINGS AND RECOMMENDATIONS	(5) SUMMARY OF CORRECTIVE ACTION TAKEN	(6) ISSUE CODE
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>Department staff and contracted employees did not always undergo a background screening in accordance with Florida law, rules, Department policy and contractual requirements.</p> <p>We recommend the Bureau of Personnel and Human Resource Management (BPHRM) ensure Department employees and contracted employees undergo background screenings in accordance with Florida law, Department policy and contractual requirements.</p> <p>We recommend BPHRM develop a review process to ensure Servicing county health departments (CHD) process background screenings in accordance with Florida law, Department policy and contractual requirements.</p> <p>Because level 2 screenings may not always be all inclusive, we recommend BPHRM continue to consider additional methods for researching background information on employees and candidates for employment.</p>	<p>The Recruitment Manager (RM) and the FLHealthDesk-HR System Administrator are working to create a report of all non-employees currently in FLHealthDesk-HR. By August 2019, this report will be sent to all region human resource (HR) managers who will be tasked with determining which non-employees were hired prior to implementation of FLHealthDesk-HR (July 2018). Region offices will then be responsible for creating a ticket for this population to ensure that all non-employees are background screened in accordance with policy. These reports will be run monthly and sent to region HR managers with the expectation that they create a ticket for any non-employee not on the report. This monitoring will begin on October 1, 2019.</p> <p>For current employees, the RM will run a People First report to determine who has missing background screening dates and will work with Offices/Divisions and the region HR managers to ensure required screenings are completed and notated in People First. Monthly monitoring as described above will begin on October 1, 2019.</p> <p>Due to the cost of additional methods for researching background information, the Department will continue to perform Level 2 Federal Bureau of Investigations/Florida Department of Law Enforcement screenings as required by Florida law, as well as sex offender searches</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>DOHP 60-5-15, <i>Background Screening (Background Screening policy)</i> did not require contracted employees in sensitive positions to undergo five-year screening for continued employment.</p> <p>As previously recommended in OIG Report No. R-1516DOH-017, <i>Review of Contractor Background Screening and Employment Qualification Verification</i>, we recommend BPHRM update the <i>Background Screening</i> policy, to reflect the position that contracted employees must undergo a five-year screening for continued employment.</p> <p>We again recommend BPHRM develop a monitoring process to ensure all contracted employees undergo a five-year screening.</p>	<p>The newly hired RM has been tasked with reviewing and updating the <i>Background Screening</i> policy to reflect that contracted employees will undergo a five-year rescreen. Additionally, by July 1, 2019, the Department will conduct a Level 2 background screening for all five-year rescreens due.</p>	
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>Screening dates were not accurate or timely updated in People First.</p> <p>We recommend BPHRM conduct periodic reviews to ensure the Servicing CHDs accurately and timely update screening dates in People First.</p>	<p>The RM and the FLHealthDesk-HR System Administrator are working to create a report of all non-employees currently in FLHealthDesk-HR. This report will be sent to all region HR managers who will be tasked with determining which non-employees were hired prior to implementation of FLHealthDesk-HR (July 2018). Region offices will then be responsible for creating a ticket for this population to ensure that all non-employees are background screened in accordance with policy. These reports will be run monthly and sent to region HR managers. Monitoring will begin on October 1, 2019. For current employees, the RM will run a People First report to determine who has missing background screening dates and will work with Offices/Divisions and the region HR managers to ensure required screenings are completed and notated in People First. Monthly monitoring as described above will begin on October 1, 2019.</p> <p>Due to the cost of additional methods for researching background information, the Department will continue to perform Level 2 Federal Bureau of Investigations/Florida Department of Law Enforcement screenings as required by Florida law, as well as sex offender searches.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>The <i>Background Screening</i> policy and DOHP 60-4-13, <i>Classification (Classification policy)</i> were not timely reviewed and updated.</p> <p>We recommend BPHRM update the <i>Background Screening</i> policy; and the <i>Classification</i> policy, to reflect the Department's current processes. Additionally, we recommend BPHRM periodically, and continually, update policies and procedures in accordance with DOHP 5-</p>	<p>The newly hired RM and the Classification Manager will review and update their respective policies.</p> <p>BPHRM's policies and procedures will be reviewed and updated accordingly.</p>	
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>Criminal history results during the Background Screenings process were inconsistently reviewed.</p> <p>We recommend BPHRM detail in the <i>Background Screening</i> policy the specific process for reviewing background screenings resulting in criminal histories and require its use statewide.</p>	<p>Verbiage requiring the use of the Criminal Records "HIT" Checklist will be added during the <i>Background Screening</i> policy update.</p>	
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>Position Descriptions did not properly designate positions as "sensitive."</p> <p>We recommend BPHRM review and update all Position Descriptions to ensure sensitive duties are appropriately designated.</p>	<p>Position Descriptions reside in the regional offices, and the regions are responsible for ensuring all Position Descriptions are in compliance with policy.</p> <p>BPHRM's Chief and Classification Manager will work with the region HR managers to ensure Positions Descriptions are completed correctly. Additionally, the Classification Manager will generate monthly reports consisting of a random sample of Position Descriptions that were updated within that month, and review them to ensure the Position Descriptions were designated correctly. If inconsistencies are identified, training will be provided to the specific region.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>Completion of Position Descriptions was inconsistent.</p> <p>We recommend BPHRM review and update Position Descriptions to ensure all applicable information is correct and current.</p>	<p>Position Descriptions reside in the regional offices, and the regions are responsible for ensuring all Position Descriptions are in compliance with policy.</p> <p>BPHRM's Chief and Classification Manager will work with the region HR managers to ensure Positions Descriptions are completed correctly. Additionally, the Classification Manager will generate monthly reports consisting of a random sample of Position Descriptions that were updated within that month, and review them to ensure the Position Descriptions were designated correctly. If inconsistencies are identified, training will be provided to the specific region.</p>	
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>Regionalization Cost Inconsistencies.</p> <p>We recommend BPHRM evaluate the benefits of continuing with the regionalization of HR services.</p> <p>If the regionalization of HR services is maintained, we recommend BPHRM develop a monitoring process to ensure Servicing CHDs are consistently reporting expenditures.</p> <p>Furthermore, the Office of Inspector General will address with Executive Management the reporting structure prevalent throughout the Department which hinders the enforcement of compliance when field staff are tasked with providing a program service while not reporting directly to the program.</p>	<p>A Service Level Agreement (SLA) was established to define the HR-related tasks completed, and by whom. CHDs that are completing HR tasks and “maintaining their own HR office” is against the provisions of the SLA, and conflicts with direction from County Health Systems (CHS).</p> <p>The original cost of \$250 per full time equivalent (FTE) was established based on a best practice regionalization model already in existence within the Department. This rate was used as a starting point, but was found to be insufficient to cover the entire administrative costs required. The cost was then evaluated by CHS, Director of Administration, and the Lead Regions’ Business Managers for sustainability, and adjusted to \$290 per FTE as reflected in the revised SLA effective July 1, 2019.</p> <p>There will always be cost inconsistencies between regional offices. This can be attributed to salary differences, staffing levels, office expenses, workforce reductions, and CHDs insisting on maintaining duplicative staff. Expenditures are annually evaluated, and cost revisions made if approved by Executive Management. FLHealthDesk-HR has changed a paper driven system to an electronic format that has helped to standardize HR processes. Regional offices are essential to maintaining standardization and a network of HR professionals throughout the Department. CHS approved the SLA and remains committed to a regional approach to HR services. Changes are constantly occurring in FLHealthDesk-HR to ensure regionalization success.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
2019-186	March 28, 2019	Bureau of Finance and Accounting	<p>The Department improperly recorded withdrawals from the State Treasury Investment Pool as investment earnings and current expenditures.</p> <p>We again recommend that Department management amend policies and procedures for recording withdrawals from the State Treasury Investment Pool to ensure that amounts are accurately recorded for financial statement purposes.</p>	<p>The Department's Financial Management Section, has researched the transactions and determined the steps needed to avoid this issue in the future. The Set File within the Florida Accounting Information Resource will be updated to pull the General Ledger Code 14100 when processing the Transaction 96 for divestment of funds.</p>	
A-1718DOH-019	November 19, 2018	Bureau of Personnel and Human Resource Management	<p>The Department does not monitor the completion of employee training on an enterprise wide basis.</p> <p>We recommend BPHRM periodically compare TRAIN Florida data to People First hire and newly promoted supervisor data to ensure all Department employees receive required training. A necessary component of this will need to be that the TRAIN Florida Login Name is the same as the People First identification number.</p>	<p>The Bureau of Personnel and Human Resource Management sends the following reports to the Executive Leadership, Division Directors, Office Directors, Bureau Chiefs, CHD Administrators/Directors, HR Region Managers, Personnel Liaisons, and TRAIN administrators:</p> <ol style="list-style-type: none"> <li>1. TRAIN Learner Profile Verification – This report lists all employees whose People First User IDs do not match their TRAIN User IDs.</li> <li>2. Incomplete Annual Mandatory Training – This report includes all hires prior to July 1 of the current fiscal year who have not completed the annual mandatory trainings contained in the “Annual Mandatory Training Plan.”</li> <li>3. Incomplete New Employee Training – This report lists all employees hired after July 1 of the current fiscal year who have not completed the mandatory new employee trainings (11 total) contained in the “New Employee Training Plan.”</li> <li>4. Incomplete Basic Supervisor Training – This report lists all supervisors who do not have a completion record in TRAIN for “Basic Supervisor Training – Human Resources Overview.”</li> </ol>	



**SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS**

**Budget Period: 2021-2022**

**Department:** HEALTH

**Chief Internal Auditor:** Mark H. Boehmer, CPA

**Budget Entity:** 64100200

**Phone Number:** 850-245-4150

(1)	(2)	(3)	(4)	(5)	(6)
REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
R-1819-008	June 28, 2019	Office of Information Technology	The report is classified as exempt from public records in accordance with Section 282.318(4)(9), <i>Florida Statutes</i> , and thus is labeled CONFIDENTIAL and not available for public distribution. Exempt reports are only disclosed to individuals appropriate to the	The report is classified as exempt from public records in accordance with Section 282.318(4)(9), <i>Florida Statutes</i> , and thus is labeled CONFIDENTIAL and not available for public distribution. Exempt reports are only disclosed to individuals appropriate to the activity that was audited.	

*Office of Policy and Budget - June 2020*

# Fiscal Year 2021-22 LBR Technical Review Checklist

Department/Budget Entity (Service):
Agency Budget Officer/OPB Analyst Name:

*A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.*

Action	Program or Service (Budget Entity Codes)				
64100200					

## 1. GENERAL

1.1 Are Columns A01, A04, A05, A91, A92, A93, A94, A95, A96, A36, A10, IA1, IA4, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI or Web LBR Column Security)</b>	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>	Y				

### AUDITS:

1.3 Have Column A03 budget files been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>	Y				
1.4 Have Column A03 trust fund files been copied to Column A12? Run Schedule I <b>(SC1R, SC1 or SC1R, SC1D adding column A12)</b> to verify.	Y				
1.5 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? <b>(CSDR, CSA)</b>	Y				
<b>TIP</b> The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature included in the LAS/PBS Web upload process requires columns to be in the proper status before uploading to the portal.					

## 2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?	Y				

## 3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.					
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### AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity and program component at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>					
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		Program or Service (Budget Entity Codes)				
Action		64100200				
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>					
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.					
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
<b>4. EXHIBIT D (EADR, EXD)</b>						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y				
<b>AUDITS:</b>						
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y				
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y				
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b>	Y				
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2019-20 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>						
6.1	Are issues appropriately aligned with appropriation categories?	Y				
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>						

		Program or Service (Budget Entity Codes)				
Action		64100200				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	Y				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See page 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #21-001?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	Y				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	Y				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				

		Program or Service (Budget Entity Codes)				
Action		64100200				
<b>AUDIT:</b>						
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? ( <b>GENR, LBR1</b> )	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? ( <b>GENR, LBR2</b> )	N/A				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? ( <b>GENR, LBR3</b> )	Y				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? ( <b>GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L)</b> )	Y				
7.24	Has narrative been entered for all issues requested by the agency? Agencies do not need to include narrative for startup issues (1001000, 2103XXX, etc.) that were not input by the agency. ( <b>NAAR, BSNR</b> )	Y				
7.25	Has the agency entered annualization issues (260XXX0) for any issue that was partially funded in Fiscal Year 2020-21? Review Column G66 to determine whether any incremental amounts are needed to fully fund an issue that was initially appropriated in Fiscal Year 2020-21. Do not add annualization issues for pay and benefit distribution issues, as those annualization issues (26AXXXX) have already been added to A03.	Y				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2020-21 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					
<b>8. SCHEDULE I &amp; RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)</b>						
8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				

		Program or Service (Budget Entity Codes)				
Action		64100200				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	N/A				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	N/A				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	Y				

		Program or Service (Budget Entity Codes)				
Action		64100200				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
<b>AUDITS:</b>						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? <b>(SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")</b>	Y				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. <b>(SC1R, DEPT)</b>	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 132 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
<b>9. SCHEDULE II (PSCR, SC2)</b>						
<b>AUDIT:</b>						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 163 of the LBR Instructions.)	N/J				
<b>10. SCHEDULE III (PSCR, SC3)</b>						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)	Y				
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y				
<b>11. SCHEDULE IV (EADR, SC4)</b>						
11.1	Are the correct Information Technology (IT) issue codes used?	Y				
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.					
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>						

		Program or Service (Budget Entity Codes)				
Action		64100200				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
<b>13. SCHEDULE VIII B-1 (EADR, S8B1)</b>						
13.1	Do the reductions comply with the instructions provided on pages 100 through 103 of the LBR Instructions regarding an 8.5% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, include the total reduction amount in Column A91 and the nonrecurring portion in					
<b>14. SCHEDULE VIII B-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>						
14.1	Do the reductions comply with the instructions provided on pages 104 through 107 of the LBR Instructions regarding a 10% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.					
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, in the absence of a nonrecurring column, include that intent in narrative.					
<b>15. SCHEDULE VIII C (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)</b>						
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A				
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 108 through 110 of the LBR instructions?	N/A				
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A				
<b>AUDIT:</b>						
15.4	Do the issues net to zero at the department level? (GENR, LBR5)	N/A				
<b>16. SCHEDULE XI (UCSR, SCXI) (LAS/PBS Web - see pages 111-115 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)</b>						
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y				
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y				
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>						
16.3	Does the FY 2019-20 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)	Y				
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y				



		Program or Service (Budget Entity Codes)				
Action		64100200				
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y				
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in <b>Audit #3</b> do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y				
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> )	Y				
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.					
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>						
17.1	Do exhibits and schedules comply with LBR Instructions (pages 116 through 160 of the LBR Instructions), and are they accurate and complete?	Y				
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y				
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y				
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 136 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US</b> ?	Y				
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y				
<b>AUDITS - GENERAL INFORMATION</b>						
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 162-164) for a list of audits and their descriptions.					
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.					
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>						
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y				
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y				
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y				
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y				
18.5	Are the appropriate counties identified in the narrative?	Y				
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y				
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.					
<b>19. FLORIDA FISCAL PORTAL</b>						
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y				



# COMMUNITY HEALTH PROMOTION EXHIBITS AND SCHEDULES



# COMMUNITY HEALTH PROMOTION SCHEDULE I SERIES

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021-2022  
**Program:** 64200100 Community Health Promotion  
**Fund:** 20-2-089001 Rape Crisis Program Trust Fund

**Specific Authority:** s. 794.055 & s. 794.056, F.S.  
**Purpose of Fees Collected:** Funds are allocated to rape crisis centers to provide sexual battery recovery services to victims of sexual battery and their families.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<u>ACTUAL</u>	<u>ESTIMATED</u>	<u>REQUEST</u>
	<u>FY 2019 - 2020</u>	<u>FY 2020 - 2021</u>	<u>FY 2021 - 2022</u>
<u>Receipts:</u>			
Fines assessed to offenders	1,867,393	1,900,376	1,950,000
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>1,867,393</b>	<b>1,900,376</b>	<b>1,950,000</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	-	43,594	51,000
Other Personal Services			
Expenses	4,850	35,000	35,000
Operating Capital Outlay			
Other Special Categories	1,679,198	1,645,666	1,678,579
Trust Fund Surcharge paid in FY 19-20	149,391	159,187	162,370
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,833,439</b>	<b>1,883,447</b>	<b>1,926,949</b>

Basis Used: \_\_\_\_\_  
 \_\_\_\_\_

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	1,867,393	1,900,376	1,950,000
TOTAL SECTION II	(B)	1,833,439	1,883,447	1,926,949
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>33,954</b>	<b>16,929</b>	<b>23,051</b>

**EXPLANATION of LINE C:**  
 Revenues have been estimated based on a history of previous deposits.  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021-2022  
**Program:** 64200100 Community Health Promotion  
**Fund:** 197001 Epilepsy Services Program  
**Specific Authority:** 318.21(6)  
**Purpose of Fees Collected:** Epilepsy Services Program - Prevention and Education

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<b>Receipts:</b>			
Revenue - Seat Belt Fines	359,439	359,439	359,439
<b>Total Fee Collection to Line (A) - Section III</b>	<b>359,439</b>	<b>359,439</b>	<b>359,439</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<b>Direct Costs:</b>			
Salaries and Benefits	4,403	-	-
Other Personal Services	-	-	-
Expenses	-	6,500	6,500
Operating Capital Outlay	-	-	-
<b>Provider Contracts</b>	<b>305,251</b>	<b>306,115</b>	<b>306,115</b>
<b>Service Charge to GR</b>	<b>28,755</b>	<b>28,755</b>	<b>28,755</b>
Indirect Costs Charged to Trust Fund	-	-	
<b>Total Full Costs to Line (B) - Section III</b>	<b>338,409</b>	<b>341,370</b>	<b>341,370</b>

Basis Used: \_\_\_\_\_

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	359,439	359,439
TOTAL SECTION II	(B)	338,409	341,370
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>21,030</b>	<b>18,069</b>

**EXPLANATION of LINE C:**  
 FY 19-20 and FY 20-21 Surplus is due to reallocation of salary and benefits.

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Administrative Trust Fund
<b>Budget Entity:</b>	64200100
<b>LAS/PBS Fund Number:</b>	2021

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	28,589.80	(A)		28,589.80
ADD: Other Cash (See Instructions)	-	(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	-	(D)		-
ADD: TNFR FROM BE 64100200	54,337.13	(E)		54,337.13
<b>Total Cash plus Accounts Receivable</b>	<b>82,926.93</b>	(F)	<b>0</b>	<b>82,926.93</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	55,130.85	(H)		55,130.85
Approved "B" Certified Forwards	27,612.08	(H)		27,612.08
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	184.00	(I)		184.00
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>(0.00)</b>	(K)	<b>0</b>	<b>(0.00)**</b>

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Administrative Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2021</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="(26,836.17)"/> (A)
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**Subtract Nonspendable Fund Balance (GLC 56XXX)**

<input type="text"/>	(B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description	<input type="text"/>	(C)
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SWFS Adjustment # and Description	<input type="text"/>	(C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="(27,612.08)"/>	(D)
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Approved FCO Certified Forward per LAS/PBS	<input type="text"/>	(D)
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A/P not C/F-Operating Categories	<input type="text" value="111.12"/>	(D)
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Compensated Absences Liability	<input type="text" value="0.00"/>	(D)
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TNFR FROM BE 64100200	<input type="text" value="54,337.13"/>	(D)
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<input type="text"/>	(D)
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**ADJUSTED BEGINNING TRIAL BALANCE:**

<input type="text" value="0.00"/>	(E)
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**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

<input type="text" value="0.00"/>	(F)
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**DIFFERENCE:**

<input type="text" value="0.00"/>	(G)*
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**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Rape Crisis Program Trust Fund
<b>Budget Entity:</b>	64200100
<b>LAS/PBS Fund Number:</b>	2089

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	1,089,747.78	(A)		1,089,747.78
ADD: Other Cash (See Instructions)		(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable		(D)		-
ADD: _____		(E)		-
<b>Total Cash plus Accounts Receivable</b>	<b>1,089,747.78</b>	(F)	-	<b>1,089,747.78</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	181,081.23	(H)		181,081.23
Approved "B" Certified Forwards		(H)		-
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	38,175.01	(I)		38,175.01
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>870,491.54</b>	(K)	-	<b>870,491.54</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Rape Crisis Program Trust Fund

**LAS/PBS Fund Number:**

2089/64200100

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds;  
GLC 539XX for proprietary and fiduciary funds

870,491.54 (A)

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description

(C)

SWFS Adjustment # and Description

(C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS

0.00 (D)

Approved FCO Certified Forward per LAS/PBS

(D)

A/P not C/F-Operating Categories

(D)

(D)

(D)

(D)

**ADJUSTED BEGINNING TRIAL BALANCE:**

870,491.54 (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

870,491.54 (F)

**DIFFERENCE:**

0.00 (G)\*

**\*SHOULD EQUAL ZERO.**

# SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Tobacco Settlement Trust Fund
<b>Budget Entity:</b>	64200100
<b>LAS/PBS Fund Number:</b>	2122

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	151,008,717.26	(A)		151,008,717.26
ADD: Other Cash (See Instructions)		(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable		(D)		-
ADD: _____		(E)		-
<b>Total Cash plus Accounts Receivable</b>	<b>151,008,717.26</b>	(F)	-	<b>151,008,717.26</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	17,009,491.06	(H)		17,009,491.06
Approved "B" Certified Forwards	1,166,039.59	(H)		1,166,039.59
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)		(I)		-
LESS: Transfer to 64100200, 64200700, 64300100	131,665,996.48	(J)		131,665,996.48
<b>Unreserved Fund Balance, 07/01/20</b>	<b>1,167,190.13</b>	(K)	-	<b>1,167,190.13</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

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**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Tobacco Settlement Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2122</u>

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/20</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	133,998,641.67 (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	(B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	(C)
SWFS Adjustment # and Description	(C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(1,166,039.59) (D)
Approved FCO Certified Forward per LAS/PBS	(D)
A/P not C/F-Operating Categories	584.53 (D)
Transfer to 64100200	(167,917.87) (D)
Transfer to 64200700	(11,154.55) (D)
Transfer to 64300100	(131,486,924.06) (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>1,167,190.13 (E)</b>
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)</b>	<b>1,167,190.13 (F)</b>
<b>DIFFERENCE:</b>	<b>(0.00) (G)*</b>

**\*SHOULD EQUAL ZERO.**

# SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Epilepsy Services Trust Fund
<b>Budget Entity:</b>	64200100
<b>LAS/PBS Fund Number:</b>	2197

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	429,602.37	(A)		429,602.37
ADD: Other Cash (See Instructions)		(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable		(D)		-
ADD: _____		(E)		-
<b>Total Cash plus Accounts Receivable</b>	<b>429,602.37</b>	(F)	-	<b>429,602.37</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	5,797.16	(H)		5,797.16
Approved "B" Certified Forwards		(H)		-
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	4,615.09	(I)		4,615.09
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>419,190.12</b>	(K)	-	<b>419,190.12</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

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**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Epilepsy Services Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2197/64200100</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="419,190.12"/> (A)
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**Subtract Nonspendable Fund Balance (GLC 56XXX)**

<input type="text"/>	(B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description	<input type="text"/>	(C)
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SWFS Adjustment # and Description	<input type="text"/>	(C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text"/>	(D)
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Approved FCO Certified Forward per LAS/PBS	<input type="text"/>	(D)
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A/P not C/F-Operating Categories	<input type="text"/>	(D)
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<input type="text"/>	(D)
----------------------	-----

<input type="text"/>	(D)
----------------------	-----

<input type="text"/>	(D)
----------------------	-----

**ADJUSTED BEGINNING TRIAL BALANCE:**

<input type="text" value="419,190.12"/>	(E)
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**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

<input type="text" value="419,190.12"/>	(F)
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**DIFFERENCE:**

<input type="text" value="0.00"/>	(G)*
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**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Biomedical Research Trust Fund
<b>Budget Entity:</b>	64200100
<b>LAS/PBS Fund Number:</b>	2245

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	54,963,946.41	(A)		54,963,946.41
ADD: Other Cash (See Instructions)		(B)		-
ADD: Investments	179,426.08	(C)		179,426.08
ADD: Outstanding Accounts Receivable	42,011.15	(D)		42,011.15
ADD: BE Transfer from 64200800	19,411,308.30	(E)		19,411,308.30
ADD: SWFS B6400020		(E)	166,035.05	166,035.05
<b>Total Cash plus Accounts Receivable</b>	<b>74,596,691.94</b>	(F)	<b>166,035.05</b>	<b>74,762,726.99</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	395,590.07	(H)		395,590.07
Approved "B" Certified Forwards	42,039,345.46	(H)		42,039,345.46
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	2,187.08	(I)		2,187.08
LESS: Approved Carry Forward	20,800,246.13	(J)		20,800,246.13
<b>Unreserved Fund Balance, 07/01/20</b>	<b>11,359,323.20</b>	(K)	<b>166,035.05</b>	<b>11,525,358.25</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Biomedical Research Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2245</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>54,787,537.82</b> (A)
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<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	(B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400021 Receivable	166,035.05 (C)
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SWFS Adjustment # and Description	(C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(42,039,345.46) (D)
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Approved Certified Forward per LAS/PBS	(D)
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A/P not C/F-Operating Categories	68.67 (D)
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BE Transfer from 64200800	19,411,308.30 (D)
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Approved Carry Forward	(20,800,246.13) (D)
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	(D)
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<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>11,525,358.25</b> (E)
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<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)</b>	<b>11,525,358.25</b> (F)
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<b>DIFFERENCE:</b>	<b>0.00</b> (G)*
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**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Federal Grants Trust Fund
<b>Budget Entity:</b>	64200100
<b>LAS/PBS Fund Number:</b>	2261

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	14,835,939.49	(A)		14,835,939.49
ADD: Other Cash (See Instructions)	595.19	(B)		595.19
ADD: Investments	(9,682,165.60)	(C)		(9,682,165.60)
ADD: Outstanding Accounts Receivable	20,065,758.59	(D)		20,065,758.59
ADD: SWFS B6400013		(E)	(13,659.58)	(13,659.58)
<b>Total Cash plus Accounts Receivable</b>	<b>25,220,127.67</b>	(F)	<b>(13,659.58)</b>	<b>25,206,468.09</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	16,592,274.73	(H)		16,592,274.73
Approved "B" Certified Forwards	3,638,748.42	(H)		3,638,748.42
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	-	(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>4,989,104.52</b>	(K)	<b>(13,659.58)</b>	<b>4,975,444.94</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

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**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Federal Grants Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2261</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>8,563,336.59</b> (A)
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**Subtract Nonspendable Fund Balance (GLC 56XXX)**

0.00	(B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400013 Receivable	(13,659.58)	(C)
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SWFS Adjustment # and Description		(C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(3,638,748.42)	(D)
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Approved FCO Certified Forward per LAS/PBS		(D)
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A/P not C/F-Operating Categories	5,795.03	(D)
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Current Compensated Absences Liability	58,721.32	(D)
--	-----------	-----

		(D)
--	--	-----

		(D)
--	--	-----

**ADJUSTED BEGINNING TRIAL BALANCE:**

<b>4,975,444.94</b>	(E)
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**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

<b>4,975,444.94</b>	(F)
---------------------	-----

**DIFFERENCE:**

<b>0.00</b>	(G)*
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**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Maternal and Child Health Block Grant Trust Fund
<b>Budget Entity:</b>	64200100
<b>LAS/PBS Fund Number:</b>	2475

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	1,536,068.56	(A)		1,536,068.56
ADD: Other Cash (See Instructions)		(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	1,058,980.48	(D)		1,058,980.48
ADD: _____		(E)		-
<b>Total Cash plus Accounts Receivable</b>	<b>2,595,049.04</b>	(F)	-	<b>2,595,049.04</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	961,490.59	(H)		961,490.59
Approved "B" Certified Forwards	314,934.66	(H)		314,934.66
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)		(I)		-
LESS: Transfer to 64300100	1,114,516.07	(J)		1,114,516.07
<b>Unreserved Fund Balance, 07/01/20</b>	<b>204,107.72</b>	(K)	-	<b>204,107.72</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Maternal and Child Health Block Grant Trust Fund

**LAS/PBS Fund Number:**

2475/64200100

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds;  
GLC 539XX for proprietary and fiduciary funds

1,633,306.45 (A)

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description

(C)

SWFS Adjustment # and Description

(C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS

(314,934.66) (D)

Approved FCO Certified Forward per LAS/PBS

(D)

A/P not C/F-Operating Categories

222.59 (D)

Current Compensated Absences Liability

29.41 (D)

Transfer to 64300100

(1,114,516.07) (D)

(D)

**ADJUSTED BEGINNING TRIAL BALANCE:**

204,107.72 (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

204,107.72 (F)

**DIFFERENCE:**

0.00 (G)\*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Preventive Health Services Block Grant Trust Fund
<b>Budget Entity:</b>	64200100
<b>LAS/PBS Fund Number:</b>	2539

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	210,304.95	(A)		210,304.95
ADD: Other Cash (See Instructions)	845.65	(B)		845.65
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	117,167.32	(D)		117,167.32
ADD: _____		(E)		-
<b>Total Cash plus Accounts Receivable</b>	<b>328,317.92</b>	(F)	-	<b>328,317.92</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	103,788.69	(H)		103,788.69
Approved "B" Certified Forwards	13,378.63	(H)		13,378.63
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)		(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>211,150.60</b>	(K)	-	<b>211,150.60</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Preventive Health Services Block Grant Trust Fund

**LAS/PBS Fund Number:**

2539

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds;  
GLC 539XX for proprietary and fiduciary funds

224,529.23 (A)

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description

(C)

SWFS Adjustment # and Description

(C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS

(13,378.63) (D)

Approved FCO Certified Forward per LAS/PBS

(D)

A/P not C/F-Operating Categories

(D)

(D)

(D)

(D)

**ADJUSTED BEGINNING TRIAL BALANCE:**

211,150.60 (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

211,150.60 (F)

**DIFFERENCE:**

0.00 (G)\*

**\*SHOULD EQUAL ZERO.**

# SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Grants and Donations Trust Fund
<b>Budget Entity:</b>	64200100
<b>LAS/PBS Fund Number:</b>	2339

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(75,085.56)	(A)		(75,085.56)
ADD: Other Cash (See Instructions)	-	(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	-	(D)		-
ADD: TNFR from BE 64200200	75,085.56	(E)		75,085.56
<b>Total Cash plus Accounts Receivable</b>	-	(F)	-	-
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	-	(H)		-
Approved "B" Certified Forwards	-	(H)		-
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	-	(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	-	(K)	-	-

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Grants and Donations Trust Fund

**LAS/PBS Fund Number:**

2339/64200100

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; [ 75,085.56 ] (A)  
 GLC 539XX for proprietary and fiduciary funds

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

[ ] (B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description [ ] (C)

SWFS Adjustment # and Description [ ] (C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS [ 0.00 ] (D)

Approved FCO Certified Forward per LAS/PBS [ ] (D)

A/P not C/F-Operating Categories [ 0.00 ] (D)

TNFR from BE 64200200 [ 75,085.56 ] (D)

[ ] (D)

[ ] (D)

**ADJUSTED BEGINNING TRIAL BALANCE:** [ 0.00 ] (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)** [ 0.00 ] (F)

**DIFFERENCE:** [ 0.00 ] (G)\*

**\*SHOULD EQUAL ZERO.**

# Fiscal Year 2021-22 LBR Technical Review Checklist

Department HEALTH/ COMMUNITY HEALTH PROMOTION
Agency Budget Officer/OPB Analyst Name: ty Gentle / Walter Liebrich

*A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.*

Action	Program or Service (Budget Entity Codes)				
64200100					

## 1. GENERAL

1.1 Are Columns A01, A04, A05, A91, A92, A93, A94, A95, A96, A36, A10, IA1, IA4, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI or Web LBR Column Security)</b>	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>	Y				

### AUDITS:

1.3 Have Column A03 budget files been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>	Y				
1.4 Have Column A03 trust fund files been copied to Column A12? Run Schedule I <b>(SC1R, SC1 or SC1R, SC1D adding column A12)</b> to verify.	Y				
1.5 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? <b>(CSDR, CSA)</b>	Y				
<b>TIP</b> The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature included in the LAS/PBS Web upload process requires columns to be in the proper status before uploading to the portal.					

## 2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?	Y				

## 3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.					
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### AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity and program component at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>					
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		Program or Service (Budget Entity Codes)				
Action		64200100				
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>					
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.					
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
<b>4. EXHIBIT D (EADR, EXD)</b>						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)					
<b>AUDITS:</b>						
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>					
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>					
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b>					
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2019-20 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>						
6.1	Are issues appropriately aligned with appropriation categories?					
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>						

		Program or Service (Budget Entity Codes)				
Action		64200100				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	Y				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See page 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #21-001?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	N				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	Y				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				

		Program or Service (Budget Entity Codes)				
Action		64200100				
<b>AUDIT:</b>						
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? ( <b>GENR, LBR1</b> )	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? ( <b>GENR, LBR2</b> )	N/A				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? ( <b>GENR, LBR3</b> )	Y				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? ( <b>GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L)</b> )	Y				
7.24	Has narrative been entered for all issues requested by the agency? Agencies do not need to include narrative for startup issues (1001000, 2103XXX, etc.) that were not input by the agency. ( <b>NAAR, BSNR</b> )	Y				
7.25	Has the agency entered annualization issues (260XXX0) for any issue that was partially funded in Fiscal Year 2020-21? Review Column G66 to determine whether any incremental amounts are needed to fully fund an issue that was initially appropriated in Fiscal Year 2020-21. Do not add annualization issues for pay and benefit distribution issues, as those annualization issues (26AXXXX) have already been added to A03.	Y				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2020-21 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					
<b>8. SCHEDULE I &amp; RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)</b>						
8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				

		Program or Service (Budget Entity Codes)				
Action		64200100				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	N/A				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	N/A				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	Y				

		Program or Service (Budget Entity Codes)				
Action		64200100				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
<b>AUDITS:</b>						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? <b>(SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")</b>	Y				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. <b>(SC1R, DEPT)</b>	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 132 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
<b>9. SCHEDULE II (PSCR, SC2)</b>						
<b>AUDIT:</b>						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 163 of the LBR Instructions.)	N/J				
<b>10. SCHEDULE III (PSCR, SC3)</b>						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)					
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y				
<b>11. SCHEDULE IV (EADR, SC4)</b>						
11.1	Are the correct Information Technology (IT) issue codes used?	Y				
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.					
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>						

		Program or Service (Budget Entity Codes)				
Action		64200100				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
<b>13. SCHEDULE VIII B-1 (EADR, S8B1)</b>						
13.1	Do the reductions comply with the instructions provided on pages 100 through 103 of the LBR Instructions regarding an 8.5% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, include the total reduction amount in Column A91 and the nonrecurring portion in					
<b>14. SCHEDULE VIII B-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>						
14.1	Do the reductions comply with the instructions provided on pages 104 through 107 of the LBR Instructions regarding a 10% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.					
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, in the absence of a nonrecurring column, include that intent in narrative.					
<b>15. SCHEDULE VIII C (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)</b>						
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A				
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 108 through 110 of the LBR instructions?	N/A				
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A				
<b>AUDIT:</b>						
15.4	Do the issues net to zero at the department level? (GENR, LBR5)	N/A				
<b>16. SCHEDULE XI (UCSR, SCXI) (LAS/PBS Web - see pages 111-115 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)</b>						
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y				
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y				
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>						
16.3	Does the FY 2019-20 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)	Y				
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y				

		Program or Service (Budget Entity Codes)				
Action		64200100				
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y				
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in <b>Audit #3</b> do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y				
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> )	Y				
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.					
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>						
17.1	Do exhibits and schedules comply with LBR Instructions (pages 116 through 160 of the LBR Instructions), and are they accurate and complete?	Y				
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y				
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y				
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 136 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US?</b>	Y				
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y				
<b>AUDITS - GENERAL INFORMATION</b>						
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 162-164) for a list of audits and their descriptions.					
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.					
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>						
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y				
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y				
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y				
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y				
18.5	Are the appropriate counties identified in the narrative?	Y				
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y				
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.					
<b>19. FLORIDA FISCAL PORTAL</b>						
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y				



# DISEASE CONTROL AND HEALTH PROTECTION EXHIBITS AND SCHEDULES





# DISEASE CONTROL AND HEALTH PROTECTION SCHEDULE I SERIES

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021-2022  
**Program:** EH Professional Certification  
**Fund:** Grants & Donations T.F.

**Specific Authority:** 381.01  
**Purpose of Fees Collected:** Certification & renewal of environmental Health professionals.  
OCA = EHCET

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees</b> Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<u>ACTUAL</u>	<u>ESTIMATED</u>	<u>REQUEST</u>
	<u>FY 2019 - 2020</u>	<u>FY 2020 - 2021</u>	<u>FY 2021 - 2022</u>
<u>Receipts:</u>			
_____	4,622	3,735	3,735
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>4,622</b>	<b>3,735</b>	<b>3,735</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	57,131	58,416	58,845
Other Personal Services			
Expenses	-	500	500
Operating Capital Outlay			
_____			
Surcharge to Trust Fund	389	299	299
Indirect Costs Charged to Trust Fund	4,070	4,070	4,070
<b>Total Full Costs to Line (B) - Section III</b>	<b>61,590</b>	<b>63,285</b>	<b>63,714</b>

**Basis Used:** Salary and wages times percent of time on program.  
.9 fte \* 4522 = 4070 for collocated

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	4,622	3,735
TOTAL SECTION II	(B)	61,590	63,714
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(56,968)</b>	<b>(59,979)</b>

**EXPLANATION of LINE C:**  
Requests to consider fee increases have been denied, staff responsibilities have been shifted to reduce overall support costs slightly, but the program is still not self sufficient.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021-2022  
**Program:** Office of Medical Marijuana Use  
**Fund:** Grants & Donations 2339  
**Specific Authority:** s. 381.986, Florida Statutes  
**Purpose of Fees Collected:** Manage the registry of patients and caregivers, and license and monitor medical marijuana treatment centers and certified marijuana testing labs.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
<u>Identification Card Applicants</u>	30,101,515	34,019,835	38,247,750
<u>MMTC Applications</u>	-	18,018,900	-
<u>MMTC Renewals</u>	660,693	780,819	660,693
<u>CMTL Applications</u>	314,726	188,836	314,726
<b>Total Fee Collection to Line (A) - Section III</b>	<b>31,076,935</b>	<b>53,008,390</b>	<b>39,223,169</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
<u>Salaries and Benefits</u>	2,376,776	5,002,438	5,607,690
<u>Other Personal Services</u>	310,829	1,094,889	1,094,889
<u>Expenses</u>	703,858	954,230	1,090,691
<u>Contracted Services</u>	10,803,868	20,505,776	8,659,217
<u>Transfer to FAMU</u>	3,644,508	3,644,508	3,644,508
<u>HR Assessment</u>	22,463	22,463	26,756
<u>Indirect Costs Charged to Trust Fund</u>	2,189,047	4,240,671	6,284,328
<b>Total Full Costs to Line (B) - Section III</b>	<b>20,051,348</b>	<b>35,464,975</b>	<b>26,408,079</b>

Basis Used: \_\_\_\_\_  
 \_\_\_\_\_

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	31,076,935	53,008,390
TOTAL SECTION II	(B)	20,051,348	35,464,975
<b>TOTAL - Surplus/Deficit</b>	<b>(C)</b>	<b>11,025,587</b>	<b>17,543,415</b>

**EXPLANATION of LINE C:**  
 \_\_\_\_\_  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021-2022  
**Program:** Bureau of Environmental Health  
**Fund:** Grants and Donations TF-339060

**Specific Authority:** 489.557  
**Purpose of Fees Collected:** Septic Tank Contractor License fees-to ensure that contractors are licensed to perform septic work in Florida. OCA = EHCRG

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees</b> Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<u>ACTUAL</u>	<u>ESTIMATED</u>	<u>REQUEST</u>
	<u>FY 2019 - 2020</u>	<u>FY 2020 - 2021</u>	<u>FY 2021 - 2022</u>
<u>Receipts:</u>			
_____	55,938	185,000	60,000
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>55,938</b>	<b>185,000</b>	<b>60,000</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	112,912	117,233	118,093
Other Personal Services			
Expenses	-	1,000	500
Operating Capital Outlay			
_____			
Surcharge to Trust Fund	7,788	12,219	7,300
Indirect Costs Charged to Trust Fund	6,105	6,105	6,105
<b>Total Full Costs to Line (B) - Section III</b>	<b>126,805</b>	<b>136,557</b>	<b>131,998</b>

**Basis Used:** Actual staff time estimates and actual costs for special printing, equipment, and supplies etc., assume continued costs at this rate.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	55,938	185,000
TOTAL SECTION II	(B)	126,805	131,998
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(70,867)</b>	<b>(71,998)</b>

**EXPLANATION of LINE C:**  
Contractor registration is a bi-ennial program. The surplus revenue in the odd numbered years will help to offset the deficits in the even numbered years. Professional registrations are annual.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period: 2020 - 21**  
**Program:** 64200200 Disease Control and Health Protection  
**Fund:** 2531 Planning & Eval TF

**Specific Authority:** FS 381.0202 (3)  
**Purpose of Fees Collected:** Support laboratory services provided  
J5A00

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
<u>Contract, CHDs, &amp; Lab billings</u>	1,817,388	1,781,040	1,763,230
<u>Medicaid, Medicare &amp; 3rd Party</u>	486,959	477,220	472,448
<u>Other Grants</u>	133,991	131,311	129,998
<u>Miscellaneous</u>	43,847	45,000	48,000
<b>Total Fee Collection to Line (A) - Section III</b>	<b>2,482,185</b>	<b>2,434,571</b>	<b>2,413,676</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
<u>Salaries and Benefits</u>	3,450,991	3,528,638	3,554,521
<u>Other Personal Services</u>	59,637	60,979	61,426
<u>Expenses</u>	4,355,850	3,637,365	4,001,102
<u>Operating Capital Outlay</u>	231,922	295,102	324,612
<u>Contractual Services</u>	910,997	773,500	850,850
<u>Lease</u>	22,315	25,000	30,000
<u>HR Outsource</u>	15,736	16,000	17,000
<u>Other - includes Risk Mgt</u>	119,271	125,000	130,000
<u>FCO Transfer</u>	4,300,106	8,328,620	7,568,372
<u>Indirect Costs Charged to Trust Fund</u>			
<b>Total Full Costs to Line (B) - Section III</b>	<b>13,466,825</b>	<b>16,790,204</b>	<b>16,537,883</b>

Basis Used: \_\_\_\_\_  
 \_\_\_\_\_

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	2,482,185	2,434,571	2,413,676
TOTAL SECTION II	(B)	13,466,825	16,790,204	16,537,883
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(10,984,641)</b>	<b>(14,355,633)</b>	<b>(14,124,207)</b>

**EXPLANATION of LINE C:**  
Losses will be offset by surplus in other programs and existng cash balance

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2020 - 21  
**Program:** 64200200 Disease Control and Health Protection  
**Fund:** 2531 Planning & Eval TF  
**Specific Authority:** FS 383.14  
**Purpose of Fees Collected:** Provide Laboratory Screening for metabolic disorders, other hereditary and congenital disorders for newborns. Q1000/Q1TAH

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u><b>SECTION I - FEE COLLECTION</b></u>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fee for live births - hospitals/birth centers	3,238,009	3,399,909	3,467,908
Medicaid - Federal	2,789,695	2,929,180	2,987,763
Medicaid - State Match (Q1TAH)	1,660,531	1,743,558	1,778,429
Third Party (includes Medicare)	19,583,409	19,191,741	18,807,906
Other	138,594	140,000	142,000
<b>Total Fee Collection to Line (A) - Section III</b>	<b>27,410,238</b>	<b>27,404,388</b>	<b>27,184,006</b>

<u><b>SECTION II - FULL COSTS</b></u>			
<u>Direct Costs:</u>			
Salaries and Benefits	2,079,881	2,126,678	2,142,277
Other Personal Services	73,928	75,591	76,146
Expenses	8,841,884	11,385,860	11,613,577
Operating Capital Outlay	34,076	35,000	37,500
Contractual	1,986,642	2,257,423	2,302,571
Lease	6,427	7,500	8,000
CMS Transfer	6,976,988	7,116,528	7,200,000
HR Outsource	12,269	14,000	15,000
Service Charge GR	657,517	670,000	680,000
Indirect Costs Charged to Trust Fund	-	-	-
<b>Total Full Costs to Line (B) - Section III</b>	<b>20,669,612</b>	<b>23,688,580</b>	<b>24,075,071</b>

Basis Used: \_\_\_\_\_

<u><b>SECTION III - SUMMARY</b></u>				
TOTAL SECTION I	(A)	27,410,238	27,404,388	27,184,006
TOTAL SECTION II	(B)	20,669,612	23,688,580	24,075,071
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>6,740,626</b>	<b>3,715,808</b>	<b>3,108,934</b>

**EXPLANATION of LINE C:**  
 Surplus will be used to offset deficit in other laboratory programs and fund the addition of new conditions added to the approved Newborn Screening panel.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64200200 Disease Control and Health Protection  
**Fund:** 2531 Planning & Eval TF

**Specific Authority:** FS 403.0625, FS 403.863 & FS 403.8635  
**Purpose of Fees Collected:** Certification of Labs that perform either analyses of environmental samples or water samples (Florida Safe Drinking Water Act) LJWCP

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
License renewals, applications, and certifications	686,700	690,000	695,000
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>686,700</b>	<b>690,000</b>	<b>695,000</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	344,540	352,292	354,876
Other Personal Services			
Expenses	14,777	16,000	17,000
Operating Capital Outlay			
Contractual Services	19,105	20,000	21,000
Lease	1,237	1,400	1,500
HR	1,632	1,700	1,750
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>381,291</b>	<b>391,392</b>	<b>396,126</b>

Basis Used: \_\_\_\_\_  
 \_\_\_\_\_

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I (A)	686,700	690,000	695,000
TOTAL SECTION II (B)	381,291	391,392	396,126
<b>TOTAL - Surplus/Deficit (C)</b>	<b>305,409</b>	<b>298,608</b>	<b>298,874</b>

**EXPLANATION of LINE C:**  
 \_\_\_\_\_  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021-2022  
**Program:** Radon Program  
**Fund:** Radiation Protection Trust Fund  
**Specific Authority:** F.S. 404.056  
**Purpose of Fees Collected:** Provide statewide certification and monitoring for Radon inspections/mitigation. OCA = 9R000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
_____	152,655	152,655	152,655
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>152,655</b>	<b>152,655</b>	<b>152,655</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	135,708	138,762	139,780
Other Personal Services			
Expenses	5,310	5,310	5,310
Operating Capital Outlay			
_____			
Surcharge to Trust Fund	13,092	13,092	13,092
Indirect Costs Charged to Trust Fund	9,903	9,903	9,903
<b>Total Full Costs to Line (B) - Section III</b>	<b>164,013</b>	<b>167,067</b>	<b>168,085</b>

Basis Used: % of salaries and collocated with actual expenses

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	152,655	152,655	152,655
TOTAL SECTION II	(B)	164,013	167,067	168,085
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(11,358)</b>	<b>(14,412)</b>	<b>(15,430)</b>

**EXPLANATION of LINE C:**

\_\_\_\_\_

\_\_\_\_\_



# SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Federal Grants Trust Fund
<b>Budget Entity:</b>	64200200
<b>LAS/PBS Fund Number:</b>	2261

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(69,603,252.11)	(A)		(69,603,252.11)
ADD: Other Cash (See Instructions)	-	(B)		-
ADD: Investments	0.21	(C)		0.21
ADD: Outstanding Accounts Receivable	43,283,175.90	(D)		43,283,175.90
ADD: TNFR FROM BE 64200800	79,412,079.84	(E)		79,412,079.84
<b>Total Cash plus Accounts Receivable</b>	<b>53,092,003.84</b>	(F)	-	<b>53,092,003.84</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	26,558,721.36	(H)		26,558,721.36
Approved "B" Certified Forwards	26,533,282.48	(H)		26,533,282.48
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	-	(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>0.00</b>	(K)	-	<b>0.00</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Federal Grants Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2261</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="(52,883,207.04)"/> (A)
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**Subtract Nonspendable Fund Balance (GLC 56XXX)**

<input type="text" value="0.00"/> (B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description	<input type="text"/> (C)
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SWFS Adjustment # and Description	<input type="text"/> (C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="(26,533,282.48)"/> (D)
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Approved FCO Certified Forward per LAS/PBS	<input type="text"/> (D)
--	--------------------------

A/P not C/F-Operating Categories	<input type="text" value="4,409.68"/> (D)
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Current Compensated Absences Liability	<input type="text"/> (D)
--	--------------------------

TNFR FROM BE 64200800	<input type="text" value="79,412,079.84"/> (D)
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<input type="text"/> (D)
--------------------------

**ADJUSTED BEGINNING TRIAL BALANCE:**

<input type="text" value="0.00"/> (E)
---------------------------------------

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

<input type="text" value="0.00"/> (F)
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**DIFFERENCE:**

<input type="text" value="0.00"/> (G)*
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**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Radiation Protection Trust Fund
<b>Budget Entity:</b>	64200200
<b>LAS/PBS Fund Number:</b>	2569

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	823,191.33	(A)	-	823,191.33
ADD: Other Cash (See Instructions)	-	(B)	-	-
ADD: Investments	-	(C)	-	-
ADD: Outstanding Accounts Receivable	141,318.50	(D)	-	141,318.50
ADD: _____	-	(E)	-	-
<b>Total Cash plus Accounts Receivable</b>	<b>964,509.83</b>	(F)	-	<b>964,509.83</b>
LESS Allowances for Uncollectibles	-	(G)	-	-
LESS Approved "A" Certified Forwards	4,017.88	(H)	-	4,017.88
Approved "B" Certified Forwards	-	(H)	-	-
Approved "FCO" Certified Forwards	-	(H)	-	-
LESS: Other Accounts Payable (Nonoperating)	2,696.00	(I)	-	2,696.00
LESS: _____	-	(J)	-	-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>957,795.95</b>	(K)	-	<b>957,795.95</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Radiation Protection Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2569</u>

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/20</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	962,389.49 (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	(B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	(C)
SWFS Adjustment # and Description	(C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	0.00 (D)
Approved FCO Certified Forward per LAS/PBS	0.00 (D)
A/P not C/F-Operating Categories	0.00 (D)
Current Compensated Absences Liability	(4,593.54) (D)
	(D)
	(D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	957,795.95 (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)</b>	957,795.95 (F)
<b>DIFFERENCE:</b>	0.00 (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Administrative Trust Fund
<b>Budget Entity:</b>	64200200
<b>LAS/PBS Fund Number:</b>	2021

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	2,133,228.89	(A)		2,133,228.89
ADD: Other Cash (See Instructions)	-	(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	-	(D)		-
ADD: SWFS B6400010		(E)	(398.46)	(398.46)
<b>Total Cash plus Accounts Receivable</b>	<b>2,133,228.89</b>	(F)	<b>(398.46)</b>	<b>2,132,830.43</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	22,812.83	(H)		22,812.83
Approved "B" Certified Forwards	72,218.14	(H)		72,218.14
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	-	(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>2,038,197.92</b>	(K)	<b>(398.46)</b>	<b>2,037,799.46</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Administrative Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2021</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>2,109,538.78</b> (A)
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**Subtract Nonspendable Fund Balance (GLC 56XXX)**

	[ ] (B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400010 Receivable	(398.46) (C)
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SWFS Adjustment # and Description	[ ] (C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(72,218.14) (D)
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Approved FCO Certified Forward per LAS/PBS	[ ] (D)
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A/P not C/F-Operating Categories	877.28 (D)
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Compensated Absences Liability	0.00 (D)
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[ ] (D)
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[ ] (D)
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**ADJUSTED BEGINNING TRIAL BALANCE:**

<b>2,037,799.46</b> (E)
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**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

<b>2,037,799.46</b> (F)
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**DIFFERENCE:**

<b>0.00</b> (G)*
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**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Grants and Donations Trust Fund
<b>Budget Entity:</b>	64200200
<b>LAS/PBS Fund Number:</b>	2339

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	32,407,400.76	(A)		32,407,400.76
ADD: Other Cash (See Instructions)	226,049.25	(B)		226,049.25
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	239,596.98	(D)		239,596.98
ADD: SWFS B6400015		(E)	7,875.20	7,875.20
<b>Total Cash plus Accounts Receivable</b>	<b>32,873,046.99</b>	(F)	<b>7,875.20</b>	<b>32,880,922.19</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	2,889,890.83	(H)		2,889,890.83
Approved "B" Certified Forwards	2,396,831.82	(H)		2,396,831.82
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	784,645.38	(I)		784,645.38
LESS: TRNFR to BE 64200100/64300100	1,009,115.34	(J)		1,009,115.34
<b>Unreserved Fund Balance, 07/01/20</b>	<b>25,792,563.62</b>	(K)	<b>7,875.20</b>	<b>25,800,438.82</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Grants and Donations Trust Fund

**LAS/PBS Fund Number:**

2339/64200200

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>29,192,822.20</b>	(A)
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**Subtract Nonspendable Fund Balance (GLC 56XXX)**

		(B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400015 Receivable	7,875.20	(C)
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SWFS Adjustment # and Description		(C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(2,396,831.82)	(D)
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Approved FCO Certified Forward per LAS/PBS		(D)
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A/P not C/F-Operating Categories	5,688.58	(D)
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TNFR to BE 64200100	(75,085.56)	(D)
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TNFR to BE 64300100	(825,250.46)	(D)
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TNFR to BE 64400100	(108,779.32)	(D)
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<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>25,800,438.82</b>	(E)
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<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)</b>	<b>25,800,438.82</b>	(F)
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<b>DIFFERENCE:</b>	<b>0.00</b>	(G)*
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**\*SHOULD EQUAL ZERO.**



## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Planning and Evaluation Trust Fund
<b>Budget Entity:</b>	64200200
<b>LAS/PBS Fund Number:</b>	2531

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	12,228,772.79	(A)		12,228,772.79
ADD: Other Cash (See Instructions)	204,433.31	(B)		204,433.31
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	725,236.19	(D)		725,236.19
ADD: SWFS B6400006		(E)	360.00	360.00
<b>Total Cash plus Accounts Receivable</b>	<b>13,158,442.29</b>	(F)	<b>360.00</b>	<b>13,158,802.29</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	2,335,005.13	(H)		2,335,005.13
Approved "B" Certified Forwards	730,187.07	(H)		730,187.07
Approved "FCO" Certified Forwards	9,288,302.92	(H)		9,288,302.92
LESS: Other Accounts Payable (Nonoperating)	155,132.47	(I)		155,132.47
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>649,814.70</b>	(K)	<b>360.00</b>	<b>650,174.70</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Planning and Evaluation Trust Fund

**LAS/PBS Fund Number:**

2531/64200200

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds;  
GLC 539XX for proprietary and fiduciary funds

10,657,336.13 (A)

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400006 Receivable

360.00 (C)

SWFS Adjustment # and Description

(C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS

(730,187.07) (D)

Approved FCO Certified Forward per LAS/PBS

(9,288,302.92) (D)

A/P not C/F-Operating Categories

10,968.56 (D)

Current Compensated Absences Liability

(D)

(D)

(D)

**ADJUSTED BEGINNING TRIAL BALANCE:**

650,174.70 (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

650,174.70 (F)

**DIFFERENCE:**

(0.00) (G)\*

**\*SHOULD EQUAL ZERO.**

**SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS**

**Budget Period: 2021-2022**

**Department:** HEALTH

**Chief Internal Auditor:** Mark H. Boehmer, CPA

**Budget Entity:** 64200200

**Phone Number:** 850-245-4150

(1)	(2)	(3)	(4)	(5)	(6)
REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1819-007	June 28, 2019	Bureau of Environmental Health	<p>The Bureau of Environmental Health's (BEH) performance measure in the Department's Long-Range Program Plan (LRPP) was not valid or reliable.</p> <p>We recommend BEH identify a valid performance measure, replacing the current performance measure with one that is valid, and ensuring reliable data is reported for the new performance measure.</p>	BEH recommends removing the LRPP measure to be replaced with the Division's Strategic Plan Objective 5.1.2A Septic Tank Failures which speaks to the reliability of the septic tank inspections on preventing premature septic tank failure rates.	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1819-007	June 28, 2019	Bureau of Environmental Health	<p>Inspections and re-inspections were miscoded or not coded in the Department's <i>Health Management System</i> (HMS).</p> <p>We recommend BEH, in conjunction with the Office of County Health Systems (CHS), provide county health department (CHD) Environmental Health (EH) inspectors with periodic, continuous training related to coding Onsite Sewage Treatment and Disposal System (OSTDS) inspections in HMS.</p> <p>We also recommend BEH ensure CHD EH directors (or a delegate) regularly review and approve inspections and re-inspections data coded into HMS and provide instruction to inspectors with errors.</p> <p>We recommend as BEH migrates to a new solution to replace the Environmental Health Database (EHD), currently in process, BEH include a function to capture time and services data that links to HMS. This will eliminate the need for CHD staff to code data into two separate systems, adding efficiencies in time.</p>	<p>A training will be made available on the training real-time affiliate integrated network (TRAIN) by BEH. BEH and CHS will send out messaging about availability of this training. Managers can track who has taken the training through TRAIN.</p> <p>BEH will work with HMS personnel and CHS to explore what reports they can provide to the CHD Health Officer on the tracking of inspections, so they can compare coding data in HMS. The CHD Health Officer can work with their EH Director to determine corrective actions. Messaging from our response in 1.1 above can be reiterated by the Health Officer on the availability of the TRAIN training on coding.</p> <p>Through CHS, BEH will work to get CHS' messaging about the availability of training for coding on EH services for the CHD Health Officers who in turn will work with their EH Directors to ensure that messaging is received. Messaging that HMS should be the sole time-keeping mechanism and should be checked for accuracy will also be provided.</p> <p>As the information in EHD will only capture a portion of what an EH staff person will do during their day, BEH recommends utilizing the HMS system solely for their daily activity reporting. EHD will continue to be used for gathering data relevant to inspections, but is not inclusive of all the activities performed in the service area, nor does EHD capture administrative activities outside of the service area. We recommend HMS be the sole time-keeping application.</p>	

Office of Policy and Budget - June 2020

**SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS**

**Budget Period: 2021-2022**

**Department:** HEALTH

**Chief Internal Auditor:** Mark H. Boehmer, CPA

**Budget Entity:** 64200200

**Phone Number:** 850-245-4150

(1)	(2)	(3)	(4)	(5)	(6)
REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1718DOH-020	December 7, 2018	Bureau of Public Health Laboratories	<p>County health departments (CHD) included unnecessary Protected Health Information (PHI) in shipments to the Laboratory.</p> <p>We recommend the Office of County Health Systems (CHS) require CHDs use only labels with barcodes when shipping specimens to the Laboratories, except where paperwork, such as manifests and/or requisitions, is required.</p>	<p>In partnership with (CHS), the Bureau of Public Health Laboratories (BPHL) has determined it can develop a more user-friendly protocol or Standard Operating Procedure (SOP) regarding packaging and shipping in accordance with 42CFR493.1242(a). A draft copy of said SOP was provided, via email, to the Office of Inspector General (OIG) by BPHL. With a more robust SOP in place, CHS and BPHL agreed to partner to ensure standards are communicated and adhered to, and that appropriate training is available for all relevant CHD personnel.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1718DOH-020	December 7, 2018	Bureau of Public Health Laboratories	<p>Specimen container labels that were printed from e-Lab included clients' PHI.</p> <p>We recommend the Bureau of Clinic Management and Informatics in collaboration with BPHL evaluate the information included on the e-Lab labels. Information on the label should be minimized to the greatest extent possible, to protect the client's Personally Identifiable Information (PII) and PHI from improper disclosure.</p>	<p>BPHL in collaboration with CHS and the Bureau of Clinic Management and Informatics evaluated the information included on the e-Lab labels. Discussions continue regarding appropriate measures needed to ensure only essential identification is included on labels to prevent errors in specimen labeling and processing, ensuring correct laboratory results are submitted for the intended clients.</p>	
A-1718DOH-020	December 7, 2018	Bureau of Public Health Laboratories	<p>Policies and procedures for specimen submission have not been developed.</p> <p>We recommend BPHL develop written uniform guidance regarding packaging and shipping in accordance with 42 CFR 493.1242(a). Additionally, we recommend BPHL and CHS together develop a monitoring process so CHD shipments not received by BPHL are timely identified and reported.</p>	<p>BPHL created a SOP for packaging and shipping regarding packaging and shipping in accordance with 42 CFR 493.1242(a), including policies and procedures for specimen submission. Monitoring Process:</p> <p>CHDs will include a redacted manifest in each shipment, track each package, and verify receipt by delivery confirmation.</p> <p>BPHL must provide to the courier one all-inclusive signature for all packages delivered for one shipment/delivery. After receipt of packages, BPHL will reconcile for every package by reviewing the tracking number list provided at shipment along with the included manifest. For any missing packages, BPHL will promptly notify the CHD.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1718DOH-020	December 7, 2018	Bureau of Public Health Laboratories	<p>Some packages of lab specimens were not properly identified with UN 3373 labels.</p> <p>We recommend CHS develop requirements to help ensure CHDs properly label shipments of lab specimens, in accordance with 49 CFR 173.199.</p> <p>We recommend BPHL prepare an Incident Report to notify Department management and the OIG each time a noncompliant shipment is received.</p>	<p>In partnership with CHS, BPHL determined it can develop a more user-friendly protocol or SOP regarding packaging and shipping in accordance with 42 CFR 493.1242(a). A draft copy of said SOP was provided, via email, to the OIG by BPHL. With a more robust SOP in place, CHS and BPHL agreed to partner to ensure standards are communicated and adhered to, and appropriate training is available for all relevant CHD personnel.</p> <p>BPHL will prepare an Incident Report to notify Department management and the OIG each time a noncompliant shipment is received that would constitute a potential risk or harm to the recipient of the packages. Additionally, BPHL will track and tally other noncompliant shipments and provide this information to the originating entity for training or re-training purposes.</p>	
A-1718DOH-020	December 7, 2018	Bureau of Public Health Laboratories	<p>Lab specimens were not consistently shipped.</p> <p>We recommend BPHL develop written procedures regarding packaging and shipping of specimens to comply with 49 CFR 173.199 requirements for Category B infectious disease specimens. We also recommend BPHL in collaboration with CHS train all CHD employees responsible for packaging and shipping of Category B infectious disease specimens to ensure consistency.</p>	<p>BPHL created a more user-friendly guidance or SOP regarding with policies and procedures for specimen submission, as well as procedures regarding packaging and shipping of specimens, to comply with 49 CFR 173.199 requirements for Category B infectious disease specimens.</p> <p>BPHL is developing CHD specific training for packaging and shipping Category B infectious disease specimens. The training will be made available through the Department's learning management system, commonly known as TRAIN. Shipping processes for laboratory specimens will also be addressed in the new SOP for consistency statewide.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1718DOH-020	December 7, 2018	Bureau of Public Health Laboratories	<p>CHD staff did not always appropriately affix labels so barcodes could be scanned at the Laboratories.</p> <p>We recommend the Bureau of Clinic Management &amp; Informatics collaborate with the Vendor to specify a minimum size for printing of barcodes to be scanned.</p> <p>We recommend BPHL develop written procedures, which includes instructions regarding the agreed-upon minimum size and how to properly affix the label to the specimen container.</p>	<p>BPHL created a more user-friendly guidance or SOP regarding packaging and shipping in accordance with 42 CFR 493.1242(a), with policies and procedures for specimen submission, as well as procedures regarding packaging and shipping of specimens, to comply with 49 CFR 173.199 requirements for Category B infectious disease specimens.</p> <p>The Bureau of Public Health Laboratories created a more user-friendly guidance or SOP regarding packaging and shipping in accordance with 42 CFR 493.1242(a), with policies and procedures for specimen submission, as well as procedures regarding packaging and shipping of specimens, to comply with 49 CFR 173.199 requirements for Category B infectious disease specimens.</p>	
A-1718DOH-020	December 7, 2018	Bureau of Public Health Laboratories	<p>Requisitions and specimen container labels were completed by hand and submitted via mail.</p> <p>We recommend that where CHDs submit lab specimens from community events, CHS require CHDs submit all lab requisitions using e-Lab.</p>	<p>The development of the BPHL web portal allows access from the internet and can be utilized to order laboratory tests and view results. BPHL has partnered with DOH-Duval to begin piloting the use of e-Lab for samples collected in the field that are not ordered through the Health Management System. Use of this system will eliminate the need for manual paper requisitions to be completed and sent with samples collected in the field. BPHL will provide pre-printed barcode labels that can be affixed to the samples as the order identification number. Following completion of the pilot, CHS and BPHL will discuss mandatory use of e-Lab for CHDs' submission of laboratory specimens from community events.</p>	



# Fiscal Year 2021-22 LBR Technical Review Checklist

Department/Budget Entity (Service): Health / Disease Control and Health Protection
Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

*A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.*

Action	Program or Service (Budget Entity Codes)				
64200200					

## 1. GENERAL

1.1 Are Columns A01, A04, A05, A91, A92, A93, A94, A95, A96, A36, A10, IA1, IA4, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI or Web LBR Column Security)</b>	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>	Y				

### AUDITS:

1.3 Have Column A03 budget files been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>	Y				
1.4 Have Column A03 trust fund files been copied to Column A12? Run Schedule I <b>(SC1R, SC1 or SC1R, SC1D adding column A12)</b> to verify.	Y				
1.5 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? <b>(CSDR, CSA)</b>	Y				
<b>TIP</b> The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature included in the LAS/PBS Web upload process requires columns to be in the proper status before uploading to the portal.					

## 2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?	Y				

## 3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.					
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### AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity and program component at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>					
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		Program or Service (Budget Entity Codes)				
Action		64200200				
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>					
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.					
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
<b>4. EXHIBIT D (EADR, EXD)</b>						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y				
<b>AUDITS:</b>						
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y				
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y				
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b>	Y				
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2019-20 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>						
6.1	Are issues appropriately aligned with appropriation categories?	Y				
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>						

		Program or Service (Budget Entity Codes)				
Action		64200200				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	Y				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See page 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #21-001?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	N/A				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	Y				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				

	Program or Service (Budget Entity Codes)				
Action	64200200				

**AUDIT:**

7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? <b>(GENR, LBR1)</b>	N/A			
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? <b>(GENR, LBR2)</b>	N/A			
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? <b>(GENR, LBR3)</b>	Y			
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? <b>(GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L))</b>	Y			
7.24	Has narrative been entered for all issues requested by the agency? Agencies do not need to include narrative for startup issues (1001000, 2103XXX, etc.) that were not input by the agency. <b>(NAAR, BSNR)</b>	Y			
7.25	Has the agency entered annualization issues (260XXX0) for any issue that was partially funded in Fiscal Year 2020-21? Review Column G66 to determine whether any incremental amounts are needed to fully fund an issue that was initially appropriated in Fiscal Year 2020-21. Do not add annualization issues for pay and benefit distribution issues, as those annualization issues (26AXXXX) have already been added to A03.	Y			
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.				
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.				
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.				
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).				
TIP	If an appropriation made in the FY 2020-21 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.				

**8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)**

8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y			
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y			
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y			
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y			

		Program or Service (Budget Entity Codes)				
Action		64200200				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	N/A				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	N/A				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	Y				

		Program or Service (Budget Entity Codes)				
Action		64200200				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
<b>AUDITS:</b>						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? <b>(SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")</b>	Y				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. <b>(SC1R, DEPT)</b>	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 132 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
<b>9. SCHEDULE II (PSCR, SC2)</b>						
<b>AUDIT:</b>						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 163 of the LBR Instructions.)	N/J				
<b>10. SCHEDULE III (PSCR, SC3)</b>						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)					
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y				
<b>11. SCHEDULE IV (EADR, SC4)</b>						
11.1	Are the correct Information Technology (IT) issue codes used?	Y				
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.					
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>						

		Program or Service (Budget Entity Codes)				
Action		64200200				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
<b>13. SCHEDULE VIIIB-1 (EADR, S8B1)</b>						
13.1	Do the reductions comply with the instructions provided on pages 100 through 103 of the LBR Instructions regarding an 8.5% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, include the total reduction amount in Column A91 and the nonrecurring portion in					
<b>14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>						
14.1	Do the reductions comply with the instructions provided on pages 104 through 107 of the LBR Instructions regarding a 10% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.					
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, in the absence of a nonrecurring column, include that intent in narrative.					
<b>15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)</b>						
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A				
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 108 through 110 of the LBR instructions?	N/A				
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A				
<b>AUDIT:</b>						
15.4	Do the issues net to zero at the department level? (GENR, LBR5)	N/A				
<b>16. SCHEDULE XI (UCSR,SCXI) (LAS/PBS Web - see pages 111-115 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)</b>						
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y				
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y				
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>						
16.3	Does the FY 2019-20 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)	Y				
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y				

		Program or Service (Budget Entity Codes)				
Action		64200200				
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y				
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in <b>Audit #3</b> do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y				
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> )	Y				
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.					
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>						
17.1	Do exhibits and schedules comply with LBR Instructions (pages 116 through 160 of the LBR Instructions), and are they accurate and complete?	Y				
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y				
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y				
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 136 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US</b> ?	Y				
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y				
<b>AUDITS - GENERAL INFORMATION</b>						
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 162-164) for a list of audits and their descriptions.					
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.					
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>						
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y				
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y				
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y				
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y				
18.5	Are the appropriate counties identified in the narrative?	Y				
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y				
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.					
<b>19. FLORIDA FISCAL PORTAL</b>						
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y				





# COUNTY HEALTH DEPARTMENT LOCAL HEALTH NEEDS EXHIBITS AND SCHEDULES



# COUNTY HEALTH DEPARTMENT LOCAL HEALTH NEEDS SCHEDULE I SERIES

# SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Tobacco Settlement Trust Fund
<b>Budget Entity:</b>	64200700
<b>LAS/PBS Fund Number:</b>	2122

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(11,154.55)	(A)		(11,154.55)
ADD: Other Cash (See Instructions)		(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable		(D)		-
ADD: Be Transfer from 64200100	11,154.55	(E)		11,154.55
<b>Total Cash plus Accounts Receivable</b>	-	(F)	-	-
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	-	(H)		-
Approved "B" Certified Forwards	-	(H)		-
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)		(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	-	(K)	-	-

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Tobacco Settlement Trust Fund

**LAS/PBS Fund Number:**

2122

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds;  
GLC 539XX for proprietary and fiduciary funds

(A)

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description

(C)

SWFS Adjustment # and Description

(C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS

(D)

Approved FCO Certified Forward per LAS/PBS

(D)

A/P not C/F-Operating Categories

(D)

Be Transfer from 64200100

(D)

(D)

(D)

**ADJUSTED BEGINNING TRIAL BALANCE:**

(E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

(F)

**DIFFERENCE:**

(G)\*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	County Health Department Trust Fund
<b>Budget Entity:</b>	64200700
<b>LAS/PBS Fund Number:</b>	2141

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	51,447,247.83	(A)		51,447,247.83
ADD: Other Cash (See Instructions)	5,005,388.84	(B)		5,005,388.84
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	45,258,373.03	(D)		45,258,373.03
ADD: SWFS B6400003, B6400011		(E)	144,433.04	144,433.04
<b>Total Cash plus Accounts Receivable</b>	<b>101,711,009.70</b>	<b>(F)</b>	<b>144,433.04</b>	<b>101,855,442.74</b>
LESS Allowances for Uncollectibles	3,795,372.15	(G)		3,795,372.15
LESS Approved "A" Certified Forwards	18,657,963.53	(H)		18,657,963.53
Approved "B" Certified Forwards	17,494,169.47	(H)		17,494,169.47
Approved "FCO" Certified Forwards	20,980,880.53	(H)		20,980,880.53
LESS: Other Accounts Payable (Nonoperating)	4,539.55	(I)		4,539.55
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>40,778,084.47</b>	<b>(K)</b>	<b>144,433.04</b>	<b>40,922,517.51</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

County Health Department Trust Fund

**LAS/PBS Fund Number:**

2141

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>91,966,435.82</b> (A)
--	--------------------------

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

<b>(15,504,002.44)</b> (B)
----------------------------

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400003 Receivable	<b>103,760.00</b> (C)
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SWFS Adjustment #B6400011 Receivable	<b>40,673.04</b> (C)
--------------------------------------	----------------------

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<b>(17,494,169.47)</b> (D)
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Approved FCO Certified Forward per LAS/PBS	<b>(20,980,880.53)</b> (D)
--	----------------------------

A/P not C/F-Operating Categories	<b>2,555,507.30</b> (D)
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Current Compensated Absences Liability	<b>178,307.79</b> (D)
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FCO A/P not C/F	<b>56,886.00</b> (D)
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<b></b> (D)
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<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>40,922,517.51</b> (E)
--	--------------------------

<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)</b>	<b>40,922,517.51</b> (F)
--	--------------------------

<b>DIFFERENCE:</b>	<b>0.00</b> (G)*
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**\*SHOULD EQUAL ZERO.**

**SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS**

**Budget Period: 2021-2022**

**Department:** HEALTH

**Chief Internal Auditor:** Mark H. Boehmer, CPA

**Budget Entity:** 64200700

**Phone Number:** 850-245-4150

(1)	(2)	(3)	(4)	(5)	(6)
REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
R-1718DOH-015	October 10, 2018	Office of County Health Systems	<p>Various general controls were found to be deficient or non-existent within the 32 county health departments (CHD) visited.</p> <p>We recommend Office of Deputy Secretary for County Health Systems (CHS) management discuss these areas of concern with all CHDs and take actions deemed appropriate to improve statewide operations.</p>	<p>The Office of Inspector General (OIG) provided an overview of the CHD General Controls Review during the Department’s CHD Conference Call.</p> <p>CHS management will continue to work with CHDs to assure proper controls are in place.</p> <p>The OIG’s report will be distributed to all CHD Health Officers and Business Managers for individual review, and to facilitate regional discussions at CHD Health Officer Consortia and Regional Business Managers meetings.</p>	

*Office of Policy and Budget - June 2020*

# Fiscal Year 2021-22 LBR Technical Review Checklist

Department/Budget Entity (Service): Health/ County Health Local Need
Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

*A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.*

	Program or Service (Budget Entity Codes)				
Action	64200700				

## 1. GENERAL

1.1 Are Columns A01, A04, A05, A91, A92, A93, A94, A95, A96, A36, A10, IA1, IA4, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI or Web LBR Column Security)</b>	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>	Y				

### AUDITS:

1.3 Have Column A03 budget files been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>	Y				
1.4 Have Column A03 trust fund files been copied to Column A12? Run Schedule I <b>(SC1R, SC1 or SC1R, SC1D adding column A12)</b> to verify.	Y				
1.5 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? <b>(CSDR, CSA)</b>	Y				
<b>TIP</b> The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature included in the LAS/PBS Web upload process requires columns to be in the proper status before uploading to the portal.					

## 2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?	Y				

## 3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.					
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### AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity and program component at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>					
--	--	--	--	--	--



		Program or Service (Budget Entity Codes)				
Action		64200700				
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>					
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.					
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
<b>4. EXHIBIT D (EADR, EXD)</b>						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y				
<b>AUDITS:</b>						
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y				
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y				
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b>	Y				
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2019-20 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>						
6.1	Are issues appropriately aligned with appropriation categories?	Y				
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>						

		Program or Service (Budget Entity Codes)				
Action		64200700				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	Y				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See page 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #21-001?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	N				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	Y				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				

	Program or Service (Budget Entity Codes)				
Action	64200700				

**AUDIT:**

7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? <b>(GENR, LBR1)</b>	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? <b>(GENR, LBR2)</b>	N/A				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? <b>(GENR, LBR3)</b>	Y				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? <b>(GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L))</b>	Y				
7.24	Has narrative been entered for all issues requested by the agency? Agencies do not need to include narrative for startup issues (1001000, 2103XXX, etc.) that were not input by the agency. <b>(NAAR, BSNR)</b>	Y				
7.25	Has the agency entered annualization issues (260XXX0) for any issue that was partially funded in Fiscal Year 2020-21? Review Column G66 to determine whether any incremental amounts are needed to fully fund an issue that was initially appropriated in Fiscal Year 2020-21. Do not add annualization issues for pay and benefit distribution issues, as those annualization issues (26AXXXX) have already been added to A03.	Y				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2020-21 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					

**8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)**

8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				

		Program or Service (Budget Entity Codes)				
Action		64200700				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	N/A				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	N/A				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	Y				

		Program or Service (Budget Entity Codes)				
Action		64200700				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
<b>AUDITS:</b>						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? <b>(SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")</b>	Y				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. <b>(SC1R, DEPT)</b>	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 132 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
<b>9. SCHEDULE II (PSCR, SC2)</b>						
<b>AUDIT:</b>						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 163 of the LBR Instructions.)	N/J				
<b>10. SCHEDULE III (PSCR, SC3)</b>						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)	Y				
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y				
<b>11. SCHEDULE IV (EADR, SC4)</b>						
11.1	Are the correct Information Technology (IT) issue codes used?	Y				
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.					
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>						

		Program or Service (Budget Entity Codes)				
Action		64200700				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
<b>13. SCHEDULE VIII B-1 (EADR, S8B1)</b>						
13.1	Do the reductions comply with the instructions provided on pages 100 through 103 of the LBR Instructions regarding an 8.5% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, include the total reduction amount in Column A91 and the nonrecurring portion in					
<b>14. SCHEDULE VIII B-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>						
14.1	Do the reductions comply with the instructions provided on pages 104 through 107 of the LBR Instructions regarding a 10% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.					
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, in the absence of a nonrecurring column, include that intent in narrative.					
<b>15. SCHEDULE VIII C (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)</b>						
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A				
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 108 through 110 of the LBR instructions?	N/A				
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A				
<b>AUDIT:</b>						
15.4	Do the issues net to zero at the department level? (GENR, LBR5)	N/A				
<b>16. SCHEDULE XI (UCSR, SCXI) (LAS/PBS Web - see pages 111-115 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)</b>						
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y				
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y				
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>						
16.3	Does the FY 2019-20 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)	Y				
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y				

		Program or Service (Budget Entity Codes)				
Action		64200700				
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y				
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in <b>Audit #3</b> do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y				
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> )	Y				
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.					
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>						
17.1	Do exhibits and schedules comply with LBR Instructions (pages 116 through 160 of the LBR Instructions), and are they accurate and complete?	Y				
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y				
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y				
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 136 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US</b> ?	Y				
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y				
<b>AUDITS - GENERAL INFORMATION</b>						
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 162-164) for a list of audits and their descriptions.					
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.					
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>						
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y				
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y				
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y				
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y				
18.5	Are the appropriate counties identified in the narrative?	Y				
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y				
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.					
<b>19. FLORIDA FISCAL PORTAL</b>						
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y				



# STATEWIDE PUBLIC HEALTH SUPPORT SERVICES EXHIBITS AND SCHEDULES





# STATEWIDE PUBLIC HEALTH SUPPORT SERVICES SCHEDULE I SERIES

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021-2022  
**Program:** 64200800 Emergency Preparedness & Community Support  
**Fund:** 2569 Radiation Protection TF

**Specific Authority:** Chapter 404, F.S.  
**Purpose of Fees Collected:** Prevention of, or collection and disposal of, abandoned radioactive materials  
 JH000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
5% Surcharge	131,477	135,422	139,484
<b>Total Fee Collection to Line (A) - Section III</b>	<b>131,477</b>	<b>135,422</b>	<b>139,484</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits			
Other Personal Services			
Expenses		1,000	1,000
Operating Capital Outlay			
Contracted Services		10,000	10,000
Service Charge to GR	10,761	10,834	11,159
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>10,761</b>	<b>21,834</b>	<b>22,159</b>

Basis Used: \_\_\_\_\_

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	131,477	135,422	139,484
TOTAL SECTION II	(B)	10,761	21,834	22,159
<b>TOTAL - Surplus/Deficit</b>	<b>(C)</b>	<b>120,716</b>	<b>113,588</b>	<b>117,325</b>

**EXPLANATION of LINE C:**

Surplus is intended to be available in the event of a radiological emergency or for collection of abandoned radioactive material.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** **2021-2022**  
**Program:** 64200800 Emergency Preparedness & Community Support  
**Fund:** 2569 Radiation Protection TF  
**Specific Authority:** Chapter 404, F.S.  
**Purpose of Fees Collected:** Transportation of Low-Level Radioactive Waste  
Ki000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees</b> Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

ACTUAL	ESTIMATED	REQUEST
FY 2019 - 2020	FY 2020 - 2021	FY 2021 - 2022

Receipts:

Inspection Fees	156,939	161,647	166,496
<b>Total Fee Collection to Line (A) - Section III</b>	<b>156,939</b>	<b>161,647</b>	<b>166,496</b>

**SECTION II - FULL COSTS**

Direct Costs:

Salaries and Benefits	91,172	92,996	94,855
Other Personal Services	546	871	871
Expenses	5,554	5,665	5,779
Operating Capital Outlay			
Contracted Services	2,297	2,343	2,389
Service Charge to GR	10,382	12,932	13,320
Lease/Purchase/Equipment	15	15	15
State Refunds			
Transfer to DMS/HR	386	386	386

Indirect Costs Charged to Trust Fund

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**Total Full Costs to Line (B) - Section III**

<b>110,352</b>	<b>115,207</b>	<b>117,615</b>
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Basis Used:

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**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	156,939	161,647	166,496
TOTAL SECTION II	(B)	110,352	115,207	117,615
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>46,587</b>	<b>46,440</b>	<b>48,881</b>

**EXPLANATION of LINE C:**

Crystal River Nuclear Power Plant is going through decommissioning, low-level waste shipments should increase in the next few years.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021-2022  
**Program:** 64200800 Emergency Preparedness & Community Support  
**Fund:** 2569 Radiation Protection TF

**Specific Authority:** Chapter 404, F.S.  
**Purpose of Fees Collected:** Radioactive Materials Licensing & Inspection  
 KN000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Licensing Fees	2,852,231	2,937,798	3,025,932
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>2,852,231</b>	<b>2,937,798</b>	<b>3,025,932</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	1,931,702	1,970,337	2,009,743
Other Personal Services	14,358	23,467	23,467
Expenses	203,516	207,586	211,738
Operating Capital Outlay	86,440	41,997	56,997
Vehicles	89,617	116,428	110,000
Contracted Services	14,734	15,029	15,329
Service Charge to GR	233,643	235,024	242,075
Lease/Purchase/Equipment	1,484	1,513	1,543
Fixed Capital Outlay			
Transfer to DMS/HR	8,821	8,821	8,821
Refunds	446	1,717	1,800
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>2,584,761</b>	<b>2,621,918</b>	<b>2,681,513</b>

Basis Used: \_\_\_\_\_

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	2,852,231	2,937,798	3,025,932
TOTAL SECTION II	(B)	2,584,761	2,621,918	2,681,513
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>267,470</b>	<b>315,879</b>	<b>344,418</b>

**EXPLANATION of LINE C:**  
 \_\_\_\_\_  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021-2022  
**Program:** 64200800 Emergency Preparedness & Community Support  
**Fund:** 2569 Radiation Protection TF

**Specific Authority:** Chapter 404, F.S.  
**Purpose of Fees Collected:** Radiological Environmental Monitoring  
 V4000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Pre and Post Mining Fees	199,543	205,529	211,695
<b>Total Fee Collection to Line (A) - Section III</b>	<b>199,543</b>	<b>205,529</b>	<b>211,695</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	313,149	322,543	332,220
Other Personal Services	956	1,525	1,525
Expenses	41,091	41,913	42,751
Operating Capital Outlay	9,425		
Vehicles			
Contracted Services	16,615	16,948	17,287
Service Charge to GR	15,963	16,442	16,936
Lease/Purchase/Equipment	110	112	114
Transfer to DMS/HR	1,591	1,591	1,591
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>398,901</b>	<b>401,075</b>	<b>412,424</b>

Basis Used: \_\_\_\_\_

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	199,543	205,529	211,695
TOTAL SECTION II	(B)	398,901	401,075	412,424
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(199,358)</b>	<b>(195,546)</b>	<b>(200,729)</b>

**EXPLANATION of LINE C:**

Revenue fluctuates each year based on the underage/overage paid initially by the phosphate companies and the work performed during the year.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period: 2021-2022**  
**Program:** 64200800 Emergency Preparedness & Community Support  
**Fund:** 2569 Radiation Protection TF  
**Specific Authority:** Chapter 404, F.S.  
**Purpose of Fees Collected:** Radiological Analysis of Drinking Water  
 JS000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees</b> Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Testing Fees	3,560	500	500
<b>Total Fee Collection to Line (A) - Section III</b>	<b>3,560</b>	<b>500</b>	<b>500</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits			
Other Personal Services			
Expenses		500	500
Operating Capital Outlay			
Service Charge to GR		40	40
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>-</b>	<b>540</b>	<b>540</b>

Basis Used: \_\_\_\_\_

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	3,560	500	500
TOTAL SECTION II	(B)	-	540	540
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>3,560</b>	<b>(40)</b>	<b>(40)</b>

**EXPLANATION of LINE C:**

EPA drinking water certification of the laboratory is no longer maintained, so the laboratory is not engaged in fee analysis of drinking water samples. On-site certification of SDWA laboratories is also no longer performed by this program. Both of these factors have resulted in decreased revenue. However, the laboratory must be in a minimal state in order to be able to appropriately respond to a radiological incident. The prior year cash balance in the Radiation Protection Trust Fund will be used to cover the expenses of maintaining the laboratory.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021-2022  
**Program:** 64200800 Emergency Preparedness & Community Support  
**Fund:** 2569 Radiation Protection TF

**Specific Authority:** Chapter 468, Part IV, F.S.  
**Purpose of Fees Collected:** X-Ray Technologist Certification  
 JT000

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019- 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Certification Fees	991,819	1,021,573	1,052,221
<b>Total Fee Collection to Line (A) - Section III</b>	<b>991,819</b>	<b>1,021,573</b>	<b>1,052,221</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	497,008	511,918	527,276
Other Personal Services	6,322	10,234	10,234
Expenses	48,345	49,312	50,298
Operating Capital Outlay			
Contracted Services	2,767	2,823	2,879
Service Charge to GR	78,497	81,726	84,178
Transfer to MQA	1,083,765	925,000	925,000
Transfer to DMS/HR	2,119	2,119	2,119
Lease/Purchase	1,236	1,236	1,236
			-
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,720,060</b>	<b>1,584,368</b>	<b>1,603,220</b>

Basis Used: \_\_\_\_\_

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	991,819	1,021,573	1,052,221
TOTAL SECTION II	(B)	1,720,060	1,584,368	1,603,220
<b>TOTAL - Surplus/Deficit</b>	<b>(C)</b>	<b>(728,241)</b>	<b>(562,794)</b>	<b>(550,999)</b>

**EXPLANATION of LINE C:**

Previous rule revision to increase fees was not approved within the department.





**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period: 2021-2022**  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
 Vital Statistics - Marriage license Display Fee 6UM00  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Fee for certified copy of commemorative marriage license.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II</b> .)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u><b>SECTION I - FEE COLLECTION</b></u>	<b>ACTUAL FY 2019-2020</b>	<b>ESTIMATED FY 2020-2021</b>	<b>REQUEST FY 2021-2022</b>
<u>Receipts:</u>			
Marriage license Display Fee	4,853	4,900	4,900
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>4,853</b>	<b>4,900</b>	<b>4,900</b>

<u><b>SECTION II - FULL COSTS</b></u>			
<u>Direct Costs:</u>			
Salaries and Benefits			
Other Personal Services			
Expenses			
Operating Capital Outlay			
Service Charge to General Revenue	424	450	450
_____			
Indirect Costs Charged to Trust Fund	-		
<b>Total Full Costs to Line (B) - Section III</b>	<b>424</b>	<b>450</b>	<b>450</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2020

<u><b>SECTION III - SUMMARY</b></u>			
TOTAL SECTION I	(A)	4,853	4,900
TOTAL SECTION II	(B)	424	450
<b>TOTAL - Surplus/Deficit</b>	<b>(C)</b>	<b>4,429</b>	<b>4,450</b>

**EXPLANATION of LINE C:**  
 \_\_\_\_\_  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2021-2022  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
\$2 Birth Certificate Surcharge Fee 7Z000  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** \$2 surcharge for each request for a certification of a Florida birth record.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL FY 2019-2020</b>	<b>ESTIMATED FY 2020-2021</b>	<b>REQUEST FY 2021-2022</b>
<u>Receipts:</u>			
<u>\$2 Birth Certificate Surcharge</u>			
<u>from Central Office</u>	252,675	253,938	253,938
<u>\$2 Birth Certificate Surcharge</u>			
<u>from County Offices</u>	823,441	988,264	989,088
<b>Total Fee Collection to Line (A) - Section III</b>	<b>1,076,115</b>	<b>1,242,202</b>	<b>1,243,026</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	1,241,069	1,262,788	1,262,788
Other Personal Services			
Expenses *	6,360	6,360	6,360
Operating Capital Outlay			
<u>Service Charge to General Revenue</u>	97,663	98,640	98,640
<u>Transfers to DMS</u>			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,345,093</b>	<b>1,367,788</b>	<b>1,367,788</b>

**Basis Used:** Revenue Object Code Report and Schedule of Allotment Balances as of June 30, 2020

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	1,076,115	1,243,026
TOTAL SECTION II	(B)	1,345,093	1,367,788
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(268,977)</b>	<b>(124,762)</b>

**EXPLANATION of LINE C:**

\* Direct costs include \$6,360 of operating expenses for Org. Codes: 64-98-85-05.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2021-2022  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
Vital Statistics - Collection of Birth Records 32J00  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Annual contract for providing Florida birth record data to the Social Security Administration.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II</b> )
X	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL FY 2019-2020</b>	<b>ESTIMATED FY 2020-2021</b>	<b>REQUEST FY 2021-2022</b>
<u>Receipts:</u>			
Social Security Administration Birth	828,171	832,726	836,890
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>828,171</b>	<b>832,726</b>	<b>836,890</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	583,673	593,887	593,887
Other Personal Services			
Expenses *	1,932	2,000	2,000
Operating Capital Outlay			
Transfers to DMS			
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>585,605</b>	<b>595,887</b>	<b>595,887</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances as of June 30, 2020

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	828,171	836,890
TOTAL SECTION II	(B)	585,605	595,887
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>242,566</b>	<b>241,003</b>

**EXPLANATION of LINE C:**  
 \* Direct costs include \$1,895 of operating expenses for Org. Codes: 64-98-85-05.

*Office of Policy and Budget - July 2020*

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2021-2022  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
 Vital Statistics - CPSC Agreement 32K00  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Annual contract for providing Florida death record data to the U.S.  
 Consumer Product Safety Commission.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II</b> .)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL FY 2019-2020</b>	<b>ESTIMATED FY 2020-2021</b>	<b>REQUEST FY 2021-2022</b>
<u>Receipts:</u>			
ConsumerProduct Safety Commission Death	-	2,500	2,500
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>-</b>	<b>2,500</b>	<b>2,500</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits			
Other Personal Services			
Expenses			
Operating Capital Outlay			
_____			
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>-</b>	<b>-</b>	<b>-</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2020

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	-	2,500	2,500
TOTAL SECTION II	(B)	-	-	-
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>-</b>	<b>2,500</b>	<b>2,500</b>

**EXPLANATION of LINE C:**

\_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2021-2022  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
Vital - Death Record Collection 32L00  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Annual contract for providing Florida death record data to the Social Security Administration

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019-2020</b>	<b>FY 2020-2021</b>	<b>FY 2021-2022</b>
<u>Receipts:</u>			
<u>Social Security Administration Death</u>	668,275	674,957	681,707
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>668,275</b>	<b>674,957</b>	<b>681,707</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	855,371	870,340	870,340
Other Personal Services	37,630	38,006	38,386
Expenses *	5,700	5,700	5,700
Operating Capital Outlay			
_____			
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>898,701</b>	<b>914,046</b>	<b>914,426</b>

**Basis Used:** Revenue Object Code Report and Schedule of Allotment Balances as of June 30, 2020

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	668,275	674,957
TOTAL SECTION II	(B)	898,701	914,046
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(230,426)</b>	<b>(239,089)</b>

**EXPLANATION of LINE C:**  
 \* Direct costs include \$5,700 of operating expenses for Org. Codes: 64-98-85-05.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2021-2022  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
Vital Statistics - NDI Contracts 32M00  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Annual contract for providing Florida death record data to the National Center for Health Statistics

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL FY 2019-2020</b>	<b>ESTIMATED FY 2020-2021</b>	<b>REQUEST FY 2021-2022</b>
<u>Receipts:</u>			
National Death Index	164,815	164,815	164,815
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>164,815</b>	<b>164,815</b>	<b>164,815</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	-		
Other Personal Services	-		
Expenses		-	-
Operating Capital Outlay			
<u>Service Charge to General Revenue</u>			
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>-</b>	<b>-</b>	<b>-</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2020

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	164,815	164,815	164,815
TOTAL SECTION II	(B)	-	-	-
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>164,815</b>	<b>164,815</b>	<b>164,815</b>

**EXPLANATION of LINE C:**

\_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2021-2022  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
Vital Statistics Cooperative Program AC000  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Annual contract for providing Florida vital record data to the National Center for Health Statistics

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II</b> .)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL FY 2019-2020</b>	<b>ESTIMATED FY 2020-2021</b>	<b>REQUEST FY 2021-2022</b>
<u>Receipts:</u>			
Vital Statistics Cooperative Program	777,444	777,444	777,444
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>777,444</b>	<b>777,444</b>	<b>777,444</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	914,874	930,884	930,884
Other Personal Services			
Expenses *	3,360	3,360	3,360
Operating Capital Outlay		-	-
<u>Service Charge to General Revenue</u>		-	-
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>918,234</b>	<b>934,244</b>	<b>934,244</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances as of June 30, 2020

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	777,444	777,444
TOTAL SECTION II	(B)	918,234	934,244
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(140,790)</b>	<b>(156,800)</b>

**EXPLANATION of LINE C:**  
 \*Direct costs include \$3,360 of operating expenses for Org. Codes: 64-98-85-05.



**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2021-2022  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
EDR Enhancement 2013-15 DRSP1  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Expanding Physicians participation in on line EDR  
and Piloting VIEWS I

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete

**SECTION I - FEE COLLECTION**

	<b>ACTUAL FY 2019-2020</b>	<b>ESTIMATED FY 2020-2020</b>	<b>REQUEST FY 2021-2022</b>
<u>Receipts:</u>			
_____	219,964	100,000	
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>219,964</b>	<b>100,000</b>	<b>-</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits			
Other Personal Services	-		
Expenses		89,076	
Operating Capital Outlay	-	-	-
<u>Service Charge to General Revenue</u>		-	-
_____			
<u>Indirect Costs Charged to Trust Fund</u>			
<b>Total Full Costs to Line (B) - Section III</b>	<b>-</b>	<b>89,076</b>	<b>-</b>

**Basis Used:** Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2020

**SECTION III - SUMMARY**

<b>TOTAL SECTION I</b>	(A)	219,964	100,000	-
<b>TOTAL SECTION II</b>	(B)	-	89,076	-
<b>TOTAL - Surplus/Deficit</b>	(C)	219,964	10,924	-

**EXPLANATION of LINE C:**

\_\_\_\_\_  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period: 2021-2022**  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
 Vital Statistics Certified Records JV000  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Fees for certified copies of Florida vital records; processing amendments, corrections, adoptions, paternity, etc. and filing of marriage and dissolution of marriage.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<u>ACTUAL</u>	<u>ESTIMATED</u>	<u>REQUEST</u>
	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>	<u>FY 2020-2022</u>
<u>Receipts:</u>			
<u>Vital Statistics Certification Fees</u>	3,817,897	3,844,462	3,909,981
<u>Marriage License Filing Fees</u>	598,402	688,402	695,902
<u>Dissolution of Marriage Filing Fees</u>	355,403	395,403	399,403
<b>Total Fee Collection to Line (A) - Section III</b>	<b>4,771,702</b>	<b>4,928,267</b>	<b>5,005,286</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
<u>Salaries and Benefits</u>	2,377,298	2,418,901	2,418,901
<u>Other Personal Services</u>	439,995	439,995	439,995
<u>Expenses</u> *	1,424,447	1,467,180	1,511,195
<u>Operating Capital Outlay</u>	28,275	28,302	28,302
<u>Service Charge to General Revenue</u>	403,424	405,441	407,468
<u>Lease/Purchase</u>	36,406	48,000	48,000
<u>Refund State Revenues</u>	335	255	200
<u>Risk Mgt Ins.</u>	51,657	51,657	51,657
<u>Indirect Costs Charged to Trust Fund</u>			
<b>Total Full Costs to Line (B) - Section III</b>	<b>4,761,837</b>	<b>4,859,731</b>	<b>4,905,718</b>

**Basis Used:** Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2020

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	4,771,702	4,928,267	5,005,286
TOTAL SECTION II	(B)	4,761,837	4,859,731	4,905,718
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>9,865</b>	<b>68,536</b>	<b>99,568</b>

**EXPLANATION of LINE C:**  
 \*Direct costs include \$1,506,399 of operating expenses for Org. Codes: 64-98-85-05, 64-85-05-05-000, and 64-85-85-05-05-300.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2021-2022  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
Child Support Administration KZ000  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Reimbursement by the Department of Revenue of expenditures for processing and filing Child Support Enforcement paternity actions

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II</b> .)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL FY 2019-2020</b>	<b>ESTIMATED FY 2020-2021</b>	<b>REQUEST FY 2021-2022</b>
<u>Receipts:</u>			
Department of Revenue Reimbursements	196,279	360,024	285,706
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>196,279</b>	<b>360,024</b>	<b>285,706</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	155,302	133,333	133,333
Other Personal Services	111,870	135,720	135,720
Expenses *	720	720	720
Operating Capital Outlay	-	-	-
Transfers to DMS	-	-	-
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>267,891</b>	<b>269,773</b>	<b>269,773</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances as of June 30, 2020

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	196,279	285,706
TOTAL SECTION II	(B)	267,891	269,773
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(71,612)</b>	<b>15,933</b>

**EXPLANATION of LINE C:**  
 \* Direct costs include \$720 of operating expenses for Org. Codes: 64-98-85-05.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2021-2022  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
 Vital Statistics Billing LZ000  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Fees for conducting special studies and providing Florida vital record data as requested by individuals and organizations.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
X	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u><b>SECTION I - FEE COLLECTION</b></u>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019-2020</b>	<b>FY 2020-2021</b>	<b>FY 2021-2022</b>
<u>Receipts:</u>			
Vital Statistics Special Study Fees	107,696	109,850	112,047
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>107,696</b>	<b>109,850</b>	<b>112,047</b>

<u><b>SECTION II - FULL COSTS</b></u>			
<u>Direct Costs:</u>			
Salaries and Benefits	-		
Other Personal Services			
Expenses			
Operating Capital Outlay			
Service Charge to General Revenue	9,066	9,066	9,066
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>9,066</b>	<b>9,066</b>	<b>9,066</b>

**Basis Used:** Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2020

<u><b>SECTION III - SUMMARY</b></u>				
TOTAL SECTION I	(A)	107,696	109,850	112,047
TOTAL SECTION II	(B)	9,066	9,066	9,066
<b>TOTAL - Surplus/Deficit</b>	<b>(C)</b>	<b>98,630</b>	<b>100,784</b>	<b>102,981</b>

**EXPLANATION of LINE C:**  
 \_\_\_\_\_  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period: 2021-2022**  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
 \$1.50 Child Welfare Certificate Surcharge Fee X9000  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** \$1.50 surcharge for each request for a certification of a Florida birth record.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete

**SECTION I - FEE COLLECTION**

	<b>ACTUAL FY 2019-2020</b>	<b>ESTIMATED FY 2020-2021</b>	<b>REQUEST FY 2021-2022</b>
<u>Receipts:</u>			
\$1.50 Child Welfare Certificate Surcharge	189,461	189,650	189,840
Deposited from Counties in Trust Fund For Transfer to DMS	621,507	750,506	751,257
<b>Total Fee Collection to Line (A) - Section III</b>	<b>810,968</b>	<b>940,156</b>	<b>941,097</b>

**SECTION II - FULL COSTS**

Direct Costs:

Salaries and Benefits	-		
Other Personal Services		-	-
Expenses	-	-	-
Operating Capital Outlay			
Service Charge to General Revenue	73,766	80,000	80,000
Transfers to DMS	936,606	875,000	875,000
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,010,372</b>	<b>955,000</b>	<b>955,000</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2020

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	810,968	940,156	941,097
TOTAL SECTION II	(B)	1,010,372	955,000	955,000
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(199,404)</b>	<b>(14,844)</b>	<b>(13,903)</b>

**EXPLANATION of LINE C:**

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period: 2021 - 22**  
**Program:** 64200800 Statewide Public Health Support  
**Fund:** 390001-Brain and Spinal Cord Injury Program

**Specific Authority:** 316.0083(1)(b)3.b, 320.131, 938.07, 381,785  
 320.080868(4)(a), 381.21(2)(d)

**Purpose of Fees Collected:** Fees collected support the Brain and Spinal Cord Injury Program and clients

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019-2020</b>	<b>FY 2020- 2021</b>	<b>FY 2021-2022</b>
<u>Receipts:</u>			
<u>Traffic-Related Civil Penalties (021015)</u>	4,278,608	4,064,678	4,112,362
<u>Temporary Licenses Tags (015023)</u>	1,498,097	1,573,001	1,555,886
<u>Fee for Conviction (012009)</u>	12,384	13,003	13,703
<u>Boating Under the Influence Fines (012018)</u>	1,005,550	955,273	1,060,353
<u>Subrogation (018093)</u>	59,352	60,000	60,000
<u>Motorcycle Specialty Tags (002002 &amp; 002001)</u>	-	-	-
<u>Miscellaneous/REFUNDS</u>	702	1,000	1,000
<u>AHCA Reimbursement (015075)</u>	-	-	-
<u>Cash &amp; Grants Donation</u>	275	1000	1,010
<u>Red Light Camera Tickets Fines (012010)</u>	2,364,942	2,246,695	2,471,365
<b>Total Fee Collection to Line (A) - Section III</b>	<b>9,219,910</b>	<b>8,914,650</b>	<b>9,275,679</b>

**SECTION II - FULL COSTS**

Direct Costs:

<u>Salaries and Benefits</u>	2,485,552	2,575,513	2,725,513
<u>Other Personal Services</u>	61,464	114,400	119,971
<u>Expenses</u>	473,749	452,778	452,778
<u>Operating Capital Outlay</u>	7,949	8,550	9,000
<u>Contractual (100777 and 100778)</u>	1,157,494	168,438	168,438
<u>Purchased Client Services</u>	2,163,653	2,676,352	3,676,352
<u>Brain and Spinal Cord Waiver/Long Term Care</u>	-	-	-
<u>Statutory-Payout to Miami Project to Cure Paraly</u>	2,753,508	3,000,000	3,000,000
<u>Leasing/Human Resources/Other</u>	17,756	47,576	50,000
<u>8% Service Charge</u>	802,742	1,000,000	1,000,000
<b>Total Full Costs to Line (B) - Section III</b>	<b>9,923,866</b>	<b>10,043,607</b>	<b>11,202,052</b>

Basis Used:

Civil penalties, BUI and RLC revenues were decreased by 5% due to the

effect of COVID 19 pandemic.

**SECTION III - SUMMARY**

TOTAL SECTION I	9,219,910	8,914,650	9,275,679
TOTAL SECTION II	9,923,866	10,043,607	11,202,052
<b>TOTAL - Surplus/Deficit</b>	<b>(703,957)</b>	<b>(1,128,958)</b>	<b>(1,926,373)</b>

**EXPLANATION of LINE C:**

Expenditures and revenue vary by year.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021-2022  
**Program:** 64200800 Statewide Public Health Support  
**Fund:** 192002 Emergency Medical Services

**Specific Authority:** F.S. 401.34, 401.465(3)  
**Purpose of Fees Collected:** To improve and expand prehospital emergency medical services

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
EMDSP-Emergency Dispatcher Certification	61,400	400,000	75,000
IL000-Licensure & Certification Fees	242,152	250,000	300,000
Interest income	-	500	500
<b>Total Fee Collection to Line (A) - Section III</b>	<b>303,552</b>	<b>650,500</b>	<b>375,500</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	126,000	135,000	135,000
Other Personal Services	111,856	120,000	125,000
Expenses	14,522	60,000	60,000
Operating Capital Outlay	-	-	
Contractual	1,033	4,500	115,000
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>253,411</b>	<b>319,500</b>	<b>435,000</b>

**Basis Used:** Increase in OPS and expense is due to new employee hire

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	303,552	650,500	375,500
TOTAL SECTION II	(B)	253,411	319,500	435,000
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>50,141</b>	<b>331,000</b>	<b>(59,500)</b>

**EXPLANATION of LINE C:**  
Revenue in OCA IL000 based on fees for applications and permits that are based on a 2 year cycle.  
Revenue in OCA EMDSP based on fees for certifications that are based on a 2 year cycle. This is a renewal year



**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64200800 Statewide Public Health Support  
**Fund:** 192002 Emergency Medical Services  
**Specific Authority:** F.S. 320.0801, 318.14(5), 318.18(15)(a)1, 318.18(3)(h), 318.18(5)(c), 318.18(20), 938.07, 318.21, 316.061, 316.0083(1)(b)3.b  
**Purpose of Fees Collected:** To promote the availability and accessibility of trauma care in the state

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b>SECTION I - FEE COLLECTION</b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020- 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
HD000-Motor Vehicle Registration Surtax	2,343,656.90	2,367,093	2,390,764
HD001-Civil Penalty	198,457.79	200,442	202,447
HD002-Red Light Running Fine	1,437,552.19	1,451,928	1,466,447
HD004-Traffic Violation Fine	2,902,559.26	2,931,585	2,960,901
HD005-Traffic Violation Fine	166,857.64	168,526	170,211
HD006-Traffic Violation Fine	565,704.86	571,362	577,076
RLCTK-Red Light Ticket Revenue	7,403,973.00	7,478,013	7,552,793
		-	
<b>Total Fee Collection to Line (A) - Section III</b>	<b>15,018,761.64</b>	<b>15,168,949</b>	<b>15,320,639</b>

<b>SECTION II - FULL COSTS</b>			
<u>Direct Costs:</u>			
Salaries and Benefits	720,710.15	615,780	649,569
Other Personal Services	250,338.94	236,554	248,381
Expenses	74,323.94	80,000	84,000
Operating Capital Outlay	12,091.09	6,000	6,300
Contractual	199,563.80	229,749	241,236
Leasing	7,460.00	10,000	10,500
Trauma Paymets (HD001-RLCTK)	11,083,347.00	11,126,247	11,126,247
			-
			-
8% DMS Service Charge	963,769.00	965,099	965,099
<b>Total Full Costs to Line (B) - Section III</b>	<b>13,311,603.92</b>	<b>13,269,429</b>	<b>13,331,332</b>

**Basis Used:** Request is increased at 5% over current year estimate due to expanded. satutory duties and the increased in the number of trauma center site surveys scheduled in 2021-2022. Line items related to HD 001-RLCTK vary by year based on actual revenue collected.

<b>SECTION III - SUMMARY</b>			
TOTAL SECTION I		\$ 15,018,761.64	15,168,949
	(A)		15,320,639
TOTAL SECTION II		\$ 13,311,603.92	13,269,429
	(B)		13,331,332
<b>TOTAL - Surplus/Deficit</b>		<b>\$ 1,707,157.72</b>	<b>1,899,520</b>
	(C)		<b>1,989,307</b>

**EXPLANATION of LINE C:**  
Traffic fine and red-light camera revenue and expenditures vary by year.

# SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Emergency Medical Services Trust Fund
<b>Budget Entity:</b>	64200800
<b>LAS/PBS Fund Number:</b>	2192

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	6,527,058.82	(A)	-	6,527,058.82
ADD: Other Cash (See Instructions)	58,495.57	(B)	-	58,495.57
ADD: Investments	-	(C)	-	-
ADD: Outstanding Accounts Receivable	104,549.30	(D)	-	104,549.30
ADD: _____	-	(E)	-	-
<b>Total Cash plus Accounts Receivable</b>	<b>6,690,103.69</b>	(F)	-	<b>6,690,103.69</b>
LESS Allowances for Uncollectibles	-	(G)	-	-
LESS Approved "A" Certified Forwards	54,045.83	(H)	-	54,045.83
Approved "B" Certified Forwards	39,681.37	(H)	-	39,681.37
Approved "FCO" Certified Forwards	-	(H)	-	-
LESS: Other Accounts Payable (Nonoperating)	239,392.21	(I)	-	239,392.21
LESS: _____	-	(J)	-	-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>6,356,984.28</b>	(K)	-	<b>6,356,984.28</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Emergency Medical Services Trust Fund

**LAS/PBS Fund Number:**

2192/64200800

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds;  
GLC 539XX for proprietary and fiduciary funds

6,395,646.93 (A)

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description

(C)

SWFS Adjustment # and Description

(C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS

(39,681.37) (D)

Approved FCO Certified Forward per LAS/PBS

(D)

A/P not C/F-Operating Categories

1,018.72 (D)

(D)

(D)

(D)

**ADJUSTED BEGINNING TRIAL BALANCE:**

6,356,984.28 (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

6,356,984.28 (F)

**DIFFERENCE:**

0.00 (G)\*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Biomedical Research Trust Fund
<b>Budget Entity:</b>	64200800
<b>LAS/PBS Fund Number:</b>	2245

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(2,280,120.57)	(A)		(2,280,120.57)
ADD: Other Cash (See Instructions)		(B)		-
ADD: Investments	21,691,428.87	(C)		21,691,428.87
ADD: Outstanding Accounts Receivable	-	(D)		-
ADD: _____		(E)		-
<b>Total Cash plus Accounts Receivable</b>	<b>19,411,308.30</b>	(F)	-	<b>19,411,308.30</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	-	(H)		-
Approved "B" Certified Forwards	-	(H)		-
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	-	(I)		-
LESS: BE Transfer to 64200100	19,411,308.30	(J)		19,411,308.30
<b>Unreserved Fund Balance, 07/01/20</b>	-	(K)	-	-

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Biomedical Research Trust Fund

**LAS/PBS Fund Number:**

2245

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds;  
GLC 539XX for proprietary and fiduciary funds

**19,411,308.30** (A)

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description

(C)

SWFS Adjustment # and Description

(C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS

0.00 (D)

Approved FCO Certified Forward per LAS/PBS

(D)

A/P not C/F-Operating Categories

0.00 (D)

BE Transfer to 64200100

(19,411,308.30) (D)

(D)

(D)

**ADJUSTED BEGINNING TRIAL BALANCE:**

**0.00** (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

**0.00** (F)

**DIFFERENCE:**

**0.00** (G)\*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Federal Grants Trust Fund
<b>Budget Entity:</b>	64200800
<b>LAS/PBS Fund Number:</b>	2261

	Balance as of 6/30/2020	(A)	SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	94,651,749.65			94,651,749.65
ADD: Other Cash (See Instructions)	27,767.90	(B)		27,767.90
ADD: Investments	28,521,227.36	(C)		28,521,227.36
ADD: Outstanding Accounts Receivable	8,862,621.19	(D)		8,862,621.19
ADD: _____		(E)		-
<b>Total Cash plus Accounts Receivable</b>	<b>132,063,366.10</b>	(F)	-	<b>132,063,366.10</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	6,085,055.57	(H)		6,085,055.57
Approved "B" Certified Forwards	6,027,061.82	(H)		6,027,061.82
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	-	(I)		-
TNFR TO BE				
LESS: 64100200/64200200/64400100/64500100	80,619,959.43	(J)		80,619,959.43
<b>Unreserved Fund Balance, 07/01/20</b>	<b>39,331,289.28</b>	(K)	-	<b>39,331,289.28</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Federal Grants Trust Fund

**LAS/PBS Fund Number:**

2261

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>137,155,826.12</b>	(A)
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**Subtract Nonspendable Fund Balance (GLC 56XXX)**

<b>(11,185,253.26)</b>	(B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description		(C)
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SWFS Adjustment # and Description		(C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<b>(6,027,061.82)</b>	(D)
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Approved FCO Certified Forward per LAS/PBS		(D)
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A/P not C/F-Operating Categories	<b>7,737.67</b>	(D)
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Current Compensated Absences Liability		(D)
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TNFR TO BE 64100200	<b>(904,426.64)</b>	(D)
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TNFR TO BE 64200200	<b>(79,412,079.84)</b>	(D)
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TNFR TO BE 64400100	<b>(121,992.58)</b>	(D)
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TNFR TO BE 64500100	<b>(181,460.37)</b>	(D)
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**ADJUSTED BEGINNING TRIAL BALANCE:**

<b>39,331,289.28</b>	(E)
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**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

<b>39,331,289.28</b>	(F)
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**DIFFERENCE:**

<b>0.00</b>	(G)*
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**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Brain and Spinal Cord Injury Trust Fund
<b>Budget Entity:</b>	64200800
<b>LAS/PBS Fund Number:</b>	2390

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	3,006,767.58	(A)		3,006,767.58
ADD: Other Cash (See Instructions)	52,971.92	(B)		52,971.92
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	73,588.00	(D)		73,588.00
ADD: _____		(E)		-
<b>Total Cash plus Accounts Receivable</b>	<b>3,133,327.50</b>	(F)	-	<b>3,133,327.50</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	1,104,958.25	(H)		1,104,958.25
Approved "B" Certified Forwards	228,986.31	(H)		228,986.31
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	148,563.59	(I)		148,563.59
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>1,650,819.35</b>	(K)	-	<b>1,650,819.35</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Brain and Spinal Cord Injury Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2390</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>1,870,204.98</b>	(A)
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**Subtract Nonspendable Fund Balance (GLC 56XXX)**

		(B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description		(C)
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SWFS Adjustment # and Description		(C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(228,986.31)	(D)
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Approved FCO Certified Forward per LAS/PBS		(D)
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A/P not C/F-Operating Categories	7,632.28	(D)
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Current Compensated Absences Liability	1,968.40	(D)
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		(D)
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		(D)
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**ADJUSTED BEGINNING TRIAL BALANCE:**

	<b>1,650,819.35</b>	(E)
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**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

	<b>1,650,819.35</b>	(F)
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**DIFFERENCE:**

	<b>0.00</b>	(G)*
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**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Radiation Protection Trust Fund
<b>Budget Entity:</b>	64200800
<b>LAS/PBS Fund Number:</b>	2569

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	5,474,593.75	(A)		5,474,593.75
ADD: Other Cash (See Instructions)	29,345.49	(B)		29,345.49
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	288,127.60	(D)		288,127.60
ADD: _____		(E)		-
<b>Total Cash plus Accounts Receivable</b>	<b>5,792,066.84</b>	(F)	-	<b>5,792,066.84</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	84,803.38	(H)		84,803.38
Approved "B" Certified Forwards	462,028.30	(H)		462,028.30
Approved "FCO" Certified Forwards	237,542.17	(H)		237,542.17
LESS: Other Accounts Payable (Nonoperating)	70,014.00	(I)		70,014.00
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>4,937,678.99</b>	(K)	-	<b>4,937,678.99</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Radiation Protection Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2569</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>5,624,705.59</b>	(A)
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**Subtract Nonspendable Fund Balance (GLC 56XXX)**

		(B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description		(C)
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SWFS Adjustment # and Description		(C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(462,028.30)	(D)
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Approved FCO Certified Forward per LAS/PBS	(237,542.17)	(D)
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A/P not C/F-Operating Categories	2,237.67	(D)
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Current Compensated Absences Liability	10,306.20	(D)
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		(D)
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		(D)
--	--	-----

**ADJUSTED BEGINNING TRIAL BALANCE:**

	<b>4,937,678.99</b>	(E)
--	---------------------	-----

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

	<b>4,937,678.99</b>	(F)
--	---------------------	-----

**DIFFERENCE:**

	<b>0.00</b>	(G)*
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**\*SHOULD EQUAL ZERO.**

# SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Administrative Trust Fund
<b>Budget Entity:</b>	64200800
<b>LAS/PBS Fund Number:</b>	2021

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(250,985.48)	(A)		(250,985.48)
ADD: Other Cash (See Instructions)	-	(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	-	(D)		-
ADD: TNFR FROM BE 64100200	452,023.99	(E)		452,023.99
<b>Total Cash plus Accounts Receivable</b>	<b>201,038.51</b>	(F)	<b>0</b>	<b>201,038.51</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	198,124.28	(H)		198,124.28
Approved "B" Certified Forwards	2,914.23	(H)		2,914.23
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	-	(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>(0.00)</b>	(K)	<b>0</b>	<b>(0.00)**</b>

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Administrative Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2021</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="(449,109.76)"/> (A)
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**Subtract Nonspendable Fund Balance (GLC 56XXX)**

<input type="text"/>	(B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description	<input type="text"/>	(C)
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SWFS Adjustment # and Description	<input type="text"/>	(C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="(2,914.23)"/>	(D)
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Approved FCO Certified Forward per LAS/PBS	<input type="text" value="0.00"/>	(D)
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A/P not C/F-Operating Categories	<input type="text" value="0.00"/>	(D)
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Compensated Absences Liability	<input type="text" value="0.00"/>	(D)
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TNFR FROM BE 64100200	<input type="text" value="452,023.99"/>	(D)
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<input type="text"/>	(D)
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**ADJUSTED BEGINNING TRIAL BALANCE:**

<input type="text" value="0.00"/>	(E)
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**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

<input type="text" value="0.00"/>	(F)
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**DIFFERENCE:**

<input type="text" value="0.00"/>	(G)*
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**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Grants and Donations Trust Fund
<b>Budget Entity:</b>	64200800
<b>LAS/PBS Fund Number:</b>	2339

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	18,829,405.67	(A)		18,829,405.67
ADD: Other Cash (See Instructions)	663.04	(B)		663.04
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	74,948.31	(D)		74,948.31
ADD: SWFS B6400005		(E)	18,121.56	18,121.56
<b>Total Cash plus Accounts Receivable</b>	<b>18,905,017.02</b>	(F)	<b>18,121.56</b>	<b>18,923,138.58</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	258,156.45	(H)		258,156.45
Approved "B" Certified Forwards	109,402.55	(H)		109,402.55
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	-	(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>18,537,458.02</b>	(K)	<b>18,121.56</b>	<b>18,555,579.58</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Grants and Donations Trust Fund

**LAS/PBS Fund Number:**

2339/64200800

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds;  
GLC 539XX for proprietary and fiduciary funds

18,645,994.71 (A)

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400005 Receivable

18,121.56 (C)

SWFS Adjustment # and Description

(C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS

(109,402.55) (D)

Approved FCO Certified Forward per LAS/PBS

(D)

A/P not C/F-Operating Categories

865.86 (D)

(D)

(D)

(D)

**ADJUSTED BEGINNING TRIAL BALANCE:**

18,555,579.58 (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

18,555,579.58 (F)

**DIFFERENCE:**

0.00 (G)\*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Planning and Evaluation Trust Fund
<b>Budget Entity:</b>	64200800
<b>LAS/PBS Fund Number:</b>	2531

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	4,120,012.53	(A)		4,120,012.53
ADD: Other Cash (See Instructions)	54,501.30	(B)		54,501.30
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	146,429.61	(D)		146,429.61
ADD: SWFS B6400026		(E)	10.00	10.00
<b>Total Cash plus Accounts Receivable</b>	<b>4,320,943.44</b>	(F)	<b>10.00</b>	<b>4,320,953.44</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	470,414.53	(H)		470,414.53
Approved "B" Certified Forwards	159,527.12	(H)		159,527.12
Approved "FCO" Certified Forwards	195,100.82	(H)		195,100.82
LESS: Other Accounts Payable (Nonoperating)	240,297.50	(I)		240,297.50
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>3,255,603.47</b>	(K)	<b>10.00</b>	<b>3,255,613.47</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Planning and Evaluation Trust Fund

**LAS/PBS Fund Number:**

2531/64200800

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>3,716,899.28</b> (A)
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**Subtract Nonspendable Fund Balance (GLC 56XXX)**

<b>(150,186.82)</b> (B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400026 Receivable	<b>10.00</b> (C)
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SWFS Adjustment # and Description	(C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<b>(159,527.12)</b> (D)
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Approved FCO Certified Forward per LAS/PBS	<b>(195,100.82)</b> (D)
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A/P not C/F-Operating Categories	<b>17,654.51</b> (D)
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Current Compensated Absences Liability	<b>25,864.44</b> (D)
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(D)
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(D)
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**ADJUSTED BEGINNING TRIAL BALANCE:**

<b>3,255,613.47</b> (E)
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**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

<b>3,255,613.47</b> (F)
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**DIFFERENCE:**

<b>0.00</b> (G)*
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**\*SHOULD EQUAL ZERO.**

**SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS**

**Budget Period: 2021-2022**

**Department:** HEALTH

**Chief Internal Auditor:** Mark H. Boehmer, CPA

**Budget Entity:** 64200800

**Phone Number:** 850-245-4150

(1) REPORT NUMBER	(2) PERIOD ENDING	(3) UNIT/AREA	(4) SUMMARY OF FINDINGS AND RECOMMENDATIONS	(5) SUMMARY OF CORRECTIVE ACTION TAKEN	(6) ISSUE CODE
R-1819DOH-002	September 21, 2018	Bureau of Preparedness and Response	<p>The Bureau of Preparedness and Response (BPR) had not developed written procedures specific to the maintenance and deployment of the Trailers.</p> <p>We recommend BPR complete written procedures that address topics related to maintenance and deployment of the Trailers and their inventory stock. The procedures should also address requirements for documenting routine maintenance, i.e., maintenance logs.</p>	<p>The BPR has placed maintenance and run time logs in every Trailer. The Bureau of Preparedness and Response is in the process of identifying a vendor in North, Central and South Florida to provide annual and periodic maintenance and service checks on the Trailers. The Bureau of Preparedness and Response developed a written standard operating procedure for the deployment of the Trailers.</p>	
2020-154	March 13, 2020	Bureau of Public Health Pharmacy	<p>Bureau of Public Health Pharmacy (BPHP) pharmaceutical inventory management controls continue to need improvement.</p> <p>We recommend that BPHP management ensure that BPHP records are appropriately adjusted for the results of physical inventory counts and adequately evidence the investigation of noted differences and reason for inventory record adjustments to drug quantities.</p>	<p>All physical inventory counts conducted in the BPHP will be performed using the two-count methodology. If discrepancies remain after investigation, BPHP staff are to adjust the inventory quantities in the related systems. To record the adjustment, the existing Inventory Report produced from each system will be enhanced to include an area for the adjustment justification to be documented for each item.</p> <p>After each monthly inventory, a copy of the final inventory report that reflects discrepancies will be developed for management review and submitted within five working days from the conclusion of the inventory.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
2020-154	March 13, 2020	Bureau of Public Health Pharmacy	<p>As similarly noted in prior audit reports, most recently in our report No. 2016-087, the BPHP did not maintain complete and accurate records of drugs returned from the county health departments (CHDs).</p> <p>We again recommend that BPHP management maintain complete and accurate records of all drugs returned from the CHDs and work with CHD staff to use the Pharmaceutical Forms System (PFS) to properly document the return of all prescription drugs to the Central</p>	<p>A Quarantine Module has been added to PFS which includes the only approved Return Merchandise Approval (RMA) to be used for product return. The system also acts as the Pharmacy Return Log and a reporting module for returned drugs is being developed.</p> <p>Per IOP 044-016, <i>Quarantine and Disposition of Pharmaceuticals</i>, all returned quarantine drugs must have a an accompanying RMA form in the shipped boxes.</p>	

Office of Policy and Budget - June 2020

# Fiscal Year 2021-22 LBR Technical Review Checklist

Department/Budget Entity (Service): Department of Health/ Statewide Public Health Support Services (64200800)
Agency Budget Officer/OPB Analyst Name: Ty Gentle/ Walter Liebrich

*A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.*

	Program or Service (Budget Entity Codes)				
Action	64200800				

## 1. GENERAL

1.1 Are Columns A01, A04, A05, A91, A92, A93, A94, A95, A96, A36, A10, IA1, IA4, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI or Web LBR Column Security)</b>	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>	Y				

### AUDITS:

1.3 Have Column A03 budget files been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>	Y				
1.4 Have Column A03 trust fund files been copied to Column A12? Run Schedule I <b>(SC1R, SC1 or SC1R, SC1D adding column A12)</b> to verify.	Y				
1.5 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? <b>(CSDR, CSA)</b>	Y				
<b>TIP</b> The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature included in the LAS/PBS Web upload process requires columns to be in the proper status before uploading to the portal.					

## 2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?	Y				

## 3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.					
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### AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity and program component at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>					
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		Program or Service (Budget Entity Codes)				
Action		64200800				
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>					
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.					
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
<b>4. EXHIBIT D (EADR, EXD)</b>						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y				
<b>AUDITS:</b>						
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y				
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y				
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b>	Y				
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2019-20 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>						
6.1	Are issues appropriately aligned with appropriation categories?	Y				
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>						

		Program or Service (Budget Entity Codes)				
Action		64200800				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	Y				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See page 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #21-001?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	Y				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	Y				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				

	Program or Service (Budget Entity Codes)				
Action	64200800				

**AUDIT:**

7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? <b>(GENR, LBR1)</b>	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? <b>(GENR, LBR2)</b>	N/A				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? <b>(GENR, LBR3)</b>	Y				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? <b>(GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L))</b>	Y				
7.24	Has narrative been entered for all issues requested by the agency? Agencies do not need to include narrative for startup issues (1001000, 2103XXX, etc.) that were not input by the agency. <b>(NAAR, BSNR)</b>	Y				
7.25	Has the agency entered annualization issues (260XXX0) for any issue that was partially funded in Fiscal Year 2020-21? Review Column G66 to determine whether any incremental amounts are needed to fully fund an issue that was initially appropriated in Fiscal Year 2020-21. Do not add annualization issues for pay and benefit distribution issues, as those annualization issues (26AXXXX) have already been added to A03.	Y				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2020-21 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					

**8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)**

8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				

		Program or Service (Budget Entity Codes)				
Action		64200800				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	N/A				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	N/A				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	Y				



		Program or Service (Budget Entity Codes)				
Action		64200800				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
<b>AUDITS:</b>						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? <b>(SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")</b>	Y				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. <b>(SC1R, DEPT)</b>	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 132 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
<b>9. SCHEDULE II (PSCR, SC2)</b>						
<b>AUDIT:</b>						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 163 of the LBR Instructions.)	N/J				
<b>10. SCHEDULE III (PSCR, SC3)</b>						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)					
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y				
<b>11. SCHEDULE IV (EADR, SC4)</b>						
11.1	Are the correct Information Technology (IT) issue codes used?	Y				
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.					
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>						

		Program or Service (Budget Entity Codes)				
Action		64200800				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
<b>13. SCHEDULE VIIIB-1 (EADR, S8B1)</b>						
13.1	Do the reductions comply with the instructions provided on pages 100 through 103 of the LBR Instructions regarding an 8.5% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, include the total reduction amount in Column A91 and the nonrecurring portion in					
<b>14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>						
14.1	Do the reductions comply with the instructions provided on pages 104 through 107 of the LBR Instructions regarding a 10% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.					
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, in the absence of a nonrecurring column, include that intent in narrative.					
<b>15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)</b>						
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A				
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 108 through 110 of the LBR instructions?	N/A				
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A				
<b>AUDIT:</b>						
15.4	Do the issues net to zero at the department level? (GENR, LBR5)	N/A				
<b>16. SCHEDULE XI (UCSR,SCXI) (LAS/PBS Web - see pages 111-115 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)</b>						
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y				
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y				
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>						
16.3	Does the FY 2019-20 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)	Y				
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y				

		Program or Service (Budget Entity Codes)				
Action		64200800				
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y				
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in <b>Audit #3</b> do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y				
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> )	Y				
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.					
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>						
17.1	Do exhibits and schedules comply with LBR Instructions (pages 116 through 160 of the LBR Instructions), and are they accurate and complete?	Y				
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y				
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y				
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 136 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US</b> ?	Y				
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y				
<b>AUDITS - GENERAL INFORMATION</b>						
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 162-164) for a list of audits and their descriptions.					
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.					
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>						
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y				
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y				
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y				
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y				
18.5	Are the appropriate counties identified in the narrative?	Y				
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y				
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.					
<b>19. FLORIDA FISCAL PORTAL</b>						
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y				



# CHILDREN'S MEDICAL SERVICES EXHIBITS AND SCHEDULES



# CHILDREN'S MEDICAL SERVICES SCHEDULE I SERIES

# SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Tobacco Settlement Trust Fund
<b>Budget Entity:</b>	64300100
<b>LAS/PBS Fund Number:</b>	2122

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(131,486,924.06)	(A)		(131,486,924.06)
ADD: Other Cash (See Instructions)		(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable		(D)		-
ADD: Be Transfer from 64200100	131,486,924.06	(E)		131,486,924.06
<b>Total Cash plus Accounts Receivable</b>	-	(F)	-	-
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	-	(H)		-
Approved "B" Certified Forwards	-	(H)		-
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)		(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	-	(K)	-	-

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Tobacco Settlement Trust Fund

**LAS/PBS Fund Number:**

2122

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds;  
GLC 539XX for proprietary and fiduciary funds

**(131,486,924.06)** (A)

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description

(C)

SWFS Adjustment # and Description

(C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS

0.00 (D)

Approved FCO Certified Forward per LAS/PBS

(D)

A/P not C/F-Operating Categories

0.00 (D)

Be Transfer from 64200100

131,486,924.06 (D)

(D)

(D)

**ADJUSTED BEGINNING TRIAL BALANCE:**

**0.00** (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

**0.00** (F)

**DIFFERENCE:**

**0.00** (G)\*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Donations Trust Fund
<b>Budget Entity:</b>	64300100
<b>LAS/PBS Fund Number:</b>	2168

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	156,672,037.65	(A)		156,672,037.65
ADD: Other Cash (See Instructions)		(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	162,334,527.11	(D)		162,334,527.11
ADD: SWFS B6400020		(E)	(6,543,181.55)	(6,543,181.55)
<b>Total Cash plus Accounts Receivable</b>	<b>319,006,564.76</b>	(F)	<b>(6,543,181.55)</b>	<b>312,463,383.21</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	288,339,227.73	(H)		288,339,227.73
Approved "B" Certified Forwards	543,732.68	(H)		543,732.68
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	44.30	(I)		44.30
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>30,123,560.05</b>	(K)	<b>(6,543,181.55)</b>	<b>23,580,378.50</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Donations Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2168</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>30,666,776.77</b> (A)
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**Subtract Nonspendable Fund Balance (GLC 56XXX)**

	[ ] (B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #6400020 Receivable	(6,543,181.55) (C)
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SWFS Adjustment # and Description	[ ] (C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(543,732.68) (D)
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Approved FCO Certified Forward per LAS/PBS	[ ] (D)
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A/P not C/F-Operating Categories	480.96 (D)
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Current Compensated Absences Liability	35.00 (D)
--	-----------

	[ ] (D)
--	---------

	[ ] (D)
--	---------

**ADJUSTED BEGINNING TRIAL BALANCE:**

	<b>23,580,378.50</b> (E)
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**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

	<b>23,580,378.55</b> (F)
--	--------------------------

**DIFFERENCE:**

	<b>(0.05)</b> (G)*
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**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Federal Grants Trust Fund
<b>Budget Entity:</b>	64300100
<b>LAS/PBS Fund Number:</b>	2261

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	89,503,948.21	(A)		89,503,948.21
ADD: Other Cash (See Instructions)	1,030.52	(B)		1,030.52
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	16,347,323.84	(D)		16,347,323.84
ADD: SWFS B6400014 and B6400023		(E)	153,533.57	153,533.57
<b>Total Cash plus Accounts Receivable</b>	<b>105,852,302.57</b>	(F)	<b>153,533.57</b>	<b>106,005,836.14</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	16,221,949.05	(H)		16,221,949.05
Approved "B" Certified Forwards	127,054.02	(H)		127,054.02
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	82,553,407.57	(I)		82,553,407.57
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>6,949,891.93</b>	(K)	<b>153,533.57</b>	<b>7,103,425.50</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	2021 - 2022
<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Federal Grants Trust Fund
<b>LAS/PBS Fund Number:</b>	2261

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	7,075,781.87 (A)
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**Subtract Nonspendable Fund Balance (GLC 56XXX)**

0.00 (B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400014 and Description Receivable	95,676.52 (C)
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SWFS Adjustment #B6400023 and Description Receivable	57,857.05 (C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(127,054.02) (D)
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Approved FCO Certified Forward per LAS/PBS	(D)
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A/P not C/F-Operating Categories	1,164.08 (D)
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Current Compensated Absences Liability	0.00 (D)
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(D)
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(D)
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**ADJUSTED BEGINNING TRIAL BALANCE:**

7,103,425.50 (E)
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**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

7,103,425.50 (F)
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**DIFFERENCE:**

0.00 (G)*
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**\*SHOULD EQUAL ZERO.**

# SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Maternal and Child Health Block Grant Trust Fund
<b>Budget Entity:</b>	64300100
<b>LAS/PBS Fund Number:</b>	2475

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(1,114,516.07)	(A)		(1,114,516.07)
ADD: Other Cash (See Instructions)		(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	2,614,562.33	(D)		2,614,562.33
ADD: BE Transfer 64200100	1,114,516.07	(E)		1,114,516.07
<b>Total Cash plus Accounts Receivable</b>	<b>2,614,562.33</b>	(F)	-	<b>2,614,562.33</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	2,123,741.00	(H)		2,123,741.00
Approved "B" Certified Forwards	490,821.33	(H)		490,821.33
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)		(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>0.00</b>	(K)	-	<b>0.00</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Maternal and Child Health Block Grant Trust Fund

**LAS/PBS Fund Number:**

2475/64300100

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds;  
GLC 539XX for proprietary and fiduciary funds

**(623,729.34)** (A)

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

\_\_\_\_\_ (B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description

\_\_\_\_\_ (C)

SWFS Adjustment # and Description

\_\_\_\_\_ (C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS

**(490,821.33)** (D)

Approved FCO Certified Forward per LAS/PBS

\_\_\_\_\_ (D)

A/P not C/F-Operating Categories

**34.60** (D)

BE Transfer 64200100

**1,114,516.07** (D)

\_\_\_\_\_ (D)

\_\_\_\_\_ (D)

**ADJUSTED BEGINNING TRIAL BALANCE:**

**0.00** (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

**0.00** (F)

**DIFFERENCE:**

**0.00** (G)\*

**\*SHOULD EQUAL ZERO.**

# SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Social Services Block Grant Trust Fund
<b>Budget Entity:</b>	64300100
<b>LAS/PBS Fund Number:</b>	2639

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	3,144,942.78	(A)		3,144,942.78
ADD: Other Cash (See Instructions)		(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable		(D)		-
ADD: _____		(E)		-
<b>Total Cash plus Accounts Receivable</b>	<b>3,144,942.78</b>	(F)	-	<b>3,144,942.78</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	1,033,641.64	(H)		1,033,641.64
Approved "B" Certified Forwards	172,776.52	(H)		172,776.52
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)		(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>1,938,524.62</b>	(K)	-	<b>1,938,524.62</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Social Services Block Grant Trust Fund

**LAS/PBS Fund Number:**

2639/64300100

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds;  
GLC 539XX for proprietary and fiduciary funds

2,111,301.06 (A)

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description

(C)

SWFS Adjustment # and Description

(C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS

(172,776.52) (D)

Approved FCO Certified Forward per LAS/PBS

(D)

A/P not C/F-Operating Categories

0.08 (D)

(D)

(D)

(D)

**ADJUSTED BEGINNING TRIAL BALANCE:**

1,938,524.62 (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

1,938,524.62 (F)

**DIFFERENCE:**

0.00 (G)\*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Grants and Donations Trust Fund
<b>Budget Entity:</b>	64300100
<b>LAS/PBS Fund Number:</b>	2339

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(825,250.46)	(A)		(825,250.46)
ADD: Other Cash (See Instructions)	-	(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	-	(D)		-
ADD: TNFR FROM BE 64200200	825,250.46	(E)		825,250.46
<b>Total Cash plus Accounts Receivable</b>	-	(F)	-	-
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	-	(H)		-
Approved "B" Certified Forwards	-	(H)		-
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	-	(I)		-
LESS:	-	(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	-	(K)	-	-

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Grants and Donations Trust Fund

**LAS/PBS Fund Number:**

2339/64300100

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; (825,250.46) (A)  
 GLC 539XX for proprietary and fiduciary funds

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description (C)

SWFS Adjustment # and Description (C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS 0.00 (D)

Approved FCO Certified Forward per LAS/PBS (D)

A/P not C/F-Operating Categories 0.00 (D)

TNFR FROM BE 64200200 825,250.46 (D)

(D)

(D)

**ADJUSTED BEGINNING TRIAL BALANCE:** **0.00** (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)** **0.00** (F)

**DIFFERENCE:** **0.00** (G)\*

**\*SHOULD EQUAL ZERO.**

# SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

For Fiscal Year 2021-22



September 01, 2020




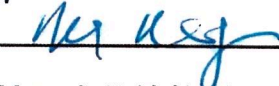

FLORIDA DEPARTMENT OF HEALTH

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I. Schedule IV-B Cover Sheet

Schedule IV-B Cover Sheet and Agency Project Approval	
Agency: Florida Department of Health	Schedule IV-B Submission Date:
Project Name: Early Steps Administrative System	Is this project included in the Agency's LRPP? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
FY 2020-21 LBR Issue Code: 36328CO	FY 2020-21 LBR Issue Title: Children's Medical Services - Early Steps Administration System
Agency Contact for Schedule IV-B (Name, Phone #, and E-mail address): Renee Jenkins, (850) 245-4456, <a href="mailto:Renee.Jenkins@flhealth.gov">Renee.Jenkins@flhealth.gov</a>	
AGENCY APPROVAL SIGNATURES	
I am submitting the attached Schedule IV-B in support of our legislative budget request. I have reviewed the estimated costs and benefits documented in the Schedule IV-B and believe the proposed solution can be delivered within the estimated time for the estimated costs to achieve the described benefits. I agree with the information in the attached Schedule IV-B.	
Deputy Secretary for Children's Medical Services: 	Date: 8/27/20
Printed Name: Robert D. Karch, MD, MPH, FAAP	
Office of Budget and Revenue Management: 	Date: 8/26/2020
Printed Name: Ty Gentle	
Agency Chief Information Officer: 	Date: 8/17/20
Printed Name: Paul Chafin	
Division Sponsor: (Interim) 	Date: 8/13/2020
Printed Name: Marcy R. Hajdukiewicz, MS	
Bureau Sponsor: 	Date: 8/13/2020
Printed Name: Marcy R. Hajdukiewicz, MS	
Schedule IV-B Preparers (Name, Phone #, and E-mail address):	
Business Need:	
Cost Benefit Analysis:	
Risk Analysis:	
Technology Planning:	
Project Planning:	

## Executive Summary

The Florida Department of Health, Division of Children's Medical Services, Early Steps Program is vital for children ages 0–36 months who have been diagnosed with developmental delays or who have been diagnosed with a condition that could lead to a developmental delay. The features of the Early Steps program are:

- Brings services into the child's life rather than fitting the child into services.
- Maximizes each child's everyday natural learning opportunities.
- Enhances each child's development and participation in community life.
- Provides each child with a consistent team for evaluation and services.
- Gives families options in service decisions and encourages active partnerships.
- Provides a primary service provider to work with your family, other caregivers, and the team

The services provided by the Early Steps Program positively impacts some of Florida's most vulnerable and youngest residents. These services and support enhance the family and caregiver abilities to meet their child's development needs and achieve desired outcomes. Some of the highlights of the program's performance in FY 2015-2016 include:

- 48,194 infants and toddlers were referred to the Early Steps Program
- 94% of infants and toddlers demonstrated improved social-emotional skills upon exit from Early Steps
- 96% of infants and toddlers assessed upon exit from Early Steps demonstrated improved cognitive skills
- 91% of families reported that Early Steps helped them meet their child's developmental needs<sup>1</sup>

Florida's Early Steps Program is vital in helping families like the one described above. The Program receives grant funding from the U.S. Department of Education (USDOE) to implement Part C of the Individuals with Disabilities Act (IDEA), which provides for early intervention services for children under three years of age with a developmental disability, with a developmental delay, or at-risk for delay. Federal regulations require Part C of the IDEA funds be used as the payer of last resort making Early Steps a vital stopgap for families after insurance, Medicaid, and other coverage is exhausted.

As the lead agency responsible for program oversight, the Department of Health performs administrative functions, federal reporting, federal grant management, fiscal accountability, and monitoring contract compliance. The Early Steps Program is administered throughout the state in 15 geographic regions through contracts with 14 organizations under Local Early Steps programs. The Local Early Steps (LES) programs are the contracted entities responsible for service provision, which includes evaluations for children referred for eligibility, assessments for intervention planning, coordination of services, delivery of early intervention services by working with internal and community service providers and other community resources, and transition when the child leaves the program.

To administer and monitor the Early Steps Program, the Department of Health is using the Early Steps Administration System (ESAS) to manage the Local Early Steps programs, track invoicing, and monitor children's progress. This system was originally developed by the University of Florida (UF) in 1981 to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida. That system was cloned and expanded to become the statewide web-based data collection and reporting system for Early Steps. However, the UF data system is not able to effectively support the Early Steps Program. While it does meet basic data collection and reporting needs, the current has significant shortfalls:

- The current system does not capture the level of detail needed to accurately and easily provide reports and data to the Department, the Legislature, or the USDOE. Incorrect reporting of information could affect federal grant funding.
- The current system is cumbersome for the service providers and the Local Early Steps programs to use. Service providers and case coordinators spend an inordinate amount of time in paper based and manual processes. This negatively impacts the time they have to serve children and families. In addition, because the system is so unfriendly, it may serve as a deterrent to potential service providers who do not currently participate in the program.
- Families of children in the program do not have access to the current system and must rely on paper-based

<sup>1</sup>2015 - 2016 Early Steps Program Annual Report, [http://www.floridahealth.gov/alternatesites/cms-kids/providers/early\\_steps/reports/EarlyStepsAnnualReport-2015-2016.pdf](http://www.floridahealth.gov/alternatesites/cms-kids/providers/early_steps/reports/EarlyStepsAnnualReport-2015-2016.pdf).

information.

A robust data system will allow for more accurate reporting, the ability to analyze local data, and engage in root cause analysis and improvement strategies. In addition, a streamlined system will reduce the amount of paperwork and manual data entry on the part of service coordinators and service providers around the state, allowing them to spend more time working with and providing services to Florida families. In addition, a better system may actually increase the number of providers in Florida by making it easier for them to do business in the state. Also, important will be the ability for families and caregivers to monitor their child’s case history and progress online.

### A. Business Need

In 1981, the University of Florida (UF) developed a data system to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida. The system was cloned in order to provide a statewide data collection and reporting system for the Early Steps Program, which was not its intended use. To avoid the shortcomings of the ESAS system, the Early Steps Program began using the CMS-KIDS system six years ago. This system developed for the Children’s Medical Services Health Plan, not Early Steps. Because of this, the data management, third-party administrator, and provider enrollment functions of that system were costly to maintain and did not adequately meet the needs of Early Steps. Therefore, the program returned to the UF system in 2015 to avoid the high cost of maintaining a system that did not meet the needs of the users. However, there are shortcomings in the current UF system as well and is no longer able to effectively support the Early Steps Program.<sup>2</sup>

To continue to provide efficient service, the Florida Department of Health is seeking to replace the existing Early Steps Administration System with a more robust system. The Department desires a replacement data system that will record child-specific developmental and outcome data, allow access to families and health care professionals, allow population and region-level reporting, and facilitate contract and fiscal monitoring. By using a modern data system, the Department will ensure programmatic and fiscal accountability of the Early Steps Program. The replacement will actively monitor performance indicators and on-going quality improvement efforts, as well as capture fiscal and encounter data.

For consecutive years, the USDOE has determined Florida “needs assistance” in implementing the requirements of the IDEA Part C. A significant factor in this assessment is the lack of data completeness and the number of data anomalies in Florida. Should Florida not improve, the State may be determined to be an at-risk grantee and Special Conditions may be imposed on the State’s IDEA Part C grant award. A more robust data system will allow Florida to provide more accurate reporting, analyze local data, and engage in root cause analysis and improvement strategies. Improved data and reporting will help Florida improve the USDOE’s assessment of the Program and avoid possible financial consequences.

### B. Options Considered

To address the Program’s needs for more robust functionality, Early Steps has evaluated the options available to meet the needs of the Program and developed the following three alternatives:

Alternative	Brief Description
Status Quo	Remain with the existing UF system. This would require developing a contract for the necessary enhancements to meet baseline needs and improve the State’s “needs assistance” status.
Develop a Custom Solution	This option involves using in-house staff, staff augmentation resources, and/or other third-party vendor to custom build a brand new solution from the ground up.
Deploy a Pre-Built Solution	This option involves procuring a vendor to either:

<sup>2</sup> See Section II.A.1 for a discussion of the current system shortcomings

Alternative	Brief Description
	a) Transfer an existing solution from another state b) Configure a commercially available case management and billing system c) Implement a combination of commercial software, transfer of systems, and necessary customizations or configuration changes.

There are costs and benefits associated with each option. Status Quo is not a viable option, as it does little to change Florida’s “needs assistance” status and improve the services provided to families by the program. The solution brings the best value to the State is described below.

### C. Recommended Approach

Based upon the analysis of the alternatives and the needs of the Department, it is recommended that seeking implementation of a pre-built solution is in the best interest of the Department, the Department’s customers, and the State of Florida. This option is the best fit in terms of meeting requirements, cost, and risk. For a detailed discussion, see section II.C.

Additional analysis and procurement planning are needed to allow the Department to fully analyze and execute a deliberate, planned, and orderly transition to complete a comprehensive modern data system. In the near term, Early Step would conduct project planning and procurement activities beginning in FY 2018-19. The Department recommends that the funding for Florida’s Early Steps system modernization project be approved and sufficient funds be appropriated.

This study recommends that the replacement of the Early Steps system be conducted according to best practices in a phased plan to transition to a solution that meets the business process requirements and user needs as delineated in this document.

#### 1. Evaluation Results

The assessment of the alternatives considered in this Feasibility Study included a set of uniform evaluation criteria that measured each option against a level base of expectations. The detailed definition of the criteria, along with the rationale for each individual score, is presented within the Feasibility Study. The table below presents a summary view of the results of the evaluation for each of the alternatives.

The following high-level scoring method assisted in evaluating the options. For each alternative 10 criteria were given a score of 3 (High Fit), 2 (Medium Fit), or 1 (Low Fit).

Scoring The Alternatives			
Category	Status Quo	Custom	Pre-Built
Supports Case Management	1	3	3
Supports Contract Management	1	3	3
Flexibility and Adaptability	1	3	3
Capacity for Growth	1	3	3
Data Integrity	2	3	3
User Interface	1	3	3



Scoring The Alternatives			
Category	Status Quo	Custom	Pre-Built
Cost	3	1	2
Risk	1	1	3
<b>Total</b>	<b>11</b>	<b>20</b>	<b>23</b>

In evaluating the options<sup>3</sup>, Early Steps has determined that:

- The status quo does not meet the needs of the Department and is a contributing factor to the state being in a “needs assistance” status with the Federal government.
- A custom-built solution is likely to cost more and have a much higher risk of not meeting timelines and scope.

## 2. Project Financial Terms

Project financials are summarized in the figure below. For a complete description of project costs and benefits, see section IV.

	COST BENEFIT ANALYSIS -- CBAForm 3A					TOTAL FOR ALL YEARS
	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	
Project Cost	\$719,186	\$2,478,074	\$1,234,819	\$311,667	\$311,667	\$5,244,413
Net Tangible Benefits	\$0	\$0	\$0	\$670,001	\$670,001	\$1,340,002
Return on Investment	(\$908,186)	(\$2,478,074)	(\$1,234,819)	\$358,334	\$358,334	(\$3,904,411)
Year to Year Change in Program Staffing	0	0	0	0	0	

## D. Benefits of Recommended Solution

Recurring tangible cost savings and operational improvements<sup>4</sup> are benefits that are expected by replacing the current data system. In summary, these include:

Expected Benefits of Replacing the Early Steps Administration System
<ul style="list-style-type: none"> <li>• A single source of record for everything pertaining to a child, which will allow for the tracking of outcome data; outcome data can help identify the most effective services</li> </ul>
<ul style="list-style-type: none"> <li>• System alerts that will assist the program with maintaining compliance with Federal timelines and getting the state removed from the Federal “needs assistance” status</li> </ul>
<ul style="list-style-type: none"> <li>• Families will have immediate access to the child’s Individual Family Service Plan (IFSP) and services information</li> </ul>

<sup>3</sup> For a detailed discussion of the analysis, see section II.C.2

<sup>4</sup> The completed, detailed list is in section IV.A

**Expected Benefits of Replacing the Early Steps Administration System**

- More efficient operations; rather than spending time searching for information from multiple sources the information will be in the system, freeing up the Local Early Steps (LES) staff’s time to interact more with the families and providers
- Ability to complete work tasks within the Early Steps Administration system via modern mobile technology

**E. Risks and Issues of Maintaining the Status Quo**

The primary risks to not updating the Early Steps Administration System are briefly described below.

1. The current system does not capture the level of detail needed to accurately and easily provide reports and data to the Department, the Legislature, or the USDOE. Incorrect reporting of information could affect federal grant funding. Due to the lack of accurate reporting, Florida is subject to remain as “needs assistance,” or worse, Florida’s status could become “at-risk” resulting in more direct Federal control and potentially could have an impact on Federal funding.
2. The current system is cumbersome for the service providers and the Local Early Steps programs to use. Service providers and case coordinators spend an inordinate amount of time in paper based and manual processes. This negatively impacts the time they have to serve children and families. This may result in children not receiving services in a timely manner.
3. In addition, because the system is so unfriendly, it may serve as a deterrent to potential service providers who do not currently participate in the program. If existing providers become frustrated with the current system, they may elect to stop participating in the program, potentially leaving vulnerable children without needed services.

**F. Conclusion**

A new Early Steps administration system will be a modern data system that will ensure programmatic and fiscal accountability of Early Steps. The system will collect child-specific developmental and outcome data, allow access to families and health care professionals, allow population and region-level reporting, gather encounter data, provide for identification data, and simplify and expedite provider management, contract monitoring, and fiscal monitoring.

The replacement system will improve the Department’s ability to obtain, track, and report key data, allow service providers and case coordinators to spend more time with Florida’s at-risk children and families, and ease current administrative burdens on the local agencies and providers.

Investment in the replacement system will defray potential future State expenses. The World Health Organization’s Commission on the Social Determinants of Health published a study that cites early identification and treatment of children who are at-risk of developmental delay produces economic benefits up to \$17 for each \$1 spent on the programs. The earlier the intervention, the lower the overall costs.<sup>5</sup>

Because early intervention programs help children to improve their thinking skills and develop socially, children lead lives that are more successful and are less dependent on future government assistance. High-quality early childhood programs can keep children out of expensive education programs, reduce the number of students who must repeat a grade in school, and increase high school graduation rates.

<sup>5</sup> “Early Child Development: A Powerful Equalizer,” Prepared by Lori G. Irwin, Ph.D., RN, Arjumand Siddiqi, Sc.D., MPH, and Dr. Clyde Hertzman, MD, M.Sc., FRCPC, June 2007.

## II. Schedule IV-B Business Case – Strategic Needs Assessment

### A. Background and Strategic Needs Assessment

#### 1. Business Need

The Individuals with Disabilities Education Act (IDEA)<sup>6</sup> is a federal law that provides children, including those with disabilities, a free and appropriate public education. Part C of IDEA provides for early intervention services for children under three years of age with a developmental disability, with a developmental delay, or at-risk for delay. The Florida Department of Health (DOH), Division of Children’s Medical Services Early Steps Program implements and administers Part C of the IDEA in Florida.

The Early Steps Program is vital for children ages 0–36 months who have been diagnosed with developmental delays or who have been diagnosed with a condition that could lead to a developmental delay. The Program impacts the lives of many of Florida’s families on a daily basis. In FY 2015-2016, 48,194 infants and toddlers were referred to the program – a 10% increase over the previous fiscal year.

The Early Steps Program provides developmental evaluation, early intervention services, and training and support services in a variety of home and community settings. These services and supports enhance family and caregiver confidence and capacity to meet the child’s developmental needs and desired outcomes.

To provide these services, U.S. Department of Education (USDOE) makes available grant funding annually to states for the implementation of Part C of the IDEA. Funds are allocated based on each state’s number of children from birth through age two as a proportion of the nationwide child population.

In Florida, the Department of Health is the lead agency responsible for program oversight, which includes, but is not limited to, administrative functions, federal reporting, federal grant management, fiscal accountability, and monitoring contract compliance. The Early Steps Program is administered throughout the state in 15 geographic regions through contracts with 14 organizations. The Local Early Steps programs are the contracted entities responsible for service provision that includes evaluations for children referred for eligibility, assessments for intervention planning, coordination of services, delivery of early intervention services by working with internal and community service providers and other community resources, and transition when the child leaves the program.

To administer the program, the Department uses the Early Steps Administration System (ESAS), which was originally developed in 1981 by the University of Florida (UF) to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida. Since its inception, the system has expanded to become the statewide web-based data collection and reporting system for the Early Steps Program. Six years ago, Early Steps transitioned to a new system, Children’s Medical Services – Kids Integrated Data System (CMS-KIDS). However, this system was costly and did not meet the needs of the Early Steps Program, so the Program returned to the UF data system in 2015. The UF data system is not able to effectively support the Early Steps Program.

The following is a list items not supported by the current Early Steps Administration system:

- The current system does not capture the level of detail needed to accurately and easily provide reports and data to the Department, the Legislature, or the USDOE. Incorrect reporting of information could affect federal grant funding.
- The current system is cumbersome for the service providers and the Local Early Steps programs to use. Service providers and case coordinators spend an inordinate amount of time in paper based and manual processes. This negatively impacts the time they have to serve children and families. In addition, because the system is so unfriendly, it may serve as a deterrent to potential service providers who do not currently participate in the program.
- For consecutive years, the USDOE has determined Florida “needs assistance” in implementing the requirements of the IDEA Part C. A significant factor in this assessment is the lack of data completeness and the number of data anomalies in Florida. Should Florida not improve, the State may be determined to be an at-risk grantee and special conditions may be imposed on the State’s IDEA Part C grant award. A more robust data system will allow Florida to provide more accurate reporting, analyze local data, and

<sup>6</sup> <https://www2.ed.gov/about/offices/list/osers/osep/osep-idea.html>.

engage in root cause analysis and improvement strategies.

A modernized, streamlined system will reduce the amount of paperwork and manual data entry on the part of service coordinators and service providers around the state, allowing them to spend more time working with and providing services to Florida families. In addition, a better system may actually increase the number of providers in Florida by making it easier for them to do business in the state. The new system will provide modules for case management and provider management, and will be used by DOH staff, local Early Steps program staff, service providers, and families of children in the Program.

## 2. Business Objectives

The business objectives of this project are directly linked to DOH’s Long Range Program Plan (LRPP) objectives. The LRPP demonstrates how DOH’s objectives are in turn are linked to the Governor’s priorities.



One of the Governor’s priorities is Public Safety, protecting our communities by ensuring the health, welfare, and safety of our children. This is reflected in the Department’s goals:

Department Goals	
1	Healthy Moms and Babies
2	<b>Long Healthy Life</b>
3	Readiness for Emerging Health Threats
4	Effective Department Processes
5	Regulatory Efficiencies

In turn, the Department’s goals are supported by its objectives.

Goal # 2: Long Healthy Life
<b>Objective 2F:</b> Provide early intervention services for eligible children with special health care needs

One of the Department’s measures of success is based on the percent of children whose individual Family Support Plan session was held within 45 days of referral. These measures are provided in the table below.

Baseline/Year	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
69%/2004-05	96.0	96.0	97.0	97.0	98.0

In its Long-Range Program Plan, the Department provides the following information on the Early Steps Program.<sup>7</sup>

“Purpose: Early Steps is Florida's early intervention system offering services to families of infants and toddlers (birth to 36 months) with significant developmental delays or conditions likely to result in delays. Early intervention services are provided to enable the family to implement developmentally appropriate learning opportunities during everyday activities and routines.

“Five-Year Trends: Objective 2F—Provide early intervention services for eligible children with special health care needs. The five-year trend data for referrals to Early Steps increased steadily since 2012. The performance trend for timely Individualized Family Support Plan (IFSP) development showed steady improvement from 91%-96% during the years 2008 to 2013, however, the most recent measure dropped to 77.5%. The decrease in this measure is primarily a result of a temporary fiscal shortfall that led to a reduction in staff at the local program level. As funding and staffing levels have been restored, we anticipate improved performance.

“Conditions: Referrals to Early Steps have remained strong because of consistent child find activities and changes to eligibility criteria. Slippage in the timeliness of IFSP development primarily occurred in eight of 15 local Early Steps programs. The programs reported key factors affecting performance were shortages of service coordinators and evaluators, which resulted in delays in the timely scheduling of evaluation and assessments.

“Five-Year Plan and Projections: Referrals to Early Steps will likely continue to increase due to statewide, targeted public awareness and local outreach efforts. The Early Steps state office is conducting an analysis of service coordinator caseload ratios in each local Early Steps program office to determine whether additional service coordinator positions are needed. Continued emphasis on technical assistance, increased quality assurance monitoring, and accountability reporting will ensure timely development of IFSPs.”

A new data system is needed in order to meet Early Steps objectives in the face of a growing Florida population. These objectives (and expected benefits) are:

- A single source of record for everything pertaining to a child, which will allow for the tracking of outcome data
- System alerts that will assist the program with maintaining compliance with federal timelines
- Families will have immediate access to the child’s Individual Family Service Plan (IFSP)
- More efficient operations; rather than spending time searching for information from multiple sources the information will be in the system, freeing up the Local Early Steps (LES) staff’s time to interact more with the families and providers

<sup>7</sup> Florida Department of Health, Long Range Program Plan, FY 2017-2018 through FY 2021-2022, September 30, 2016 (hereafter referred to as DOH LRPP).

- Ability to complete work tasks within the Early Steps Administration system via modern mobile technology

In addition, the USDOE has determined Florida “needs assistance” in implementing the requirements of the IDEA Part C. A significant factor in this assessment is the lack of data completeness and the number of data anomalies in Florida. Should Florida not improve, the State may be determined to be an at-risk grantee and Special Conditions may be imposed on the State’s IDEA Part C grant award. A more robust data system will allow Florida to provide more accurate reporting, analyze local data, and engage in root cause analysis and improvement strategies; and instead of becoming at-risk, the program can shed its “needs assistance” status.

## B. Baseline Analysis

### 1. Current Business Processes

As depicted in Figure 1.0 Early Steps Program Functional Model, the Early Steps Program currently has two main business functions, Case Management and Program Management. These functions are supported by Global Services business functions and validated and verified via Auditing tasks.

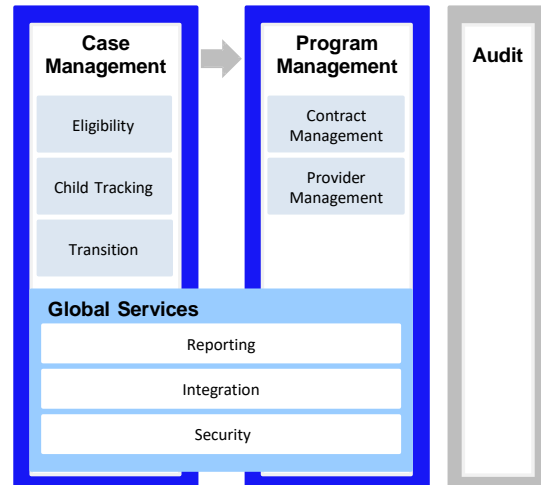


Figure 1.0 Early Steps Program Functional Model

#### Case Management

Within the Case Management business function, the Early Steps Program provides client-facing services that determine program eligibility, track progress in the program, and assist with the transition to long-term care solutions.

##### a. Eligibility Business Process

The eligibility business process begins with the receipt of a referral recommendation for a child that may be eligible to participate in the Early Steps Program. The Local Early Steps (LES) program office reviews the referral and contacts the family to learn more information about the child. The LES confirms that the child is between the ages of 0 to 36 months and discusses the child’s areas of concern with the family. If the information provided by the family indicates that the child has been diagnosed with a developmental delay or has been diagnosed with a condition that could lead to a developmental delay, the child is determined to be eligible for the Early Steps Program. An Individual Family Service Plan (IFSP) document is created utilizing the data obtained during the referral follow up discussion with the family. The IFSP document identifies the list of services that are recommended to address the child’s developmental needs.

The current system does not have alerts informing users of upcoming tasks/actions that require completion

##### b. Child Tracking Business Process

Once a child has been determined eligible for the Early Steps Program, their progress with the program is monitored via the Child Tracking business process. The process begins with the Service Coordinator, from the LES office, working with the family to confirm the child’s developmental needs. Based on the needs, the Service Coordinator identifies the service provider(s) and notifies the family of the provider’s information so that appointments can be scheduled to initiate the services. The Service Coordinator also updates the IFSP document with the service provider information. Annually, the Service Coordinator works with the family to confirm that the child is still eligible to participate in the Early Steps Program and to determine if the child’s developmental needs have changed

and therefore, require a change in the services that have been recommended for the child.

The current system does not capture the child's complete record of involvement with the Early Steps Program; instead, the record is pieced together based on electronic and paper documents

**c. Transition Business Process**

The Transition business process activities initiate when the child is within ninety days of turning three years old. The process begins with the Service Coordinator submitting a notification letter to the FL Department of Education and the local school district to provide them with the child's information. The Service Coordinator facilitates a Transition Conference with the child's parents and the local school district to determine the services the school will provide for the child and the steps that will be taken to implement the services. If the parent chooses not to notify the school district of their child's developmental delay, the Service Coordinator facilitates a meeting between the parents and local community resources who may be of assistance in providing services for the child. If the parent chooses not to notify the school district and not to work with the local resources, the Service Coordinator does not implement any transition activities for the child but continues to work with the child as a part of the Early Steps Program until the child turns three years old. All children are transitioned out of the Early Steps Program at the age of three.

The current system does not allow end-users create ad-hoc reports; currently, the staff has to work with the UF system administrators to create an ad-hoc report

**Program Management**

Within the Program Management business function, the Early Steps Program defines guidelines for managing the contracts with the LES program offices and the workflow of interactions with the service providers.

**d. Contract Management Business Process**

The Early Steps Program state office establishes contracts with vendors throughout the state of Florida to operate the LES program offices. The relationship established between the state office and the vendor is managed through the Contract Management business process. The process begins with a signed vendor contract allowing the vendor to begin operations, work toward the completion of contract deliverables, and submit invoices for payment. The state office reviews all vendor deliverable submissions for approval and if approved, the correlating invoices are routed to DOH leadership for approval and subsequently to the Department of Financial Services for payment.

The current system does not support the billing and invoicing process that is now done as a manual paper-based process

e. **Provider Management Business Process**

The Provider Management business process begins when a service provider has been identified as a potential resource for the Early Steps Program. The LES receives the provider’s information and confirms the service provider’s credentials are valid. The service provider’s information is stored in a list of approved service providers. This list is utilized by Service Coordinators to identify the provider that will perform intervention services for a child.

The current system does not have adequate provider management data capturing capabilities; a separate system is used to store supporting provider documents

**Early Steps Program Business Process Stakeholders**

The key stakeholders associated with completing the Early Steps business processes are depicted in the table below.

Entity	Stakeholder	Business Process Role
Department of Health	Early Steps Program State Office	The Early Steps Program state office team is responsible for the overall administration of the Early Steps Program throughout the state of Florida. The state office works with contracted vendors throughout the state to provide the Early Steps Program to eligible children. The state office also ensures that all federal and state guidelines are being followed.
Local Early Steps (LES) Vendor	LES Director	The Local Early Steps Director is responsible for ensuring that the vendor completes their contractual obligations, including the contractually required deliverables. The Director is also responsible for timely submission of invoices to the Early Steps Program state office.
Local Early Steps (LES) Program Vendor	Service Coordinator	The Local Early Steps vendor service coordinator is responsible for working with the families of the children participating in the Early Steps Program to ensure the children are receiving the services needed to support their developmental delay.
Service Provider	Service Provider	The service provider is responsible for providing the services to the child and documenting the service intervention case notes.
Eligible Florida Residents	Program Participant	The program participant is responsible for attending their service appointments and informing their service coordinator of any changes to their personal and/or medical history.

**Early Steps Program Business Process Supporting Technology**

Currently, the Early Steps Program utilizes the UF Data System to support its business processes. While the current system is used by both the state office Early Steps staff and the LES staff to track services provided to children participating in the Early Steps program, it has limited data capturing capability.

The following is a list items not supported by the current Early Steps Administration system:

- The current system does not allow end-users create ad-hoc reports; currently the staff has to work with the UF system administrators to create an ad-hoc report
- The current system does not have adequate provider management data capturing capabilities; instead a separate system is used to store supporting provider documents
- The current system does not have alerts informing users of upcoming tasks/actions that require completion
- The current system does not capture the child’s complete record of involvement with the Early Steps Program; instead the record is pieced together based on electronic and paper documents
- The current system does not support the billing and invoicing process which is now done as a manual paper-based process



- The current system does not readily support modern mobile technologies

## 2. Assumptions and Constraints

The current assumptions and constraints are:

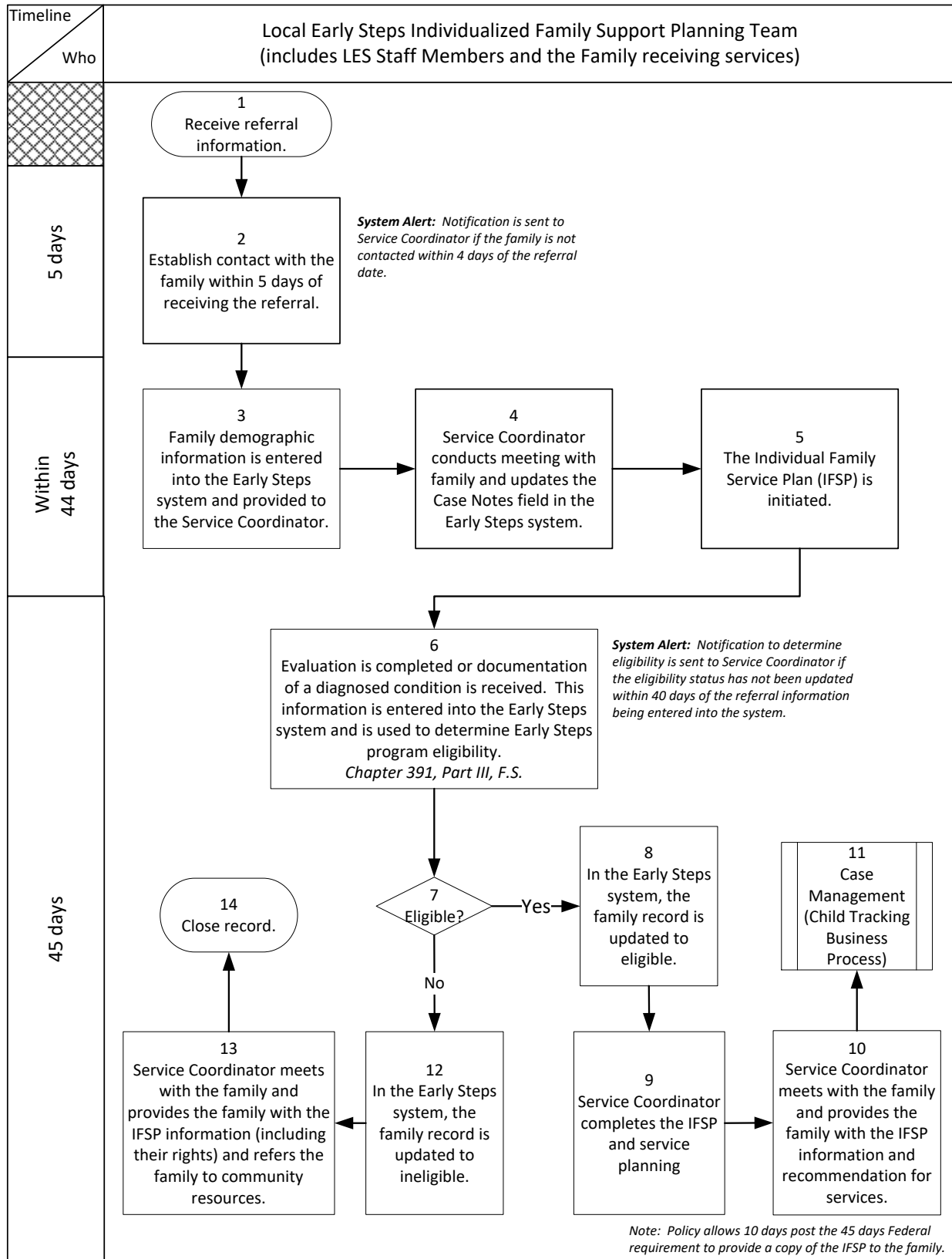
- Conducting the project is dependent on legislative funding
- The project will begin on 7/1/2018
- An ITN will be used to procure a solution
- Project Management Expertise will also need to be procured

## C. Proposed Business Process Requirements

### 1. Proposed Business Process Requirements

The diagrams and correlating narrative tables depicted below illustrate the proposed business process workflows for both the Case Management and Program Management functional areas.

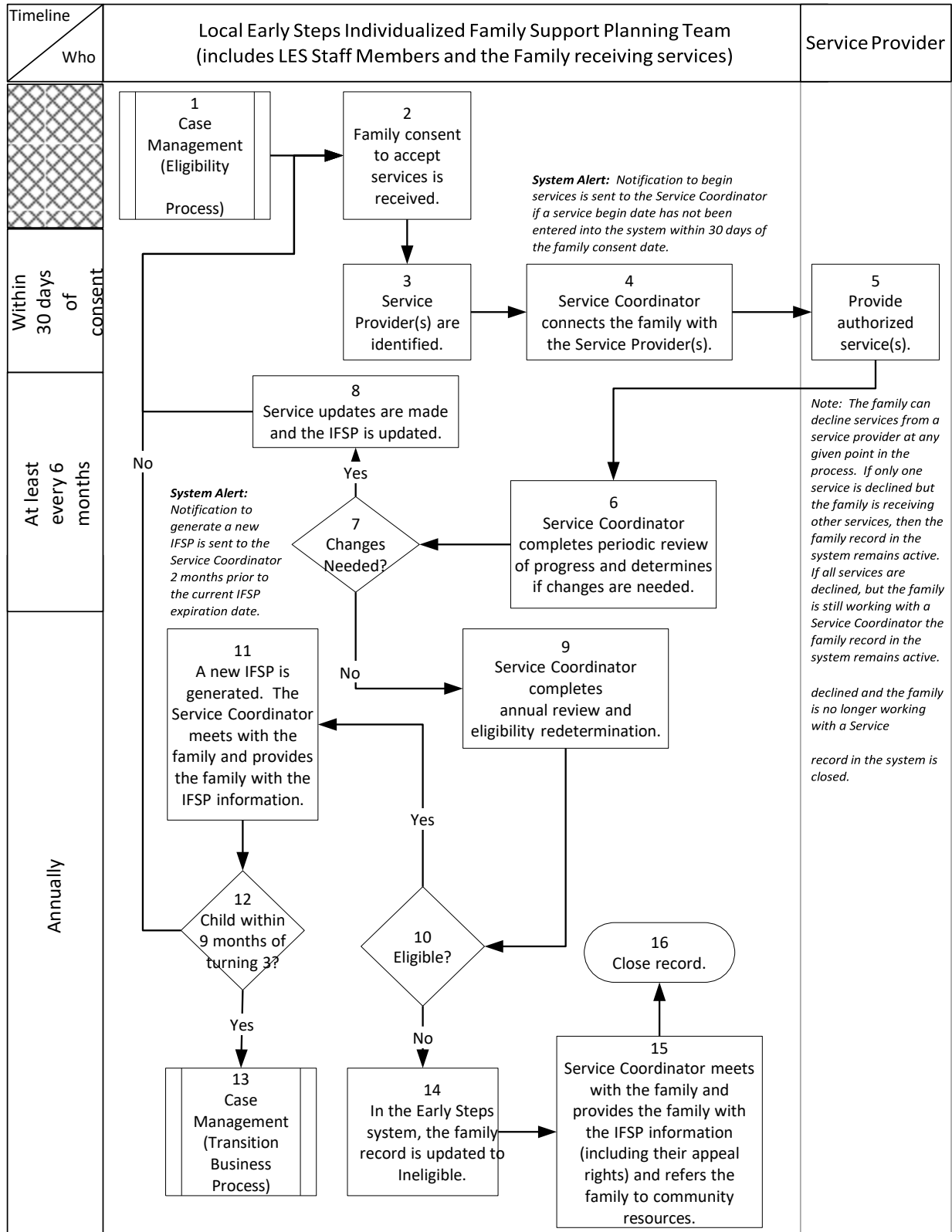
**DOH – Early Steps, Case Management (Eligibility Business Process)**



**SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM**

Process Step #	Description
1	Referral information for a child who may be eligible for the Early Steps Program is received by the Local Early Steps vendor.
2	The Local Early Steps vendor will contact the family within five days of receiving the referral. If the office has not contacted the family within four days of receiving the referral, the Early Steps Administration system will send an alert notification reminding the Local Early Steps vendor that there is an open referral and contact with the family is required within 24 hours.
3	Based on information included in the referral submission and the contact with the family, the child's family demographic data is entered into the Early Steps Administration system and is viewable by the Service Coordinator.
4,5,6, and 7	The Service Coordinator receives documentation of a diagnosed condition and/or meets with the family to complete the evaluation of the child. The Service Coordinator will update the Early Steps Administration system with information obtained from meeting with the family. The information is used to document the Individual Family Service Plan (IFSP) and to determine if the child is eligible for the Early Steps Program. If the Service Coordinator has not determined the child's eligibility within 40 days of receiving the referral, the Early Steps Administration system will send an alert notification reminding the Service Coordinator that they have five days to determine the child's eligibility.
8,9,10 and 11	If the child is determined to be eligible for the Early Steps Program, the child's record in the Early Steps Administration system is set to eligible. The Service Coordinator completes the IFSP and meets with the family to discuss the IFSP information and service recommendations for the child. The child will then proceed to the Case Management (Child Tracking Business Process) activities.
12,13, and 14	If the child is determined to be not eligible for the Early Steps Program, the child's record in the Early Steps Administration system is set to ineligible and the record is closed. The Service Coordinator meets with the family and provides them with the completed portions of the IFSP, including the family's appeal rights. The Service Coordinator also provides the family with a list of community resources that could provide services for the child.

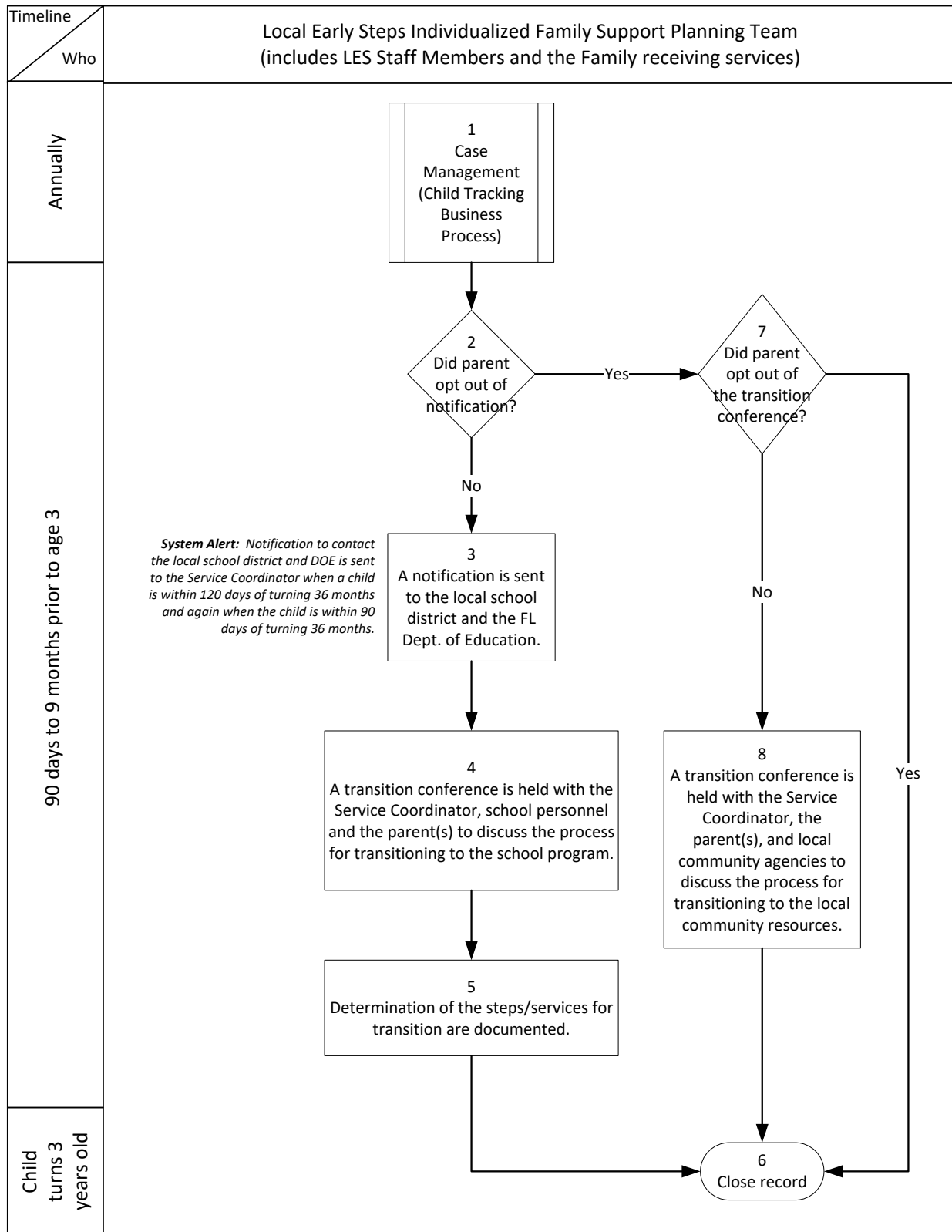
DOH - Early Steps, Case Management (Child Tracking Business Process)



**SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM**

Process Step #	Description
1 and 2	As a part of the Case Management (Eligibility Business Process) activities, a child has been determined eligible to participate in the Early Steps Program and the family consent for services has been received.
3 and 4	The Service Coordinator identifies the service providers to fulfill the service needs documented in the IFSP. The Service Coordinator connects the families with the service providers and a service begin date is entered into the Early Steps Administration system. If the Service Coordinator has not connected the family with the service provider and updated the Early Steps Administration system with a service begin date within 30 days of the family consent date, the Early Steps Administration system will send a notification alerting the Service Coordinator that action needs to be taken in order to ensure that the child is receiving services.
5	The service provider provides services to the child. The child’s record in the Early Steps Administration system is updated with the date(s) the service was provided and with intervention case notes.
6,7, and 8	Every 6 months, the Service Coordinator conducts a periodic review to determine if adjustments are needed to the service offerings the child is receiving. If changes are needed, the IFSP is updated to reflect the change in services and a new family consent is received.
9,10, and 11	Annually, the Service Coordinator completes a review of the child’s case and determines the child’s eligibility status for the upcoming year. If the child is still eligible for the Early Steps Program, the Service Coordinator creates a new IFSP form. The information on the previous IFSP form is archived in the Early Steps Administration system. (Note: The Early Steps Administration system sends an alert notification to the Service Coordinator containing a reminder to generate a new IFSP 60 days prior to the current IFSP expiration date.)
12 and 13	If the child is within 9 months of turning 3 years old, the child will proceed to the Case Management (Transition Business Process) activities.  If the child is not within 9 months of turning 3 years old, the updated IFSP is sent to the family for review and to obtain the family consent. Once the family consent is received, the child continues to receive the services outlined in the IFSP.
14,15, and 16	If the child is determined to be no longer eligible for the Early Steps Program, the child’s record in the Early Steps Administration system is set to ineligible and the record is closed. The Service Coordinator meets with the family and provides them with the completed portions of the IFSP, including the family’s appeal rights. The Service Coordinator also provides the family with a list of community resources that could provide services for the child.

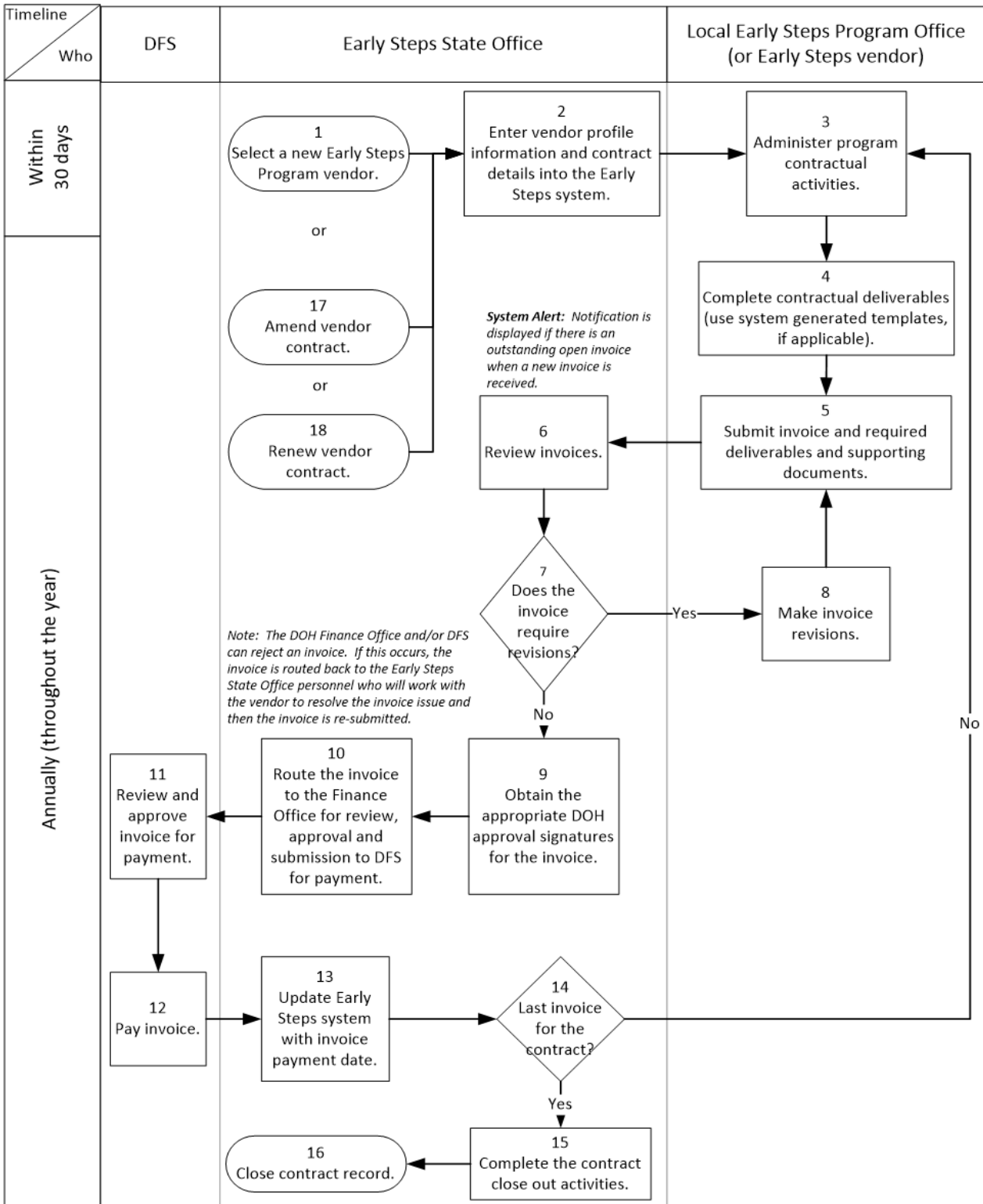
**DOH - Early Steps, Case Management (Transition Business Process)**



**SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM**

Process Step #	Description
1	As a part of the Case Management (Child Tracking Business Process) activities, a child has been determined eligible to participate in the Early Steps Program but is within 9 months of turning 3 years old and therefore the child needs to begin the process for transitioning out of the Early Steps Program.
2 and 3	A notification is sent to the local school district and the FL Department of Education containing the list of children in the Early Steps Program that will be turning 3 and will need to transition from the Early Steps Program services to the service offerings provided the local school district. If a parent chose to opt out of the notification, then their child's name is not included on the list.
4 and 5	A transition conference is held with the Service Coordinator, school personnel, and the parent(s) to discuss and document the process for transitioning to the school program.
6	Once the child turns 3 years old, the child's record in the system is closed.
7 and 8	If a parent chooses to opt out of the notification and the transition conference, the Service Coordinator continues to work with the family until the child turns 3 years old. If the parent chooses to only opt out of the notification, a transition conference is held with the Service Coordinator, local agencies, and the parent(s) to discuss and document the process for transitioning to local area resources.

DOH - Early Steps, Contract Management Business Process

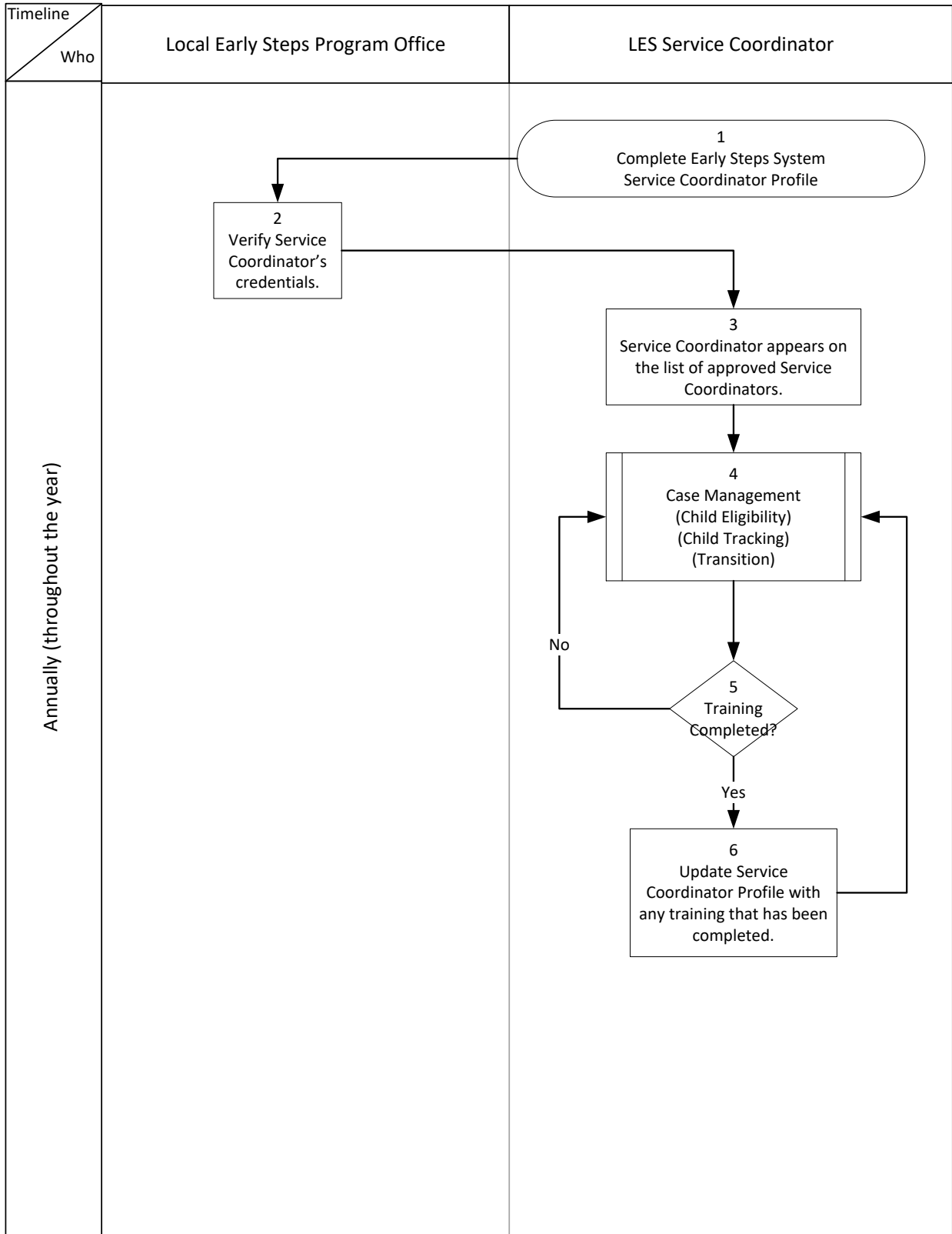




**SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM**

Process Step #	Description
1 and 2	The Early Steps state office selects a Local Early Steps program vendor. The vendor’s profile information and contract details are entered into the Early Steps Administration system.
3 and 4	The Local Early Steps program vendor begins to execute program contractual activities including completing the required contractual deliverables utilizing templates from the Early Steps Administration system.
5,6,7, and 8	Periodically, the Local Early Steps program vendor submits an invoice (attaching the required deliverable and/or supporting document) via the Early Steps Administration system. The Early Steps state office staff reviews the invoice to determine if revisions are needed. If revisions are needed the invoice is returned to the Local Early Steps program vendor for updates.
9	When invoices are received from the Local Early Steps program vendor that does not require revisions, it is routed to the appropriate DOH staff members for review and approval.
10,11,12, and 13	Once the DOH staff members have approved the invoice, it is routed to the DOH Finance office for review and approval and submission to the FL Department of Financial Services (DFS) for approval for payment. Once DFS has paid the invoice, the Early Steps Administration system is updated with the invoice payment date.  (Note: The DOH Finance office and/or DFS can reject an invoice. If this occurs, the invoice is routed back to the Early Steps state office personnel who will work with the vendor to resolve the invoice issue and then the invoice is re-submitted.)
14,15, and 16	If the last invoice for a contract has been paid, then the Early Steps state office staff will complete the contract close out activities and close the Local Early Steps program vendor’s contract record in the Early Steps Administration system.

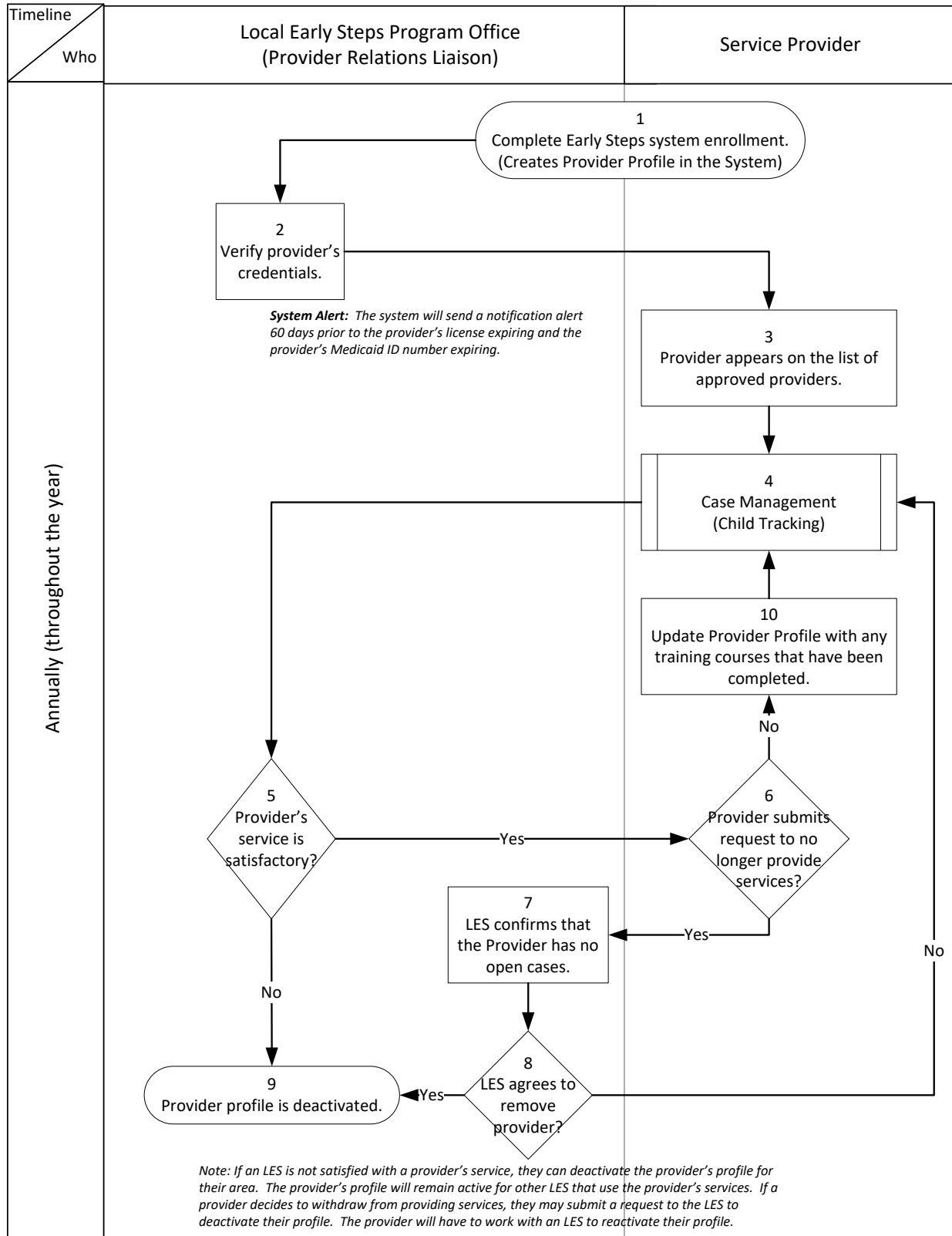
**DOH - Early Steps, Service Coordinator Management Business Process**



**SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM**

Process Step #	Description
1	The Local Early Steps program vendor Service Coordinators update the Early Steps Administration system with their profile information including any training completed and certifications received.
2 and 3	The Local Early Steps program vendor office staff will verify and confirm the Service Coordinator's credentials. Once verified, the Service Coordinator appears on the list of approved Service Coordinators.
4,5, and 6	The Service Coordinators complete the Case Management business processes activities. If the Service Coordinator completes a training course, they update their profile in the Early Steps Administration system with the training course information.

DOH - Early Steps, Provider Management Business Process



**SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM**

Process Step #	Description
1	The Service Provider begins their enrollment with the Early Steps program by entering into the Early Steps Administration system their profile information including their license number, Medicaid ID number(s), and any agency affiliation.
2 and 3	The Local Early Steps program vendor office staff will verify and confirm the Service Provider’s credentials. Once verified, the Service Provider appears on the list of approved Service Providers. (Note: The Early Steps Administration system will send the Local Early Steps program vendor a notification alert within 60 days of the service provider’s license and/or Medicaid ID number expiring.
4	The Service Providers complete the Case Management (Child Tracking) business process activities.
5 and 9	If the Local Early Steps program vendor determines that a Service Provider is performing unsatisfactorily, the Service Provider profile in the Early Steps Administration system is deactivated. (Note: If an LES is not satisfied with a provider’s service, they can deactivate the provider’s profile for their area. The provider’s profile will remain active for other LES that use the provider’s services.)
6, 7, 8, and 9	If the Service Provider wants to withdraw from providing services, the Service Provider can submit a request to the LES. The LES will verify that the provider does not have any open cases and if not, the LES will deactivate the provider’s profile in the Early Steps Administration system. If the provider does have open cases, the LES will notify the provider that all open cases must be completed and/or transferred to another provider before the provider can be deactivated. (Note: If a provider withdraws from providing services, they will have to work with an LES to reactivate their profile if they decide to provide services in the future.)
10	If the Service Provider completes a training course, they update their profile in the Early Steps Administration system with the training course information.

**2. Business Solution Alternatives**

Early Steps conducted a market analysis to determine if there were suitable solutions in the market. The Early Steps team and their Federal technical assistance identified the following six states as a suitable cross-section of states that reflected potential matches with Florida: Minnesota, New Mexico, Pennsylvania, Virginia, Kansas, and Massachusetts. The market scan analysis questionnaire was distributed to each state. Appendix A contains the responses to the questionnaire.

The team held a follow-up meeting with each state to clarify the responses to the questionnaire and to gain additional information about the state’s system. Minnesota’s system was determined to be obsolete and not suitable for Florida; therefore, no follow-up interviews were conducted with that state.

Based on the information collected from the states, ISF determined that two of the six states (New Mexico and Kansas) were using systems that possibly could meet the needs identified by the Early Steps team. This led to the determination that a transfer from another state was a viable solution.

The ISF team also identified six case management software vendors and completed a cross-walk of product features to ES system needs. This was followed up with phone interviews by ISF (who did not disclose their client; DOH). The analysis found that there are at least three viable COTS packages that could meet the needs identified by the ES team.

Based on all the information Early Steps has evaluated the options available to meet the needs of the Florida Early Steps program including case management and contract management and developed the following three alternatives:

1. Status Quo: Remain with the existing UF system and develop a contract for enhancements needed to meet baseline needs.
2. Develop a Custom Solution: This option involves using in-house and/or staff augmentation resources to build a brand new solution from the ground up.
3. Deploy a Pre-Built Solution: This option involves procuring a vendor to implement either:
  - o A transfer solution from another state,
  - o Configuring a commercial-off-the-shelf (COTS) case management and billing system, or

- Implementing any combination of COTS, transfer, and necessary customizations or configuration changes.

A Pre-Built solution could be a cloud, Software-as-a-Service (SaaS), or hosted solution. This will be determined during the procurement process.

### 3. Rationale for Selection

The following high-level scoring method assisted in evaluating the options. For each alternative 10 criteria were given a score of 3 (High Fit), 2 (Medium Fit), or 1 (Low Fit).

Scoring the Alternatives			
Category	Status Quo	Custom	Pre-Built
Supports Case Management	1	3	3
Supports Contract Management	1	3	3
Flexibility and Adaptability	1	3	3
Capacity for Growth	1	3	3
Data Integrity	2	3	3
User Interface	1	3	3
Cost	3	1	2
Risk	1	1	3
<b>Total</b>	<b>11</b>	<b>20</b>	<b>23</b>

In evaluating the options, Early Steps has determined that:

- The status quo does not meet the needs of the Department and is a contributing factor to the state being in a “needs assistance” status with the Federal government.
- A custom-built solution is likely to cost more and have a much higher risk of not meeting timelines and scope.

### 4. Recommended Business Solution

The recommended alternative is to procure and deploy a Pre-Built solution.

Additional analysis and procurement planning is needed to allow the Department to fully analyze and execute a deliberate, planned, and orderly transition to complete a comprehensive modern data system. In the near term, Early Step would conduct project planning and procurement activities beginning in FY 2017-2018. The Department recommends that the funding for Florida’s Early Steps system modernization project be approved and sufficient funds be appropriated.

This study recommends that the replacement of the Early Steps system be conducted according to best practices in a phased plan to transition to a solution that meets the business process requirements and user needs as delineated in this document.

## D. Functional and Technical Requirements

Included in Appendix E is the Requirements Package developed by the Early Steps Program.

### III. Success Criteria

Note – the following is \* based upon the Project Schedule (PS) submitted by the vendor GRM on 5/30/2020, which is not yet approved by DOH CMS Early Steps.

Success Criteria Table				
#	Description of Criteria	How will the Criteria be measured/assessed?	Who benefits?	Realization Date (MM/YY)
1	The Early Steps Administration operations are automated and efficient with an electronic driven focus with minimum paper transactions required.	<ul style="list-style-type: none"> <li>• IFSP is available electronically</li> <li>• Reports are easily accessible</li> <li>• Federal timelines are tracked automatically</li> </ul>	<ul style="list-style-type: none"> <li>• Families served by ESAS program</li> <li>• LES's</li> <li>• ES Program Staff</li> </ul>	02/21
2	The Early Steps Administration staff can leverage database analytics for decision making (comprehensive provider management data analytics)	<ul style="list-style-type: none"> <li>• Can easily view how many providers are in a certain region and the services that are offered for a particular region to quickly determine the gaps in provider needs</li> </ul>	<ul style="list-style-type: none"> <li>• Families served by ESAS program</li> <li>• LES's</li> <li>• ES Program Staff</li> </ul>	5/21
4	The replacement system captures all of the data elements required to produce reports that could demonstrate the “true cost” of operating the program at both a statewide level and a regional level. This would assist the Early Steps team with determining how to divide funding allotments.	<ul style="list-style-type: none"> <li>• ES is able to track and report how much the program costs per child by region</li> </ul>	<ul style="list-style-type: none"> <li>• Families served by ESAS program</li> <li>• LES's</li> <li>• ES Program Staff</li> </ul>	5/21
5	The replacement system captures quality/reliable child outcome data that could be used to produce predictive analysis reports.	<ul style="list-style-type: none"> <li>• ES is able to track outcome data on the services provided</li> </ul>	<ul style="list-style-type: none"> <li>• Families served by ESAS program</li> <li>• LES's</li> <li>• ES Program Staff</li> </ul>	5/21

**SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM**

6	The replacement system has the option to expand to include a secured mobile and/or tablet remote access application.	<ul style="list-style-type: none"> <li>• LES staff are able to perform field visits and capture data using mobile devices</li> <li>• Families served by ES are able to use mobile devices to access a family portal</li> </ul>	<ul style="list-style-type: none"> <li>• Families served by ESAS program</li> <li>• LES's</li> <li>• ES Program Staff</li> </ul>	2/21
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Success Criteria Table				
#	Description of Criteria	How will the Criteria be measured/assessed?	Who benefits?	Realization Date (MM/YY)
7	The replacement system captures the required data elements to produce reports displaying how well the program is performing against the federal and state performance measures. The report should be able to be viewed internally at both a state level and a regional level. The report should be able to be viewed externally allowing Contractors to view only their information against the performance measure standards.	<ul style="list-style-type: none"> <li>ES staff are able to easily run reports from the system that produce the required data for Federal reporting</li> </ul>	<ul style="list-style-type: none"> <li>ES Program Staff</li> <li>Federal staff</li> </ul>	5/21

## IV. Schedule IV-B Benefits Realization and Cost Benefit Analysis

### A. Benefits Realization Table

A new data system will allow the Early Steps Program to address critical needs that are not met by the current system. In addition to the tangible benefits documented in the table below and in the cost benefit analysis (CBA) there are intangible benefits of equal importance:

- Improve provider recruitment: a real problem exists now that can result in slower time-to-service to children in need. The current data system and its inefficiencies make it difficult to work as an Early Steps service provider so many opt not to participate. More providers are needed.
- The number of eligible children will grow as the state grows. A new system will assist the state in maintaining compliance to federal timelines.
- Improved data and access to information will result in better control, monitoring, and technical assistance of services. This will result in higher quality services.
- Most parents of children in need are millennials. Millennials use new technology. A new data system capable of supporting new technologies will improve the customer experience and participation. Mobile friendly access to information about the families’ IFSP, providers, appointments, etc., will present a friendlier experience to families. These technologies can also provide for better outreach and education.

Benefits Realization Table					
#	Description of Benefit	Who receives the benefit?	How is benefit realized?	How is the realization of the benefit measured?	Realization Date (MM/YY)
1	A single source of record for everything pertaining to a child, which will allow for the tracking of outcome data	<ul style="list-style-type: none"> <li>• Service recipient families</li> </ul>	<ul style="list-style-type: none"> <li>• Studies have shown that for every \$1 spent on these programs \$17 is saved by avoiding more expensive services later</li> </ul>	Compare outcome data with longitudinal data from the Florida Department of Education (this will take years before measurements can be taken)	5/21
2	System alerts that will assist the program with maintaining compliance with federal timelines	<ul style="list-style-type: none"> <li>• Service recipient families</li> <li>• LES staff</li> <li>• State program staff</li> <li>• State Government</li> </ul>	<ul style="list-style-type: none"> <li>• Improved customer service</li> <li>• Greater transparency and availability of compliance data</li> <li>• Easier to track and avoid issues that could result in Federal intervention</li> </ul>	Compare year-over-year statistics on Federal times	5/21
3	Families will have immediate access to the child's Individual Family Service Plan (IFSP)	<ul style="list-style-type: none"> <li>• Service recipient families</li> <li>• LES staff</li> </ul>	<ul style="list-style-type: none"> <li>• Improved customer service</li> <li>• Reduce LES staff time on manual process</li> <li>• reduced printing costs</li> </ul>	<ul style="list-style-type: none"> <li>• Continue annual family's surveys and compare year-over-year</li> <li>• A baseline for time and printing costs has been included in the CBA and can be measured after implementation of the new system</li> </ul>	5/21

Benefits Realization Table					
#	Description of Benefit	Who receives the benefit?	How is benefit realized?	How is the realization of the benefit measured?	Realization Date (MM/YY)
4	More efficient operations; rather than spending time searching for information from multiple sources the information will be in the system, freeing up the Local Early Steps (LES) staff's time to interact more with the families and providers	<ul style="list-style-type: none"> <li>• Service recipient families</li> <li>• LES staff</li> </ul>	<ul style="list-style-type: none"> <li>• Replacing the current manual, labor intensive paper-based billing process with an automated, online process will free resources to focus on service delivery</li> <li>• Service Coordinators take notes at on-site visits and transcribe them into the system at the office. The new system will have mobile capabilities eliminating the need to transcribe notes</li> </ul>	Baselines for time and printing costs have been included in the CBA and can be measured after implementation of the new system	5/21

Benefits Realization Table					
#	Description of Benefit	Who receives the benefit?	How is benefit realized?	How is the realization of the benefit measured?	Realization Date (MM/YY)
5	Providers will find it easier to work with the Early Steps program and receive their payments faster	<ul style="list-style-type: none"> <li>• Service recipient families</li> <li>• LES staff</li> <li>• Providers</li> </ul>	<ul style="list-style-type: none"> <li>• The program currently has difficulty recruiting and retaining service provider due to the difficulty of working with an outdated system. A modern system will improve the recruitment and retention of provider</li> <li>• The new system is expected to reduce total time to payment</li> </ul>	<ul style="list-style-type: none"> <li>• An increased number of providers and interested providers can be counted</li> <li>• A decrease in the average number of days to payment can be measured against the current average</li> </ul>	5/21
6	Ability to complete work tasks within, and access information from, the Early Steps Administration system via modern mobile technology	<ul style="list-style-type: none"> <li>• Service recipient families</li> <li>• LES staff</li> </ul>	<ul style="list-style-type: none"> <li>• Improved customer service</li> <li>• LES staff will no longer have to re-key notes that are taken at on-site visits</li> </ul>	<ul style="list-style-type: none"> <li>• Continue annual family's surveys and compare year-over-year</li> <li>• A baseline for the expected time saved has been established and can be measured after implementation of the new system</li> </ul>	5/21

## B. Cost Benefit Analysis (CBA)

The chart below summarizes the required CBA Forms that are included as Appendix A.

Cost Benefit Analysis	
Form	Description of Data Captured
CBA Form 1 - Net Tangible Benefits	<p>Agency Program Cost Elements: Existing program operational costs versus the expected program operational costs resulting from this project. The agency needs to identify the expected changes in operational costs for the program(s) that will be impacted by the proposed project.</p> <p>Tangible Benefits: Estimates for tangible benefits resulting from implementation of the proposed IT project, which correspond to the benefits identified in the Benefits Realization Table. These estimates appear in the year the benefits will be realized.</p>
CBA Form 2 - Project Cost Analysis	<p>Baseline Project Budget: Estimated project costs.</p> <p>Project Funding Sources: Identifies the planned sources of project funds, e.g., General Revenue, Trust Fund, Grants.</p> <p>Characterization of Project Cost Estimate.</p>
CBA Form 3 - Project Investment Summary	<p>Investment Summary Calculations: Summarizes total project costs and net tangible benefits and automatically calculates:</p> <ul style="list-style-type: none"> <li>• Return on Investment</li> <li>• Payback Period</li> <li>• Breakeven Fiscal Year</li> <li>• Net Present Value</li> <li>• Internal Rate of Return</li> </ul>

Notable outcomes of the CBA are:

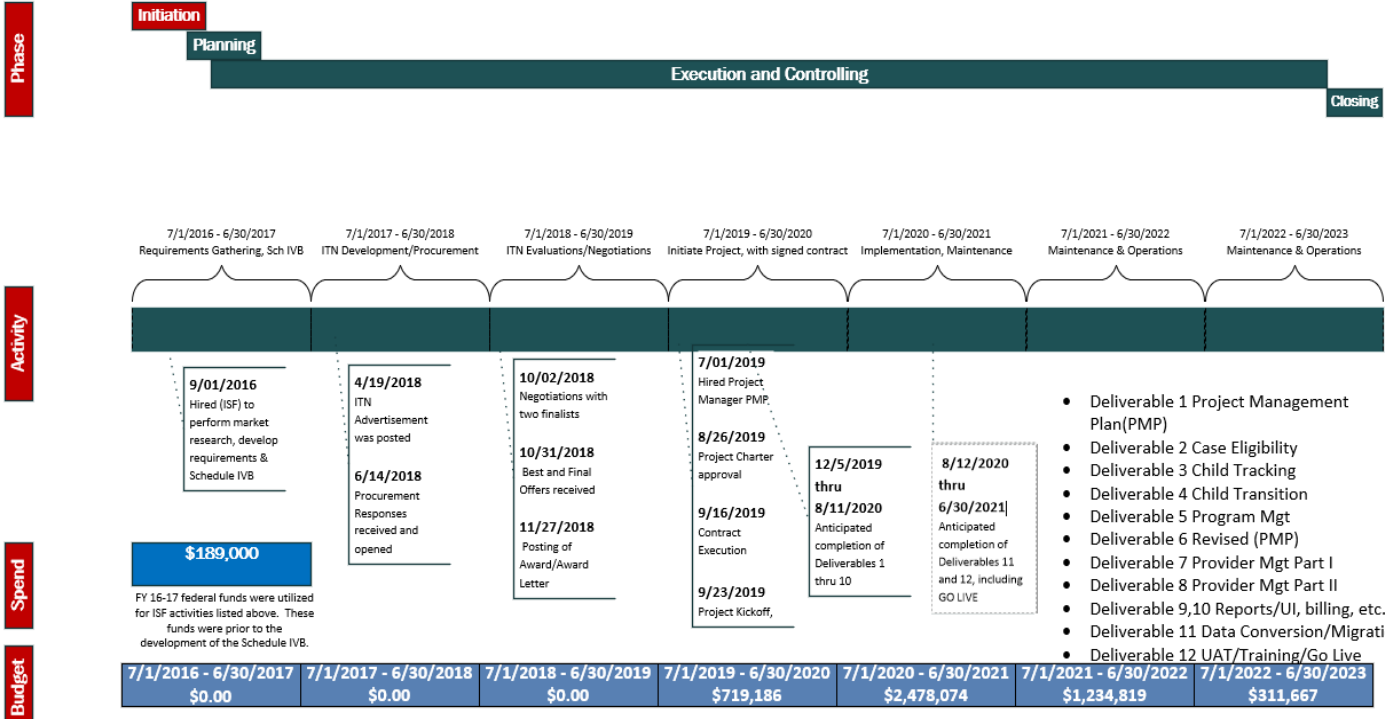
- The project will realize a return on investment in FY 2020-21
- The payback period is 4 years
- The breakeven fiscal year is FY 2021-22

The CBA assumes the following high-level timeline

SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

Early Steps Administration System (ESAS)  
Project Timeline  
As of 6/15/2020

Assumptions: Schedule submitted by the vendor in Deliverable 6 on May 30, 2020 is valid, currently under review by DOH CMS Early Steps. Updated schedule will be developed in coming weeks.



SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

COST BENEFIT ANALYSIS -- CBAForm 3A						
	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	TOTAL FOR ALL YEARS
Project Cost	\$719,186	\$2,478,074	\$1,234,819	\$311,667	\$311,667	\$5,244,413
Net Tangible Benefits	\$0	\$0	\$0	\$670,001	\$670,001	\$1,340,002
Return on Investment	(\$908,186)	(\$2,478,074)	(\$1,234,819)	\$358,334	\$358,334	(\$3,904,411)
Year to Year Change in Program Staffing	0	0	0	0	0	

RETURN ON INVESTMENT ANALYSIS -- CBAForm 3B		
Payback Period (years)	NO PAYBACK	Payback Period is the time required to recover the investment costs of the project.
Breakeven Fiscal Year	NO PAYBACK	Fiscal Year during which the project's investment costs are recovered.
Net Present Value (NPV)	(\$3,808,272)	NPV is the present-day value of the project's benefits less costs over the project's lifecycle.
Internal Rate of Return (IRR)	NO IRR	IRR is the project's rate of return.

The primary drivers of the return on investment are the following items from the benefits realization table in section IV.A:

- (4) - More efficient operations; rather than spending time searching for information from multiple sources the information will be in the system, freeing up the Local Early Steps (LES) staff's time to interact more with the families and providers, and
- (5) - Providers will find it easier to work with the Early Steps program and receive their payments faster

The basis of estimate for the cost is a bottom up development estimate done on the high-level business requirements with the following additional factors applied/added:

- A standard<sup>8</sup> savings of 20% when buying (pre-built) versus building
- Standard percentages for the phases of a project (define, design, develop, deploy)
- 20% of implementation cost for a PMI certified project manager
- 30% of implementation cost for operations and maintenance (which is nearly \$200k less than current costs)
- 5% of implementation costs for a part time IV&V vendor

<sup>8</sup> National Instruments

## V. Schedule IV-B Major Project Risk Assessment

The Risk Assessment Tool and Risk Assessment Summary are included in Appendix B. The outcome of the Risk Exercise is displayed below. Although an at-risk project, DOH ES is confident that the recommended solution combined with the procurement of professional project management assistance will successfully mitigate risk.

<b>Project</b>	<i>Early Steps Administration System (ESAS)</i>	
<b>Agency</b>	<i>Florida Department of Health</i>	
<b>FY 2017-18 LBR Issue Code:</b>	<b>FY 2017-18 LBR Issue Title:</b>	
<i>36328CO</i>	<i>Children's Medical Services - Early</i>	
<b>Risk Assessment Contact Info (Name, Phone #, and E-mail Address)</b>		
<b>Executive Sponsor</b>	<i>Marcy Hajdukiewicz</i>	
<b>Project Manager</b>	<i>Renee Jenkins Project Director</i>	
<b>Prepared By</b>	<i>DOH ES</i>	<i>6/11/2020</i>
<b>Risk Assessment Summary</b>		
<b>Business Strategy</b>		
	Level of Project Risk	
<b>Project Risk Area Breakdown</b>		
<b>Risk Assessment Areas</b>		<i>Risk Exposure</i>
<b>Strategic Assessment</b>		<b>MEDIUM</b>
<b>Technology Exposure Assessment</b>		<b>HIGH</b>
<b>Organizational Change Management Assessment</b>		<b>MEDIUM</b>
<b>Communication Assessment</b>		<b>MEDIUM</b>
<b>Fiscal Assessment</b>		<b>MEDIUM</b>
<b>Project Organization Assessment</b>		<b>HIGH</b>
<b>Project Management Assessment</b>		<b>MEDIUM</b>
<b>Project Complexity Assessment</b>		<b>HIGH</b>
<i>Overall Project Risk</i>		<b>HIGH</b>



Schedule IV-B Technology Planning

## A. Current Information Technology Environment

### 1. Current System

The current system is the UF CMS Early Steps Data System developed by the University of Florida (UF) in 1981 to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida.

#### a. Description of Current System

The current iteration of the UF CMS Early Steps Data System is a web-based system built in ColdFusion with an SGL Server 2008 database. UF maintains the system by contract with the Florida DOH-CMS. The system was “cloned” out of the UF Regional Perinatal Intensive Care Centers (RPICC) Data System in order to track developmental follow-up for the Medicaid-eligible neonates emerging from the RPICC Neonatal programs across Florida. The program was later expanded to include non-Medicaid children referred after the neonatal period under Part C of the Individuals with Disabilities Education Act (IDEA).<sup>9</sup>

During 2011, the web-based UF ES Data System served over 450 users at 16 local Early Steps centers and submitted over 300,000 Medicaid claims for over \$10M in reimbursements to centers across Florida.

The current system includes the following:

- Web-based application built on Adobe’s Cold Fusion combined with SQL 2008 R2 database
- Database and server hosting via UFHealth’s secure environment, with regular data and application backups
- Secure login with strong passwords, automatic logouts for inactivity, and account lockouts after 3 unsuccessful login attempts
- Customized user access configuration based on region, form type, and transaction type
- HTTPS-Security Certificate and encryption

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<sup>9</sup><http://peds.ufl.edu/es/AboutUs/>

- Multiple search methods
- Intensive data entry rules to support clean data collection for Medicaid billing and reporting purposes
- Receipt of submission/error information on every transaction
- Audit trail for all data changes
- Complex reporting in real time with custom report periods and filters
- SQL Server Reporting Services (SSRS) Business Intelligence-based reporting in real time

**b. Current System Resource Requirements**

- Help Desk ticketing system embedded "behind the password" for submission of user requests that may contain PHI
- User directories to deliver and store queued report output and documentation

**c. Current System Performance**

The system does not meet current workload requirements and its users are not satisfied with the system. While the UF data system meets basic data collection and reporting needs, it does not capture data needed to aid management to engage in data-driven decision making.

The following is a list items not supported by the current Early Steps Administration system:

- The current system does not allow end-users create ad-hoc reports; currently the staff has to work with the UF system administrators to create an ad-hoc report.
- The current system does not have adequate provider management data capturing capabilities; instead, a separate system is used to store provider supporting documents.
- The current system does not have alerts informing users of upcoming tasks/actions that require completion.
- The current system does not capture the child's complete record of involvement with the Early Steps Program; instead, the record is pieced together based on electronic and paper documents.
- The current system does not readily support modern mobile technologies

**2. Information Technology Standards**

The Federal Part C data systems (DaSy) standard has sections that apply to custom development, but it also has sections that apply to hosted solutions that the Early Steps Administration System is required to be compliant with (see Appendix C). This includes performance, security, and data requirements. Refer to the DaSy Data System Framework document pages 16-18, 30-38, and 27-29.

In addition, the Early Steps Administration system should:

- Be operational twenty-four hours a day with the exception of scheduled downtime for system maintenance activities. End users will be notified in advance of scheduled down-time
- Have response times of ~2 seconds or less for page loads
- Have 99.9% uptime
- Provide real-time reporting to the extent practical
- Provide real-time interface data transactions to the extent practical

The Early Steps Administration system must adhere to the rules established by the Family Educational Rights and Privacy Act (FERPA) as well as address the following security measures:

- Data back-up and recovery
- Data storage
- Data encryption
- Proper destruction of data
- Secure transmission of data

Note that State standards, such as Rule 74-2, F.A.C. – Florida Cybersecurity Standards also needs to be considered.

## B. Current Hardware and/or Software Inventory

The current requirements for the Early Steps Web Server are:

- Windows OS Server, IIS 6
- Archived nightly to external file server

The current requirements for the Early Steps SQL server are:

- Windows OS Server, SQL Server 2012
- Archived nightly to external file server

## C. Proposed Technical Solution

### 1. Technical Solution Alternatives

See Section II.C.2 for a discussion of the alternatives considered.

### 2. Rationale for Selection

See Section II.C.3 for a discussion of the rationale for the recommended solution.

### 3. Recommended Technical Solution

The proposed technical solution is to procure a vendor to implement a Pre-Built solution (refer to Sections II.C.2 through II.C.4) that meets the proposed business need as described in Section II.A and proposed business requirements as described in Section II.C. The major components of the new system will be:

- Case Management
  - Eligibility
  - Child Tracking
  - Transition
- Program Management
  - Contract Management
  - Provider Management
- Global Services
  - Reporting
  - Integration
  - Security
- Audit

## D. Proposed Solution Description

### 1. Summary Description of Proposed System

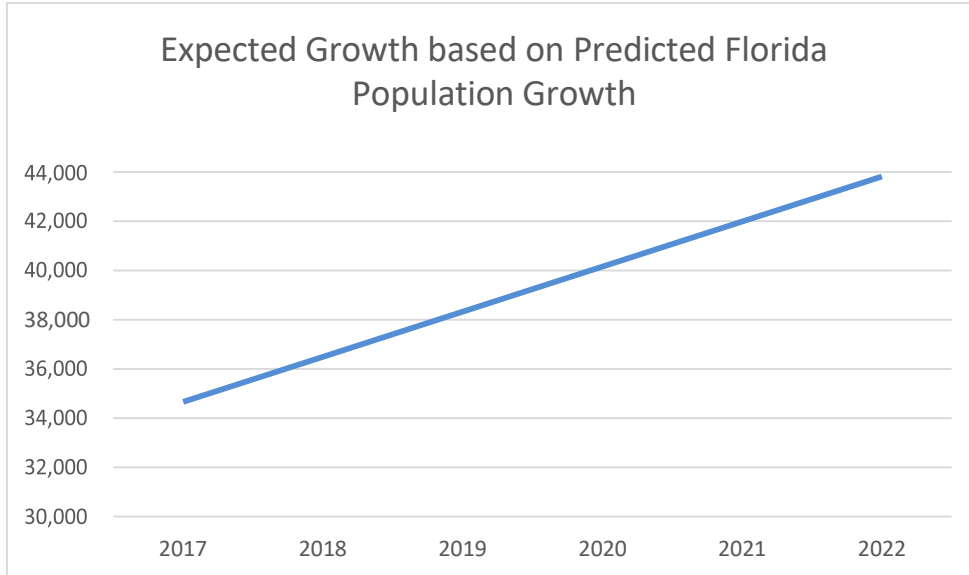
The administration system will be a modern data system that will ensure programmatic and fiscal accountability of Early Steps. The system must collect child-specific developmental and outcome data, allow access to families and health care professionals, allow population and region level reporting, encounter data, de-identification data, provider management, contract monitoring, and fiscal monitoring.

### 2. Resource and Summary Level Funding Requirements for Proposed Solution (if known)

Resource requirements and summary level funding resource requirements are included in the Cost Benefit Analysis appendix.

**E. Capacity Planning**  
*(historical and current trends versus projected requirements)*

State population is expected to grow to 22,434,000 by the year 2025.<sup>10</sup> The chart below shows how this affects the growth of children served by ES over the amount of time covered by the CBA assuming the percentage of children served as compared to total population remains stable.



**VI. Schedule IV-B Project Management Planning**

Included in Appendix D is DOH ES’s project management plan for this project.

<sup>10</sup> University of Florida’s Bureau of Economic and Business Research

## VII. Appendices

Appendices to the Schedule IV-B are as follows:

- A. Cost Benefit Analysis**
- B. Project Risk Assessment**
- C. DaSy Technology Standards**
- D. DOH ES Project Management Plan**
- E. DOH ES Requirements Package**

CBAForm 1 - Net Tangible Benefits

Agency	Department of Health	Project	Early Steps Administrative System
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Net Tangible Benefits - Operational Cost Changes (Costs of Current Operations versus Proposed Operations as a Result of the Project) and Additional Tangible Benefits -- CBAForm 1A															
Agency (Recurring Costs Only -- No Project Costs)	FY 2019-20			FY 2020-21			FY 2021-22			FY 2022-23			FY 2023-24		
	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a)+(b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Cost Change Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project
A. Personnel Costs -- Agency-Managed Staff	\$1,026,152	\$0	\$1,026,152	\$1,366,546	\$0	\$1,366,546	\$1,366,546	\$0	\$1,366,546	\$1,366,546	\$0	\$1,366,546	\$1,366,546	\$0	\$1,366,546
A.b Total Staff	18.00	0.00	18.00	18.00	0.00	18.00	18.00	0.00	18.00	18.00	0.00	18.00	18.00	0.00	18.00
A-1.a. State FTEs (Salaries & Benefits)	\$1,026,152	\$0	\$1,026,152	\$1,366,546	\$0	\$1,366,546	\$1,366,546	\$0	\$1,366,546	\$1,366,546	\$0	\$1,366,546	\$1,366,546	\$0	\$1,366,546
A-1.b. State FTEs (#)	18.00	0.00	18.00	18.00	0.00	18.00	18.00	0.00	18.00	18.00	0.00	18.00	18.00	0.00	18.00
A-2.a. OPS Staff (Salaries)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
A-2.b. OPS (#)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A-3.a. Staff Augmentation (Contract Cost)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
A-3.b. Staff Augmentation (# of Contractors)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
B. Application Maintenance Costs	\$57,715	\$0	\$57,715	\$57,715	\$0	\$57,715	\$57,715	\$0	\$57,715	\$55,905	\$0	\$55,905	\$57,715	\$0	\$57,715
B-1. Managed Services (Staffing)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-2. Hardware	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150	\$0	\$150	\$0	\$0	\$0
B-3. Software	\$150	\$0	\$150	\$150	\$0	\$150	\$150	\$0	\$150	\$55,755	\$0	\$55,755	\$150	\$0	\$150
B-4. Other Specify Equipment, Phones, Data Lines,	\$57,565	\$0	\$57,565	\$57,565	\$0	\$57,565	\$57,565	\$0	\$57,565	\$0	\$0	\$0	\$57,565	\$0	\$57,565
C. Data Center Provider Costs	\$981,668	\$0	\$981,668	\$981,668	\$0	\$981,668	\$981,668	\$0	\$981,668	\$311,667	(\$670,001)	(\$358,334)	\$311,667	(\$670,001)	(\$358,334)
C-1. Managed Services (Staffing)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-2. Infrastructure	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-3. Network / Hosting Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-4. Disaster Recovery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-5. Other Inclusive: UF to New	\$981,668	\$0	\$981,668	\$981,668	\$0	\$981,668	\$981,668	\$0	\$981,668	\$311,667	(\$670,001)	(\$358,334)	\$311,667	(\$670,001)	(\$358,334)
D. Plant & Facility Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
E. Other Costs	\$61,823,539	\$0	\$61,823,539	\$68,809,023	\$0	\$68,809,023	\$68,809,023	\$0	\$68,809,023	\$68,809,023	\$0	\$68,809,023	\$68,809,023	\$0	\$68,809,023
E-1. Training	\$50,000	\$0	\$50,000	\$50,000	\$0	\$50,000	\$50,000	\$0	\$50,000	\$50,000	\$0	\$50,000	\$50,000	\$0	\$50,000
E-2. Travel	\$55,435	\$0	\$55,435	\$60,000	\$0	\$60,000	\$60,000	\$0	\$60,000	\$60,000	\$0	\$60,000	\$60,000	\$0	\$60,000
E-3. Other LES Contracts, Supplies, Services	\$61,718,104	\$0	\$61,718,104	\$68,699,023	\$0	\$68,699,023	\$68,699,023	\$0	\$68,699,023	\$68,699,023	\$0	\$68,699,023	\$68,699,023	\$0	\$68,699,023
<b>Total of Recurring Operational Costs</b>	<b>\$63,889,074</b>	<b>\$0</b>	<b>\$63,889,074</b>	<b>\$71,214,952</b>	<b>\$0</b>	<b>\$71,214,952</b>	<b>\$71,214,952</b>	<b>\$0</b>	<b>\$71,214,952</b>	<b>\$70,543,141</b>	<b>(\$670,001)</b>	<b>\$69,873,140</b>	<b>\$70,544,951</b>	<b>(\$670,001)</b>	<b>\$69,874,950</b>
F. Additional Tangible Benefits:		\$0			\$0			\$0			\$0			\$0	
F-1. Specify		\$0			\$0			\$0			\$0			\$0	
F-2. Specify		\$0			\$0			\$0			\$0			\$0	
F-3. Specify		\$0			\$0			\$0			\$0			\$0	
<b>Total Net Tangible Benefits:</b>		<b>\$0</b>			<b>\$0</b>			<b>\$0</b>			<b>\$670,001</b>			<b>\$670,001</b>	

CHARACTERIZATION OF PROJECT BENEFIT ESTIMATE -- CBAForm 1B		
Choose Type	Estimate Confidence	Enter % (+/-)
Detailed/Rigorous	<input type="checkbox"/> Confidence Level	
Order of Magnitude	<input checked="" type="checkbox"/> Confidence Level	20%
Placeholder	<input type="checkbox"/> Confidence Level	

A	B		C	D	E	F		G	H	I	J	K	L		M	N	O	P	Q	R	S	T
1 Department of Health	Early Steps Administrative System		CBA Form 2A Baseline Project Budget																			
2	Costs entered into each row are mutually exclusive. Insert rows for detail and modify appropriation categories as necessary, but do not remove any of the provided project cost elements. Reference vendor quotes in the Item Description where applicable. Include only one-time project costs in this table. Include any recurring costs in CBA Form 1A.			FY2019-20		FY2020-21			FY2021-22			FY2022-23			FY2023-24			TOTAL				
3				\$ 189,000		\$ 719,186			\$ 2,478,074			\$ 1,234,819			\$ 311,667			\$ 311,667			\$ 5,244,413	
4	Item Description (remove guidelines and annotate entries here)	Project Cost Element	Appropriation Category	Current & Previous Years Project-Related Cost	YR 1 Base Budget		YR 2 Base Budget		YR 3 Base Budget		YR 4 Base Budget		YR 5 Base Budget		TOTAL							
5	Costs for all state employees working on the project.	FTE	S&B	\$ -	0.00 \$ - \$ -		0.00 \$ - \$ -		0.00 \$ - \$ -		0.00 \$ - \$ -		0.00 \$ - \$ -		\$ -							
6	Costs for all OPS employees working on the project.	OPS	OPS	\$ -	0.00 \$ - \$ -		0.00 \$ 137,688 \$ -		0.00 \$ 137,688 \$ -		0.00 \$ - \$ -		0.00 \$ - \$ -		\$ 275,376							
7	Staffing costs for personnel using Time & Expense.	Staff Augmentation	Contracted Services	\$ -	0.00 \$ - \$ -		0.00 \$ - \$ -		0.00 \$ - \$ -		0.00 \$ - \$ -		0.00 \$ - \$ -		\$ -							
8	Project management personnel and related deliverables.	Project Management	Contracted Services	\$ -	0.00 \$ 256,158 \$ -		0.00 \$ 381,685 \$ -		0.00 \$ 381,685 \$ -		0.00 \$ - \$ -		0.00 \$ - \$ -		\$ 1,019,528							
9	Project oversight to include Independent Verification & Validation (IV&V) personnel and related deliverables.	Project Oversight	Contracted Services	\$ -	0.00 \$ - \$ -		0.00 \$ - \$ -		0.00 \$ - \$ -		0.00 \$ - \$ -		0.00 \$ - \$ -		\$ -							
10	Staffing costs for all professional services not included in other categories.	Consultants/Contractors	Contracted Services	\$ -	0.00 \$ - \$ -		0.00 \$ - \$ -		0.00 \$ - \$ -		0.00 \$ - \$ -		0.00 \$ - \$ -		\$ -							
11	Separate requirements analysis and feasibility study procurements.	Project Planning/Analysis	Contracted Services	\$ 189,000	\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ 189,000							
12	Hardware purchases not included in data center services.	Hardware	OCO	\$ -	\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ -							
13	Commercial software purchases and licensing costs.	Commercial Software	Contracted Services	\$ -	\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ -							
14	Professional services with fixed-price costs (i.e. software development, installation, project documentation)	Project Deliverables	Contracted Services	\$ -	\$ 440,980 \$ -		\$ 1,817,014 \$ -		\$ 670,582 \$ -		\$ 311,667 \$ -		\$ 311,667 \$ -		\$ 3,551,910							
15	All first-time training costs associated with the project.	Training	Contracted Services	\$ -	\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ -							
16	Include the quote received from the data center provider for project equipment and services. Only include one-time project costs in this row. Recurring, project-related data center costs are included in CBA Form 1A.	Data Center Services - One Time Costs	Data Center Category	\$ -	\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ -							
17	Other contracted services not included in other categories.	Other Services	Contracted Services	\$ -	\$ 22,048 \$ -		\$ 141,687 \$ -		\$ 44,864 \$ -		\$ - \$ -		\$ - \$ -		\$ 208,599							
18	Include costs for non-state data center equipment required by the project and the proposed solution (insert additional rows as needed for detail)	Equipment	Expense	\$ -	\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ -							
19	Include costs associated with leasing space for project personnel.	Leased Space	Expense	\$ -	\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ -							
20	Other project expenses not included in other categories.	Other Expenses	Expense	\$ -	\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ - \$ -		\$ -							
21	Total			\$ 189,000		0.00 \$ 719,186 \$ -		0.00 \$ 2,478,074 \$ -		0.00 \$ 1,234,819 \$ -		0.00 \$ 311,667 \$ -		0.00 \$ 311,667 \$ -		\$ 5,244,413						

CBAForm 2 - Project Cost Analysis

Agency	<u>Department of Health</u>	Project	<u>Early Steps Administrative System</u>
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PROJECT COST SUMMARY	PROJECT COST SUMMARY (from CBAForm 2A)					TOTAL
	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	
TOTAL PROJECT COSTS (*)	\$719,186	\$2,478,074	\$1,234,819	\$311,667	\$311,667	\$5,244,413
CUMULATIVE PROJECT COSTS <i>(includes Current &amp; Previous Years' Project-Related Costs)</i>	\$908,186	\$3,386,260	\$4,621,079	\$4,932,746	\$5,244,413	
Total Costs are carried forward to CBAForm3 Project Investment Summary worksheet.						

PROJECT FUNDING SOURCES	PROJECT FUNDING SOURCES - CBAForm 2B					TOTAL
	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	
General Revenue	\$0	\$0	\$0	\$0	\$0	\$0
Trust Fund	\$0	\$0	\$0	\$0	\$0	\$0
Federal Match <input type="checkbox"/>	\$0	\$0	\$0	\$0	\$0	\$0
Grants <input checked="" type="checkbox"/>	\$719,186	\$2,478,074	\$1,234,819	\$311,667	\$311,667	\$5,055,413
Other <input type="checkbox"/> Specify	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL INVESTMENT</b>	\$719,186	\$2,478,074	\$1,234,819	\$311,667	\$311,667	\$5,055,413
<b>CUMULATIVE INVESTMENT</b>	\$719,186	\$3,197,260	\$4,432,079	\$4,743,746	\$5,055,413	

Characterization of Project Cost Estimate - CBAForm 2C		
Choose Type	Estimate Confidence	Enter % (+/-)
Detailed/Rigorous	Confidence Level	
Order of Magnitude	Confidence Level	20%
Placeholder	Confidence Level	



Agency	<u>Department of Health</u>	Project	<u>Early Steps Adminstrative System</u>
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**COST BENEFIT ANALYSIS -- CBAForm 3A**

	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	TOTAL FOR ALL YEARS
Project Cost	\$719,186	\$2,478,074	\$1,234,819	\$311,667	\$311,667	\$5,244,413
Net Tangible Benefits	\$0	\$0	\$0	\$670,001	\$670,001	\$1,340,002
Return on Investment	(\$908,186)	(\$2,478,074)	(\$1,234,819)	\$358,334	\$358,334	(\$3,904,411)
Year to Year Change in Program Staffing	0	0	0	0	0	

**RETURN ON INVESTMENT ANALYSIS -- CBAForm 3B**

Payback Period (years)	<b>NO PAYBACK</b>	Payback Period is the time required to recover the investment costs of the project.
Breakeven Fiscal Year	<b>NO PAYBACK</b>	Fiscal Year during which the project's investment costs are recovered.
Net Present Value (NPV)	<b>(\$3,808,272)</b>	NPV is the present-day value of the project's benefits less costs over the project's lifecycle.
Internal Rate of Return (IRR)	<b>NO IRR</b>	IRR is the project's rate of return.

**Investment Interest Earning Yield -- CBAForm 3C**

Fiscal Year	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24
Cost of Capital	1.94%	2.07%	3.18%	4.32%	4.85%

	B	C	D	E	F	G	H
3	<b>Project</b>		<i>Early Steps Administration System (ESAS)</i>				
4	<b>Agency</b>		<i>Florida Department of Health</i>				
5	<b>FY 2017-18 LBR Issue Code:</b>		<b>FY 2017-18 LBR Issue Title:</b>				
6	<i>36328CO</i>		<i>Children's Medical Services - Early Steps</i>				
7	<b>Risk Assessment Contact Info (Name, Phone #, and E-mail Address):</b>						
8							
9	<b>Executive Sponsor</b>		<i>Marcy Hajdukiewicz</i>				
10	<b>Project Manager</b>		<i>Renee Jenkins Project Director</i>				
11	<b>Prepared By</b>		<i>DOH ES</i>		<i>6/11/2020</i>		
12	<b>Risk Assessment Summary</b>						
13							
14							
15							
16							
17							
18							
19							
20							
21							
22							
23							
24							
25							
26							
27							
28							
29							
30	<b>Level of Project Risk</b>						
31	<i>Least Risk</i>					<i>Most Risk</i>	
32							
33	<b>Project Risk Area Breakdown</b>						
34	<b>Risk Assessment Areas</b>						<b>Risk Exposure</b>
35	<b>Strategic Assessment</b>						<b>MEDIUM</b>
36	<b>Technology Exposure Assessment</b>						<b>HIGH</b>
37	<b>Organizational Change Management Assessment</b>						<b>MEDIUM</b>
38	<b>Communication Assessment</b>						<b>MEDIUM</b>
39	<b>Fiscal Assessment</b>						<b>MEDIUM</b>
40	<b>Project Organization Assessment</b>						<b>HIGH</b>
41	<b>Project Management Assessment</b>						<b>MEDIUM</b>
42	<b>Project Complexity Assessment</b>						<b>HIGH</b>
43							
44	<b>Overall Project Risk</b>						<b>HIGH</b>
45							
46							
47							
48							
49							
50							
51							
52							
53							

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Administration System	
3	Section 1 -- Strategic Area			
4	#	Criteria	Values	Answer
5	1.01	Are project objectives clearly aligned with the agency's legal mission?	0% to 40% -- Few or no objectives aligned	81% to 100% -- All or nearly all objectives aligned
6			41% to 80% -- Some objectives aligned	
7			81% to 100% -- All or nearly all objectives aligned	
8	1.02	Are project objectives clearly documented and understood by all stakeholder groups?	Not documented or agreed to by stakeholders	Documented with sign-off by stakeholders
9			Informal agreement by stakeholders	
10			Documented with sign-off by stakeholders	
11	1.03	Are the project sponsor, senior management, and other executive stakeholders actively involved in meetings for the review and success of the project?	Not or rarely involved	Most regularly attend executive steering committee meetings
12			Most regularly attend executive steering committee meetings	
13			Project charter signed by executive sponsor and executive team actively engaged in steering committee meetings	
14	1.04	Has the agency documented its vision for how changes to the proposed technology will improve its business processes?	Vision is not documented	Vision is completely documented
15			Vision is partially documented	
16			Vision is completely documented	
17	1.05	Have all project business/program area requirements, assumptions, constraints, and priorities been defined and documented?	0% to 40% -- Few or none defined and documented	81% to 100% -- All or nearly all defined and documented
18			41% to 80% -- Some defined and documented	
19			81% to 100% -- All or nearly all defined and documented	
20	1.06	Are all needed changes in law, rule, or policy identified and documented?	No changes needed	No changes needed
21			Changes unknown	
22			Changes are identified in concept only	
23			Changes are identified and documented	
24			Legislation or proposed rule change is drafted	
25	1.07	Are any project phase or milestone completion dates fixed by outside factors, e.g., state or federal law or funding restrictions?	Few or none	Few or none
26			Some	
27			All or nearly all	
28	1.08	What is the external (e.g. public) visibility of the proposed system or project?	Minimal or no external use or visibility	Moderate external use or visibility
29			Moderate external use or visibility	
30			Extensive external use or visibility	
31	1.09	What is the internal (e.g. state agency) visibility of the proposed system or project?	Multiple agency or state enterprise visibility	Single agency-wide use or visibility
32			Single agency-wide use or visibility	
33			Use or visibility at division and/or bureau level only	
34	1.10	Is this a multi-year project?	Greater than 5 years	Between 1 and 3 years
35			Between 3 and 5 years	
36			Between 1 and 3 years	
37			1 year or less	

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Administration System	
3	Section 2 -- Technology Area			
4	#	Criteria	Values	Answer
5	2.01	Does the agency have experience working with, operating, and supporting the proposed technical solution in a production environment?	Read about only or attended conference and/or vendor presentation	Read about only or attended conference and/or vendor presentation
6			Supported prototype or production system less than 6 months	
7			Supported production system 6 months to 12 months	
8			Supported production system 1 year to 3 years	
9			Installed and supported production system more than 3 years	
10	2.02	Does the agency's internal staff have sufficient knowledge of the proposed technical solution to implement and operate the new system?	External technical resources will be needed for implementation and operations	External technical resources will be needed for implementation and operations
11			External technical resources will be needed through implementation only	
12			Internal resources have sufficient knowledge for implementation and operations	
13	2.03	Have all relevant technical alternatives/ solution options been researched, documented and considered?	No technology alternatives researched	All or nearly all alternatives documented and considered
14			Some alternatives documented and considered	
15			All or nearly all alternatives documented and considered	
16	2.04	Does the proposed technical solution comply with all relevant agency, statewide, or industry technology standards?	No relevant standards have been identified or incorporated into proposed technology	Some relevant standards have been incorporated into the proposed technology
17			Some relevant standards have been incorporated into the proposed technology	
18			Proposed technology solution is fully compliant with all relevant agency, statewide, or industry standards	
19	2.05	Does the proposed technical solution require significant change to the agency's existing technology infrastructure?	Minor or no infrastructure change required	Minor or no infrastructure change required
20			Moderate infrastructure change required	
21			Extensive infrastructure change required	
22			Complete infrastructure replacement	
23	2.06	Are detailed hardware and software capacity requirements defined and documented?	Capacity requirements are not understood or defined	Capacity requirements are defined only at a conceptual level
24			Capacity requirements are defined only at a conceptual level	
25			Capacity requirements are based on historical data and new system design specifications and performance requirements	

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Administration System	
3	Section 3 -- Organizational Change Management Area			
4	#	Criteria	Values	Answer
5	3.01	What is the expected level of organizational change that will be imposed within the agency if the project is successfully implemented?	Extensive changes to organization structure, staff or business processes	Moderate changes to organization structure, staff or business processes
6			Moderate changes to organization structure, staff or business processes	
7			Minimal changes to organization structure, staff or business processes structure	
8	3.02	Will this project impact essential business processes?	Yes	Yes
9			No	
10	3.03	Have all business process changes and process interactions been defined and documented?	0% to 40% -- Few or no process changes defined and documented	81% to 100% -- All or nearly all processes defined and documented
11			41% to 80% -- Some process changes defined and documented	
12			81% to 100% -- All or nearly all processes defined and documented	
13	3.04	Has an Organizational Change Management Plan been approved for this project?	Yes	No
14			No	
15	3.05	Will the agency's anticipated FTE count change as a result of implementing the project?	Over 10% FTE count change	Less than 1% FTE count change
16			1% to 10% FTE count change	
17			Less than 1% FTE count change	
18	3.06	Will the number of contractors change as a result of implementing the project?	Over 10% contractor count change	1 to 10% contractor count change
19			1 to 10% contractor count change	
20			Less than 1% contractor count change	
21	3.07	What is the expected level of change impact on the citizens of the State of Florida if the project is successfully implemented?	Extensive change or new way of providing/receiving services or information)	Moderate changes
22			Moderate changes	
23			Minor or no changes	
24	3.08	What is the expected change impact on other state or local government agencies as a result of implementing the project?	Extensive change or new way of providing/receiving services or information	Minor or no changes
25			Moderate changes	
26			Minor or no changes	
27	3.09	Has the agency successfully completed a project with similar organizational change	No experience/Not recently (>5 Years)	
28			Recently completed project with fewer change requirements	

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Administration System	
3	Section 4 -- Communication Area			
4	#	Criteria	Value Options	Answer
5	4.01	Has a documented Communication Plan been approved for this project?	Yes	Yes
6			No	
7	4.02	Does the project Communication Plan promote the collection and use of feedback from management, project team, and business stakeholders (including end users)?	Negligible or no feedback in Plan	Routine feedback in Plan
8			Routine feedback in Plan	
9			Proactive use of feedback in Plan	
10	4.03	Have all required communication channels been identified and documented in the Communication Plan?	Yes	Yes
11			No	
12	4.04	Are all affected stakeholders included in the Communication Plan?	Yes	No
13			No	
14	4.05	Have all key messages been developed and documented in the Communication Plan?	Plan does not include key messages	Some key messages have been developed
15			Some key messages have been developed	
16			All or nearly all messages are documented	
17	4.06	Have desired message outcomes and success measures been identified in the Communication Plan?	Plan does not include desired messages outcomes and success measures	Success measures have been developed for some messages
18			Success measures have been developed for some messages	
19			All or nearly all messages have success measures	
20	4.07	Does the project Communication Plan identify and assign needed staff and resources?	Yes	Yes
21			No	

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Administration System	
3	Section 5 -- Fiscal Area			
4	#	Criteria	Values	Answer
5	5.01	Has a documented Spending Plan been approved for the entire project lifecycle?	Yes	Yes
6			No	
7	5.02	Have all project expenditures been identified in the Spending Plan?	0% to 40% -- None or few defined and documented	81% to 100% -- All or nearly all defined and documented
8			41% to 80% -- Some defined and documented	
9			81% to 100% -- All or nearly all defined and documented	
10	5.03	What is the estimated total cost of this project over its entire lifecycle?	Unknown	Between \$2 M and \$10 M
11			Greater than \$10 M	
12			Between \$2 M and \$10 M	
13			Between \$500K and \$1,999,999	
14			Less than \$500 K	
15	5.04	Is the cost estimate for this project based on quantitative analysis using a standards-based estimation model?	Yes	Yes
16			No	
17	5.05	What is the character of the cost estimates for this project?	Detailed and rigorous (accurate within ±10%)	Order of magnitude – estimate could vary between 10-100%
18			Order of magnitude – estimate could vary between 10-100%	
19			Placeholder – actual cost may exceed estimate by more than 100%	
20	5.06	Are funds available within existing agency resources to complete this project?	Yes	No
21			No	
22	5.07	Will/should multiple state or local agencies help fund this project or system?	Funding from single agency	Funding from single agency
23			Funding from local government agencies	
24			Funding from other state agencies	
25	5.08	If federal financial participation is anticipated as a source of funding, has federal approval been requested and received?	Neither requested nor received	Requested and received
26			Requested but not received	
27			Requested and received	
28			Not applicable	
29	5.09	Have all tangible and intangible benefits been identified and validated as reliable and achievable?	Project benefits have not been identified or validated	Most project benefits have been identified but not validated
30			Some project benefits have been identified but not validated	
31			Most project benefits have been identified but not validated	
32			All or nearly all project benefits have been identified and validated	
33	5.10	What is the benefit payback period that is defined and documented?	Within 1 year	Within 5 years
34			Within 3 years	
35			Within 5 years	
36			More than 5 years	
37			No payback	
38	5.11	Has the project procurement strategy been clearly determined and agreed to by affected stakeholders?	Procurement strategy has not been identified and documented	Stakeholders have reviewed and approved the proposed procurement strategy
39			Stakeholders have not been consulted re: procurement strategy	
40			Stakeholders have reviewed and approved the proposed procurement strategy	
41	5.12	What is the planned approach for acquiring necessary products and solution services to successfully complete the project?	Time and Expense (T&E)	Firm Fixed Price (FFP)
42			Firm Fixed Price (FFP)	
43			Combination FFP and T&E	
44	5.13	What is the planned approach for procuring hardware and software for the project?	Timing of major hardware and software purchases has not yet been determined	Timing of major hardware

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	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Administration System	
3	Section 5 -- Fiscal Area			
4	#	Criteria	Values	Answer
45			Purchase all hardware and software at start of project to take advantage of one-time discounts	and software purchases has not yet been determined
46			Just-in-time purchasing of hardware and software is documented in the project schedule	
47	5.14	Has a contract manager been assigned to this project?	No contract manager assigned	Contract manager assigned is not the procurement manager or the project manager
48			Contract manager is the procurement manager	
49			Contract manager is the project manager	
50			Contract manager assigned is not the procurement manager or the project manager	
51	5.15	Has equipment leasing been considered for the project's large-scale computing purchases?	Yes	Yes
52			No	
53	5.16	Have all procurement selection criteria and outcomes been clearly identified?	No selection criteria or outcomes have been identified	All or nearly all selection criteria and expected outcomes have been defined and documented
54			Some selection criteria and outcomes have been defined and documented	
55			All or nearly all selection criteria and expected outcomes have been defined and documented	
56	5.17	Does the procurement strategy use a multi-stage evaluation process to progressively narrow the field of prospective vendors to the single, best qualified candidate?	Procurement strategy has not been developed	Multi-stage evaluation and proof of concept or prototype planned/used to select best qualified vendor
57			Multi-stage evaluation not planned/used for procurement	
58			Multi-stage evaluation and proof of concept or prototype planned/used to select best qualified vendor	
59	5.18	For projects with total cost exceeding \$10 million, did/will the procurement strategy require a proof of concept or prototype as part of the bid response?	Procurement strategy has not been developed	Not applicable
60			No, bid response did/will not require proof of concept or prototype	
61			Yes, bid response did/will include proof of concept or prototype	
62			Not applicable	
63				
64				
65				

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	B	C	D	E
1	<b>Agency: Florida Department of Health</b>		<b>Project: Early Steps Administration System (ESAS)</b>	
3	<b>Section 6 -- Project Organization Area</b>			
4	#	Criteria	Values	Answer
5	6.01	Is the project organization and governance structure clearly defined and documented within an approved project plan?	Yes	Yes
6			No	
7	6.02	Have all roles and responsibilities for the executive steering committee been clearly identified?	None or few have been defined and documented	None or few have been defined and documented
8			Some have been defined and documented	
9			All or nearly all have been defined and documented	
10	6.03	Who is responsible for integrating project deliverables into the final solution?	Not yet determined	System Integrator (contractor)
11			Agency	
12			System Integrator (contractor)	
13	6.04	How many project managers and project directors will be responsible for managing the project?	3 or more	1
14			2	
15			1	
16	6.05	Has a project staffing plan specifying the number of required resources (including project team, program staff, and contractors) and their corresponding roles, responsibilities and needed skill levels been developed?	Needed staff and skills have not been identified	Some or most staff roles and responsibilities and needed skills have been identified
17			Some or most staff roles and responsibilities and needed skills have been identified	
18			Staffing plan identifying all staff roles, responsibilities, and skill levels have been documented	
19	6.06	Is an experienced project manager dedicated fulltime to the project?	No experienced project manager assigned	No experienced project manager assigned
20			No, project manager is assigned 50% or less to project	
21			No, project manager assigned more than half-time, but less than full-time to project	
22			Yes, experienced project manager dedicated full-time, 100% to project	
23	6.07	Are qualified project management team members dedicated full-time to the project	None	No, business, functional or technical experts dedicated 50% or less to project
24			No, business, functional or technical experts dedicated 50% or less to project	
25			No, business, functional or technical experts dedicated more than half-time but less than full-time to project	
26			Yes, business, functional or technical experts dedicated full-time, 100% to project	
27	6.08	Does the agency have the necessary knowledge, skills, and abilities to staff the project team with in-house resources?	Few or no staff from in-house resources	Few or no staff from in-house resources
28			Half of staff from in-house resources	
29			Mostly staffed from in-house resources	
30			Completely staffed from in-house resources	
31	6.09	Is agency IT personnel turnover expected to significantly impact this project?	Minimal or no impact	Minimal or no impact
32			Moderate impact	
33			Extensive impact	
34	6.10	Does the project governance structure establish a formal change review and control board to address proposed changes in project scope, schedule, or cost?	Yes	Yes
35			No	
36	6.11	Are all affected stakeholders represented by functional manager on the change review and control board?	No board has been established	No, all stakeholders are not represented on the board
37			No, only IT staff are on change review and control board	
38			No, all stakeholders are not represented on the board	
39			Yes, all stakeholders are represented by functional manager	

	B	C	D	E
1	<b>Agency: Florida Department of Health</b>		<b>Project: Early Steps Administration System</b>	
3	<b>Section 7 -- Project Management Area</b>			
4	<b>#</b>	<b>Criteria</b>	<b>Values</b>	<b>Answer</b>
5	7.01	Does the project management team use a standard commercially available project management methodology to plan, implement, and control the project?	No	Yes
6			Project Management team will use the methodology selected by the systems integrator	
7			Yes	
8	7.02	For how many projects has the agency successfully used the selected project management methodology?	None	More than 3
9			1-3	
10			More than 3	
11	7.03	How many members of the project team are proficient in the use of the selected project management methodology?	None	Some
12			Some	
13			All or nearly all	
14	7.04	Have all requirements specifications been unambiguously defined and documented?	0% to 40% -- None or few have been defined and documented	41 to 80% -- Some have been defined and documented
15			41 to 80% -- Some have been defined and documented	
16			81% to 100% -- All or nearly all have been defined and documented	
17	7.05	Have all design specifications been unambiguously defined and documented?	0% to 40% -- None or few have been defined and documented	0% to 40% -- None or few have been defined and documented
18			41 to 80% -- Some have been defined and documented	
19			81% to 100% -- All or nearly all have been defined and documented	
20	7.06	Are all requirements and design specifications traceable to specific business rules?	0% to 40% -- None or few are traceable	41 to 80% -- Some are traceable
21			41 to 80% -- Some are traceable	
22			81% to 100% -- All or nearly all requirements and specifications are traceable	
23	7.07	Have all project deliverables/services and acceptance criteria been clearly defined and documented?	None or few have been defined and documented	Some deliverables and acceptance criteria have been defined and documented
24			Some deliverables and acceptance criteria have been defined and documented	
25			All or nearly all deliverables and acceptance criteria have been defined and documented	
26	7.08	Is written approval required from executive sponsor, business stakeholders, and project manager for review and sign-off of major project deliverables?	No sign-off required	Review and sign-off from the executive sponsor, business stakeholder, and project manager are required on all major project deliverables
27			Only project manager signs-off	
28			Review and sign-off from the executive sponsor, business stakeholder, and project manager are required on all major project deliverables	
29	7.09	Has the Work Breakdown Structure (WBS) been defined to the work package level for all project activities?	0% to 40% -- None or few have been defined to the work package level	0% to 40% -- None or few have been defined to the work package level
30			41 to 80% -- Some have been defined to the work package level	
31			81% to 100% -- All or nearly all have been defined to the work package level	
32	7.10	Has a documented project schedule been approved for the entire project lifecycle?	Yes	No
33			No	

	B	C	D	E
1	<b>Agency: Florida Department of Health</b>		<b>Project: Early Steps Administration System</b>	
3	<b>Section 7 -- Project Management Area</b>			
4	#	Criteria	Values	Answer
34	7.11	Does the project schedule specify all project tasks, go/no-go decision points (checkpoints), critical milestones, and resources?	Yes	Yes
35			No	
36	7.12	Are formal project status reporting processes documented and in place to manage and control this project?	No or informal processes are used for status reporting	Project team uses formal processes
37			Project team uses formal processes	
38			Project team and executive steering committee use formal status reporting processes	
39	7.13	Are all necessary planning and reporting templates, e.g., work plans, status reports, issues and risk management, available?	No templates are available	Some templates are available
40			Some templates are available	
41			All planning and reporting templates are available	
42	7.14	Has a documented Risk Management Plan been approved for this project?	Yes	Yes
43			No	
44	7.15	Have all known project risks and corresponding mitigation strategies been identified?	None or few have been defined and documented	All known risks and mitigation strategies have been defined
45			Some have been defined and documented	
46			All known risks and mitigation strategies have been	
47	7.16	Are standard change request, review and approval processes documented and in place for this project?	Yes	Yes
48			No	
49	7.17	Are issue reporting and management processes documented and in place for this project?	Yes	Yes
50			No	

	B	C	D	E
1	<b>Agency: Florida Department of Health</b>		<b>Project: Early Steps Administration System (ESAS)</b>	
2				
3	<b>Section 8 -- Project Complexity Area</b>			
4	<b>#</b>	<b>Criteria</b>	<b>Values</b>	<b>Answer</b>
5	8.01	How complex is the proposed solution compared to the current agency systems?	Unknown at this time	More complex
6			More complex	
7			Similar complexity	
8			Less complex	
9	8.02	Are the business users or end users dispersed across multiple cities, counties, districts, or regions?	Single location	More than 3 sites
10			3 sites or fewer	
11			More than 3 sites	
12	8.03	Are the project team members dispersed across multiple cities, counties, districts, or regions?	Single location	More than 3 sites
13			3 sites or fewer	
14			More than 3 sites	
15	8.04	How many external contracting or consulting organizations will this project require?	No external organizations	1 to 3 external organizations
16			1 to 3 external organizations	
17			More than 3 external organizations	
18	8.05	What is the expected project team size?	Greater than 15	9 to 15
19			9 to 15	
20			5 to 8	
21			Less than 5	
22	8.06	How many external entities (e.g., other agencies, community service providers, or local government entities) will be impacted by this project or system?	More than 4	More than 4
23			2 to 4	
24			1	
25			None	
26	8.07	What is the impact of the project on state operations?	Business process change in single division or bureau	Business process change in single division or bureau
27			Agency-wide business process change	
28			Statewide or multiple agency business process change	
29	8.08	Has the agency successfully completed a similarly-sized project when acting as Systems Integrator?	Yes	No
30			No	
31	8.09	What type of project is this?	Infrastructure upgrade	Combination of the above
32			Implementation requiring software development or purchasing commercial off the shelf (COTS) software	
33			Business Process Reengineering	
34			Combination of the above	
35	8.10	Has the project manager successfully managed similar projects to completion?	No recent experience	Similar size and complexity
36			Lesser size and complexity	
37			Similar size and complexity	
38			Greater size and complexity	
39	8.11	Does the agency management have experience governing projects of equal or similar size and complexity to successful completion?	No recent experience	Similar size and complexity
40			Lesser size and complexity	
41			Similar size and complexity	
42			Greater size and complexity	

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# DaSy Data System Framework

September 2014



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September 2014

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## Terms and Acronyms

These are terms and acronyms used throughout the framework.

Part C – Part C of IDEA (Early Intervention)

619 – Section 619 of IDEA (Early Childhood Special Education)

Part B – Part B of IDEA

IDEA – Individuals with Disabilities Education Act

IEP – Individualized Education Program

IFSP – Individualized Family Service Plan

ECIDS – Early Childhood Integrated Data System

SLDS – State Longitudinal Data System



## Introduction

The Center for IDEA Early Childhood Data Systems (DaSy Center), funded by the Office of Special Education Programs (OSEP), was charged with developing a data system framework. This document contains that framework. It was developed over 14 months with extensive input from Part C and Part B Section 619 staff from seven partner states.

The purpose of the DaSy framework is to assist Part C and Section 619 programs in developing and enhancing high-quality state data systems and in improving the quality of their IDEA data. The framework is intended to enhance the capacity of Part C and Section 619 state staff to

- *Understand* the characteristics and capabilities of a good state data system, so they can
- *Lead or actively participate in* state data system development efforts, including cross-agency work, so they can
- *Use* their state data systems to comply with IDEA federal reporting requirements and answer important program and policy questions, which will
- *Enable* states to build better systems of services and programs that will improve outcomes for young children with disabilities and families served under Part C and Section 619.

A high-quality data system provides data for multiple purposes. As reflected in the DaSy framework, these purposes are

- **Accountability**—federal and state reporting of data
- **Program improvement**—data to describe the provision of programs and services and the results achieved by young children with disabilities and their families
- **Program operations**—data that support the day-to-day management and implementation of programs and increase the effectiveness and efficiency of program activities.

High-quality data are fundamental to OSEP’s vision for Results-Driven Accountability (RDA), which focuses on using data to improve results for infants, toddlers, children, and youth with disabilities.<sup>1</sup> OSEP recently introduced changes to its data reporting requirements and monitoring to shift from an accountability system concerned primarily with compliance to one that puts greater emphasis on improving educational results and functional outcomes for children with disabilities. Having high-quality data systems for Part C and Section 619 programs will improve states’ capacity to collect, analyze, and report high-quality data required under IDEA (the Individuals with Disabilities Education Act).

A fundamental assumption underlying the use of data for program improvement and one that is reflected throughout the DaSy framework is that Part C and Section 619 state staff will use data regularly to administer the program. Data-informed decision-making is at the heart of operating and improving programs and ultimately of improving results for children and families. Answering key policy and programmatic questions requires that states have high-quality data and the capacity to access, analyze, and interpret these data.

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<sup>1</sup>For more information about OSEP’s Results-Driven Accountability, see <http://www2.ed.gov/about/offices/list/osers/osep/rda/index.html>

*Data system* is conceptualized broadly in the DaSy framework. It refers to the hardware, software, and other applications that enable Part C and Section 619 programs to collect data about children, families, workforce, and/or program characteristics (e.g., program quality), as well as the analysis, reporting, and data use practices associated with those data. The framework was intentionally written to set a high bar for state data systems; a state that has addressed the entire contents of the framework will indeed have a very good data system. We recognize that few states have achieved the entire range of characteristics described in the framework, but the intent was to be aspirational. The framework also was designed to be comprehensive in that everything necessary for a high-quality data system is addressed. A question repeatedly asked during framework development was, “What does high quality look like?” This question was asked with regard to all facets of the framework’s broad conceptualization of data systems including the kinds of data collected, the uses of data, the process and structures for governing the data, and the processes for developing or enhancing the technology.

States vary significantly in their Part C and Section 619 service delivery systems as well as in their data systems, and the DaSy framework was developed to accommodate this variation.

### The Structure of the Framework

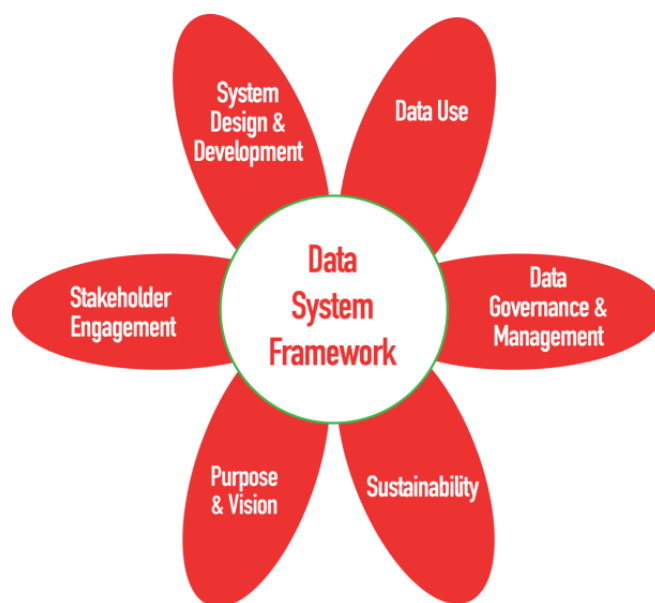
The DaSy framework is organized around six subcomponents: Purpose and Vision, Data Governance and Management, Stakeholder Engagement, System Design and Development, Data Use, and Sustainability. The subcomponents are interrelated.

For example, the Purpose and Vision subcomponent addresses the mission, usage, and goals of the data system, which are fundamental to other subcomponents. The intended uses of data as addressed in the Data Use subcomponent must reflect the purpose and vision of the data system. Similarly, the data system must be designed to reflect its purposes; developing or enhancing a system is addressed in System Design and Development.

The phases of developing a new system or enhancing an existing one can be viewed as a life cycle, and the

framework subcomponents reflect this. The cycle begins with planning and initiation; in the framework, having a process to identify the need for a change—for example, user needs for enhancing reporting capability or the need to address a new federal reporting requirement—is addressed in the Sustainability subcomponent. The Data Governance and Management subcomponent addresses the approval to move forward with the change to the data system, the first step in initiating a new system or an enhancement. The phases and processes related to the development of a new system or the

### Subcomponents of the DaSy Framework



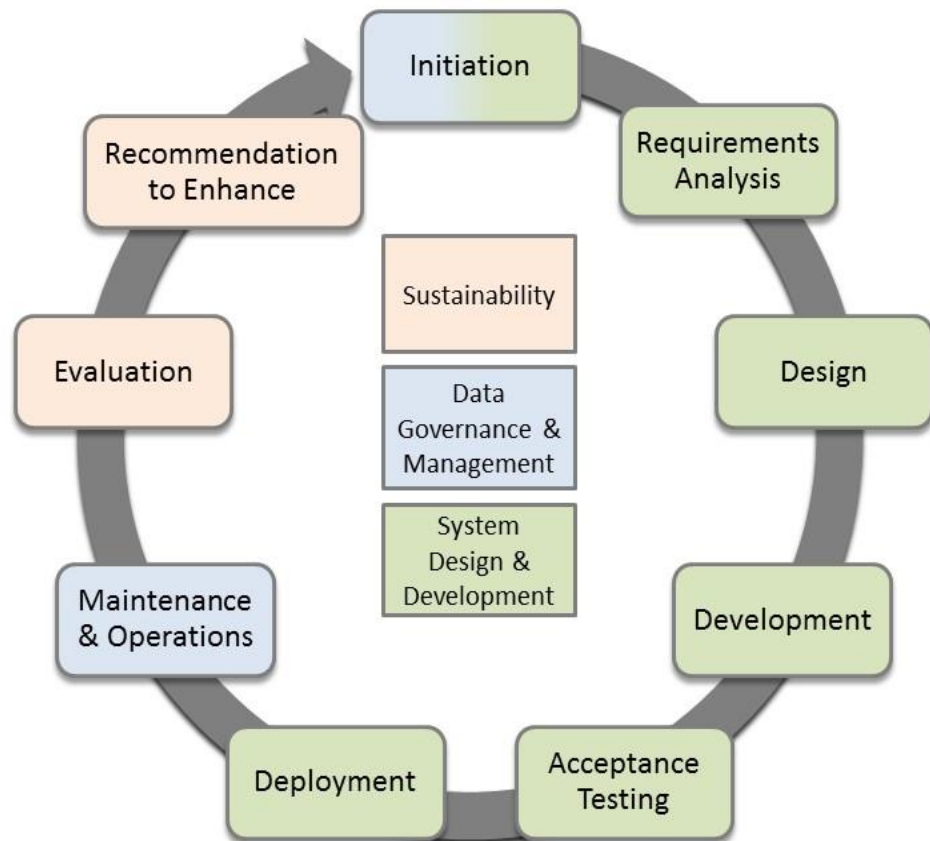


enhancement are covered in the System Design and Development subcomponent. The ongoing operation and maintenance of the system is part of Data Governance and Management subcomponent, with the evaluation of how well the system is meeting user needs and recommendation for changes covered in the Sustainability subcomponent.

Each of the framework's six subcomponents contains one or more quality indicators

(QIs), and multiple elements of quality. Quality indicators are broad statements about actions or activities that state agency staff undertake or the policies, procedures, or documents that the state needs to have in place to support a high-quality data system. Each quality indicator has a corresponding set of elements of quality that operationalize the implementation of the quality indicator. The elements of quality describe various aspects of the quality indicator. In short, quality indicators describe *what* quality is in a data system, and the elements describe *how* quality is achieved.

### Framework Subcomponents and the Life Cycle of a Data System



### Structure of the DaSy Framework

#### Subcomponent: Data Governance and Management (DG)

##### Quality Indicator DG1

Element of quality DG1a  
Element of quality DG1b  
Etc.

##### Quality Indicator DG2

Element of quality DG2a  
Element of quality DG2b  
Etc.

#### Subcomponent: Stakeholder Engagement (SE)

##### Quality Indicator SE1

Element of quality SE1a  
Etc.

Several critical themes are addressed in multiple subcomponents of the framework. Data quality is one such theme. Policies and procedures related to data quality are addressed in the Data Governance and Management subcomponent, technical features of the data system to promote data quality are addressed in the System Design and Development subcomponent, and the importance of using data to promote data quality is addressed in the Data Use subcomponent. Similarly, the need for various kinds of training and support materials is addressed in multiple subcomponents. An important and aspirational feature of the data system framework is the emphasis on the integration of the Part C and Section 619 data with data from other programs serving young children in the state through the linking of Part C and Section 619 data with the Early Childhood Integrated Data System (ECIDS). Elements across multiple subcomponents address the need for states to build early childhood integrated data systems and for Part C and Section 619 to be a part of these efforts.

### **Development of the Framework**

The framework content was developed through an iterative process of literature reviews, information gathering, and multiple rounds of feedback and revisions from state staff in seven partner states and external reviewers. In spring 2013, DaSy invited applications from state Part C and Section 619 programs interested in working on the development of the framework. The seven states selected as partners were Alaska, Arkansas, Connecticut, Georgia, Idaho, Massachusetts, and Pennsylvania. The individual staff members from each state were the Part C and 619 coordinators and the Part C and Part B/619 data managers, along with additional personnel from some of the states. The state staff participated in monthly individual state calls and monthly all-state calls. In addition, the state staff participated in four face-to-face meetings between summer 2013 and spring 2014.

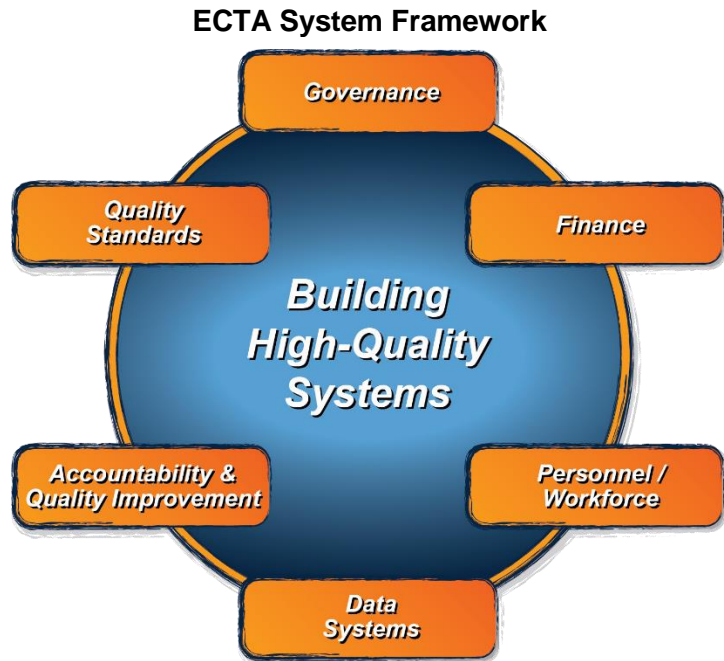
A work group of DaSy staff members and consultants began developing the quality indicators and elements for each subcomponent with a review of the literature. The work group also developed a set of questions to gather information about the current status of that subcomponent in each partner state. Drawing on the literature and the information collected from the states, the work group drafted preliminary quality indicators and elements of quality. These were reviewed by other DaSy staff and revised, shared with the partner states during the all-state and individual state calls, and further revised on the basis of the additional input. The face-to-face meetings provided the DaSy staff and partners with the opportunity to engage in more in-depth discussion and refine the framework content. In the spring of 2014, DaSy staff conducted a series of conference calls with a group of external reviewers (see Acknowledgments) to further refine the content. Final revisions to the framework occurred during summer 2014 and included an overall review by OSEP.

### **Coordination of the Data System Framework with Other Frameworks**

The DaSy framework was developed in coordination with two other efforts: the Early Childhood Technical Assistance (ECTA) Center's System Framework (<http://ectacenter.org/sysframe/>) and the Early Childhood Integrated Data System (ECIDS) Planning Guide and Self-Assessment (<https://slds.grads360.org/#program/ecids-toolkit>). OSEP charged the ECTA Center with developing a framework for high-quality Part C and Section 619 systems. From the literature and extensive input from six partner states and a technical work group of national, regional, and state experts, ECTA developed a

framework to answer the question, "What does a state need to put into place in order to encourage/support/require local implementation of effective practices that result in positive outcomes for children with disabilities and their families?" The purpose of the ECTA system framework is to guide state Part C and Section 619 coordinators, staff, and leadership in evaluating their current state Part C and Section 619 systems and identifying areas for improvement and to provide them with direction on how to develop a more effective, efficient system that supports implementation of effective practices. The ECTA framework consists of six interrelated components: Governance, Finance, Personnel/Workforce, Data Systems, Accountability and Quality Improvement, and Quality Standards.

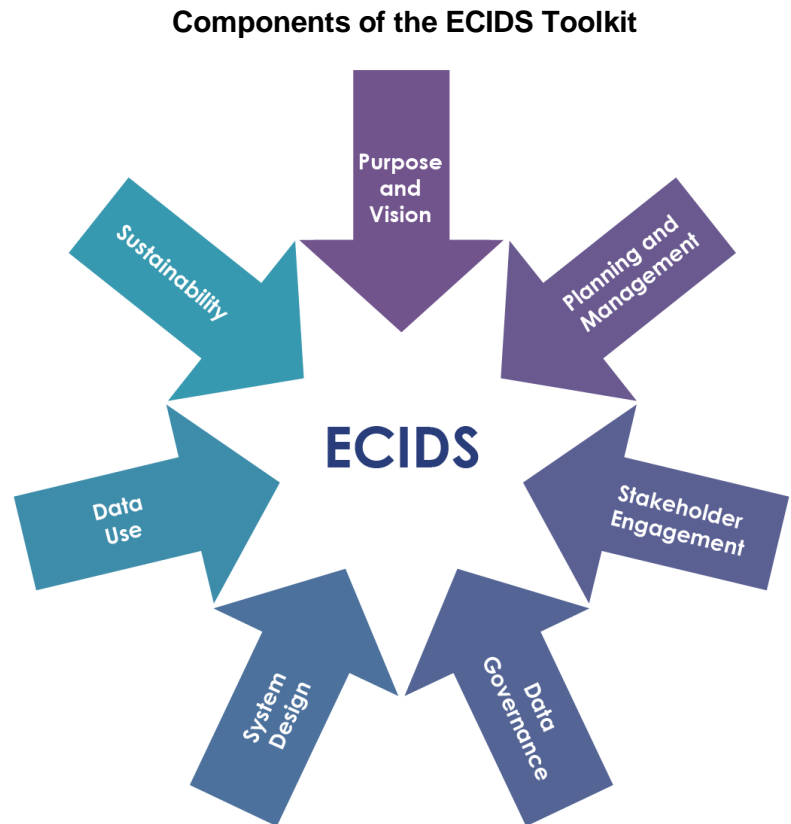
Because DaSy was tasked with developing a framework for data systems, the two centers agreed that the DaSy's data system framework would serve as the Data Systems component in the ECTA framework. Accordingly, the DaSy data system framework follows the same



organizational structure as the ECTA framework (i.e., component, subcomponent, quality indicator, element) to facilitate use by Part C and Section 619 state staff. The two centers worked closely throughout the development of both frameworks to ensure that the data system framework was compatible with the other areas of the ECTA system framework. Because the data system framework was developed on its own in addition to being a component in the ECTA system framework, it has considerably more subcomponents, quality indicators, and elements than the other five components in the ECTA system framework.

DaSy also coordinated with the technical assistance project working with states on developing an early childhood integrated data system. Funded by the U.S. Department of Education, in 2012 the State Support Team worked with states to develop a planning guide and self-assessment for them to use in building an early childhood integrated data system. As DaSy was beginning the development of the data system framework, the State Support Team was undertaking a revision to the planning guide and self-assessment. Recognizing that state staff could be using the data system framework to improve their Part C or Section 619 data system while using the ECIDS materials as part of their work on an early childhood integrated data system, DaSy committed to making the DaSy framework compatible with the revised ECIDS materials. During the revision, the planning guide and the self-assessment were renamed the ECIDS toolkit.

After discussion with the partner states, DaSy decided to use the same subcomponents (e.g., Purpose and Vision, Data Governance) as the ECIDS toolkit. As the work on the DaSy framework progressed, DaSy staff found that the ECIDS subcomponent Planning and Management was not a good fit with the data system framework; management-related topics became part of the Data Governance and Management subcomponent, and planning-related topics became part of the Sustainability subcomponent in the DaSy framework. DaSy and ECIDS compared the contents of each ECIDS component with the comparable DaSy subcomponent and identified many similarities and some differences that were deemed necessary given the different purposes of the two frameworks.



### Considerations for Understanding and Using the Framework

As states well know, developing a high-quality Part C or Section 619 data system is a complicated, multifaceted undertaking. The nature and scope of state data systems vary greatly by state. The considerations that follow are important for making the best use of the contents of the DaSy framework.

**1. What is quality?** The operating assumptions for the framework are that

- A state that has fully implemented all of a quality indicator's elements has that quality indicator in place.
- A state that has all the quality indicators in the subcomponent in place has high quality in the subcomponent.
- A state that has all the subcomponents in place has a high-quality data system.

Fully implementing an element means that the element is (1) in place and (2) of high quality. For the sake of brevity and because of the extensive variation across states, the framework does not provide much detail on what constitutes quality implementation for each element. For instance, one of the elements speaks to the need for a state to develop data governance policies with input from stakeholders. The element does not describe what constitutes high- or low-quality stakeholder participation. DaSy will be compiling and developing additional resources for states to further clarify quality at the element level.

**2. Part C/619 state staff or representative.** To the extent possible, the quality indicators and elements were written to identify who is expected to carry out the action described in the statement while also being sensitive to the variations in Part C and Section 619 organization and administration across the states. Therefore, the actors identified in quality indicators and elements are somewhat open ended. When an indicator or element stipulates “Part C/619 state staff,” it refers to staff with knowledge of the program such as a state coordinator or other individuals in the state program office.

When the quality indicator or element uses the phrase “Part C/619 state staff or representatives,” it indicates that the individuals carrying out the action could be members of the state Part C or Section 619 program staff, but the action also could be carried out by someone who does not have direct connections to or knowledge of the program. An example of a “representative” would be a data analyst housed in another department within the agency or a vendor who supports the data system. *When an action needs to be carried out by someone with program knowledge, the actor is identified as “Part C/619 state staff.”*

**3. States have multiple state data systems.** States collect multiple types of data related to the implementation of IDEA, and much of the data reside in different data systems (Derrington, Spiker, Hebbeler, & Diefendorf, 2013). For example, in many states, data on children reside in one data system whereas information about the personnel who work with them is in another. The information in the framework applies to every state data system that contains data related to the implementation of IDEA. The phrase “data system” appears many times throughout the framework. In the interest of succinct communication, the framework uses “data system” rather than “data systems” or “data system(s).”

**4. What are State Part C/619 data?** State Part C/619 data are data related to the implementation of IDEA and encompass different types of data such as data about the children, their families, their services, the providers, and the programs that serve the children and their families. Included are all the data required for IDEA reporting and other data the state collects about the program. As noted above, some of these data reside in different data systems. Once data are included in the state Part C/619 data system, they are considered part of the Part C/619 state data set and within the oversight of the state Part C or Section 619 program, regardless of their origin (e.g., from the local programs or districts).

**5. State and local.** The framework was written to identify the components of a high-quality state data system. Many of the quality indicators and elements apply equally well at the local level, but they were not written or reviewed with local data systems in mind. Local programs are addressed explicitly in the Data Use subcomponent because quality data are an essential feature of a good data system and when data are used by those who provide the data, the quality of the data improves. For the data received by the state to be high quality, it needs to be used at both the local and state levels. In addition, the return on investment in collecting the data is maximized when data are used at multiple levels. As reflected in the Data Use subcomponent, the framework sees the state as having a responsibility to build the capacity of local programs and districts to use data.

### **Use of the Framework and Next Steps**

The DaSy Center is working on a self-assessment based on the framework. The self-assessment will enable states to systematically review their status on the elements and generate a numerical profile

across the quality indicators. The self-assessment is intended to provide states a current snapshot to help them prioritize improvement efforts, generate a set of scores for states to measure progress over multiple points in time, and serve as a mechanism to encourage state participants to engage in rich conversation about their data systems.

The results of the self-assessment will help a state identify the relative strengths and weaknesses of its data system, but the framework is not a road map for how to build a high-quality data system in that it does not tell a state where to start or what to do next. The state will need to determine where to focus improvement efforts based on its priorities and resources. A state might choose to focus entirely on one subcomponent or on elements from multiple subcomponents. A state might choose to complete the self-assessment for only one or two subcomponents. State staff and their stakeholders can use the self-assessment results to support a planning process that identifies the activities, timelines, resources, and outcomes needed to improve the system. The DaSy Center hopes that states will use the framework and self-assessment in this way, but states might find other ways to use them as well. The framework and self-assessment are designed to be tools to help states build high-quality data systems. There are no rules, only suggestions, for how the framework is to be used. Because the framework and self-assessment were designed to help the states, we encourage states to use these tools in whatever ways they find most helpful.

The DaSy Center will be compiling resources to support improvement activities in each of the subcomponents. Some of these resources will be specific to an element, whereas others will address a quality indicator or subcomponent more globally. The center will also be gathering examples of how states are implementing the elements; these resources are likely to include examples of policies, reports, procedures, data displays, planning documents, and other state-developed tools. The DaSy Center will post these resources to our web site with links to the related part of the framework. The center will be using the framework and the associated resources to guide intensive technical assistance to be provided to a small number of states over the next three years.

### **DaSy Center Technical Assistance Related to the Framework**

We hope that states find value in this framework and the additional supports for it that will be coming soon. We encourage states to contact the DaSy Center for technical assistance related to the framework. We can help with finding resources and with improvement activities. We hope the quality indicators and elements are clear, but we can provide clarification if needed. When the self-assessment is available, we can help, for example, with facilitating a stakeholder process to complete the self-assessment or a strategic planning process to make use of the results. We look forward to working together to improve the quality and use of data to improve programs for young children with disabilities and their families.

## **Subcomponent: Purpose and Vision (PV)**

A high-quality data system serving Part C and Section 619 programs must have a clearly articulated purpose and vision—that is, the mission, usage, and goals of the data system. An effective purpose statement succinctly describes the reasons for building the data system and its short-term benefits, including the scope of the system and how key stakeholders are expected to use it. The vision statement is an aspirational description of how the data system will help support the long-term state goal of improving outcomes for young children with disabilities. The vision statement should not focus on the data system itself, but rather on how information will be used to address the state’s early intervention and preschool special education policy and program goals.

Purpose and vision of the data system provide the state staff with guidance for every phase of data system development and enhancement. In addition to providing direction for key stakeholders, a well-articulated purpose and vision enables states to maintain the intended scope of work while planning for expansion and use of the data system over time.

**Quality Indicator PV1:** Part C/619 state staff or representatives have articulated the purpose and vision of the data system.

Elements of Quality	
PV1a.	The Part C/619 state program has a purpose and vision for its data system, either as a formal written statement, or embedded in other documents related to the data system (e.g., minutes, notes, procedures).
PV1b.	Part C/619 state staff obtain input about the purpose and vision of the data system from stakeholders.
PV1c.	A statement of the data system's purpose and vision is readily accessible (e.g., available on the website, in a parent handbook).
PV1d.	Part C/619 state staff review and revise the data system's purpose and vision as needed with stakeholders to ensure its continued relevance.

**Quality Indicator PV2:** The purpose and vision include the Part C/619 state program's intents and goals for the data system.

Elements of Quality	
PV2a.	The purpose and vision of the data system guide decision-making about who uses the system, what general kinds of data to include (e.g., fiscal, workforce, outcomes), and how the data are used.
PV2b.	The purpose and vision of the data system address meeting IDEA reporting requirements and other state and federal data requirements.
PV2c.	The purpose and vision of the data system address accountability, program improvement, and program operations, including the state's key program and policy questions.
PV2d.	The purpose and vision of the data system address linking Part C and Section 619 data.
PV2e.	The purpose and vision of the Part C/619 state data system include integrating information from early childhood programs and agencies as well as participation in the broader State Longitudinal Data System (SLDS) efforts.



## Subcomponent: Data Governance and Management (DG)

Data governance is both an organizational process and a structure. Data governance establishes responsibility for data, organizing program staff to collaboratively and continuously improve data quality through the systematic creation and enforcement of policies, roles, responsibilities, and procedures. Management is the systematic development, implementation, and enforcement of procedures (standardization of business processes) to operationalize the quality and security policies of the data system. Management addresses the implementation of data governance policies (via procedures) and oversees the operations of the data system.

Data governance exists whether formal or informal. Informal data governance is associated with significant risks. These risks may include:

- Questionable data quality, security, and usefulness of data
- Difficulty in maintaining consistent and reliable data and processes
- Unclear roles and responsibilities of internal and external staff relative to the data
- Inappropriate data sharing within internal and external staff and across external agencies

Formal data governance has significant benefits. These benefits include:

- Increased likelihood that data are of high quality and protected
- Increased use of data in ways consistent with the purpose and vision of the data system
- Increased confidence in data and associated processes (e.g., oversight of analysis activities)
- Improved fiscal efficiency and accountability

Data governance structures and policies are not static; they must evolve as the programs and policies that drive the data systems evolve. Managing the state data system requires responding to the evolving structures and policies and implementing the associated procedures. Part C and Section 619 state staff or their representatives should be actively engaged in the governance of their data system. This subcomponent uses the phrase “data governance structure.” A data governance structure is the formalized entities or individuals charged to establish policy and procedures for the overall management of the data and data system. In some states, there may be more than one data governance structure. The indicators and elements apply to all structures in a state.

This subcomponent consists of three sections. The first section, authority and accountability, is about establishing the data governance and management structure(s), responsibility, and oversight. The second section, quality and integrity, addresses policies to ensure validity, reliability, accuracy, consistency, and intended use of data. The section also focuses on the implementation of the monitoring and training procedures to ensure consistent application of data quality and integrity policies. The third section, security and access, focuses on the protection of state data from loss, contamination, or unintended uses and ensuring appropriate access.

**Section 1: Authority and Accountability**

**Quality Indicator DG1:** The data governance structure delineates appropriate decision-making authority and accountability consistent with the uses of the data system reflected in the purpose and vision.

<b>Elements of Quality</b>
DG1a. State-level, formalized data governance structure is authorized or assigned to make decisions about the Part C/619 data system.
DG1b. The data governance structure includes representatives from Part C/619 state programs who have decision-making authority.
DG1c. The data governance structure oversees all data collected and maintained by Part C/619 and ensures adherence to governance policies related to Part C/619 data, regardless of where the data are located.
DG1d. The data governance structure’s authority is reviewed and revised as necessary.

**Quality Indicator DG2:** The state ensures data governance and management roles and responsibilities clearly establish decision-making authority and accountability.

<b>Elements of Quality</b>
DG2a. A written statement(s) (e.g., organizational chart, data sharing agreements) delineates decision-making authority for Part C/619 data decisions.
DG2b. All data-related responsibilities associated with the Part C/619 state data system(s) are clearly assigned to responsible and informed parties (e.g., data manager, data steward, data owner).
DG2c. Information about data governance decision-making authority is communicated to staff and stakeholders (e.g., dissemination of organizational chart, policies and data sharing agreements).
DG2d. Data governance policies are developed with input from stakeholders and vendors and are reviewed and revised as necessary.
DG2e. Data governance policies address Part C/619 representation on other data governance structures and describe the extent of their decision-making authority as it relates to Part C/619 state data.

**Quality Indicator DG3:** Data governance authorizes Part C/619 staff or representatives to implement policies established for the state Part C/619 data system and manage the data system in accordance with all policies.

<b>Elements of Quality</b>	
DG3a.	A process is in place to allow Part C/619 staff or representatives to recommend policy changes to the data governance structure via their Part C/619 data governance representative.
DG3b.	All requirements (e.g., operational, research, reporting) for Part C/619 data are clearly defined to ensure oversight and accountability.
DG3c.	Part C/619 staff or representatives approve, prior to implementation, plans for substantive Part C/619 data system changes proposed by information technology (IT) (e.g., enhancements, business rules, technology changes).
DG3d.	Part C/619 staff or representatives review and revise the state data system's operating procedures to be responsive to changes in state and federal policy (e.g., new or revised data collection standard to meet reporting requirements).
DG3e.	Part C/619 staff or representatives communicate the state data system's operating procedures to staff and stakeholders.

## Section 2: Quality and Integrity

**Quality Indicator DG4:** Data governance policies require the development and implementation of procedures to ensure the quality and integrity of data collected from state/local programs and agencies.

<b>Elements of Quality</b>
DG4a. Data governance policies require that data included in the state data system are aligned with the purpose and vision of the Part C/619 data system.
DG4b. Data governance policies require procedures to ensure the validity of Part C/619 data.
DG4c. Data governance policies require a point of contact for each state Part C/619 data transfer or exchange.
DG4d. Data governance policies require the development of data quality and integrity procedures for the state data system.
DG4e. Data governance policies require staff and contractors who collect, maintain, and/or receive state data to participate in ongoing data quality and integrity training.
DG4f. Data governance policies related to data quality and integrity of the state data system are regularly reviewed and adjustments are made as necessary.
DG4g. Data governance policies require that any internal or external program or agency maintaining and/or using state Part C/619 data adhere to applicable data quality policies and procedures.
DG4h. Data governance policies require that supporting documentation is available to ensure interoperability when transferring state Part C/619 data to other programs or agencies (e.g., data dictionaries, data validation checks).

**Quality Indicator DG5:** Part C/619 state staff or representatives implement monitoring procedures and technical assistance to ensure consistent application of data quality and integrity policies.

<b>Elements of Quality</b>
DG5a. Part C/619 state staff or representatives communicate to data system users regularly about Part C/619 data quality and integrity policies and procedures.
DG5b. Part C/619 state staff or representatives monitor the implementation of the data quality and integrity procedures for Part C/619 data.
DG5c. Part C/619 state staff or representatives have a data quality orientation training for data managers at the state and local levels.
DG5d. Part C/619 state staff or representatives create and maintain standardized training materials regarding procedures and responsibility for Part C/619 data system quality and integrity operations.
DG5e. Part C/619 state staff or representatives ensure adherence to data quality and integrity procedures when Part C/619 data are exchanged or transferred.
DG5f. The Part C/619 data system's data quality procedures are reviewed and revised periodically, and as new management needs arise (e.g., establishment of memorandum of understanding [MOU] with other existing early childhood data system or external research requests).

**Section 3: Security and Access**

**Quality Indicator DG6:** Data governance policies require the development and implementation of procedures to ensure the security of the data from breach or loss.

<b>Elements of Quality</b>
DG6a. Data governance security policies are in place and available to Part C/619 state staff.
DG6b. Data governance security policies adhere to all federal, state, and local laws, regulations, and standards.
DG6c. Data governance security policies apply to all Part C/619 data collected, maintained, and/or used.
<p>DG6d. Data governance security policies require documenting data system operations which, at a minimum, include the following for each state data system:</p> <ul style="list-style-type: none"> <li>• Person(s) responsible for data security</li> <li>• Data training for authorized data users</li> <li>• Data storage method</li> <li>• Data back-up and recovery</li> <li>• Response to data breach</li> <li>• Data transference (e.g., agency to agency, email, FTP, texting, USB)</li> <li>• Data encryption</li> <li>• Data destruction</li> <li>• Employee use of program equipment and personal devices</li> </ul>
DG6e. Data governance security policies require that staff and contractors who collect, maintain, or receive data participate in periodic training about data security.
DG6f. Data governance security policies require adherence to security policies and procedures when transferring or exchanging Part C/619 state data.
DG6g. Data governance security policies require that all internal or external entity or agency maintaining or using state Part C/619 data adhere to all applicable security policies and procedures.
DG6h. Data governance security policies are periodically reviewed and revised as necessary.

**Quality Indicator DG7:** Data governance policies require the development and implementation of procedures to ensure that only authorized users gain appropriate access to the data, including reports.

<b>Elements of Quality</b>
DG7a. Data governance access policies are in place and available to all state Part C/619 state staff.
DG7b. Data governance access policies adhere to all federal, state, and local laws, regulations, and standards.
DG7c. Data governance access policies apply to all Part C/619 data collected, maintained, and/or used.
DG7d. Data governance access policies require that internal (and, to the extent required, external) Part C/619 data users participate in relevant access trainings regarding Part C/619 data.
DG7e. Data governance access policies require Part C/619 state staff or representatives to routinely monitor and test data system access to ensure effective and consistent implementation.
DG7f. Data governance access policies are periodically reviewed and revised as necessary.

**Quality Indicator DG8:** Part C/619 state staff or representatives support and implement management procedures that maintain and address data security and access.

<b>Elements of Quality</b>
DG8a. Part C/619 state staff or representatives communicate regularly to data system users about Part C/619 data security and access policies, and procedures.
DG8b. Part C/619 state staff or representatives monitor the implementation of the security procedures and the overall security of Part C/619 data.
DG8c. Part C/619 state staff or representatives monitor to ensure that all data users, at all levels, with access to state Part C/619 data adhere to the policies and procedures.
DG8d. Part C/619 state staff or representatives monitor to ensure adherence to security procedures when transferring or exchanging Part C/619 state data.
DG8e. Part C/619 state staff or representatives develop training materials regarding procedures and responsibility for Part C/619 data system security and access operations and data use.
DG8f. Part C/619 state staff or representatives require that all individuals with access to Part C/619 data demonstrate knowledge about security and access policies and procedures.
DG8g. Part C/619 state staff and representatives review and revise security and access training materials periodically and as new management needs arise (e.g., new or revised data policies).
DG8h. Part C/619 state staff and representatives review and revise procedures for monitoring security and access as necessary.



## **Subcomponent: Stakeholder Engagement (SE)**

Stakeholder engagement is the use of a collaborative process to gather a wide range of input from stakeholders at every level of an organization or system. Stakeholders are individuals and groups directly or indirectly affected by the Part C and Section 619 state data systems. Stakeholders include a wide range of individuals—from local school systems and local early intervention programs (e.g., administrators, teachers, providers, parents), to the state and federal level (e.g., legislators, legislative staff, governors), to the general public and the business community. Some formal stakeholder groups may have responsibilities beyond data system topics, such as the Interagency Coordinating Council. Stakeholder engagement in Part C and Section 619 state data systems can involve a wide range of topics and considerations (e.g., determining what enhancements to make or how to use data for program improvement).

Effective stakeholder engagement is essential because it increases the likelihood that the data system, the quality of the data, and the uses of the data address the needs of those the data system is designed to serve. Stakeholder engagement increases perceived and actual value of the data and the data system to the users and supports long-term sustainability.

**Section 1: Leading Part C/619 Data System Stakeholders**

**Quality Indicator SE1:** Part C/619 state staff identify groups and individuals who are affected by the data system.

<b>Elements of Quality</b>	
SE1a.	Part C/619 state staff establish purposes for engaging stakeholders.
SE1b.	Part C/619 state staff identify individuals to represent different types of stakeholder groups and that include diversity related to language, culture, and perspective.
SE1c.	Part C/619 state staff articulate the expectations for stakeholder involvement, including the timeline for involvement, mechanisms for responding to requests for input, and the role of stakeholders in decision-making or advising.
SE1d.	Part C/619 state staff periodically review stakeholder representation to ensure all relevant groups are included and participating.

**Quality Indicator SE2:** Part C/619 state staff provide opportunities for stakeholders to give input about the data system.

<b>Elements of Quality</b>	
SE2a.	Part C/ 619 state staff use multiple methods to maximize opportunities for stakeholder input.
SE2b.	Part C/619 state staff provide stakeholders with the necessary information to provide input on the issues or decisions under consideration.
SE2c.	Part C/619 state staff periodically review and revise the methods for gathering input from stakeholders.

**Quality Indicator SE3:** Part C/619 state staff consider stakeholder input in decision-making and notify stakeholders of decisions made regarding the data system.

<b>Elements of Quality</b>	
SE3a.	Part C/619 state staff review stakeholder input to guide decision-making.
SE3b.	Part C/619 state staff use multiple methods for communicating decisions to stakeholders in a timely manner.
SE3c.	Part C/619 state staff periodically review and revise the methods used for communicating decisions.

## Section 2: Part C/619 Participating as Stakeholders in Integrated Data System Initiatives

**Quality Indicator SE4:** Part C/619 state staff are engaged as stakeholders in integrated data system initiatives, such as C/619 integrated data system, ECIDS, SLDS.

<b>Elements of Quality</b>	
SE4a.	Part C/619 state staff understand their role as stakeholders in the integrated data system initiative.
SE4b.	<p>Part C/619 state staff participate as active stakeholders in the initiative in a variety of ways, including:</p> <ul style="list-style-type: none"> <li>• Responding to requests for input within designated timelines</li> <li>• Attending and actively participating in meetings</li> <li>• Acquiring knowledge about integrated data systems (i.e., integrated data systems literacy)</li> <li>• Providing information to the larger stakeholder group about their program</li> <li>• Ensuring the appropriate program data are included in the integrated data system</li> <li>• Keeping Part C/619 state stakeholders and leadership informed about the initiative.</li> </ul>



## **Subcomponent: System Design and Development (SD)**

The System Design and Development subcomponent addresses the characteristics of the functional and technical requirements for a data system, and the development and implementation of a data system based on those requirements. This subcomponent includes the process of defining the architecture, database, system standards and components, and the data elements. Part C and Section 619 state staff involvement, input, and review throughout the entire process are a hallmark of a high-quality data system.

The purpose of the System Design and Development subcomponent is to assist states in creating and supporting a data system based on the Part C and Section 619 program requirements as articulated in the purpose and vision. System design and development is the means by which the operational needs of the program staff and other users are translated into a functional and technical infrastructure that will meet those needs. This subcomponent supports the development of new data systems and enhancements to existing data systems.

This subcomponent was developed around the phases and processes of a standard System Development Life Cycle (SDLC), which includes (1) system initiation; (2) system requirements analysis; (3) system design; (4) system development; (5) system acceptance; and (6) system deployment. This subcomponent begins once data governance approves a high-level plan for a new data system or data system enhancement and ends when the system or enhancement is deployed. Ongoing maintenance activities and operations to support the system are addressed in the Data Governance and Management subcomponent, and the evaluation of the data system to determine needed enhancements is addressed in the Sustainability subcomponent. Designing and developing a data system involves numerous technical requirements and processes usually performed by the Information Technology (IT) team and not by Part C and Section 619 staff. Because the subcomponent was developed for use by Part C and Section 619 staff, these technical activities are not addressed within it.

This subcomponent consists of three sections, each of which addresses two phases of the SDLC. The first section addresses the first two phases of the life cycle: initiation of a new data system or enhancement, and system requirements analysis. The purpose of system requirements analysis is to obtain a thorough and detailed understanding of the business needs and to break those into discrete requirements. These requirements must then be clearly defined, reviewed, and agreed upon by the state Part C and Section 619 staff. Sufficient time and resources should be allocated during system requirements analysis to bring stakeholders and their interests into the process. Subject-matter experts in Part C and Section 619 must also be actively involved in defining business requirements. During system requirements analysis, a set of functional specifications for the data system development or enhancement are created through an iterative process. These specifications provide the foundation for all subsequent design and development work.

The first section also addresses critical data elements and features that should be contained in a high-quality data system. A fundamental purpose of the framework is to help states develop more powerful and comprehensive data systems, and such systems include the suggested data elements and features.

Although many state data systems do not have all of the suggested data elements and features, the purpose of the framework is to help states move toward such systems.

The second section addresses the third and fourth phases of the SDLC: system design and system development. Part C and Section 619 staff may not be directly involved in the technical aspects of the system design and construction work, but the state should have a process in place for Part C and Section 619 state staff to work and communicate with the IT team, providing feedback, input, and approval when necessary.

The third section addresses the fifth and sixth phases of the SDLC: system acceptance and system deployment. Successful acceptance testing is the final opportunity to establish that the data system performs as expected in an environment that closely simulates one which will be used after deployment. During acceptance testing, end users thoroughly test the data system as if it were fully implemented. An end user is an individual who uses a computer (data) system after it has been fully developed and deployed. The term is based on the idea that the “end goal” of a software or hardware product is to be useful to the consumer. System acceptance also includes creating or updating supporting documentation and reference materials. Deployment refers to the launch of the new data system or enhancement.

**Section 1: Initiation of New System/Enhancement and Requirements Analysis**

**Quality Indicator SD1:** Part C/619 state staff are actively involved in initiating the development of the new data system or enhancement.

<b>Elements of Quality</b>	
SD1a.	Part C/619 state management or leadership provide input to determine project team roles and responsibilities and commit Part C/619 staff to the development of the data system/enhancement.
SD1b.	Part C/619 state staff review the high-level plan for the data system/enhancement to ensure that it meets Part C/619 goals and needs.
SD1c.	Part C/619 state staff provide input on how the new system/enhancement will be developed (i.e., vendor/contractor, in-house, commercially available product) and related staffing needs.
SD1d.	Part C/619 state staff provide input into the plan and schedule for the system requirements analysis and the plan and schedule for the remaining system design/development phases.

**Quality Indicator SD2:** Part C/619 state staff are actively involved in the development of business requirements, process models, and data models for the data system/enhancement.

<b>Elements of Quality</b>	
SD2a.	Part C/619 state staff are actively involved in defining, reviewing, and revising business requirements, which identify programmatic needs expressed in the language of the Part C/619 program.
SD2b.	Part C/619 state staff are actively involved with the IT team to create work process models that reflect an understanding of the Part C/619 program, processes, and language.
SD2c.	Part C/619 state staff are actively involved with the IT team to create data models that reflect program language.
SD2d.	Part C/619 state staff solicit end user input on business requirements, process models, and data models.
SD2e.	Part C/619 state staff are actively involved in reconciling process models and data models with business requirements, with specific consideration of budget and scope.
SD2f.	Part C/619 state staff have a clear process for the approval of the final business requirements.

**Quality Indicator SD3:** The requirements analysis defines the full set of requirements for the new data system/enhancement—that is, what the new system/enhancement must do.

<b>Elements of Quality</b>	
SD3a.	Features and functions of the data system/enhancement, including those for reporting, interfaces and user types/access, are fully described and expressed in the language of the Part C/619 program.
SD3b.	The list of required features and functions of the data system/enhancement indicates what is in and out of scope.
SD3c.	Business requirements are prioritized (e.g., as essential, useful, or desirable).
SD3d.	The business requirements address technical requirements that operate in the background, such as encryption, system performance and load, data archiving, audits and controls, and data conversion.
SD3e.	A diagram or description of Part C/619 work processes and work flows is developed and depicts processes such as referral/intake, eligibility determination, IFSP/IEP development, and transition.
SD3f.	Work processes and work flows are broken down into manageable functions and subfunctions (e.g., IFSP/IEP development and provision of services and supports).
SD3g.	All data needed for Part C/619 reporting, and for accountability, program improvement, and program operations (refer to Purpose and Vision subcomponent), have been identified for the data system/enhancement.
SD3h.	A data model identifying the data elements, the characteristics that define those data (i.e., the data attributes), and the relationships between the entities has been developed.
SD3i.	An initial data dictionary is produced that defines the data elements, their attributes, and the logical relationships among the data elements.



**Quality Indicator SD4:** The Part C/619 state data system has the capacity to support accountability, program improvement, and program operations, and should contain the following data elements and features.<sup>2</sup>

<b>Elements of Quality</b>
<p>SD4a. The Part C/619 state data system includes, but is not limited to, the following types of data:</p> <ol style="list-style-type: none"> <li>1. Child-level data elements           <ol style="list-style-type: none"> <li>a. Unique child identifier</li> <li>b. Family demographics               <ol style="list-style-type: none"> <li>i. Primary language spoken in the home</li> <li>ii. Home address</li> <li>iii. Socioeconomic status (e.g., eligibility for Medicaid, free and reduced lunch)</li> </ol> </li> <li>c. Child demographics               <ol style="list-style-type: none"> <li>i. Gender</li> <li>ii. Race/ethnicity</li> <li>iii. Primary language</li> <li>iv. Date of birth</li> </ol> </li> <li>d. <i>For Part C:</i> Child Protective Services involvement</li> <li>e. In foster care</li> <li>f. Referral               <ol style="list-style-type: none"> <li>i. Date</li> <li>ii. Source</li> </ol> </li> <li>g. Evaluation and eligibility               <ol style="list-style-type: none"> <li>i. Date of consent for evaluation</li> <li>ii. Date of evaluation</li> <li>iii. Date eligibility determined</li> <li>iv. Date of enrollment in the program</li> <li>v. Eligibility status</li> <li>vi. Reason eligible (e.g., developmental delay, visual impairment, established condition or disability)</li> <li>vii. Reason for delay of eligibility determination</li> </ol> </li> <li>h. Descriptive information on nature of delays/disabilities (e.g., International Classification of Diseases codes (ICD-9), diagnosed conditions, areas of delay)</li> <li>i. IFSP/IEP               <ol style="list-style-type: none"> <li>i. Date</li> <li>ii. Type (e.g., initial, annual)</li> </ol> </li> <li>j. Services (planned and received)               <ol style="list-style-type: none"> <li>i. For each planned service:</li> </ol> </li> </ol> </li> </ol>

<sup>2</sup> Unless otherwise noted, the data elements listed in this quality indicator are recommended for inclusion in data systems for both Part C and 619 programs. It is not necessary for all of the data elements to be in one data system as long as the necessary linkages are in place. For example, budgeted and expended funds for each local program/district may be obtained by linking to a separate agency financial system.

Elements of Quality
<ul style="list-style-type: none"> <li>1. Type</li> <li>2. Start date</li> <li>3. End date</li> <li>4. Frequency</li>   <li>5. Intensity (e.g., minutes/session)</li> <li>6. Setting</li> <li>ii. For services received: <ul style="list-style-type: none"> <li>1. Types</li> <li>2. Dates</li> <li>3. Minutes</li> <li>4. Providers</li> <li>5. <i>For Part C:</i> Reason for delay of initiation of service(s)</li> </ul> </li> <li>k. Attendance in any center-based program (e.g., child care, preschool)</li> <li>l. Child outcomes</li> <li>m. Family survey/outcomes</li> <li>n. Transition <ul style="list-style-type: none"> <li>i. Date of transition plan</li> <li>ii. Date of notification</li> <li>iii. Date of transition conference</li> <li>iv. Reason for delay of notification to Part B</li> <li>v. Reason for delay of transition conference</li> </ul> </li> <li>o. Exit <ul style="list-style-type: none"> <li>i. Date</li> <li>ii. Reason</li> </ul> </li> <li>2. Service provider/teacher-level data elements <ul style="list-style-type: none"> <li>a. Identifier that can be linked to child identifier and program identifier</li> <li>b. Service provider/teacher demographics <ul style="list-style-type: none"> <li>i. Gender</li> <li>ii. Race/ethnicity</li> <li>iii. Date of birth</li> <li>iv. Languages other than English</li> </ul> </li> <li>c. License, certification</li> <li>d. Education <ul style="list-style-type: none"> <li>i. Field(s) of study</li> <li>ii. Degree(s) awarded</li> <li>iii. Date(s) awarded</li> <li>iv. <i>For Part C:</i> Continuing education information (e.g., units, hours)</li> </ul> </li> <li>e. Employment <ul style="list-style-type: none"> <li>i. Employer/agency</li> <li>ii. Date started</li> </ul> </li> </ul> </li> </ul>

<b>Elements of Quality</b>	
<ul style="list-style-type: none"> <li>iii. Position title</li> <li>f. <i>For Part C</i>: Number of years working with children ≤ 5 years old with disabilities and their families</li> </ul> <p>3. Local Early Intervention Services (EIS) program / Local Educational Agency-level data elements</p> <ul style="list-style-type: none"> <li>a. Name of entity</li> <li>b. Unique ID of entity</li> <li>c. Address of entity</li> <li>d. Type (e.g., school district, other public provider, private)</li> <li>e. Size of program/district in terms of number of children (e.g., total # of children ≤ 5 years old)</li> <li>f. Size of program/district in terms of number of children ≤ 5 years old who receive IDEA services</li> <li>g. Size of program/district in terms of staff (e.g., # of full-time equivalent [FTE] serving children ≤ 5 years old receiving IDEA services)</li> <li>h. Inclusion opportunities (i.e., does entity provide IDEA services in settings where children without disabilities are receiving early care and education?)</li> <li>i. Local determination</li> <li>j. Financial data                             <ul style="list-style-type: none"> <li>i. Total funds budgeted for the Part C or 619 program</li> <li>ii. Total funds expended for the Part C or 619 program</li> <li>iii. Funds budgeted by revenue source (e.g., Federal C/B, state, private insurance, public insurance)</li> <li>iv. Funds expended by revenue source (e.g., Federal C/B, state, private insurance, public insurance)</li> </ul> </li> </ul>	
SD4b.	The Part C/619 state data system has the capacity to track data about children when they move from one Part C/619 local program to another in the state.
SD4c.	The Part C/619 state data system has built-in edit-check routines at the application and/or database levels (e.g., format checks, field validation restrictions, import restrictions/checks).
SD4d.	The Part C/619 state data system has reports in place to assess data quality (e.g., error reports, outliers, missing data).
SD4e.	The Part C/619 state data system has controls in place so end users access data consistent with federal, state and local privacy requirements, including requiring strong passwords; limits on the length of access (e.g., session timeouts, use of different user types and role-based permissions).
SD4f.	The Part C/619 state data system has embedded supports and training materials for end users (e.g., mouse over definitions, support documents, practice scenarios, practice site within the application, audiovisual tutorials).

<b>Elements of Quality</b>	
SD4g.	The Part C/619 state data system, directly or through a related application, has reporting and analysis tools that provide end users, including state and local program staff, with easy access to the data in both raw form and reports.
SD4h.	<i>For transactional systems:</i> The Part C/619 state data system provides automated functions that support program practices for end users, (e.g., date tickler or calendar reminders of critical dates such as deadlines for IFSP/IEP reviews and transition conferences).
SD4i.	The Part C/619 state data system has security measures that allow the state to comply with federal, state, and local privacy requirements, including those that address: <ul style="list-style-type: none"> <li>• Data back-up and recovery</li> <li>• Data storage</li> <li>• Data encryption</li> <li>• Proper destruction of data</li> <li>• Secure transmission of data</li> </ul>
SD4j.	The Part C/619 state data system allows for selected modifications within the data system with little or no reliance on the IT team, such as adjusting user permissions and adding support documents.
SD4k.	The Part C/619 state data system has the capacity to link various child-level data elements, including child outcomes.
SD4l.	The Part C/619 state data system has the capacity to link child-level data with service provider/teacher data.
SD4m.	The Part C/619 state data system has the capacity to link child-level data with program/school/classroom data.
SD4n.	The Part C/619 state data system has the capacity to link service provider/teacher data with program/school/classroom data.
SD4o.	The Part C/619 state data system has the capacity to link family survey/outcomes data with other child-level data, including child outcomes.
SD4p.	<i>For transactional systems:</i> The Part C/619 state data system is able to track entries/changes made by end users to data in the database, and the user who made them.
SD4q.	The Part C/619 state data system has interoperability that allows for linking Part C or 619 data to other statewide longitudinal and early childhood data systems.

## Section 2: System Design and Development

**Quality Indicator SD5:** Part C/619 state staff work with the IT team to translate the system requirements analysis into the design for the new data system/enhancement.

Elements of Quality	
SD5a.	Part C/619 state staff or representatives work with the IT team as decisions are made about technical architecture (e.g., hardware and software, naming conventions, importing legacy data) and provide clarification as necessary.
SD5b.	Part C/619 state staff work with the IT team to review, refine, and approve mock-ups of modules, reports, and other functions.
SD5c.	Part C/619 state staff work with the IT team on the ongoing development of the data dictionary.

**Quality Indicator SD6:** Part C/619 state staff work with the IT team as they build and test the new data system/enhancement.

Elements of Quality	
SD6a.	Part C/619 state staff are actively involved with the IT team in refining the data system requirements during system construction with consideration of the scope.
SD6b.	Part C/619 state staff test modules as they are developed until they function as intended.
SD6c.	Part C/619 state staff communicate with the IT team to ensure adequate system performance based upon anticipated system peak usage.
SD6d.	Part C/619 state staff or representatives require technical documentation, including instructions for system deployment and maintenance.

**Section 3: System Acceptance and Deployment**

**Quality Indicator SD7:** Part C/619 state staff prepare for, communicate about, and conduct system acceptance testing to ensure the new data system/enhancement functions properly before deployment.

<b>Elements of Quality</b>	
SD7a.	Part C/619 state staff select representative end users (e.g., based on user types, permissions) for acceptance testing.
SD7b.	Part C/619 state staff collaborate with the IT team to create the acceptance testing plan, including a schedule and expected testing environment.
SD7c.	Part C/619 state staff prepare materials (e.g., test data, sample cases) and feedback mechanism for acceptance testing.
SD7d.	Part C/619 state staff work with the IT team to ensure that legacy and new data are processed together as specified in the systems requirement analysis (e.g., test associated system utilities and processes for accuracy and fidelity).
SD7e.	Part C/619 state staff conduct acceptance testing, process user feedback, and communicate findings to the IT team.
SD7f.	Part C/619 state staff work with the IT team and/or project management to adjust plans as needed.
SD7g.	Part C/619 state staff repeat system acceptance testing as necessary until the system functions properly.

**Quality Indicator SD8:** Part C/619 state staff participate in creating, reviewing, and revising materials to support the implementation of the new data system/enhancement.

<b>Elements of Quality</b>	
SD8a.	Part C/619 state staff ensure data dictionary is reviewed and revised as necessary.
SD8b.	Part C/619 state staff participate in creating and updating system materials (e.g., user manuals, online tutorials, webinars) as necessary.
SD8c.	Part C/619 state staff ensure changes to the materials are communicated to help desk support.
SD8d.	Part C/619 state staff revise updated materials based on acceptance testers' review and feedback.

**Quality Indicator SD9:** Part C/619 state staff communicate and work with the IT team to deploy the new data system/enhancement.

<b>Elements of Quality</b>	
SD9a.	Part C/619 state staff collaborate with the IT team to create a deployment plan, including guidelines for transition to the new data system/enhancement, schedule, and roles and responsibilities.
SD9b.	Part C/619 state staff communicate the deployment plan to all necessary parties, including state and local staff.
SD9c.	Part C/619 state staff ensure end user support (e.g., training, release notes) is provided to all end users for the new data system/enhancement.
SD9d.	Part C/619 state staff or representatives confirm that contingency plans exist for problems during and after deployment of the new data system/enhancement.
SD9e.	Part C/619 state staff coordinate with the IT team to release the new data system/enhancement.
SD9f.	Part C/619 state staff coordinate with the IT team to transition the responsibility for the new data system/enhancement to the state agency according to the deployment plan.
SD9g.	<i>For new systems only:</i> Part C/619 state staff coordinate with the IT team on the retirement of the legacy system, including the decision to run the two systems in parallel.





## **Subcomponent: Data Use (DU)**

Effective use of Part C and Section 619 data is fundamental to the achievement of positive outcomes for children with disabilities and families. To support the achievement of positive outcomes, Part C and Section 619 state staff need the knowledge and skills to formulate critical questions about the services provided in the state and the outcomes experienced and use their data to answer these questions. The purpose of the Data Use subcomponent is to assist state leaders in facilitating ongoing use of quality Part C and Section 619 data for program accountability, program improvement, and program operations at state and local levels. Part C and Section 619 state and local staff benefit from using data effectively, but they need knowledge and skills to be able to do this. Effective data use also requires ongoing planning, analysis, and dissemination of data products. Data products are defined as all types of materials containing data, such as data tables, presentations, and reports. The framework assumes that many different kinds of individuals can make use of data. A data user is any person who accesses the data in any form, including raw data, data tables, data displays, reports, or any other data products. All data use must comply with data governance policies and with careful attention to the protection of personally identifiable information. To achieve positive outcomes based on continuous improvement of programs and systems, the state needs to prepare and disseminate a variety of data products and build the capacity of state and local staff for effective data use.

This subcomponent consists of three sections. The first section addresses planning for data use and includes planning for data analysis, product development, and dissemination. The second section addresses data analysis and dissemination. The third section addresses using data to inform decisions and enhancing capacity for data use at state and local levels.

## Section 1: Planning for Data Use

**Quality Indicator DU1:** Part C/619 state staff plan for data analysis, product development, and dissemination to address the needs of the state agency and other users.

Elements of Quality
DU1a. Part C/619 state staff develop recommendations for effective data use.
DU1b. Part C/619 state staff identify potential data users (state and local) and periodically gather information about their specific data needs.
DU1c. When planning documents, products, resources, and timelines, Part C/619 state staff consider accountability and program improvement questions that drive data analysis and use.
DU1d. Part C/619 state staff have a process to prioritize data requests, both for data that are readily available and queried regularly and data that require additional staff time to query, and respond to them (as appropriate) in a timely fashion.
DU1e. Part C/619 state staff plan for dissemination that focuses on products, methods, and timelines tailored to specific stakeholder groups.
DU1f. Part C/619 state staff review and revise plans for data analysis, product development, and dissemination as necessary.

## Section 2: Analyzing and Disseminating for Data Use

**Quality Indicator DU2:** Part C/619 state staff or representatives conduct data analysis activities and implement procedures to ensure the integrity of the data.

Elements of Quality
DU2a. Part C/619 state staff or representatives analyze data to address accountability and program improvement needs, including providing timely information for federal and state reporting requirements.
DU2b. Part C/619 state staff prioritize and respond to various types of data requests, including for data that are readily available and queried regularly, data that require additional staff time to query, and data exports for external users.
DU2c. Part C/619 state staff or representatives develop documentation of the specifications (e.g., data elements, restrictions related to data elements, querying parameters, report criteria) to answer specific questions, and documentation is updated as needed.
DU2d. Part C/619 state staff or representatives implement procedures to ensure that data, as queried and reported, are accurate and include, when appropriate, checks with the authoritative or original source of the data.

**Quality Indicator DU3:** Part C/619 state and local staff or representatives prepare data products to promote understanding of the data and inform decision-making.

<b>Elements of Quality</b>
DU3a. Part C/619 state and local staff or their representatives prepare a variety of data products.
DU3b. Part C/619 state and local staff or representatives include documentation in data products as needed for accurate interpretation and use of the information (e.g., querying parameters, changes to data elements or collection protocols).
DU3c. Part C/619 state staff or their representatives ensure that personally identifiable information (PII) is protected in accordance with federal and state requirements in all data products.
DU3d. Part C/619 state and local administrators or their designees use a variety of approaches (e.g., videos, webinars) and displays (e.g., tables, infographics) to enhance understanding of the data.
DU3e. Part C/619 state and local staff or representatives evaluate data products (e.g., quality, use of products) and use the information to plan or revise products.

**Quality Indicator DU4:** Part C/619 state and local staff or their representatives disseminate data products to users to meet their needs.

<b>Elements of Quality</b>
DU4a. Part C/619 state and local staff use a variety of methods (e.g. dashboard, issue briefs, websites) to disseminate data products.
DU4b. Part C/619 state and local staff's dissemination of data products includes sufficient information to interpret and use the data appropriately.
DU4c. Part C/619 state and local staff's dissemination procedures include providing data sources the opportunity to verify the accuracy of the data prior to the release of data products to the general public, as appropriate.
DU4d. Part C/619 state and local staff periodically evaluate the effectiveness of the dissemination strategies and revise as necessary.

### Section 3: Using Data and Promoting Capacity for Data Use

**Quality Indicator DU5:** Part C/619 state and local staff use data to inform decisions.

<b>Elements of Quality</b>
DU5a. Part C/619 state staff use subgroup analysis (e.g., geographic locality, race/ethnicity, disability type, age, gender, or other criteria) to facilitate interpretation of the data.
DU5b. Part C/619 state staff systematically review the findings of data analyses, interpret the findings, and make decisions based on the data.
DU5c. Part C/619 local staff systematically review the findings of data analyses, interpret the findings, and make decisions based on the data.
DU5d. Part C/619 state and local staff evaluate data use at the state and local levels to support accountability, program improvement, and program operations.

**Quality Indicator DU6:** Part C/619 state staff or representatives support the use of data at state and local levels.

<b>Elements of Quality</b>
DU6a. Part C/619 state staff or representatives provide multiple resources and tools (e.g., help desk, analytic and querying tools, Web portal) for a variety of data users to facilitate access to data and to support data use.
DU6b. Part C/619 state staff or representatives assess professional development needs of Part C/619 state and local staff related to data use.
DU6c. Part C/619 state staff or representatives provide for professional development that supports Part C/619 state and local users' skills and competencies to understand, interpret, and use data effectively.
DU6d. Part C/619 state administrators or designees provide professional development activities using a variety of methods (e.g., workshops, user groups) for users to improve skills and competencies.
DU6e. Part C/619 state staff or representatives evaluate the effectiveness of professional development activities to enhance state and local capacity for data use and revise as necessary.

## **Subcomponent: Sustainability (SU)**

Sustainability refers to the state's capacity to support the Part C and Section 619 data system over time to meet the program's evolving needs. To sustain the data system, a state needs to ensure that sufficient fiscal and human resources are available, key leadership and stakeholders support the data system, data are used widely, and the data system can address a state's evolving information needs. Demonstrating the value of data in informing decisions is an important contributor to sustainability. Producing an enduring, efficient, effective, and sustainable data system is an ongoing endeavor; there will always be more work to do to ensure the data system remains current and relevant.

The process of identifying the need for system enhancements or an entirely new data system is conceptualized as a part of sustainability. However, the data governance and management entity is viewed as responsible for translating the identified enhancements or request for a new system into an actionable scope of work that includes activities, timelines, and required resources (see Data Governance and Management subcomponent). The development of a new system or enhancing of an existing system is executed in accordance with the system development life cycle as presented in the System Design and Development subcomponent.

**Quality Indicator SU1:** Part C/619 state staff use a systematic process that includes stakeholder input to identify enhancements to the data system.

<b>Elements of Quality</b>	
SU1a.	Part C/619 state staff identify the criteria that indicate that the data system is meeting the needs of various types of stakeholders.
SU1b.	Part C/619 state staff or representatives collect and analyze data on the identified criteria.
SU1c.	Part C/619 state staff use results of the analysis to identify needed improvements to the data system and the supports for the data system (e.g., improved professional development for data use, improved access to data analysts).
SU1d.	Part C/619 state staff verify that potential improvements align with the purpose and vision of the data system.
SU1e.	Part C/619 state staff have a process for initiating changes to the data system in response to changes to federal or state reporting requirements.
SU1f.	Part C/619 state staff or representatives monitor that the data system is up-to-date with effective technologies to meet stakeholder needs.

**Quality Indicator SU2:** Part C/619 state staff generate political and fiscal support to maintain and enhance the data system.

<b>Elements of Quality</b>	
SU2a.	Part C/619 state staff articulate to decision-makers the benefits of the data system and the need for improvements.
SU2b.	Part C/619 state staff work with state leadership/management to identify the needed resources (i.e., fiscal, personnel, time), including expanding current funding and finding new funding sources to maintain the existing system and, as needed, to improve the system.
SU2c.	Part C/619 state staff promote the use of data-informed decision-making for continuous program improvement at multiple levels (policymakers to local users), to generate support for the data system by demonstrating its value.
SU2d.	Part C/619 state staff plan for and address transfer of knowledge about the data system to new Part C/619 state staff, IT staff, and vendors, including maintaining documentation, establishing a personnel system with back-ups, and providing orientation/training.
SU2e.	Part C/619 state staff promote participation in integrated and/or linked data systems initiatives such as ECIDS and SLDS, which generates support for the data system by demonstrating its value.

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*Subcomponent: System Design*



# Florida Department of Health

## Division of Children's Medical Services

### Early Steps Administration System Implementation **Project Management Plan**

September 14, 2017

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# SIGNATURE AND ACCEPTANCE PAGE

I have reviewed this Project Management Plan (PMP) and agree that the content of the document is accurate and clearly describes the project management methodology for the project.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Agency: \_\_\_\_\_  
Role: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
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# 1 EXECUTIVE SUMMARY

The Florida Department of Health (DOH), Division of Children’s Medical Services entered into a contract with <VENDOR NAME> to replace the Early Steps Program Administration System (ESAS). The Early Steps Program is vital for children ages 0-36 months who have been diagnosed with developmental delays.

The contract period with <VENDOR NAME> is from <CONTRACT BEGIN DATE> through <CONTRACT END DATE>; however, the project is expected to be completed by <PROJECT END DATE>.

## 1.1 THE CHALLENGE

The University of Florida (UF) developed a data system in 1981 to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida. Since its inception, the system has expanded to become a statewide web-based data collection and reporting system for the Early Steps Program. Six years ago, the Early Steps Program transitioned to a new system, Children’s Medical Services - Kids Integrated Data System (CMS-KIDS). However, this system was costly and did not meet the needs of the Early Steps Program. The Department returned to the UF data system in 2015. Today, the UF data system is no longer able to effectively support the Early Steps Program. As a result, the Department is seeking a new system that meets the system requirements and provides the best value for the State of Florida.

## 1.2 PROJECT OBJECTIVE

The objective of this project is to provide the ability for the Division of Children’s Medical Services to continue providing efficient services by replacing the existing Early Steps Administration System (ESAS) with a more robust system. The Department desires a replacement data system that will record child-specific developmental and outcome data, allow access to families and health care professionals, allow population and region-level reporting, and facilitate contract and fiscal monitoring. By using a modern data system, the Department will ensure programmatic and fiscal accountability of the Early Steps Program. The replacement will actively monitor performance indicators and on-going quality improvement efforts, as well as capture fiscal and encounter data.

# 2 PROJECT SCOPE

The scope of work for this project includes the following tasks:

- Create a single source of record for everything pertaining to a child, which will allow for the tracking of outcome data; outcome data can help identify the most effective services.
- Create system alerts that will assist the program with maintaining compliance with Federal timelines.
- Immediate access for families to the child’s Individual Family Service Plan (IFSP) and services information.
- Ability to complete work tasks within the Early Steps Administration System via modern mobile technology.
- Train state and local staff on the Early Steps Administration System.

The completion of these tasks will drive input to and/or become the final work product for the project deliverables. (The final tasks will be updated when the project is awarded to the selected vendor.)

## 2.1 OUT OF SCOPE ITEMS

The following items are **out-of-scope** for the project:

- Reimbursement of provider services
- Budget appropriations, releases, and allotment functions

(The final items will be updated when the project is awarded to the selected vendor.)

## 2.2 PROJECT DELIVERABLES

This project includes the deliverables identified in the list below. All deliverables will undergo internal quality assurance and review processes to ensure alignment with the SOW as well as industry best practices and standards.

The following list provides example deliverables and will be updated when the project is awarded to the selected vendor.

- Project Management Plan and Schedule
- System Design Document
- Data Migration Plan
- Test Cases/Scripts
- Requirements Traceability Matrix
- System Testing
- System Training
- System Implementation
- Post Implementation Support

For a detailed description of the deliverables, refer to **Section 5.0 - Project Deliverables**.

## 2.3 PROJECT ASSUMPTIONS

The following assumptions apply to this project:

- A Commercial off the Shelf Package will be provided which is modern, web-based, exhibits a high degree of configurability for flexibility, and meets the majority of the functional requirements such that implementation and annual recurring costs are less expensive than a custom build and internal support.
- (The final assumptions will be updated when the project is awarded to the selected vendor.)

# 3 PROJECT ORGANIZATIONAL & GOVERNANCE STRUCTURE

<VENDOR EXECUTIVE> will provide executive-level vendor oversight throughout the life of the project from initiation through delivery, closeout, and beyond. Overseeing the day-to-day project activities is a full-time vendor project manager. The vendor will conduct ongoing inspections of all project activities to ensure they are meeting expectations, and their team will complete the daily project activities under the oversight of the vendor project manager. The following diagram demonstrates this team-based approach organizational model.

In addition to ensuring that daily project activities are executing smoothly, the vendor executive and project manager will partner with the DOH leadership team to govern the project and resolve any issues impacting the project. The approach taken to resolve issues is described below in **Section 13.0 - Risk, Action, Issue, and Decision Process**.

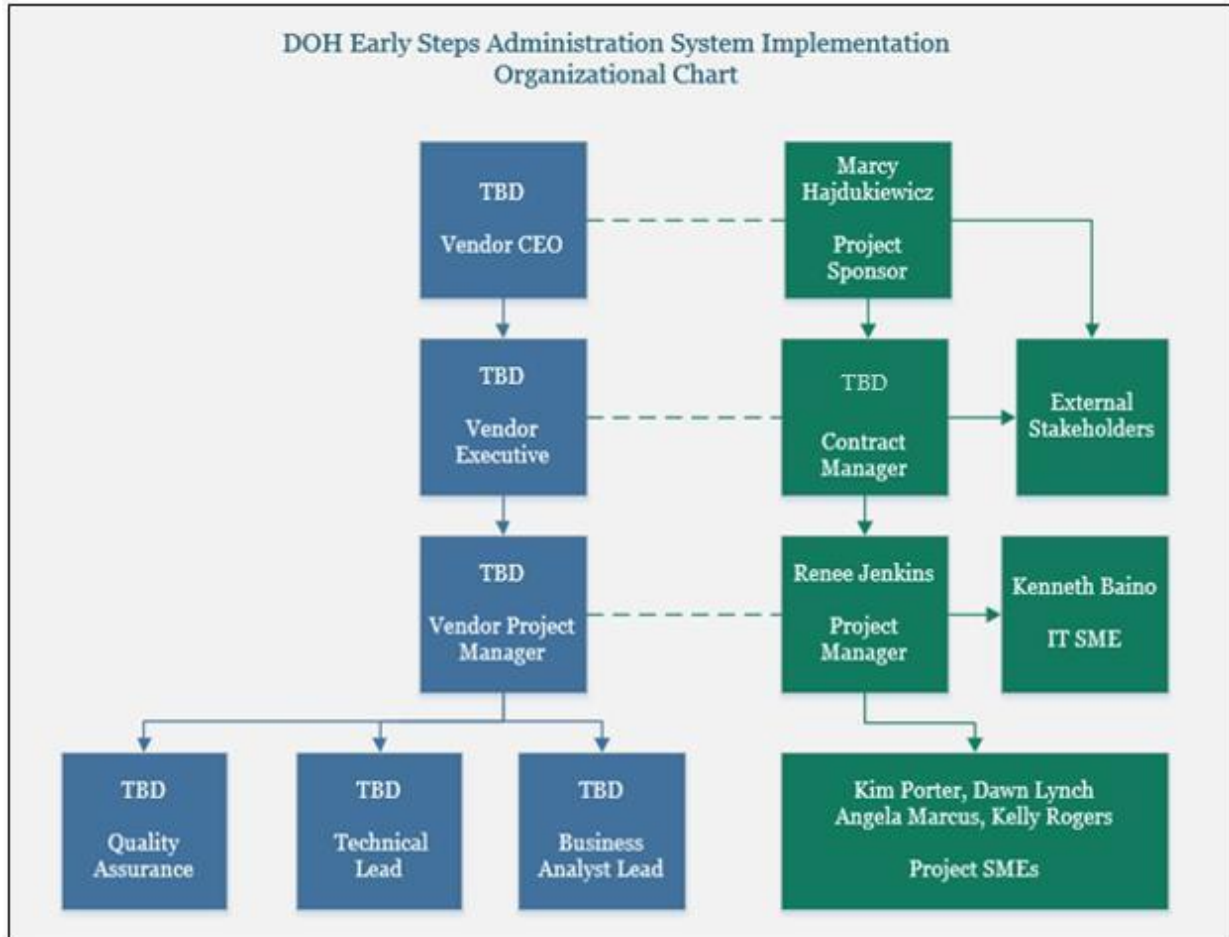


FIGURE 1: PROJECT TEAM ORGANIZATION CHART



## 4 RESOURCES

The following section describe how project resources will be managed.

### 4.1 HUMAN RESOURCES

The organizational model diagram depicted in the **Section 3** includes all of the key staff the vendor has assigned to the project team. The table below identifies the project team roles, a description for each role, and the vendor team member that is assigned to the role.

Role	Role Description	Project Member Assigned
<b>Vendor Executive</b>	Vendor executive level oversight of the project. Overall responsibility for service delivery quality.	TBD
<b>Vendor Project Manager</b>	Manages all day-to-day aspects of the project including schedule, status, and quality.	TBD
<b>Business Analyst Lead</b>	Responsible for deliverable completion.	TBD
<b>Technical Lead</b>	Responsible for oversight and quality of the technical aspects of the project.	TBD
<b>Quality Assurance</b>	Corporate level oversight of the management of the project and quality of the deliverables.	TBD

### 4.2 EQUIPMENT/MATERIALS RESOURCES

Excluding the standard hardware (computers, printers, etc.) and the standard software (MS Office, the internet, etc.), there are no additional equipment and material resources that will be used for this project.

Deliverables will be provided in the following formats:

- MS Word
- MS Excel
- MS Visio
- MS Project

## 5 PROJECT DELIVERABLES

The deliverables to be produced during the course of the engagement are identified in the table below. The table identifies, for each contract deliverable, the activities required to produce each deliverable.

<The deliverables/descriptions will be updated when the project is awarded to the selected vendor.>

#	Deliverable Item	Task Description	Targeted Delivery Date
1	Project Management Plan	<ul style="list-style-type: none"> <li>Defines how the project will be executed, monitored, and controlled.</li> </ul>	TBD
2	Project Schedule	<ul style="list-style-type: none"> <li>Resource-leveled MS Project schedule.</li> <li>Identifies all project tasks, including begin date, end date, duration, assigned resource(s)</li> <li>Includes vendor and Department tasks and project milestones.</li> </ul>	TBD
3	Data Migration Plan	<ul style="list-style-type: none"> <li>Defines the agreed upon data migration approach.</li> <li>Identifies all Extract, Transformation, and Load (ETL) mappings and business rules.</li> <li>Defines exception handling and reporting.</li> <li>Defines success criteria.</li> </ul>	TBD
4	Test Cases/Scripts	<ul style="list-style-type: none"> <li>Defines the testing scenarios and instructions to conduct testing.</li> <li>Validates the successful implementation of the system requirements.</li> </ul>	TBD
5	Requirements Traceability Matrix	<ul style="list-style-type: none"> <li>Defines how each requirement is included in the approved design.</li> <li>Defines where each requirement is included in a test case/script.</li> <li>Validates that all requirements are included in the design and that each requirement is tested.</li> </ul>	TBD
6	System Testing	<ul style="list-style-type: none"> <li>Occurs within a secure test environment.</li> <li>Begins with a testing kick-off meeting and training session.</li> <li>Includes testing with migrated data to simulate real-world data scenarios.</li> <li>Tracks all issues within a centralized issue reporting repository.</li> <li>Ensures that all test cases/scripts are tested within the testing timeframe.</li> <li>Includes the resolution of all reported issue that do not meet system requirements, quality standards, or prohibit use of the system.</li> <li>User Acceptance Testing (UAT).</li> <li>Concludes with approval to deploy the system to the production environment.</li> </ul>	TBD
7	System Training	<ul style="list-style-type: none"> <li>Provides system training for system users.</li> <li>Provides technical training for technical users.</li> </ul>	TBD

#	Deliverable Item	Task Description	Targeted Delivery Date
8	System Implementation	<ul style="list-style-type: none"><li>• Deployment of the system within a secure production environment.</li><li>• Migration of production data.</li><li>• Validates the system is working correctly in the production environment.</li><li>• Final acceptance.</li></ul>	TBD
9	Post Implementation Support/Warranty Period	<ul style="list-style-type: none"><li>• Resolution of system defects.</li><li>• System support and supplemental training.</li></ul>	TBD

## 6 PROJECT SCHEDULE MANAGEMENT

Project schedule management consists of the following three areas: schedule development, schedule administration, and schedule change control.

### 6.1 SCHEDULE DEVELOPMENT

Schedule development is the process of taking the work breakdown structure (WBS) and breaking it down into activities and tasks that can be assigned and managed. Tasks that are dependent on others are linked. Work efforts and resources are assigned to each task and the critical path of the project is identified. The critical path is the longest path of linked tasks through the project and represents the shortest time that the project can be completed.

The following table identifies the key activities for this project. The detailed project schedule is embedded beneath the table.

Activity	Date	Resources
ITN Released	October 1, 2018	DOH
Vendor Contracted	December 29, 2018	DOH
Design - Fit/Gap Completed	March 1, 2019	Vendor
Begin User Acceptance Testing	March 1, 2020	Vendor and DOH
System Go-Live	June 30, 2020	Vendor
Warrant Period Ends	December 31, 2020	Vendor

The following diagram illustrates the key dates identified in the table above.

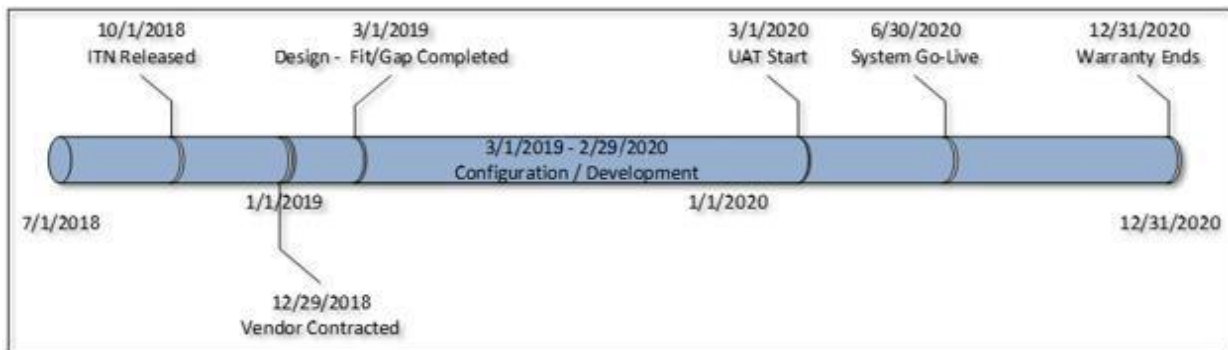


FIGURE 2: KEY ACTIVITIES AND DATES

### 6.2 SCHEDULE ADMINISTRATION

Once the project schedule is completed and approved, it is baselined so that any future changes can be tracked. The schedule will be kept up to date on a bi-weekly basis. Task progress and completion will be input into the schedule and variances between planned and actual progress will be managed with particular attention to the critical path. Project schedule information will be used as input into the weekly status reports.

Corrective actions will be developed as needed to resolve schedule variances. Schedule management techniques of crashing, fast-tracking, and compression will be considered as will other solutions like

resource shifting or work re-scheduling. Schedule forecasting will be used to look beyond the current status so that, to every extent possible, corrective actions can be applied to prevent schedule variances.

### 6.3 SCHEDULE CHANGES

Any change that moves the critical path by more than 5 business days will have to be approved through the change control process. All other schedule changes can be made at the project manager’s discretion and will be reported and discussed with the weekly status.

## 7 COST MANAGEMENT

This section identifies the project costs and how these costs will be managed during the course of the project.

### 7.1 BUDGET

The overall budget for this project is \$5,534,569.

### 7.2 PROJECT SPENDING PLAN

The following table identifies the project spending plan. The deliverables will be updated when the project is awarded the selected vendor.

Deliverable Description	Date	Price
TBD	TBD	TBD
TBD	TBD	TBD
TBD	TBD	TBD
TBD	TBD	TBD
<b>Total</b>		<b>TBD</b>

## 8 COMMUNICATIONS MANAGEMENT

Development and implementation of the communication plan is an integral component of the Project Management Plan. The communication plan's focus is on the distribution of information directly relating to the project activities. Each type of communication has a timeline established for the dissemination of specific communication messages to key stakeholders of the project.

### 8.1 DELIVERABLE MANAGEMENT COMMUNICATIONS

The DOH Contract Manager will be notified in writing (using email) by the Vendor Project Manager when deliverables are submitted and ready for inspection. The Deliverable review process is defined below in **Section 12 - Deliverable Acceptance**.

### 8.2 REGULAR STATUS REPORTING

The Vendor Project Manager will produce weekly status reports. The weekly status reports will be distributed to the DOH Contract Manager by email notification from the Vendor Project Manager. Upon reviewing, DOH may communicate with the vendor project team via email or phone, to discuss any clarifications, concerns, or issues regarding information or content in the status report. This post-submission discussion can also be conducted formally as part of the weekly status meetings.

The vendor will conduct regular face-to-face weekly status meetings to ensure the project remains on track and to strategize on tactical and strategic issues. The project status report will include the following and will meet the AST requirements associated with project status reports.

- **Overview of Project Progress:** Identifies the major tasks that have been completed to date and during the preceding time period, as well as any tasks that are projected to have a schedule delay along with impact on the overall schedule (if any).
- **Overall Status:** Highlights the overall status of the project schedule, budget, proposed changes, risks, and issues identified during the reporting period.
- **Schedule Trending:** Identifies the Schedule Performance Index and Cost Performance Index for the current reporting period and the last three (3) reporting periods, including explanations for any variance or trend.
- **Project Progress:** Highlights the overall status of the project milestones, deliverables, and major tasks, comparing the planned dates to the actual dates, including explanations for any variance.
- **Scope Change:** Identifies changes to scope, both those that have been requested and are being analyzed for impact and cost, as well as those that have been approved (if any). Any additional requests could result in a change order.
- **Project Issues (Problem Areas):** Identifies high-priority project issues that may have significant impact on schedule, cost, and/or quality, along with a plan, responsibilities, and action steps for managing each issue.
- **Project Risks:** Identifies any risks, their status, and mitigation strategies.
- **Project Cost:** Identifies the planned and actual project expenditures, including explanations for any variance.

### 8.3 ADDITIONAL COMMUNICATION

In addition to the regularly scheduled meetings noted above, written communication will be sent out by the project management team on an as-needed basis. This communication will be specific in nature and

can be broadcast to the general project population or to target audiences depending upon the circumstances involved.

## 8.4 DISTRIBUTING COMMUNICATIONS

All formal communications will be sent via email.

## 8.5 COMMUNICATION PLAN

The communication plan in this section is provided as a summarization of the information contained in the sections above. The plan addresses key audiences, messages, frequency, and methods of communication.

The communication matrix included below, describes the various forms of communication, appropriate channels of communication, and target audiences for this project. The communications matrix identifies the different tools that will be used to guide the planning for communication from the project to various audiences and purposes. It should be considered a general guide for the effective dissemination of information that is received, understood, and utilized by the target audiences for successful completion of the project. The communication matrix will be maintained throughout the project and updated if communication needs change.

ESAS Assessment Project Communication Plan				
Activity	Format	Frequency	Initiator	Recipient
Weekly Status Meeting	In-person or via conference call	Weekly	Vendor Project Manager	<ul style="list-style-type: none"> <li>DOH Project Manager</li> <li>Project Sponsor</li> <li>Contract Manager</li> <li>Other Specified Client Executive Stakeholders</li> </ul>
Sponsor Meetings	Meeting	As-Needed	DOH Project Manager	<ul style="list-style-type: none"> <li>Project Sponsor</li> </ul>
Project Deliverables	Email	As Needed	Vendor will author the materials and send to Contract Manager for distribution	<ul style="list-style-type: none"> <li>Review Team</li> </ul>
Project Deliverable Comments	Email	As Needed	Review Team	<ul style="list-style-type: none"> <li>Contract Manager (to be forwarded to vendor)</li> </ul>
Meeting Materials	Email	Before Each Meeting, Interview, or Work Session	Vendor will author the materials and send to Contract Manager for distribution	<ul style="list-style-type: none"> <li>All Attendees</li> </ul>
Questions from Work Session/Interview Attendees	Email (preferred)	As Needed	Any Attendee	<ul style="list-style-type: none"> <li>Vendor Project Manager</li> <li>Contract Manager</li> </ul>
Project Issues	Email	As Needed	Any Stakeholder	<ul style="list-style-type: none"> <li>Vendor Project Manager</li> <li>Project Manager</li> <li>Contract Manager</li> </ul>

<b>ESAS Assessment Project Communication Plan</b>				
<b>Activity</b>	<b>Format</b>	<b>Frequency</b>	<b>Initiator</b>	<b>Recipient</b>
Project issues escalation (Vendor)	Email	As needed	Vendor Project Manager	<ul style="list-style-type: none"> <li>• Vendor Executive</li> </ul>
Project issue escalation (DOH)	Email	As needed	DOH Project Manager	<ul style="list-style-type: none"> <li>• Contract Manager</li> <li>• Project Sponsor</li> </ul>
Change requests	Email	As needed	Vendor Project Manager	<ul style="list-style-type: none"> <li>• Contract Manager</li> <li>• Project Sponsor</li> <li>• DOH Project Manager</li> </ul>
Project closeout and lessons learned	Email	Per project schedule	Project Manager	<ul style="list-style-type: none"> <li>• Contract Manager</li> <li>• Project Sponsor</li> <li>• DOH Project Manager</li> </ul>



## 9 CHANGE CONTROL

It is possible that the project will encounter some degree of scope change. Change control ensures that all requests for change are considered in light of the project goals and objectives and are prioritized accordingly.

The project team will employ strict control over project scope changes throughout the life of the project. The change control process will empower the project sponsor to review, decline, postpone, or authorize and prioritize requests for change. The requested change will be evaluated, and a determination made on how it impacts scope, time, and cost. If there are impacts to overall project cost or final project delivery date, then a formal change order will be initiated. All other changes will be handled using the project change control process.

The request for change log is used to track all change requests during the project. As a change request is submitted, the request for change log should be updated accordingly with a description and ongoing progress updates until a final resolution is determined. The illustration below represents the type of tracking log that will be utilized on this project to track change requests.

Item #	Change Description	Date Raised	Raised By	Priority	Impacts	Status	Date Closed	Risk Log #	Action Log #	Issue Log #	Decision Log #
CR-001											
CR-002											
CR-003											
CR-004											
CR-005											

**FIGURE 3: CHANGE REQUEST LOG EXAMPLE**

The following table identifies the change request fields and descriptions.

Change Request Field	Description
Item #	Unique sequence number starting from CR-001
Change Description	Full description of the change being requested, including the nature of the change and the need or reason.
Date Raised	MM/DD/YYYY
Raised By	The originator of the change request.
Priority	Options include: Low, Medium, and High
Impacts	The description of all impacts related to scope, schedule, and cost, including details on the method of calculation.
Status	Options include: New, Open, Impact Analysis, Approved, Rejected, Deferred, and Closed
Date Closed	MM/DD/YYYY
Risk Log #	Risk # from the Risk Register (if applicable)
Action Log #	Action # from the Action Item Register (if applicable)
Issue Log #	Issue # from the Issue Register (if applicable)
Decision Log #	Decision # from the Decision Register (if applicable)

# 10 ORGANIZATIONAL CHANGE MANAGEMENT

Organizational Change Management (OCM) is the discipline of ensuring, to the extent possible, that stakeholders are prepared to accept the changes upon deployment or go-live. Generally, this discipline includes:

- Communicating the vision and benefits of the system
- Training the end users on the system
- Obtaining stakeholder commitment to the project

The diagram below visually display's the list of activities necessary to complete OCM.



**FIGURE 4: ORGANIZATIONAL CHANGE MANAGEMENT ACTIVITIES**

Organizational Change Management is the responsibility of the project sponsor. The project team can provide advice and input to the process upon request.

Project Sponsor should conduct some form of Organizational Change Management for this project. The purpose of Organizational Change Management is to make sure all stakeholders are prepared to accept the changes at go-live and to prepare for and minimize to the extent possible the typical productivity dip that occurs after new system or processes goes live.

The following diagram depicts the productivity dip with and without OCM.

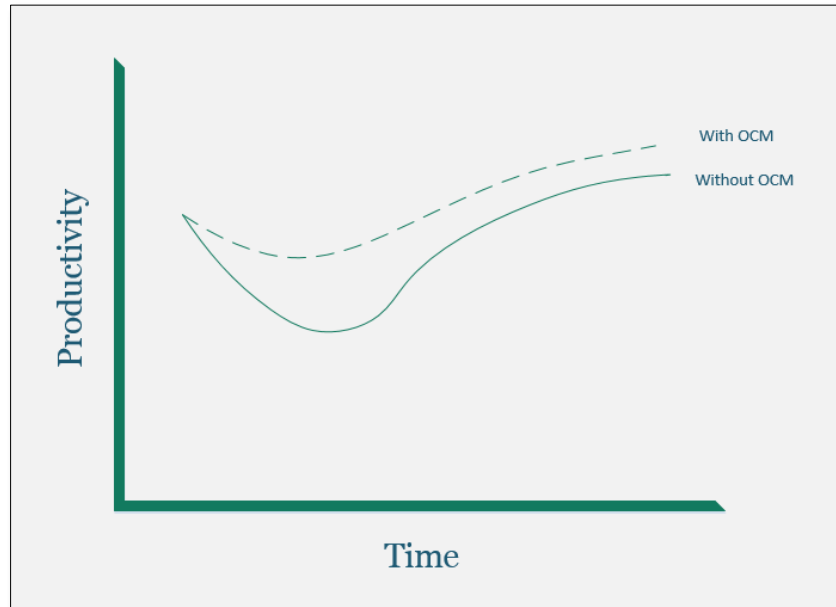


FIGURE 5: PRODUCTIVITY DIP

## 11 QUALITY MANAGEMENT

The project will employ a structured method for achieving and maintaining a high level of quality. The goal of the quality processes is to produce a quality product, service, or deliverable.

In addition to the vendor providing a project manager responsible for the majority of project-related communication, a quality manager will be assigned to the project. The quality manager's primary responsibility is to provide oversight and ensure customer satisfaction by conducting frequent communication with key project stakeholders. This approach routinely prevents small issues from becoming large obstacles to project success.

The quality manager is responsible for understanding project requirements and customer expectations. A preliminary internal project meeting is conducted to discuss the task assignments in an effort to clarify the scope of work and how it will be accomplished. The understanding of scope, cost, procedures, deliverables, and schedule is then documented within this document, the project management plan, and submitted to the project sponsor for approval.

All work elements are completed in a manner in accordance with the customer's requirements. Before the project begins, the quality manager ensures all team members understand the project's requirements and quality control processes. This awareness is maintained throughout the duration of the project.

All deliverables receive a proactive review before final submittal to the customer. This review includes technical editing, validation, and consideration for clarity and conformity to customer expectations.

The vendor will provide the following quality management factors for this project:

- **Internal Checkpoints** - Before the project begins, the vendor will ensure all team members understand the project's requirements, scope, and quality control processes. This awareness is maintained throughout the duration of the project with internal meetings. Internal checkpoints allow the vendor team members to regroup with the vendor executive to ensure the project is being conducted in a manner that adheres to the Department's and vendor's standards and protocols.
- **Meeting and Work Session Documentation** - After every work session, or other scheduled meeting, the vendor will create high-level meeting summaries. The purpose of providing these notes is to validate what vendor heard as a team, and to give

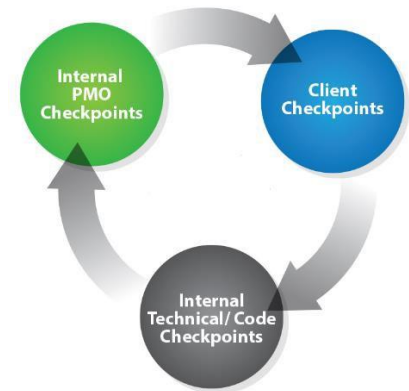


FIGURE 6: QUALITY INSPECTION PROCESS

the meeting attendees a chance to correct what was captured. In order to fully understand the Department's current and future goals, it is vital that documentation takes place and that it is verified as needed.

- **Vendor/DOH Checkpoints** - The vendor executive will schedule regular contact (via face-to-face, email, and/or phone) with DOH. The frequency of this contact is mutually agreed upon at the kickoff meeting. This allows the Department to voice its perspective of the project's progress. The vendor executive serves as a partner that DOH can call upon at any time over the course of the project.
- **Regular Status Reports** - Upon agreement with DOH, the vendor project manager will provide a regular status report to the Department's core executive team. The purpose of this report is to keep DOH informed of overall progress, significant accomplishments, and planned accomplishments for the preceding period. This report also outlines the planned start and finish dates of milestones and deliverables.
- **Designated Oversight** - The vendor executive will provide executive-level oversight to ensure that all work elements are completed in a manner in accordance with the Department's requirements, vendor's standards, and follows the vendor's methodology. In addition, the vendor will conduct regular internal project inspections.
- **Lessons Learned** - This document is for both DOH and vendor team members. Problems encountered by the project team are openly presented, providing a method for discussing the issue in hopes of avoiding it in future projects. This document is presented at the end of the project. The vendor will also use previously documented lessons learned and apply solutions to this project.
- **Internal Deliverable Reviews** - All deliverables receive a proactive review before final submittal to the Department. This review includes technical editing, validation, clarity, and ensuring conformance to DOH's standards and expectations.

# 12 DELIVERABLE ACCEPTANCE

Deliverables are intended to document major tasks. Task deliverables must address all sub-task description and requirements for the related tasks. All draft and final deliverables will be submitted in a format approved by the project sponsor or designee and in a standard format.

Final deliverables will be submitted via e-mail to the project sponsor who will then distribute to the designated stakeholders as needed.

The figure below displays the deliverable review process to be adhered to throughout the management of the project.

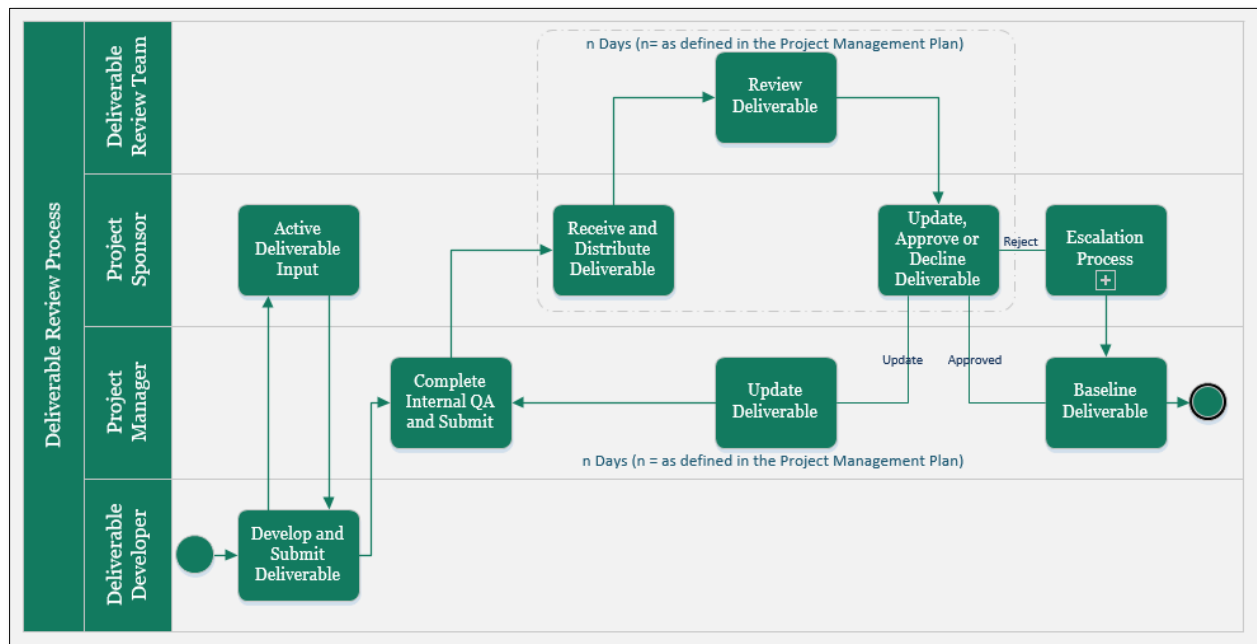


FIGURE 7: DELIVERABLE REVIEW PROCESS

## 12.1 TIMING OF THE DELIVERABLE MANAGEMENT PROCESS

1. The project manager will submit by email each draft deliverable to the project sponsor who will then distribute to the stakeholders designated as deliverable reviewers.
2. The reviewers have five (5) working days to inspect and approve deliverables.
3. Any changes or modifications to the document will be made by project team within two (2) working days and resubmitted to the project sponsor who will then distribute to the designated stakeholders.
4. The reviewers will have five (5) working days to inspect and approve.

## 12.2 DELIVERABLE REVIEWERS

The following table represents the stakeholders responsible for reviewing and approving each deliverable. The deliverables will be updated when the project is awarded the selected vendor.

Deliverable	Title	Reviewers	Approver
1	TBD	TBD	TBD
2	TBD	TBD	TBD
3	TBD	TBD	TBD
4	TBD	TBD	TBD

The following is a representative example of a deliverable review comment form and deliverable approval form. The project manager provides this form when deliverables are submitted. After the stakeholders have reviewed the deliverables, the project sponsor will aggregate comments regarding the deliverable in the form below.

The project sponsor will provide the comment form to the project manager. Any recommendations for changes to the deliverable will be documented on the comment form. The project team will update the deliverable, respond to comments on the comment form, and the project manager will submit a final version of the deliverable with the comment form back to the project sponsor.

Comment #	Page #	Paragraph # or Other Reference	Comment	Comment Type
<i>Numeric, beginning with 1</i>	<i>Page number of the referenced text</i>	<i>Location on page of referenced text</i>	<i>Be as specific as possible. Where appropriate, list text as it is and suggested text.</i>	<i>1 = Cosmetic 2 = Grammar / Spelling 3 = Substantive</i>
1				
2				
3				

**FIGURE 8: DELIVERABLE REVIEW COMMENT FORM EXAMPLE**

# 13 RISK, ACTION, ISSUE, AND DECISION PROCESS

The process depicted in the illustration below manages risks, action items, issues, and decisions. All of these items will be tracked in a log and reported as described in the weekly status reporting section.

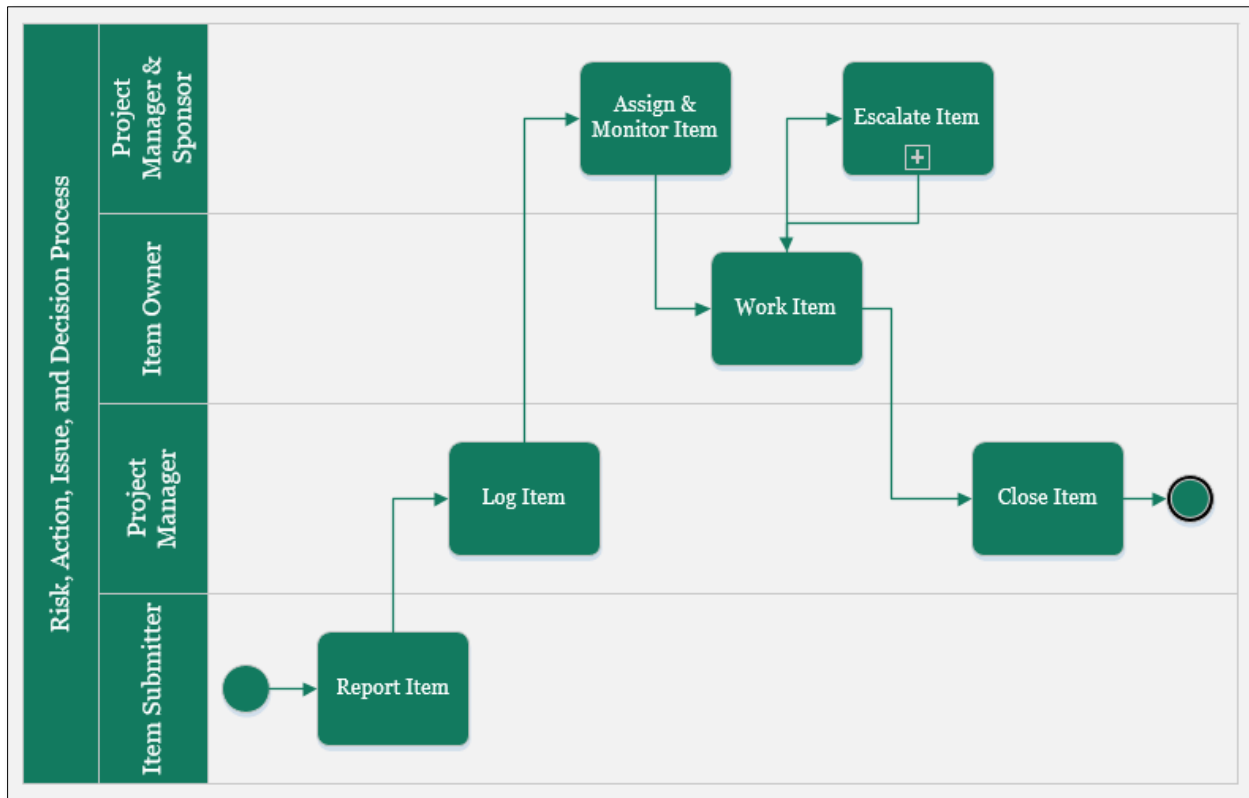


FIGURE 9: RISK, ACTION, ISSUE, DECISION PROCESS

The following table identifies the steps and descriptions included the diagram above.

Step	Description
Report Item	Any project team member can raise a risk, issue, action item, or ask for a leadership decision. These items are reported to the project manager.
Log Item	The project manager enters the item into a log.
Assign & Monitor Item	The project manager and project sponsor determine whether the item needs to be tracked further and who should be the owner of that item. The project manager will communicate the item to the assigned owner.
Work Item	The item owner will work that item to resolution.
Escalate Item	If the owner is unable to resolve the item or there is a disagreement as to the resolution the item will be escalated. See the escalation process on the next page.
Close Item	Once the item is resolved the project manager will close the item.

The illustration below depicts the escalation process for items that cannot be resolved.

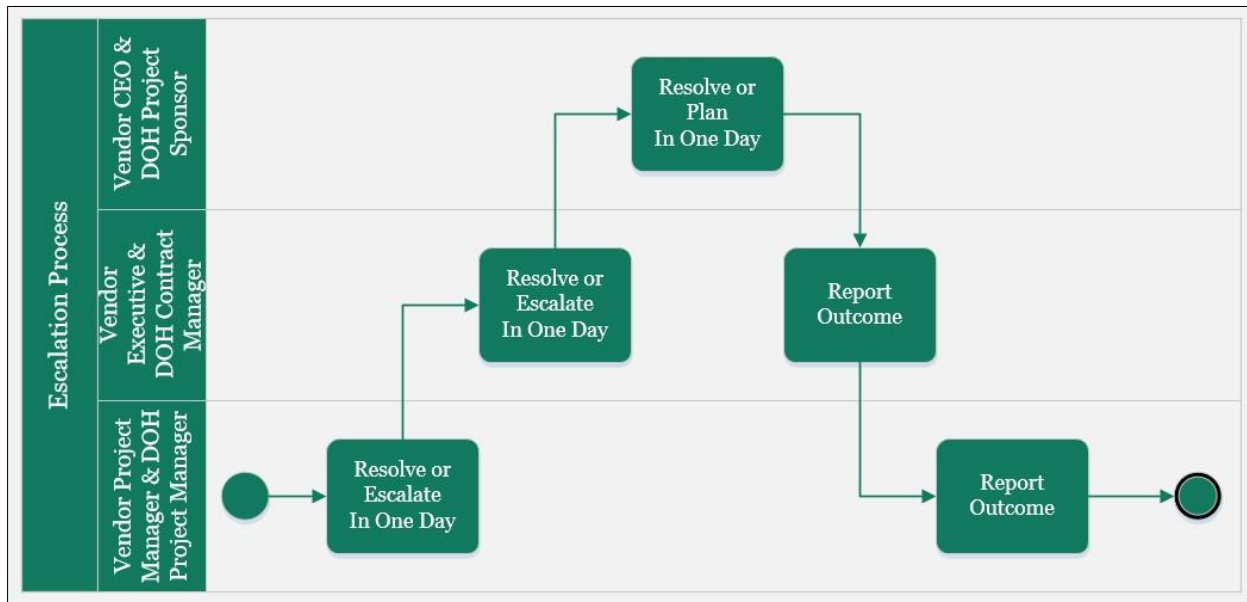


FIGURE 10: ESCALATION PROCESS

The following table identifies the steps and descriptions included the diagram above.

Step	Description
Resolve or Escalate In One Day	At each level of escalation, the parties will meet and attempt to resolve the item within one day. This is intended to keep escalated items from holding up the project timeline. The parties will make all good faith efforts to resolve. If not resolved within one day, the item will move to the next level.
Resolve or Plan In One Day	At the executive level a decision is made within one day. The decision may be a plan to resolve the issue. That plan can have a timeline for resolution of their choosing.
Report Outcome	Once a decision has been made and an item resolved the outcome is reported to all parties in this process.

### 13.1 RISK MANAGEMENT PLAN

The risk management plan outlines the process to identify and analyze the effects of uncertainties on the project. Risk management allows actions to be taken to reduce or eliminate the consequences of any event that may affect the success of the project. This plan establishes a framework of working practices, which enables project team members to identify, analyze, respond to, monitor, and communicate risks before they become issues and jeopardize the success of the project. If a risk becomes an issue, the vendor will assess its impact on the project and assign responsibility for issue resolution, including a target date for resolution.

According to the Project Management Institute’s Guide to Project Management Body of Knowledge, risk is defined as “an uncertain event or condition that, if it occurs, has a positive or negative effect on a project’s objectives.” There is a cause and effect to project risk; each risk has a cause and a consequence if it occurs. Every project carries some element of risk, and it is probable that progress will deviate from the plan at some point in the project lifecycle. Risks can be cost related, organizational, external, or technical.



Risks originate from the uncertainty present in all projects and may threaten the successful completion of project objectives. As such, the following are advantages of the risk management plan:

- Maximize the impact of positive, unplanned incidents or risks on the project
- Minimize the impact of negative, unplanned incidents or risks on the project
- Involve all stakeholders in identifying project risks
- Effectively manage any project risks

### 13.1.1 RISKS

Risks are items that may occur. In order to control risks and prevent them from negatively impacting the project, risks will be identified and tracked. Risk owners will develop response plans designed to prevent negative impacts and contingency plans that can be executed if the risk occurs. Response plans can include:

- Mitigation: actions taken to diminish the chance of the risk occurring
- Avoidance: actions taken to ‘work around’ the risk
- Acceptance: the act of taking no action and accepting the consequences of the risk should it occur
- Transference: the act of giving the risk to a party outside the project

Risks that occur become project issues.

### 13.1.2 RISK MANAGEMENT ROLES AND RESPONSIBILITIES

The table below identifies the participants, roles, and responsibilities for those involved in the risk management process.

Role	Responsibility
<p><b>Risk Coordinator</b> (Vendor Project Manager)</p>	<p>The <b>Risk Coordinator</b> has the following responsibilities:</p> <ul style="list-style-type: none"> <li>• Facilitate the identification of risks at project meetings</li> <li>• Perform analysis</li> <li>• Assist <b>Risk Originators</b> with defining and documenting risks</li> <li>• Assist <b>Risk Originators</b> with presenting new risks to the project management team</li> <li>• Ensure and assign a <b>Risk Owner</b> for each risk</li> <li>• Ensure identified risks are analyzed and risk response plans are approved and implemented as required</li> <li>• Periodically review risks with <b>Risk Owners</b></li> <li>• Provide effective communication</li> <li>• Maintain the risk management plan</li> <li>• Ensure that risks are recorded in the risk log</li> <li>• Prepare risk reports to support the project’s status report process</li> </ul>
<p><b>Risk Originator</b> (Any Stakeholder)</p>	<p>The <b>Risk Originator</b> is the person who originally identifies the risk. Working with the project team, the <b>Risk Originator</b> develops a risk statement that clearly defines the risk event and the consequences if the event occurs.</p>

Role	Responsibility
<b>Risk Owner</b> (As Assigned)	The <b>Risk Owner</b> is responsible for the following: Conducting the risk analysis, formulating and implementing the risk response strategy, and formulating and implementing the action plan Obtain assistance from technical staff, subject matter experts, or other project members Must have the resources, knowledge, and authority to manage the risk

### 13.1.3 RISK IDENTIFICATION

Risk identification is the process that identifies risks before they become problems and adversely affect the project. In other words, risk identification is the process of recording a potential risk in sufficient detail to support subsequent management decisions. Risk identification is performed continuously throughout the project lifecycle.

Identification of project risks occurs in two distinct phases:

- Identification of an initial set of known project-level risks
- Identification of new risks as they emerge throughout the lifecycle of the project

The purpose of this activity is to identify an initial set of project risks that will serve as the baseline for the project. The first step in this activity is to consider if the problem is a risk or an issue.

- An issue is a *current* situation or event that must be resolved to avoid adverse impact to the project. Issues can originate from a risk that has materialized.
- A risk is a *potential* situation or event that would have an adverse impact to the project. Risks involve uncertainties and factors that may not be completely within the control of the organization impacted by the risk.

As risks are identified, the risk coordinator enters, maintains, and tracks them in the risk register contained in the project-tracking book. The risk register contains risk-related information such as the identified risks, risk owners, risk analysis results, risk prioritization, risk categorization, and risk responses generated by the risk management process.

Risks are assigned to an owner (risk owner) who reports periodically to the project manager on the status of the risk, the effectiveness of the risk response plan, any previously unanticipated aspects of the risk, and any mid-course correction needed to handle the risk appropriately. Risk owners track high risks and immediately take action when events occur. This reduces the likelihood of unnecessary delays when reacting to risk events.

### 13.1.4 RISK ANALYSIS

The purpose of risk analysis is to determine relative project exposure. In addition to evaluating risks, improvement opportunities are assessed. During this analysis step, the risks are evaluated for probability of occurrence and the impact on the project should it actually occur. In assessing the risk, the risk owner follows the steps outlined in the table below:

Step	Action
1	Assess the risk probability. This step involves determining the likelihood of a risk directly affecting the success of the project.

2	Assess the risk impact as it pertains to each of these project categories: schedule impact, scope (change management) impact, and cost impact.
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The following table categorizes the **probability** of occurrence:

Probability	Description
Low (Remote)	1% - 35%
Medium (Likely)	36% - 70%
High (Near Certainty)	71% - 99%

The following table categorizes the **impact** of occurrence:

Impact	Schedule Slippage	Cost Increase	Scope
High	Any impact to critical path	Project budget increase > 10%	Project scope increase > 10%
Medium	Delay to deliverable/no impact to critical path	Project budget increase < 10%	Project scope increase < 10%
Low	Minimal or no impact to deliverable/ no impact to critical path	No project budget impact	No scope impact

The probability and impact factors are determined and used to identify the risk exposure. Risks with high probability and high impact are likely to require further analysis and an aggressive risk response planning technique. The result of the risk assessment activity helps determine how best to apply limited resources for maximum risk avoidance.

### 13.1.5 RISK RESPONSE

Risk response planning is the process of developing options and determining appropriate actions to eliminate or reduce risks before they occur or reduce the negative impact to the project if the risk does occur. Risk response options include risk mitigation, risk avoidance, risk acceptance, and risk transfer.

### 13.1.6 RISK MONITORING

The project manager monitors and updates risk triggers, exposure levels, and risk response actions and reports on these activities on an ongoing basis. Risk triggers are early warning signs that a risk event could occur. The steps in the following table effectively monitor project risks.

Step	Action
1	Identify and monitor risk triggers during the risk analysis process.
2	Determine the changes to the risk status and evaluate the need to implement risk response activities.
3	Provide a weekly risk status update as a component of the status reporting process, and focus on: <ul style="list-style-type: none"> <li>• High exposure (red) risks</li> <li>• An increase/decrease to risk exposure level</li> <li>• Completed, delayed, or revised risk response activities</li> <li>• Closure of risks</li> </ul>

### 13.1.7 RISK REGISTER

The risk register serves as a baseline for risks identified during the project. As new risks are identified, the risk register should be updated accordingly with a description and acceptable mitigation strategy. The illustration below is representative of the tracking tool that will be utilized on this project to track risk. The Risk Register is part of the project RAID log.

Column	Definition
Risk #	Risk ID; a sequential number beginning with R-001
Risk Description	Description of the risk
Probability	High (Near Certainty), Medium (Likely), or Low (Remote)
Impact	High, Medium, or Low
Risk Exposure	Calculated value (Probability x Impact). <i>Assumes the following numeric values for probability and impact levels (Low = 1, Medium = 3, and High = 5)</i> Risks with an exposure of 8 or less, are deemed to be less significant or impactful to the project. Risks with an exposure of 9 or above, are deemed to be significant or very impactful to the project and should be reported on the weekly status report.
Risk Response Plan	Approach to mitigate the risk. This may include any of the risk strategies: acceptance, avoidance, mitigation, and transference.
Status	Options include: New, Stable, Increasing, Decreasing, Closed
Impacted Area	Options include: Schedule, Scope, Budget, Quality, Other (specify)
Identified by	Full name, document, meeting, discussion, etc.
Owner	Named owner for the risk
Related Issue	Issue # from the Issue Register (if applicable)
Related Action Item	Action # from the Action Item Register (if applicable)
Related Decision	Decision # from the Decision Register (if applicable)

### 13.2 ACTION ITEMS

Action Items are unplanned tasks that occur during a project that are too small to be added to the schedule. These items must be within the scope of the project and are often tasks that support scheduled tasks, issue resolution, risk management, or some other aspect of the project. The illustration below is representative of the tracking tool that will be utilized on this project to track action items. The Action Item Register is part of the project RAID log.

Column	Definition
Action #	Action Item ID; a sequential number beginning with AI-001
Action Description	Description of the action item
Priority	Options include: High, Medium or Low
Date Assigned	MM/DD/YYYY
Due Date	MM/DD/YYYY
Owner	Named owner for the action item
Status	New, Open, Working, or Closed

Column	Definition
Status Notes	Brief description of action item status to quickly identify next steps
Responsible	Insert name of responsible party for action
Accountable	Insert name of party who is accountable for action item to be completed
Consult	Insert name of party to be consulted on action item
Inform	Insert name of party to be informed on action item
Related Issue	Issue # from the Issue Register (if applicable)
Related Decision	Decision # from the Decision Register (if applicable)
Related Risk	Risk # from the Risk Register (if applicable)

### 13.3 ISSUES

Issues are items that are negatively impacting the project. The issue log is used to track all issues during the project. As new issues are identified, the issue log should be updated accordingly with a description and ongoing progress updates until resolved. Any and all issues on the project must be worked to resolution as quickly and effectively as possible. Often the project leadership will need to employ corrective actions to schedule, budget, or quality in order to get the project back on track. The Issue Register is part of the project RAID log.

Column	Definition
Issue #	Issue ID; a sequential number beginning with I-001
Issue Description	Description of the issue
Priority	Options include: High, Medium or Low
Identified By	The issue identifier; who raised the information to the Contract/Project Manager; Full name, document, meeting, discussion, etc.
Created Date	MM/DD/YYYY
Assigned To	Named owner for the issue
Status	Options include: New, Open, Assigned, In-progress, Waiting, Inactive, or Closed
Due Date	MM/DD/YYYY
Date Closed	MM/DD/YYYY
Resolution Log	Description of resolution
Related Issue	Related Issue # from the Issue Register (if applicable)
Related Decision	Decision # from the Decision Register (if applicable)
Related Risk	Risk # from the Risk Register (if applicable)
Related Action Item	Action # from the Risk Register (if applicable)

### 13.4 DECISIONS

Decisions are leadership answers to questions that can affect scope that arise during the project. Examples include change requests and issue escalation decisions. The illustration below is representative of the tracking tool that will be utilized on this project to track decisions. The Decision Register is part of the project RAID log.

Column	Definition
Decision #	Decision ID, a sequential number beginning with D-001
Decision Description	Description of the decision item
Decision-Maker	Insert name of person who made the final decision
Directly Impacted	Insert the name of the party directly impacted by this decision
Indirectly Impacted	Insert the name of the party indirectly impacted by this decision
Media / Format	How was the decision communicated e.g. email, formal memo
Assign Date	MM/DD/YYYY
Due Date	MM/DD/YYYY
Key Messages	Summary of decision
Status	Options include: New, Pending, Open or Closed
Status Notes	A log of status changes and details for each

## 14 SYSTEM SECURITY

The vendor will work from their offices and do not need access to the DOH network. In addition no PII, HIPAA, or any other similar form of protected data is needed for this project. Protected data types will not be supplied to the vendor by DOH.

**ESAS Requirements**

					Vendor to complete this section.		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
<b>1.0 Case Management</b>							
1.1.1	Eligibility	Program Referral Information Data Capture	For each program referral that is received, the system shall allow end users to enter, edit, and track program referral information. For example, referral information data entry fields may include the following: child's name, date of birth, referral reasons, referral source, referral date, eligibility conditions, verification documents, number of attempts made to contact the family, and comments.	R			
1.1.1.01	Eligibility	Referral Submission	The system shall allow for the submission of referrals from non-system users via a web UI link on the Early Steps website.	R			
1.1.1.02	Eligibility	Re-referred Child Identification	The system shall flag a referral as a potential re-referral if the content in the child's name field and the content in the child's date of birth field matches the name and date of birth of an existing record in the system.	R			
1.1.1.03	Eligibility	Child Referral Age Limit	For a new referral, the system shall not allow the child's date of birth field to accept a date entry that is greater than 36 months.  Also, the system shall not allow the child's date of birth field to accept a date entry that is in the future.	R			
1.1.1.04	Eligibility	Referral Record Page Data Entry Required Fields	The system shall indicate which referral information data entry fields are required to be completed. The system shall allow the user to enter and save referral information data in the system but not allow the user to advance within the system until all required referral information data entry fields are completed.	R			
1.1.1.05	Eligibility	Initial Family Contact Notification Alert	The system shall send an alert notification if a family has not been contacted within four days of the referral date.	R			
1.1.2	Eligibility	Program Eligibility Information Data Capture	The system shall allow for each child to have a unique ID in the system that is associated with the child's case record in the system. The system shall allow end users to enter, edit, and track the child's information as defined below in sub-requirements 1.1.2.01 -1.1.2.13.	R			
1.1.2.01	Eligibility	Child Demographic Data Capture	The system shall allow end users to enter, edit, and track the child's information. For example, the child's information data entry fields may include the following: child's full name, child's also known as (AKA) name, date of birth, location of birth, gender, primary language, and mode of communication.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
1.1.2.02	Eligibility	Caregiver Demographic Data Capture	The system shall allow end users to enter, edit, and track the caregiver's information. For example, the caregiver's information data entry fields may include the following: caregiver's system access classification, caregiver type (parent, guardian, foster parent, surrogate parent, or other), caregiver's full name, address, phone number, alternate number, email, best time to call, primary language used in the home, mode of communication, and interpreter needs.  Note: The system shall allow the end user to enter, edit, and track the caregiver's information for an additional caregiver as appropriate.	R			
1.1.2.03	Eligibility	Service Coordinator Assignment	The system shall have data entry fields for the end user to assign a service coordinator to a child. For example, the Service Coordinator assignment data entry fields may include the following: name, phone number, email, address, and LES office.	R			
1.1.2.04	Eligibility	LES Family Support Planning Team Information	The system shall have data entry fields for the end user to enter, edit, and track the LES Family Support Planning Team information. For example, the LES Family Support Planning Team information data entry fields may include the following: name, phone number, email, and address. The system shall allow the team to view team member information and allow team members to upload photos (including Service Coordinator).	R			
1.1.2.05	Eligibility	Assessment Results	The system shall have data entry fields for the end user to enter, edit (based on user role permissions), and track assessment results. For example, the assessment results data entry fields may include the following: activities the child does well, activities the child finds difficult, the child's developmental levels, vision status, hearing status, observations, and the assessor's name.	R			
1.1.2.06	Eligibility	Eligibility Determinations	The system shall have data entry fields for the end user to enter, edit, and track eligibility/non-eligibility determinations. The system should also have a data entry field for the user name/ID of the end user entering the eligibility determination and a data entry field for the date/time stamp of when the eligibility determination was entered into the system.	R			



**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
1.1.2.07	Eligibility	Evaluation Results	The system shall have data entry fields for the end user to enter, edit (based on user role permissions), and track evaluation results.	R			
1.1.2.07	Eligibility	Screening Information and Results	The system shall have data entry fields for the end user to enter, edit, and track screening information and results. For example, screening information data entry fields may include the following: primary pediatrician information, insurance information, and a summary of the child's overall health including hearing and vision concerns.	R			
1.1.2.08	Eligibility	Family Concerns and Priorities	The system shall have data entry fields for the end user to enter, edit, and track family concerns, priorities, and resources information. For example, data entry fields may include the following: what brought the family to the Early Steps program, who lives in the family household, family routines with the child, the child's development successes, the child's development area(s) of concern, and the family's priorities for the child's development.	R			
1.1.2.09	Eligibility	IFSP Information	The system shall have data entry fields for the end user to capture the IFSP information. For example, the IFSP information data entry fields may include the following: referral date, initial IFSP due date, actual initial IFSP date, IFSP periodic due date, actual IFSP periodic due date, annual IFSP due date, actual annual IFSP date, current IFSP type, and transition due date.	R			
1.1.2.10	Eligibility	Program Ineligibility Letter Generation Codes	The system shall have a drop-down menu with pre-populated ineligible code reasons.	R			
1.1.2.11	Eligibility	Family Eligibility Determination Alert Notification	The system shall send an alert notification if a family eligibility has not been determined within the alert timeframe established by the Service Coordinator (note: the alert timeframe should not exceed 40 days from the referral date).	R			
1.1.2.12	Eligibility	Reason Code - 30 Day Service Commencement Requirement Missed	The system shall have a data entry field to capture the reasons for not meeting the 30 days requirement from date of consent for ES services to the date of initial service.	R			
1.1.2.13	Eligibility	Reason Code - 45 Day Completion of IFSP Requirement Missed	The system shall have a data entry field to capture the reason for not meeting the 45-day requirement for completion of the IFSP.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
1.2.1	Child Tracking	Child Tracking Information Data Capture	The system shall allow end users to enter, edit, and track information pertaining to the child's participation in the ES program as defined below in sub-requirements 1.2.1.01-1.2.1.36	R			
1.2.1.01	Child Tracking	Child Unique ID	The system shall have the ability to track the child with a unique ID to enable demographic changes (e.g., name, custodian, address) and still maintain the child's history.	R			
1.2.1.02	Child Tracking	Child Enrollment Status	The system shall have a data entry field for the end user to enter, edit, and track the child's enrollment status.	R			
1.2.1.03	Child Tracking	Child Case Record Status	The system shall have a data entry field that allows the end user to enter, edit, and track the status of child's case record in the system.	R			
1.2.1.04	Child Tracking	Child Record Case Notes	The system shall have a data entry field for the end user to enter, edit, and track case notes for the child. The case notes field should be viewable to everyone accessing the record with the most recent note/comment appearing at the top of the field.	R			
1.2.1.05	Child Tracking	Limits to Case Data Updates/Edits	The system shall have the ability to limit data editing by status of child's case (e.g., referred, assigned to SC) and the business process step that is being completed will determine the fields that can be edited.	R			
1.2.1.06	Child Tracking	Sibling Link	The system shall have the ability to link siblings (including twins, triplets, etc.)(include sibling type)(birth order for multiples).	R			
1.2.1.07	Child Tracking	Photo Upload and Display	The system shall allow the end user to upload and display photos of the child. The system shall require that the uploaded image is linked to the child's unique ID number.	R			
1.2.1.08	Child Tracking	Attachment Upload	The system shall allow the end user to upload an attachment and classify the type of document the attachment is. The system shall require that the uploaded attachment is linked to a case record. The system shall support varies file type uploads such as Word, Excel, pdf, jpeg, etc...).	R			
1.2.1.09	Child Tracking	LES Assignment	The system shall have a data entry field that allows the end user to enter, edit, and track the LES assignment for the child.	R			
1.2.1.10	Child Tracking	LES Transfer	The system shall allow the end user to edit the LES Assignment data entry field to transfer the child to another LES while maintaining the historic data of the LES Assignment data entry field.	R			
1.2.1.11	Child Tracking	Medical History Information	The system shall have data entry fields for the end user to enter, edit, and track medical history information.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
1.2.1.12	Child Tracking	Managed Medical Assistance Information	The system shall have data entry fields for the end user to enter, edit, and track managed medical assistance information.	R			
1.2.1.13	Child Tracking	Interpreter Services	The system shall have data entry fields for the end user to enter, edit, and track interpreter needs and services (services and interpreter name).	R			
1.2.1.14	Child Tracking	Insurance Information	The system shall have data entry fields for the end user to enter, edit, and track insurance information (including Medicaid eligibility).	R			
1.2.1.15	Child Tracking	Desired Outcomes Services Need	The system shall have a data entry field for the end user to enter, edit, and track the list of service recommendations needed to address desired outcomes.	R			
1.2.1.16	Child Tracking	Desired Outcomes	The system shall have a data entry field for the end user to enter, edit, and track desired outcomes.	R			
1.2.1.17	Child Tracking	Family Consent Date	The system shall have a data entry field for the end user to enter the family consent date.	R			
1.2.1.18	Child Tracking	Family Electronic Signature	The system shall have the ability for the family to electronically sign documents. The electronic signatures should be captured based on requirement 3.4.6.	R			
1.2.1.19	Child Tracking	Service Authorizations	The system shall have data entry fields for the end user to enter, edit, and track service authorizations. For example, data entry fields may include the service type, service authorization date, and the name of the person authorizing the service.	R			
1.2.1.20	Child Tracking	Service Start Date	The system shall have data entry fields for the end user to enter, edit, and track actual intervention service start date (initial, periodic, and annual).	R			
1.2.1.21	Child Tracking	Workflow Initiation - Family Consents	The system shall have a workflow clock that starts based on the family consent date and not on the date when service is authorized.	R			
1.2.1.22	Child Tracking	Workflow Escalation	The system shall have the ability to escalate workflows for past due actions and send system alert notifications if appropriate.	R			
1.2.1.23	Child Tracking	Service Commencement Alert Notification	The system shall send an alert notification for service to begin within 30 days of receiving parental consent.	R			
1.2.1.24	Child Tracking	Intervention Information	The system shall have data entry fields to enter, edit, and track interventions. The system shall have the ability to link this information the child's unique ID to link it to the child's record in the system.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
1.2.1.25	Child Tracking	Intervention Progress Reports	The system shall have data entry fields for the end user to enter, edit, and track intervention progress notes.	R			
1.2.1.26	Child Tracking	Insurance/Payer Information Link	The system shall allow insurance/payer information to be linked to service authorizations.	R			
1.2.1.27	Child Tracking	IFSP Completion Alert Notification	The system shall send an alert notification annually 60 days prior to the new IFSP due date.	R			
1.2.1.28	Child Tracking	Pre-population of IFSP Data Fields	On an annual bases and/or when it is time to generate a new IFSP report, the system shall have the ability to automatically pre-populate the data entry fields required for the IFSP report. The system shall allow the Service Coordinator the option to select the pre-populated information from the previous IFSP.	R			
1.2.1.29	Child Tracking	Online Scheduling Option	The system shall have the ability for the end user to schedule, update, and track eligibility evaluation, assessment, and IFSP appointments within the system.	R			
1.2.1.30	Child Tracking	Annual Family Survey Eligibility	The system shall have the ability to identify children eligible for the Annual Family Survey. (Note: The Annual Family Survey is not produced or distributed by the Early Steps Program. The Early Steps Program staff just identifies the children eligible to take the survey.)	R			
1.2.1.31	Child Tracking	Annual Family Survey Assignment	The system shall have a data entry field for the end user to assign a family member to complete Annual Family Survey.	R			
1.2.1.32	Child Tracking	Annual Family Survey Access	The system shall have the ability to notify the family and provide a link to the Annual Family Survey.	R			
1.2.1.33	Child Tracking	New Child Record with Redacted Information	The system shall have the ability to redact information and create a new system record that is linked to the existing record when a child has restrictive information (such as when a child is adopted and/or with foster parents). The existing record will be closed and archived in the system.	R			
1.2.1.34	Child Tracking	Reason Code - Family Exit from the Early Steps Program	The system shall have a data entry field for the end user to capture the reason code for the family exiting the Early Steps Program.	R			
1.2.1.35	Child Tracking	Close Record	The system shall allow users, with the correct security permissions, to close a child's record at varying points during the Early Steps process.	R			
1.2.1.36	Child Tracking	Events Calendar	The system shall have the ability to record and display an events calendar by category (color-coded for multiple group view).	P			

**ESAS Requirements**

					Vendor to complete this section.		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
1.3.1	Transition	Transition Information Data Capture	The system shall allow end users to enter, edit, and track information pertaining to the child's transition from the ES program as defined below in sub-requirements 1.3.1.01-1.3.1.09	R			
1.3.1.01	Transition	Caregiver Opt-out of Transition Notification	The system shall have a data entry field for the end user to enter, edit, and track that the caregiver has decided to opt-out of the transition notification to LEA/SEA.	R			
1.3.1.02	Transition	Caregiver Opt-out Date/Time Stamp	The system shall have a date/time stamp data entry field for the end user to enter, edit, and track the day and time that the caregiver decided to opt-out of the transition notification to LEA/SEA.	R			
1.3.1.03	Transition	Transition Steps and Services	The system shall have data entry fields for the end user to enter, edit, and track steps and services needed for transition.	R			
1.3.1.04	Transition	Notifications to LEA and SEA	The system shall have a data entry field for the end user to track notifications to LEA and SEA.	R			
1.3.1.05	Transition	Transition Conference Workflow	The system shall have a workflow alert notification reminder and escalation path for the transition conference to be held (at least 90 days prior to the child's 3rd birthday).	R			
1.3.1.06	Transition	Transition Notification Letter Alert Notification	The system shall send an alert notification within 90 days of the child turning 3 years old to notify the local school district and the Dept. of Education.	R			
1.3.1.07	Transition	Reason Code - 90 Day Transition of Services Requirement Missed	The system shall have a data entry field for the end user to capture the reason for not meeting the 90 days prior to but not more than 9 months before the child's third birthday requirement for transition steps and services.	R			
1.3.1.08	Transition	Reason Code - 90 Day Transition Conference Requirement Missed	The system shall have the ability to capture the reason for not meeting the 90 days prior to but not more than 9 months before the child's third birthday requirement for transition conference.	R			
1.3.1.09	Transition	Reason Code - 90 Day Transition Notification Requirement Missed	The system shall have the ability to capture the reason for not meeting the 90 days before child's third birthday requirement for notification to the local school district and the Department of Education.	R			
<b>2.0 Program Management</b>							
2.1	Contract Management	Contract Management Information Data Capture	The system shall allow end users to enter, edit, and track contract management information as defined below in sub-requirements 2.1.1 - 2.1.12.	R			

**ESAS Requirements**

					Vendor to complete this section.		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
2.1.1	Contract Management	LES Vendor Profile Contract Data	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements and contractual terms and conditions data elements for each Local Early Steps vendor. For example, the LES vendor profile contract data entry fields may include the following: vendor name, vendor point of contact name, phone number, email, address, geographical regions supported, contract start date, contract end date, and contract deliverables.	R			
2.1.2	Contract Management	Service Coordinator Profile	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements for each Service Coordinator. For example, the Service Coordinator data entry fields may include the following: name, phone number, email, address, and LES office.	R			
2.1.2.01	Contract Management	Reason Code - Change in Service Coordinator	The system shall have data entry fields for the end user to capture a change in the Service Coordinator and the reason for the change.	R			
2.1.2.02	Contract Management	Service Coordinator Work Load	The system shall have the ability to track the case load for each Service Coordinator in real time.	R			
2.1.2.03	Contract Management	Service Coordinator Travel Data	The system shall have data entry fields for the end user to enter, edit, and track the Service Coordinator's travel data information. For example, travel data information data entry fields may include the following: the name of the person travelling, the date of travel, the miles travelled, and the natural environment support fee.	R			
2.1.3	Contract Management	LES Electronic Signatures	The system shall have the functionality to capture LES staff electronic signatures. The electronic signatures should be captured based on requirement 3.4.6.	R			
2.1.4	Contract Management	Form 1122 Data	The system shall have data entry fields for the end user to capture Form 1122 data elements.  Note: This form has 7 parts. Part 1 - contains overall contract information data Part 2 - contains contract actions data Part 3 - contains the contract budget data Part 4 - contains encumbrance data Part 5 - contains contract deliverables data Part 6 - contains agency contract review data Part 7 - contains extended contract information data	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
2.1.5	Contract Management	Form 1122 Approval Workflow	The system shall have a workflow functionality to route Form 1122 for approval.	R			
2.1.6	Contract Management	Contract Deliverables Update Workflow	The system shall have a workflow notification alert reminder and escalation for Contract Deliverables.	R			
2.1.7	Contract Management	Deliverable Templates	The system shall store contract deliverable templates that the vendor can access and utilized to complete contractual obligations.	R			
2.1.8	Contract Management	Maintain Taxonomy	The system shall allow the end user to update and track the Taxonomy table. The Taxonomy table is a list of billable service rates that is subject to change.	R			
2.1.9	Contract Management	Invoice Submission / Payment Request	The system shall have data entry fields for the end user to generate invoice submission and payment requests. The system shall allow the end user to attach/upload the invoice. The system shall allow the end user to attach/upload the deliverables and supporting documents (including images) to the invoice and/or the system shall allow for a report to be created that can be utilized to support proof of deliverable completion.	R			
2.1.9.01	Contract Management	Invoice Data	The system shall have data entry fields for the end user to enter, edit, delete, and track invoice data.	R			
2.1.9.02	Contract Management	System of Family Involvement Plan	The system shall have data entry fields for the end user to enter, edit, and track the information included in the System of Family Involvement Plan deliverable document. The system shall allow the end user to upload an attachment of the System of Family Involvement Plan document. The attachment should have a date/time stamp and be linked to a contract and to an invoice.	R			
2.1.9.03	Contract Management	Administrative Costs	The system shall have data entry fields for the end user to enter, edit, and track the administrative costs included on the invoice.	R			
2.1.9.04	Contract Management	Image Uploads for Invoicing	The system shall allow the state office to upload image(s) for invoicing.	R			
2.1.9.05	Contract Management	Invoice Status	The system shall have data entry fields for the end user to enter the status of the invoice with a correlating date field. This information should be usable to track invoice completion timeframe.	R			
2.1.9.06	Contract Management	Invoice Notes	The system shall have an invoice notes field.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
2.1.9.07	Contract Management	Outstanding Invoice Alert Notification	The system shall provide an alert notification if an outstanding invoice is still open when a new invoice is received.	R			
2.1.9.08	Contract Management	Invoice Package Review	The system shall allow end users to review the invoice package and submit it for payment.	R			
2.1.9.09	Contract Management	Invoice Payment Request Approval Workflow	The system shall have a workflow functionality to route invoice payment requests for approval.	R			
2.1.9.10	Contract Management	Invoice Payment	The system shall have data entry fields to enter the invoice payment amount and date of payment.	R			
2.1.9.11	Contract Management	Invoice Payment Status	The system shall have a data entry field for the end user to enter, edit, and track invoice payment status.	R			
2.1.10	Contract Management	Claims and Payment Sources	The system shall have data entry fields for the end user to enter, edit, and track claims and payment sources for all services provided (regardless of payer).	R			
2.1.11	Contract Management	Funding Source Information	The system shall have data entry fields for the end user to enter, edit, and track the funding source, funding amount, and funding date. The system shall link this information to a contract case record.	R			
2.1.11.01	Contract Management	Split Funding Sources for Invoice Payments	The funding source for an invoice payment can be split between two or more funding sources. The system shall have data entry fields for the end user to enter split funding source information for invoice payments. For example, split funding source information data entry fields may include the following: funding source, % of funding, funding amount, and funding date. The system shall link this information to a contract case record.	R			
2.1.11.02	Contract Management	Funding Allocations Calculations	The system shall have data entry fields to calculate funding allocations. The system shall have the ability to calculate funding allocations.	R			
2.1.11.03	Contract Management	Maintain Historical Funding Allocation Data	The system shall have the ability to maintain historical funding allocation data.	R			
2.1.12	Contract Management	LES Third-Party Income	The system shall have data entry fields for the end user to enter, edit, and track LES third-party income.	R			
2.2	Provider Management	Provider Management Information Data Capture	The system shall allow end users to enter, edit, and track provider management information as defined below in sub-requirements 2.2.1 - 2.2.8.01	R			



**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
2.2.1	Provider Management	Service Provider Agency Profile	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements for each Service Provider Agency. For example, the Service Provider Agency data entry fields may include the following: name of agency, name of agency point of contact, address, email, and phone number.	R			
2.2.2	Provider Management	Service Provider Profile	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements for each Service Provider. For example, the Service Provider profile data entry fields may include the following: name, address, email, phone number, credentials, training certifications, license #, Medicaid ID #, services offered, and geographic region where services are provided.	R			
2.2.2.01	Provider Management	Service Provider Profile Enrollment Required Fields	The system shall not allow a provider's profile to be submitted until the service provider has completed all required fields.	R			
2.2.2.02	Provider Management	Service Provider Credentials Submission	The system shall have data entry fields for the end user to provide a list of the service provider's credentials and to provide proof of the credentials (including uploading attachments, if applicable). The system should also have a data entry field for any correspondence (electronic and paper) related to the service provider's credentials.	R			
2.2.2.03	Provider Management	Service Provider Credentials Verification Approval	The system shall have data entry fields for the end user to indicate that the service provider's credentials have been reviewed and verified.	R			
2.2.2.04	Provider Management	Service Provider License Field	The system shall have data entry fields for the end user to capture the service provider's license # and license expiration date.				
2.2.2.05	Provider Management	Medicaid ID # Fields	The system shall have data entry fields for the end user to capture multiple Medicaid IDs and the expiration date for the Medicaid IDs associated to a single service provider.	R			
2.2.2.06	Provider Management	Provider License and/or Medicaid # Expiration Alert Notification	The system shall provide an alert notification if a provider's license and/or if the provider's Medicaid ID number is within 60 days of expiring.	R			
2.2.2.07	Provider Management	Agency Affiliation Field	The system shall have a data entry field to capture the service provider's agency affiliation, if any.	R			
2.2.2.08	Provider Management	Provider Service Locations	The system shall have a data entry field for the service provider to indicate the geographic locations in which they are willing to provide services.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
2.2.2.09	Provider Management	Provider Photo Upload	The system shall allow a service provider to upload a photo to their service provider profile.	R			
2.2.2.10	Provider Management	Provider Availability Status	The system shall have a data entry field associated with the service provider's profile for the end user to indicate if the provider is not available to provide services. The status field should have a correlating data entry field to include the date range that the service provider is not available.	R			
2.2.2.11	Provider Management	Service Provider Training and Certification Activities	The system shall have data entry fields for the end user to enter, edit, and track the service provider's completion of training and certification activities.	R			
2.2.2.12	Provider Management	Viewing of Service Provider's Training and Certification Activities	The system shall allow end users to view the service provider's training and certification activities.	R			
2.2.2.13	Provider Management	Service Provider Training Maintenance Workflow	The system shall have a workflow alert notification reminder and escalation path for service providers to maintain their training data in the system with regularly scheduled updates.	R			
2.2.2.14	Provider Management	Provider / Staff Training	The system shall have data entry fields for the end user to enter and edit upcoming provider/staff training.	R			
2.2.2.15	Provider Management	Service Providers with Expired Qualifications	The system shall have the ability to identify and flag service providers with expired qualifications.	R			
2.2.2.16	Provider Management	Service Provider Work Load	The system shall have the ability to track the case load for each Service Provider in real time.	R			
2.2.2.17	Provider Management	Service Provider Travel Data	The system shall have data entry fields for the end user to enter, edit, and track the service provider's travel data information. For example, travel data information data entry fields may include the following: the name of the person travelling, the date of travel, the miles travelled, and the natural environment support fee.	R			
2.2.2.18	Provider Management	Service Provider Liability Insurance Coverage Period	The system shall have data entry fields for the end user to enter, edit, and track the service provider's personal liability insurance coverage information.	R			
2.2.2.19	Provider Management	Service Provider Liability Insurance Expiring	The system shall have the ability to alert service providers when their personal liability insurance is about to expire.	R			
2.2.3	Provider Management	Interpreter Profile	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements for each Interpreter. For example, the Interpreter profile data entry fields may include the following: name, address, email, phone, languages, and geographic region where services are provided.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
2.2.4	Provider Management	Provider Profile Deactivation by LES	The system shall allow the LES to deactivate a provider for their region while allowing other LESs to view the provider’s profile.	R			
2.2.4.01	Provider Management	Provider Profile Deactivation by Provider	The system shall allow a provider to deactivate their profile but not allow a provider to activate their profile.	R			
2.2.4.02	Provider Management	Provider Profile Deactivation Reason Codes	The system shall have a pre-populated list of deactivation reasons to indicate why a profile was deactivated.	R			
2.2.5	Provider Management	Approved Provider List Sort/Filter Functionality	The system shall allow LES to sort and filter the approved provider list to create different views of the data (for example: by services offered, by region, or by language capabilities).	R			
2.2.6	Provider Management	Intervention Progress Notes	The system shall have a data entry field for the service provider to document intervention progress notes. The most recent note should appear at the top of the data entry field. The progress notes field should have a correlating data/time stamp to indicate the date and time the note was documented. The progress notes field should also have a correlating author field to indicate the name of the service provider who documented the note.	R			
2.2.6.01	Provider Management	Intervention Progress Notes Linked to Child	The system shall require that the intervention progress notes field be linked to the child's case record.	R			
2.2.6.02	Provider Management	Intervention Progress Notes Electronic Signature	The system shall have the ability to accept electronic signatures (based on user id and password) for intervention progress notes. The electronic signatures should be captured based on requirement 3.4.6.	R			
2.2.6.03	Provider Management	Plans of Care Electronic Signature	The system shall have the ability to accept electronic signatures (based on user id and password) for plans of care. The electronic signatures should be captured based on requirement 3.4.6.	R			
2.2.7	Provider Management	Service Provider Access to Children Data	The system shall have logic established that only allows a service provider to view the children (and their respective service authorizations) that are assigned to the service provider.	R			
2.2.8	Provider Management	Complaints, Mediations, and Due Process Hearings Count	The system shall have data entry fields for the end user to enter, edit, and track the number of complaints, mediations, and due process hearings.	R			
2.2.8.01	Provider Management	Complaints, Mediations, and Due Process Hearings Results	The system shall have data entry fields for the end user to enter, edit, and track the results of the complaints, mediations, and due process hearings.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
<b>3.0 Global Services</b>							
3.1.1	Reporting	IFSP	The system shall have the ability to generate the IFSP report. The system shall allow the end user to select the parts of the IFSP report that will be printed. The system shall allow the end user the option to print the IFSP report in pdf.	R			
3.1.1.01	Reporting	Multiple IFSPs for One Child	The system shall have the ability to maintain all IFSP reports that have been created for a child with a drop-down menu to select the IFSP year that will be displayed in the IFSP report.	R			
3.1.1.02	Reporting	IFSP Printing	The system shall provide a print menu that allows the end user to select the parts of the IFSP report that will be printed. The system shall allow the end user the option to print the IFSP report in pdf.	R			
3.1.2	Reporting	Family Concerns, Priorities, and Resources Report	The system shall allow the end user to execute a search query for key term(s) on the Family Concerns, Priorities, and Resources data entry fields and return results to create a report containing the full comment that the key term(s) was included in.	R			
3.1.3	Reporting	Form 1122	The system shall have the ability to generate a Form 1122 report.	R			
3.1.4	Reporting	Vendor Payment/Spend Projections	The system shall use the data entered into the invoice payment amount and date data entry fields to develop a report that can provide vendor payment/spend projections and calculations.	R			
3.1.5	Reporting	MMA Service Authorization PDF	The system shall have the ability to generate PDFs for service authorization requests for Managed Medical Assistance (MMAs).	R			
3.1.6	Reporting	LES Contracts Report	The system shall have a report for LES Contracts – process LES monthly deliverables.	R			
3.1.7	Reporting	LES Monitoring Report	The system shall have a report for LES Monitoring.	R			
3.1.8	Reporting	OSEP/APR Data Report	The system shall have a report for OSEP\APR data.	R			
3.1.9	Reporting	Provider Monitoring Report	The system shall have a report for Provider Monitoring.	R			
3.1.10	Reporting	System Usage Report	The system shall have a report for System usage.	R			
3.1.11	Reporting	Audit Report	The system shall have a report for inconsistent data/missing data.	R			
3.1.12	Reporting	Children Assignment by Service Coordinator Name Report	The system shall allow end users to execute a search query and return results to create a report containing the demographic data for all children based on the Service Coordinator assignment.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
3.1.13	Reporting	Children Assignment by Provider Name Report	The system shall allow end users to execute a search query and return results to create a report containing the demographic data for all children assigned to a service provider.  Note: Service providers should only see the data for children assigned to the service provider.	R			
3.1.14	Reporting	Children Assignment by Provider Service Type Report	The system shall allow end users to execute a search query and return results containing the demographic data for all children based on the type of service the child is receiving.	R			
3.1.15	Reporting	Graphic - Children by LES	The system shall have the ability to create a graphical representation (on state map with counties identified) of children by LES (color-coded).	R			
3.1.16	Reporting	Graphic - Children by Zip Code	The system shall have the ability to create a graphical representation (on LES map with counties identified) of children by zip code color-coded.	R			
3.1.17	Reporting	Graphic - Provider Types by LES	The system shall have the ability to create a graphical representation (on state map with counties identified) of number of providers by type by LES (color-coded).	R			
3.1.18	Reporting	Graphic - Provider Types by Zip Code	The system shall have the ability to create a graphical representation (on LES map with counties identified) of number of providers by type by zip code color-coded.	R			
3.1.19	Reporting	Pre-defined Reports	The system shall have additional pre-defined reports as determined by the Early Steps Program.	R			
3.1.20	Reporting	Ad-hoc Reports	The system shall allow end users to create ad-hoc reports.	R			
3.1.21	Reporting	Program Ineligibility Letter	The system shall have the ability to automatically generate the appropriate prior written notice letter based on the ineligible code reason that is selected.	R			
3.1.22	Reporting	Transition Notification Letter	The system shall have the ability to generate the transition notification letter that will be sent to DOE and the local school districts. The letter should contain the list of kids that will be transitioning from the Early Steps Program to the local school district programs.  Note: If the caregiver decided to opt-out of the transition notification, then the child would be excluded from the list of kids that will be transitioning from the Early Steps program.	R			
3.1.23	Reporting	Letter Generation	The system shall have the ability to generate letters from templates and system data.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
3.1.24	Reporting	Report Drill-down Capabilities	The system shall have the ability to create reports with drill-down capability.	R			
3.1.25	Reporting	Provider-friendly Reporting	The system shall have provider-friendly-reporting that is intuitive for individuals with little IT experience.	R			
3.1.26	Reporting	Dashboard	The system shall have the ability to create dashboard views that are unique to the user roles within the system.	R			
3.2.1	Integration	Medicaid Interface	The system shall have the ability to interface with the Medicaid system (eligibility verification and Medicaid claims submission).	R			
3.2.2	Integration	DOE Interface	The system shall have the ability to interface with the Department of Education system (transition notification information).	R			
3.2.3	Integration	Newborn Screening Interface	The system shall have the ability to interface with the Newborn Screening database.	R			
3.2.4	Integration	Third Party Administrator Interface	The system shall have the ability to interface with and submit a claim to the Third-Party Administrator (TPA) for T19 and T21.	R			
3.2.5	Integration	FACTS Interface	The system shall have the ability to interface with the FACTS system to return invoice status information.	R			
3.2.6	Integration	T19 and T21 Children Service Authorizations	The system shall have the ability to send recurring file of service authorizations for T19 and T21 children to CMS TPA.	R			
3.2.7	Integration	Secure SMTP Server Interface	The system shall have the ability to interface with secure SMTP server.	R			
3.2.8	Integration	Interface with Other Systems	The system shall have the ability to interface with various other external databases and systems.	R			
3.2.9	Integration	User Interface Workflow	The system shall provide Ticketing\Support functionality - UI for users to enter requests – routed via workflow based on category.	R			
3.2.10	Integration	User Interface for Reference Data Maintenance	The system shall have the ability to provide UI for maintenance of Reference Data (for example, system admin updating configurable fields like the Taxonomy codes table).	R			
3.2.11	Integration	User Helpdesk Support	The system shall have a link to an IT support page that allows end users to create system support help desk tickets.	R			
3.2.12	Integration	Data Migration	The system shall allow for migration of data from the existing Early Steps UF data system into the new system.	R			
3.3.1	Security	End User Management Rights	The system shall have the ability to provide end user management rights to Super Users.	R			
3.3.2	Security	Role Based Access Limits	The system shall have the ability to secure system, data, and user access based on roles (e.g., HIPPA, FERPA, Part C compliant).	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
3.3.3	Security	Family Member Access Levels	The system shall have the ability to provide differing access levels for each family member based on the family member's system access classification.	R			
3.4.1	General	Spell Check	The system shall have the ability to spell check text in the data entry fields.	R			
3.4.2	General	System Form(s) Update	The system shall have Forms Builder capabilities. The system shall allow only the Webmaster to update system forms.	R			
3.4.3	General	Appointment Display	The system shall have the ability to display appointments and send alert notifications about upcoming appointments.	R			
3.4.4	General	Announcement Display	The system shall allow the system admin at the state office and the system admin at each LES to post and display announcements.	R			
3.4.5	General	Spanish and Creole Language Printing Option	The system shall have the option to print in Creole and Spanish any system generated content that goes to the caregiver/family.	R			
3.4.6	General	Electronic Signatures	The system shall have the ability to capture electronic signatures with password authentication and touch screen.	R			
3.4.7	General	Date/Time Stamp Lapse	The system shall have the ability to calculate the time lapse between the current date/time and the data entered into a date/time data entry field.	R			
3.4.8	General	Data Sync Capability	The system shall have the ability for users to enter data offline and then sync data when back online.	R			
3.4.9	General	Calendar Access by Security Level	The system shall have the ability to add/view calendar events by security access level.	P			
3.4.10	General	Mobile Technology Compatible	The system shall be built using a mobile compatible framework.	R			
3.4.11	General	ADA Compliant	The system shall be ADA Compliant.	R			
3.4.12	General	Online Help	The system shall provide functionality for robust online help documentation including a training module on how to use the system.	R			
3.4.13	General	Routine System Maintenance	The system shall have announced system downtime for maintenance.	R			

## **Early Steps Administration System: Current System Technical Information**

### **Total number of users and user types in the current system.**

- Local Early Steps Staff (LES) Users = 883
- State Office Users = 20
- System Support Users = 9
- System Data Custodian Users = 33

### **Number of transactions (online, batch, and concurrent) handled by the current system.**

- Transactions in the system from September 25, 2015 to February 2, 2017  
    User data changes = 3,504,703  
    Billing = 376,731

### **Public access, security, privacy, and confidentiality characteristics of the current system.**

- Firewall
- Encrypted passwords
- Automatic time out
- Automatic lock the account after too many tries
- Parameterized queries
- Escaped output

### **Hardware characteristics of the current system.**

#### Early Steps web server

- Windows OS Server, IIS 6
- Archived nightly to external file server

#### Early Steps SQL Server

- Windows OS Server, SQL Server 2012
- Archived nightly to external file server

### **Software characteristics of the current system.**

- Language: ColdFusion, JavaScript, Cscript
- Operating system: IIS



- Real-time transaction: YES

**Existing system process documentation.**

The current system (Early Steps Data System) contains links to supporting process documentation.

**Internal and external interfaces.**

External: <http://peds.ufl.edu/es/>

Internal: Billing process and utility processes

**Consistency with the agency's software standards and hardware platforms.**

- Upgrade hardware and software as needed to maintain acceptable system performance and to facilitate efficient maintenance and operations of the data system.
- Provide troubleshooting support and lead the research and resolution of operations and maintenance issues involving system outages, system processes, user access, data conversion or integrity, interface, firewall, security, hardware, third-party software, the network, or other issues as necessary to maintain the system operation or as directed by the Department.

**Scalability to meet long-term system and network requirements.**

Yes

## Fiscal Year 2021-22 LBR Technical Review Checklist

Department/Budget Entity (Service): Health/Child Specility Health Care
Agency Budget Officer/OPB Analyst Name: Ty Gentle/Walter Liebrich

*A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.*

	Program or Service (Budget Entity Codes)				
Action	64300100				

### 1. GENERAL

1.1 Are Columns A01, A04, A05, A91, A92, A93, A94, A95, A96, A36, A10, IA1, IA4, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI or Web LBR Column Security)</b>					
	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>					
	Y				

### AUDITS:

1.3 Have Column A03 budget files been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>					
	Y				
1.4 Have Column A03 trust fund files been copied to Column A12? Run Schedule I <b>(SC1R, SC1 or SC1R, SC1D adding column A12)</b> to verify.					
	Y				
1.5 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? <b>(CSDR, CSA)</b>					
	Y				
<b>TIP</b> The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature included in the LAS/PBS Web upload process requires columns to be in the proper status before uploading to the portal.					

### 2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?					
	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?					
	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?					
	Y				

### 3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.					

### AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity and program component at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>					

		Program or Service (Budget Entity Codes)				
Action		64300100				
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>					
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.					
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
<b>4. EXHIBIT D (EADR, EXD)</b>						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y				
<b>AUDITS:</b>						
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y				
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y				
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b>	Y				
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2019-20 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>						
6.1	Are issues appropriately aligned with appropriation categories?	Y				
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>						

		Program or Service (Budget Entity Codes)				
Action		64300100				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	Y				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See page 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #21-001?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	N				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	Y				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				

		Program or Service (Budget Entity Codes)				
Action		64300100				
<b>AUDIT:</b>						
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? ( <b>GENR, LBR1</b> )	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? ( <b>GENR, LBR2</b> )	N/A				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? ( <b>GENR, LBR3</b> )	Y				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? ( <b>GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L)</b> )	Y				
7.24	Has narrative been entered for all issues requested by the agency? Agencies do not need to include narrative for startup issues (1001000, 2103XXX, etc.) that were not input by the agency. ( <b>NAAR, BSNR</b> )	Y				
7.25	Has the agency entered annualization issues (260XXX0) for any issue that was partially funded in Fiscal Year 2020-21? Review Column G66 to determine whether any incremental amounts are needed to fully fund an issue that was initially appropriated in Fiscal Year 2020-21. Do not add annualization issues for pay and benefit distribution issues, as those annualization issues (26AXXXX) have already been added to A03.	Y				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2020-21 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					
<b>8. SCHEDULE I &amp; RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)</b>						
8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				

		Program or Service (Budget Entity Codes)				
Action		64300100				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	N/A				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	N/A				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	Y				

		Program or Service (Budget Entity Codes)				
Action		64300100				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
<b>AUDITS:</b>						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? <b>(SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")</b>	Y				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. <b>(SC1R, DEPT)</b>	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 132 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
<b>9. SCHEDULE II (PSCR, SC2)</b>						
<b>AUDIT:</b>						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 163 of the LBR Instructions.)	N/J				
<b>10. SCHEDULE III (PSCR, SC3)</b>						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)	Y				
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y				
<b>11. SCHEDULE IV (EADR, SC4)</b>						
11.1	Are the correct Information Technology (IT) issue codes used?	Y				
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.					
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>						

		Program or Service (Budget Entity Codes)				
Action		64300100				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
<b>13. SCHEDULE VIII B-1 (EADR, S8B1)</b>						
13.1	Do the reductions comply with the instructions provided on pages 100 through 103 of the LBR Instructions regarding an 8.5% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	N/A				
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, include the total reduction amount in Column A91 and the nonrecurring portion in					
<b>14. SCHEDULE VIII B-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>						
14.1	Do the reductions comply with the instructions provided on pages 104 through 107 of the LBR Instructions regarding a 10% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.					
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, in the absence of a nonrecurring column, include that intent in narrative.					
<b>15. SCHEDULE VIII C (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)</b>						
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A				
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 108 through 110 of the LBR instructions?	N/A				
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A				
<b>AUDIT:</b>						
15.4	Do the issues net to zero at the department level? (GENR, LBR5)	N/A				
<b>16. SCHEDULE XI (UCSR, SCXI) (LAS/PBS Web - see pages 111-115 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)</b>						
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y				
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y				
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>						
16.3	Does the FY 2019-20 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)	Y				
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y				



		Program or Service (Budget Entity Codes)				
Action		64300100				
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y				
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in <b>Audit #3</b> do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y				
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> )	Y				
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.					
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>						
17.1	Do exhibits and schedules comply with LBR Instructions (pages 116 through 160 of the LBR Instructions), and are they accurate and complete?	Y				
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y				
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y				
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 136 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US</b> ?	Y				
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y				
<b>AUDITS - GENERAL INFORMATION</b>						
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 162-164) for a list of audits and their descriptions.					
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.					
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>						
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y				
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y				
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y				
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y				
18.5	Are the appropriate counties identified in the narrative?	Y				
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y				
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.					
<b>19. FLORIDA FISCAL PORTAL</b>						
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y				



# MEDICAL QUALITY ASSURANCE EXHIBITS AND SCHEDULES



# MEDICAL QUALITY ASSURANCE SCHEDULE I SERIES

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
Acupuncture

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<b>Receipts:</b>			
Fees and licensees	759,674	74,214	763,264
Fines, forfeitures, judgments	9,119	-	-
Unlicensed activity	13,200	810	12,755
Miscellaneous	67	67	67
<b>Total Fee Collection to Line (A) - Section III</b>	<b>782,060</b>	<b>75,091</b>	<b>776,086</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<b>Direct Costs:</b>			
Salaries and Benefits	114,704	86,840	142,230
Other Personal Services	9,179	17,534	28,860
Expenses	23,168	18,085	29,041
Operating Capital Outlay	59	146	237
Special categories-Operating	92,502	50,101	87,695
Special caategories-Non-Operating	232,522	116,813	41,982
Indirect Costs Charged to Trust Fund	8,876	11,257	18,254
<b>Total Full Costs to Line (B) - Section III</b>	<b>481,010</b>	<b>300,775</b>	<b>348,299</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	782,060	776,086
TOTAL SECTION II	(B)	481,010	348,299
<b>TOTAL - Surplus/Deficit</b>	<b>(C)</b>	<b>301,050</b>	<b>(225,684)</b>

**EXPLANATION of LINE C:**  


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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Anesthesiologist Assistants

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u><b>SECTION I - FEE COLLECTION</b></u>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	17,200	114,800	17,200
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	330	2,140	330
Miscellaneous	1	0	0
<b>Total Fee Collection to Line (A) - Section III</b>	<b>17,531</b>	<b>116,940</b>	<b>17,530</b>

<u><b>SECTION II - FULL COSTS</b></u>			
<u>Direct Costs:</u>			
Salaries and Benefits	4,430	18,720	9,846
Other Personal Services	3,132	3,780	1,998
Expenses	879	3,899	2,010
Operating Capital Outlay	6	32	16
Special categories-Operating	10,035	8,929	5,529
Special categories-Non-Operating	50,871	21,321	2,906
Indirect Costs Charged to Trust Fund	918	2,427	1,264
<b>Total Full Costs to Line (B) - Section III</b>	<b>70,272</b>	<b>59,107</b>	<b>23,569</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u><b>SECTION III - SUMMARY</b></u>				
TOTAL SECTION I	(A)	17,531	116,940	17,530
TOTAL SECTION II	(B)	70,272	59,107	23,569
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(52,741)</b>	<b>57,833</b>	<b>(6,039)</b>

**EXPLANATION of LINE C:**  
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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Athletic Trainers

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<b>Receipts:</b>			
Fees and licensees	82,720	332,210	82,720
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	2,345	12,140	2,345
Miscellaneous	9	9	9
<b>Total Fee Collection to Line (A) - Section III</b>	<b>85,074</b>	<b>344,359</b>	<b>85,074</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<b>Direct Costs:</b>			
Salaries and Benefits	64,303	53,983	51,333
Other Personal Services	1,599	10,900	10,416
Expenses	9,263	11,243	10,481
Operating Capital Outlay	55	91	86
Special categories-Operating	37,464	28,589	31,470
Special categories-Non-Operating	112,258	47,665	15,152
Indirect Costs Charged to Trust Fund	8,264	6,998	6,588
<b>Total Full Costs to Line (B) - Section III</b>	<b>233,206</b>	<b>159,468</b>	<b>125,526</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	85,074	344,359	85,074
TOTAL SECTION II	(B)	233,206	159,468	125,526
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(148,132)</b>	<b>184,891</b>	<b>(40,452)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Chiropractic

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2019 - 2020	FY 2020 - 2021	FY 2021 - 2022
<u>Receipts:</u>			
Fees and licensees	2,069,666	312,524	2,588,525
Fines, forfeitures, judgments	34,355	34,355	34,355
Unlicensed activity	53,755	12,260	47,740
Miscellaneous	2,235	2210	2210
<b>Total Fee Collection to Line (A) - Section III</b>	<b>2,160,011</b>	<b>361,349</b>	<b>2,672,830</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	517,855	539,049	599,294
Other Personal Services	43,292	108,839	121,602
Expenses	101,324	112,263	122,364
Operating Capital Outlay	221	908	1,000
Special categories-Operating	257,297	263,244	339,641
Special categories-Non-Operating	600,286	342,772	176,892
Indirect Costs Charged to Trust Fund	33,057	69,874	76,914
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,553,332</b>	<b>1,436,950</b>	<b>1,437,707</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	2,160,011	361,349	2,672,830
TOTAL SECTION II	(B)	1,553,332	1,436,950	1,437,707
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>606,679</b>	<b>(1,075,601)</b>	<b>1,235,123</b>

**EXPLANATION of LINE C:**  
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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Clinical Labs

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<b>Receipts:</b>			
Fees and licensees	733,546	1,270,266	733,546
Fines, forfeitures, judgments	2,562	2,417	2,417
Unlicensed activity	37,865	85,855	37,865
Miscellaneous	409	409	409
<b>Total Fee Collection to Line (A) - Section III</b>	<b>774,382</b>	<b>1,358,947</b>	<b>774,237</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<b>Direct Costs:</b>			
Salaries and Benefits	352,578	457,278	360,439
Other Personal Services	20,659	92,328	73,136
Expenses	41,157	95,233	73,594
Operating Capital Outlay	295	771	601
Special categories-Operating	195,216	225,033	208,220
Special categories-Non-Operating	127,379	169,099	106,390
Indirect Costs Charged to Trust Fund	44,076	59,274	46,259
<b>Total Full Costs to Line (B) - Section III</b>	<b>781,360</b>	<b>1,099,017</b>	<b>868,639</b>

**Basis Used:** 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>				
<b>TOTAL SECTION I</b>	(A)	774,382	1,358,947	774,237
<b>TOTAL SECTION II</b>	(B)	781,360	1,099,017	868,639
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(6,978)</b>	<b>259,930</b>	<b>(94,402)</b>

**EXPLANATION of LINE C:**  
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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Certified Nursing Assistant

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	4,043,759	4,426,477	4,426,477
Fines, forfeitures, judgments	25,024	25,024	25,024
Unlicensed activity	364,030	402,330	402,330
Miscellaneous	1,061	788	788
<b>Total Fee Collection to Line (A) - Section III</b>	<b>4,433,874</b>	<b>4,854,619</b>	<b>4,854,619</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	2,646,994	2,188,610	2,391,346
Other Personal Services	257,720	441,900	485,224
Expenses	441,927	455,801	488,264
Operating Capital Outlay	1,978	3,688	3,990
Special categories-Operating	1,192,343	1,099,478	1,386,861
Special categories-Non-Operating	491,133.38	675,504	705,846
Indirect Costs Charged to Trust Fund	295,677	283,698	306,908
<b>Total Full Costs to Line (B) - Section III</b>	<b>5,327,771</b>	<b>5,148,679</b>	<b>5,768,440</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	4,433,874	4,854,619
TOTAL SECTION II	(B)	5,327,771	5,768,440
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(893,897)</b>	<b>(913,821)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 CSW/MFT/MHC

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	968,386	4,281,561	968,386
Fines, forfeitures, judgments	14,654	14,654	14,654
Unlicensed activity	12,760	128,940	12,760
Miscellaneous	1,276	1276	1276
<b>Total Fee Collection to Line (A) - Section III</b>	<b>997,076</b>	<b>4,426,431</b>	<b>997,076</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	1,122,166	1,335,556	1,075,148
Other Personal Services	95,227	269,661	218,156
Expenses	161,536	278,144	219,523
Operating Capital Outlay	831	2,251	1,794
Special categories-Operating	655,022	672,260	635,679
Special caategories-Non-Operating	462,437	368,064	317,348
Indirect Costs Charged to Trust Fund	124,270	173,121	137,986
<b>Total Full Costs to Line (B) - Section III</b>	<b>2,621,489</b>	<b>3,099,057</b>	<b>2,605,634</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	997,076	4,426,431	997,076
TOTAL SECTION II	(B)	2,621,489	3,099,057	2,605,634
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(1,624,413)</b>	<b>1,327,374</b>	<b>(1,608,558)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Dental Hygienist

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2019 - 2020	FY 2020 - 2021	FY 2021 - 2022
<u>Receipts:</u>			
Fees and licensees	1,262,300	123,325	1,269,955
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	74,575	4,275	72,410
Miscellaneous	36	36	36
<b>Total Fee Collection to Line (A) - Section III</b>	<b>1,336,911</b>	<b>127,636</b>	<b>1,342,401</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	220,812	187,426	278,318
Other Personal Services	16,862	37,843	56,473
Expenses	33,751	39,033	56,827
Operating Capital Outlay	174	316	464
Special categories-Operating	179,938	100,413	165,662
Special categories-Non-Operating	313,896	185,214	82,150
Indirect Costs Charged to Trust Fund	26,017	24,295	35,720
<b>Total Full Costs to Line (B) - Section III</b>	<b>791,449</b>	<b>574,541</b>	<b>675,614</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	1,336,911	1,342,401
TOTAL SECTION II	(B)	791,449	675,614
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>545,462</b>	<b>666,787</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Dental Labs

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u><b>SECTION I - FEE COLLECTION</b></u>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	161,925	16,600	164,200
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	3,670	125	3,765
Miscellaneous	18	18	18
<b>Total Fee Collection to Line (A) - Section III</b>	<b>165,613</b>	<b>16,743</b>	<b>167,983</b>

<u><b>SECTION II - FULL COSTS</b></u>			
<u>Direct Costs:</u>			
Salaries and Benefits	25,796	17,002	29,374
Other Personal Services	1,835	3,433	5,960
Expenses	5,174	3,541	5,998
Operating Capital Outlay	14	29	49
Special categories-Operating	33,283	16,818	25,091
Special categories-Non-Operating	73,059	33,068	8,670
Indirect Costs Charged to Trust Fund	2,143	2,204	3,770
<b>Total Full Costs to Line (B) - Section III</b>	<b>141,304</b>	<b>76,095</b>	<b>78,912</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u><b>SECTION III - SUMMARY</b></u>				
TOTAL SECTION I	(A)	165,613	16,743	167,983
TOTAL SECTION II	(B)	141,304	76,095	78,912
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>24,309</b>	<b>(59,352)</b>	<b>89,071</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Dentistry

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b>SECTION I - FEE COLLECTION</b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	4,967,455	482,999	5,080,629
Fines, forfeitures, judgments	109,352	109,352	109,352
Unlicensed activity	76,335	7,535	73,205
Miscellaneous	4,933	3861	3861
<b>Total Fee Collection to Line (A) - Section III</b>	<b>5,158,075</b>	<b>603,747</b>	<b>5,267,047</b>

<b>SECTION II - FULL COSTS</b>			
<u>Direct Costs:</u>			
Salaries and Benefits	1,334,087	1,503,827	1,665,118
Other Personal Services	235,605	303,636	337,866
Expenses	241,965	313,188	339,983
Operating Capital Outlay	745	2,534	2,778
Special categories-Operating	898,920	744,195	953,681
Special categories-Non-Operating	457,009	393,794	491,488
Indirect Costs Charged to Trust Fund	111,415	194,933	213,703
<b>Total Full Costs to Line (B) - Section III</b>	<b>3,279,746</b>	<b>3,456,107</b>	<b>4,004,618</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b>SECTION III - SUMMARY</b>			
TOTAL SECTION I	(A)	5,158,075	603,747
TOTAL SECTION II	(B)	3,279,746	3,456,107
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>1,878,329</b>	<b>(2,852,360)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Dietitians

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<b>Receipts:</b>			
Fees and licensees	116,440	505,340	116,440
Fines, forfeitures, judgments	2,595	786	786
Unlicensed activity	3,050	23,450	3,050
Miscellaneous	16	16	16
<b>Total Fee Collection to Line (A) - Section III</b>	<b>122,101</b>	<b>529,592</b>	<b>120,292</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<b>Direct Costs:</b>			
Salaries and Benefits	90,855	99,988	126,575
Other Personal Services	5,171	20,188	25,683
Expenses	12,657	20,823	25,844
Operating Capital Outlay	92	169	211
Special categories-Operating	124,752	68,369	91,239
Special categories-Non-Operating	187,368	65,746	37,361
Indirect Costs Charged to Trust Fund	13,774	12,961	16,245
<b>Total Full Costs to Line (B) - Section III</b>	<b>434,669</b>	<b>288,244</b>	<b>323,157</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	122,101	120,292
TOTAL SECTION II	(B)	434,669	323,157
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(312,568)</b>	<b>(202,865)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Electrologists

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2019 - 2020	FY 2020 - 2021	FY 2021 - 2022
<u>Receipts:</u>			
Fees and licensees	253,972	96,341	300,591
Fines, forfeitures, judgments	8,973	5,142	5,142
Unlicensed activity	9,655	1,950	9,110
Miscellaneous	105	105	105
<b>Total Fee Collection to Line (A) - Section III</b>	<b>272,705</b>	<b>103,538</b>	<b>314,948</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	222,905	152,894	165,471
Other Personal Services	11,261	30,871	33,576
Expenses	31,146	31,842	33,786
Operating Capital Outlay	109	258	276
Special categories-Operating	151,179	102,682	122,142
Special categories-Non-Operating	18,020	40,037	48,842
Indirect Costs Charged to Trust Fund	16,222	19,819	21,237
<b>Total Full Costs to Line (B) - Section III</b>	<b>450,842</b>	<b>378,401</b>	<b>425,329</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	272,705	103,538	314,948
TOTAL SECTION II	(B)	450,842	378,401	425,329
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(178,137)</b>	<b>(274,863)</b>	<b>(110,381)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 EMS (EMT & PMD)

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	248,139	2,540,114	248,139
Fines, forfeitures, judgments	23,069	14,086	14,086
Unlicensed activity	-	-	-
Miscellaneous	1,013	642	642
<b>Total Fee Collection to Line (A) - Section III</b>	<b>272,221</b>	<b>2,554,842</b>	<b>262,867</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	651,862	806,107	618,590
Other Personal Services	98,595	162,760	125,517
Expenses	100,225	167,880	126,303
Operating Capital Outlay	737	1,359	1,032
Special categories-Operating	252,365	380,517	341,442
Special categories-Non-Operating	60,289	211,088	182,587
Indirect Costs Charged to Trust Fund	110,190	104,491	79,390
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,274,263</b>	<b>1,834,202</b>	<b>1,474,861</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	272,221	2,554,842	262,867
TOTAL SECTION II	(B)	1,274,263	1,834,202	1,474,861
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(1,002,042)</b>	<b>720,640</b>	<b>(1,211,994)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
Hearing Aid Specialists

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u><b>SECTION I - FEE COLLECTION</b></u>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	59,362	454,987	59,362
Fines, forfeitures, judgments	500	413	413
Unlicensed activity	760	4,595	760
Miscellaneous	30	30	30
<b>Total Fee Collection to Line (A) - Section III</b>	<b>60,652</b>	<b>460,025</b>	<b>60,565</b>

<u><b>SECTION II - FULL COSTS</b></u>			
<u>Direct Costs:</u>			
Salaries and Benefits	60,105	95,490	69,977
Other Personal Services	7,738	19,280	14,199
Expenses	14,443	19,887	14,288
Operating Capital Outlay	35	161	117
Special categories-Operating	60,451	48,661	42,247
Special categories-Non-Operating	122,864	56,955	20,655
Indirect Costs Charged to Trust Fund	5,203	12,378	8,981
<b>Total Full Costs to Line (B) - Section III</b>	<b>270,840</b>	<b>252,812</b>	<b>170,464</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u><b>SECTION III - SUMMARY</b></u>			
TOTAL SECTION I	(A)	60,652	60,565
TOTAL SECTION II	(B)	270,840	170,464
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(210,188)</b>	<b>(109,899)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Massage Therapy

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2019 - 2020	FY 2020 - 2021	FY 2021 - 2022
<u>Receipts:</u>			
Fees and licensees	4,602,233	1,857,407	4,792,907
Fines, forfeitures, judgments	206,543	181,912	181,912
Unlicensed activity	194,346	64,690	187,830
Miscellaneous	3,198	3,198	3,198
<b>Total Fee Collection to Line (A) - Section III</b>	<b>5,006,320</b>	<b>2,107,207</b>	<b>5,165,847</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	2,931,755	2,711,763	2,795,070
Other Personal Services	278,580	547,529	567,143
Expenses	540,552	564,753	570,697
Operating Capital Outlay	1,480	4,570	4,664
Special categories-Operating	1,537,349	1,546,326	1,811,600
Special categories-Non-Operating	594,703	710,105	825,013
Indirect Costs Charged to Trust Fund	222,523	351,511	358,722
<b>Total Full Costs to Line (B) - Section III</b>	<b>6,106,941</b>	<b>6,436,556</b>	<b>6,932,909</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	5,006,320	2,107,207	5,165,847
TOTAL SECTION II	(B)	6,106,941	6,436,556	6,932,909
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(1,100,621)</b>	<b>(4,329,349)</b>	<b>(1,767,062)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Medical Physicists

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2019 - 2020	FY 2020 - 2021	FY 2021 - 2022
<u>Receipts:</u>			
Fees and licensees	45,616	141,106	45,616
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	605	3,265	605
Miscellaneous	10	10	10
<b>Total Fee Collection to Line (A) - Section III</b>	<b>46,231</b>	<b>144,381</b>	<b>46,231</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	13,207	21,033	15,449
Other Personal Services	557	4,247	3,135
Expenses	1,747	4,380	3,154
Operating Capital Outlay	10	35	26
Special categories-Operating	14,177	10,454	9,058
Special categories-Non-Operating	52,423	23,175	4,560
Indirect Costs Charged to Trust Fund	1,530	2,726	1,983
<b>Total Full Costs to Line (B) - Section III</b>	<b>83,651</b>	<b>66,051</b>	<b>37,364</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	46,231	144,381	46,231
TOTAL SECTION II	(B)	83,651	66,051	37,364
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(37,420)</b>	<b>78,330</b>	<b>8,867</b>

**EXPLANATION of LINE C:**  
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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Medicine

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b>SECTION I - FEE COLLECTION</b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	18,536,810	19,348,291	19,348,291
Fines, forfeitures, judgments	841,100	841,100	841,100
Unlicensed activity	197,690	189,860	189,860
Miscellaneous	20,897	20,897	20,897
<b>Total Fee Collection to Line (A) - Section III</b>	<b>19,596,497</b>	<b>20,400,148</b>	<b>20,400,148</b>

<b>SECTION II - FULL COSTS</b>			
<u>Direct Costs:</u>			
Salaries and Benefits	6,022,761	7,754,849	7,664,140
Other Personal Services	1,570,418	1,565,773	1,555,118
Expenses	1,151,165	1,615,029	1,564,862
Operating Capital Outlay	3,187	13,069	12,788
Special categories-Operating	3,725,778	3,810,612	4,381,590
Special caategories-Non-Operating	5,059,177	3,269,798	2,262,202
Indirect Costs Charged to Trust Fund	476,573	1,005,219	983,624
<b>Total Full Costs to Line (B) - Section III</b>	<b>18,009,059</b>	<b>19,034,349</b>	<b>18,424,325</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b>SECTION III - SUMMARY</b>			
TOTAL SECTION I	(A)	19,596,497	20,400,148
TOTAL SECTION II	(B)	18,009,059	19,034,349
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>1,587,438</b>	<b>1,365,799</b>

**EXPLANATION of LINE C:**  
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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Midwifery

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u><b>SECTION I - FEE COLLECTION</b></u>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	117,466	21,721	117,971
Fines, forfeitures, judgments	1,912	-	-
Unlicensed activity	1,040	115	980
Miscellaneous	46	46	46
<b>Total Fee Collection to Line (A) - Section III</b>	<b>120,464</b>	<b>21,882</b>	<b>118,997</b>

<u><b>SECTION II - FULL COSTS</b></u>			
<u>Direct Costs:</u>			
Salaries and Benefits	55,969	25,203	41,965
Other Personal Services	3,537	5,089	8,515
Expenses	7,525	5,249	8,568
Operating Capital Outlay	20	42	70
Special categories-Operating	40,654	12,463	23,731
Special categories-Non-Operating	10,459	6,600	12,387
Indirect Costs Charged to Trust Fund	3,061	3,267	5,386
<b>Total Full Costs to Line (B) - Section III</b>	<b>121,224</b>	<b>57,913</b>	<b>100,623</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u><b>SECTION III - SUMMARY</b></u>				
TOTAL SECTION I	(A)	120,464	21,882	118,997
TOTAL SECTION II	(B)	121,224	57,913	100,623
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(760)</b>	<b>(36,031)</b>	<b>18,374</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Nursing Home Administrators

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u><b>SECTION I - FEE COLLECTION</b></u>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	194,805	706,830	194,805
Fines, forfeitures, judgments	1,372	15	15
Unlicensed activity	1,695	8,785	1,695
Miscellaneous	494	213	213
<b>Total Fee Collection to Line (A) - Section III</b>	<b>198,366</b>	<b>715,843</b>	<b>196,728</b>

<u><b>SECTION II - FULL COSTS</b></u>			
<u>Direct Costs:</u>			
Salaries and Benefits	108,442	118,786	108,125
Other Personal Services	10,242	23,984	21,939
Expenses	20,970	24,738	22,077
Operating Capital Outlay	51	200	180
Special categories-Operating	84,689	57,280	60,899
Special categories-Non-Operating	175,339	81,896	31,915
Indirect Costs Charged to Trust Fund	7,652	15,398	13,877
<b>Total Full Costs to Line (B) - Section III</b>	<b>407,385</b>	<b>322,281</b>	<b>259,012</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u><b>SECTION III - SUMMARY</b></u>				
TOTAL SECTION I	(A)	198,366	715,843	196,728
TOTAL SECTION II	(B)	407,385	322,281	259,012
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(209,019)</b>	<b>393,562</b>	<b>(62,284)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Nursing

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b>SECTION I - FEE COLLECTION</b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	16,597,947	20,146,389	20,146,389
Fines, forfeitures, judgments	268,896	268,896	268,896
Unlicensed activity	989,610	1,063,613	1,063,613
Miscellaneous	13,342	9,177	9,177
<b>Total Fee Collection to Line (A) - Section III</b>	<b>17,869,795</b>	<b>21,488,075</b>	<b>21,488,075</b>

<b>SECTION II - FULL COSTS</b>			
<u>Direct Costs:</u>			
Salaries and Benefits	7,428,746	8,404,073	8,129,887
Other Personal Services	1,789,823	1,696,857	1,649,622
Expenses	1,306,500	1,750,237	1,659,958
Operating Capital Outlay	5,368	14,163	13,566
Special categories-Operating	5,212,352	4,284,079	4,807,347
Special caategories-Non-Operating	4,428,285	3,537,100	2,399,675
Indirect Costs Charged to Trust Fund	802,551	1,089,374	1,043,399
<b>Total Full Costs to Line (B) - Section III</b>	<b>20,973,625</b>	<b>20,775,883</b>	<b>19,703,454</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b>SECTION III - SUMMARY</b>			
TOTAL SECTION I	(A)	17,869,795	21,488,075
TOTAL SECTION II	(B)	20,973,625	19,703,454
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(3,103,830)</b>	<b>1,784,621</b>

**EXPLANATION of LINE C:**  
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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
Occupational Therapy

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	371,420	1,182,865	371,420
Fines, forfeitures, judgments	10,441	3,536	3,536
Unlicensed activity	13,875	69,120	13,875
Miscellaneous	309	128	128
<b>Total Fee Collection to Line (A) - Section III</b>	<b>396,045</b>	<b>1,255,649</b>	<b>388,959</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	275,465	339,176	269,039
Other Personal Services	30,231	68,483	54,590
Expenses	36,020	70,637	54,932
Operating Capital Outlay	252	572	449
Special categories-Operating	181,350	171,622	160,132
Special categories-Non-Operating	167,040	129,630	79,411
Indirect Costs Charged to Trust Fund	37,648	43,966	34,529
<b>Total Full Costs to Line (B) - Section III</b>	<b>728,007</b>	<b>824,086</b>	<b>653,082</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	396,045	1,255,649	388,959
TOTAL SECTION II	(B)	728,007	824,086	653,082
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(331,962)</b>	<b>431,563</b>	<b>(264,123)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Opticianry

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u><b>SECTION I - FEE COLLECTION</b></u>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	89,942	558,352	89,942
Fines, forfeitures, judgments	3,348	3,348	3,348
Unlicensed activity	2,265	19,715	2,265
Miscellaneous	82	82	82
<b>Total Fee Collection to Line (A) - Section III</b>	<b>95,637</b>	<b>581,497</b>	<b>95,637</b>

<u><b>SECTION II - FULL COSTS</b></u>			
<u>Direct Costs:</u>			
Salaries and Benefits	304,618	236,624	224,105
Other Personal Services	15,568	47,776	45,473
Expenses	64,175	49,279	45,758
Operating Capital Outlay	199	399	374
Special categories-Operating	238,919	165,039	177,569
Special categories-Non-Operating	19,997	61,963	66,148
Indirect Costs Charged to Trust Fund	29,690	30,673	28,762
<b>Total Full Costs to Line (B) - Section III</b>	<b>673,166</b>	<b>591,753</b>	<b>588,188</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u><b>SECTION III - SUMMARY</b></u>			
TOTAL SECTION I	(A)	95,637	581,497
TOTAL SECTION II	(B)	673,166	591,753
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(577,529)</b>	<b>(10,256)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Optometry

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2019 - 2020	FY 2020 - 2021	FY 2021 - 2022
<u>Receipts:</u>			
Fees and licensees	105,893	1,152,368	105,893
Fines, forfeitures, judgments	10,278	1,015	1,015
Unlicensed activity	690	18,145	690
Miscellaneous	299	0	0
<b>Total Fee Collection to Line (A) - Section III</b>	<b>117,160</b>	<b>1,171,528</b>	<b>107,598</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	74,542	221,237	117,926
Other Personal Services	4,051	44,670	23,928
Expenses	15,592	46,075	24,078
Operating Capital Outlay	55	373	197
Special categories-Operating	85,906	109,724	70,443
Special categories-Non-Operating	349,822	167,636	34,808
Indirect Costs Charged to Trust Fund	8,264	28,678	15,135
<b>Total Full Costs to Line (B) - Section III</b>	<b>538,233</b>	<b>618,393</b>	<b>286,515</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	117,160	1,171,528	107,598
TOTAL SECTION II	(B)	538,233	618,393	286,515
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(421,073)</b>	<b>553,135</b>	<b>(178,917)</b>

**EXPLANATION of LINE C:**  
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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Orthotists & Prosthetists

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b>SECTION I - FEE COLLECTION</b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	353,610	77,471	340,761
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	3,585	470	2,890
Miscellaneous	5	5	5
<b>Total Fee Collection to Line (A) - Section III</b>	<b>357,200</b>	<b>77,946</b>	<b>343,656</b>

<b>SECTION II - FULL COSTS</b>			
<u>Direct Costs:</u>			
Salaries and Benefits	22,240	38,296	58,873
Other Personal Services	2,400	7,732	11,946
Expenses	5,542	7,975	12,021
Operating Capital Outlay	16	65	98
Special categories-Operating	34,154	18,354	32,771
Special categories-Non-Operating	128,717	57,592	17,377
Indirect Costs Charged to Trust Fund	2,449	4,964	7,556
<b>Total Full Costs to Line (B) - Section III</b>	<b>195,518</b>	<b>134,979</b>	<b>140,642</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b>SECTION III - SUMMARY</b>				
TOTAL SECTION I	(A)	357,200	77,946	343,656
TOTAL SECTION II	(B)	195,518	134,979	140,642
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>161,682</b>	<b>(57,033)</b>	<b>203,014</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Osteopathic

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u><b>SECTION I - FEE COLLECTION</b></u>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	4,175,377	658,767	4,055,237
Fines, forfeitures, judgments	33,771	16,595	16,595
Unlicensed activity	45,805	4,905	43,440
Miscellaneous	2,375	1455	1455
<b>Total Fee Collection to Line (A) - Section III</b>	<b>4,257,328</b>	<b>681,722</b>	<b>4,116,727</b>

<u><b>SECTION II - FULL COSTS</b></u>			
<u>Direct Costs:</u>			
Salaries and Benefits	784,329	637,797	940,084
Other Personal Services	120,657	128,777	190,751
Expenses	143,245	132,828	191,946
Operating Capital Outlay	346	1,075	1,569
Special categories-Operating	531,749	305,171	522,972
Special categories-Non-Operating	889,398	517,290	277,482
Indirect Costs Charged to Trust Fund	51,728	82,674	120,652
<b>Total Full Costs to Line (B) - Section III</b>	<b>2,521,452</b>	<b>1,805,613</b>	<b>2,245,456</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u><b>SECTION III - SUMMARY</b></u>				
TOTAL SECTION I	(A)	4,257,328	681,722	4,116,727
TOTAL SECTION II	(B)	2,521,452	1,805,613	2,245,456
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>1,735,876</b>	<b>(1,123,891)</b>	<b>1,871,271</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Pharmacy

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	7,667,310	6,784,769	8,355,979
Fines, forfeitures, judgments	90,838	90,838	90,838
Unlicensed activity	197,855	245,990	168,030
Miscellaneous	15,483	15483	15483
<b>Total Fee Collection to Line (A) - Section III</b>	<b>7,971,486</b>	<b>7,137,080</b>	<b>8,630,330</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	3,874,235	3,541,535	3,631,044
Other Personal Services	607,368	715,067	736,769
Expenses	739,642	737,562	741,386
Operating Capital Outlay	2,127	5,968	6,059
Special categories-Operating	1,363,767	1,720,766	2,053,580
Special categories-Non-Operating	800,586	987,027	1,071,765
Indirect Costs Charged to Trust Fund	318,327	459,070	466,012
<b>Total Full Costs to Line (B) - Section III</b>	<b>7,706,051</b>	<b>8,166,996</b>	<b>8,706,614</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	7,971,486	8,630,330
TOTAL SECTION II	(B)	7,706,051	8,706,614
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>265,435</b>	<b>(76,284)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Physical Therapy

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b>SECTION I - FEE COLLECTION</b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	2,548,361	532,965	2,676,385
Fines, forfeitures, judgments	14,062	1,188	1,188
Unlicensed activity	147,670	12,056	145,035
Miscellaneous	502	502	502
<b>Total Fee Collection to Line (A) - Section III</b>	<b>2,710,595</b>	<b>546,711</b>	<b>2,823,110</b>

<b>SECTION II - FULL COSTS</b>			
<u>Direct Costs:</u>			
Salaries and Benefits	540,357	617,247	708,614
Other Personal Services	48,719	124,628	143,784
Expenses	92,851	128,548	144,685
Operating Capital Outlay	452	1,040	1,182
Special categories-Operating	473,204	309,516	409,427
Special categories-Non-Operating	294,346	297,282	209,159
Indirect Costs Charged to Trust Fund	67,645	80,010	90,944
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,517,574</b>	<b>1,558,271</b>	<b>1,707,794</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b>SECTION III - SUMMARY</b>			
TOTAL SECTION I	(A)	2,710,595	546,711
TOTAL SECTION II	(B)	1,517,574	1,558,271
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>1,193,021</b>	<b>(1,011,560)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Physicians Assistant

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	4,160,989	329,300	4,447,875
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	52,380	5,095	45,460
Miscellaneous	561	361	361
<b>Total Fee Collection to Line (A) - Section III</b>	<b>4,213,930</b>	<b>334,756</b>	<b>4,493,696</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	462,619	472,401	633,754
Other Personal Services	60,069	95,382	128,594
Expenses	65,021	98,382	129,400
Operating Capital Outlay	297	796	1,057
Special categories-Operating	362,120	226,914	353,730
Special categories-Non-Operating	892,580	533,360	187,063
Indirect Costs Charged to Trust Fund	44,382	61,235	81,337
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,887,088</b>	<b>1,488,470</b>	<b>1,514,935</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	4,213,930	334,756	4,493,696
TOTAL SECTION II	(B)	1,887,088	1,488,470	1,514,935
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>2,326,842</b>	<b>(1,153,714)</b>	<b>2,978,761</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Podiatry

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	783,266	86,662	717,697
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	12,450	1,460	10,090
Miscellaneous	546	72	72
<b>Total Fee Collection to Line (A) - Section III</b>	<b>796,262</b>	<b>88,194</b>	<b>727,859</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	117,119	156,290	192,794
Other Personal Services	18,132	31,556	39,120
Expenses	33,622	32,549	39,365
Operating Capital Outlay	70	263	322
Special categories-Operating	123,086	75,374	108,019
Special categories-Non-Operating	145,101	94,541	56,907
Indirect Costs Charged to Trust Fund	10,407	20,259	24,743
<b>Total Full Costs to Line (B) - Section III</b>	<b>447,536</b>	<b>410,833</b>	<b>461,270</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	796,262	88,194	727,859
TOTAL SECTION II	(B)	447,536	410,833	461,270
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>348,726</b>	<b>(322,639)</b>	<b>266,589</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Psychology

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	1,271,276	190,501	1,337,726
Fines, forfeitures, judgments	10,892	10,892	10,892
Unlicensed activity	30,145	2,520	29,815
Miscellaneous	226	226	226
<b>Total Fee Collection to Line (A) - Section III</b>	<b>1,312,539</b>	<b>204,139</b>	<b>1,378,659</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	172,360	256,917	225,475
Other Personal Services	13,117	51,874	45,751
Expenses	34,083	53,506	46,037
Operating Capital Outlay	119	433	376
Special categories-Operating	196,806	132,741	136,031
Special categories-Non-Operating	448,886	270,614	66,553
Indirect Costs Charged to Trust Fund	17,753	33,303	28,938
<b>Total Full Costs to Line (B) - Section III</b>	<b>883,123</b>	<b>799,388</b>	<b>549,161</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	1,312,539	1,378,659
TOTAL SECTION II	(B)	883,123	549,161
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>429,416</b>	<b>(595,249)</b>

**EXPLANATION of LINE C:**  
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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Respiratory Therapy

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	204,966	837,886	204,966
Fines, forfeitures, judgments	1,892	1,892	1,892
Unlicensed activity	6,495	66,495	6,495
Miscellaneous	120	120	120
<b>Total Fee Collection to Line (A) - Section III</b>	<b>213,473</b>	<b>906,393</b>	<b>213,473</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	258,842	352,871	298,224
Other Personal Services	38,754	71,248	60,512
Expenses	38,833	73,489	60,891
Operating Capital Outlay	223	595	498
Special categories-Operating	179,146	178,016	176,167
Special categories-Non-Operating	189,790	125,352	88,026
Indirect Costs Charged to Trust Fund	33,363	45,741	38,274
<b>Total Full Costs to Line (B) - Section III</b>	<b>738,951</b>	<b>847,312</b>	<b>722,593</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	213,473	213,473
TOTAL SECTION II	(B)	738,951	722,593
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(525,478)</b>	<b>(509,120)</b>

**EXPLANATION of LINE C:**  
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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 School Psychology

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u><b>SECTION I - FEE COLLECTION</b></u>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	192,380	26,640	193,680
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	4,535	350	4,060
Miscellaneous	26	26	26
<b>Total Fee Collection to Line (A) - Section III</b>	<b>196,941</b>	<b>27,016</b>	<b>197,766</b>

<u><b>SECTION II - FULL COSTS</b></u>			
<u>Direct Costs:</u>			
Salaries and Benefits	91,806	44,898	47,586
Other Personal Services	1,365	9,065	9,656
Expenses	7,975	9,350	9,716
Operating Capital Outlay	53	76	79
Special categories-Operating	24,732	22,685	27,770
Special categories-Non-Operating	36,986	22,427	14,046
Indirect Costs Charged to Trust Fund	7,958	5,820	6,107
<b>Total Full Costs to Line (B) - Section III</b>	<b>170,875</b>	<b>114,321</b>	<b>114,960</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u><b>SECTION III - SUMMARY</b></u>				
TOTAL SECTION I	(A)	196,941	27,016	197,766
TOTAL SECTION II	(B)	170,875	114,321	114,960
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>26,066</b>	<b>(87,305)</b>	<b>82,806</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners  
 Speech - Language Pathology & Audiology

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<u>Receipts:</u>			
Fees and licensees	1,438,453	435,364	1,429,899
Fines, forfeitures, judgments	15,509	6,217	6,217
Unlicensed activity	74,065	10,830	68,420
Miscellaneous	251	241	241
<b>Total Fee Collection to Line (A) - Section III</b>	<b>1,528,278</b>	<b>452,652</b>	<b>1,504,777</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	291,629	291,614	374,605
Other Personal Services	30,100	58,879	76,010
Expenses	51,358	60,732	76,487
Operating Capital Outlay	223	491	625
Special categories-Operating	286,799	147,529	216,720
Special categories-Non-Operating	354,391	226,551	110,571
Indirect Costs Charged to Trust Fund	33,363	37,800	48,077
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,047,864</b>	<b>823,597</b>	<b>903,096</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	1,528,278	452,652	1,504,777
TOTAL SECTION II	(B)	1,047,864	823,597	903,096
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>480,414</b>	<b>(370,945)</b>	<b>601,681</b>

**EXPLANATION of LINE C:**  
 \_\_\_\_\_  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2021 - 22  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S. / Chapter 401, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b>SECTION I - FEE COLLECTION</b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>FY 2021 - 2022</b>
<b>Receipts:</b>			
Fees and licensees	79,202,664	70,107,412	85,792,873
Fines, forfeitures, judgments	1,741,057	1,633,673	1,633,673
Unlicensed activity	2,629,131	2,473,884	2,663,573
Miscellaneous	69,981	61,709	61,709
	-	-	-
<b>Total Fee Collection to Line (A) - Section III</b>	<b>83,642,833</b>	<b>74,276,678</b>	<b>90,151,828</b>

<b>SECTION II - FULL COSTS</b>			
<b>Direct Costs:</b>			
Salaries and Benefits	31,260,490	33,785,381	34,059,817
Other Personal Services	5,451,561	6,821,567	6,911,022
Expenses	5,575,031	7,036,162	6,954,325
Operating Capital Outlay	19,901	56,938	56,832
Special categories-Operating	18,837,504	17,113,956	19,976,153
Special caategories-Non-Operating	18,347,418	13,847,079	10,053,336
Indirect Costs Charged to Trust Fund	2,976,971	4,379,415	4,371,276
<b>Total Full Costs to Line (B) - Section III</b>	<b>82,468,877</b>	<b>83,040,497</b>	<b>82,382,761</b>

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b>SECTION III - SUMMARY</b>				
TOTAL SECTION I	(A)	83,642,833	74,276,678	90,151,828
TOTAL SECTION II	(B)	82,468,877	83,040,497	82,382,761
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>1,173,956</b>	<b>(8,763,819)</b>	<b>7,769,067</b>

**EXPLANATION of LINE C:**  


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**PROFESSION-BY-PROFESSION REVENUE AND EXPENDITURE PROJECTIONS  
(NOT INCLUDING UNLICENSED ACTIVITY)**

	LICENSED		ESTIMATED	ESTIMATED	ENDING	ESTIMATED	ESTIMATED	ENDING	ESTIMATED	ESTIMATED	ENDING	ESTIMATED	ESTIMATED	ENDING	ESTIMATED	ESTIMATED	ENDING	ESTIMATED	ESTIMATED	ENDING
	ENDING	ALLOCATION	REVENUES	EXPEND	CASH BAL	REVENUES	EXPEND	CASH BAL	REVENUES	EXPEND	CASH BAL	REVENUES	EXPEND	CASH BAL	REVENUES	EXPEND	CASH BAL	REVENUES	EXPEND	CASH BAL
	CASH BAL	OF CASH	FY 20-21	FY 20-21	06/30/21	FY 21-22	FY 21-22	06/30/22	FY 22-23	FY 22-23	06/30/23	FY 23-24	FY 23-24	06/30/24	FY 24-25	FY 24-25	06/30/25	FY 25-26	FY 25-26	06/30/26
	6/30/2020	WITHDRAWAL																		
<b>MQA TRUST FUND</b>																				
Acupuncture	\$ 1,174,350	\$ 94,073	\$ 74,281	\$ 195,101	\$ 959,458	\$ 763,331	\$ 335,023	\$ 1,387,767	\$ 74,281	\$ 200,478	\$ 1,261,570	\$ 763,331	\$ 323,409	\$ 1,701,493	\$ 74,281	\$ 199,255	\$ 1,576,519	\$ 763,331	\$ 328,461	\$ 2,011,390
Anesthesiologist Asst	\$ 203,055	\$ 16,266	\$ 114,800	\$ 42,059	\$ 259,530	\$ 17,200	\$ 23,193	\$ 253,538	\$ 114,800	\$ 43,218	\$ 325,119	\$ 114,800	\$ 22,389	\$ 319,931	\$ 114,800	\$ 42,954	\$ 391,776	\$ 17,200	\$ 22,738	\$ 386,238
Athletic Trainers	\$ 394,037	\$ 31,565	\$ 332,219	\$ 121,283	\$ 573,408	\$ 82,729	\$ 120,914	\$ 535,224	\$ 332,219	\$ 124,626	\$ 742,817	\$ 82,729	\$ 116,722	\$ 708,824	\$ 332,219	\$ 123,866	\$ 917,177	\$ 82,729	\$ 118,546	\$ 881,361
Chiropractic	\$ 2,467,776	\$ 197,685	\$ 349,089	\$ 1,211,071	\$ 1,408,110	\$ 2,625,090	\$ 1,411,633	\$ 2,621,566	\$ 349,089	\$ 1,244,449	\$ 1,726,206	\$ 2,625,090	\$ 1,362,699	\$ 2,988,597	\$ 349,089	\$ 1,236,860	\$ 2,100,826	\$ 2,625,090	\$ 1,383,985	\$ 3,341,931
Clinical Lab	\$ 445,644	\$ 35,699	\$ 1,273,092	\$ 1,027,357	\$ 655,680	\$ 736,372	\$ 849,012	\$ 543,040	\$ 1,273,092	\$ 1,055,672	\$ 760,460	\$ 736,372	\$ 819,580	\$ 677,252	\$ 1,273,092	\$ 1,049,234	\$ 901,110	\$ 736,372	\$ 832,383	\$ 805,099
Cert Nurs Asst	\$ (912,303)	\$ -	\$ 4,577,684	\$ 4,917,107	\$ (1,251,726)	\$ 4,577,684	\$ 5,632,798	\$ (2,306,840)	\$ 4,577,684	\$ 5,052,628	\$ (2,781,785)	\$ 4,577,684	\$ 5,437,535	\$ (3,641,635)	\$ 4,577,684	\$ 5,021,815	\$ (4,085,766)	\$ 4,577,684	\$ 5,522,472	\$ (5,030,555)
CSW,MF&MHC	\$ 64,819	\$ 5,192	\$ 4,297,491	\$ 3,000,567	\$ 1,356,550	\$ 984,316	\$ 2,532,503	\$ (191,636)	\$ 4,297,491	\$ 3,083,267	\$ 1,022,588	\$ 984,316	\$ 2,444,712	\$ (437,808)	\$ 4,297,491	\$ 3,064,463	\$ 795,219	\$ 984,316	\$ 2,482,900	\$ (703,365)
Dentistry	\$ (2,547,240)	\$ -	\$ 596,212	\$ 3,378,618	\$ (5,329,646)	\$ 5,193,842	\$ 3,922,173	\$ (4,057,978)	\$ 596,212	\$ 3,471,737	\$ (6,933,503)	\$ 5,193,842	\$ 3,786,210	\$ (5,525,870)	\$ 596,212	\$ 3,450,565	\$ (8,380,223)	\$ 5,193,842	\$ 3,845,352	\$ (7,031,733)
Dental Hygienist	\$ 1,534,566	\$ 122,929	\$ 123,361	\$ 421,087	\$ 1,113,912	\$ 1,269,991	\$ 655,576	\$ 1,728,326	\$ 123,361	\$ 432,692	\$ 1,418,995	\$ 1,269,991	\$ 632,850	\$ 2,056,136	\$ 123,361	\$ 430,054	\$ 1,749,443	\$ 1,269,991	\$ 642,736	\$ 2,376,698
Dental Labs	\$ 357,216	\$ 28,615	\$ 16,618	\$ 38,199	\$ 307,020	\$ 164,218	\$ 69,190	\$ 402,048	\$ 16,618	\$ 39,252	\$ 379,414	\$ 164,218	\$ 66,792	\$ 476,840	\$ 16,618	\$ 39,012	\$ 454,446	\$ 164,218	\$ 67,835	\$ 550,829
Dietetics & Nutrition	\$ 493,887	\$ 39,564	\$ 506,142	\$ 224,640	\$ 735,825	\$ 117,242	\$ 298,145	\$ 554,921	\$ 506,142	\$ 230,832	\$ 830,231	\$ 506,142	\$ 287,810	\$ 659,663	\$ 506,142	\$ 229,424	\$ 936,380	\$ 117,242	\$ 292,306	\$ 761,316
Electrolysis	\$ (1,132,509)	\$ -	\$ 101,588	\$ 343,503	\$ (1,374,424)	\$ 305,838	\$ 389,767	\$ (1,458,353)	\$ 101,588	\$ 352,970	\$ (1,709,736)	\$ 305,838	\$ 376,255	\$ (1,780,153)	\$ 101,588	\$ 320,518	\$ (2,029,383)	\$ 305,838	\$ 382,133	\$ (2,105,678)
EMS (EMT & PMT)	\$ (5,268,243)	\$ -	\$ 2,554,842	\$ 1,811,064	\$ (4,524,465)	\$ 262,867	\$ 1,457,083	\$ (5,718,682)	\$ 2,554,842	\$ 1,860,979	\$ (5,024,819)	\$ 262,867	\$ 1,406,573	\$ (6,168,525)	\$ 2,554,842	\$ 1,849,630	\$ (5,463,313)	\$ 262,867	\$ 1,428,545	\$ (6,628,991)
Hearing Aid Specialist	\$ 398,838	\$ 31,949	\$ 455,430	\$ 214,536	\$ 607,783	\$ 59,805	\$ 164,830	\$ 502,758	\$ 455,430	\$ 220,449	\$ 737,740	\$ 59,805	\$ 159,117	\$ 638,428	\$ 455,430	\$ 219,104	\$ 874,754	\$ 59,805	\$ 161,602	\$ 772,957
Massage Therapy	\$ (12,832,570)	\$ -	\$ 2,042,517	\$ 6,092,463	\$ (16,882,516)	\$ 4,978,017	\$ 6,583,768	\$ (18,488,266)	\$ 2,042,517	\$ 6,260,378	\$ (22,706,128)	\$ 4,978,017	\$ 6,355,539	\$ (24,083,650)	\$ 2,042,517	\$ 6,222,199	\$ (28,263,332)	\$ 4,978,017	\$ 6,454,816	\$ (29,740,131)
Medical Physicists	\$ 212,028	\$ 16,985	\$ 141,116	\$ 47,255	\$ 288,904	\$ 45,626	\$ 36,389	\$ 298,146	\$ 141,116	\$ 48,557	\$ 390,700	\$ 45,626	\$ 35,128	\$ 401,199	\$ 141,116	\$ 48,261	\$ 494,054	\$ 45,626	\$ 35,676	\$ 504,004
Medicine	\$ 15,468,222	\$ 1,239,104	\$ 20,210,288	\$ 17,422,666	\$ 17,016,741	\$ 20,210,288	\$ 18,052,829	\$ 19,174,200	\$ 20,210,288	\$ 17,902,855	\$ 21,481,633	\$ 20,210,288	\$ 17,427,021	\$ 24,264,900	\$ 20,210,288	\$ 17,793,674	\$ 26,681,513	\$ 20,210,288	\$ 17,699,241	\$ 29,192,560
Midwifery	\$ (821,861)	\$ -	\$ 21,767	\$ 56,624	\$ (856,718)	\$ 118,017	\$ 98,849	\$ (837,549)	\$ 21,767	\$ 58,184	\$ (873,966)	\$ 118,017	\$ 95,422	\$ (851,372)	\$ 21,767	\$ 57,829	\$ (887,434)	\$ 118,017	\$ 96,913	\$ (866,330)
Nursing	\$ 10,733,529	\$ 859,825	\$ 20,424,462	\$ 18,716,263	\$ 11,581,902	\$ 20,424,462	\$ 19,083,620	\$ 12,922,744	\$ 20,424,462	\$ 19,236,653	\$ 14,110,552	\$ 20,424,462	\$ 18,416,360	\$ 16,118,654	\$ 20,424,462	\$ 19,118,333	\$ 17,424,783	\$ 20,424,462	\$ 18,706,612	\$ 19,142,632
Nursing Home Admin	\$ 615,874	\$ 49,335	\$ 707,058	\$ 266,873	\$ 1,006,723	\$ 195,033	\$ 254,687	\$ 947,069	\$ 707,058	\$ 274,229	\$ 1,379,898	\$ 195,033	\$ 245,859	\$ 1,329,072	\$ 707,058	\$ 272,556	\$ 1,763,574	\$ 195,033	\$ 249,699	\$ 1,708,908
Occupational Therapy	\$ 316,729	\$ 25,372	\$ 1,186,529	\$ 762,020	\$ 715,866	\$ 375,084	\$ 633,719	\$ 457,231	\$ 1,186,529	\$ 783,022	\$ 860,738	\$ 375,084	\$ 611,751	\$ 624,072	\$ 1,186,529	\$ 778,247	\$ 1,032,354	\$ 375,084	\$ 621,307	\$ 786,131
Opticianry	\$ (441,343)	\$ -	\$ 561,782	\$ 531,618	\$ (411,179)	\$ 93,372	\$ 527,878	\$ (845,684)	\$ 561,782	\$ 546,270	\$ (830,172)	\$ 93,372	\$ 509,578	\$ (1,246,378)	\$ 561,782	\$ 542,938	\$ (1,227,535)	\$ 93,372	\$ 517,538	\$ (1,651,701)
Optometry	\$ 1,347,082	\$ 107,910	\$ 1,153,383	\$ 497,048	\$ 1,895,507	\$ 106,908	\$ 277,773	\$ 1,724,642	\$ 1,153,383	\$ 510,747	\$ 2,367,278	\$ 106,908	\$ 268,144	\$ 2,206,041	\$ 1,153,383	\$ 507,632	\$ 2,851,792	\$ 106,908	\$ 272,333	\$ 2,686,367
Ortho & Proth	\$ 593,764	\$ 47,564	\$ 77,476	\$ 86,038	\$ 537,637	\$ 340,766	\$ 138,675	\$ 739,728	\$ 77,476	\$ 88,410	\$ 728,795	\$ 340,766	\$ 133,868	\$ 935,693	\$ 77,476	\$ 87,870	\$ 925,299	\$ 340,766	\$ 135,959	\$ 1,130,106
Osteopathic	\$ 4,298,096	\$ 344,305	\$ 676,817	\$ 1,432,927	\$ 3,197,681	\$ 4,073,287	\$ 2,214,362	\$ 5,056,606	\$ 676,817	\$ 1,472,420	\$ 4,261,003	\$ 4,073,287	\$ 2,137,601	\$ 6,196,689	\$ 676,817	\$ 1,463,440	\$ 5,410,066	\$ 4,073,287	\$ 2,170,991	\$ 7,312,362
Pharmacy	\$ 299,380	\$ 23,982	\$ 6,891,090	\$ 7,956,696	\$ (790,209)	\$ 8,462,300	\$ 8,552,899	\$ (880,807)	\$ 6,891,090	\$ 8,175,992	\$ (2,165,710)	\$ 8,462,300	\$ 8,256,409	\$ (1,959,819)	\$ 6,891,090	\$ 8,126,131	\$ (3,194,860)	\$ 8,462,300	\$ 8,385,379	\$ (3,117,939)
Physical Therapy	\$ 1,372,749	\$ 109,966	\$ 534,655	\$ 1,386,755	\$ 410,683	\$ 2,678,075	\$ 1,669,134	\$ 1,419,623	\$ 534,655	\$ 1,424,976	\$ 529,302	\$ 2,678,075	\$ 1,611,273	\$ 1,596,104	\$ 534,655	\$ 1,416,286	\$ 714,474	\$ 2,678,075	\$ 1,636,442	\$ 1,756,107
Physician Assistant	\$ 5,009,090	\$ 401,260	\$ 329,661	\$ 1,061,333	\$ 3,876,157	\$ 4,448,236	\$ 1,492,803	\$ 6,831,590	\$ 329,661	\$ 1,090,585	\$ 6,070,666	\$ 4,448,236	\$ 1,441,054	\$ 9,077,847	\$ 329,661	\$ 1,083,934	\$ 8,323,574	\$ 4,448,236	\$ 1,463,564	\$ 11,308,245
Podiatry	\$ 649,475	\$ 52,027	\$ 86,734	\$ 351,134	\$ 333,048	\$ 717,769	\$ 454,126	\$ 596,691	\$ 86,734	\$ 360,812	\$ 322,613	\$ 717,769	\$ 438,383	\$ 601,998	\$ 86,734	\$ 358,612	\$ 330,121	\$ 717,769	\$ 445,231	\$ 602,659
Psychology	\$ 2,538,336	\$ 203,337	\$ 201,619	\$ 577,211	\$ 1,959,407	\$ 1,348,844	\$ 531,105	\$ 2,777,147	\$ 201,619	\$ 593,119	\$ 2,385,646	\$ 1,348,844	\$ 512,694	\$ 3,221,797	\$ 201,619	\$ 589,502	\$ 2,833,913	\$ 1,348,844	\$ 520,702	\$ 3,662,055
Radiological Tech	\$ (254,455)	\$ -	\$ 968,512	\$ 887,916	\$ (173,859)	\$ 950,512	\$ 990,891	\$ (214,238)	\$ 950,512	\$ 912,388	\$ (176,114)	\$ 950,512	\$ 956,541	\$ (182,143)	\$ 950,512	\$ 906,824	\$ (138,455)	\$ 950,512	\$ 971,483	\$ (159,425)
Respiratory Therapy	\$ 206,440	\$ 16,537	\$ 839,898	\$ 792,788	\$ 237,013	\$ 206,978	\$ 702,466	\$ (258,475)	\$ 1,621,808	\$ 814,638	\$ 548,694	\$ 206,978	\$ 678,114	\$ 77,558	\$ 1,621,808	\$ 809,670	\$ 889,696	\$ 206,978	\$ 688,707	\$ 407,967
School Psychology	\$ 124,041	\$ 9,936	\$ 26,666	\$ 100,871	\$ 39,899	\$ 193,706	\$ 112,088	\$ 121,518	\$ 26,666	\$ 103,651	\$ 44,532	\$ 193,706	\$ 108,202	\$ 130,036	\$ 26,666	\$ 103,019	\$ 53,683	\$ 193,706	\$ 109,893	\$ 137,496
Speech-Language	\$ 1,687,610	\$ 135,188	\$ 441,822	\$ 655,164	\$ 1,339,080	\$ 1,436,357	\$ 882,380	\$ 1,893,057	\$ 441,822	\$ 673,221	\$ 1,661,658	\$ 1,436,357	\$ 851,792	\$ 2,246,223	\$ 441,822	\$ 669,115	\$ 2,018,930	\$ 1,436,357	\$ 865,098	\$ 2,590,189
Telehealth Providers	\$ (164,847)	\$ -	\$ -	\$ 165,000	\$ (329,847)	\$ -	\$ 164,992	\$ (494,839)	\$ -	\$ 165,000	\$ (659,839)	\$ -	\$ 164,992	\$ (824,831)	\$ -	\$ 165,000	\$ (989,831)	\$ -	\$ 164,991	\$ (1,154,822)
<b>Total</b>	<b>\$ 28,631,262</b>	<b>\$ 4,246,171</b>	<b>\$ 72,896,701</b>	<b>\$ 76,792,856</b>	<b>\$ 20,488,935</b>	<b>\$ 88,564,162</b>	<b>\$ 81,317,272</b>	<b>\$ 27,735,826</b>	<b>\$ 73,660,611</b>	<b>\$ 78,909,358</b>	<b>\$ 22,487,079</b>	<b>\$ 88,564,162</b>	<b>\$ 78,498,378</b>	<b>\$ 32,552,863</b>	<b>\$ 73,660,611</b>	<b>\$ 78,428,130</b>	<b>\$ 27,785,343</b>	<b>\$ 88,564,162</b>	<b>\$ 79,724,569</b>	<b>\$ 36,624,936</b>
		84.92%		\$ 73,928,876			\$ 78,704,306			\$ 158,110,128										

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Federal Grants Trust Fund
<b>Budget Entity:</b>	64400100
<b>LAS/PBS Fund Number:</b>	2261

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(121,992.58)	(A)		(121,992.58)
ADD: Other Cash (See Instructions)	-	(B)		-
ADD: Investments	-	(C)		-
ADD: Outstanding Accounts Receivable	12,633.33	(D)		12,633.33
ADD: TNFR FROM BE 64200800	121,992.58	(E)		121,992.58
<b>Total Cash plus Accounts Receivable</b>	<b>12,633.33</b>	(F)	-	<b>12,633.33</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	-	(H)		-
Approved "B" Certified Forwards	12,633.33	(H)		12,633.33
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	-	(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>0.00</b>	(K)	-	<b>0.00</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Federal Grants Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2261</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="(109,359.25)"/> (A)
--	---

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

<input type="text" value="0.00"/> (B)
---------------------------------------

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description	<input type="text"/> (C)
-----------------------------------	--------------------------

SWFS Adjustment # and Description	<input type="text"/> (C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="(12,633.33)"/> (D)
---	--

Approved FCO Certified Forward per LAS/PBS	<input type="text"/> (D)
--	--------------------------

A/P not C/F-Operating Categories	<input type="text" value="0.00"/> (D)
----------------------------------	---------------------------------------

Current Compensated Absences Liability	<input type="text" value="0.00"/> (D)
--	---------------------------------------

TNFR FROM BE 64200800	<input type="text" value="121,992.58"/> (D)
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<input type="text"/> (D)
--------------------------

**ADJUSTED BEGINNING TRIAL BALANCE:**

<input type="text" value="0.00"/> (E)
---------------------------------------

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

<input type="text" value="0.00"/> (F)
---------------------------------------

**DIFFERENCE:**

<input type="text" value="0.00"/> (G)*
--

**\*SHOULD EQUAL ZERO.**



## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Medical Quality Assurance Trust Fund
<b>Budget Entity:</b>	64400100
<b>LAS/PBS Fund Number:</b>	2352

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	37,364,802.97	(A)		37,364,802.97
ADD: Other Cash (See Instructions)	1,634,143.78	(B)		1,634,143.78
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	2,324,207.34	(D)		2,324,207.34
ADD: SWFS B6400017		(E)	0.01	0.01
<b>Total Cash plus Accounts Receivable</b>	<b>41,323,154.09</b>	(F)	<b>0.01</b>	<b>41,323,154.10</b>
LESS Allowances for Uncollectibles	499,416.42	(G)		499,416.42
LESS Approved "A" Certified Forwards	1,764,132.28	(H)		1,764,132.28
Approved "B" Certified Forwards	1,384,796.18	(H)		1,384,796.18
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	1,553,864.28	(I)		1,553,864.28
LESS: SWFS B6400017 181067 cat		(J)	67,415.00	67,415.00
<b>Unreserved Fund Balance, 07/01/20</b>	<b>36,120,944.93</b>	(K)	<b>(67,414.99)</b>	<b>36,053,529.94</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Medical Quality Assurance Trust Fund

**LAS/PBS Fund Number:**

2352

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds;  
GLC 539XX for proprietary and fiduciary funds

34,526,792.73 (A)

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400017 Receivable

0.01 (C)

SWFS Adjustment #B6400017 Payable 181067 cat

(67,415.00) (C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS

(1,384,796.18) (D)

Approved FCO Certified Forward per LAS/PBS

(D)

A/P not C/F-Operating Categories

363,226.02 (D)

Compensated Absences Liability 38600

937,056.38 (D)

Compensated Absences Liability 48600

1,678,665.98 (D)

(D)

**ADJUSTED BEGINNING TRIAL BALANCE:**

36,053,529.94 (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

36,053,529.94 (F)

**DIFFERENCE:**

0.00 (G)\*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Grants and Donations Trust Fund
<b>Budget Entity:</b>	64400100
<b>LAS/PBS Fund Number:</b>	2339

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(108,779.32)	(A)		(108,779.32)
ADD: Other Cash (See Instructions)	-	(B)		-
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	-	(D)		-
ADD: TNFR FROM 64200200	108,779.32	(E)		108,779.32
<b>Total Cash plus Accounts Receivable</b>	-	(F)	-	-
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	-	(H)		-
Approved "B" Certified Forwards	-	(H)		-
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	-	(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	-	(K)	-	-

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

**Budget Period: 2021 - 2022**

**Department Title:**

Health

**Trust Fund Title:**

Grants and Donations Trust Fund

**LAS/PBS Fund Number:**

2339/64400100

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; (108,779.32) (A)  
 GLC 539XX for proprietary and fiduciary funds

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # and Description (C)

SWFS Adjustment # and Description (C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS 0.00 (D)

Approved FCO Certified Forward per LAS/PBS (D)

A/P not C/F-Operating Categories 0.00 (D)

TNFR FROM 64200200 108,779.32 (D)

(D)

(D)

**ADJUSTED BEGINNING TRIAL BALANCE:** **0.00** (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)** **0.00** (F)

**DIFFERENCE:** **0.00** (G)\*

**\*SHOULD EQUAL ZERO.**

# SCHEDULE IV-B FOR MEDICAL QUALITY ASSURANCE ARTIFICIAL INTELLIGENCE SOLUTION

For Fiscal Year 2021-22




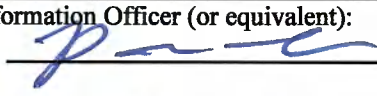
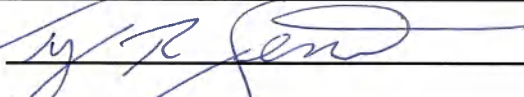
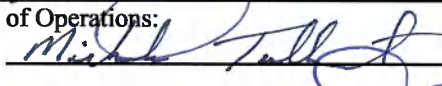
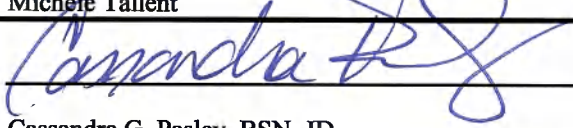
**August 6, 2020**

**FLORIDA DEPARTMENT OF HEALTH**

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**I. Schedule IV-B Cover Sheet**

<b>Schedule IV-B Cover Sheet and Agency Project Approval</b>	
Agency: Florida Department of Health	Schedule IV-B Submission Date:
Project Name: Artificial Intelligence Customer Service Solution	Is this project included in the Agency's LRPP? <input checked="" type="checkbox"/> Yes      ___ No
FY 2021-22 LBR Issue Code:	FY 2021-22 LBR Issue Title:
Agency Contact for Schedule IV-B (Name, Phone #, and E-mail address): Lola Pouncey, (850) 245-4064, lola.pouncey@flhealth.gov	
<b>AGENCY APPROVAL SIGNATURES</b>	
I am submitting the attached Schedule IV-B in support of our legislative budget request. I have reviewed the estimated costs and benefits documented in the Schedule IV-B and believe the proposed solution can be delivered within the estimated time for the estimated costs to achieve the described benefits. I agree with the information in the attached Schedule IV-B.	
Agency Head: 	Date: 8/31/2020
Printed Name: Scott A. Rivkees, MD	
Agency Chief Information Officer (or equivalent): 	Date: 8/11/2020
Printed Name: Paul Chafin	
Budget Officer: 	Date: 8/11/2020
Printed Name: Ty Gentle	
Deputy Secretary of Operations: 	Date: 8/26/20
Printed Name: Michele Tallent	
Project Sponsor: 	Date: 8/6/20
Printed Name: Cassandra G. Pasley, BSN, JD	
Schedule IV-B Preparers (Name, Phone #, and E-mail address):	
Business Need:	Lola Pouncey, (850) 245-4064, lola.pouncey@flhealth.gov
Cost Benefit Analysis:	Allison Stachnik, (850) 901-6414, allison.stachnik@flhealth.gov
Risk Analysis:	Brian Labus, (850) 245-4097, brian.labus@flhealth.gov
Technology Planning:	Chris Veal, (850) 901-6439, chris.veal@flhealth.gov
Project Planning:	Daniela Lee, (850) 617-1978, daniela.lee@flhealth.gov

## II. Schedule IV-B Business Case – Strategic Needs Assessment

### A. Background and Strategic Needs Assessment

#### 1. Business Need

The Division of Medical Quality Assurance (MQA) established a strategic priority in 2019 to implement a technical solution within the Customer Contact Center that improves customer service, enhances customer and employee satisfaction, and improves employee efficiency and consistency. The organization receives approximately 1.6 million monthly visits on the 22 board websites and one MQA website. Since April 2018, these visits result in an average of 39,878 calls per month with an average of only 30,767 calls answered. Additionally, MQA has 237 email boxes for various business processes across all boards and sections that receive an average of 810,419 emails per year or 67,535 emails per month.

Over the last two years, MQA collected and reviewed data from telephone conversations and emails between call center agents and customers to identify common and repetitive questions asked by customers. MQA found the majority of calls fall within the following categories: 38% of callers need support with identifying or resetting their user id and password; 18% of callers request the status of an application; and 14% of callers ask questions about license renewal.

As a result of the analysis, MQA seeks to transform customer service by implementing a web virtual assistant, live chat functionality, and a virtual voice agent that are capable of replacing portions of the current MQA Online Services portal, which includes authentication of users' login credentials, application status check, payment processing, and license renewal. It will also assist with account access issues. A trained Artificial Intelligence (AI) virtual assistant integrated with MQA's existing phone and licensing systems could assist customers with these questions and other routine inquiries, allow certain online transactions for applicants and licensed health care practitioners, while providing employees more capacity to handle complex inquiries that require extensive research. Furthermore, an integrated AI virtual assistant will strategically position MQA to adopt emerging technologies related to customer service, the online portal, artificial intelligence, and self-service options.

#### 2. Business Objectives

MQA will work with a vendor to implement an integrated virtual assistant, resulting in significant technical improvements and greater overall customer satisfaction via an additional customer service option. By offering a virtual agent, MQA will offer a real time additional communication channel to augment calls and emails received by customer service agents in the Customer Contact Center, resulting in better use of staff resources and overall customer satisfaction.

The implementation of an integrated virtual assistant solution will accomplish the following primary business objectives:

- Improve customer satisfaction by providing customers an immediate response and better experience in their preferred communication channel.
- Ensure consistent responses as the virtual assistant will respond to inquiries with the response it is trained to provide.
- Resolve customer inquiries faster resulting in improved response time.



- Provide employees additional time to address complex inquiries requiring extensive research.
- Improve employee efficiency (a live chat agent can handle up to 5 customers simultaneously, and a virtual agent can handle an unlimited number of customers simultaneously).
- Enable a fully integrated virtual web and voice assistant capable of verifying a license, updating a name or address, accepting a license application or license renewal, resetting a password, and taking a payment in anticipation of replacing portions of the current MQA Online Services portal.
- Support the ability to respond rapidly to public health emergencies by adding frequently asked questions or critical messaging to the virtual web and voice agent.

## B. Baseline Analysis

### 1. Current Business Process(es)

At the end of fiscal year 2018-2019, MQA had 1.3 million licensed, registered, or certified health care practitioners, 24,602 facilities and establishments, and 6,840 continuing education providers. Over 133,600 initial license applications were received, and over 100,000 new licenses were issued. Additionally, more than 438,000 renewals are processed annually, collecting more than \$135 million in revenue. Ninety-six and a half percent 96.5% of the renewal applications are completed online using MQA Online Services. MQA Online Services requires the user to enter login credentials to access the portal. A common reason for customer calls are issues experienced during the login process and results in a call or email to the MQA for assistance to access their account.

MQA has a Customer Contact Center with 22 employees supporting inbound telephone calls. An average of 39,878 calls every month (over 1800 calls per business day), are received in the Customer Contact Center, meaning each agent accepts 1,298 calls every month (over 64 calls per business day) that lasts an average of 4.08 minutes.<sup>1</sup> Customer service agents are overloaded with common questions and repetitive processes making it harder to deliver exceptional customer service. During this period, 29.30% (410 per day) of the calls received are abandoned due to high call volume, and customer wait times can be more than 7:43 minutes, both resulting in frustrated customers. Additionally, MQA staff receives more than 67,535 monthly emails as a result of the 23 websites supporting regulatory boards and business processes.

<sup>1</sup> Data represents a 13-month call period from April 2018 – April 2019, using 22 business days per month.

**2. Assumptions and Constraints**

Listed below are the assumptions and constraints for the project.

#	Assumption
1	The project is dependent upon the timely availability of funding.
2	This is a multi-year, multi-phase project, and each phase can stand on its own.
3	Any project scope changes and changes to existing systems will be managed through a change control process to ensure tracking of changes, documentation of changes, and adherence to the change control process.
4	MQA will be trained on the new AI solution and will modify and enhance the solution to meet business needs.
5	The system will support protecting Personal Identifiable Information (PII).
6	The system will have a virtual agent that is capable of both web and voice interactions.
7	The system will be capable of integration with MQA Versa:Regulation and the Customer Contact Center.
8	The system will have the ability to log calls and web contacts and report on metrics.
9	The virtual assistant will authenticate a user with login credentials, check application status, and process payments for specified transactions such as duplicate license requests, license certification, and license renewal.
10	Live chat functionality is available through the Customer Contact Center once the virtual assistant hands-off chats to live agents.
11	A virtual agent is available on the Board of Nursing website and being configured for the remaining professions. The virtual agent supports general questions not specific to a health care practitioner or applicant.

The following are constraints that are taken into consideration for this project (factors that restrict the ability to manage the project’s schedule, cost, and quality such as budget limits, mandated deadlines, and technical limitations).

#	Constraints
1	Legislative approval for the spending authority to complete the project.
2	Availability of MQA staff to manage the implementation of the project according to the project schedule.
3	The servers with the Florida Digital Service, formerly the Agency for State Technology, used for the MQA Online services portal, specifically, the MQA Versa:Online application will continue to be used until the application is fully replaced. The cost savings from eliminating the servers and Versa:Online maintenance costs will not be fully realized until the application is retired.

### C. Proposed Business Process Requirements

#### 1. Proposed Business Process Requirements

MQA’s Customer Contact Center, Licensure Support Services Unit, and Board Offices support the inbound telephone calls and emails. Many of these calls and emails are repeat questions that staff can answer with the same canned responses. Managers monitor the types of calls and emails received in order to make recommendations for frequently asked questions (FAQs) and web content that should be added or updated on the Board websites. This alleviates some inbound calls and emails; however, many customers do not want to spend the time searching content on a website or scrolling through FAQs to find their answer. Customers expect to use their mobile phones or tablets to do business, and they prefer a communication channel where they will receive an immediate response. A virtual agent that is available through web and voice can address some of these concerns by answering routine inquiries and escalating to a human agent when necessary. MQA developed a chatbot (ELI) for the Board of Nursing website that was launched in June 2020. The chatbot is currently being developed for the additional boards. These initiatives are currently underway and being done within existing operating budget. This Schedule IV-B is to address the enhancements to this chatbot that include integration with the back-office licensing system and the addition of the virtual voice agent.

MQA created a team to support the addition of a new communication channel. This team is responsible for:

- Supporting deployment and training to live chat agents throughout MQA.
- Analyzing customer inquiries from calls and emails to define customer needs (or the intent of the inquiry).
- Configuring the virtual assistant (web and voice) to recognize the intent of the customer inquiry and be able to select the appropriate response.
- Requirements gathering, configuration, and launching of the virtual assistant for all 23 websites.
- Monitoring live chat and virtual assistant (web and voice) conversations to make

recommendations for modifications or new conversation topics.

- Continuous training and maintenance of the solution.

## 2. Business Solution Alternatives

MQA explored various alternatives before selecting an artificial intelligence and virtual agent solution. The alternatives considered were:

- Requesting additional full-time employees (FTE) to support responding to inbound calls and emails.
- Outsourcing during peak times to a vendor that provides call center support and augmentation services for overflow calls.
- Implementing an Interactive Voice Response (IVR) solution.
- AI and virtual assistant solution for both web chat and voice communication channels.

## 3. Rationale for Selection

First, the requesting of additional FTEs would be contingent on additional FTE approval, an increase in yearly salary budget, an increase in time spent recruiting, training, and an increase in employee turnover.

Second, outsourcing overflow calls during peak times to a vendor does not reduce customer inquiries. It also does not offer any additional communication channels or self-service options.

Thirdly, IVR solutions were explored; however, this option was limited in functionality and only addressed a portion of the business needs expressed by leaders. An IVR solution would supplement the phone calls but does not offer a web presence. An IVR solution also does not have the capability to understand customer intents using natural language.

Lastly, AI and virtual assistant solutions were researched and discovered to encompass modern customer service functions that could accomplish the first three options combined. Therefore, MQA decided to pursue obtaining a vendor to develop and host a cloud-based AI solution that can be used to develop a virtual agent that will be available on both the web and voice channels.

## 4. Recommended Business Solution

In anticipation of replacing the current MQA Online Services portal, the AI and virtual assistant solution can be integrated with MQA's existing phone and licensing systems to support both incoming voice calls and online transactions specific to a licensed health care practitioner. A trained and integrated AI and virtual assistant solution can assist customers with user authentication, frequently asked questions, application status, and other routine inquiries, allowing employees to handle complex communications and focus on different aspects of the job.

A virtual assistant, live chat functionality, and a virtual voice agent would achieve the following benefits:

- Reduce the burden on customer service agents by automatically handling routine customer service questions.
- Ensure consistent responses because the solution will be responding to the inquiries it is trained to handle.

- Improve employee efficiency (a virtual assistant can handle an unlimited number of customers simultaneously).
- Resolve customer inquiries faster resulting in improved response time.
- Improve customer satisfaction by providing customers an immediate response and better experience in their preferred communication channel.

**D. Functional and Technical Requirements**

An integrated AI solution comprised of a virtual assistant, live chat functionality, and a virtual voice agent must be able to deliver the following requirements:

- High availability system delivering 24 / 7 access to MQA customers and health care practitioners.
- Capability to reduce the burden on customer service agents by automatically handling routine customer service questions.
- Support concurrent customer sessions via chat, voice and a Short Message Service (SMS).
- Support live agent notification and manage hand off between virtual system and a live person.
- Support a live chat agent’s ability to handle at least 5 MQA customers simultaneously.
- Meet existing retention policy guidelines needed to support public records requests.
- Meet existing Americans with Disabilities Act (ADA) compliance and accessibility requirements.
- Provide self-service options by integrating with existing MQA systems (Customer Contact Center, SMS Enterprise Solution, Versa Suite, Payment Gateway, Continuing Education System, Workforce Survey, and other system services).
- Support payment processing via multiple self-service channels (voice and/or online).
- Make reporting data related to customer interactions and system use available.
- Ability to scale up capacity to meet increased system demands.
- Ability to authenticate MQA user credentials and enforce current DOH IT security policy.
- Ability to consume MQA business artifacts and use in the delivery of automated service to customers.
- Cognitive learning engine capable of evaluating customer inquiries and selecting an appropriate response.

The charts below represent the capacity, security, availability, and continuity requirements for the integrated AI and virtual assistant solution:

CAPACITY REQUIREMENTS	
#	Requirement
1	The system must be capable of supporting inquiries from an applicant, a health care practitioner, or the general public.

**SCHEDULE IV-B FOR MEDICAL QUALITY ASSURANCE ARTIFICIAL INTELLIGENCE SOLUTION**

2	The system must be able to process greater than 500 interactions per hour.
3	The system must be scalable so that it can be sized appropriately to handle the number of interactions.

<b>SECURITY REQUIREMENTS</b>	
#	<b>Requirement</b>
1	The system must comply with current security guidelines regarding customers and health care practitioners accessing MQA systems online.
2	The system must comply with Florida Digital Service rules: Fla. Admin. Code 60GG-2 and Fla. Admin. Code 60GG-5.

<b>AVAILABILITY &amp; CONTINUITY REQUIREMENTS</b>	
#	<b>Requirement</b>
1	The system must be available to MQA customers 24 hours a day, 7 days a week, 365 days a year excluding planned maintenance windows.
2	The system must be available for online business 24 hours a day, 7 days a week, 365 days a year excluding planned maintenance windows.
3	The system must be available to the public at large 24 hours a day, 7 days a week, 365 days a year excluding planned maintenance windows.

**III. Success Criteria**

<b>SUCCESS CRITERIA TABLE</b>				
#	<b>Description of Criteria</b>	<b>How will the Criteria be measured/assessed?</b>	<b>Who benefits?</b>	<b>Realization Date (MM/YY)</b>
1	Improve consistency and response times for service inquiries via a virtual agent	Reduction of service inquiry via electronic message handled by live persons	FL DOH HelpDesk	7/22

2	Manageable call center volume	Reduction in number of calls that go unanswered	FL DOH HelpDesk Health Care Practitioners	07/22
3	Availability of alternative channels for servicing the public and health care practitioners in Florida	Increase in capacity to serve more customers and health care practitioners	FL DOH HelpDesk Health Care Practitioners	12/22

**IV. Schedule IV-B Benefits Realization and Cost Benefit Analysis**

**A. Benefits Realization Table**

BENEFITS REALIZATION TABLE					
#	Description of Benefit	Who receives the benefit?	How is the benefit realized?	How is the realization of the benefit measured?	Realization Date (MM/YY)
1	Modernizing the MQA legacy customer service center to provide customers instant response and the ability to conduct business with the MQA 24/7	Health Care Practitioners Citizens Health Care Facilities Applicants Employees	A virtual agent is available through voice and web channels 365/24/7	The number of encounters that occur after standard business hours 20 percent reduction of call center volume and wait times Reduction in abandoned calls Reduction of 13.5 OPS positions 10 percent reduction of the number of paper applications Reduction in maintenance costs for current MQA Online Services	04/23

**a. Intangible Benefits**

The implementation of the AI and virtual assistant solution will result in the following intangible benefits: (1) increased successful MQA Online Services encounters after standard business hours, (2) reduction call center wait times, and (3) avoided costs that would have otherwise been needed to hire additional staff to support call and email volume.

First, the solution will increase the successful MQA Online Services encounters after traditional MQA business hours. Many MQA customers do not work the traditional MQA business hours, Monday through Friday, and 8 AM – 6 PM EST. While MQA Online Services are available 24 hours a day, if a health care practitioner needs to contact MQA for assistance, they will have to adhere to the Customer Contact Center’s hours for phone calls and email responses. In the last two fiscal years, 31% of the MQA Online Services portal traffic occurs outside of business hours. Over the last two fiscal years, 7% of all attempts to access MQA Online Services fail, regardless of the time of day. This equates to 442,516 attempts. Twenty-seven percent of all online payments in the last two years, 305,161 in all, were made outside of MQA’s business hours. Additional chat and voice resources outside of regular business hours can be utilized by these health care practitioners for assistance.

Fiscal Year	Business Hours*			Outside of Business Hours		
	Successful Attempts	Failed Attempts	Online Payments	Successful Attempts	Failed Attempts	Online Payments
FY2017-2018	2,067,963	284,825	362,292	921,186	135,057	150,757
FY2018-2019	2,251,674	263,435	441,519	1,003,740	120,212	164,102
FY2019-2020 (through May)	1,953,677	40,229	404,627	831,284	18,640	141,059

\*Business Hours are Monday - Friday, 8 AM to 6 PM EST

Second, the solution will reduce call center wait times. While average call wait-times have been decreasing over the past five fiscal years, the average wait time in the fourth quarter of FY2017-18 was unusually high at 20 minutes. This event corresponds with the nursing and certified nursing assistant renewal events and implementation of new legislation. Root cause analysis showed that many health care practitioners had difficulty accessing their online accounts and in turn, called and emailed multiple times for assistance which overloaded the Customer Contact Center staff. While Other Personal Services Employment (OPS) staffing, and system changes were made to address the login issues in future renewals, one of the outcomes was that users did not use the frequently asked questions and static help pages and instead emailed and called immediately looking for assistance. Adding chat and voice resources will allow the call center to reduce call volume and wait times without having to be reliant on OPS staffing to handle renewal volumes.



	Offered	Answered	Percent Answered	Average Wait Time (Minutes)	Average Talk time (Minutes)
<b>FY2014-15</b>	544,832	388,904	71%	8.40	5.03
<b>FY2015-16</b>	536,983	390,823	73%	7.70	5.08
<b>FY2016-17</b>	537,476	355,339	66%	9.01	5.70
<b>FY2017-18</b>	517,038	341,189	66%	14.50	4.77
<b>FY2018-19</b>	500,024	398,888	80%	5.44	4.12
<b>FY2019-20</b>	302,744	270,562	89%	1:37	4:15

**b. Tangible Benefits**

The implementation of the AI solution will result in the following tangible benefits: (1) reduction of OPS positions, (2) reduction of paper applications and checks, and (3) eventual replacement of the Versa:Online application.

First, MQA, like many divisions, relies on OPS positions to supplement the workforce during peak times so statutory deadlines and customer service expectations can be met. While some of these long-term positions have recently been converted into FTE positions, MQA management encourages a further reduction in the OPS category. Therefore, additional communication channels will (1) help reduce calls and emails and (2) provide a new channel for customers to renew a license, apply for an initial license, and check the status of a license. In FY2023-24, after the project has been fully implemented, MQA anticipates a reduction of five and a half (5.5) OPS Regulation Specialist I and eight (8) OPS Regulation Specialist II positions with an annual cost savings of \$324,107. This would reduce the MQA’s overall OPS positions by 13.5. Please see the chart below.

**OPS Savings**

Bureau	Position	Rate	Hours	# of Positions	Cost	20% of Positions	Savings
HCPR	OPS REGULATORY SPECIALIST I	\$12.25	1854	6	\$136,269.00	3	\$68,134.50
HCPR	OPS REGULATORY SPECIALIST II	\$13.43	1854	10	\$248,992.20	5	\$124,496.10
BOO	OPS REGULATORY SPECIALIST I	\$12.25	1854	5	\$113,557.50	2.5	\$56,778.75
BOO	OPS REGULATORY SPECIALIST II	\$13.43	1854	6	\$149,395.32	3	\$74,697.66
<b>Total</b>				<b>27</b>	<b>\$648,214.02</b>	<b>13.5</b>	<b>\$324,107.01</b>

Second, the intake of paper applications and checks is currently handled by a third-party vendor. MQA has increased its online offerings over the years, health care practitioners have responded with conducting over 95% of their business online in the areas of renewals, duplicate license requests and licensure upgrades, and downgrades. However, only 85 % of all initial applications received by MQA are conducted online.

The AI solution aims to reduce the number of paper applications received by MQA by 66%, resulting in a 95% rate of all applications received online. Increasing online business to a 95% usage rate will result in savings of \$759,524 starting in FY 23-24. The savings occur because (1)

the cost per credit card transaction is low, \$2.13 in FY2018-19; and (2) health care practitioners self-complete the data entry into MQA Versa:Online, reducing the cost of labor and decreasing the data quality issues due to human error of reading handwriting and manual entry of data.

**Third-party application intake of paper applications.**

Reduction in initial application processing

Contract Amount less license printing	% Initial Processing (2018-19)	The contract amount for Initial application	Reduce by 66%
\$3,000,000	38%	\$1,150,793.27	\$759,523.56

Lastly, the solution replaces the MQA Versa:Online application by acting as a new user interface to conduct online business with MQA. This will result in the reduction of annual MQA Versa:Online application maintenance costs of \$145,950 in FY 2023-24 and \$160,950 each year after. Also, there are 11 servers supported by DST with an annual cost of \$119,113.39 that will no longer be needed.

**MQA Versa:Online Costs**

Reduction of 200 transactions in FY2023-24, Stop using Versa:Online in FY 2024-25

Items	FY2023-24	FY2024-25
Base Cost	\$15,000	\$15,000
First Tier (100 Transactions @ \$125 each)	\$12,500	\$12,500
Second Tier (400 Transactions @ \$100 each)	\$40,000	\$40,000
Third Tier (729 Transactions @ \$75 each)	\$39,675	\$54,675
<b>Total</b>	<b>\$107,175</b>	<b>\$122,175</b>
PCR Annual Maintenance (13 VO Enhancements)	\$38,775	\$38,775
<b>Total with PCR maintenance</b>	<b>\$145,950</b>	<b>\$160,950</b>

**Estimated Server Costs for FY2020-21**

	DEV	TEST	PROD	Sub	monthly	Annual
VR	1	5	9	15	\$13,535.55	\$162,427.35
VO	1	4	6	11	\$9,926.07	\$119,113.39
IDM	1	2	2	5	\$4,511.85	\$54,142.45
Management		1	3	4	\$3,609.48	\$43,313.96
<b>Total(s)</b>				35	\$31,582.95	\$378,997.15

**SCHEDULE IV-B FOR MEDICAL QUALITY ASSURANCE ARTIFICIAL INTELLIGENCE SOLUTION**

**B. Cost Benefit Analysis (CBA)**

This section contains an explanation of the Trust Funds that DOH plans to use for this project and includes the required CBA forms as required. See Appendix A for more detail.

CBA Form 1 - Net Tangible Benefits

Agency Department of Health

Project Artificial Intelligence Customer Service Solution

Agency (Recurring Costs Only - No Project Costs)	FY 2020-21			FY 2021-22			FY 2022-23			FY 2023-24			FY 2024-25		
	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a)+(b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Cost Change Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project
A. Personnel Costs - Agency-Managed Staff	\$34,346,744	\$0	\$34,346,744	\$34,346,744	\$0	\$34,346,744	\$34,346,744	\$0	\$34,346,744	\$34,133,225	-\$124,107	\$33,809,118	\$34,133,225	-\$124,107	\$33,809,118
A.b Total Staff	697.00	0.00	697.00	697.00	0.00	697.00	697.00	0.00	697.00	697.00	-13.50	683.50	697.00	-13.50	683.50
A-1.a. State FTEs (Salaries & Benefits)	\$29,891,844	\$0	\$29,891,844	\$29,891,844	\$0	\$29,891,844	\$29,891,844	\$0	\$29,891,844	\$29,891,844	\$0	\$29,891,844	\$29,891,844	\$0	\$29,891,844
A-1.b. State FTEs (#)	570.00	0.00	570.00	570.00	0.00	570.00	570.00	0.00	570.00	570.00	0.00	570.00	570.00	0.00	570.00
A-2.a. OPS Staff (Salaries)	\$3,197,553	\$0	\$3,197,553	\$3,197,553	\$0	\$3,197,553	\$3,197,553	\$0	\$3,197,553	\$2,988,038	-\$124,107	\$2,863,931	\$2,988,038	-\$124,107	\$2,863,931
A-2.b. OPS (#)	117.00	0.00	117.00	117.00	0.00	117.00	117.00	0.00	117.00	117.00	-13.50	103.50	117.00	-13.50	103.50
A-3.a. Staff Augmentation (Contract Cost)	\$1,257,347	\$0	\$1,257,347	\$1,257,347	\$0	\$1,257,347	\$1,257,347	\$0	\$1,257,347	\$1,257,347	\$0	\$1,257,347	\$1,257,347	\$0	\$1,257,347
A-3.b. Staff Augmentation (# of Contractors)	10.00	0.00	10.00	10.00	0.00	10.00	10.00	0.00	10.00	10.00	0.00	10.00	10.00	0.00	10.00
B. Application Maintenance Costs	\$404,272	\$0	\$404,272	\$404,272	\$60,000	\$464,272	\$404,272	\$60,000	\$464,272	\$404,272	\$45,000	\$449,272	\$404,272	-\$100,950	\$303,322
B-1. Managed Services (Staffing)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-2. Hardware	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-3. Software	\$404,272	\$0	\$404,272	\$404,272	\$60,000	\$464,272	\$404,272	\$60,000	\$464,272	\$404,272	\$45,000	\$449,272	\$404,272	-\$100,950	\$303,322
B-4. Other Specify	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C. Data Center Provider Costs	\$423,945	\$0	\$423,945	\$554,922	\$14,553	\$569,475	\$554,922	\$14,553	\$569,475	\$554,922	\$14,553	\$569,475	\$554,922	-\$104,560	\$450,362
C-1. Managed Services (Staffing)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-2. Infrastructure	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-3. Network / Hosting Services	\$423,945	\$0	\$423,945	\$554,922	\$14,553	\$569,475	\$554,922	\$14,553	\$569,475	\$554,922	\$14,553	\$569,475	\$554,922	-\$104,560	\$450,362
C-4. Disaster Recovery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-5. Other Specify	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
D. Plant & Facility Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
E. Other Costs	\$1,346,811	\$0	\$1,346,811	\$1,346,811	\$0	\$1,346,811	\$1,346,811	\$0	\$1,346,811	\$1,346,811	\$0	\$1,346,811	\$1,346,811	\$0	\$1,346,811
E-1. Training	\$205,790	\$0	\$205,790	\$205,790	\$0	\$205,790	\$205,790	\$0	\$205,790	\$205,790	\$0	\$205,790	\$205,790	\$0	\$205,790
E-2. Travel	\$1,141,021	\$0	\$1,141,021	\$1,141,021	\$0	\$1,141,021	\$1,141,021	\$0	\$1,141,021	\$1,141,021	\$0	\$1,141,021	\$1,141,021	\$0	\$1,141,021
E-3. Other Specify	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total of Recurring Operational Costs	\$36,521,772	\$0	\$36,521,772	\$36,652,749	\$74,553	\$36,727,302	\$36,652,749	\$74,553	\$36,727,302	\$36,439,230	-\$264,554	\$36,174,676	\$36,439,230	-\$529,617	\$35,909,613
F. Additional Tangible Benefits:		\$0			\$0			\$0			\$0			\$759,524	
F-1. Reduce initial paper application intake costs		\$0			\$0			\$0		\$0				\$759,524	
F-2. Specify		\$0			\$0			\$0		\$0				\$0	
F-3. Specify		\$0			\$0			\$0		\$0				\$0	
Total Net Tangible Benefits:		\$0			(\$74,553)			(\$74,553)		\$264,554				\$1,289,141	

CHARACTERIZATION OF PROJECT BENEFIT ESTIMATE - CBA Form 1B			
Choose Type	Estimate Confidence	Enter % (e.g.)	
Detailed/Rigorous	Confidence Level		
Order of Magnitude	Confidence Level	20%	
Placeholder	Confidence Level		

**SCHEDULE IV-B FOR MEDICAL QUALITY ASSURANCE ARTIFICIAL INTELLIGENCE SOLUTION**

Department of Health			Artificial Intelligence Customer Service Solution			CBA Form 2A Baseline Project Budget															
Costs entered into each row are mutually exclusive. Insert rows for detail and modify appropriation categories as necessary, but do not remove any of the provided project cost elements. Reference vendor quotes in the Item Description where applicable. Include only one-time project costs in this table. Include any recurring costs in CBA Form 1A.			\$ 295,794			\$ -			\$ 4,680,235			\$ 2,624,235			\$ -			\$ -			\$ 7,500,264
Item Description <i>(remove guidelines and annotate entries here)</i>	Project Cost Element	Appropriation Category	Previous Years Project-Related Cost	FY2020-21			FY2021-22			FY2022-23			FY2023-24			FY2024-25			TOTAL		
				YR 1 #	YR 1 LBR	YR 1 Base Budget	YR 2 #	YR 2 LBR	YR 2 Base Budget	YR 3 #	YR 3 LBR	YR 3 Base Budget	YR 4 #	YR 4 LBR	YR 4 Base Budget	YR 5 #	YR 5 LBR	YR 5 Base Budget			
Costs for all state employees working on the project.	FTE	S&B	\$ 107,582	0.00	\$ -	\$ -	4.00	\$ -	\$ 96,135	4.00	\$ -	\$ 96,135	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -	\$ 296,852
Costs for all DPS employees working on the project.	OPS	OPS	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -	\$ -
Staffing costs for personnel using Time & Expense.	Staff Augmentation	Contracted Services	\$ 14,400	0.00	\$ -	\$ -	2.00	\$ -	\$ 187,200	3.00	\$ -	\$ 551,200	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -	\$ 762,800
Project management personnel and related deliverables.	Project Management	Contracted Services	\$ 173,812	0.00	\$ -	\$ -	2.00	\$ -	\$ 278,100	2.00	\$ -	\$ 278,100	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -	\$ 730,012
Project oversight to include Independent Verification & Validation (IV&V) personnel and related deliverables.	Project Oversight	Contracted Services	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -	\$ -
Staffing costs for all professional services not included in other categories.	Consultants/Contractors	Contracted Services	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -	\$ -
Separate requirements analysis and feasibility study procurements.	Project Planning/Analysis	Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Hardware purchases not included in data center services.	Hardware	OCO	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Commercial software purchases and licensing costs.	Commercial Software	Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
IBM - Professional services with fixed-price costs (i.e. software development, installation, project documentation).	Project Deliverables	Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ 3,700,000	\$ -	\$ -	\$ 1,200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,900,000
All first-time training costs associated with the project.	Training	Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Microsoft - Professional services with fixed-price costs (i.e. software development, installation, project documentation).	Project Deliverables	Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ 268,800	\$ -	\$ -	\$ 448,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 717,600
Avaya - Professional services with fixed-price costs (i.e. software development, installation, project documentation).	Project Deliverables	Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000
Include the quote received from the data center provider for project equipment and services. Only include one-time project costs in this row. Recurring, project-related data center costs are included in CBA Form 1A.	Data Center Services - One Time Costs	Data Center Category	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other contracted services not included in other categories.	Other Services	Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Include costs for non-state data center equipment required by the project and the proposed solution. Insert additional rows as needed for detail.	Equipment	Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Include costs associated with leasing space for project personnel.	Leased Space	Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other project expenses not included in other categories.	Other Expenses	Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total</b>			\$ 295,794	0.00	\$ -	\$ -	8.00	\$ 4,018,900	\$ 661,435	9.00	\$ 1,698,900	\$ 925,435	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -	\$ 7,500,264

SCHEDULE IV-B FOR MEDICAL QUALITY ASSURANCE ARTIFICIAL INTELLIGENCE SOLUTION

<b>CBAForm 2 - Project Cost Analysis</b>	Agency <u>Department of Health</u>	Project <u>Artificial Intelligence Customer Service Solution</u>
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PROJECT COST SUMMARY	PROJECT COST SUMMARY (from CBAForm 2A)					TOTAL
	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	
TOTAL PROJECT COSTS (*)	\$0	\$4,580,235	\$2,624,235	\$0	\$0	\$7,500,264
CUMULATIVE PROJECT COSTS <i>(includes Current &amp; Previous Years' Project-Related)</i>	\$295,794	\$4,876,029	\$7,500,264	\$7,500,264	\$7,500,264	
Total Costs are carried forward to CBAForm3 Project Investment Summary worksheet.						

PROJECT FUNDING SOURCES	PROJECT FUNDING SOURCES - CBAForm 2B					TOTAL
	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	
General Revenue	\$0	\$0	\$0	\$0	\$0	\$0
Trust Fund	\$0	\$4,018,800	\$1,698,800	\$0	\$0	\$5,717,600
Federal Match <input type="checkbox"/>	\$0	\$0	\$0	\$0	\$0	\$0
Grants <input type="checkbox"/>	\$0	\$0	\$0	\$0	\$0	\$0
Other <input type="checkbox"/> Specify	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL INVESTMENT</b>	\$0	\$4,018,800	\$1,698,800	\$0	\$0	\$5,717,600
<b>CUMULATIVE INVESTMENT</b>	\$0	\$4,018,800	\$5,717,600	\$5,717,600	\$5,717,600	

Characterization of Project Cost Estimate - CBAForm 2C		
Choose Type	Estimate Confidence	Enter % (+/-)
Detailed/Rigorous	Confidence Level	
Order of Magnitude <input checked="" type="checkbox"/>	Confidence Level	20%
Placeholder	Confidence Level	

SCHEDULE IV-B FOR MEDICAL QUALITY ASSURANCE ARTIFICIAL INTELLIGENCE SOLUTION

CBAForm 3 - Project Investment Summary

Agency

Department of Health

Project

Artificial Intelligence Customer Service Solution

COST BENEFIT ANALYSIS – CBAForm 3A						
	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	TOTAL FOR ALL YEARS
Project Cost	\$0	\$4,580,235	\$2,624,235	\$0	\$0	\$7,500,264
Net Tangible Benefits	\$0	(\$74,553)	(\$74,553)	\$264,554	\$1,289,141	\$1,404,589
Return on Investment	(\$295,794)	(\$4,654,788)	(\$2,698,788)	\$264,554	\$1,289,141	(\$6,095,675)
Year to Year Change in Program Staffing	0	0	0	(14)	(14)	

RETURN ON INVESTMENT ANALYSIS – CBAForm 3B		
Payback Period (years)	NO PAYBACK	Payback Period is the time required to recover the investment costs of the project.
Breakeven Fiscal Year	NO PAYBACK	Fiscal Year during which the project's investment costs are recovered.
Net Present Value (NPV)	(\$5,974,236)	NPV is the present-day value of the project's benefits less costs over the project's lifecycle.
Internal Rate of Return (IRR)	NO IRR	IRR is the project's rate of return.

Investment Interest Earning Yield – CBAForm 3C					
Fiscal Year	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25
Cost of Capital	1.94%	2.07%	3.18%	4.32%	4.85%

### V. Schedule IV-B Major Project Risk Assessment

The Risk Assessment Tool and Risk Assessment Summary are included in Appendix B on the Florida Fiscal Portal and must be completed and submitted with the agency’s Schedule IV-B. After answering the questions on the Risk Assessment Tool, the Risk Assessment Summary is automatically populated.

<b>Project</b>	Artificial Intelligence Customer Service Solution	
<b>Agency</b>	Florida Department of Health	
<b>FY 2021-22 LBR Issue Code:</b>	<b>FY 2021-22 LBR Issue Title:</b>	
Issue Code	Issue Title	
<b>Risk Assessment Contact Info (Name, Phone #, and E-mail Address):</b>		
Lola Pouncey — 850-245-4064 — lola.pouncey@flhealth.gov		
<b>Executive Sponsor:</b>	Lola Pouncey	
<b>Project Manager:</b>	Daniela Lee	
<b>Prepared By</b>	Brian Labus	5/14/2020



Project Risk Area Breakdown	
Risk Assessment Areas	Risk Exposure
Strategic Assessment	LOW
Technology Exposure Assessment	MEDIUM
Organizational Change Management Assessment	MEDIUM
Communication Assessment	LOW
Fiscal Assessment	MEDIUM
Project Organization Assessment	MEDIUM
	MEDIUM

<b>Project Management Assessment</b>	
<b>Project Complexity Assessment</b>	<b>MEDIUM</b>
<b>Overall Project Risk</b>	<b>MEDIUM</b>

## VI. Schedule IV-B Technology Planning

### A. Current Information Technology Environment

#### 1. Current System

There is not an equivalent AI solution that exists today in MQA. This solution will be a new technology that will interface with existing systems. The current environment of MQA consists of an Customer Contact Center that supports voice calls only, the MQA Online Services portal supported by the Versa:Online application for public use and a licensing system called MQA Versa:Regulation that is the repository for all licensure and enforcement data regarding health care practitioners and facilities.

- **Description of Current System**

Customers contact MQA by either calling the Customer Contact Center or submitting an email from one of the Board websites or MQA web pages. There currently is not a system in place to support a virtual automated web or voice agent or chat functionality. If a customer has trouble accessing their account via the MQA Online Services portal, a call or email to the Customer Contact Center is made. Additionally, the existing Customer Contact Center does not support interactive voice response (IVR) functionality, meaning payments cannot be accepted over the phone. Lastly, there is no integration between MQA Versa:Regulation and the Customer Contact Center at this time, so call center agents must manually search for records to retrieve the information needed in responding to customer inquiries.

- **Current System Resource Requirements**

Since an AI solution does not exist, there are no current system resource requirements.

- **Current System Performance**

Since an AI solution does not exist, there are no current system performance measures.

#### 2. Information Technology Standards

The solution must be capable of integrating with both the existing Customer Contact Center and MQA Versa:Regulation using APIs (application programming interfaces) defined by MQA.

### B. Current Hardware and/or Software Inventory

The existing licensing system (MQA Versa:Regulation) is hosted in the Florida Digital Service and consists of the following:



SCHEDULE IV-B FOR MEDICAL QUALITY ASSURANCE ARTIFICIAL INTELLIGENCE SOLUTION

Server name	Function	OS	CPU	RAM
App Server	Win mgmt/storage	Windows 2008 r2	8	16
App Server	IIS Internet	Windows 2008 r2	8	16
App Server	IIS Internet	Windows 2008 r2	10	16
App Server	IIS Internet2	Windows 2012 r2	8	16
App Server	VR - App	CentOS	8	32
App Server	VR - App	CentOS	8	32
App Server	VR - App	CentOS	8	32
App Server	VR - App	CentOS	8	32
App Server	VR - Batch	CentOS	8	32
App Server	Nix storage server	CentOS	8	32
App Server	IDM- App	CentOS	8	32
App Server	IDM- App	CentOS	8	32
App Server	Nix mgmt server	CentOS	8	32
App Server	VR - App	CentOS	8	32
App Server	VR - App	CentOS	8	32
App Server	VR - App	CentOS	8	32
App Server	VR - App	CentOS	8	32
App Server	VO - App	CentOS	8	32
App Server	VO - App	CentOS	8	32
App Server	VO - App	CentOS	8	32
App Server	VO - App	CentOS	8	32
App Server	VO - App	CentOS	8	32
App Server	VO - App	CentOS	8	32

Server name	Function	OS	CPU	RAM
Oracle 2 node RAC	VR Oracle	Oracle 11g	4	128
MSSQL	MSSQL	Win2012	16	64

**C. Proposed Technical Solution**

The proposed solution will be hosted in the Cloud. Customers can use the internet or call the Customer Contact Center to interact with the virtual assistant. The virtual assistant is composed of an AI backend and cloud services platform that together interact to provide the solution. The solution provides a virtual assistant, both web and voice, and advanced software for MQA Administrators and customer care agents. The virtual assistant is instrumented to interact with Customer Contact Center and Live Chat agents to support the escalation of chats to a human agent if requested by the end user (customers). Adding an integrated virtual agent to both the Board websites and the Customer Contact Center will provide MQA another service channel for customers that is available 24 hours a day.

**1. Technical Solution Alternatives**

The two technical solutions considered were:

- Interactive Voice Response (IVR) solution for the Customer Contact Center that is capable of handling phone calls and responding to customers based on menu options selected.
- AI solution for both the Customer Contact Center and the MQA websites with the capability of responding to both phone calls and chat conversations, offering self-service options for customers to do business, and accepting payments.

**2. Rationale for Selection**

A cloud-based AI solution integrated with the Customer Contact Center and MQA Versa:Regulation is the selected solution because it offers more business benefits than an IVR and will:

- Reduce call and email volume for the Customer Contact Center and Board offices.
- Compliment current user needs by offering additional options for self-service.
- Introduce a new communication channel (web chat) for the growing number of mobile and tablet users.
- Use natural language processing to hold conversations with the customer.
- Handle routine and FAQ-like customer inquiries.
- Be capable of ingesting documents so that content can be used to answer non-routine or more complex questions.
- Allow MQA to run both the existing MQA Online services in parallel with the new solution.
- Better position MQA with a technology solution that can be leveraged for the eventual replacement of the current MQA Online Services.

### 3. Recommended Technical Solution

The recommended technical solution is an artificial intelligence platform offering a virtual assistant for both web and voice. Like support chatbots, the solution has the ability to master several professions within MQA and has a personality, multi-turn capability, and context awareness. The solution will be able to walk a user through any major business process and answer a wide range of FAQ-type questions. The solution can answer straight forward conversations and hold longer more complex conversations, including business that requires log in credentials.

#### D. Proposed Solution Description

##### 1. Summary Description of the Proposed System

The components of the solution are:

- Virtual Assistant Software
  - The software is used to manage conversational interactions. The software determines the subject matter of the user's comment and based on the subject matter, the software will execute a programmed conversation to create an appropriate response. The software also determines when a question is relevant for more in-depth question and answer searches of existing documents stored in the complex conversation virtual assistant software.
- Document Storage and Content Analysis Software
  - This software is used to manage retrieval of conversation and document texts for answers to be found in unstructured data, such as PDF or Word documents.
  - Document storage is a database used to store various file content used during run-time and configuration time including the full document version of the content.
  - Documents can include full versions of various documents such as an FAQ document, reference documents, complaints, applications, forms and more. The document storage is cloud-based asset.
- User Interface
  - The public facing portion of the solution that allows users to engage in text-based chat interactions with MQA along with potential document and information uploads upon integration with MQA Versa:Regulation.
- Service Engine
  - This application manages the orchestration of the AI solution and supporting cloud storage. The functionality includes:
    - Authentication with the virtual agent (web and voice).
    - Masking of PII data if needed for the solution.
    - Interfacing with the MQA Versa:Regulation system to send and receive data.
    - Recording and logging of end to end conversation.
    - Handoff / Message notification to the Customer Contact Center when a conversation needs to be handed off to a live agent
- Voice Agent Software

- Voice agent software is integrated with MQA Versa:Regulation and the Avaya Customer Contact Center to support full telephone conversations with a user, support escalation to a human agent if triggered by the user or triggered by unconfigured answers, the emailing of a conversation transcript if requested, and transcription of the calls.
- Supports Speech to Text and Text to Speech functionality.

**2. Resource and Summary Level Funding Requirements for Proposed Solution (if known)**

**Phase 1 – Develop a Virtual Web Agent (Chatbot) on the Board websites**

- Scope: Delivered a fully functioning chatbot on the Board of Nursing website that also supports handoff to a live chat agent. This was completed June 2020. Continue development of chatbot for additional professions through June 2021.
- Funding requirements: Existing operating budget for FY19-20 and FY20-21.

**Phase 2 – Authentication and Application Status Chat and Integration**

- Scope: Deliver a fully functioning solution for authentication and application status by integrating with the MQA Versa:Regulation system and the existing chat functionality.
- Funding requirements: \$1.5 million.

**Phase 3 – Complex Conversations**

- Scope: Deliver a fully functioning solution chat agent capable of payment processing for application renewal, processing record updates, processing of new applications, and support of the certification process for both short and complex conversations, including user acceptance testing. Integration with the MQA Versa:Regulation system for payment processing and continuing education needs. Additionally, a proof of concept for a fully functioning voice agent capable of providing answers on application status.
- Funding requirements: \$2.2 million.

**E. Capacity Planning**

Currently, MQA has a Customer Contact Center with 22 employees to support an average of 39,878 monthly inbound telephone calls. The entire MQA has 237 email boxes that receive an average of 810,419 emails per year or 67,535 emails per month. The new capabilities offered by an integrated AI solution will allow more channels of customer service, reducing the number of phone calls, the number of emails, time of phone calls, the stress of the customer and employee base.

**VII. Schedule IV-B Project Management Planning**

The project will be formally established and chartered and managed in accordance with Chapter 60GG-1, Florida Statute, Department of State Technology Project Management and Oversight. Please see Appendix C Project Management Plan.

### VIII. Appendices

Number and include all required spreadsheets along with any other tools, diagrams, charts, etc. chosen to accompany and support the narrative data provided by the agency within the Schedule IV-B.

#### Appendix A - Cost Benefits Analysis



CBA Form AI  
Solution



Project Budget  
Summary

#### Appendix B – Project Risk Assessment



Schedule IVB Risk  
Assessment .xlsx

#### Appendix C – Project Management Plan



ELI Project  
Operational Work P

# Fiscal Year 2021-22 LBR Technical Review Checklist

Department/Budget Entity (Service):
Agency Budget Officer/OPB Analyst Name:

*A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.*

	Program or Service (Budget Entity Codes)				
Action	64400100				

## 1. GENERAL

1.1 Are Columns A01, A04, A05, A91, A92, A93, A94, A95, A96, A36, A10, IA1, IA4, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI or Web LBR Column Security)</b>	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>	Y				

### AUDITS:

1.3 Have Column A03 budget files been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>	Y				
1.4 Have Column A03 trust fund files been copied to Column A12? Run Schedule I <b>(SC1R, SC1 or SC1R, SC1D adding column A12)</b> to verify.	Y				
1.5 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? <b>(CSDR, CSA)</b>	Y				
<b>TIP</b> The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature included in the LAS/PBS Web upload process requires columns to be in the proper status before uploading to the portal.					

## 2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?	Y				

## 3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.	Y				
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### AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity and program component at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>	Y				
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		Program or Service (Budget Entity Codes)				
Action		64400100				
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>	Y				
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.					
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
<b>4. EXHIBIT D (EADR, EXD)</b>						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y				
<b>AUDITS:</b>						
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y				
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y				
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b>	Y				
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2019-20 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>						
6.1	Are issues appropriately aligned with appropriation categories?	Y				
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>						

		Program or Service (Budget Entity Codes)				
Action		64400100				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	N/A				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	N/A				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See page 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	N/A				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	N/A				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #21-001?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	N/A				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	N/A				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				



		Program or Service (Budget Entity Codes)				
Action		64400100				
<b>AUDIT:</b>						
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? ( <b>GENR, LBR1</b> )	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? ( <b>GENR, LBR2</b> )	N/A				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? ( <b>GENR, LBR3</b> )	N/A				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? ( <b>GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L)</b> )	N/A				
7.24	Has narrative been entered for all issues requested by the agency? Agencies do not need to include narrative for startup issues (1001000, 2103XXX, etc.) that were not input by the agency. ( <b>NAAR, BSNR</b> )	Y				
7.25	Has the agency entered annualization issues (260XXX0) for any issue that was partially funded in Fiscal Year 2020-21? Review Column G66 to determine whether any incremental amounts are needed to fully fund an issue that was initially appropriated in Fiscal Year 2020-21. Do not add annualization issues for pay and benefit distribution issues, as those annualization issues (26AXXXX) have already been added to A03.	N/A				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2020-21 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					
<b>8. SCHEDULE I &amp; RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)</b>						
8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				

		Program or Service (Budget Entity Codes)				
Action		64400100				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	Y				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	Y				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	N				

		Program or Service (Budget Entity Codes)				
Action		64400100				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
<b>AUDITS:</b>						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? <b>(SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")</b>	Y				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. <b>(SC1R, DEPT)</b>	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 132 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
<b>9. SCHEDULE II (PSCR, SC2)</b>						
<b>AUDIT:</b>						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 163 of the LBR Instructions.)	Y				
<b>10. SCHEDULE III (PSCR, SC3)</b>						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)	Y				
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y				
<b>11. SCHEDULE IV (EADR, SC4)</b>						
11.1	Are the correct Information Technology (IT) issue codes used?	Y				
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.					
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>						

		Program or Service (Budget Entity Codes)				
Action		64400100				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
<b>13. SCHEDULE VIII B-1 (EADR, S8B1)</b>						
13.1	Do the reductions comply with the instructions provided on pages 100 through 103 of the LBR Instructions regarding an 8.5% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	N/A				
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, include the total reduction amount in Column A91 and the nonrecurring portion in					
<b>14. SCHEDULE VIII B-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>						
14.1	Do the reductions comply with the instructions provided on pages 104 through 107 of the LBR Instructions regarding a 10% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.					
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, in the absence of a nonrecurring column, include that intent in narrative.					
<b>15. SCHEDULE VIII C (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)</b>						
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A				
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 108 through 110 of the LBR instructions?	N/A				
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A				
<b>AUDIT:</b>						
15.4	Do the issues net to zero at the department level? (GENR, LBR5)	N/A				
<b>16. SCHEDULE XI (UCSR, SCXI) (LAS/PBS Web - see pages 111-115 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)</b>						
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y				
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y				
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>						
16.3	Does the FY 2019-20 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)					
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y				

		Program or Service (Budget Entity Codes)				
Action		64400100				
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? <b>(Audit #2 should print "No Operating Categories Found")</b>	N/A				
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in <b>Audit #3</b> do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y				
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? <b>(Audit #4 should print "No Discrepancies Found")</b>	Y				
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.					
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>						
17.1	Do exhibits and schedules comply with LBR Instructions (pages 116 through 160 of the LBR Instructions), and are they accurate and complete?	Y				
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y				
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y				
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 136 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US?</b>	Y				
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y				
<b>AUDITS - GENERAL INFORMATION</b>						
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 162-164) for a list of audits and their descriptions.					
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.					
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>						
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y				
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y				
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y				
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y				
18.5	Are the appropriate counties identified in the narrative?	Y				
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y				
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.					
<b>19. FLORIDA FISCAL PORTAL</b>						
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y				



## DISABILITY DETERMINATIONS EXHIBITS AND SCHEDULES



# DISABILITY DETERMINATIONS SCHEDULE I SERIES

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	Federal Grants Trust Fund
<b>Budget Entity:</b>	64500100
<b>LAS/PBS Fund Number:</b>	2261

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	30,066.04	(A)		30,066.04
ADD: Other Cash (See Instructions)	14.00	(B)		14.00
ADD: Investments	-	(C)		-
ADD: SWFS B6400013	-	(D)	142,027.18	142,027.18
ADD: TNFR FROM BE 64200800	181,460.37	(E)		181,460.37
<b>Total Cash plus Accounts Receivable</b>	<b>211,540.41</b>	<b>(F)</b>	<b>142,027.18</b>	<b>353,567.59</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	9,256.18	(H)		9,256.18
Approved "B" Certified Forwards	344,311.41	(H)		344,311.41
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)	-	(I)		-
LESS: _____		(J)		-
<b>Unreserved Fund Balance, 07/01/20</b>	<b>(142,027.18)</b>	<b>(K)</b>	<b>142,027.18</b>	<b>-</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>Federal Grants Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2261</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="20,509.60"/> (A)
--	--

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

<input type="text" value="0.00"/> (B)
---------------------------------------

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400013 Receivable	<input type="text" value="142,027.18"/> (C)
--------------------------------------	---

SWFS Adjustment # and Description	<input type="text"/> (C)
-----------------------------------	--------------------------

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="(344,311.41)"/> (D)
---	---

Approved FCO Certified Forward per LAS/PBS	<input type="text"/> (D)
--	--------------------------

A/P not C/F-Operating Categories	<input type="text" value="314.26"/> (D)
----------------------------------	---

Current Compensated Absences Liability	<input type="text" value="0.00"/> (D)
--	---------------------------------------

TNFR FROM BE 64200800	<input type="text" value="181,460.37"/> (D)
-----------------------	---

<input type="text"/> (D)
--------------------------

**ADJUSTED BEGINNING TRIAL BALANCE:**

<input type="text" value="0.00"/> (E)
---------------------------------------

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

<input type="text" value="0.00"/> (F)
---------------------------------------

**DIFFERENCE:**

<input type="text" value="0.00"/> (G)*
--

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2021 - 2022**

<b>Department Title:</b>	Health
<b>Trust Fund Title:</b>	United States Trust Fund
<b>Budget Entity:</b>	64500100
<b>LAS/PBS Fund Number:</b>	2738

	Balance as of 6/30/2020		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	1,321,958.45	(A)		1,321,958.45
ADD: Other Cash (See Instructions)	649.60	(B)		649.60
ADD: Investments		(C)		-
ADD: Outstanding Accounts Receivable	7,579,755.63	(D)		7,579,755.63
ADD:		(E)		-
<b>Total Cash plus Accounts Receivable</b>	<b>8,902,363.68</b>	(F)	-	<b>8,902,363.68</b>
LESS Allowances for Uncollectibles		(G)		-
LESS Approved "A" Certified Forwards	2,337,065.26	(H)		2,337,065.26
Approved "B" Certified Forwards	5,260,533.12	(H)		5,260,533.12
Approved "FCO" Certified Forwards		(H)		-
LESS: Other Accounts Payable (Nonoperating)		(I)		-
LESS: SWFS B6400008		(J)	46,186.38	46,186.38
<b>Unreserved Fund Balance, 07/01/20</b>	<b>1,304,765.30</b>	(K)	<b>(46,186.38)</b>	<b>1,258,578.92</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2020

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period:</b>	<b>2021 - 2022</b>
<b>Department Title:</b>	<u>Health</u>
<b>Trust Fund Title:</b>	<u>United States Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2738/64500100</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/20**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>6,516,405.74</b> (A)
--	-------------------------

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

	[ ] (B)
--	---------

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment # B6400008 Payable	(46,186.38) (C)
------------------------------------	-----------------

SWFS Adjustment # and Description	[ ] (C)
-----------------------------------	---------

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(5,260,533.12) (D)
---	--------------------

Approved FCO Certified Forward per LAS/PBS	[ ] (D)
--	---------

A/P not C/F-Operating Categories	30,436.35 (D)
----------------------------------	---------------

Current Compensated Absences Liability	18,456.33 (D)
--	---------------

	[ ] (D)
--	---------

	[ ] (D)
--	---------

**ADJUSTED BEGINNING TRIAL BALANCE:**

	<b>1,258,578.92</b> (E)
--	-------------------------

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line K)**

	<b>1,258,578.92</b> (F)
--	-------------------------

**DIFFERENCE:**

	<b>0.00</b> (G)*
--	------------------

**\*SHOULD EQUAL ZERO.**

# Fiscal Year 2021-22 LBR Technical Review Checklist

Department/Budget Entity (Service): Health/ Disability Determinations
Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

*A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.*

	Program or Service (Budget Entity Codes)				
Action	64500100				

## 1. GENERAL

1.1 Are Columns A01, A04, A05, A91, A92, A93, A94, A95, A96, A36, A10, IA1, IA4, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI or Web LBR Column Security)</b>					
	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>					
	Y				

### AUDITS:

1.3 Have Column A03 budget files been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>					
	Y				
1.4 Have Column A03 trust fund files been copied to Column A12? Run Schedule I <b>(SC1R, SC1 or SC1R, SC1D adding column A12)</b> to verify.					
	Y				
1.5 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? <b>(CSDR, CSA)</b>					
	Y				
<b>TIP</b> The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature included in the LAS/PBS Web upload process requires columns to be in the proper status before uploading to the portal.					

## 2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?					
	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?					
	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?					
	Y				

## 3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.					

### AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity and program component at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>					

		Program or Service (Budget Entity Codes)				
Action		64500100				
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>					
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.					
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
<b>4. EXHIBIT D (EADR, EXD)</b>						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y				
<b>AUDITS:</b>						
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y				
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y				
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b>	Y				
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2019-20 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>						
6.1	Are issues appropriately aligned with appropriation categories?	Y				
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>						

		Program or Service (Budget Entity Codes)				
Action		64500100				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	Y				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See page 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #21-001?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	N				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	Y				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				

		Program or Service (Budget Entity Codes)				
Action		64500100				
<b>AUDIT:</b>						
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? ( <b>GENR, LBR1</b> )	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? ( <b>GENR, LBR2</b> )	N/A				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? ( <b>GENR, LBR3</b> )	Y				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? ( <b>GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L)</b> )	Y				
7.24	Has narrative been entered for all issues requested by the agency? Agencies do not need to include narrative for startup issues (1001000, 2103XXX, etc.) that were not input by the agency. ( <b>NAAR, BSNR</b> )	Y				
7.25	Has the agency entered annualization issues (260XXX0) for any issue that was partially funded in Fiscal Year 2020-21? Review Column G66 to determine whether any incremental amounts are needed to fully fund an issue that was initially appropriated in Fiscal Year 2020-21. Do not add annualization issues for pay and benefit distribution issues, as those annualization issues (26AXXXX) have already been added to A03.	Y				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2020-21 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					
<b>8. SCHEDULE I &amp; RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)</b>						
8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				

		Program or Service (Budget Entity Codes)				
Action		64500100				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	Y				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	Y				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	Y				



		Program or Service (Budget Entity Codes)				
Action		64500100				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
<b>AUDITS:</b>						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? <b>(SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")</b>	Y				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. <b>(SC1R, DEPT)</b>	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 132 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
<b>9. SCHEDULE II (PSCR, SC2)</b>						
<b>AUDIT:</b>						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 163 of the LBR Instructions.)					
<b>10. SCHEDULE III (PSCR, SC3)</b>						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)	Y				
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y				
<b>11. SCHEDULE IV (EADR, SC4)</b>						
11.1	Are the correct Information Technology (IT) issue codes used?	N/A				
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.					
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>						

		Program or Service (Budget Entity Codes)				
Action		64500100				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
<b>13. SCHEDULE VIII B-1 (EADR, S8B1)</b>						
13.1	Do the reductions comply with the instructions provided on pages 100 through 103 of the LBR Instructions regarding an 8.5% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	N/A				
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, include the total reduction amount in Column A91 and the nonrecurring portion in					
<b>14. SCHEDULE VIII B-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>						
14.1	Do the reductions comply with the instructions provided on pages 104 through 107 of the LBR Instructions regarding a 10% reduction in General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.					
TIP	If all or a portion of an issue is intended to be reduced on a nonrecurring basis, in the absence of a nonrecurring column, include that intent in narrative.					
<b>15. SCHEDULE VIII C (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)</b>						
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A				
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 108 through 110 of the LBR instructions?	N/A				
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A				
<b>AUDIT:</b>						
15.4	Do the issues net to zero at the department level? (GENR, LBR5)	N/A				
<b>16. SCHEDULE XI (UCSR, SCXI) (LAS/PBS Web - see pages 111-115 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)</b>						
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y				
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y				
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>						
16.3	Does the FY 2019-20 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)	Y				
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y				

		Program or Service (Budget Entity Codes)				
Action		64500100				
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y				
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in <b>Audit #3</b> do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y				
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> )	Y				
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.					
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>						
17.1	Do exhibits and schedules comply with LBR Instructions (pages 116 through 160 of the LBR Instructions), and are they accurate and complete?	Y				
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y				
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y				
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 136 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US</b> ?	Y				
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y				
<b>AUDITS - GENERAL INFORMATION</b>						
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 162-164) for a list of audits and their descriptions.					
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.					
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>						
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y				
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y				
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y				
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y				
18.5	Are the appropriate counties identified in the narrative?	Y				
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y				
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.					
<b>19. FLORIDA FISCAL PORTAL</b>						
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y				