

Mission:

To protect, promote & improve the health of all people in Florida through integrated state, county & community efforts.



Ron DeSantis
Governor

Scott A. Rivkees, MD
State Surgeon General

Vision: To be the **Healthiest State** in the Nation

LEGISLATIVE BUDGET REQUEST

Florida Department of Health

Tallahassee, FL 32399-1708

September 16, 2019

Chris Spencer, Policy Director
Office of Policy and Budget
Executive Office of the Governor
1701 Capitol
Tallahassee, FL 32399-0001

Eric Pridgeon, Staff Director
House Appropriations Committee
221 Capitol
Tallahassee, FL 32399-1300

Cynthia Kynoch, Staff Director
Senate Committee on Appropriations
201 Capitol
Tallahassee, FL 32399-1300

Dear Directors:

Pursuant to Chapter 216, Florida Statutes, our Legislative Budget Request for the Florida Department of Health is submitted in the format prescribed in the budget instructions. The information provided electronically and contained herein is a true and accurate presentation of our proposed needs for the 2020-21 Fiscal Year. The submission has been approved by Scott A. Rivkees, M.D., State Surgeon General.

Sincerely,

Ty Gentle
Director, Office of Budget and Revenue Management



Temporary Special Duty - General

Pay Additives Implementation Plan for Fiscal Year 2020-2021

Temporary Special Duty Additives - General may be authorized in situations where employees are assuming the acting roles of vacant positions within the agency. This additive may be used while the agency is involved in the recruiting process, and until the incumbent has been hired and/or successfully trained. The additive may be implemented on the effective date of the vacancy, and must be discontinued on or before the 90th day of implementation, unless prior approval has been received. The additive pay range is generally between 5-10% of the acting employees base rate of pay, the amount will be determined based upon the assigned duties and responsibilities of the acting role. The total value of Temporary Special Duty Additives - General implemented during fiscal year 2018-2019 was \$32,825.52 for a total of 39 employees. It is estimated that the agency will implement a similar number of Temporary Duty Additives - General in the 2020-2021 fiscal year. Pay Additives will impact employees in the following collective bargaining units:

AFSCME
FNA
FPD
SEAG

MEMORANDUM

Date: September 3, 2019

To: Ty Gentle, Director, Office of Budget & Revenue Management

From: Mark H. Boehmer, CPA, Director of Auditing

Subject: *Certification of Expenditures of Newborn Screening Program, June 30, 2019*

Attached is the certification required by Section 383.14(3)(g)(2), *Florida Statutes*, to be made a part of the Department of Health's Legislative Budget Request.

MHB
enclosure



Certification of Expenditures
of
Newborn Screening Program

For the year ended June 30, 2019

R-1920-001

OFFICE OF INSPECTOR GENERAL

FLORIDA DEPARTMENT OF HEALTH
REVENUES AND EXPENDITURES
OF THE
NEWBORN SCREENING PROGRAM
Fiscal Year ended June 30, 2019

CERTIFIED REVENUES AND EXPENDITURES

Revenues and other credits

Hospital Fees	\$ 3,316,656
Third Party Reimbursement:	
Medicaid	5,136,716
Other Third Party	21,025,342
Refunds, Other	187,276
Total Revenues and other credits	29,665,990

Expenditures

Planning & Evaluations Trust Fund - 20-2-531003

Salaries	1,799,001
Other Personal Services	63,141
Expenses	9,340,126
Operating Capital Outlay	3,633
Contracted Services	3,942,840
Human Resource Transfer to Department of Management Services	9,968
Lease/Purchase	8,988
Service Charge to General Revenue	628,637
	15,796,334

Donations Trust Fund - 20-2-168001

Salaries	1,096,419
Other Personal Services	27,263
Expenses	170,070
Grants & Aid - CMS Network	161,910
Contracted Services	109,115
Lease/Purchase	2,880
Service Charge to General Revenue	3,160
	1,570,817

Total Expenditures - CERTIFIED **17,367,151**

Excess of Revenues Over (Under) Expenditures - CERTIFIED **12,298,839**

**EXPENDITURES CHARGED TO, BUT NOT CERTIFIED AS DIRECT
EXPENDITURES OF THE NEWBORN SCREENING PROGRAM**

(Please read Note 4)

Expenditures

<i>Donations Trust Fund - Contracted Services</i>	<u>2,578,554</u>
---	------------------

Excess Of Revenues Over (Under) Expenditures **\$ 9,720,285**

Amounts for revenues and expenditures were provided by the Office of Budget & Revenue Management.

FLORIDA DEPARTMENT OF HEALTH
REVENUES AND EXPENDITURES
OF THE
NEWBORN SCREENING PROGRAM
Fiscal Year ended June 30, 2019

NOTES

1. Certification by Office of Inspector General

Pursuant to Section 383.14(3)(g)(2), *Florida Statutes*, the Office of Inspector General shall calculate the annual direct costs of the uniform testing and reporting procedures of the Newborn Screening Program (Program), including applicable administrative costs (reasonably and directly associated with the Program), and certify that such costs are related. Our procedures included analyzing amounts provided to us by Department of Health's (Department) Office of Budget & Revenue Management. We reviewed selected items on a judgmental basis to determine whether transactions charged to the Program reasonably reflect the actual costs of the Program (See Note No. 4).

2. Historical Data

Revenues and Expenditures – 6 years

	<u>June 30, 2014</u>	<u>June 30, 2015</u>	<u>June 30, 2016</u>	<u>June 30, 2017</u>	<u>June 30, 2018</u>	<u>June 30, 2019</u>
Revenues	\$13,204,551 ¹	\$11,460,173 ¹	\$23,489,183	\$26,878,025	\$34,118,703	\$29,665,990
Certified Expenditures	\$12,541,173 ²	\$12,145,276 ²	\$13,020,901	\$14,096,674	\$15,286,299	\$17,367,151
Excess of Revenues Over (Under) Certified Expenditures	\$663,378	(\$685,103)	\$10,468,282	\$12,781,351	\$18,832,404	\$12,298,839

The \$6,533,565 decrease in the Excess of Revenues Over (Under) Certified Expenditures between fiscal years ended June 30, 2018 and 2019 was due to a \$4,452,713 decrease in revenues and a \$2,080,852 increase in certified expenditures.

Cost per Screening Ratio – 6 years

	<u>June 30, 2014</u>	<u>June 30, 2015</u>	<u>June 30, 2016</u>	<u>June 30, 2017</u>	<u>June 30, 2018</u>	<u>June 30, 2019</u>
Total Certified Expenditures	\$12,541,173	\$12,145,276	\$13,020,901	\$14,096,674	\$15,286,299	\$17,367,151
Total Screenings	270,930	275,458	279,662	275,562	274,766	271,612
Cost per Screening ³	\$46.29	\$44.09	\$46.56	\$51.16	\$55.63	\$63.94

3. Medicaid Match

In years ending prior to July 1, 2015, certain amounts were transferred to the Agency for Health Care Administration (AHCA) for State Medicaid Match for reimbursement for Newborn Screening. AHCA advised the Department that effective February 1, 2015, the respective Medicaid Health Management Organization (HMO) should be billed, rather than billed to Medicaid and reimbursed to AHCA. Amounts are therefore no longer transferred to AHCA for this purpose.

¹Total Revenues less amount transferred to AHCA for State Medicaid Match.

²Total Certified Expenditures less amount transferred to AHCA for State Medicaid Match.

³Cost per Screening is calculated using Total Certified Expenditures ÷ Screenings.

4. Expenditures Not Certified by the Office of Inspector General

Section 383.14(1)(b), *Florida Statutes*, stipulates tests and screening must be performed by the State Public Health Laboratory.

The following contracts were for referrals for confirmatory testing and follow-up, or other services not related to the direct cost of initial testing, where at least a portion of expenditures were charged to the Newborn Screening Program. While these expenditures are related to the Newborn Screening Program, because they were not direct costs associated with initial testing and reporting procedures, we did not certify \$2,578,554 in expenditures related to these contracts:

Contract COQUJ	Lee Memorial Health System	\$23,560
Contract COQUO	Johns Hopkins All Children's Hospital, Inc.	111,300
Contract COQUP	Nicklaus Children's Hospital	48,300
Contract COQUQ	Nemours Children's Clinic - Orlando	68,120
Contract COQUR	Memorial Health Care System	106,980
Contract COQUS	Nemours Children's Clinic - Pensacola	58,120
Contract COQUT	Nemours Children's Clinic - Jacksonville	106,940
Contract COQUU	Tenet St. Mary's Inc.	58,300
Contract COQWT	University of South Florida	502,425
Contract COQWW	University of Miami	392,048
Contract COQWX	University of Florida	483,402
Contract COQXA	University of Florida	29,608
Contract COQXB	University of South Florida	181,790
Contract COQXC	University of Miami	162,544
Contract COWXP	Arnold Palmer Hospital for Children	101,300
Contract COQXQ	Florida Hospital Medical Group	32,250
Contract COQXR	Broward Health Medical Center	40,092
Contract COQXS	Lee Memorial Health System	71,475
Total Expenditures Not Certified		<u>\$2,578,554</u>



DEPARTMENT LEVEL EXHIBITS AND SCHEDULES

Schedule VII: Agency Litigation Inventory

For directions on completing this schedule, please see the “Legislative Budget Request (LBR) Instructions” located on the Governor’s website.

Agency:	Department of Health (“DOH”)		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	Del Castillo v. Philip		
Court with Jurisdiction:	United States Court of Appeals for the 11th Circuit		
Case Numbers:	3:17-cv-722; 19-13070		
Summary of the Complaint:	Complaint for declaratory and injunctive relief. Seeks declaration that the Florida Dietetics and Nutrition Practice Act is unconstitutional to the extent that it prohibits unlicensed individuals from offering dietary and nutritional advice.		
Amount of the Claim:	\$ N/A		
Specific Statutes or Laws (including GAA) Challenged:	s. 468.501–.518, Florida Statutes		
Status of the Case:	On appeal from Order granting Summary Judgment in favor of DOH.		
Who is representing (of record) the state in this lawsuit? Check all that apply.	<input type="checkbox"/>	Agency Counsel	
	<input checked="" type="checkbox"/>	Office of the Attorney General or Division of Risk Management	
	<input type="checkbox"/>	Outside Contract Counsel	
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).	N/A		

Schedule VII: Agency Litigation Inventory

For directions on completing this schedule, please see the “Legislative Budget Request (LBR) Instructions” located on the Governor’s website.

Agency:	Department of Health (“DOH”)		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	Donivon Craig Tingle v. DOH		
Court with Jurisdiction:	First Judicial Circuit		
Case Number:	2018-CA-3143		
Summary of the Complaint:	Constitutional challenge on behalf of Native American farmers seeking to invalidate a provision which grants a Medical Marijuana Treatment Center license to a member of the <i>Pigford</i> class		
Amount of the Claim:	\$ N/A		
Specific Statutes or Laws (including GAA) Challenged:	s. 381.986(8)(a)2.b, F.S.		
Status of the Case:	Stayed pending resolution of <i>Florigrown LLV v. Florida Department of Health</i> , a constitutional challenge to s. 381.986, F.S. currently pending before the Florida Supreme Court.		
Who is representing (of record) the state in this lawsuit? Check all that apply.	<input type="checkbox"/>	Agency Counsel	
	<input checked="" type="checkbox"/>	Office of the Attorney General or Division of Risk Management	
	<input type="checkbox"/>	Outside Contract Counsel	
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).	N/A		

Schedule VII: Agency Litigation Inventory

For directions on completing this schedule, please see the “Legislative Budget Request (LBR) Instructions” located on the Governor’s website.

Agency:	Department of Health (“DOH”)		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	Patients and Producers Alliance, Inc. v. DOH		
CourtS with Jurisdiction:	Second Judicial Circuit; First District Court of Appeal		
Case Numbers:	2018-CA-336, 1D19-2002		
Summary of the Complaint:	Constitutional challenge to licensing regime and vertical integration structure of Medical Marijuana Treatment Centers		
Amount of the Claim:	\$ N/A		
Specific Statutes or Laws (including GAA) Challenged:	s. 381.986, Florida Statutes		
Status of the Case:	Florida House of Representatives appealing order denying intervention. Unopposed motion for stay pending.		
Who is representing (of record) the state in this lawsuit? Check all that apply.	<input type="checkbox"/>	Agency Counsel	
	<input checked="" type="checkbox"/>	Office of the Attorney General or Division of Risk Management	
	<input type="checkbox"/>	Outside Contract Counsel	
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).	N/A		

Schedule VII: Agency Litigation Inventory

For directions on completing this schedule, please see the “Legislative Budget Request (LBR) Instructions” located on the Governor’s website.

Agency:	Department of Health (“DOH”)		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	Florigrown, LLC v. DOH et al		
Court with Jurisdiction:	First District Court of Appeal, Second Judicial Circuit		
Case Numbers:	2017-CA-2549, 1D18-4471, 1D18-4994		
Summary of the Complaint:	Complaint for declaratory and injunctive relief regarding implementation of Amendment 2 and the licensing regime and vertical integration structure of Medical Marijuana Treatment Centers		
Amount of the Claim:	\$ N/A		
Specific Statutes or Laws (including GAA) Challenged:	s. 381.986, Florida Statutes		
Status of the Case:	Partially stayed pending resolution of appeal of order granting temporary injunction. Currently pending before the Florida Supreme Court. Order denying intervention for the Florida House of Representatives reversed.		
Who is representing (of record) the state in this lawsuit? Check all that apply.	<input checked="" type="checkbox"/>	Agency Counsel	
	<input type="checkbox"/>	Office of the Attorney General or Division of Risk Management	
	<input checked="" type="checkbox"/>	Outside Contract Counsel	
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).			

Schedule VII: Agency Litigation Inventory

For directions on completing this schedule, please see the “Legislative Budget Request (LBR) Instructions” located on the Governor’s website.

Agency:	Department of Health (“DOH”)		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	Variety Children’s Hospital d/b/a Nicklaus Children’s Hospital v. DOH		
Court with Jurisdiction:	First District Court of Appeal		
Case Numbers:	2018-CA-1072, 1D19-1842		
Summary of the Complaint:	Challenge to s. 395.4025(16)(c) (section 6, Ch. 2018-066 LOF) as an unconstitutional special law.		
Amount of the Claim:	\$ N/A		
Specific Statutes or Laws (including GAA) Challenged:	s. 395.4025(16)(c), F.S. (section 6, Ch. 2018-066 LOF)		
Status of the Case:	On appeal from Order granting Summary Judgment in favor of the Department.		
Who is representing (of record) the state in this lawsuit? Check all that apply.	<input type="checkbox"/>	Agency Counsel	
	<input type="checkbox"/>	Office of the Attorney General or Division of Risk Management	
	<input checked="" type="checkbox"/>	Outside Contract Counsel	
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).			

Schedule VII: Agency Litigation Inventory

For directions on completing this schedule, please see the “Legislative Budget Request (LBR) Instructions” located on the Governor’s website.

Agency:	Department of Health (“DOH”)		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	Taylor v. Polhill et al.		
Court with Jurisdiction:	United States Court of Appeals for the 11th Circuit		
Case Numbers:	6:18-cv-613, 18-14934		
Summary of the Complaint:	Declaratory and injunctive action challenging constitutionality of §§ 484.053, 484.0501, and 484.054, F.S. and alleging federal preemption.		
Amount of the Claim:	\$ N/A		
Specific Statutes or Laws (including GAA) Challenged:	§§ 484.053, 484.0501, and 484.054, F.S.		
Status of the Case:	On appeal from order granting dismissal in favor of the Board of Hearing Aid Specialists.		
Who is representing (of record) the state in this lawsuit? Check all that apply.	<input type="checkbox"/>	Agency Counsel	
	<input checked="" type="checkbox"/>	Office of the Attorney General or Division of Risk Management	
	<input type="checkbox"/>	Outside Contract Counsel	
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).	N/A		

Schedule VII: Agency Litigation Inventory

For directions on completing this schedule, please see the “Legislative Budget Request (LBR) Instructions” located on the Governor’s website.

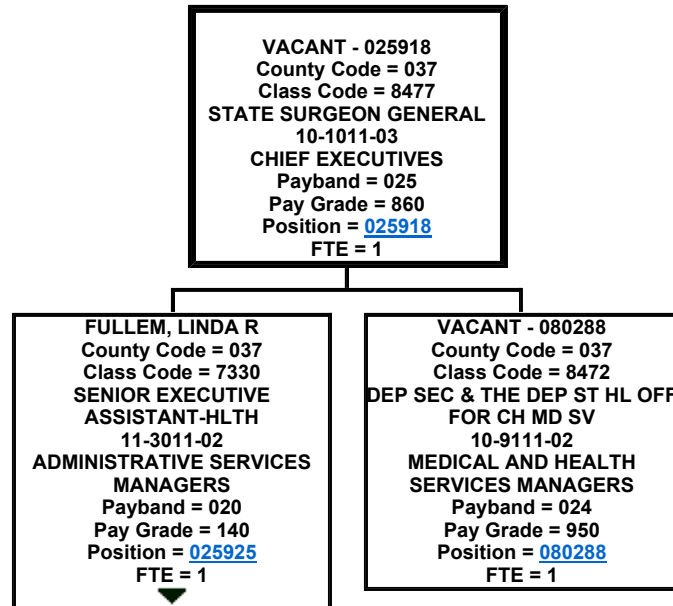
Agency:	Department of Health (“DOH”)		
Contact Person:	Louise St. Laurent General Counsel	Phone Number:	245-4005
Names of the Case: (If no case name, list the names of the plaintiff and defendant.)	Gainesville Women’s Center v. State of Florida		
Court with Jurisdiction:	Second Judicial Circuit		
Case Number:	2015-ca-1323; 1D15-3048; SC16-381; 2015-ca-1323; 1D18-623		
Summary of the Complaint:	Challenge to Ch. 2015-118, LOF, which requires a physician to be physically present for informed consent 24 hours prior to termination of a pregnancy.		
Amount of the Claim:	\$ n/a		
Specific Statutes or Laws (including GAA) Challenged:	Chapter 390, Florida Statutes		
Status of the Case:	Order granting summary judgment reversed on appeal. On remand for further consideration of the facial constitutional challenge.		
Who is representing (of record) the state in this lawsuit? Check all that apply.	<input type="checkbox"/>	Agency Counsel	
	<input checked="" type="checkbox"/>	Office of the Attorney General or Division of Risk Management	
	<input type="checkbox"/>	Outside Contract Counsel	
If the lawsuit is a class action (whether the class is certified or not), provide the name of the firm or firms representing the plaintiff(s).			

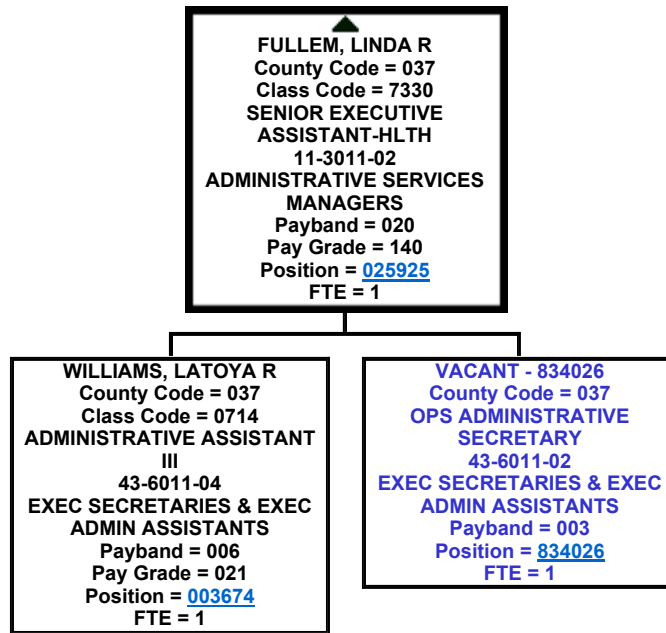
Florida Department of Health

State Surgeon General

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



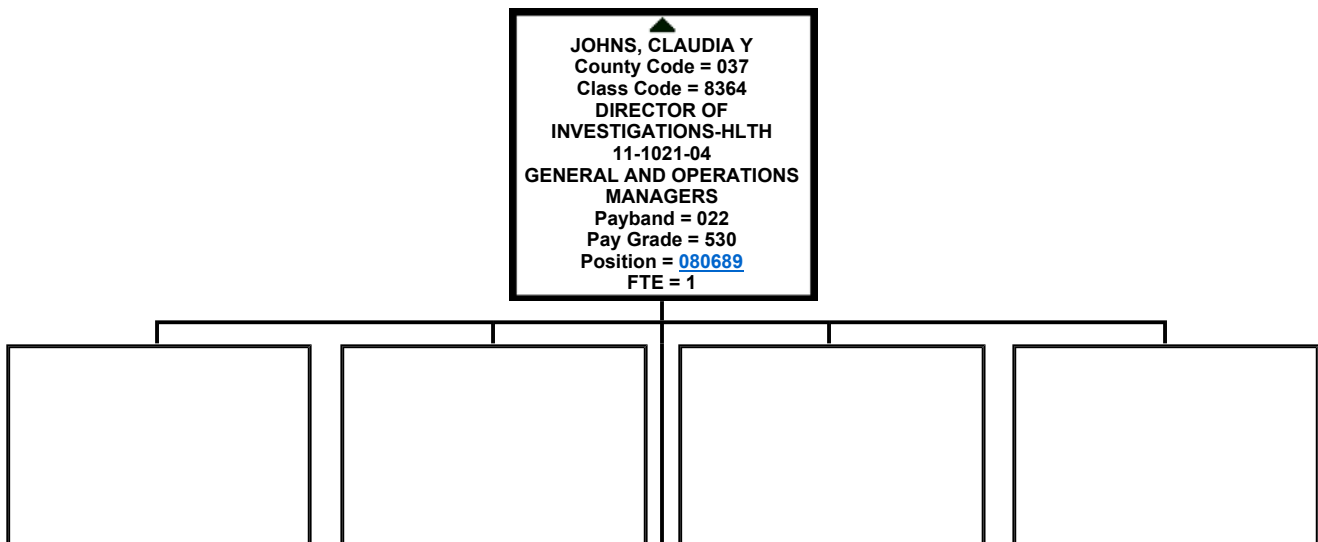
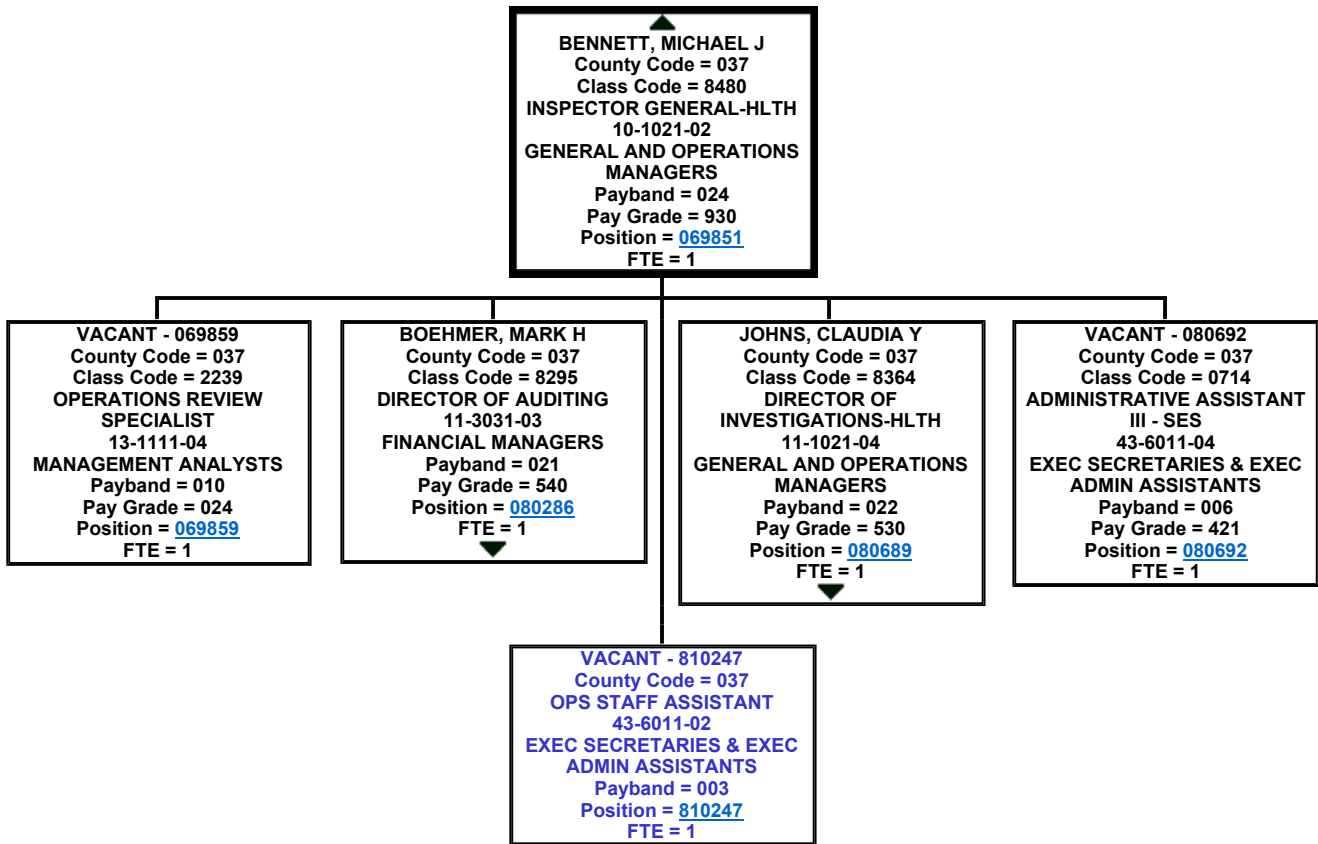


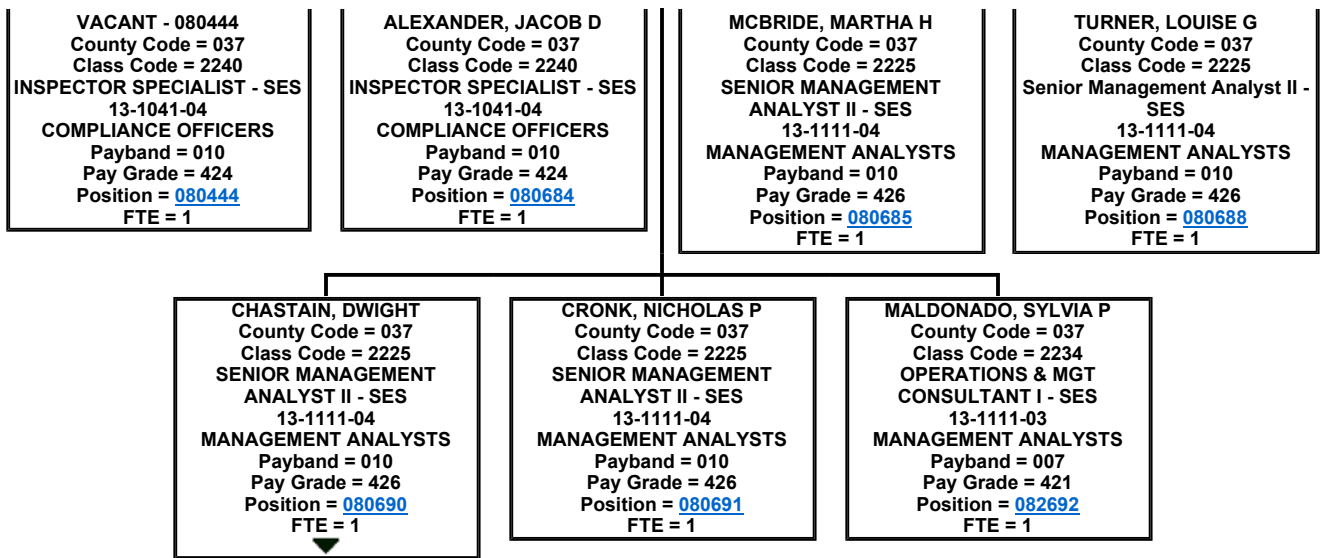
Florida Department of Health

Inspector General

Created: 9/5/2019 11:17:00 AM

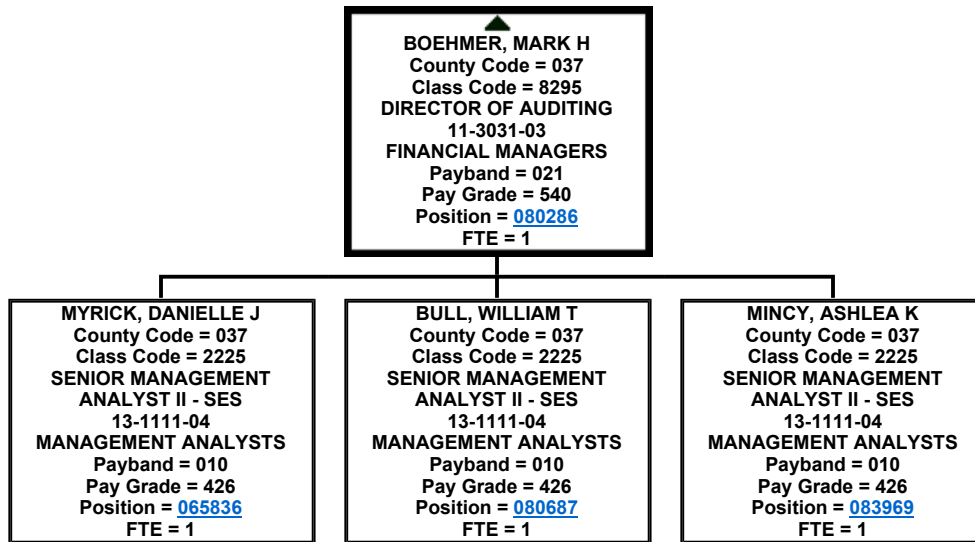
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





▲
CHASTAIN, DWIGHT
County Code = 037
Class Code = 2225
SENIOR MANAGEMENT
ANALYST II - SES
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 426
Position = [080690](#)
FTE = 1

VACANT - 080686
County Code = 037
Class Code = 2239
MANAGEMENT REVIEW
SPECIALIST - SES
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 424
Position = [080686](#)
FTE = 1

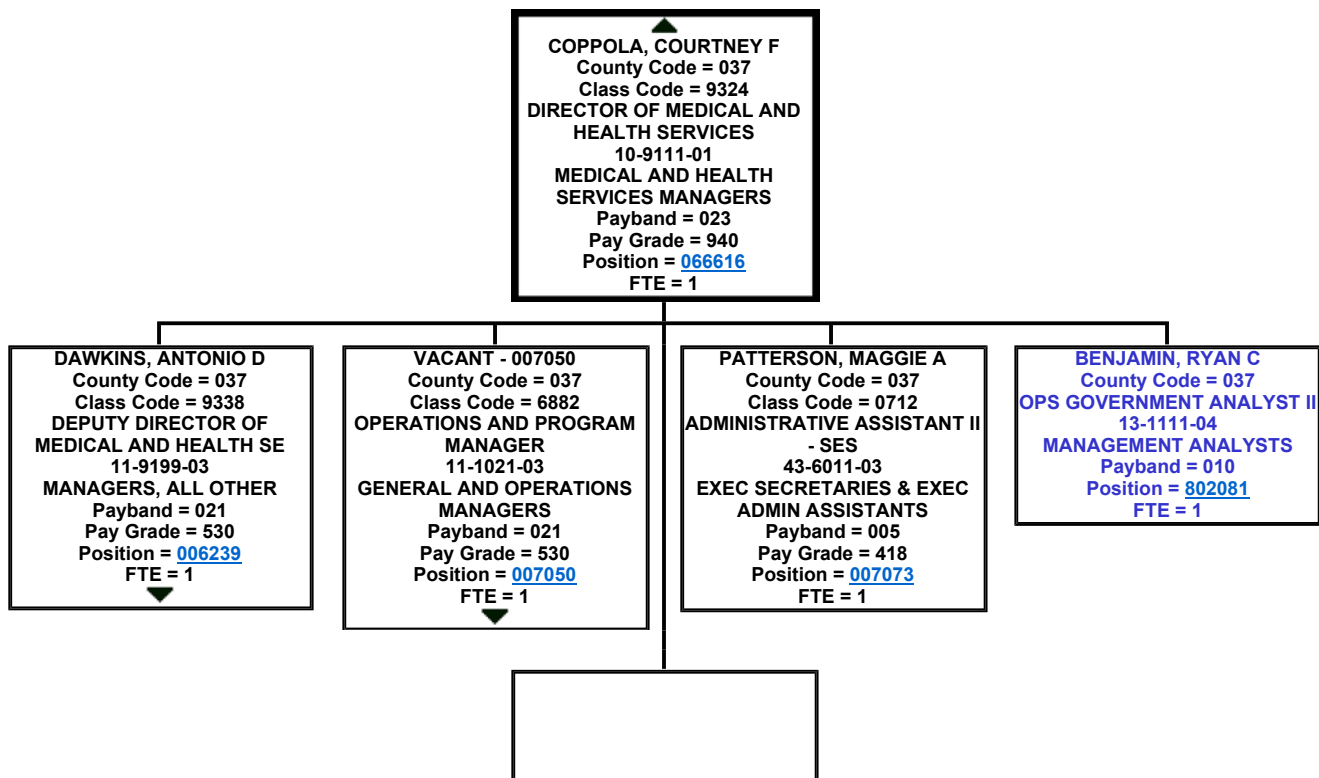
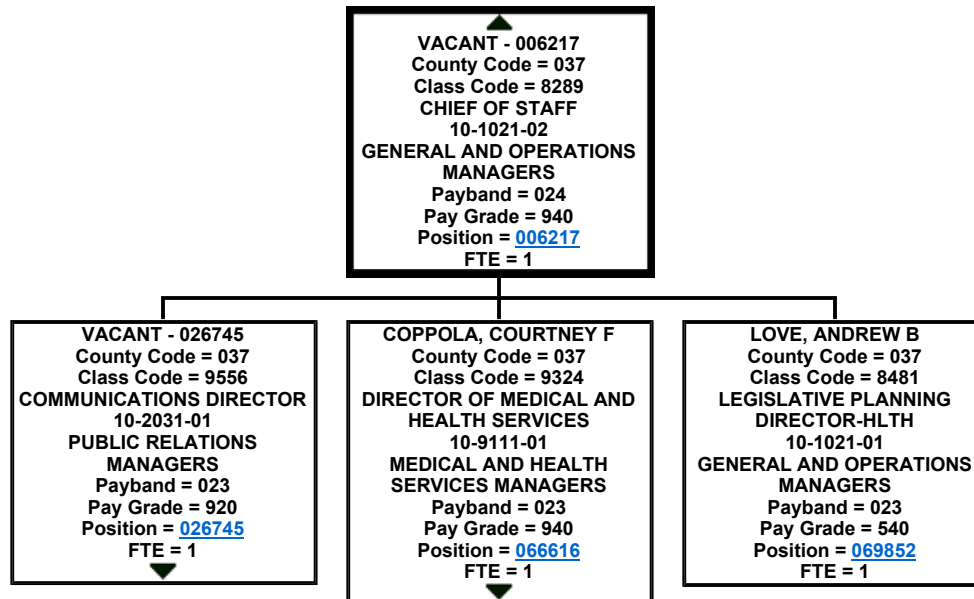


Florida Department of Health

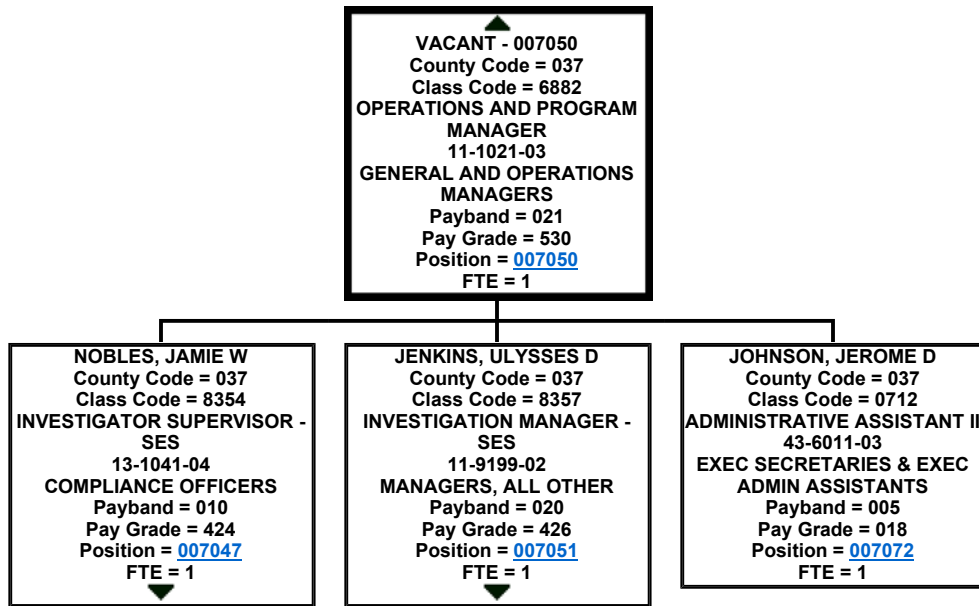
Chief of Staff

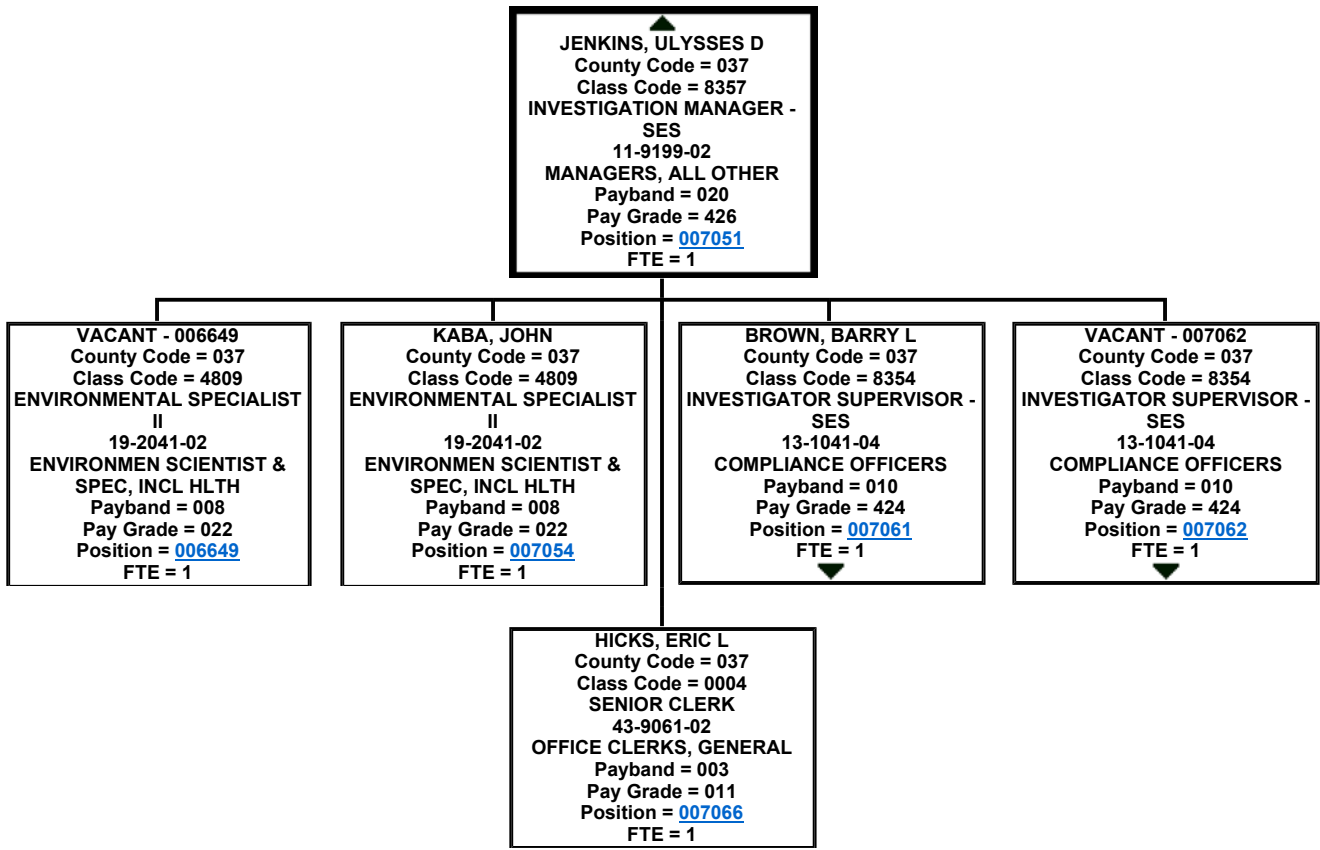
Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



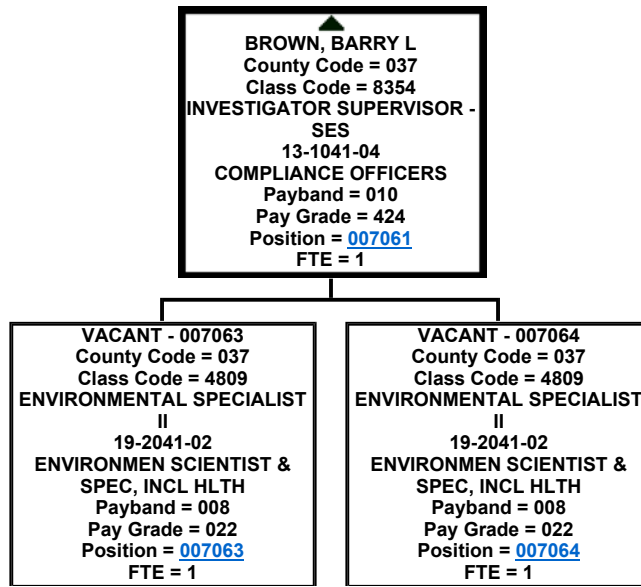
MARCHESE, MARYANNE
County Code = 037
OPS GOVERNMENT ANALYST II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Position = 802082
FTE = 1

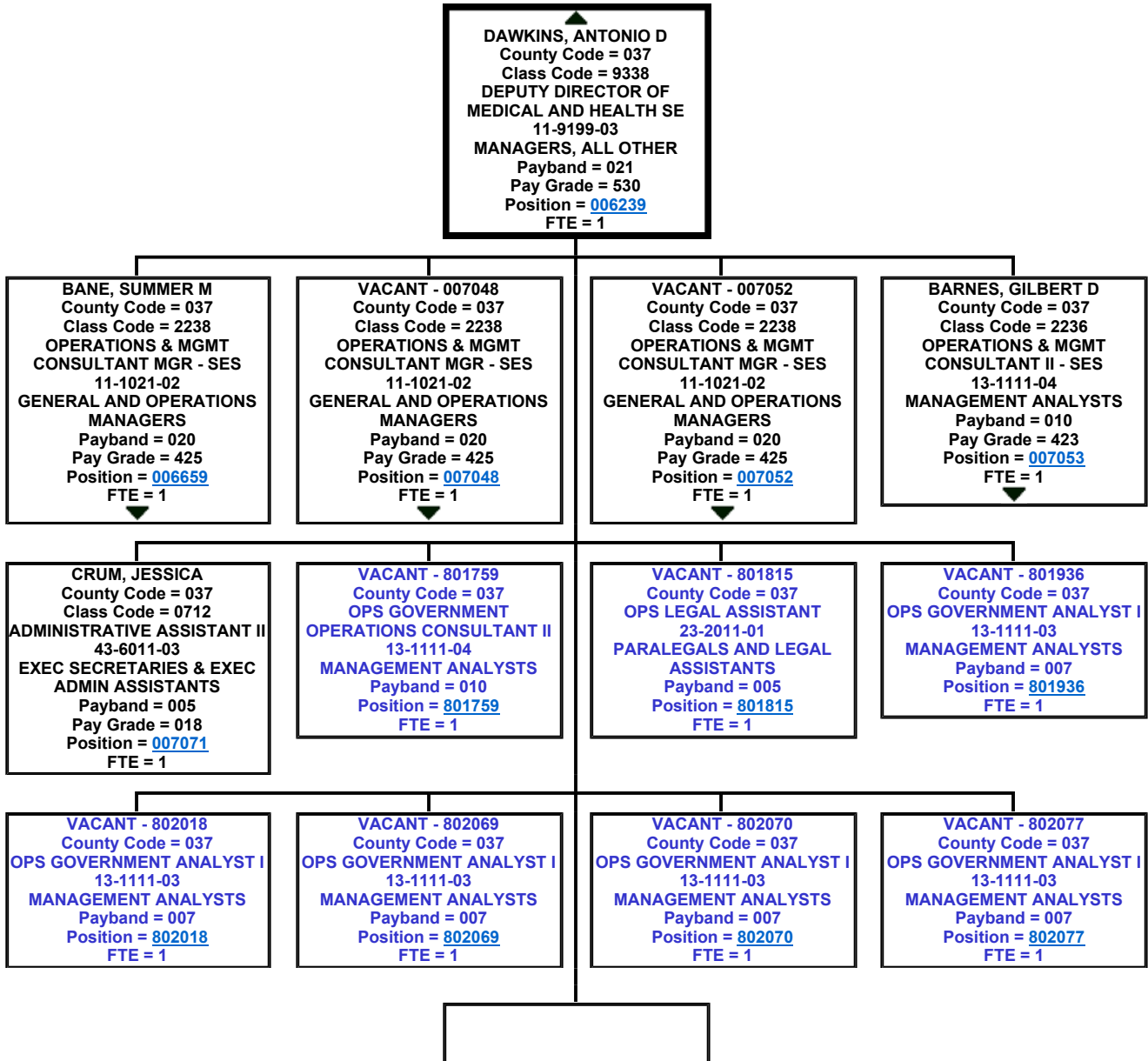
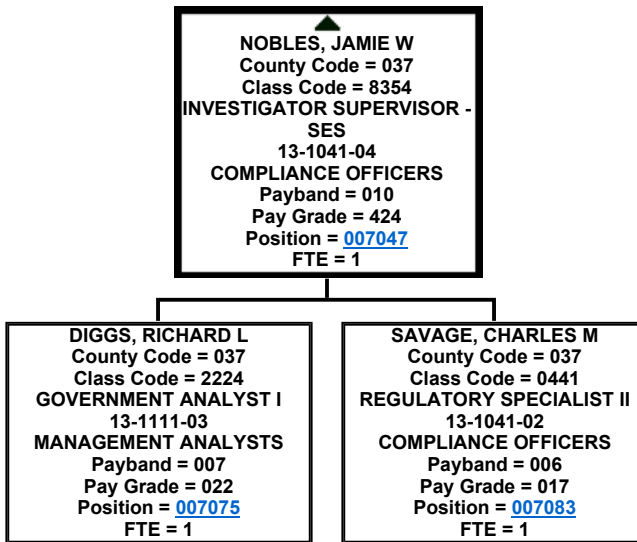




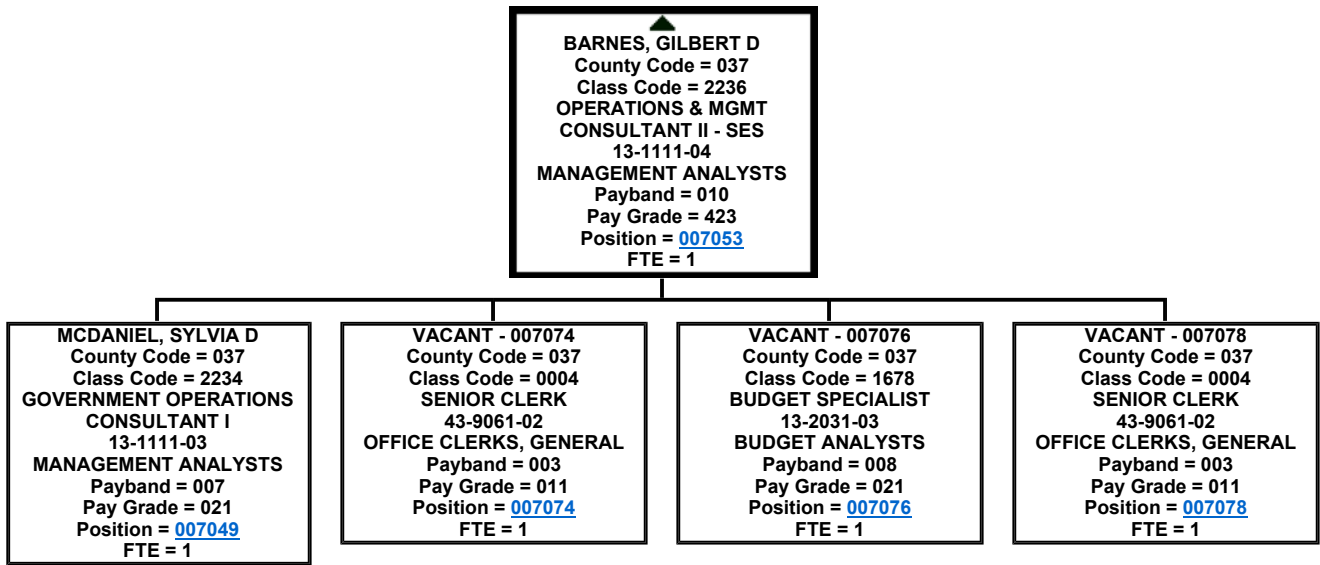
▲
VACANT - 007062
County Code = 037
Class Code = 8354
INVESTIGATOR SUPERVISOR -
SES
13-1041-04
COMPLIANCE OFFICERS
Payband = 010
Pay Grade = 424
Position = [007062](#)
FTE = 1

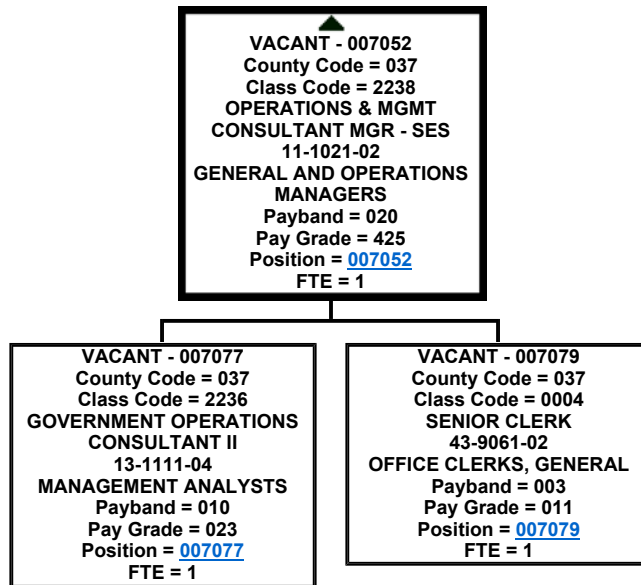
VACANT - 007065
County Code = 037
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [007065](#)
FTE = 1

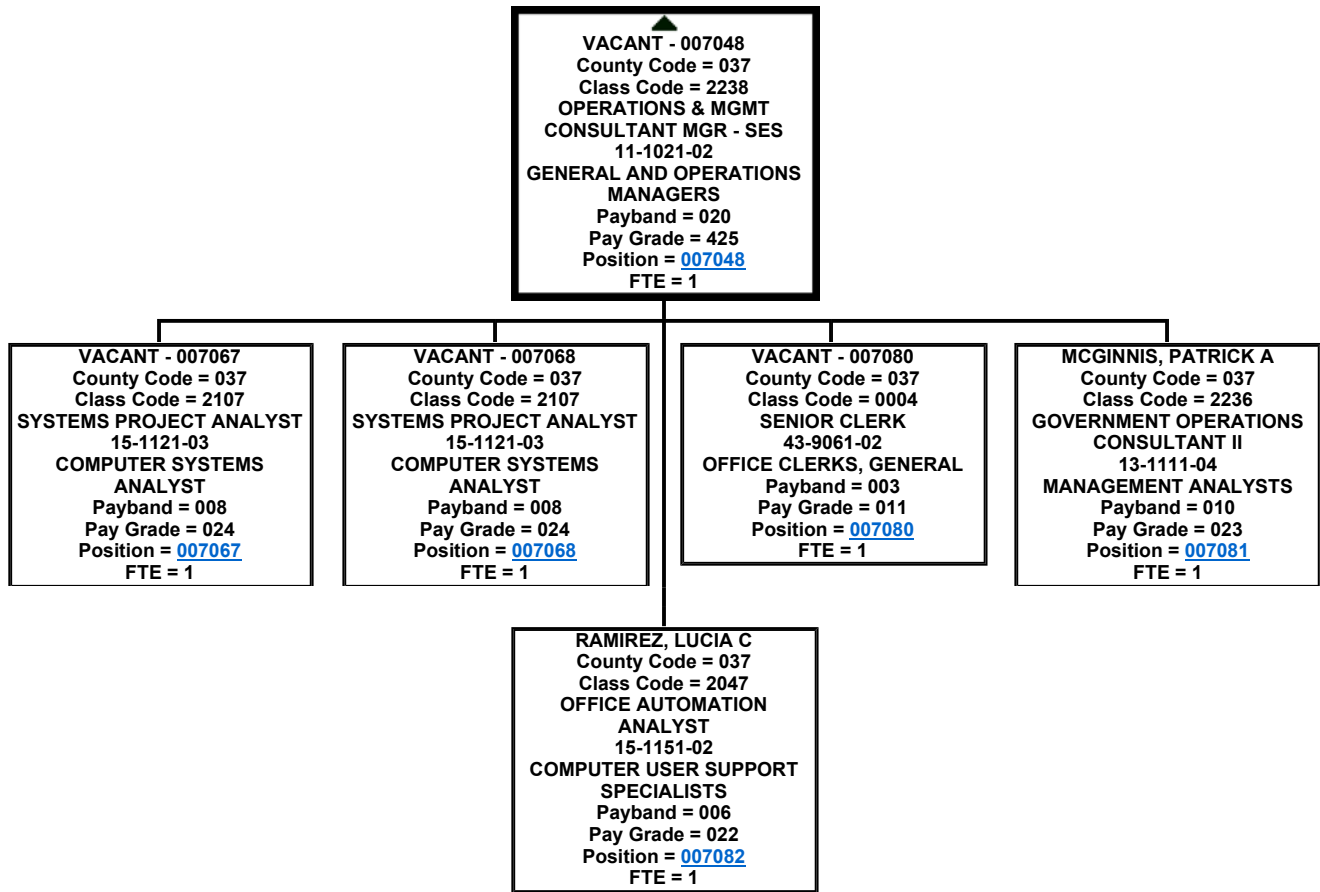


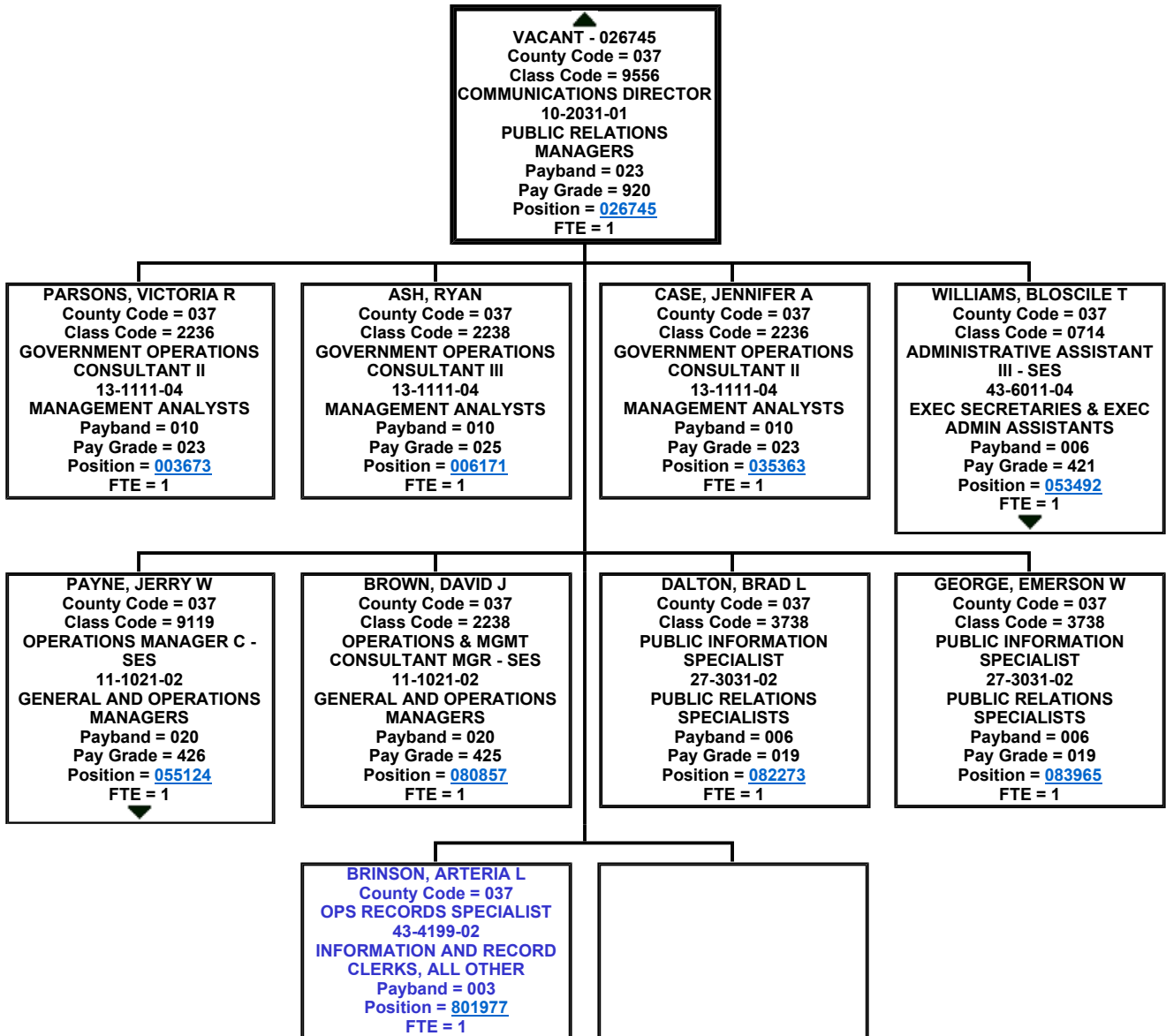
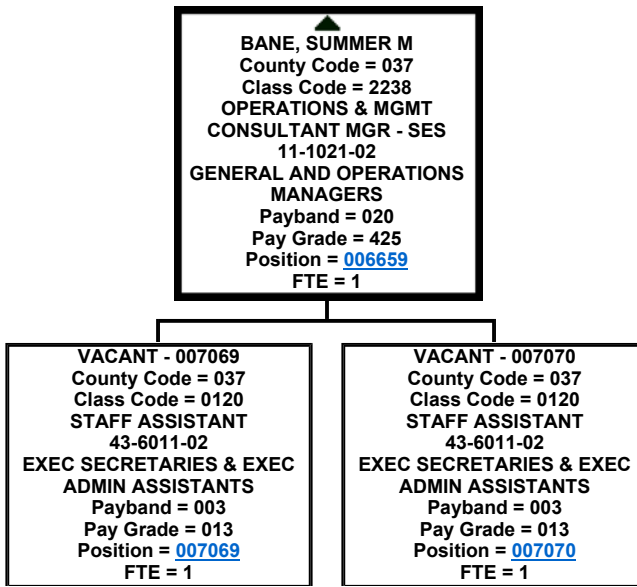


VACANT - 810184
County Code = 037
OPS ADMINISTRATIVE
ASSISTANT II
43-6011-03
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 005
Position = 810184
FTE = 1

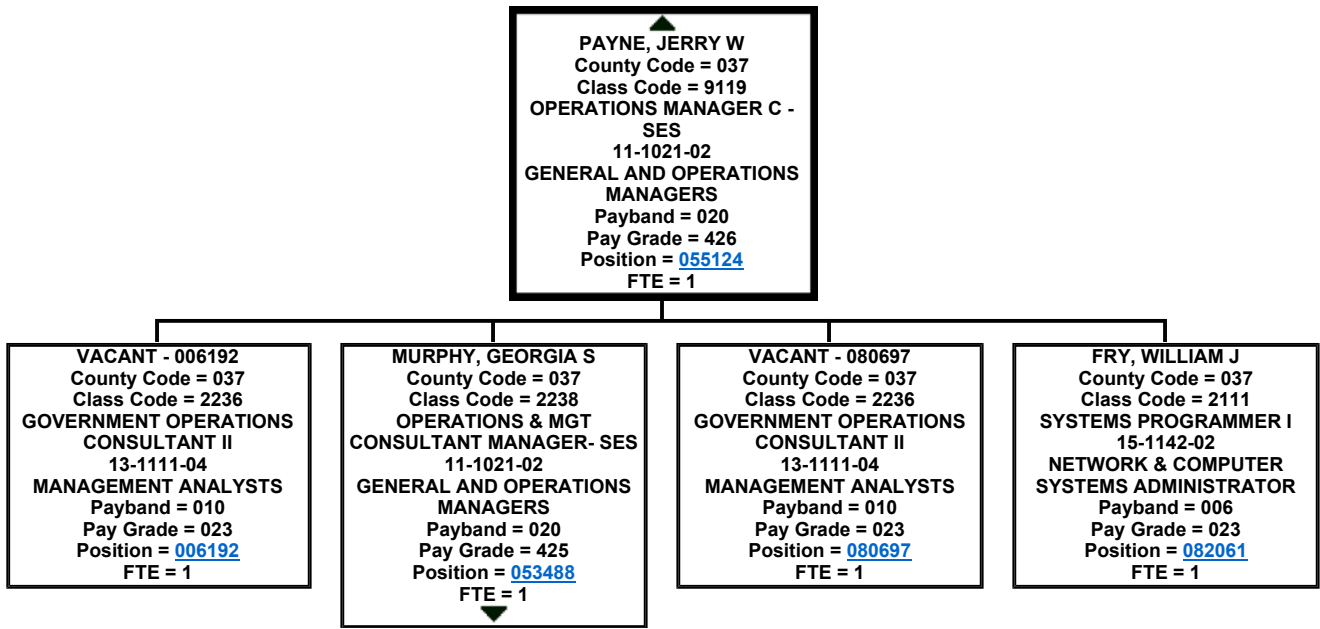


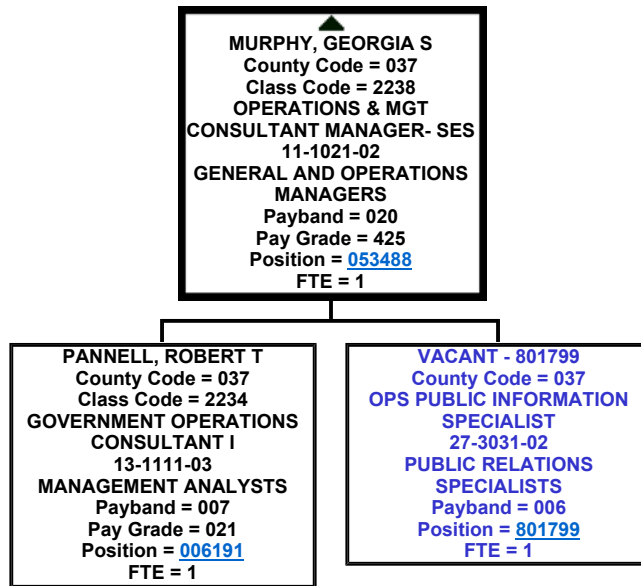






VACANT - 969042
County Code = 037
OPS INFORMATION
SPECIALIST III
27-3031-02
PUBLIC RELATIONS
SPECIALISTS
Payband = 006
Position = 969042
FTE = 1





▲
WILLIAMS, BLOSCILE T
County Code = 037
Class Code = 0714
ADMINISTRATIVE ASSISTANT
III - SES
43-6011-04
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 006
Pay Grade = 421
Position = [053492](#)
FTE = 1

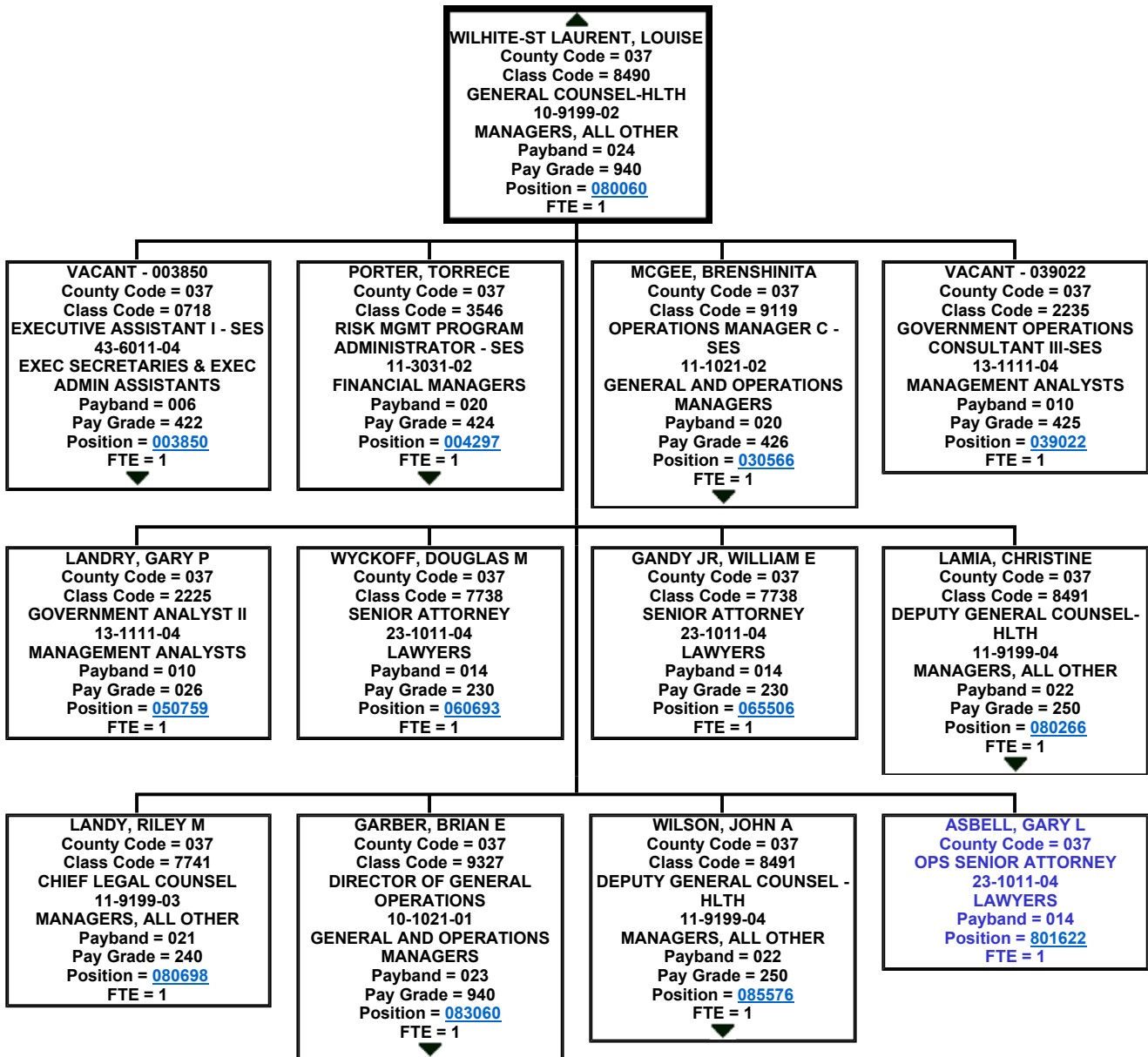
LANDRY, LAUREN C
County Code = 037
OPS CLERK
43-9061-01
OFFICE CLERKS, GENERAL
Payband = 001
Position = [810257](#)
FTE = 1

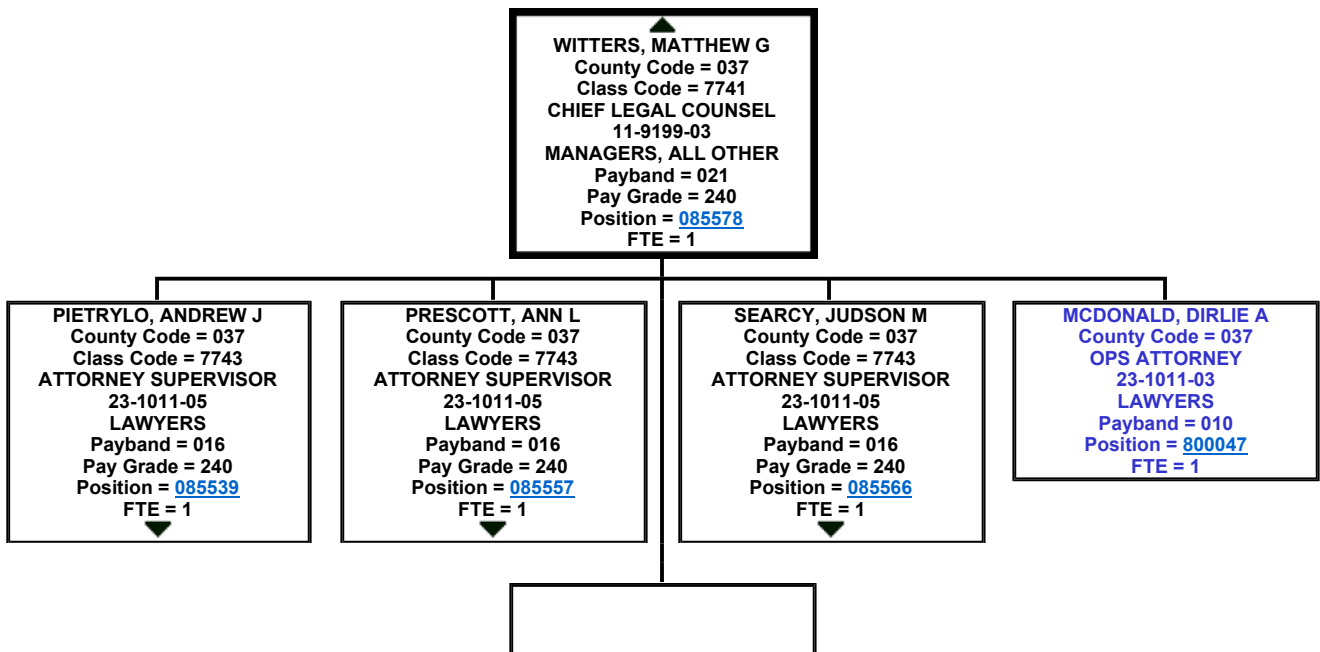
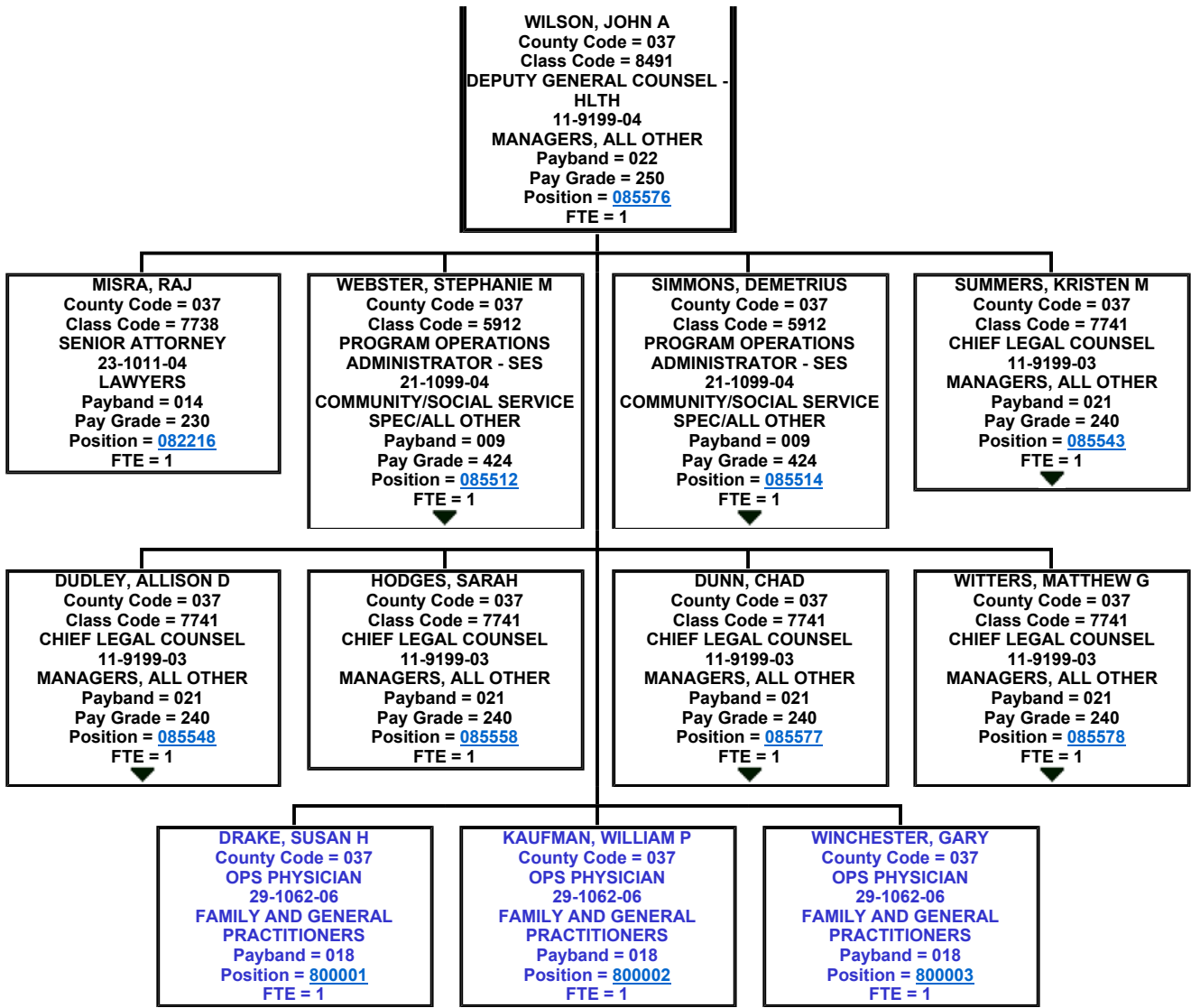
Florida Department of Health

General Counsel

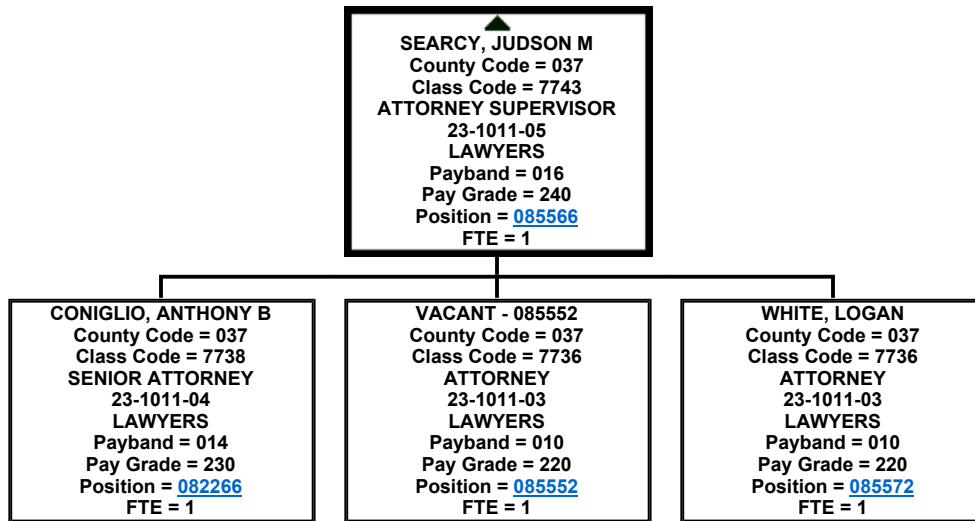
Created: 9/5/2019 11:17:00 AM

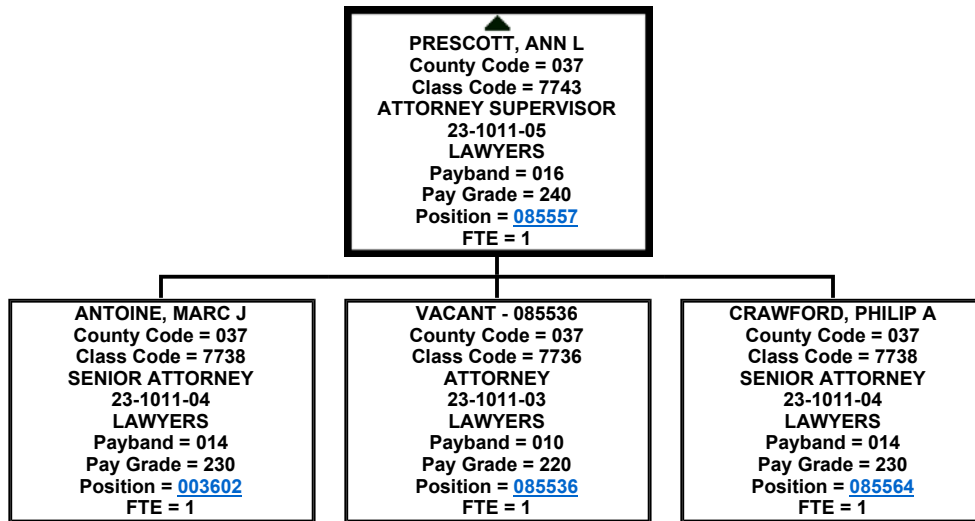
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

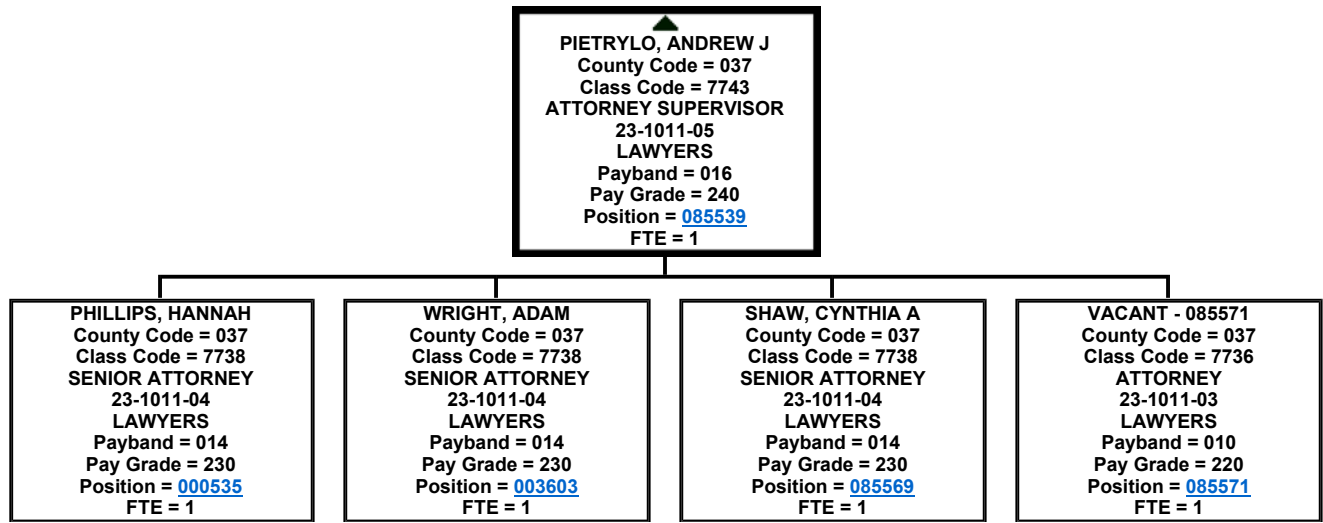


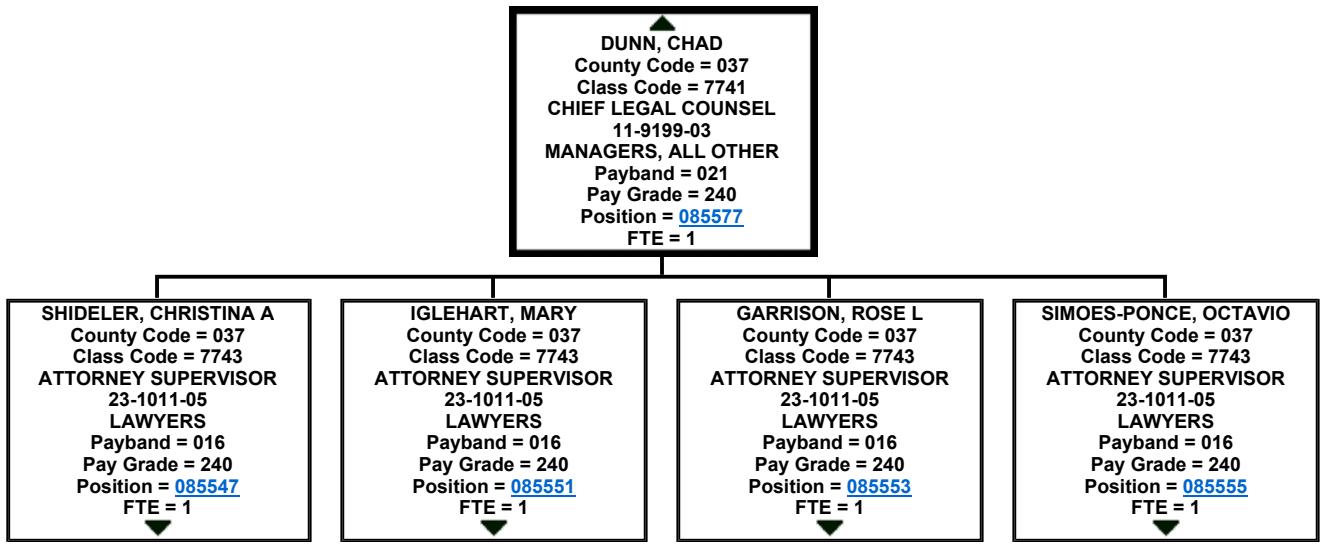


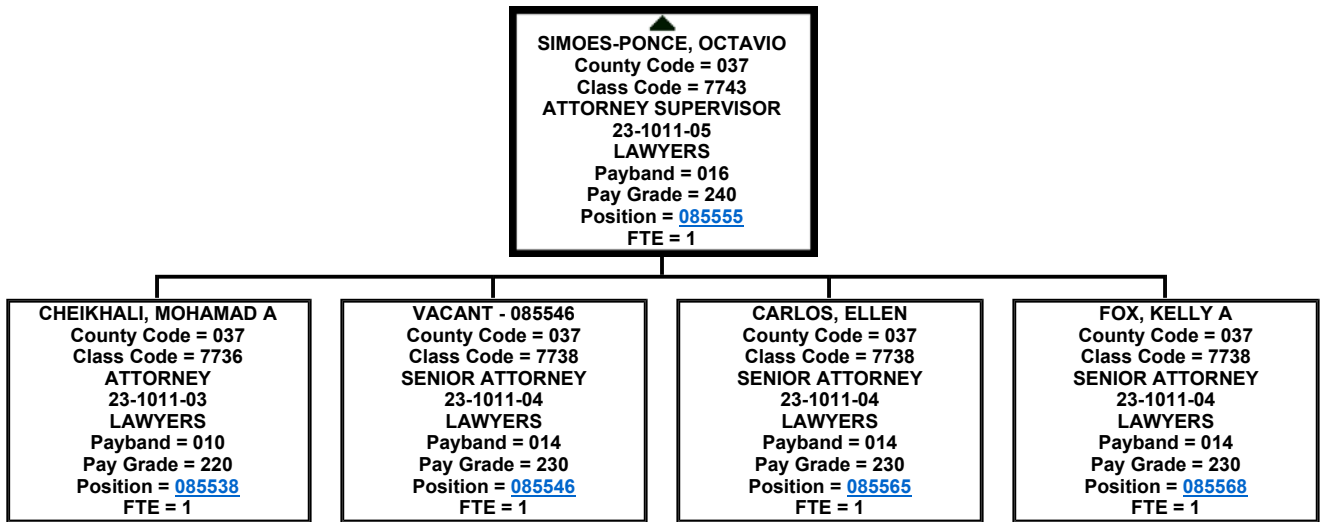
SNYDER, GAIL
County Code = 037
REGISTERED NURSING
CONSULTANT
29-1141-04
REGISTERED NURSES
Payband = 010
Position = 800257
FTE = 1

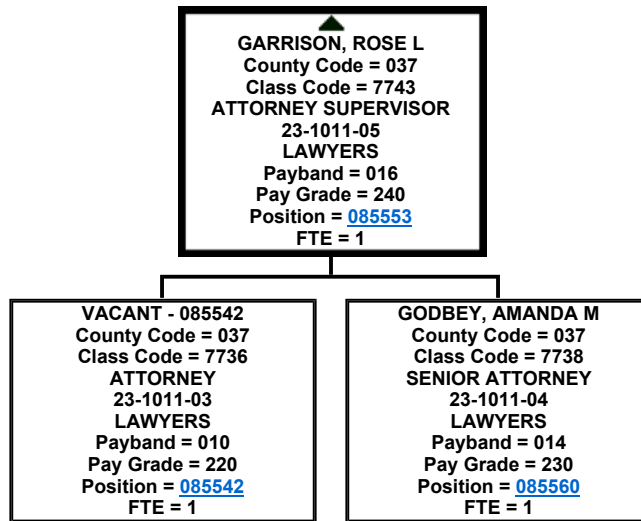


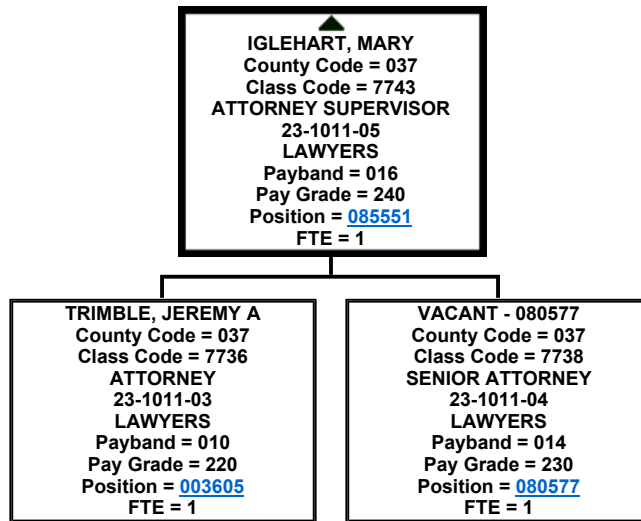


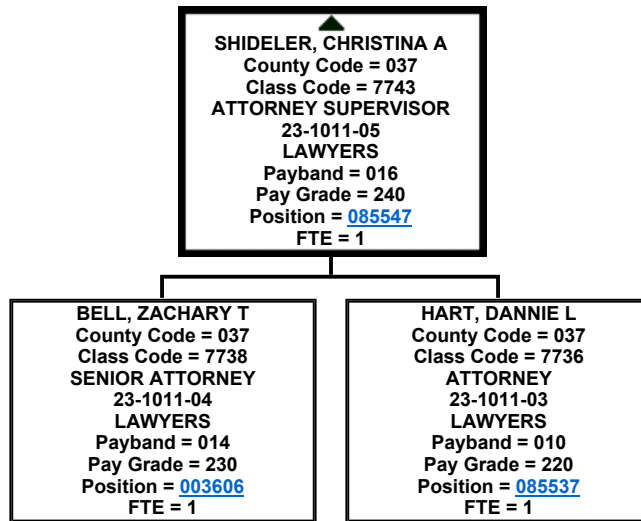


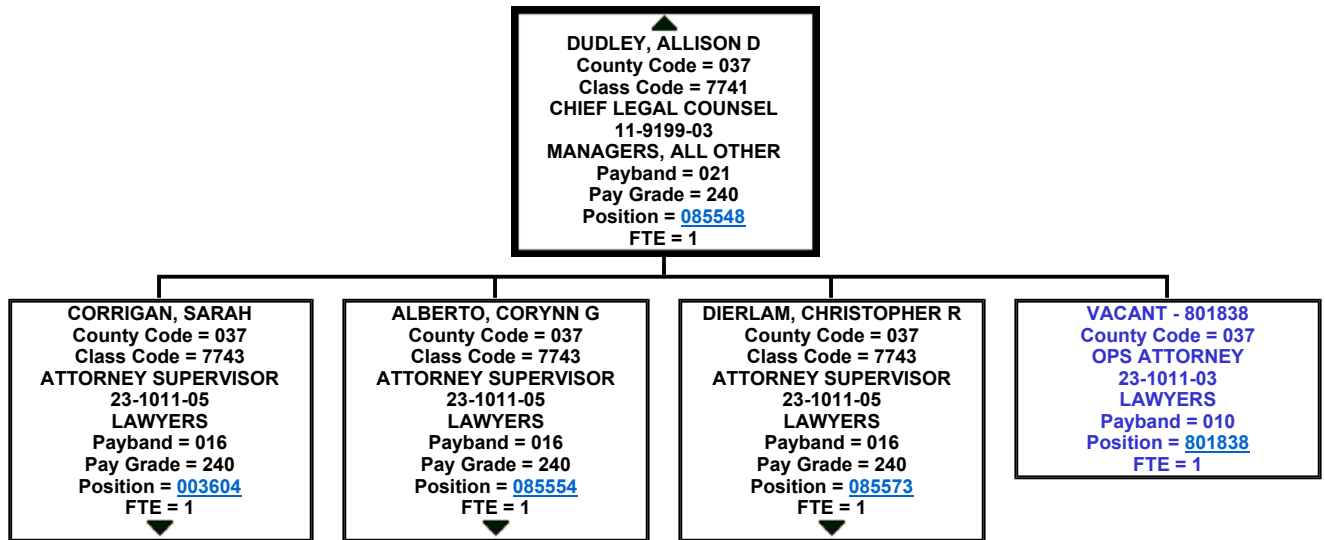


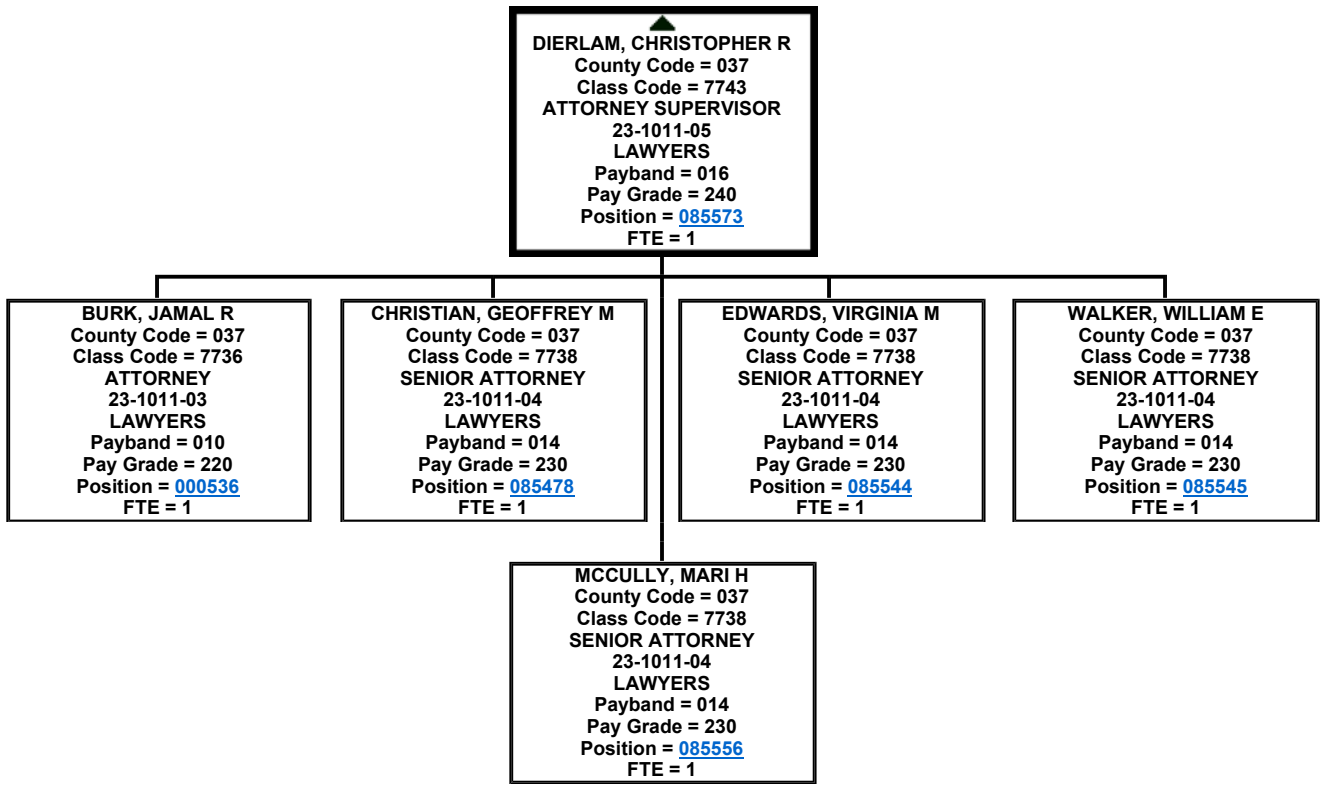












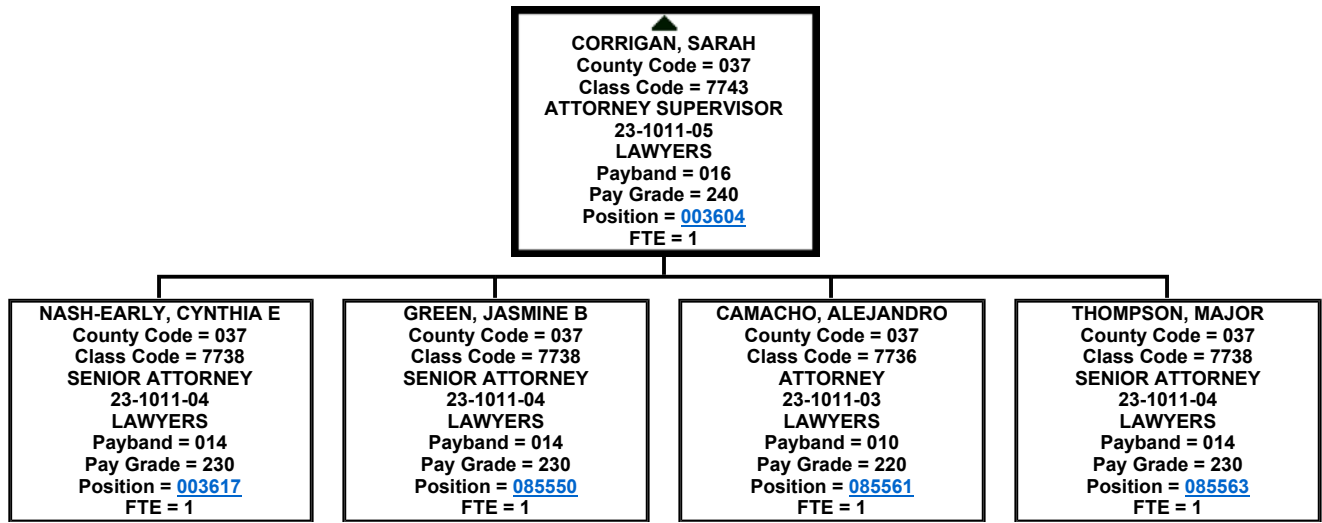
▲
ALBERTO, CORYNN G
 County Code = 037
 Class Code = 7743
ATTORNEY SUPERVISOR
 23-1011-05
LAWYERS
 Payband = 016
 Pay Grade = 240
 Position = [085554](#)
 FTE = 1

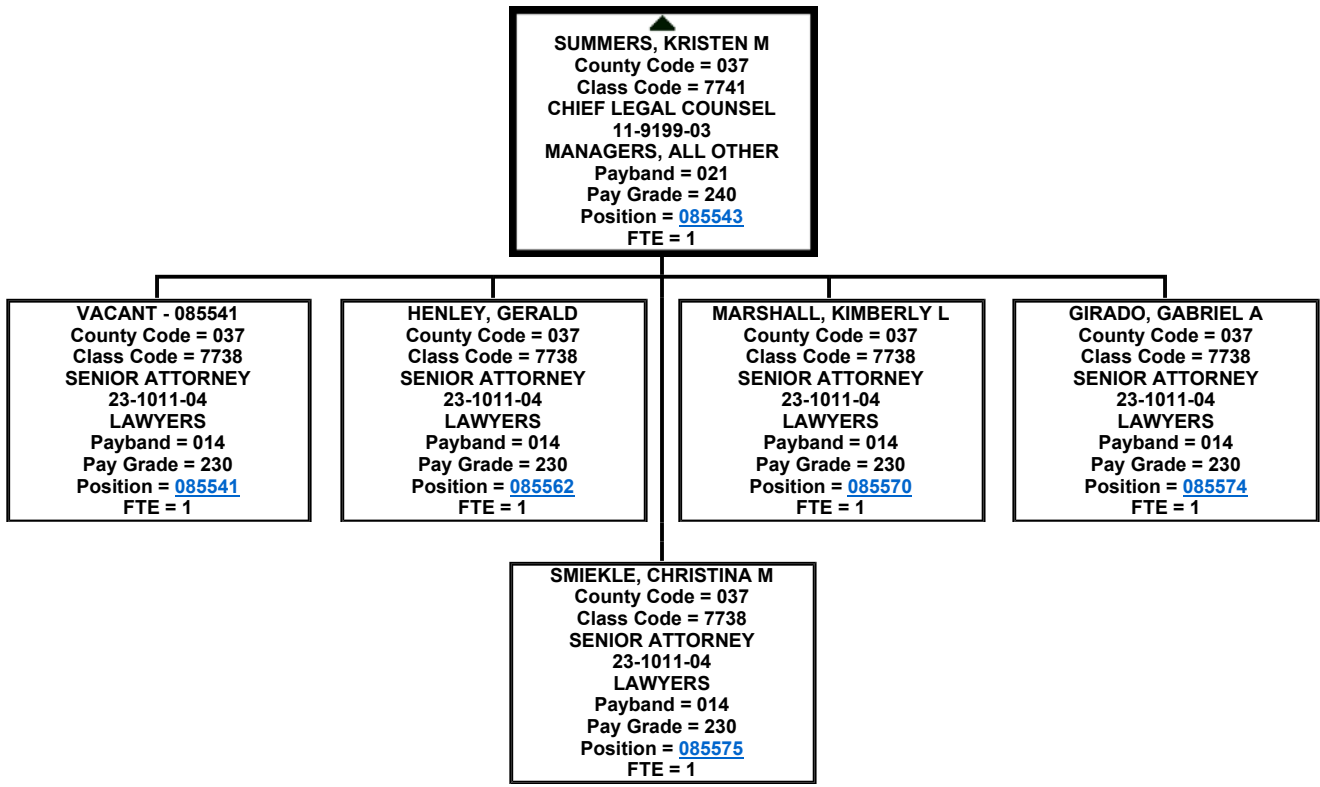
VACANT - 085540
 County Code = 037
 Class Code = 7738
SENIOR ATTORNEY
 23-1011-04
LAWYERS
 Payband = 014
 Pay Grade = 230
 Position = [085540](#)
 FTE = 1

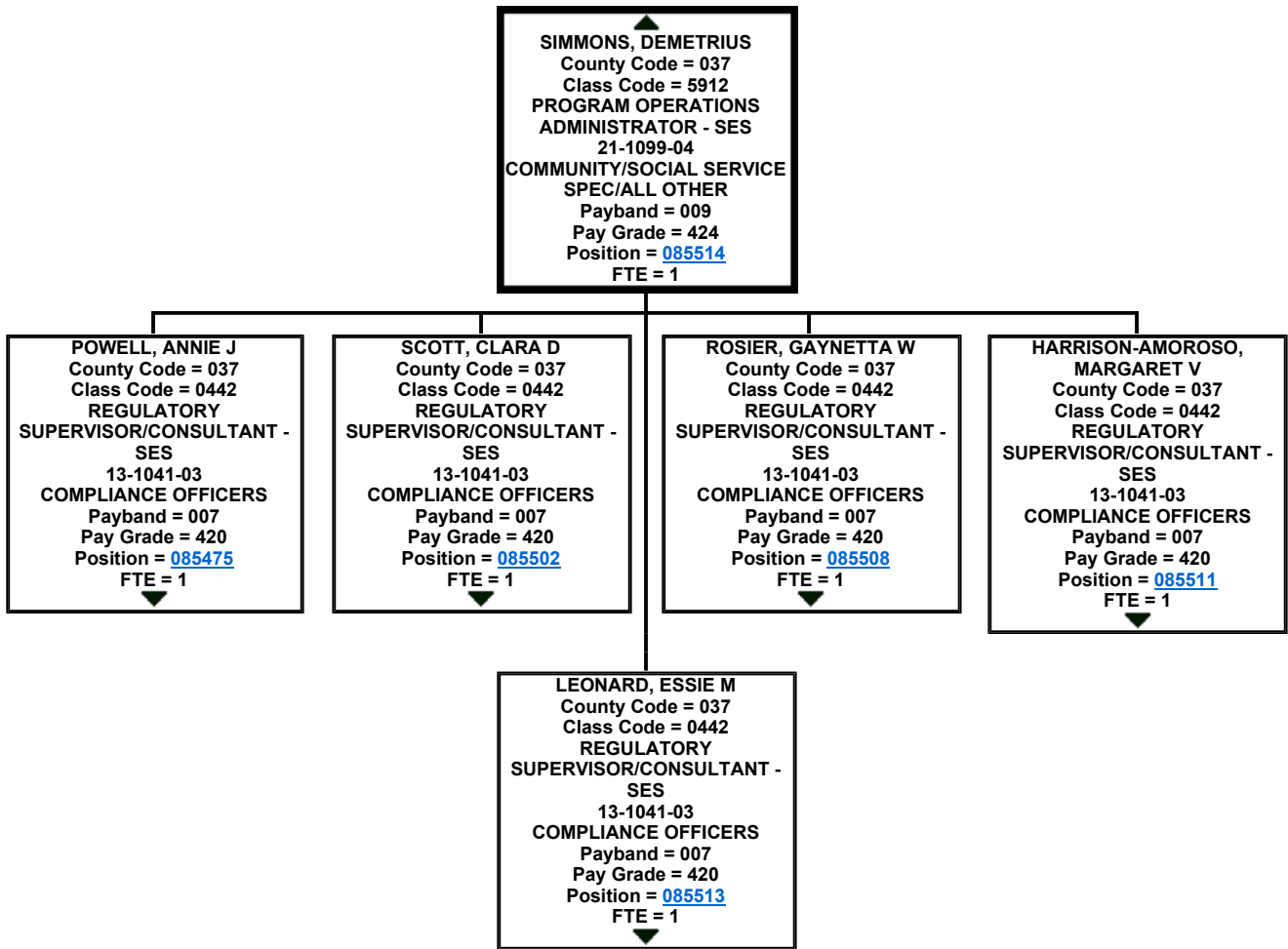
PERRIN, ANDREW
 County Code = 037
 Class Code = 7736
ATTORNEY
 23-1011-03
LAWYERS
 Payband = 010
 Pay Grade = 220
 Position = [085549](#)
 FTE = 1

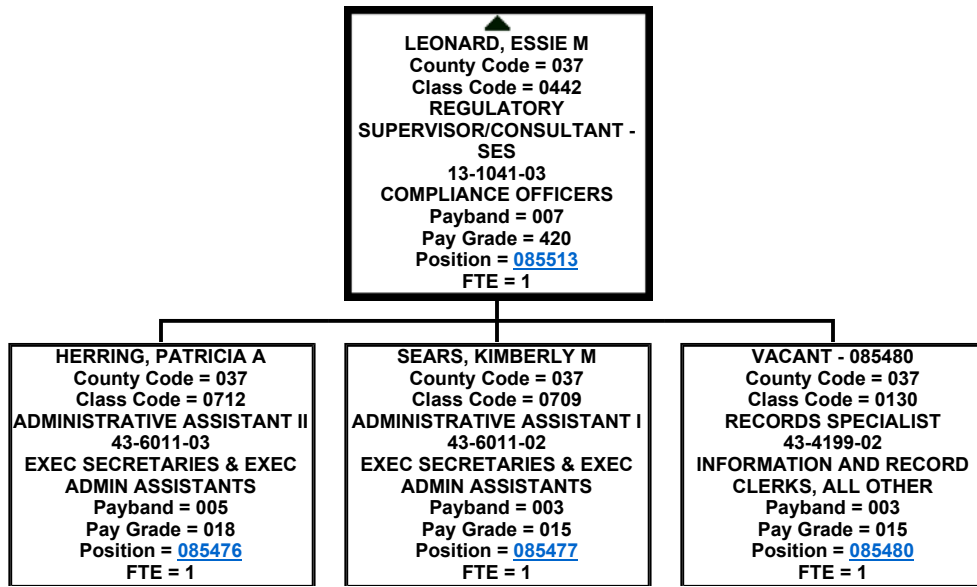
VACANT - 085559
 County Code = 037
 Class Code = 7738
SENIOR ATTORNEY
 23-1011-04
LAWYERS
 Payband = 014
 Pay Grade = 230
 Position = [085559](#)
 FTE = 1

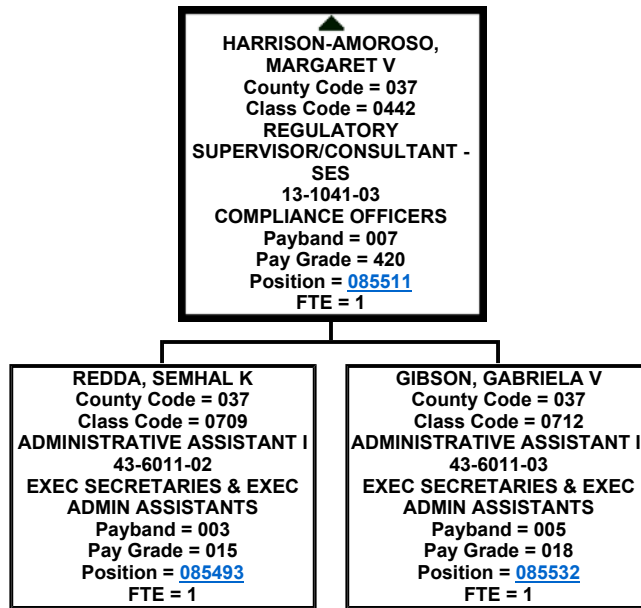
DAVIS, BARBARA
 County Code = 037
 Class Code = 7738
SENIOR ATTORNEY
 23-1011-04
LAWYERS
 Payband = 014
 Pay Grade = 230
 Position = [085567](#)
 FTE = 1

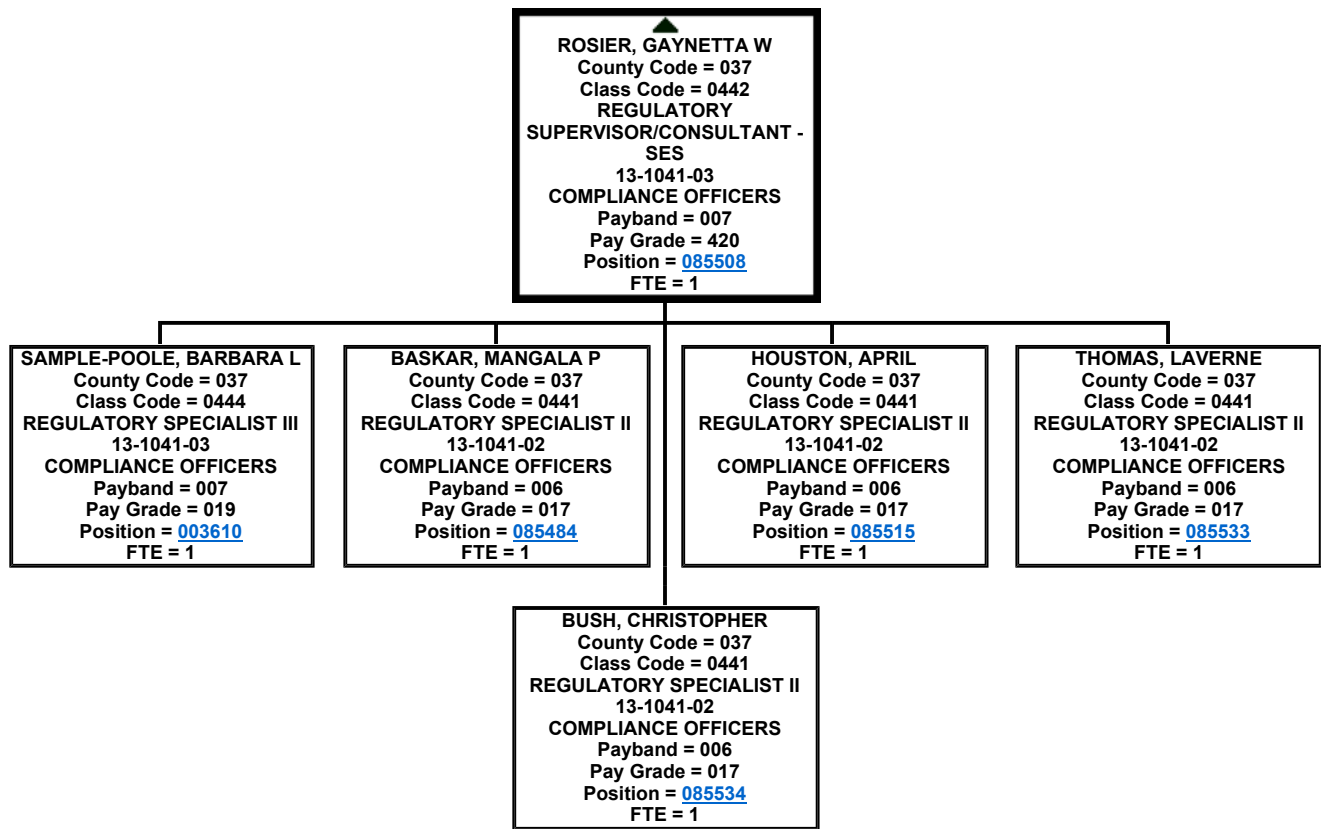


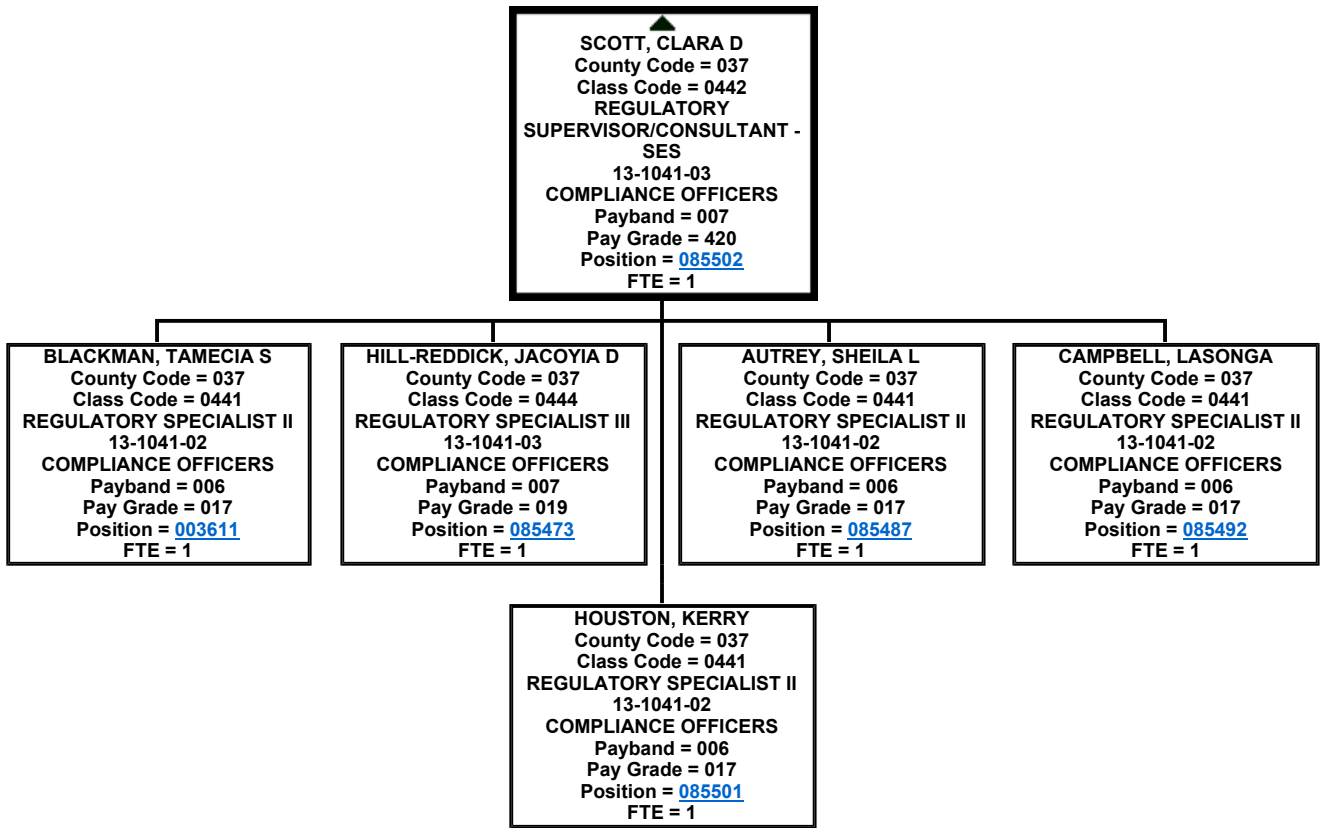


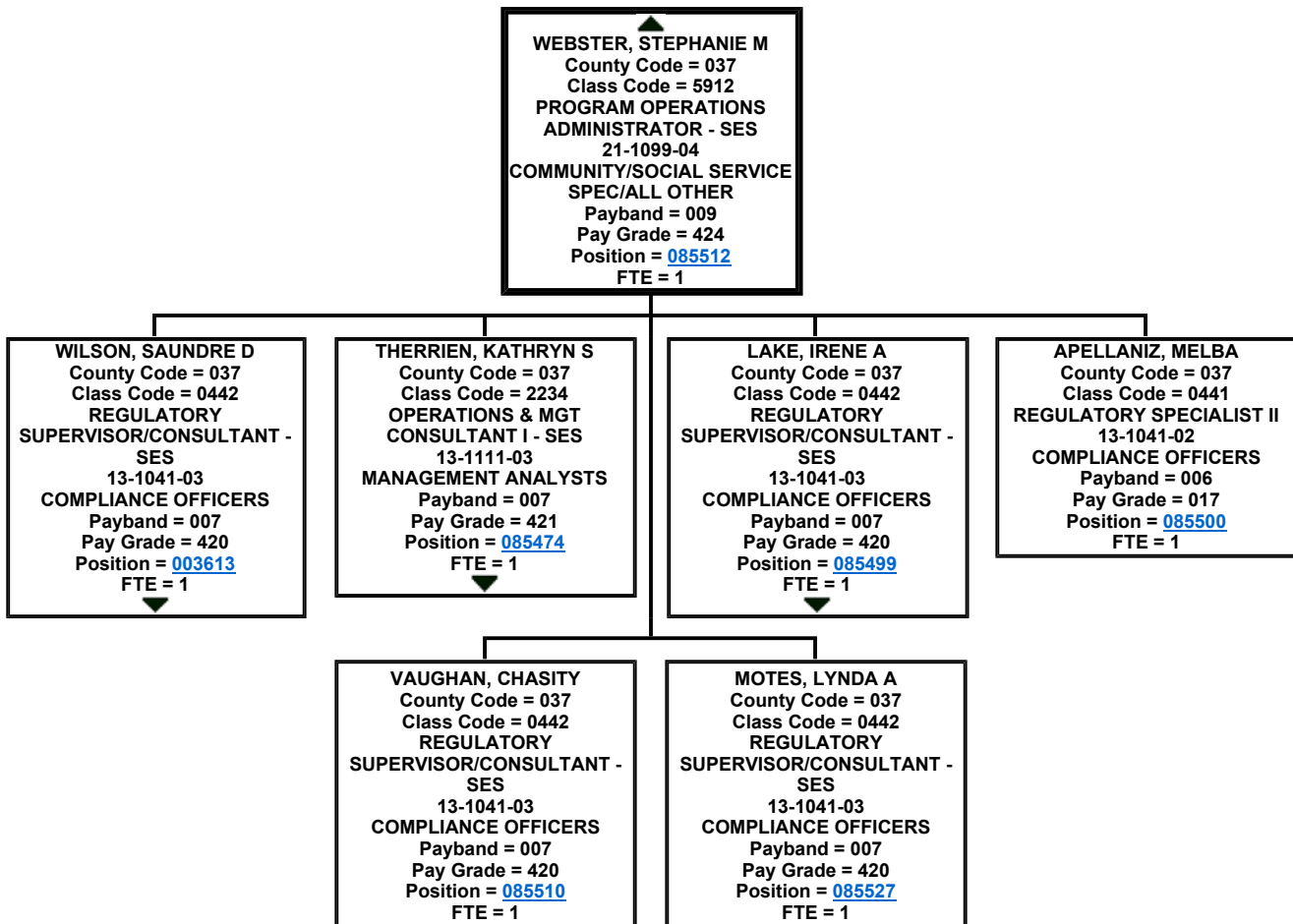
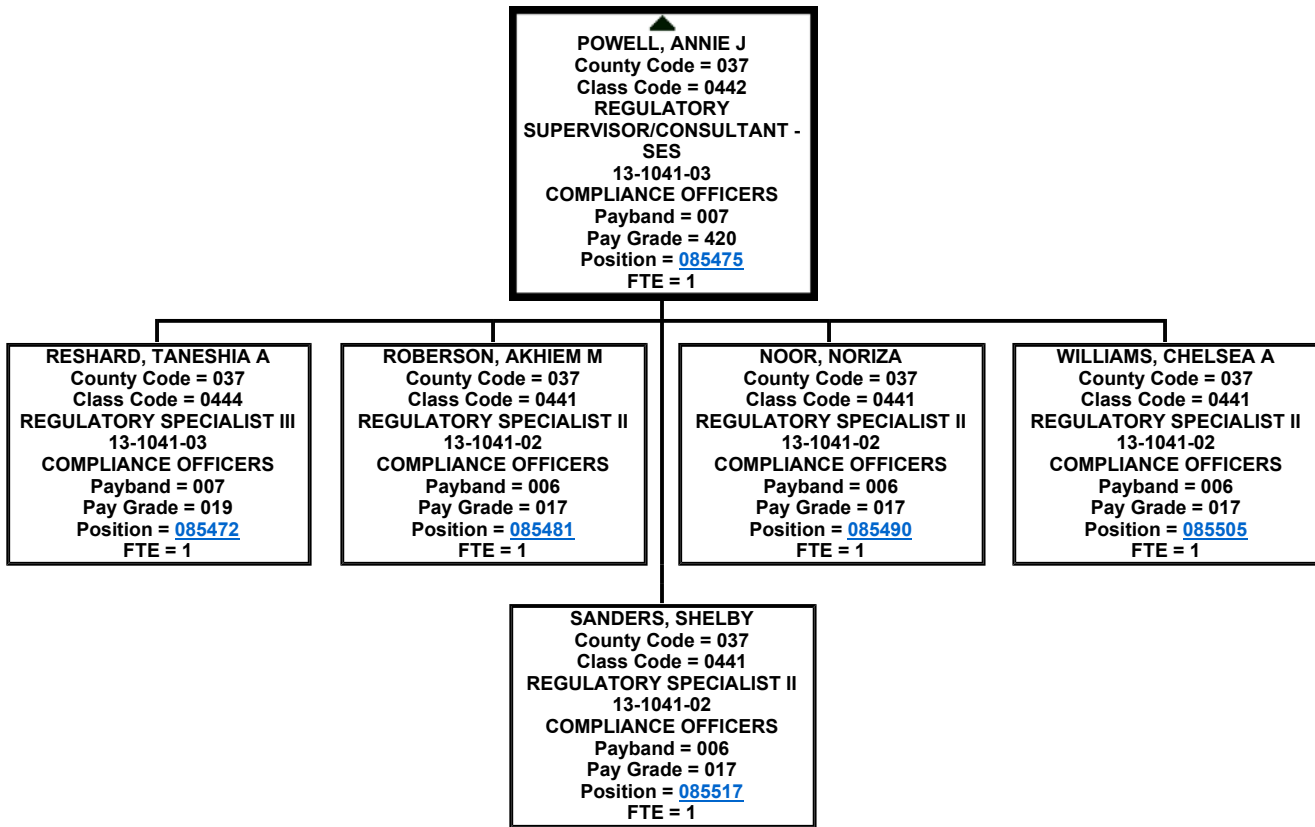




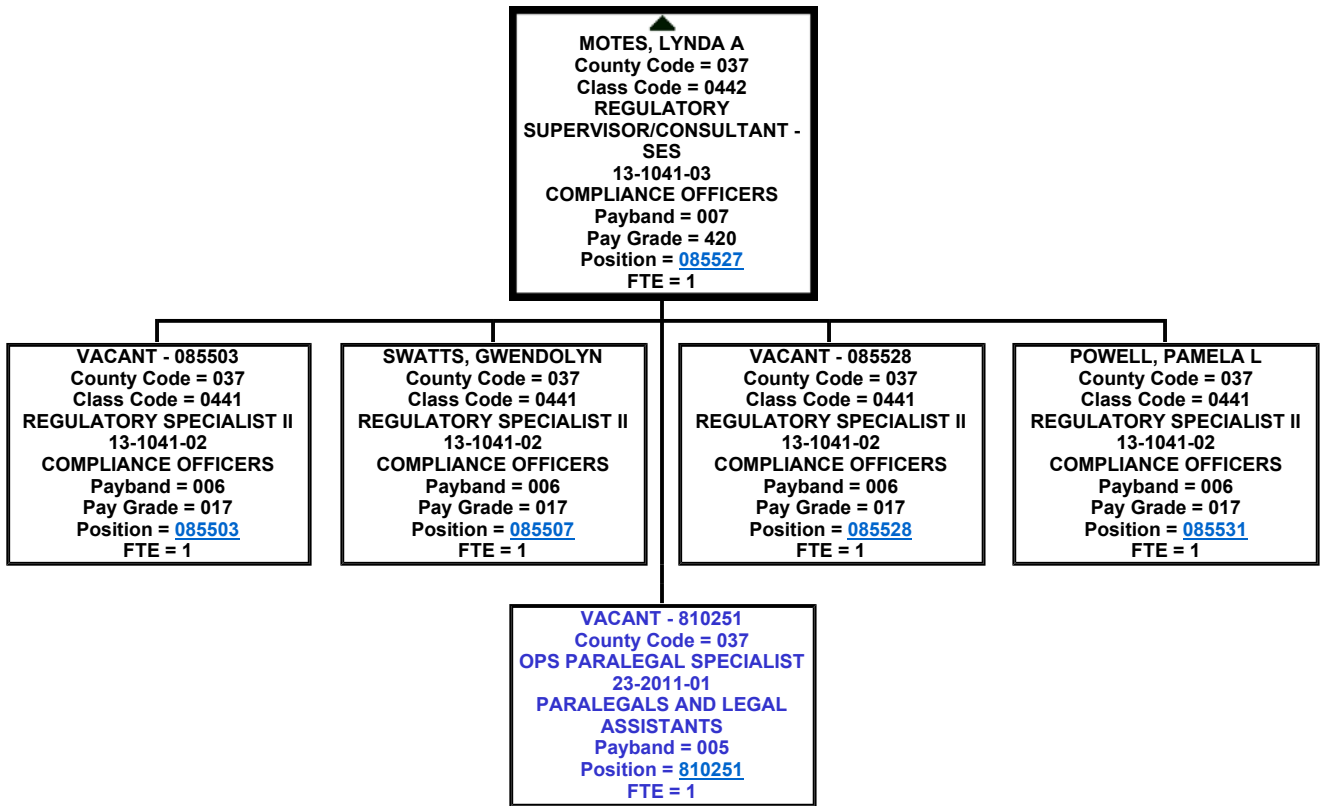


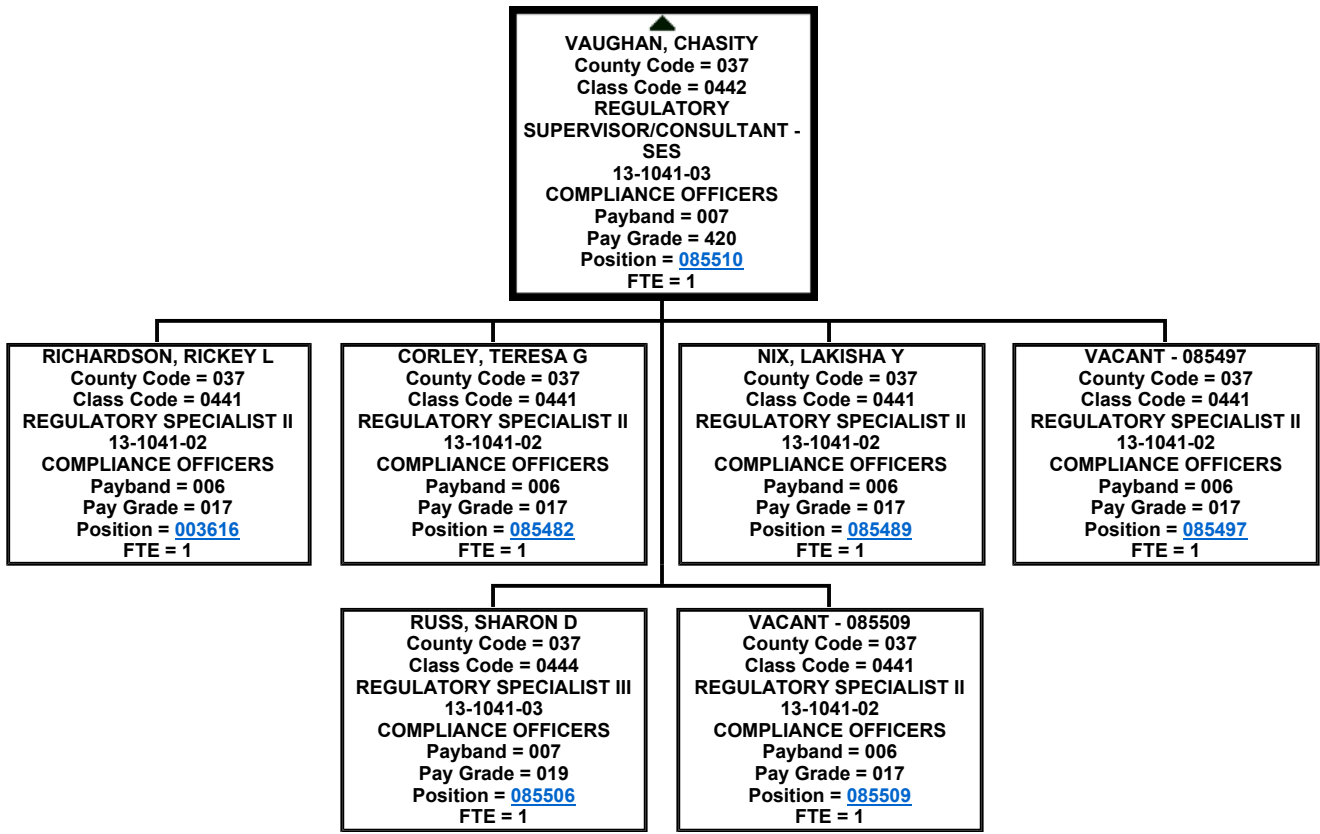


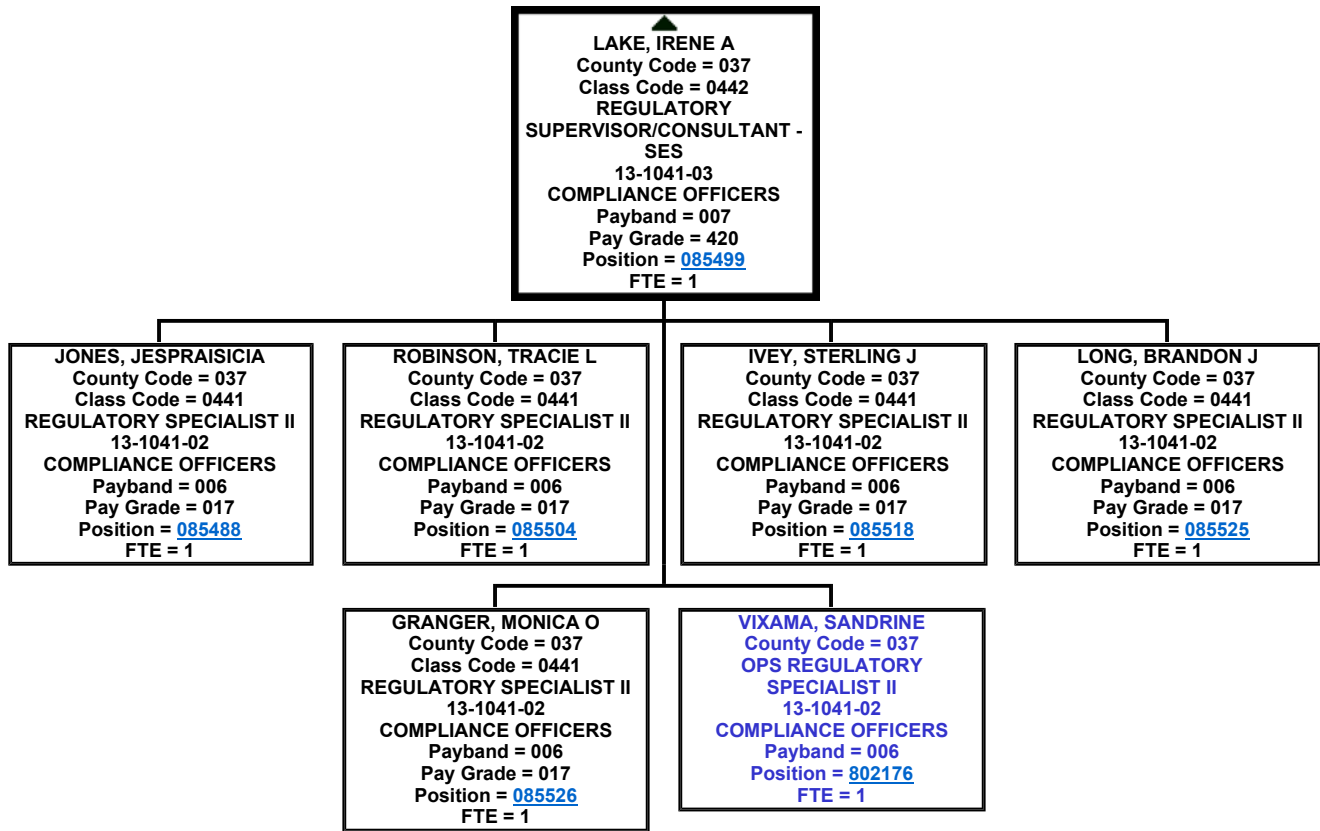


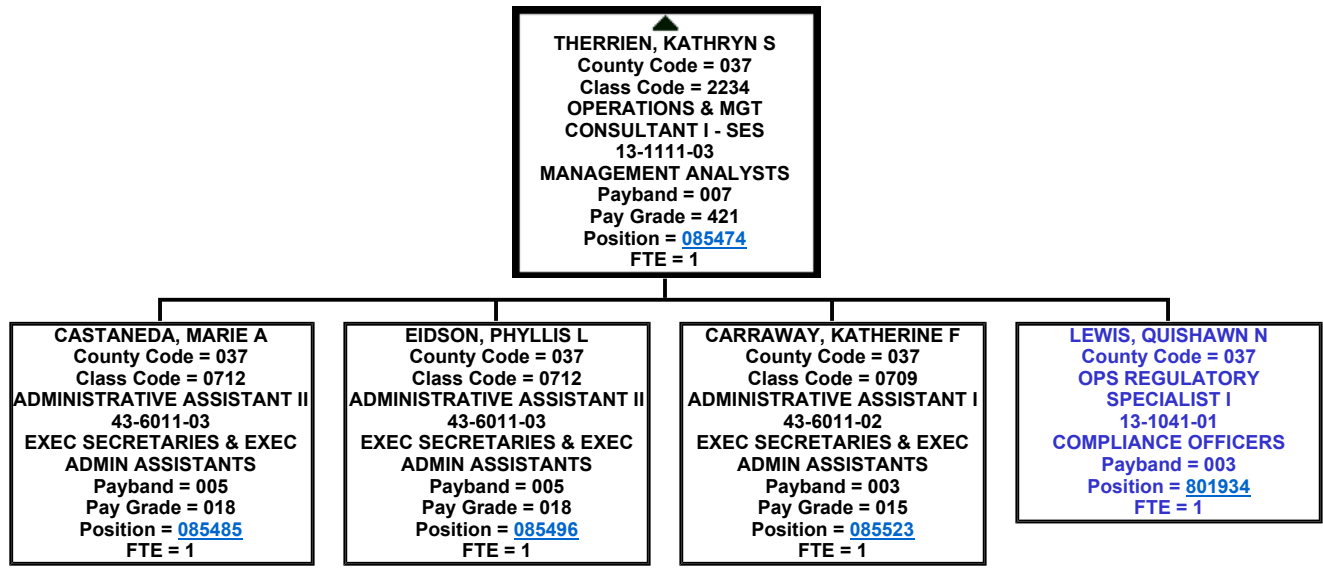


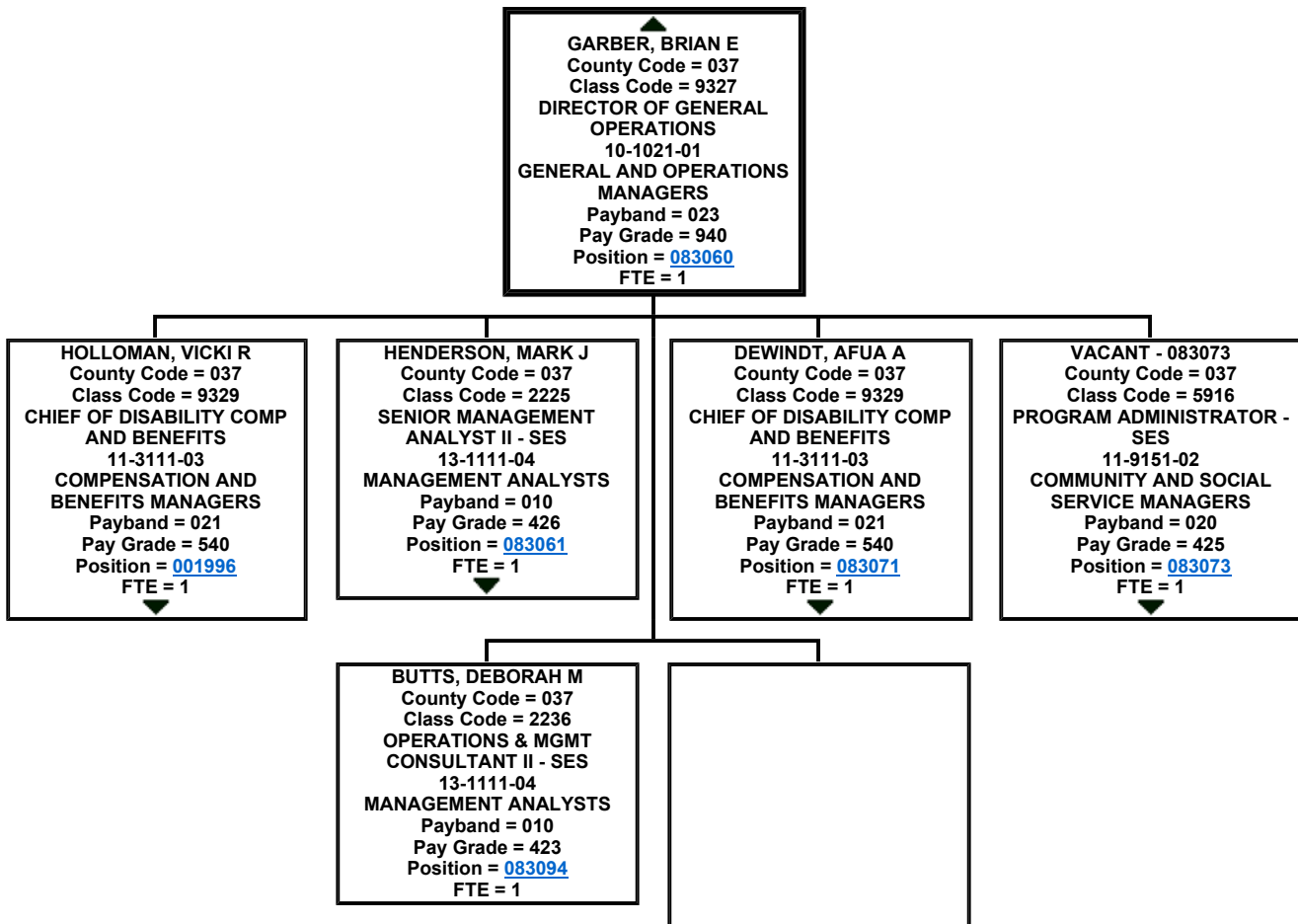
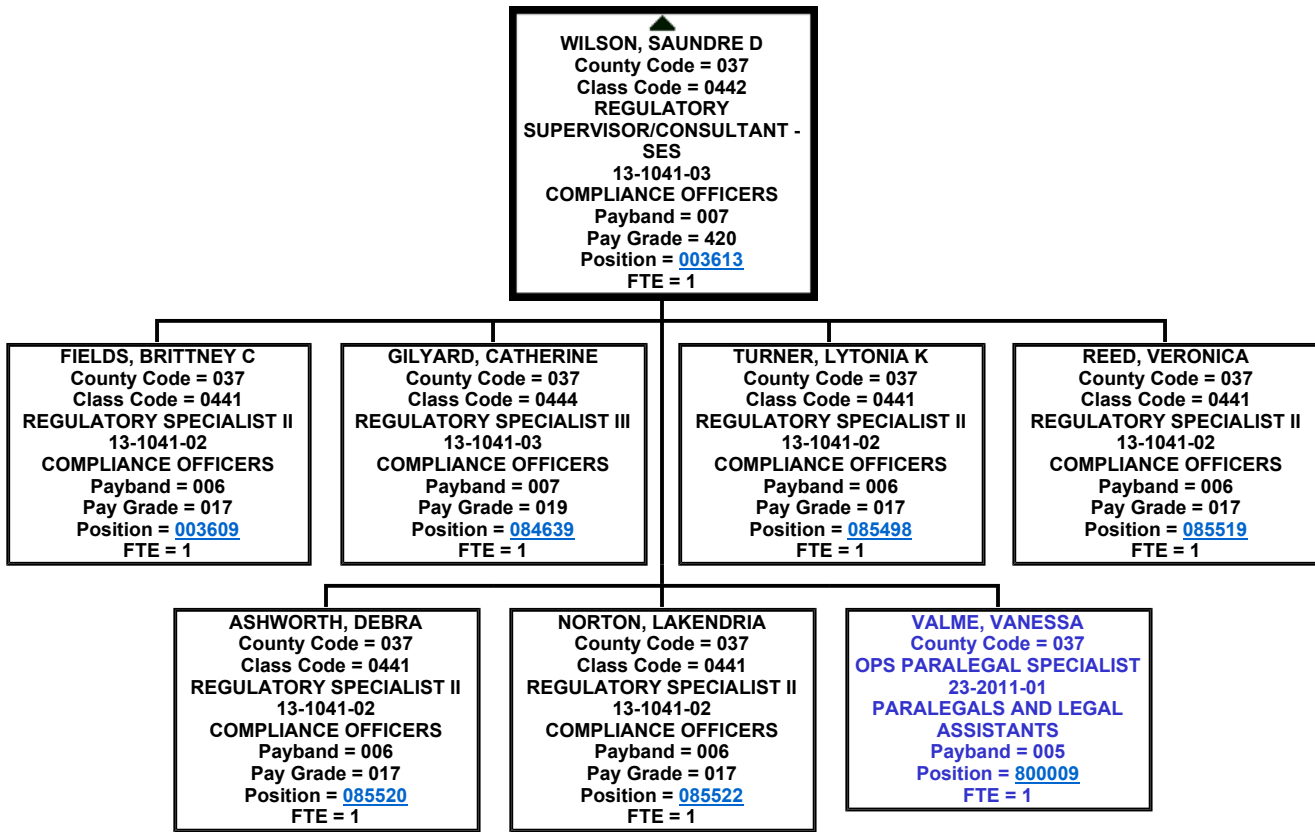




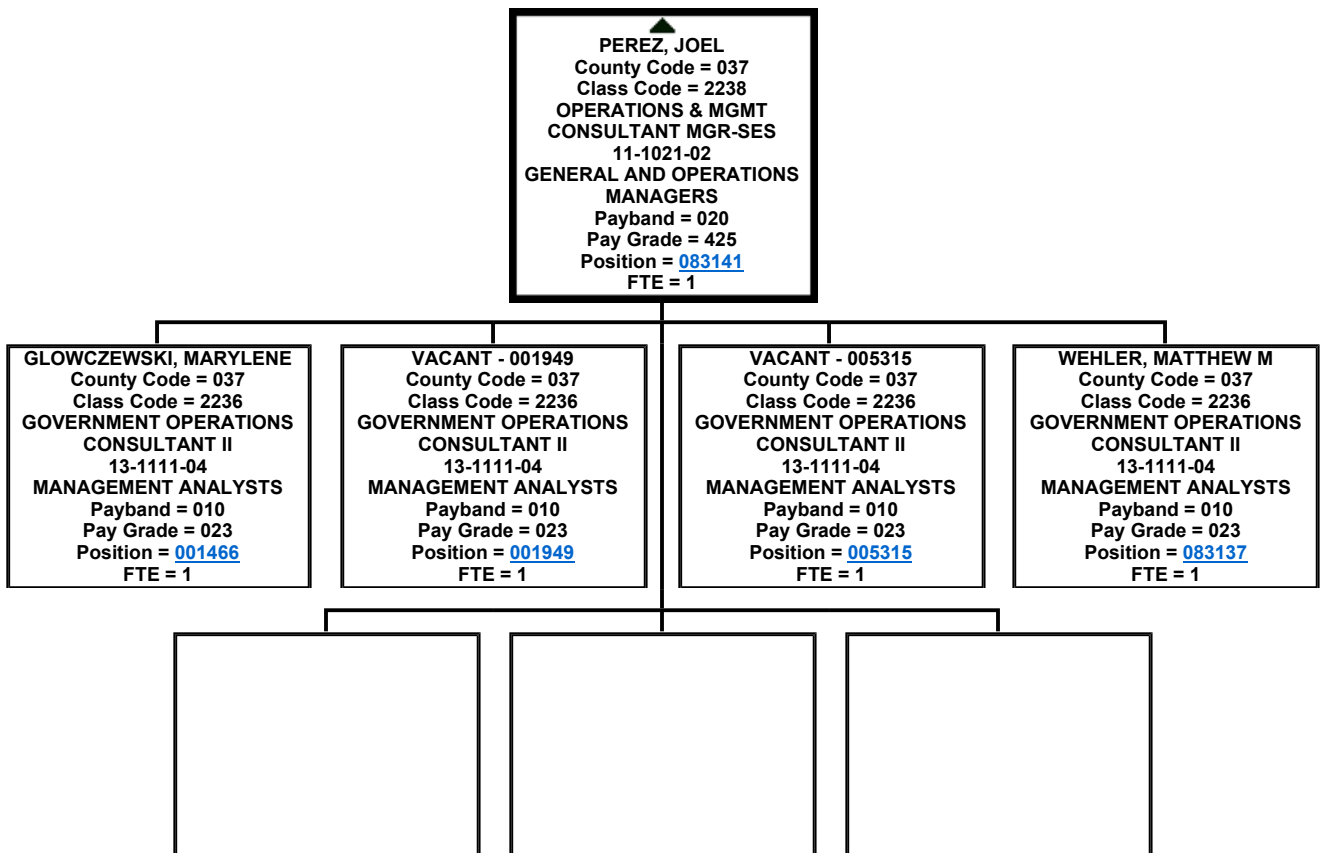
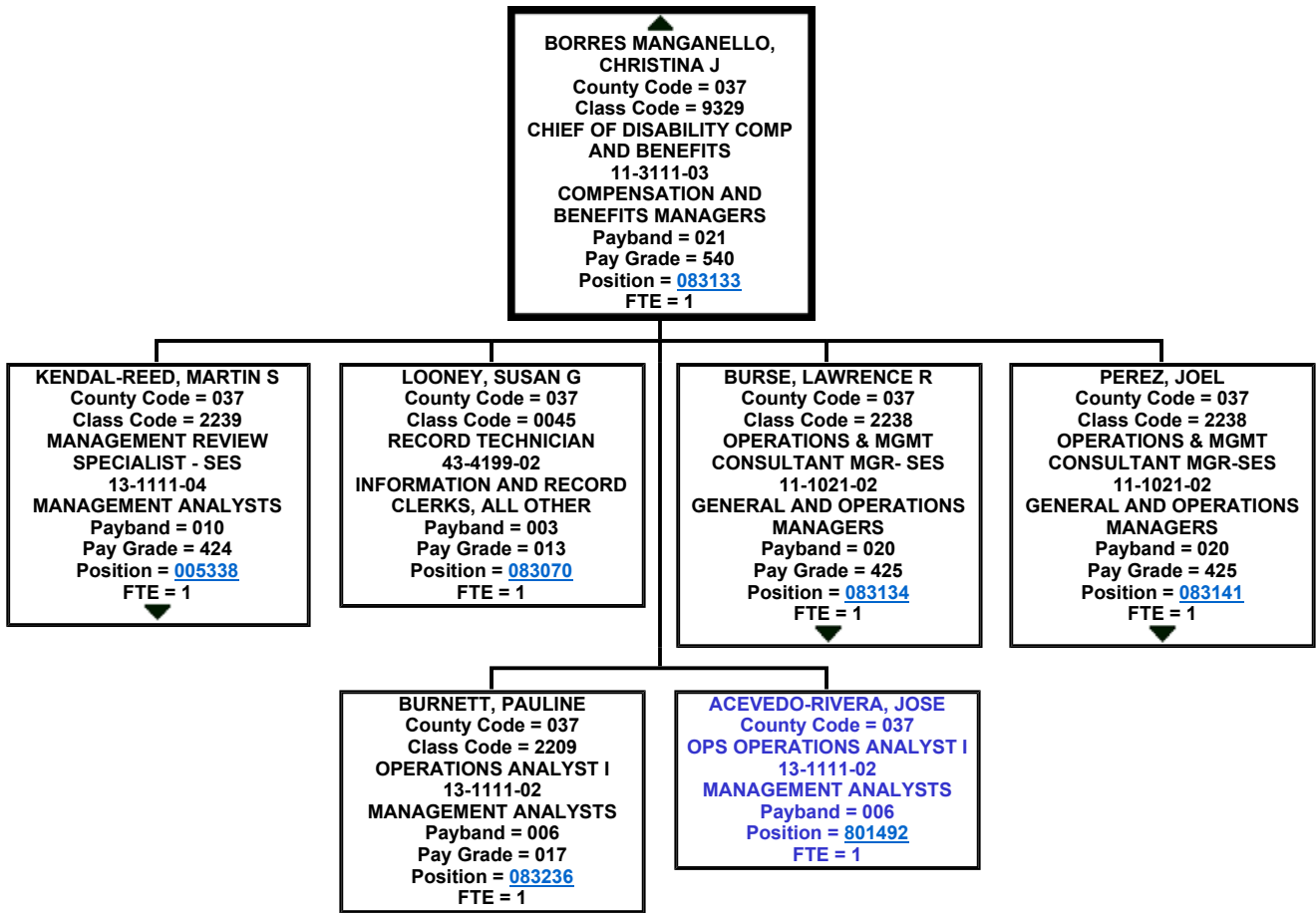








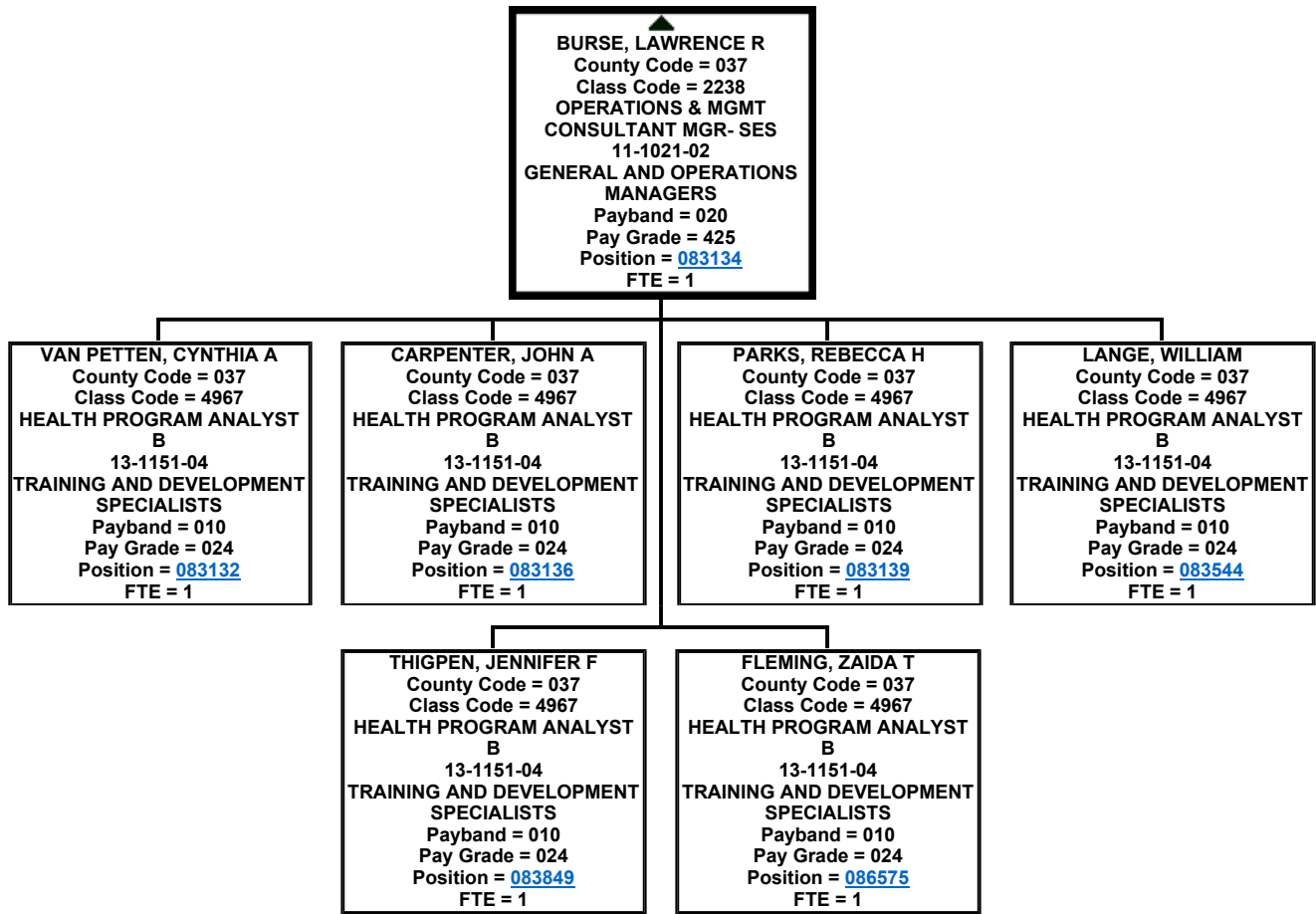
**BORRES MANGANELLO,
CHRISTINA J**
County Code = 037
Class Code = 9329
**CHIEF OF DISABILITY COMP
AND BENEFITS**
11-3111-03
**COMPENSATION AND
BENEFITS MANAGERS**
Payband = 021
Pay Grade = 540
Position = [083133](#)
FTE = 1

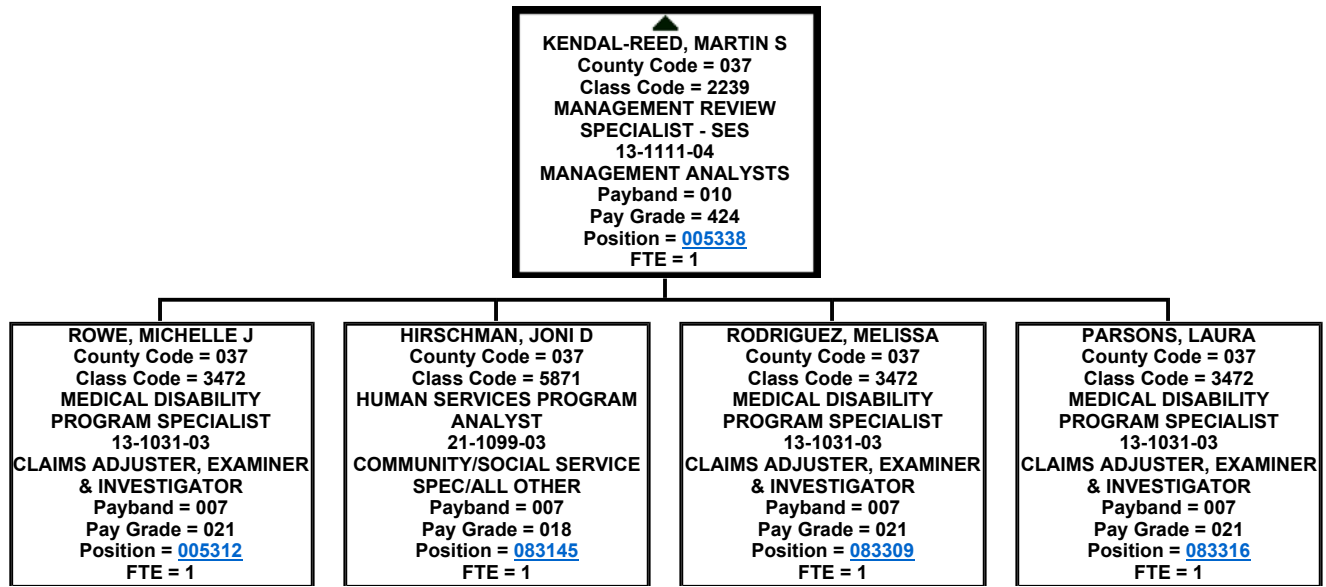


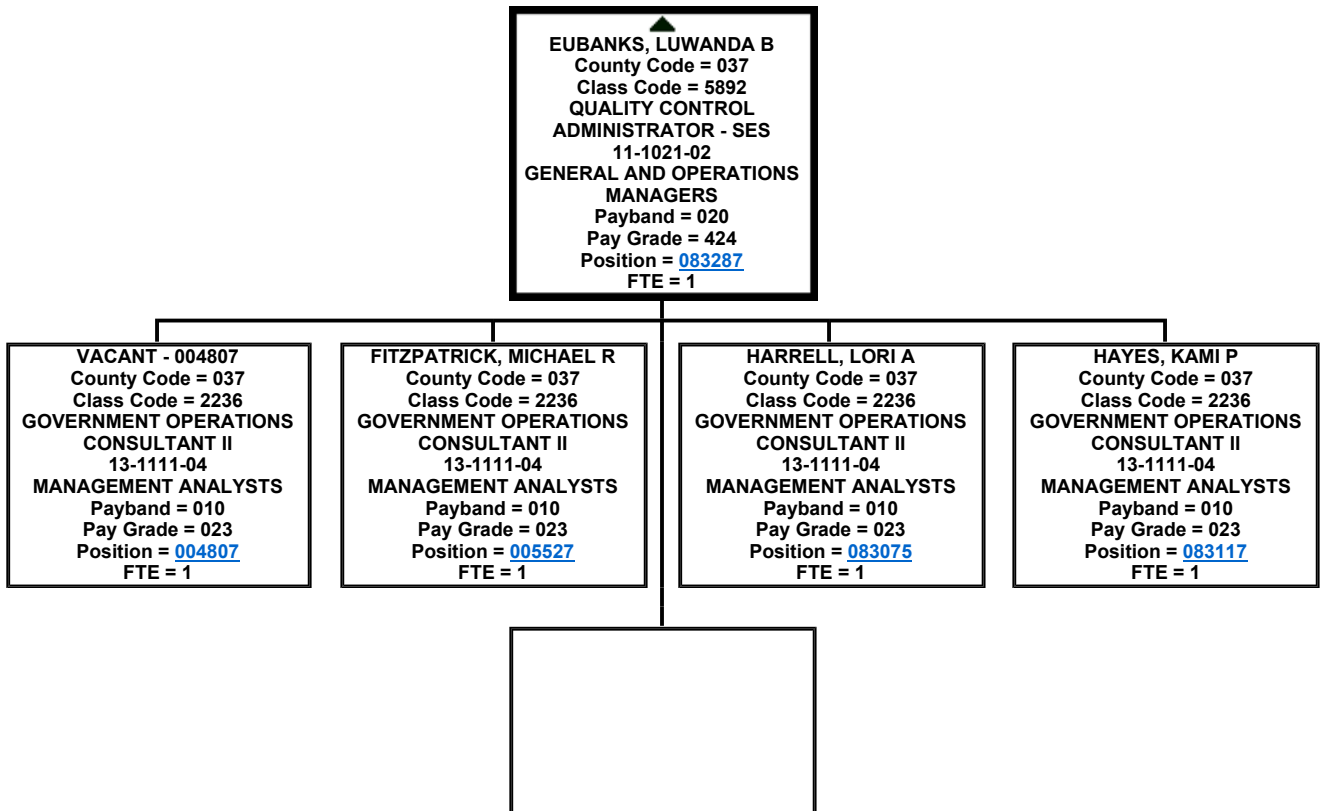
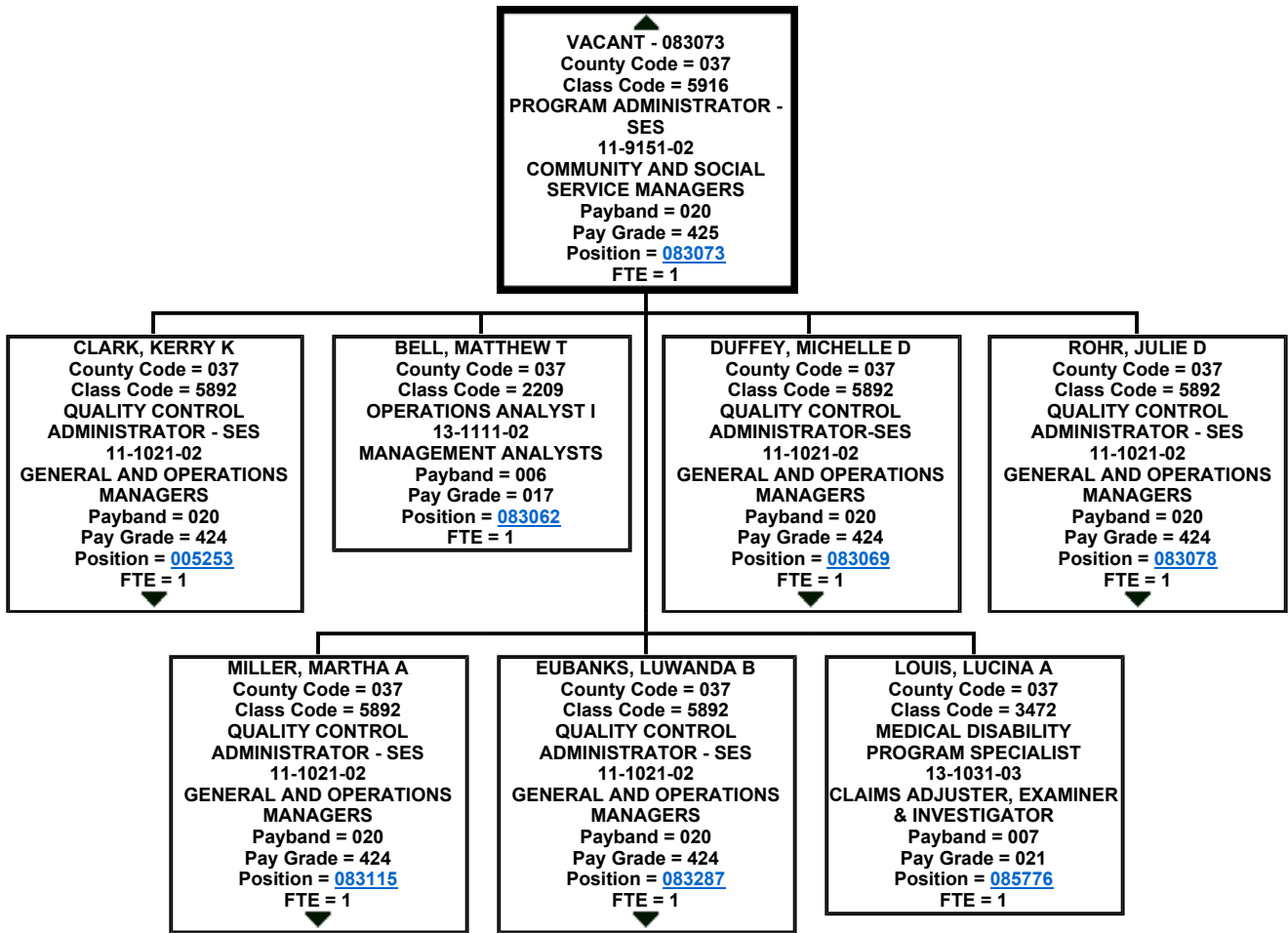
FENDRICK, STACI L
County Code = 037
Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 023
Position = [083138](#)
FTE = 1

PATTERSON, TEQUEDA S
County Code = 037
Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 023
Position = [083142](#)
FTE = 1

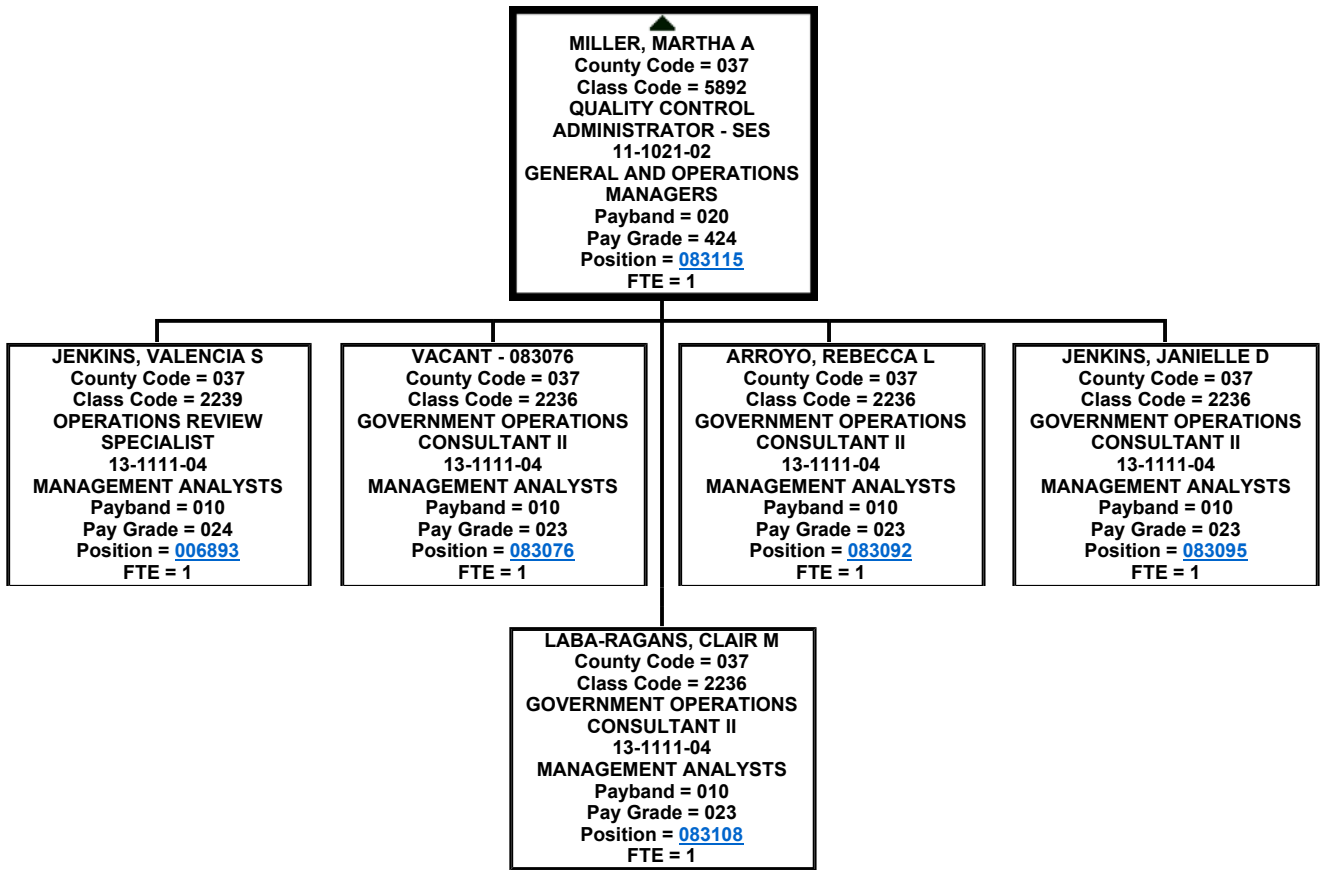
PLUMMER, JASMINE S
County Code = 037
Class Code = 3481
MEDICAL DISABILITY PROF
RELATIONS OFF
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 024
Position = [083577](#)
FTE = 1

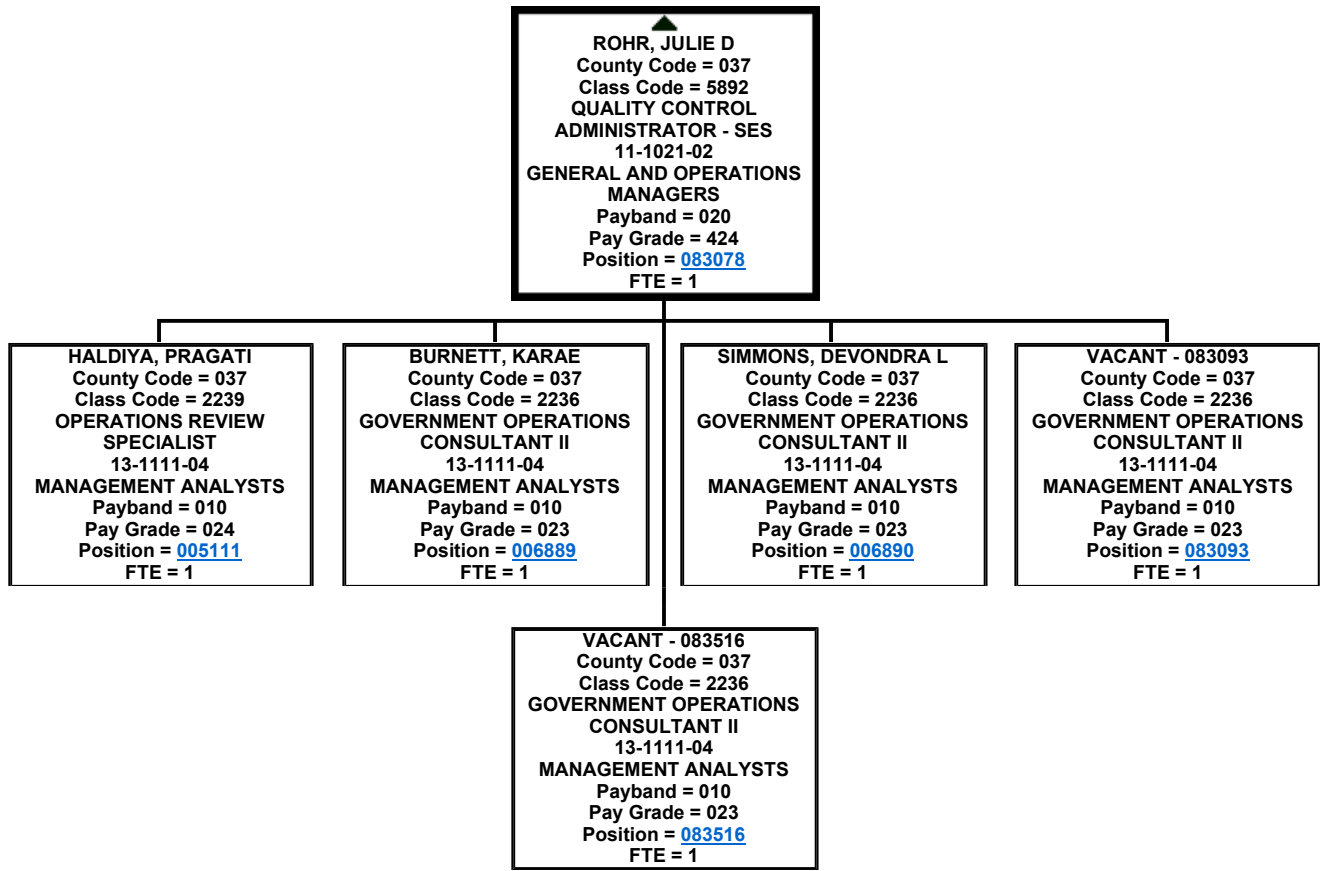


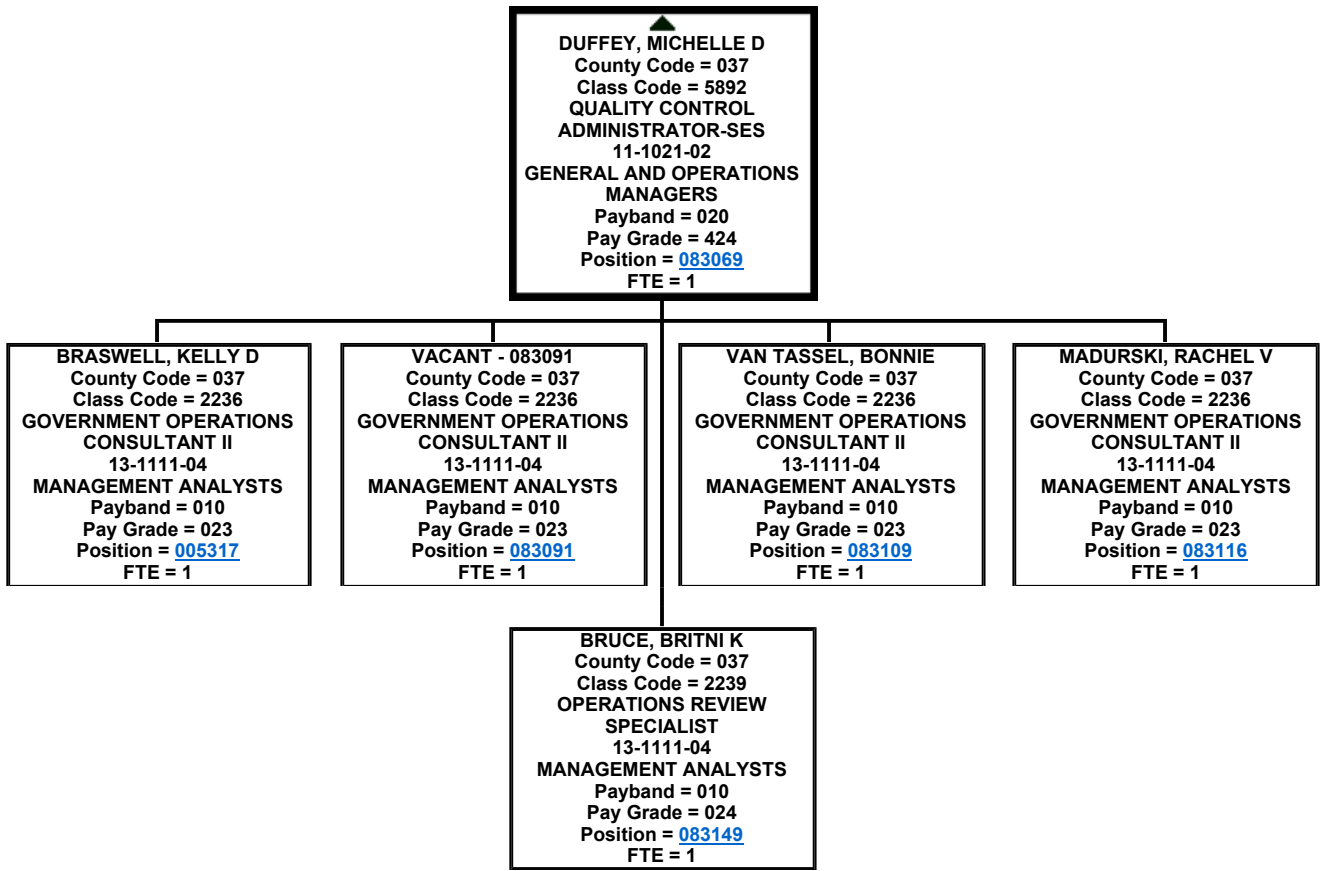


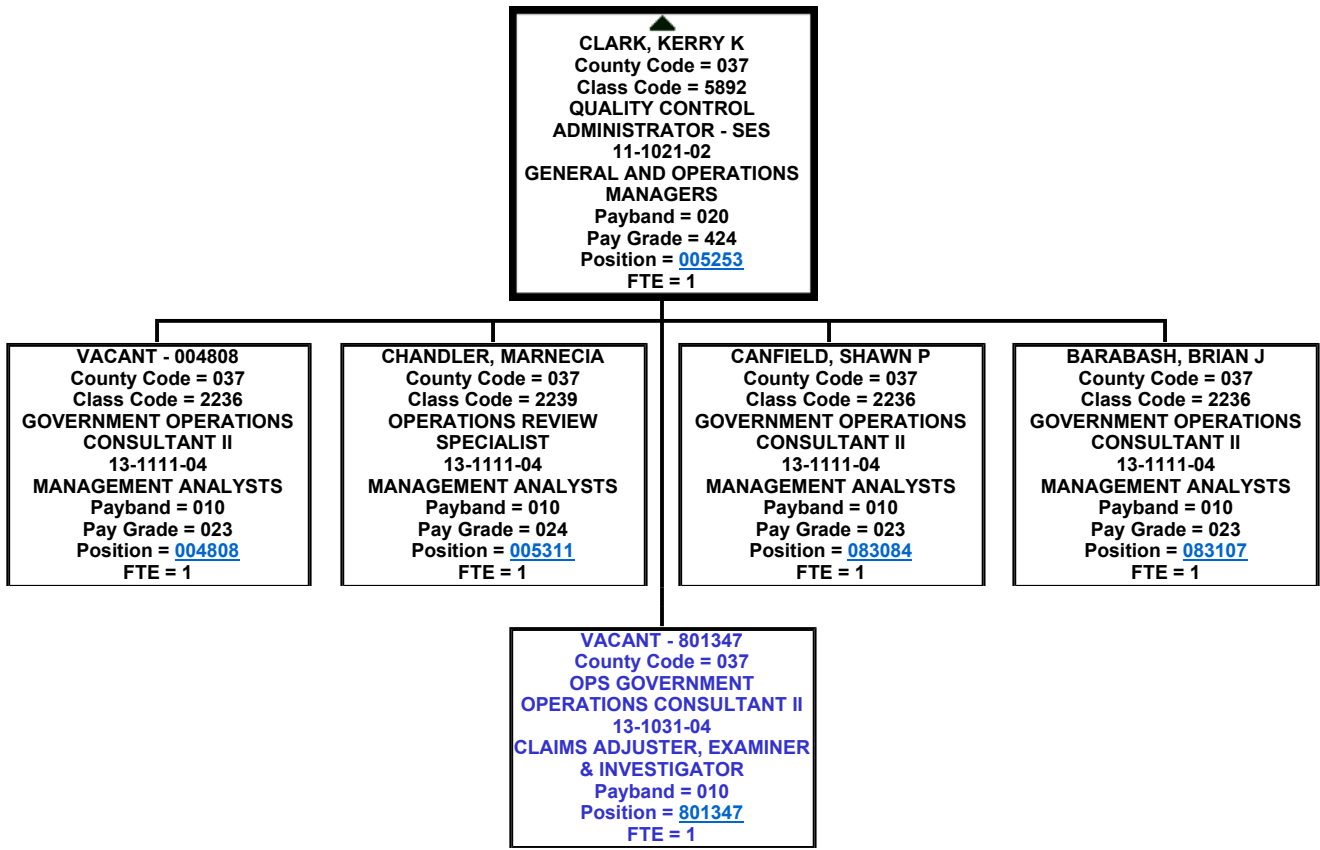


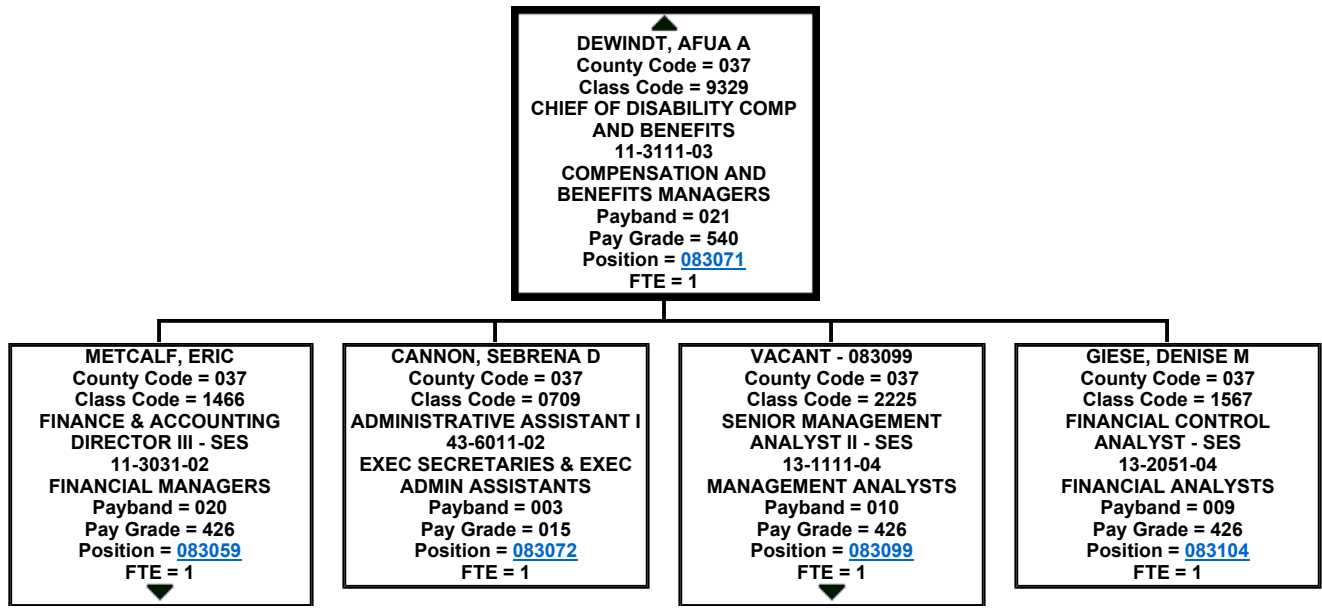
GRIFFIN, LARRY J
County Code = 037
Class Code = 2239
OPERATIONS REVIEW
SPECIALIST
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 024
Position = [083289](#)
FTE = 1

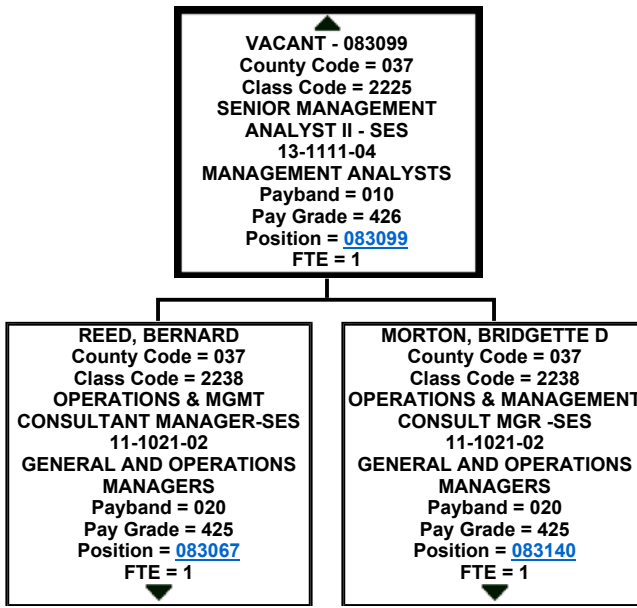


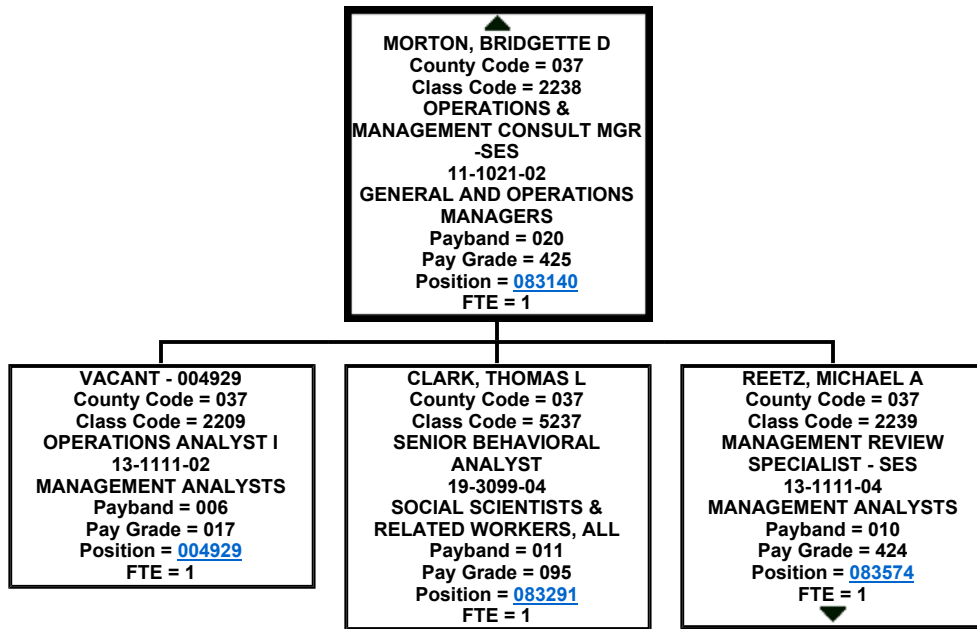


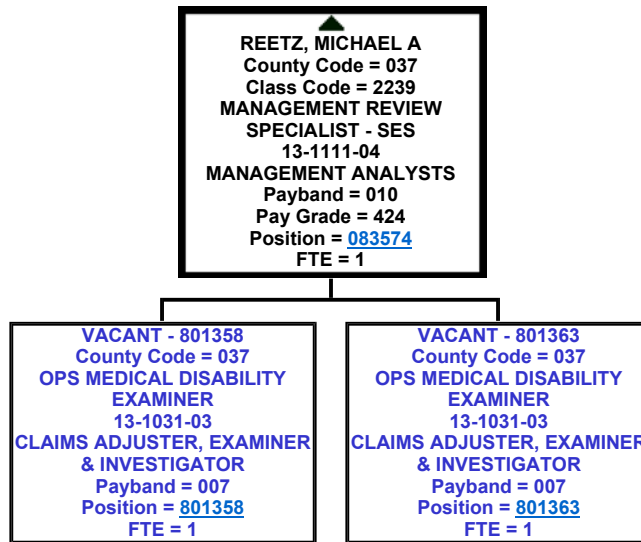


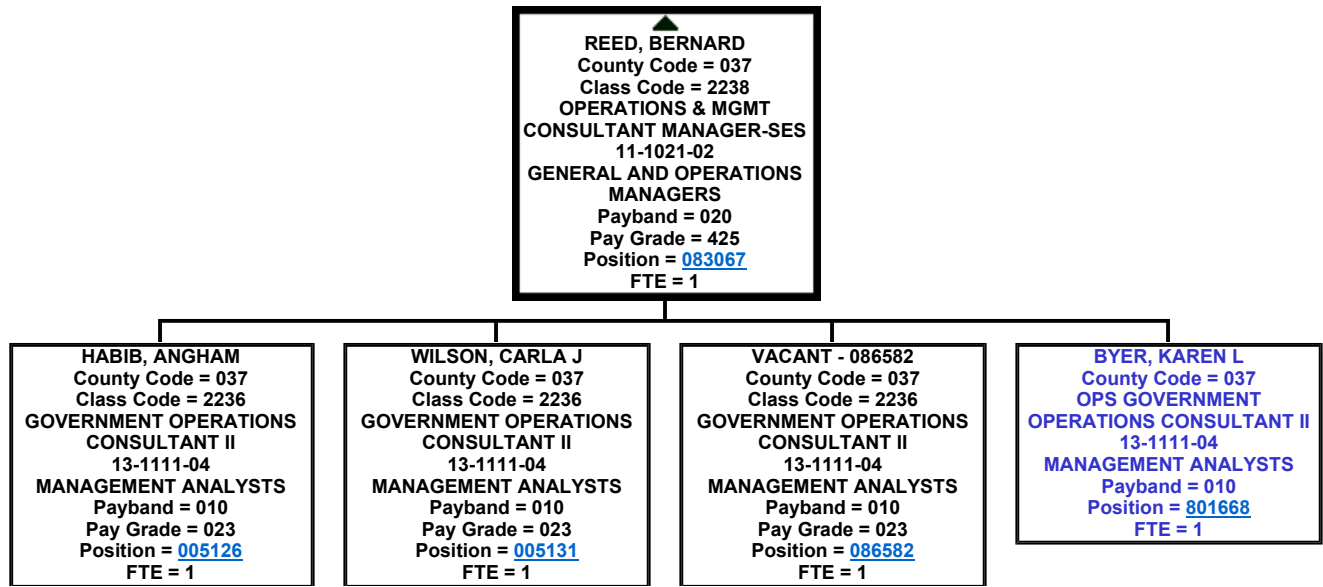


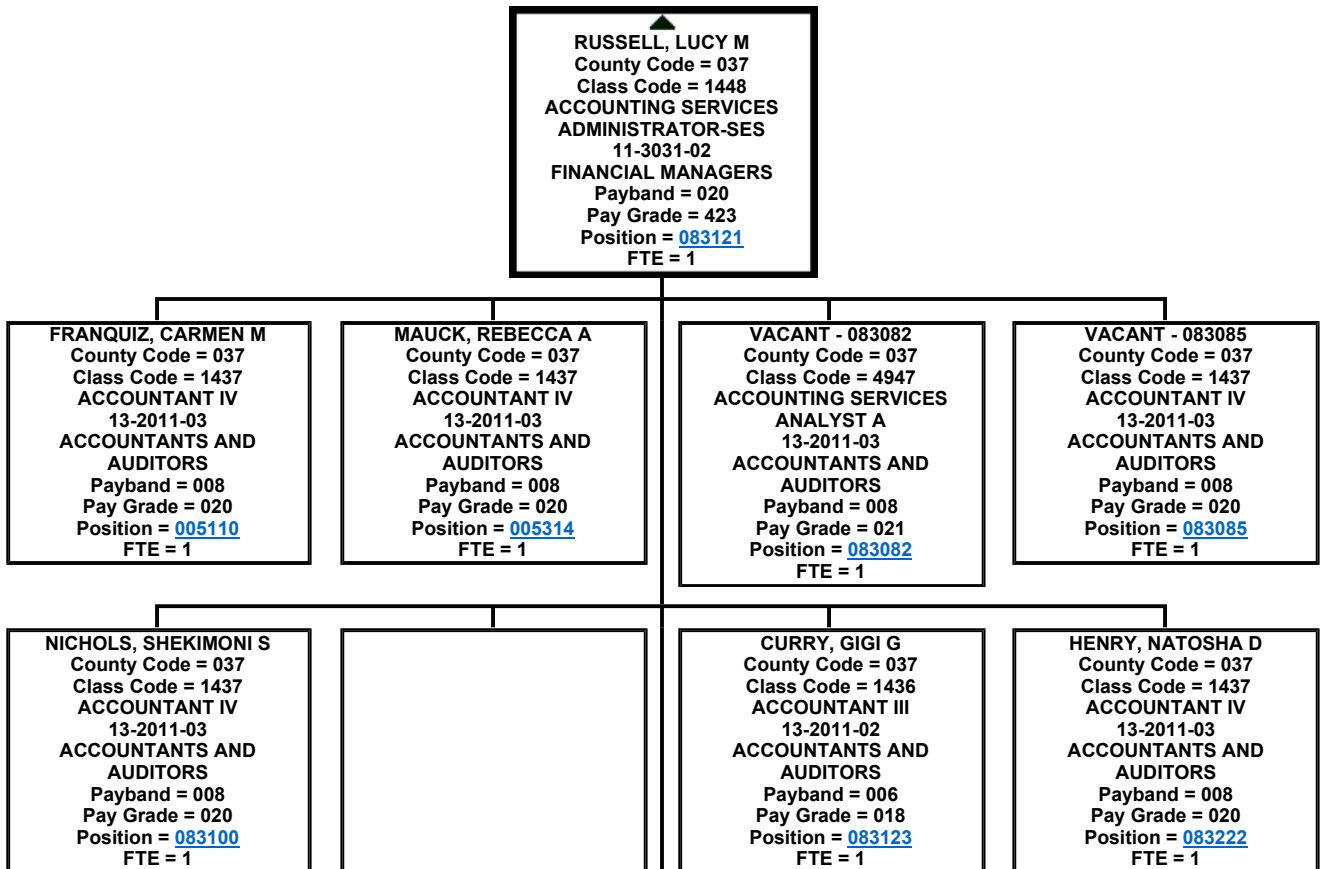
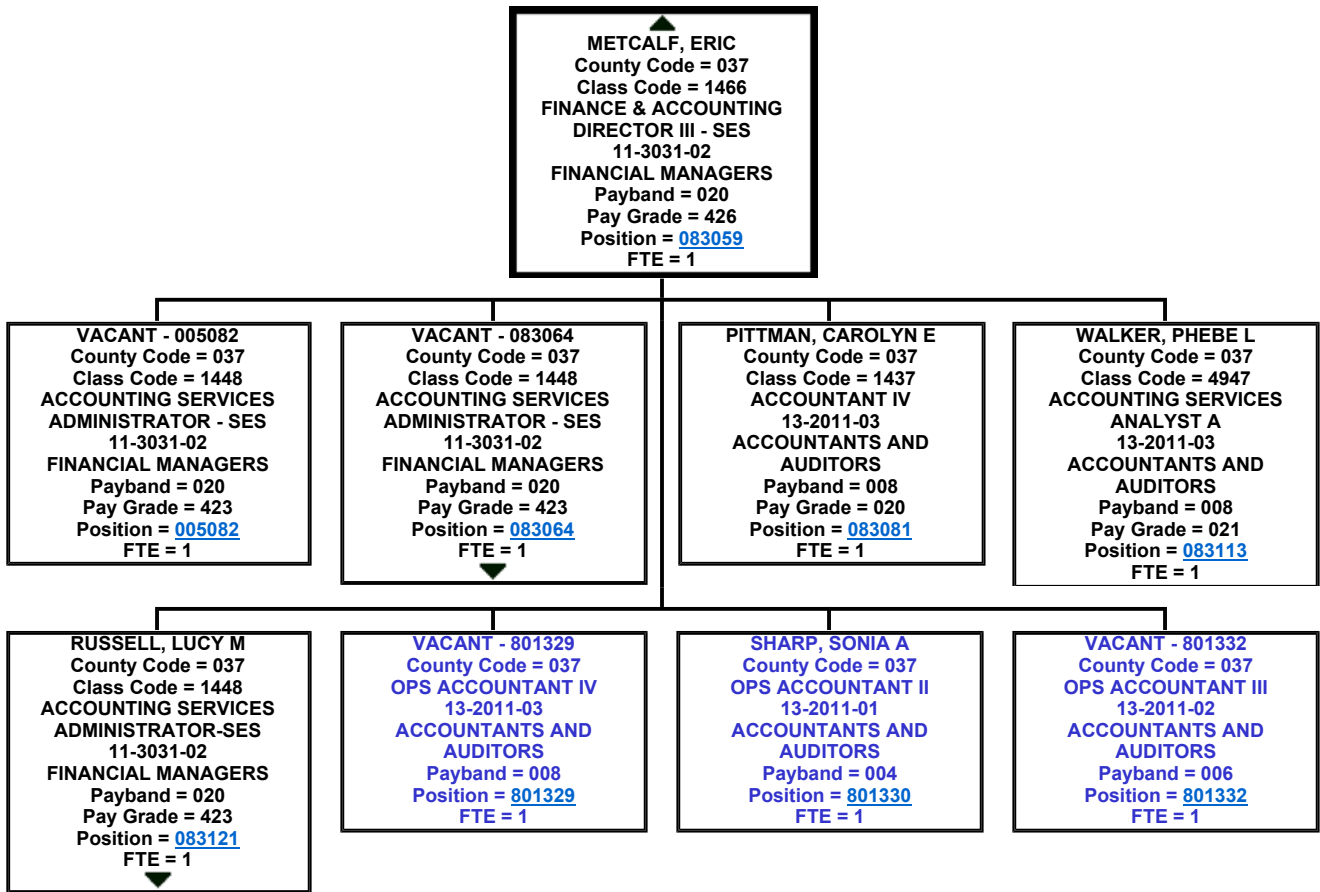


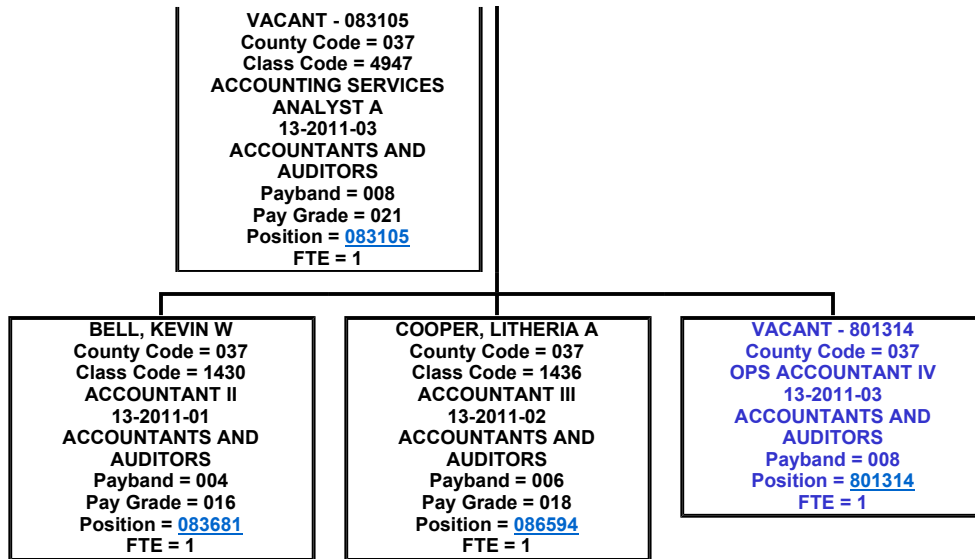


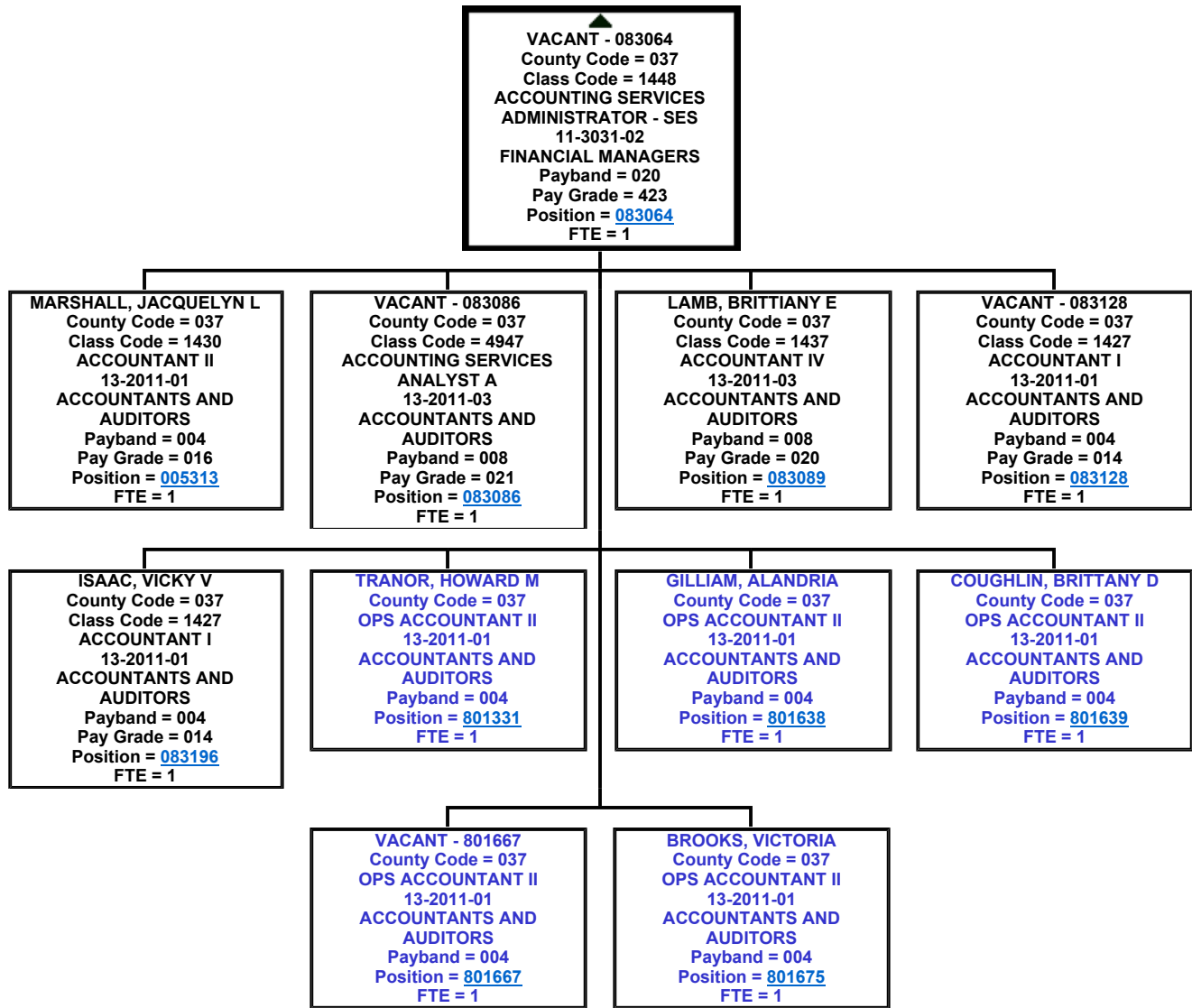


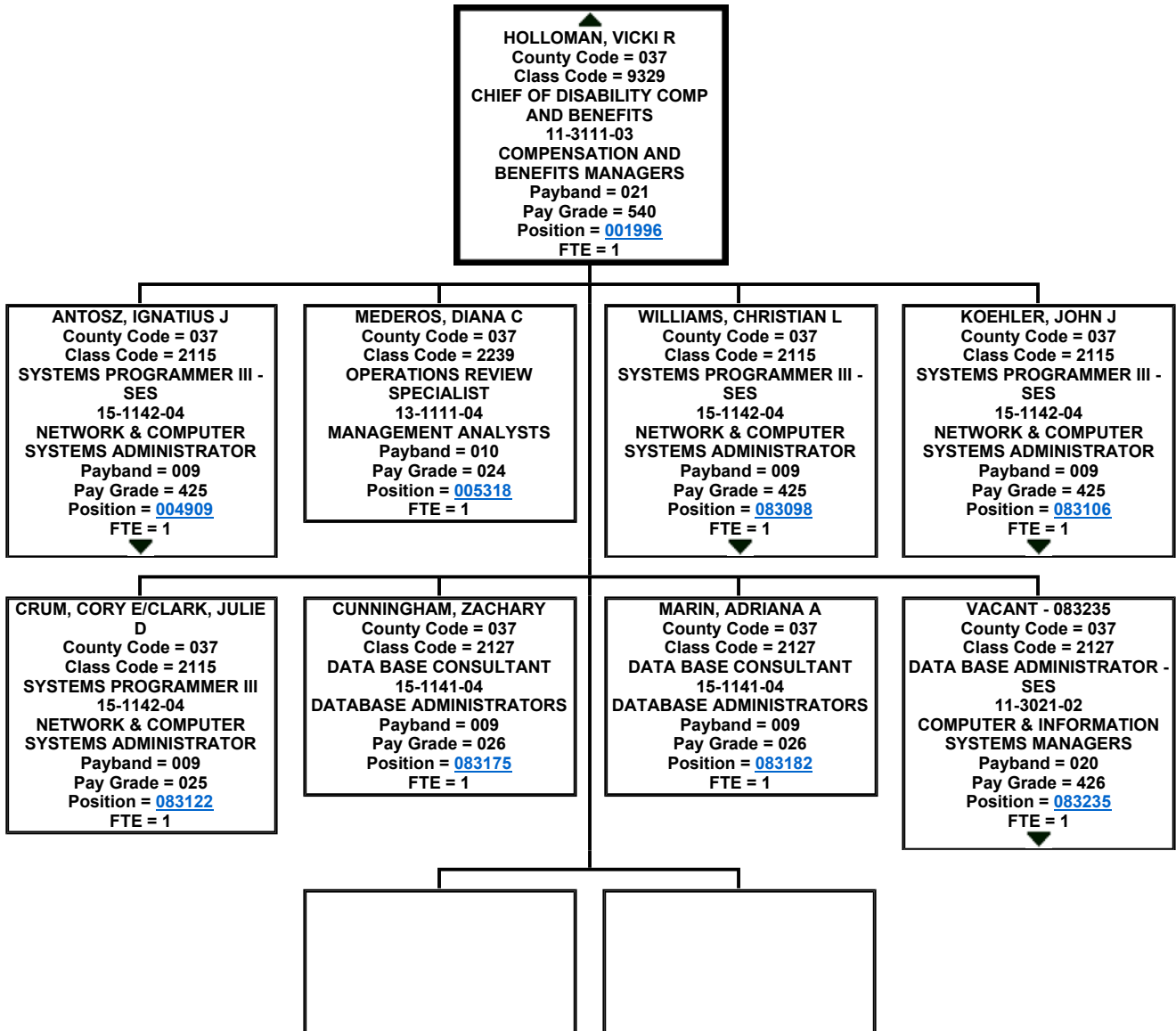
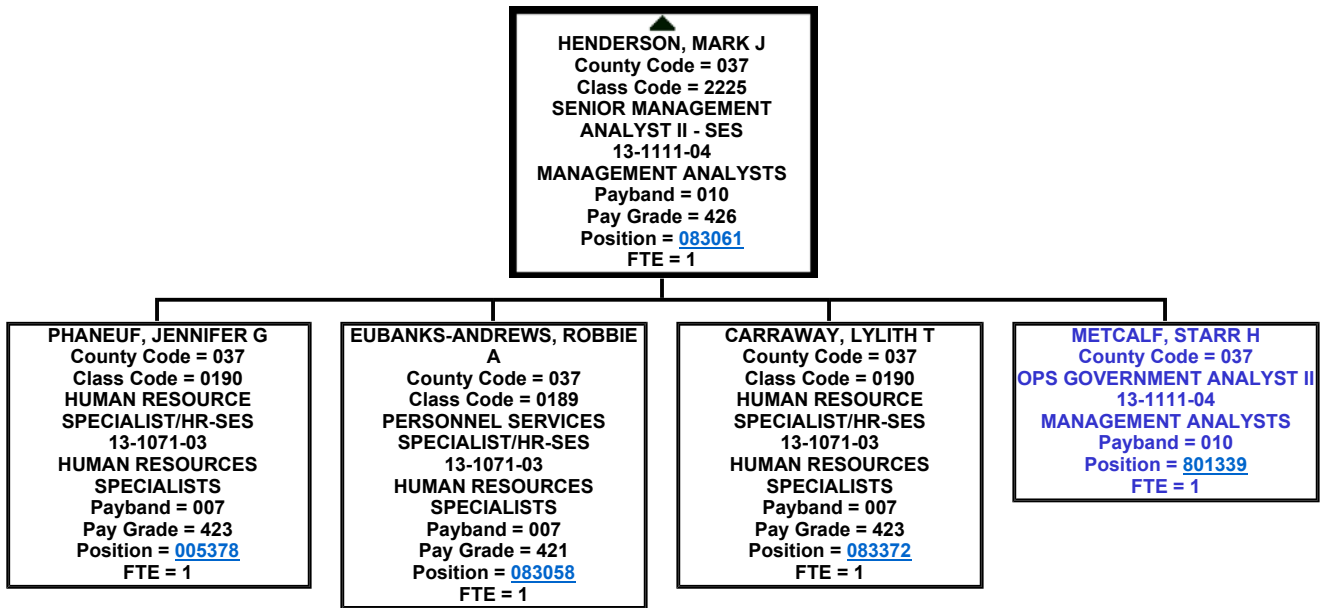










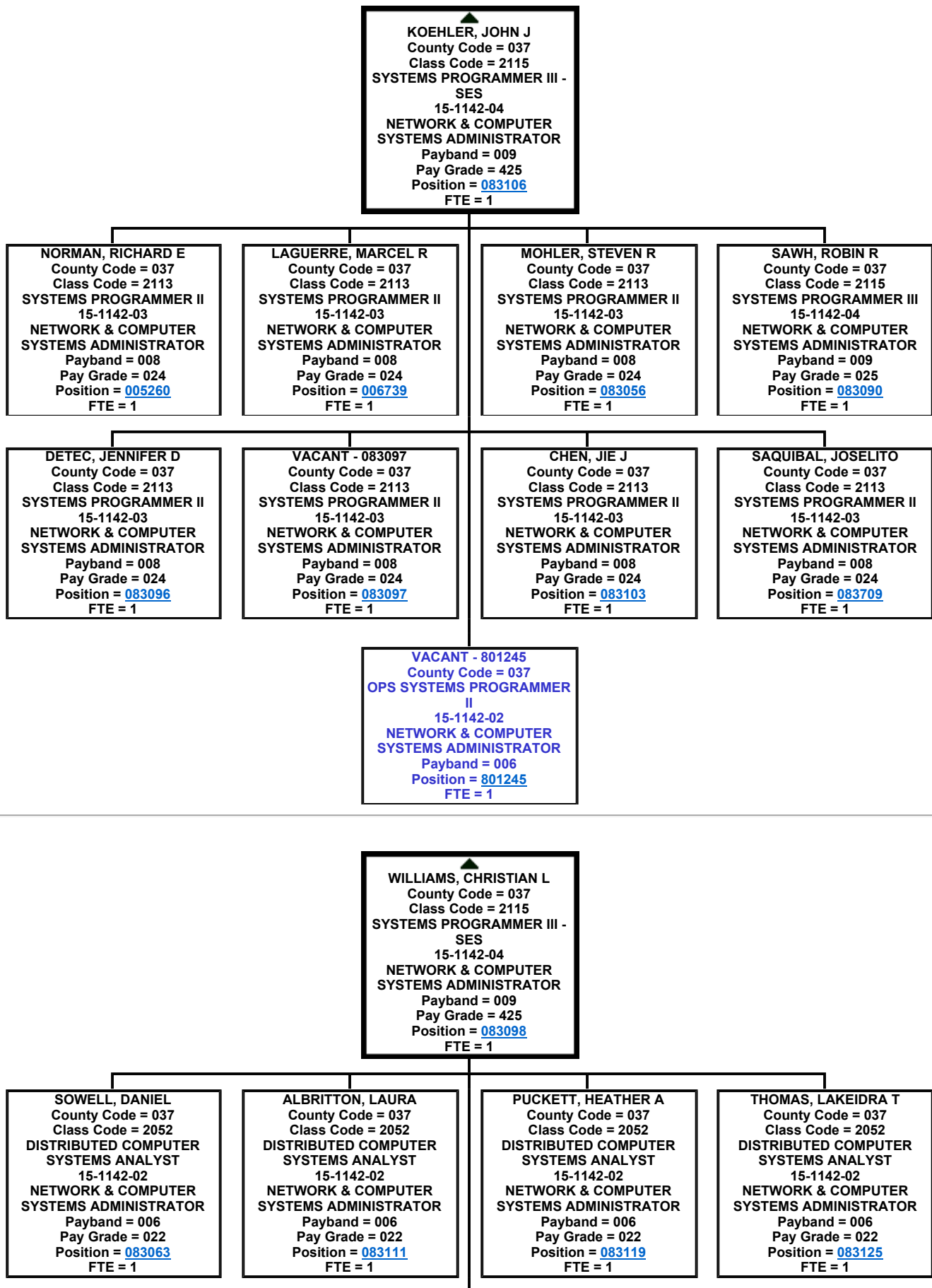


SISTLA, PAVANI
County Code = 037
Class Code = 2115
SYSTEMS PROGRAMMER III
15-1142-04
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 009
Pay Grade = 025
Position = [084698](#)
FTE = 1

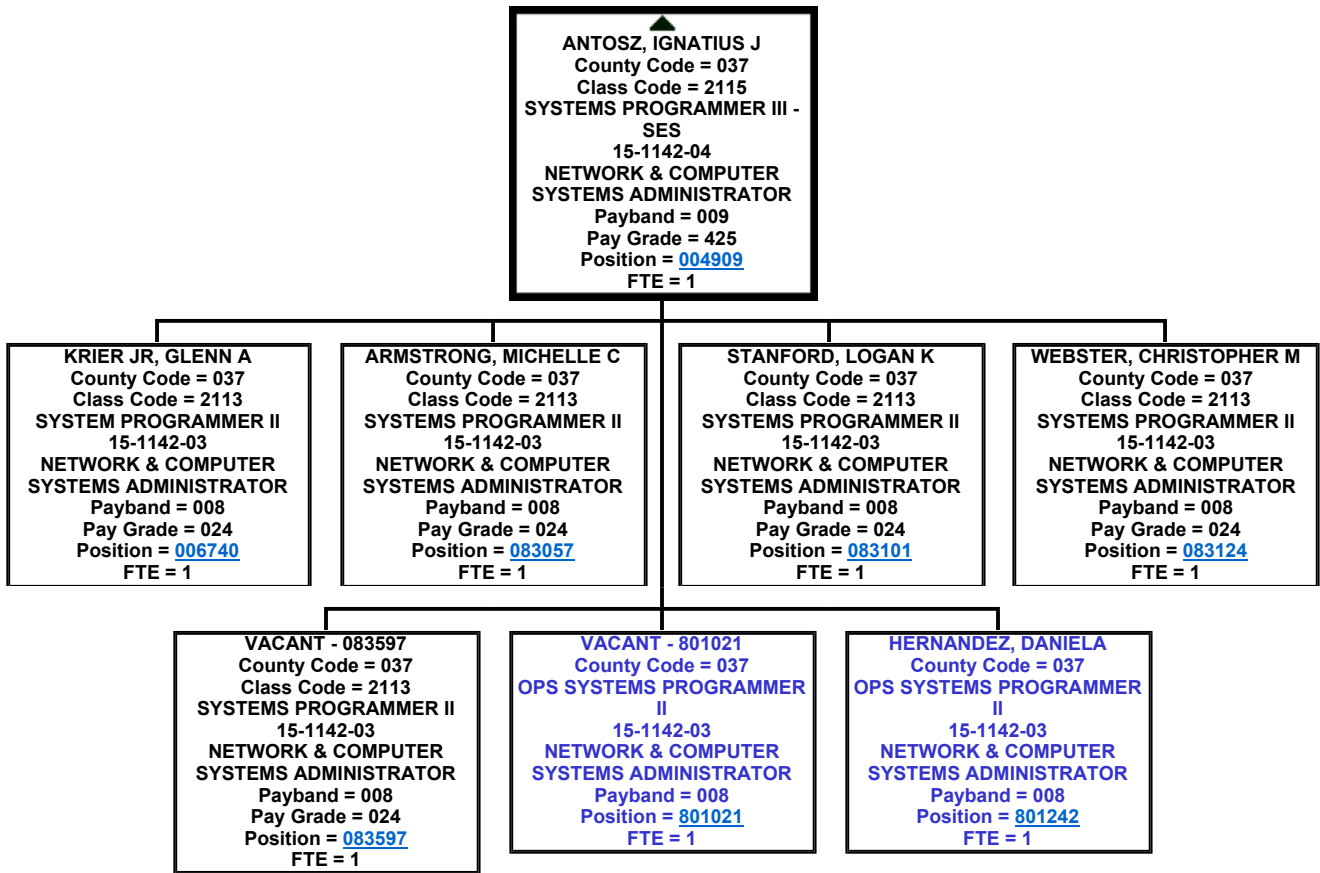
JOHNS, CHRISTINE E
County Code = 037
OPS ADMINISTRATIVE
ASSISTANT I
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Position = [801340](#)
FTE = 1

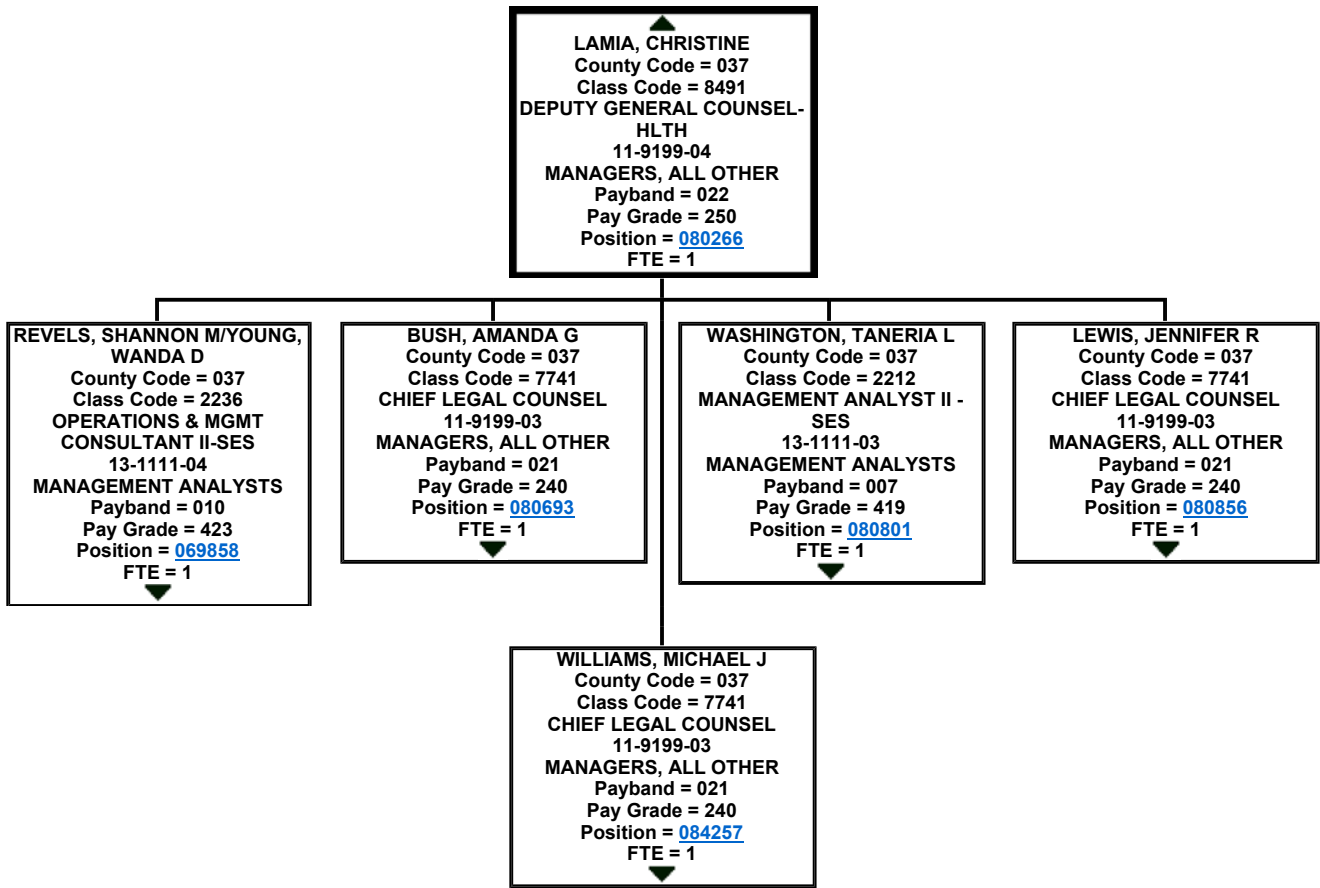
▲
VACANT - 083235
County Code = 037
Class Code = 2127
DATA BASE ADMINISTRATOR
- SES
11-3021-02
COMPUTER & INFORMATION
SYSTEMS MANAGERS
Payband = 020
Pay Grade = 426
Position = [083235](#)
FTE = 1

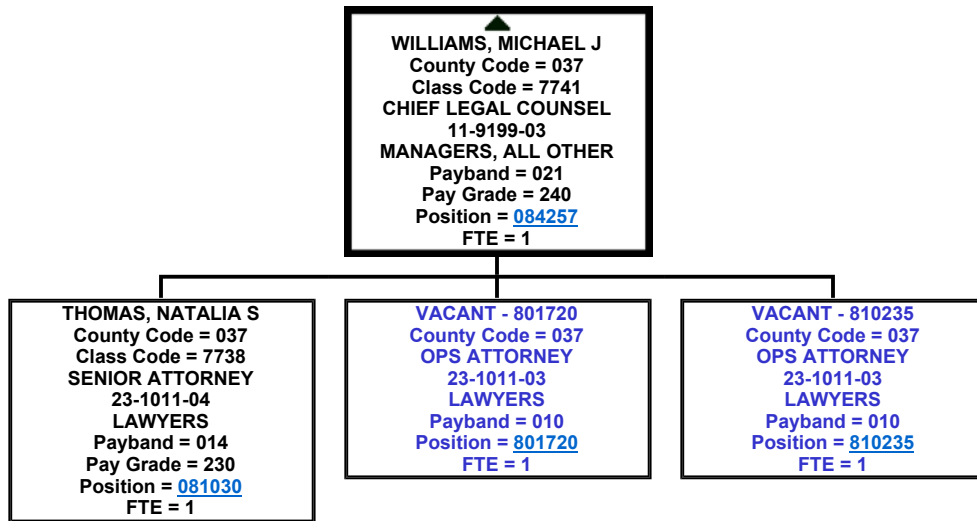
VACANT - 801502
County Code = 037
OPS SYSTEMS PROGRAMMER
III
15-1142-04
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 009
Position = [801502](#)
FTE = 1

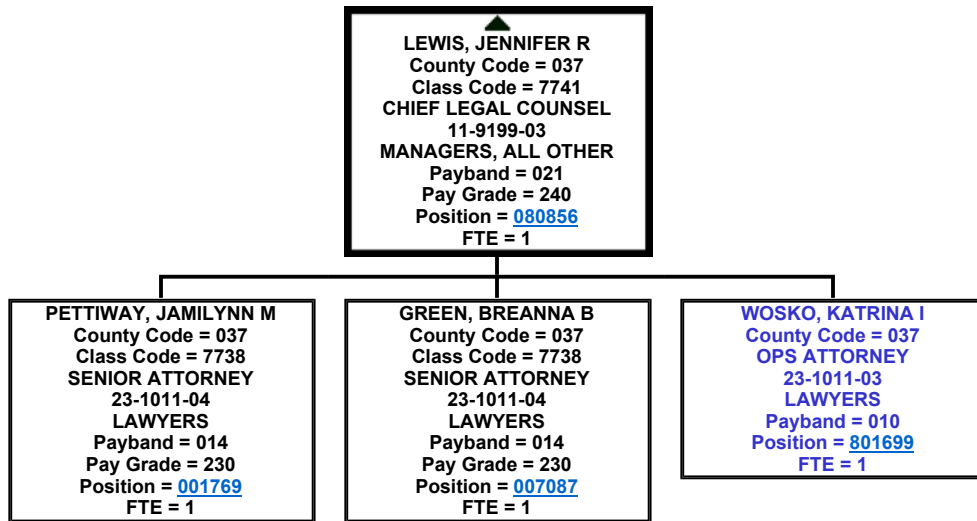


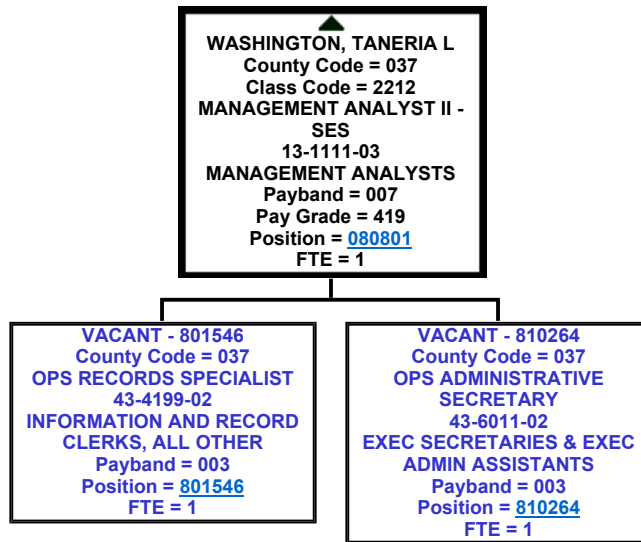
<p>WEHLER, LAURA A County Code = 037 Class Code = 2111 SYSTEMS PROGRAMMER I 15-1142-02 NETWORK & COMPUTER SYSTEMS ADMINISTRATOR Payband = 006 Pay Grade = 023 Position = 083198 FTE = 1</p>	<p>VACANT - 083385 County Code = 037 Class Code = 2209 OPERATIONS ANALYST I 13-1111-02 MANAGEMENT ANALYSTS Payband = 006 Pay Grade = 017 Position = 083385 FTE = 1</p>	<p>ELDRED, TRACY A County Code = 037 Class Code = 2043 OFFICE AUTOMATION SPECIALIST II 15-1151-01 COMPUTER USER SUPPORT SPECIALISTS Payband = 004 Pay Grade = 017 Position = 083802 FTE = 1</p>	<p>MONGERIE, TRESIA County Code = 037 Class Code = 2052 DISTRIBUTED COMPUTER SYSTEMS ANALYST 15-1142-02 NETWORK & COMPUTER SYSTEMS ADMINISTRATOR Payband = 006 Pay Grade = 022 Position = 086566 FTE = 1</p>
--	---	--	---

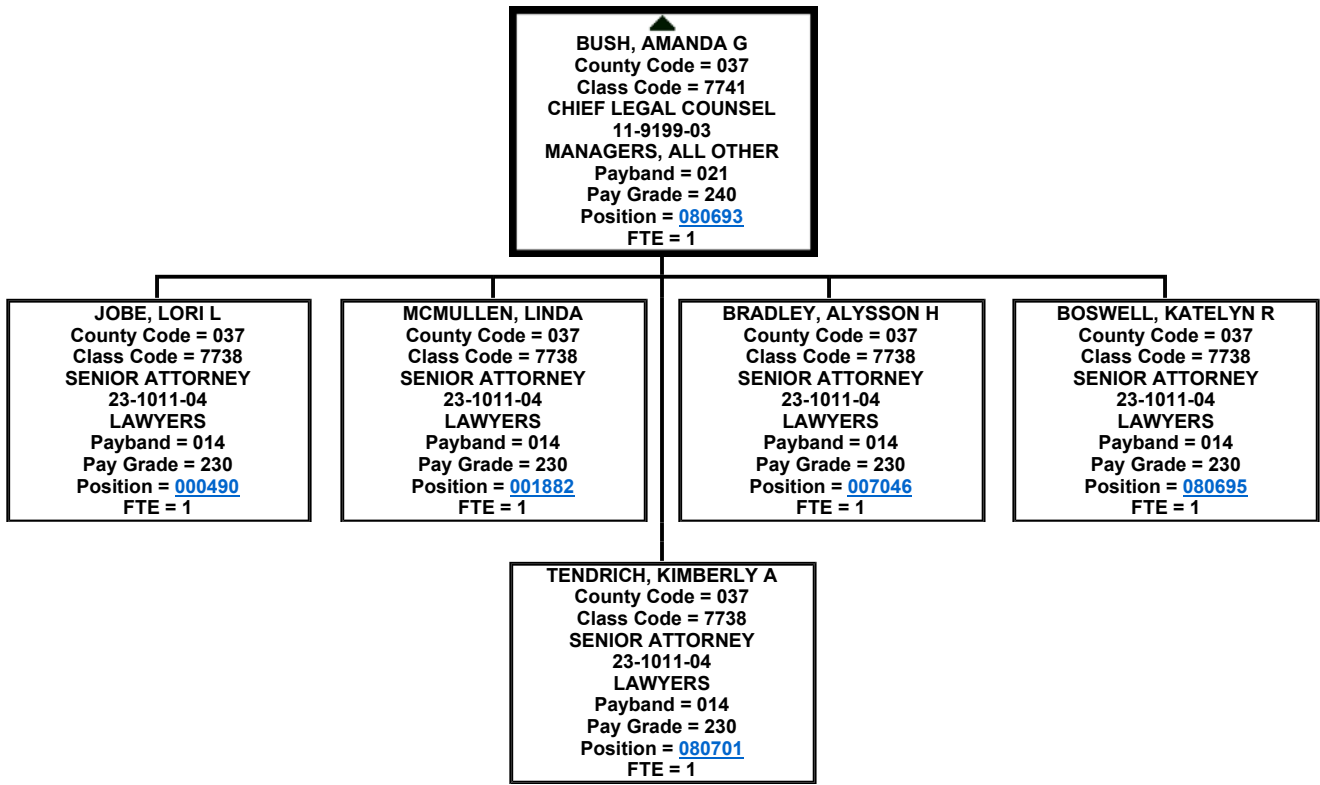


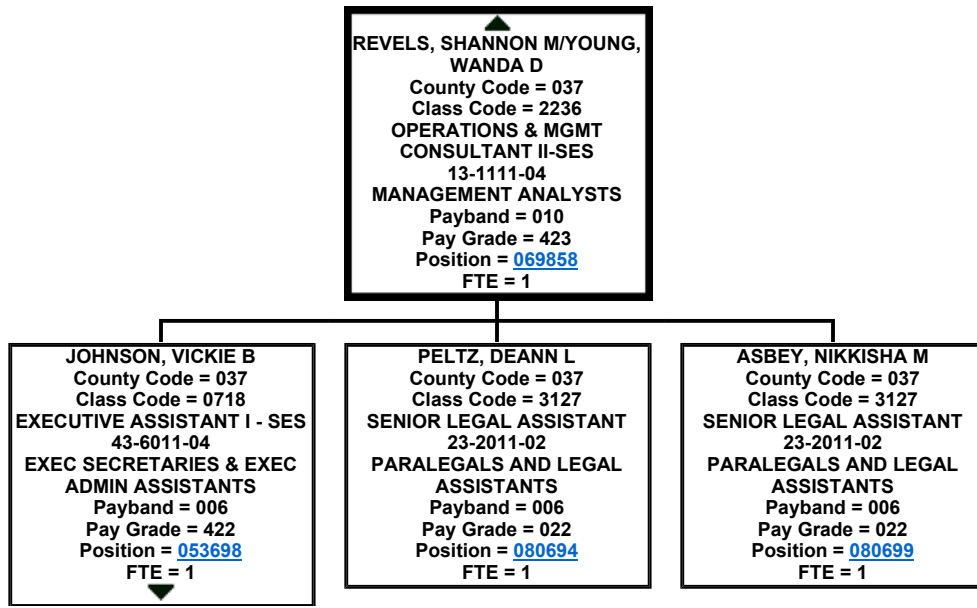


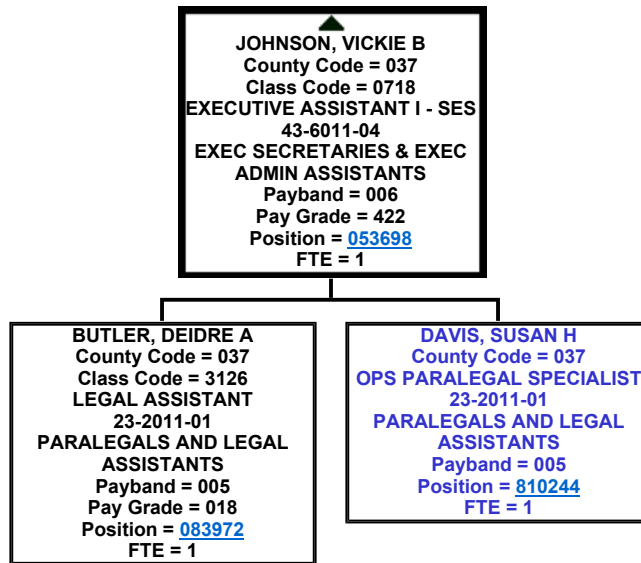


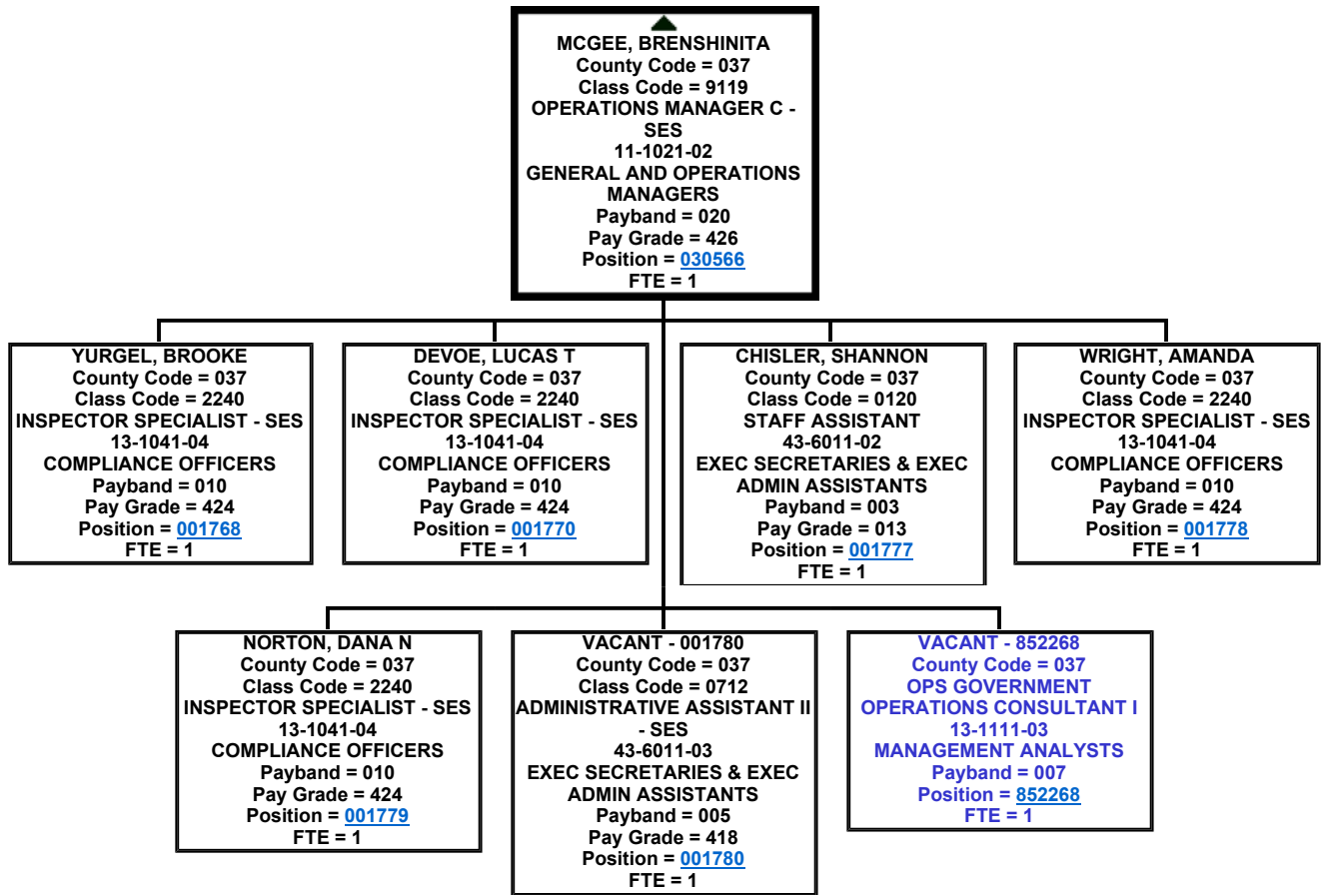


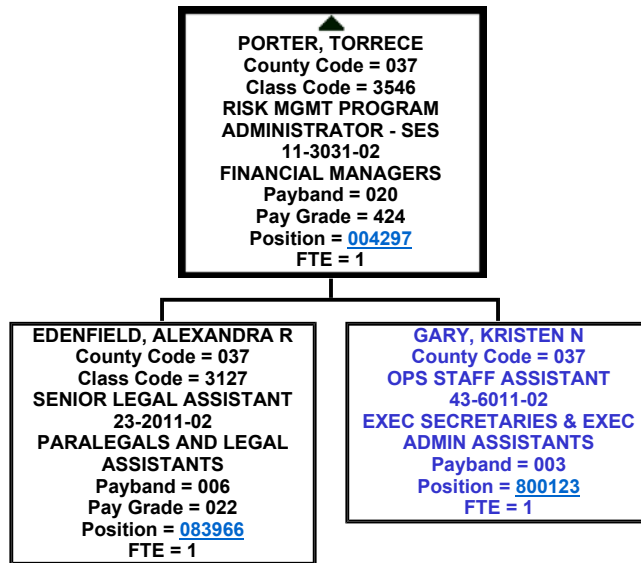












▲
VACANT - 003850
County Code = 037
Class Code = 0718
EXECUTIVE ASSISTANT I - SES
43-6011-04
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 006
Pay Grade = 422
Position = [003850](#)
FTE = 1

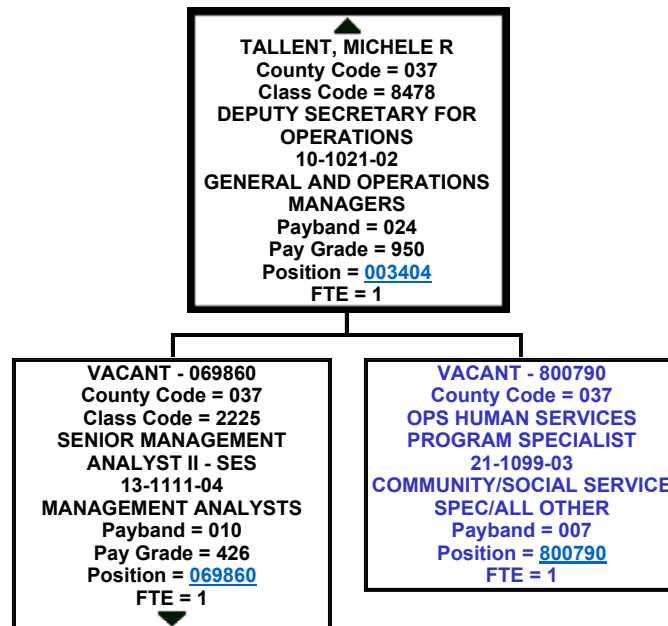
VACANT - 083974
County Code = 037
Class Code = 0718
EXECUTIVE ASSISTANT I-SES
43-6011-04
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 006
Pay Grade = 422
Position = [083974](#)
FTE = 1

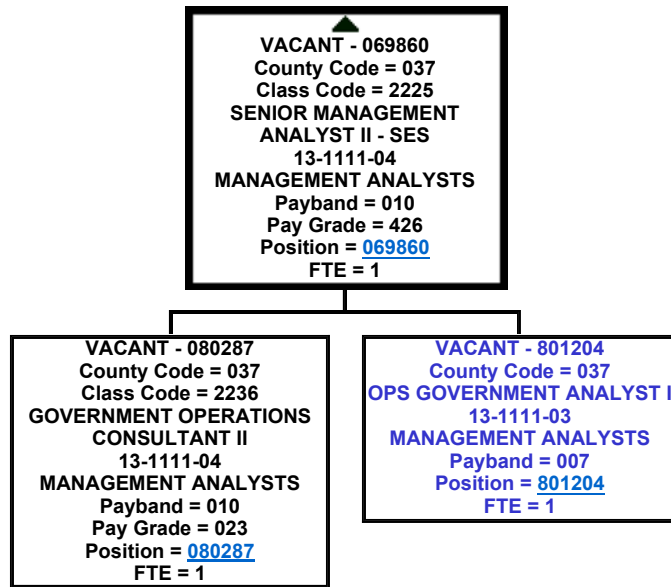
Florida Department of Health

Deputy Secretary for Operations

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



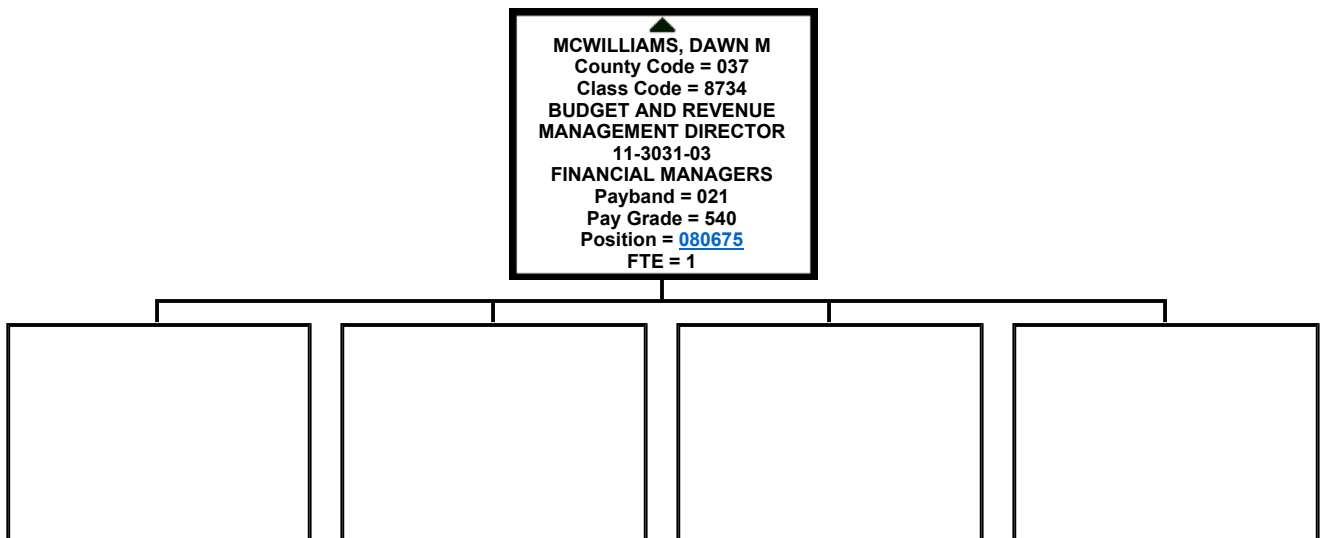
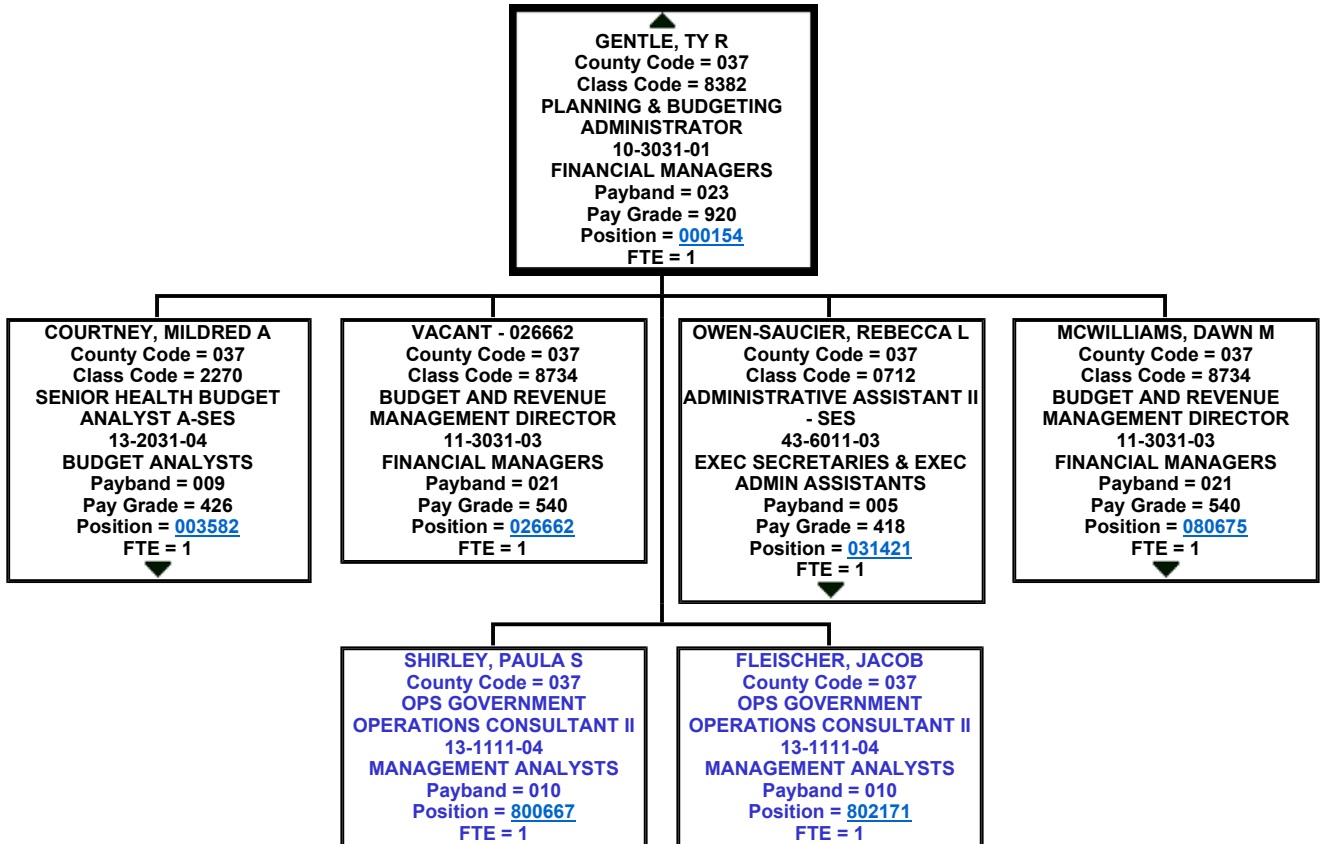


Florida Department of Health

Office of Budget and Revenue Management

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

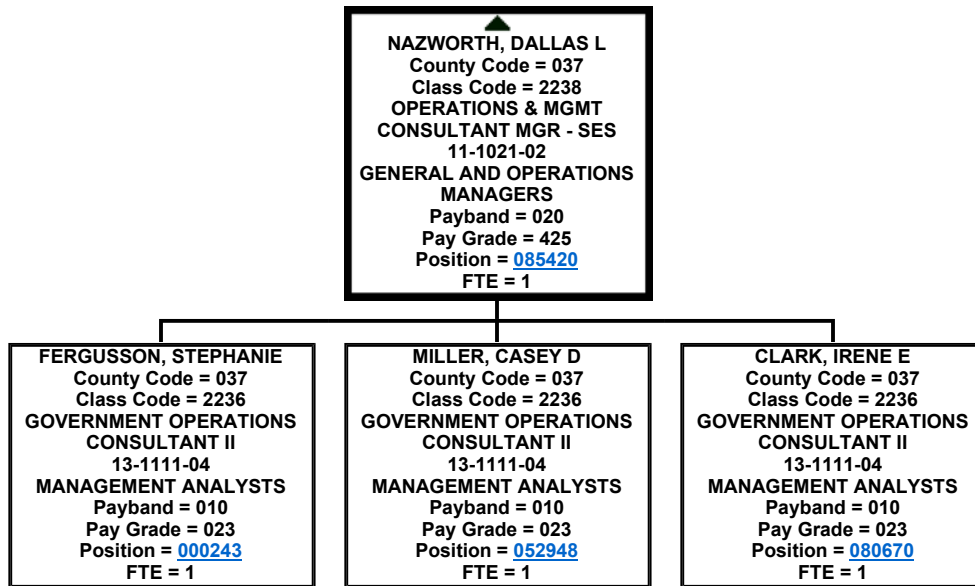


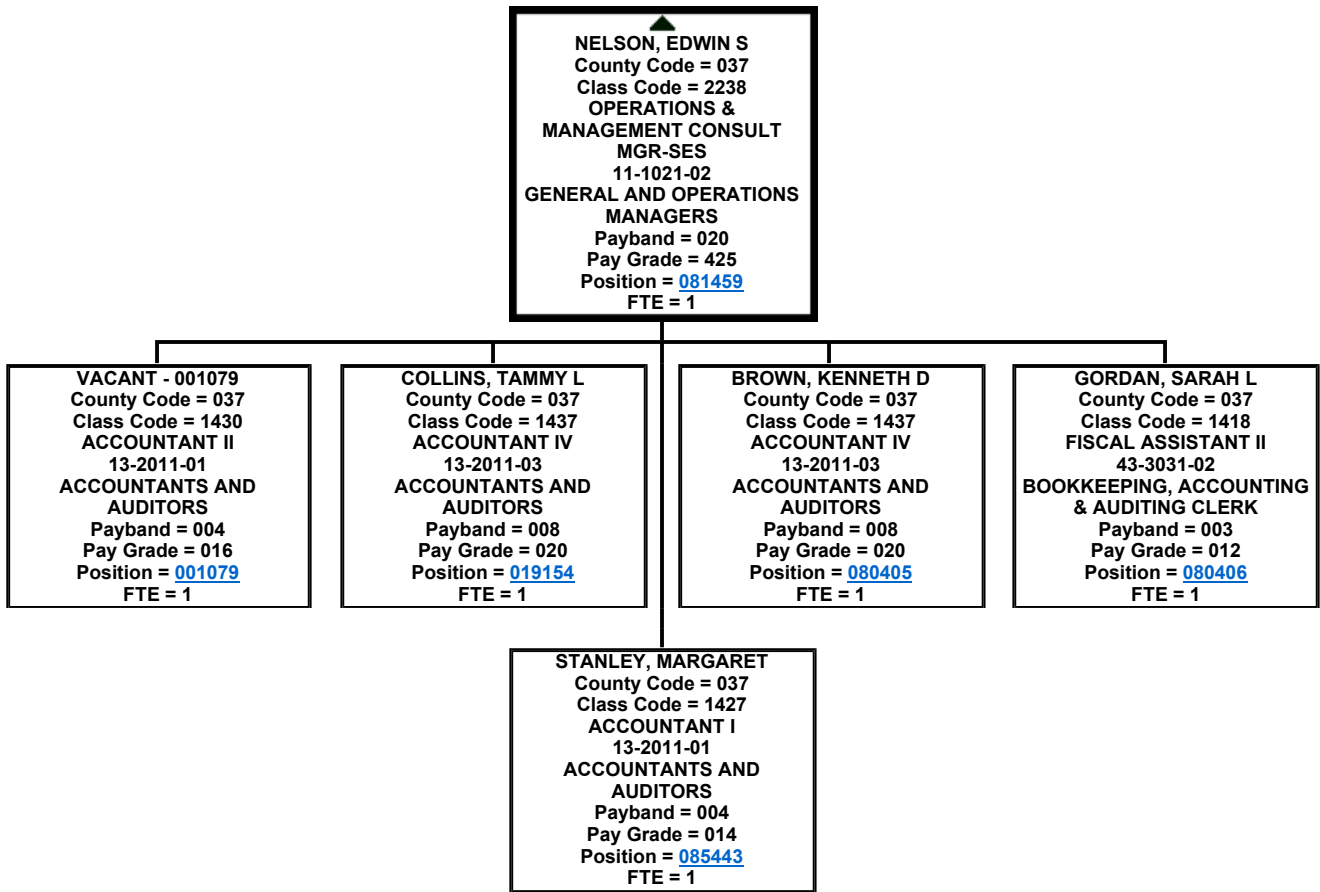
MILTON, RENITA C
County Code = 037
Class Code = 2238
OPERATIONS & MGMT
CONSULT MGR - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 425
Position = [000069](#)
FTE = 1

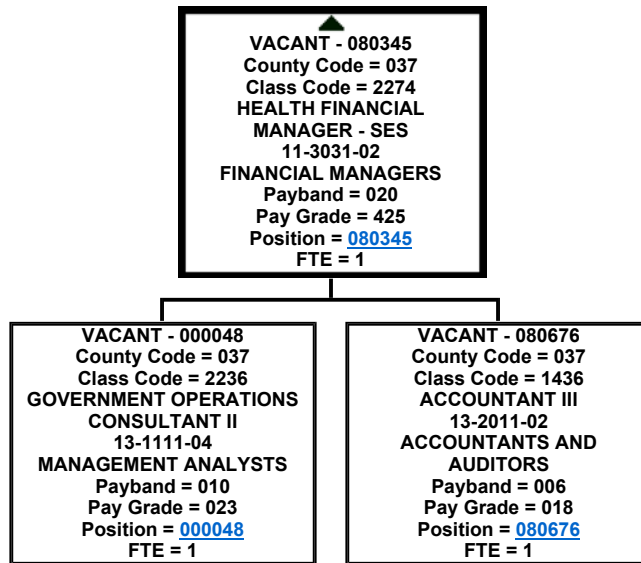
VACANT - 080345
County Code = 037
Class Code = 2274
HEALTH FINANCIAL MANAGER
- SES
11-3031-02
FINANCIAL MANAGERS
Payband = 020
Pay Grade = 425
Position = [080345](#)
FTE = 1

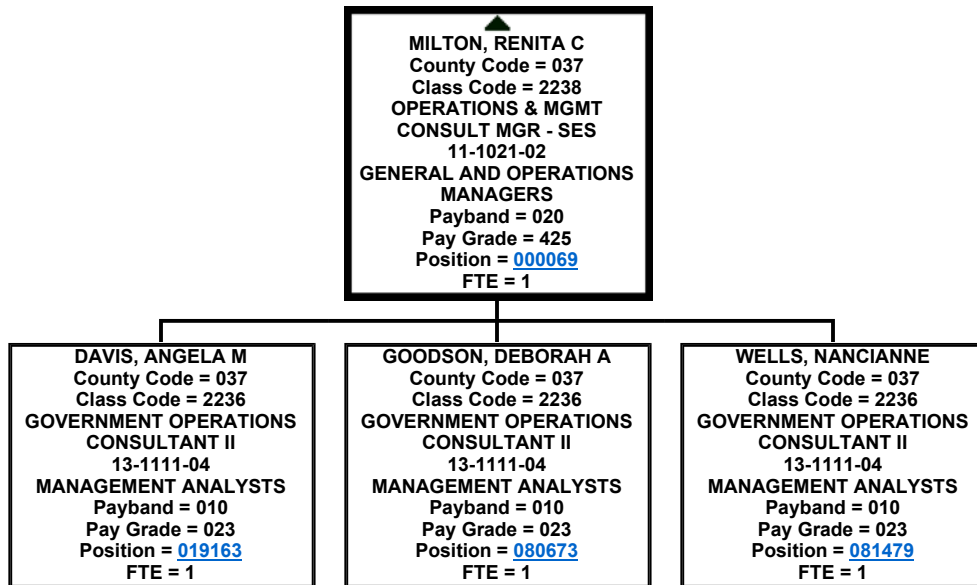
NELSON, EDWIN S
County Code = 037
Class Code = 2238
OPERATIONS & MANAGEMENT
CONSULT MGR-SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 425
Position = [081459](#)
FTE = 1

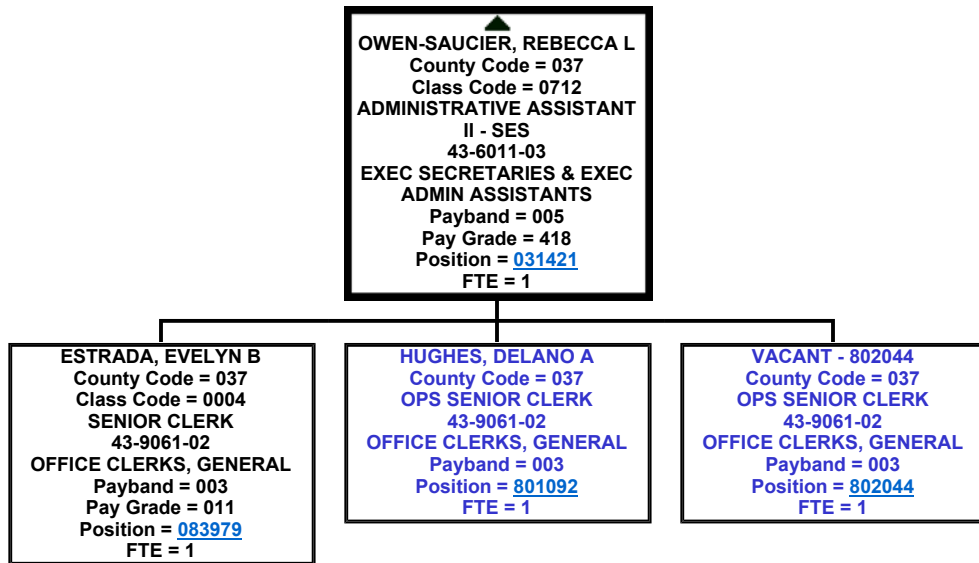
NAZWORTH, DALLAS L
County Code = 037
Class Code = 2238
OPERATIONS & MGMT
CONSULTANT MGR - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 425
Position = [085420](#)
FTE = 1

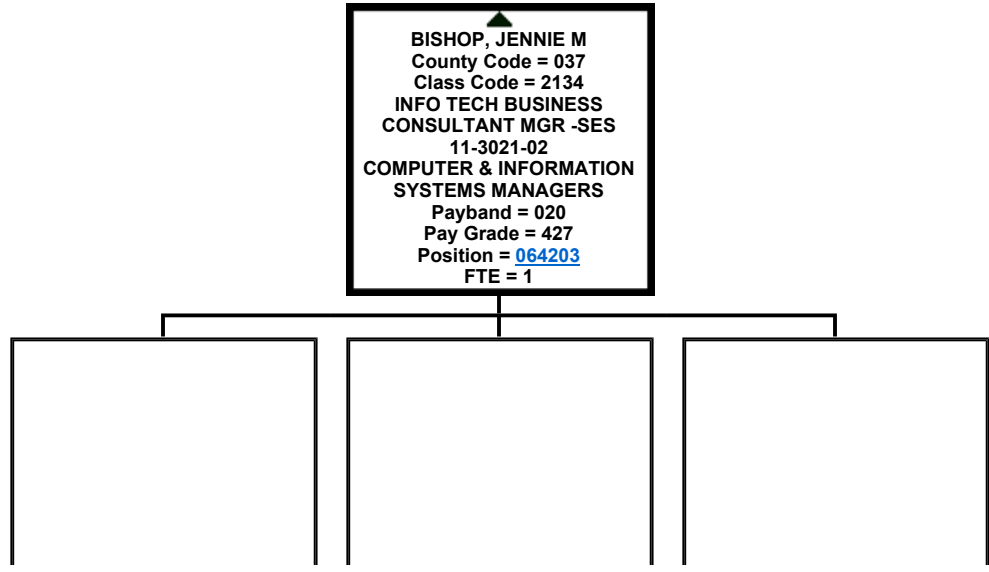
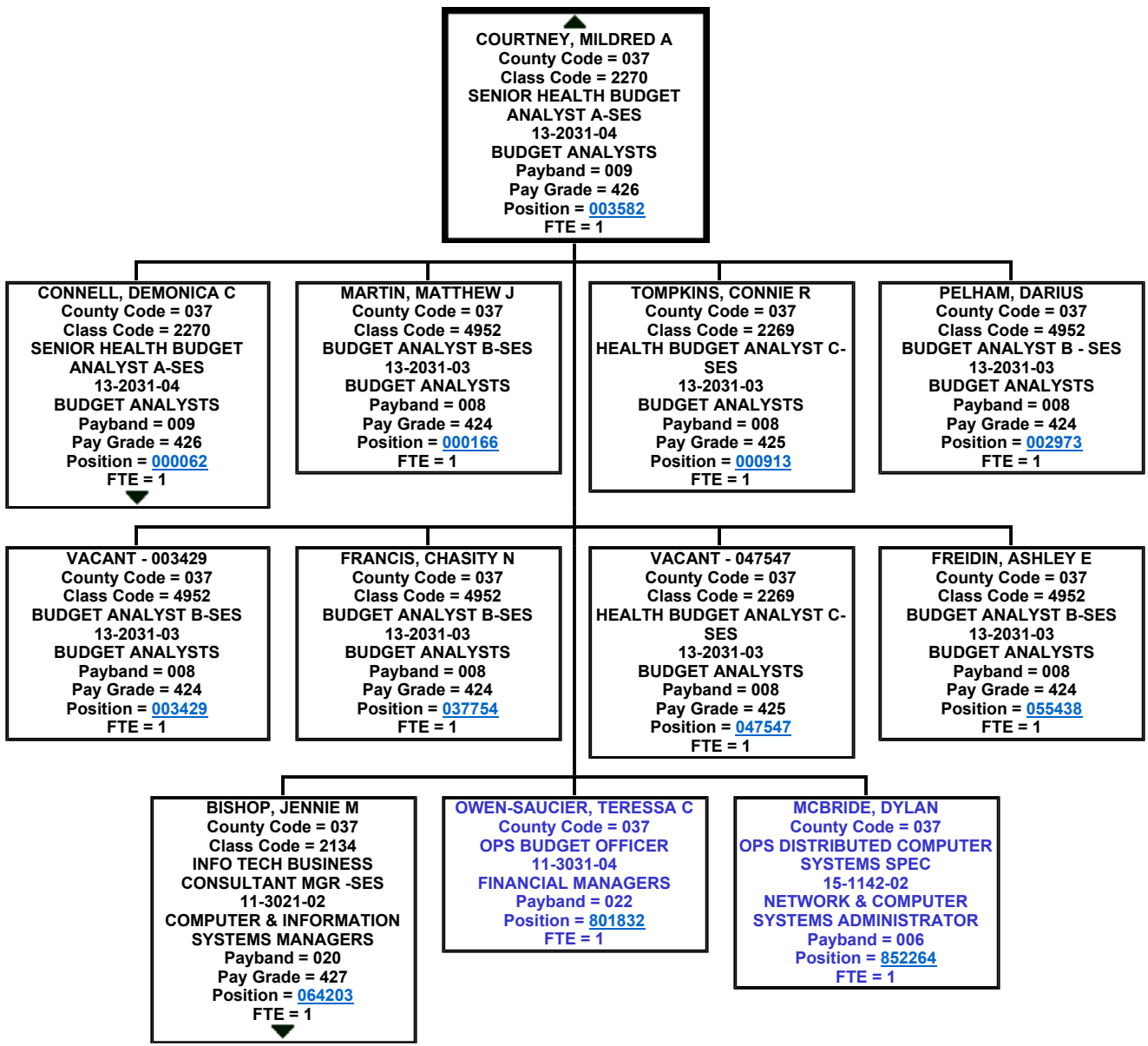








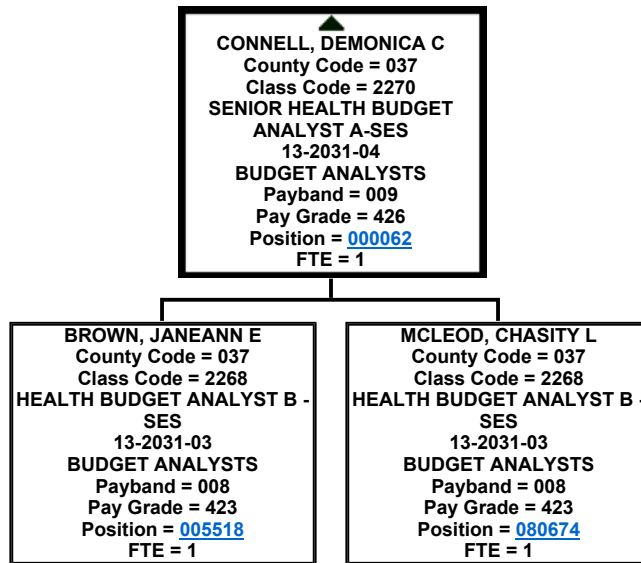




SAYE, MATTHEW G
County Code = 037
Class Code = 2107
SYSTEMS PROJECT ANALYST
15-1121-03
COMPUTER SYSTEMS
ANALYST
Payband = 008
Pay Grade = 024
Position = [081183](#)
FTE = 1

VACANT - 081475
County Code = 037
Class Code = 2103
COMPUTER PROGRAMMER
ANALYST II
15-1131-02
COMPUTER PROGRAMMERS
Payband = 006
Pay Grade = 022
Position = [081475](#)
FTE = 1

VACANT - 082883
County Code = 037
Class Code = 2107
SYSTEMS PROJECT ANALYST
15-1121-03
COMPUTER SYSTEMS
ANALYST
Payband = 008
Pay Grade = 024
Position = [082883](#)
FTE = 1

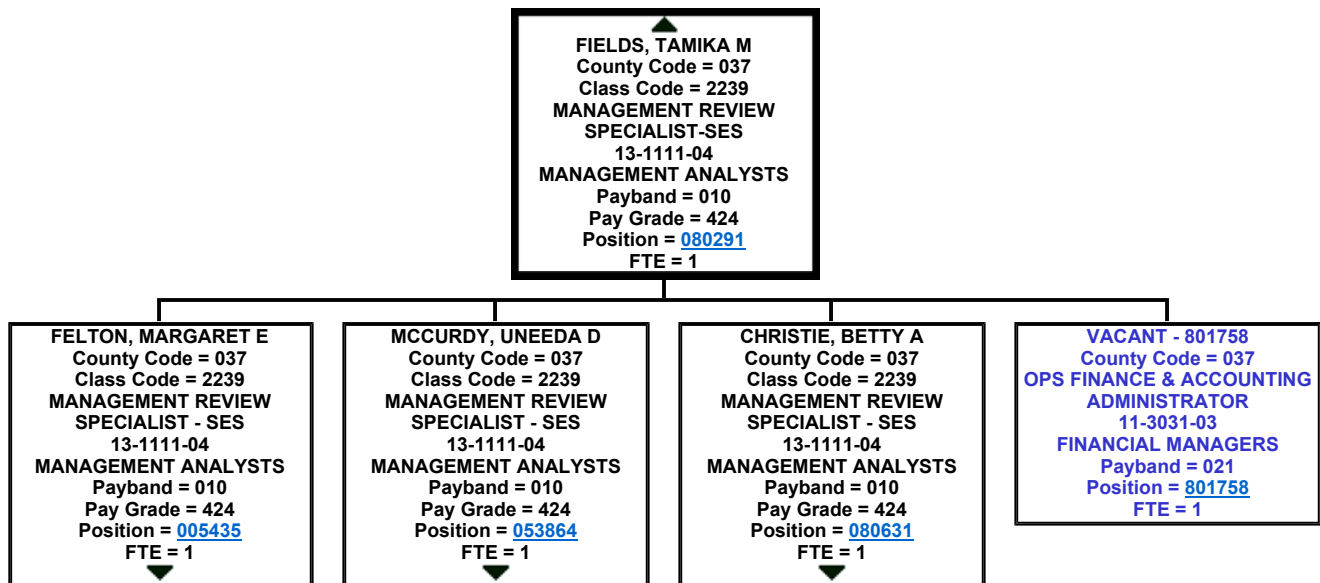


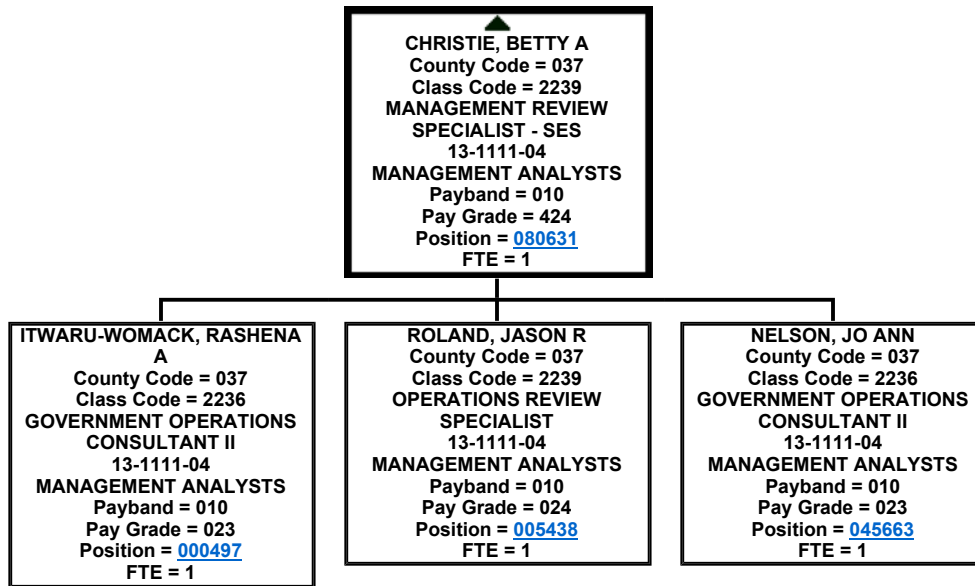
Florida Department of Health

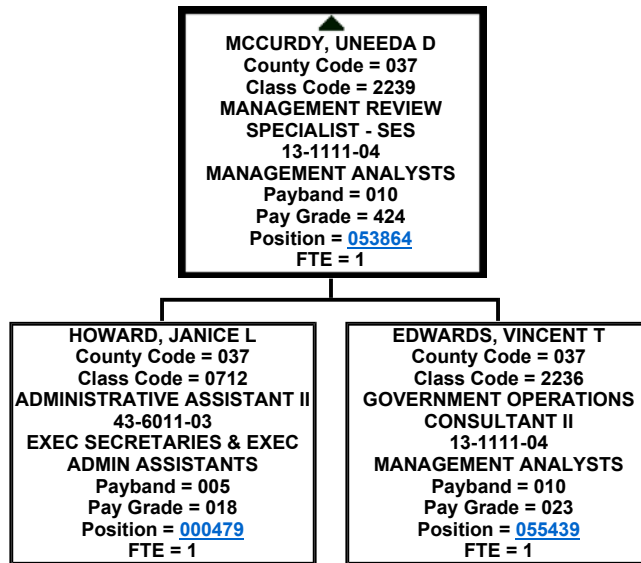
Office of Contracts

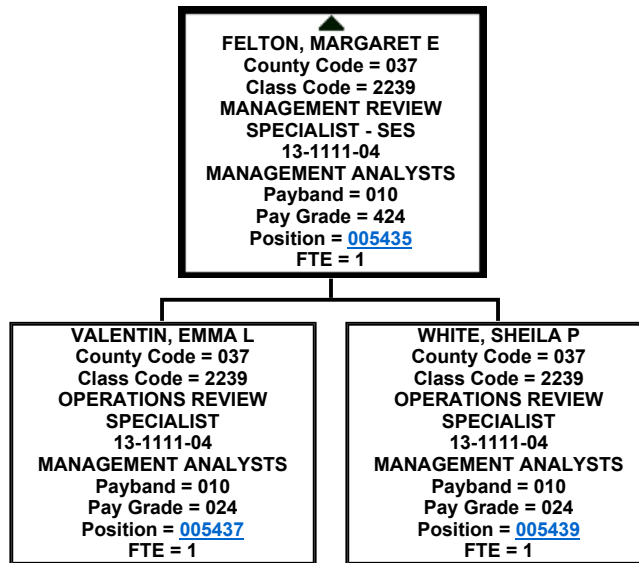
Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







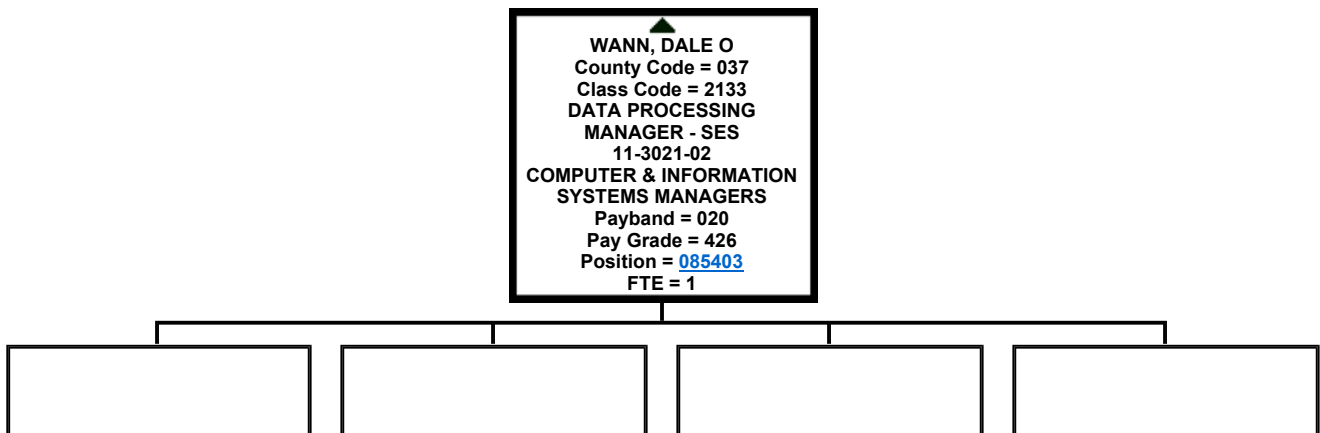
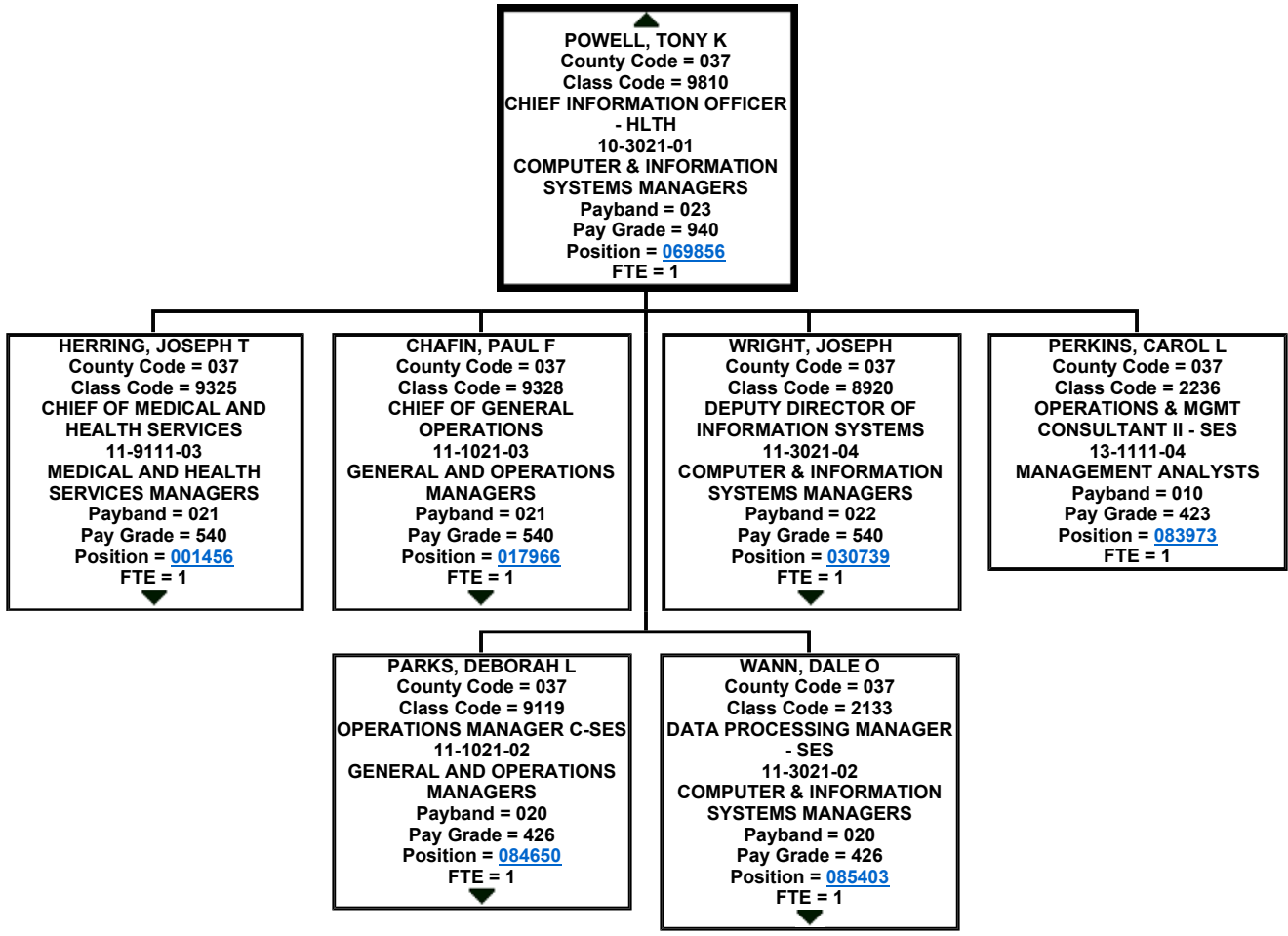


Florida Department of Health

Office of Information Technology

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

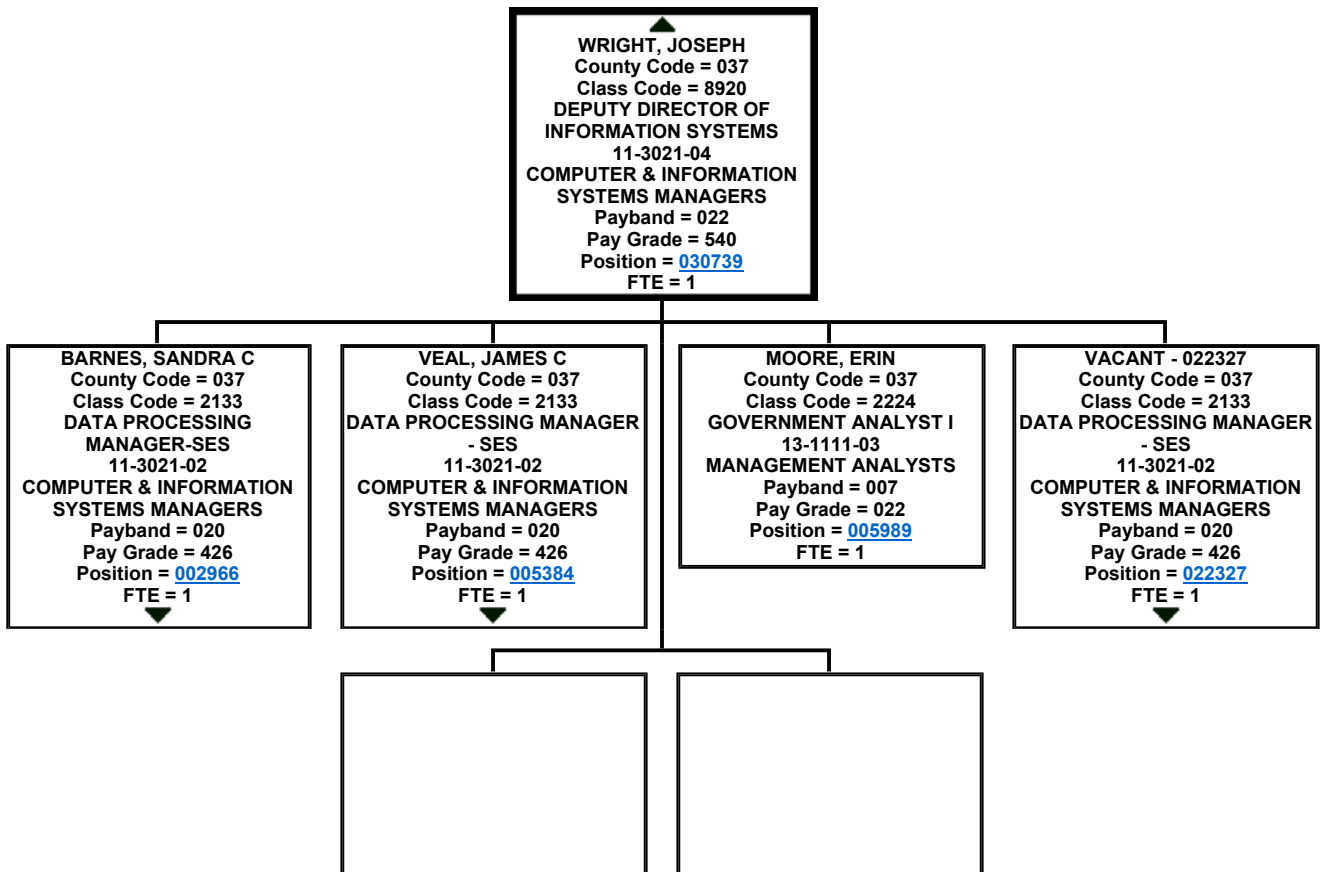
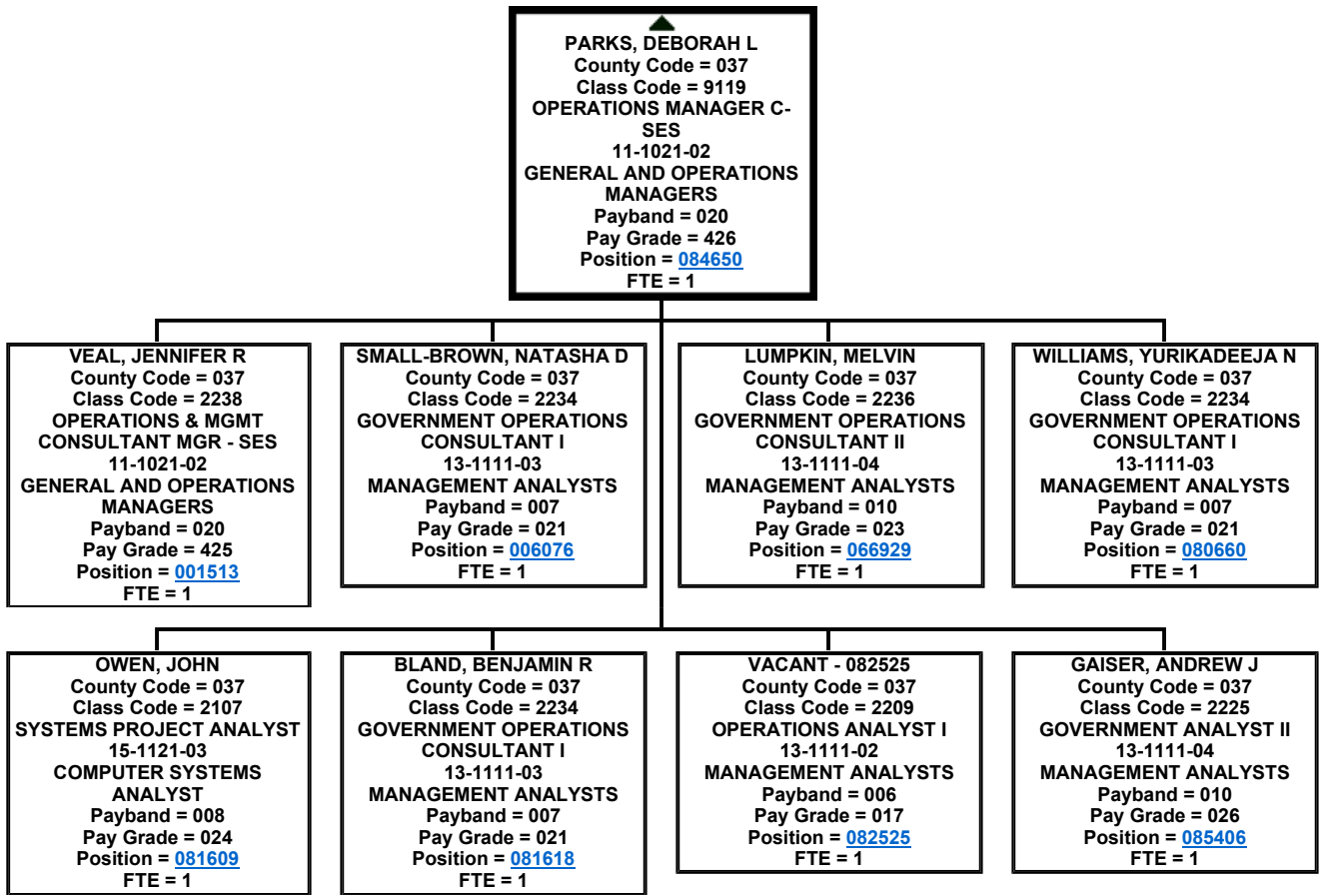


VACANT - 002213
County Code = 037
Class Code = 2109
SYSTEMS PROJECT
CONSULTANT
15-1121-04
COMPUTER SYSTEMS
ANALYST
Payband = 009
Pay Grade = 025
Position = [002213](#)
FTE = 1

BOYD, DAVID
County Code = 037
Class Code = 2109
SYSTEMS PROJECT
CONSULTANT
15-1121-04
COMPUTER SYSTEMS
ANALYST
Payband = 009
Pay Grade = 025
Position = [080659](#)
FTE = 1

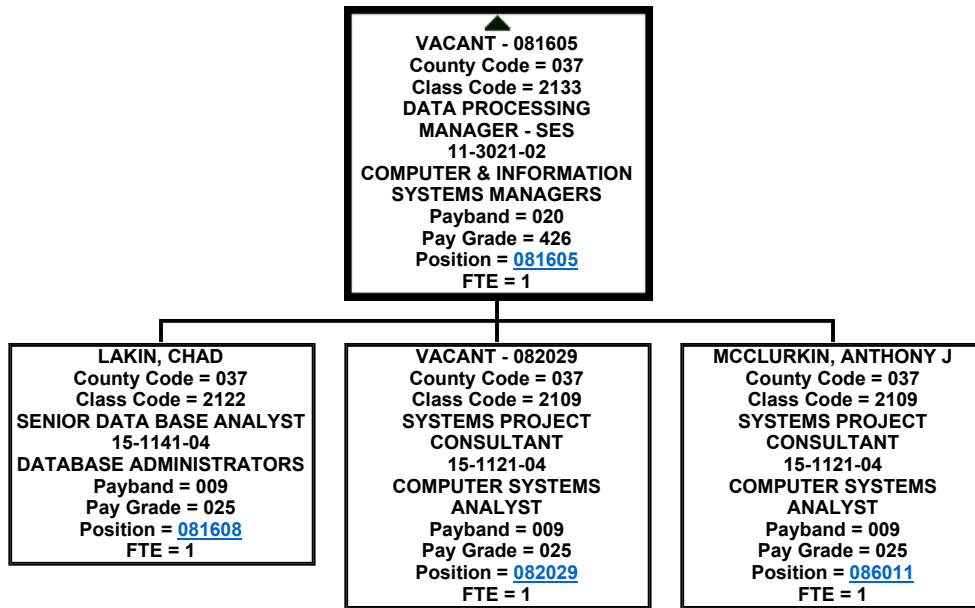
BRADLEY, GINA N
County Code = 037
Class Code = 2107
SYSTEMS PROJECT ANALYST
15-1121-03
COMPUTER SYSTEMS
ANALYST
Payband = 008
Pay Grade = 024
Position = [081607](#)
FTE = 1

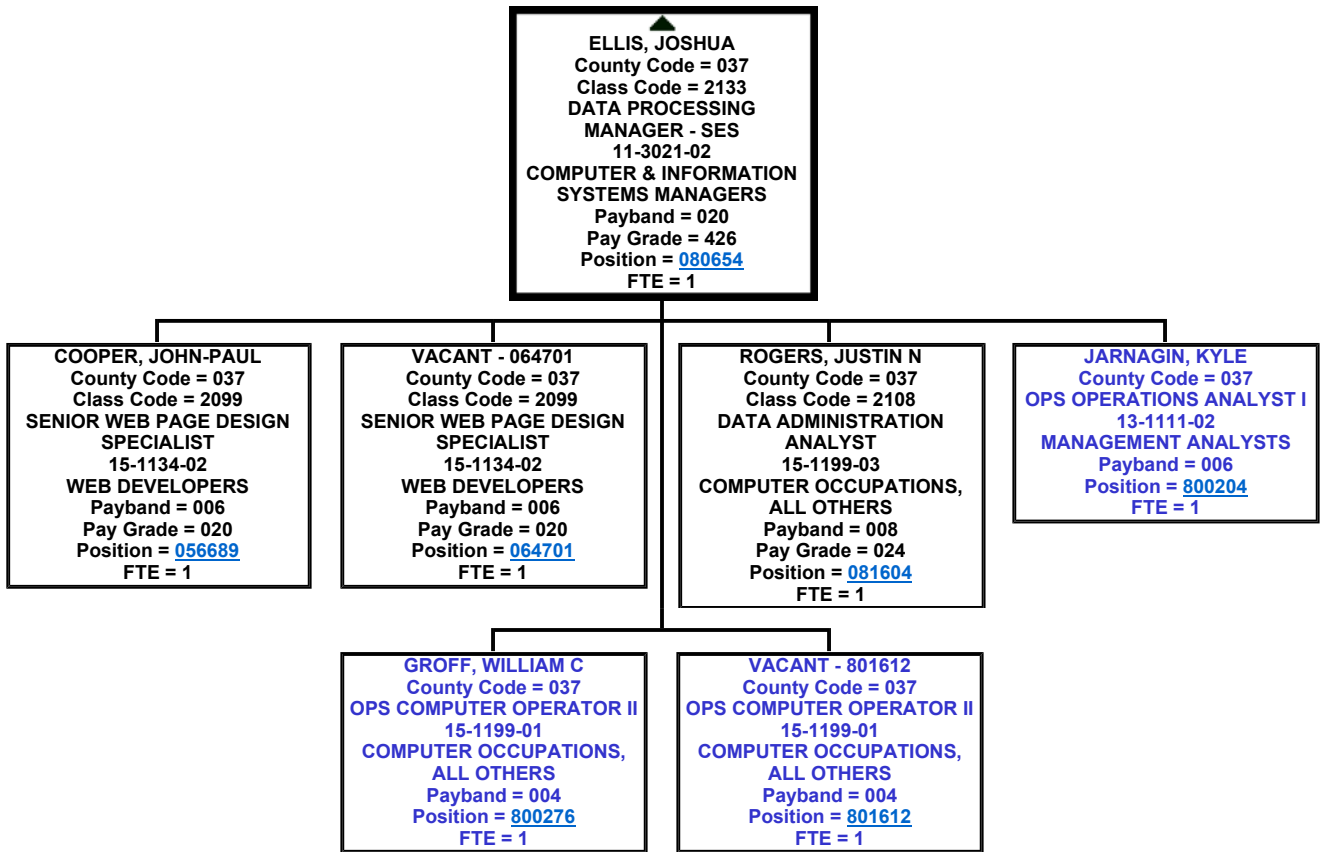
VACANT - 082629
County Code = 037
Class Code = 2107
SYSTEMS PROJECT ANALYST
15-1121-03
COMPUTER SYSTEMS
ANALYST
Payband = 008
Pay Grade = 024
Position = [082629](#)
FTE = 1

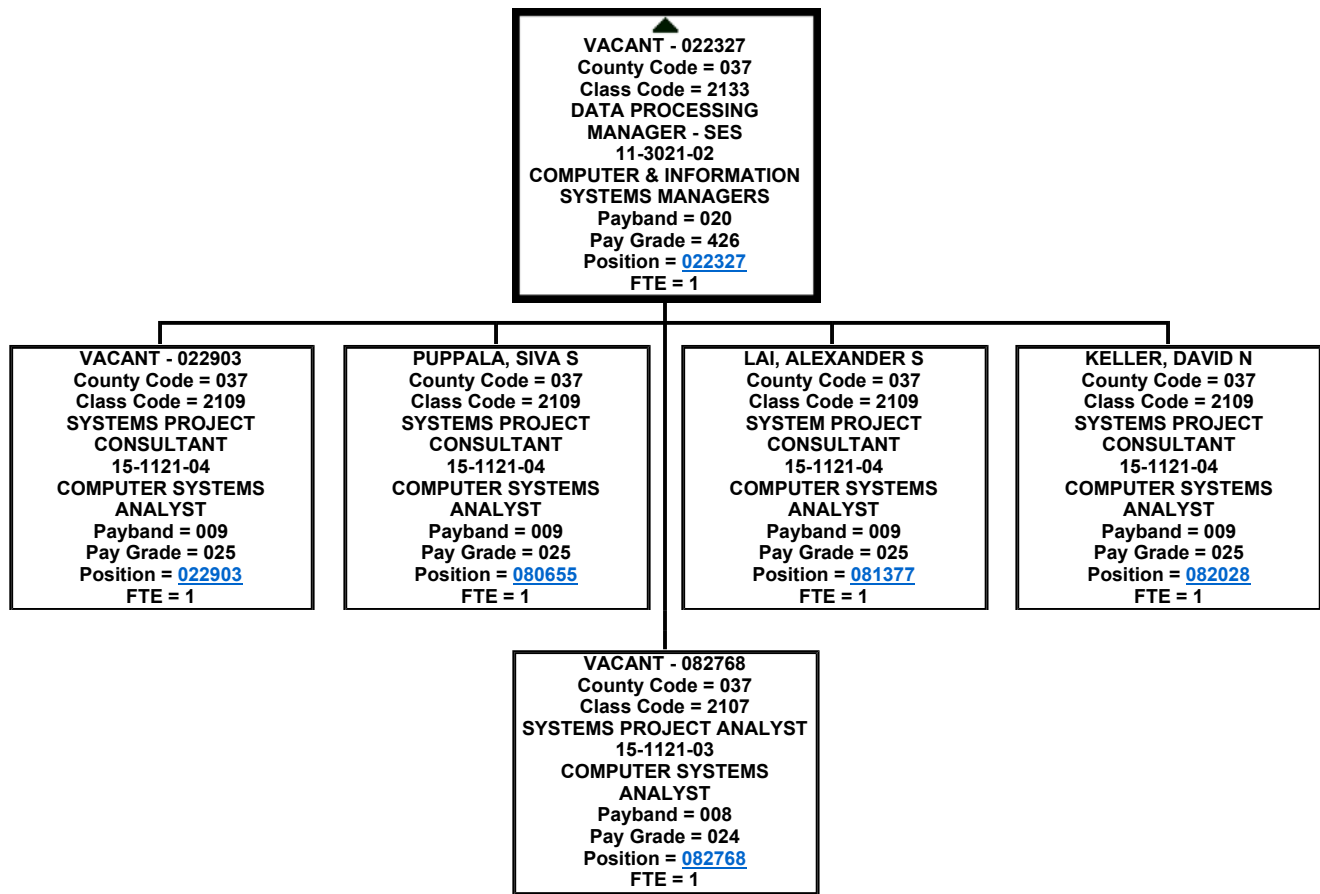


ELLIS, JOSHUA
County Code = 037
Class Code = 2133
DATA PROCESSING MANAGER
- SES
11-3021-02
COMPUTER & INFORMATION
SYSTEMS MANAGERS
Payband = 020
Pay Grade = 426
Position = [080654](#)
FTE = 1
▼

VACANT - 081605
County Code = 037
Class Code = 2133
DATA PROCESSING MANAGER
- SES
11-3021-02
COMPUTER & INFORMATION
SYSTEMS MANAGERS
Payband = 020
Pay Grade = 426
Position = [081605](#)
FTE = 1
▼







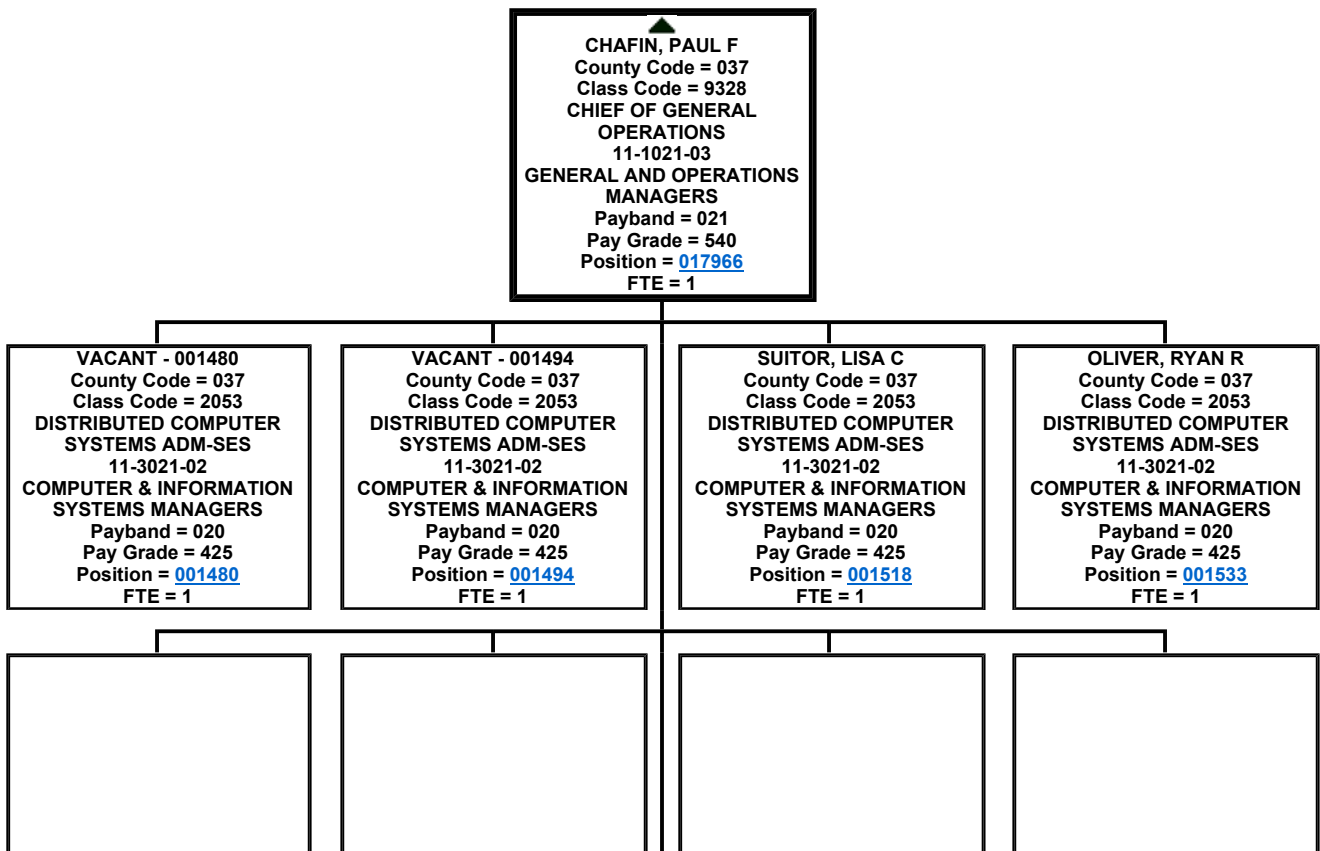
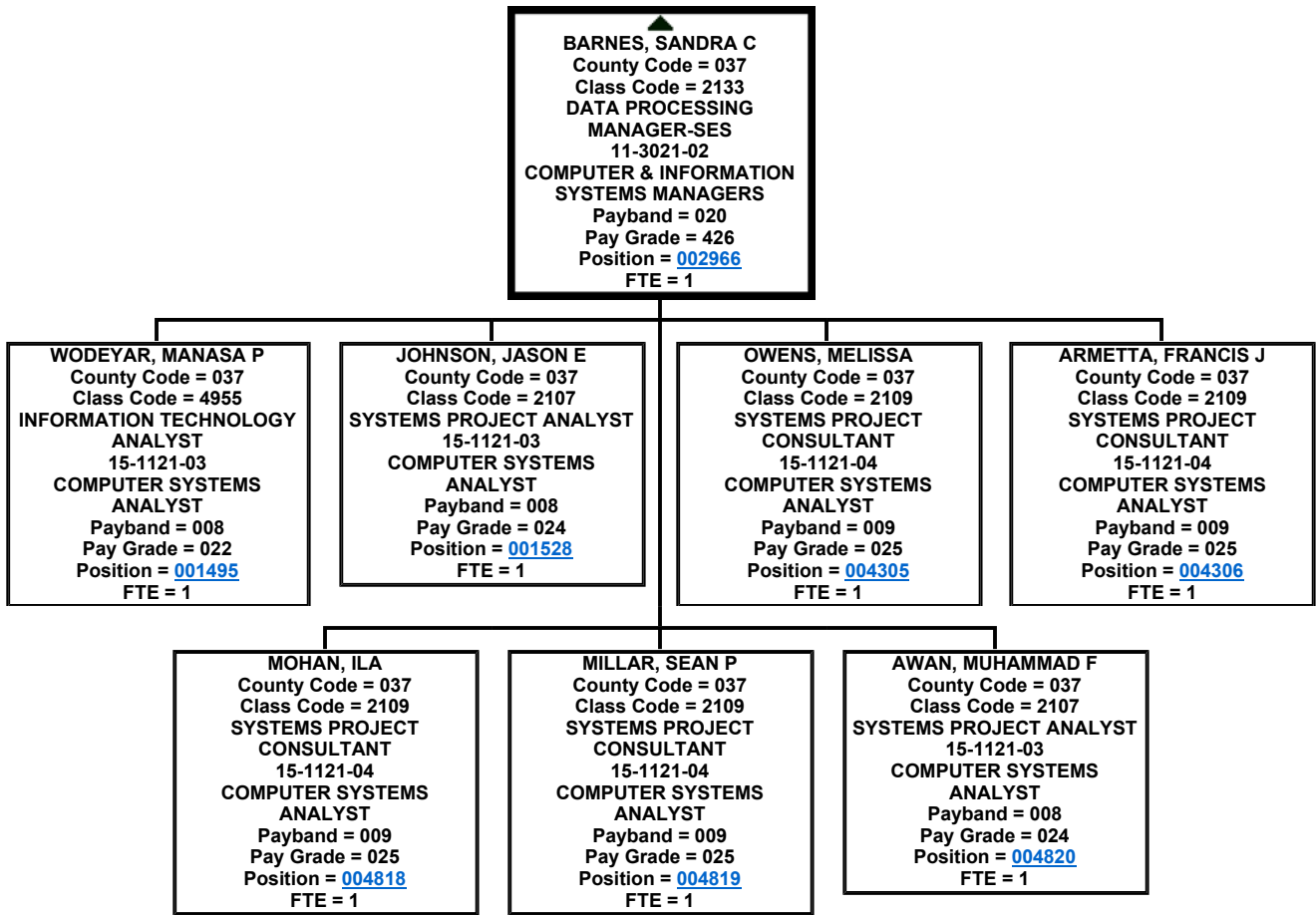
▲
VEAL, JAMES C
 County Code = 037
 Class Code = 2133
**DATA PROCESSING
 MANAGER - SES**
 11-3021-02
**COMPUTER & INFORMATION
 SYSTEMS MANAGERS**
 Payband = 020
 Pay Grade = 426
 Position = [005384](#)
 FTE = 1

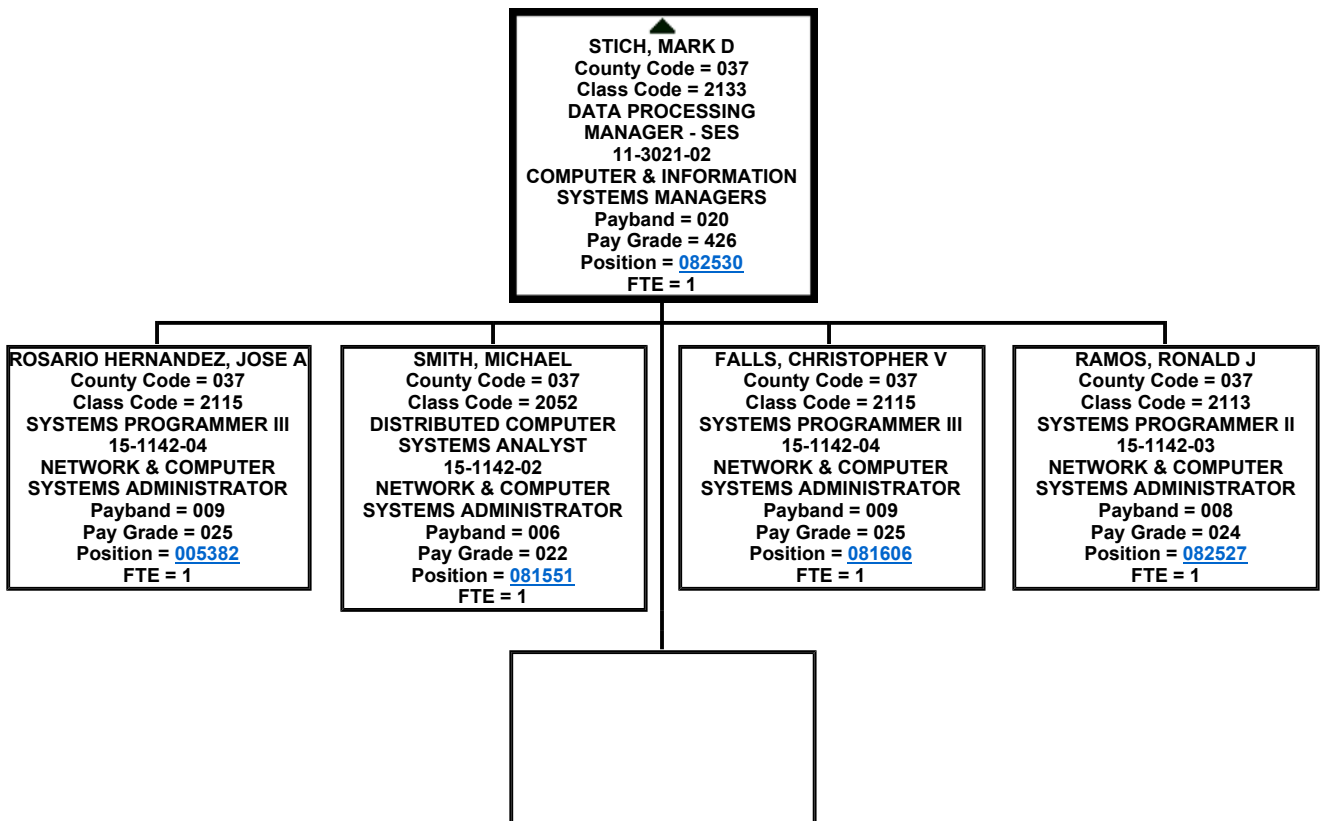
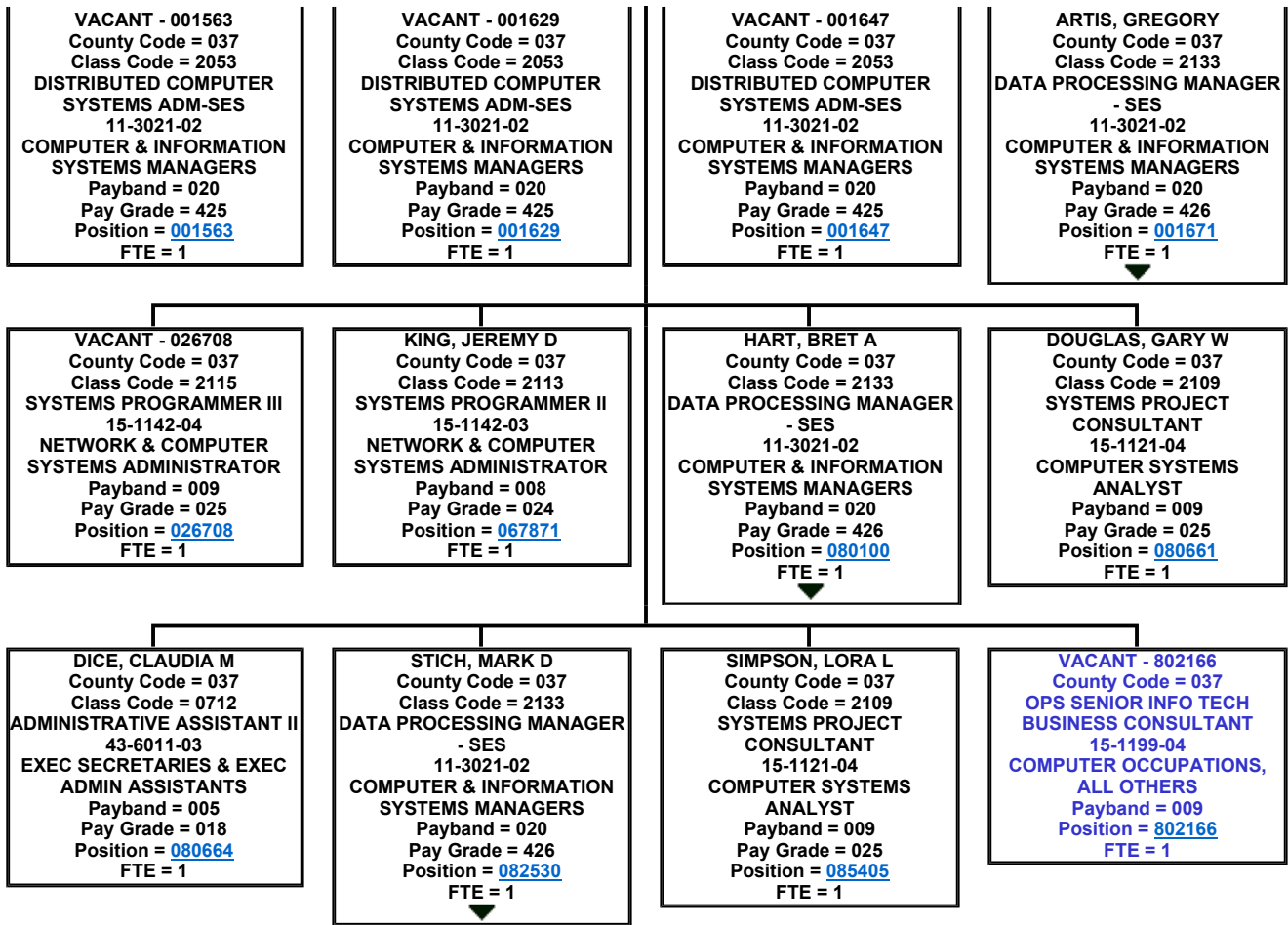
HAO, ANNA
 County Code = 037
 Class Code = 2103
**COMPUTER PROGRAMMER
 ANALYST II**
 15-1131-02
COMPUTER PROGRAMMERS
 Payband = 006
 Pay Grade = 022
 Position = [005386](#)
 FTE = 1

VACANT - 080805
 County Code = 037
 Class Code = 2107
SYSTEMS PROJECT ANALYST
 15-1121-03
**COMPUTER SYSTEMS
 ANALYST**
 Payband = 008
 Pay Grade = 024
 Position = [080805](#)
 FTE = 1

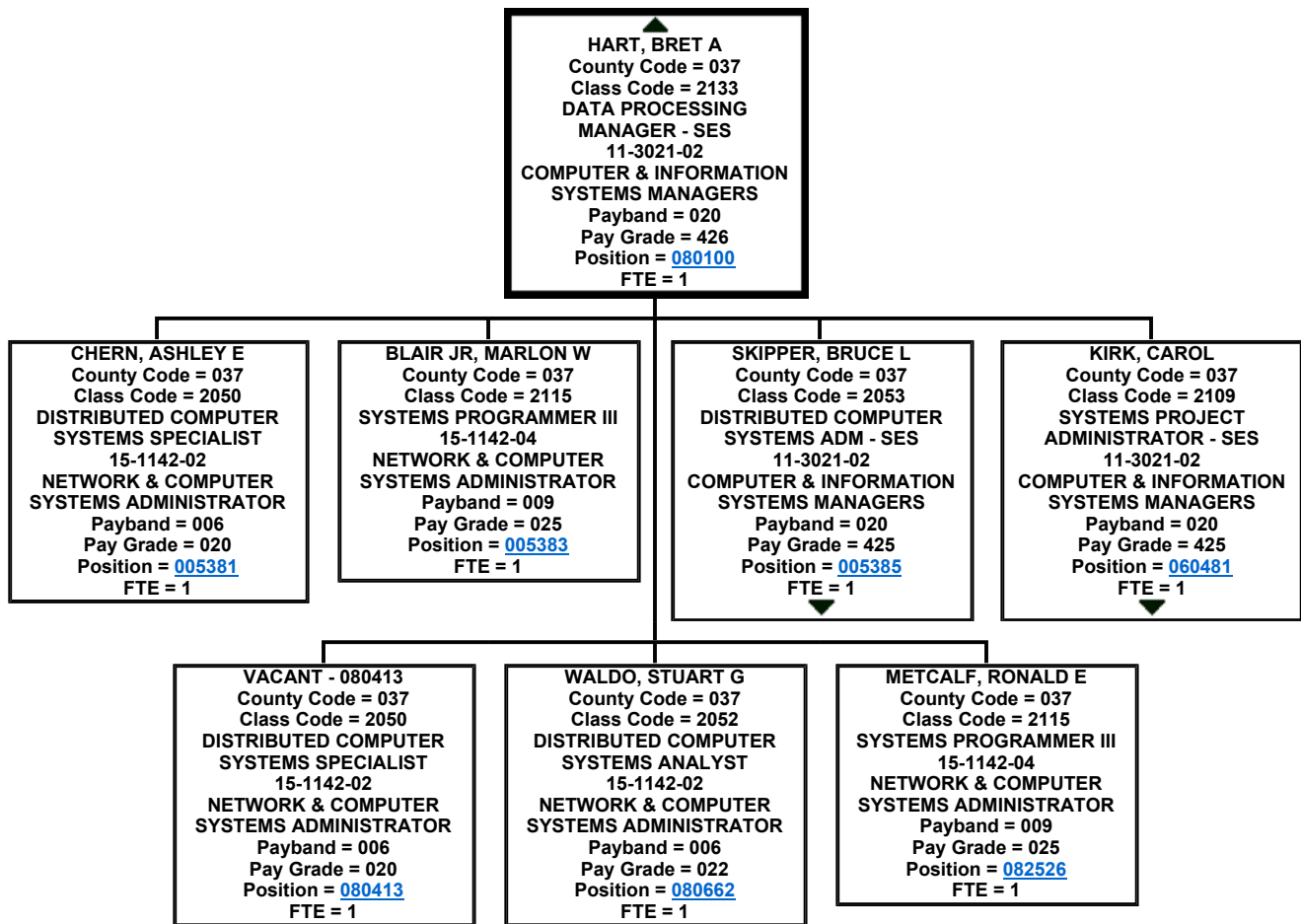
HUGHES, CANDY E
 County Code = 037
 Class Code = 2107
SYSTEMS PROJECT ANALYST
 15-1121-03
**COMPUTER SYSTEMS
 ANALYST**
 Payband = 008
 Pay Grade = 024
 Position = [080863](#)
 FTE = 1

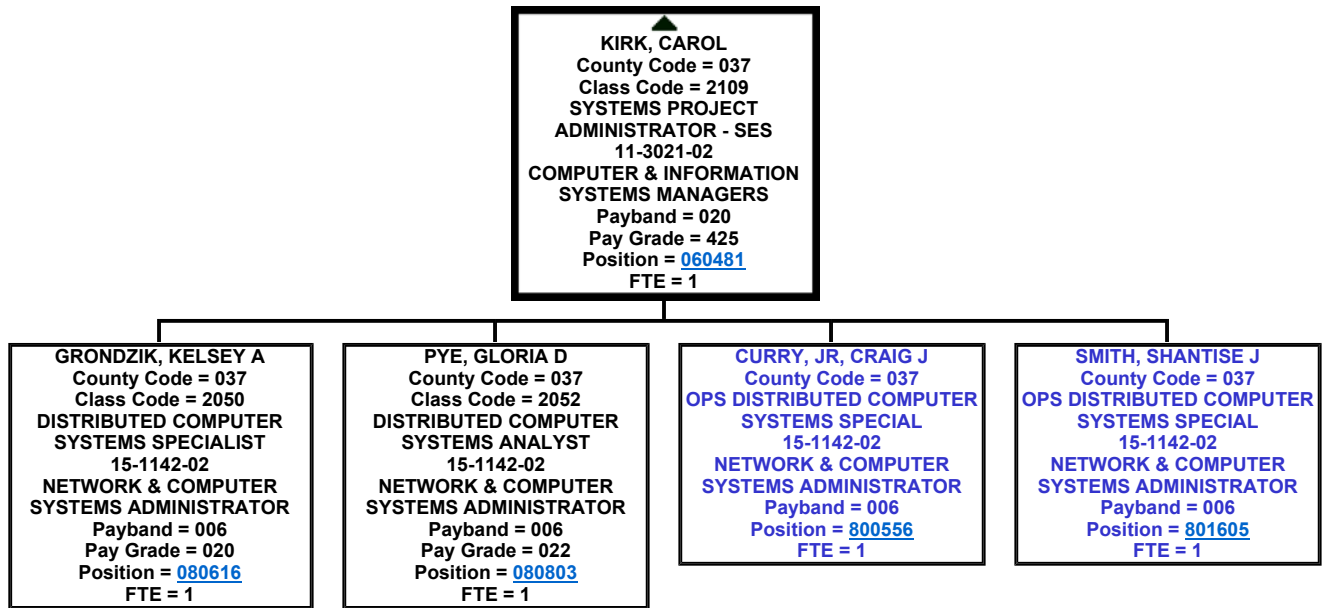
SETTY, ROOPASHRI P
 County Code = 037
 Class Code = 2115
SYSTEMS PROGRAMMER III
 15-1142-04
**NETWORK & COMPUTER
 SYSTEMS ADMINISTRATOR**
 Payband = 009
 Pay Grade = 025
 Position = [082130](#)
 FTE = 1

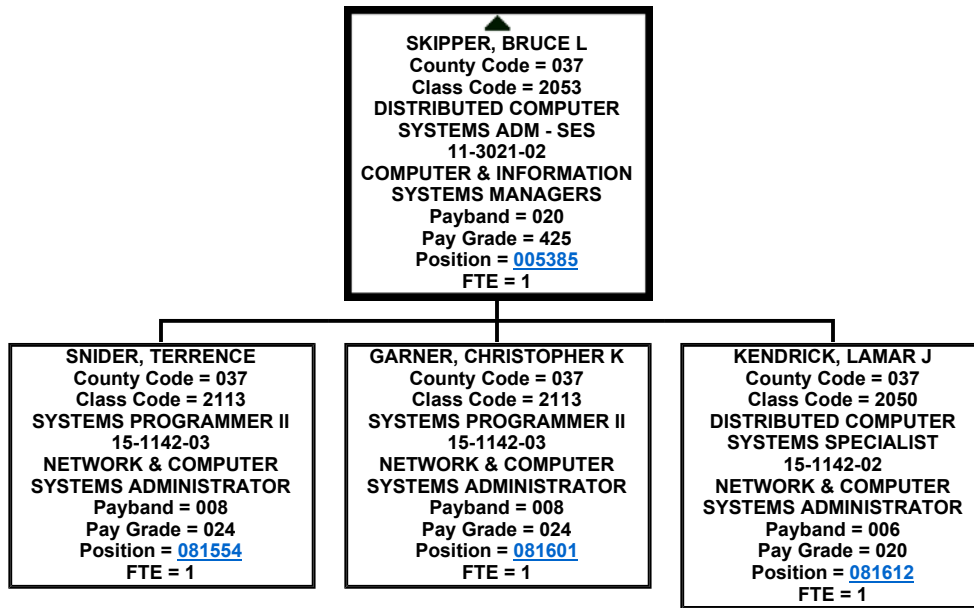


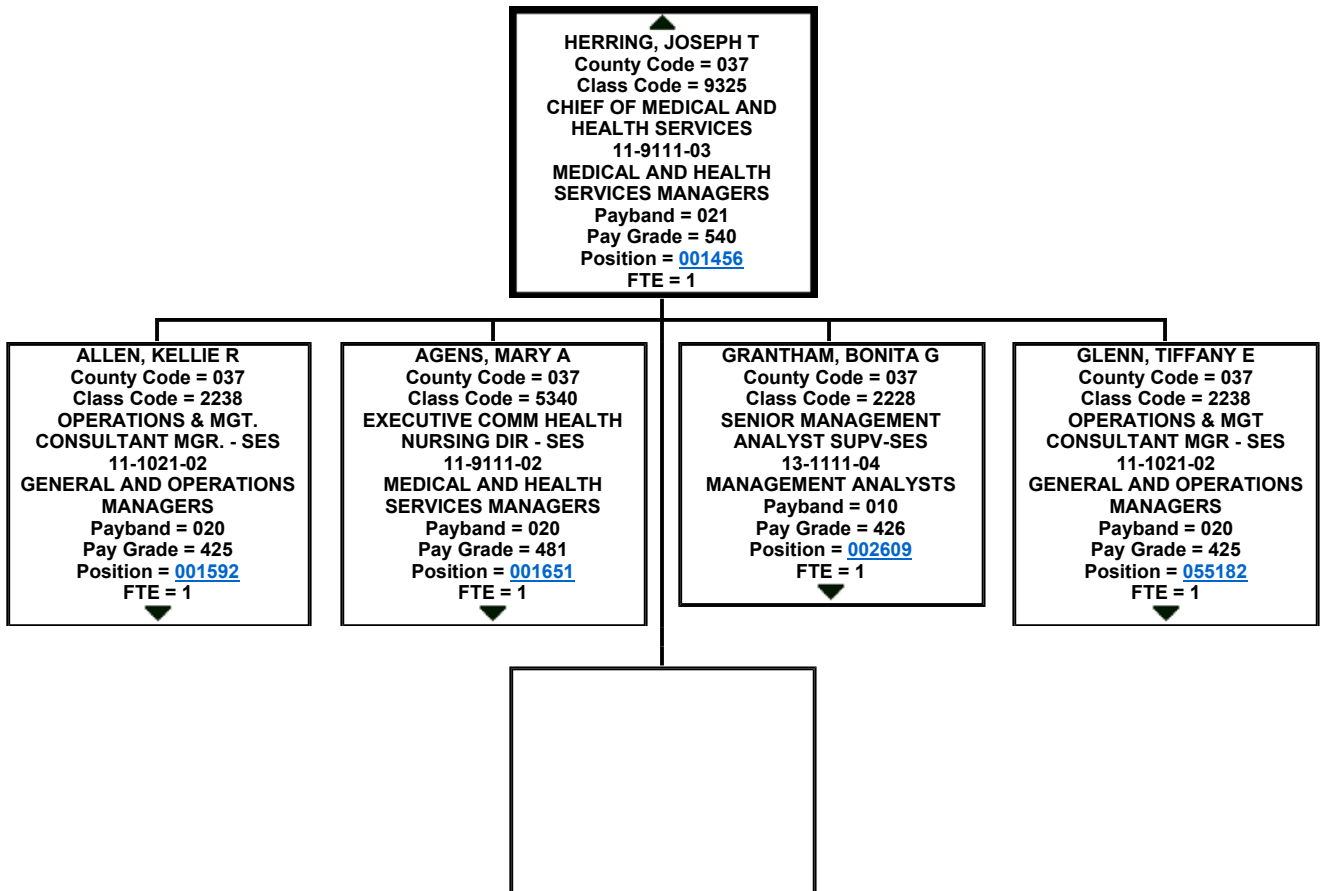
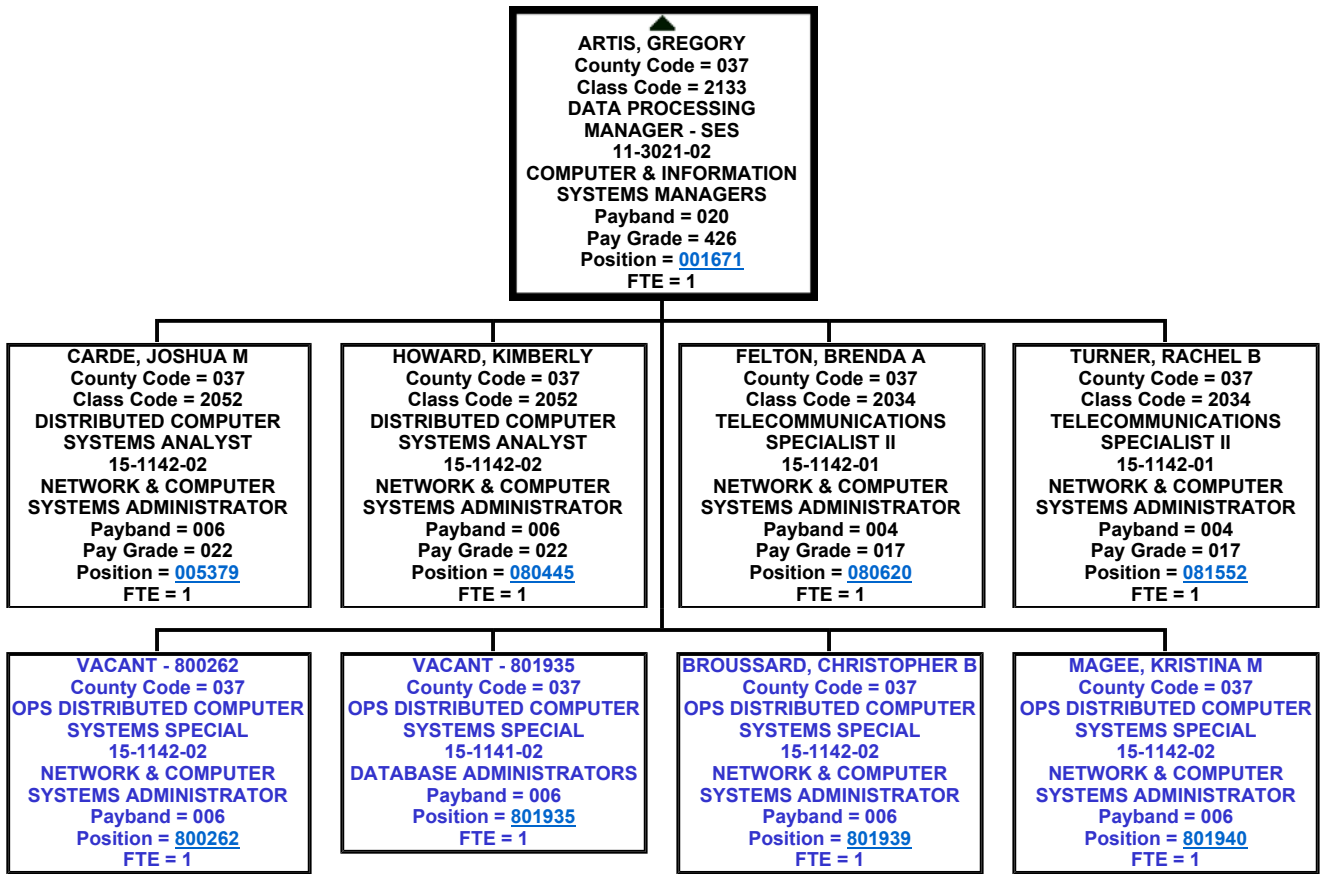


HELMS, ELI D
County Code = 037
Class Code = 2113
SYSTEMS PROGRAMMER II
15-1142-03
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 008
Pay Grade = 024
Position = [086007](#)
FTE = 1

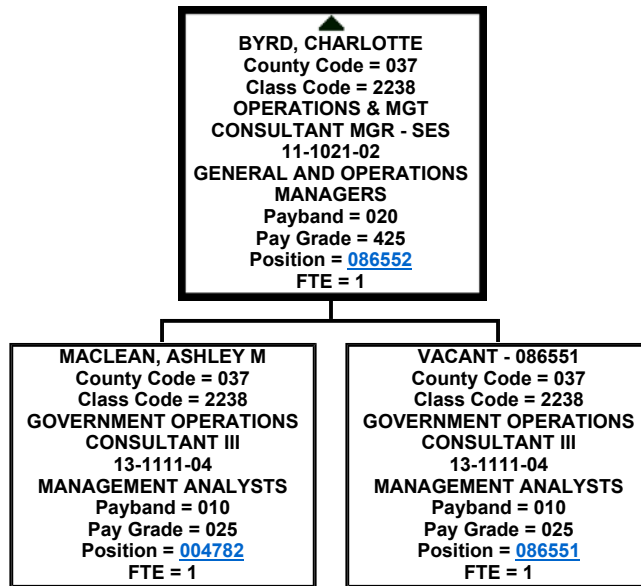


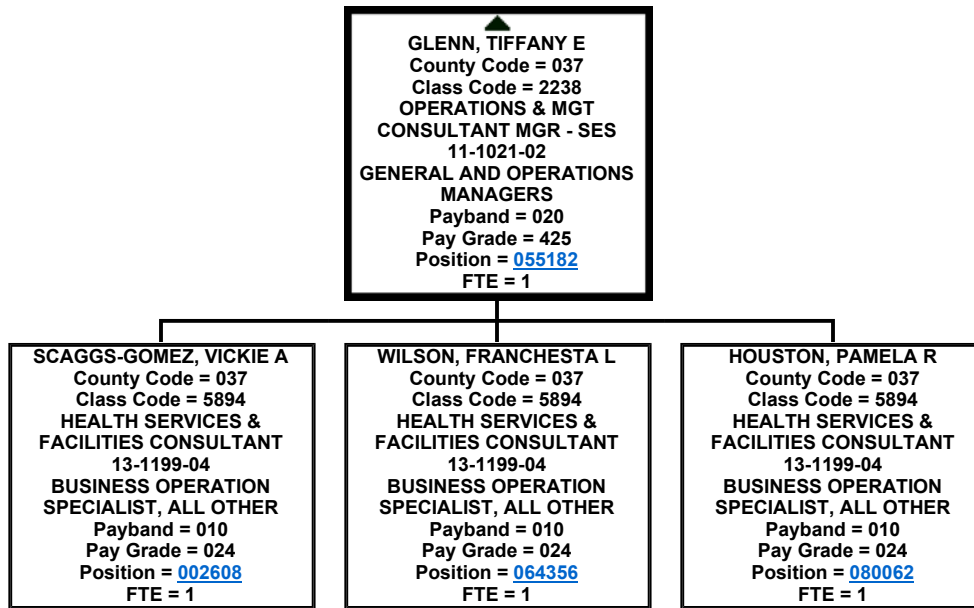


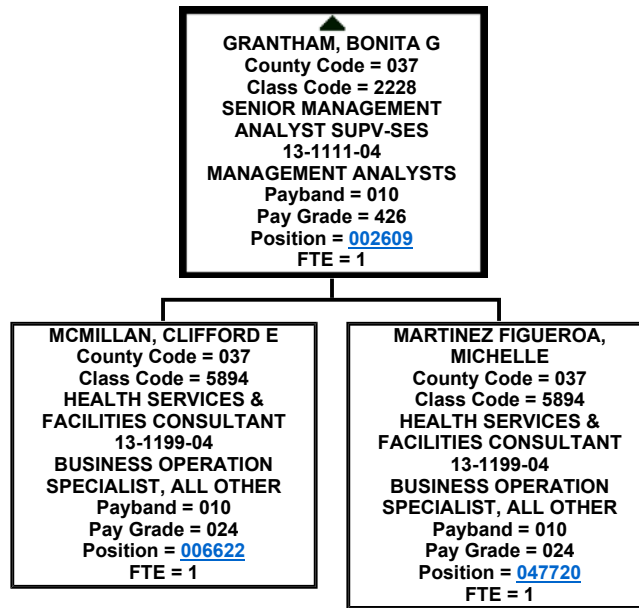


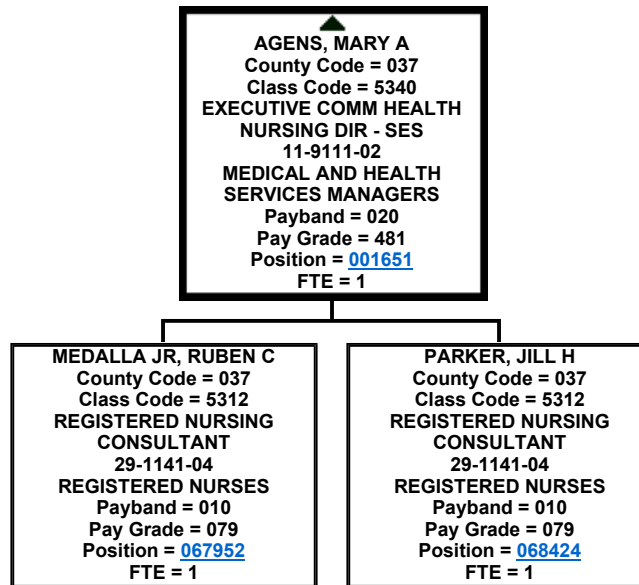


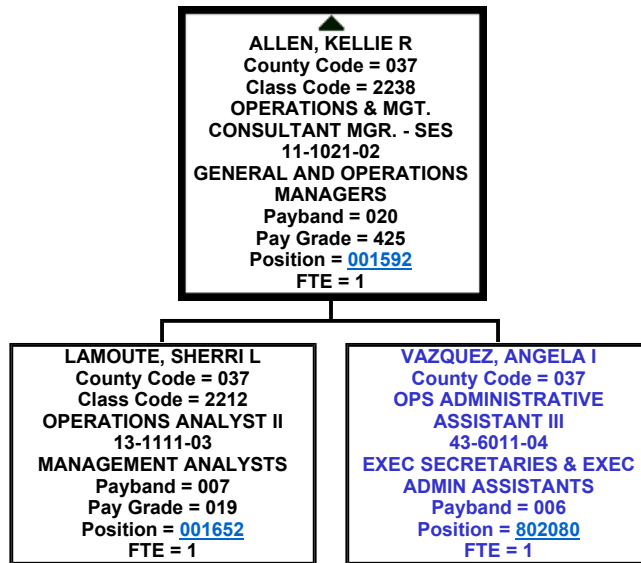
BYRD, CHARLOTTE
County Code = 037
Class Code = 2238
OPERATIONS & MGT
CONSULTANT MGR - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 425
Position = [086552](#)
FTE = 1









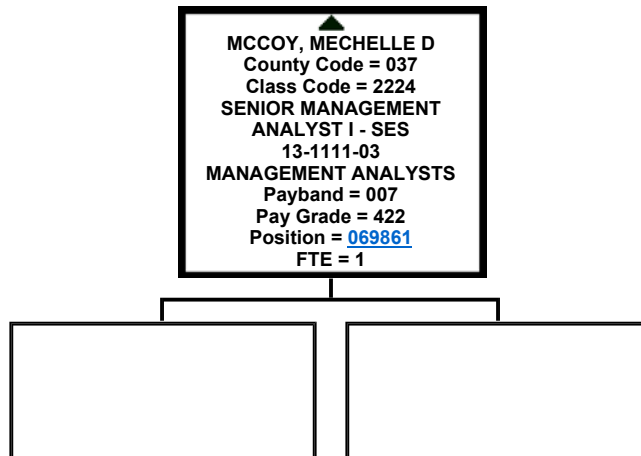
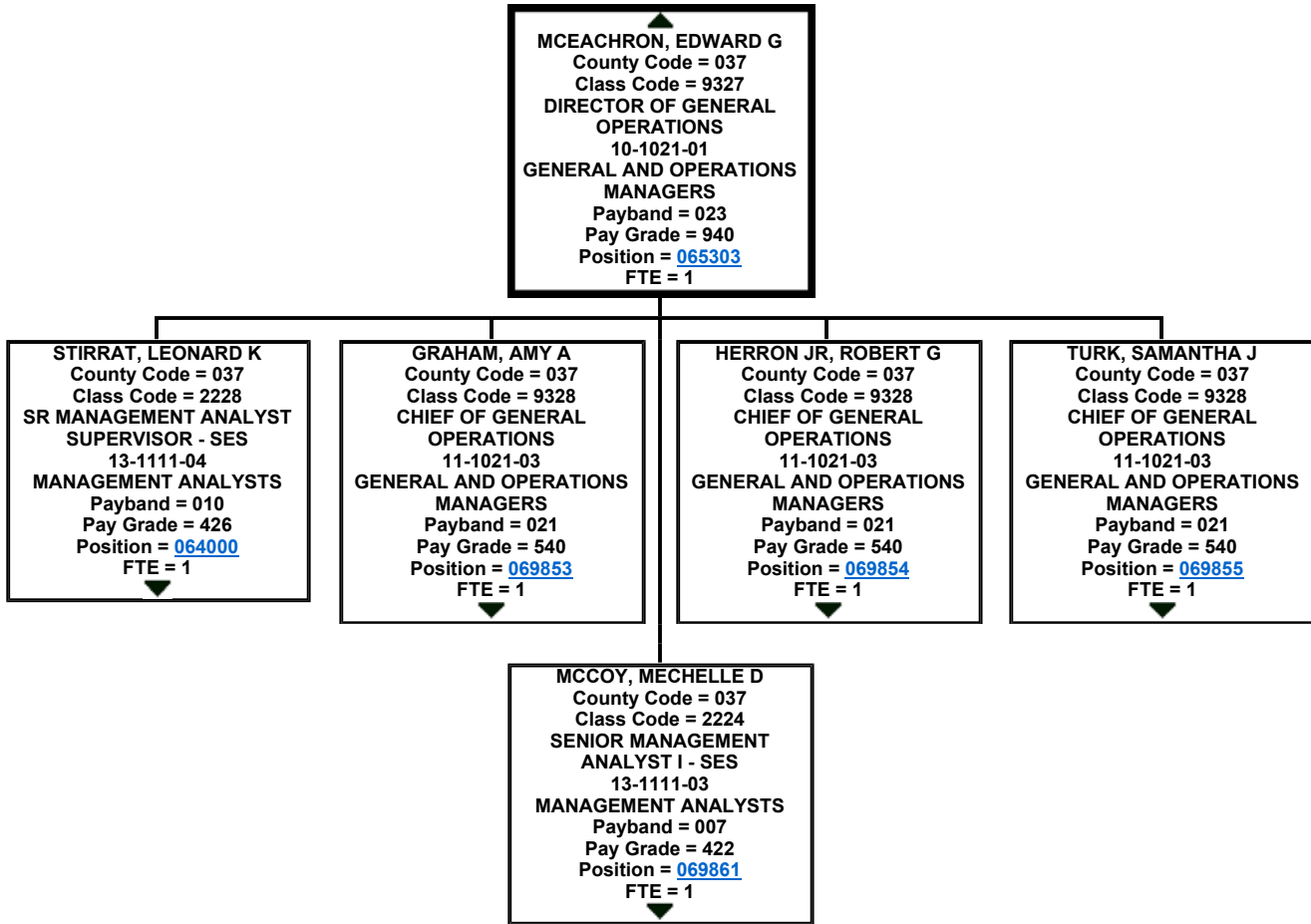


Florida Department of Health

Division of Administration

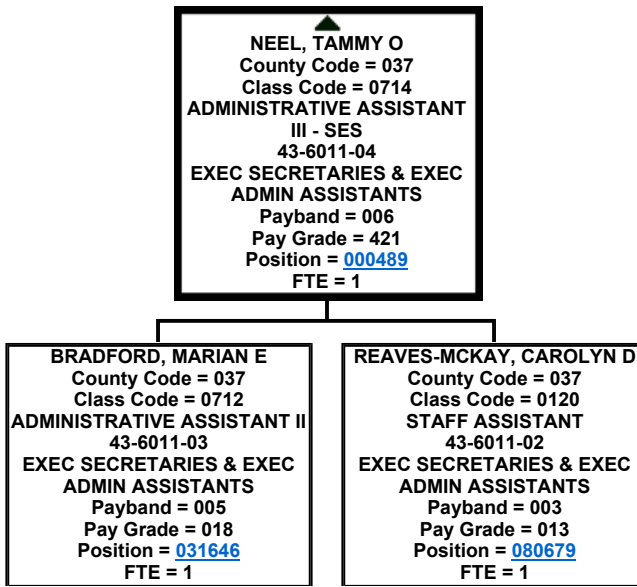
Created: 9/5/2019 11:17:00 AM

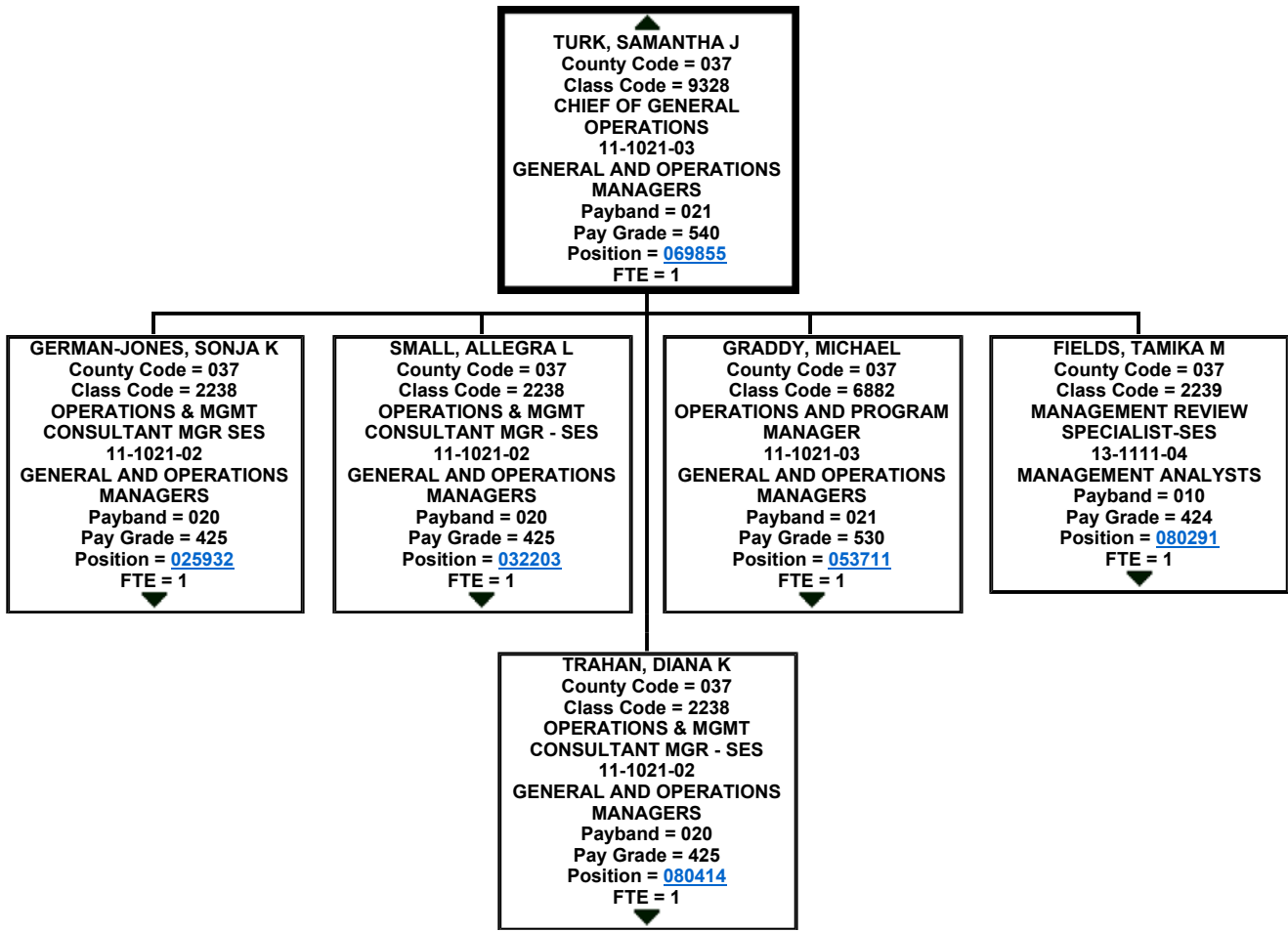
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

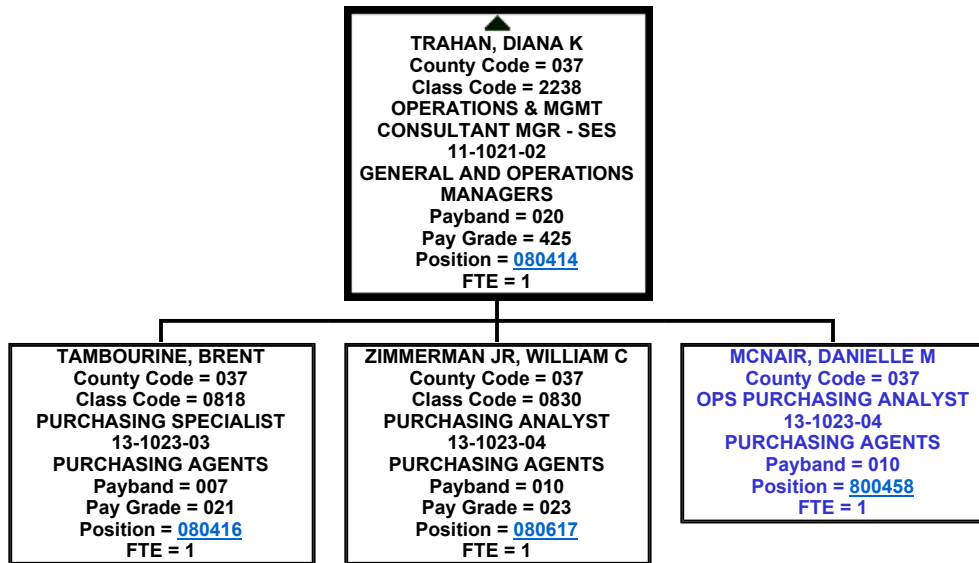


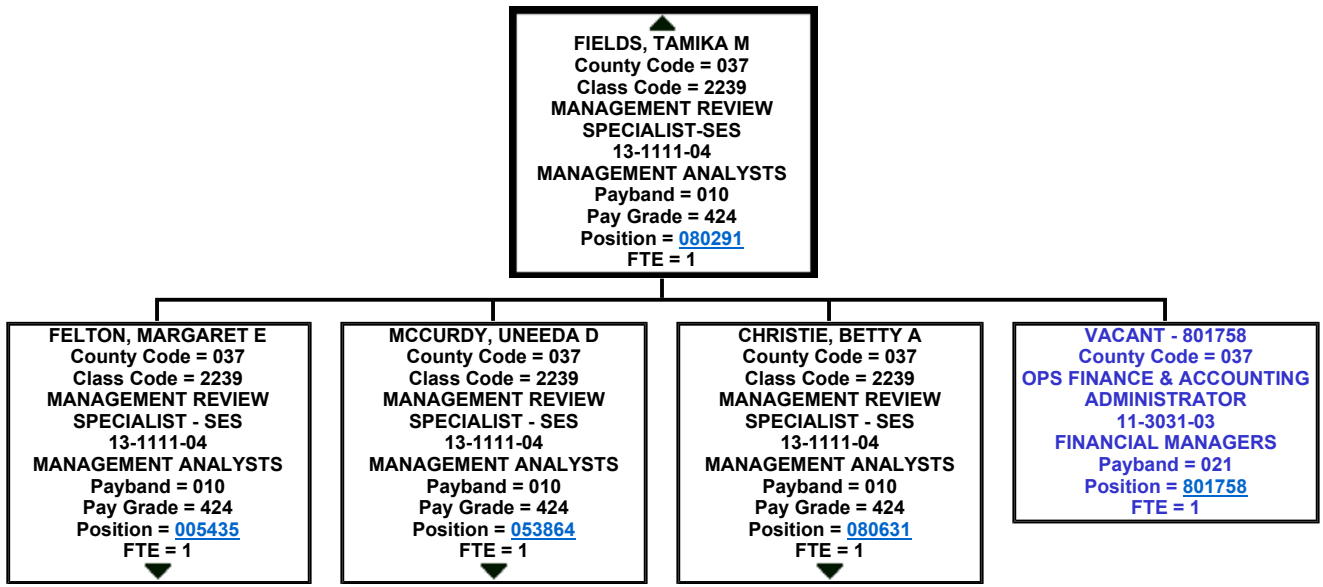
NEEL, TAMMY O
County Code = 037
Class Code = 0714
ADMINISTRATIVE ASSISTANT
III - SES
43-6011-04
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 006
Pay Grade = 421
Position = [000489](#)
FTE = 1

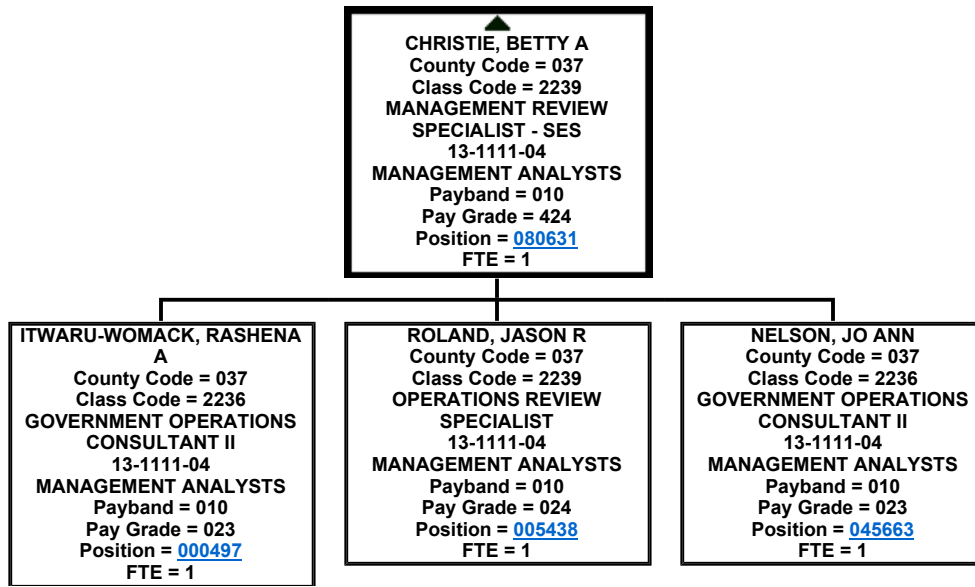
VOWELL, KATHRYN
County Code = 037
Class Code = 0162
OFFICE OPERATIONS
CONSULTANT I
13-1199-03
BUSINESS OPERATION
SPECIALIST, ALL OTHER
Payband = 007
Pay Grade = 020
Position = [026652](#)
FTE = 1

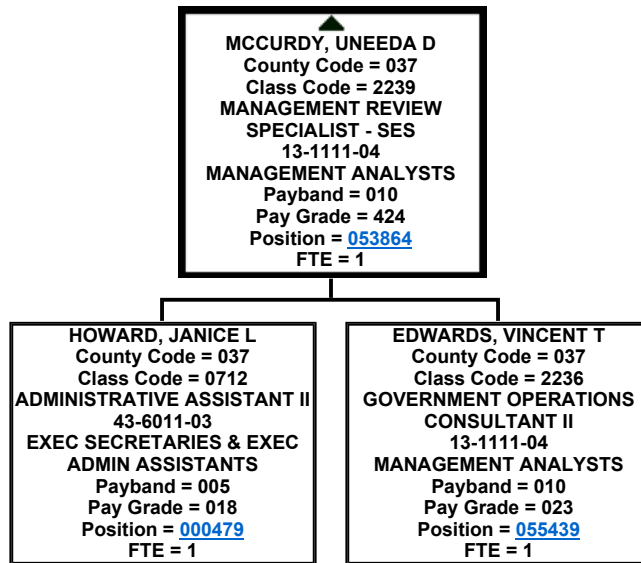


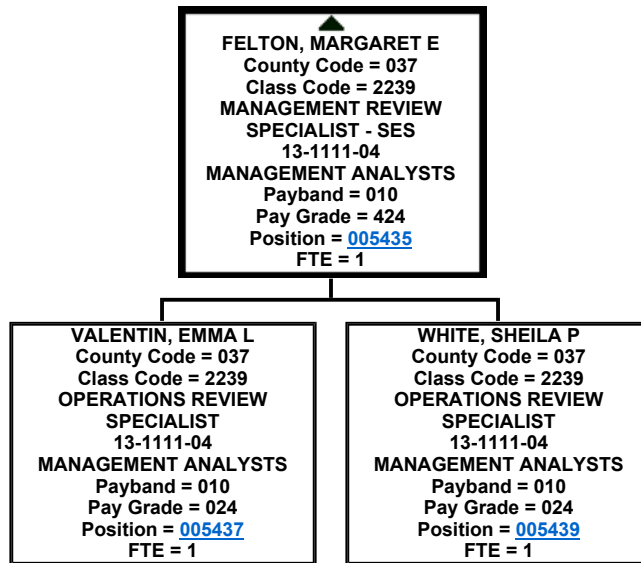


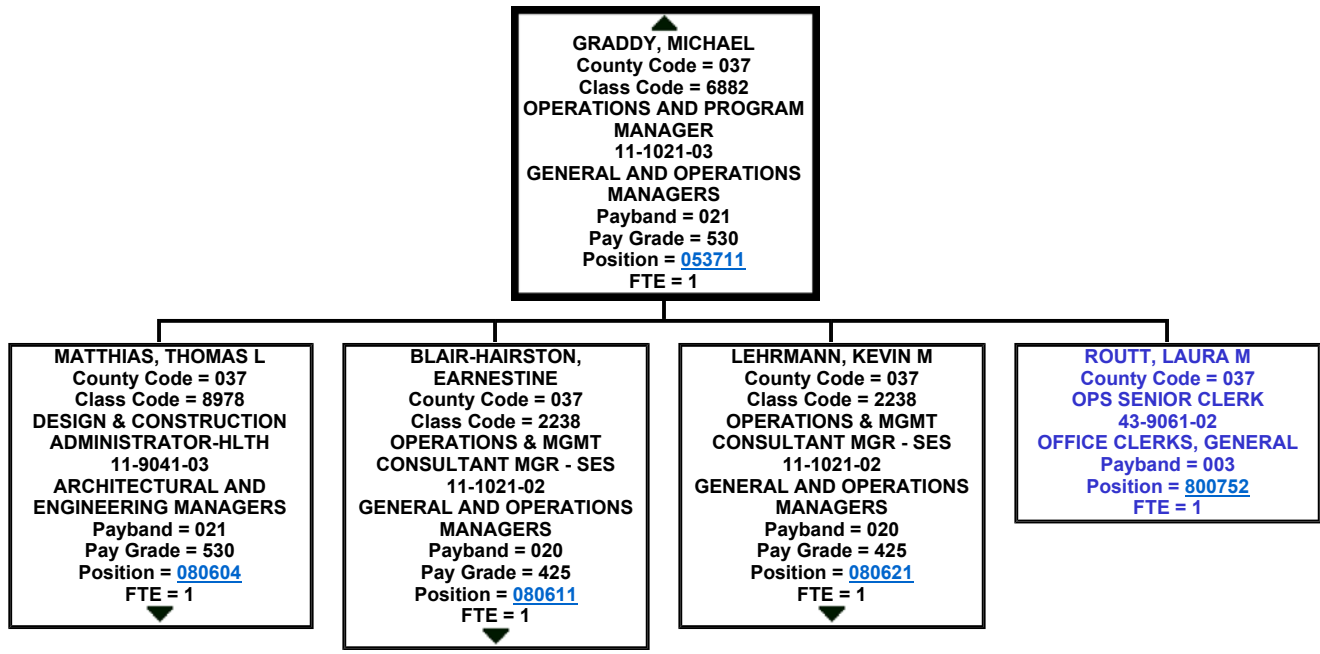


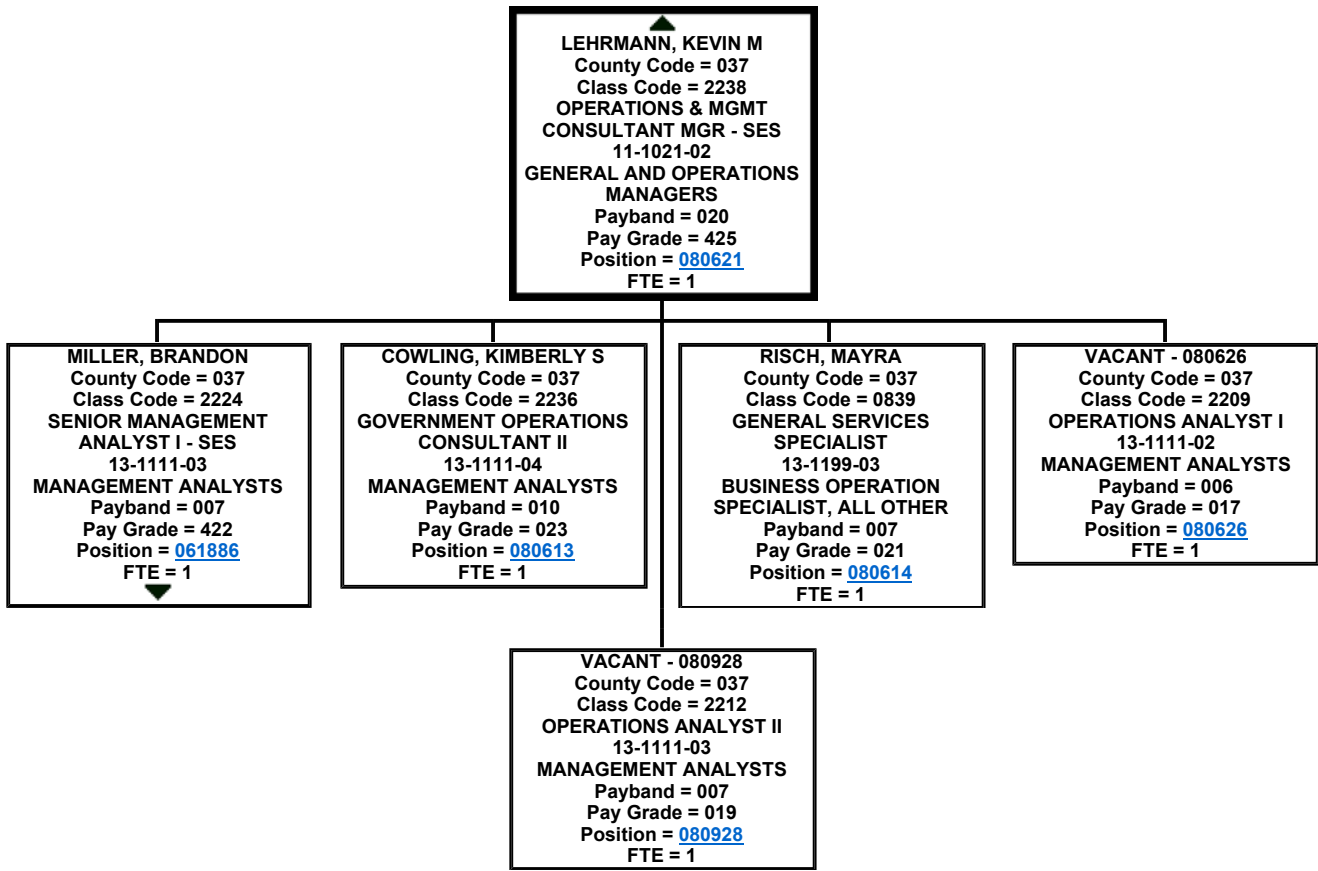


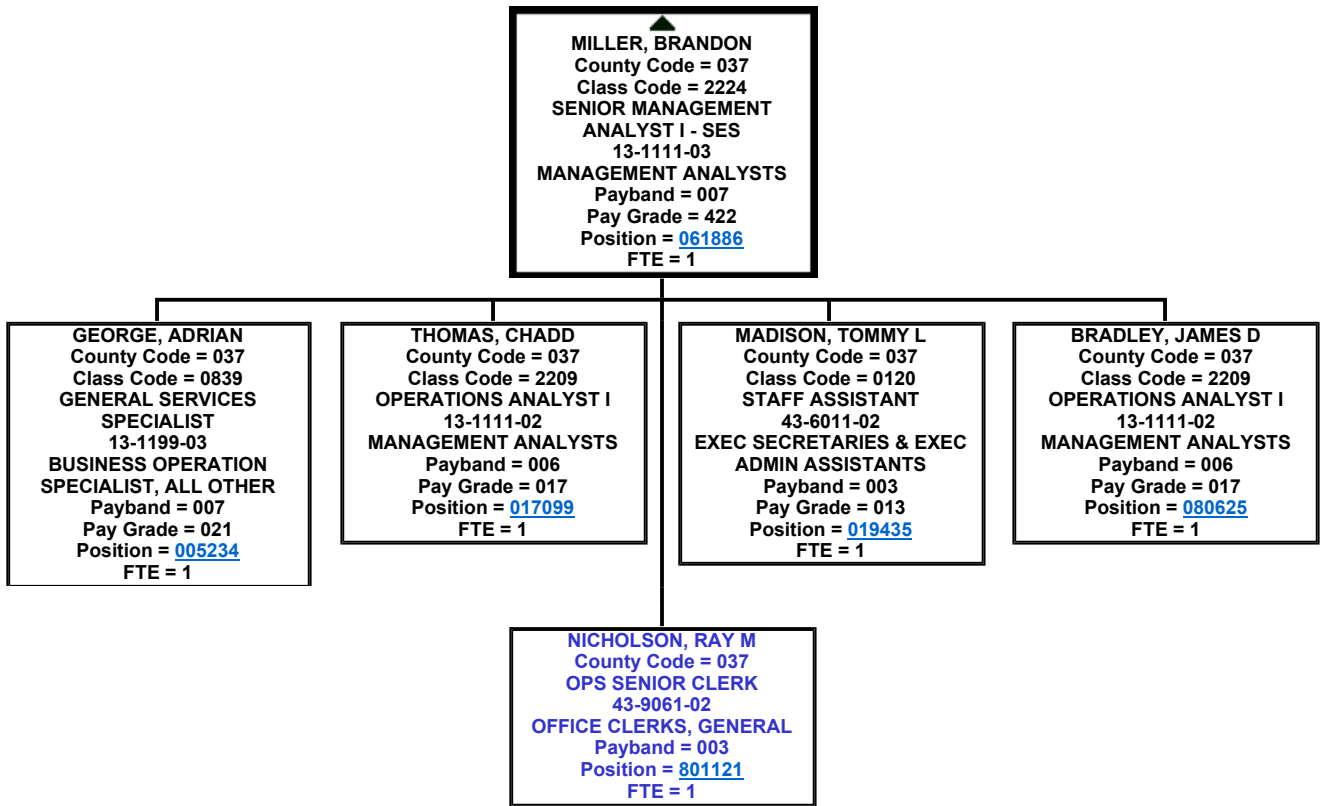


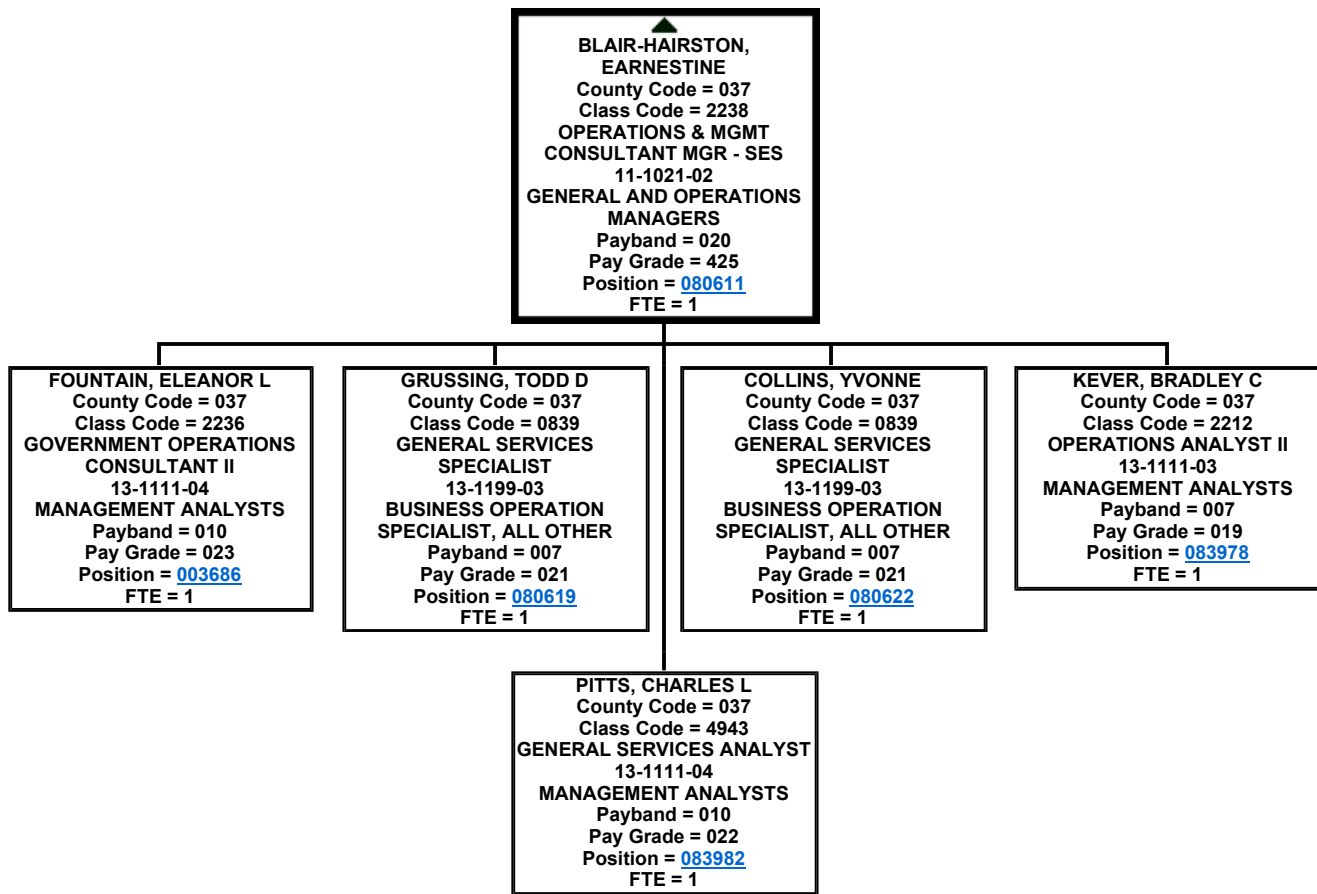












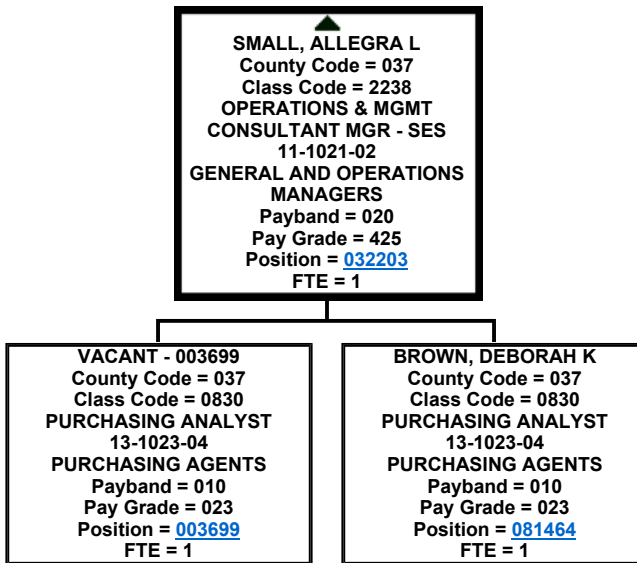
▲
MATTHIAS, THOMAS L
 County Code = 037
 Class Code = 8978
DESIGN & CONSTRUCTION
ADMINISTRATOR-HLTH
 11-9041-03
ARCHITECTURAL AND
ENGINEERING MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [080604](#)
 FTE = 1

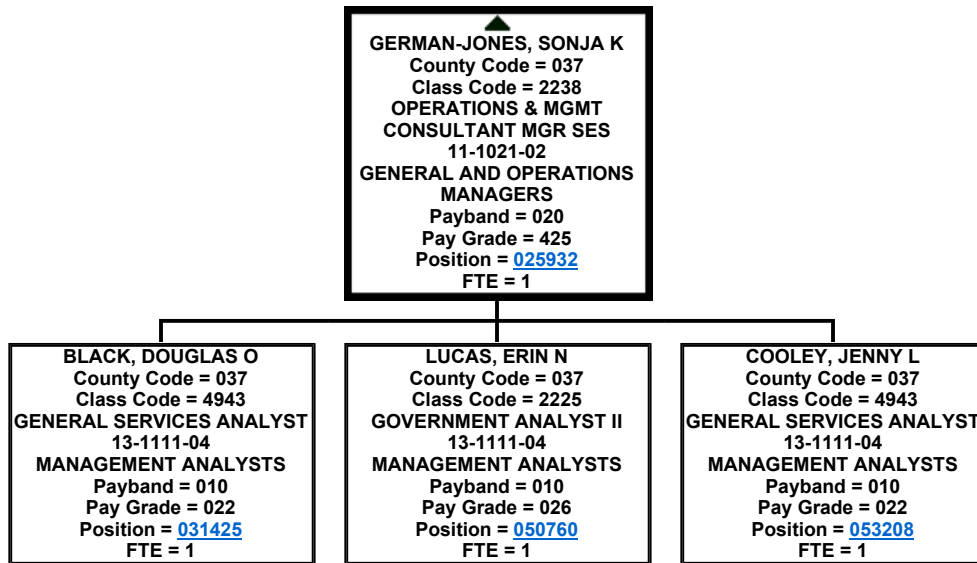
TILBURY, KENYON S
 County Code = 037
 Class Code = 4519
SENIOR ARCHITECT
 17-1011-04
ARCHITECTS, EXCEPT
LANDSCAPE
 Payband = 011
 Pay Grade = 026
 Position = [002038](#)
 FTE = 1

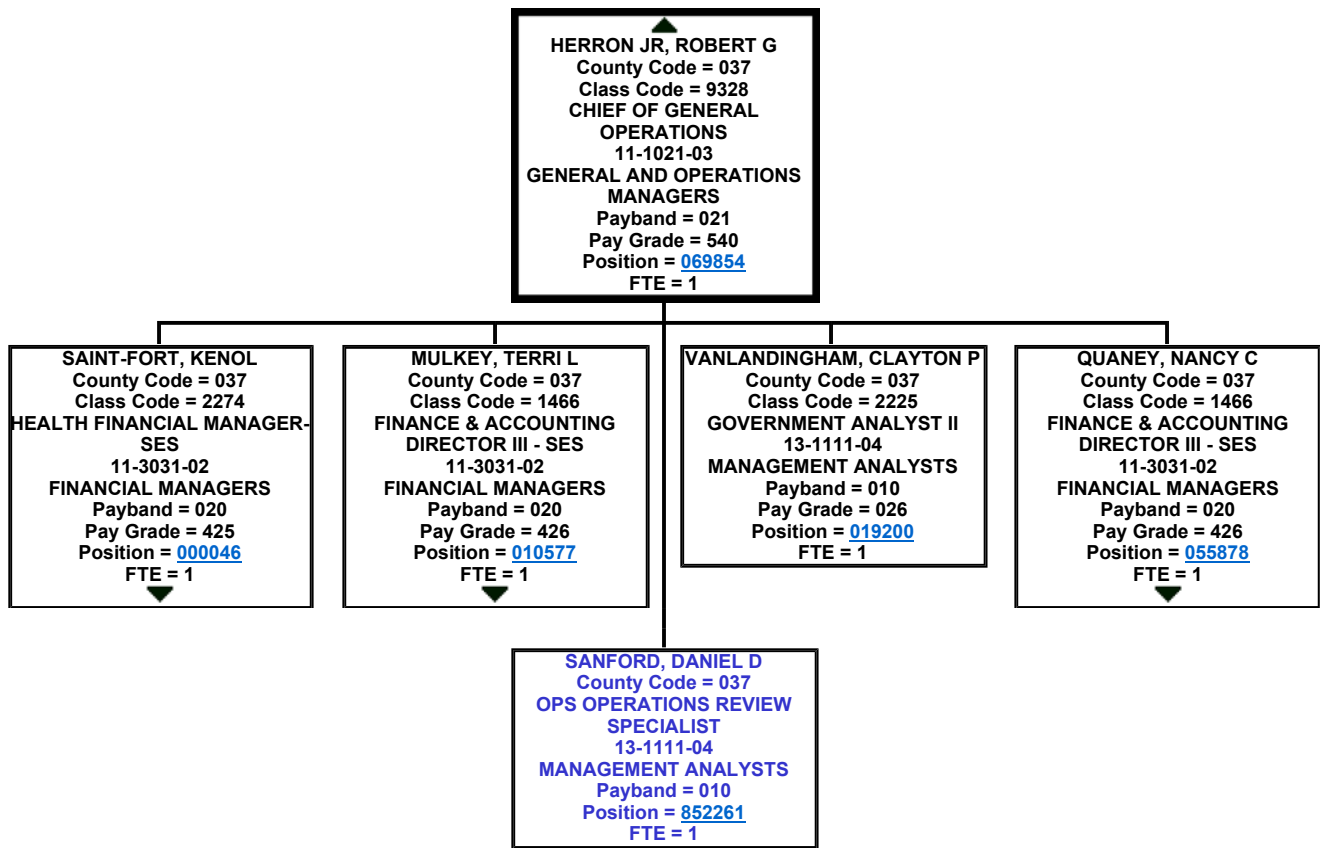
TENACE, STEPHEN
 County Code = 037
 Class Code = 4519
SENIOR ARCHITECT
 17-1011-04
ARCHITECTS, EXCEPT
LANDSCAPE
 Payband = 011
 Pay Grade = 026
 Position = [080606](#)
 FTE = 1

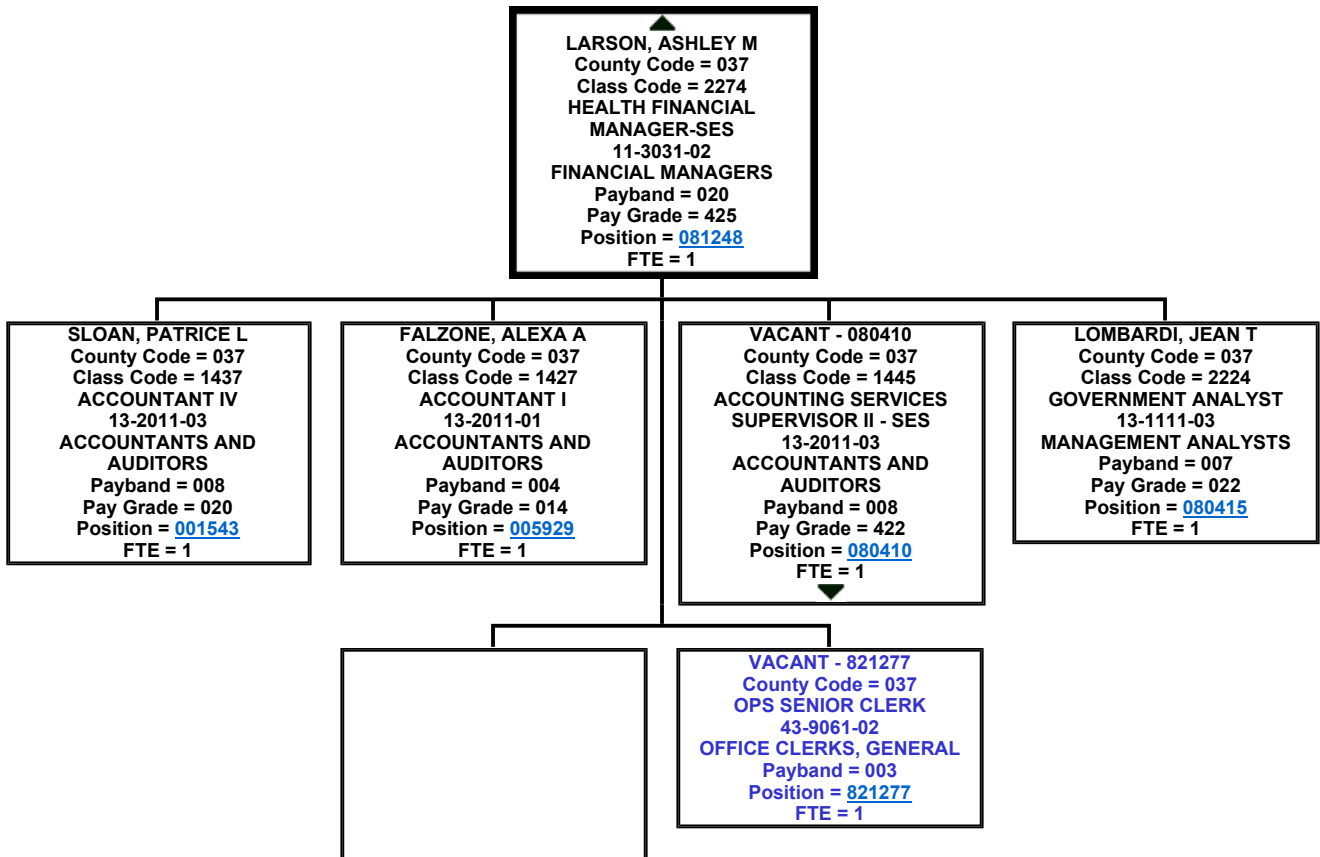
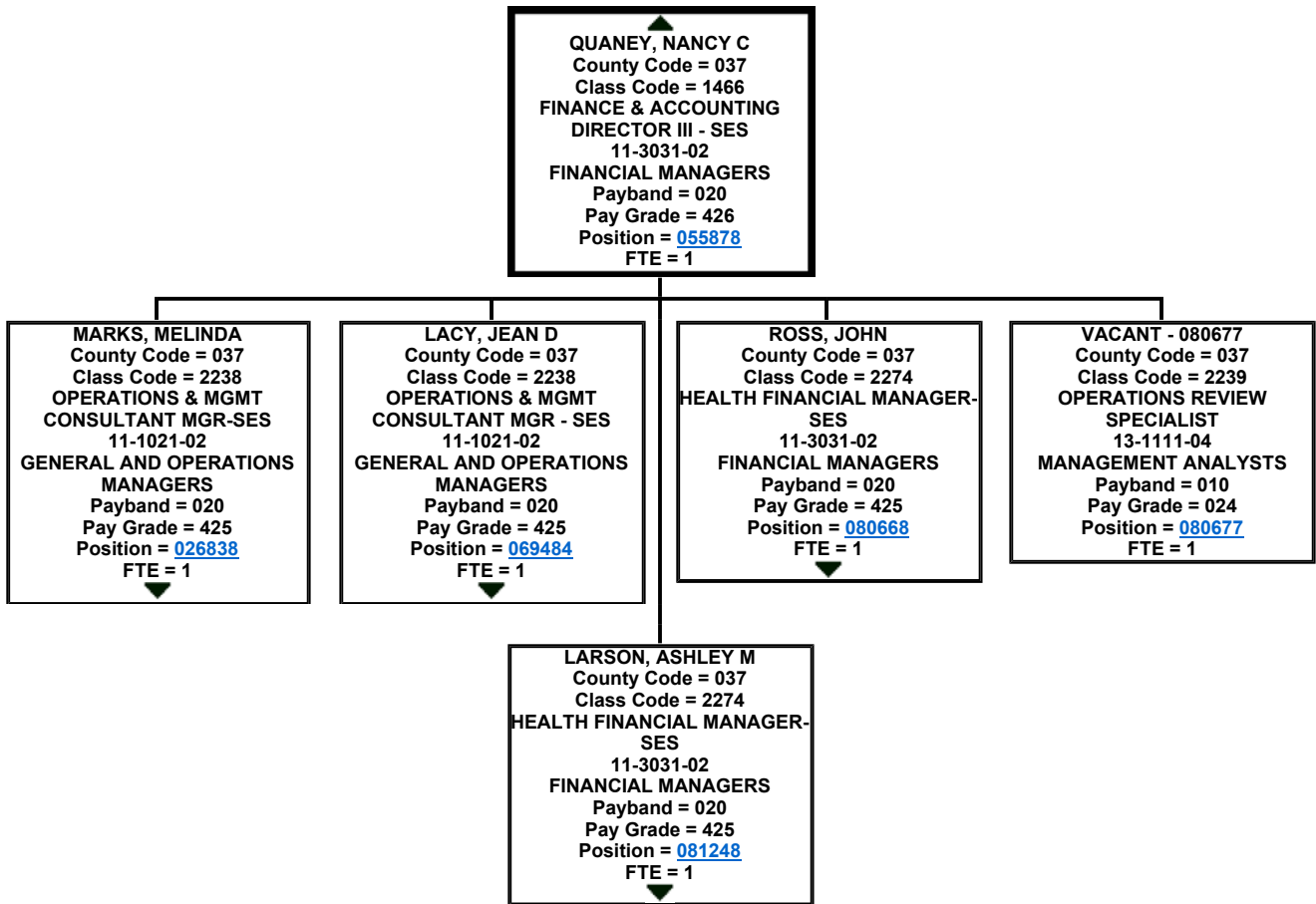
BAXTER, HUBERT
 County Code = 037
 Class Code = 4519
SENIOR ARCHITECT
 17-1011-04
ARCHITECTS, EXCEPT
LANDSCAPE
 Payband = 011
 Pay Grade = 026
 Position = [081515](#)
 FTE = 1

LANAHAN, NICOLLE E
 County Code = 037
 Class Code = 2225
GOVERNMENT ANALYST II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 026
 Position = [083981](#)
 FTE = 1

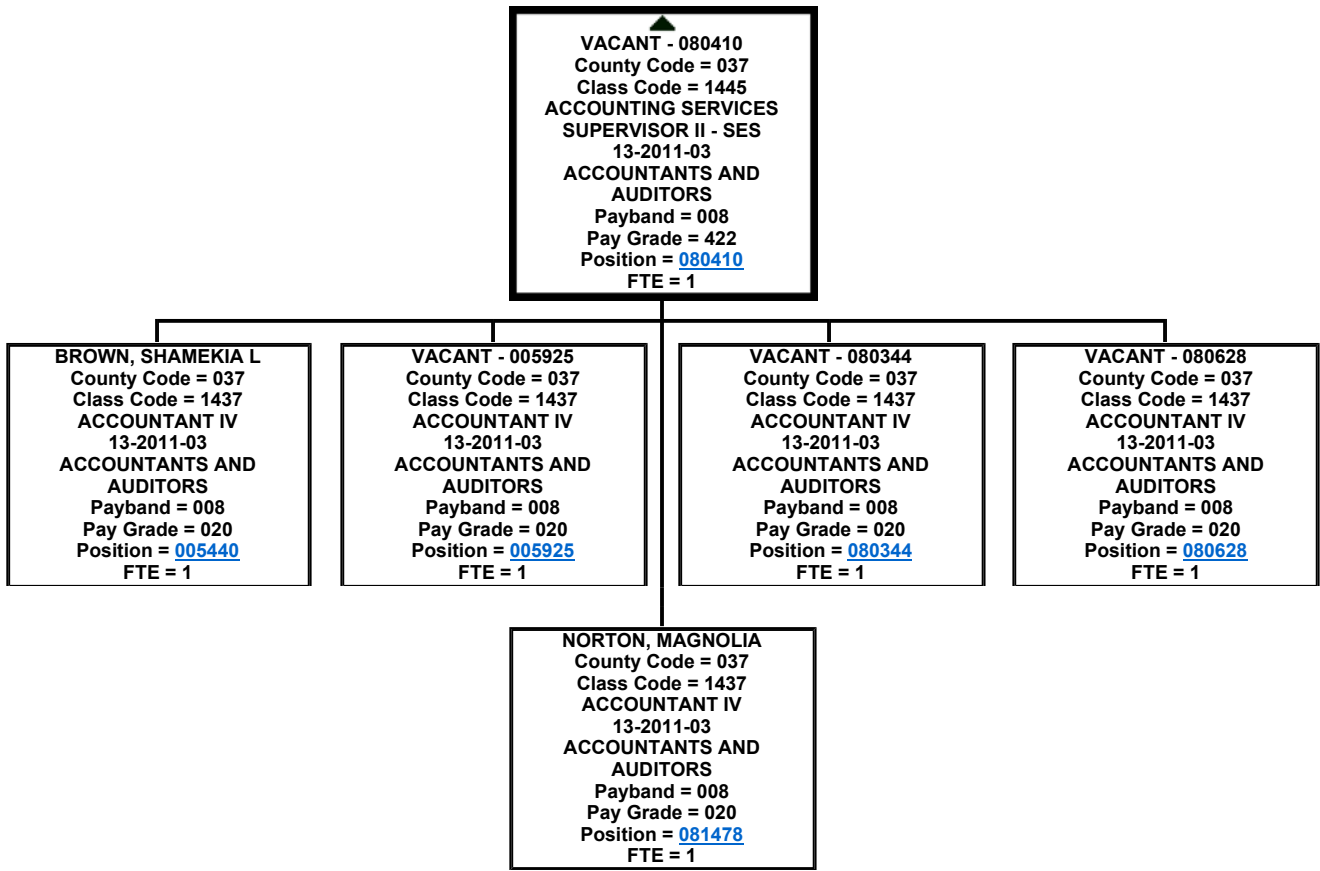


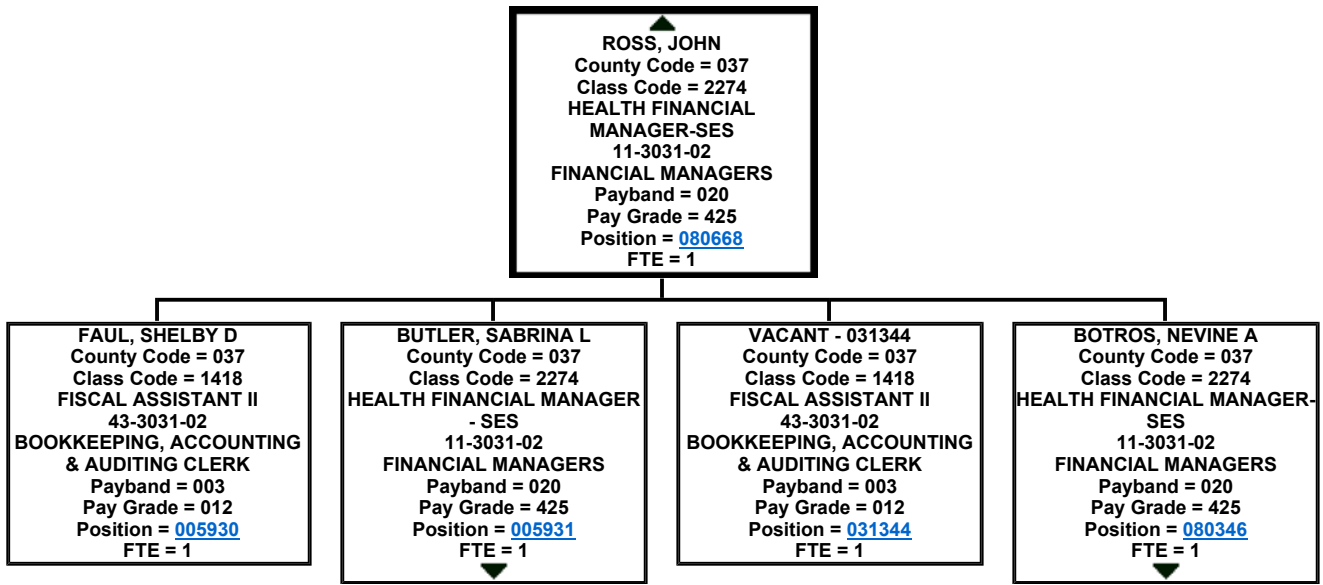


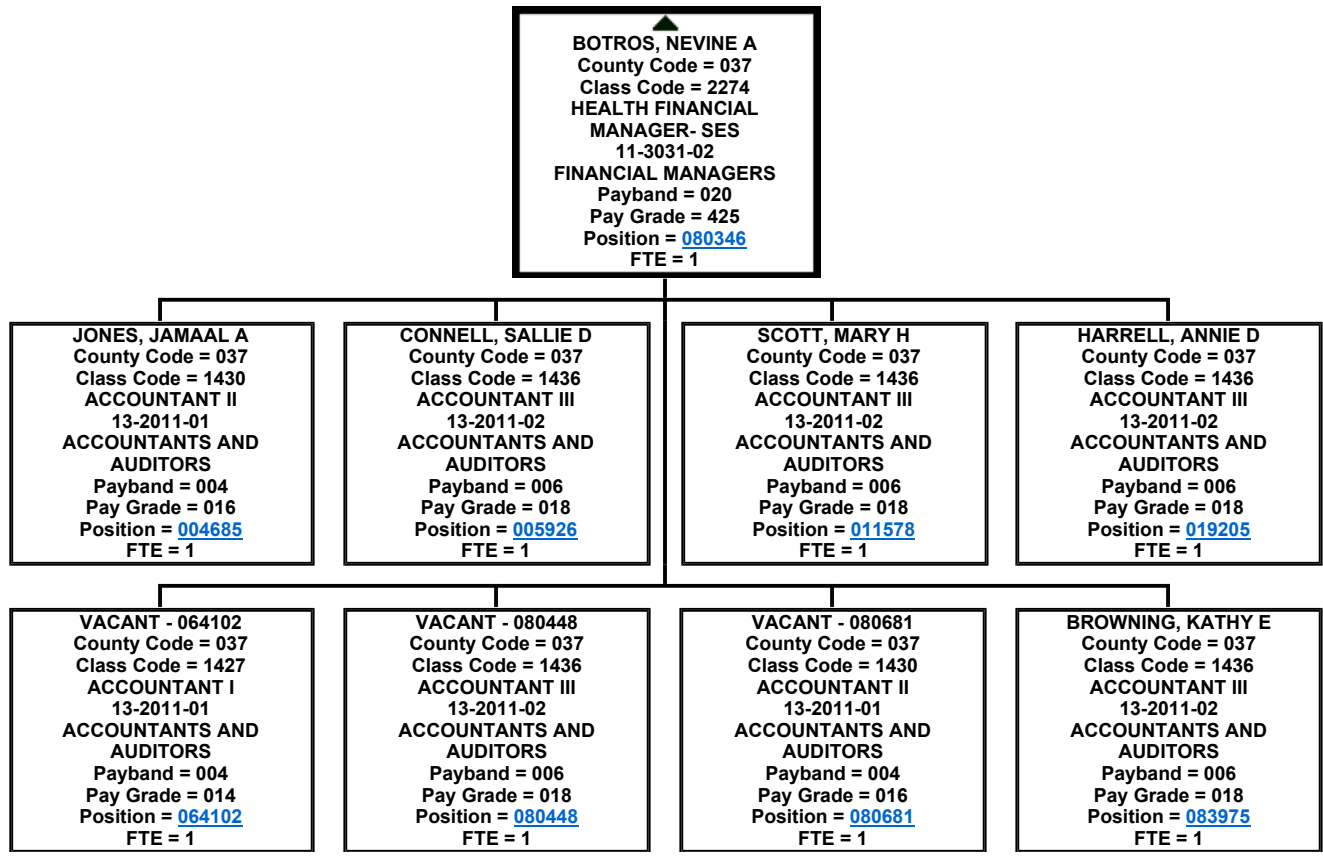


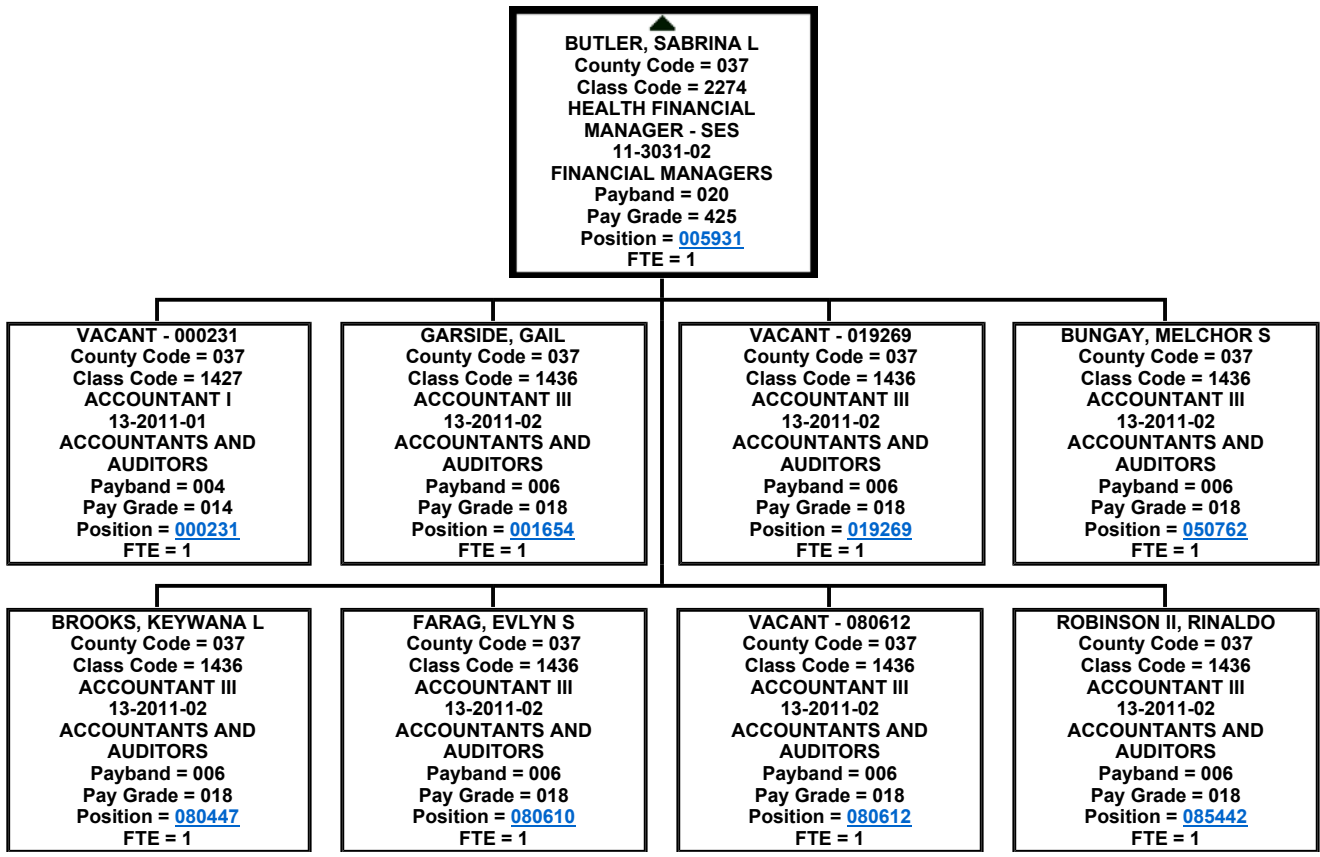


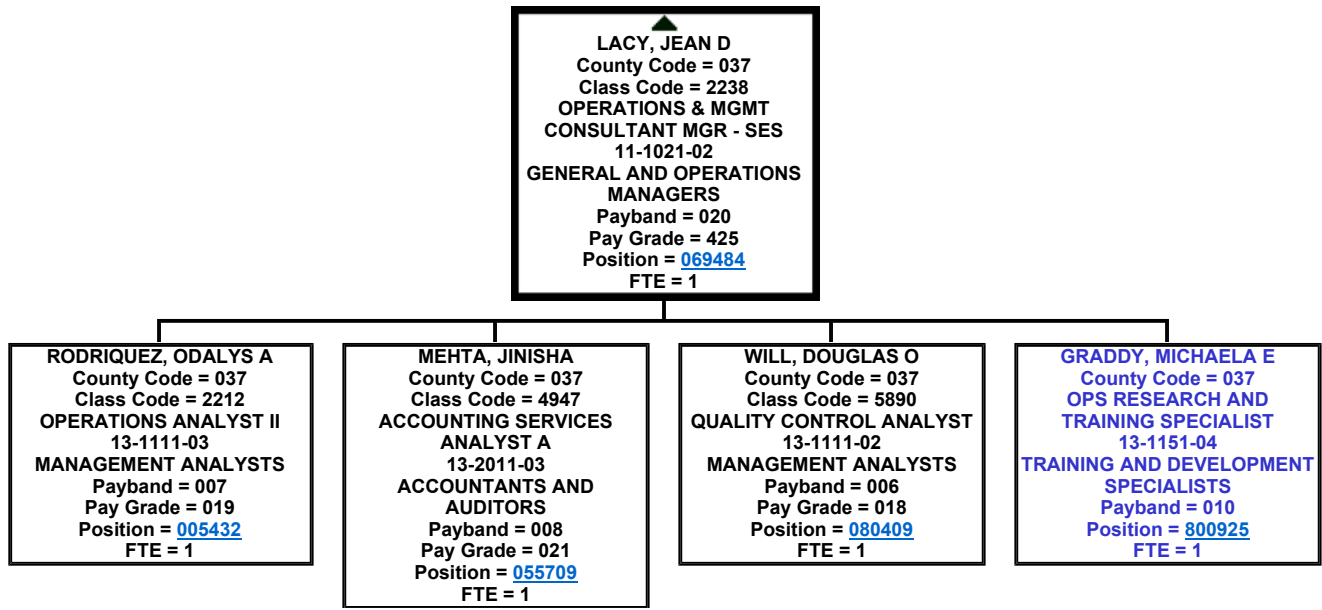
PARAMORE, KENTAVIAN M
County Code = 037
Class Code = 1437
ACCOUNTANT IV
13-2011-03
ACCOUNTANTS AND
AUDITORS
Payband = 008
Pay Grade = 020
Position = [080680](#)
FTE = 1

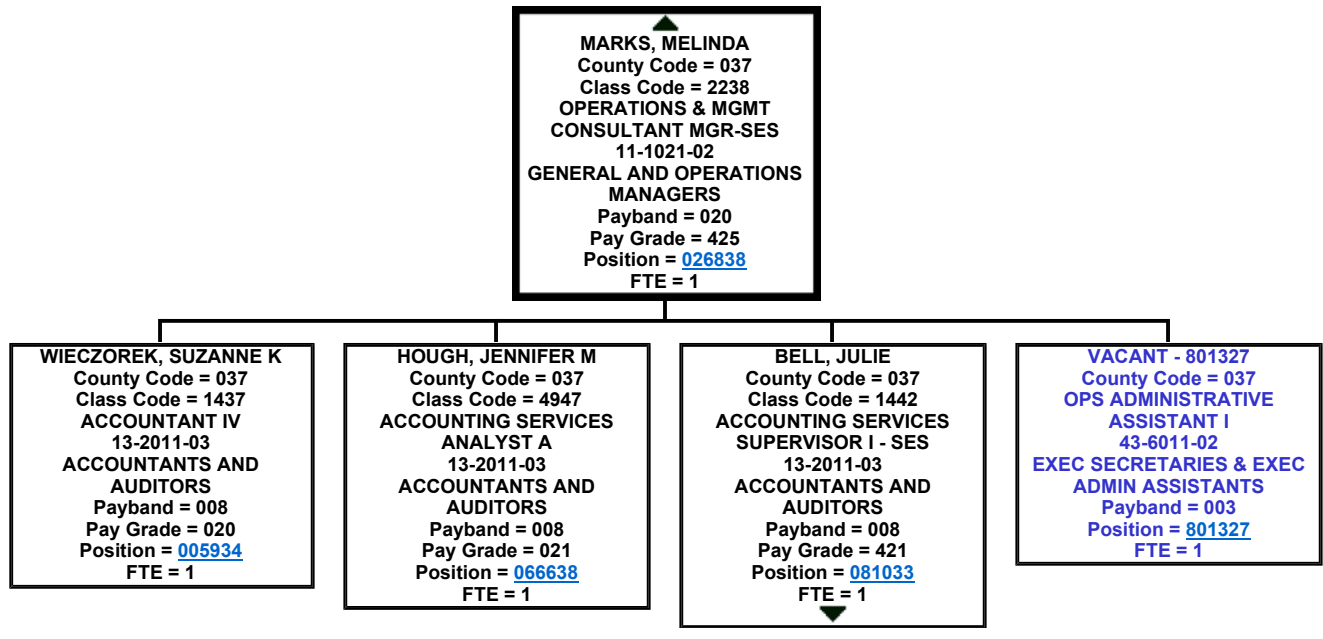


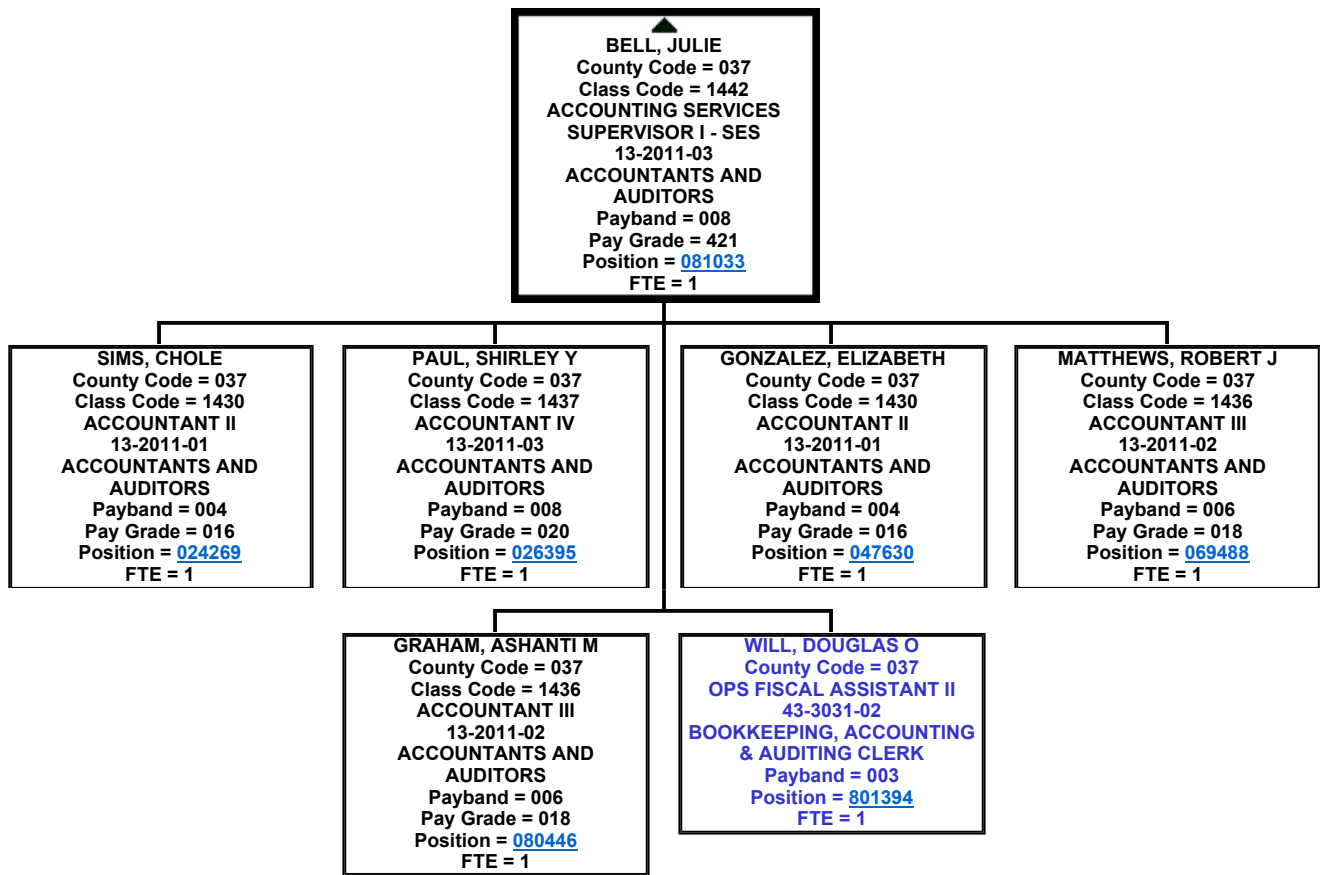


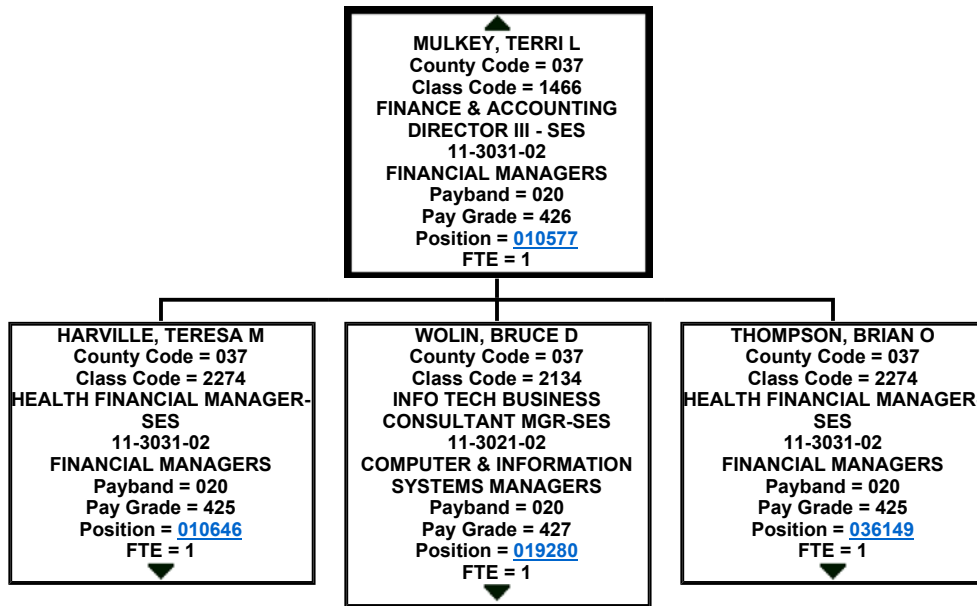


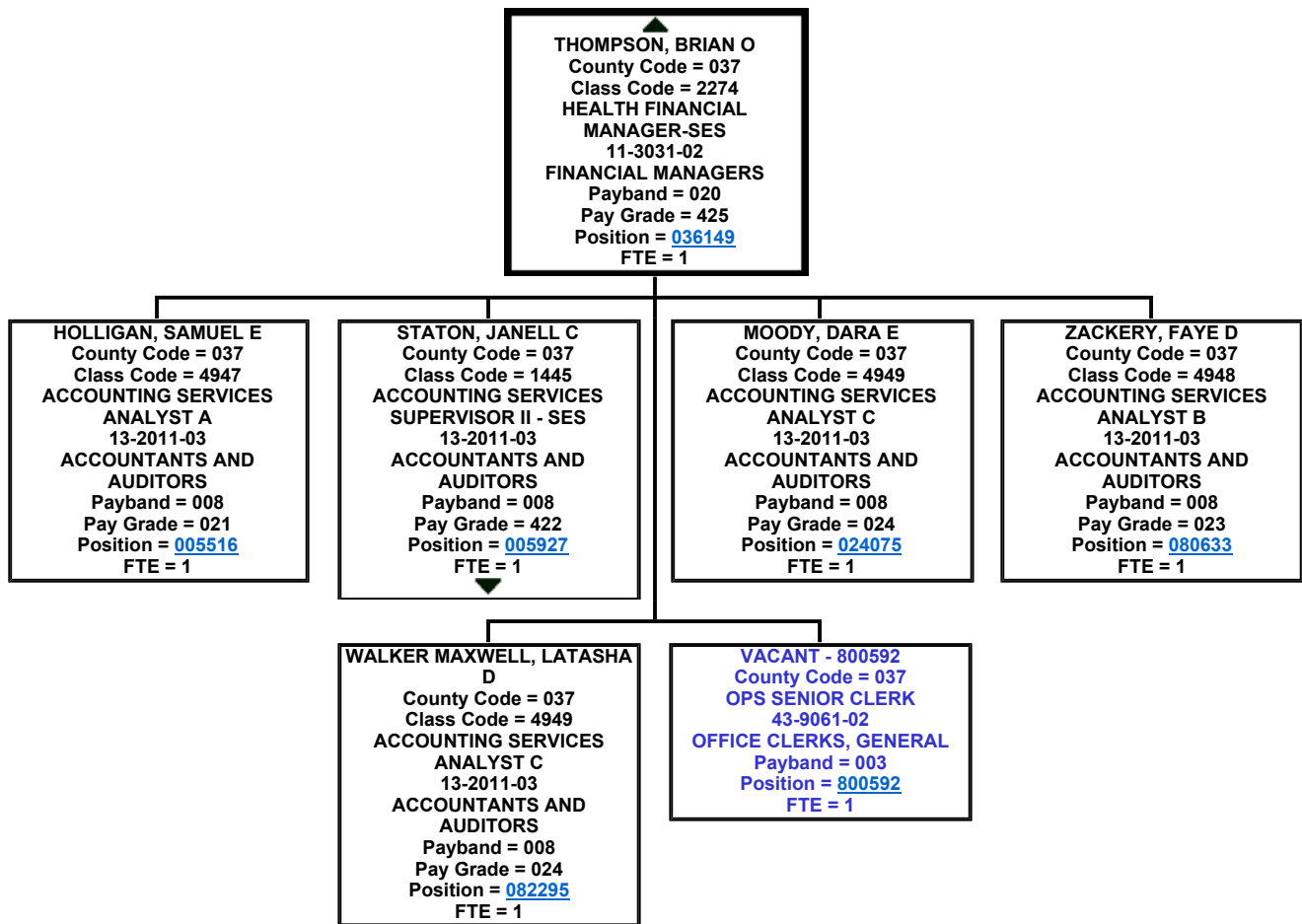


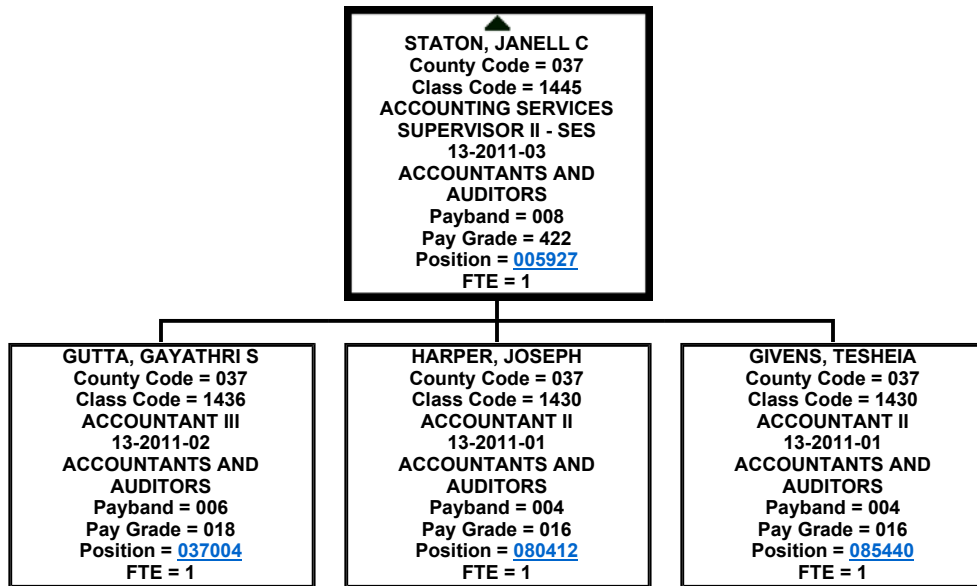


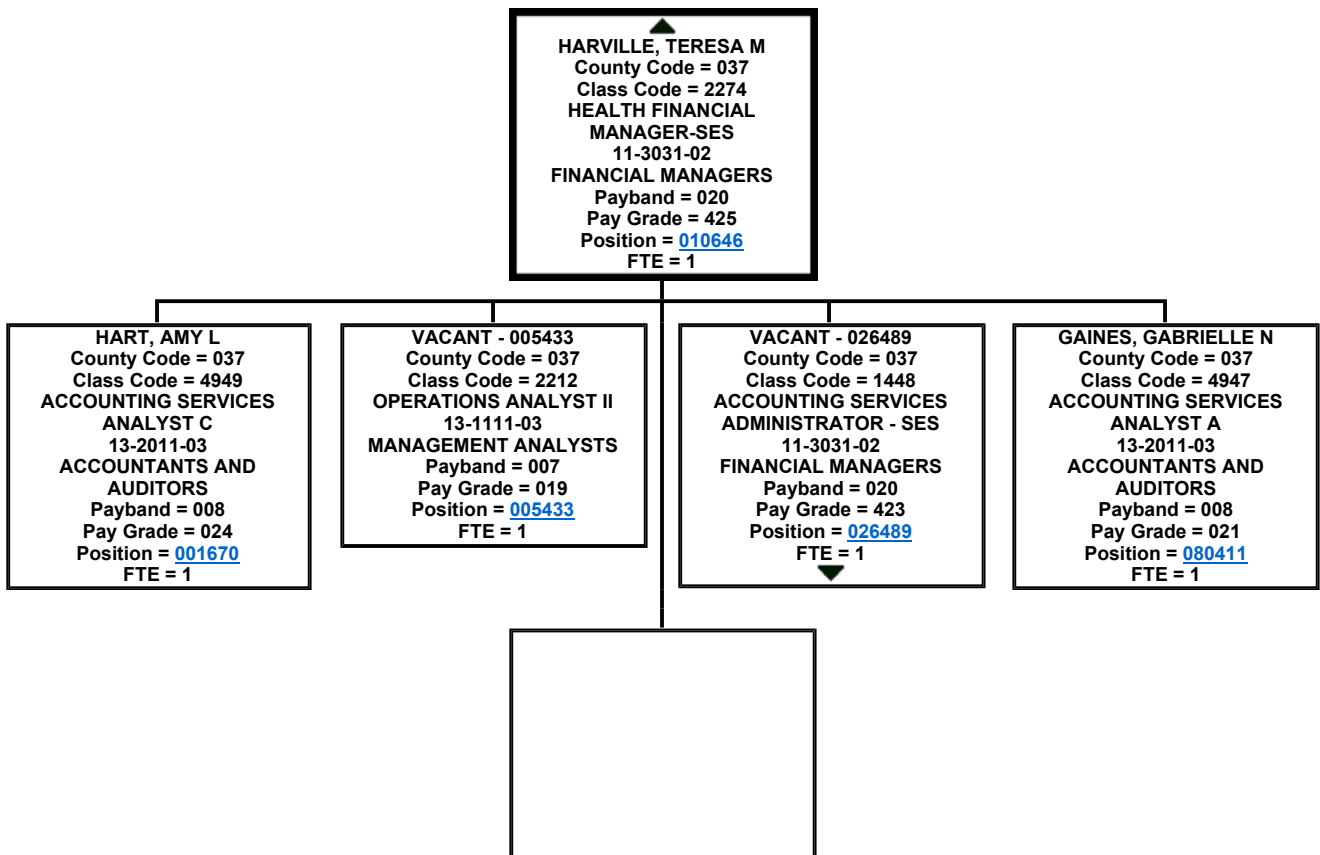
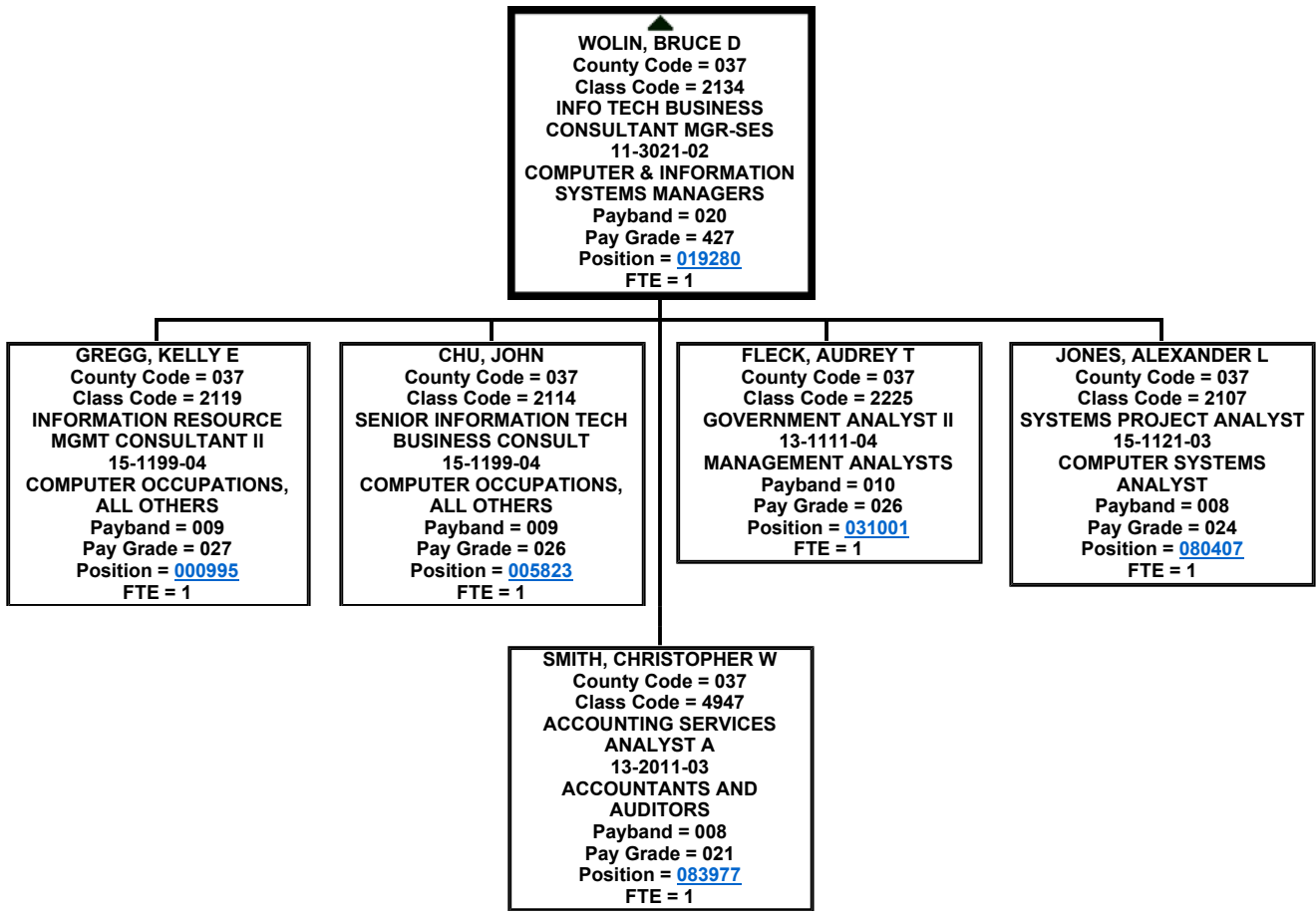




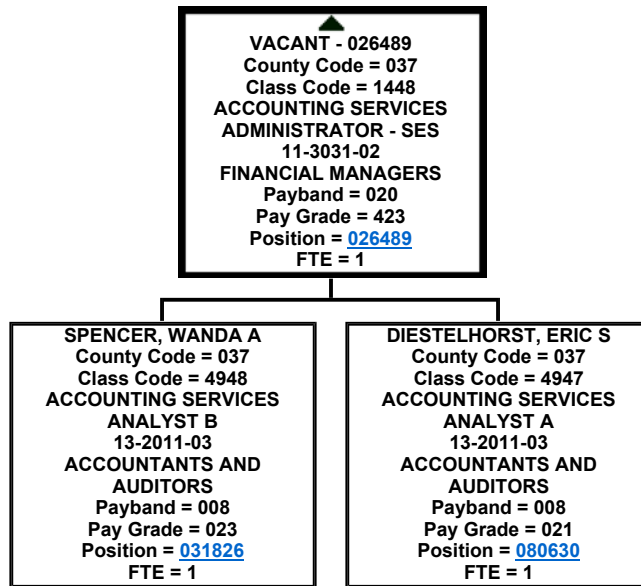


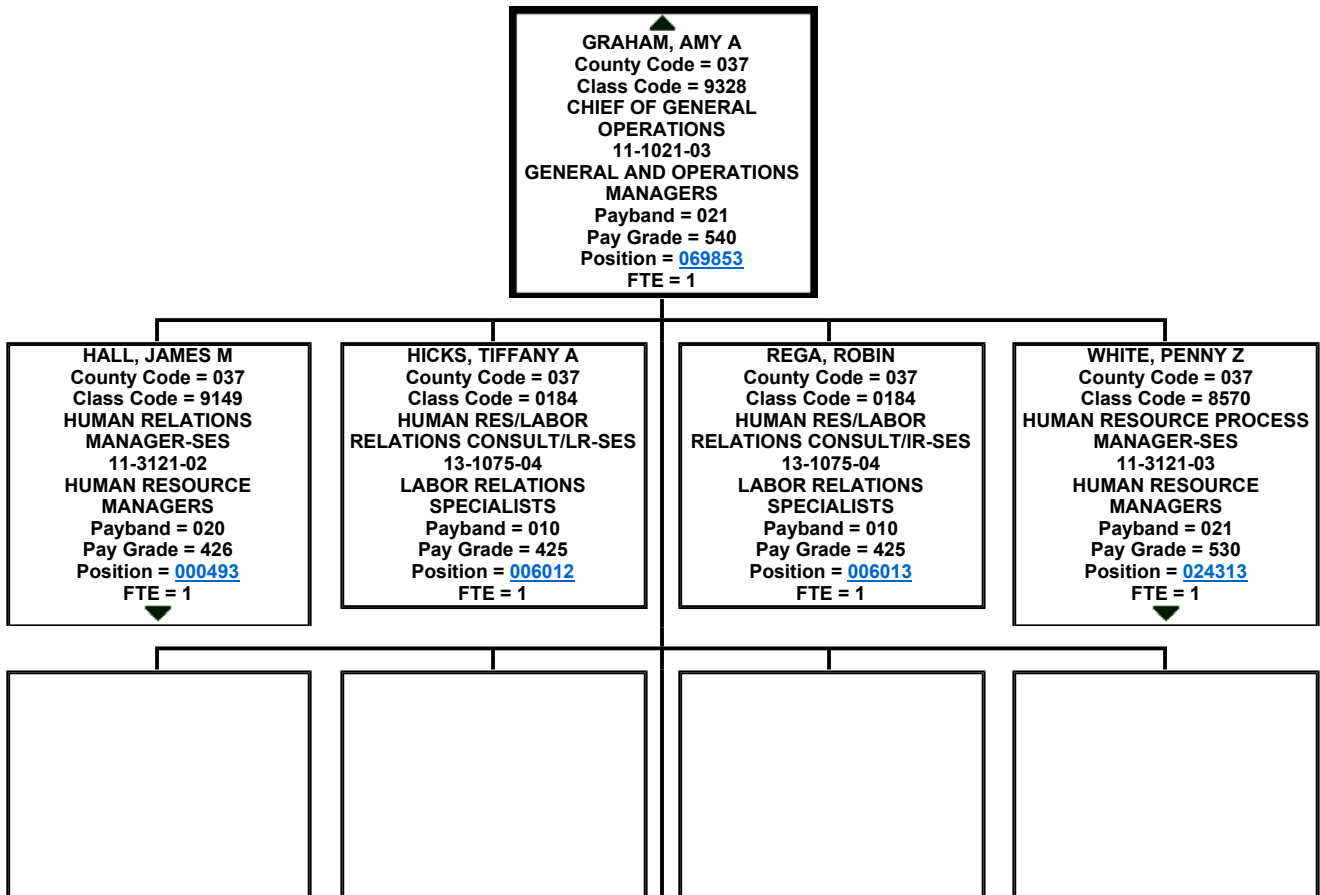
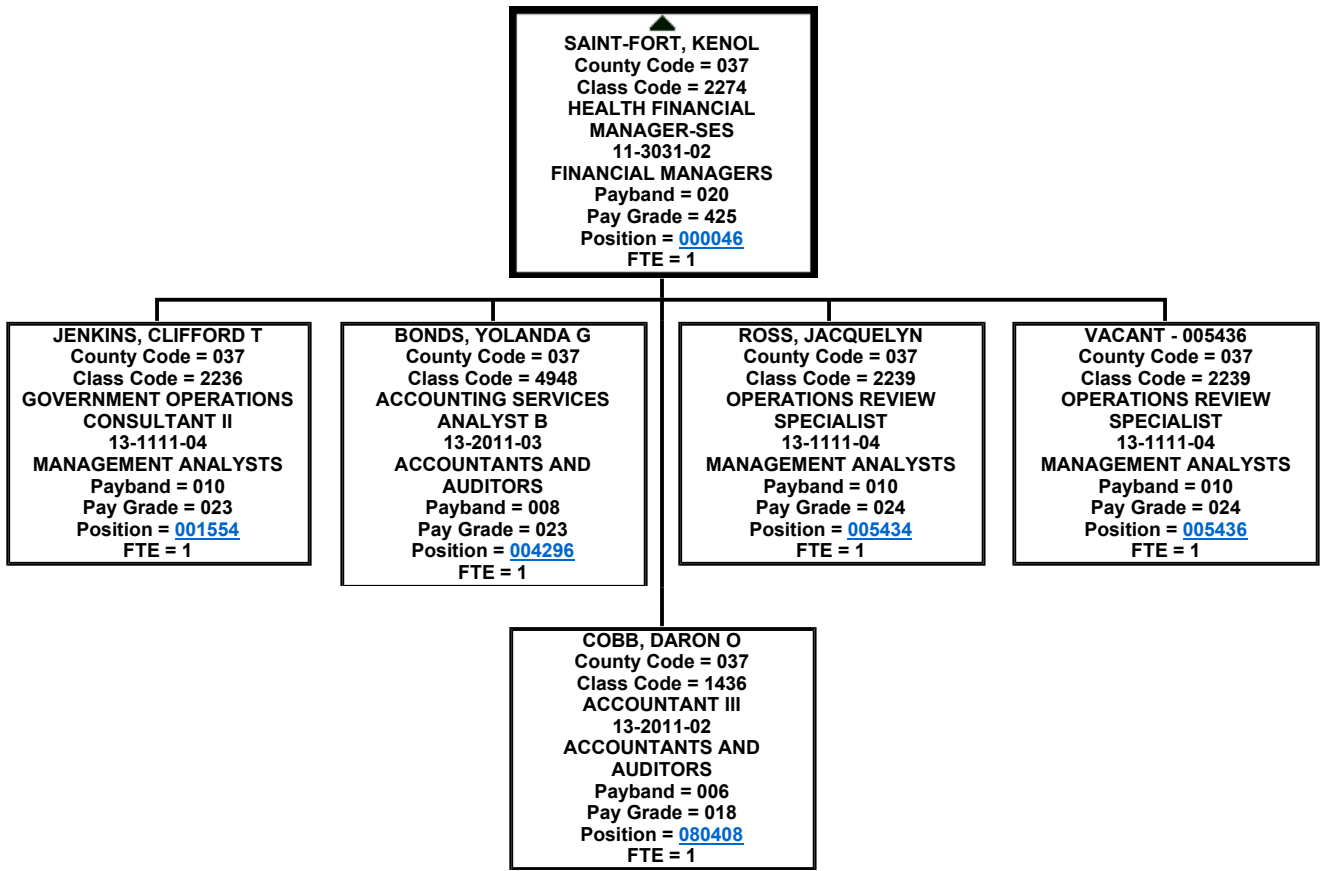


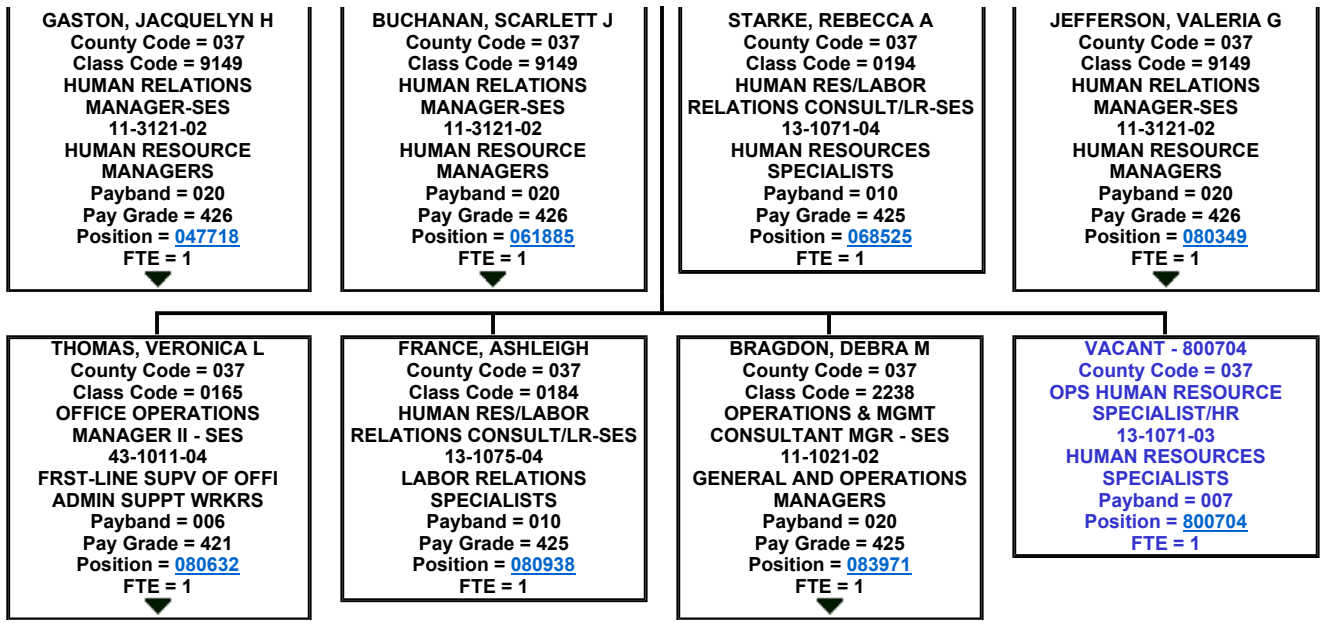




SHOEMAKER, MEGAN
County Code = 037
Class Code = 1469
**PROFESSIONAL ACCOUNTANT
SPECIALIST**
13-2011-03
**ACCOUNTANTS AND
AUDITORS**
Payband = 008
Pay Grade = 024
Position = [081477](#)
FTE = 1





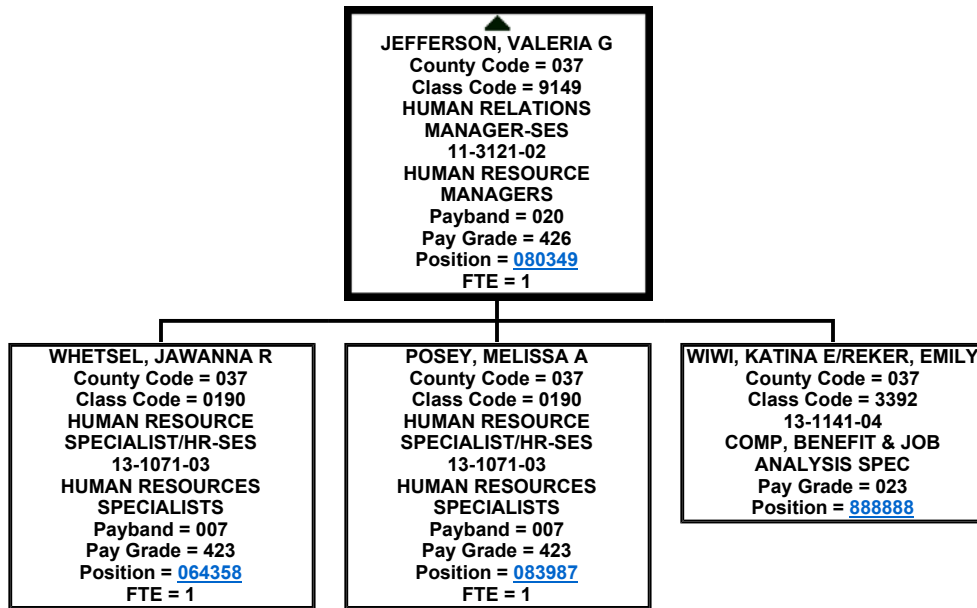


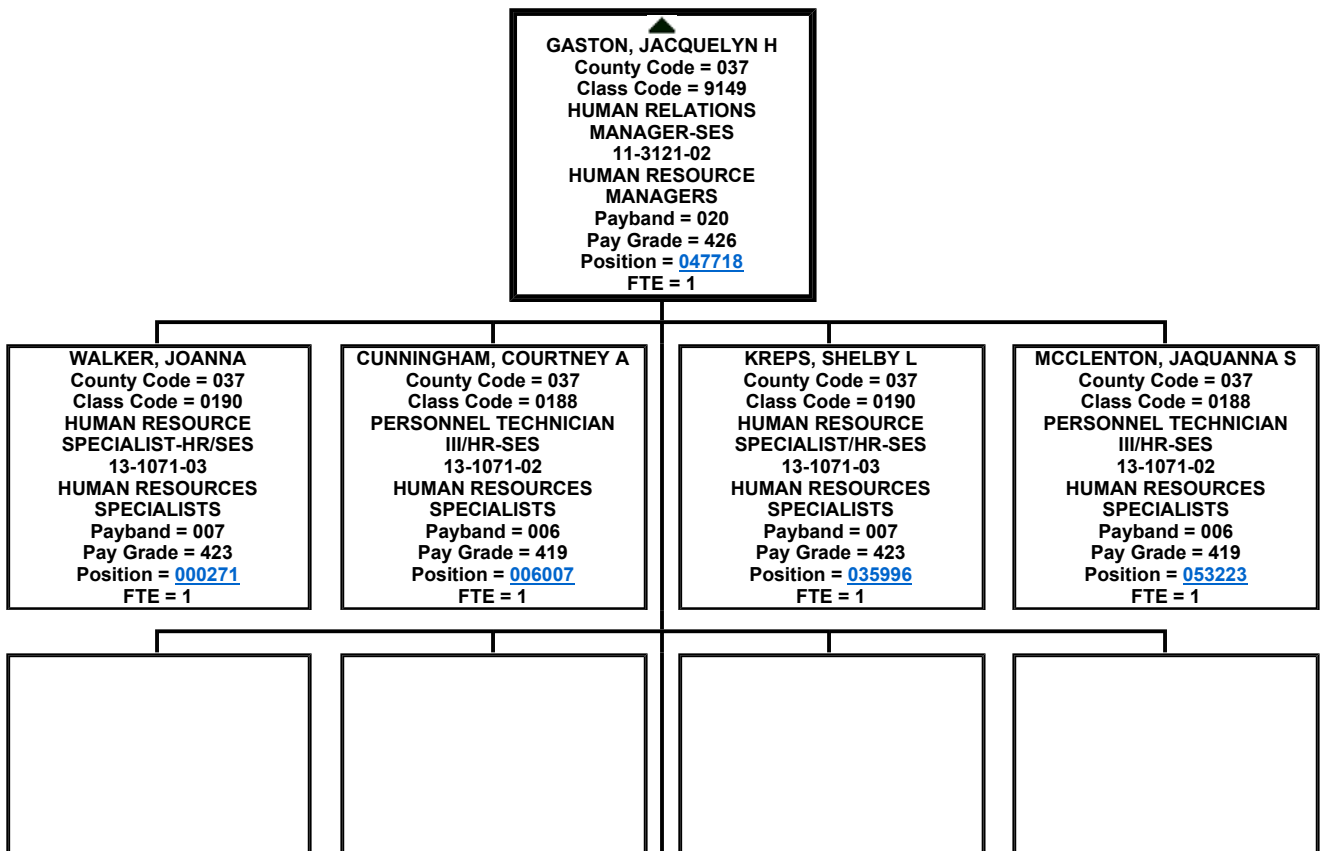
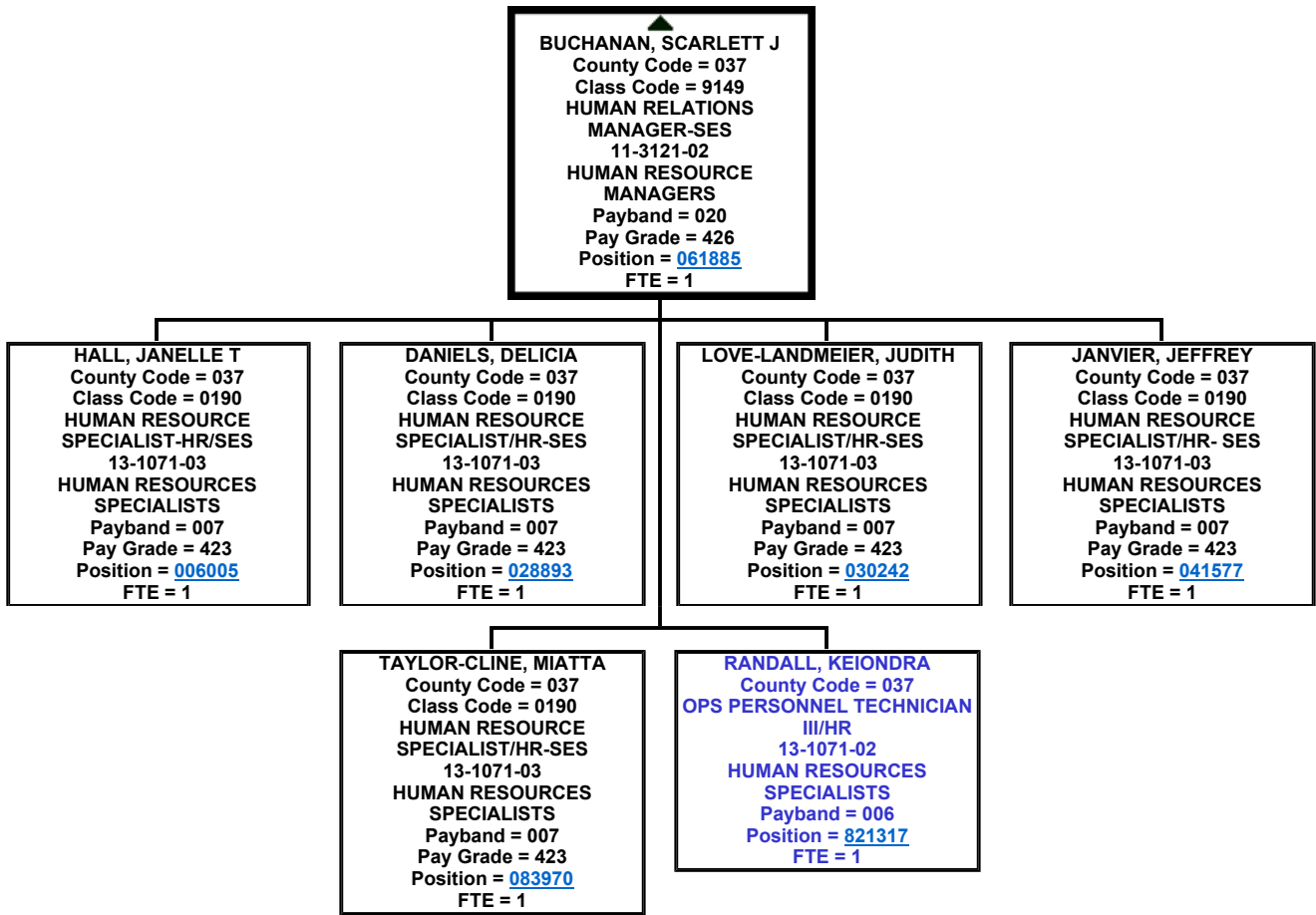
▲
BRAGDON, DEBRA M
County Code = 037
Class Code = 2238
OPERATIONS & MGMT
CONSULTANT MGR - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 425
Position = [083971](#)
FTE = 1

PROCTOR, SHINELLE R
County Code = 037
Class Code = 2238
GOVERNMENT OPERATIONS
CONSULTANT III
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 025
Position = [033755](#)
FTE = 1

▲
THOMAS, VERONICA L
County Code = 037
Class Code = 0165
OFFICE OPERATIONS
MANAGER II - SES
43-1011-04
FRST-LINE SUPV OF OFFI
ADMIN SUPPT WRKRS
Payband = 006
Pay Grade = 421
Position = [080632](#)
FTE = 1

GREEN, TAMERA D
County Code = 037
OPS STAFF ASSISTANT
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Position = [801552](#)
FTE = 1





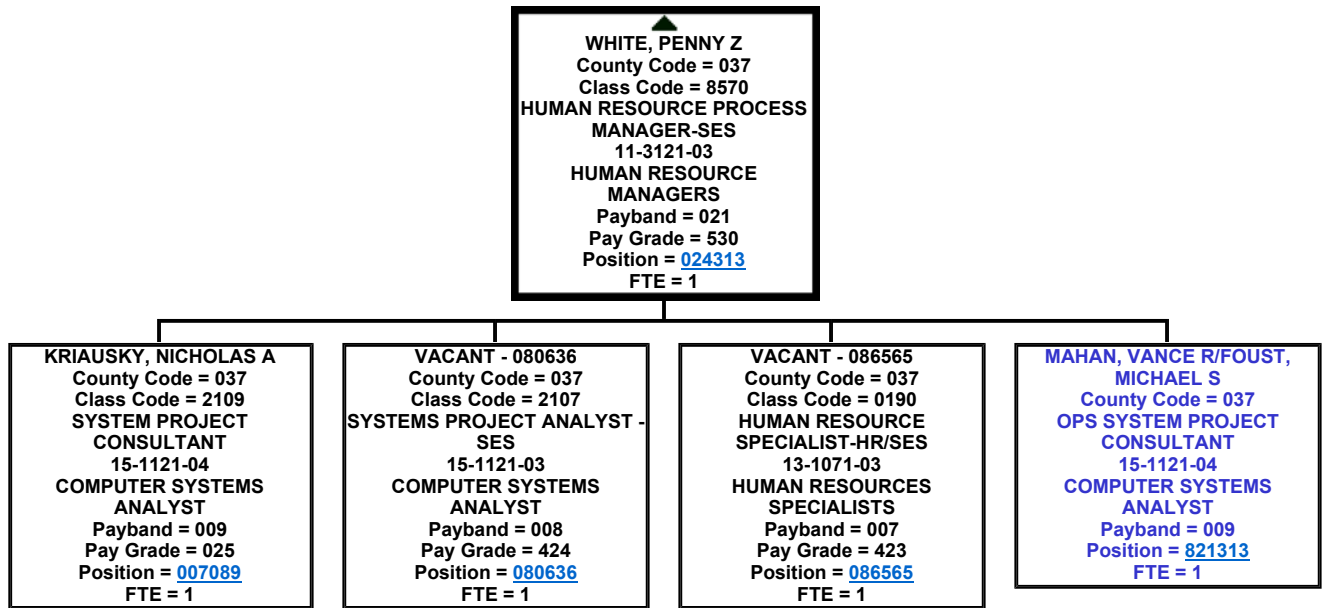
CRUM, BRITTANEY M
County Code = 037
Class Code = 0190
HUMAN RESOURCE
SPECIALIST/HR-SES
13-1071-03
HUMAN RESOURCES
SPECIALISTS
Payband = 007
Pay Grade = 423
Position = [080609](#)
FTE = 1

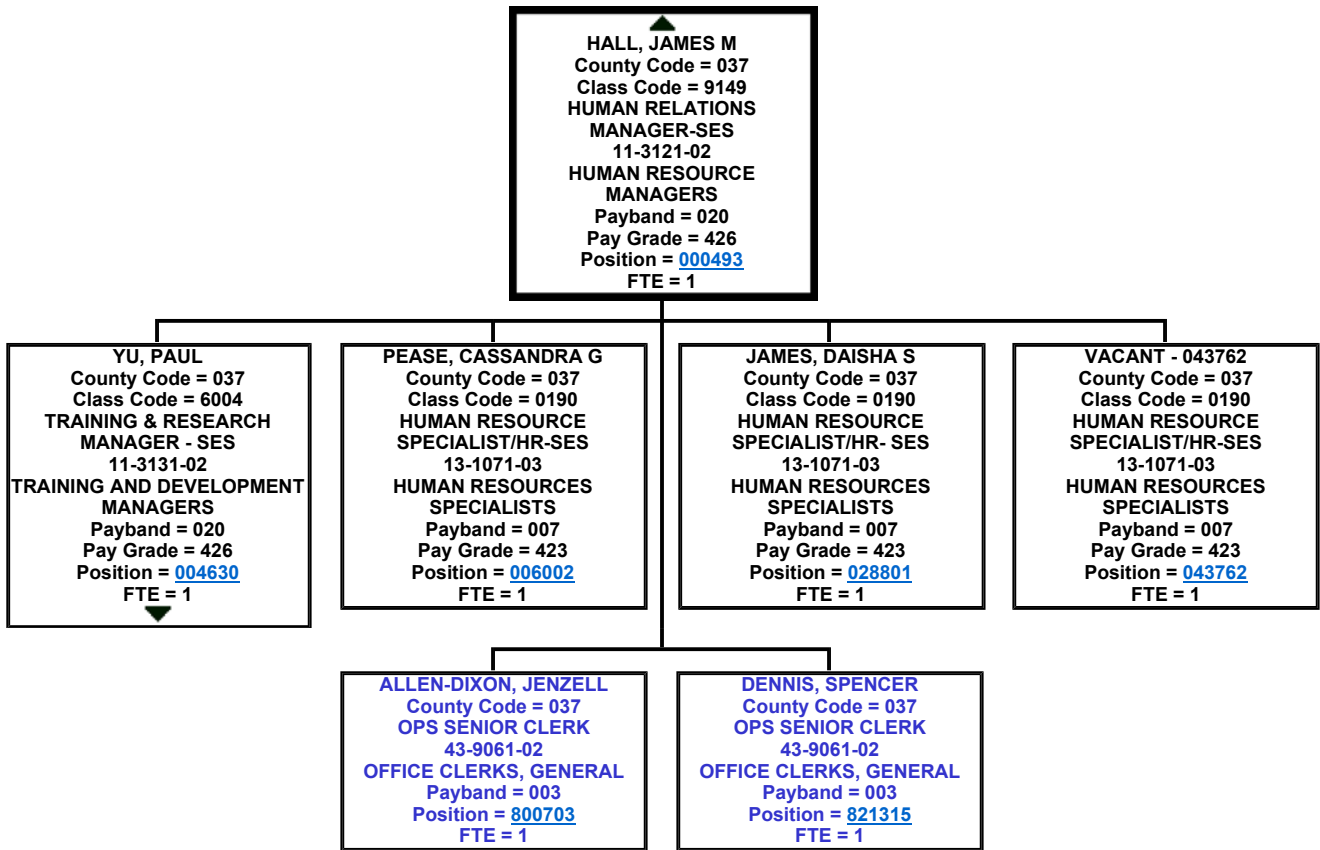
DUNLAP, ROBIN D
County Code = 037
Class Code = 0190
HUMAN RESOURCE
SPECIALIST/HR-SES
13-1071-03
HUMAN RESOURCES
SPECIALISTS
Payband = 007
Pay Grade = 423
Position = [083983](#)
FTE = 1

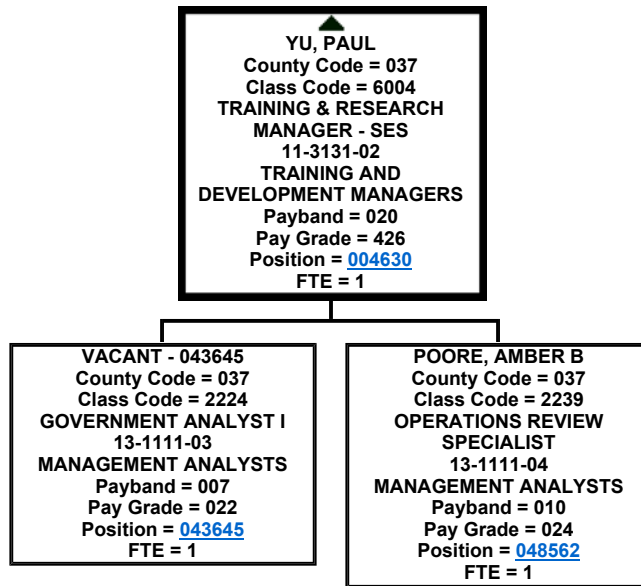
BICKEL, SAMANTHA K
County Code = 037
OPS PERSONNEL TECHNICIAN
III/HR
13-1071-02
HUMAN RESOURCES
SPECIALISTS
Payband = 006
Position = [810252](#)
FTE = 1

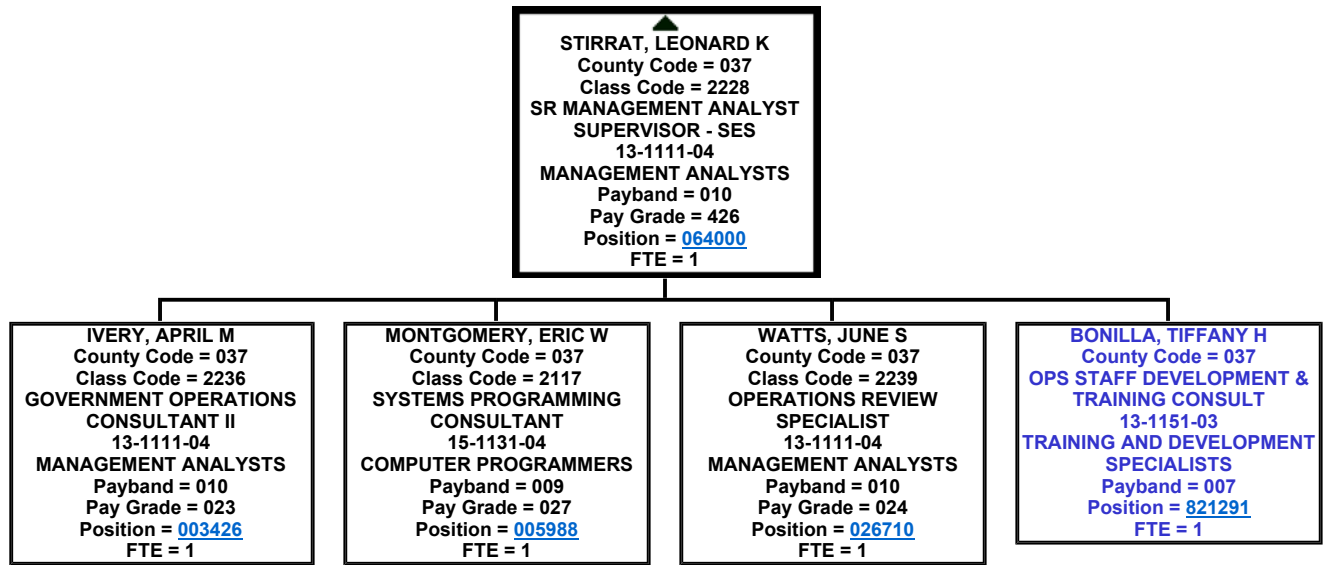
VACANT - 821314
County Code = 037
OPS PERSONNEL TECHNICIAN
III/HR
13-1071-02
HUMAN RESOURCES
SPECIALISTS
Payband = 006
Position = [821314](#)
FTE = 1

VACANT - 821318
County Code = 037
OPS SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Position = [821318](#)
FTE = 1







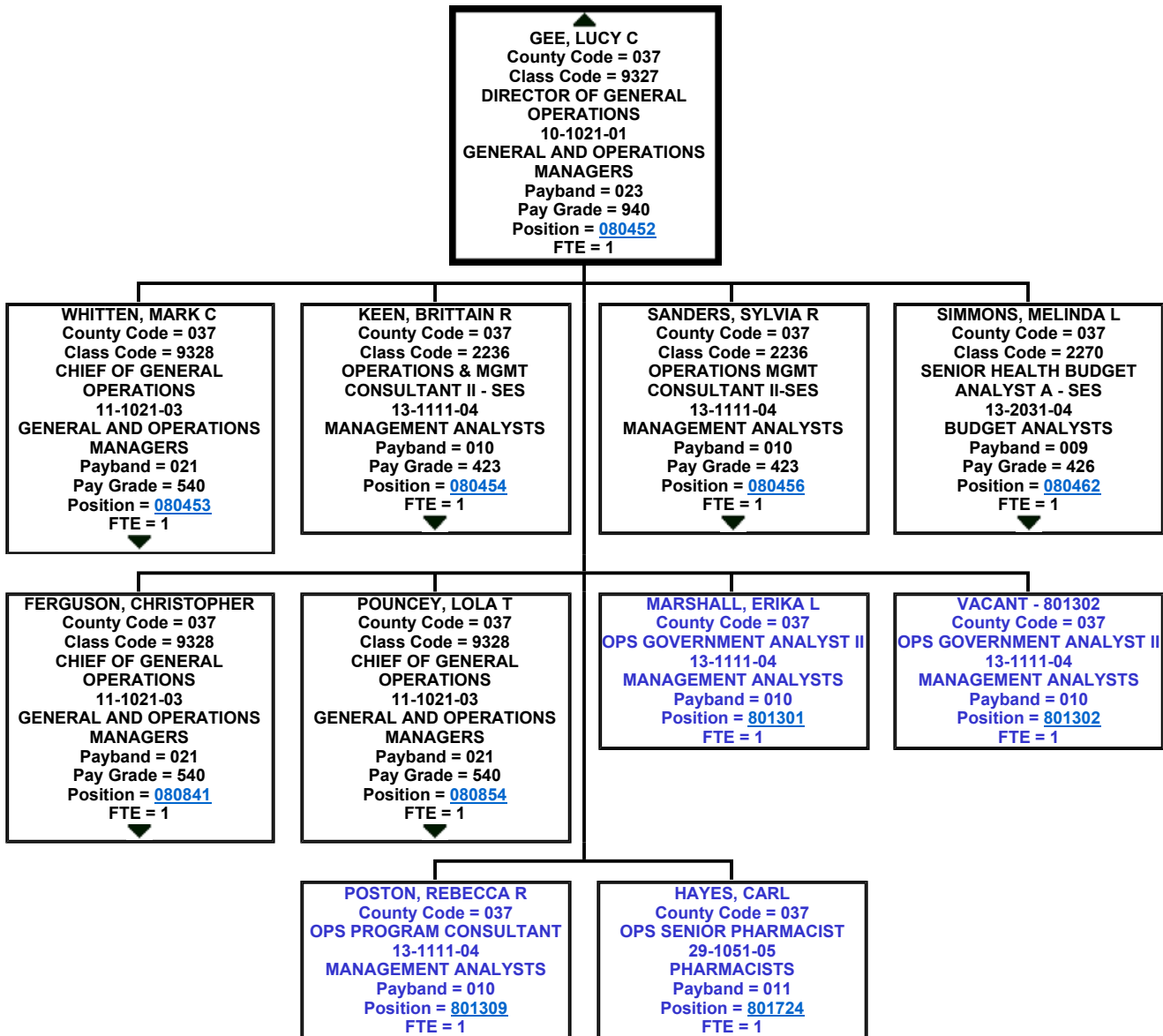


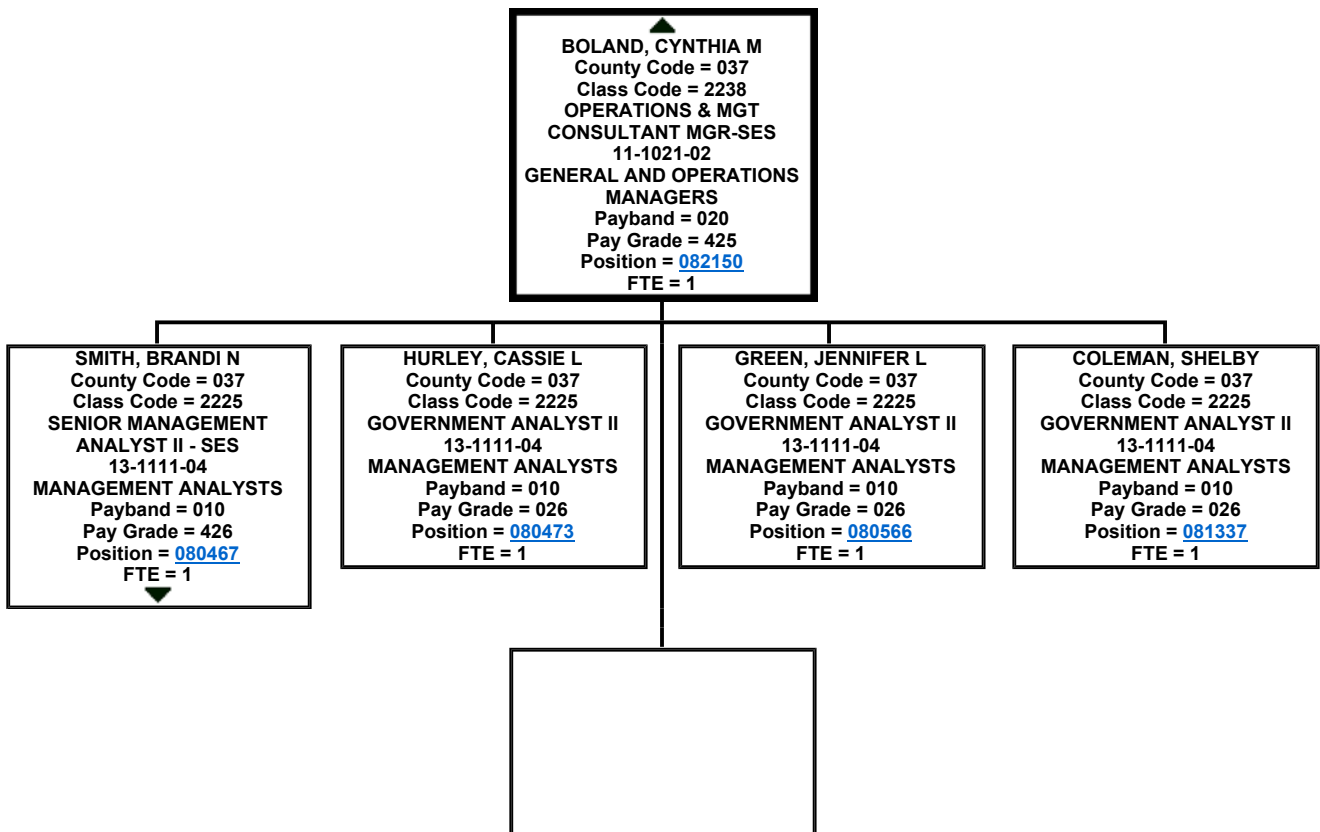
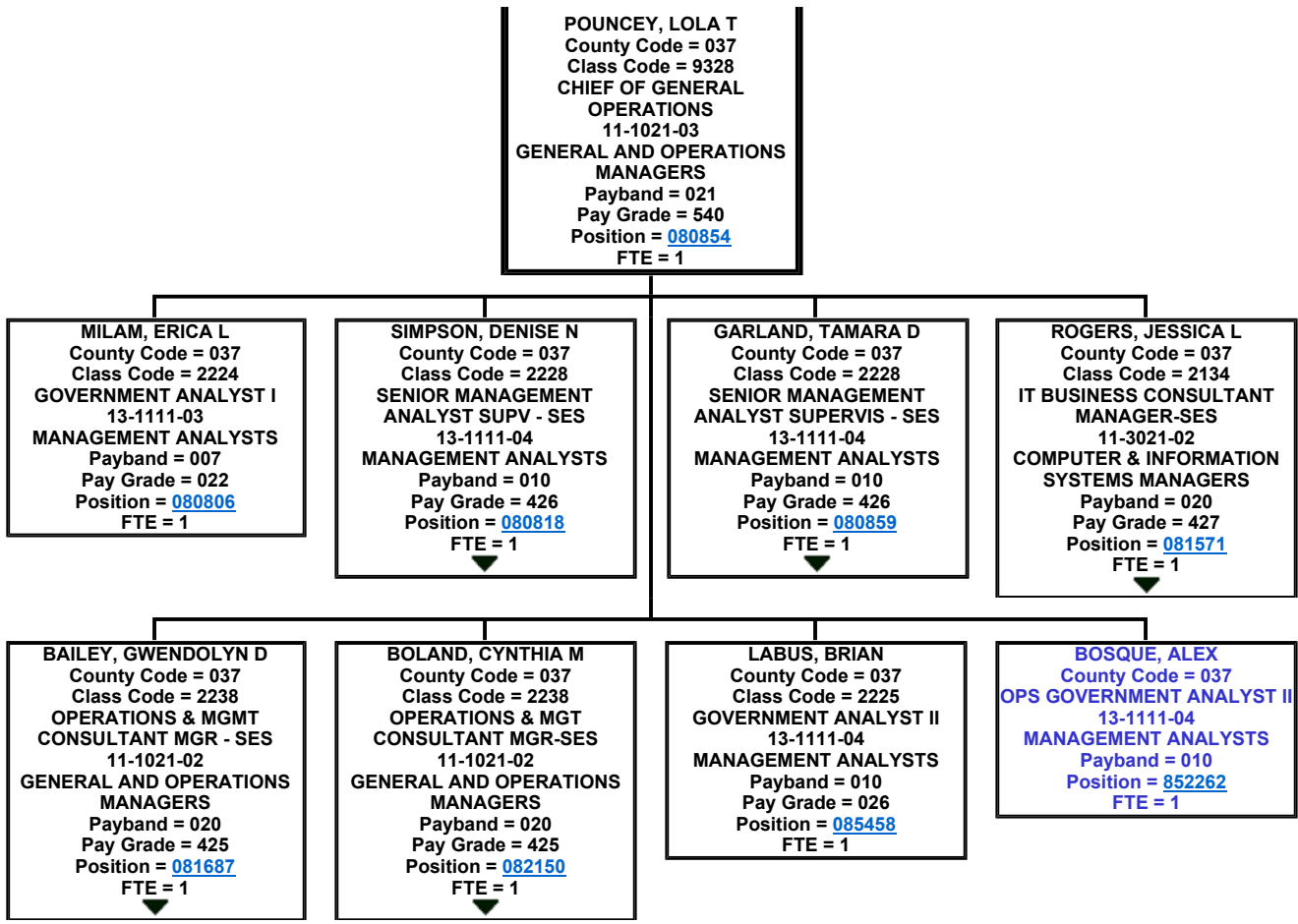
Florida Department of Health

Division of Medical Quality Assurance - MQA

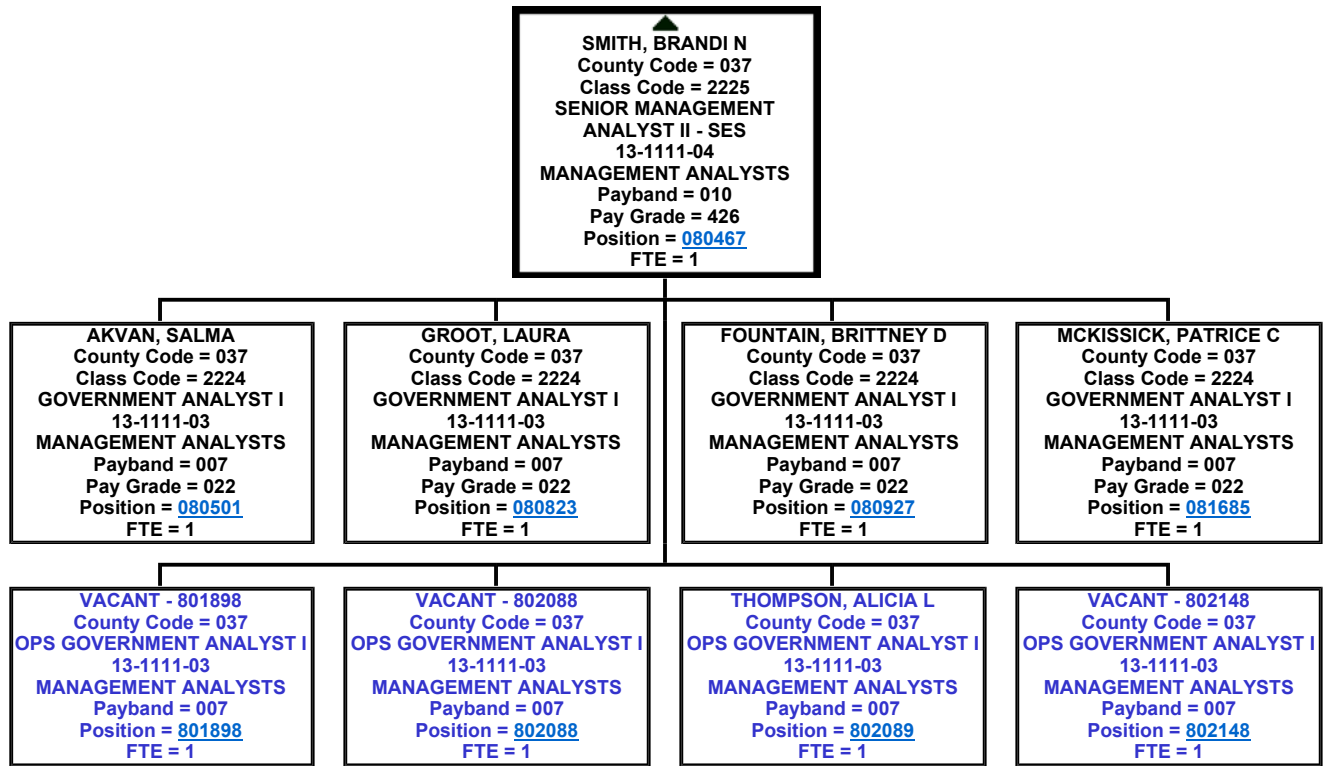
Created: 9/5/2019 11:17:00 AM

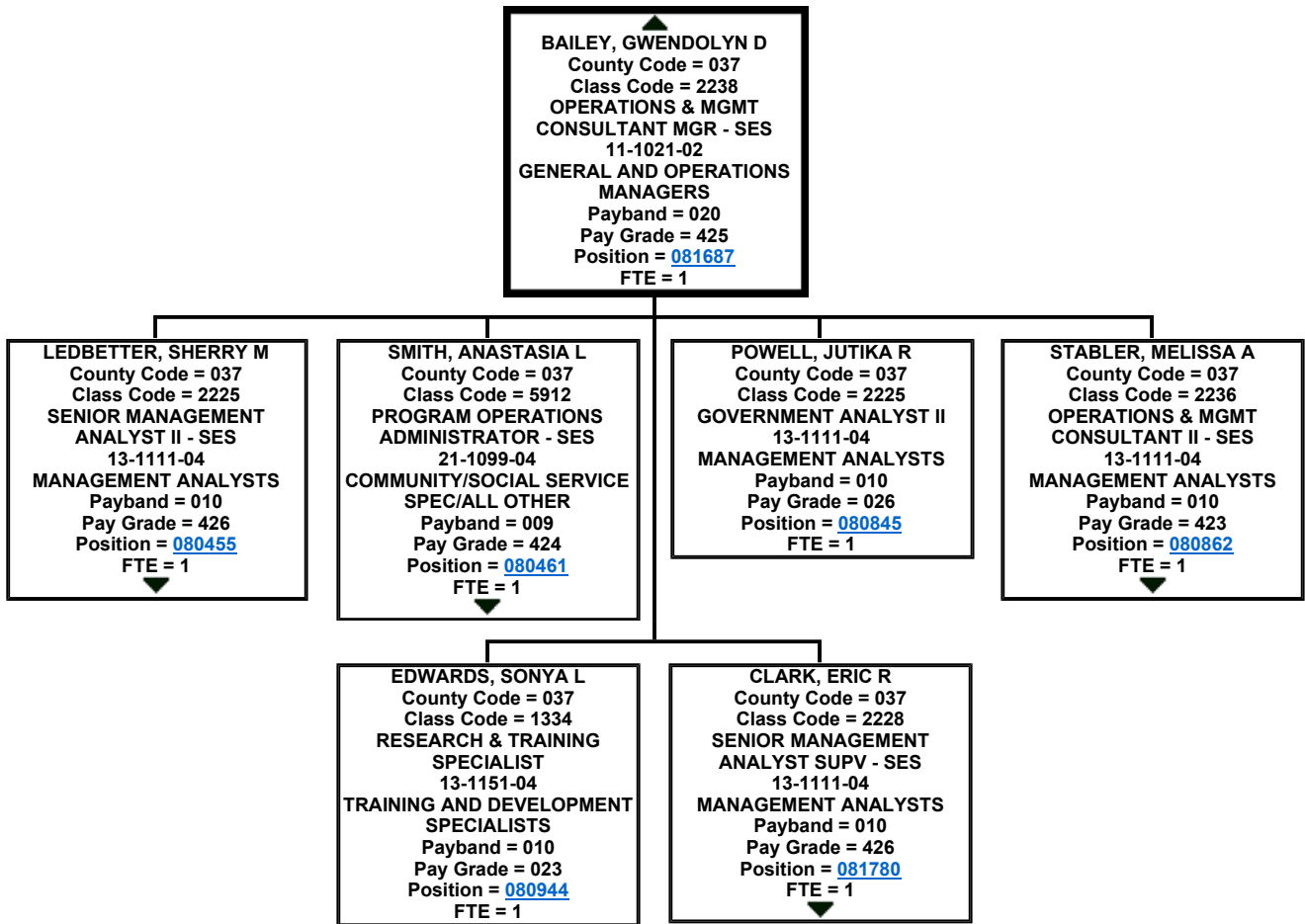
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

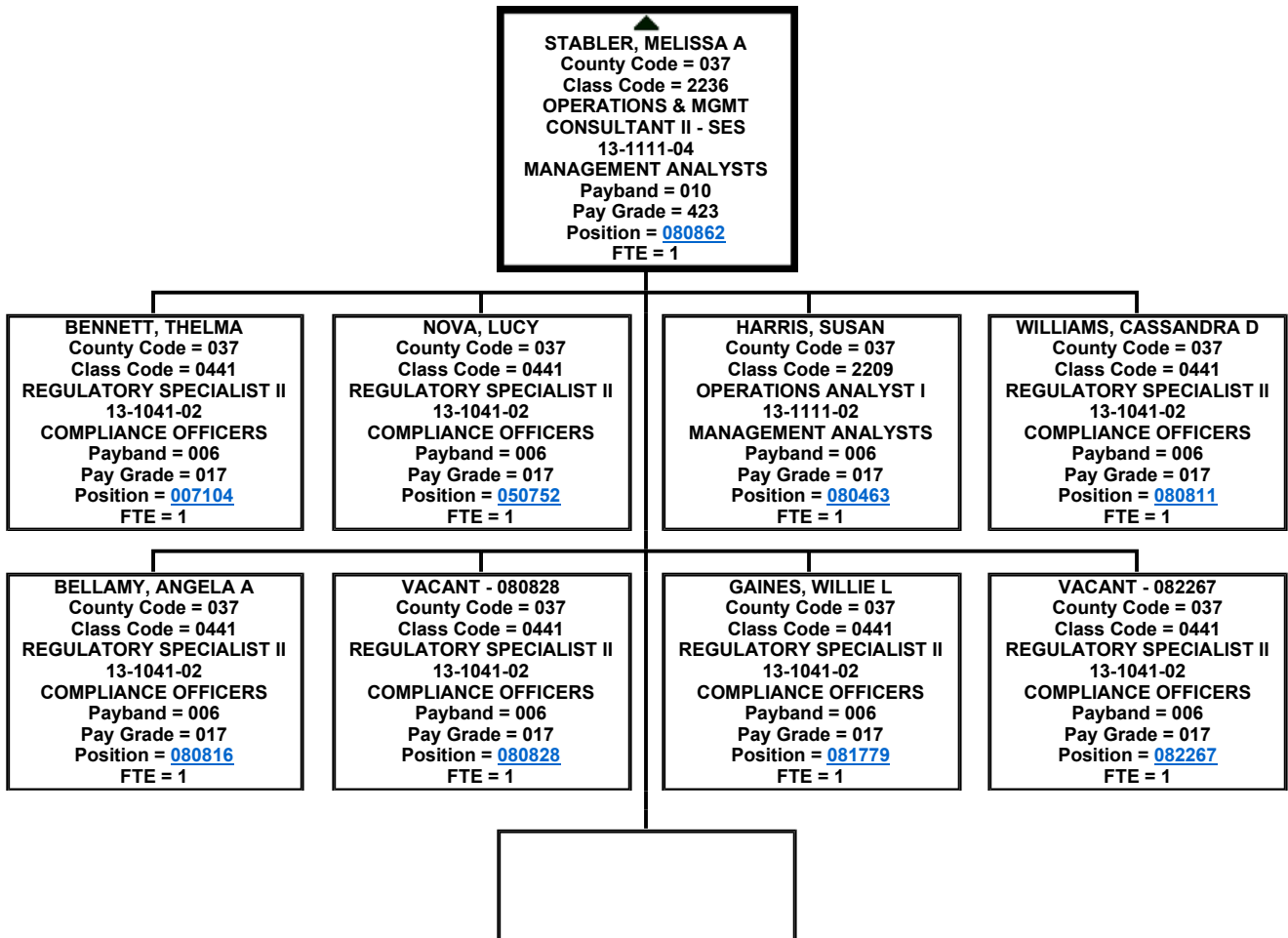
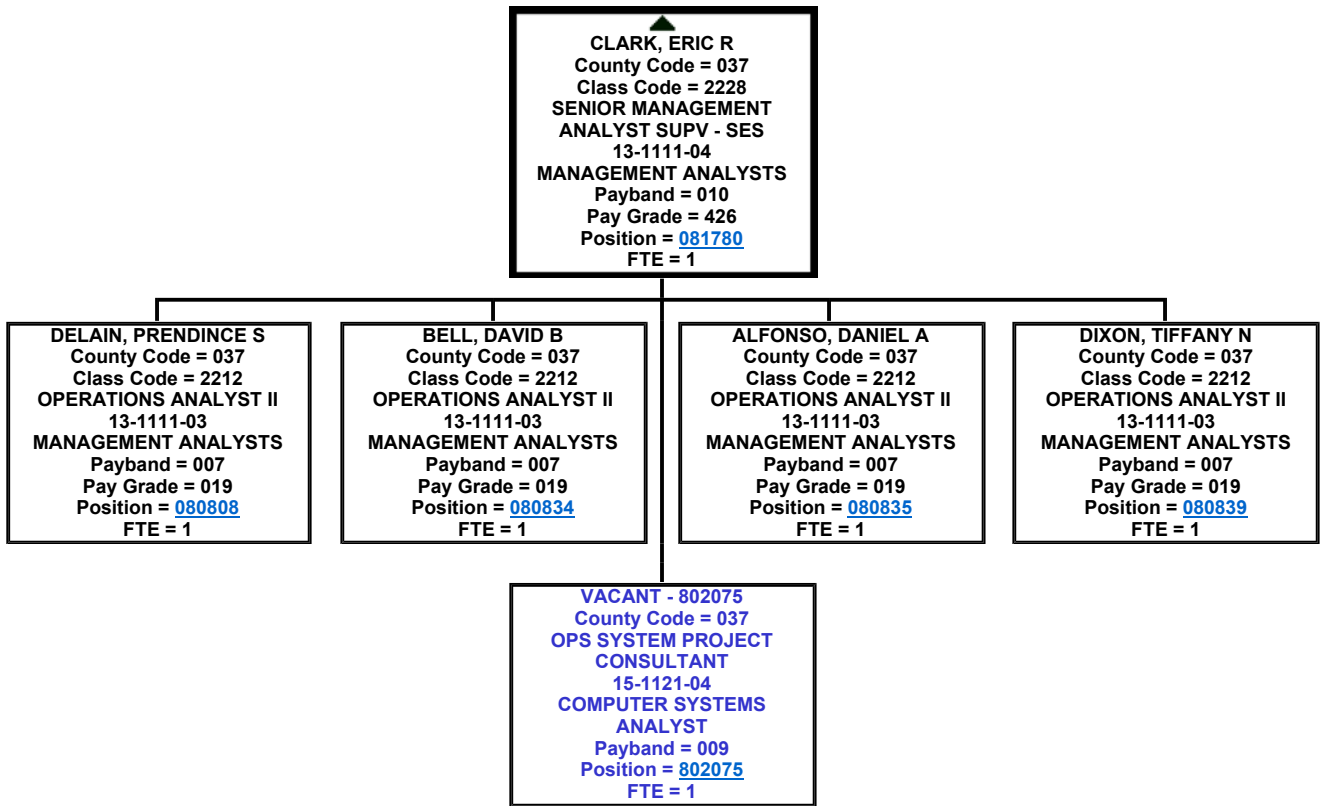




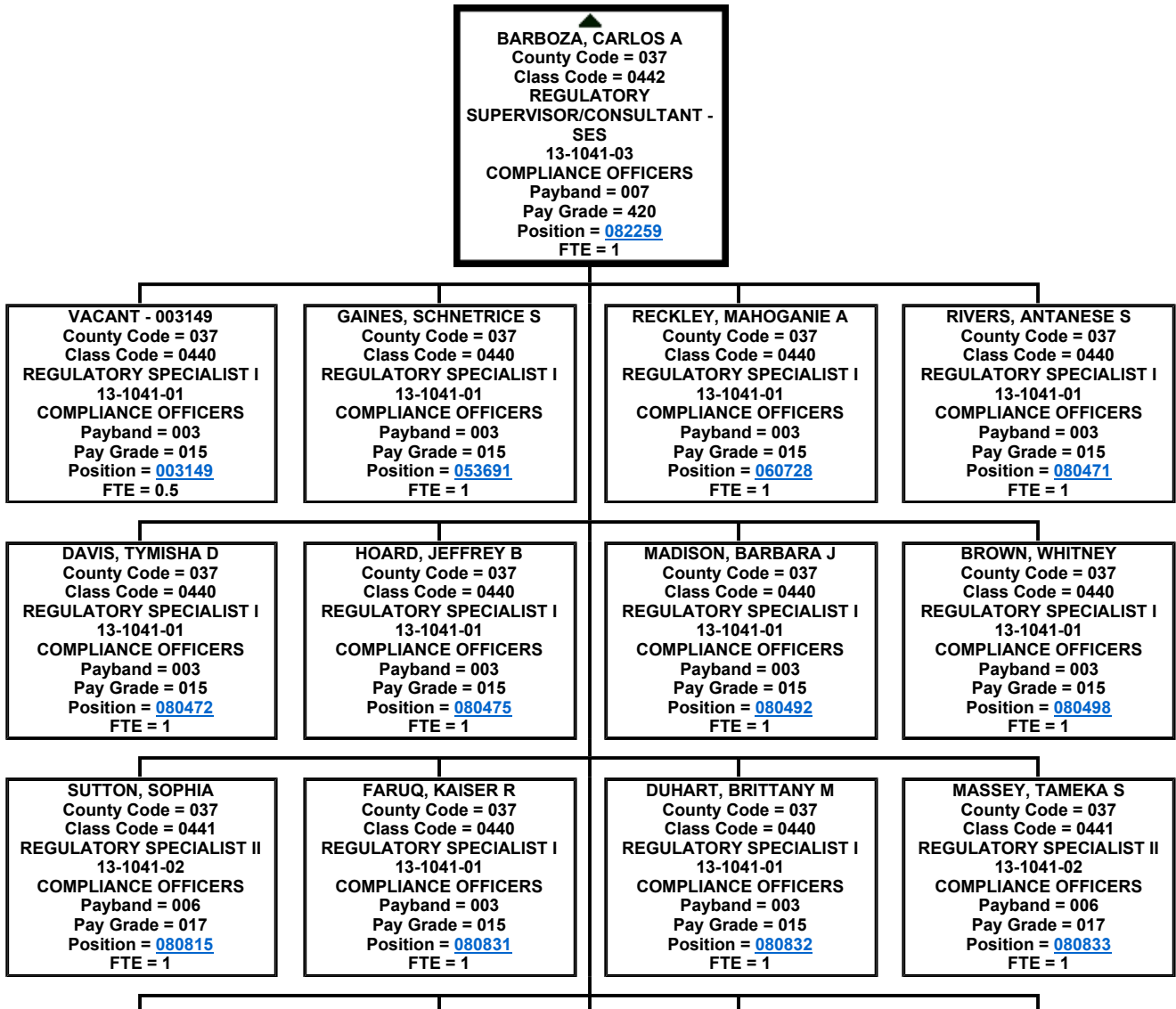
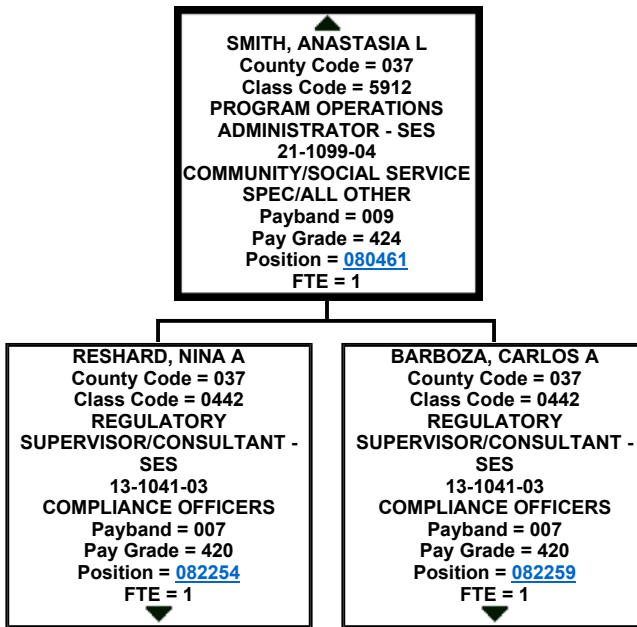
VACANT - 802147
County Code = 037
OPS ADMINISTRATIVE
ASSISTANT II
43-6011-03
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 005
Position = 802147
FTE = 1

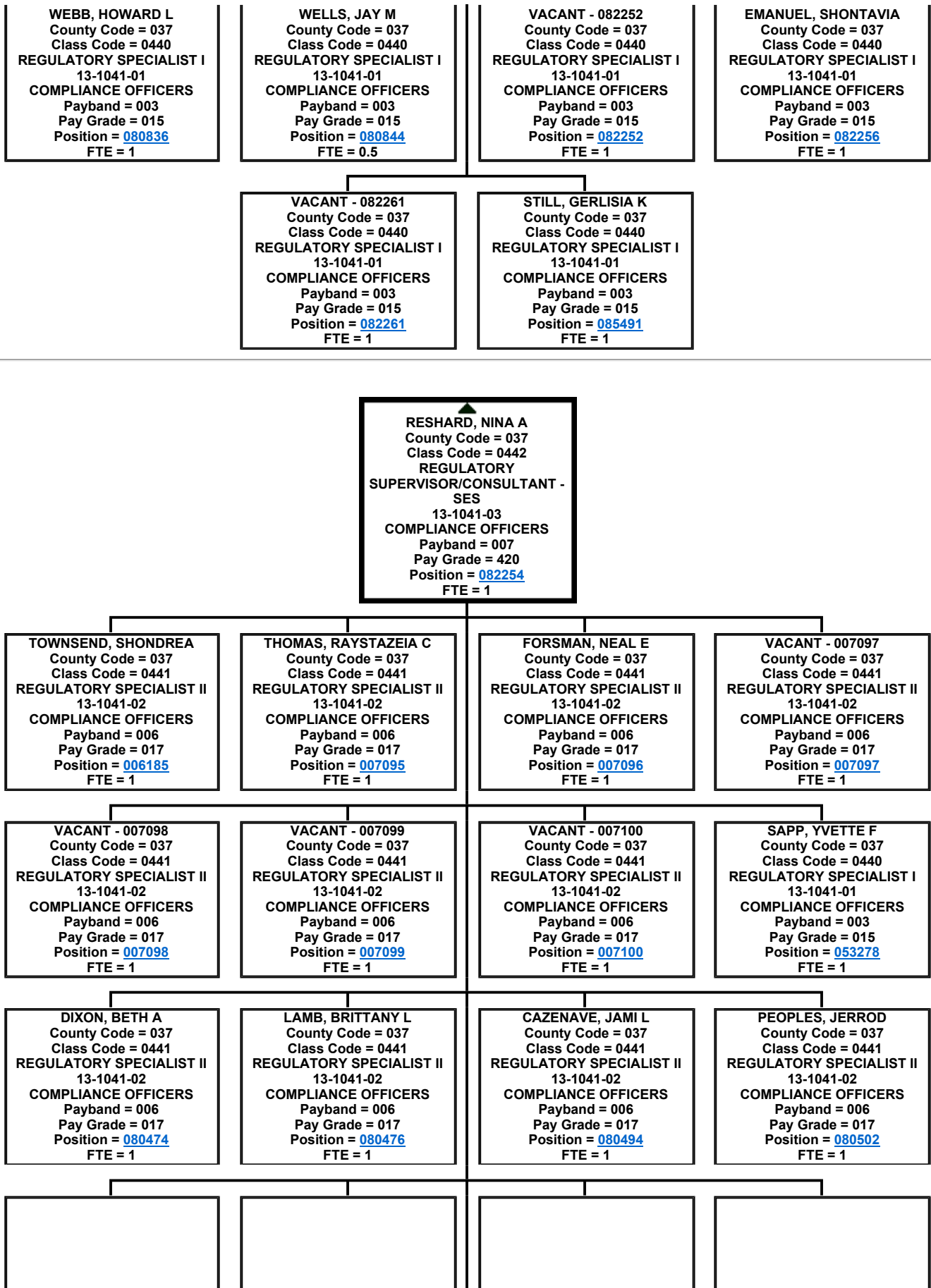


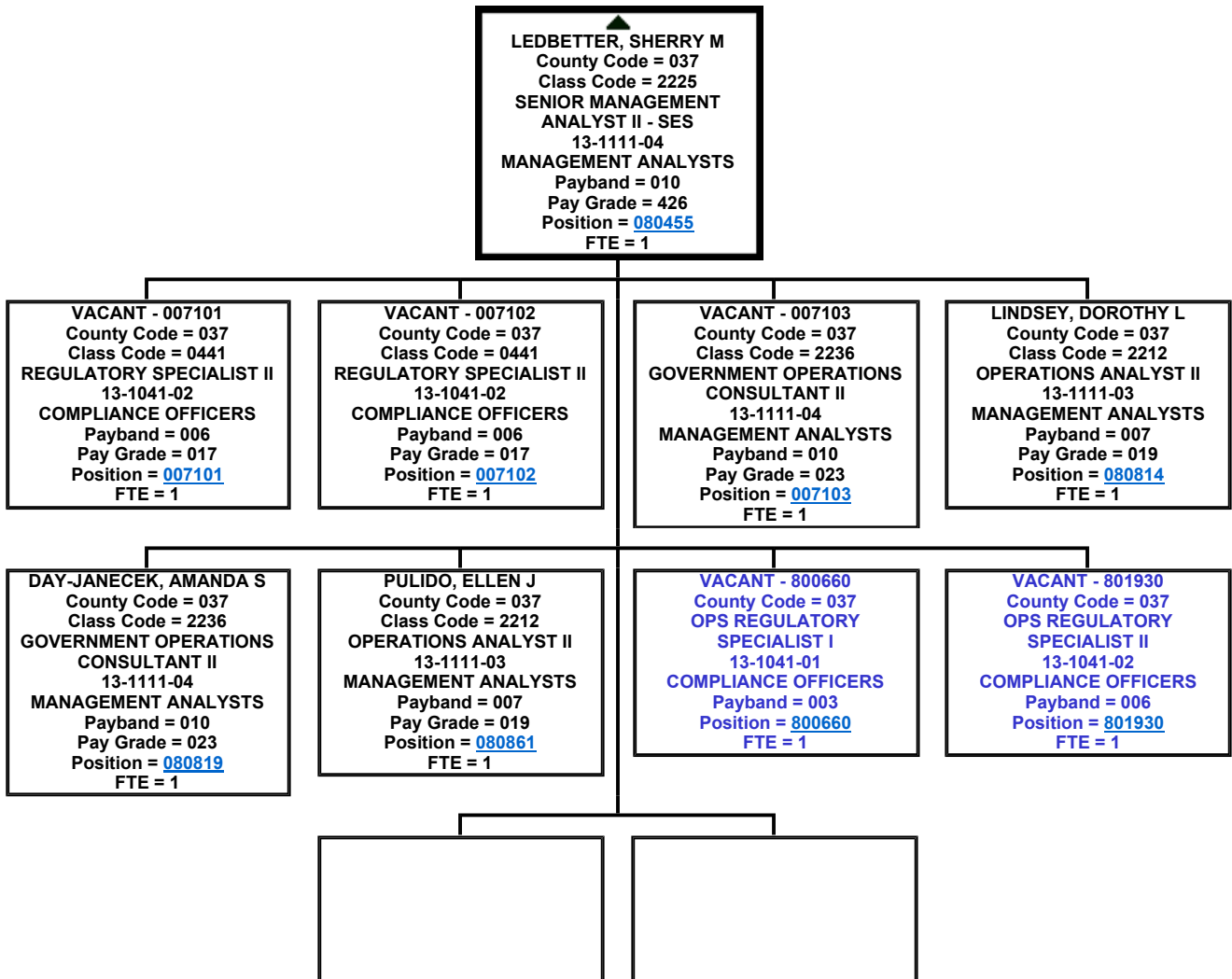
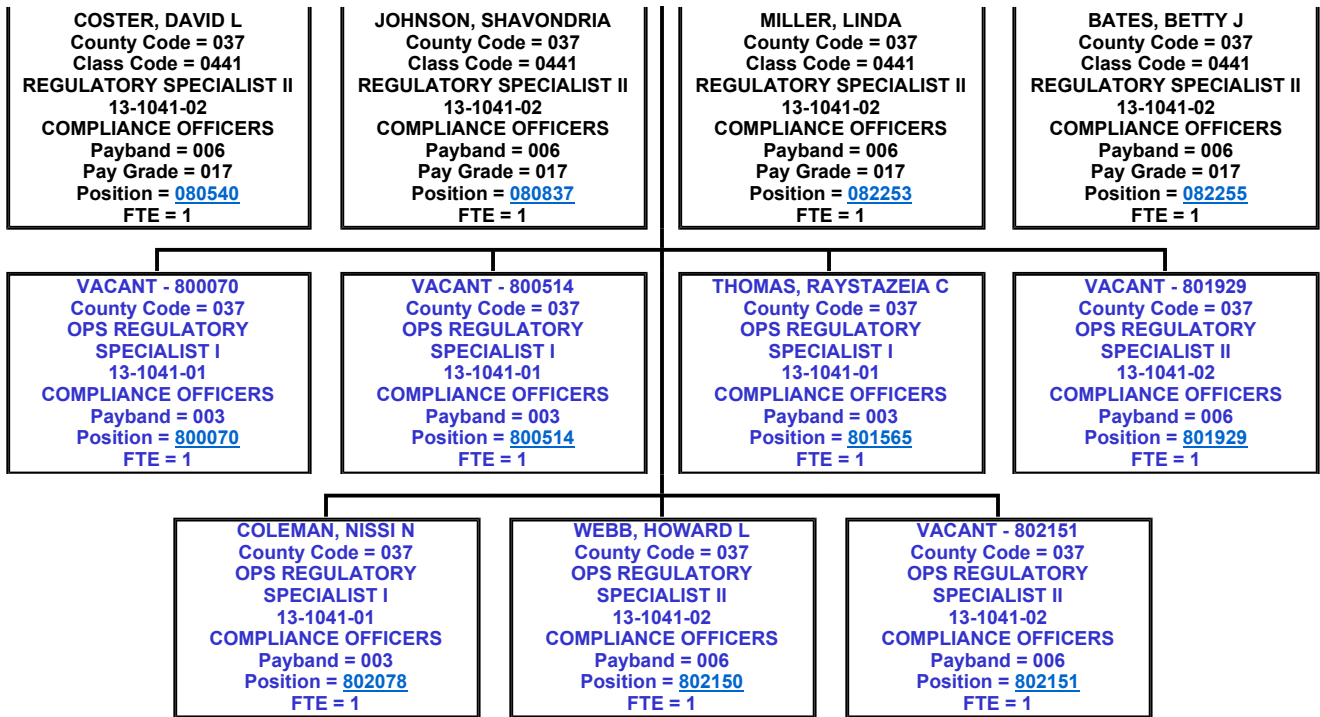




VACANT - 801956
County Code = 037
OPS REGULATORY
SPECIALIST II
13-1041-02
COMPLIANCE OFFICERS
Payband = 006
Position = 801956
FTE = 1

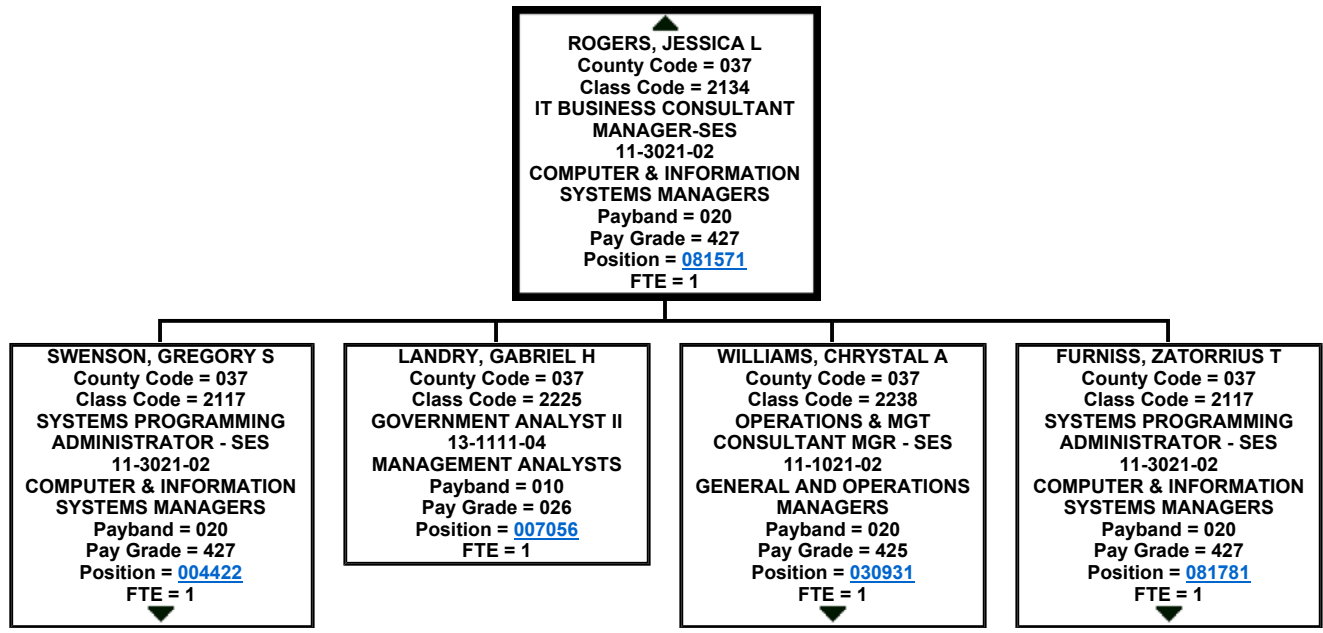






JEFFERSON, KAYLA M
County Code = 037
OPS GOVERNMENT
OPERATIONS CONSULTANT II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Position = 802053
FTE = 1

POWELL, CASSONDRA
County Code = 037
OPS REGULATORY
SPECIALIST II
13-1041-02
COMPLIANCE OFFICERS
Payband = 006
Position = 802149
FTE = 1



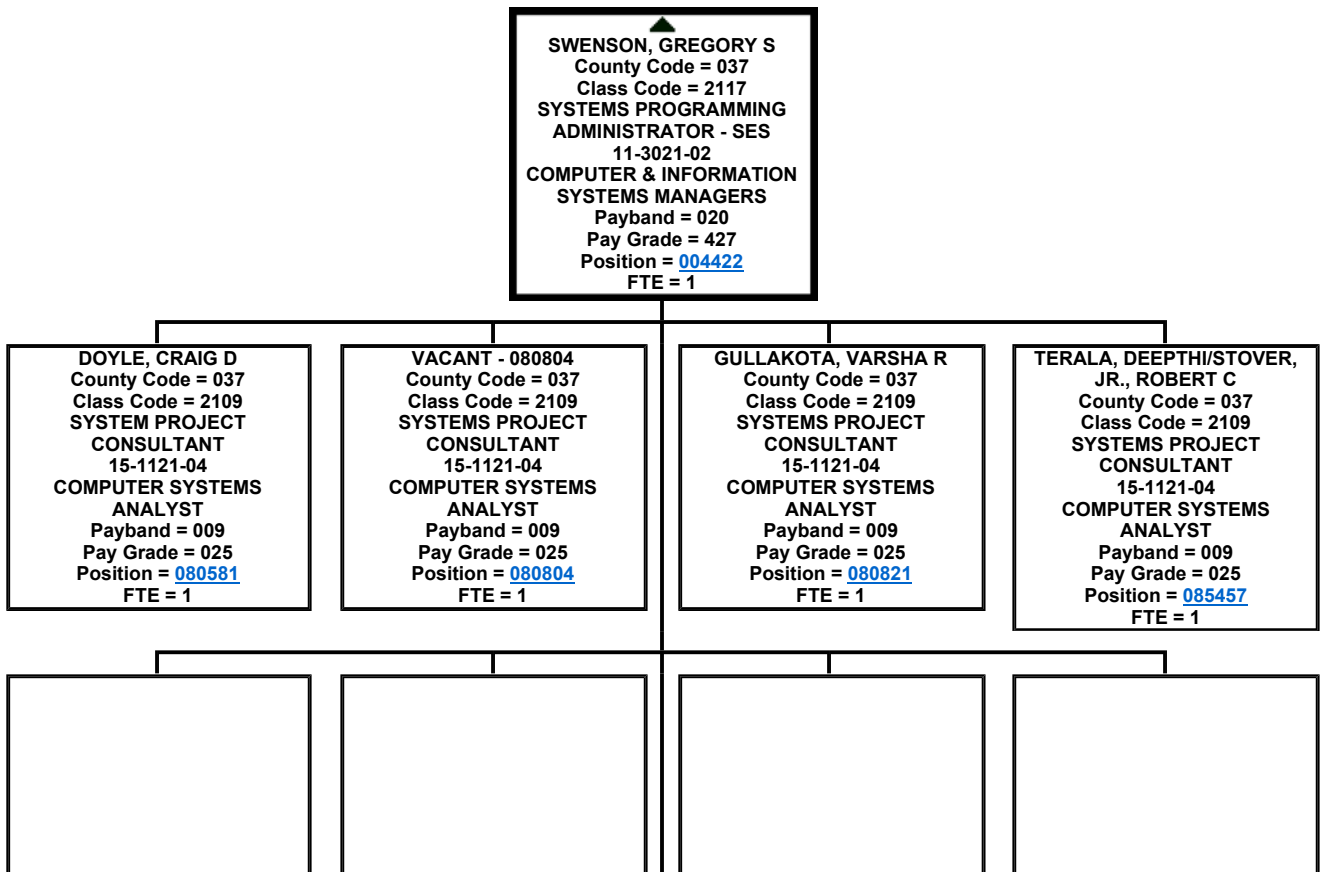
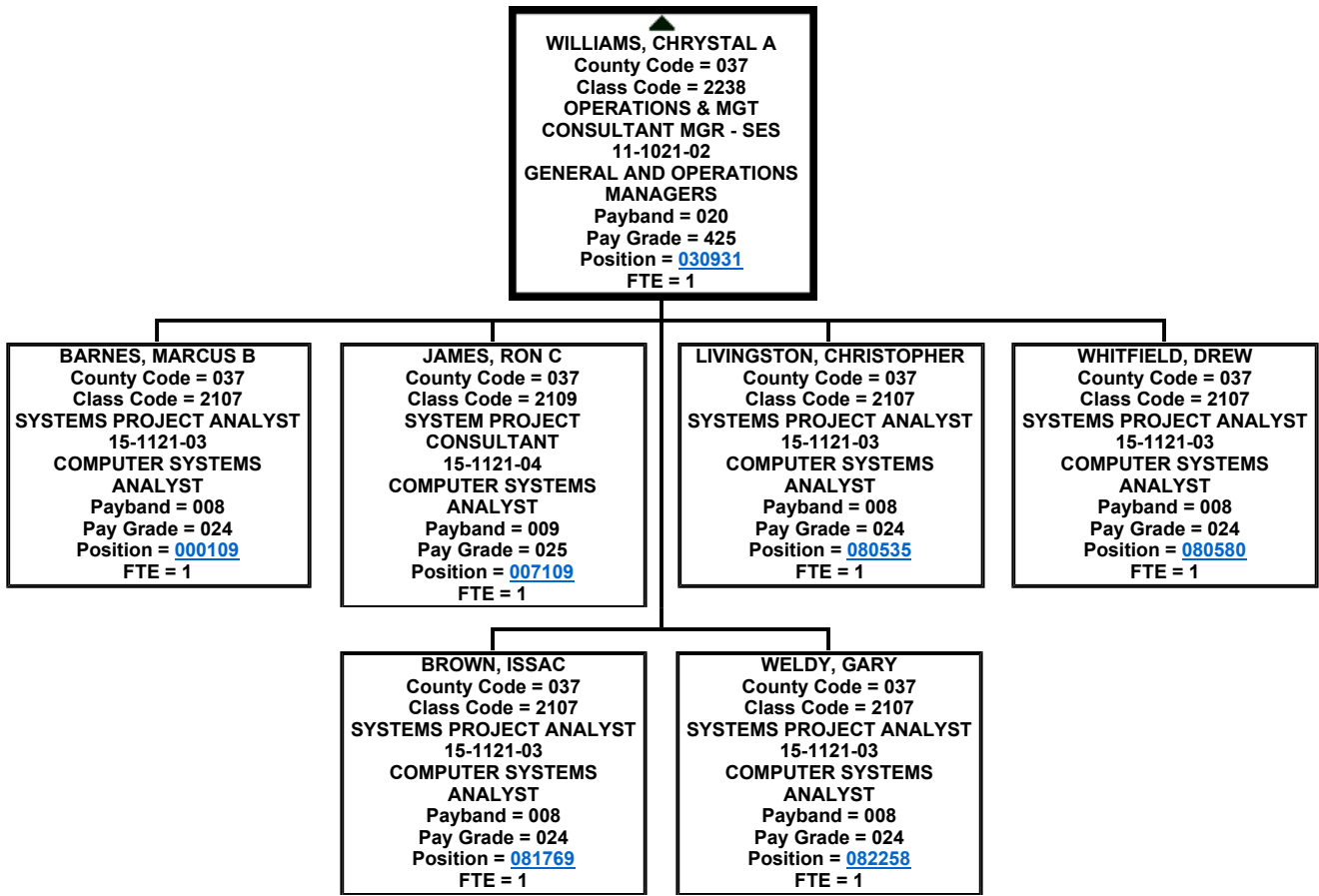
▲
FURNISS, ZATORRIUS T
 County Code = 037
 Class Code = 2117
**SYSTEMS PROGRAMMING
 ADMINISTRATOR - SES**
 11-3021-02
**COMPUTER & INFORMATION
 SYSTEMS MANAGERS**
 Payband = 020
 Pay Grade = 427
 Position = [081781](#)
 FTE = 1

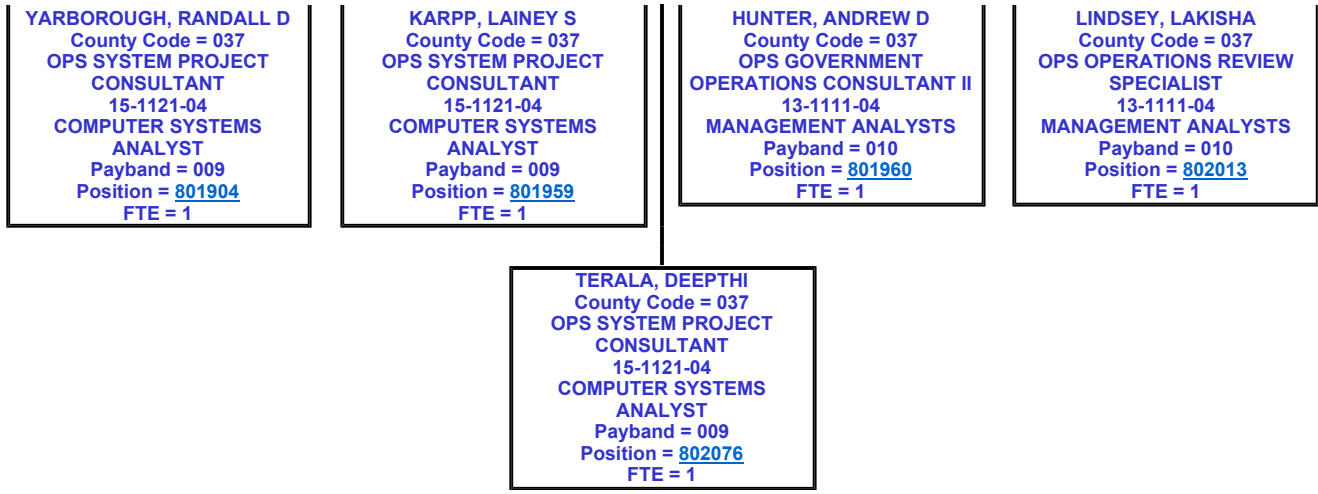
PORTER, DON J
 County Code = 037
 Class Code = 2109
**SYSTEMS PROJECT
 CONSULTANT**
 15-1121-04
**COMPUTER SYSTEMS
 ANALYST**
 Payband = 009
 Pay Grade = 025
 Position = [080812](#)
 FTE = 1

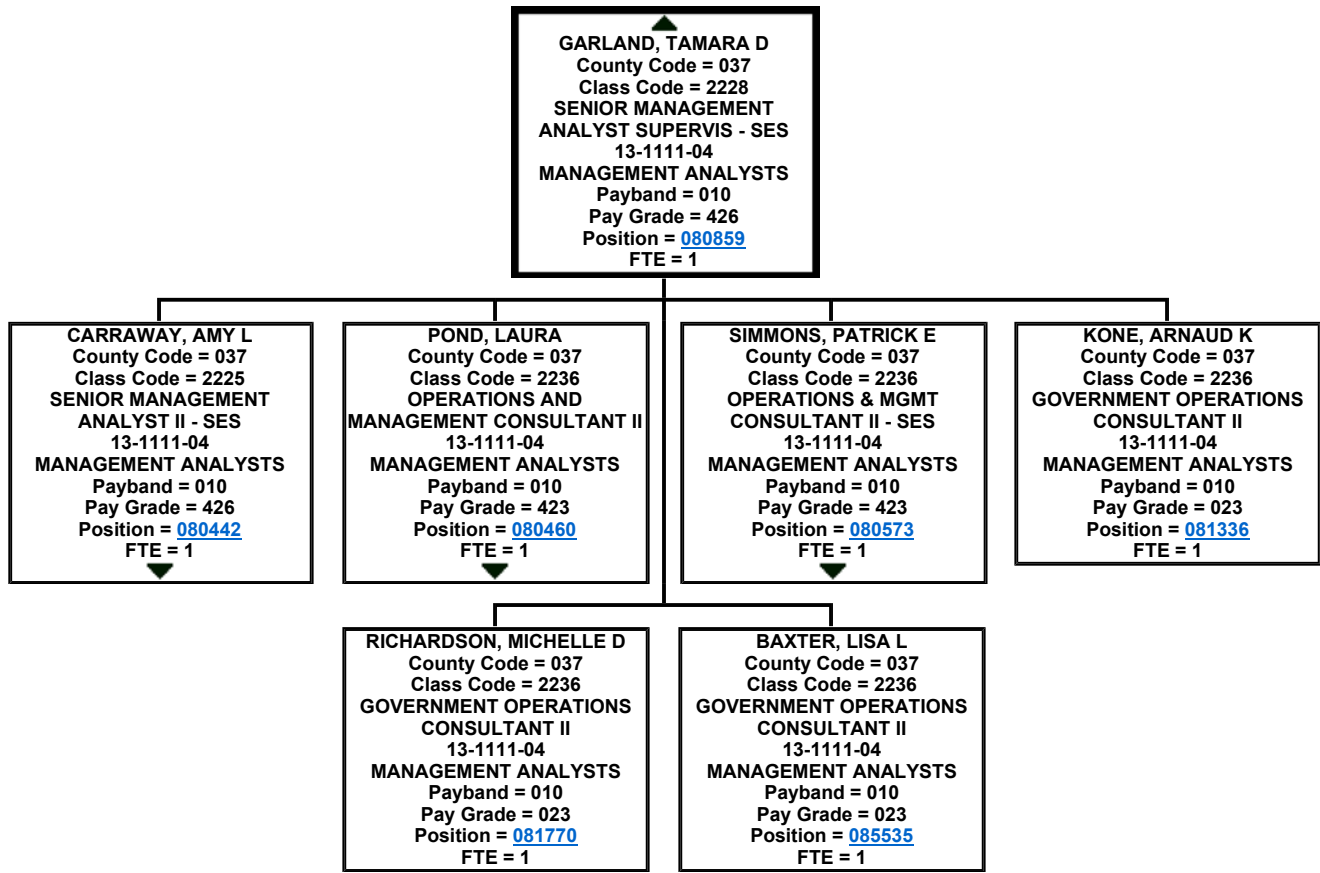
ZIMMERMAN, LOGAN A
 County Code = 037
 Class Code = 2109
**SYSTEMS PROJECT
 CONSULTANT**
 15-1121-04
**COMPUTER SYSTEMS
 ANALYST**
 Payband = 009
 Pay Grade = 025
 Position = [080813](#)
 FTE = 1

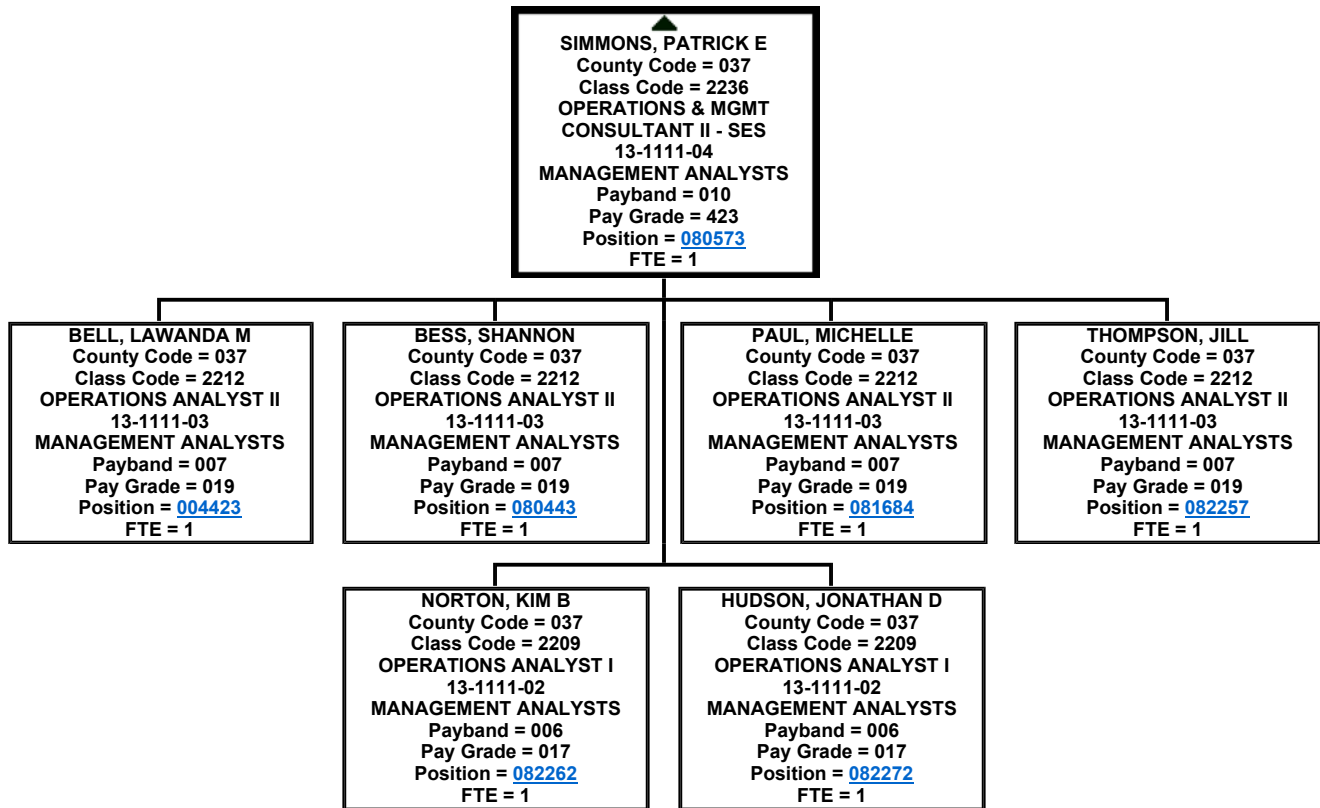
TAYLOR, ARSENIO J
 County Code = 037
 Class Code = 2109
**SYSTEMS PROJECT
 CONSULTANT**
 15-1121-04
**COMPUTER SYSTEMS
 ANALYST**
 Payband = 009
 Pay Grade = 025
 Position = [081556](#)
 FTE = 1

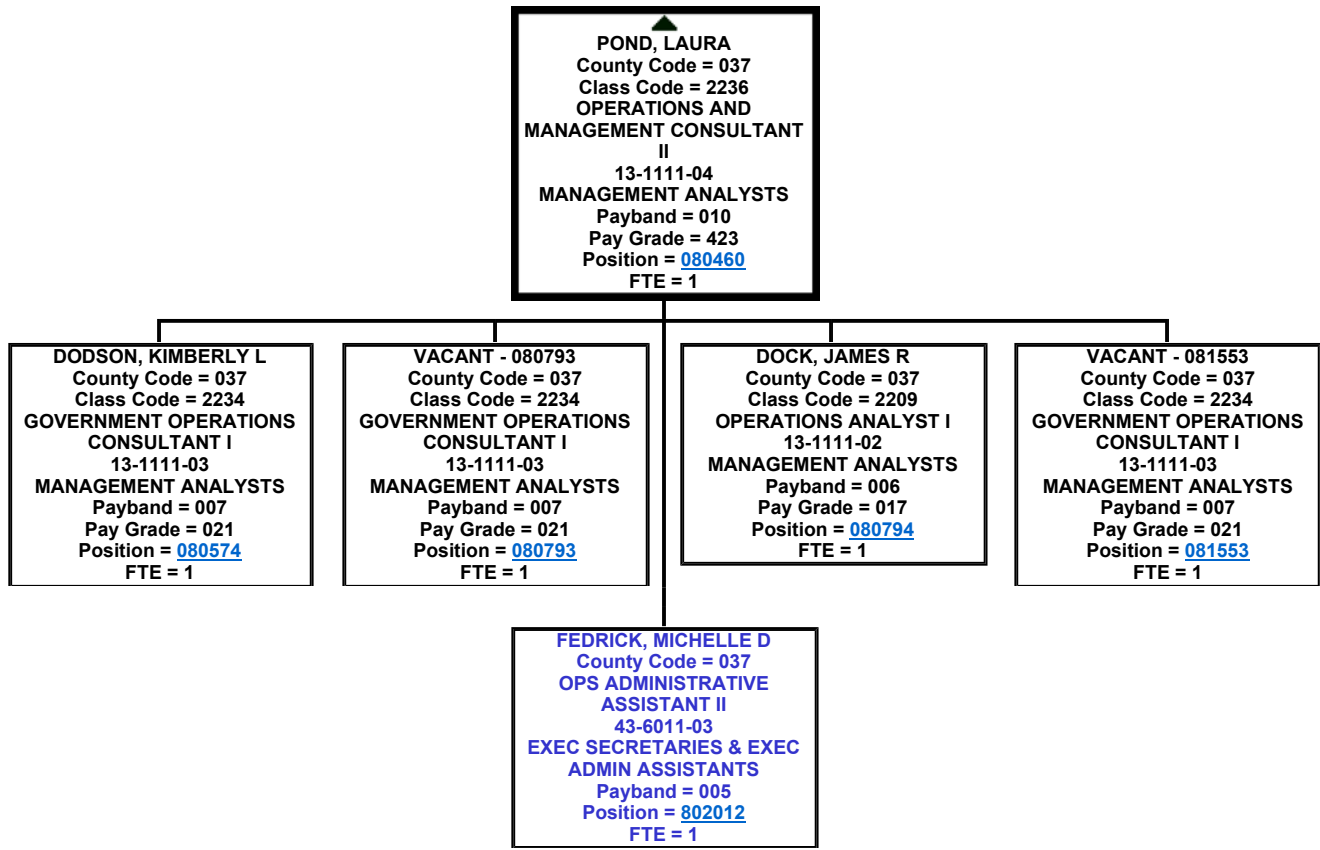
BOGLARSKY, DAVID G
 County Code = 037
 Class Code = 2109
**SYSTEMS PROJECT
 CONSULTANT**
 15-1121-04
**COMPUTER SYSTEMS
 ANALYST**
 Payband = 009
 Pay Grade = 025
 Position = [082153](#)
 FTE = 1

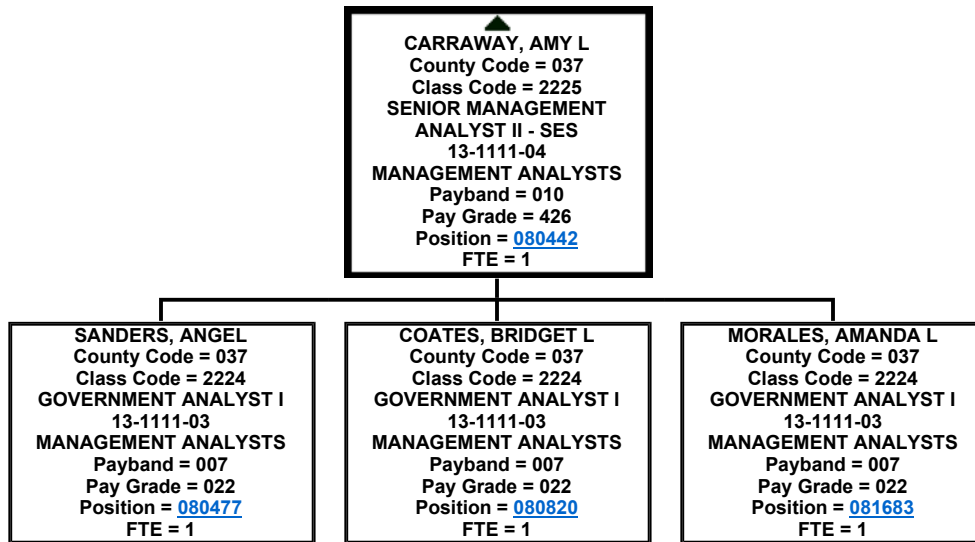


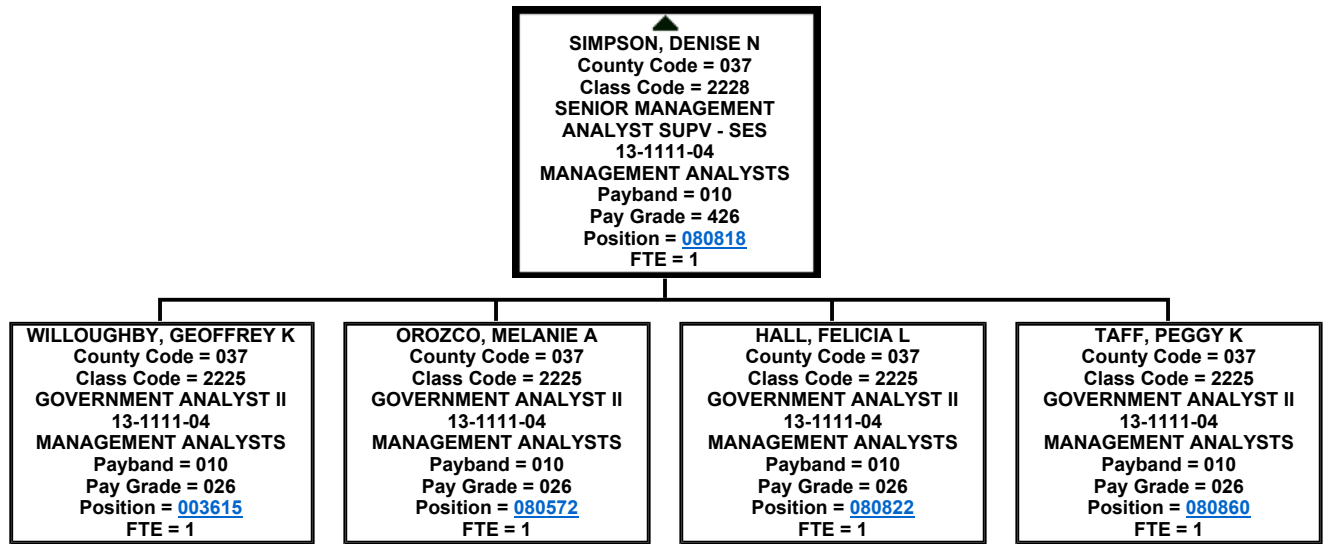


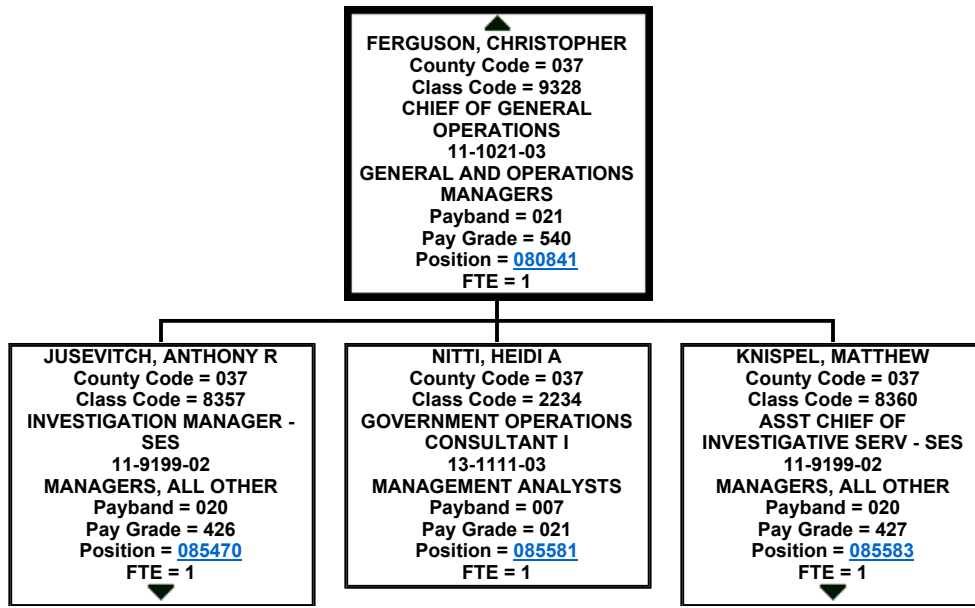


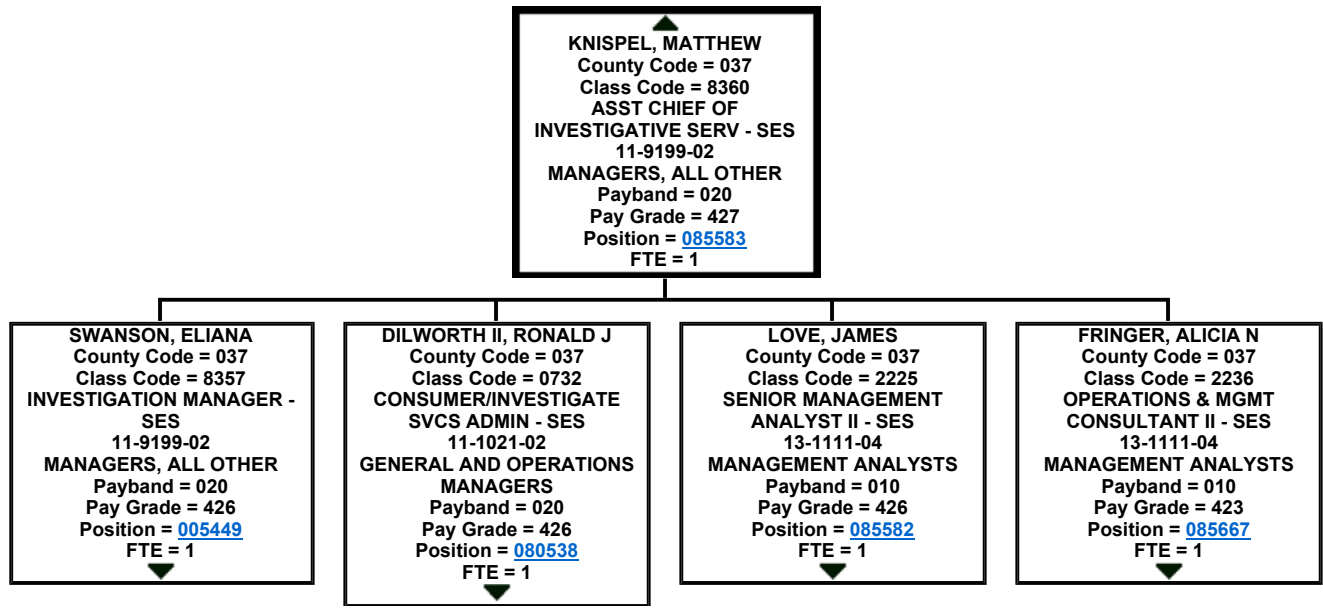


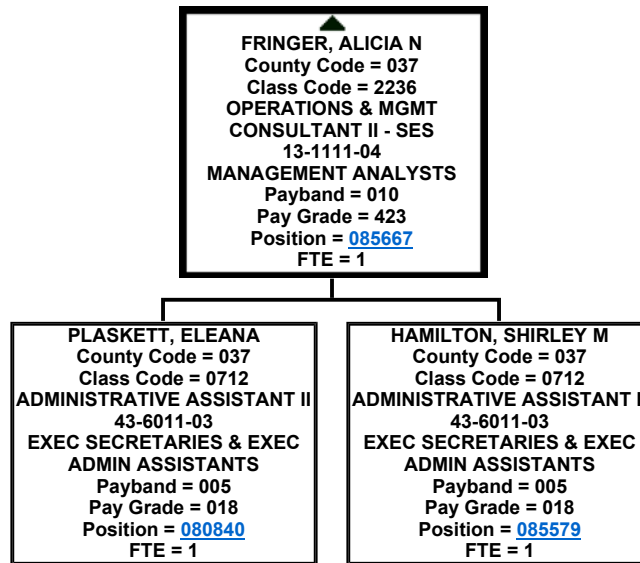


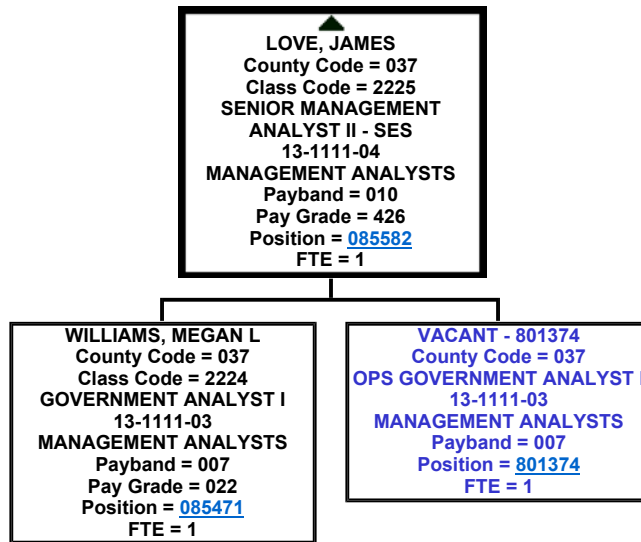


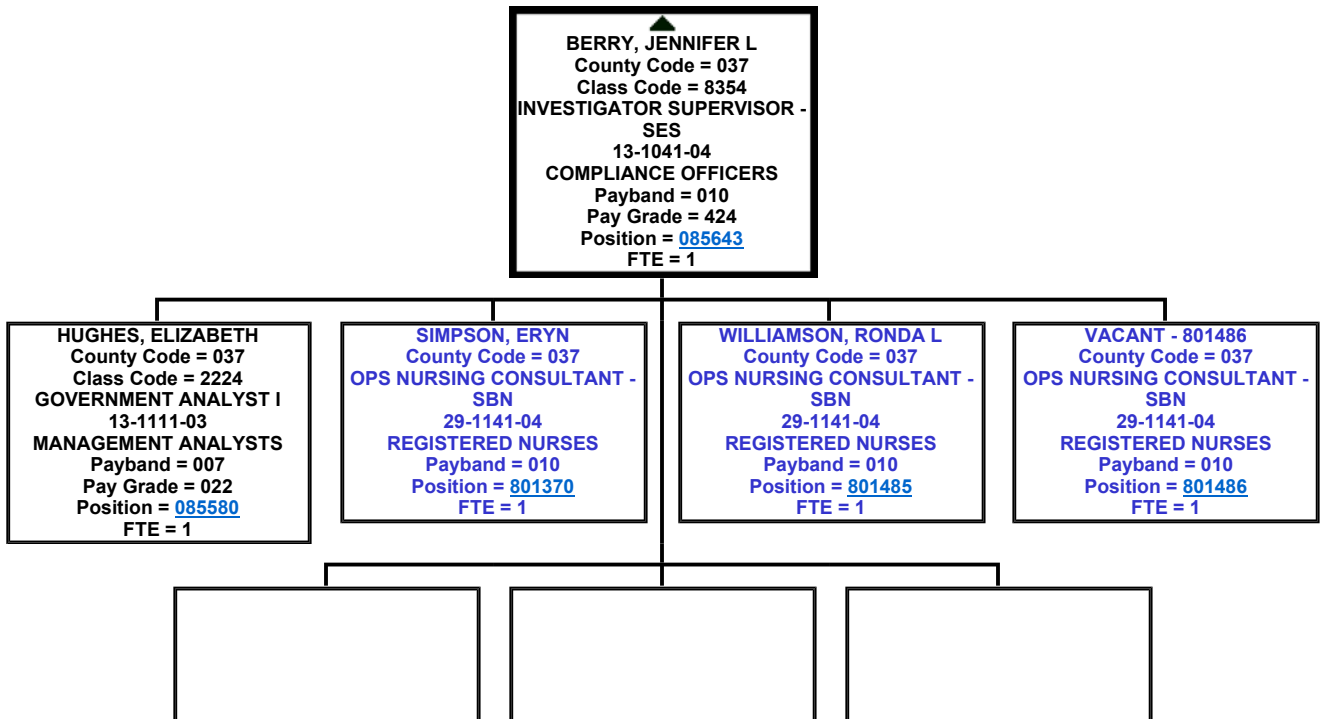
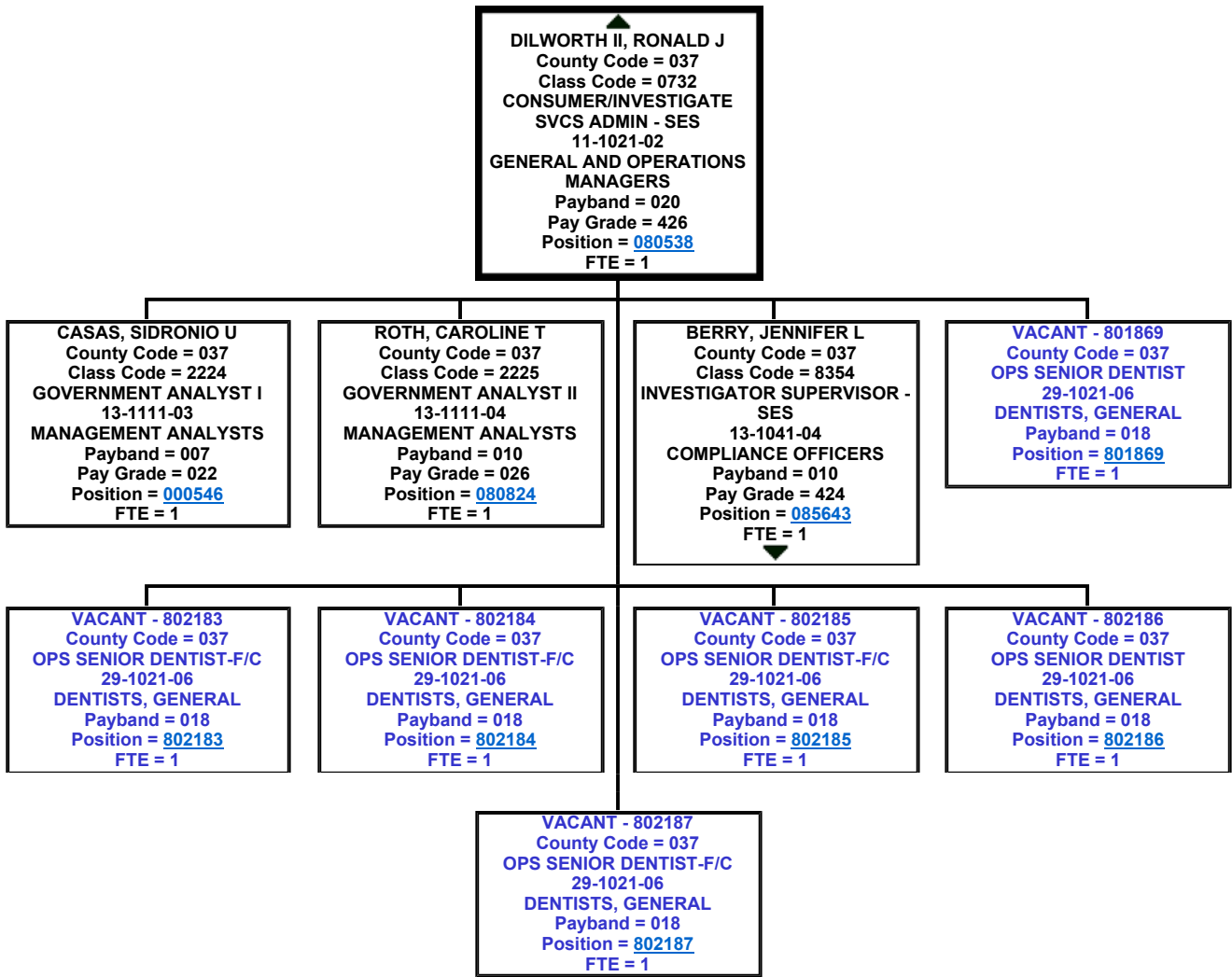








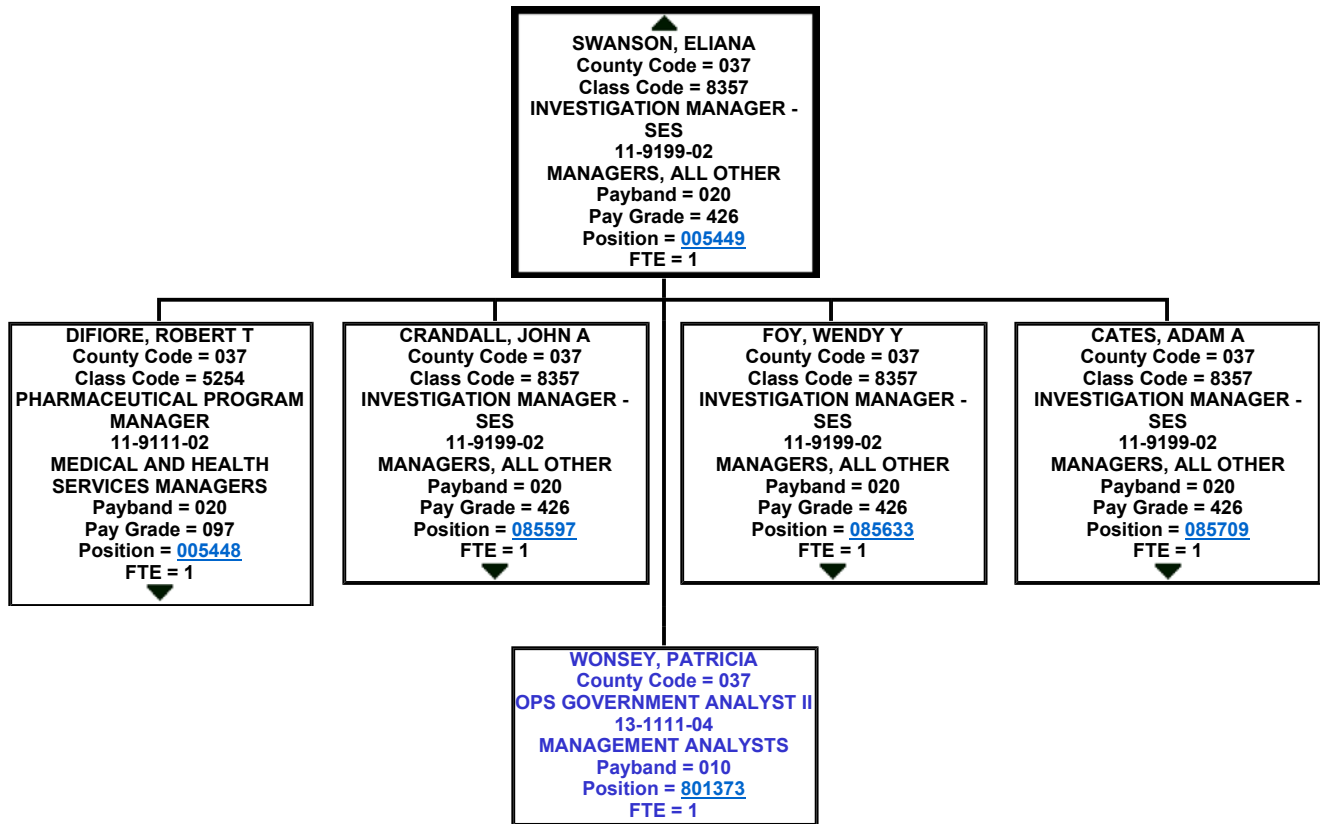


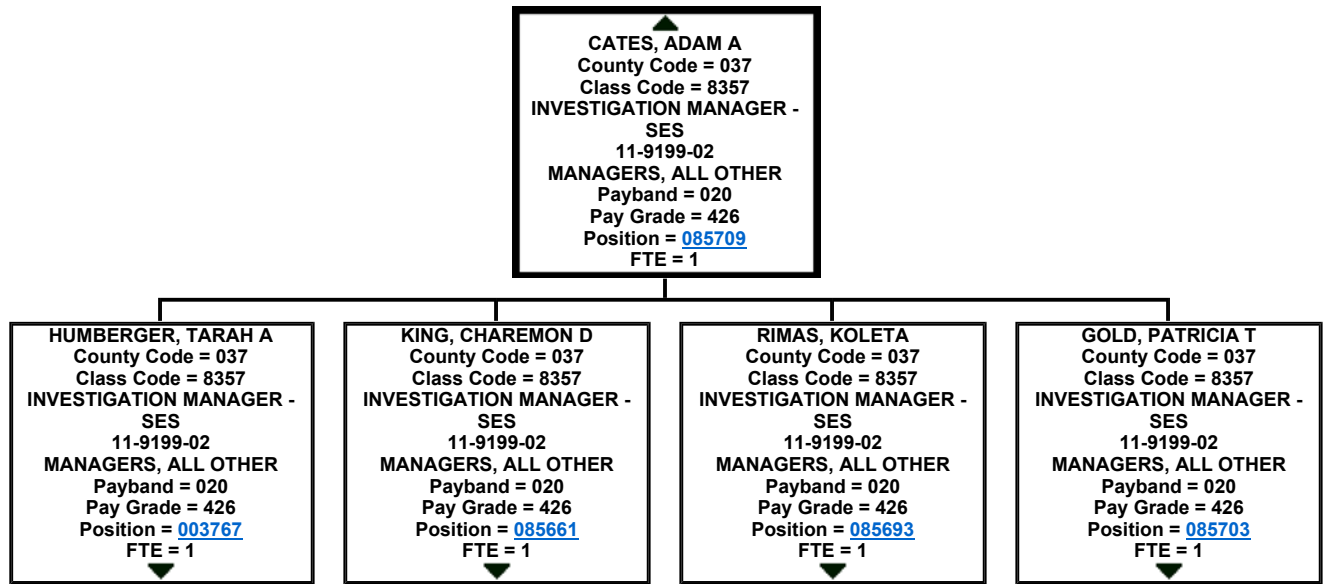


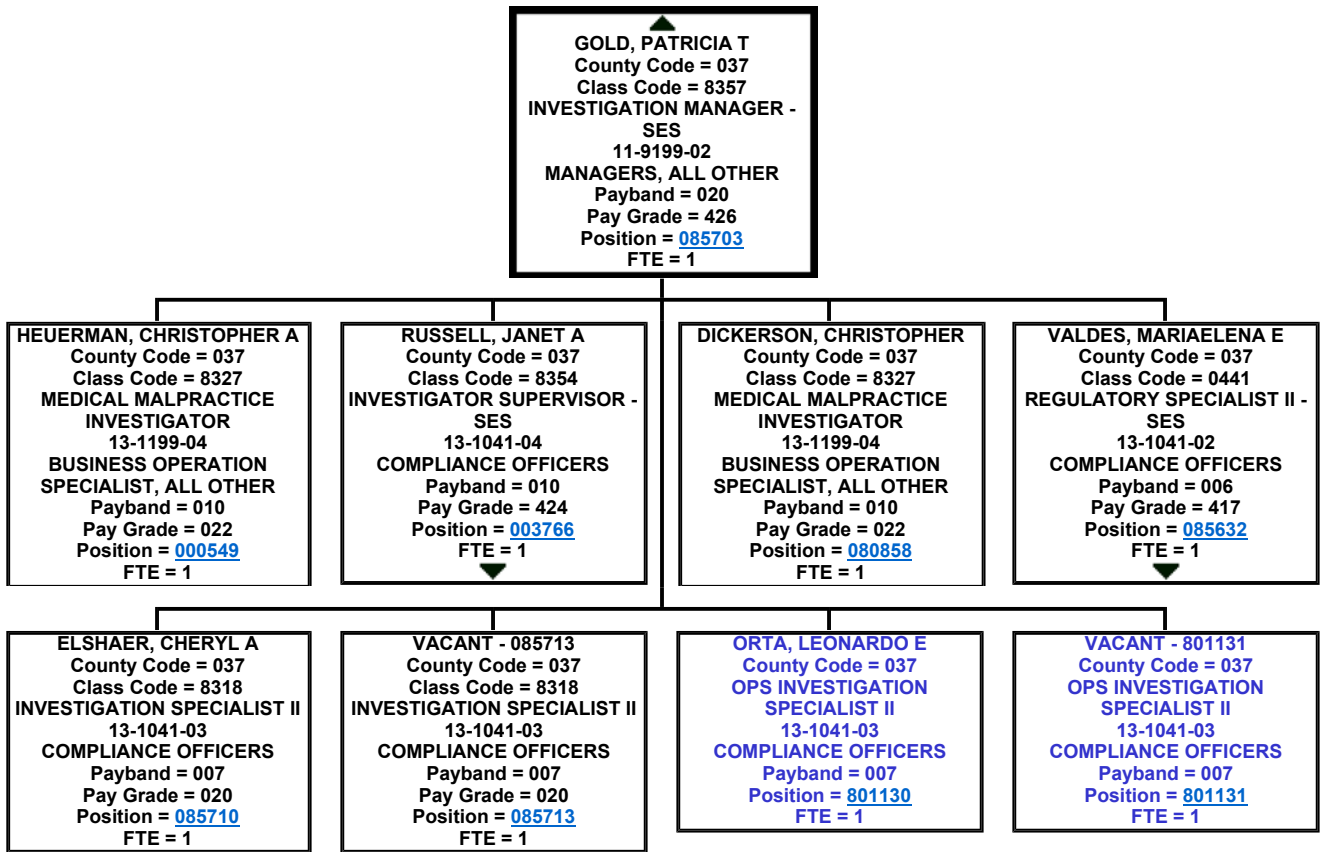
TAYLOR, NICOLE M
County Code = 037
OPS NURSING CONSULTANT -
SBN
29-1141-04
REGISTERED NURSES
Payband = 010
Position = 801504
FTE = 1

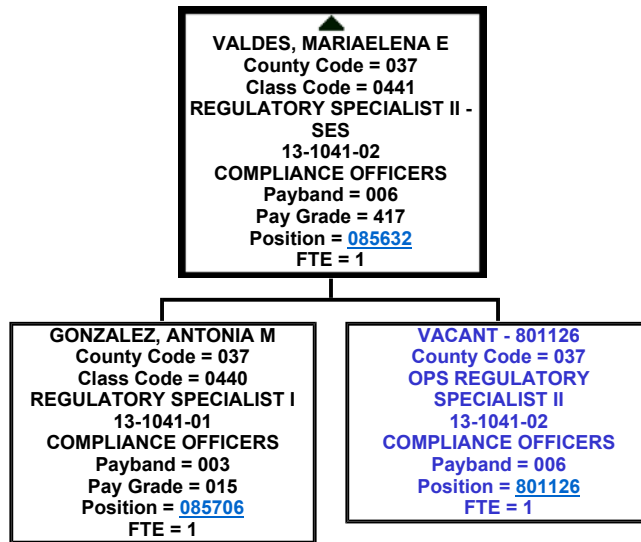
CASTROVINCI, STACEY
County Code = 037
OPS NURSING CONSULTANT-
SBN
29-1141-04
REGISTERED NURSES
Payband = 010
Position = 802021
FTE = 1

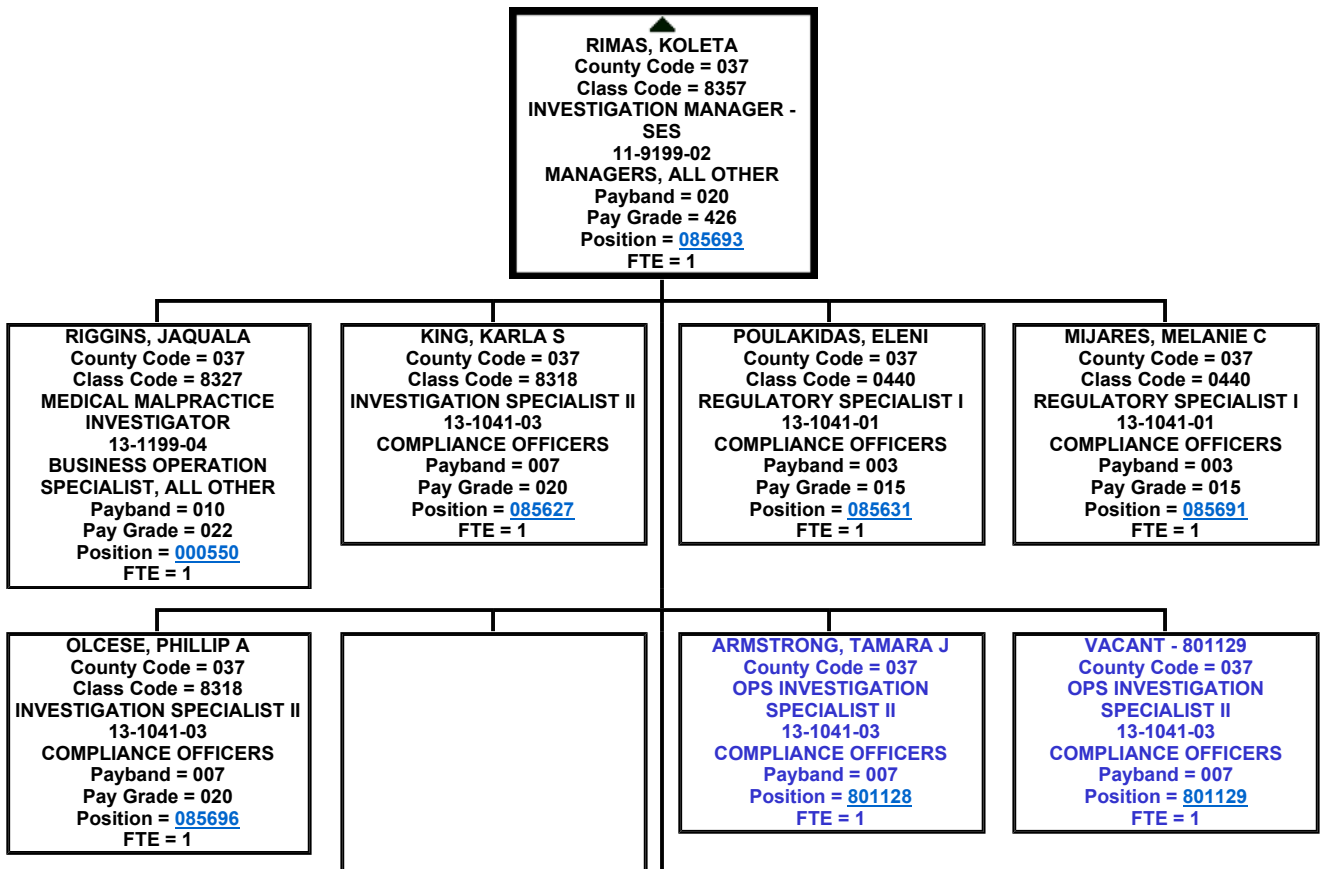
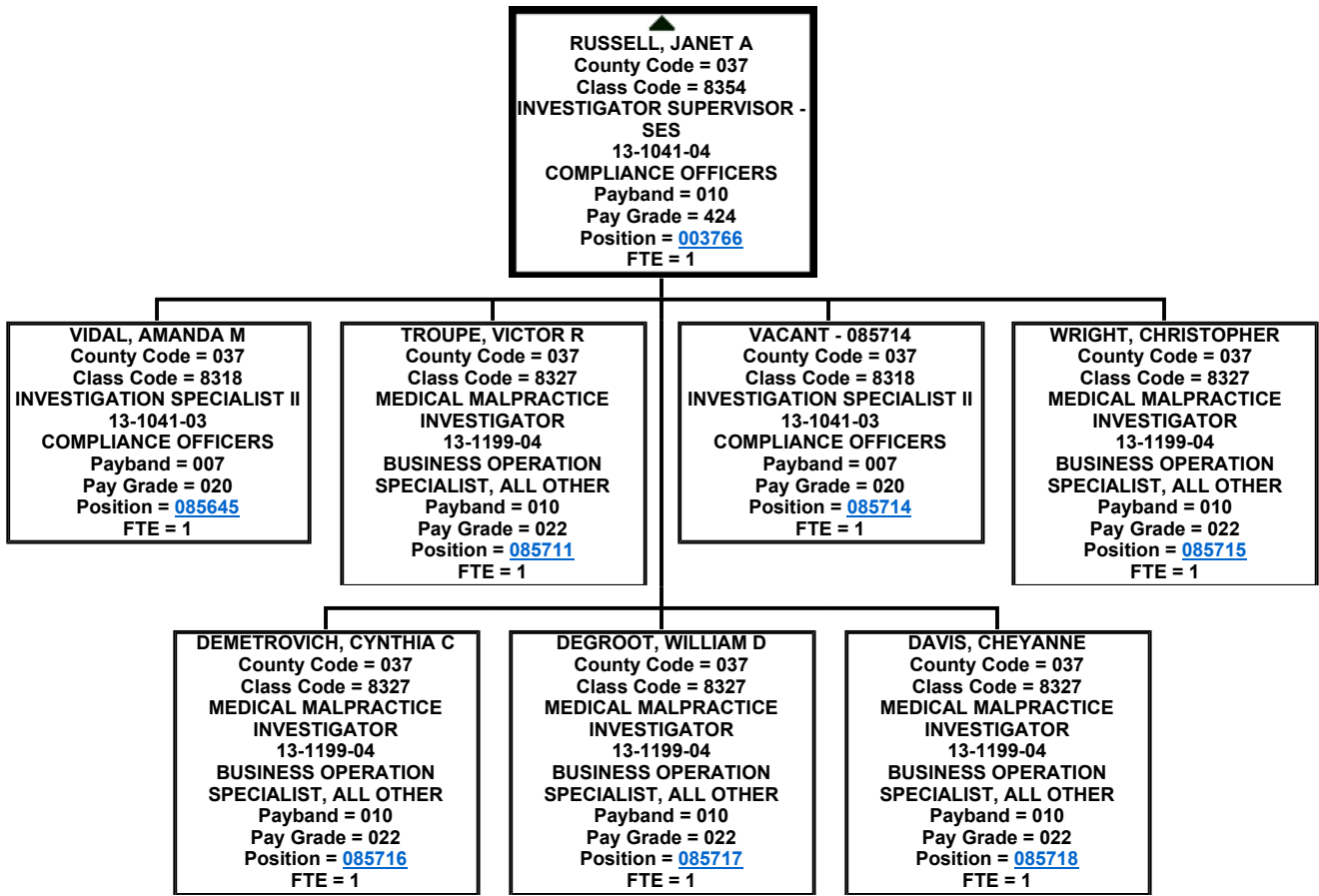
DIXON, CARMEN M
County Code = 037
OPS NURSING CONSULTANT-
SBN
29-1141-04
REGISTERED NURSES
Payband = 010
Position = 802022
FTE = 1





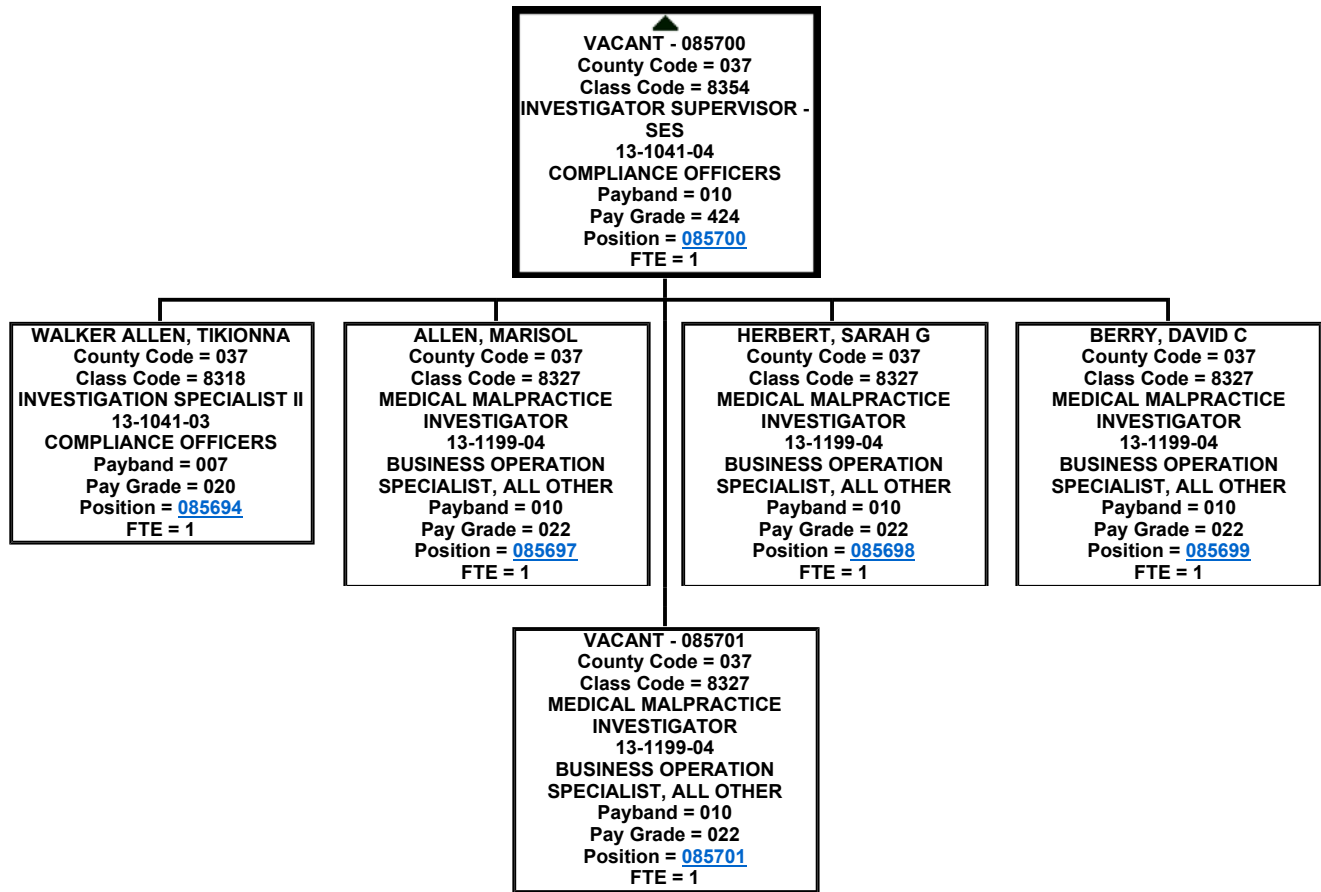


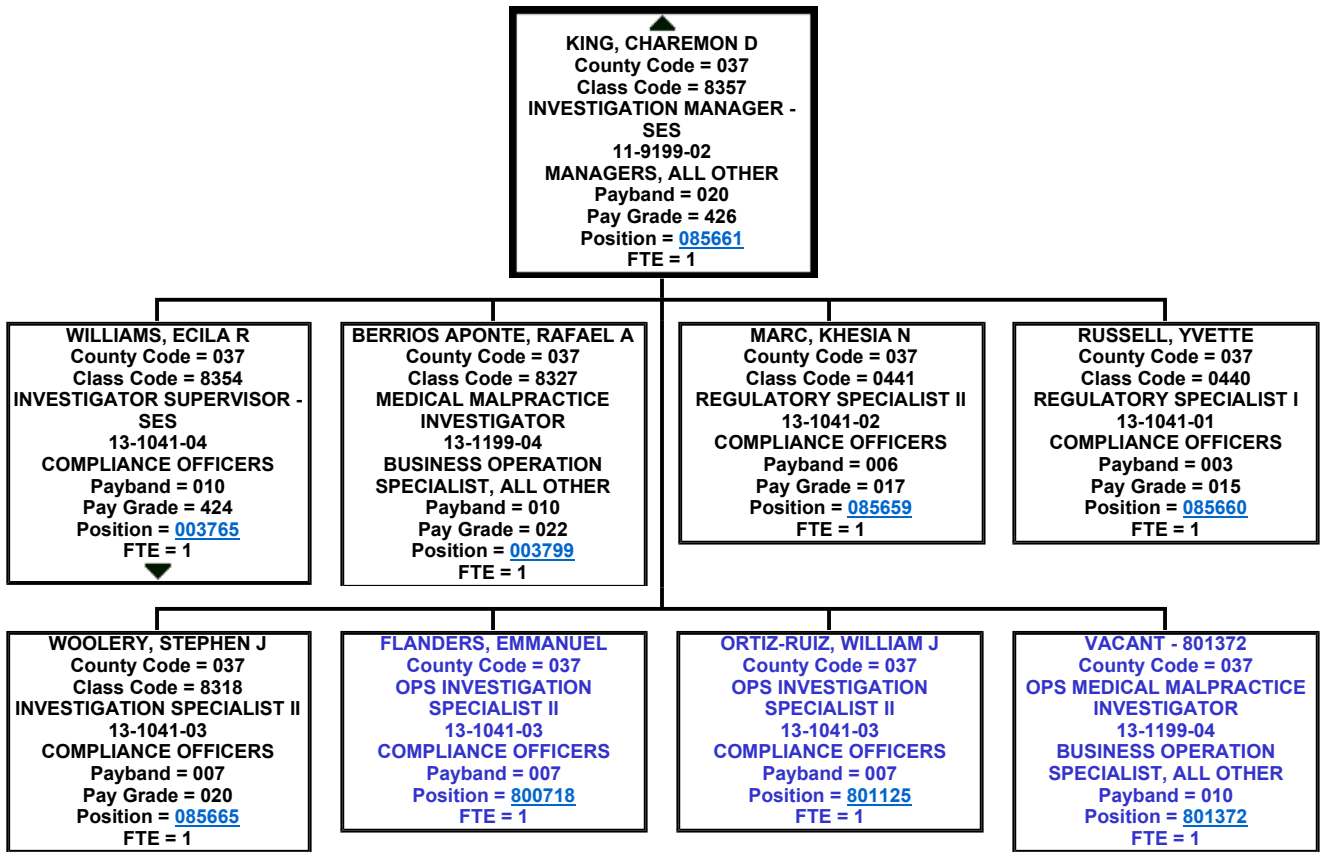


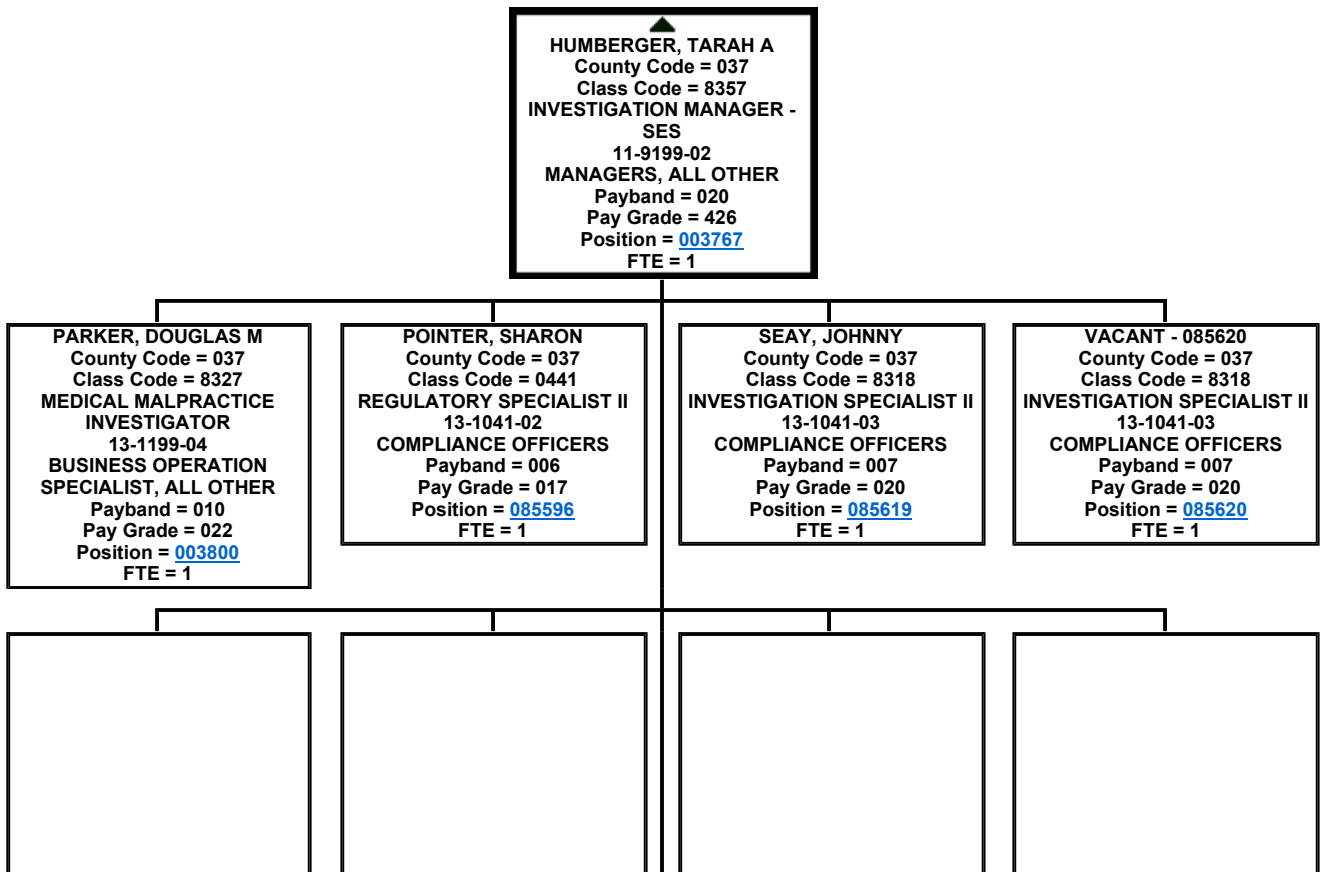
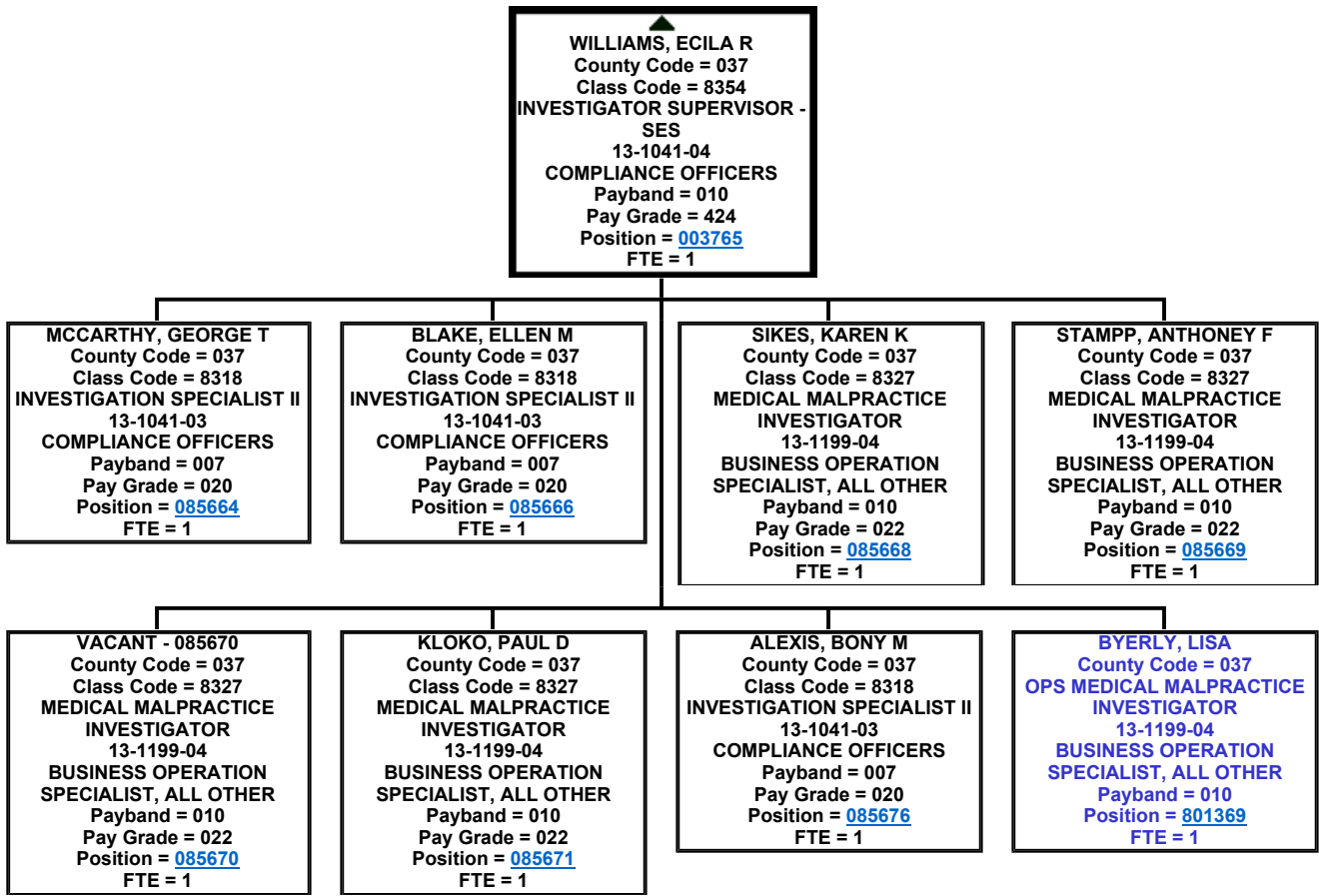


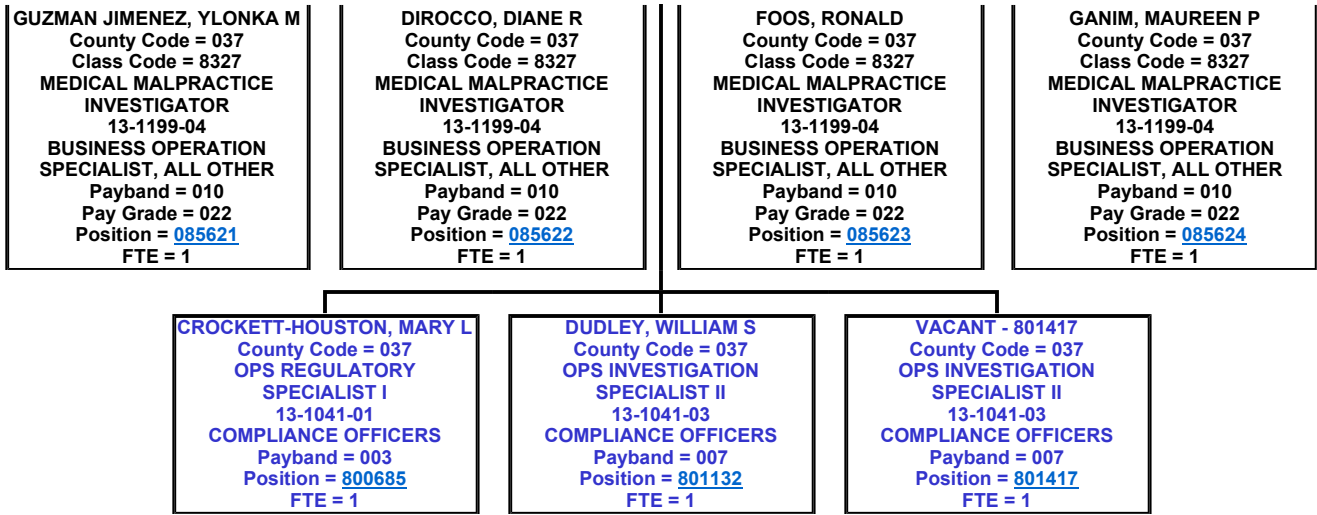
VACANT - 085700
County Code = 037
Class Code = 8354
INVESTIGATOR SUPERVISOR -
SES
13-1041-04
COMPLIANCE OFFICERS
Payband = 010
Pay Grade = 424
Position = [085700](#)
FTE = 1
▼

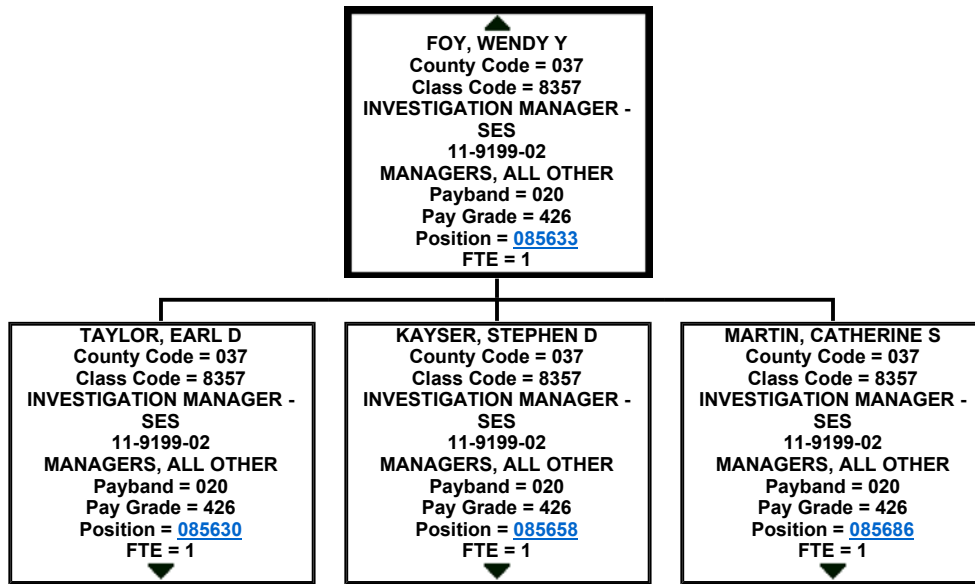
CUMMINGS, COREY A
County Code = 037
OPS MEDICAL MALPRACTICE
INVESTIGATOR
13-1199-04
BUSINESS OPERATION
SPECIALIST, ALL OTHER
Payband = 010
Position = [801505](#)
FTE = 1

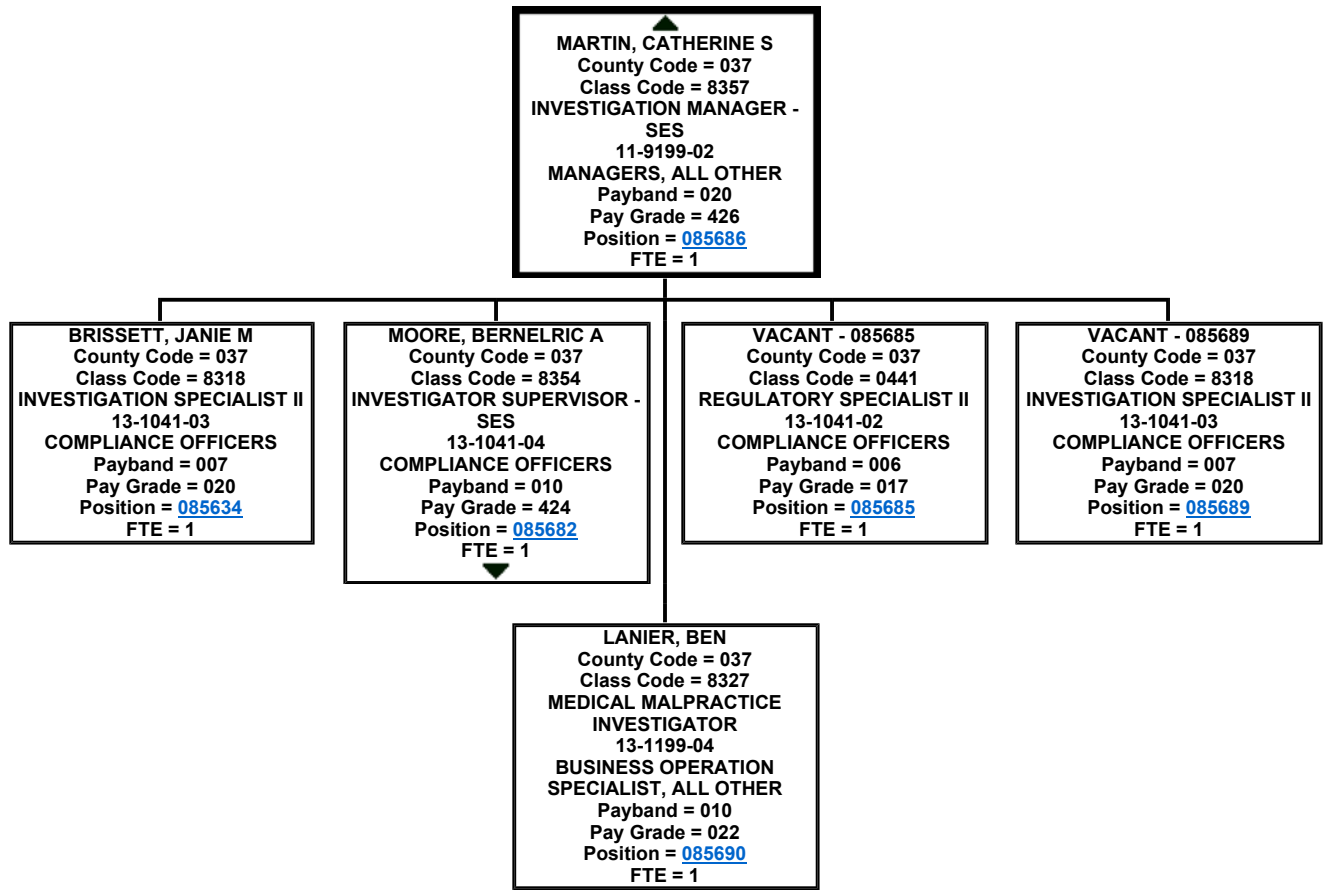


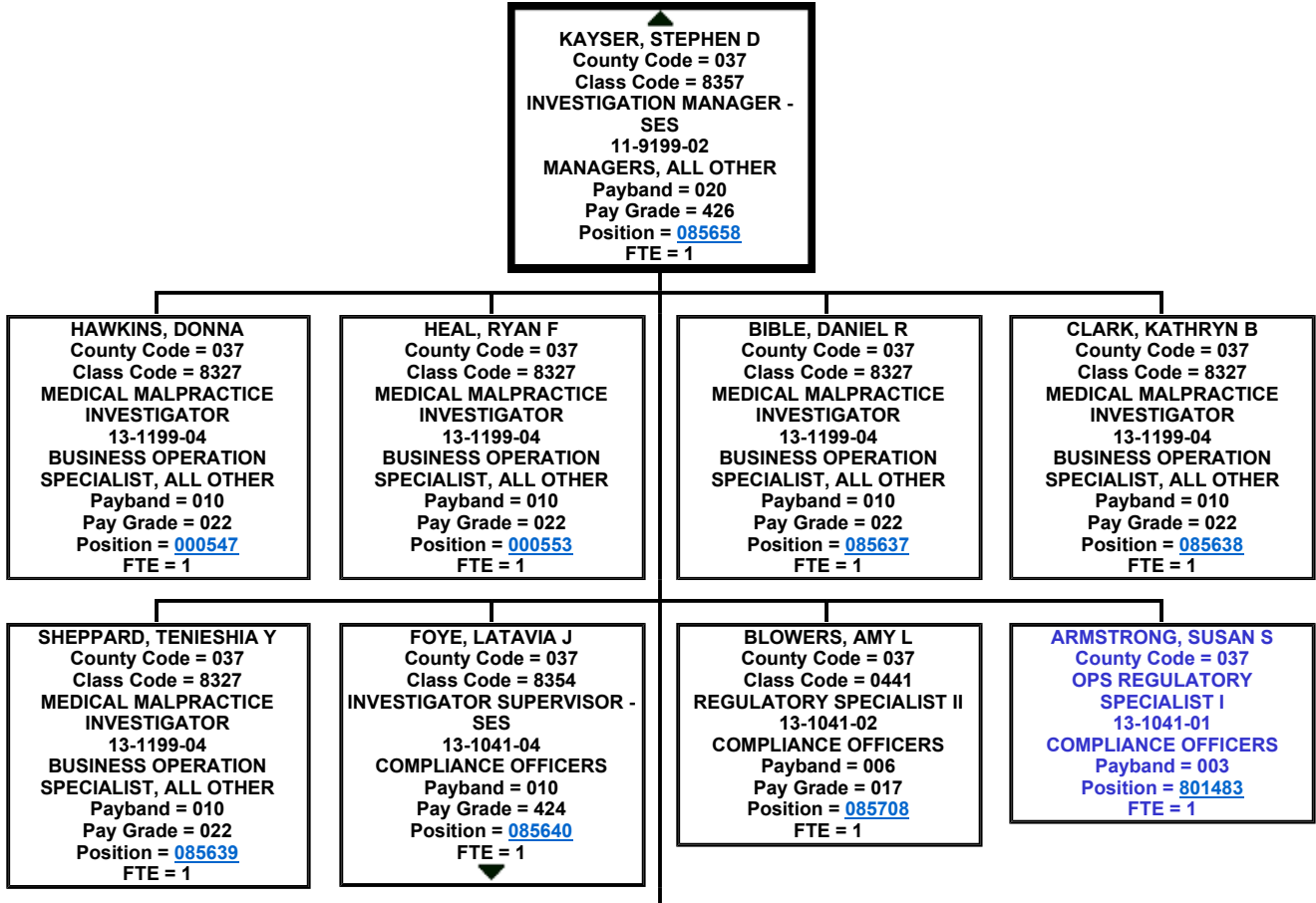
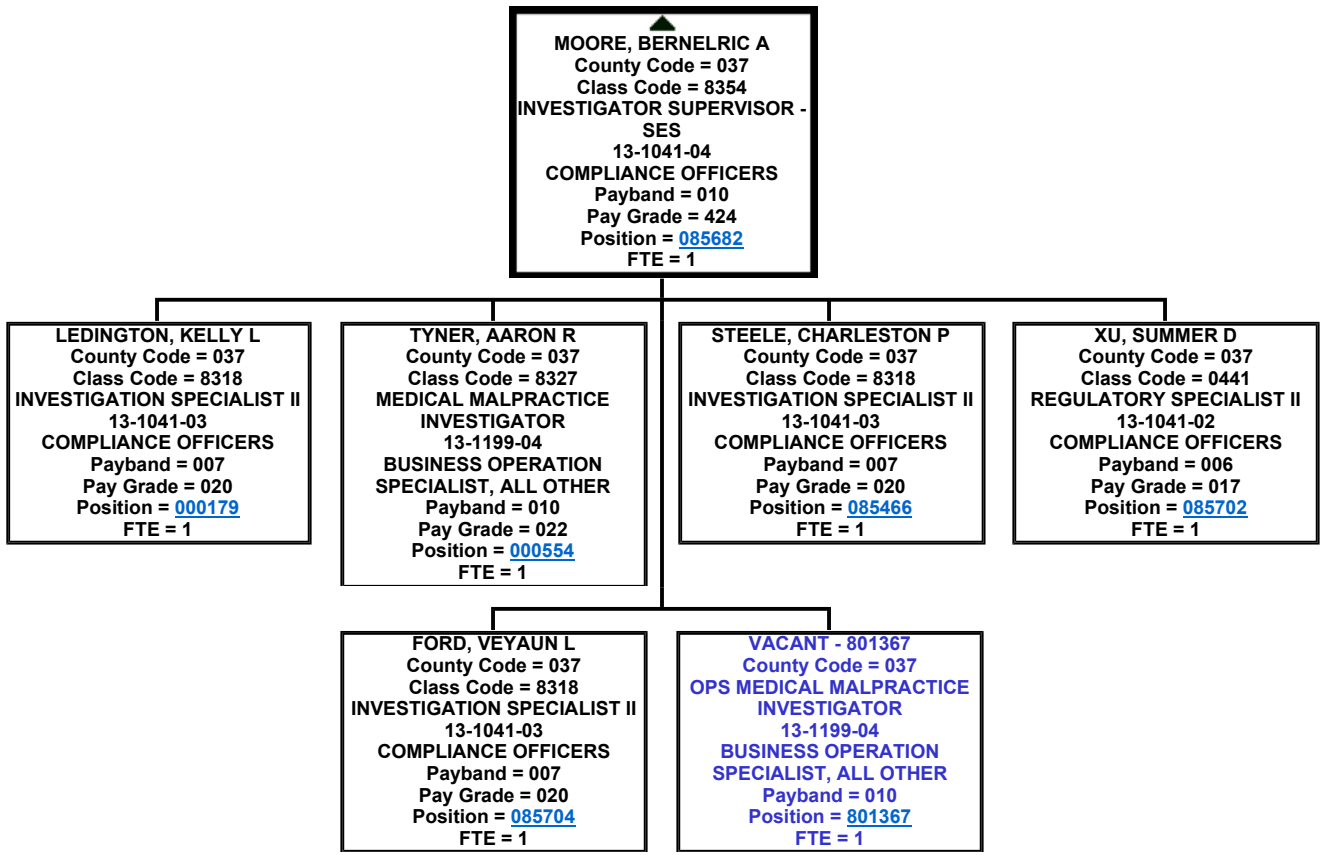




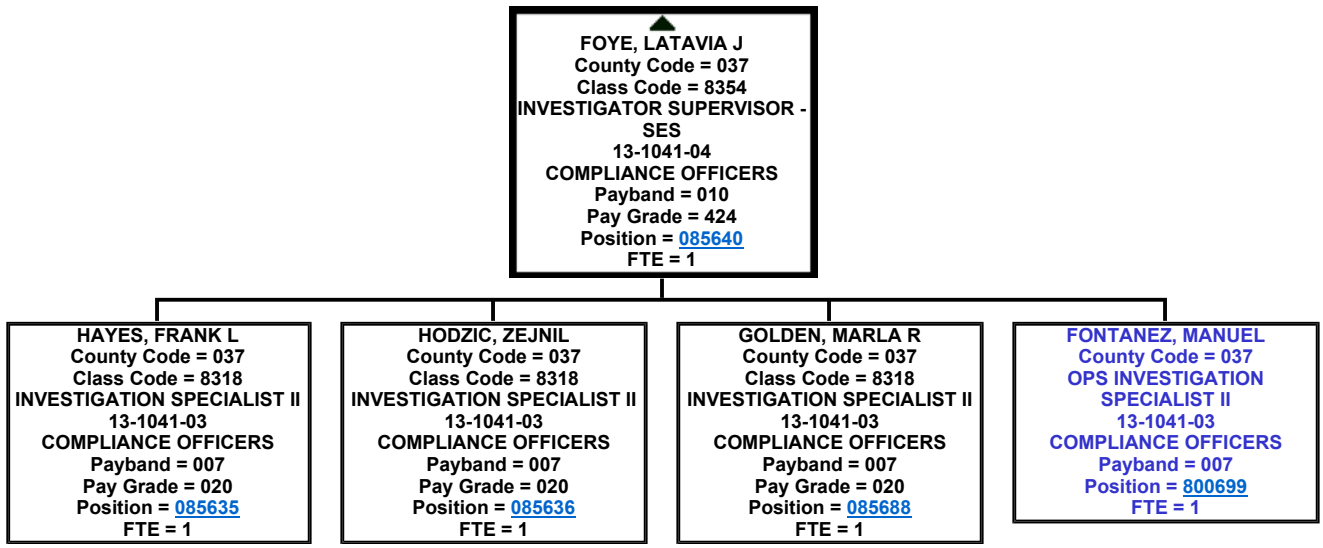


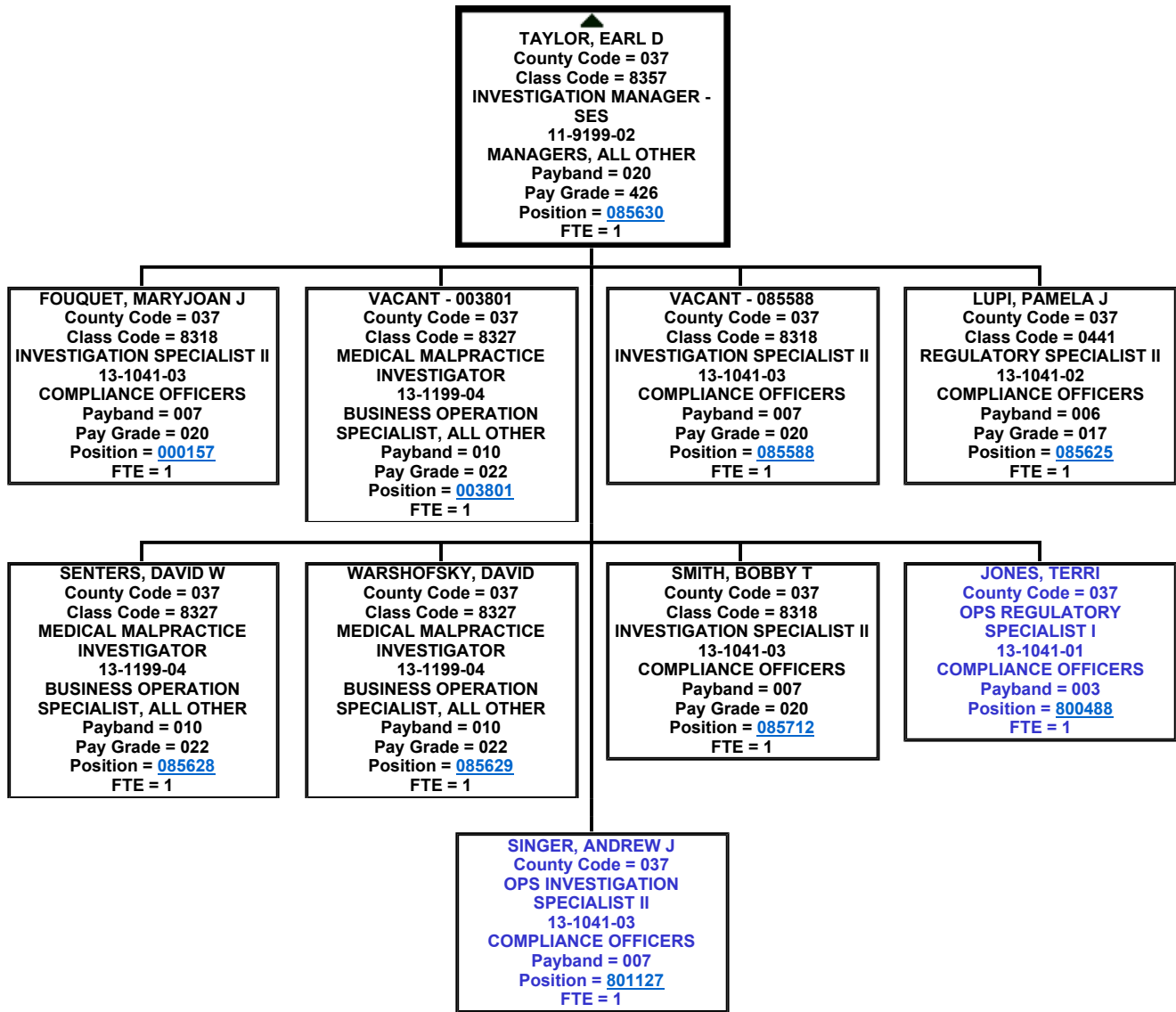


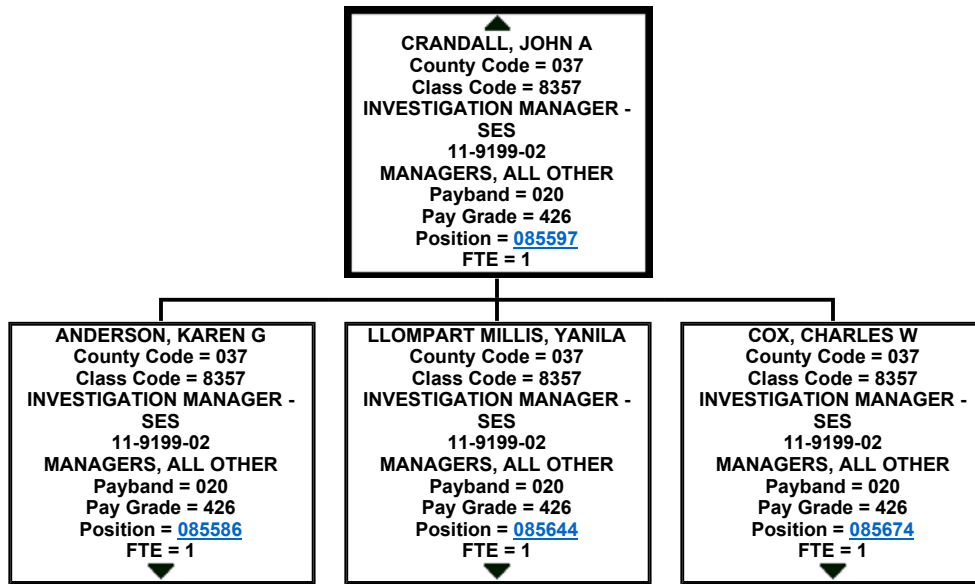


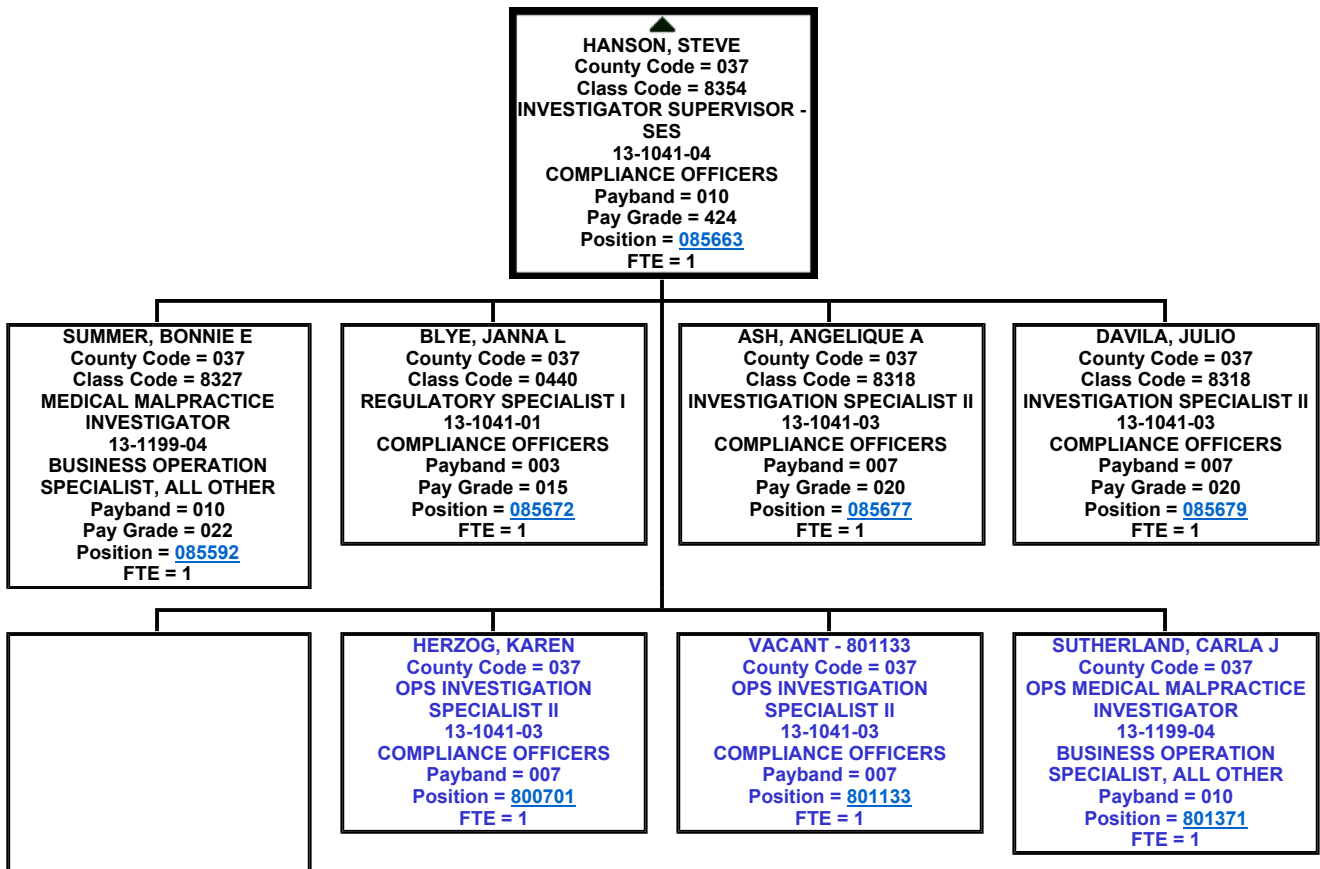
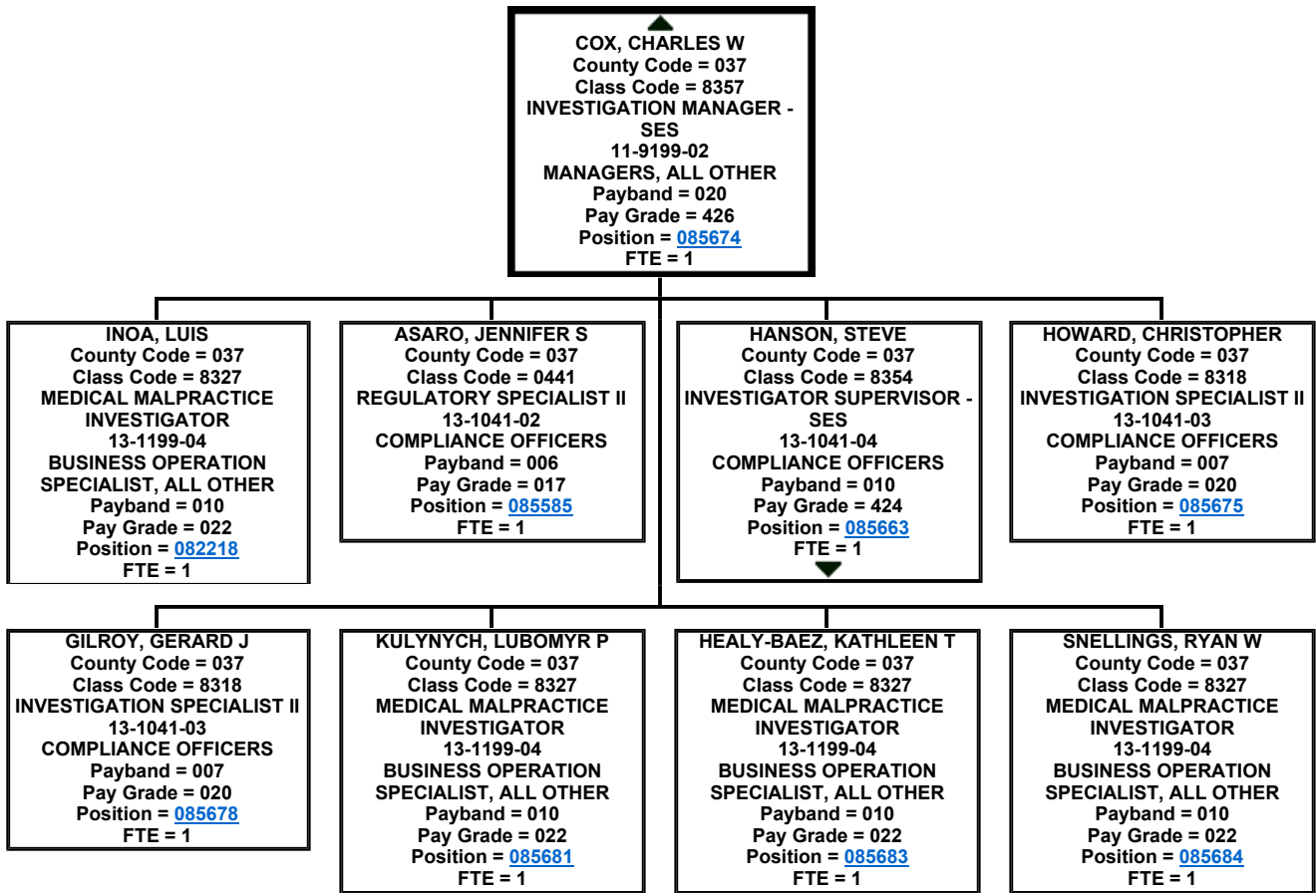


JOHNSON, BRENT E
County Code = 037
OPS MEDICAL MALPRACTICE
INVESTIGATOR
13-1199-04
BUSINESS OPERATION
SPECIALIST, ALL OTHER
Payband = 010
Position = 801484
FTE = 1

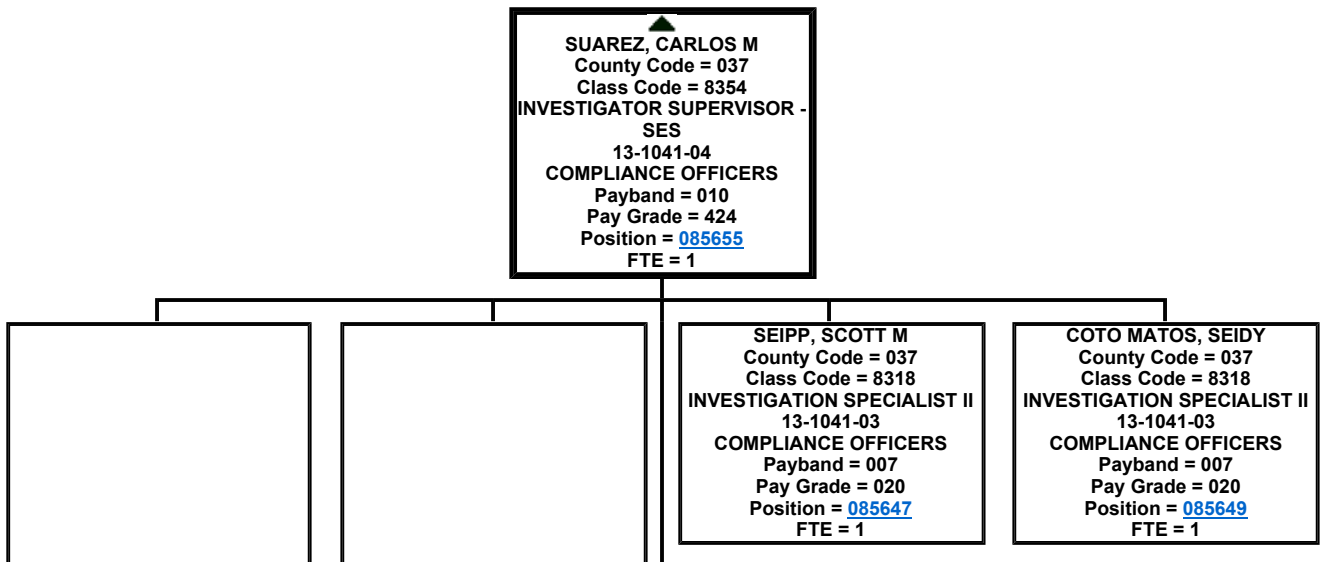
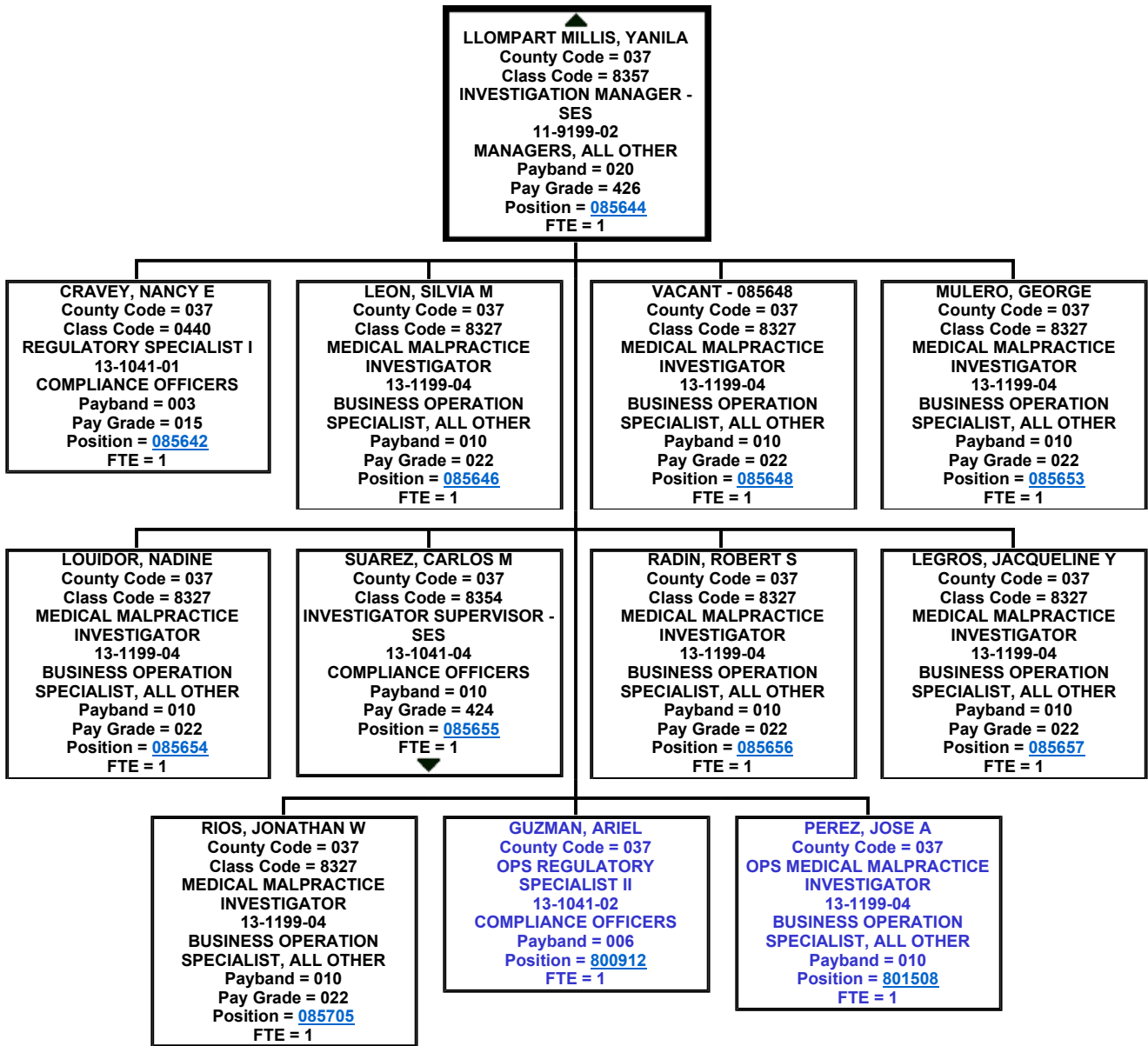


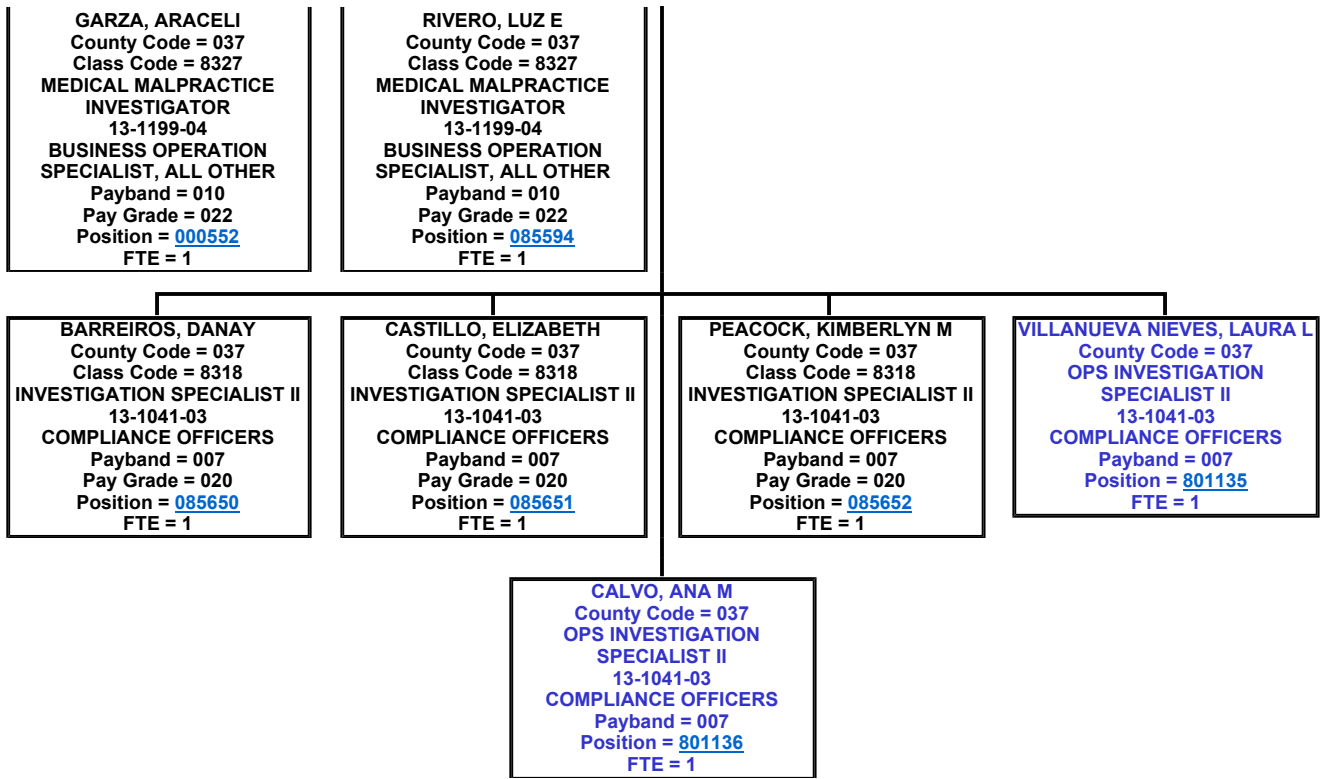


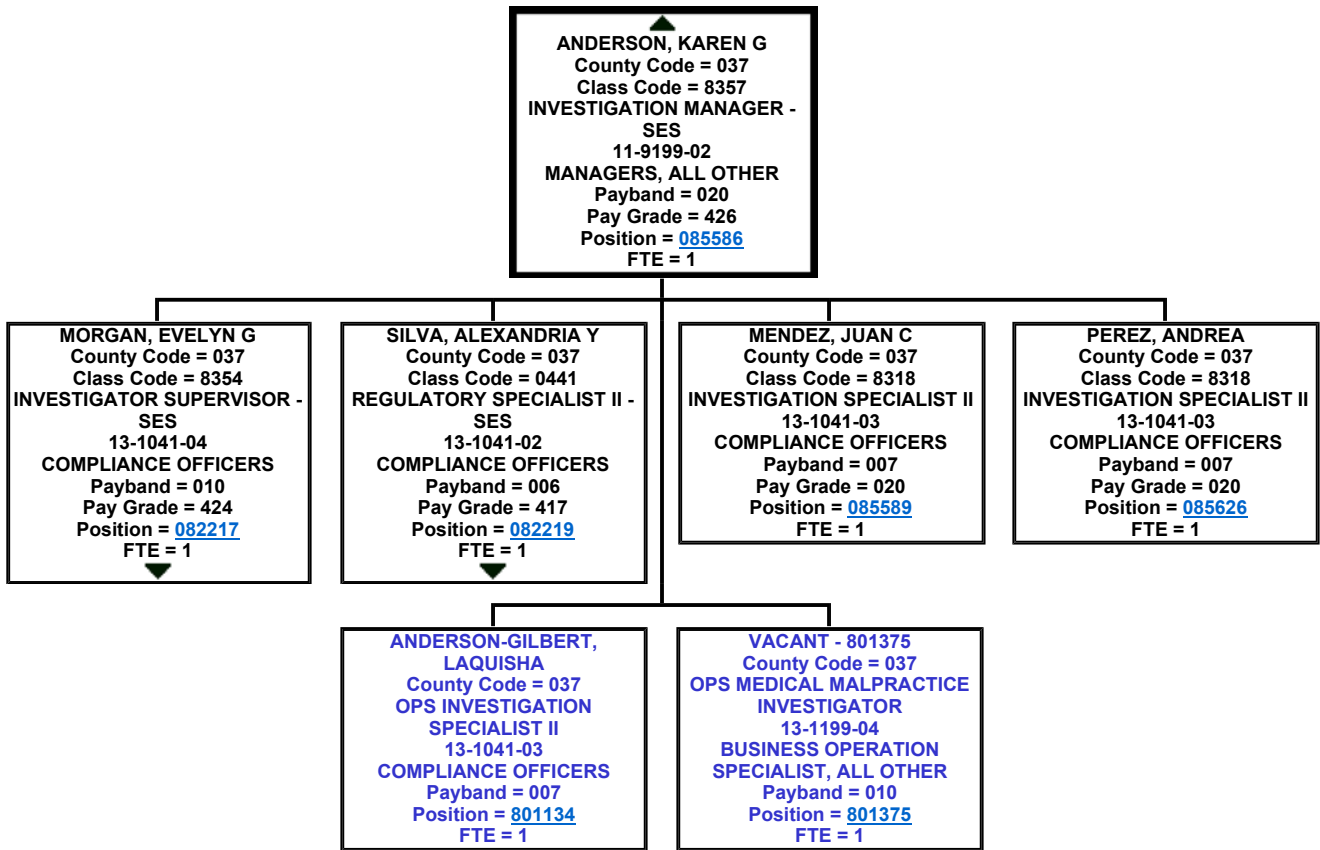


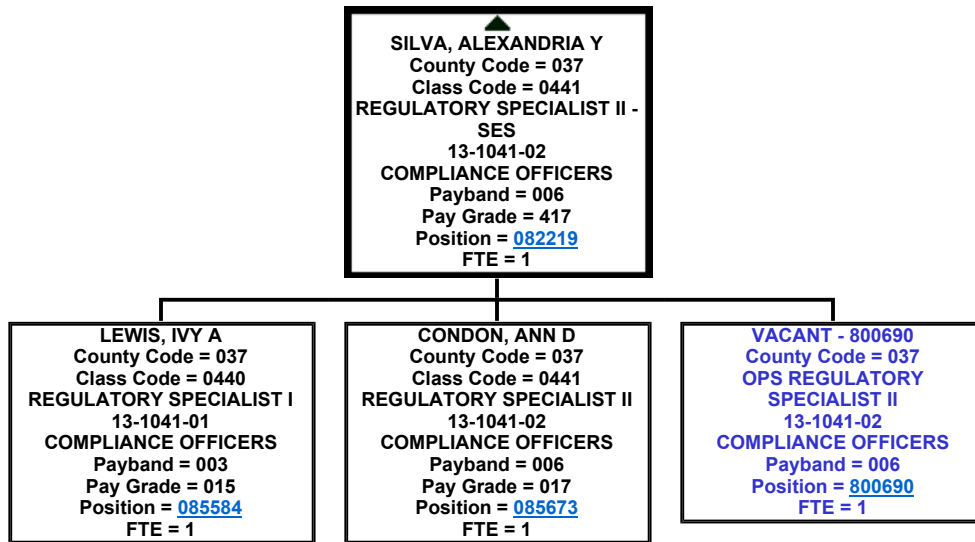


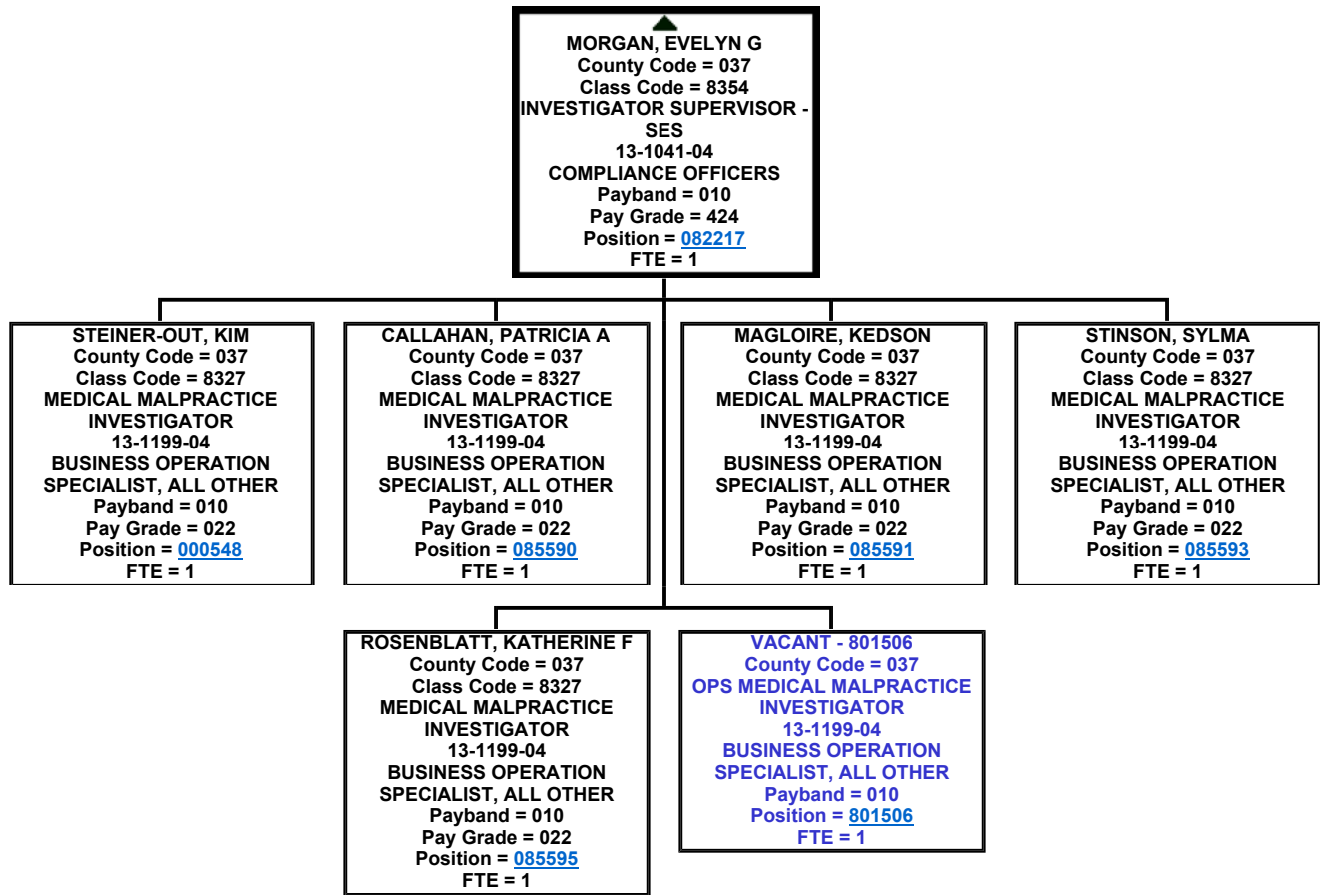
MURPHY, JENNA L
County Code = 037
Class Code = 8327
MEDICAL MALPRACTICE
INVESTIGATOR
13-1199-04
BUSINESS OPERATION
SPECIALIST, ALL OTHER
Payband = 010
Pay Grade = 022
Position = [085680](#)
FTE = 1

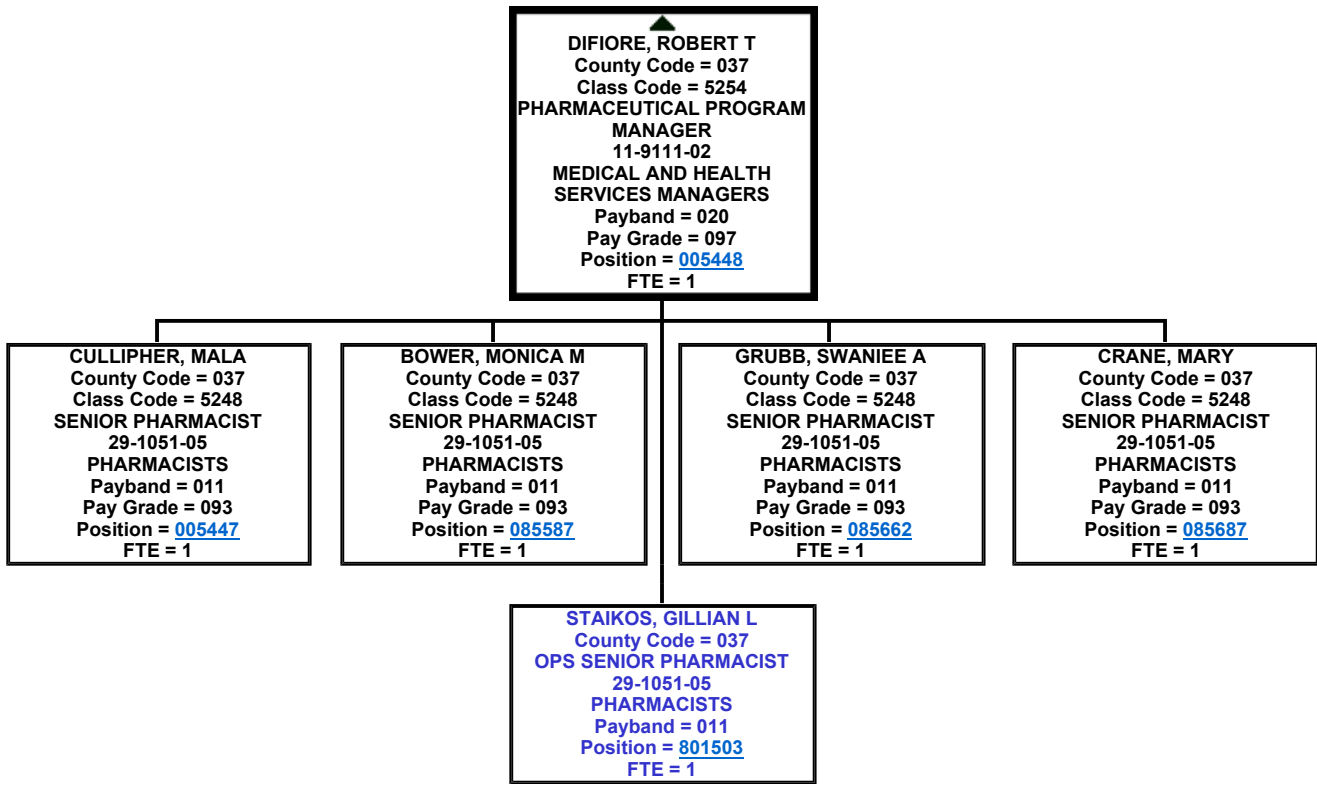


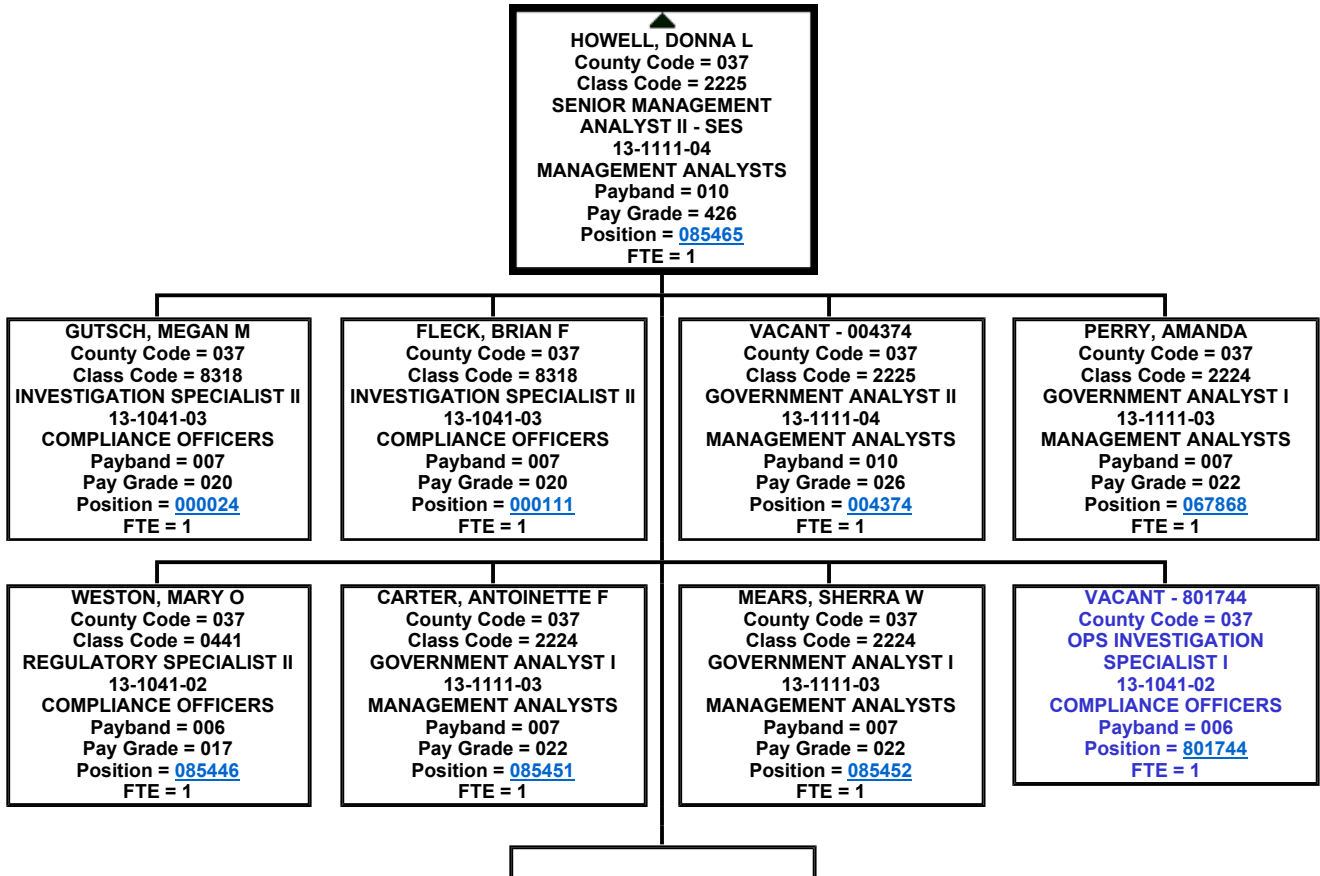
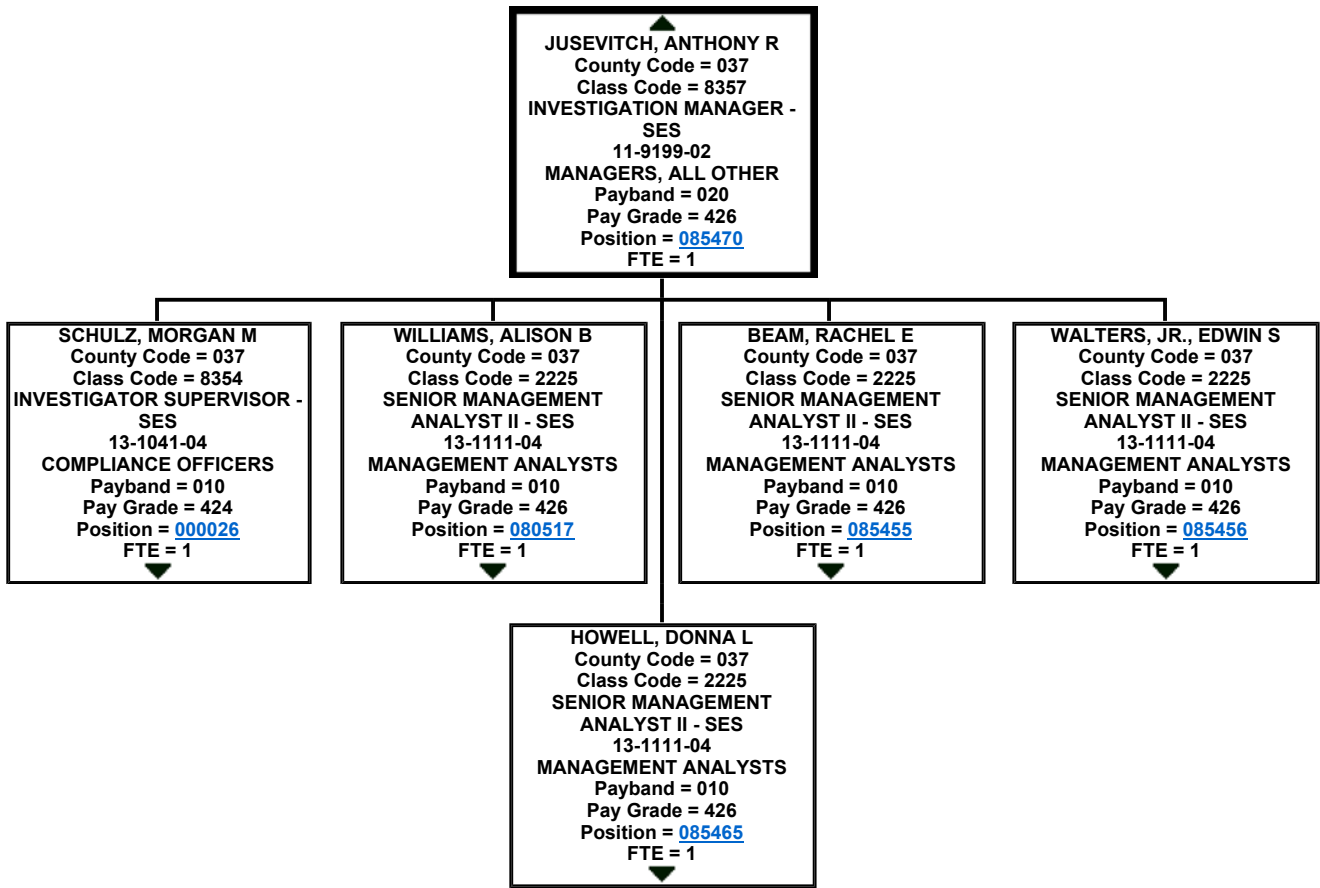




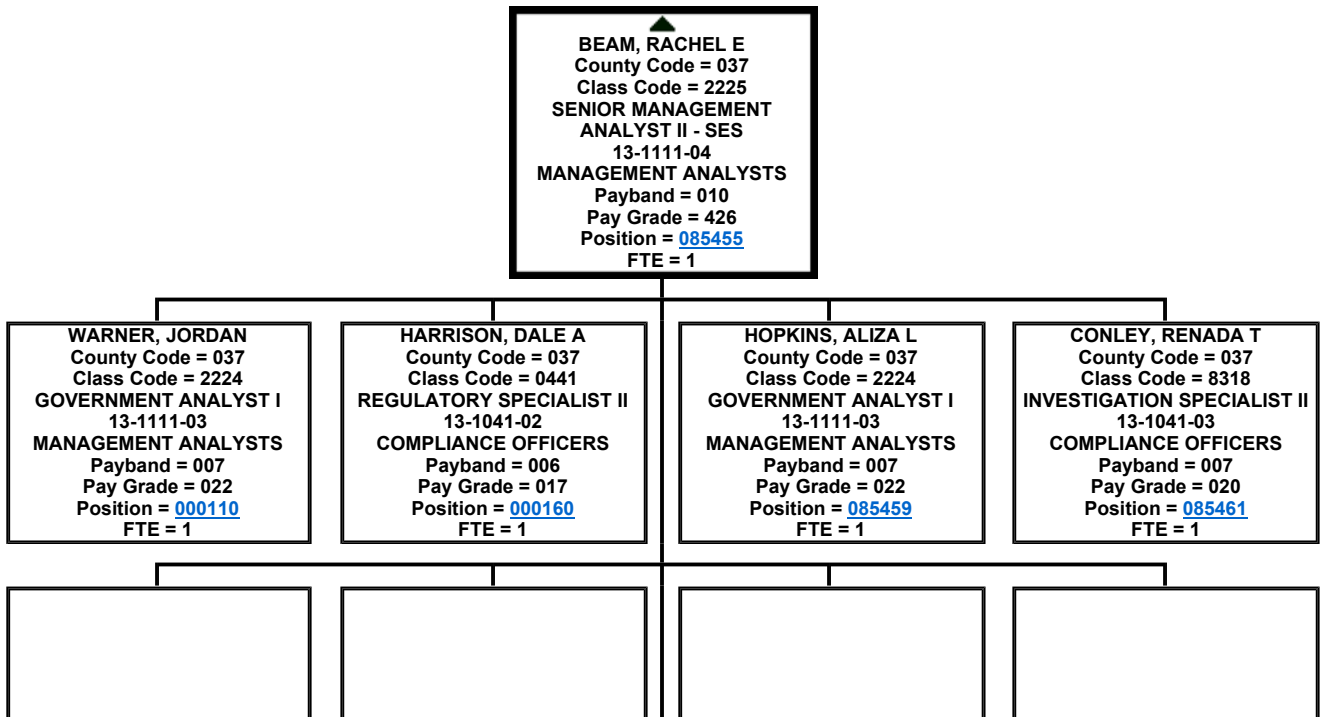
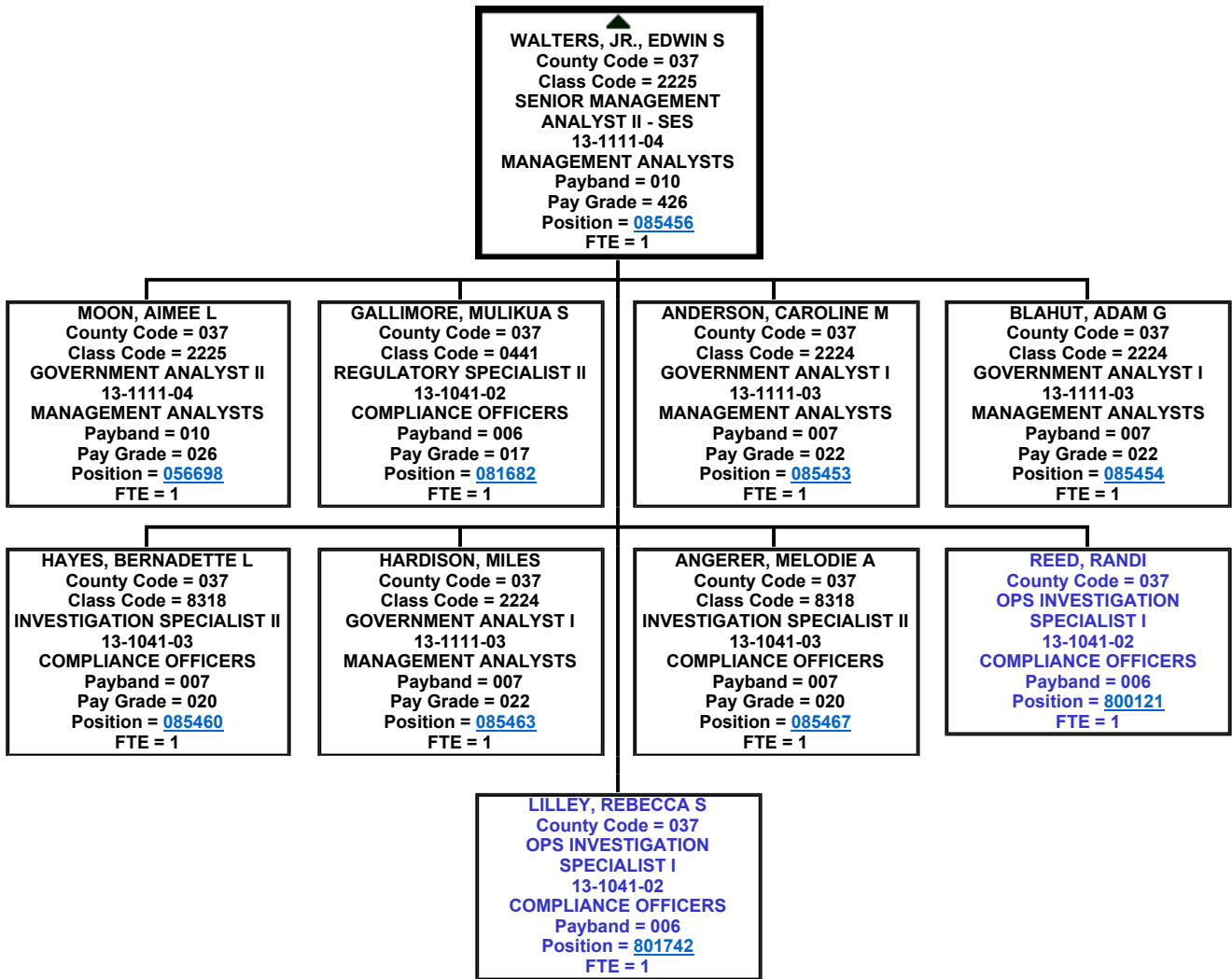


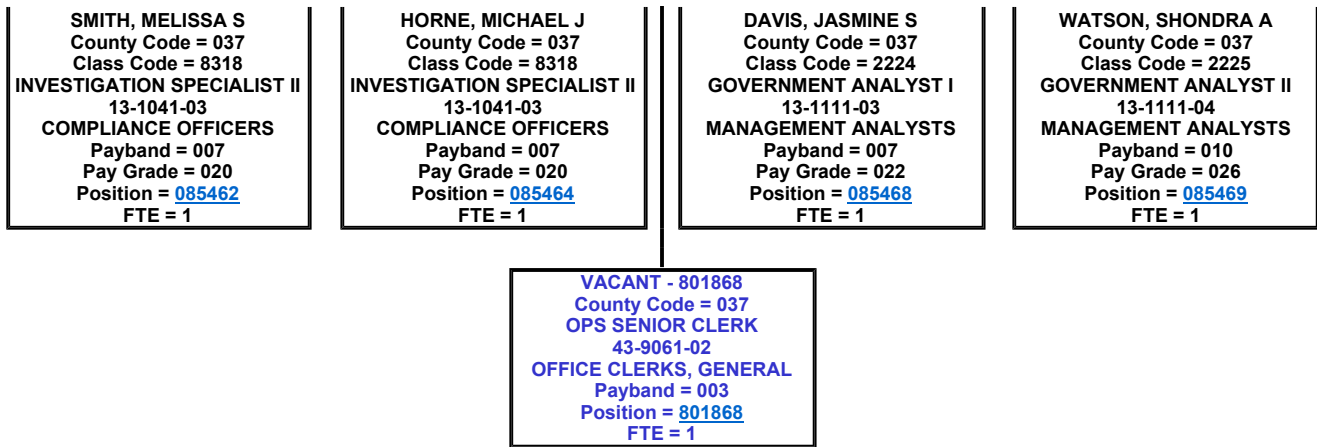


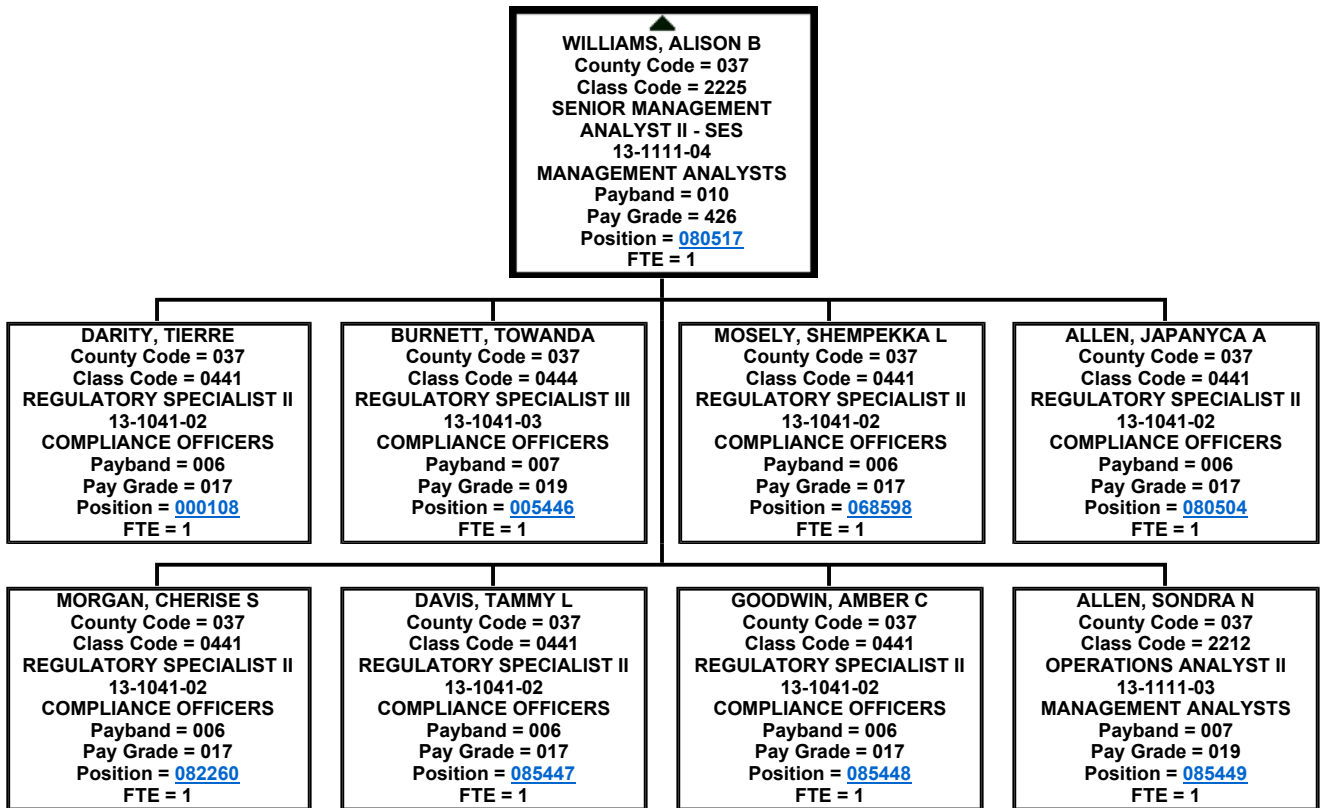


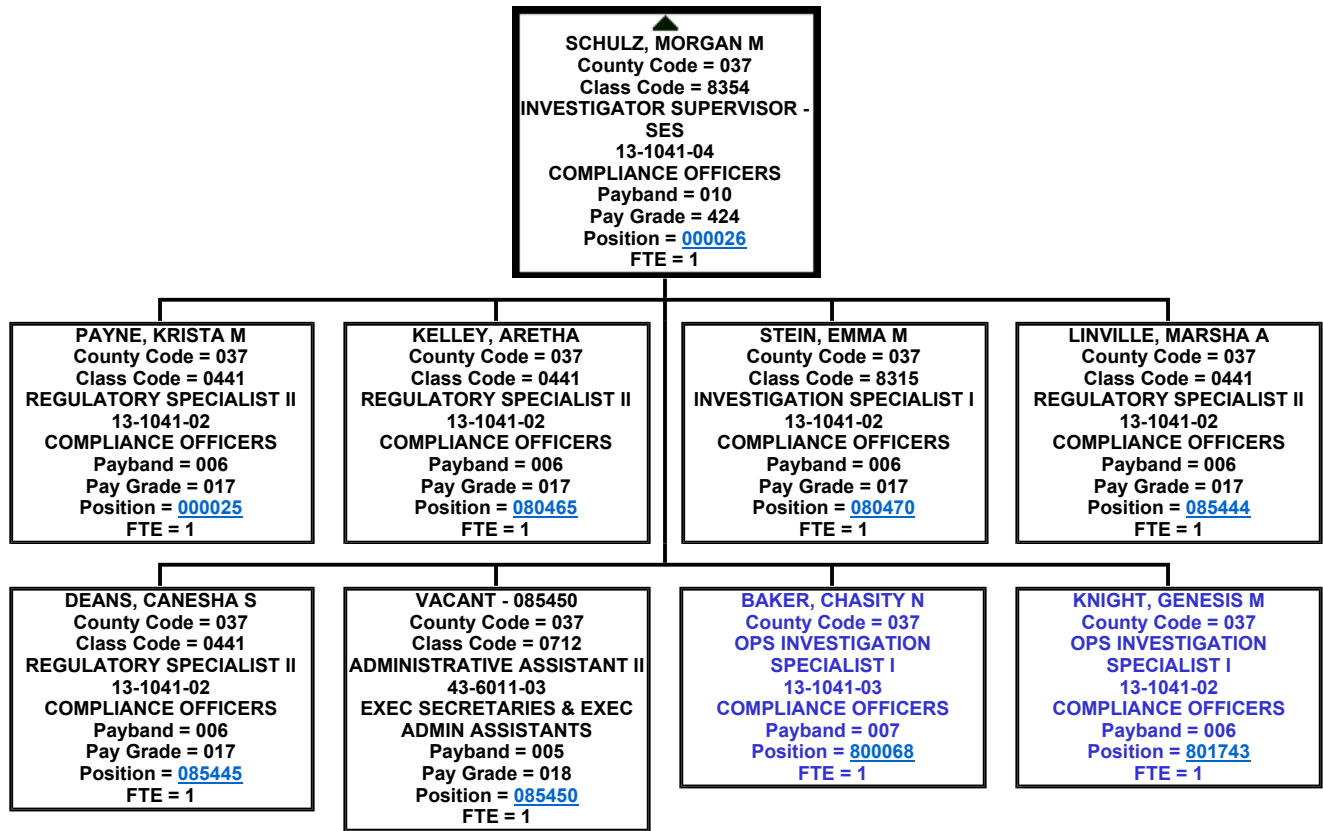


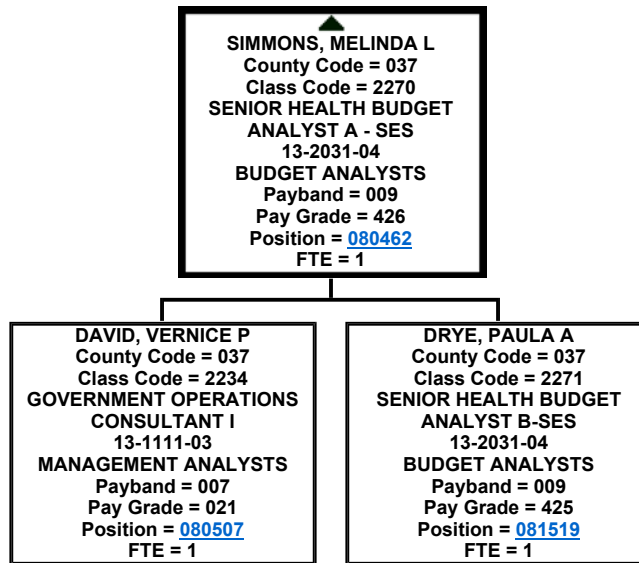
HUTTO, ASHLEIGH S
County Code = 037
OPS INVESTIGATION
SPECIALIST I
13-1041-02
COMPLIANCE OFFICERS
Payband = 006
Position = 801856
FTE = 1

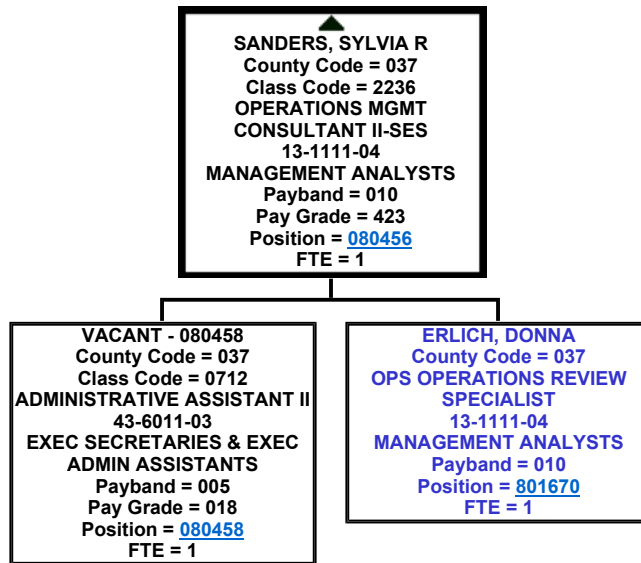


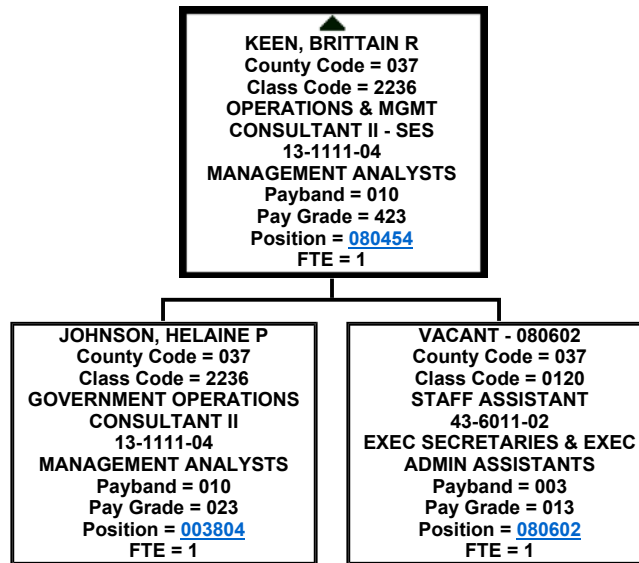


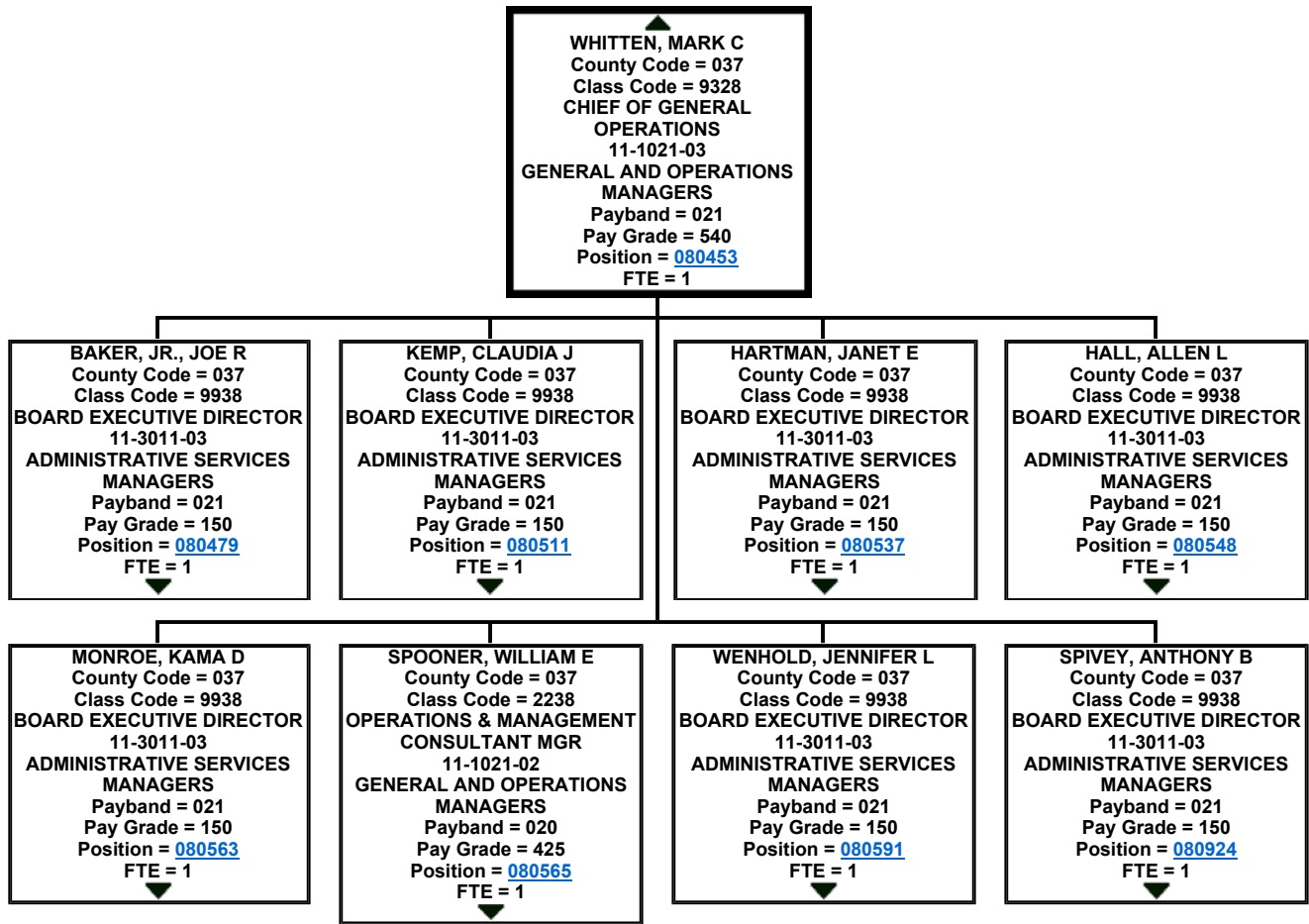


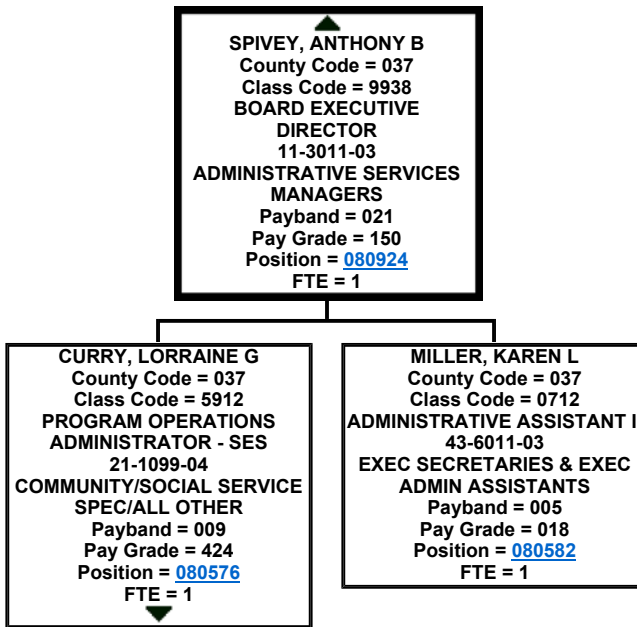


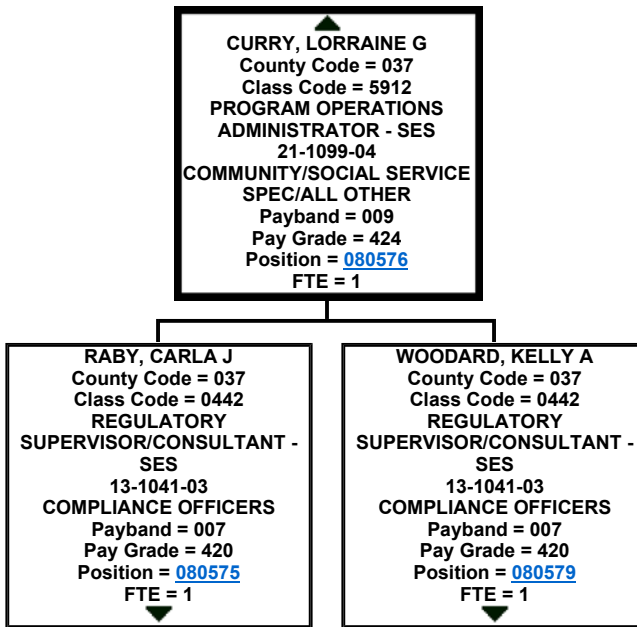


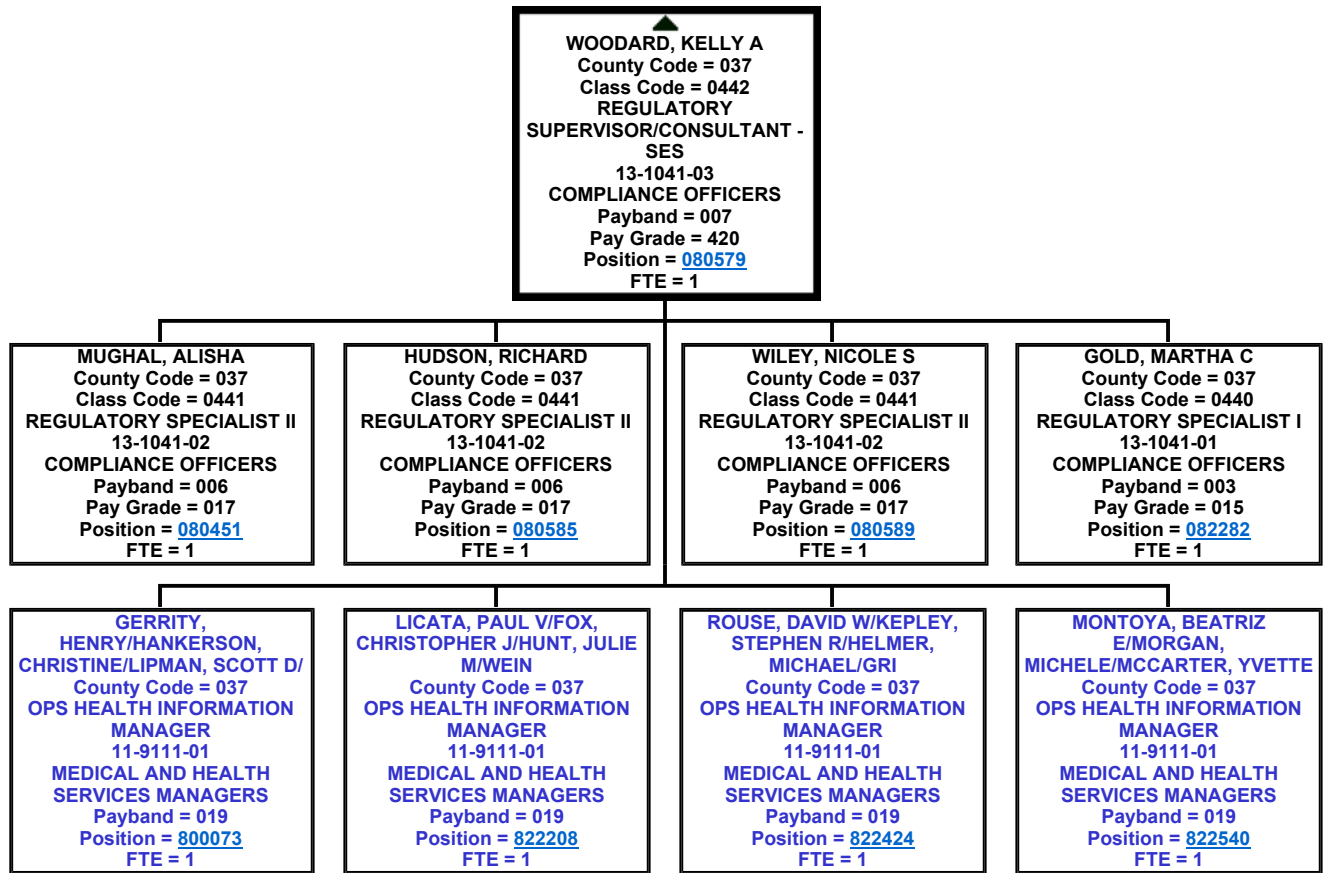


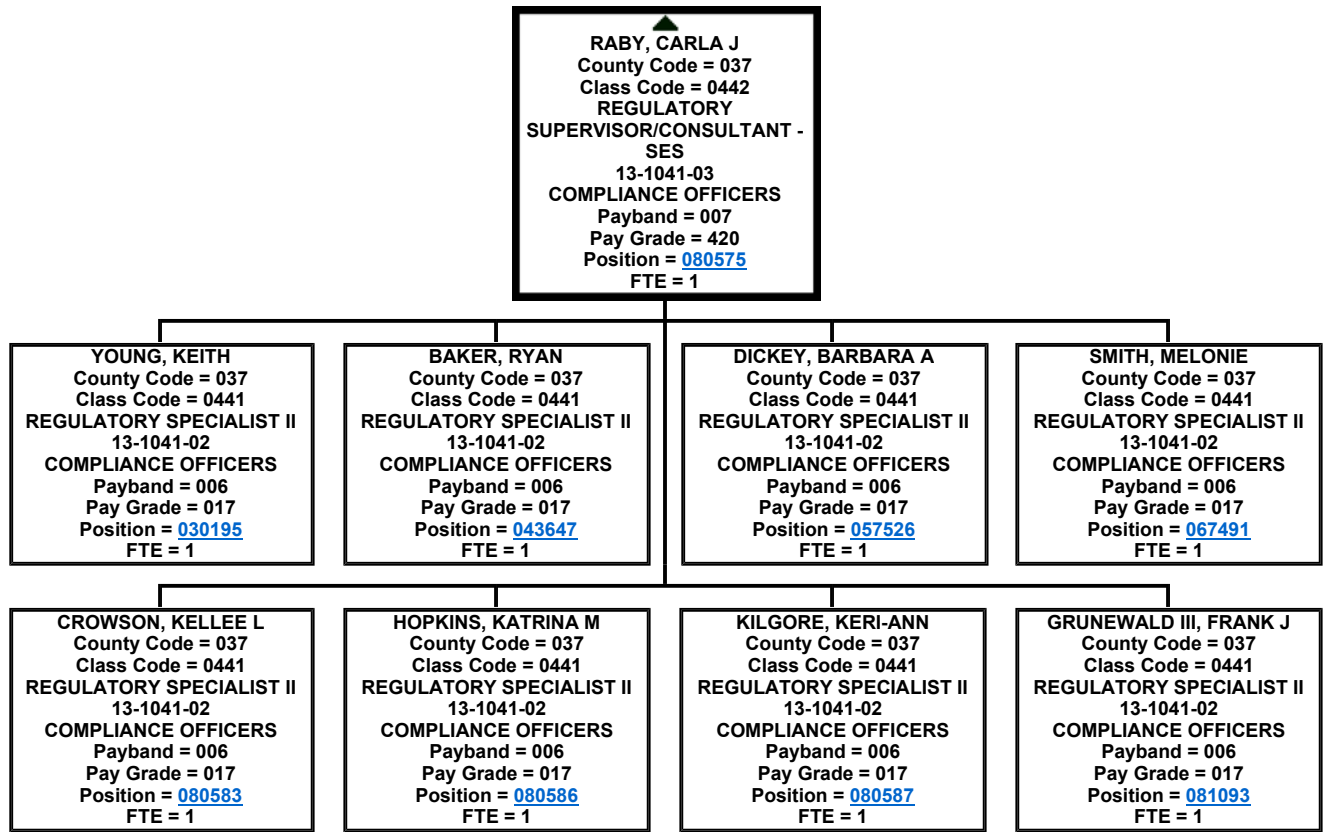


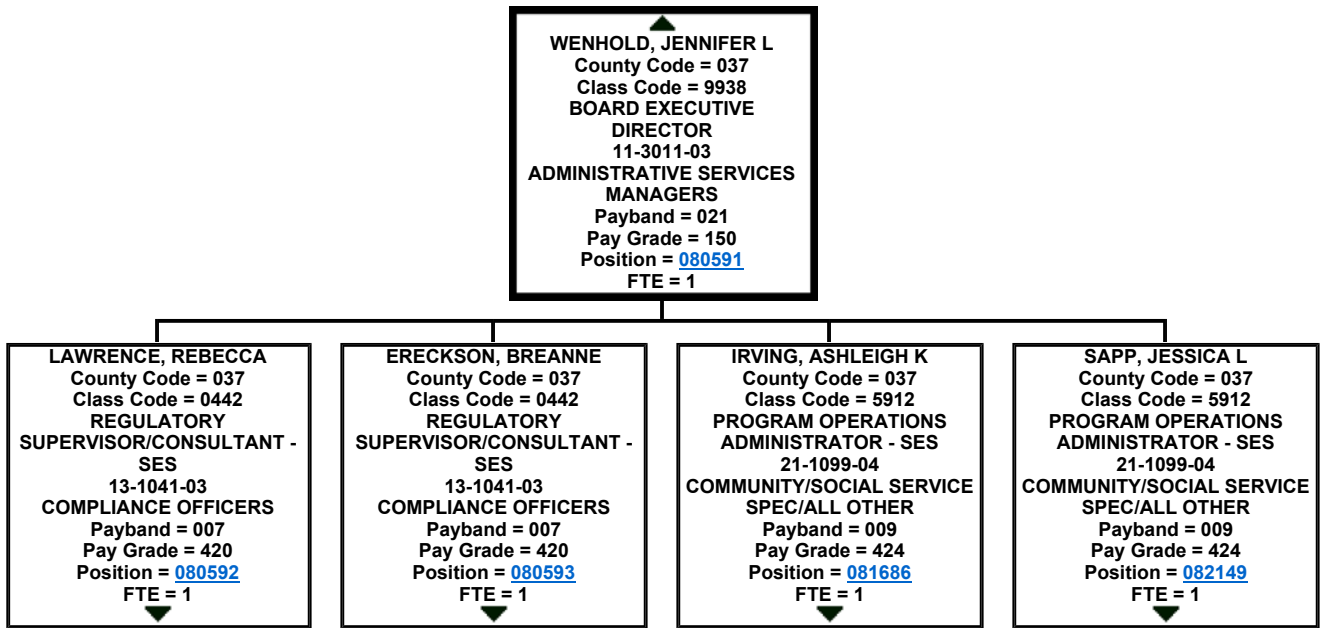


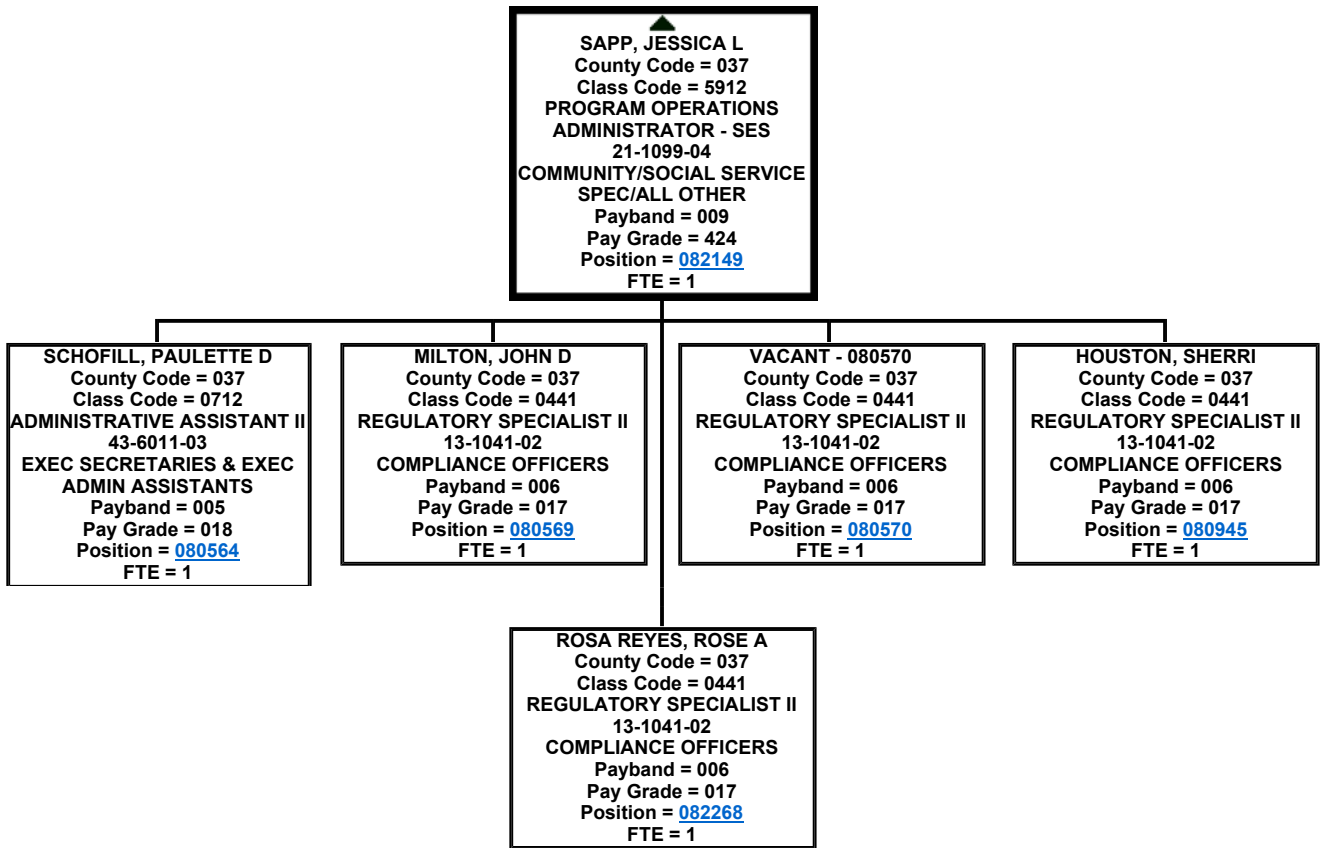


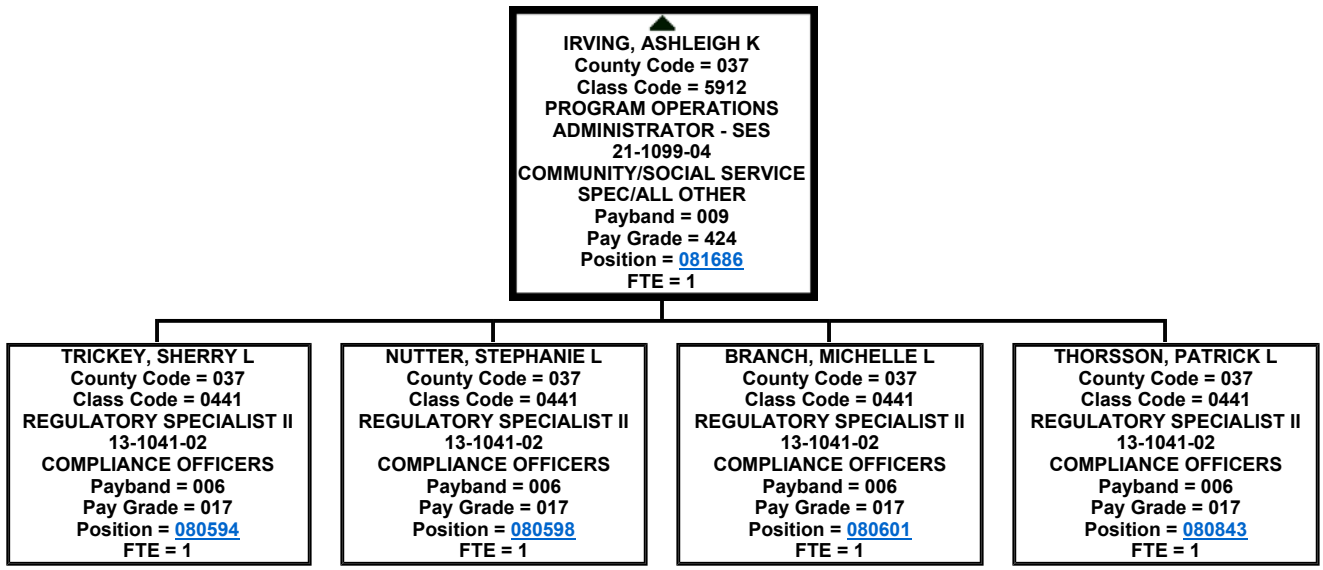


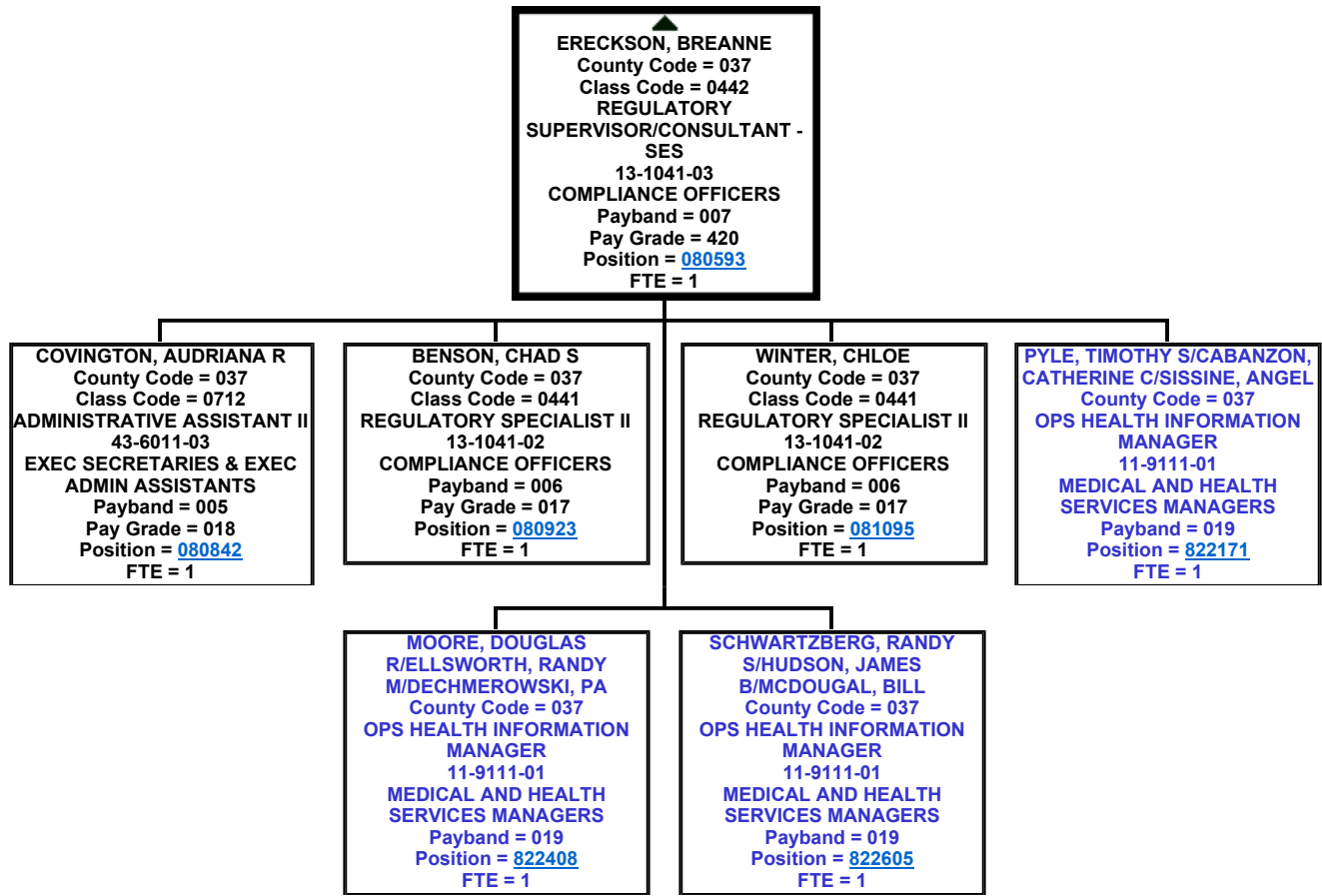












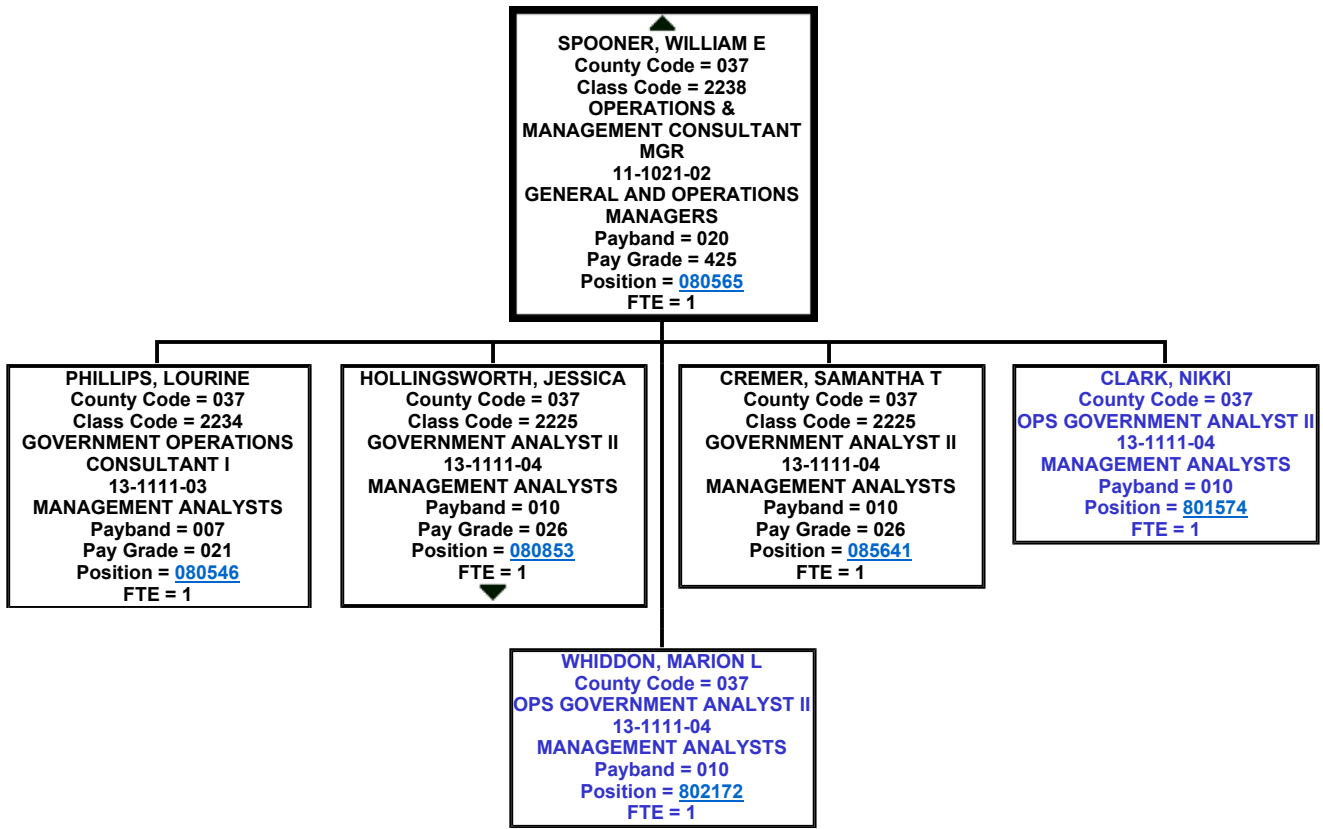
▲
LAWRENCE, REBECCA
 County Code = 037
 Class Code = 0442
**REGULATORY
 SUPERVISOR/CONSULTANT -
 SES**
 13-1041-03
COMPLIANCE OFFICERS
 Payband = 007
 Pay Grade = 420
 Position = [080592](#)
 FTE = 1

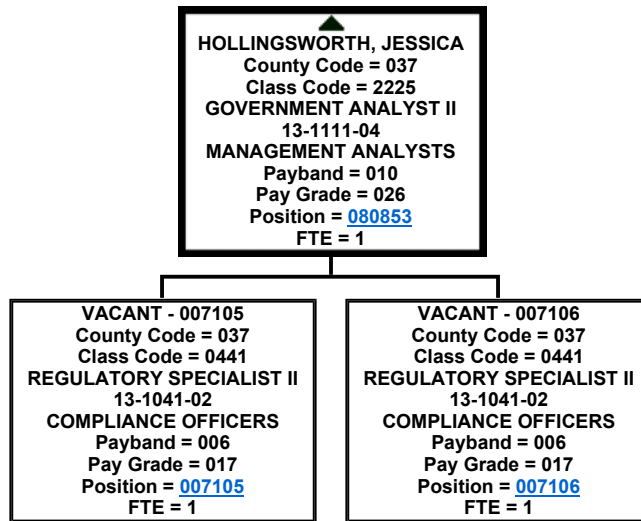
BUTLER KNIGHT, JULIA E
 County Code = 037
 Class Code = 0441
REGULATORY SPECIALIST II
 13-1041-02
COMPLIANCE OFFICERS
 Payband = 006
 Pay Grade = 017
 Position = [080595](#)
 FTE = 1

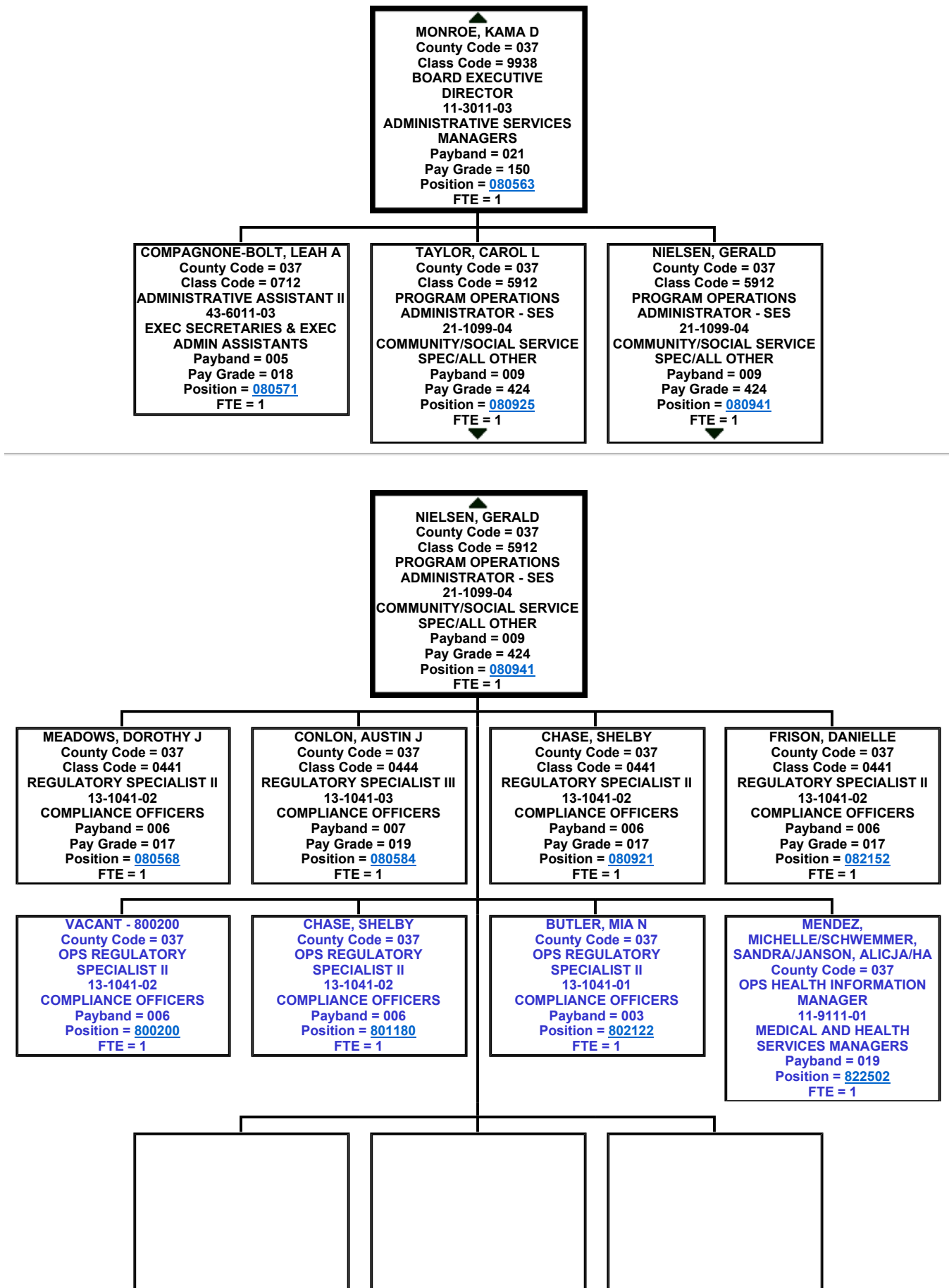
STOKES, LEITARAS C
 County Code = 037
 Class Code = 0441
REGULATORY SPECIALIST II
 13-1041-02
COMPLIANCE OFFICERS
 Payband = 006
 Pay Grade = 017
 Position = [080596](#)
 FTE = 1

MITCHELL, KAHADISHA
 County Code = 037
 Class Code = 0441
REGULATORY SPECIALIST II
 13-1041-02
COMPLIANCE OFFICERS
 Payband = 006
 Pay Grade = 017
 Position = [080599](#)
 FTE = 1

BASFORD, GREGORY A
 County Code = 037
 Class Code = 0441
REGULATORY SPECIALIST II
 13-1041-02
COMPLIANCE OFFICERS
 Payband = 006
 Pay Grade = 017
 Position = [081094](#)
 FTE = 1



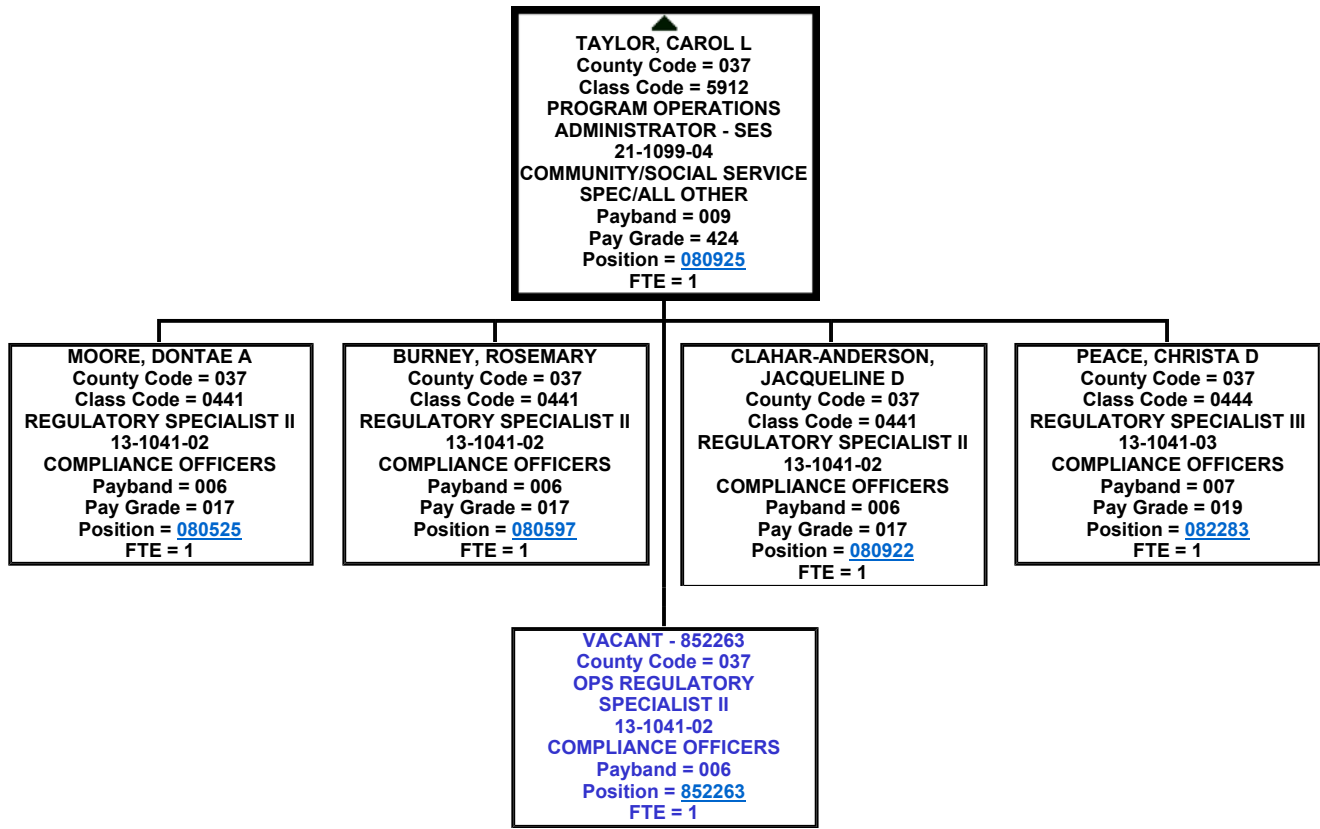


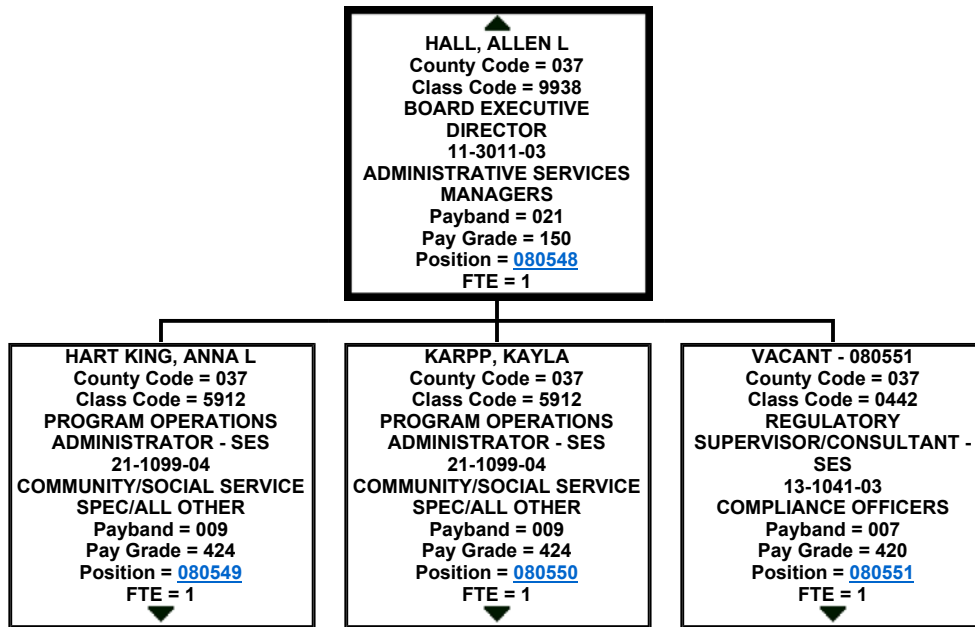


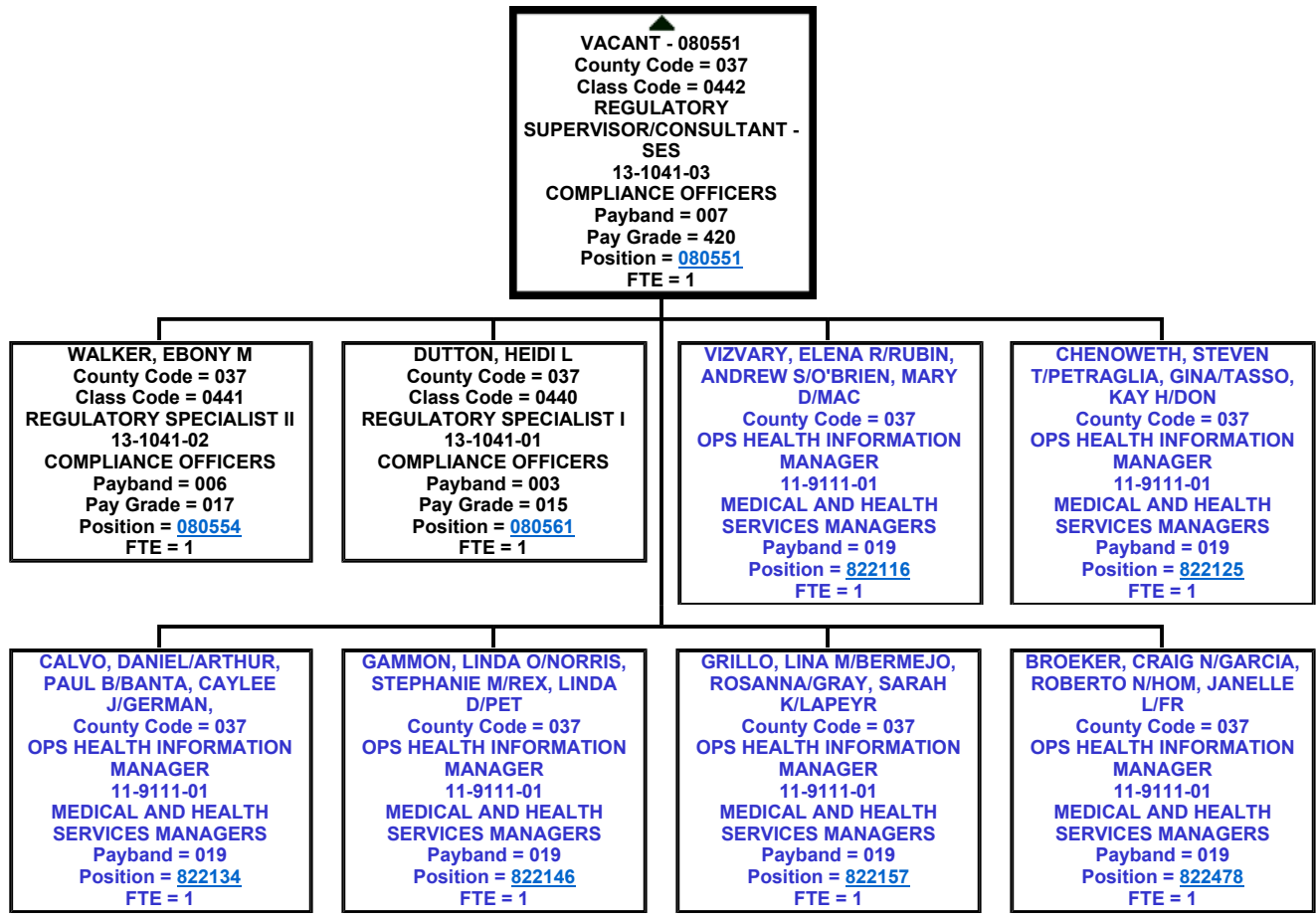
HAVARD, ROBYN D/DRAGO,
VICTORIA/NIXON,
LYDIA/BROOKS,
County Code = 037
OPS HEALTH INFORMATION
MANAGER
11-9111-01
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 019
Position = 822503
FTE = 1

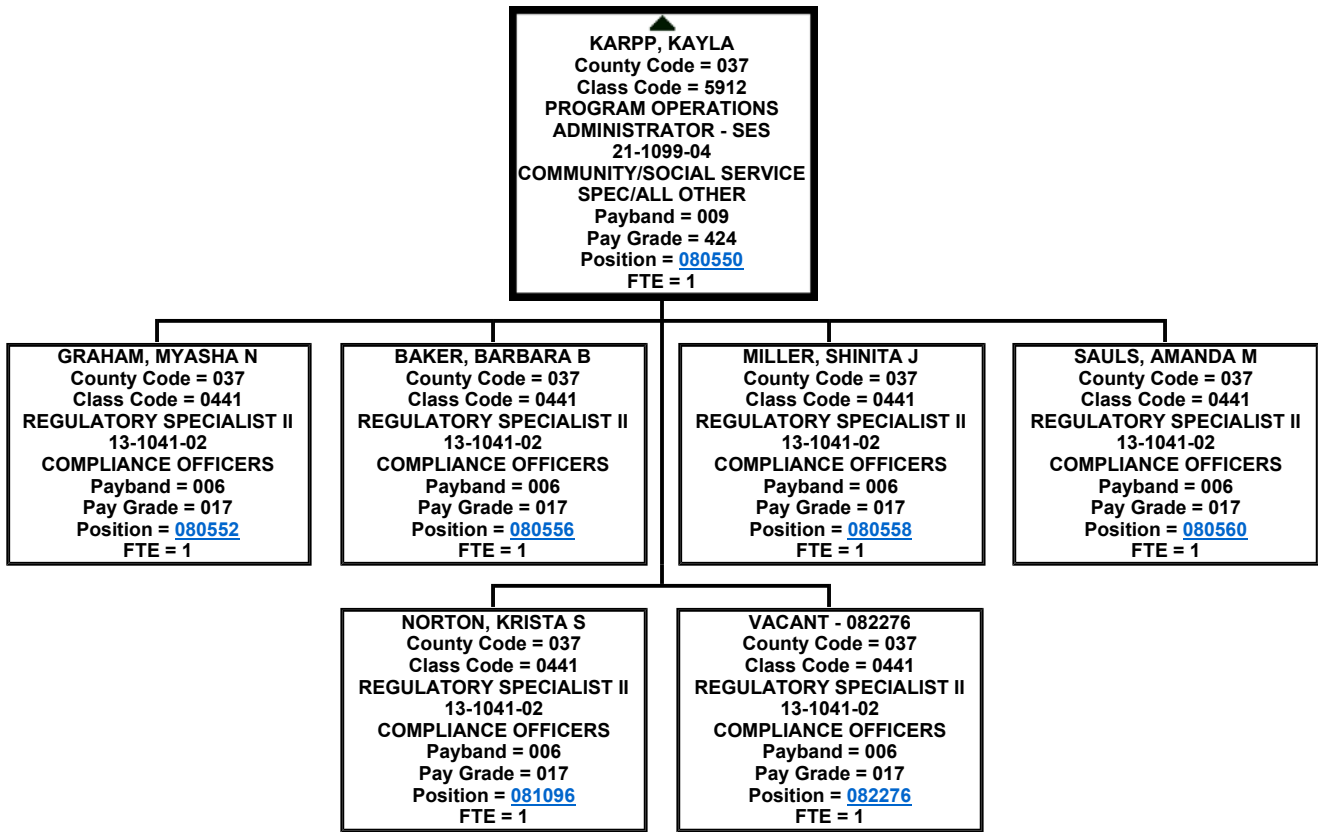
VEON, KATHY K/HEINE,
RAYMOND D/MOREAU,
STEVE/MARGEWI
County Code = 037
OPS HEALTH INFORMATION
MANAGER
11-9111-01
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 019
Position = 822591
FTE = 1

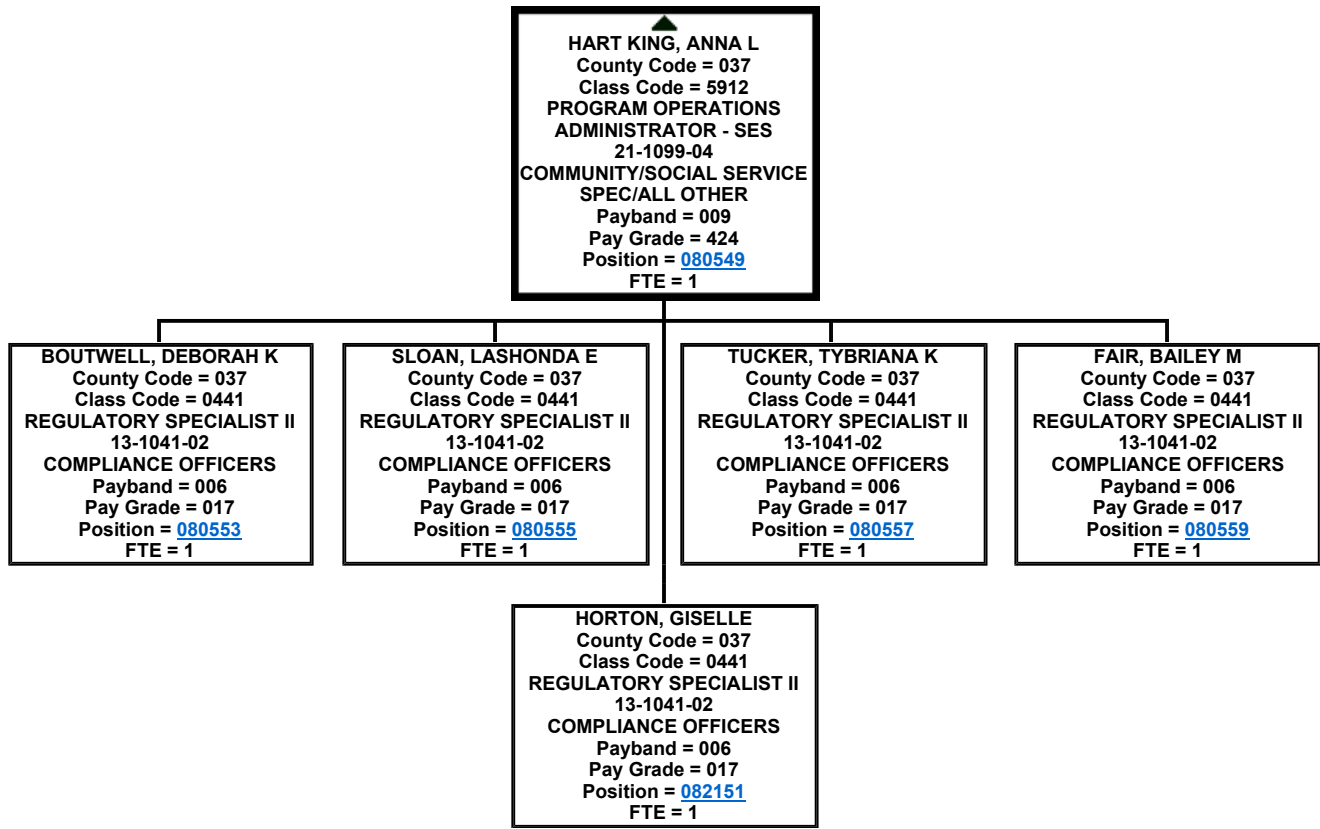
GUERREIRO,
SERGIO/RUTLAND, KRISTEN
J/JOHNSON, PETER
County Code = 037
OPS HEALTH INFORMATION
MANAGER
11-9111-01
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 019
Position = 822620
FTE = 1

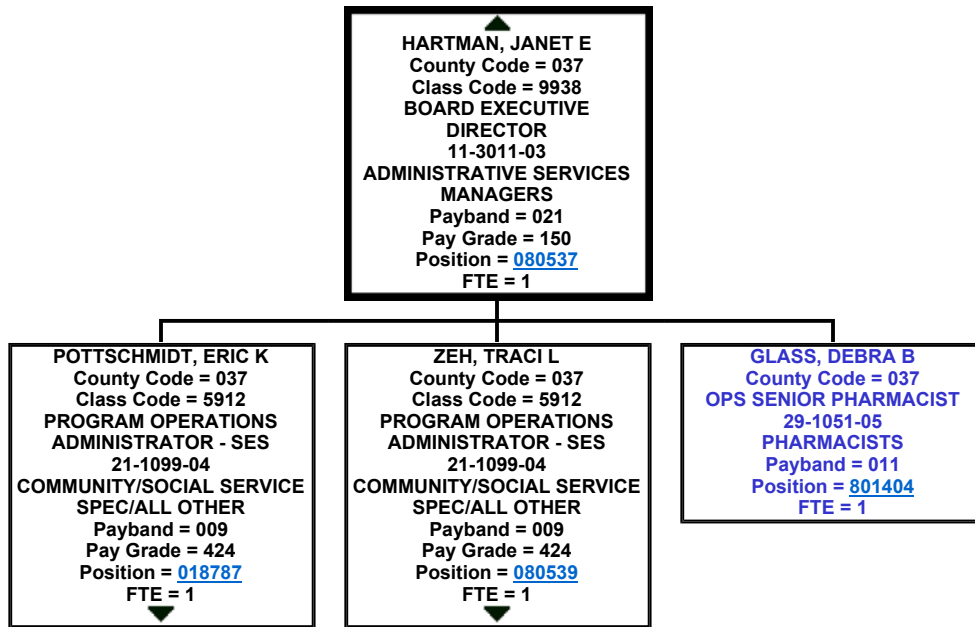


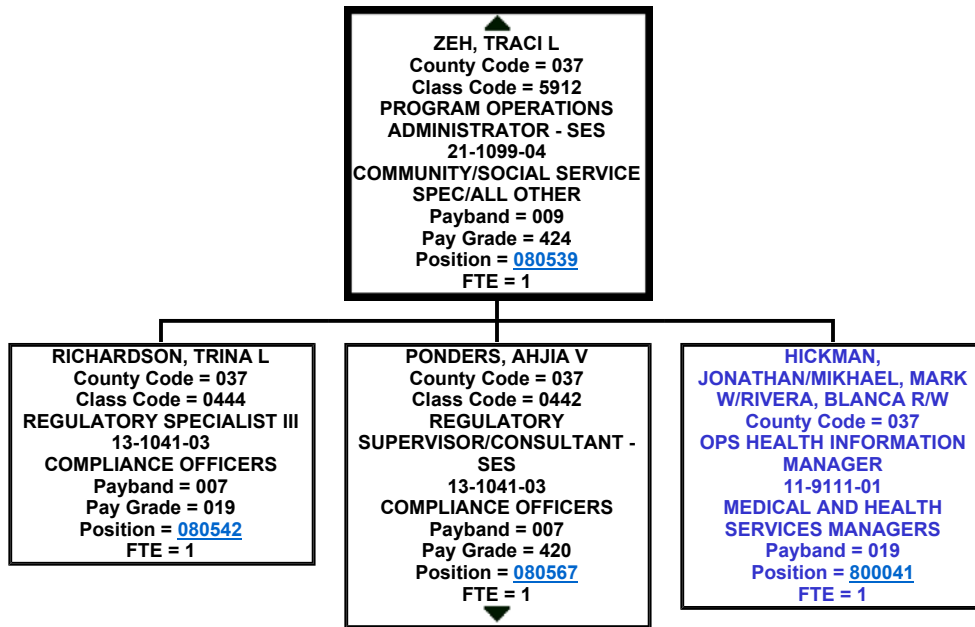


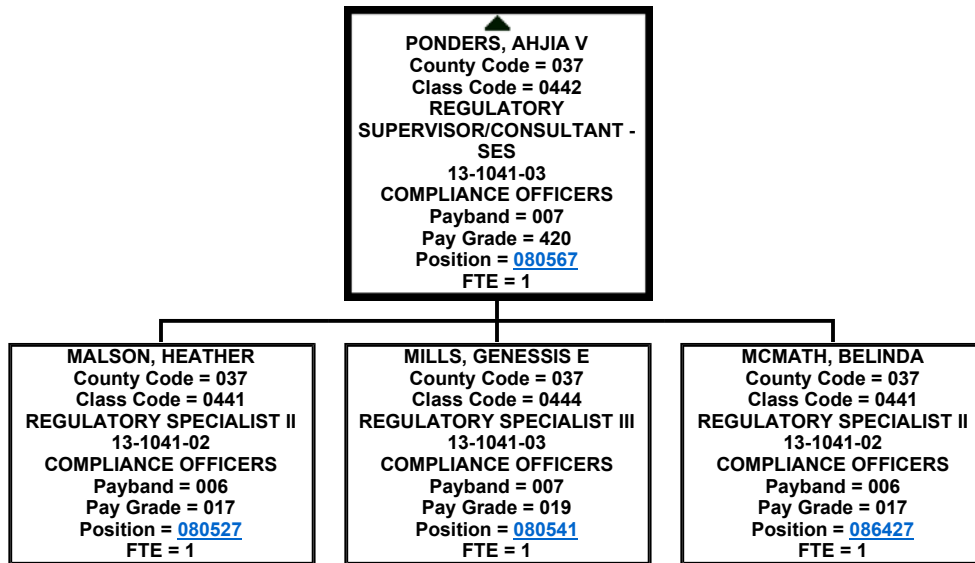


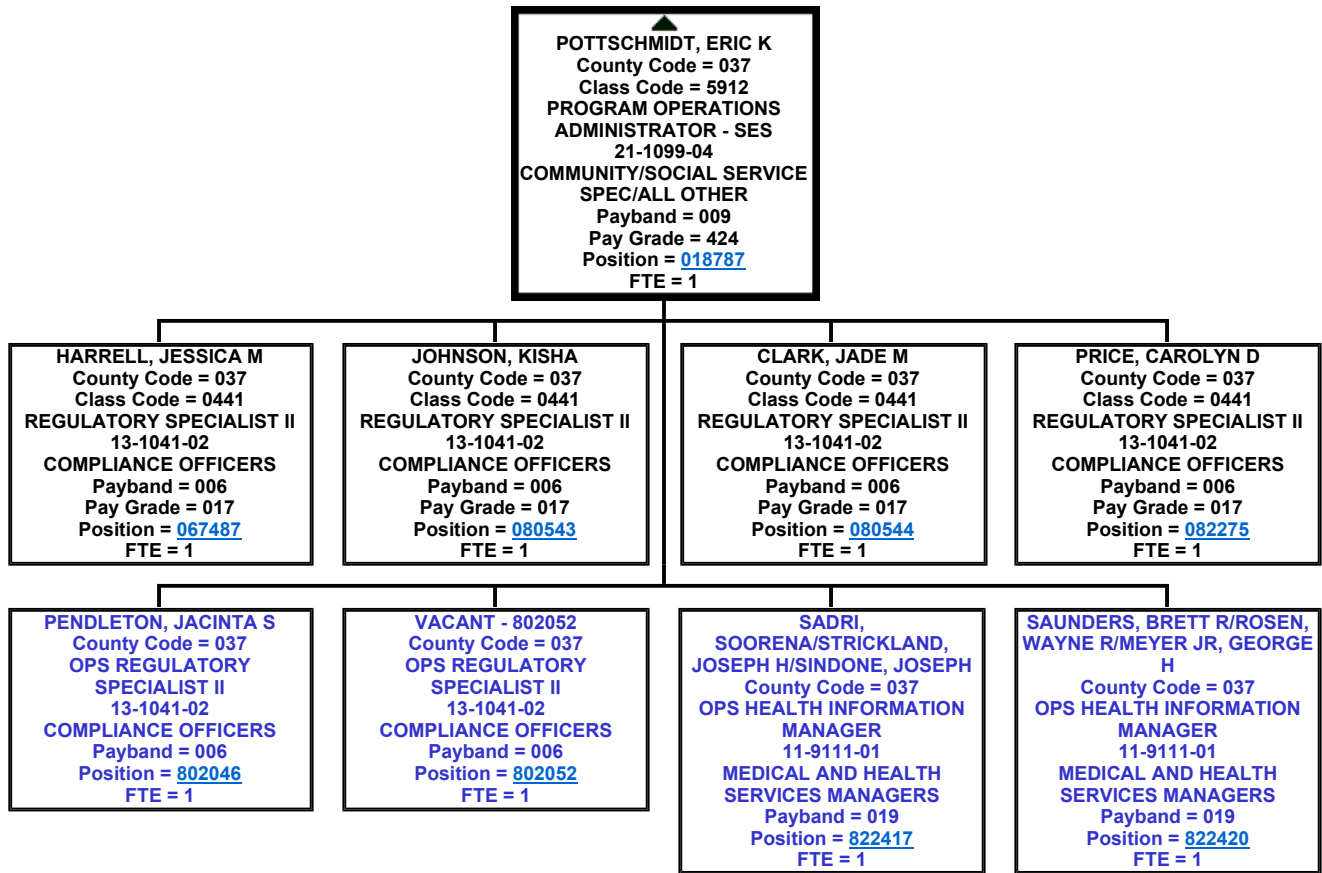


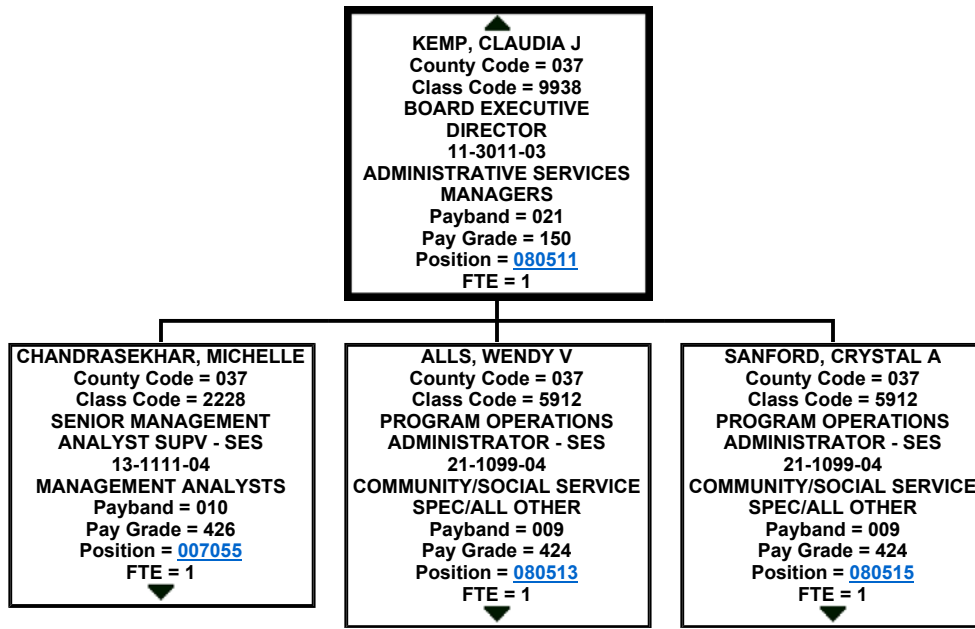


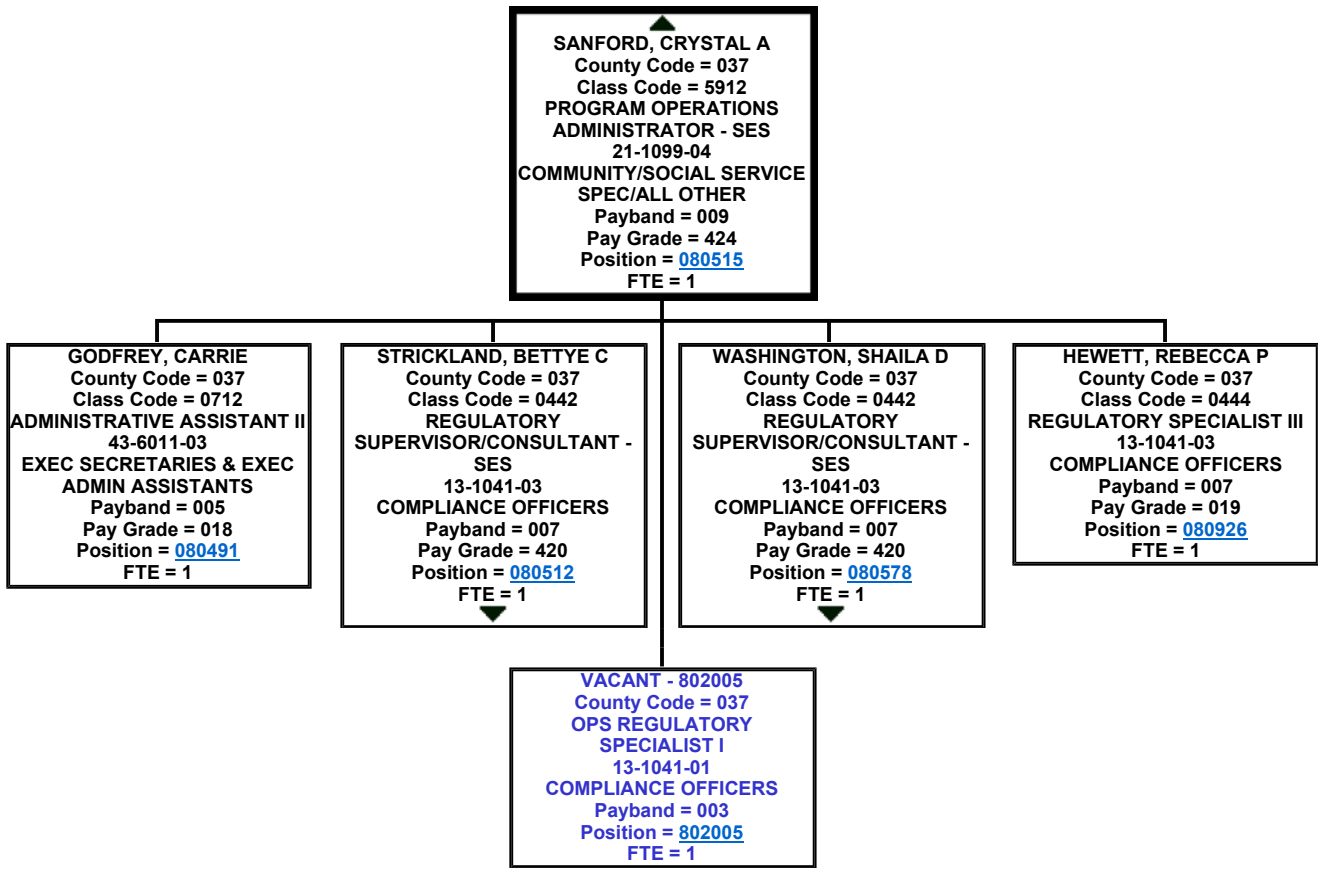


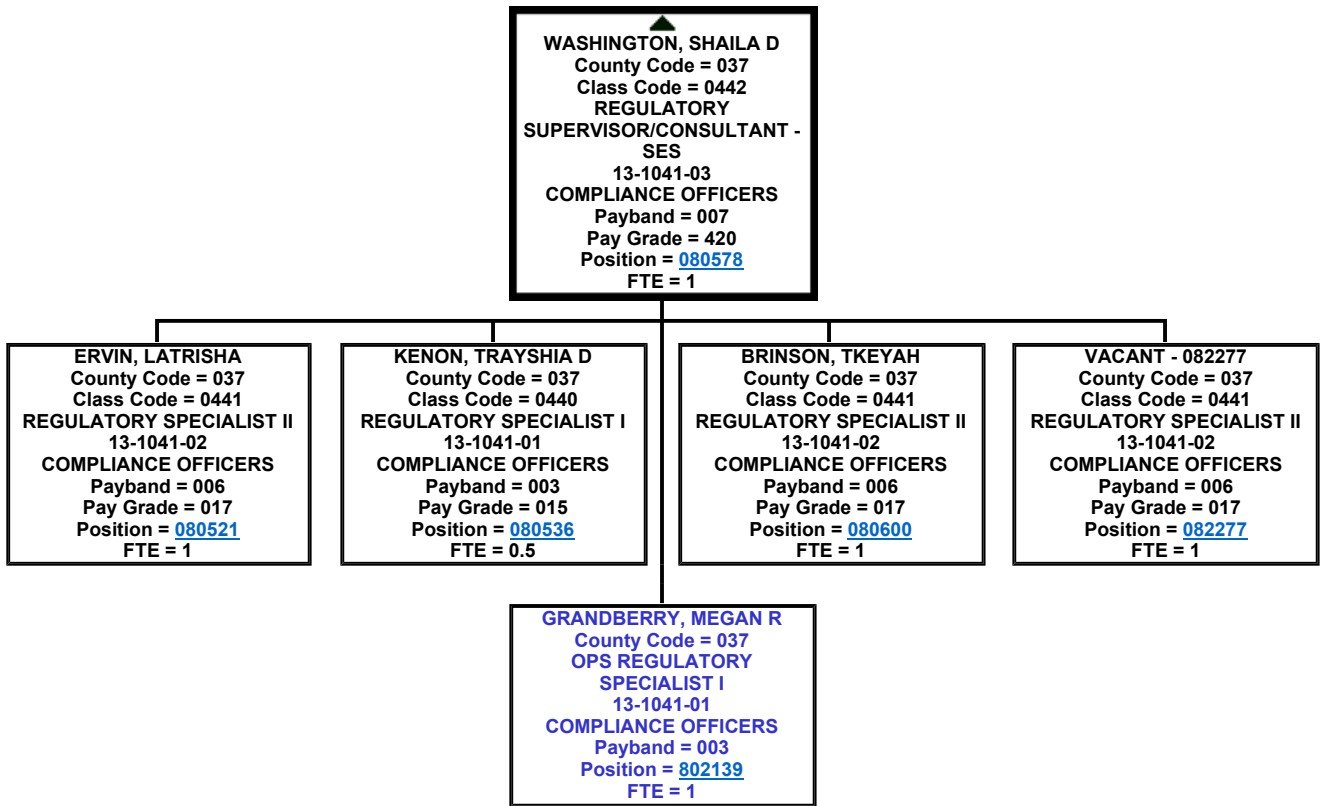


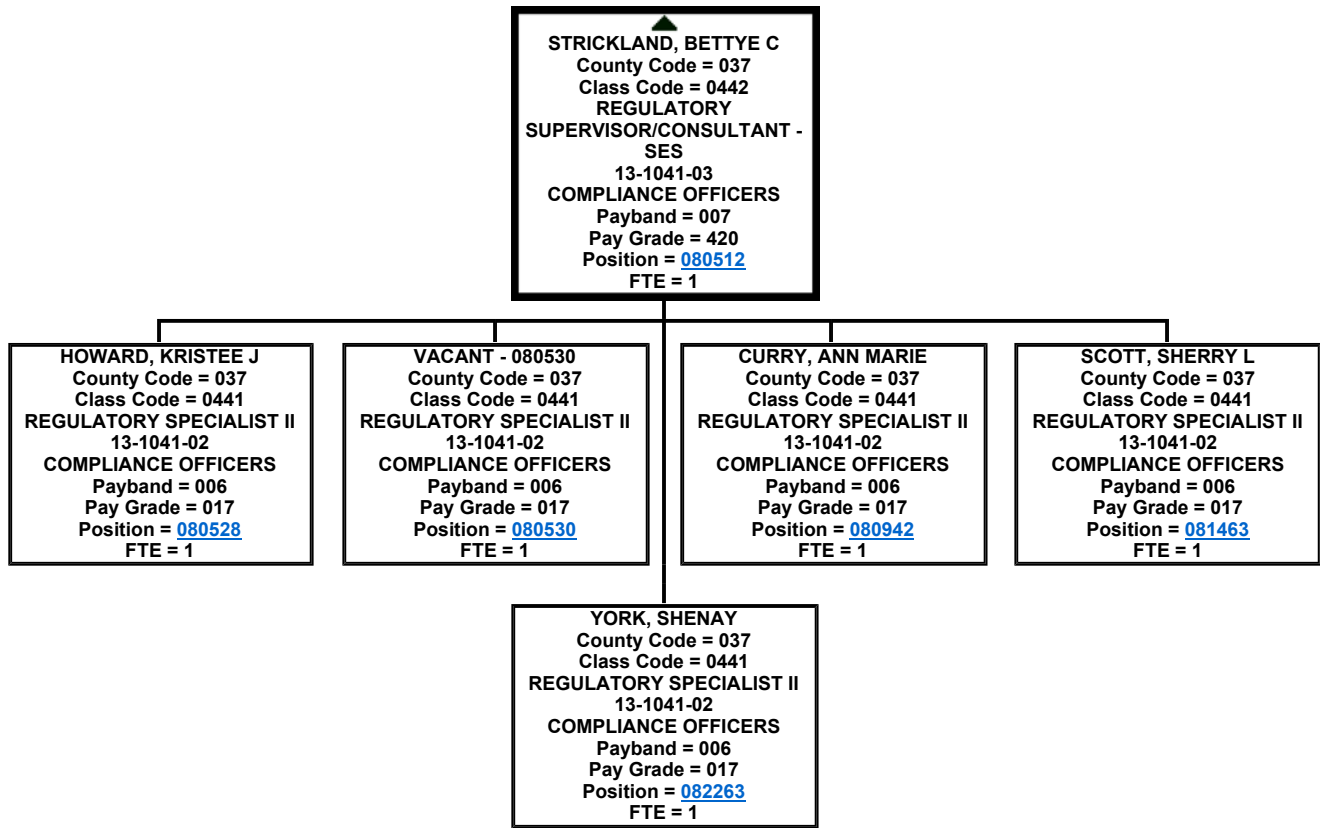


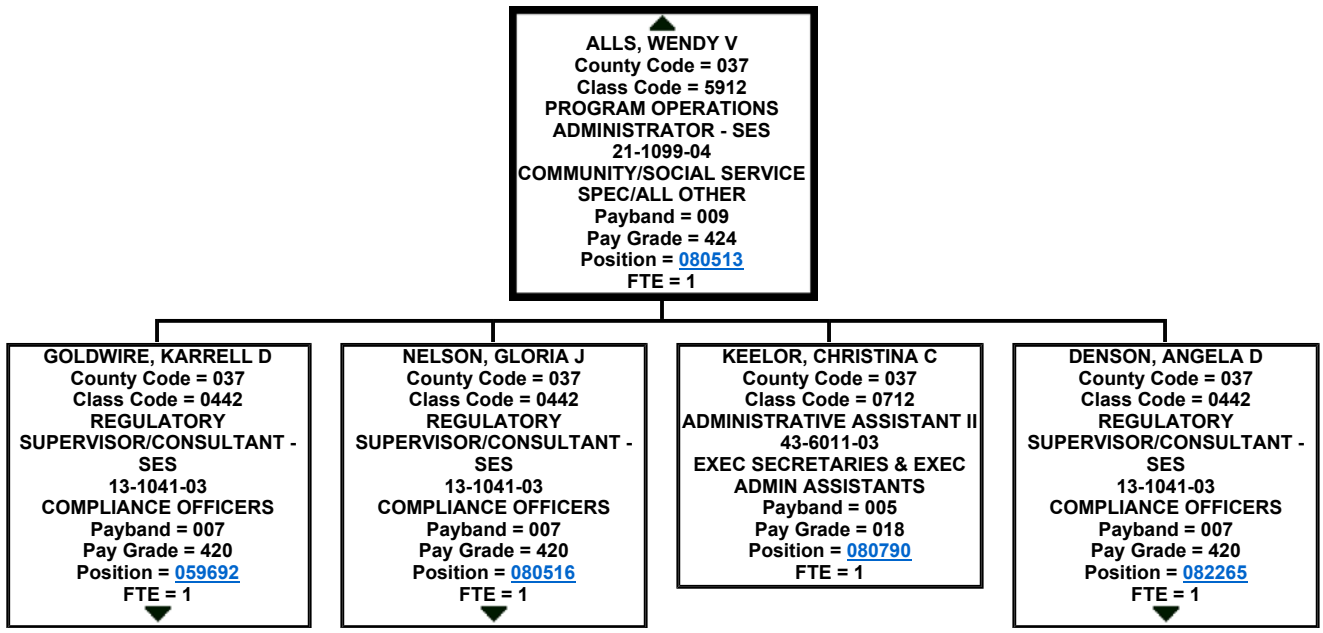












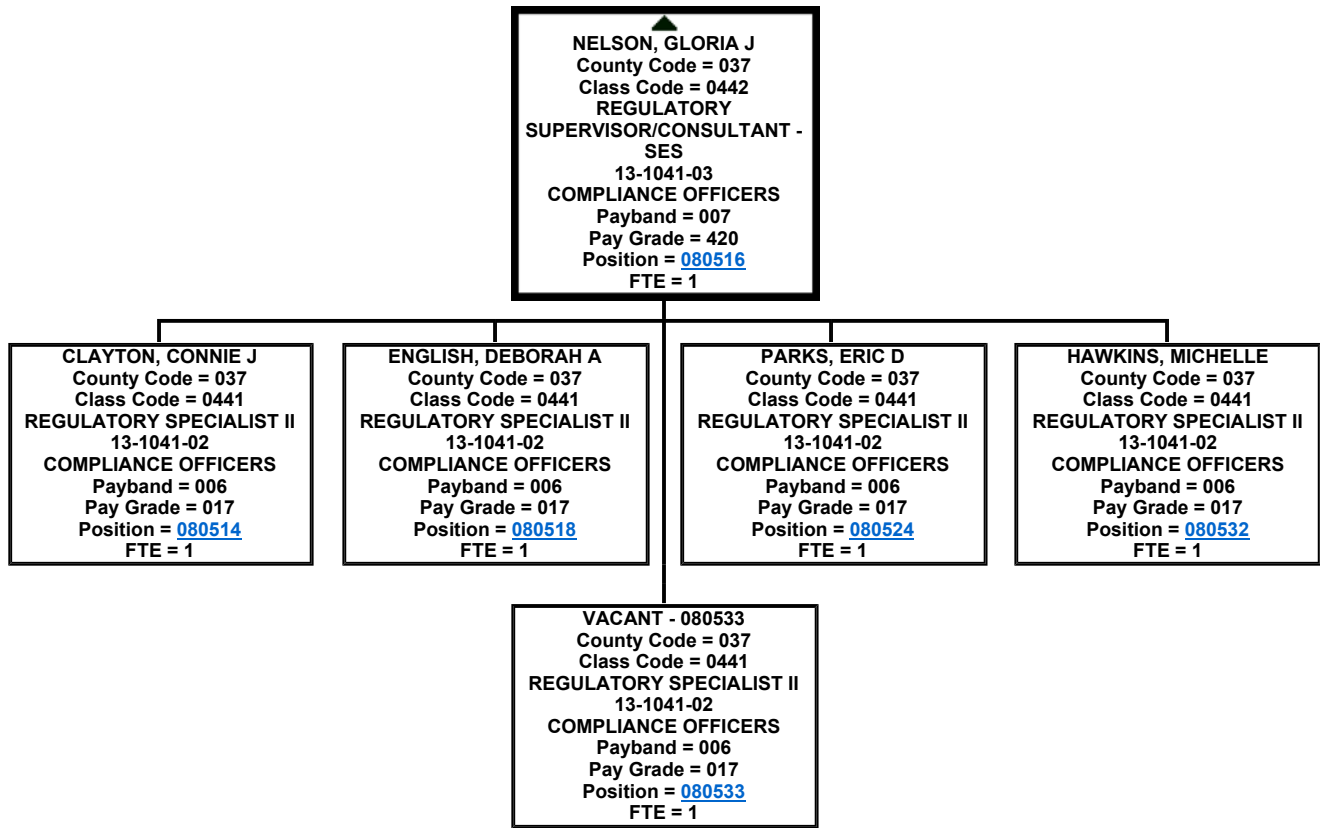
▲
DENSON, ANGELA D
 County Code = 037
 Class Code = 0442
**REGULATORY
 SUPERVISOR/CONSULTANT -
 SES**
 13-1041-03
COMPLIANCE OFFICERS
 Payband = 007
 Pay Grade = 420
 Position = [082265](#)
 FTE = 1

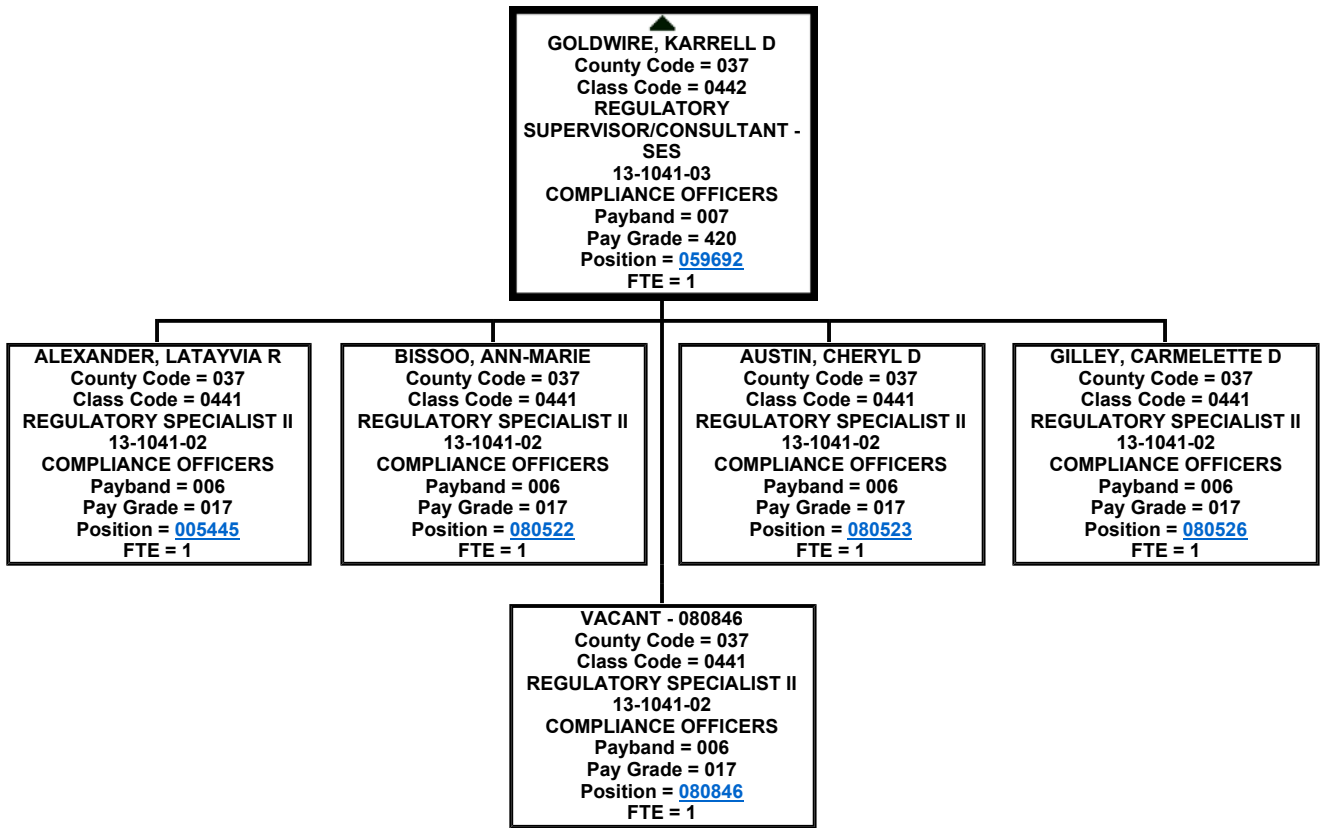
SMILEY, CHERYL D
 County Code = 037
 Class Code = 0441
REGULATORY SPECIALIST II
 13-1041-02
COMPLIANCE OFFICERS
 Payband = 006
 Pay Grade = 017
 Position = [080519](#)
 FTE = 1

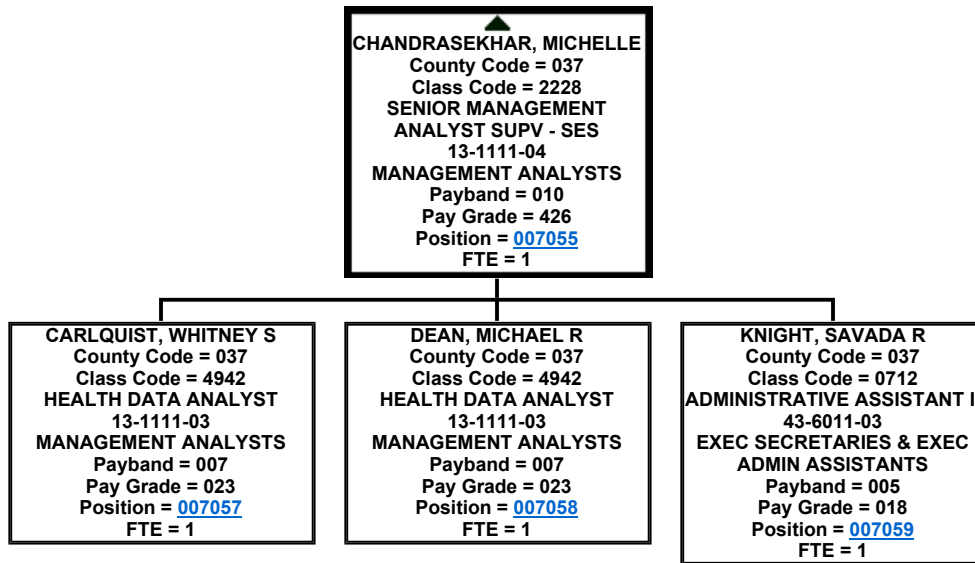
MYLES, HAZEL N
 County Code = 037
 Class Code = 0441
REGULATORY SPECIALIST II
 13-1041-02
COMPLIANCE OFFICERS
 Payband = 006
 Pay Grade = 017
 Position = [080529](#)
 FTE = 1

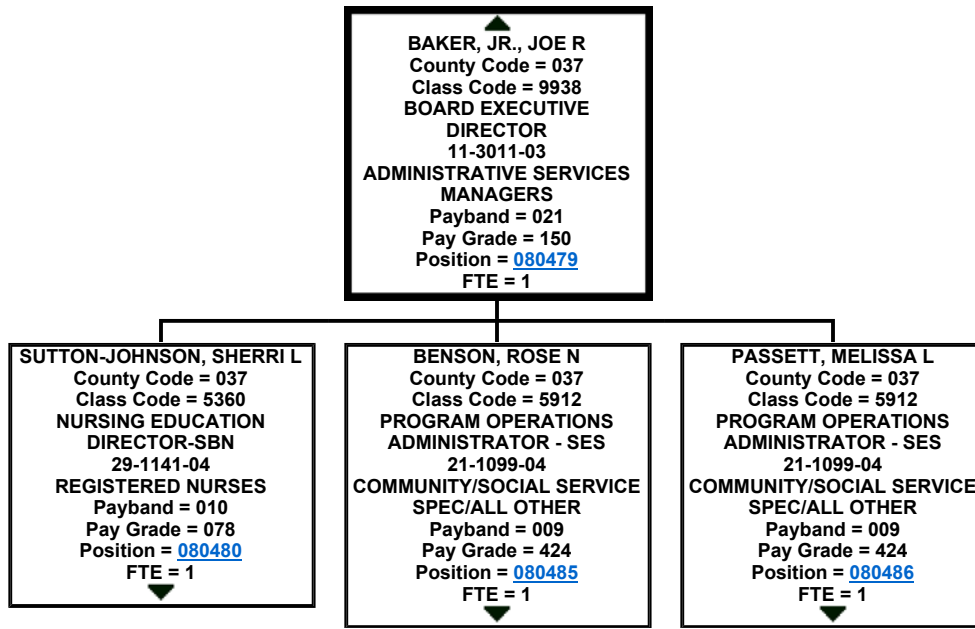
MYLES-CROSSLEY, SERENA S
 County Code = 037
 Class Code = 0441
REGULATORY SPECIALIST II
 13-1041-02
COMPLIANCE OFFICERS
 Payband = 006
 Pay Grade = 017
 Position = [080847](#)
 FTE = 1

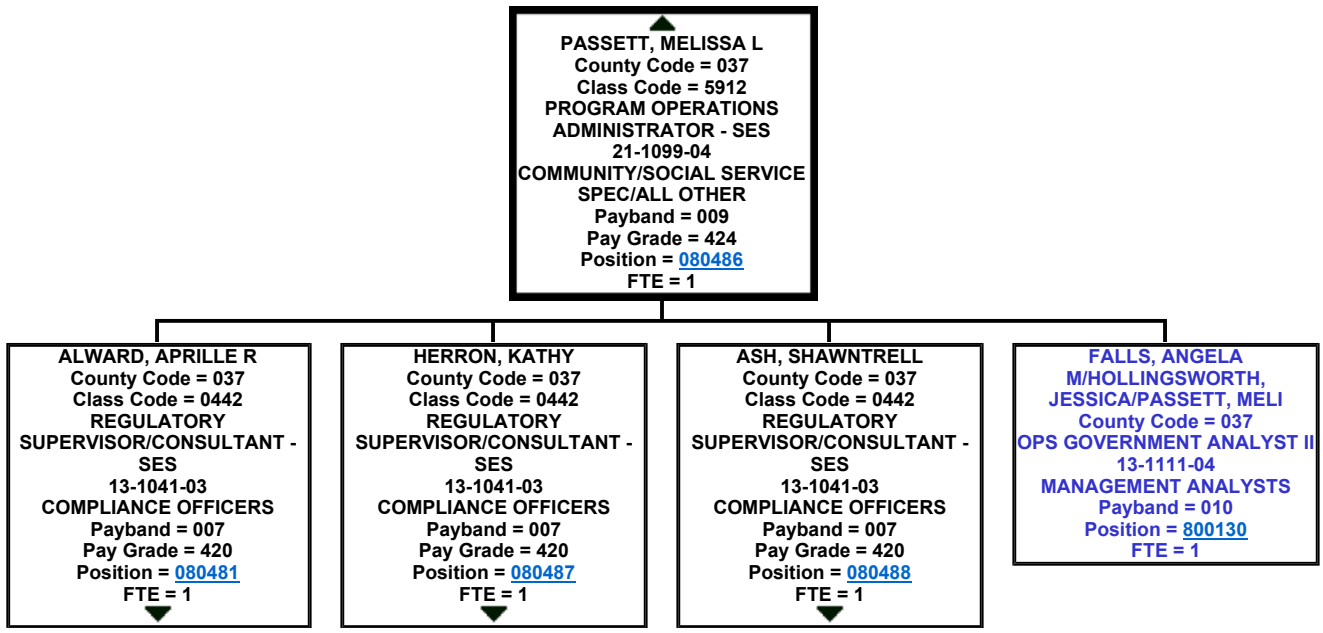
BROWN, TASHUNDA C
 County Code = 037
 Class Code = 0441
REGULATORY SPECIALIST II
 13-1041-02
COMPLIANCE OFFICERS
 Payband = 006
 Pay Grade = 017
 Position = [082279](#)
 FTE = 1

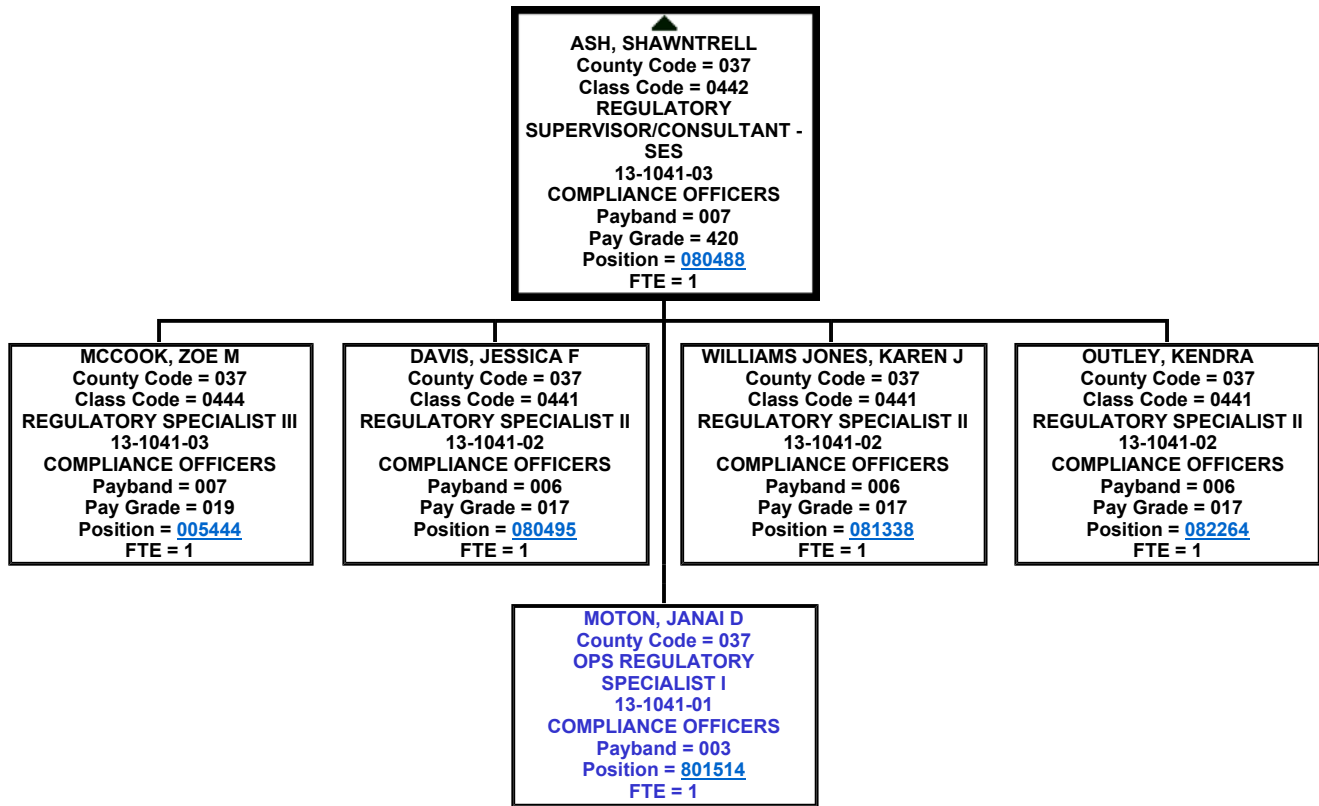


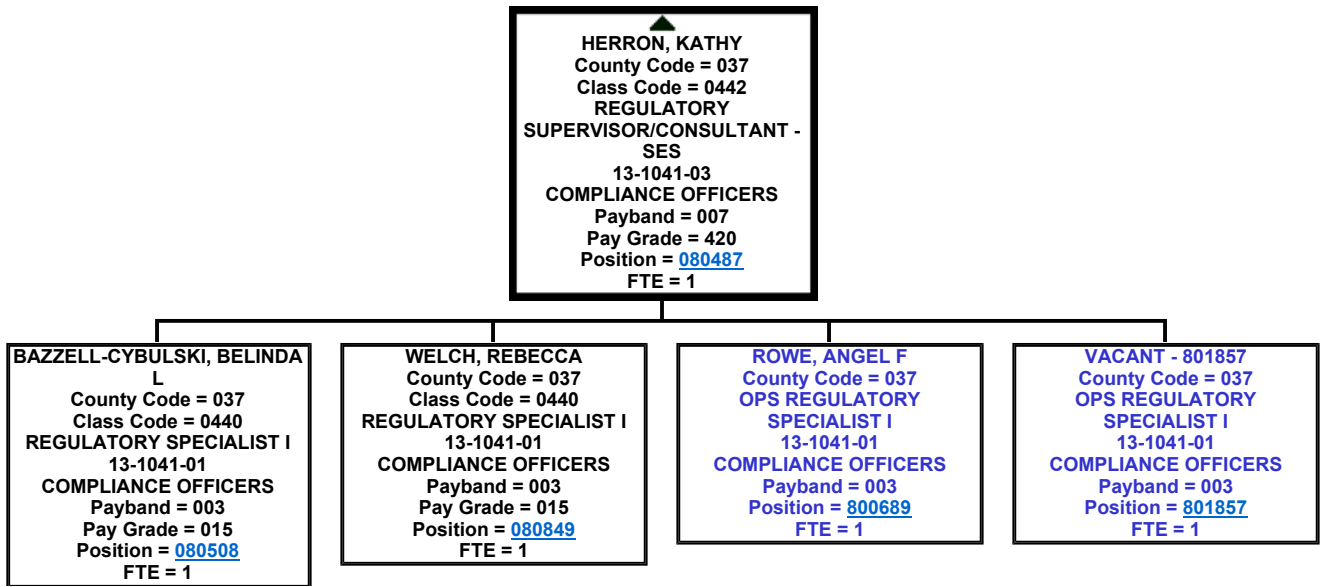


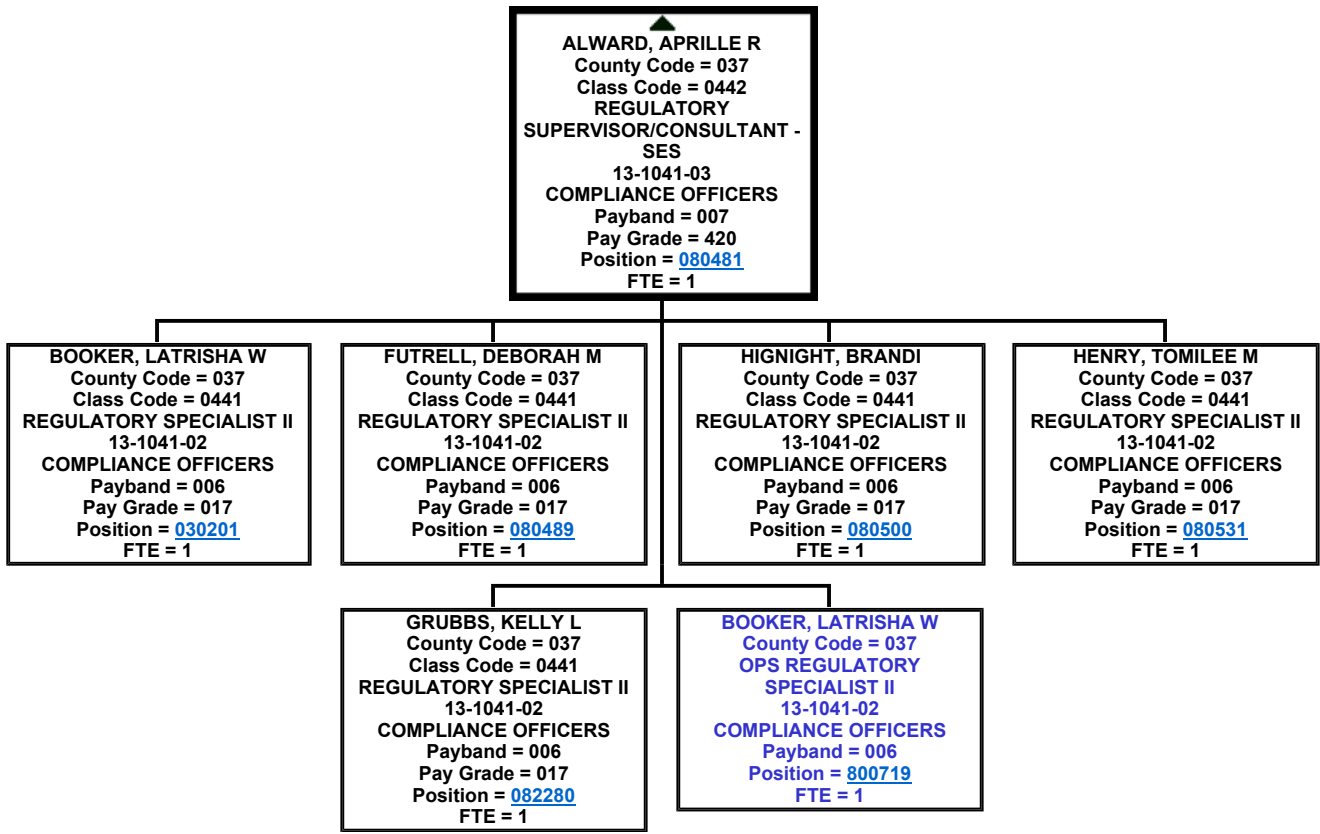


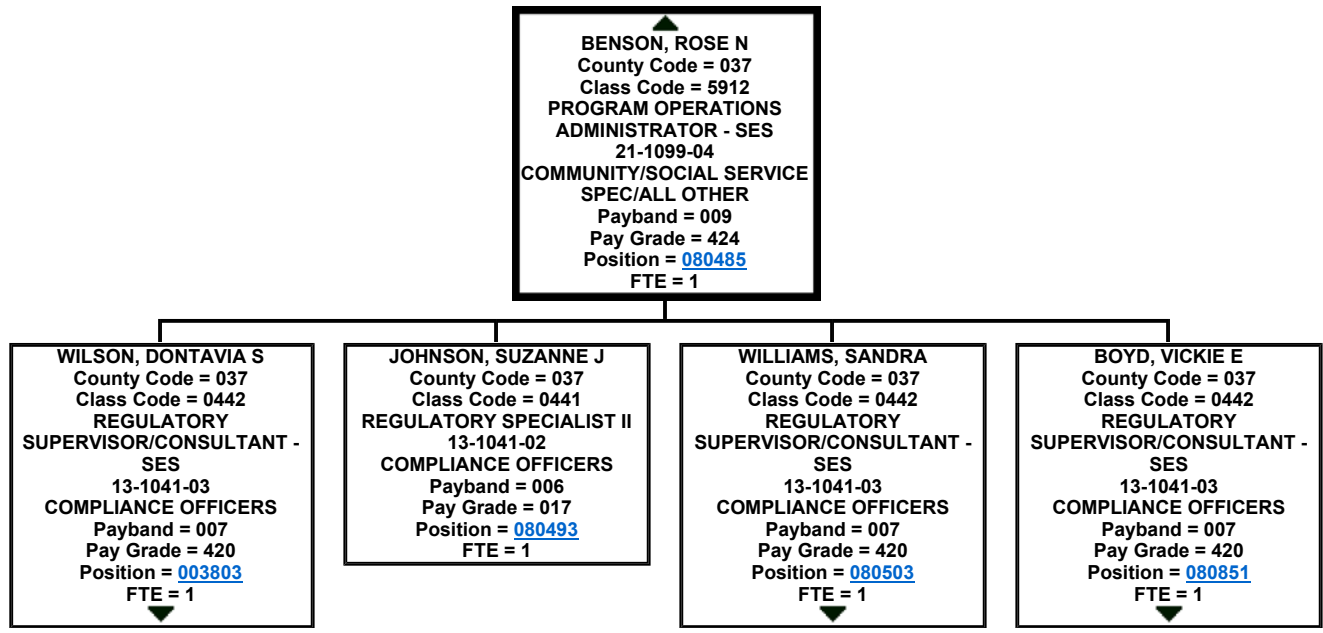


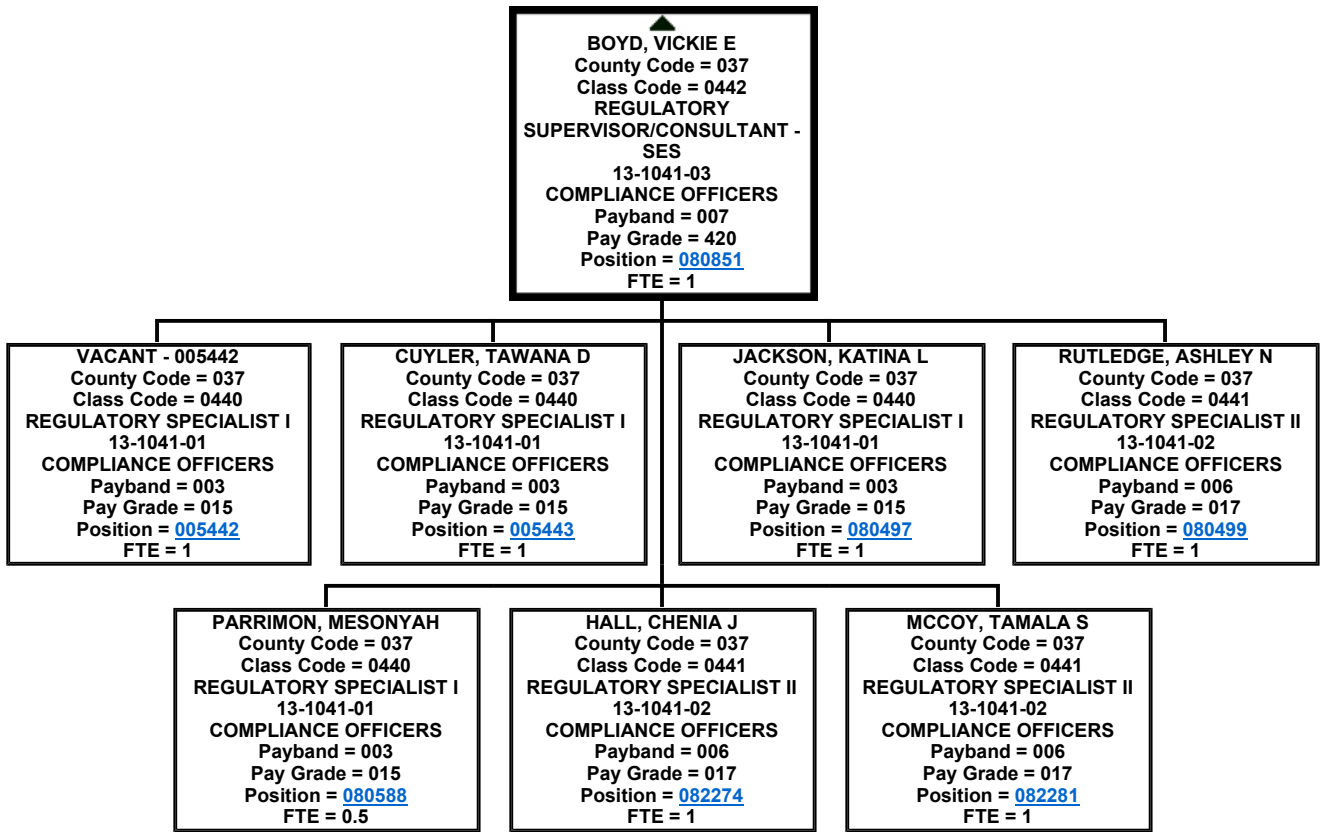


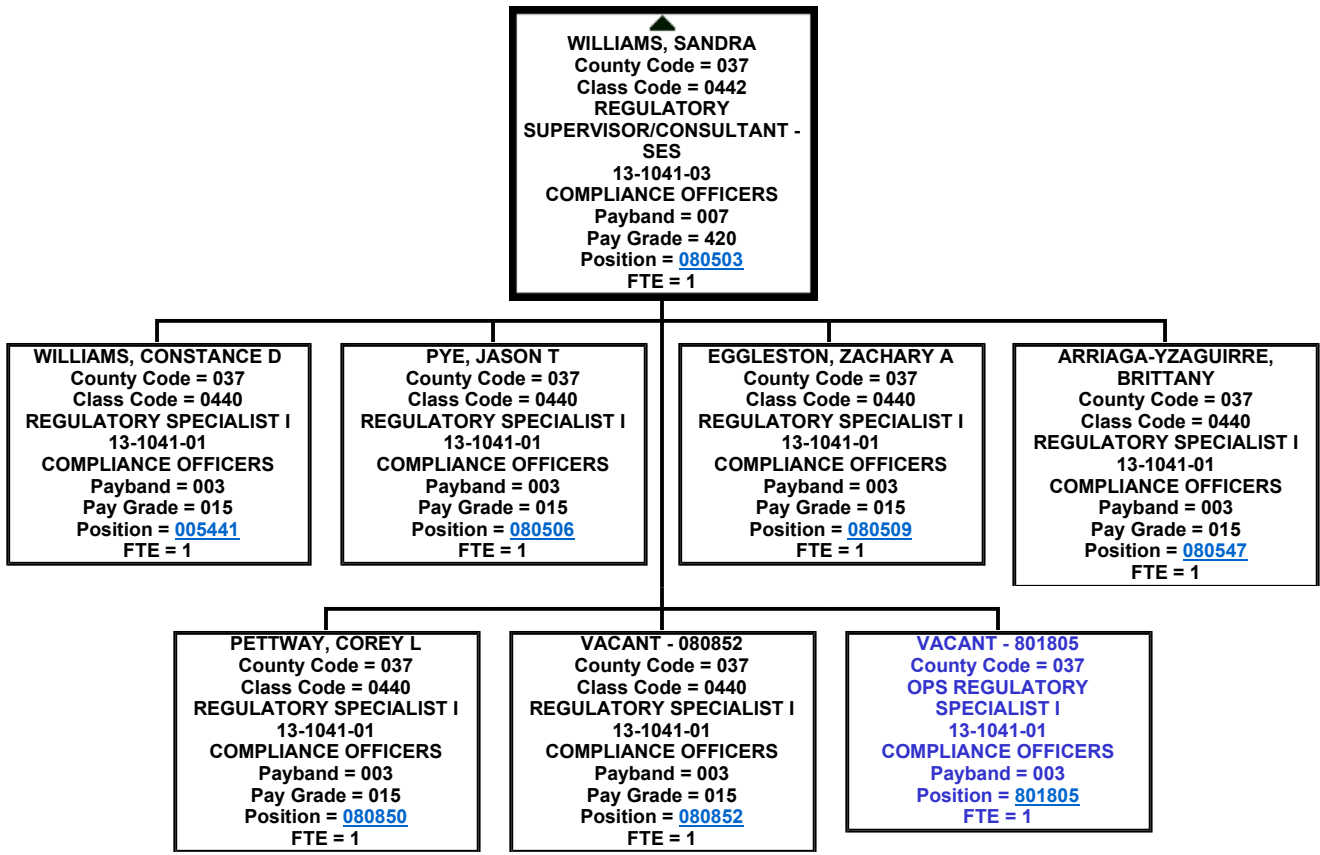


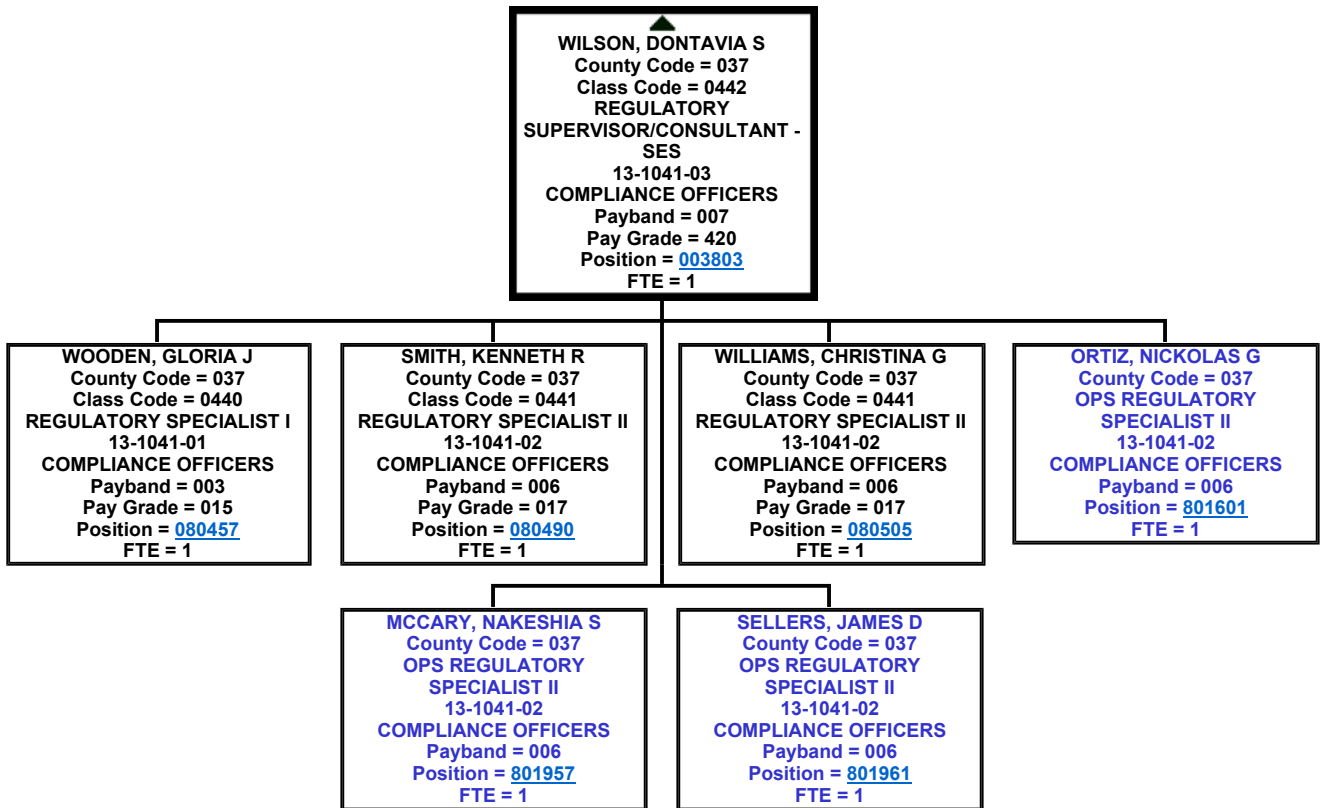


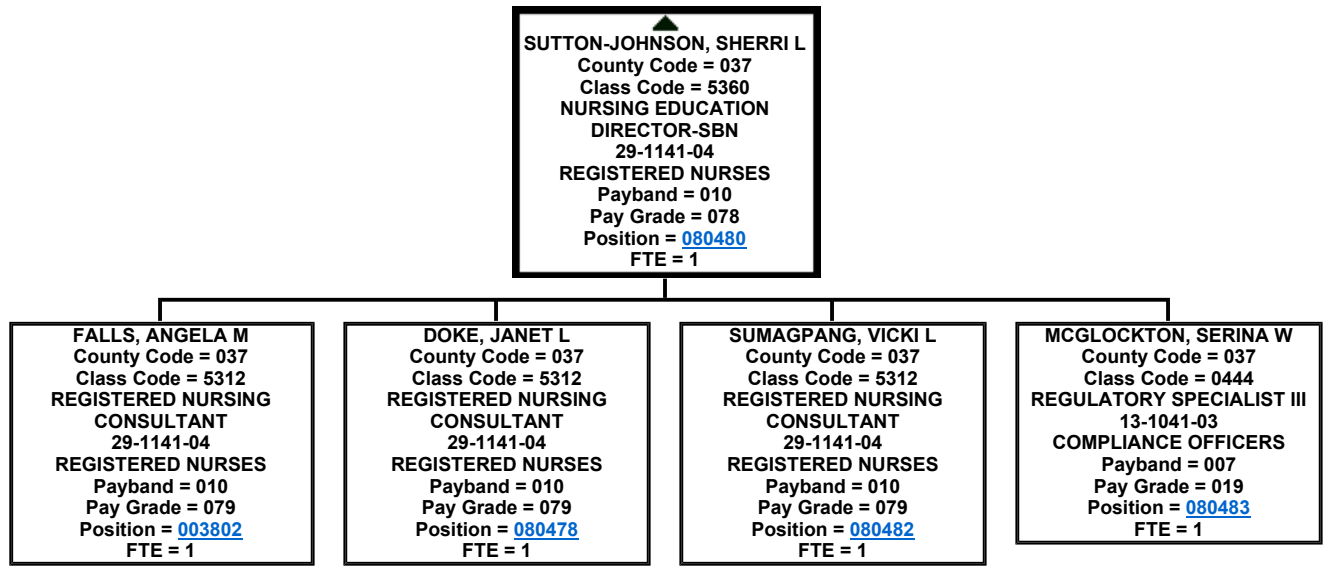










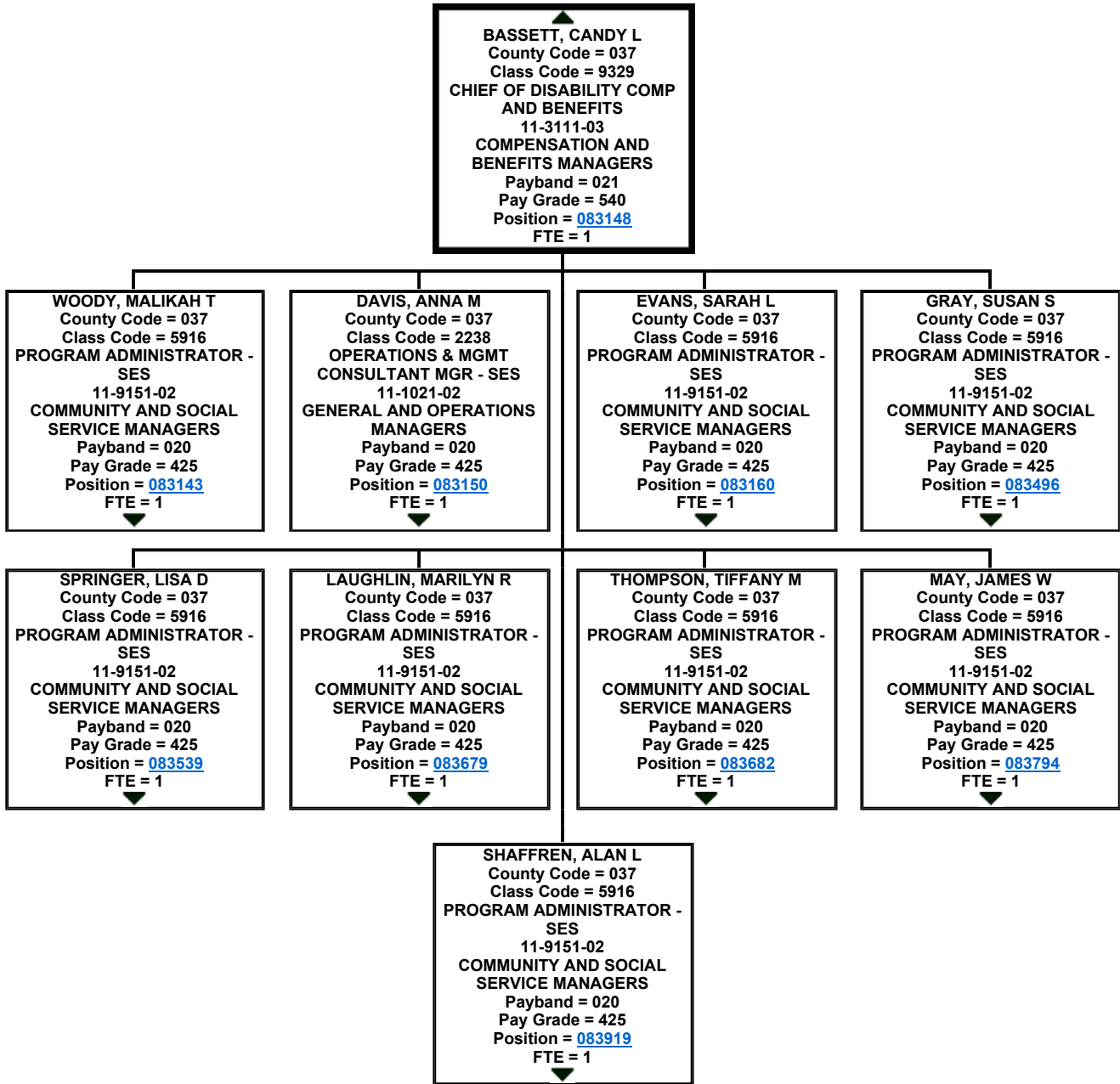


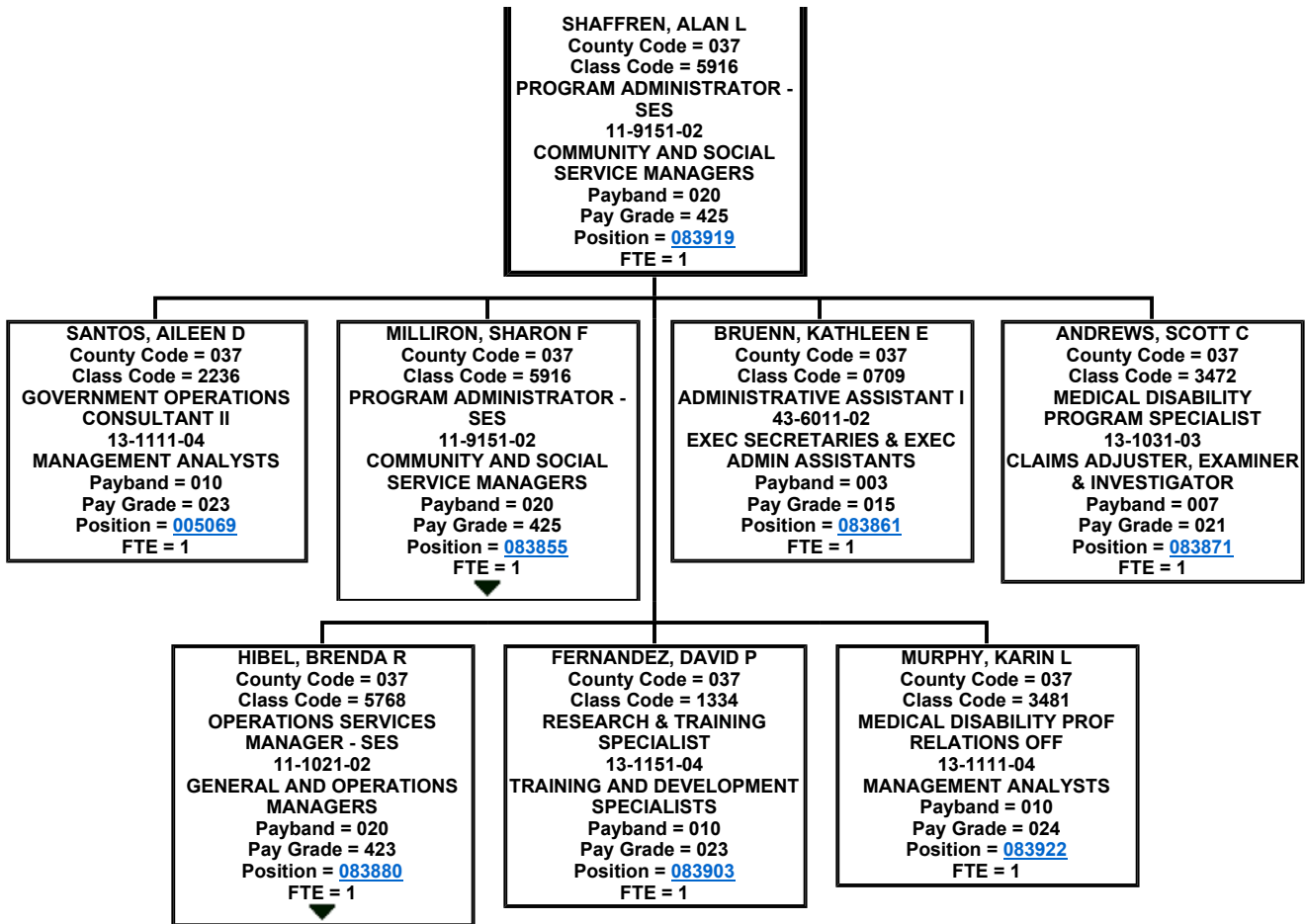
Florida Department of Health

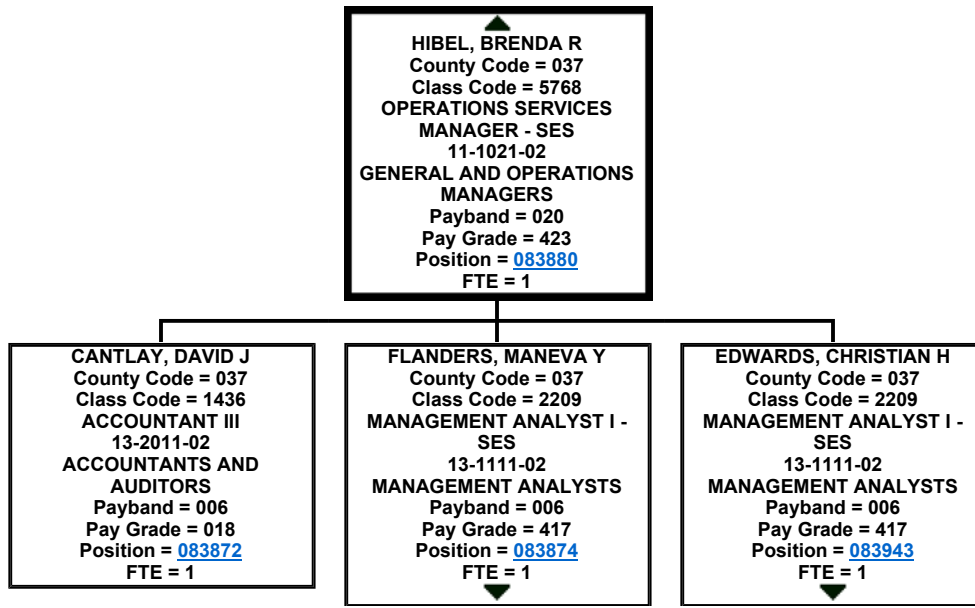
Division of Disability Determinations

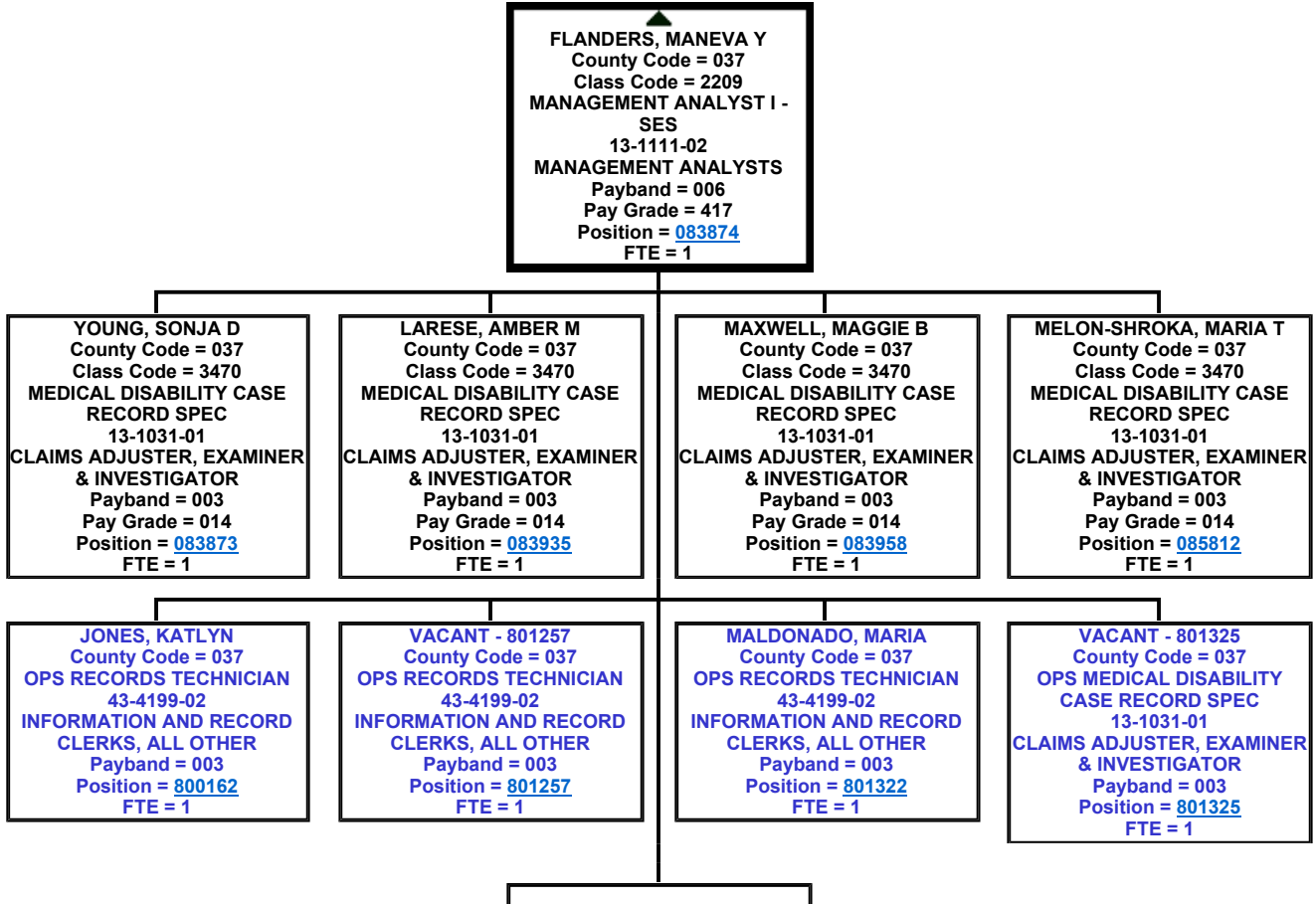
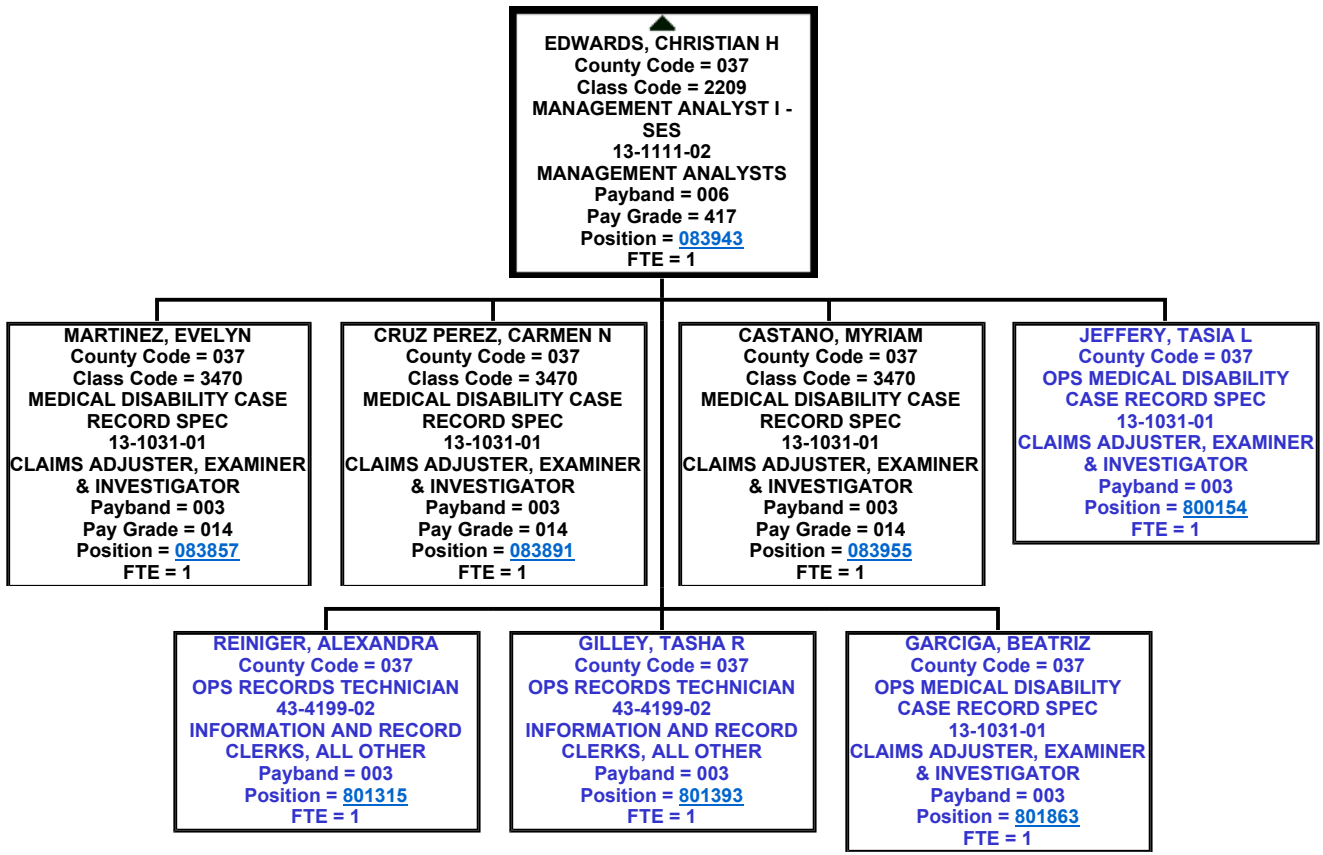
Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.









DUNNING-HOLTON,
JACQUELYN
County Code = 037
OPS MEDICAL DISABILITY
CASE RECORD SPEC
13-1031-01
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 003
Position = [801410](#)
FTE = 1

MILLIRON, SHARON F
County Code = 037
Class Code = 5916
PROGRAM ADMINISTRATOR -
SES
11-9151-02
COMMUNITY AND SOCIAL
SERVICE MANAGERS
Payband = 020
Pay Grade = 425
Position = [083855](#)
FTE = 1

SWANSON, MONICA
County Code = 037
Class Code = 5768
OPERATIONS SERVICES
MANAGER-SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 423
Position = [005060](#)
FTE = 1

TITTSWORTH, JAMES R
County Code = 037
Class Code = 5768
OPERATIONS SERVICES
MANAGER-SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 423
Position = [005061](#)
FTE = 1

KOON, TODD D
County Code = 037
Class Code = 2239
MANAGEMENT REVIEW
SPECIALIST - SES
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 424
Position = [083538](#)
FTE = 1

ABADIR, JOHN H
County Code = 037
Class Code = 2239
MANAGEMENT REVIEW
SPECIALIST - SES
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 424
Position = [083560](#)
FTE = 1

SERVELLO, MELANIE J
County Code = 037
Class Code = 5768
OPERATIONS SERVICES
MANAGER - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 423
Position = [083847](#)
FTE = 1

KARR, TRIIN
County Code = 037
Class Code = 5768
OPERATIONS SERVICES
MANAGER - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 423
Position = [083856](#)
FTE = 1

SPERO, JENNIFER J
County Code = 037
Class Code = 5768
OPERATIONS SERVICES
MANAGER - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 423
Position = [083860](#)
FTE = 1

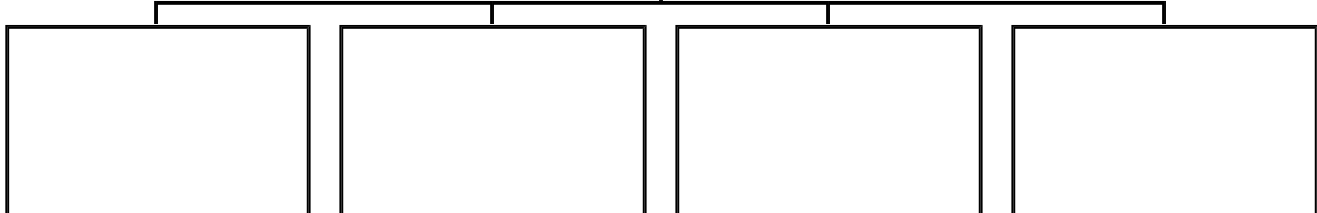
GRIFFITH, CLINT B
County Code = 037
Class Code = 5768
OPERATIONS SERVICES
MANAGER - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 423
Position = [083885](#)
FTE = 1

VACANT - 083887
County Code = 037
Class Code = 5768
OPERATIONS SERVICES
MANAGER - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 423
Position = [083887](#)
FTE = 1

BELLEW, JOHN R
County Code = 037
Class Code = 5768
OPERATIONS SERVICES
MANAGER - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 423
Position = [083889](#)
FTE = 1

ADAMS, KELLY B
County Code = 037
Class Code = 5768
OPERATIONS SERVICES
MANAGER - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 423
Position = [083895](#)
FTE = 1

ROSS, KELSIE
County Code = 037
Class Code = 5768
OPERATIONS SERVICES
MANAGER - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 423
Position = [083909](#)
FTE = 1



RENAUD, JEFFREY P
County Code = 037
Class Code = 5768
**OPERATIONS SERVICES
MANAGER - SES**
11-1021-02
**GENERAL AND OPERATIONS
MANAGERS**
Payband = 020
Pay Grade = 423
Position = [083923](#)
FTE = 1
▼

TYNER, SHEREE
County Code = 037
Class Code = 5768
**OPERATIONS SERVICES
MANAGER - SES**
11-1021-02
**GENERAL AND OPERATIONS
MANAGERS**
Payband = 020
Pay Grade = 423
Position = [083946](#)
FTE = 1
▼

GRAD, JENNIFER
County Code = 037
Class Code = 5768
**OPERATIONS SERVICES
MANAGER - SES**
11-1021-02
**GENERAL AND OPERATIONS
MANAGERS**
Payband = 020
Pay Grade = 423
Position = [083947](#)
FTE = 1
▼

FERLITA, ANGELO F
County Code = 037
Class Code = 5768
**OPERATIONS SERVICES
MANAGER - SES**
11-1021-02
**GENERAL AND OPERATIONS
MANAGERS**
Payband = 020
Pay Grade = 423
Position = [083960](#)
FTE = 1
▼

▲
FERLITA, ANGELO F
 County Code = 037
 Class Code = 5768
**OPERATIONS SERVICES
 MANAGER - SES**
 11-1021-02
**GENERAL AND OPERATIONS
 MANAGERS**
 Payband = 020
 Pay Grade = 423
 Position = [083960](#)
 FTE = 1

COLLIE, JAIR M
 County Code = 037
 Class Code = 3472
**MEDICAL DISABILITY
 PROGRAM SPECIALIST**
 13-1031-03
**CLAIMS ADJUSTER, EXAMINER
 & INVESTIGATOR**
 Payband = 007
 Pay Grade = 021
 Position = [083431](#)
 FTE = 1

MOSLEY, SHERON L
 County Code = 037
 Class Code = 3472
**MEDICAL DISABILITY
 PROGRAM SPECIALIST**
 13-1031-03
**CLAIMS ADJUSTER, EXAMINER
 & INVESTIGATOR**
 Payband = 007
 Pay Grade = 021
 Position = [083888](#)
 FTE = 1

RIOS, LUZ D
 County Code = 037
 Class Code = 3472
**MEDICAL DISABILITY
 PROGRAM SPECIALIST**
 13-1031-03
**CLAIMS ADJUSTER, EXAMINER
 & INVESTIGATOR**
 Payband = 007
 Pay Grade = 021
 Position = [083932](#)
 FTE = 1

NEUMAN, SARA M
 County Code = 037
 Class Code = 3472
**MEDICAL DISABILITY
 PROGRAM SPECIALIST**
 13-1031-03
**CLAIMS ADJUSTER, EXAMINER
 & INVESTIGATOR**
 Payband = 007
 Pay Grade = 021
 Position = [085807](#)
 FTE = 1

KELLY, TIMOTHY F
 County Code = 037
 Class Code = 3471
**MEDICAL DISABILITY
 EXAMINER**
 13-1031-03
**CLAIMS ADJUSTER, EXAMINER
 & INVESTIGATOR**
 Payband = 007
 Pay Grade = 019
 Position = [085810](#)
 FTE = 1

VACANT - 085811
 County Code = 037
 Class Code = 3471
**MEDICAL DISABILITY
 EXAMINER**
 13-1031-03
**CLAIMS ADJUSTER, EXAMINER
 & INVESTIGATOR**
 Payband = 007
 Pay Grade = 019
 Position = [085811](#)
 FTE = 1

FORRESTER, SHELBY H
 County Code = 037
 Class Code = 3472
**MEDICAL DISABILITY
 PROGRAM SPECIALIST**
 13-1031-03
**CLAIMS ADJUSTER, EXAMINER
 & INVESTIGATOR**
 Payband = 007
 Pay Grade = 021
 Position = [086588](#)
 FTE = 1

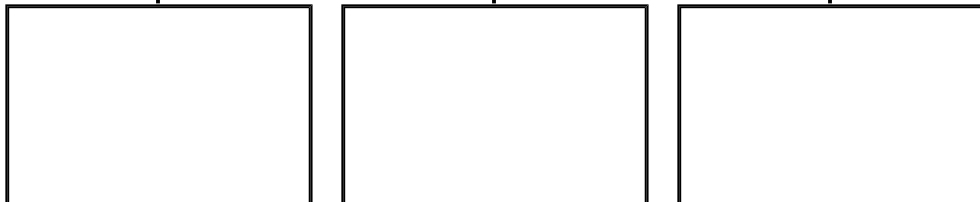
▲
GRAD, JENNIFER
 County Code = 037
 Class Code = 5768
**OPERATIONS SERVICES
 MANAGER - SES**
 11-1021-02
**GENERAL AND OPERATIONS
 MANAGERS**
 Payband = 020
 Pay Grade = 423
 Position = [083947](#)
 FTE = 1

MCPHEE, SARAH K
 County Code = 037
 Class Code = 3472
**MEDICAL DISABILITY
 PROGRAM SPECIALIST**
 13-1031-03
**CLAIMS ADJUSTER, EXAMINER
 & INVESTIGATOR**
 Payband = 007
 Pay Grade = 021
 Position = [006842](#)
 FTE = 1

MIDKIFF, BETHANY
 County Code = 037
 Class Code = 3471
**MEDICAL DISABILITY
 EXAMINER**
 13-1031-03
**CLAIMS ADJUSTER, EXAMINER
 & INVESTIGATOR**
 Payband = 007
 Pay Grade = 019
 Position = [083598](#)
 FTE = 1

TODD, KIMBERLI A
 County Code = 037
 Class Code = 3472
**MEDICAL DISABILITY
 PROGRAM SPECIALIST**
 13-1031-03
**CLAIMS ADJUSTER, EXAMINER
 & INVESTIGATOR**
 Payband = 007
 Pay Grade = 021
 Position = [083846](#)
 FTE = 1

ASPILAIRE, MARIE-MARTHE
 County Code = 037
 Class Code = 3472
**MEDICAL DISABILITY
 PROGRAM SPECIALIST**
 13-1031-03
**CLAIMS ADJUSTER, EXAMINER
 & INVESTIGATOR**
 Payband = 007
 Pay Grade = 021
 Position = [083865](#)
 FTE = 1

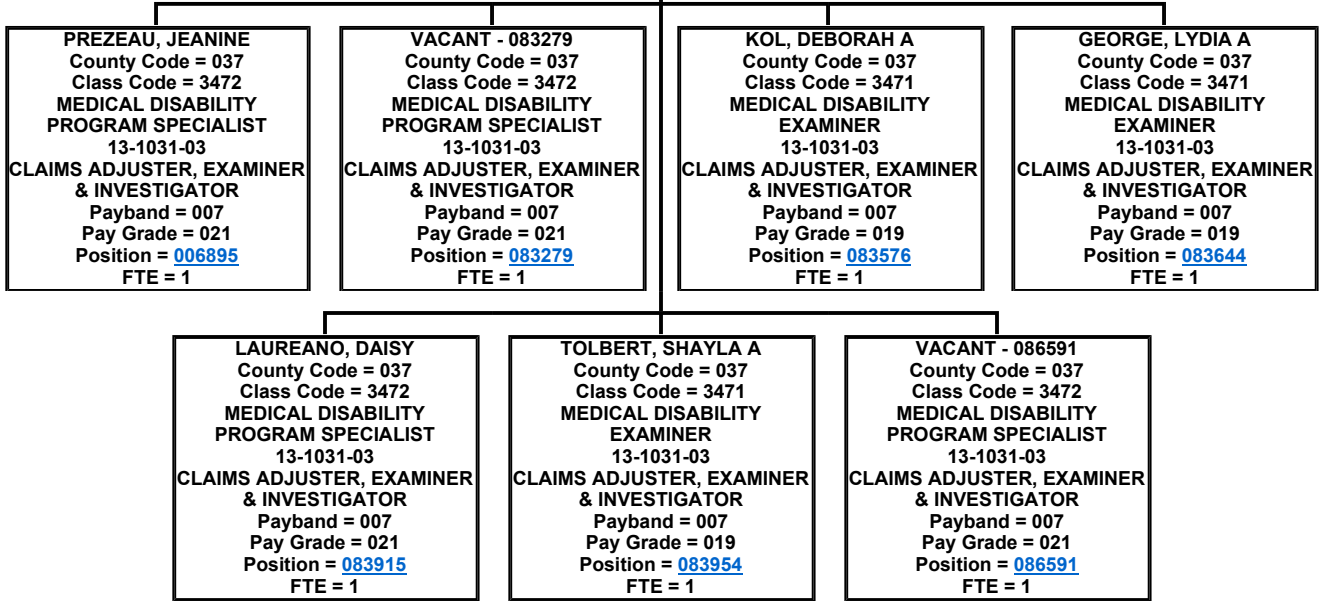


MCQUILLAN, ELIZABETH D
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [083894](#)
FTE = 1

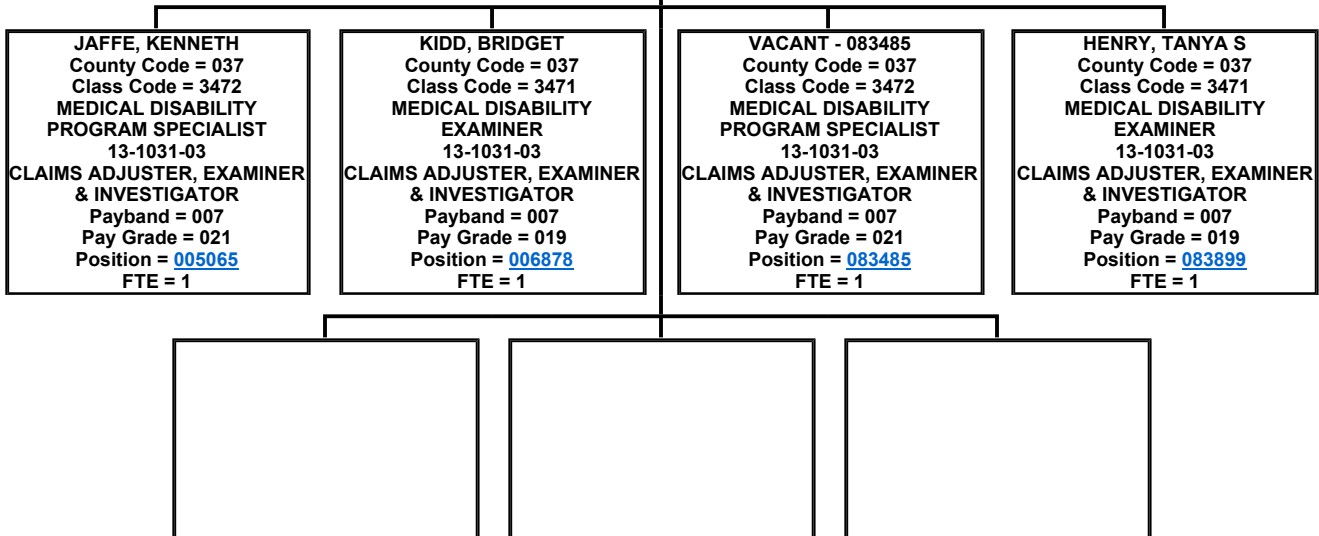
SHARROCK, STEPHEN A
County Code = 037
Class Code = 3471
MEDICAL DISABILITY
EXAMINER
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 019
Position = [083941](#)
FTE = 1

THOMAS, ARACELIS
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [085806](#)
FTE = 1

▲
TYNER, SHEREE
 County Code = 037
 Class Code = 5768
**OPERATIONS SERVICES
 MANAGER - SES**
 11-1021-02
**GENERAL AND OPERATIONS
 MANAGERS**
 Payband = 020
 Pay Grade = 423
 Position = [083946](#)
 FTE = 1



▲
RENAUD, JEFFREY P
 County Code = 037
 Class Code = 5768
**OPERATIONS SERVICES
 MANAGER - SES**
 11-1021-02
**GENERAL AND OPERATIONS
 MANAGERS**
 Payband = 020
 Pay Grade = 423
 Position = [083923](#)
 FTE = 1

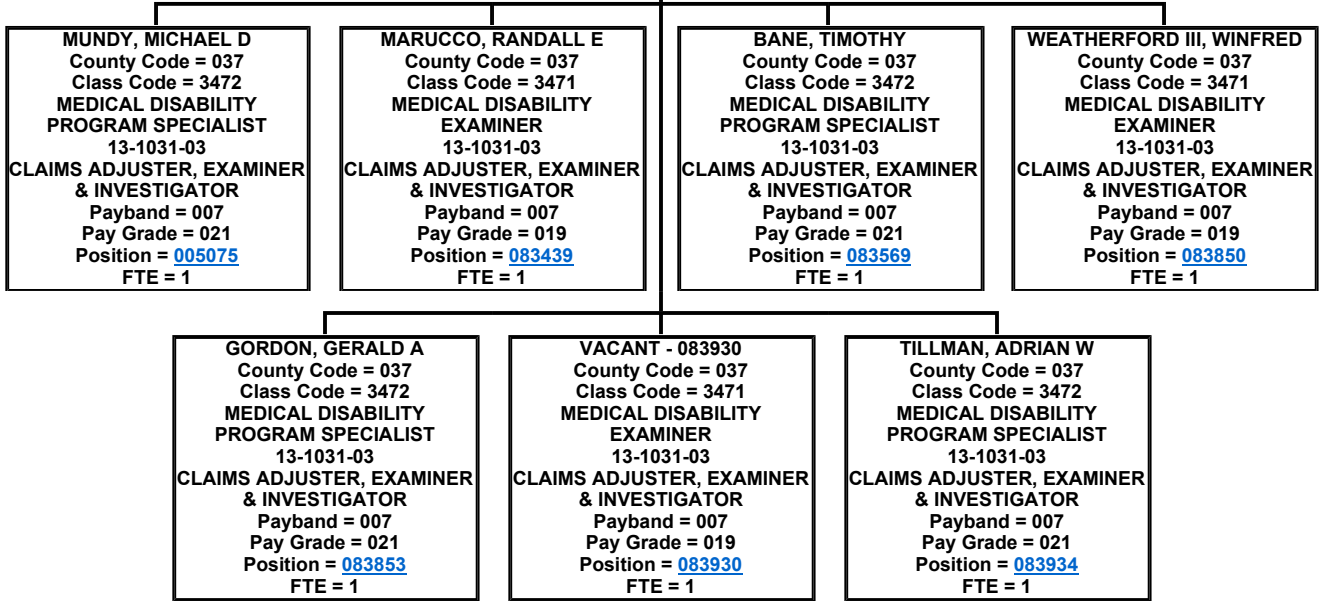


WISMER, ROBERT J
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [083920](#)
FTE = 1

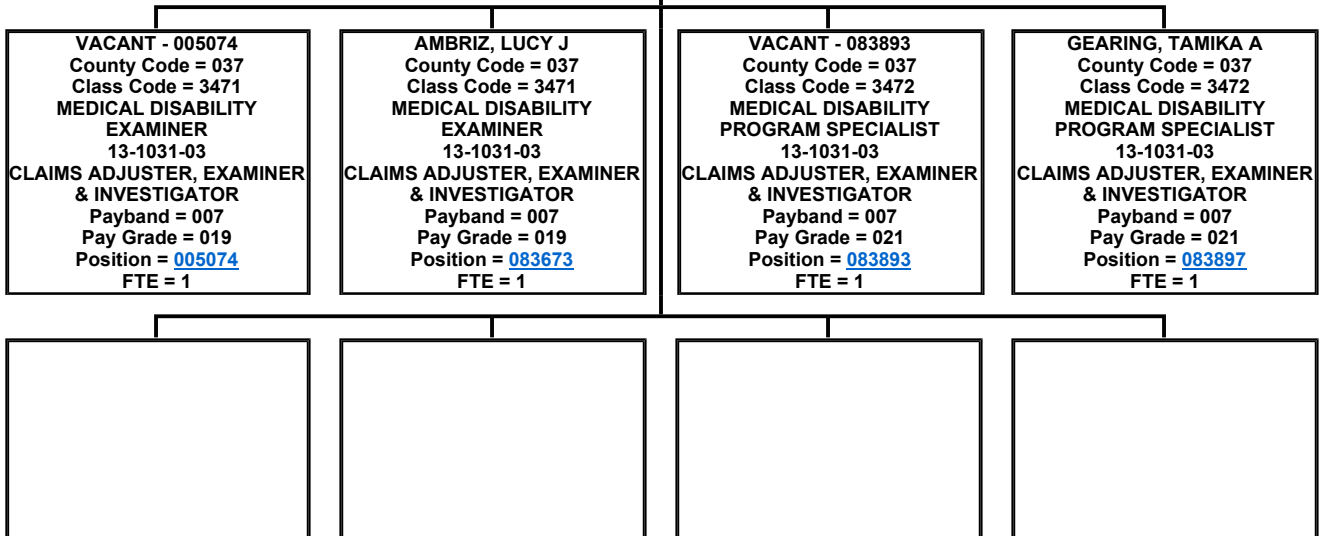
VACANT - 083926
County Code = 037
Class Code = 3471
MEDICAL DISABILITY
EXAMINER
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 019
Position = [083926](#)
FTE = 1

PENNY, CARLA M
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [083939](#)
FTE = 1

▲
ROSS, KELSIE
 County Code = 037
 Class Code = 5768
**OPERATIONS SERVICES
 MANAGER - SES**
 11-1021-02
**GENERAL AND OPERATIONS
 MANAGERS**
 Payband = 020
 Pay Grade = 423
 Position = [083909](#)
 FTE = 1



▲
ADAMS, KELLY B
 County Code = 037
 Class Code = 5768
**OPERATIONS SERVICES
 MANAGER - SES**
 11-1021-02
**GENERAL AND OPERATIONS
 MANAGERS**
 Payband = 020
 Pay Grade = 423
 Position = [083895](#)
 FTE = 1

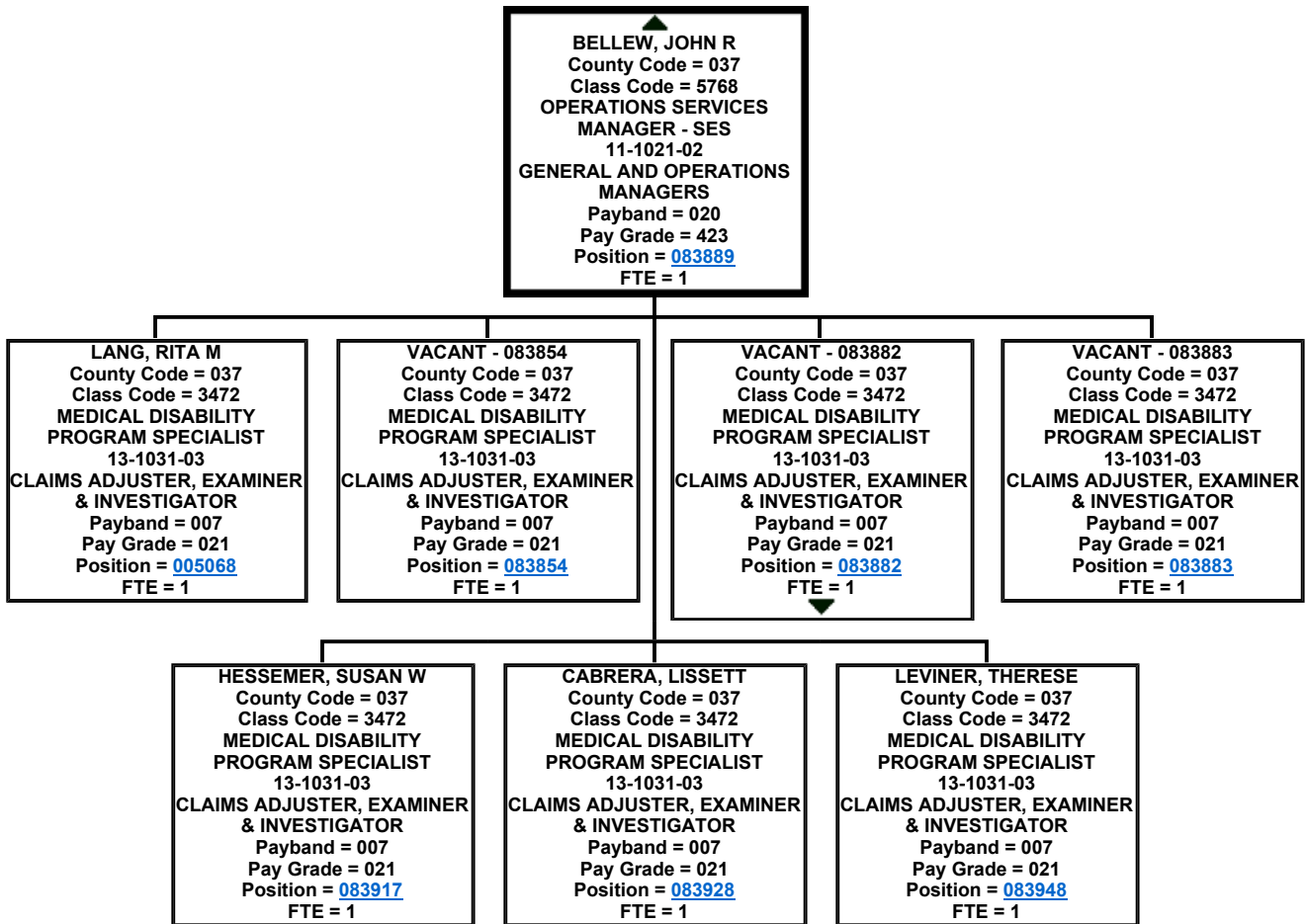


BIXLER, VALERIE C
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [083913](#)
FTE = 1

KOVALSKY, JILL
County Code = 037
Class Code = 3471
MEDICAL DISABILITY
EXAMINER
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 019
Position = [083927](#)
FTE = 1

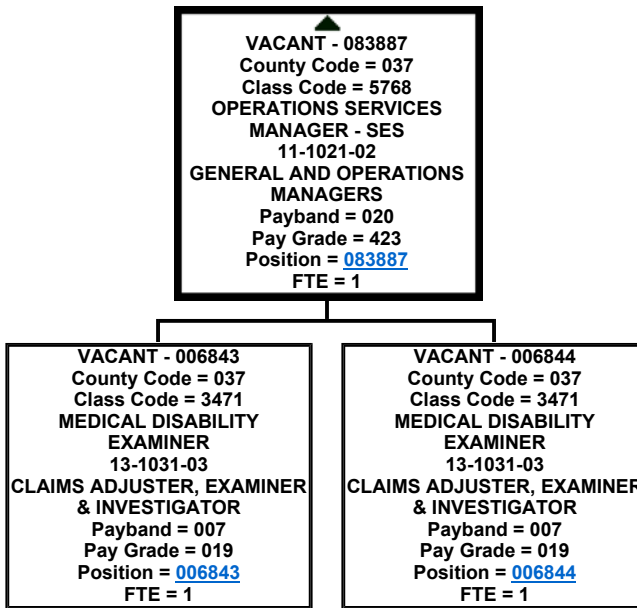
BUTCHER, GAIL M
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [085804](#)
FTE = 1

MOUNT, AILCY L
County Code = 037
Class Code = 3471
MEDICAL DISABILITY
EXAMINER
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 019
Position = [086589](#)
FTE = 1

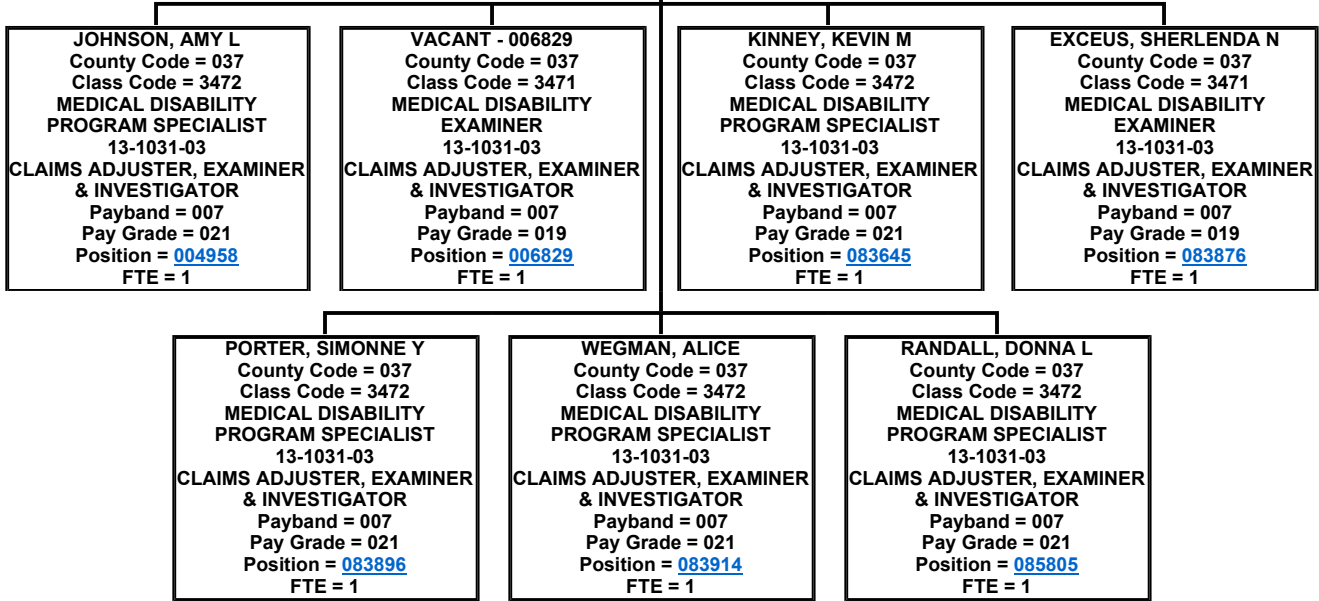


▲
VACANT - 083882
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER,
EXAMINER & INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [083882](#)
FTE = 1

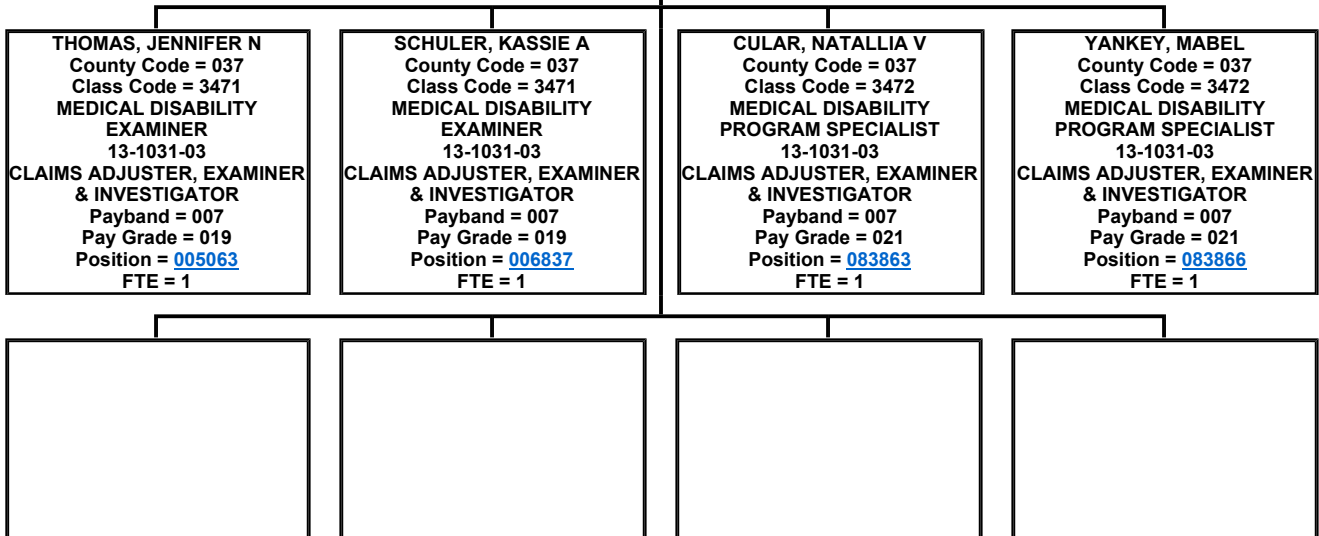
VACANT - 082208
County Code = 037
Class Code = 5328
SR COMMUNITY HEALTH
NURSING SUPERVISOR
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 077
Position = [082208](#)
FTE = 1



▲
GRIFFITH, CLINT B
 County Code = 037
 Class Code = 5768
**OPERATIONS SERVICES
 MANAGER - SES**
 11-1021-02
**GENERAL AND OPERATIONS
 MANAGERS**
 Payband = 020
 Pay Grade = 423
 Position = [083885](#)
 FTE = 1



▲
SPERO, JENNIFER J
 County Code = 037
 Class Code = 5768
**OPERATIONS SERVICES
 MANAGER - SES**
 11-1021-02
**GENERAL AND OPERATIONS
 MANAGERS**
 Payband = 020
 Pay Grade = 423
 Position = [083860](#)
 FTE = 1



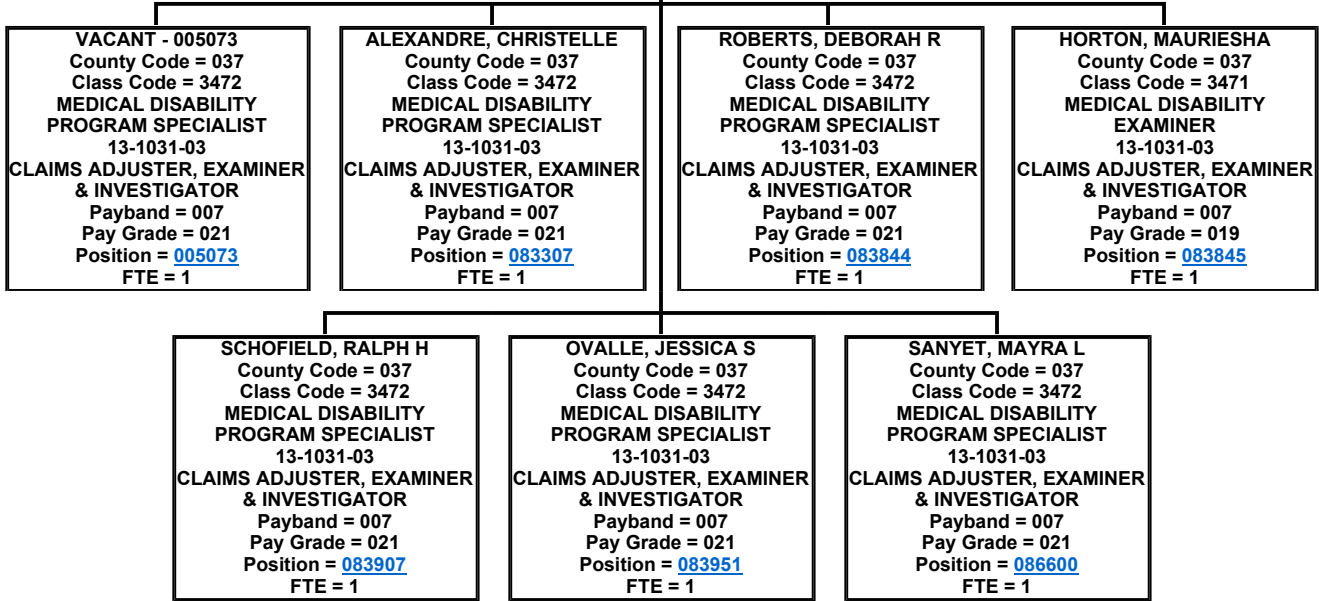
VACANT - 083867
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [083867](#)
FTE = 1

GONRING, VIVIAN C
County Code = 037
Class Code = 3471
MEDICAL DISABILITY
EXAMINER
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 019
Position = [083936](#)
FTE = 1

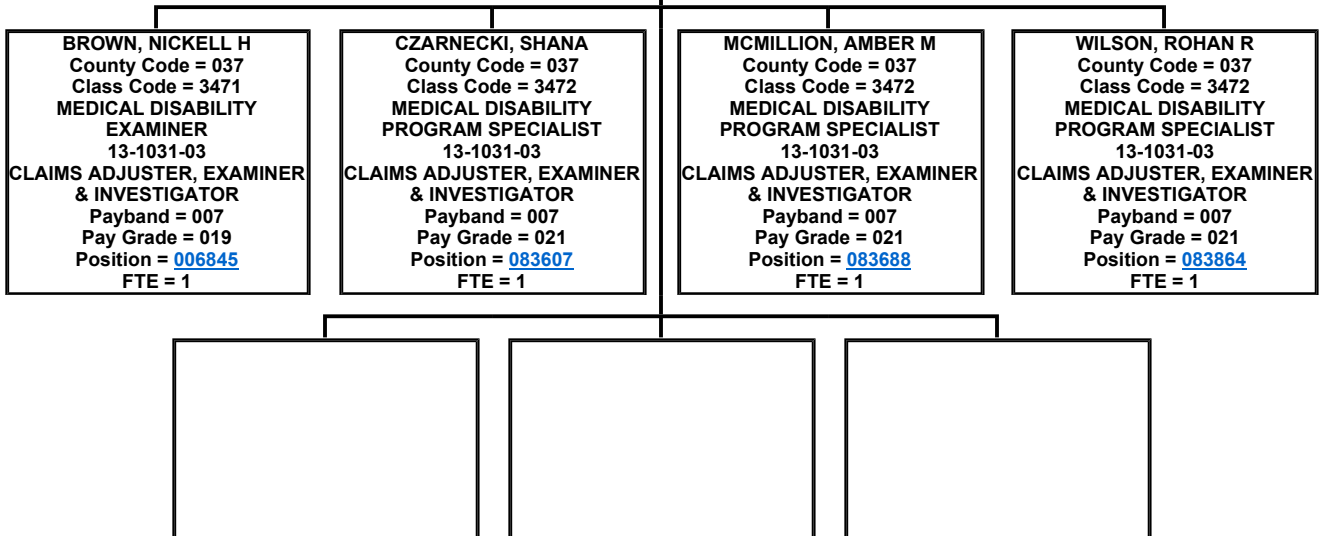
RUIZ, MELISSA M
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [083937](#)
FTE = 1

VACANT - 085808
County Code = 037
Class Code = 3471
MEDICAL DISABILITY
EXAMINER
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 019
Position = [085808](#)
FTE = 1

▲
KARR, TRIIN
 County Code = 037
 Class Code = 5768
**OPERATIONS SERVICES
 MANAGER - SES**
 11-1021-02
**GENERAL AND OPERATIONS
 MANAGERS**
 Payband = 020
 Pay Grade = 423
 Position = [083856](#)
 FTE = 1



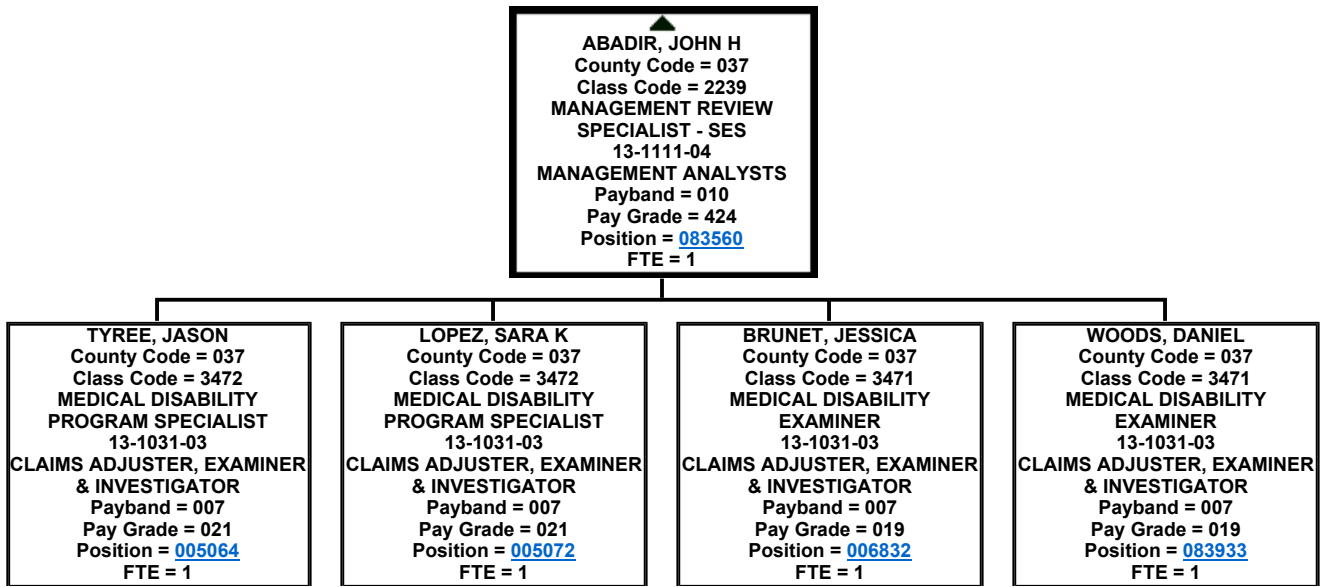
▲
SERVELLO, MELANIE J
 County Code = 037
 Class Code = 5768
**OPERATIONS SERVICES
 MANAGER - SES**
 11-1021-02
**GENERAL AND OPERATIONS
 MANAGERS**
 Payband = 020
 Pay Grade = 423
 Position = [083847](#)
 FTE = 1

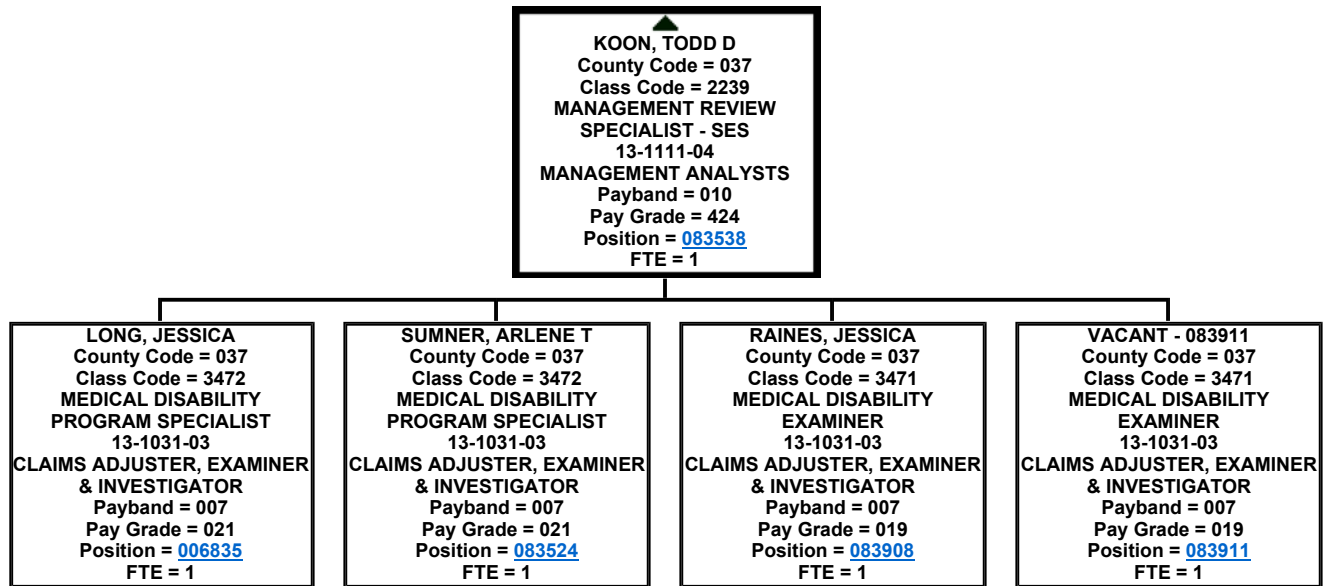


HODGE, ELI
County Code = 037
Class Code = 3471
MEDICAL DISABILITY
EXAMINER
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 019
Position = [083901](#)
FTE = 1

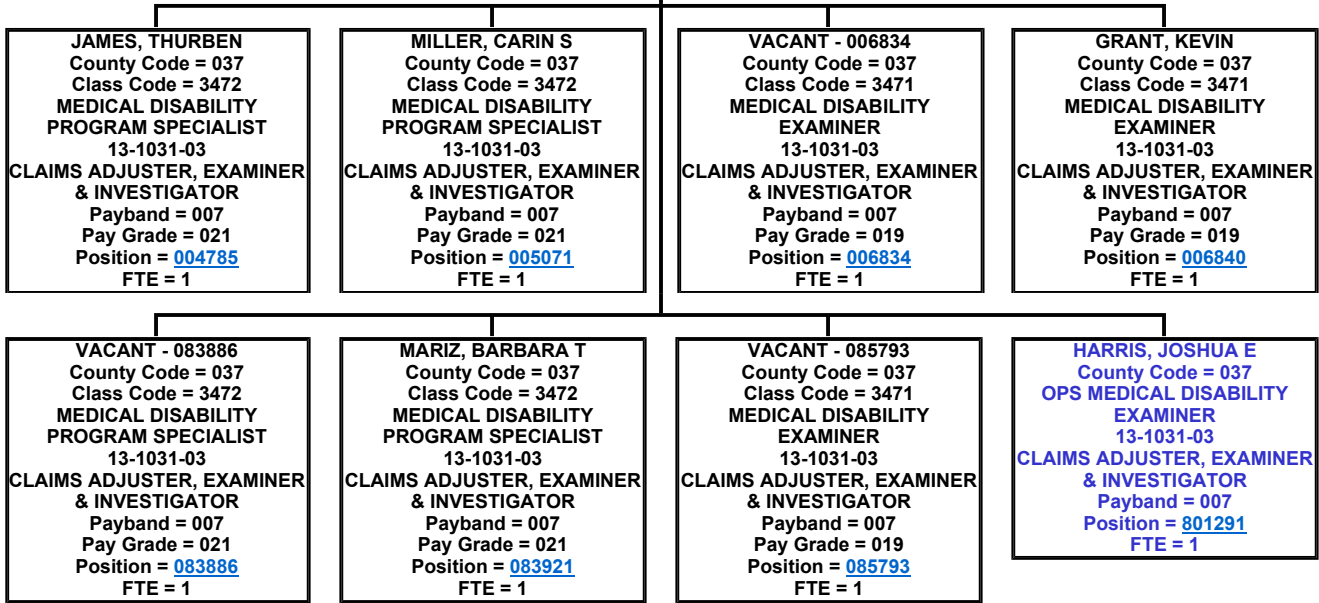
NEWTON, MARY M
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [083906](#)
FTE = 1

DOWNING, STEVEN W
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [086590](#)
FTE = 1

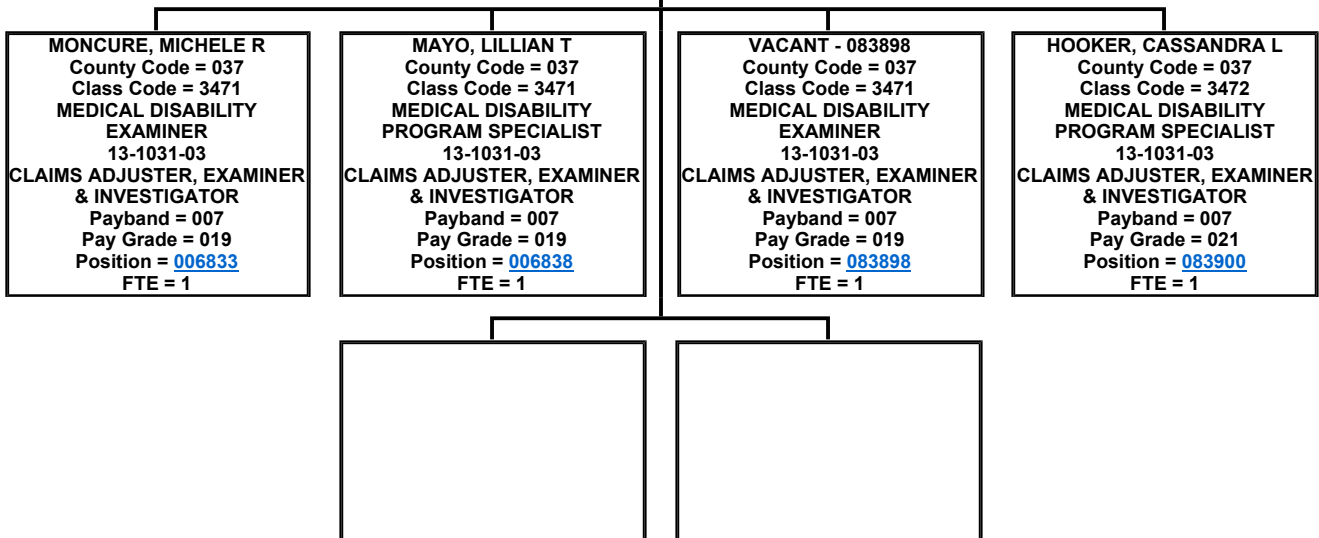




▲
TITTSWORTH, JAMES R
 County Code = 037
 Class Code = 5768
**OPERATIONS SERVICES
 MANAGER-SES**
 11-1021-02
**GENERAL AND OPERATIONS
 MANAGERS**
 Payband = 020
 Pay Grade = 423
 Position = [005061](#)
 FTE = 1

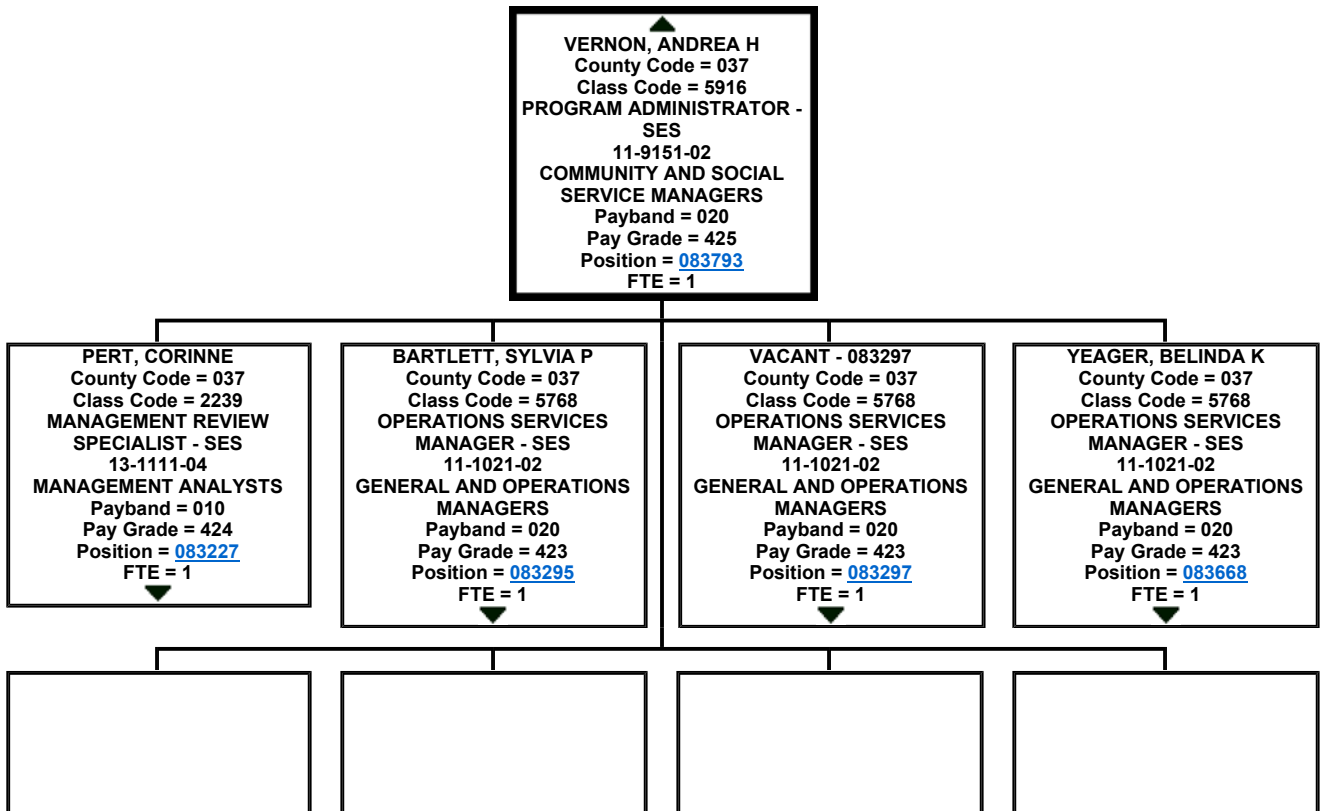
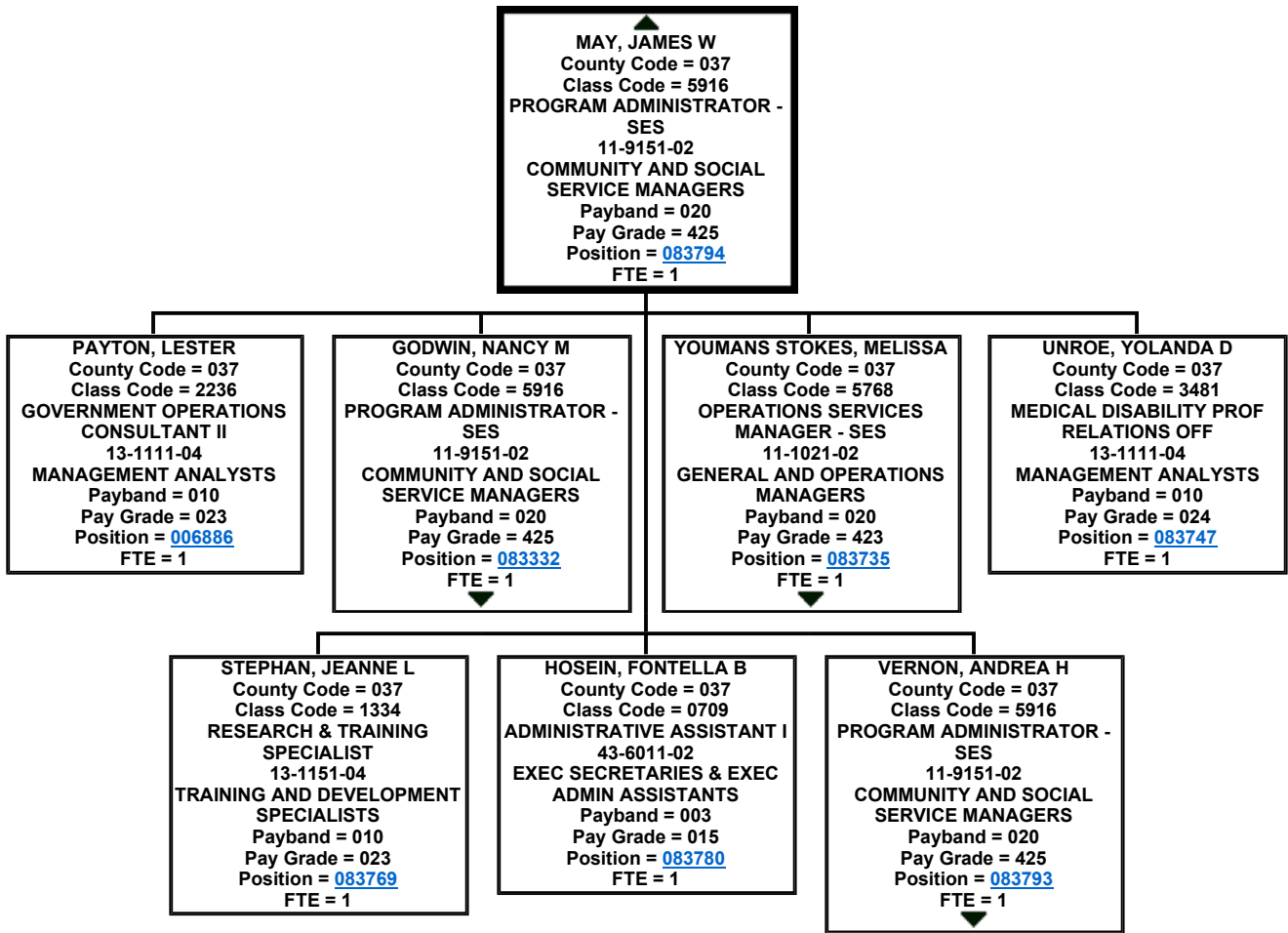


▲
SWANSON, MONICA
 County Code = 037
 Class Code = 5768
**OPERATIONS SERVICES
 MANAGER-SES**
 11-1021-02
**GENERAL AND OPERATIONS
 MANAGERS**
 Payband = 020
 Pay Grade = 423
 Position = [005060](#)
 FTE = 1



KENNY, WHITNEY J
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [083904](#)
FTE = 1

HAMMOND, MARIAH K
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [086587](#)
FTE = 1

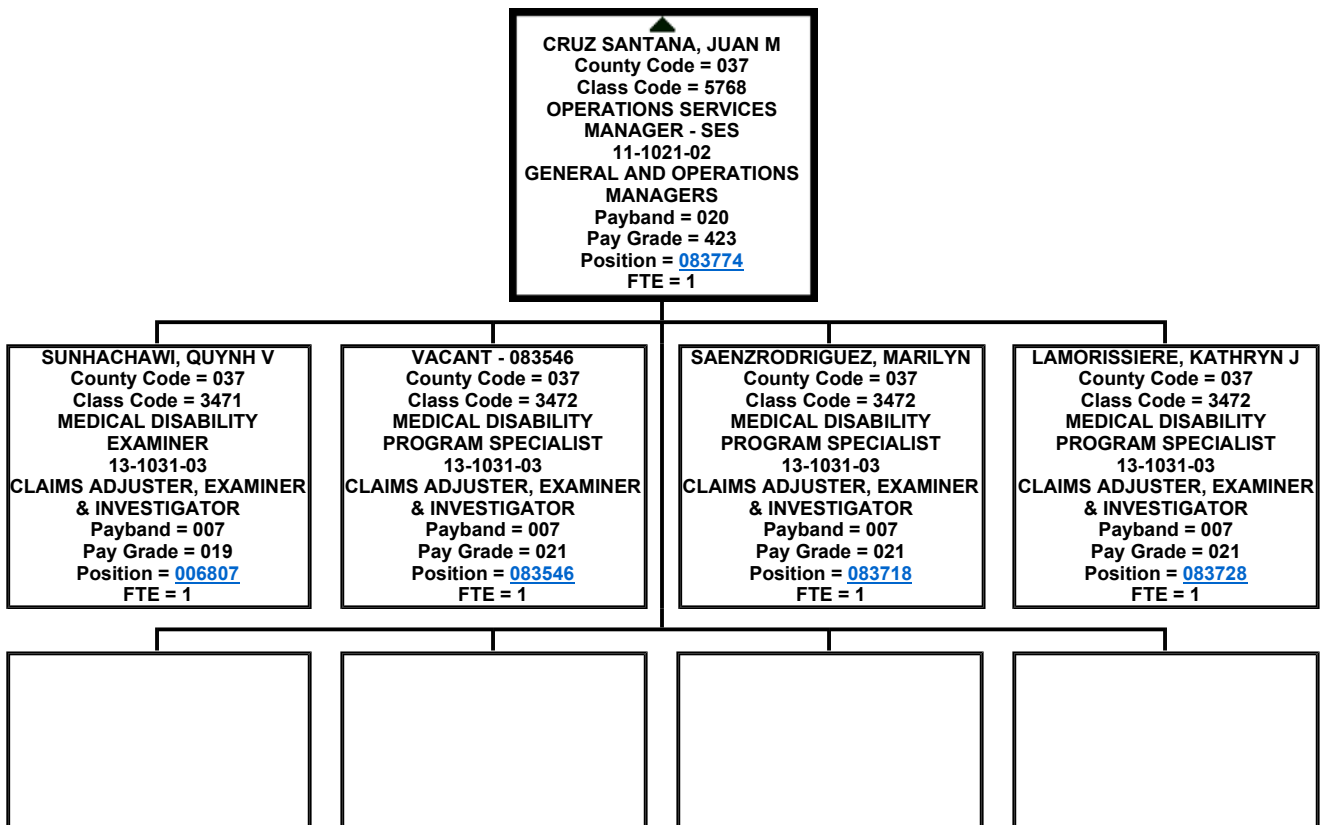
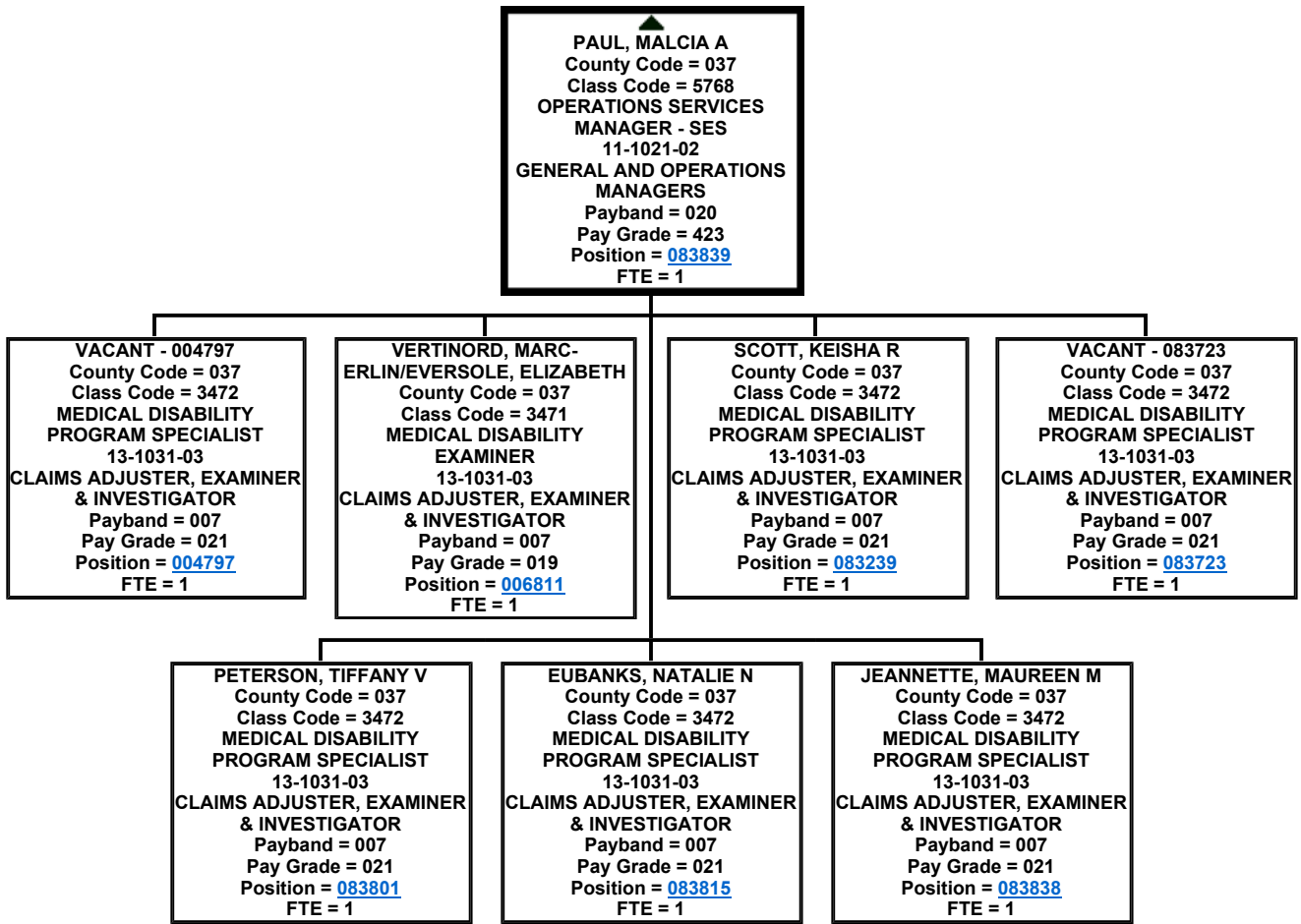


LOPEZ, CARMEN
County Code = 037
Class Code = 5768
**OPERATIONS SERVICES
MANAGER - SES**
11-1021-02
**GENERAL AND OPERATIONS
MANAGERS**
Payband = 020
Pay Grade = 423
Position = [083739](#)
FTE = 1
▼

WHITTED, SHARVIS E
County Code = 037
Class Code = 5768
**OPERATIONS SERVICES
MANAGER - SES**
11-1021-02
**GENERAL AND OPERATIONS
MANAGERS**
Payband = 020
Pay Grade = 423
Position = [083749](#)
FTE = 1
▼

CRUZ SANTANA, JUAN M
County Code = 037
Class Code = 5768
**OPERATIONS SERVICES
MANAGER - SES**
11-1021-02
**GENERAL AND OPERATIONS
MANAGERS**
Payband = 020
Pay Grade = 423
Position = [083774](#)
FTE = 1
▼

PAUL, MALCIA A
County Code = 037
Class Code = 5768
**OPERATIONS SERVICES
MANAGER - SES**
11-1021-02
**GENERAL AND OPERATIONS
MANAGERS**
Payband = 020
Pay Grade = 423
Position = [083839](#)
FTE = 1
▼



SIMMONS, SHEREEN A
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [083734](#)
FTE = 1

FRENCH, CHARLENE R
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [083773](#)
FTE = 1

KENDRICK, NATASHA L
County Code = 037
Class Code = 3472
MEDICAL DISABILITY
PROGRAM SPECIALIST
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Pay Grade = 021
Position = [083785](#)
FTE = 1

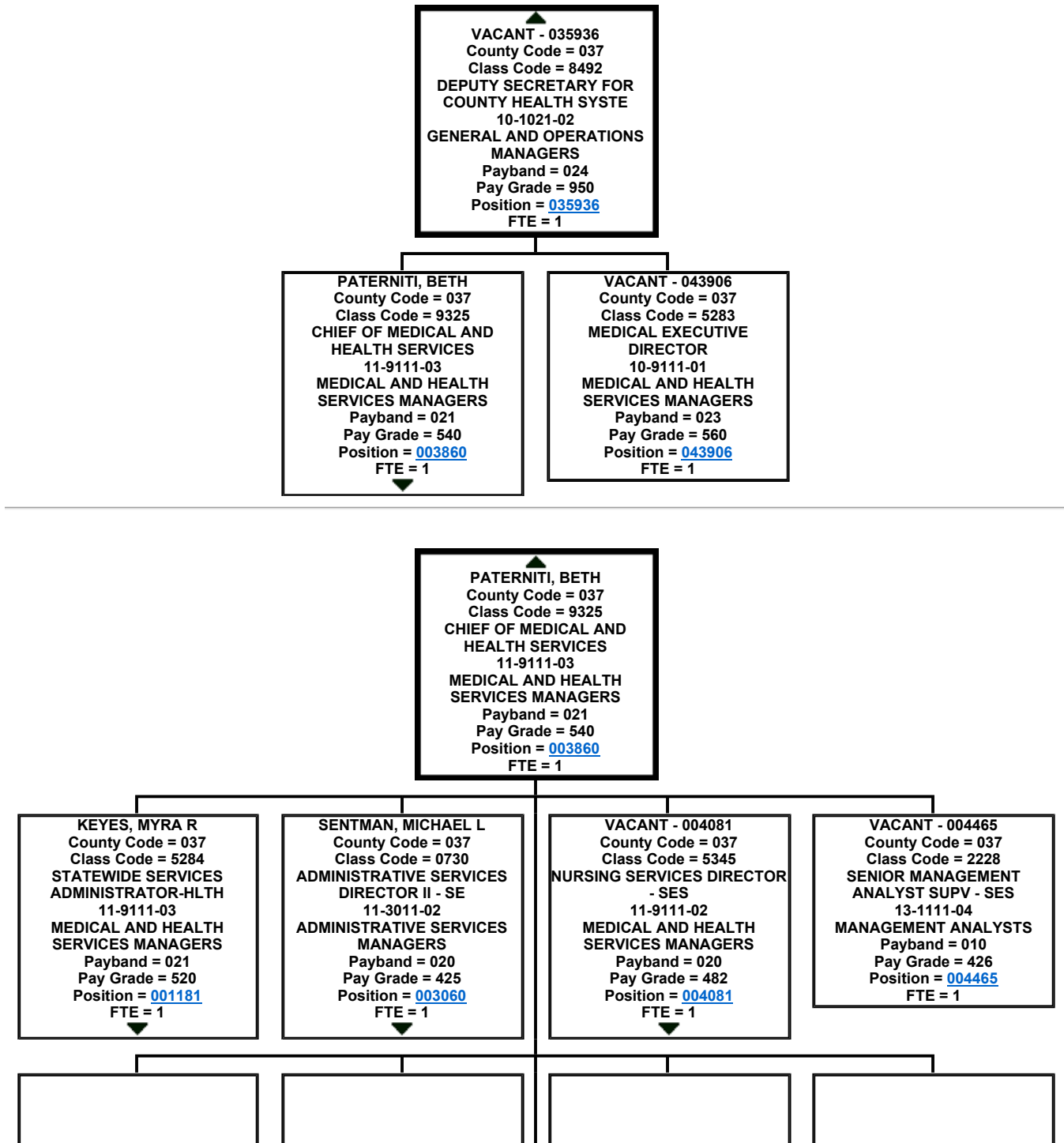
VACANT - 801621
County Code = 037
OPS MEDICAL DISABILITY
EXAMINER
13-1031-03
CLAIMS ADJUSTER, EXAMINER
& INVESTIGATOR
Payband = 007
Position = [801621](#)
FTE = 1

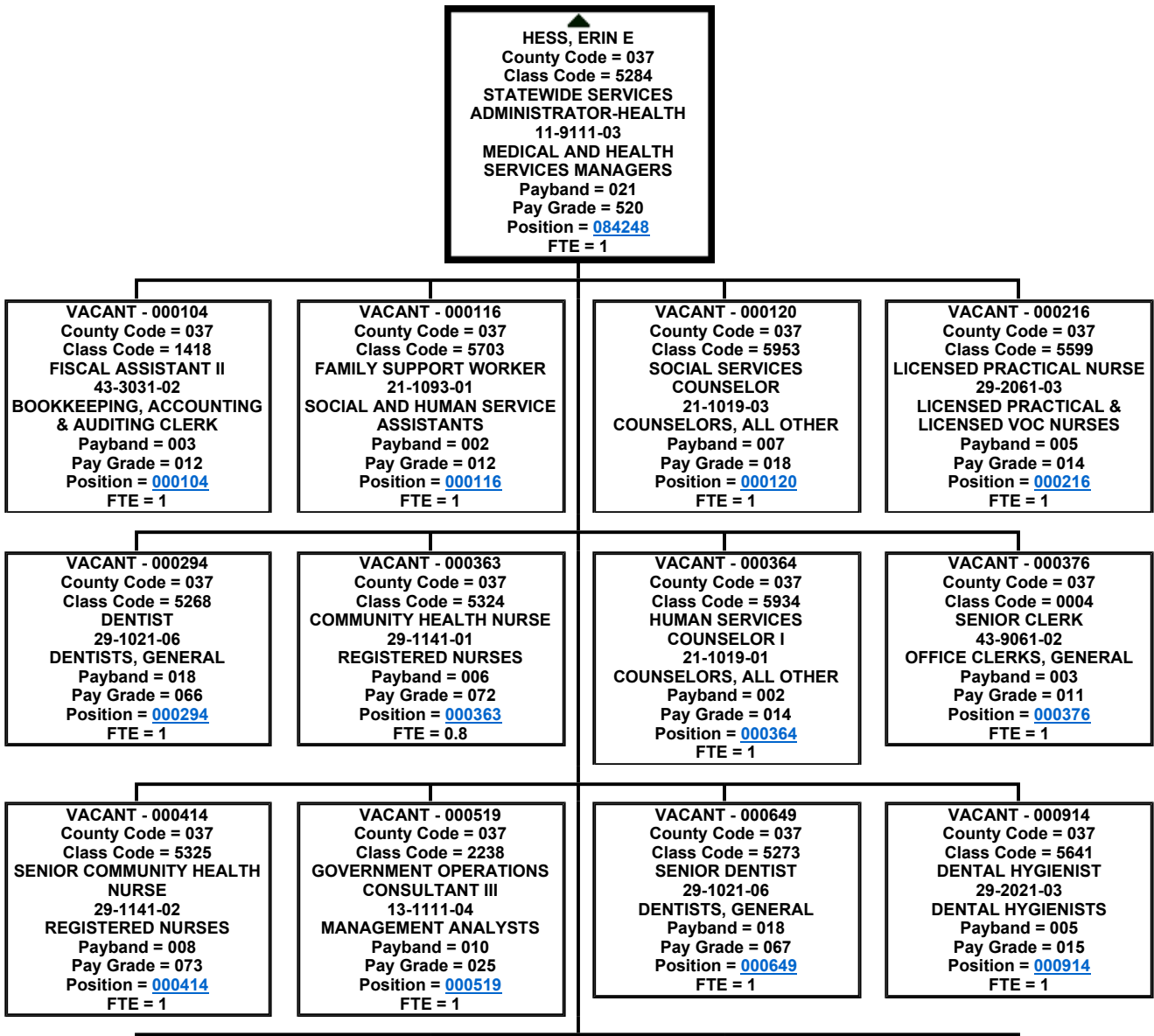
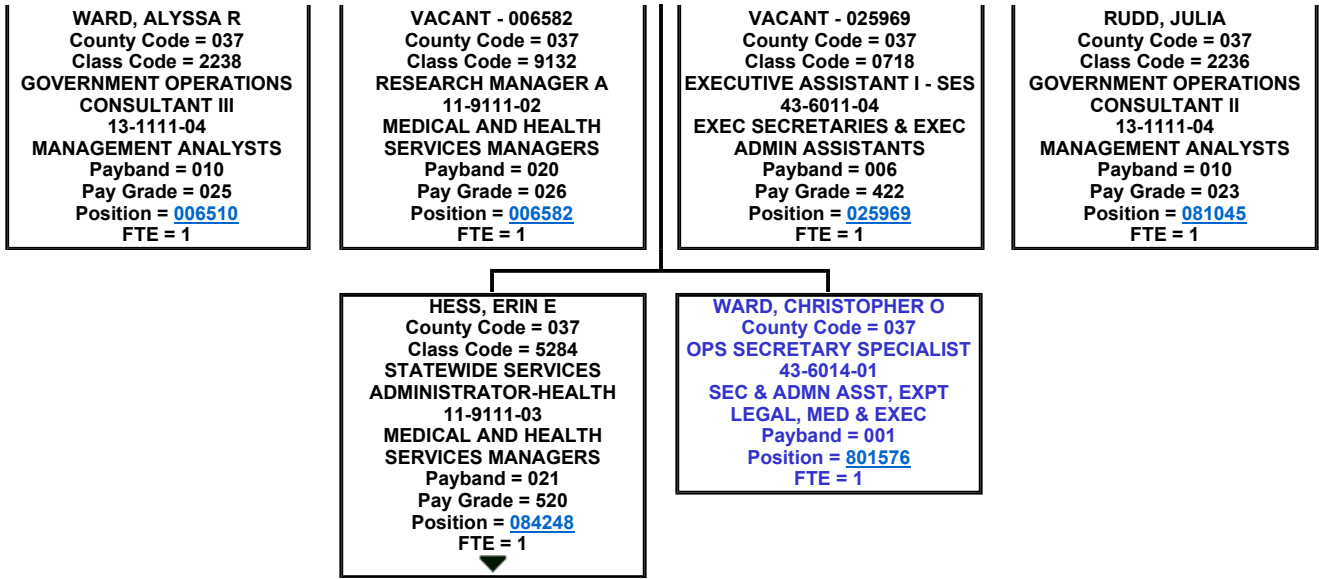
Florida Department of Health

Deputy Secretary for County Health Systems

Created: 9/5/2019 11:17:00 AM

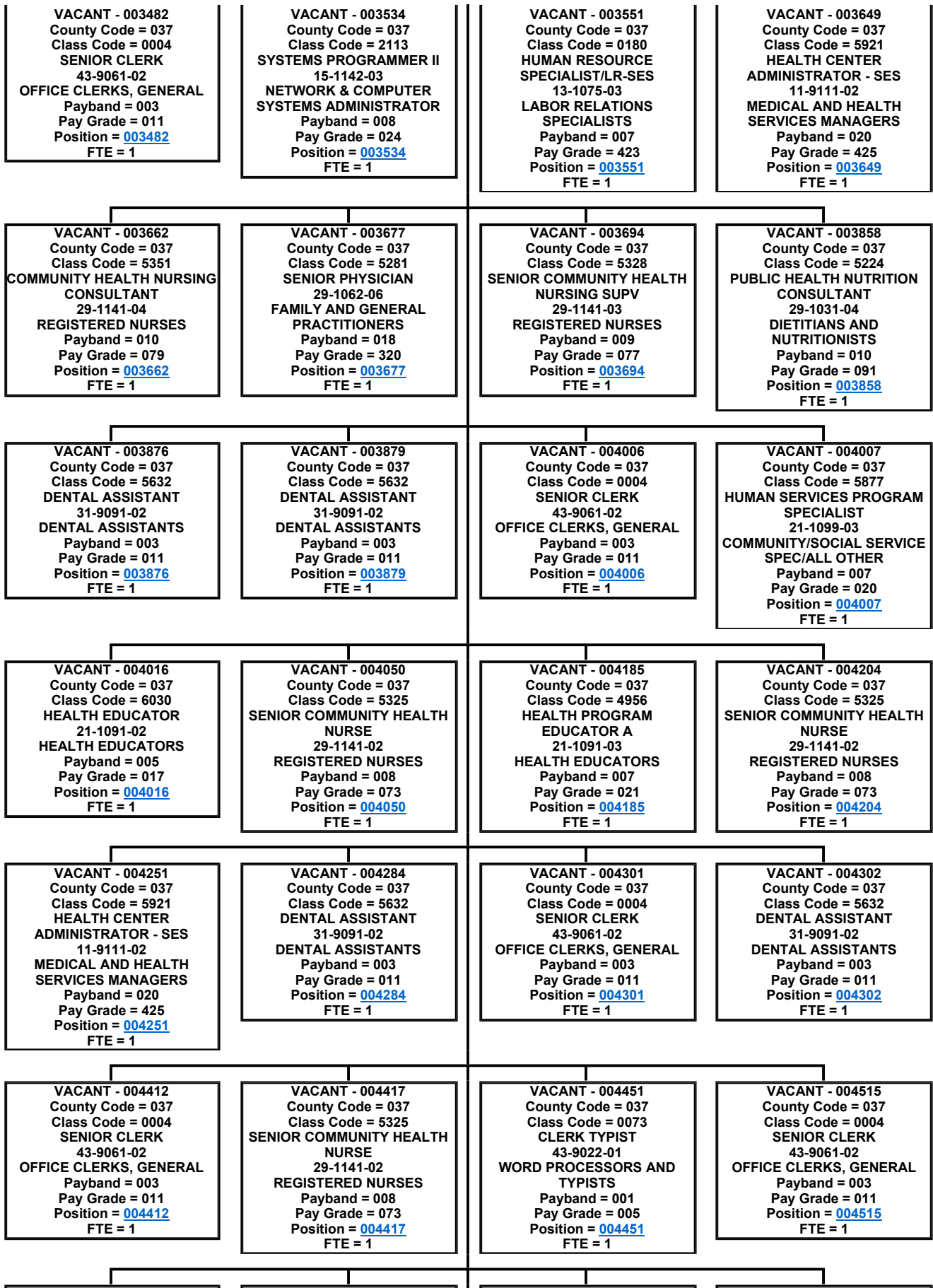
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





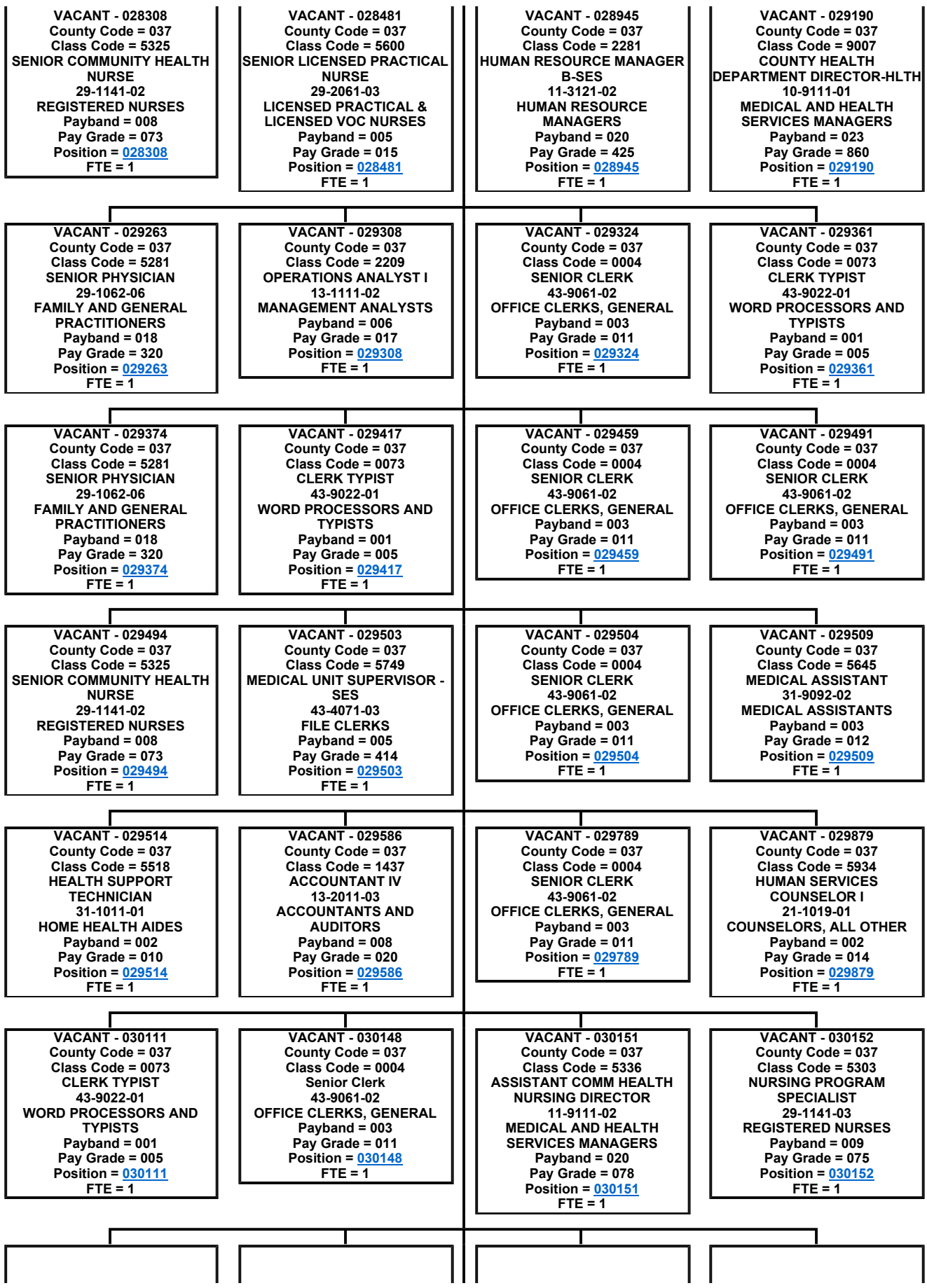


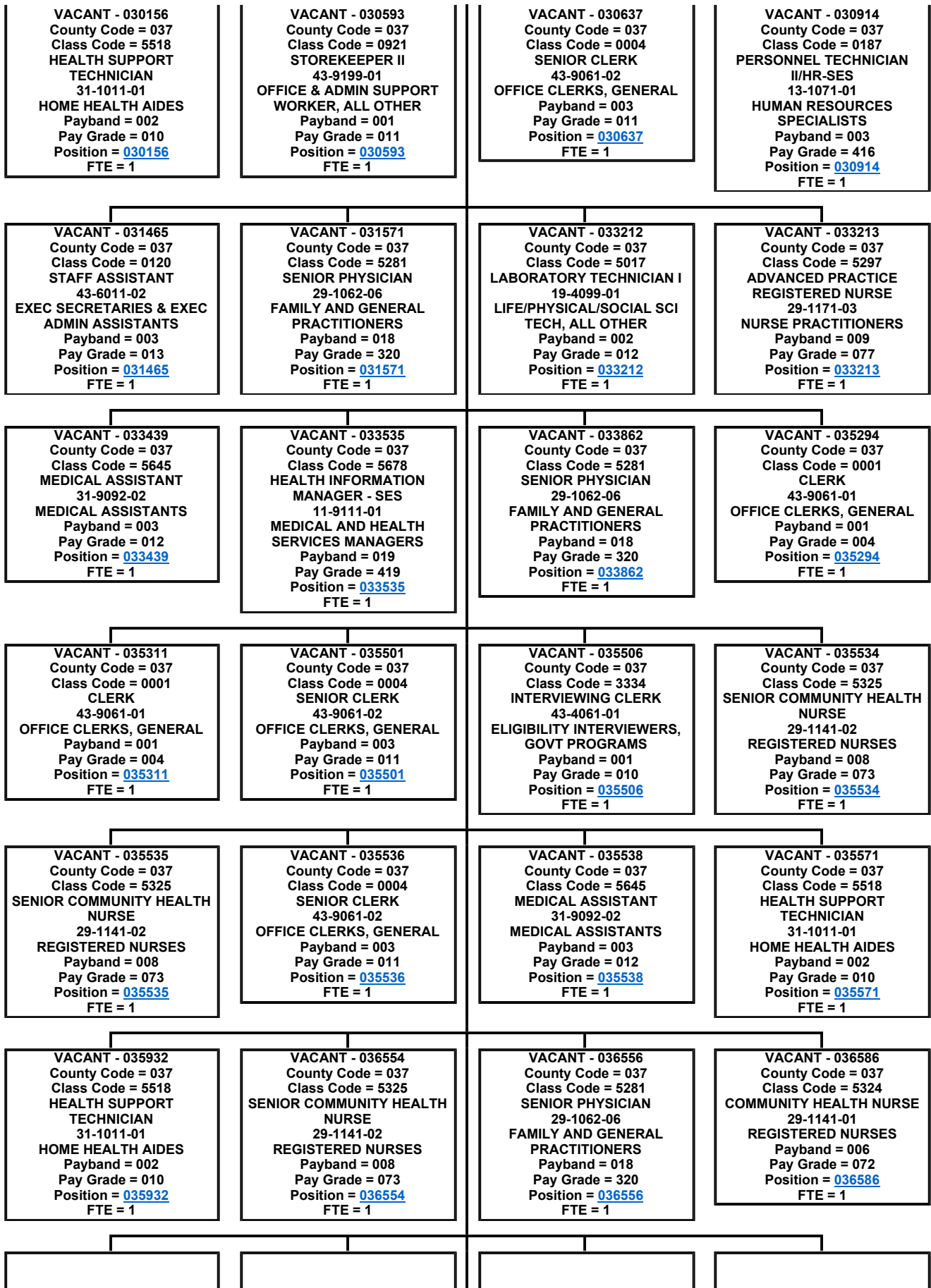


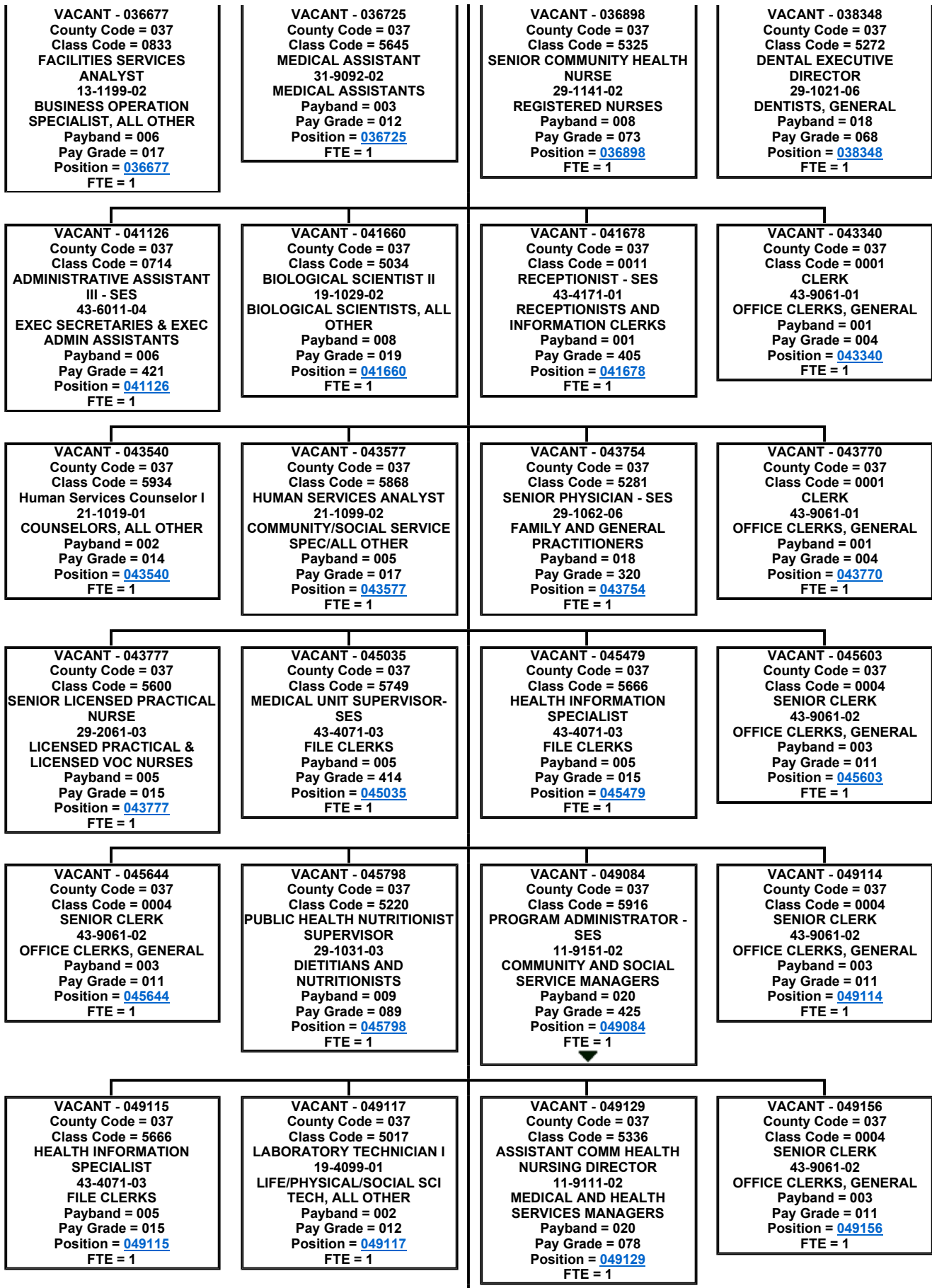




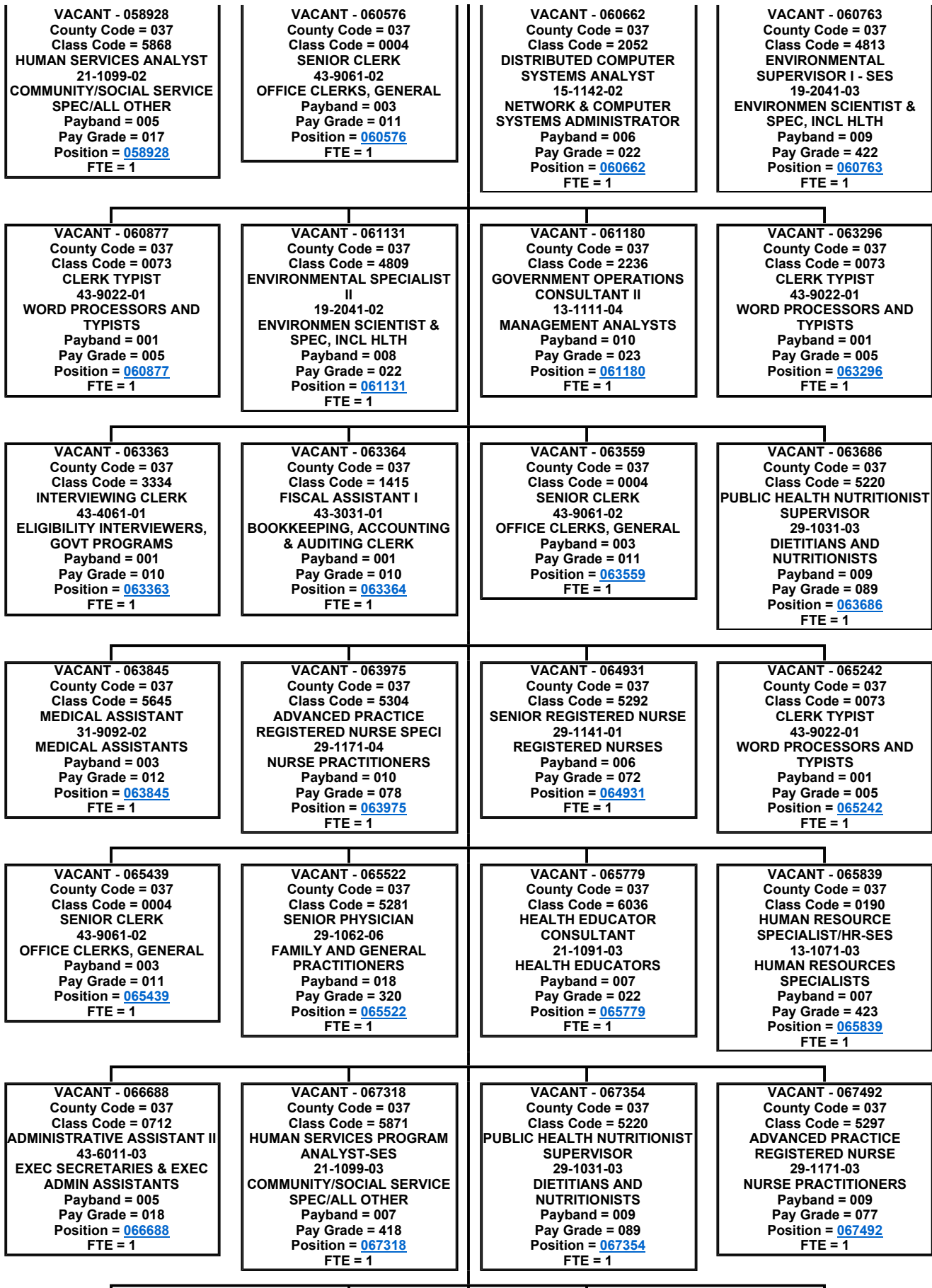
VACANT - 006225 County Code = 037 Class Code = 0001 CLERK 43-9061-01 OFFICE CLERKS, GENERAL Payband = 001 Pay Grade = 004 Position = 006225 FTE = 1	VACANT - 006245 County Code = 037 Class Code = 2225 GOVERNMENT ANALYST II 13-1111-04 MANAGEMENT ANALYSTS Payband = 010 Pay Grade = 026 Position = 006245 FTE = 1	VACANT - 006264 County Code = 037 Class Code = 6033 SENIOR HEALTH EDUCATOR 21-1091-03 HEALTH EDUCATORS Payband = 007 Pay Grade = 018 Position = 006264 FTE = 0.6	VACANT - 006308 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = 006308 FTE = 1
VACANT - 006325 County Code = 037 Class Code = 5303 NURSING PROGRAM SPECIALIST 29-1141-03 REGISTERED NURSES Payband = 009 Pay Grade = 075 Position = 006325 FTE = 1	VACANT - 006432 County Code = 037 Class Code = 5953 Social Services Counselor 21-1019-03 COUNSELORS, ALL OTHER Payband = 007 Pay Grade = 018 Position = 006432 FTE = 1	VACANT - 006460 County Code = 037 Class Code = 5916 PROGRAM CONSULTANT 13-1111-04 MANAGEMENT ANALYSTS Payband = 010 Pay Grade = 025 Position = 006460 FTE = 1	VACANT - 006466 County Code = 037 Class Code = 5325 SENIOR COMMUNITY HEALTH NURSE 29-1141-02 REGISTERED NURSES Payband = 008 Pay Grade = 073 Position = 006466 FTE = 1
VACANT - 006468 County Code = 037 Class Code = 5304 ADVANCED PRACTICE REGISTERED NURSE SPECI 29-1171-04 NURSE PRACTITIONERS Payband = 010 Pay Grade = 078 Position = 006468 FTE = 1	VACANT - 006479 County Code = 037 Class Code = 0073 CLERK TYPIST 43-9022-01 WORD PROCESSORS AND TYPISTS Payband = 001 Pay Grade = 005 Position = 006479 FTE = 1	VACANT - 006546 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = 006546 FTE = 1	VACANT - 006913 County Code = 037 Class Code = 5212 NUTRITION EDUCATOR 21-1091-02 HEALTH EDUCATORS Payband = 005 Pay Grade = 085 Position = 006913 FTE = 1
VACANT - 006934 County Code = 037 Class Code = 5328 SENIOR COMMUNITY HEALTH NURSING SUPV 29-1141-03 REGISTERED NURSES Payband = 009 Pay Grade = 077 Position = 006934 FTE = 1	VACANT - 006937 County Code = 037 Class Code = 0120 STAFF ASSISTANT 43-6011-02 EXEC SECRETARIES & EXEC ADMIN ASSISTANTS Payband = 003 Pay Grade = 013 Position = 006937 FTE = 1	VACANT - 006942 County Code = 037 Class Code = 5521 HEALTH SUPPORT SPECIALIST 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 013 Position = 006942 FTE = 1	VACANT - 006948 County Code = 037 Class Code = 5325 SENIOR COMMUNITY HEALTH NURSE 29-1141-02 REGISTERED NURSES Payband = 008 Pay Grade = 073 Position = 006948 FTE = 1
VACANT - 006954 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = 006954 FTE = 1	VACANT - 006990 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = 006990 FTE = 1	VACANT - 006991 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = 006991 FTE = 1	VACANT - 006993 County Code = 037 Class Code = 0108 ADMINISTRATIVE SECRETARY 43-6011-02 EXEC SECRETARIES & EXEC ADMIN ASSISTANTS Payband = 003 Pay Grade = 012 Position = 006993 FTE = 1
VACANT - 007011 County Code = 037 Class Code = 6030 HEALTH EDUCATOR 21-1091-02 HEALTH EDUCATORS Payband = 005 Pay Grade = 017 Position = 007011 FTE = 1	VACANT - 026526 County Code = 037 Class Code = 5518 HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 010 Position = 026526 FTE = 1	VACANT - 027019 County Code = 037 Class Code = 5518 HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 010 Position = 027019 FTE = 0.85	VACANT - 027976 County Code = 037 Class Code = 5292 SENIOR REGISTERED NURSE 29-1141-01 REGISTERED NURSES Payband = 006 Pay Grade = 072 Position = 027976 FTE = 1



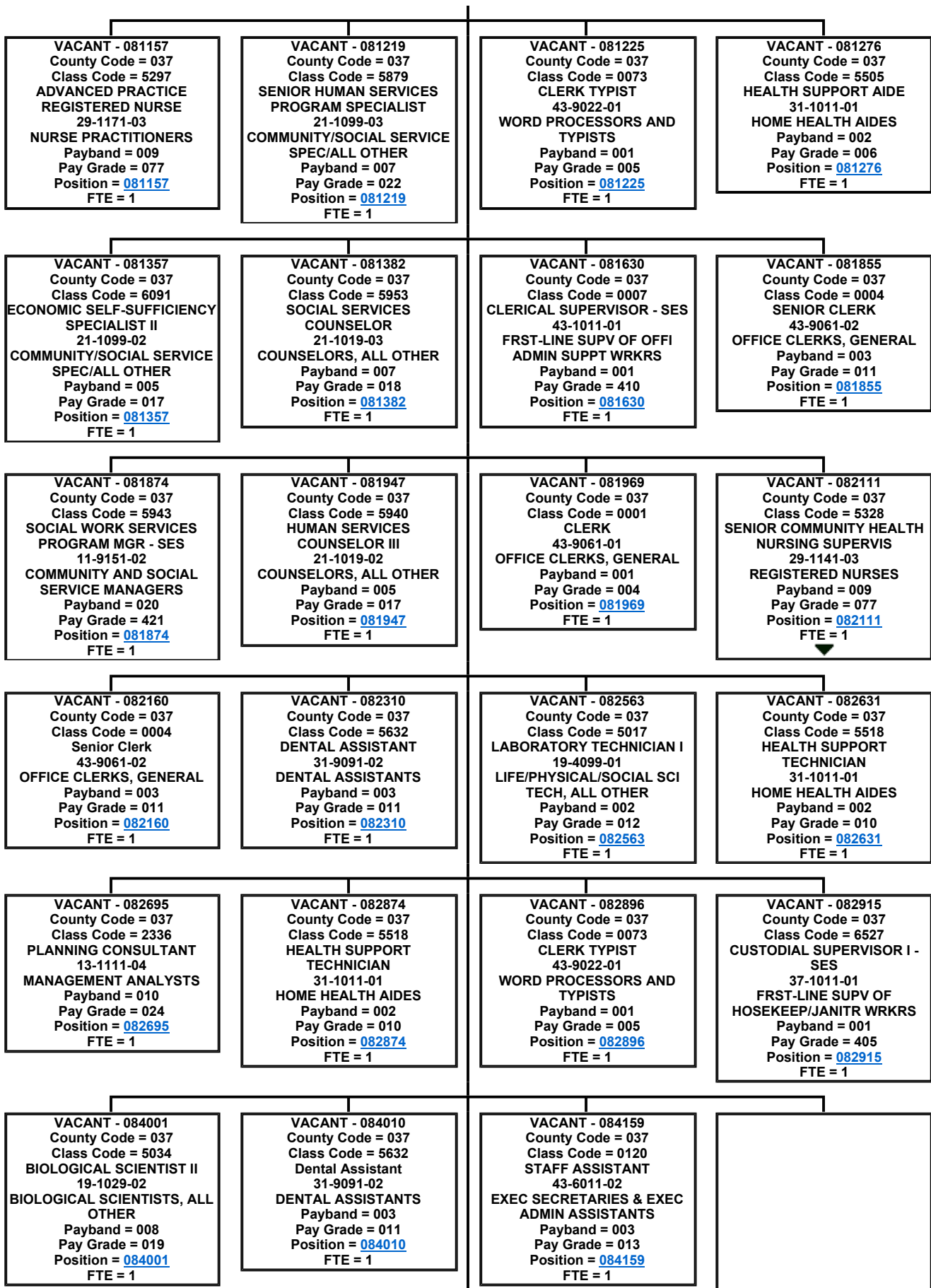


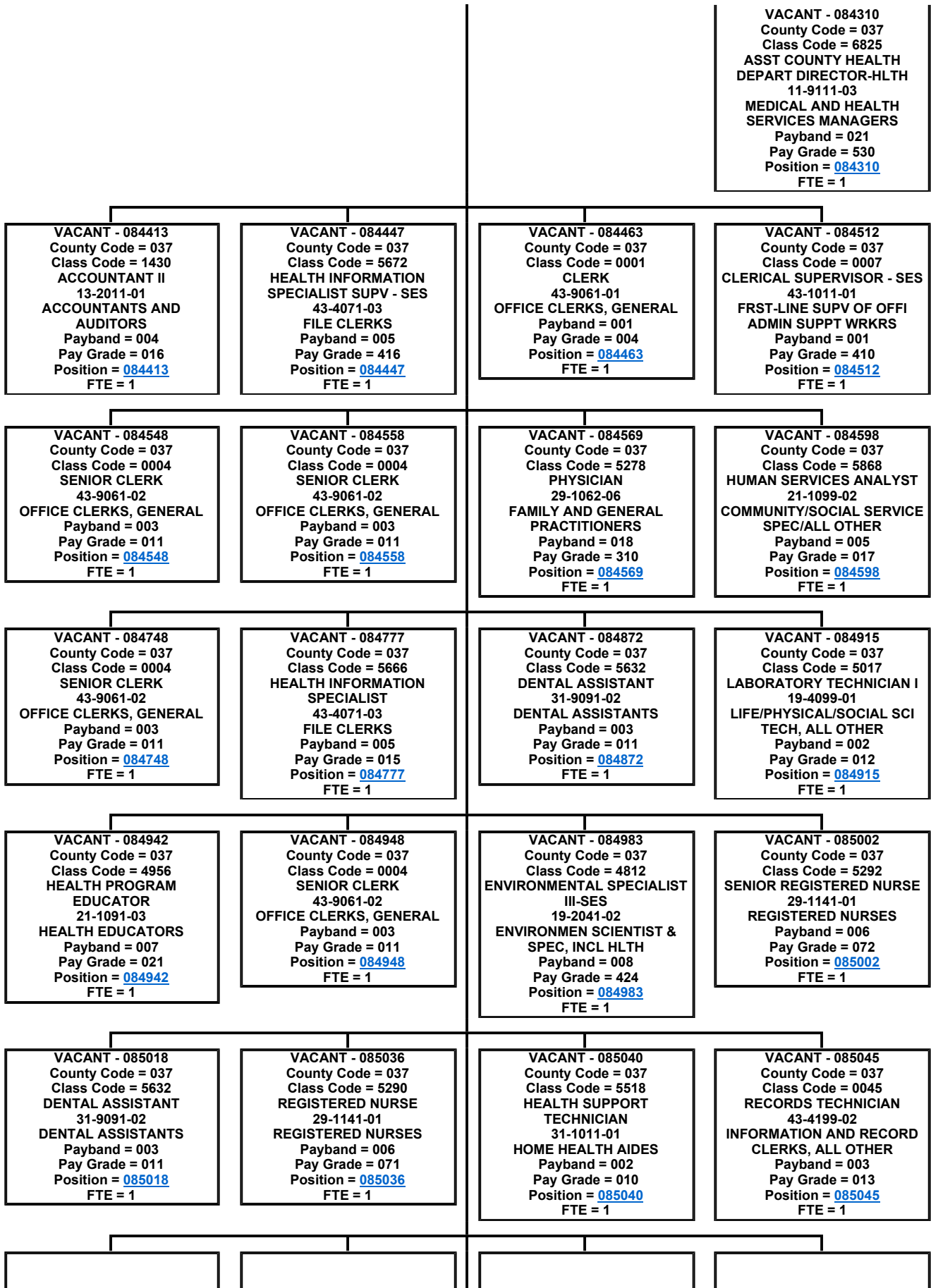






VACANT - 067963 County Code = 037 Class Code = 2505 PUBLIC INFORMATION SPECIALIST II 27-3031-02 PUBLIC RELATIONS SPECIALISTS Payband = 006 Pay Grade = 021 Position = 067963 FTE = 1	VACANT - 068109 County Code = 037 Class Code = 5645 MEDICAL ASSISTANT 31-9092-02 MEDICAL ASSISTANTS Payband = 003 Pay Grade = 012 Position = 068109 FTE = 1	VACANT - 068124 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = 068124 FTE = 1	VACANT - 068193 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = 068193 FTE = 1
VACANT - 068241 County Code = 037 Class Code = 5903 HUMAN SERVICES PROGRAM SUPVR II-SES 21-1099-03 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 007 Pay Grade = 421 Position = 068241 FTE = 1	VACANT - 068262 County Code = 037 Class Code = 0709 ADMINISTRATIVE ASSISTANT I 43-6011-02 EXEC SECRETARIES & EXEC ADMIN ASSISTANTS Payband = 003 Pay Grade = 015 Position = 068262 FTE = 0.75	VACANT - 068322 County Code = 037 Class Code = 5292 SENIOR REGISTERED NURSE 29-1141-01 REGISTERED NURSES Payband = 006 Pay Grade = 072 Position = 068322 FTE = 1	VACANT - 068388 County Code = 037 Class Code = 5505 HEALTH SUPPORT AIDE 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 006 Position = 068388 FTE = 1
VACANT - 068479 County Code = 037 Class Code = 5325 SENIOR COMMUNITY HEALTH NURSE 29-1141-02 REGISTERED NURSES Payband = 008 Pay Grade = 073 Position = 068479 FTE = 1	VACANT - 068549 County Code = 037 Class Code = 5336 ASSISTANT COMM HEALTH NURSING DIRECTOR 11-9111-02 MEDICAL AND HEALTH SERVICES MANAGERS Payband = 020 Pay Grade = 078 Position = 068549 FTE = 1	VACANT - 068572 County Code = 037 Class Code = 0108 ADMINISTRATIVE SECRETARY 43-6011-02 EXEC SECRETARIES & EXEC ADMIN ASSISTANTS Payband = 003 Pay Grade = 012 Position = 068572 FTE = 1	VACANT - 068664 County Code = 037 Class Code = 6043 HEALTH EDUCATION PROGRAM MANAGER - SES 21-1091-04 HEALTH EDUCATORS Payband = 009 Pay Grade = 424 Position = 068664 FTE = 1
VACANT - 068668 County Code = 037 Class Code = 0001 CLERK 43-9061-01 OFFICE CLERKS, GENERAL Payband = 001 Pay Grade = 004 Position = 068668 FTE = 1	VACANT - 069038 County Code = 037 Class Code = 5281 SENIOR PHYSICIAN 29-1062-06 FAMILY AND GENERAL PRACTITIONERS Payband = 018 Pay Grade = 320 Position = 069038 FTE = 1	VACANT - 069099 County Code = 037 Class Code = 6466 MAINTENANCE MECHANIC 49-9042-02 MAINTENANCE AND REPAIR WORKERS, GENERAL Payband = 004 Pay Grade = 014 Position = 069099 FTE = 1	VACANT - 069524 County Code = 037 Class Code = 2290 PUBLIC HEALTH SERVICES MANAGER F-SES 11-9111-02 MEDICAL AND HEALTH SERVICES MANAGERS Payband = 020 Pay Grade = 426 Position = 069524 FTE = 1
VACANT - 069568 County Code = 037 Class Code = 0709 ADMINISTRATIVE ASSISTANT I 43-6011-02 EXEC SECRETARIES & EXEC ADMIN ASSISTANTS Payband = 003 Pay Grade = 015 Position = 069568 FTE = 1	VACANT - 069760 County Code = 037 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = 069760 FTE = 1	VACANT - 069794 County Code = 037 Class Code = 1712 FINANCIAL COUNSELOR 13-2052-01 PERSONAL FINANCIAL ADVISORS Payband = 004 Pay Grade = 014 Position = 069794 FTE = 1	VACANT - 080006 County Code = 037 Class Code = 5328 SENIOR COMMUNITY HLTH NURSING SUPERVISOR 29-1141-03 REGISTERED NURSES Payband = 009 Pay Grade = 077 Position = 080006 FTE = 1
VACANT - 080048 County Code = 037 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = 080048 FTE = 1	VACANT - 080243 County Code = 037 Class Code = 5518 HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 010 Position = 080243 FTE = 1	VACANT - 080425 County Code = 037 Class Code = 2236 GOVERNMENT OPERATIONS CONSULTANT II 13-1111-04 MANAGEMENT ANALYSTS Payband = 010 Pay Grade = 023 Position = 080425 FTE = 1	VACANT - 081056 County Code = 037 Class Code = 5877 HUMAN SERVICES PROGRAM SPECIALIST 21-1099-03 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 007 Pay Grade = 020 Position = 081056 FTE = 1





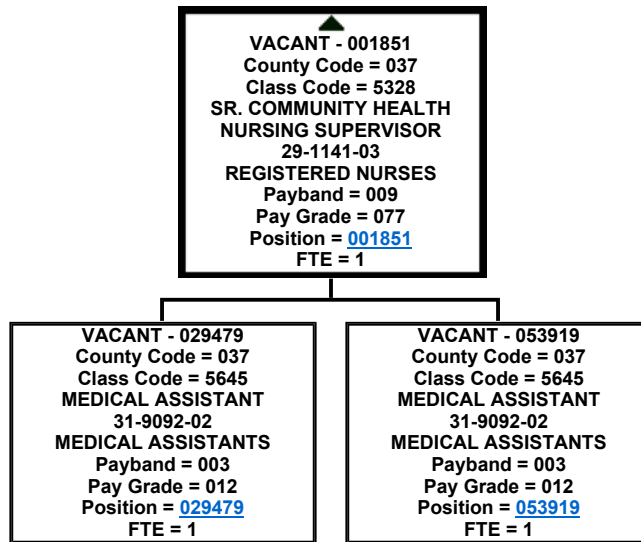


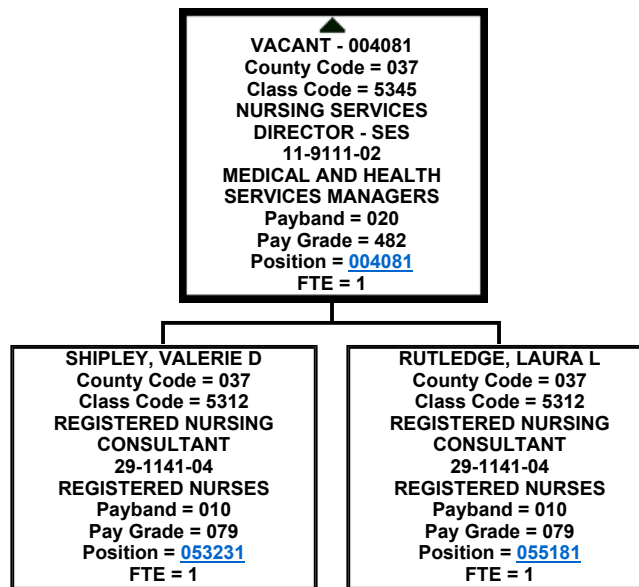
▲
VACANT - 082111
County Code = 037
Class Code = 5328
SENIOR COMMUNITY HEALTH
NURSING SUPERVIS
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 077
Position = [082111](#)
FTE = 1

VACANT - 029320
County Code = 037
Class Code = 0073
CLERK TYPIST
43-9022-01
WORD PROCESSORS AND
TYPISTS
Payband = 001
Pay Grade = 005
Position = [029320](#)
FTE = 1

▲
VACANT - 049084
County Code = 037
Class Code = 5916
PROGRAM ADMINISTRATOR -
SES
11-9151-02
COMMUNITY AND SOCIAL
SERVICE MANAGERS
Payband = 020
Pay Grade = 425
Position = [049084](#)
FTE = 1

VACANT - 045196
County Code = 037
Class Code = 5632
DENTAL ASSISTANT
31-9091-02
DENTAL ASSISTANTS
Payband = 003
Pay Grade = 011
Position = [045196](#)
FTE = 1





▲
SENTMAN, MICHAEL L
 County Code = 037
 Class Code = 0730
ADMINISTRATIVE SERVICES
DIRECTOR II - SE
 11-3011-02
ADMINISTRATIVE SERVICES
MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [003060](#)
 FTE = 1

PERRY, LILANN S
 County Code = 037
 Class Code = 0727
ADMINISTRATIVE SERVICES
DIRECTOR I - SES
 11-3011-02
ADMINISTRATIVE SERVICES
MANAGERS
 Payband = 020
 Pay Grade = 423
 Position = [002774](#)
 FTE = 1

SMITH, KATHY J
 County Code = 037
 Class Code = 0727
ADMINISTRATIVE SERVICES
DIRECTOR I - SES
 11-3011-02
ADMINISTRATIVE SERVICES
MANAGERS
 Payband = 020
 Pay Grade = 423
 Position = [003058](#)
 FTE = 1

▲
KEYES, MYRA R
 County Code = 037
 Class Code = 5284
STATEWIDE SERVICES
ADMINISTRATOR-HLTH
 11-9111-03
MEDICAL AND HEALTH
SERVICES MANAGERS
 Payband = 021
 Pay Grade = 520
 Position = [001181](#)
 FTE = 1

VACANT - 001039
 County Code = 037
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [001039](#)
 FTE = 1

VACANT - 001809
 County Code = 037
 Class Code = 5953
SOCIAL SERVICES
COUNSELOR
 21-1019-03
COUNSELORS, ALL OTHER
 Payband = 007
 Pay Grade = 018
 Position = [001809](#)
 FTE = 1

VACANT - 002145
 County Code = 037
 Class Code = 5645
MEDICAL ASSISTANT
 31-9092-02
MEDICAL ASSISTANTS
 Payband = 003
 Pay Grade = 012
 Position = [002145](#)
 FTE = 1

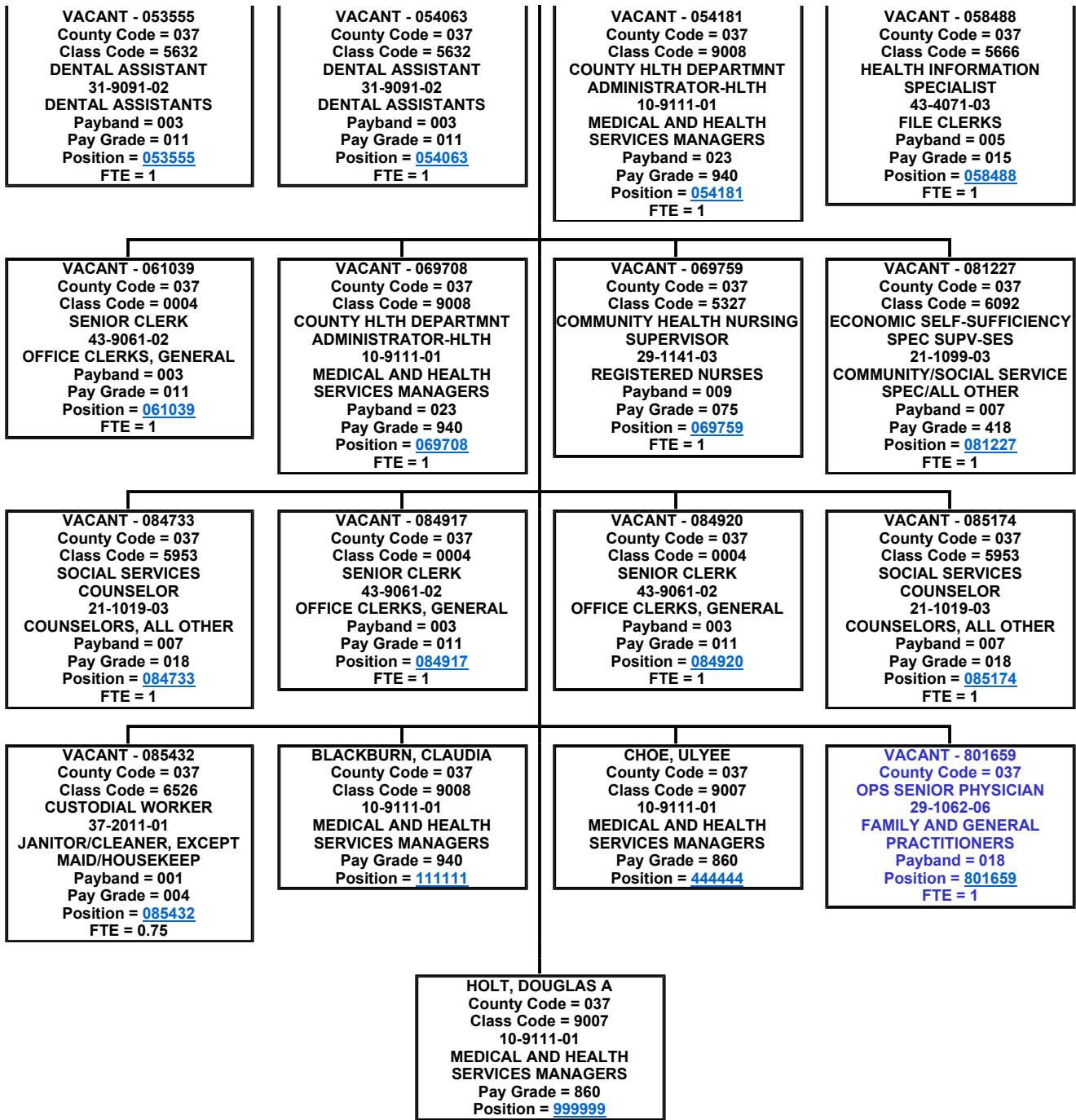
VACANT - 003502
 County Code = 037
 Class Code = 5632
DENTAL ASSISTANT
 31-9091-02
DENTAL ASSISTANTS
 Payband = 003
 Pay Grade = 011
 Position = [003502](#)
 FTE = 1

VACANT - 005819
 County Code = 037
 Class Code = 5632
DENTAL ASSISTANT
 31-9091-02
DENTAL ASSISTANTS
 Payband = 003
 Pay Grade = 011
 Position = [005819](#)
 FTE = 1

SHEATS, CLARISSA M
 County Code = 037
 Class Code = 2224
GOVERNMENT ANALYST I
 13-1111-03
MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 022
 Position = [006112](#)
 FTE = 1

VACANT - 028064
 County Code = 037
 Class Code = 9008
COUNTY HLTH DEPARTMNT
ADMINISTRATOR-HLTH
 10-9111-01
MEDICAL AND HEALTH
SERVICES MANAGERS
 Payband = 023
 Pay Grade = 940
 Position = [028064](#)
 FTE = 1

VACANT - 035852
 County Code = 037
 Class Code = 9008
COUNTY HLTH DEPARTMNT
ADMINISTRATOR-HLTH
 10-9111-01
MEDICAL AND HEALTH
SERVICES MANAGERS
 Payband = 023
 Pay Grade = 940
 Position = [035852](#)
 FTE = 1

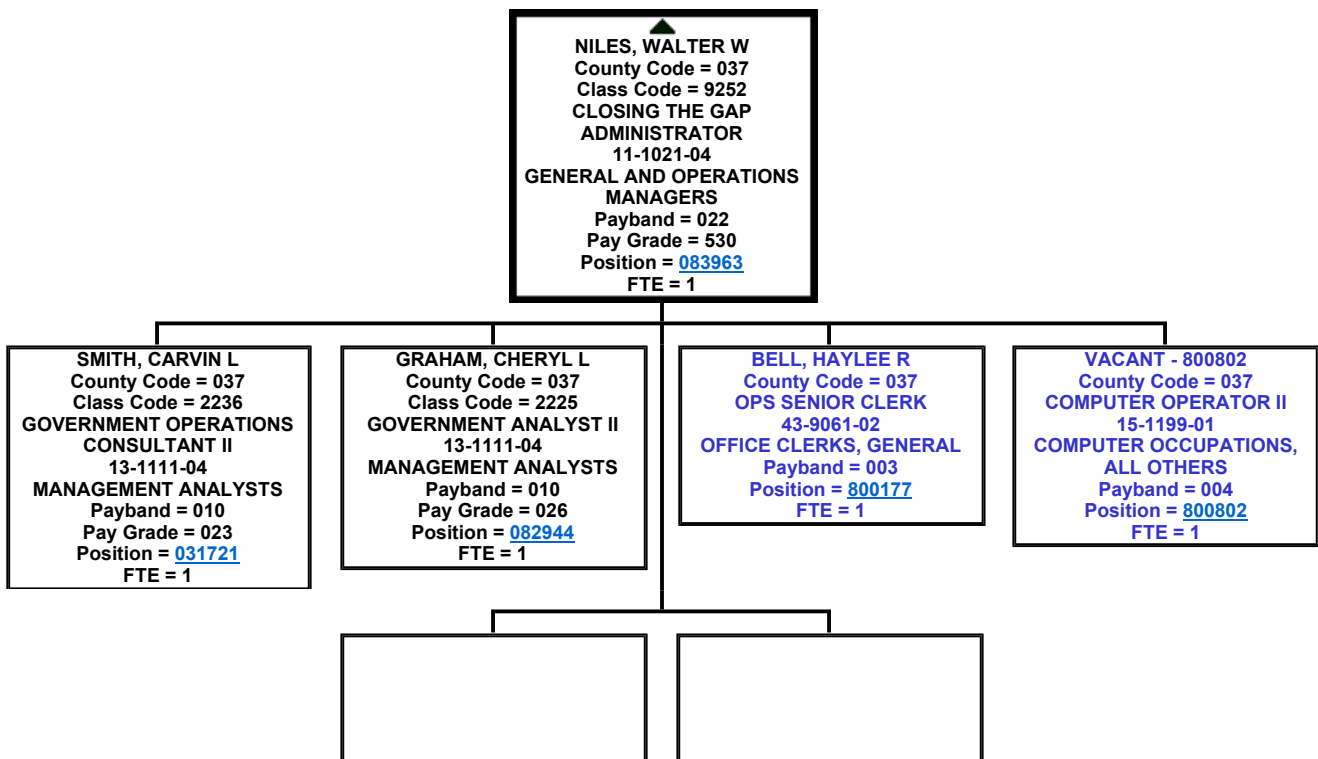
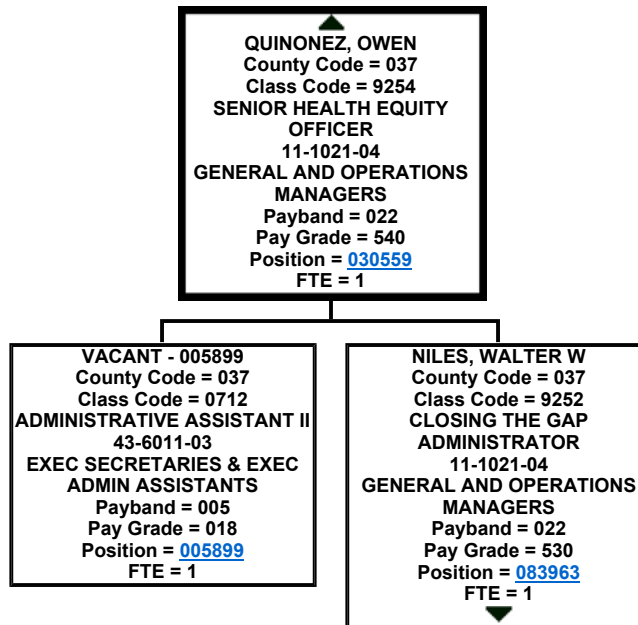


Florida Department of Health

Office of Minority Health and Health Equity

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



GRISCHY, DANIEL C
County Code = 037
OPS GOVERNMENT ANALYSTS
I
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Position = 801253
FTE = 1

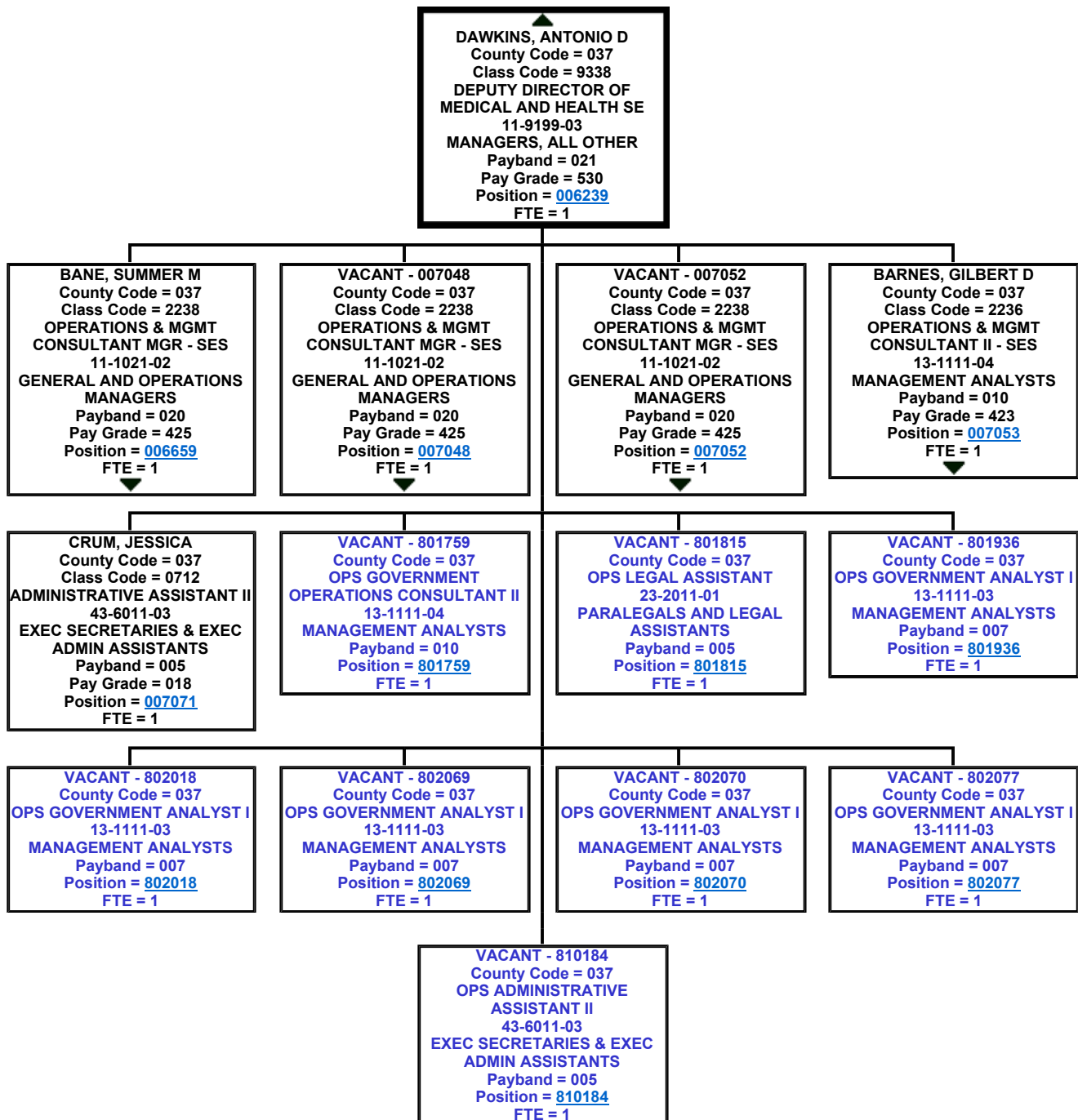
SHAMBURGER, JANA M
County Code = 037
OPS GOVERNMENT
OPERATIONS CONSULTANT I
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Position = 801254
FTE = 1

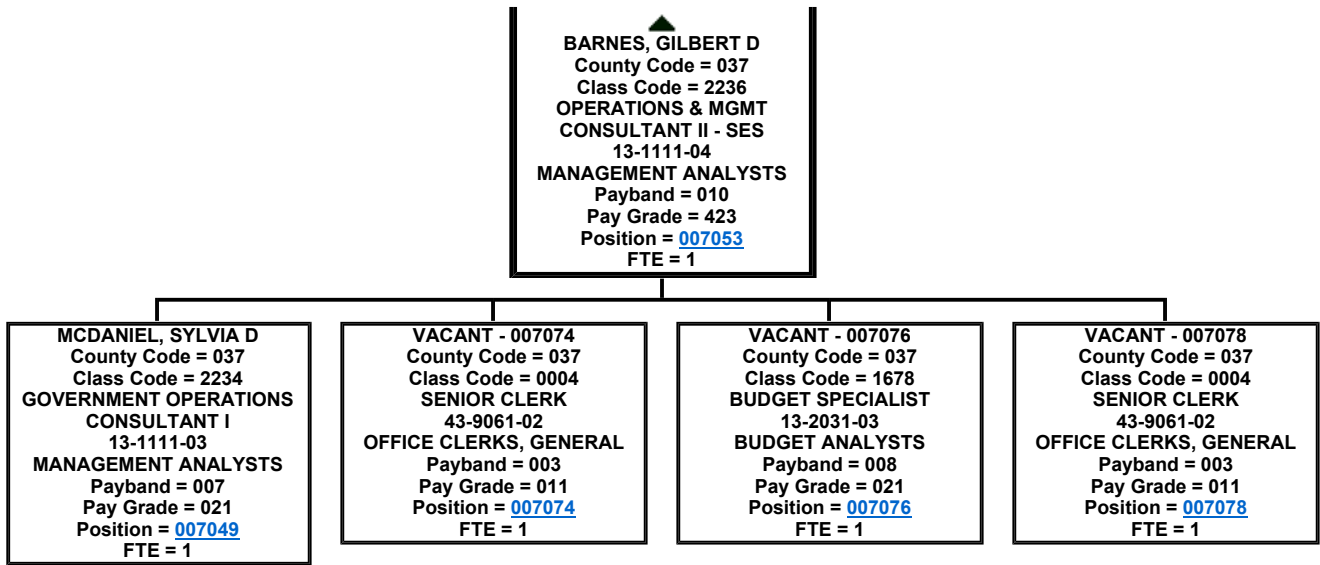
Florida Department of Health

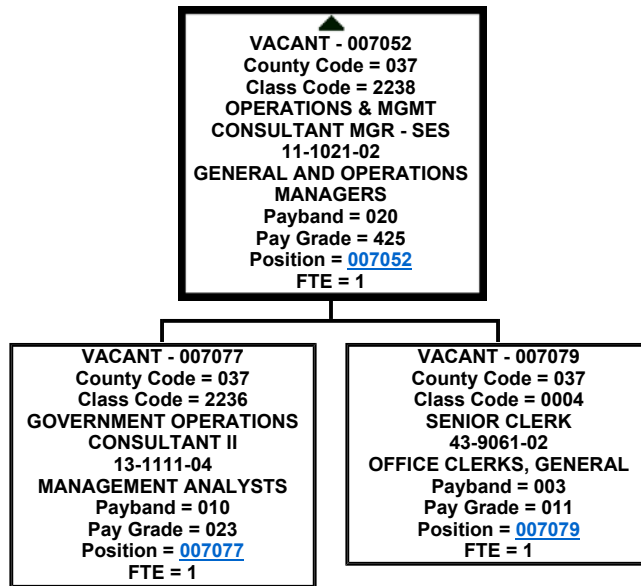
Office of Compassionate Use

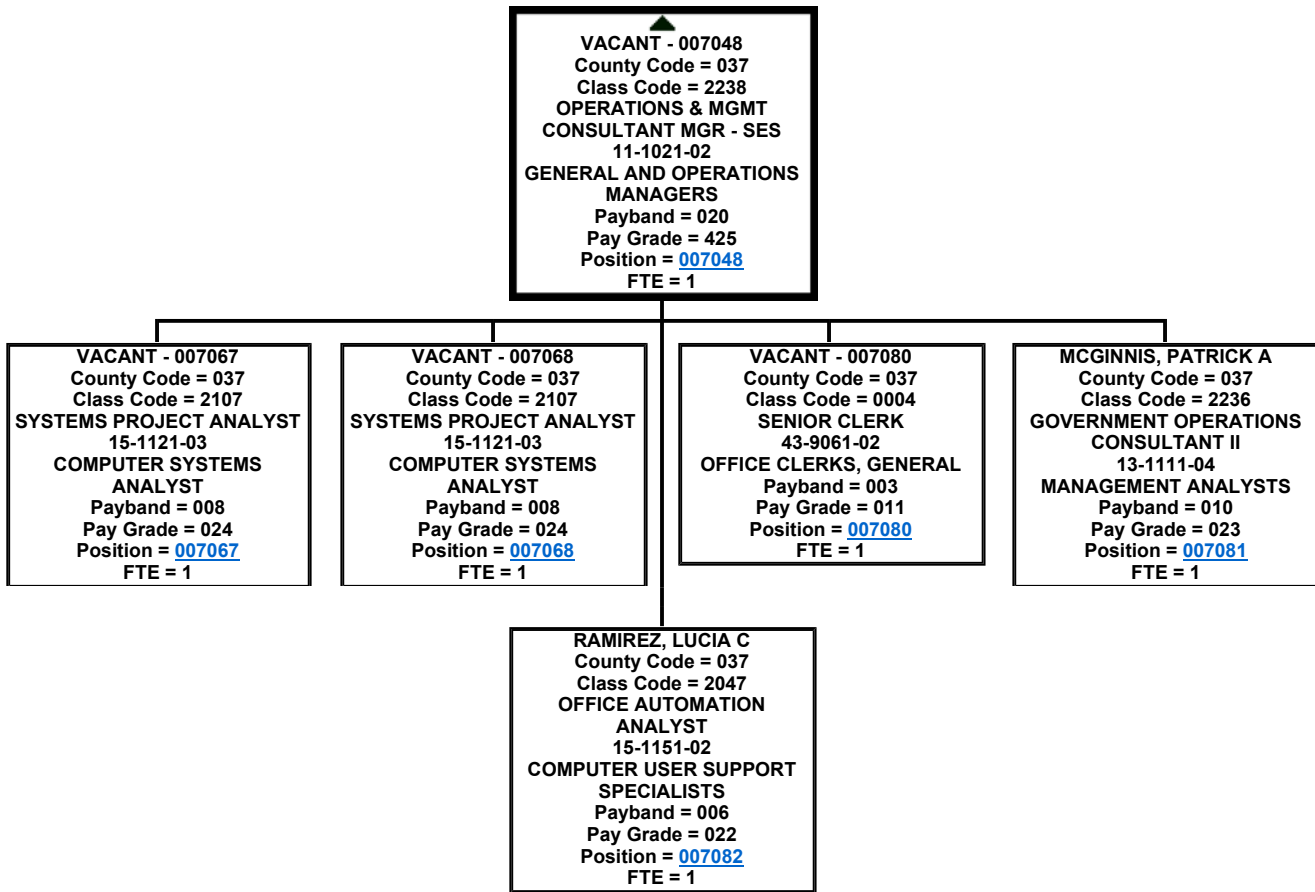
Created: 9/5/2019 11:17:00 AM

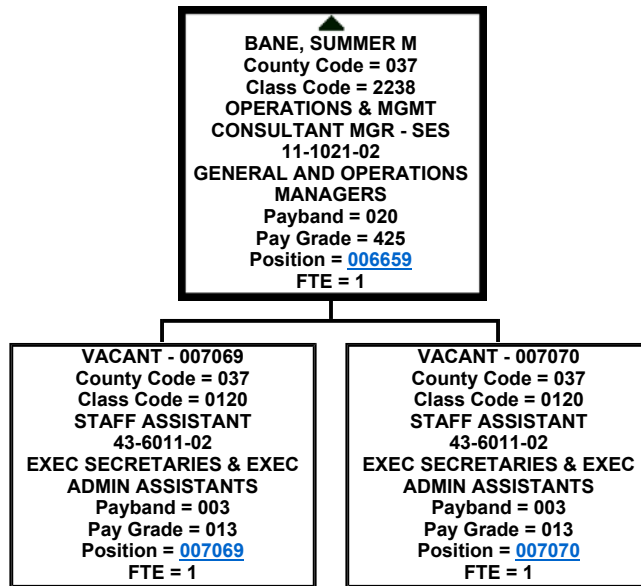
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.









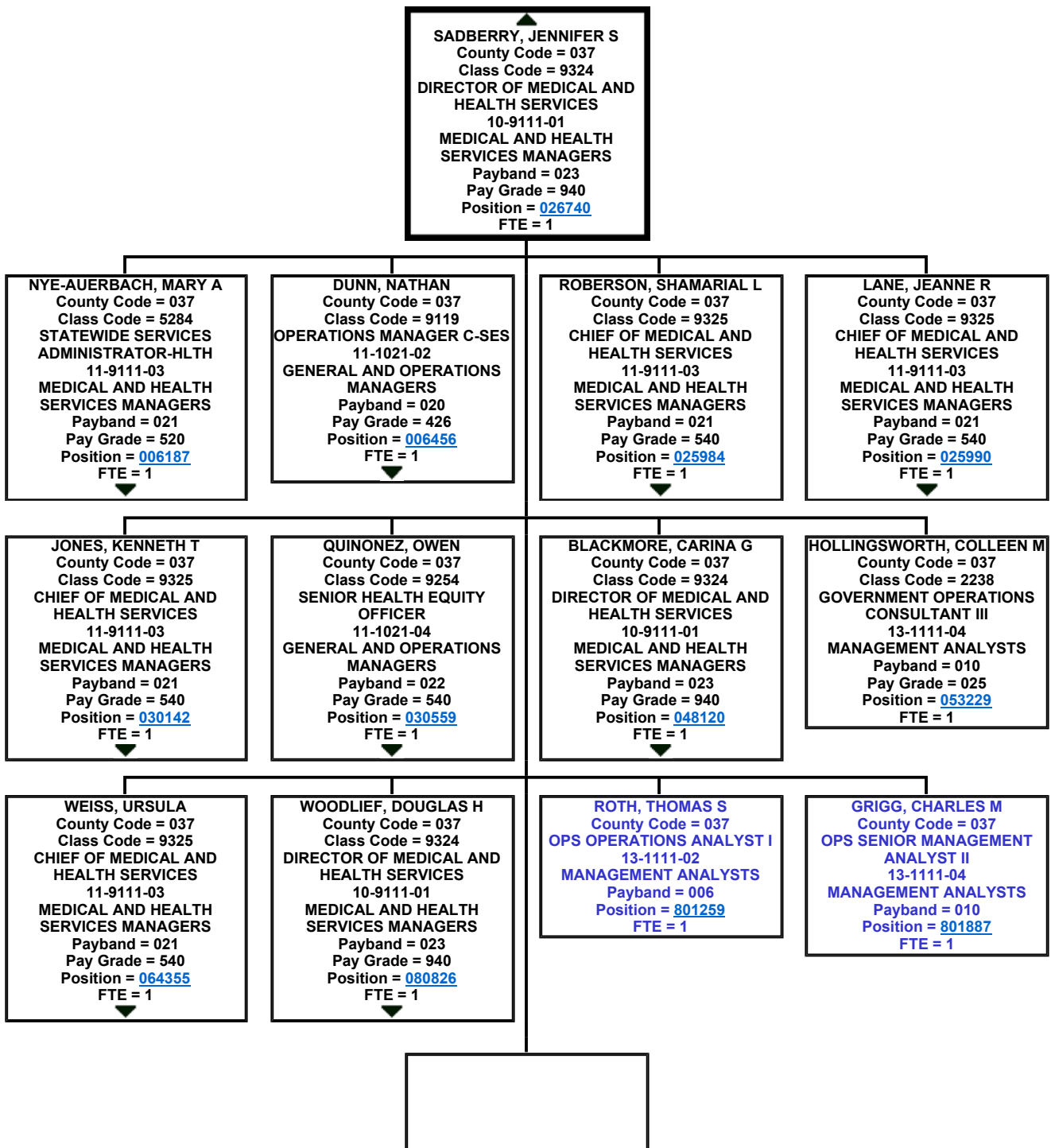


Florida Department of Health

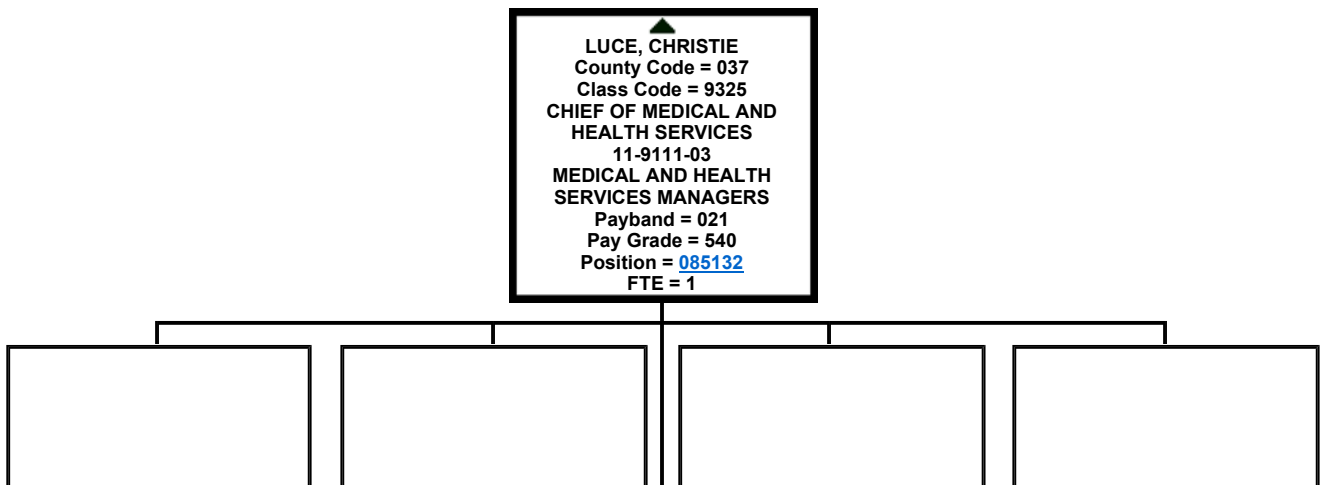
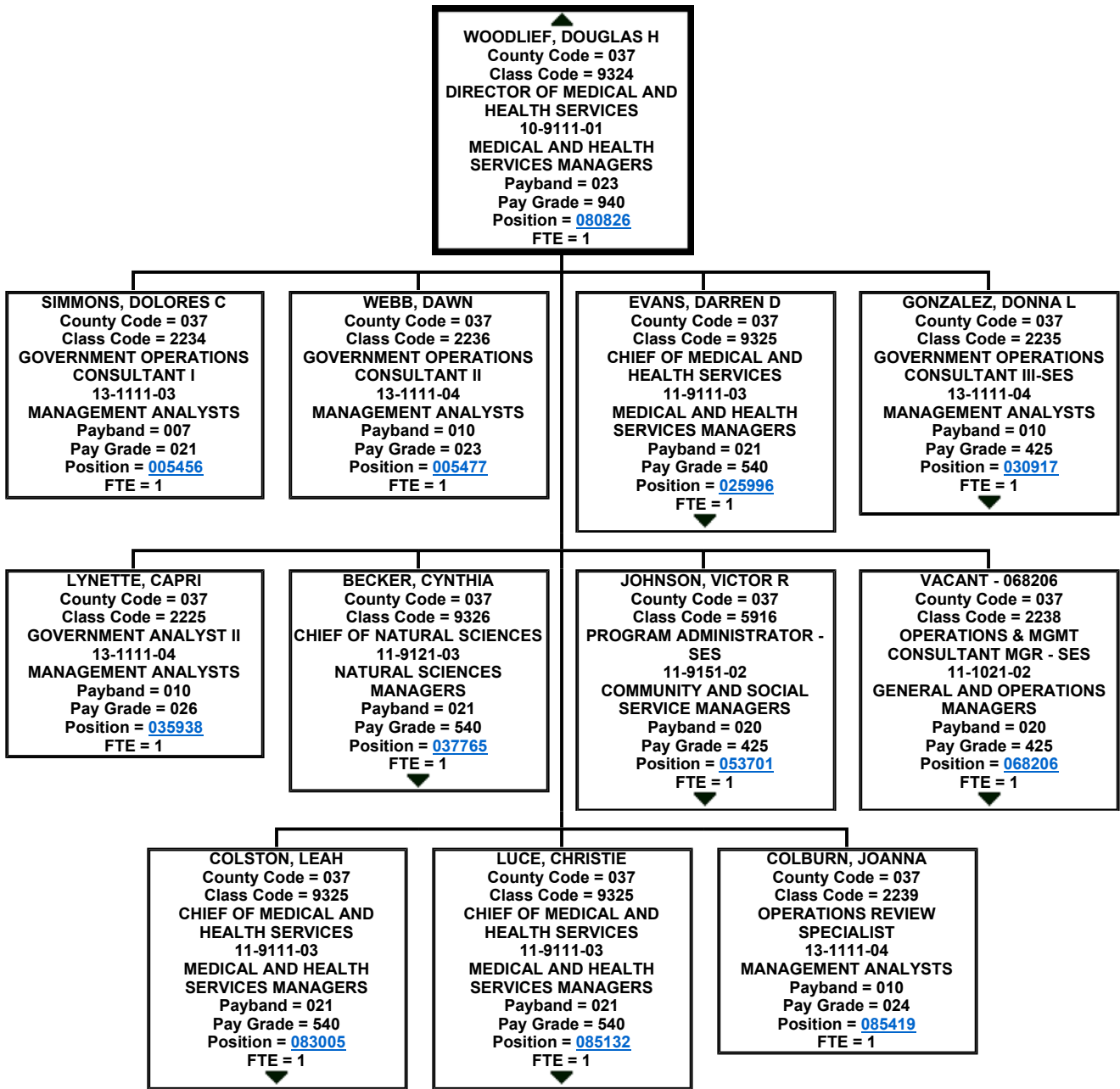
Division of Public Health Statistics and Performance Management

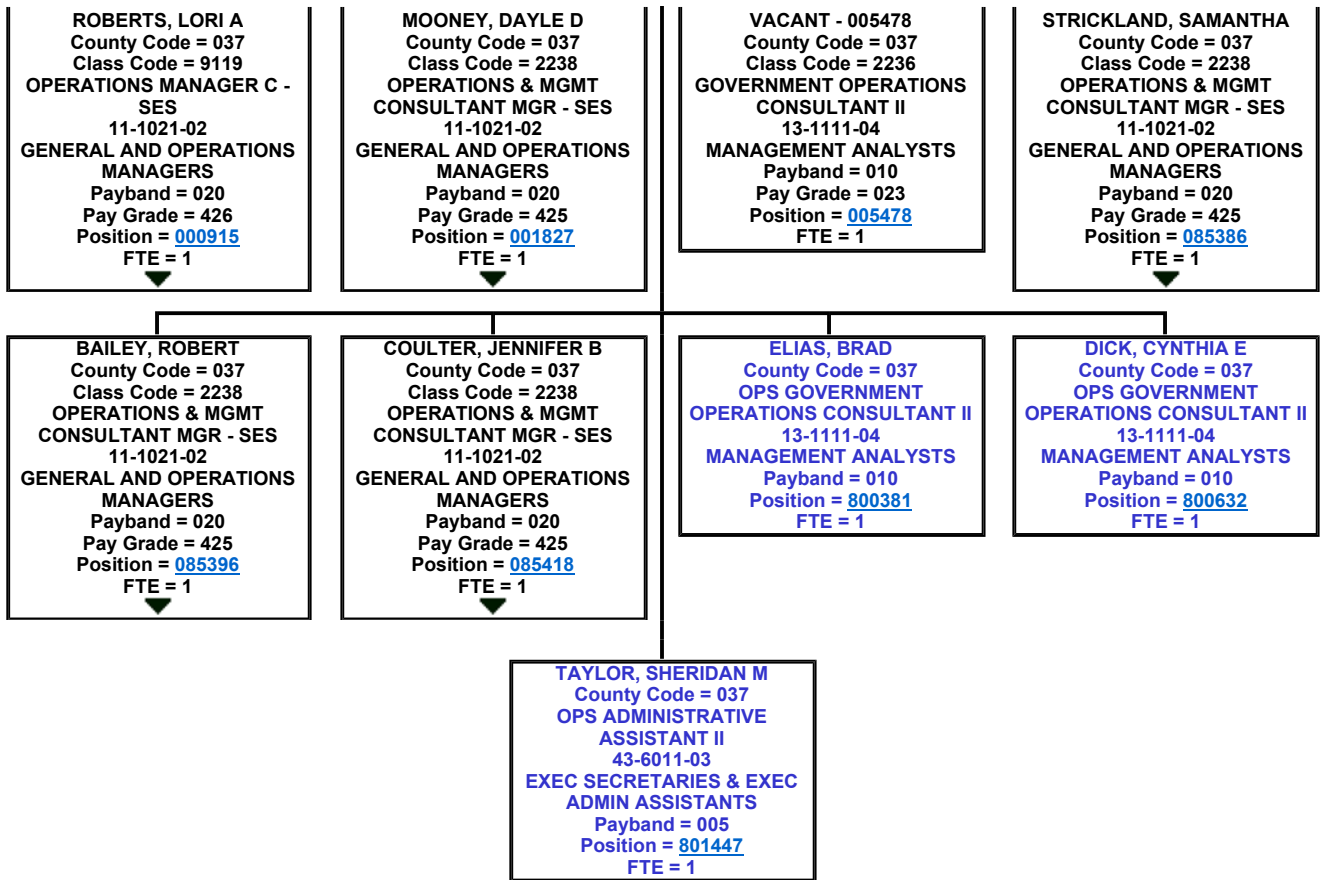
Created: 9/5/2019 11:17:00 AM

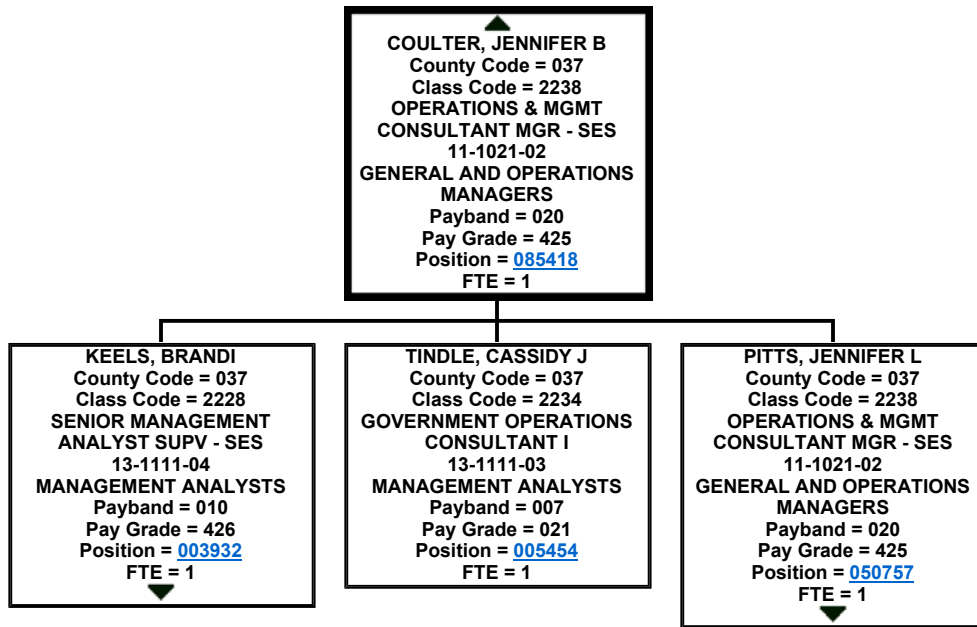
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



VANLANDINGHAM, GARY
County Code = 037
OPS GOVERNMENT
OPERATIONS CONSULTANT II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Position = 802146
FTE = 1







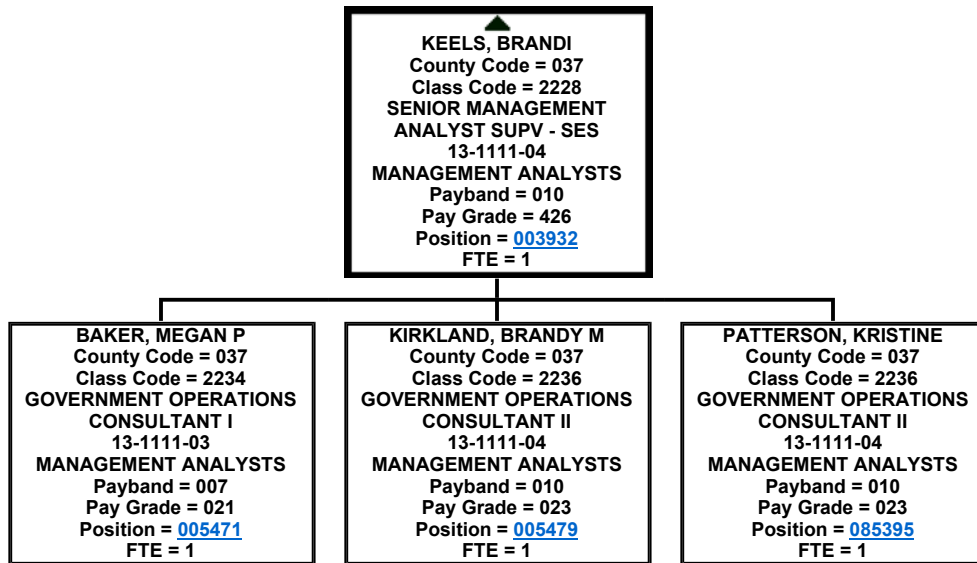
▲
PITTS, JENNIFER L
 County Code = 037
 Class Code = 2238
OPERATIONS & MGMT
CONSULTANT MGR - SES
 11-1021-02
GENERAL AND OPERATIONS
MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [050757](#)
 FTE = 1

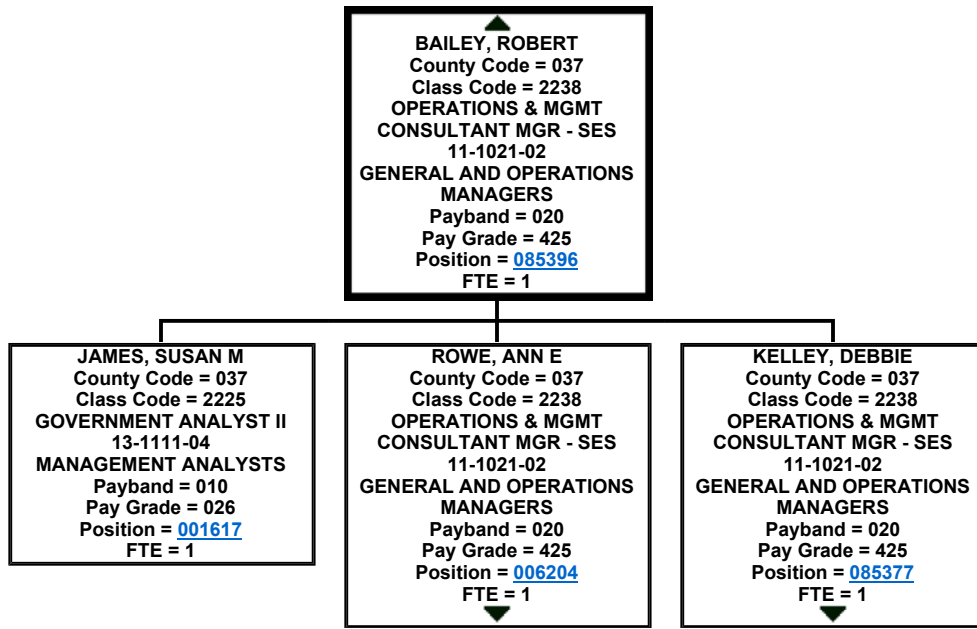
PENDLETON, JERRIKA K
 County Code = 037
 Class Code = 2234
GOVERNMENT OPERATIONS
CONSULTANT I
 13-1111-03
MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 021
 Position = [005466](#)
 FTE = 1

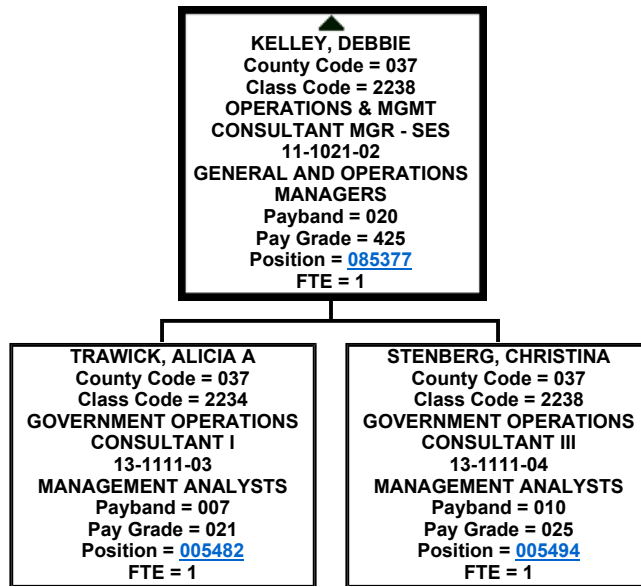
HOLM, SANDY G
 County Code = 037
 Class Code = 2238
GOVERNMENT OPERATIONS
CONSULTANT III
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 025
 Position = [005468](#)
 FTE = 1

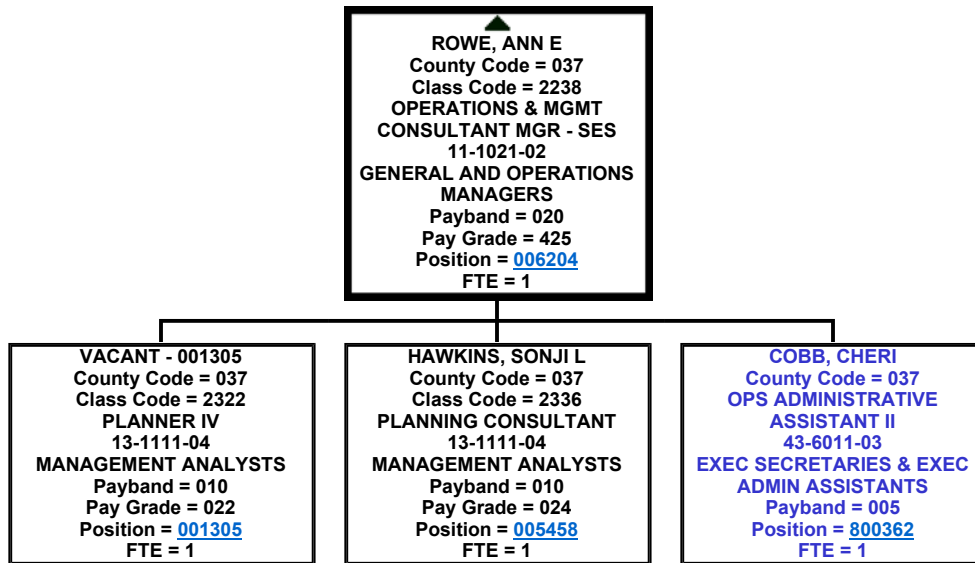
WEEKS, JENNIFER M
 County Code = 037
 Class Code = 2234
GOVERNMENT OPERATIONS
CONSULTANT I
 13-1111-03
MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 021
 Position = [005990](#)
 FTE = 1

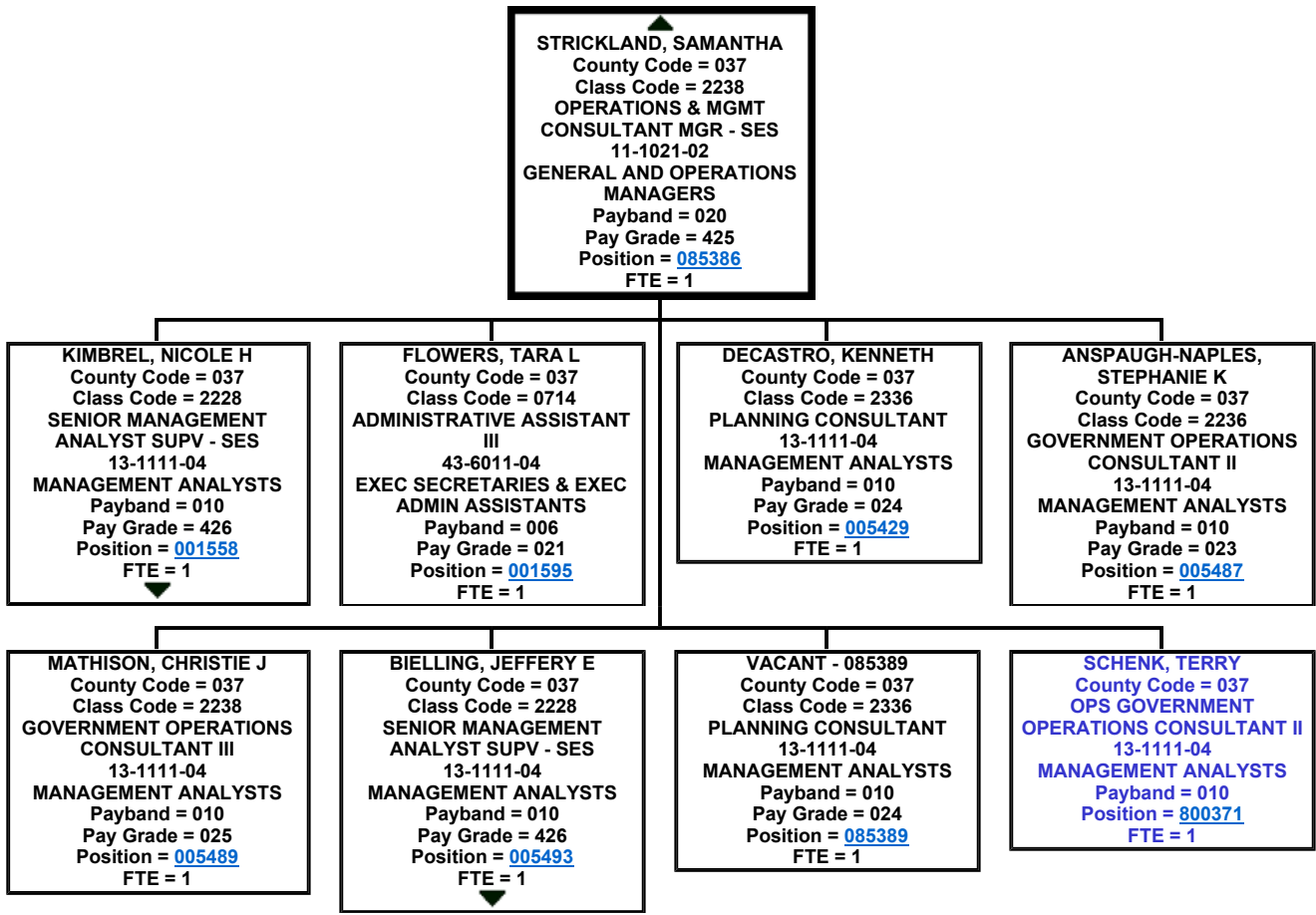
JACKSON, SHANEKA L
 County Code = 037
 Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [085394](#)
 FTE = 1

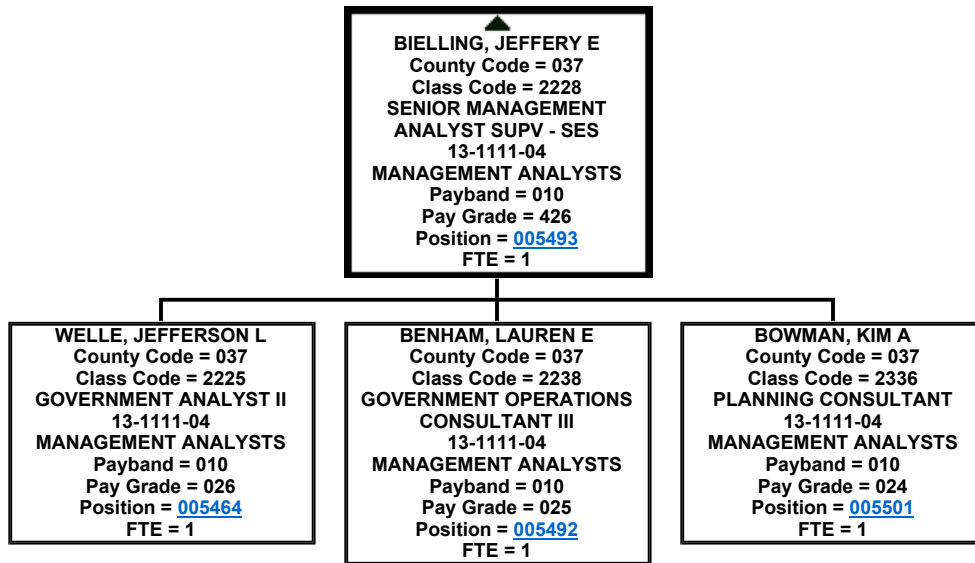


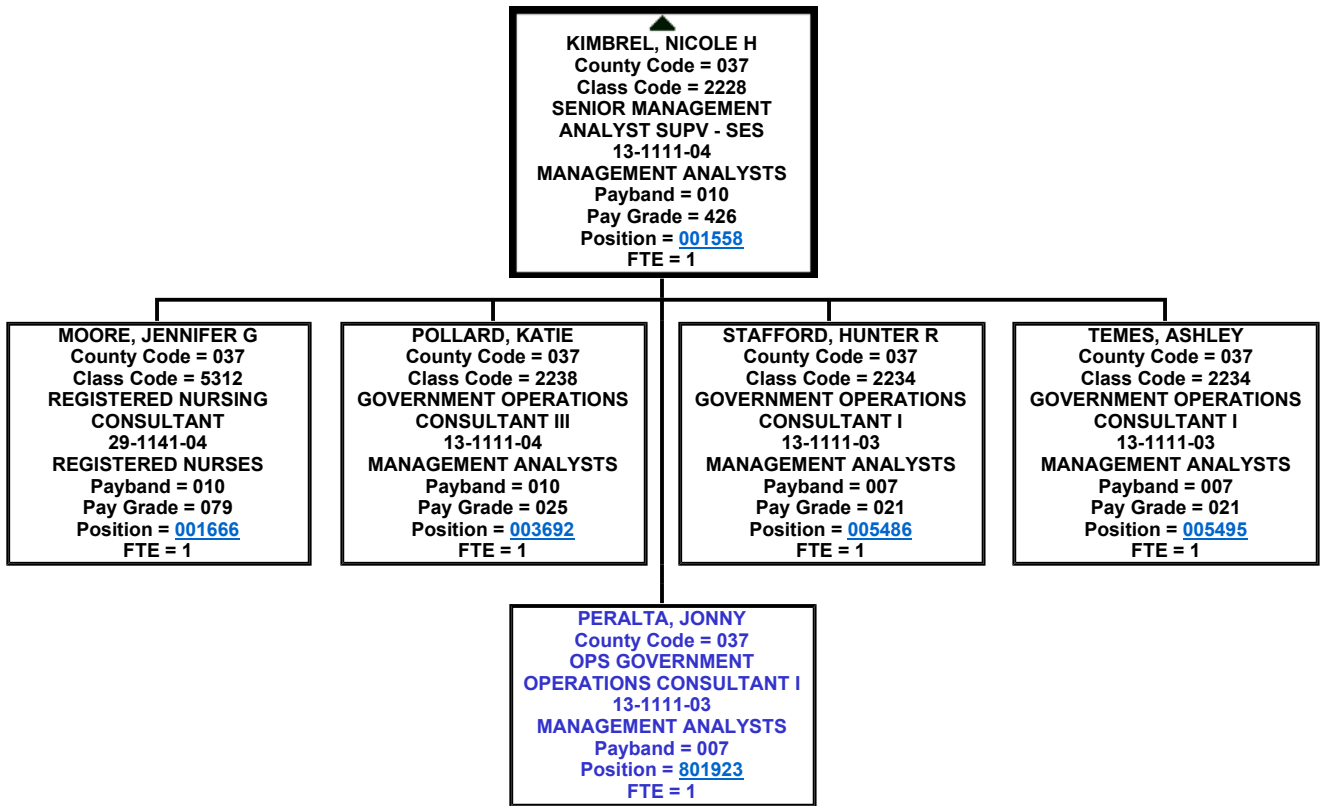


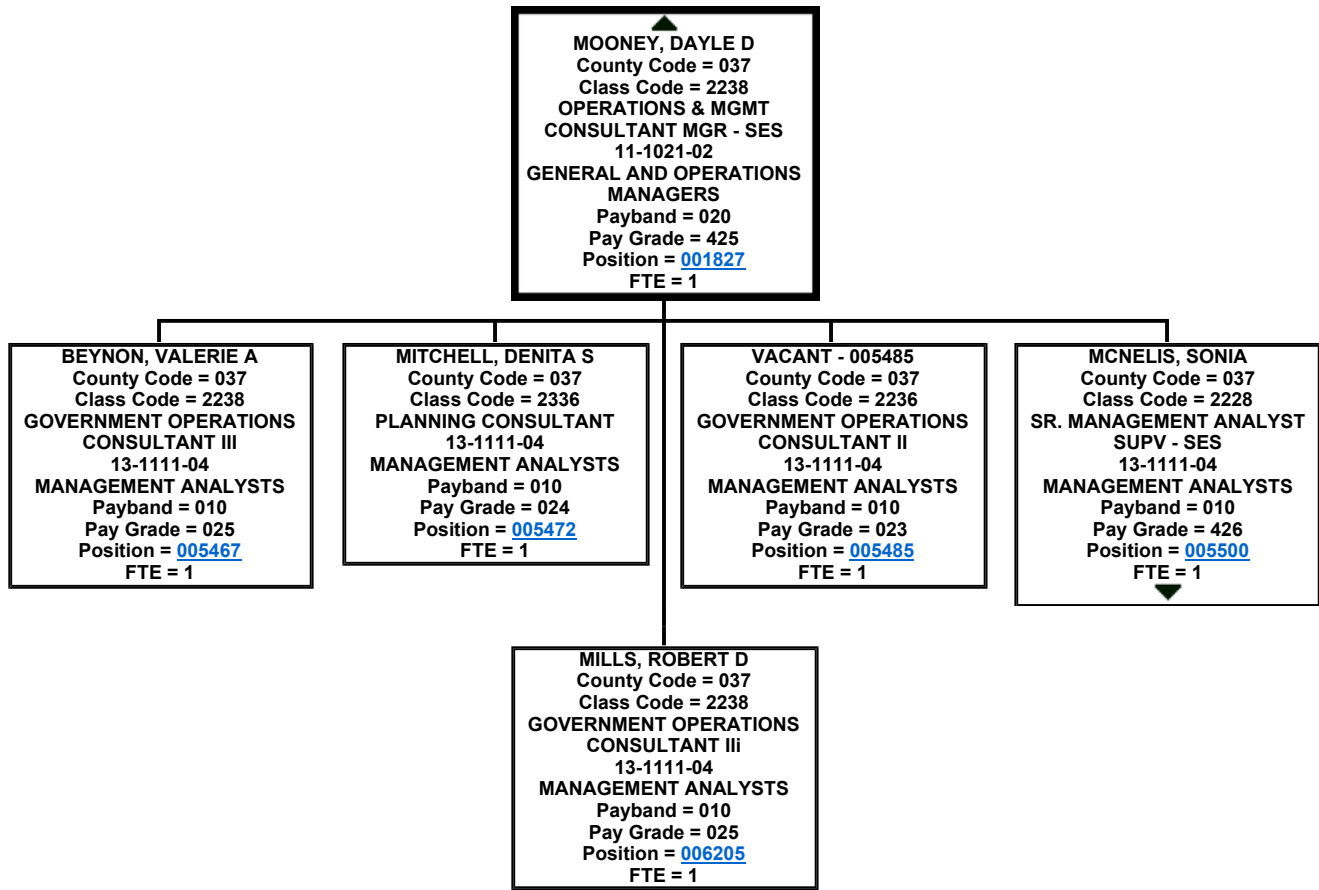


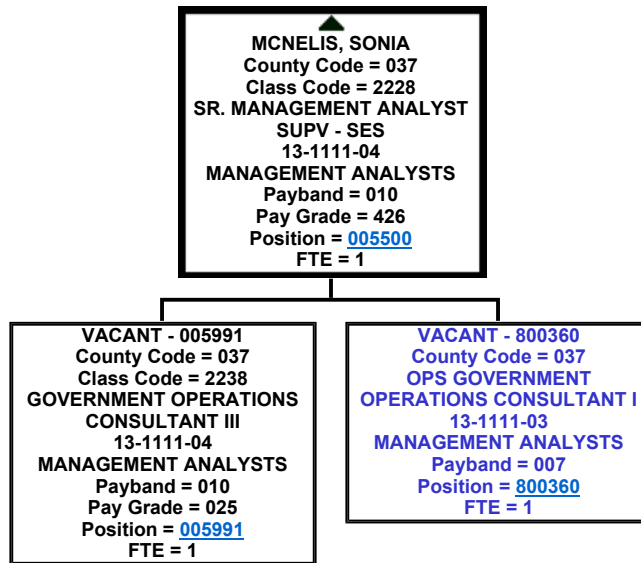


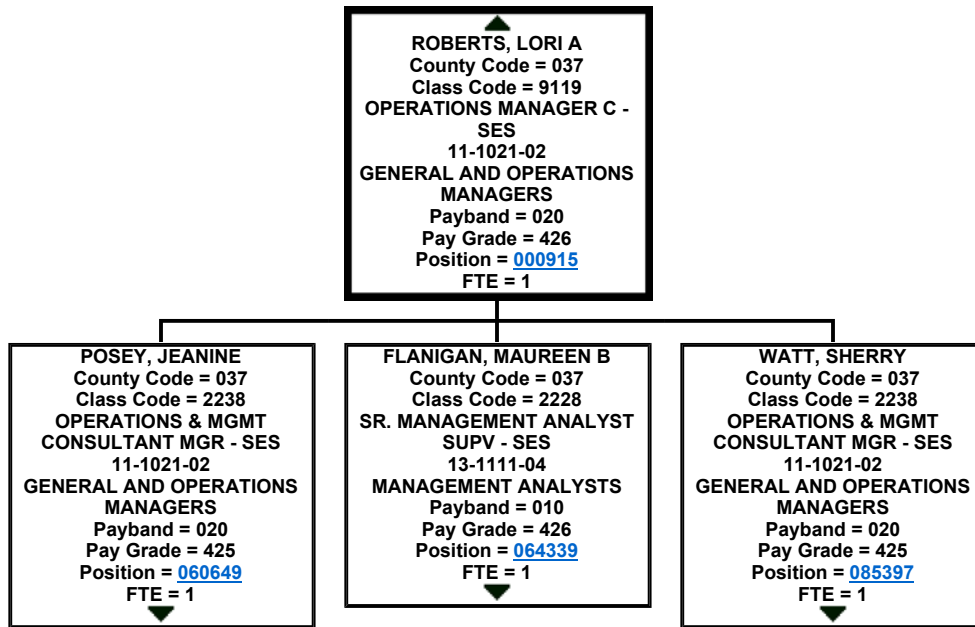


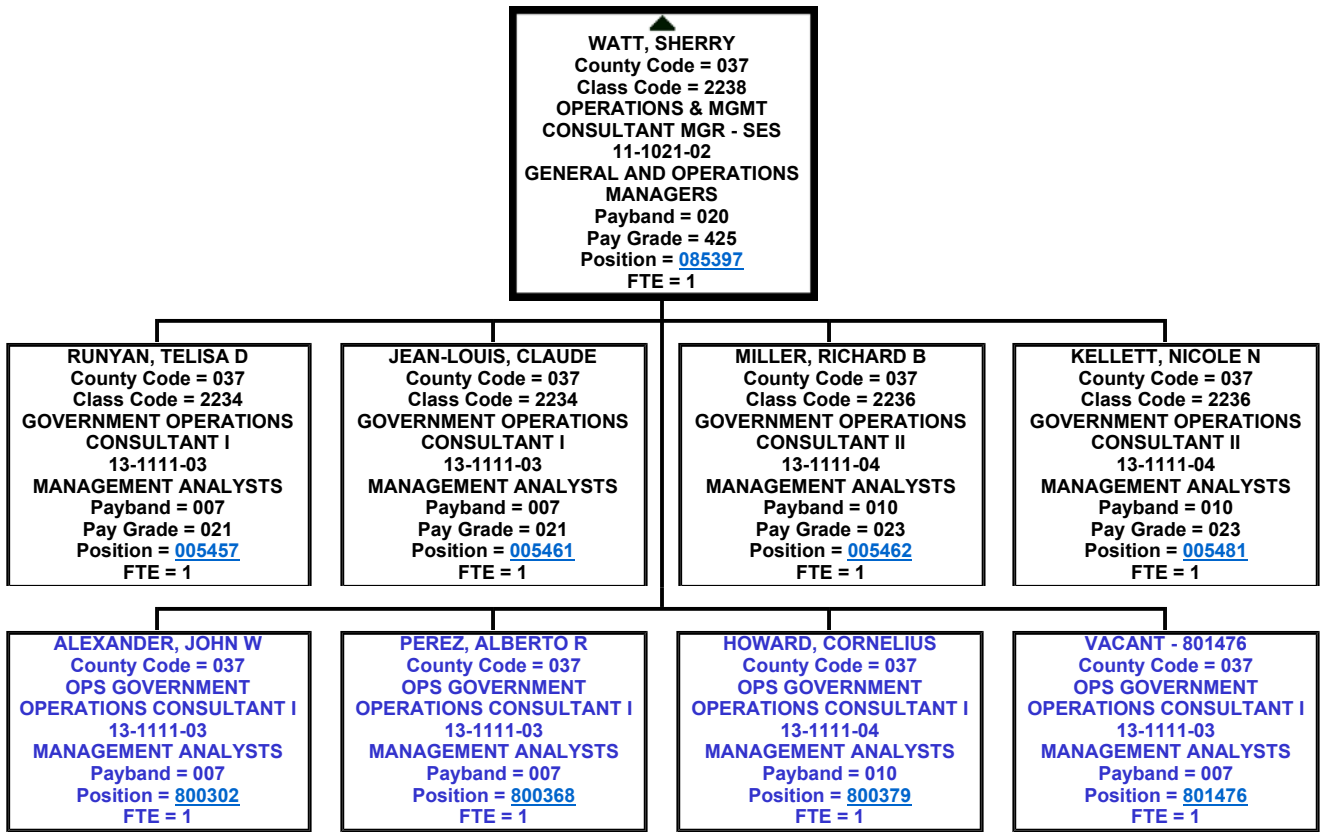












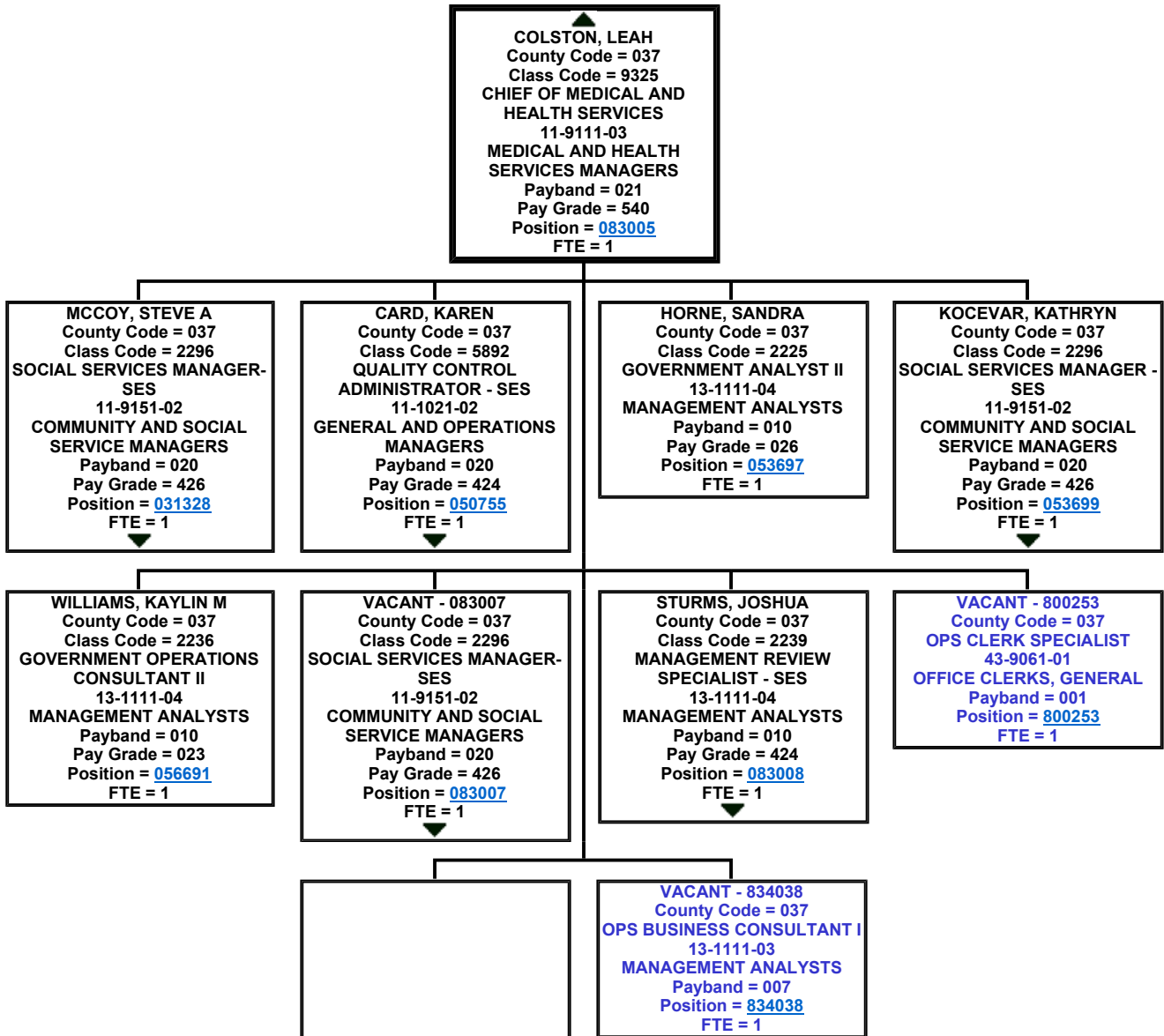
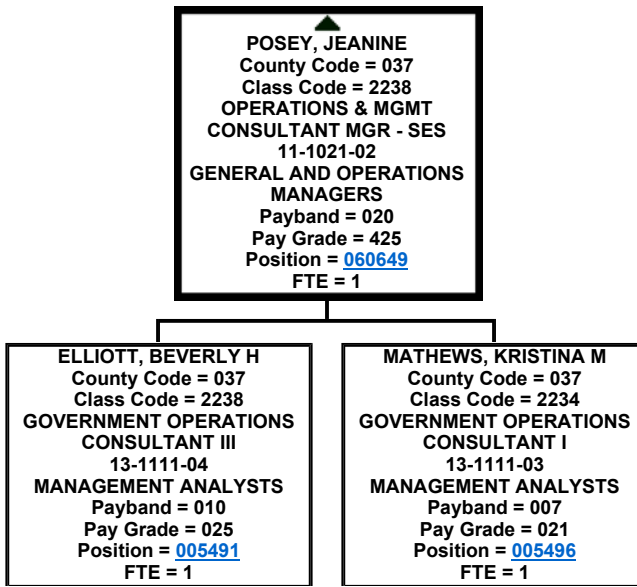
▲
FLANIGAN, MAUREEN B
 County Code = 037
 Class Code = 2228
SR. MANAGEMENT ANALYST
 SUPV - SES
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 426
 Position = [064339](#)
 FTE = 1

THOMAS, OLAJIDE B
 County Code = 037
 Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [005455](#)
 FTE = 1

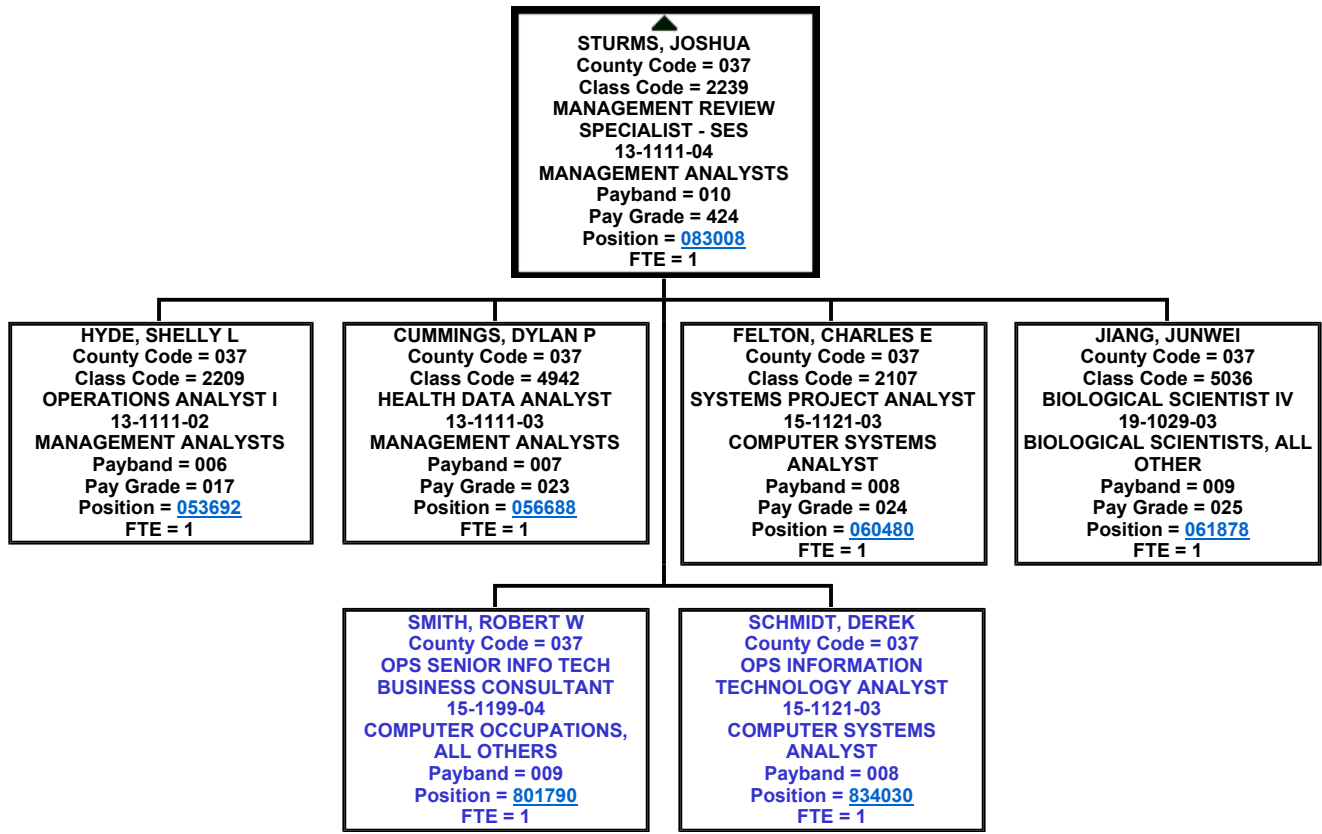
SMITH, DERRICK T
 County Code = 037
 Class Code = 2111
SYSTEMS PROGRAMMER I
 15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
 Payband = 006
 Pay Grade = 023
 Position = [005475](#)
 FTE = 1

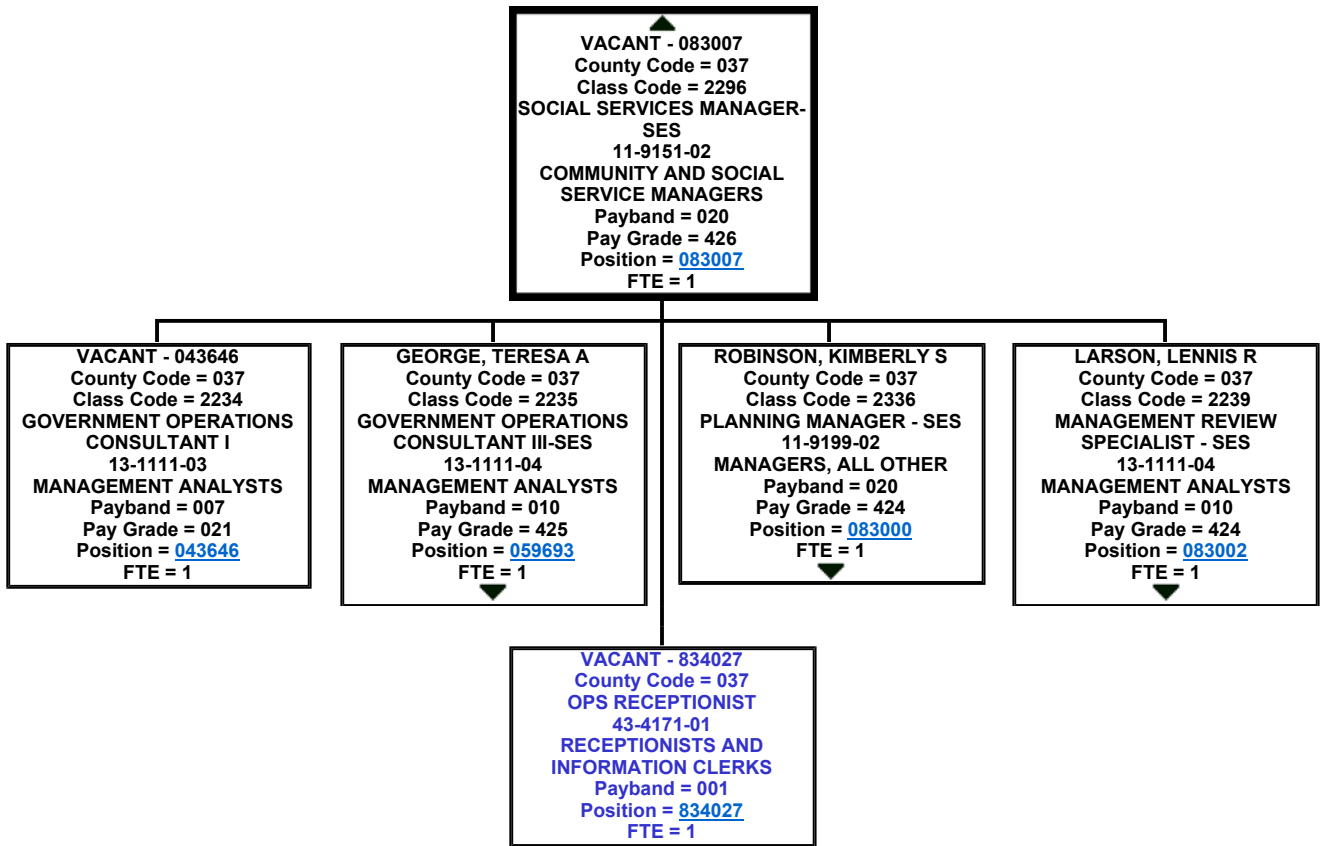
LIBERTI, BARBARA M
 County Code = 037
 Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [005484](#)
 FTE = 0.75

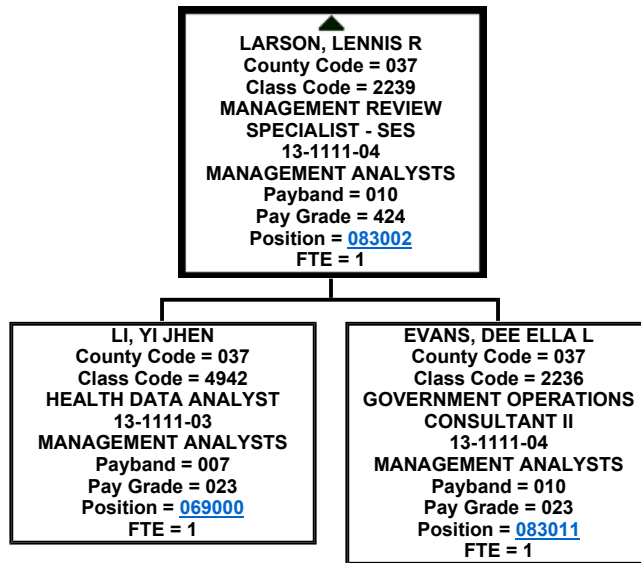
CLAY, ADAM
 County Code = 037
 Class Code = 2238
GOVERNMENT OPERATIONS
CONSULTANT III
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 025
 Position = [005992](#)
 FTE = 1

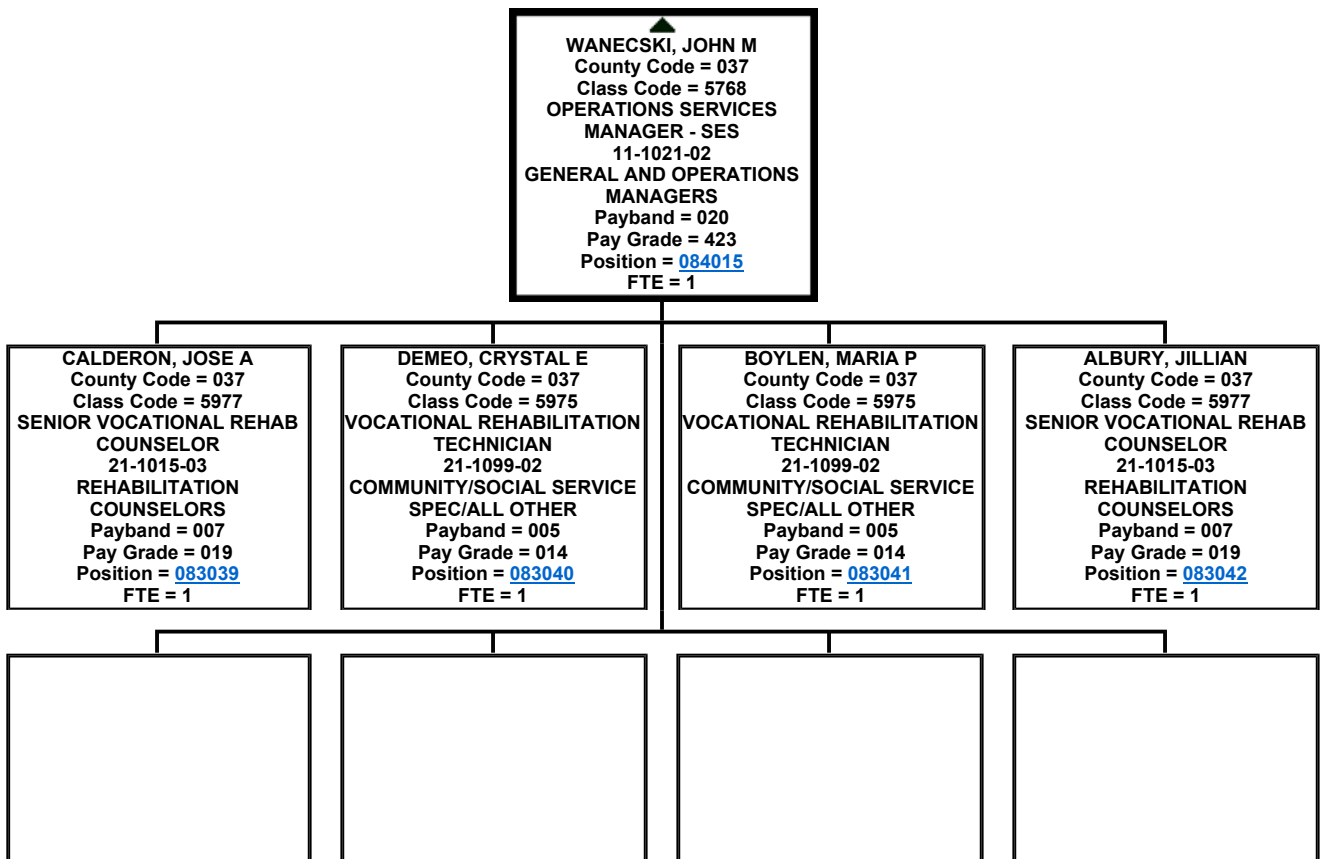
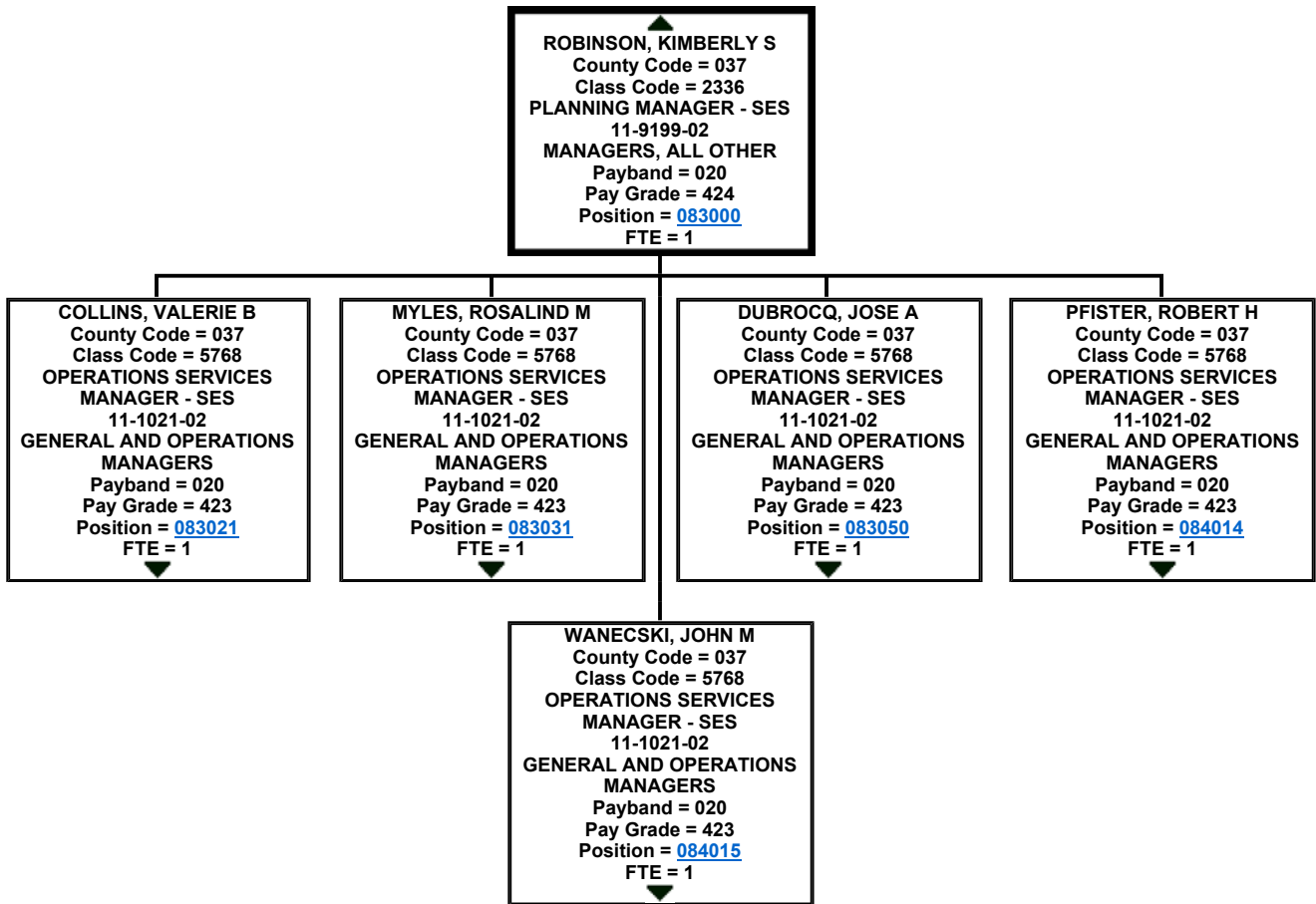


VACANT - 834017
County Code = 037
OPS ADMINISTRATIVE
ASSISTANT I
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Position = [834017](#)
FTE = 1







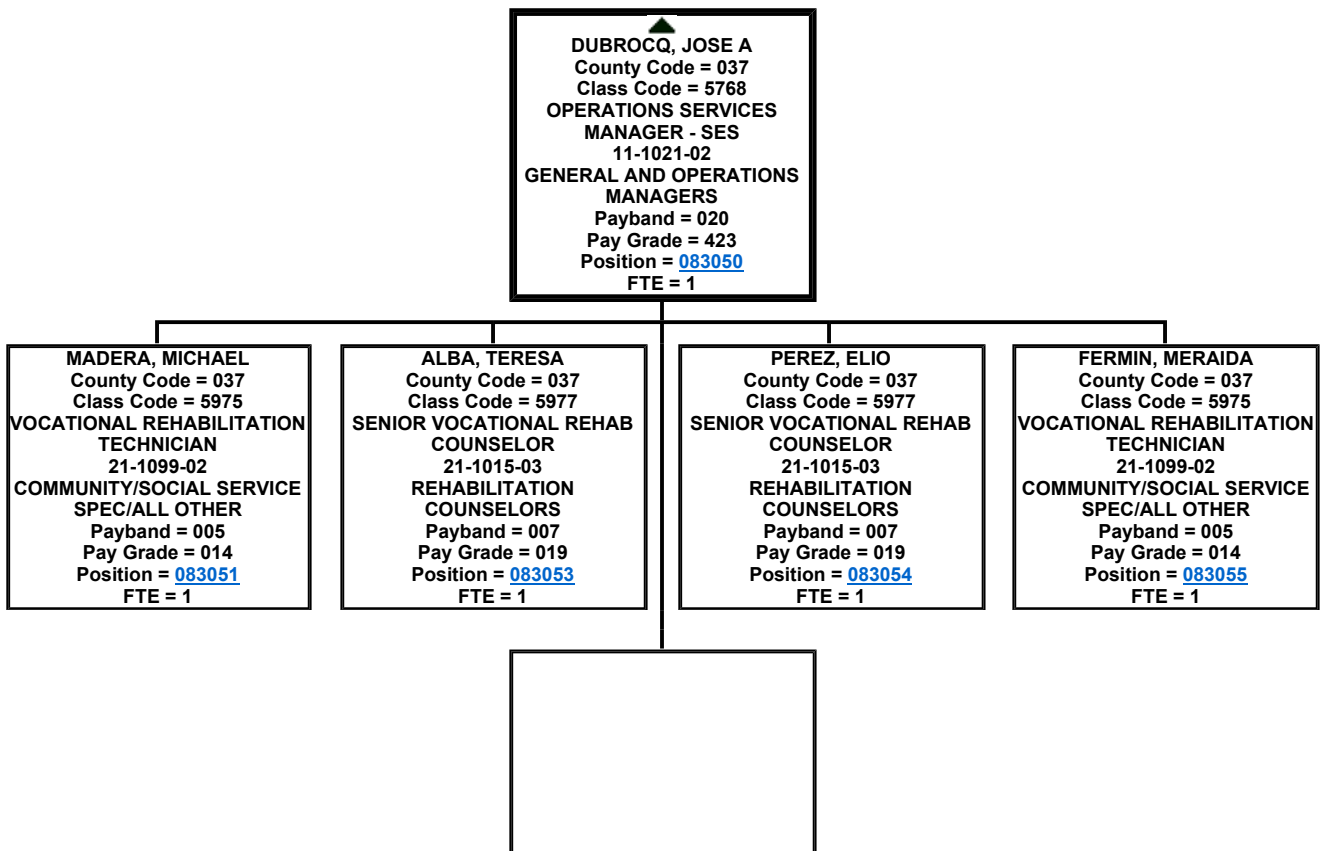
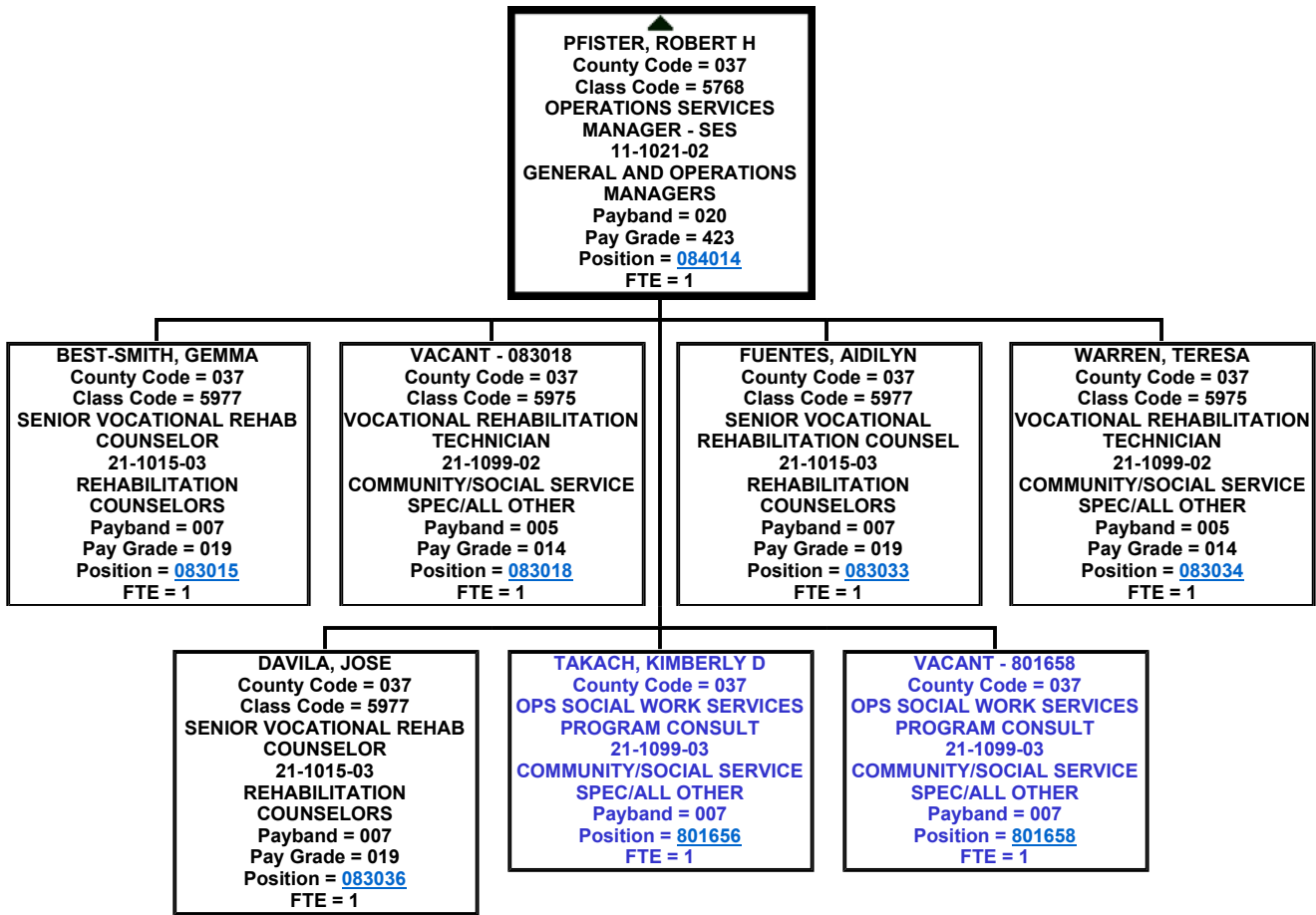


GENTILE, JOAN M
 County Code = 037
 Class Code = 5977
 SENIOR VOCATIONAL REHAB
 COUNSELOR
 21-1015-03
 REHABILITATION
 COUNSELORS
 Payband = 007
 Pay Grade = 019
 Position = [083043](#)
 FTE = 1

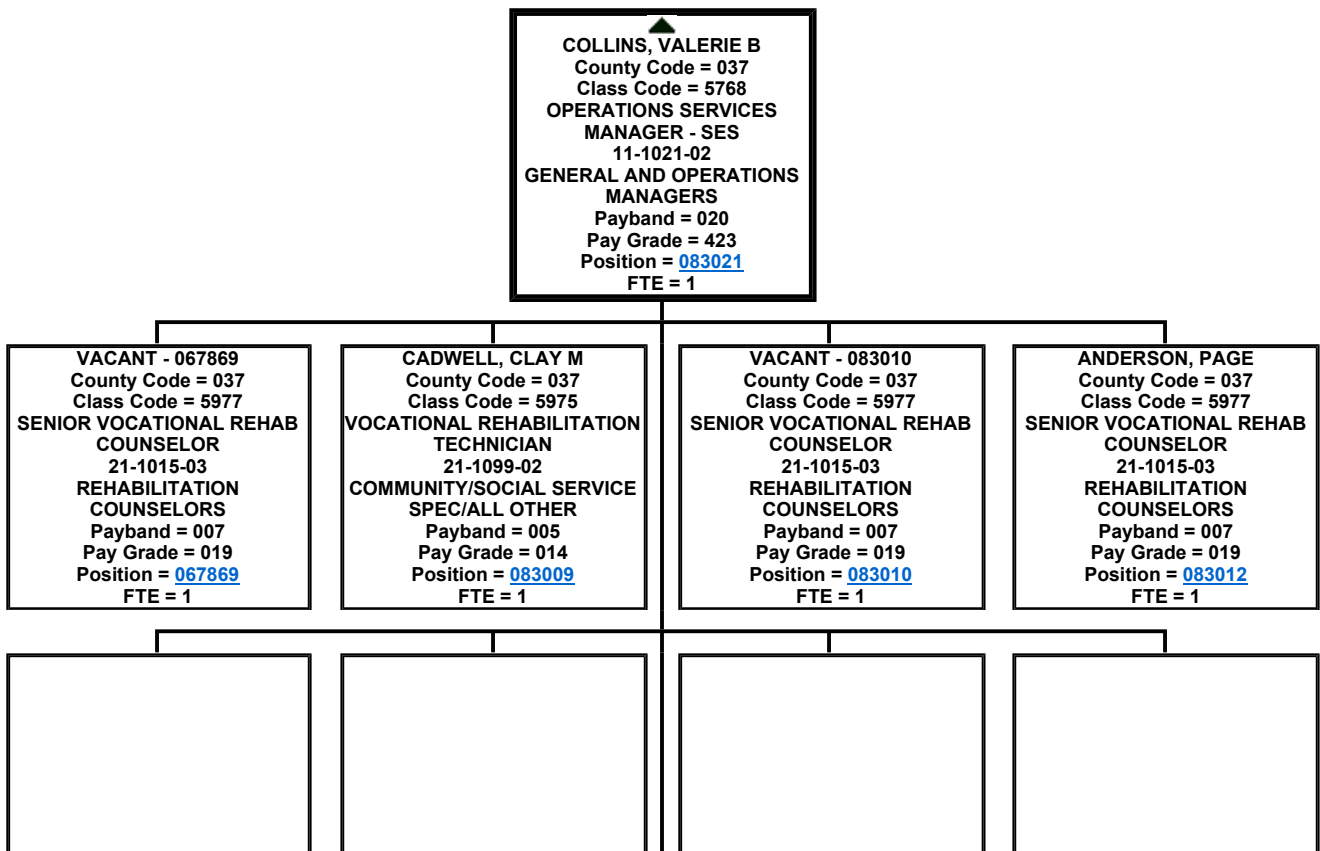
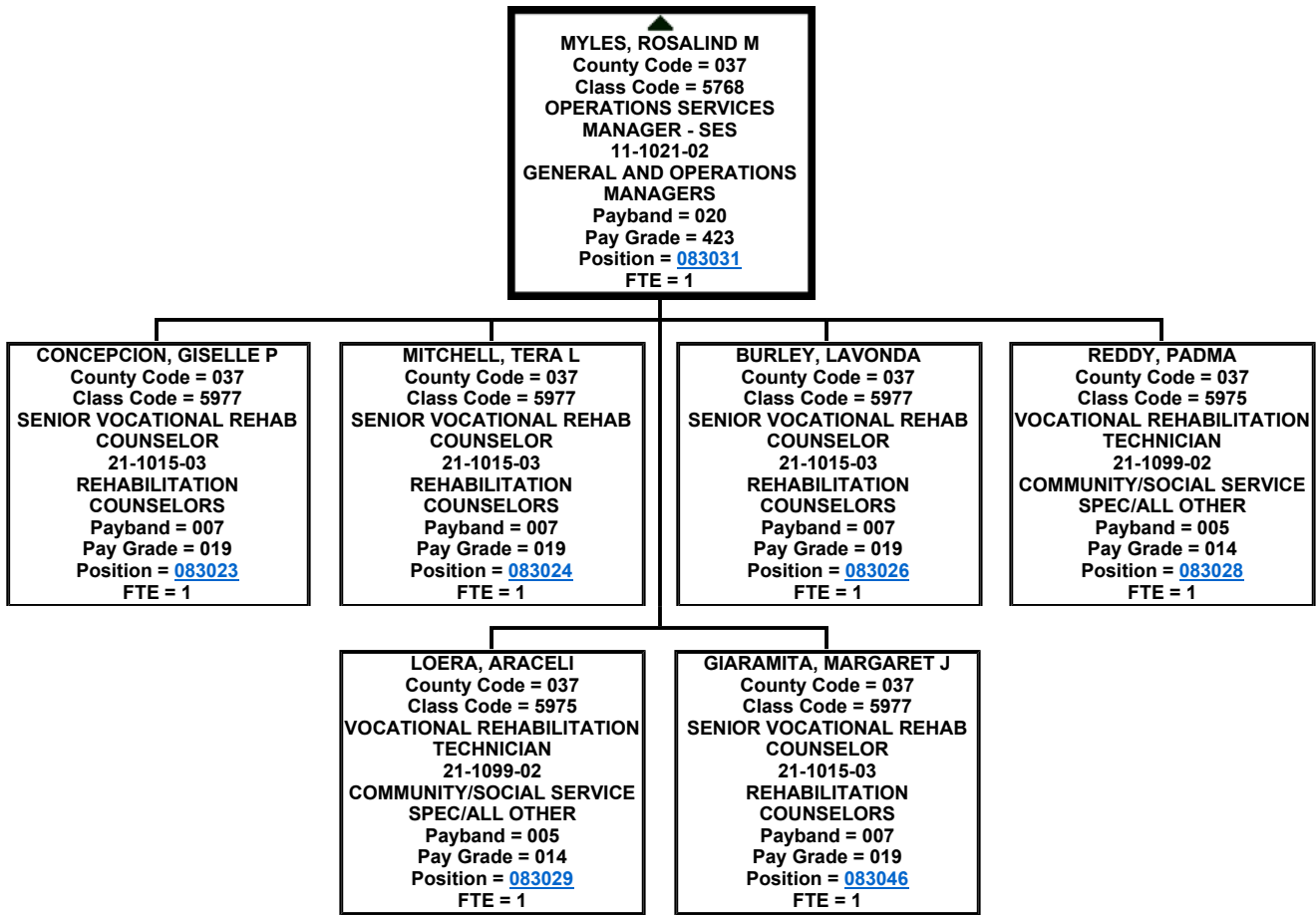
TREVEJO, NICOLE A
 County Code = 037
 Class Code = 5975
 VOCATIONAL REHABILITATION
 TECHNICIAN
 21-1099-02
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 005
 Pay Grade = 014
 Position = [083044](#)
 FTE = 1

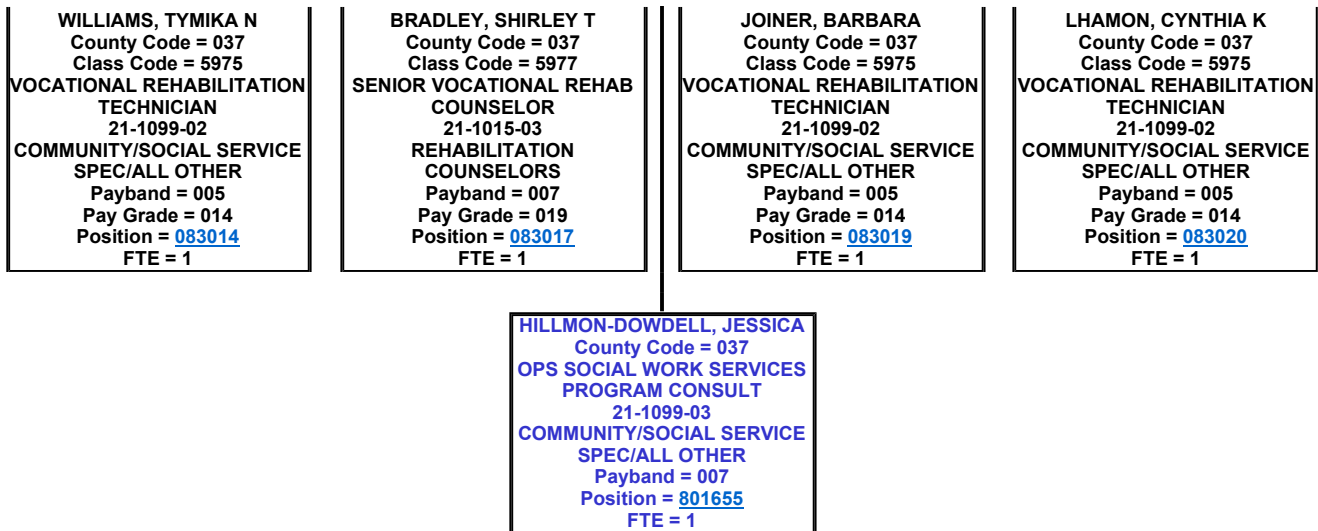
JACKSON, KELLY L
 County Code = 037
 Class Code = 5977
 SENIOR VOCATIONAL
 REHABILITATION COUNSEL
 21-1015-03
 REHABILITATION
 COUNSELORS
 Payband = 007
 Pay Grade = 019
 Position = [083047](#)
 FTE = 1

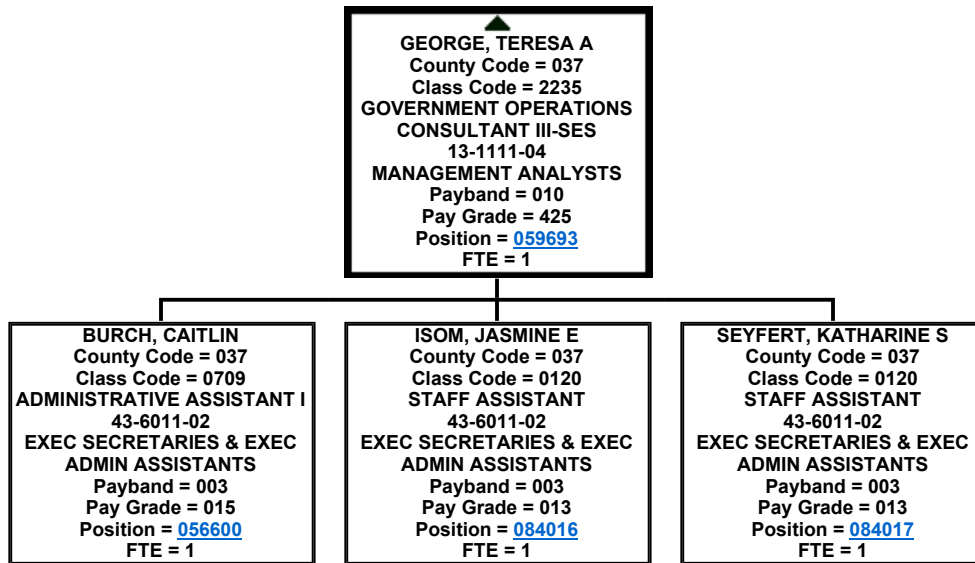
RIVERA, VENERANDA M
 County Code = 037
 Class Code = 5975
 VOCATIONAL REHABILITATION
 TECHNICIAN
 21-1099-02
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 005
 Pay Grade = 014
 Position = [083048](#)
 FTE = 1

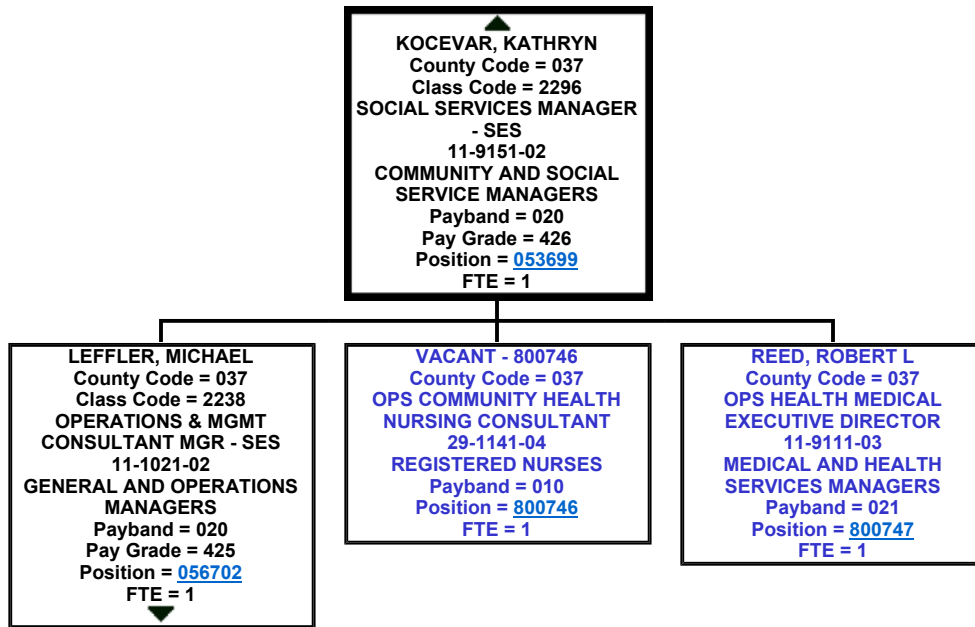


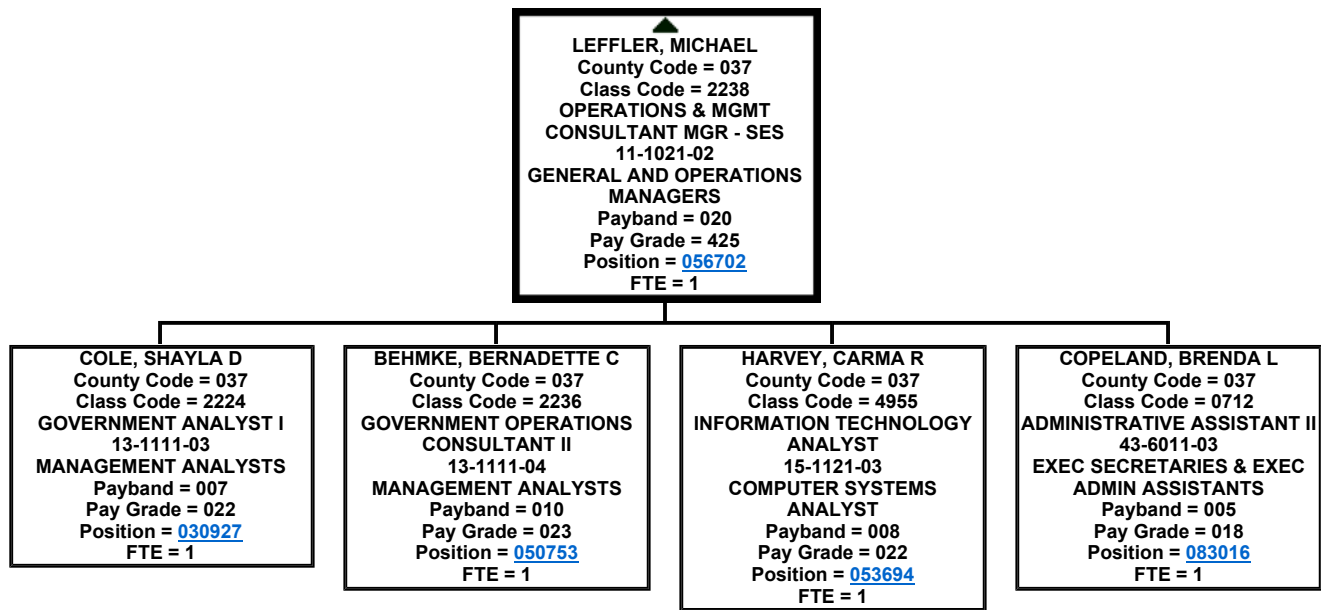
ROSELL, MARIA C
County Code = 037
OPS SOCIAL WORK SERVICES
PROGRAM CONSULT
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Position = 801657
FTE = 1

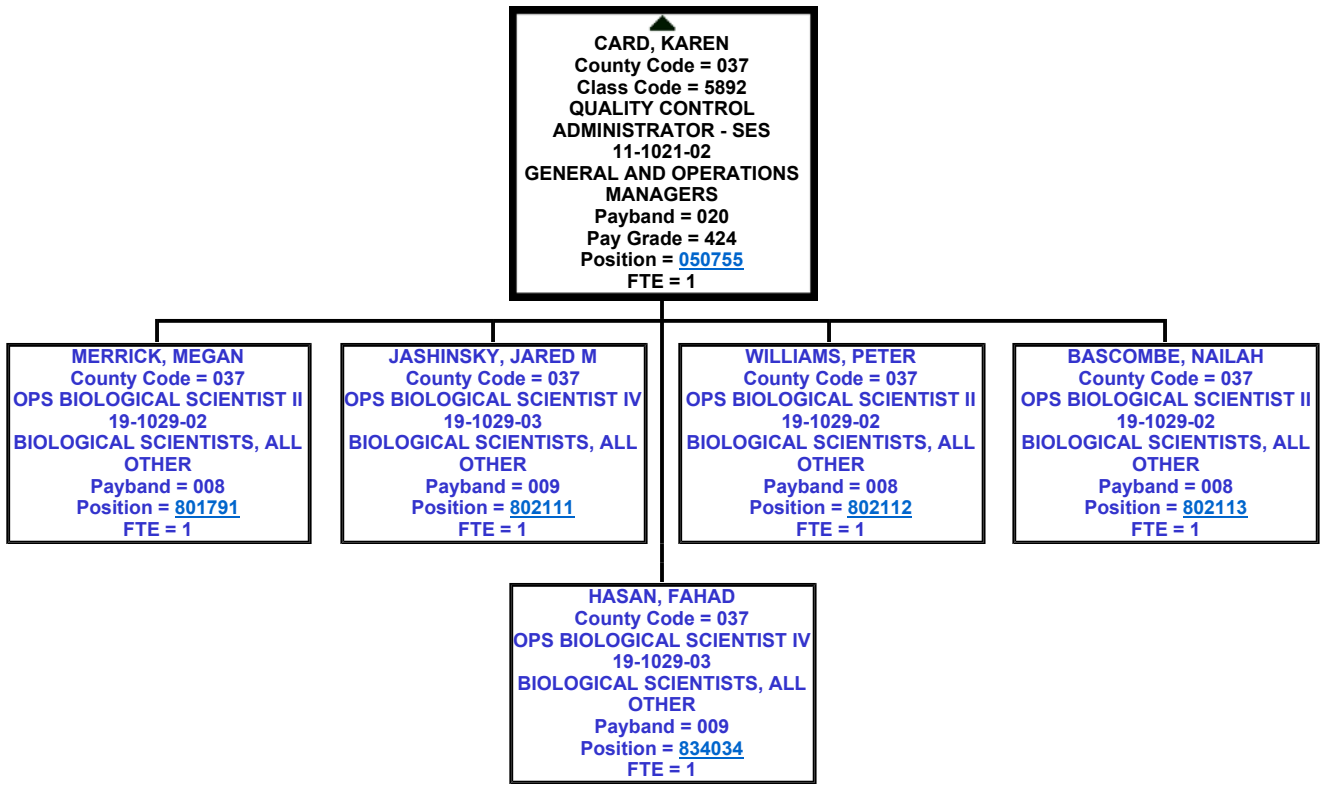


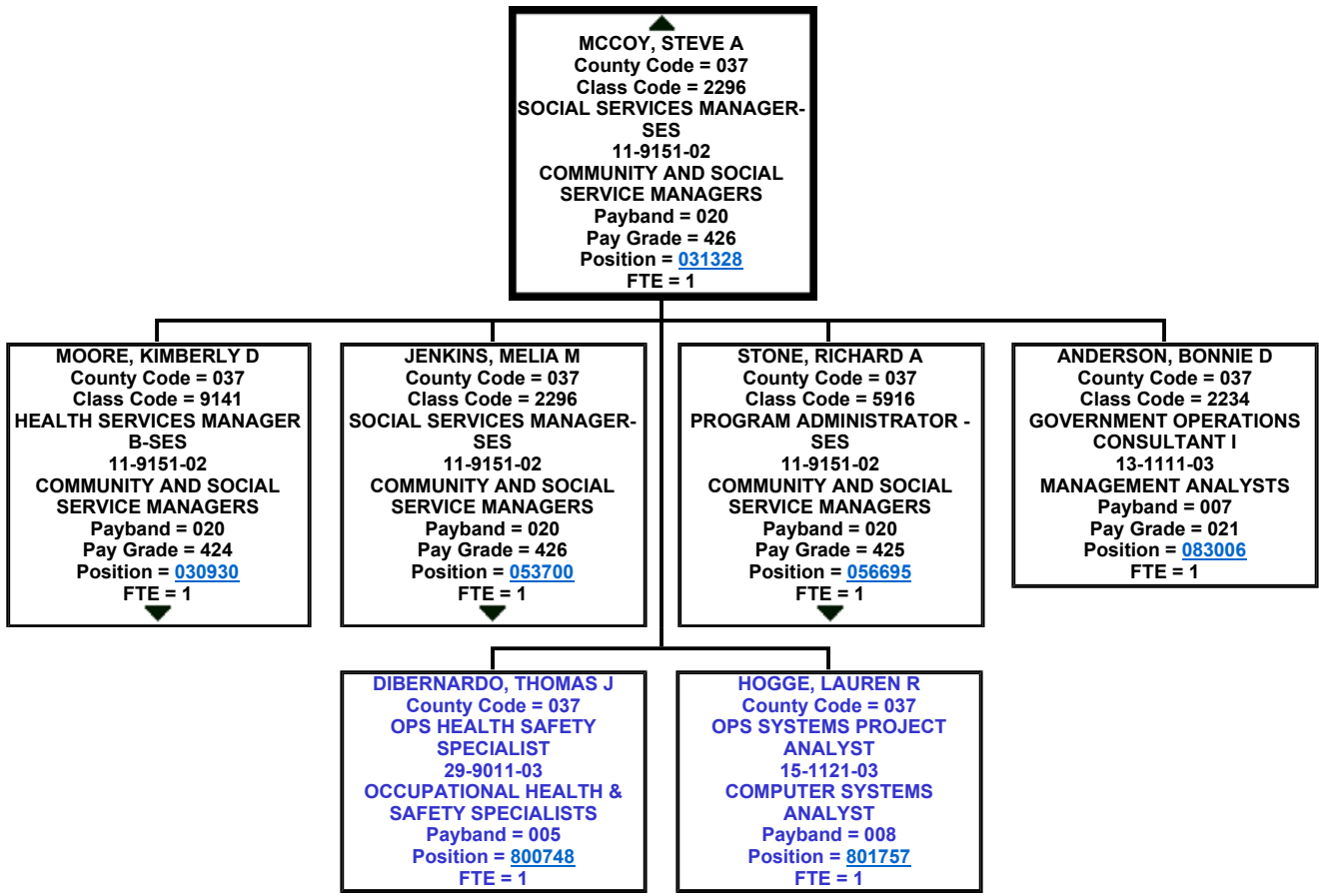


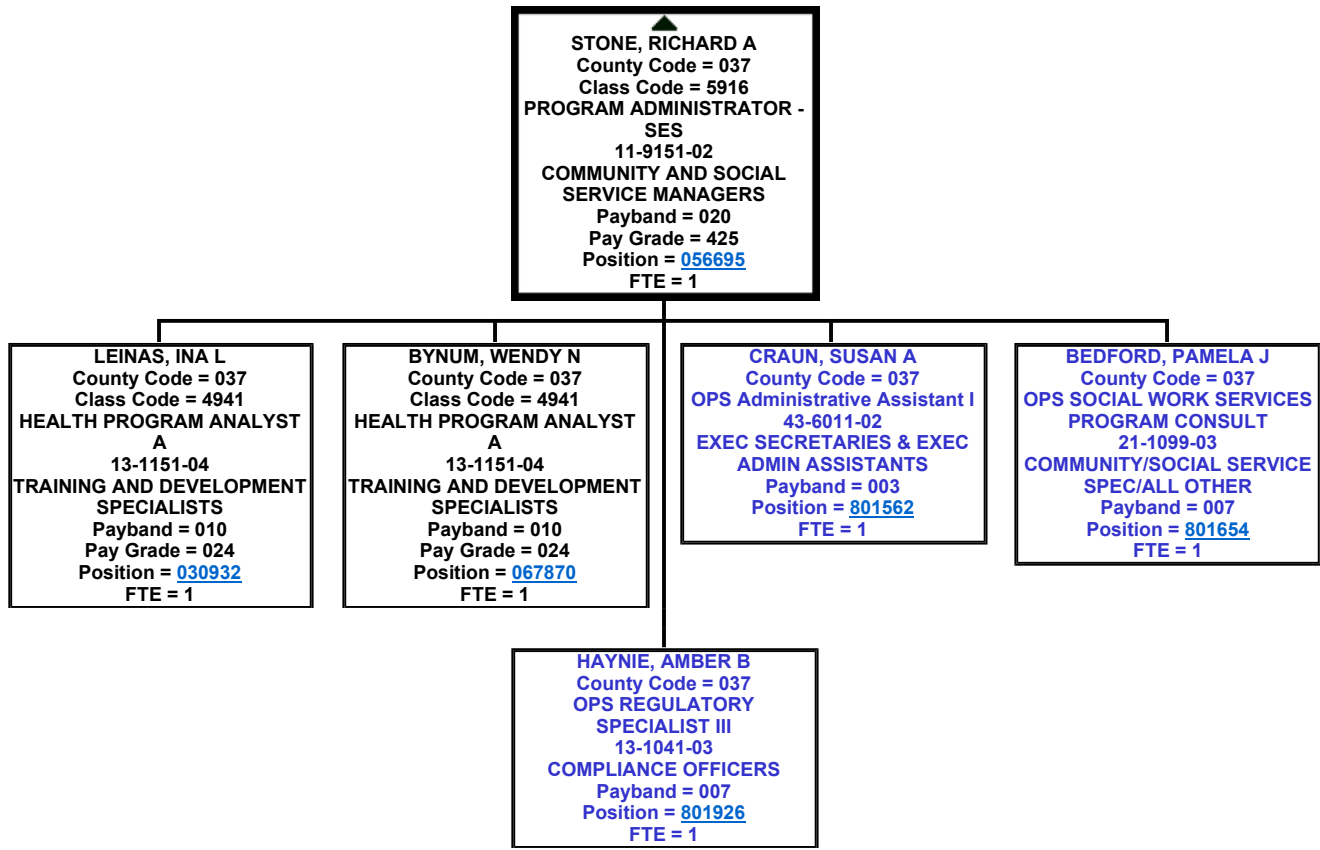


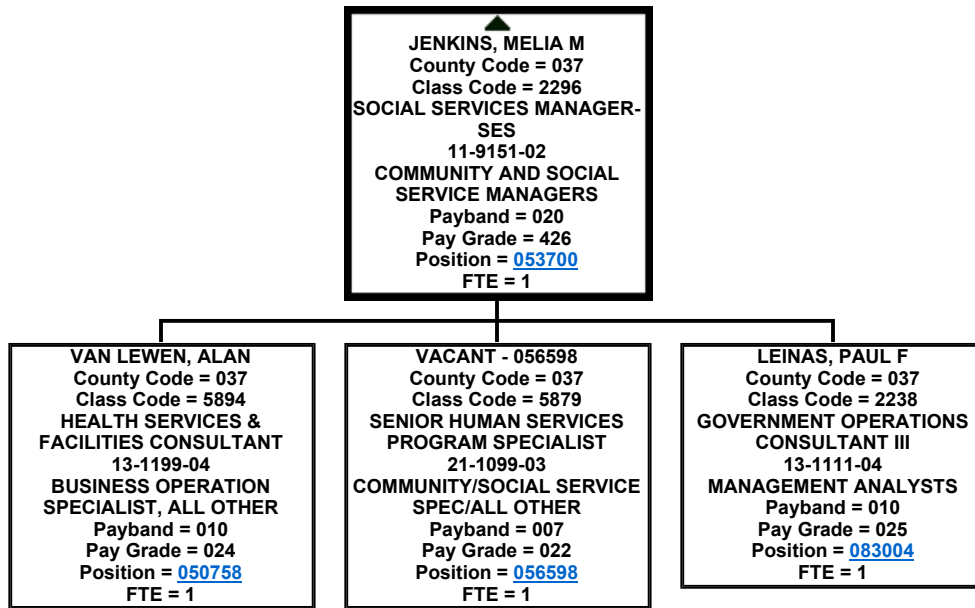


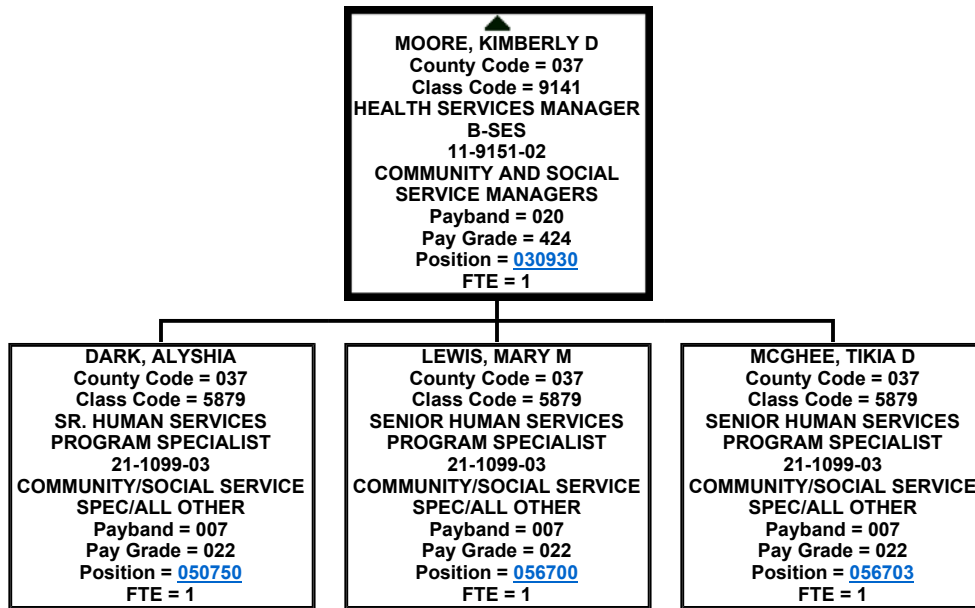












▲
VACANT - 068206
County Code = 037
Class Code = 2238
OPERATIONS & MGMT
CONSULTANT MGR - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 425
Position = [068206](#)
FTE = 1

DAWSEY, JOE P
County Code = 037
Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 023
Position = [005480](#)
FTE = 1

▲
JOHNSON, VICTOR R
 County Code = 037
 Class Code = 5916
PROGRAM ADMINISTRATOR - SES
 11-9151-02
COMMUNITY AND SOCIAL SERVICE MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [053701](#)
 FTE = 1

BETHEA, ANGELA W
 County Code = 037
 Class Code = 2225
GOVERNMENT ANALYST II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 026
 Position = [030921](#)
 FTE = 1

REMILLARD, LUKE J
 County Code = 037
 Class Code = 2054
DISTRIBUTED COMPUTER SYSTEMS ANALYST II
 15-1142-04
NETWORK & COMPUTER SYSTEMS ADMINISTRATOR
 Payband = 009
 Pay Grade = 024
 Position = [053693](#)
 FTE = 1

DAVIDSON, PRISCILLA
 County Code = 037
 Class Code = 2236
GOVERNMENT OPERATIONS CONSULTANT II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [056697](#)
 FTE = 1

▲
BECKER, CYNTHIA
 County Code = 037
 Class Code = 9326
CHIEF OF NATURAL SCIENCES
 11-9121-03
NATURAL SCIENCES MANAGERS
 Payband = 021
 Pay Grade = 540
 Position = [037765](#)
 FTE = 1

WILLIAMSON, JOHN A
 County Code = 037
 Class Code = 8622
ENVIRONMENTAL ADMINISTRATOR-HLTH
 11-9121-03
NATURAL SCIENCES MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [026047](#)
 FTE = 1

STEPHENS, MICHAEL N
 County Code = 037
 Class Code = 7256
ENVIRONMENTAL HLTH PROGRAM CONSULTANT-SE
 19-2041-04
ENVIRONMEN SCIENTIST & SPEC, INCL HLTH
 Payband = 012
 Pay Grade = 425
 Position = [026695](#)
 FTE = 1

ELDREDGE, CLARK P
 County Code = 037
 Class Code = 8622
ENVIRONMENTAL ADMINISTRATOR-HLTH
 11-9121-03
NATURAL SCIENCES MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [030222](#)
 FTE = 1

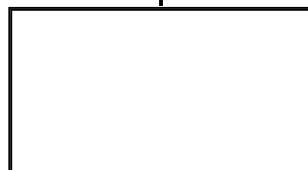
KUNDER, KEVIN J
 County Code = 037
 Class Code = 8622
ENVIRONMENTAL ADMINISTRATOR-HLTH
 11-9121-03
NATURAL SCIENCES MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [031331](#)
 FTE = 1

FUTCH, JAMES A
 County Code = 037
 Class Code = 8622
ENVIRONMENTAL ADMINISTRATOR-HLTH
 11-9121-03
NATURAL SCIENCES MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [037777](#)
 FTE = 1

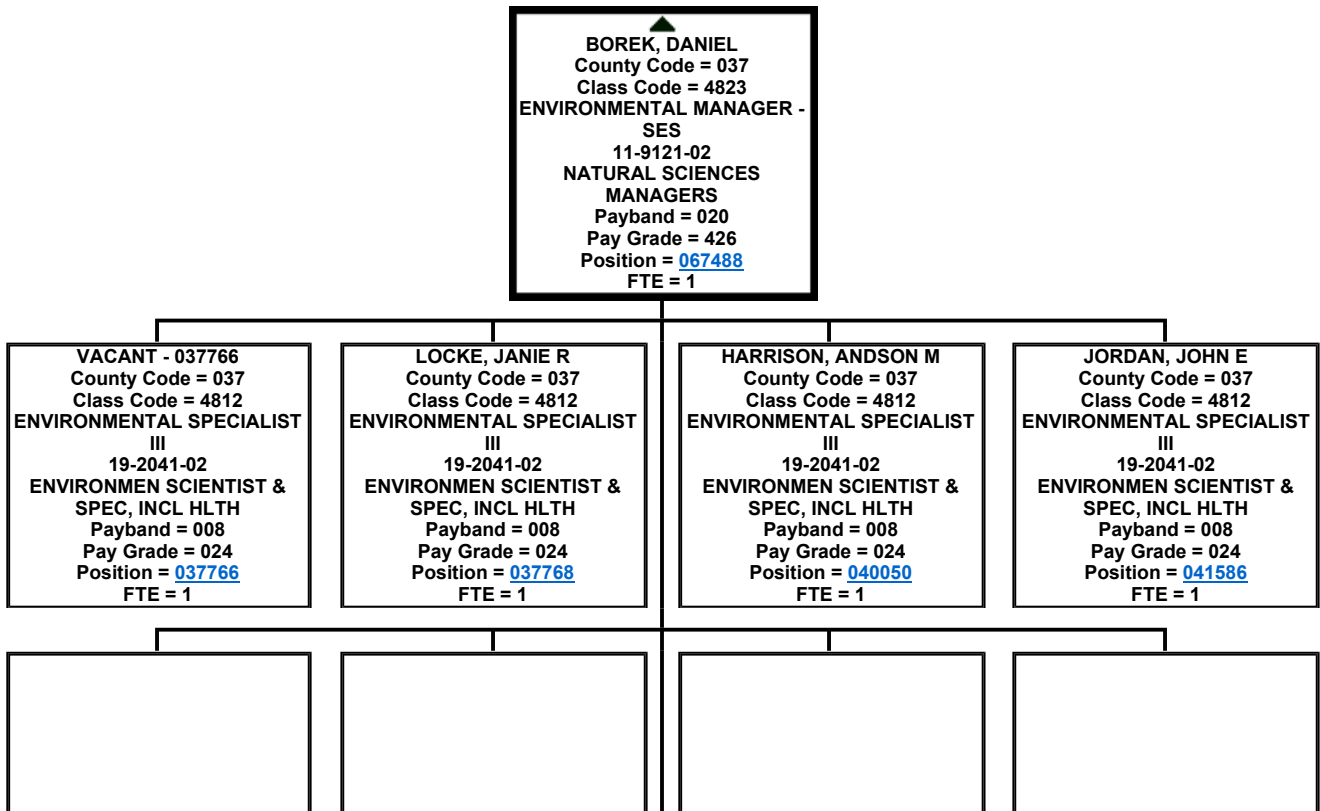
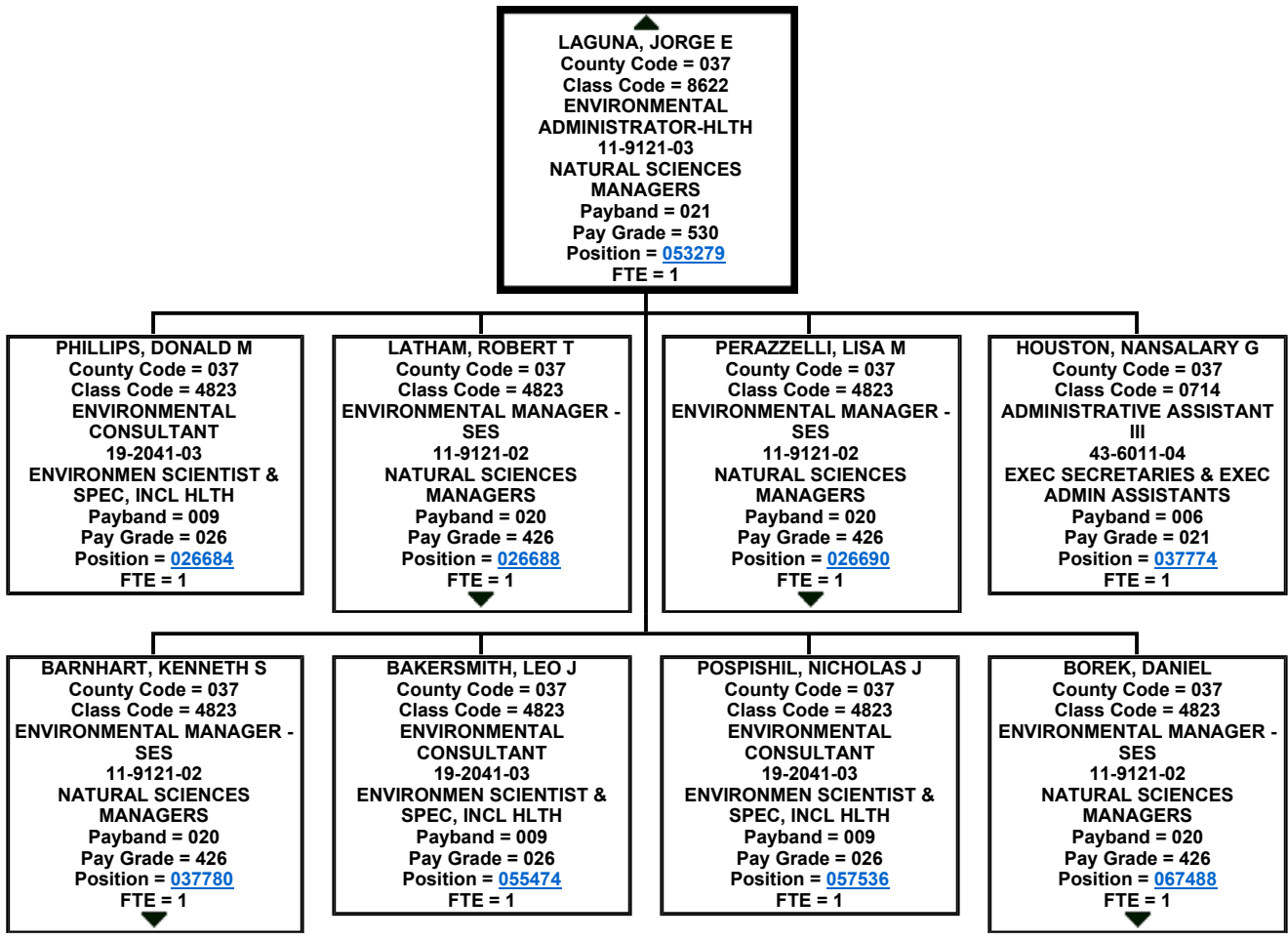
ANDREWS, BRENDA P
 County Code = 037
 Class Code = 2239
MANAGEMENT REVIEW SPECIALIST - SES
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 424
 Position = [040049](#)
 FTE = 1

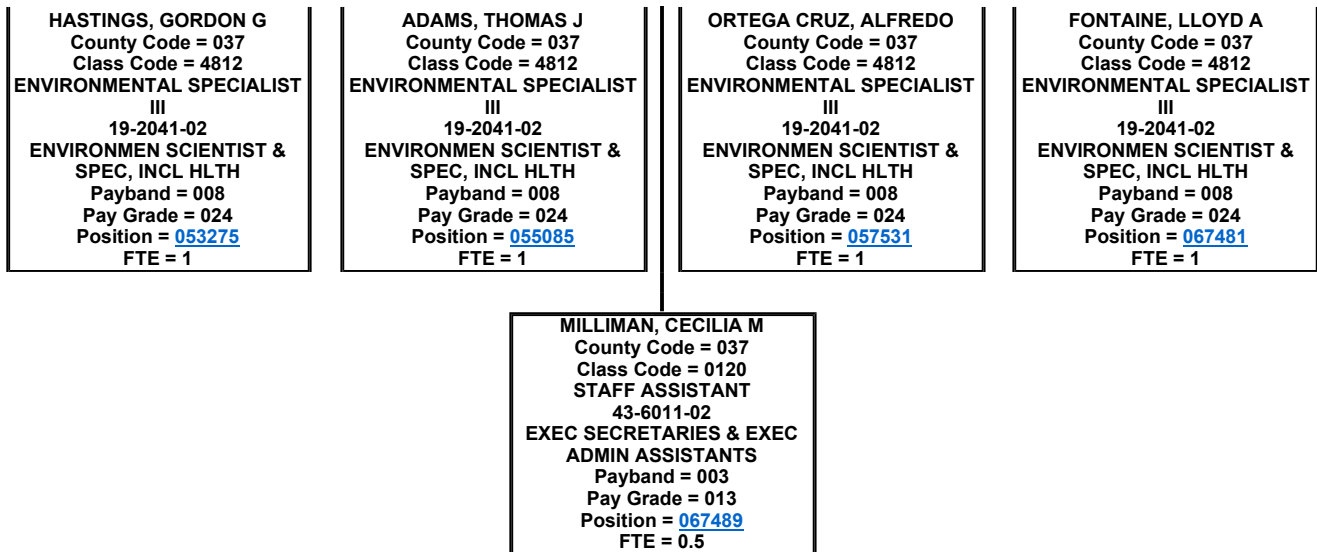
LAGUNA, JORGE E
 County Code = 037
 Class Code = 8622
ENVIRONMENTAL ADMINISTRATOR-HLTH
 11-9121-03
NATURAL SCIENCES MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [053279](#)
 FTE = 1

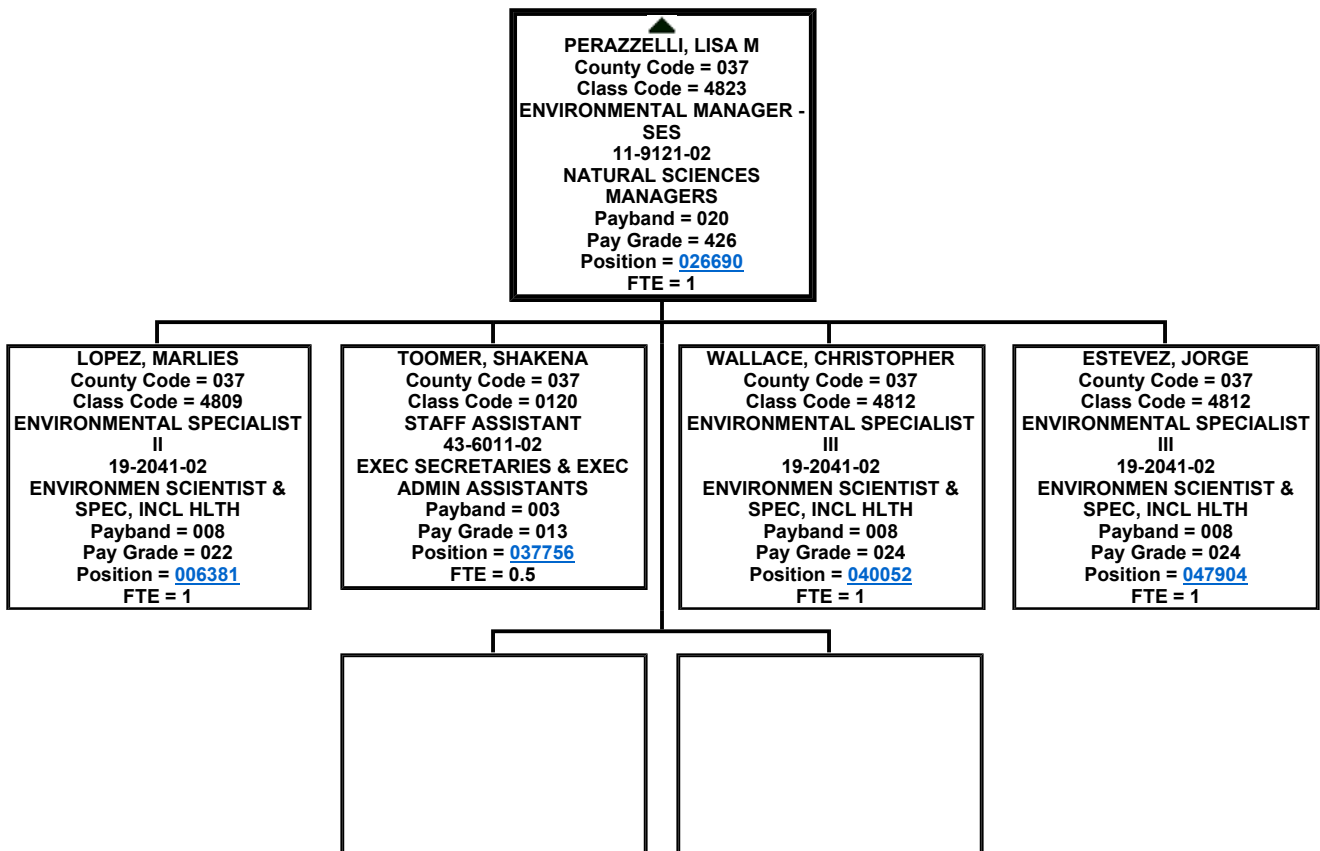
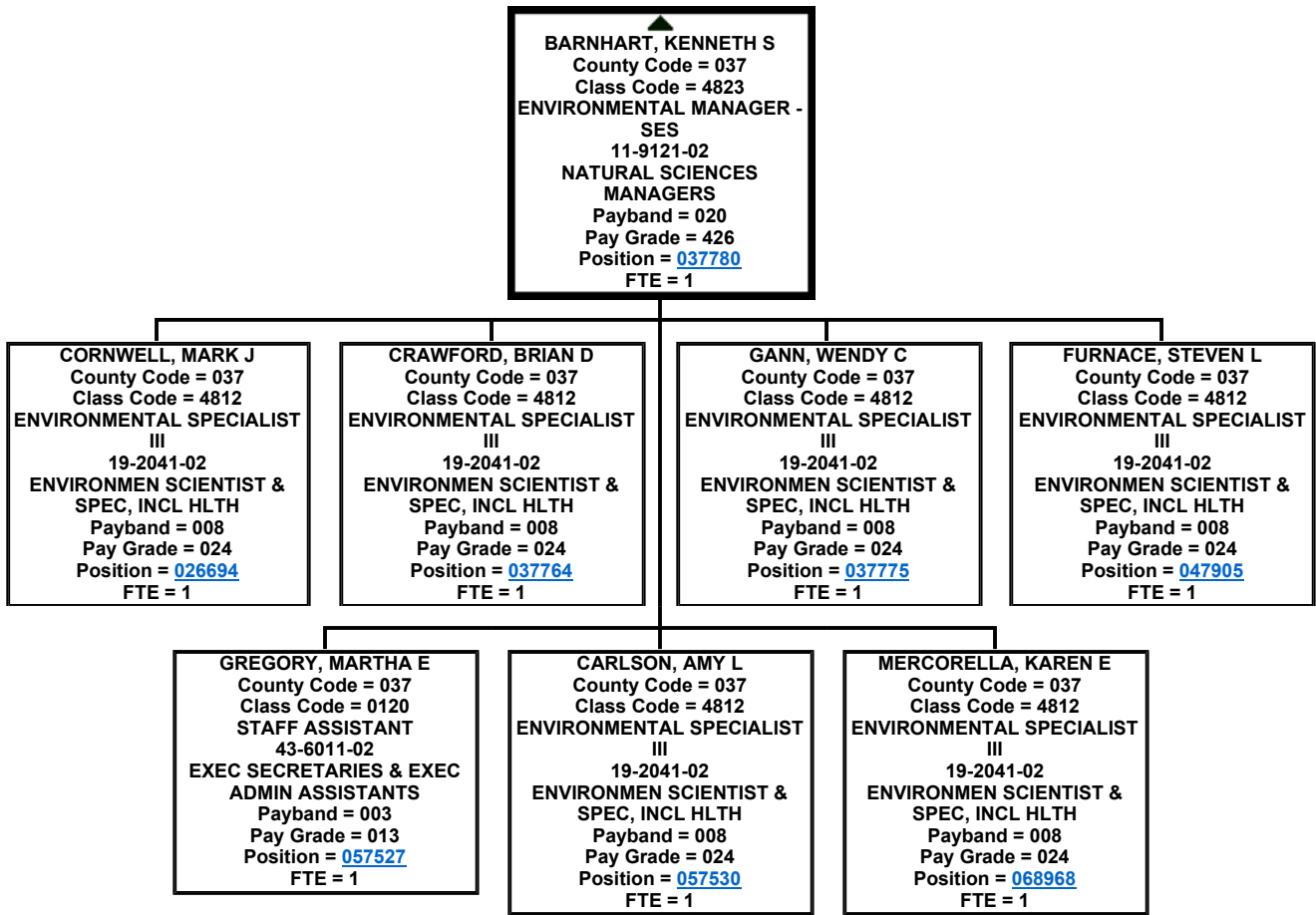
VACANT - 055198
 County Code = 037
 Class Code = 2236
GOVERNMENT OPERATION CONSULTANT II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [055198](#)
 FTE = 1



COOKSEY, JANET M
County Code = 037
Class Code = 2239
OPERATIONS REVIEW
SPECIALIST
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 024
Position = [057525](#)
FTE = 1

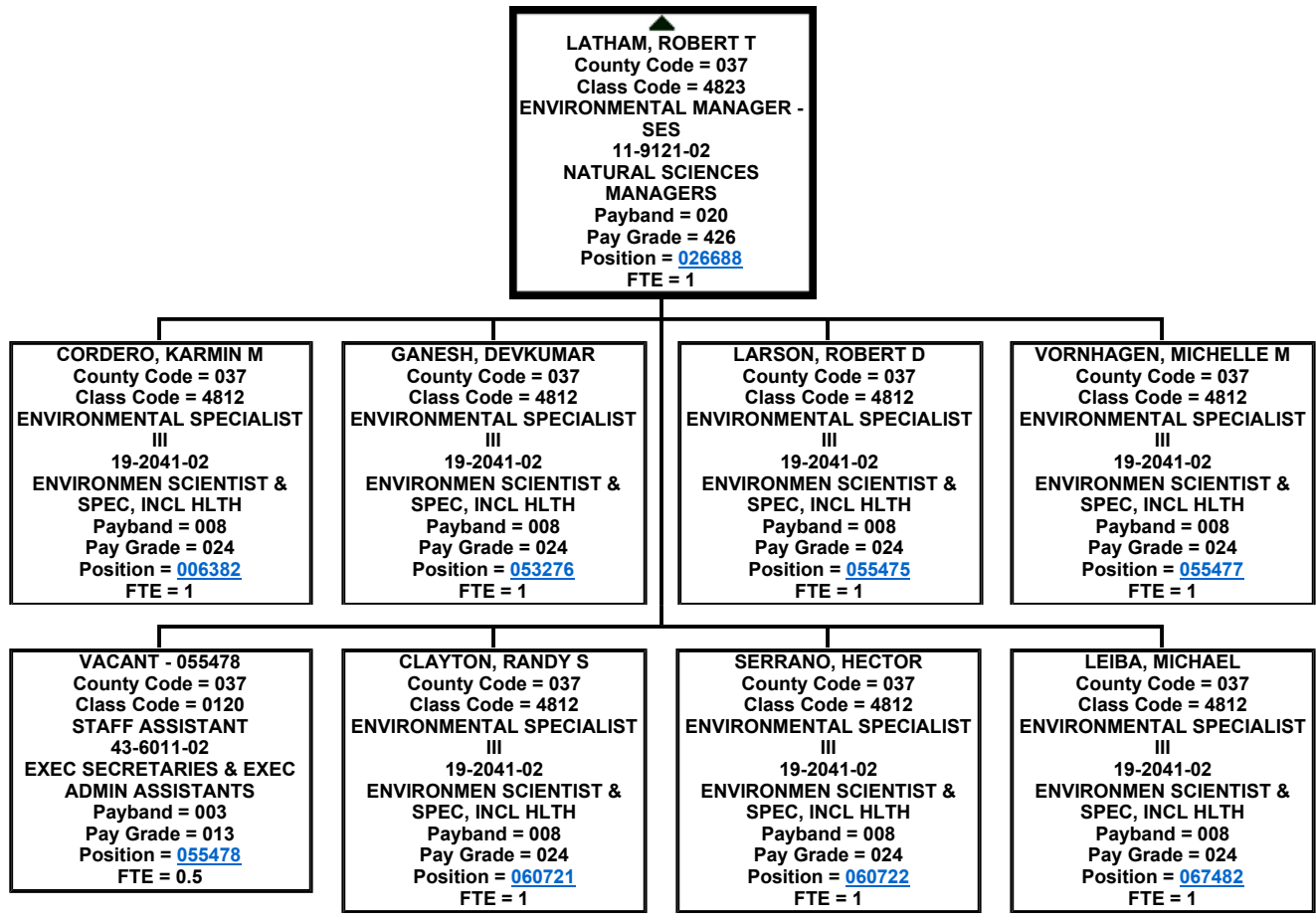


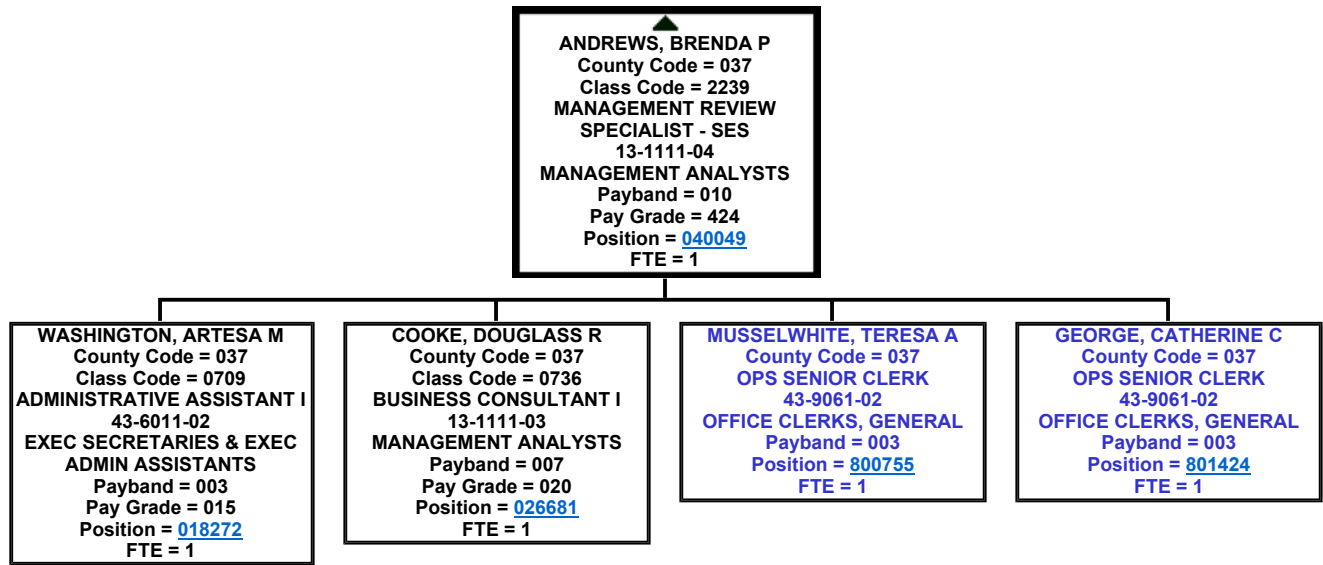


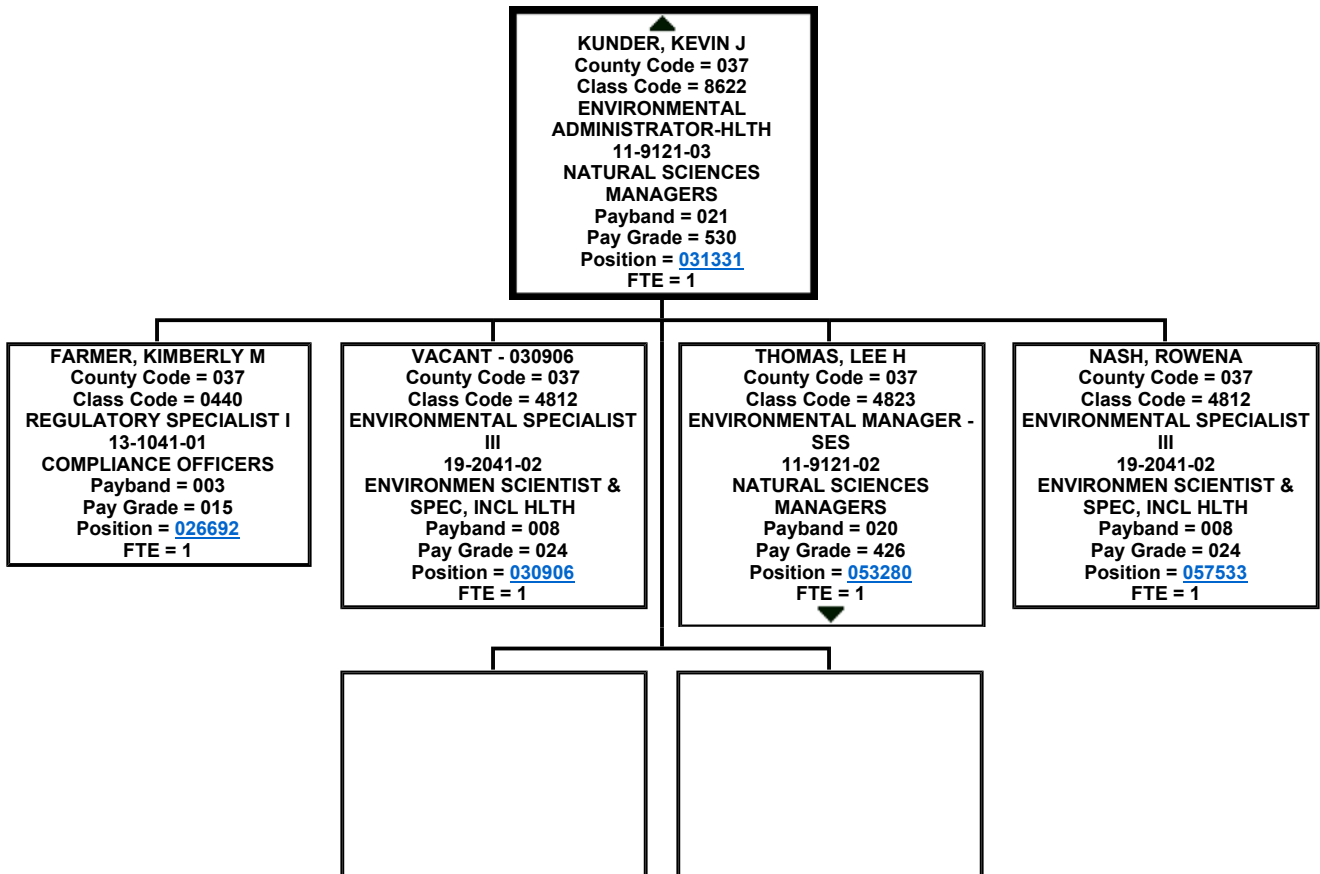
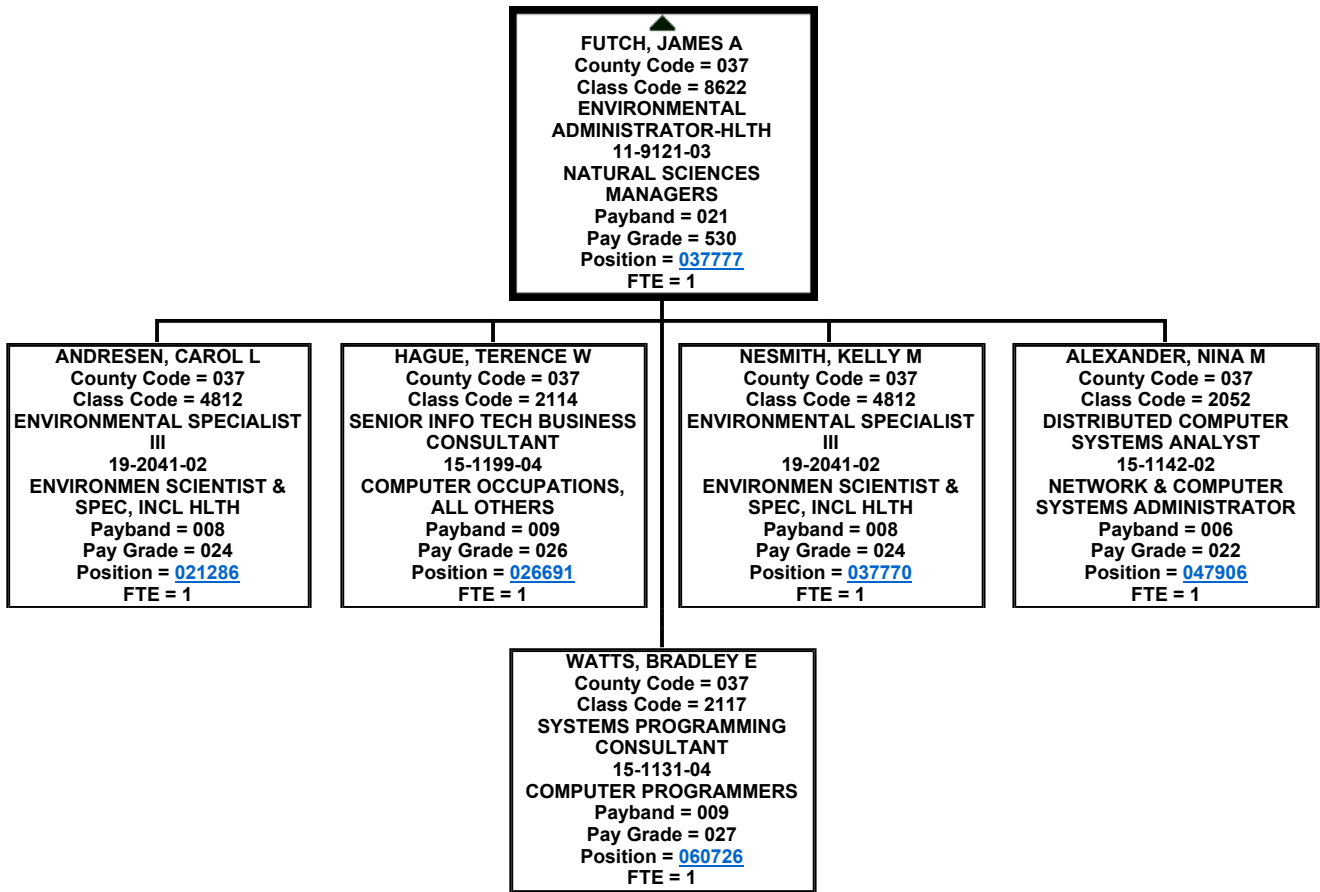


KURZ, ERIC N
County Code = 037
Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 024
Position = [060718](#)
FTE = 1

NICOLEAU, FRANTZ H
County Code = 037
Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 024
Position = [068966](#)
FTE = 1

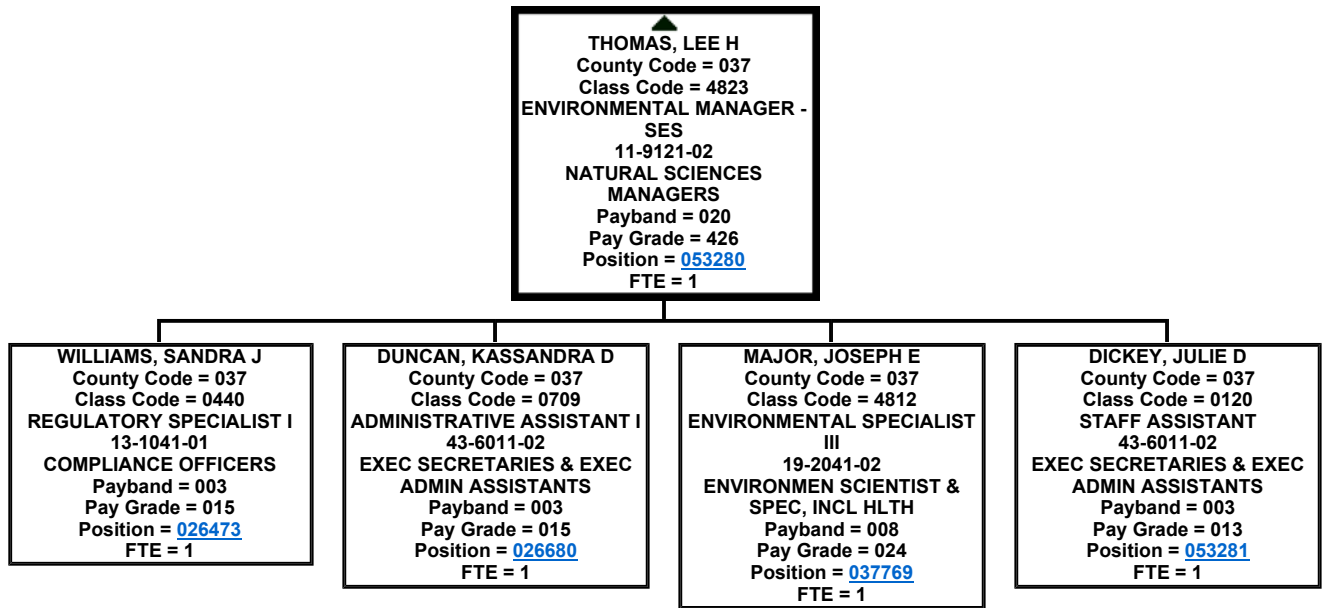


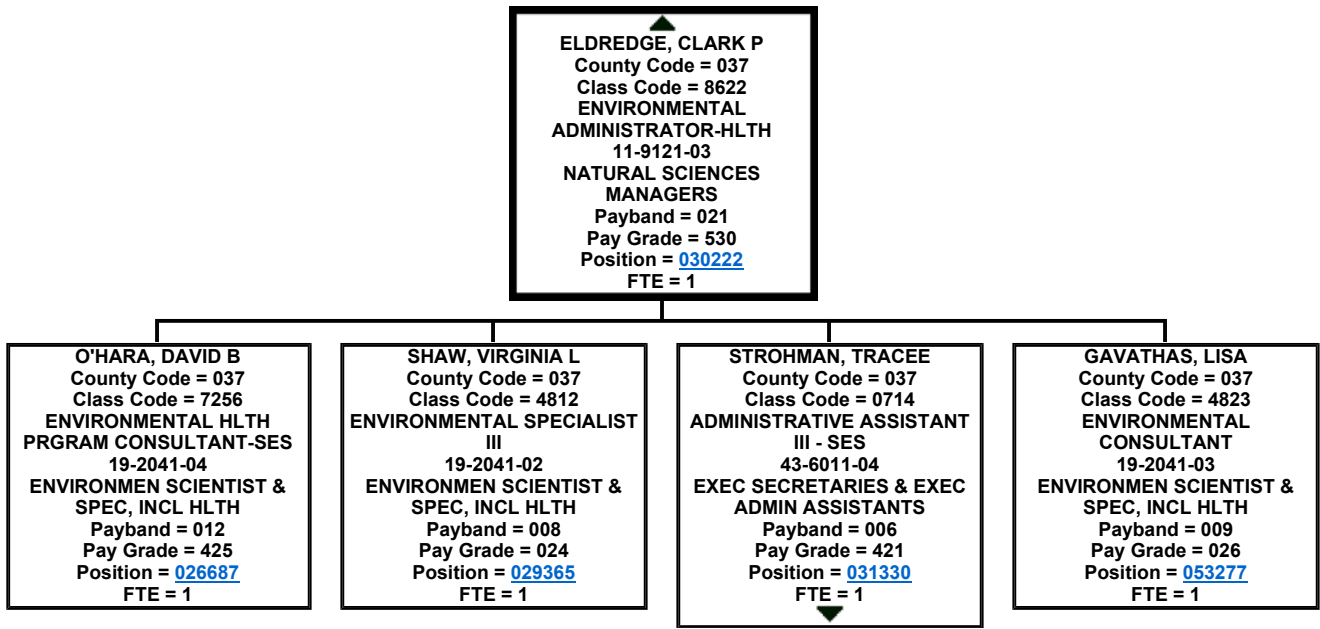


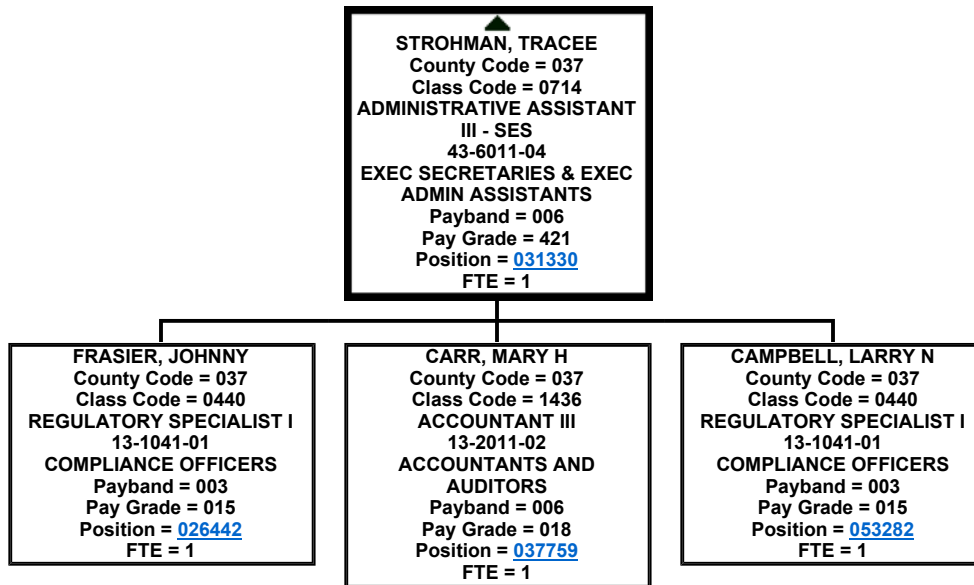


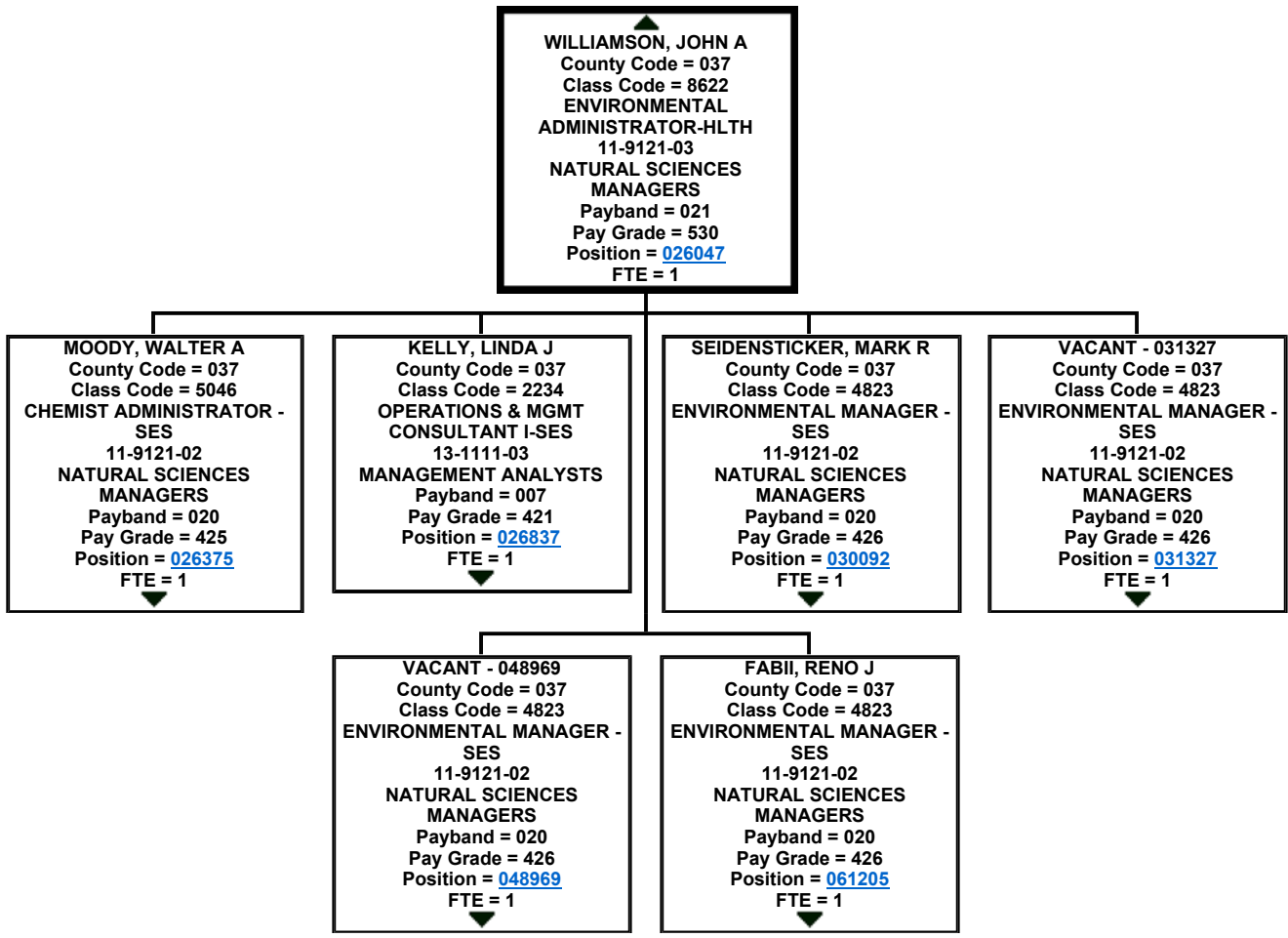
STEPHENSON, MARIE J
County Code = 037
Class Code = 4823
ENVIRONMENTAL
CONSULTANT
19-2041-03
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 009
Pay Grade = 026
Position = [066405](#)
FTE = 1

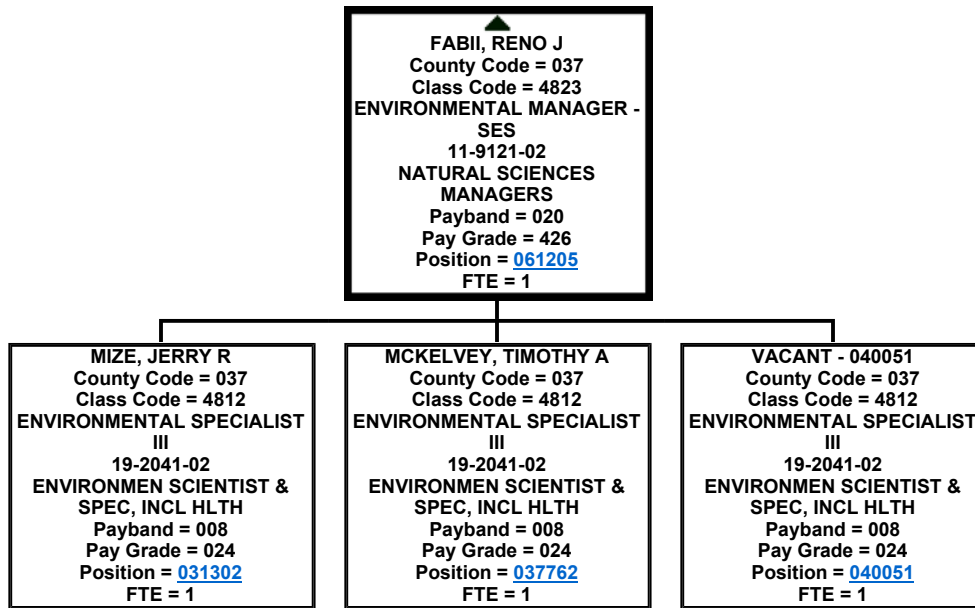
BURNS, MELISSA L
County Code = 037
Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 024
Position = [068969](#)
FTE = 1

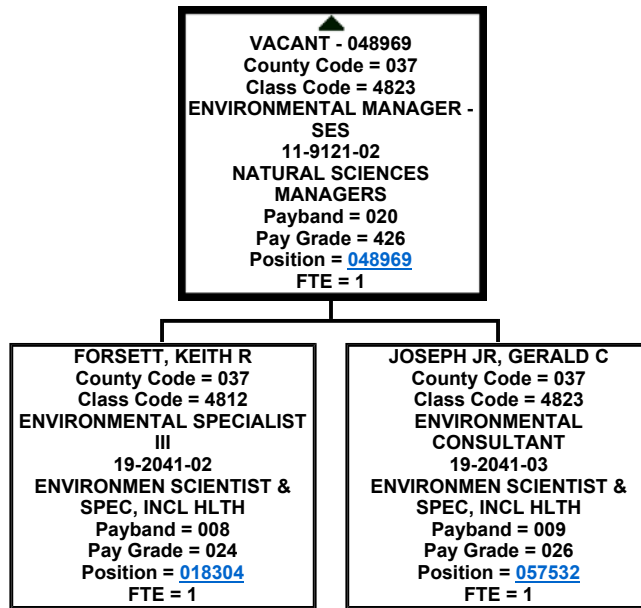


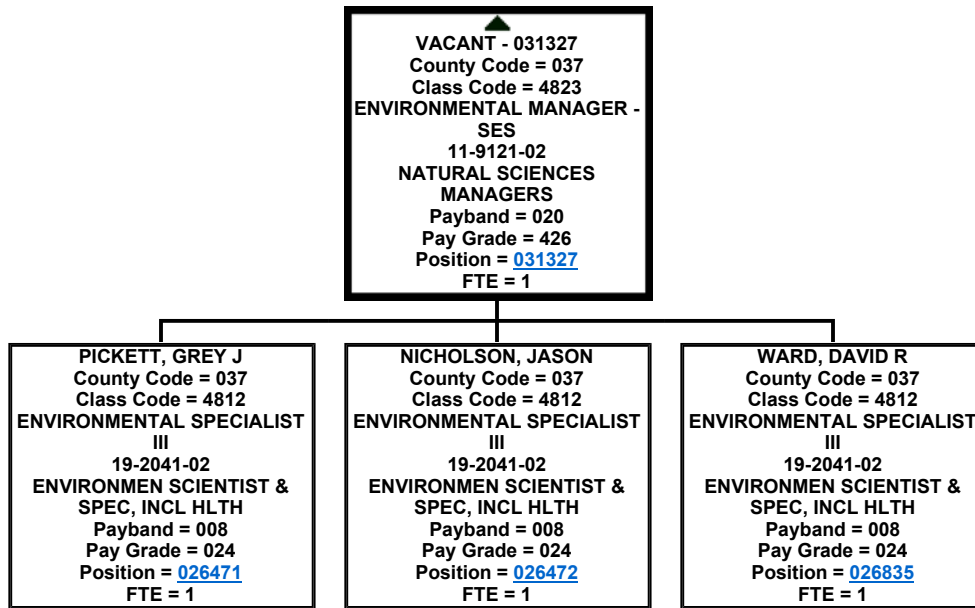


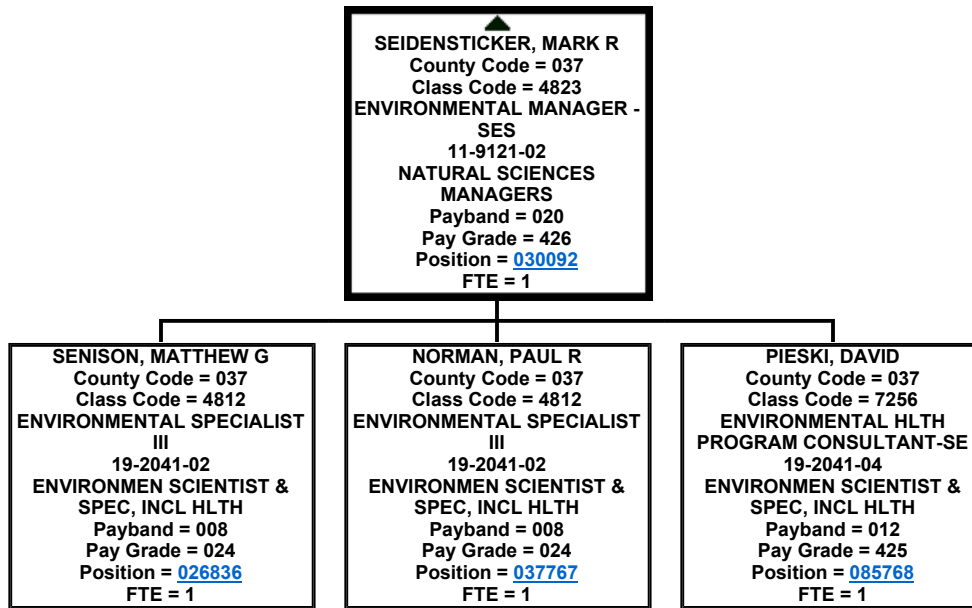


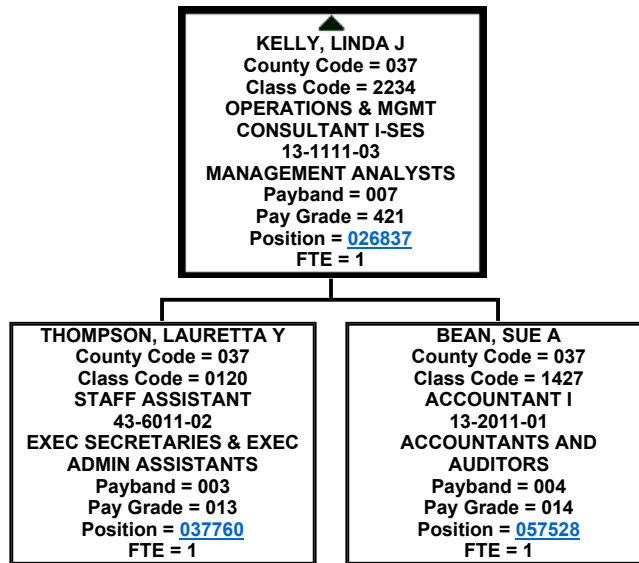


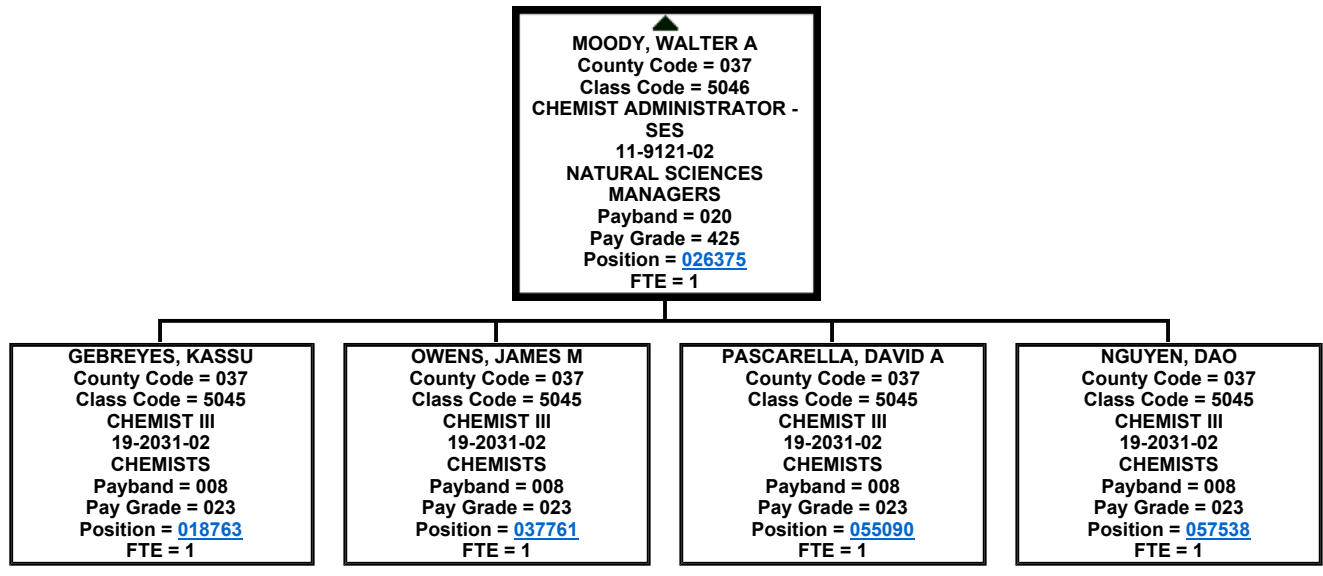


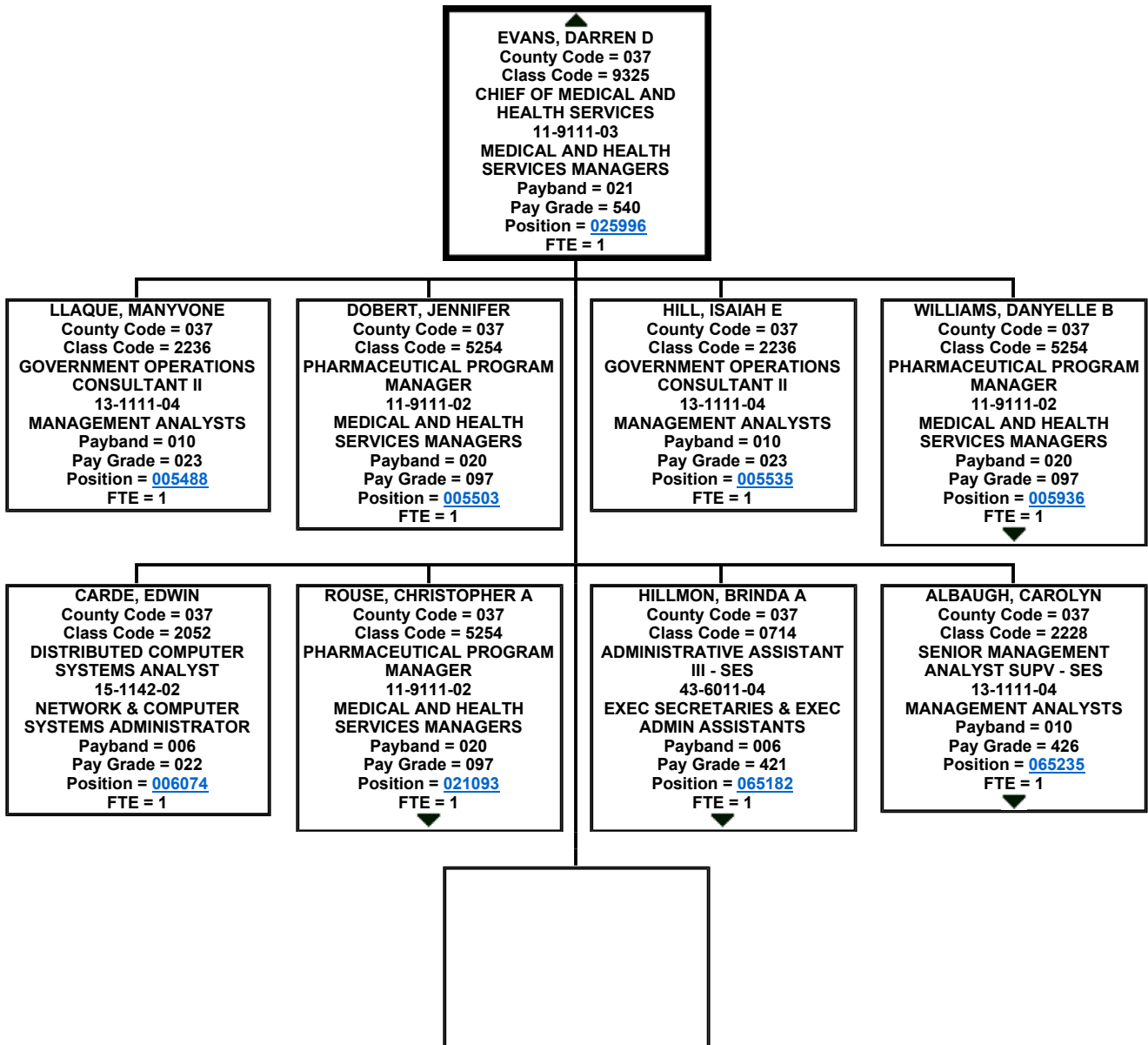
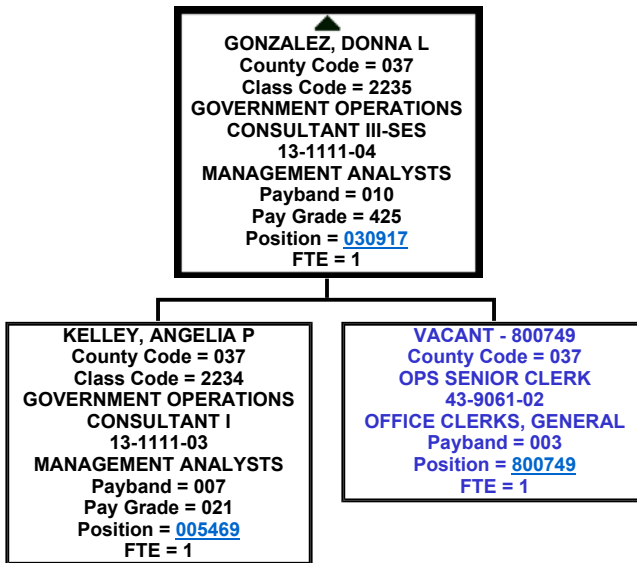




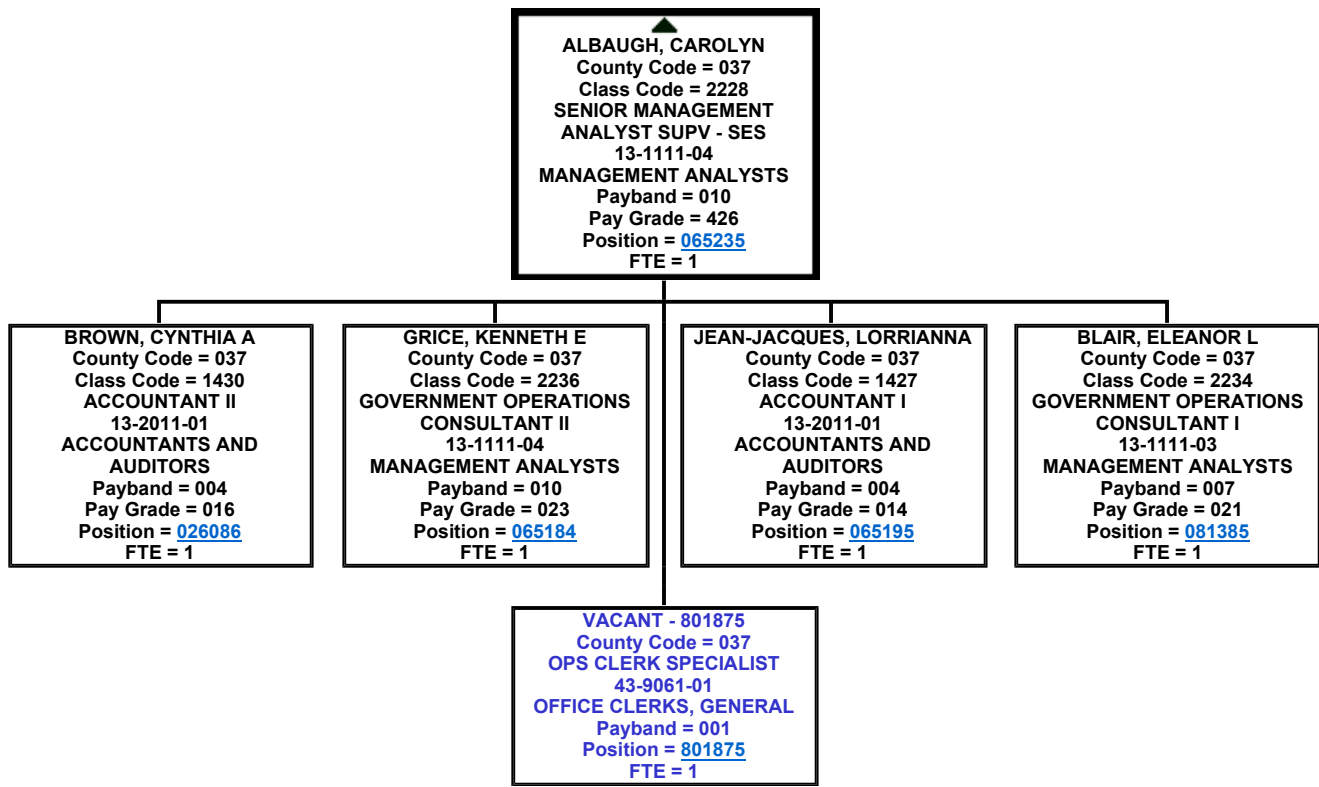


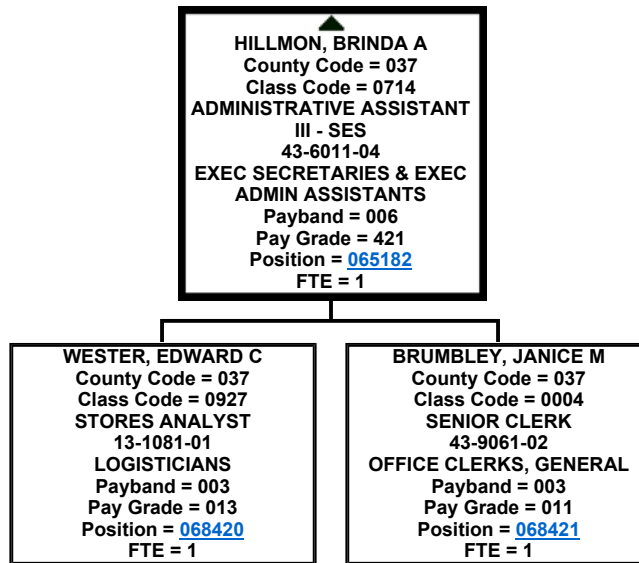


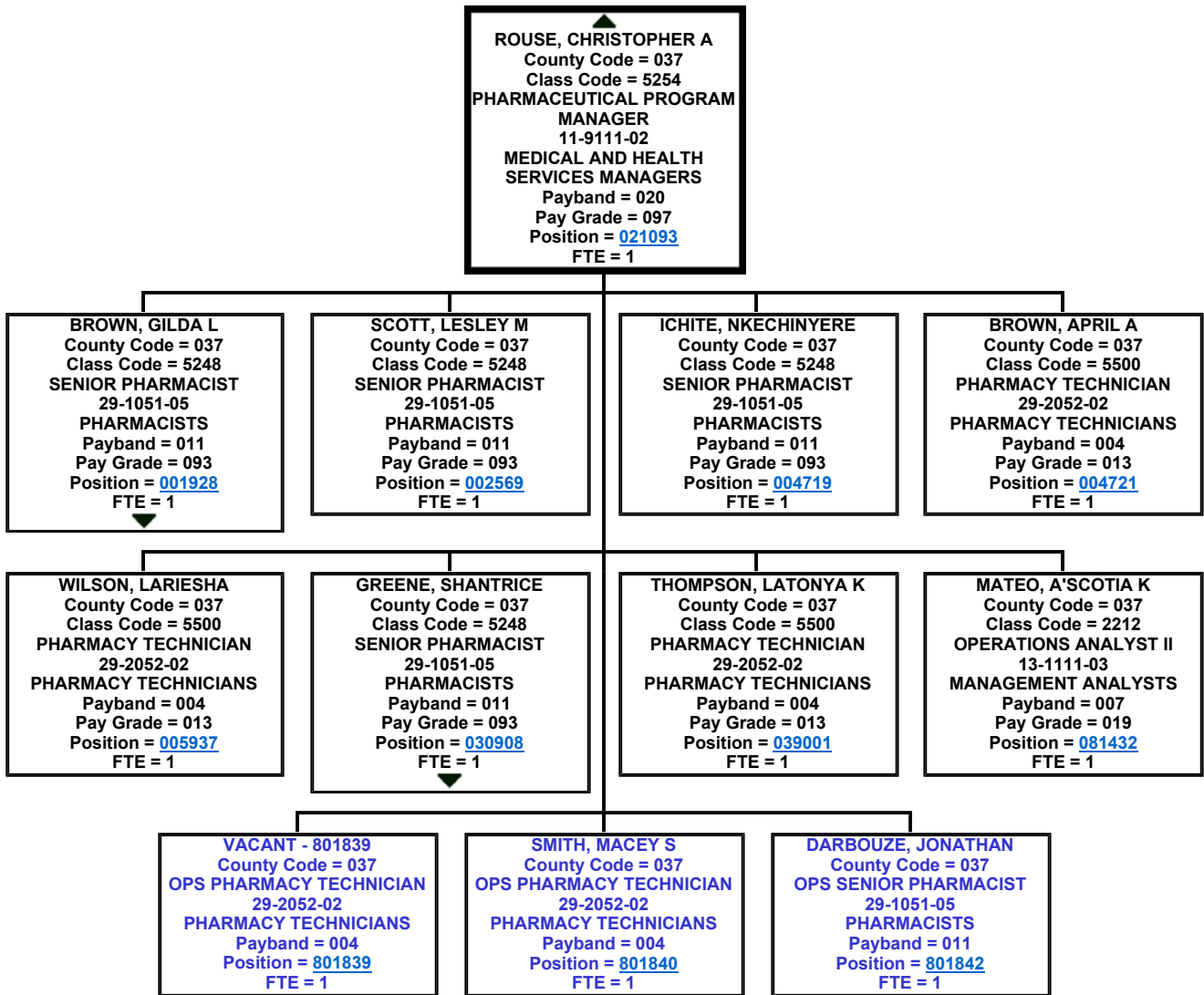


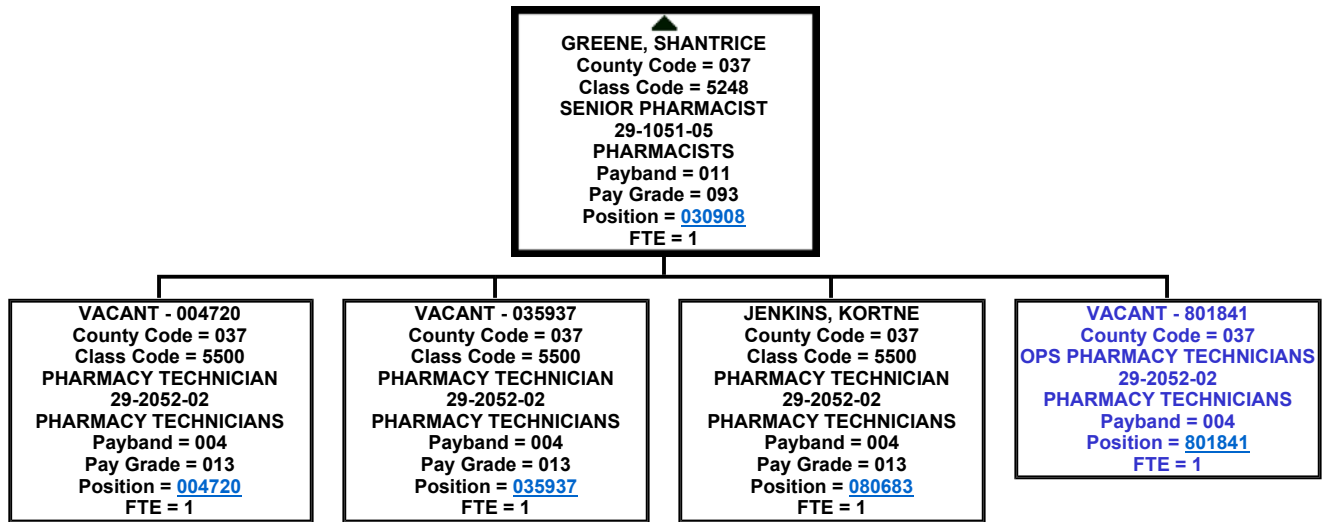


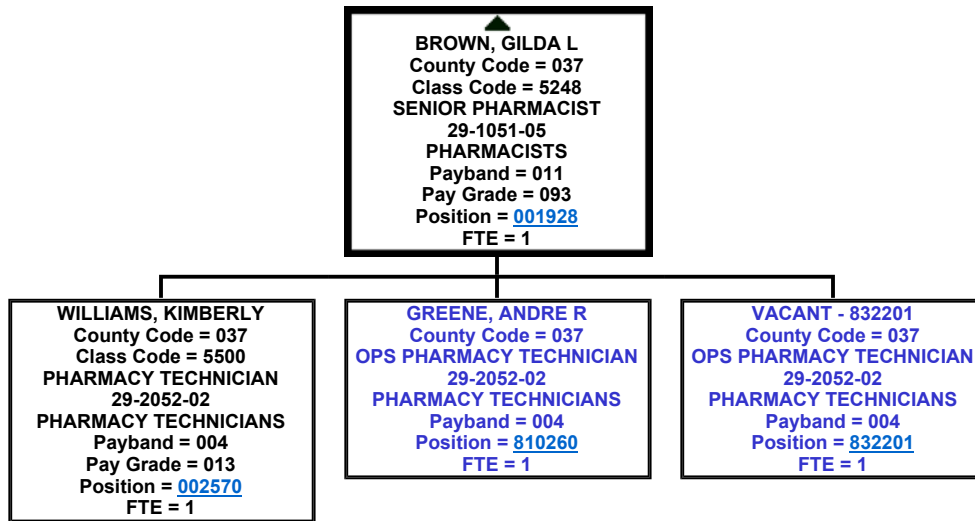
PIERRE, JEFF
County Code = 037
OPS DISTRIBUTED COMPUTER
SYSTEMS ANALYST
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Position = [831126](#)
FTE = 1

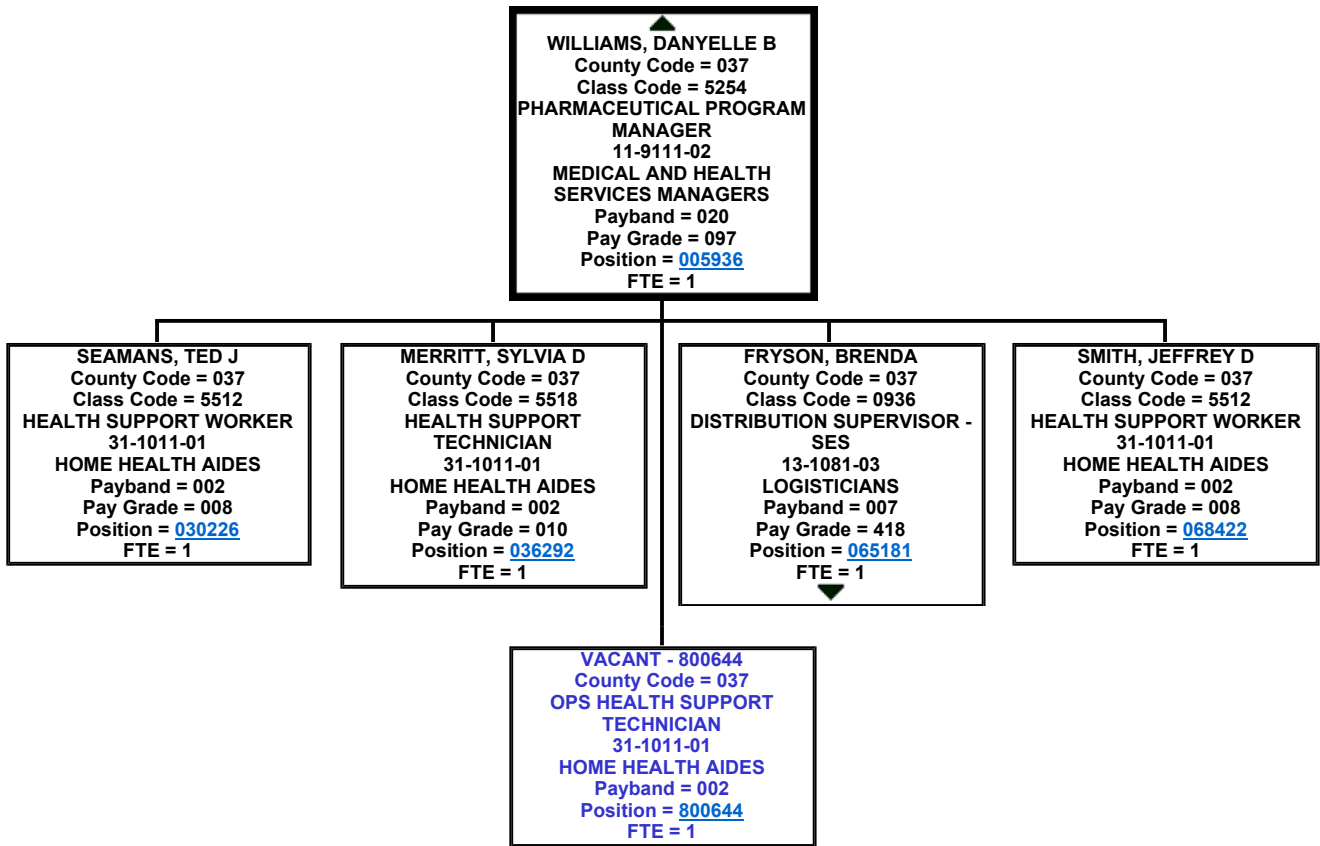


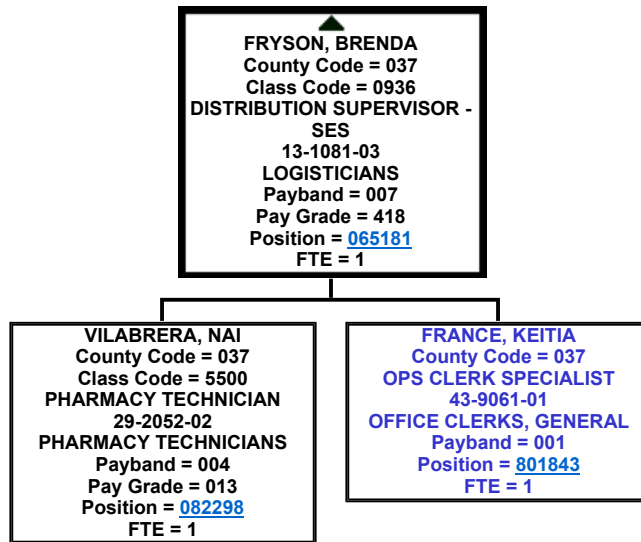


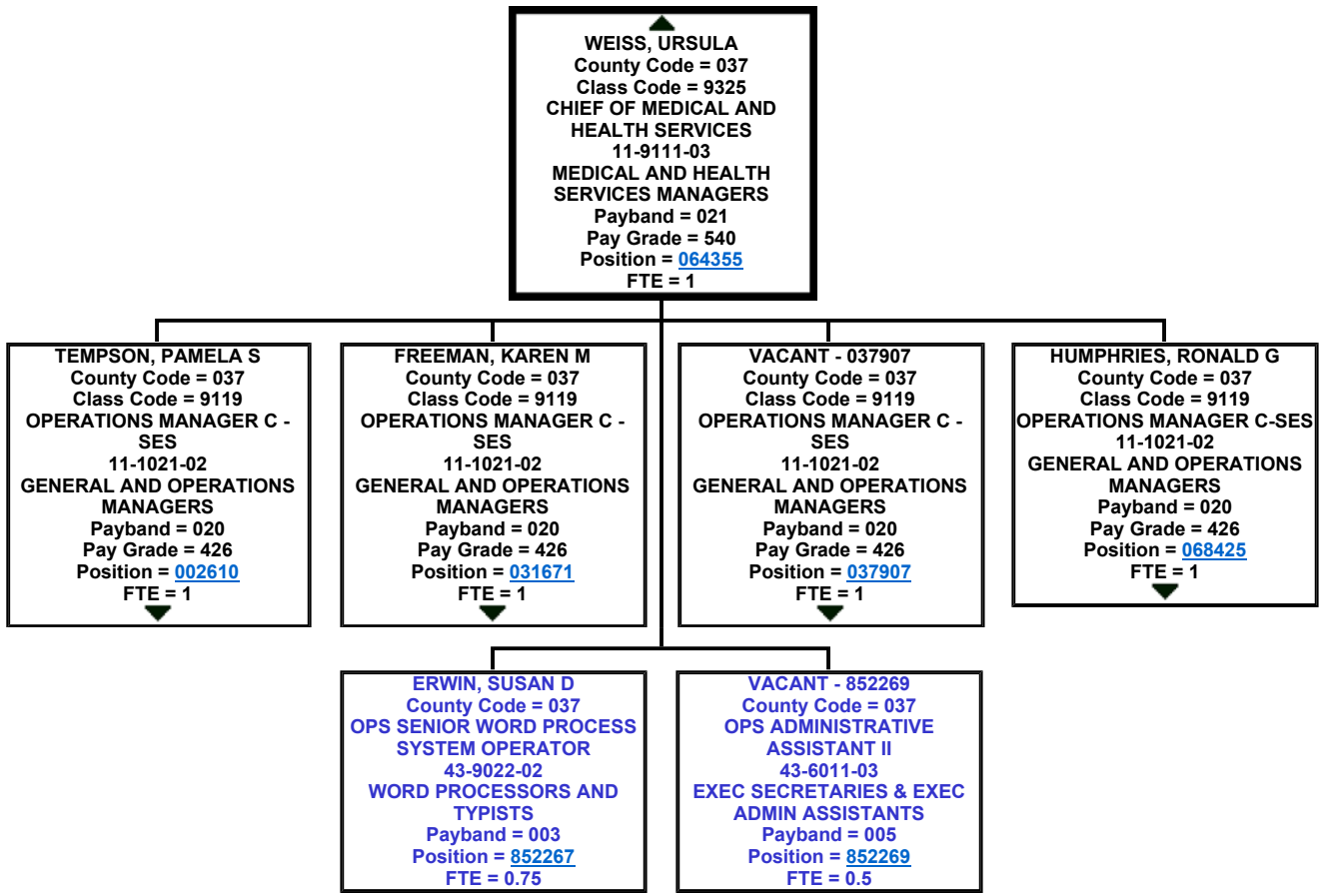


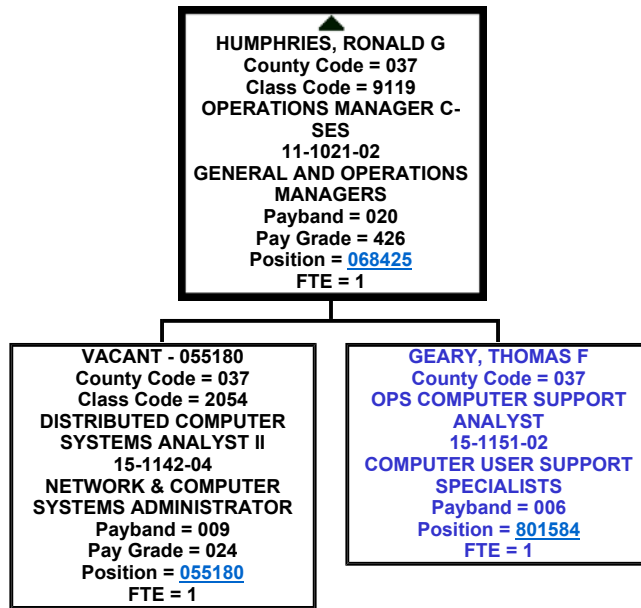


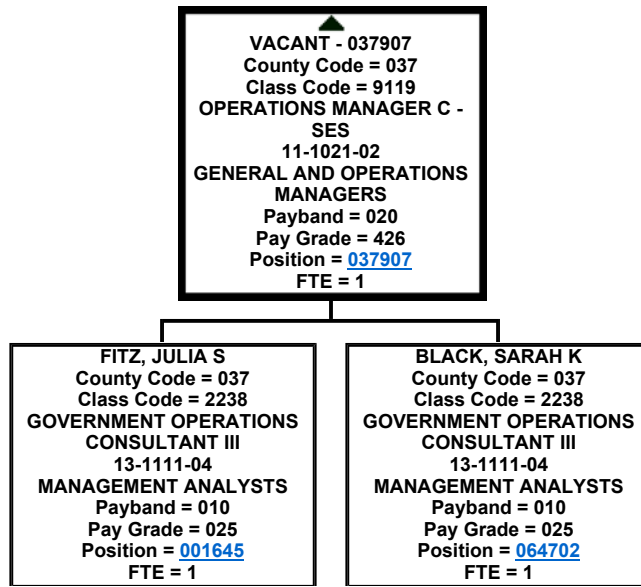


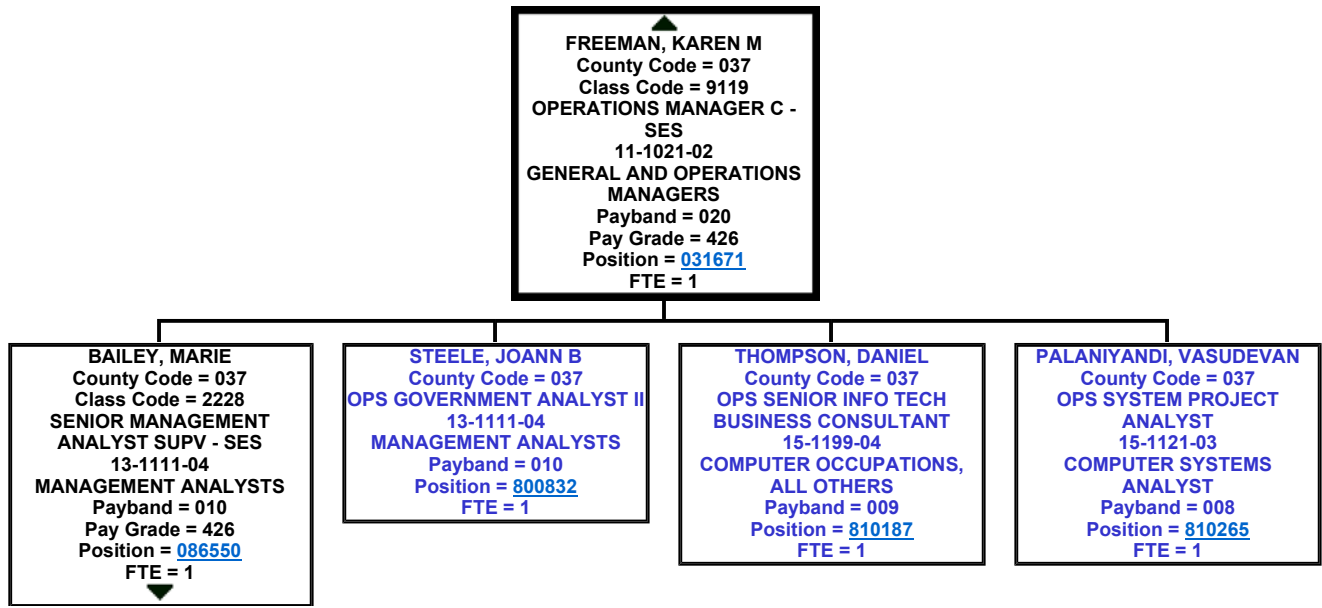


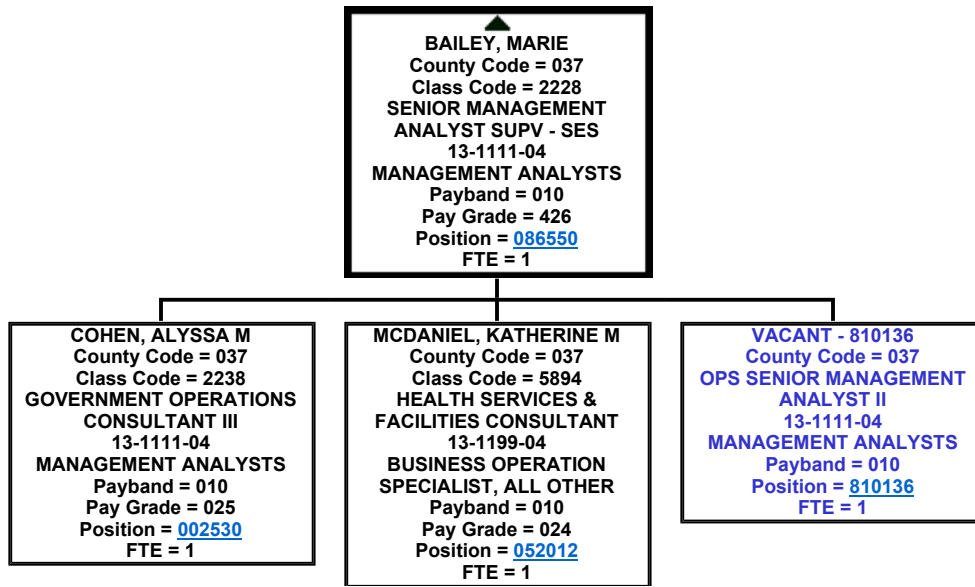


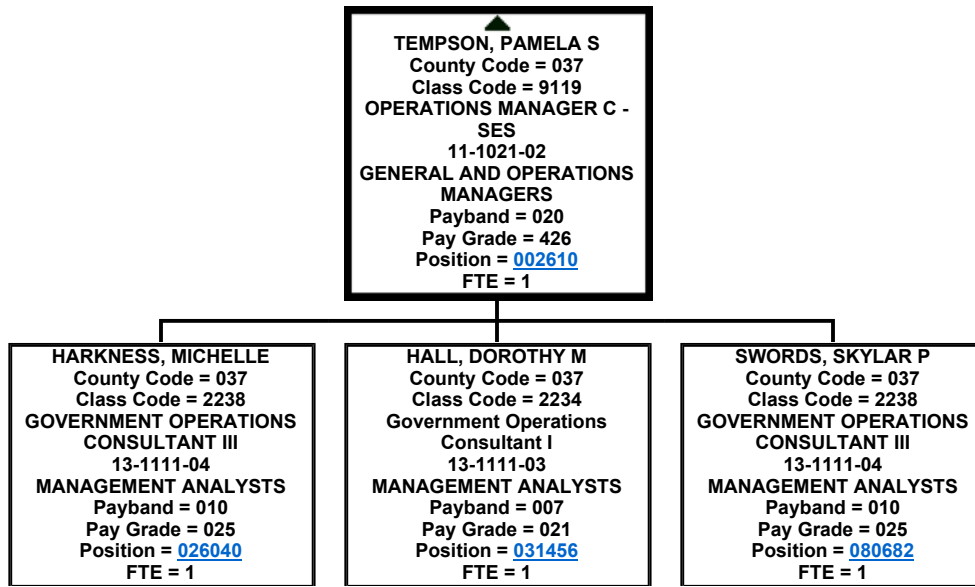


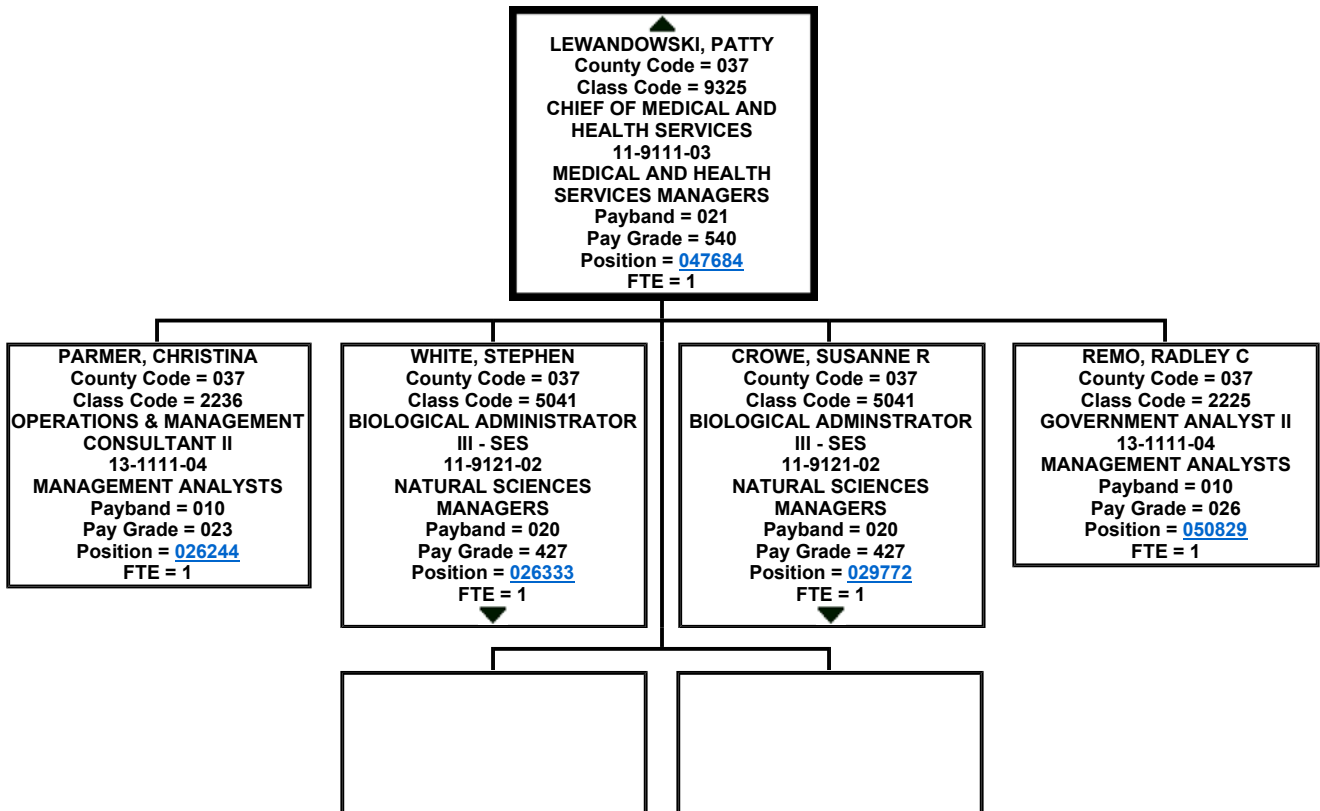
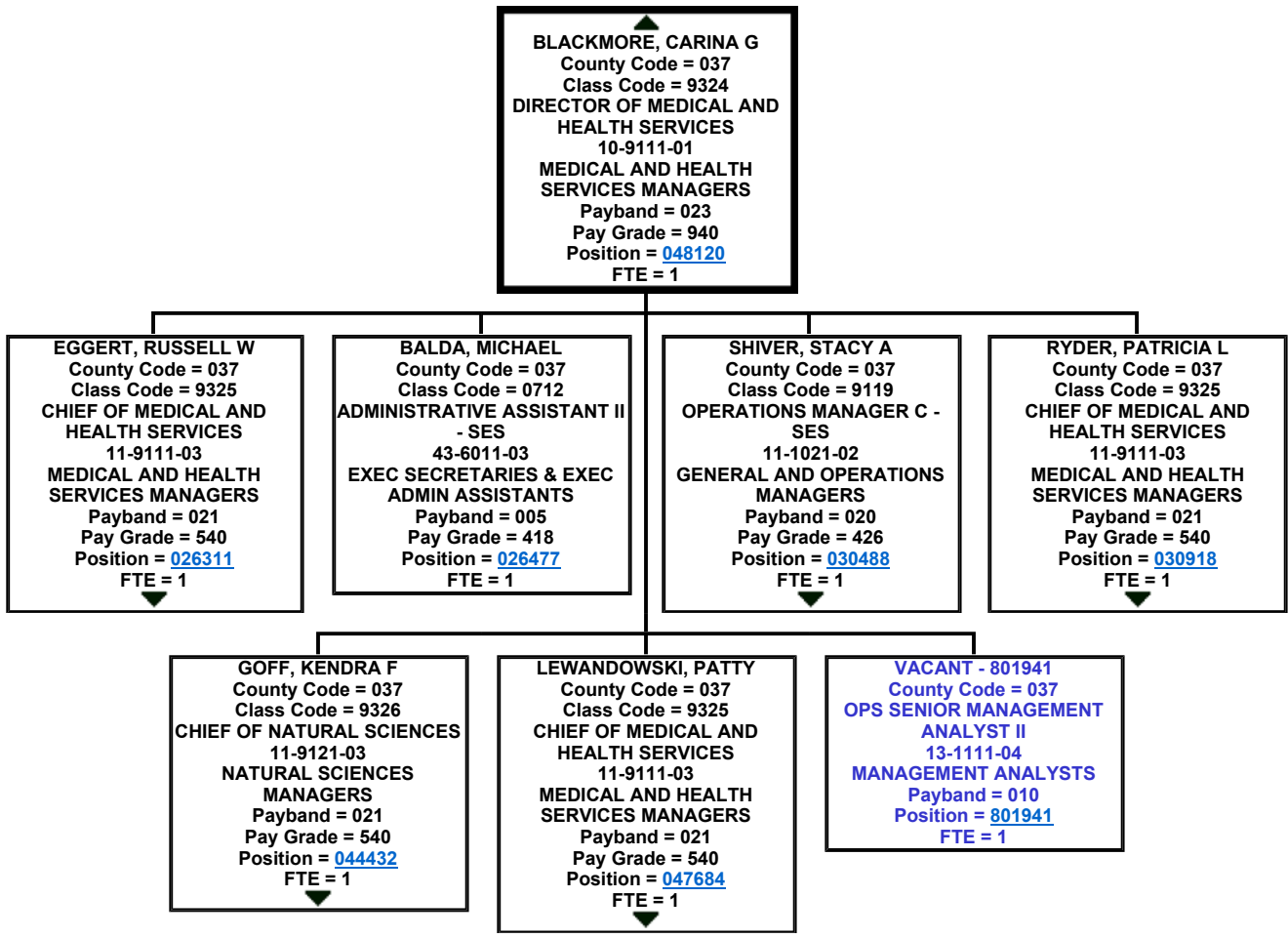






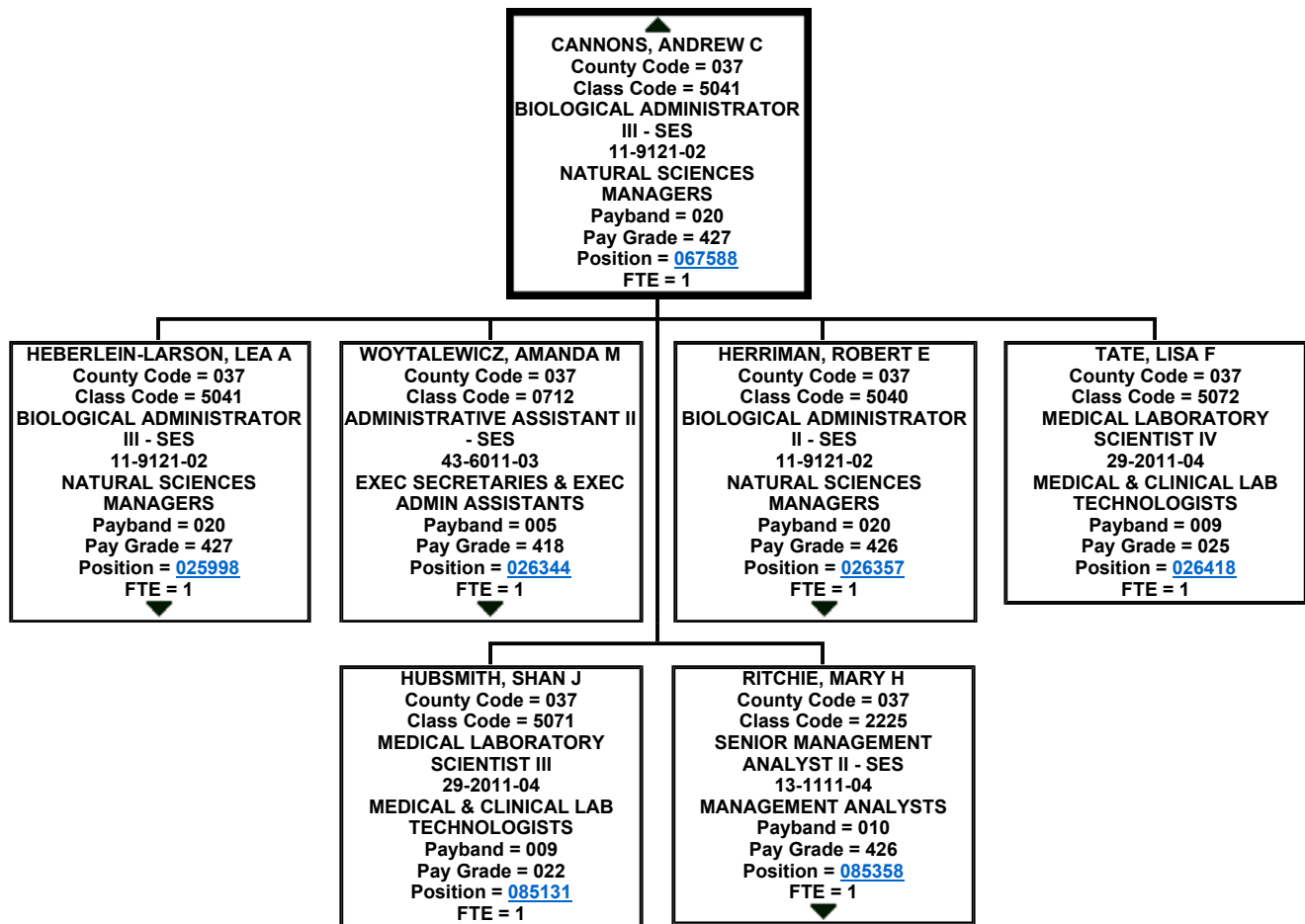


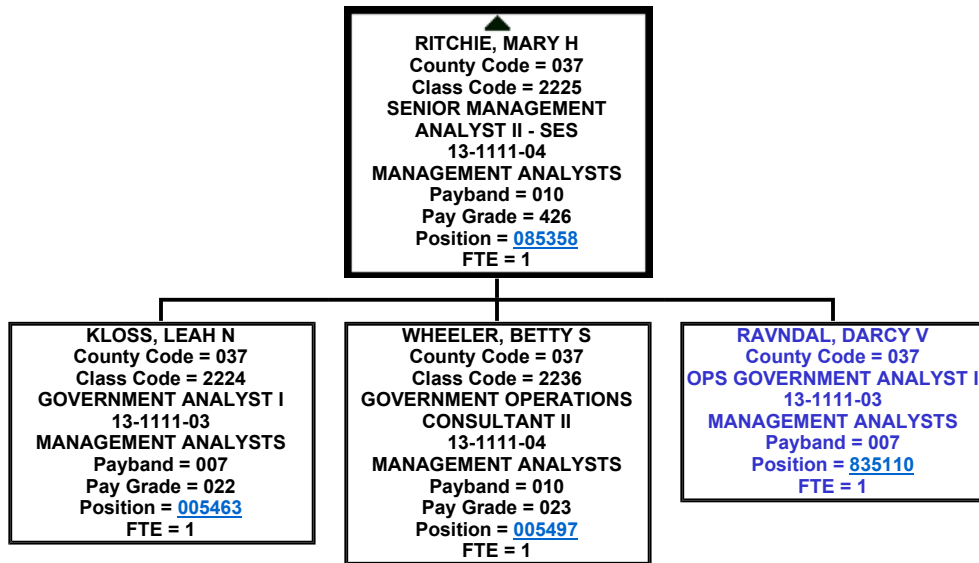


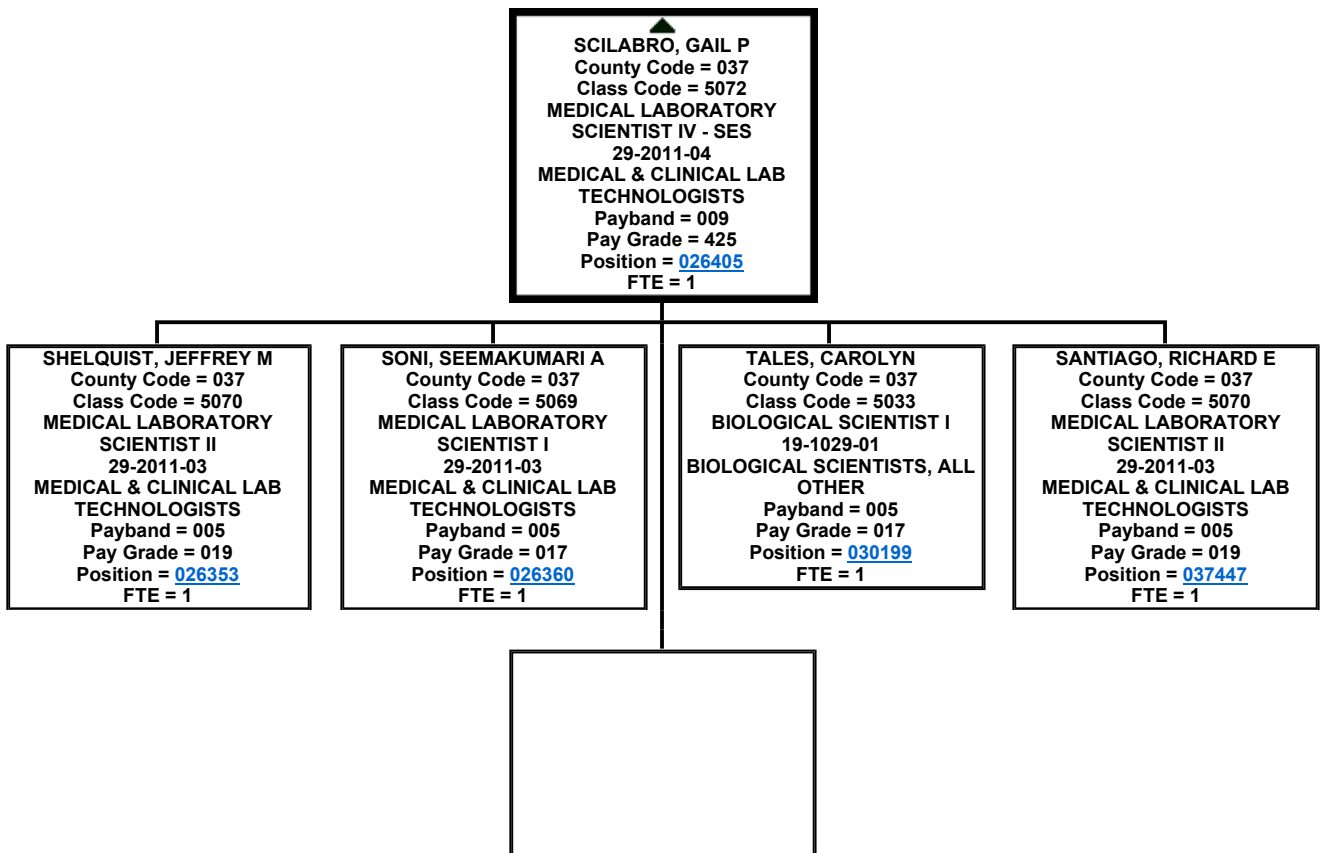
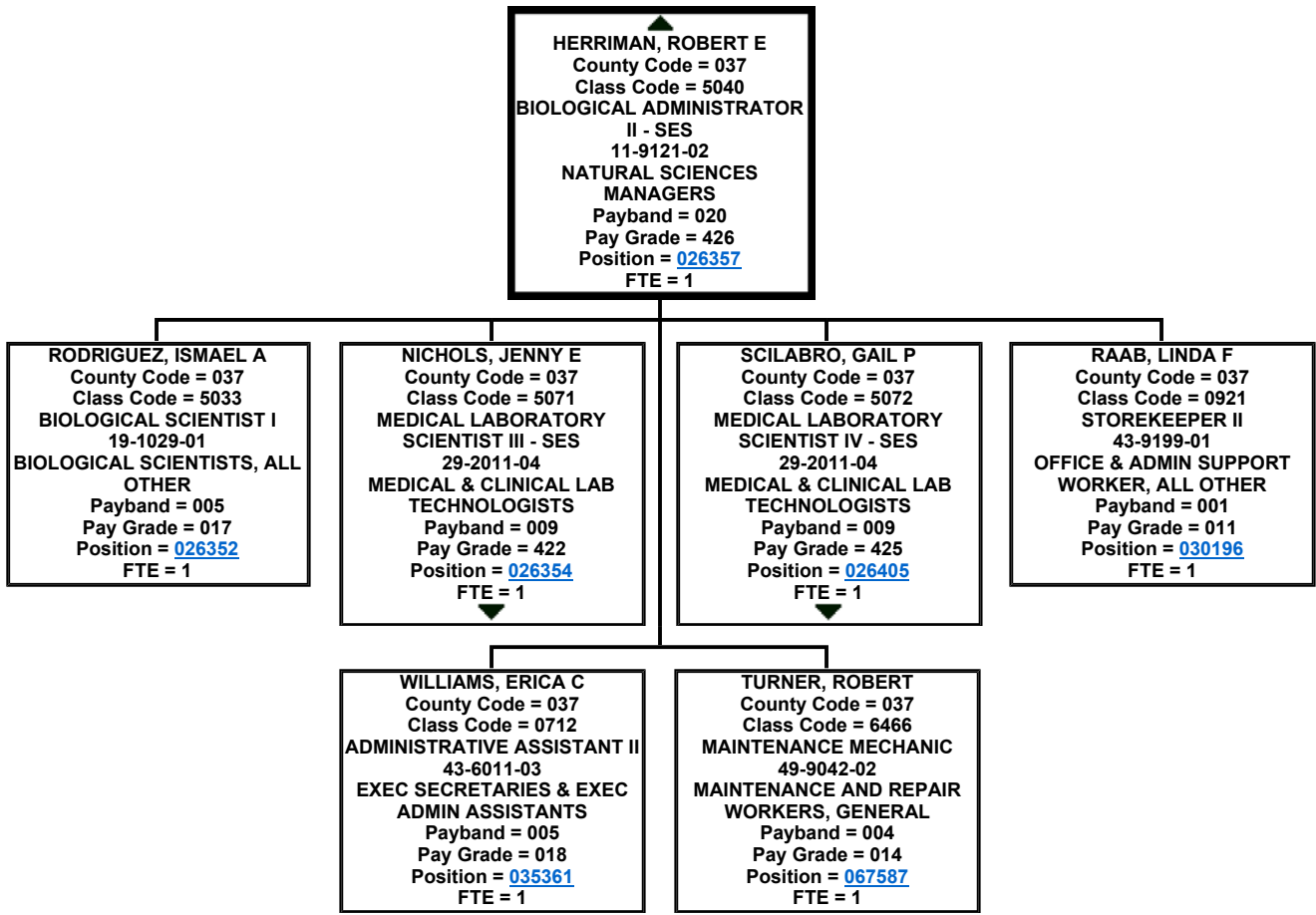


FISHER, REGINA T
County Code = 037
Class Code = 0730
ADMINISTRATIVE SERVICES
DIRECTOR II - SE
11-3011-02
ADMINISTRATIVE SERVICES
MANAGERS
Payband = 020
Pay Grade = 425
Position = [064924](#)
FTE = 1
▼

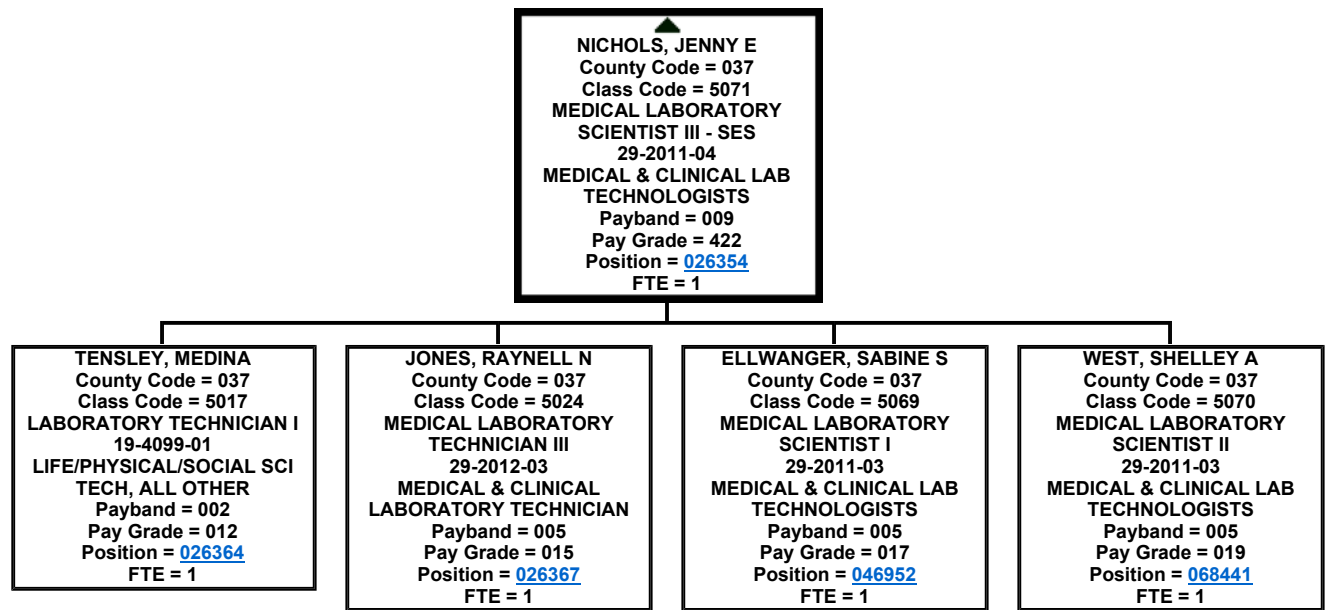
CANNONS, ANDREW C
County Code = 037
Class Code = 5041
BIOLOGICAL ADMINISTRATOR
III - SES
11-9121-02
NATURAL SCIENCES
MANAGERS
Payband = 020
Pay Grade = 427
Position = [067588](#)
FTE = 1
▼







ELAM, VERONIKA J
County Code = 037
OPS MEDICAL LABORATORY
SCIENTIST II
29-2011-03
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 005
Position = [801881](#)
FTE = 1



WOYTALEWICZ, AMANDA M
 County Code = 037
 Class Code = 0712
**ADMINISTRATIVE ASSISTANT
 II - SES**
 43-6011-03
**EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS**
 Payband = 005
 Pay Grade = 418
 Position = [026344](#)
 FTE = 1

TOWNSLEY, JEFFREY J
 County Code = 037
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [026001](#)
 FTE = 1

PRADA, ITALO M
 County Code = 037
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
**ACCOUNTANTS AND
 AUDITORS**
 Payband = 004
 Pay Grade = 014
 Position = [026362](#)
 FTE = 1

PEAY, SHARICE D
 County Code = 037
 Class Code = 1418
FISCAL ASSISTANT II
 43-3031-02
**BOOKKEEPING, ACCOUNTING
 & AUDITING CLERK**
 Payband = 003
 Pay Grade = 012
 Position = [069363](#)
 FTE = 1

HEBERLEIN-LARSON, LEA A
 County Code = 037
 Class Code = 5041
**BIOLOGICAL ADMINISTRATOR
 III - SES**
 11-9121-02
**NATURAL SCIENCES
 MANAGERS**
 Payband = 020
 Pay Grade = 427
 Position = [025998](#)
 FTE = 1

KITHCART, WHITNEY E
 County Code = 037
 Class Code = 5070
**MEDICAL LABORATORY
 SCIENTIST II**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 019
 Position = [026000](#)
 FTE = 1

KOPP IV, EDGAR W
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III - SES**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 422
 Position = [026003](#)
 FTE = 1

TAN, AMANDA L
 County Code = 037
 Class Code = 5069
**MEDICAL LABORATORY
 SCIENTIST I**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 017
 Position = [026381](#)
 FTE = 1

CASTANEDA, MARIBEL
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [026411](#)
 FTE = 1

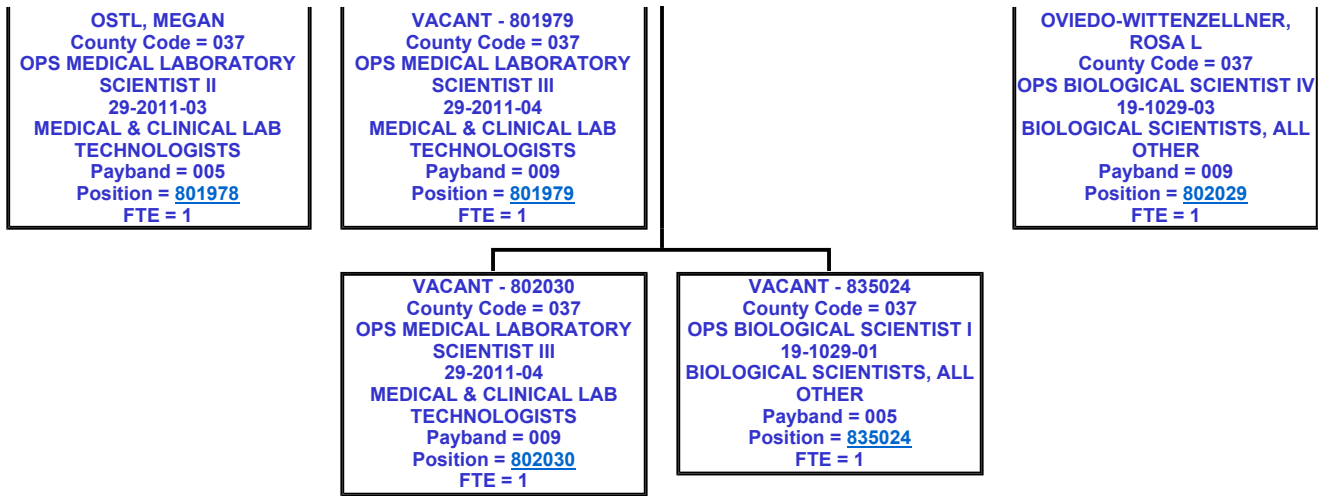
LACRUE, ALEXIS N
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [048124](#)
 FTE = 1

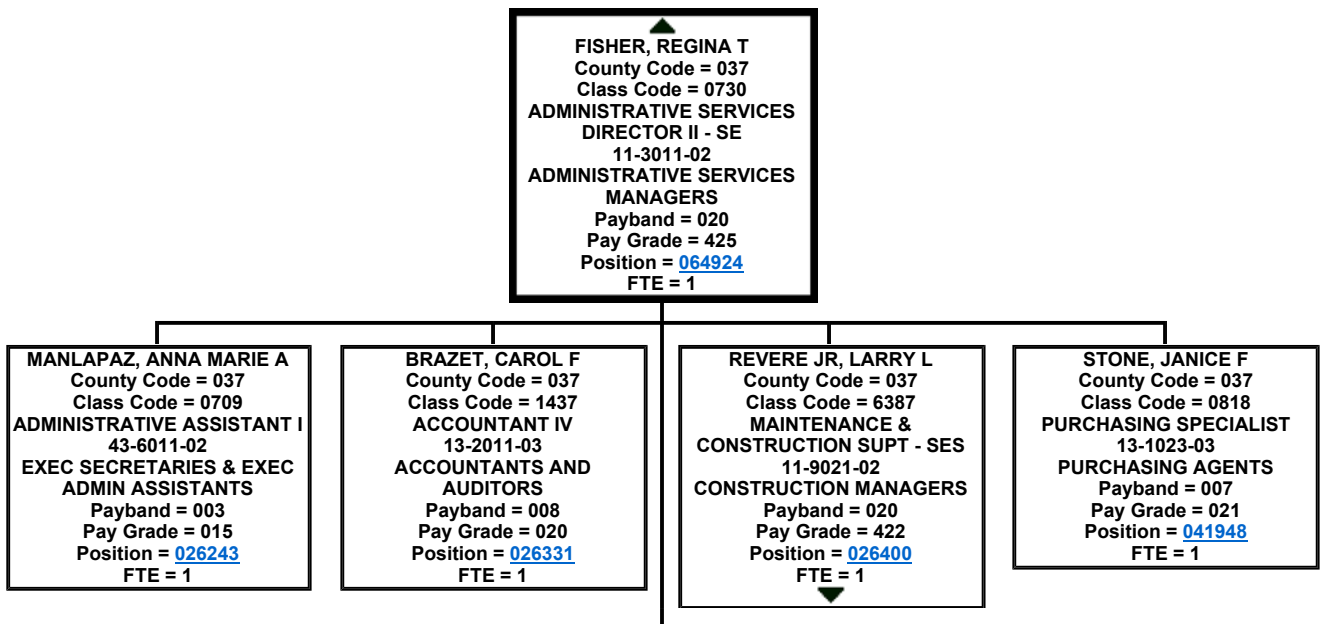
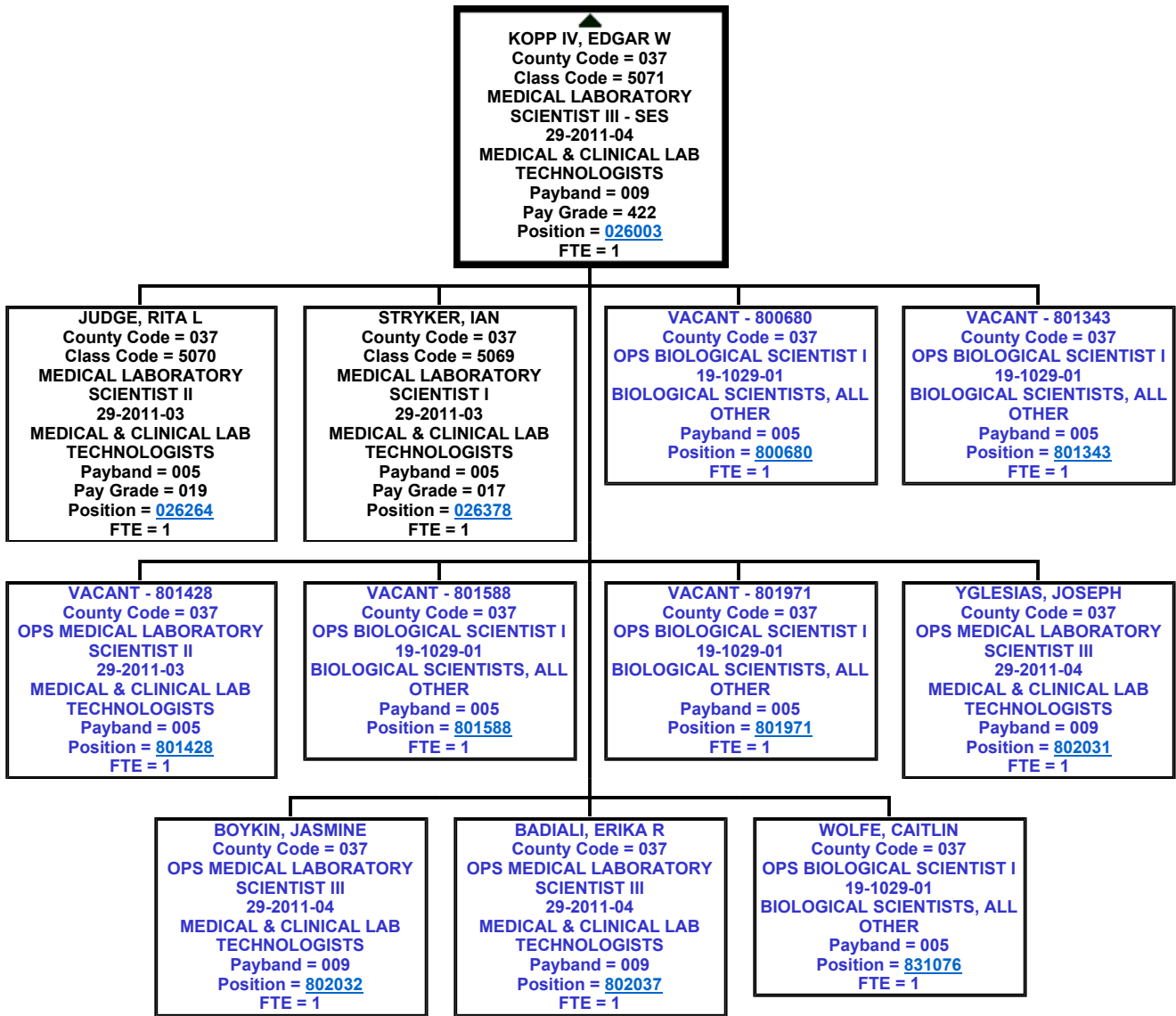
VACANT - 800170
 County Code = 037
OPS BIOLOGICAL SCIENTIST I
 19-1029-01
**BIOLOGICAL SCIENTISTS, ALL
 OTHER**
 Payband = 005
 Position = [800170](#)
 FTE = 1

BACHAN, RIANNA A
 County Code = 037
**OPS MEDICAL LABORATORY
 SCIENTIST II**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Position = [800255](#)
 FTE = 1

VACCARO, SAMANTHA L
 County Code = 037
**OPS MEDICAL LABORATORY
 SCIENTIST II**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Position = [801299](#)
 FTE = 1

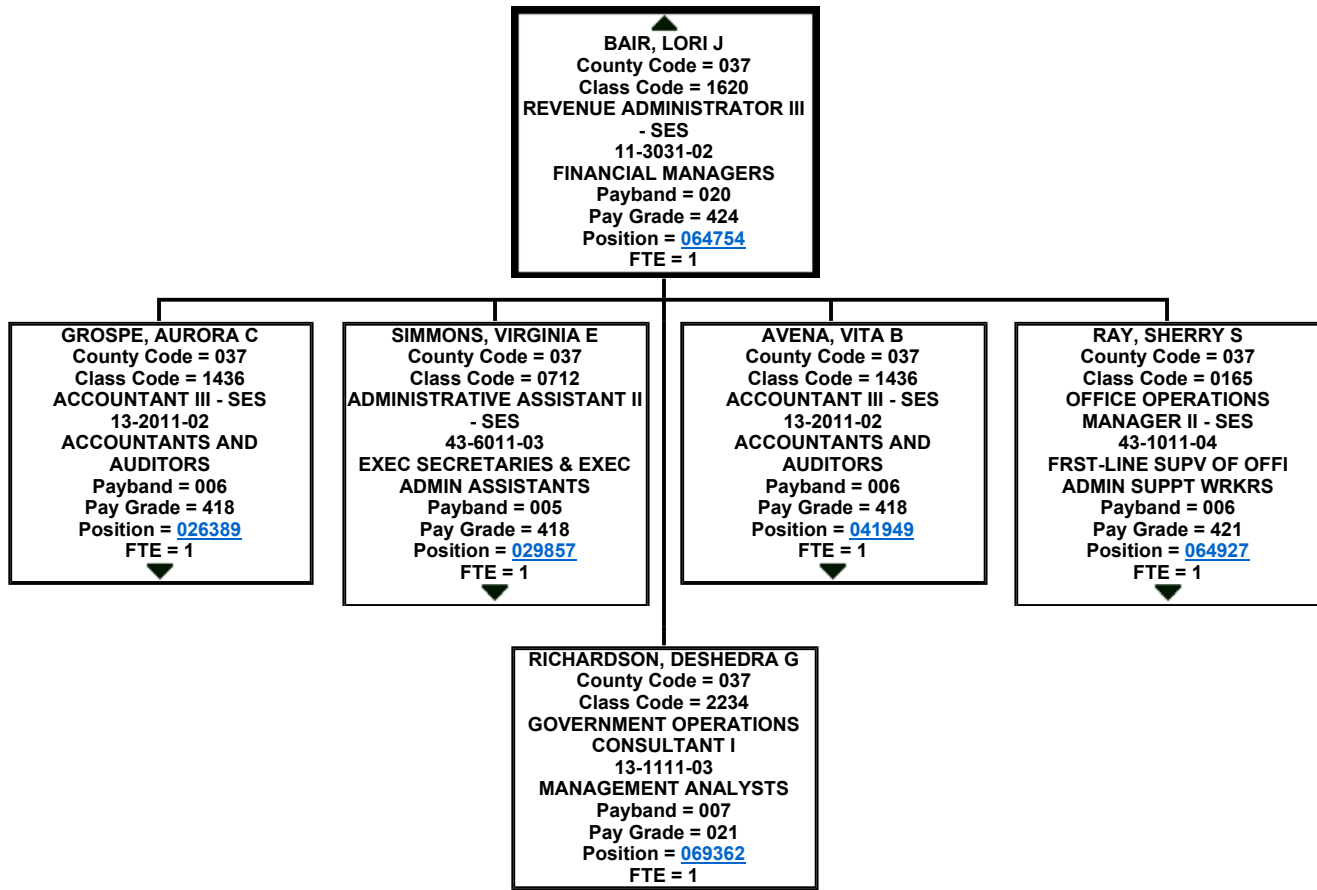
VACANT - 802025
 County Code = 037
OPS BIOLOGICAL SCIENTIST II
 19-1029-02
**BIOLOGICAL SCIENTISTS, ALL
 OTHER**
 Payband = 008
 Position = [802025](#)
 FTE = 1

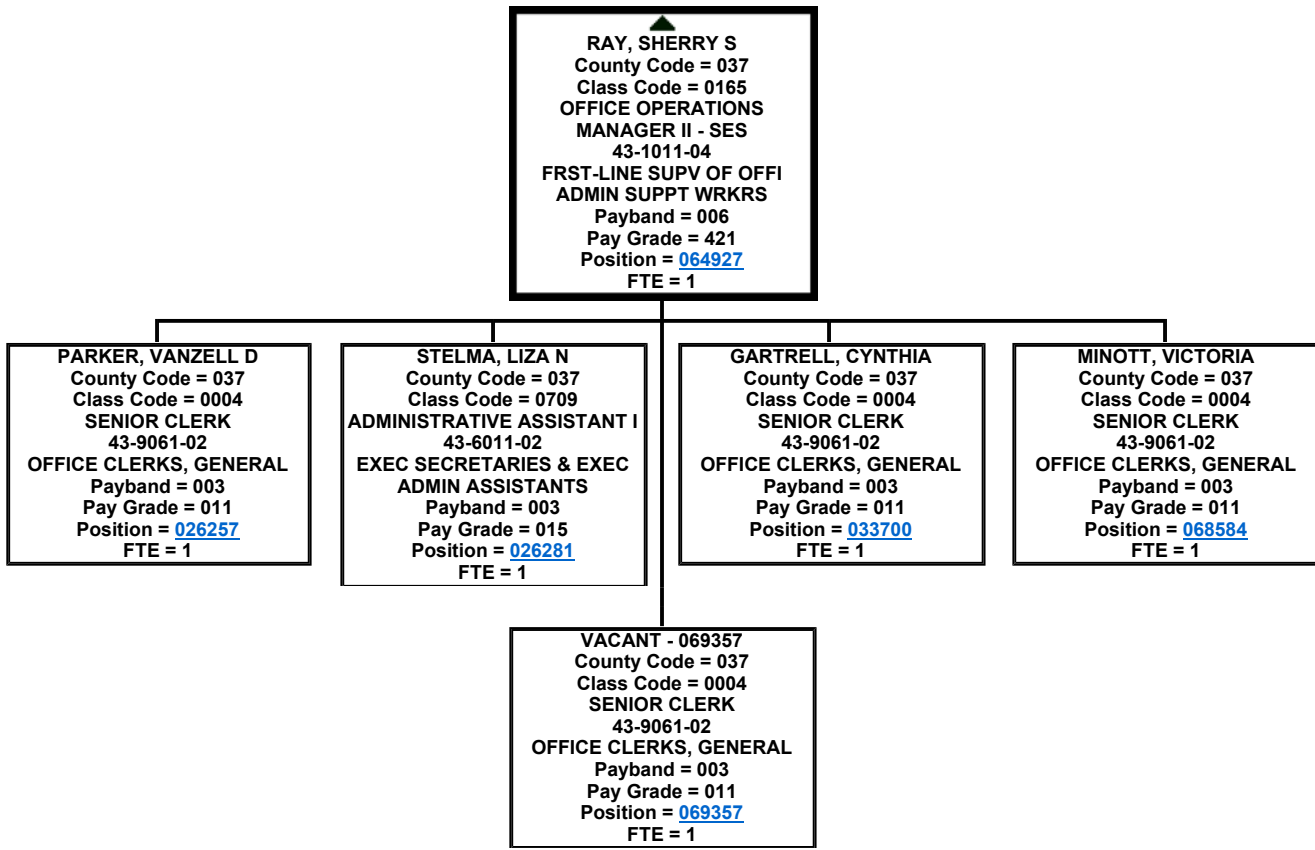


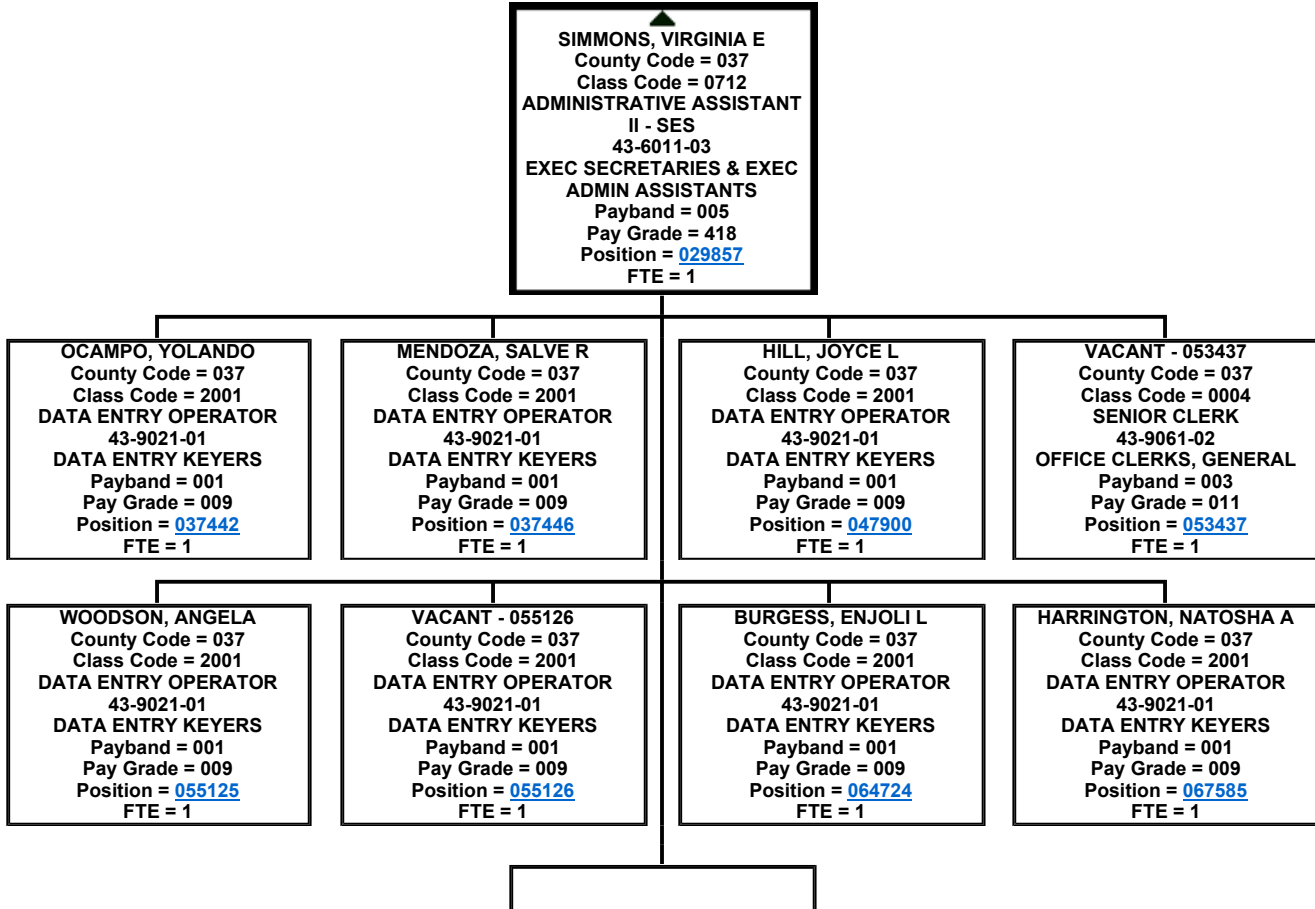
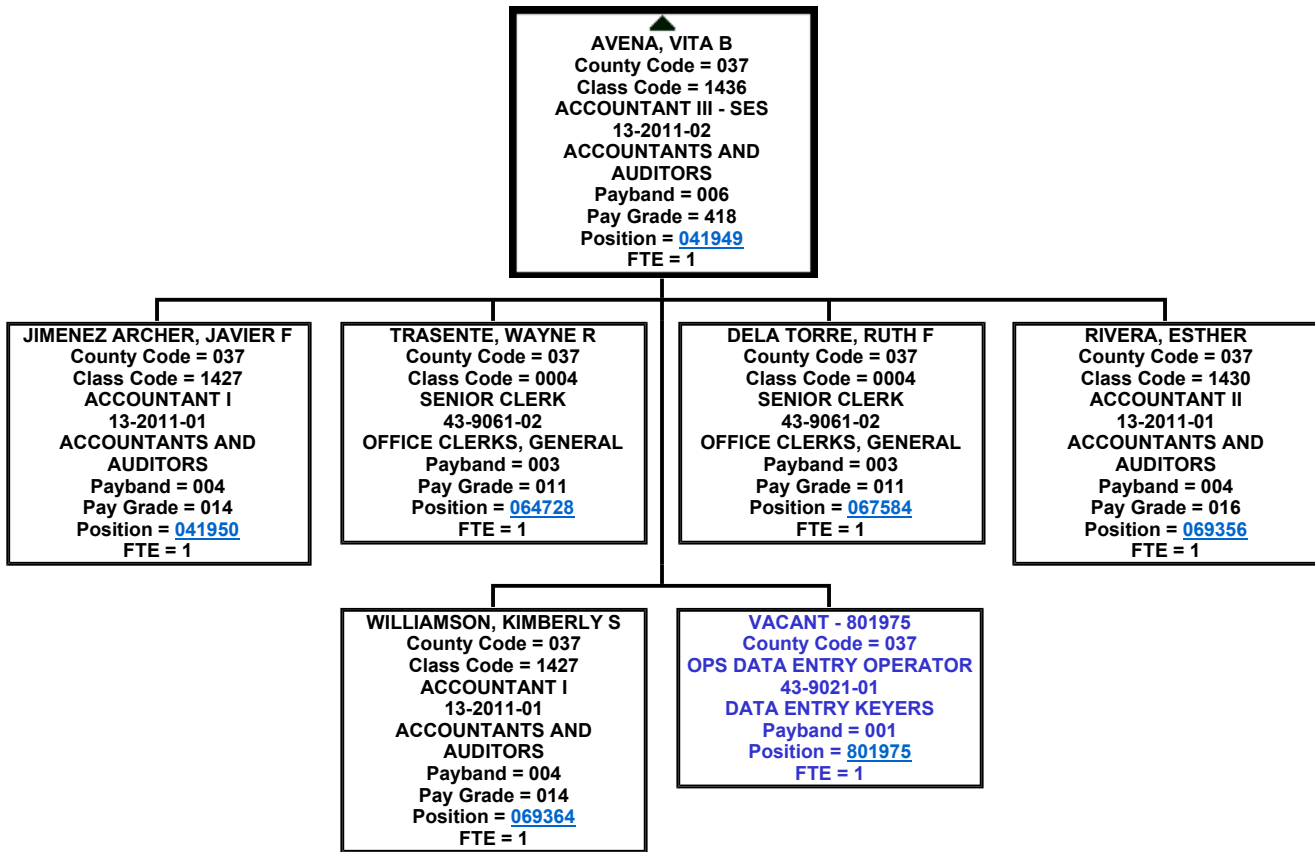


BAIR, LORI J
County Code = 037
Class Code = 1620
REVENUE ADMINISTRATOR III -
SES
11-3031-02
FINANCIAL MANAGERS
Payband = 020
Pay Grade = 424
Position = [064754](#)
FTE = 1
▼

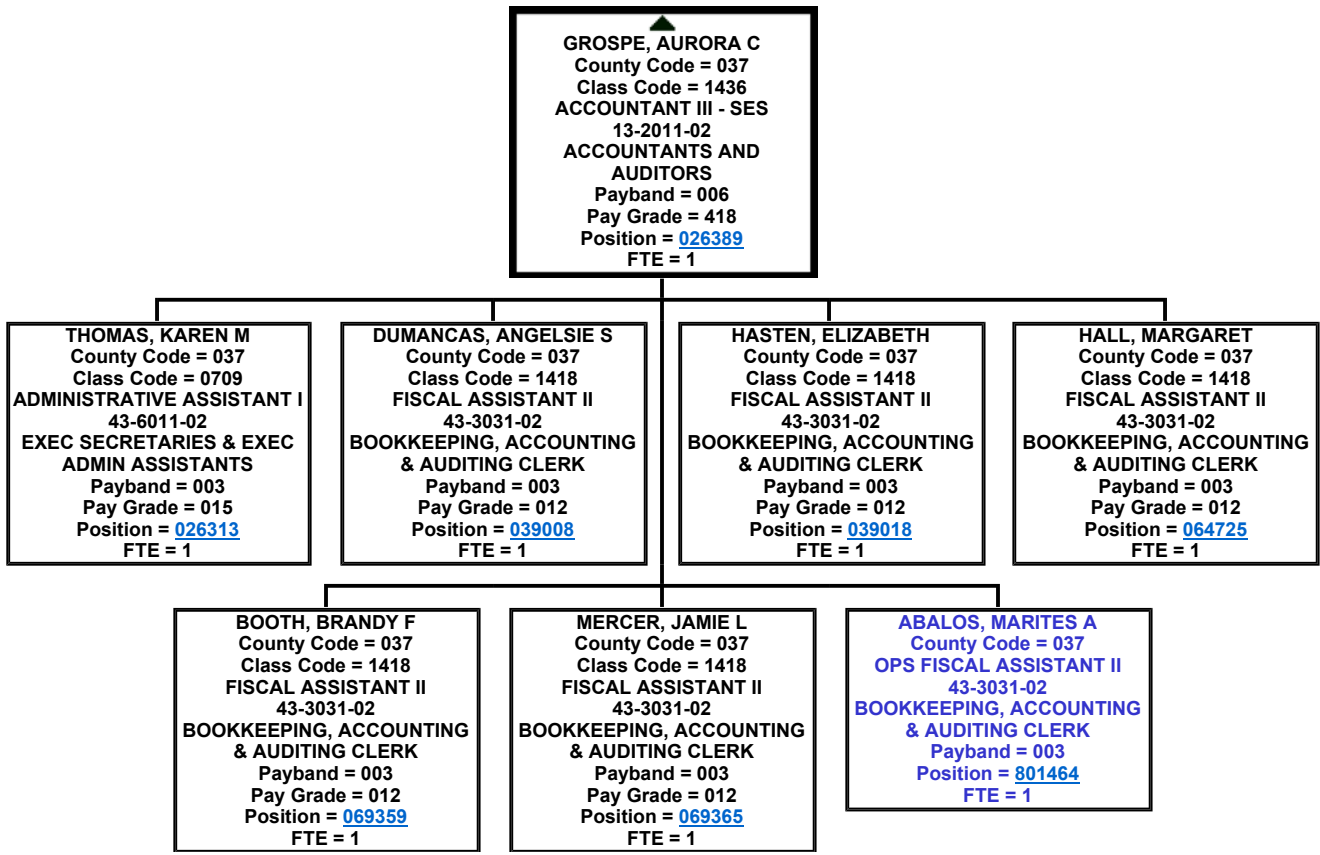
JAVA, MAE D
County Code = 037
OPS ADMINISTRATIVE
ASSISTANT I
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Position = [832176](#)
FTE = 1

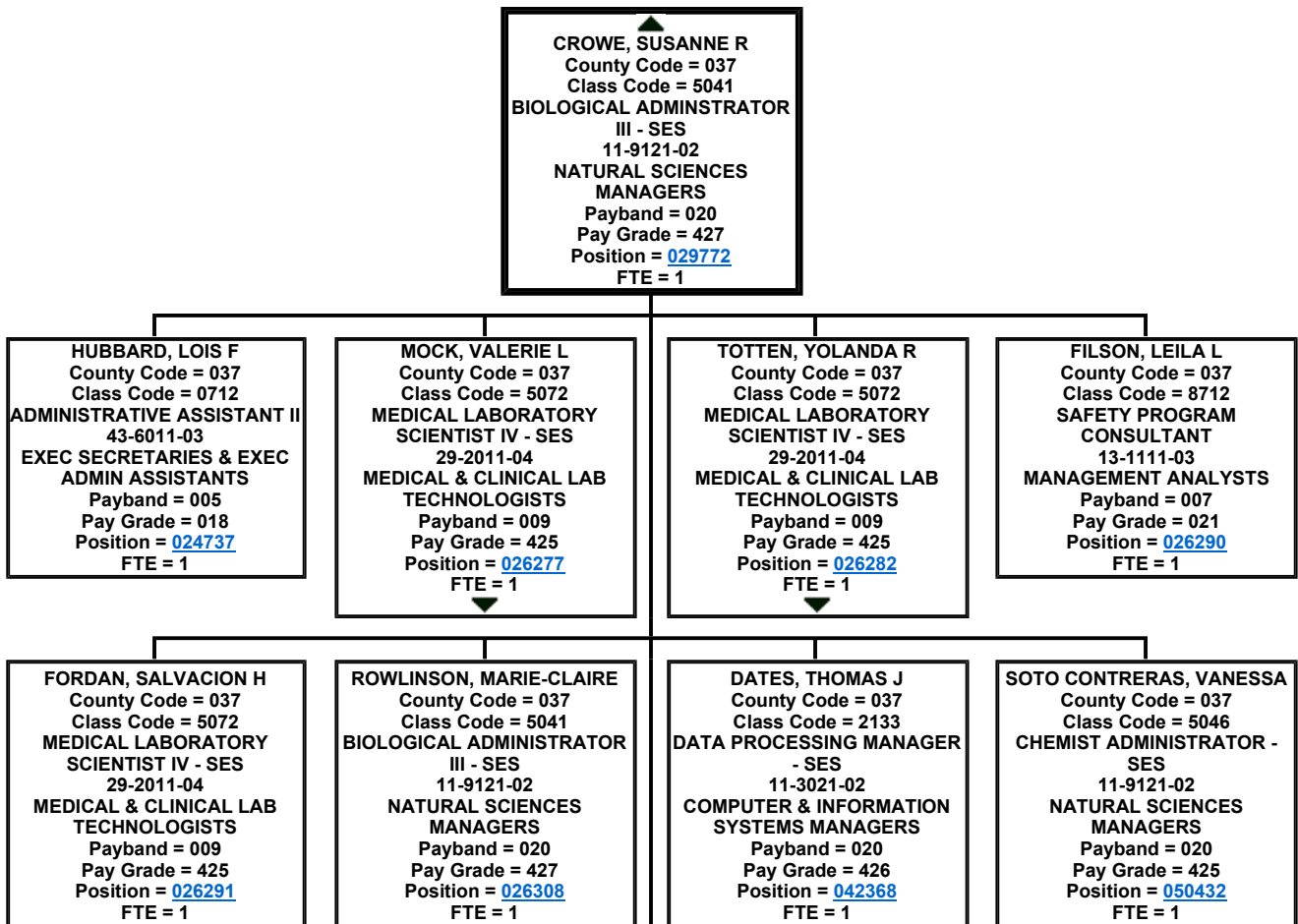
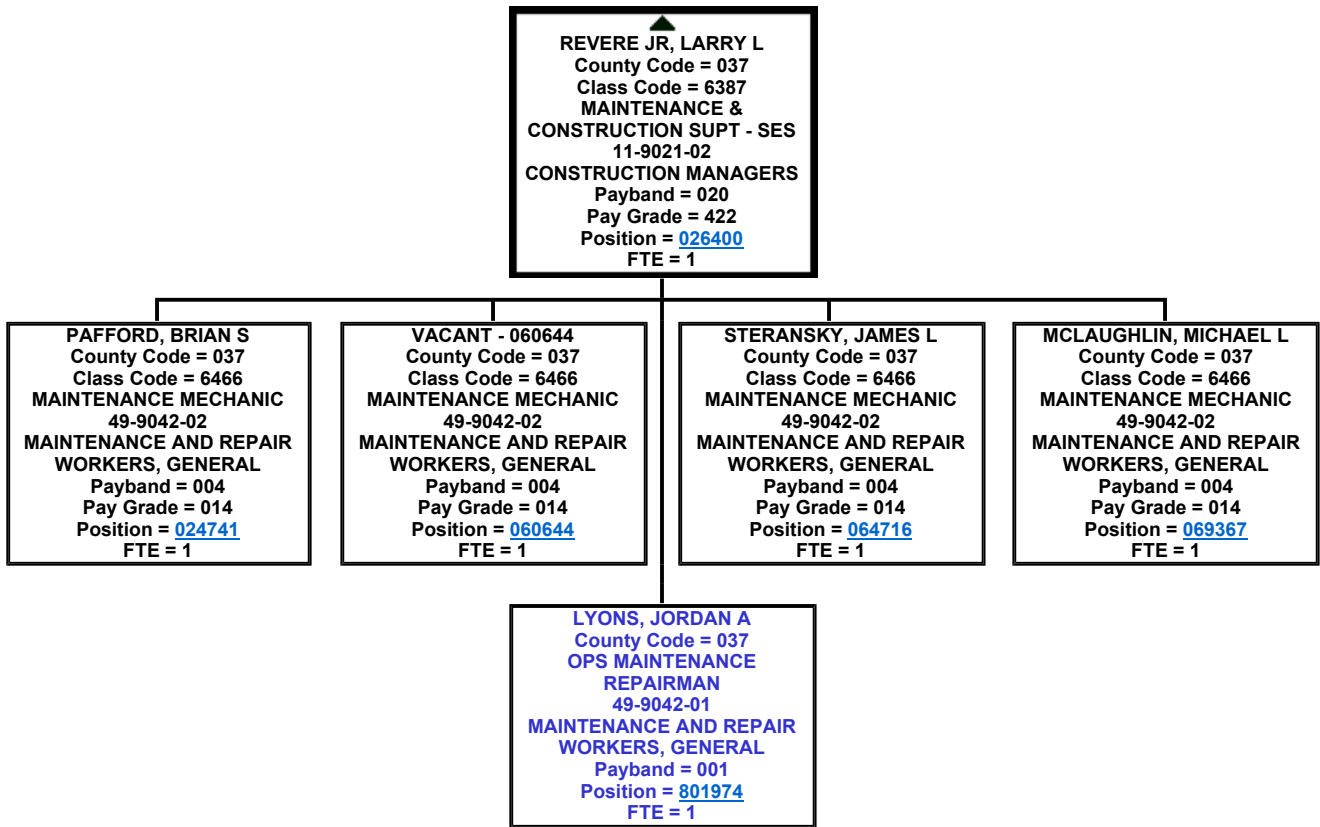


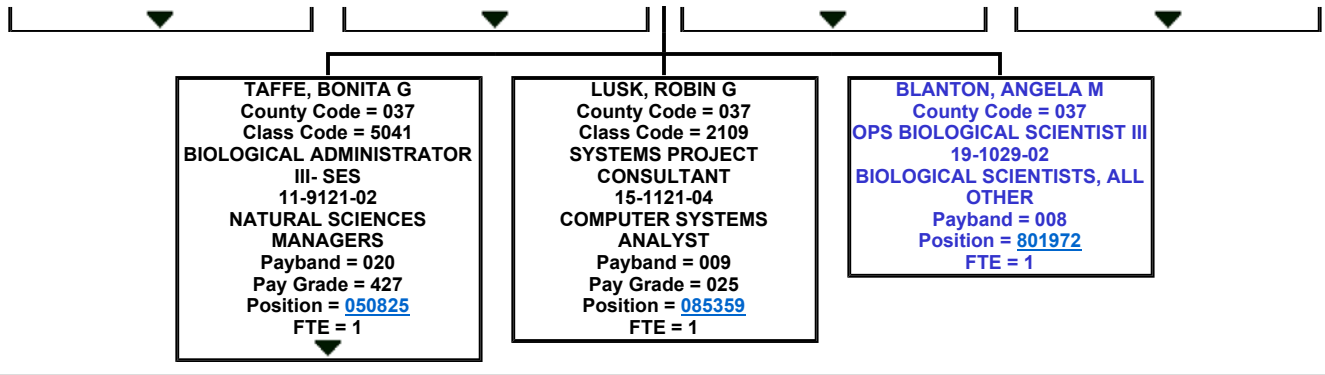


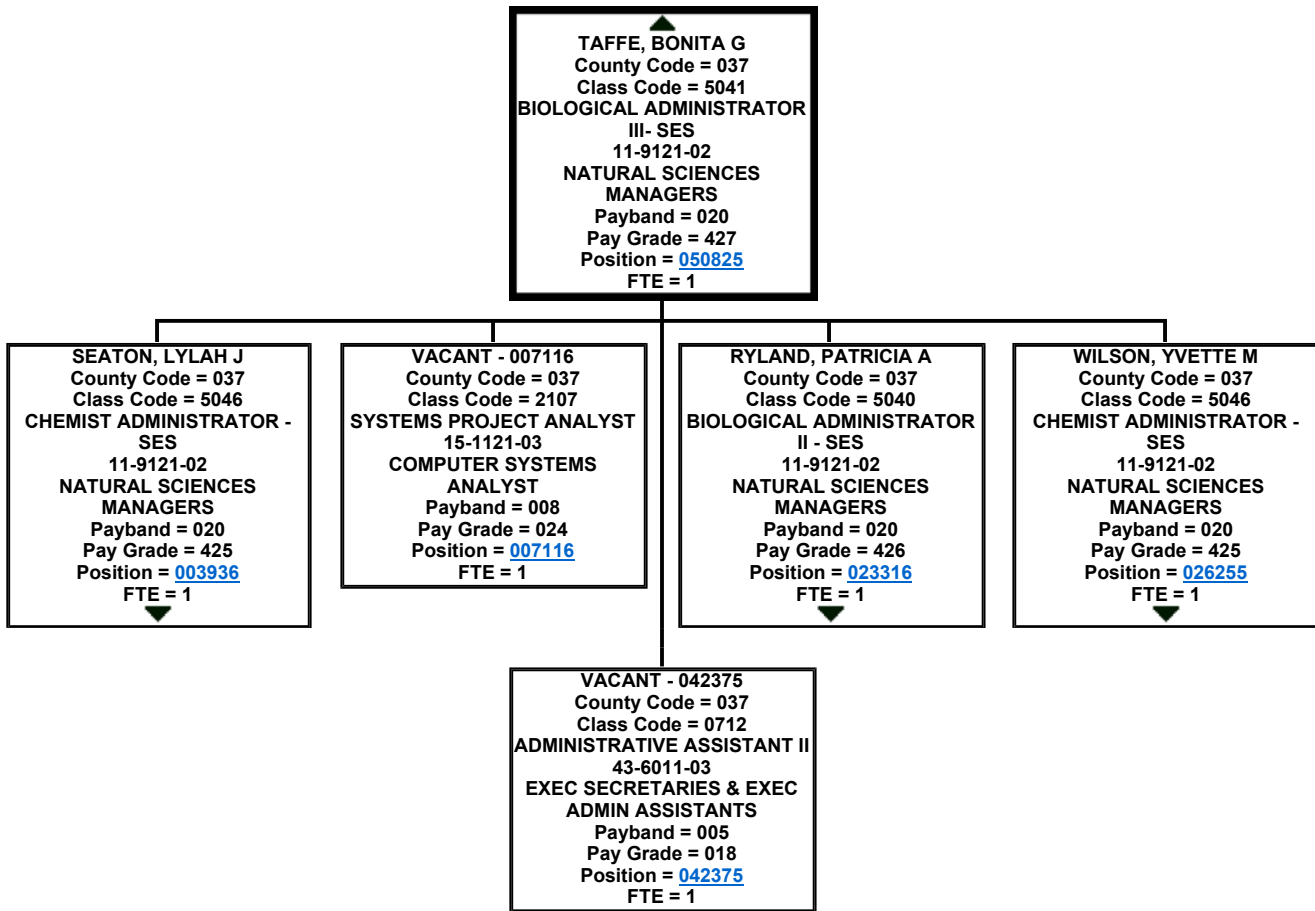


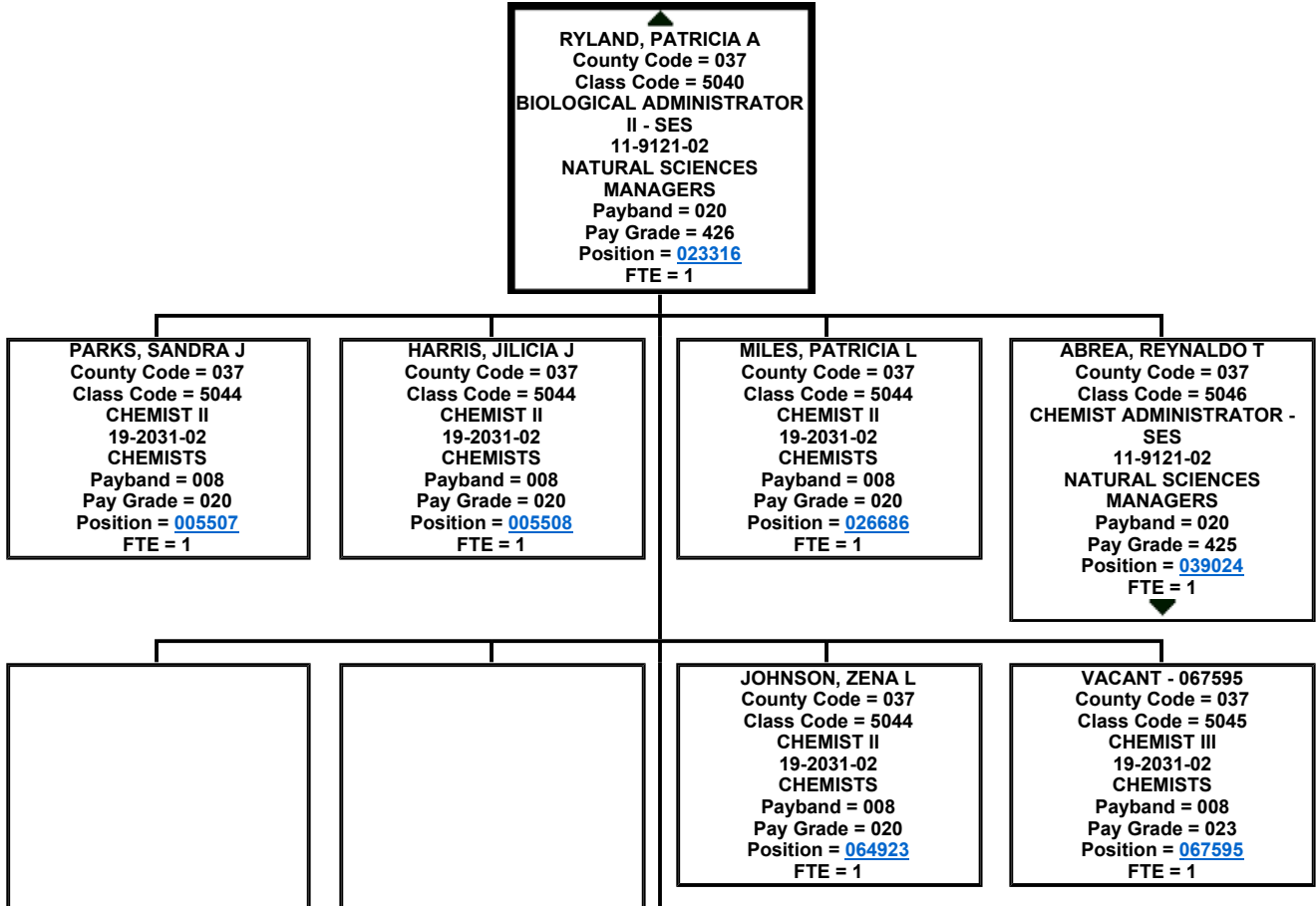
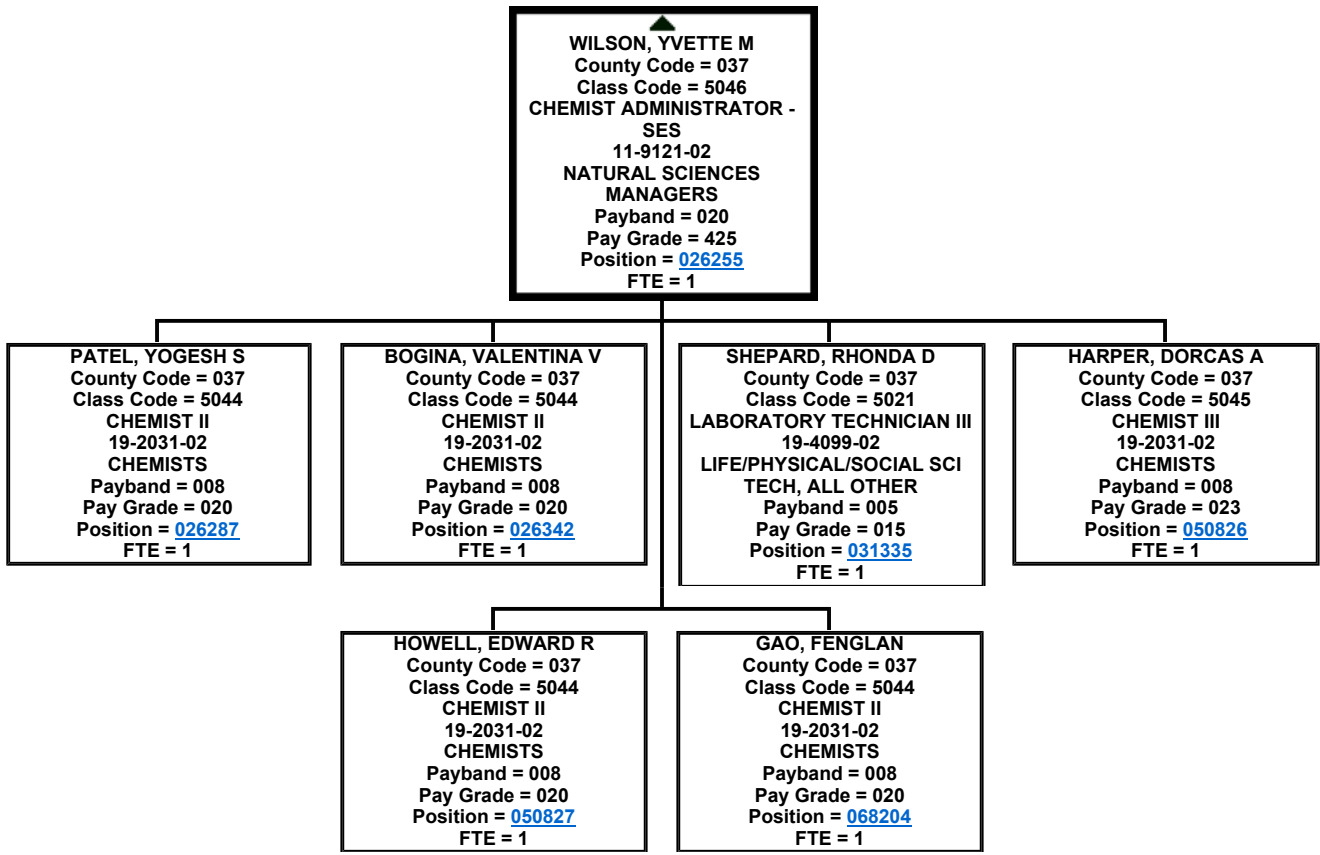
WILLIS, STEPHANIE
County Code = 037
Class Code = 2001
DATA ENTRY OPERATOR
43-9021-01
DATA ENTRY KEYERS
Payband = 001
Pay Grade = 009
Position = [067586](#)
FTE = 1







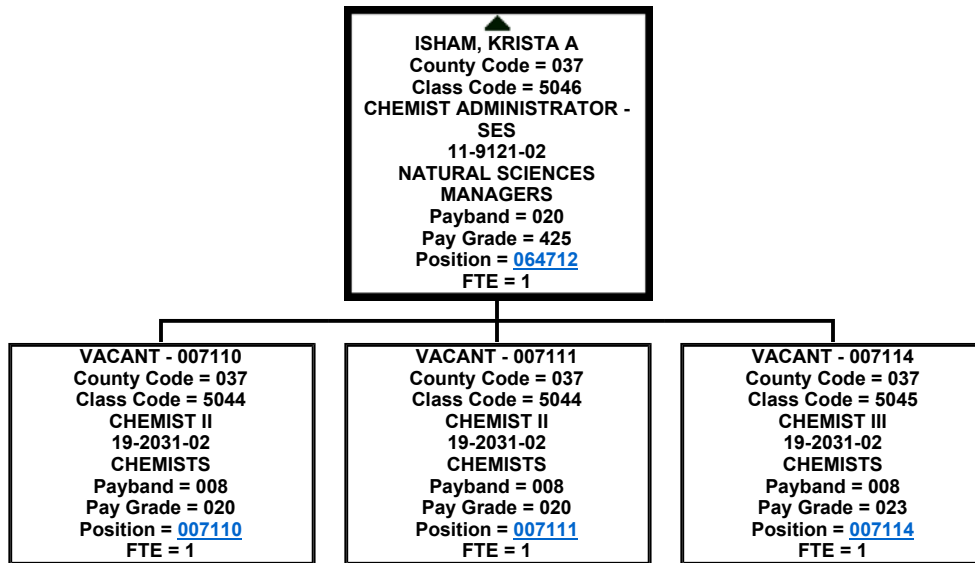


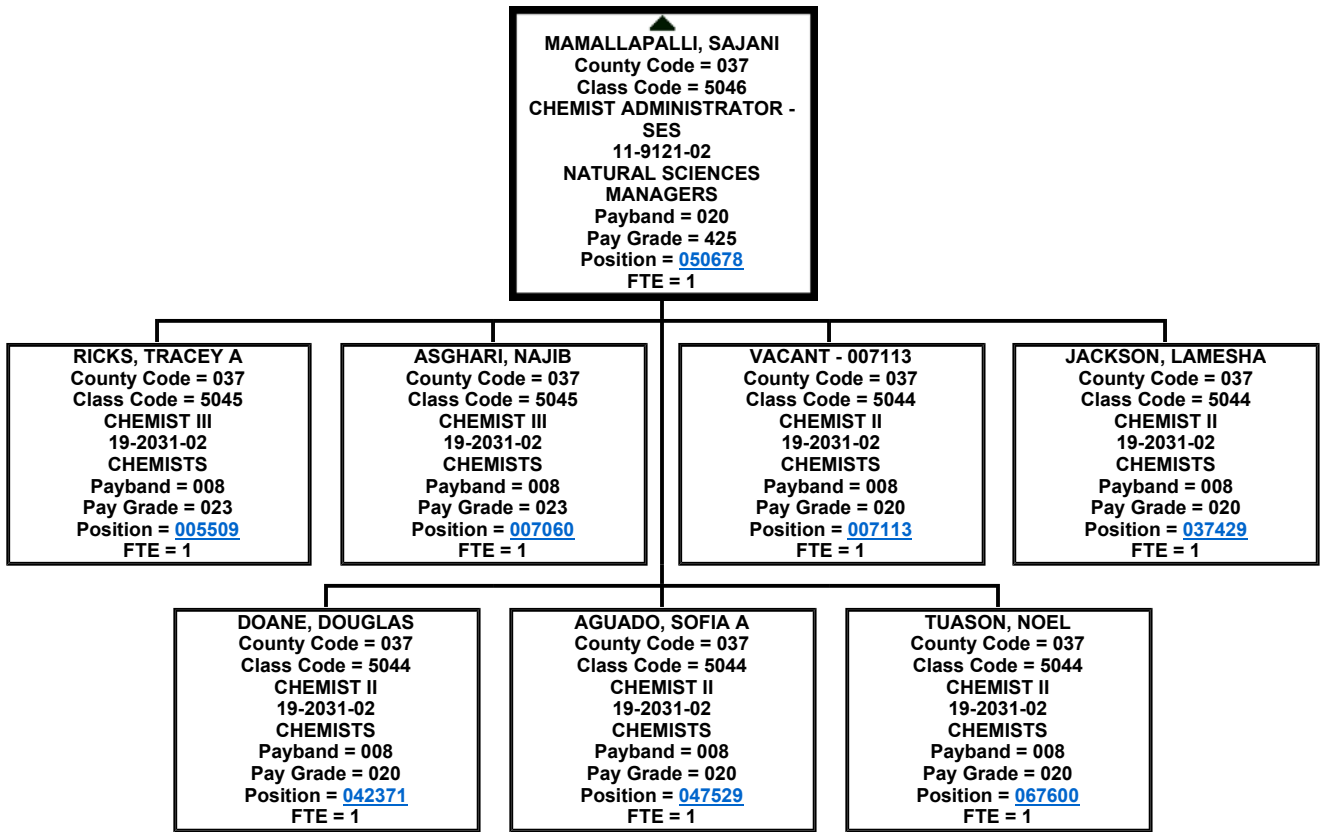


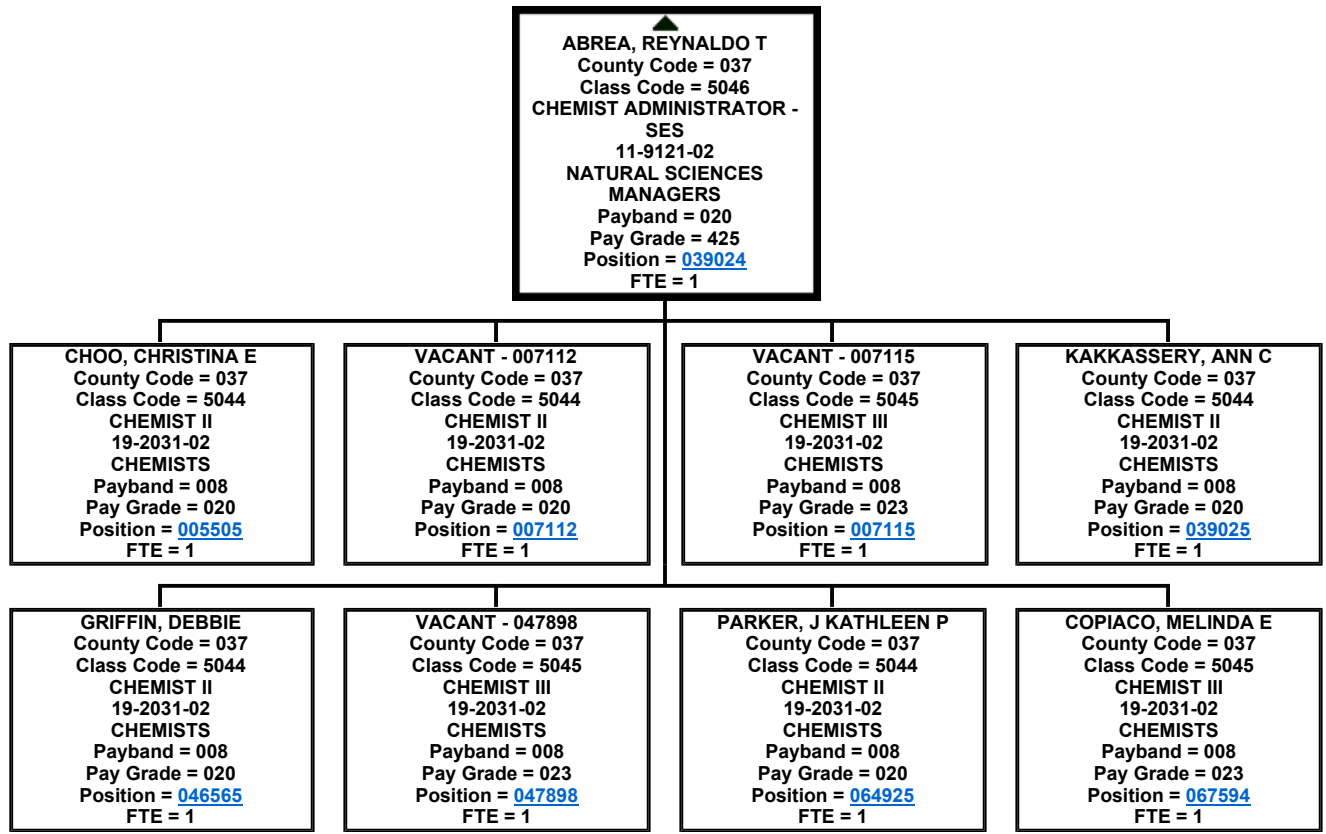
MAMALLAPALLI, SAJANI
County Code = 037
Class Code = 5046
CHEMIST ADMINISTRATOR -
SES
11-9121-02
NATURAL SCIENCES
MANAGERS
Payband = 020
Pay Grade = 425
Position = [050678](#)
FTE = 1

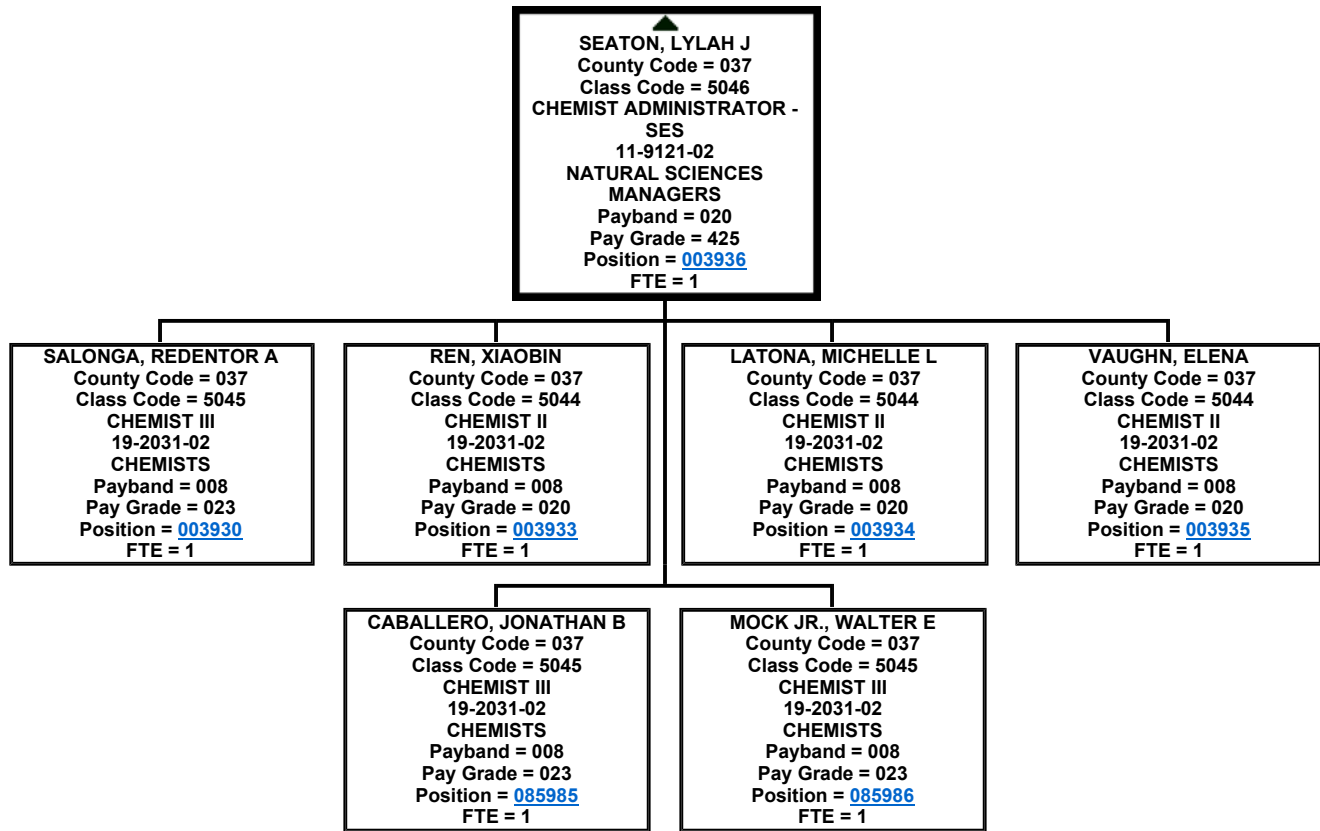
ISHAM, KRISTA A
County Code = 037
Class Code = 5046
CHEMIST ADMINISTRATOR -
SES
11-9121-02
NATURAL SCIENCES
MANAGERS
Payband = 020
Pay Grade = 425
Position = [064712](#)
FTE = 1

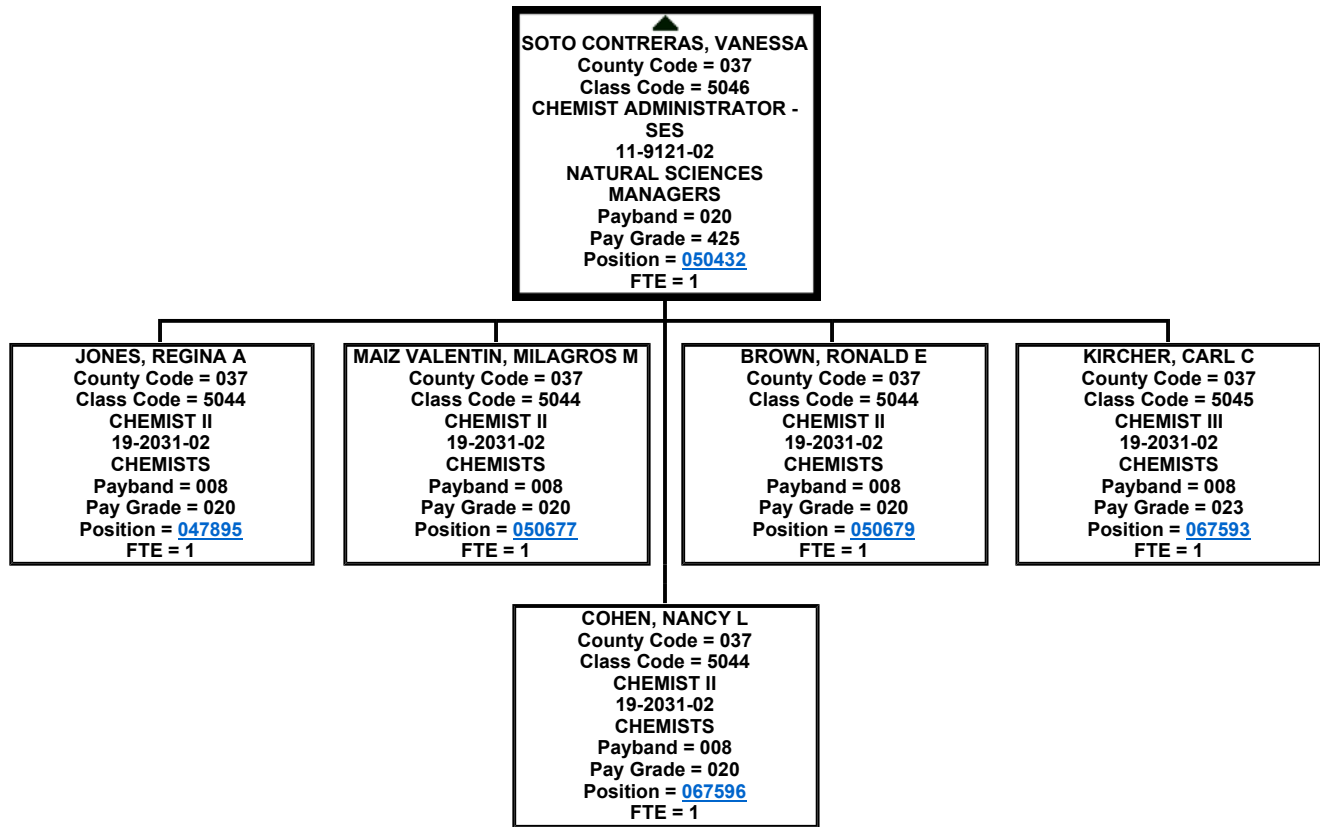
CHAN, MING S
County Code = 037
OPS GOVERNMENT ANALYST II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Position = [801159](#)
FTE = 1

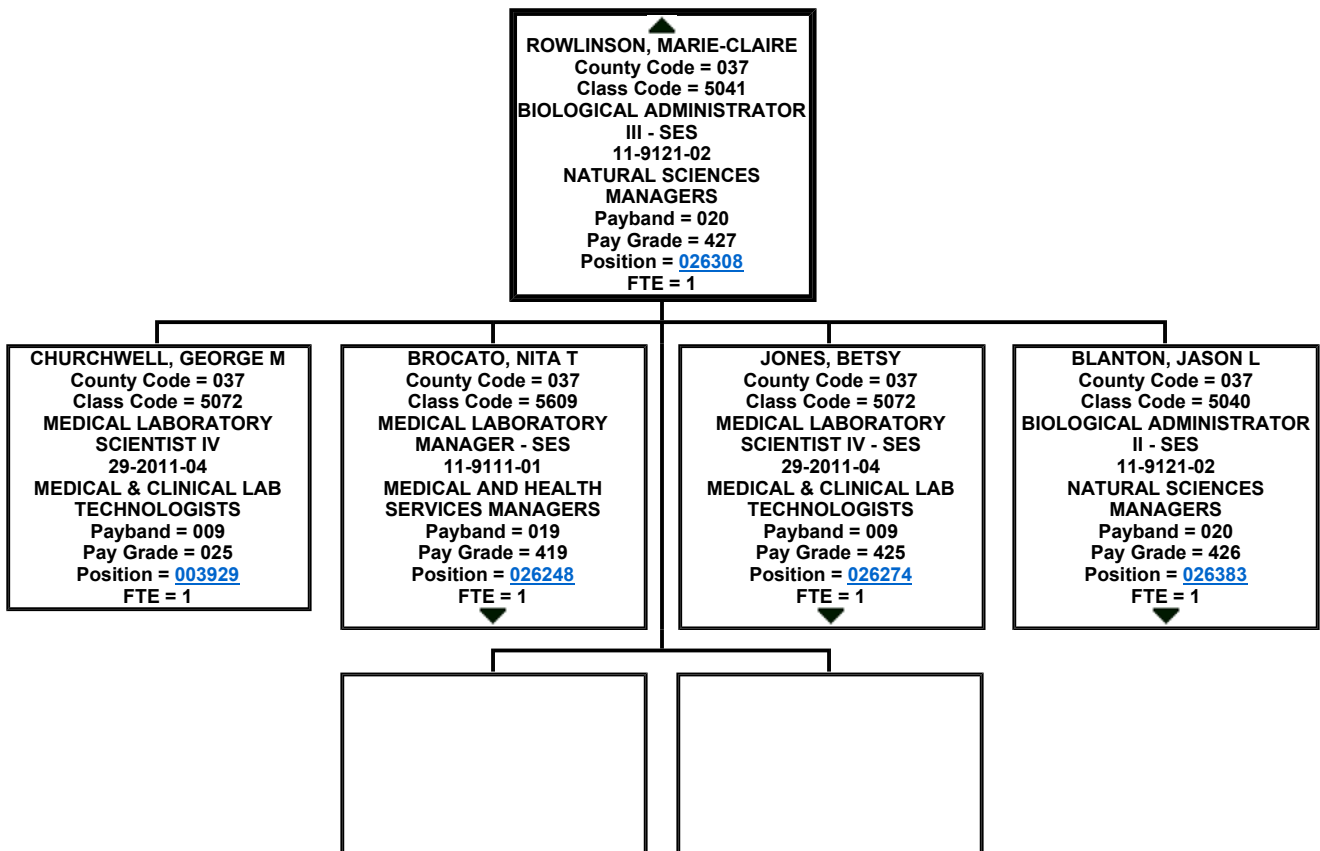
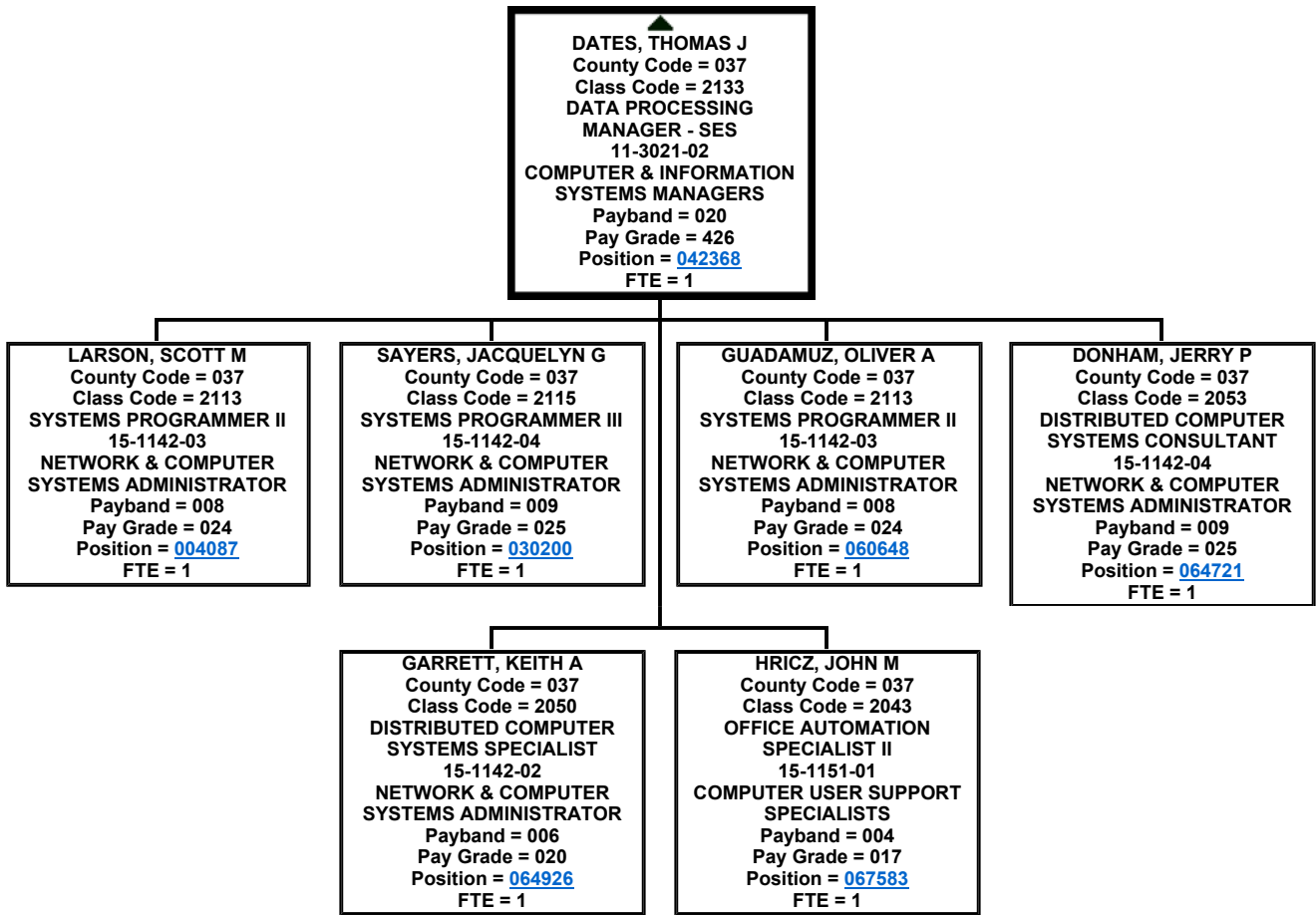






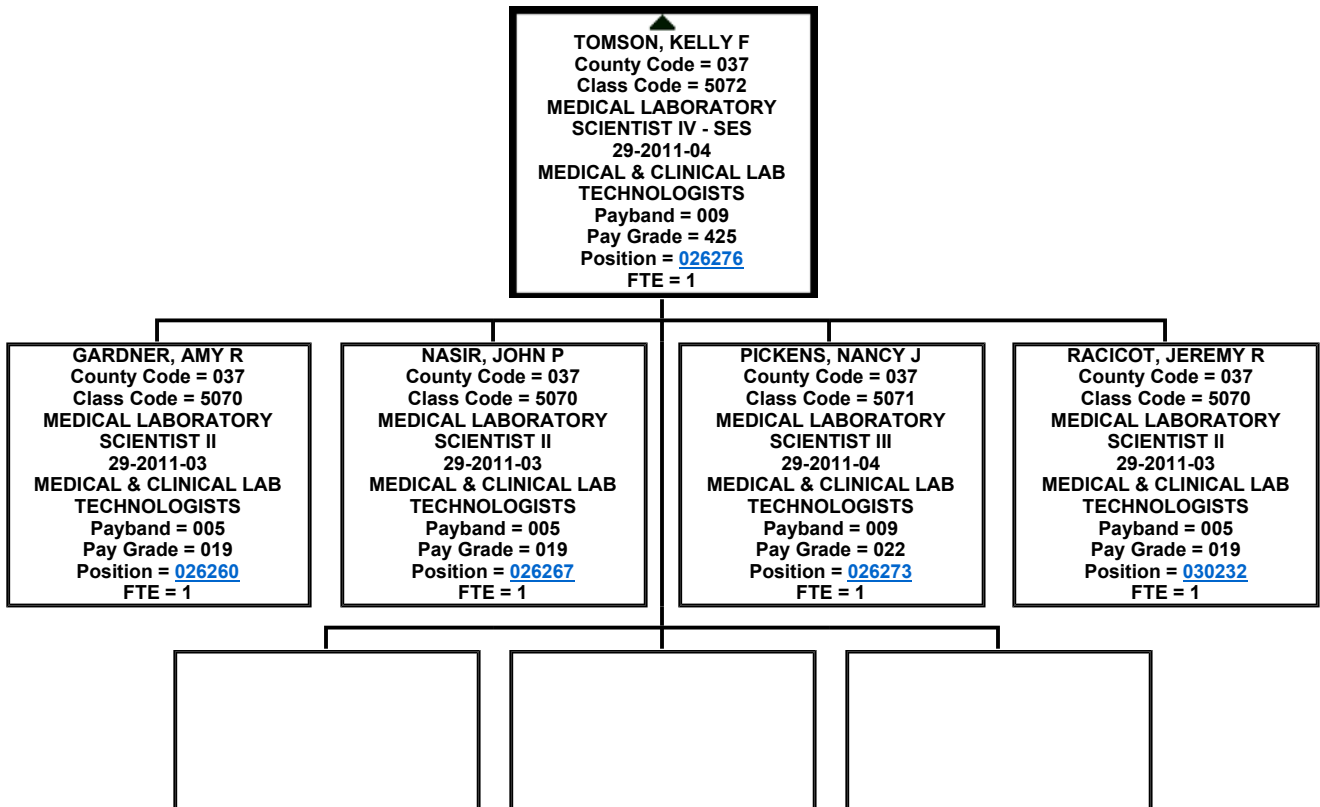
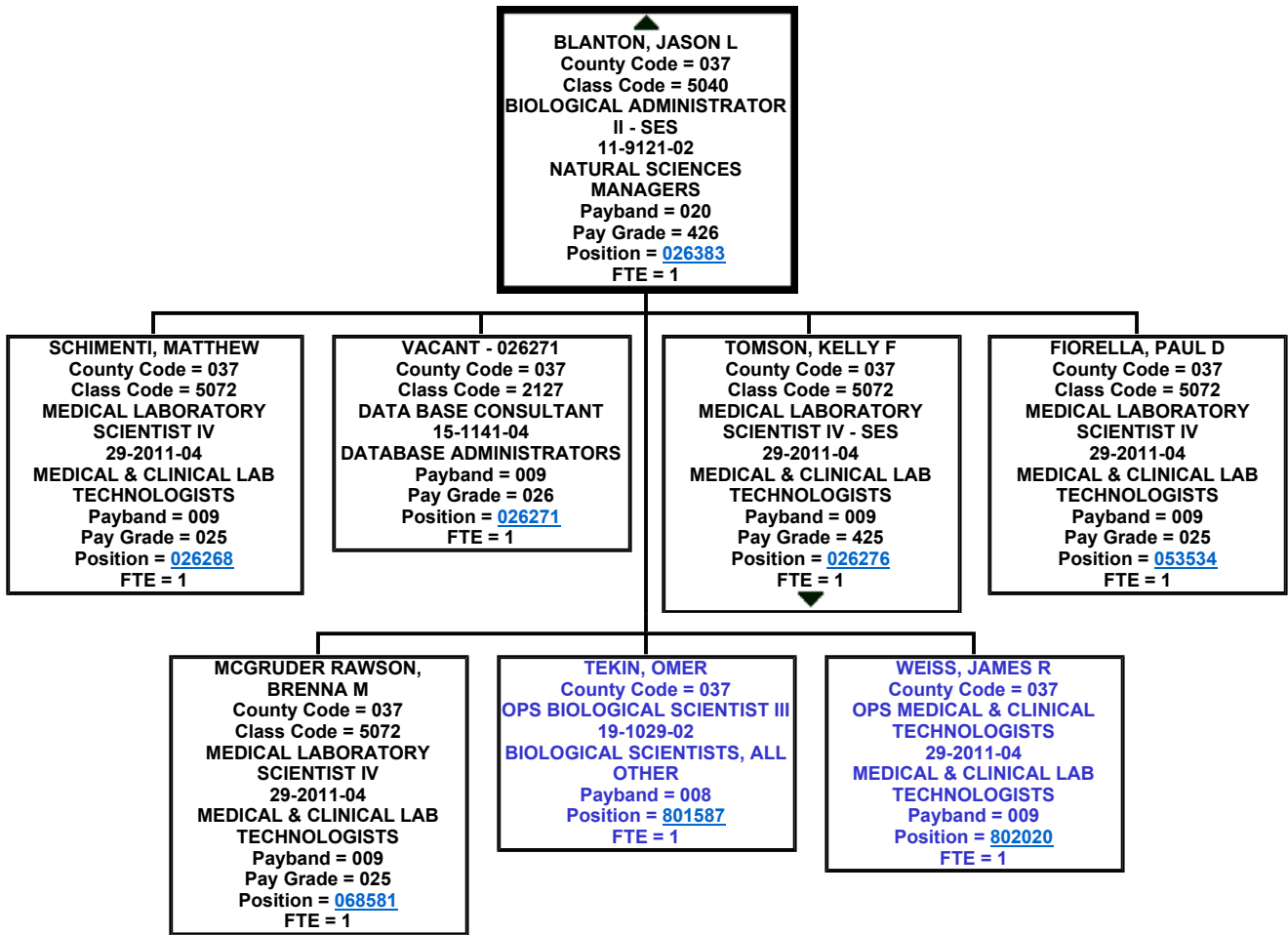






LEE, PHILIP A
County Code = 037
Class Code = 5072
MEDICAL LABORATORY
SCIENTIST IV
29-2011-04
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 009
Pay Grade = 025
Position = [046950](#)
FTE = 1

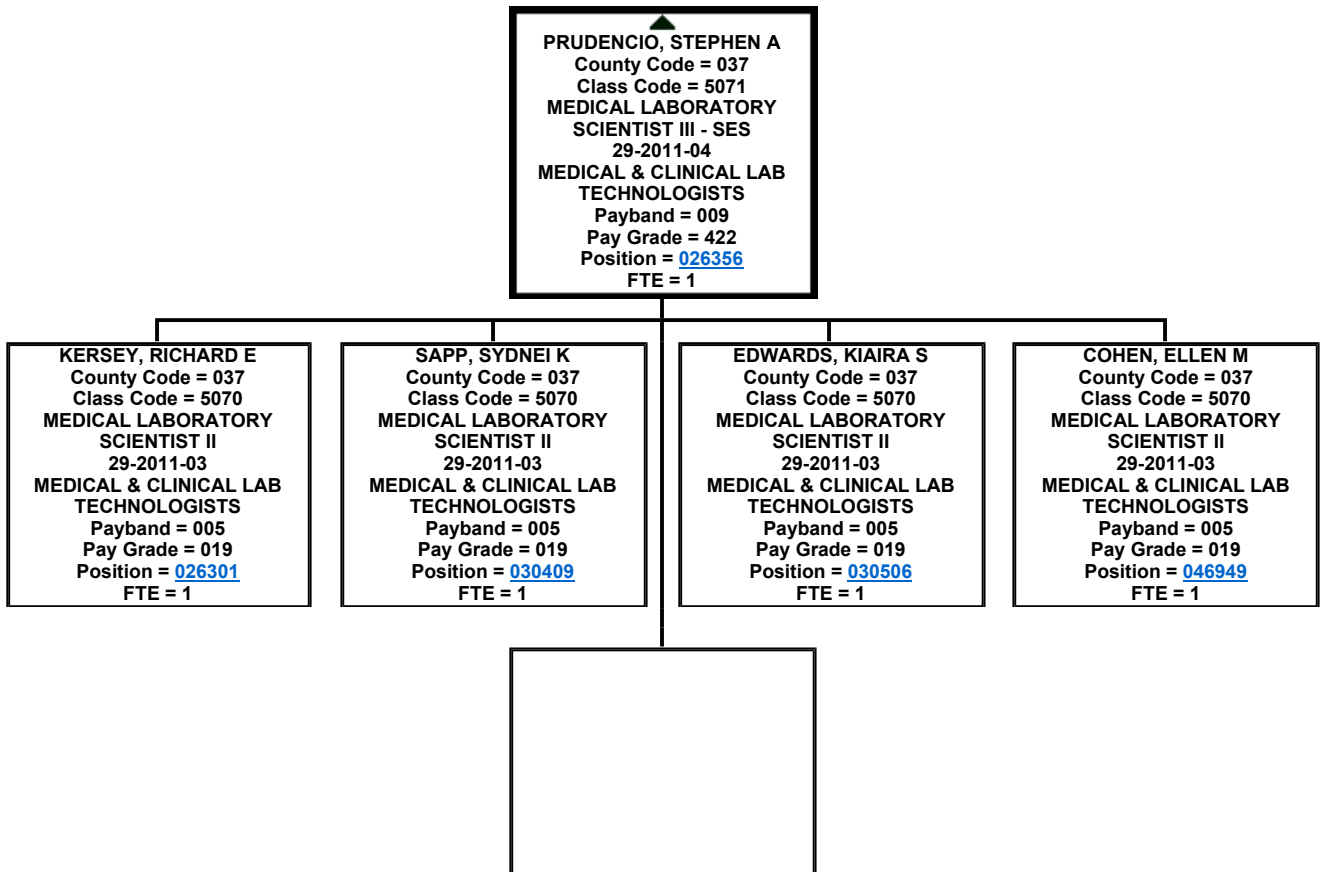
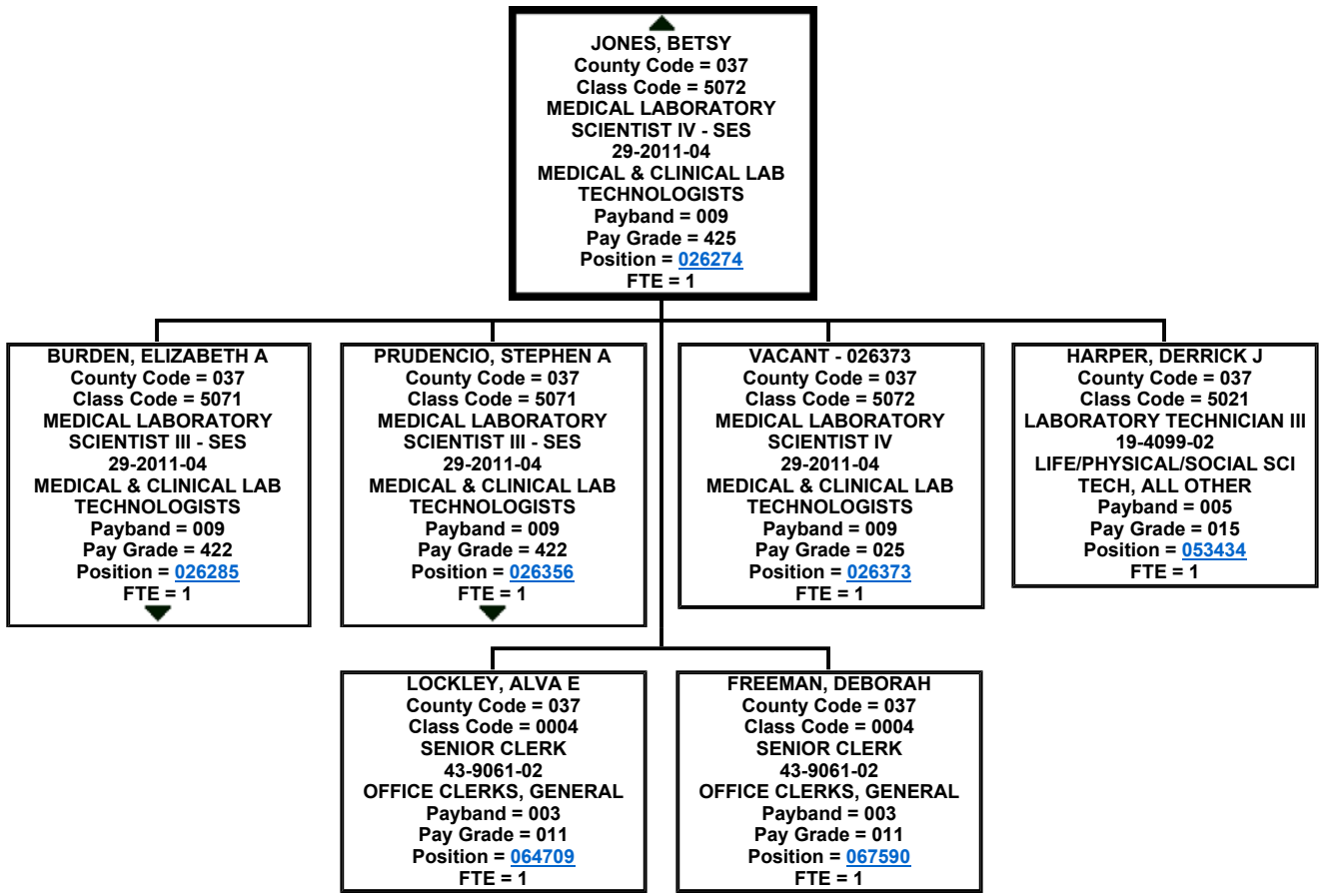
PEDROSA, MARIA DE LOS A
County Code = 037
Class Code = 5071
MEDICAL LABORATORY
SCIENTIST III
29-2011-04
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 009
Pay Grade = 022
Position = [085129](#)
FTE = 1



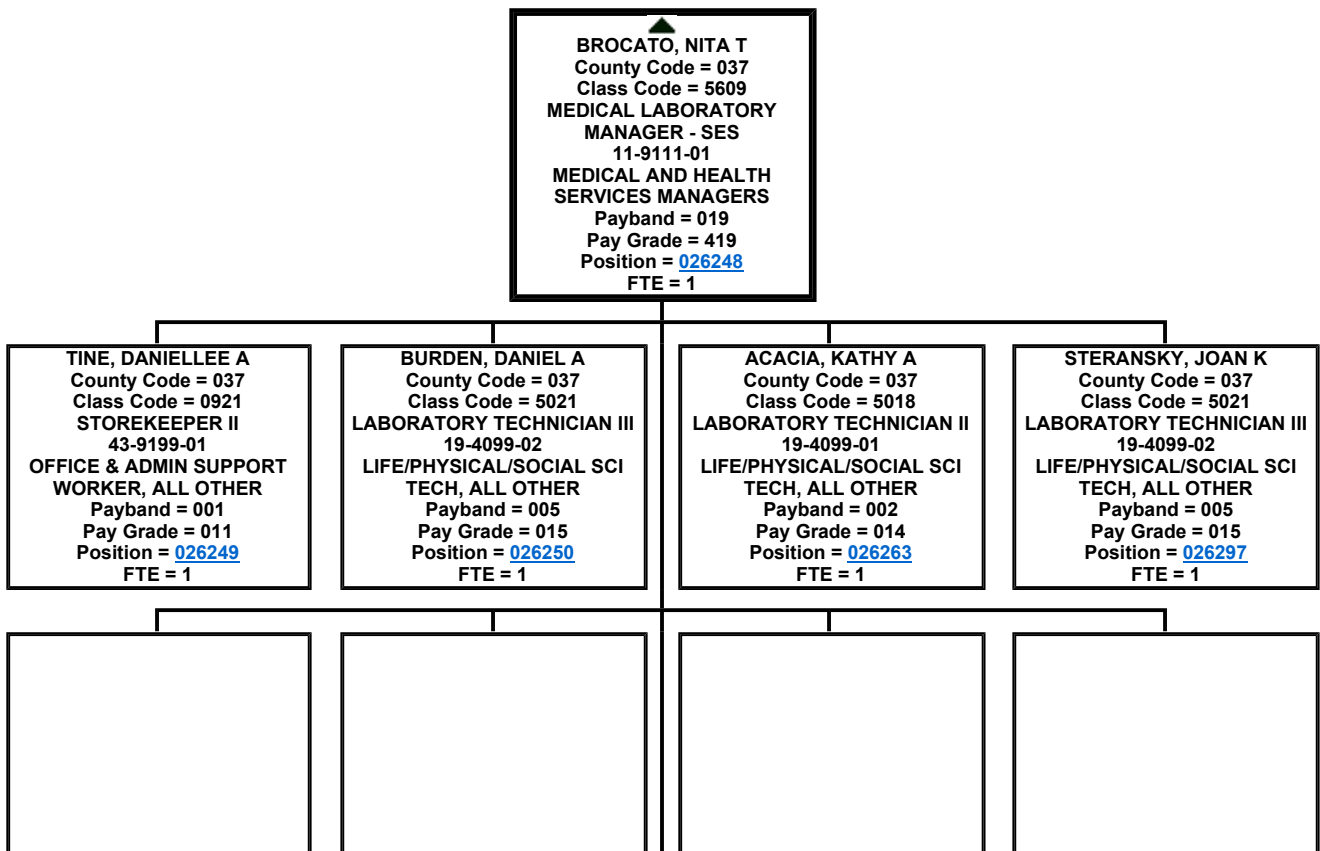
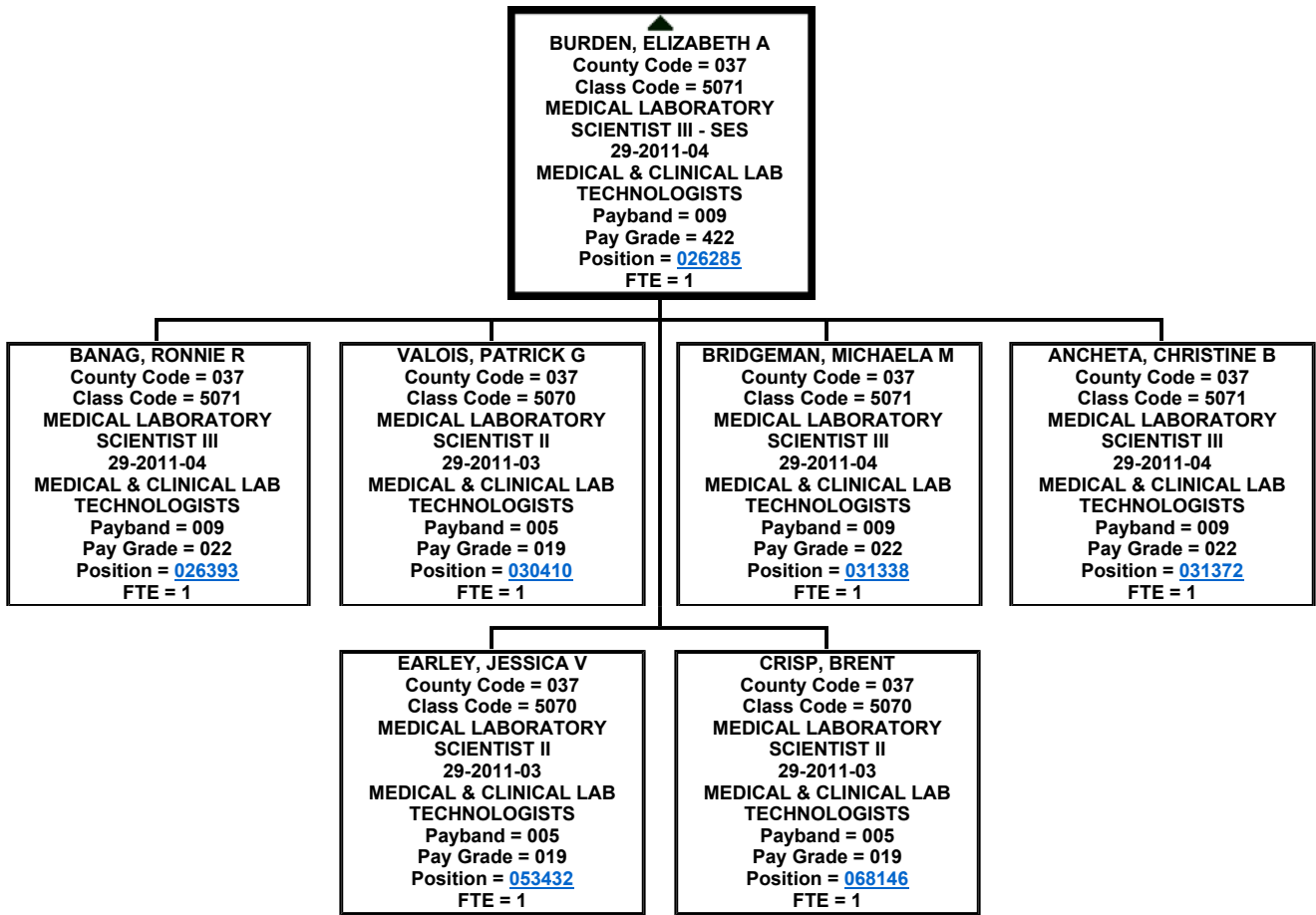
KERR, NANCY J
County Code = 037
Class Code = 5070
MEDICAL LABORATORY
SCIENTIST II
29-2011-03
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 005
Pay Grade = 019
Position = [030539](#)
FTE = 1

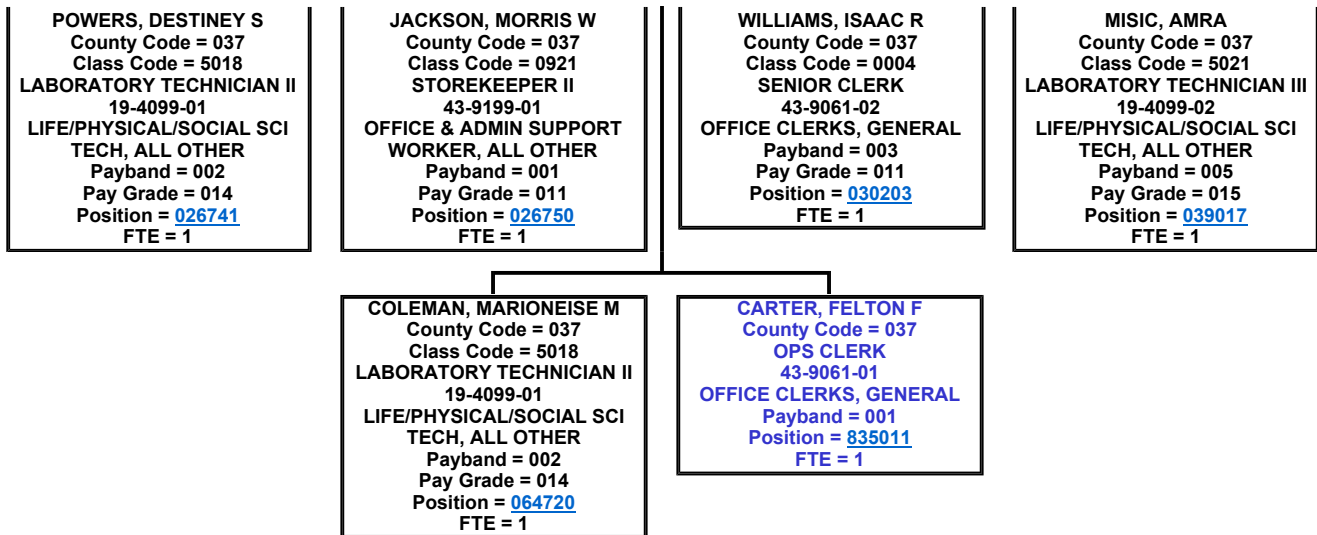
MOTES, JESSY A
County Code = 037
Class Code = 5071
MEDICAL LABORATORY
SCIENTIST III
29-2011-04
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 009
Pay Grade = 022
Position = [046948](#)
FTE = 1

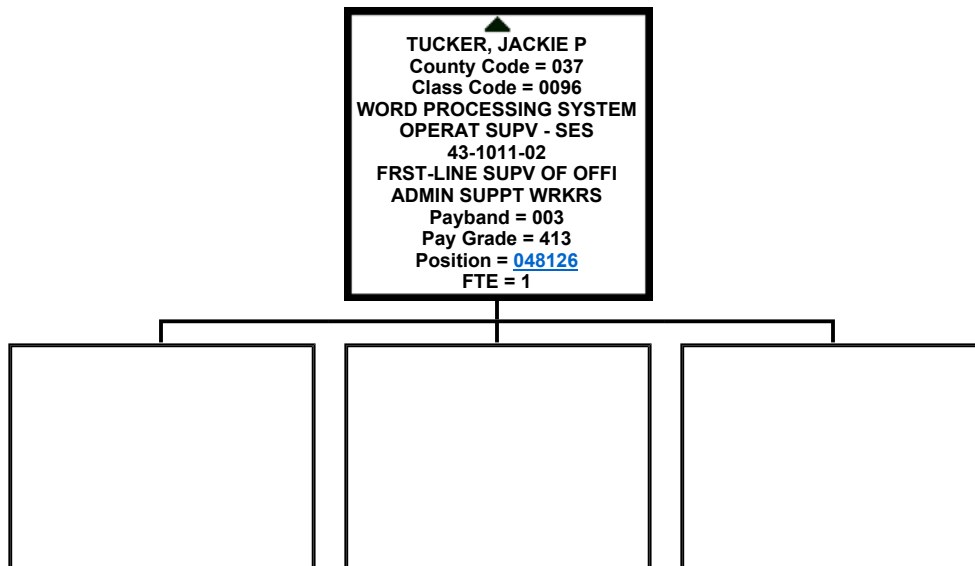
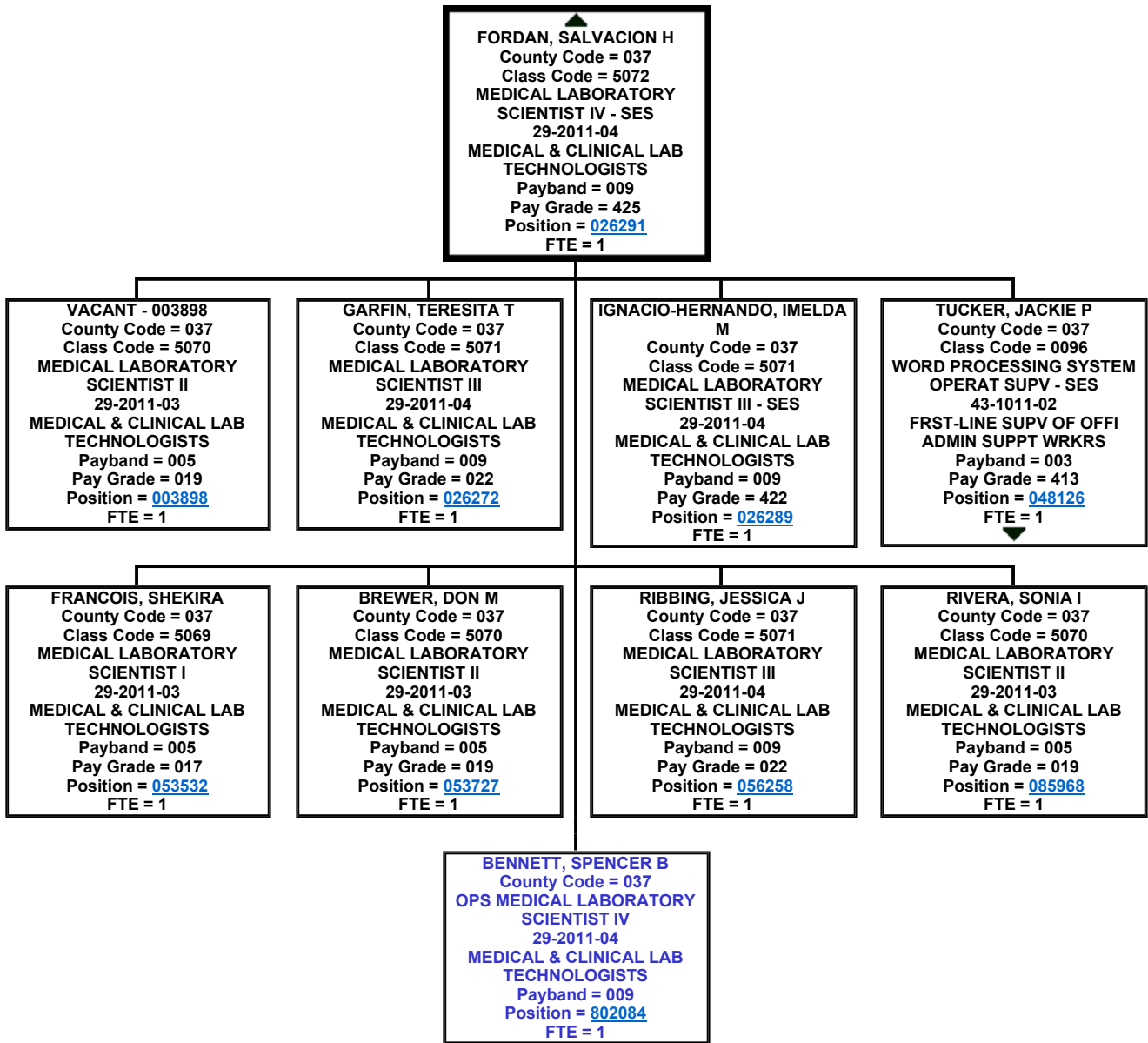
ETHERIDGE, SONIA I
County Code = 037
Class Code = 5070
MEDICAL LABORATORY
SCIENTIST II
29-2011-03
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 005
Pay Grade = 019
Position = [064714](#)
FTE = 1



VACANT - 064780
County Code = 037
Class Code = 5069
MEDICAL LABORATORY
SCIENTIST I
29-2011-03
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 005
Pay Grade = 017
Position = [064780](#)
FTE = 1







ABELLA-SANCHEZ, NEOMI M
County Code = 037
Class Code = 0090
WORD PROCESSING SYSTEMS
OPERATOR
43-9022-01
WORD PROCESSORS AND
TYPISTS
Payband = 001
Pay Grade = 010
Position = [053536](#)
FTE = 1

HURR, DONNA L
County Code = 037
Class Code = 0090
WORD PROCESSING SYSTEMS
OPERATOR
43-9022-01
WORD PROCESSORS AND
TYPISTS
Payband = 001
Pay Grade = 010
Position = [056262](#)
FTE = 1

JUANILLO, ARLENE
County Code = 037
Class Code = 0093
SENIOR WORD PROCESSING
SYSTEMS OPERATOR
43-9022-02
WORD PROCESSORS AND
TYPISTS
Payband = 003
Pay Grade = 012
Position = [069703](#)
FTE = 1

▲
TOTTEN, YOLANDA R
 County Code = 037
 Class Code = 5072
**MEDICAL LABORATORY
 SCIENTIST IV - SES**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 425
 Position = [026282](#)
 FTE = 1

VACANT - 030191
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [030191](#)
 FTE = 1

STRICKLAND, JARVIS M
 County Code = 037
 Class Code = 5069
**MEDICAL LABORATORY
 SCIENTIST I**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 017
 Position = [037430](#)
 FTE = 1

CIPRIANO, JOY P
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [037445](#)
 FTE = 1

SCHOMBURG, PHILIP A
 County Code = 037
 Class Code = 5070
**MEDICAL LABORATORY
 SCIENTIST II**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 019
 Position = [037450](#)
 FTE = 1

HEAPS, JENNIFER M
 County Code = 037
 Class Code = 5070
**MEDICAL LABORATORY
 SCIENTIST II**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 019
 Position = [039014](#)
 FTE = 1

VACANT - 046946
 County Code = 037
 Class Code = 5070
**MEDICAL LABORATORY
 SCIENTIST II**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 019
 Position = [046946](#)
 FTE = 1

MCCAULEY, SHIRLEY
 County Code = 037
 Class Code = 5069
**MEDICAL LABORATORY
 SCIENTIST I**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 017
 Position = [046947](#)
 FTE = 1

STEVENS, LUCIA A
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [047893](#)
 FTE = 1

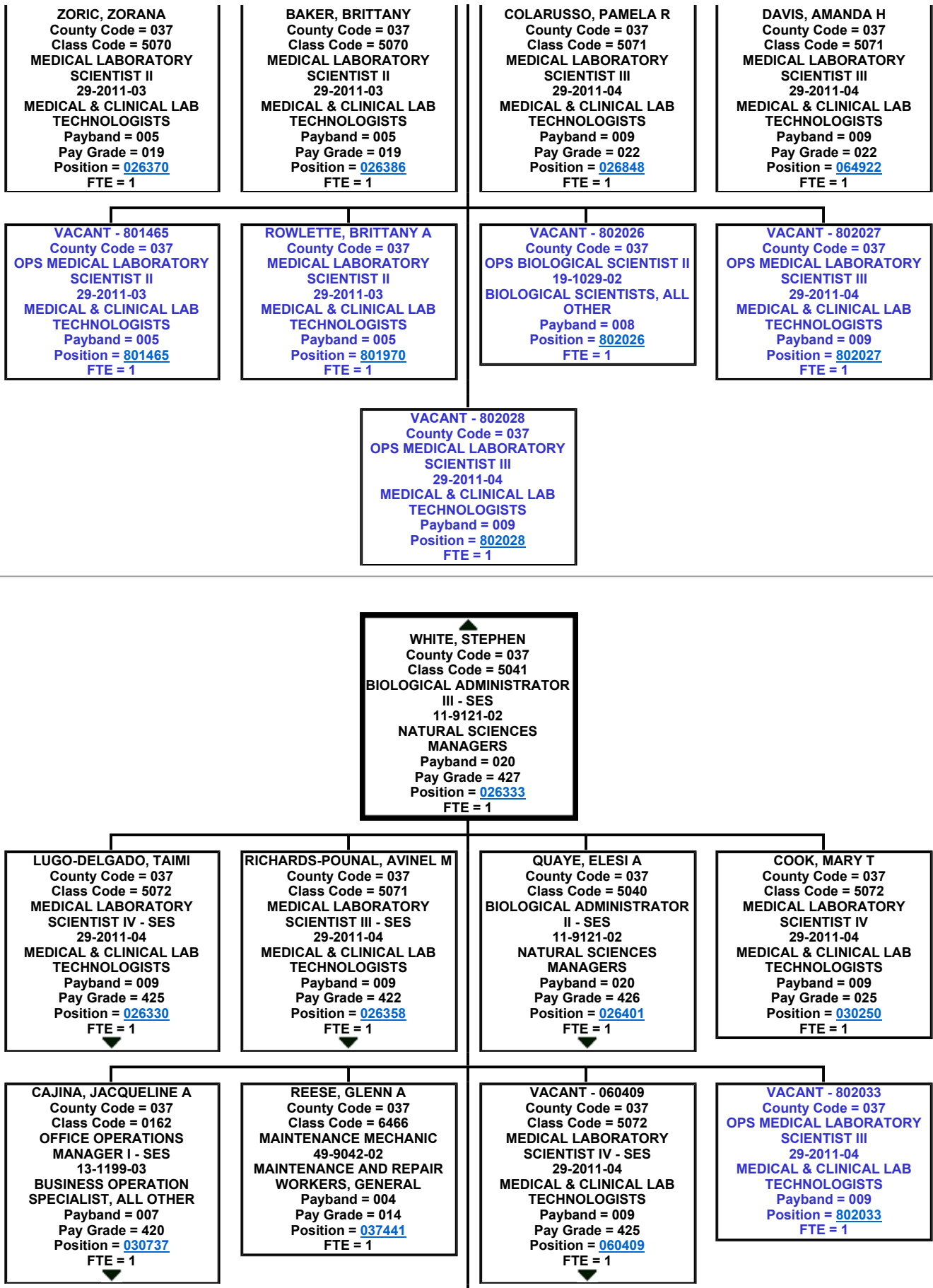
▲
MOCK, VALERIE L
 County Code = 037
 Class Code = 5072
**MEDICAL LABORATORY
 SCIENTIST IV - SES**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 425
 Position = [026277](#)
 FTE = 1

VACANT - 007117
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [007117](#)
 FTE = 1

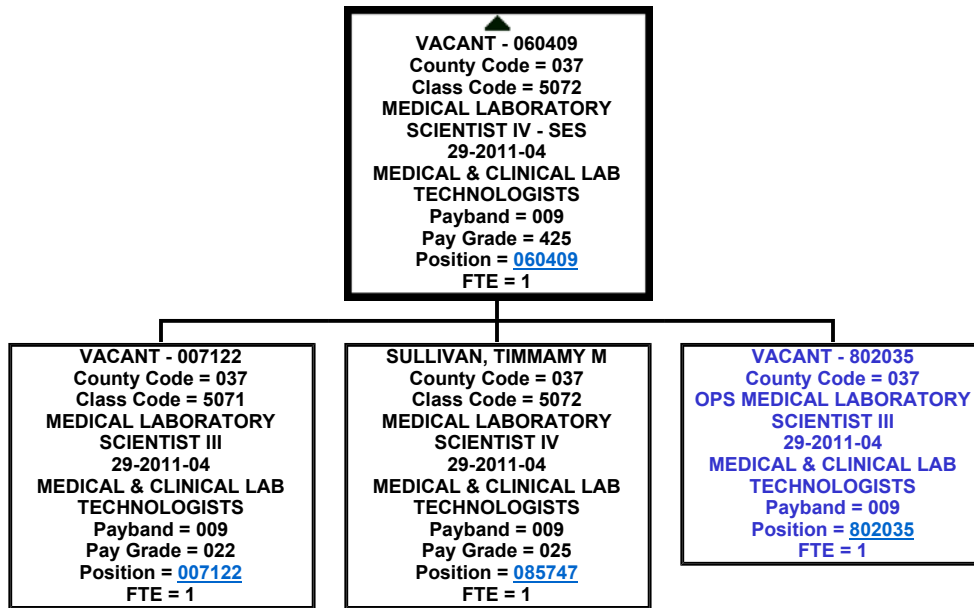
VACANT - 007118
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [007118](#)
 FTE = 1

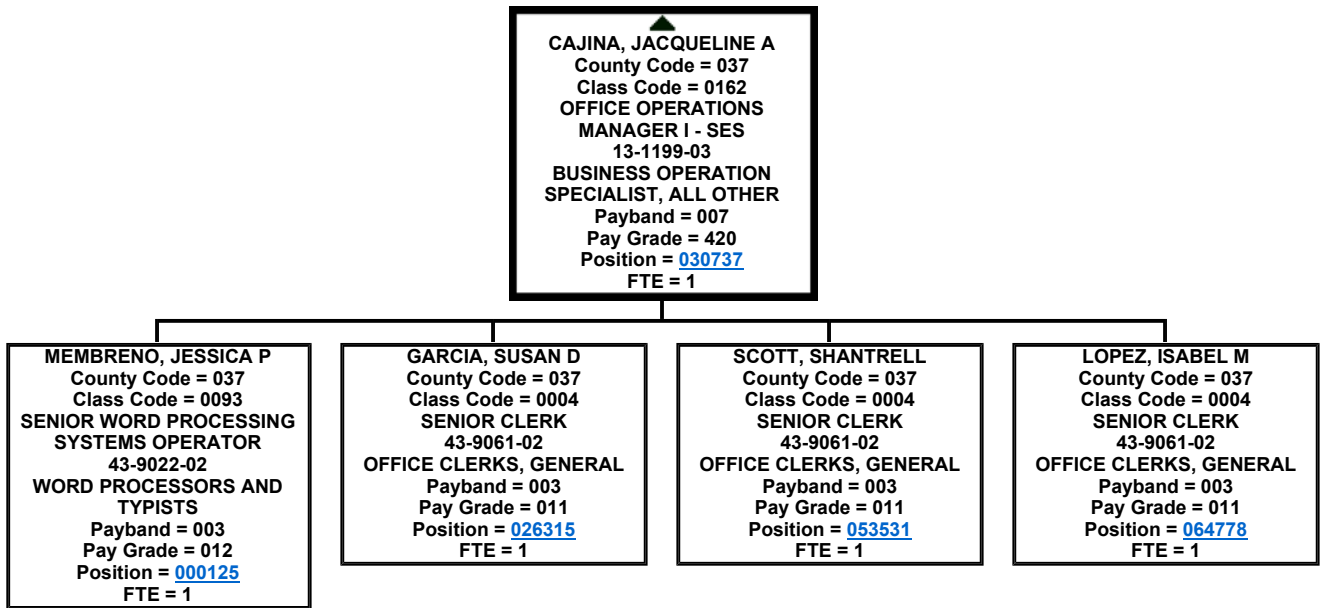
KEENAN, JO E
 County Code = 037
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [026242](#)
 FTE = 1

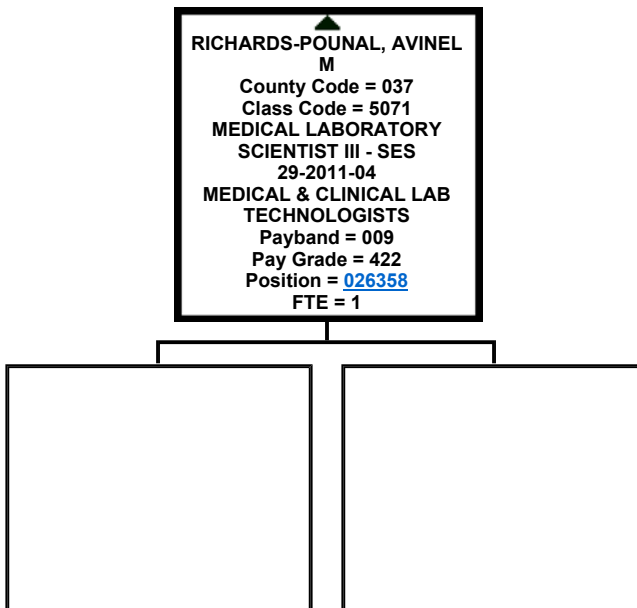
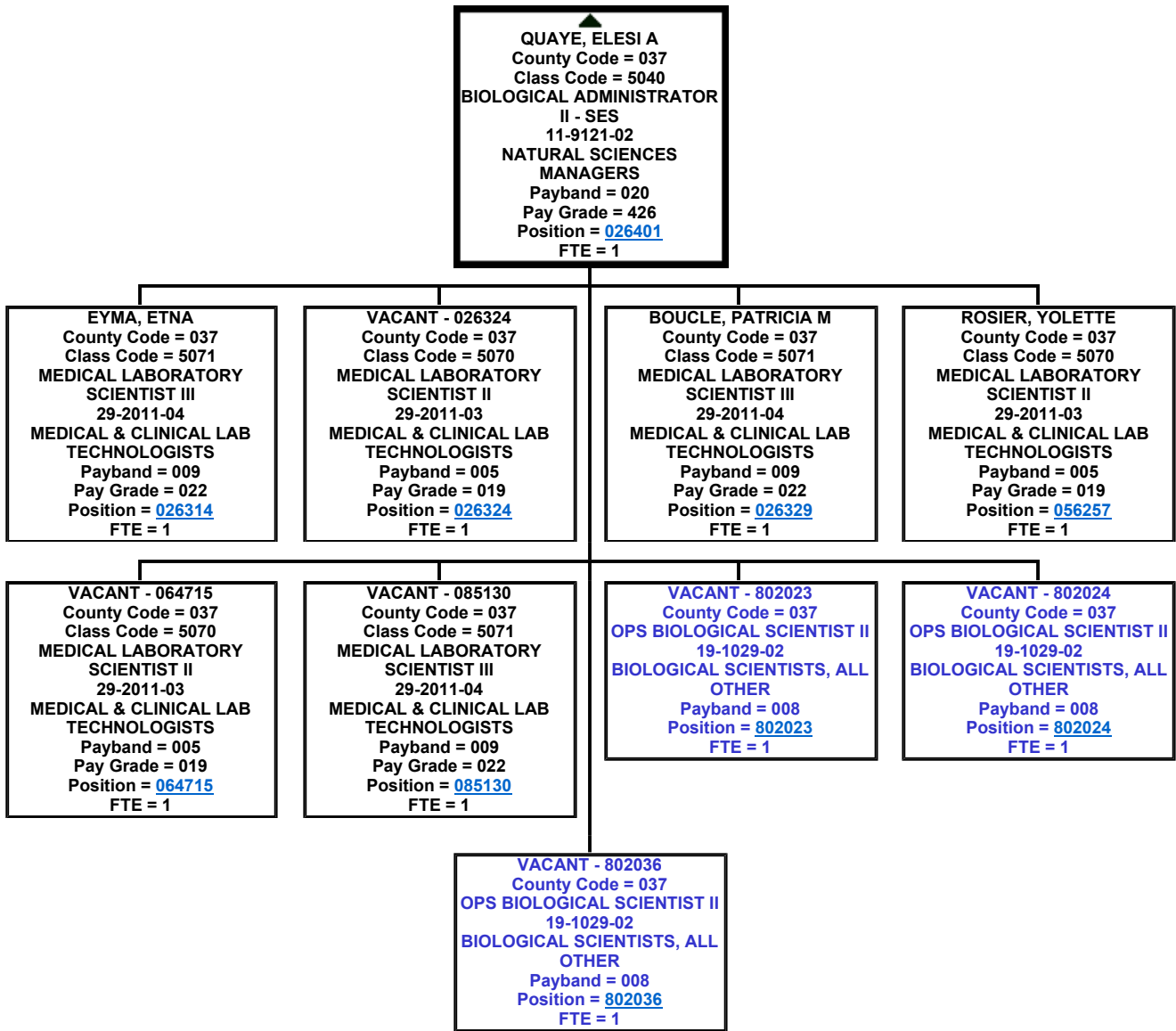
NUNEZ, VERONICA D
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [026283](#)
 FTE = 1



VACANT - 802034
County Code = 037
OPS MEDICAL LABORATORY
SCIENTIST III
29-2011-04
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 009
Position = 802034
FTE = 1

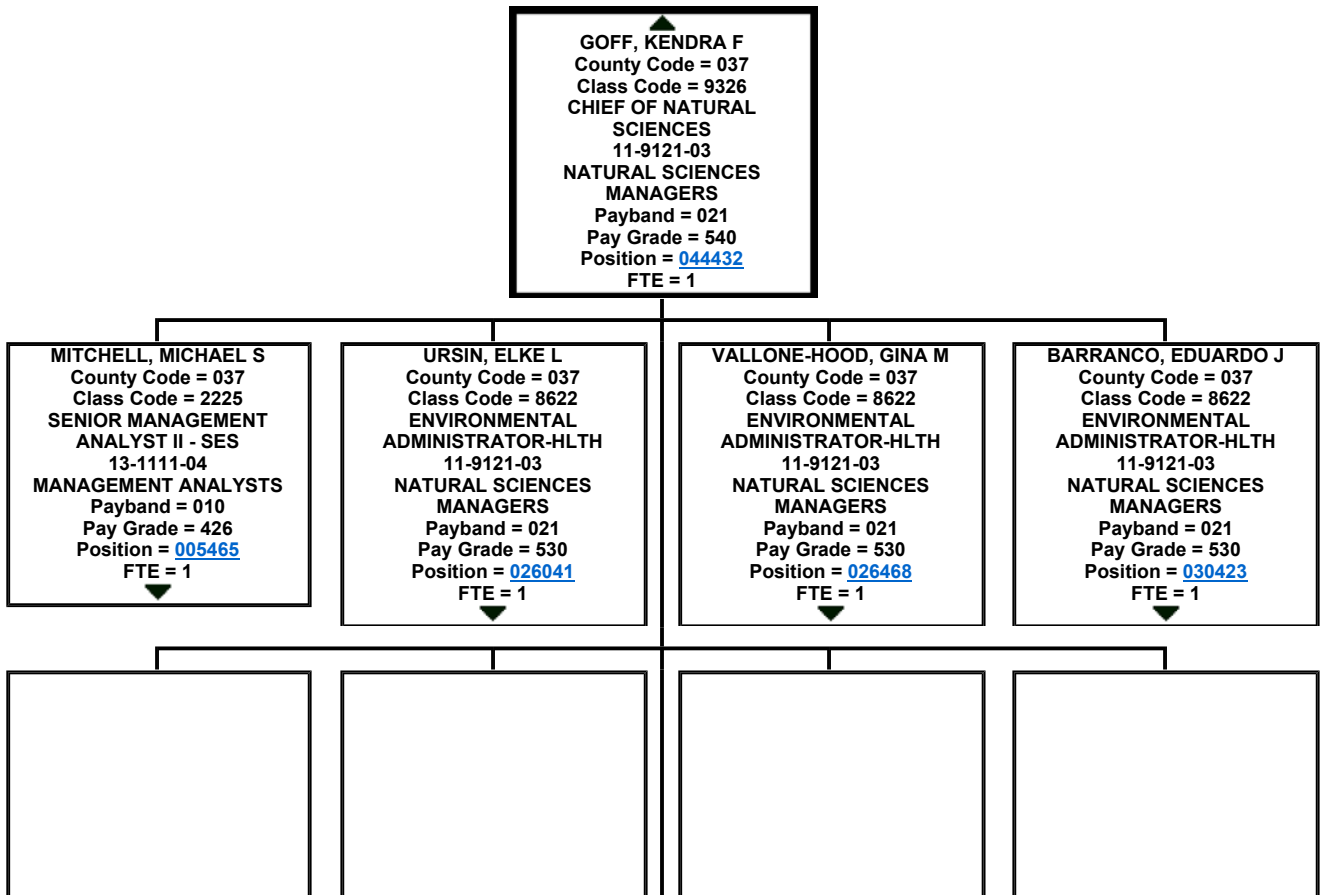
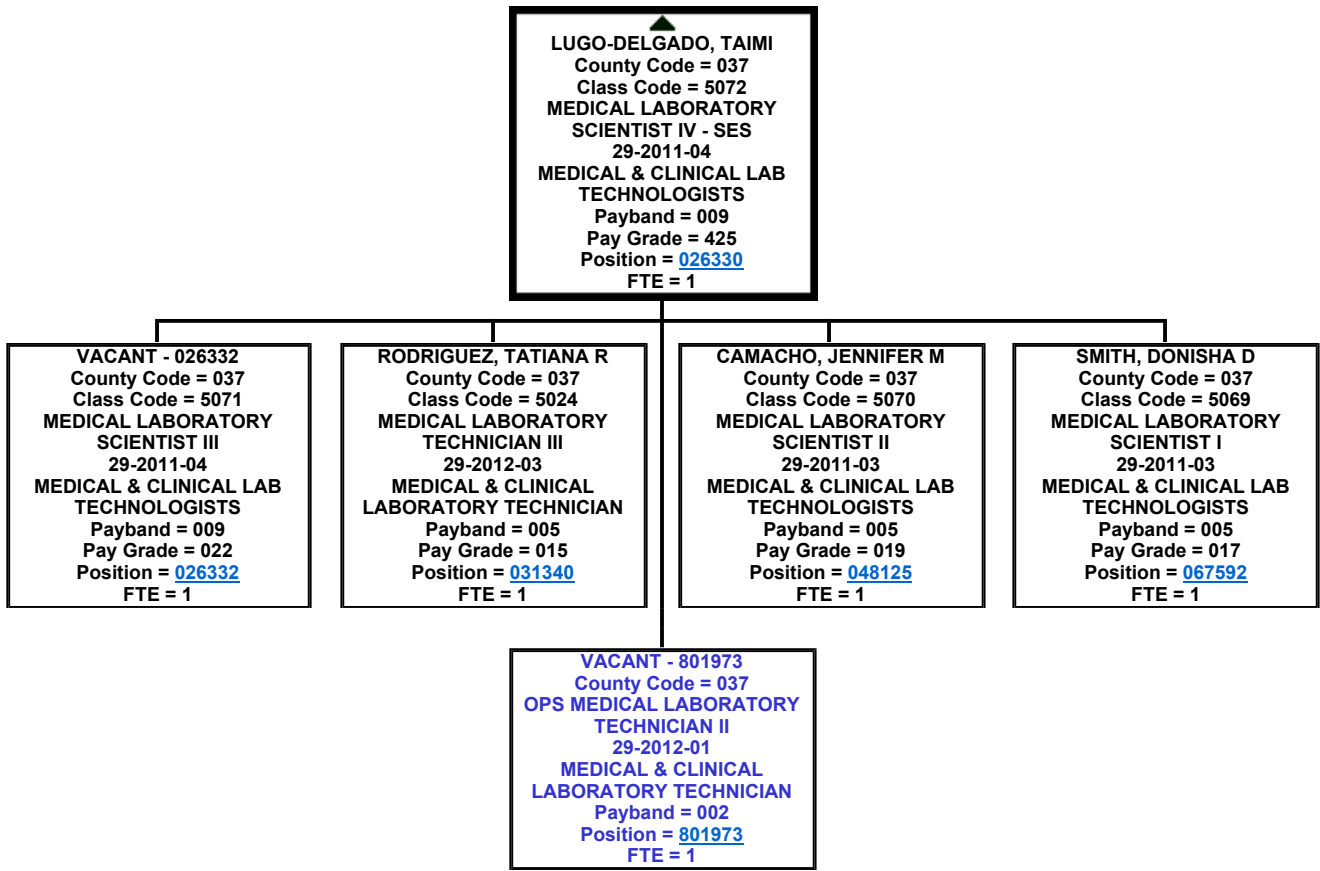


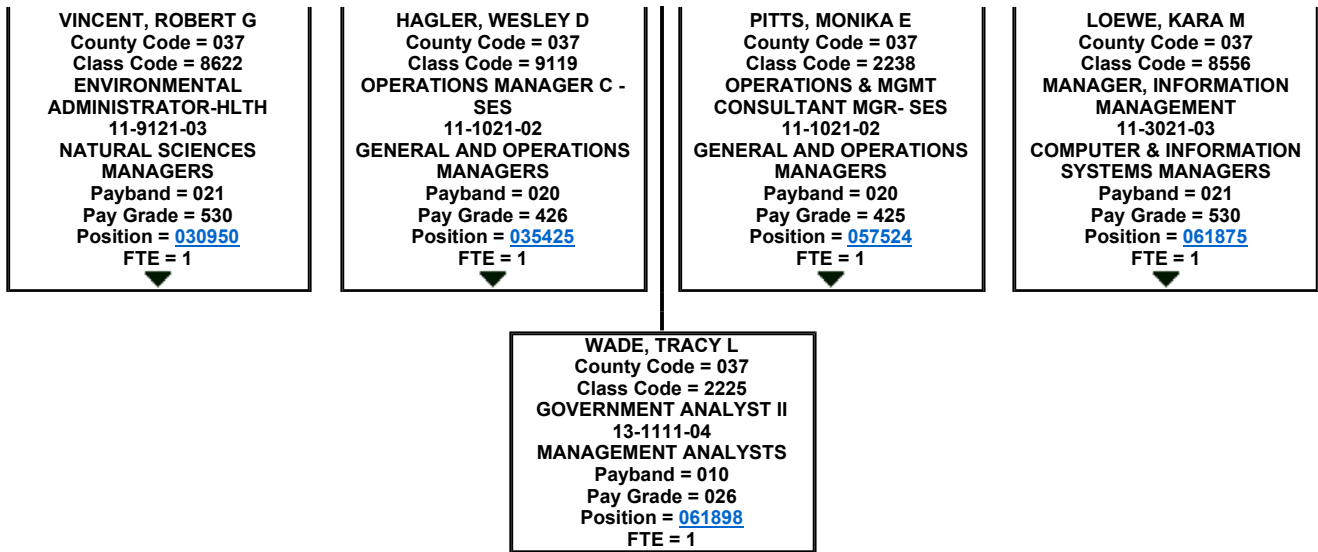


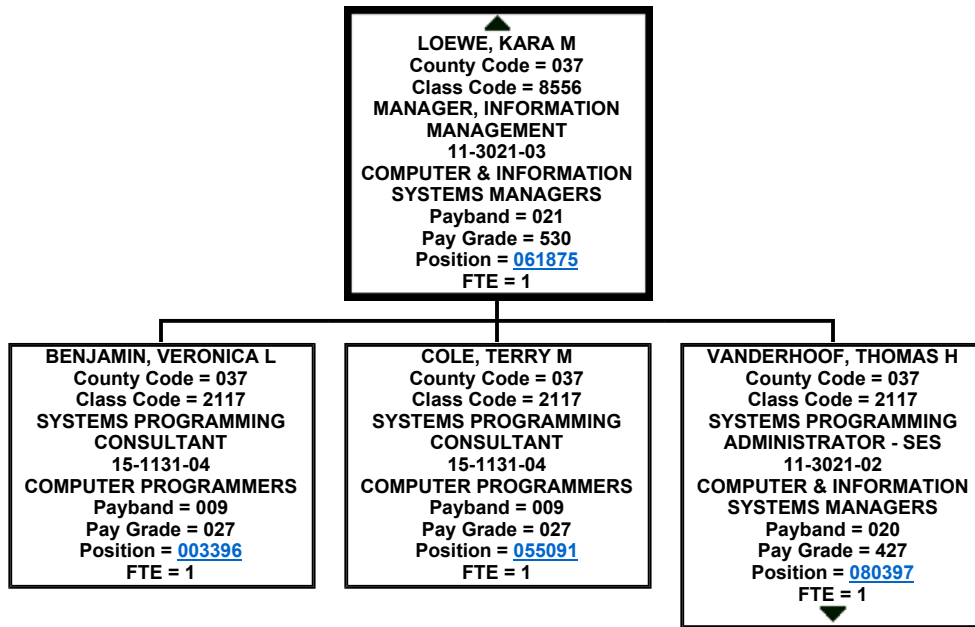


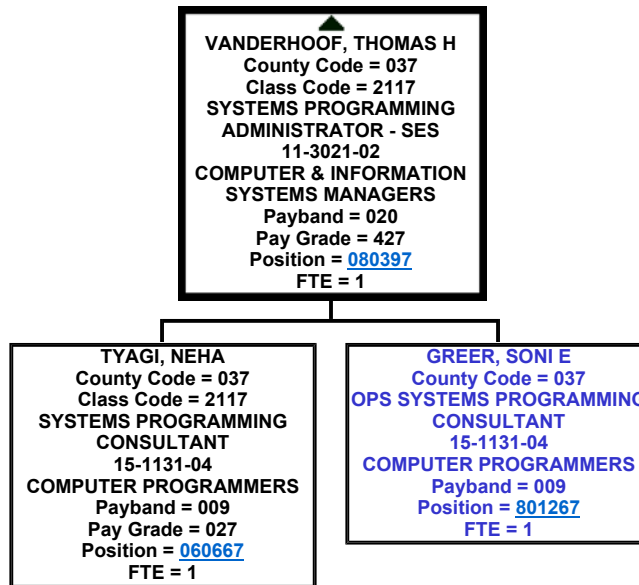
VELAZQUEZ-GONZALEZ,
YENNYS
County Code = 037
Class Code = 5069
MEDICAL LABORATORY
SCIENTIST I
29-2011-03
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 005
Pay Grade = 017
Position = [000801](#)
FTE = 1

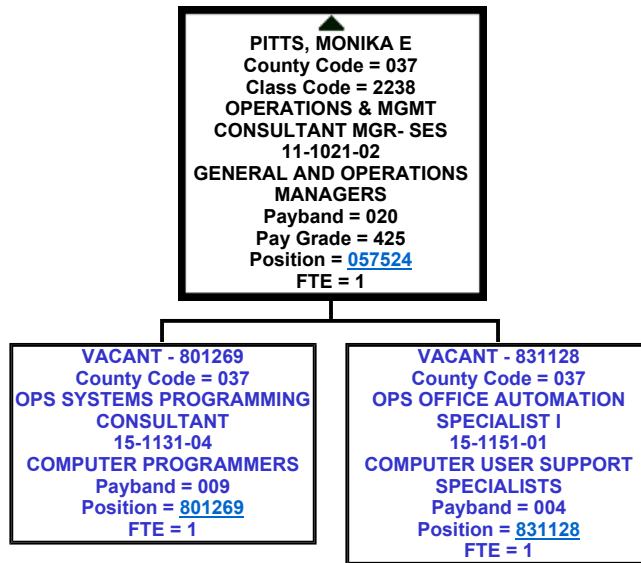
PEREZ, CARLOS A
County Code = 037
Class Code = 5069
MEDICAL LABORATORY
SCIENTIST I
29-2011-03
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 005
Pay Grade = 017
Position = [026321](#)
FTE = 1

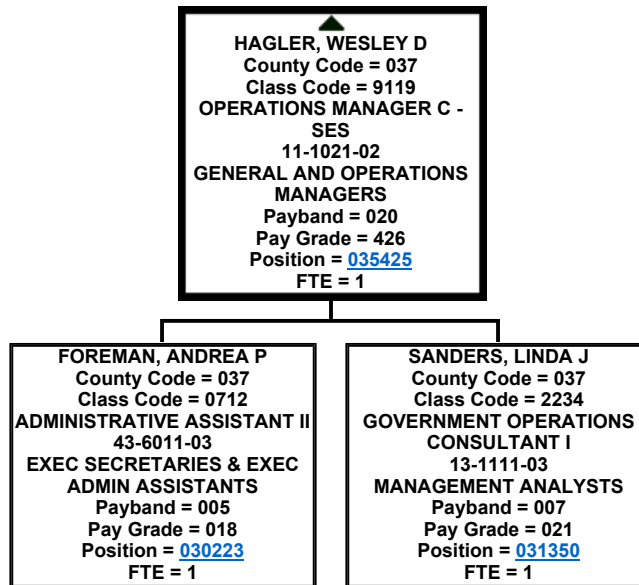


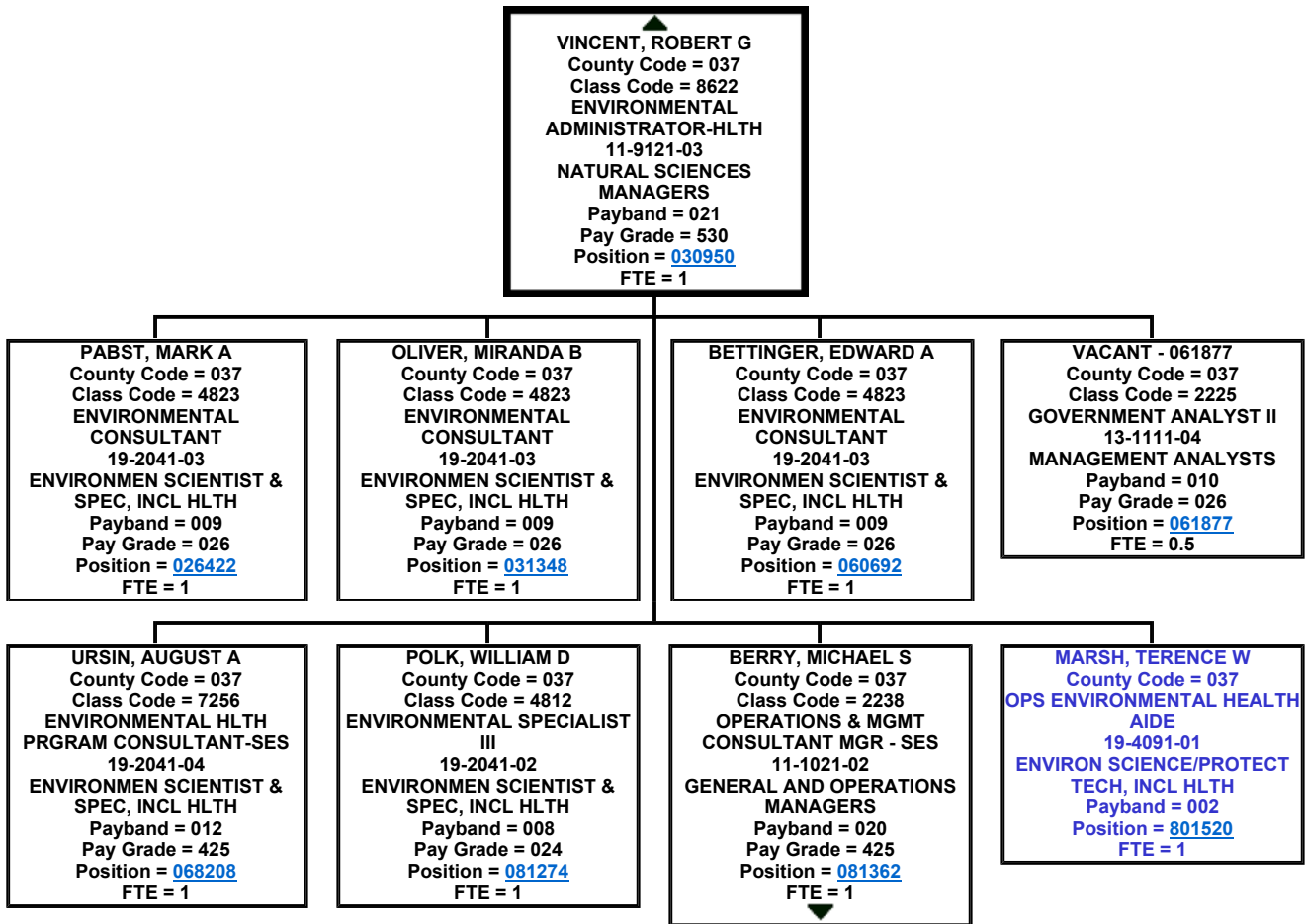


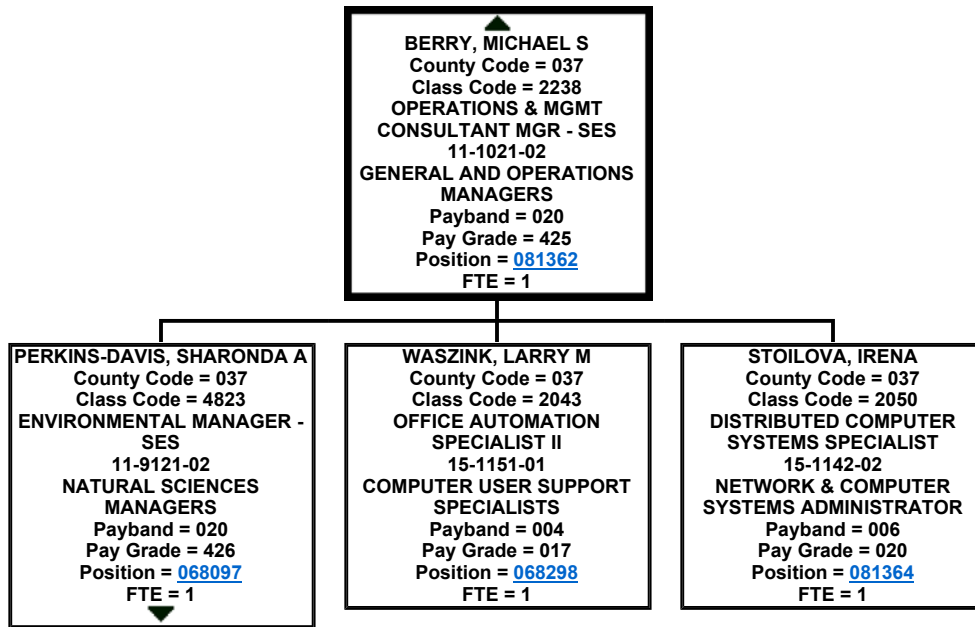


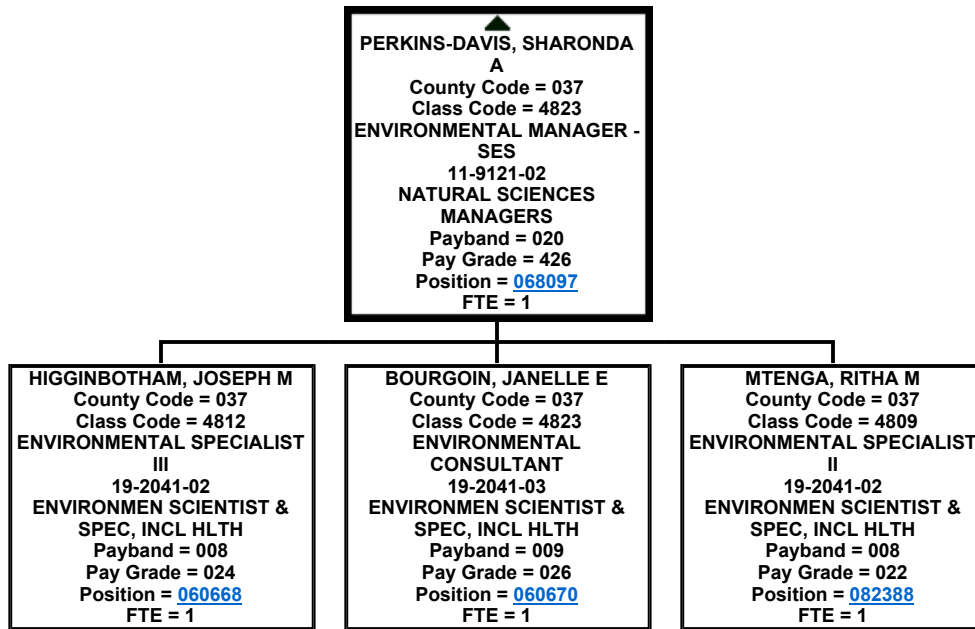


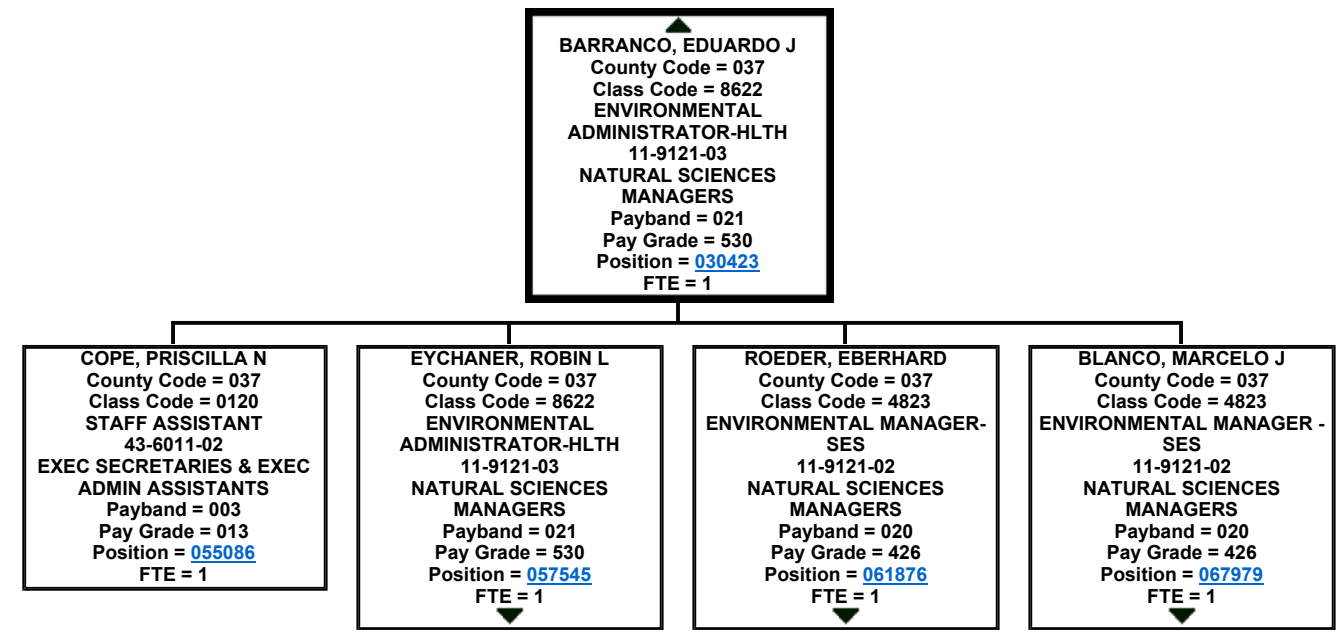


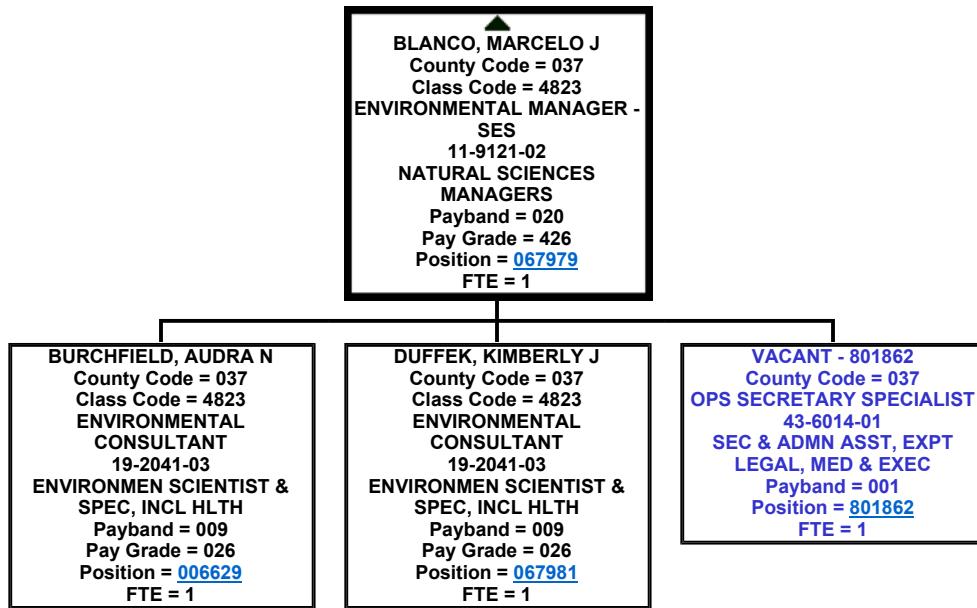


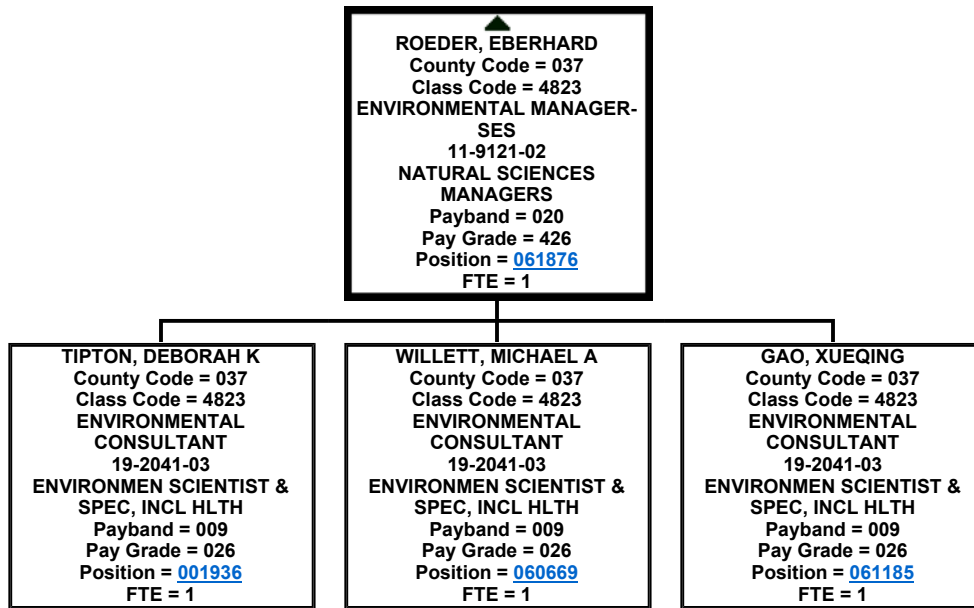


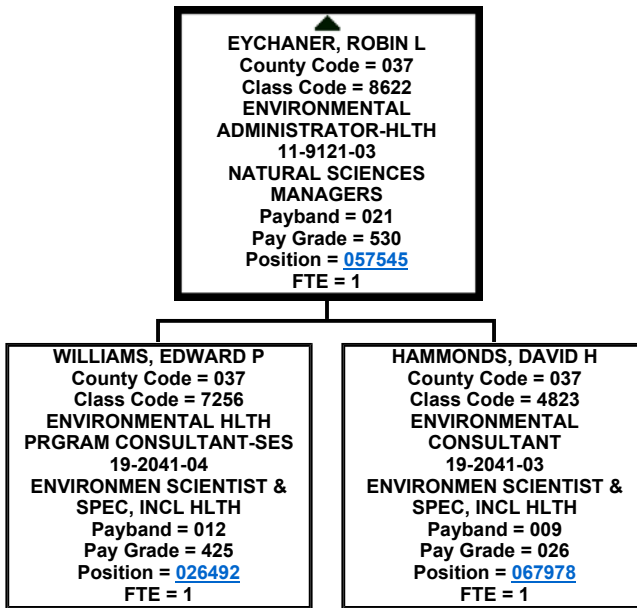


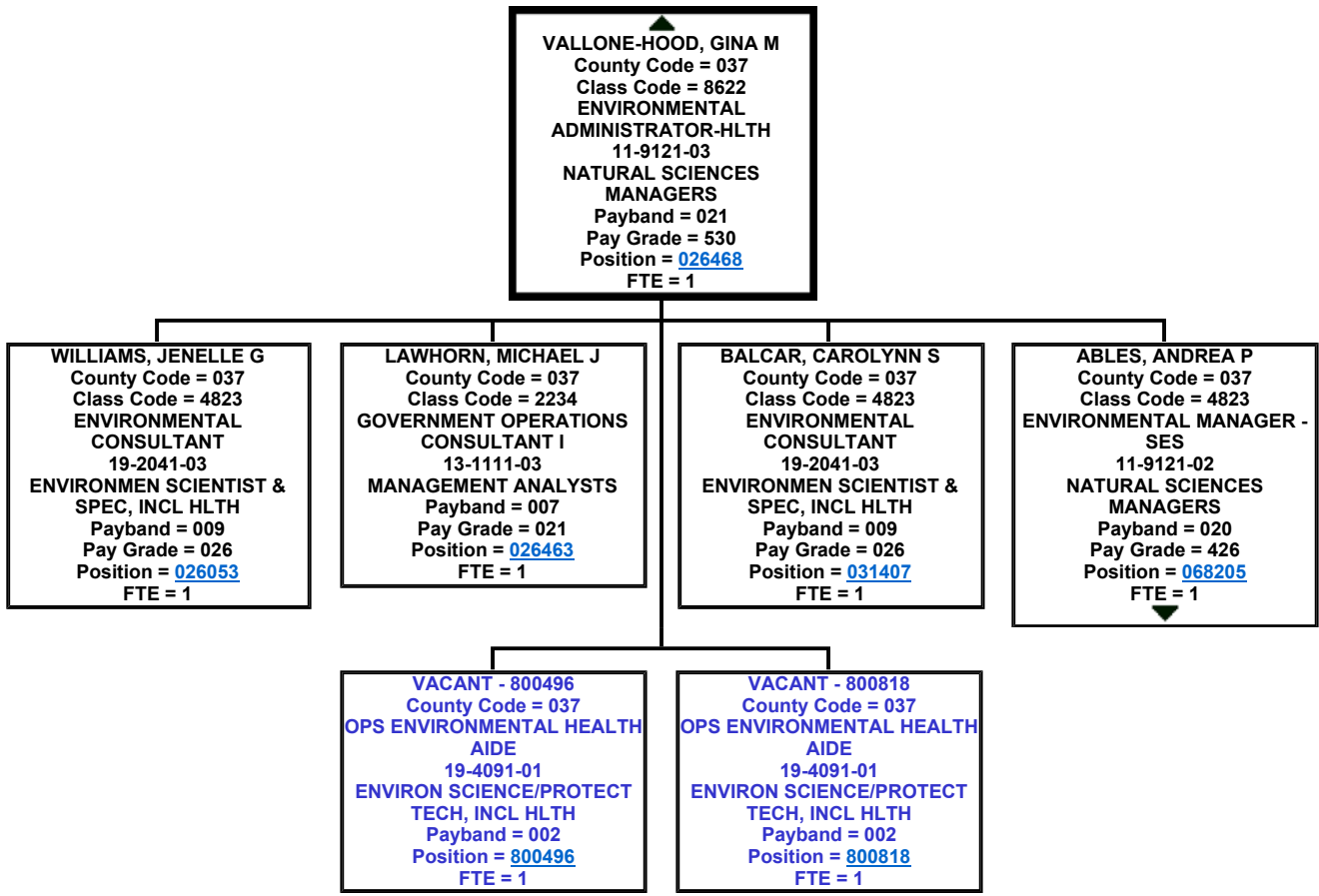


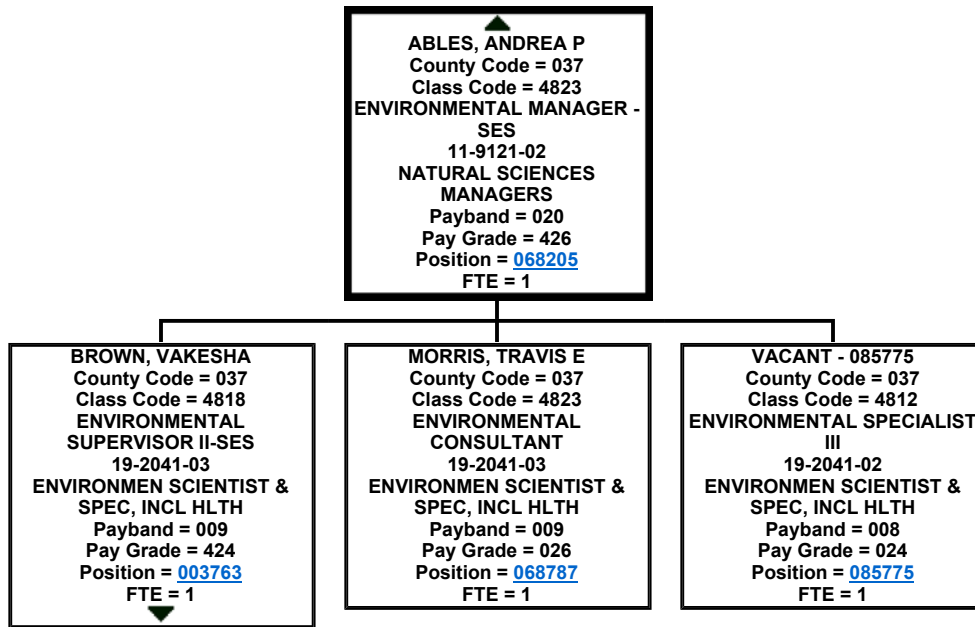


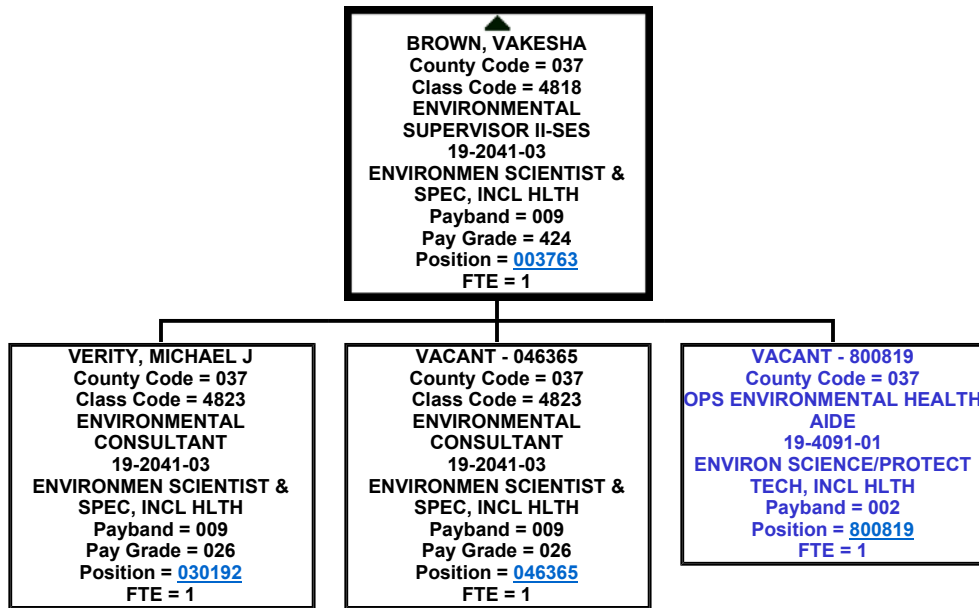


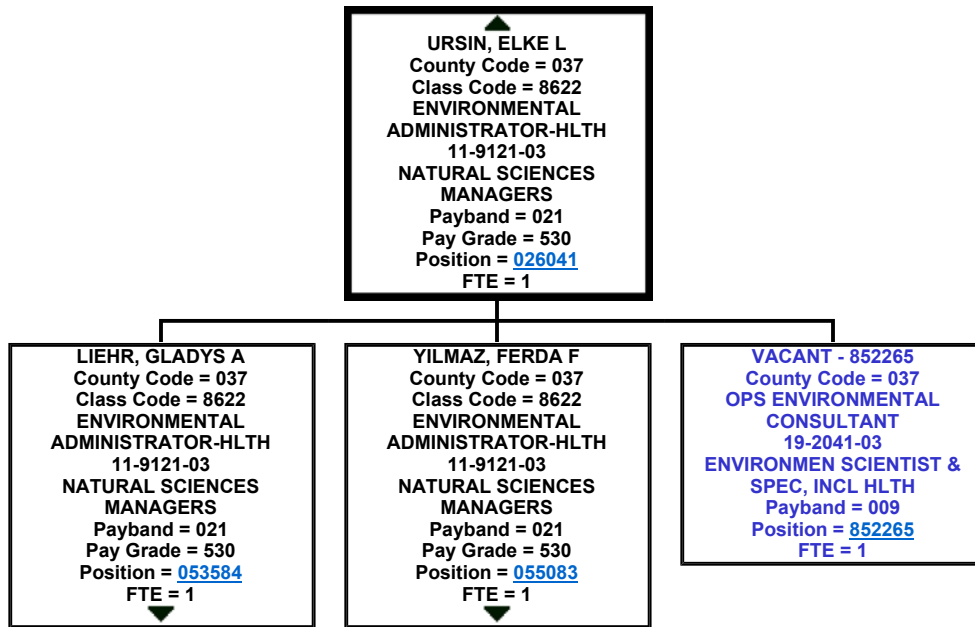


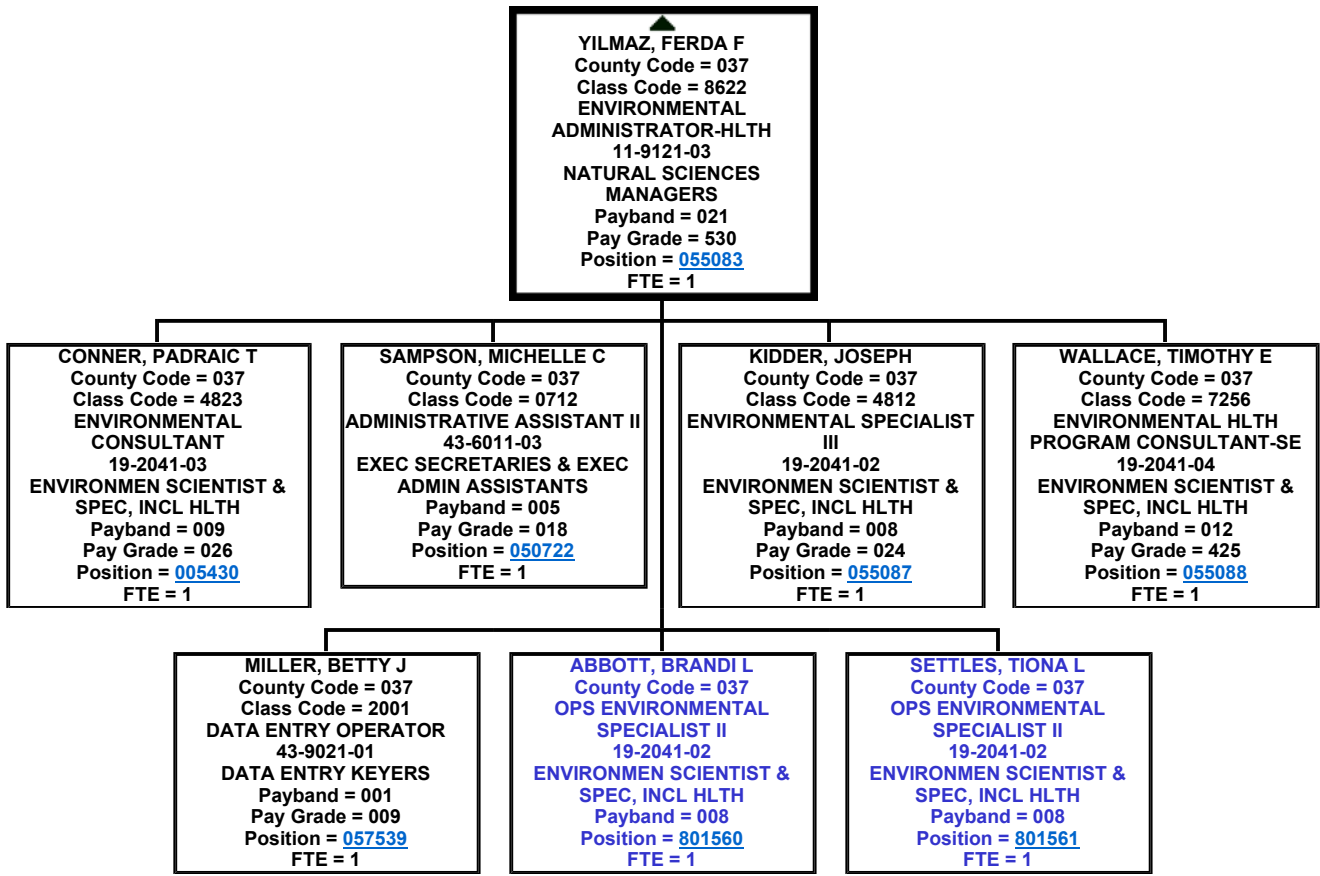


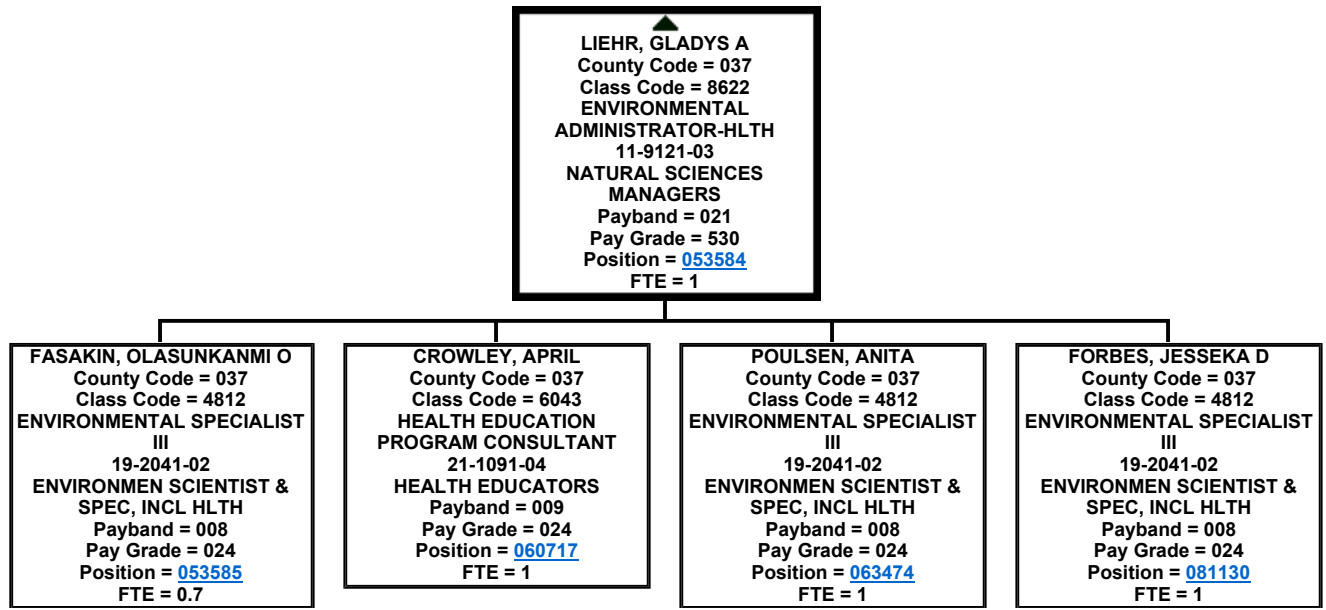


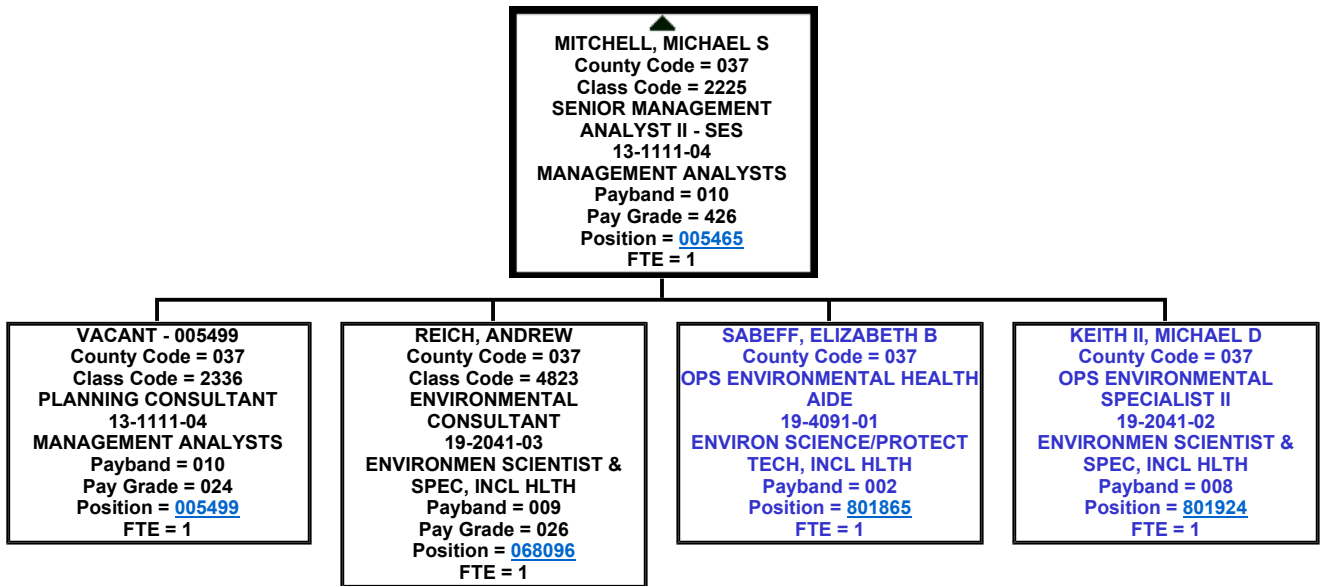










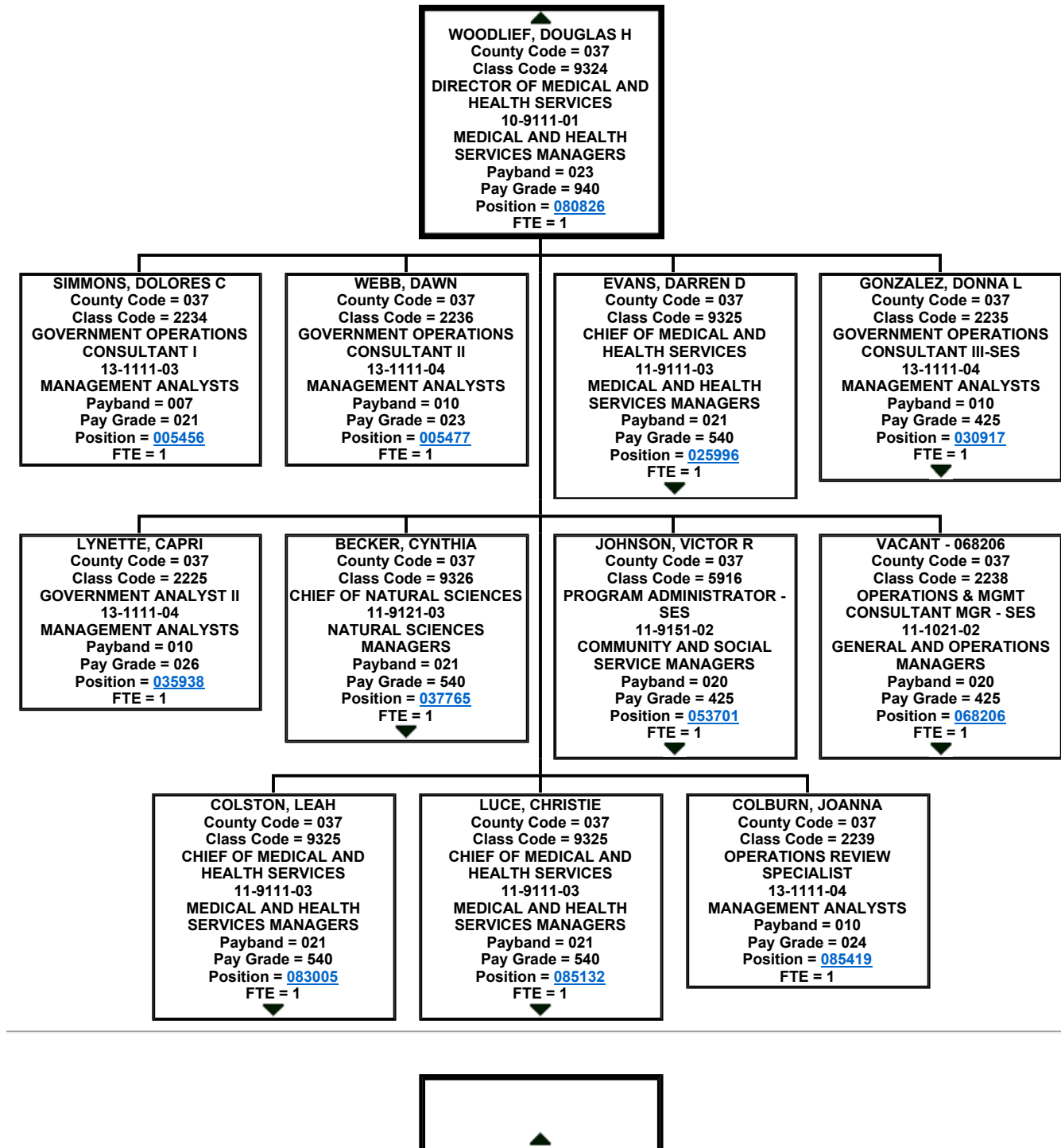


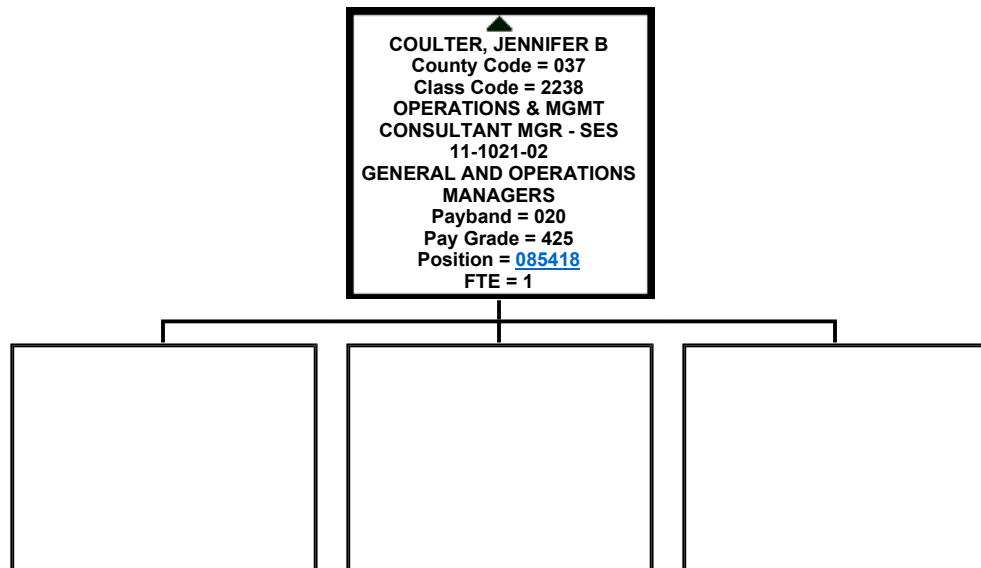
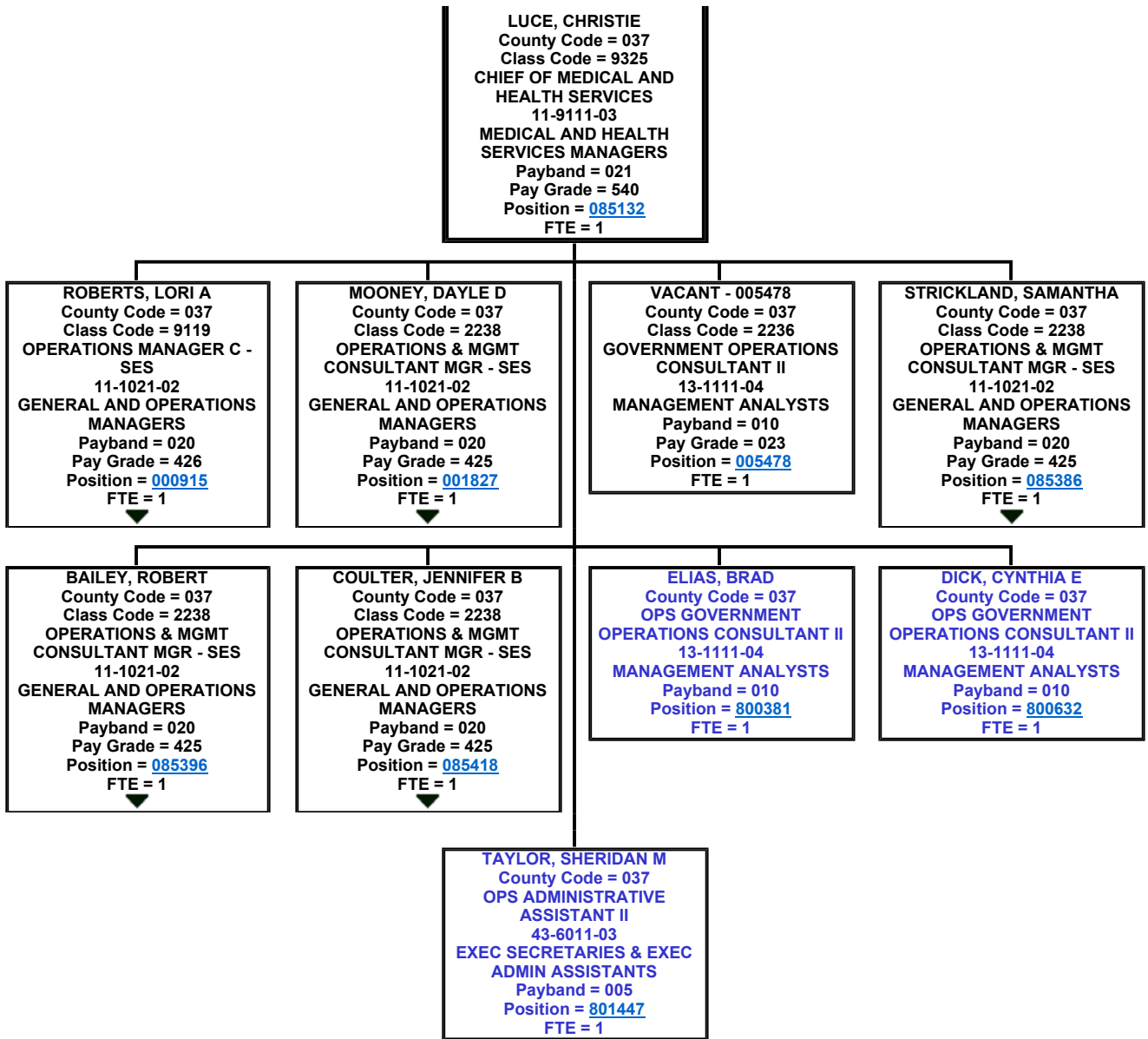
Florida Department of Health

Division of Emergency Preparedness and Community Support

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





KEELS, BRANDI
County Code = 037
Class Code = 2228
SENIOR MANAGEMENT
ANALYST SUPV - SES
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 426
Position = [003932](#)
FTE = 1
▼

TINDLE, CASSIDY J
County Code = 037
Class Code = 2234
GOVERNMENT OPERATIONS
CONSULTANT I
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Pay Grade = 021
Position = [005454](#)
FTE = 1

PITTS, JENNIFER L
County Code = 037
Class Code = 2238
OPERATIONS & MGMT
CONSULTANT MGR - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 425
Position = [050757](#)
FTE = 1
▼

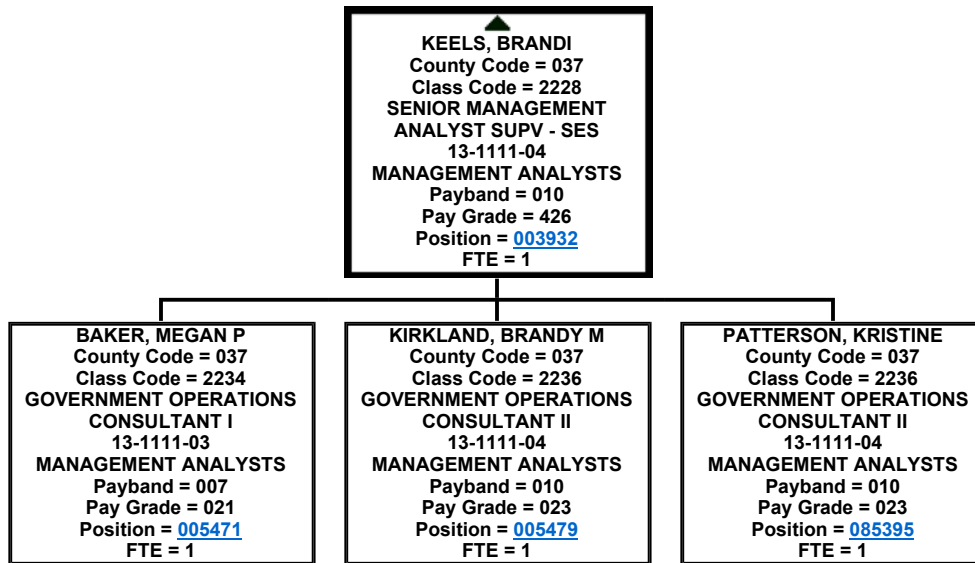
▲
PITTS, JENNIFER L
 County Code = 037
 Class Code = 2238
OPERATIONS & MGMT
CONSULTANT MGR - SES
 11-1021-02
GENERAL AND OPERATIONS
MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [050757](#)
 FTE = 1

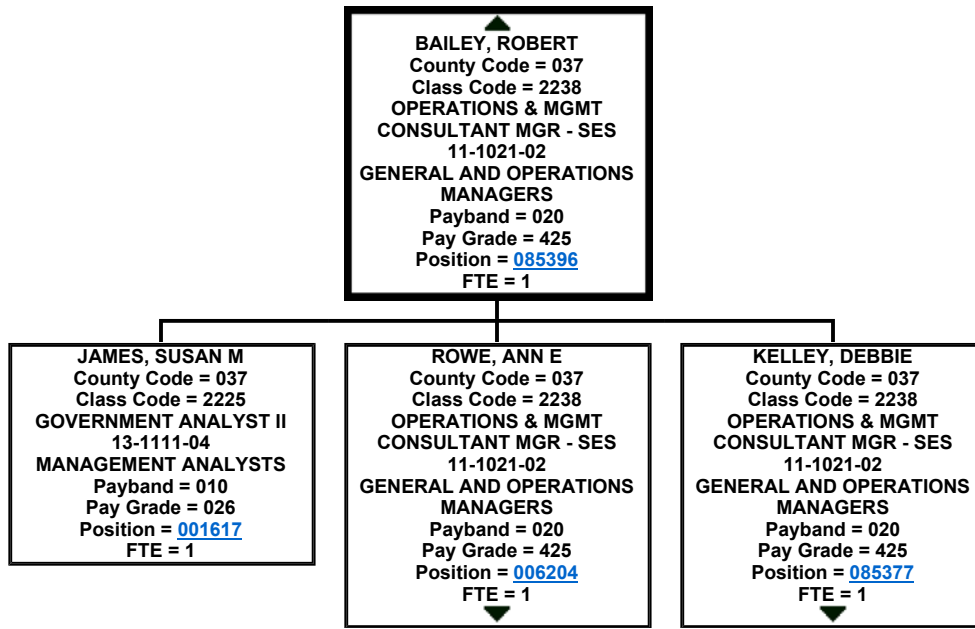
PENDLETON, JERRIKA K
 County Code = 037
 Class Code = 2234
GOVERNMENT OPERATIONS
CONSULTANT I
 13-1111-03
MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 021
 Position = [005466](#)
 FTE = 1

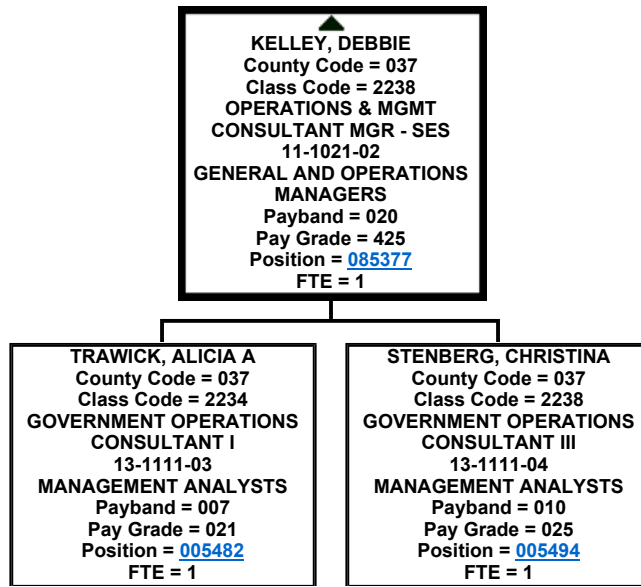
HOLM, SANDY G
 County Code = 037
 Class Code = 2238
GOVERNMENT OPERATIONS
CONSULTANT III
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 025
 Position = [005468](#)
 FTE = 1

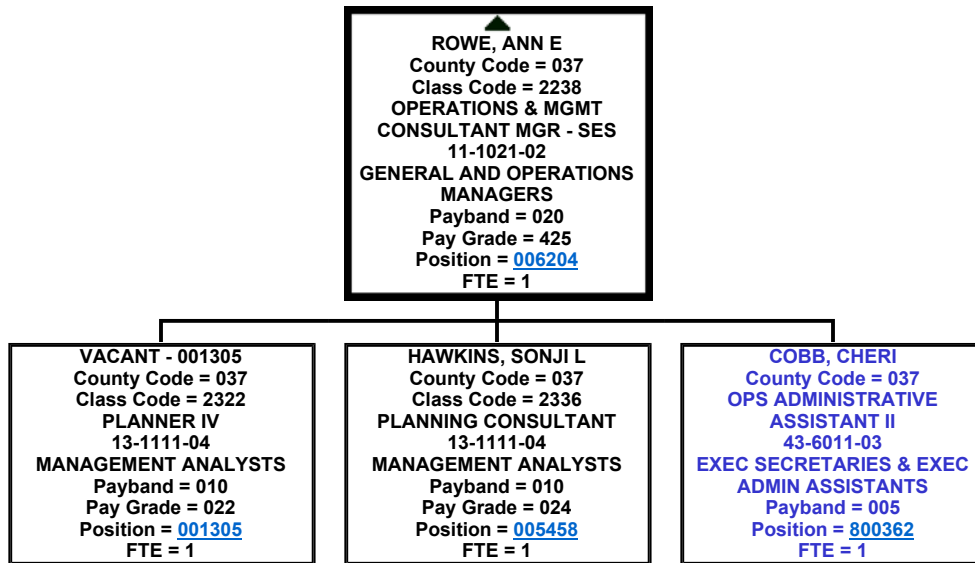
WEEKS, JENNIFER M
 County Code = 037
 Class Code = 2234
GOVERNMENT OPERATIONS
CONSULTANT I
 13-1111-03
MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 021
 Position = [005990](#)
 FTE = 1

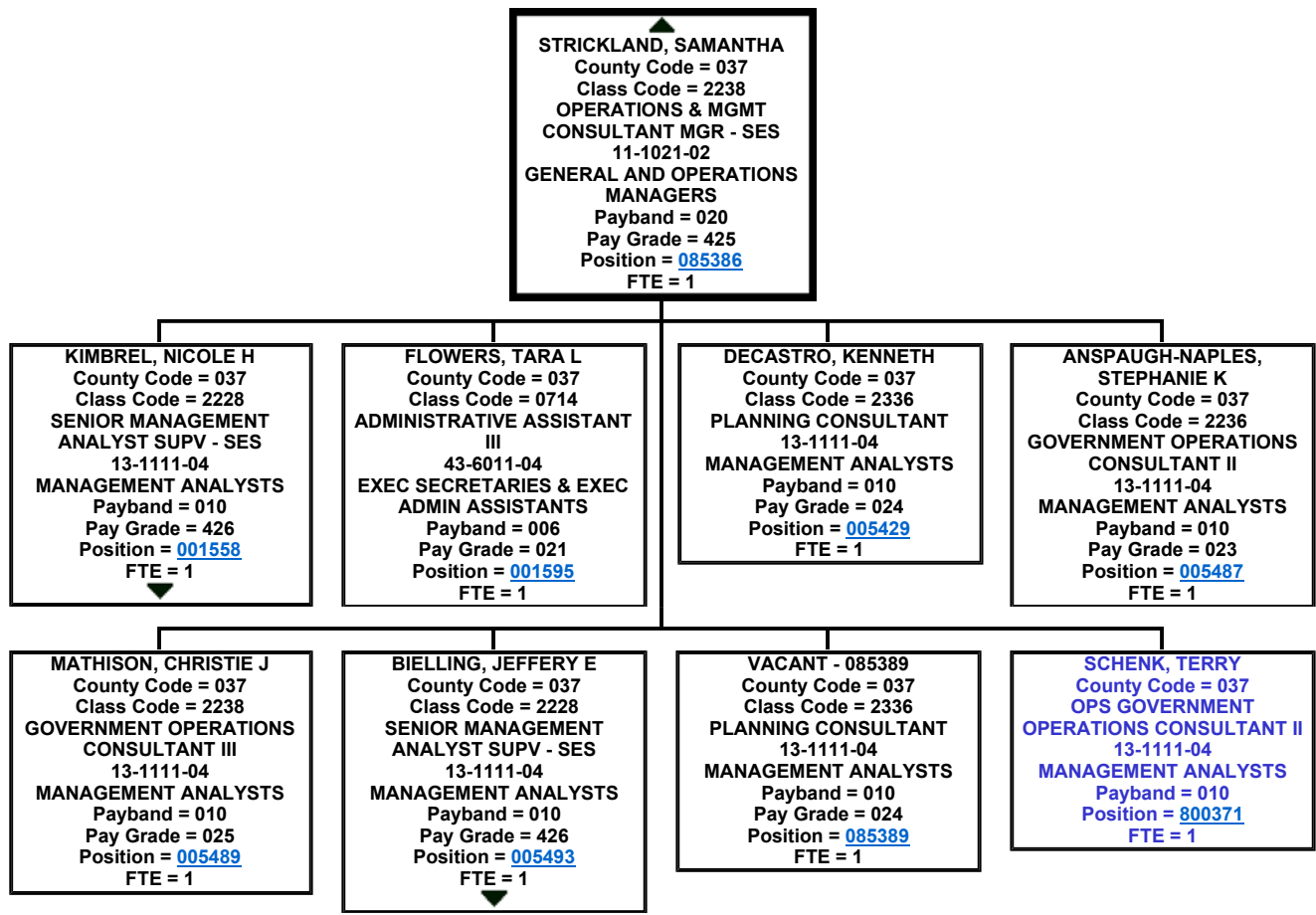
JACKSON, SHANEKA L
 County Code = 037
 Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [085394](#)
 FTE = 1

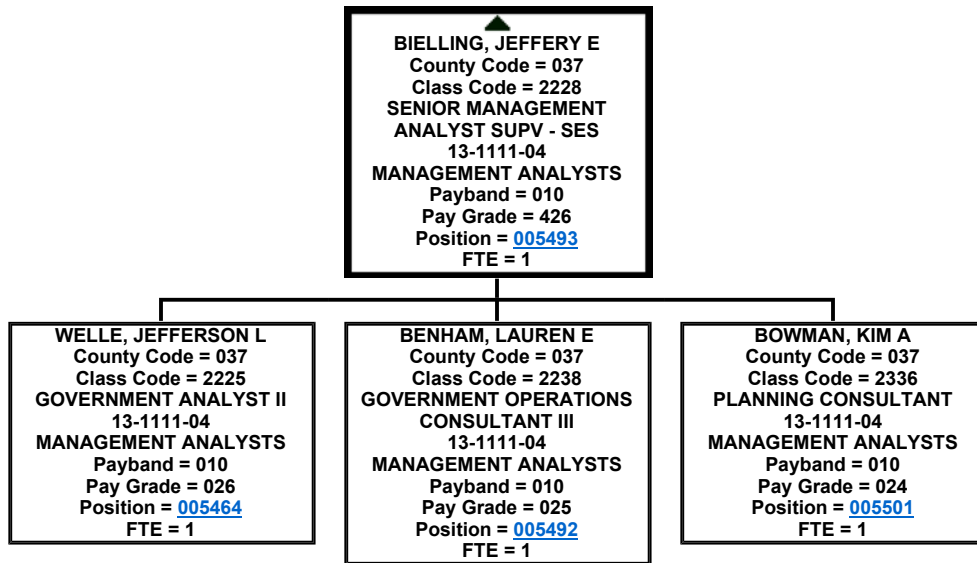


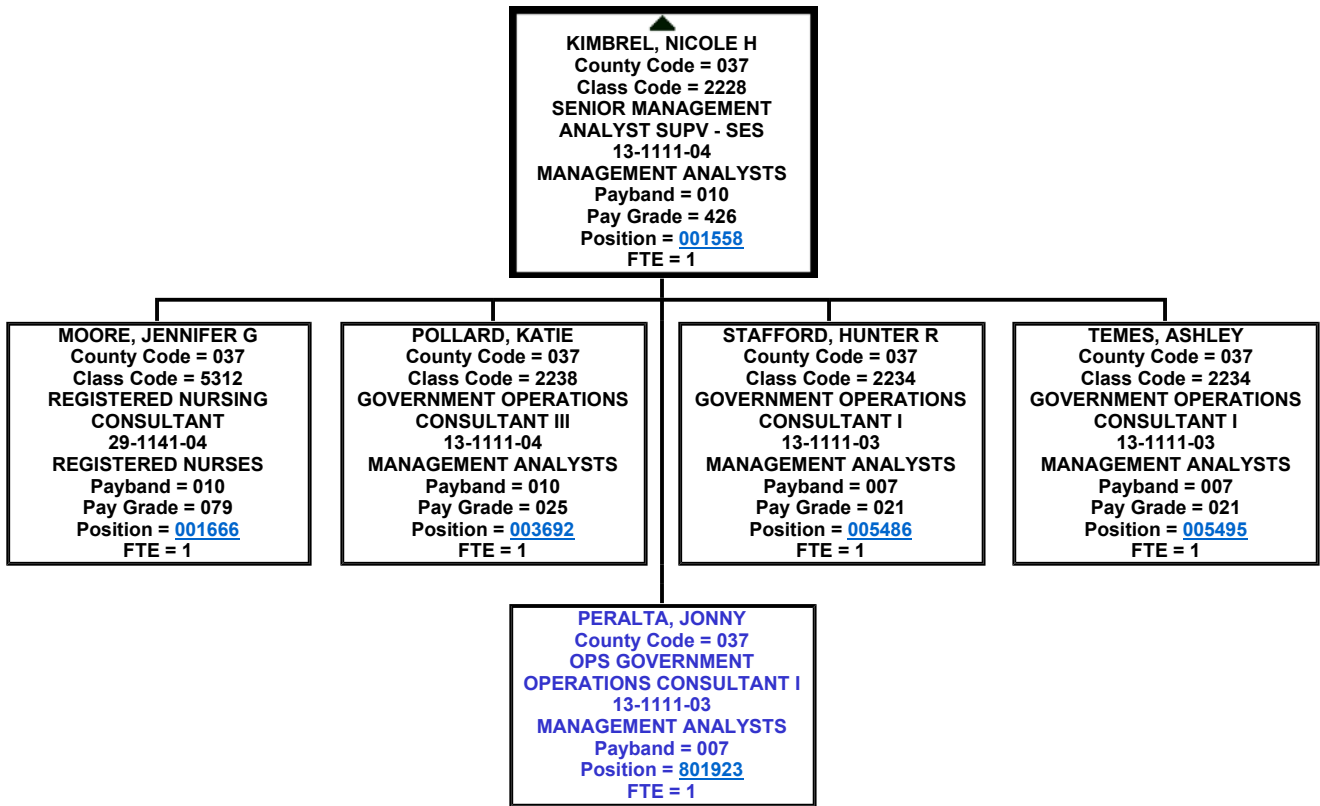


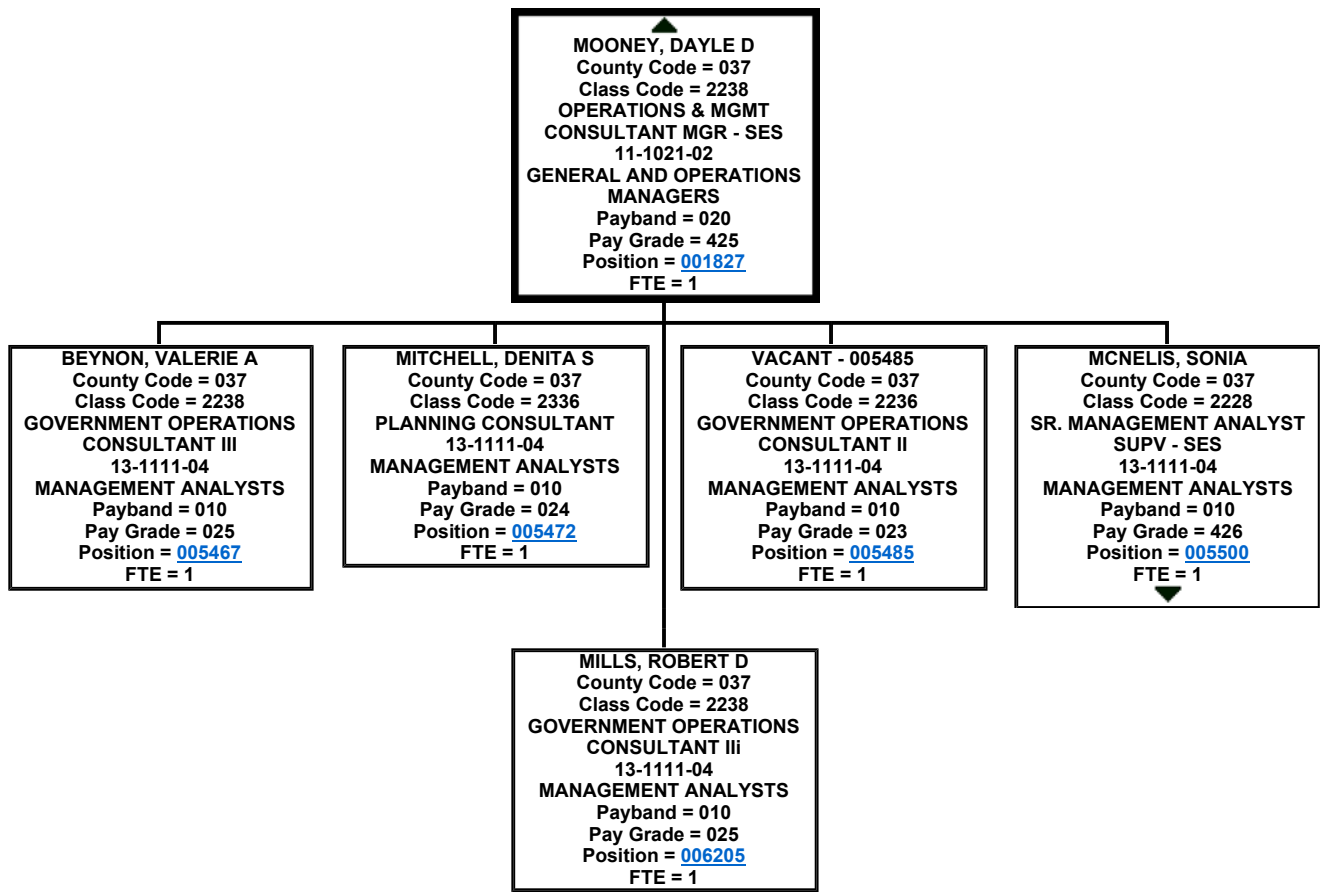


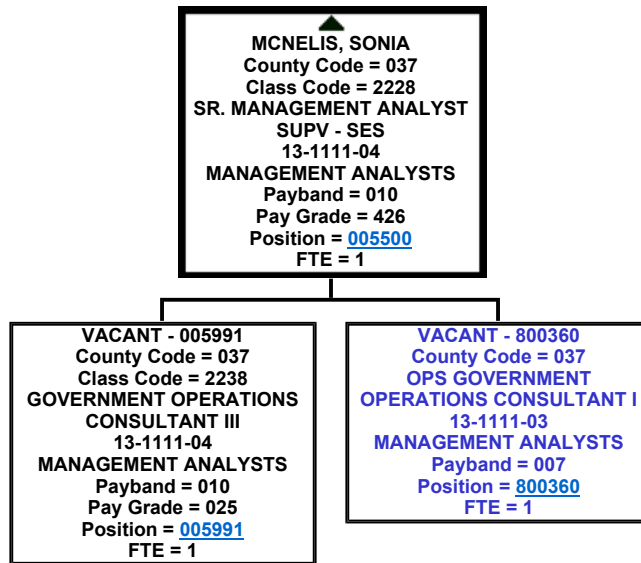


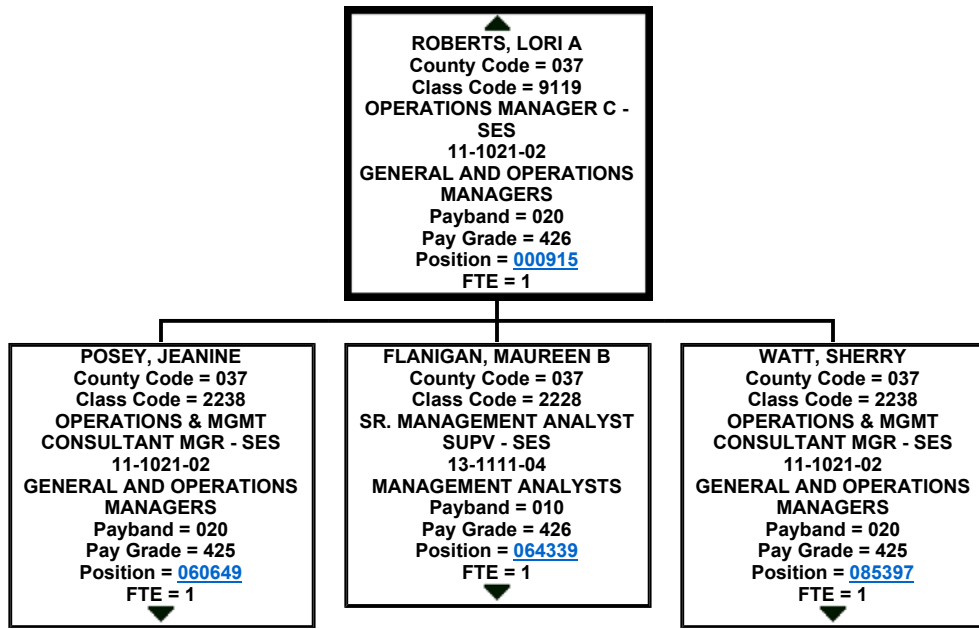


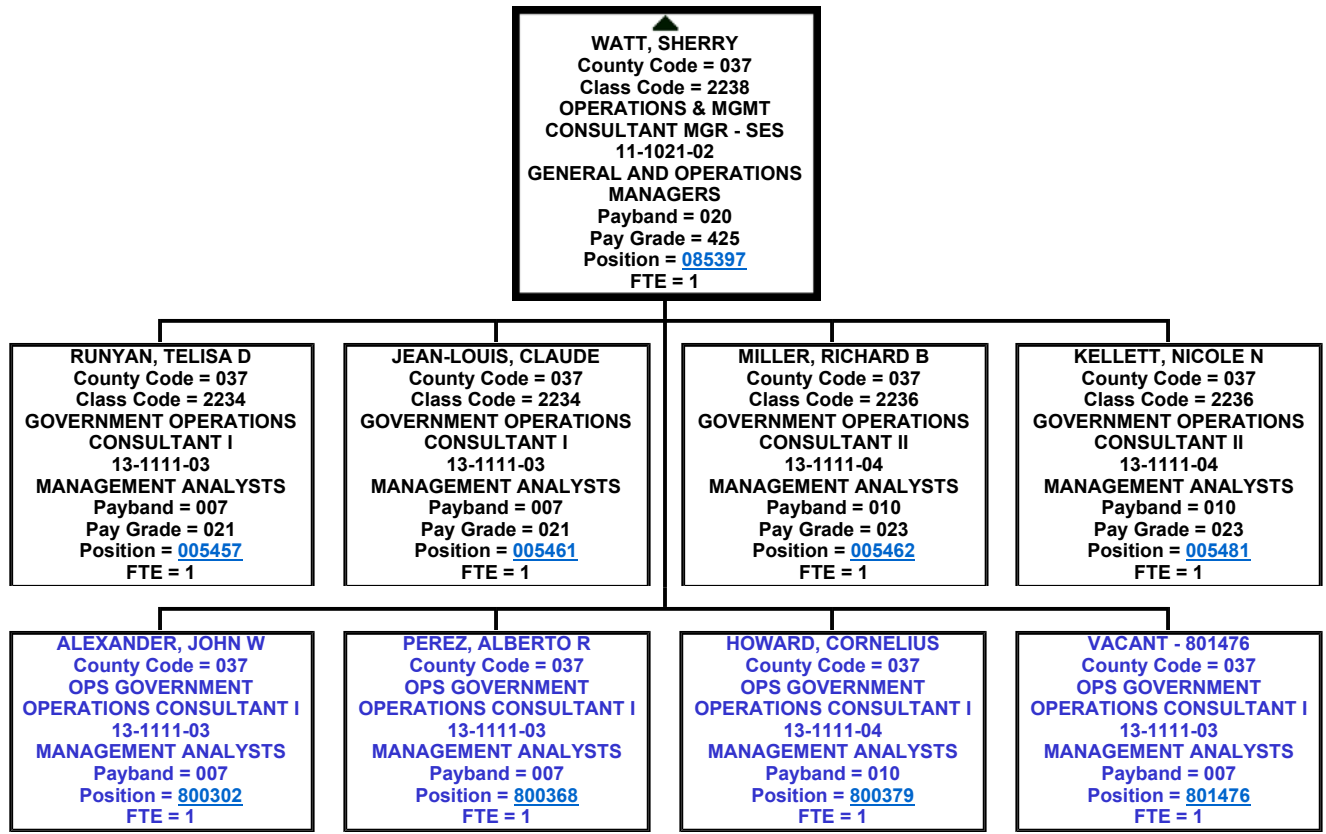


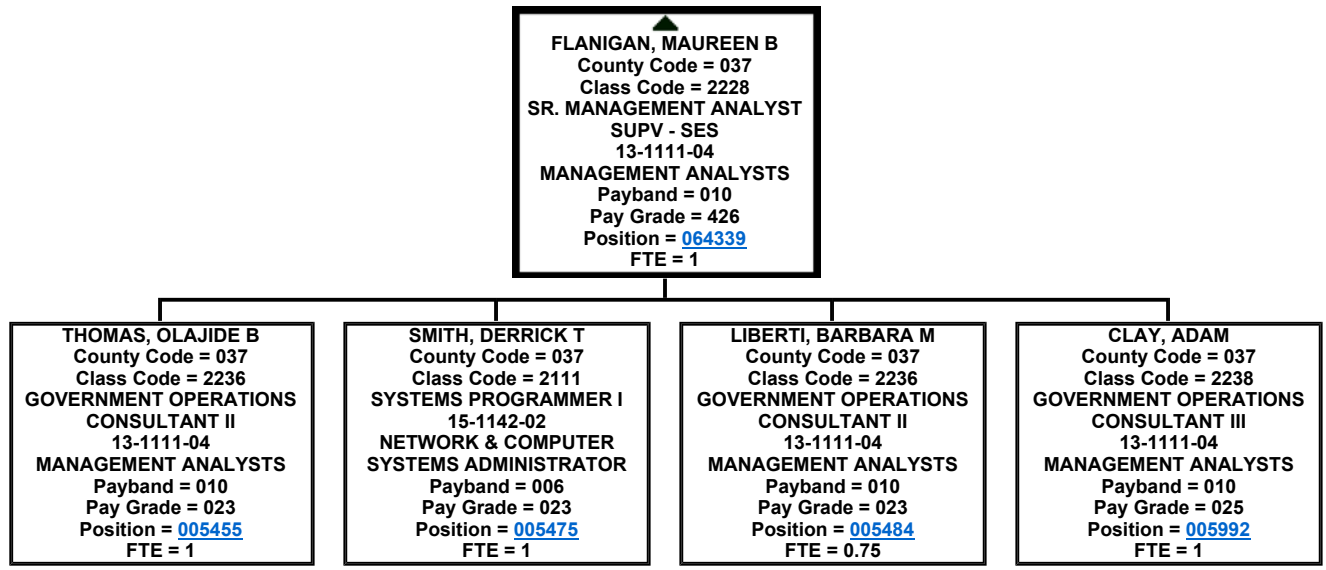


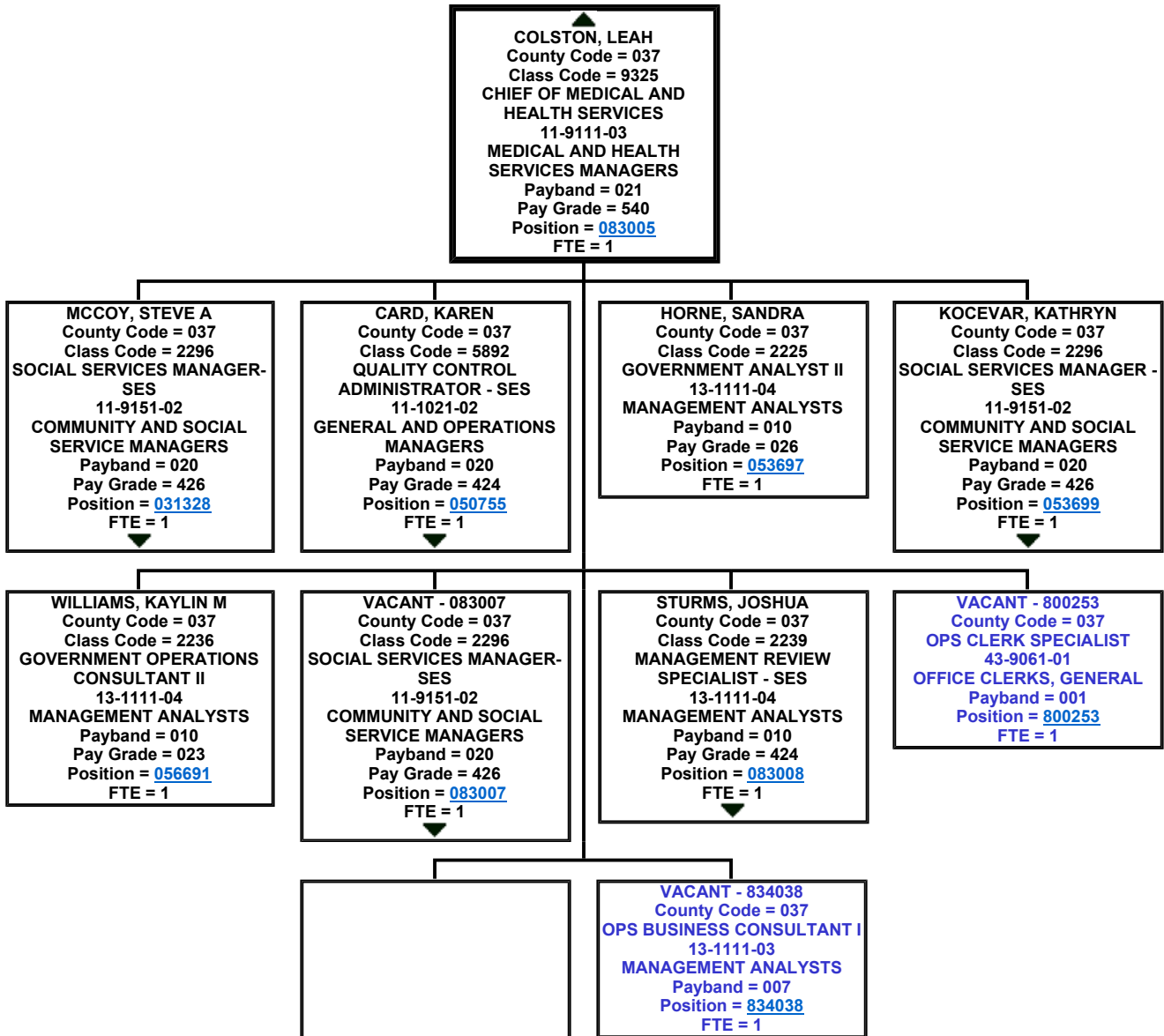
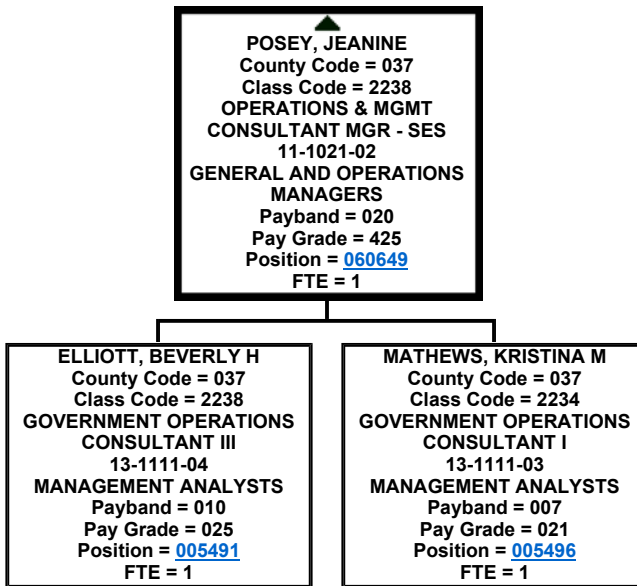




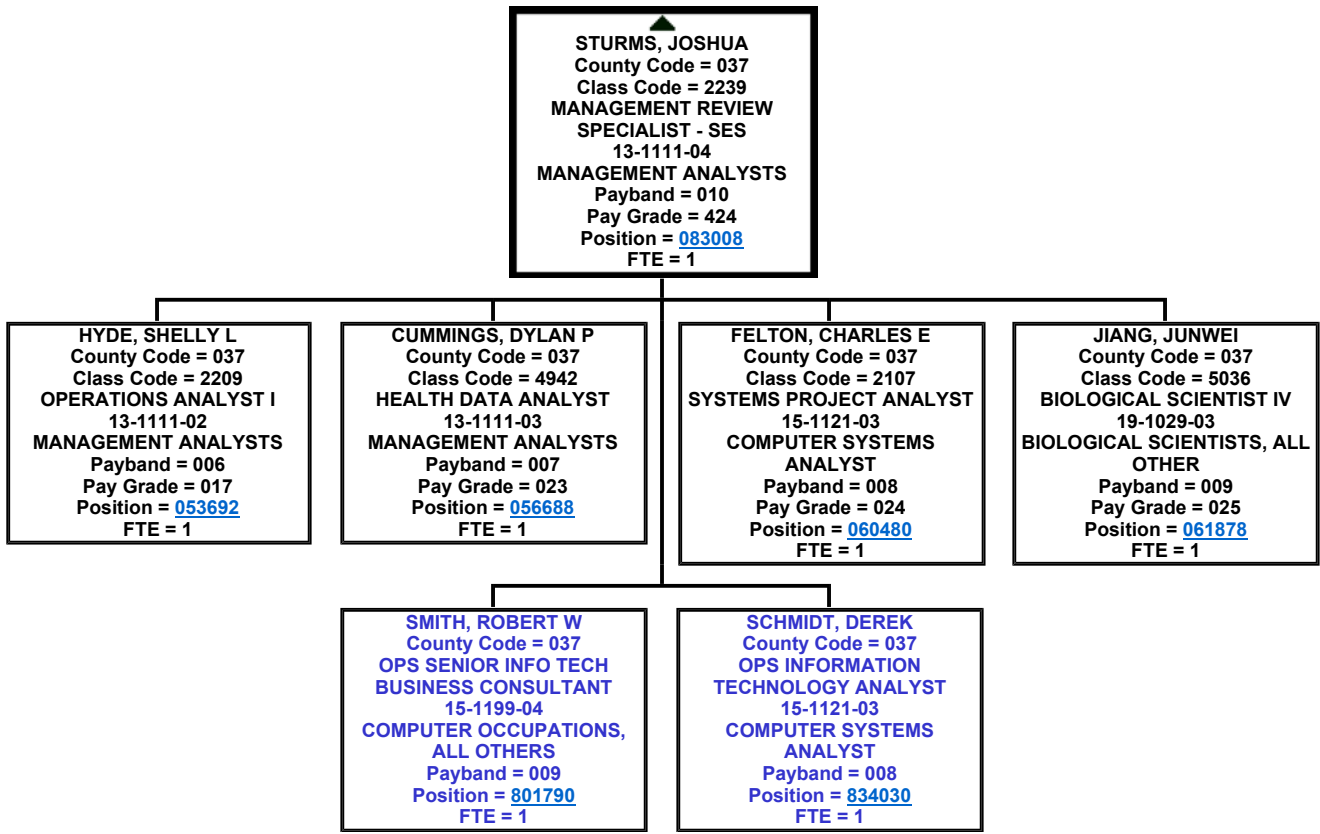


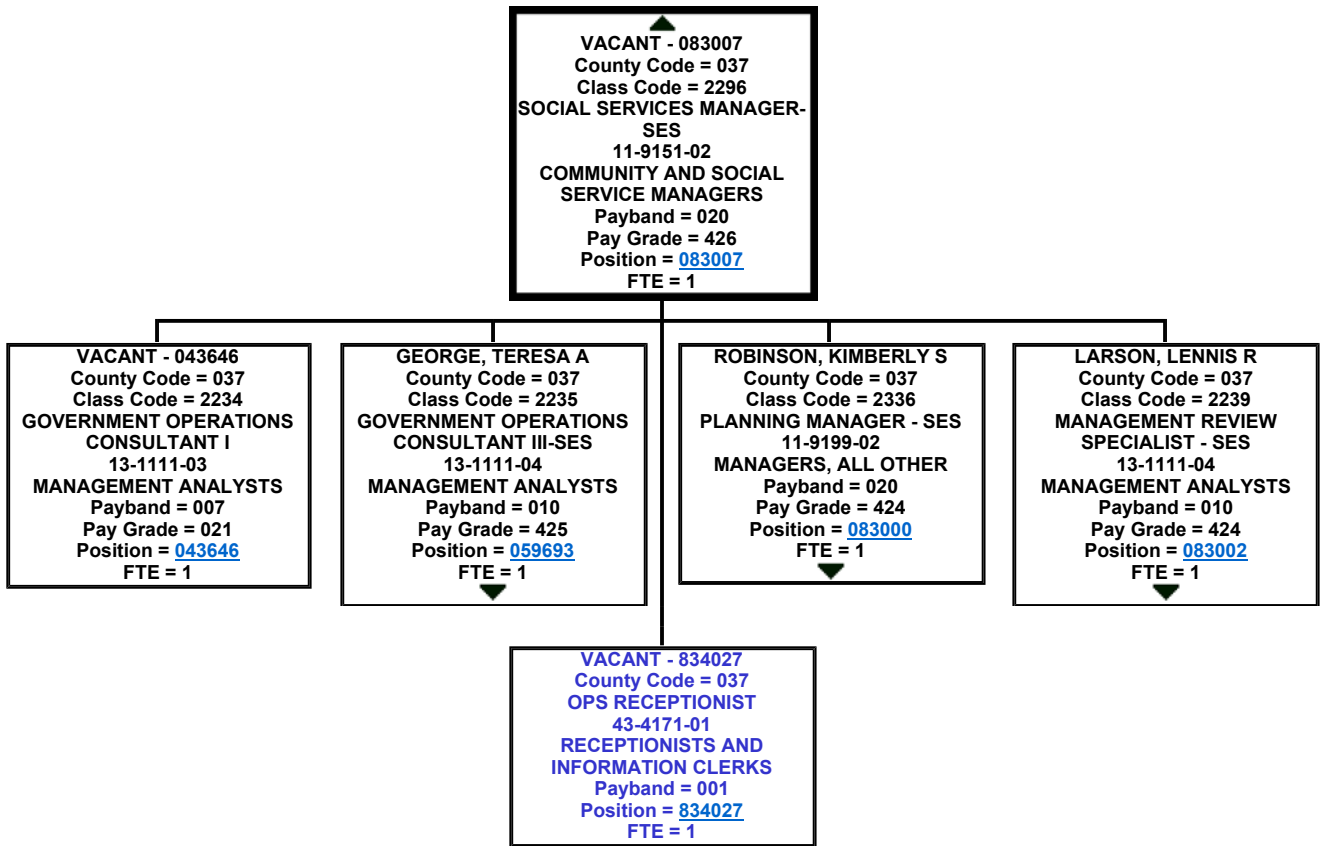


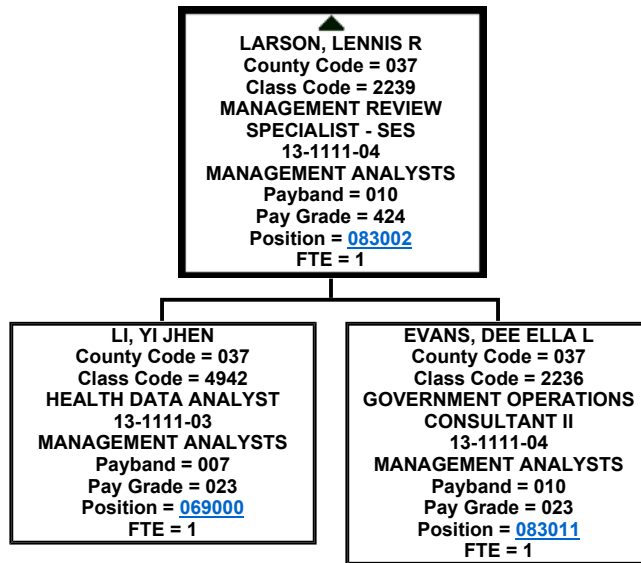


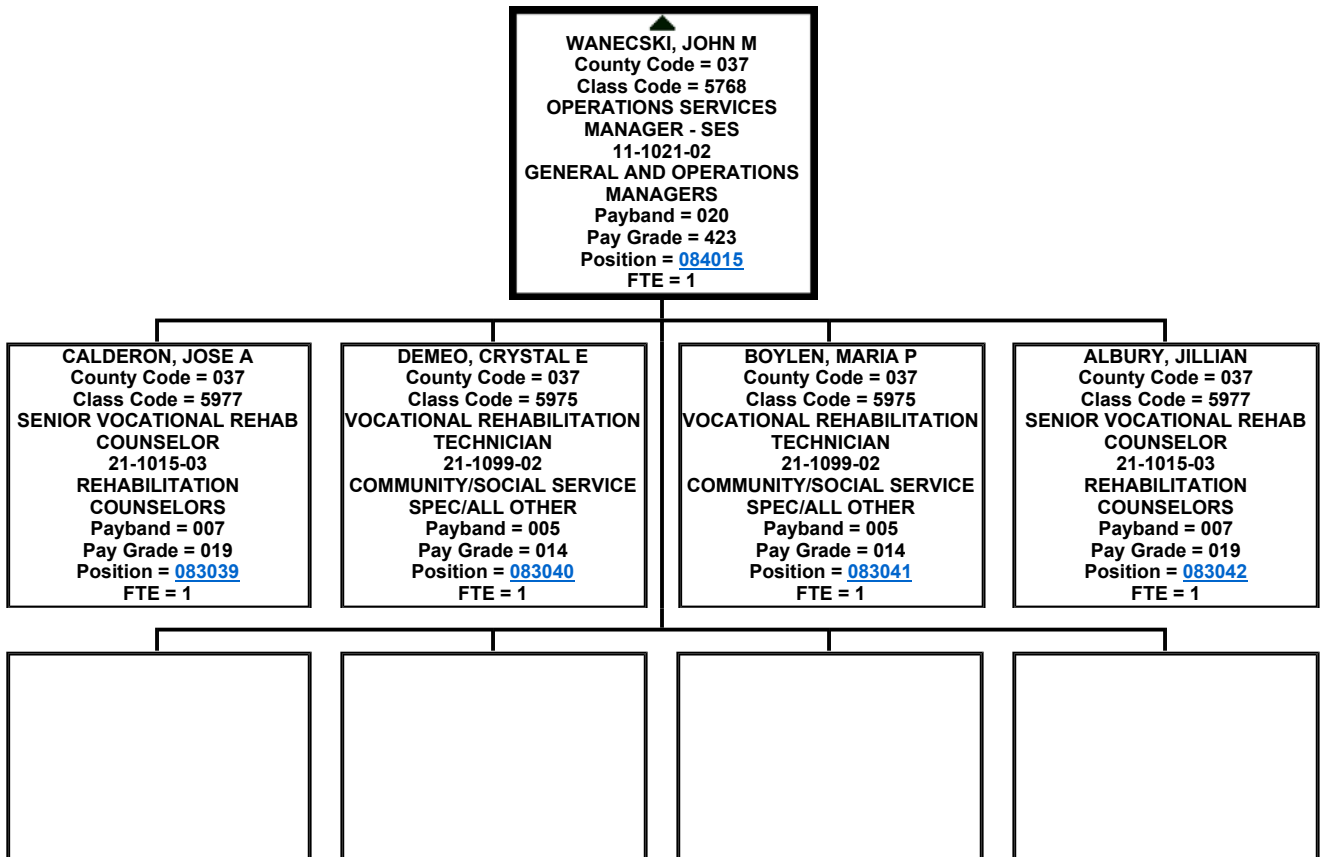
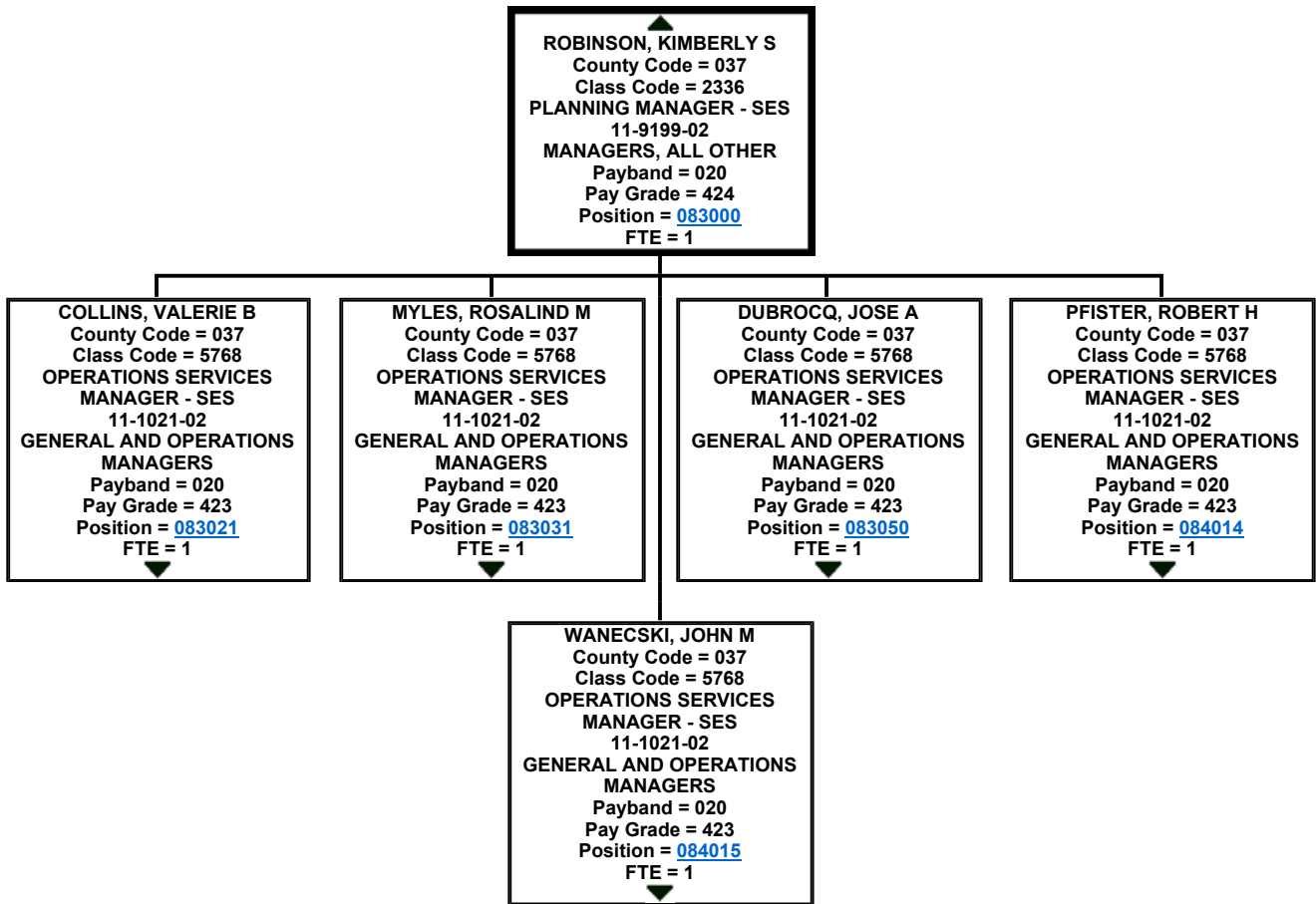


VACANT - 834017
County Code = 037
OPS ADMINISTRATIVE
ASSISTANT I
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Position = [834017](#)
FTE = 1

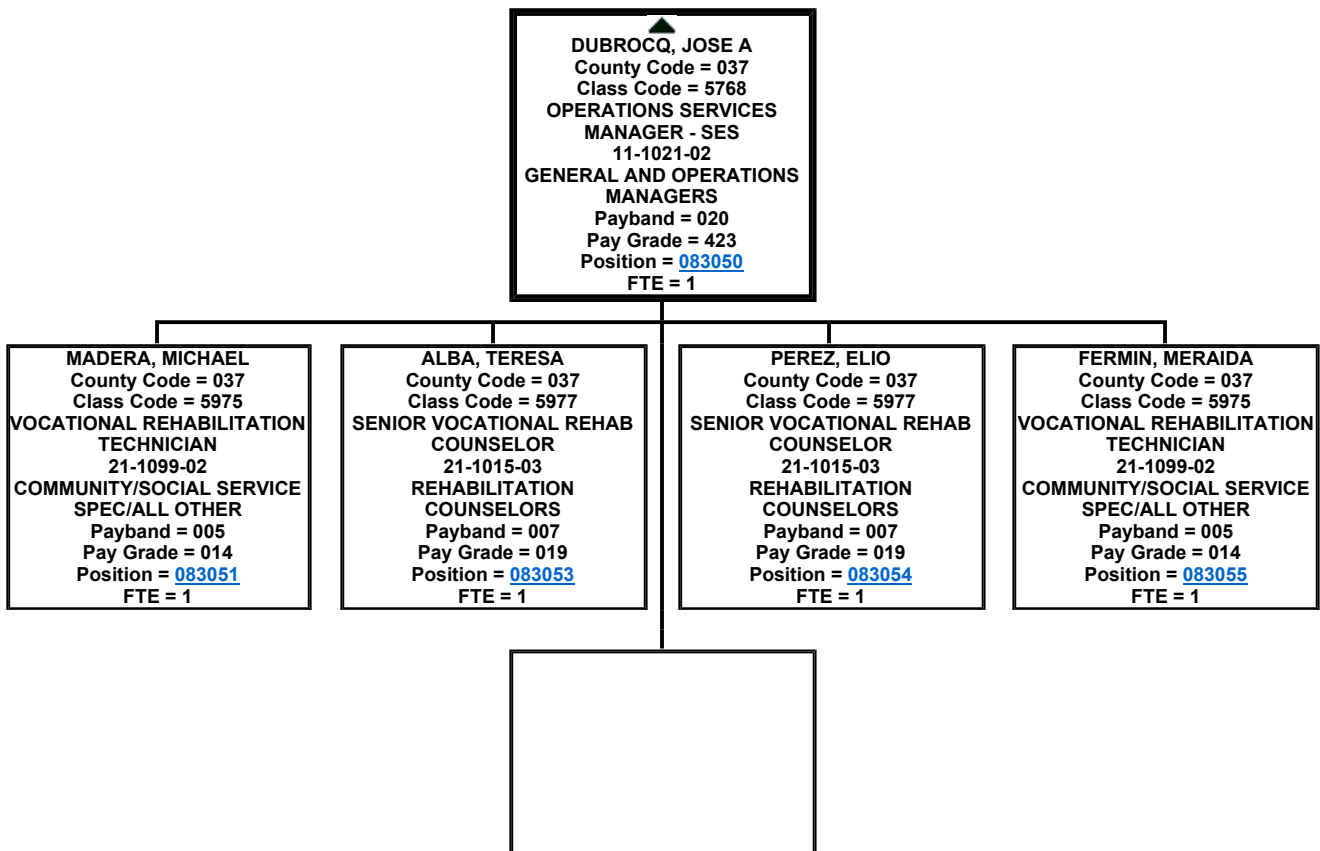
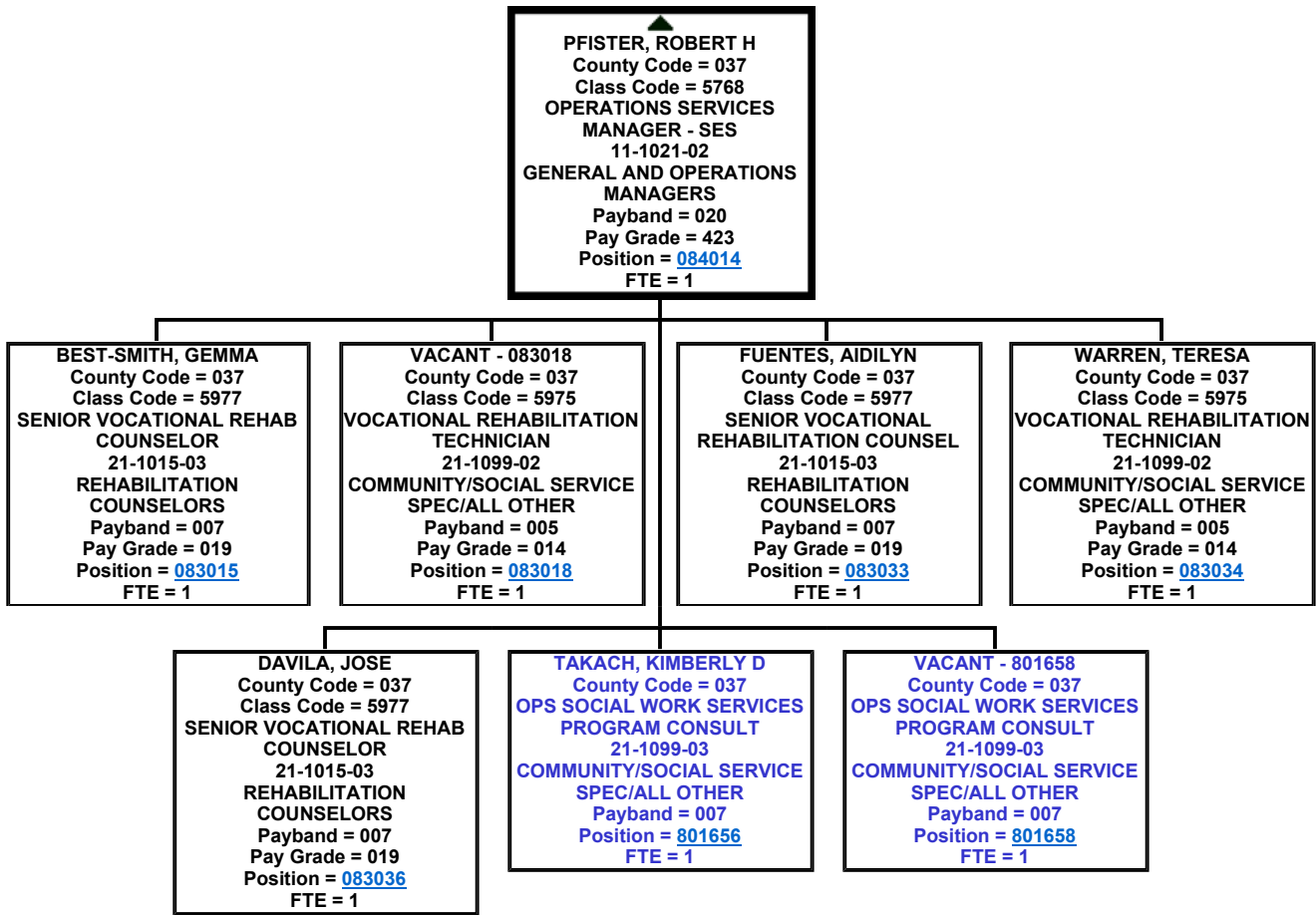




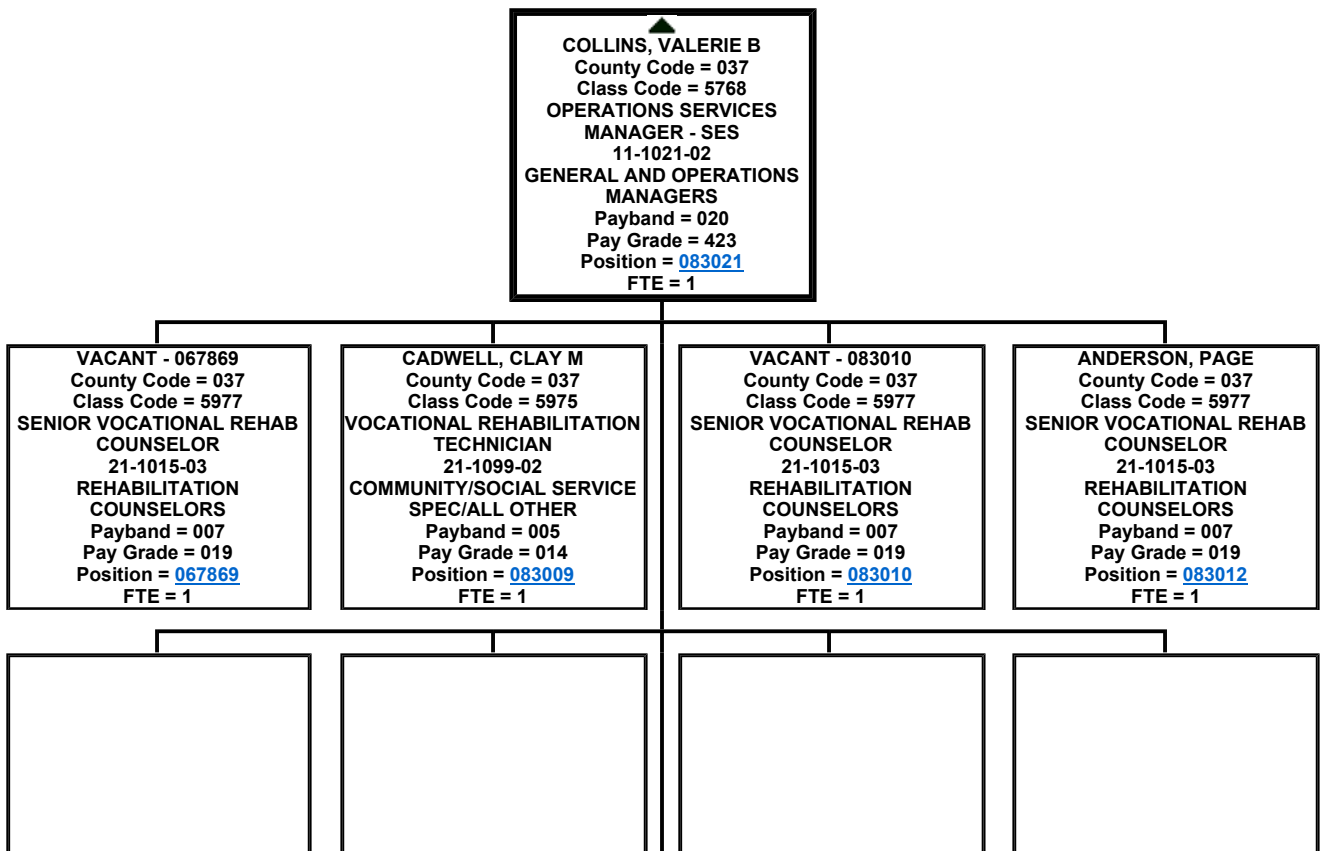
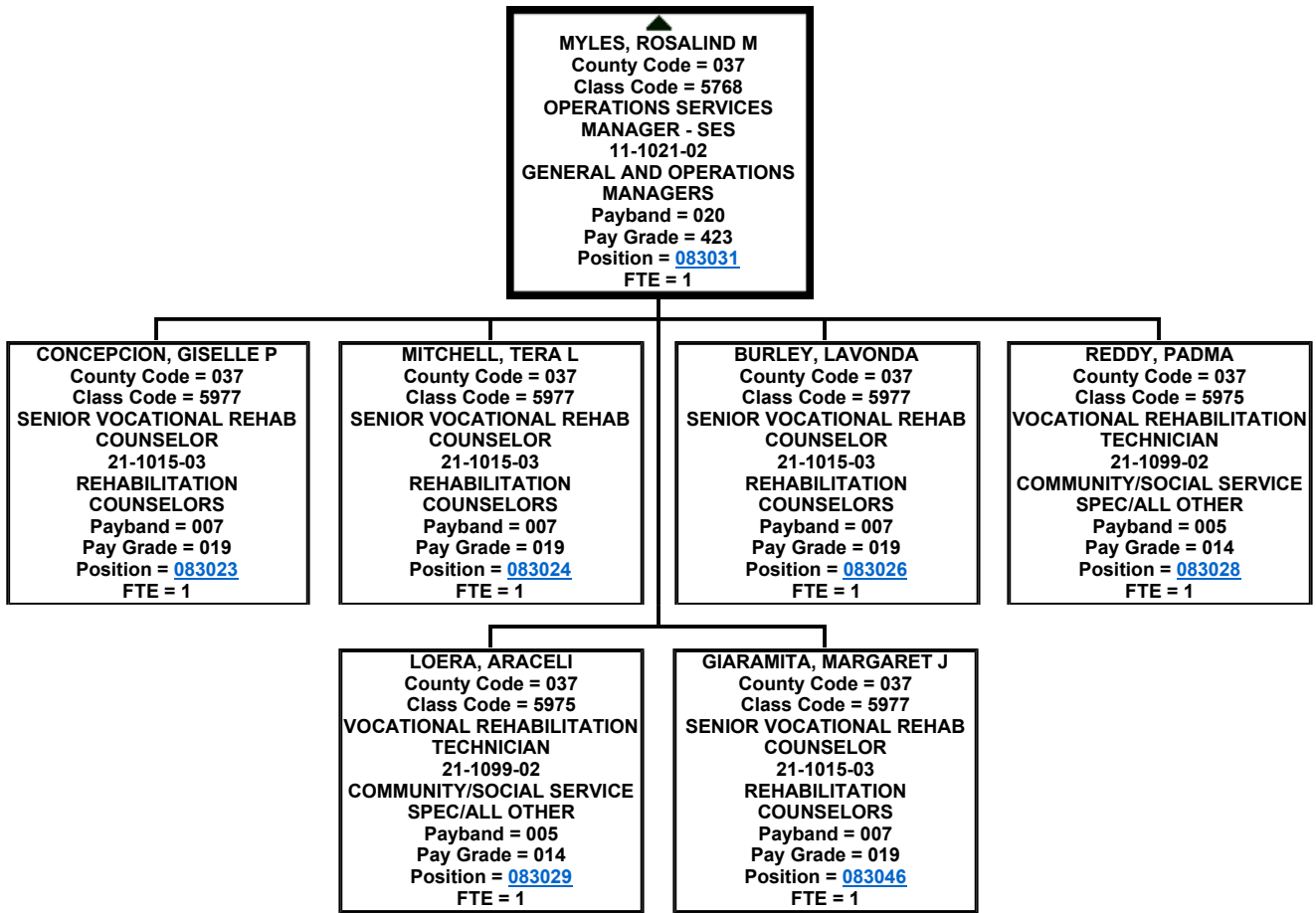




<p>GENTILE, JOAN M County Code = 037 Class Code = 5977 SENIOR VOCATIONAL REHAB COUNSELOR 21-1015-03 REHABILITATION COUNSELORS Payband = 007 Pay Grade = 019 Position = 083043 FTE = 1</p>	<p>TREVEJO, NICOLE A County Code = 037 Class Code = 5975 VOCATIONAL REHABILITATION TECHNICIAN 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 014 Position = 083044 FTE = 1</p>	<p>JACKSON, KELLY L County Code = 037 Class Code = 5977 SENIOR VOCATIONAL REHABILITATION COUNSEL 21-1015-03 REHABILITATION COUNSELORS Payband = 007 Pay Grade = 019 Position = 083047 FTE = 1</p>	<p>RIVERA, VENERANDA M County Code = 037 Class Code = 5975 VOCATIONAL REHABILITATION TECHNICIAN 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 014 Position = 083048 FTE = 1</p>
--	---	--	---



ROSELL, MARIA C
County Code = 037
OPS SOCIAL WORK SERVICES
PROGRAM CONSULT
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Position = 801657
FTE = 1



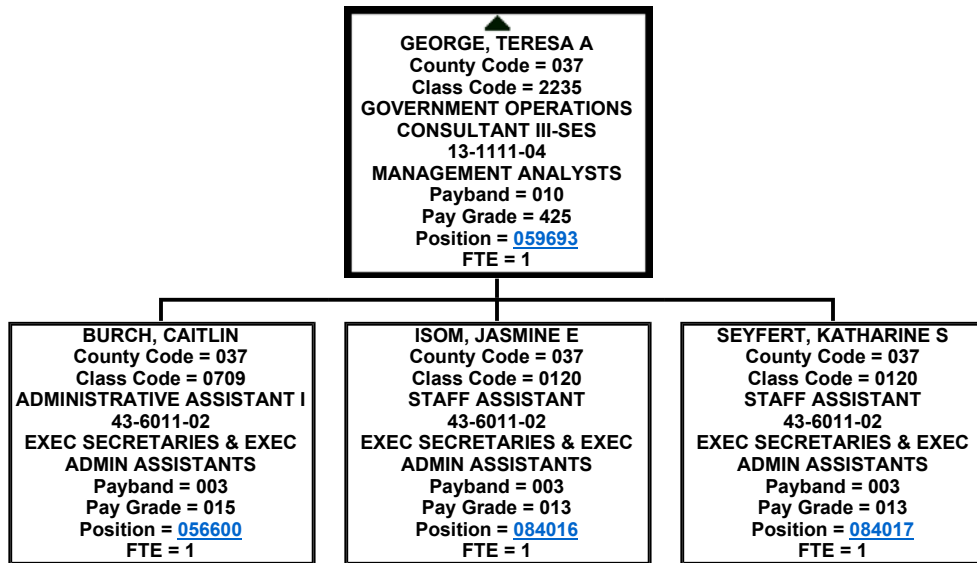
WILLIAMS, TYMIKA N
 County Code = 037
 Class Code = 5975
 VOCATIONAL REHABILITATION
 TECHNICIAN
 21-1099-02
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 005
 Pay Grade = 014
 Position = [083014](#)
 FTE = 1

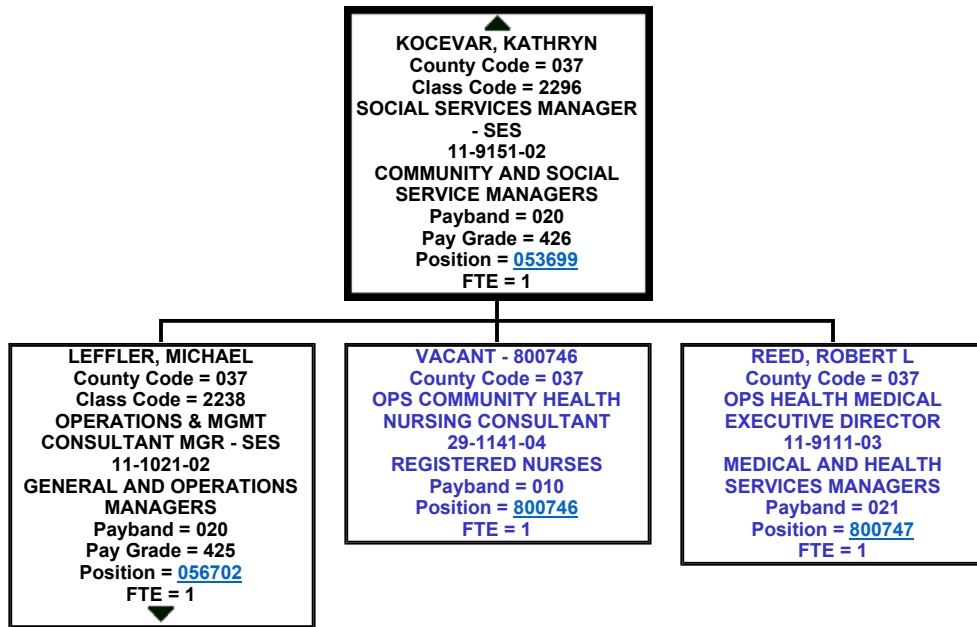
BRADLEY, SHIRLEY T
 County Code = 037
 Class Code = 5977
 SENIOR VOCATIONAL REHAB
 COUNSELOR
 21-1015-03
 REHABILITATION
 COUNSELORS
 Payband = 007
 Pay Grade = 019
 Position = [083017](#)
 FTE = 1

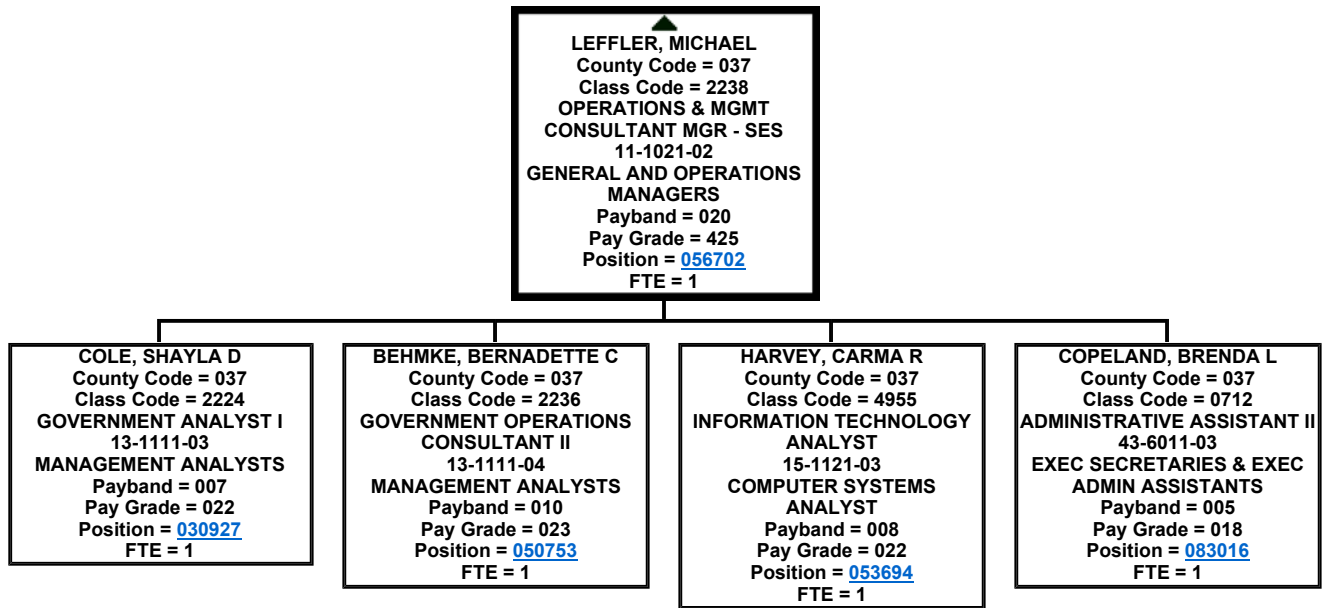
JOINER, BARBARA
 County Code = 037
 Class Code = 5975
 VOCATIONAL REHABILITATION
 TECHNICIAN
 21-1099-02
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 005
 Pay Grade = 014
 Position = [083019](#)
 FTE = 1

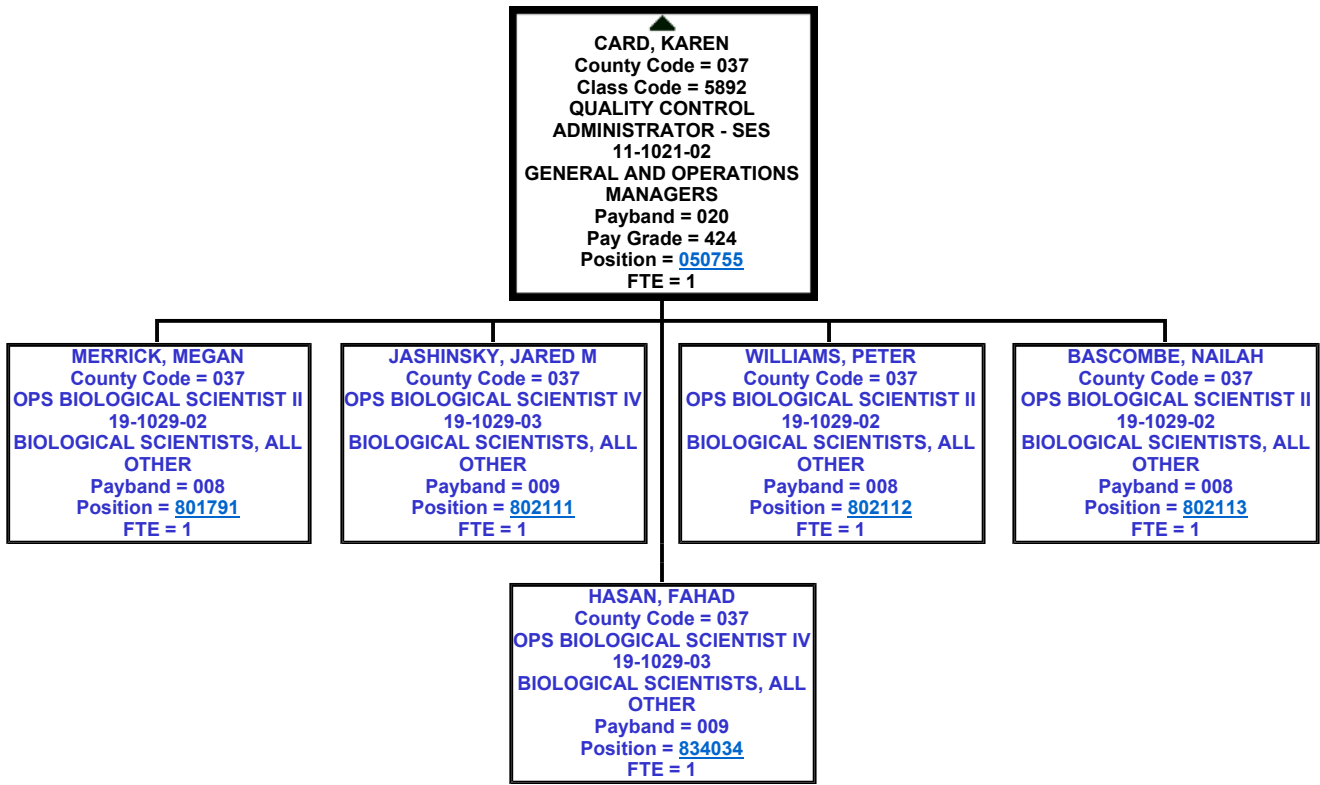
LHAMON, CYNTHIA K
 County Code = 037
 Class Code = 5975
 VOCATIONAL REHABILITATION
 TECHNICIAN
 21-1099-02
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 005
 Pay Grade = 014
 Position = [083020](#)
 FTE = 1

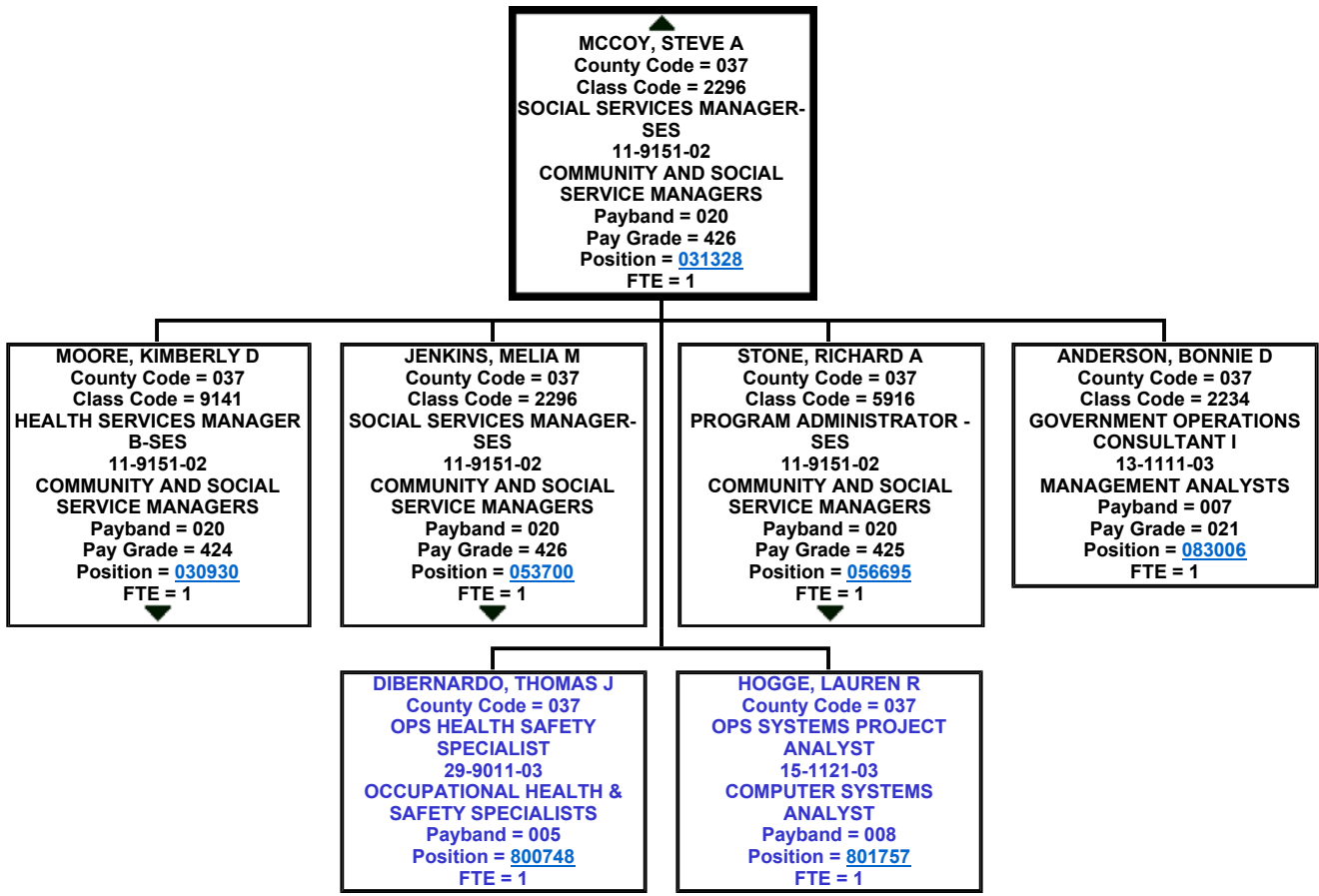
HILLMON-DOWDELL, JESSICA
 County Code = 037
 OPS SOCIAL WORK SERVICES
 PROGRAM CONSULT
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Position = [801655](#)
 FTE = 1

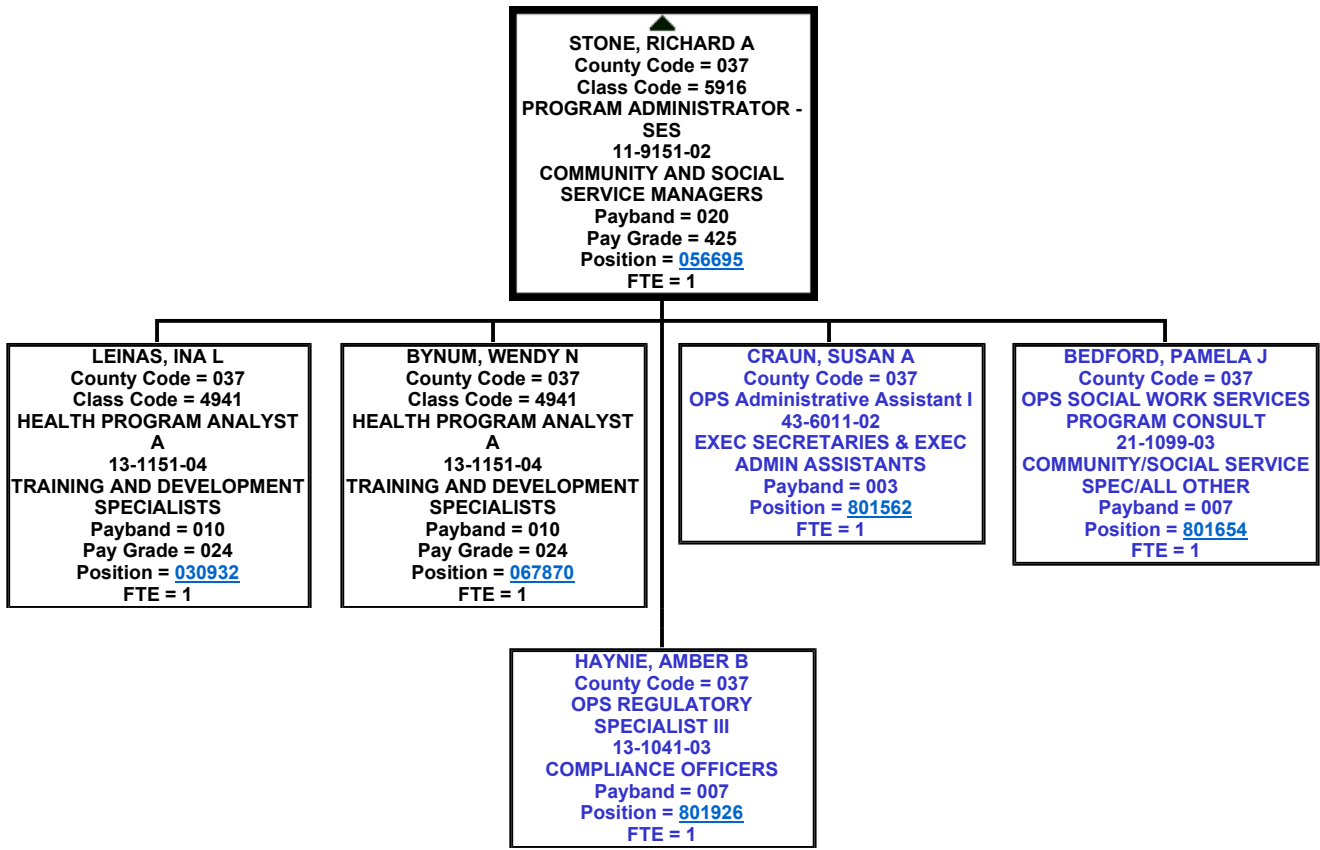


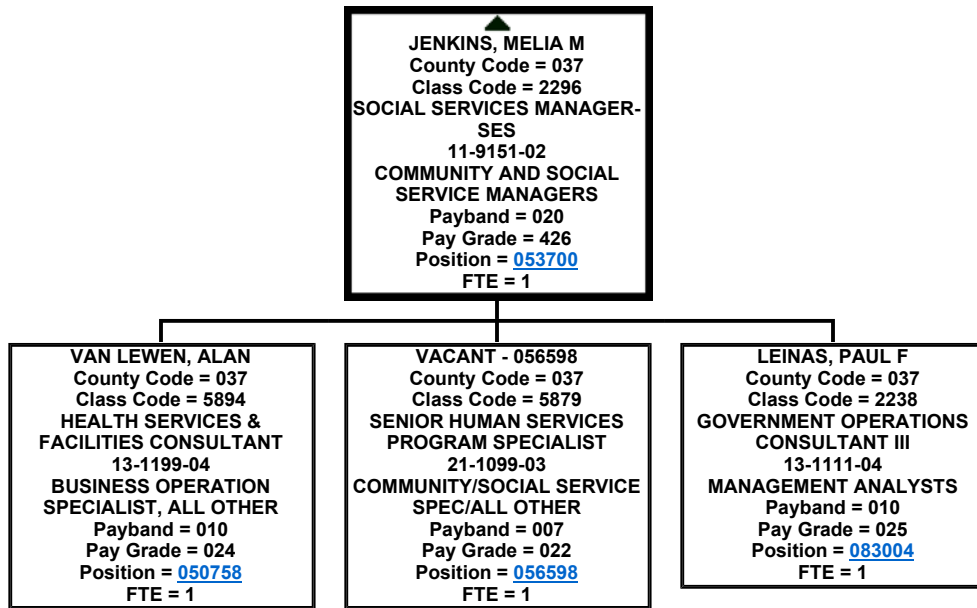


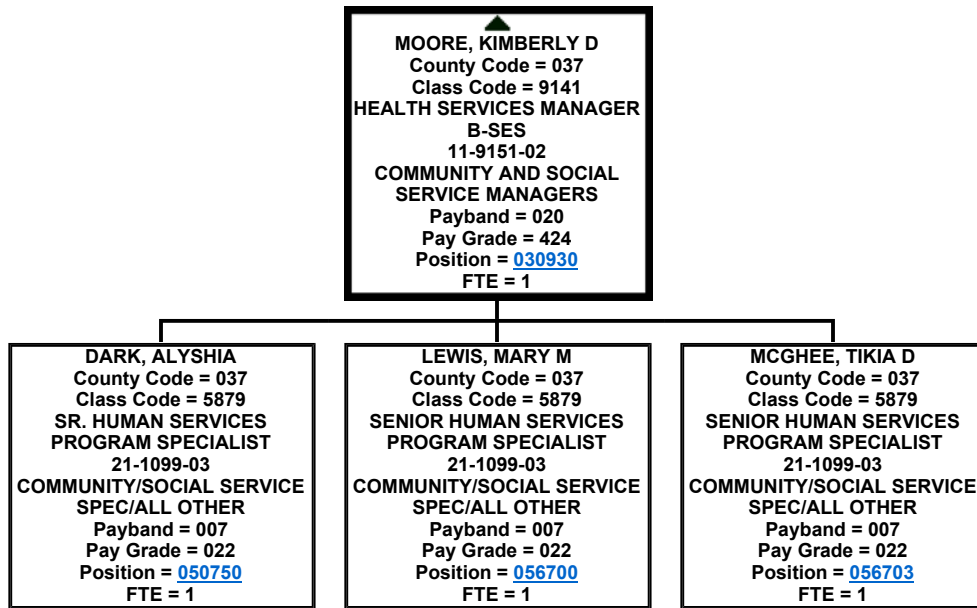












▲
VACANT - 068206
County Code = 037
Class Code = 2238
OPERATIONS & MGMT
CONSULTANT MGR - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 425
Position = [068206](#)
FTE = 1

DAWSEY, JOE P
County Code = 037
Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 023
Position = [005480](#)
FTE = 1

▲
JOHNSON, VICTOR R
 County Code = 037
 Class Code = 5916
PROGRAM ADMINISTRATOR - SES
 11-9151-02
COMMUNITY AND SOCIAL SERVICE MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [053701](#)
 FTE = 1

BETHEA, ANGELA W
 County Code = 037
 Class Code = 2225
GOVERNMENT ANALYST II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 026
 Position = [030921](#)
 FTE = 1

REMILLARD, LUKE J
 County Code = 037
 Class Code = 2054
DISTRIBUTED COMPUTER SYSTEMS ANALYST II
 15-1142-04
NETWORK & COMPUTER SYSTEMS ADMINISTRATOR
 Payband = 009
 Pay Grade = 024
 Position = [053693](#)
 FTE = 1

DAVIDSON, PRISCILLA
 County Code = 037
 Class Code = 2236
GOVERNMENT OPERATIONS CONSULTANT II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [056697](#)
 FTE = 1

▲
BECKER, CYNTHIA
 County Code = 037
 Class Code = 9326
CHIEF OF NATURAL SCIENCES
 11-9121-03
NATURAL SCIENCES MANAGERS
 Payband = 021
 Pay Grade = 540
 Position = [037765](#)
 FTE = 1

WILLIAMSON, JOHN A
 County Code = 037
 Class Code = 8622
ENVIRONMENTAL ADMINISTRATOR-HLTH
 11-9121-03
NATURAL SCIENCES MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [026047](#)
 FTE = 1
 ▼

STEPHENS, MICHAEL N
 County Code = 037
 Class Code = 7256
ENVIRONMENTAL HLTH PROGRAM CONSULTANT-SE
 19-2041-04
ENVIRONMEN SCIENTIST & SPEC, INCL HLTH
 Payband = 012
 Pay Grade = 425
 Position = [026695](#)
 FTE = 1

ELDREDGE, CLARK P
 County Code = 037
 Class Code = 8622
ENVIRONMENTAL ADMINISTRATOR-HLTH
 11-9121-03
NATURAL SCIENCES MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [030222](#)
 FTE = 1
 ▼

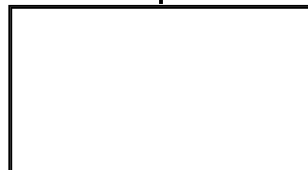
KUNDER, KEVIN J
 County Code = 037
 Class Code = 8622
ENVIRONMENTAL ADMINISTRATOR-HLTH
 11-9121-03
NATURAL SCIENCES MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [031331](#)
 FTE = 1
 ▼

FUTCH, JAMES A
 County Code = 037
 Class Code = 8622
ENVIRONMENTAL ADMINISTRATOR-HLTH
 11-9121-03
NATURAL SCIENCES MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [037777](#)
 FTE = 1
 ▼

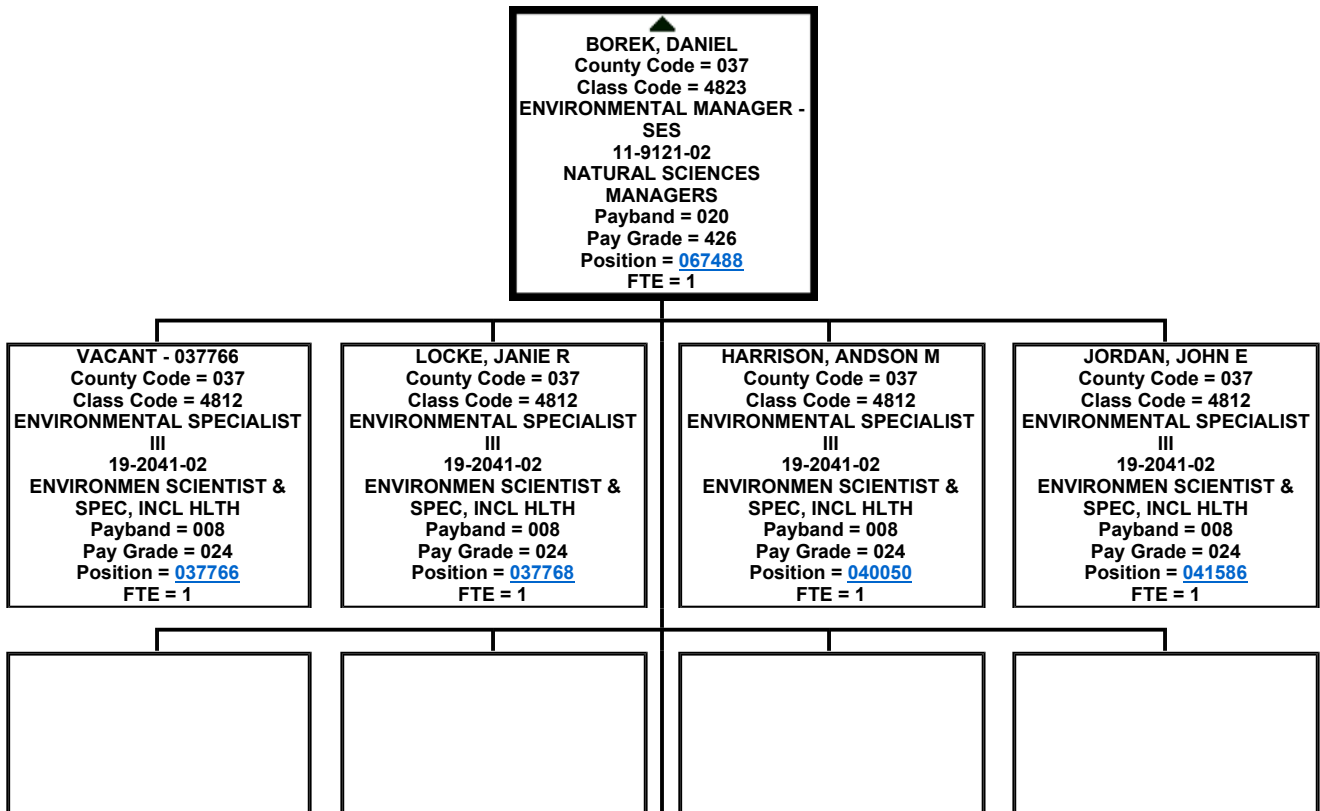
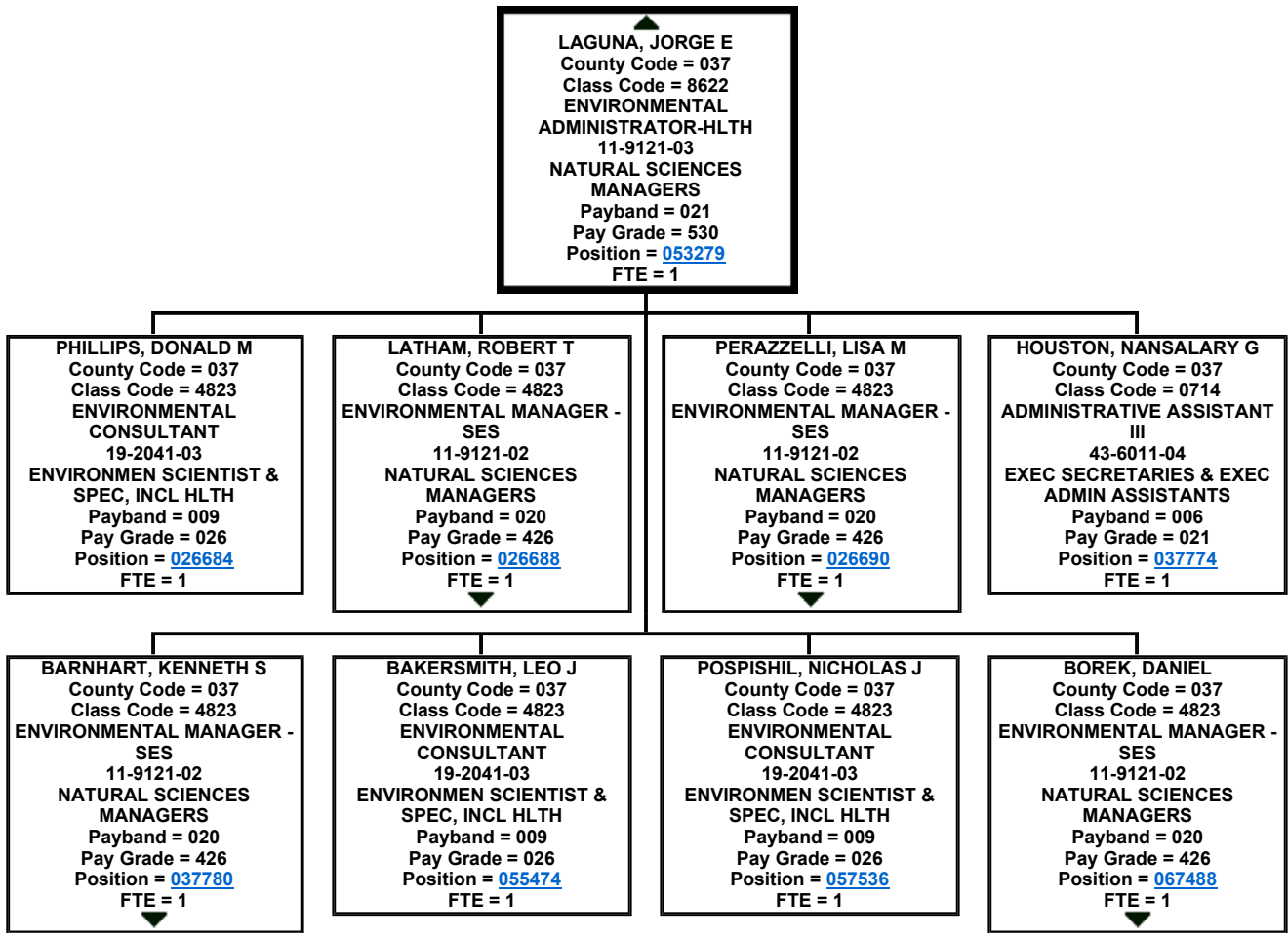
ANDREWS, BRENDA P
 County Code = 037
 Class Code = 2239
MANAGEMENT REVIEW SPECIALIST - SES
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 424
 Position = [040049](#)
 FTE = 1
 ▼

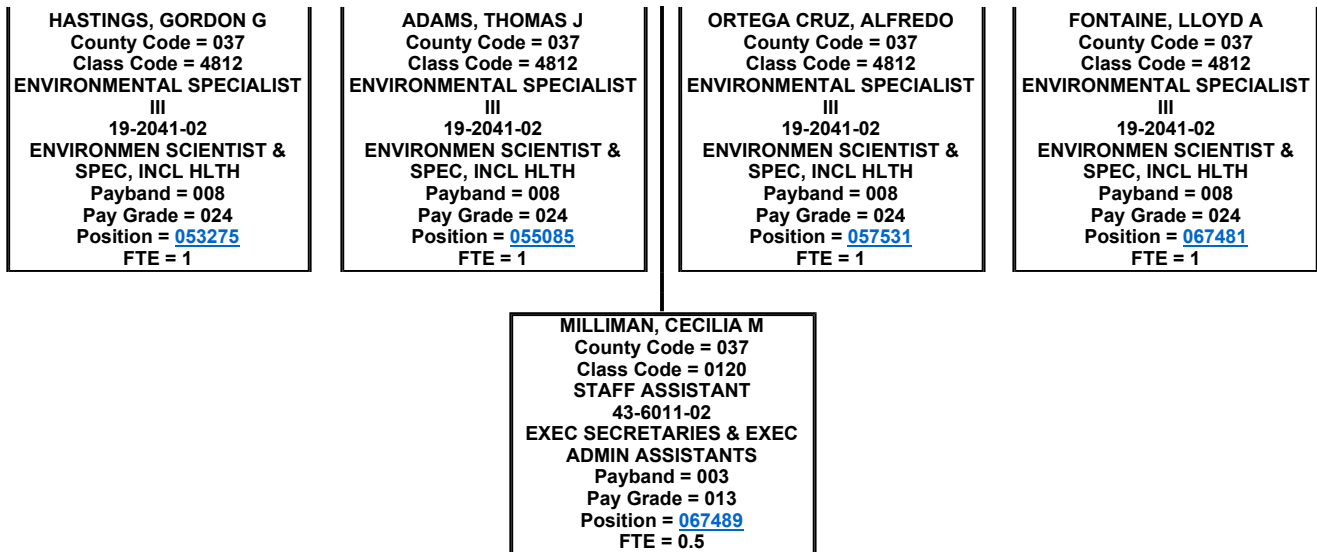
LAGUNA, JORGE E
 County Code = 037
 Class Code = 8622
ENVIRONMENTAL ADMINISTRATOR-HLTH
 11-9121-03
NATURAL SCIENCES MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [053279](#)
 FTE = 1
 ▼

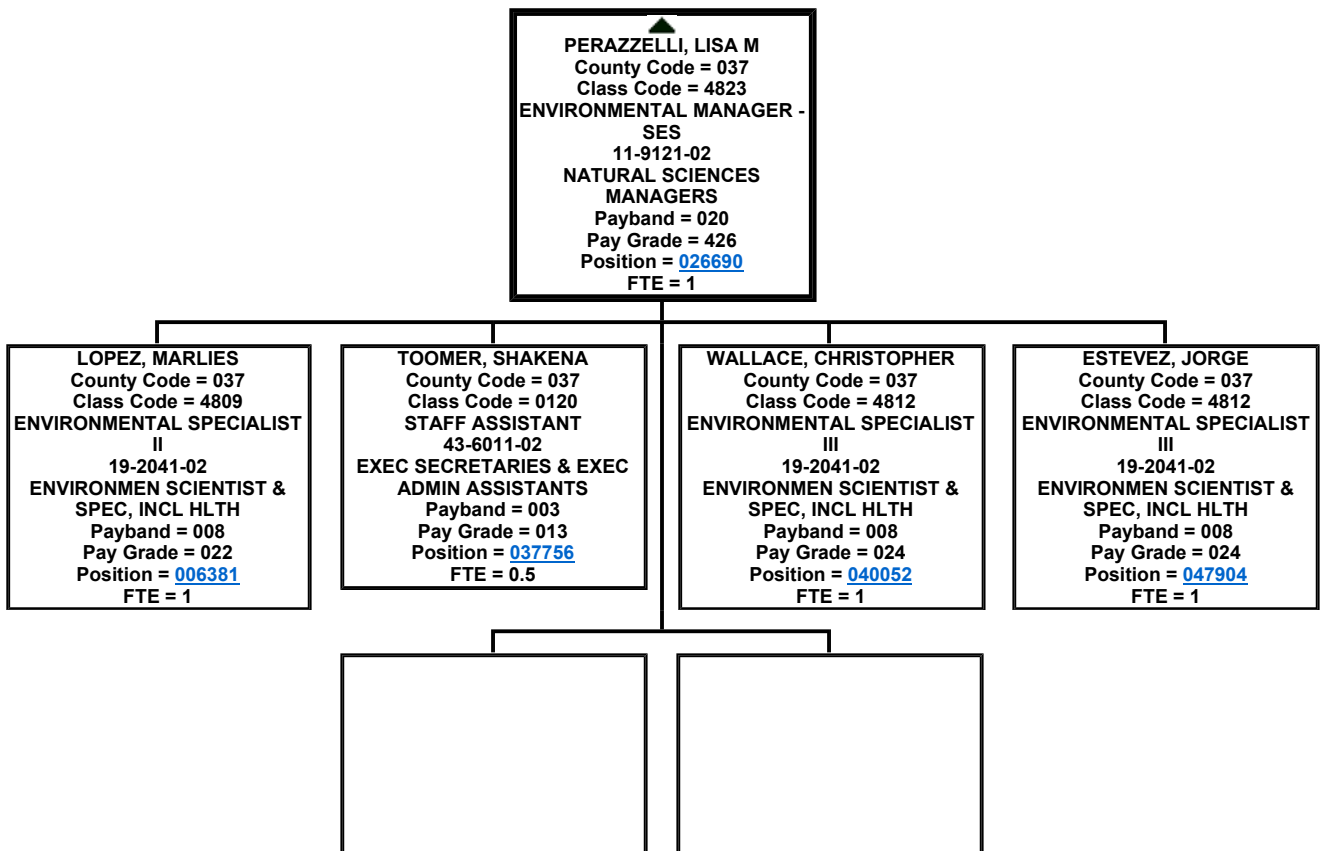
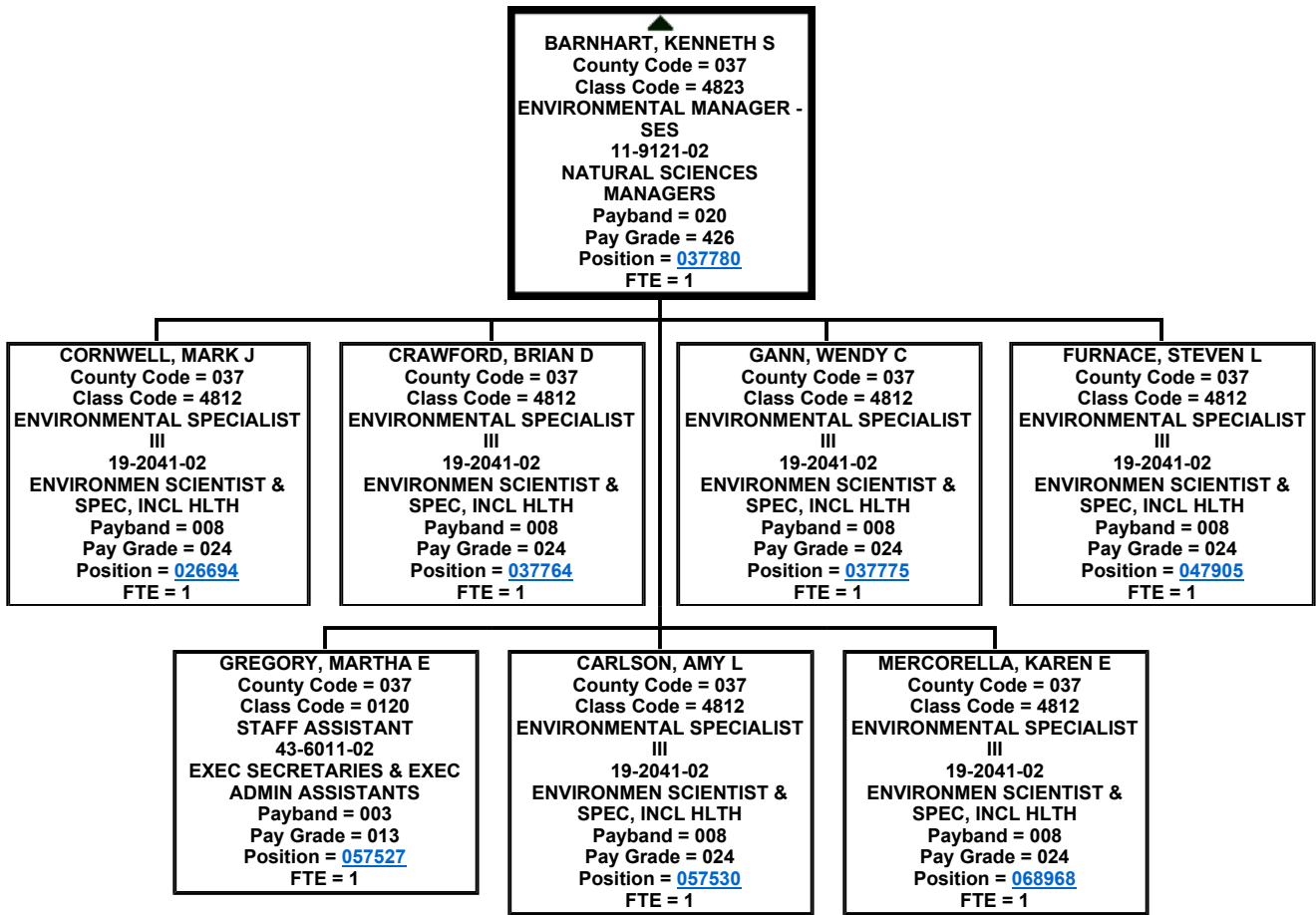
VACANT - 055198
 County Code = 037
 Class Code = 2236
GOVERNMENT OPERATION CONSULTANT II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [055198](#)
 FTE = 1



COOKSEY, JANET M
County Code = 037
Class Code = 2239
OPERATIONS REVIEW
SPECIALIST
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 024
Position = [057525](#)
FTE = 1

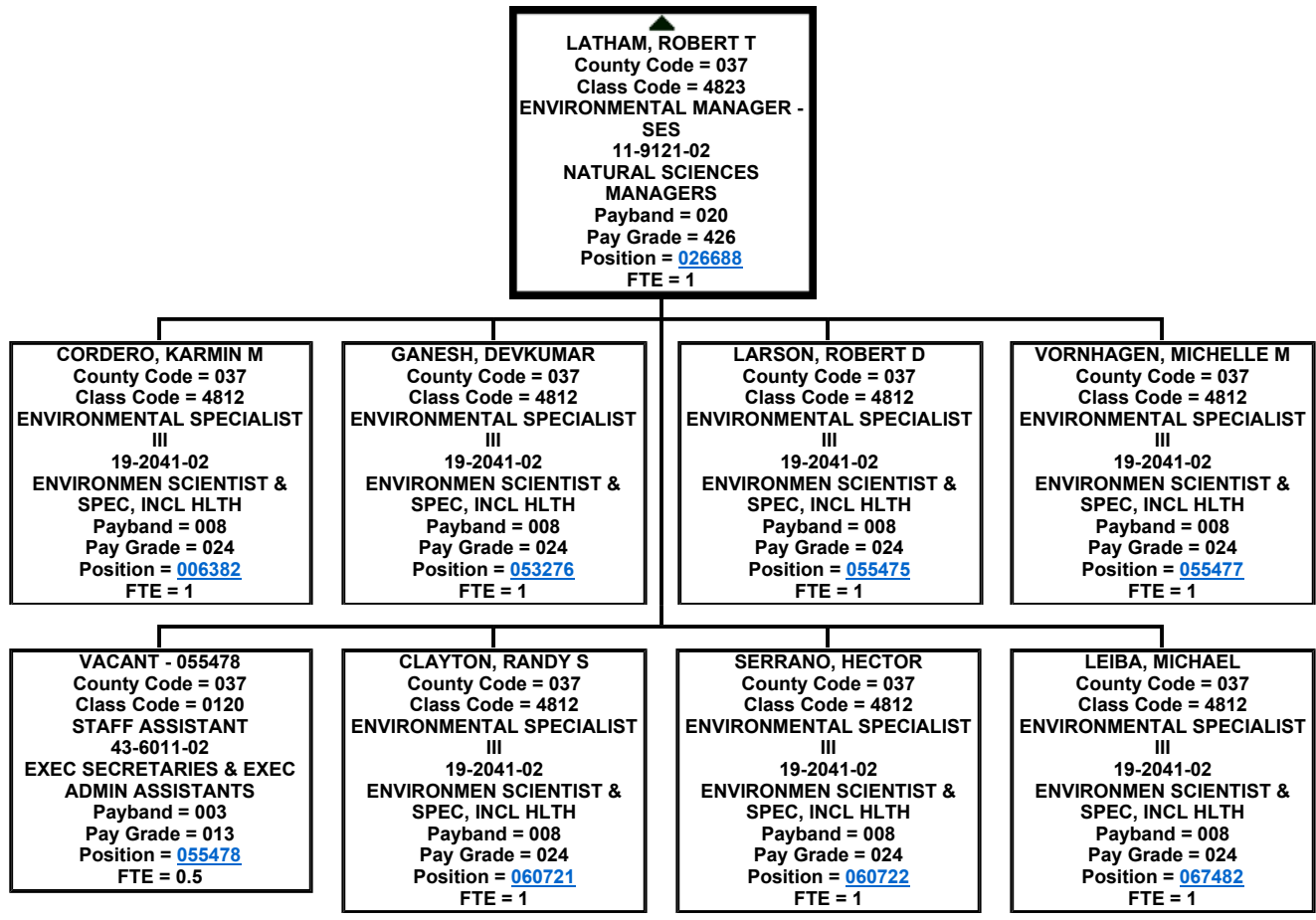


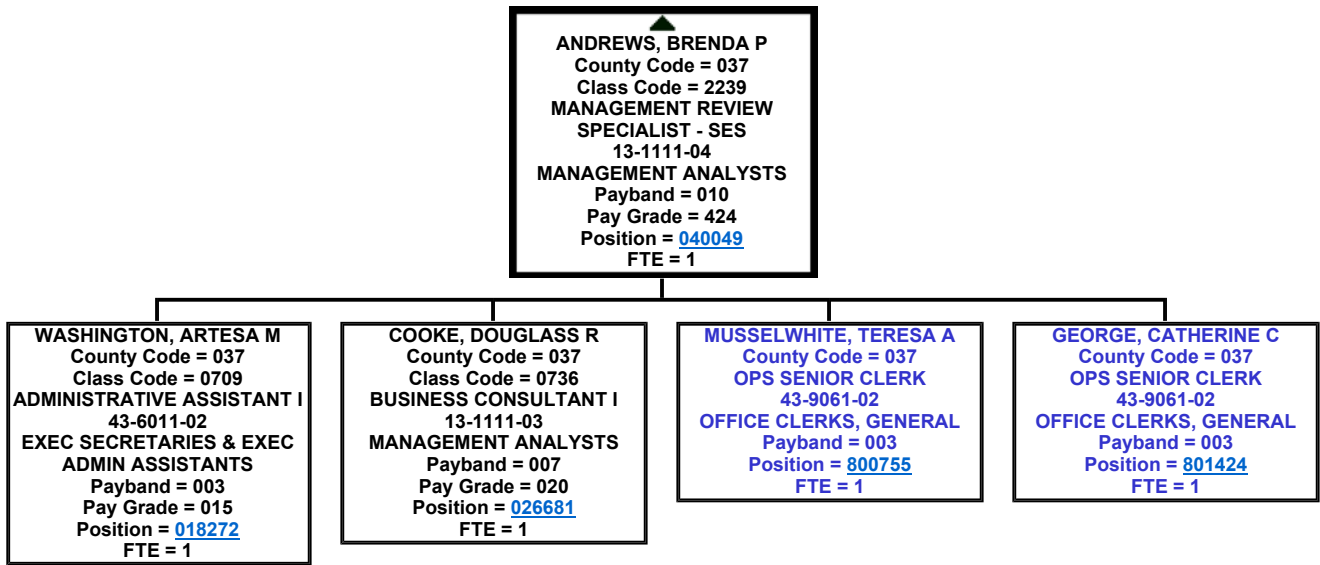


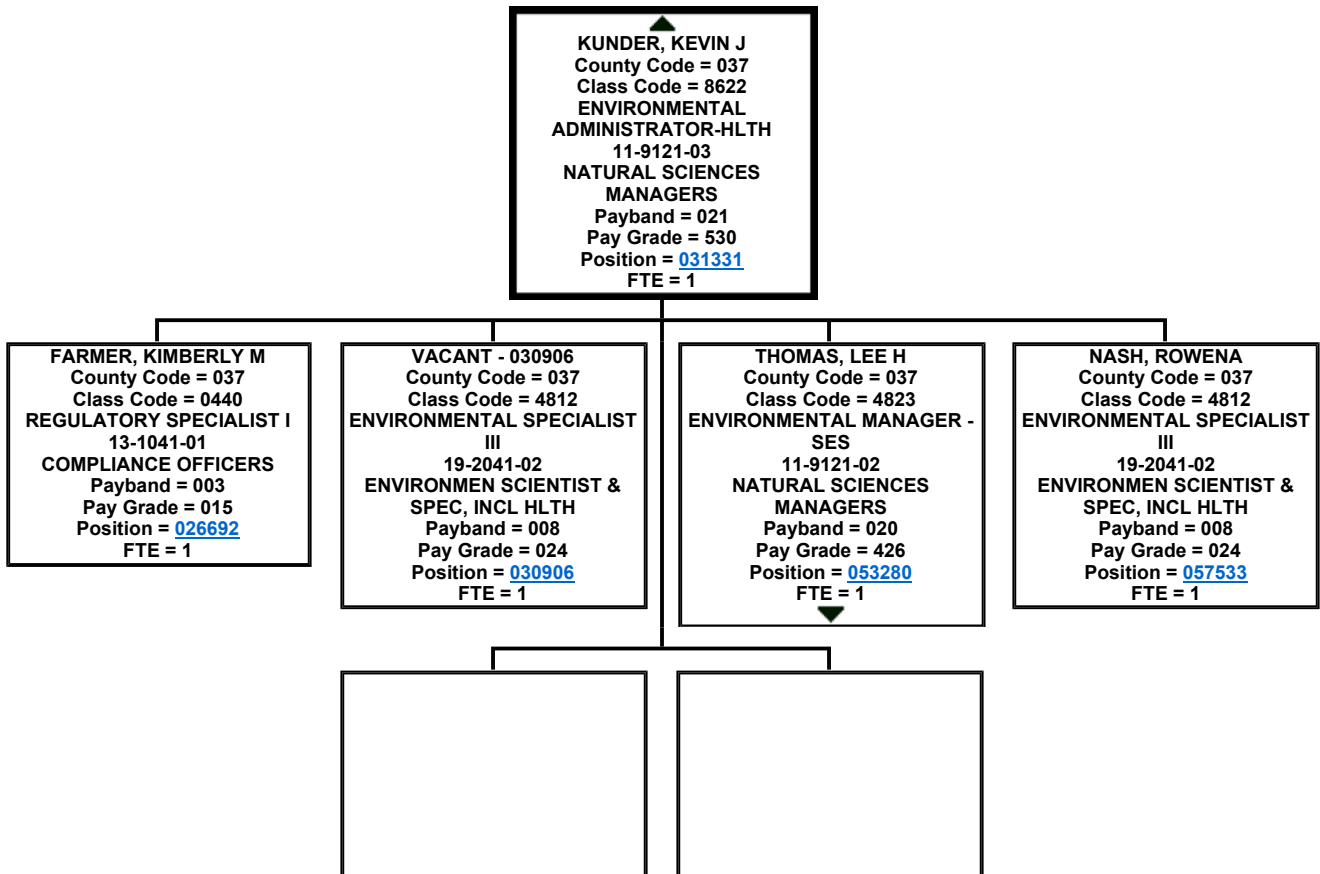
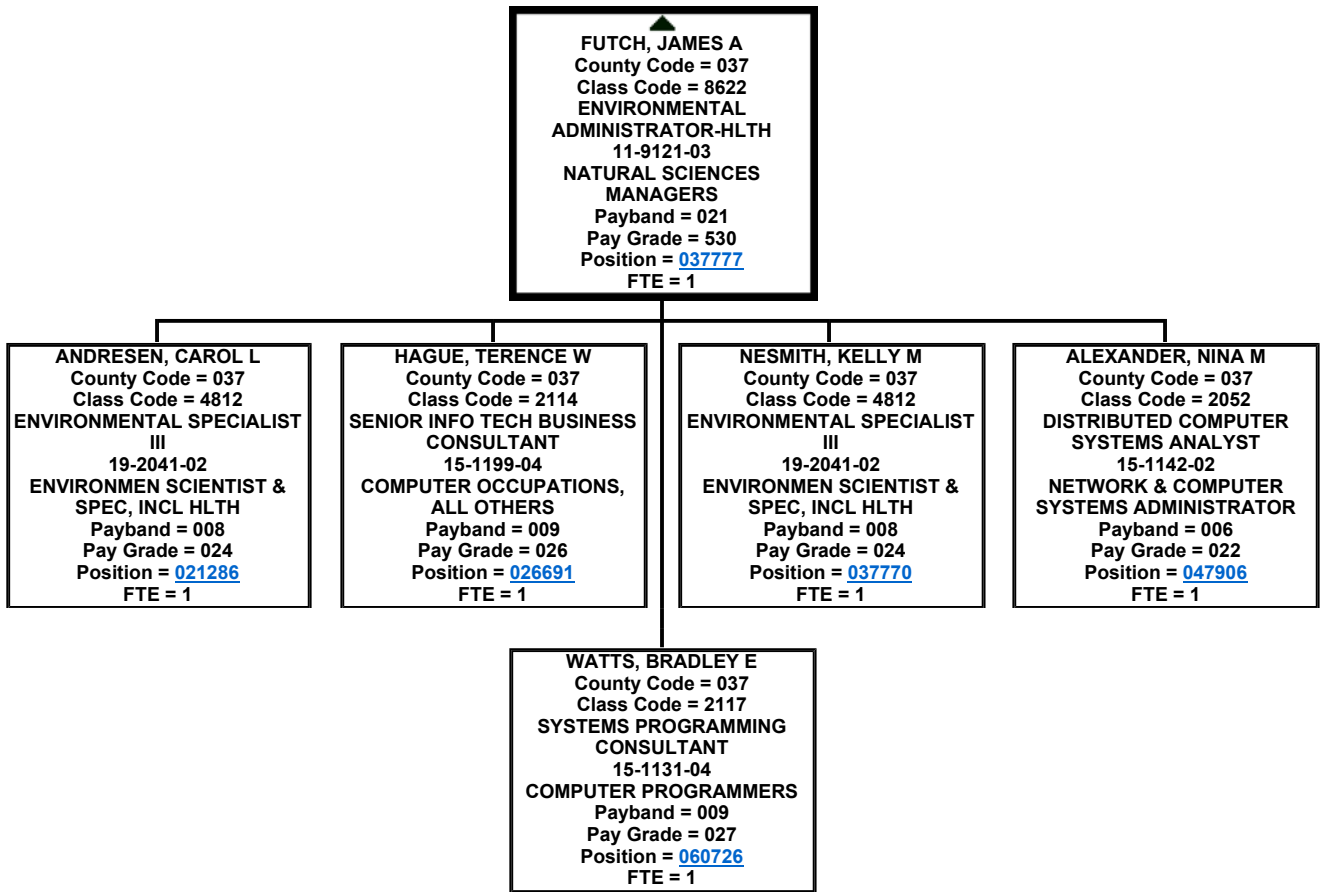


KURZ, ERIC N
County Code = 037
Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 024
Position = [060718](#)
FTE = 1

NICOLEAU, FRANTZ H
County Code = 037
Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 024
Position = [068966](#)
FTE = 1

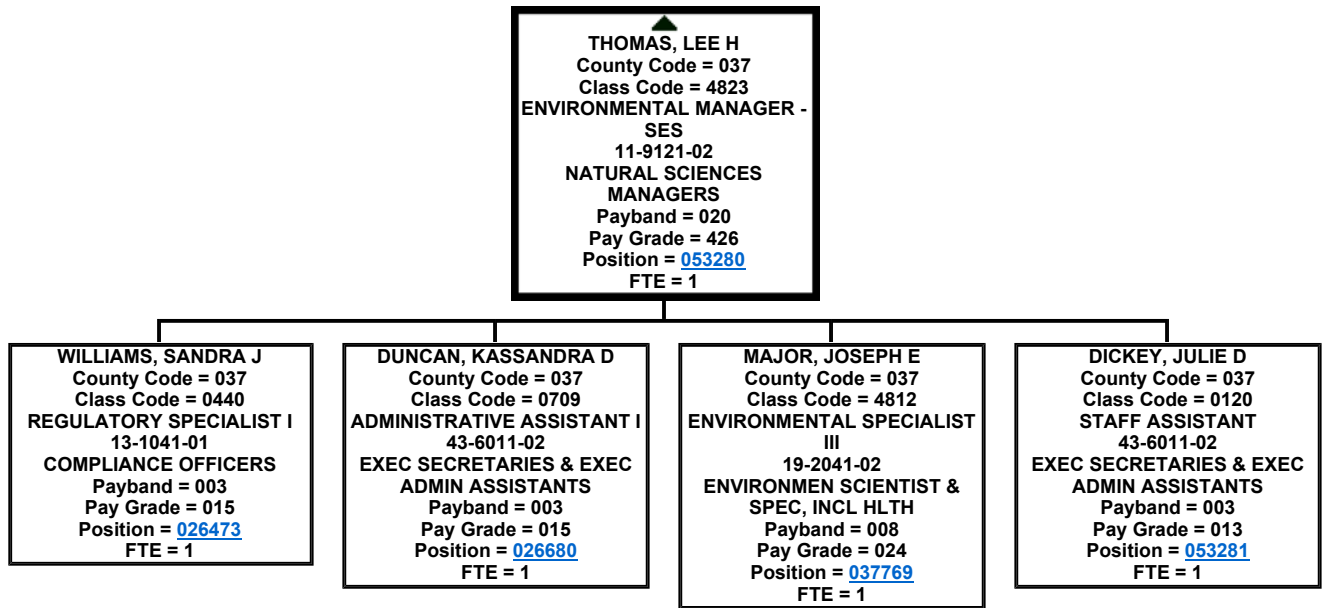


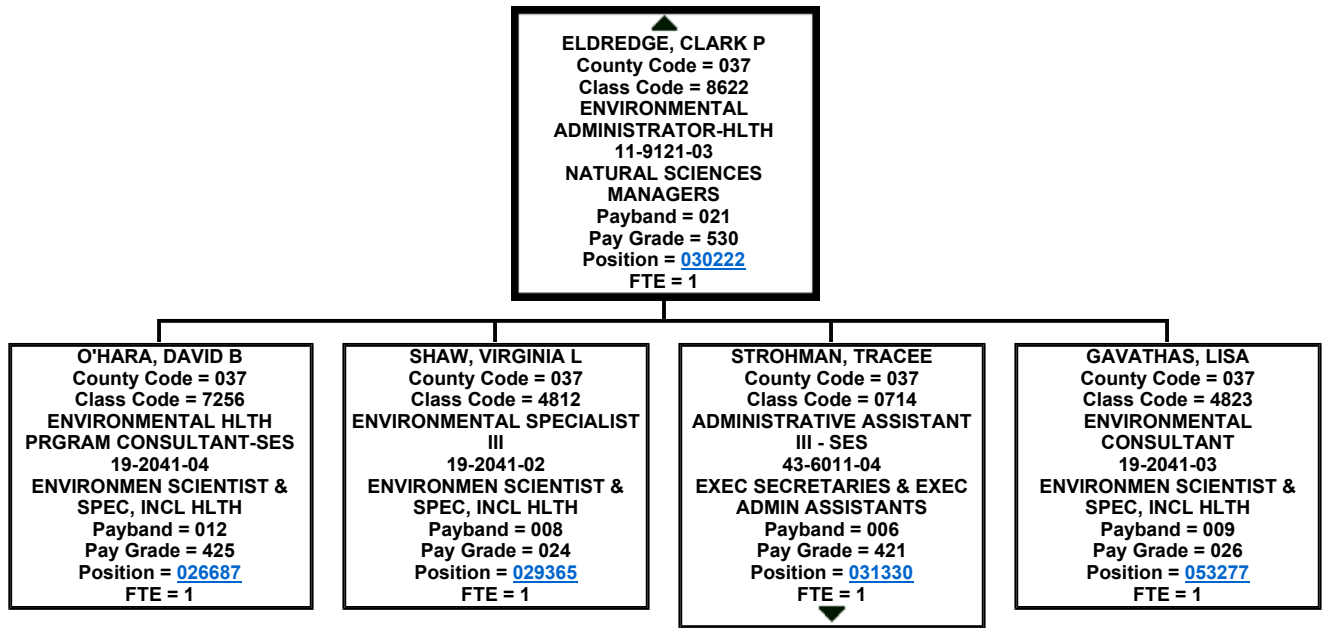


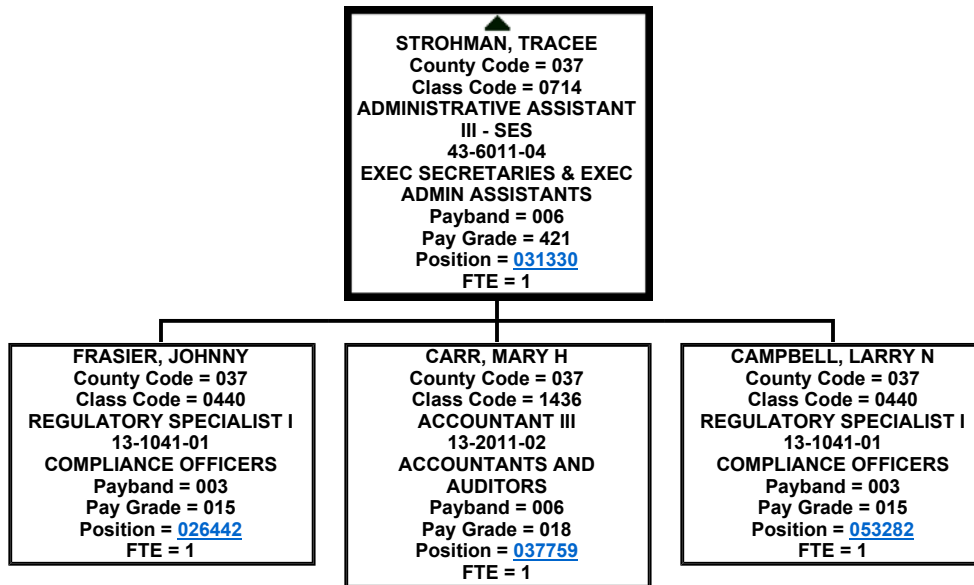


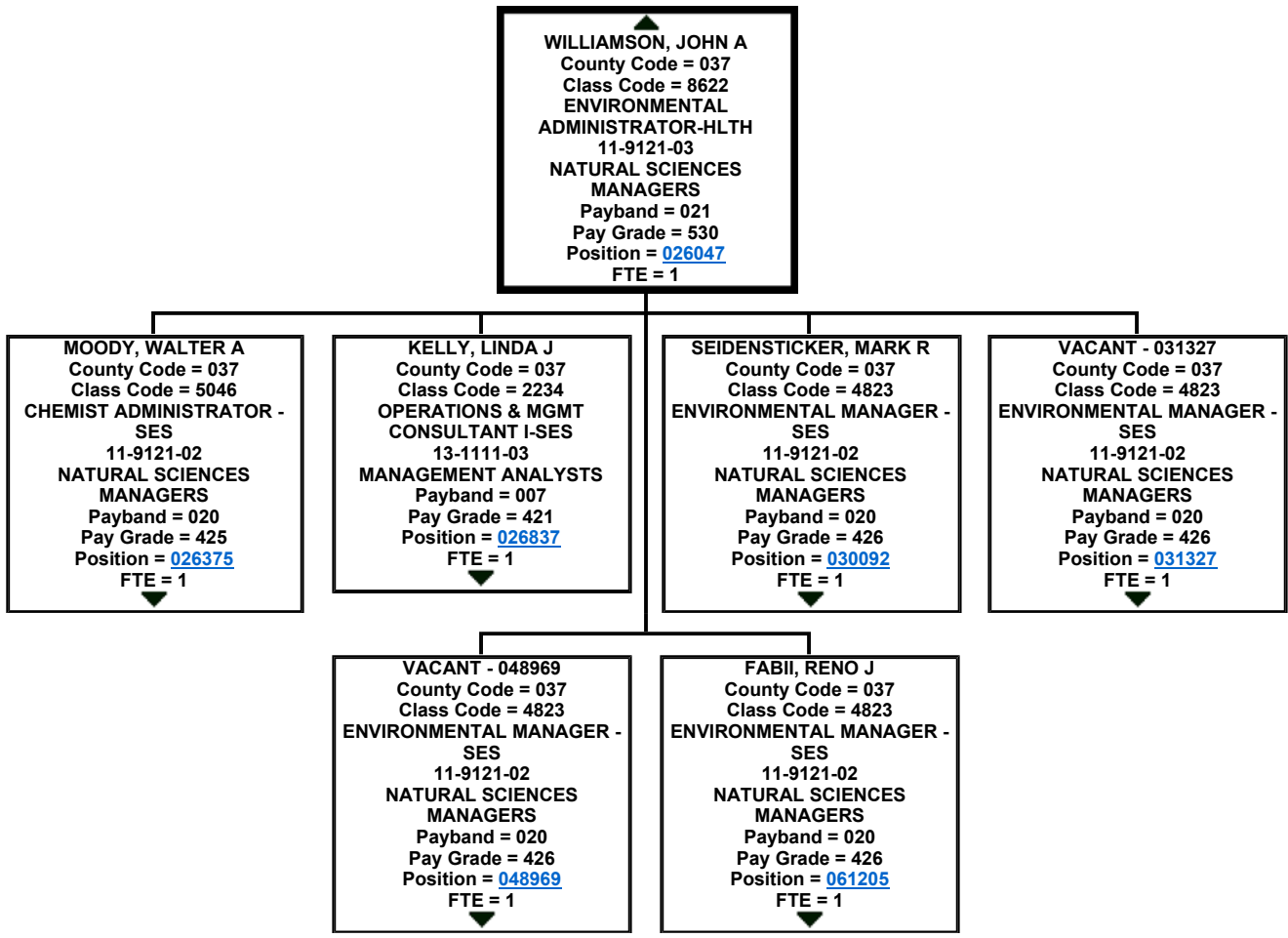
STEPHENSON, MARIE J
County Code = 037
Class Code = 4823
ENVIRONMENTAL
CONSULTANT
19-2041-03
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 009
Pay Grade = 026
Position = [066405](#)
FTE = 1

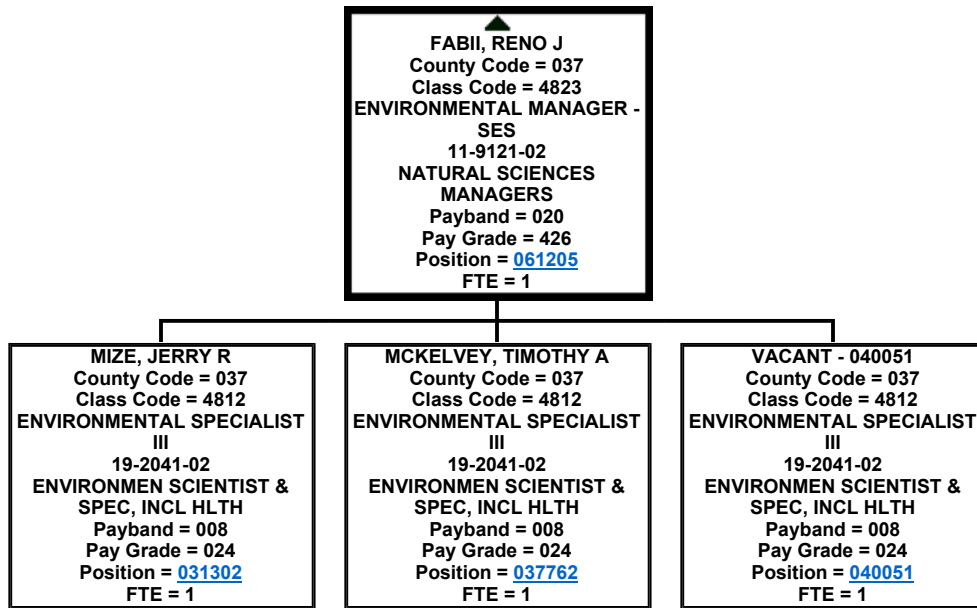
BURNS, MELISSA L
County Code = 037
Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 024
Position = [068969](#)
FTE = 1

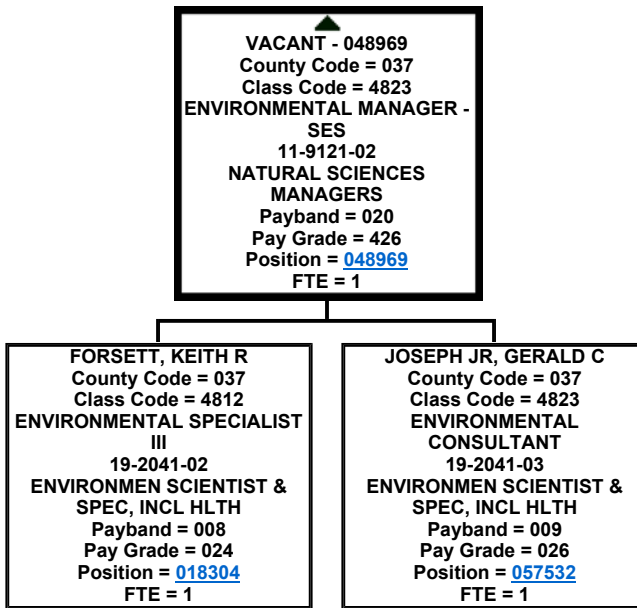


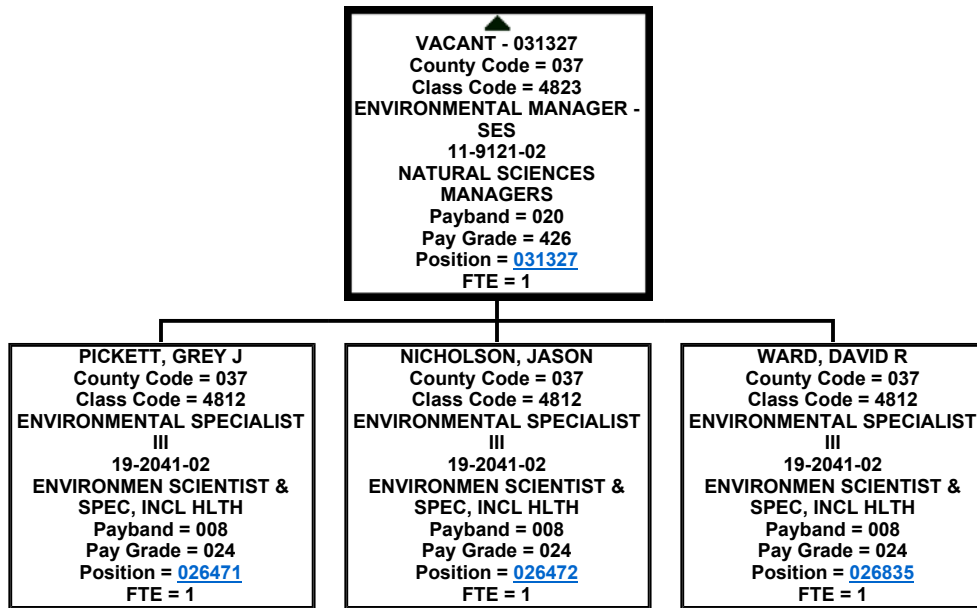


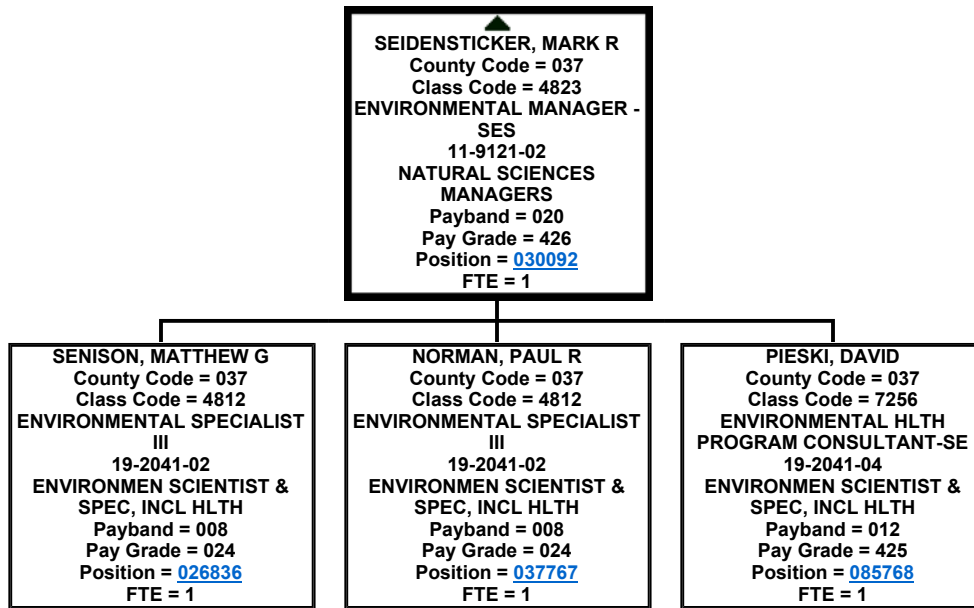


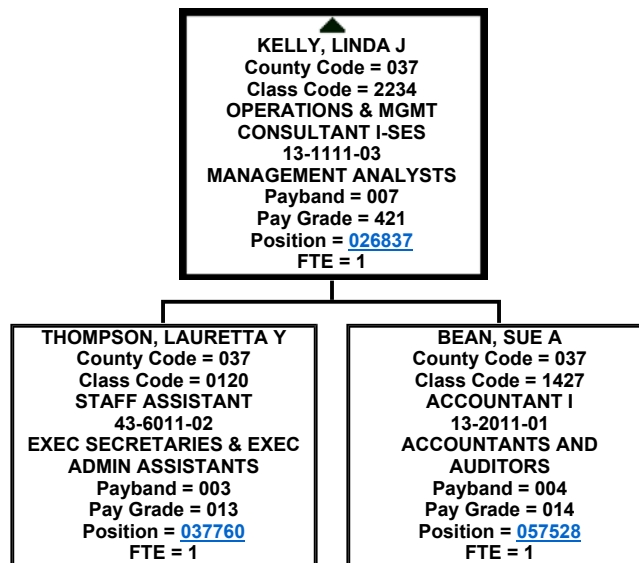


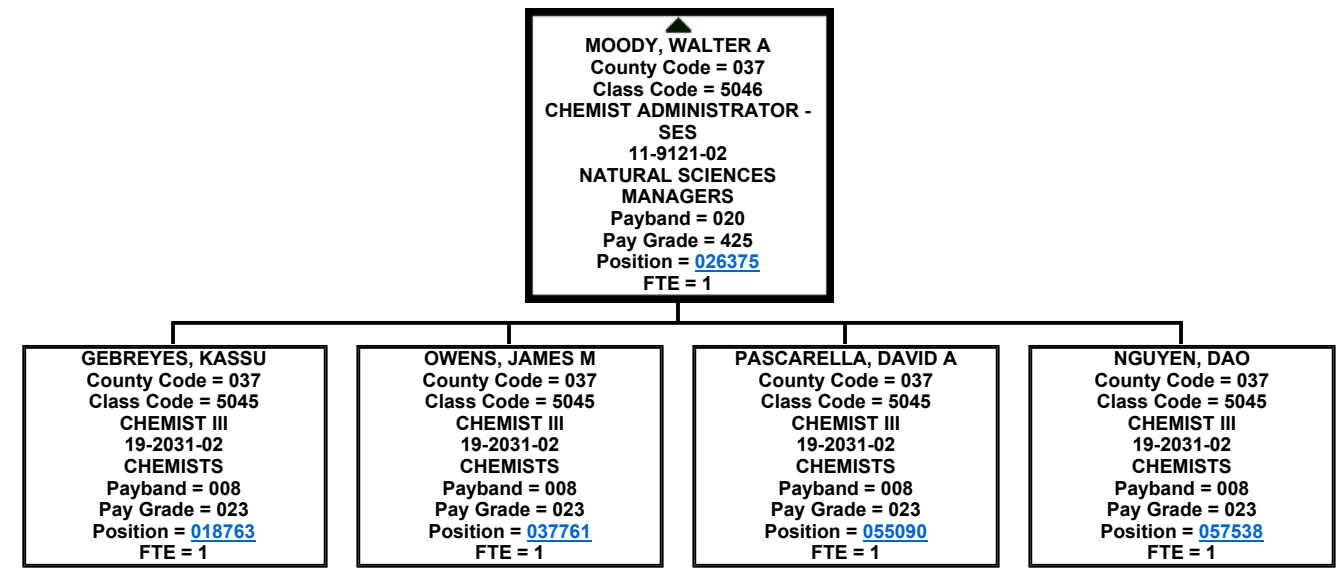


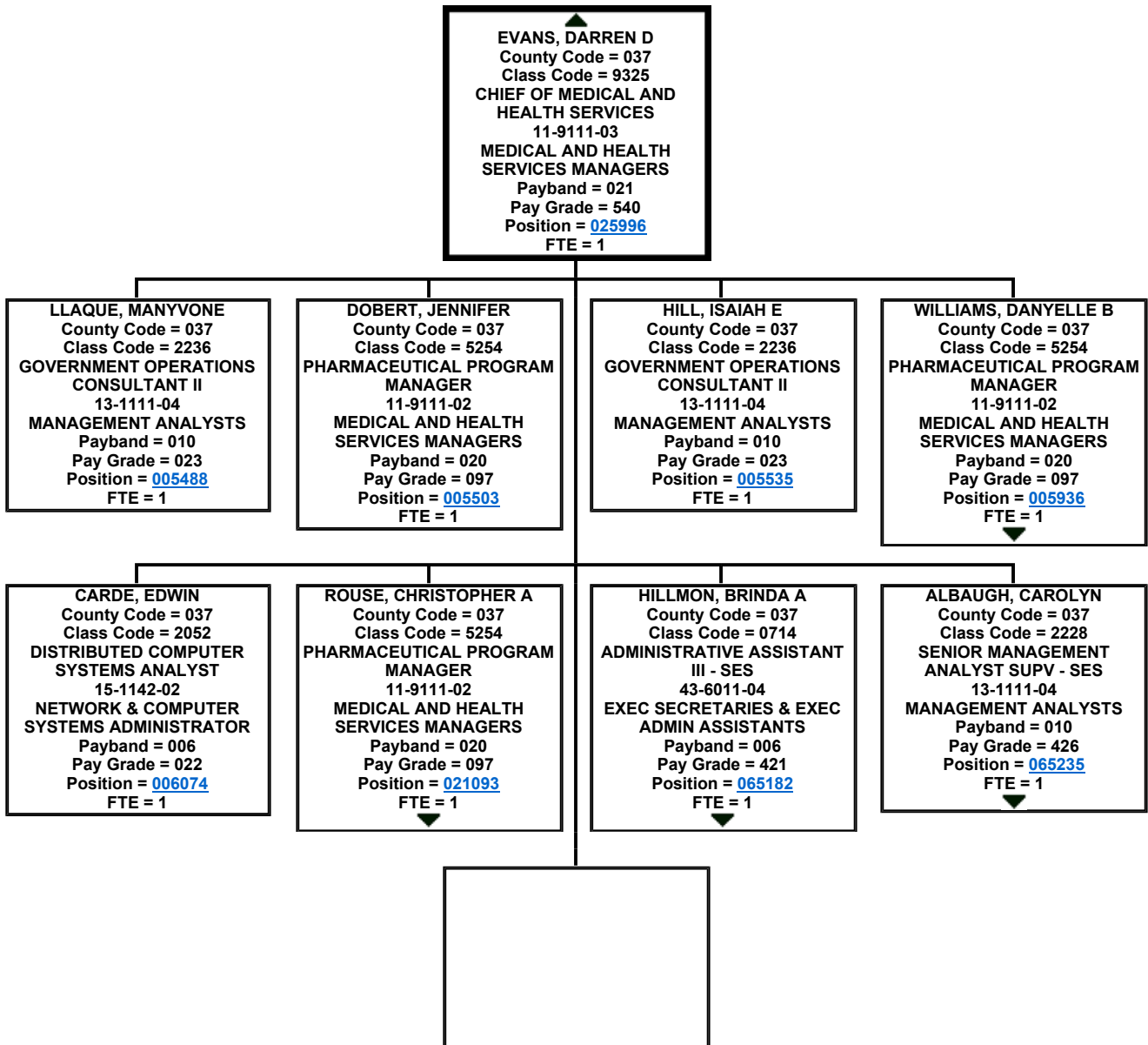
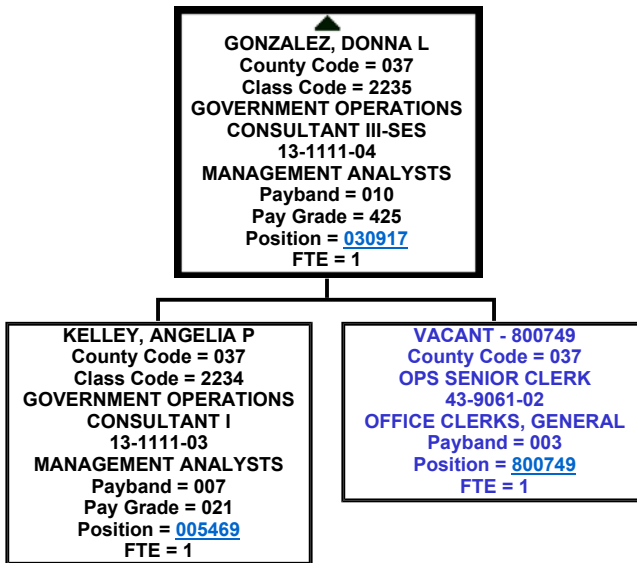




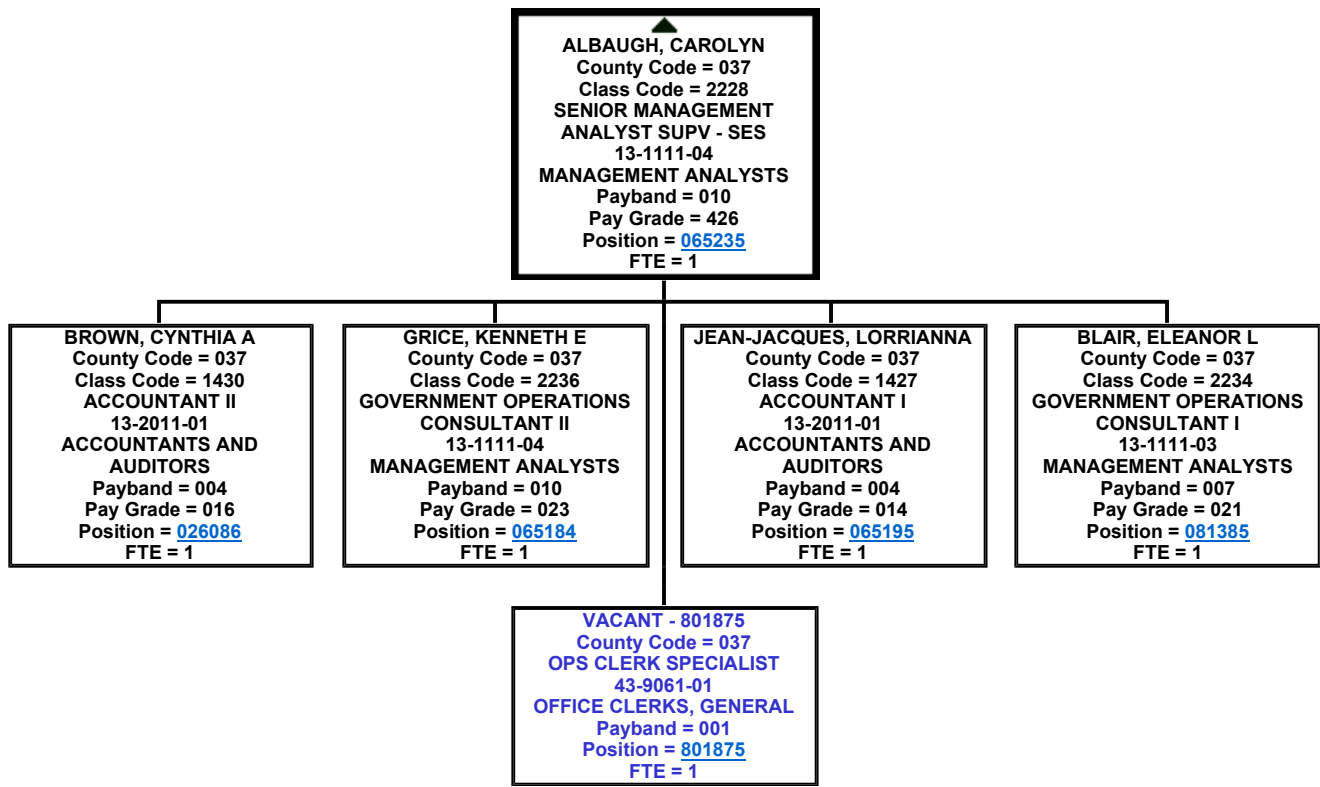


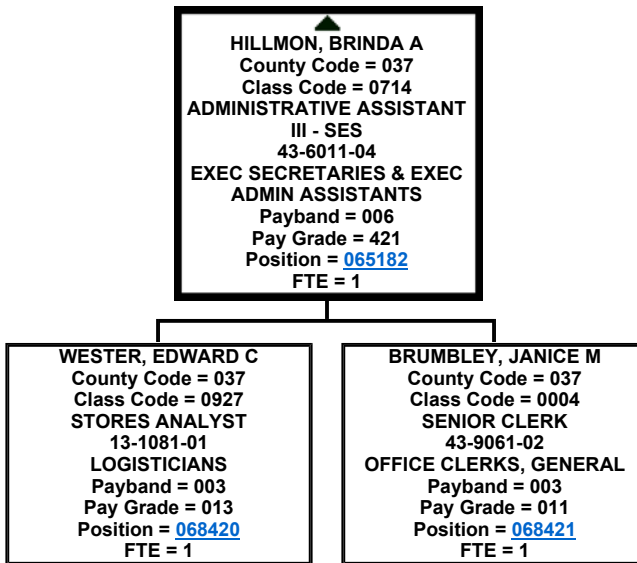


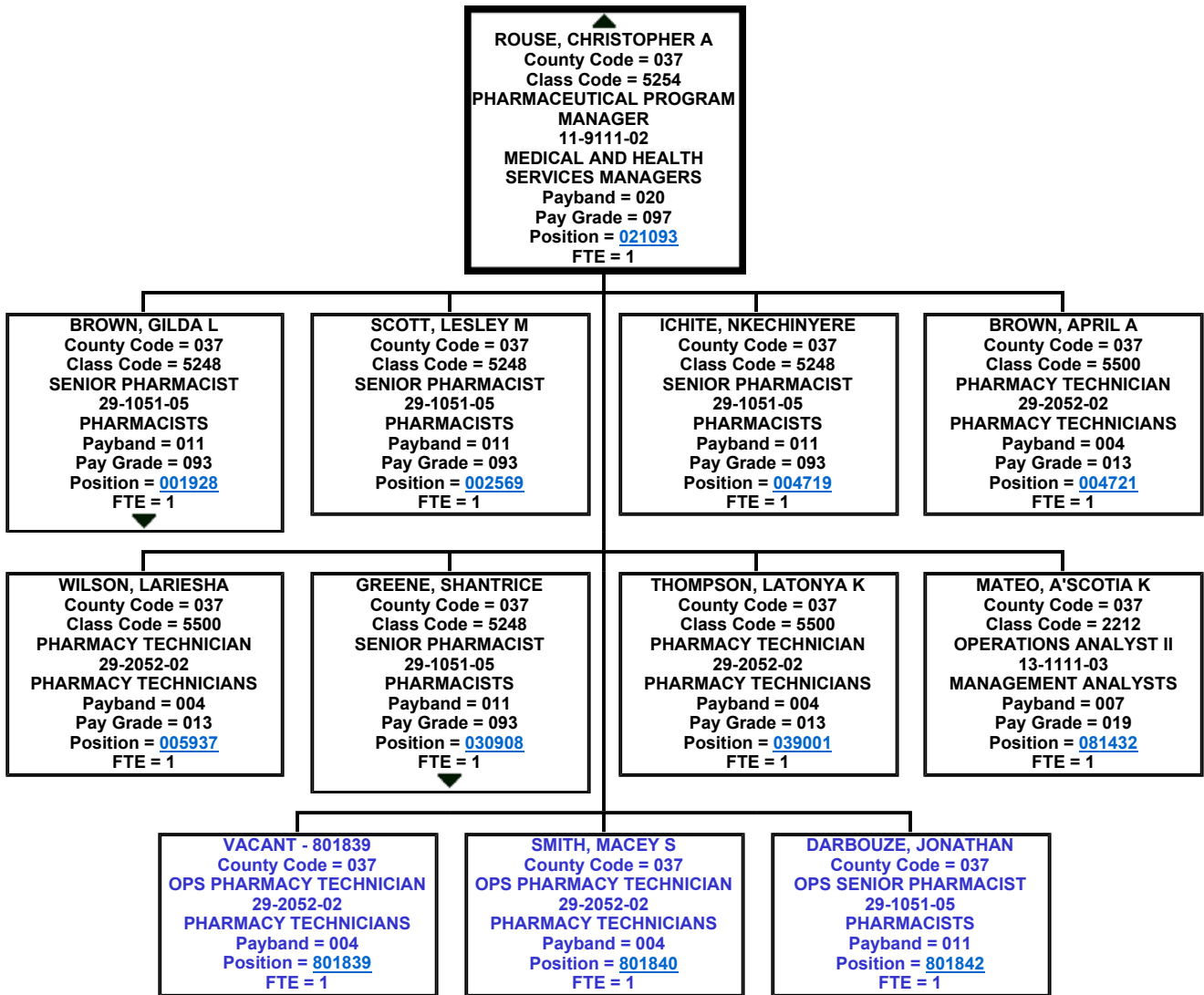


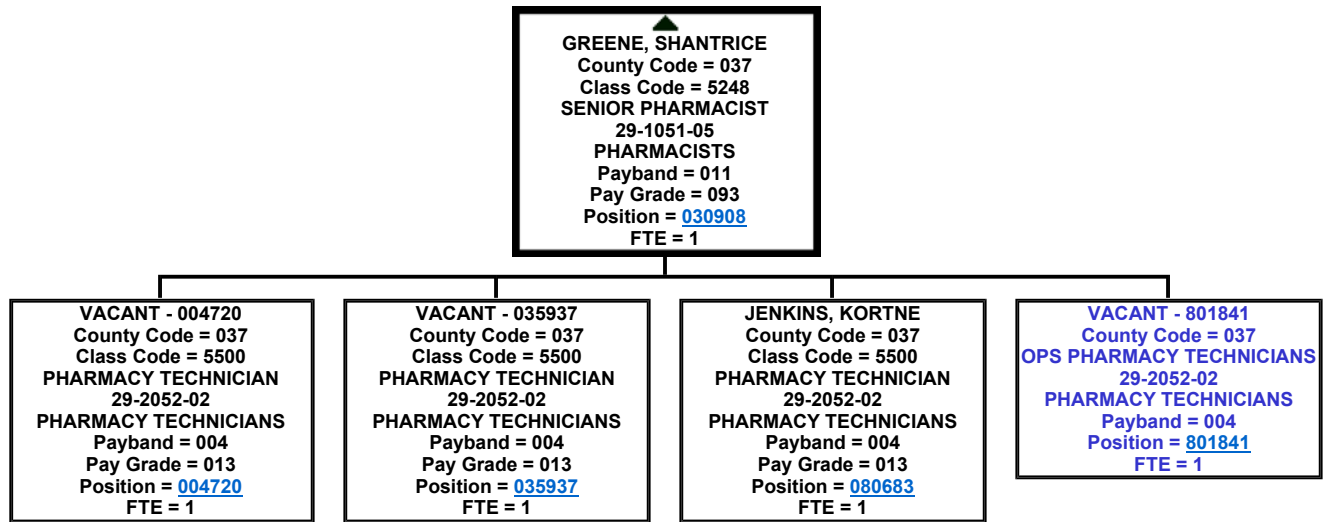


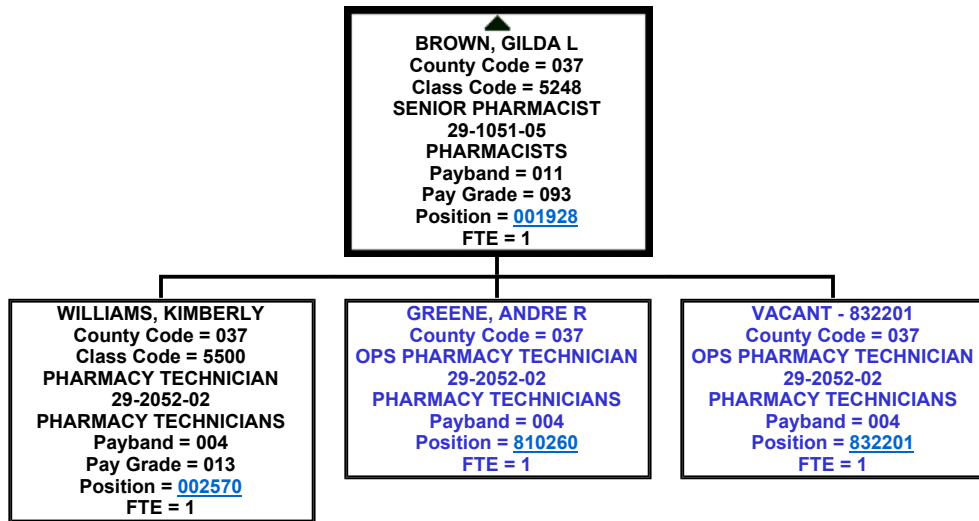
PIERRE, JEFF
County Code = 037
OPS DISTRIBUTED COMPUTER
SYSTEMS ANALYST
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Position = [831126](#)
FTE = 1

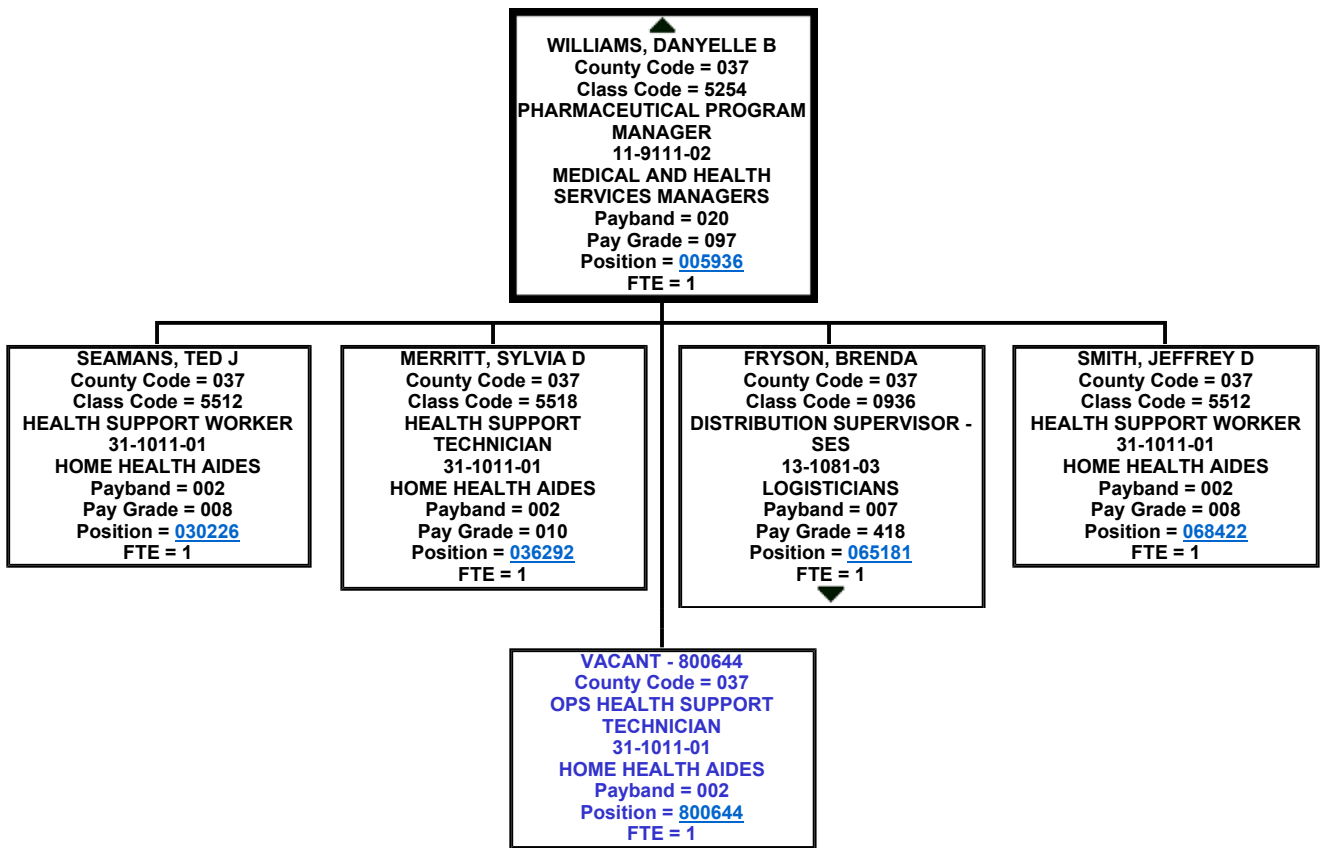


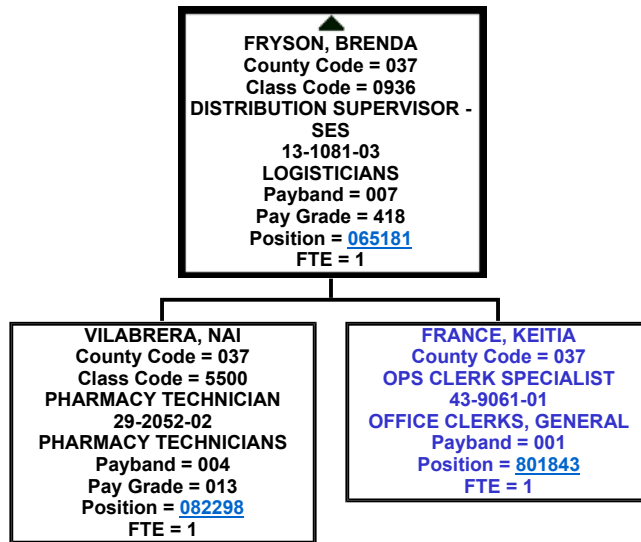










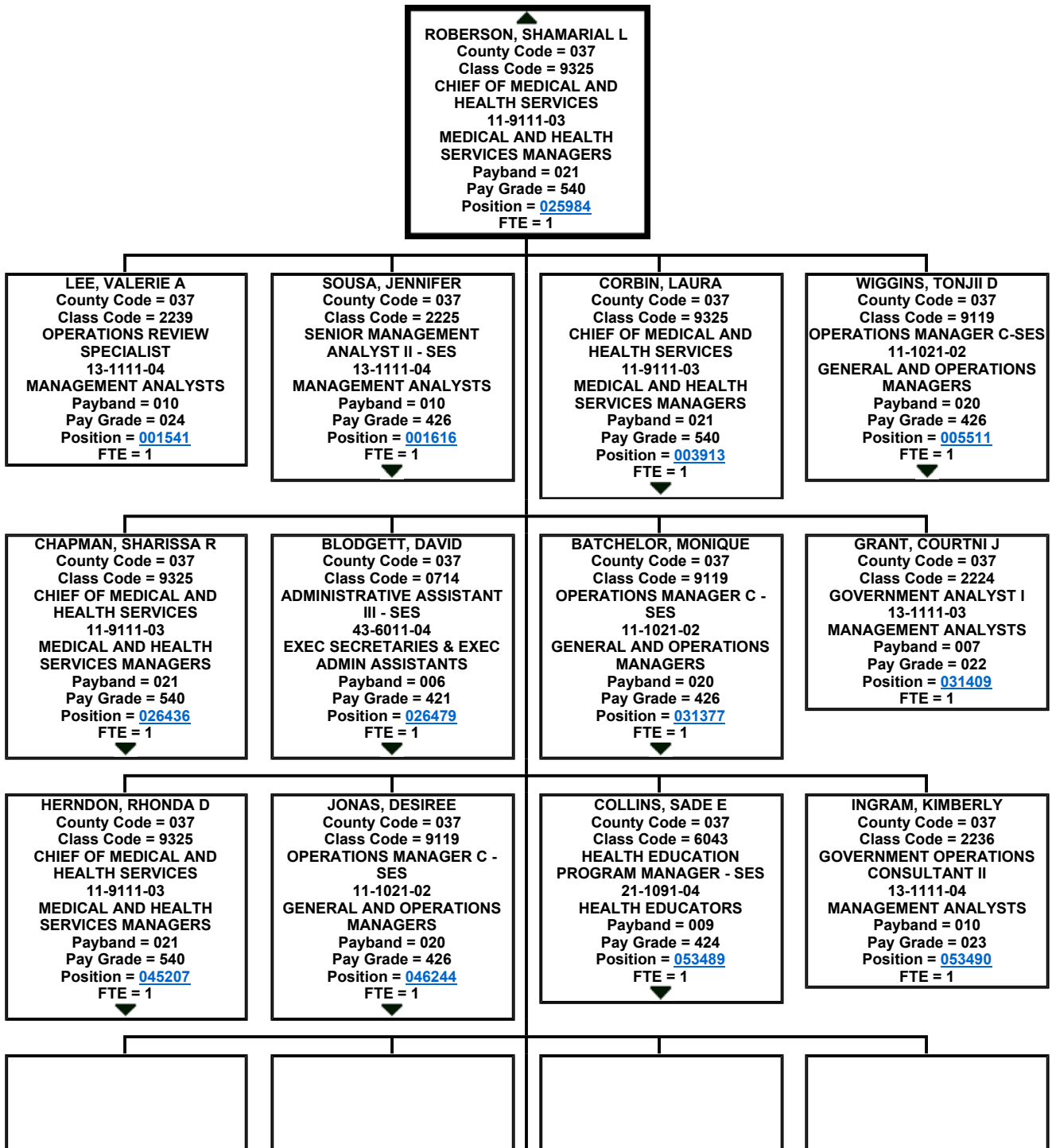


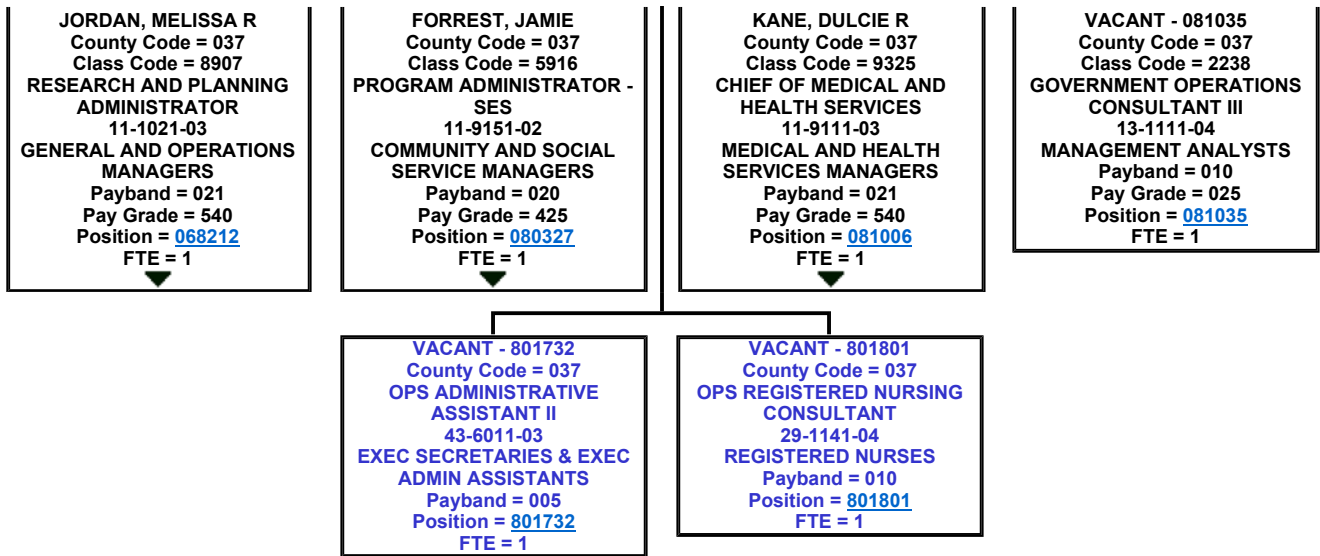
Florida Department of Health

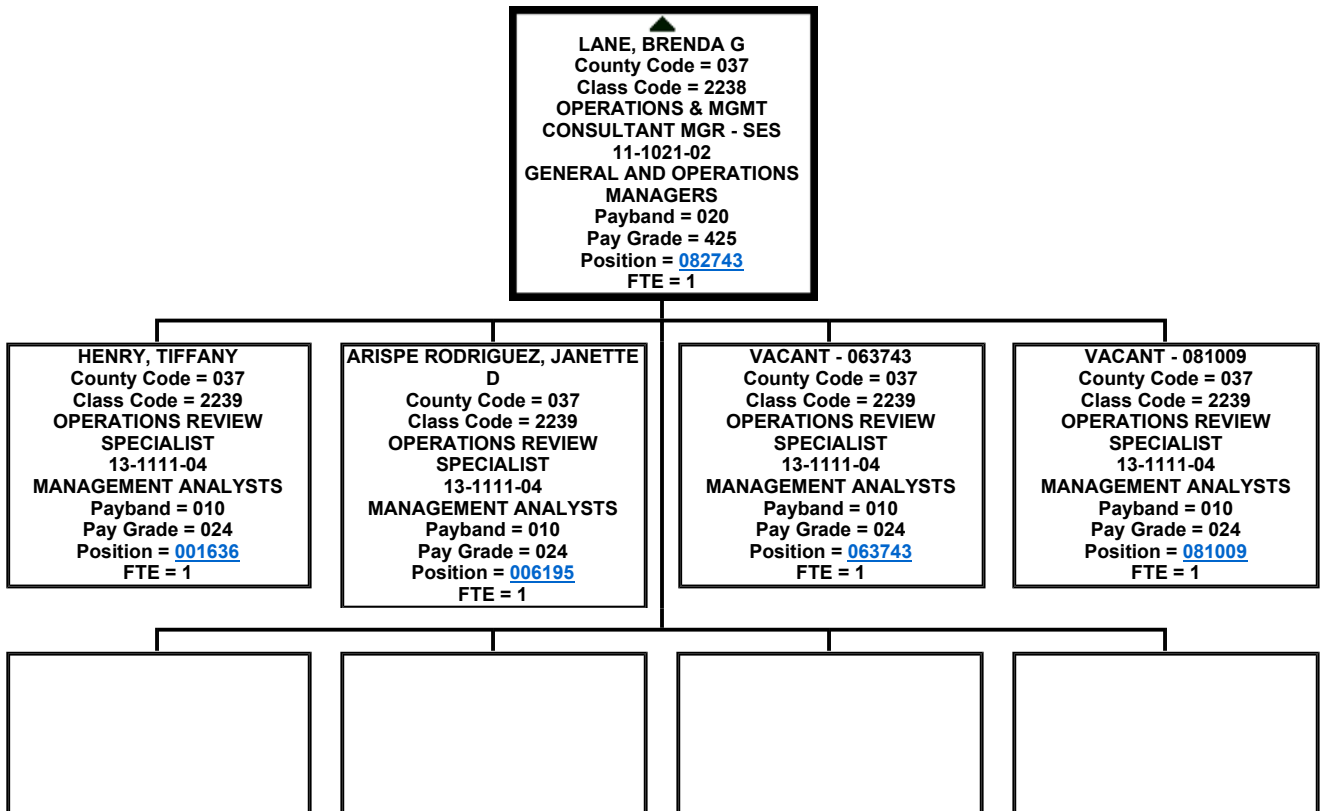
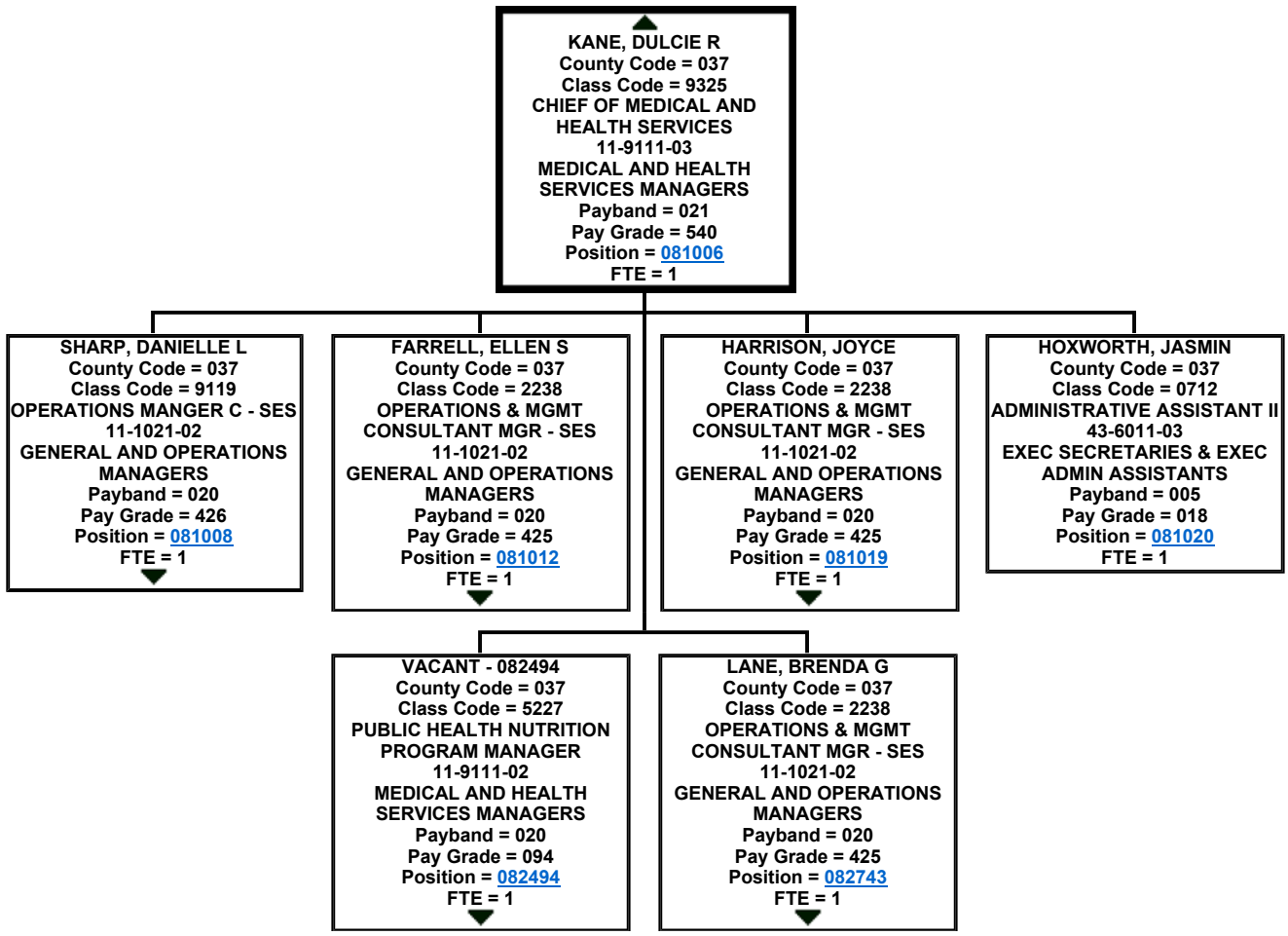
Division of Community Health Promotion

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





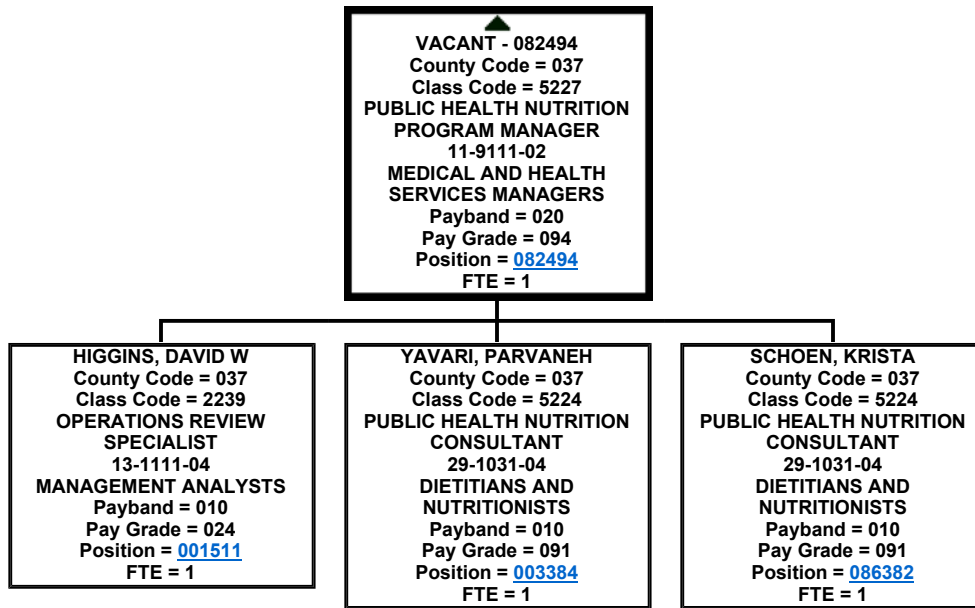


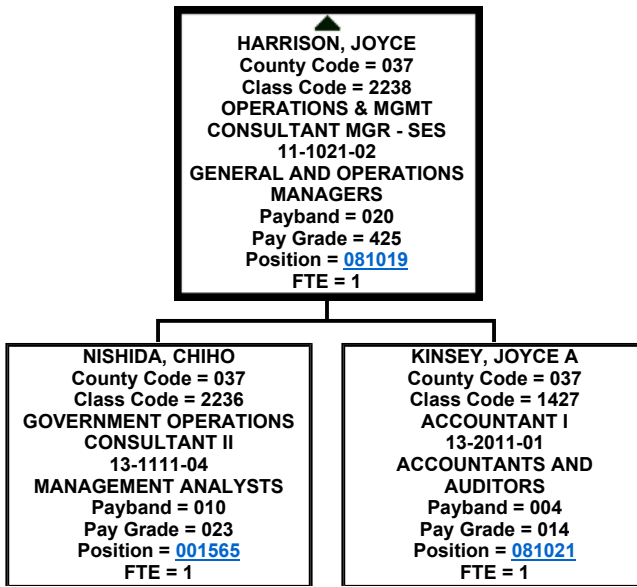
GHAFFARI, BELAL
County Code = 037
Class Code = 2239
OPERATIONS REVIEW
SPECIALIST
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 024
Position = [081025](#)
FTE = 1

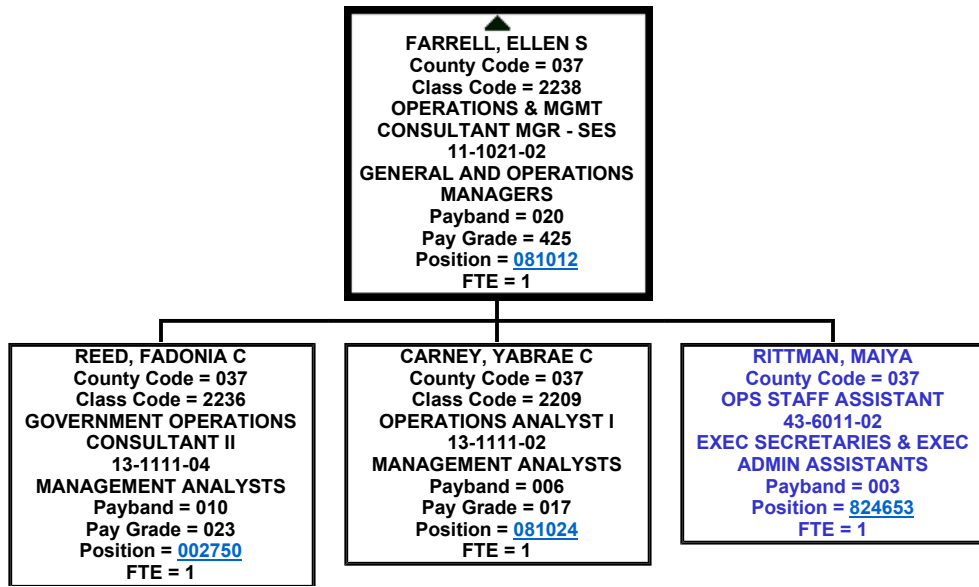
BARANY, SUSAN G
County Code = 037
Class Code = 2209
OPERATIONS ANALYST I
13-1111-02
MANAGEMENT ANALYSTS
Payband = 006
Pay Grade = 017
Position = [081029](#)
FTE = 1

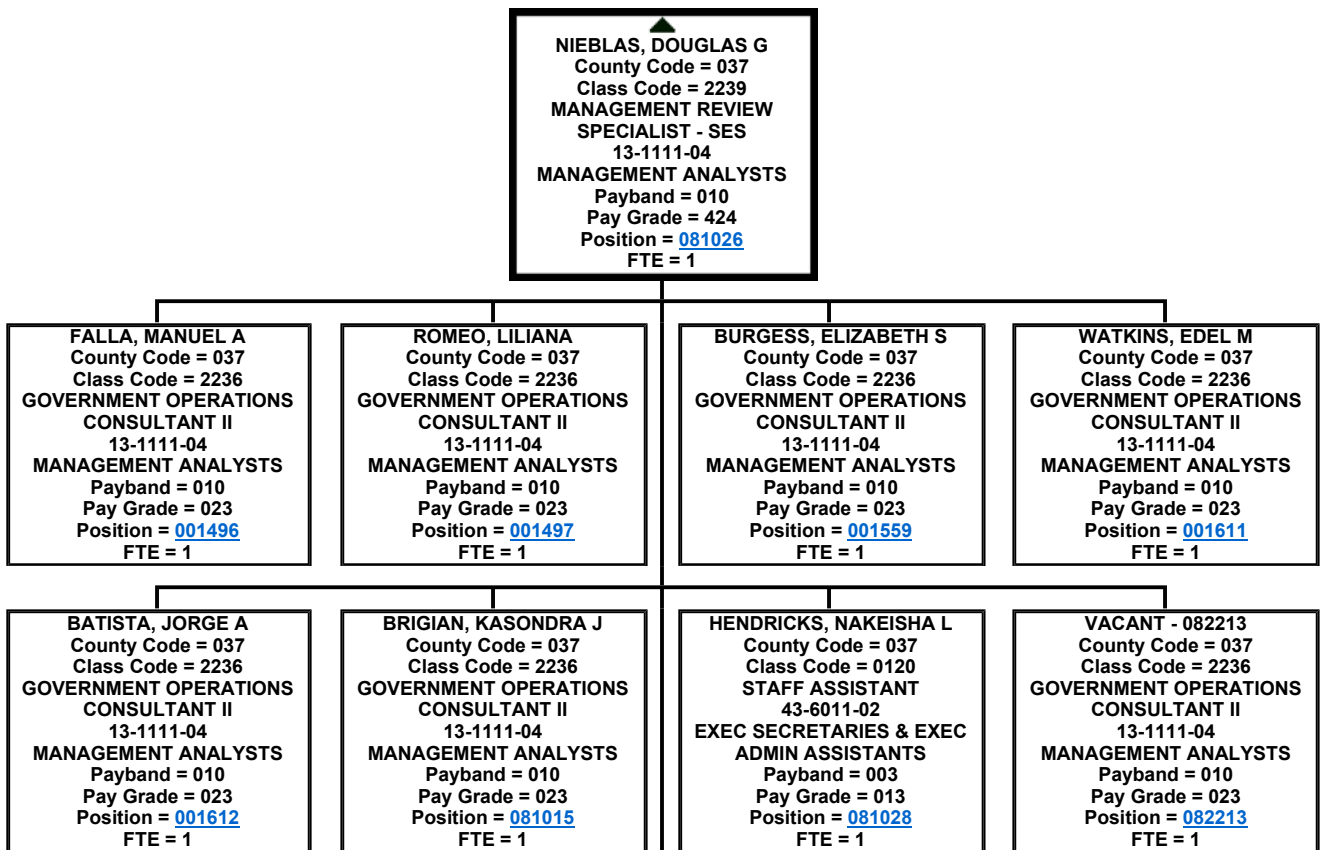
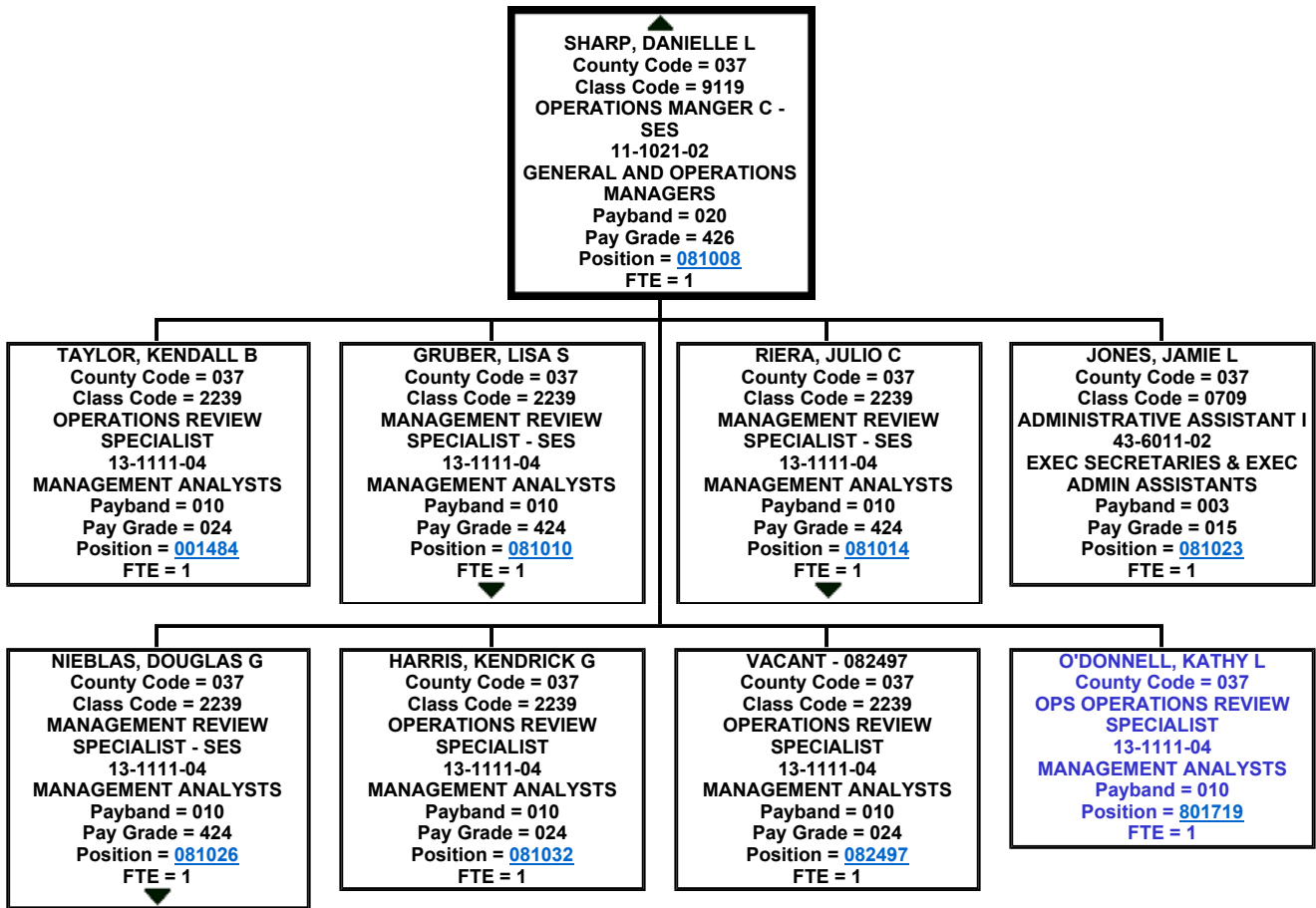
ARISPE RODRIGUEZ, JANETTE
D
County Code = 037
OPS OPERATIONS REVIEW
SPECIALIST
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Position = [801513](#)
FTE = 1

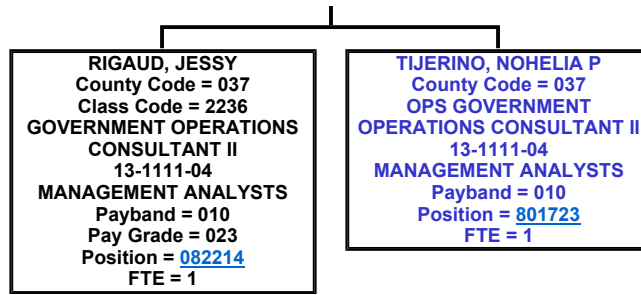
VACANT - 802154
County Code = 037
OPS GOVERNMENT
OPERATIONS CONSULTANT II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Position = [802154](#)
FTE = 1

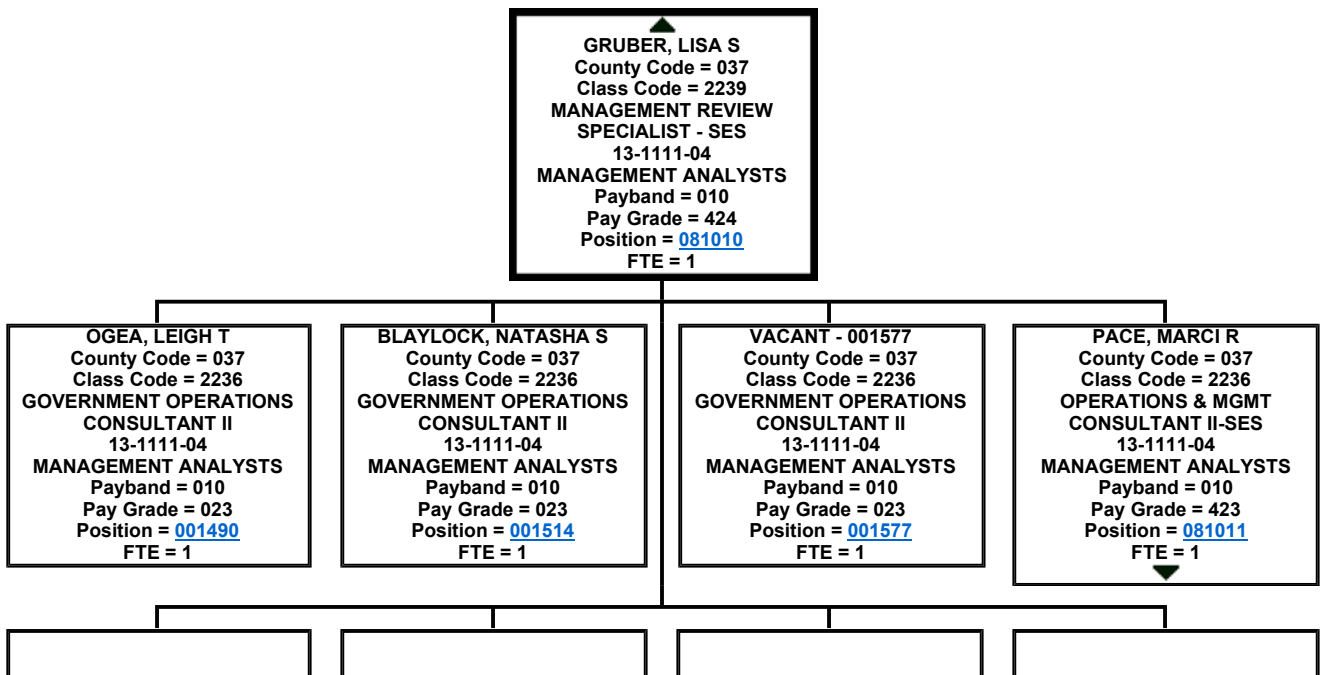
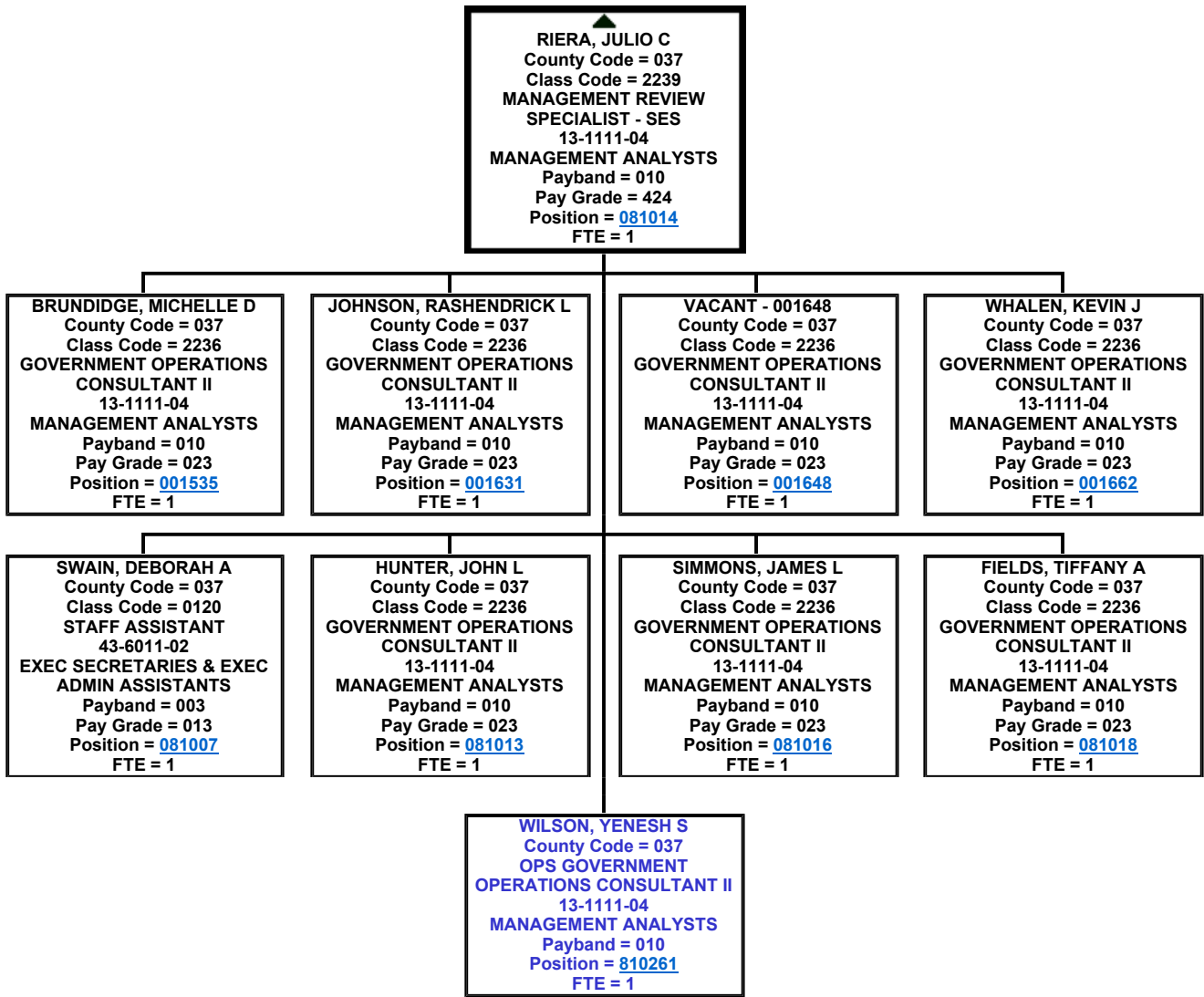










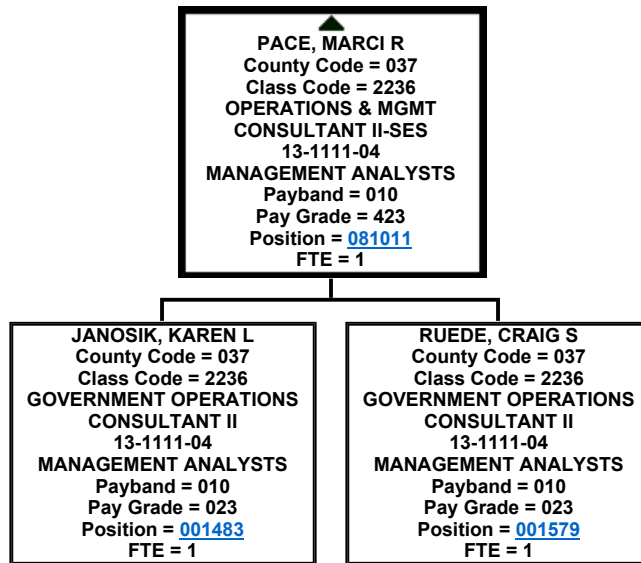


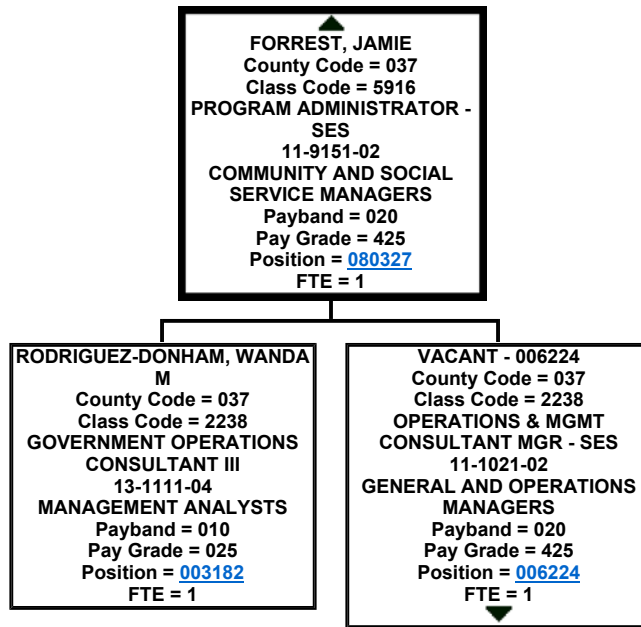
MOSLEY, SANDRA R
County Code = 037
Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 023
Position = [081017](#)
FTE = 1

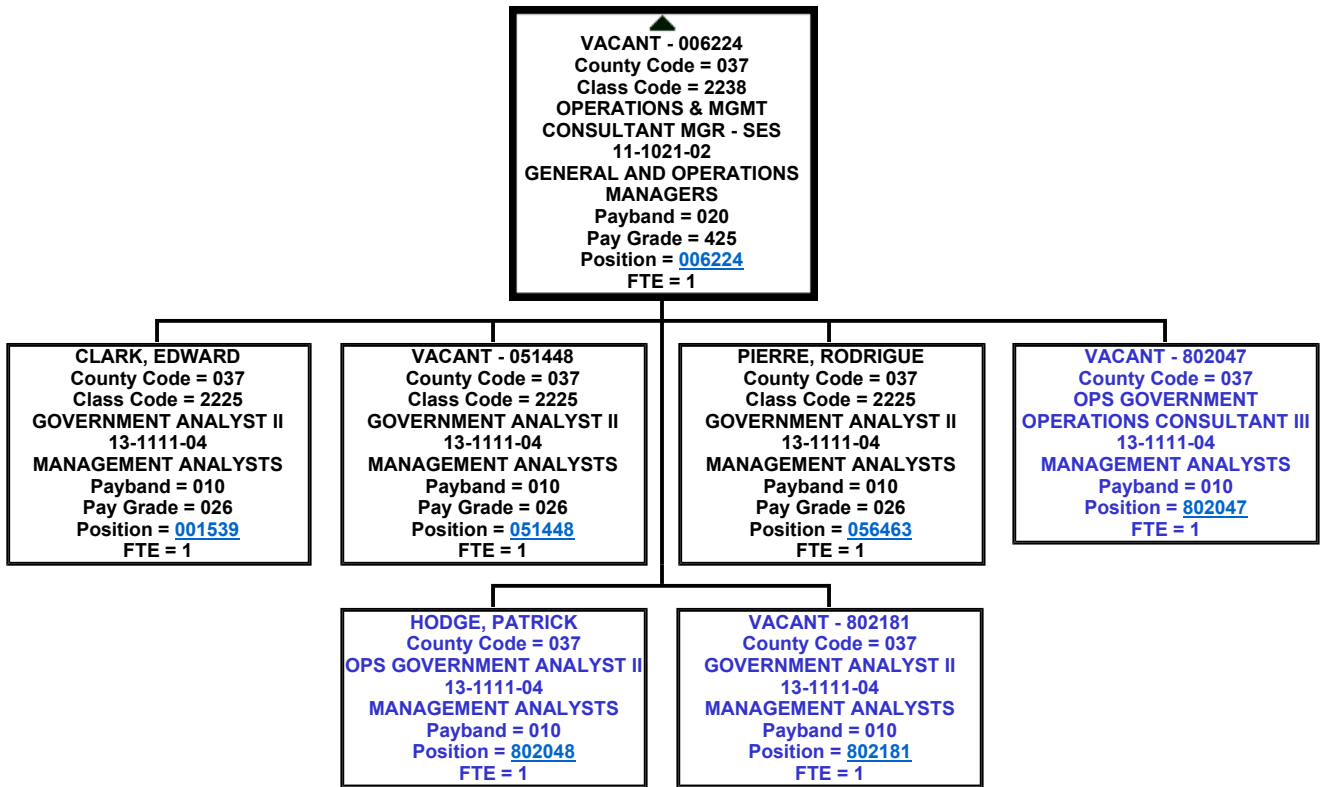
VACANT - 081038
County Code = 037
Class Code = 0120
STAFF ASSISTANT
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 013
Position = [081038](#)
FTE = 1

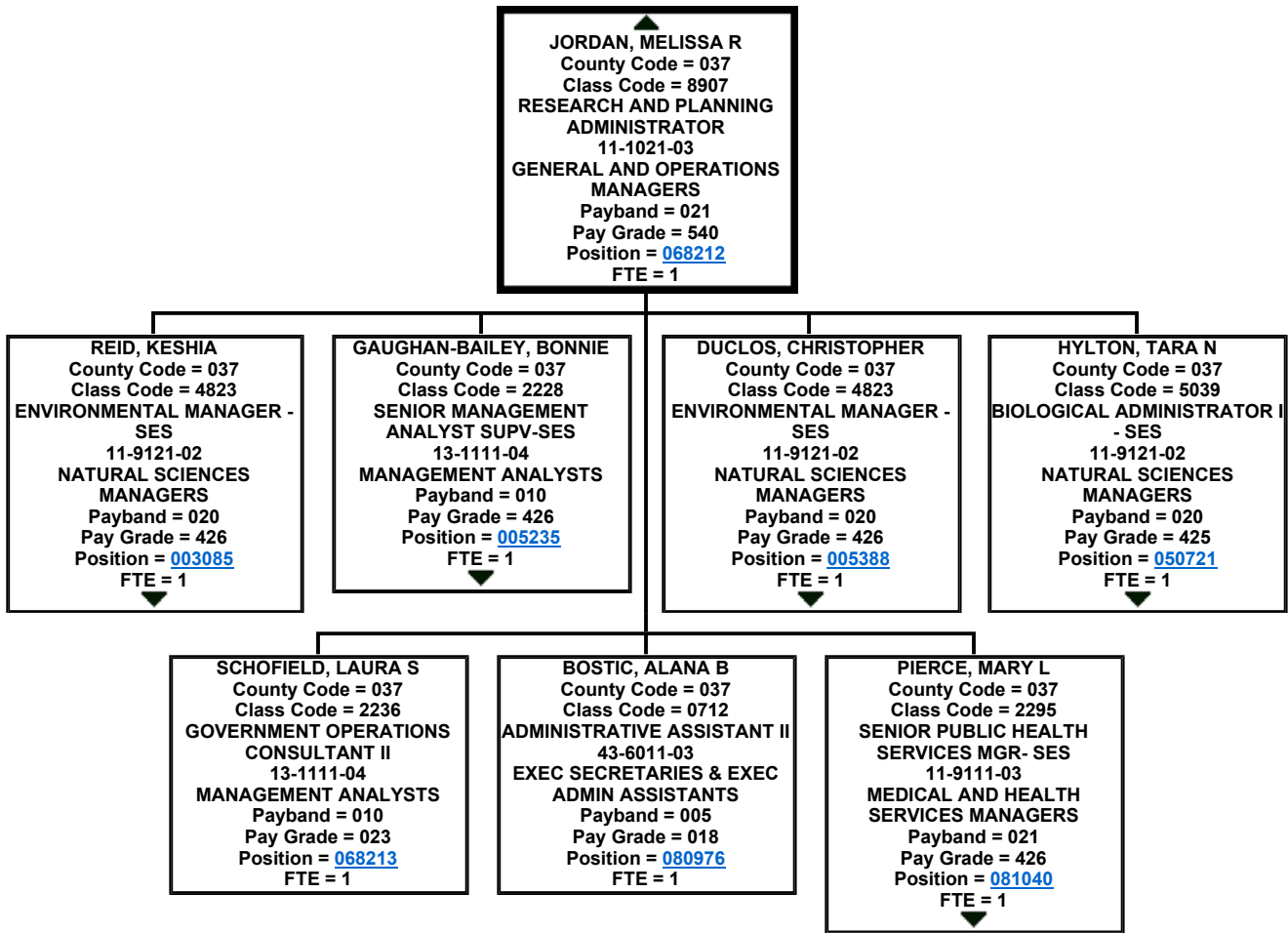
VINSON-WATSON, KALISSA D
County Code = 037
Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 023
Position = [082212](#)
FTE = 1

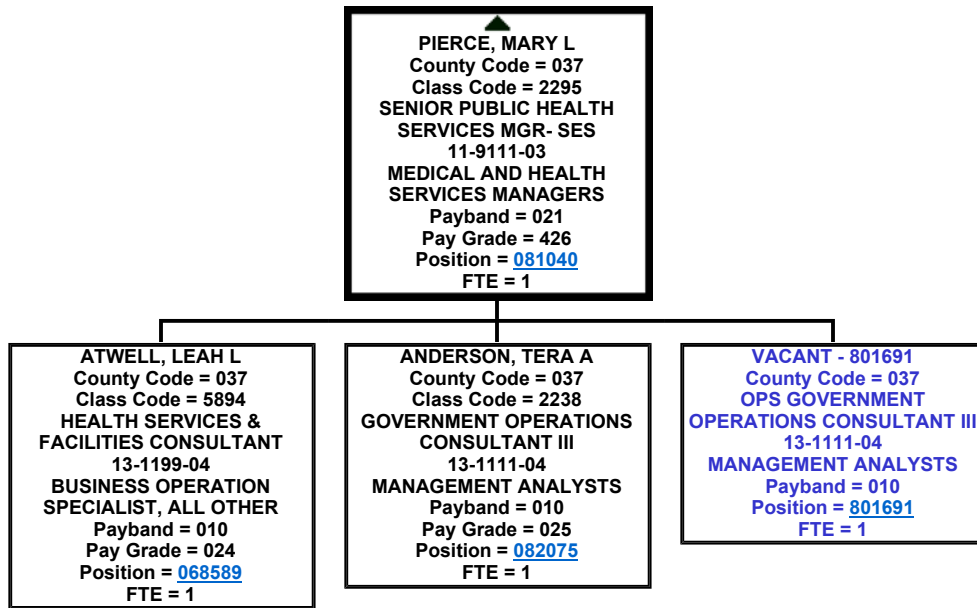
THOMPSON, CLEMMIE T
County Code = 037
OPS GOVERNMENT
OPERATIONS CONSULTANT II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Position = [801318](#)
FTE = 1

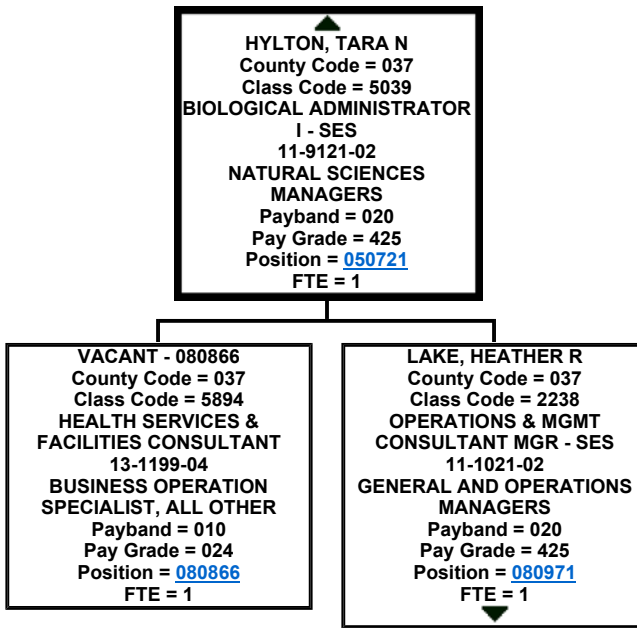


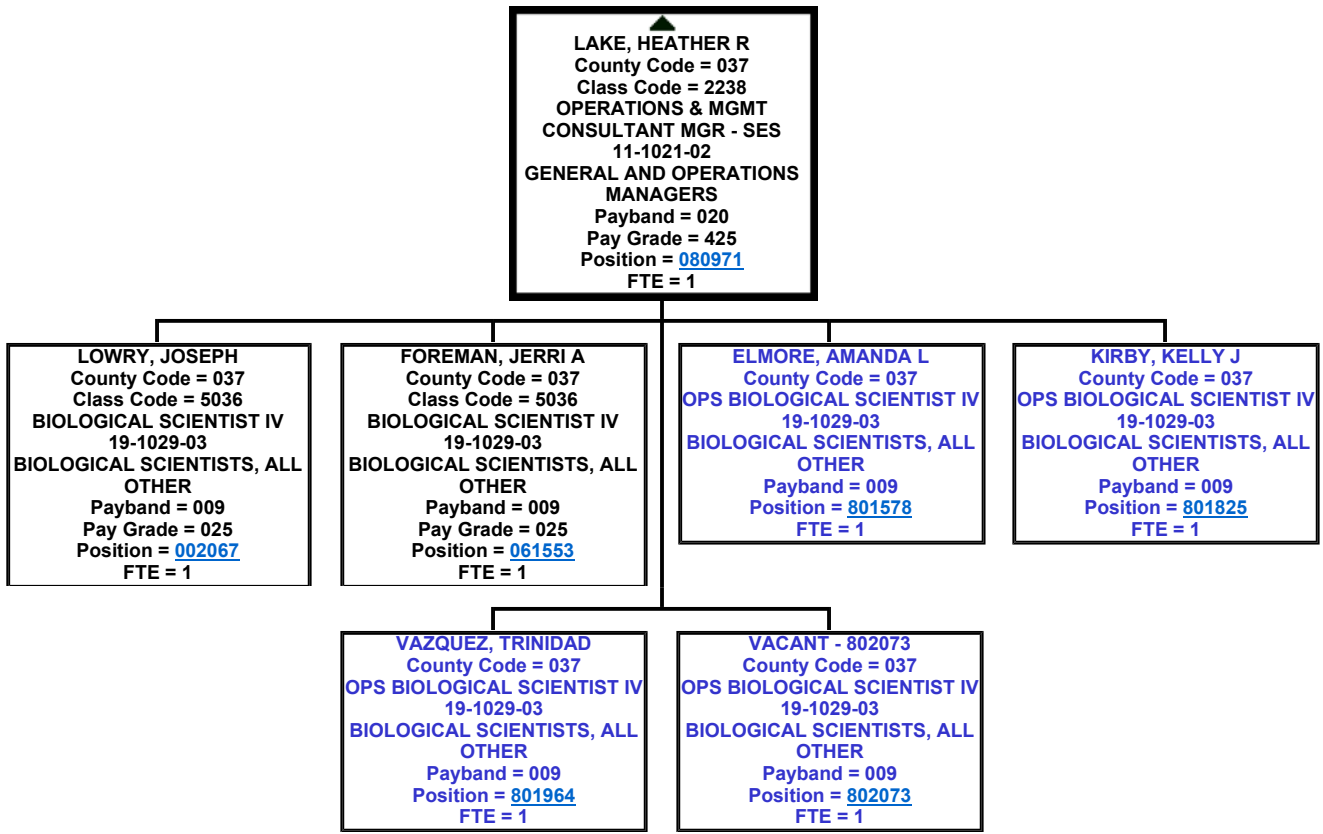


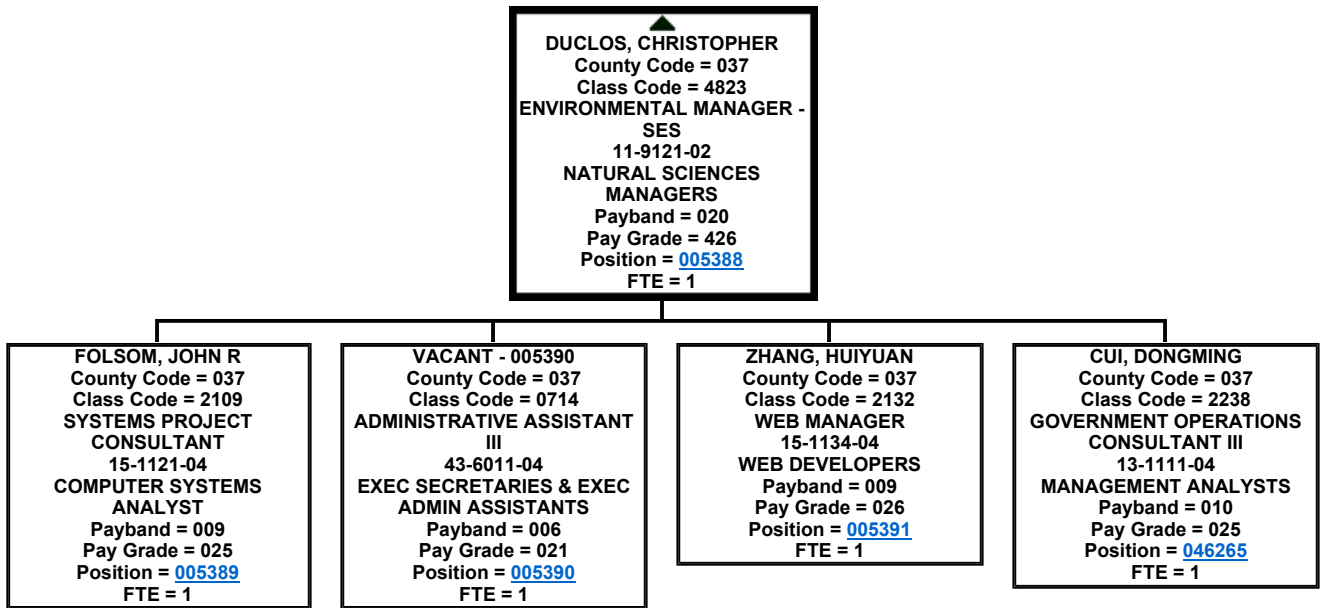


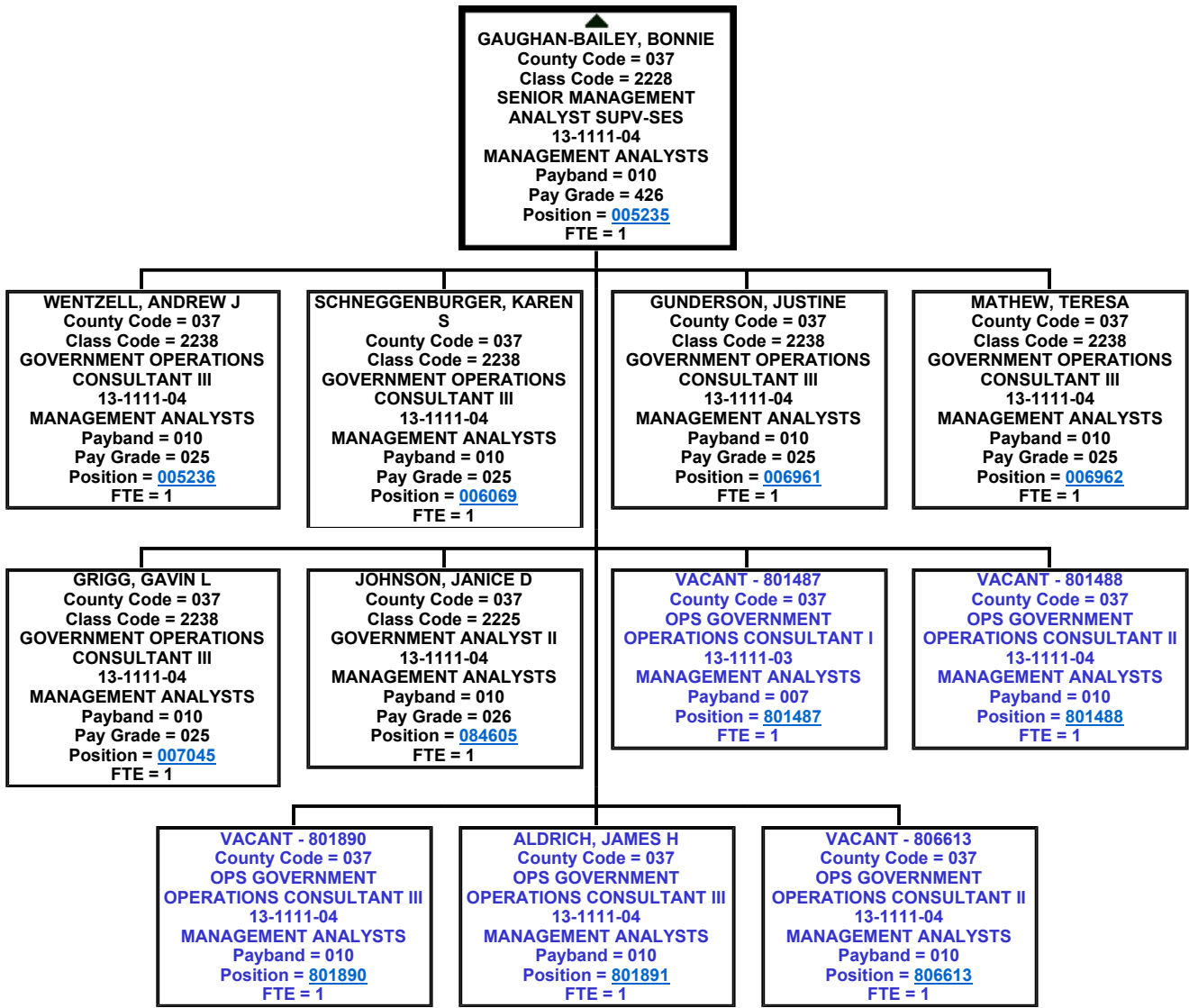


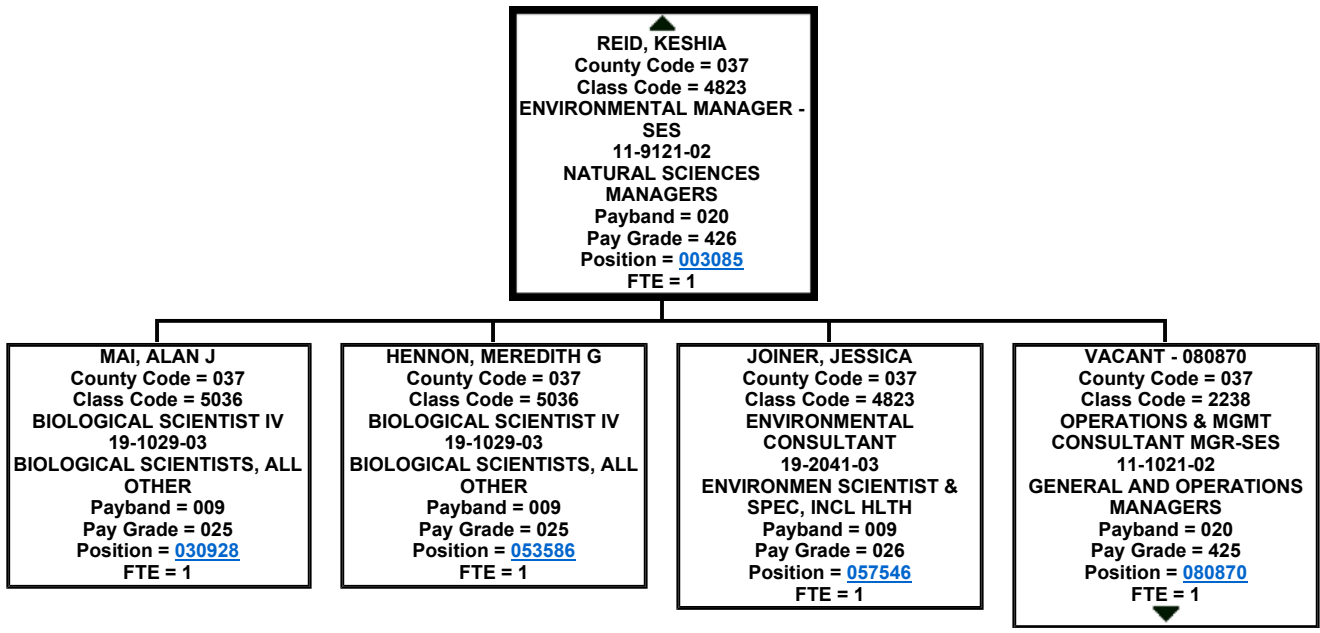


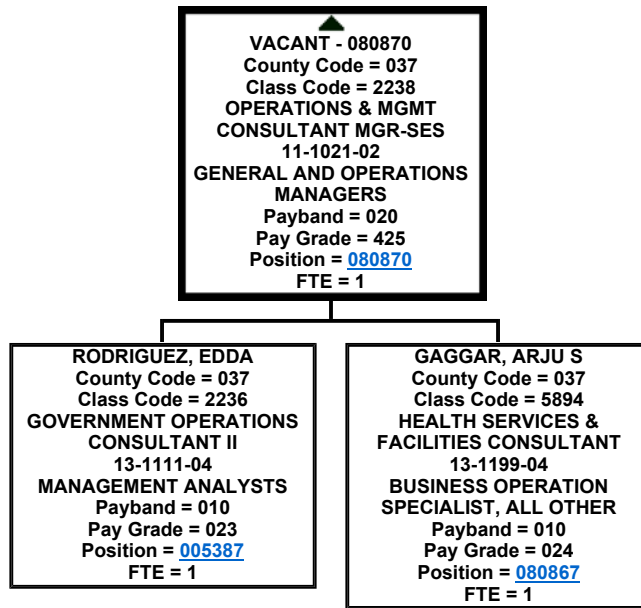


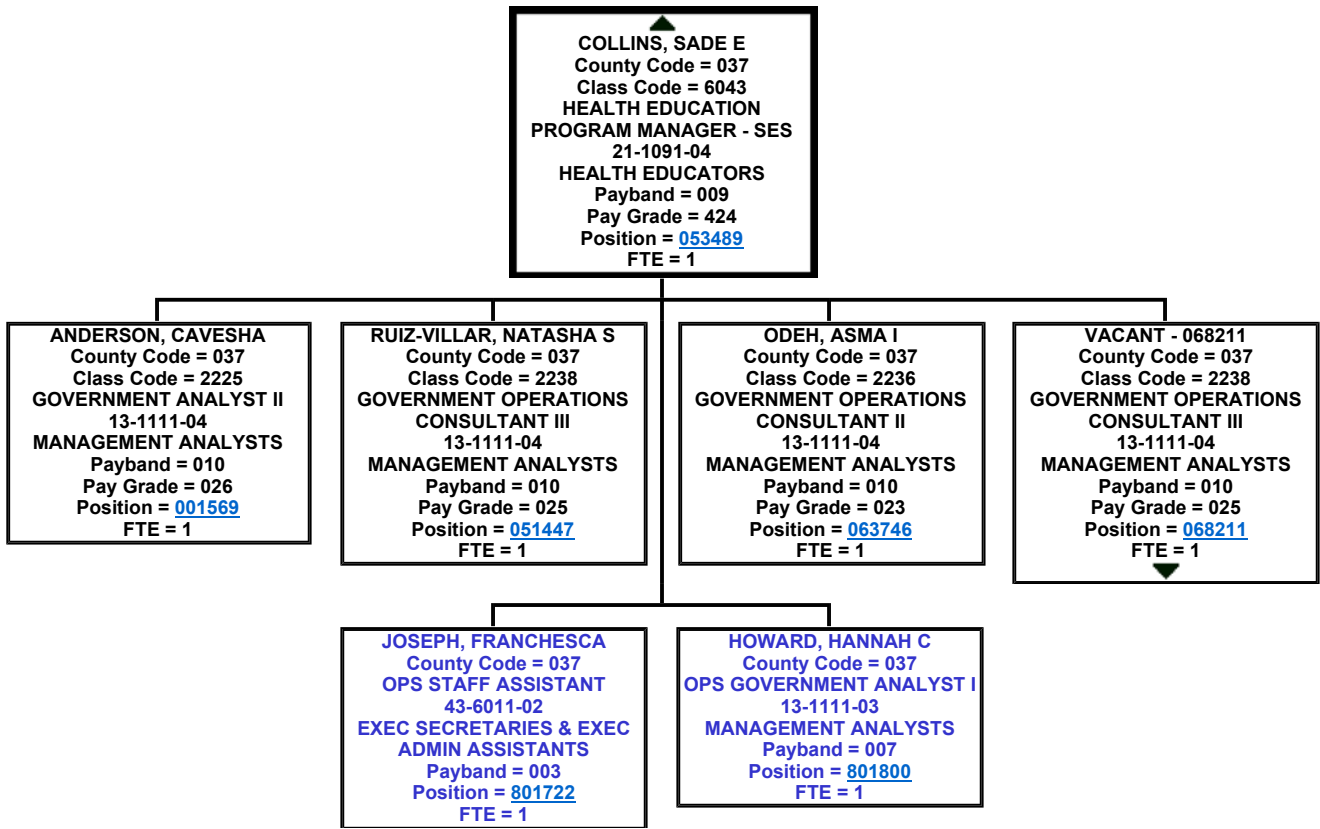






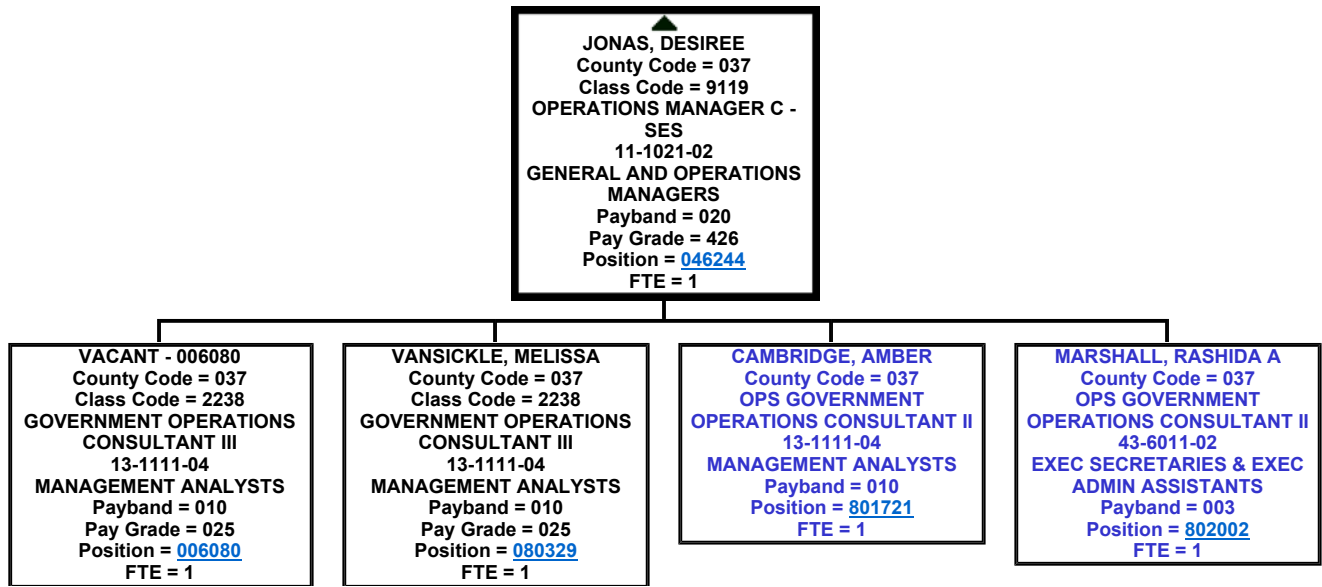


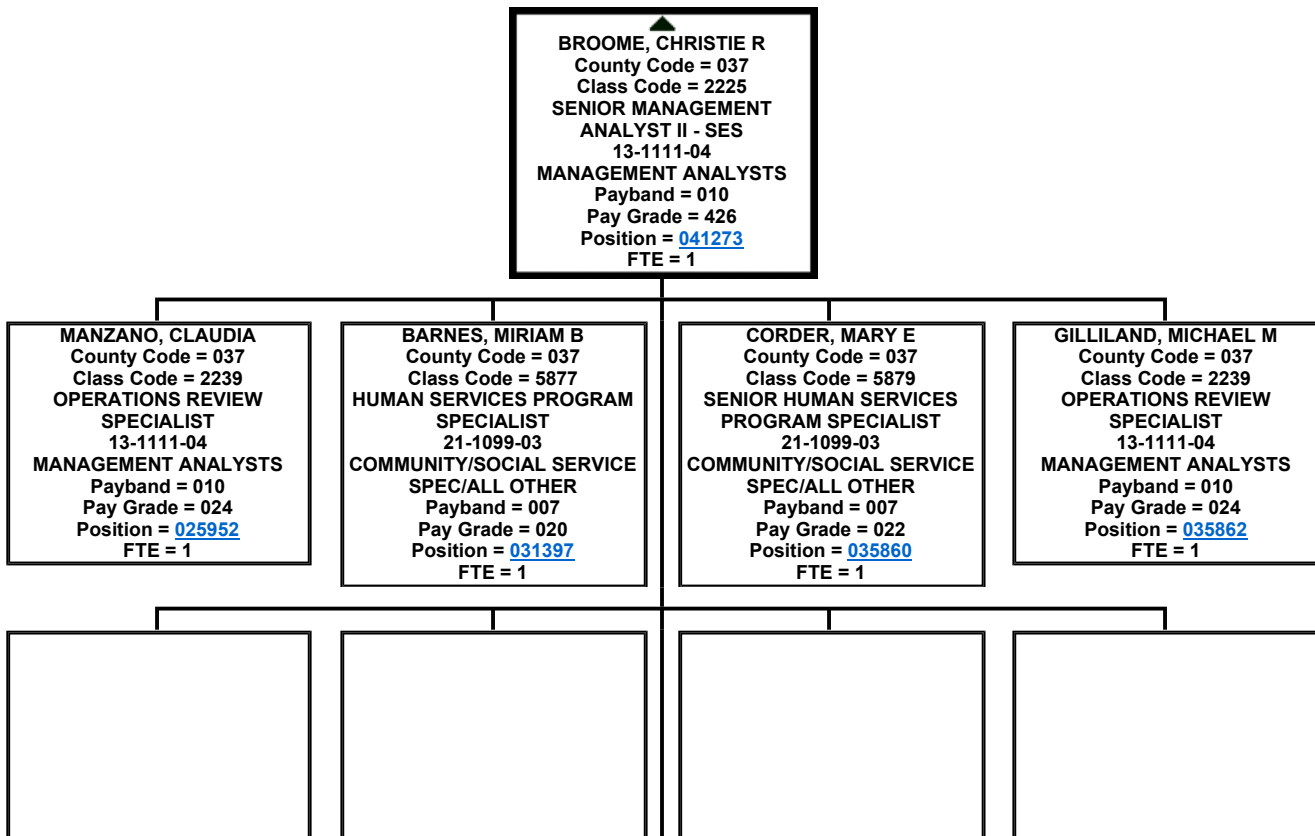
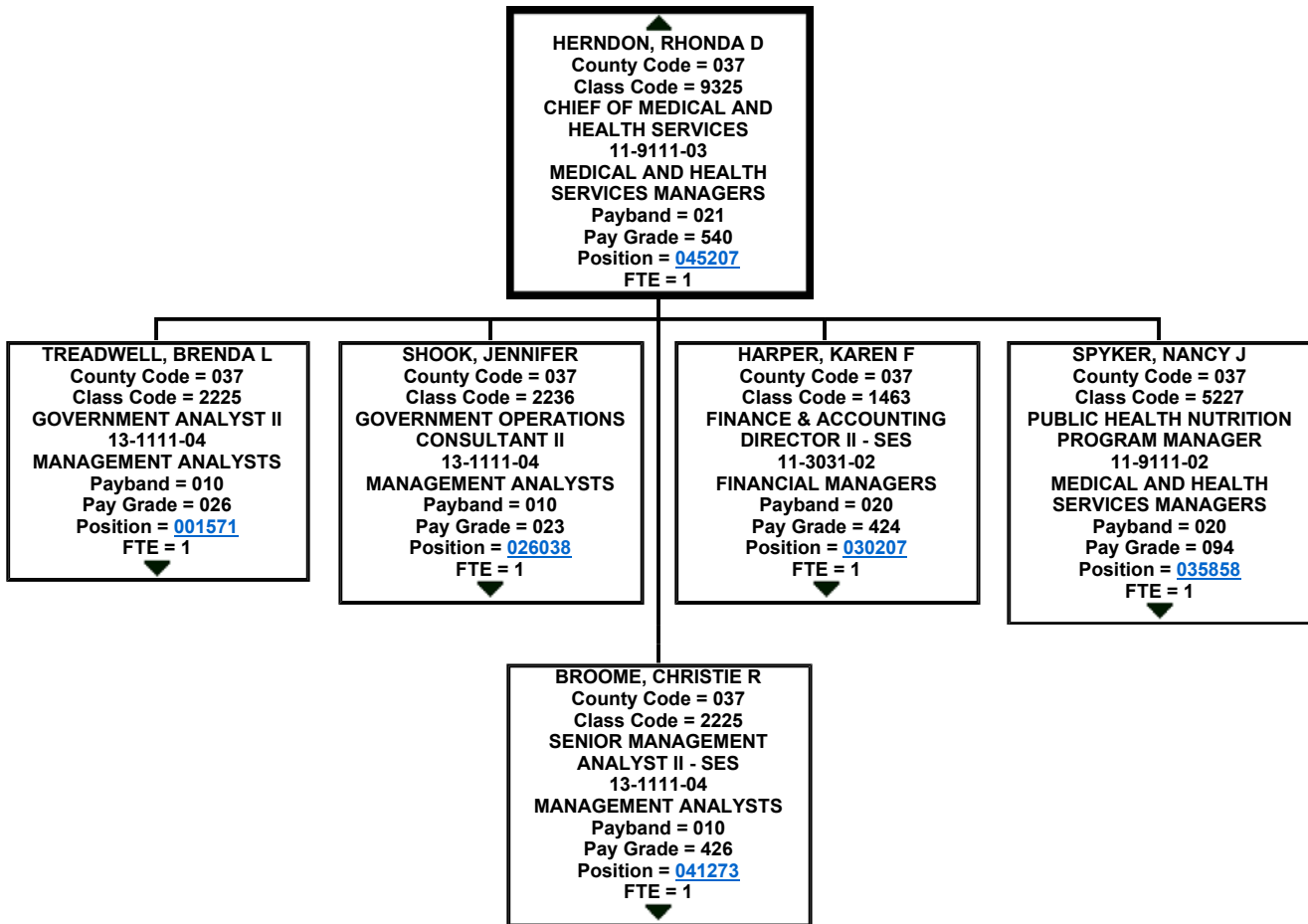




▲
VACANT - 068211
County Code = 037
Class Code = 2238
GOVERNMENT OPERATIONS
CONSULTANT III
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 025
Position = [068211](#)
FTE = 1

RUSSELL, BRYAN M
County Code = 037
OPS GOVERNMENT
OPERATIONS CONSULTANT III
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Position = [801718](#)
FTE = 1





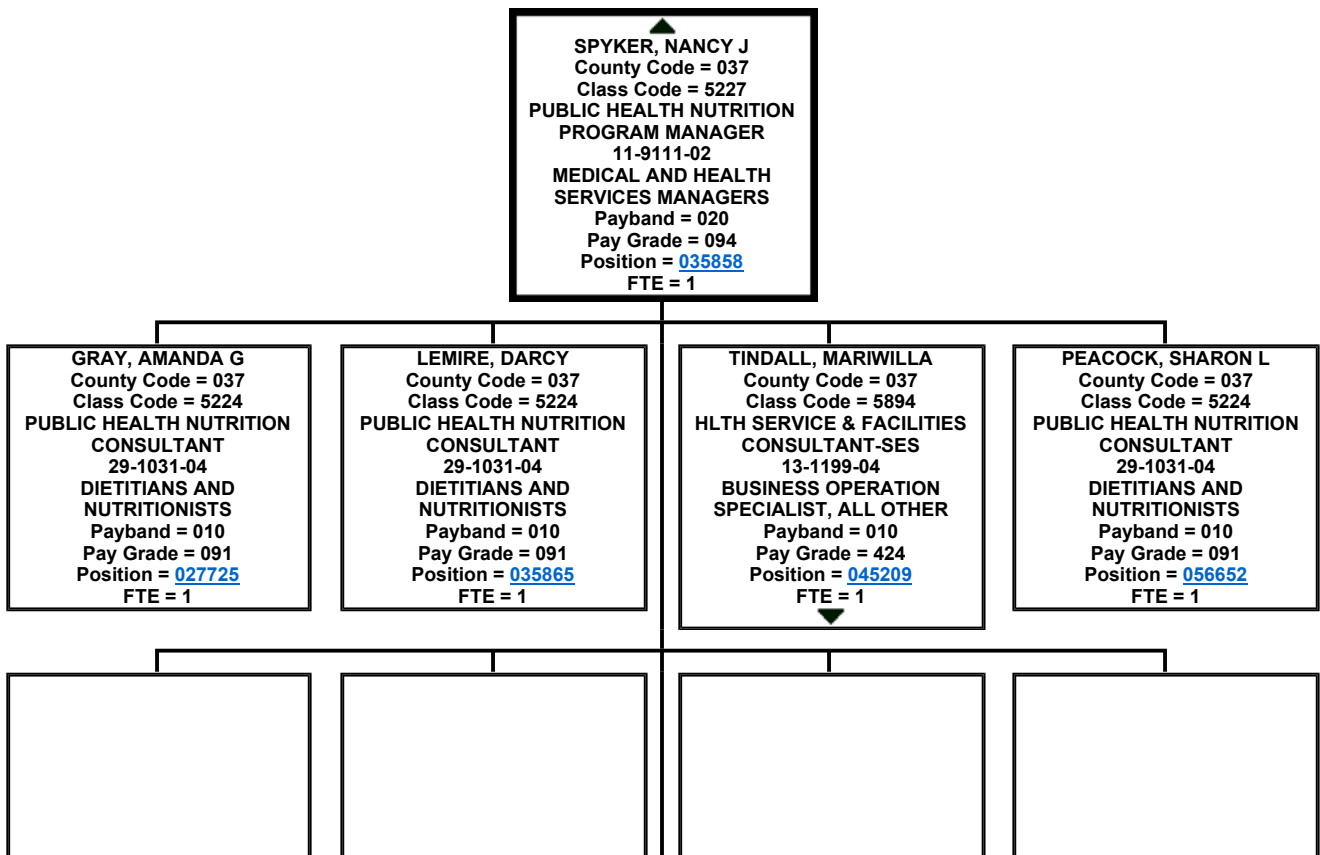
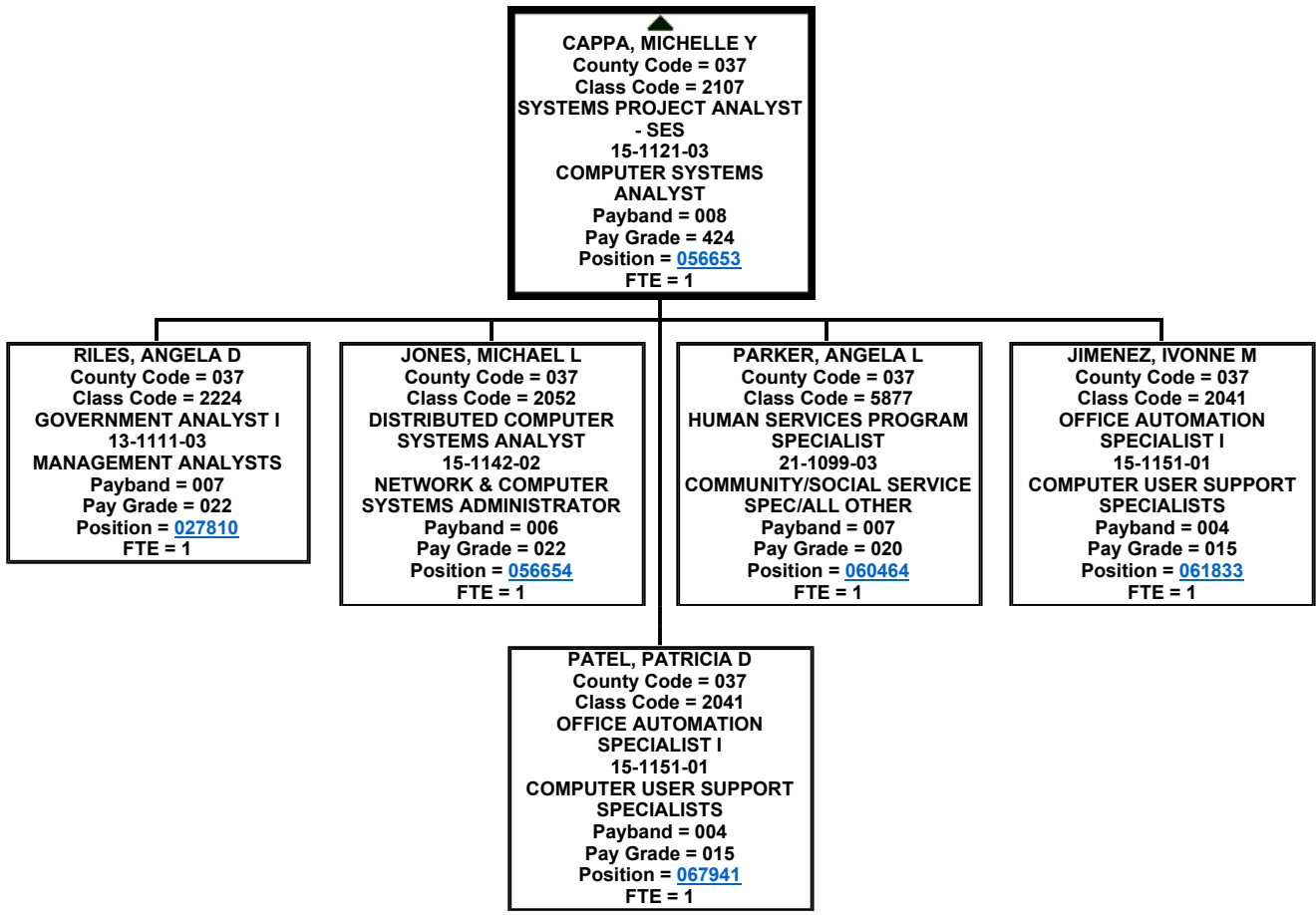
TAYLOR, NANCY L
 County Code = 037
 Class Code = 2107
 SYSTEMS PROJECT ANALYST
 15-1121-03
 COMPUTER SYSTEMS
 ANALYST
 Payband = 008
 Pay Grade = 024
 Position = [035863](#)
 FTE = 1

MASON, CHELSEY E
 County Code = 037
 Class Code = 2236
 GOVERNMENT OPERATIONS
 CONSULTANT II
 13-1111-04
 MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [050723](#)
 FTE = 1

CAPPA, MICHELLE Y
 County Code = 037
 Class Code = 2107
 SYSTEMS PROJECT ANALYST -
 SES
 15-1121-03
 COMPUTER SYSTEMS
 ANALYST
 Payband = 008
 Pay Grade = 424
 Position = [056653](#)
 FTE = 1

LADNY, PAUL
 County Code = 037
 Class Code = 2238
 GOVERNMENT OPERATIONS
 CONSULTANT III
 13-1111-04
 MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 025
 Position = [060465](#)
 FTE = 1

LEBLANC, ROBERT E
 County Code = 037
 Class Code = 0440
 REGULATORY SPECIALIST I
 13-1041-01
 COMPLIANCE OFFICERS
 Payband = 003
 Pay Grade = 015
 Position = [067942](#)
 FTE = 1



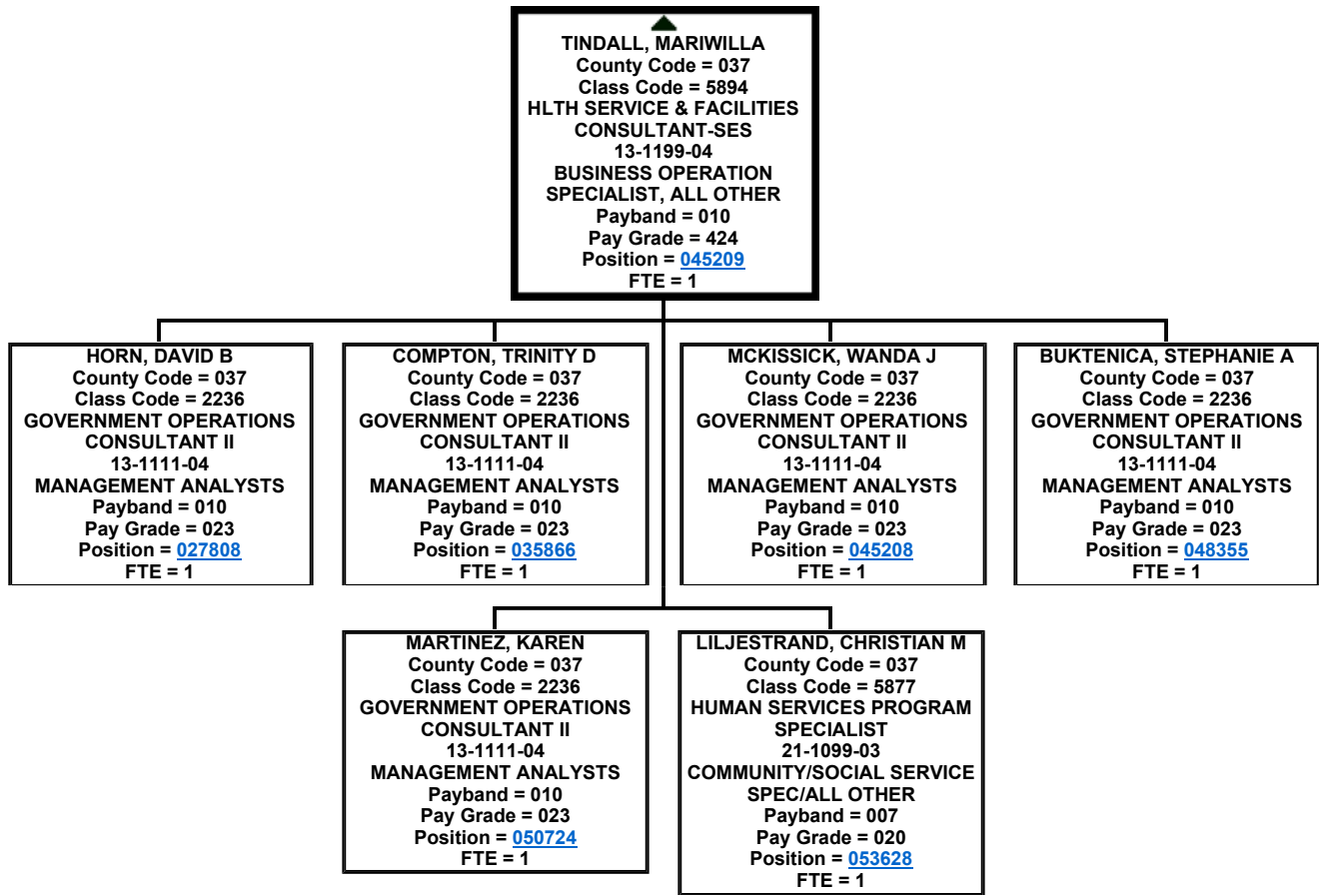
BOWDEN, DIANE
County Code = 037
Class Code = 5224
PUBLIC HEALTH NUTRITION
CONSULTANT
29-1031-04
DIETITIANS AND
NUTRITIONISTS
Payband = 010
Pay Grade = 091
Position = [060462](#)
FTE = 1

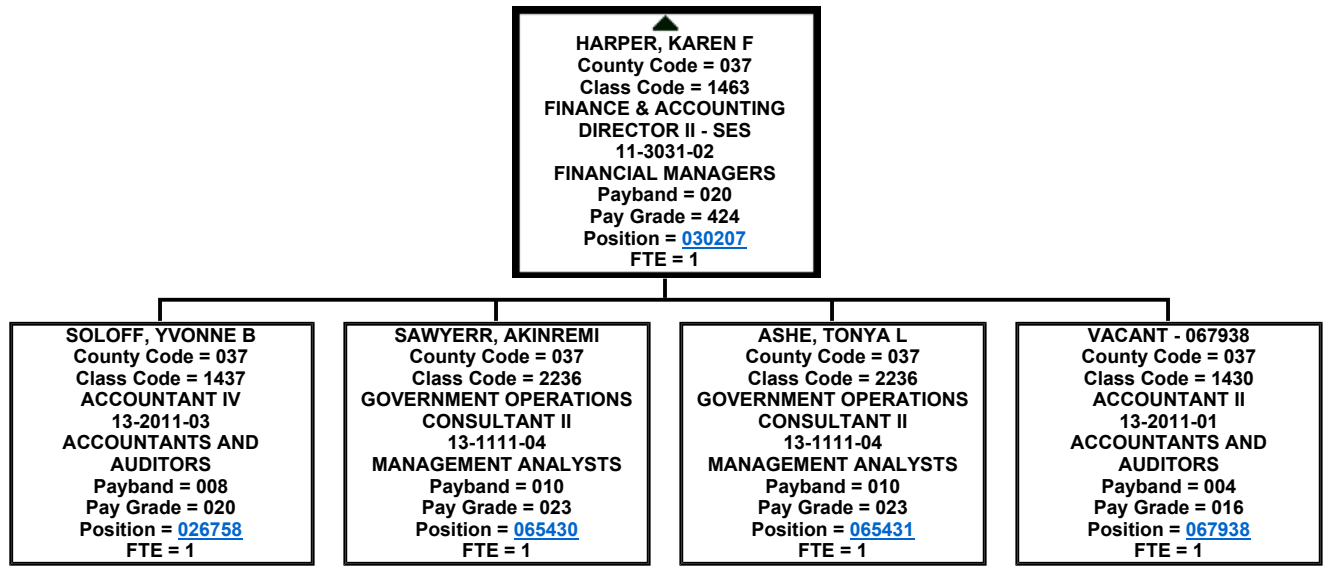
SALMON HEIL, MELISSA J
County Code = 037
Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 023
Position = [065429](#)
FTE = 1

LONG, DONNA J
County Code = 037
Class Code = 5224
PUBLIC HEALTH NUTRITION
CONSULTANT
29-1031-04
DIETITIANS AND
NUTRITIONISTS
Payband = 010
Pay Grade = 091
Position = [067625](#)
FTE = 1

VACANT - 067939
County Code = 037
Class Code = 5224
PUBLIC HEALTH NUTRITION
CONSULTANT
29-1031-04
DIETITIANS AND
NUTRITIONISTS
Payband = 010
Pay Grade = 091
Position = [067939](#)
FTE = 1

VACANT - 802079
County Code = 037
OPS GOVERNMENT ANALYST I
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Position = [802079](#)
FTE = 1





▲
SHOOK, JENNIFER
County Code = 037
Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 023
Position = [026038](#)
FTE = 1

SANCHEZ, MISAEL P
County Code = 037
Class Code = 0108
ADMINISTRATIVE SECRETARY
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 012
Position = [048356](#)
FTE = 1

▲
TREADWELL, BRENDA L
County Code = 037
Class Code = 2225
GOVERNMENT ANALYST II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 026
Position = [001571](#)
FTE = 1

MENGES, JANE E
County Code = 037
OPS GOVERNMENT ANALYST I
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Position = [801467](#)
FTE = 1

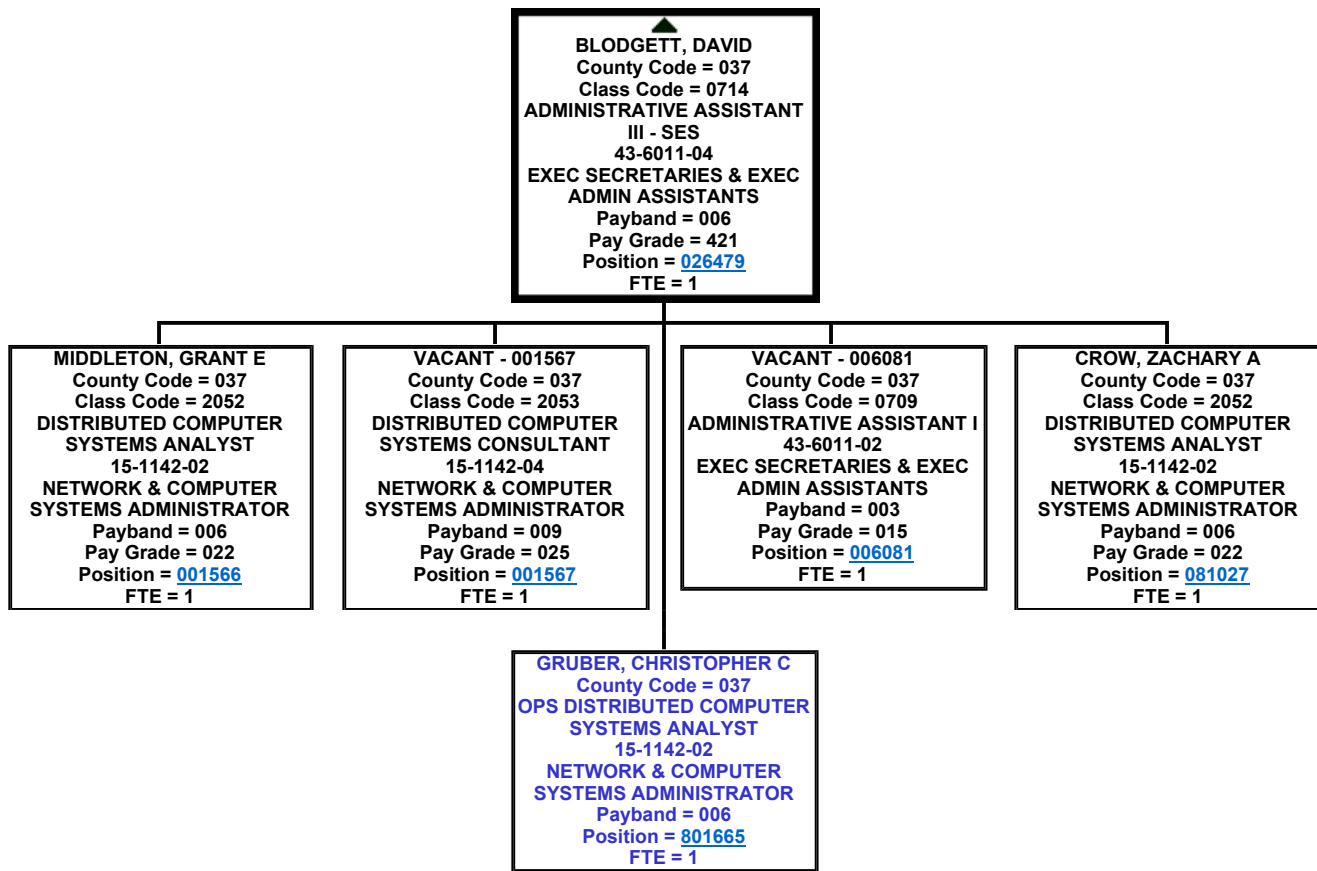
▲
BACHELOR, MONIQUE
 County Code = 037
 Class Code = 9119
OPERATIONS MANAGER C -
SES
 11-1021-02
GENERAL AND OPERATIONS
MANAGERS
 Payband = 020
 Pay Grade = 426
 Position = [031377](#)
 FTE = 1

VACANT - 001574
 County Code = 037
 Class Code = 2238
GOVERNMENT OPERATIONS
CONSULTANT III
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 025
 Position = [001574](#)
 FTE = 0.5

PEARSON, SUSAN C
 County Code = 037
 Class Code = 2225
GOVERNMENT ANALYST II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 026
 Position = [001607](#)
 FTE = 1

WILLIS, LEONTA L
 County Code = 037
 Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [026429](#)
 FTE = 1

PEART, MICHELLE V
 County Code = 037
 Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [030227](#)
 FTE = 1

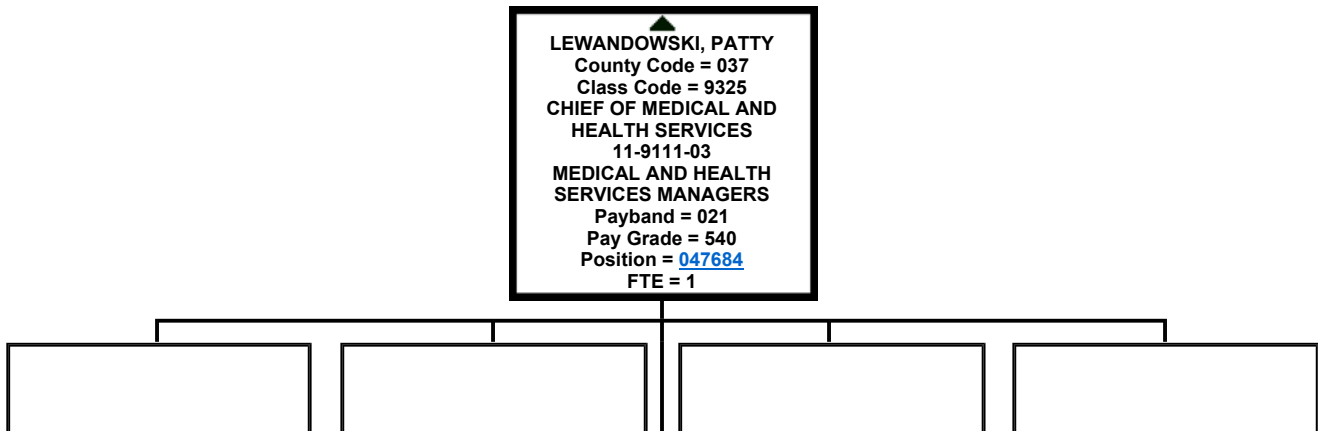
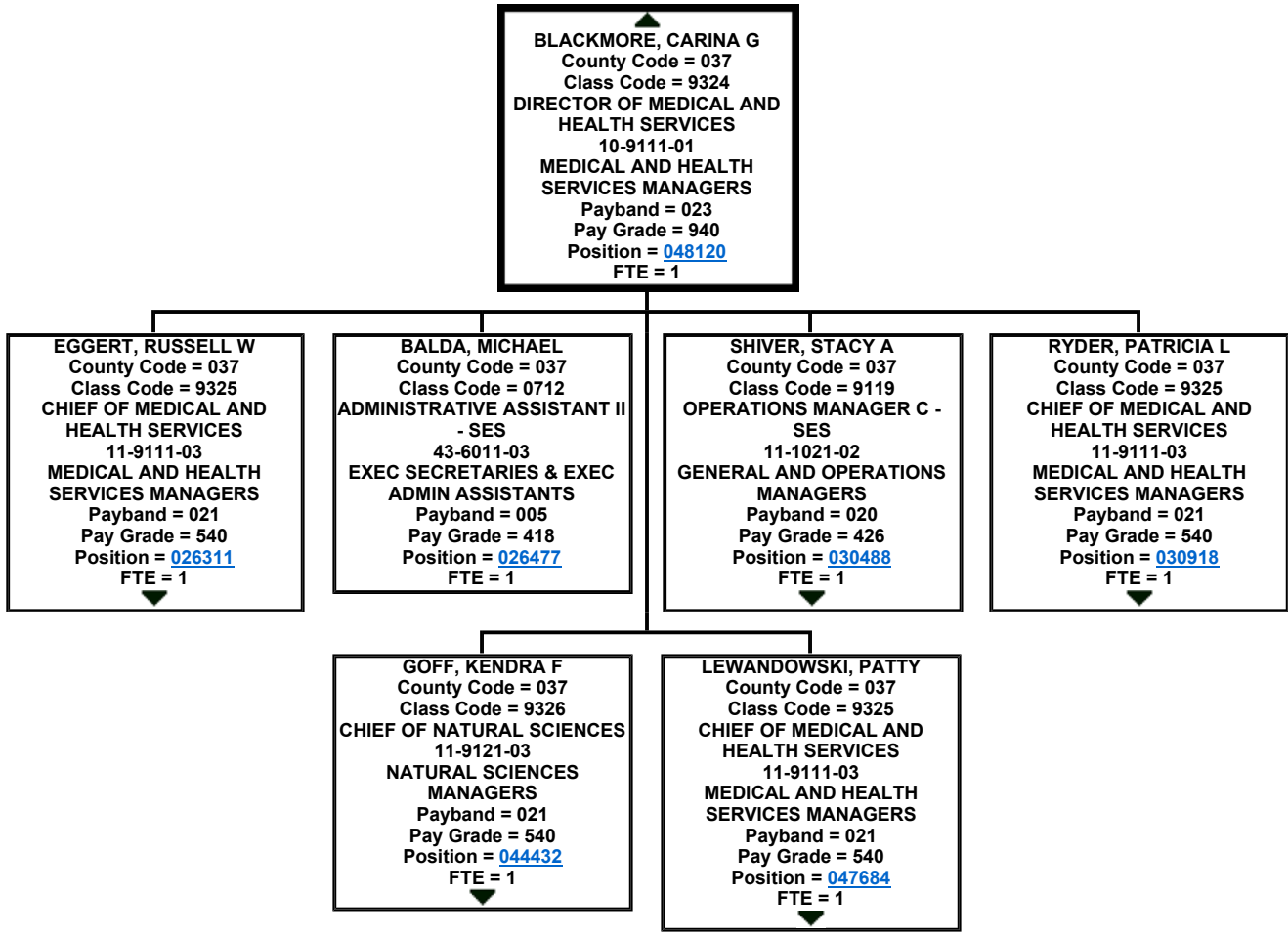


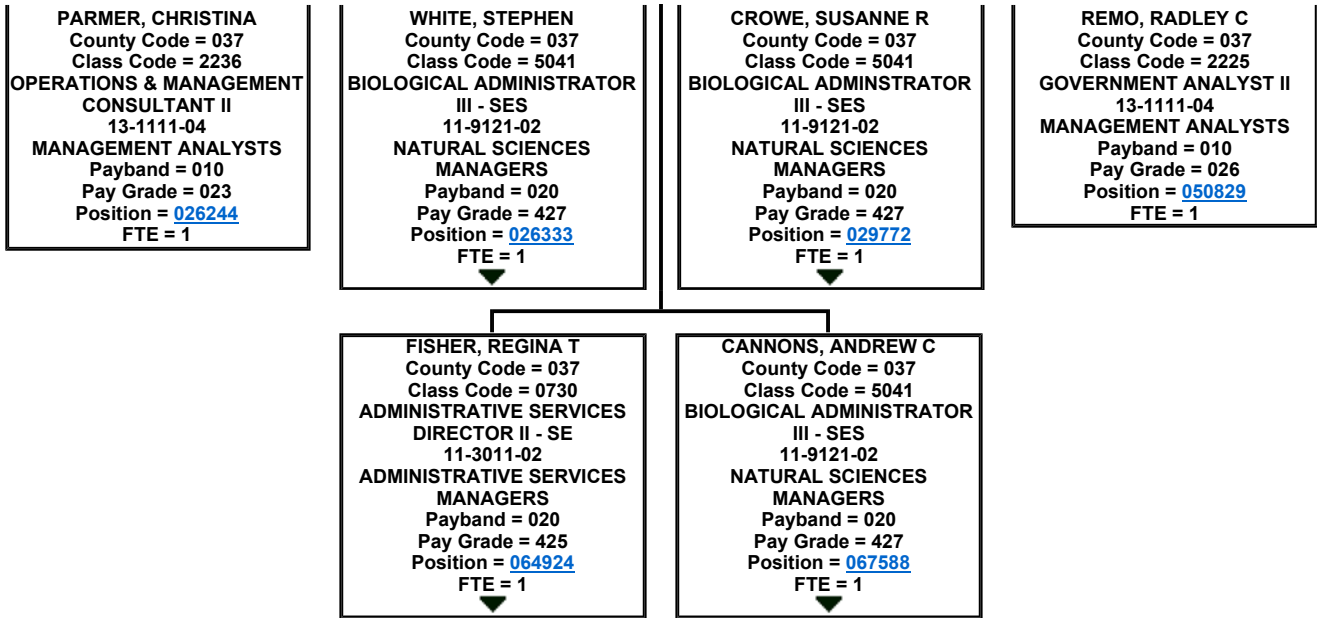
Florida Department of Health

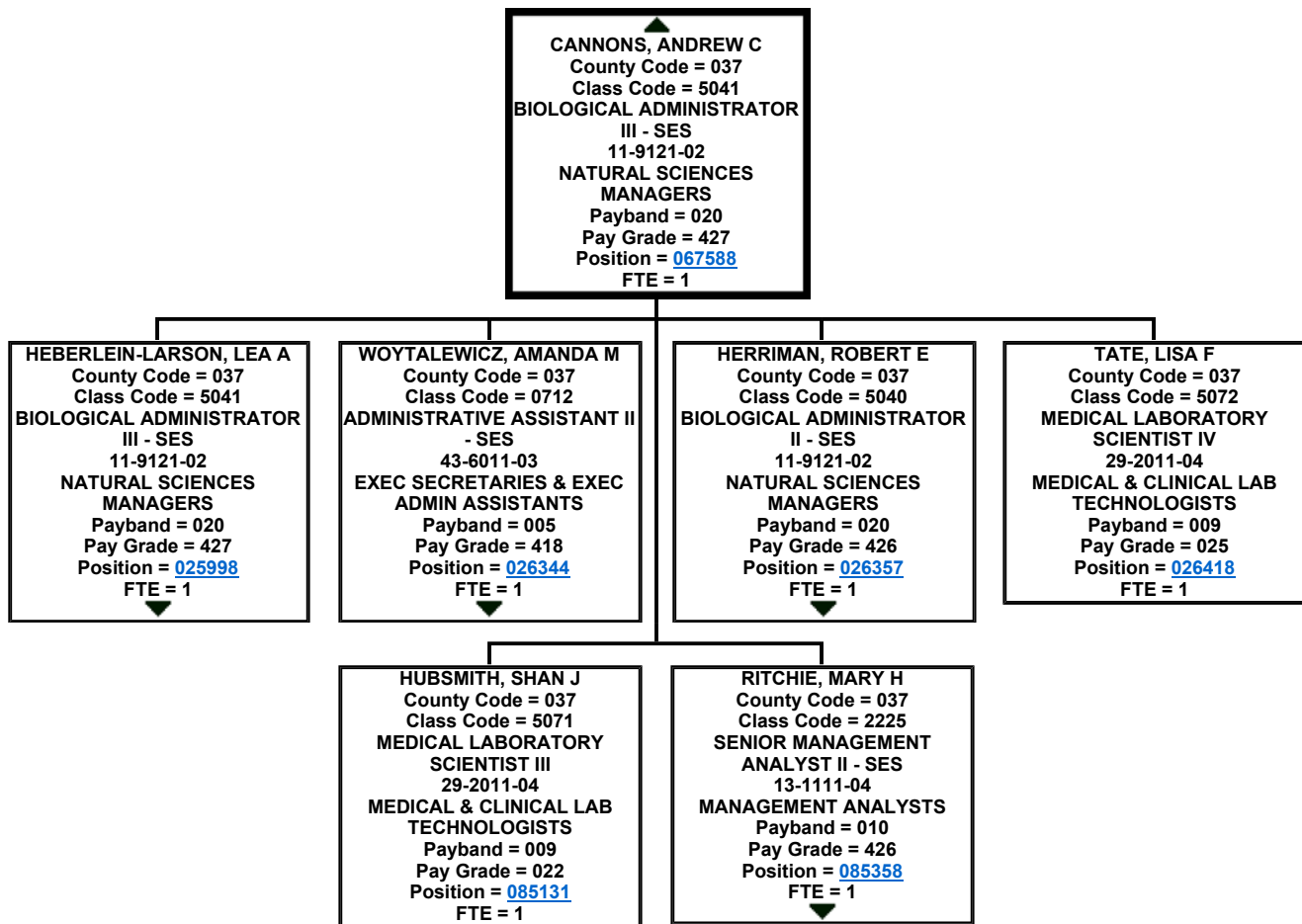
Division of Disease Control and Health Protection

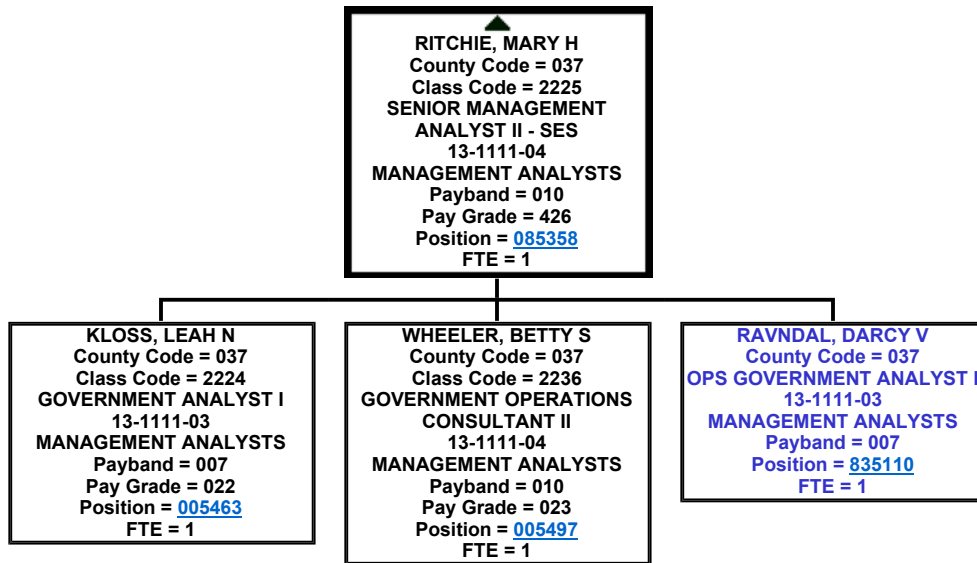
Created: 9/5/2019 11:17:00 AM

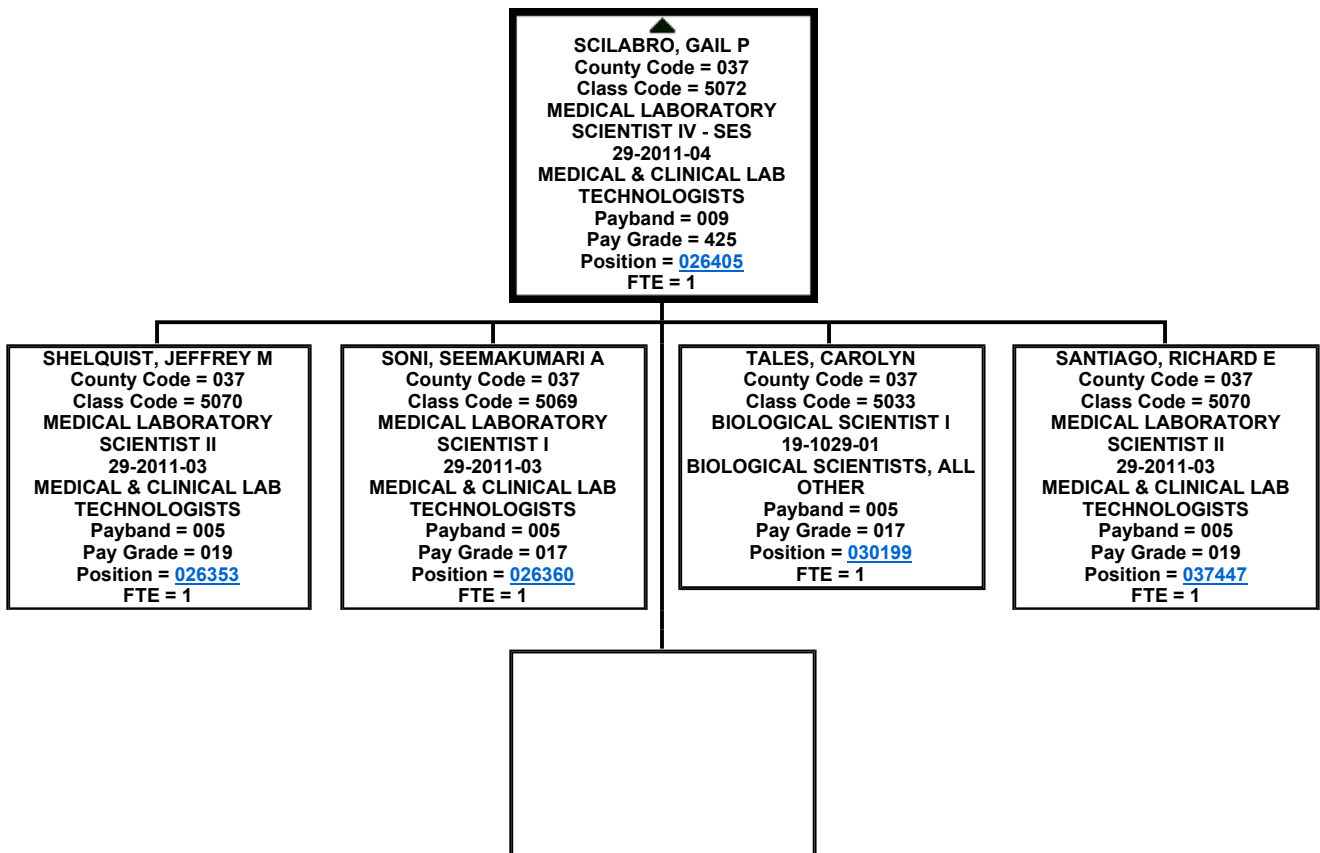
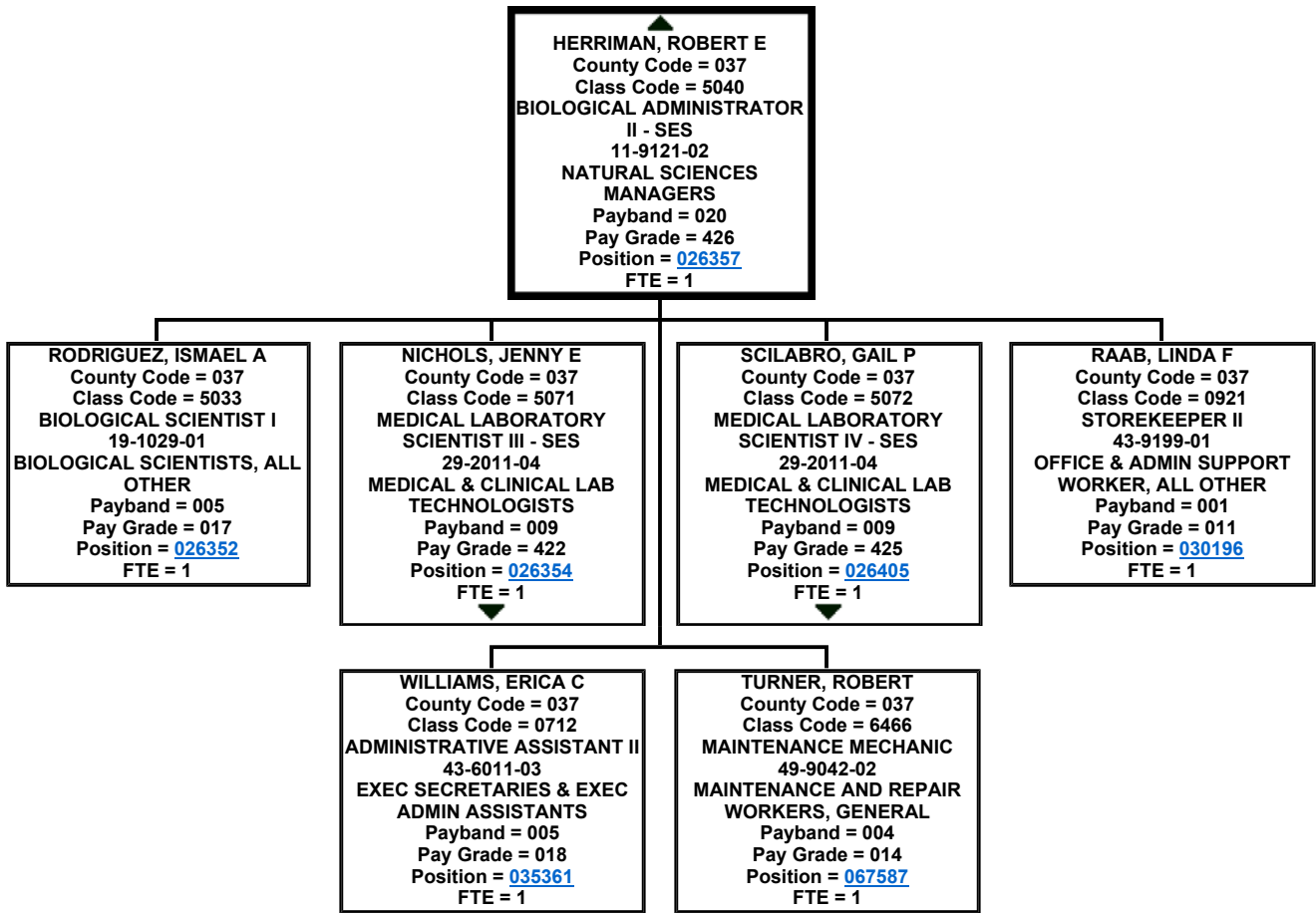
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.











ELAM, VERONIKA J
County Code = 037
OPS MEDICAL LABORATORY
SCIENTIST II
29-2011-03
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 005
Position = [801881](#)
FTE = 1

▲
NICHOLS, JENNY E
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III - SES**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 422
 Position = [026354](#)
 FTE = 1

TENSLEY, MEDINA
 County Code = 037
 Class Code = 5017
LABORATORY TECHNICIAN I
 19-4099-01
**LIFE/PHYSICAL/SOCIAL SCI
 TECH, ALL OTHER**
 Payband = 002
 Pay Grade = 012
 Position = [026364](#)
 FTE = 1

JONES, RAYNELL N
 County Code = 037
 Class Code = 5024
**MEDICAL LABORATORY
 TECHNICIAN III**
 29-2012-03
**MEDICAL & CLINICAL
 LABORATORY TECHNICIAN**
 Payband = 005
 Pay Grade = 015
 Position = [026367](#)
 FTE = 1

ELLWANGER, SABINE S
 County Code = 037
 Class Code = 5069
**MEDICAL LABORATORY
 SCIENTIST I**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 017
 Position = [046952](#)
 FTE = 1

WEST, SHELLEY A
 County Code = 037
 Class Code = 5070
**MEDICAL LABORATORY
 SCIENTIST II**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 019
 Position = [068441](#)
 FTE = 1

WOYTALEWICZ, AMANDA M
 County Code = 037
 Class Code = 0712
**ADMINISTRATIVE ASSISTANT
 II - SES**
 43-6011-03
**EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS**
 Payband = 005
 Pay Grade = 418
 Position = [026344](#)
 FTE = 1

TOWNSLEY, JEFFREY J
 County Code = 037
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [026001](#)
 FTE = 1

PRADA, ITALO M
 County Code = 037
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
**ACCOUNTANTS AND
 AUDITORS**
 Payband = 004
 Pay Grade = 014
 Position = [026362](#)
 FTE = 1

PEAY, SHARICE D
 County Code = 037
 Class Code = 1418
FISCAL ASSISTANT II
 43-3031-02
**BOOKKEEPING, ACCOUNTING
 & AUDITING CLERK**
 Payband = 003
 Pay Grade = 012
 Position = [069363](#)
 FTE = 1

HEBERLEIN-LARSON, LEA A
 County Code = 037
 Class Code = 5041
**BIOLOGICAL ADMINISTRATOR
 III - SES**
 11-9121-02
**NATURAL SCIENCES
 MANAGERS**
 Payband = 020
 Pay Grade = 427
 Position = [025998](#)
 FTE = 1

KITHCART, WHITNEY E
 County Code = 037
 Class Code = 5070
**MEDICAL LABORATORY
 SCIENTIST II**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 019
 Position = [026000](#)
 FTE = 1

KOPP IV, EDGAR W
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III - SES**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 422
 Position = [026003](#)
 FTE = 1

TAN, AMANDA L
 County Code = 037
 Class Code = 5069
**MEDICAL LABORATORY
 SCIENTIST I**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 017
 Position = [026381](#)
 FTE = 1

CASTANEDA, MARIBEL
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [026411](#)
 FTE = 1

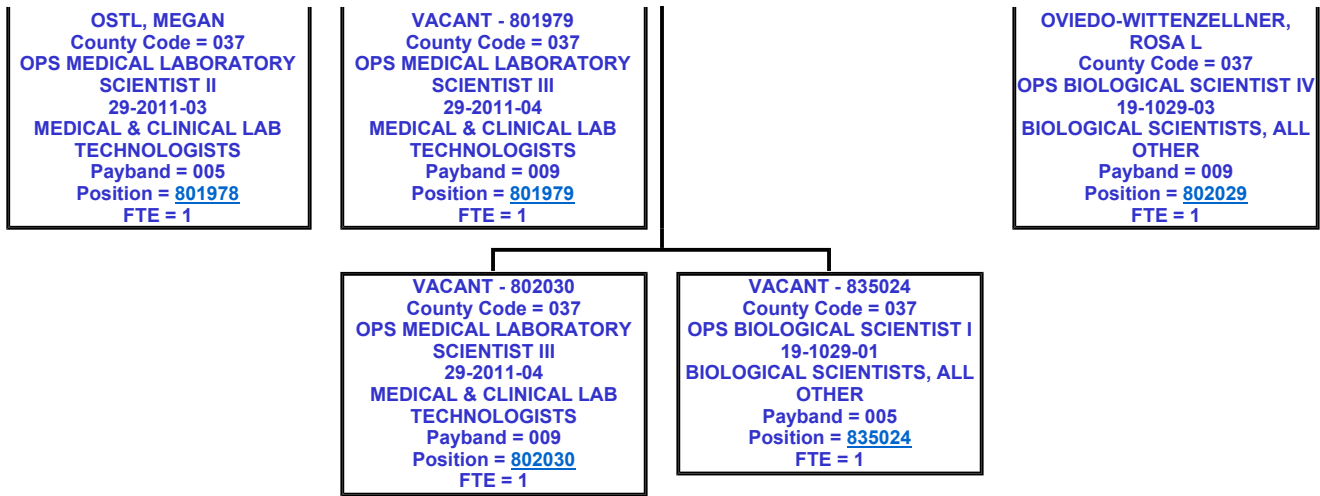
LACRUE, ALEXIS N
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [048124](#)
 FTE = 1

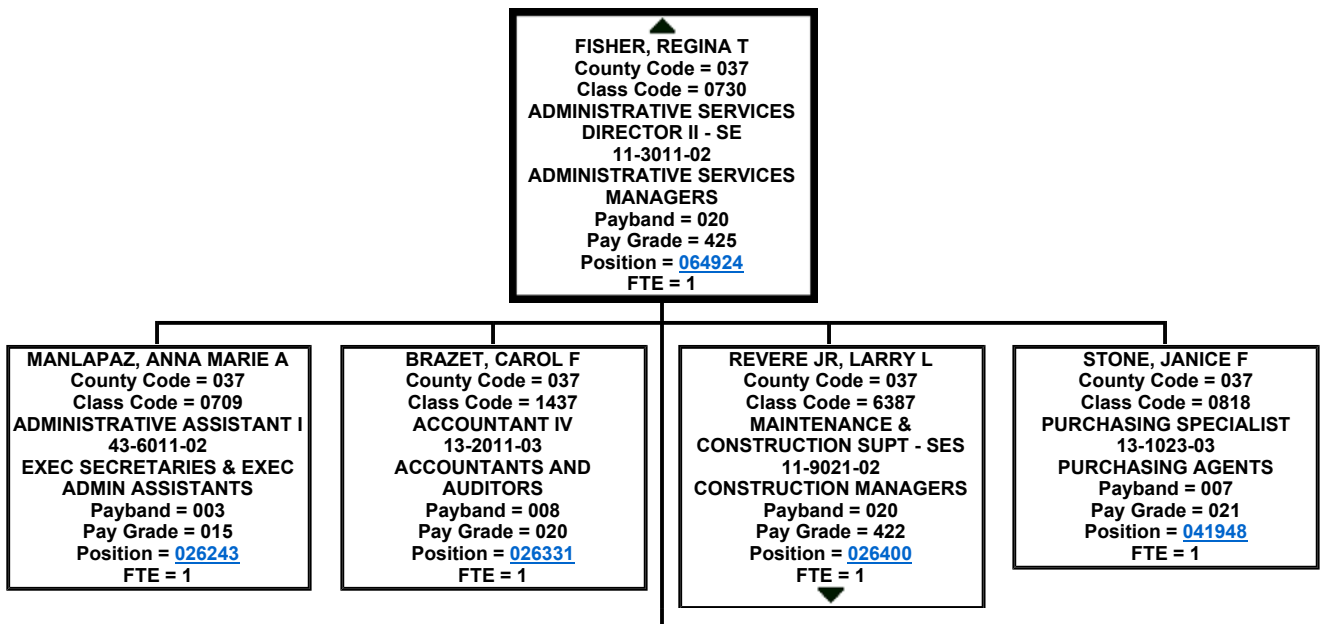
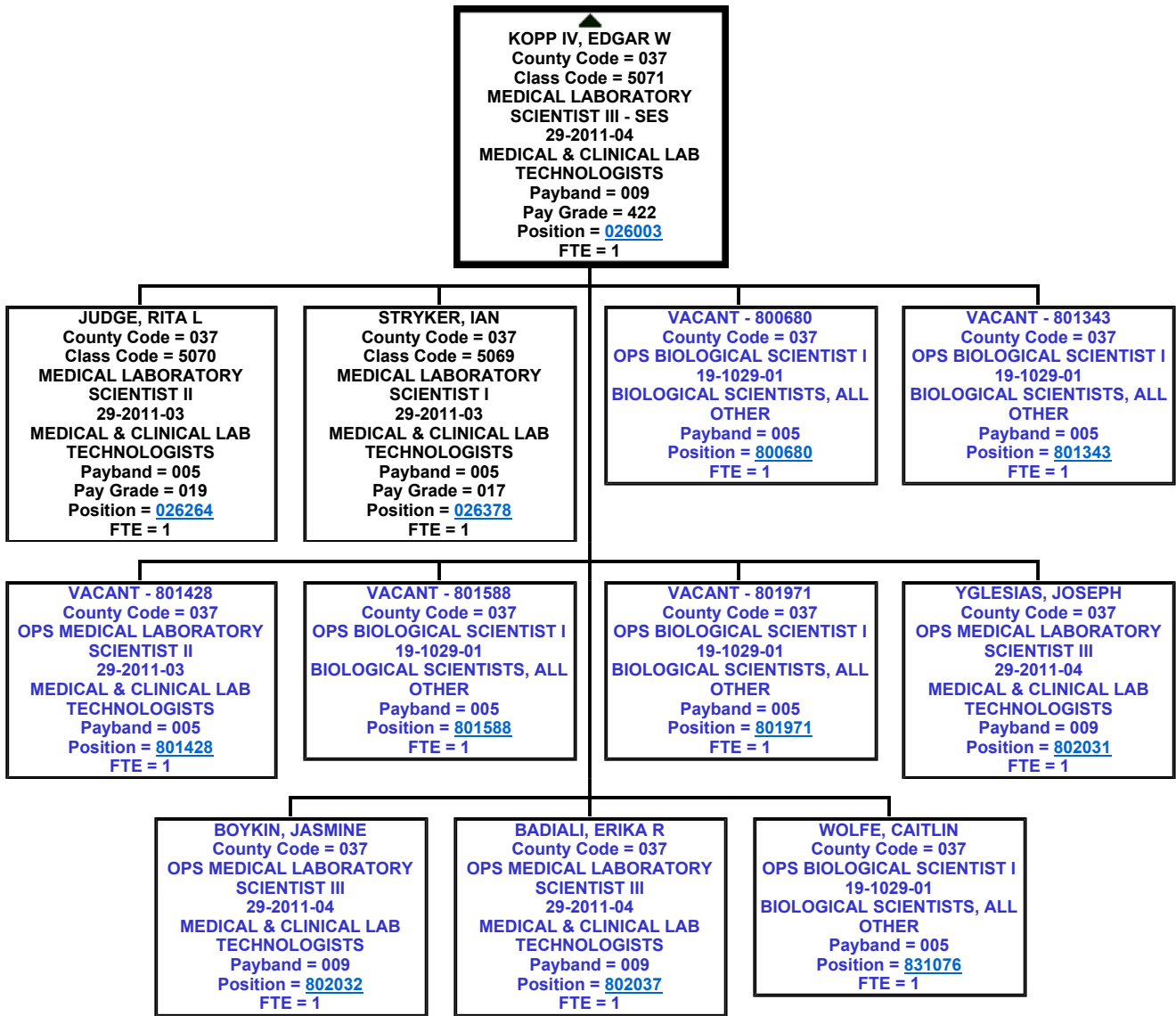
VACANT - 800170
 County Code = 037
OPS BIOLOGICAL SCIENTIST I
 19-1029-01
**BIOLOGICAL SCIENTISTS, ALL
 OTHER**
 Payband = 005
 Position = [800170](#)
 FTE = 1

BACHAN, RIANNA A
 County Code = 037
**OPS MEDICAL LABORATORY
 SCIENTIST II**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Position = [800255](#)
 FTE = 1

VACCARO, SAMANTHA L
 County Code = 037
**OPS MEDICAL LABORATORY
 SCIENTIST II**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Position = [801299](#)
 FTE = 1

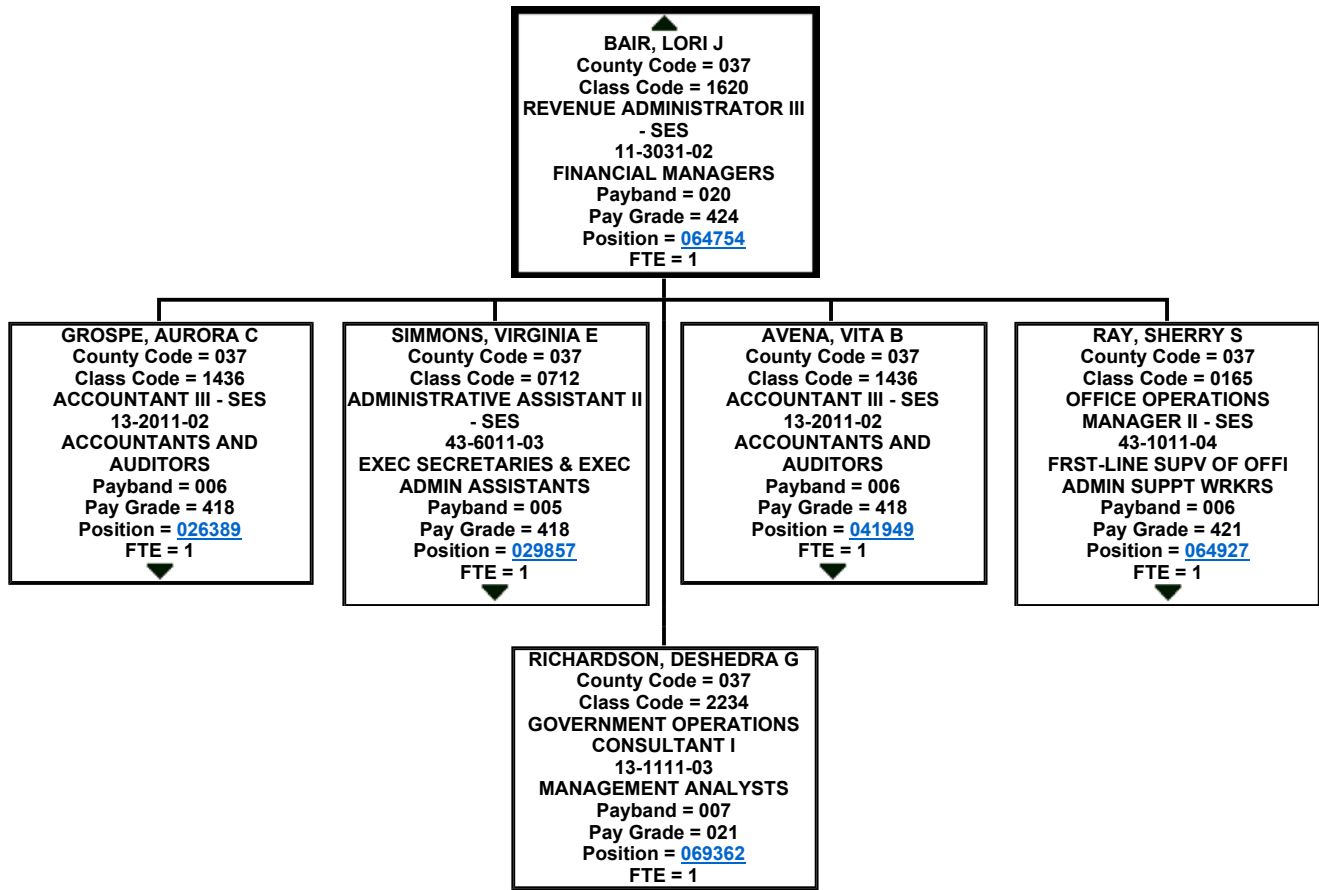
VACANT - 802025
 County Code = 037
OPS BIOLOGICAL SCIENTIST II
 19-1029-02
**BIOLOGICAL SCIENTISTS, ALL
 OTHER**
 Payband = 008
 Position = [802025](#)
 FTE = 1

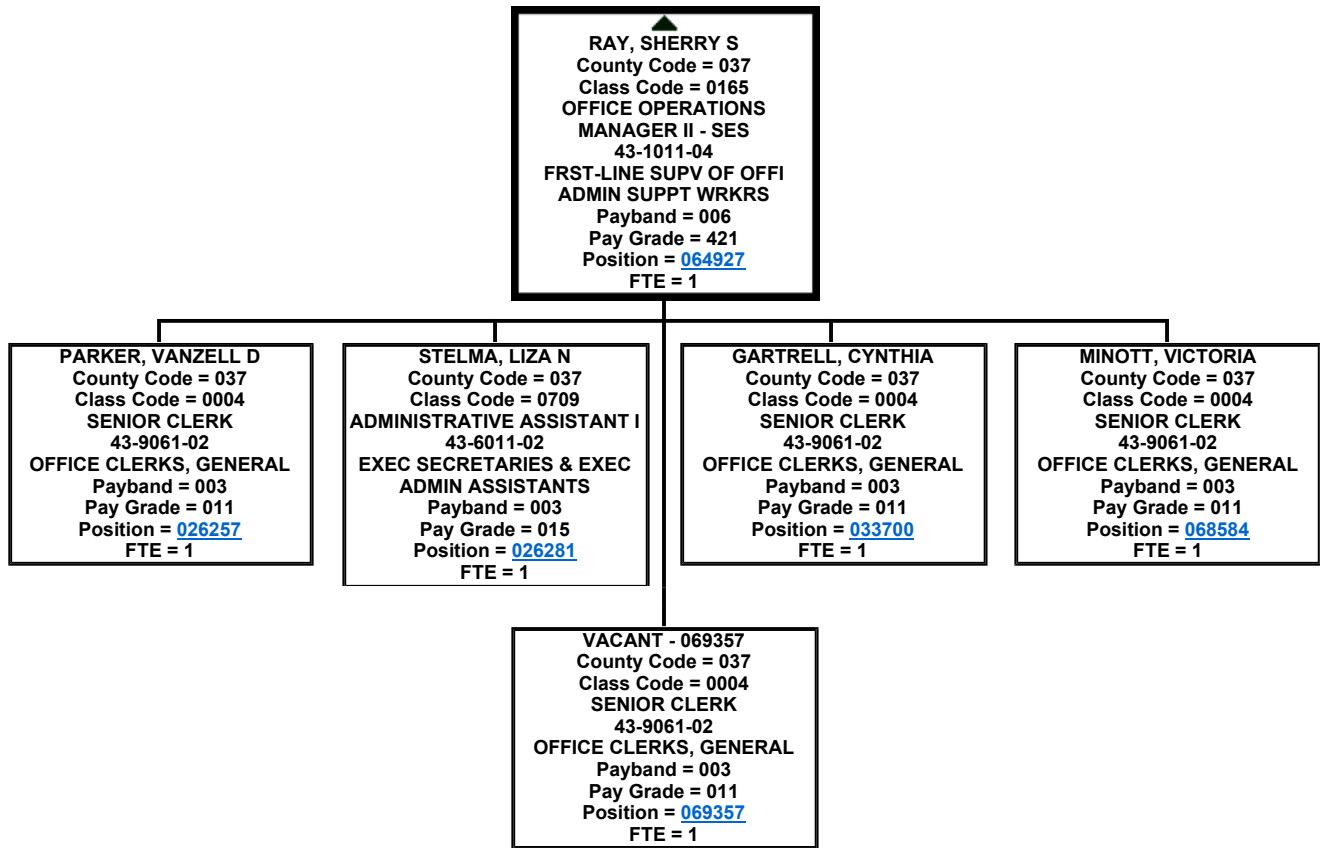


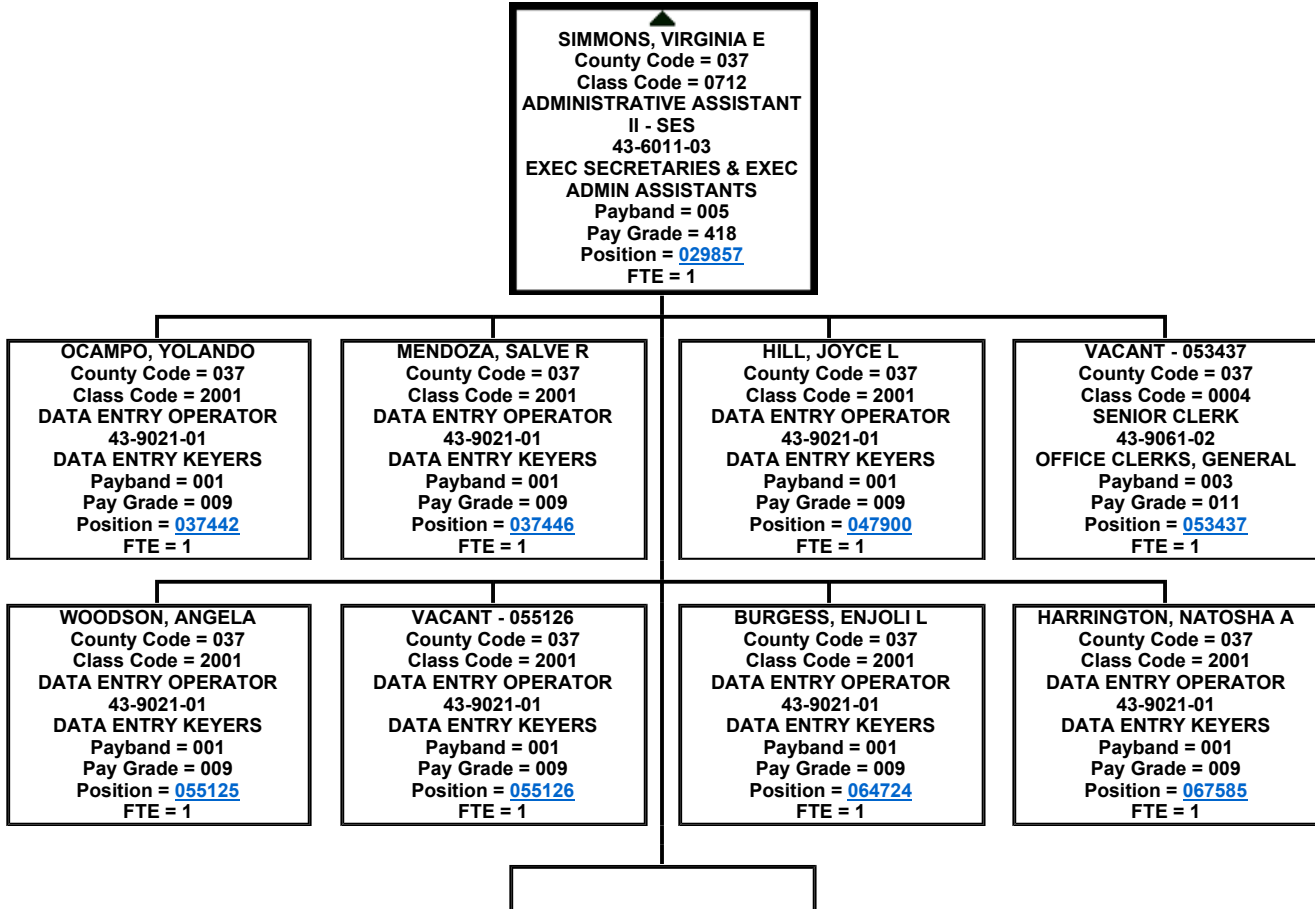
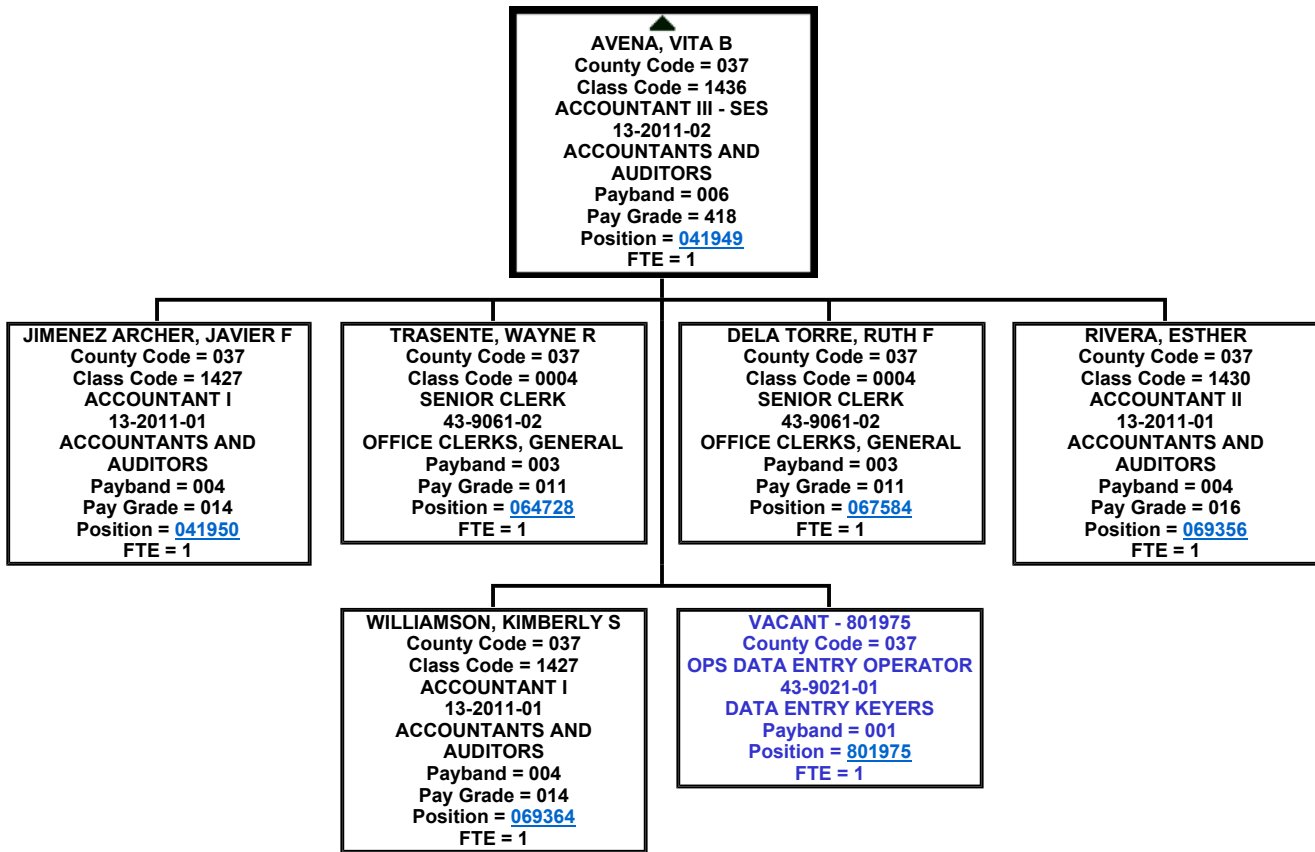


BAIR, LORI J
County Code = 037
Class Code = 1620
REVENUE ADMINISTRATOR III -
SES
11-3031-02
FINANCIAL MANAGERS
Payband = 020
Pay Grade = 424
Position = [064754](#)
FTE = 1
▼

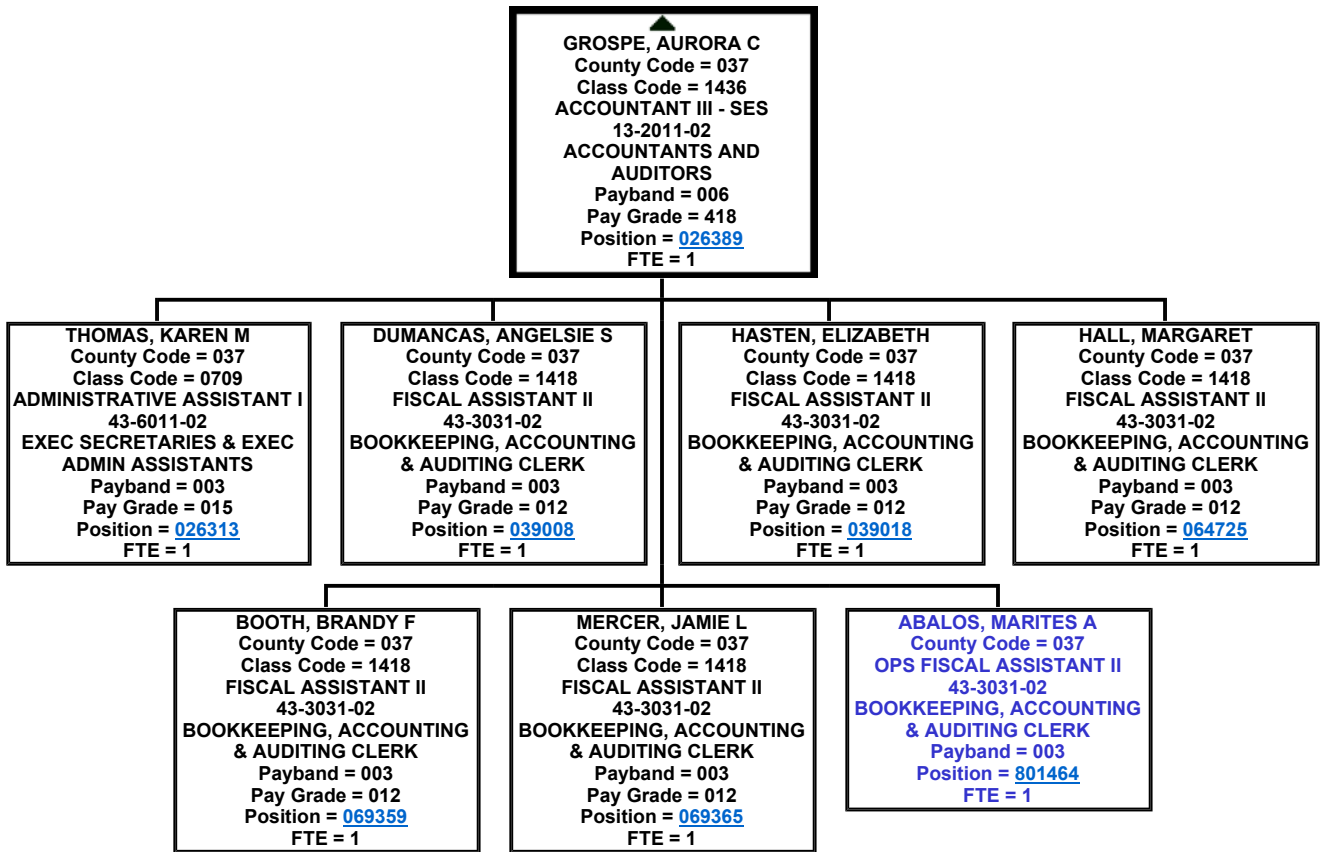
JAVA, MAE D
County Code = 037
OPS ADMINISTRATIVE
ASSISTANT I
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Position = [832176](#)
FTE = 1

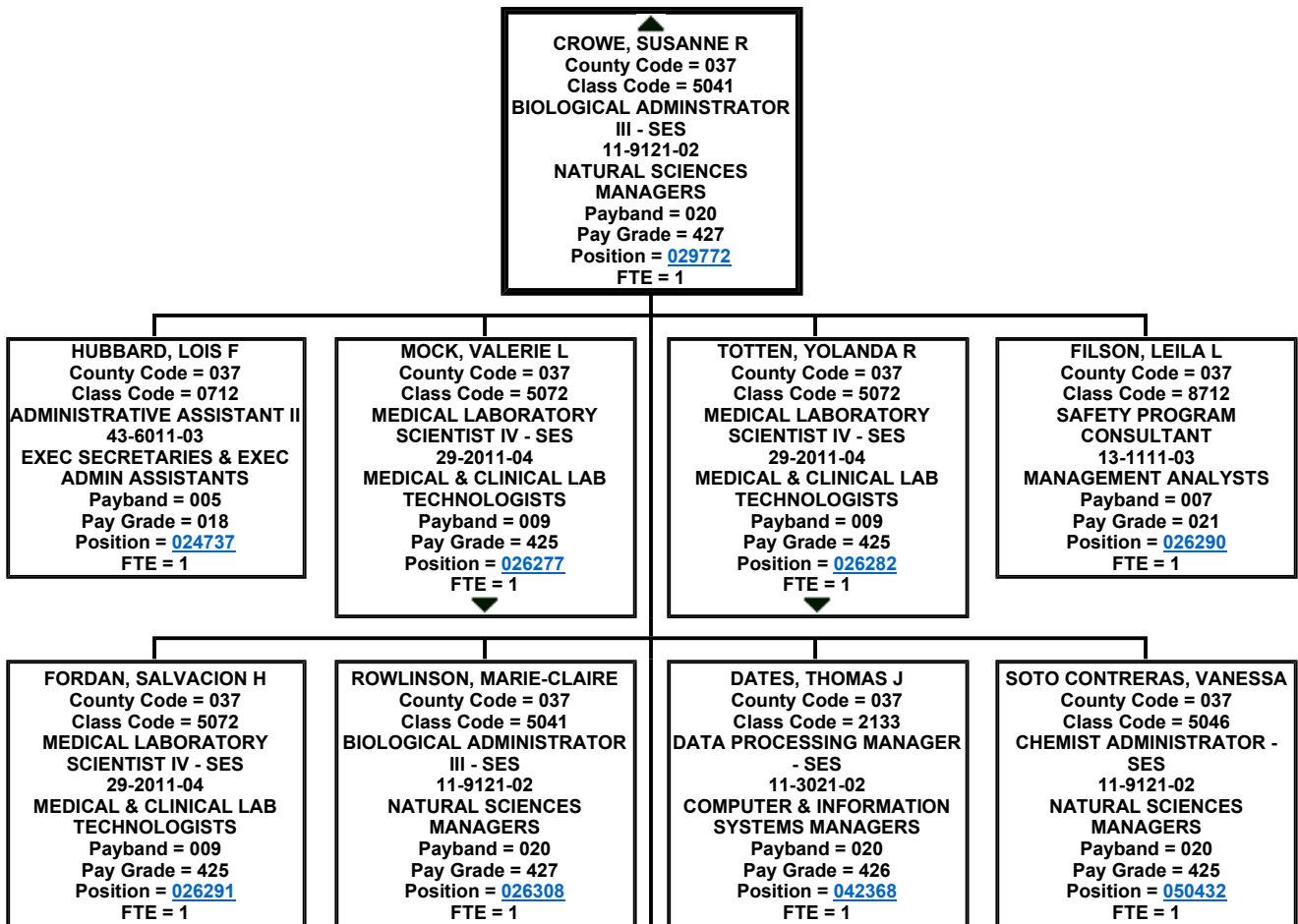
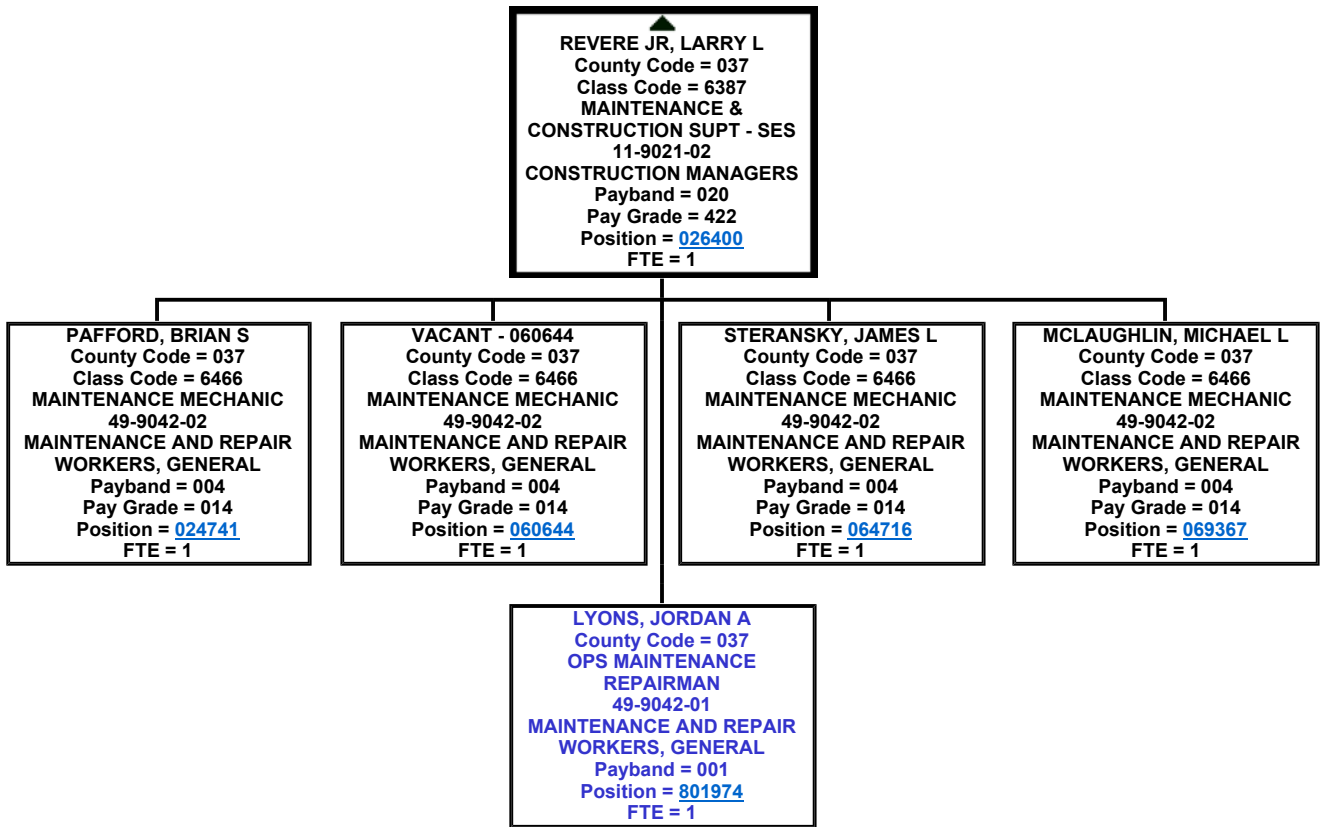


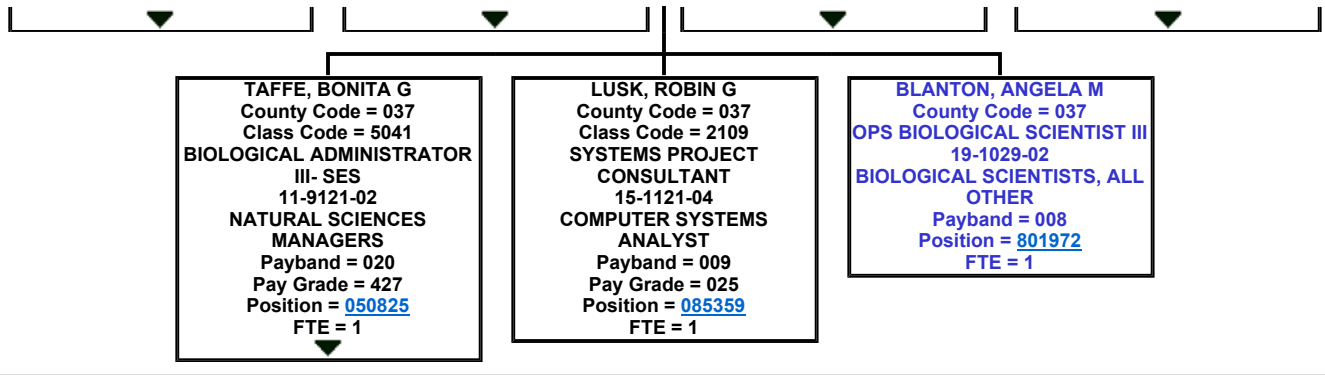


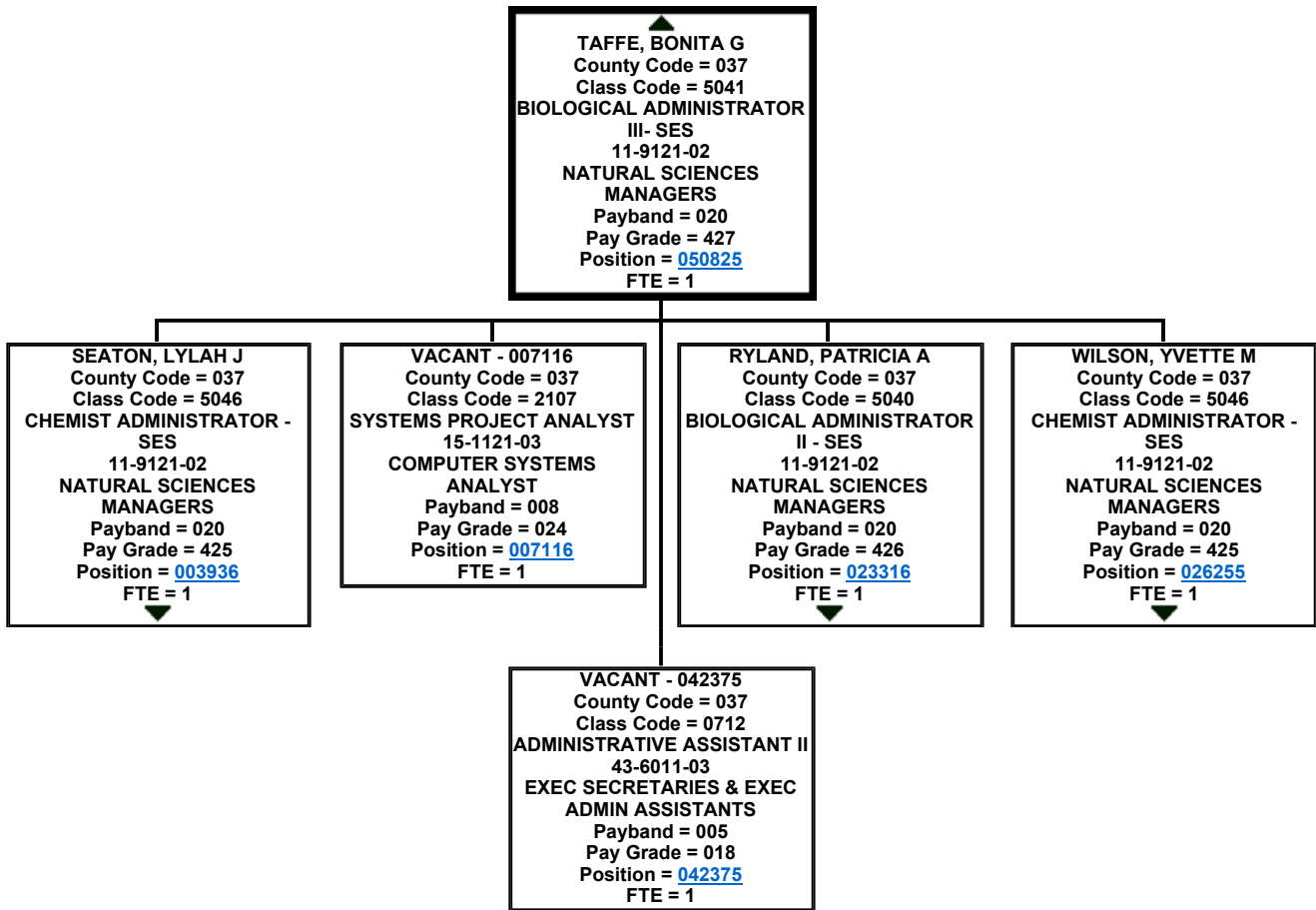


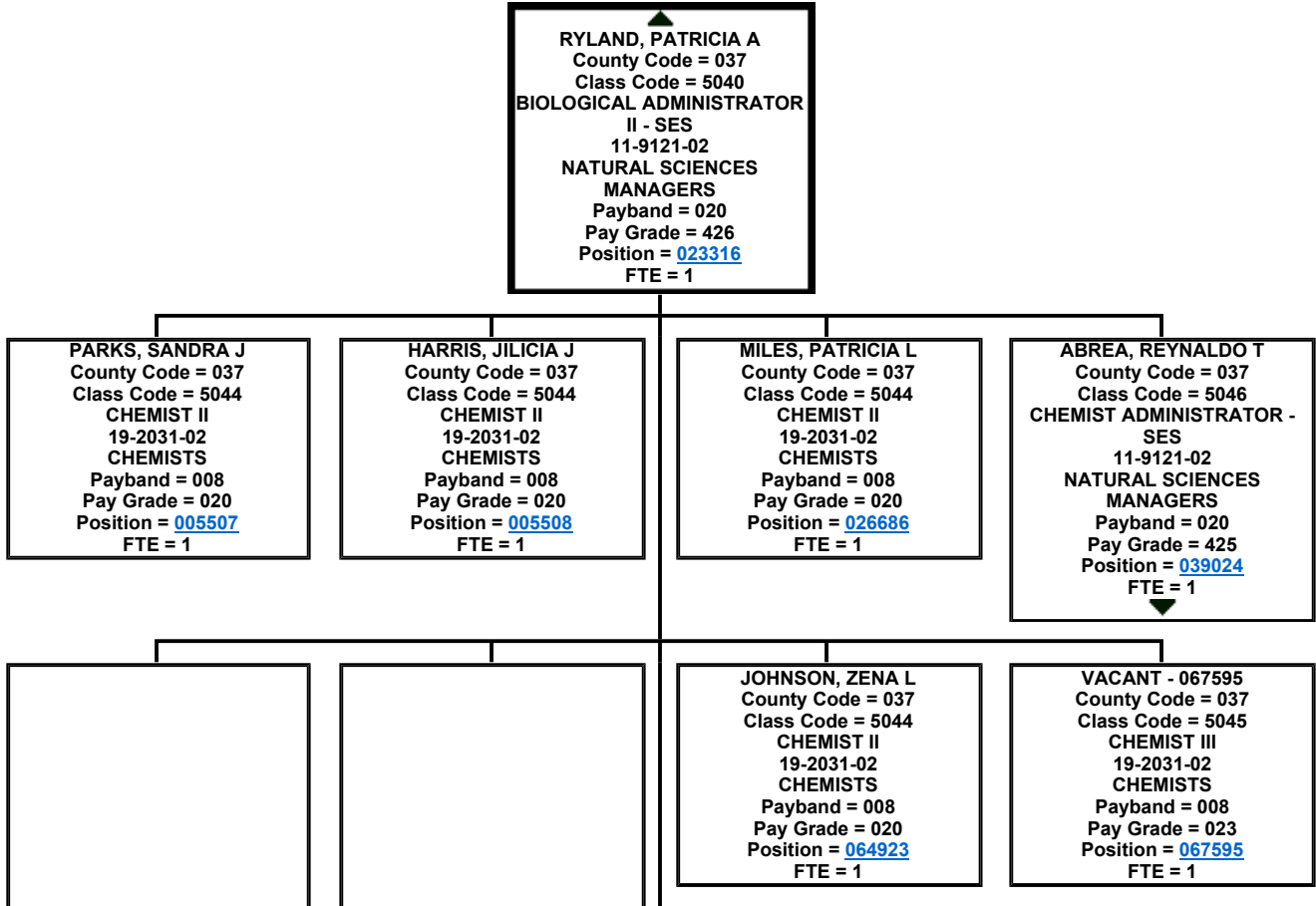
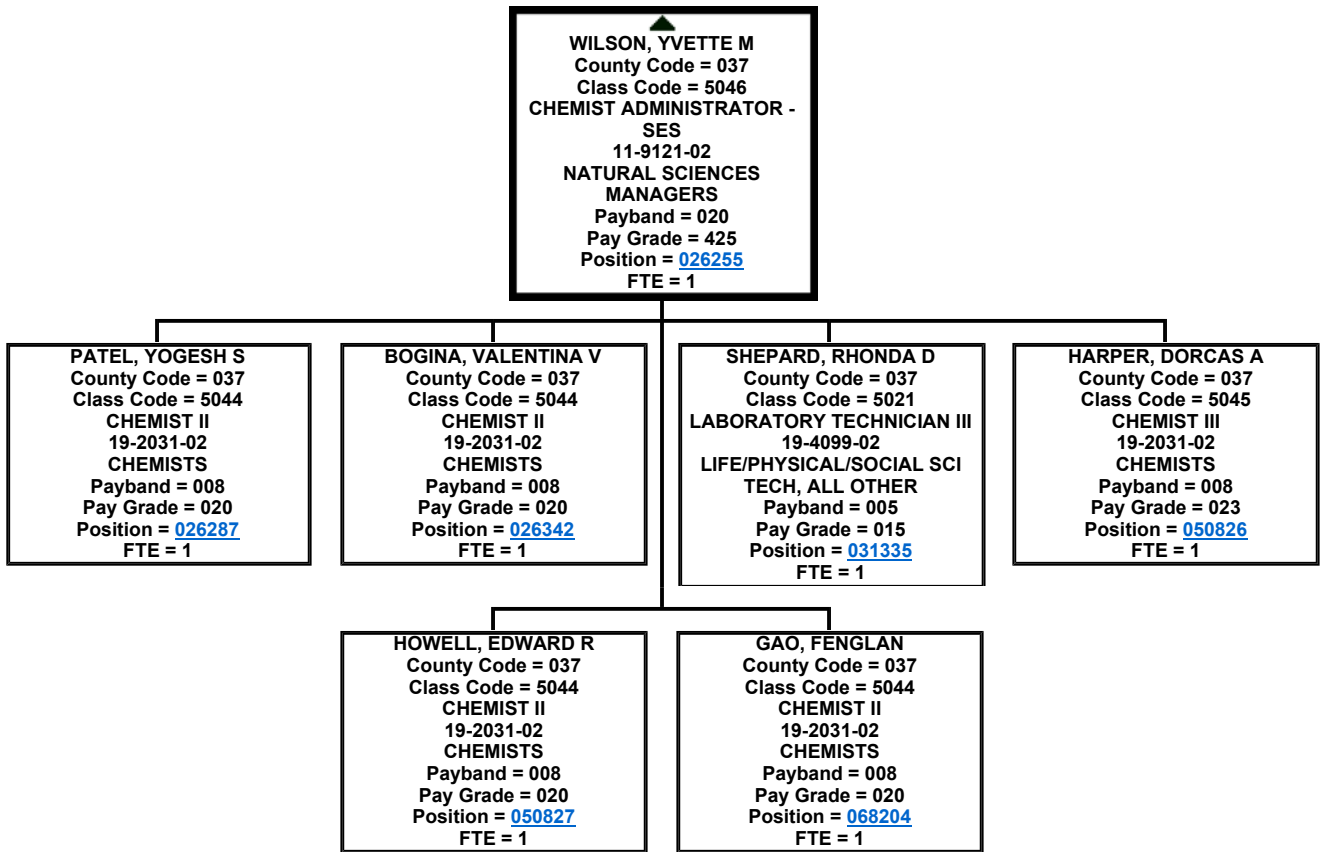
WILLIS, STEPHANIE
County Code = 037
Class Code = 2001
DATA ENTRY OPERATOR
43-9021-01
DATA ENTRY KEYERS
Payband = 001
Pay Grade = 009
Position = [067586](#)
FTE = 1







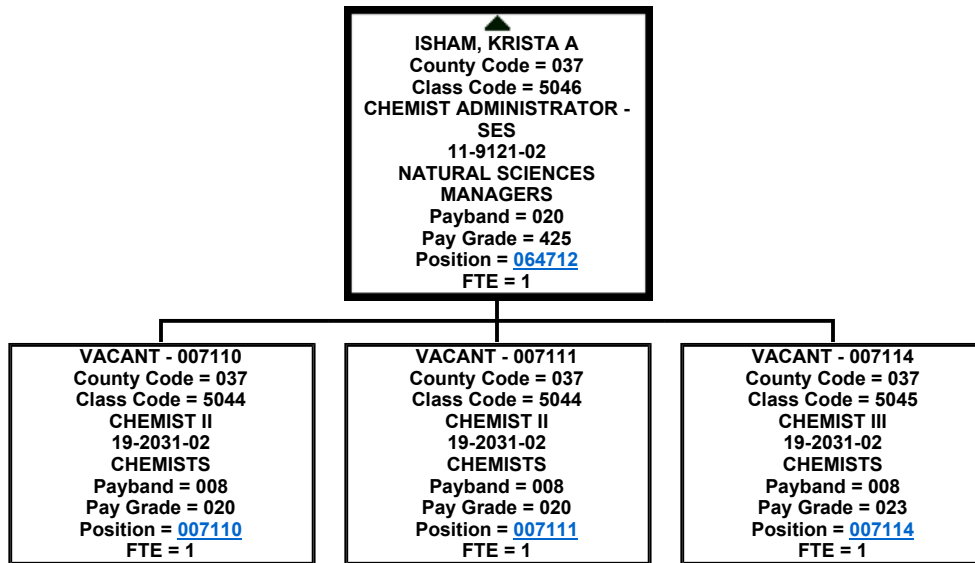


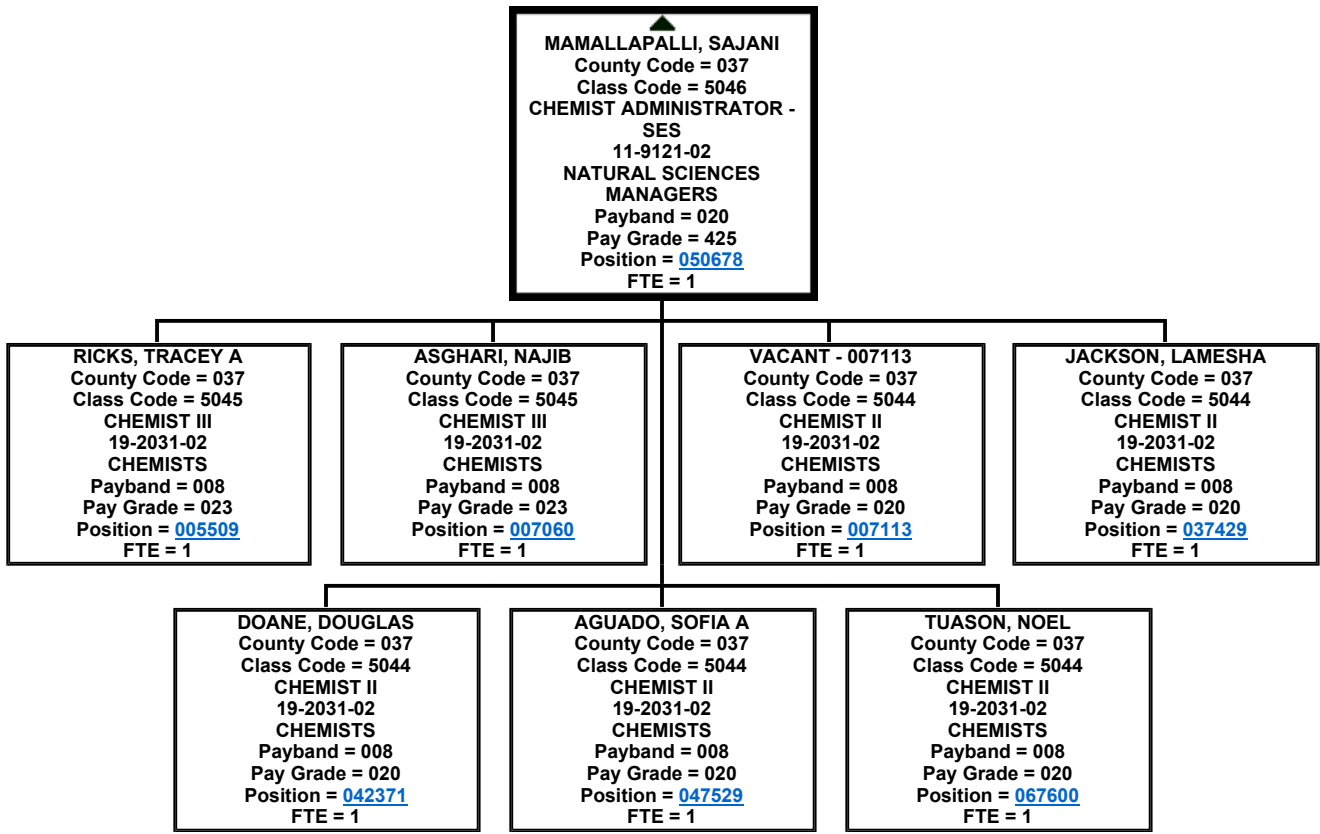


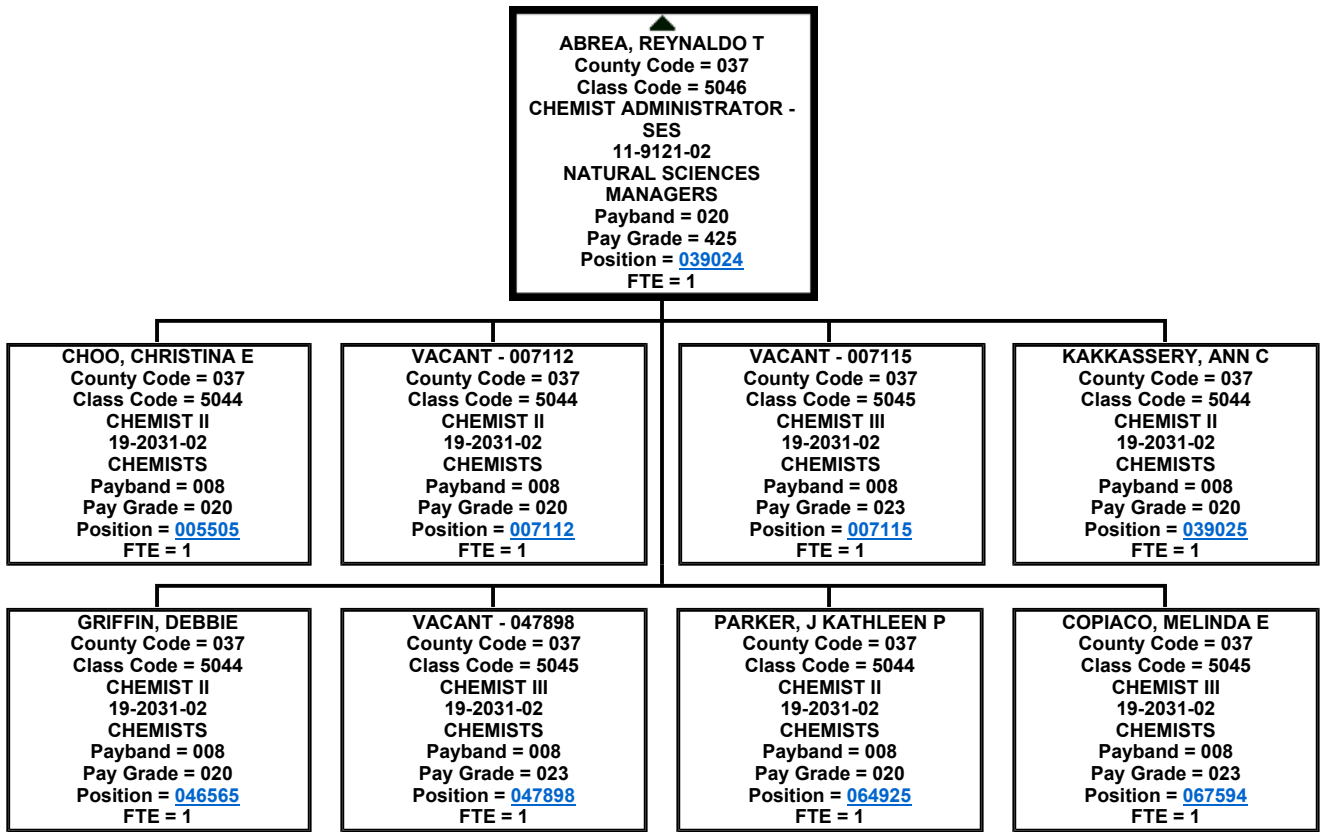
MAMALLAPALLI, SAJANI
County Code = 037
Class Code = 5046
CHEMIST ADMINISTRATOR -
SES
11-9121-02
NATURAL SCIENCES
MANAGERS
Payband = 020
Pay Grade = 425
Position = [050678](#)
FTE = 1

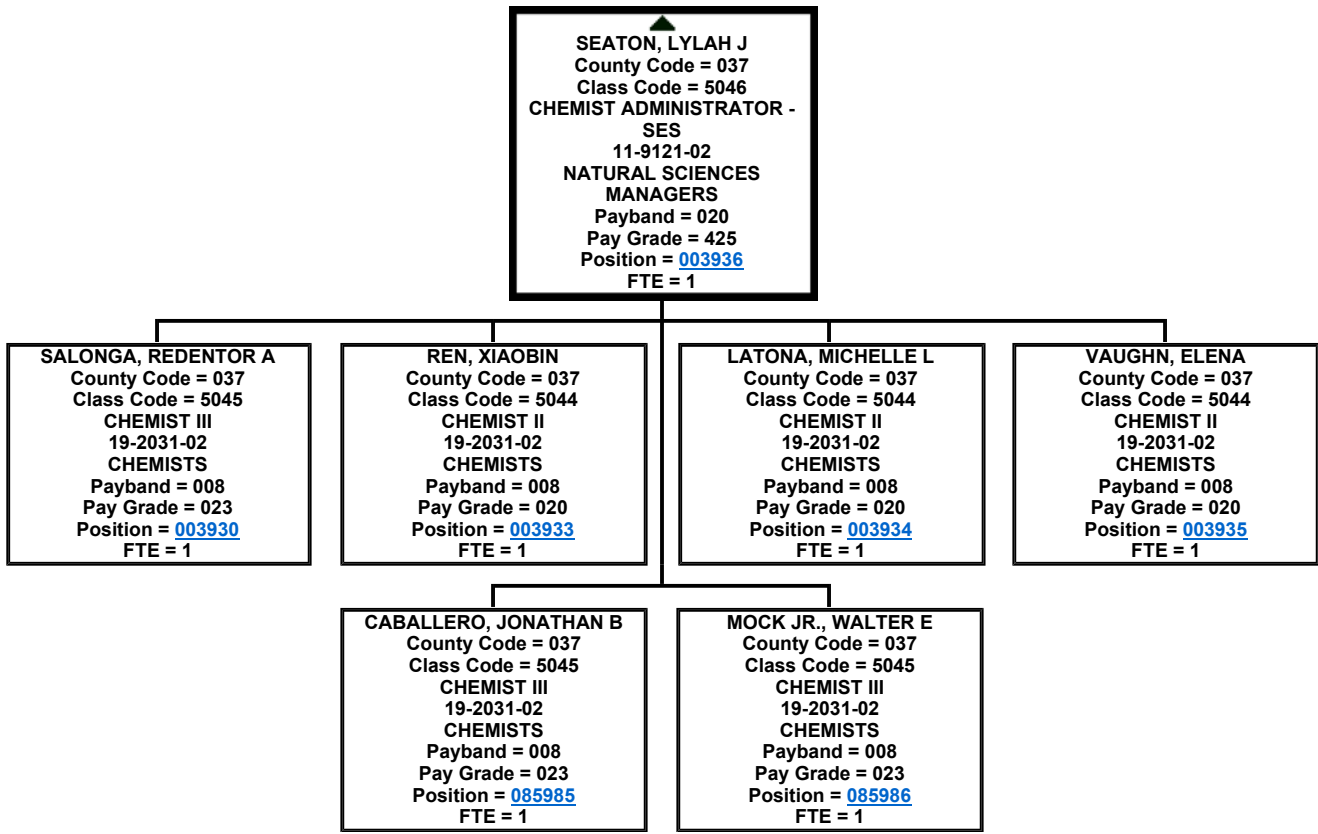
ISHAM, KRISTA A
County Code = 037
Class Code = 5046
CHEMIST ADMINISTRATOR -
SES
11-9121-02
NATURAL SCIENCES
MANAGERS
Payband = 020
Pay Grade = 425
Position = [064712](#)
FTE = 1

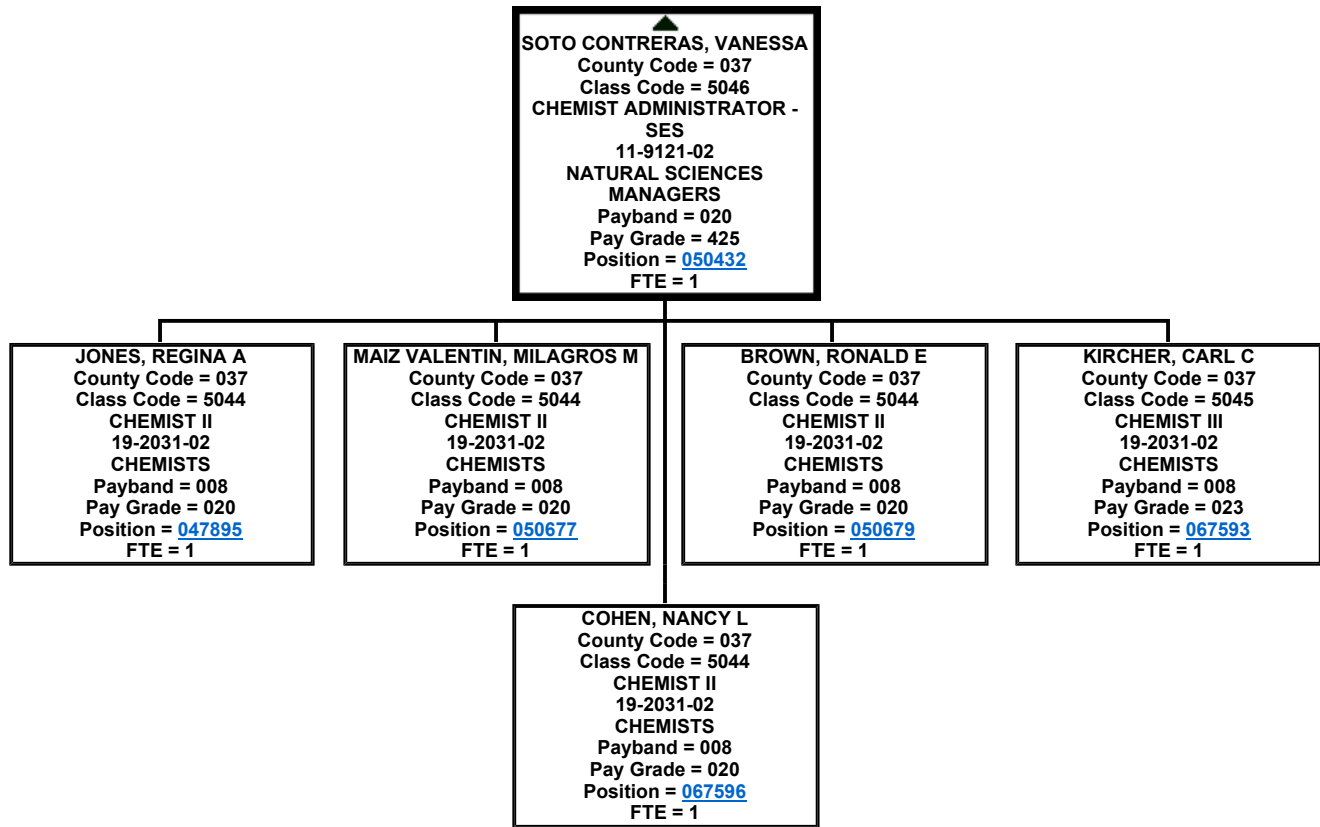
CHAN, MING S
County Code = 037
OPS GOVERNMENT ANALYST II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Position = [801159](#)
FTE = 1

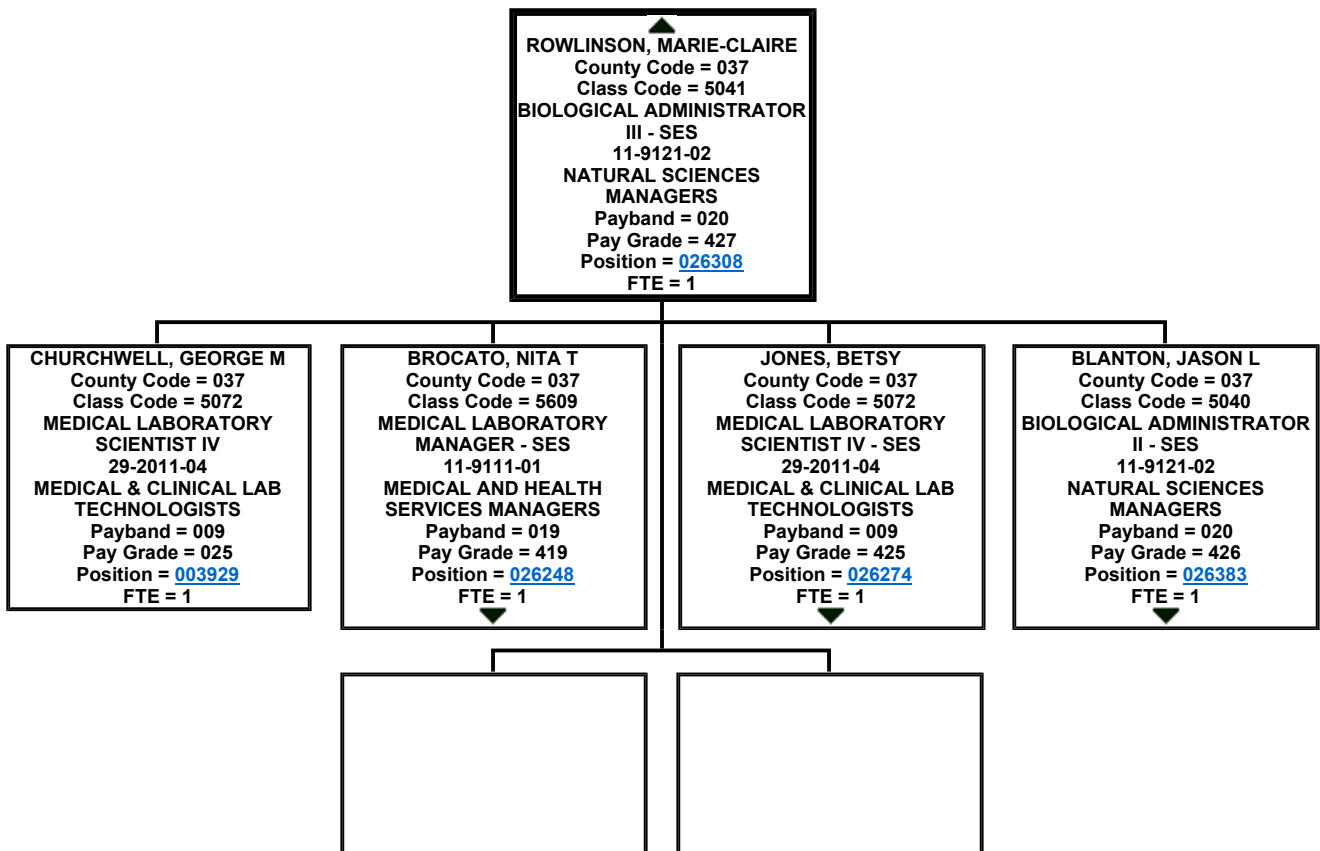
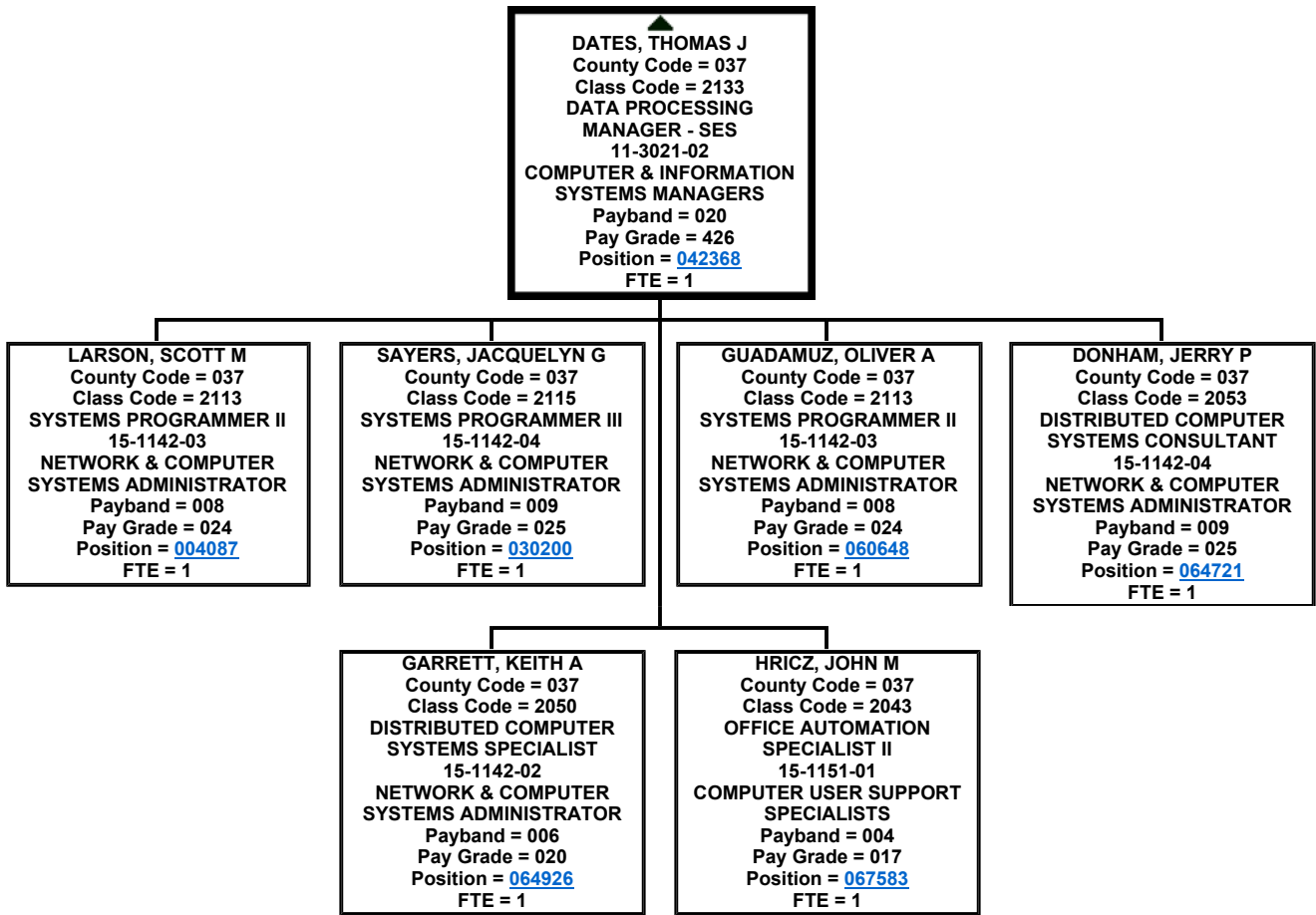






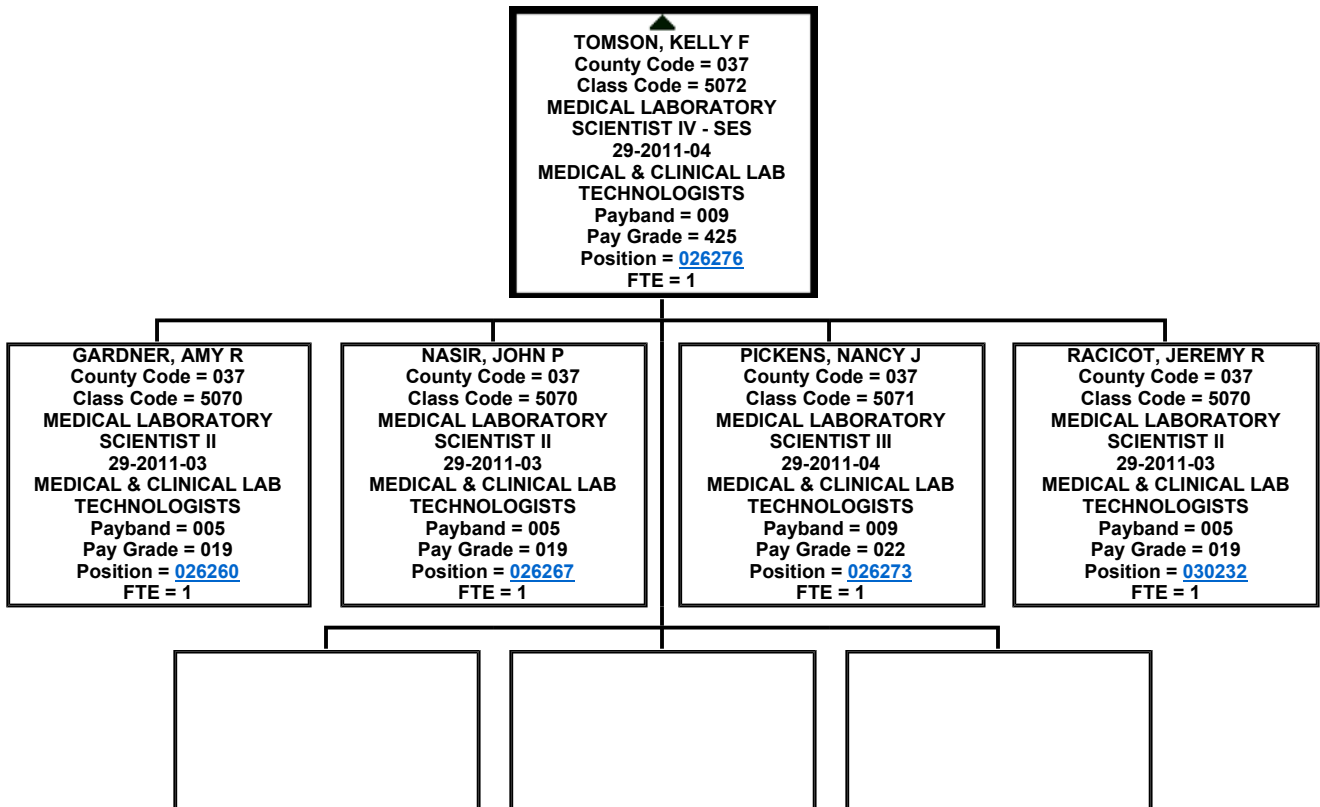
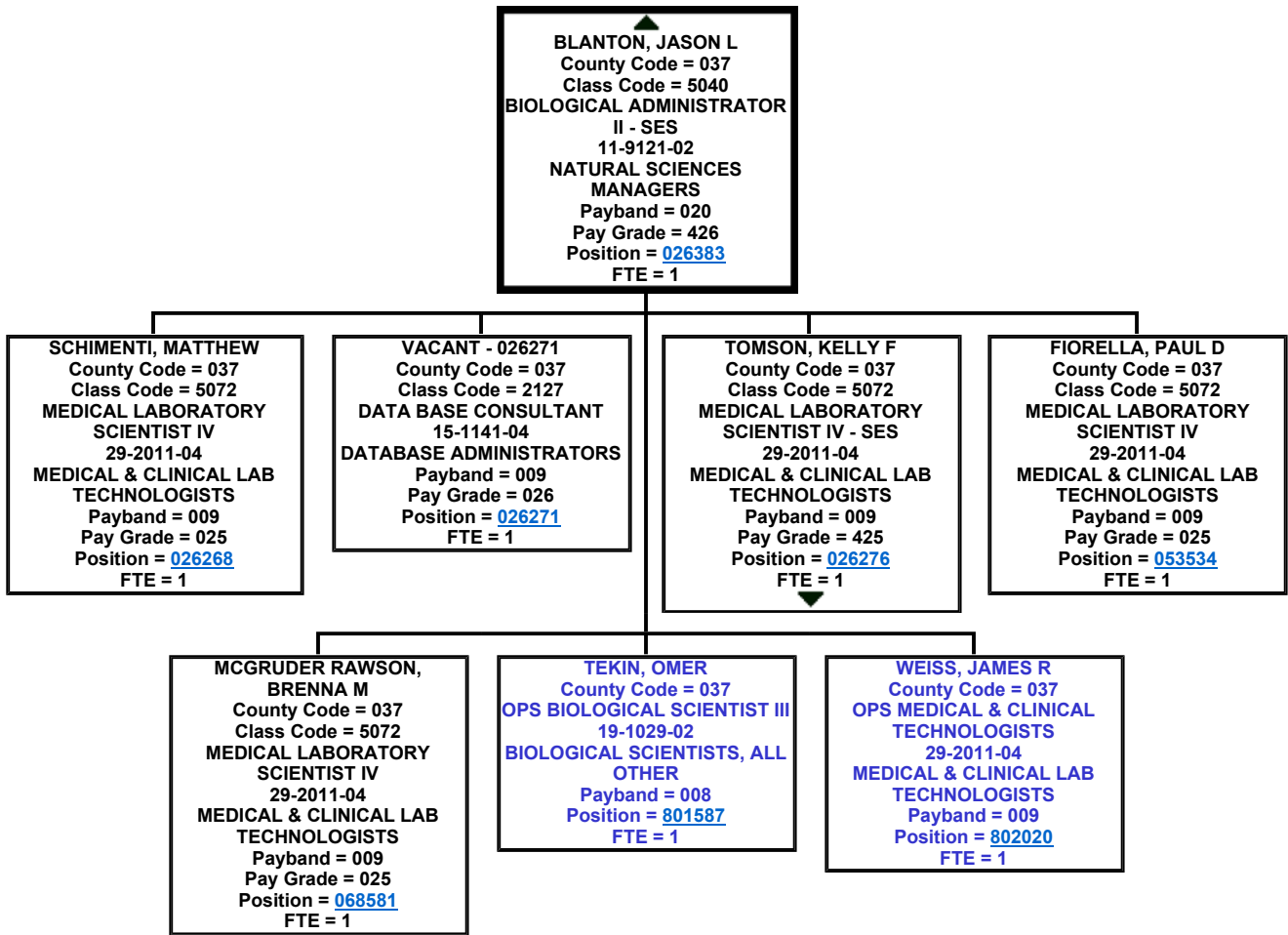






LEE, PHILIP A
County Code = 037
Class Code = 5072
MEDICAL LABORATORY
SCIENTIST IV
29-2011-04
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 009
Pay Grade = 025
Position = [046950](#)
FTE = 1

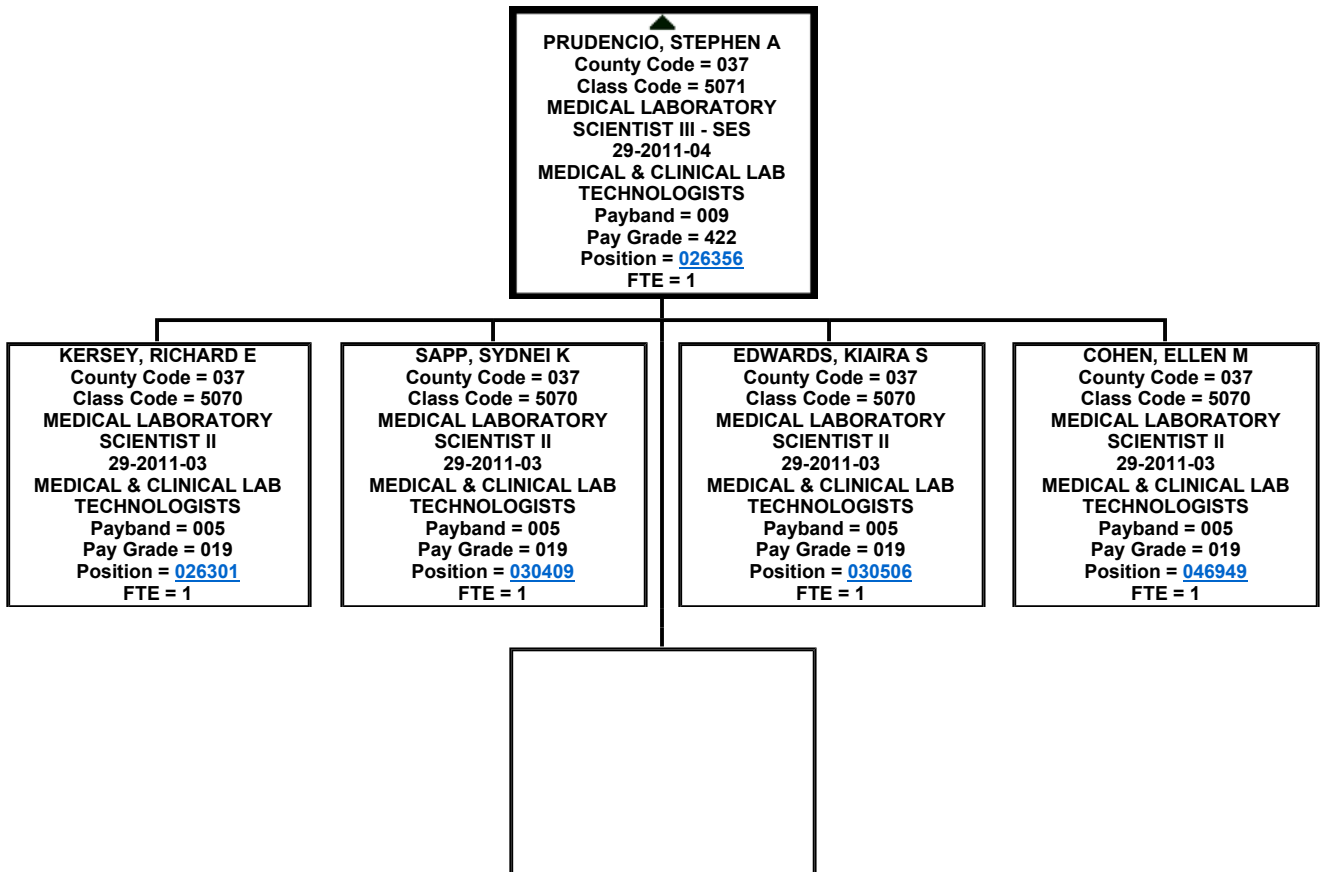
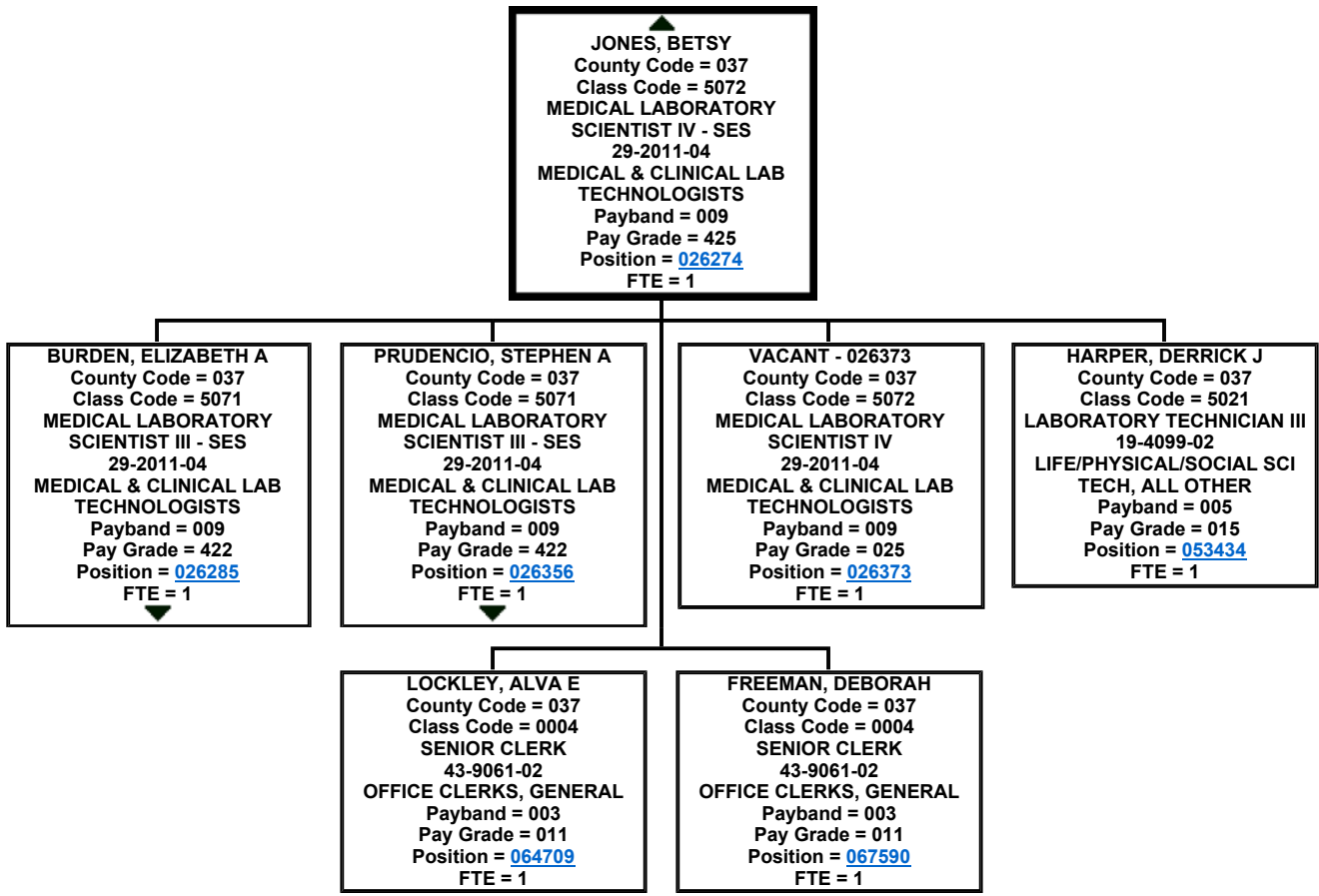
PEDROSA, MARIA DE LOS A
County Code = 037
Class Code = 5071
MEDICAL LABORATORY
SCIENTIST III
29-2011-04
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 009
Pay Grade = 022
Position = [085129](#)
FTE = 1



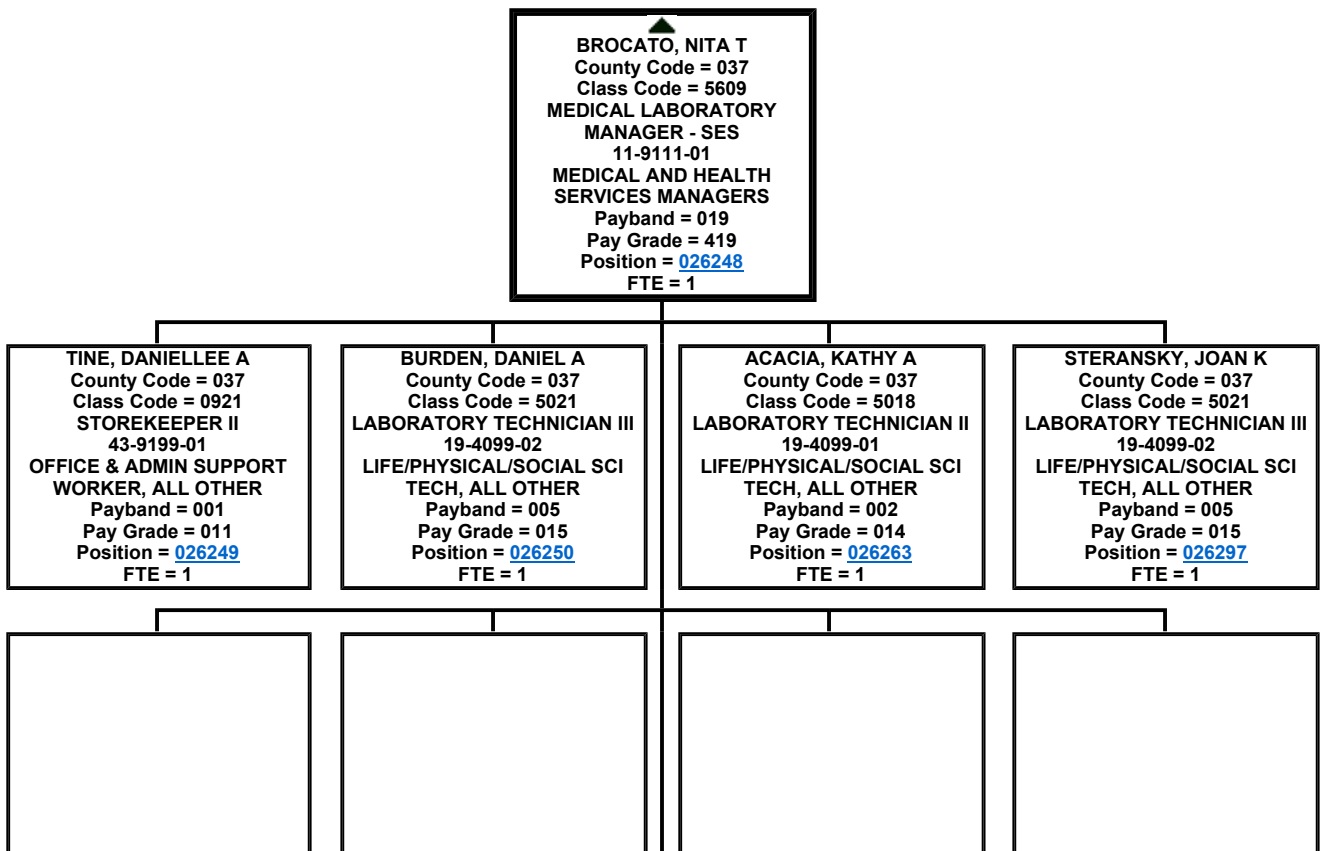
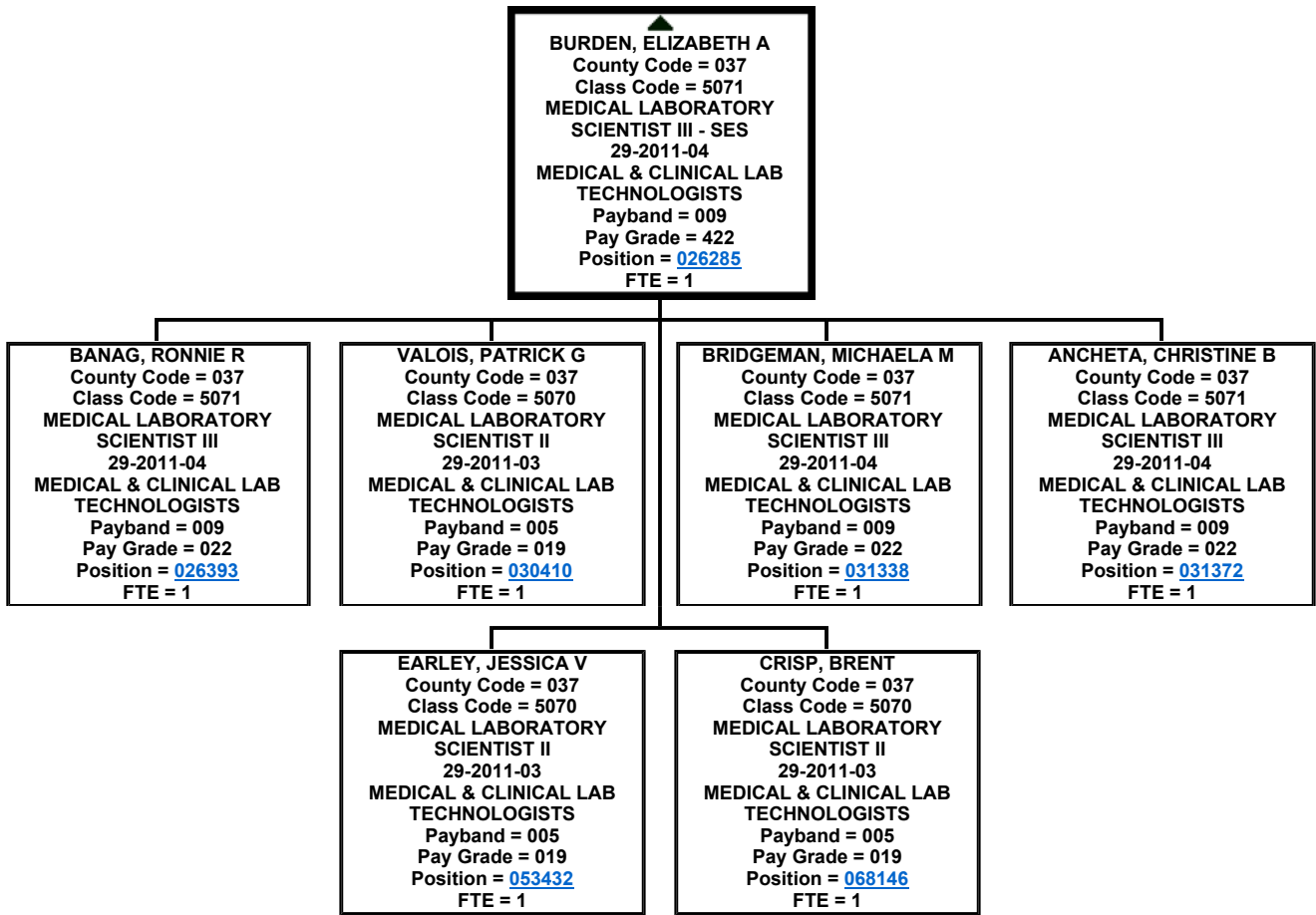
KERR, NANCY J
County Code = 037
Class Code = 5070
MEDICAL LABORATORY
SCIENTIST II
29-2011-03
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 005
Pay Grade = 019
Position = [030539](#)
FTE = 1

MOTES, JESSY A
County Code = 037
Class Code = 5071
MEDICAL LABORATORY
SCIENTIST III
29-2011-04
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 009
Pay Grade = 022
Position = [046948](#)
FTE = 1

ETHERIDGE, SONIA I
County Code = 037
Class Code = 5070
MEDICAL LABORATORY
SCIENTIST II
29-2011-03
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 005
Pay Grade = 019
Position = [064714](#)
FTE = 1



VACANT - 064780
County Code = 037
Class Code = 5069
MEDICAL LABORATORY
SCIENTIST I
29-2011-03
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 005
Pay Grade = 017
Position = [064780](#)
FTE = 1



POWERS, DESTINEY S
 County Code = 037
 Class Code = 5018
 LABORATORY TECHNICIAN II
 19-4099-01
 LIFE/PHYSICAL/SOCIAL SCI
 TECH, ALL OTHER
 Payband = 002
 Pay Grade = 014
 Position = [026741](#)
 FTE = 1

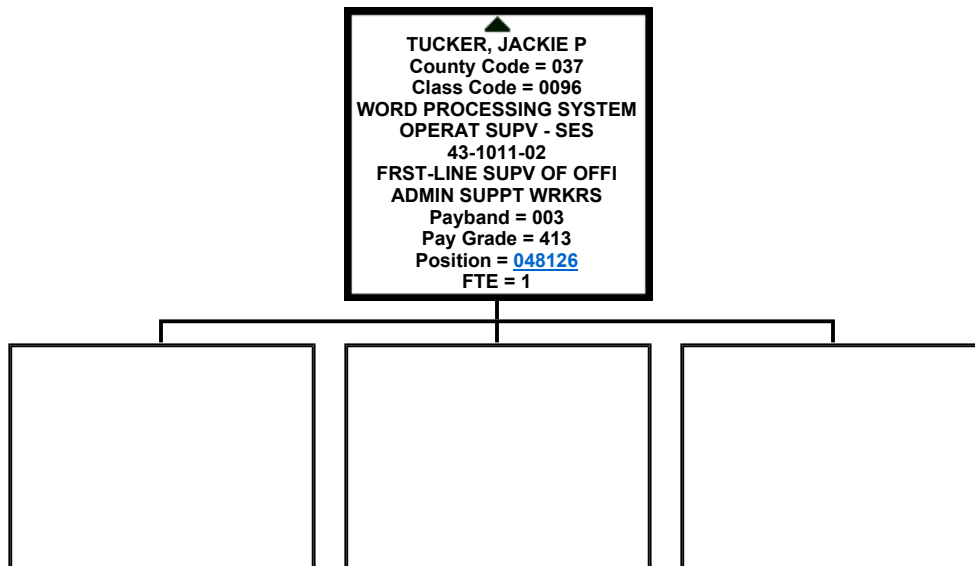
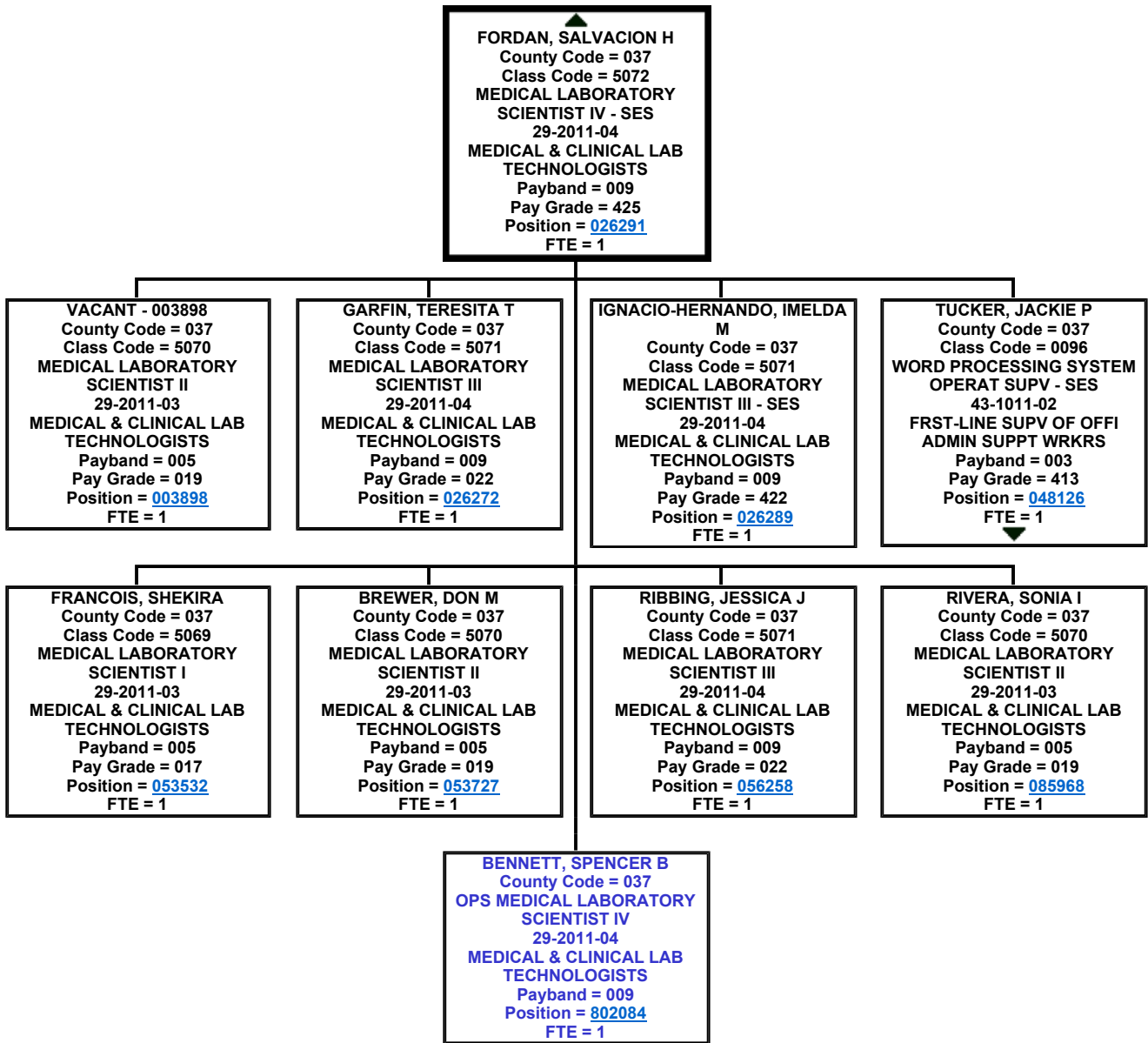
JACKSON, MORRIS W
 County Code = 037
 Class Code = 0921
 STOREKEEPER II
 43-9199-01
 OFFICE & ADMIN SUPPORT
 WORKER, ALL OTHER
 Payband = 001
 Pay Grade = 011
 Position = [026750](#)
 FTE = 1

WILLIAMS, ISAAC R
 County Code = 037
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [030203](#)
 FTE = 1

MISIC, AMRA
 County Code = 037
 Class Code = 5021
 LABORATORY TECHNICIAN III
 19-4099-02
 LIFE/PHYSICAL/SOCIAL SCI
 TECH, ALL OTHER
 Payband = 005
 Pay Grade = 015
 Position = [039017](#)
 FTE = 1

COLEMAN, MARIONEISE M
 County Code = 037
 Class Code = 5018
 LABORATORY TECHNICIAN II
 19-4099-01
 LIFE/PHYSICAL/SOCIAL SCI
 TECH, ALL OTHER
 Payband = 002
 Pay Grade = 014
 Position = [064720](#)
 FTE = 1

CARTER, FELTON F
 County Code = 037
 OPS CLERK
 43-9061-01
 OFFICE CLERKS, GENERAL
 Payband = 001
 Position = [835011](#)
 FTE = 1



ABELLA-SANCHEZ, NEOMI M
County Code = 037
Class Code = 0090
WORD PROCESSING SYSTEMS
OPERATOR
43-9022-01
WORD PROCESSORS AND
TYPISTS
Payband = 001
Pay Grade = 010
Position = [053536](#)
FTE = 1

HURR, DONNA L
County Code = 037
Class Code = 0090
WORD PROCESSING SYSTEMS
OPERATOR
43-9022-01
WORD PROCESSORS AND
TYPISTS
Payband = 001
Pay Grade = 010
Position = [056262](#)
FTE = 1

JUANILLO, ARLENE
County Code = 037
Class Code = 0093
SENIOR WORD PROCESSING
SYSTEMS OPERATOR
43-9022-02
WORD PROCESSORS AND
TYPISTS
Payband = 003
Pay Grade = 012
Position = [069703](#)
FTE = 1

▲
TOTTEN, YOLANDA R
 County Code = 037
 Class Code = 5072
**MEDICAL LABORATORY
 SCIENTIST IV - SES**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 425
 Position = [026282](#)
 FTE = 1

VACANT - 030191
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [030191](#)
 FTE = 1

STRICKLAND, JARVIS M
 County Code = 037
 Class Code = 5069
**MEDICAL LABORATORY
 SCIENTIST I**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 017
 Position = [037430](#)
 FTE = 1

CIPRIANO, JOY P
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [037445](#)
 FTE = 1

SCHOMBURG, PHILIP A
 County Code = 037
 Class Code = 5070
**MEDICAL LABORATORY
 SCIENTIST II**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 019
 Position = [037450](#)
 FTE = 1

HEAPS, JENNIFER M
 County Code = 037
 Class Code = 5070
**MEDICAL LABORATORY
 SCIENTIST II**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 019
 Position = [039014](#)
 FTE = 1

VACANT - 046946
 County Code = 037
 Class Code = 5070
**MEDICAL LABORATORY
 SCIENTIST II**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 019
 Position = [046946](#)
 FTE = 1

MCCAULEY, SHIRLEY
 County Code = 037
 Class Code = 5069
**MEDICAL LABORATORY
 SCIENTIST I**
 29-2011-03
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 005
 Pay Grade = 017
 Position = [046947](#)
 FTE = 1

STEVENS, LUCIA A
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [047893](#)
 FTE = 1

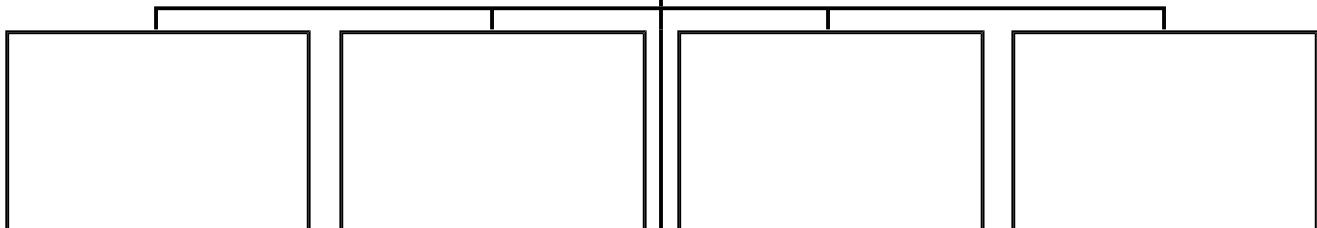
▲
MOCK, VALERIE L
 County Code = 037
 Class Code = 5072
**MEDICAL LABORATORY
 SCIENTIST IV - SES**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 425
 Position = [026277](#)
 FTE = 1

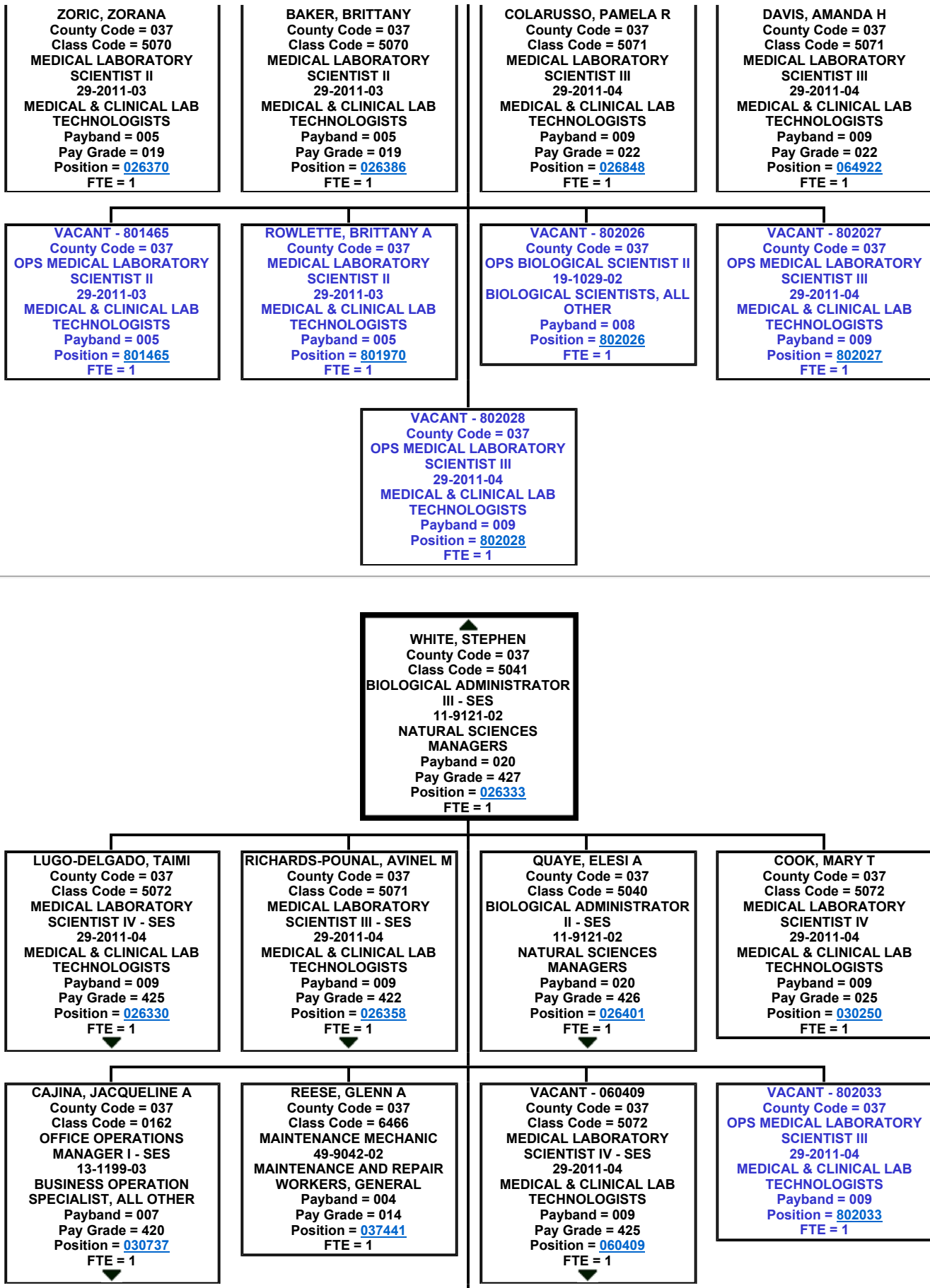
VACANT - 007117
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [007117](#)
 FTE = 1

VACANT - 007118
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [007118](#)
 FTE = 1

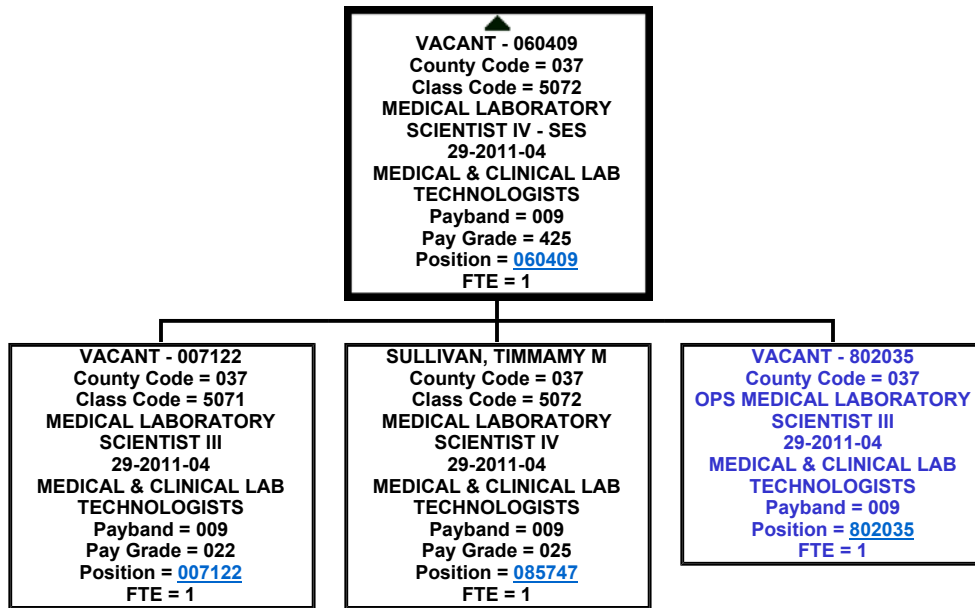
KEENAN, JO E
 County Code = 037
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [026242](#)
 FTE = 1

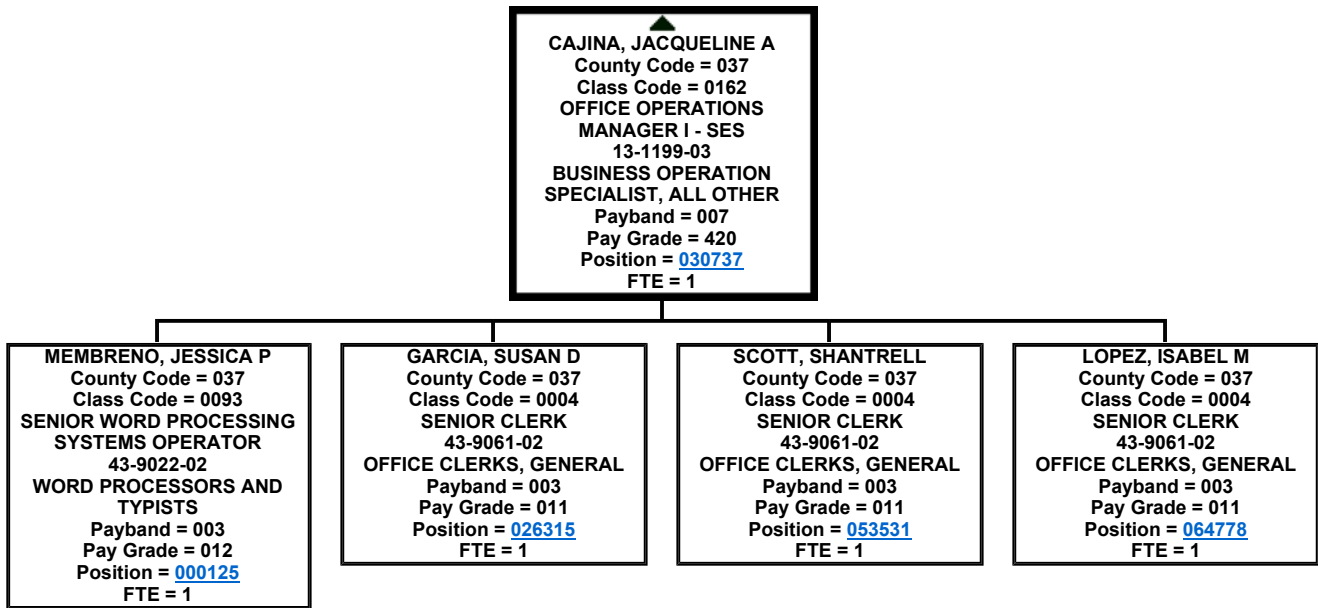
NUNEZ, VERONICA D
 County Code = 037
 Class Code = 5071
**MEDICAL LABORATORY
 SCIENTIST III**
 29-2011-04
**MEDICAL & CLINICAL LAB
 TECHNOLOGISTS**
 Payband = 009
 Pay Grade = 022
 Position = [026283](#)
 FTE = 1

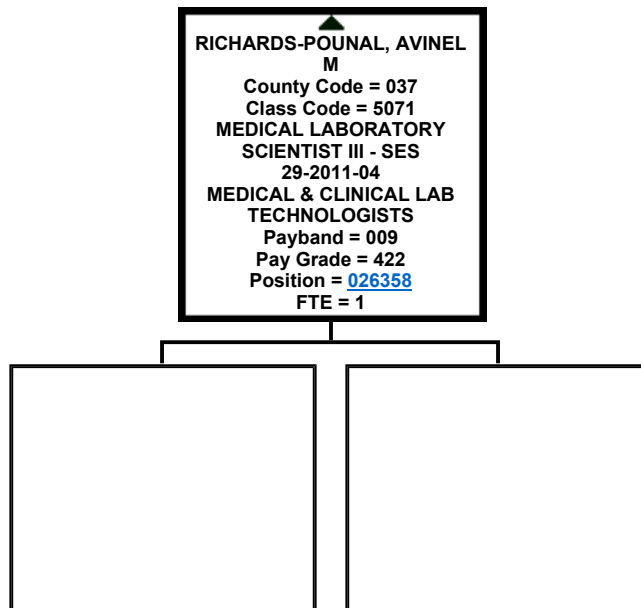
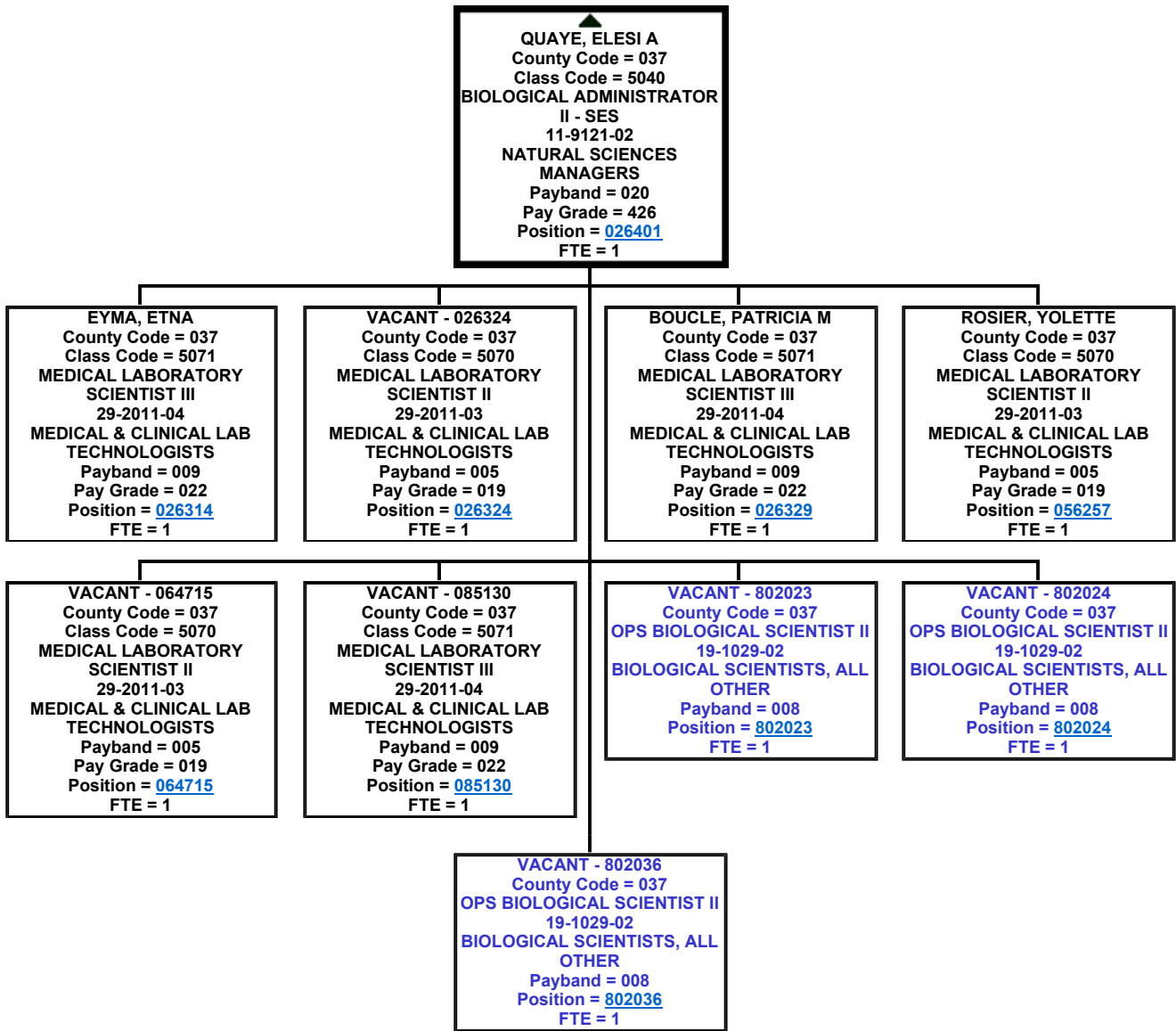




VACANT - 802034
County Code = 037
OPS MEDICAL LABORATORY
SCIENTIST III
29-2011-04
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 009
Position = 802034
FTE = 1

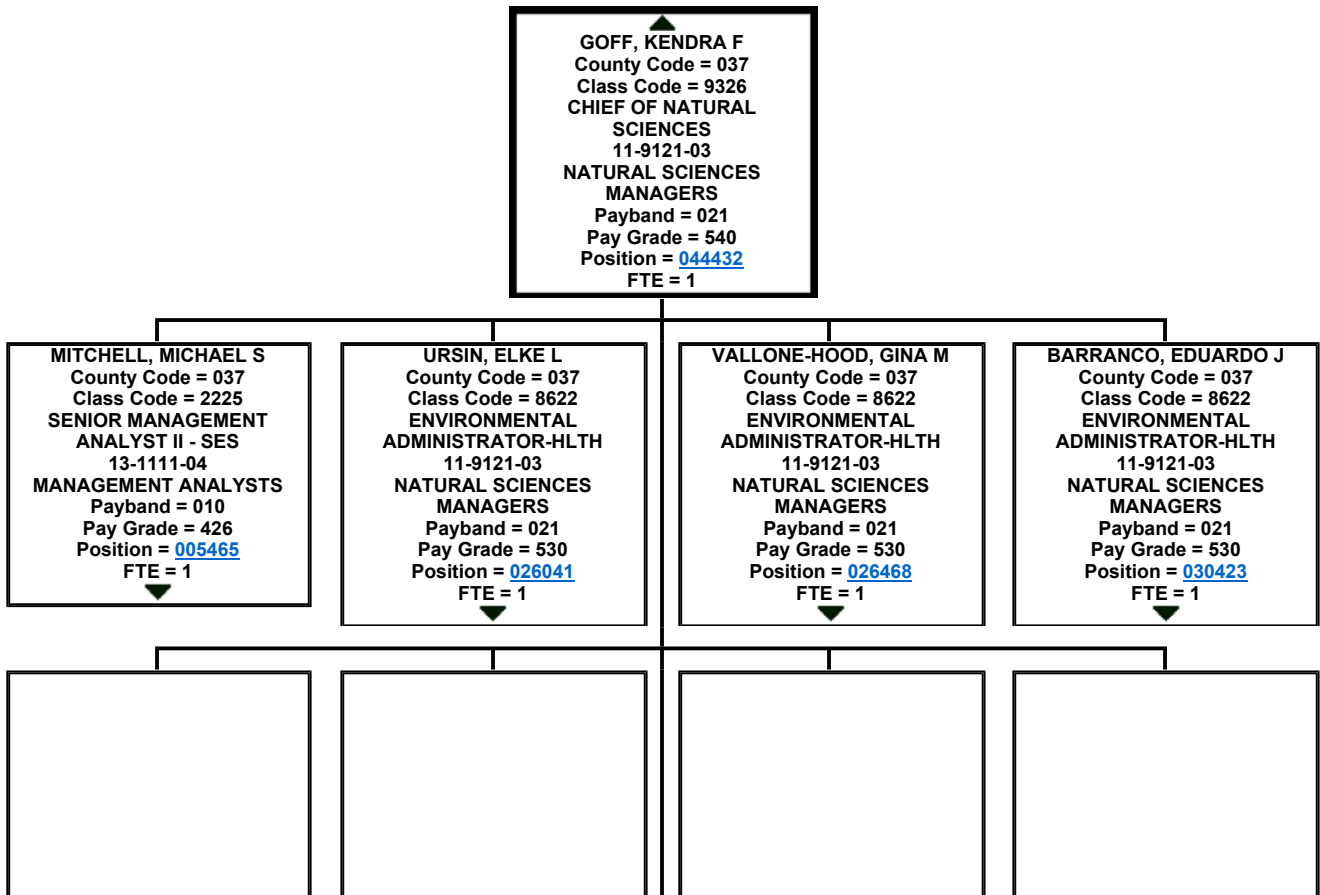
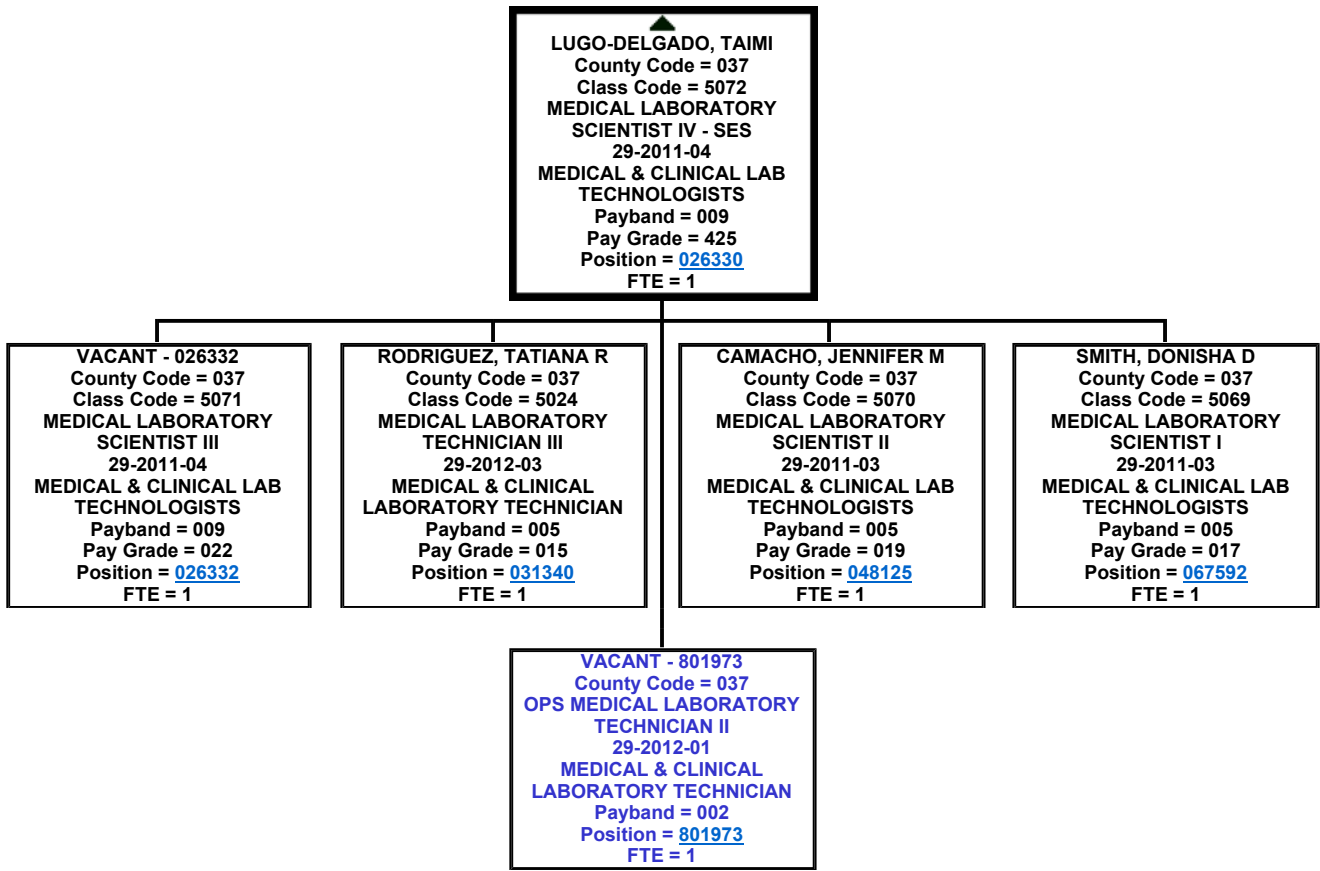


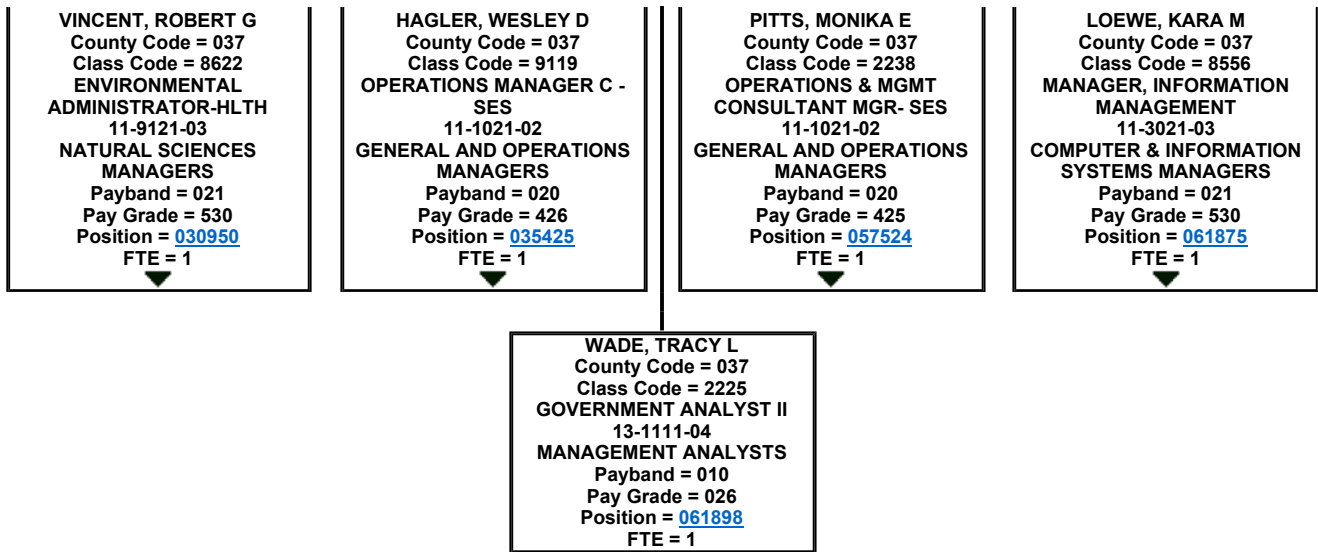


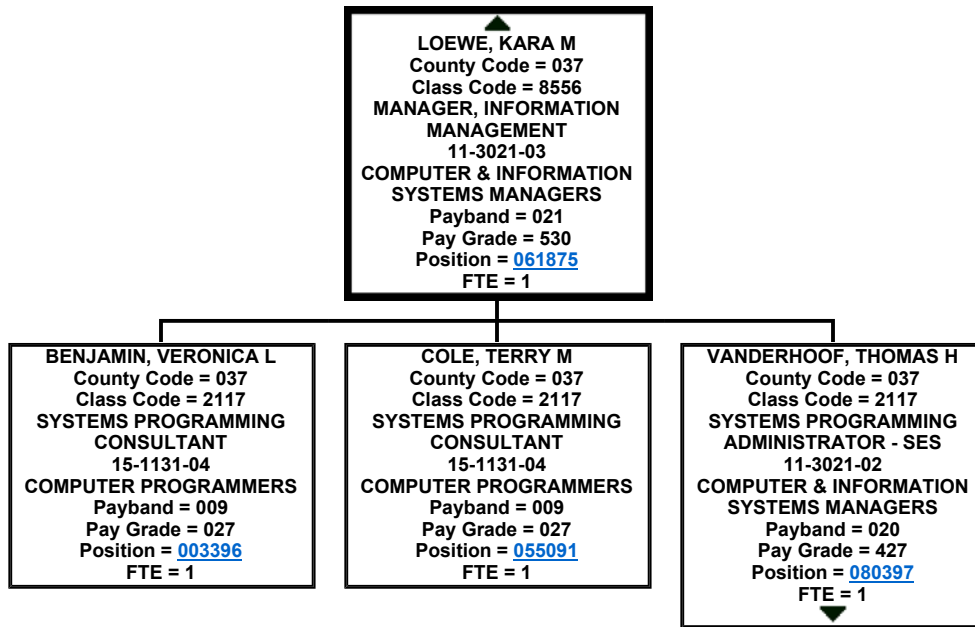


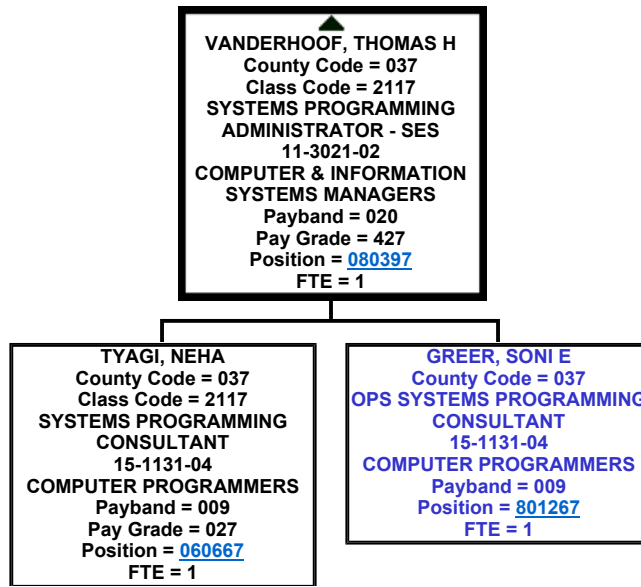
VELAZQUEZ-GONZALEZ,
YENNYS
County Code = 037
Class Code = 5069
MEDICAL LABORATORY
SCIENTIST I
29-2011-03
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 005
Pay Grade = 017
Position = [000801](#)
FTE = 1

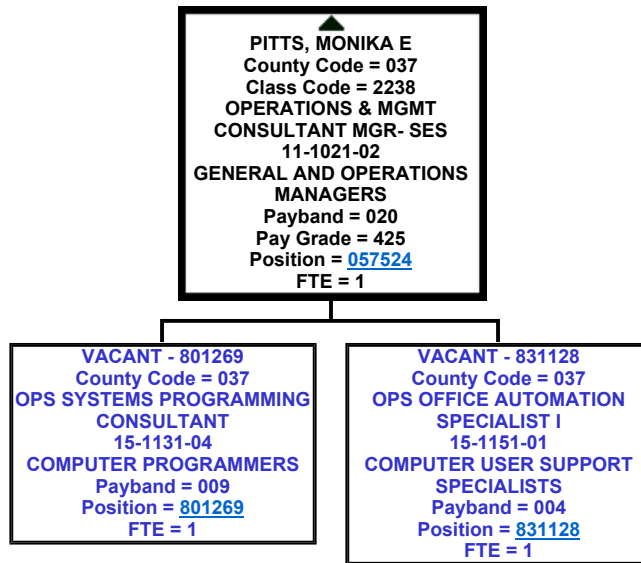
PEREZ, CARLOS A
County Code = 037
Class Code = 5069
MEDICAL LABORATORY
SCIENTIST I
29-2011-03
MEDICAL & CLINICAL LAB
TECHNOLOGISTS
Payband = 005
Pay Grade = 017
Position = [026321](#)
FTE = 1

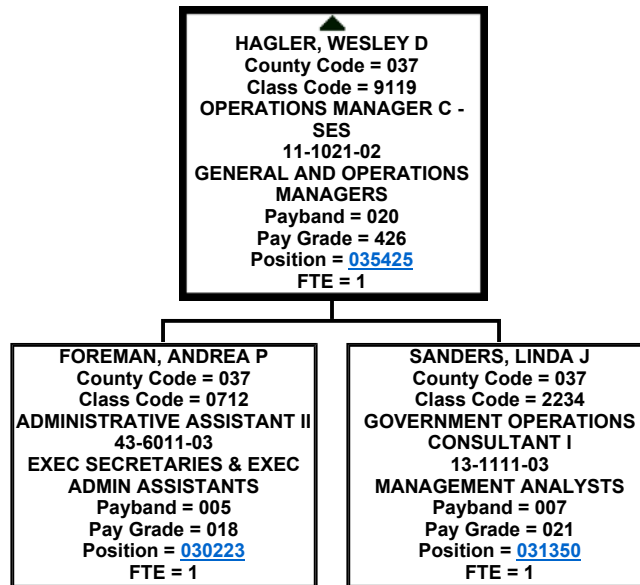


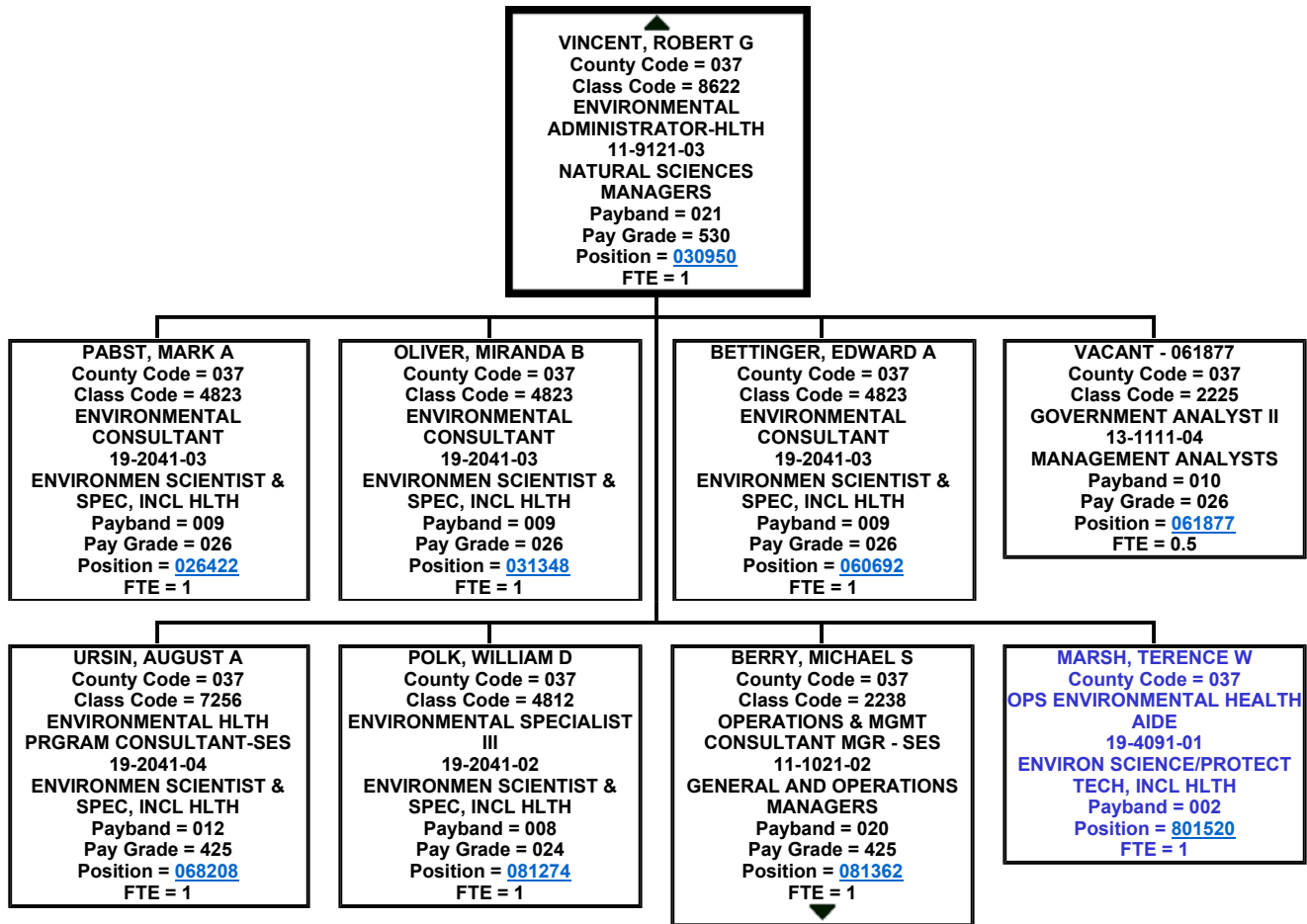


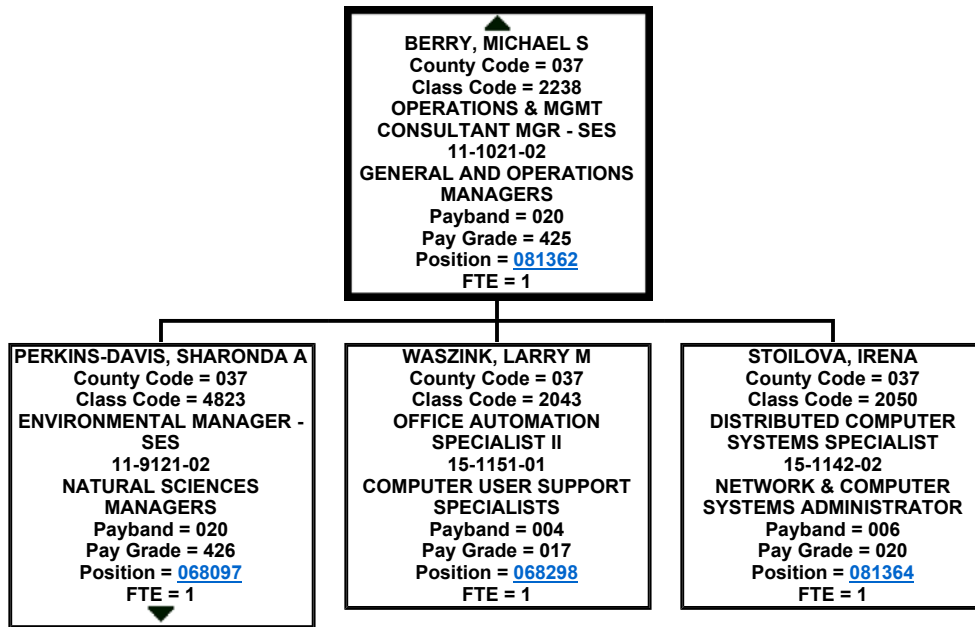


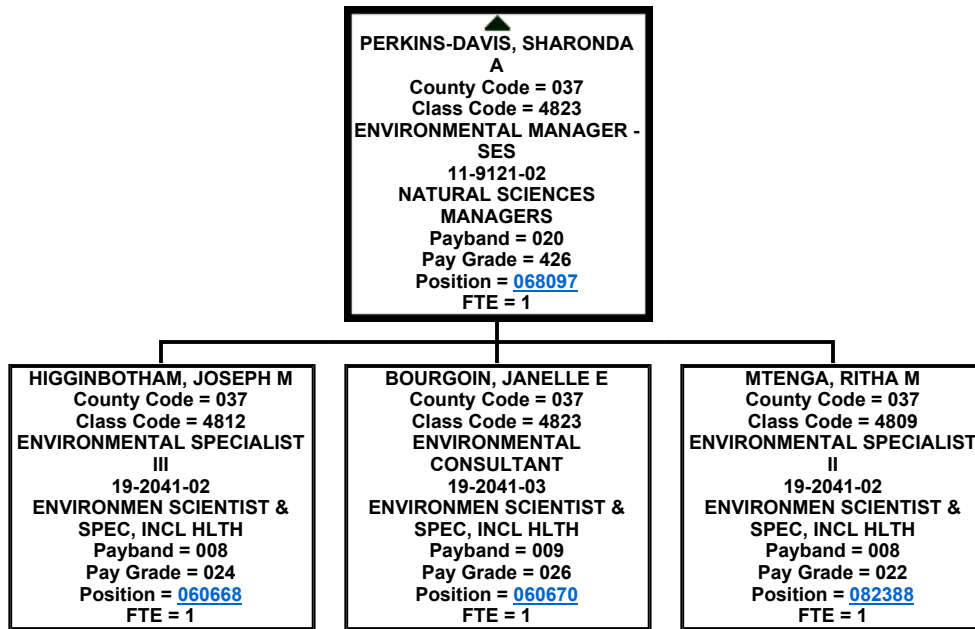


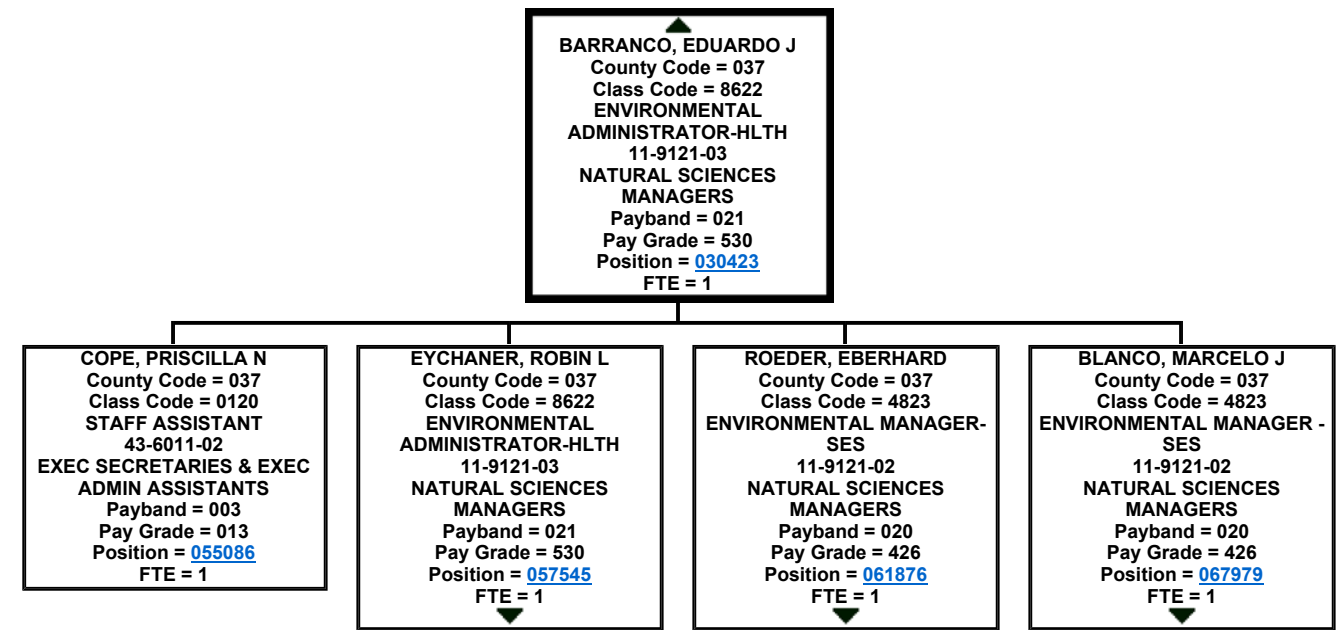


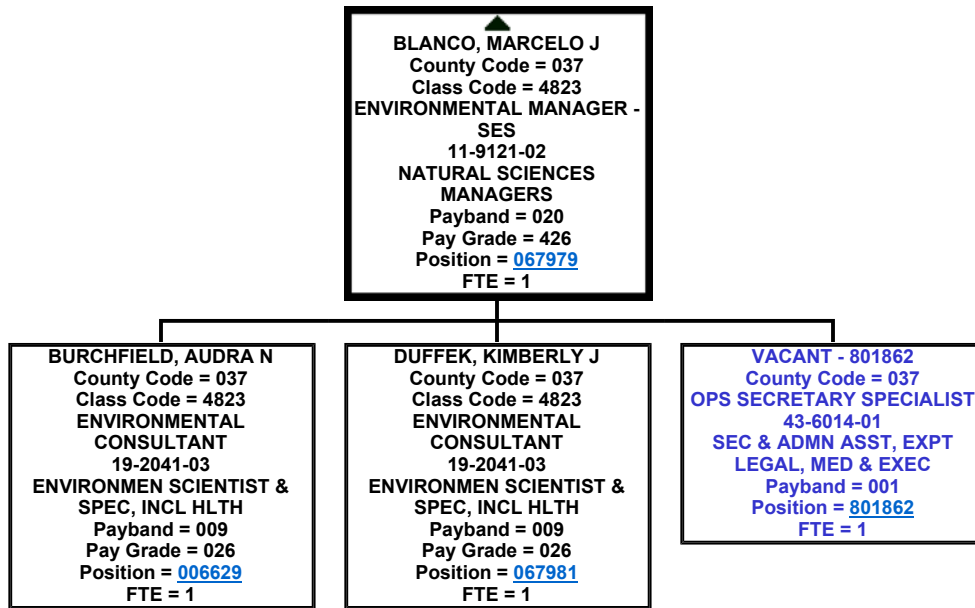


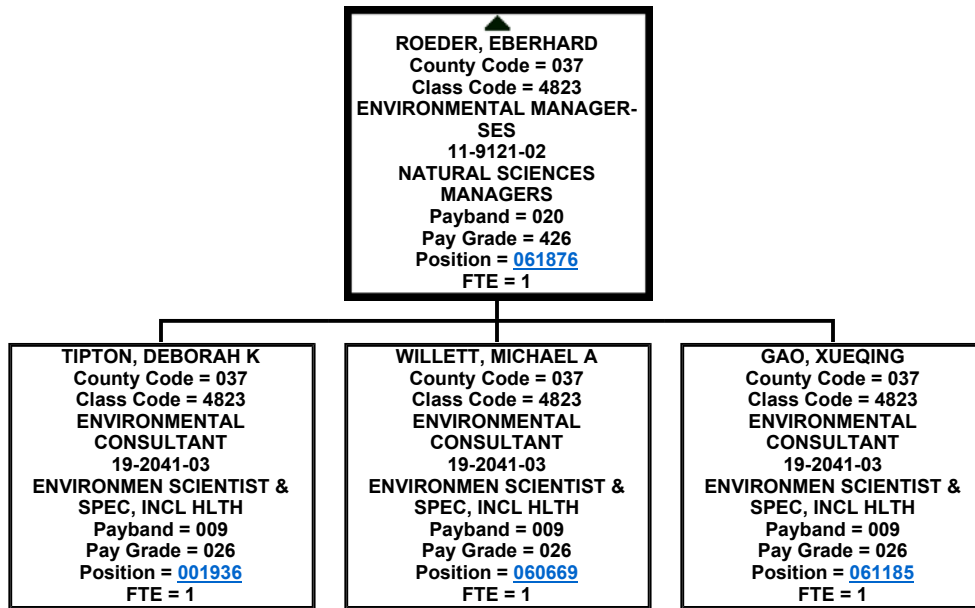


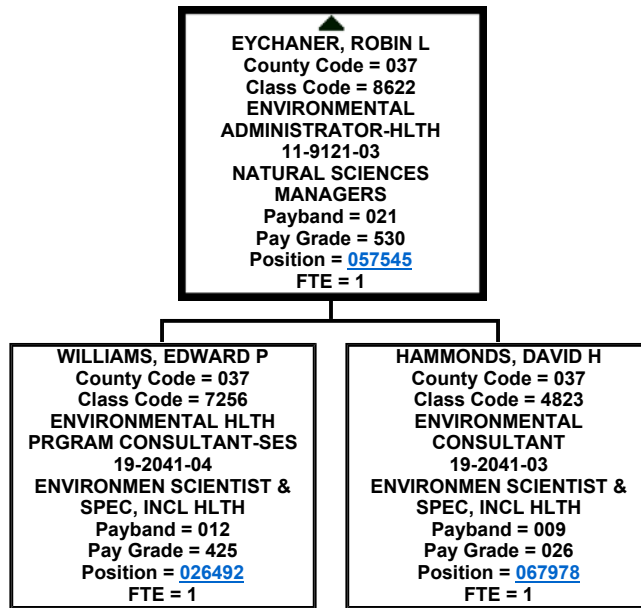


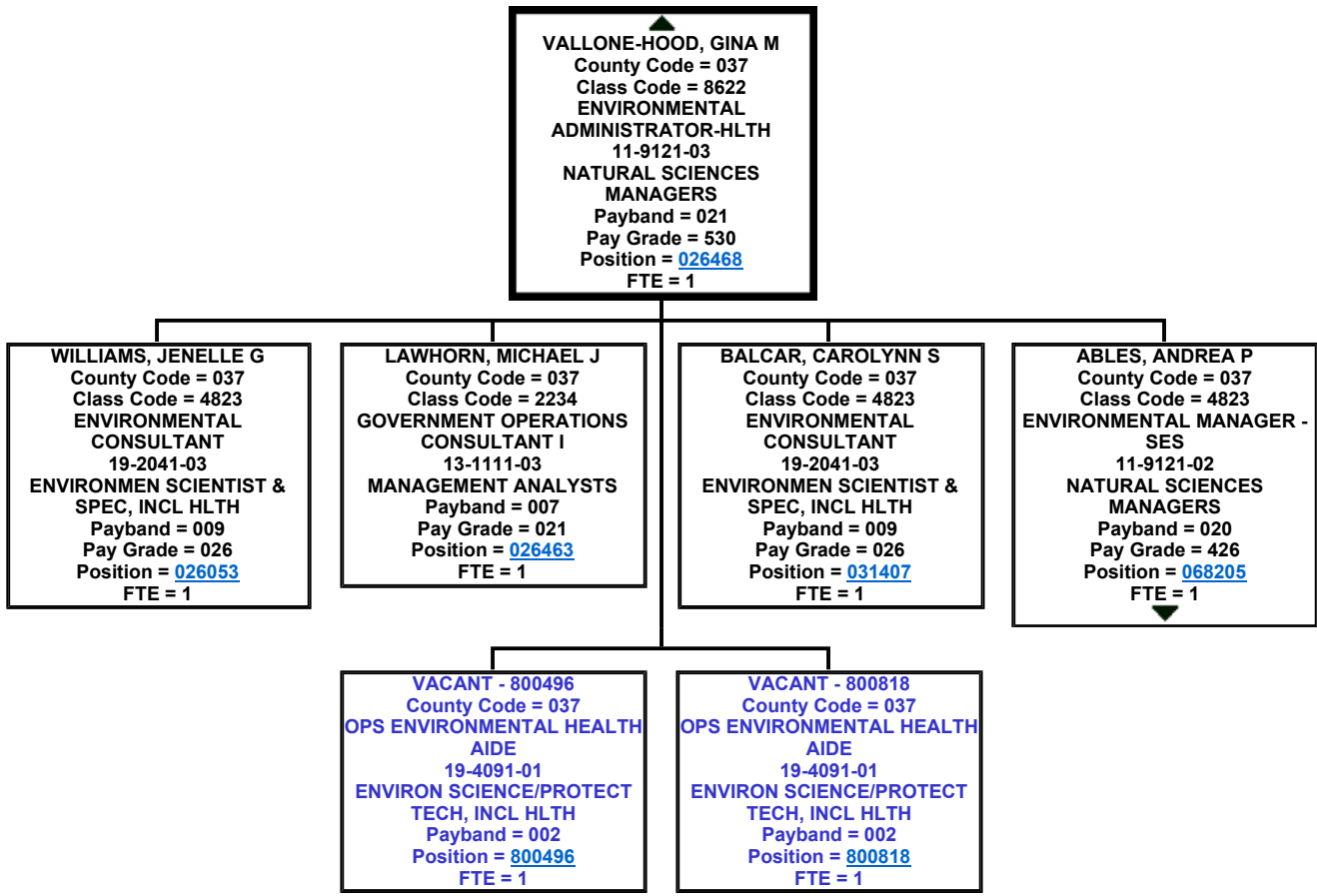


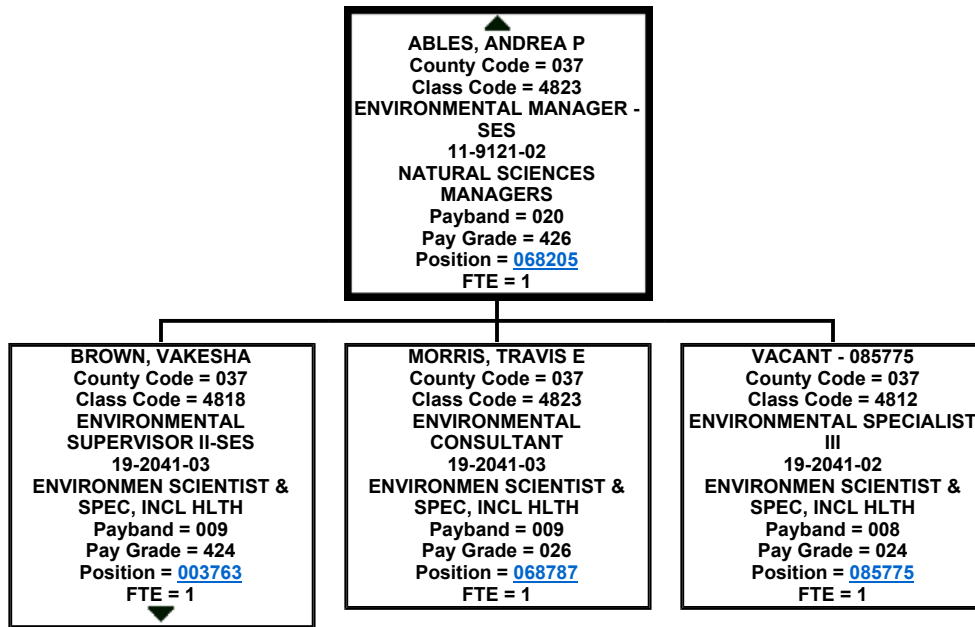


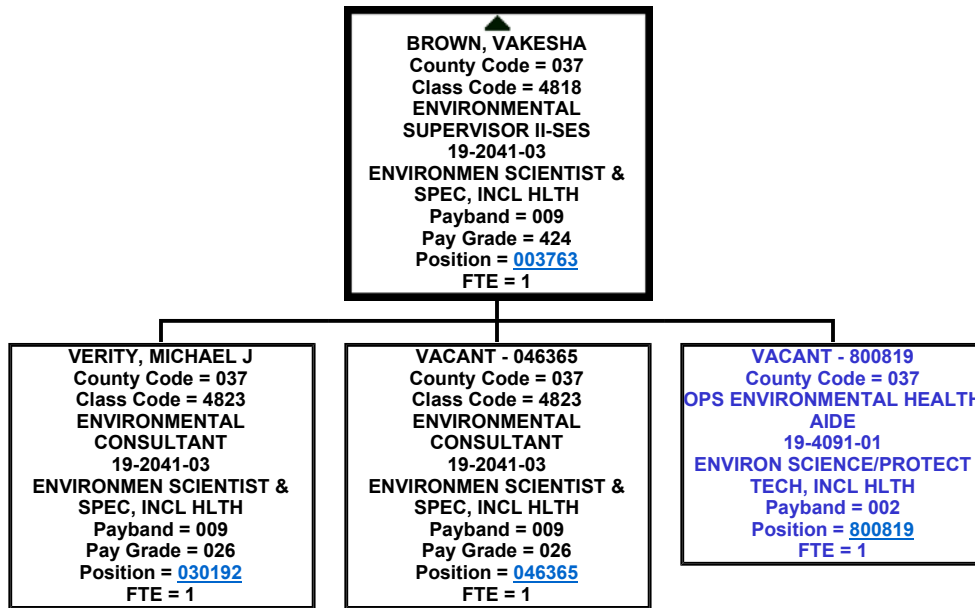


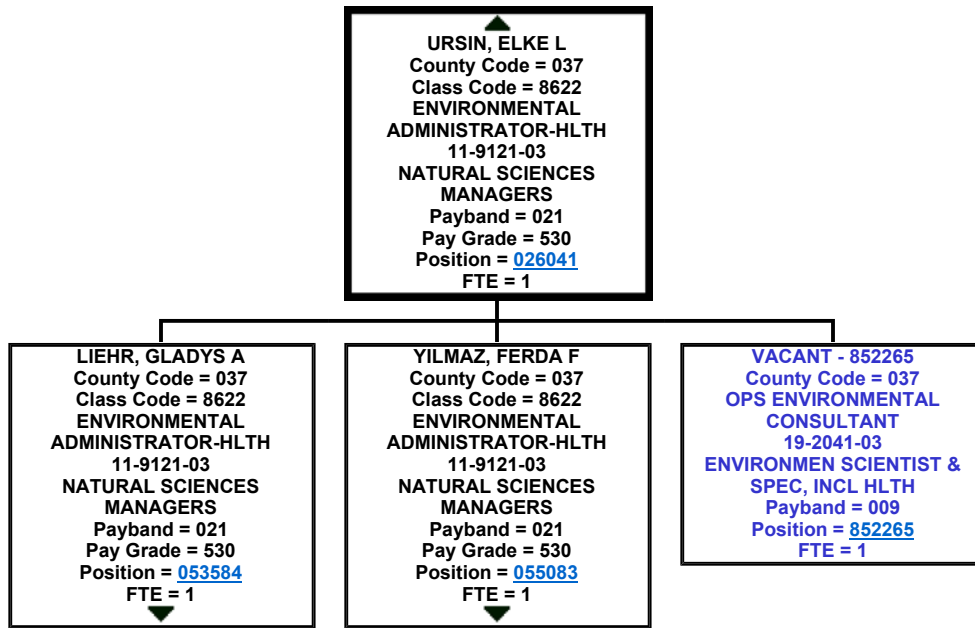


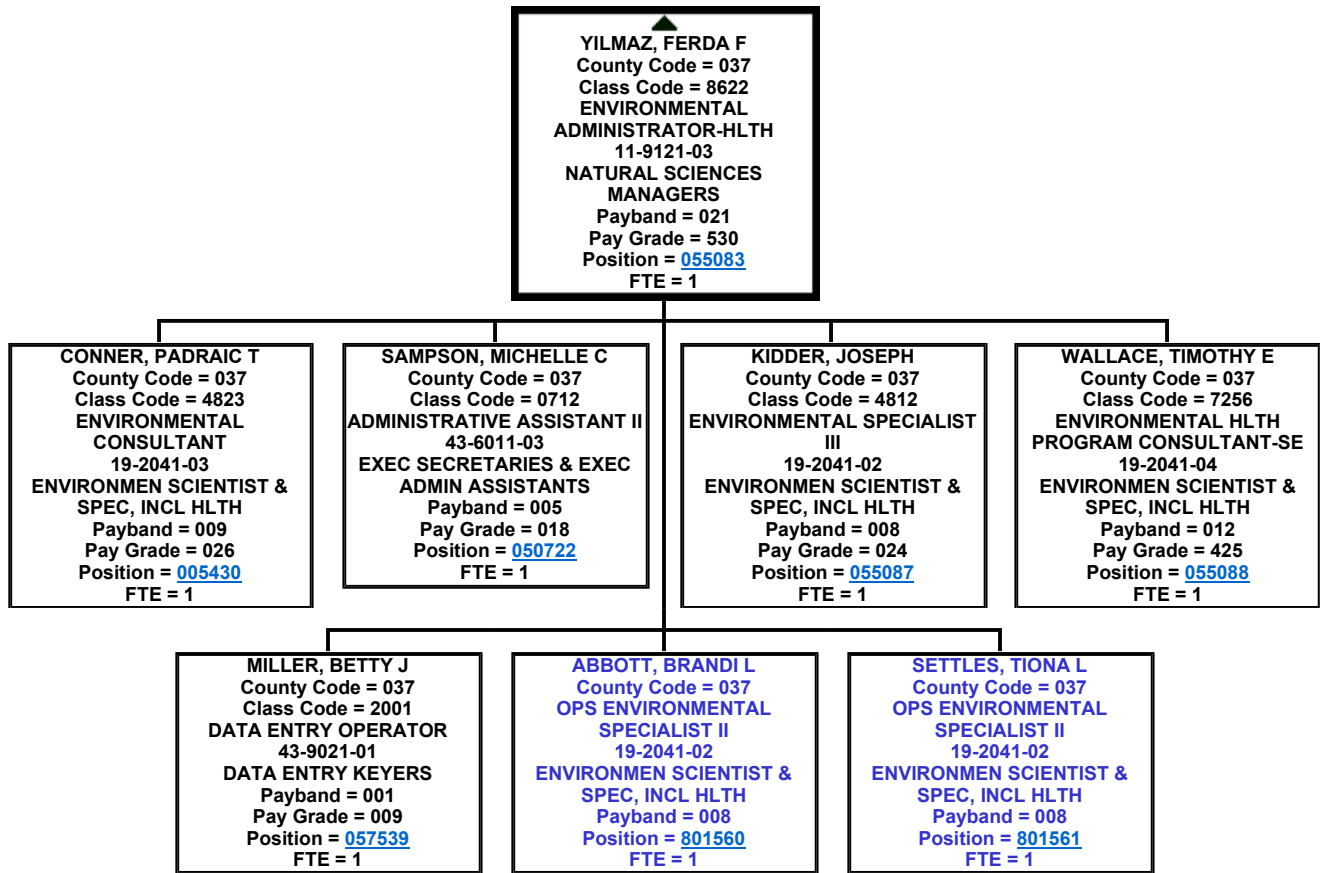


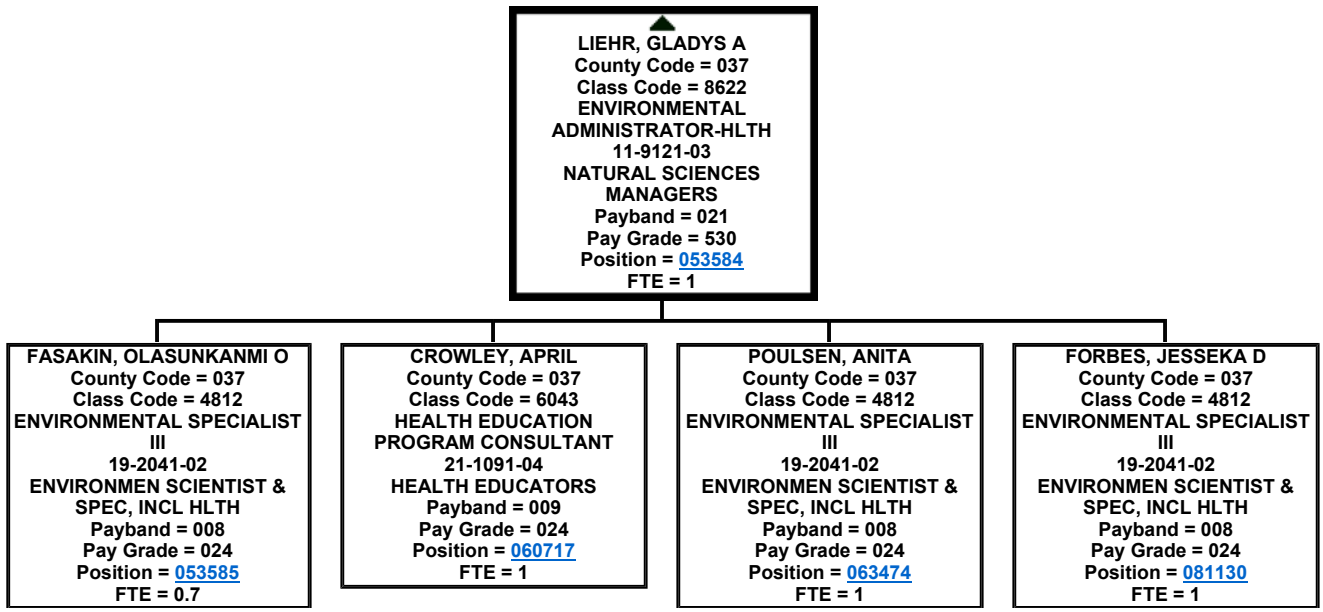


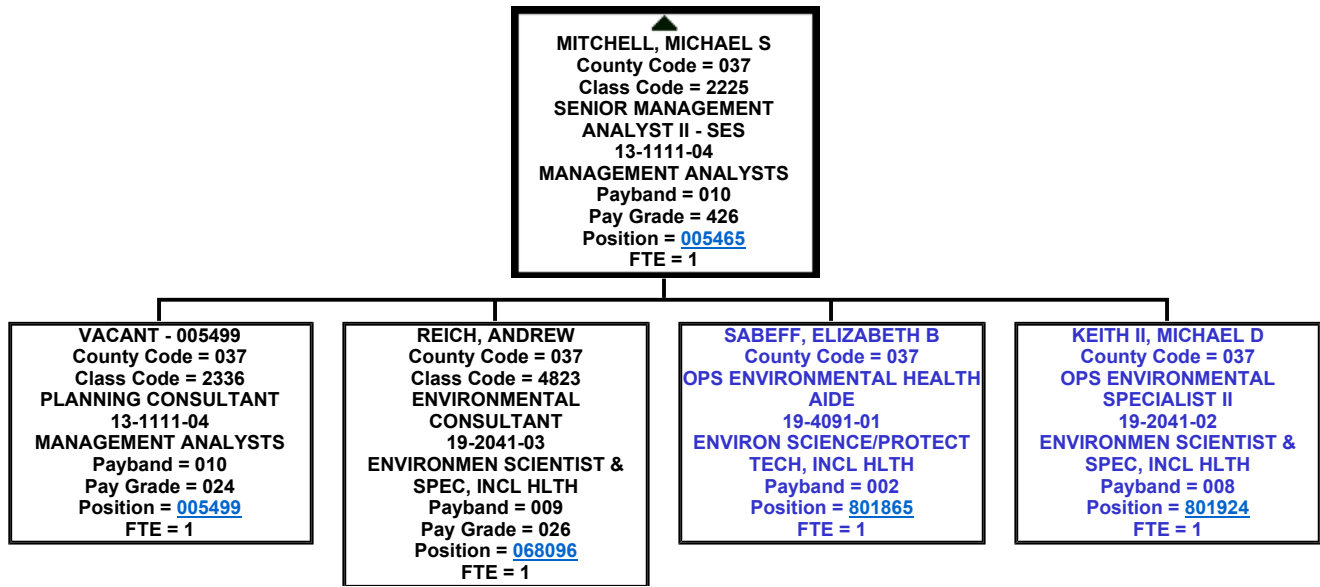


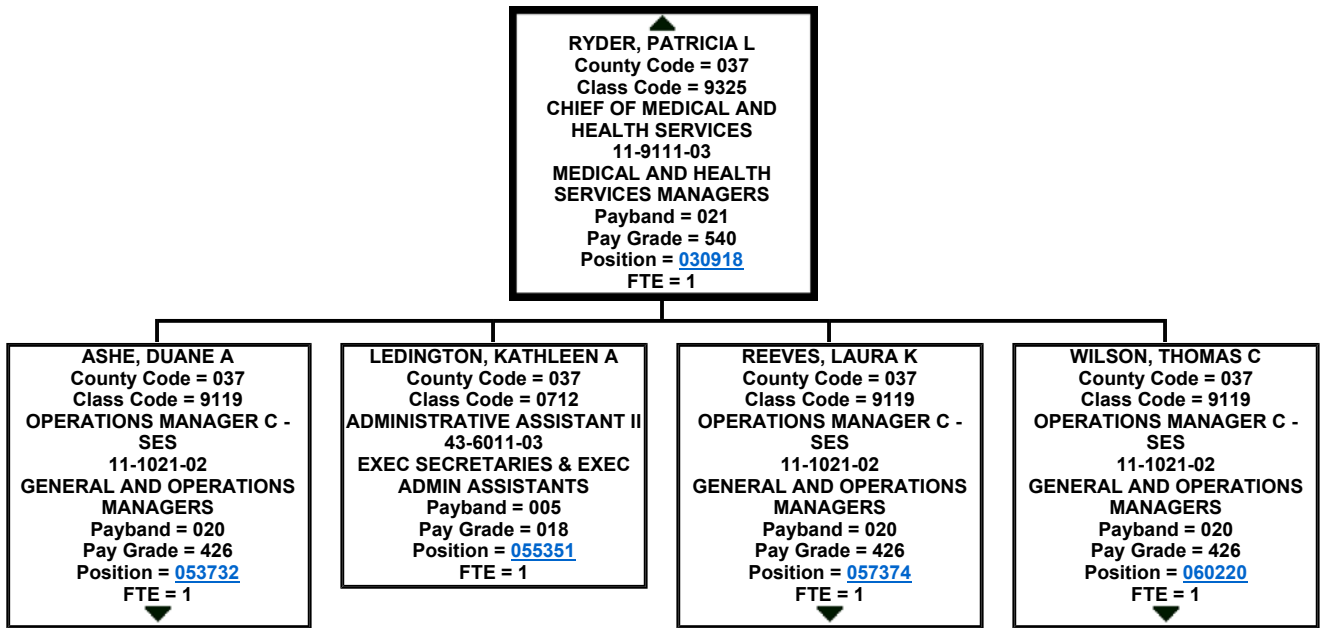


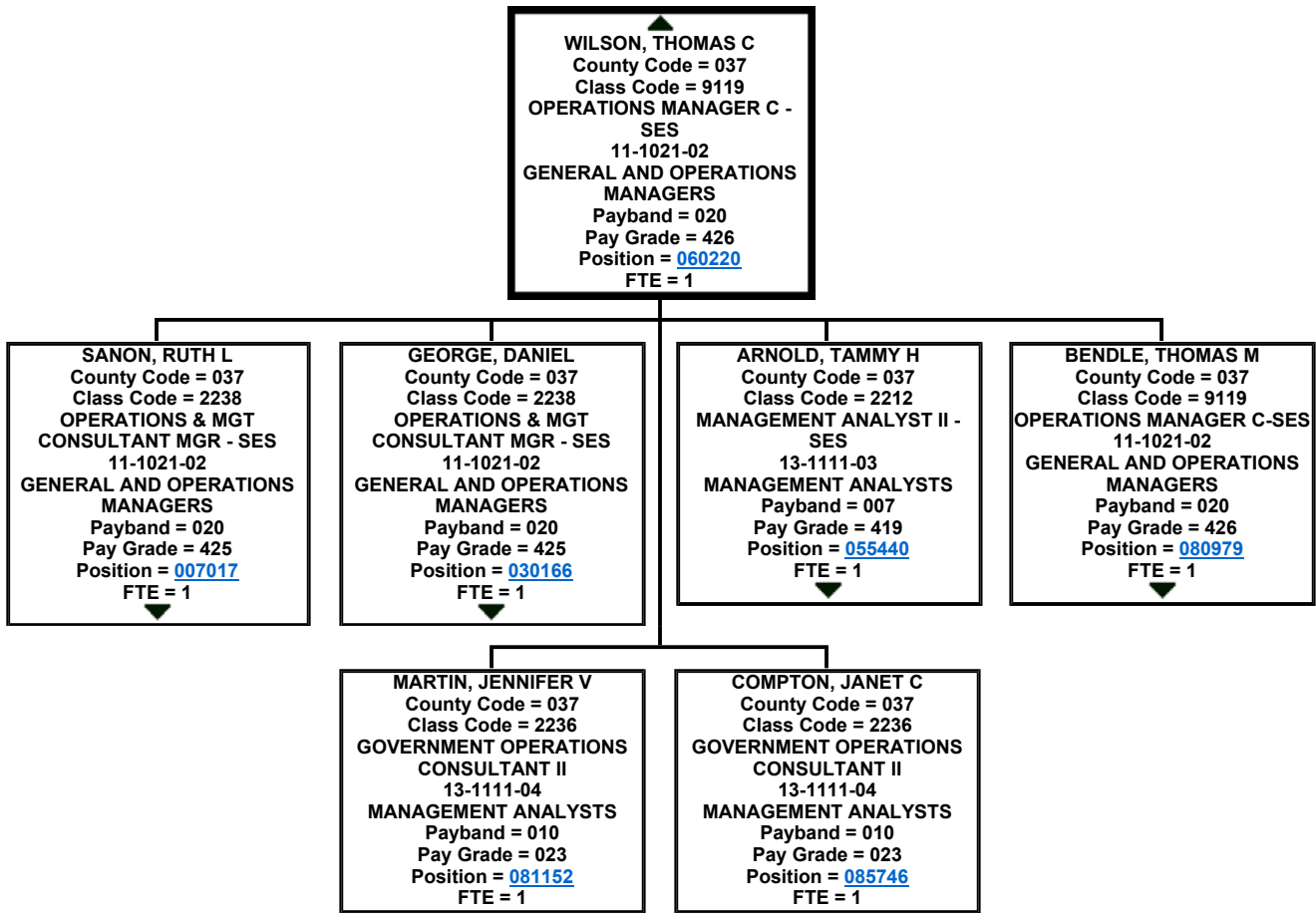


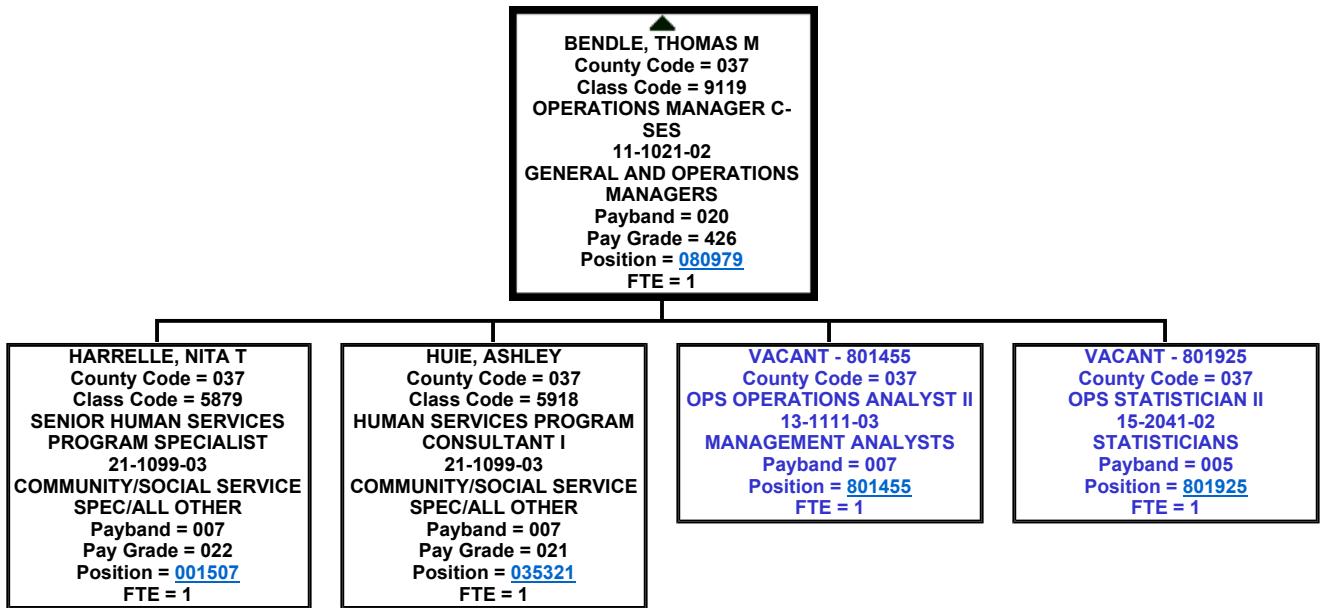


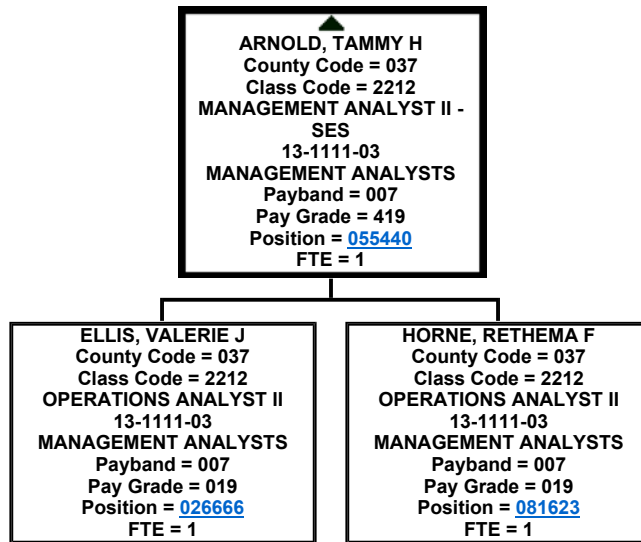


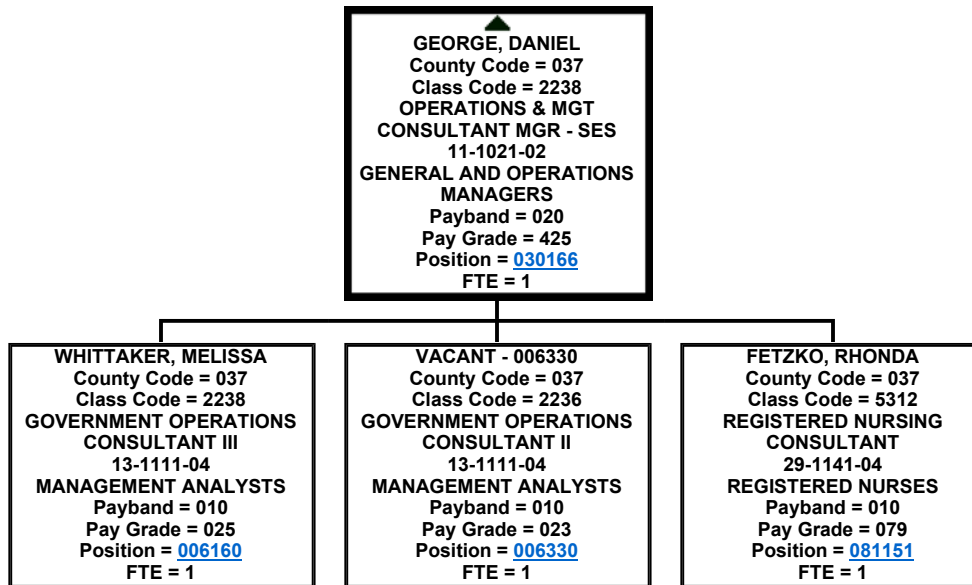


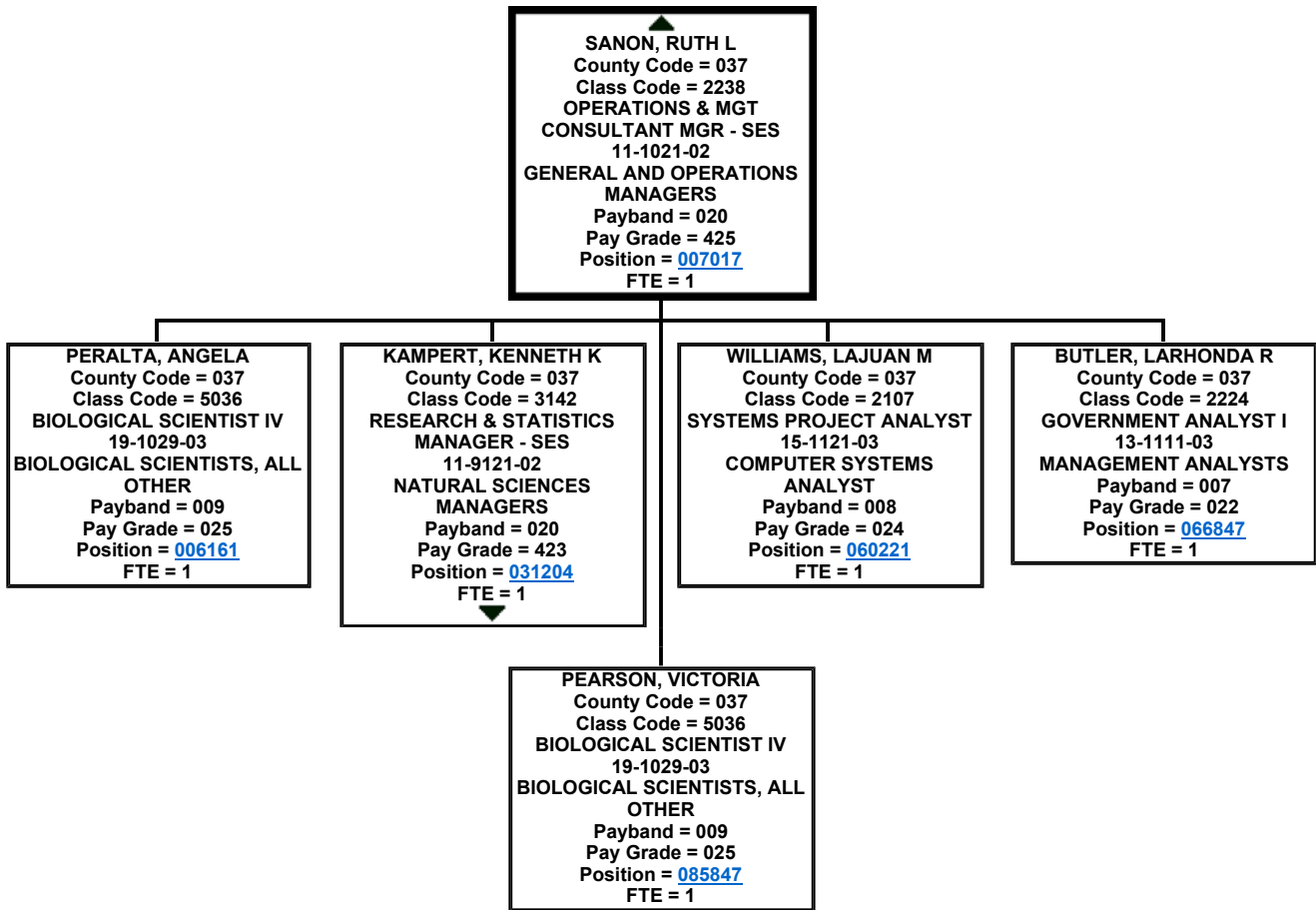


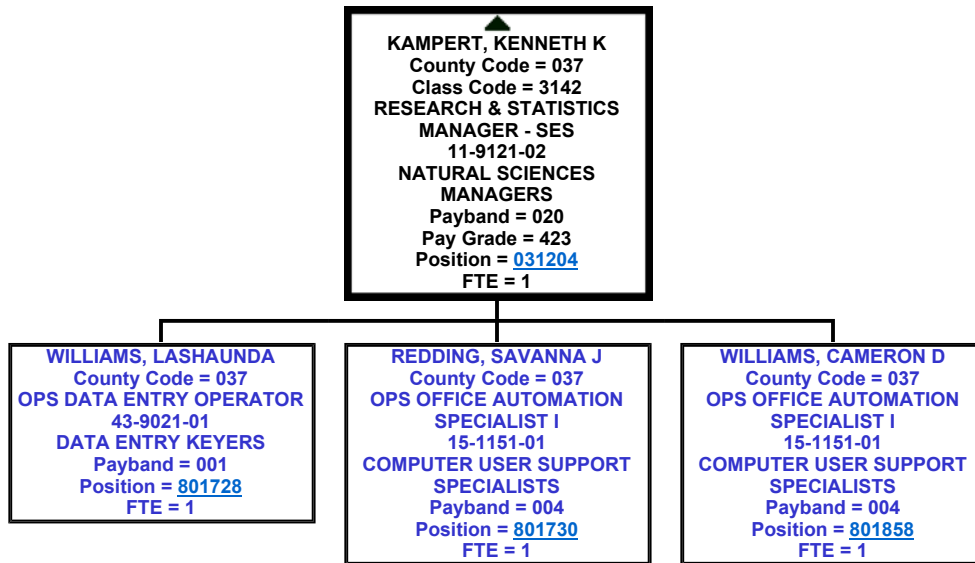


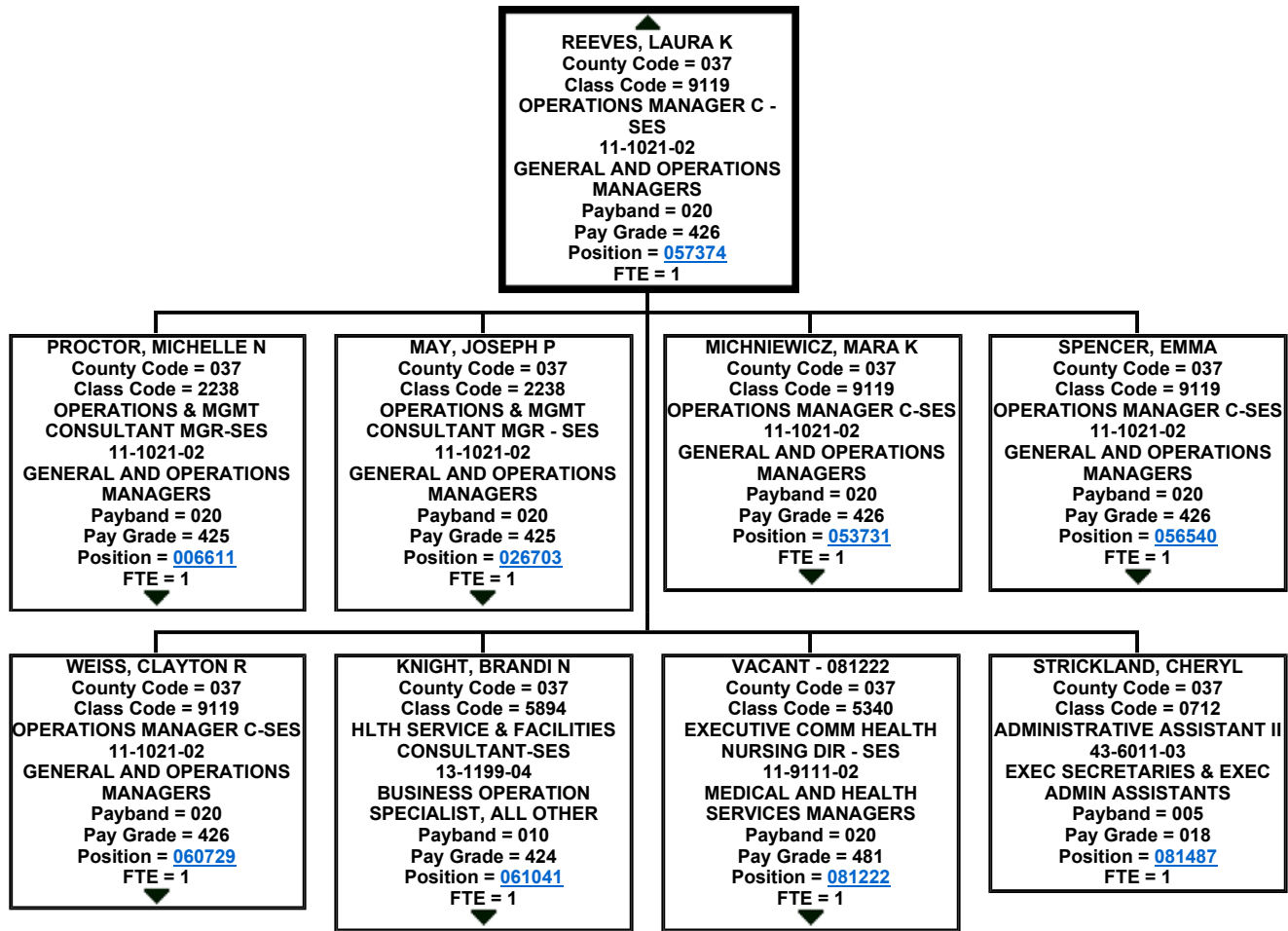






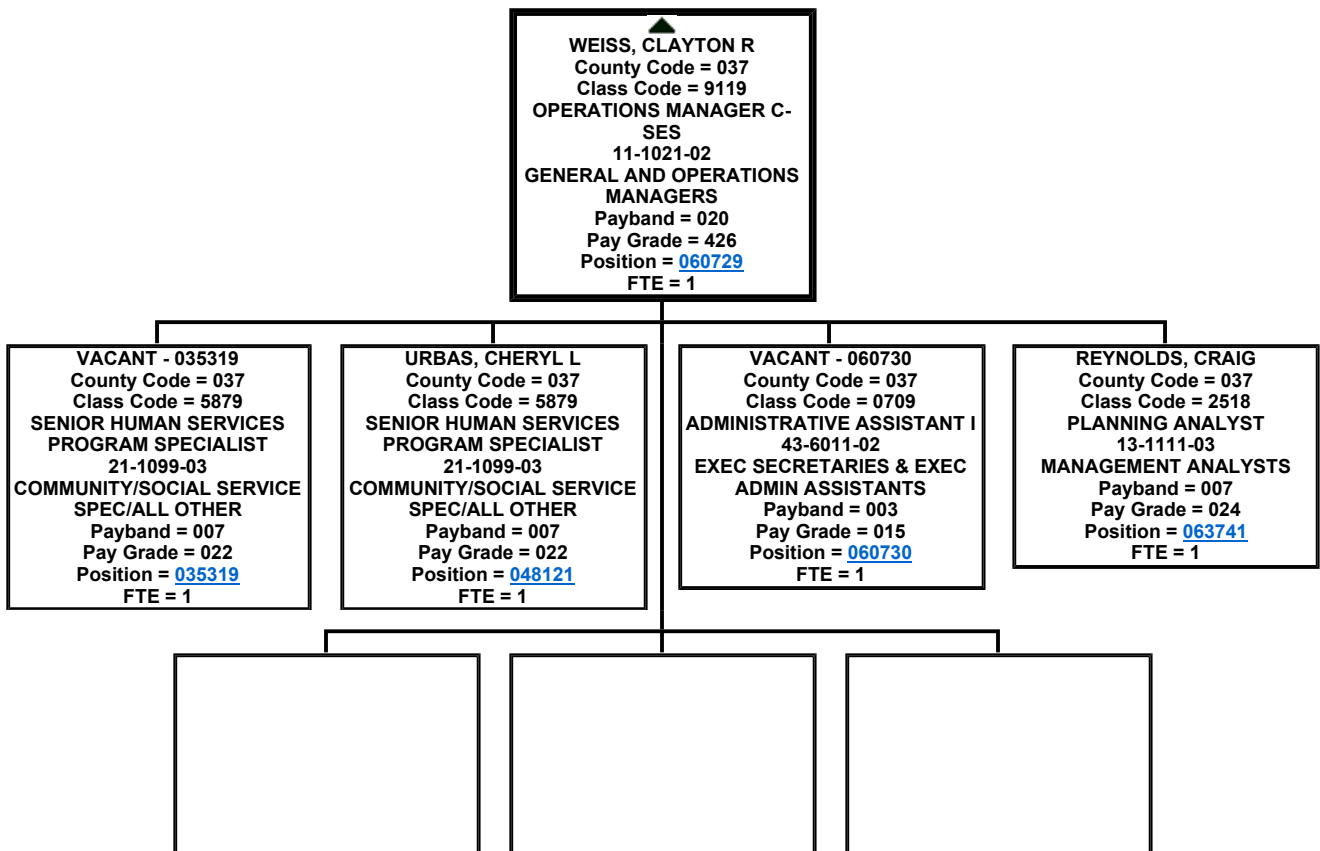
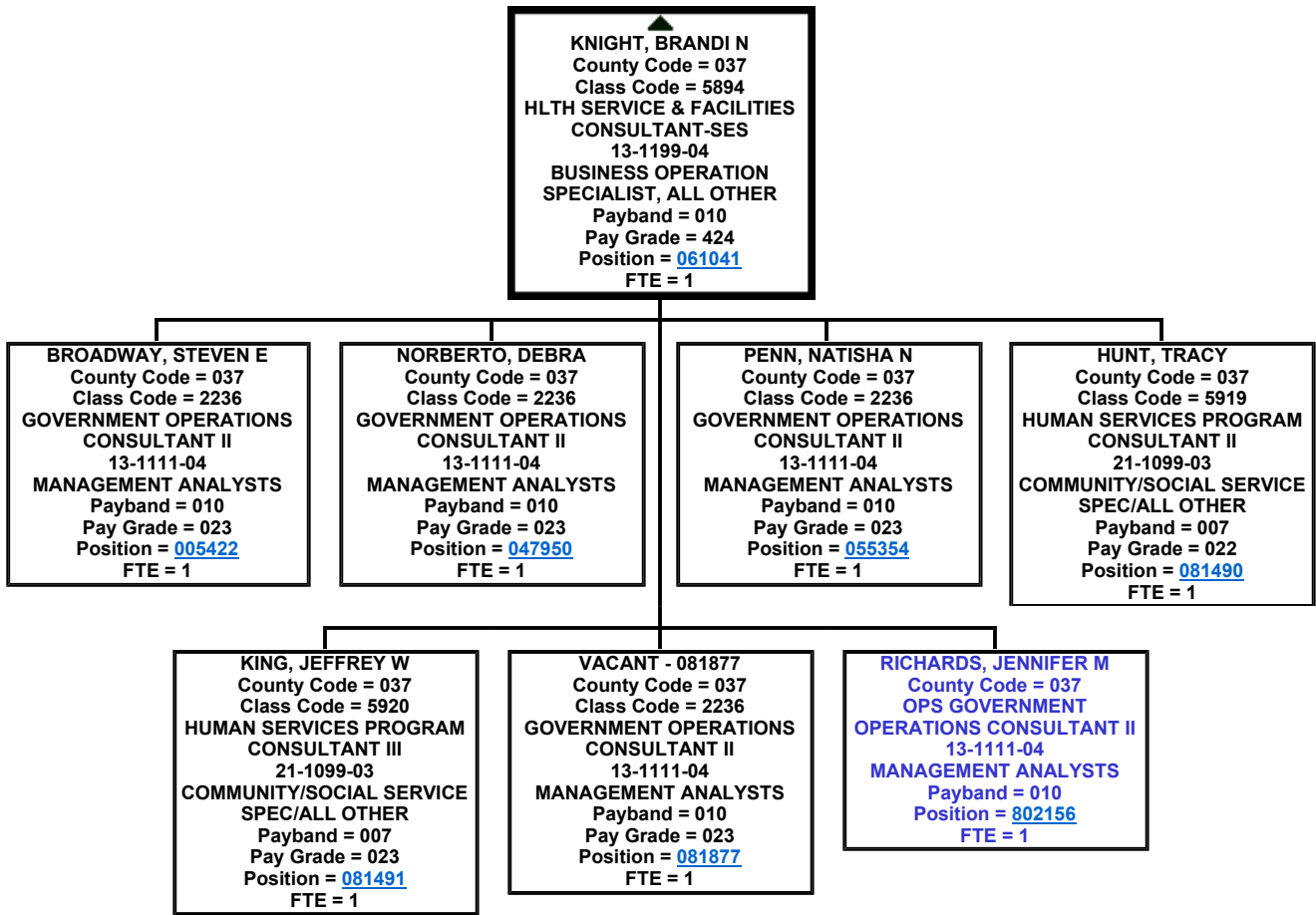






▲
VACANT - 081222
County Code = 037
Class Code = 5340
EXECUTIVE COMM HEALTH
NURSING DIR - SES
11-9111-02
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 020
Pay Grade = 481
Position = [081222](#)
FTE = 1

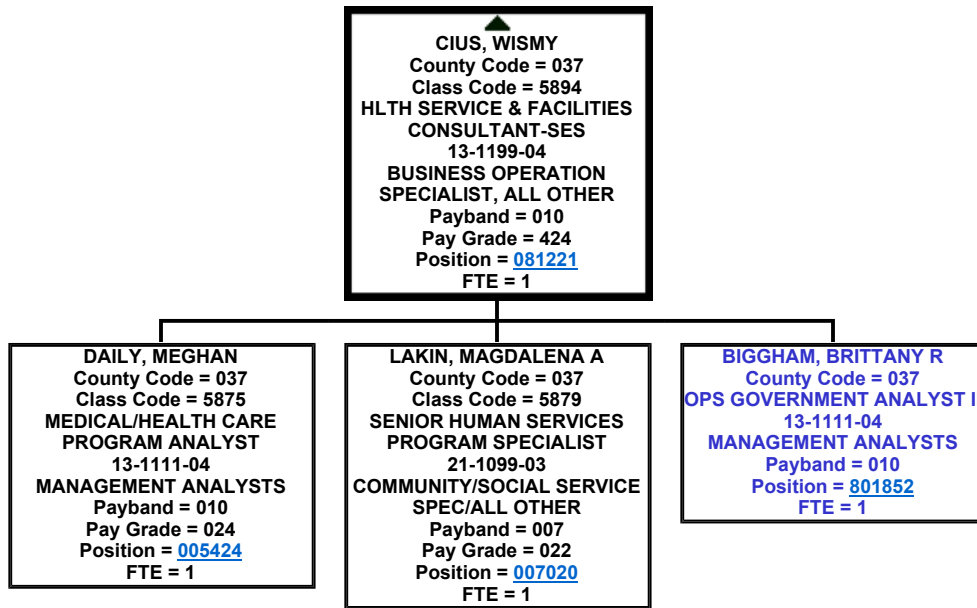
IRIYE, JEANNETTE
County Code = 037
Class Code = 5312
REGISTERED NURSING
CONSULTANT
29-1141-04
REGISTERED NURSES
Payband = 010
Pay Grade = 079
Position = [001503](#)
FTE = 1

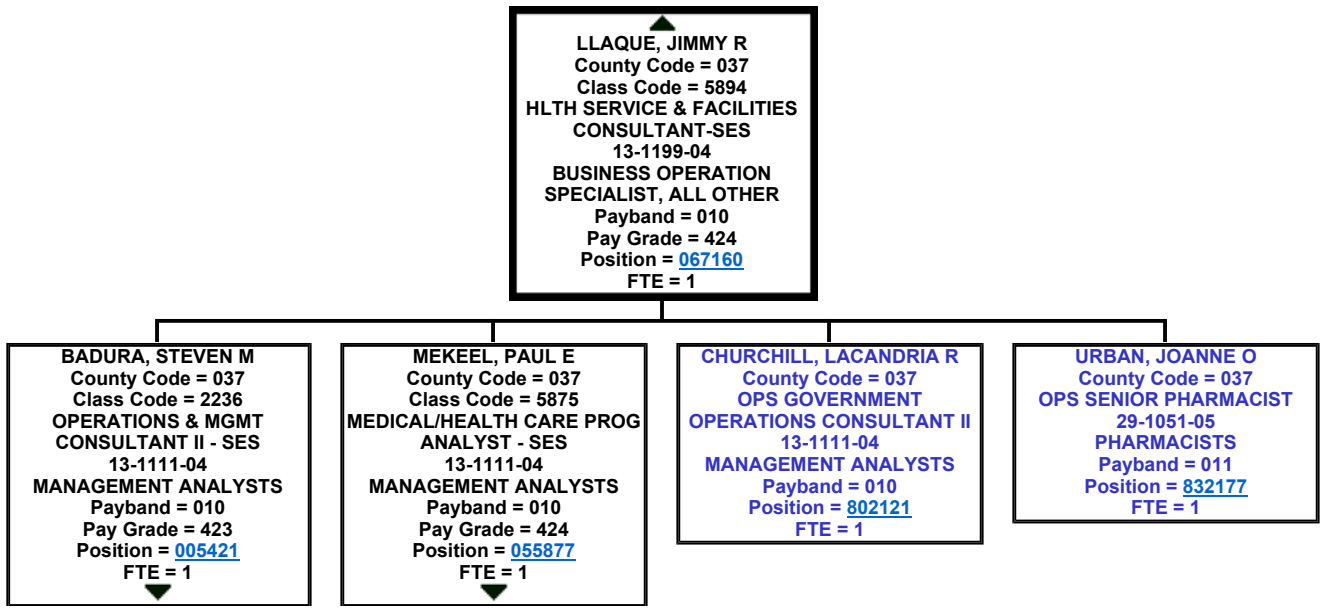


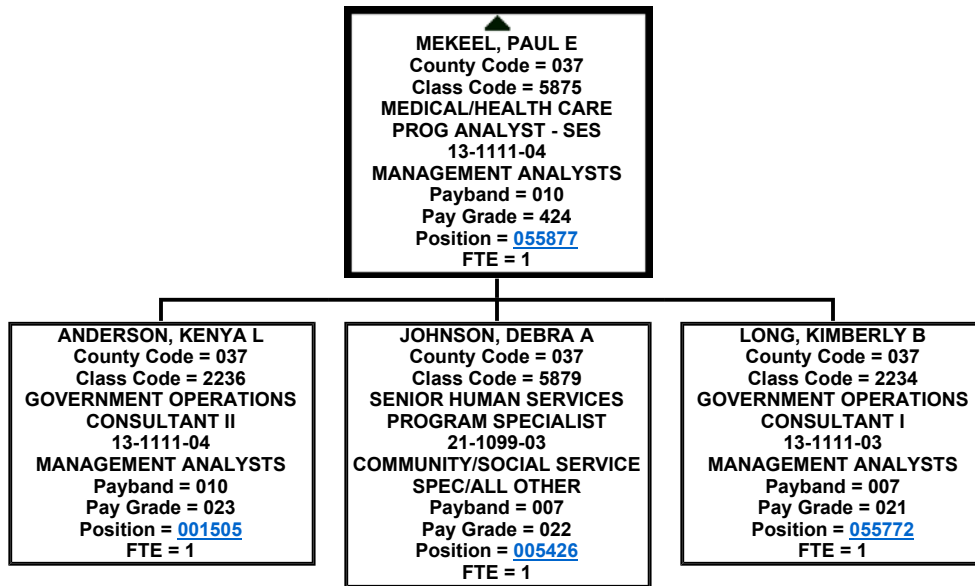
LLAQUE, JIMMY R
County Code = 037
Class Code = 5894
HLTH SERVICE & FACILITIES
CONSULTANT-SES
13-1199-04
BUSINESS OPERATION
SPECIALIST, ALL OTHER
Payband = 010
Pay Grade = 424
Position = [067160](#)
FTE = 1

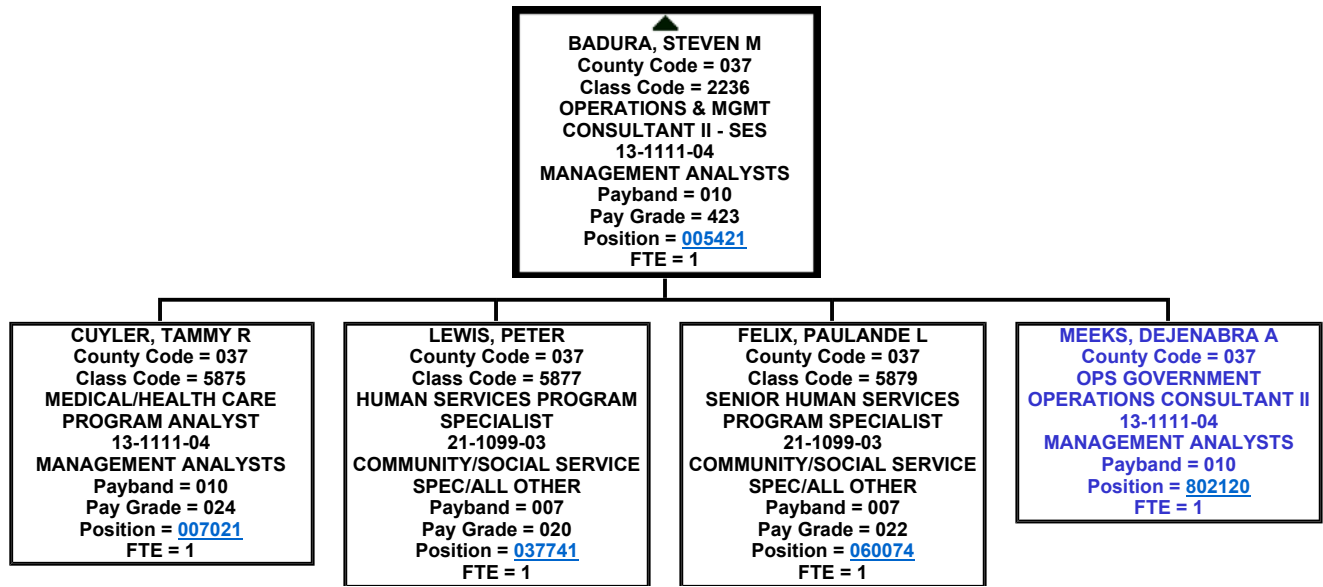
CIUS, WISMY
County Code = 037
Class Code = 5894
HLTH SERVICE & FACILITIES
CONSULTANT-SES
13-1199-04
BUSINESS OPERATION
SPECIALIST, ALL OTHER
Payband = 010
Pay Grade = 424
Position = [081221](#)
FTE = 1

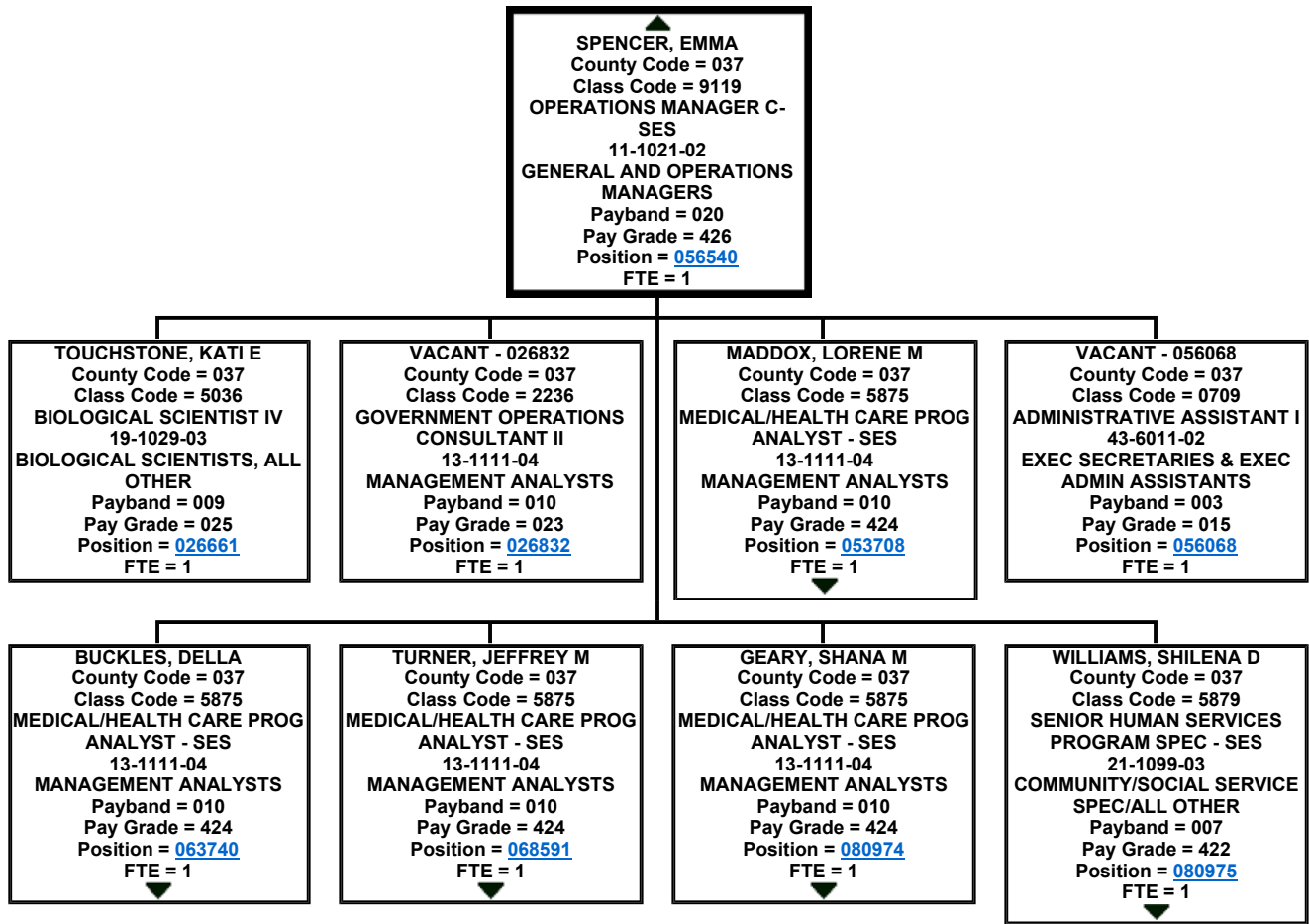
JONES-MOUNT, SHENA A
County Code = 037
Class Code = 5879
SENIOR HUMAN SERVICES
PROGRAM SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 022
Position = [081489](#)
FTE = 1

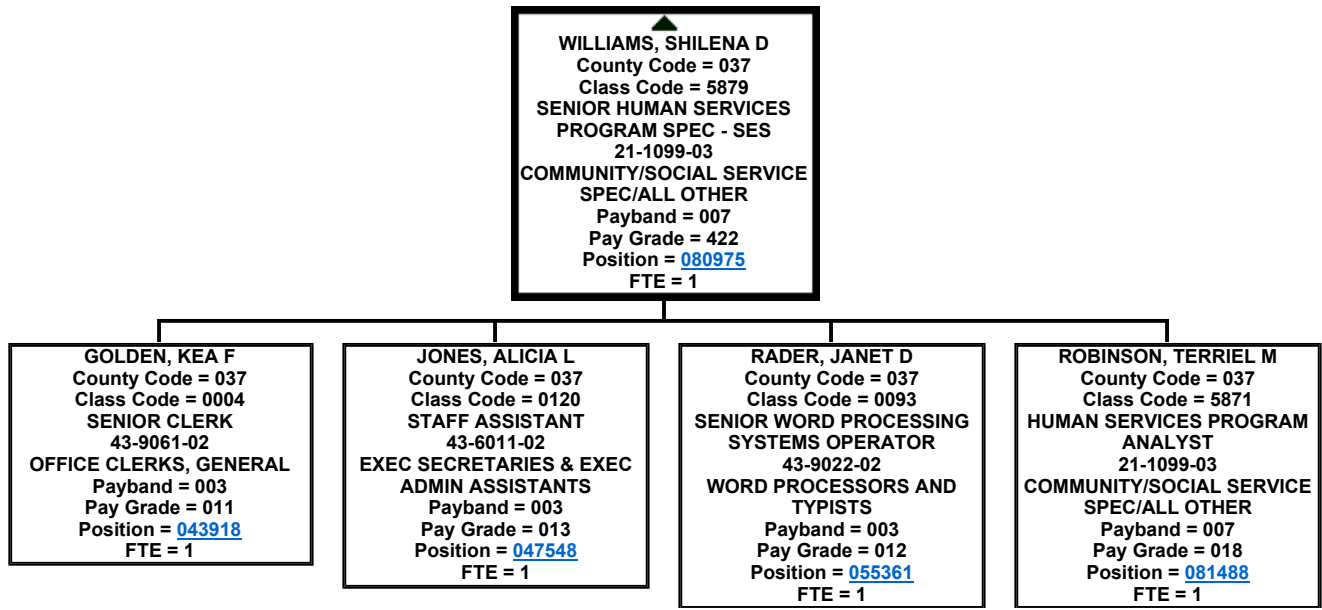


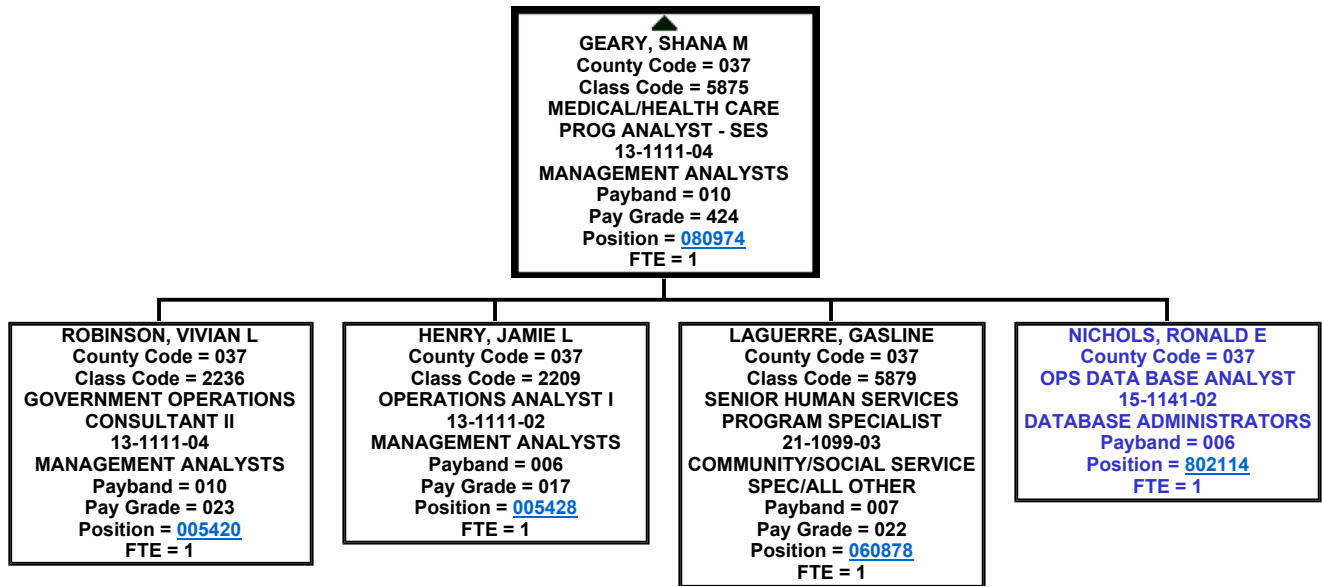


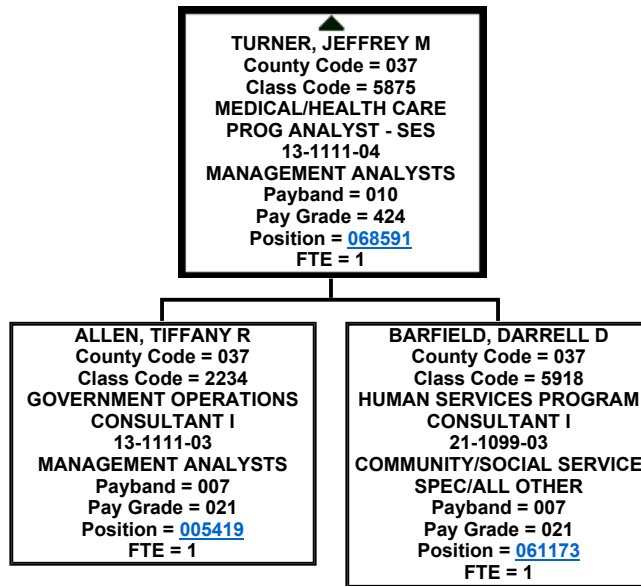


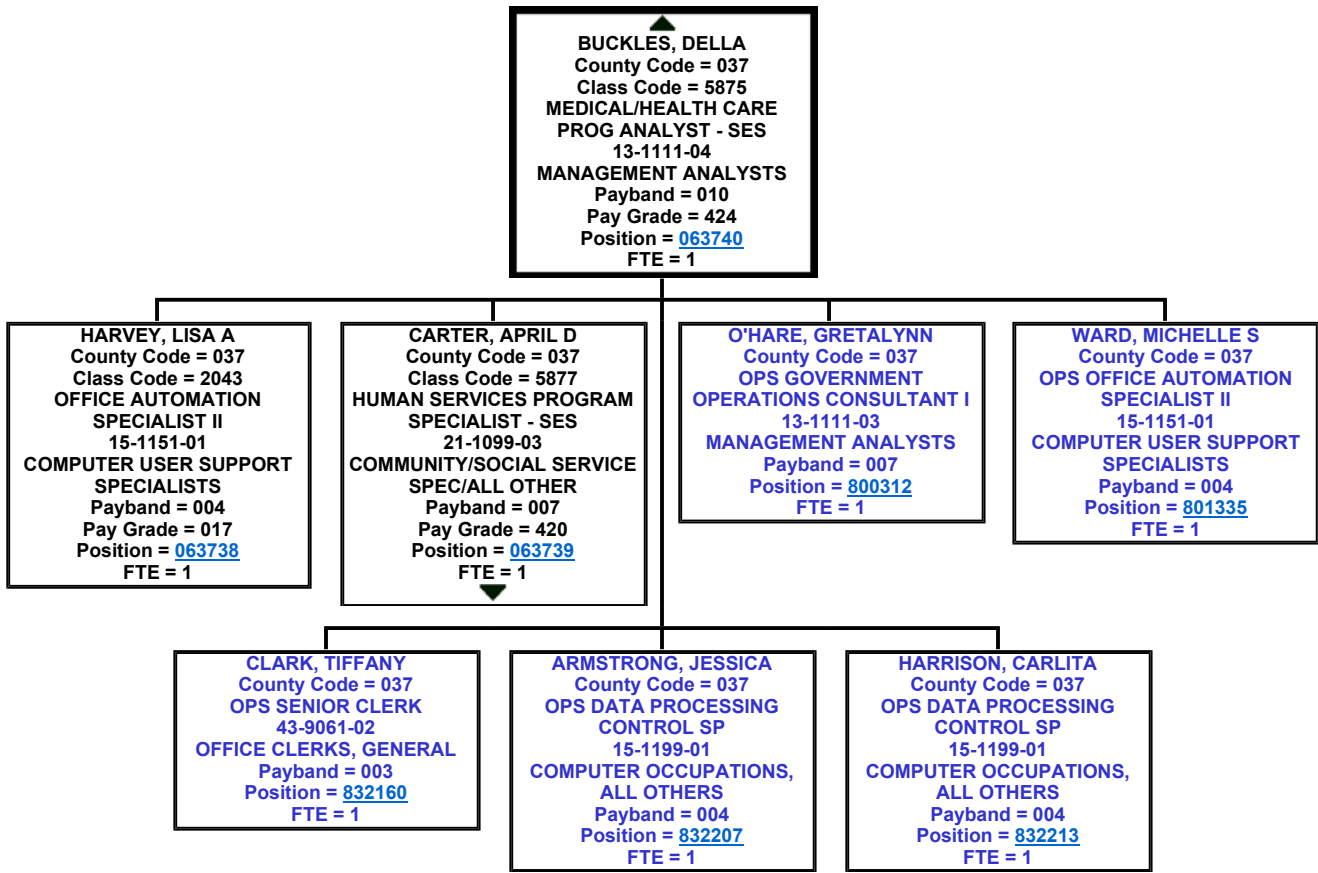


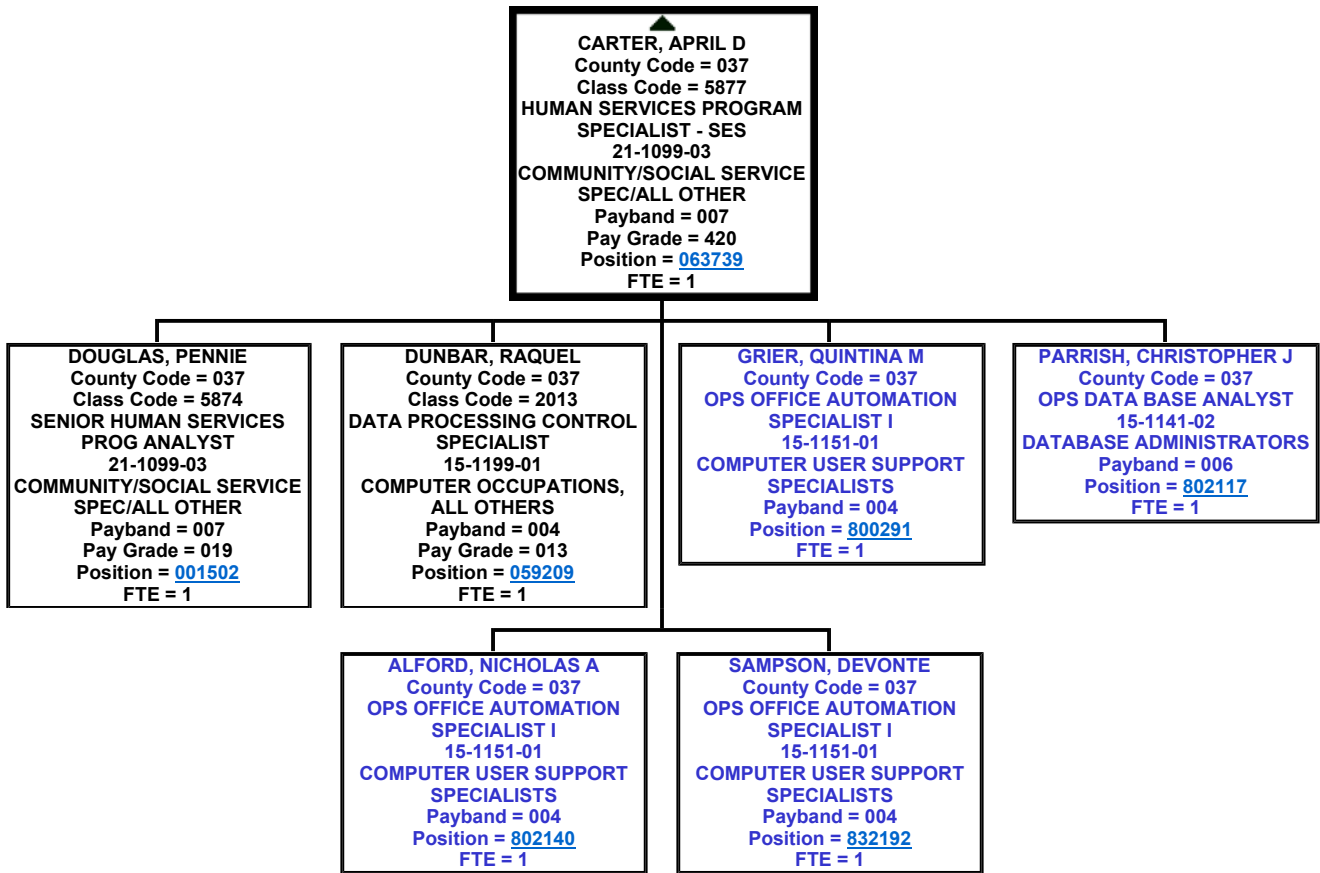


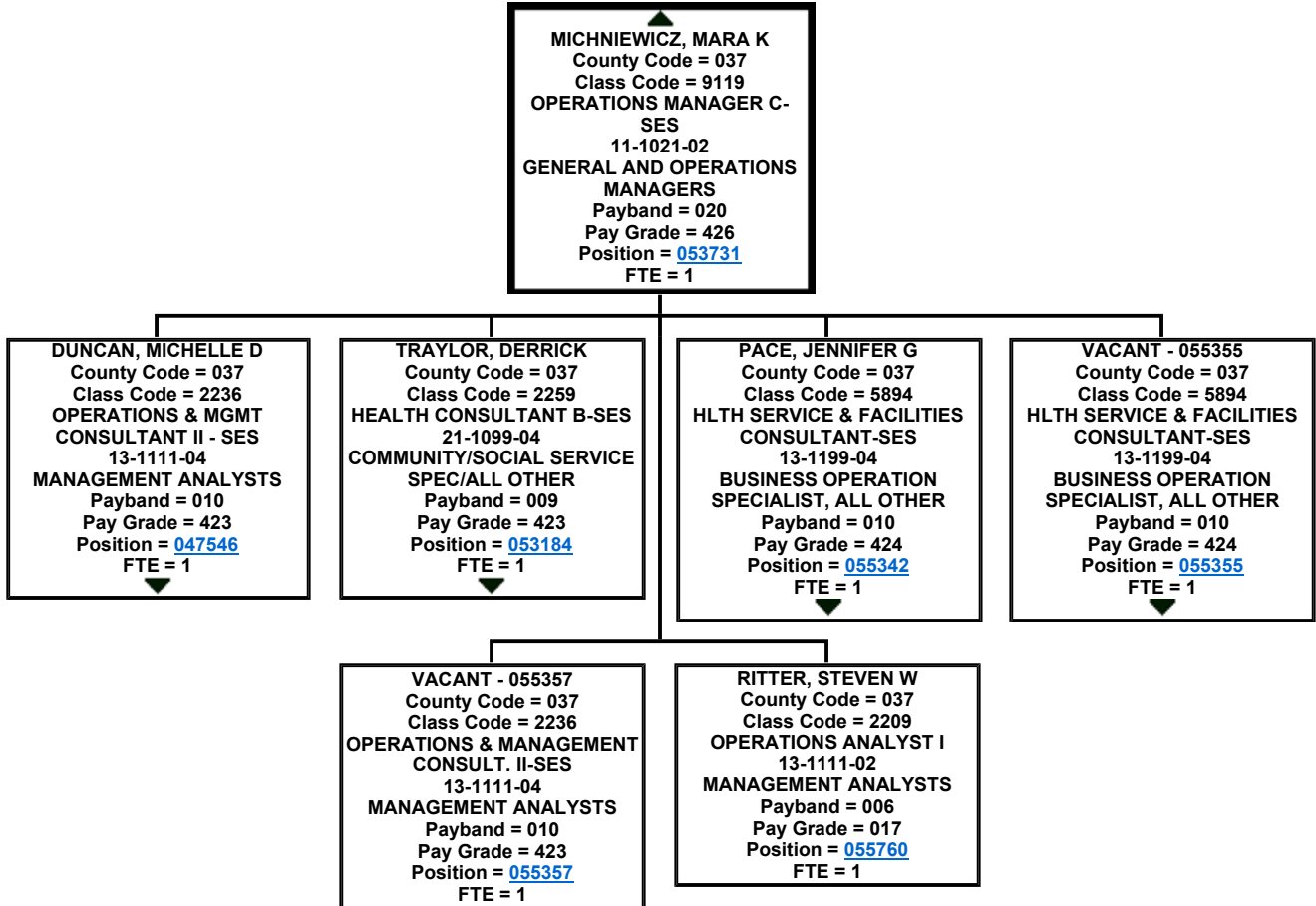
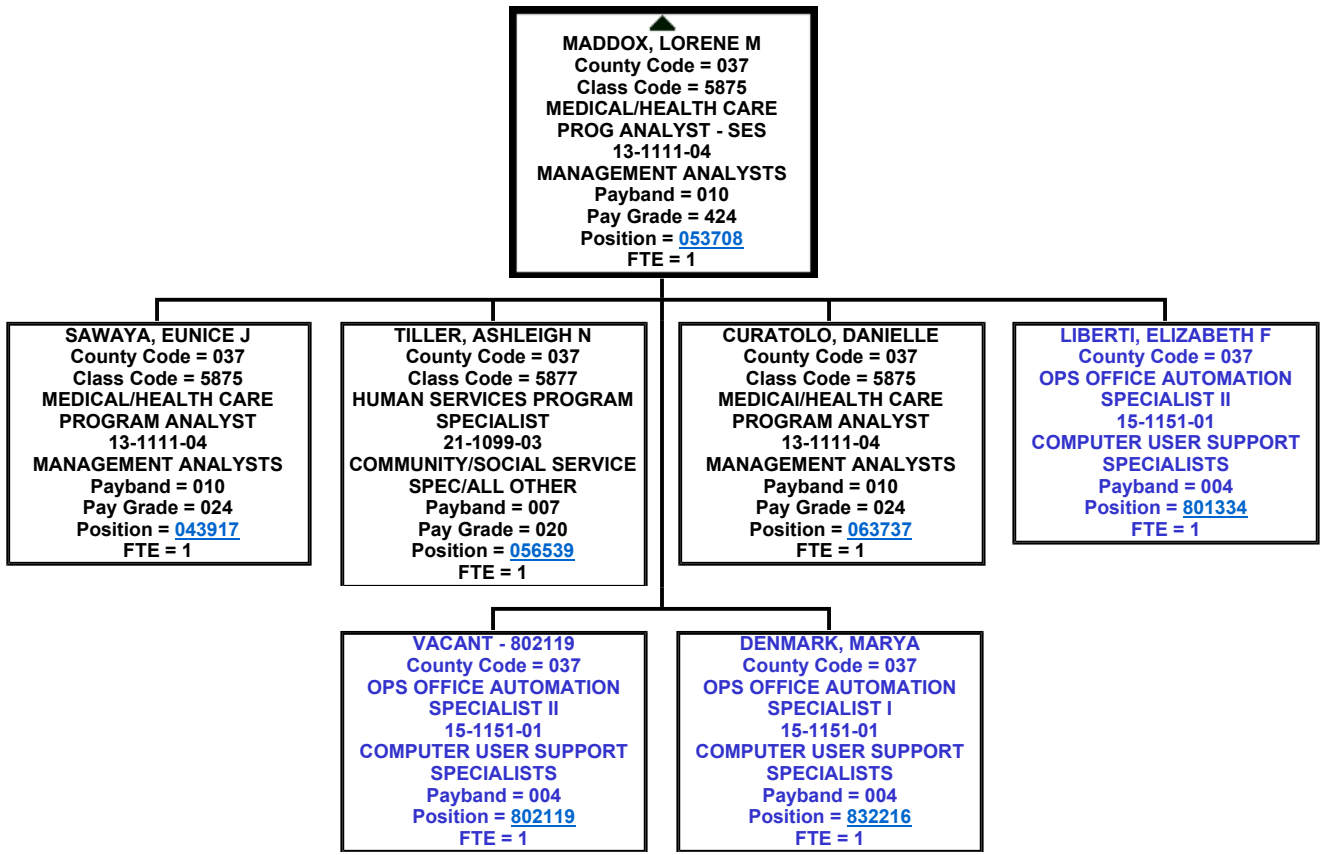




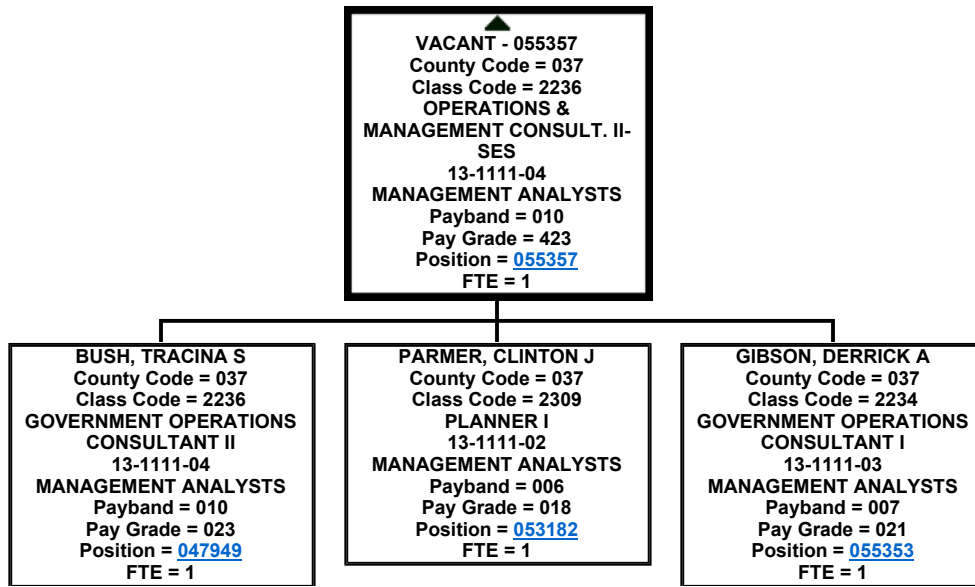


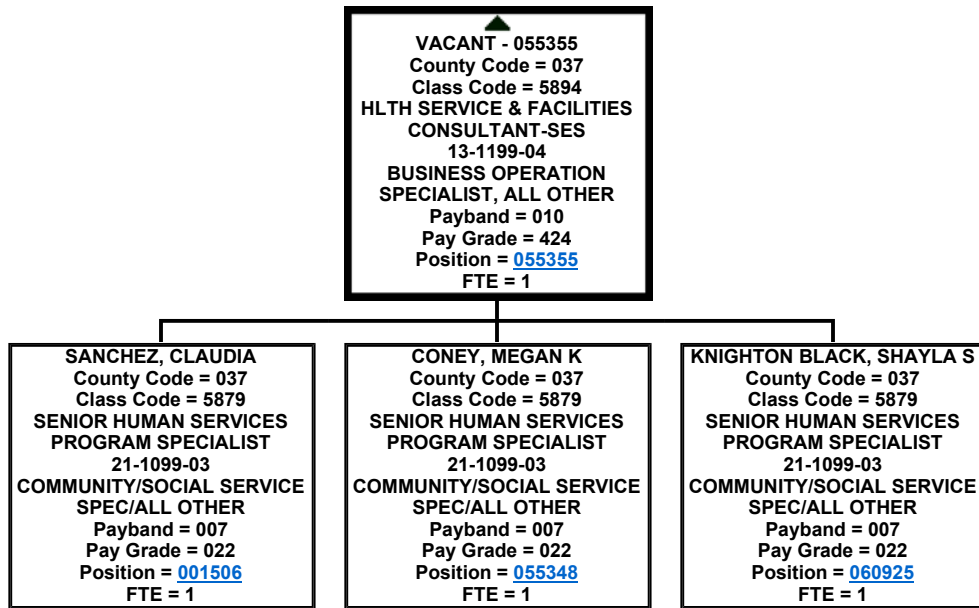


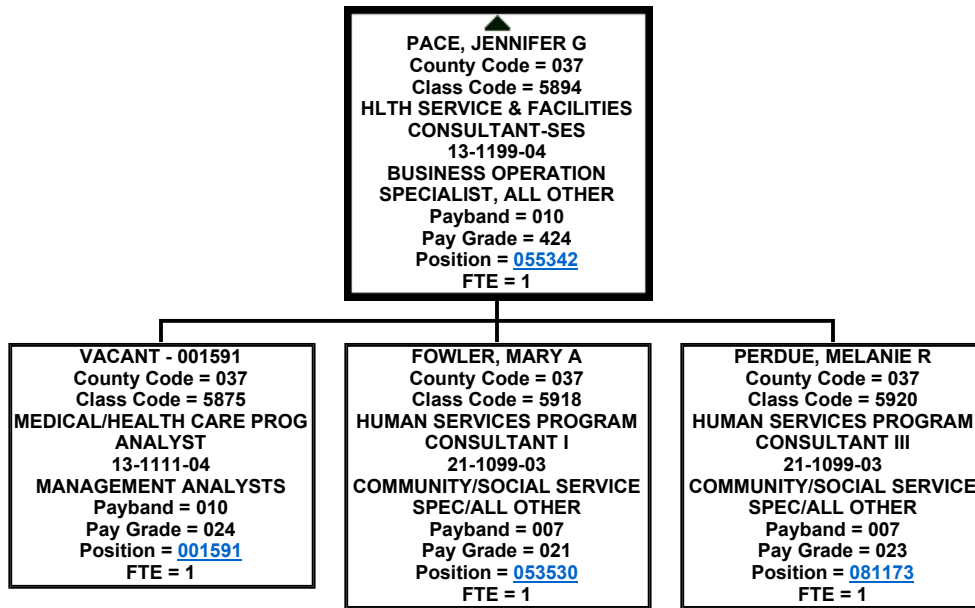


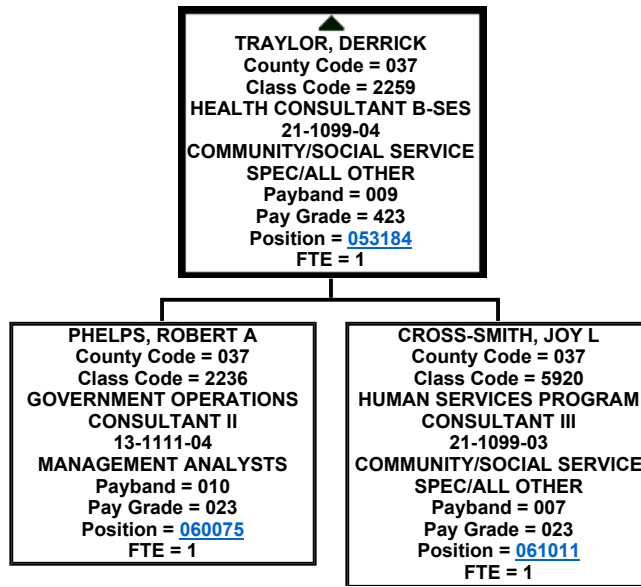


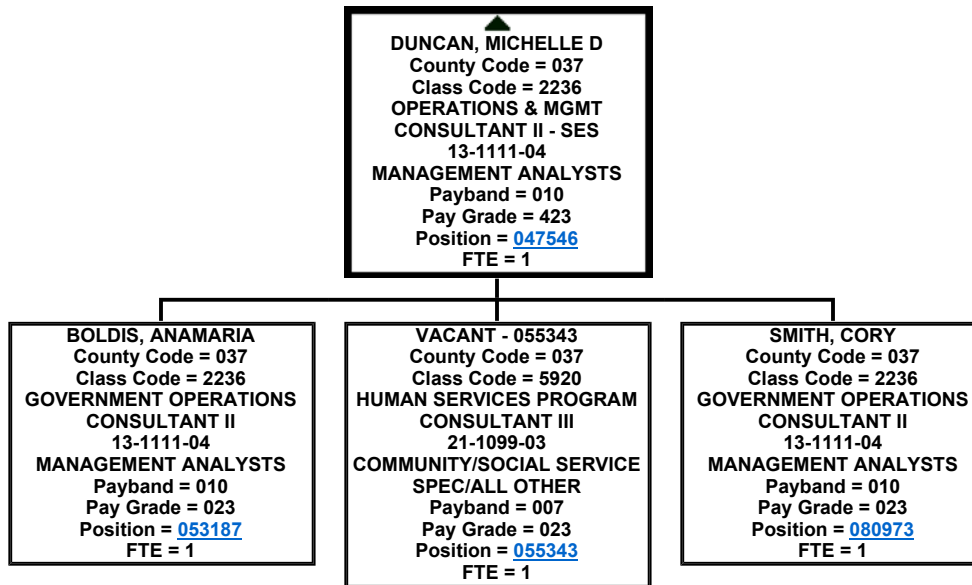


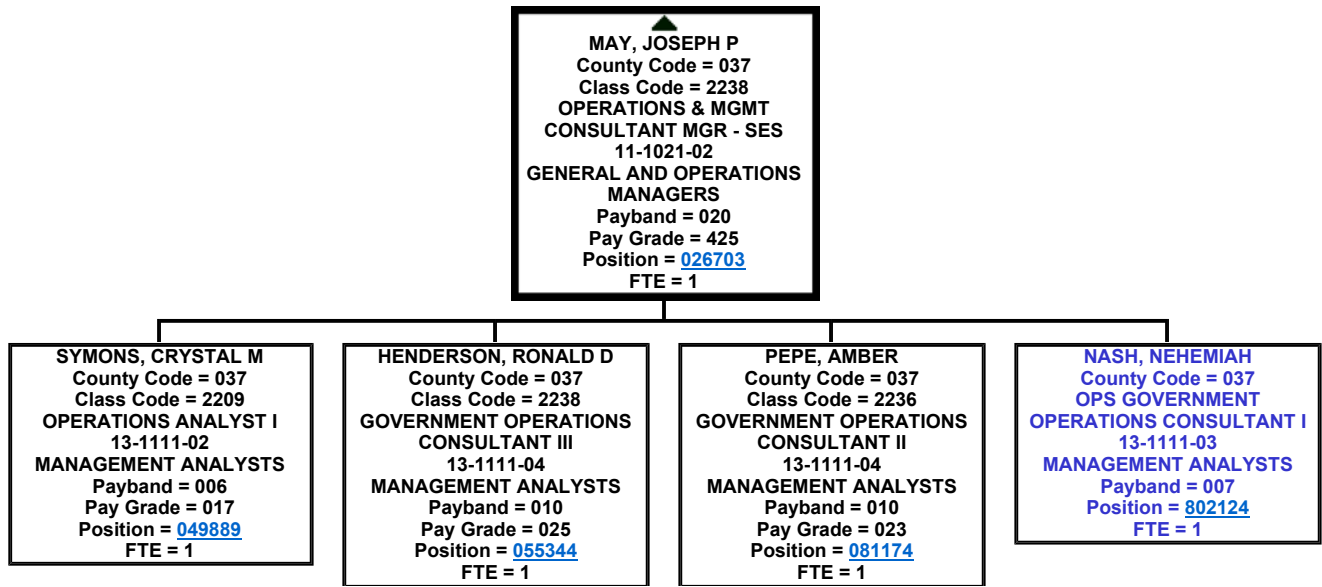


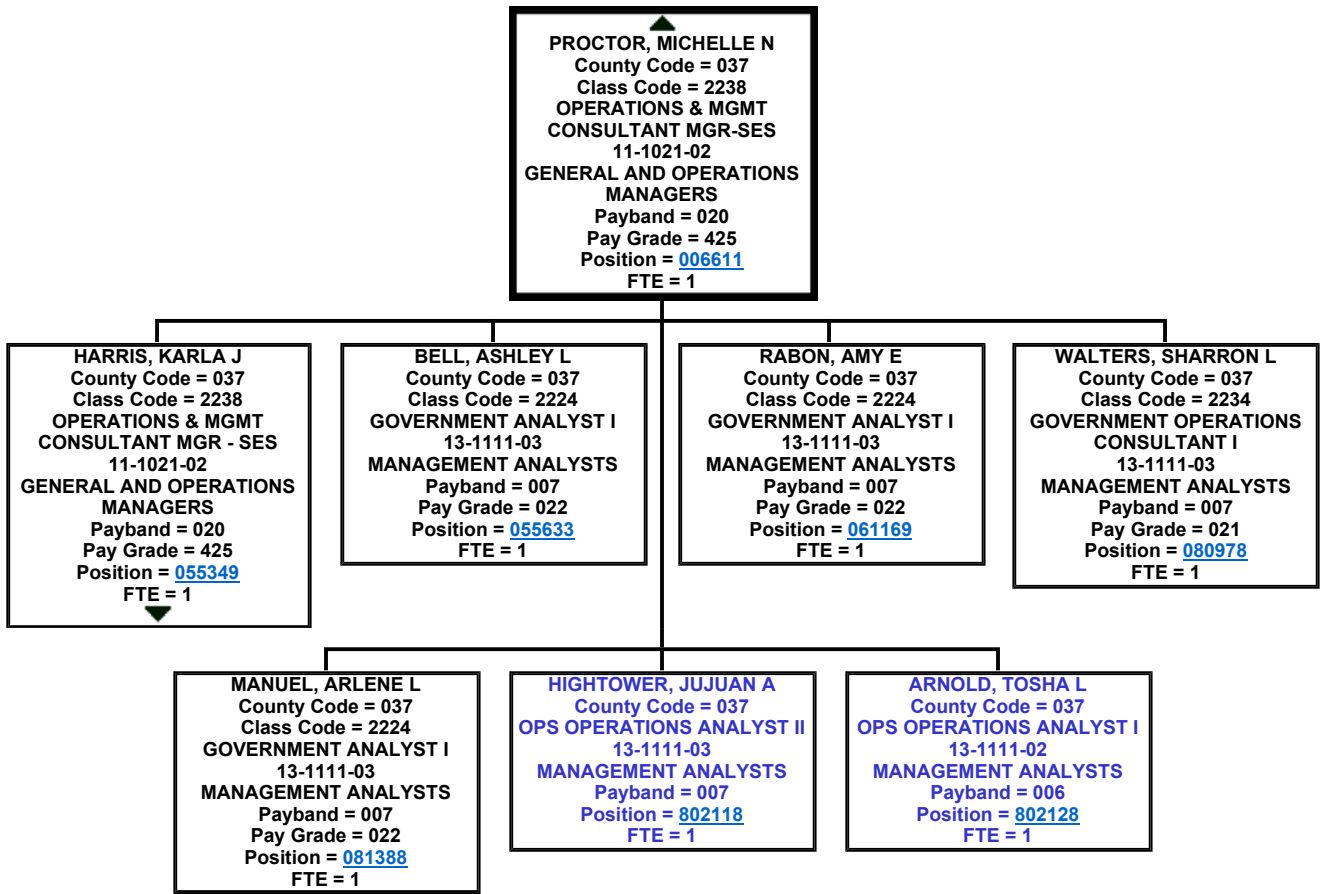


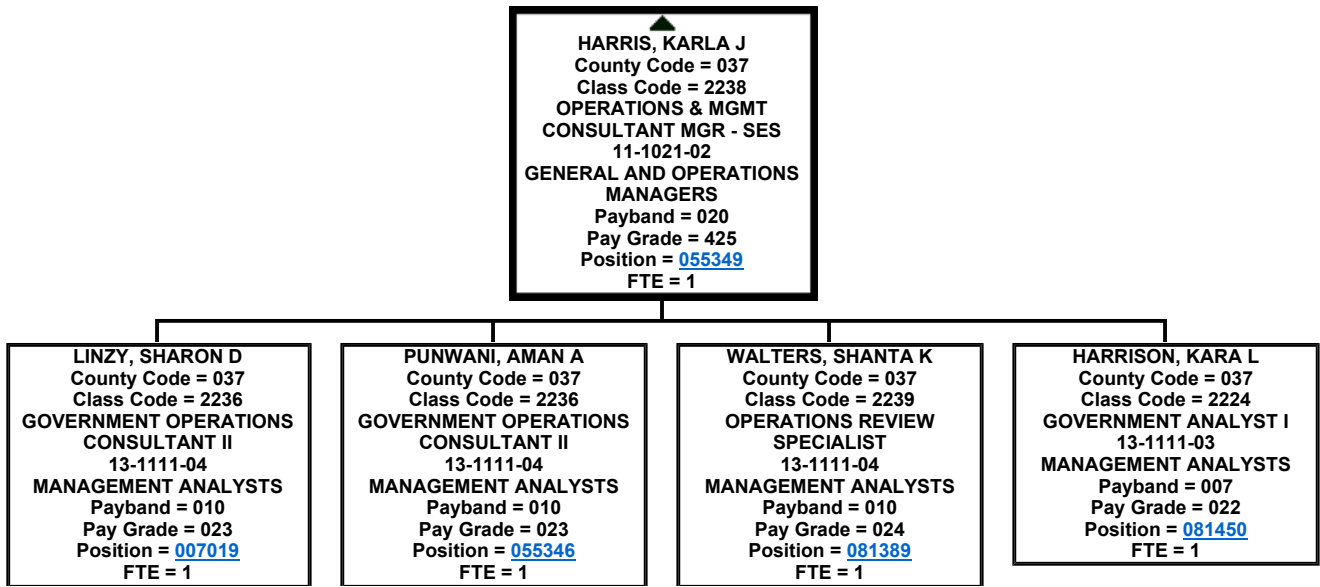


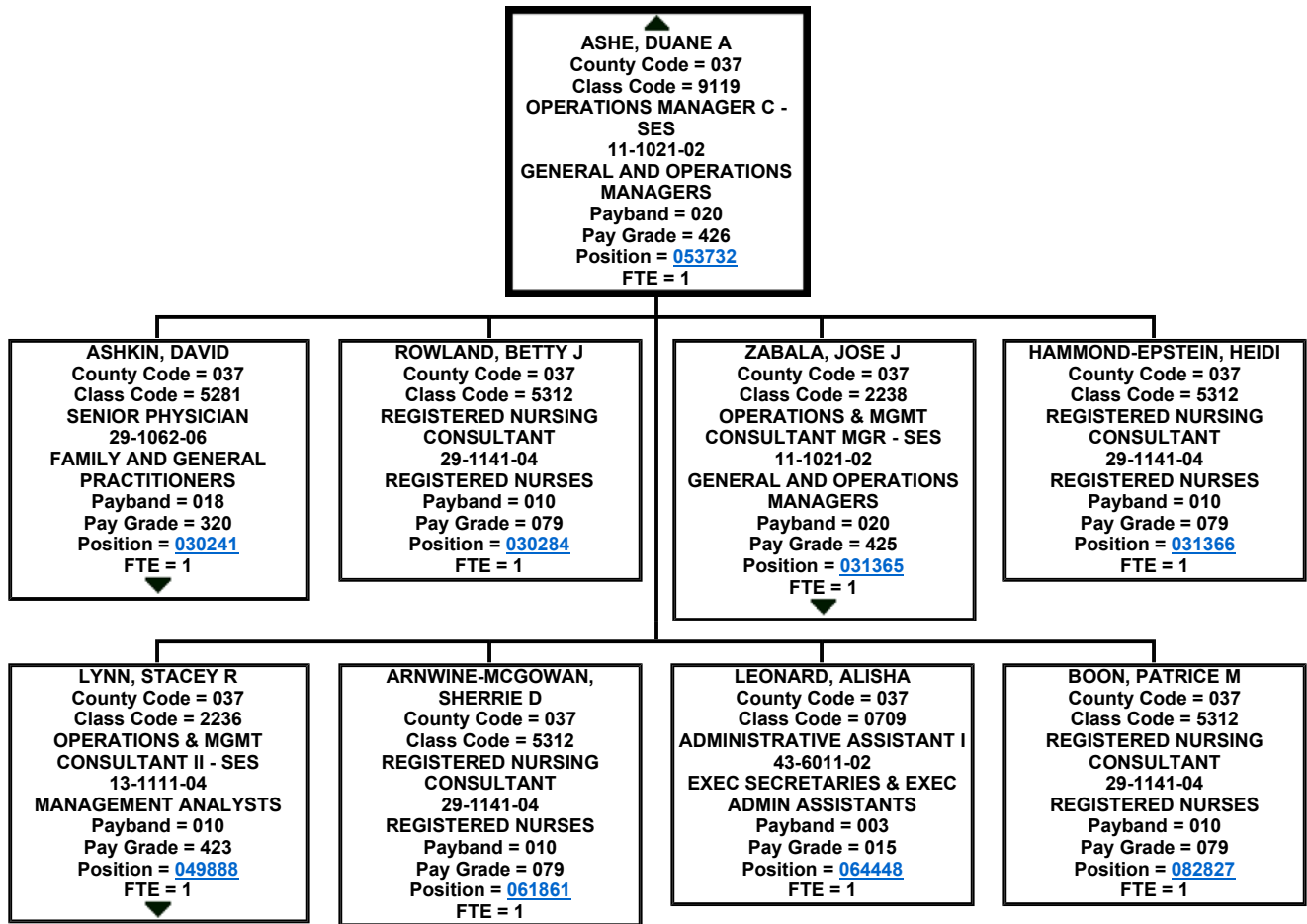


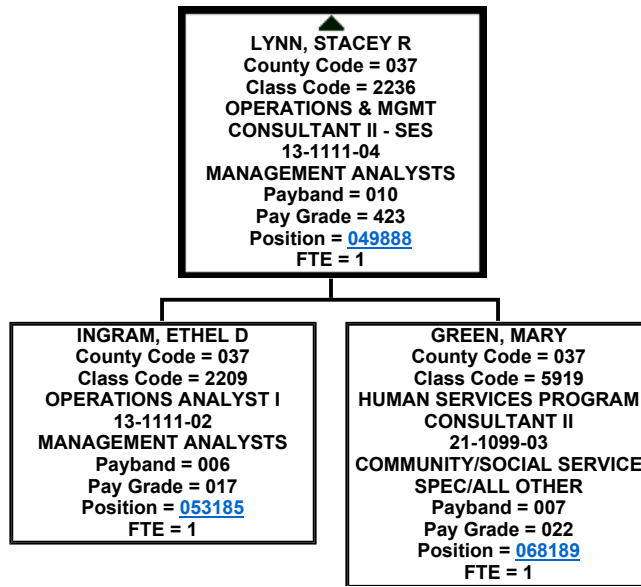


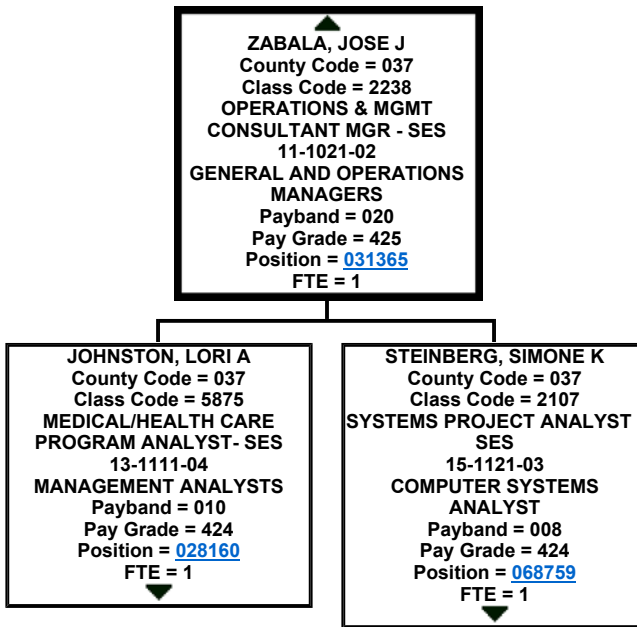


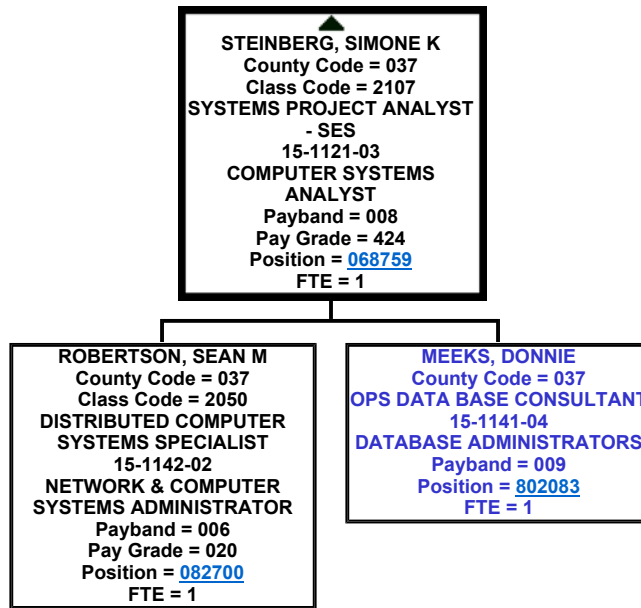


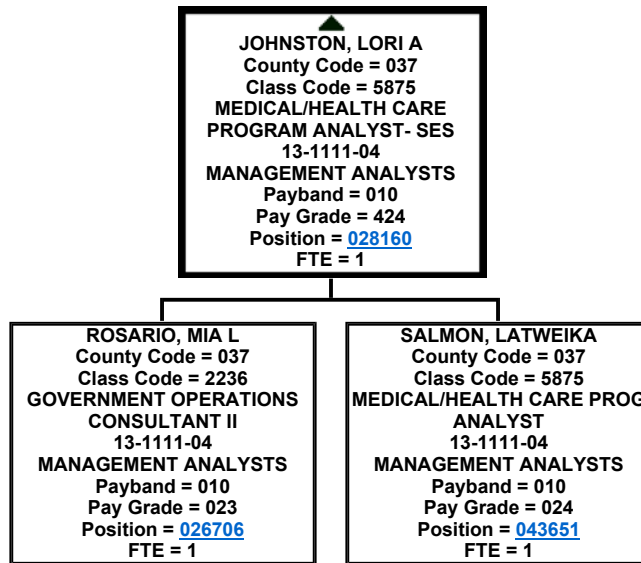






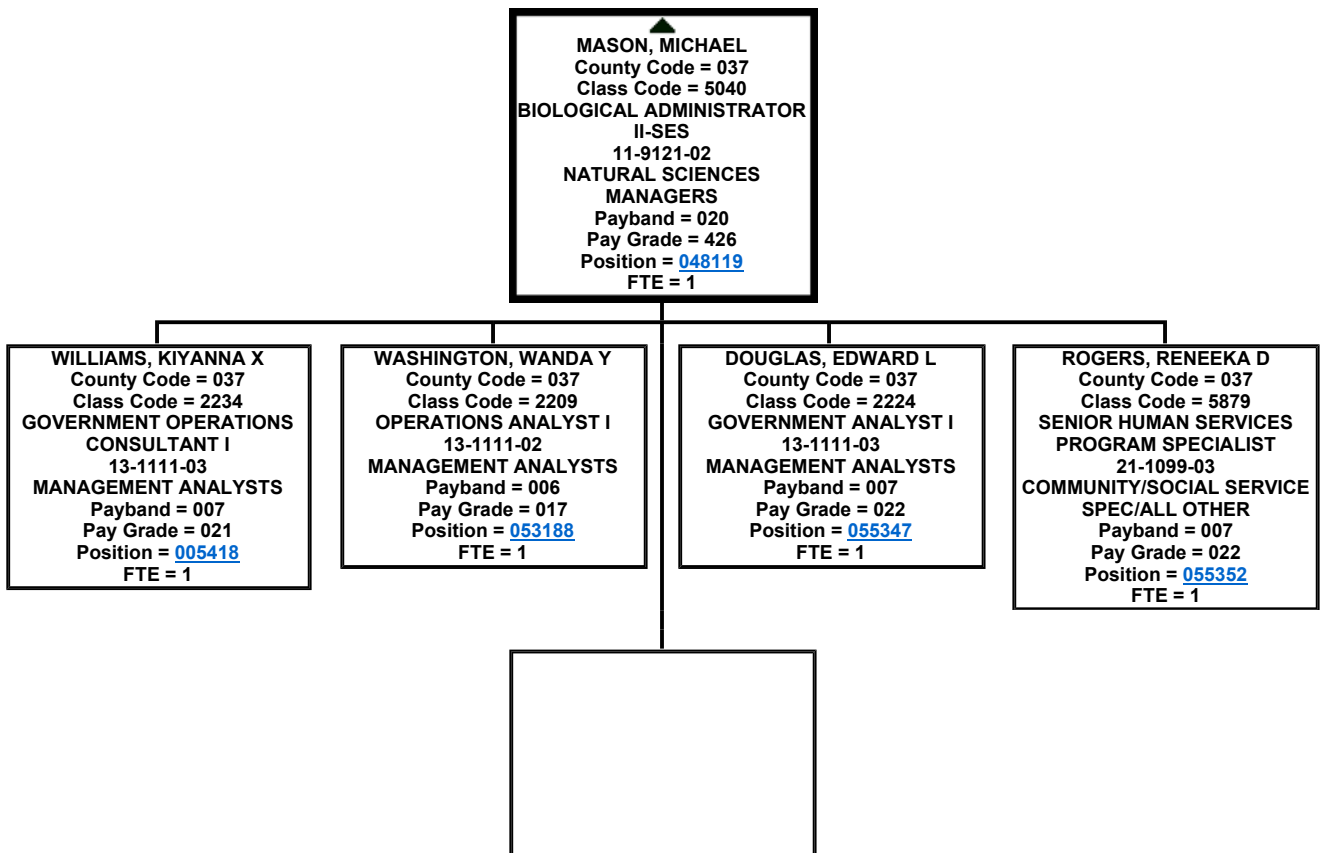
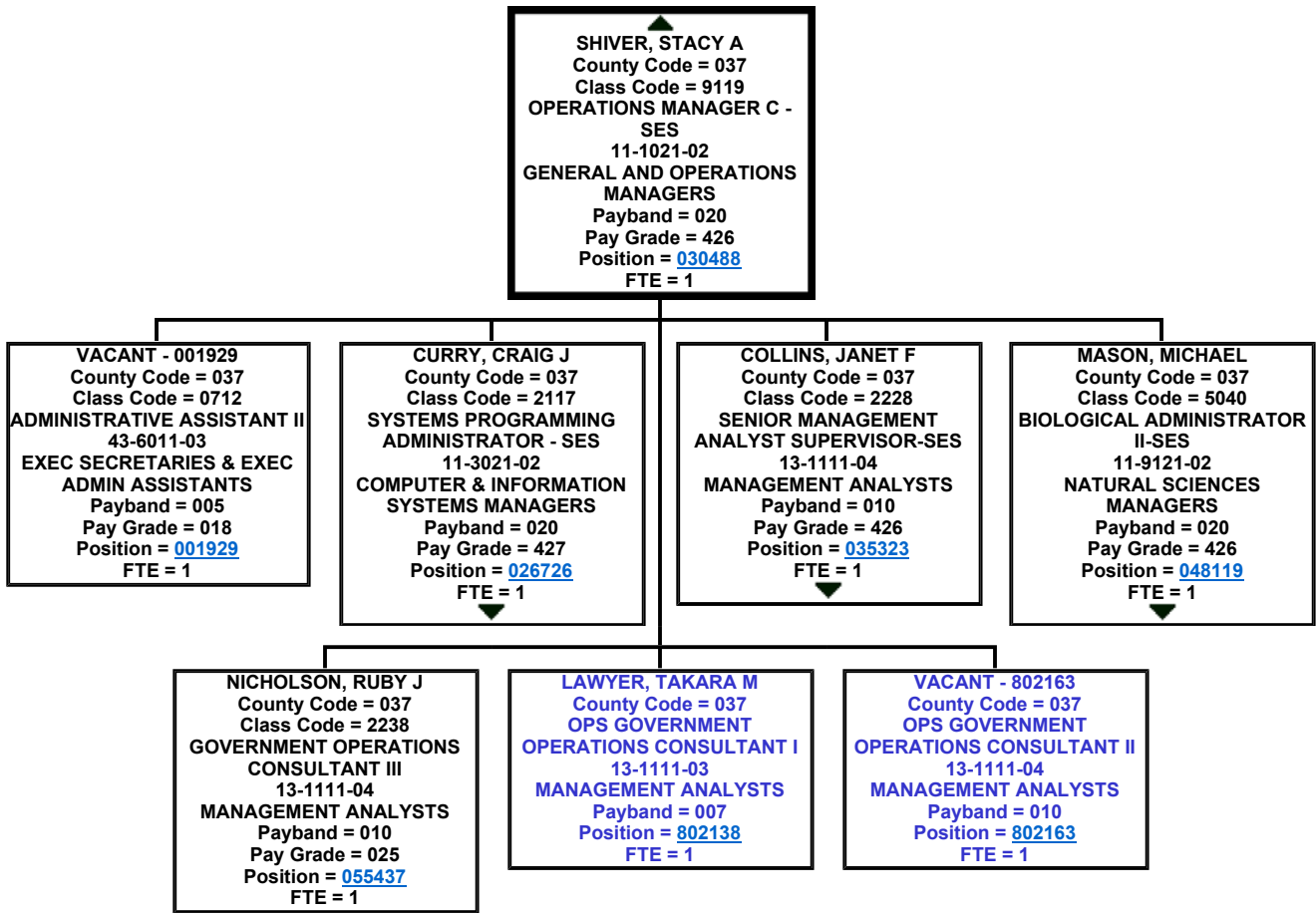




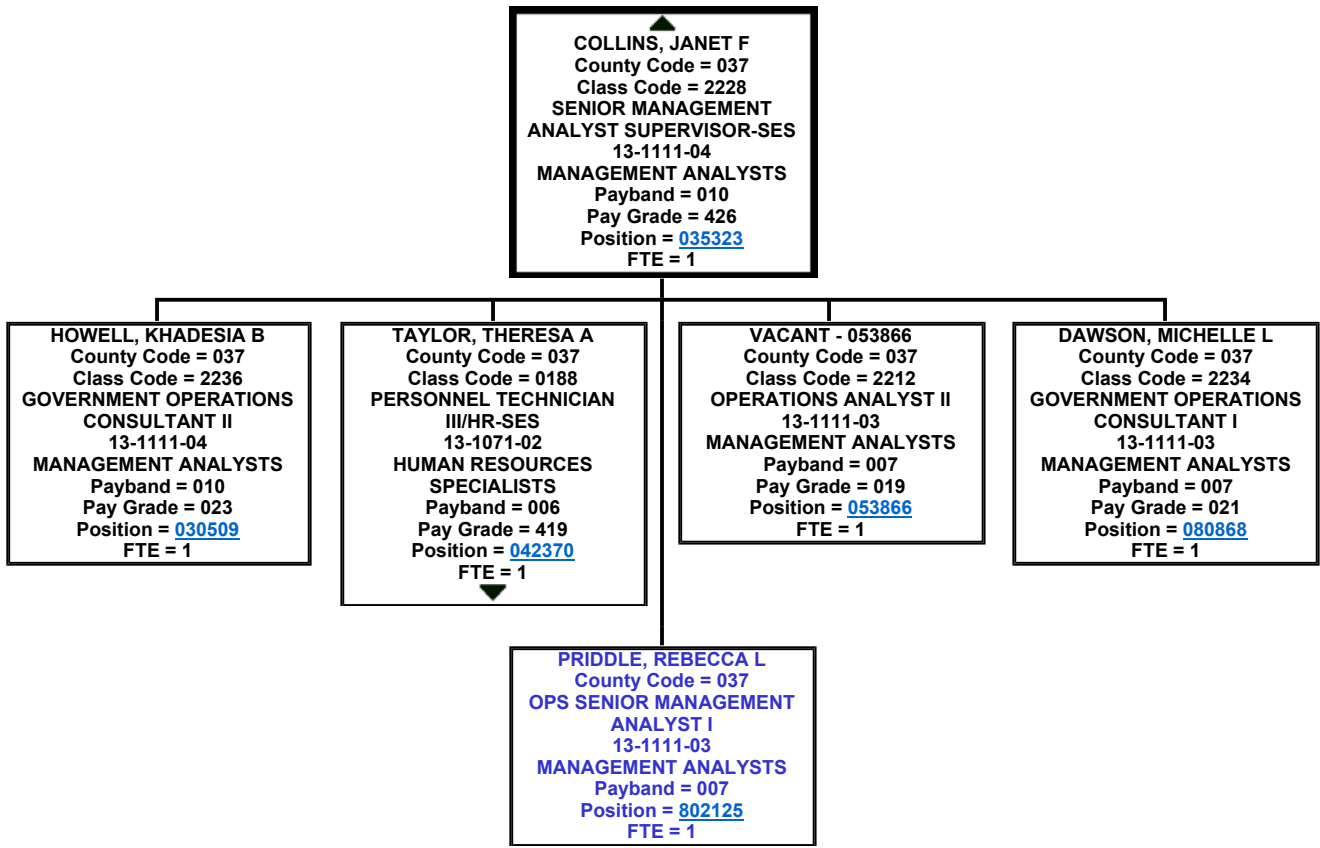


▲
ASHKIN, DAVID
County Code = 037
Class Code = 5281
SENIOR PHYSICIAN
29-1062-06
FAMILY AND GENERAL
PRACTITIONERS
Payband = 018
Pay Grade = 320
Position = [030241](#)
FTE = 1

GOMEZ, MARIA E
County Code = 037
Class Code = 2234
GOVERNMENT OPERATIONS
CONSULTANT I
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Pay Grade = 021
Position = [030299](#)
FTE = 1

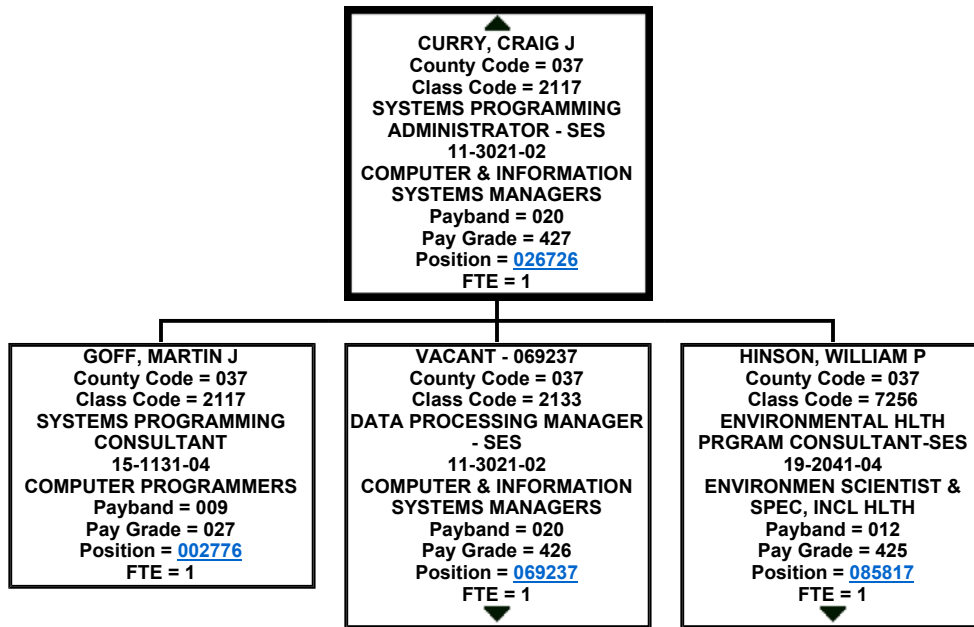


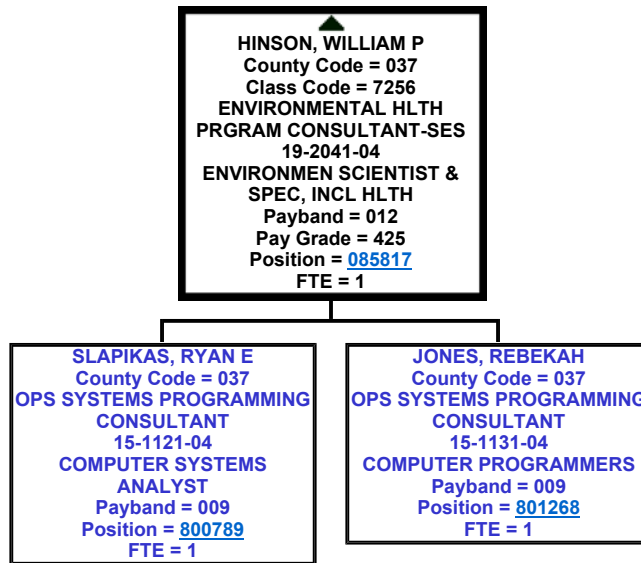
TILLMAN,JR, TITUS B
County Code = 037
Class Code = 2234
GOVERNMENT OPERATIONS
CONSULTANT I
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Pay Grade = 021
Position = [055634](#)
FTE = 1

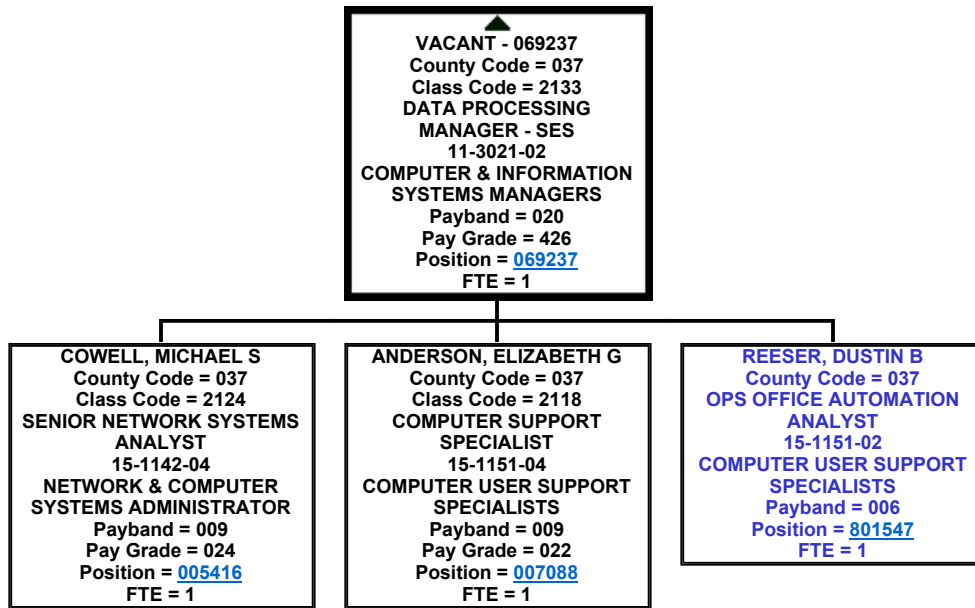


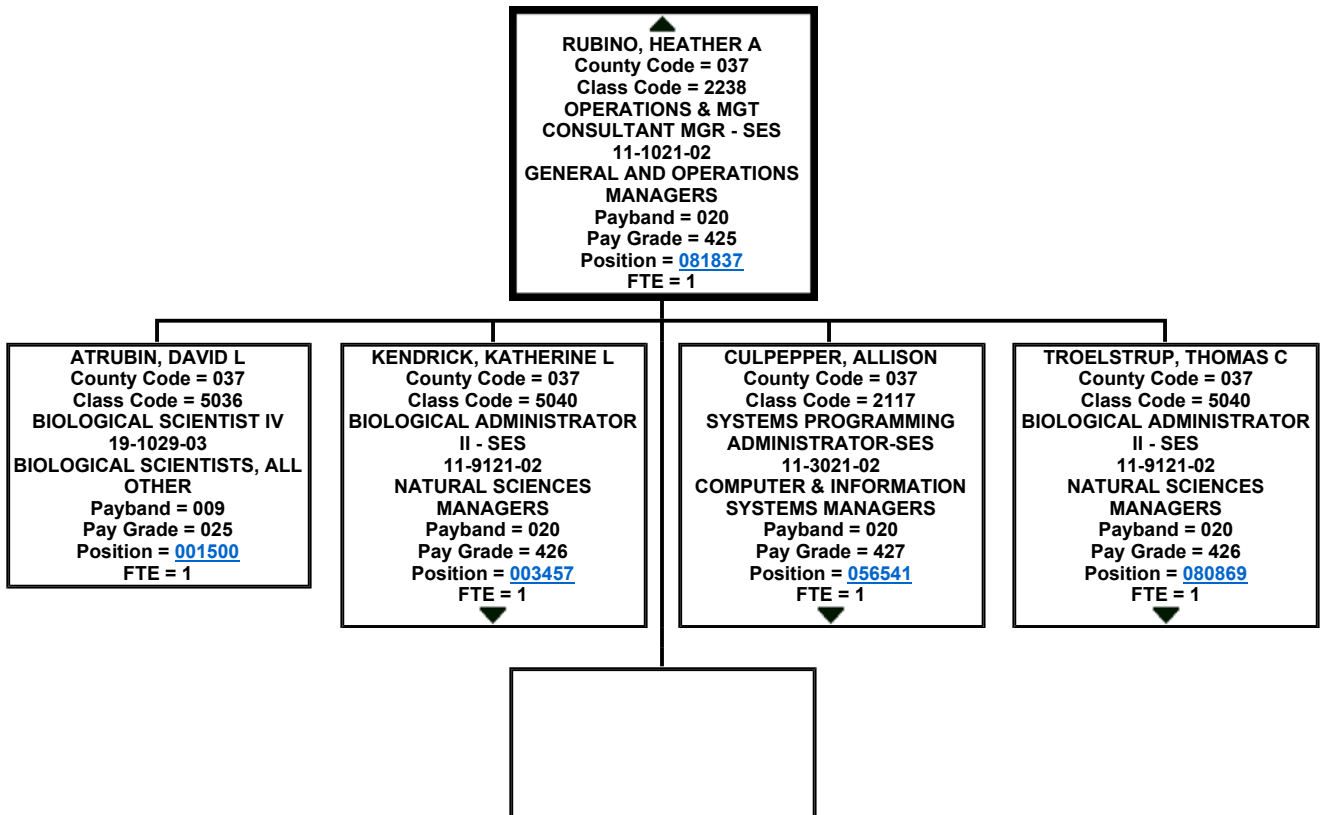
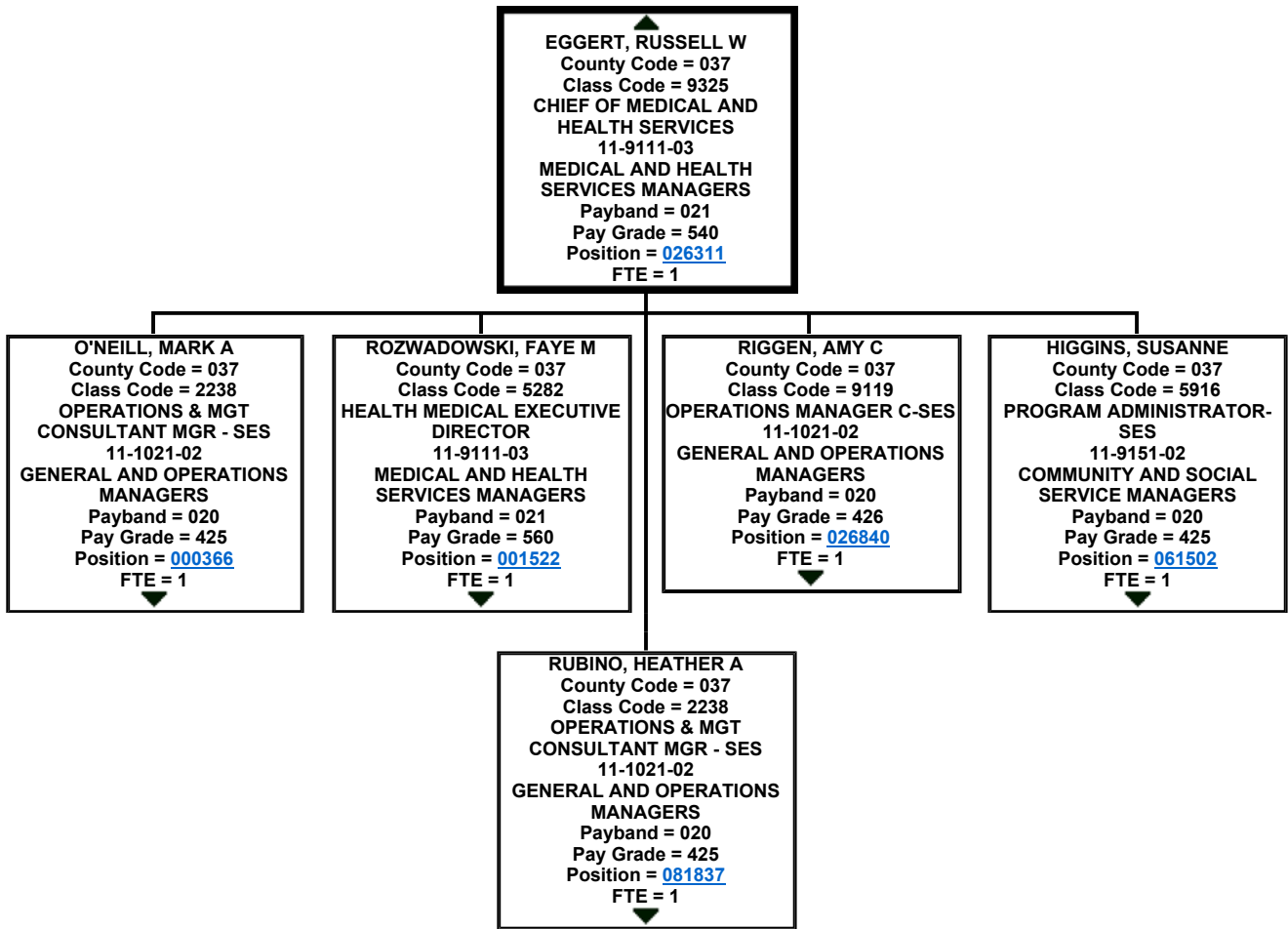
▲
TAYLOR, THERESA A
County Code = 037
Class Code = 0188
PERSONNEL TECHNICIAN
III/HR-SES
13-1071-02
HUMAN RESOURCES
SPECIALISTS
Payband = 006
Pay Grade = 419
Position = [042370](#)
FTE = 1

VACANT - 069355
County Code = 037
Class Code = 0709
ADMINISTRATIVE ASSISTANT I
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 015
Position = [069355](#)
FTE = 1

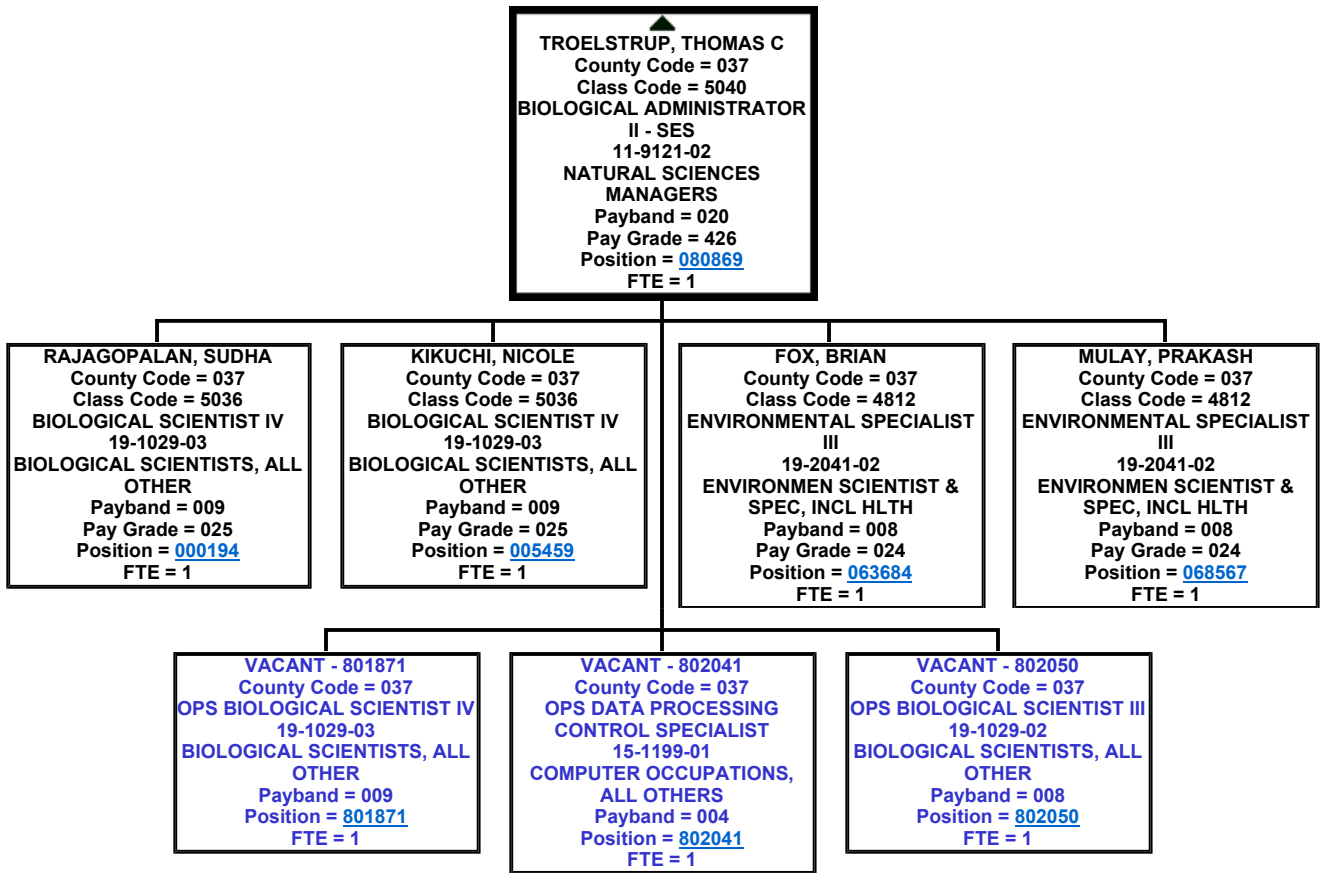


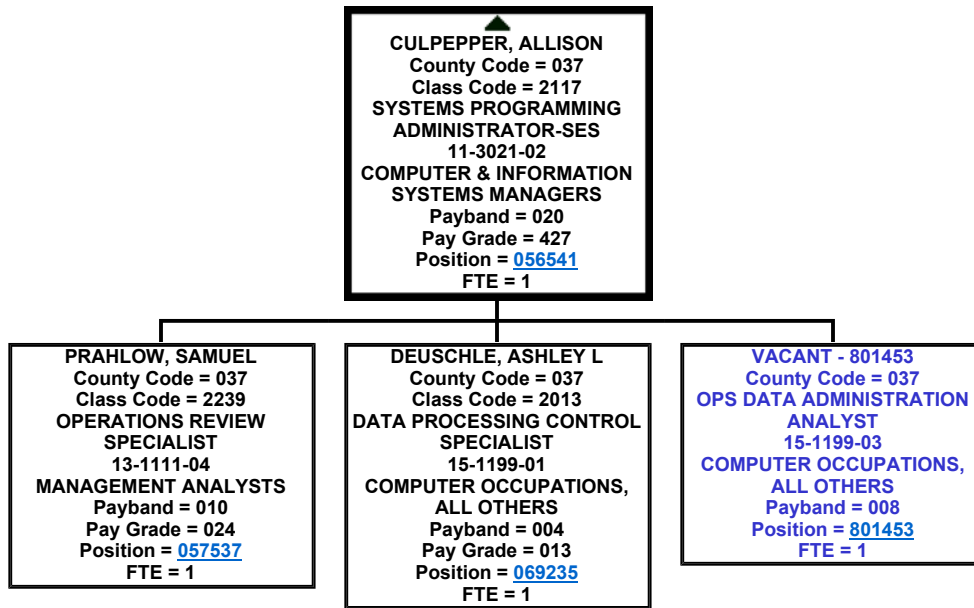






DITTMAR, NANCELYN G
County Code = 037
Class Code = 0712
ADMINISTRATIVE ASSISTANT II
43-6011-03
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 005
Pay Grade = 018
Position = [081830](#)
FTE = 1





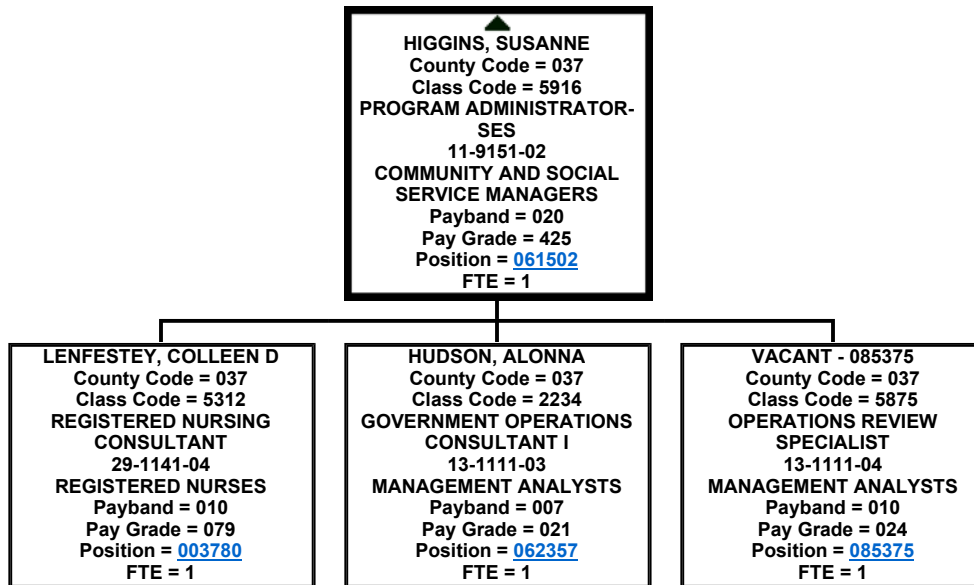
▲
KENDRICK, KATHERINE L
 County Code = 037
 Class Code = 5040
BIOLOGICAL ADMINISTRATOR
 II - SES
 11-9121-02
NATURAL SCIENCES
MANAGERS
 Payband = 020
 Pay Grade = 426
 Position = [003457](#)
 FTE = 1

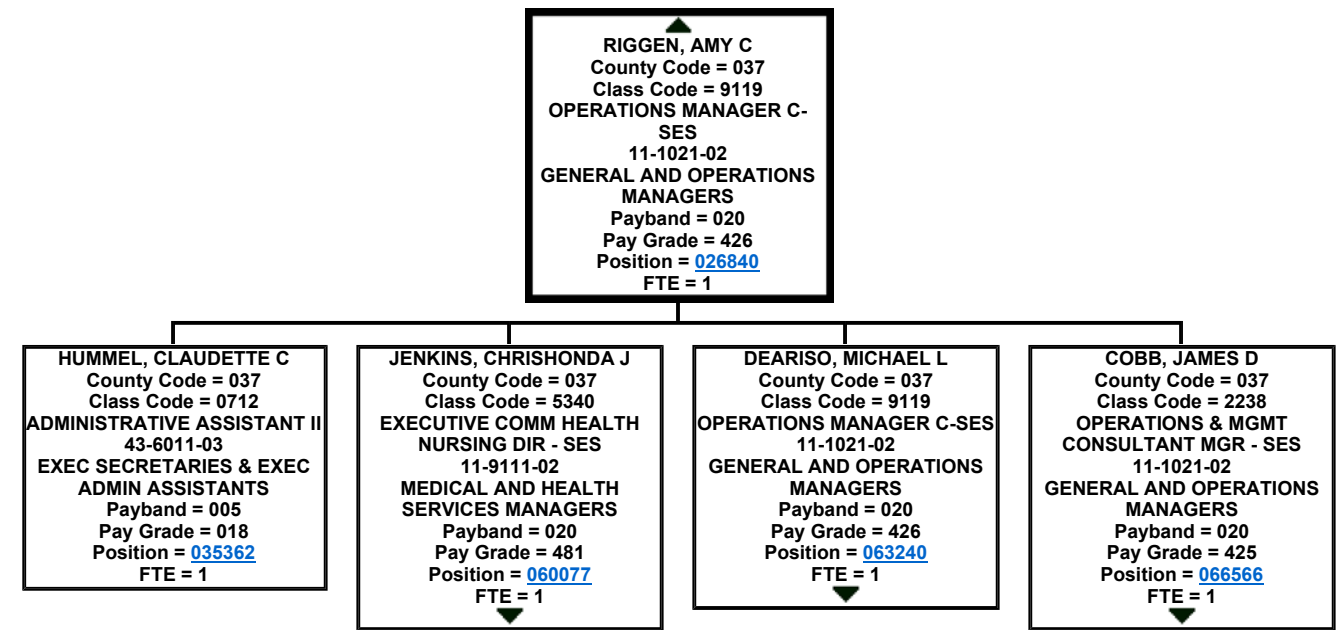
PRIVETTE, MATTHEW
 County Code = 037
OPS OFFICE AUTOMATION
SPECIALIST I
 15-1151-01
COMPUTER USER SUPPORT
SPECIALISTS
 Payband = 004
 Position = [801451](#)
 FTE = 1

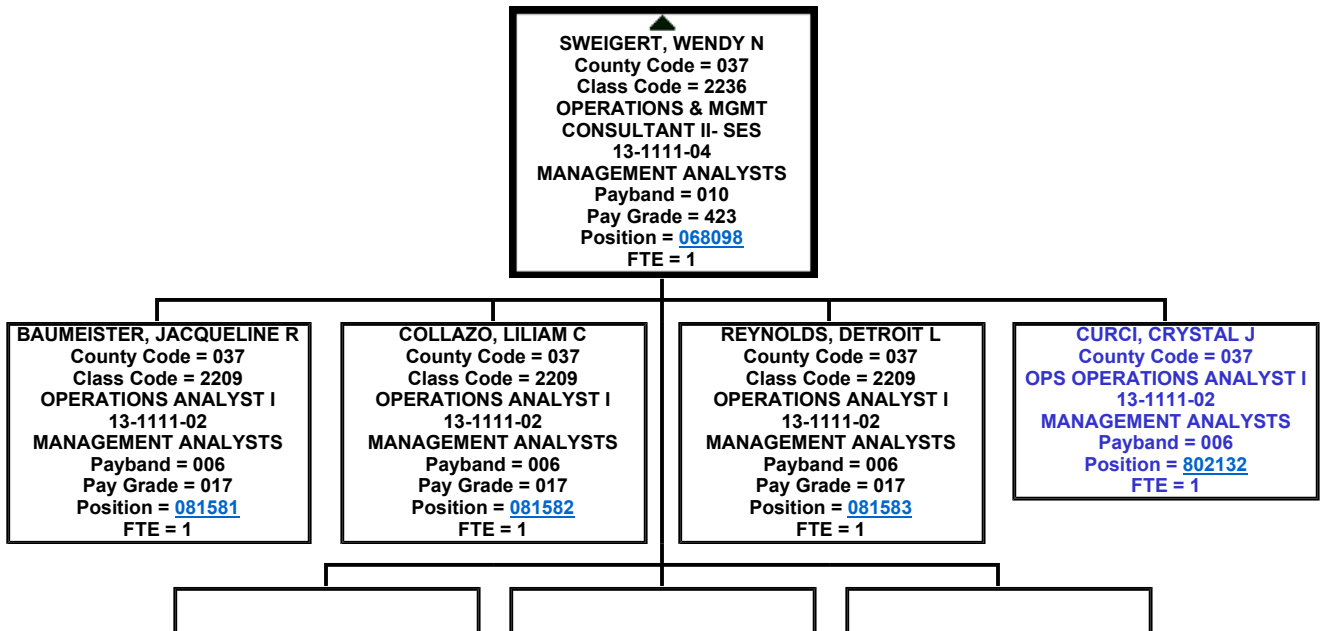
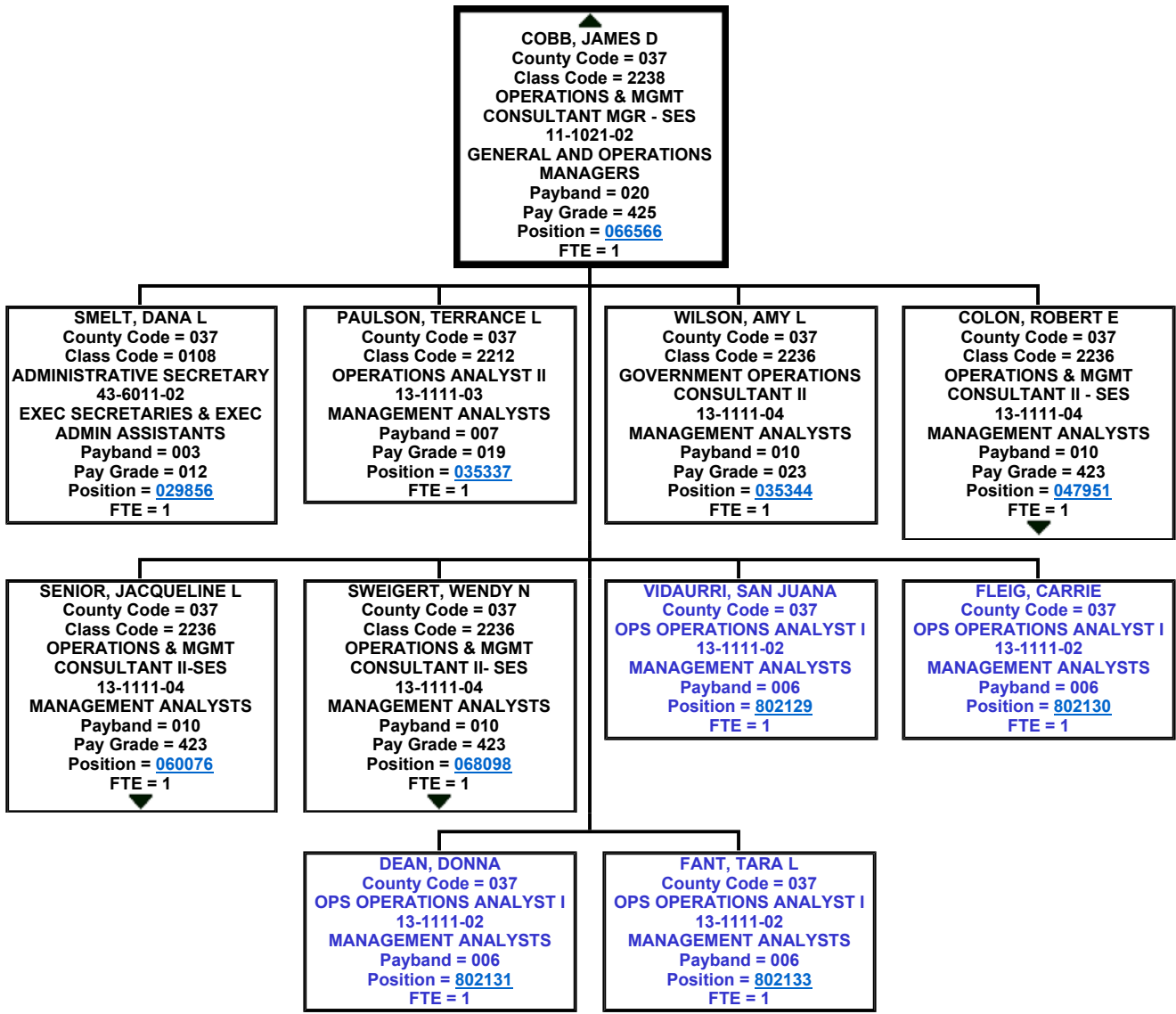
VACANT - 801792
 County Code = 037
OPS BIOLOGICAL SCIENTIST III
 19-1029-02
BIOLOGICAL SCIENTISTS, ALL
OTHER
 Payband = 008
 Position = [801792](#)
 FTE = 1

VACANT - 801813
 County Code = 037
OPS BIOLOGICAL SCIENTIST IV
 19-1029-03
BIOLOGICAL SCIENTISTS, ALL
OTHER
 Payband = 009
 Position = [801813](#)
 FTE = 0.7

HORNER, ZACHARY
 County Code = 037
OPS DATA PROCESSING
CONTROL SPECIALIST
 15-1199-01
COMPUTER OCCUPATIONS,
ALL OTHERS
 Payband = 004
 Position = [801999](#)
 FTE = 1



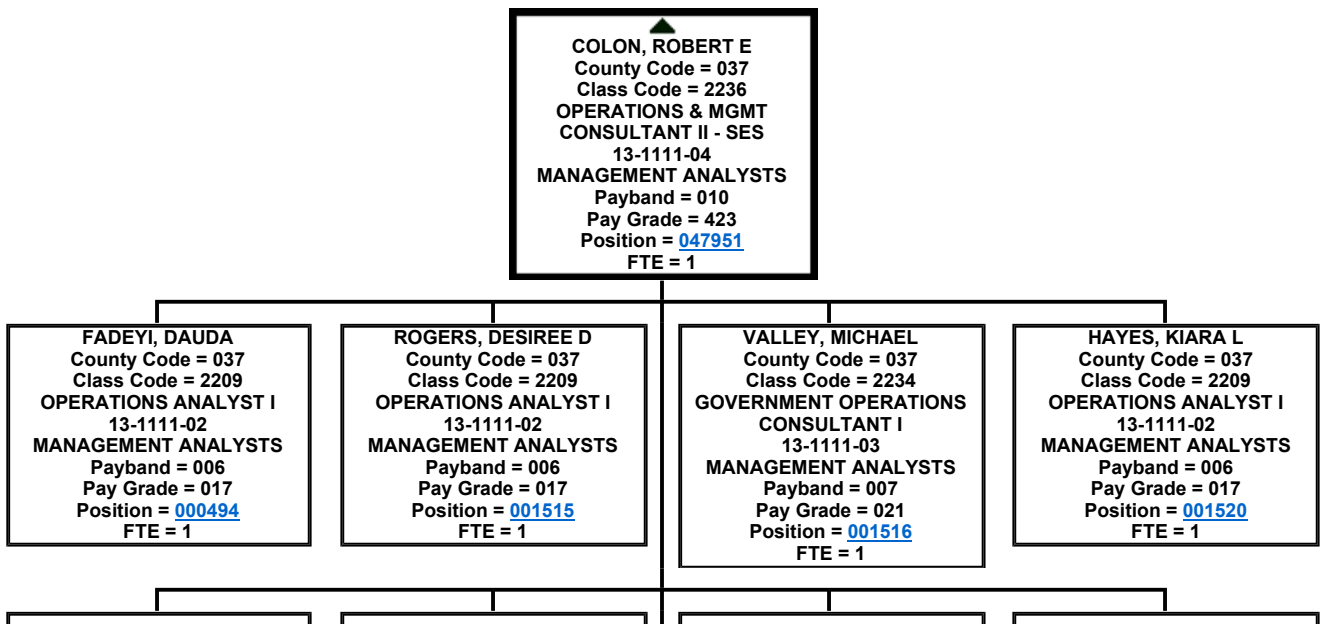
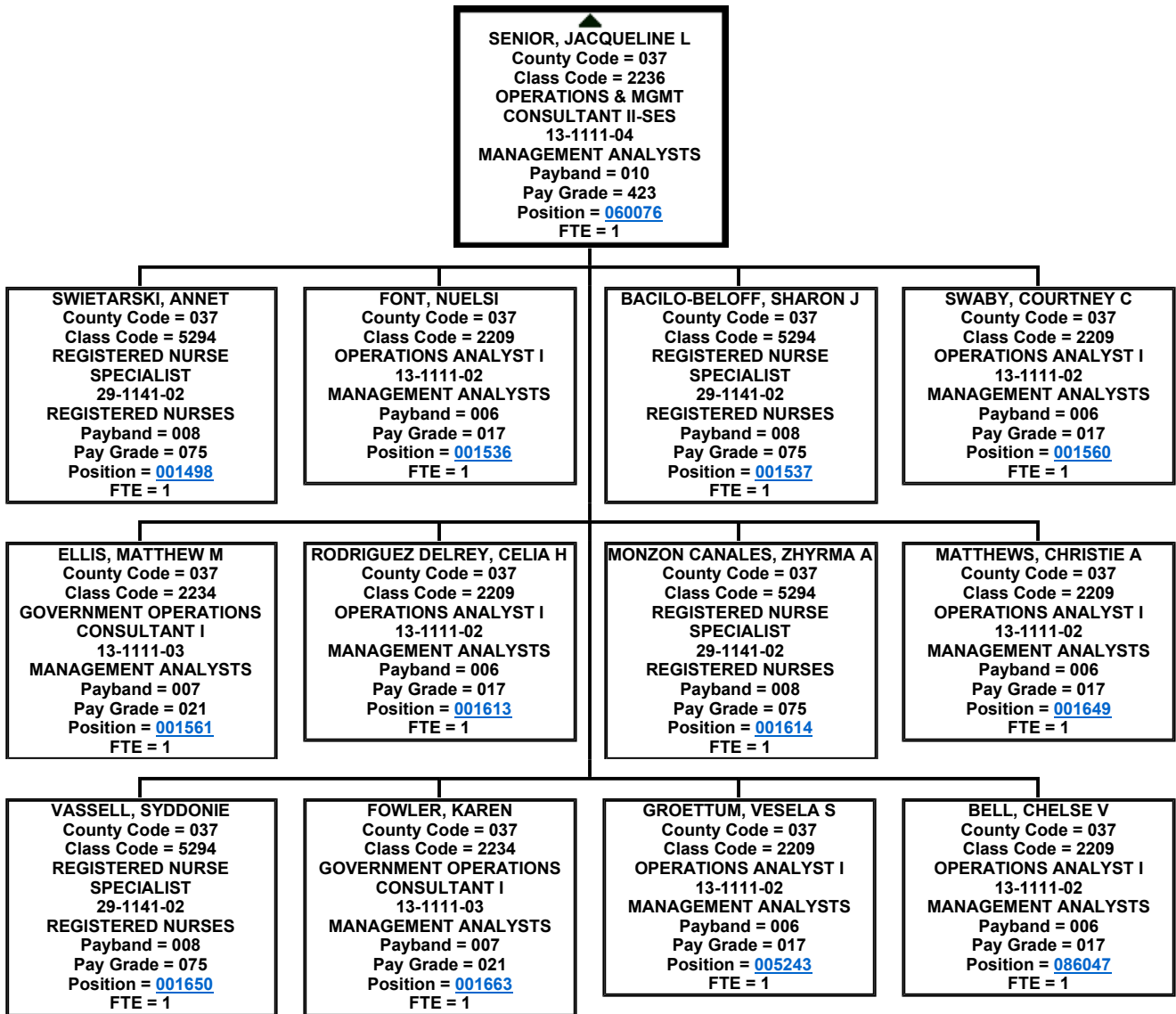


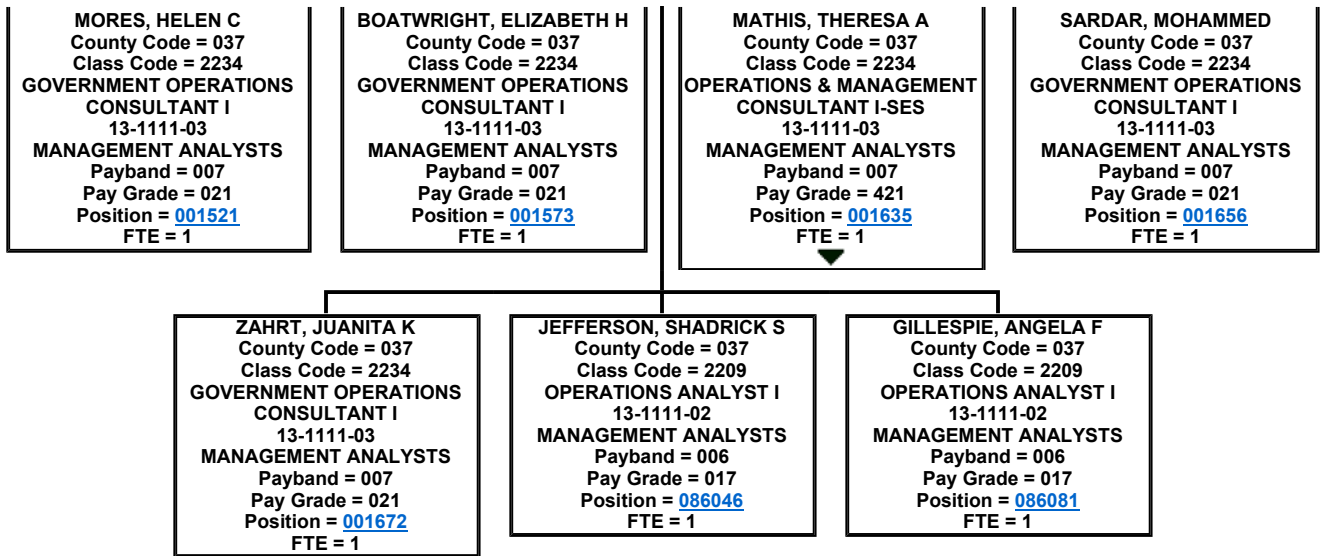


MCCLAIN, CASANDRA Y
County Code = 037
OPS OPERATIONS ANALYST I
13-1111-02
MANAGEMENT ANALYSTS
Payband = 006
Position = [802134](#)
FTE = 1

VACANT - 802135
County Code = 037
OPS OPERATIONS ANALYST I
13-1111-02
MANAGEMENT ANALYSTS
Payband = 006
Position = [802135](#)
FTE = 1

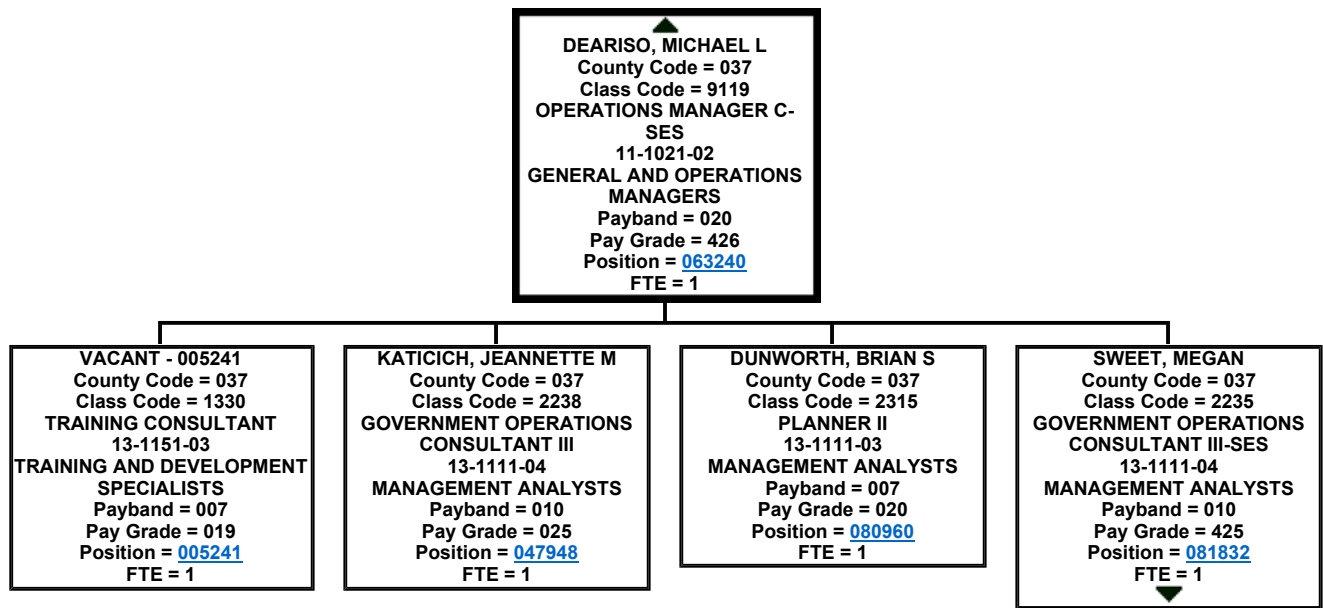
GENTILE, ALYSSA M
County Code = 037
OPS OPERATIONS ANALYST I
13-1111-02
MANAGEMENT ANALYSTS
Payband = 006
Position = [802136](#)
FTE = 1

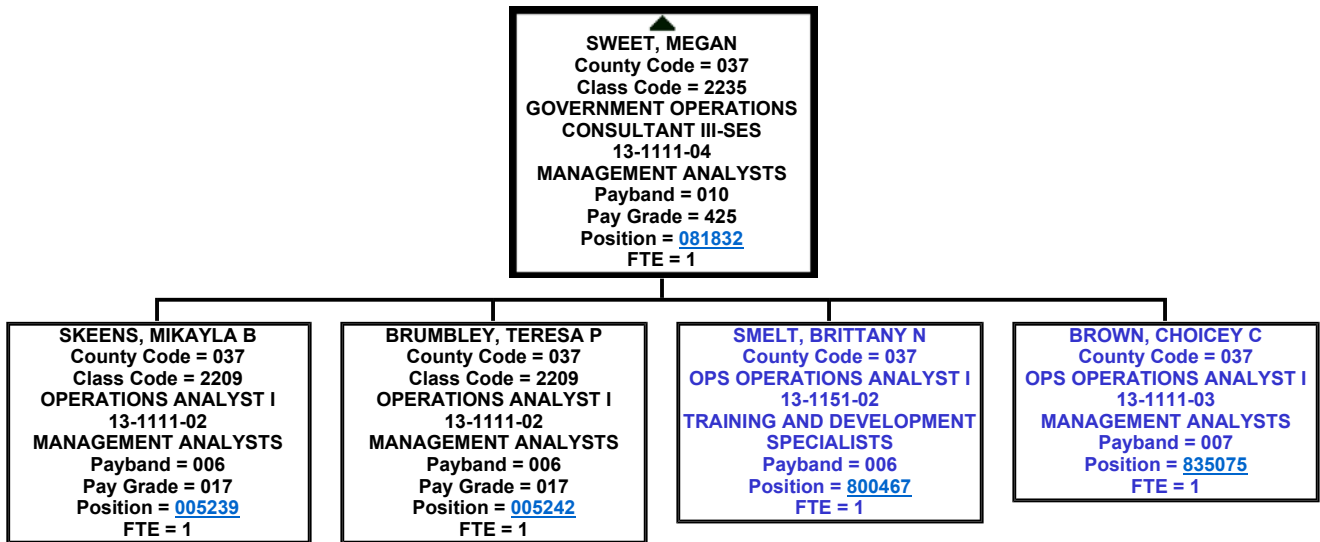




▲
MATHIS, THERESA A
County Code = 037
Class Code = 2234
OPERATIONS &
MANAGEMENT CONSULTANT
I-SES
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Pay Grade = 421
Position = [001635](#)
FTE = 1

ROLDAN, ROSEMARY
County Code = 037
Class Code = 2209
OPERATIONS ANALYST I
13-1111-02
MANAGEMENT ANALYSTS
Payband = 006
Pay Grade = 017
Position = [001634](#)
FTE = 1





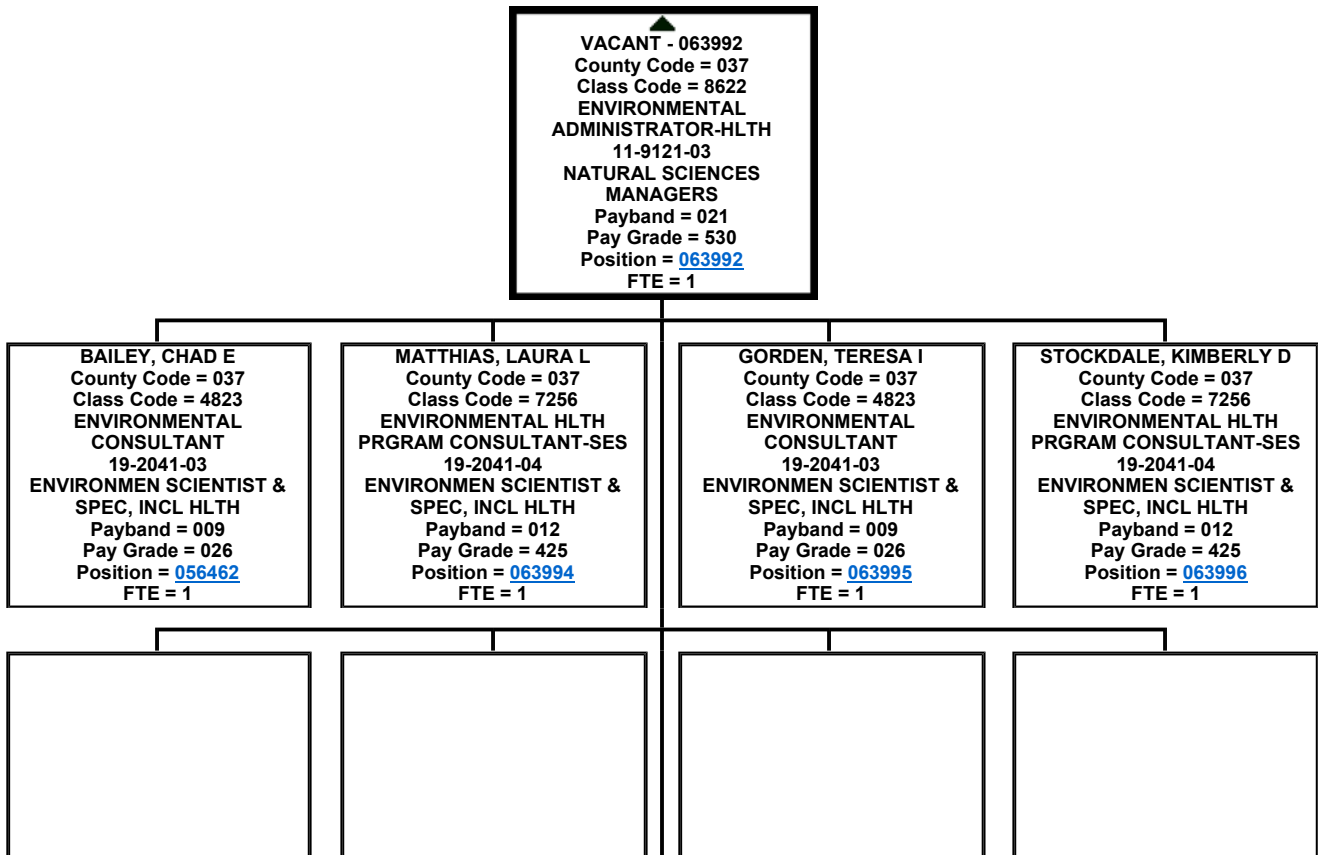
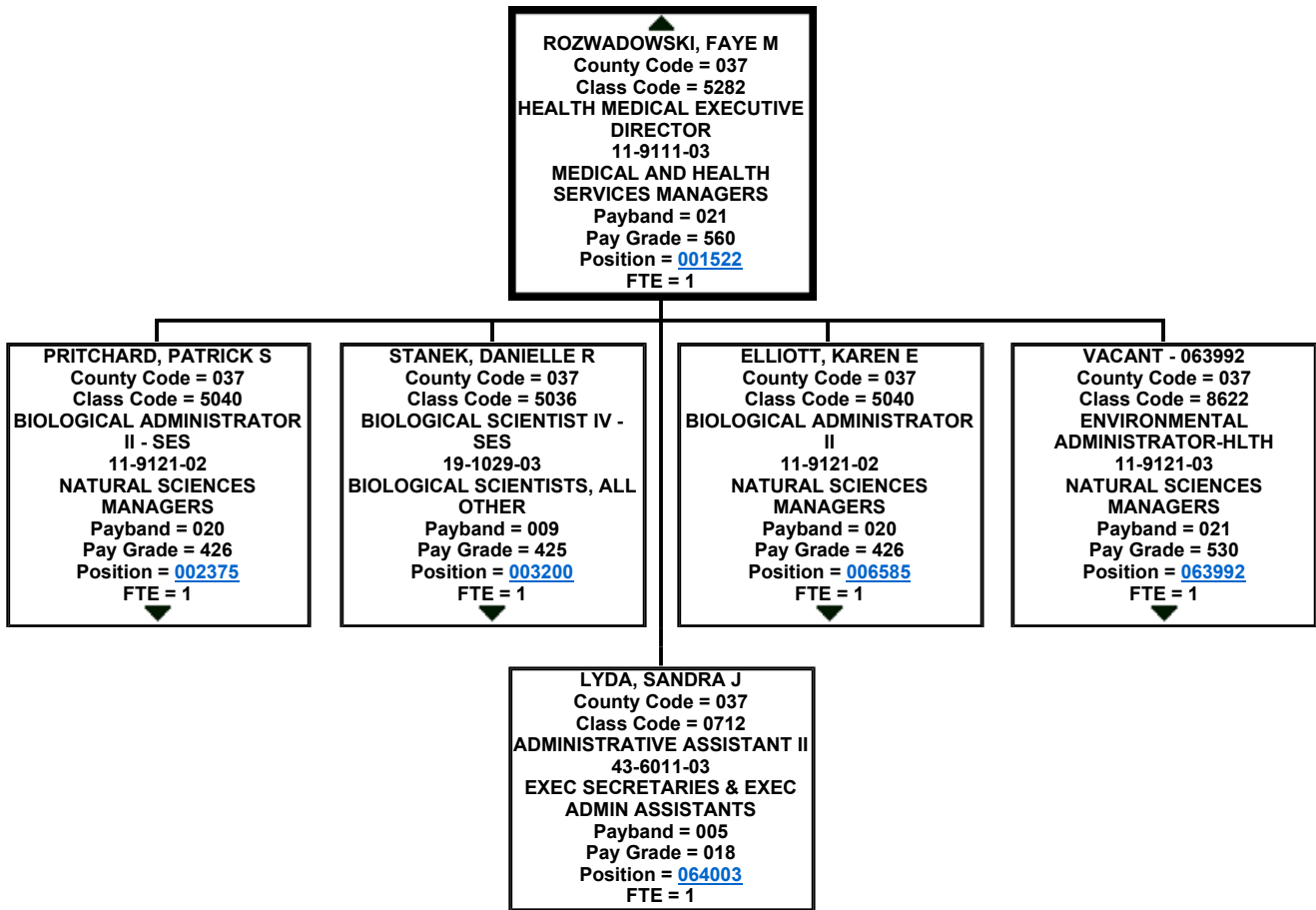
▲
JENKINS, CHRISHONDA J
 County Code = 037
 Class Code = 5340
**EXECUTIVE COMM HEALTH
 NURSING DIR - SES**
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 481
 Position = [060077](#)
 FTE = 1

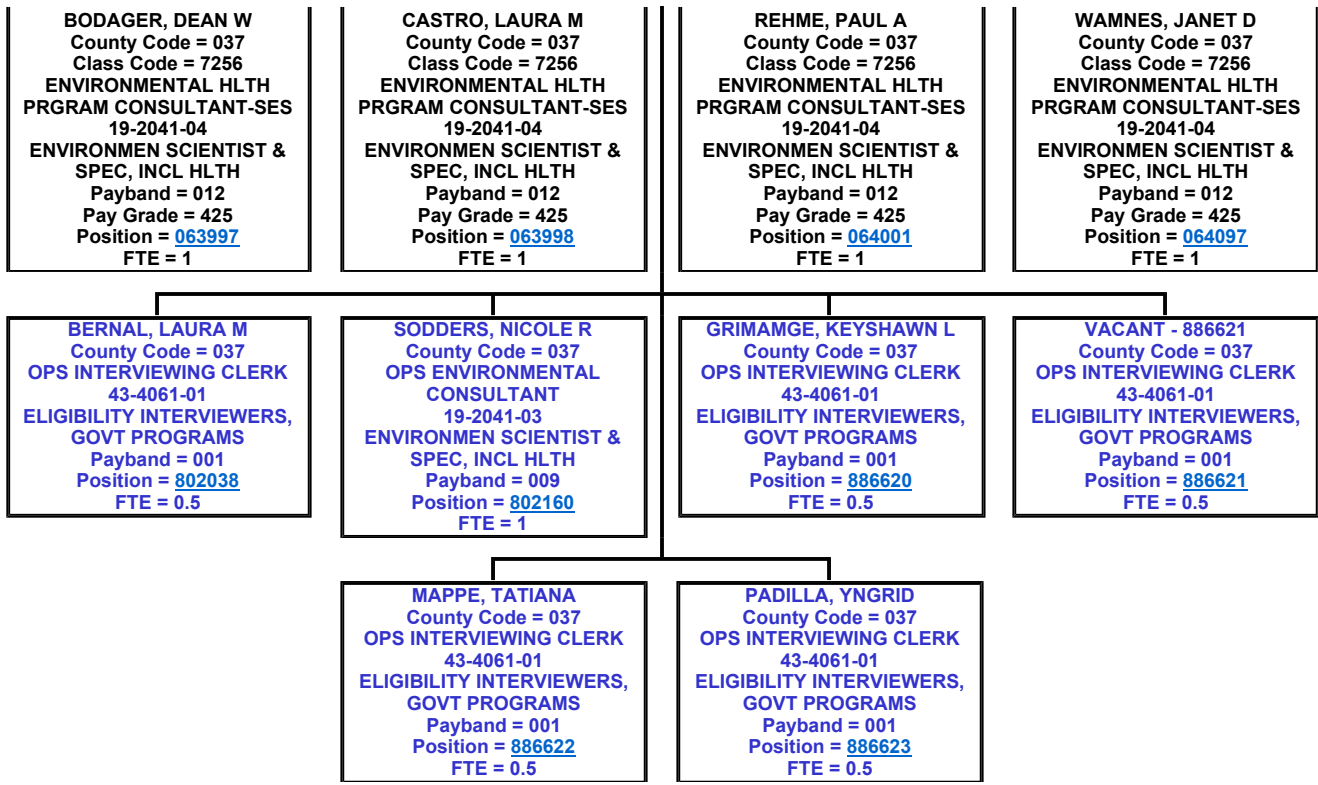
DREW, EMILY
 County Code = 037
 Class Code = 2236
**GOVERNMENT OPERATIONS
 CONSULTANT II**
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [060078](#)
 FTE = 1

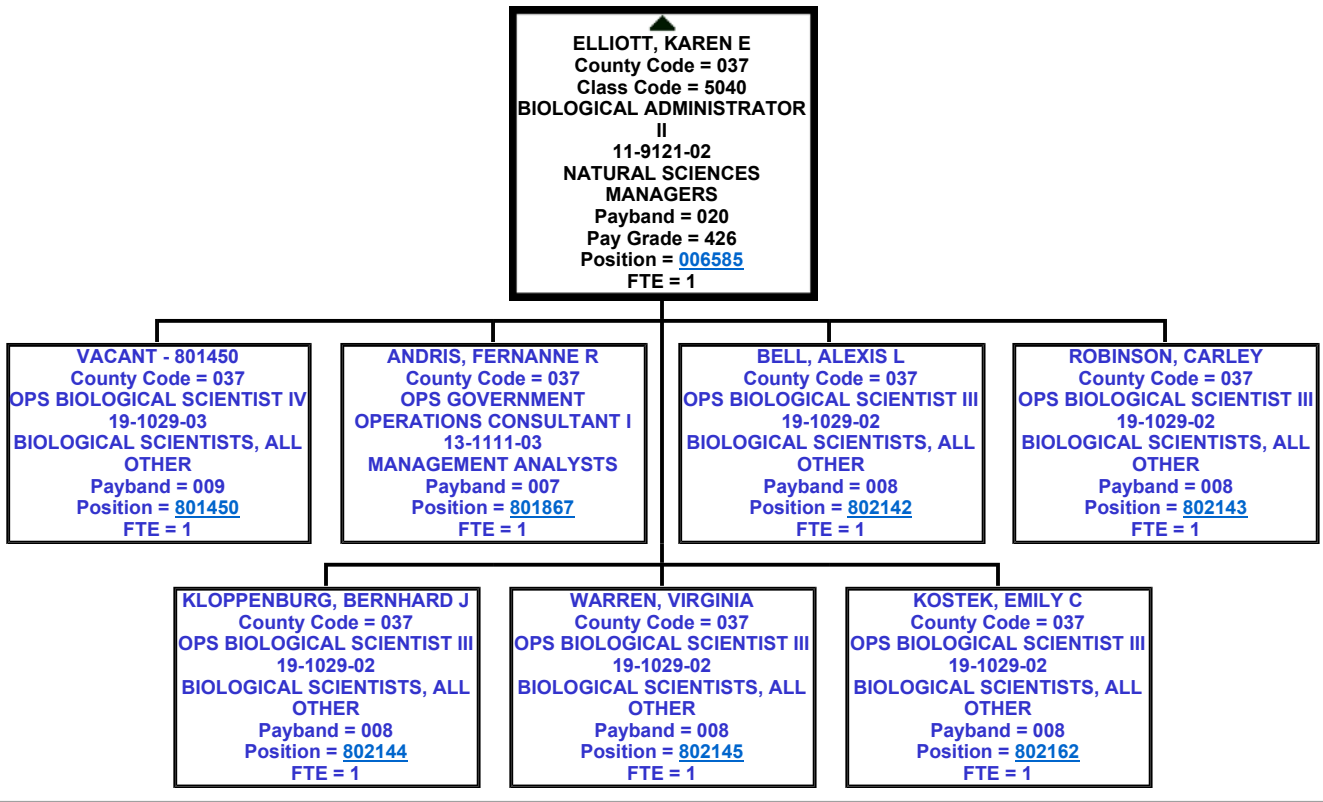
SHULER, STACEY E
 County Code = 037
 Class Code = 0709
ADMINISTRATIVE ASSISTANT I
 43-6011-02
**EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS**
 Payband = 003
 Pay Grade = 015
 Position = [066565](#)
 FTE = 1

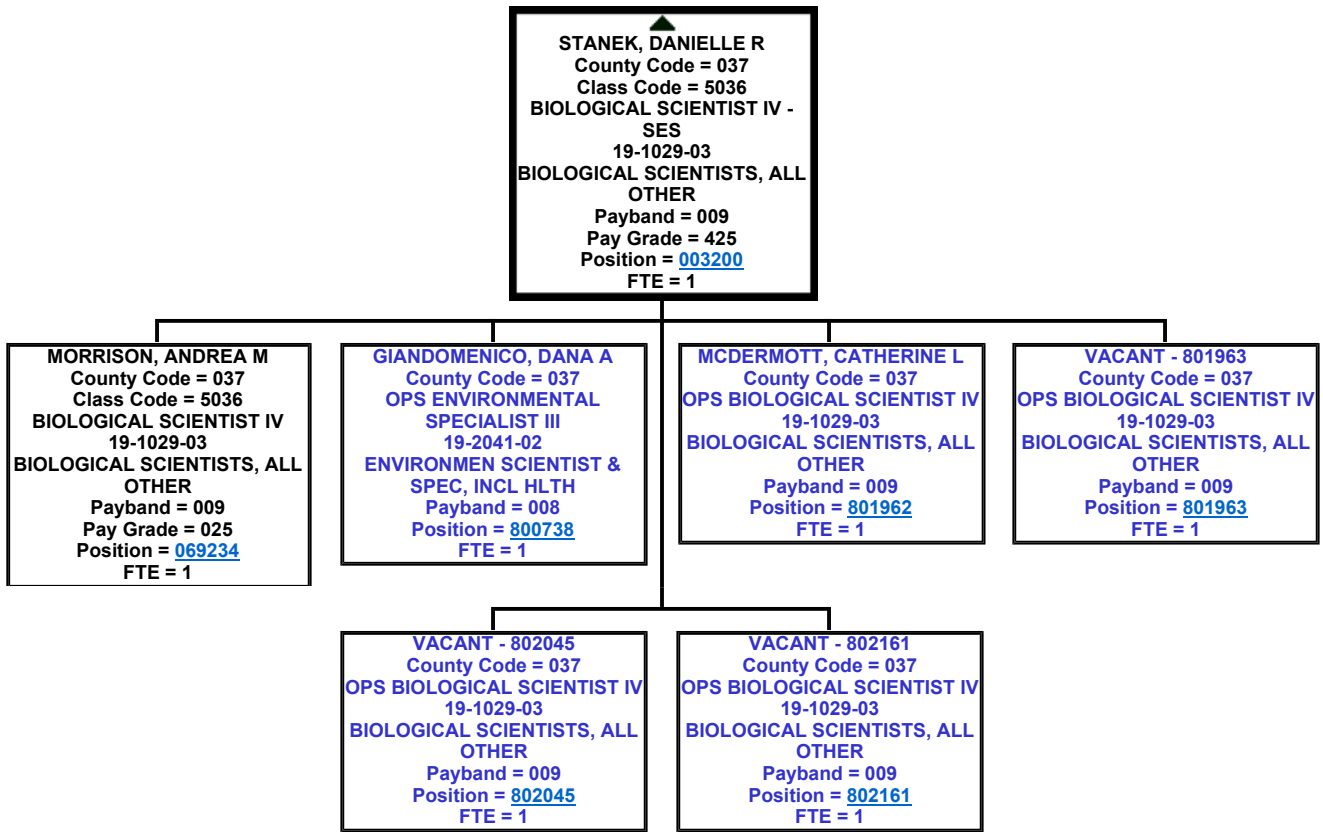
VACANT - 066567
 County Code = 037
 Class Code = 5351
**COMMUNITY HEALTH NURSING
 CONSULTANT**
 29-1141-04
REGISTERED NURSES
 Payband = 010
 Pay Grade = 079
 Position = [066567](#)
 FTE = 1

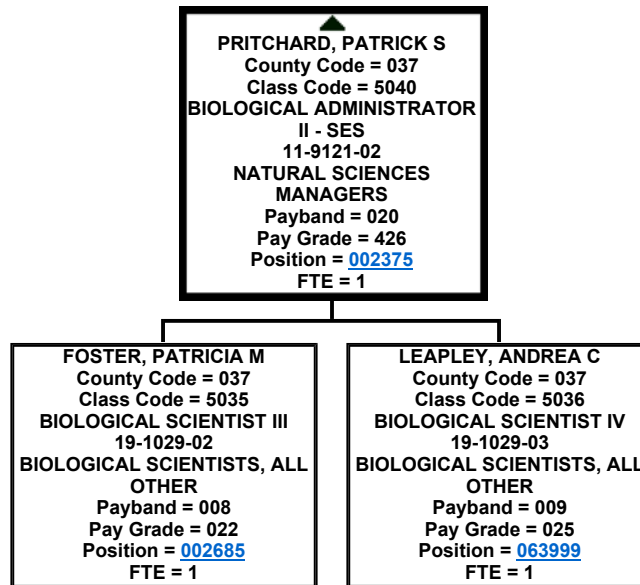
NOLEN, BARBARA K
 County Code = 037
 Class Code = 5351
**COMMUNITY HEALTH NURSING
 CONSULTANT**
 29-1141-04
REGISTERED NURSES
 Payband = 010
 Pay Grade = 079
 Position = [068099](#)
 FTE = 1

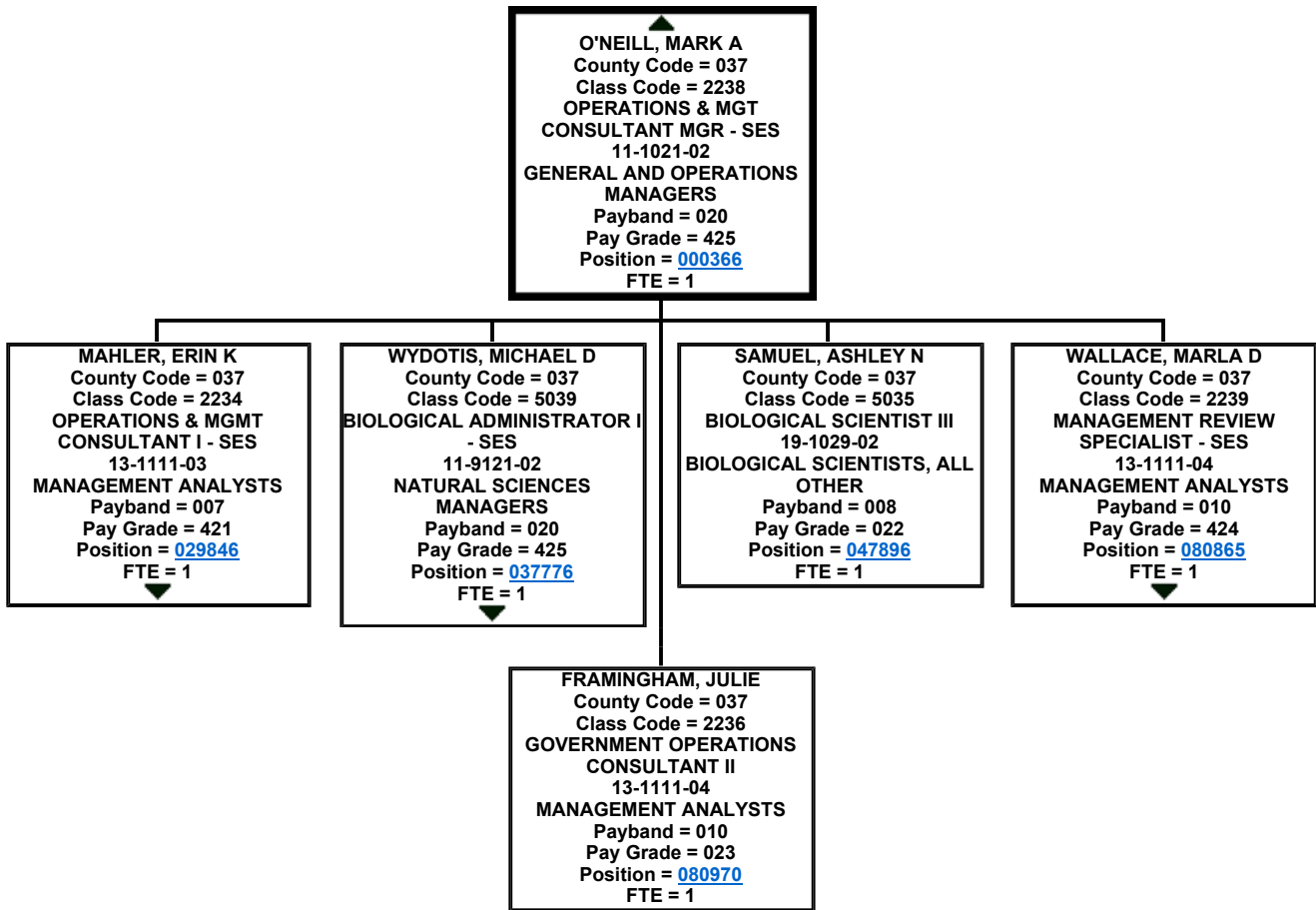


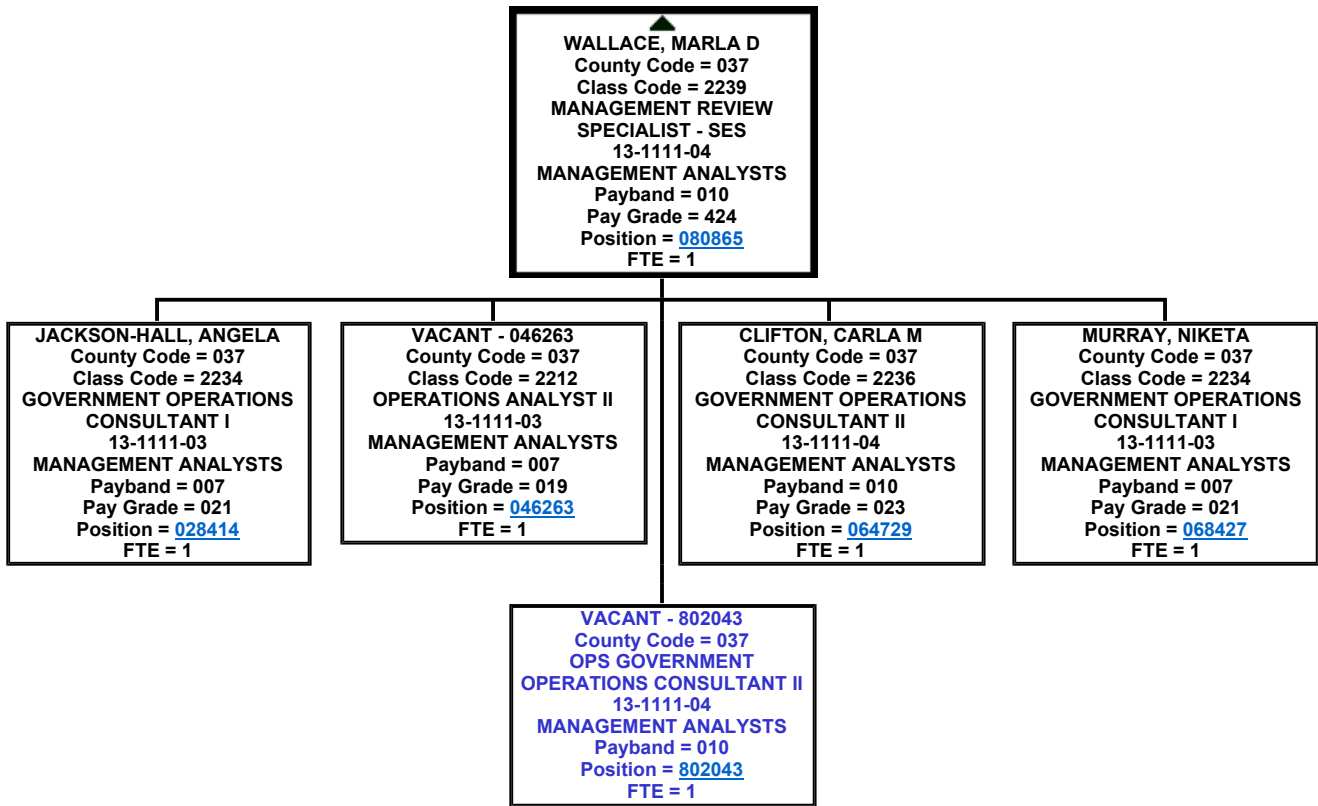


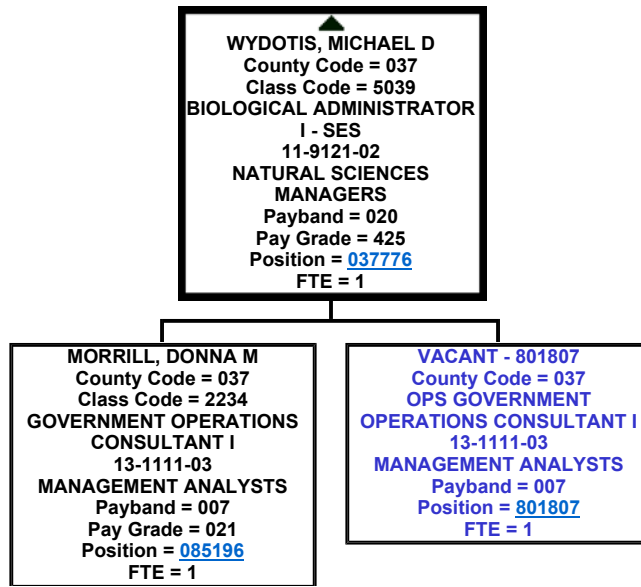


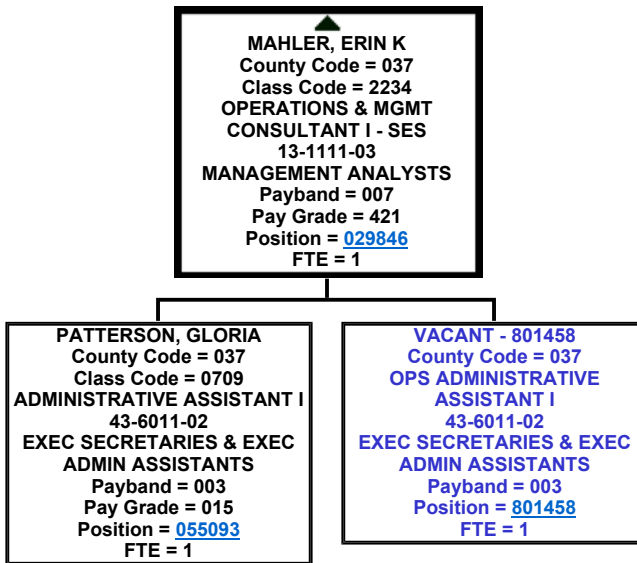










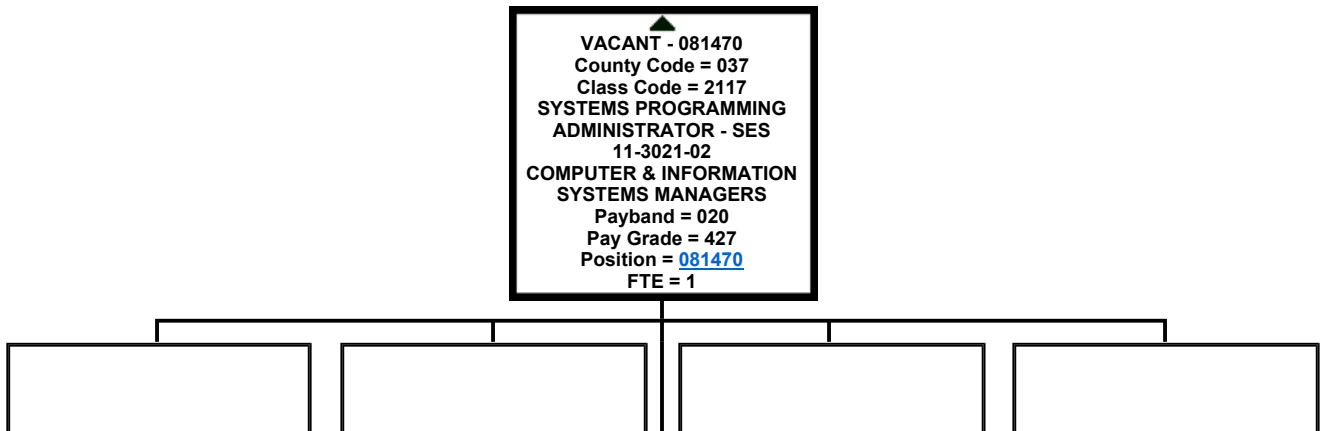
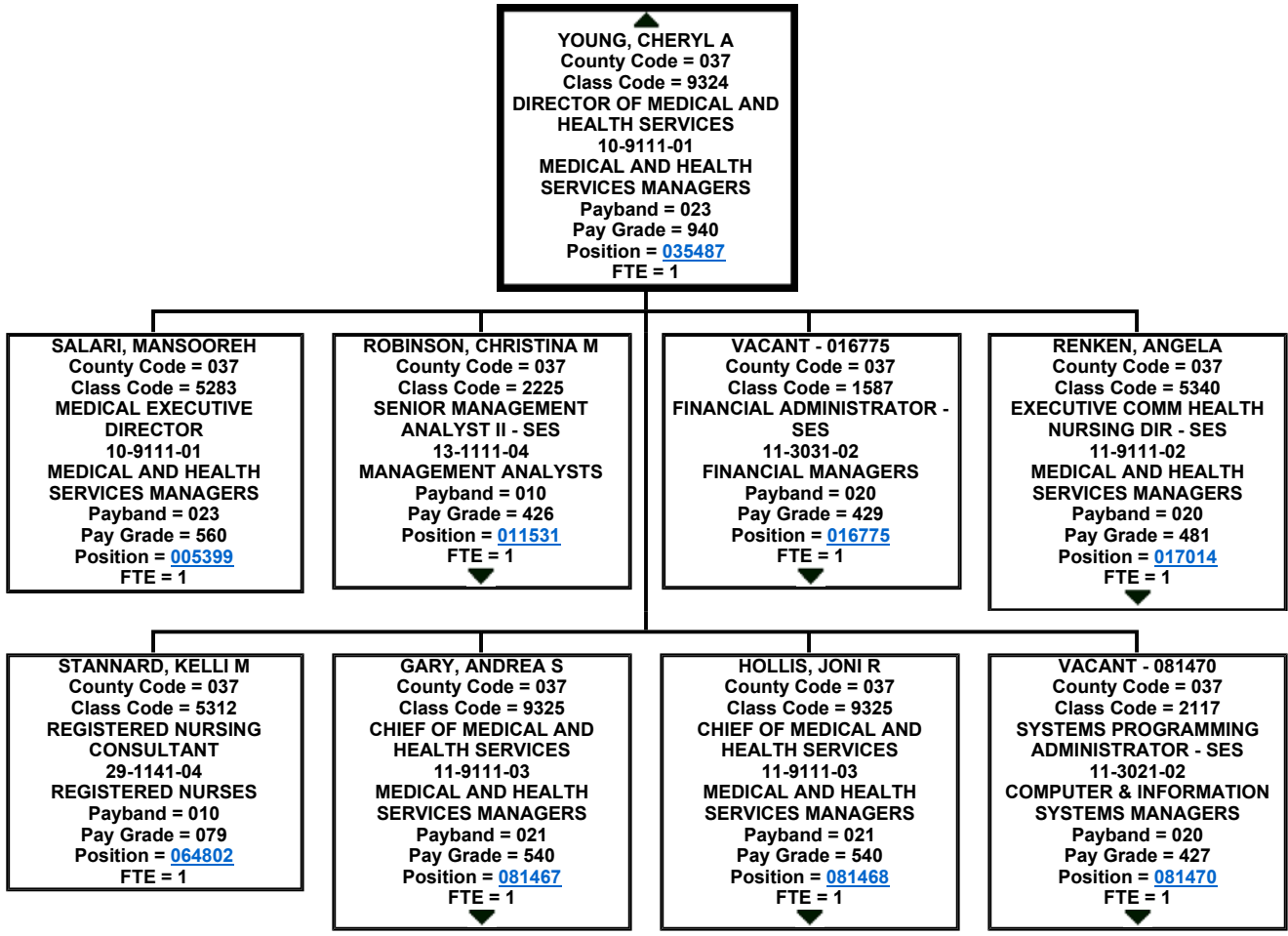


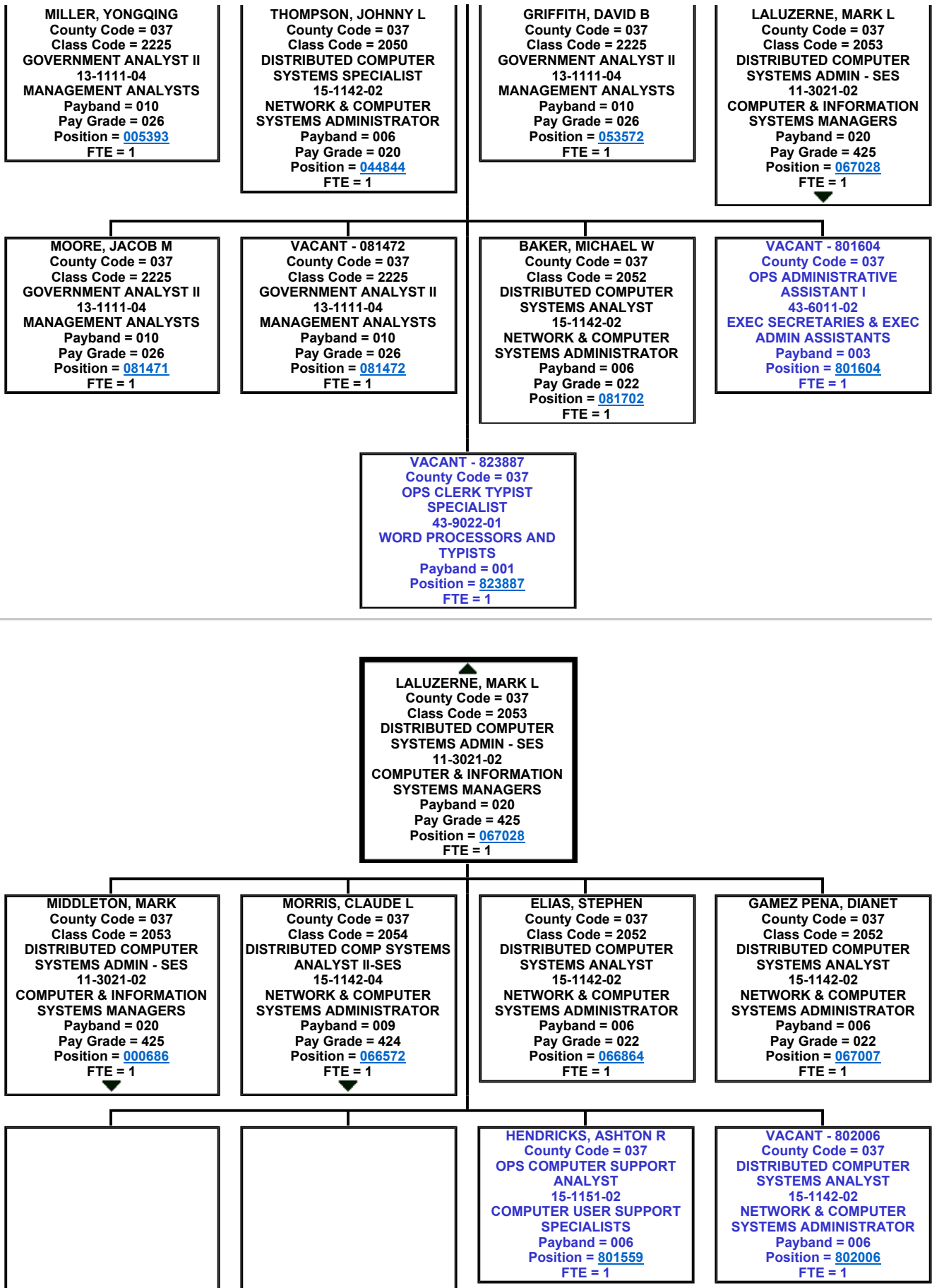
Florida Department of Health

Office of CMS Managed Care Plan

Created: 9/5/2019 11:17:00 AM

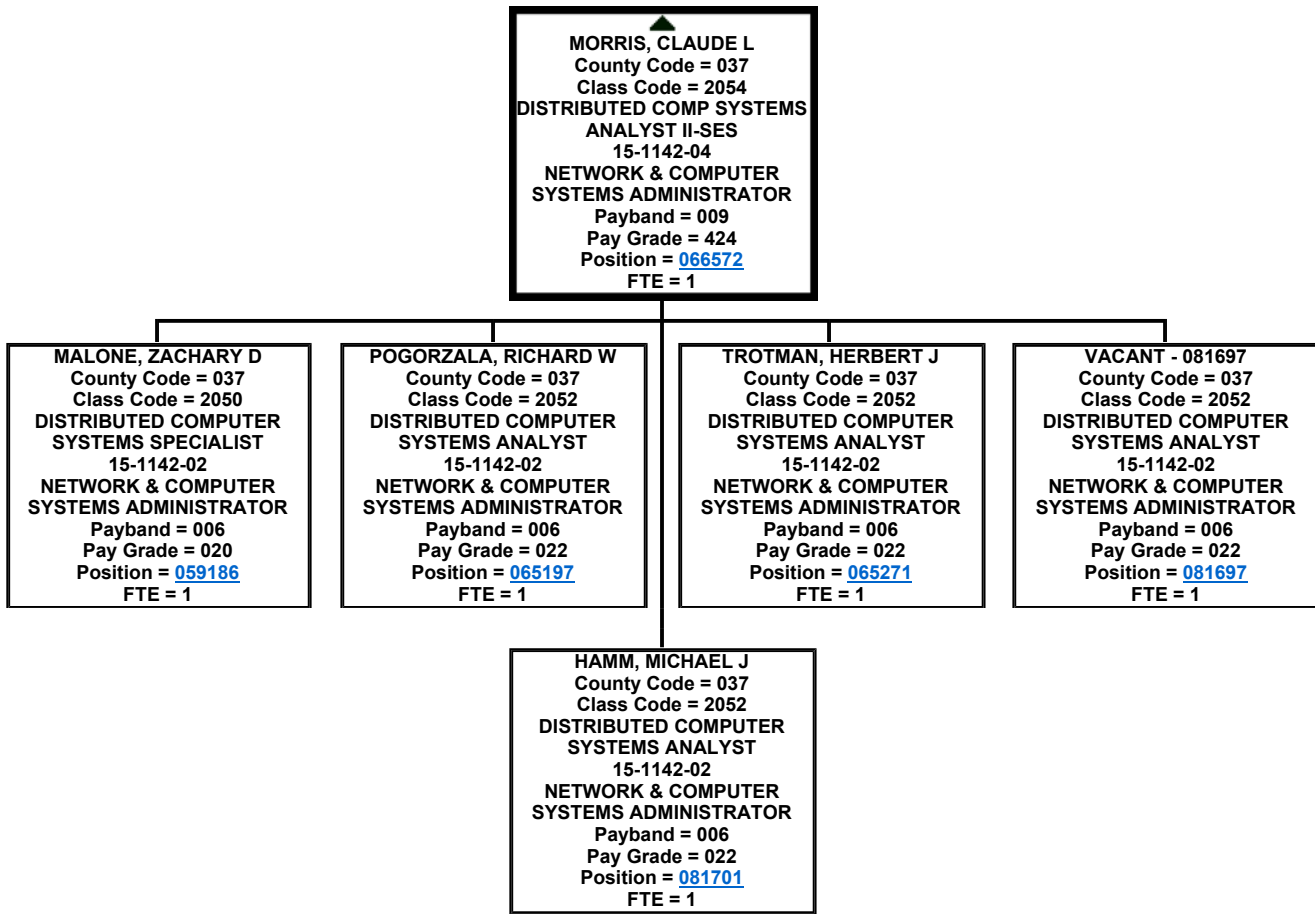
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





VACANT - 081700
County Code = 037
Class Code = 2052
DISTRIBUTED COMPUTER
SYSTEMS ANALYST
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Pay Grade = 022
Position = [081700](#)
FTE = 1

GRIZZAFFI, JOSEPH P
County Code = 037
Class Code = 2052
DISTRIBUTED COMPUTER
SYSTEMS ANALYST
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Pay Grade = 022
Position = [081800](#)
FTE = 1



▲
MIDDLETON, MARK
 County Code = 037
 Class Code = 2053
**DISTRIBUTED COMPUTER
 SYSTEMS ADMIN - SES**
 11-3021-02
**COMPUTER & INFORMATION
 SYSTEMS MANAGERS**
 Payband = 020
 Pay Grade = 425
 Position = [000686](#)
 FTE = 1

RAMIREZ, GIL A
 County Code = 037
 Class Code = 2052
**DISTRIBUTED COMPUTER
 SYSTEMS ANALYST**
 15-1142-02
**NETWORK & COMPUTER
 SYSTEMS ADMINISTRATOR**
 Payband = 006
 Pay Grade = 022
 Position = [066454](#)
 FTE = 1

DAVENPORT, SHARON A
 County Code = 037
 Class Code = 2053
**DISTRIBUTED COMPUTER
 SYSTEMS CONSULTANT**
 15-1142-04
**NETWORK & COMPUTER
 SYSTEMS ADMINISTRATOR**
 Payband = 009
 Pay Grade = 025
 Position = [081696](#)
 FTE = 1

ASGARALLI, AMRON
 County Code = 037
**OPS DISTRIBUTED COMPUTER
 SYSTEMS ANALYST**
 15-1142-02
**NETWORK & COMPUTER
 SYSTEMS ADMINISTRATOR**
 Payband = 006
 Position = [801592](#)
 FTE = 1

▲
HOLLIS, JONI R
 County Code = 037
 Class Code = 9325
**CHIEF OF MEDICAL AND
 HEALTH SERVICES**
 11-9111-03
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 021
 Pay Grade = 540
 Position = [081468](#)
 FTE = 1

ROCKWELL, ALIECE D
 County Code = 037
 Class Code = 5340
**EXECUTIVE COMM HEALTH
 NURSING DIR - SES**
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 481
 Position = [000647](#)
 FTE = 1

BUCHMAN, SHERRY L
 County Code = 037
 Class Code = 5340
**EXECUTIVE COMM HEALTH
 NURSING DIR - SES**
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 481
 Position = [000675](#)
 FTE = 1

ANDREWS, CHERI L
 County Code = 037
 Class Code = 5340
**EXECUTIVE COMM HEALTH
 NURSING DIR - SES**
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 481
 Position = [000758](#)
 FTE = 1

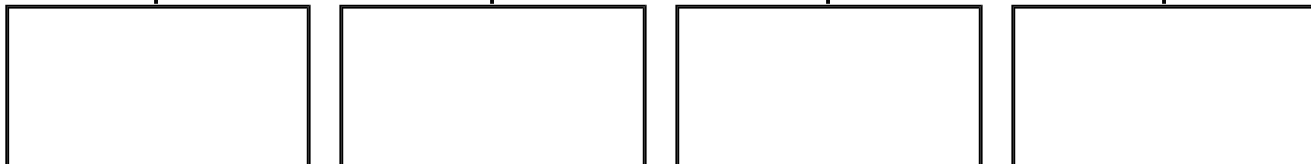
PRUITT, ELLEN M
 County Code = 037
 Class Code = 5340
**EXECUTIVE COMM HEALTH
 NURSING DIR - SES**
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 481
 Position = [000791](#)
 FTE = 1

MITCHELL, JENNIFER L
 County Code = 037
 Class Code = 2239
**OPERATIONS REVIEW
 SPECIALIST**
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 024
 Position = [000818](#)
 FTE = 1

VACANT - 035638
 County Code = 037
 Class Code = 5333
**CHILDREN'S MEDICAL SERV
 NURSING DIR - SE**
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 479
 Position = [035638](#)
 FTE = 1

BLENMAN, JOANN C
 County Code = 037
 Class Code = 5340
**EXECUTIVE COMM HEALTH
 NURSING DIR - SES**
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 481
 Position = [042469](#)
 FTE = 1

PEREZ, JULIE A
 County Code = 037
 Class Code = 5340
**EXECUTIVE COMM HEALTH
 NURSING DIR - SES**
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 481
 Position = [044885](#)
 FTE = 1

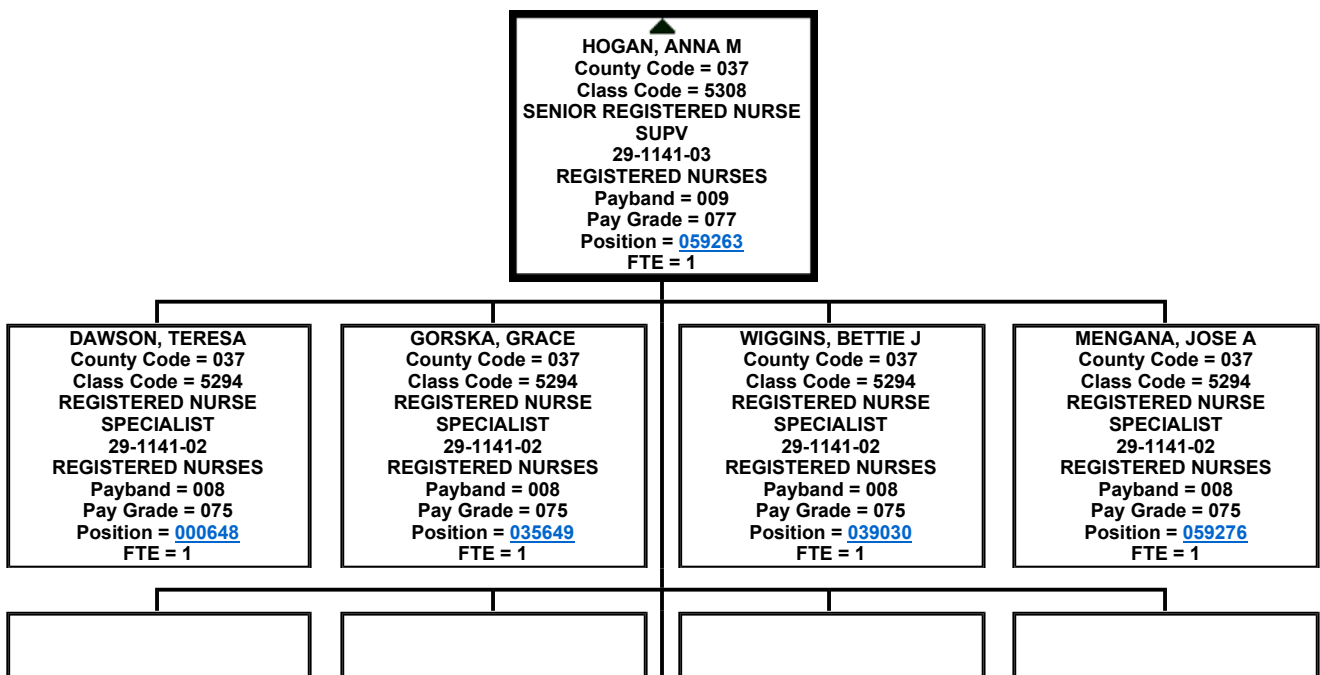
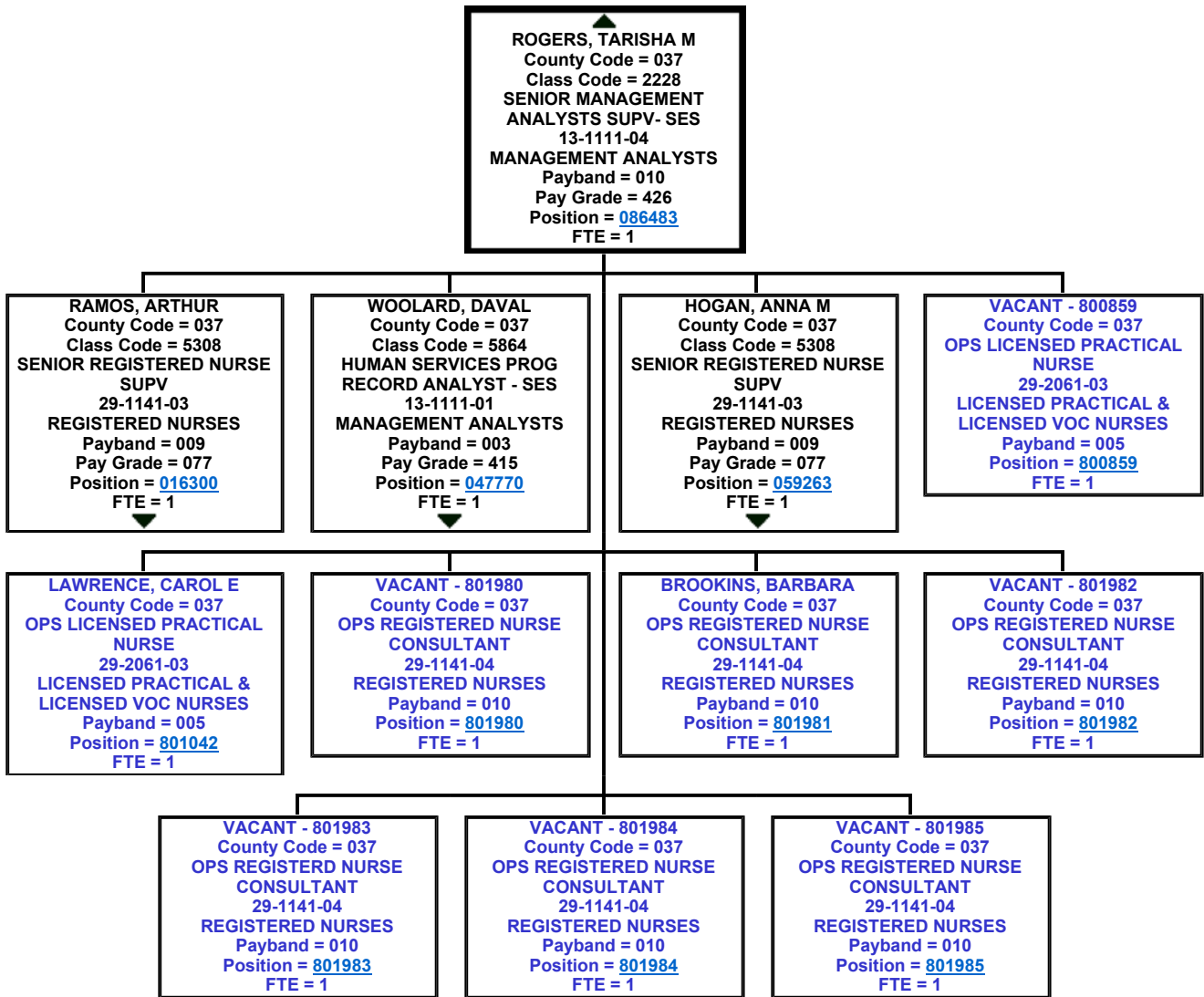


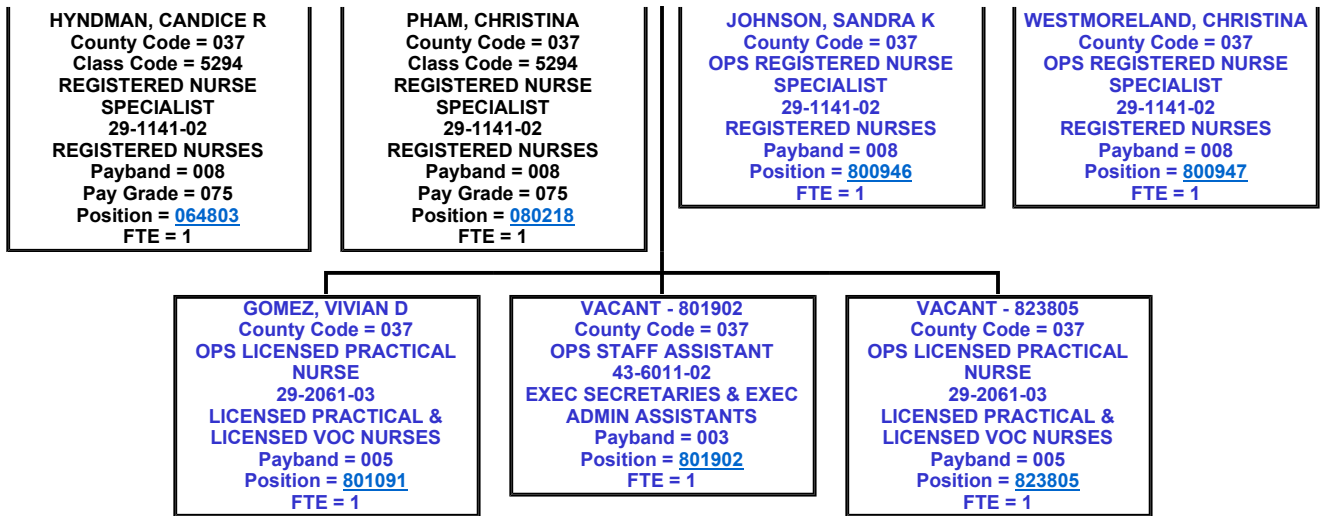
WHITE, LALANIA D
County Code = 037
Class Code = 5340
EXECUTIVE COMM HEALTH
NURSING DIR - SES
11-9111-02
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 020
Pay Grade = 481
Position = [053863](#)
FTE = 1
▼

VACANT - 081469
County Code = 037
Class Code = 2225
GOVERNMENT ANALYST II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 026
Position = [081469](#)
FTE = 1

ROGERS, TARISHA M
County Code = 037
Class Code = 2228
SENIOR MANAGEMENT
ANALYSTS SUPV- SES
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 426
Position = [086483](#)
FTE = 1
▼

ROBERTS, MARISSA N
County Code = 037
OPS HEALTH EDUCATOR
CONSULTANT
21-1091-03
HEALTH EDUCATORS
Payband = 007
Position = [801382](#)
FTE = 1





▲
WOOLARD, DAVAL
 County Code = 037
 Class Code = 5864
 HUMAN SERVICES PROG
 RECORD ANALYST - SES
 13-1111-01
 MANAGEMENT ANALYSTS
 Payband = 003
 Pay Grade = 415
 Position = [047770](#)
 FTE = 1

NHIEV, AMY K
 County Code = 037
 Class Code = 0120
 STAFF ASSISTANT
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 013
 Position = [000072](#)
 FTE = 1

DIAZ-SANCHEZ, YVETTE M
 County Code = 037
 Class Code = 0120
 STAFF ASSISTANT
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 013
 Position = [002857](#)
 FTE = 1

SWARTZ, DENISE
 County Code = 037
 Class Code = 0120
 STAFF ASSISTANT
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 013
 Position = [017016](#)
 FTE = 1

MARIANA, MARIA
 County Code = 037
 Class Code = 0120
 STAFF ASSISTANT
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 013
 Position = [035656](#)
 FTE = 1

CARMICHAEL, DEBORAH A
 County Code = 037
 Class Code = 0120
 STAFF ASSISTANT
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 013
 Position = [047995](#)
 FTE = 1

RUIZ, GISELA
 County Code = 037
 Class Code = 0120
 STAFF ASSISTANT
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 013
 Position = [059130](#)
 FTE = 1

THOMAS, KATHERIA D
 County Code = 037
 Class Code = 0120
 STAFF ASSISTANT
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 013
 Position = [068278](#)
 FTE = 1

DOMINGUEZ, AMALIA
 County Code = 037
 Class Code = 0120
 STAFF ASSISTANT
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 013
 Position = [082378](#)
 FTE = 1

▲
RAMOS, ARTHUR
 County Code = 037
 Class Code = 5308
 SENIOR REGISTERED NURSE
 SUPV
 29-1141-03
 REGISTERED NURSES
 Payband = 009
 Pay Grade = 077
 Position = [016300](#)
 FTE = 1

JONES, ROSE M
 County Code = 037
 Class Code = 5294
 REGISTERED NURSE
 SPECIALIST
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [034485](#)
 FTE = 1

PETRIN, FATIMA
 County Code = 037
 Class Code = 5294
 REGISTERED NURSE
 SPECIALIST
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [034486](#)
 FTE = 1

BALL, DONNA J
 County Code = 037
 Class Code = 5294
 REGISTERED NURSE
 SPECIALIST
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [034488](#)
 FTE = 1

ELSEY-SOWARDS, LISA T
 County Code = 037
 Class Code = 5294
 REGISTERED NURSE
 SPECIALIST
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [037418](#)
 FTE = 1

MOHSENINE, ZENAIDA G
 County Code = 037
 Class Code = 5294
 REGISTERED NURSE
 SPECIALIST
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [046982](#)
 FTE = 1

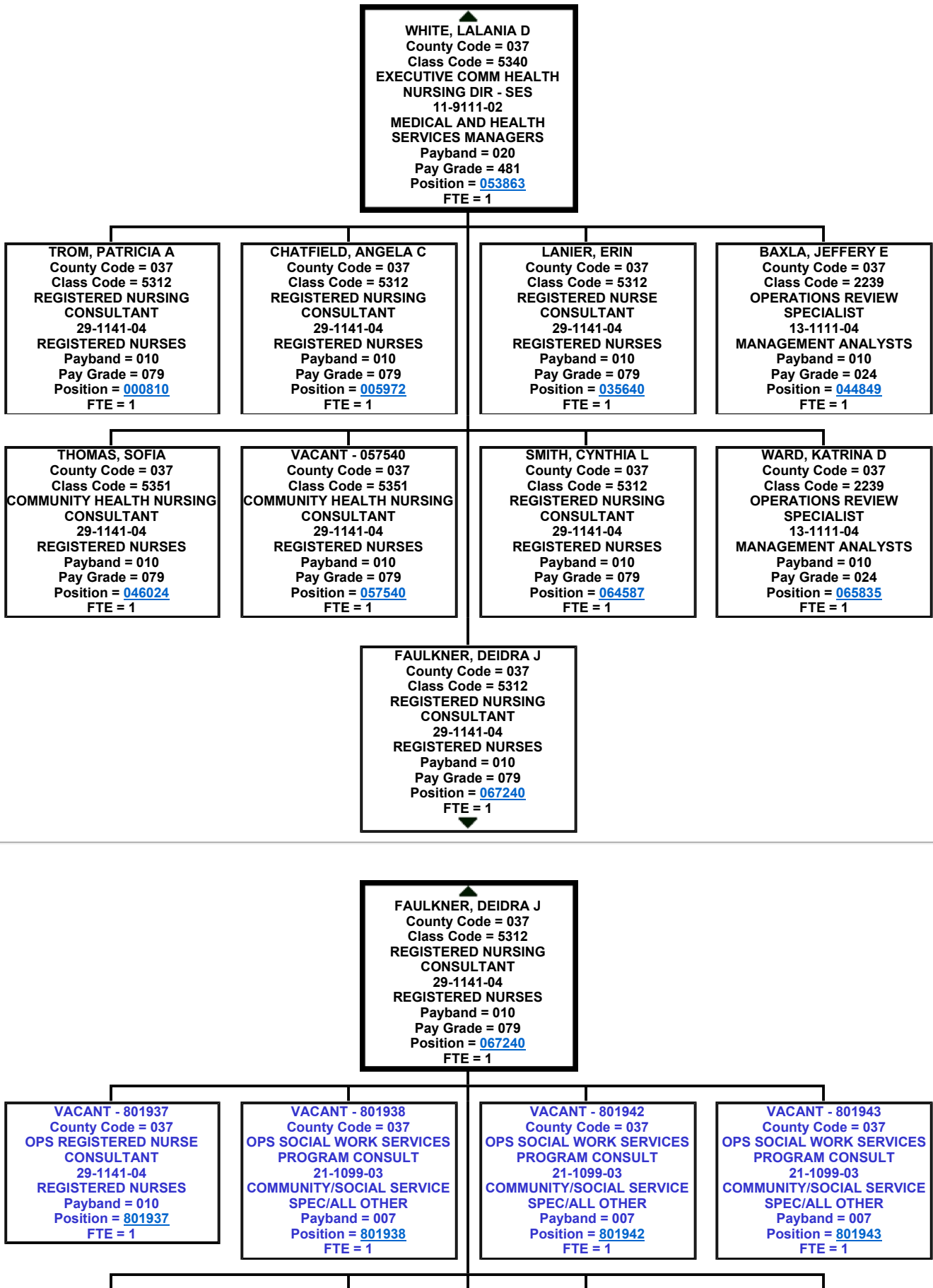
AGUDELO, LUZ M
 County Code = 037
 Class Code = 5294
 REGISTERED NURSE
 SPECIALIST
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [059189](#)
 FTE = 1

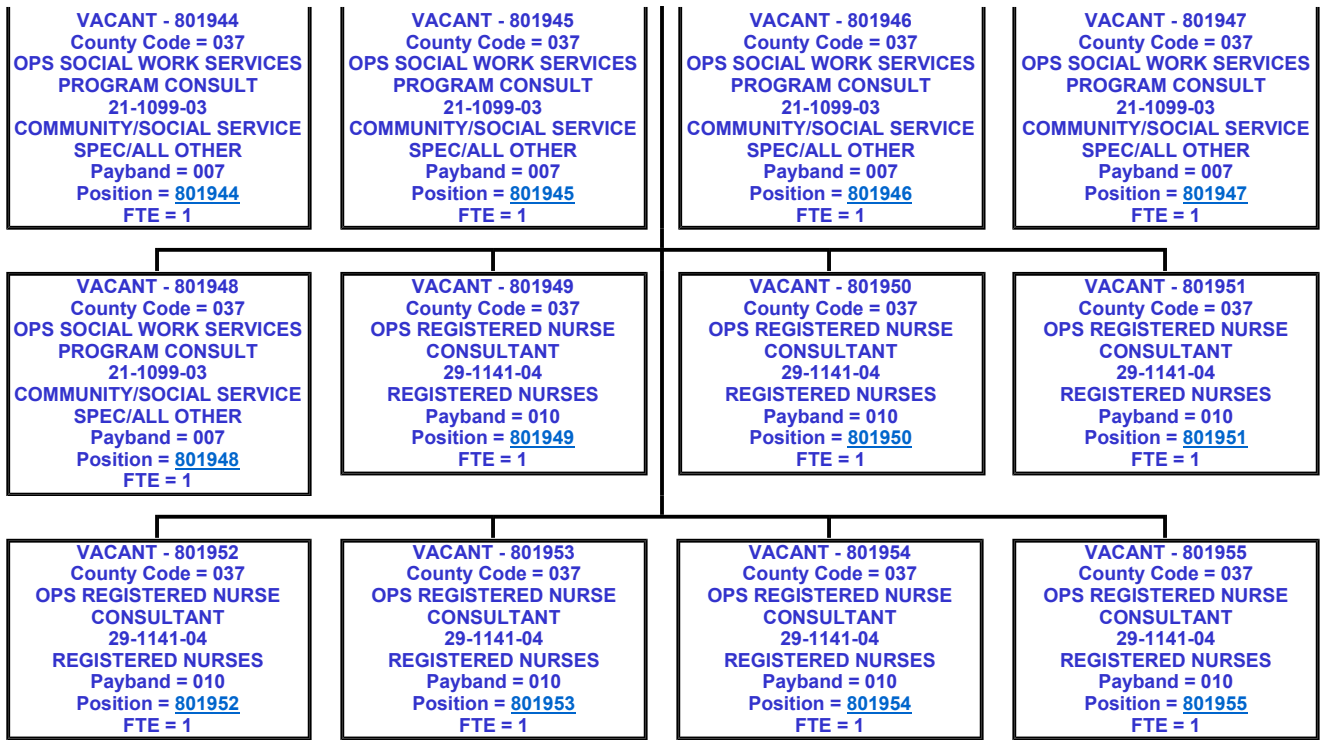
MCCLUNEY, JANIE
 County Code = 037
 Class Code = 5294
 REGISTERED NURSE
 SPECIALIST
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [067654](#)
 FTE = 1

WILLIAMS, FELECIA L
 County Code = 037
 OPS REGISTERED NURSE
 SPECIALIST
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Position = [801366](#)
 FTE = 1

THOMAS, LEA F
County Code = 037
OPS REGISTERED NURSE
SPECIALIST
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 801463
FTE = 1

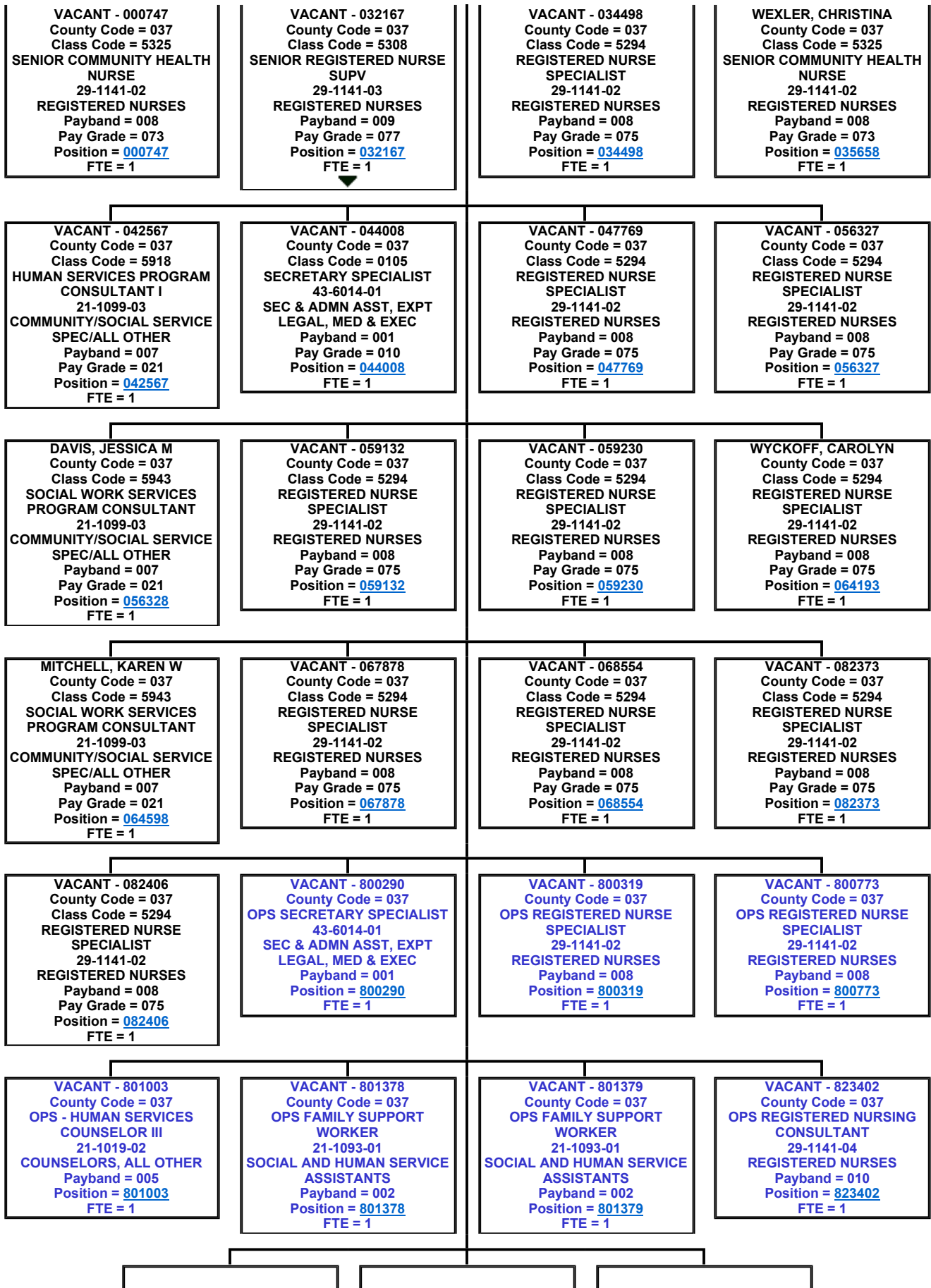
WERLINE, NANJI
County Code = 037
OPS REGISTERED NURSE
SPECIALIST
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 801823
FTE = 1





PEREZ, JULIE A
County Code = 037
Class Code = 5340
EXECUTIVE COMM HEALTH
NURSING DIR - SES
11-9111-02
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 020
Pay Grade = 481
Position = [044885](#)
FTE = 1

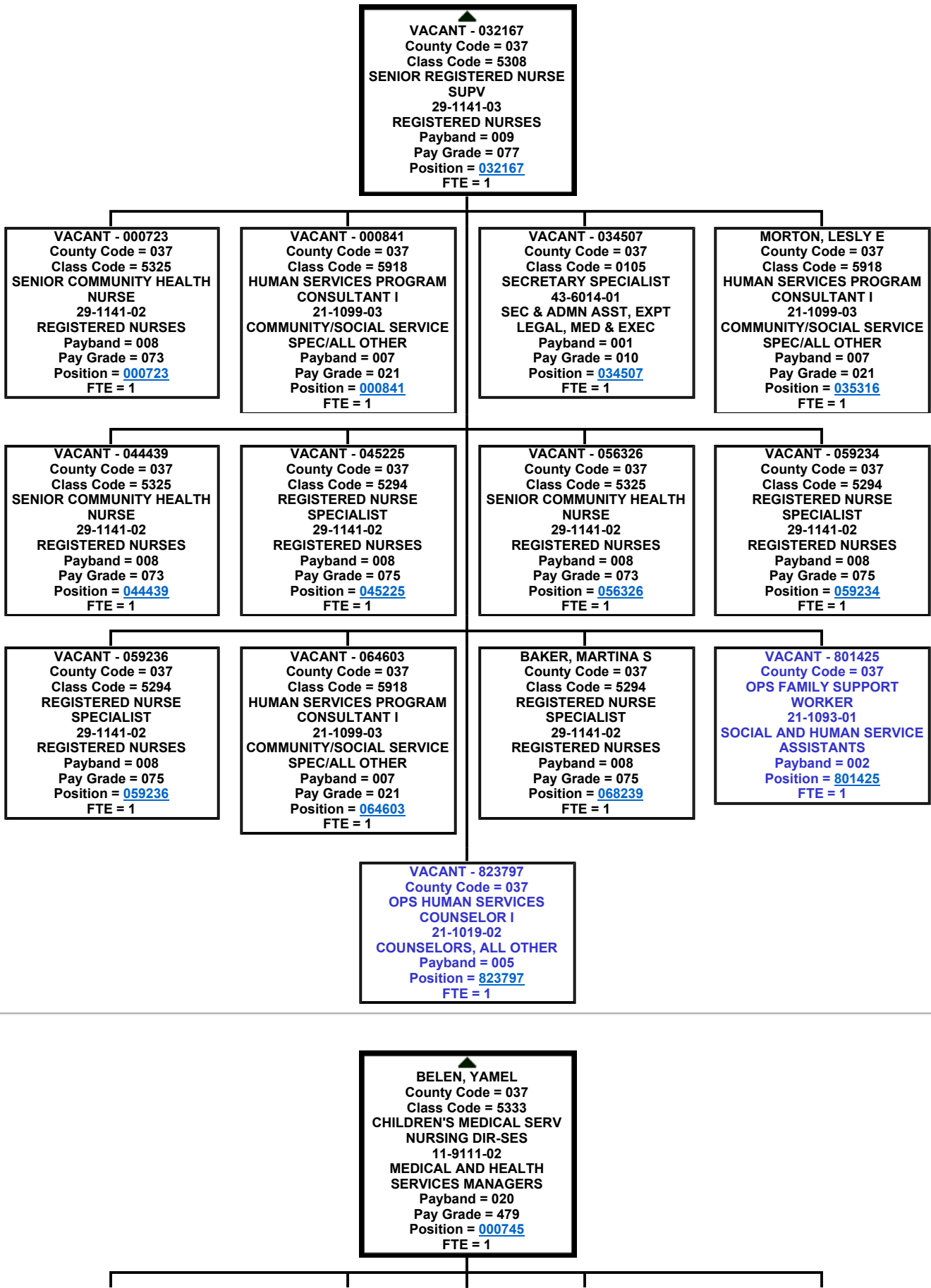


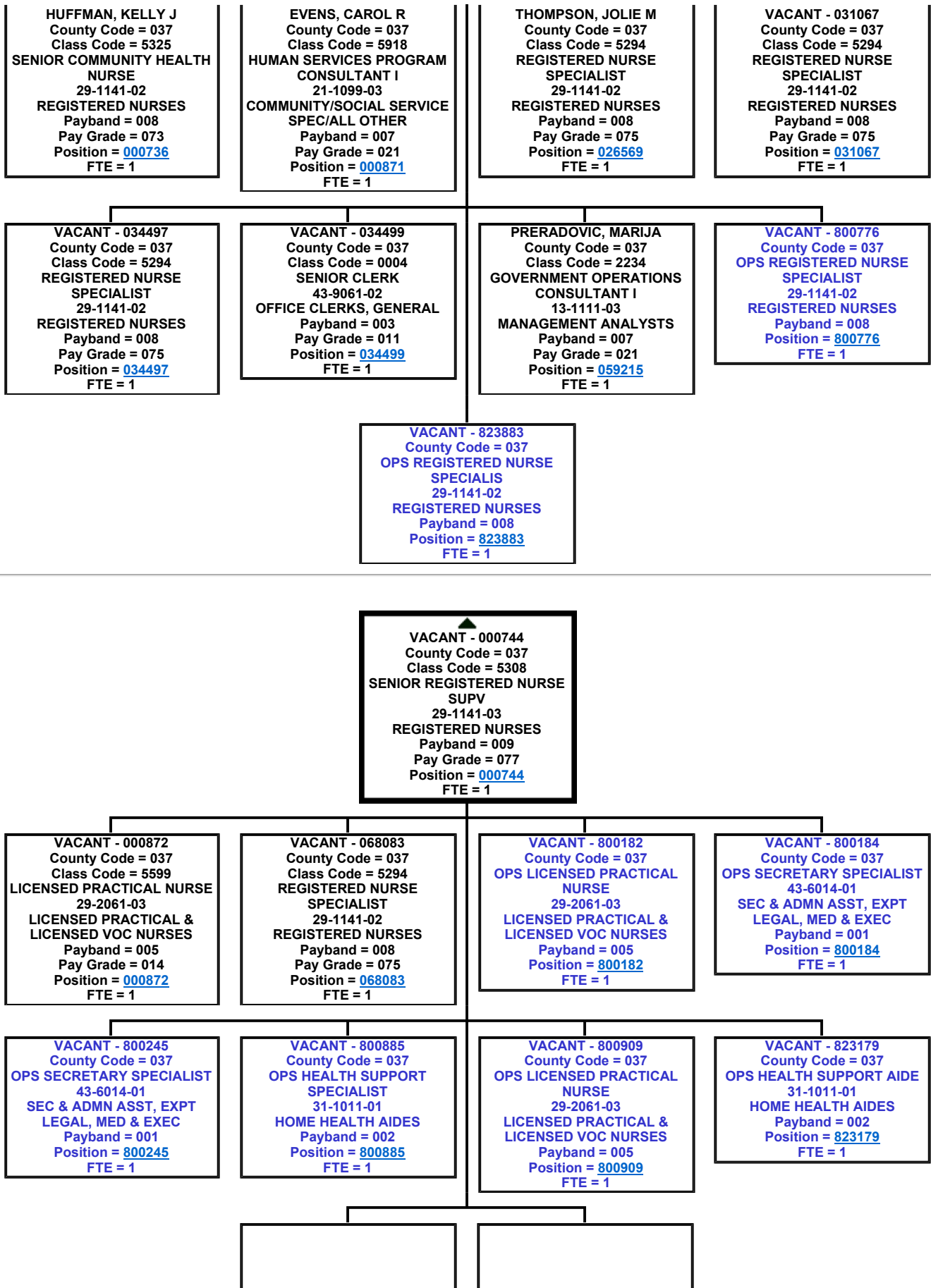


PROFFITT, CHARITY D
County Code = 037
OPS HUMAN SERVICES
ANALYST
21-1099-02
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 005
Position = 823687
FTE = 1

VACANT - 823816
County Code = 037
OPS REGISTERED NURSE
SPECIALIS
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 823816
FTE = 1

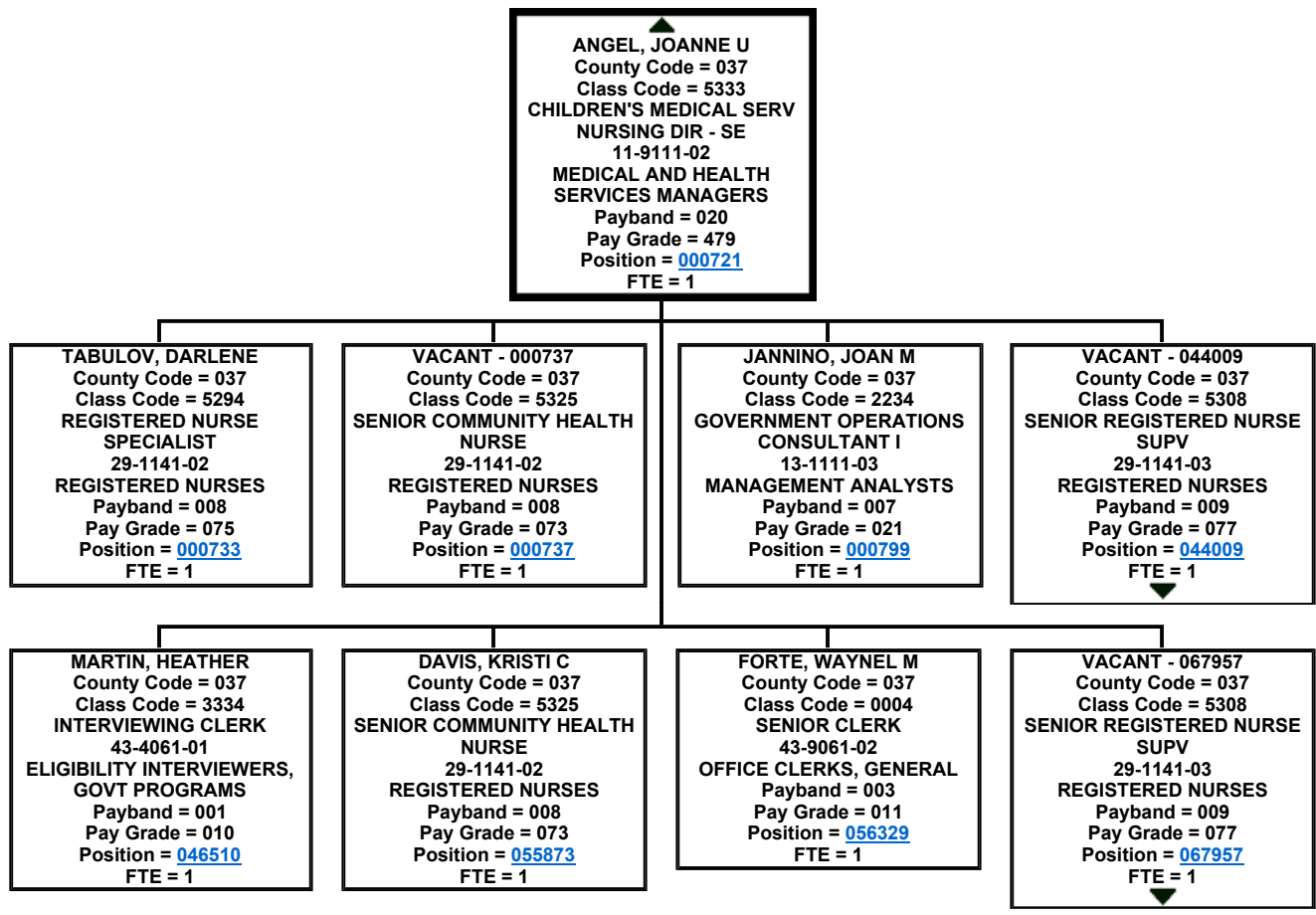
VACANT - 823888
County Code = 037
OPS SECRETARY SPECIALIST
43-6014-01
SEC & ADMN ASST, EXPT
LEGAL, MED & EXEC
Payband = 001
Position = 823888
FTE = 1

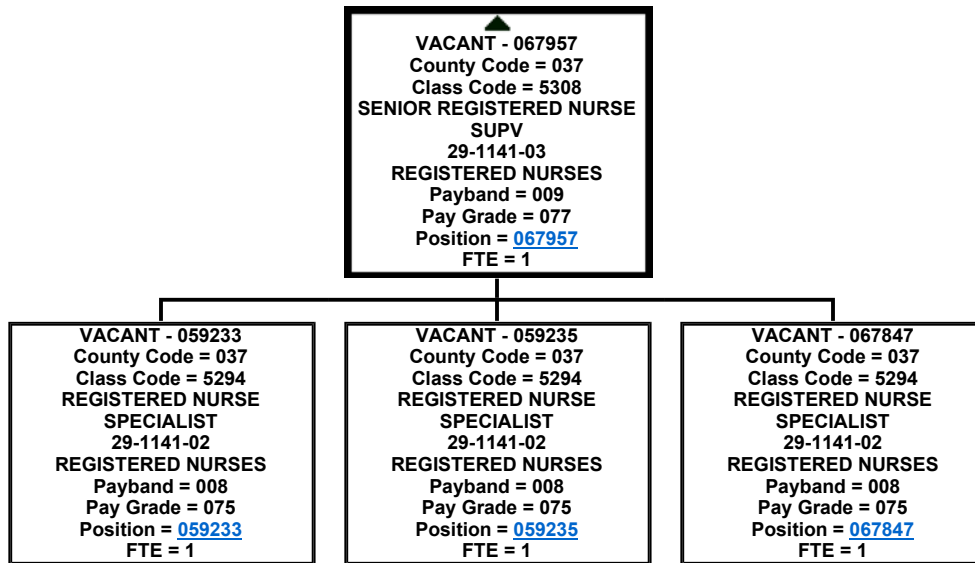


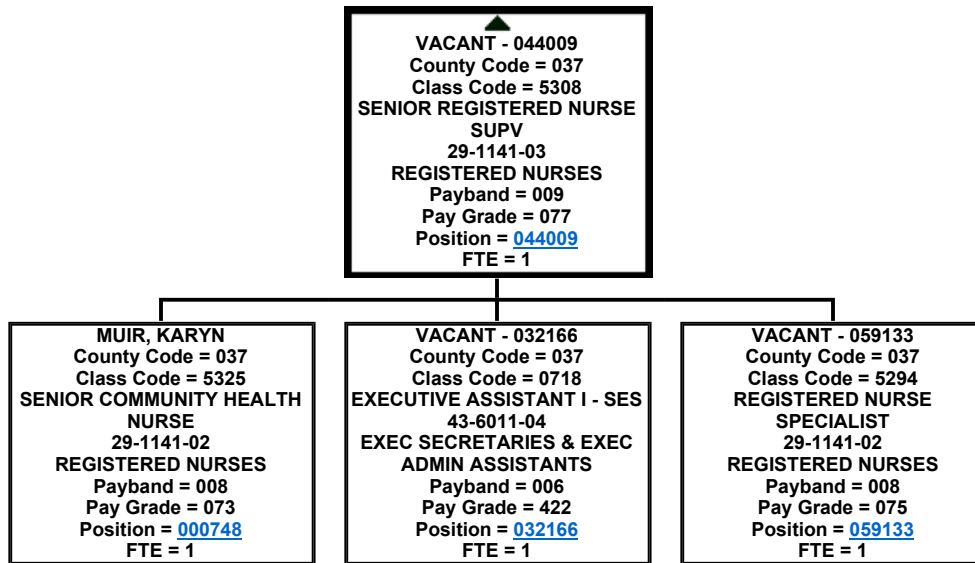


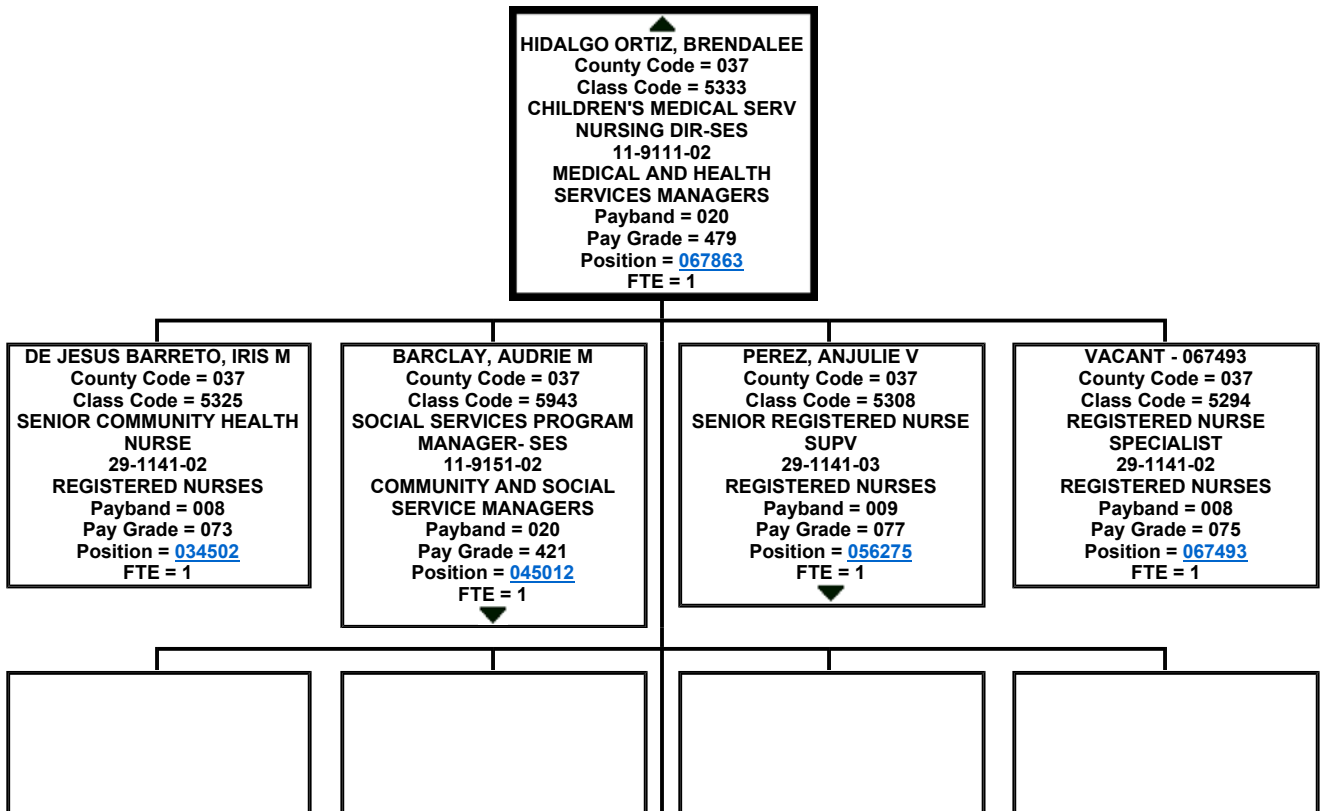
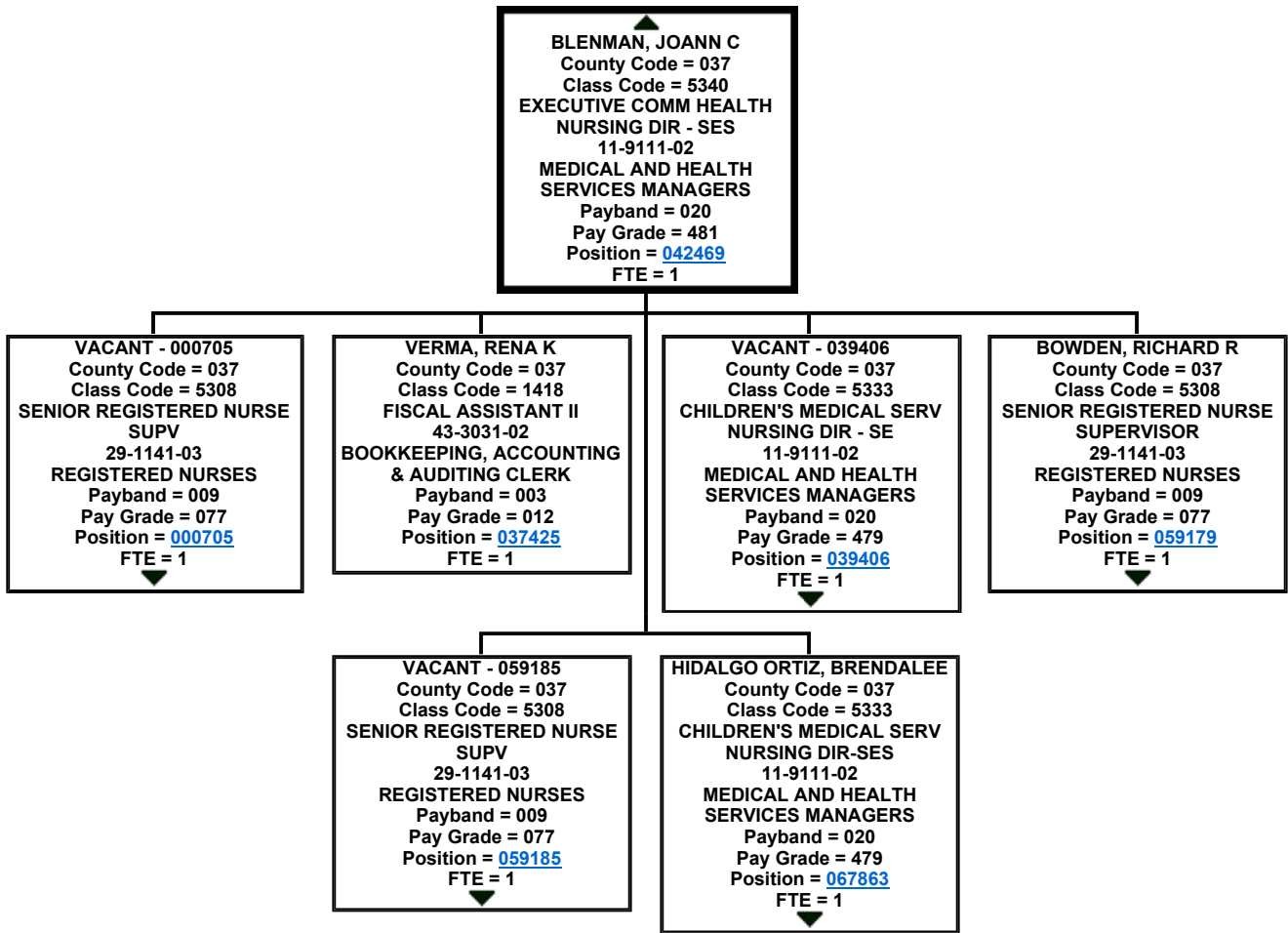
VACANT - 823719
County Code = 037
OPS SENIOR COMMUNITY
HEALTH NU
29-1141-03
REGISTERED NURSES
Payband = 009
Position = 823719
FTE = 1

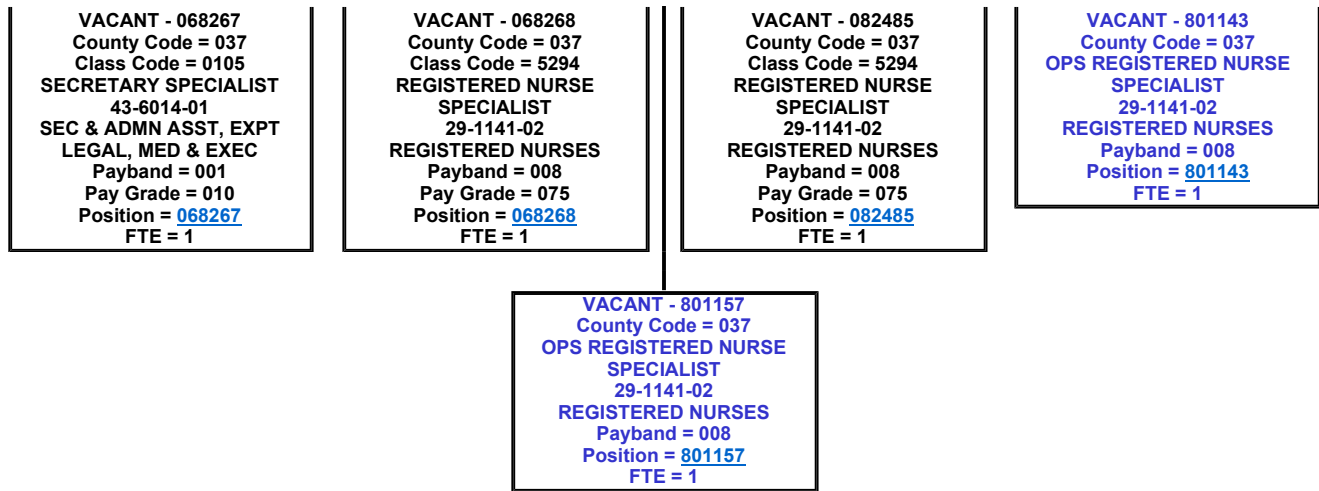
VACANT - 823801
County Code = 037
OPS LICENSED PRACTICAL
NURSE
29-2061-03
LICENSED PRACTICAL &
LICENSED VOC NURSES
Payband = 005
Position = 823801
FTE = 1

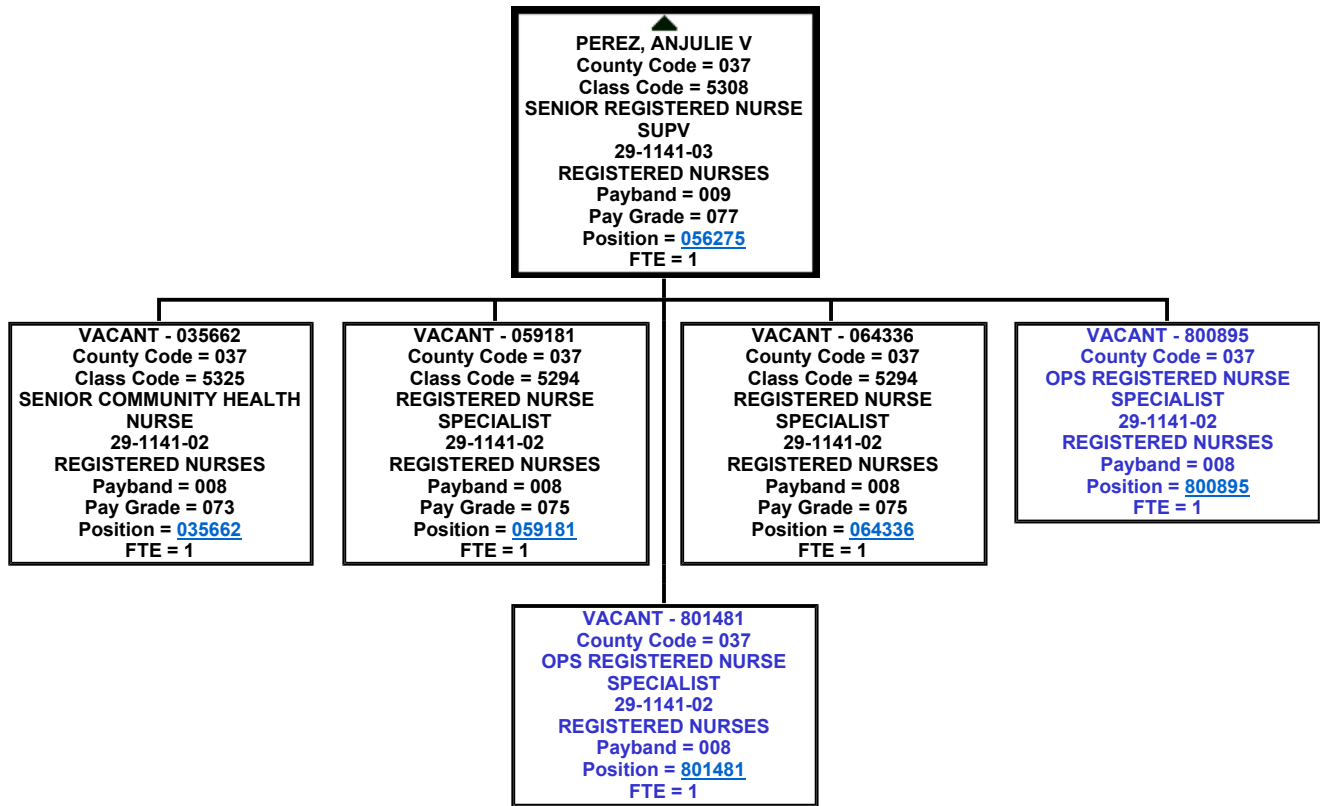


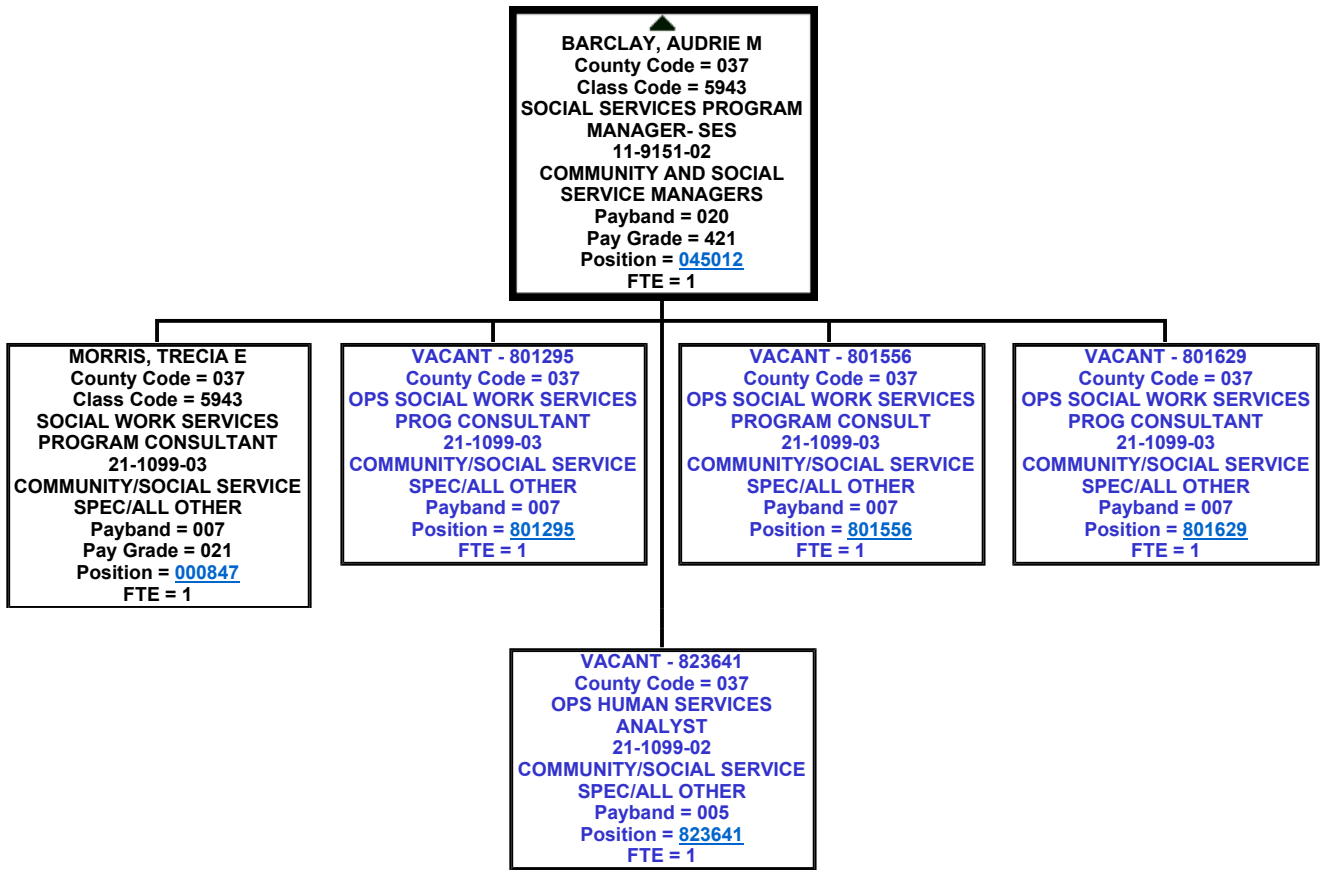


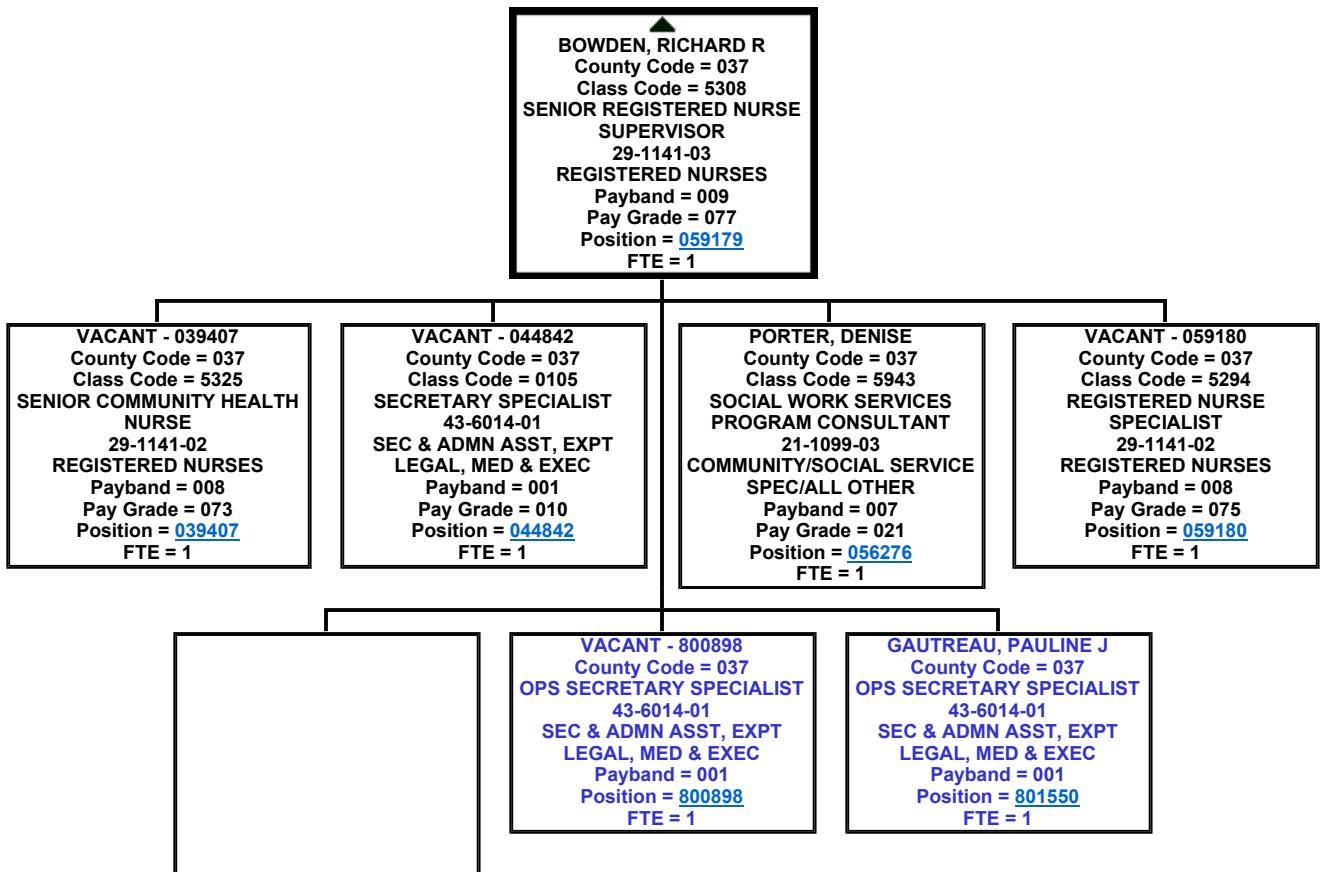
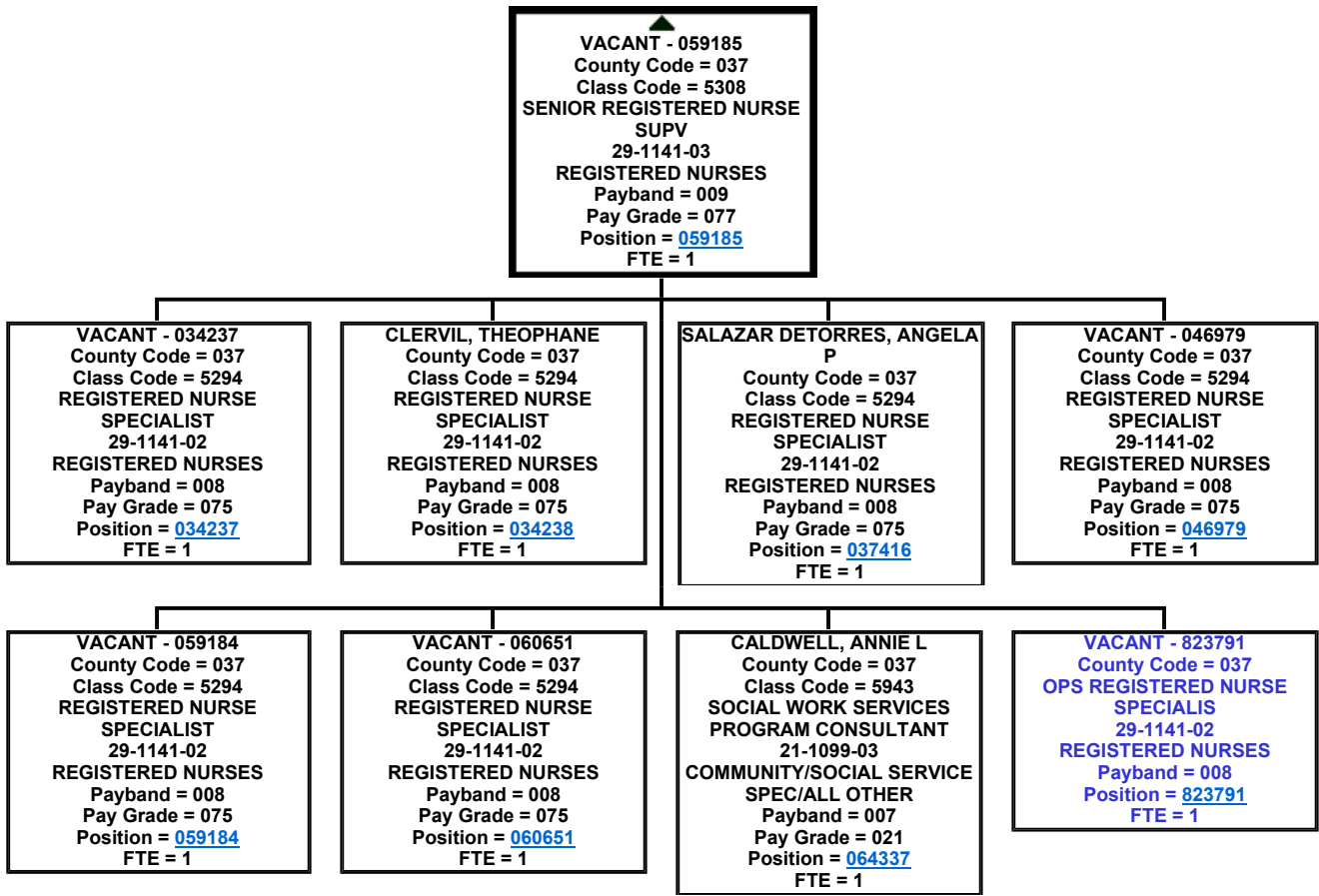




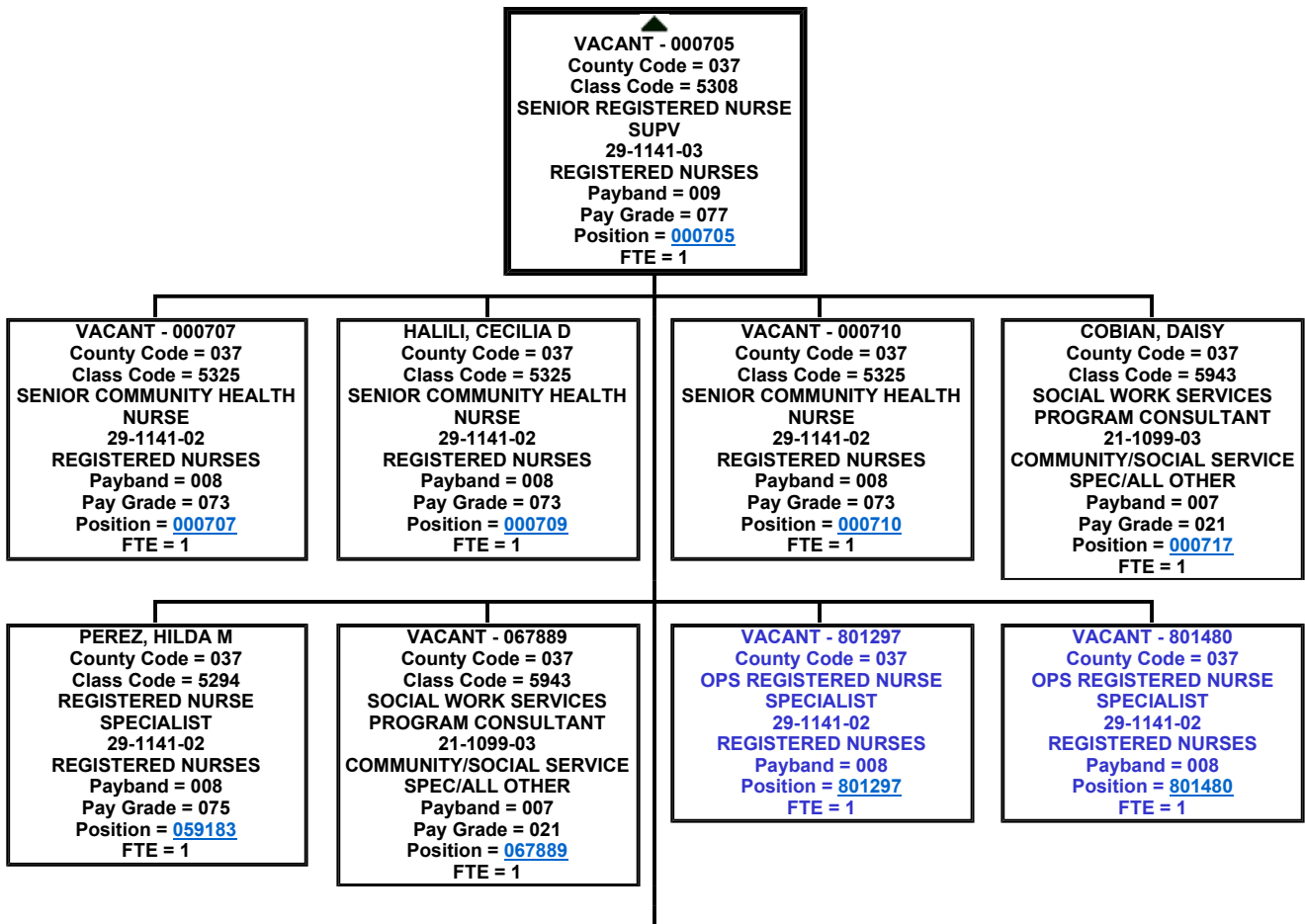
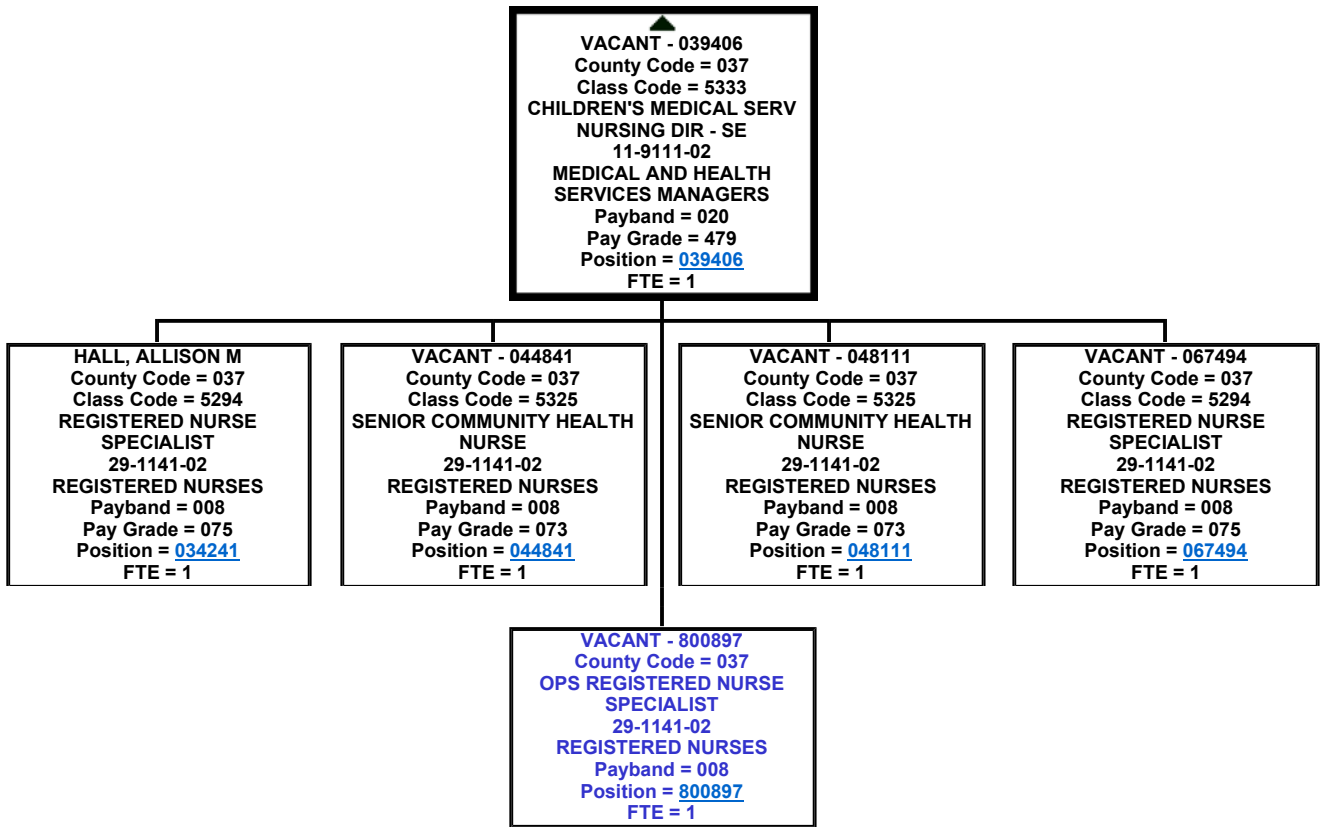




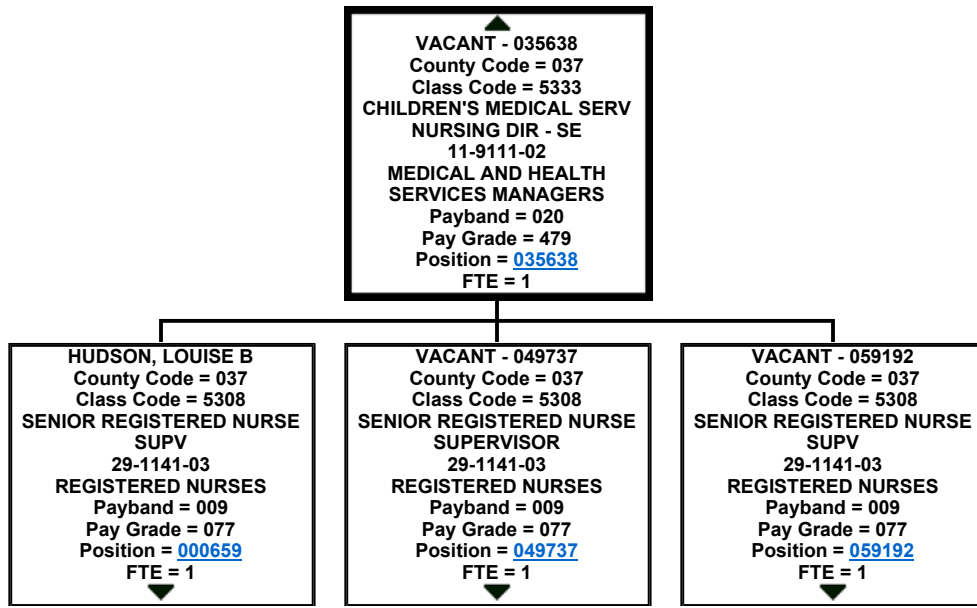


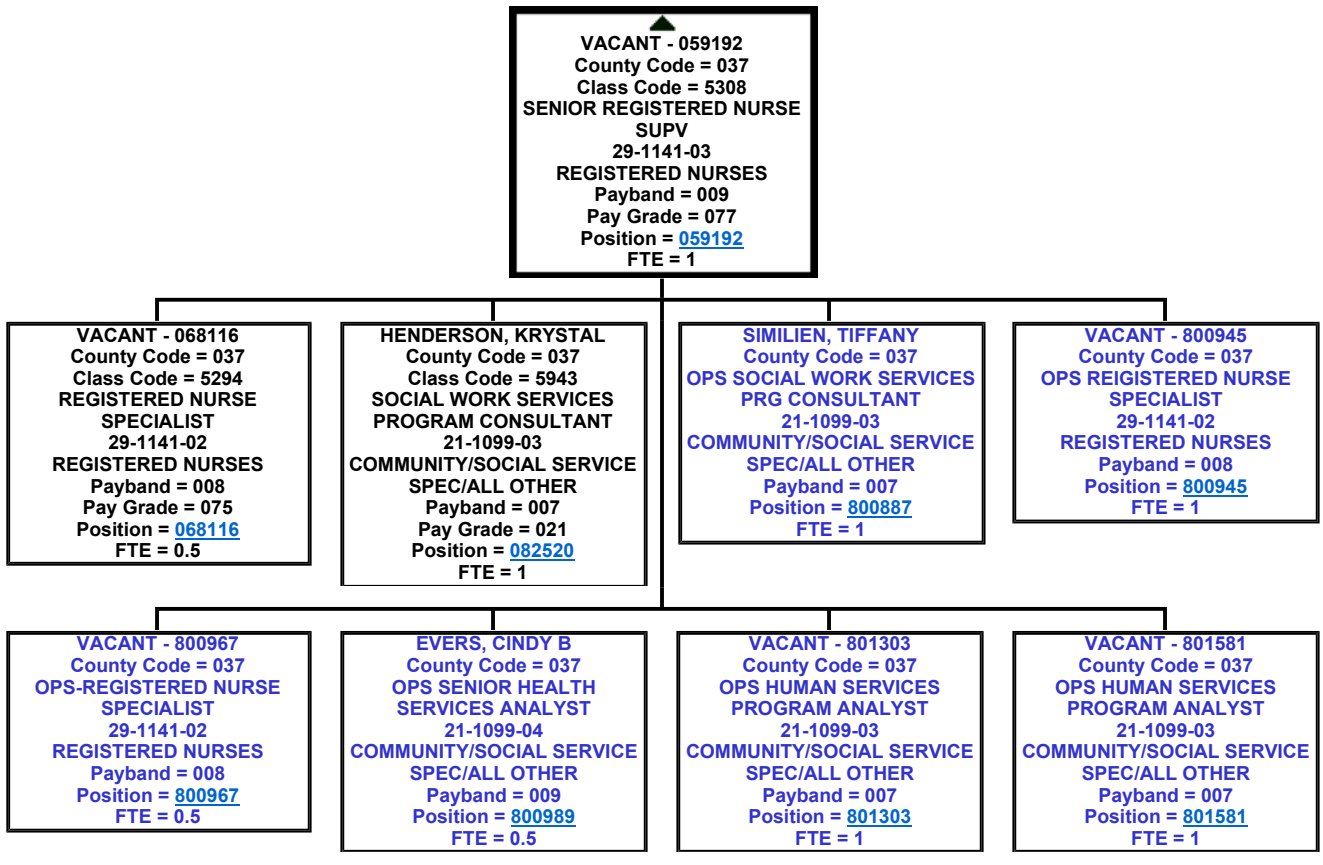


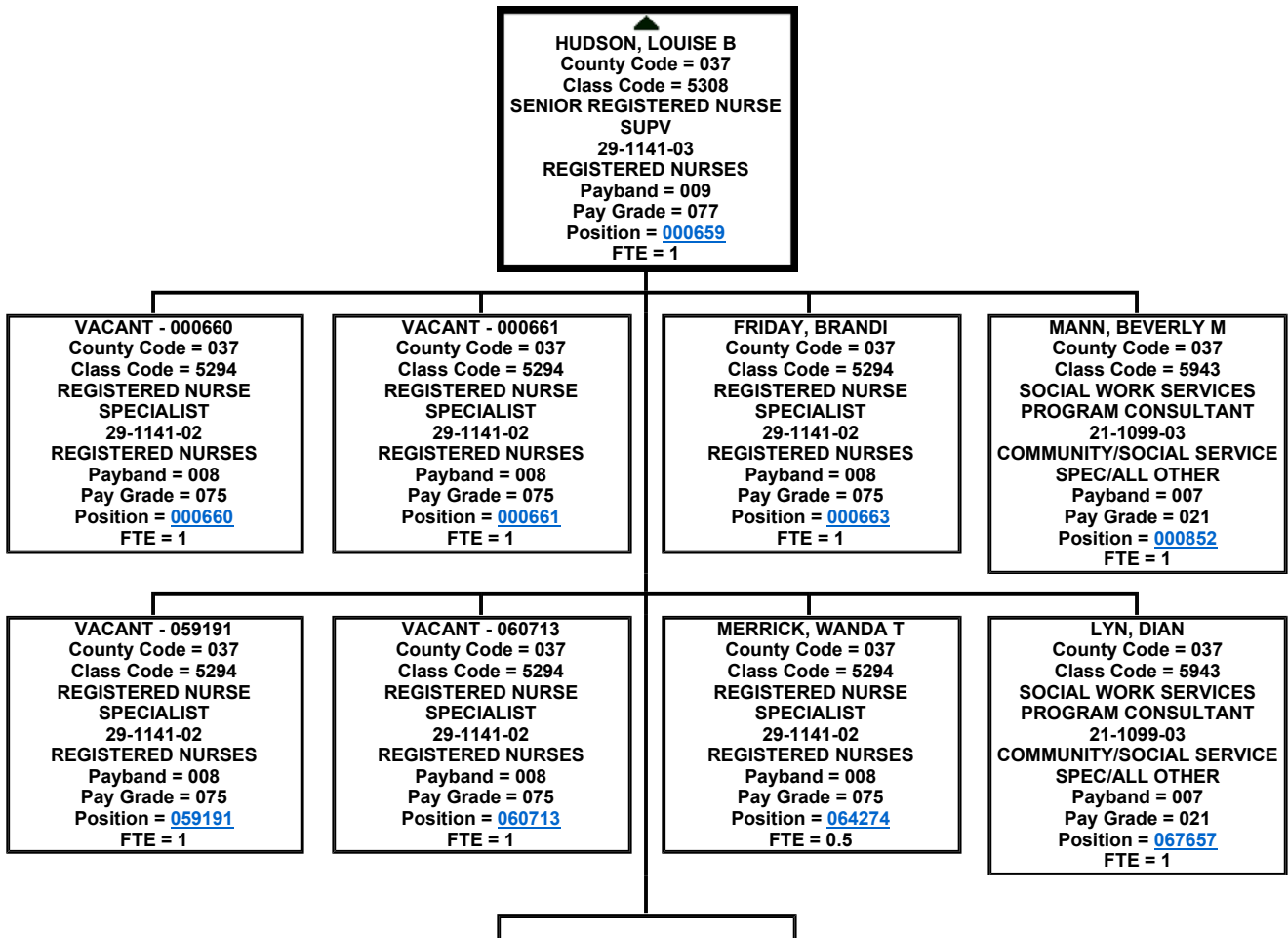
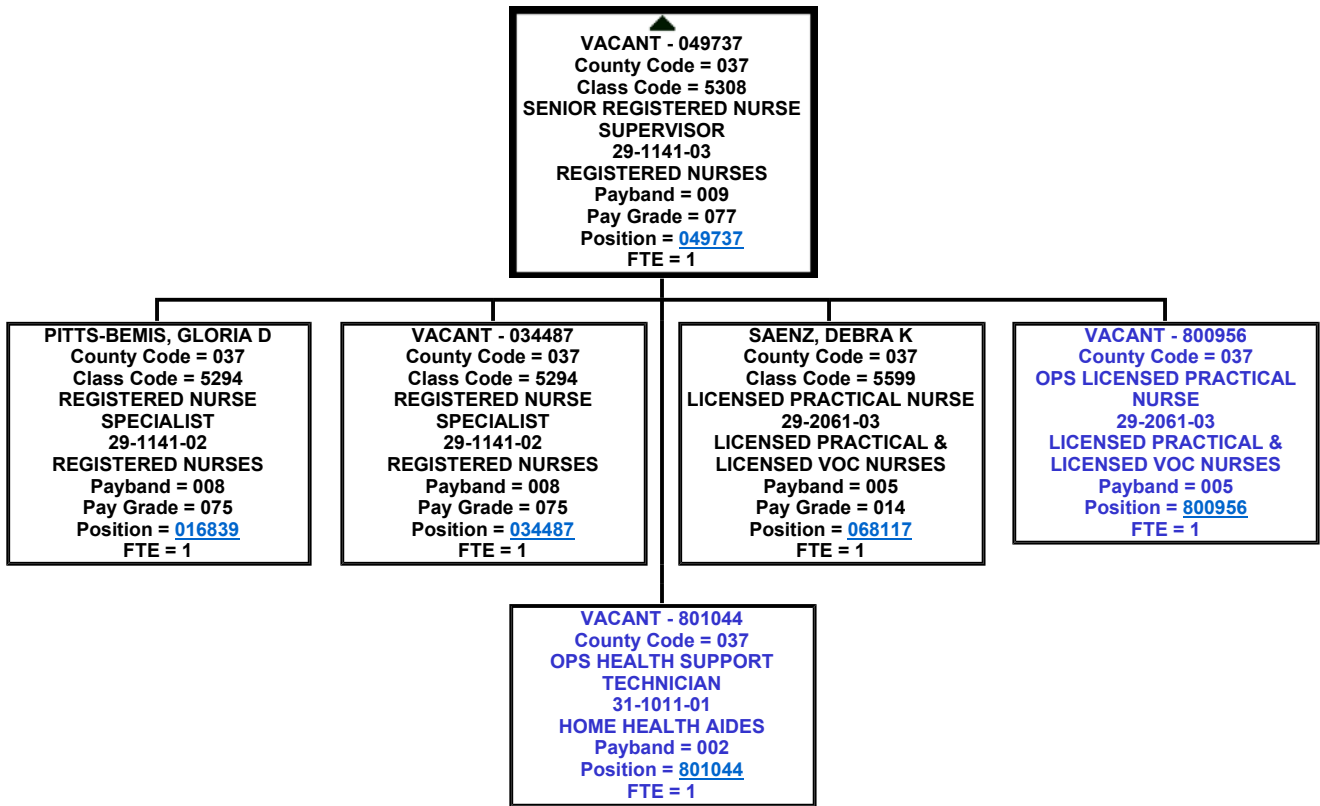
VACANT - 059182
County Code = 037
Class Code = 5294
REGISTERED NURSE
SPECIALIST
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 075
Position = [059182](#)
FTE = 1



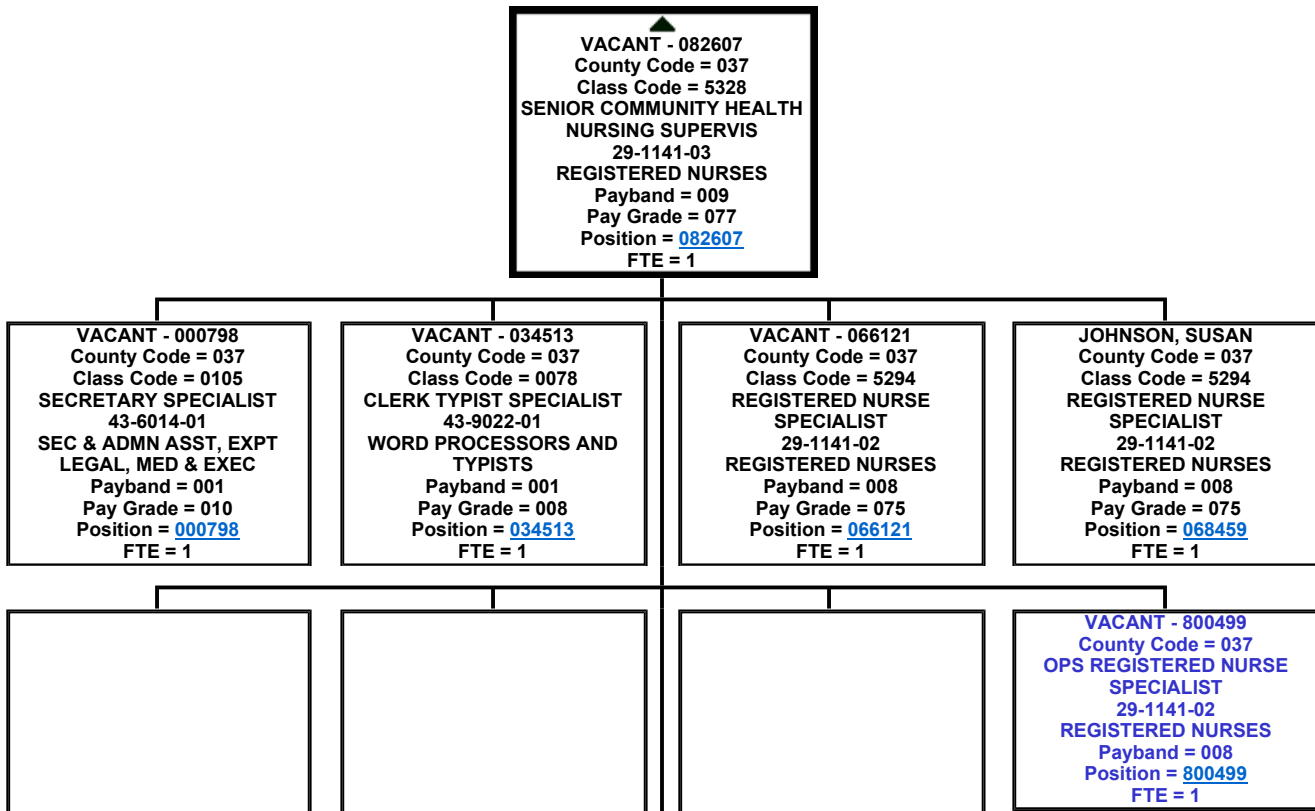
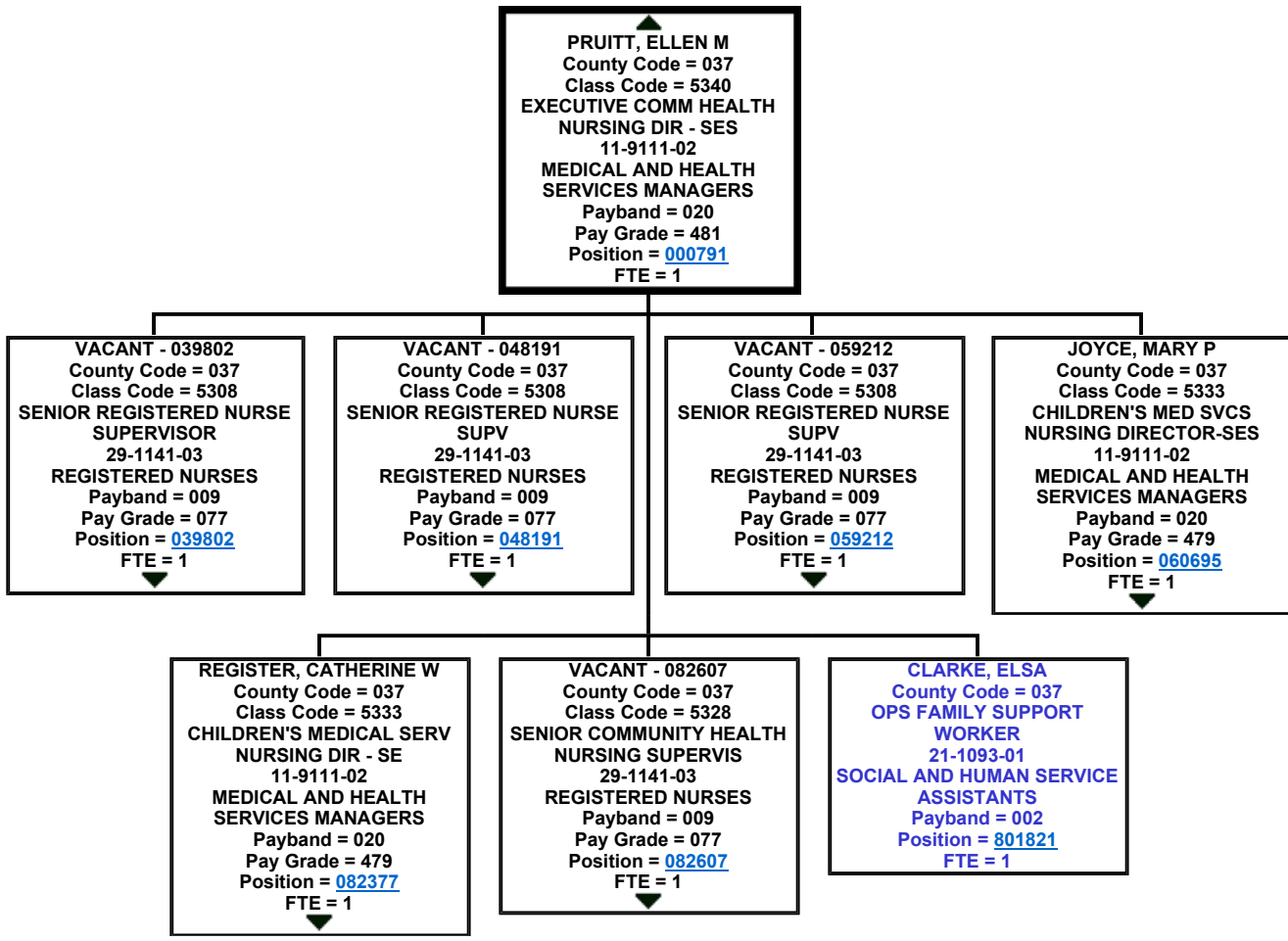
VACANT - 801511
County Code = 037
OPS REGISTERED NURSE
SPECIALIST
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 801511
FTE = 1

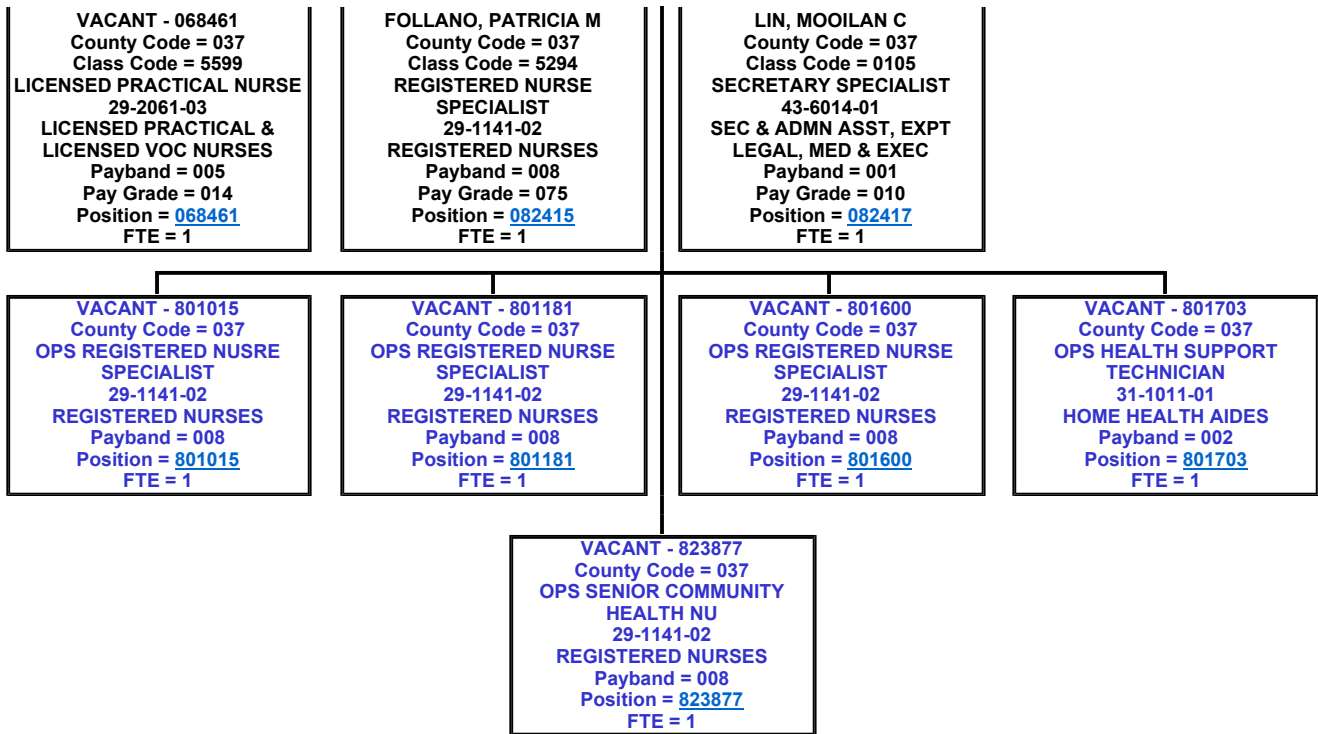


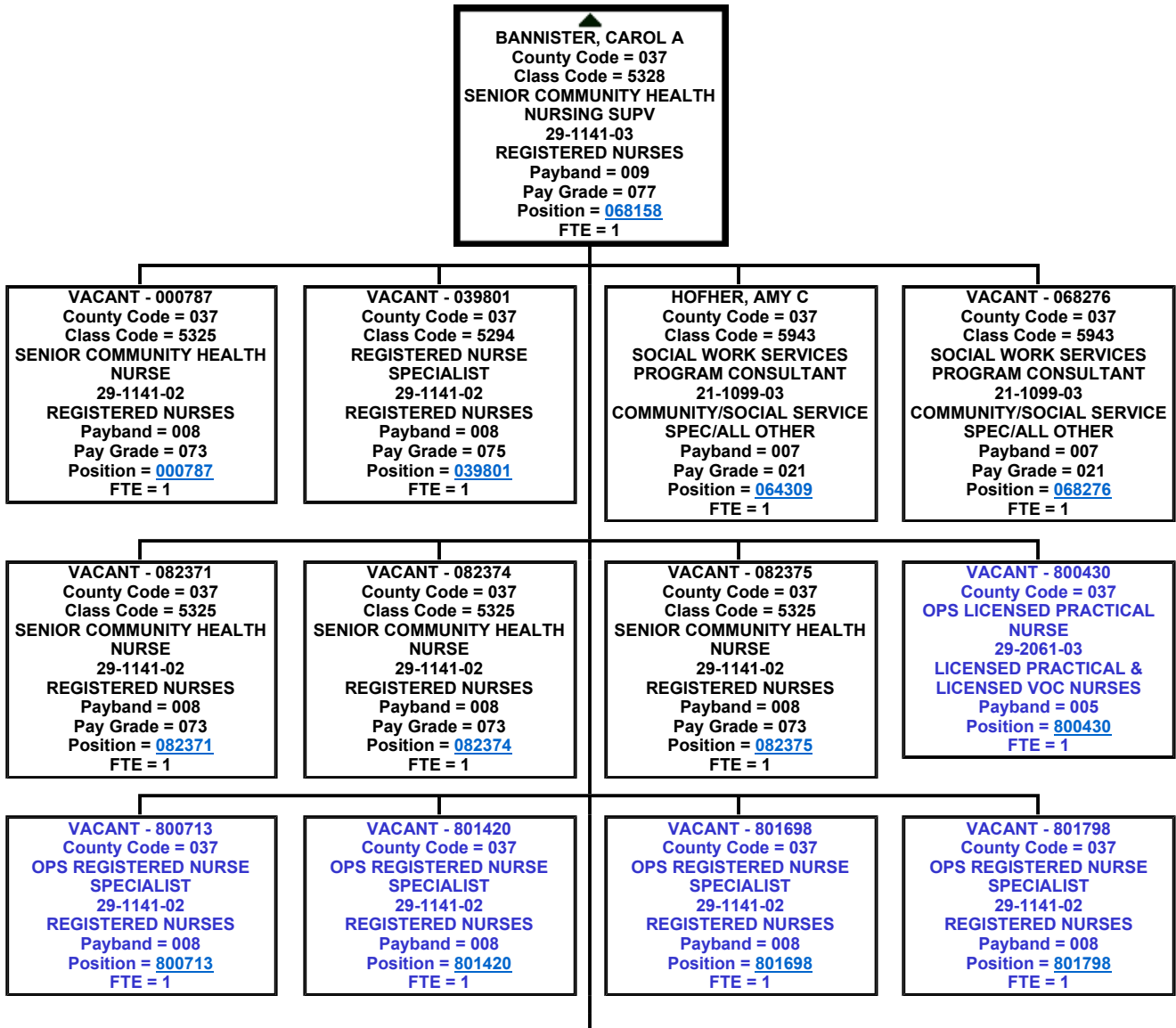
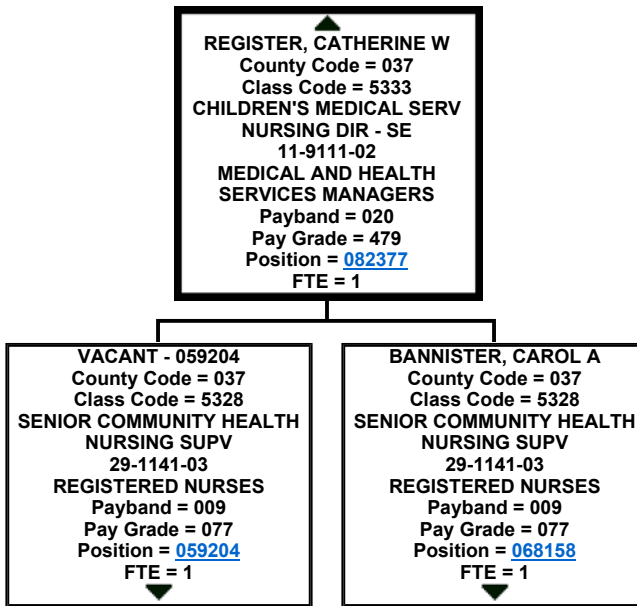




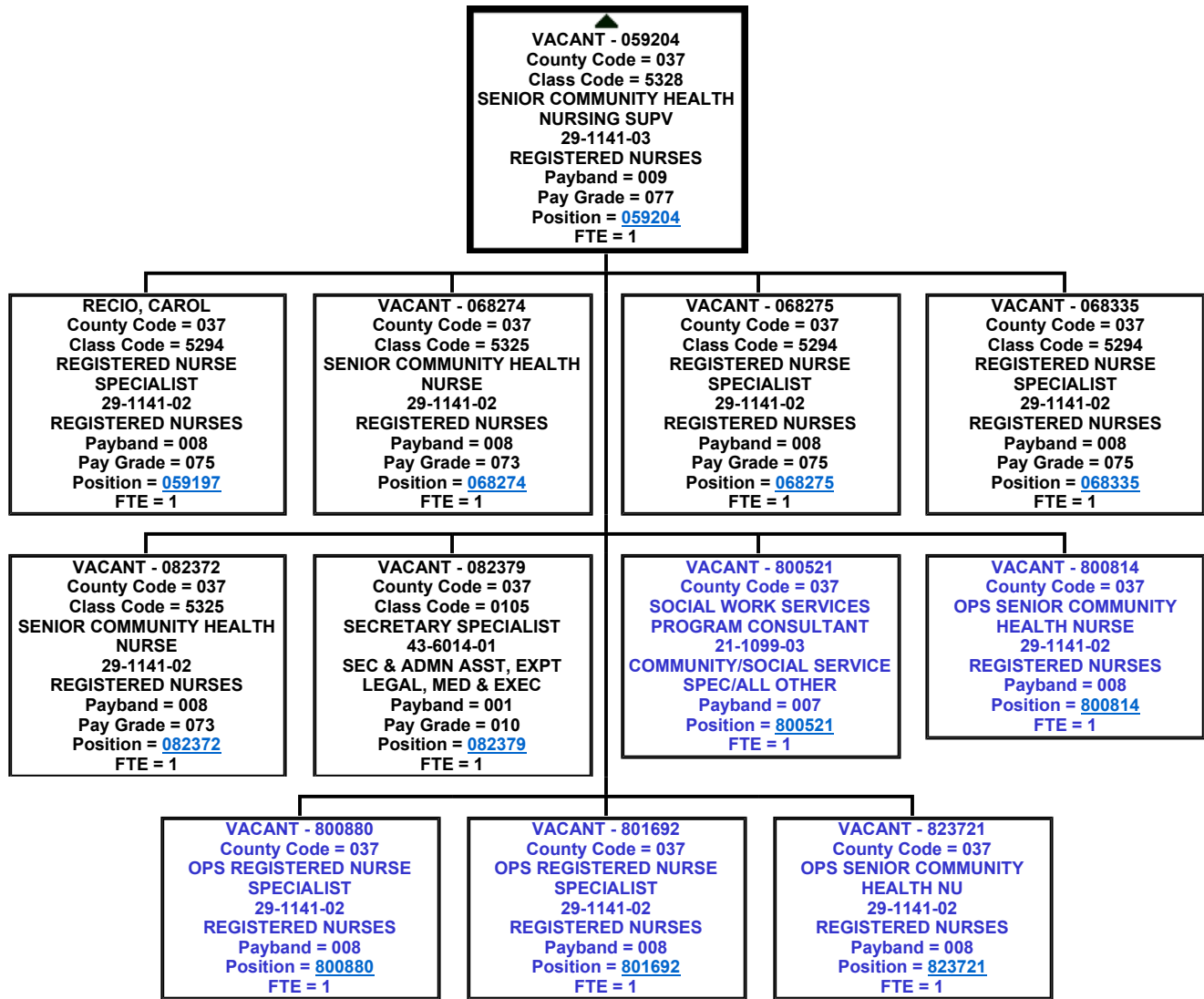
VACANT - 800886
County Code = 037
OPS HUMAN SERVICES
PROGRAM SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Position = 800886
FTE = 1

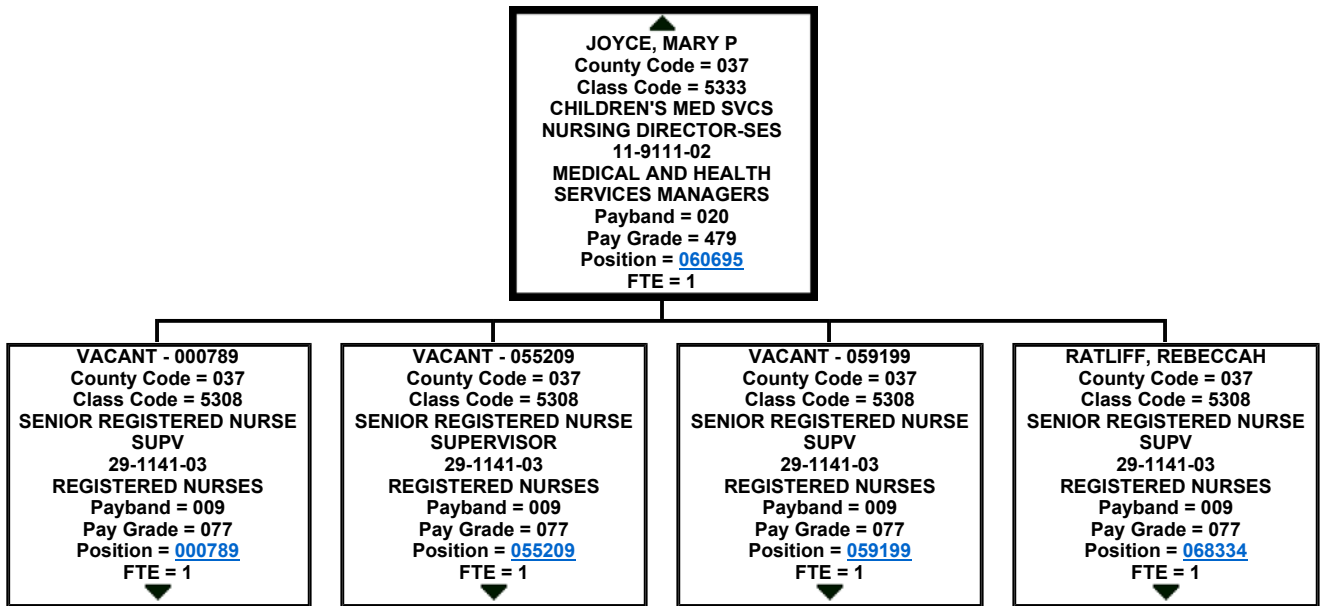


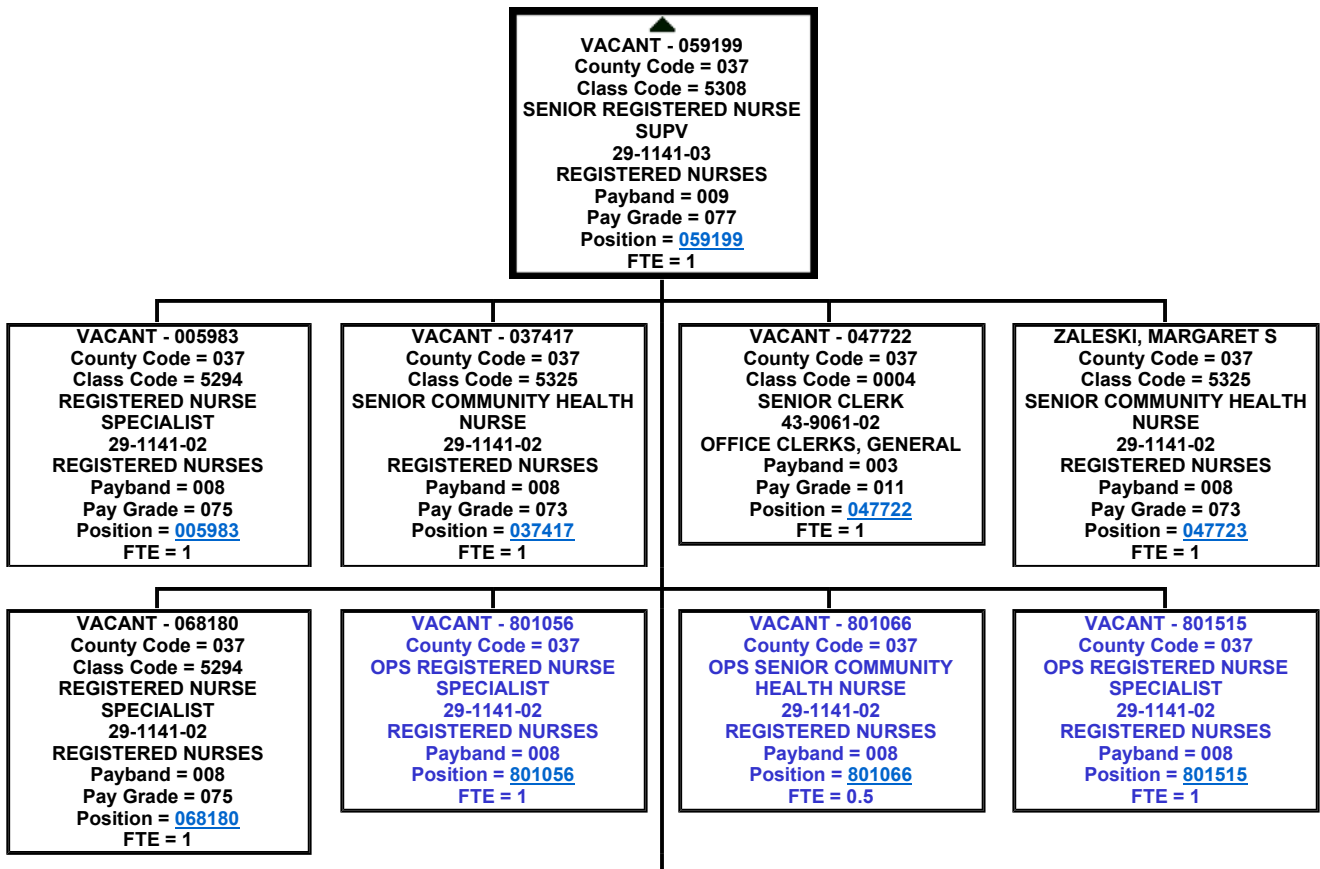
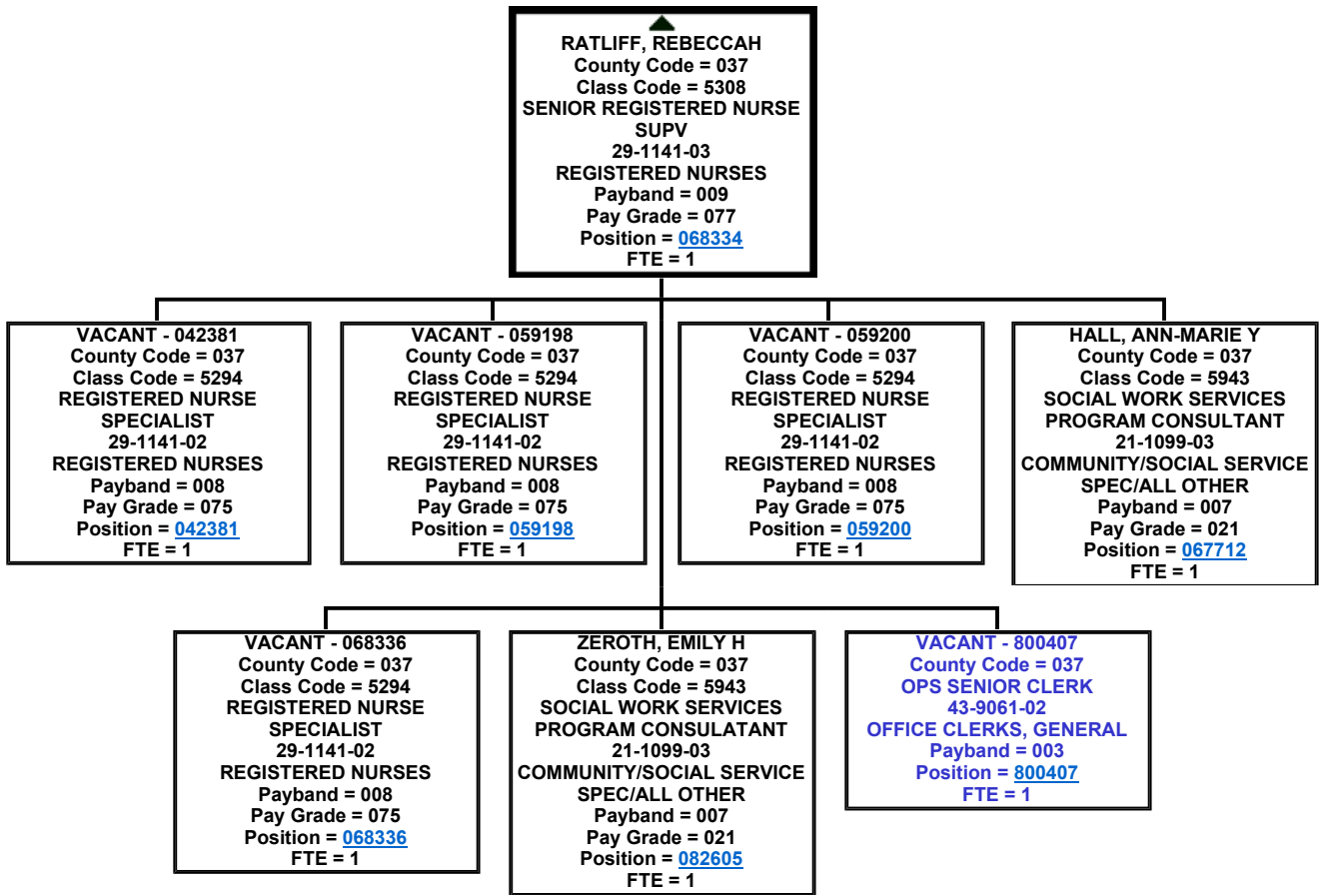




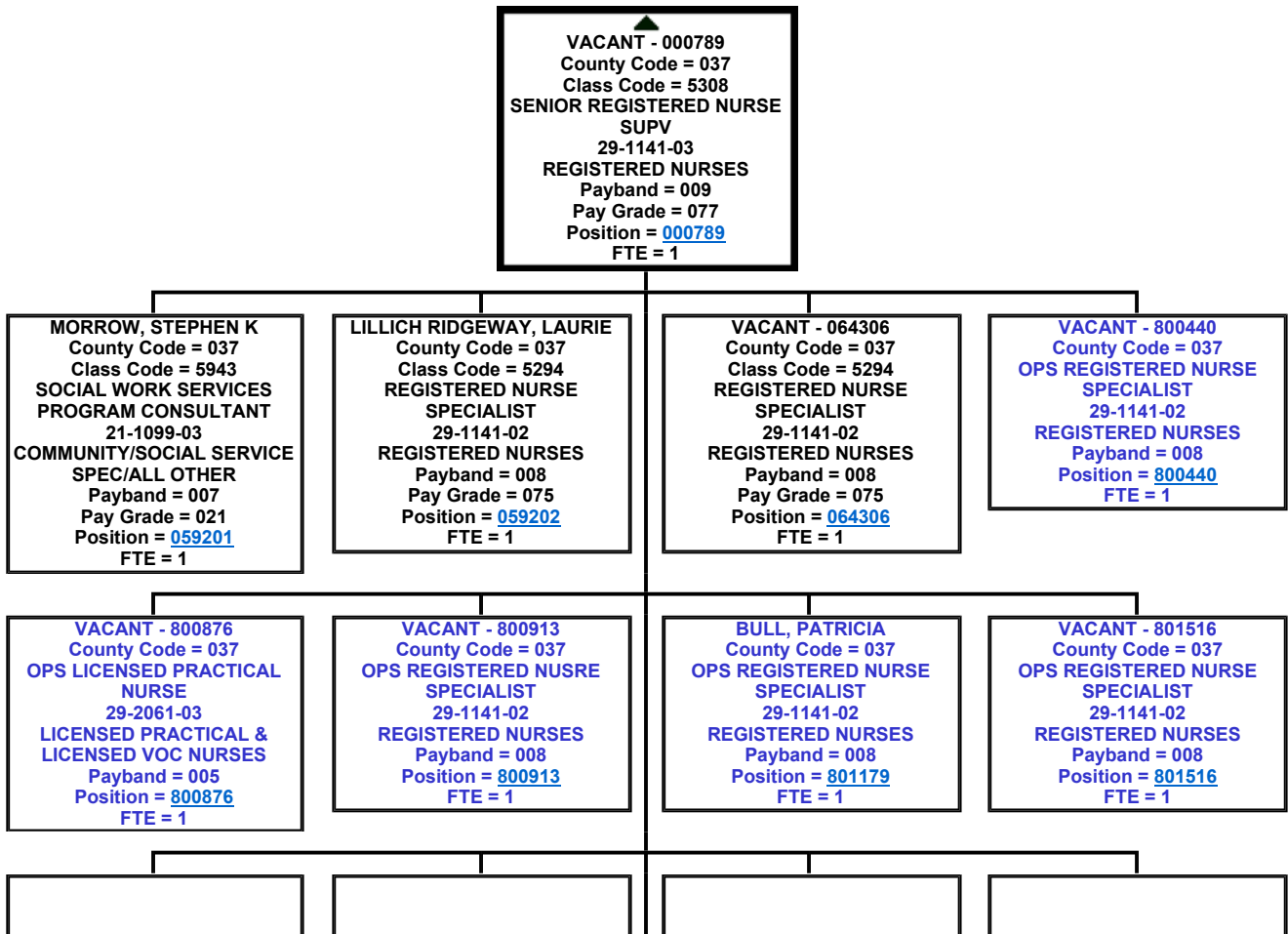
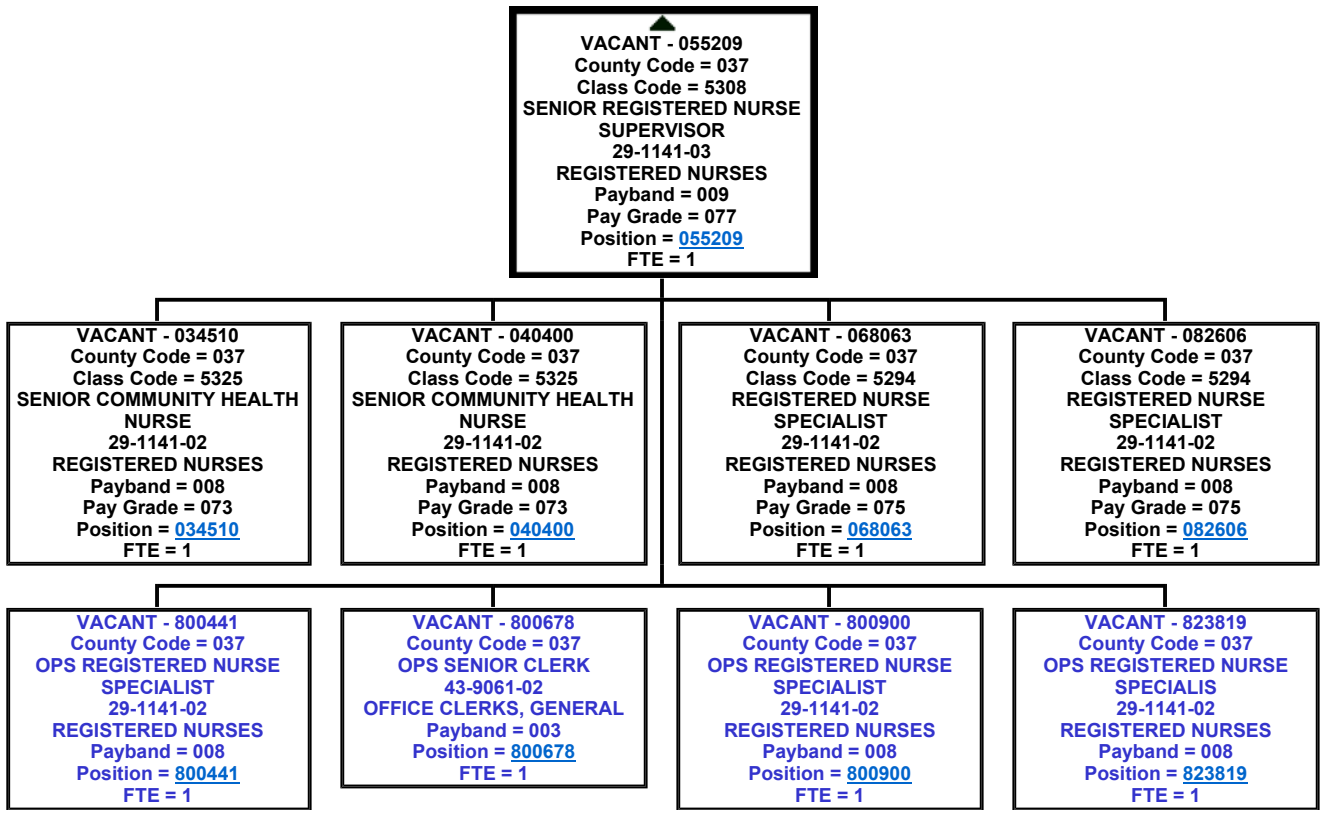
VACANT - 823871
County Code = 037
OPS SENIOR COMMUNITY
HEALTH NU
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 823871
FTE = 1

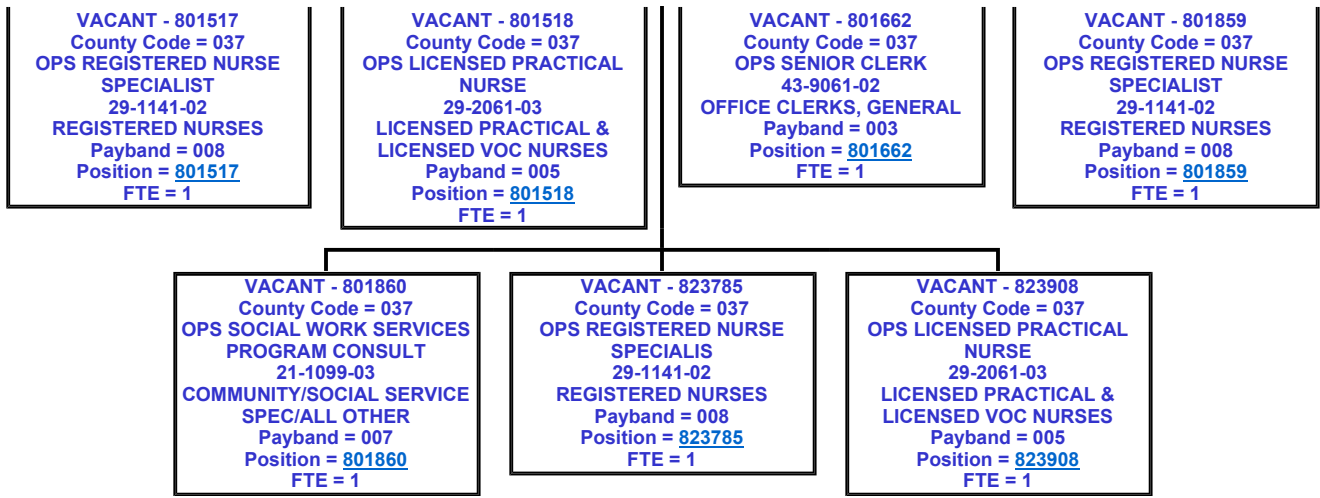


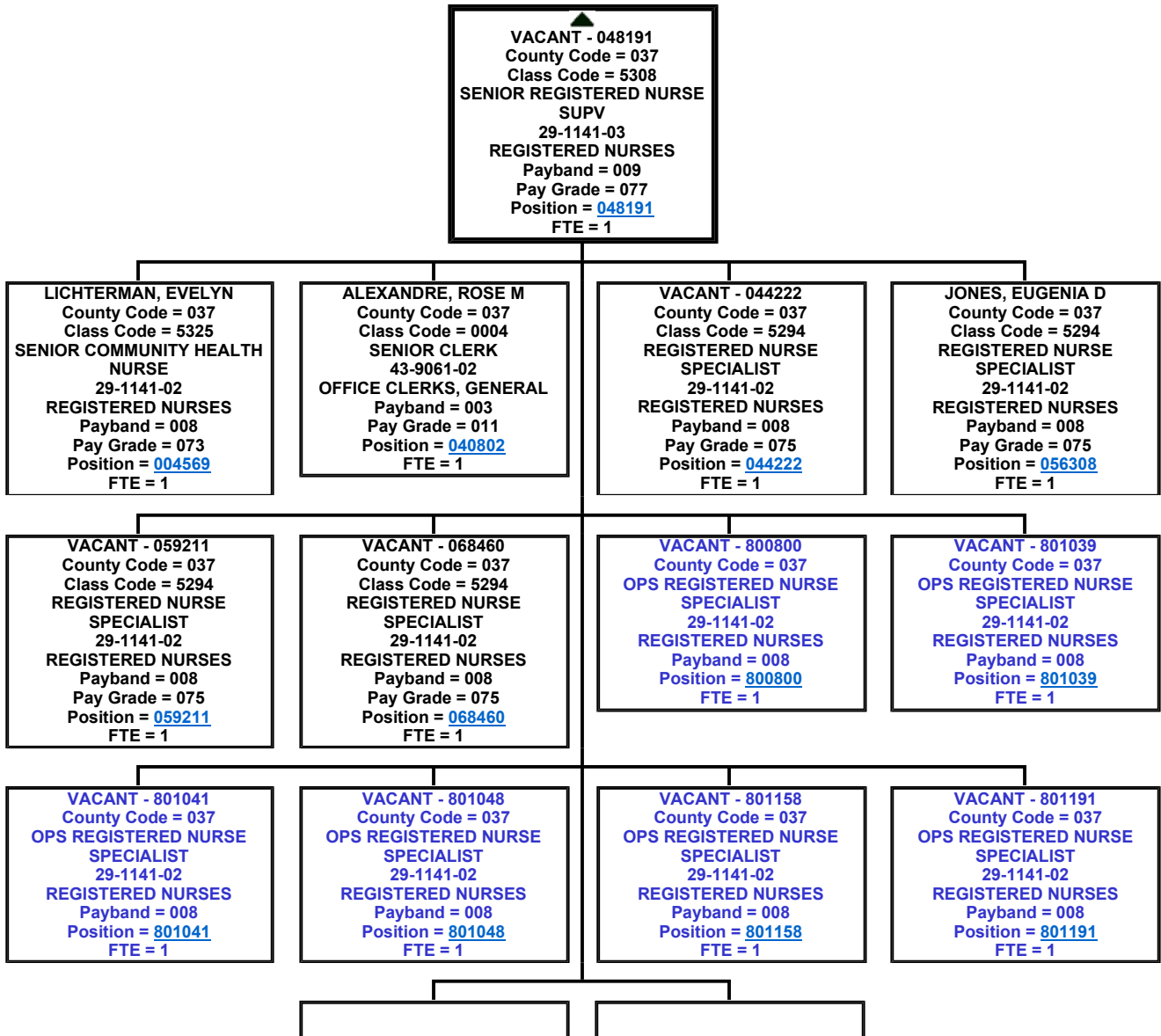
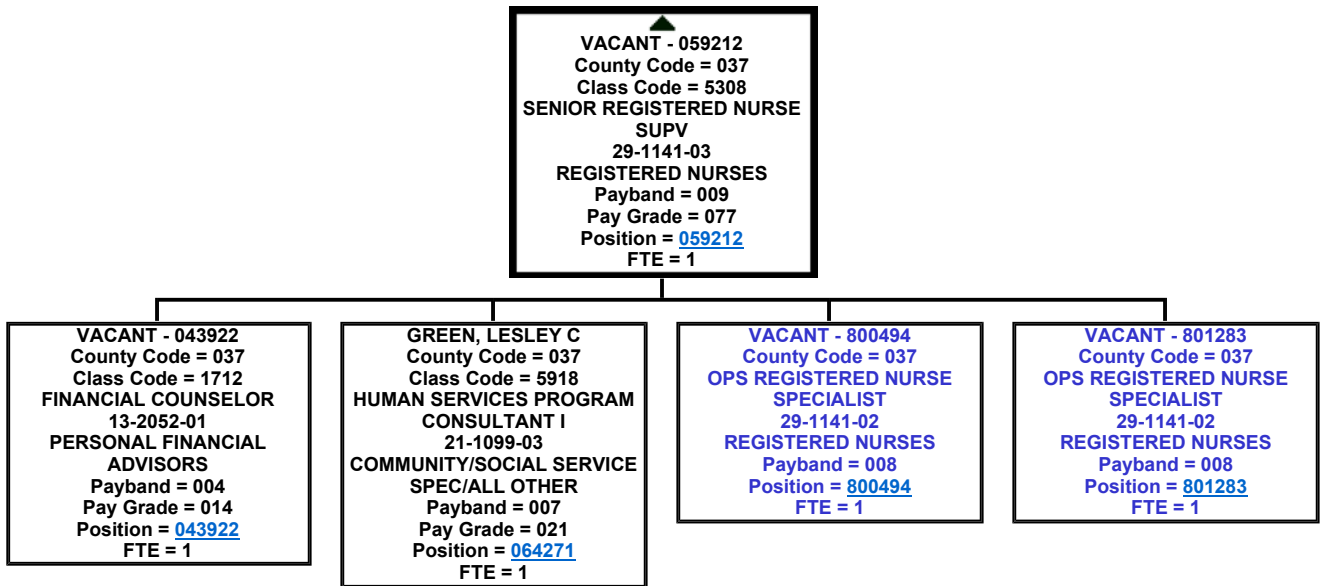




VACANT - 801598
County Code = 037
OPS REGISTERED NURSE
SPECIALIST
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 801598
FTE = 1

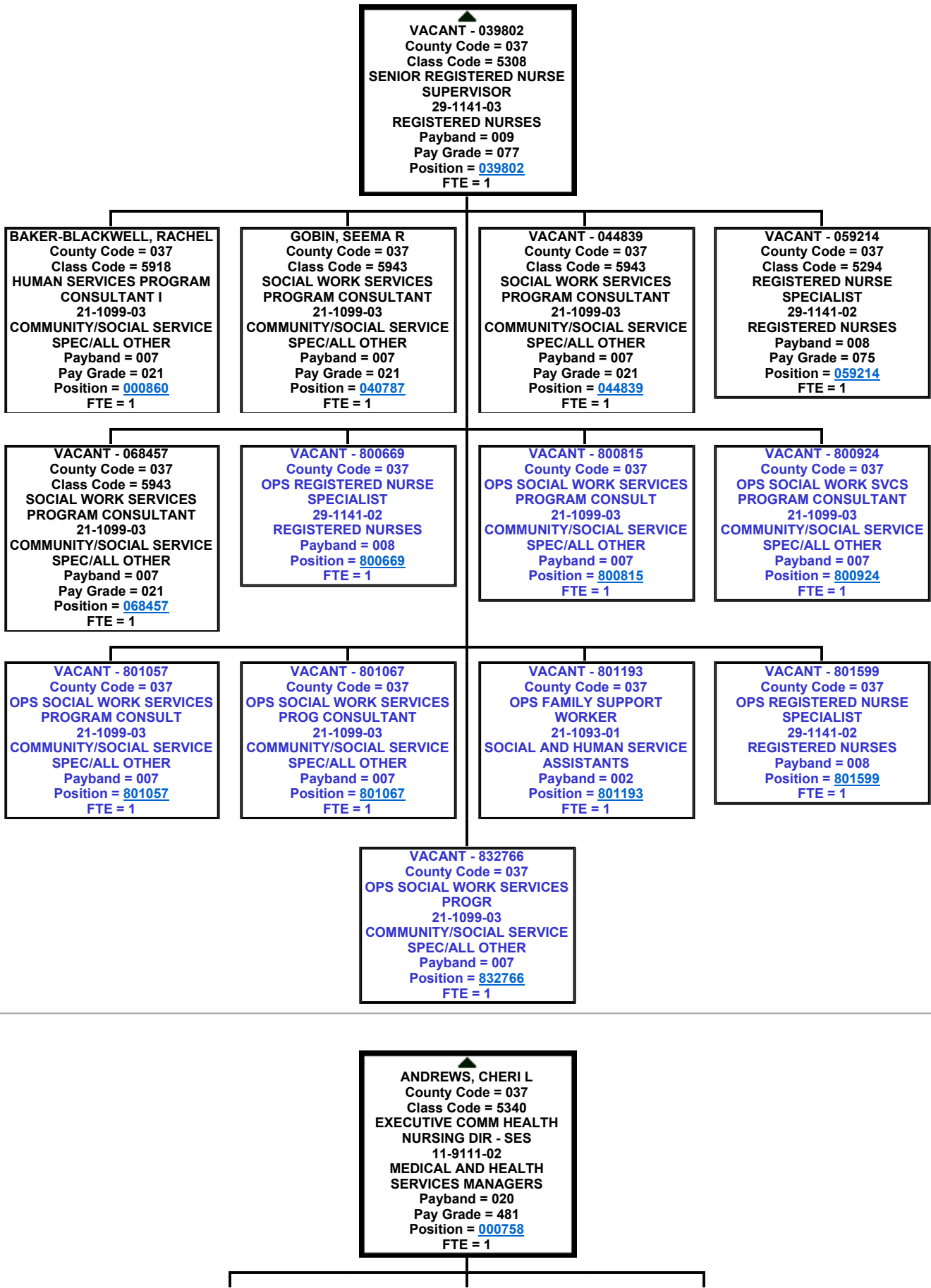







VACANT - 801284
County Code = 037
OPS REGISTERED NURSE
SPECIALIST
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 801284
FTE = 1


VACANT - 801333
County Code = 037
OPS REGISTERED NURSE
SPECIALIST
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 801333
FTE = 1




COIRO, KATHERINE A
County Code = 037
Class Code = 5308
SENIOR REGISTERED NURSE
SUPERVISOR
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 077
Position = [000755](#)
FTE = 1

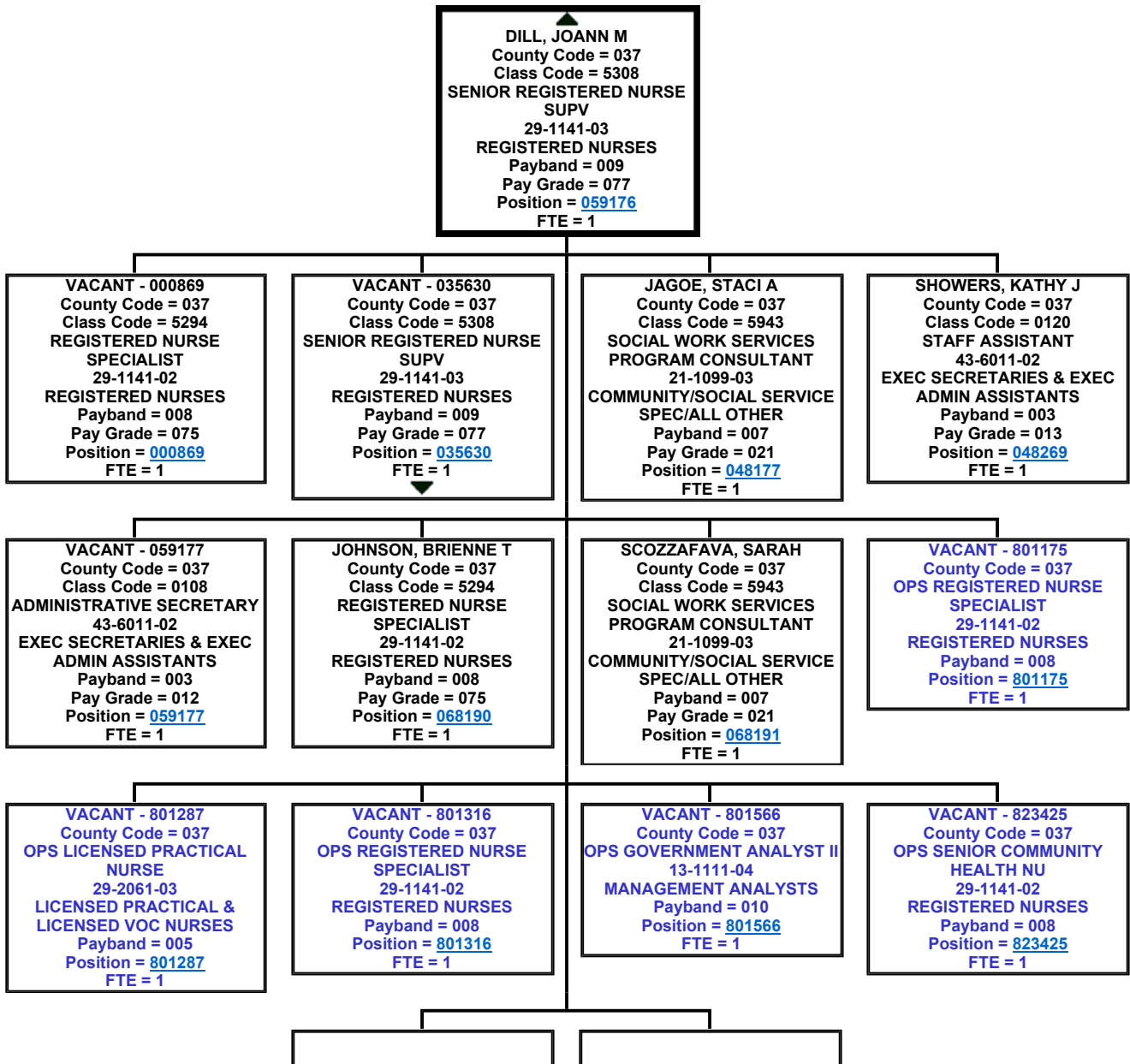
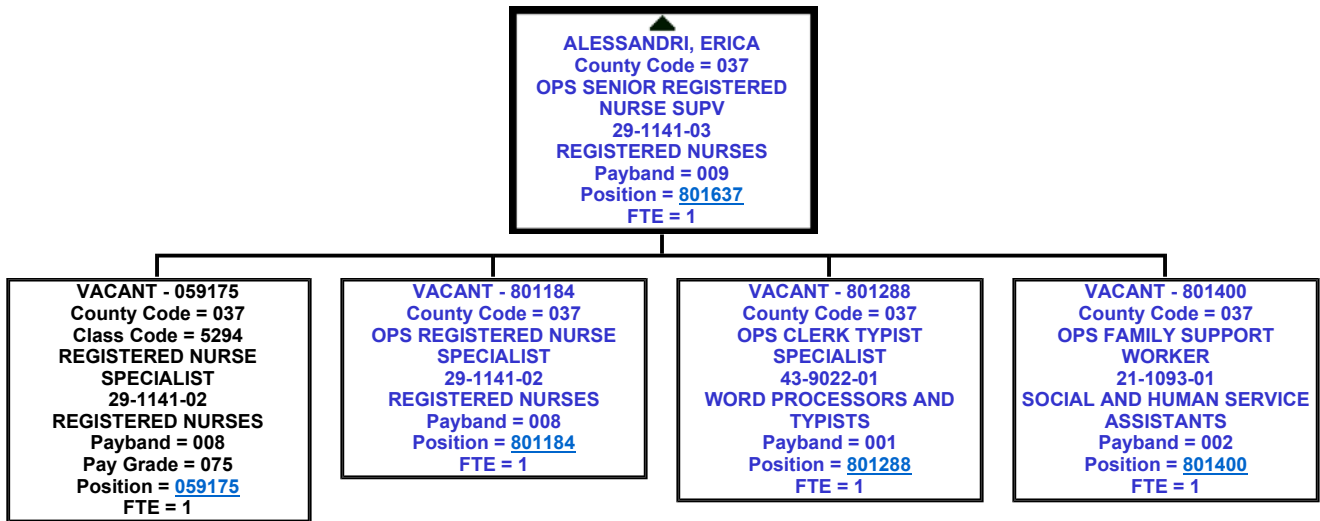


DILL, JOANN M
County Code = 037
Class Code = 5308
SENIOR REGISTERED NURSE
SUPV
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 077
Position = [059176](#)
FTE = 1



ALESSANDRI, ERICA
County Code = 037
OPS SENIOR REGISTERED
NURSE SUPV
29-1141-03
REGISTERED NURSES
Payband = 009
Position = [801637](#)
FTE = 1





VACANT - 823854
County Code = 037
OPS SENIOR COMMUNITY
HEALTH NU
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 823854
FTE = 1

VACANT - 823863
County Code = 037
OPS SENIOR COMMUNITY
HEALTH NU
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 823863
FTE = 1

▲
VACANT - 035630
 County Code = 037
 Class Code = 5308
**SENIOR REGISTERED NURSE
 SUPV**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 077
 Position = [035630](#)
 FTE = 1

ENRIGHT, KIMBERLY
 County Code = 037
 Class Code = 5294
**REGISTERED NURSE
 SPECIALIST**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [005985](#)
 FTE = 1

KOST, SARAH
 County Code = 037
 Class Code = 5294
**REGISTERED NURSE
 SPECIALIST**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [030599](#)
 FTE = 1

VACANT - 035508
 County Code = 037
 Class Code = 5294
**REGISTERED NURSE
 SPECIALIST**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [035508](#)
 FTE = 1

VACANT - 035609
 County Code = 037
 Class Code = 5294
**REGISTERED NURSE
 SPECIALIST**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [035609](#)
 FTE = 1

VACANT - 044436
 County Code = 037
 Class Code = 5294
**REGISTERED NURSE
 SPECIALIST**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [044436](#)
 FTE = 1

VACANT - 059174
 County Code = 037
 Class Code = 5294
**REGISTERED NURSE
 SPECIALIST**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [059174](#)
 FTE = 1

VACANT - 059178
 County Code = 037
 Class Code = 5294
**REGISTERED NURSE
 SPECIALIST**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [059178](#)
 FTE = 1

JONES, LAURIE
 County Code = 037
 Class Code = 5294
**REGISTERED NURSE
 SPECIALIST**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [064594](#)
 FTE = 1

HOWELL, SHERRIE L
 County Code = 037
 Class Code = 5943
**SOCIAL WORK SERVICES
 PROGRAM CONSULTANT**
 21-1099-03
**COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER**
 Payband = 007
 Pay Grade = 021
 Position = [064595](#)
 FTE = 1

VACANT - 067880
 County Code = 037
 Class Code = 5294
**REGISTERED NURSE
 SPECIALIST**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [067880](#)
 FTE = 1

VACANT - 800142
 County Code = 037
**OPS MEDICAL EXECUTIVE
 DIRECTOR**
 10-9111-01
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 023
 Position = [800142](#)
 FTE = 1

VACANT - 800878
 County Code = 037
**OPS SENIOR COMMUNITY
 HEALTH NURSE**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Position = [800878](#)
 FTE = 1

VACANT - 800930
 County Code = 037
HEALTH SUPPORT WORKER
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Position = [800930](#)
 FTE = 1

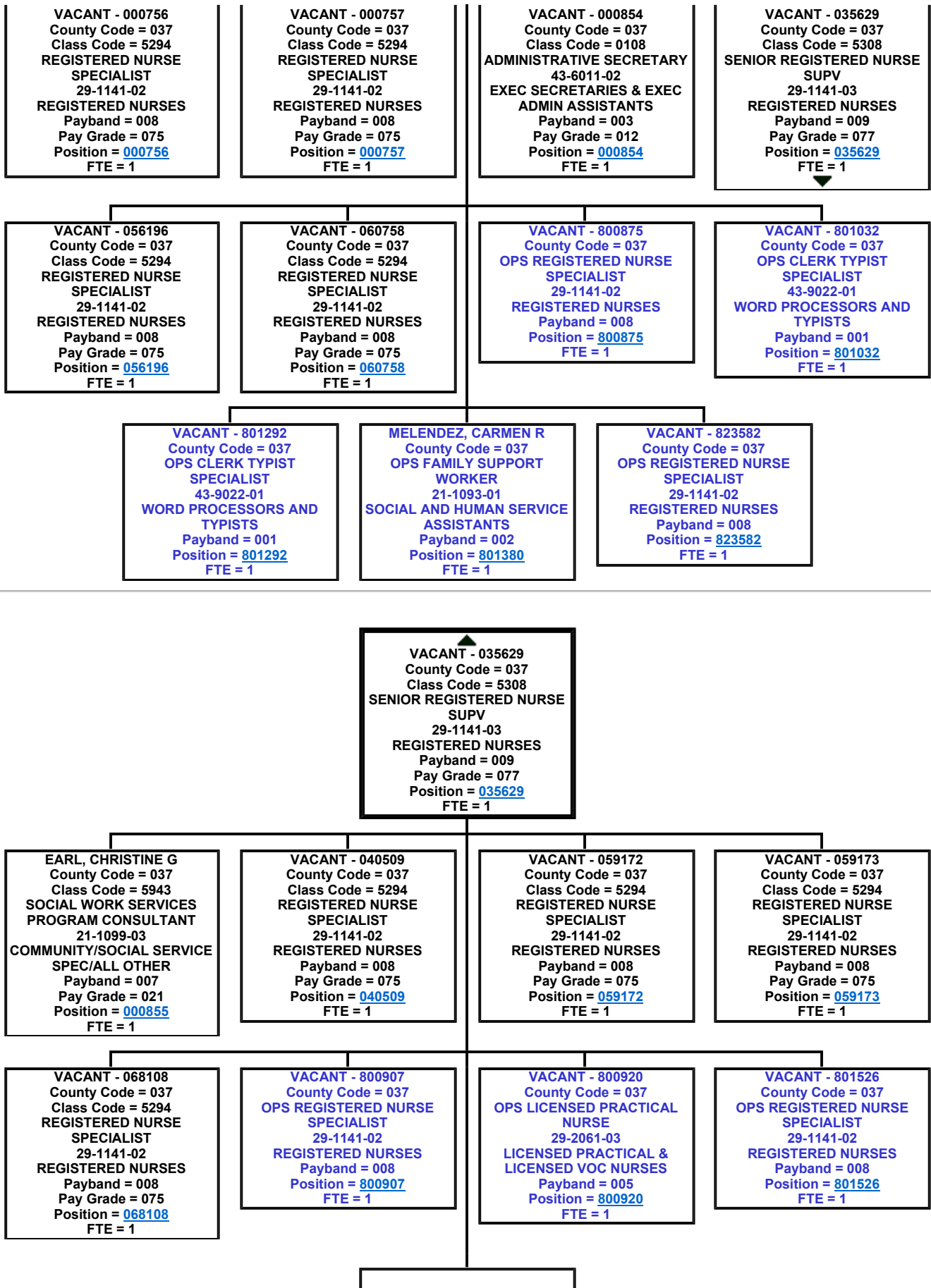
VACANT - 823623
 County Code = 037
**OPS REGISTERED NURSE
 SPECIALIS**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Position = [823623](#)
 FTE = 1

VACANT - 823656
 County Code = 037
OPS SECRETARY SPECIALIST
 43-6014-01
**SEC & ADMN ASST, EXPT
 LEGAL, MED & EXEC**
 Payband = 001
 Position = [823656](#)
 FTE = 1

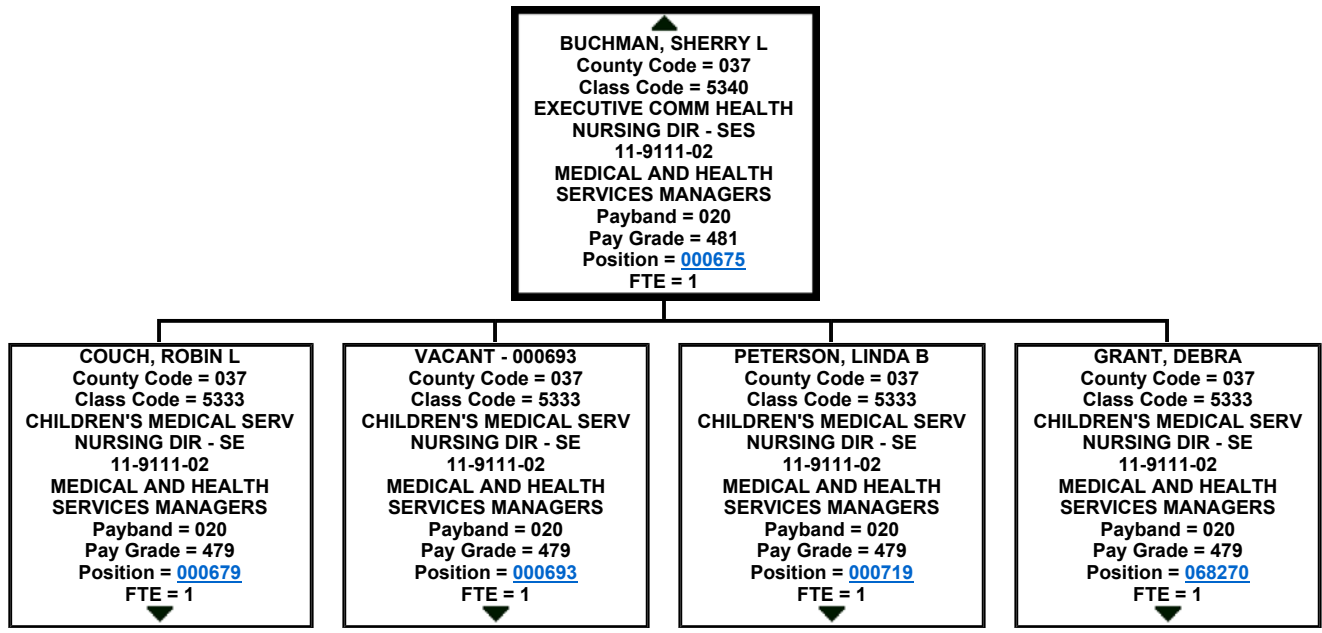
VACANT - 823850
 County Code = 037
**OPS HEALTH SUPPORT
 WORKER**
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Position = [823850](#)
 FTE = 1

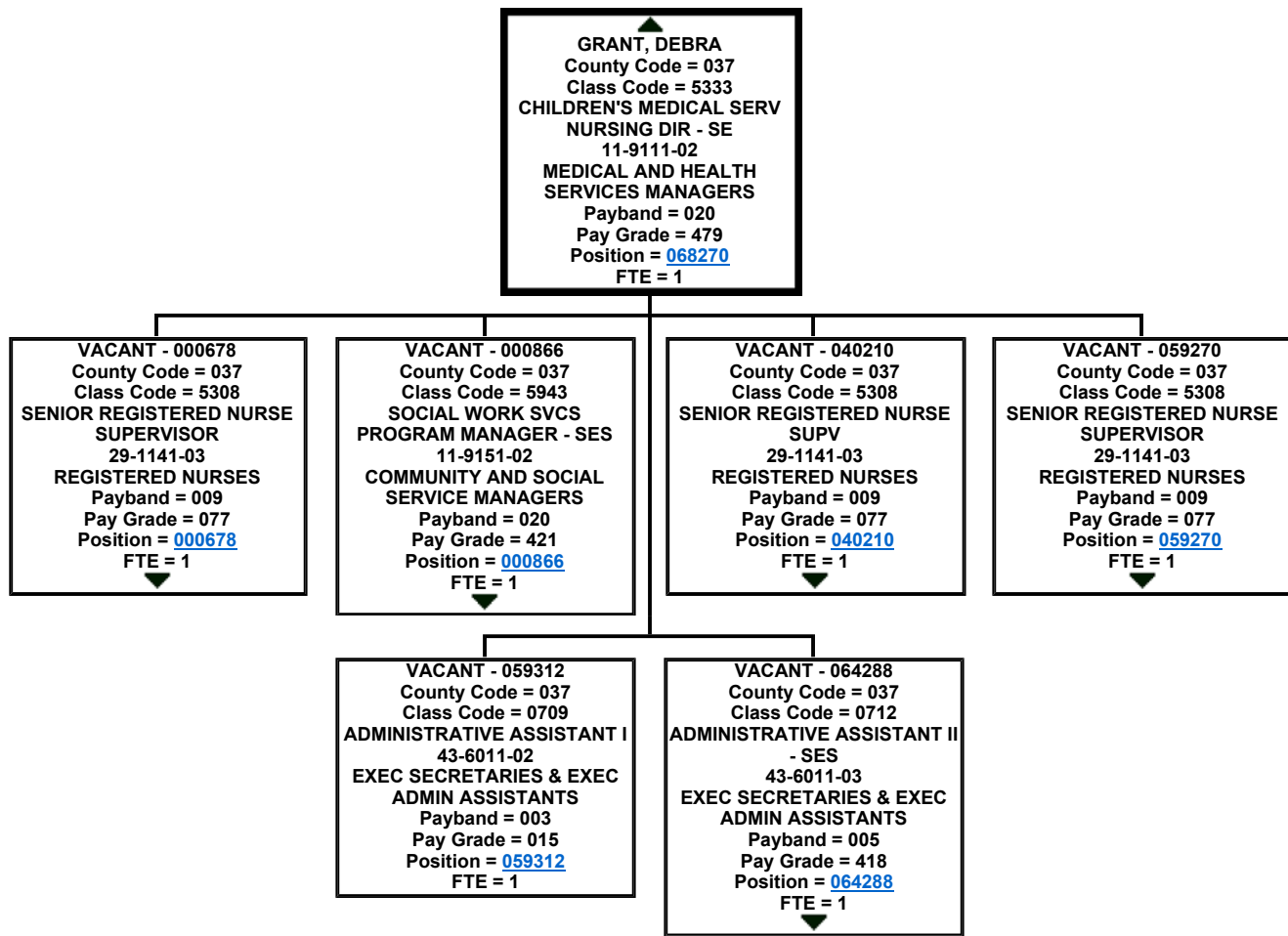
▲
COIRO, KATHERINE A
 County Code = 037
 Class Code = 5308
**SENIOR REGISTERED NURSE
 SUPERVISOR**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 077
 Position = [000755](#)
 FTE = 1

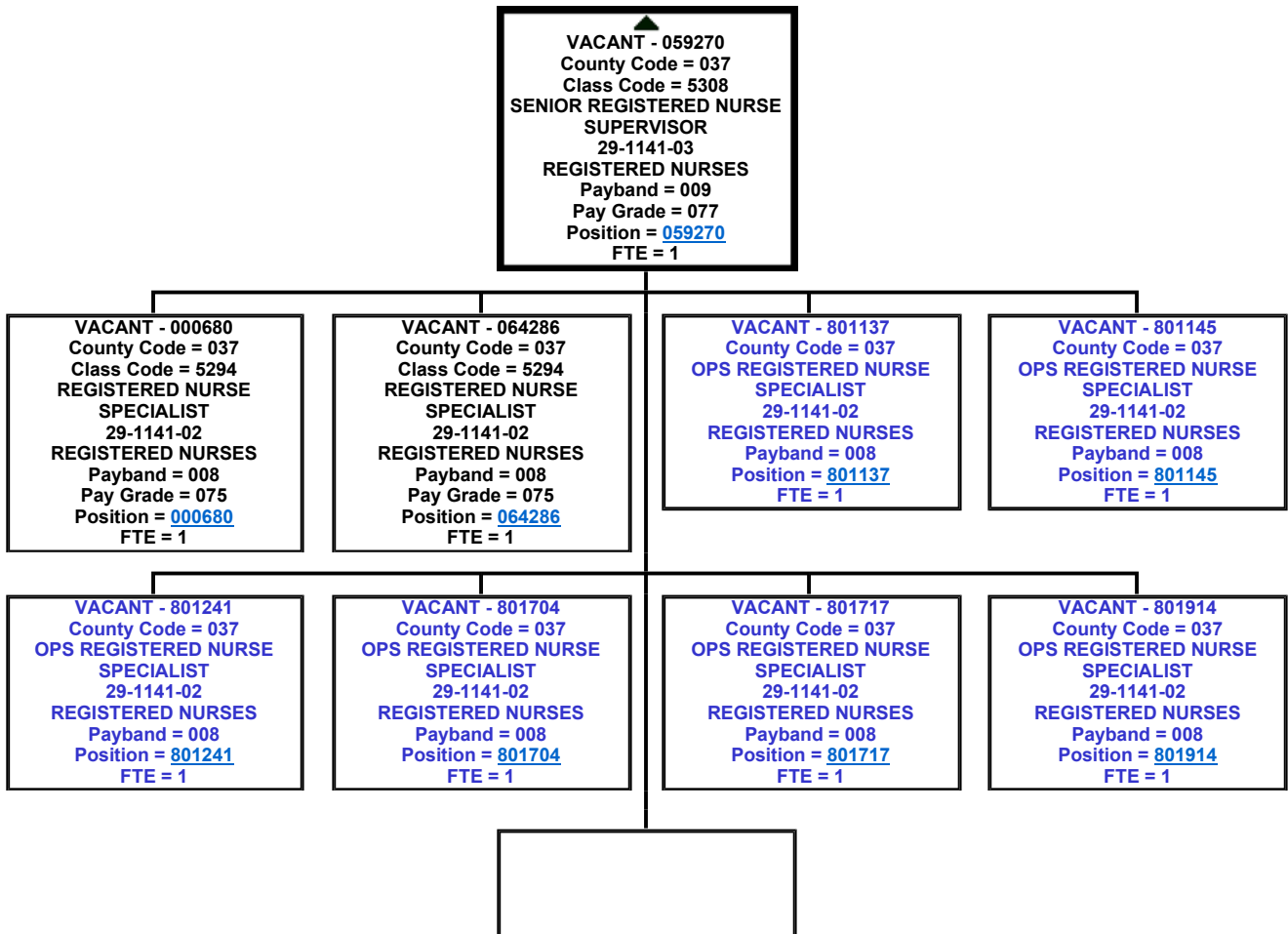
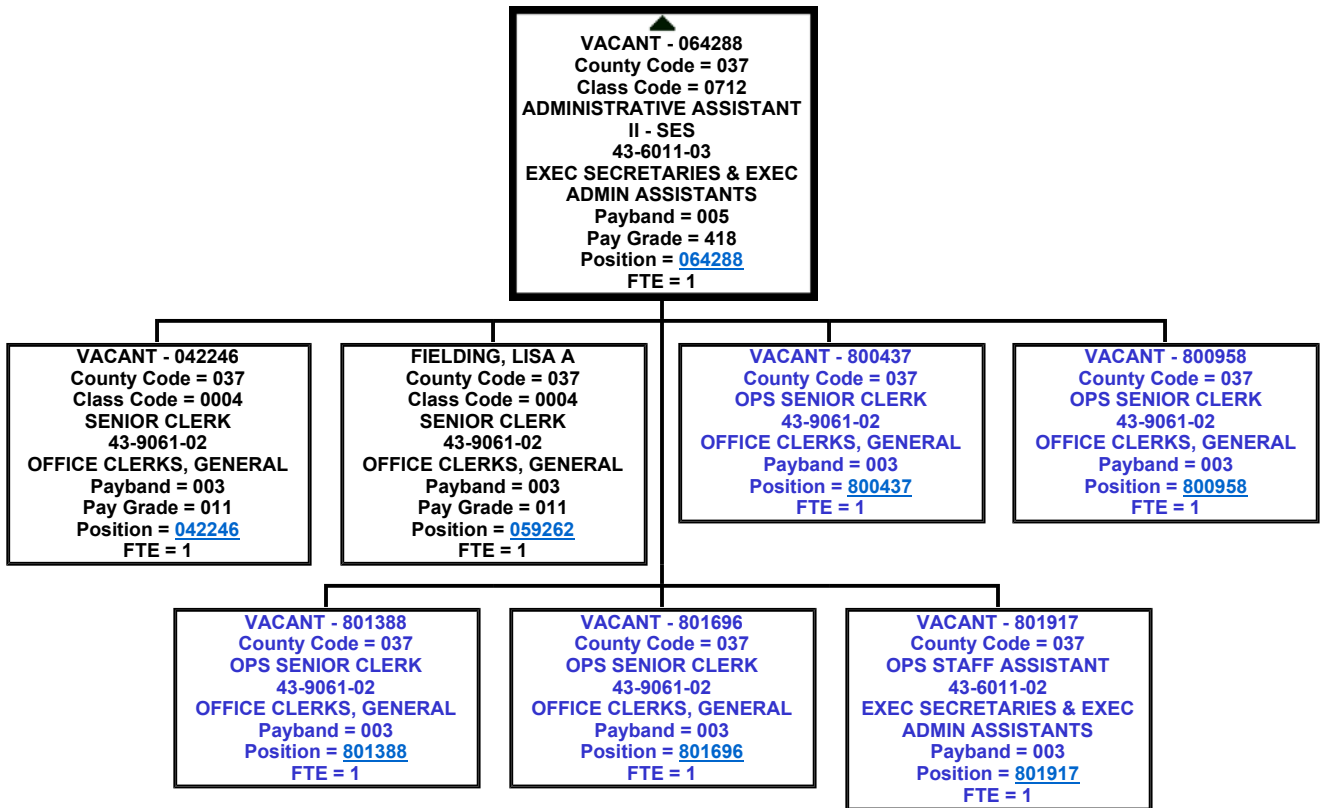




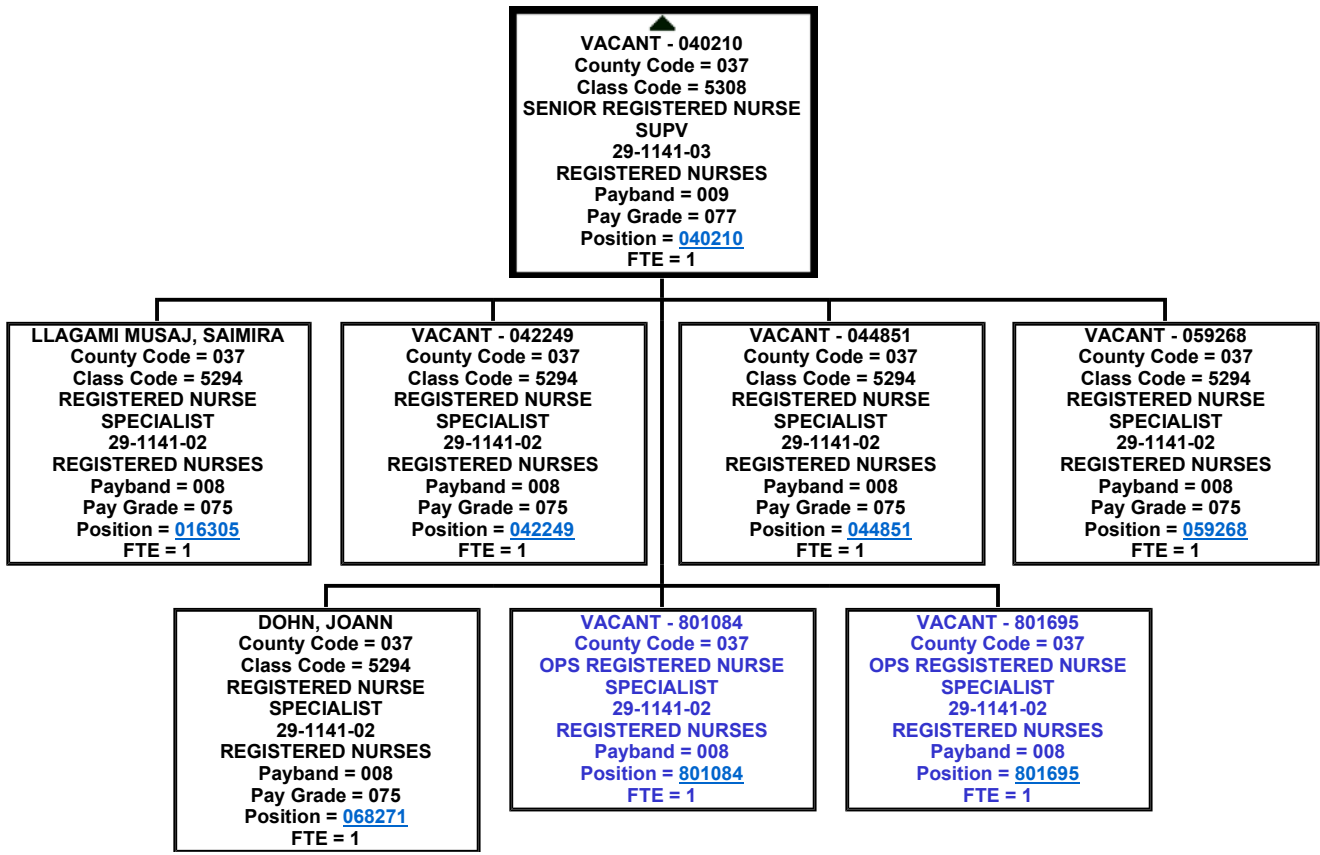
VACANT - 801733
County Code = 037
OPS REGISTERED NURSING
CONSULTANT
29-1141-04
REGISTERED NURSES
Payband = 010
Position = 801733
FTE = 1

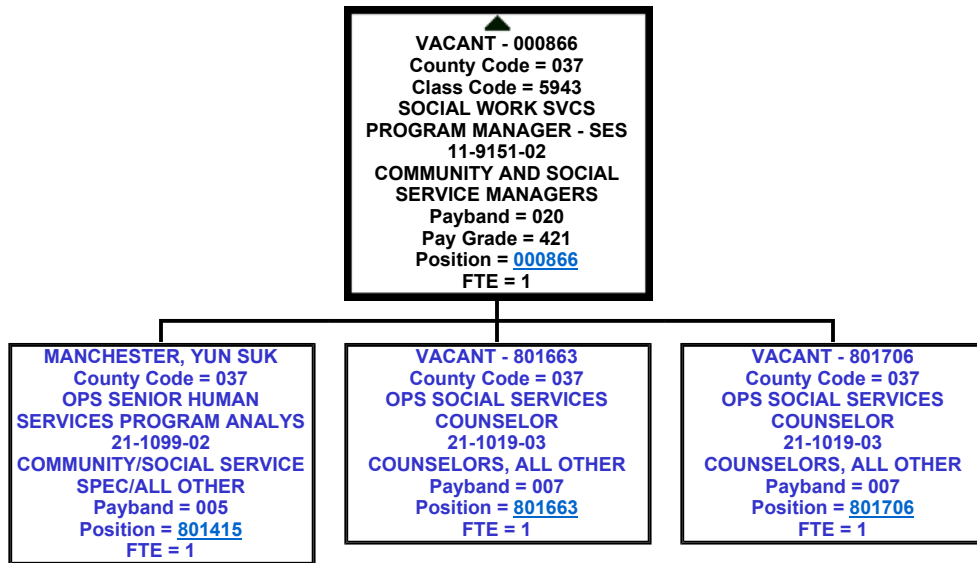


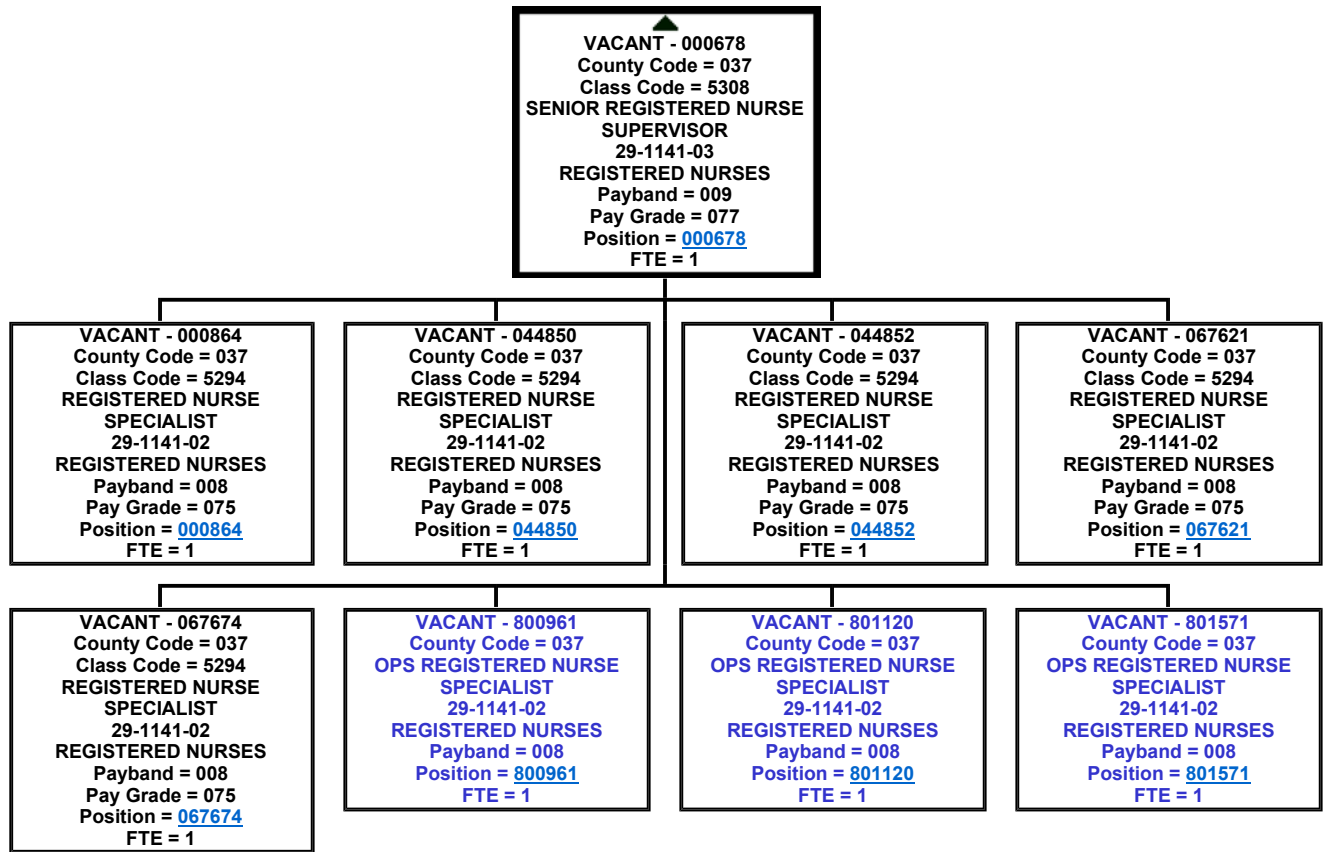


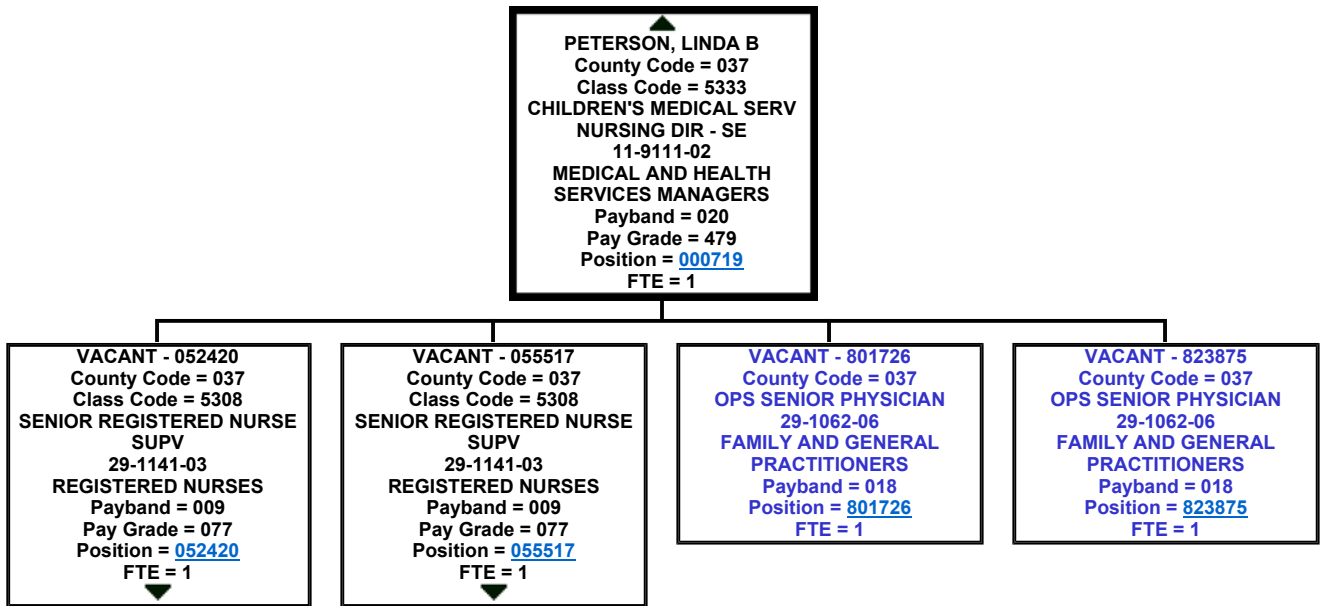


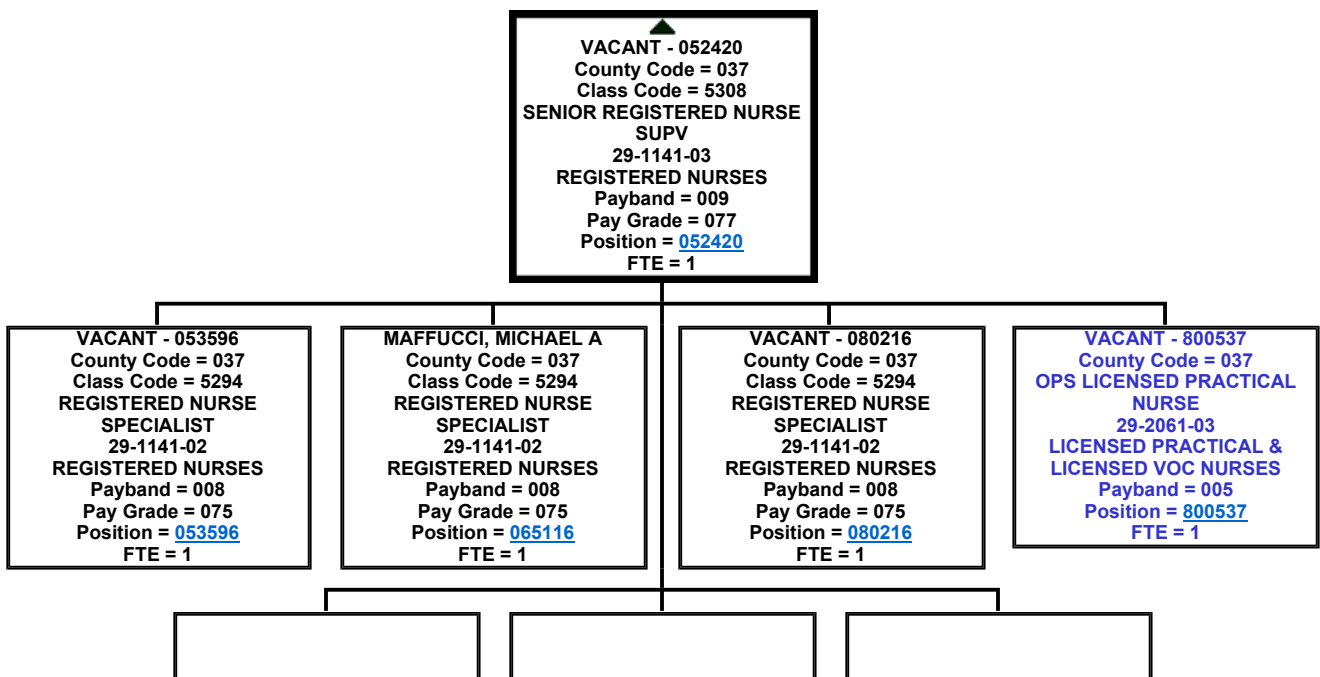
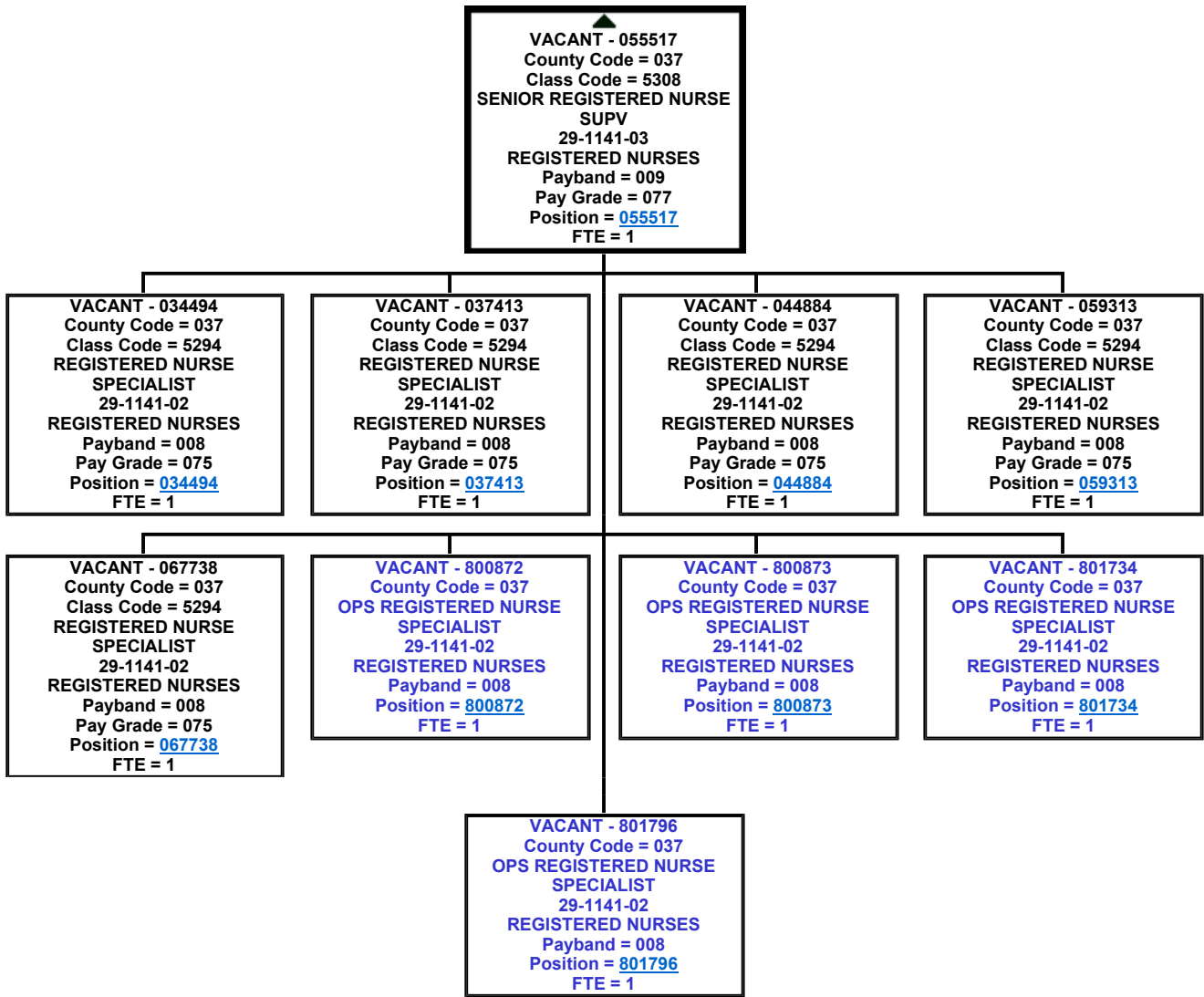
VACANT - 823634
County Code = 037
OPS REGISTERED NURSE
SPECIALIS
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 823634
FTE = 1







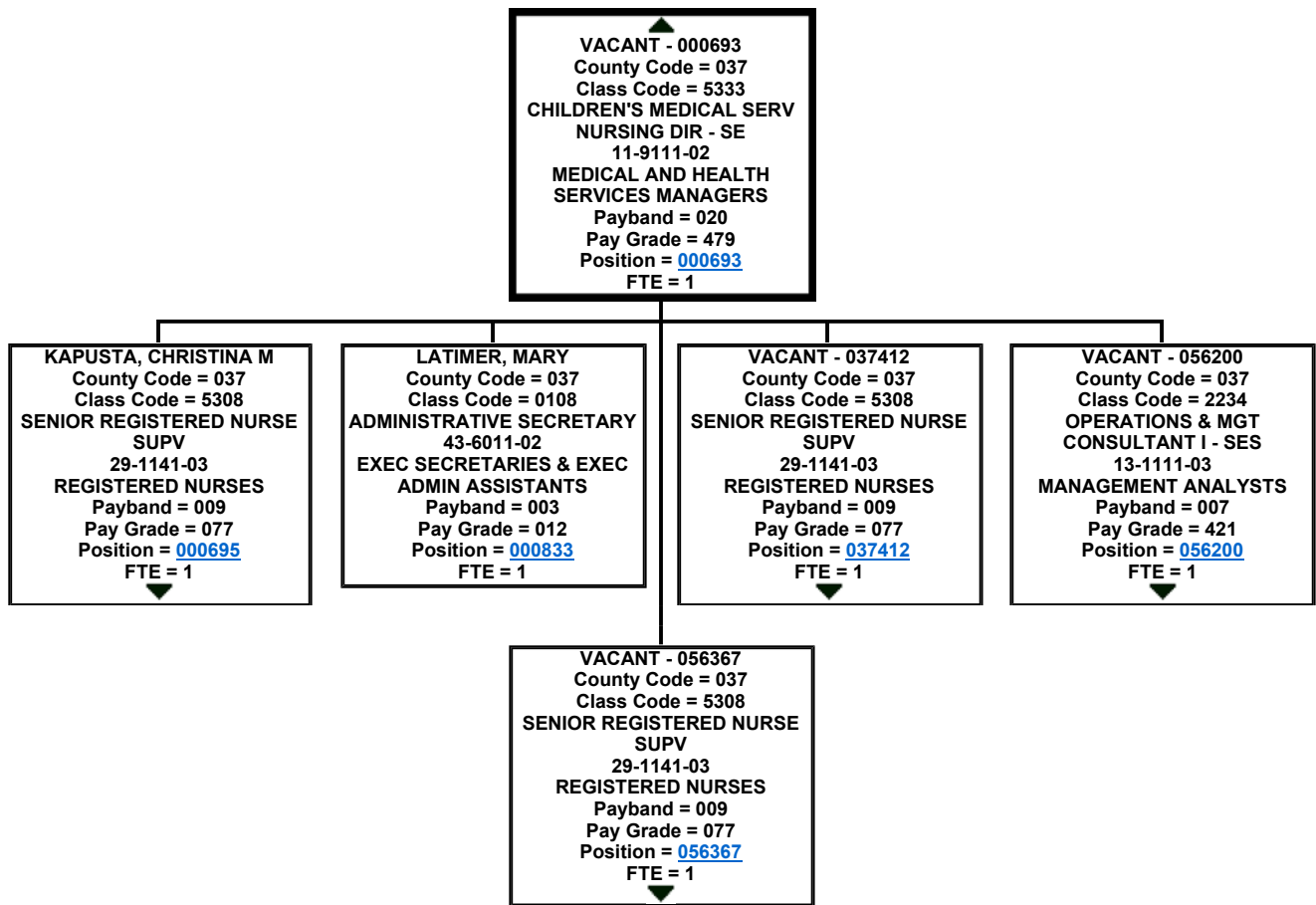


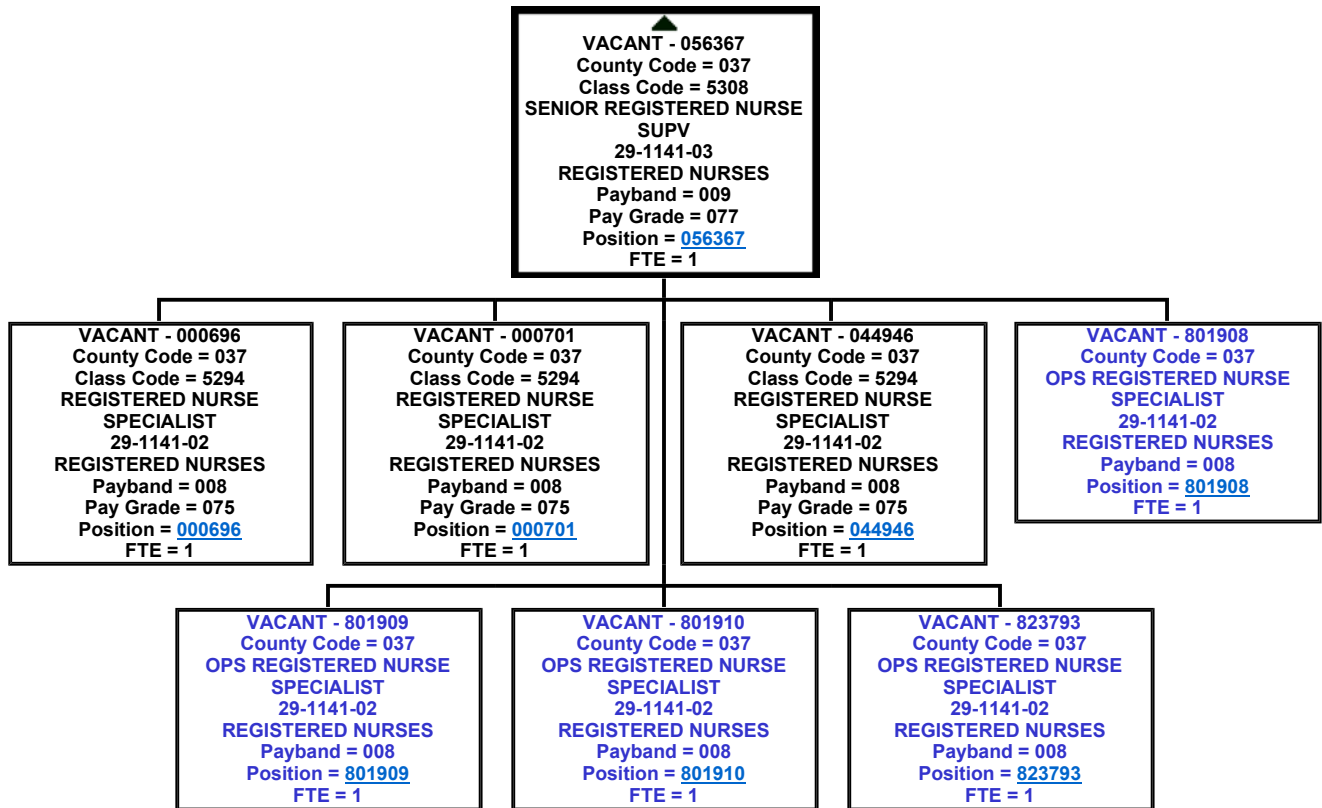


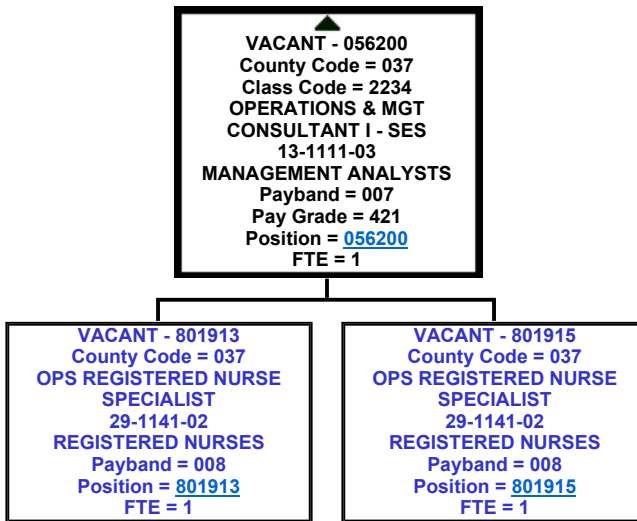
VACANT - 800862
County Code = 037
OPS SOCIAL SERVICES
COUNSELOR
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Position = 800862
FTE = 1

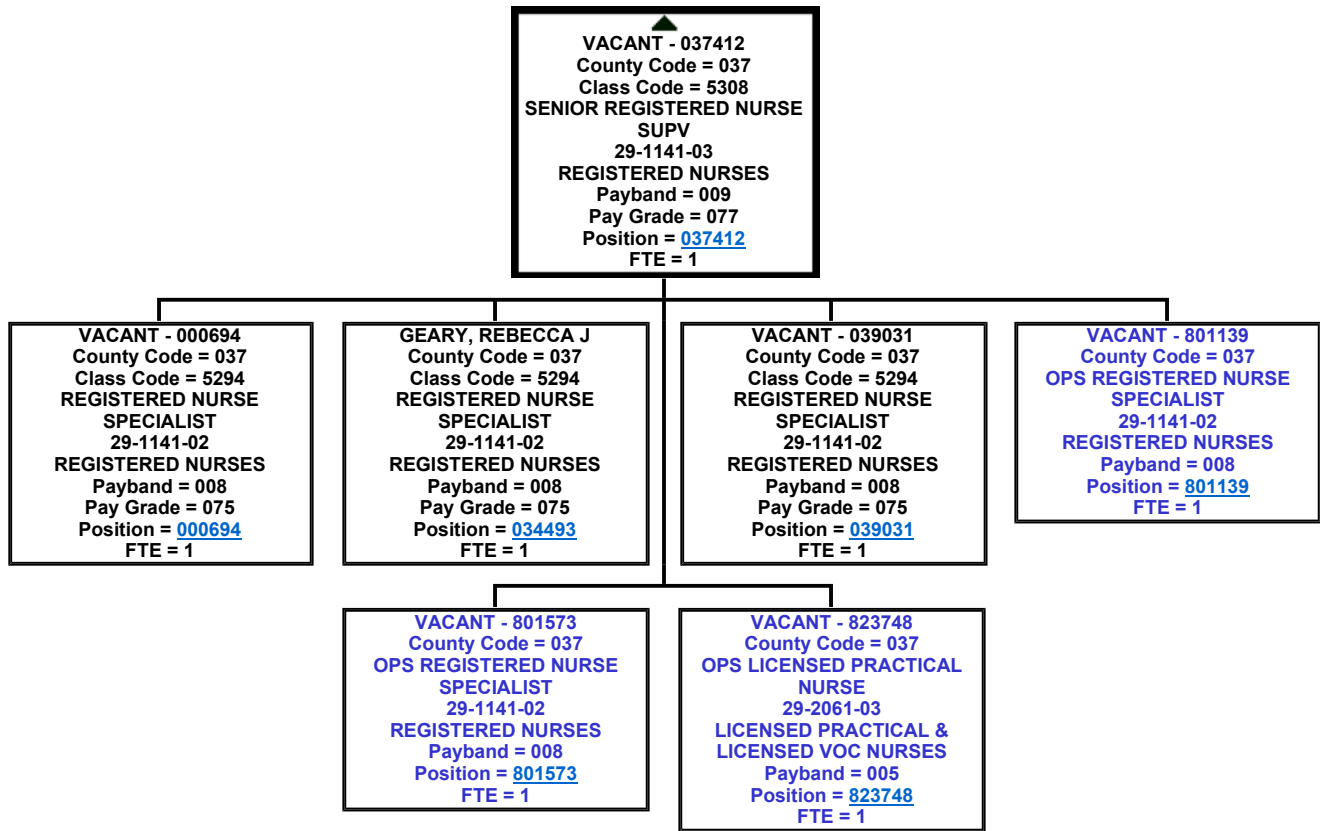
VACANT - 801206
County Code = 037
OPS HEALTH EDUCATOR
CONSULTANT
21-1091-03
HEALTH EDUCATORS
Payband = 007
Position = 801206
FTE = 1

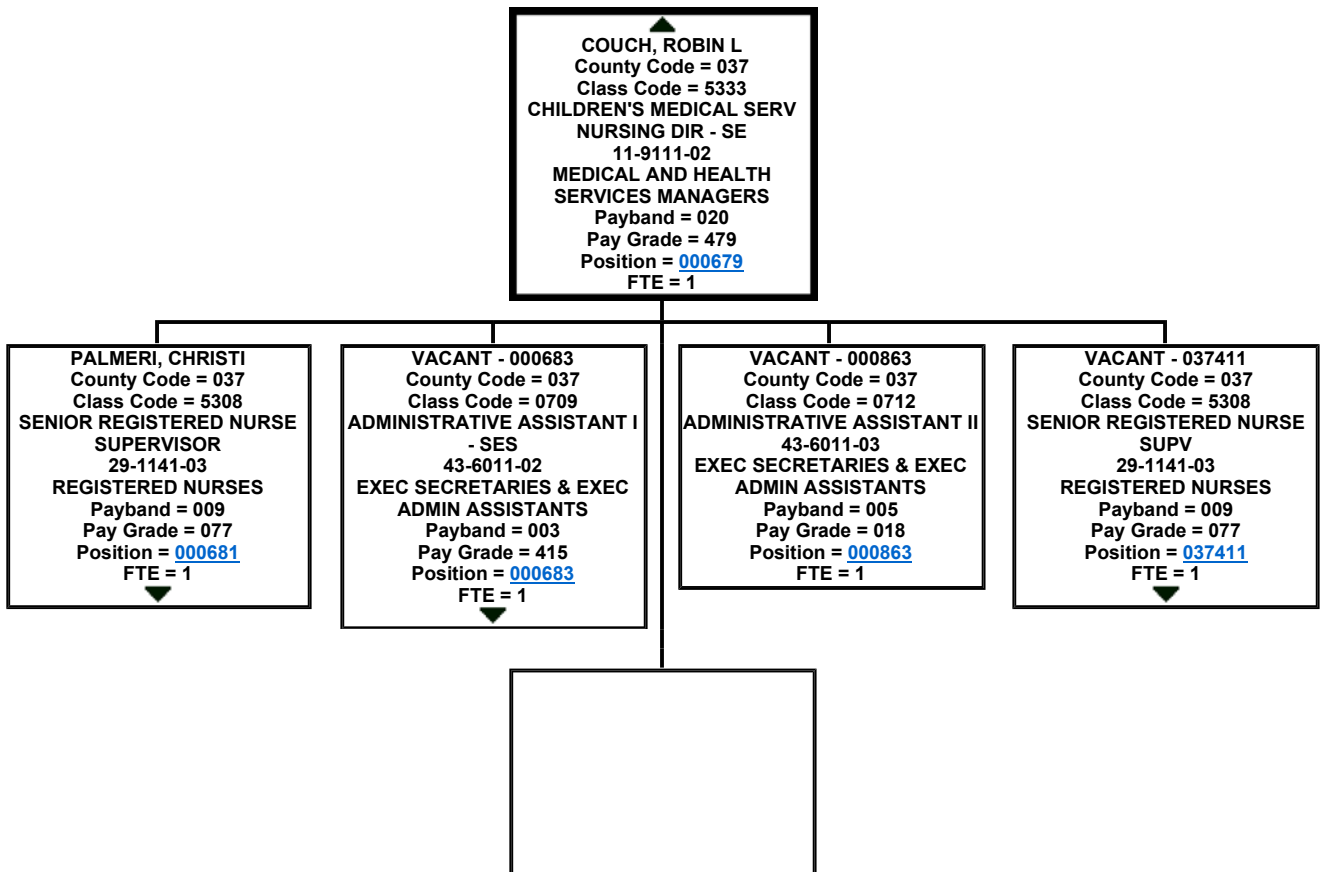
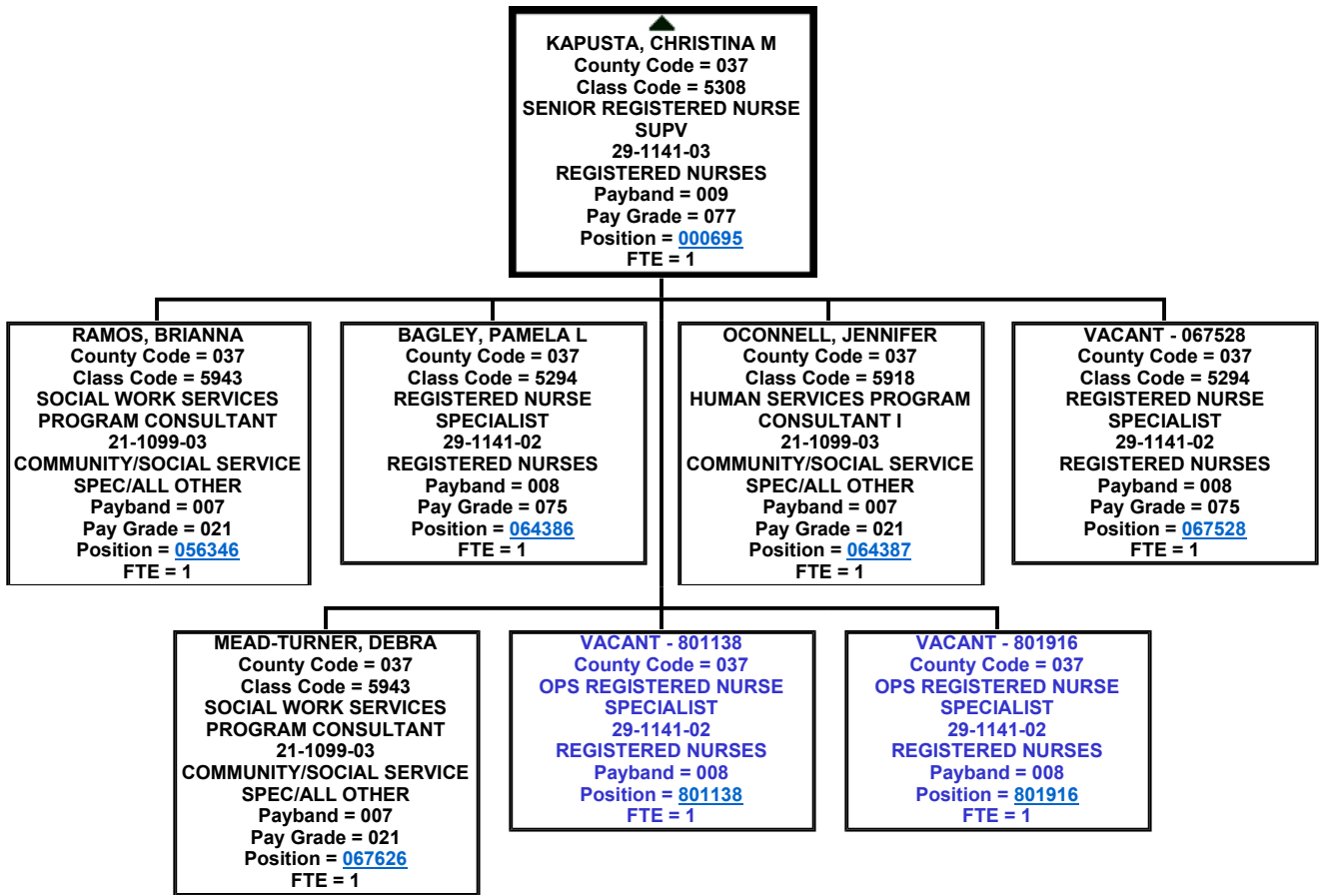
VACANT - 823710
County Code = 037
OPS SENIOR REGISTERED
NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Position = 823710
FTE = 1



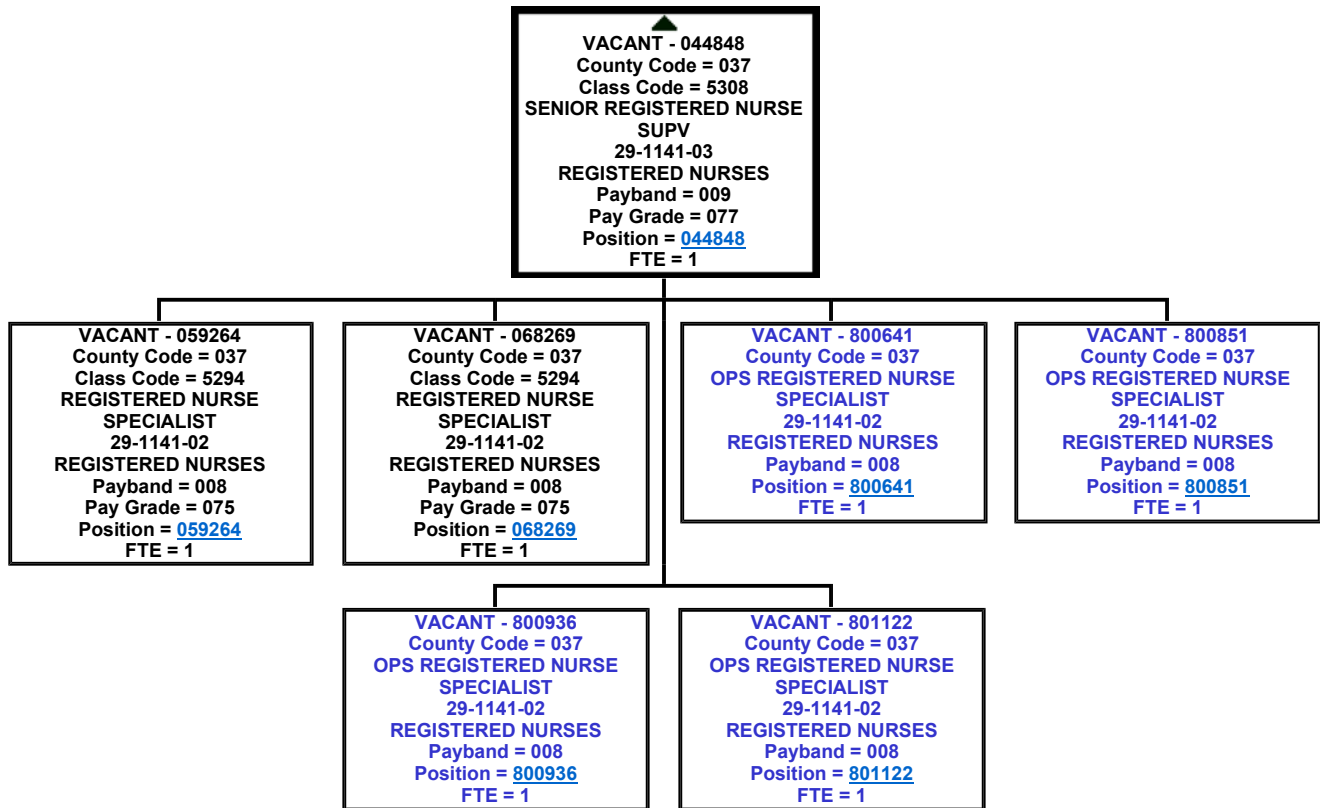








VACANT - 044848
County Code = 037
Class Code = 5308
SENIOR REGISTERED NURSE
SUPV
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 077
Position = [044848](#)
FTE = 1
▼

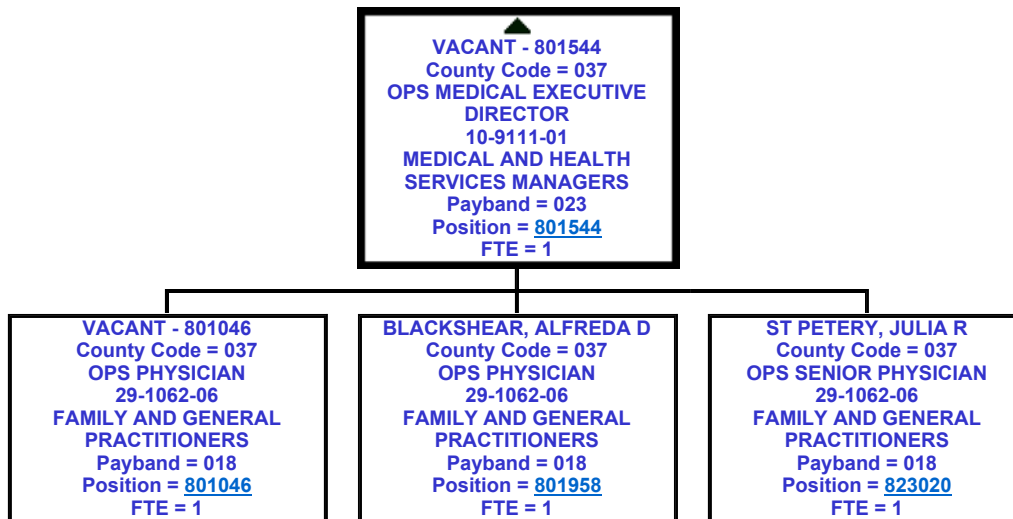


Florida Department of Health

CMS - Region - Tallahassee

Created: 9/11/2019 10:25:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

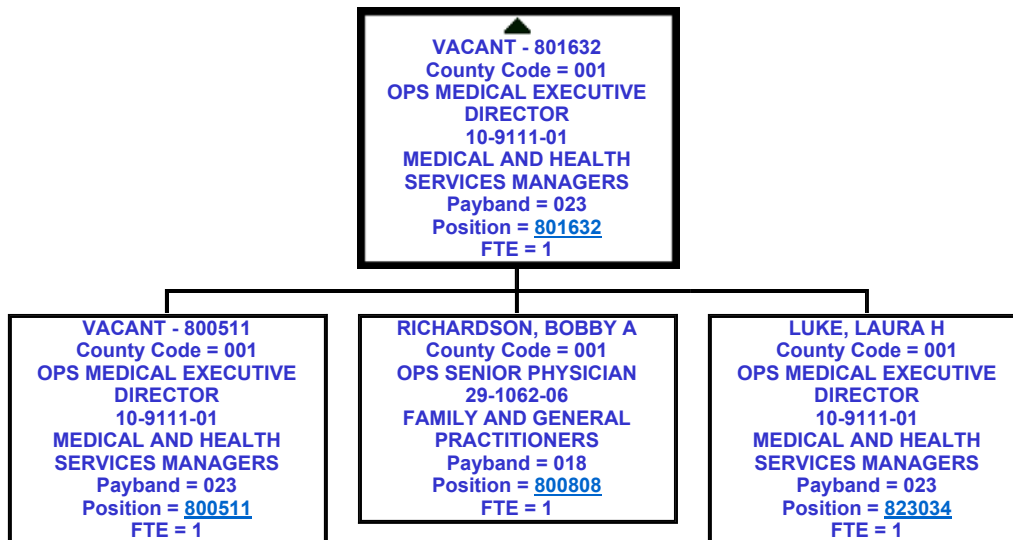


Florida Department of Health

CMS - Region - Gainesville

Created: 9/11/2019 10:25:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

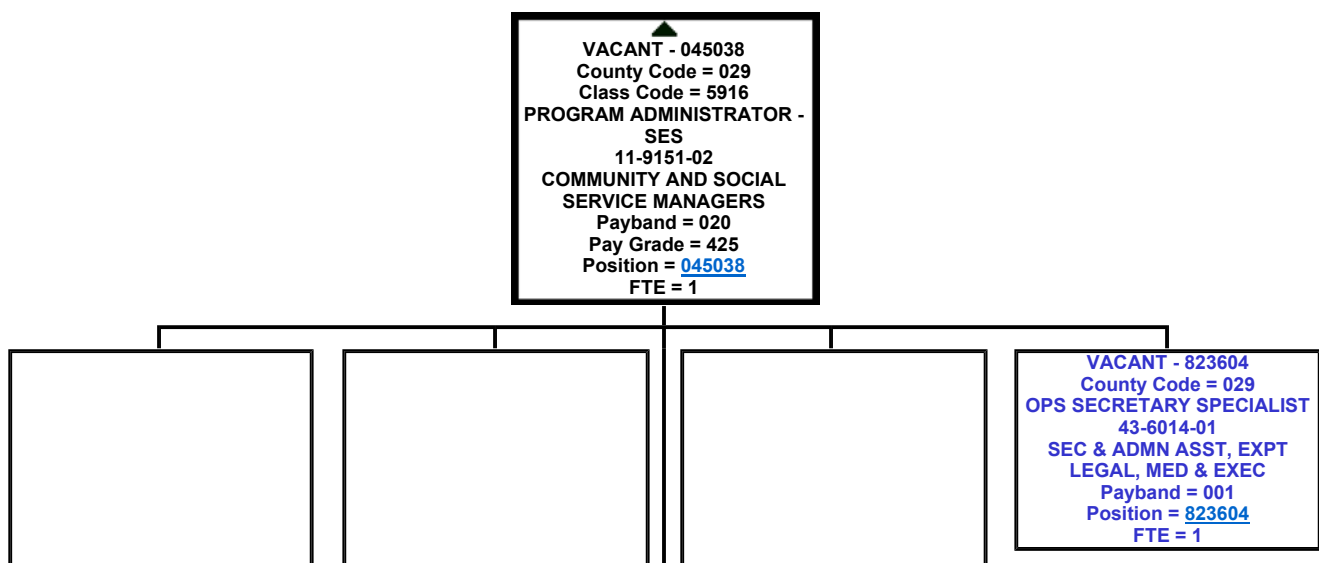
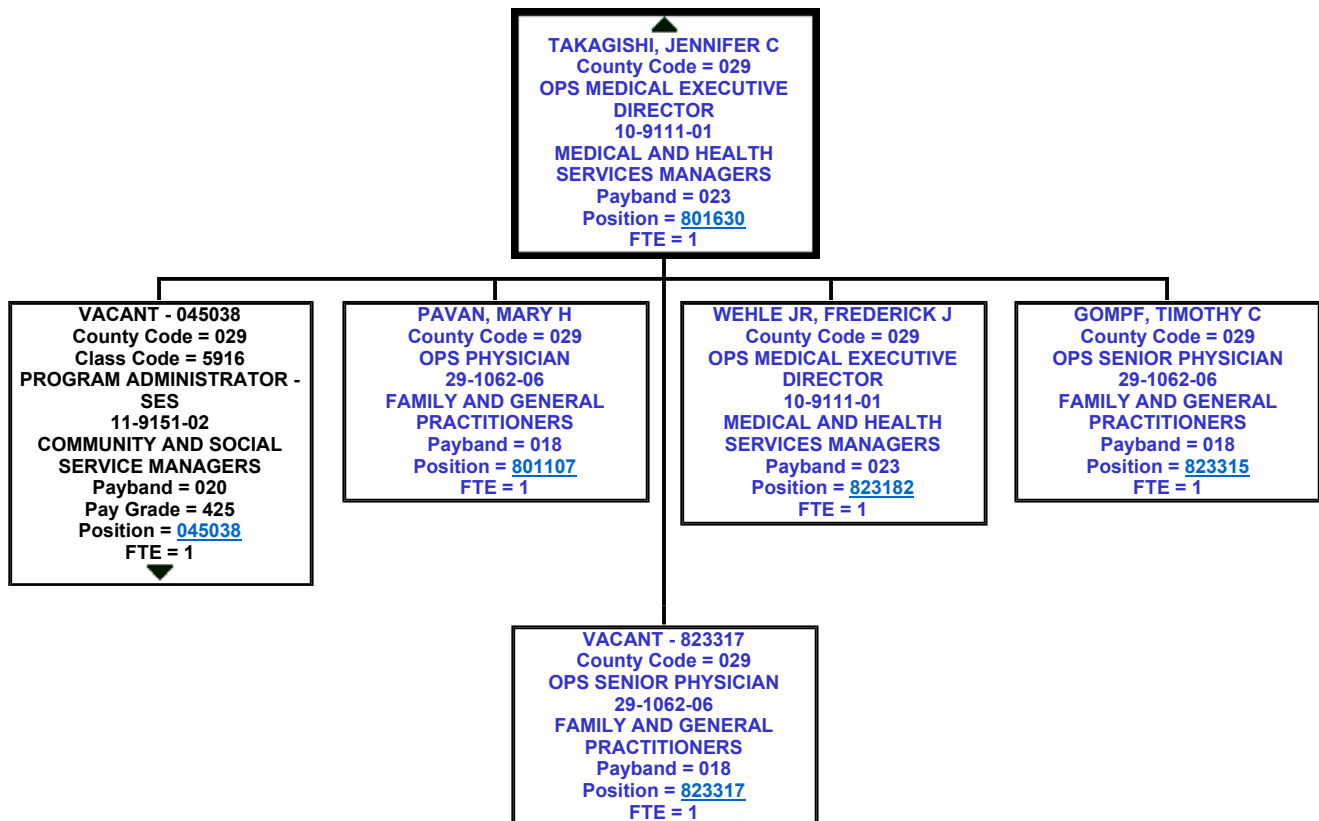


Florida Department of Health

CMS - Region - Tampa

Created: 9/11/2019 10:25:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



VACANT - 000750
County Code = 029
Class Code = 2001
DATA ENTRY OPERATOR
43-9021-01
DATA ENTRY KEYERS
Payband = 001
Pay Grade = 009
Position = [000750](#)
FTE = 1

VACANT - 801921
County Code = 029
OPS ADMINISTRATIVE
ASSISTANT I
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Position = [801921](#)
FTE = 1

VACANT - 823045
County Code = 029
OPS CLERK TYPIST
SPECIALIST
43-9022-01
WORD PROCESSORS AND
TYPISTS
Payband = 001
Position = [823045](#)
FTE = 1

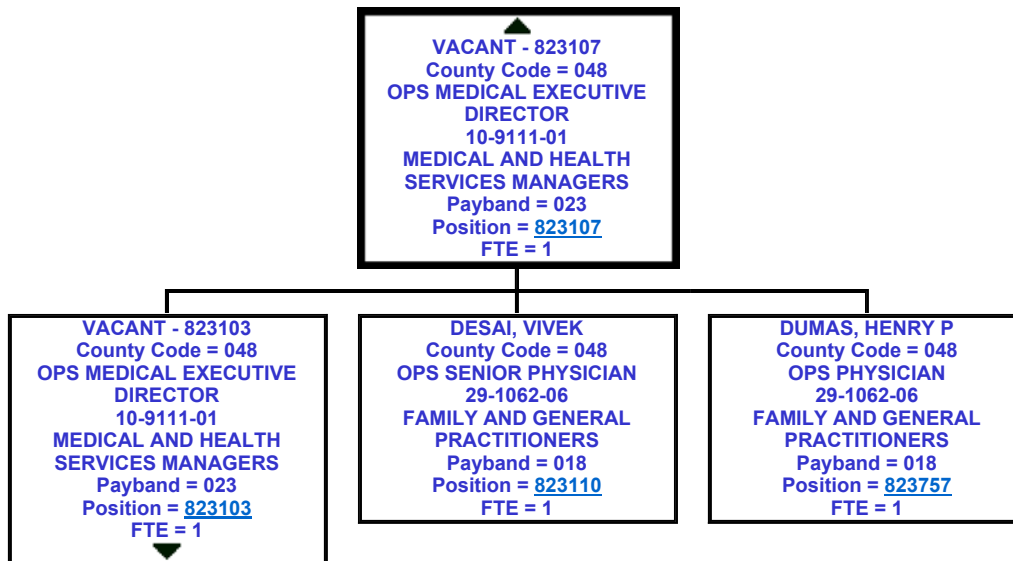
VACANT - 823800
County Code = 029
OPS CLERK TYPIST
SPECIALIST
43-9022-01
WORD PROCESSORS AND
TYPISTS
Payband = 001
Position = [823800](#)
FTE = 1

Florida Department of Health

CMS - Region - Orlando

Created: 9/11/2019 10:25:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



▲
VACANT - 823103
County Code = 048
OPS MEDICAL EXECUTIVE
DIRECTOR
10-9111-01
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 023
Position = 823103
FTE = 1

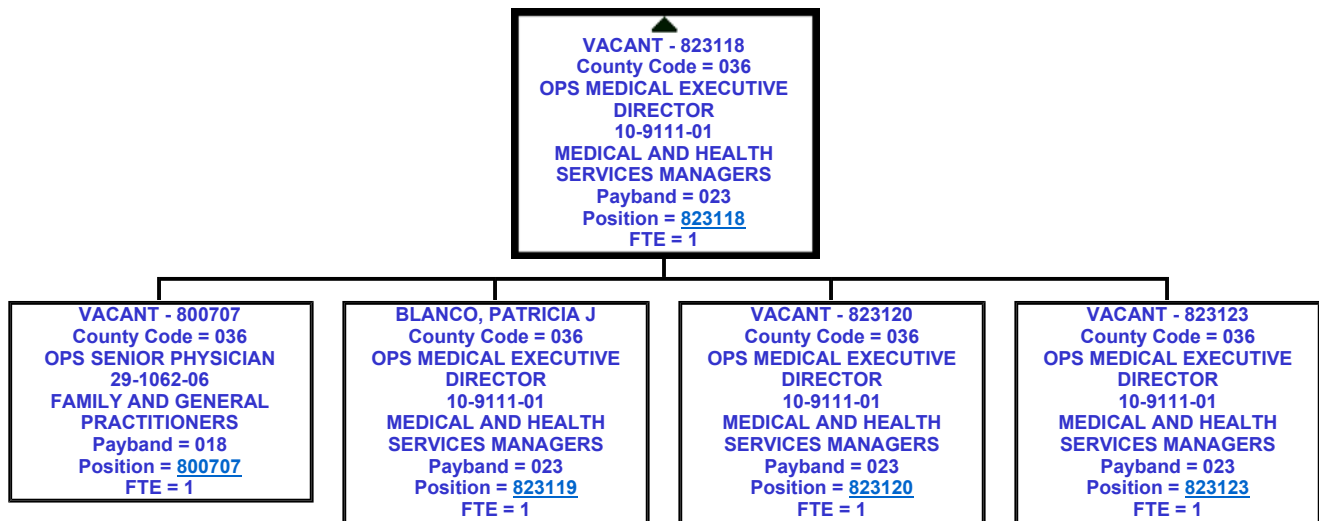
VACANT - 800649
County Code = 048
OPS PHYSICIAN
29-1062-06
FAMILY AND GENERAL
PRACTITIONERS
Payband = 018
Position = 800649
FTE = 1

Florida Department of Health

CMS - Region - Ft. Myers

Created: 9/11/2019 10:25:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

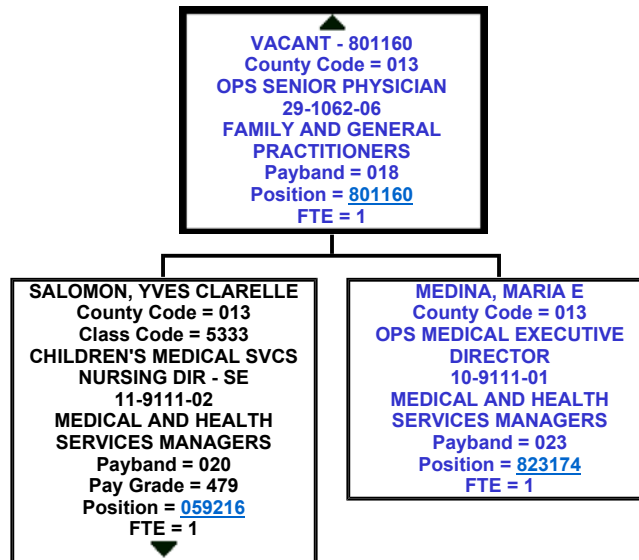


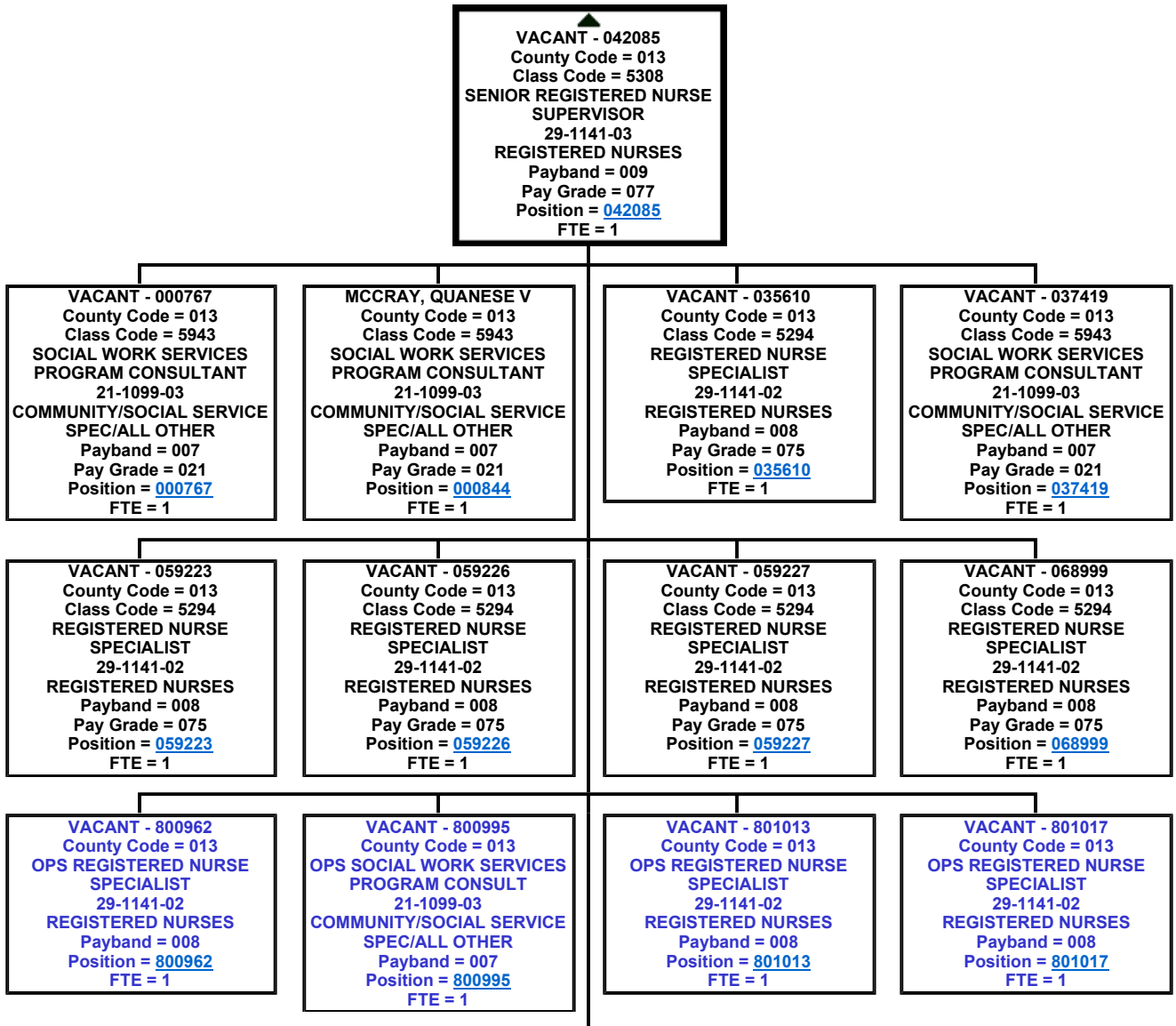
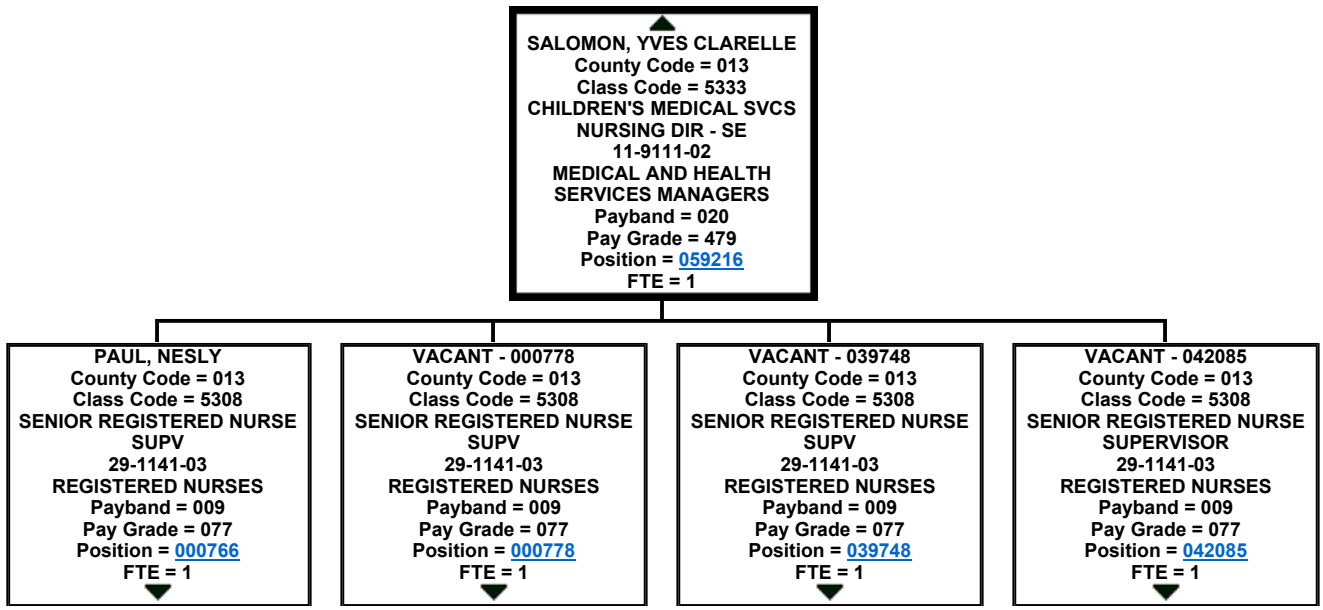
Florida Department of Health

CMS - Region - Miami - North

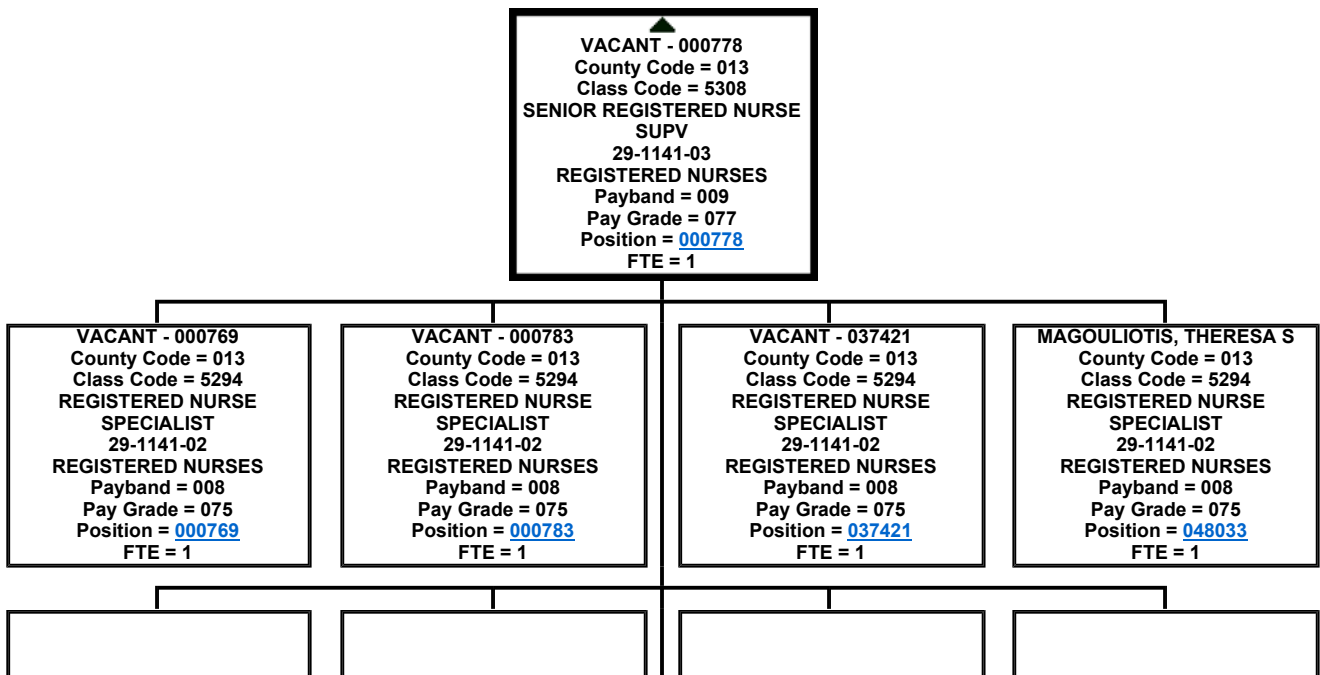
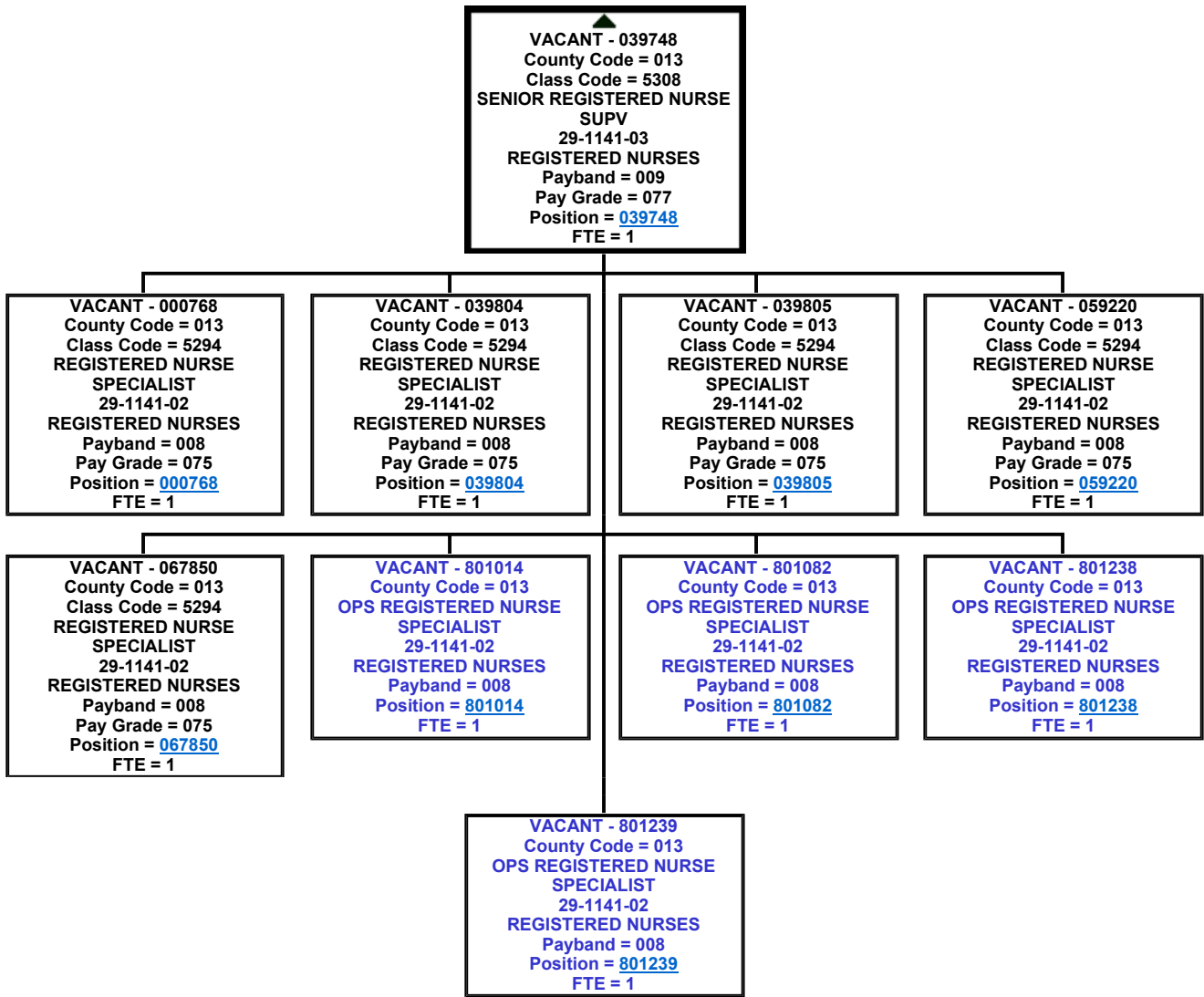
Created: 9/11/2019 10:25:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





VACANT - 801030
County Code = 013
OPS REGISTERED NURSE
SPECIALIST
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 801030
FTE = 1



VACANT - 059221
 County Code = 013
 Class Code = 5294
 REGISTERED NURSE
 SPECIALIST
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [059221](#)
 FTE = 1

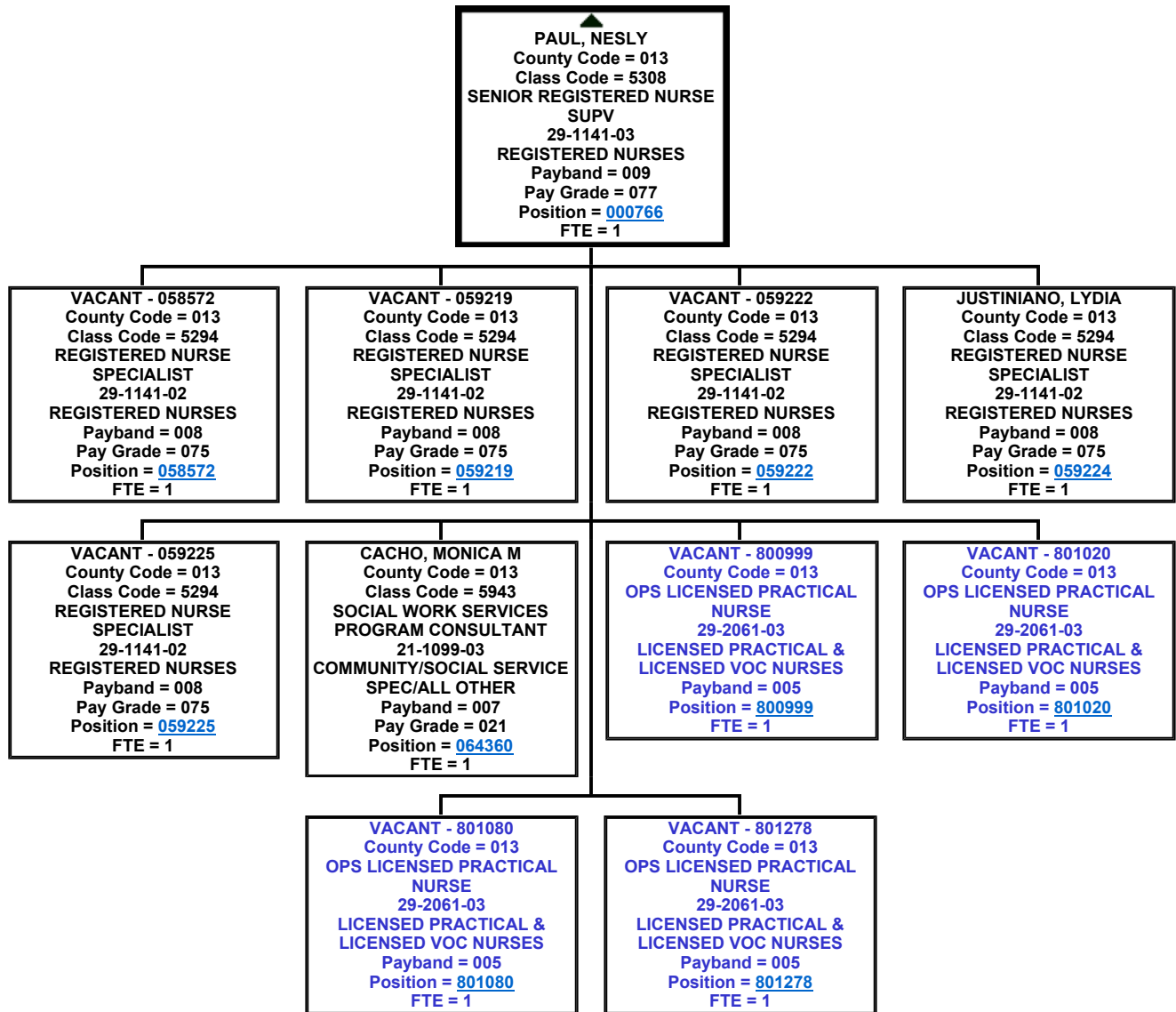
VACANT - 067659
 County Code = 013
 Class Code = 5294
 REGISTERED NURSE
 SPECIALIST
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [067659](#)
 FTE = 1

VACANT - 801001
 County Code = 013
 OPS REGISTERED NURSE
 SPECIALIST
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Position = [801001](#)
 FTE = 1

VACANT - 801016
 County Code = 013
 OPS REGISTERED NURSE
 SPECIALIST
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Position = [801016](#)
 FTE = 1

VACANT - 801018
 County Code = 013
 OPS REGISTERED NURSE
 SPECIALIST
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Position = [801018](#)
 FTE = 1

VACANT - 801237
 County Code = 013
 OPS REGISTERED NURSE
 SPECIALIST
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Position = [801237](#)
 FTE = 1

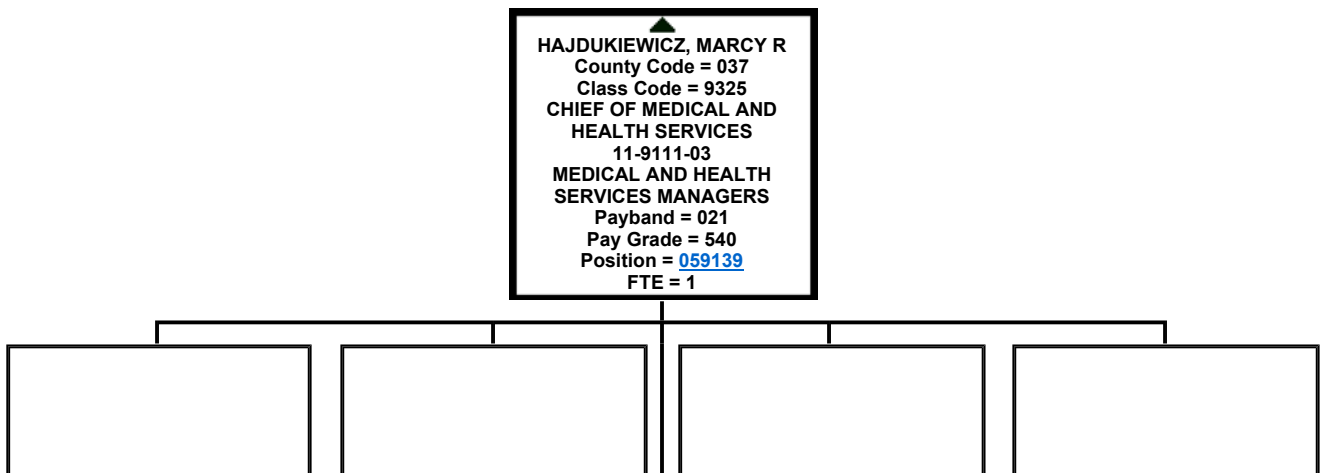
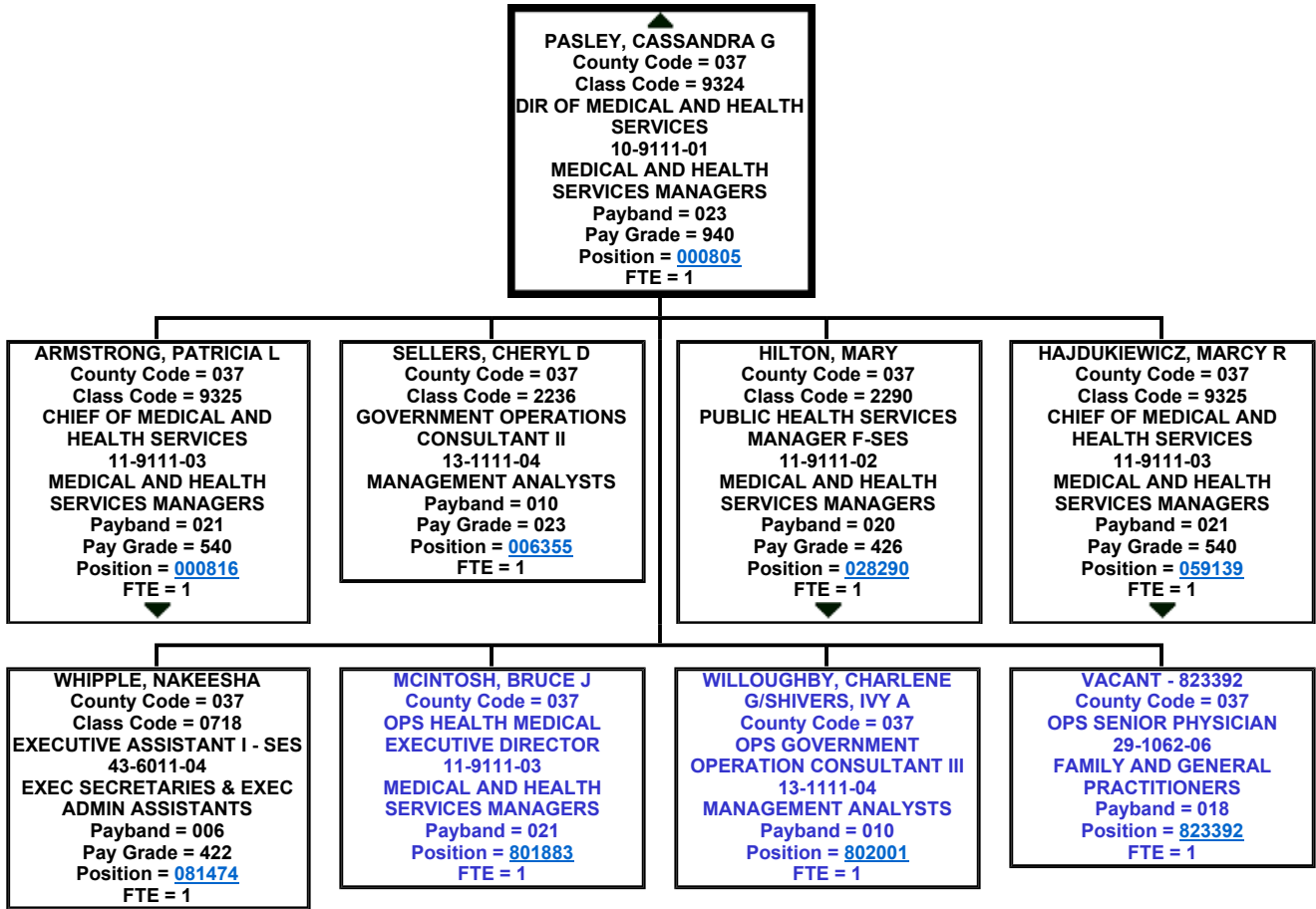


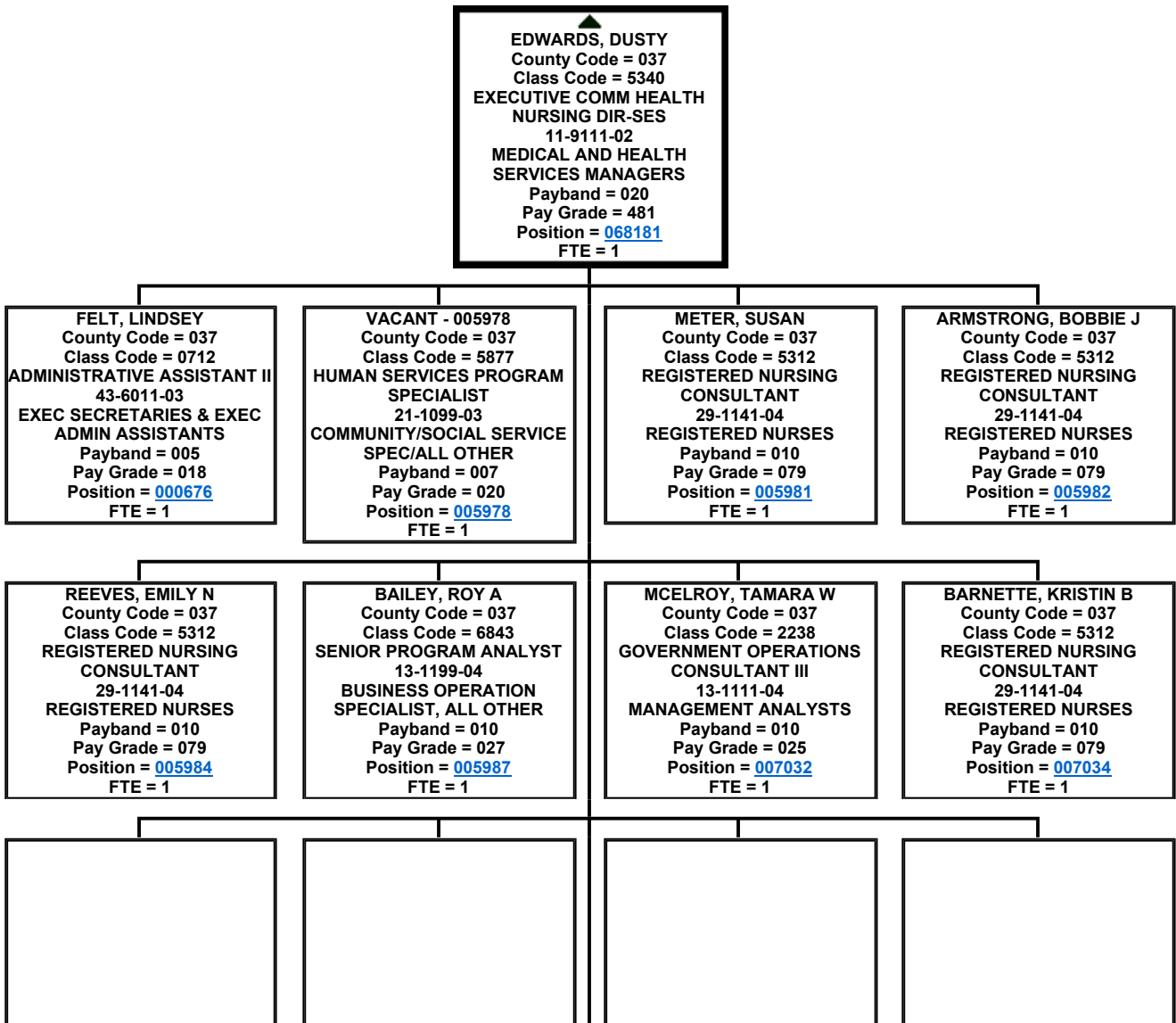
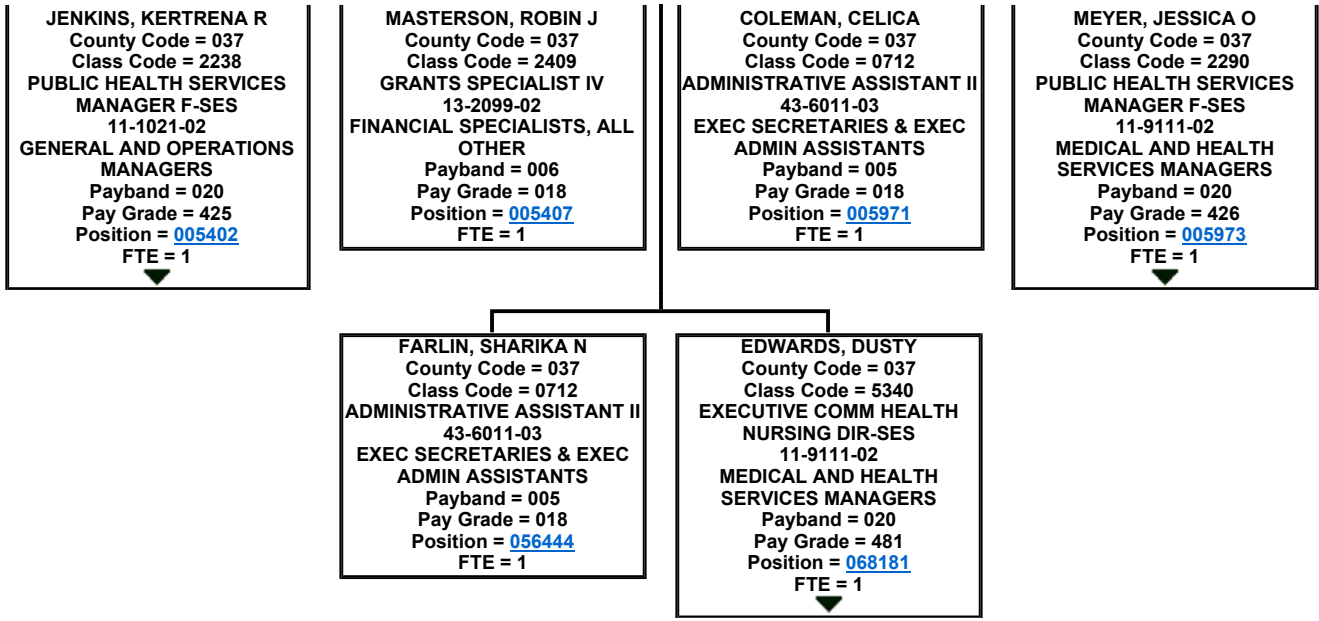
Florida Department of Health

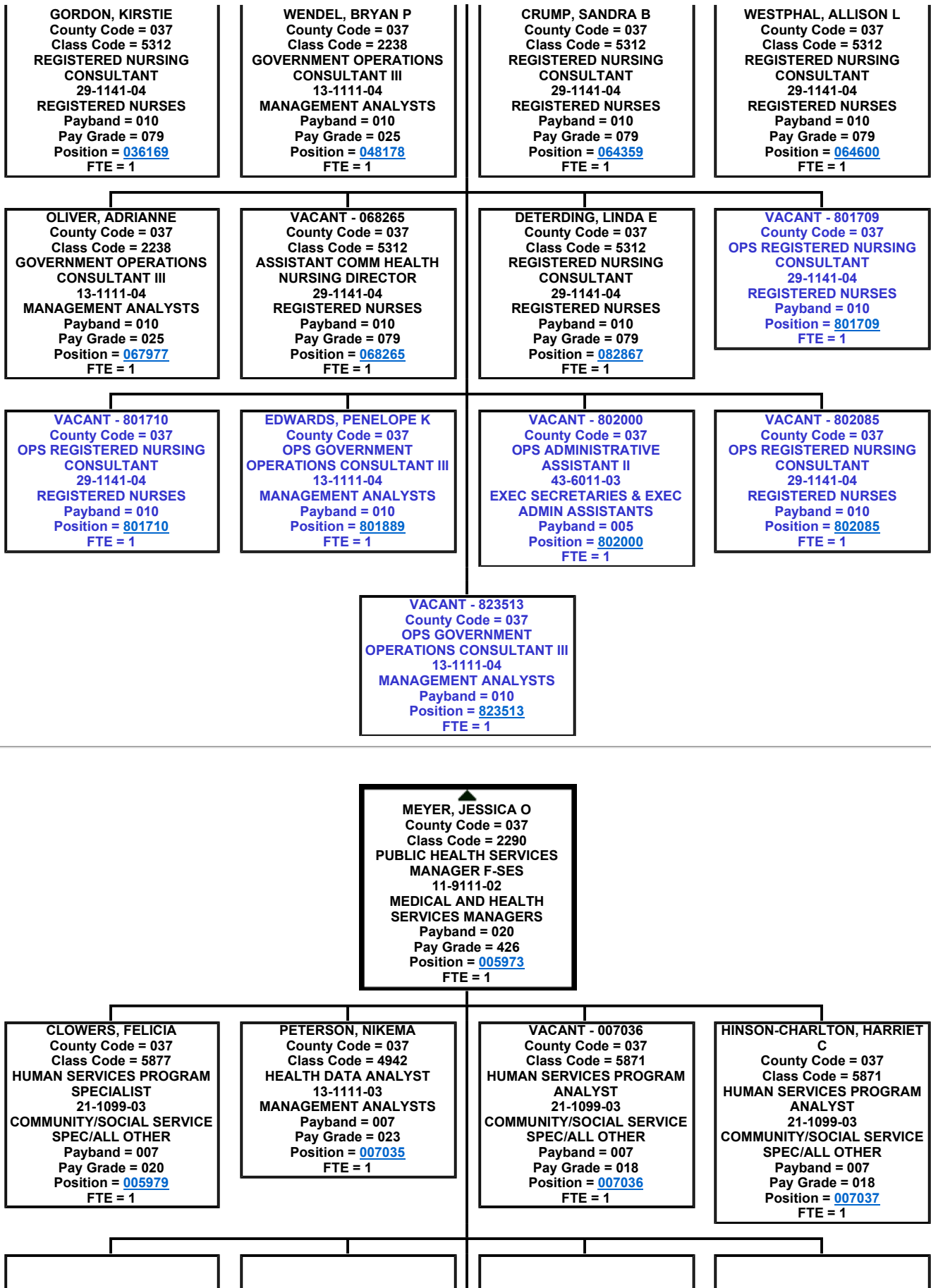
Division of Childrens Medical Services (CMS)

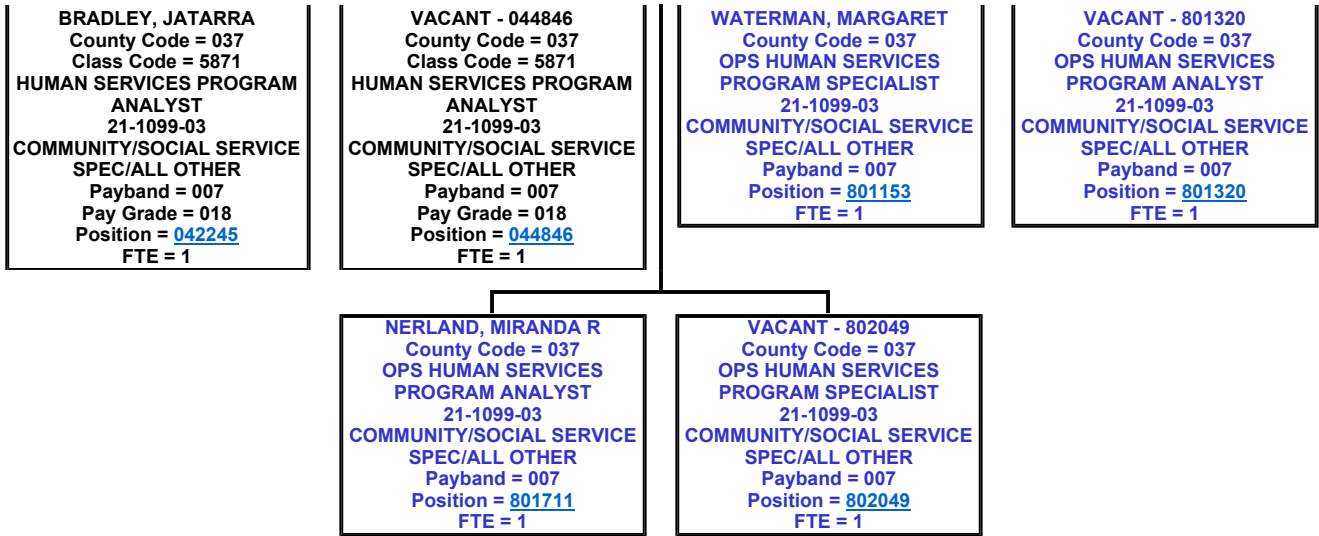
Created: 9/5/2019 11:17:00 AM

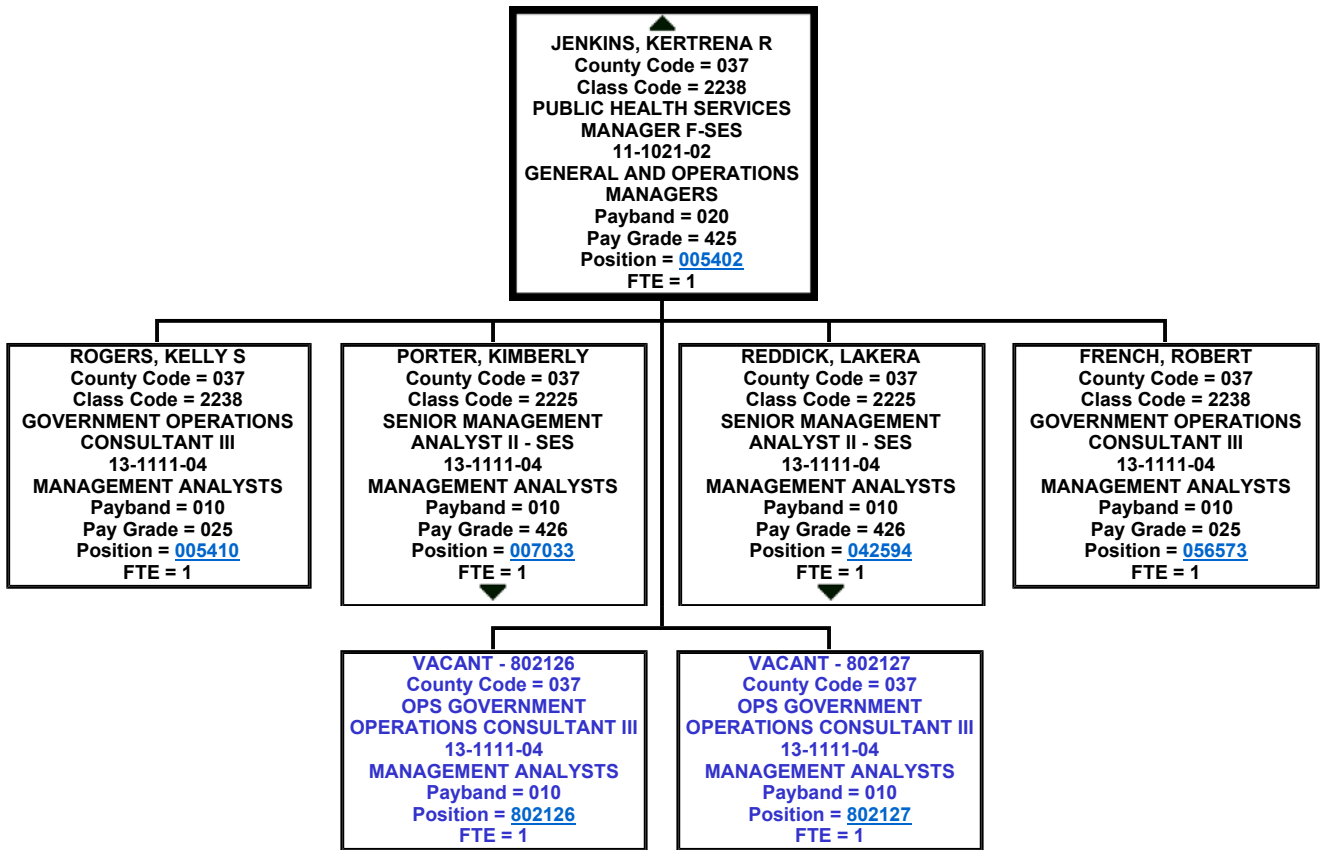
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

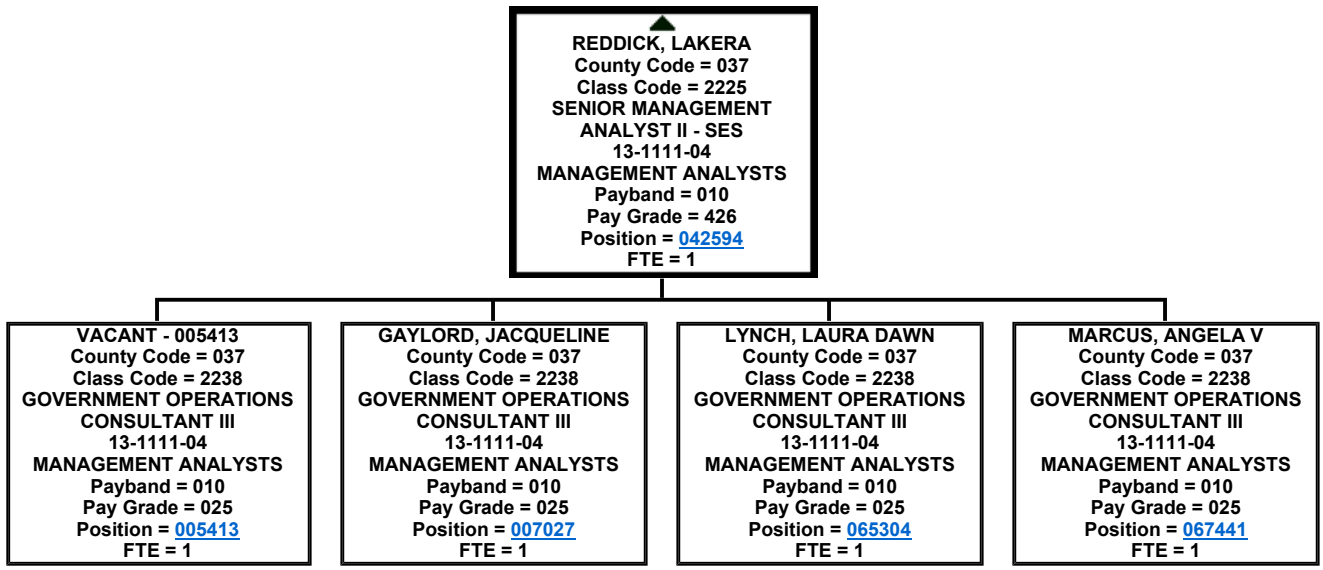












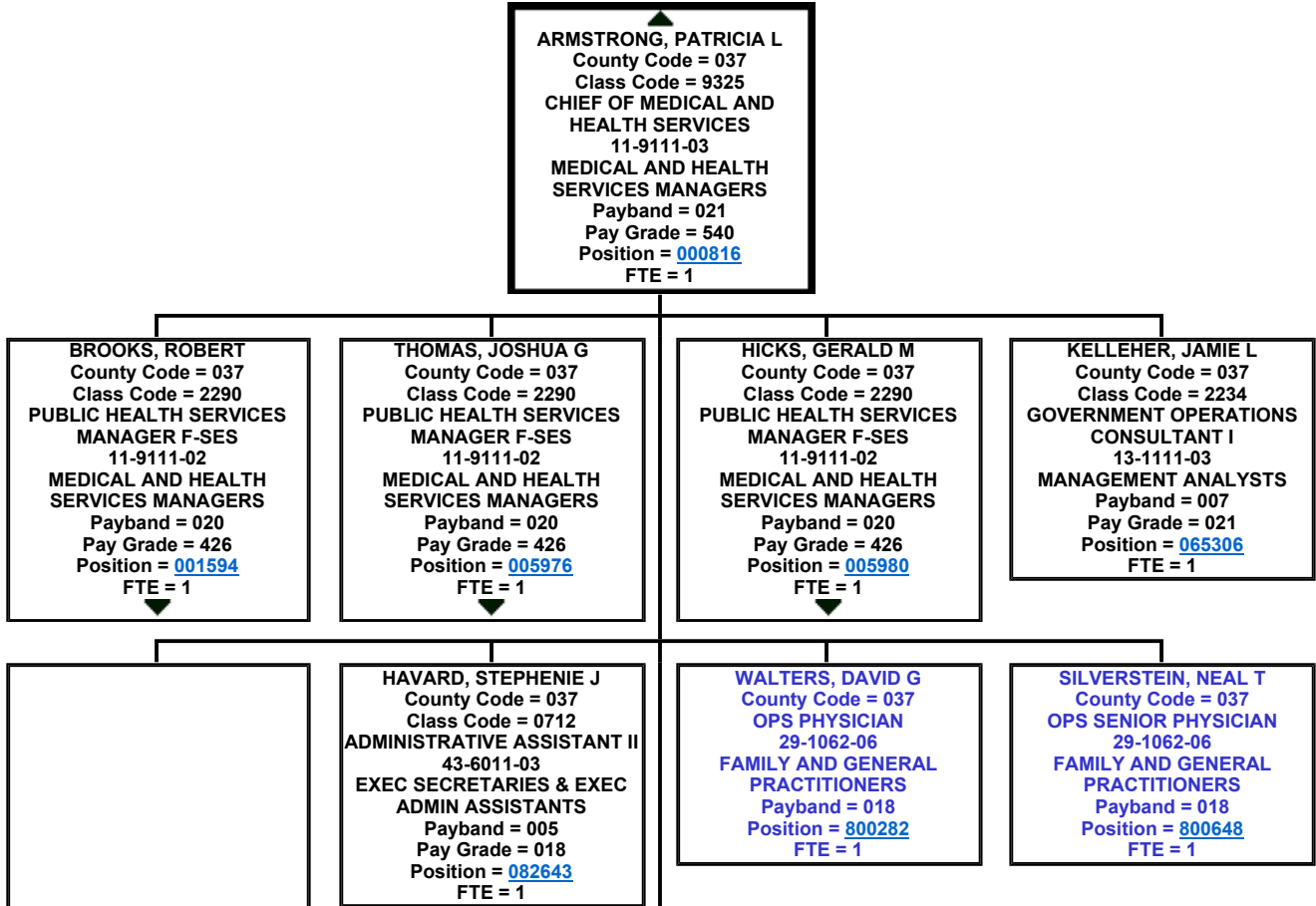
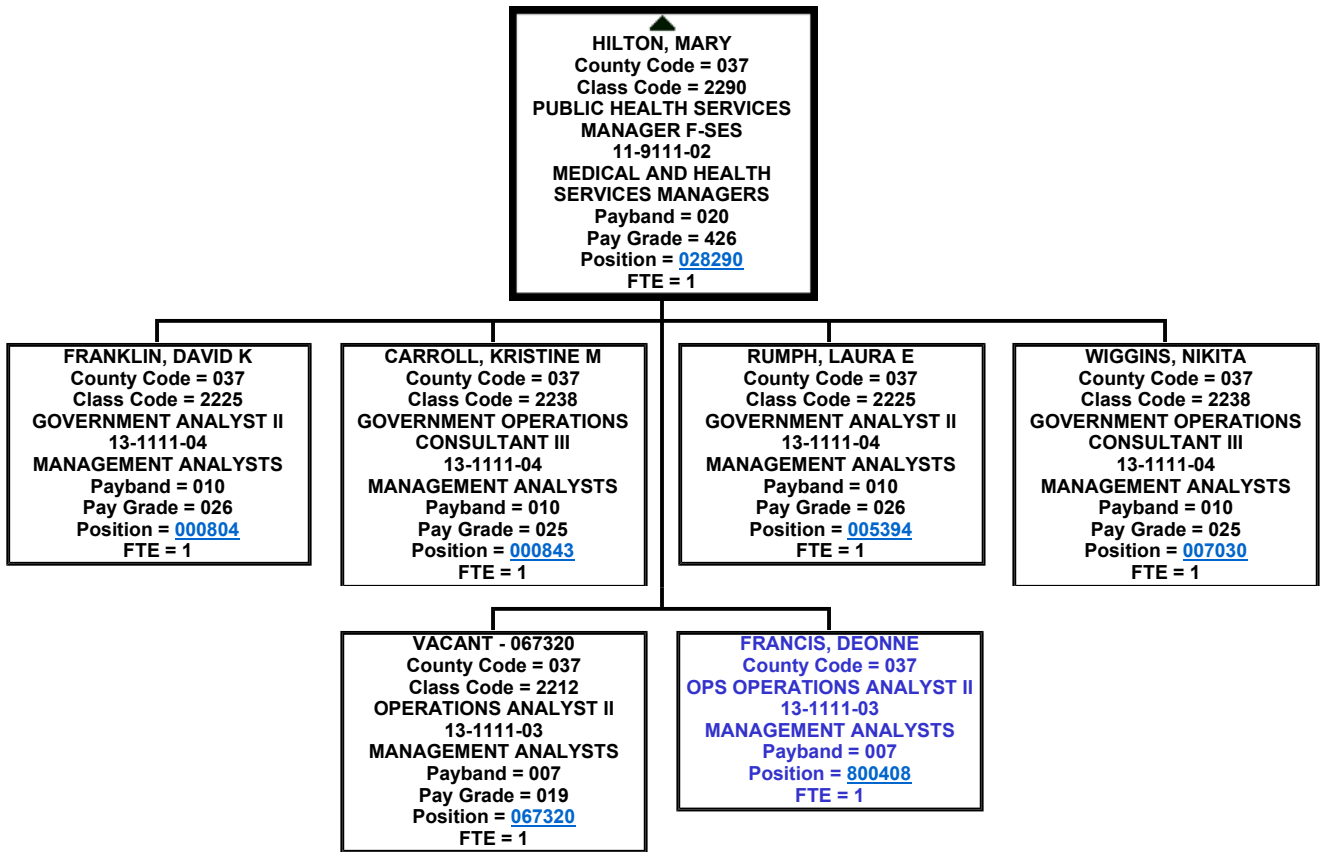
▲
PORTER, KIMBERLY
 County Code = 037
 Class Code = 2225
SENIOR MANAGEMENT
ANALYST II - SES
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 426
 Position = [007033](#)
 FTE = 1

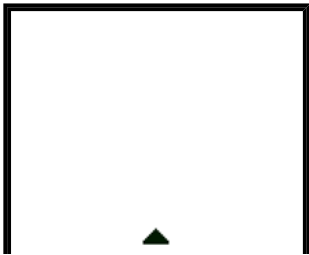
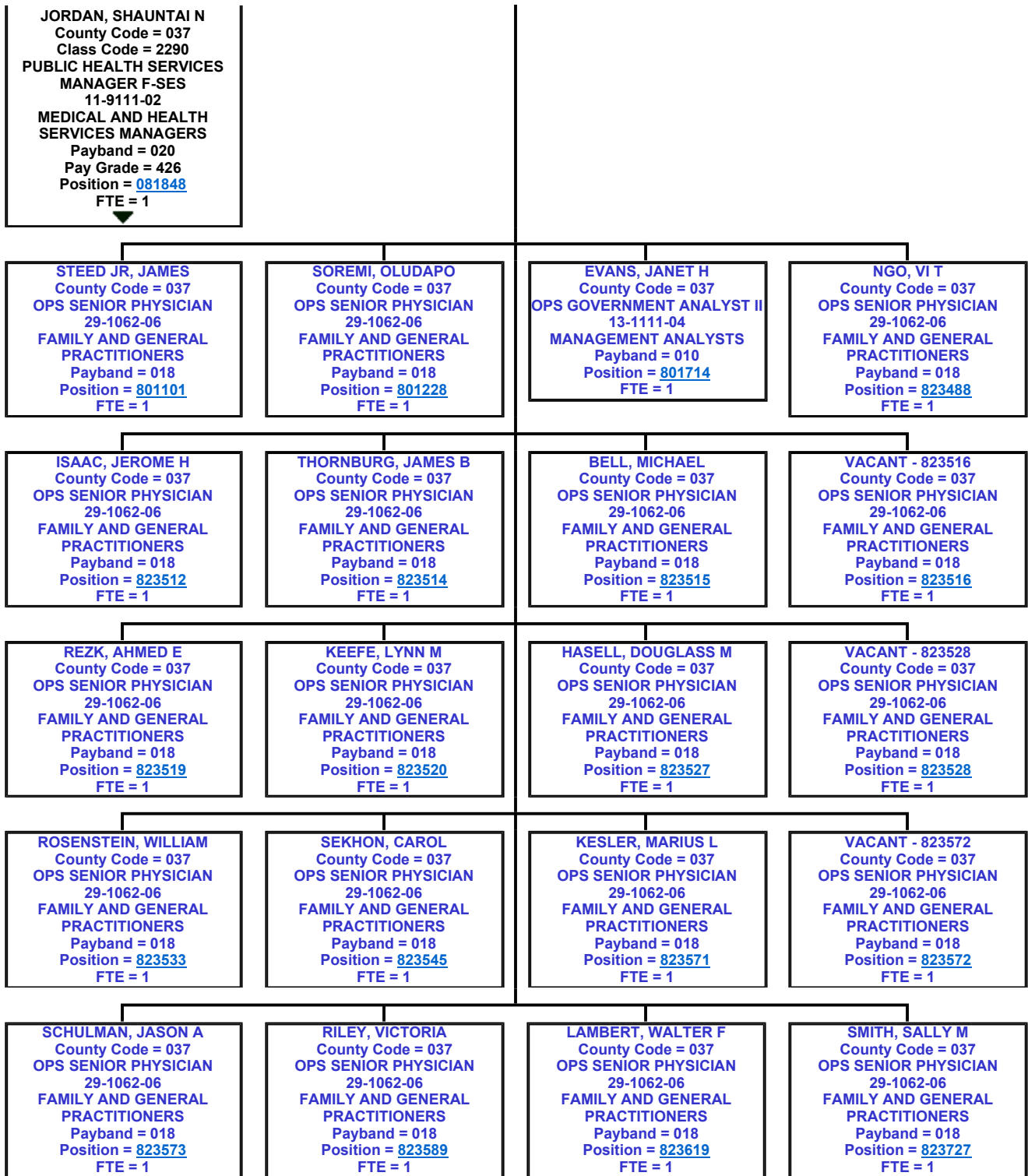
MATHIS, ANITA M
 County Code = 037
 Class Code = 2238
GOVERNMENT OPERATIONS
CONSULTANT III
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 025
 Position = [007028](#)
 FTE = 1

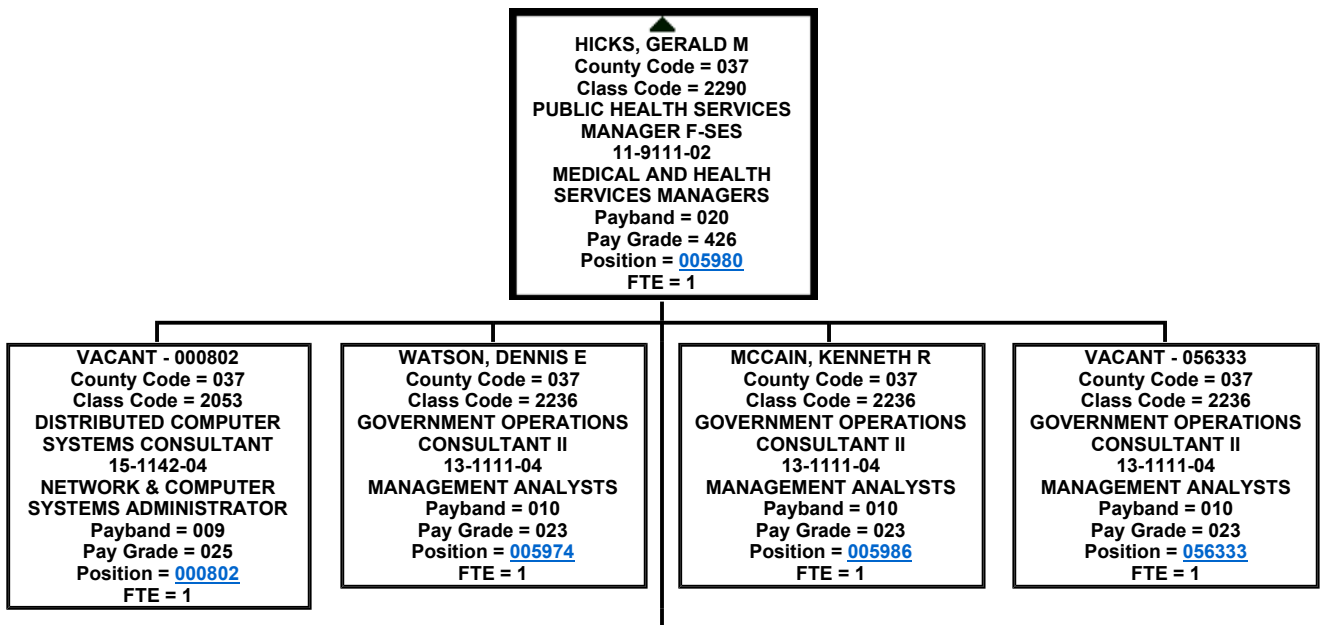
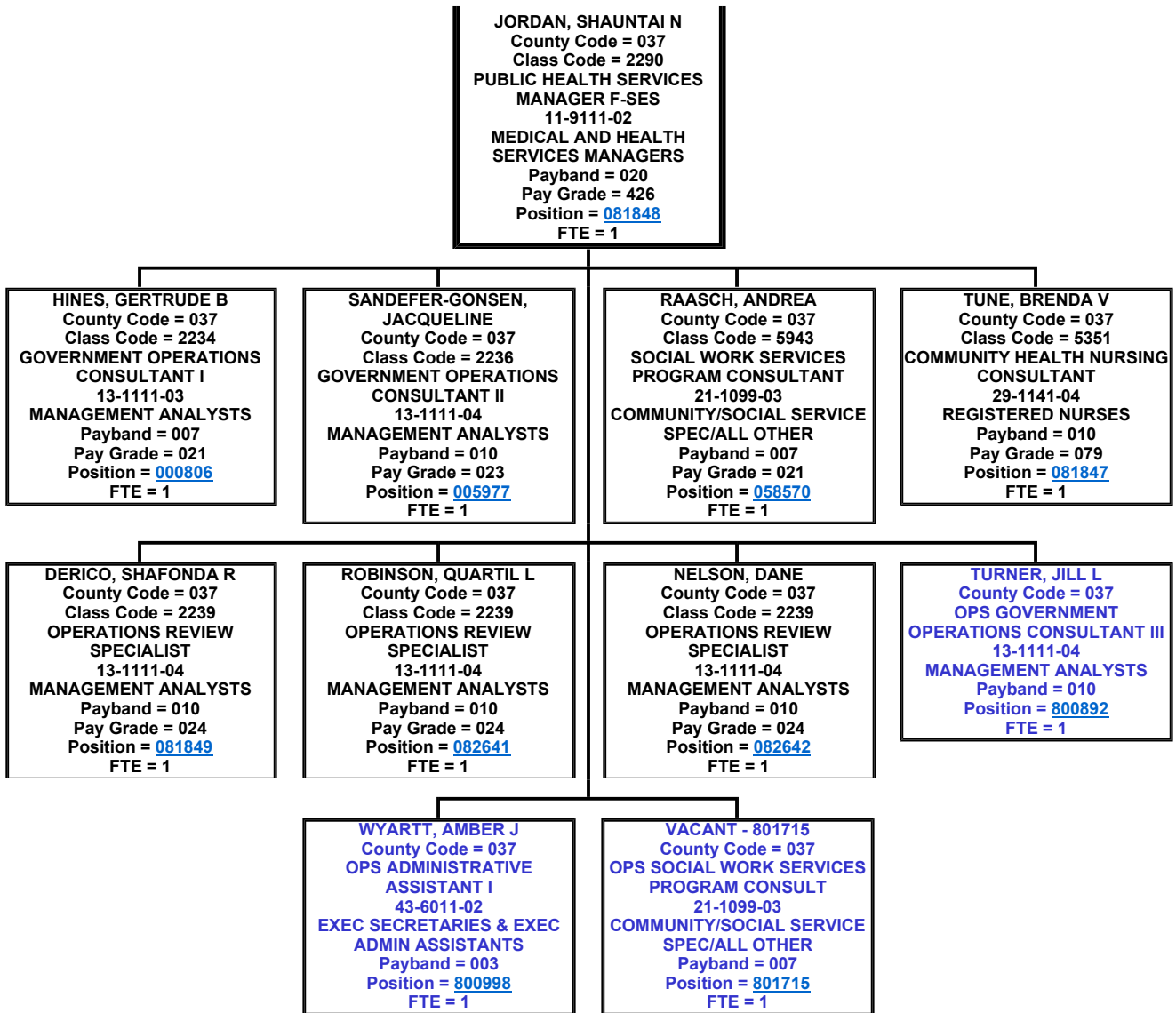
NAITOVE, HANNAH C
 County Code = 037
 Class Code = 2238
GOVERNMENT OPERATIONS
CONSULTANT III
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 025
 Position = [007029](#)
 FTE = 1

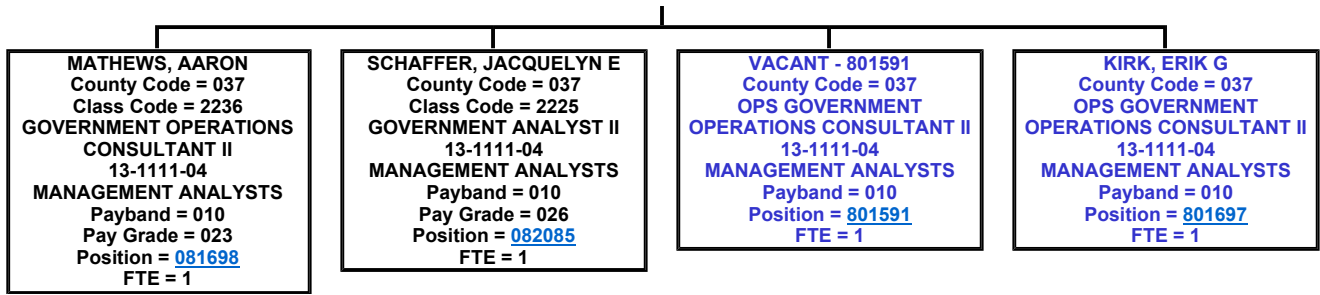
TOUSSAINT JR., LUC A
 County Code = 037
 Class Code = 2238
GOVERNMENT OPERATIONS
CONSULTANT III
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 025
 Position = [007031](#)
 FTE = 1

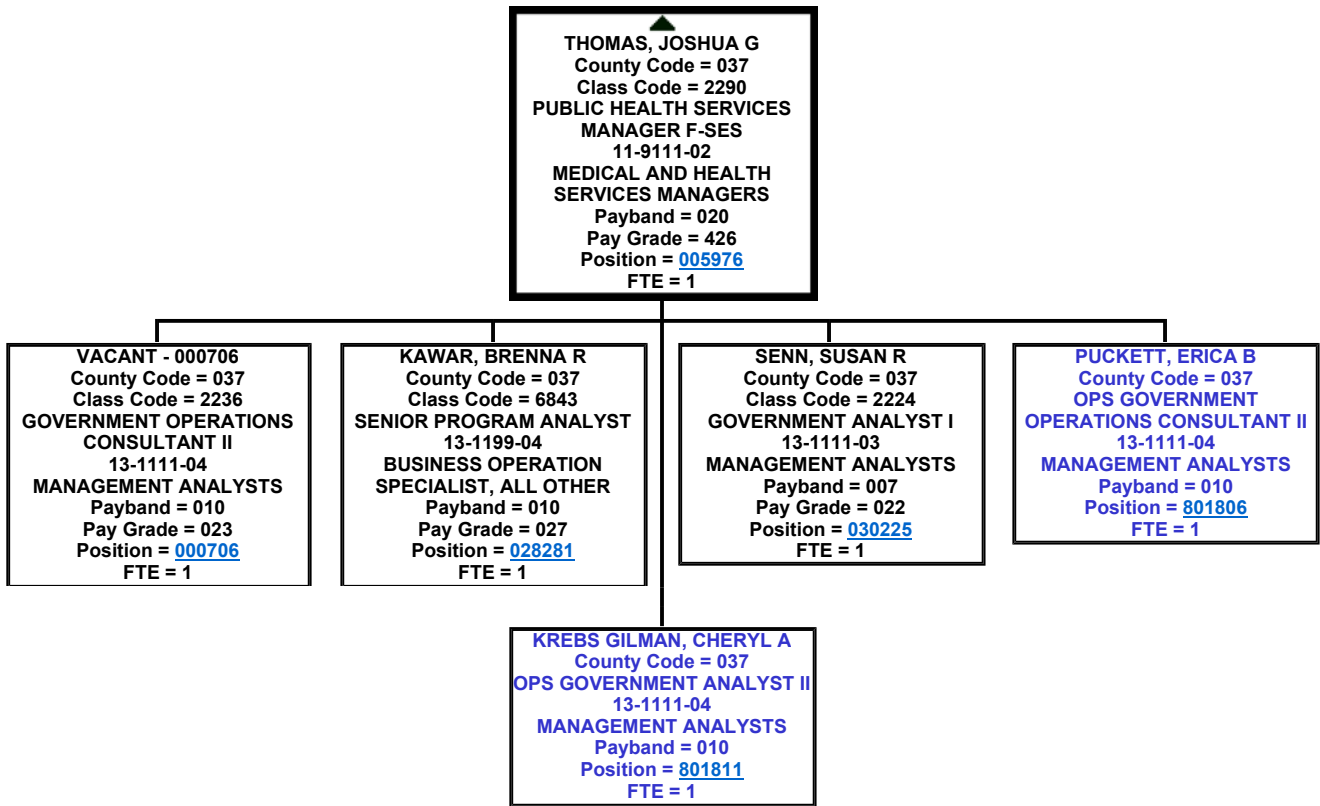
VACANT - 065305
 County Code = 037
 Class Code = 2238
GOVERNMENT OPERATIONS
CONSULTANT III
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 025
 Position = [065305](#)
 FTE = 1

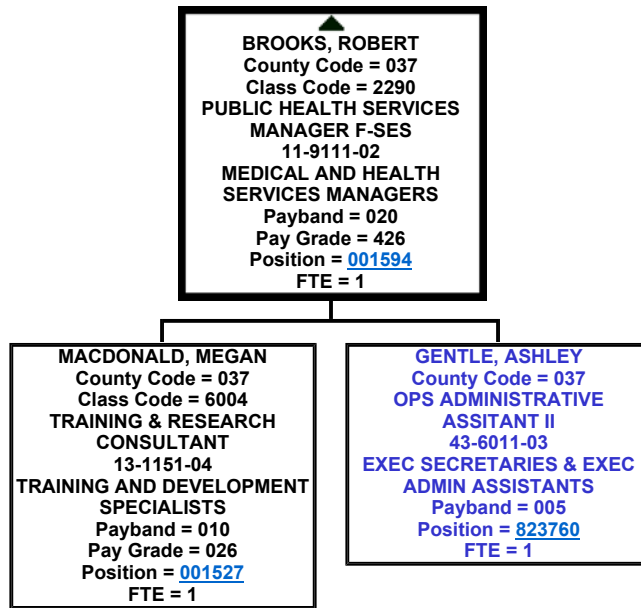










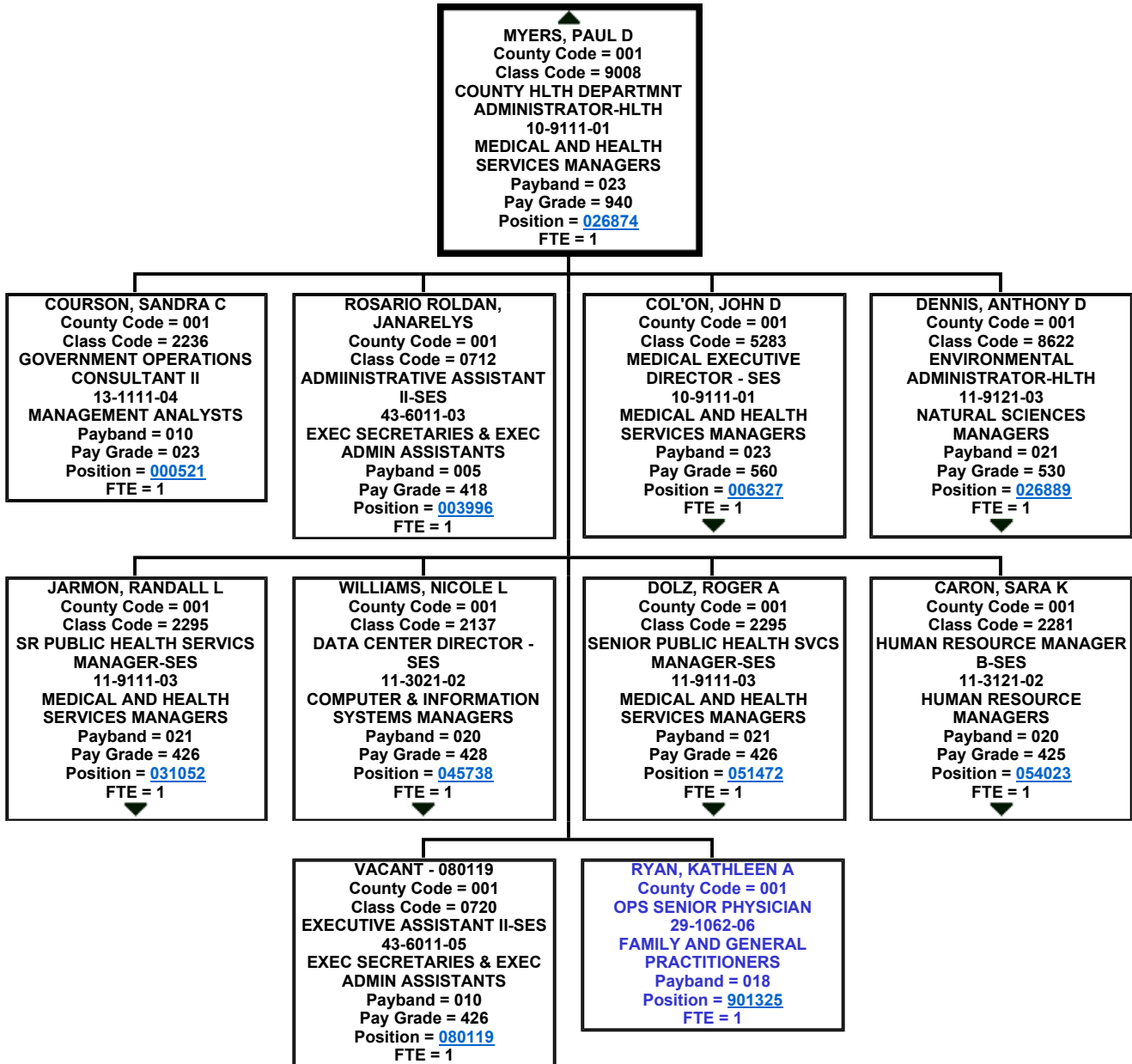


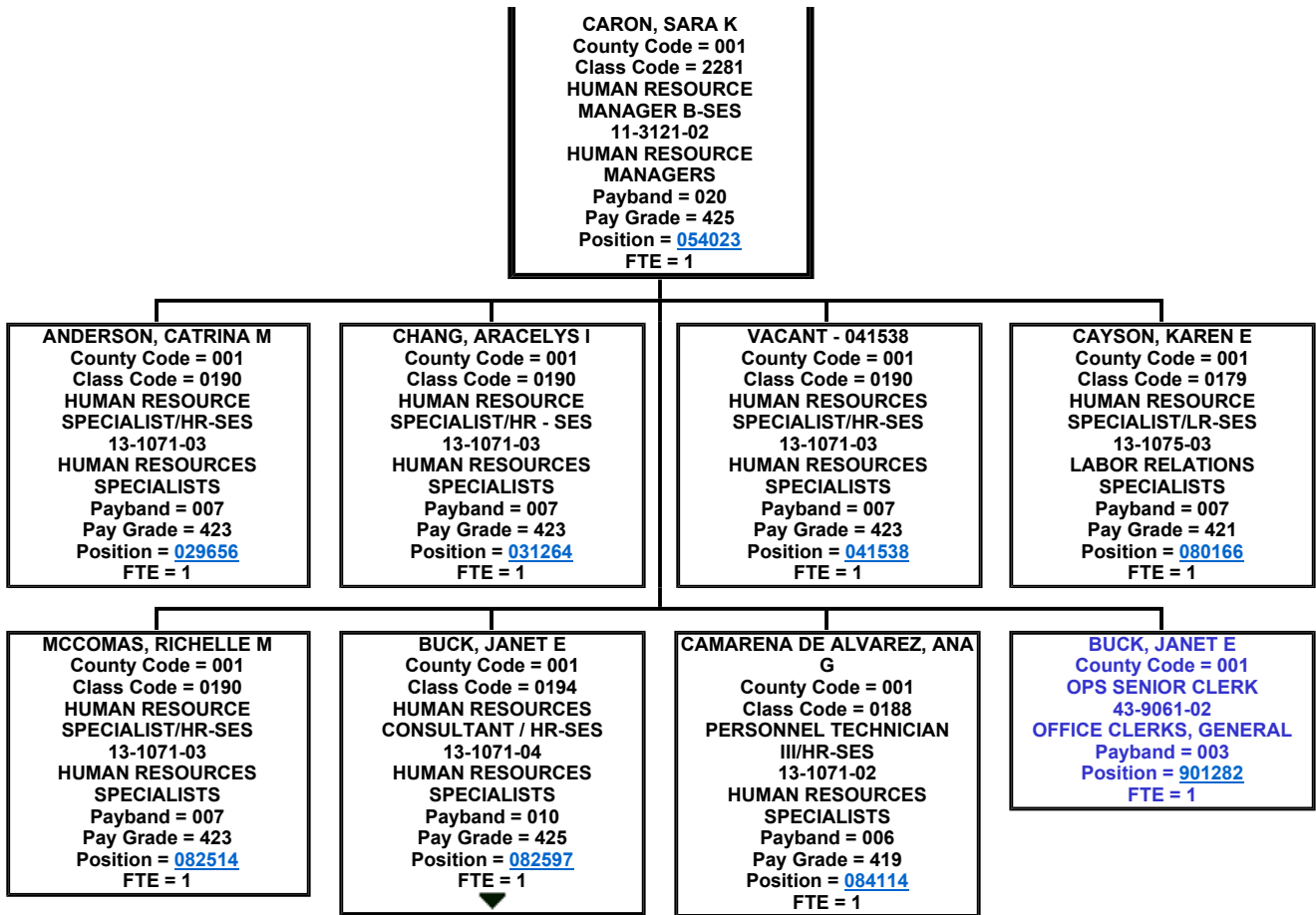
Florida Department of Health

CHD 01 - Alachua County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

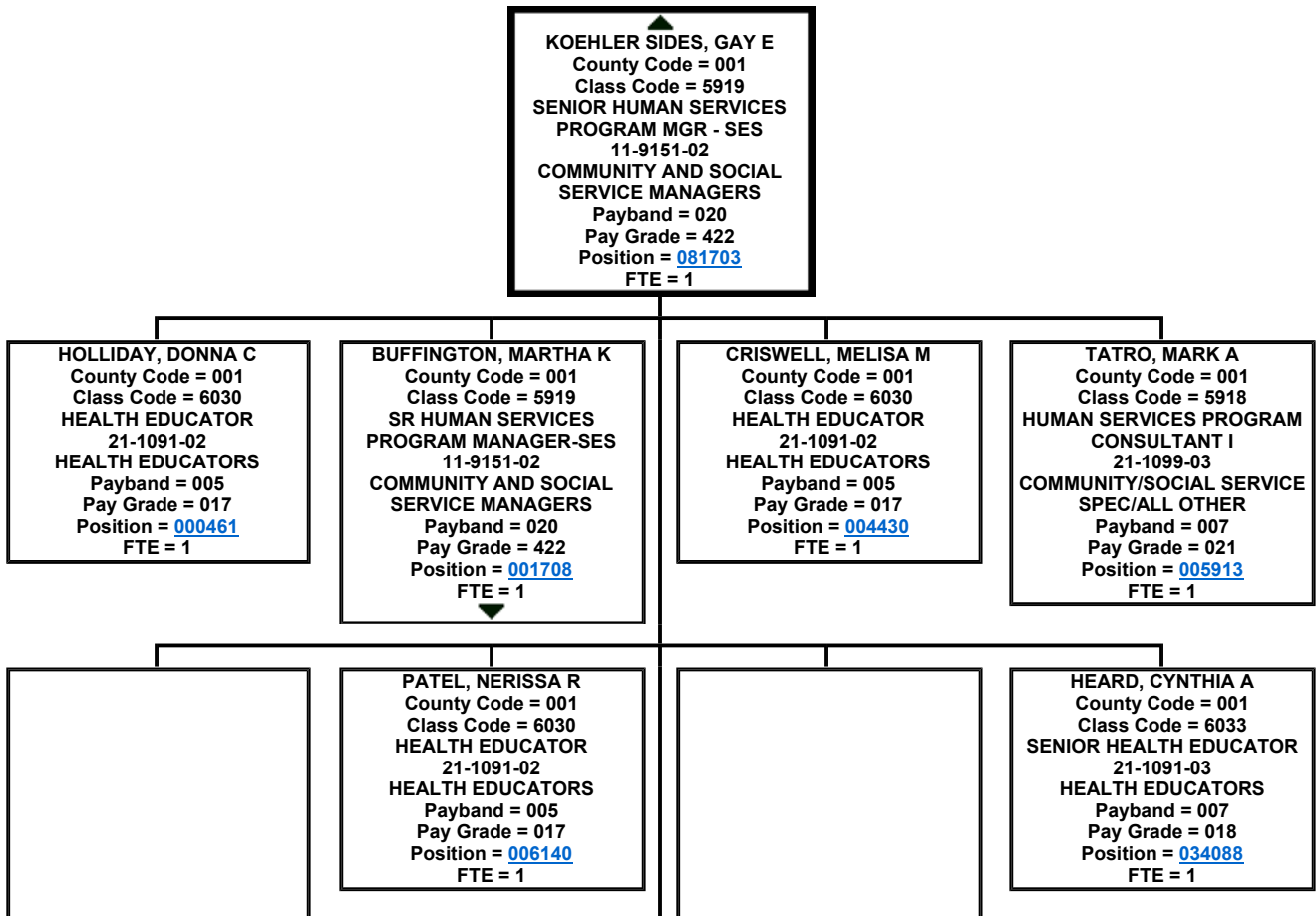
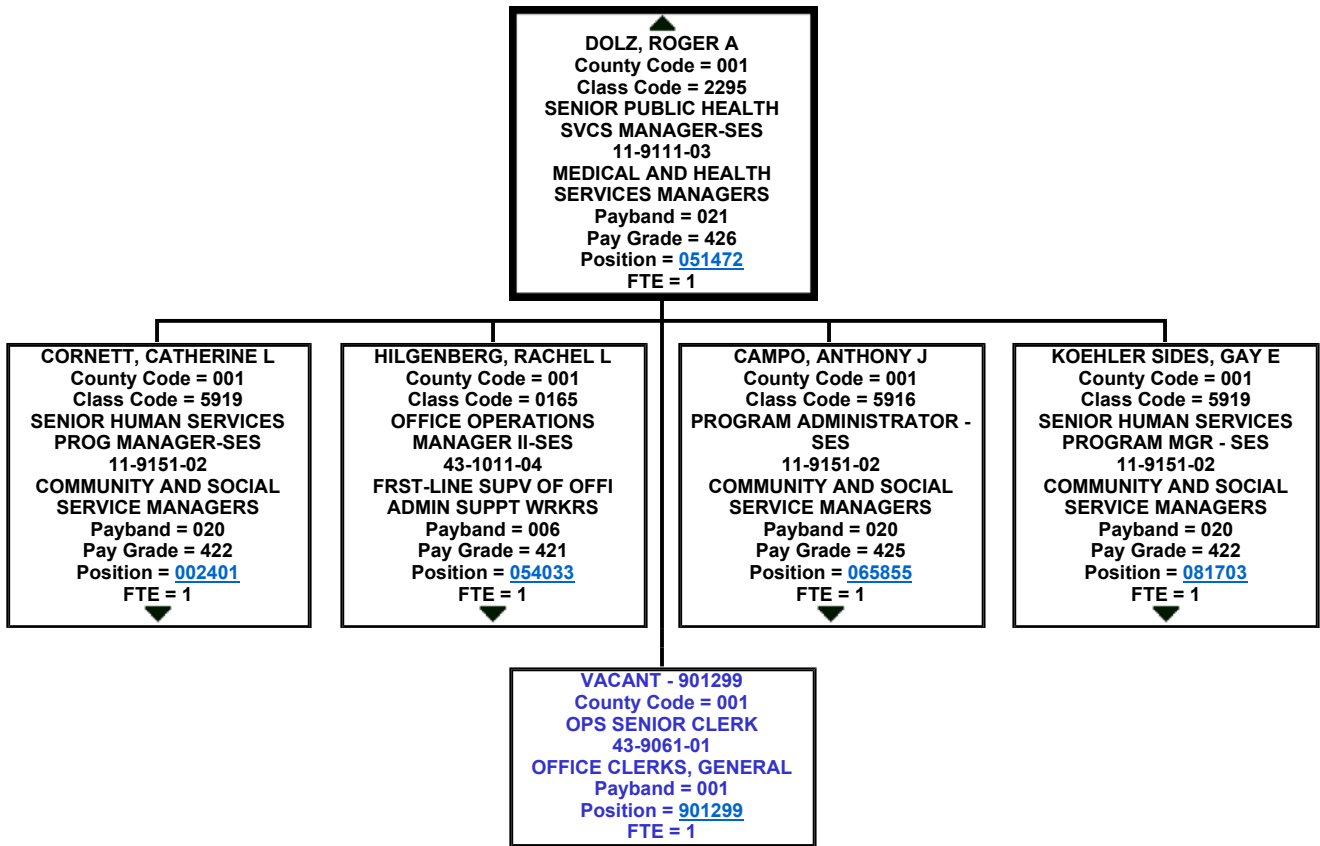


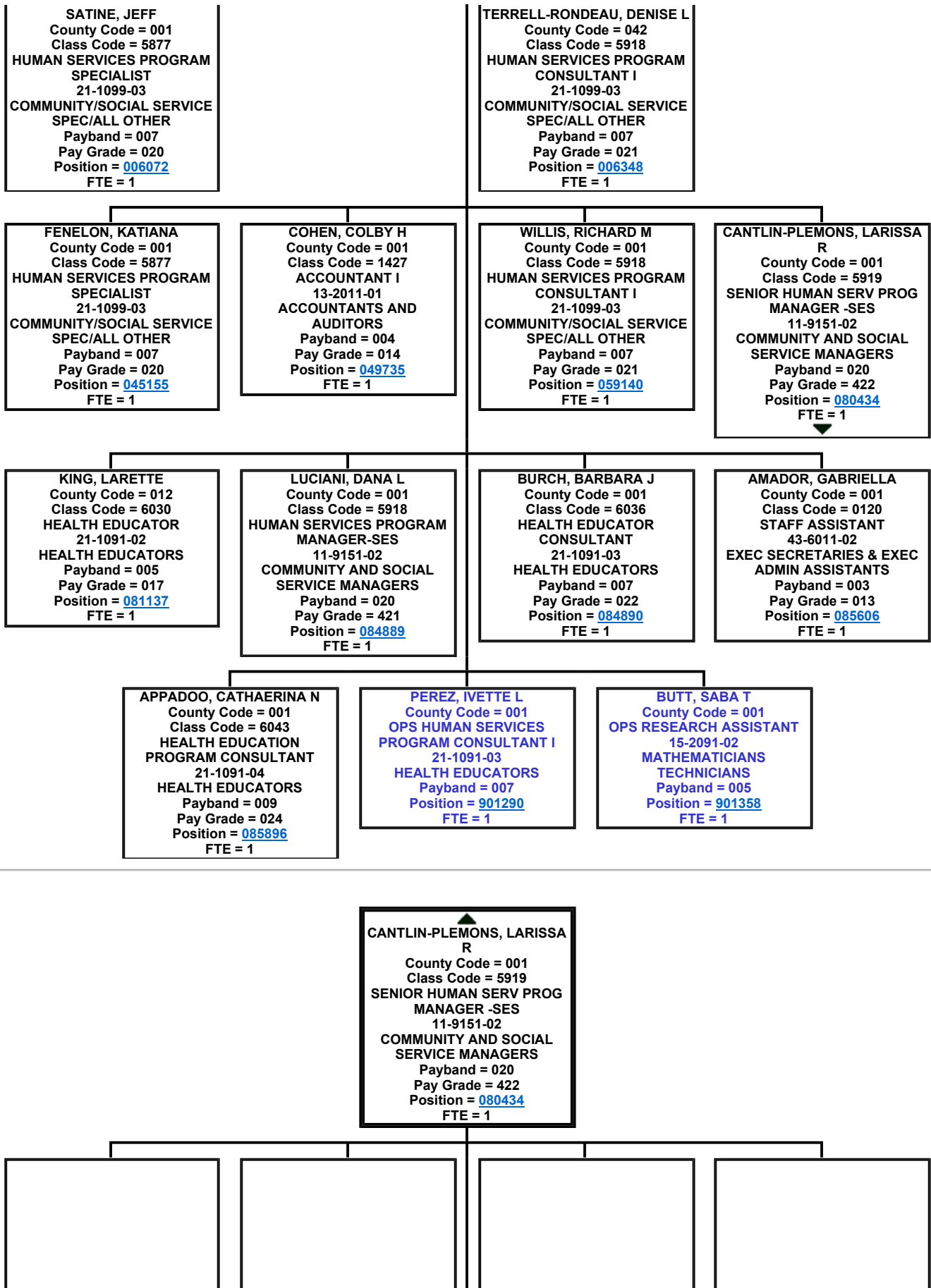


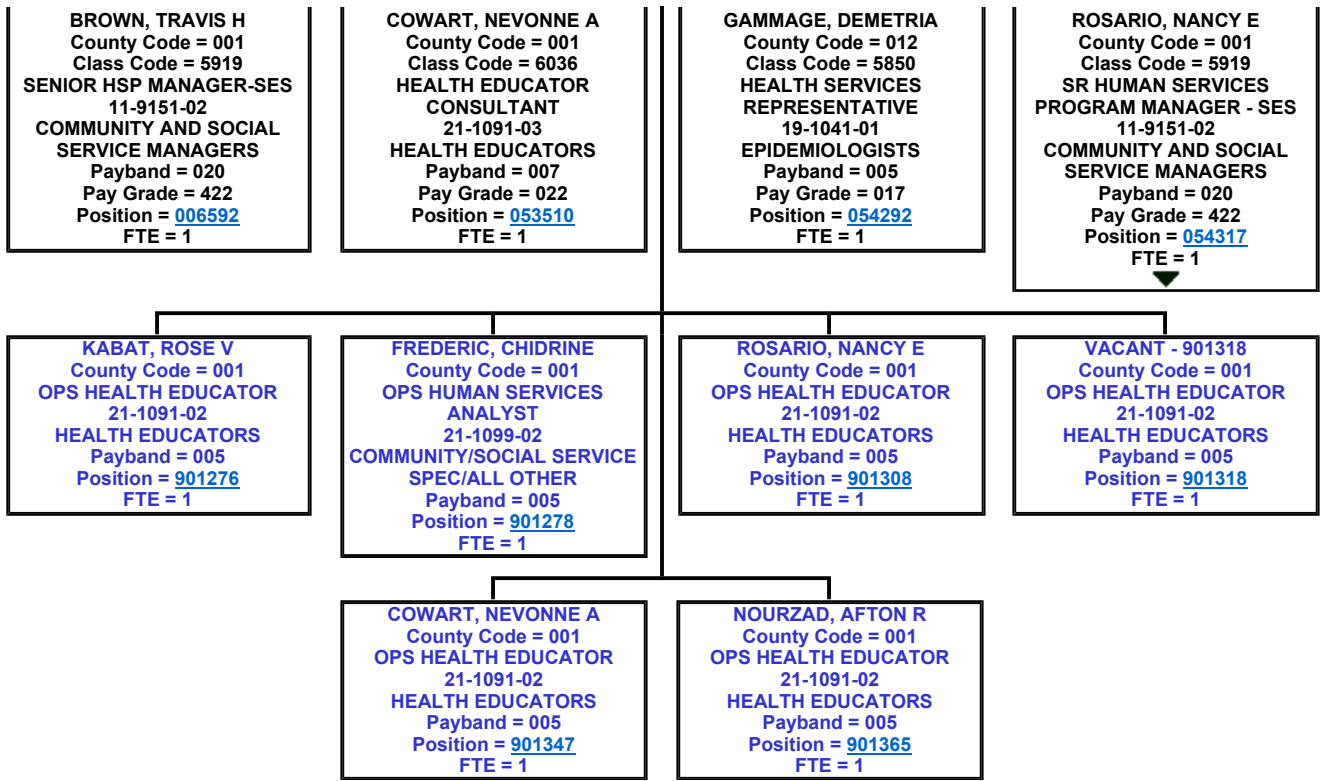
▲
BUCK, JANET E
County Code = 001
Class Code = 0194
**HUMAN RESOURCES
CONSULTANT / HR-SES**
13-1071-04
**HUMAN RESOURCES
SPECIALISTS**
Payband = 010
Pay Grade = 425
Position = [082597](#)
FTE = 1

MULLINS, GLORIA J
County Code = 001
Class Code = 0188
**PERSONNEL TECHNICIAN
III/HR-SES**
13-1071-02
**HUMAN RESOURCES
SPECIALISTS**
Payband = 006
Pay Grade = 419
Position = [041575](#)
FTE = 1

DOUGHERTY, ROSEMARY
County Code = 001
Class Code = 0188
**PERSONNEL TECHNICIAN
III/HR - SES**
13-1071-02
**HUMAN RESOURCES
SPECIALISTS**
Payband = 006
Pay Grade = 419
Position = [054520](#)
FTE = 1







▲
ROSARIO, NANCY E
 County Code = 001
 Class Code = 5919
 SR HUMAN SERVICES
 PROGRAM MANAGER - SES
 11-9151-02
 COMMUNITY AND SOCIAL
 SERVICE MANAGERS
 Payband = 020
 Pay Grade = 422
 Position = [054317](#)
 FTE = 1

MONTICK, ANDREW
 County Code = 001
 Class Code = 6030
 HEALTH EDUCATOR
 21-1091-02
 HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 017
 Position = [058588](#)
 FTE = 1

MILLER, CYNTHIA
 County Code = 001
 Class Code = 5864
 HUMAN SVCS PROGRAM
 RECORDS ANALYST
 13-1111-01
 MANAGEMENT ANALYSTS
 Payband = 003
 Pay Grade = 015
 Position = [058590](#)
 FTE = 1

BURNS, TANDRA F
 County Code = 001
 Class Code = 6030
 HEALTH EDUCATOR
 21-1091-02
 HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 017
 Position = [058591](#)
 FTE = 1

▲
BUFFINGTON, MARTHA K
 County Code = 001
 Class Code = 5919
 SR HUMAN SERVICES
 PROGRAM MANAGER-SES
 11-9151-02
 COMMUNITY AND SOCIAL
 SERVICE MANAGERS
 Payband = 020
 Pay Grade = 422
 Position = [001708](#)
 FTE = 1

COLLIS, CHRISTINA B
 County Code = 001
 Class Code = 5877
 HUMAN SERVICES PROGRAM
 SPECIALIST
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 020
 Position = [004352](#)
 FTE = 1

COLEMAN, CRYSTAL D
 County Code = 001
 Class Code = 5877
 HUMAN SERVICES PROGRAM
 SPECIALIST
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 020
 Position = [006665](#)
 FTE = 1

VACANT - 006666
 County Code = 001
 Class Code = 5871
 HUMAN SERVICES PROGRAM
 ANALYST
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 018
 Position = [006666](#)
 FTE = 1

LAWSON, CHERISSE S
 County Code = 001
 Class Code = 5877
 HUMAN SERVICES PROGRAM
 SPECIALIST
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 020
 Position = [045480](#)
 FTE = 1

ENCARNACION-DIAZ, AVALEIR
 County Code = 001
 Class Code = 5879
 SENIOR HUMAN SERVICES
 PROGRAM SPECIALIST
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 022
 Position = [062030](#)
 FTE = 1

RESTREPO, GLORIA C
 County Code = 001
 Class Code = 5877
 HUMAN SERVICES PROGRAM
 SPECIALIST
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 020
 Position = [081055](#)
 FTE = 1

GERVAIS, RACHEL
 County Code = 001
 Class Code = 5879
 SENIOR HUMAN SERVICES
 PROGRAM SPECIALIST
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 022
 Position = [081061](#)
 FTE = 1

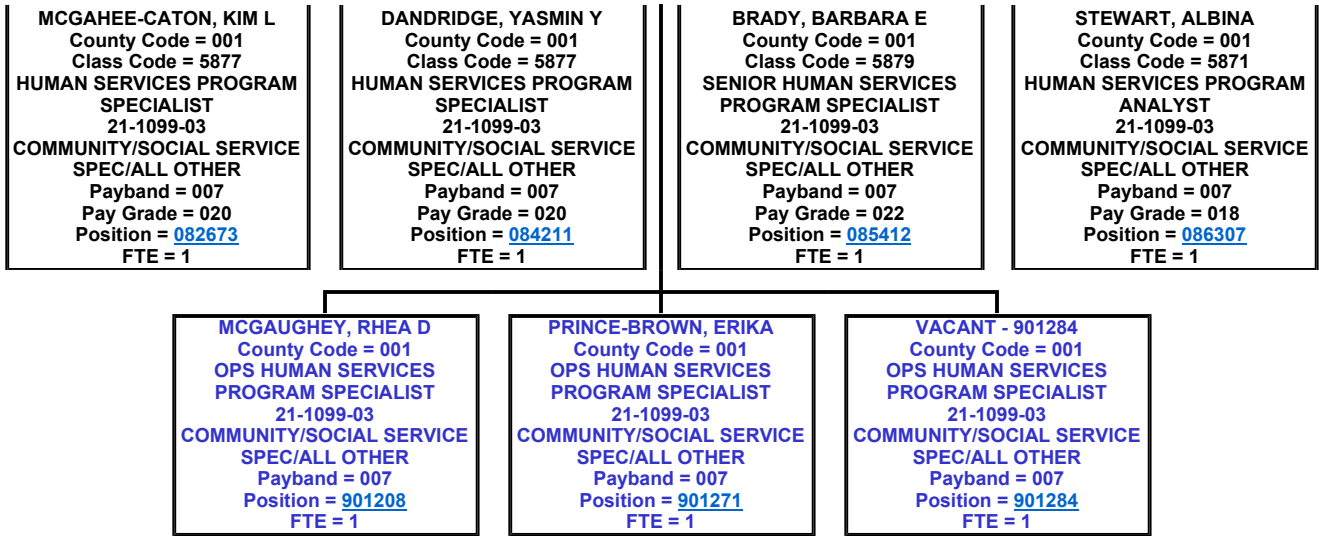
MORRIS, DEBORA D
 County Code = 001
 Class Code = 5877
 HUMAN SERVICES PROGRAM
 SPECIALIST
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 020
 Position = [082672](#)
 FTE = 1

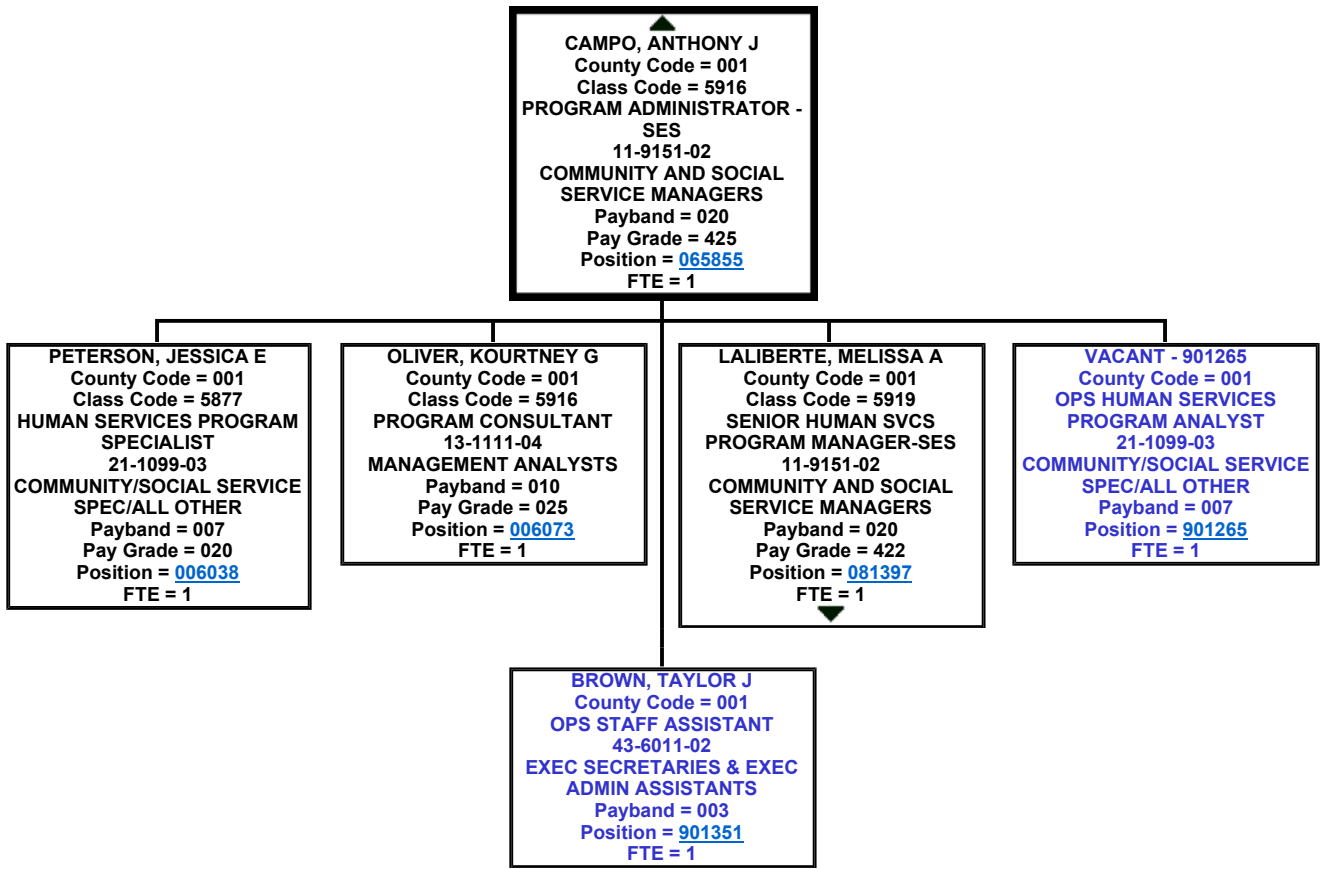
(Empty box)

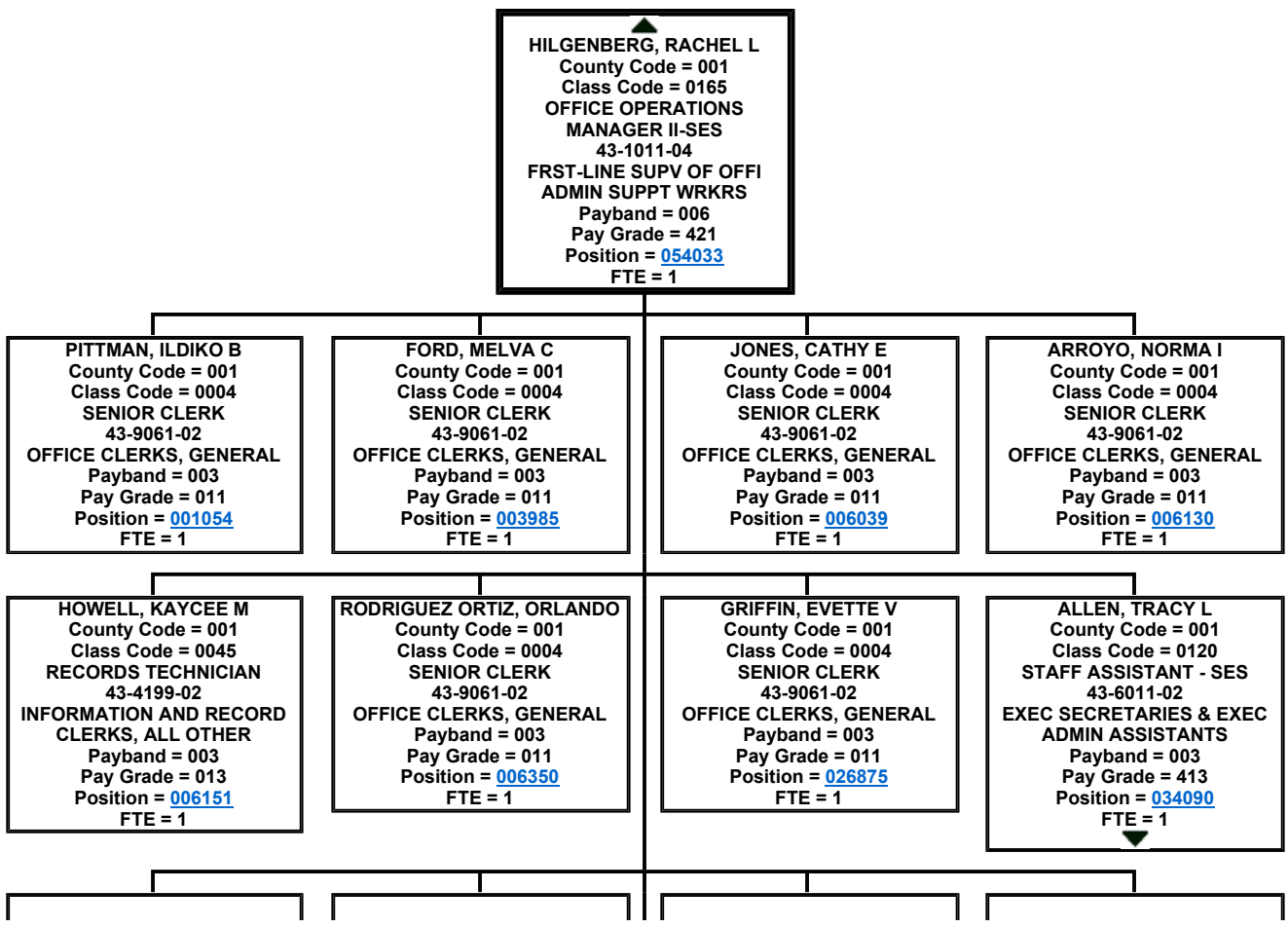
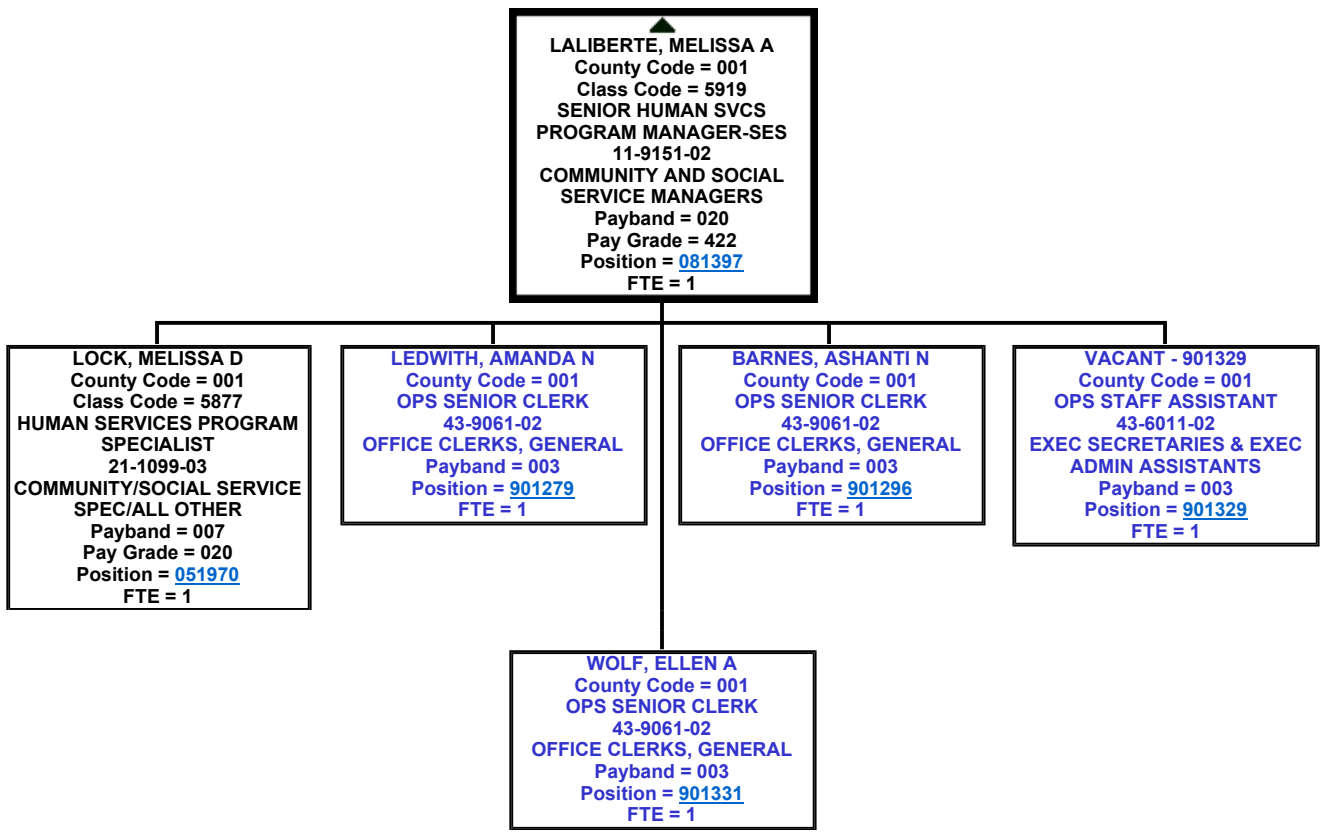
(Empty box)

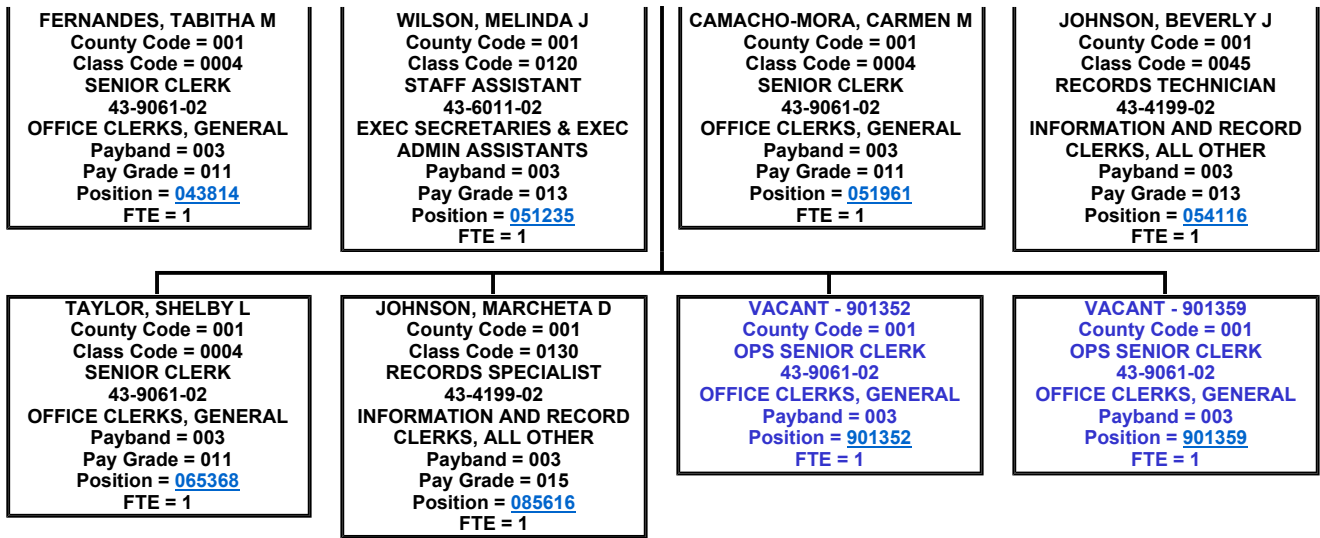
(Empty box)

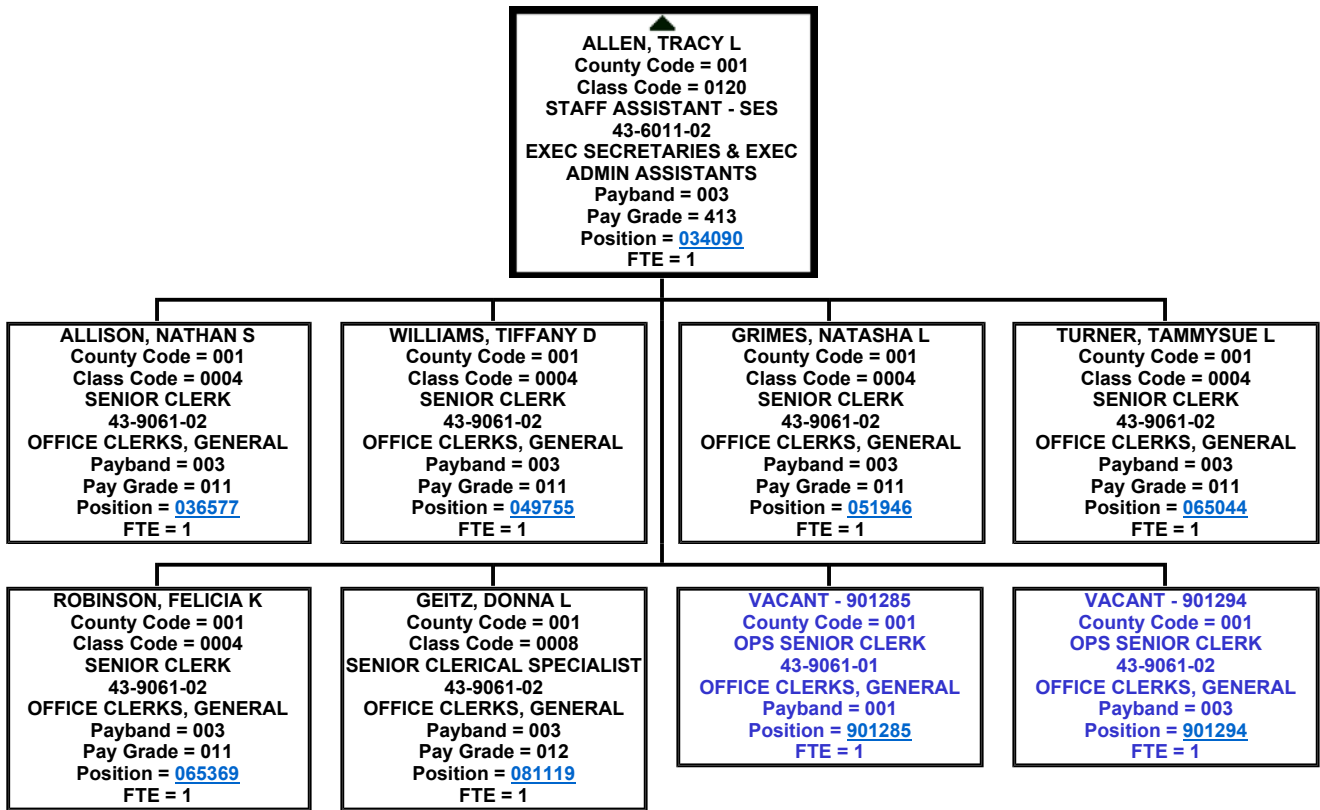
(Empty box)

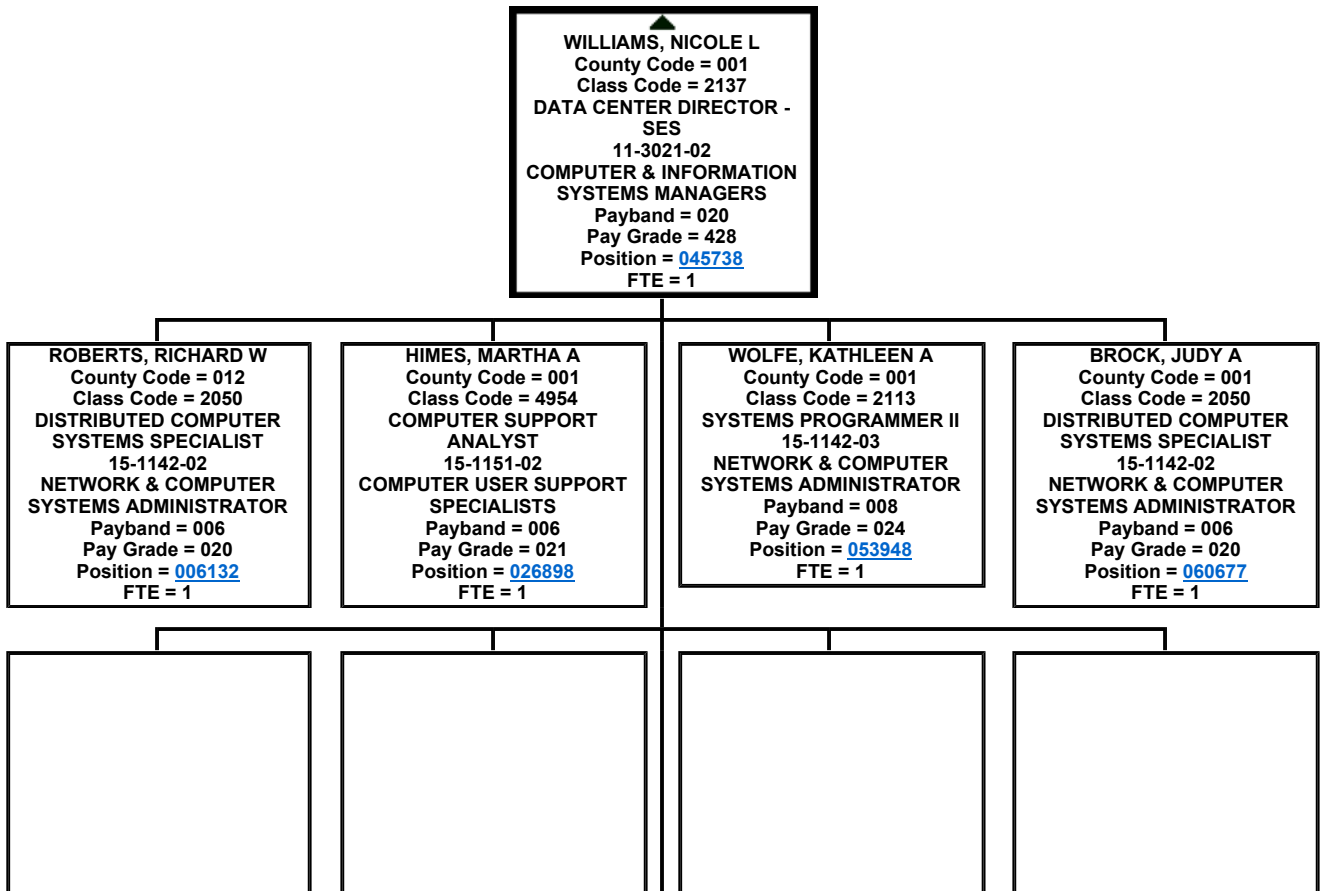
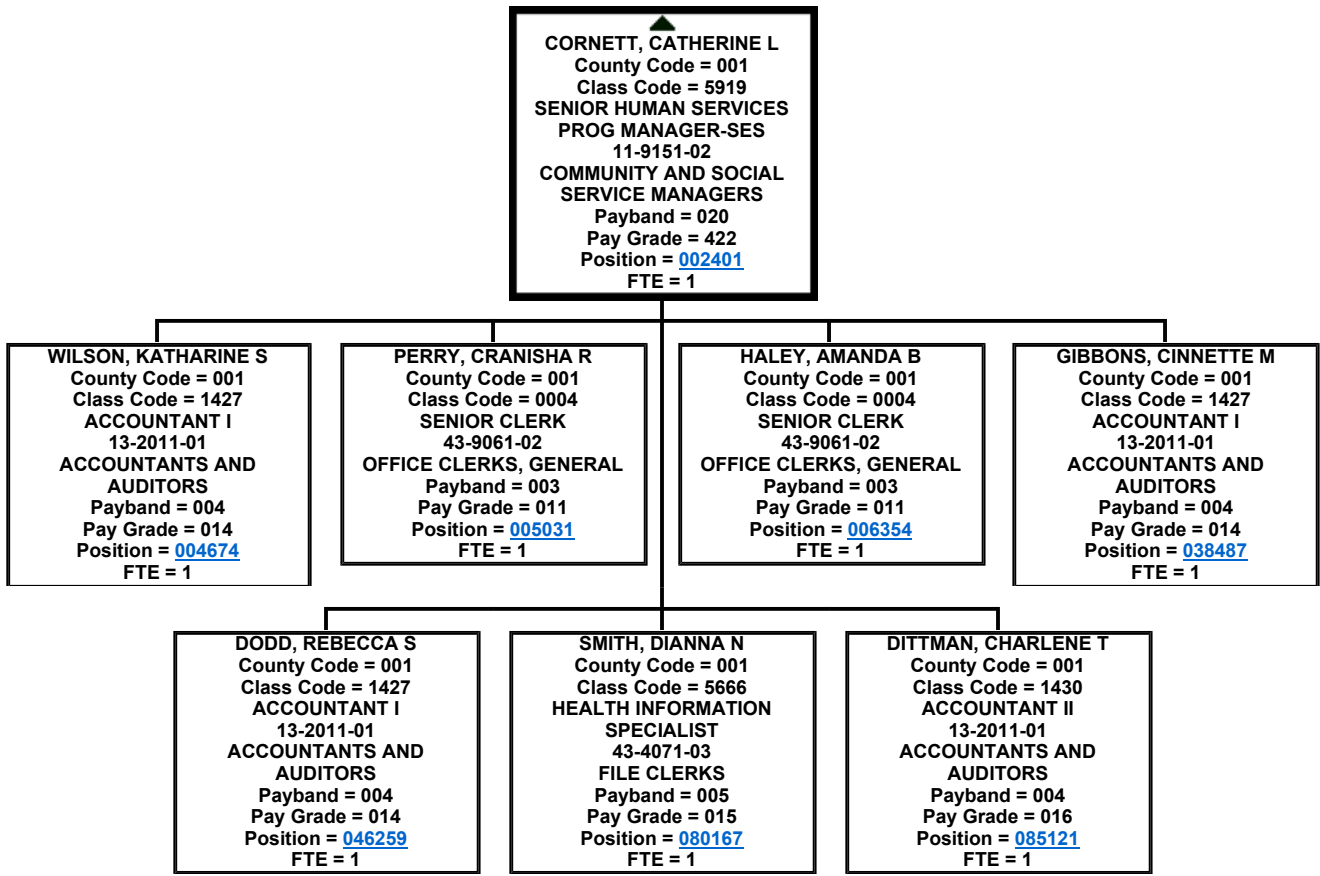


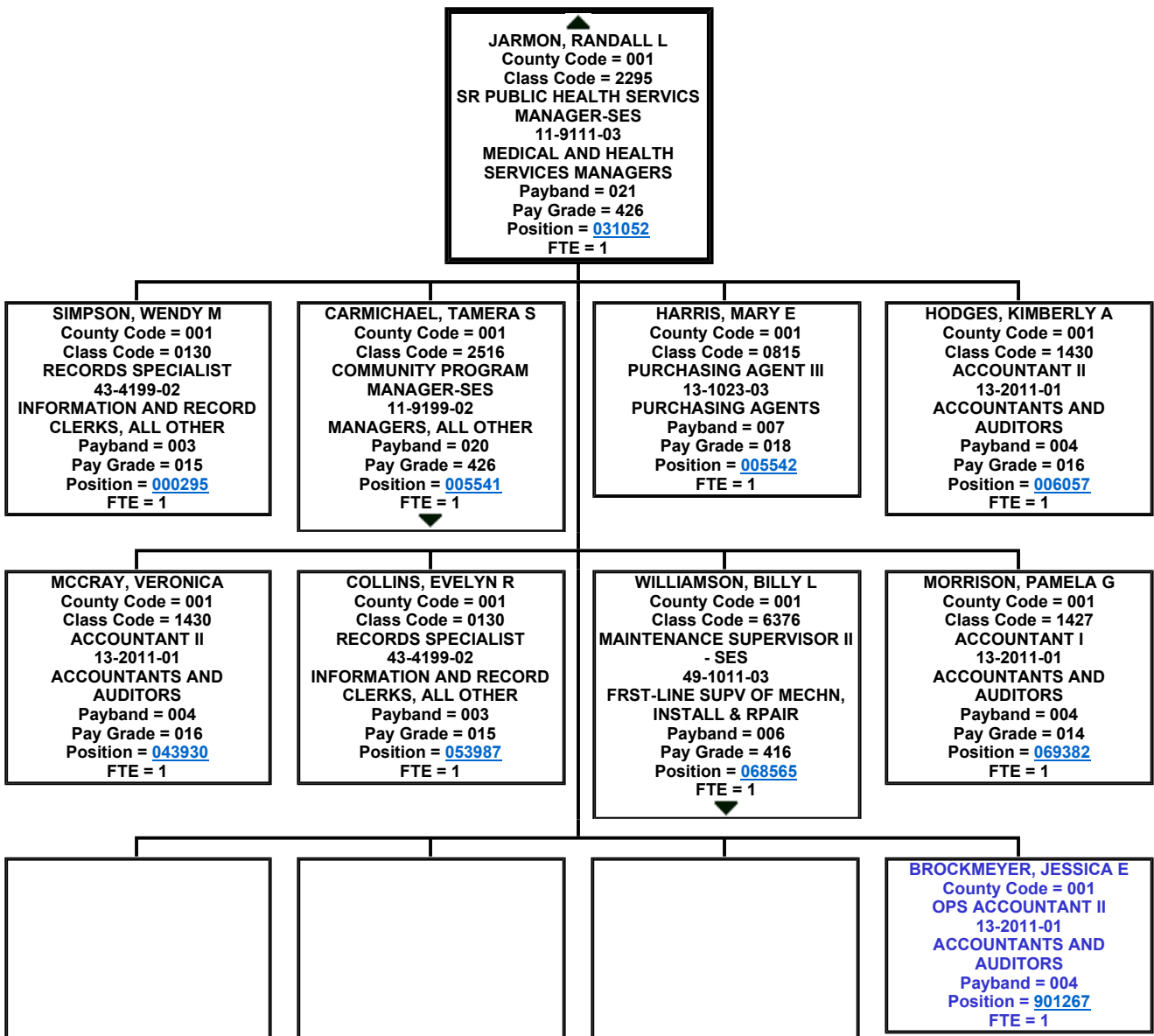
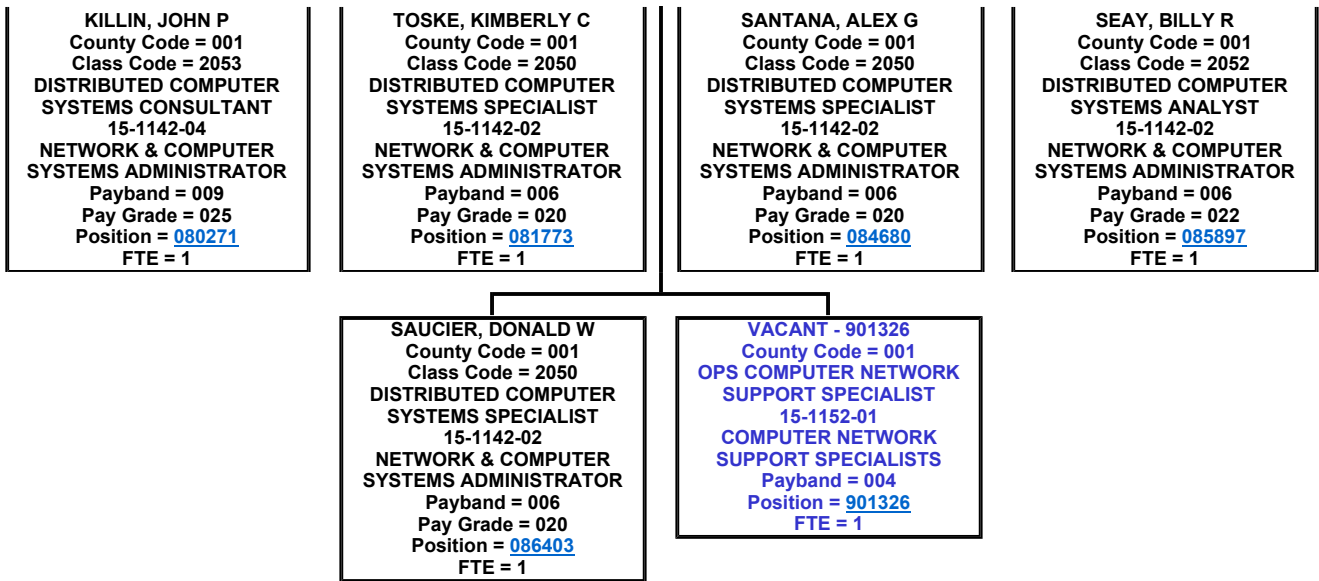












HOLT, KILEY D
County Code = 001
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [081156](#)
FTE = 1

POPP, TERESSA S
County Code = 001
Class Code = 0120
STAFF ASSISTANT
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 013
Position = [082885](#)
FTE = 1

PRESTON, LILLIAN M
County Code = 001
Class Code = 1436
ACCOUNTANT III
13-2011-02
ACCOUNTANTS AND
AUDITORS
Payband = 006
Pay Grade = 018
Position = [084729](#)
FTE = 1

▲
WILLIAMSON, BILLY L
 County Code = 001
 Class Code = 6376
MAINTENANCE SUPERVISOR II
 - SES
 49-1011-03
FRST-LINE SUPV OF MECHN,
INSTALL & RPAIR
 Payband = 006
 Pay Grade = 416
 Position = [068565](#)
 FTE = 1

ARNOLD, LAMARCUS
 County Code = 001
 Class Code = 6526
CUSTODIAL WORKER
 37-2011-01
JANITOR/CLEANER, EXCEPT
MAID/HOUSEKEEP
 Payband = 001
 Pay Grade = 004
 Position = [006033](#)
 FTE = 1

VACANT - 067157
 County Code = 001
 Class Code = 6373
MAINTENANCE REPAIRMAN
 49-9042-01
MAINTENANCE AND REPAIR
WORKERS, GENERAL
 Payband = 001
 Pay Grade = 009
 Position = [067157](#)
 FTE = 1

PERRY, ZOLA M
 County Code = 001
 Class Code = 6526
CUSTODIAL WORKER
 37-2011-01
JANITOR/CLEANER, EXCEPT
MAID/HOUSEKEEP
 Payband = 001
 Pay Grade = 004
 Position = [082931](#)
 FTE = 1

DEBOSE, SANDRA D
 County Code = 001
 Class Code = 6526
CUSTODIAL WORKER
 37-2011-01
JANITOR/CLEANER, EXCEPT
MAID/HOUSEKEEP
 Payband = 001
 Pay Grade = 004
 Position = [086306](#)
 FTE = 1

▲
CARMICHAEL, TAMERA S
 County Code = 001
 Class Code = 2516
COMMUNITY PROGRAM
MANAGER-SES
 11-9199-02
MANAGERS, ALL OTHER
 Payband = 020
 Pay Grade = 426
 Position = [005541](#)
 FTE = 1

BROWN, OKEIMA S
 County Code = 001
 Class Code = 5868
HUMAN SERVICES ANALYST
 21-1099-02
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
 Payband = 005
 Pay Grade = 017
 Position = [005543](#)
 FTE = 1

BARNARD, ERICA L
 County Code = 001
 Class Code = 5916
PROGRAM CONSULTANT
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 025
 Position = [005549](#)
 FTE = 1

BARNES, ASHANTI N
 County Code = 001
 Class Code = 6043
HEALTH EDUCATION
PROGRAM CONSULTANT
 21-1091-04
HEALTH EDUCATORS
 Payband = 009
 Pay Grade = 024
 Position = [006070](#)
 FTE = 1

VACANT - 006591
 County Code = 001
 Class Code = 6036
HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Pay Grade = 022
 Position = [006591](#)
 FTE = 1

MOTT, CHRISTIN A
 County Code = 001
 Class Code = 5703
FAMILY SUPPORT WORKER
 21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
 Payband = 002
 Pay Grade = 012
 Position = [054319](#)
 FTE = 1

MCGUIRE, RYAN S
 County Code = 001
 Class Code = 6043
HEALTH EDUCATION
PROGRAM CONSULTANT
 21-1091-04
HEALTH EDUCATORS
 Payband = 009
 Pay Grade = 024
 Position = [084800](#)
 FTE = 1

KOONS, PAMELA D
 County Code = 001
OPS HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Position = [901191](#)
 FTE = 1

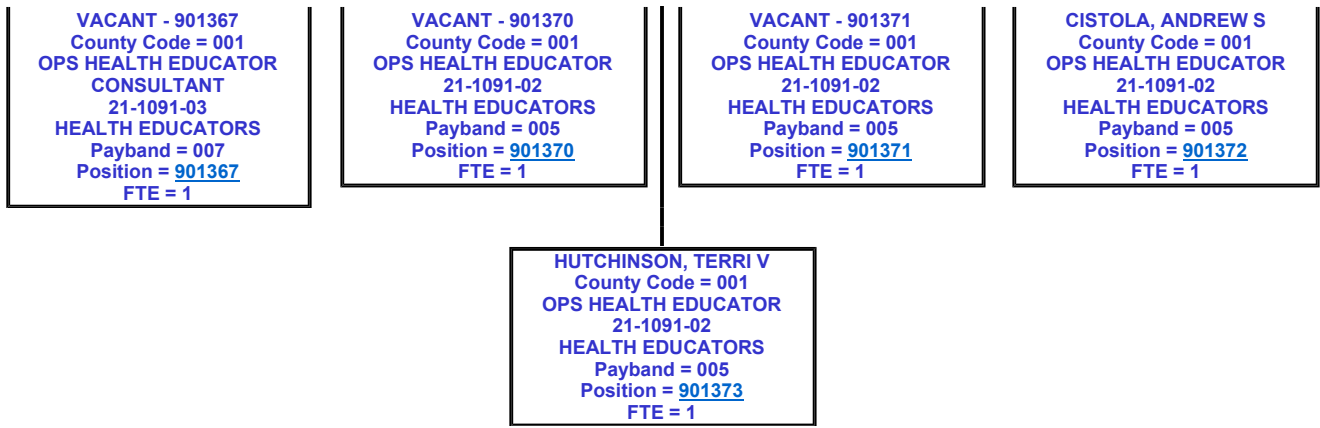
HARRIS, JILAINA S
 County Code = 001
OPS HEALTH EDUCATOR
CONSULTANT
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Position = [901307](#)
 FTE = 1

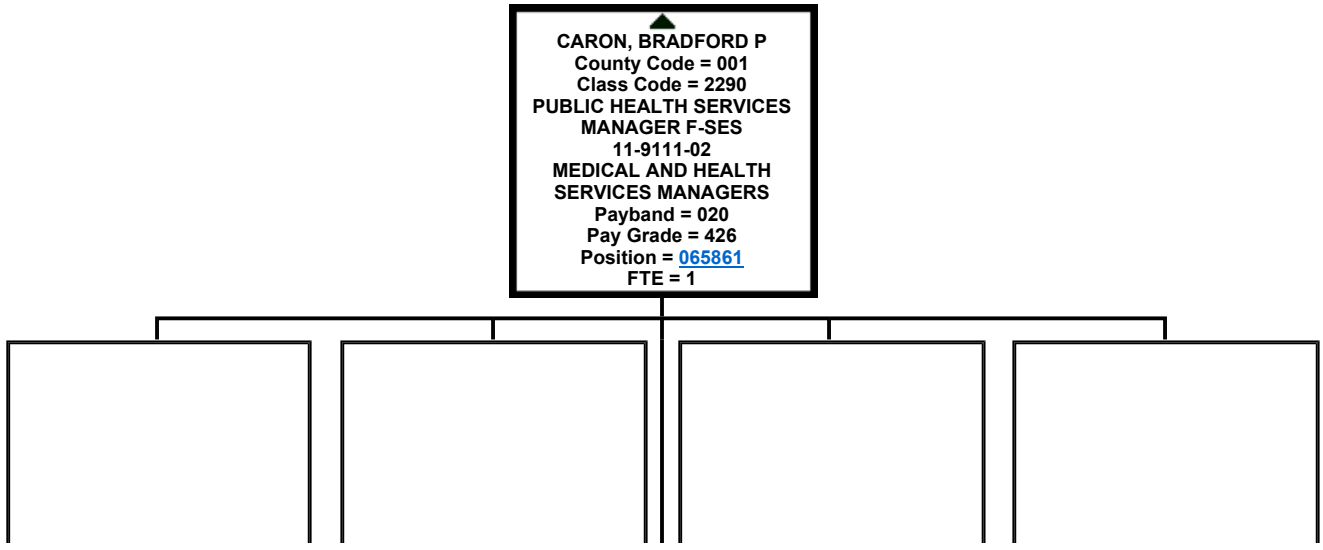
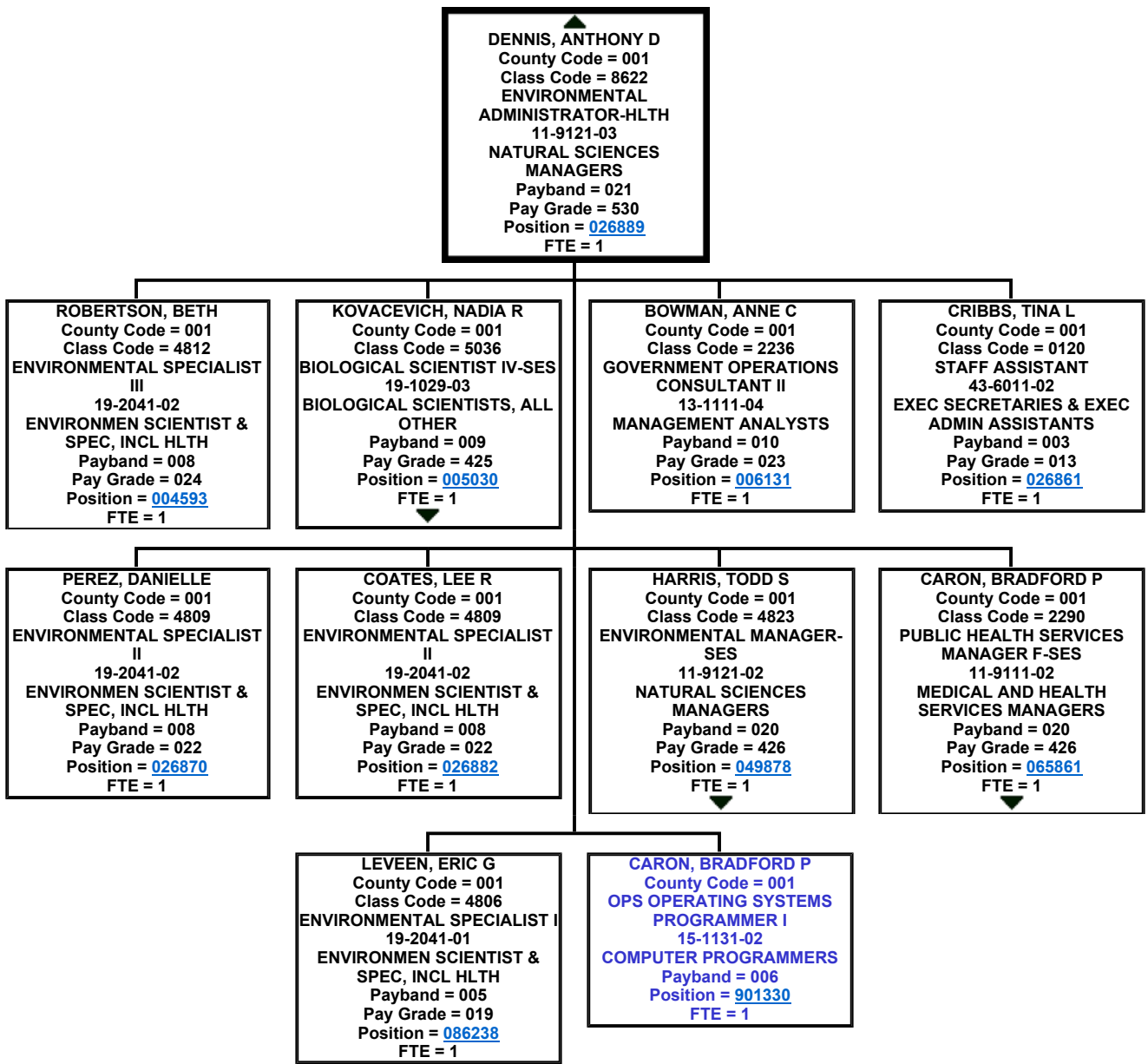
RIHERD, THOMAS R
 County Code = 001
OPS SENIOR CLERK
 43-9061-01
OFFICE CLERKS, GENERAL
 Payband = 001
 Position = [901350](#)
 FTE = 1

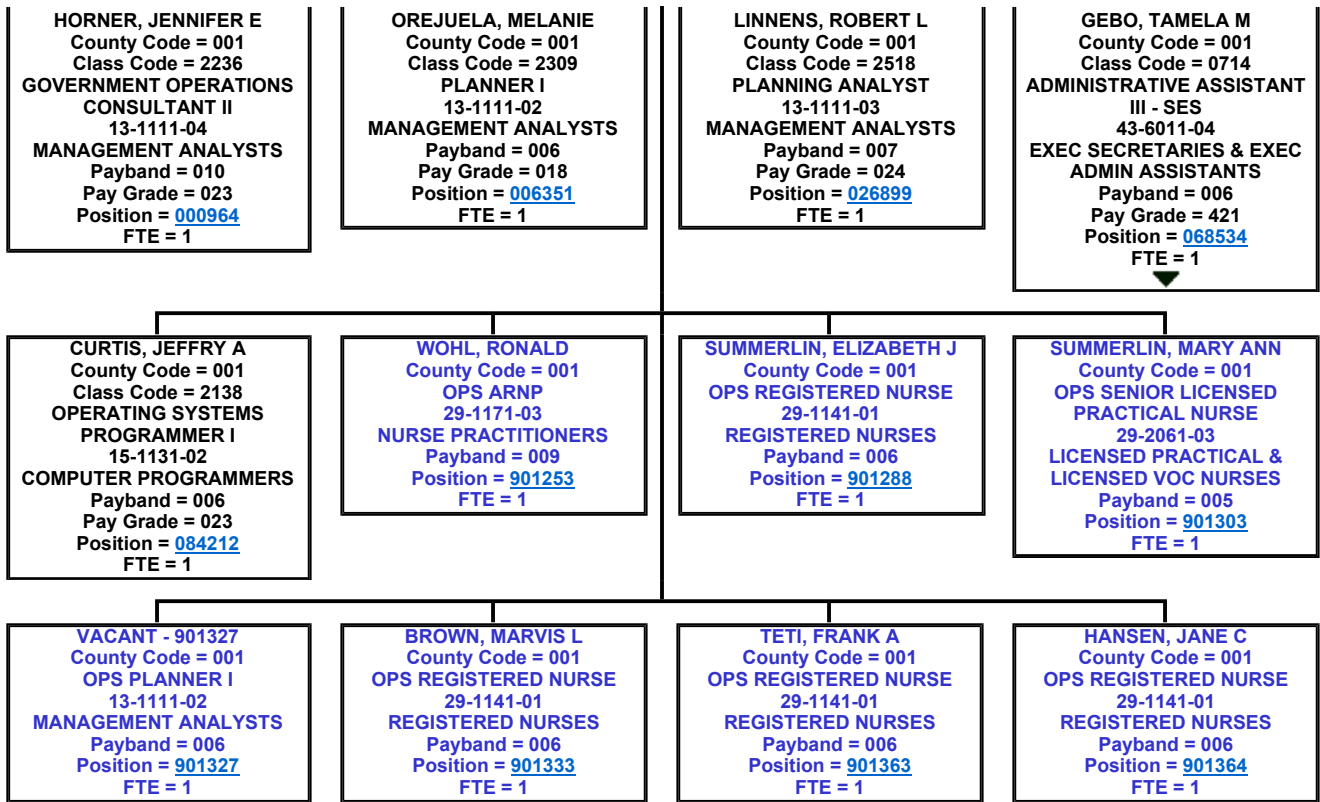
KING, GREGORY D
 County Code = 001
OPS HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Position = [901355](#)
 FTE = 1

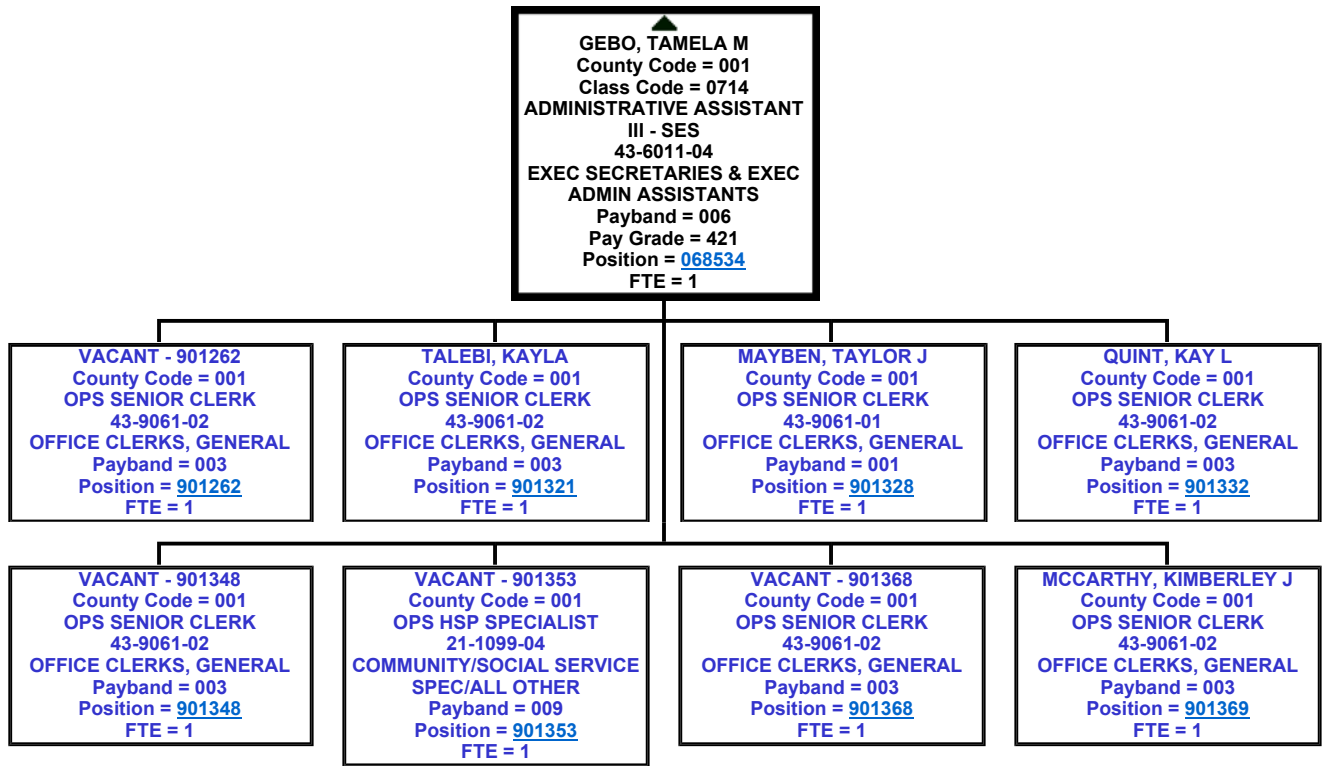
PANTELI, DEMETRA M
 County Code = 001
OPS HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Position = [901357](#)
 FTE = 1

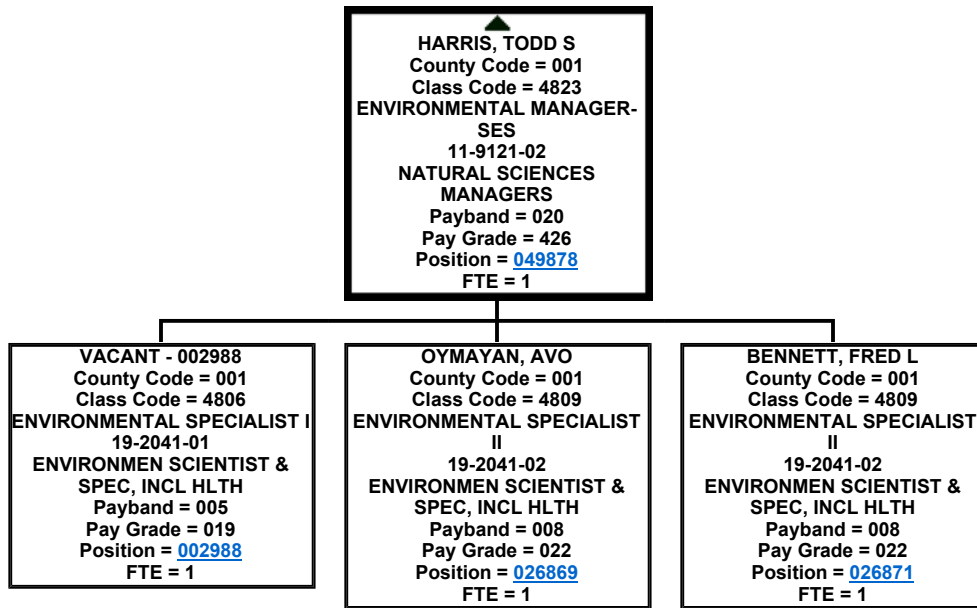
D'SOUZA, JUNE M
 County Code = 001
OPS DIETITIAN
 29-1031-01
DIETITIANS AND
NUTRITIONISTS
 Payband = 006
 Position = [901362](#)
 FTE = 1

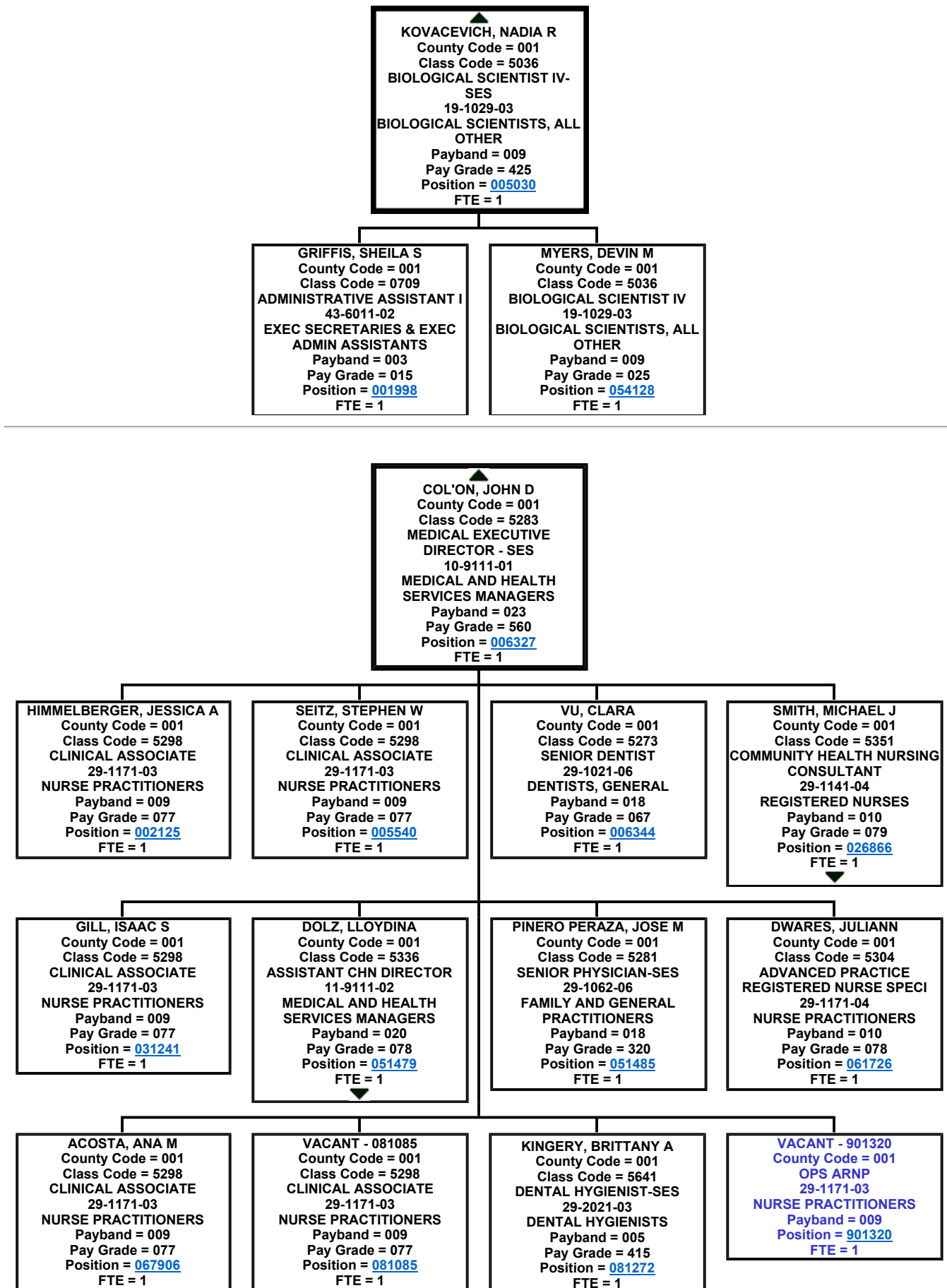




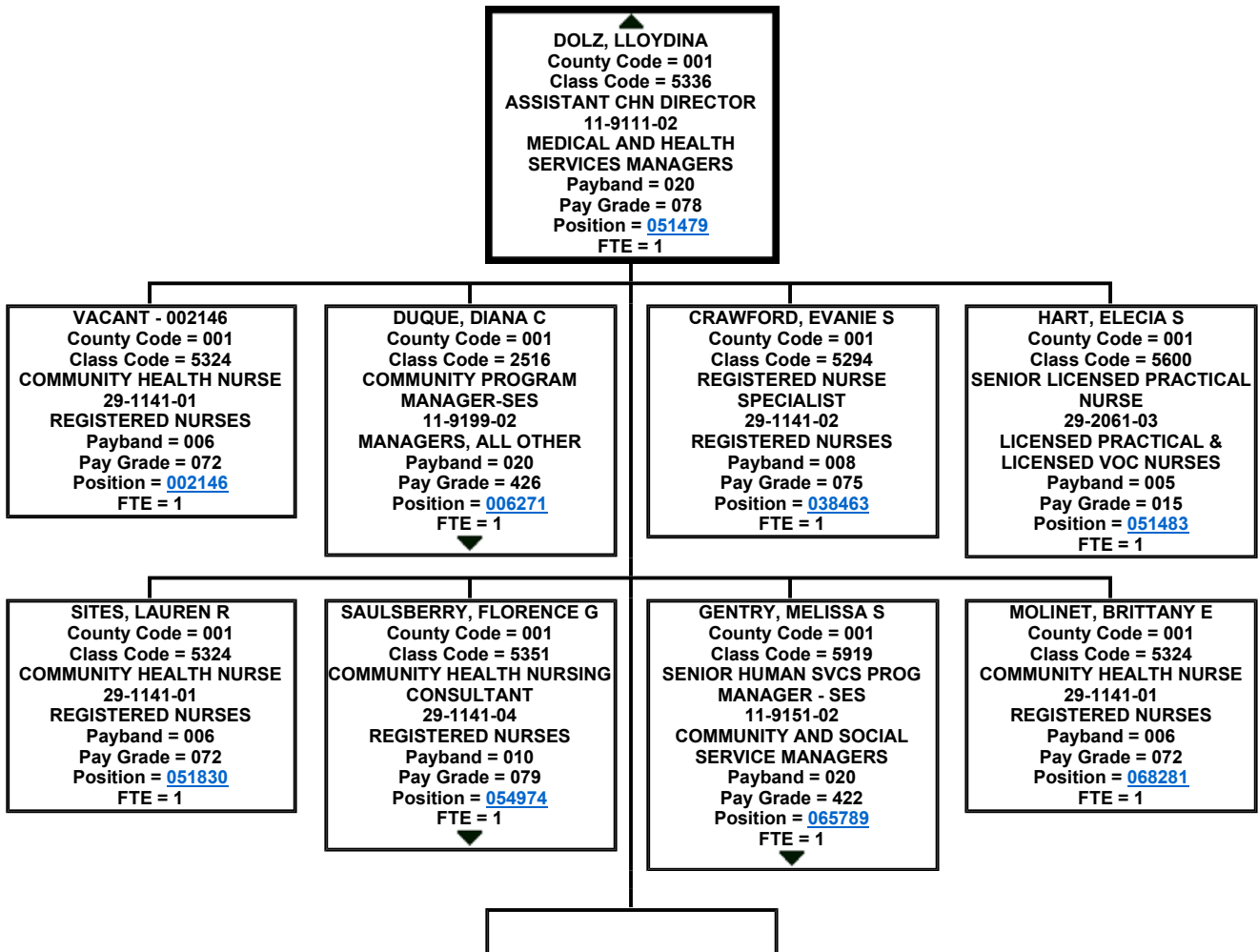
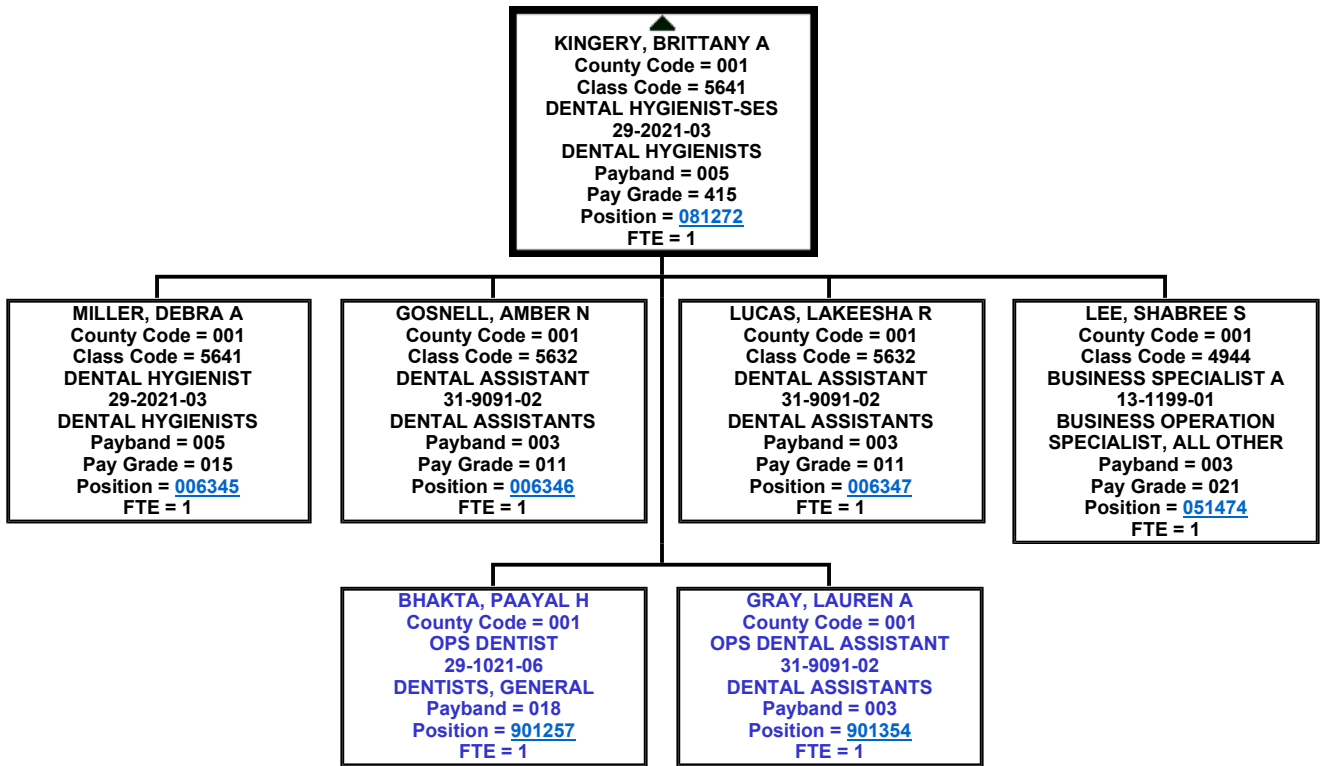




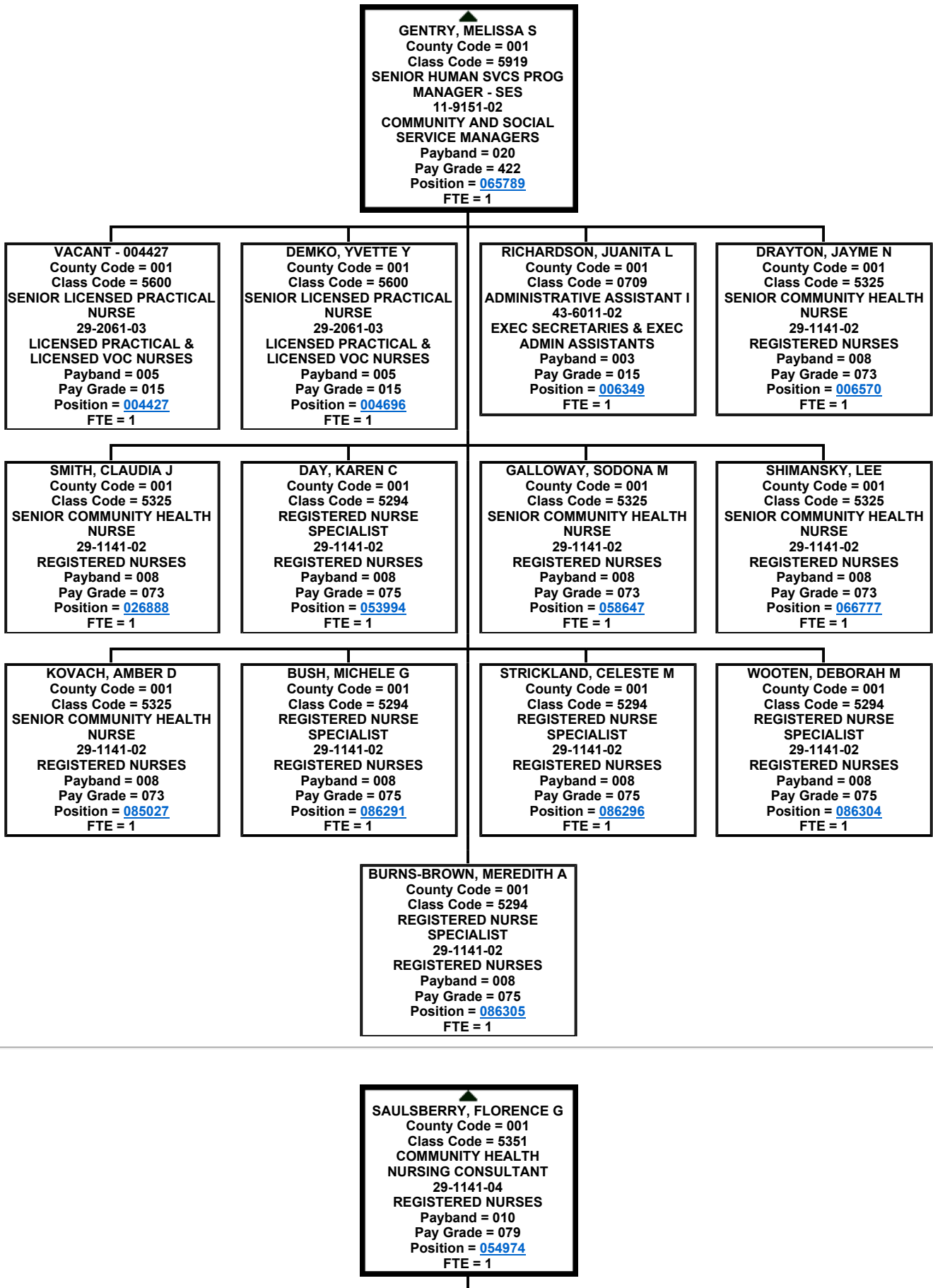








KING, KIRSTEN E
County Code = 001
Class Code = 5324
COMMUNITY HEALTH NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Pay Grade = 072
Position = [084949](#)
FTE = 1

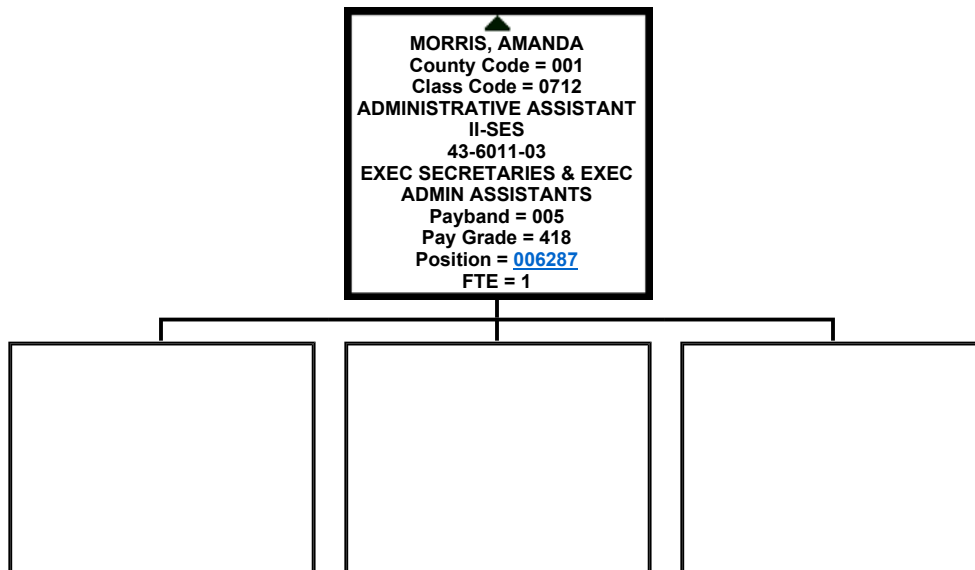
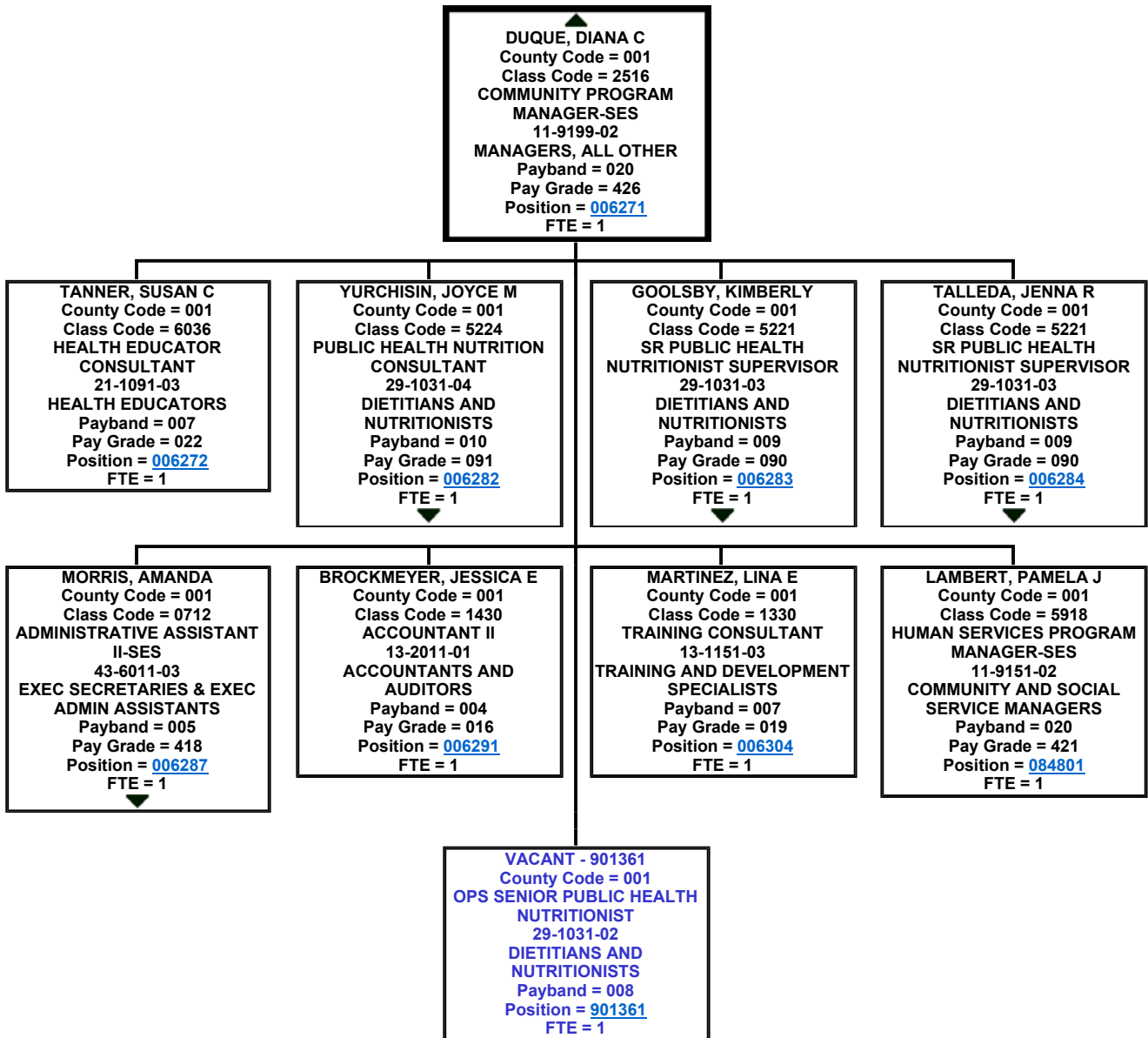


WHEELOCK, JOCELINE M
County Code = 001
Class Code = 6030
HEALTH EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Pay Grade = 017
Position = [006353](#)
FTE = 1

ORTIZ, VENIZUE
County Code = 001
Class Code = 0709
ADMINISTRATIVE ASSISTANT I
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 015
Position = [031314](#)
FTE = 1

LLOYD, JOHNNY C
County Code = 001
Class Code = 5919
HUMAN SERVICES PROGRAM
CONSULTANT II
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 022
Position = [065365](#)
FTE = 1

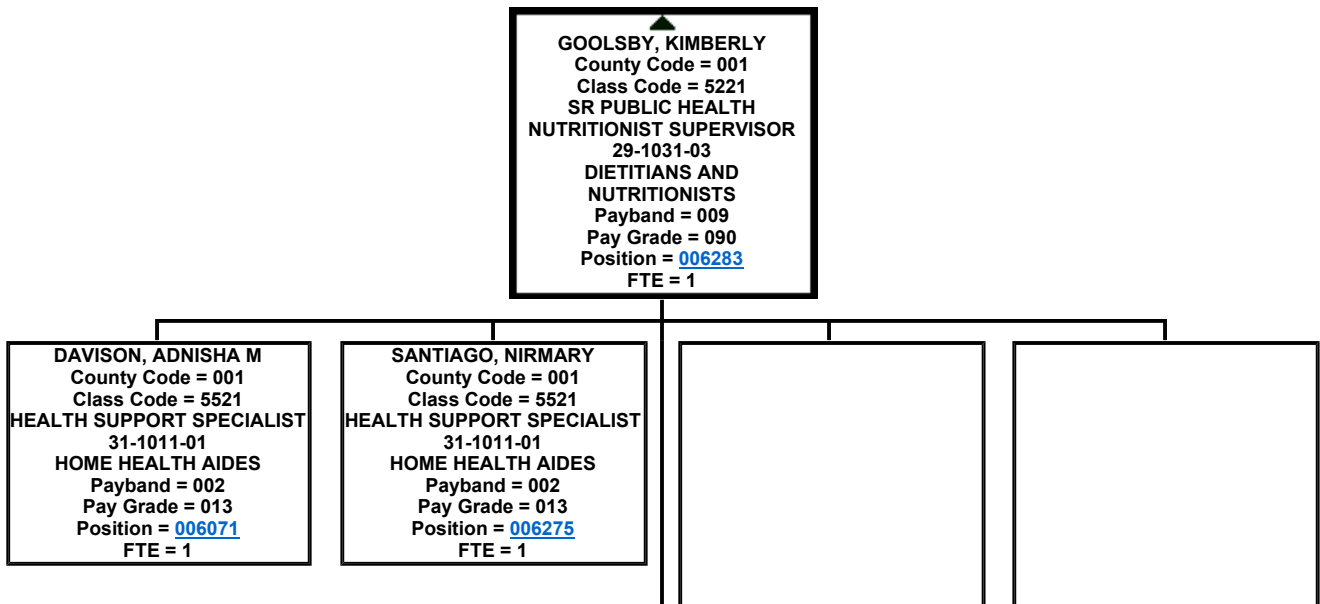
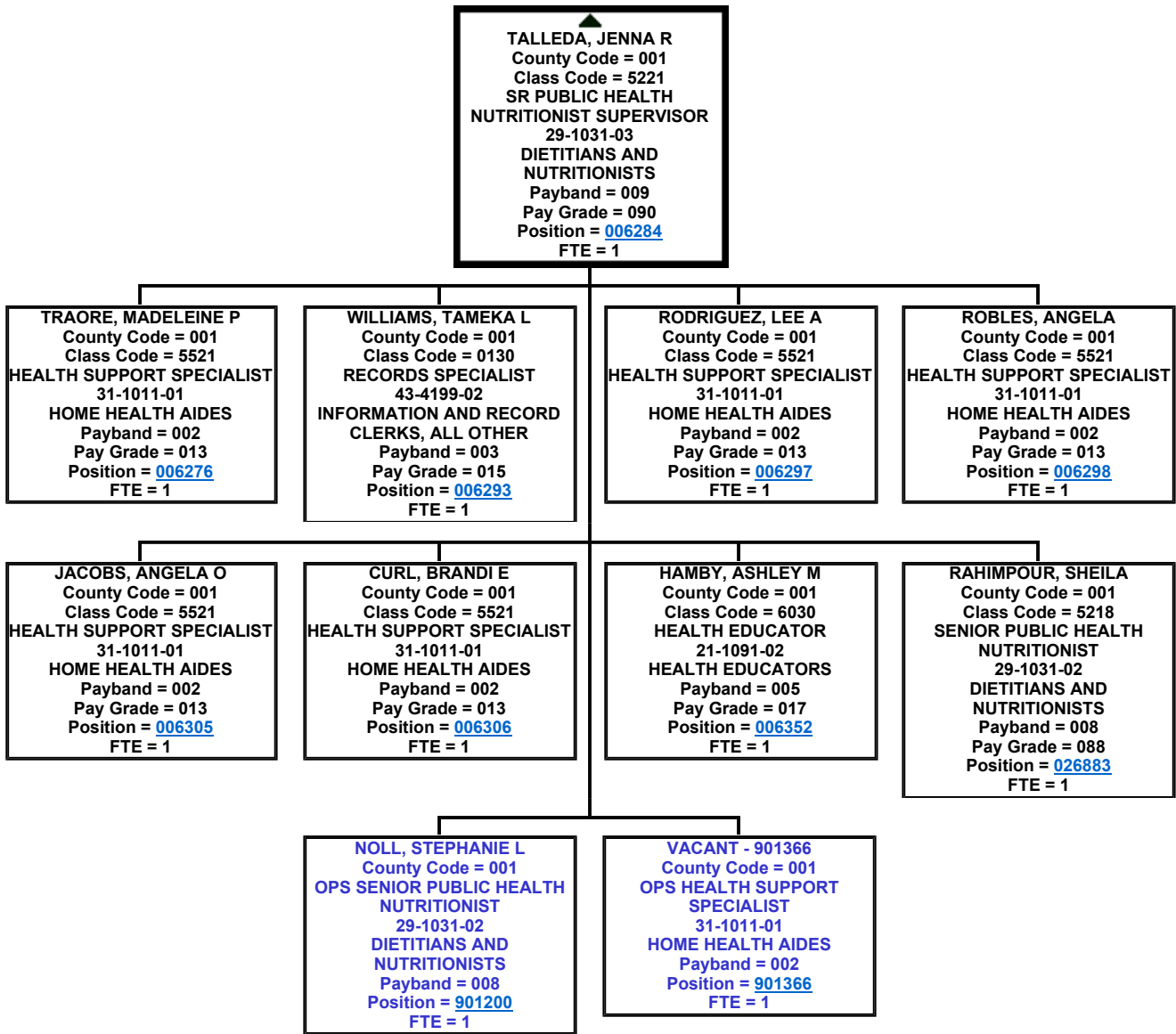
HEAD, LANI G
County Code = 001
OPS REGISTERED NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Position = [901177](#)
FTE = 1

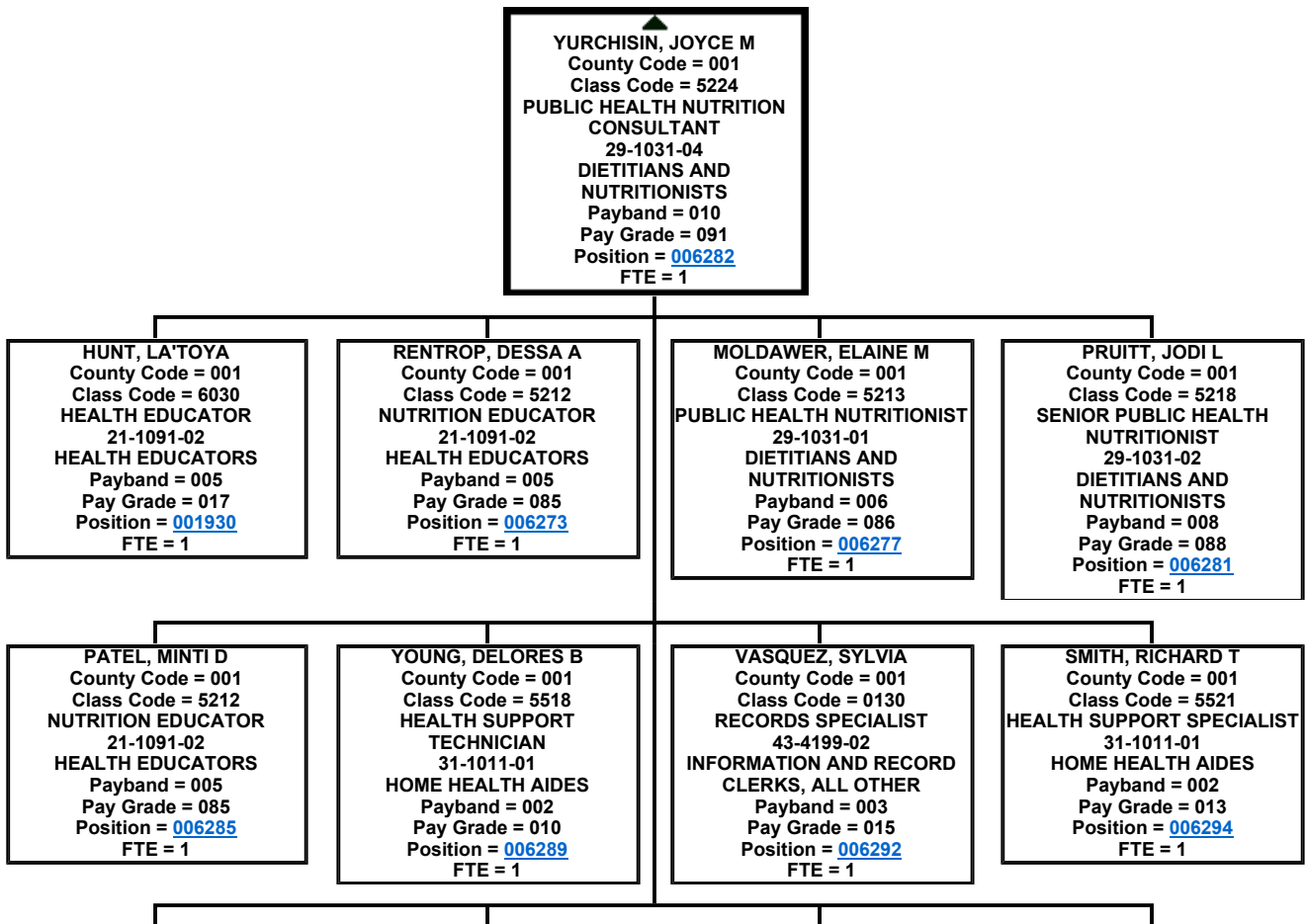
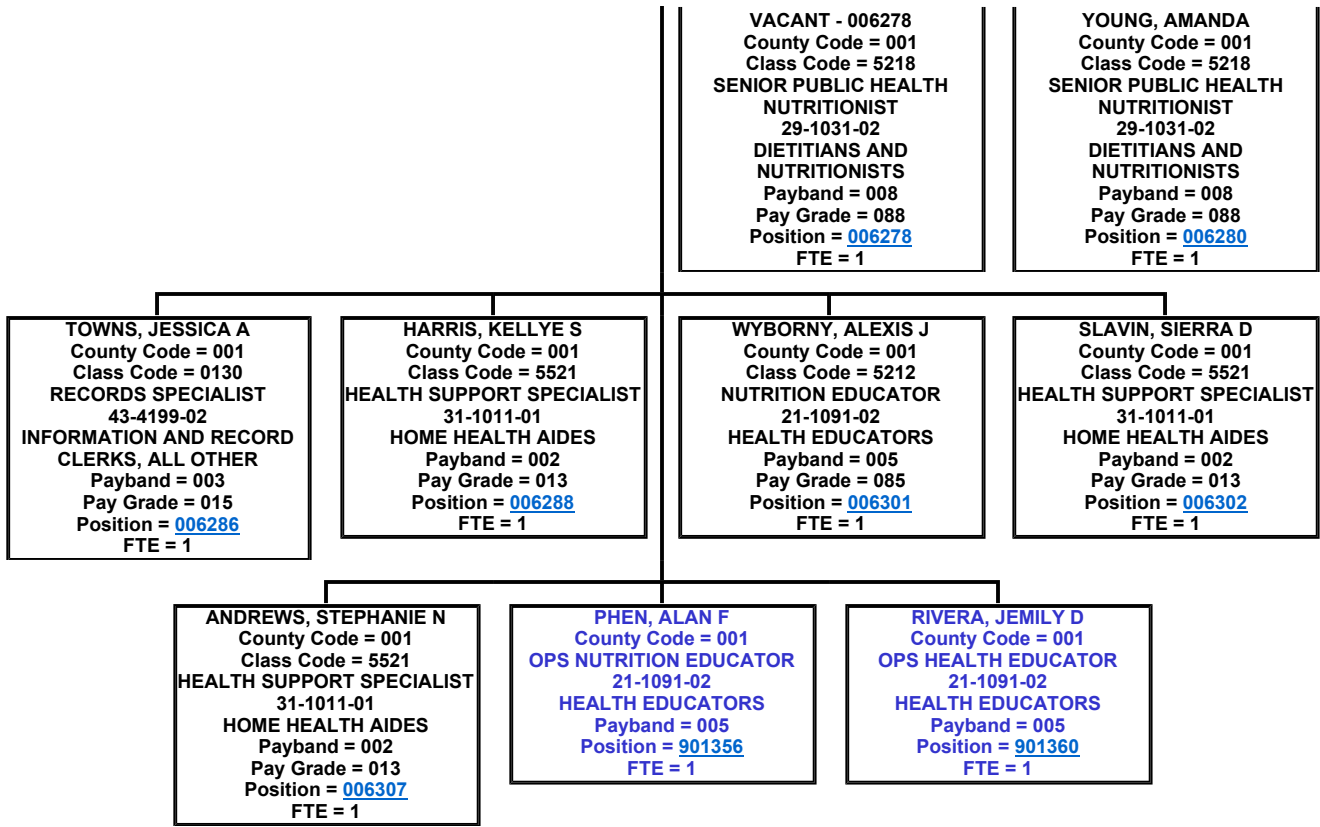


JOHNSON, SUELLEN
County Code = 001
Class Code = 0255
SWITCHBOARD OPERATOR II
43-2011-01
SWITCHBOARD
OPERATOR/INCLUDE ANSWER
SERV
Payband = 001
Pay Grade = 007
Position = [006303](#)
FTE = 1

ROLDAN APONTE, ODALIS
County Code = 001
Class Code = 0255
SWITCHBOARD OPERATOR II
43-2011-01
SWITCHBOARD
OPERATOR/INCLUDE ANSWER
SERV
Payband = 001
Pay Grade = 007
Position = [084515](#)
FTE = 1

OLIVER, LACY E
County Code = 001
Class Code = 0255
SWITCHBOARD OPERATOR II
43-2011-01
SWITCHBOARD
OPERATOR/INCLUDE ANSWER
SERV
Payband = 001
Pay Grade = 007
Position = [086107](#)
FTE = 1



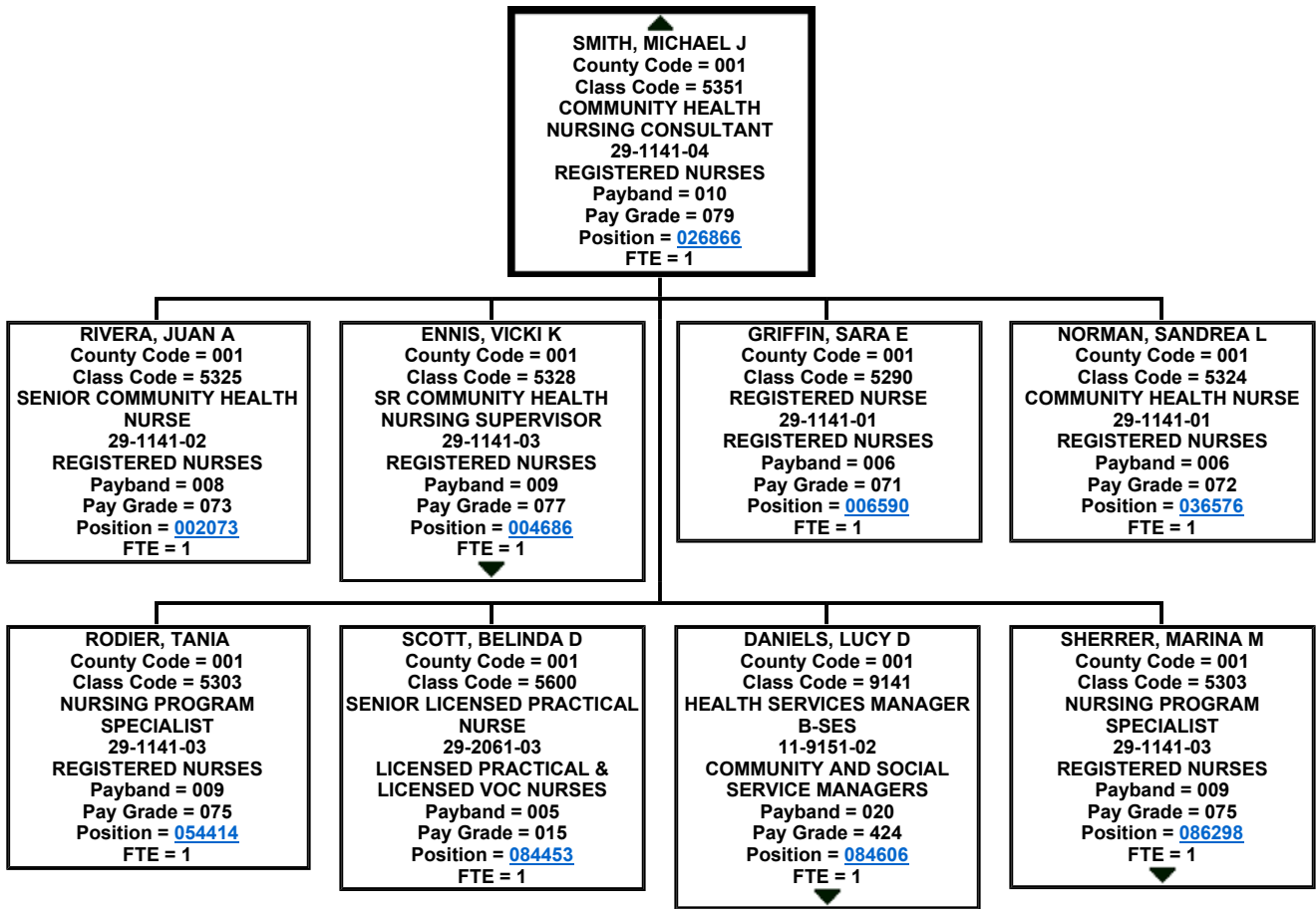


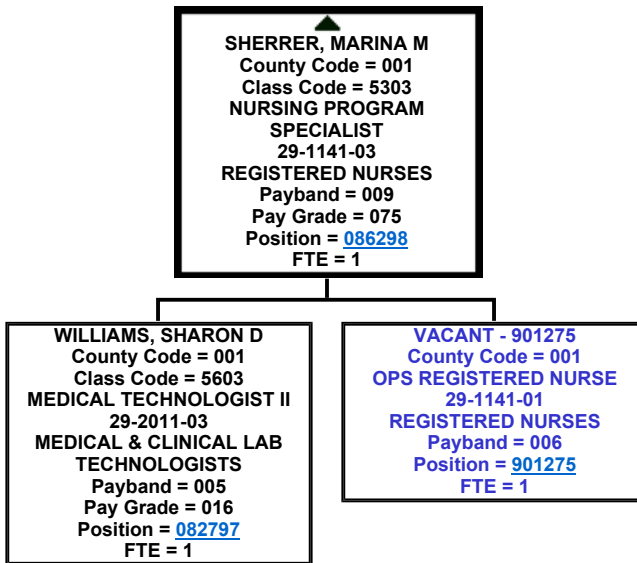
TOME, ROBERT P
County Code = 001
Class Code = 5521
HEALTH SUPPORT SPECIALIST
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 013
Position = [006295](#)
FTE = 1

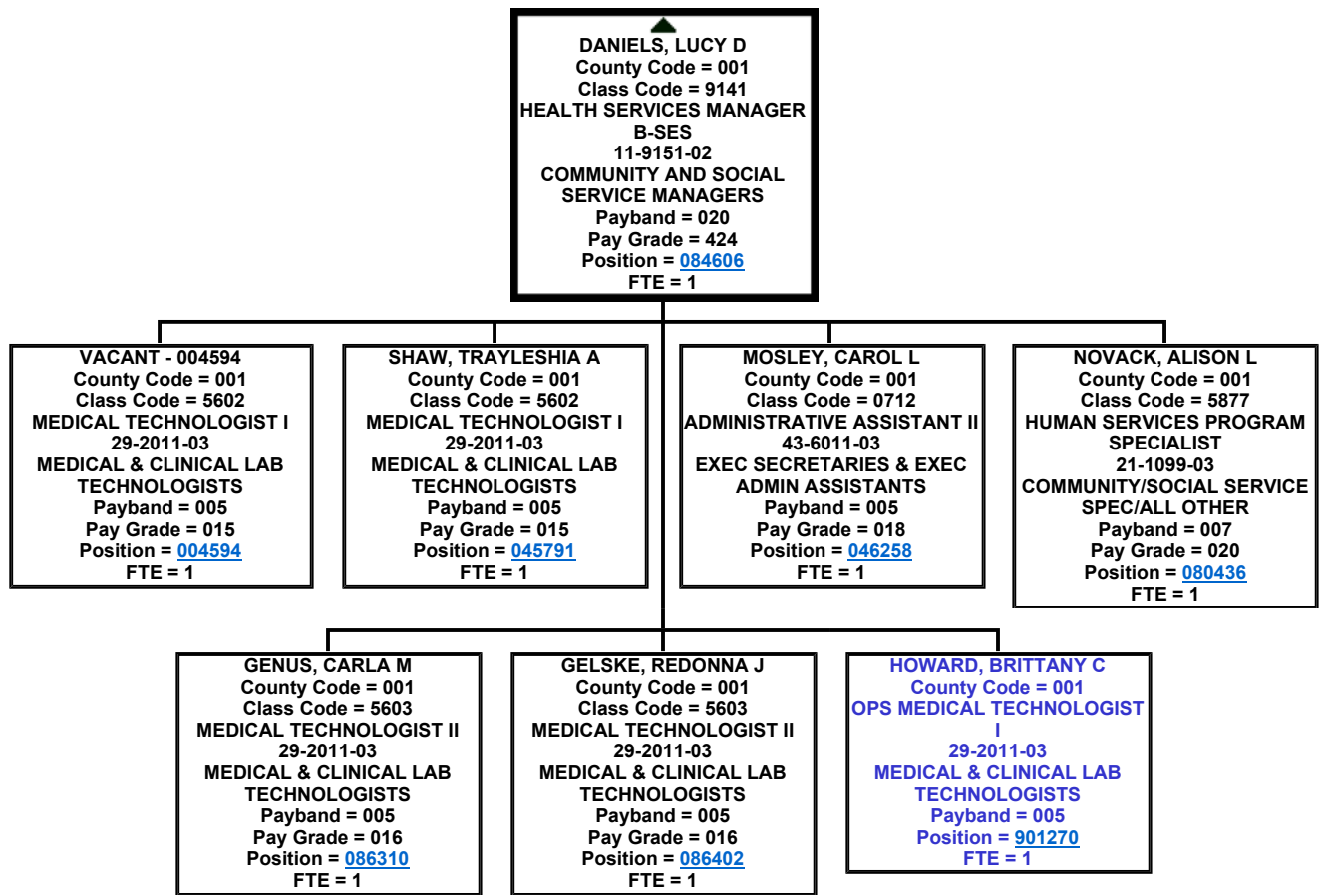
JENKINS, HOLLIE
County Code = 001
Class Code = 5521
HEALTH SUPPORT SPECIALIST
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 013
Position = [006296](#)
FTE = 1

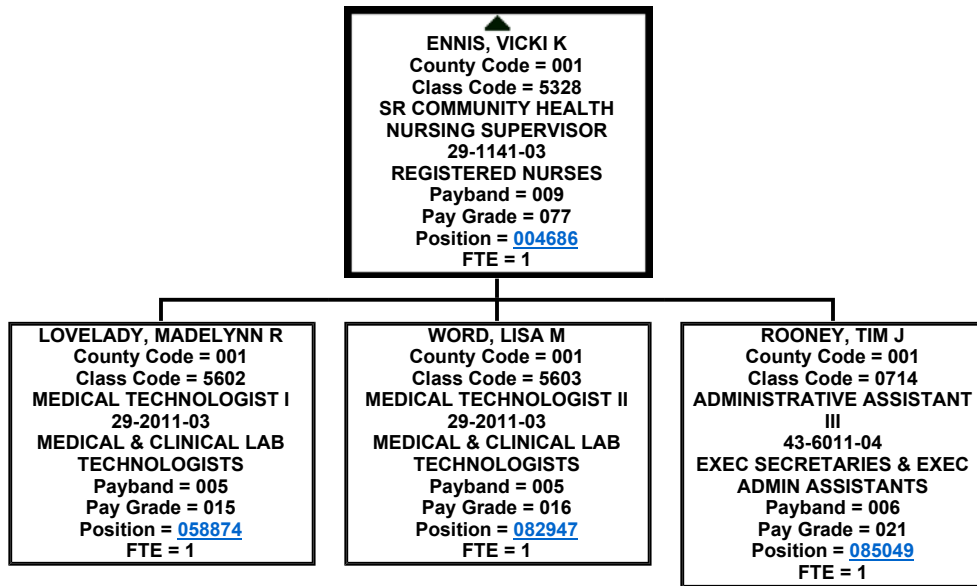
TALERICO, JANET
County Code = 001
Class Code = 5521
HEALTH SUPPORT SPECIALIST
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 013
Position = [006299](#)
FTE = 1

DUMAS, BRENDA M
County Code = 001
Class Code = 5521
HEALTH SUPPORT SPECIALIST
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 013
Position = [006300](#)
FTE = 1







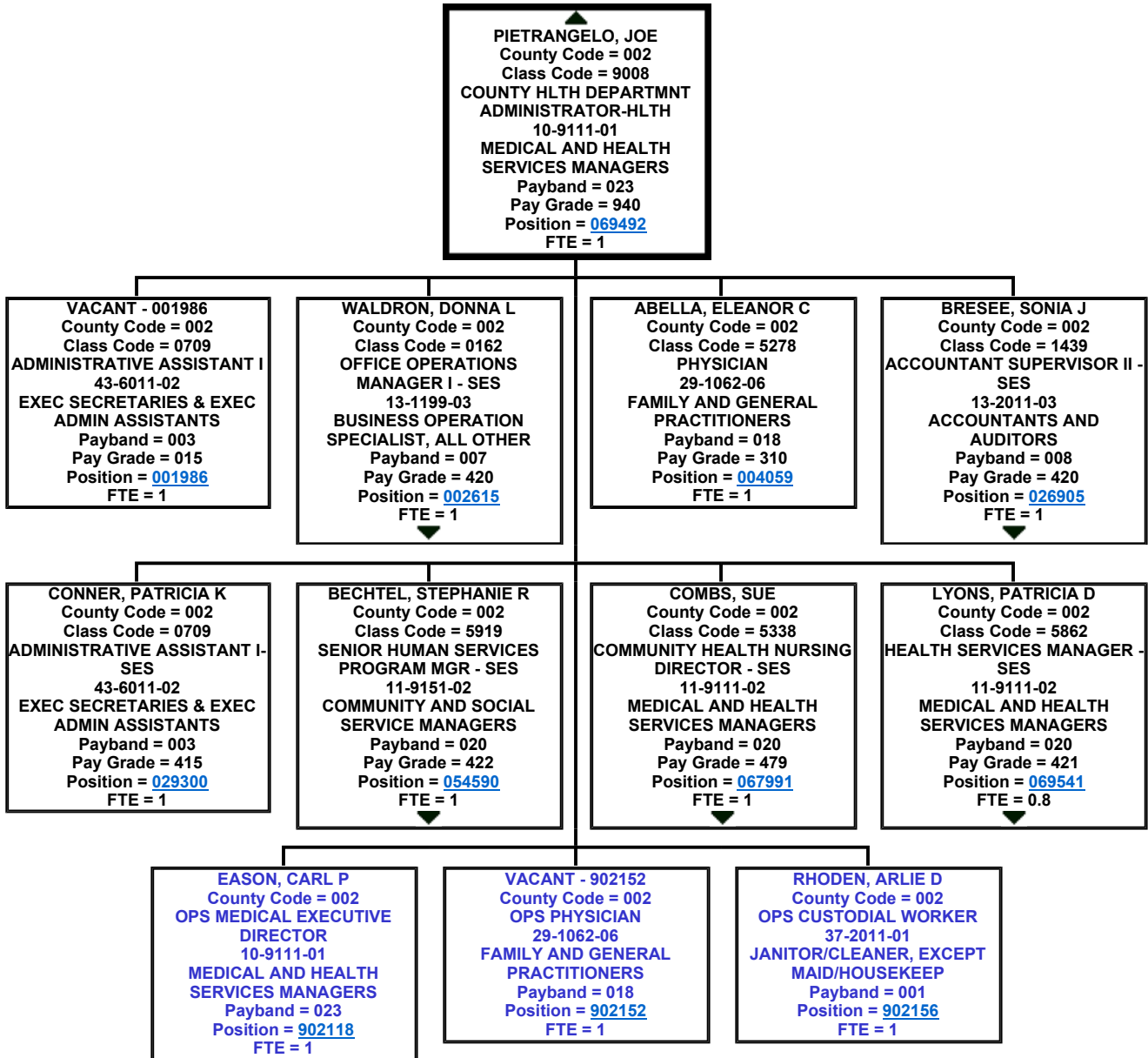


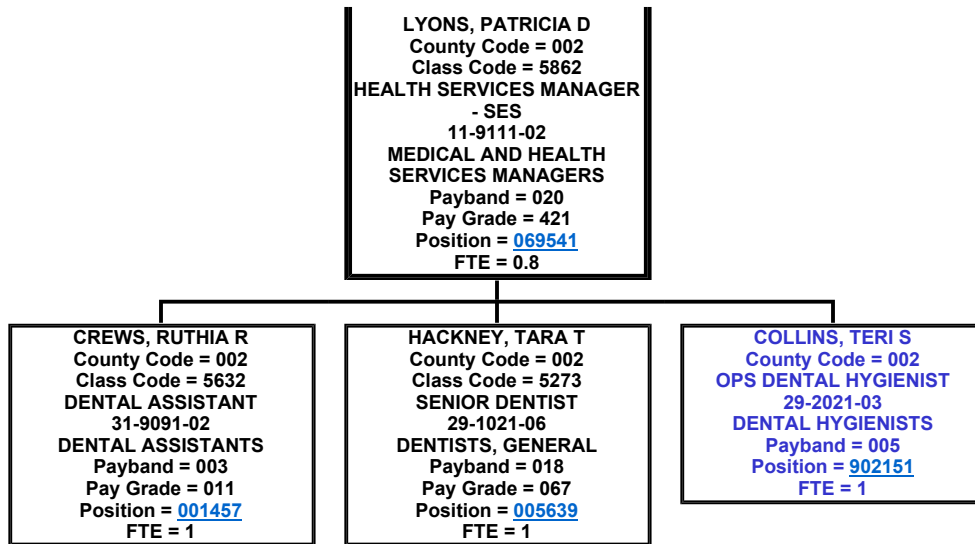
Florida Department of Health

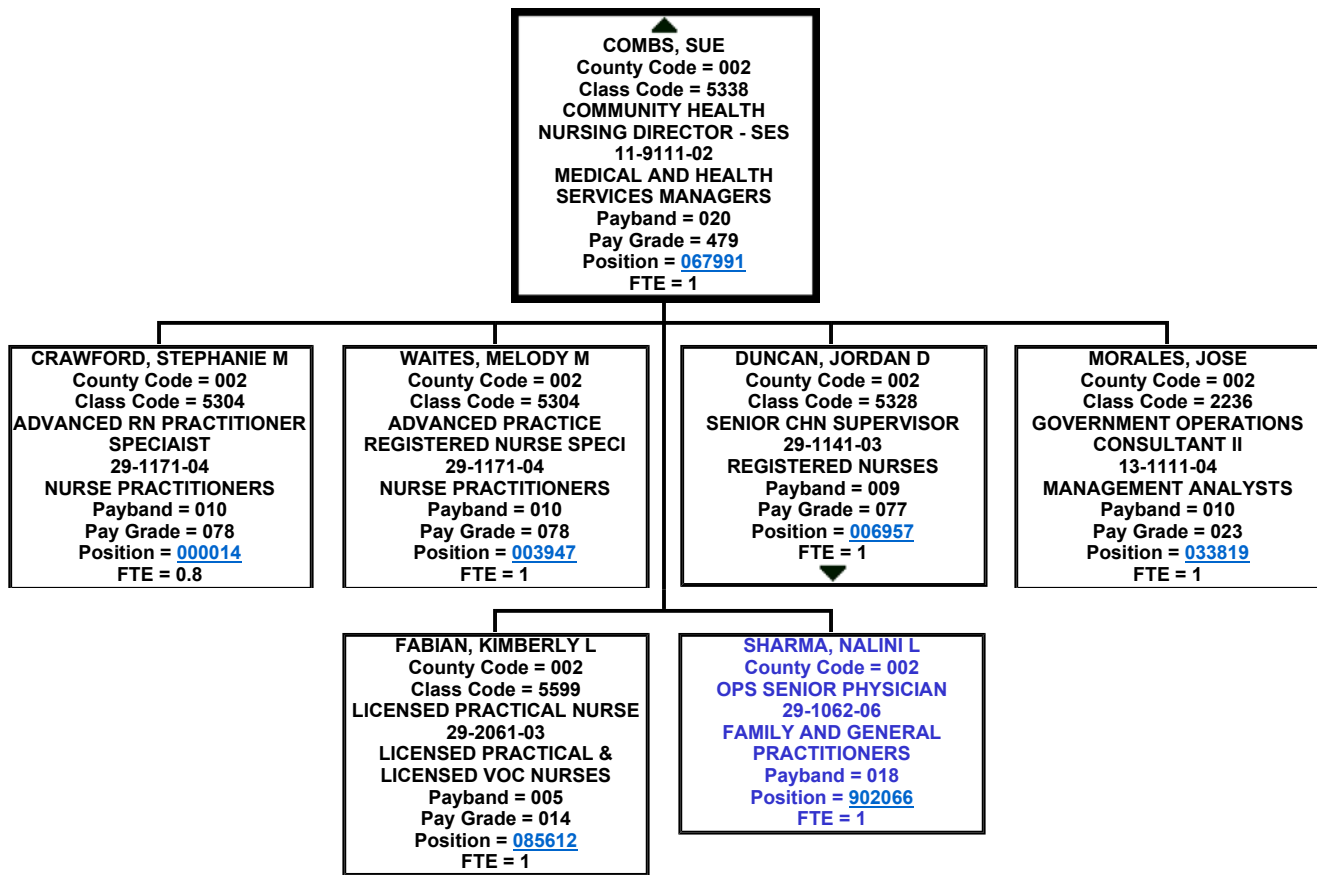
CHD 02 - Baker County Health Department

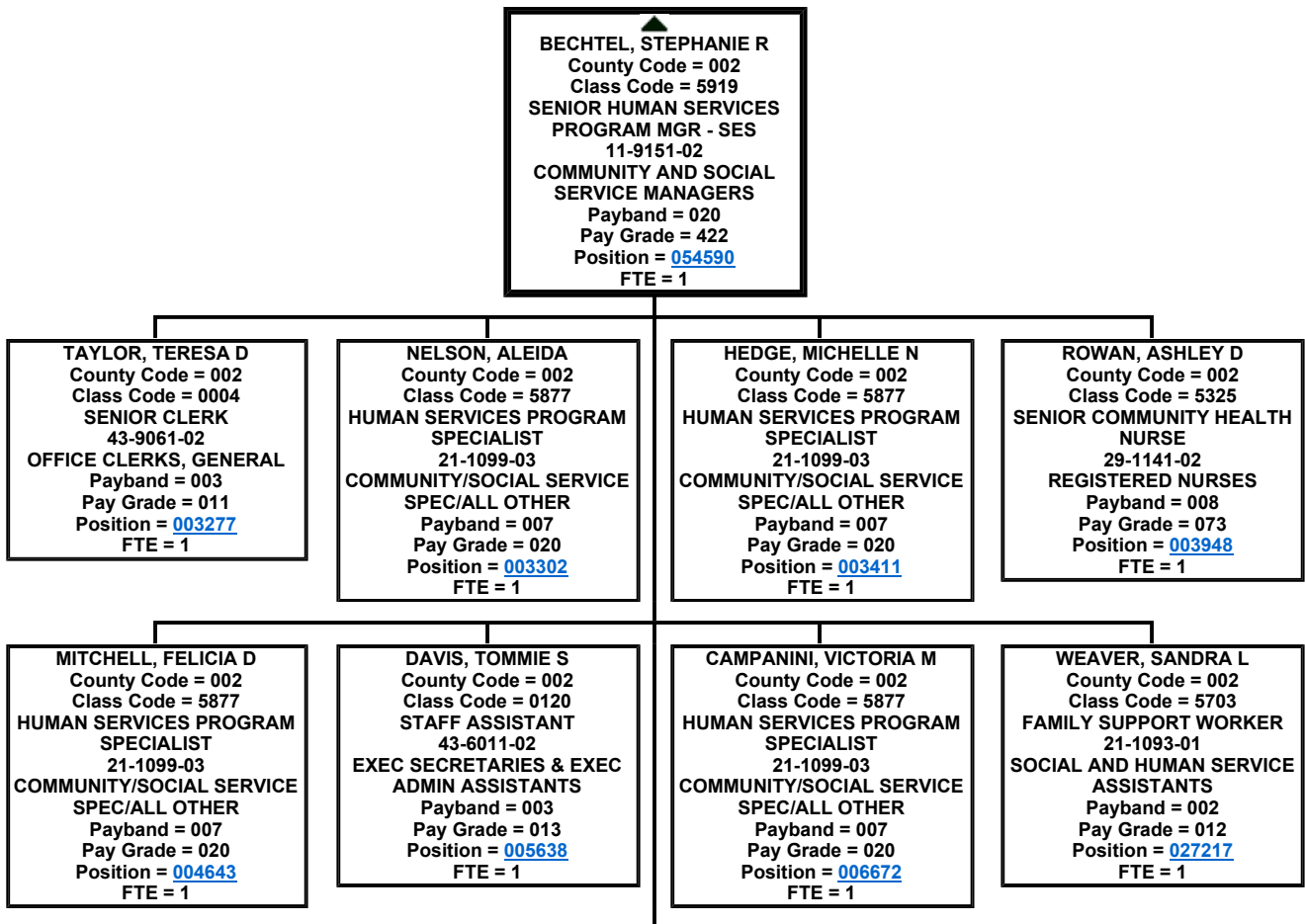
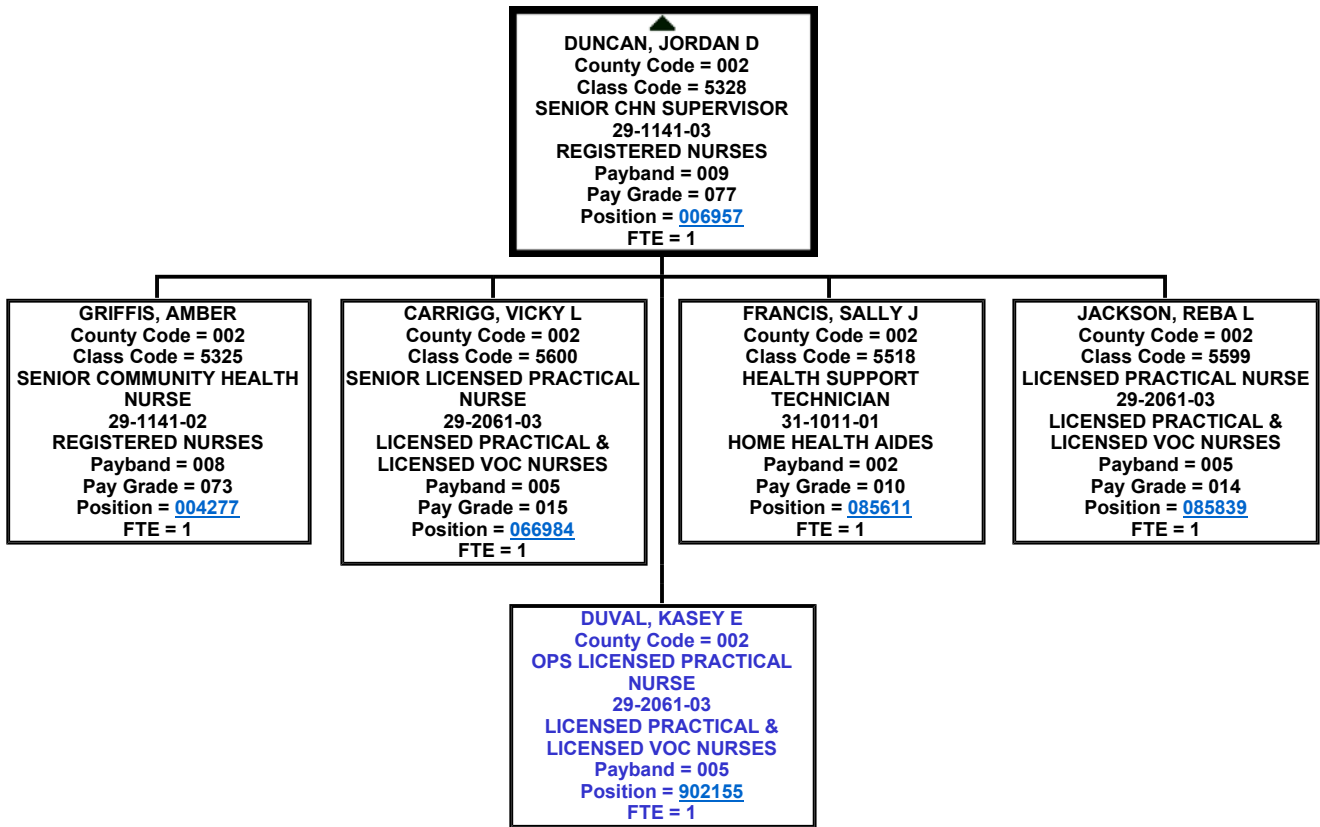
Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



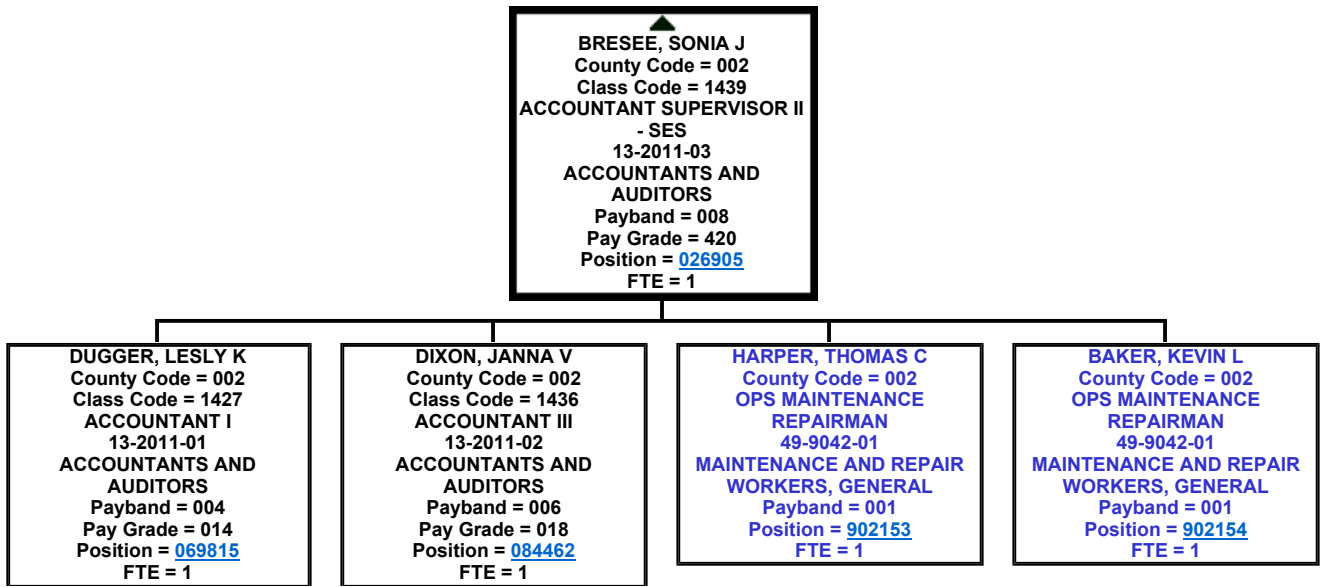


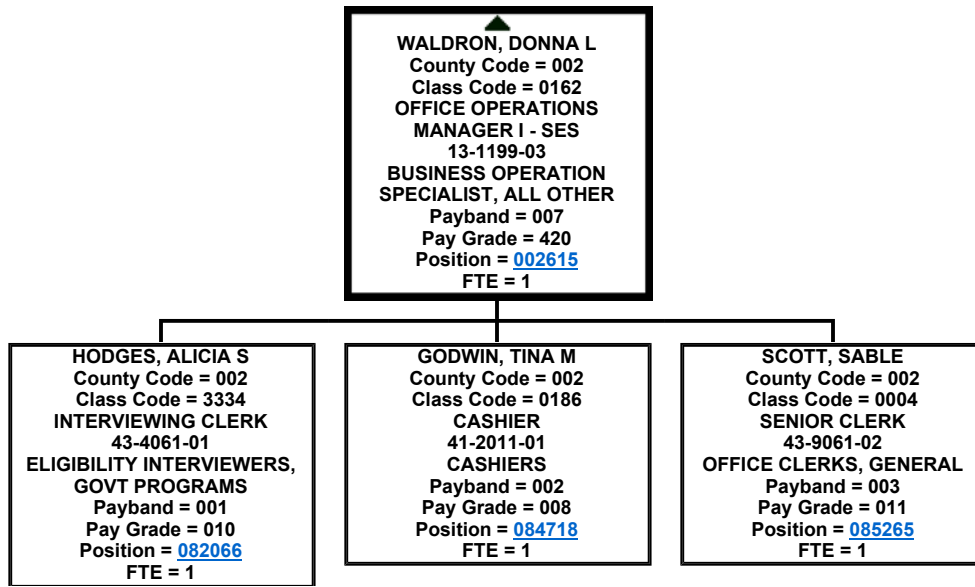




RACKLEY, TARYN D
County Code = 002
Class Code = 5877
HUMAN SERVICES PROGRAM
SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 020
Position = [029461](#)
FTE = 1

BROWNING, KISHIA K
County Code = 002
Class Code = 5877
HUMAN SERVICES PROGRAM
SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 020
Position = [081343](#)
FTE = 1



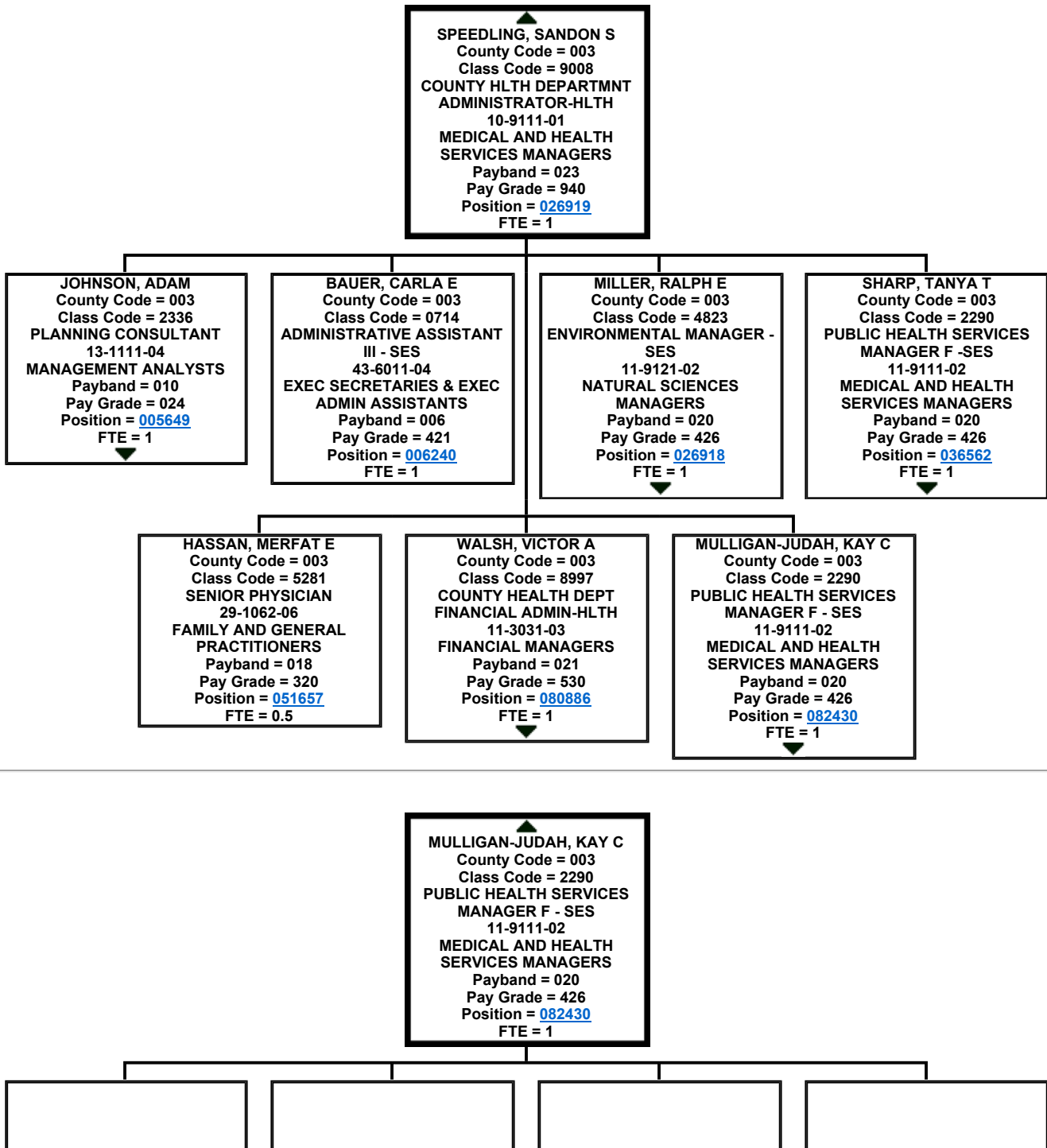


Florida Department of Health

CHD 03 - Bay County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

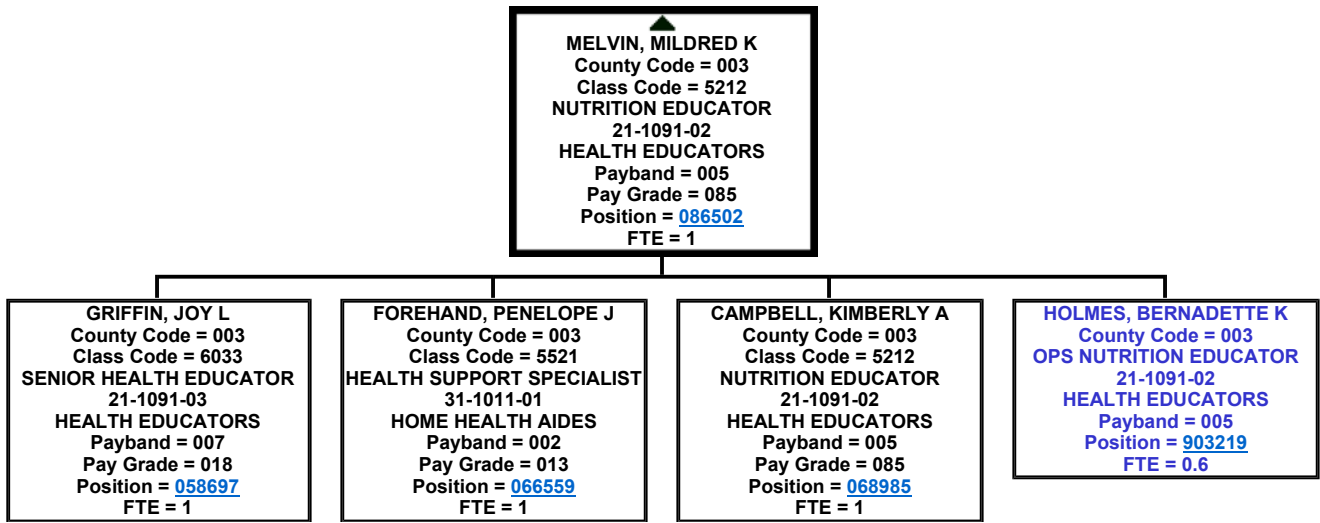


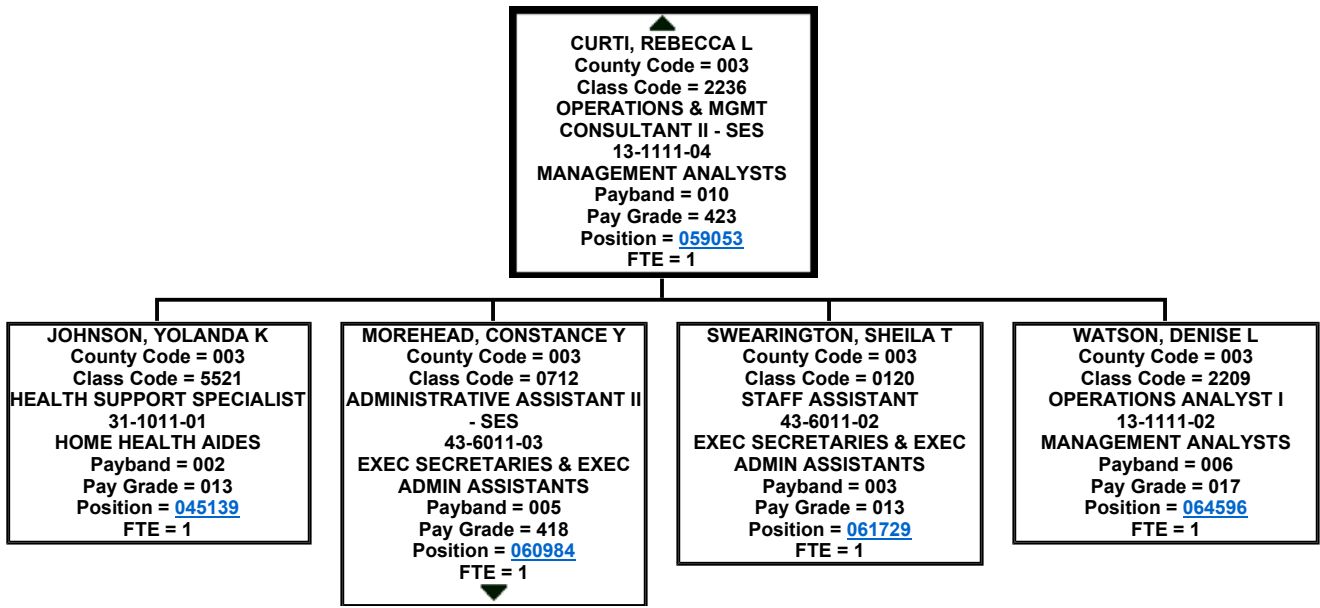
MCLENDON, DANIELA
County Code = 003
Class Code = 5221
SR.PUBLIC HEALTH
NUTRITIONIST SUPERVISOR
29-1031-03
DIETITIANS AND
NUTRITIONISTS
Payband = 009
Pay Grade = 090
Position = [002001](#)
FTE = 1
▼

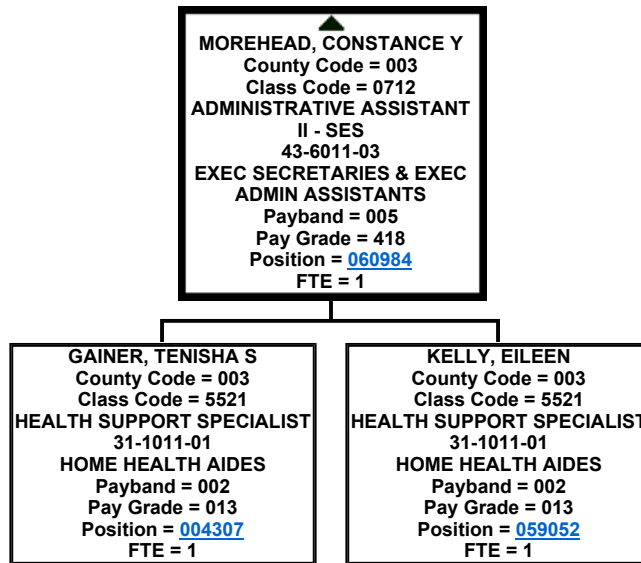
MCCROAN, SANDY M
County Code = 003
Class Code = 6036
HEALTH EDUCATOR
CONSULTANT - SES
21-1091-03
HEALTH EDUCATORS
Payband = 007
Pay Grade = 422
Position = [041938](#)
FTE = 1
▼

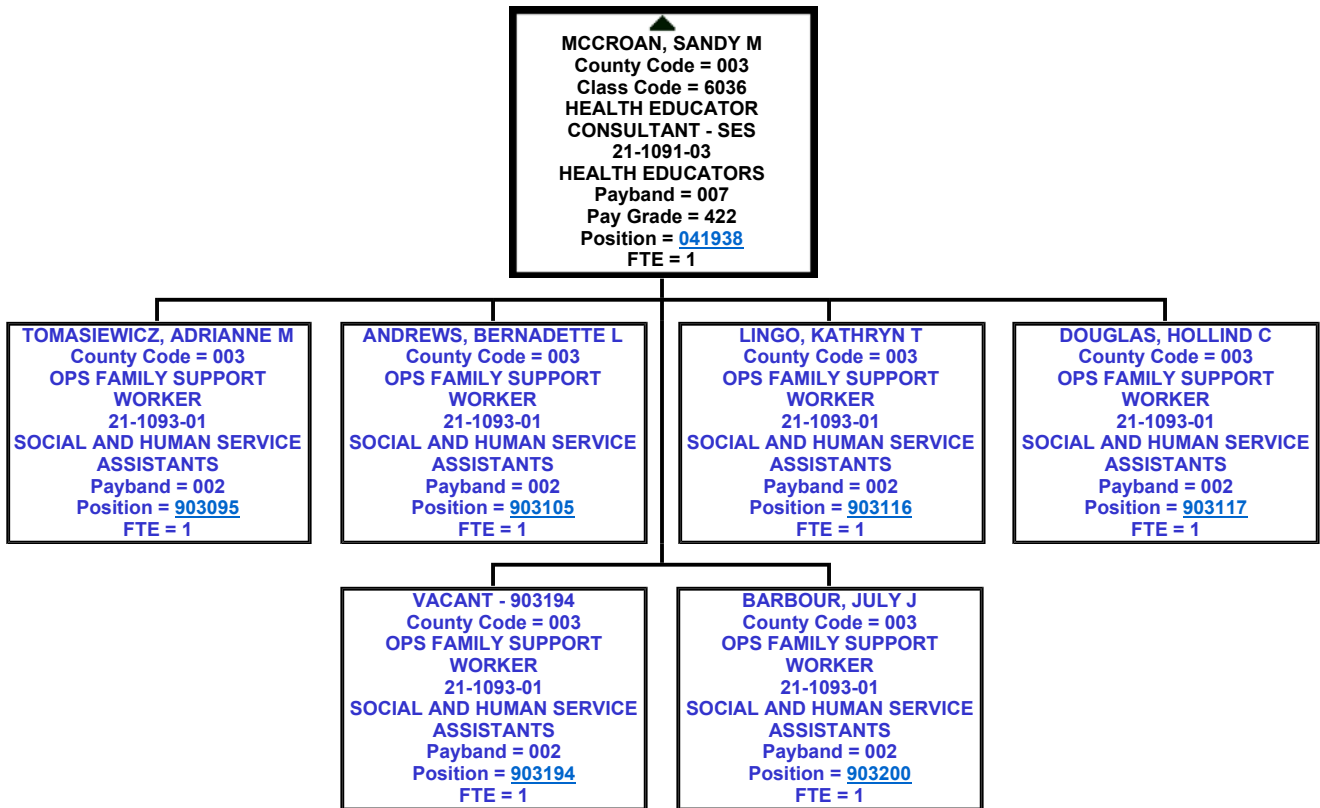
CURTI, REBECCA L
County Code = 003
Class Code = 2236
OPERATIONS & MGMT
CONSULTANT II - SES
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 423
Position = [059053](#)
FTE = 1
▼

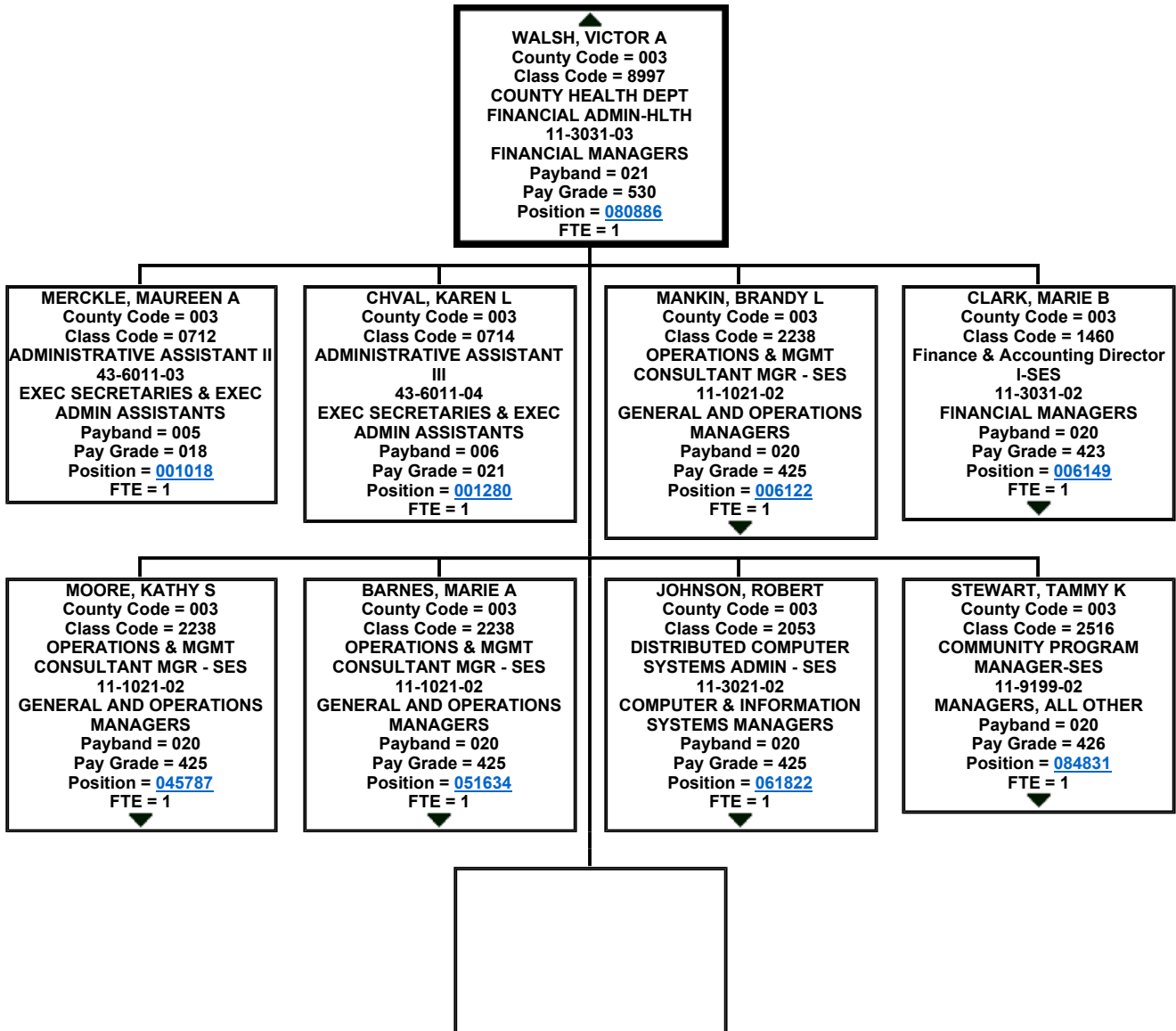
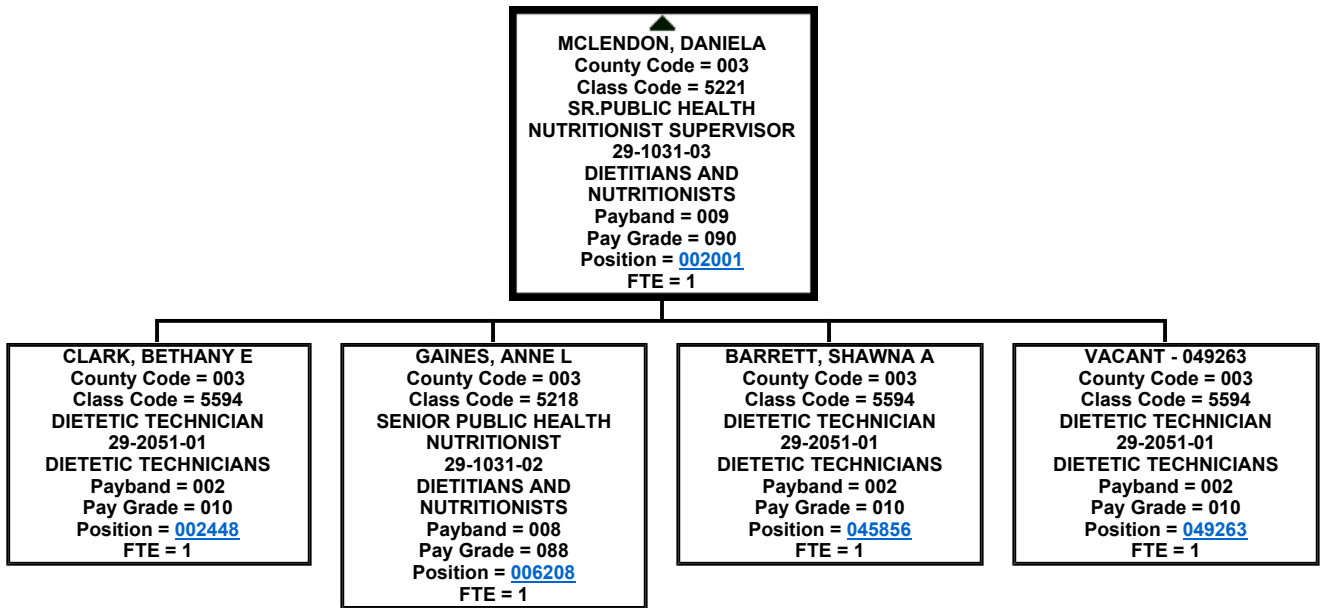
MELVIN, MILDRED K
County Code = 003
Class Code = 5212
NUTRITION EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Pay Grade = 085
Position = [086502](#)
FTE = 1
▼



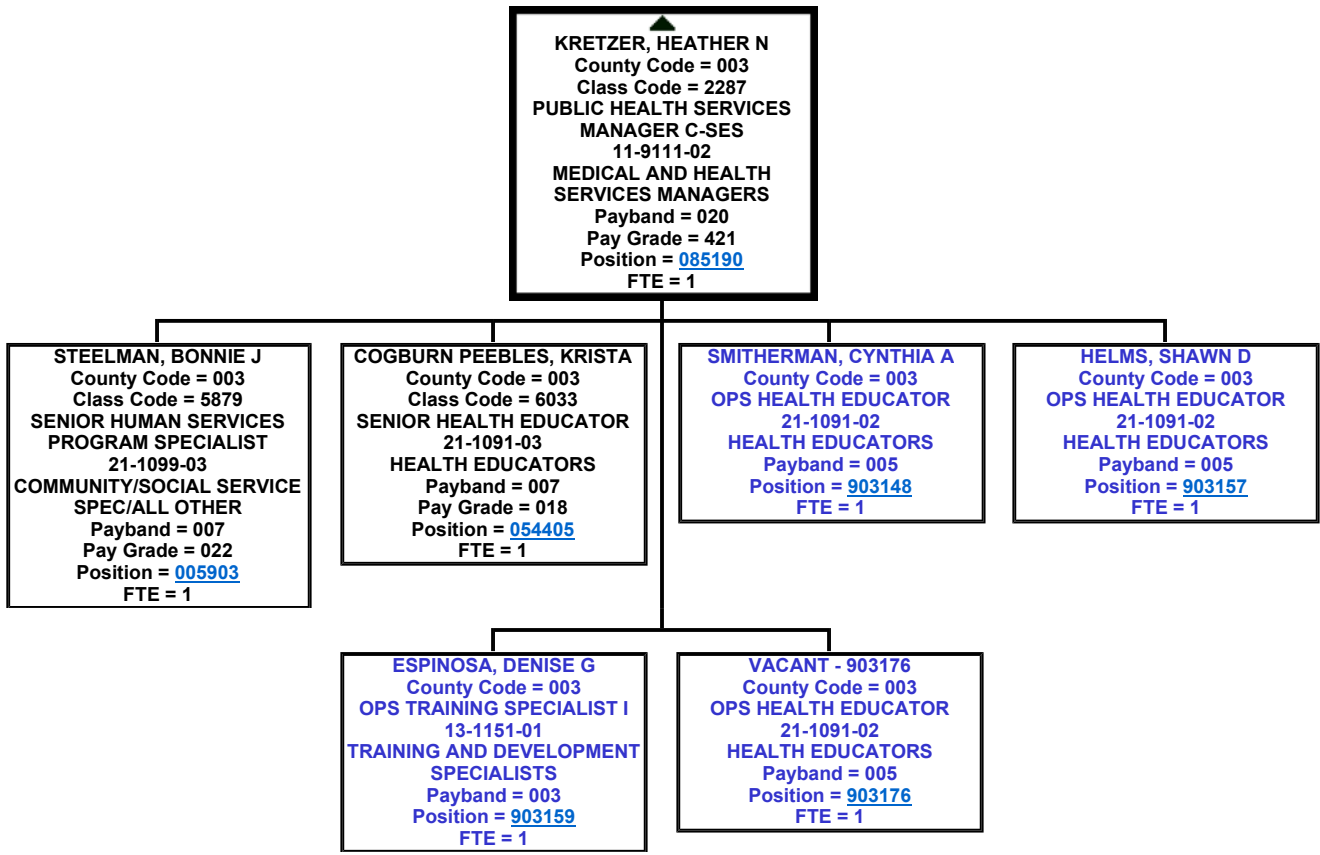


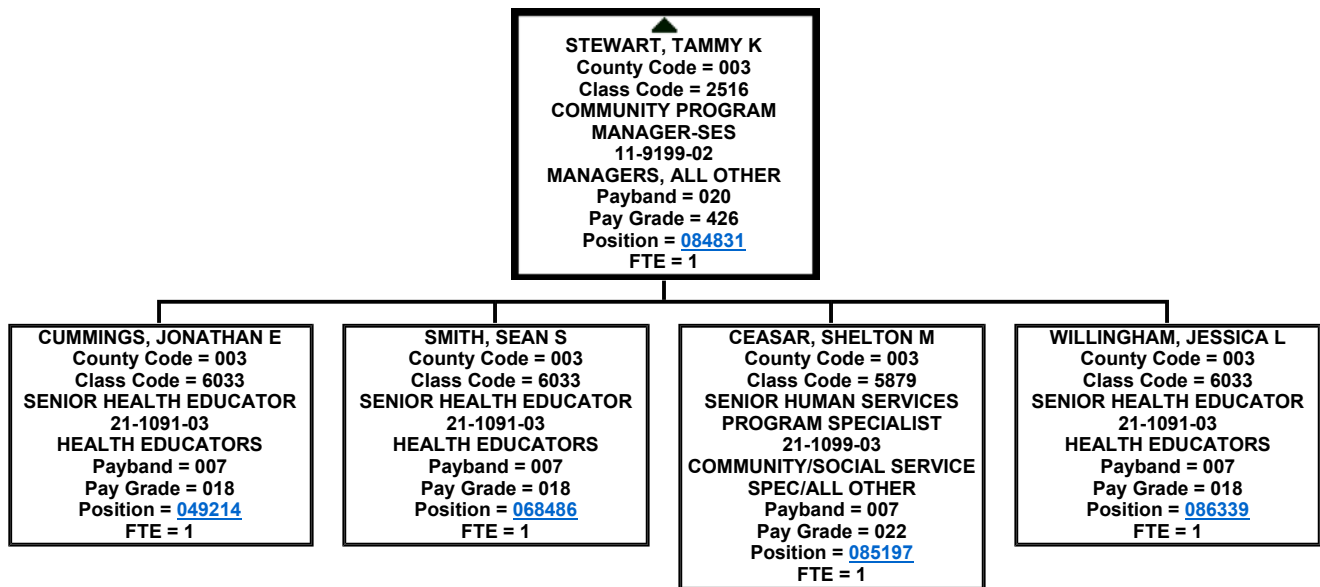


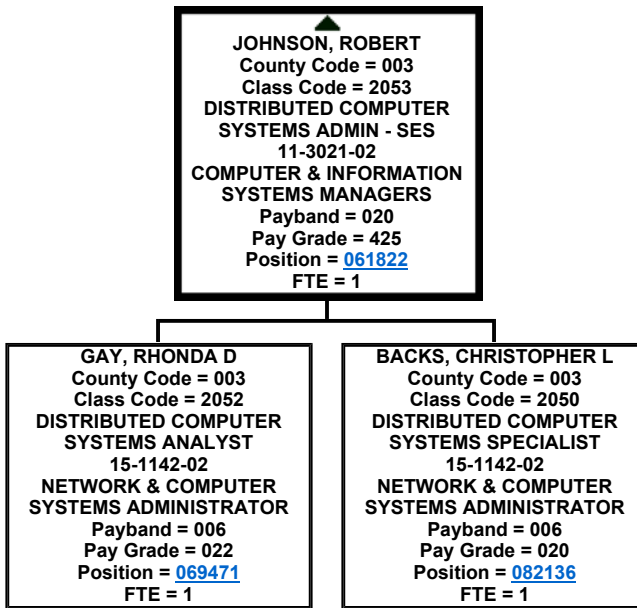


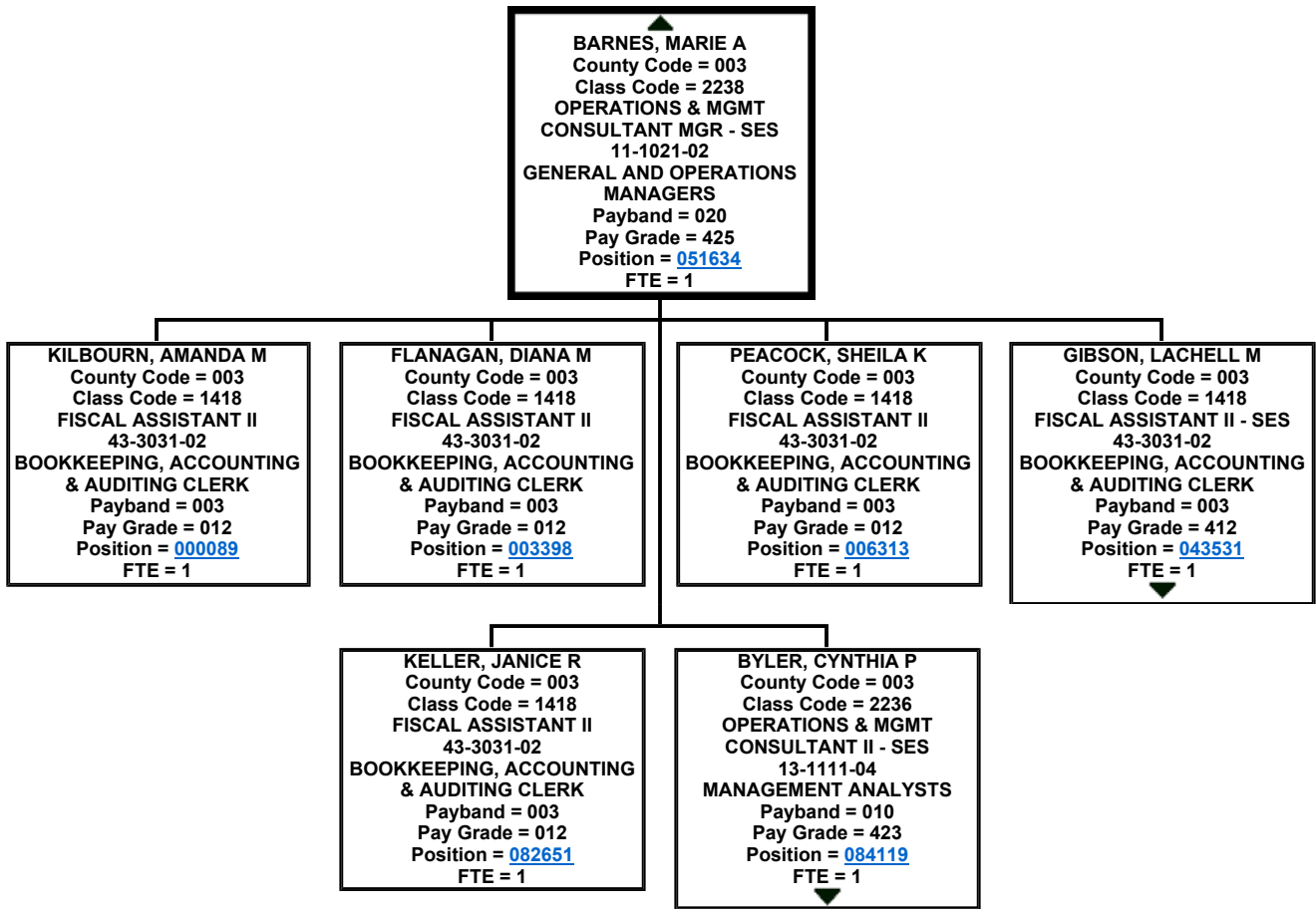


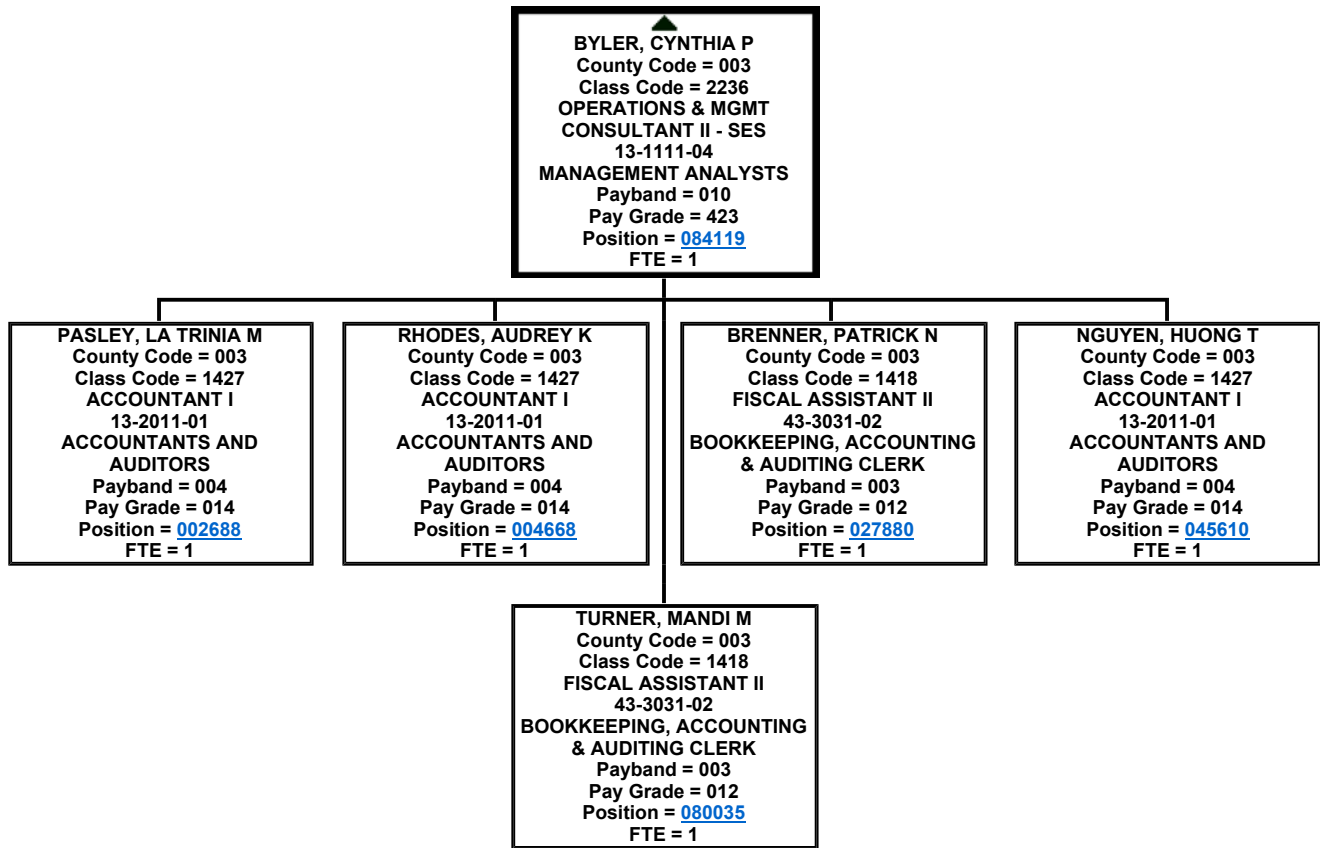
KRETZER, HEATHER N
County Code = 003
Class Code = 2287
PUBLIC HEALTH SERVICES
MANAGER C-SES
11-9111-02
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 020
Pay Grade = 421
Position = [085190](#)
FTE = 1











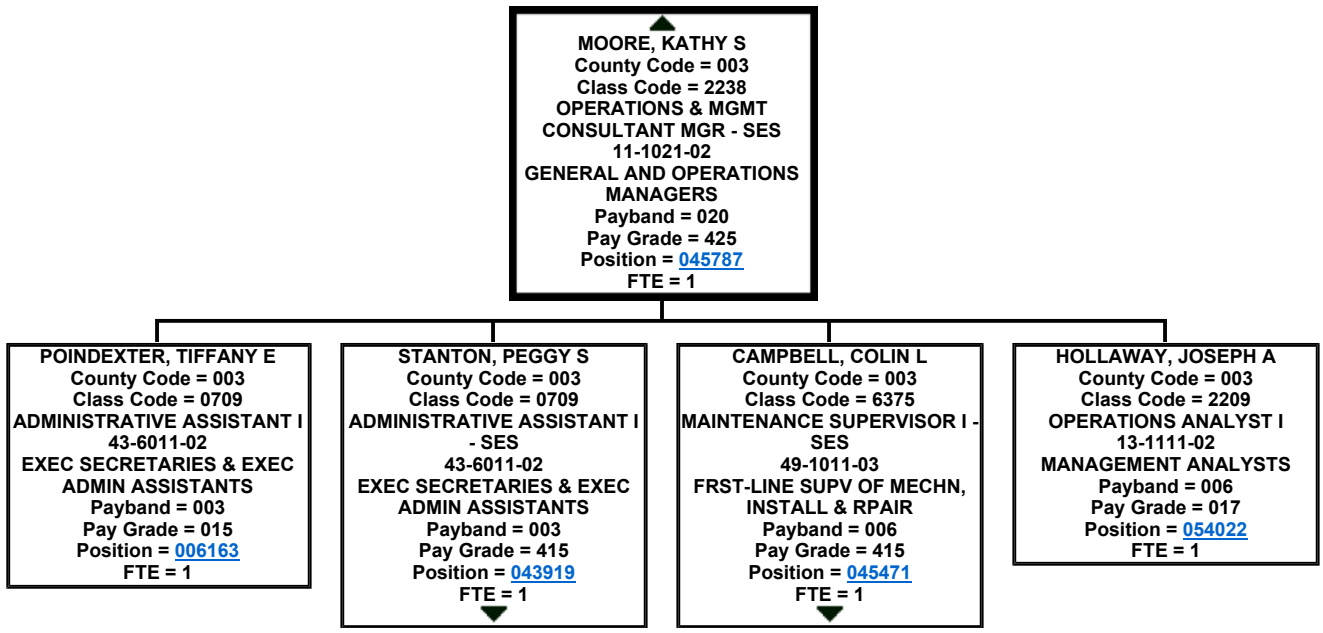
GIBSON, LACHELL M
 County Code = 003
 Class Code = 1418
FISCAL ASSISTANT II - SES
 43-3031-02
**BOOKKEEPING, ACCOUNTING
 & AUDITING CLERK**
 Payband = 003
 Pay Grade = 412
 Position = [043531](#)
 FTE = 1

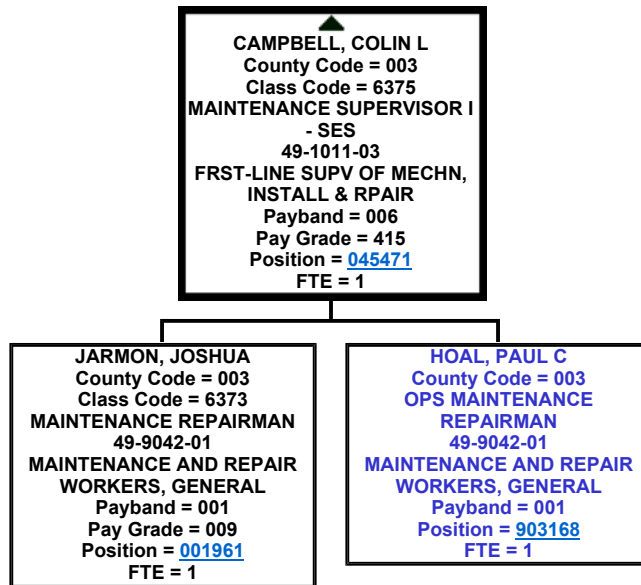
MARSE, SHARON L
 County Code = 003
 Class Code = 5703
FAMILY SUPPORT WORKER
 21-1093-01
**SOCIAL AND HUMAN SERVICE
 ASSISTANTS**
 Payband = 002
 Pay Grade = 012
 Position = [005886](#)
 FTE = 1

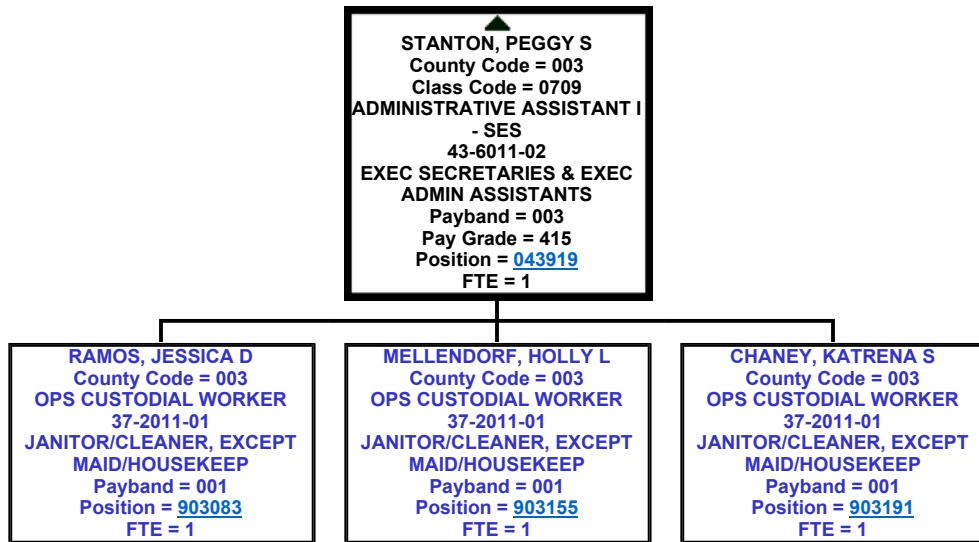
DAVIS, GINA M
 County Code = 003
 Class Code = 0120
STAFF ASSISTANT
 43-6011-02
**EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS**
 Payband = 003
 Pay Grade = 013
 Position = [026925](#)
 FTE = 1

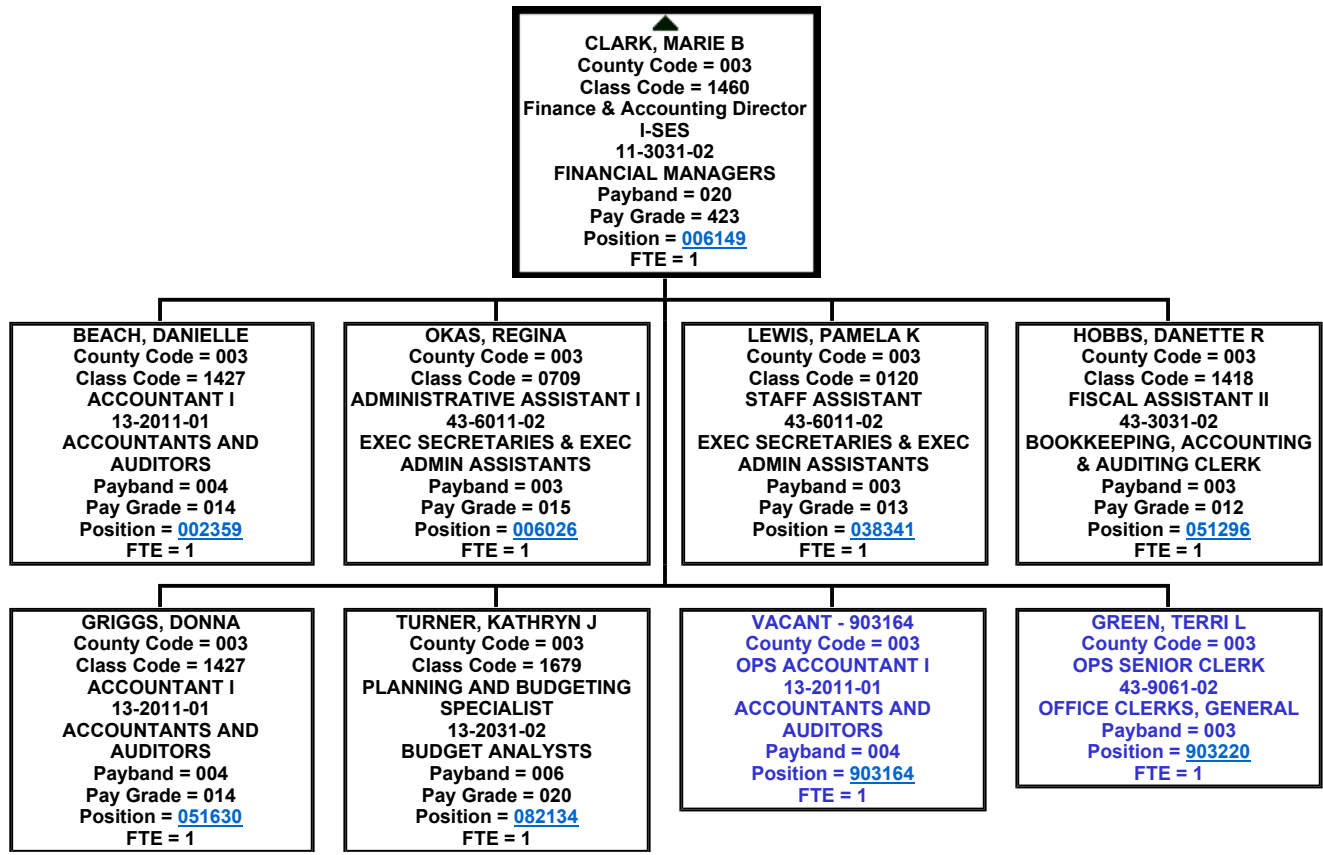
HUDDLESTON, DARLENE D
 County Code = 003
 Class Code = 5703
FAMILY SUPPORT WORKER
 21-1093-01
**SOCIAL AND HUMAN SERVICE
 ASSISTANTS**
 Payband = 002
 Pay Grade = 012
 Position = [051750](#)
 FTE = 1

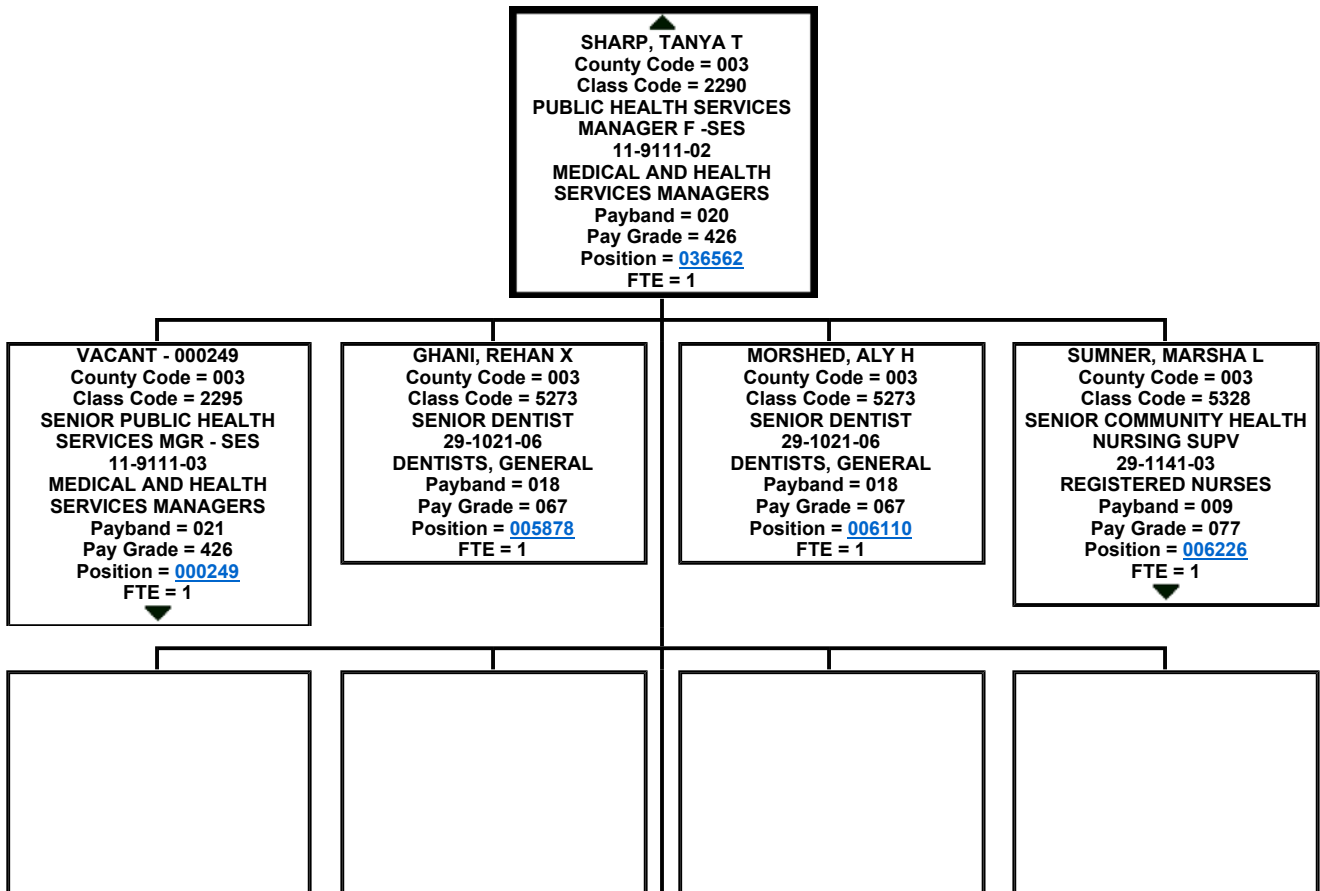
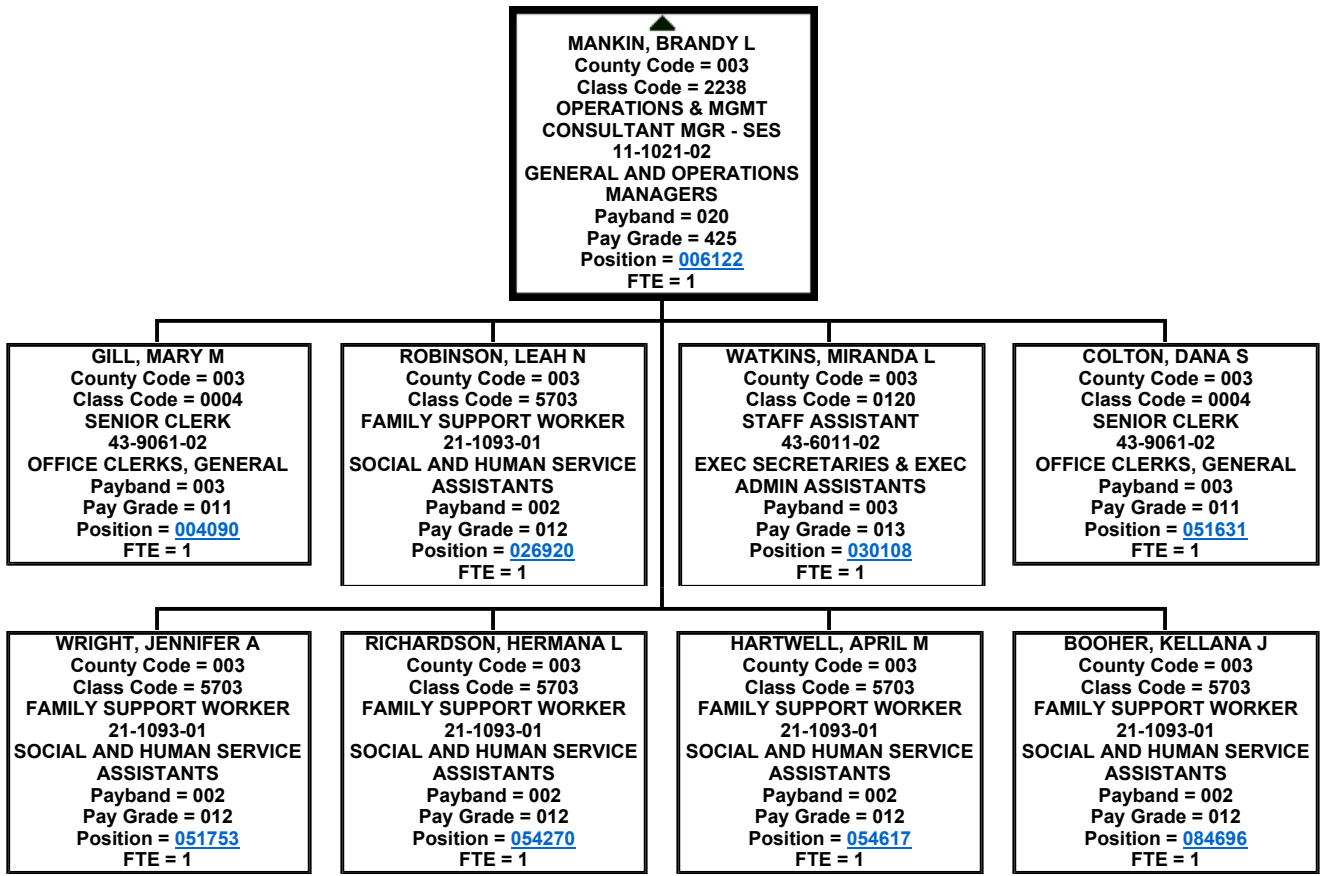
COOLEY, KAREN M
 County Code = 003
 Class Code = 5703
FAMILY SUPPORT WORKER
 21-1093-01
**SOCIAL AND HUMAN SERVICE
 ASSISTANTS**
 Payband = 002
 Pay Grade = 012
 Position = [061787](#)
 FTE = 1

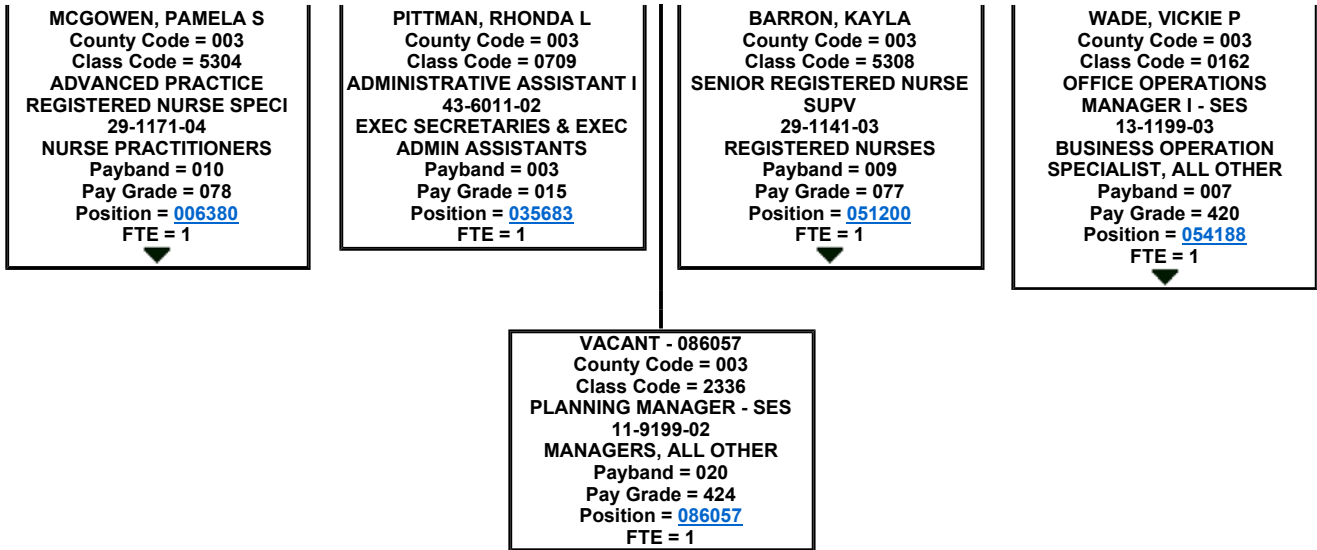


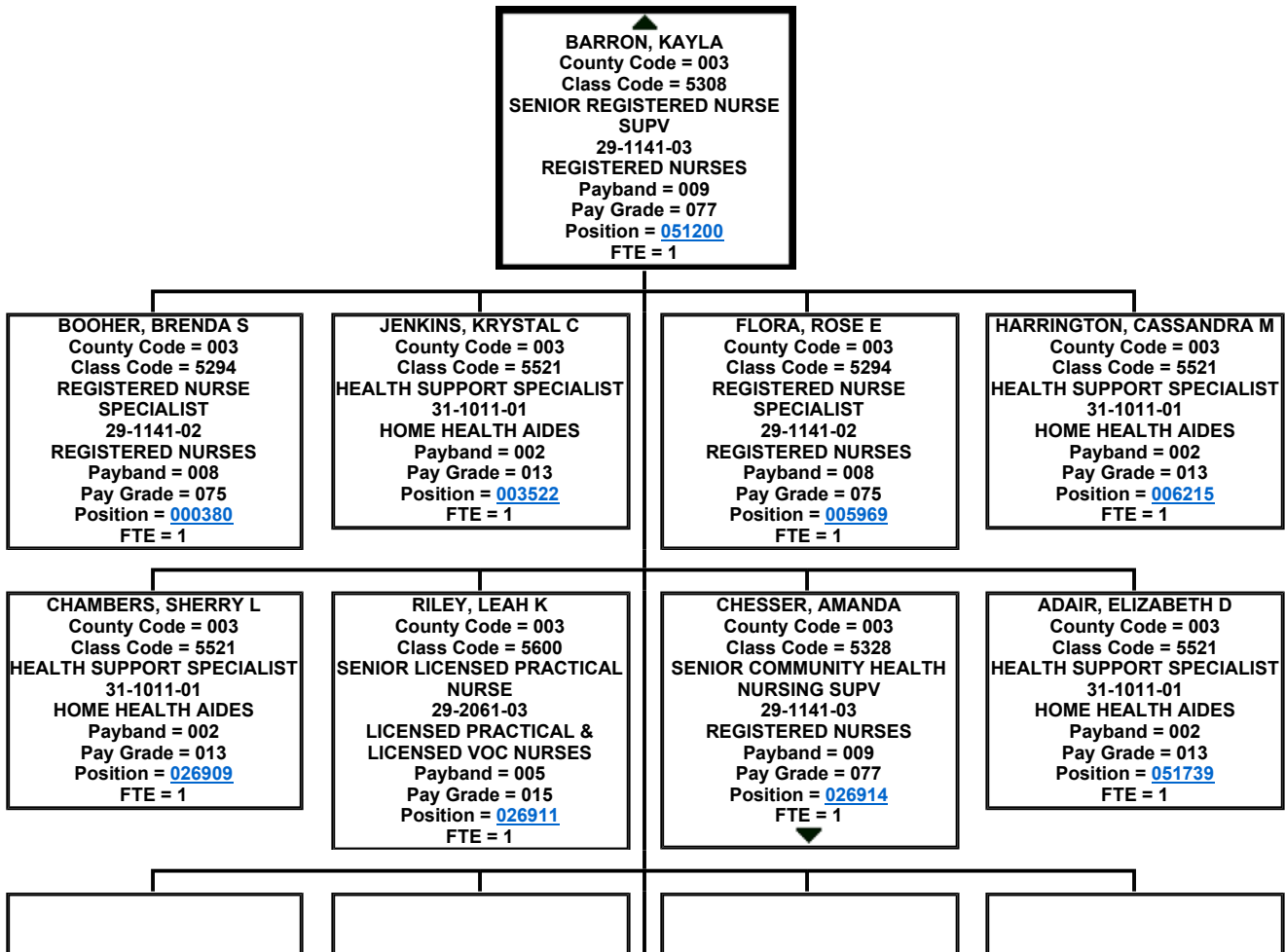
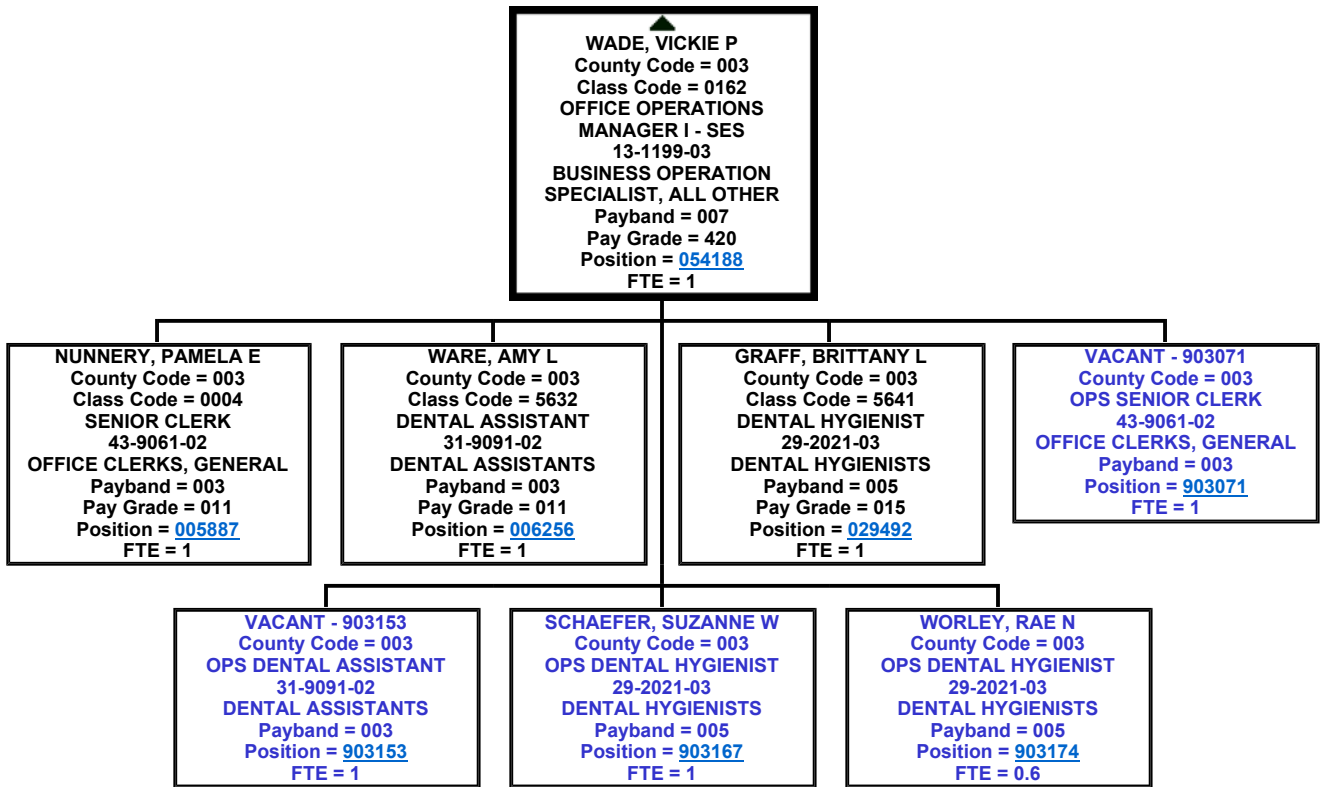


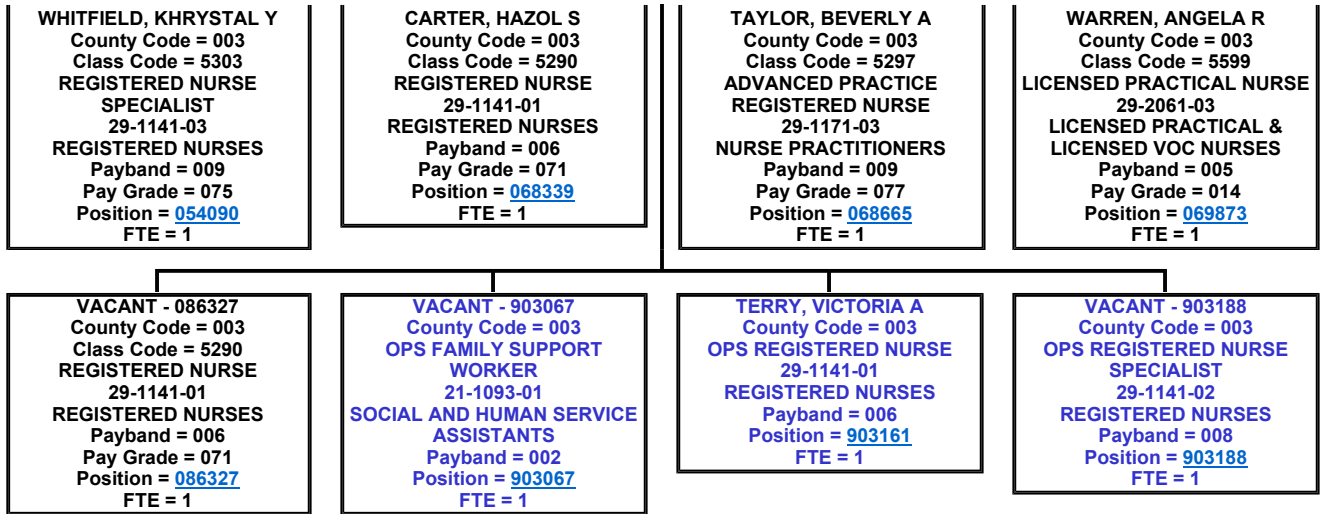


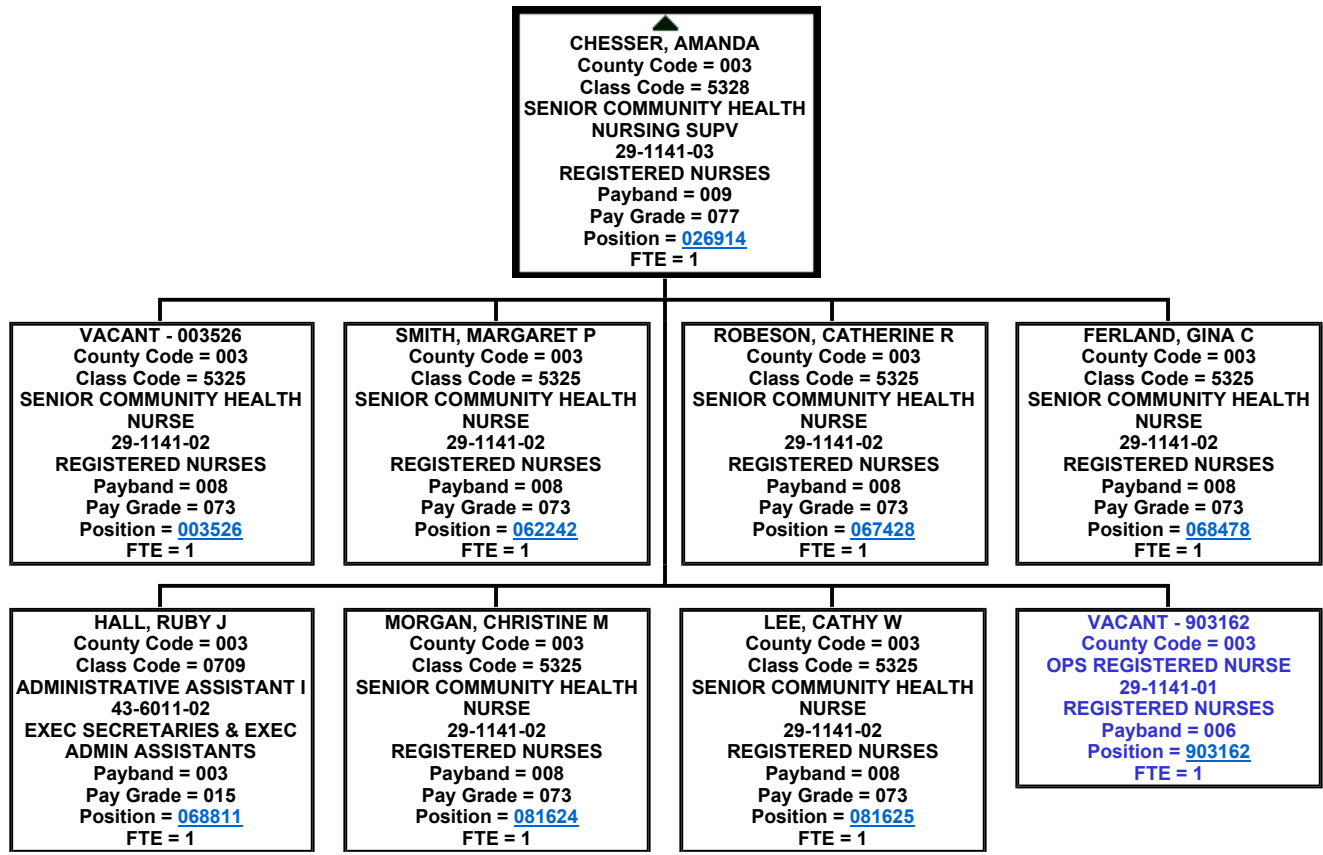


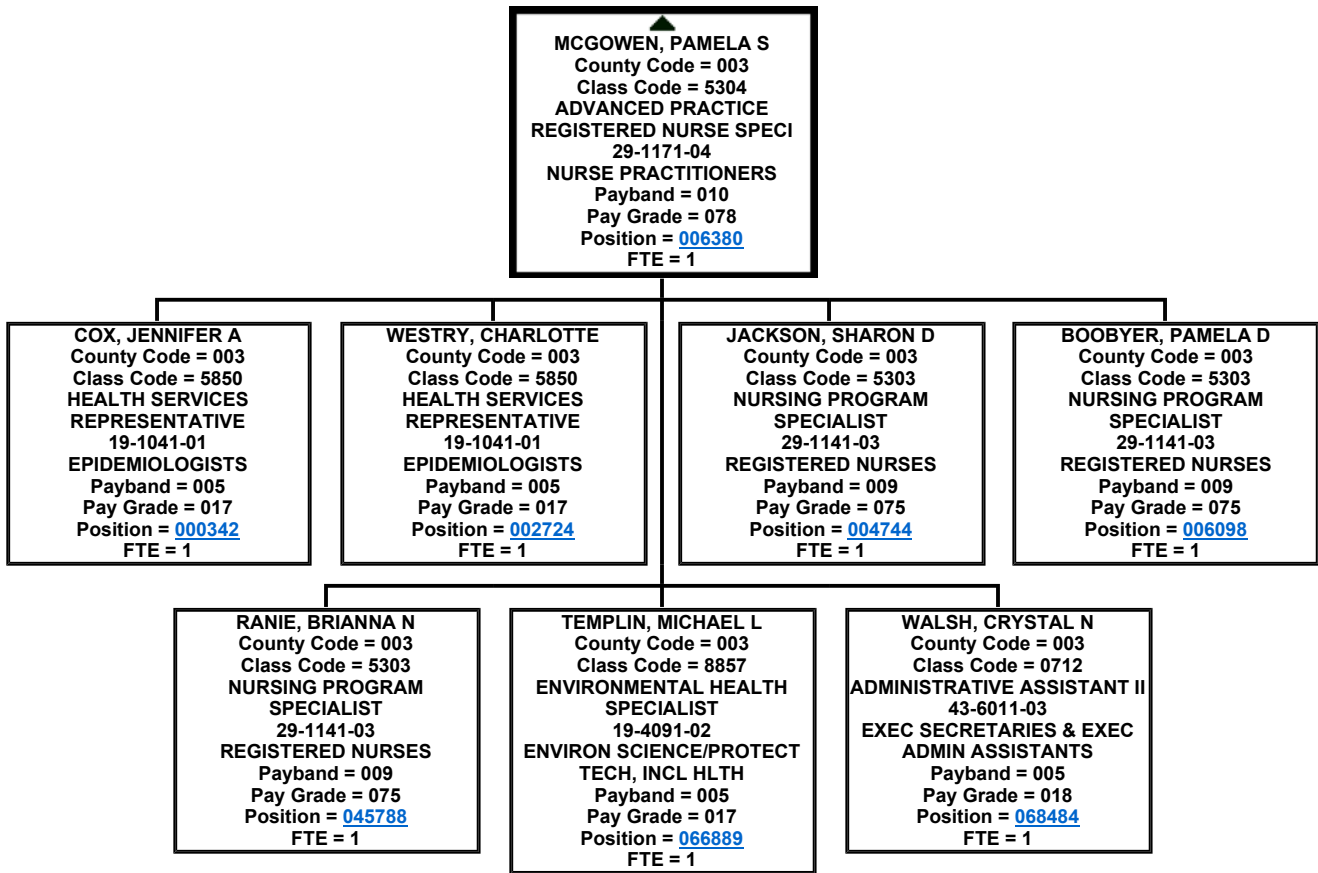


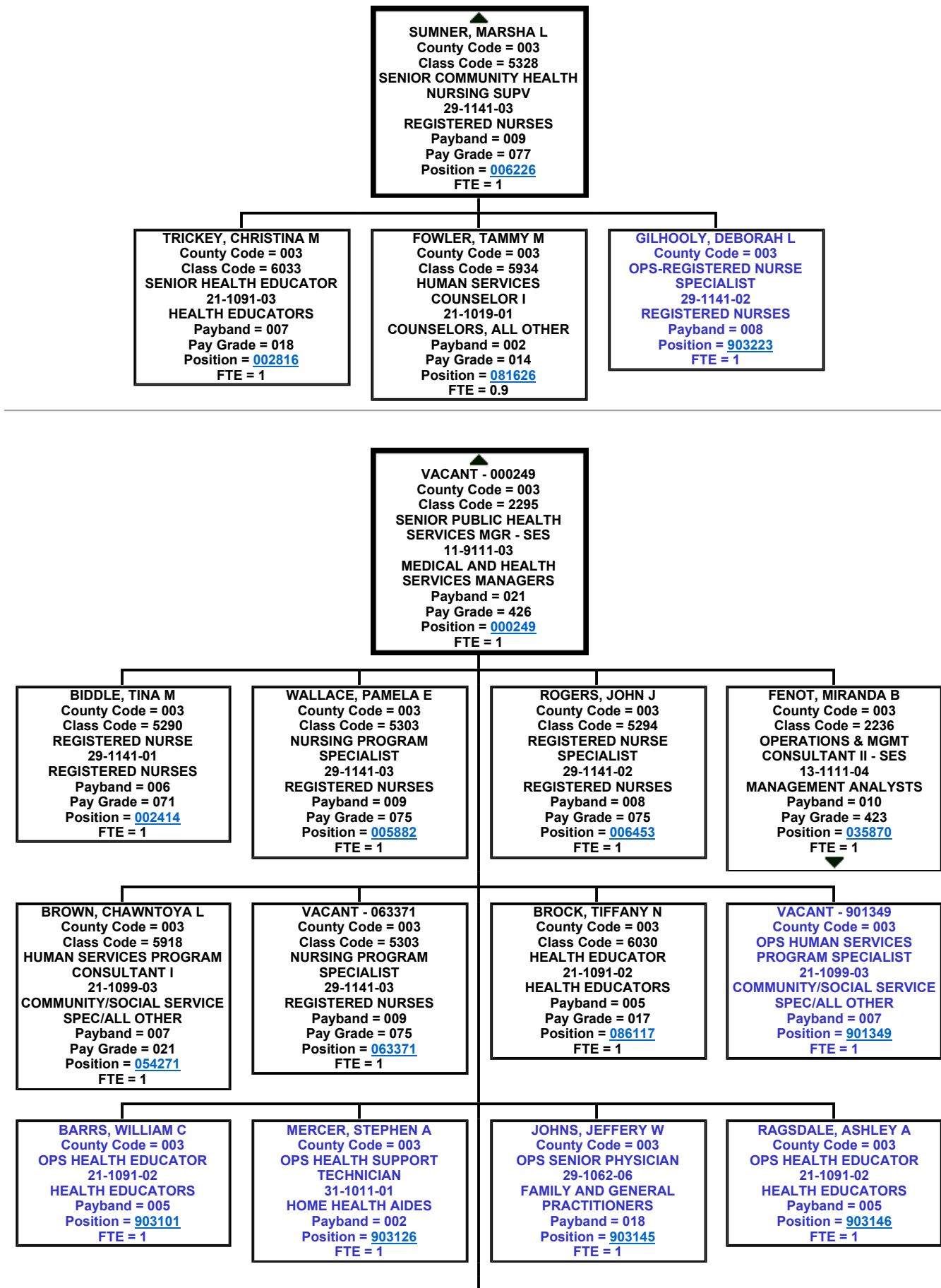




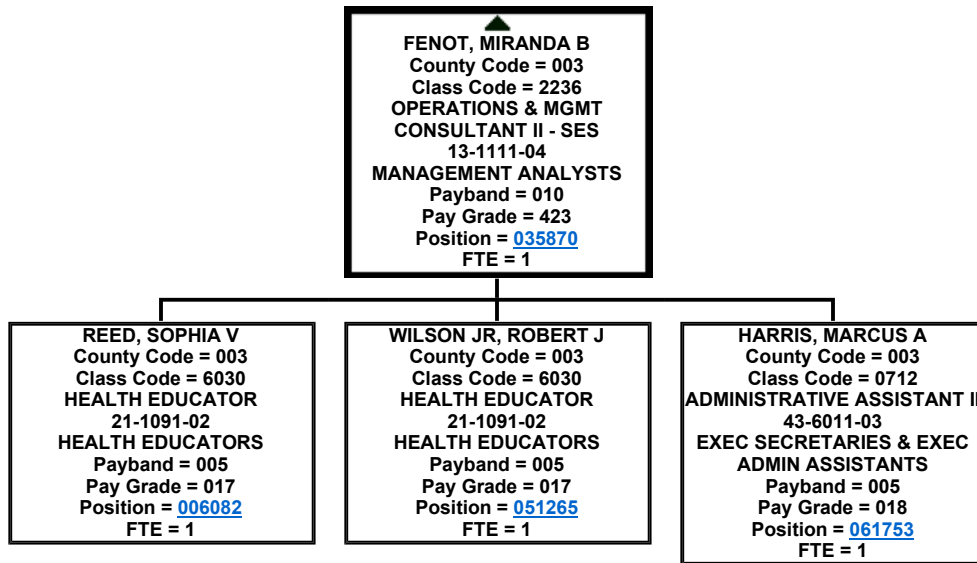


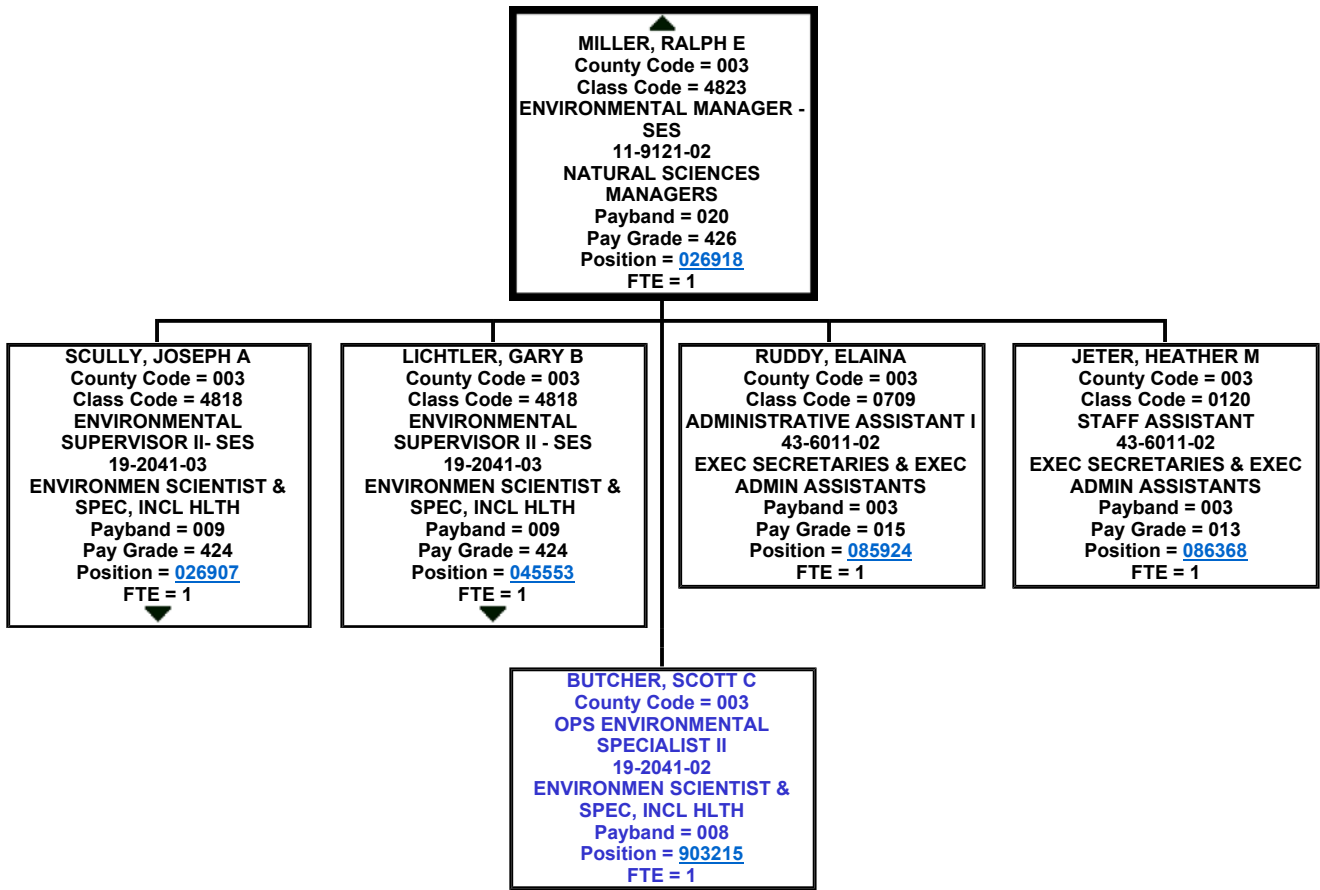






BERNARD, ANGELA L
County Code = 003
OPS HUMAN SERVICES
PROGRAM SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Position = [903222](#)
FTE = 1

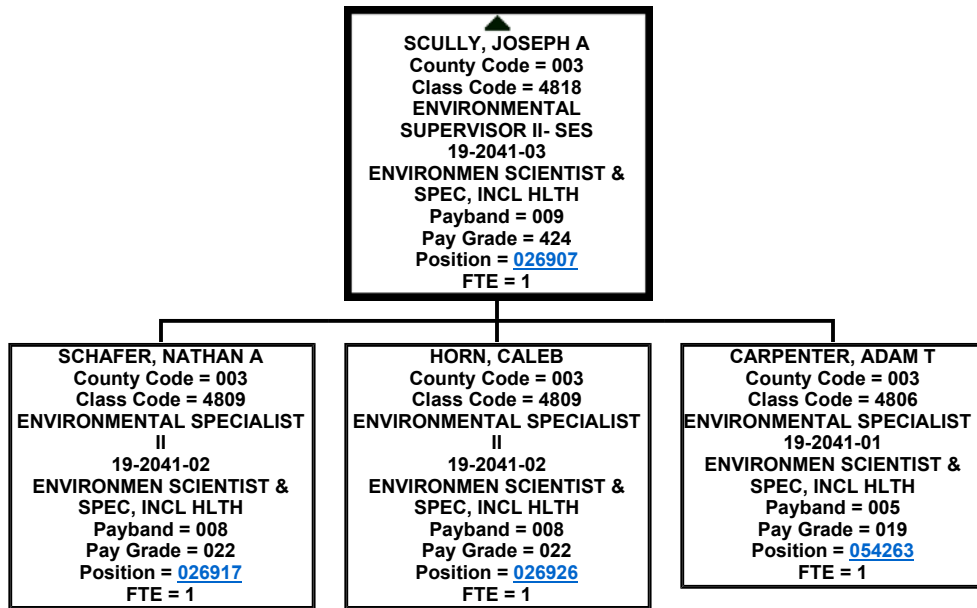




▲
LICHTLER, GARY B
County Code = 003
Class Code = 4818
ENVIRONMENTAL
SUPERVISOR II - SES
19-2041-03
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 009
Pay Grade = 424
Position = [045553](#)
FTE = 1

CARPENTER, CAMERON E
County Code = 003
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [026922](#)
FTE = 1

MOORE, EVELYN D
County Code = 003
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [051864](#)
FTE = 1



▲
JOHNSON, ADAM
County Code = 003
Class Code = 2336
PLANNING CONSULTANT
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 024
Position = [005649](#)
FTE = 1

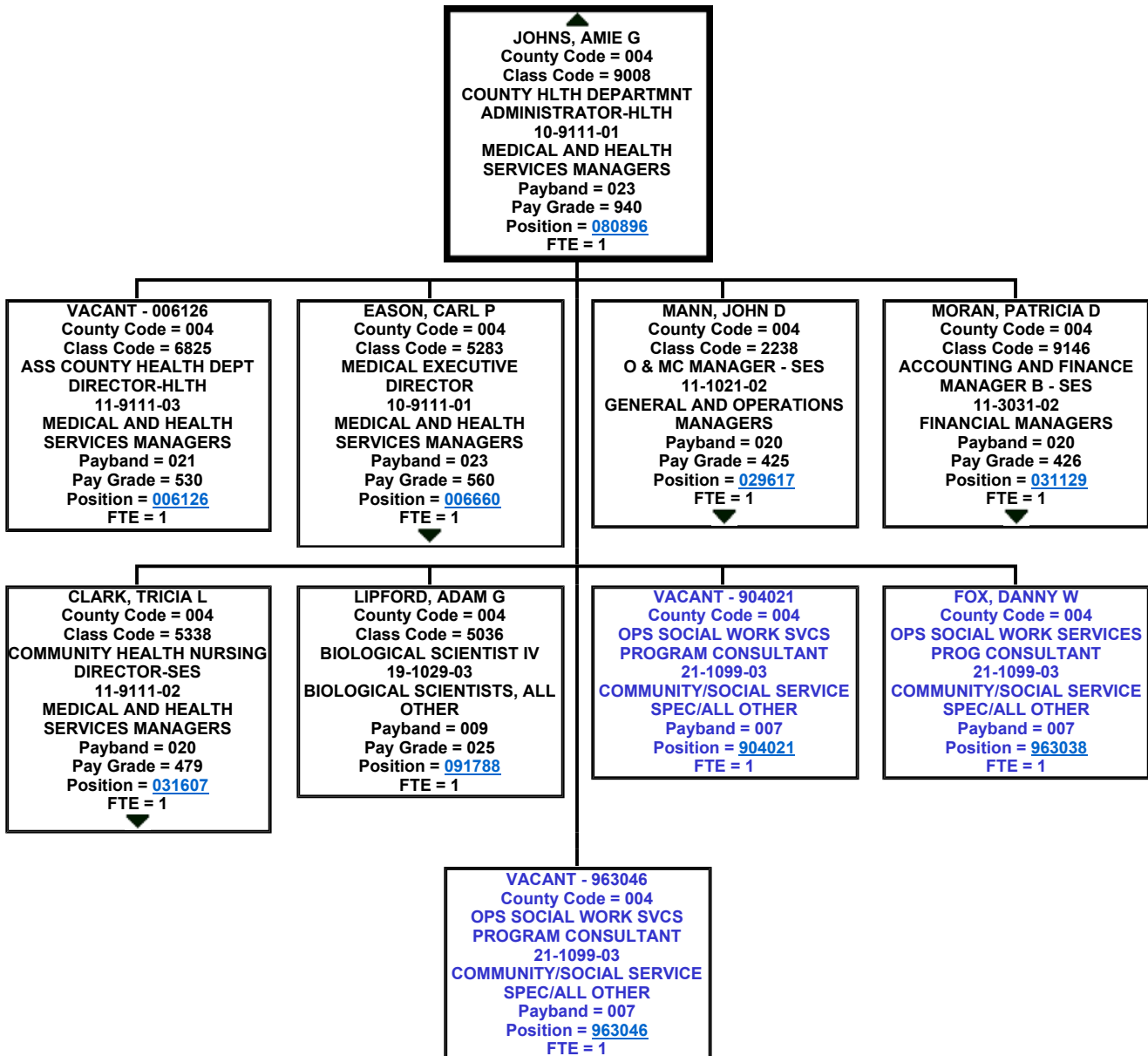
SUMNER, SAMUEL M
County Code = 003
Class Code = 2322
PLANNER IV
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 022
Position = [006317](#)
FTE = 1

Florida Department of Health

CHD 04 - Bradford County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

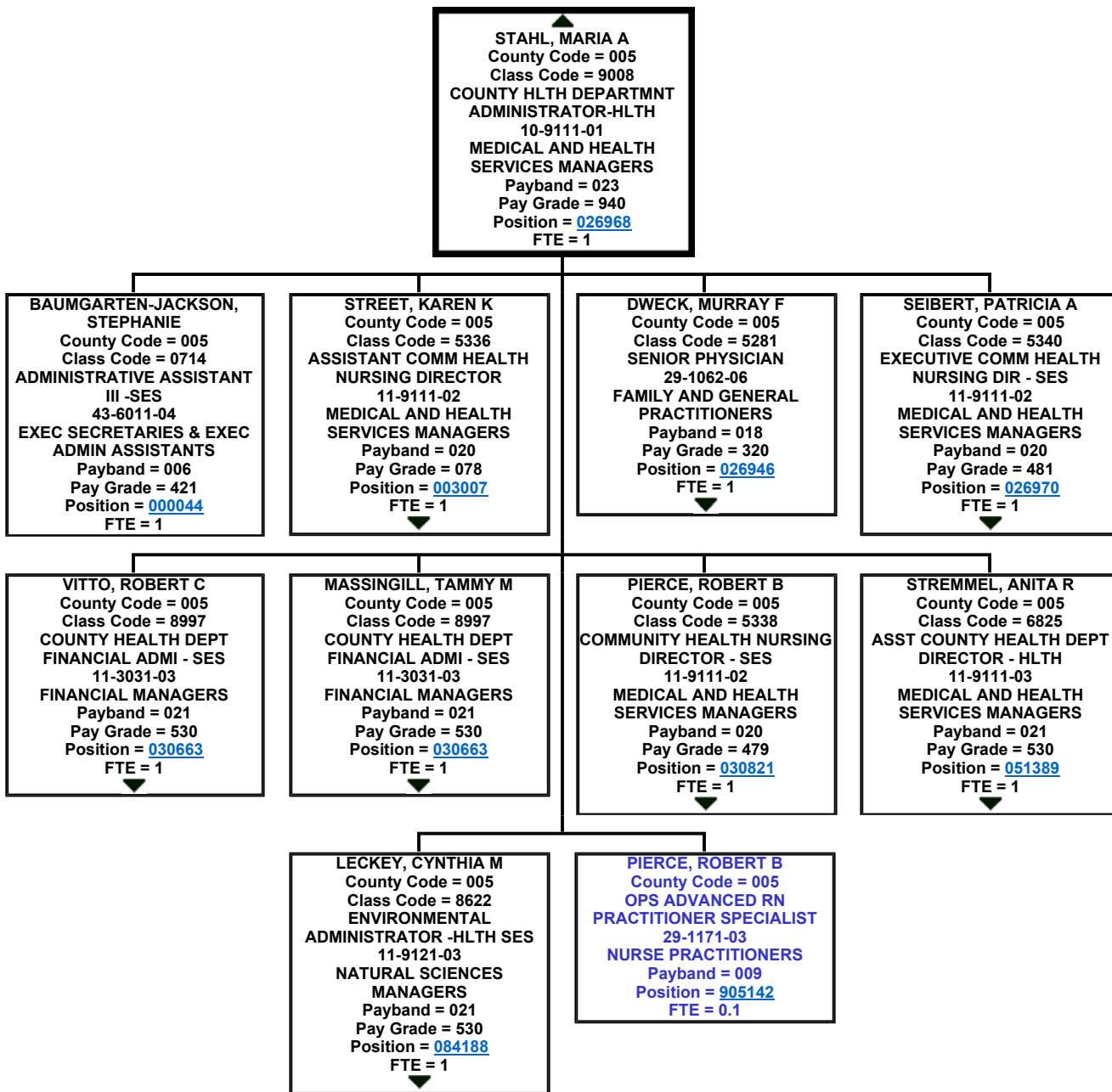


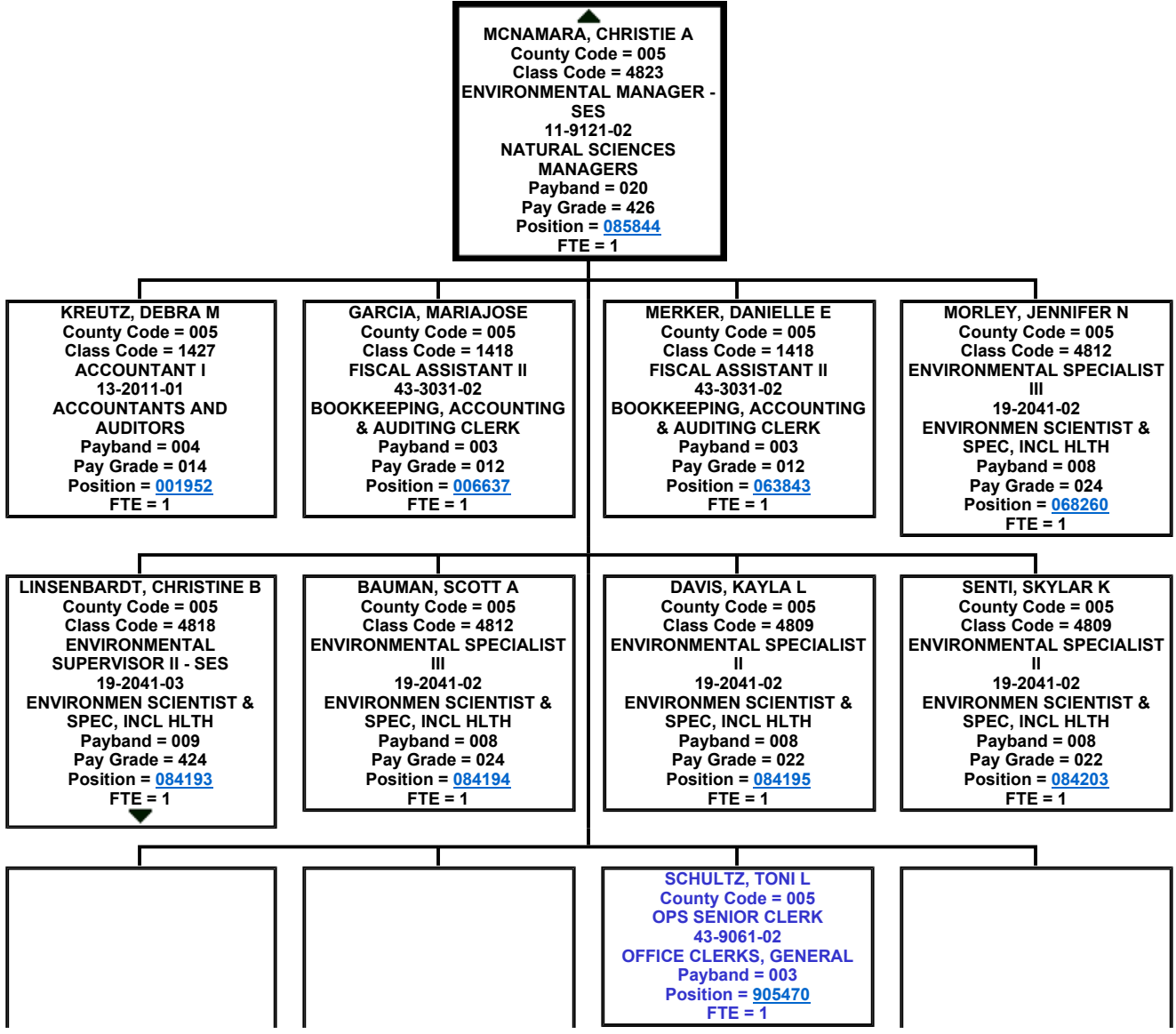
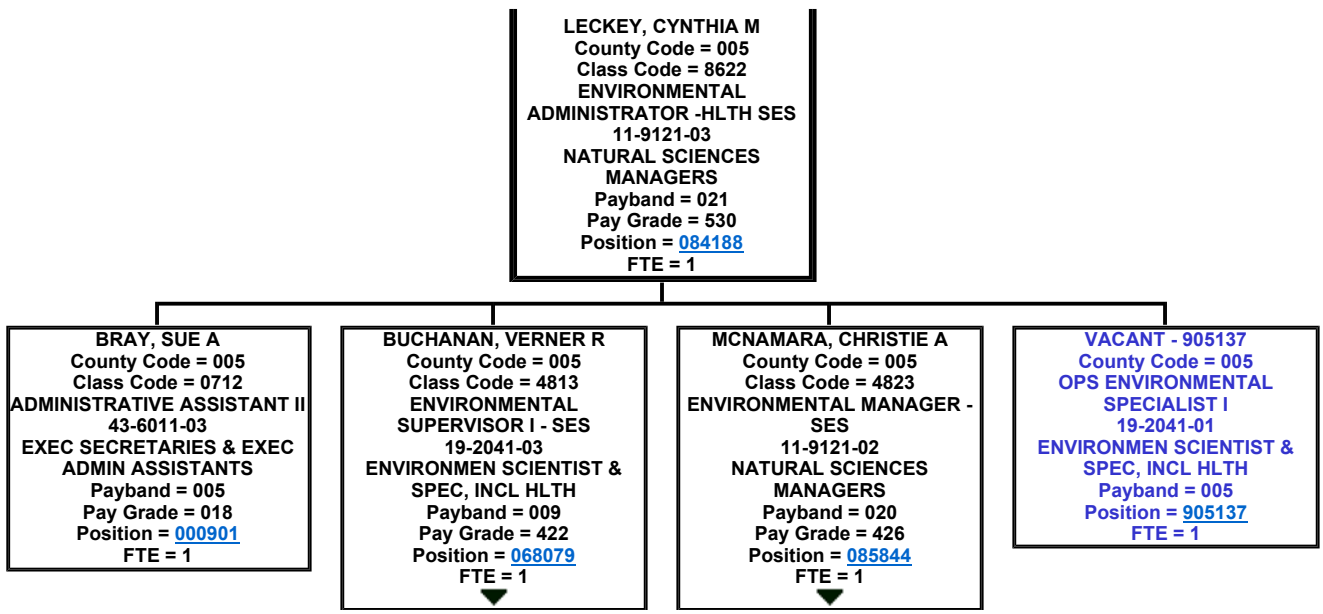
Florida Department of Health

CHD 05 - Brevard County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





GUZMAN, IRAIDA
County Code = 005
Class Code = 1418
Fiscal Assistant II
43-3031-02
BOOKKEEPING, ACCOUNTING
& AUDITING CLERK
Payband = 003
Pay Grade = 012
Position = [084206](#)
FTE = 1

EATON, DEBRA K
County Code = 005
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [084208](#)
FTE = 1

STEELE, DONALD E
County Code = 005
OPS ENVIRONMENTAL
SPECIALIST III
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Position = [905537](#)
FTE = 1

▲
LINSENBARDT, CHRISTINE B
 County Code = 005
 Class Code = 4818
 ENVIRONMENTAL
 SUPERVISOR II - SES
 19-2041-03
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 009
 Pay Grade = 424
 Position = [084193](#)
 FTE = 1

SIMON, PAMELA E
 County Code = 005
 Class Code = 4806
 ENVIRONMENTAL SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [000136](#)
 FTE = 1

SHIGLEY BADANA, SETH A
 County Code = 005
 Class Code = 4806
 ENVIRONMENTAL SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [000900](#)
 FTE = 1

GONZALEZ, ARIADNA
 County Code = 005
 Class Code = 4806
 ENVIRONMENTAL SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [001345](#)
 FTE = 1

GULAR, ALEXANDER S
 County Code = 005
 Class Code = 4806
 ENVIRONMENTAL SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [001410](#)
 FTE = 1

VACANT - 001732
 County Code = 005
 Class Code = 4806
 ENVIRONMENTAL SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [001732](#)
 FTE = 1

ADDINGTON, ERIC W
 County Code = 005
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [002737](#)
 FTE = 1

VACANT - 006593
 County Code = 005
 Class Code = 4806
 ENVIRONMENTAL SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [006593](#)
 FTE = 1

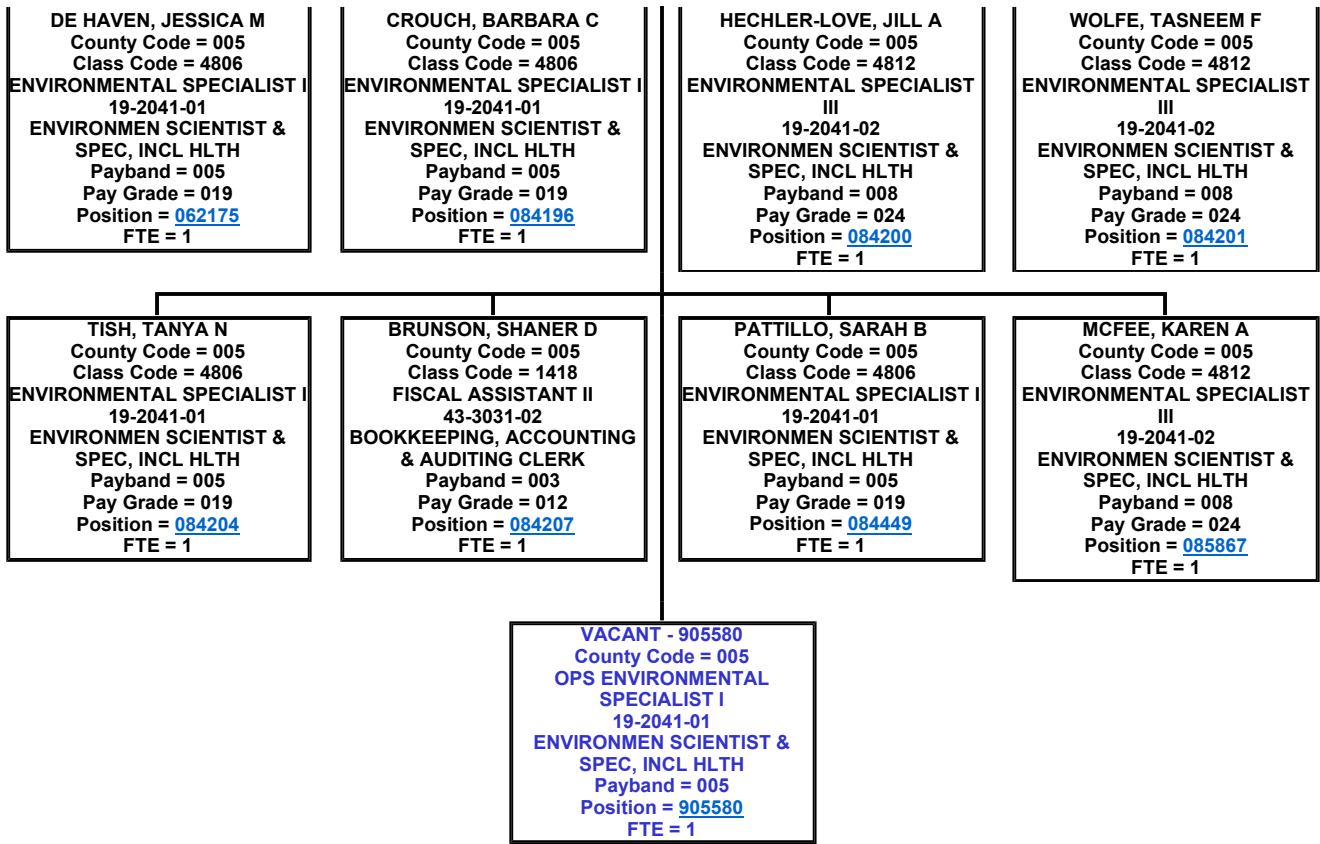
▲
BUCHANAN, VERNER R
 County Code = 005
 Class Code = 4813
 ENVIRONMENTAL
 SUPERVISOR I - SES
 19-2041-03
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 009
 Pay Grade = 422
 Position = [068079](#)
 FTE = 1

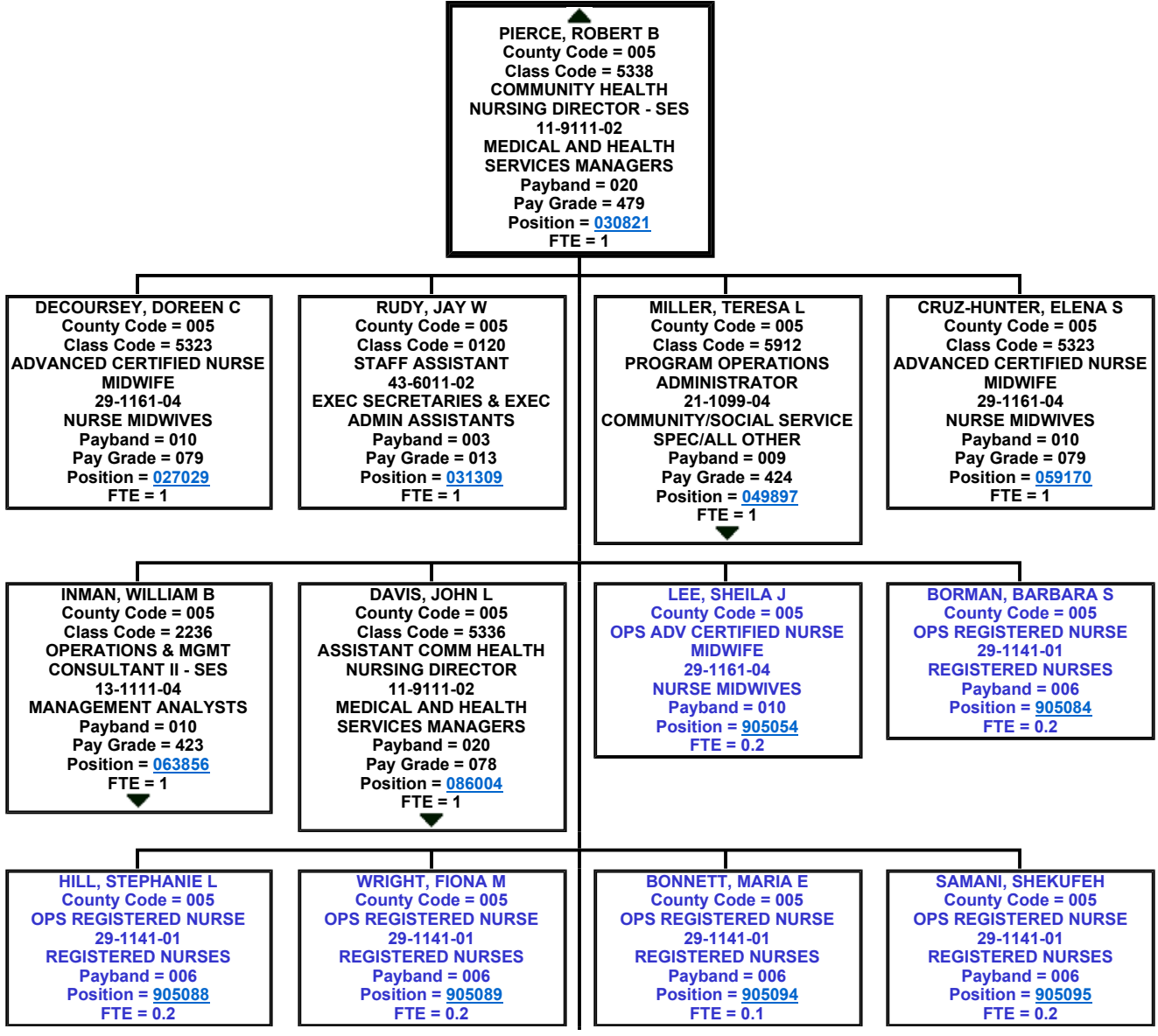
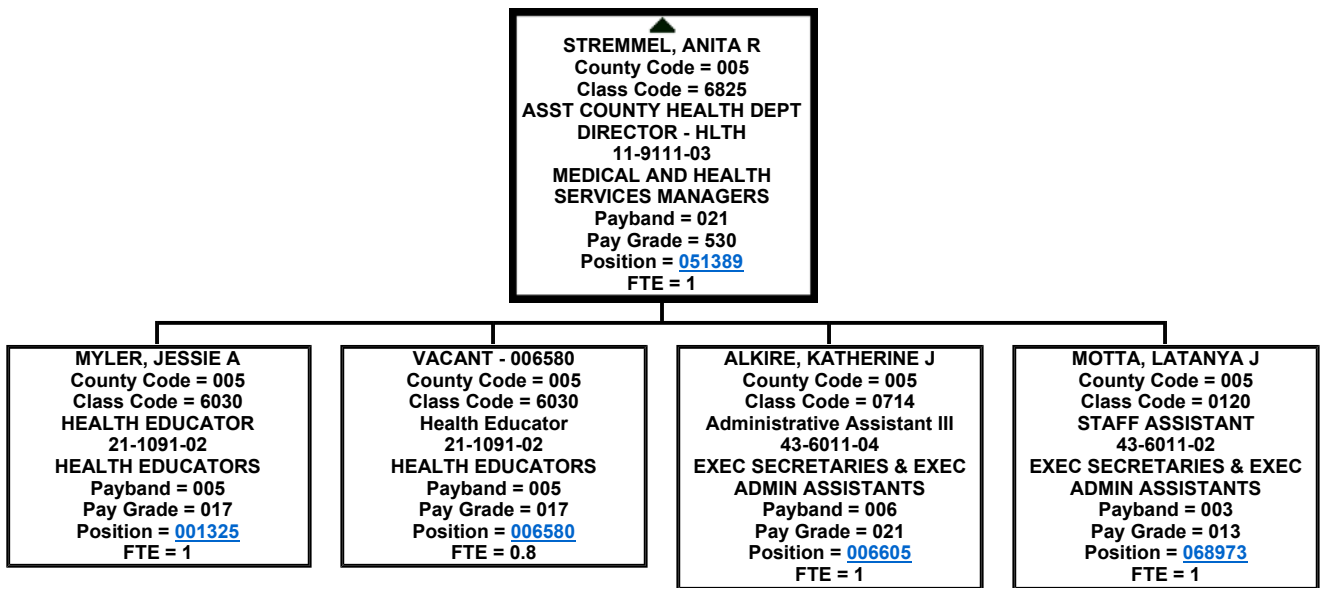
TIRADO SANTANA, IRIS L
 County Code = 005
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [000242](#)
 FTE = 1

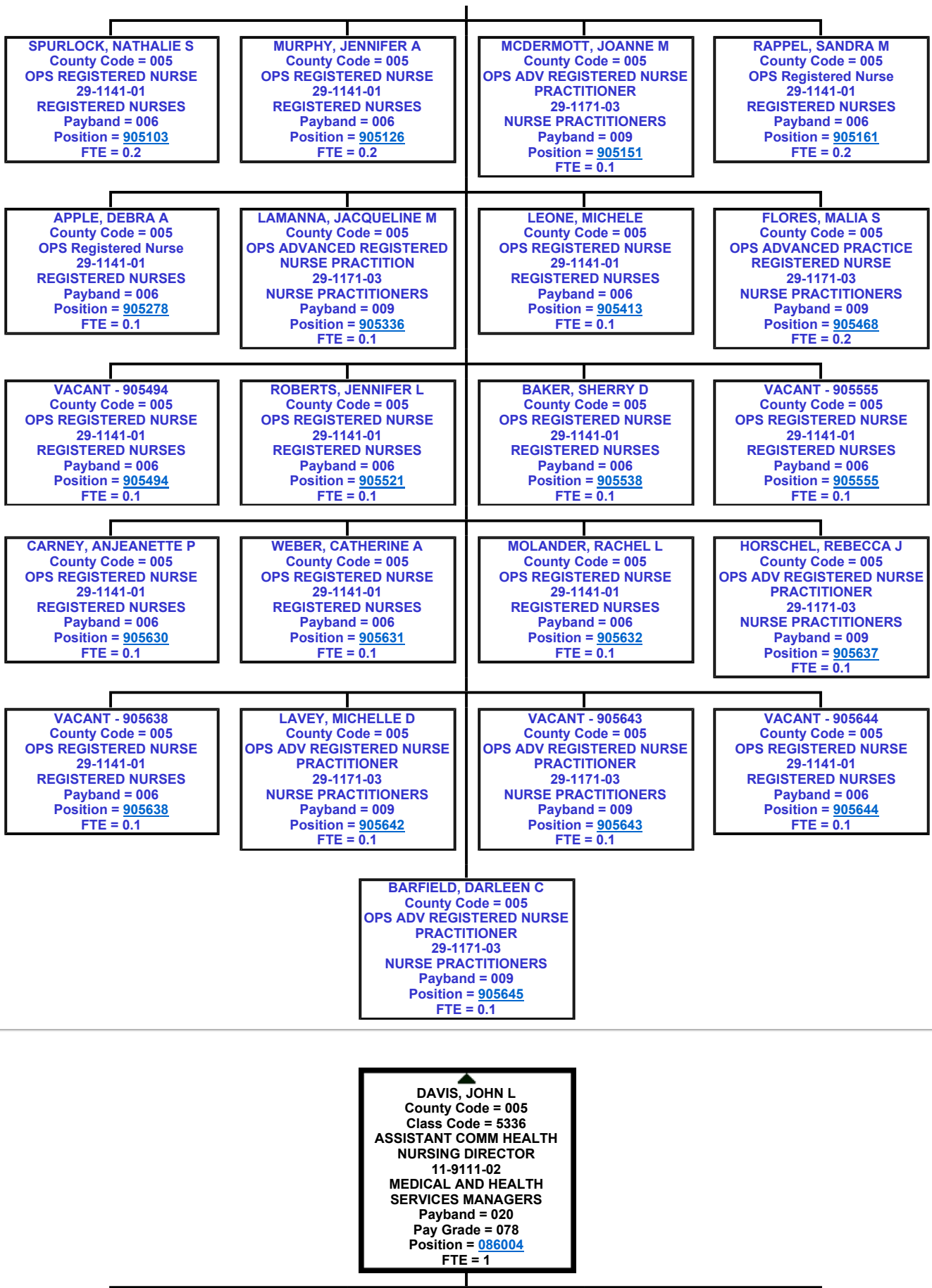
HANSOTTE, MARGARET A
 County Code = 005
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [002993](#)
 FTE = 1

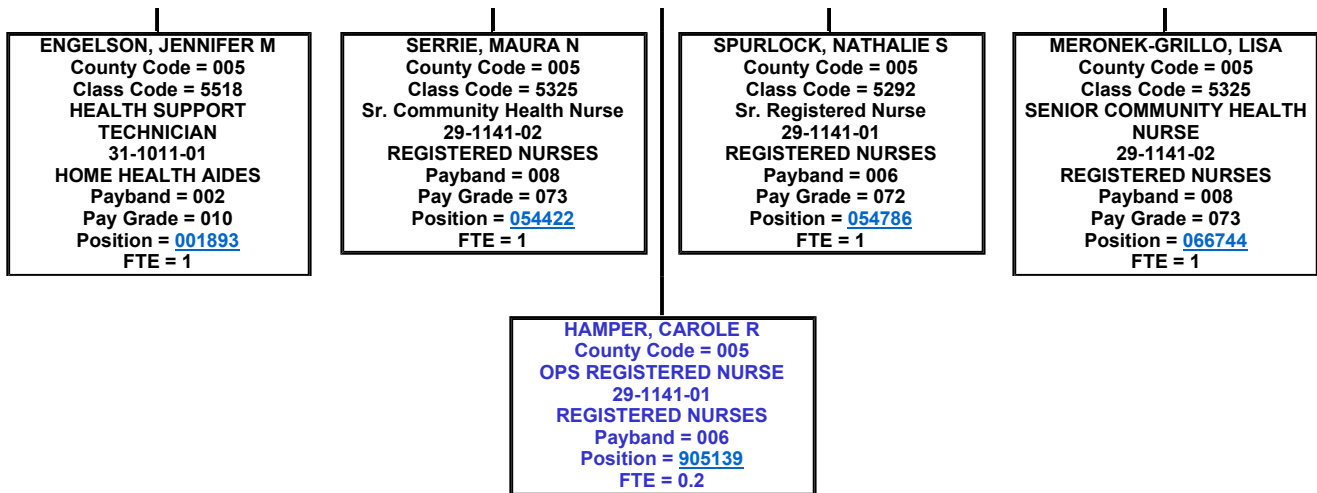
LATOURETTE JR, BRYANT J
 County Code = 005
 Class Code = 4806
 ENVIRONMENTAL SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [026992](#)
 FTE = 1

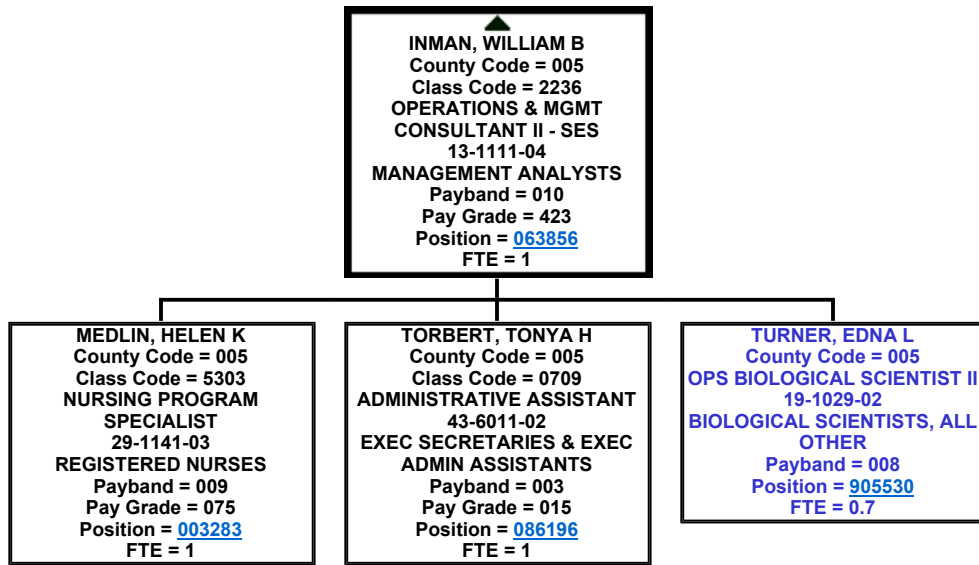
MARKOGIANNAKIS, DEBORAH C
 County Code = 005
 Class Code = 1418
 FISCAL ASSISTANT II
 43-3031-02
 BOOKKEEPING, ACCOUNTING
 & AUDITING CLERK
 Payband = 003
 Pay Grade = 012
 Position = [029890](#)
 FTE = 1

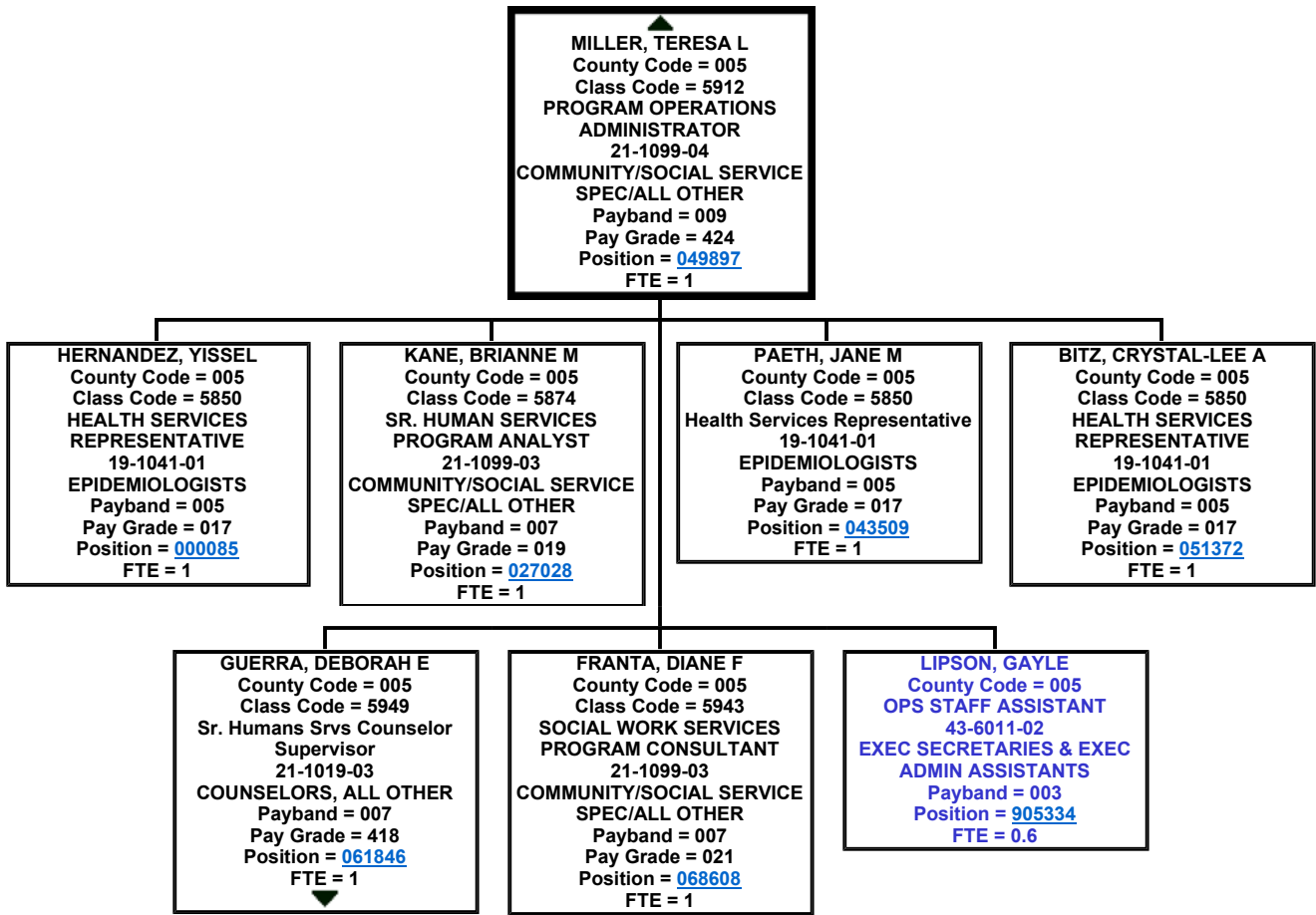


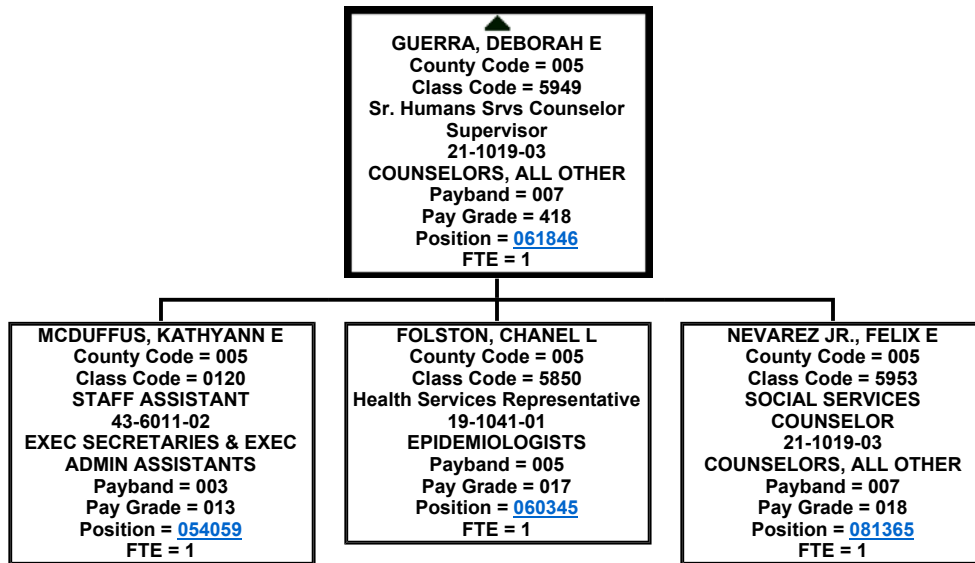


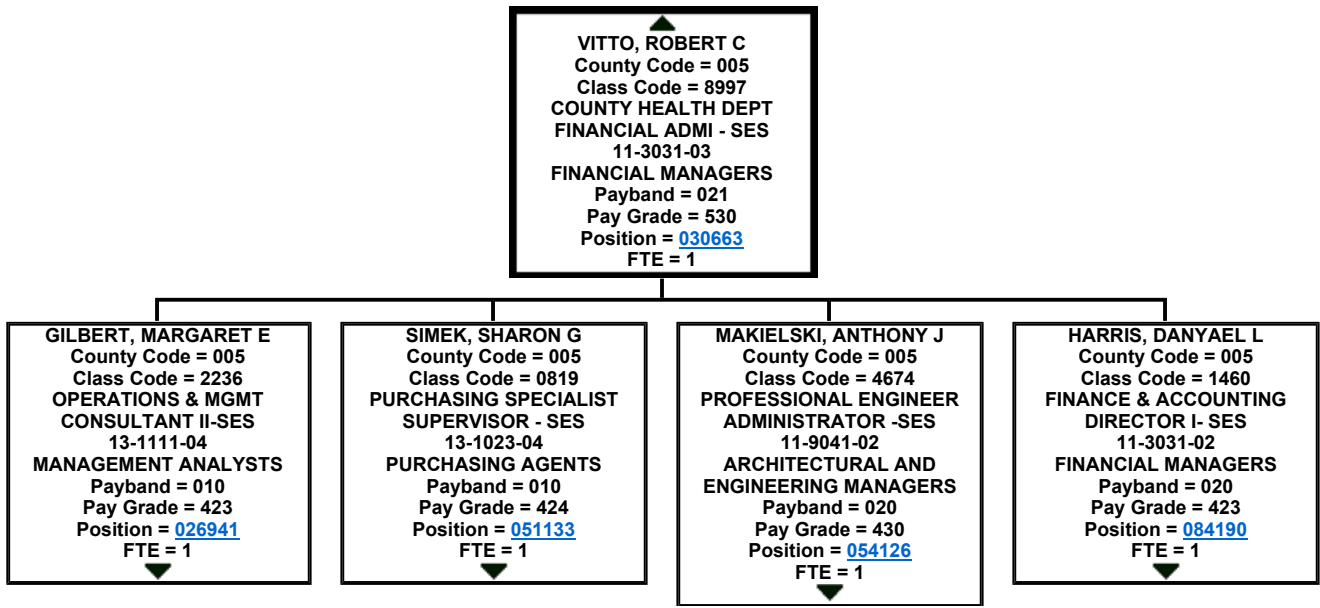


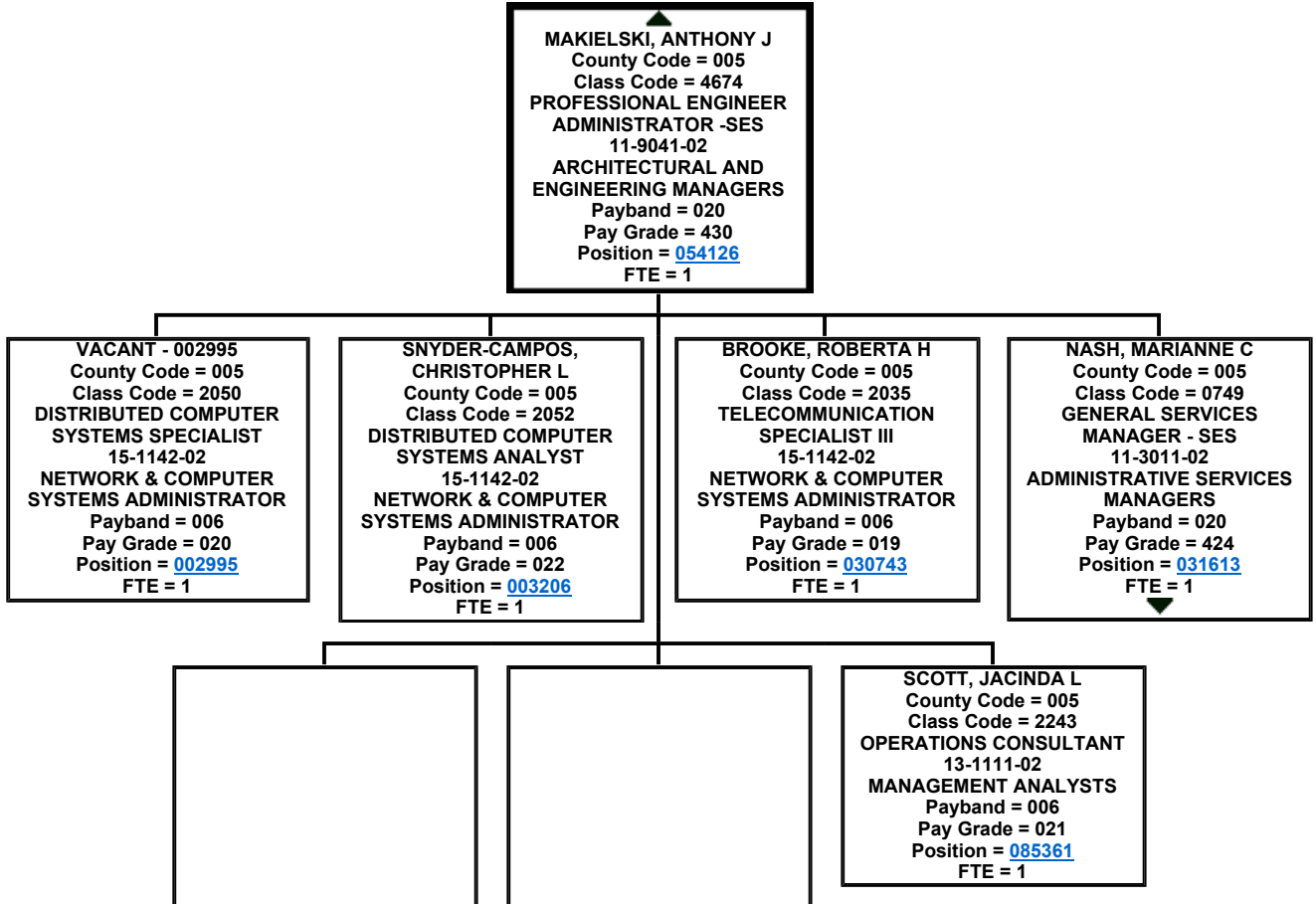
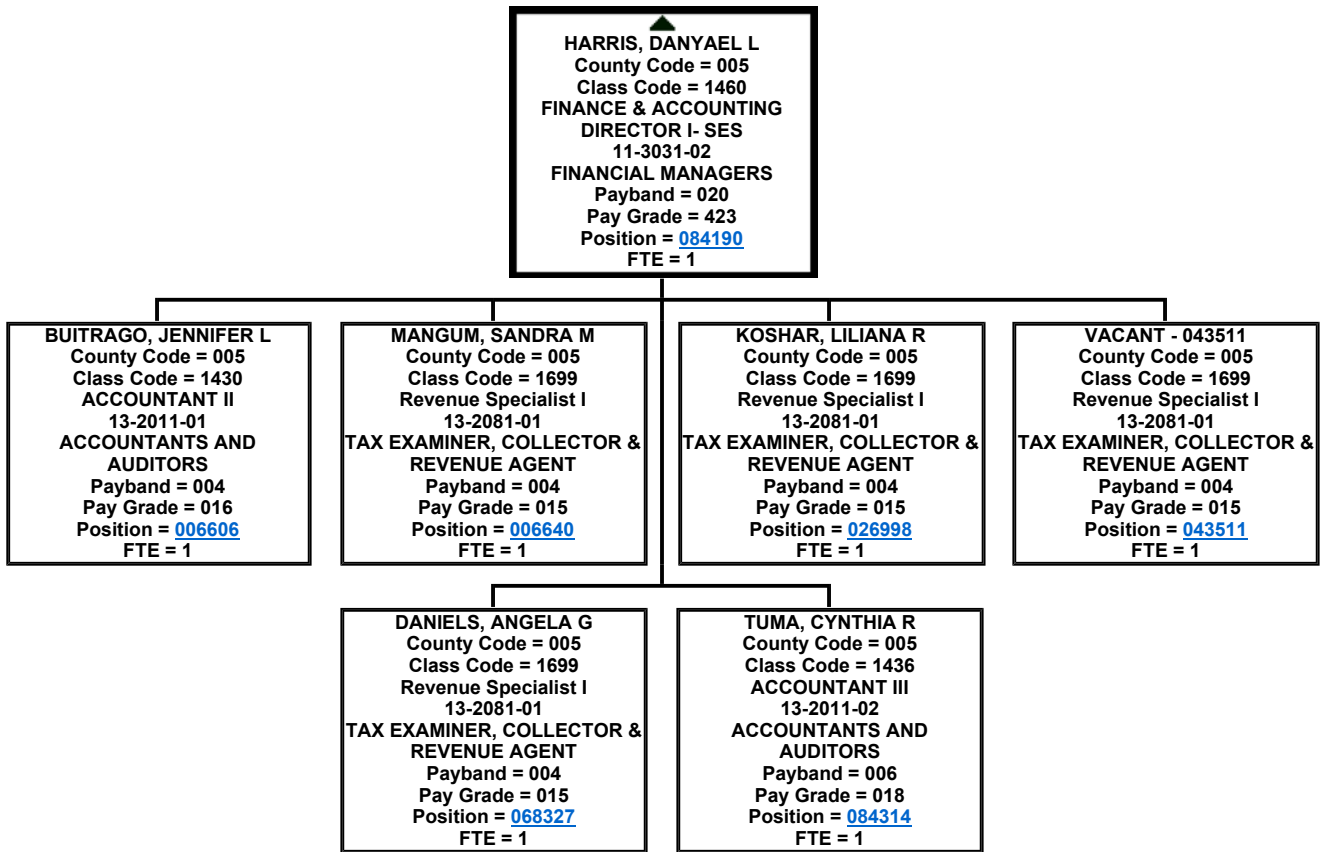






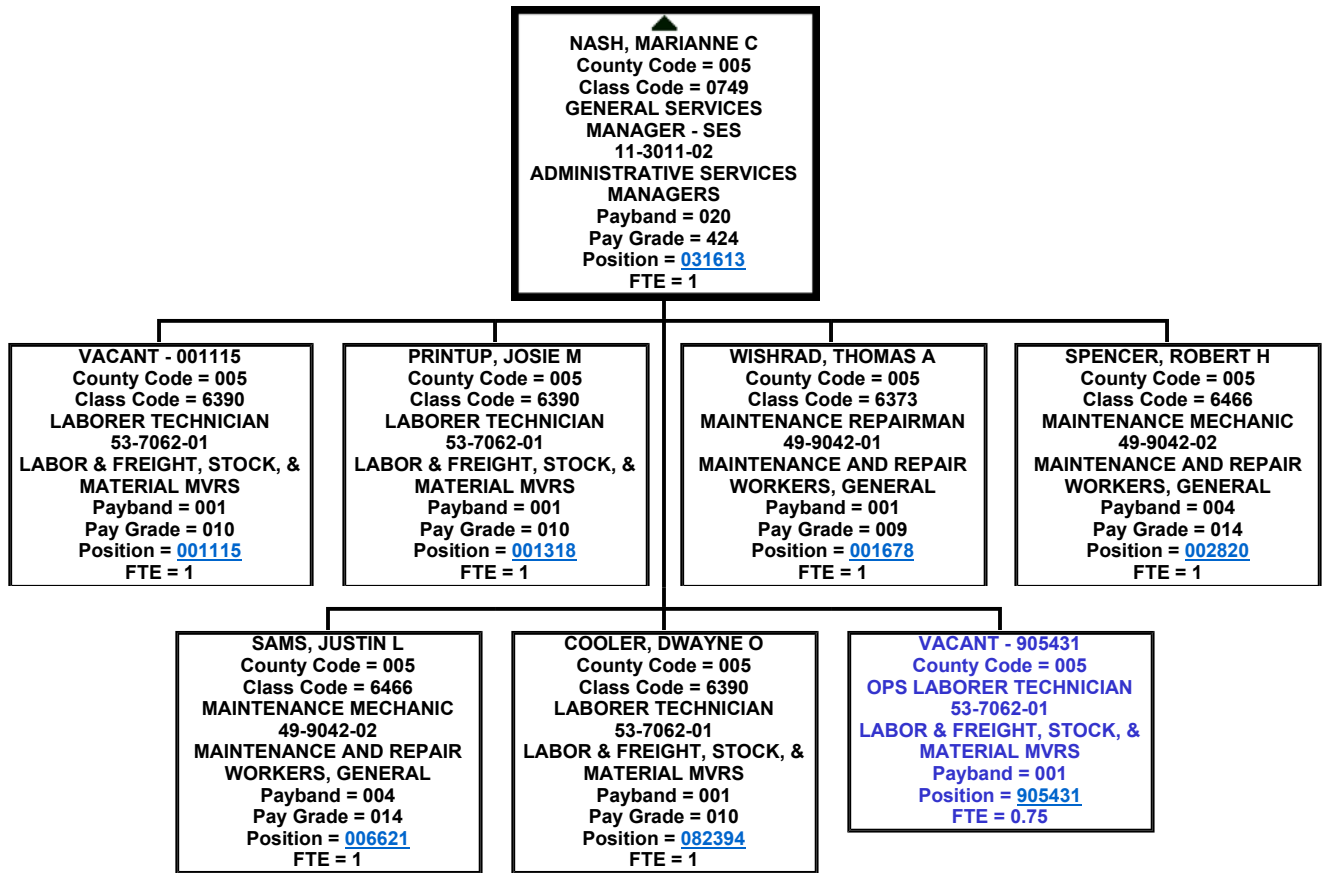


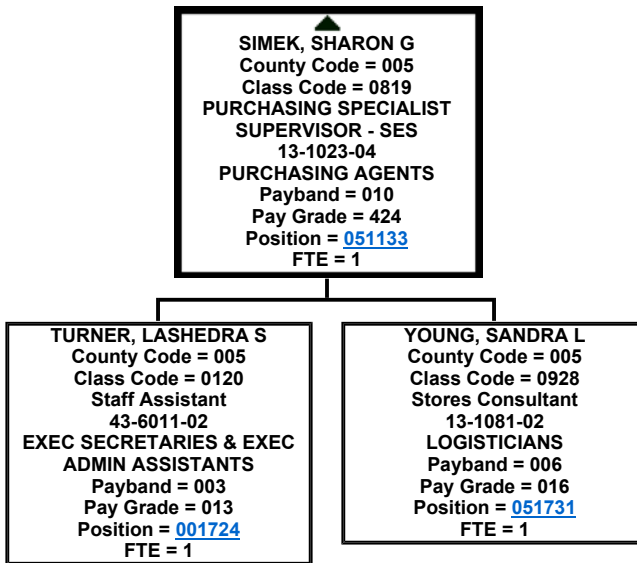


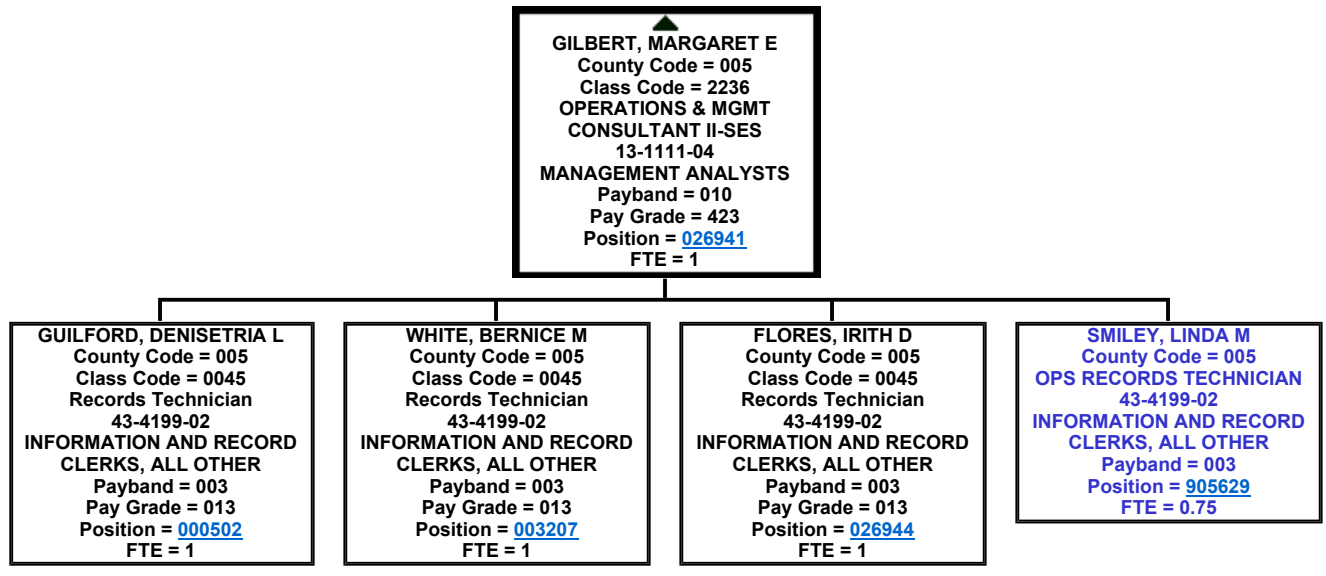


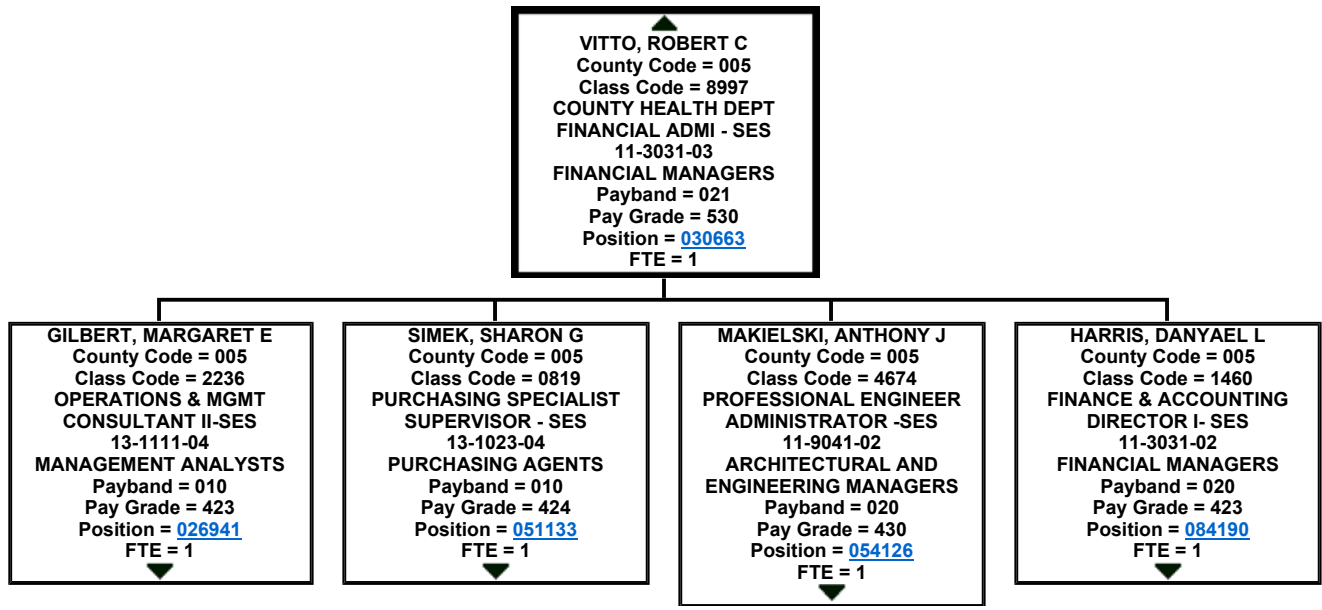
ALKIRE, ZACHARY W
County Code = 005
Class Code = 2115
Systems Programmer III
15-1142-04
**NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR**
Payband = 009
Pay Grade = 025
Position = [066569](#)
FTE = 1

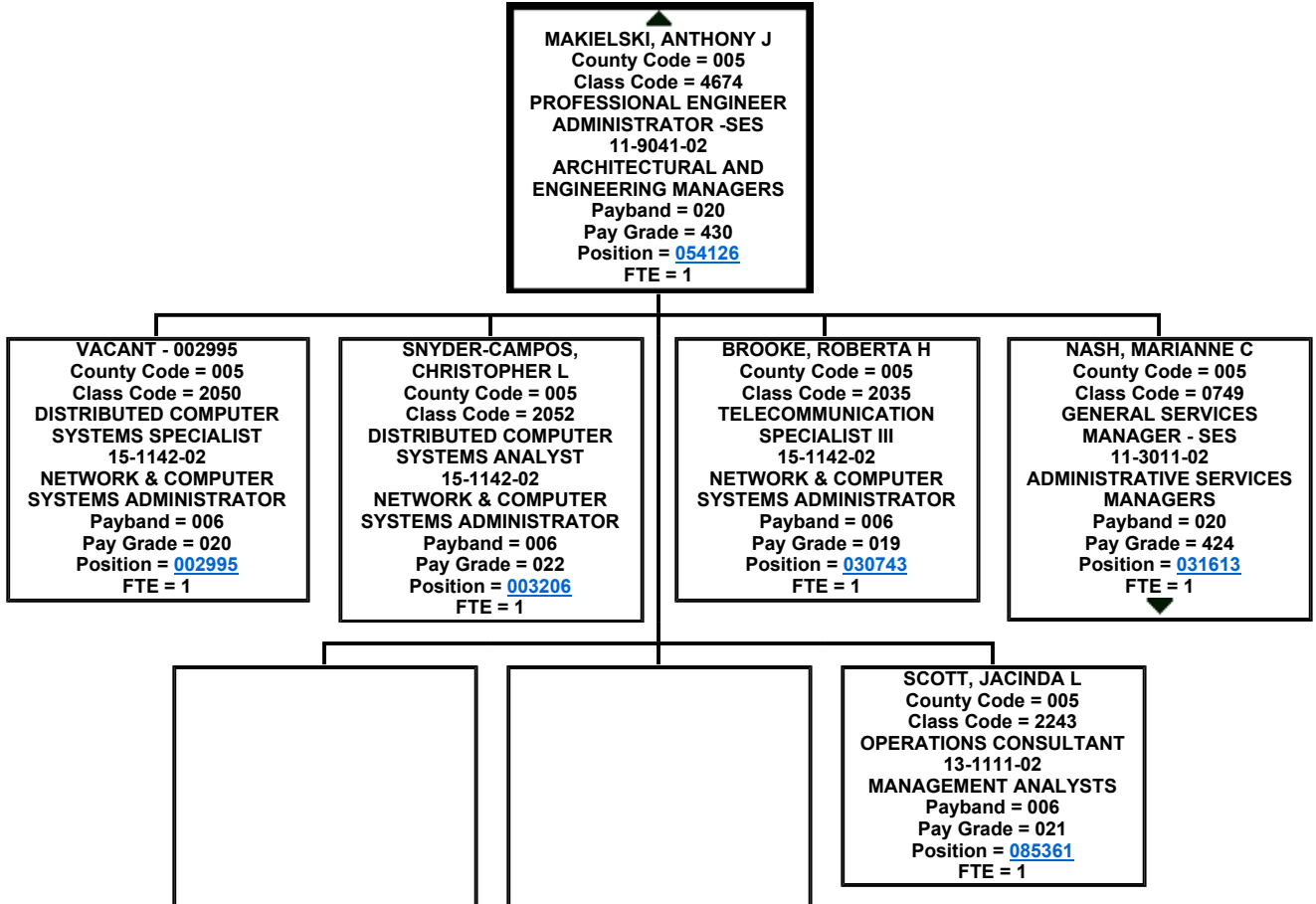
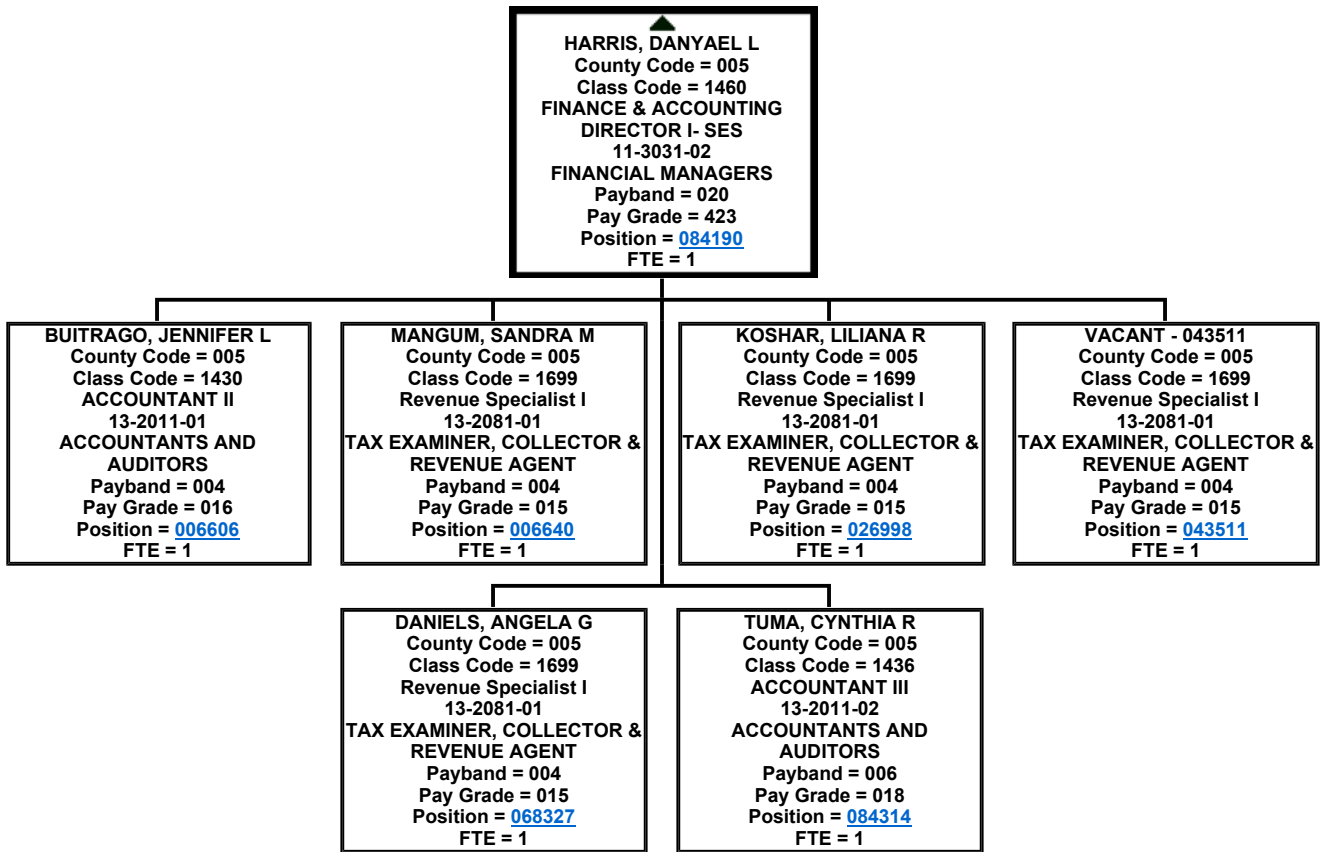
CARROLL, JOSHUA J
County Code = 005
Class Code = 2103
**COMPUTER PROGRAMMER
ANALYST II**
15-1131-02
COMPUTER PROGRAMMERS
Payband = 006
Pay Grade = 022
Position = [084312](#)
FTE = 1





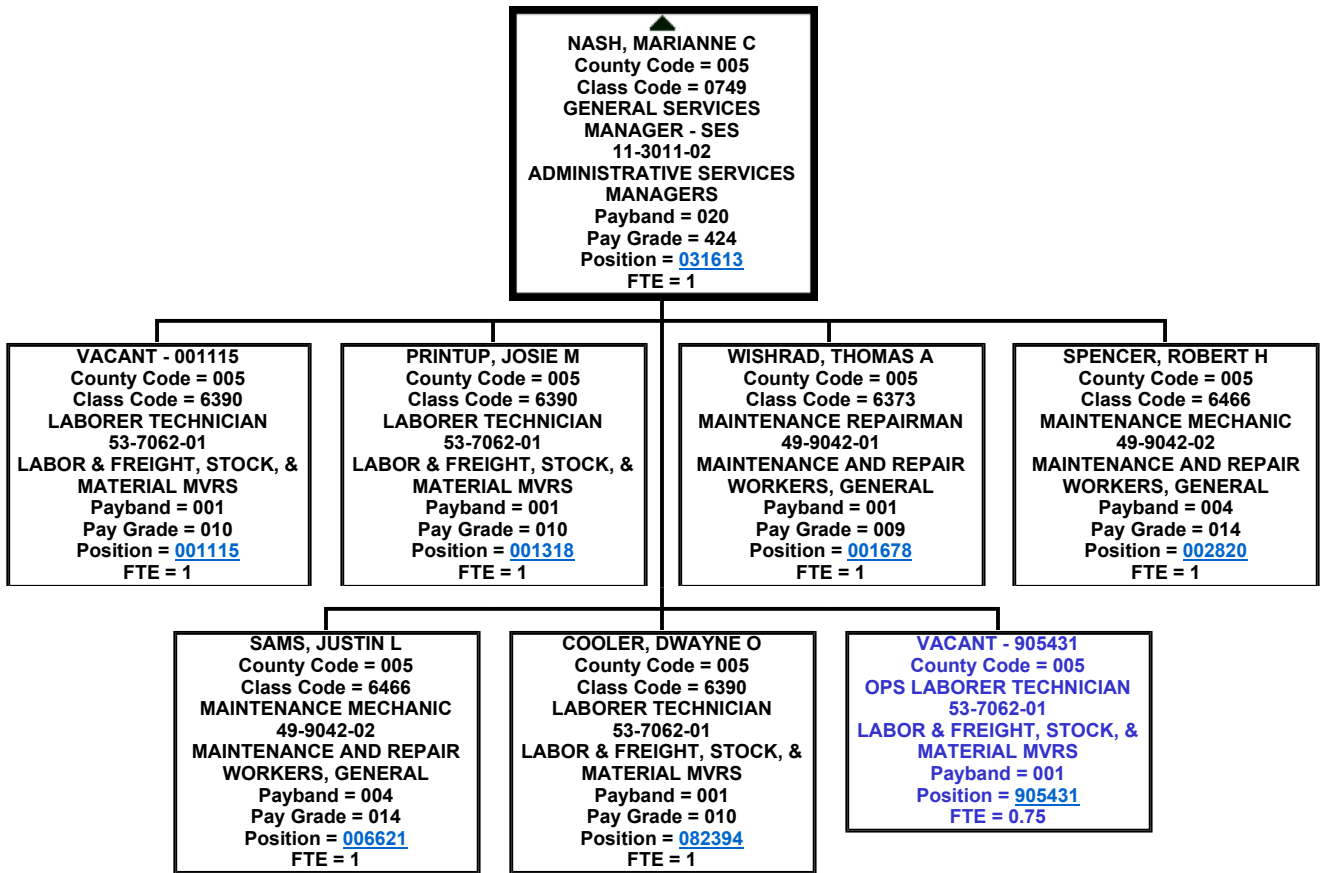


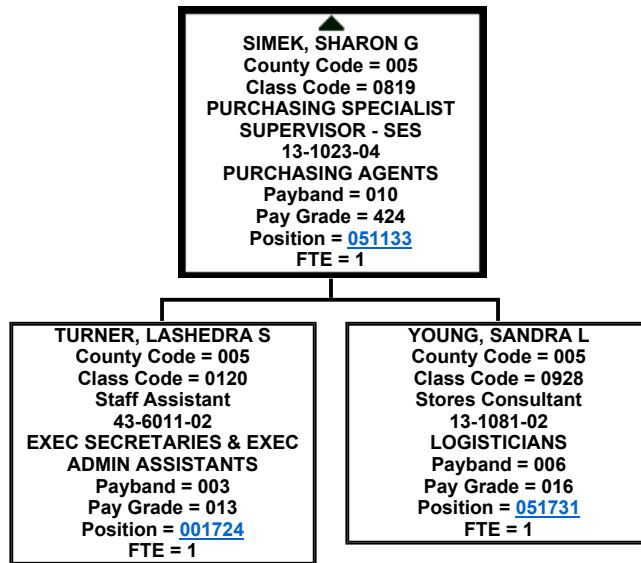


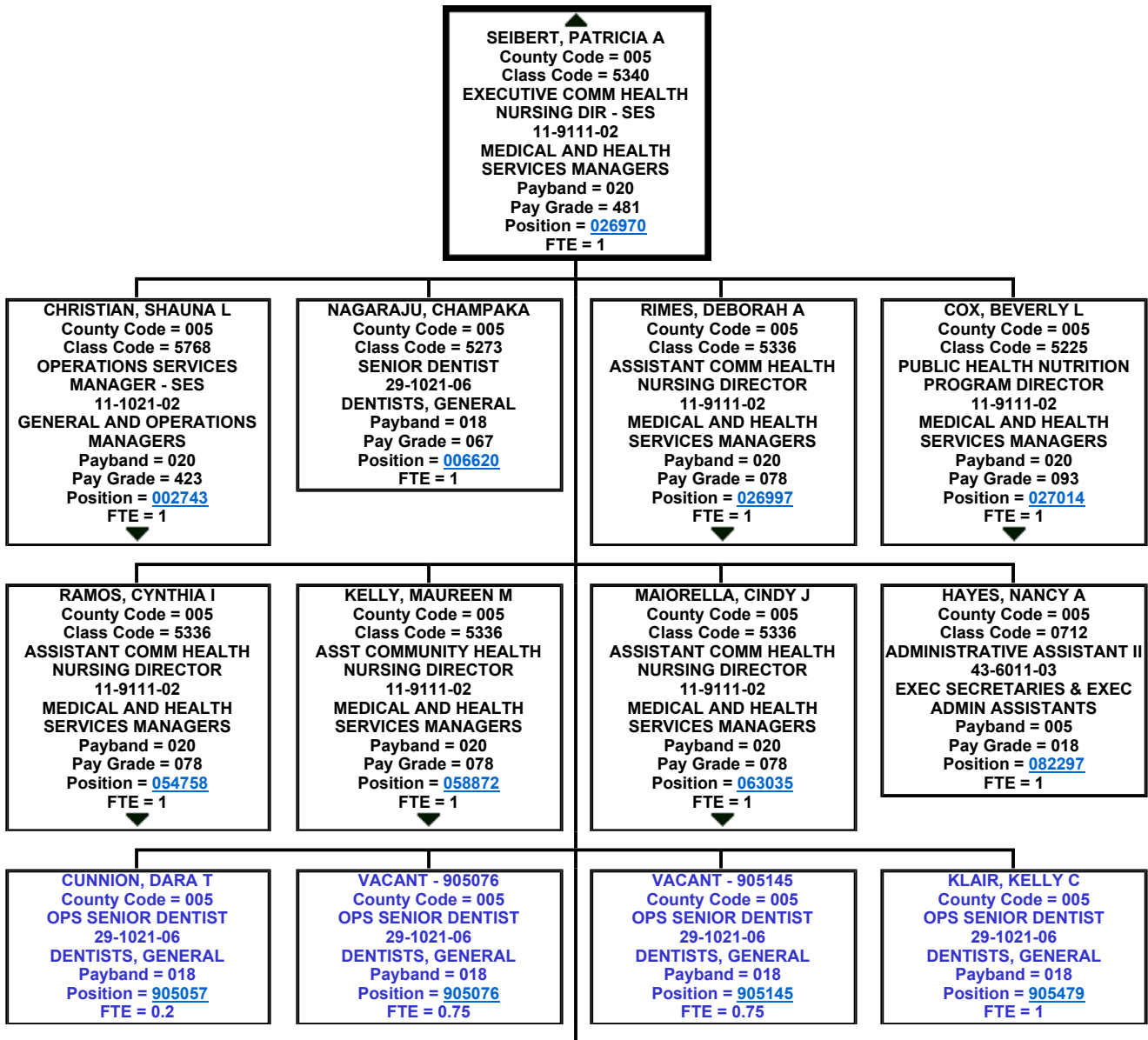
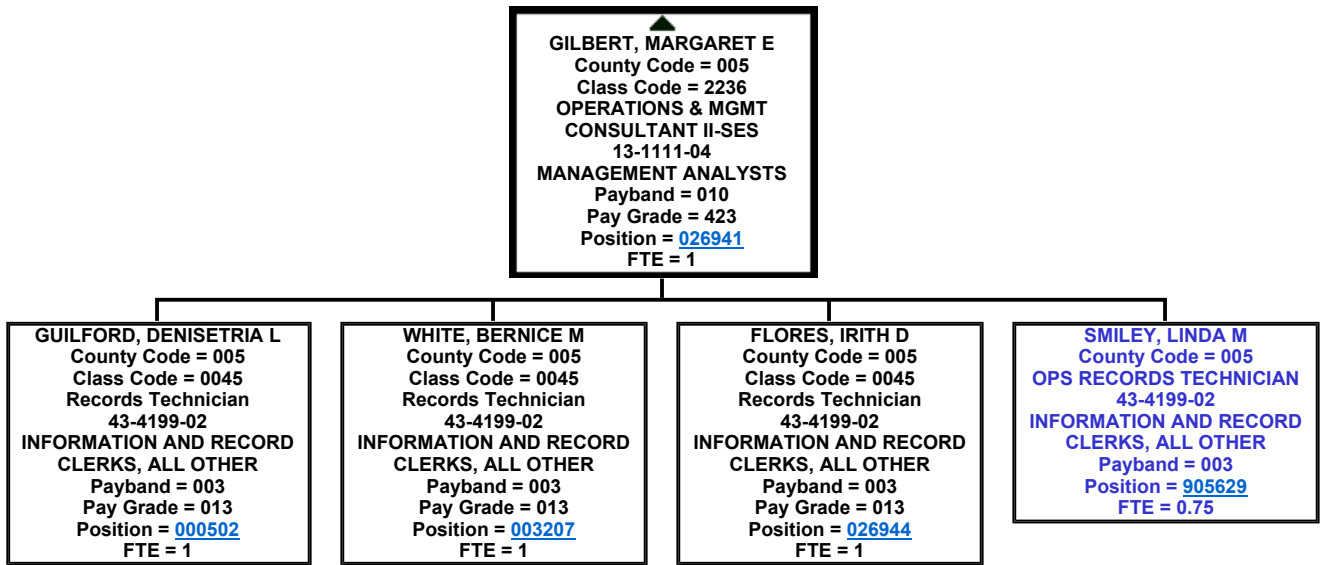


ALKIRE, ZACHARY W
County Code = 005
Class Code = 2115
Systems Programmer III
15-1142-04
**NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR**
Payband = 009
Pay Grade = 025
Position = [066569](#)
FTE = 1

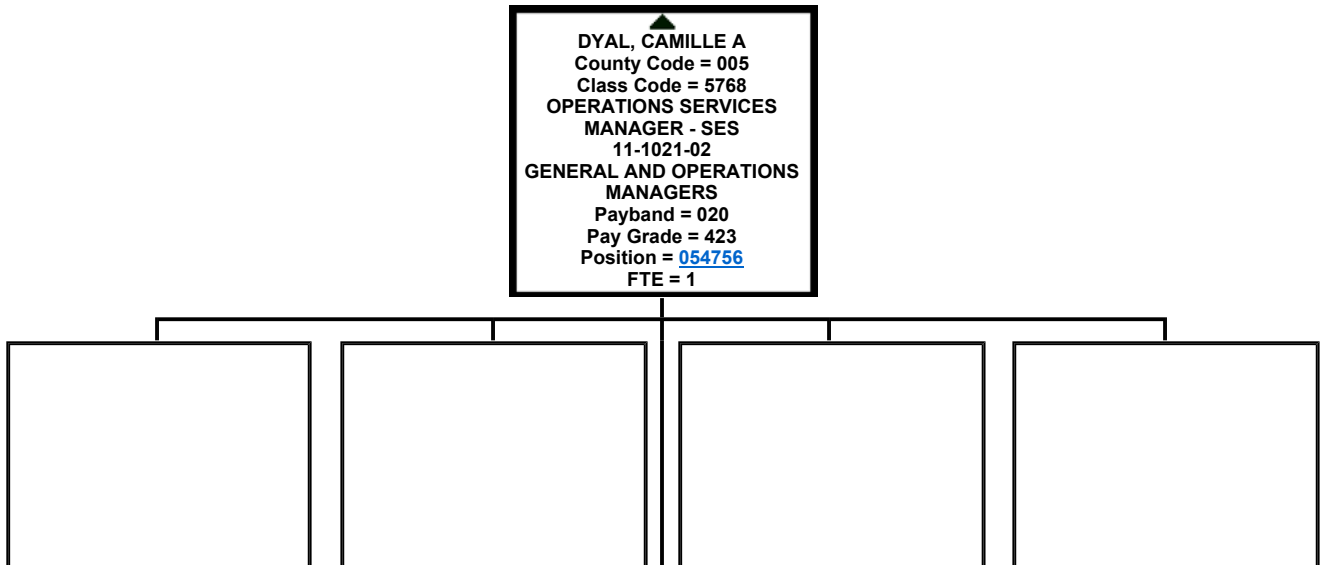
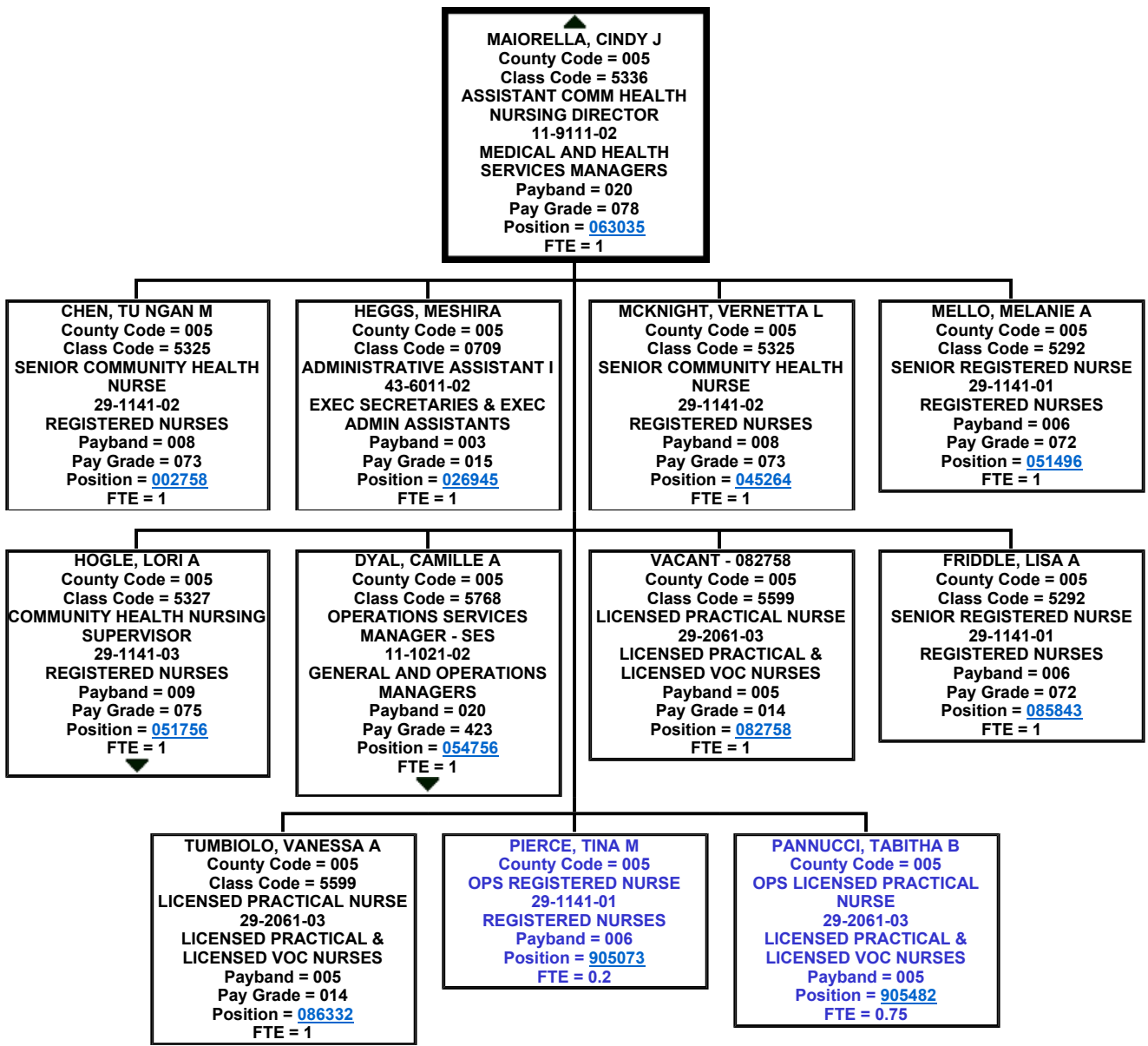
CARROLL, JOSHUA J
County Code = 005
Class Code = 2103
**COMPUTER PROGRAMMER
ANALYST II**
15-1131-02
COMPUTER PROGRAMMERS
Payband = 006
Pay Grade = 022
Position = [084312](#)
FTE = 1

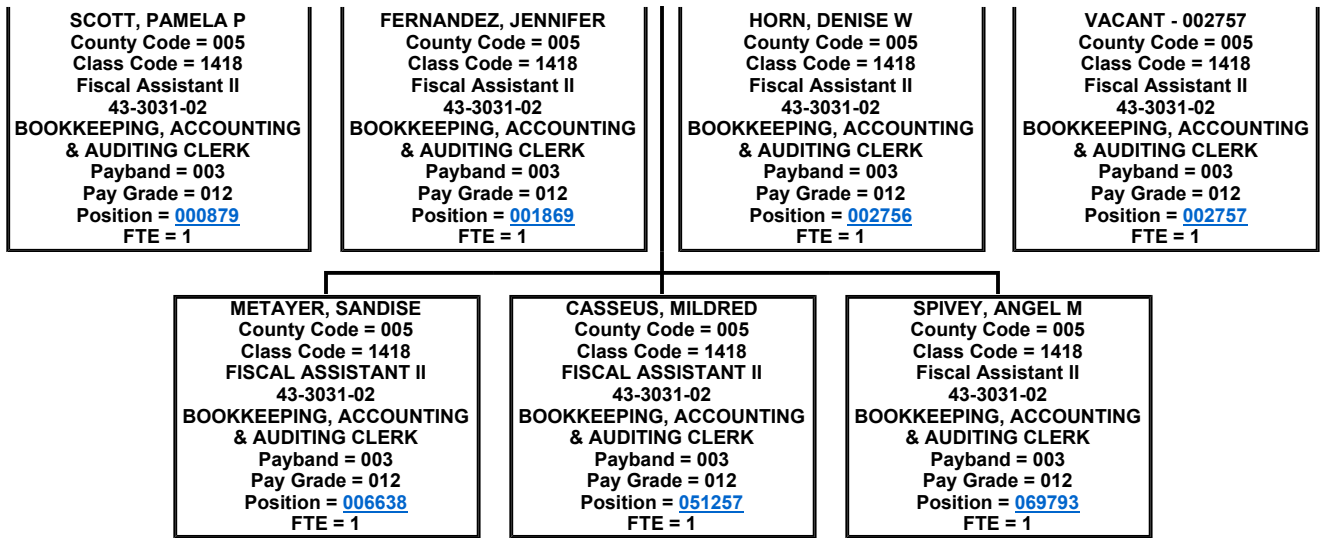


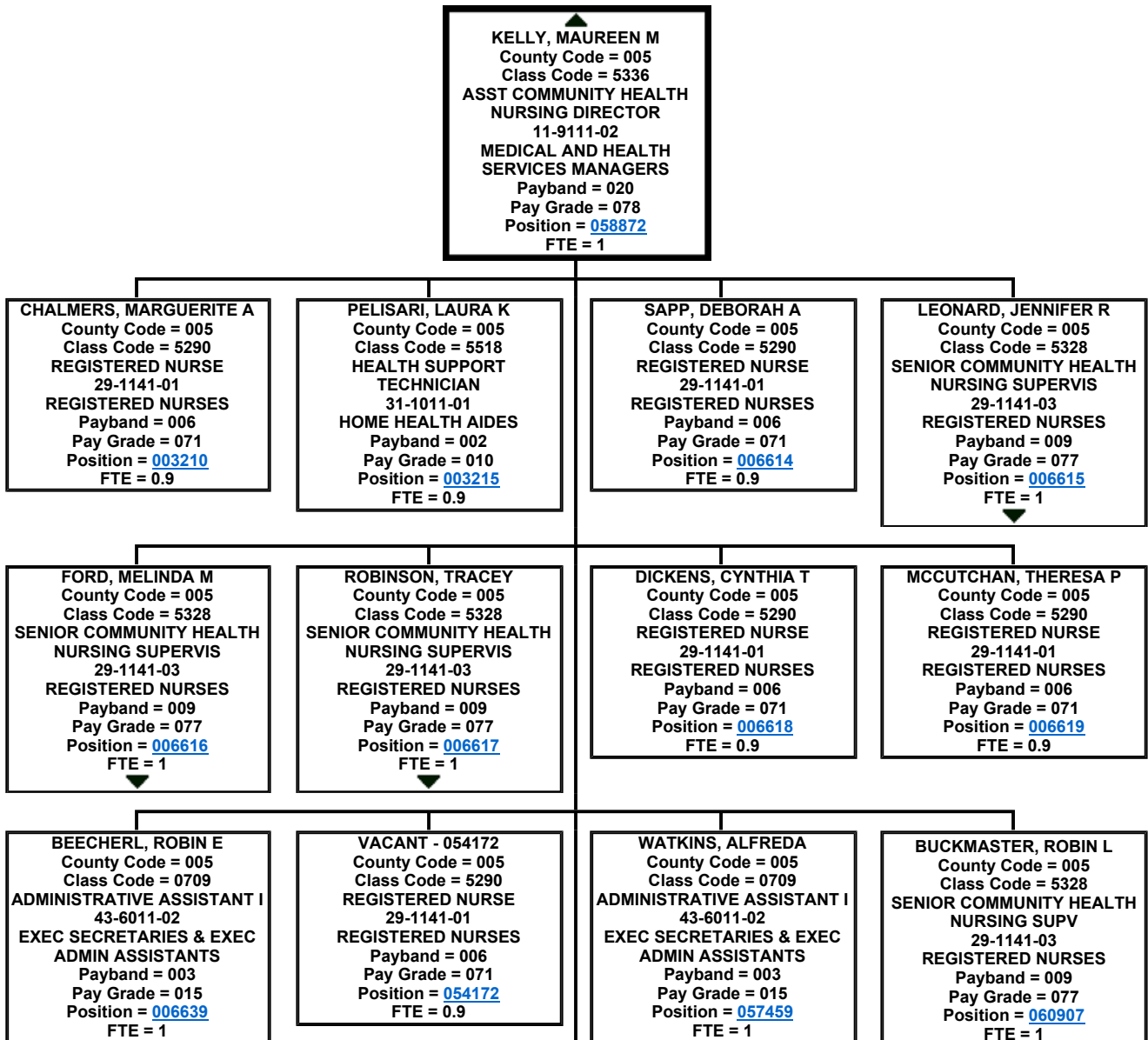
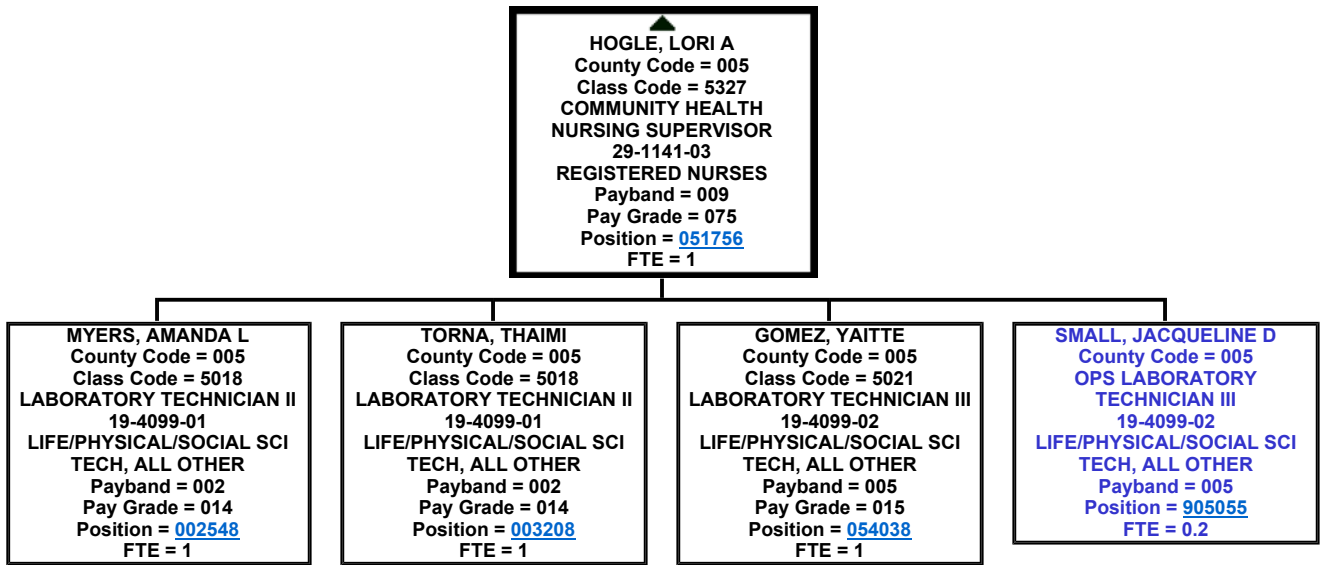


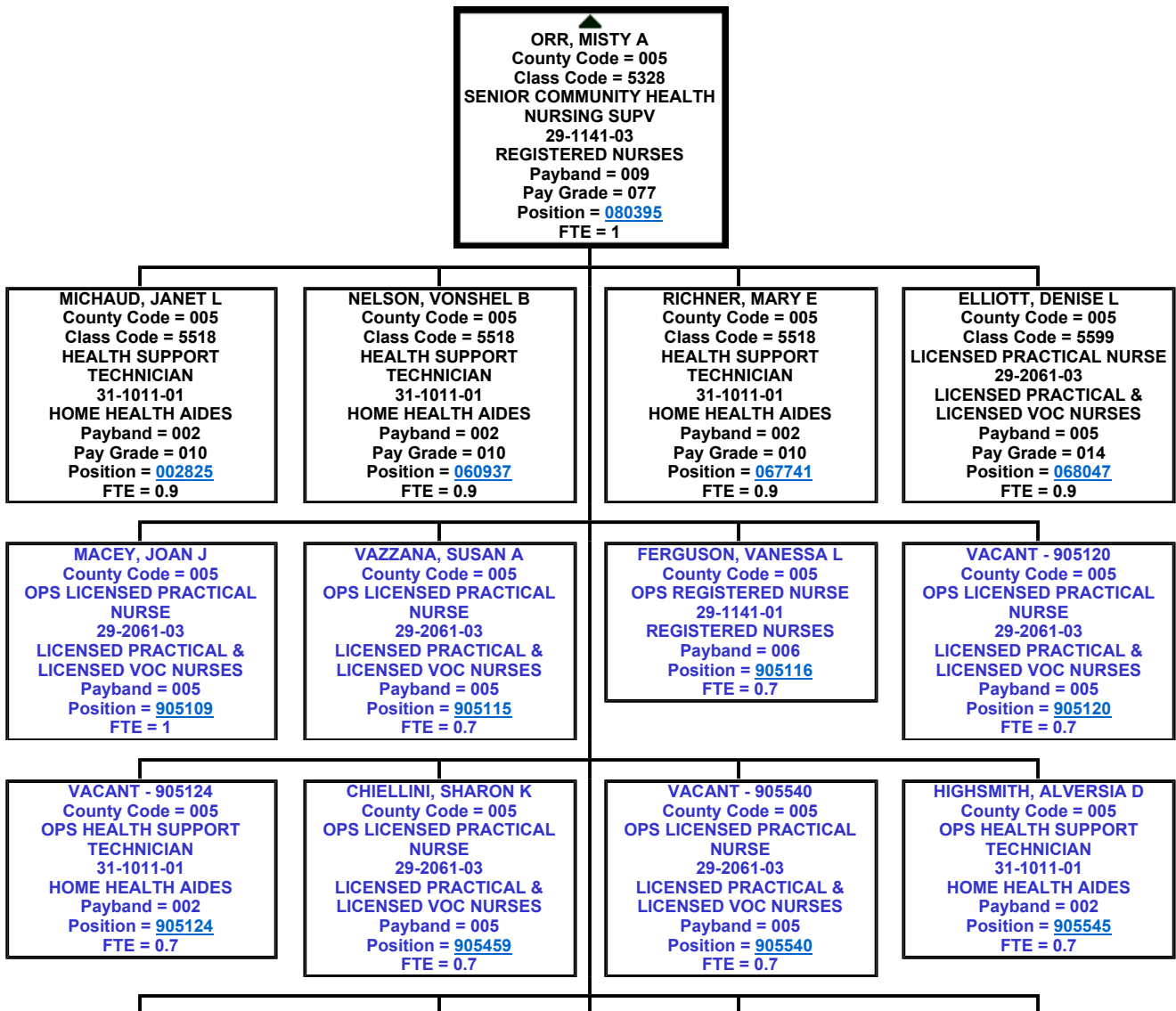
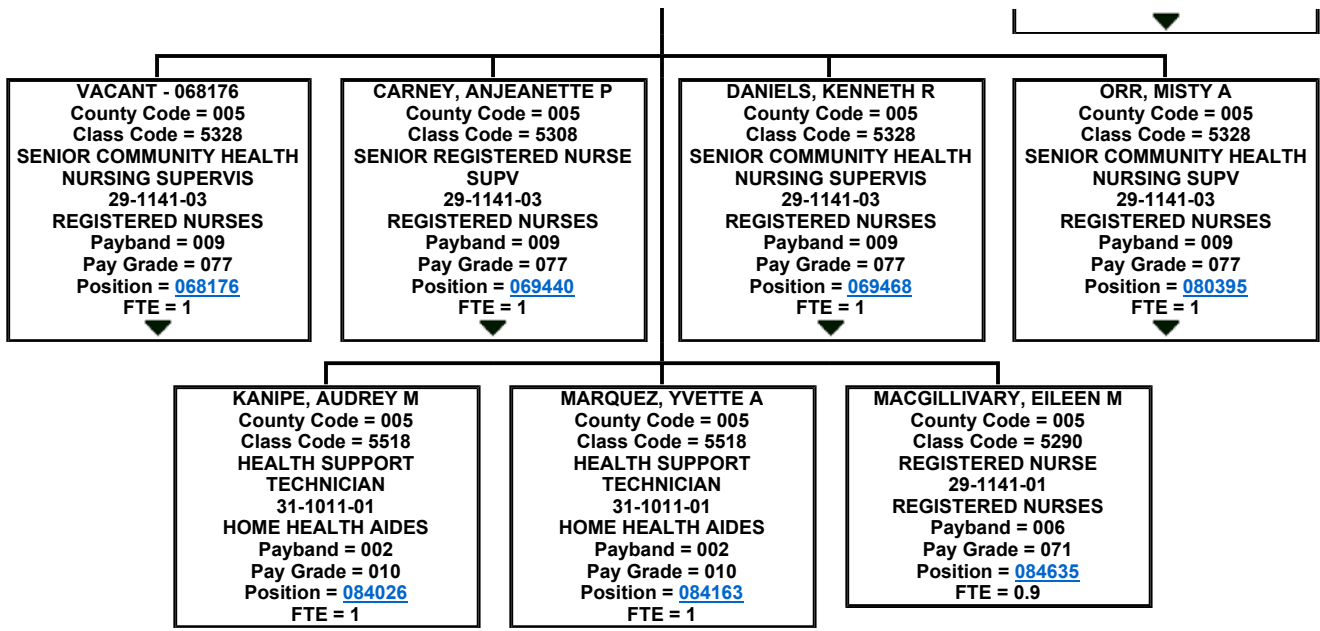


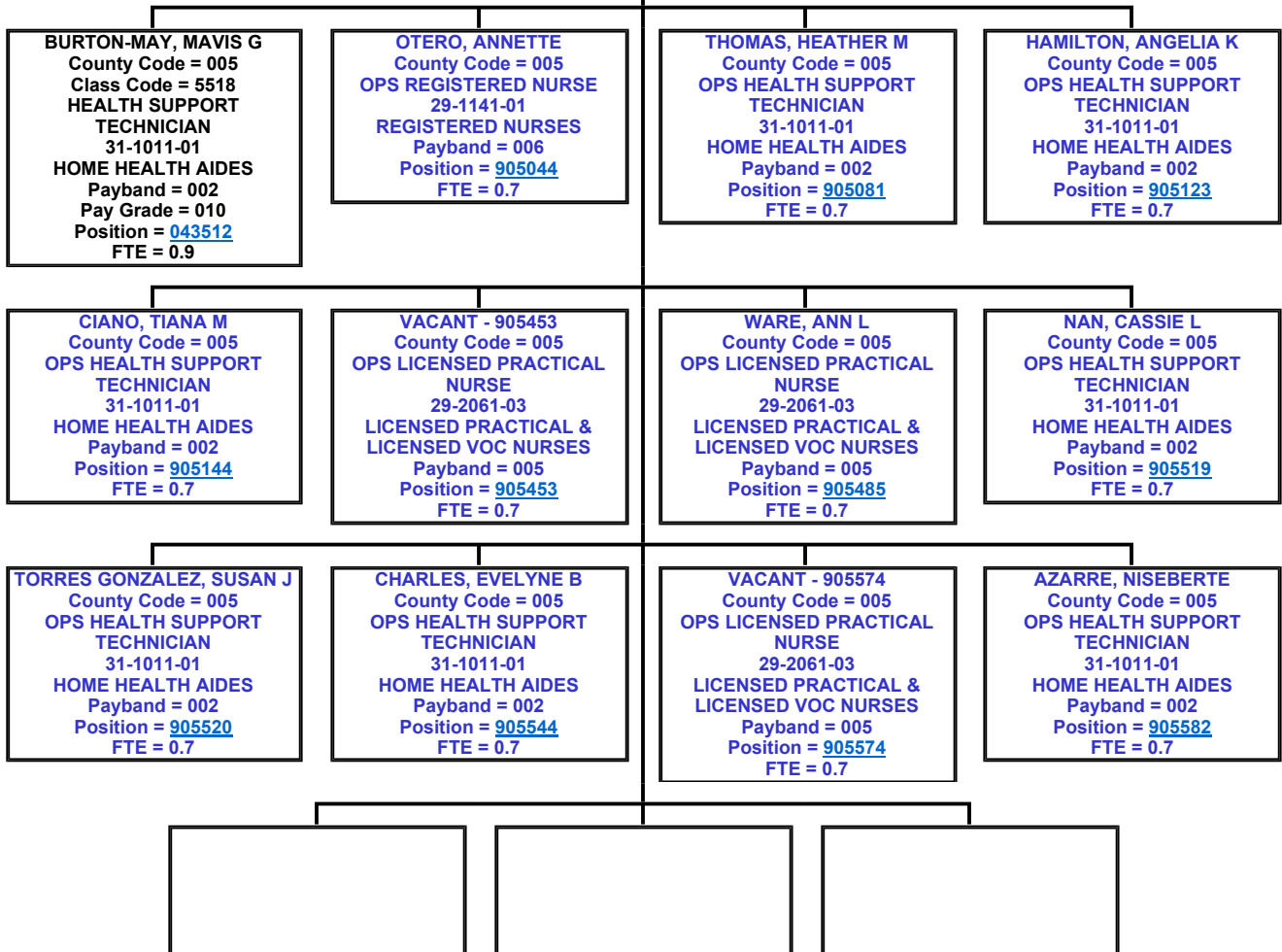
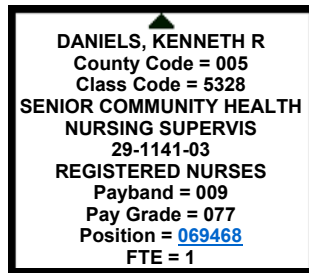
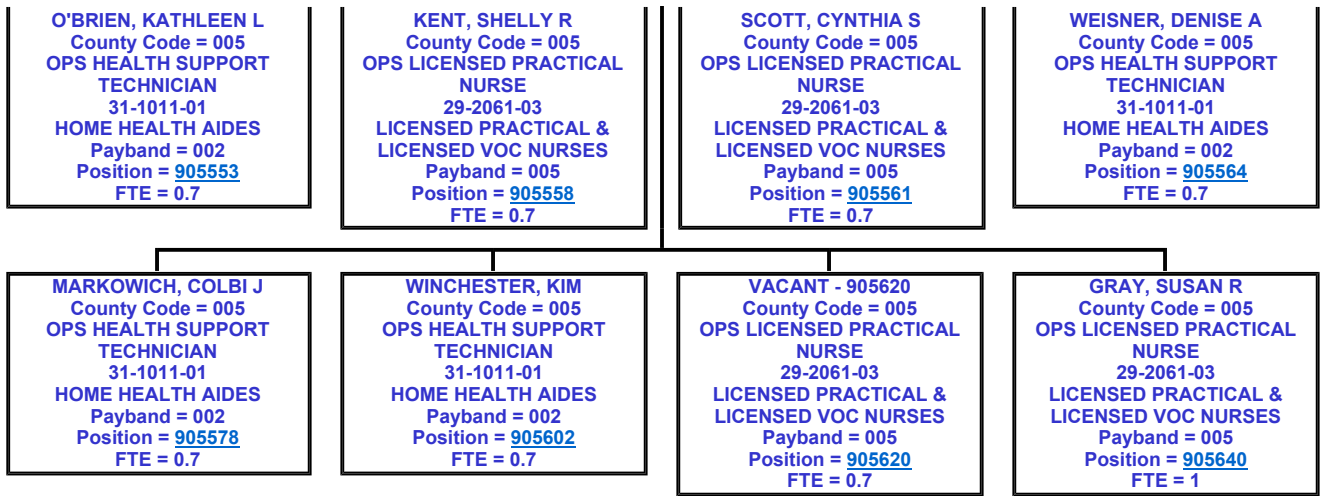
HUMPHREY, WILLIE J
County Code = 005
OPS SENIOR DENTIST
29-1021-06
DENTISTS, GENERAL
Payband = 018
Position = 905513
FTE = 0.2











MONTANEZ, MARIA E
County Code = 005
OPS HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [905583](#)
FTE = 0.7

VACANT - 905589
County Code = 005
OPS HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [905589](#)
FTE = 0.7

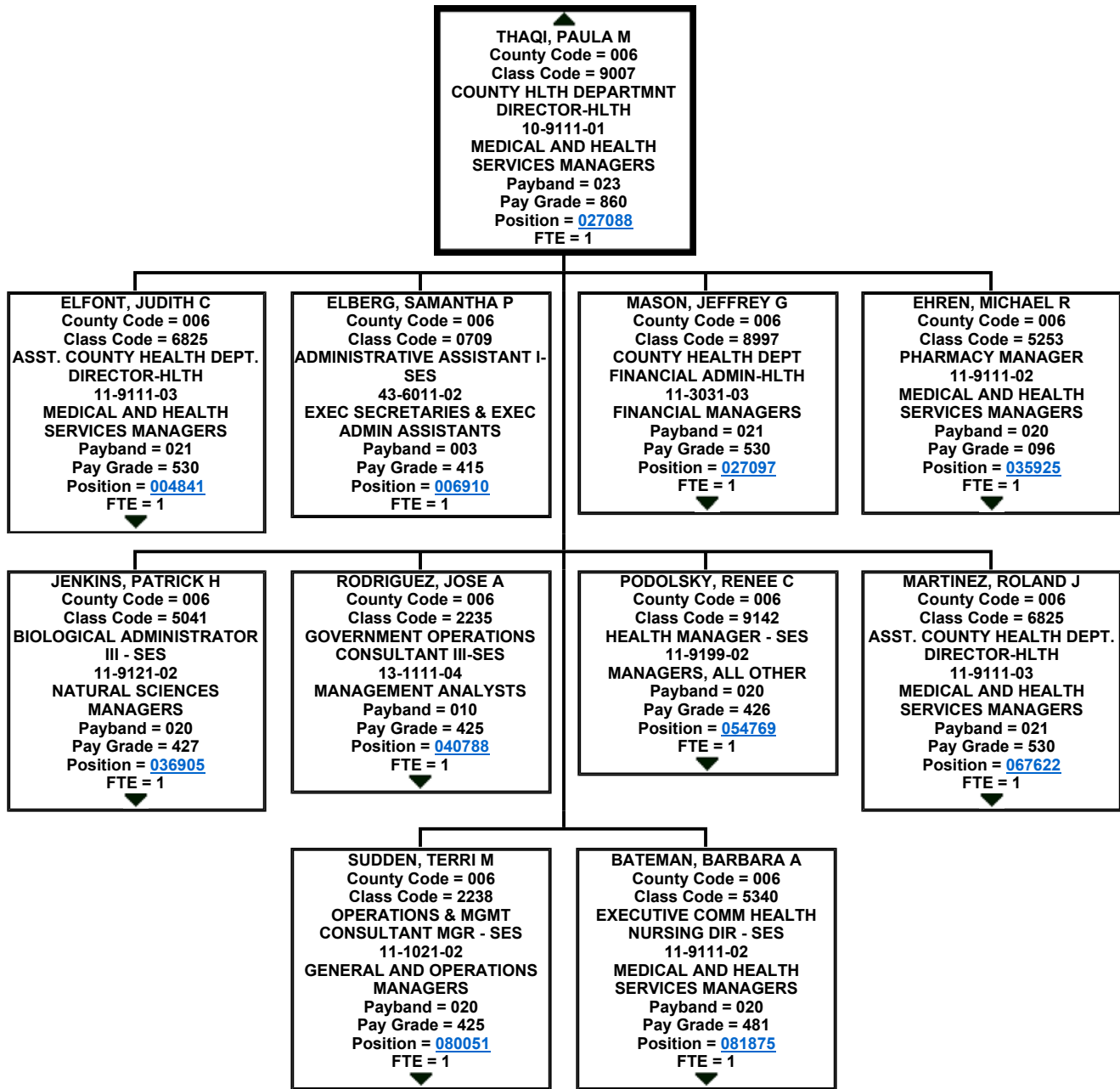
NGO BELL SOUCK NDJOCK,
VICTORINE
County Code = 005
OPS HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [905604](#)
FTE = 0.7

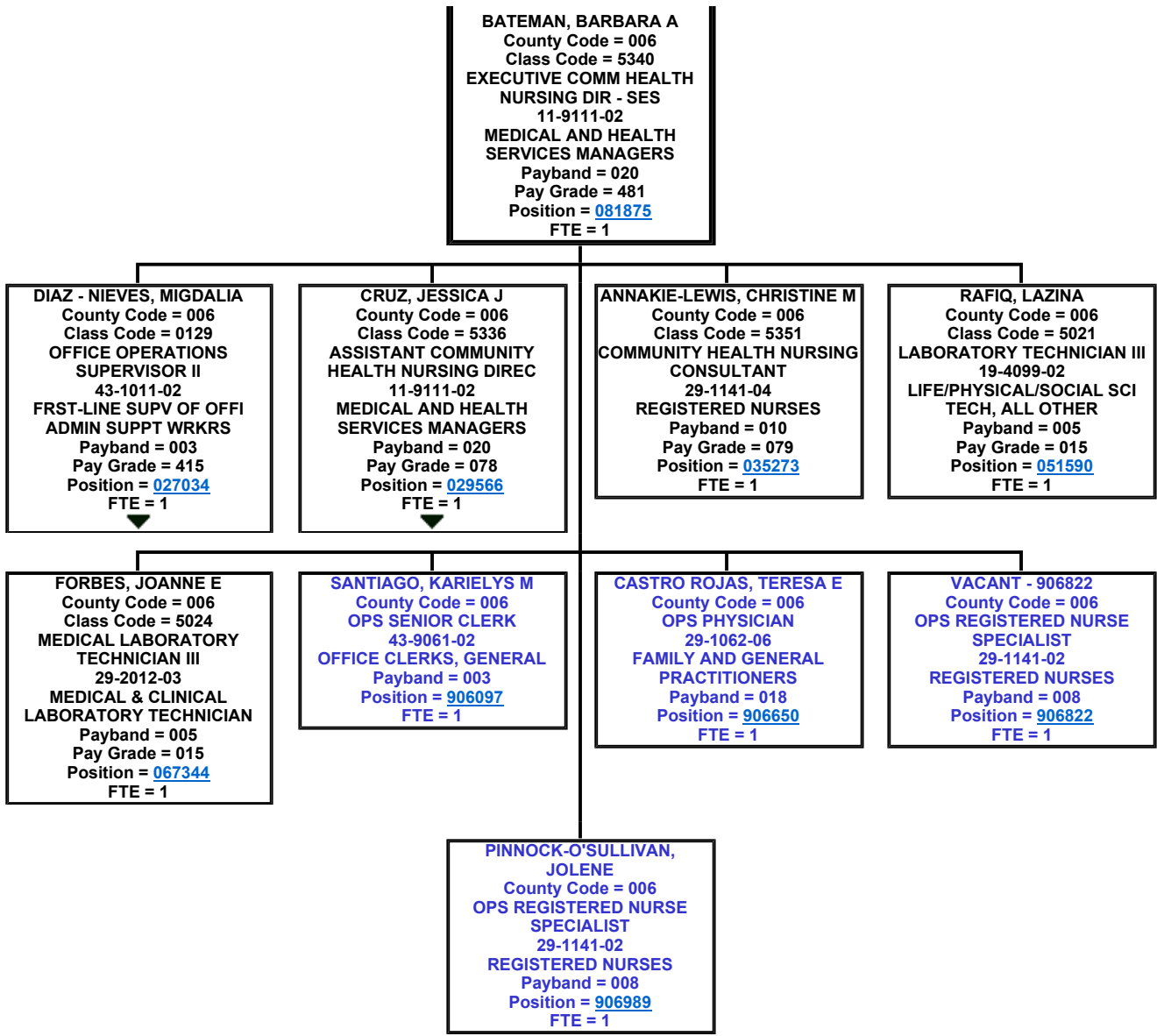
Florida Department of Health

CHD 06 - Broward County Health Department

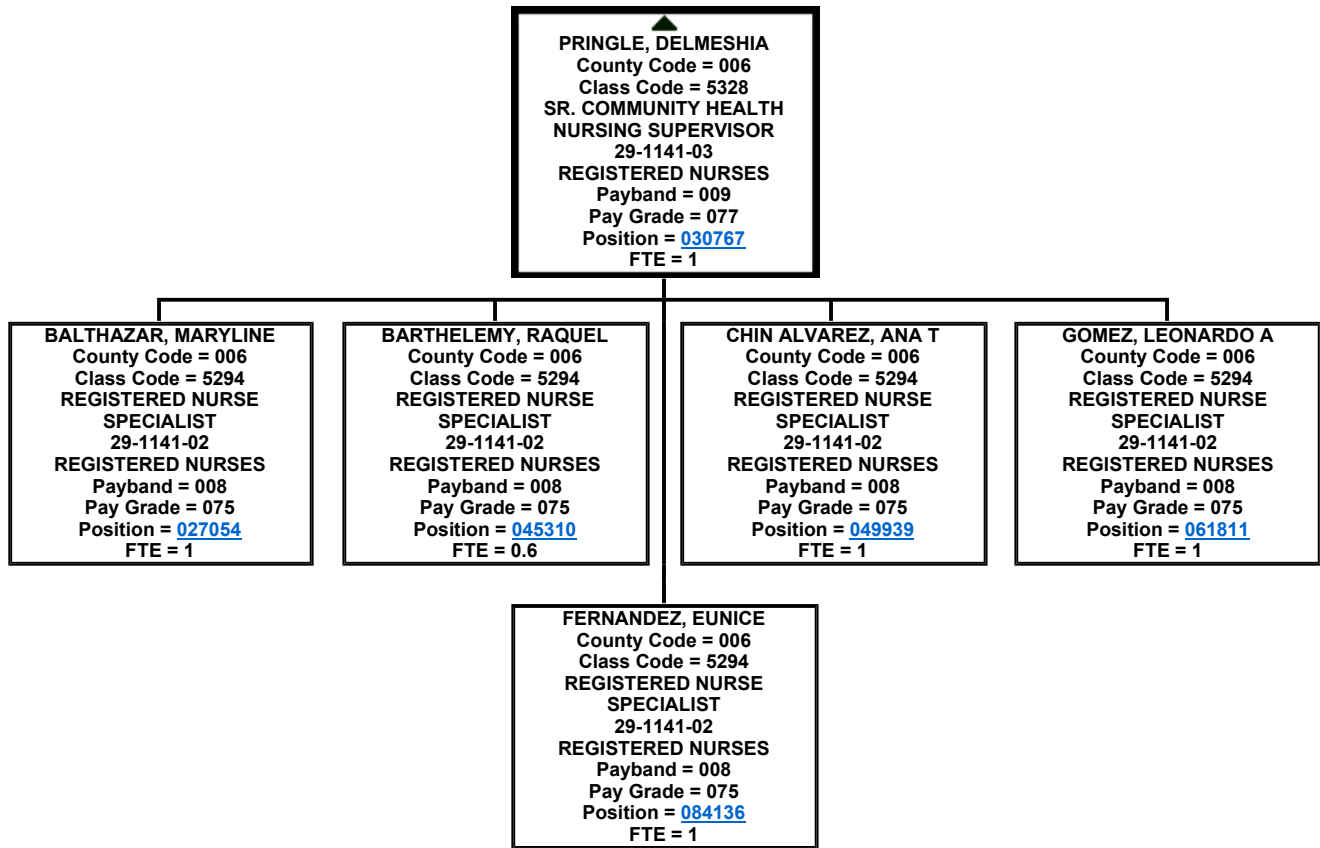
Created: 9/5/2019 11:17:00 AM

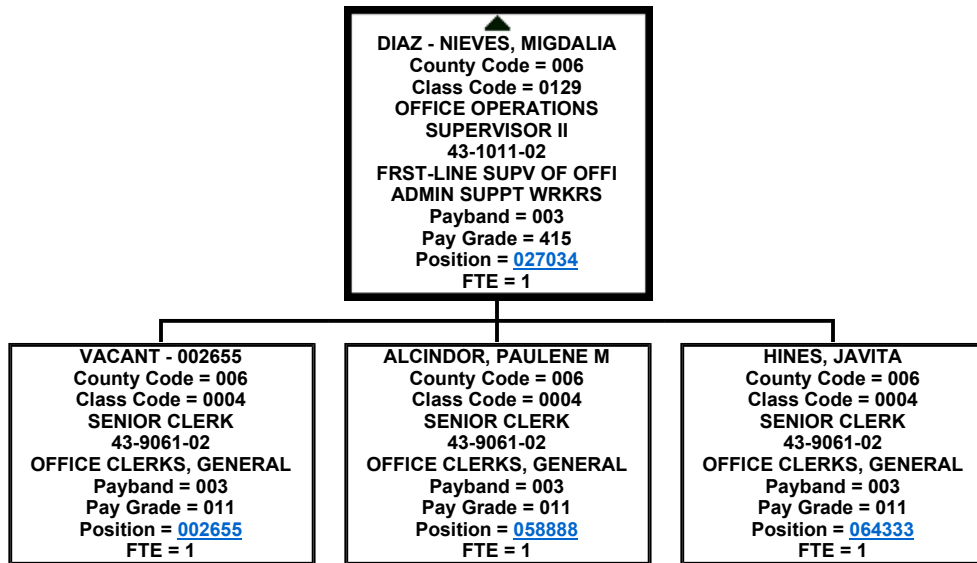
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

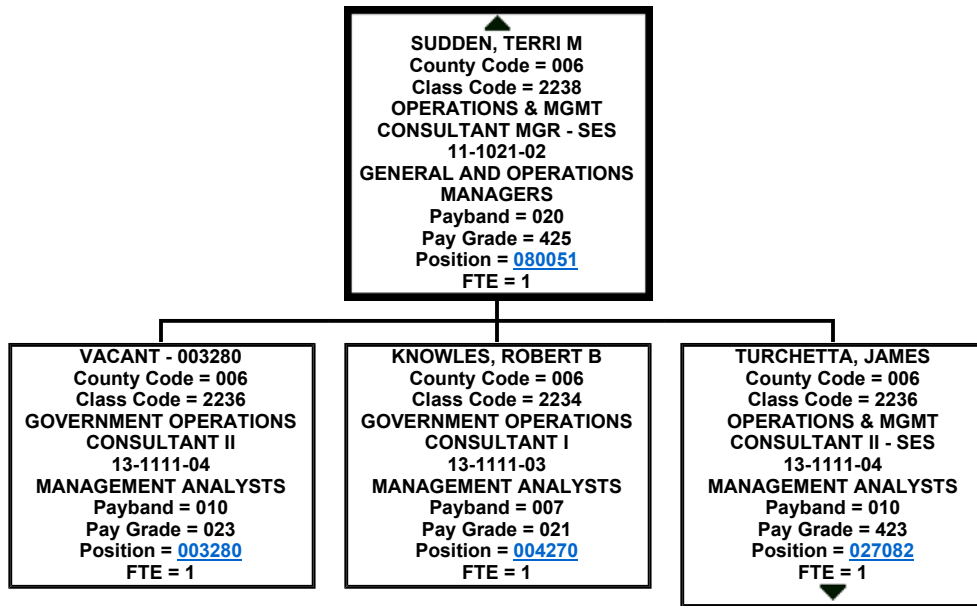


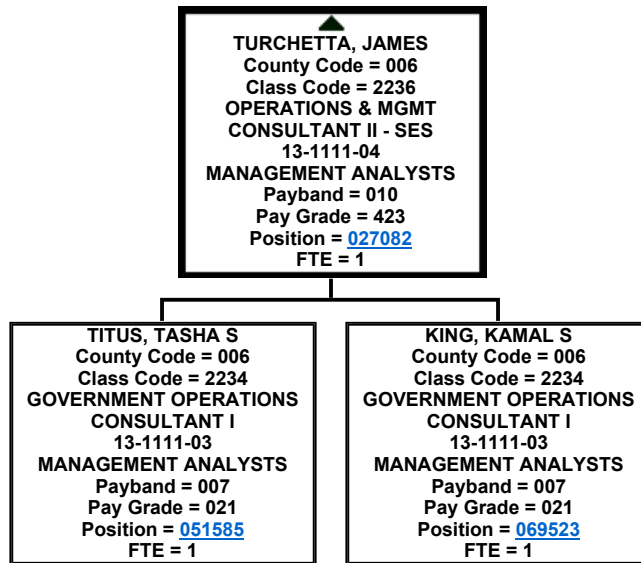


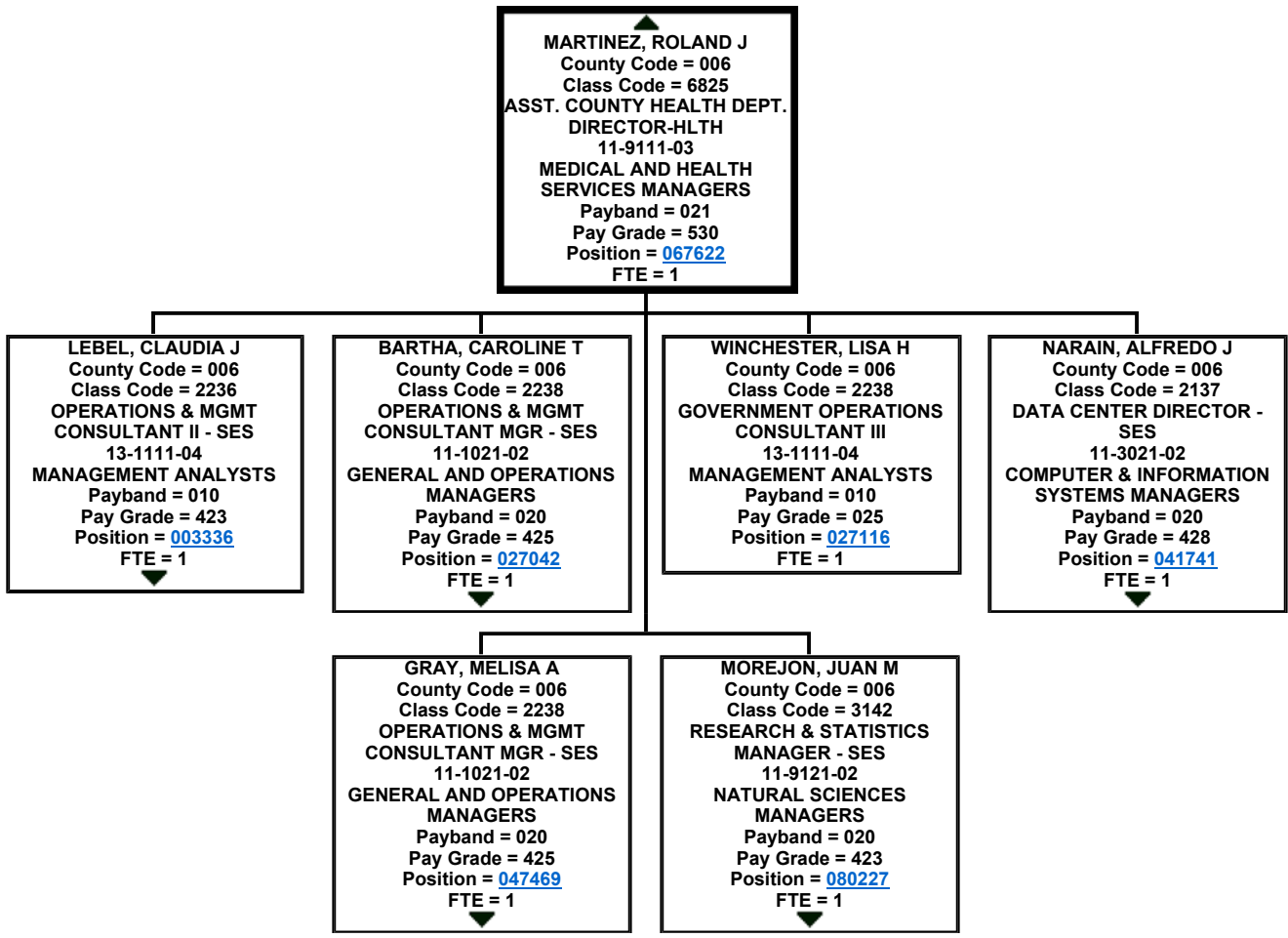


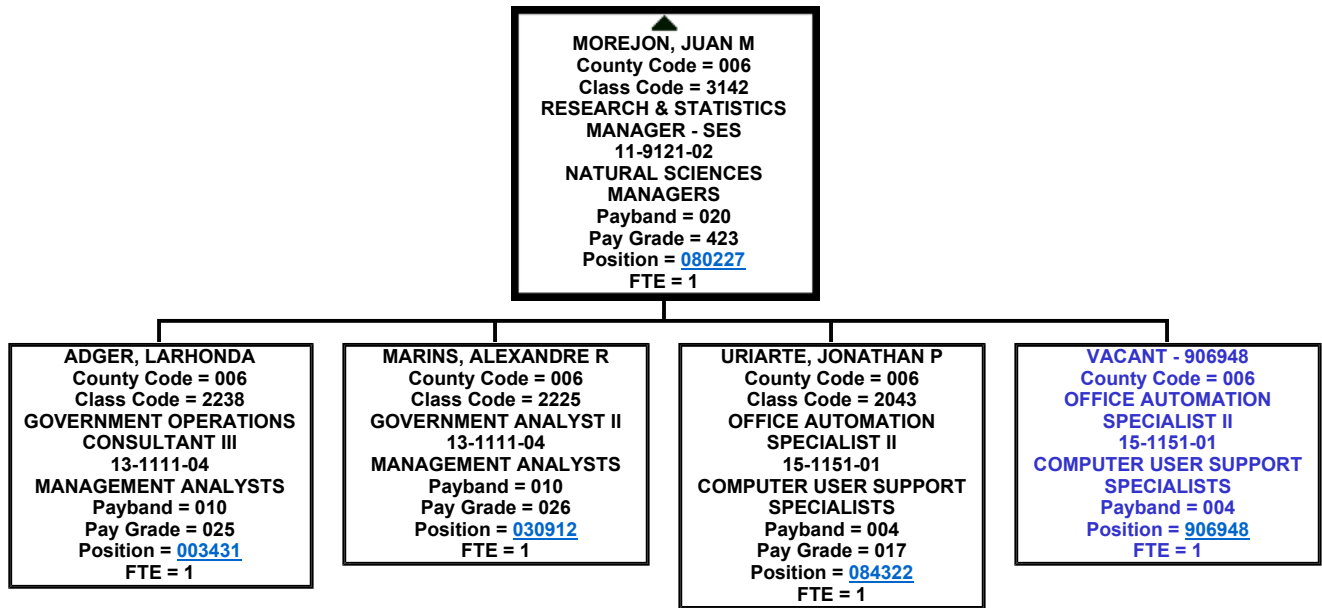


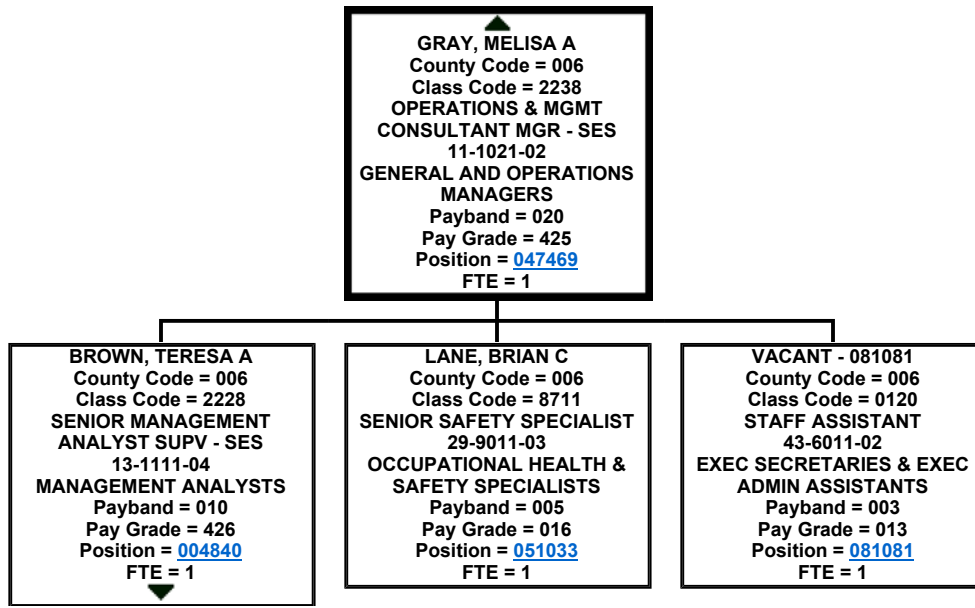


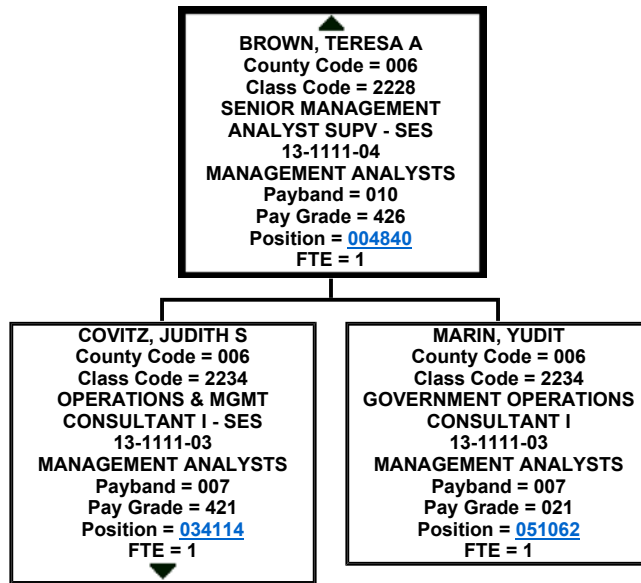


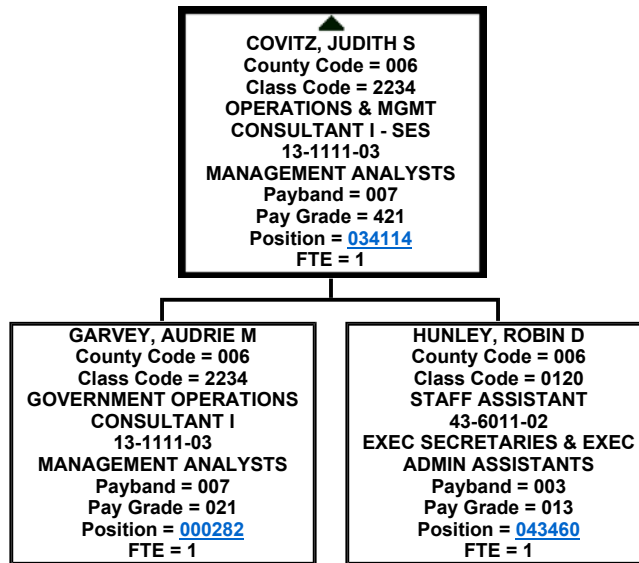


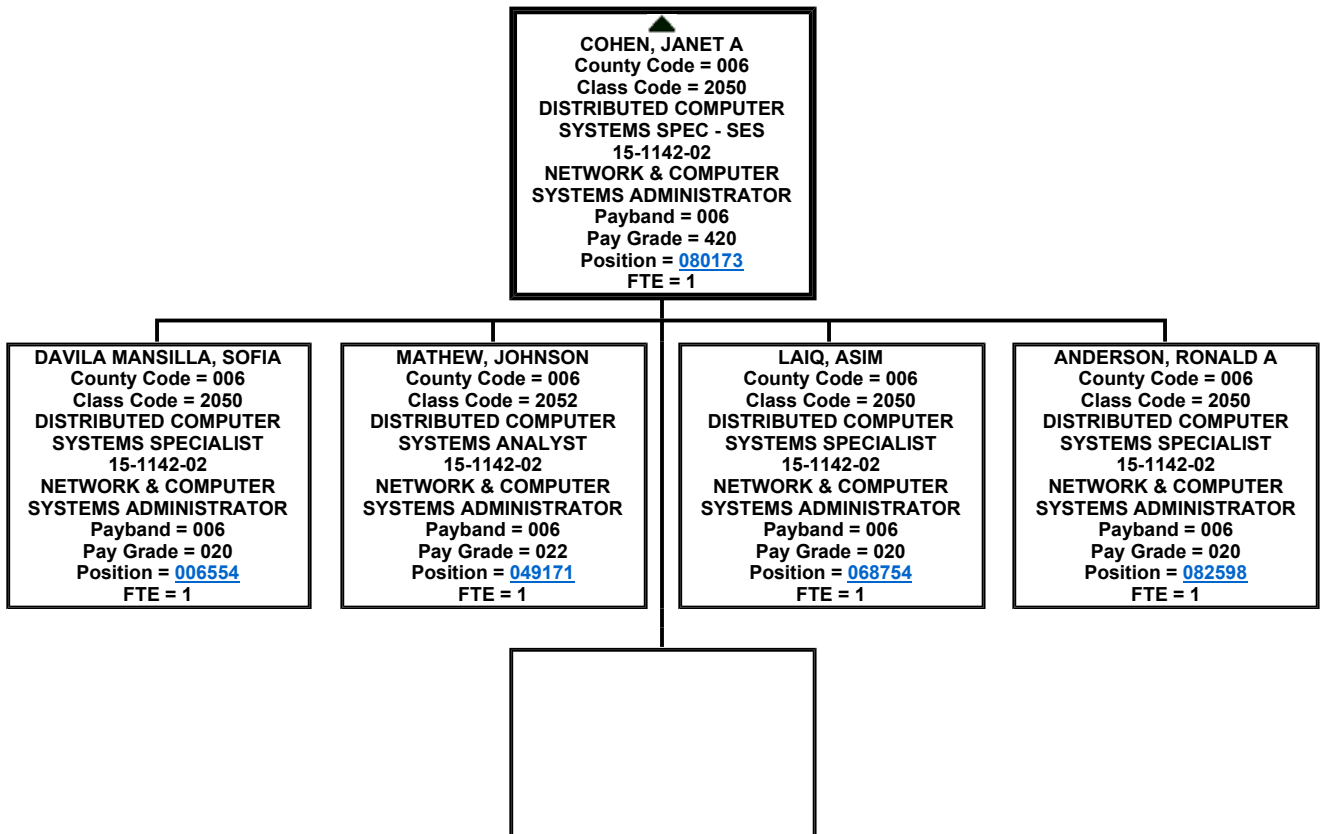
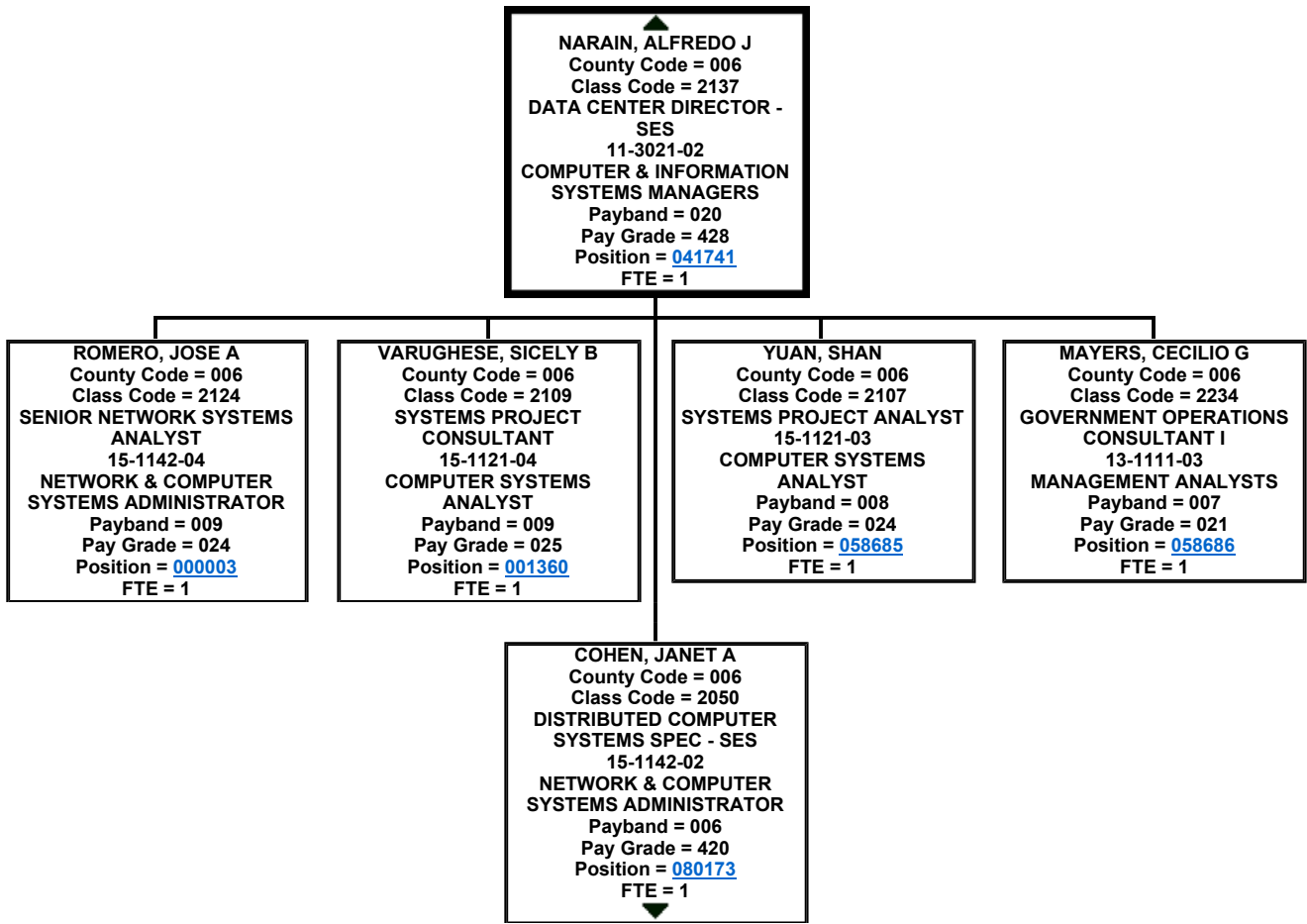




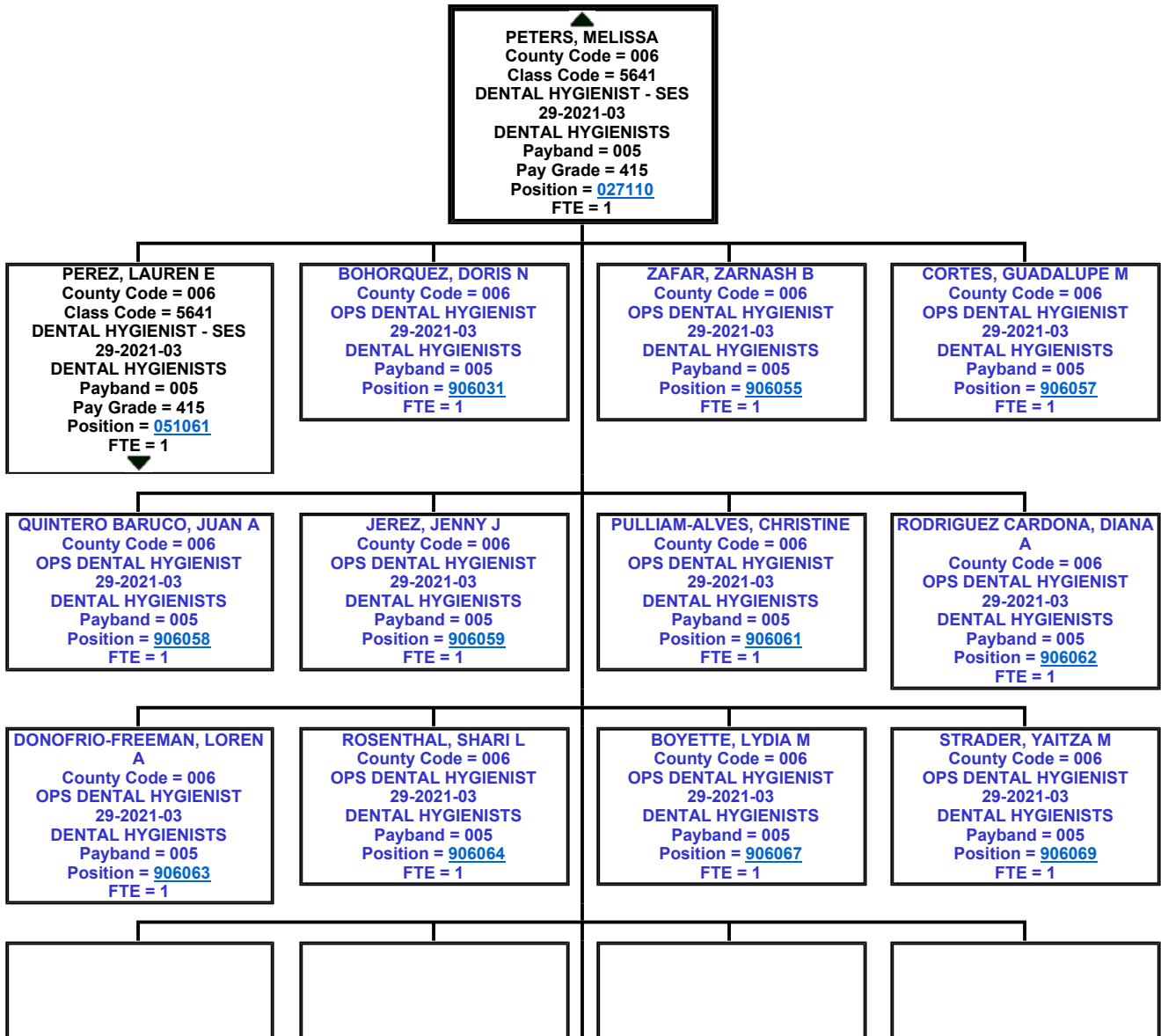
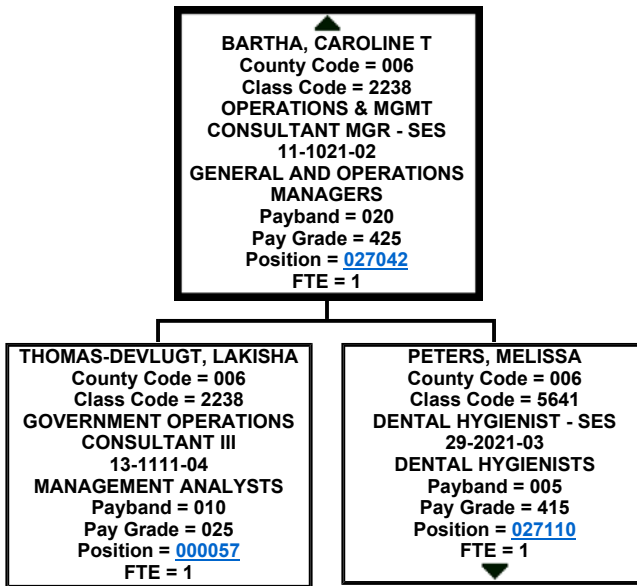


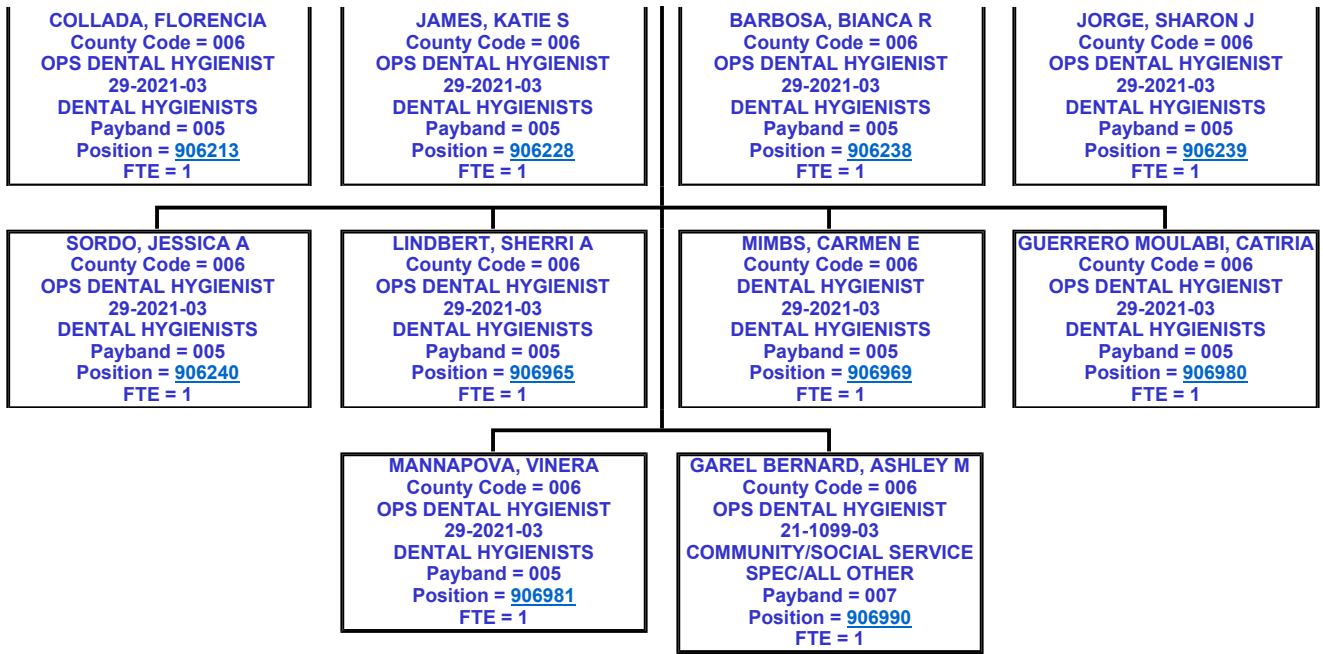


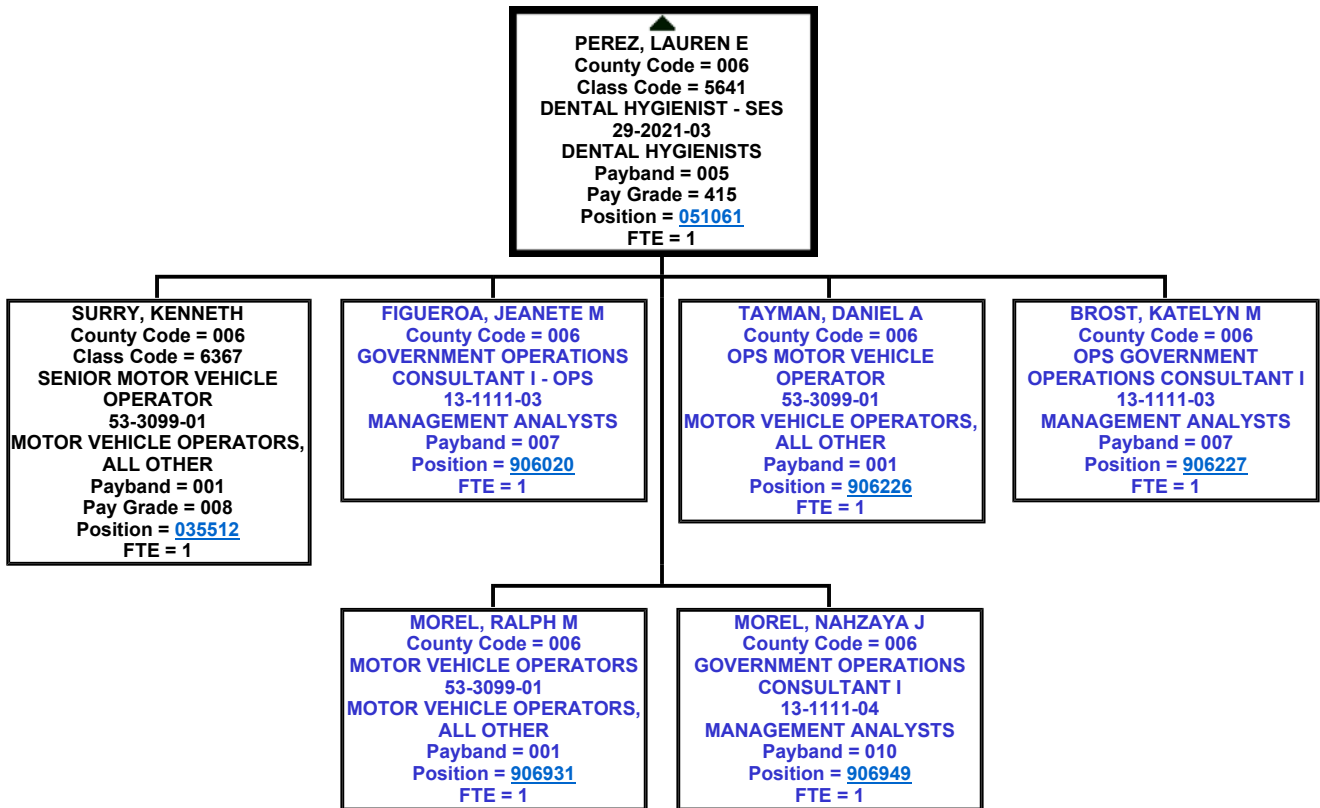


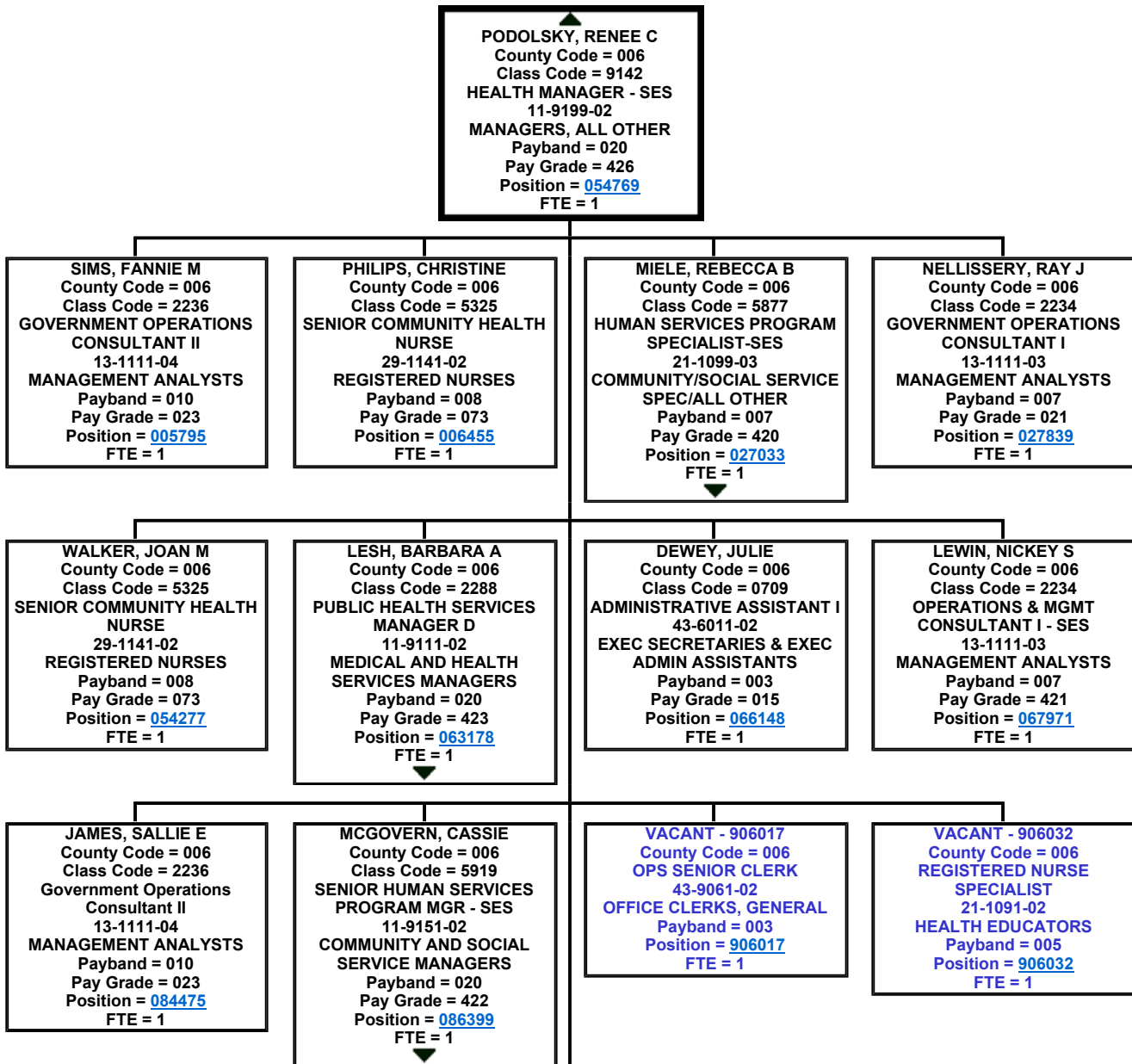
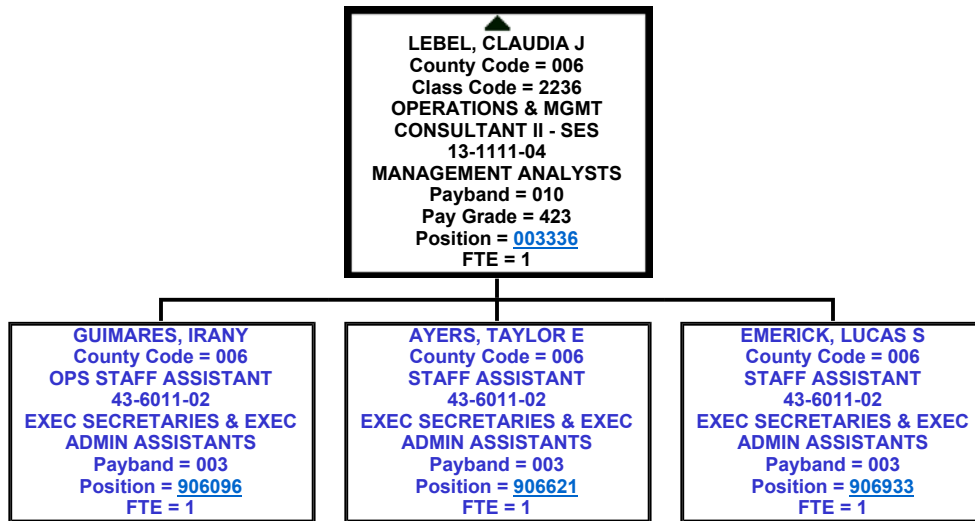


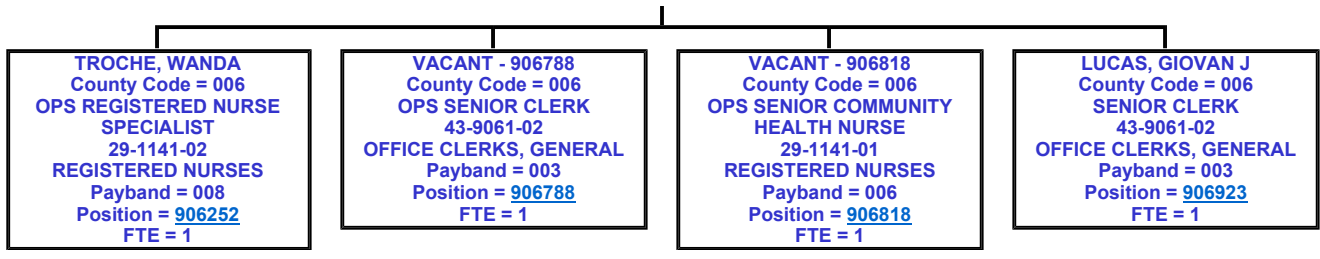
VACANT - 906072
County Code = 006
GOVERNMENT OPERATIONS
CONSULTANT I
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Position = 906072
FTE = 1

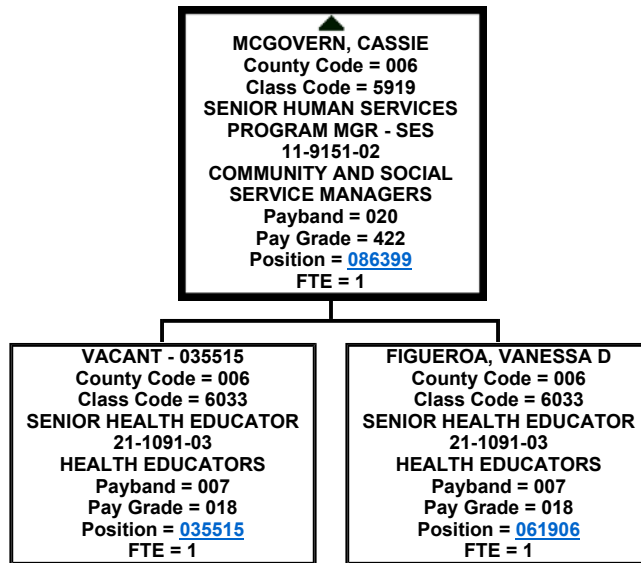


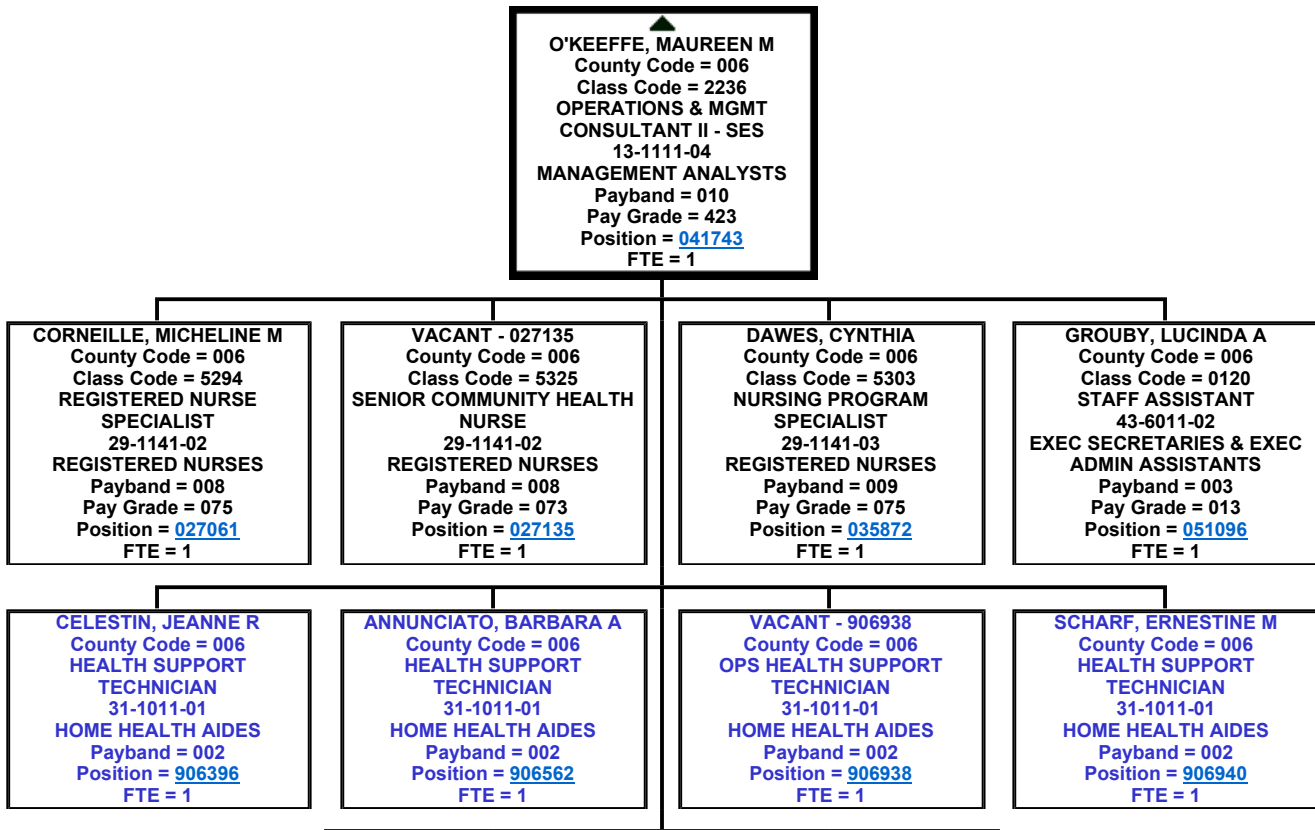
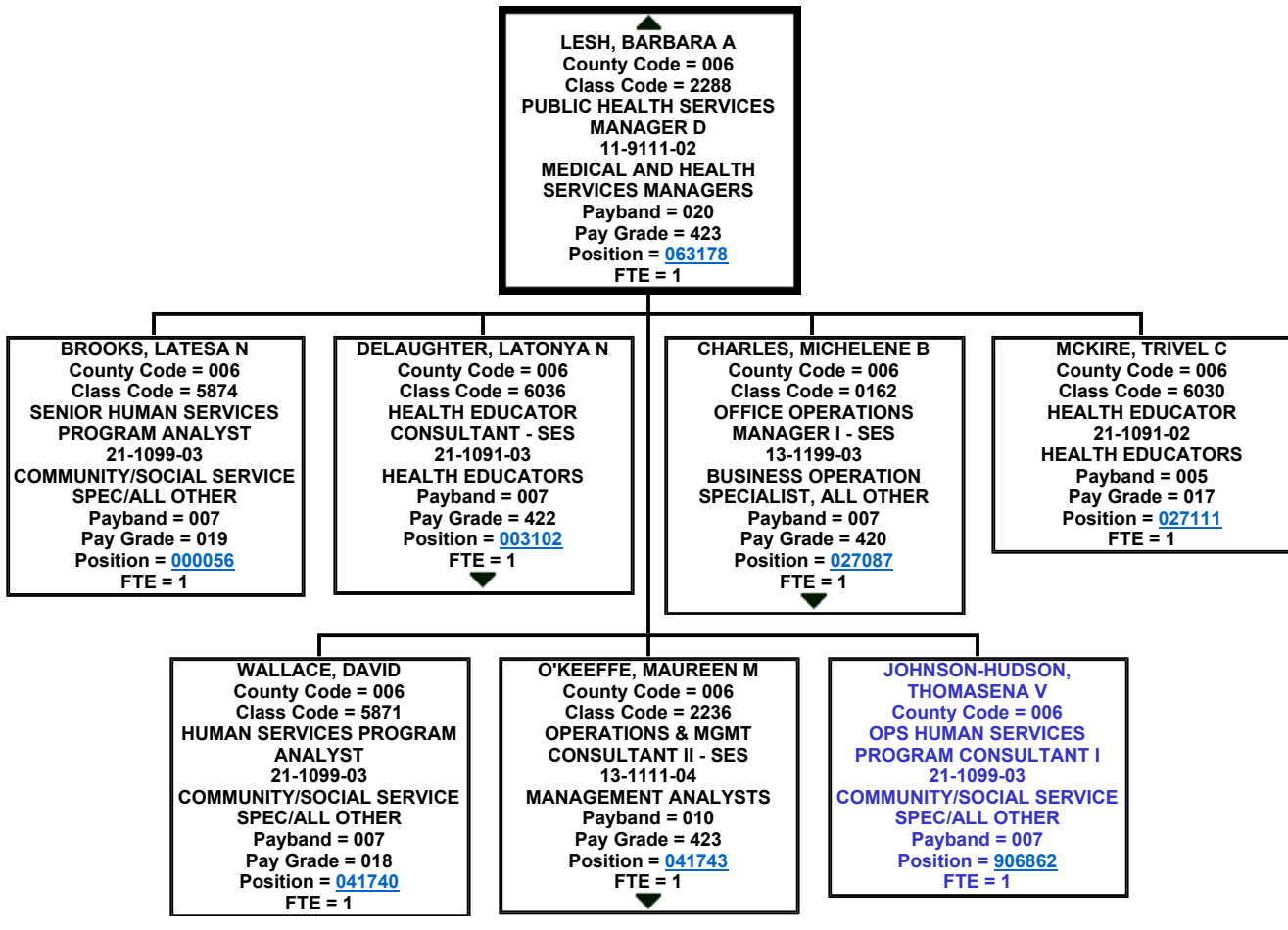








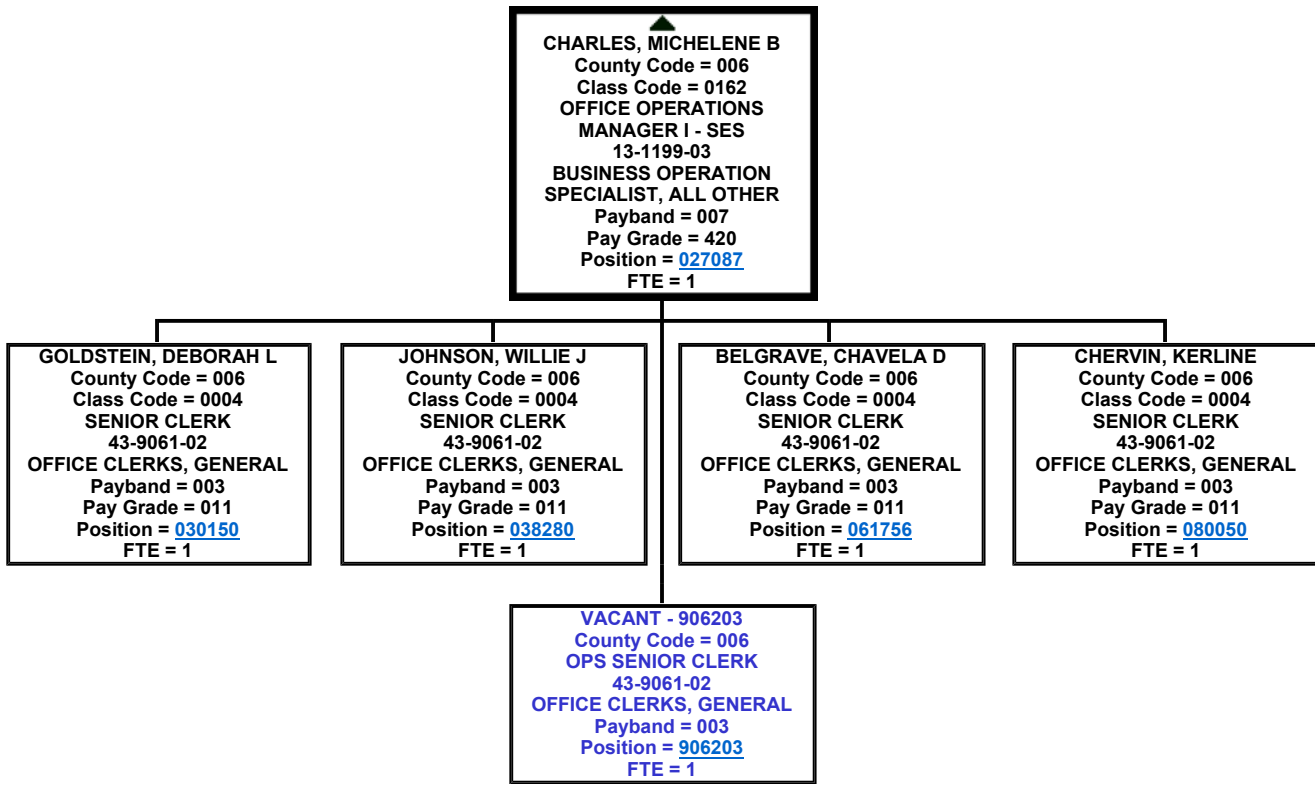


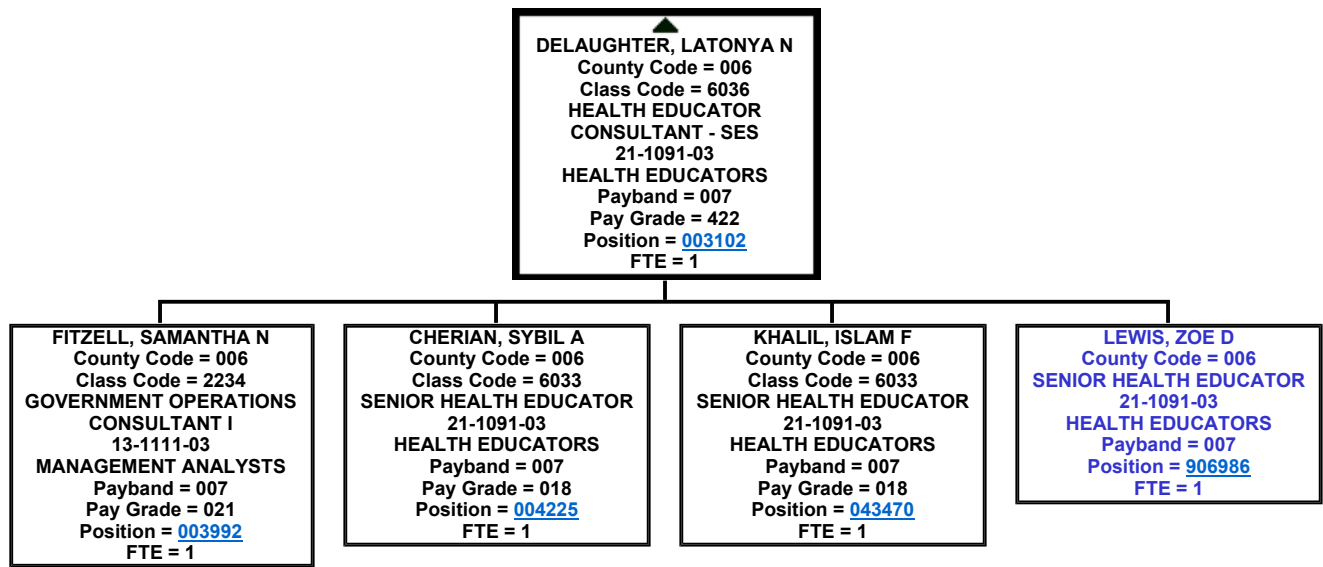


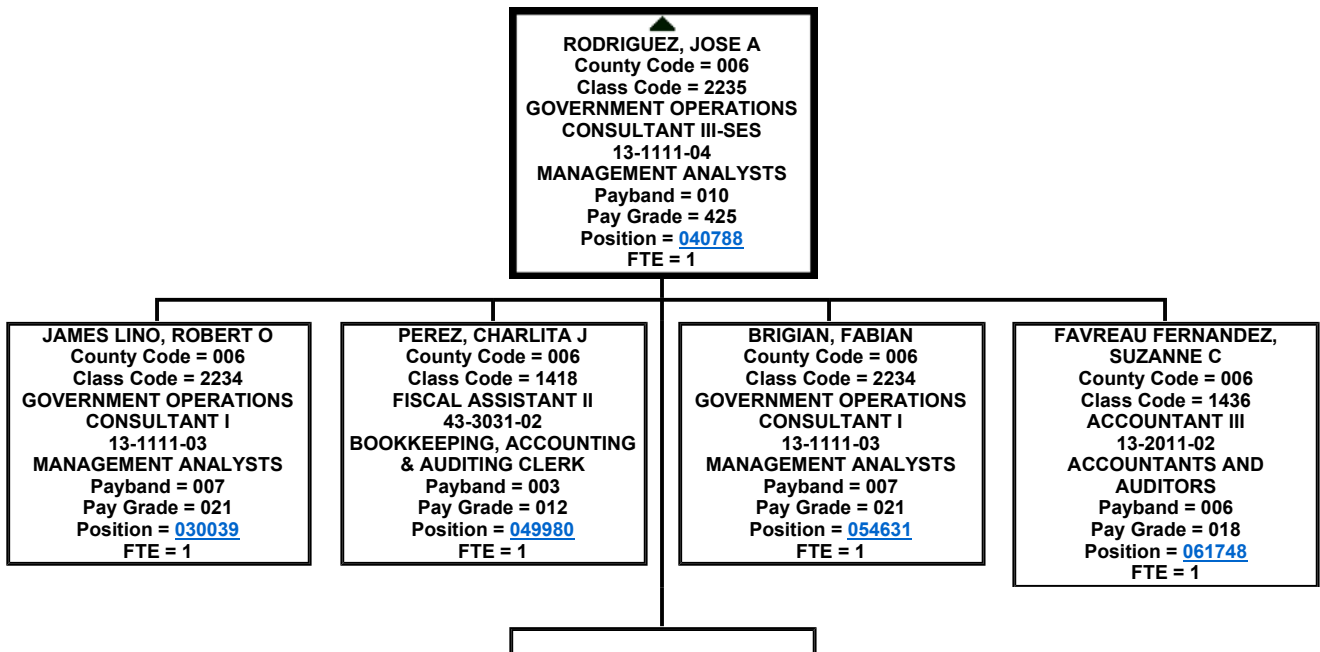
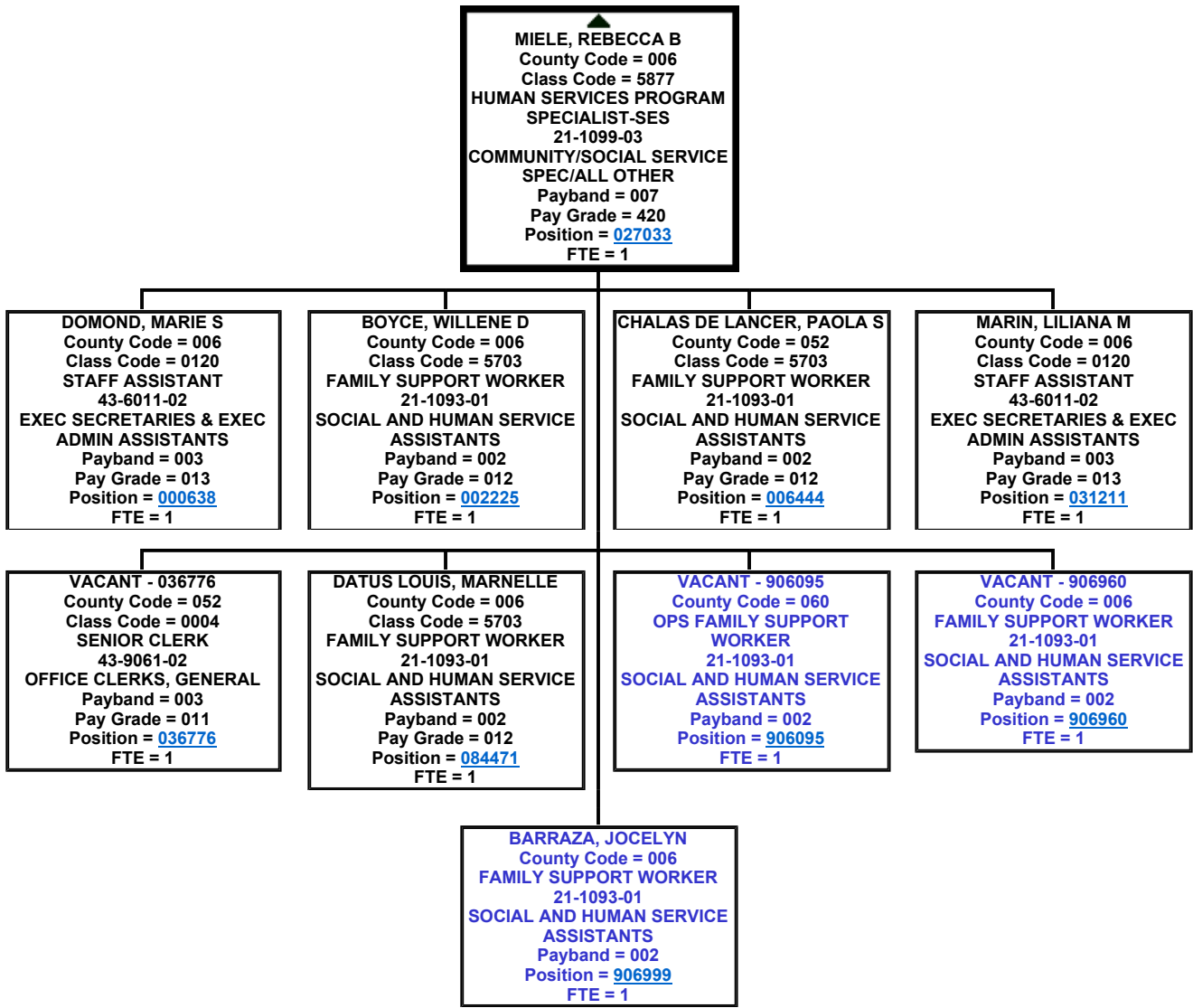
THOMAS, MARGARET Y
County Code = 006
HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [906941](#)
FTE = 1

SPOONER, MERISSA
County Code = 006
HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [906943](#)
FTE = 1

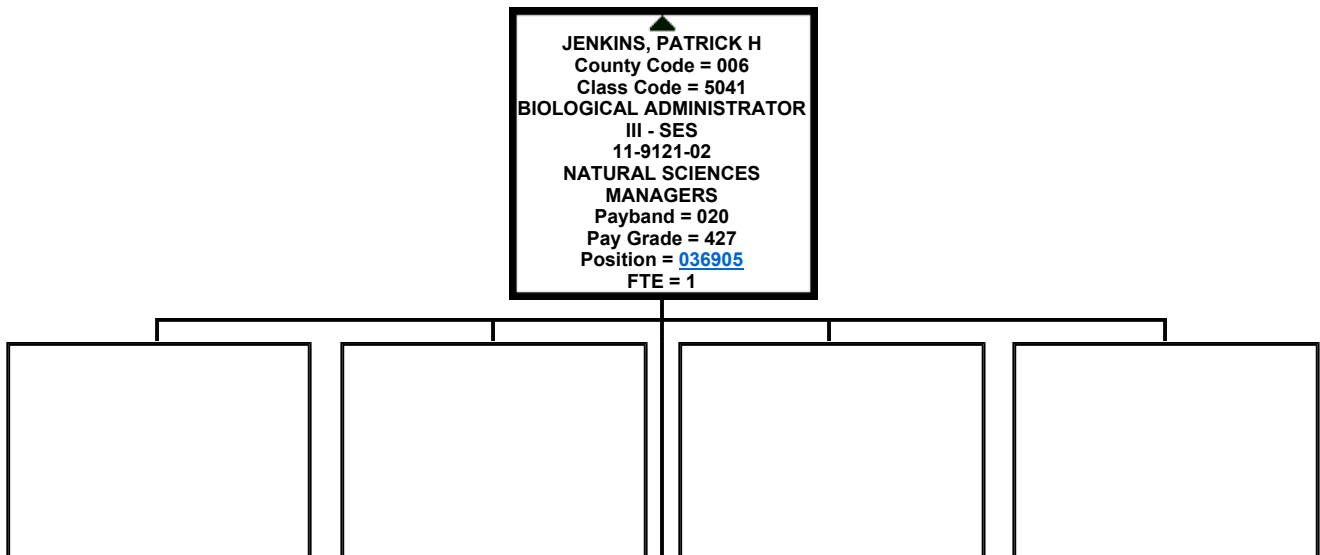
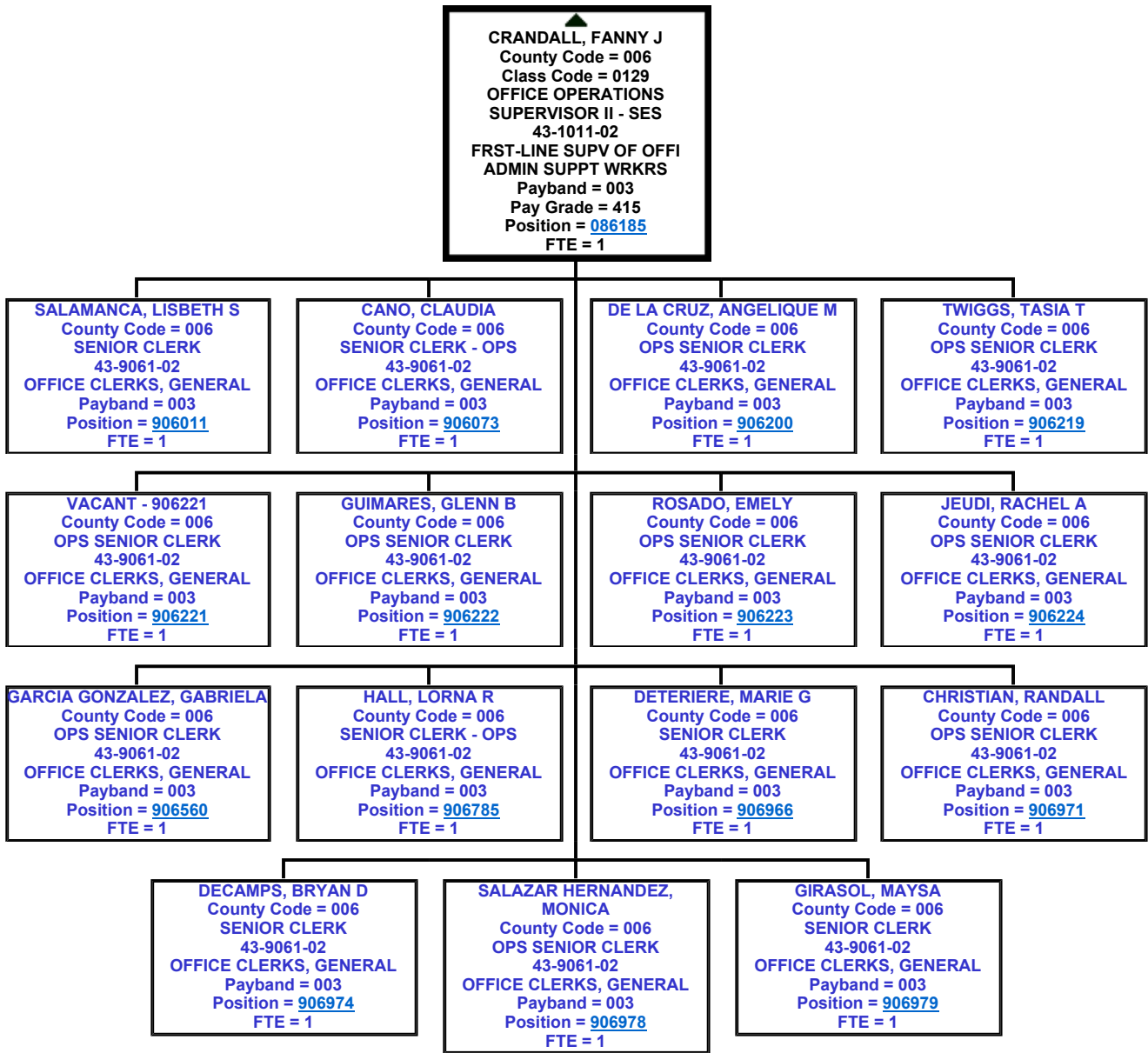
ROBINSON, PATRICE N
County Code = 006
HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [906945](#)
FTE = 1

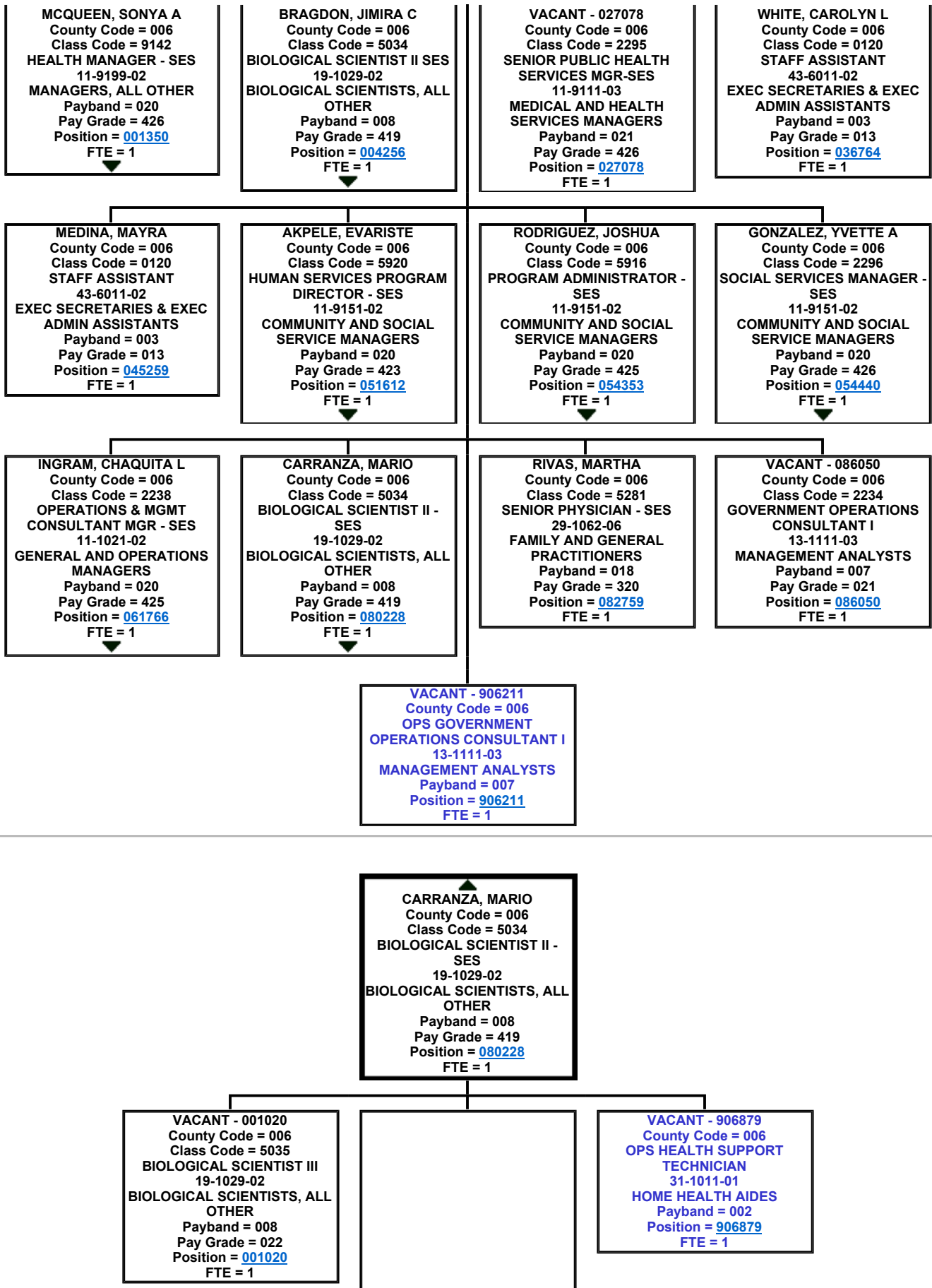




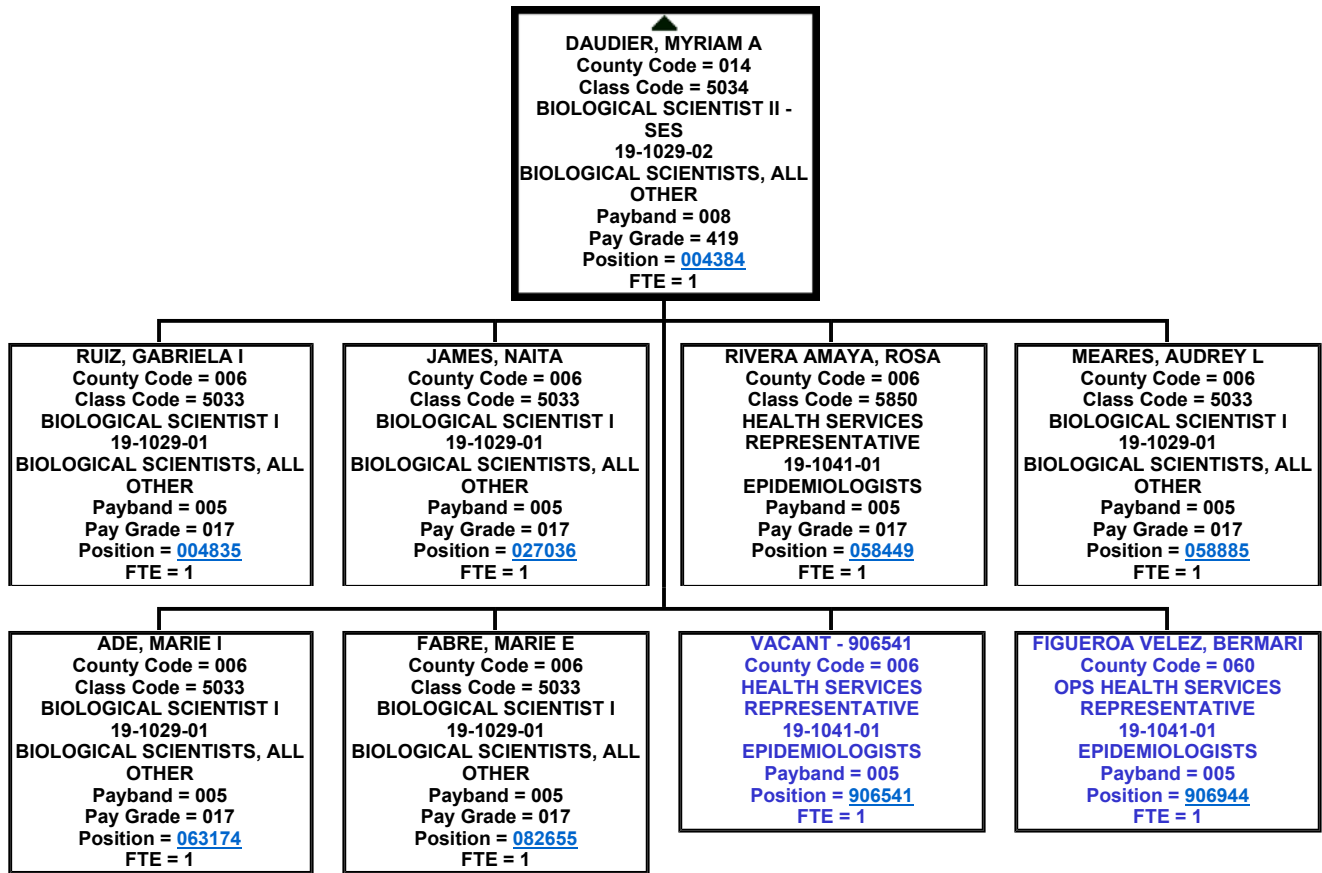


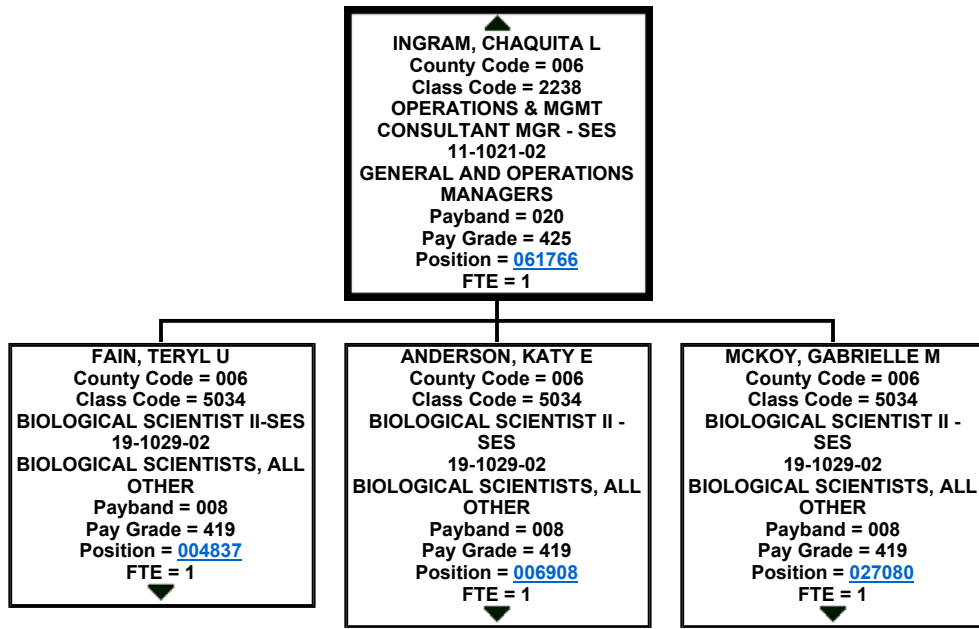
CRANDALL, FANNY J
County Code = 006
Class Code = 0129
OFFICE OPERATIONS
SUPERVISOR II - SES
43-1011-02
FRST-LINE SUPV OF OFFI
ADMIN SUPPT WRKRS
Payband = 003
Pay Grade = 415
Position = [086185](#)
FTE = 1

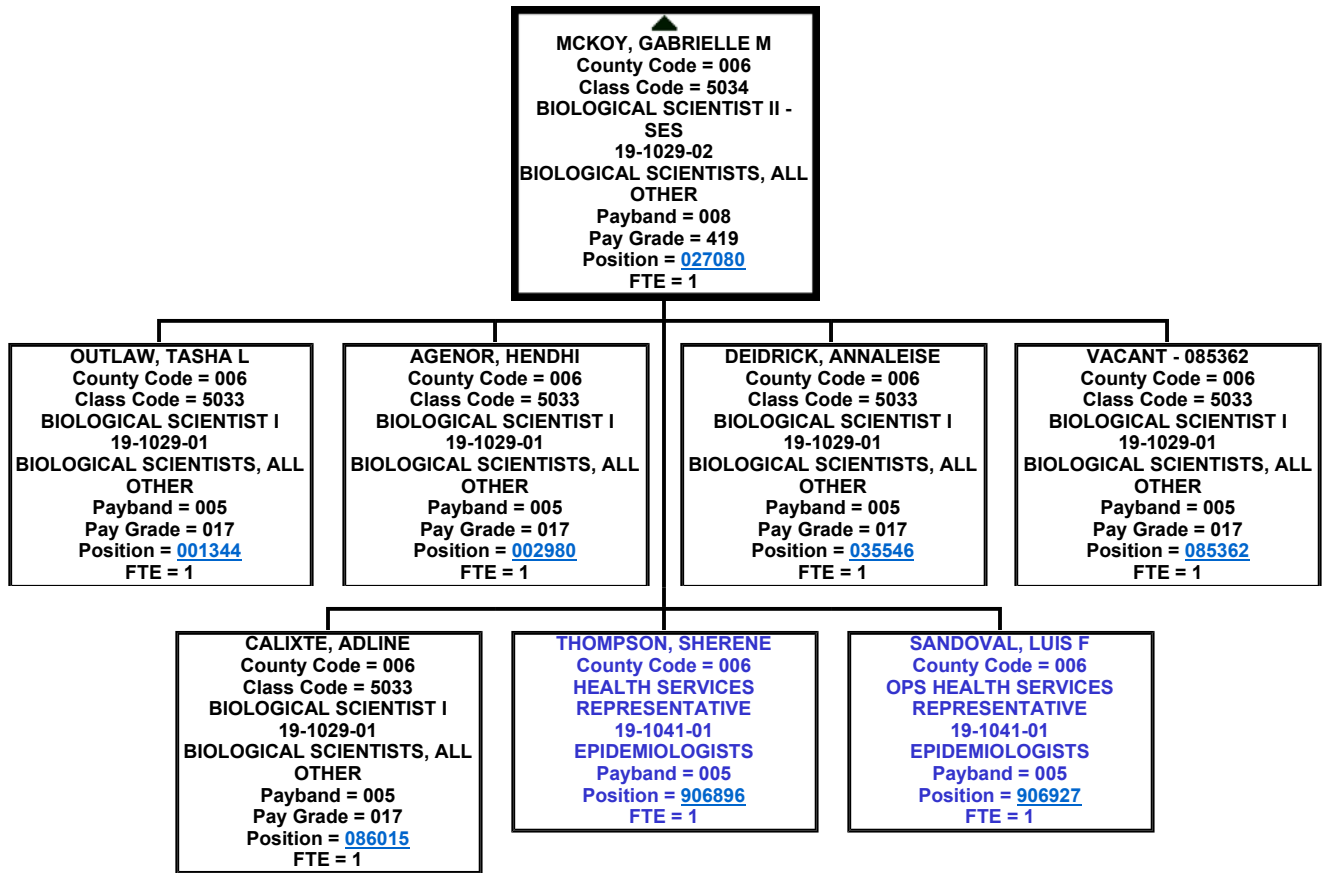


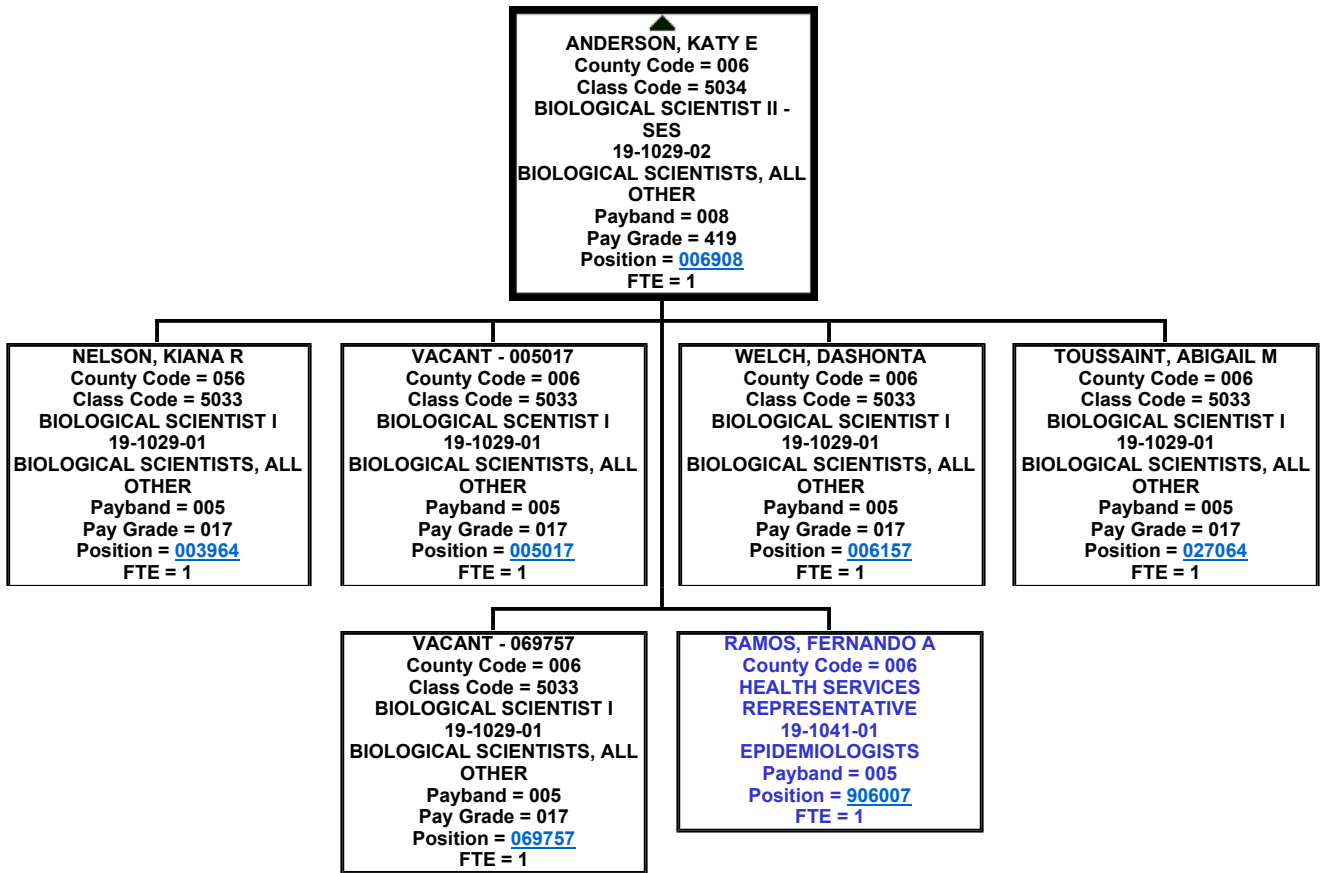


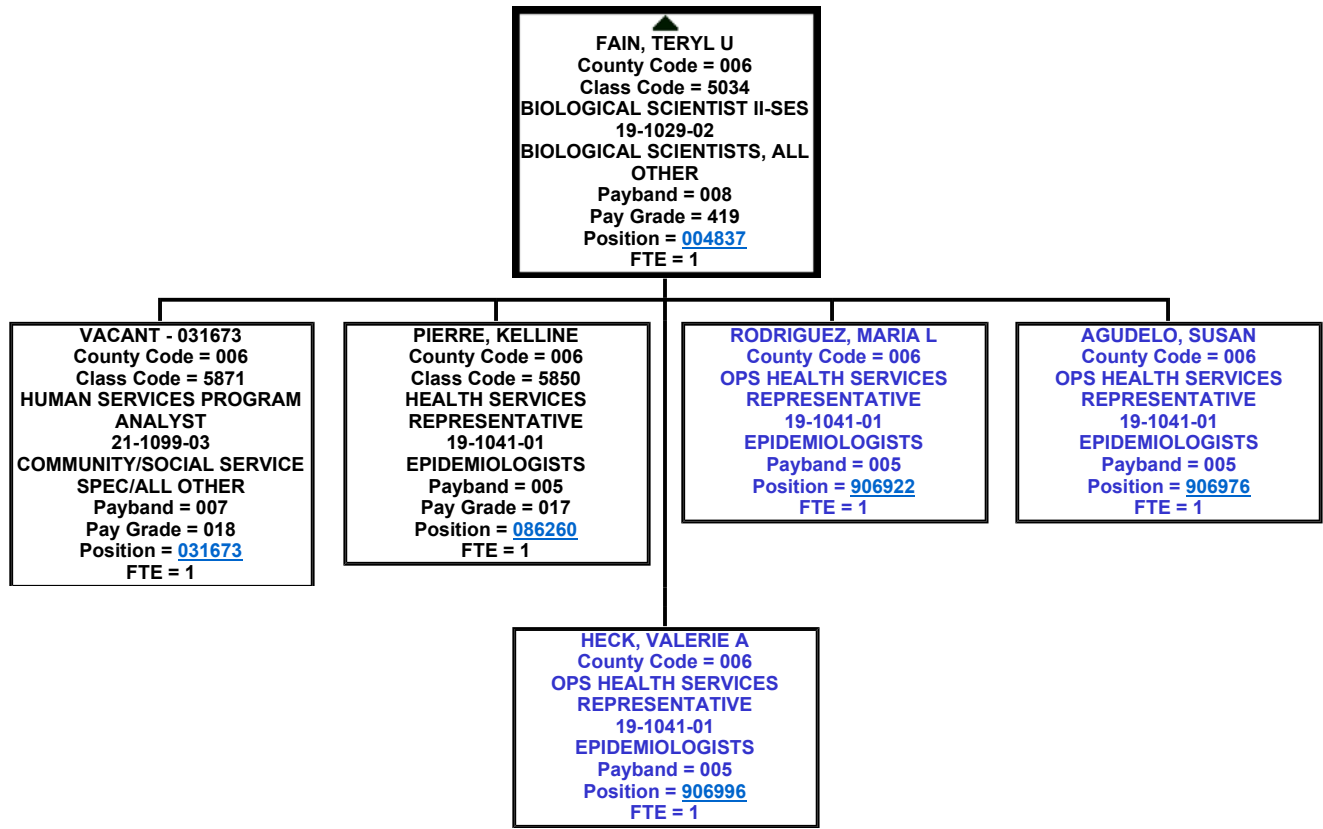
DAUDIER, MYRIAM A
County Code = 014
Class Code = 5034
BIOLOGICAL SCIENTIST II -
SES
19-1029-02
BIOLOGICAL SCIENTISTS, ALL
OTHER
Payband = 008
Pay Grade = 419
Position = [004384](#)
FTE = 1

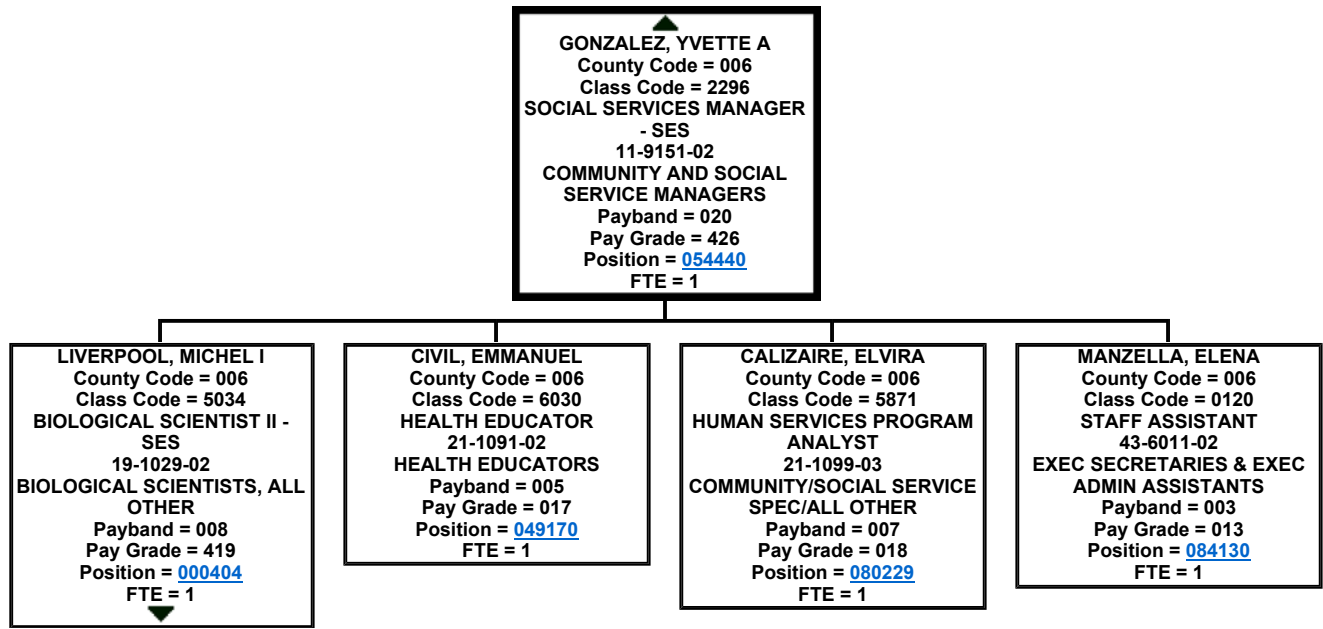


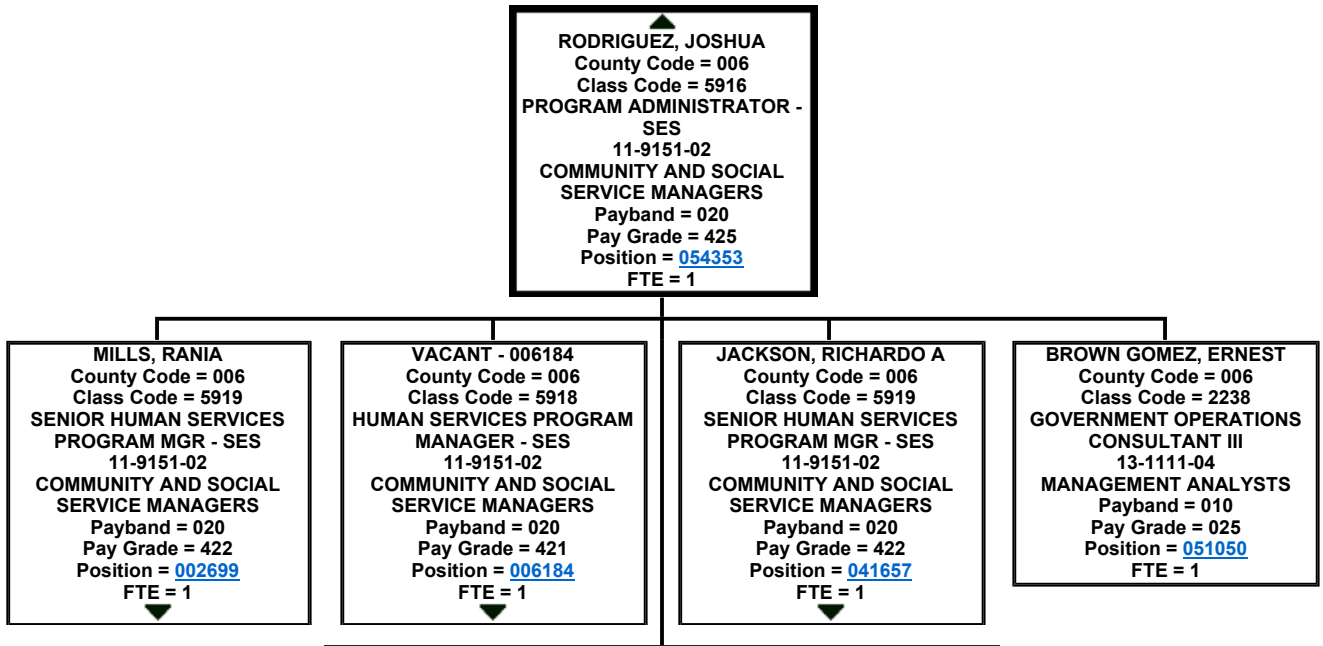
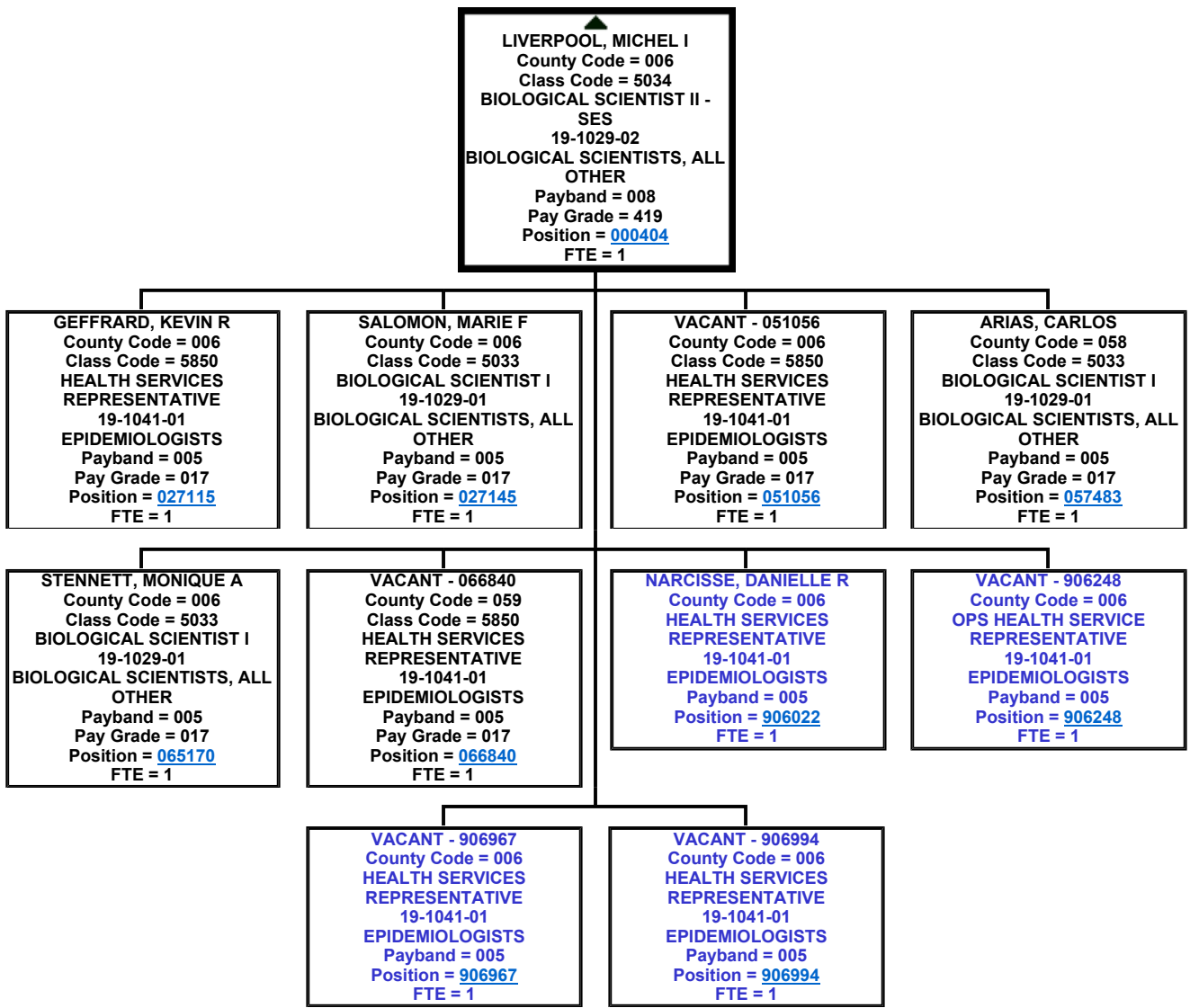








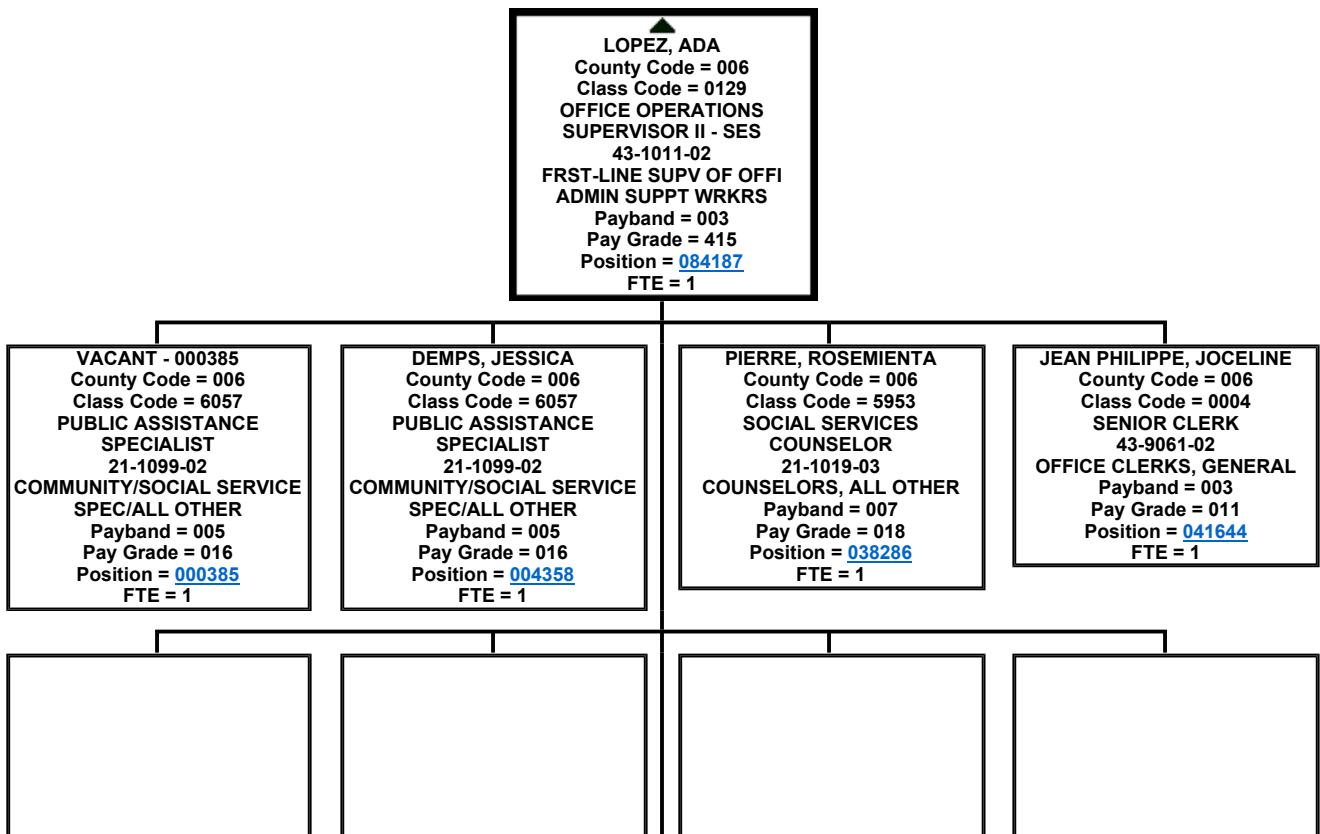
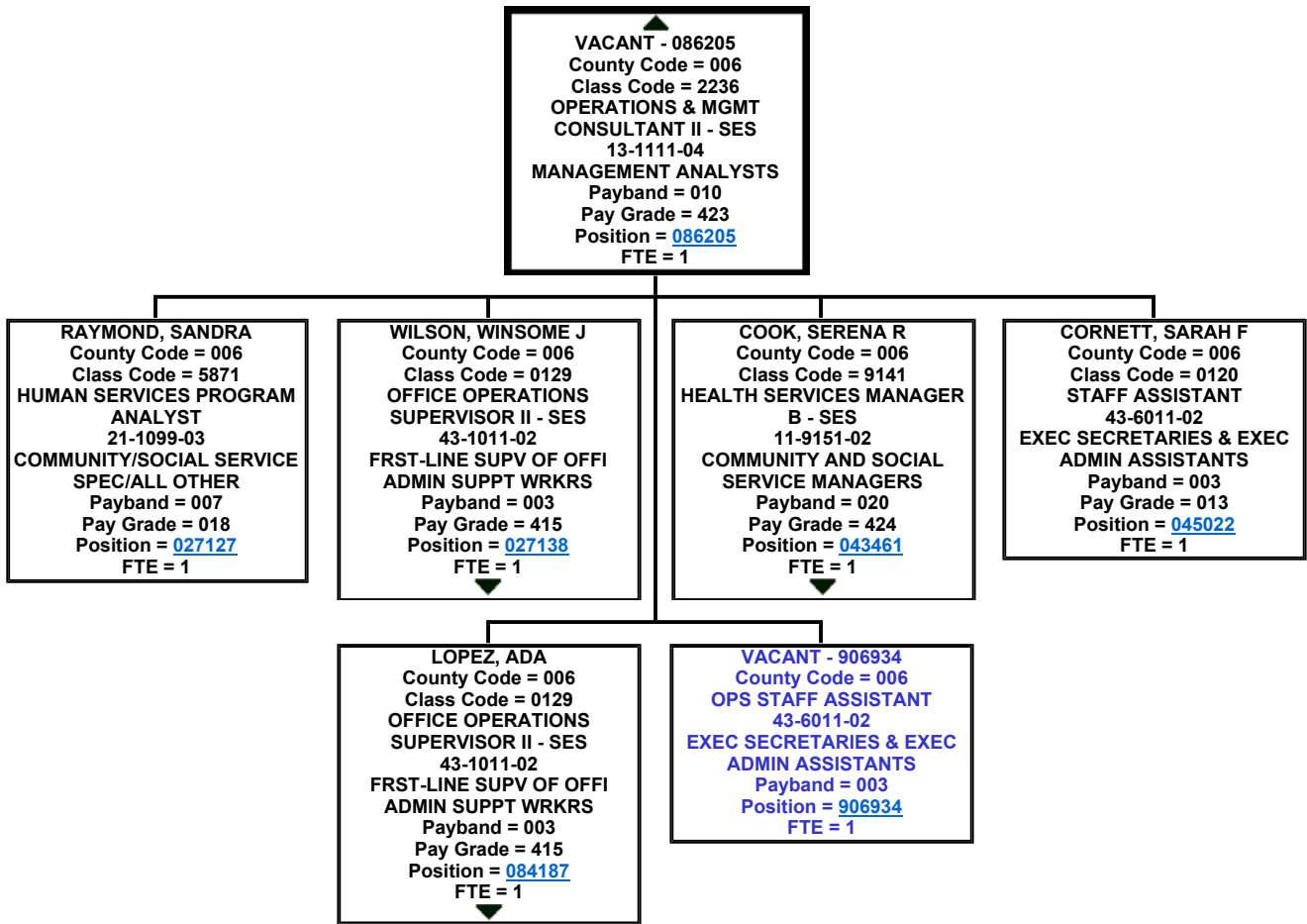


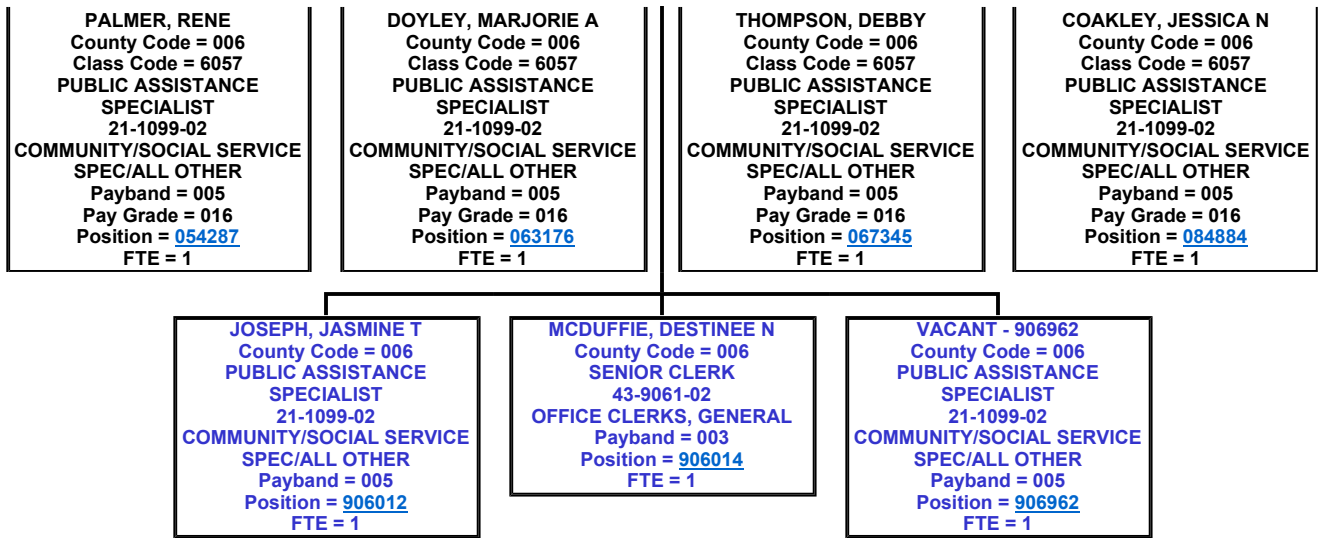


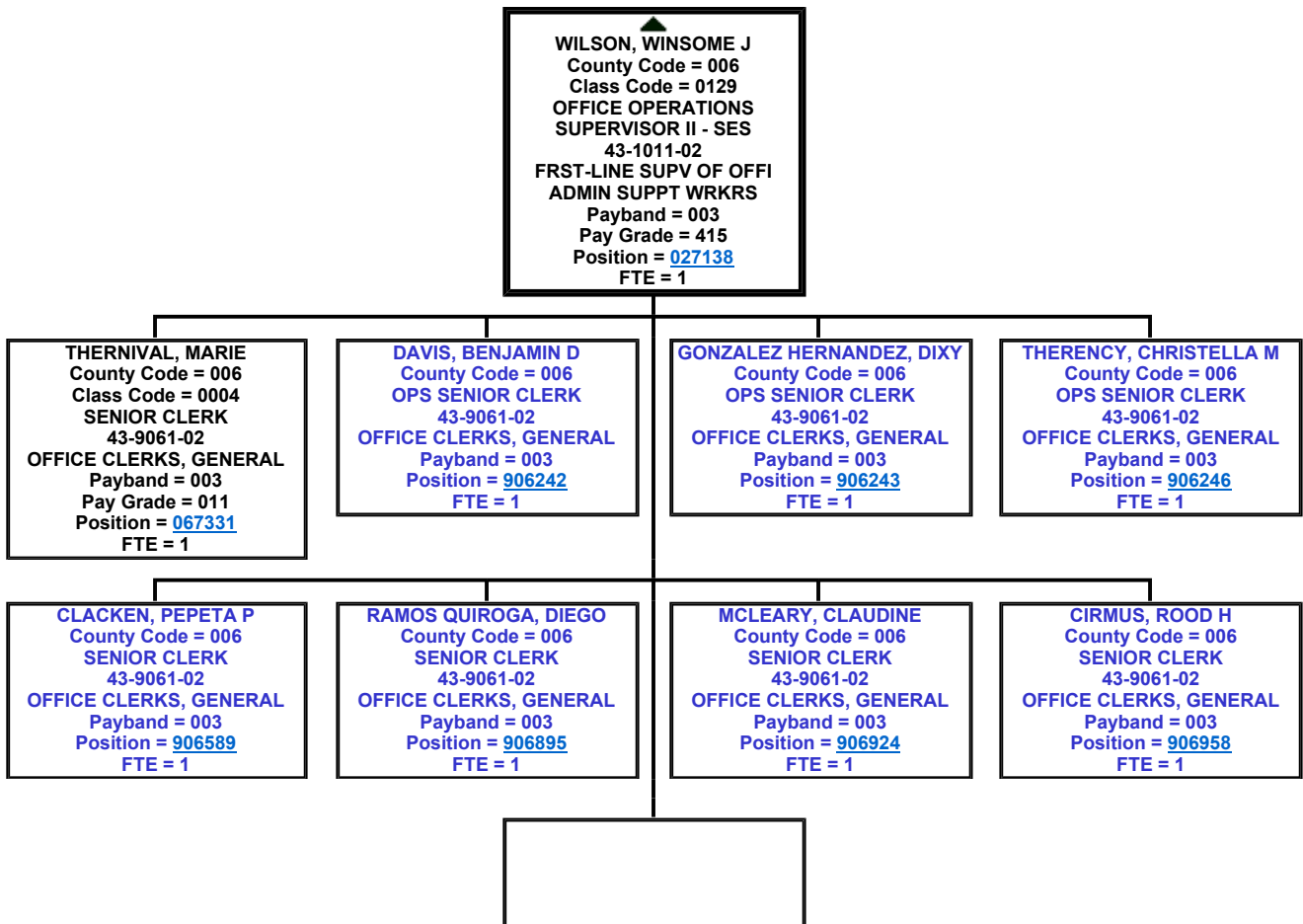
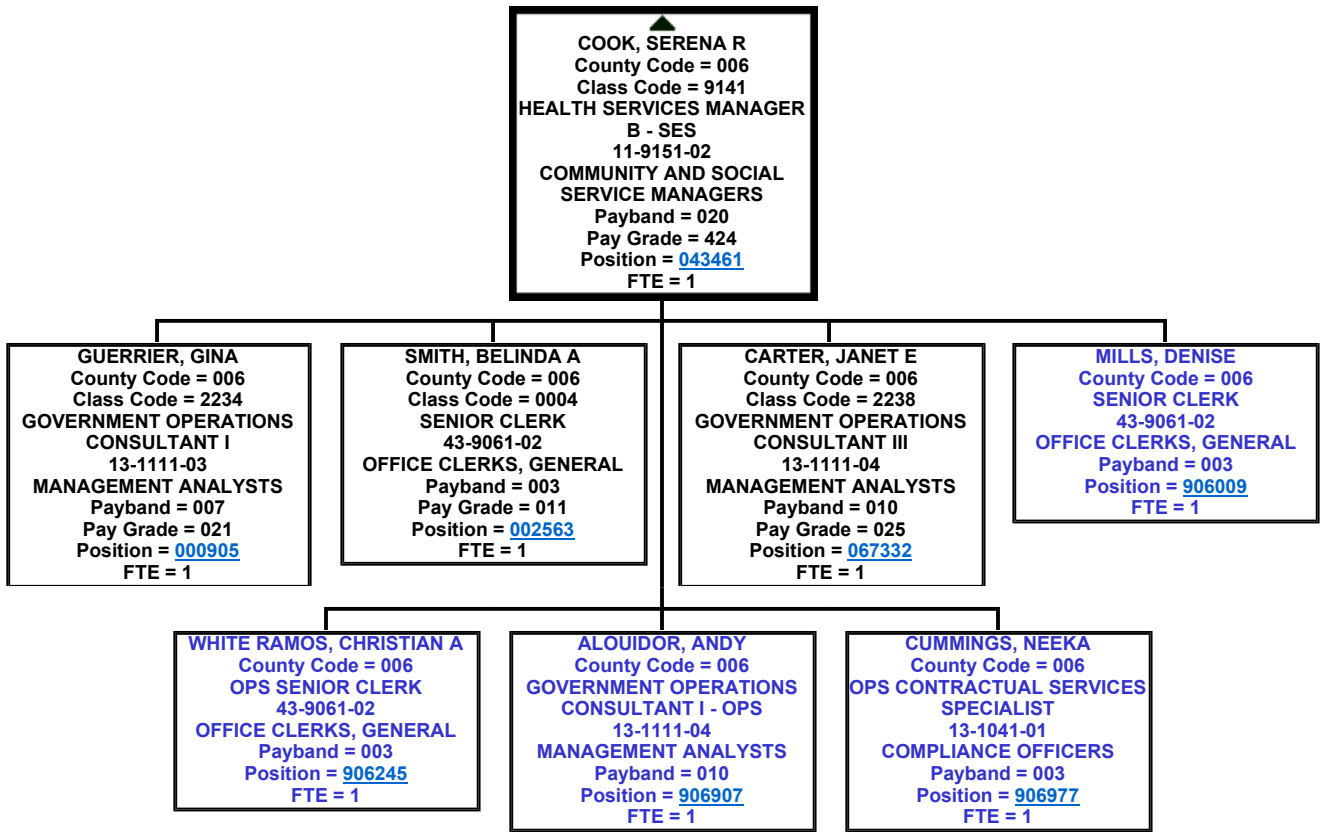
KIRKLAND-MOBLEY, KRISTLE
County Code = 006
Class Code = 5919
SENIOR HUMAN SERVICES
PROGRAM MGR - SES
11-9151-02
COMMUNITY AND SOCIAL
SERVICE MANAGERS
Payband = 020
Pay Grade = 422
Position = [064191](#)
FTE = 1

VACANT - 086205
County Code = 006
Class Code = 2236
OPERATIONS & MGMT
CONSULTANT II - SES
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 423
Position = [086205](#)
FTE = 1

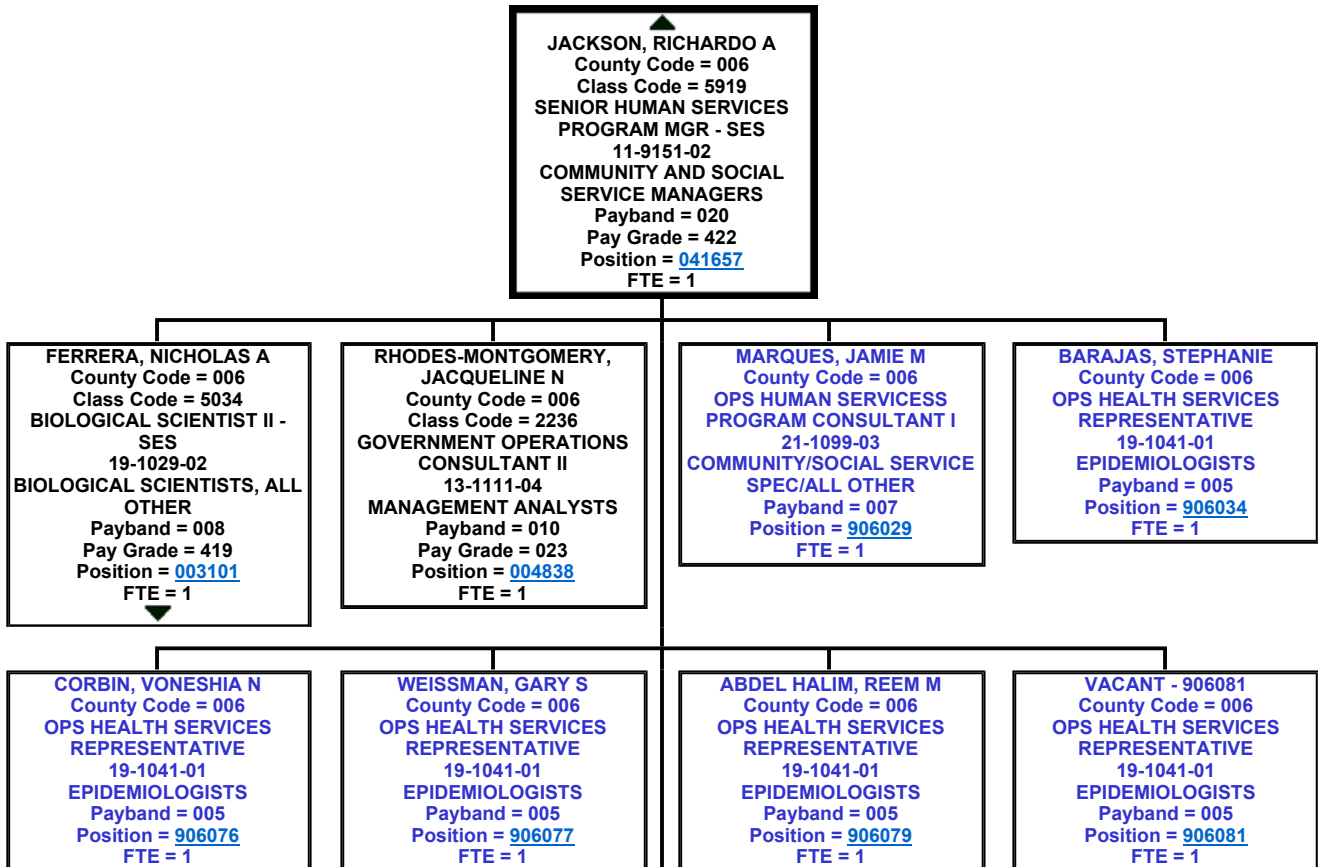
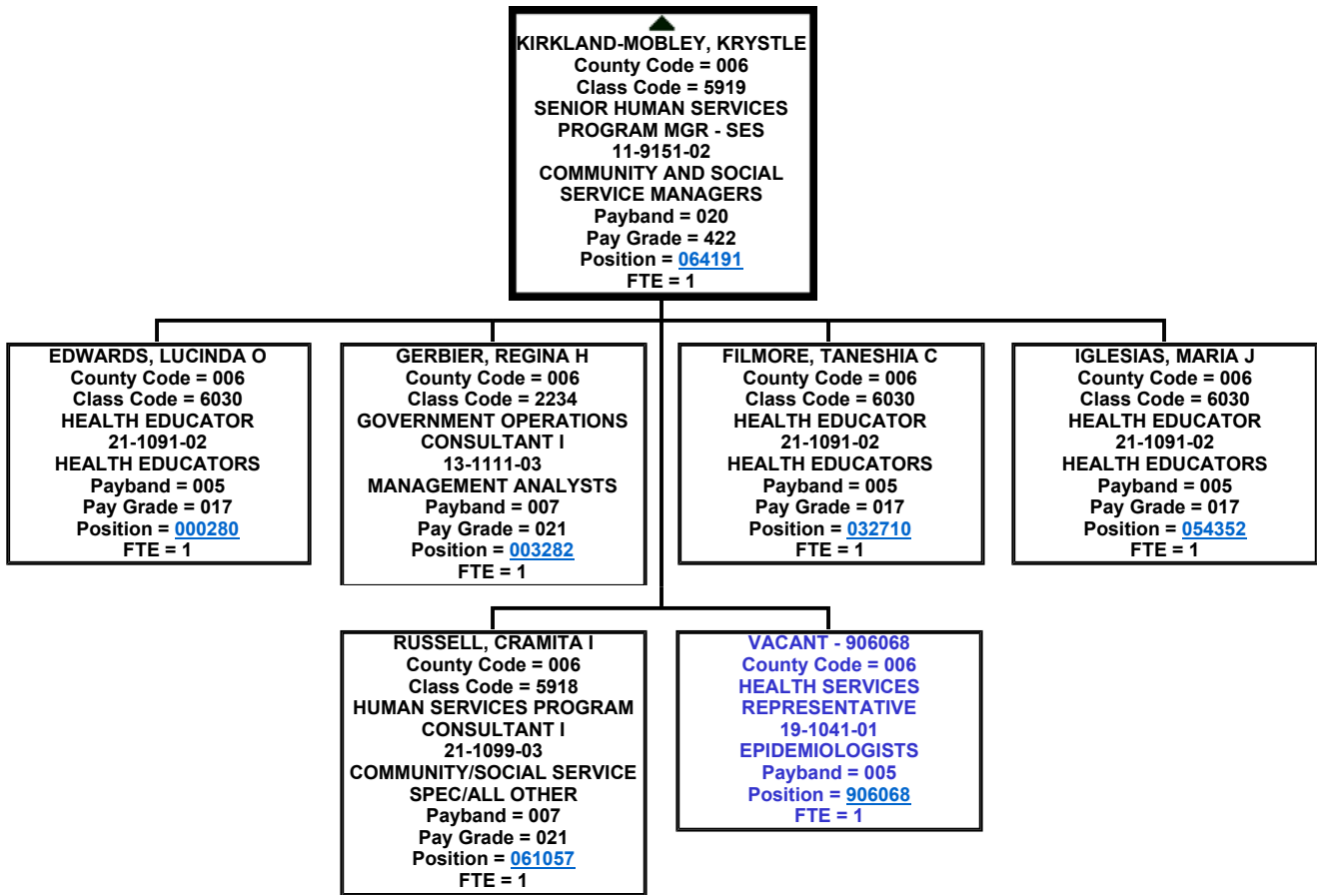
VACANT - 906086
County Code = 006
OPS ADMINISTRATIVE
ASSISTANT
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Position = [906086](#)
FTE = 1

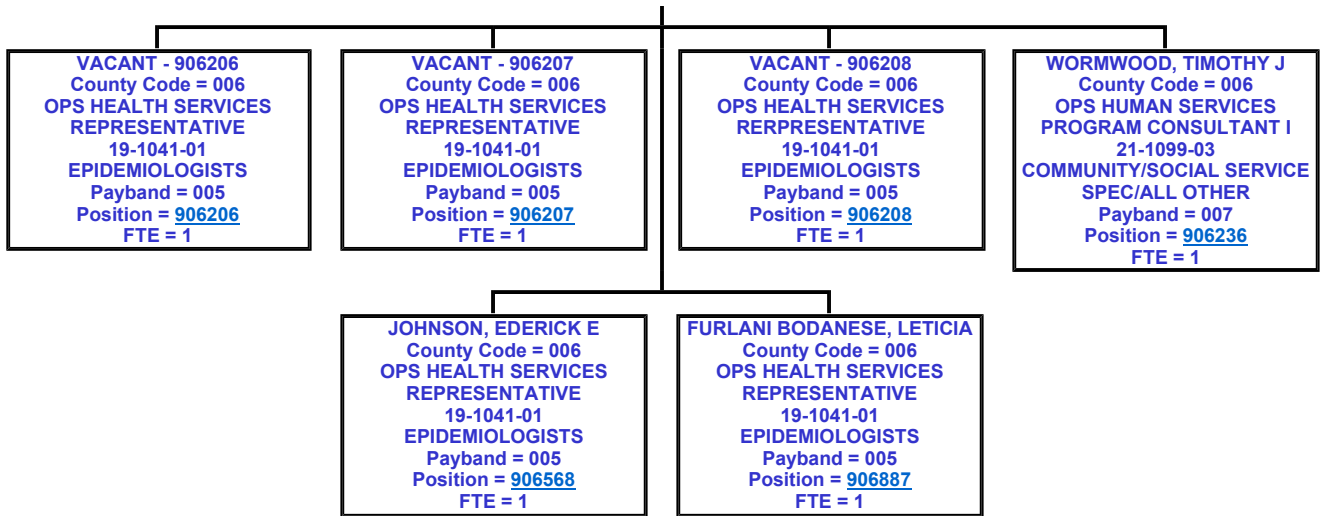






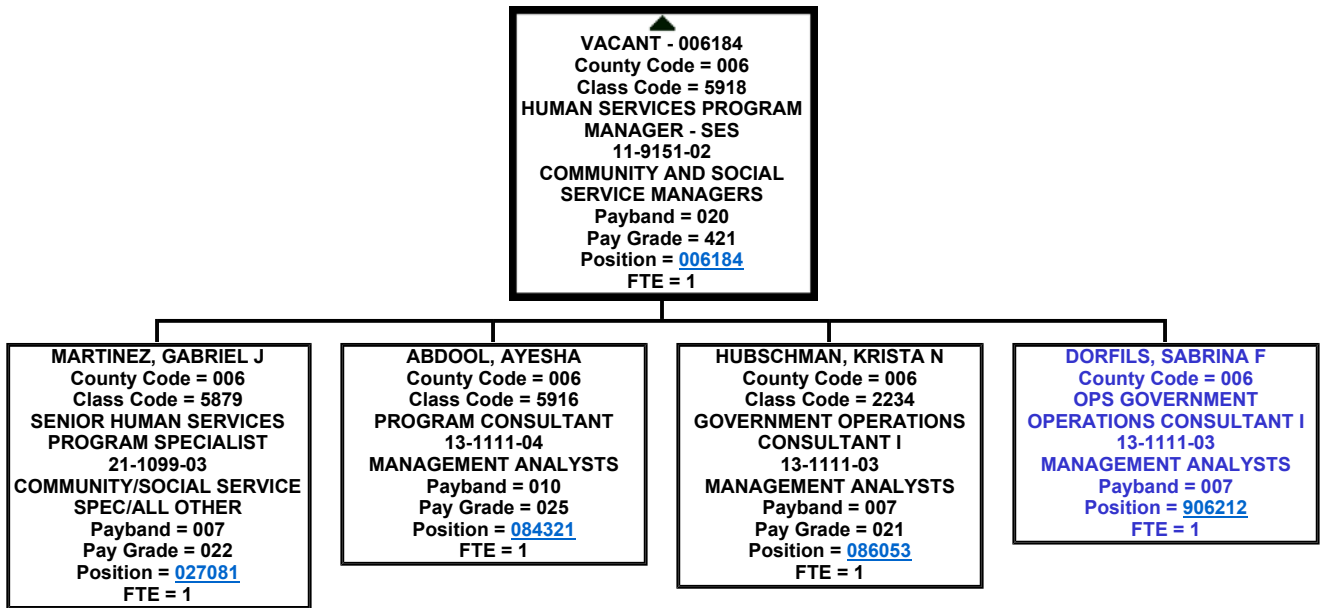
QUEVEDO RUIZ, YELITZA C
County Code = 006
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Position = 906973
FTE = 1

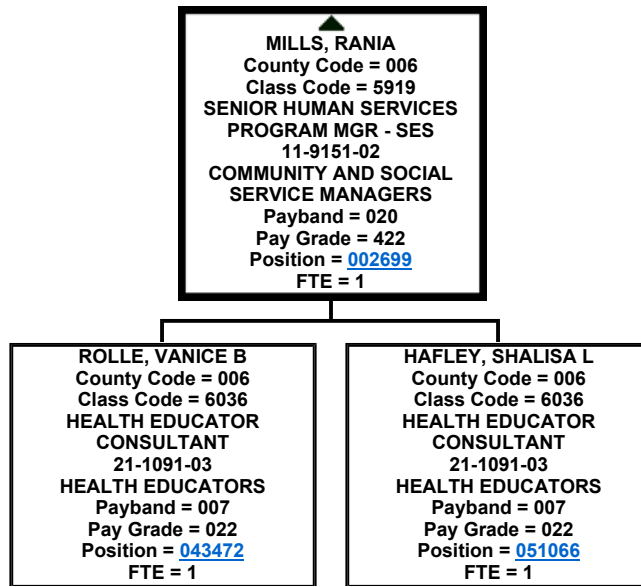


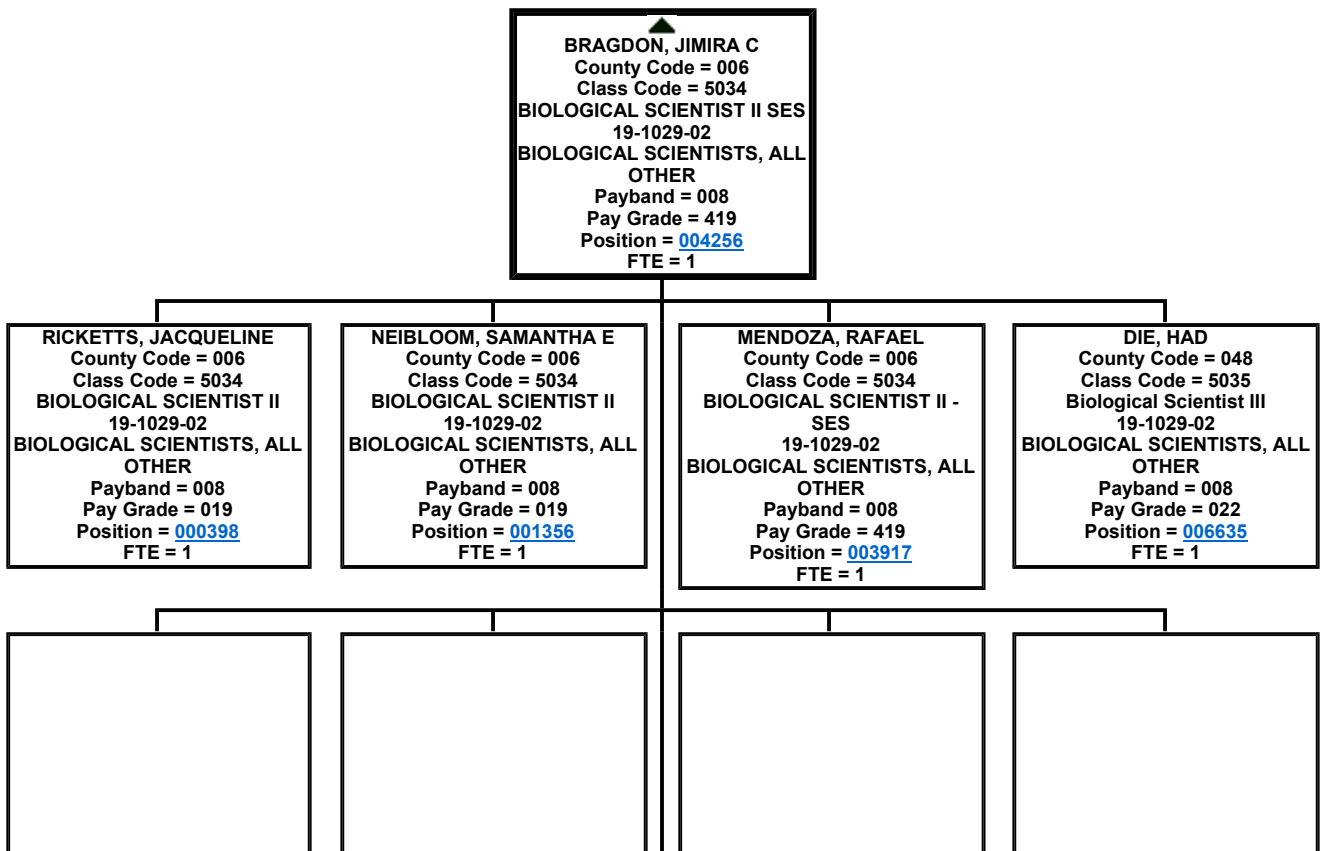
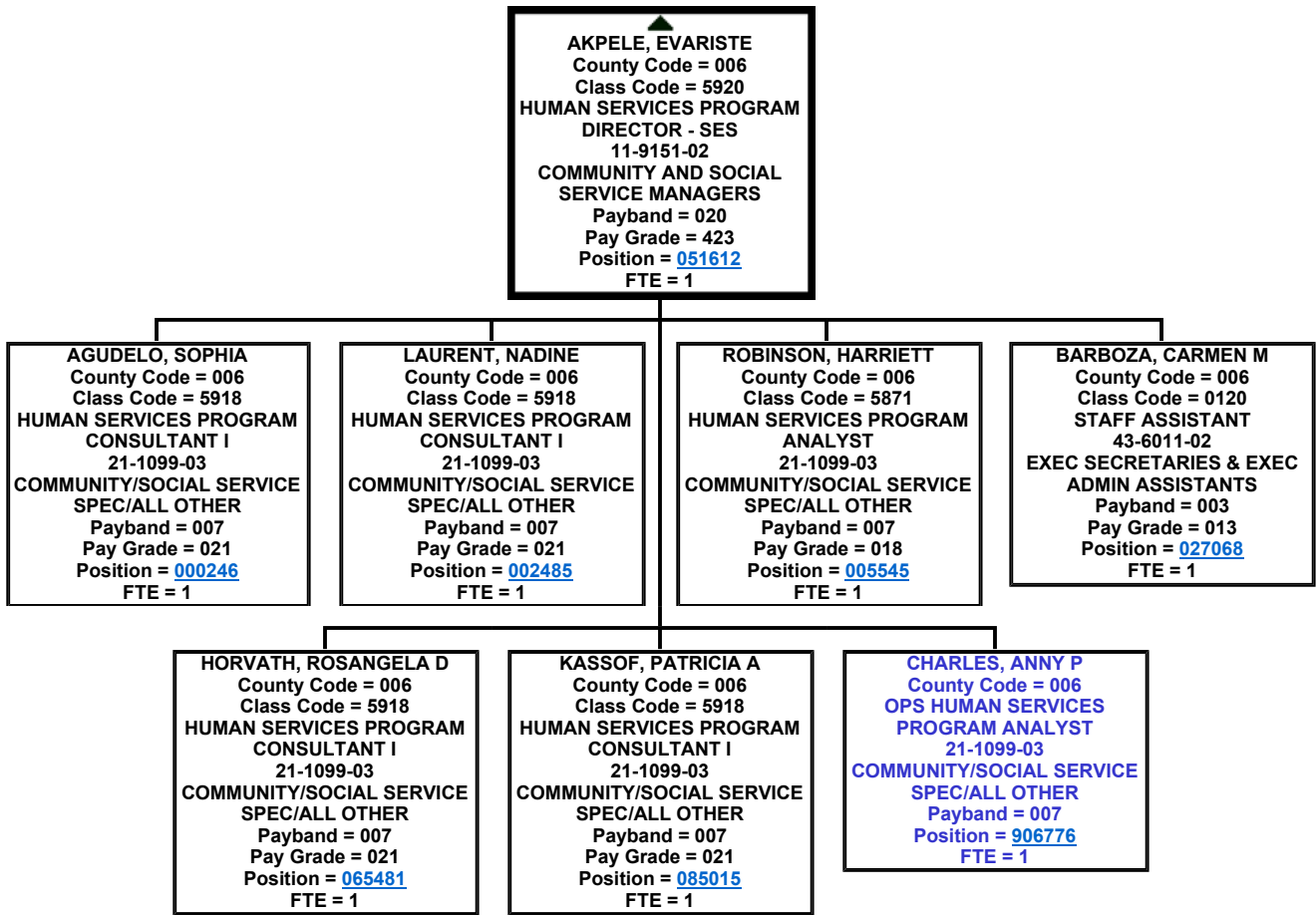


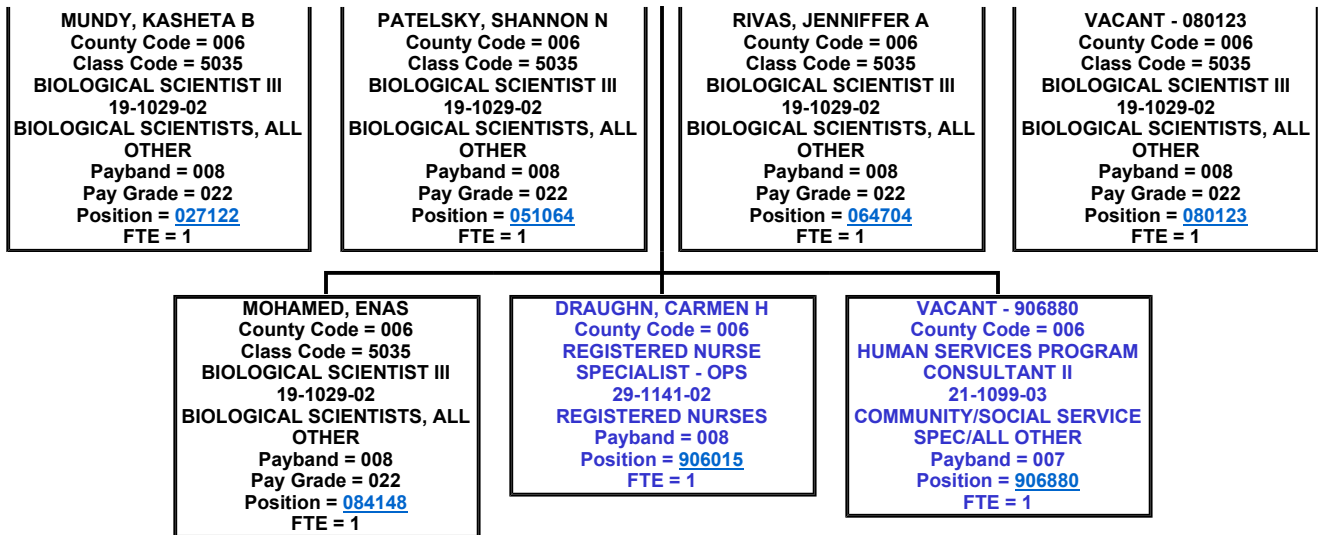
▲
FERRERA, NICHOLAS A
County Code = 006
Class Code = 5034
BIOLOGICAL SCIENTIST II -
SES
19-1029-02
BIOLOGICAL SCIENTISTS, ALL
OTHER
Payband = 008
Pay Grade = 419
Position = [003101](#)
FTE = 1

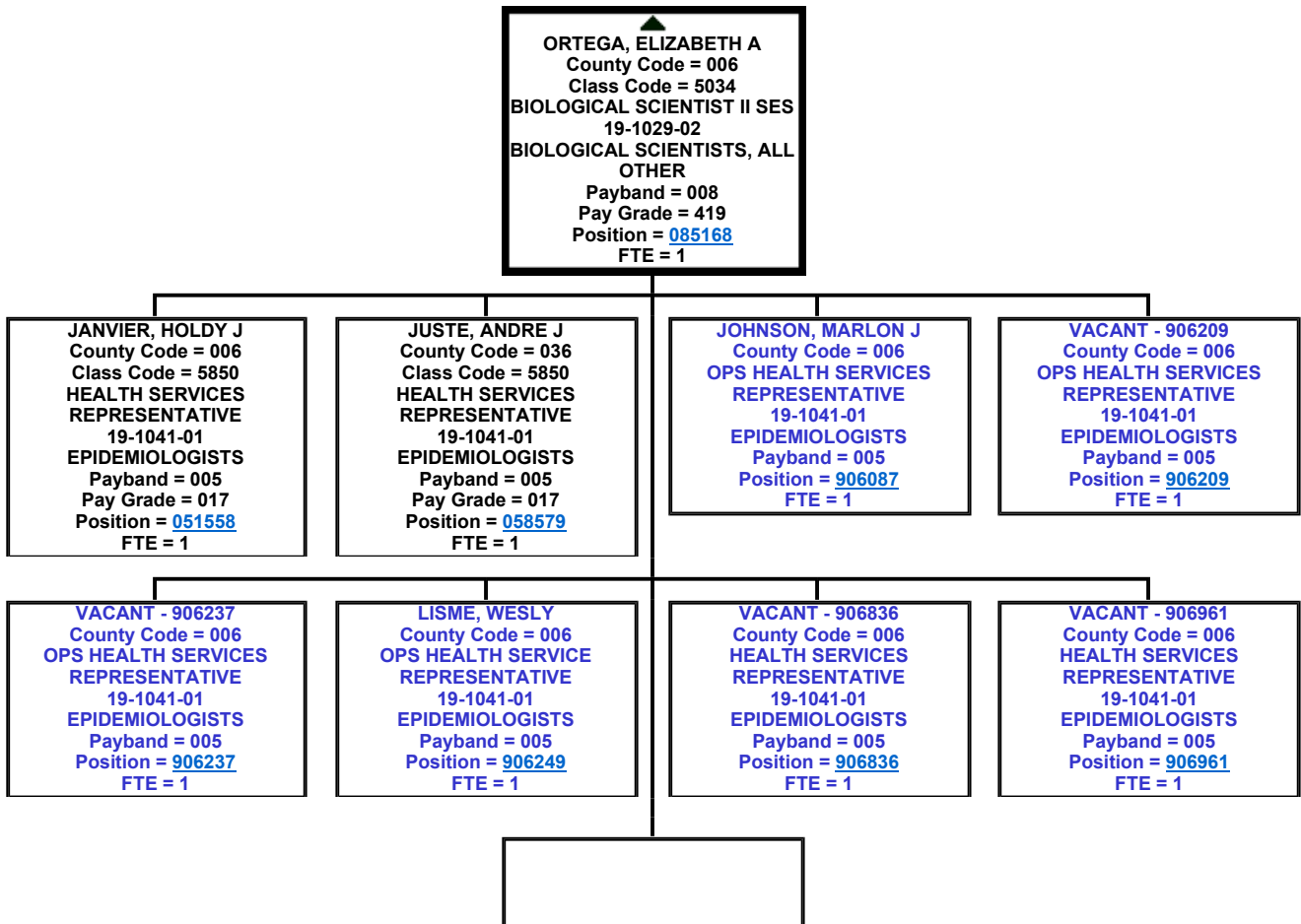
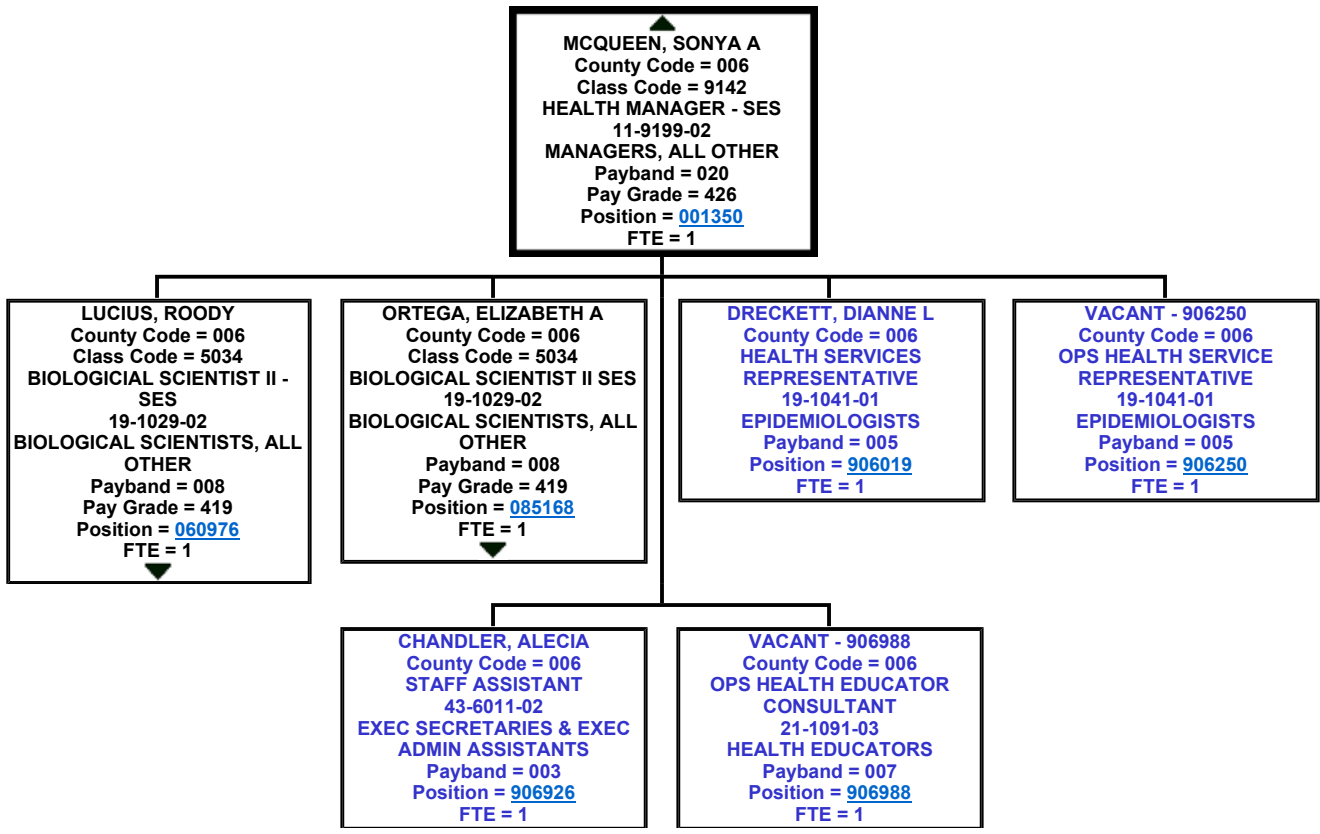
VACANT - 906950
County Code = 006
HUMAN SERVICES PROGRAM
ANALYST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Position = [906950](#)
FTE = 1



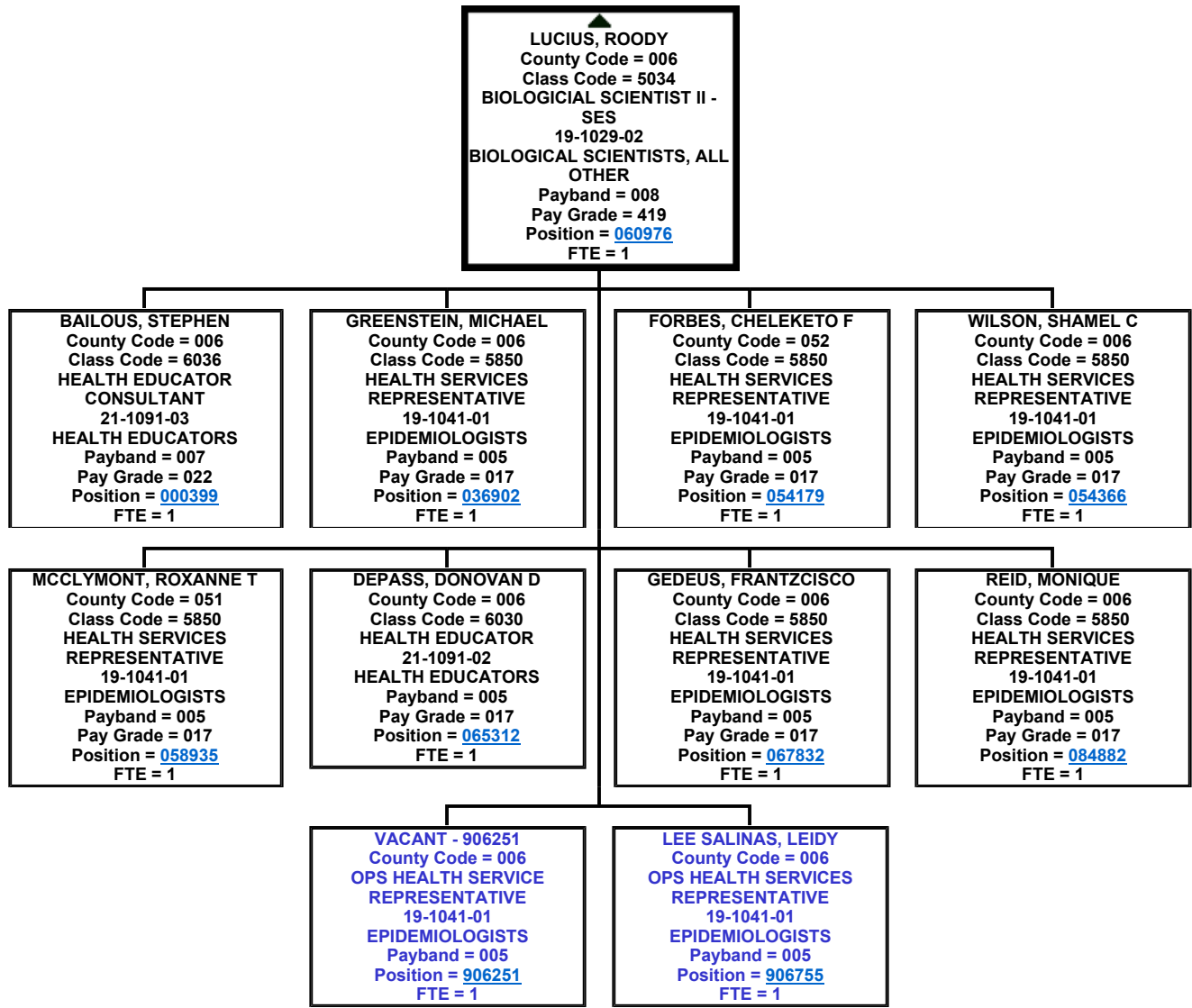


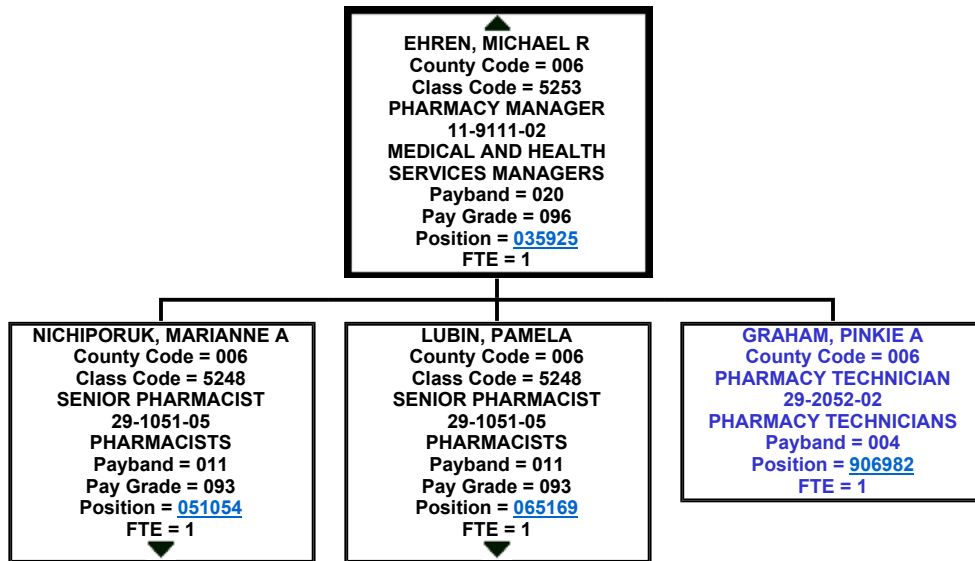


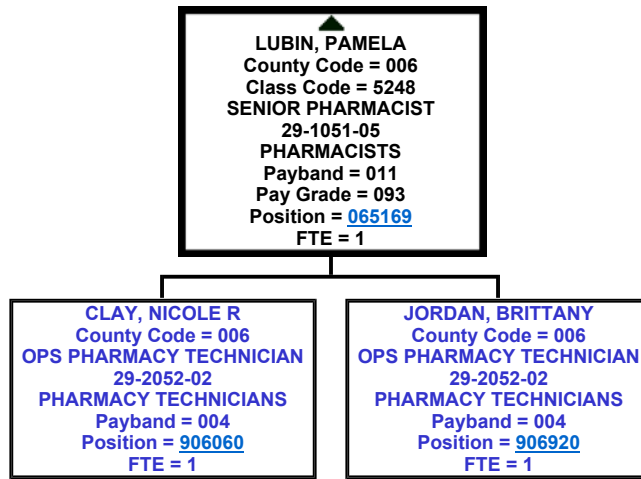


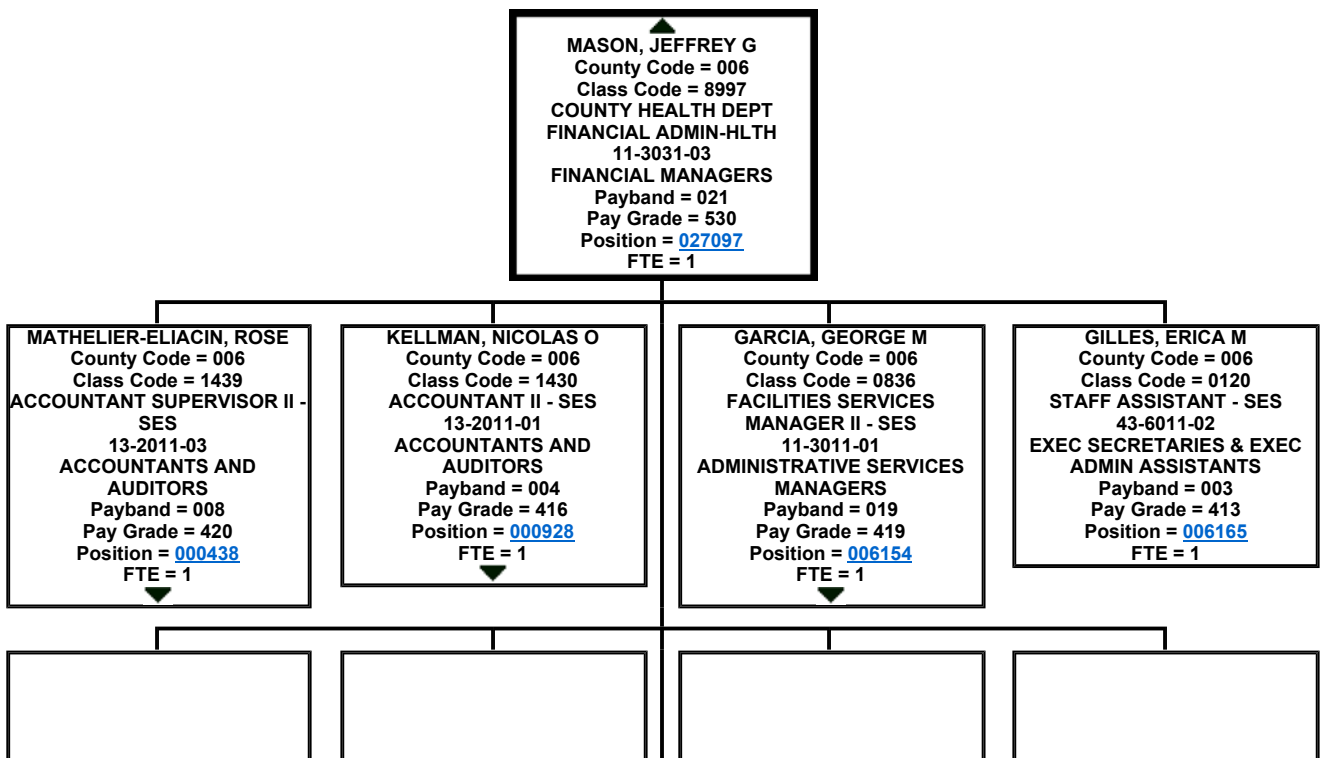
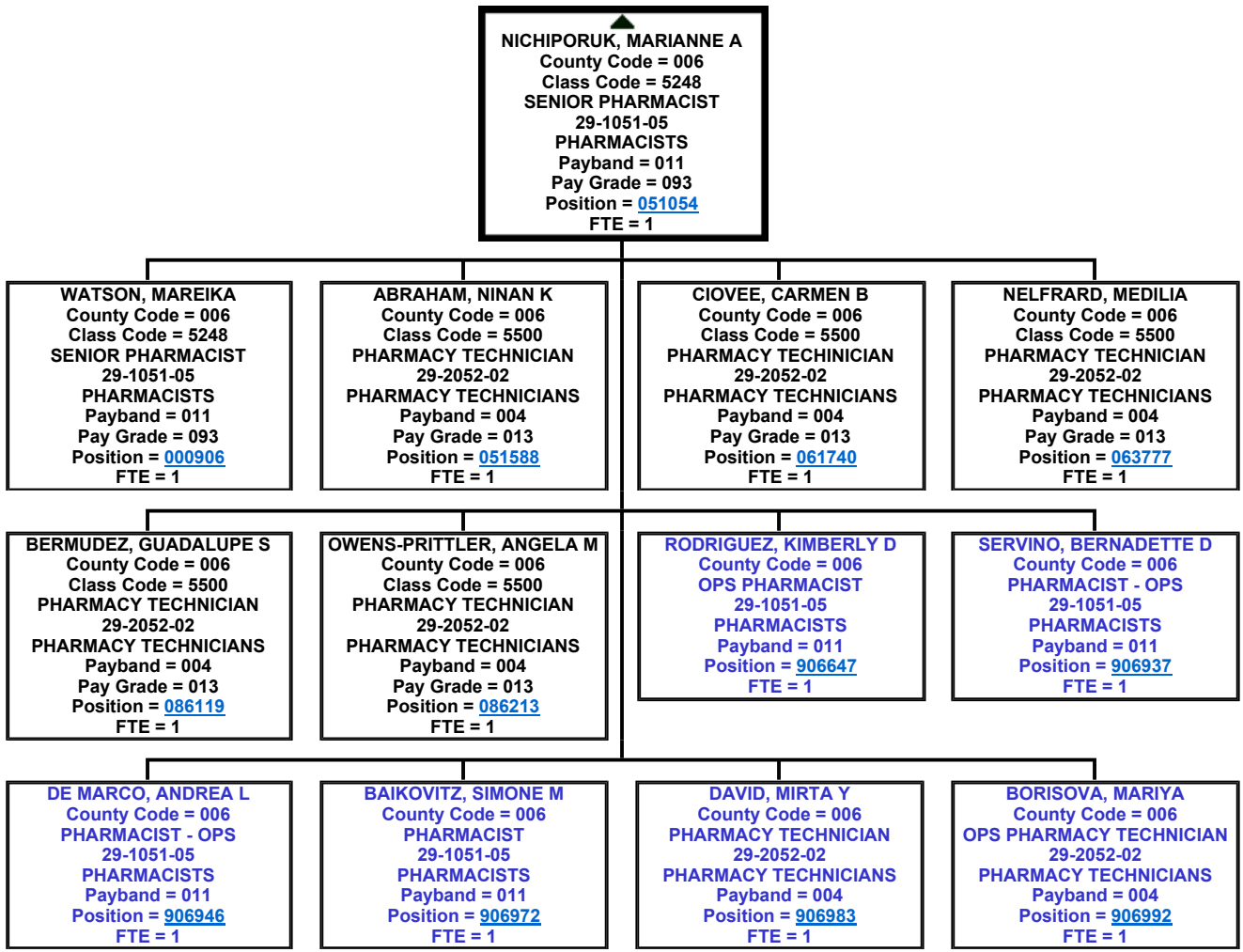


BENNETT, TAHYIINA
County Code = 006
HEALTH SERVICES
REPRESENTATIVE
19-1041-01
EPIDEMIOLOGISTS
Payband = 005
Position = 906985
FTE = 1









CASTELLON, VALDINEIA F
County Code = 006
Class Code = 5862
HEALTH SERVICES MANAGER -
SES
11-9111-02
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 020
Pay Grade = 421
Position = [027037](#)
FTE = 1

CAREW, KENNETH A
County Code = 006
Class Code = 1436
ACCOUNTANT III - SES
13-2011-02
ACCOUNTANTS AND
AUDITORS
Payband = 006
Pay Grade = 418
Position = [027094](#)
FTE = 1

FORRESTER, CYNTHIA
County Code = 006
Class Code = 0749
GENERAL SERVICES
MANAGER - SES
11-3011-02
ADMINISTRATIVE SERVICES
MANAGERS
Payband = 020
Pay Grade = 424
Position = [031479](#)
FTE = 1

MUDAFORT, MIGUEL S
County Code = 006
Class Code = 1466
FINANCE & ACCOUNTING
DIRECTOR III - SES
11-3031-02
FINANCIAL MANAGERS
Payband = 020
Pay Grade = 426
Position = [035869](#)
FTE = 1

JOHNSON, GODFREY A
County Code = 006
Class Code = 1442
ACCOUNTING SERVICES
SUPERVISOR I - SES
13-2011-03
ACCOUNTANTS AND
AUDITORS
Payband = 008
Pay Grade = 421
Position = [043799](#)
FTE = 1

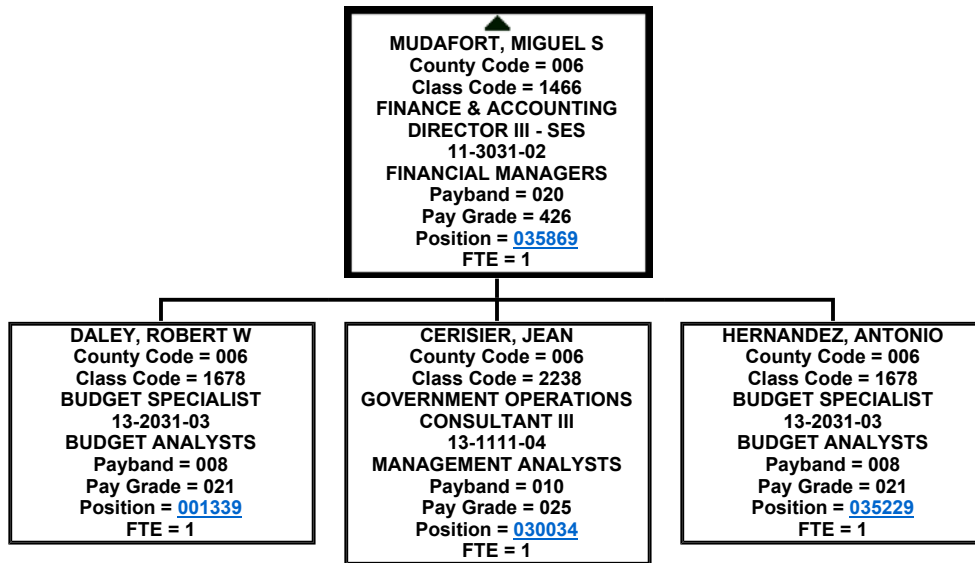
▲
JOHNSON, GODFREY A
 County Code = 006
 Class Code = 1442
ACCOUNTING SERVICES
SUPERVISOR I - SES
 13-2011-03
ACCOUNTANTS AND
AUDITORS
 Payband = 008
 Pay Grade = 421
 Position = [043799](#)
 FTE = 1

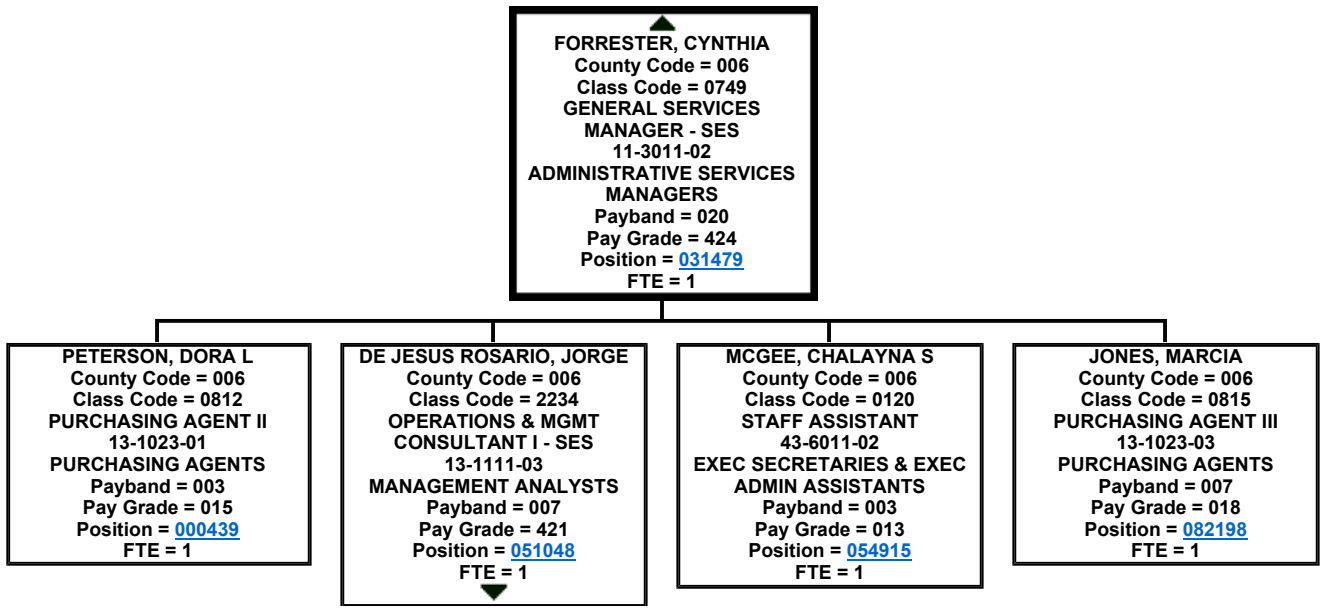
GABIN, JEAN E
 County Code = 006
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
ACCOUNTANTS AND
AUDITORS
 Payband = 004
 Pay Grade = 014
 Position = [030869](#)
 FTE = 1

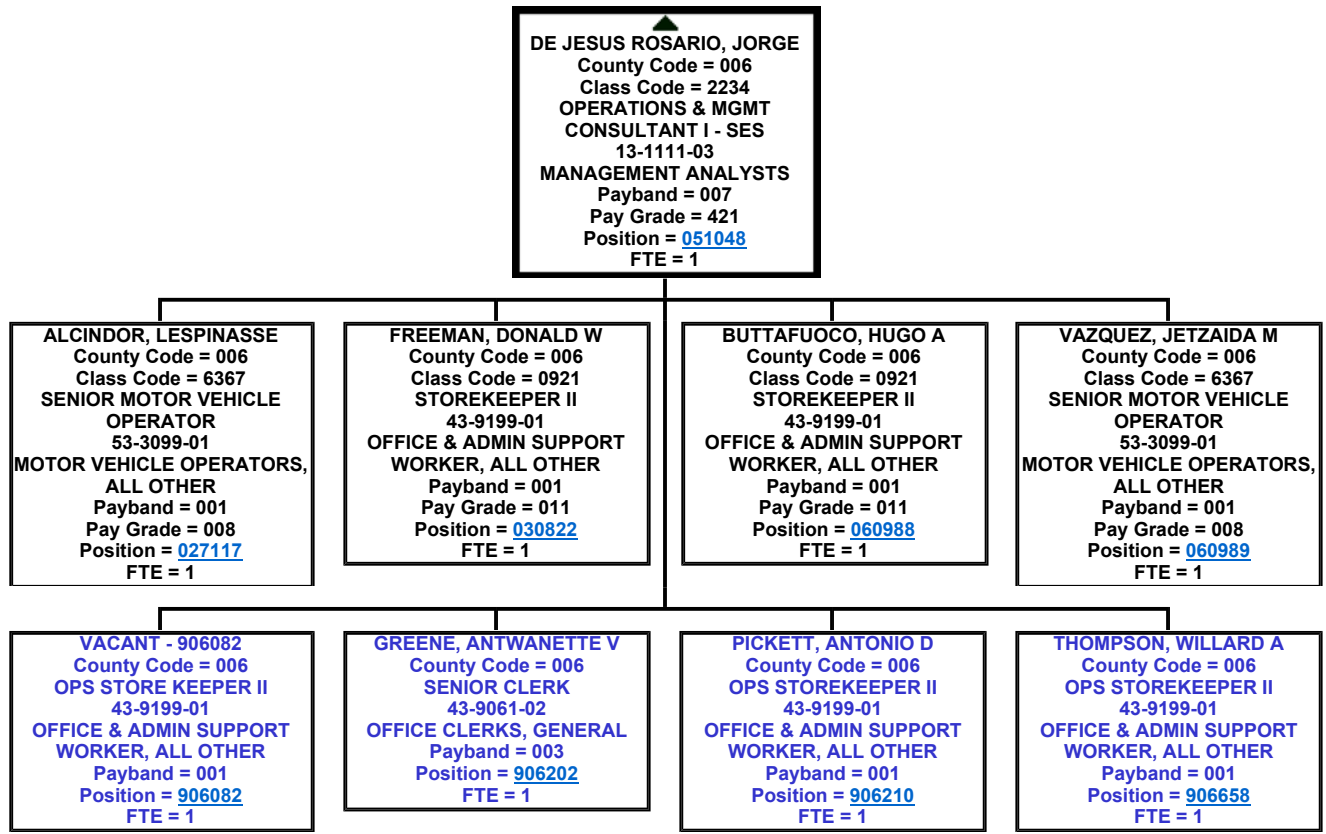
WILSON, CHERYL F
 County Code = 006
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
ACCOUNTANTS AND
AUDITORS
 Payband = 004
 Pay Grade = 014
 Position = [051165](#)
 FTE = 1

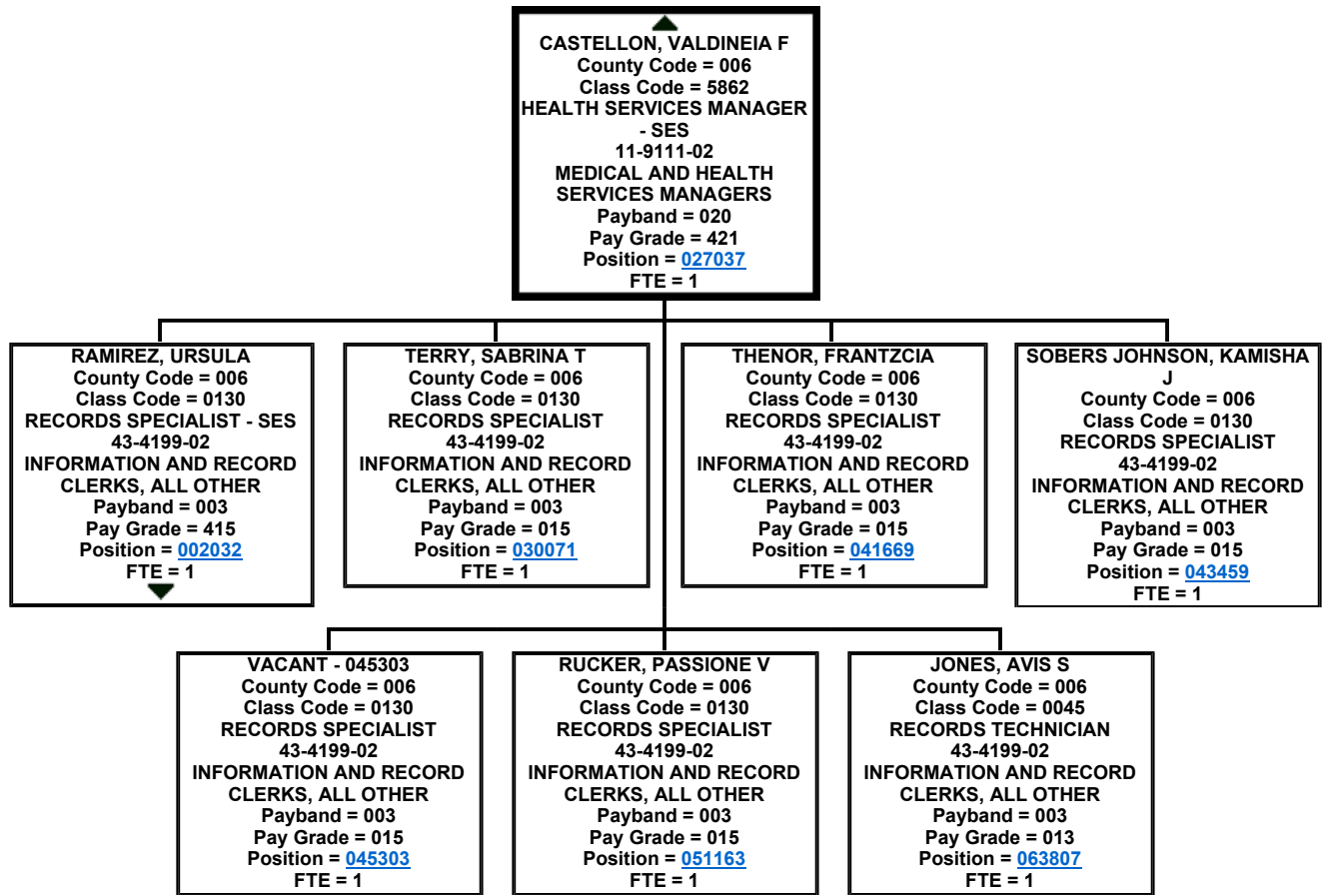
LUCIEN, HENRIO
 County Code = 006
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
ACCOUNTANTS AND
AUDITORS
 Payband = 004
 Pay Grade = 014
 Position = [067348](#)
 FTE = 1

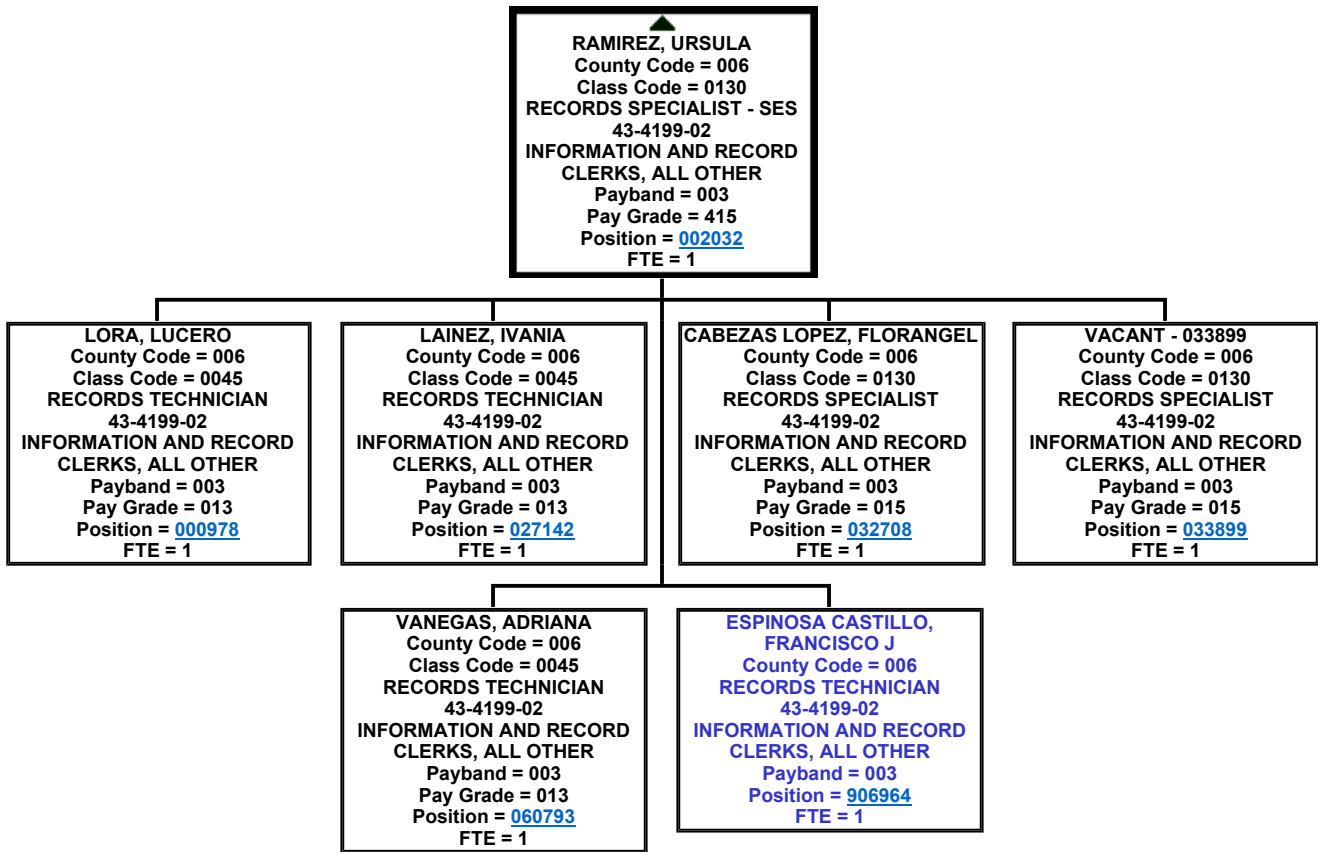
VACANT - 906027
 County Code = 006
OPS ACCOUNTANT I
 13-2011-01
ACCOUNTANTS AND
AUDITORS
 Payband = 004
 Position = [906027](#)
 FTE = 1

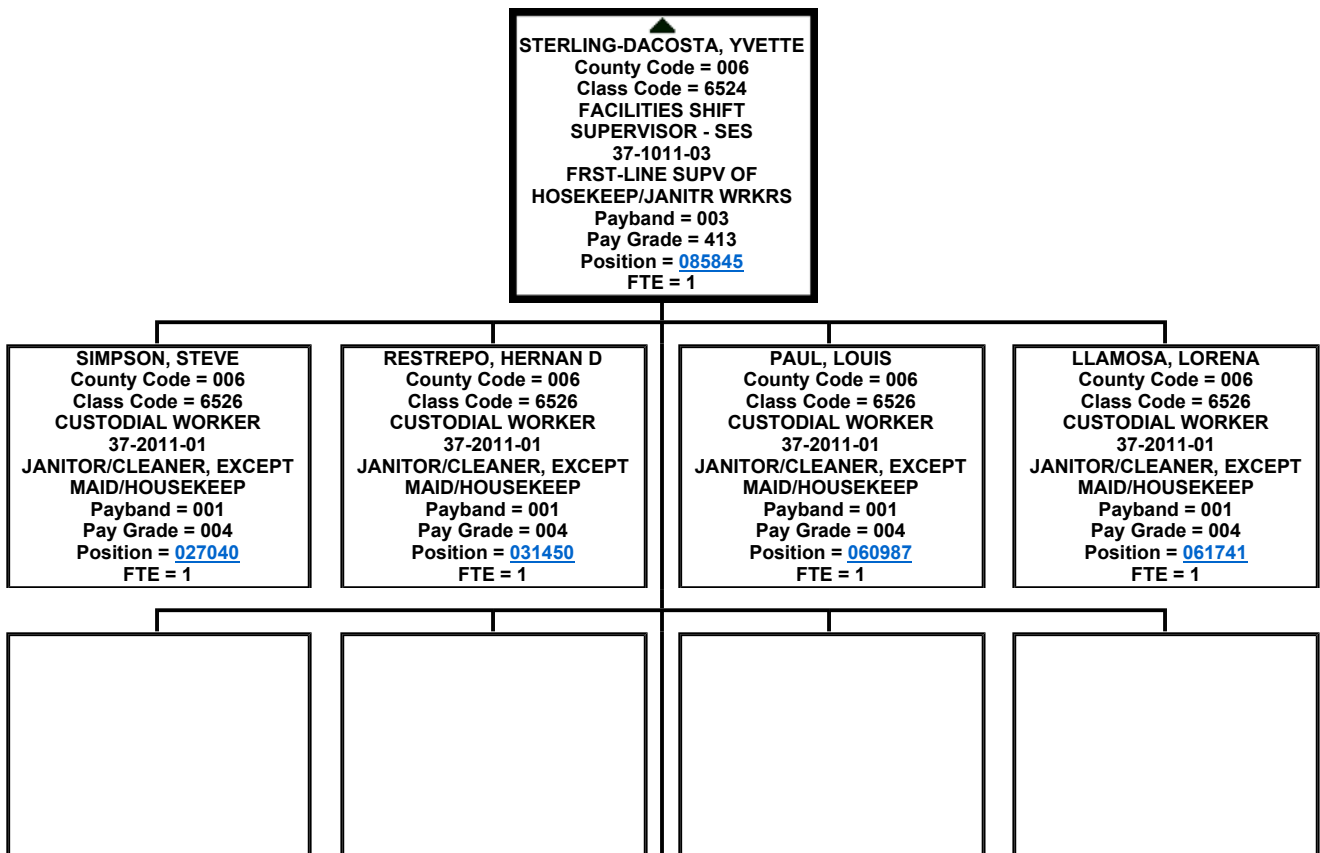
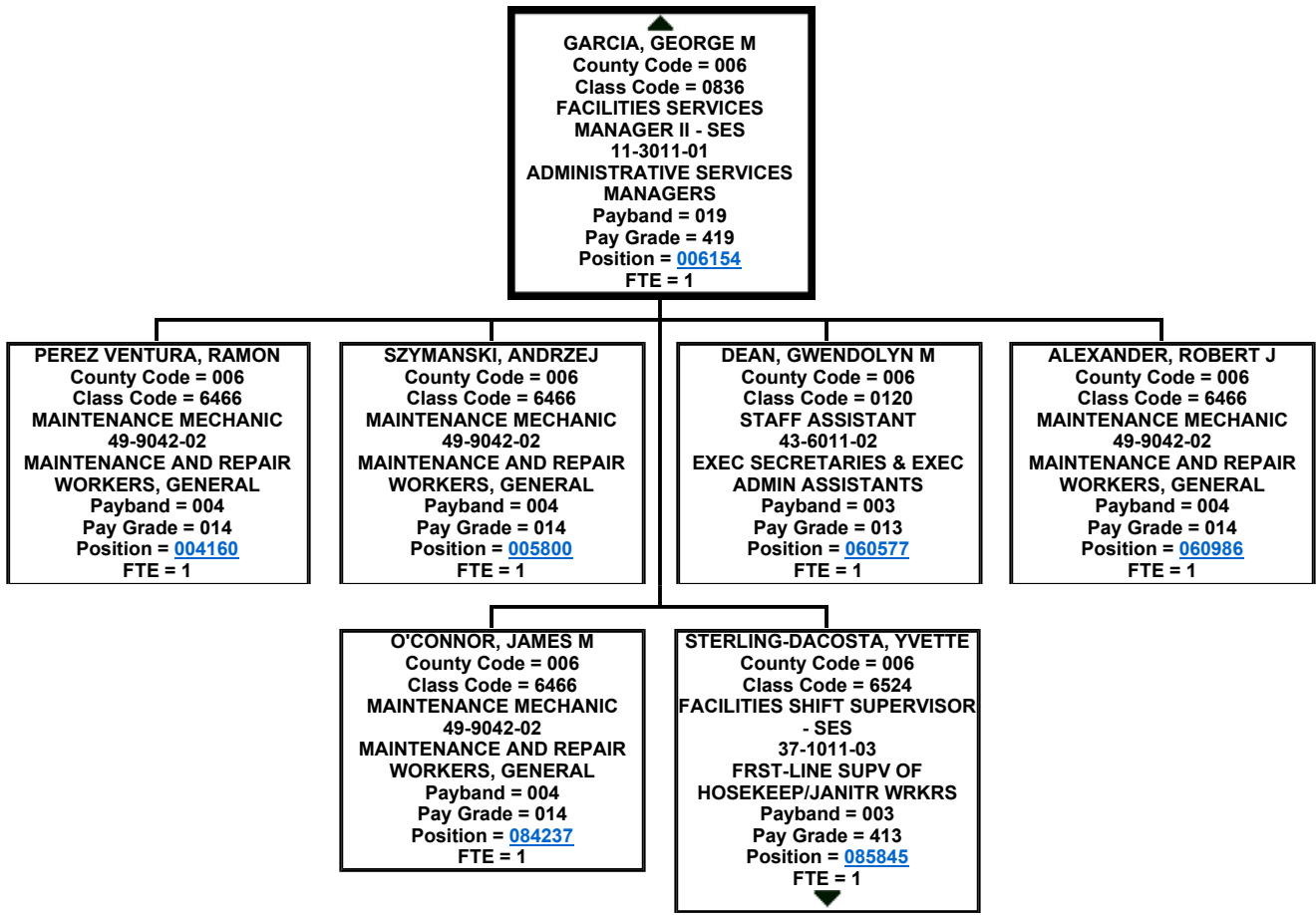


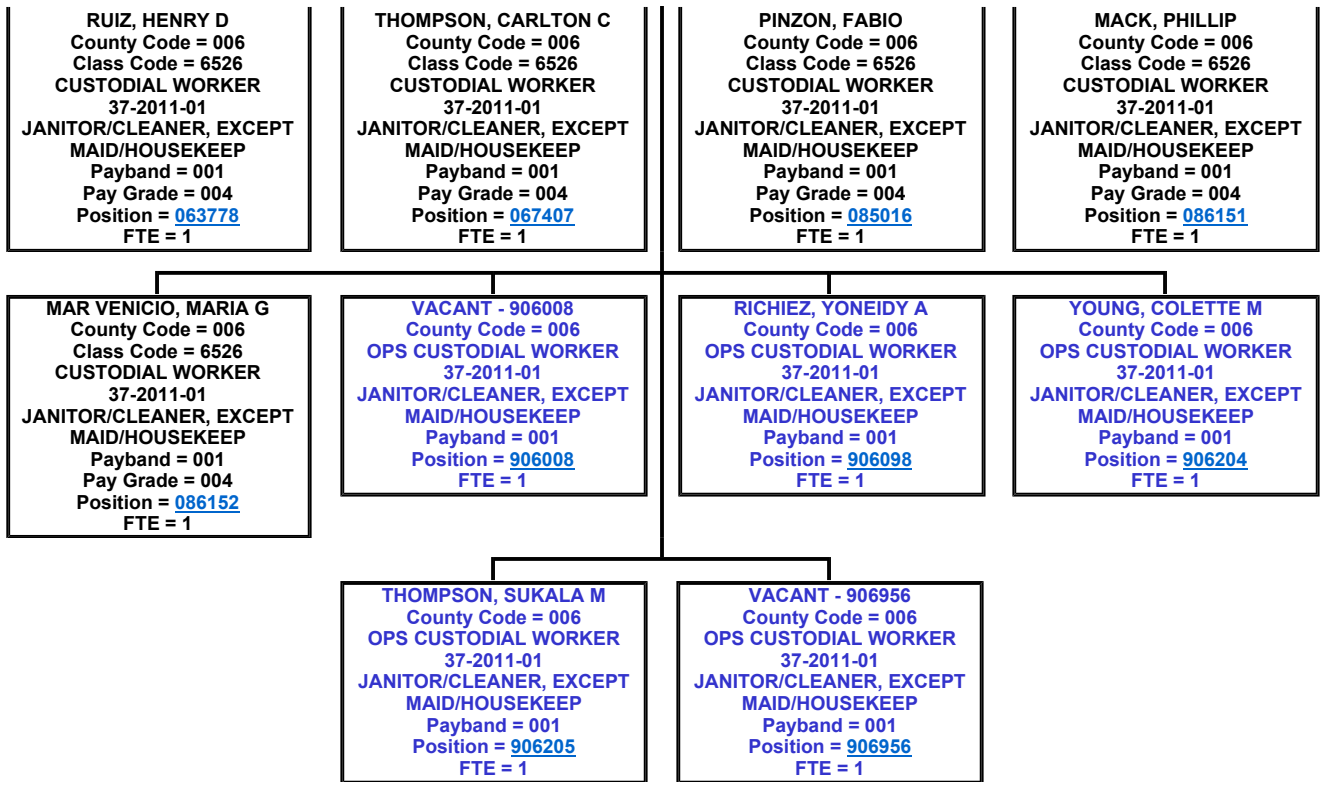


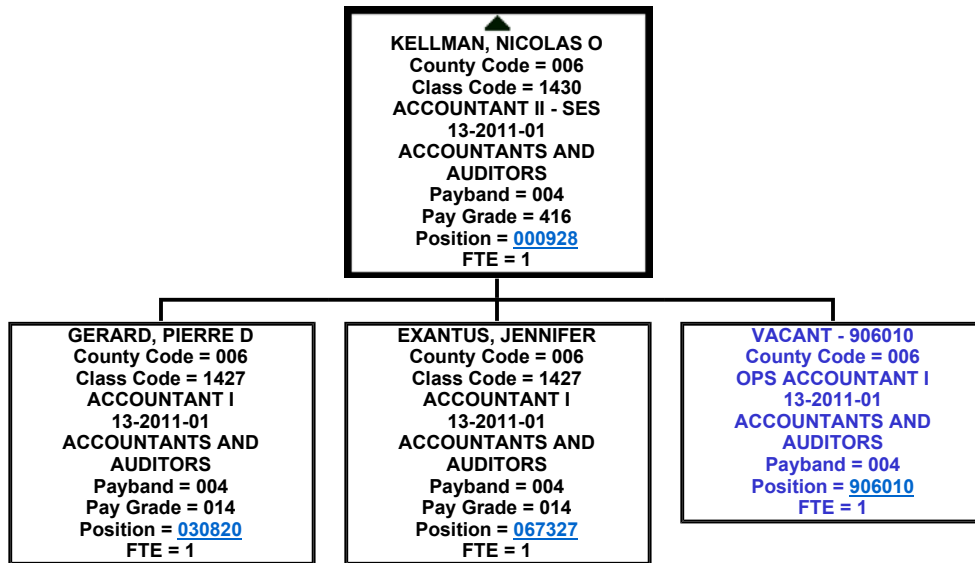


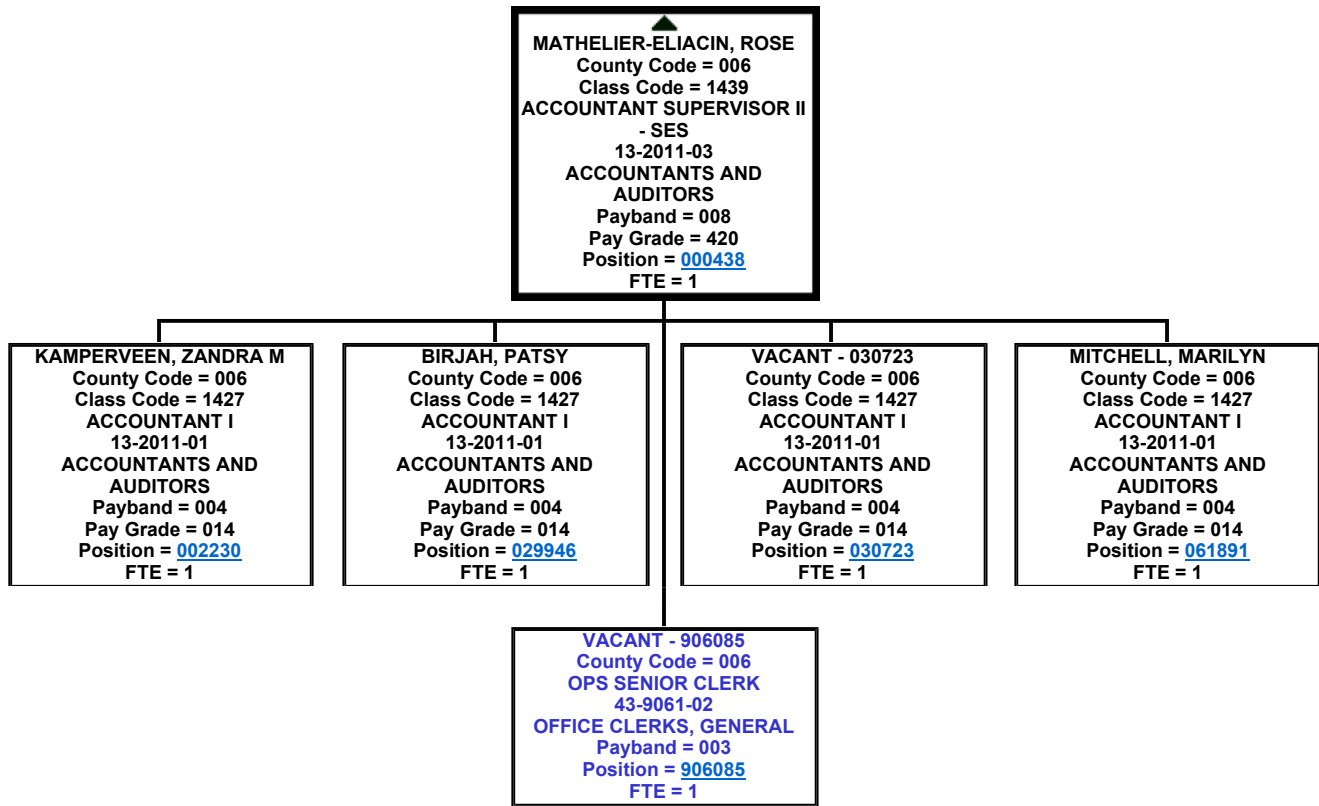


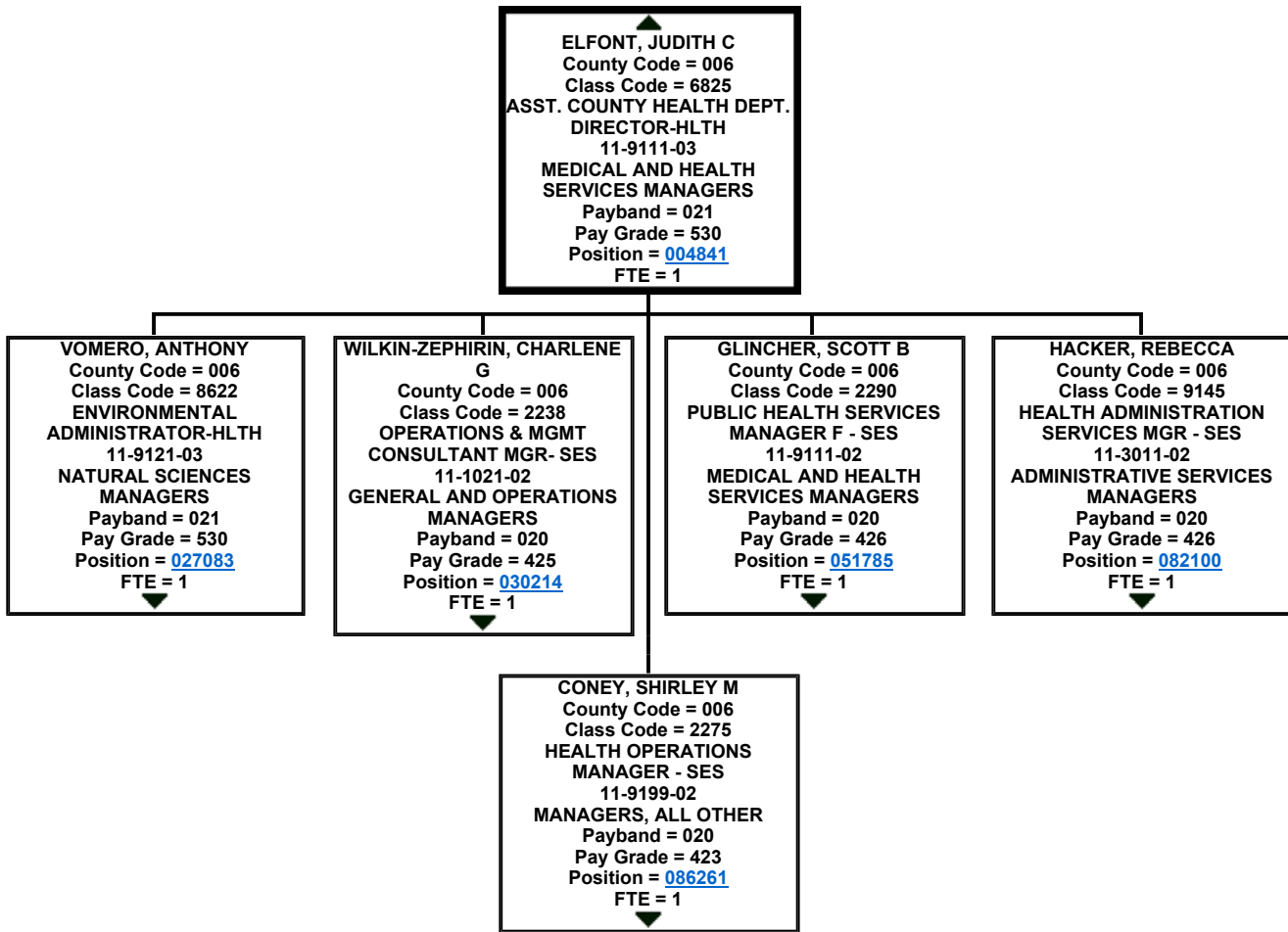


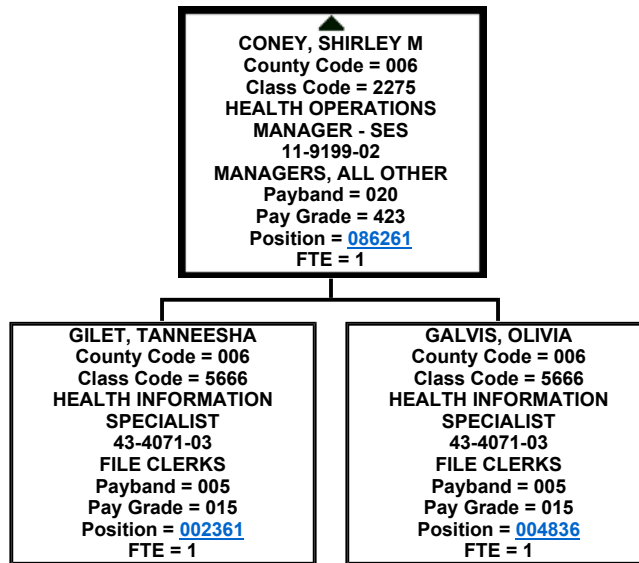


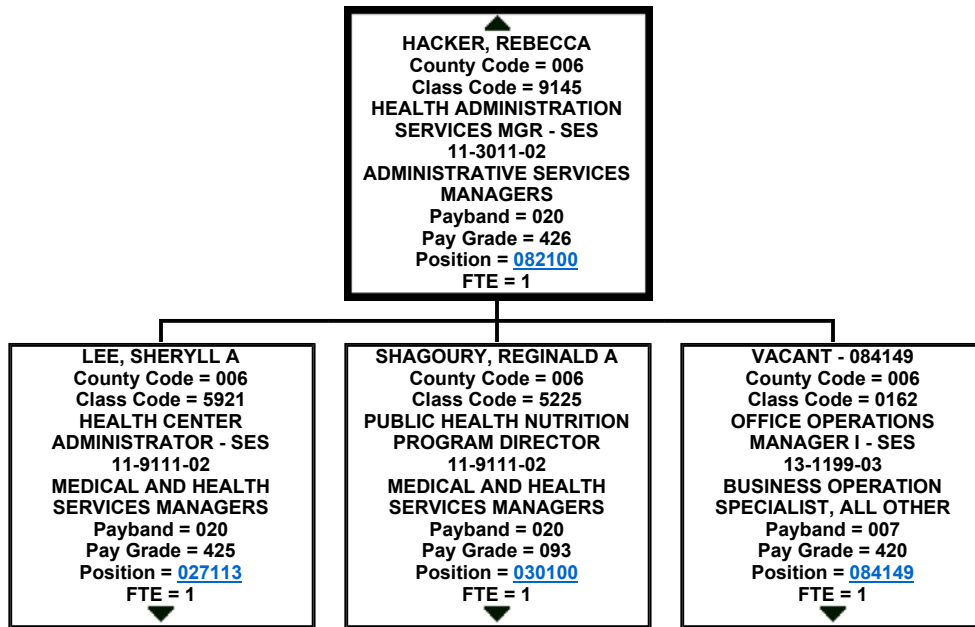


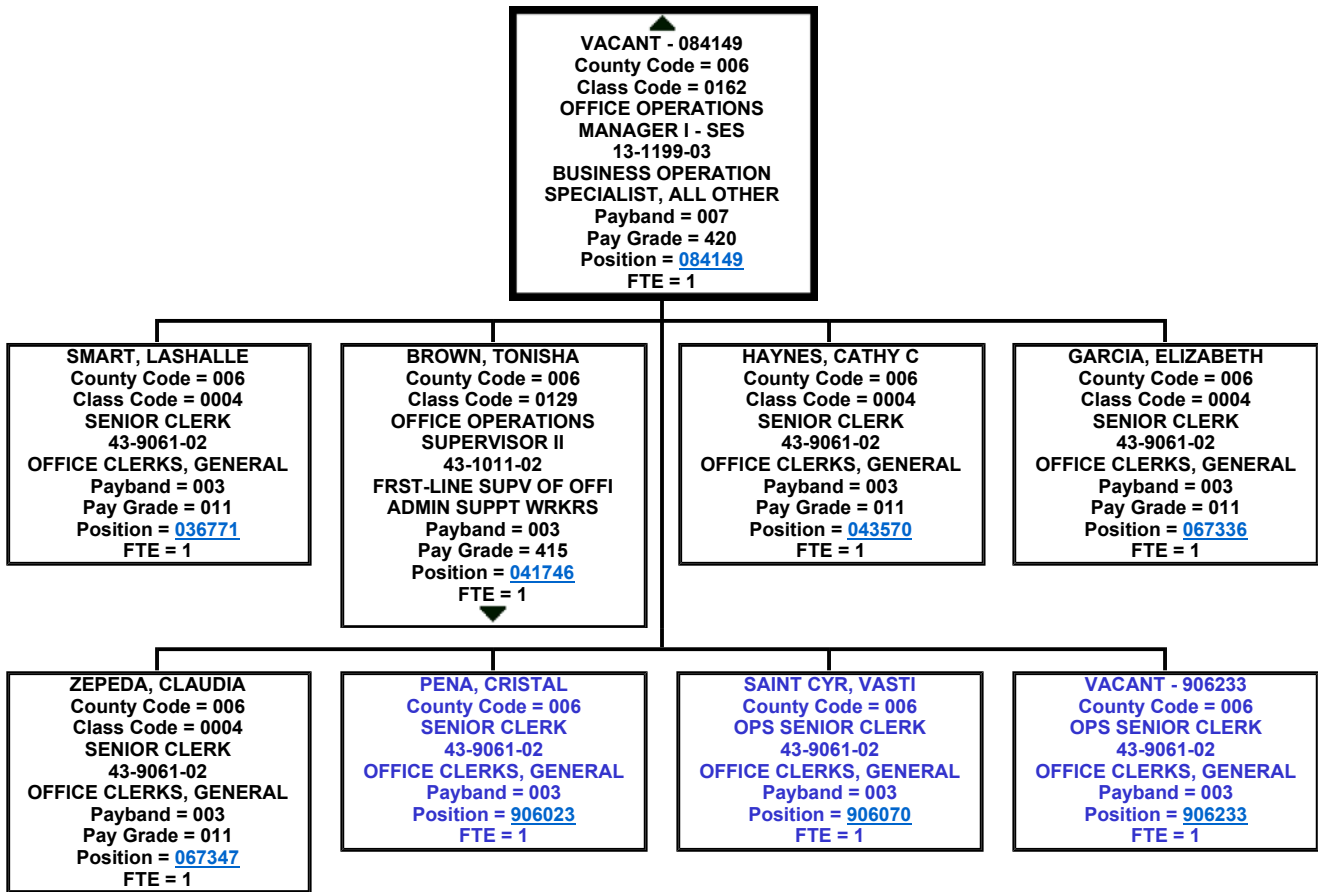


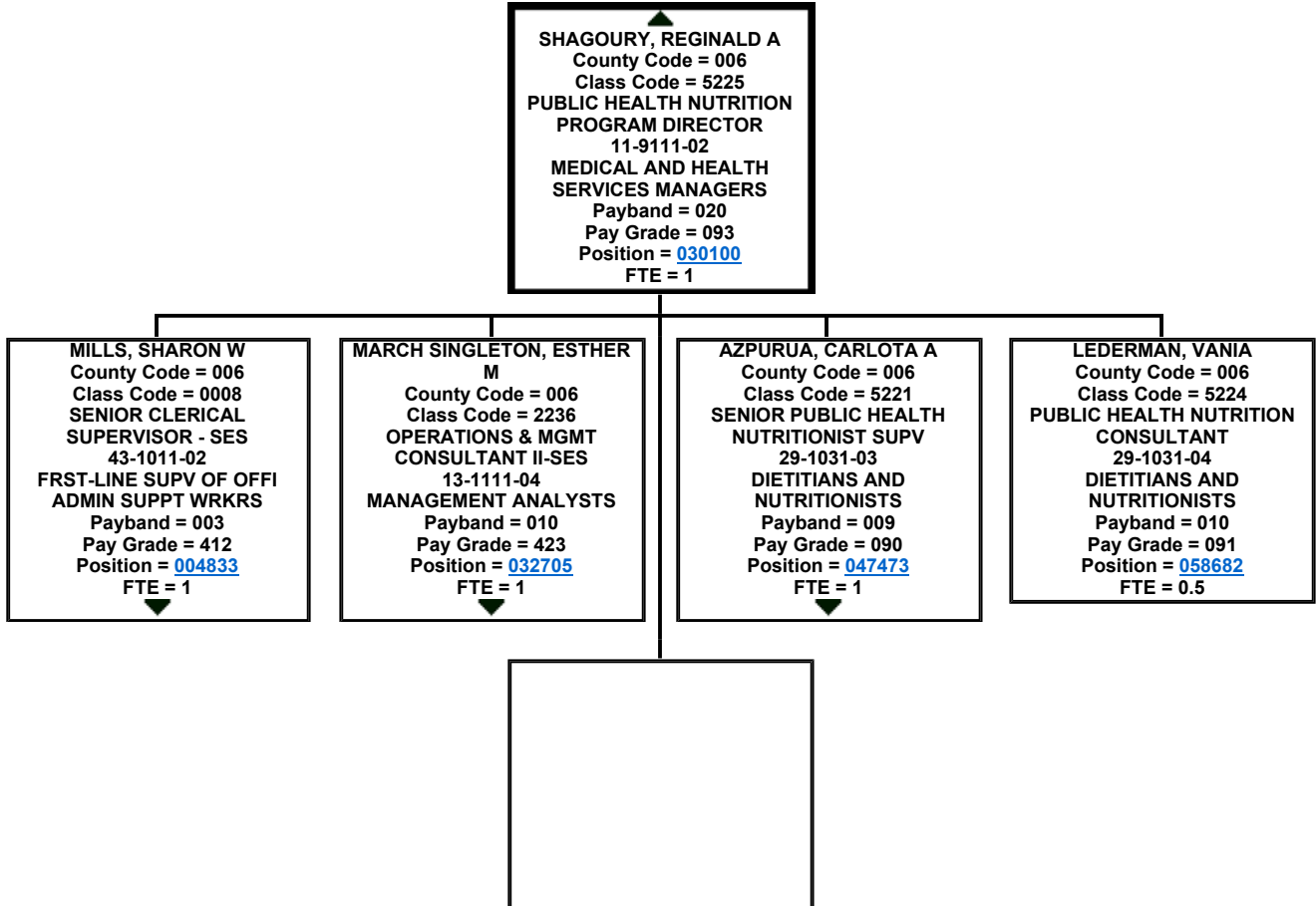
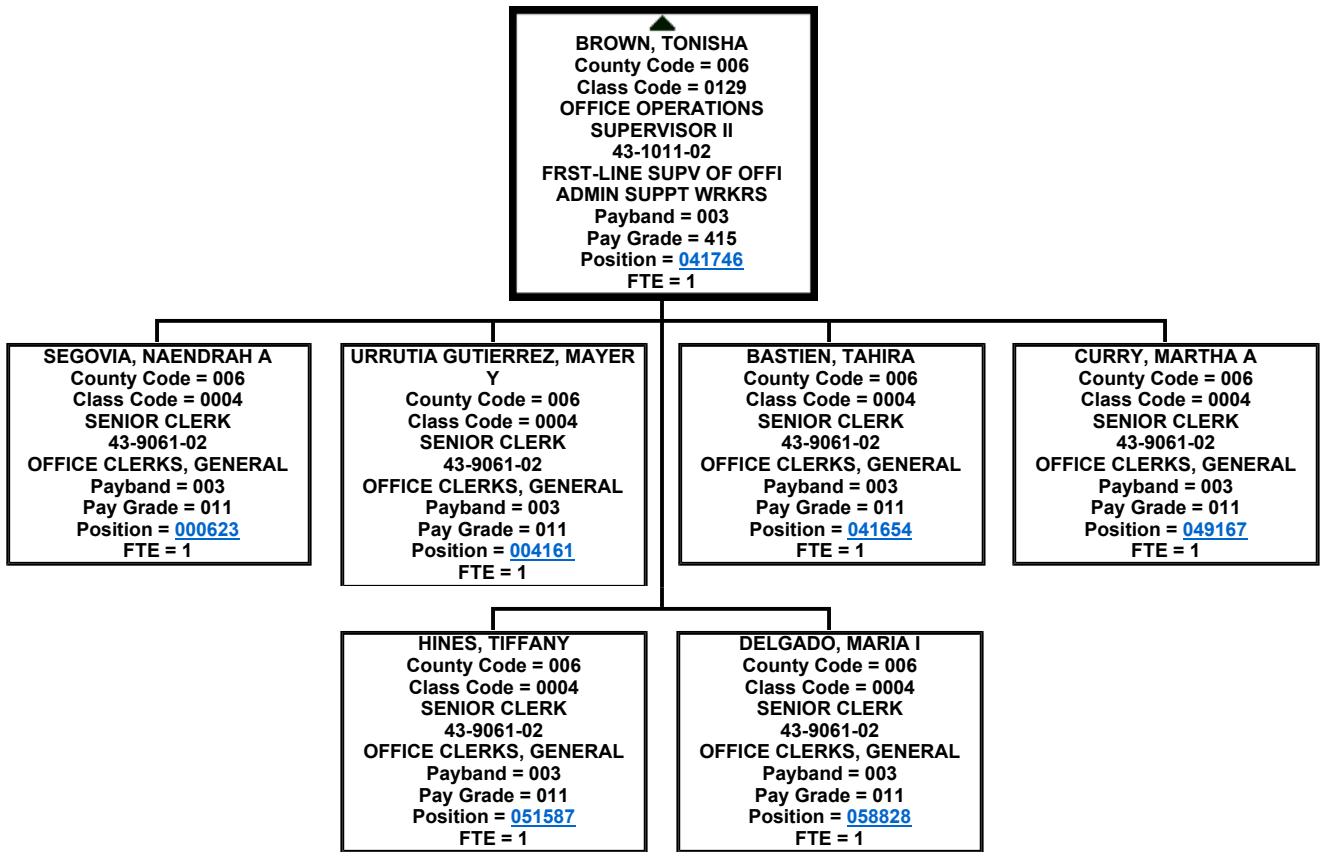




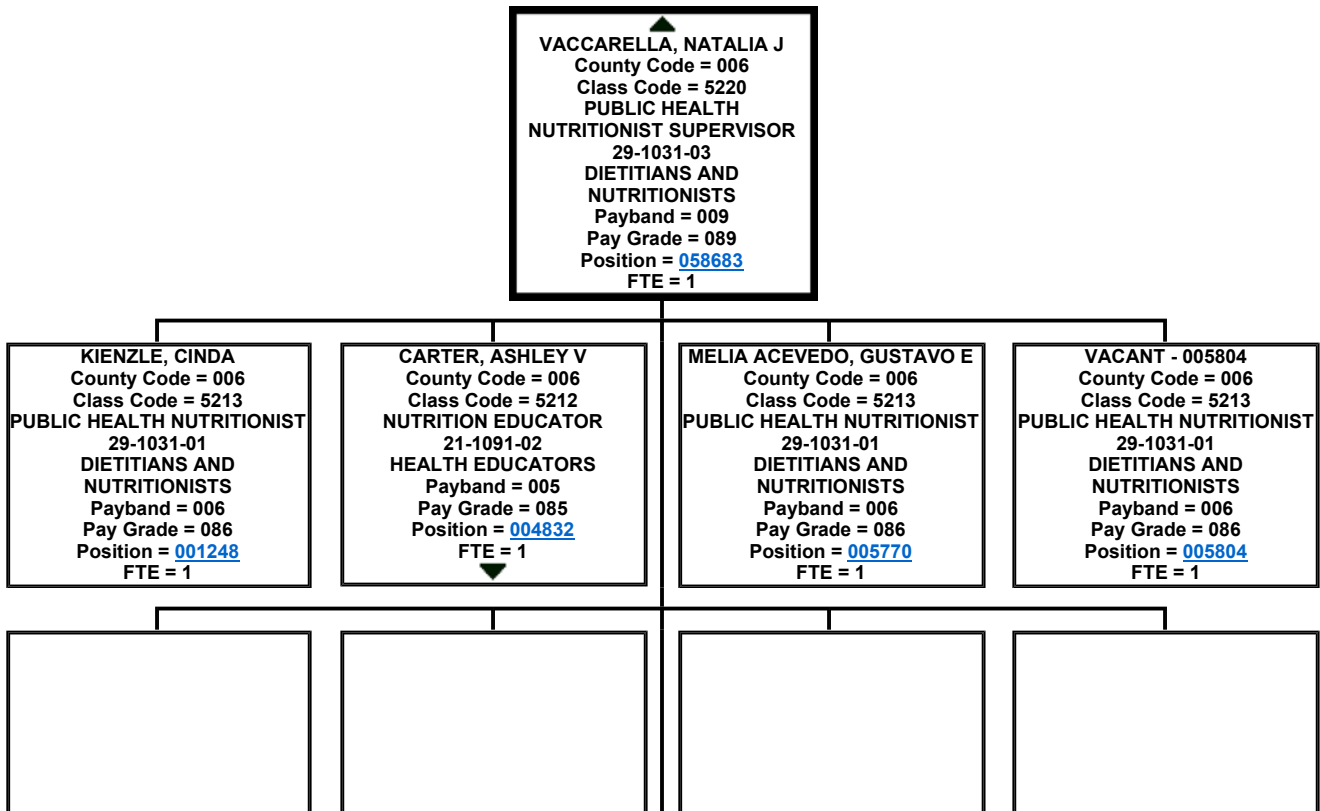
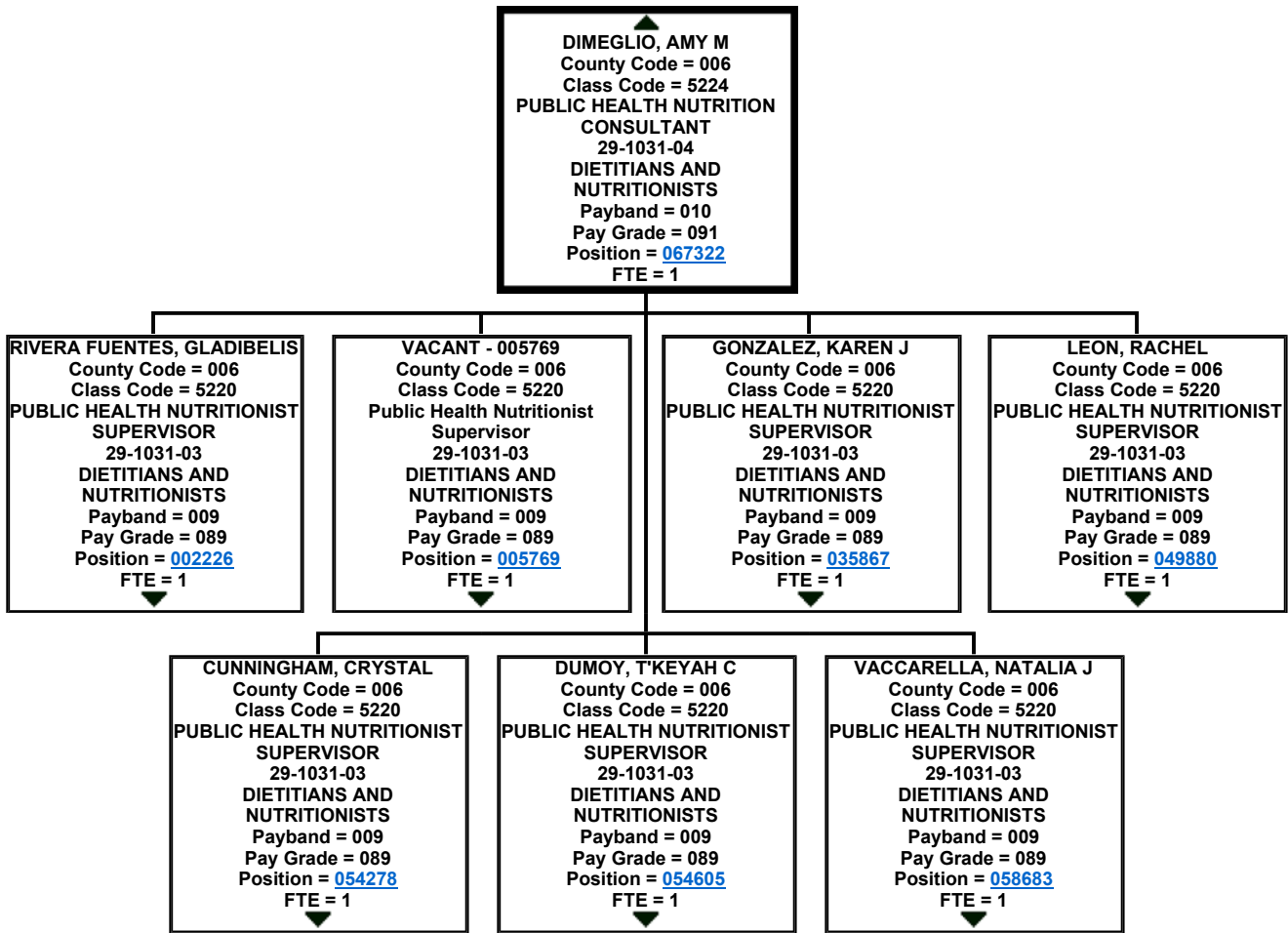


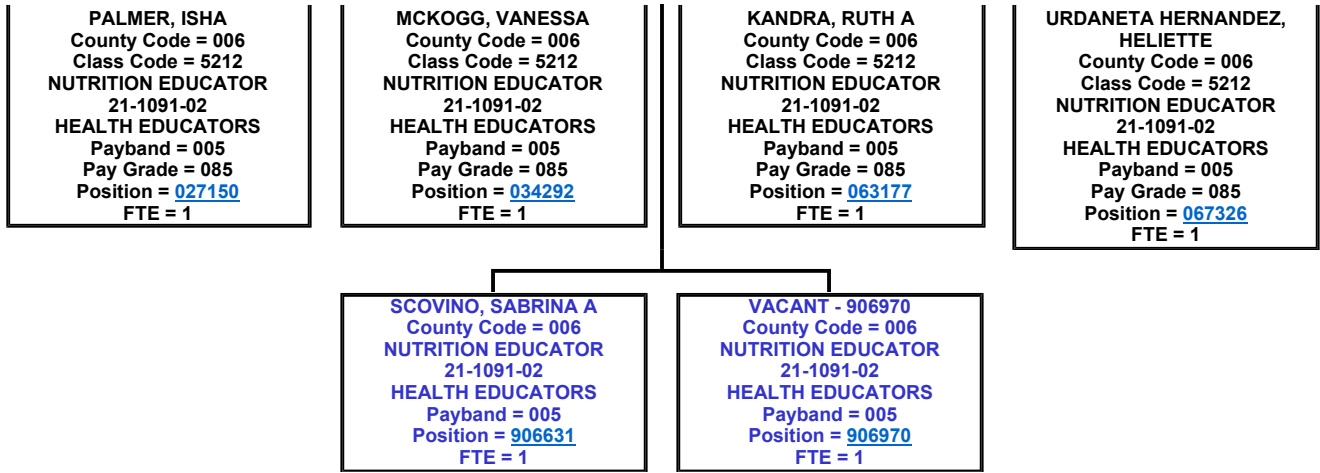


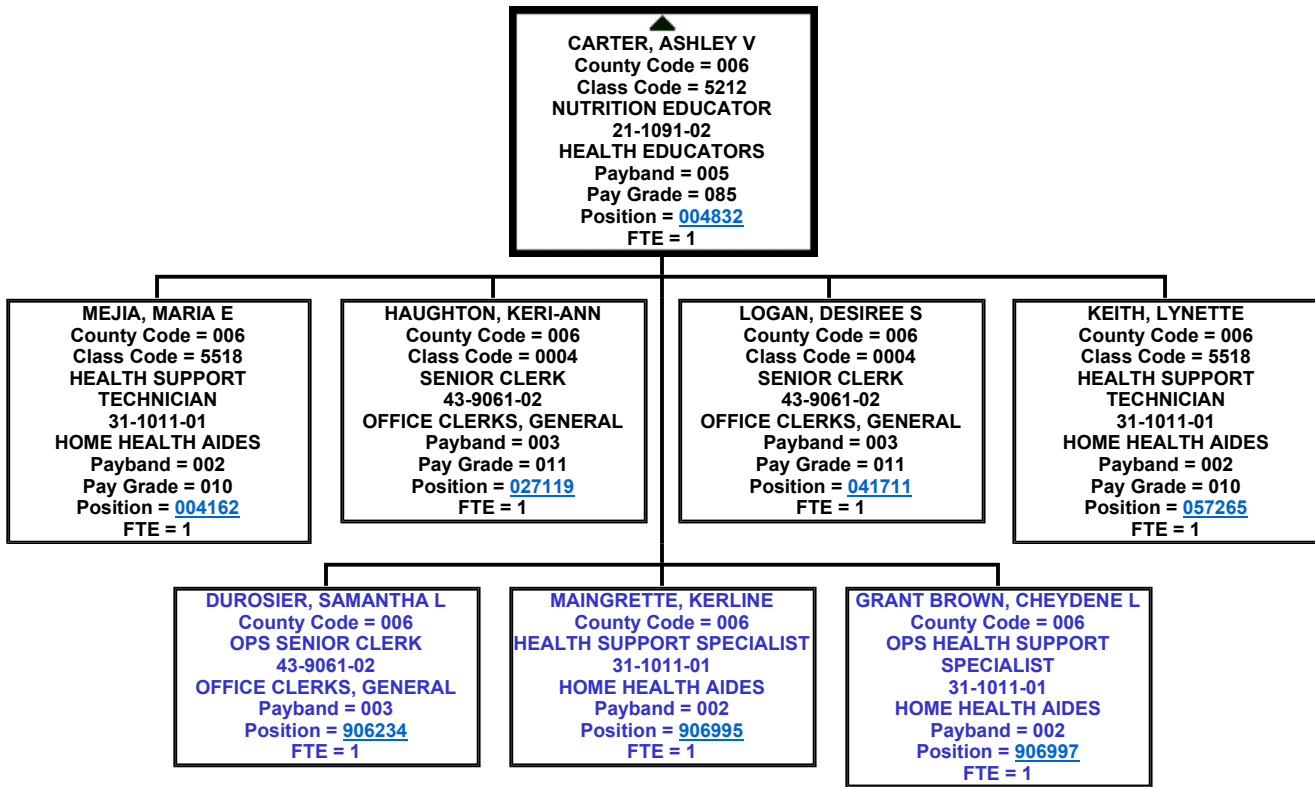


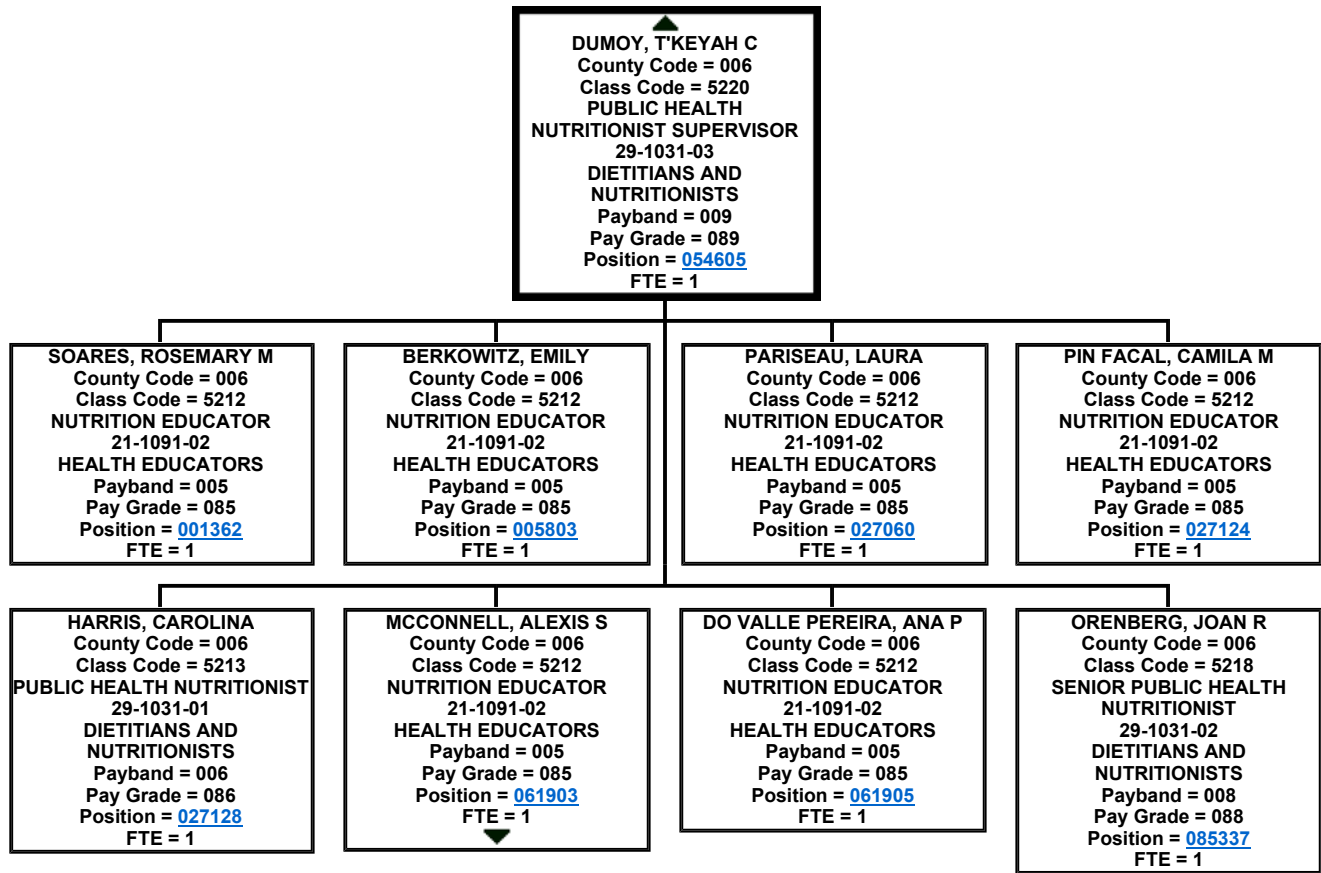


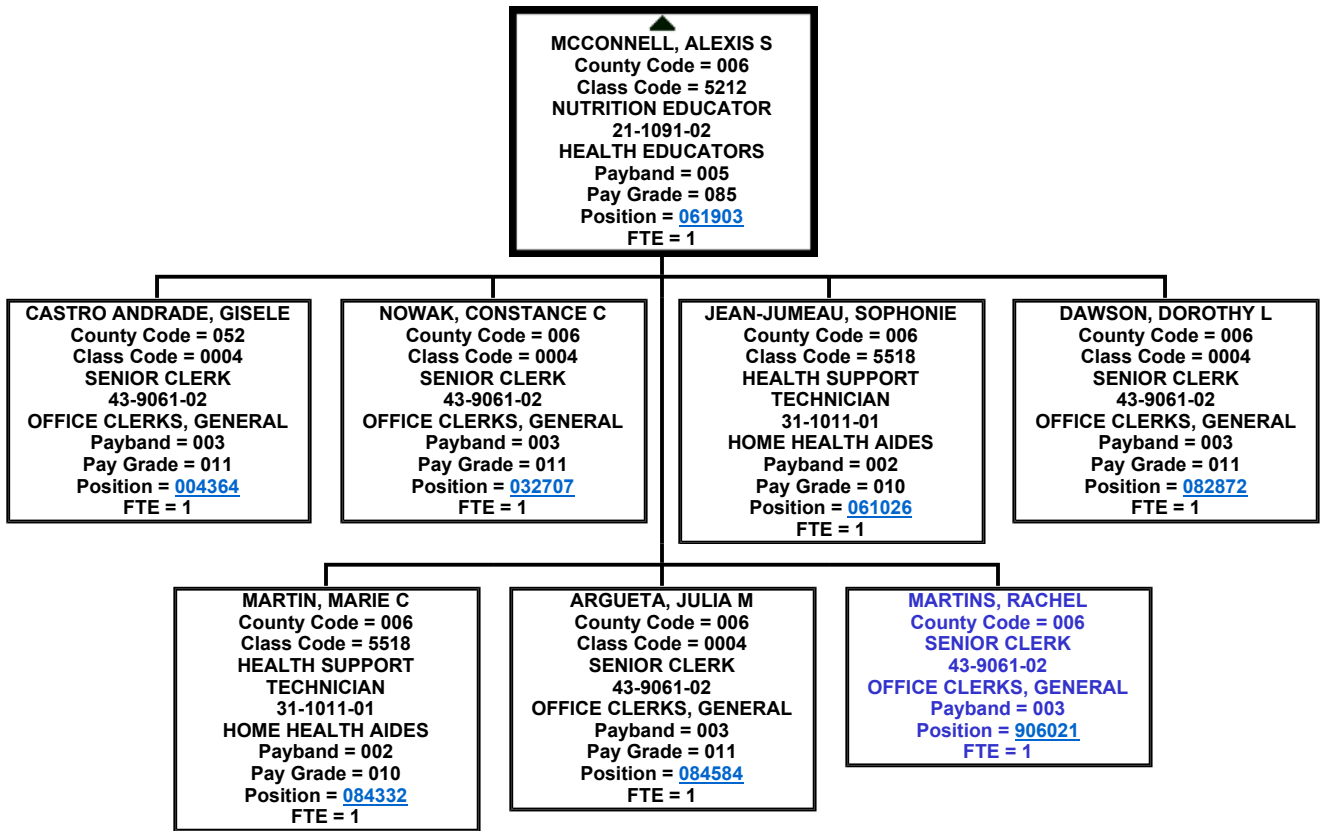
DIMEGLIO, AMY M
County Code = 006
Class Code = 5224
PUBLIC HEALTH NUTRITION
CONSULTANT
29-1031-04
DIETITIANS AND
NUTRITIONISTS
Payband = 010
Pay Grade = 091
Position = [067322](#)
FTE = 1

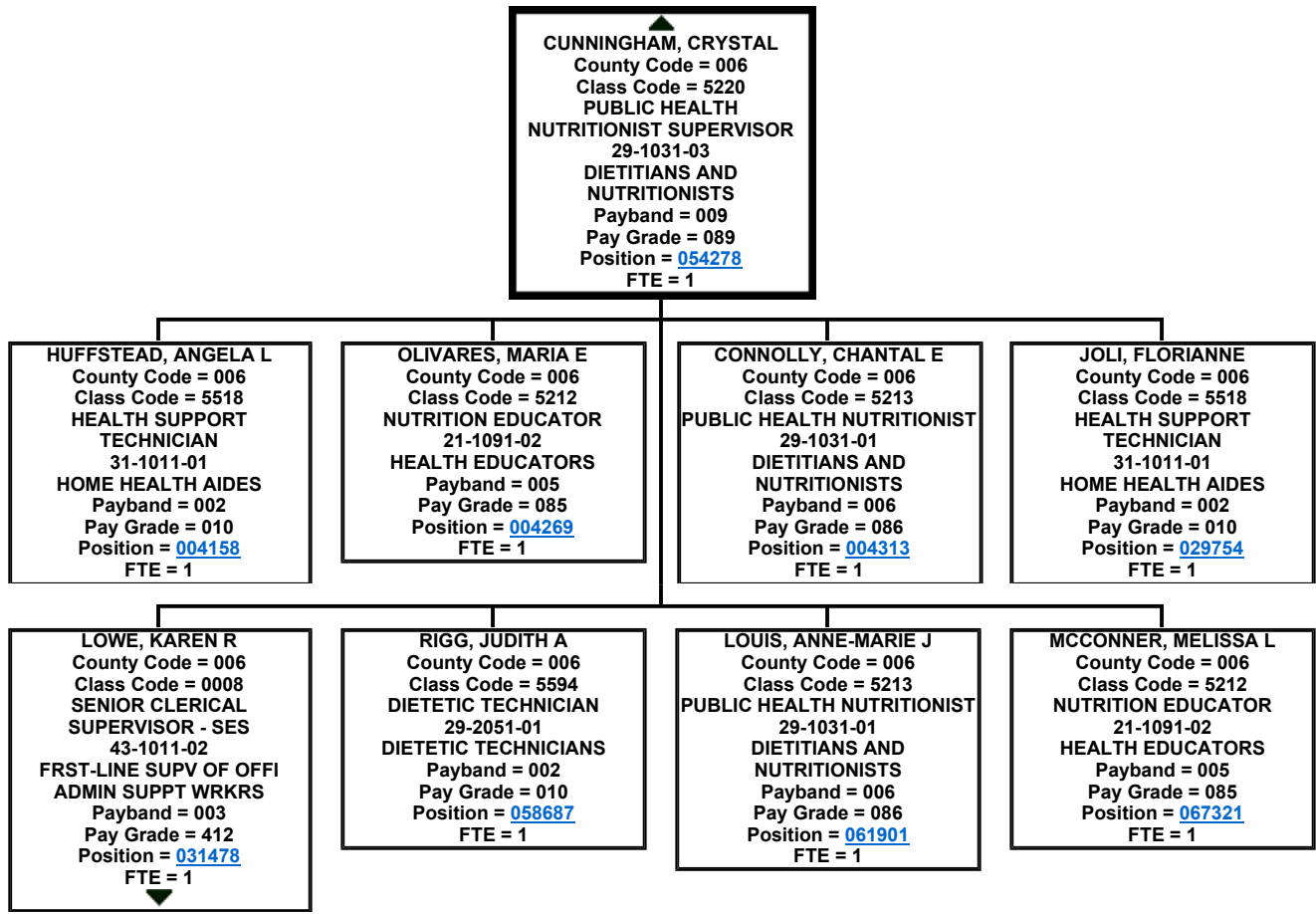


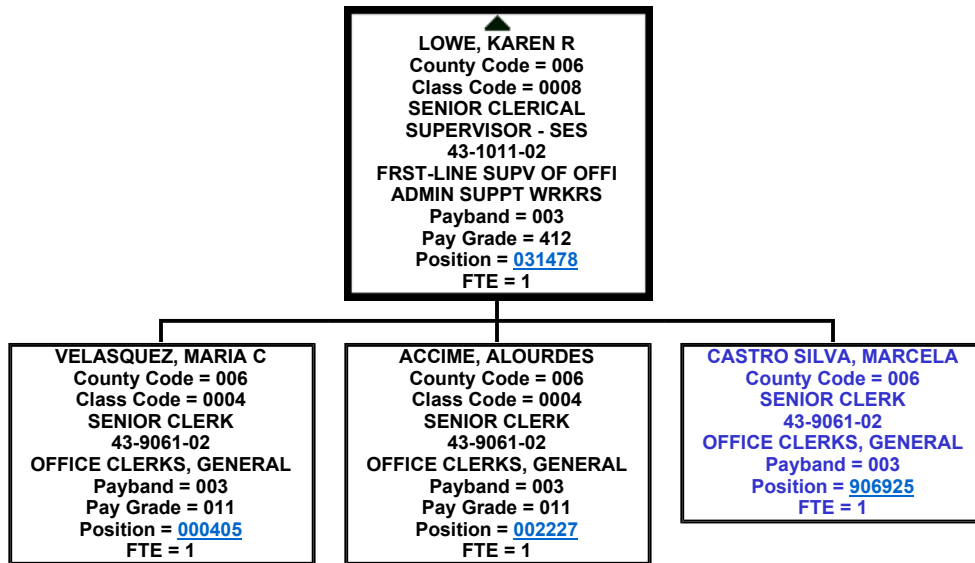


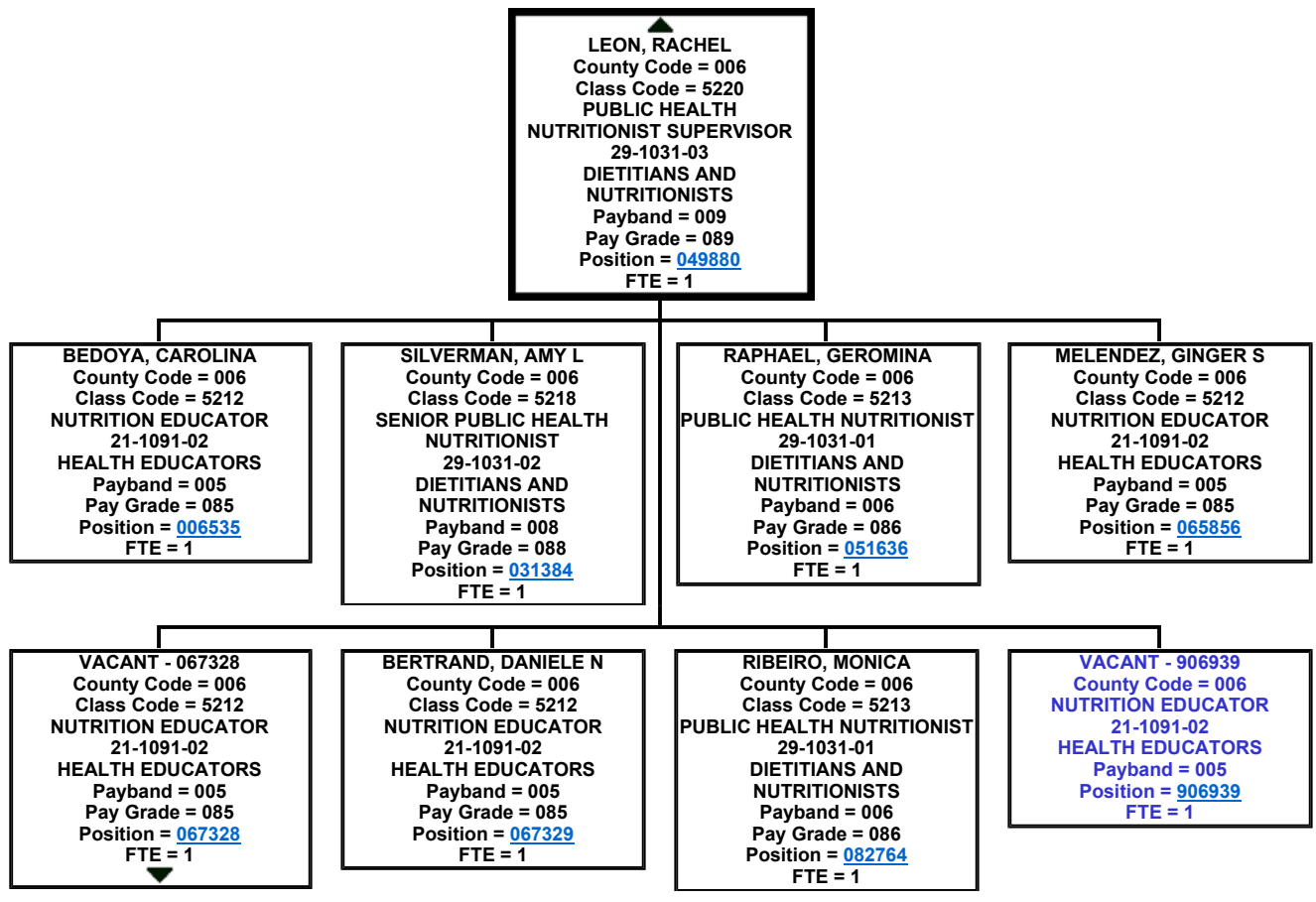


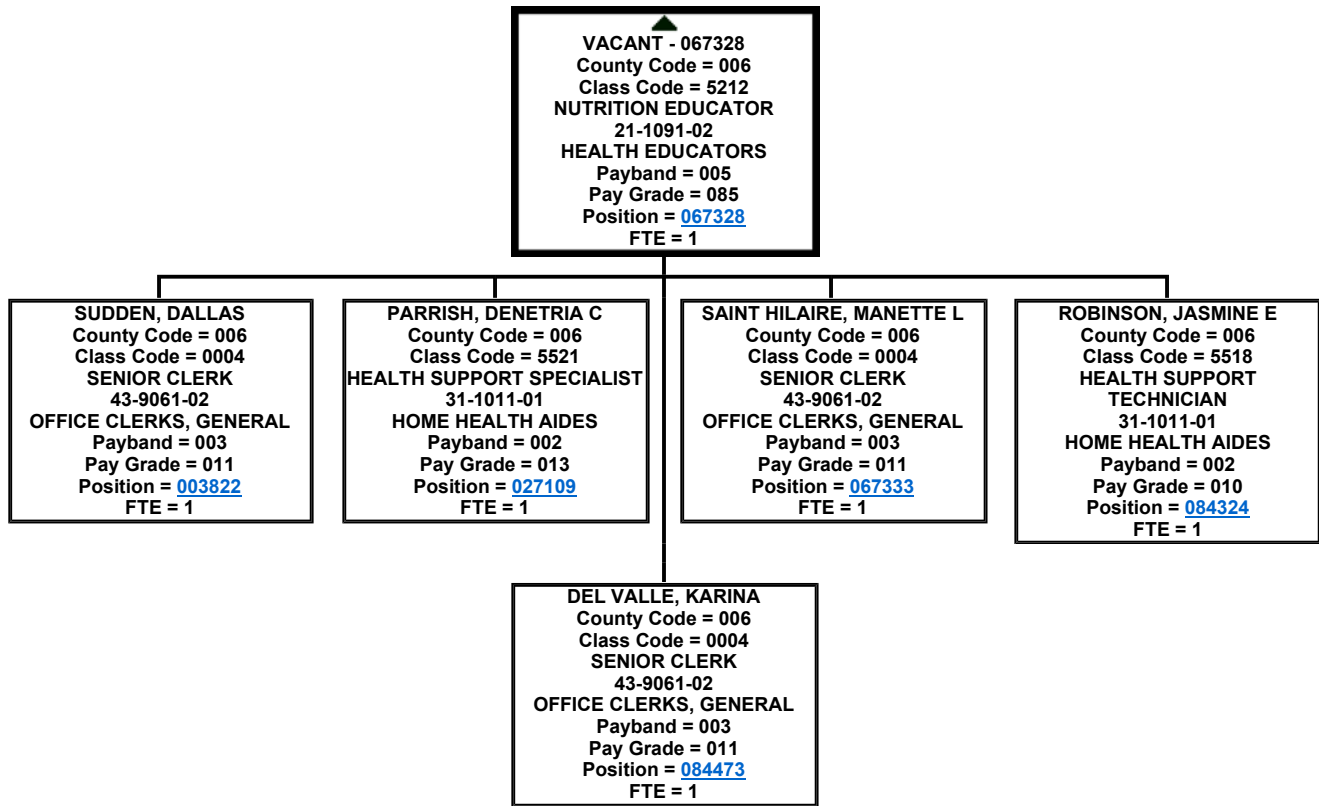


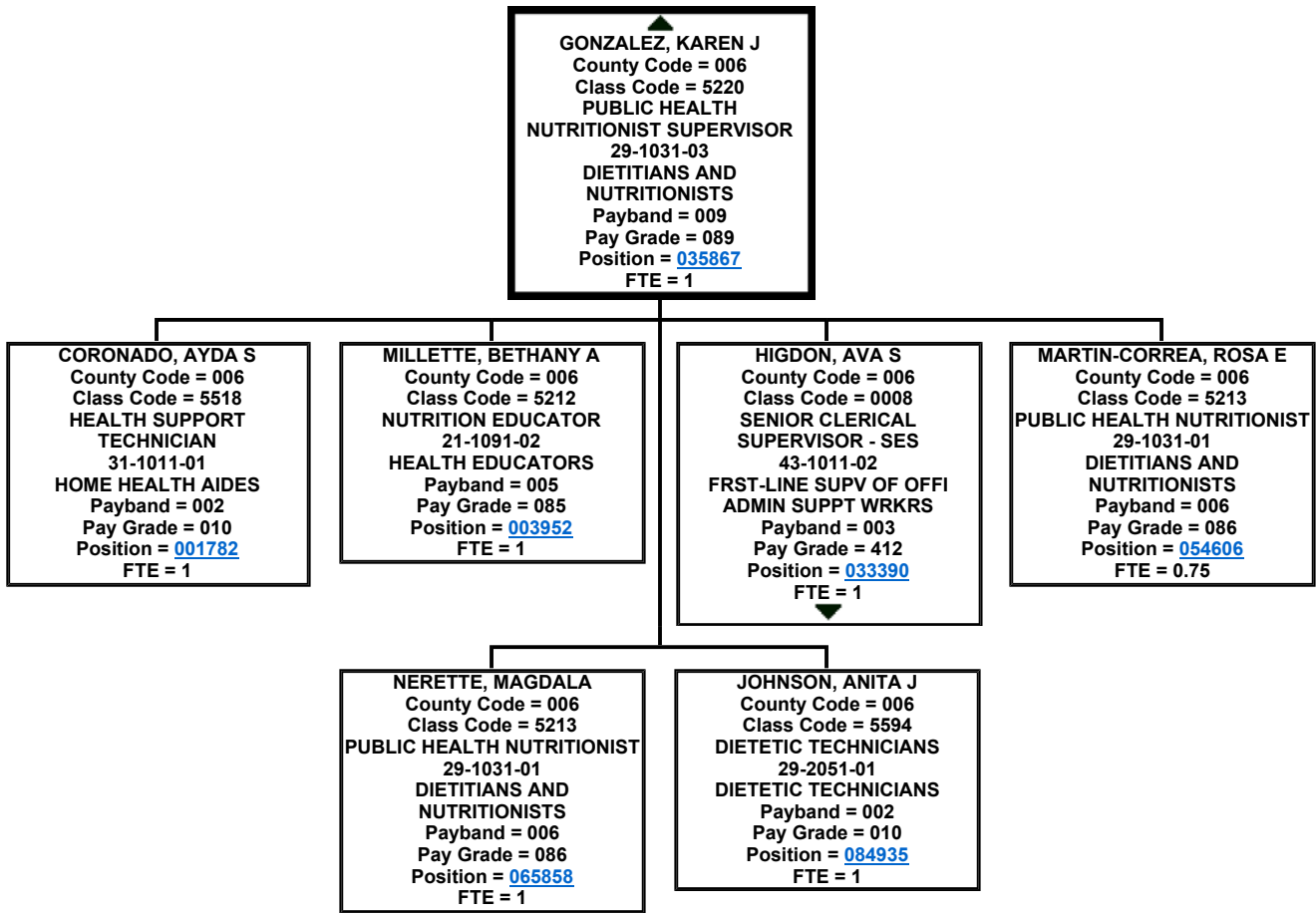


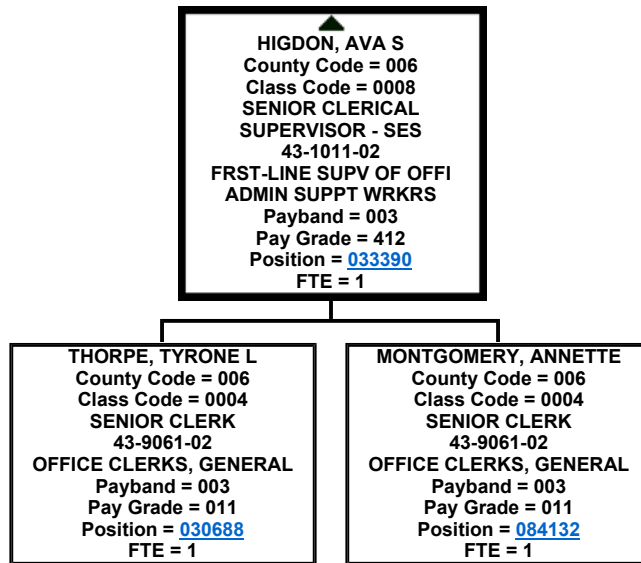


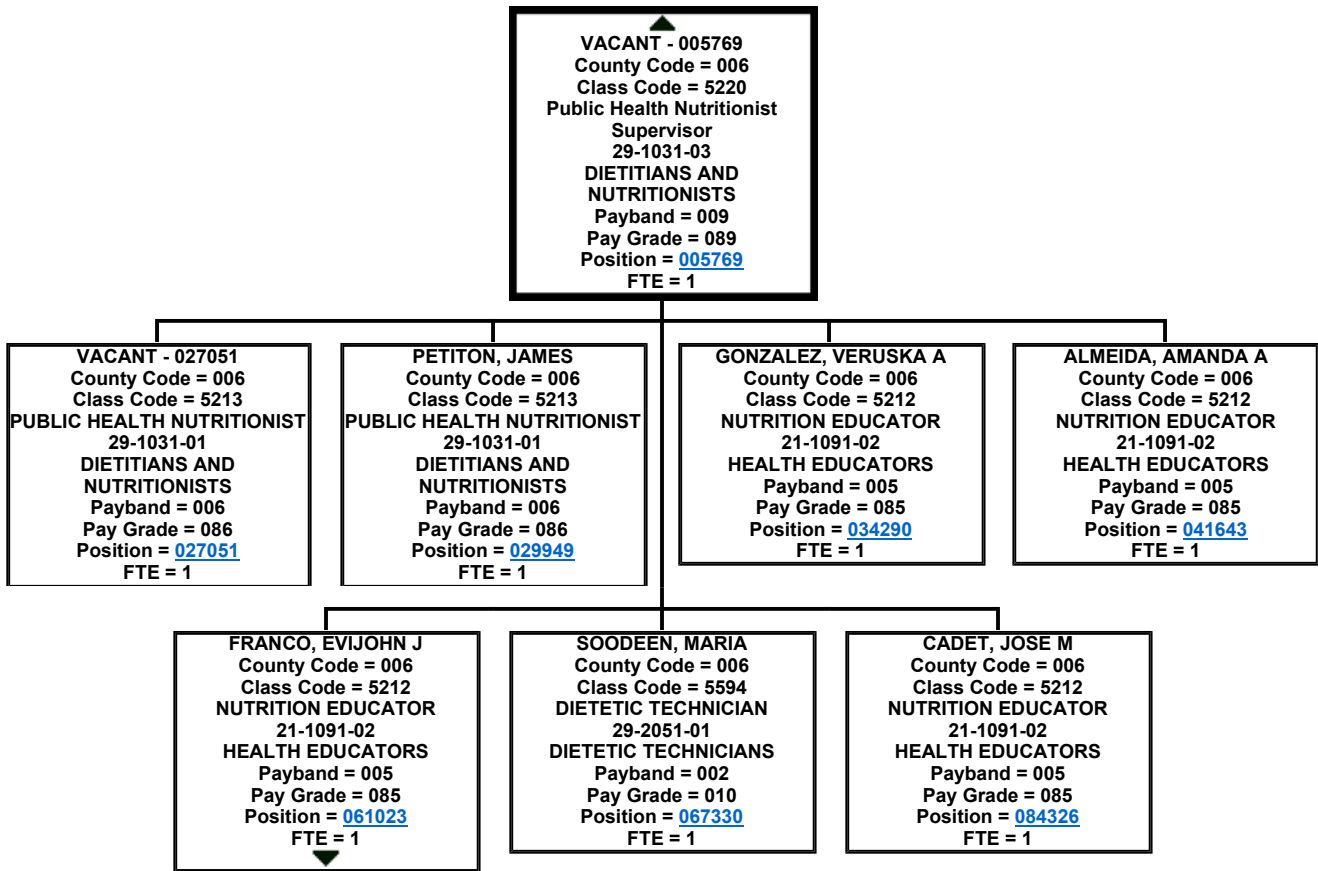


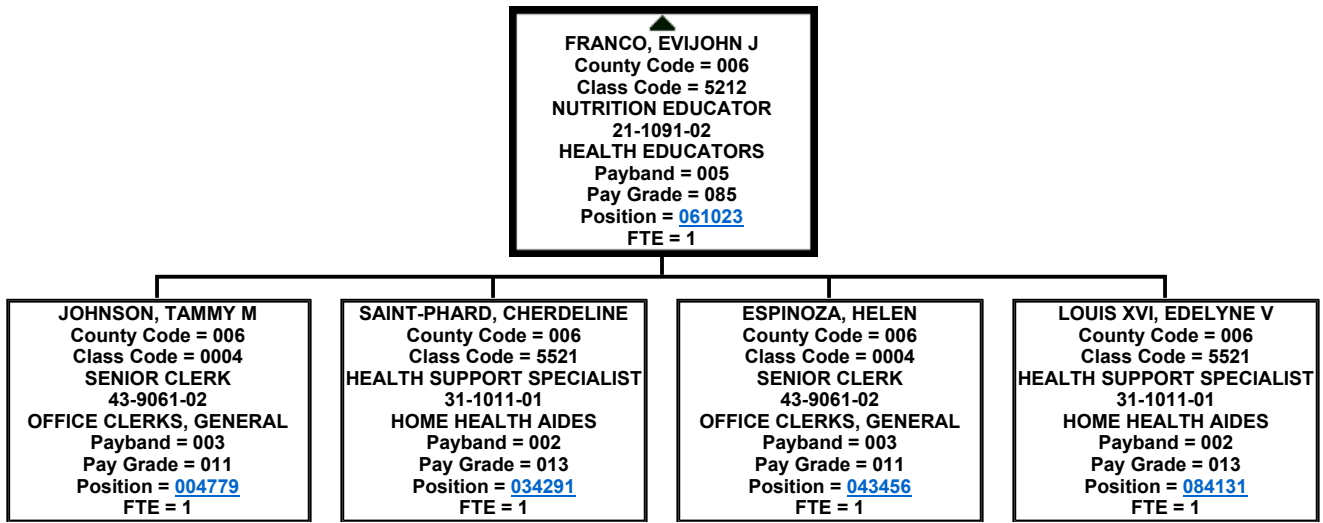


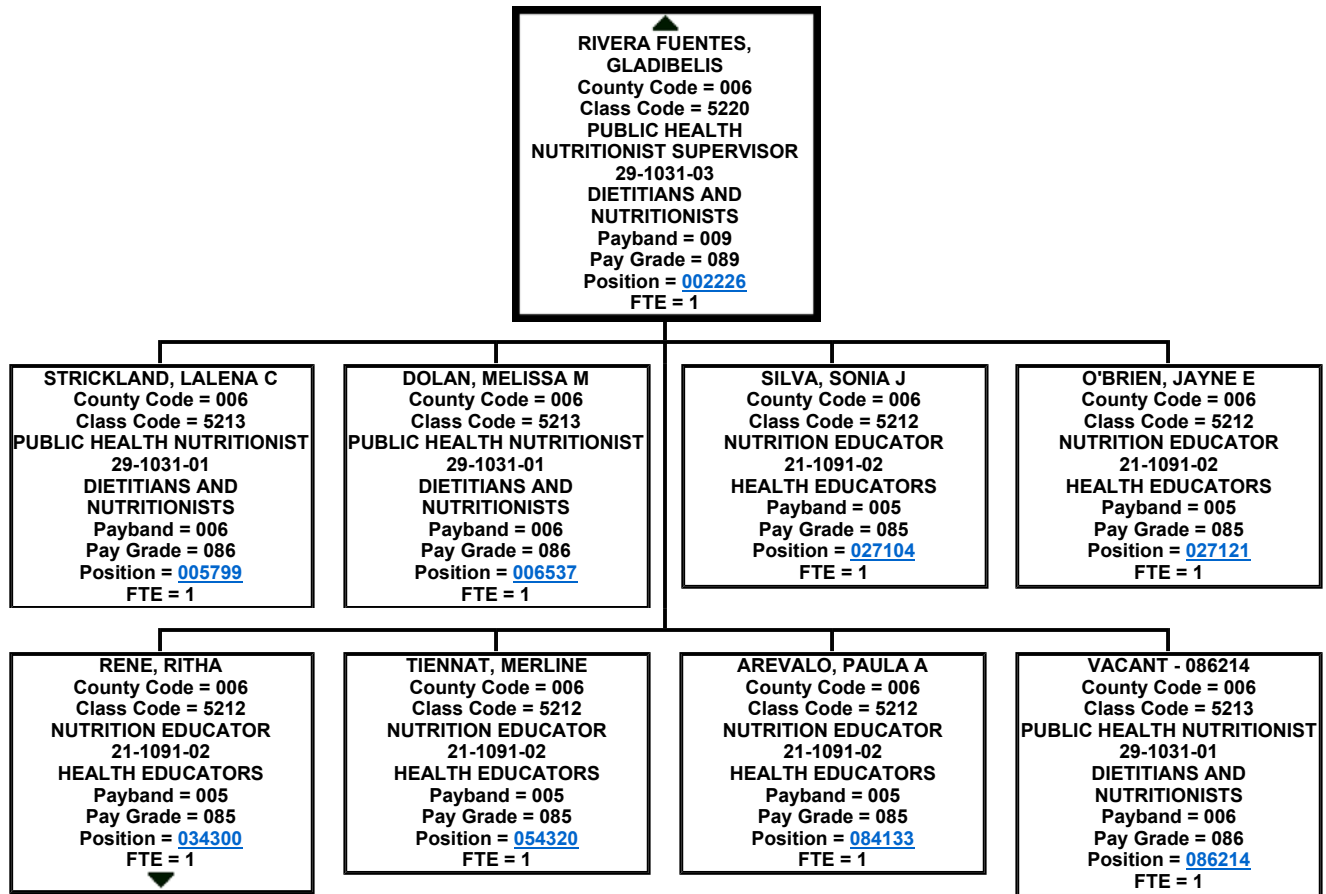


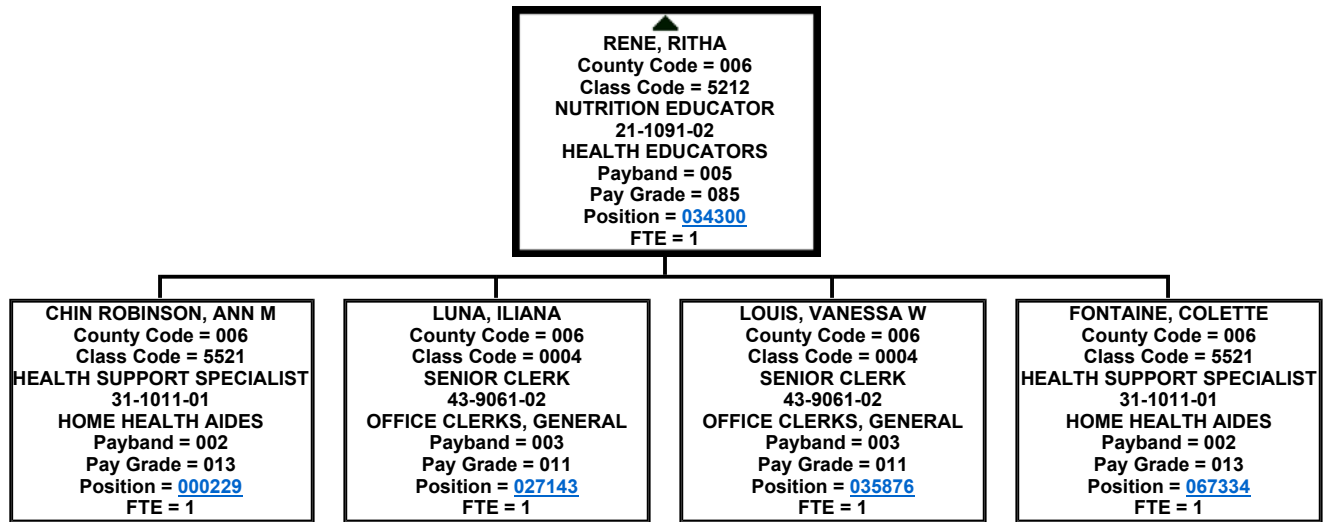


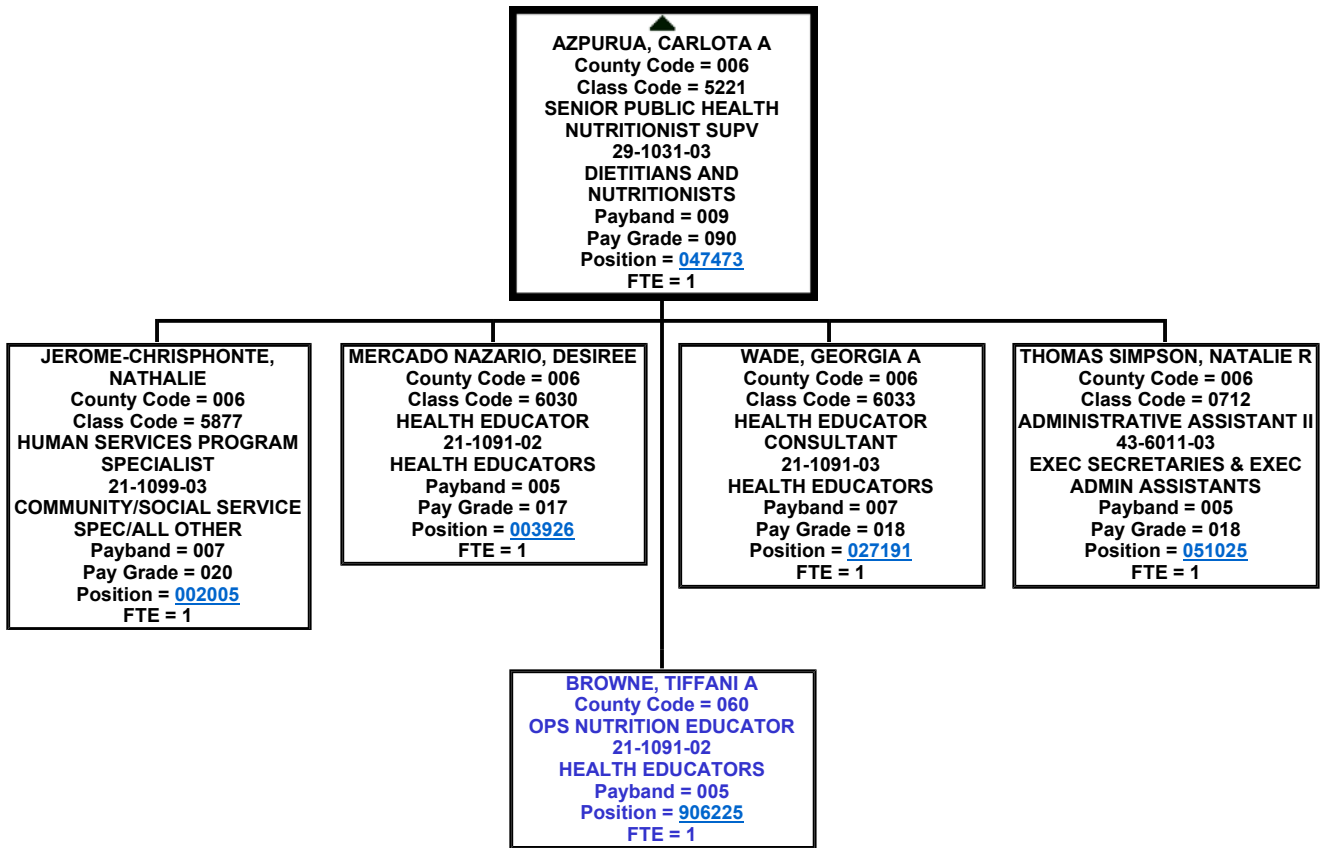


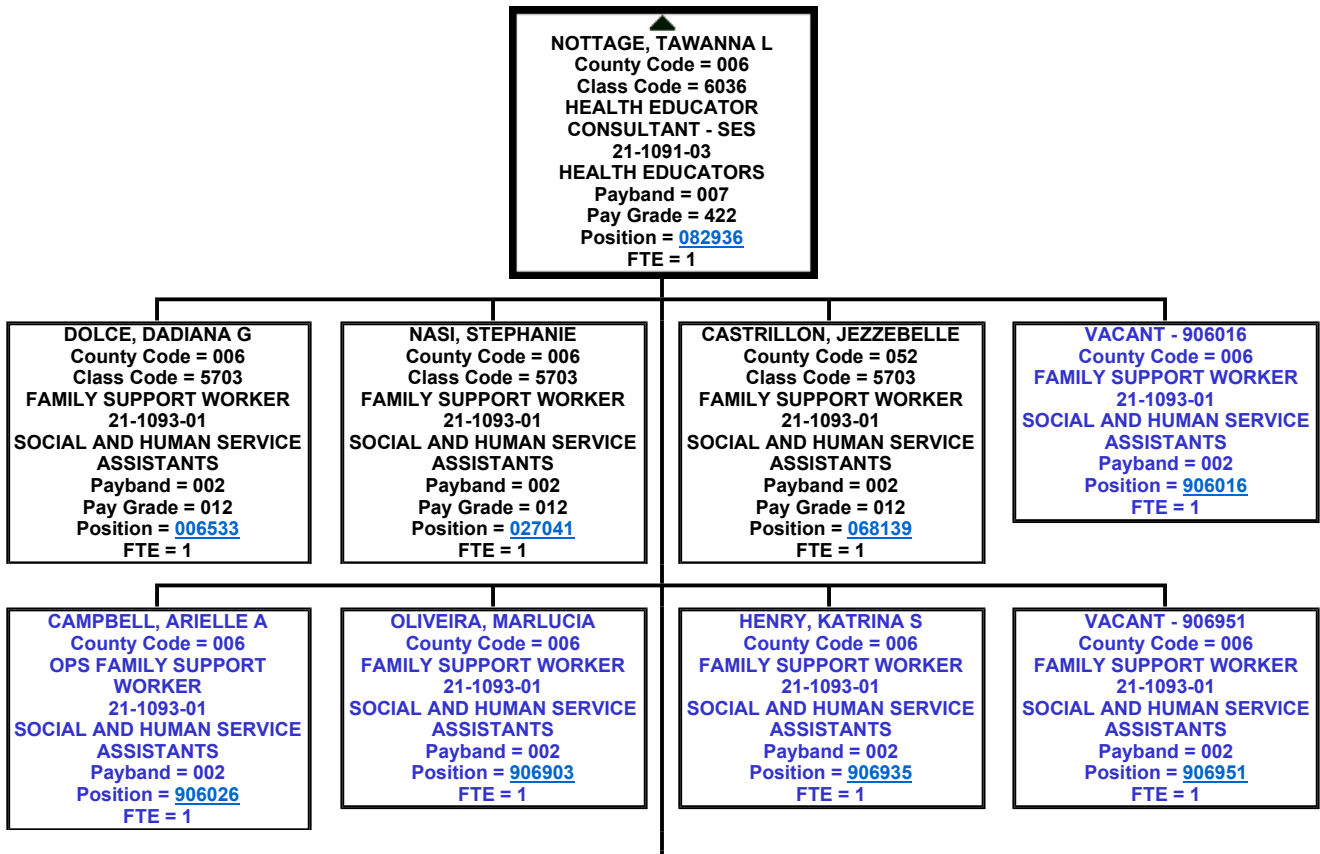
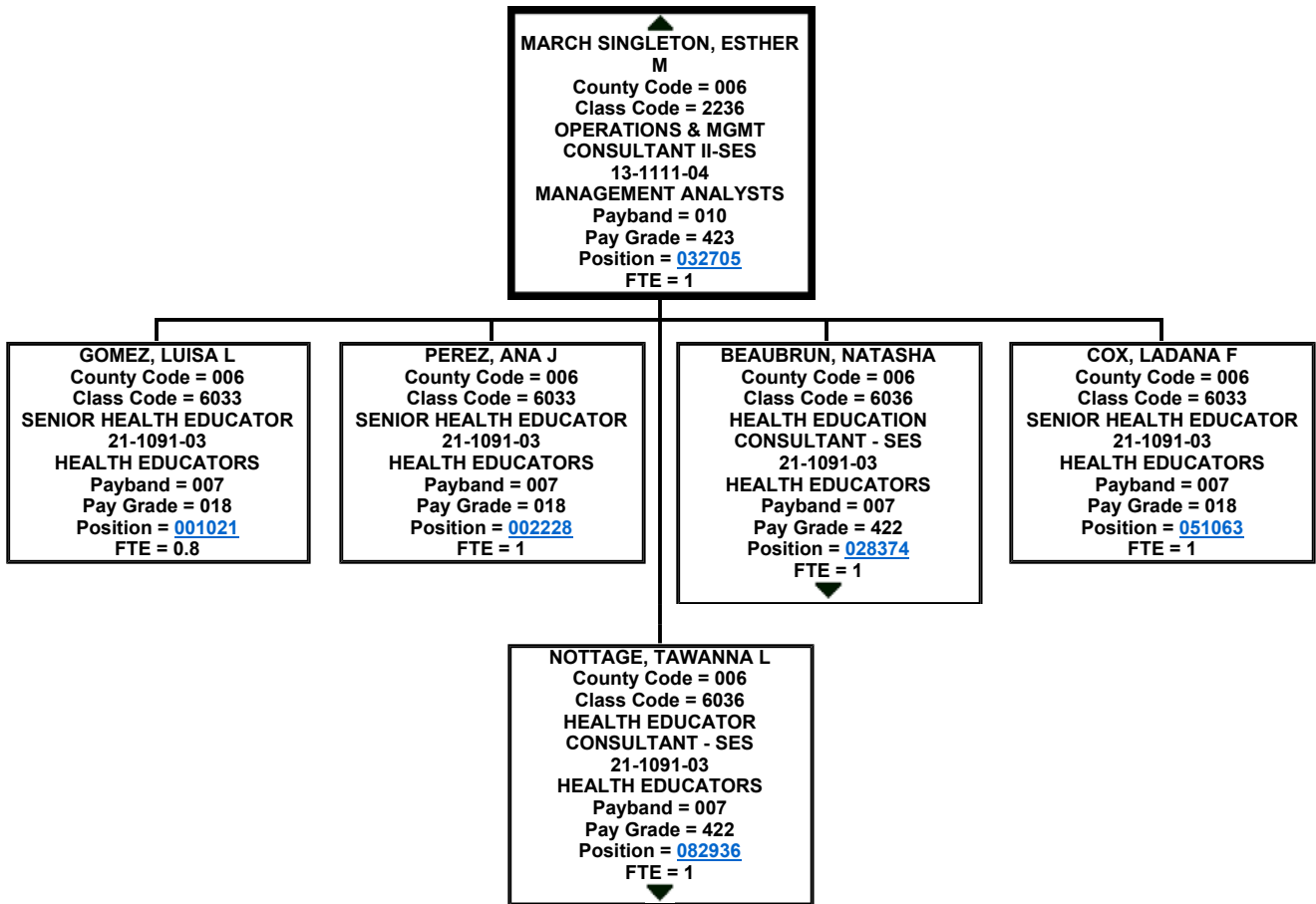




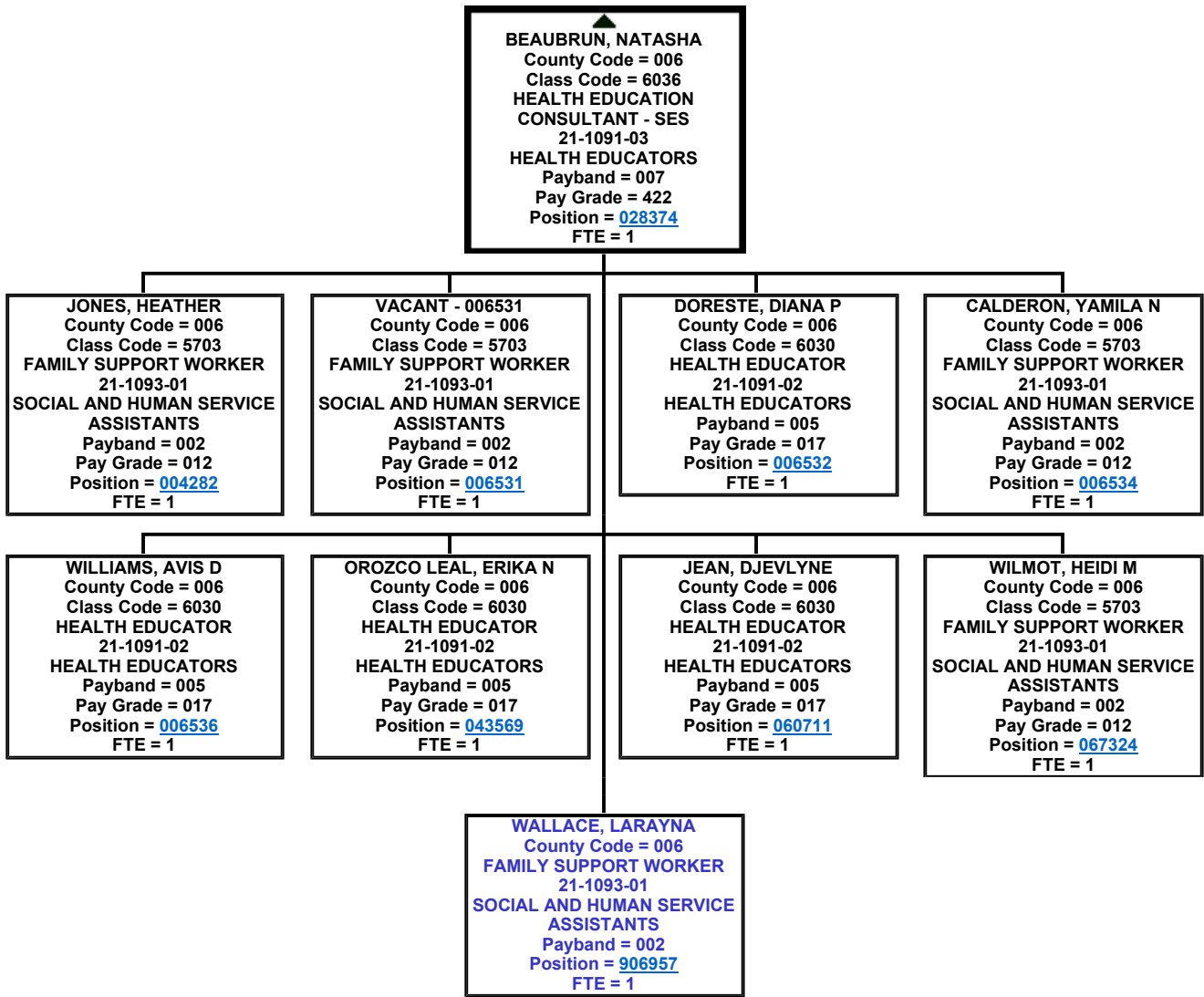


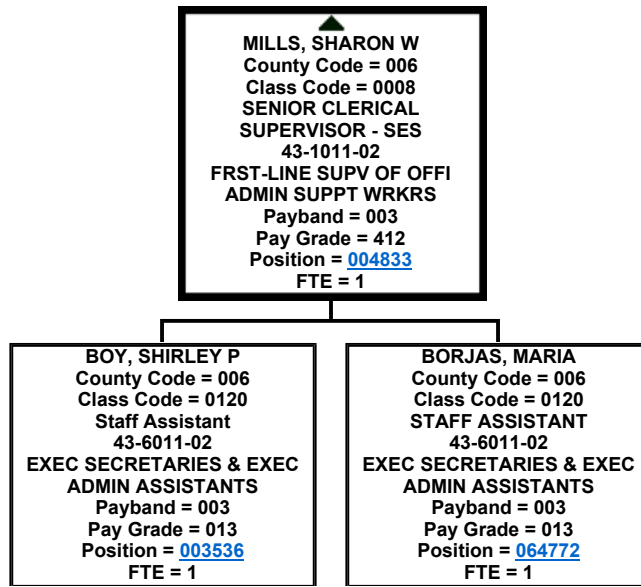


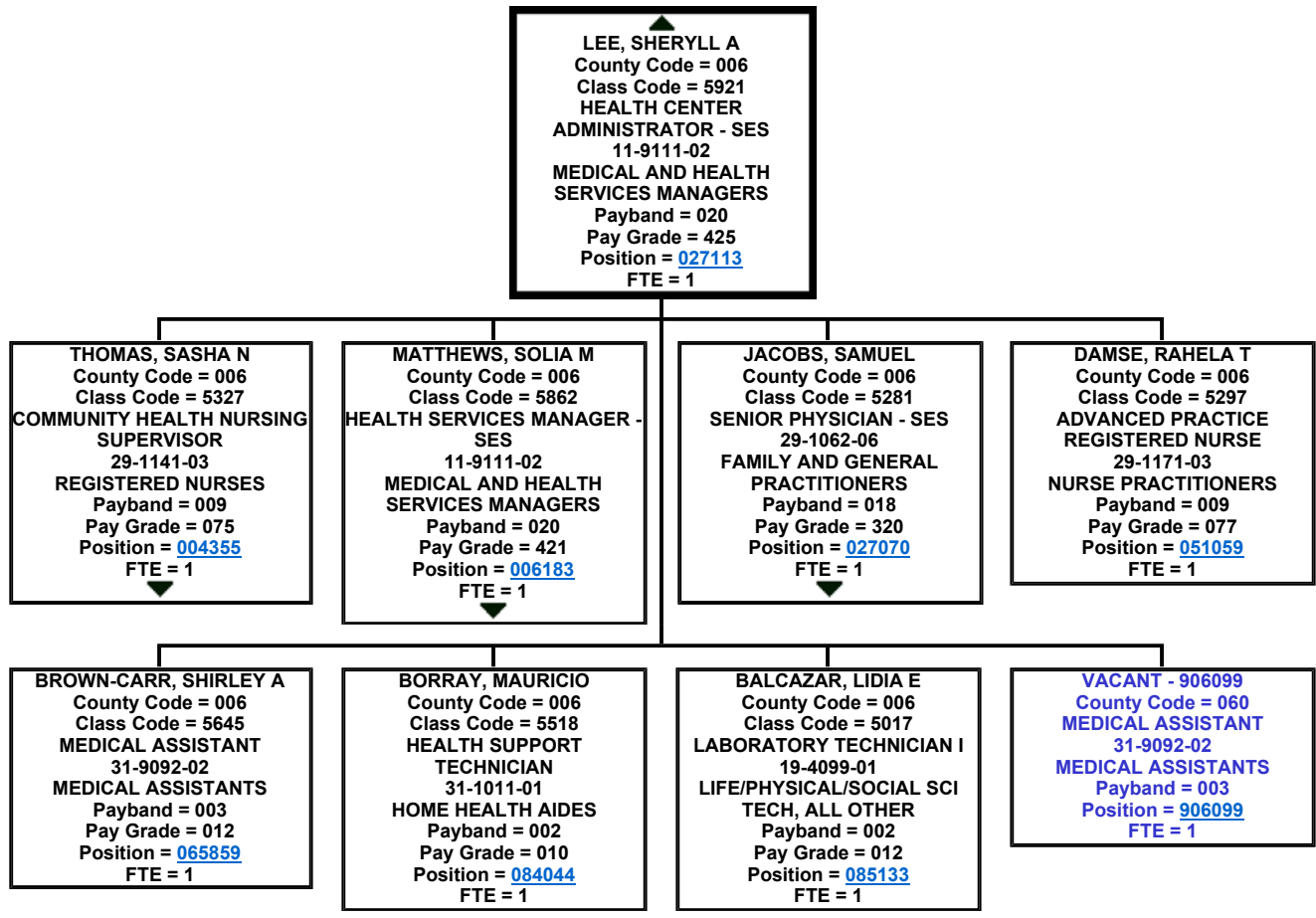




NEALY, DANE E
County Code = 006
OPS FAMILY SUPPORT
WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Position = 906991
FTE = 1







▲
JACOBS, SAMUEL
 County Code = 006
 Class Code = 5281
SENIOR PHYSICIAN - SES
 29-1062-06
FAMILY AND GENERAL PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [027070](#)
 FTE = 1

VACANT - 033900
 County Code = 006
 Class Code = 5599
LICENSED PRACTICAL NURSE
 29-2061-03
LICENSED PRACTICAL & LICENSED VOC NURSES
 Payband = 005
 Pay Grade = 014
 Position = [033900](#)
 FTE = 1

LAROCHELLE, RACHEL E
 County Code = 006
 Class Code = 5297
ADVANCED PRACTICE REGISTERED NURSE
 29-1171-03
NURSE PRACTITIONERS
 Payband = 009
 Pay Grade = 077
 Position = [041714](#)
 FTE = 1

VACANT - 049727
 County Code = 006
 Class Code = 5599
LICENSED PRACTICAL NURSE
 29-2061-03
LICENSED PRACTICAL & LICENSED VOC NURSES
 Payband = 005
 Pay Grade = 014
 Position = [049727](#)
 FTE = 1

VACANT - 082786
 County Code = 006
 Class Code = 5599
LICENSED PRACTICAL NURSE
 29-2061-03
LICENSED PRACTICAL & LICENSED VOC NURSES
 Payband = 005
 Pay Grade = 014
 Position = [082786](#)
 FTE = 1

▲
MATTHEWS, SOLIA M
 County Code = 006
 Class Code = 5862
HEALTH SERVICES MANAGER - SES
 11-9111-02
MEDICAL AND HEALTH SERVICES MANAGERS
 Payband = 020
 Pay Grade = 421
 Position = [006183](#)
 FTE = 1

GOPAUL, DELCINA
 County Code = 006
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [028861](#)
 FTE = 1

ANTOINE FREDERICK, BEVERLY L
 County Code = 006
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [043453](#)
 FTE = 1

AUSTIN, COTRECIA A
 County Code = 006
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [051049](#)
 FTE = 1

DAWKINS, JULIA A
 County Code = 006
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [054282](#)
 FTE = 1

LEON, MIRTA E
 County Code = 006
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [054283](#)
 FTE = 1

WARD, DEVELYN L
 County Code = 006
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [054284](#)
 FTE = 1

LAURENT, GIOVANIE
 County Code = 006
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [054361](#)
 FTE = 1

FAISON, EDNA R
 County Code = 006
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [061167](#)
 FTE = 1

ZORRILLA, MARIA
 County Code = 006
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [081098](#)
 FTE = 1

MARCELLON, SENDELIN E
 County Code = 006
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Position = [906024](#)
 FTE = 1

MINGO, KIVONNIE R
 County Code = 006
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Position = [906037](#)
 FTE = 1

VALENTIN, DAMARIELYS I
 County Code = 006
OPS SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Position = [906220](#)
 FTE = 1

VACANT - 906942
County Code = 006
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Position = 906942
FTE = 1

VACANT - 906954
County Code = 006
FISCAL ASSISTANT I
43-3031-01
BOOKKEEPING, ACCOUNTING
& AUDITING CLERK
Payband = 001
Position = 906954
FTE = 1

▲
THOMAS, SASHA N
 County Code = 006
 Class Code = 5327
**COMMUNITY HEALTH
 NURSING SUPERVISOR**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [004355](#)
 FTE = 1

COMBEE, CINDY C
 County Code = 006
 Class Code = 5294
**REGISTERED NURSE
 SPECIALIST**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [027069](#)
 FTE = 1

CHARLES, GOECE
 County Code = 006
 Class Code = 5294
**REGISTERED NURSE
 SPECIALIST**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [027107](#)
 FTE = 1

ROLLE, LASHANTA A
 County Code = 006
 Class Code = 5294
**REGISTERED NURSE
 SPECIALIST**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [030678](#)
 FTE = 1

STENNETT, SHANTAVIA
 County Code = 006
 Class Code = 5294
**REGISTERED NURSE
 SPECIALIST**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [051031](#)
 FTE = 1

DEONANAN, ANNETTE
 County Code = 006
 Class Code = 5599
LICENSED PRACTICAL NURSE
 29-2061-03
**LICENSED PRACTICAL &
 LICENSED VOC NURSES**
 Payband = 005
 Pay Grade = 014
 Position = [051069](#)
 FTE = 1

VACANT - 054273
 County Code = 006
 Class Code = 5599
LICENSED PRACTICAL NURSE
 29-2061-03
**LICENSED PRACTICAL &
 LICENSED VOC NURSES**
 Payband = 005
 Pay Grade = 014
 Position = [054273](#)
 FTE = 1

DELISMA, MARIE
 County Code = 006
 Class Code = 5294
**REGISTERED NURSE
 SPECIALIST**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [064773](#)
 FTE = 1

**MCKINSON WILLIAMSON,
 ANDREA**
 County Code = 006
 Class Code = 5599
LICENSED PRACTICAL NURSE
 29-2061-03
**LICENSED PRACTICAL &
 LICENSED VOC NURSES**
 Payband = 005
 Pay Grade = 014
 Position = [082654](#)
 FTE = 1

BAILEY, MAUDE
 County Code = 006
LICENSED PRACTICAL NURSE
 29-2061-03
**LICENSED PRACTICAL &
 LICENSED VOC NURSES**
 Payband = 005
 Position = [906006](#)
 FTE = 1

PROCTOR-JONES, DENISE C
 County Code = 006
LICENSED PRACTICAL NURSE
 29-2061-03
**LICENSED PRACTICAL &
 LICENSED VOC NURSES**
 Payband = 005
 Position = [906959](#)
 FTE = 0.5

VACANT - 906968
 County Code = 006
**SENIOR COMMUNITY HEALTH
 NURSE**
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Position = [906968](#)
 FTE = 1

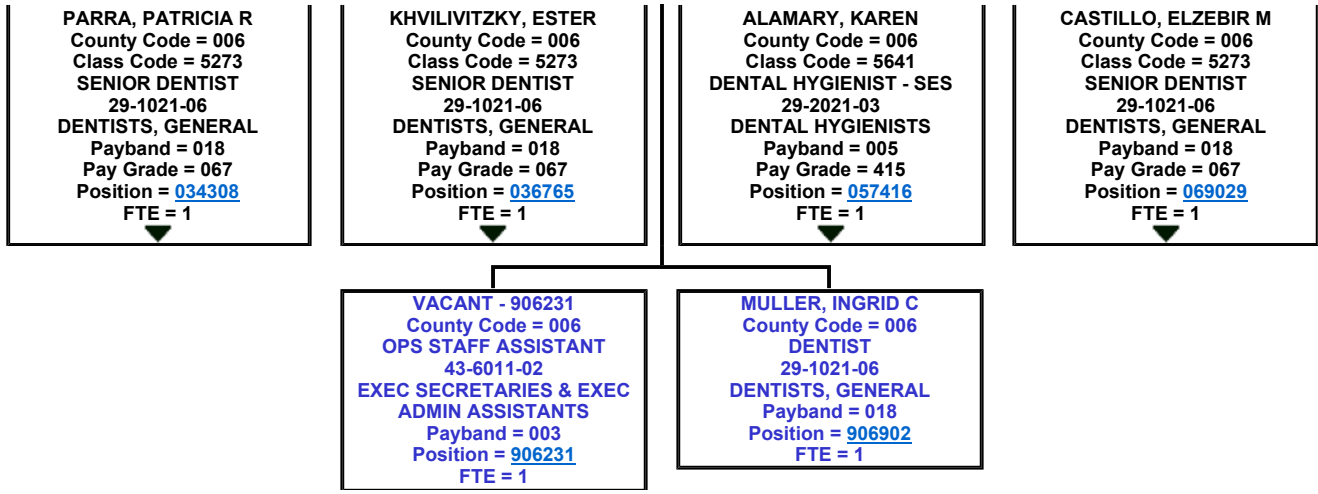
▲
GLINCHER, SCOTT B
 County Code = 006
 Class Code = 2290
**PUBLIC HEALTH SERVICES
 MANAGER F - SES**
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 426
 Position = [051785](#)
 FTE = 1

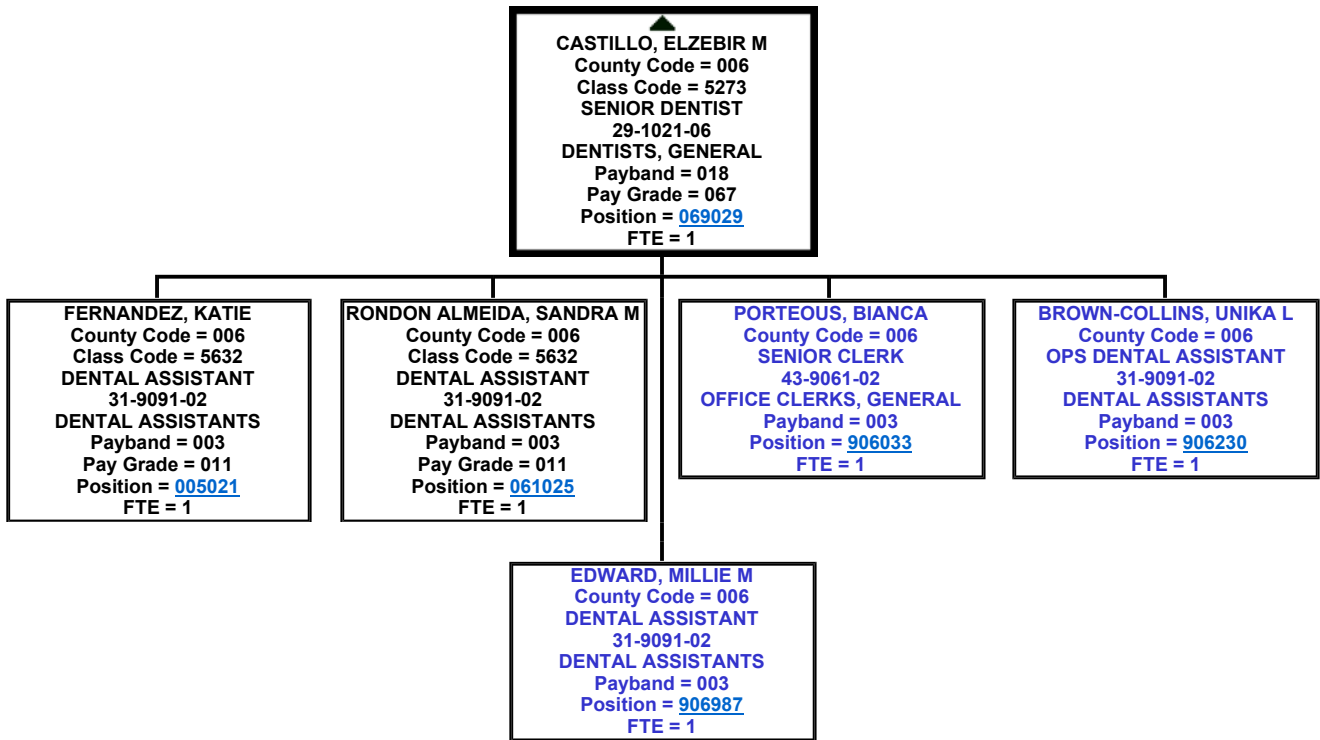
LINDEN, JACLYN E
 County Code = 006
 Class Code = 0120
STAFF ASSISTANT
 43-6011-02
**EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS**
 Payband = 003
 Pay Grade = 013
 Position = [006259](#)
 FTE = 1

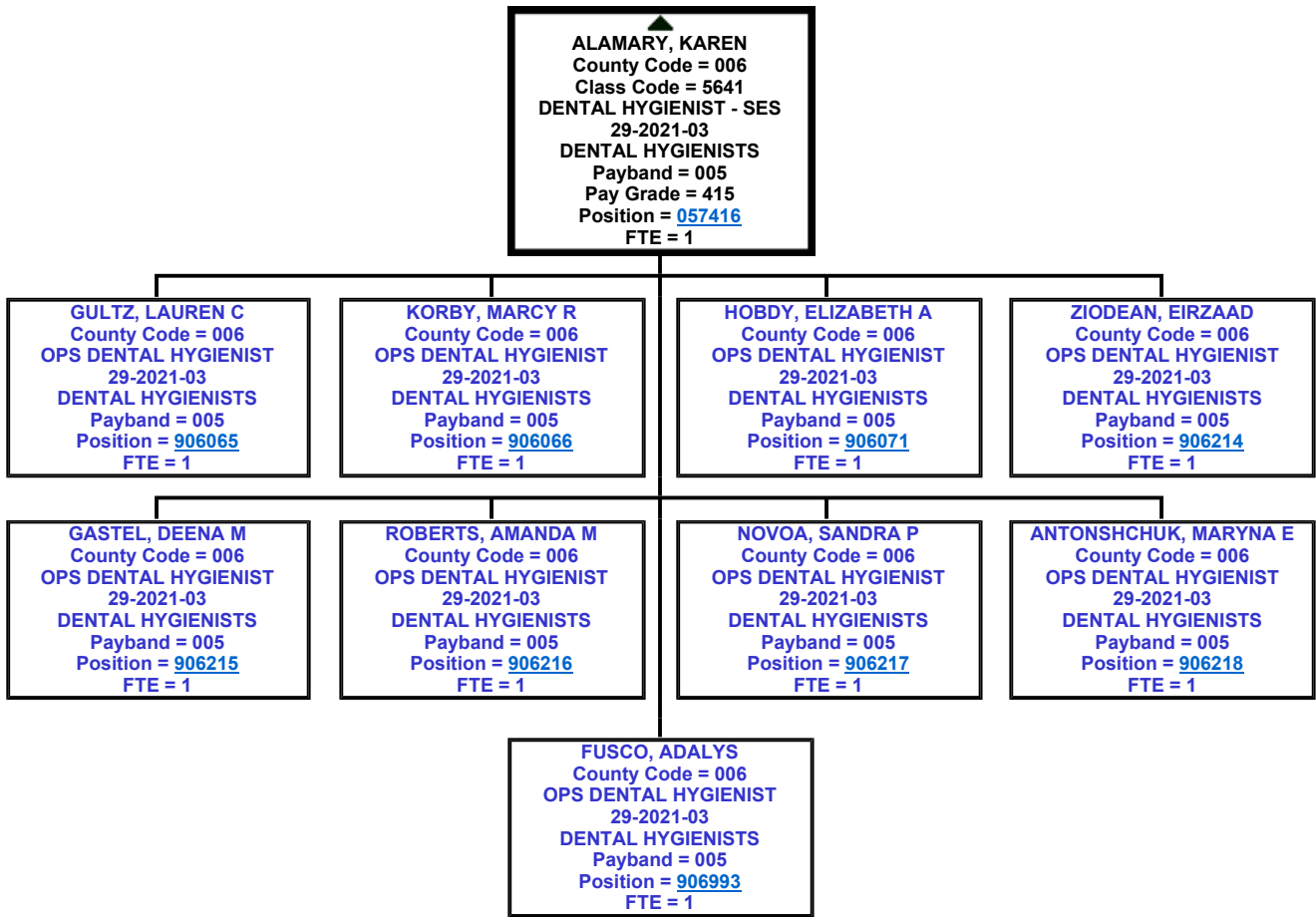
VACANT - 027090
 County Code = 006
 Class Code = 5272
**DENTAL EXECUTIVE
 DIRECTOR**
 29-1021-06
DENTISTS, GENERAL
 Payband = 018
 Pay Grade = 068
 Position = [027090](#)
 FTE = 1

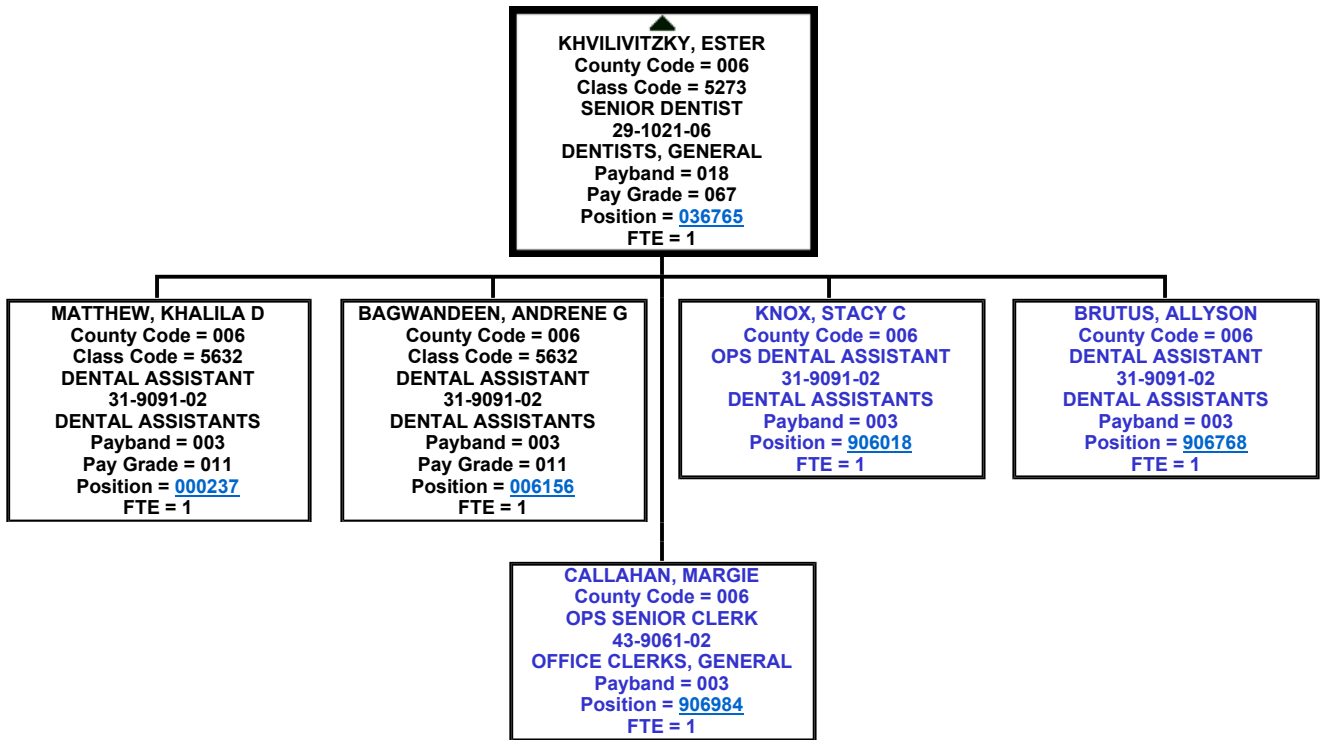
ALLEN, ROSEMARIE A
 County Code = 006
 Class Code = 5641
DENTAL HYGIENIST
 29-2021-03
DENTAL HYGIENISTS
 Payband = 005
 Pay Grade = 015
 Position = [027497](#)
 FTE = 1

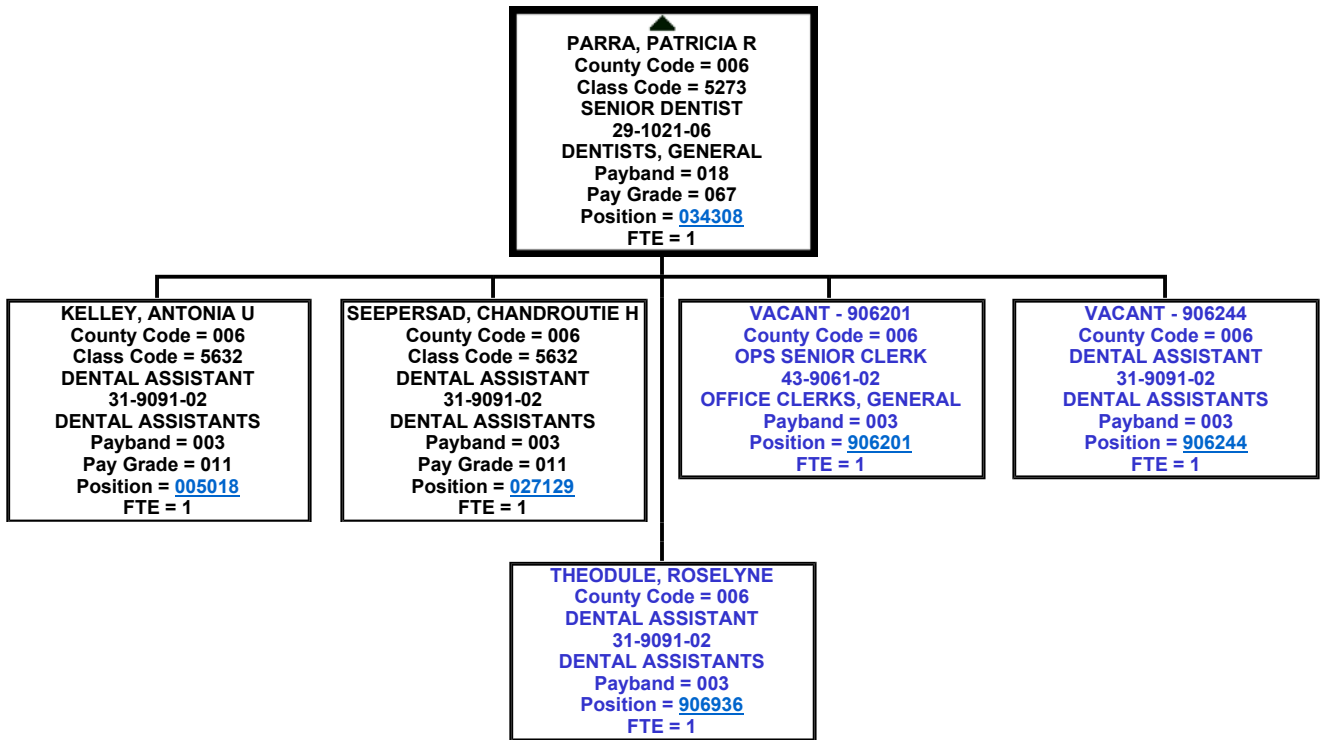
NARANG, SUPRIYA
 County Code = 006
 Class Code = 5273
SENIOR DENTIST
 29-1021-06
DENTISTS, GENERAL
 Payband = 018
 Pay Grade = 067
 Position = [030766](#)
 FTE = 1
 ▼

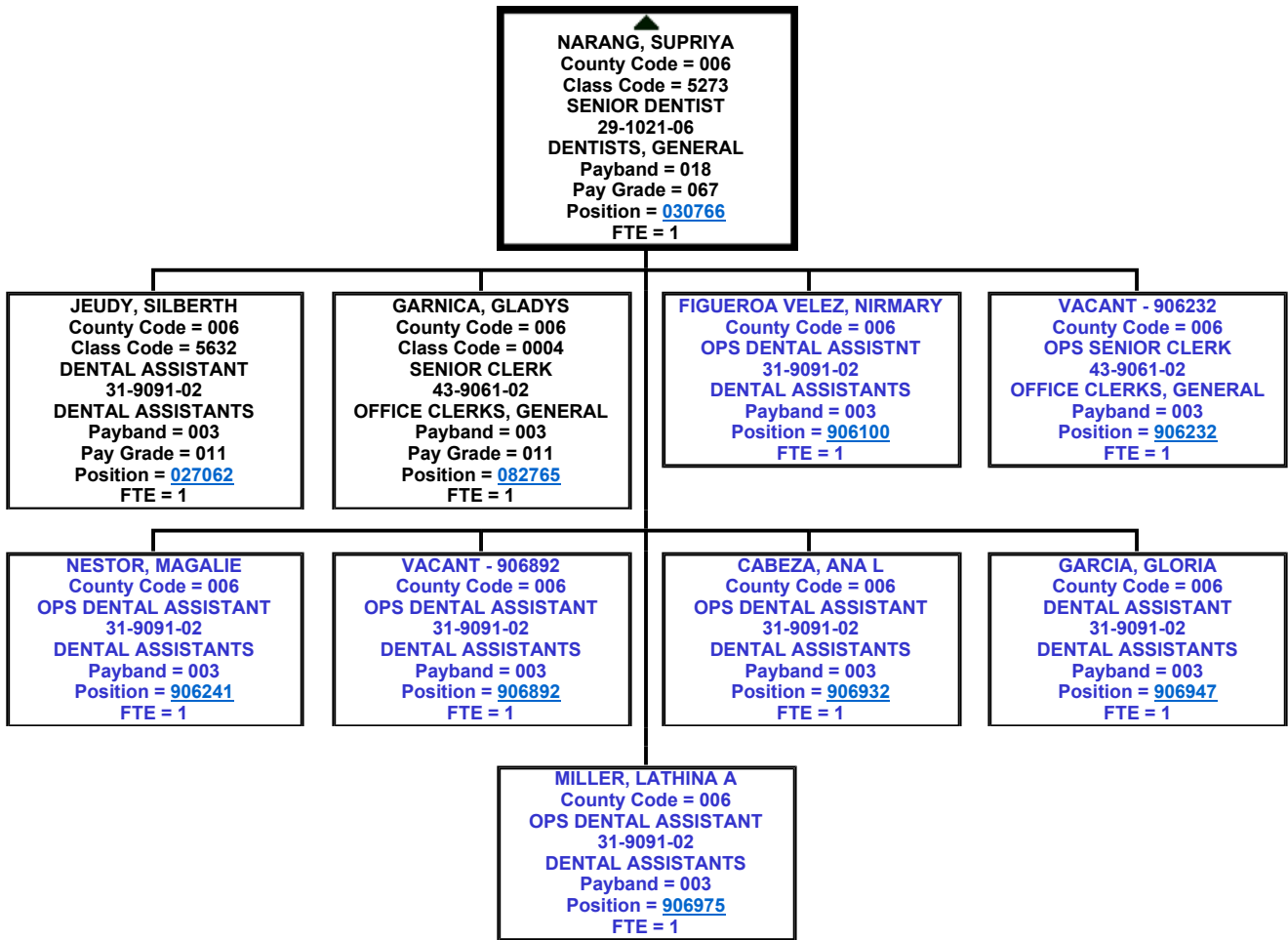


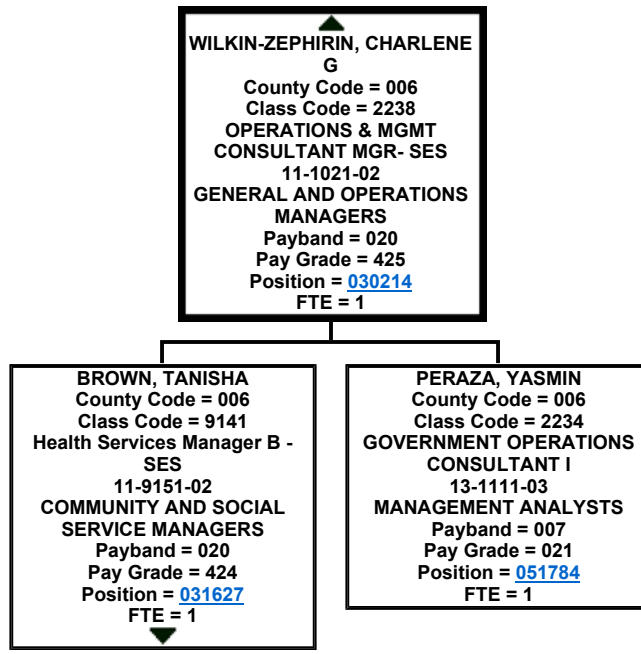


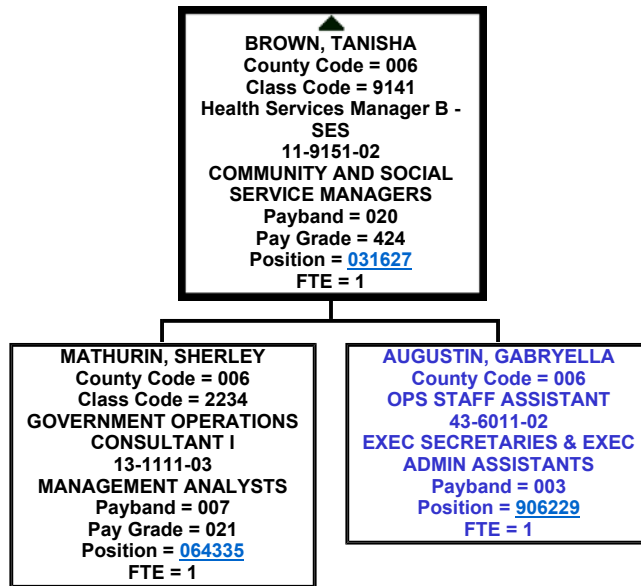


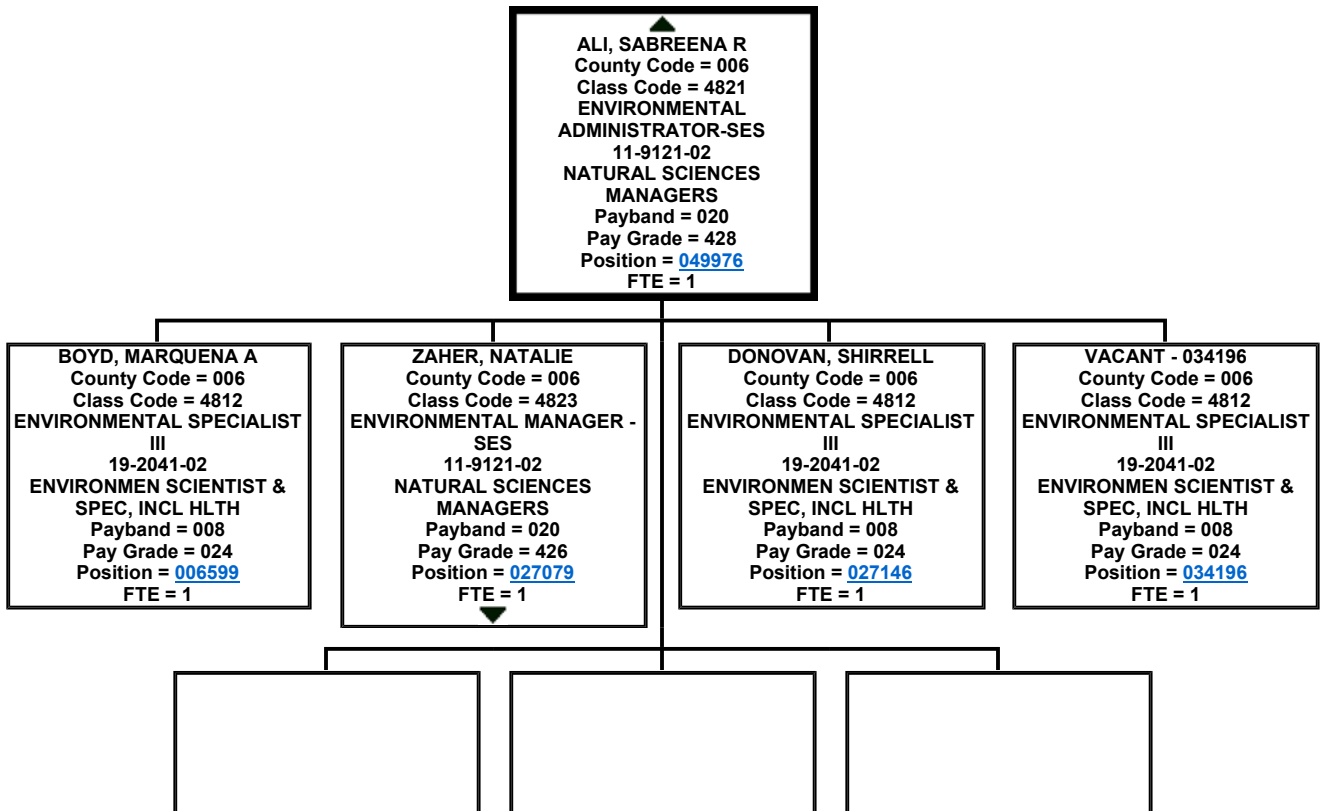
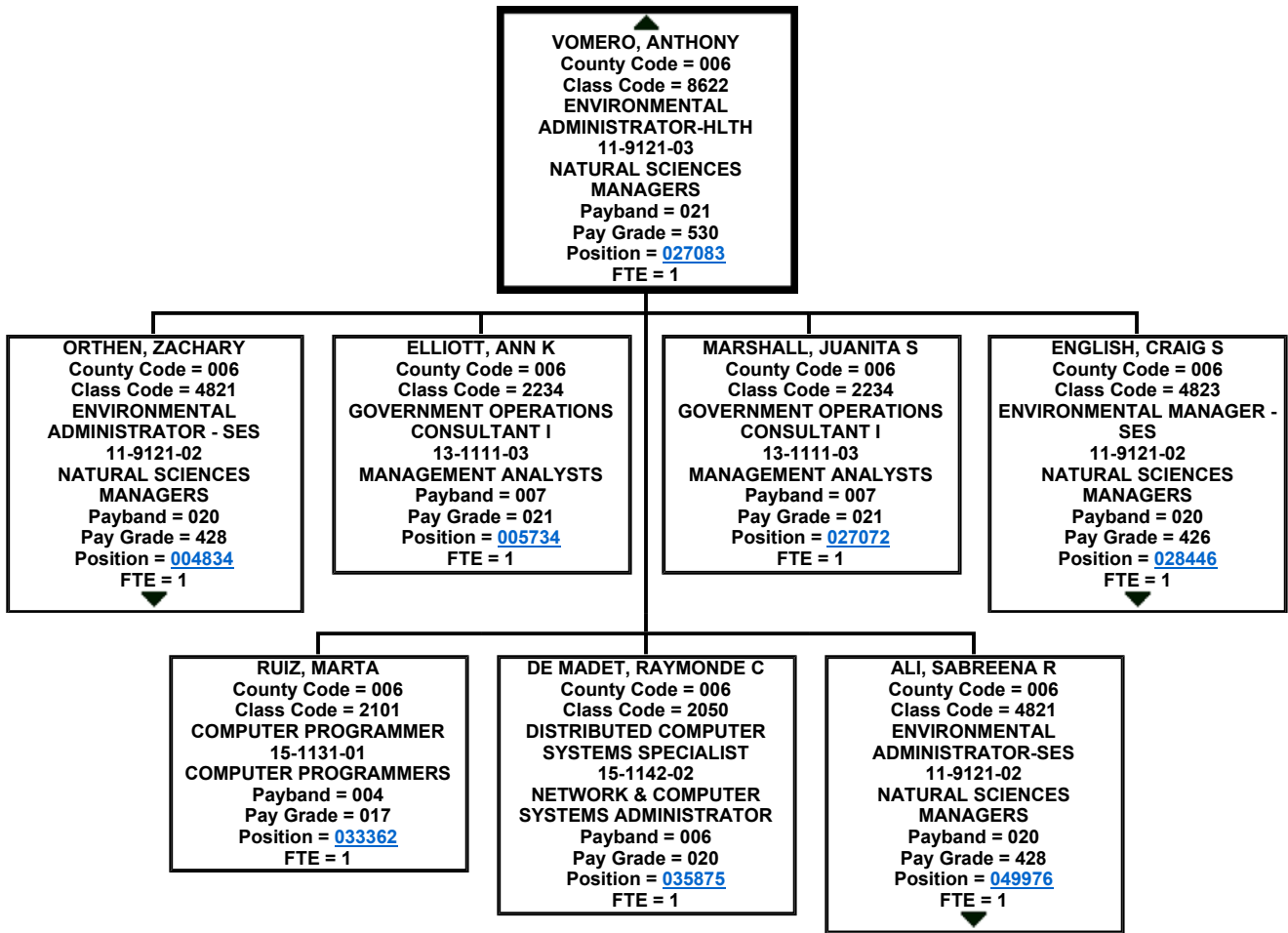








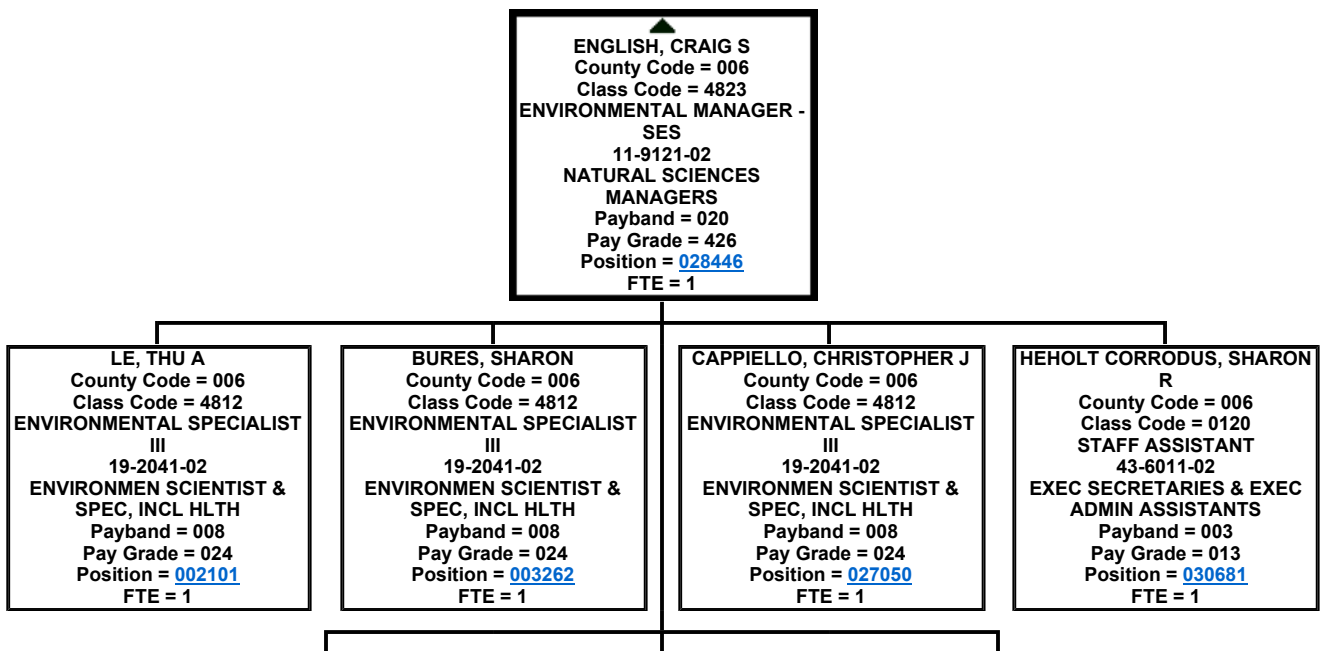
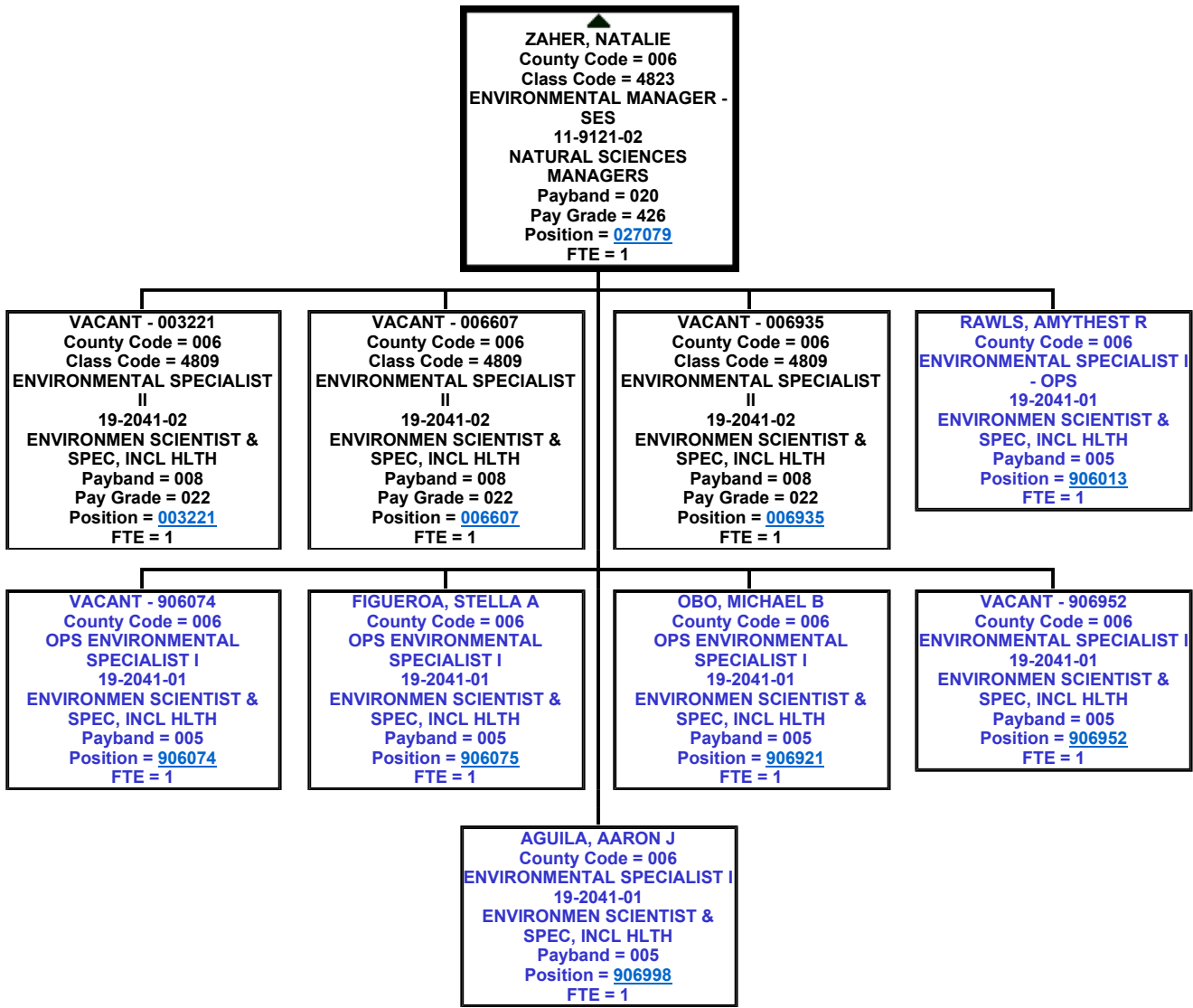




JAMES, WAYNE M
County Code = 006
Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 024
Position = [054900](#)
FTE = 1

JOHNSON, GLENDOLINE A
County Code = 006
Class Code = 0120
STAFF ASSISTANT
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 013
Position = [082661](#)
FTE = 1

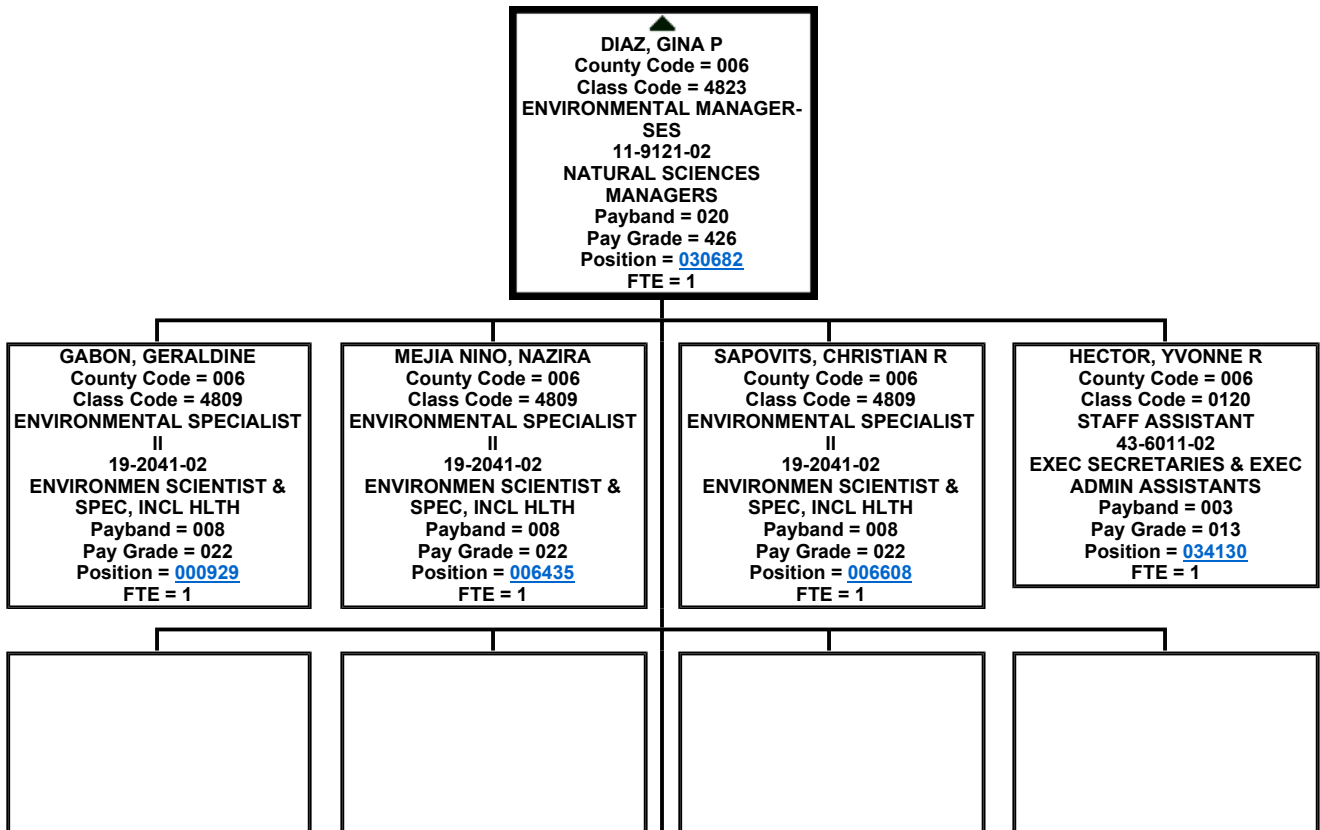
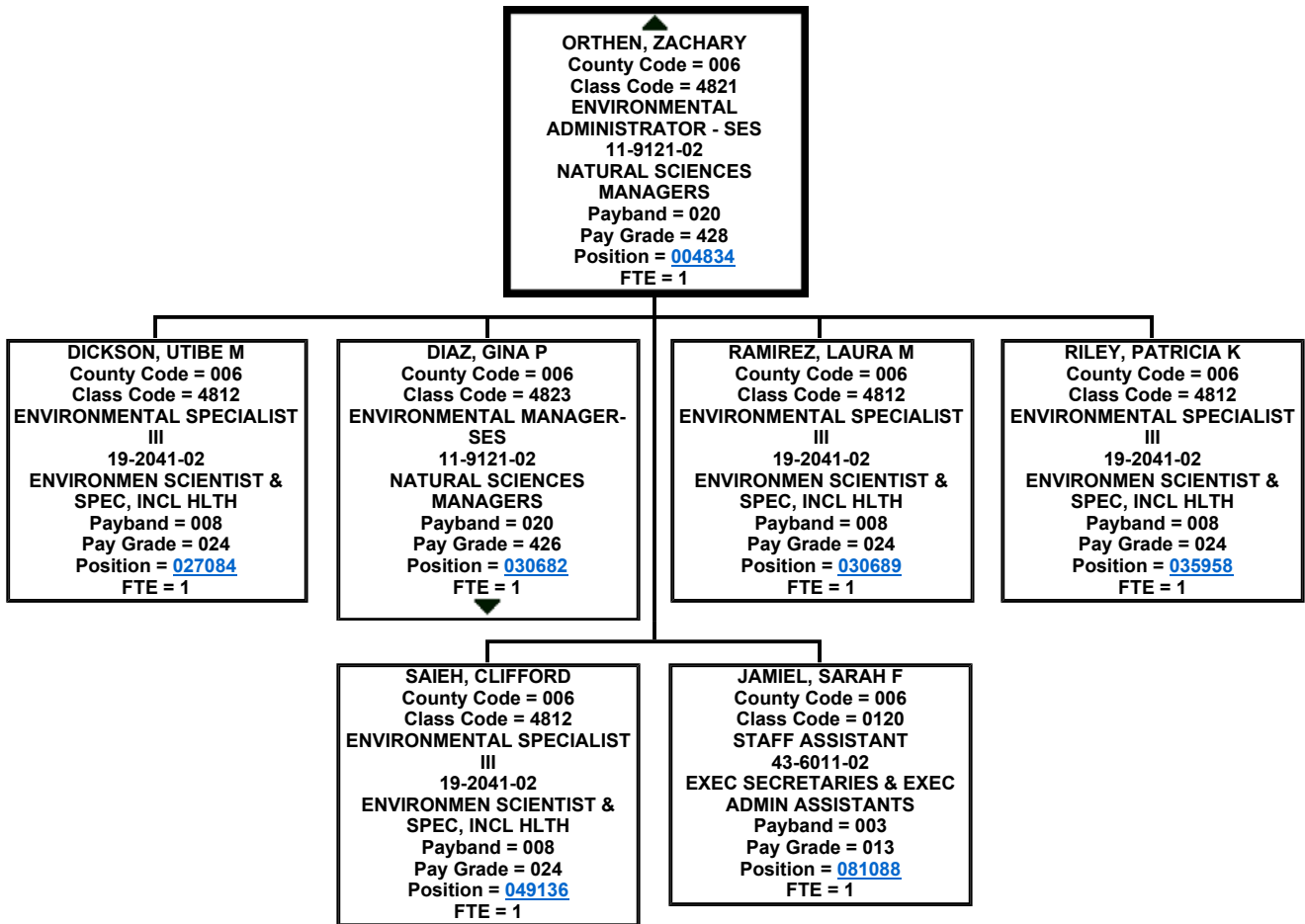
VACANT - 906084
County Code = 006
OPS ENVIRONMENTAL
SPECIALIST II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Position = [906084](#)
FTE = 1



JAMES, ROBYN S
County Code = 006
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [068963](#)
FTE = 1

FRONGELLO, ANDREW
County Code = 006
Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 024
Position = [085225](#)
FTE = 1

VACANT - 906080
County Code = 006
OPS ENVIRONMENTAL
SPECIALIST I
19-2041-01
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 005
Position = [906080](#)
FTE = 1



EDGHILL, CHRISTINA
County Code = 006
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [086051](#)
FTE = 1

RICHETTI, STAN G
County Code = 006
OPS ENVIRONMENTAL
SPECIALIST I
19-2041-01
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 005
Position = [906036](#)
FTE = 1

VACANT - 906056
County Code = 006
OPS ENVIRONMENTAL
SPECIALIST I
19-2041-01
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 005
Position = [906056](#)
FTE = 1

VACANT - 906078
County Code = 006
OPS ENVIRONMENTAL
SPECIALIST I
19-2041-01
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 005
Position = [906078](#)
FTE = 1

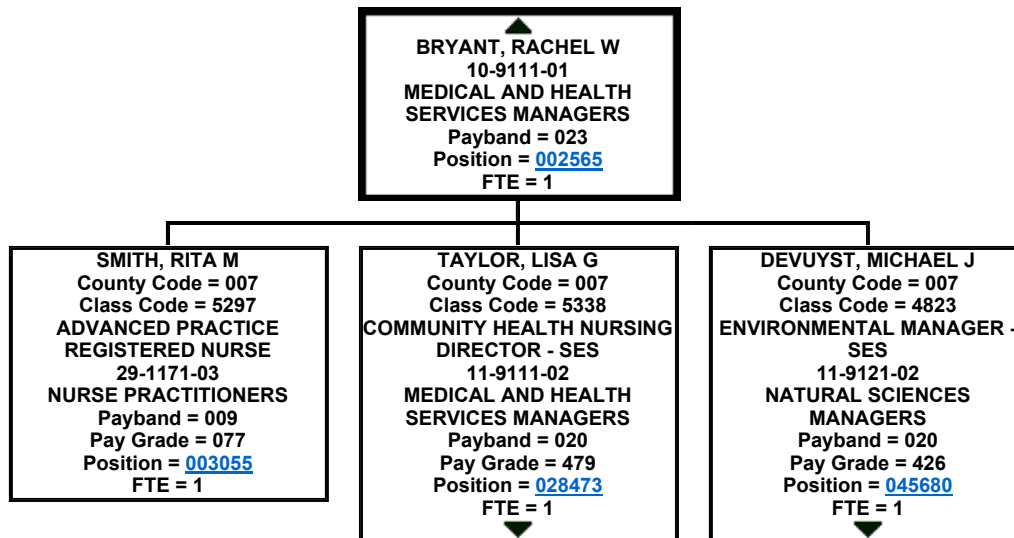
ROMEO, LEAH
County Code = 006
OPS ENVIRONMENTAL
SPECIALIST I
19-2041-01
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 005
Position = [906083](#)
FTE = 1

Florida Department of Health

CHD 07 - Calhoun County Health Department

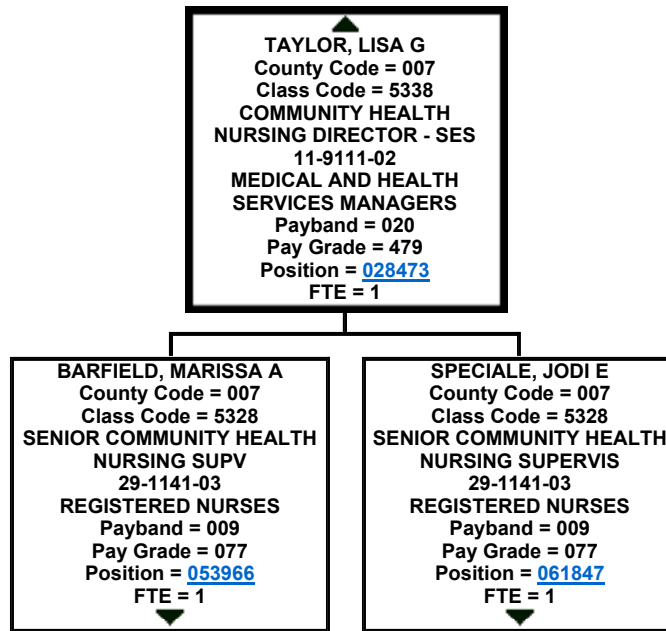
Created: 9/5/2019 11:17:00 AM

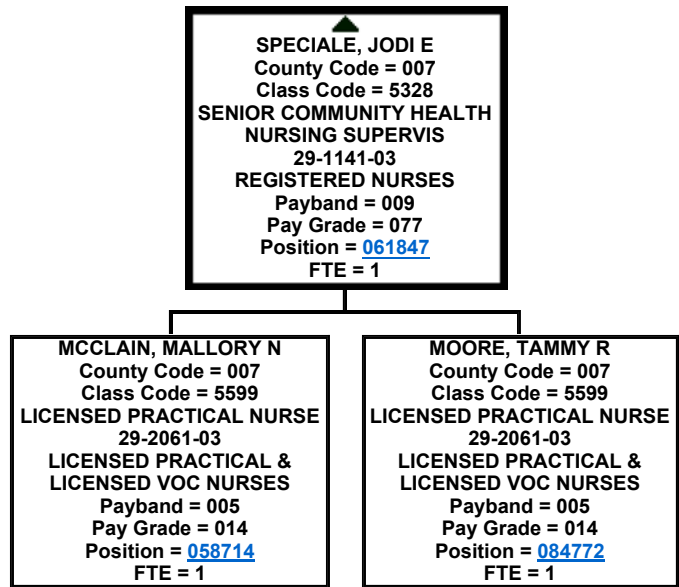
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

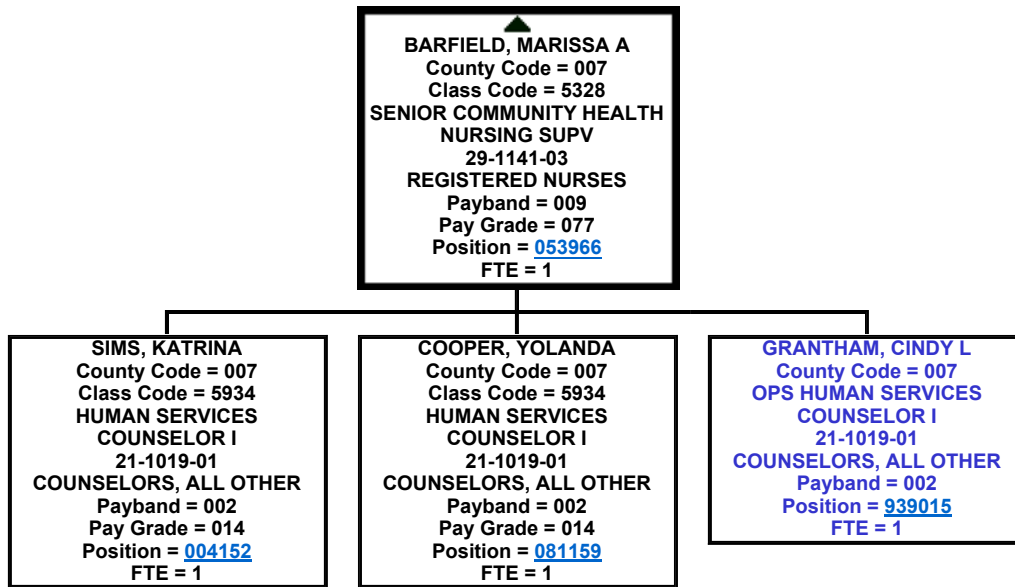


▲
DEVUYST, MICHAEL J
County Code = 007
Class Code = 4823
ENVIRONMENTAL MANAGER -
SES
11-9121-02
NATURAL SCIENCES
MANAGERS
Payband = 020
Pay Grade = 426
Position = [045680](#)
FTE = 1

MILLIGAN, JOSEPH D
County Code = 007
Class Code = 4806
ENVIRONMENTAL SPECIALIST I
19-2041-01
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 005
Pay Grade = 019
Position = [081355](#)
FTE = 1





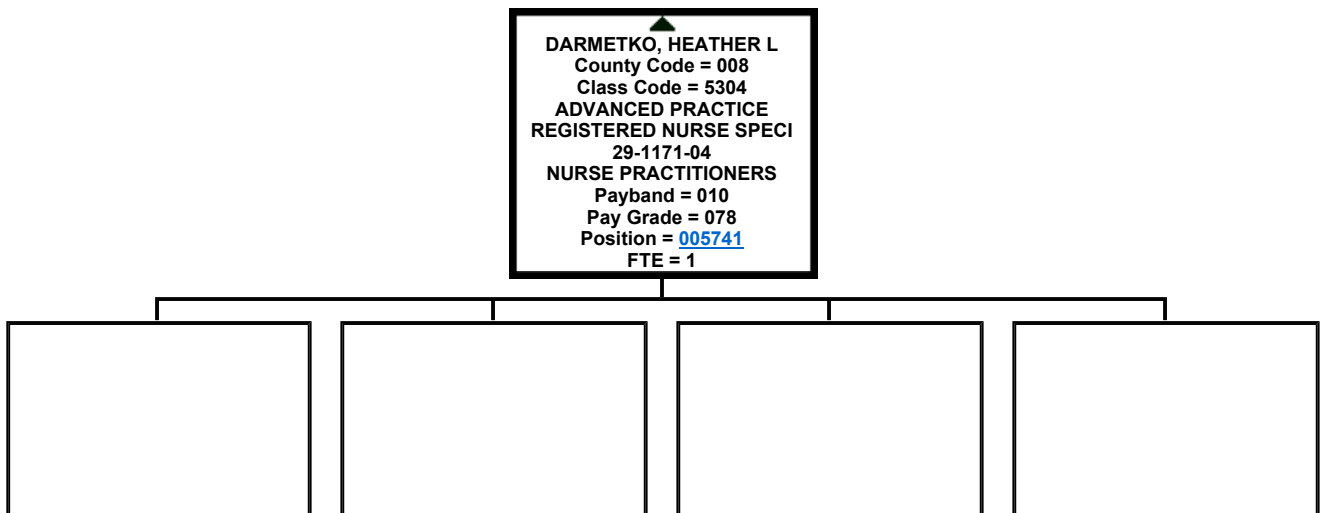
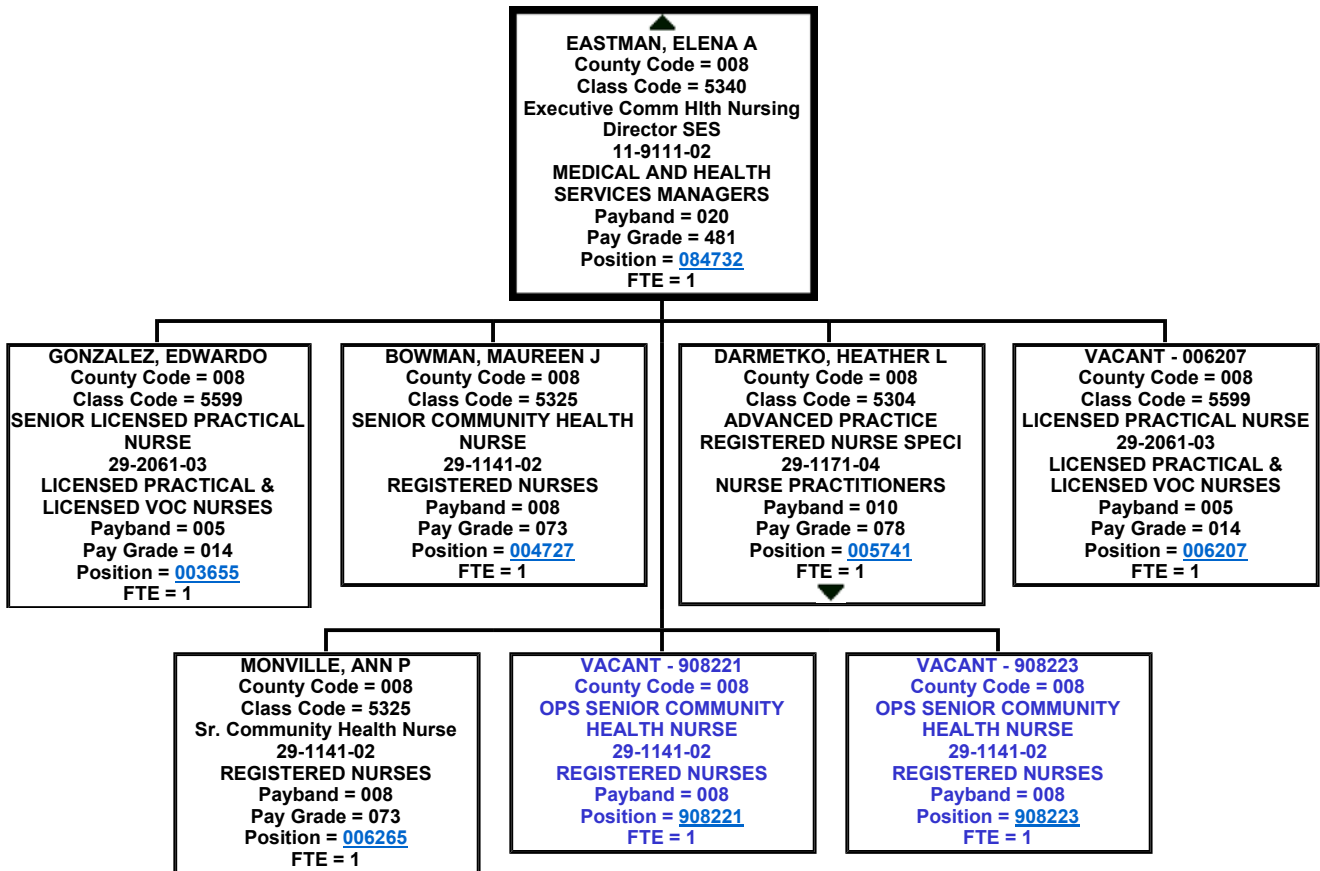


Florida Department of Health

CHD 08 - Charlotte County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

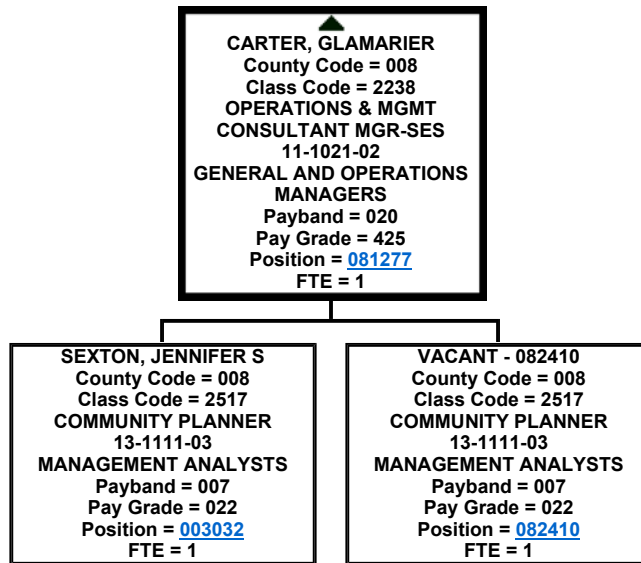


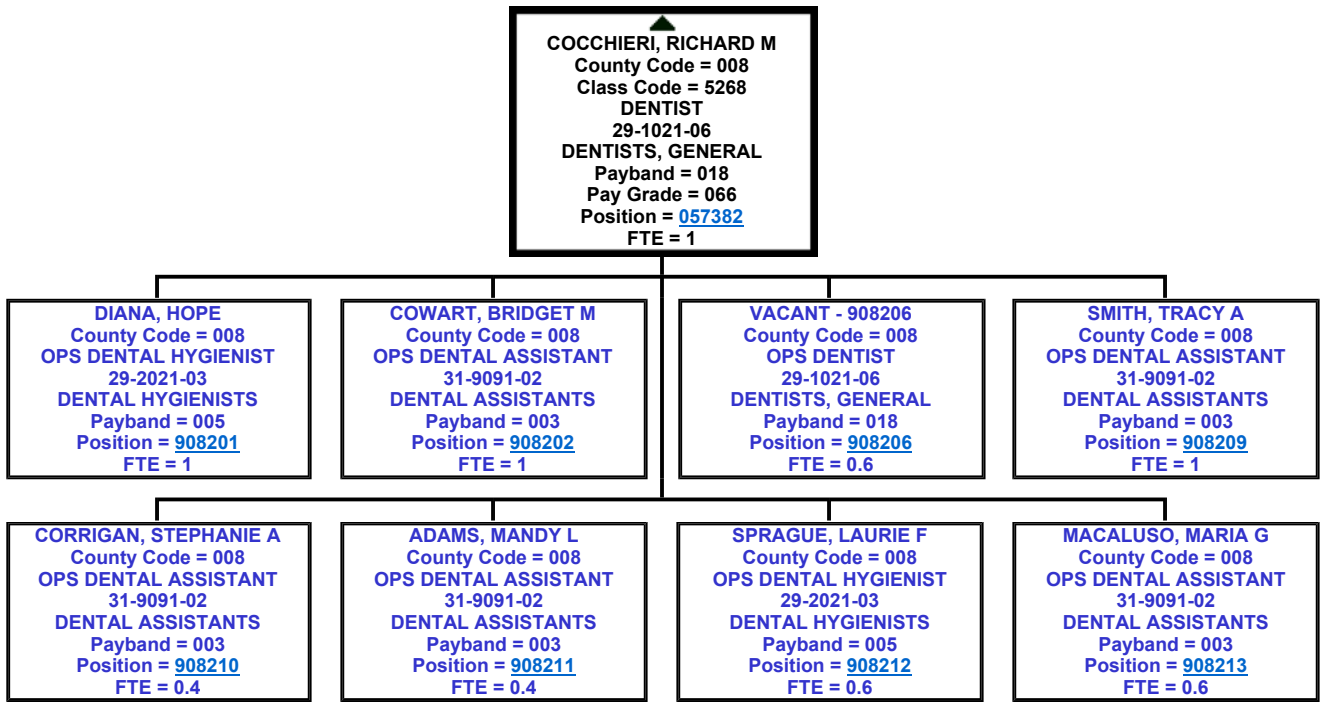
DEVANEY, KATHLEEN A
County Code = 008
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [006220](#)
FTE = 1

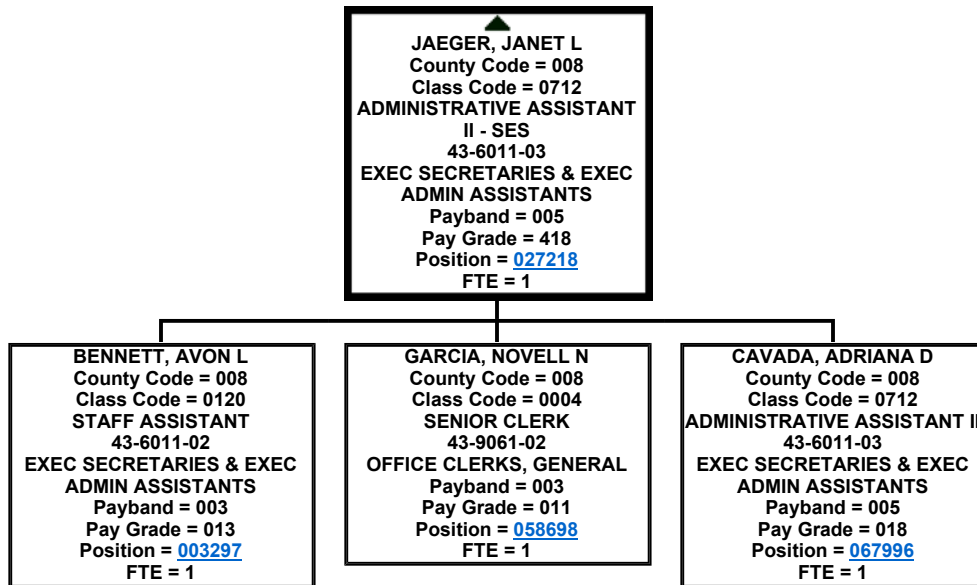
BICKLEY, ERIN C
County Code = 008
OPS HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [908195](#)
FTE = 0.6

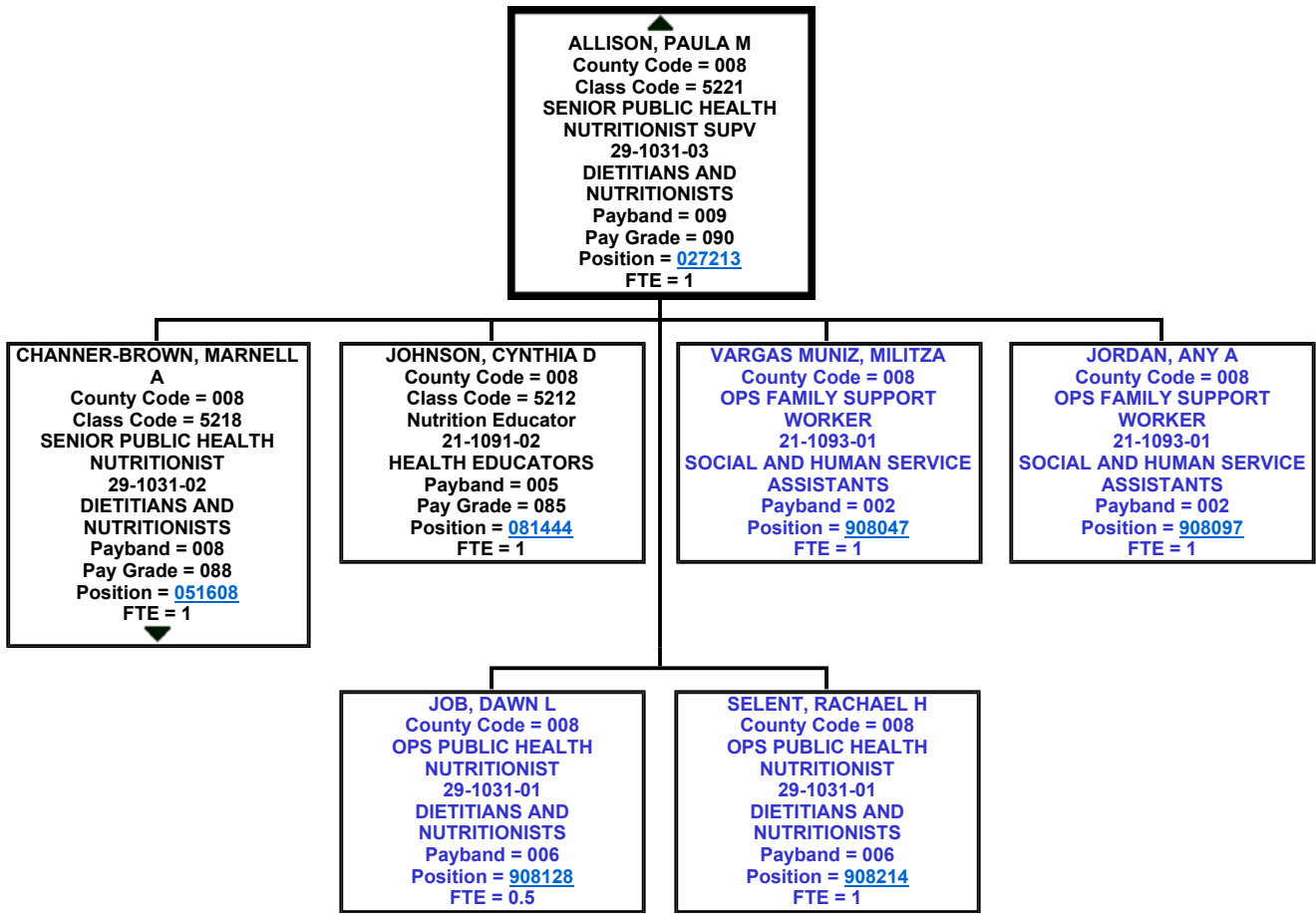
VACANT - 908218
County Code = 008
OPS SENIOR COMMUNITY
HEALTH NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Position = [908218](#)
FTE = 1

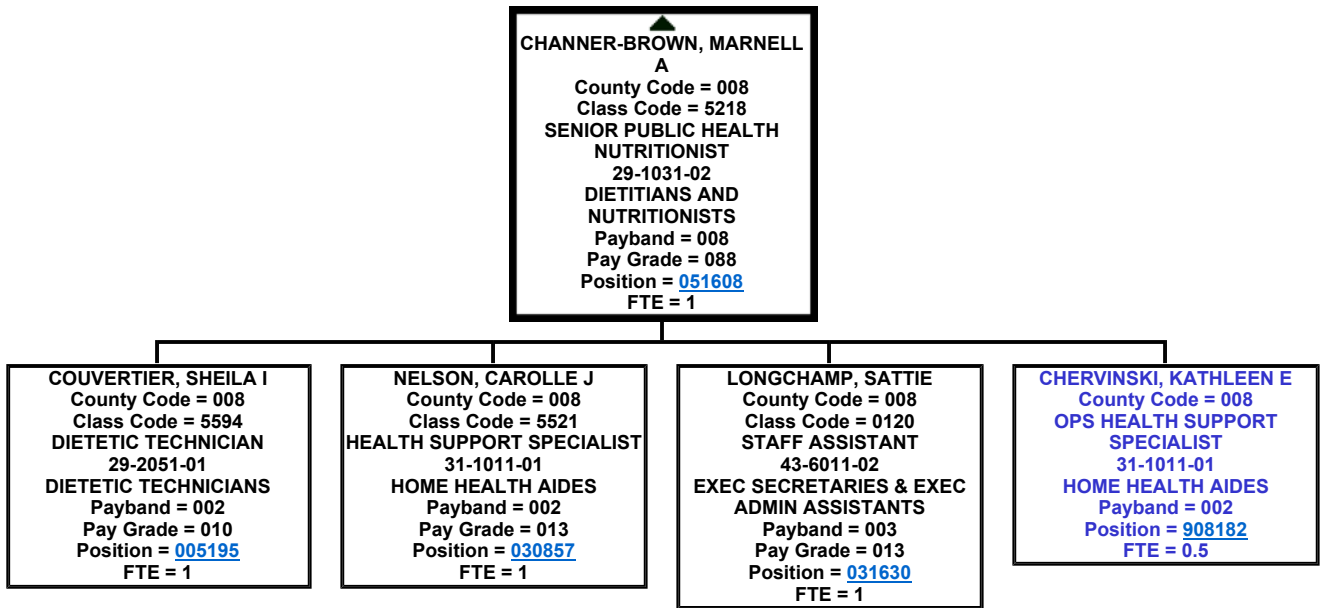
SAXMAN, BONNIE J
County Code = 008
OPS SENIOR COMMUNITY
HEALTH NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Position = [908219](#)
FTE = 1

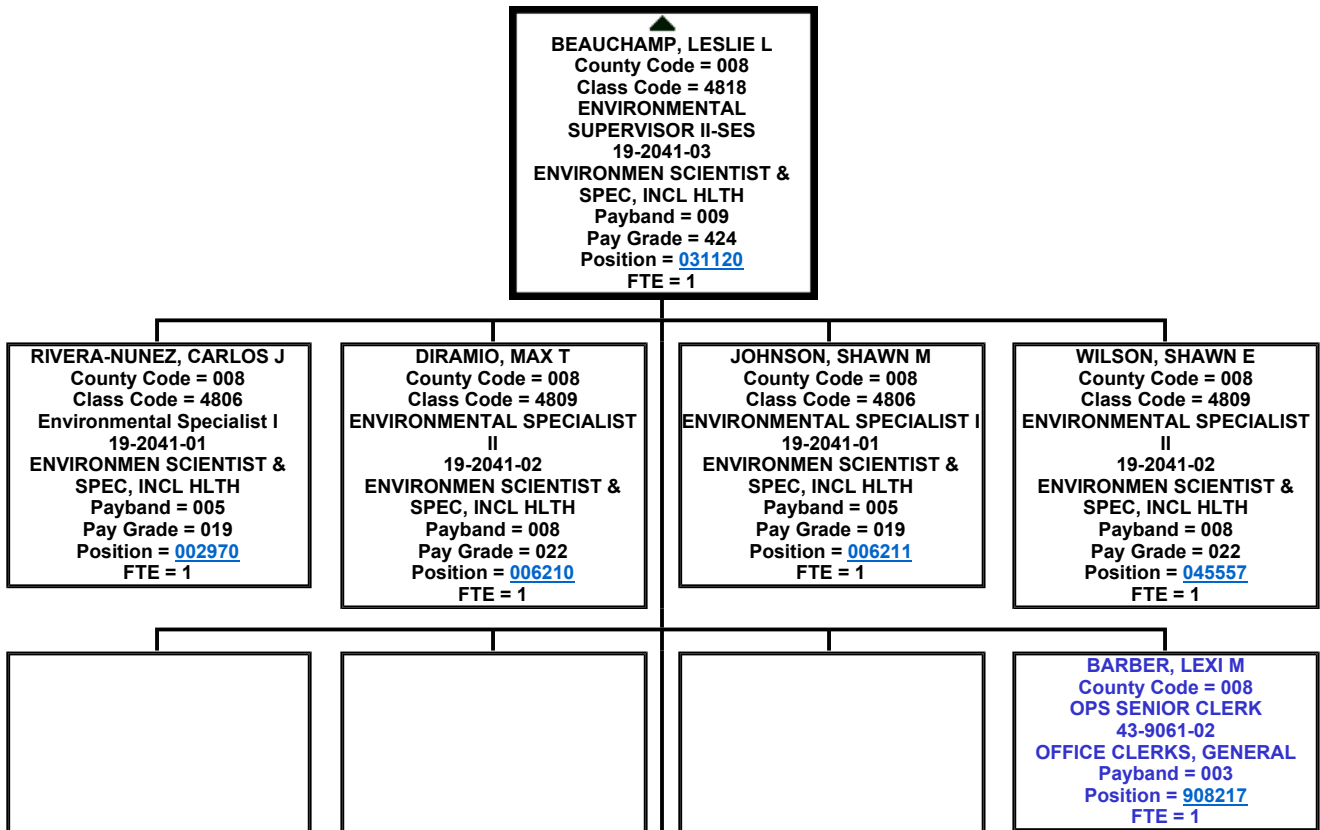
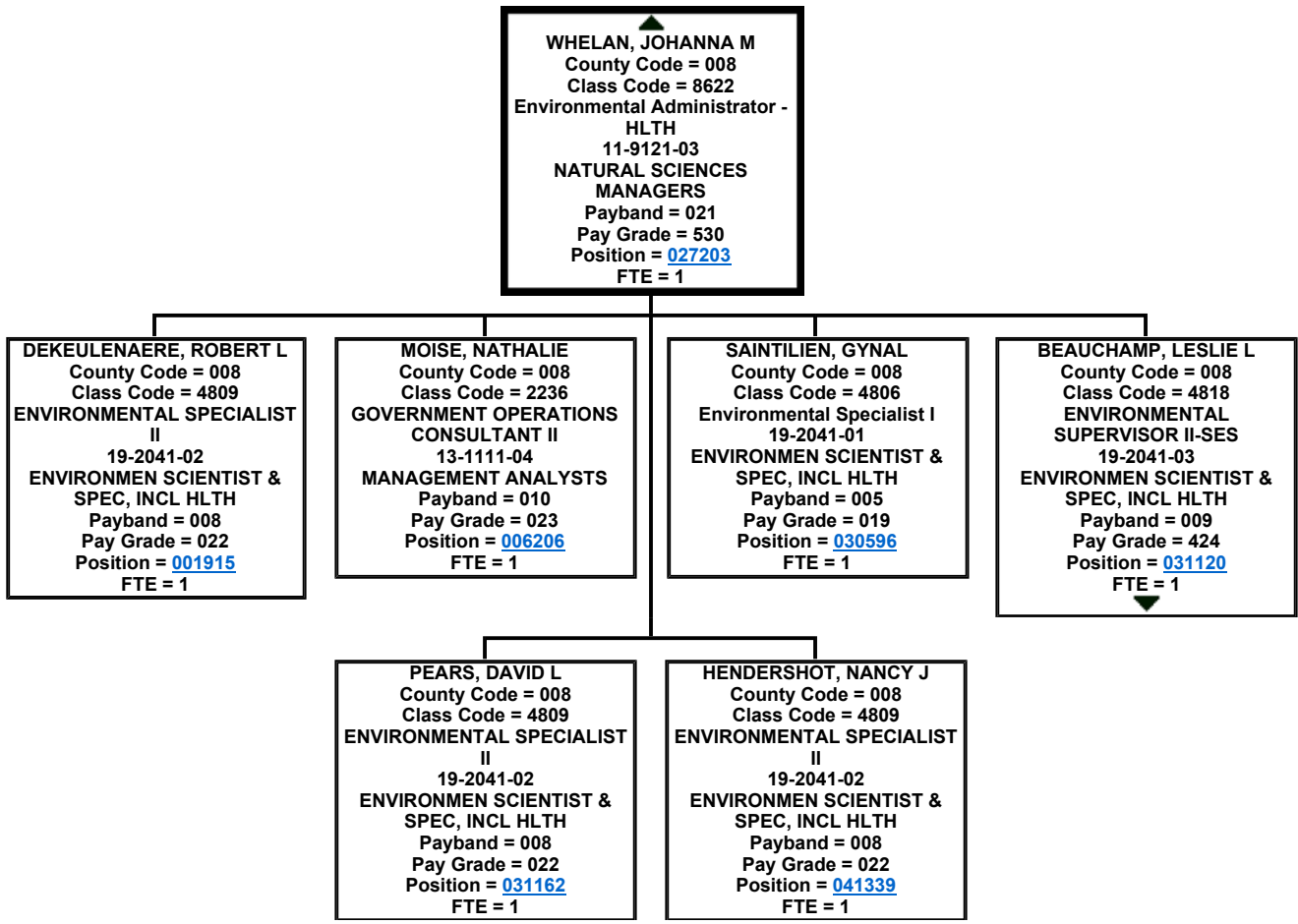












VACANT - 062393
 County Code = 008
 Class Code = 4806
 Environmental Specialist I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [062393](#)
 FTE = 1

VACANT - 908101
 County Code = 008
 OPS ENVIRONMENTAL
 SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Position = [908101](#)
 FTE = 1

FELDMAN, ROBERT M
 County Code = 008
 OPS STAFF ASSISTANT
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Position = [908216](#)
 FTE = 1

VACANT - 908220
 County Code = 008
 OPS ENVIRONMENTAL HEALTH
 AIDE
 19-4091-01
 ENVIRON SCIENCE/PROTECT
 TECH, INCL HLTH
 Payband = 002
 Position = [908220](#)
 FTE = 1

VACANT - 908222
 County Code = 008
 OPS ENVIRONMENTAL HEALTH
 AIDE
 19-4091-01
 ENVIRON SCIENCE/PROTECT
 TECH, INCL HLTH
 Payband = 002
 Position = [908222](#)
 FTE = 1

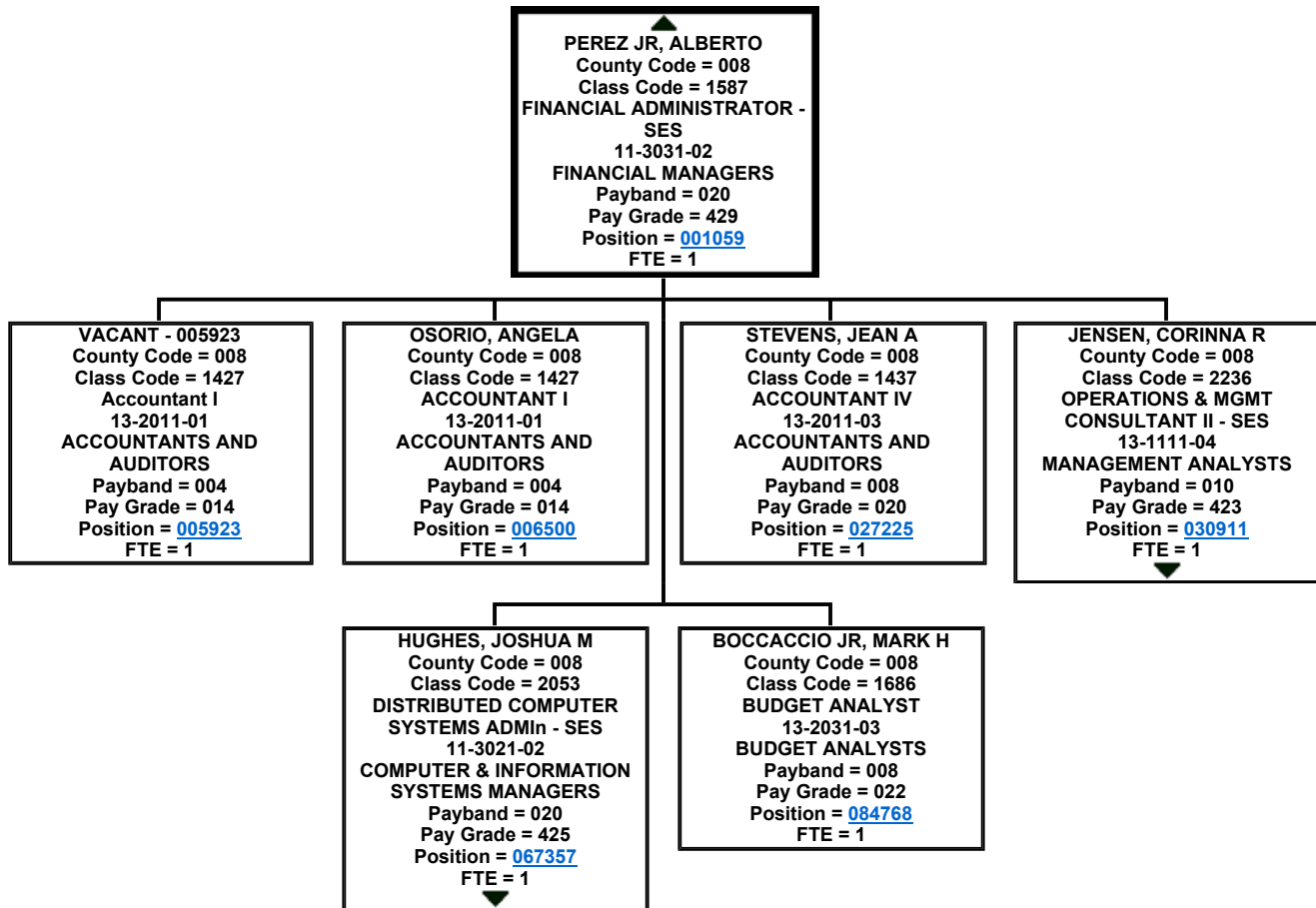
▲
ELLNER, ABBEY T
 County Code = 008
 Class Code = 5916
PROGRAM ADMINISTRATOR -
SES
 11-9151-02
COMMUNITY AND SOCIAL
SERVICE MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [027202](#)
 FTE = 1

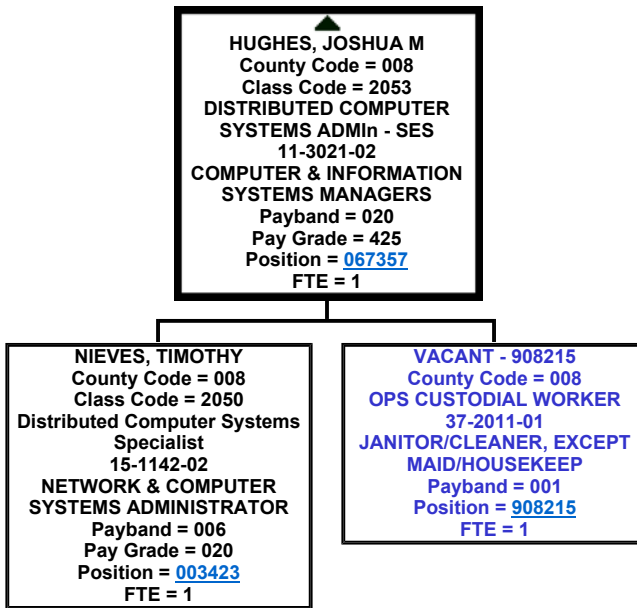
HEMINGWAY JR., JAMES B
 County Code = 008
 Class Code = 6036
HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Pay Grade = 022
 Position = [003293](#)
 FTE = 1

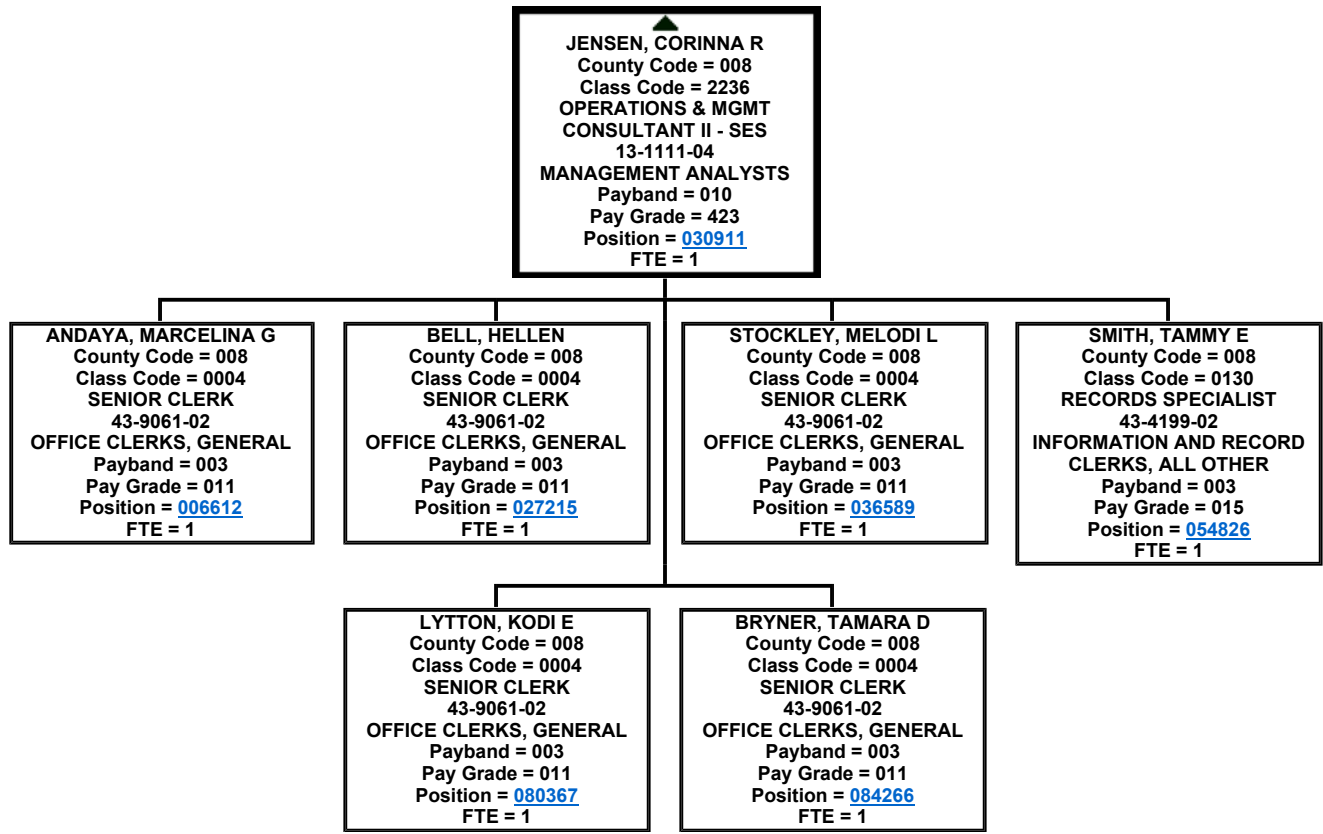
SCHMIDT, LAUREN
 County Code = 008
 Class Code = 6043
HEALTH EDUCATION
PROGRAM CONSULTANT
 21-1091-04
HEALTH EDUCATORS
 Payband = 009
 Pay Grade = 024
 Position = [003462](#)
 FTE = 1

JEAN-PIERRE, JUDE D
 County Code = 008
 Class Code = 6036
HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Pay Grade = 022
 Position = [006489](#)
 FTE = 1

FISHMAN, FARRAH
 County Code = 008
OPS HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Position = [908078](#)
 FTE = 1





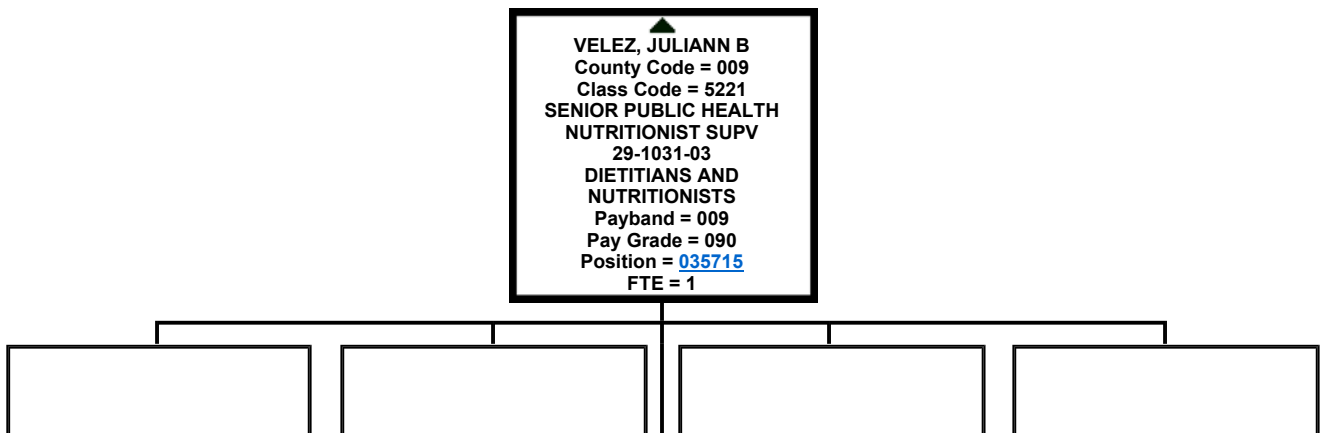
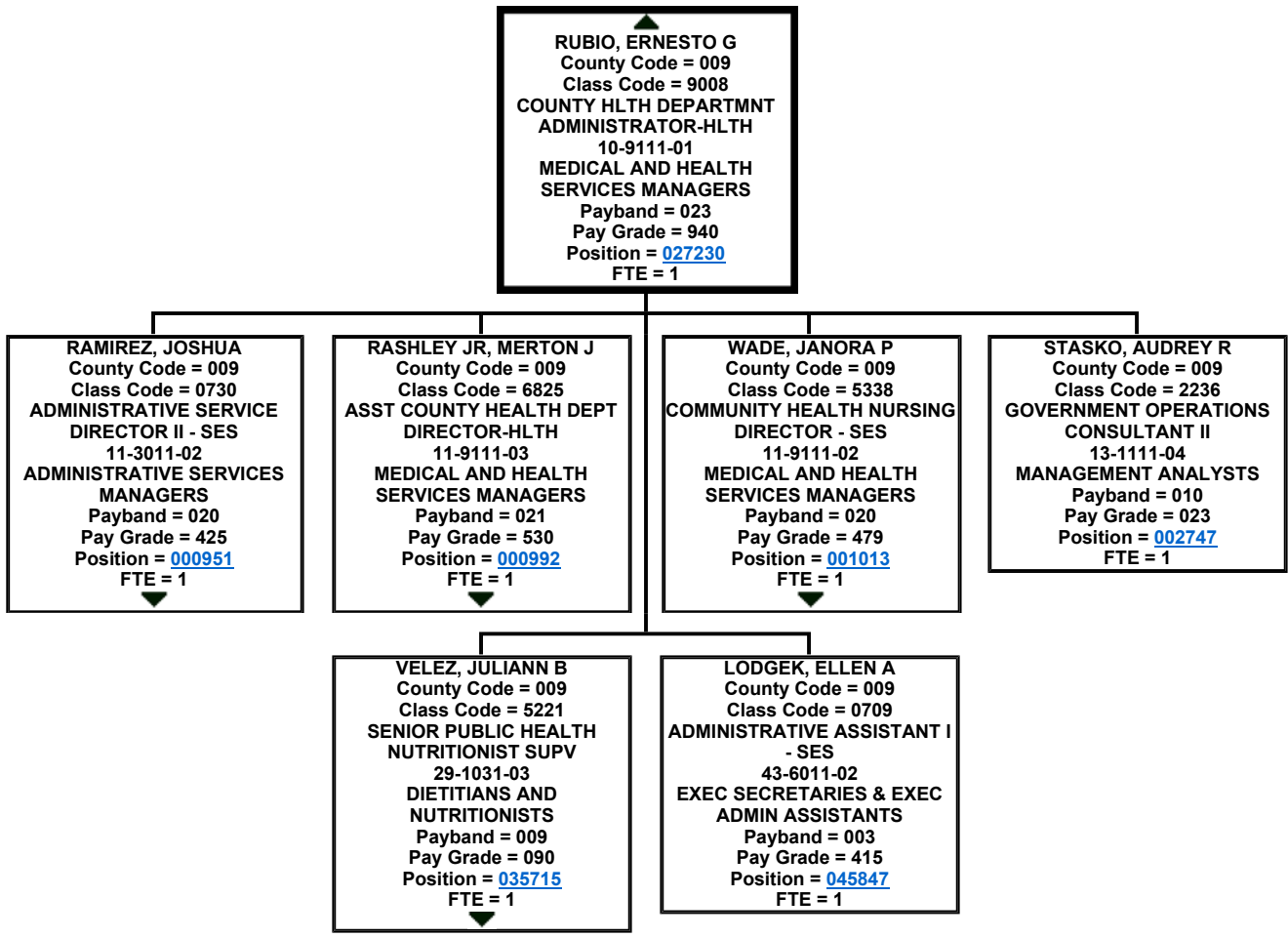


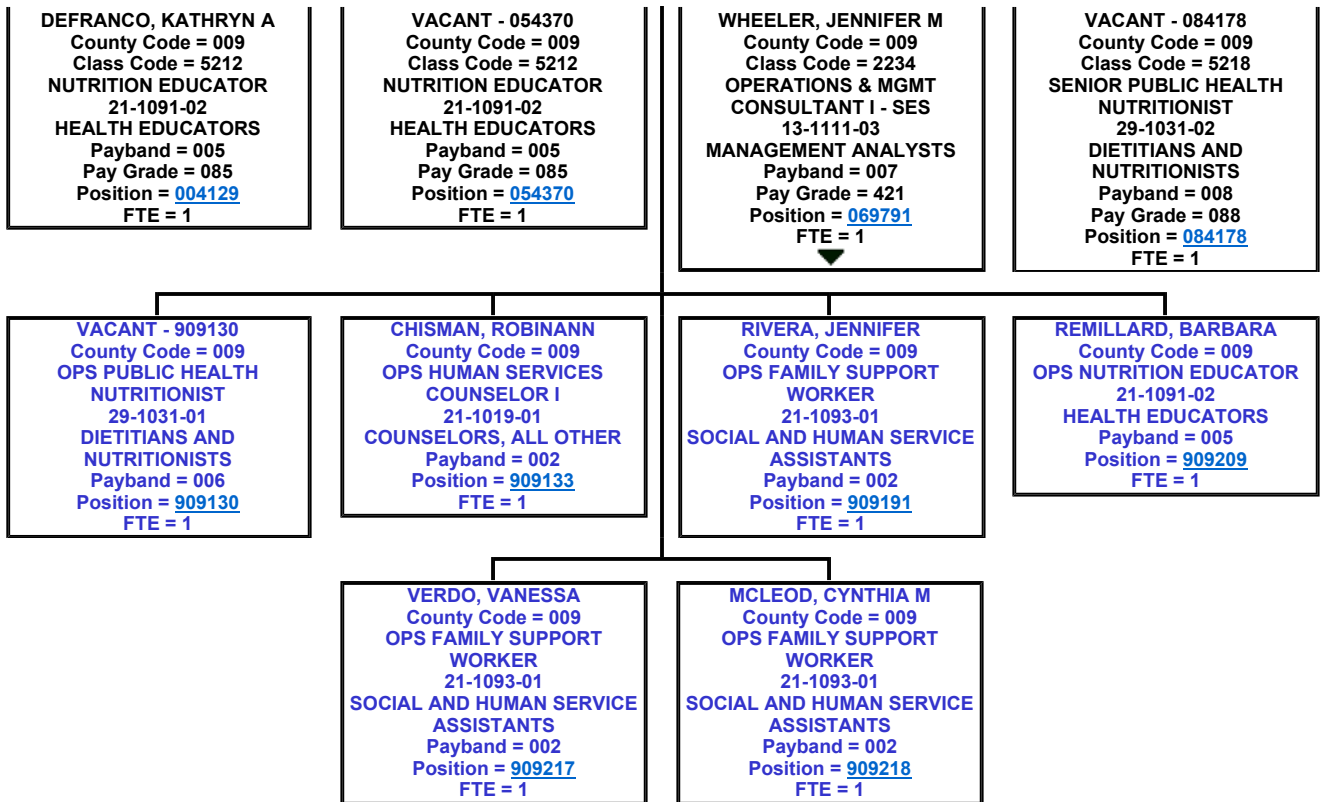
Florida Department of Health

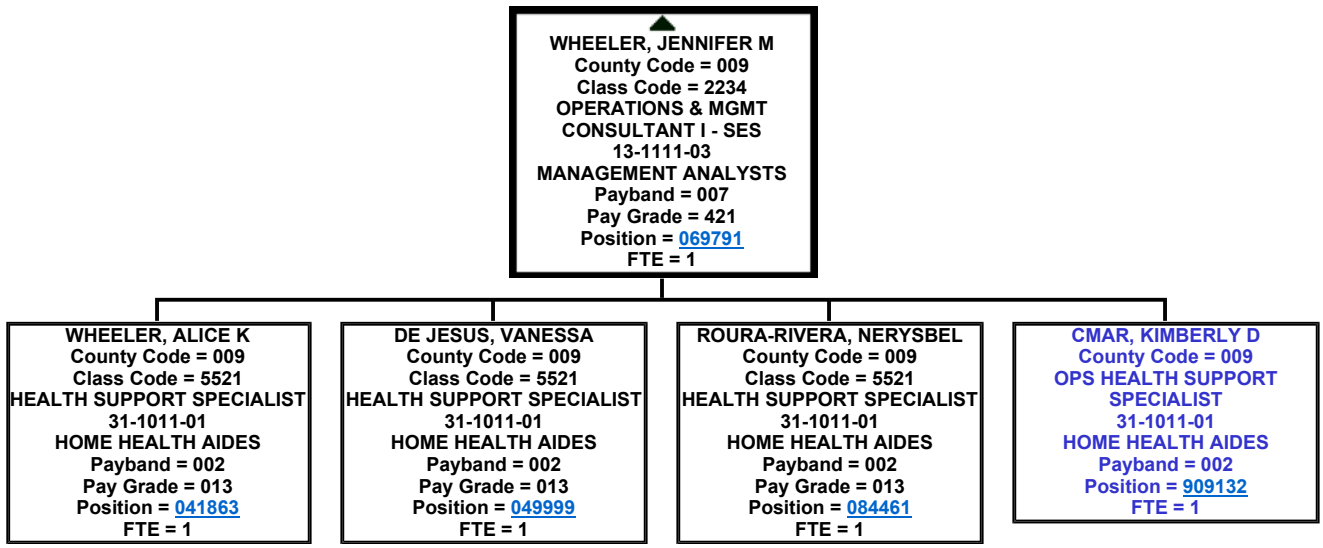
CHD 09 - Citrus County Health Department

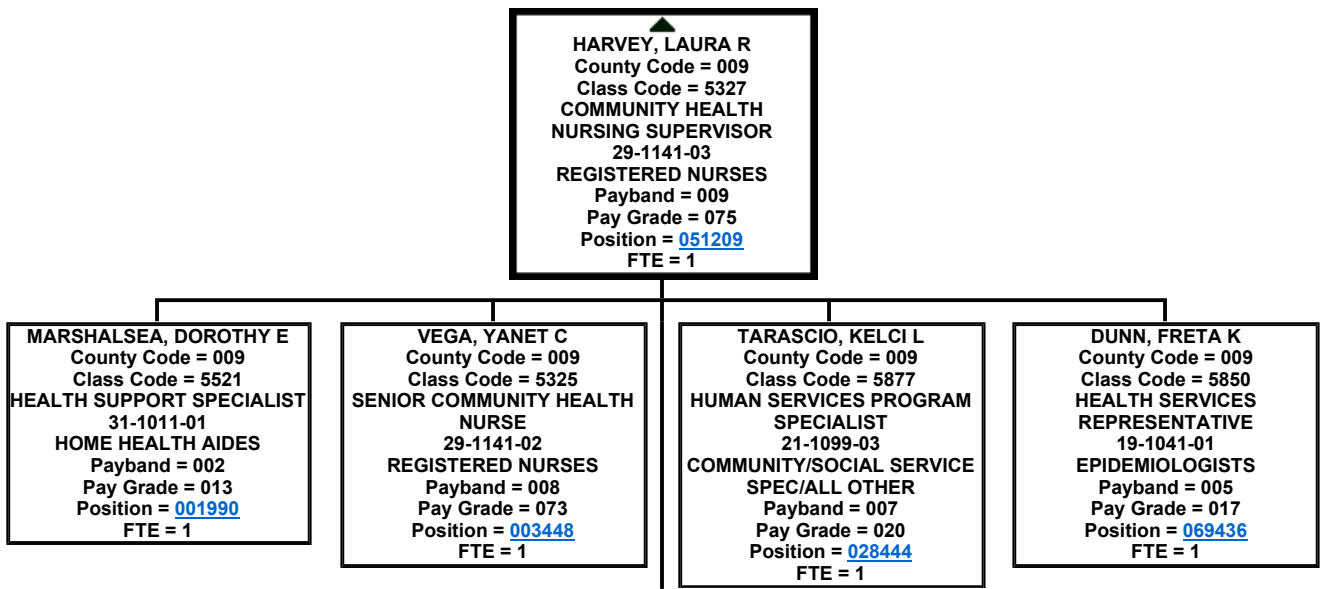
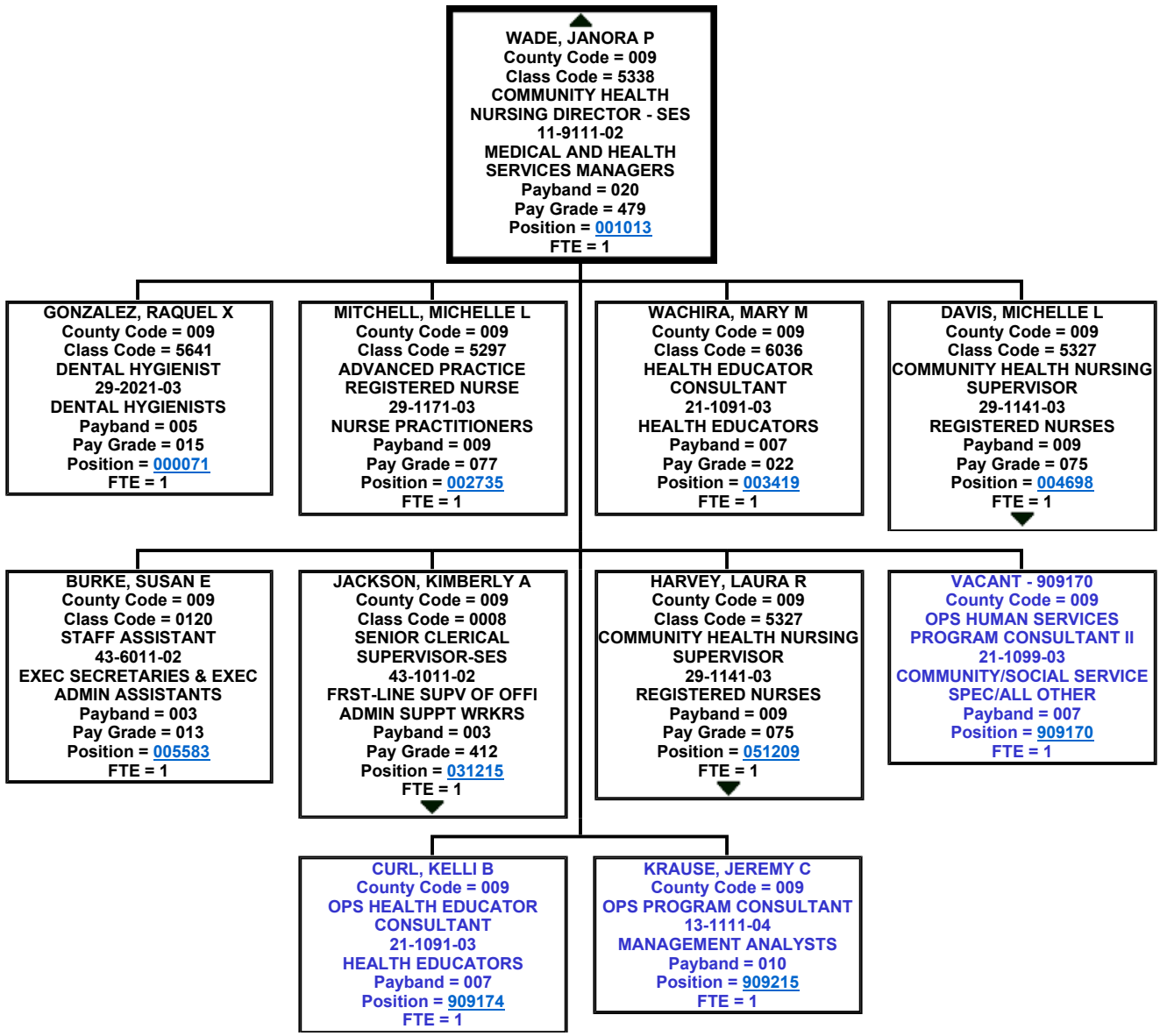
Created: 9/5/2019 11:17:00 AM

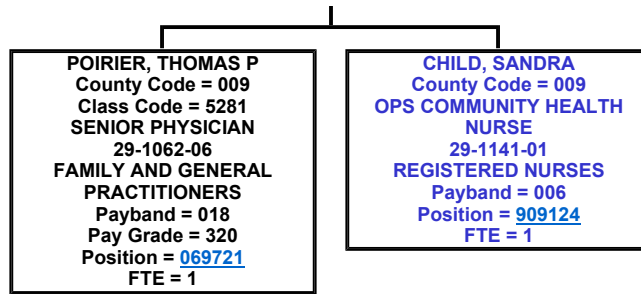
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

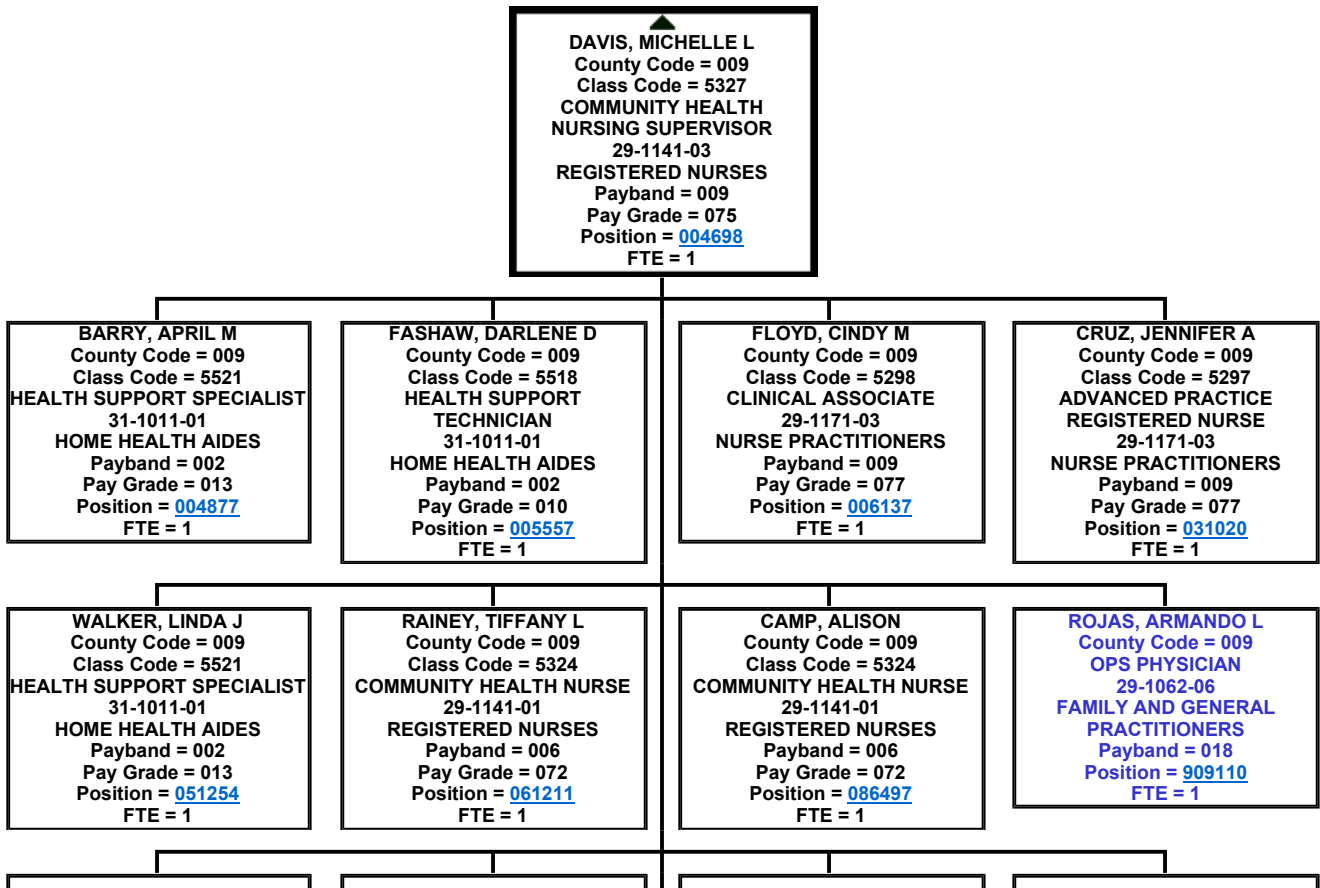
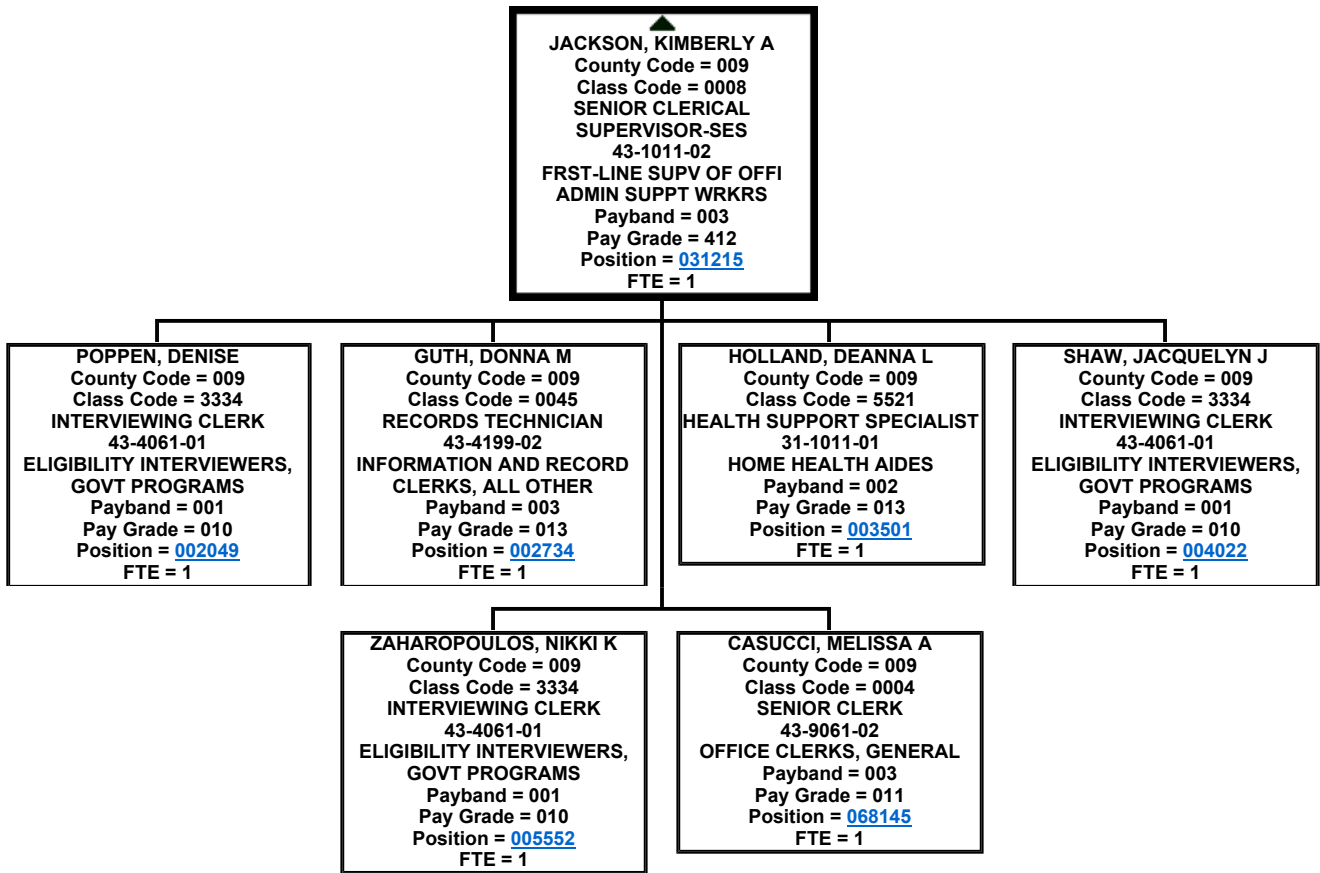


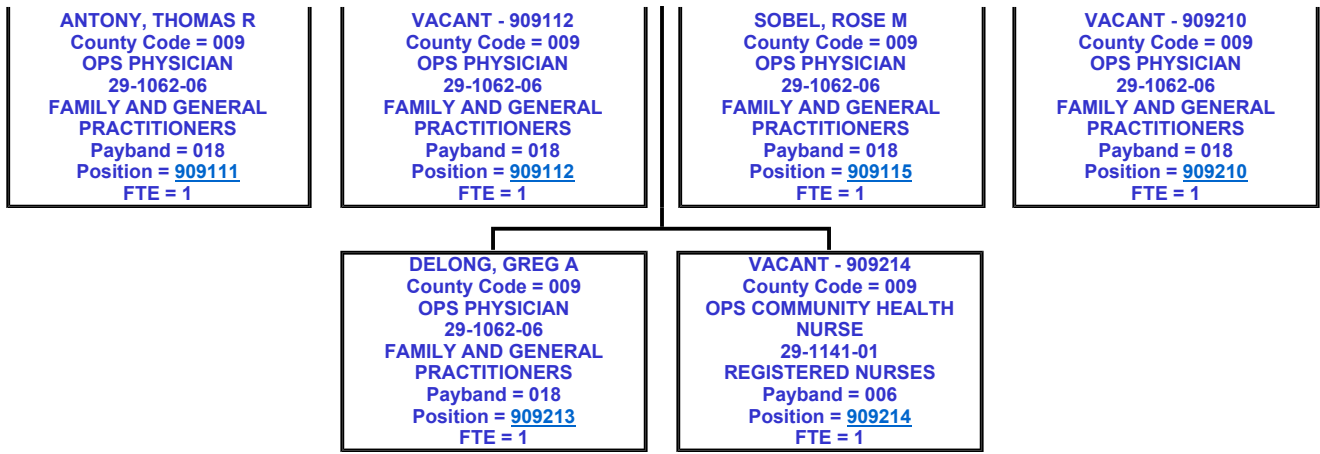


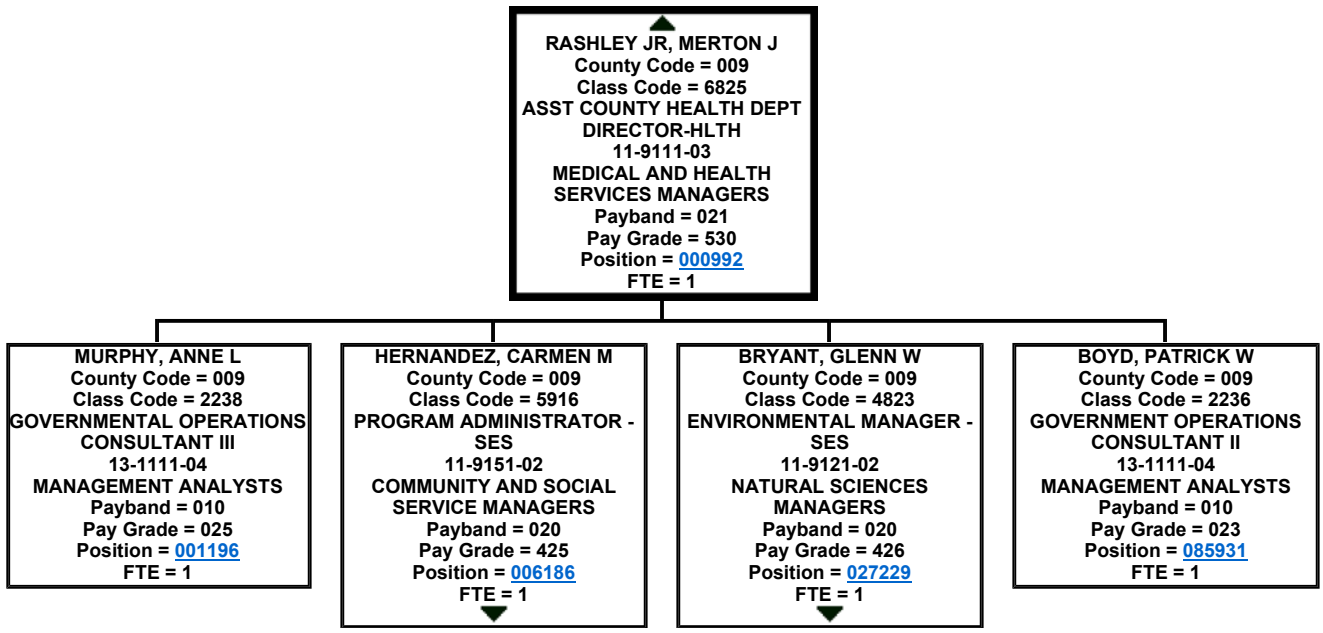


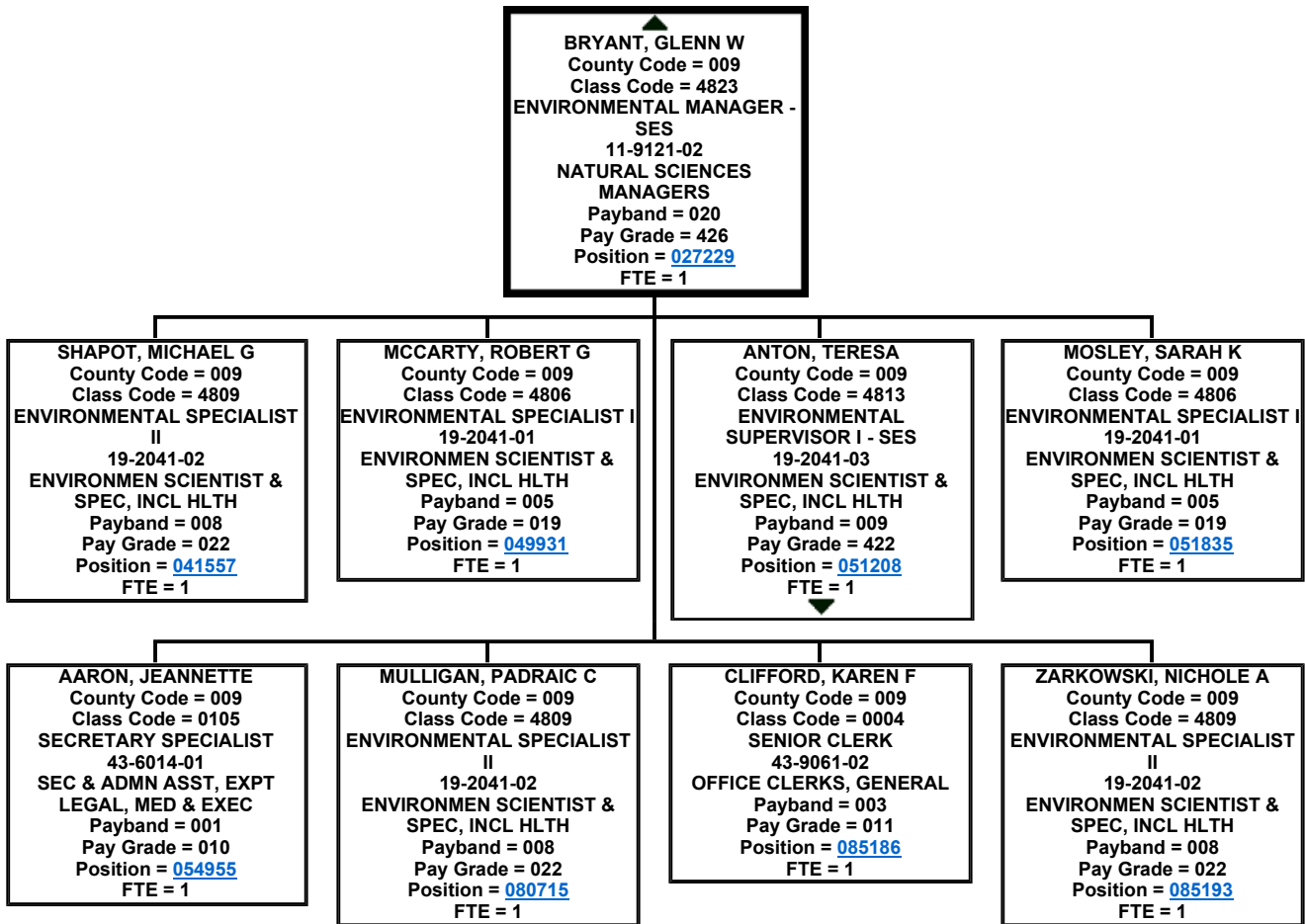


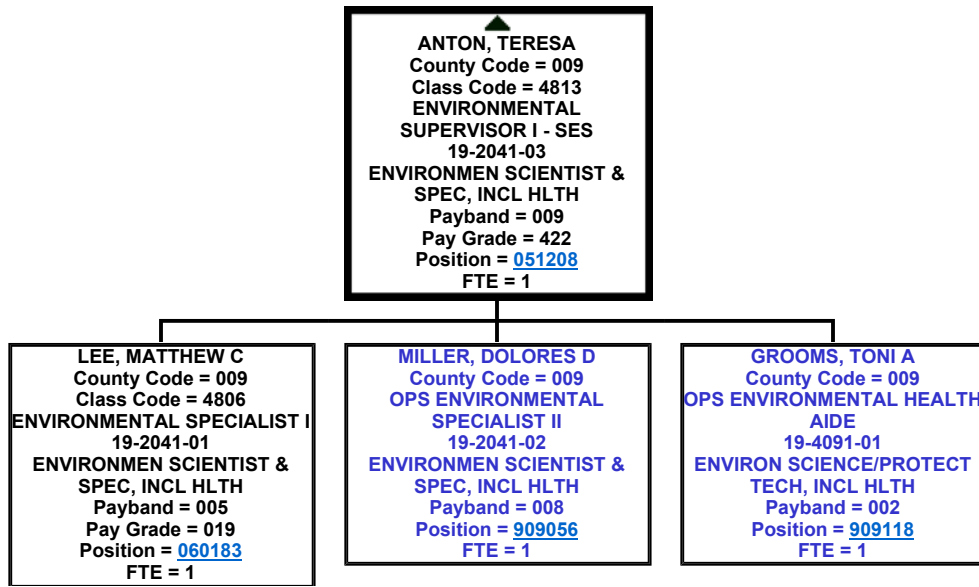


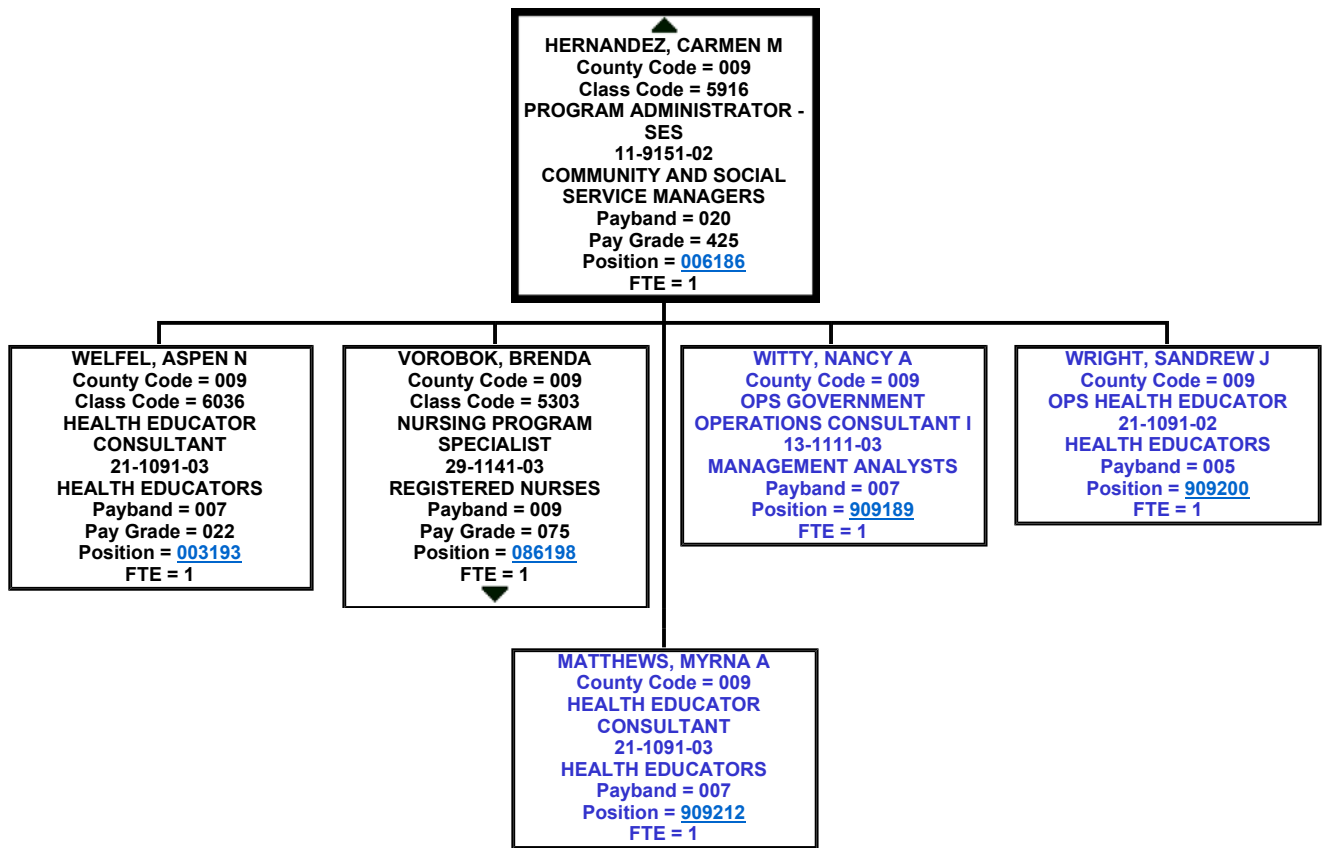


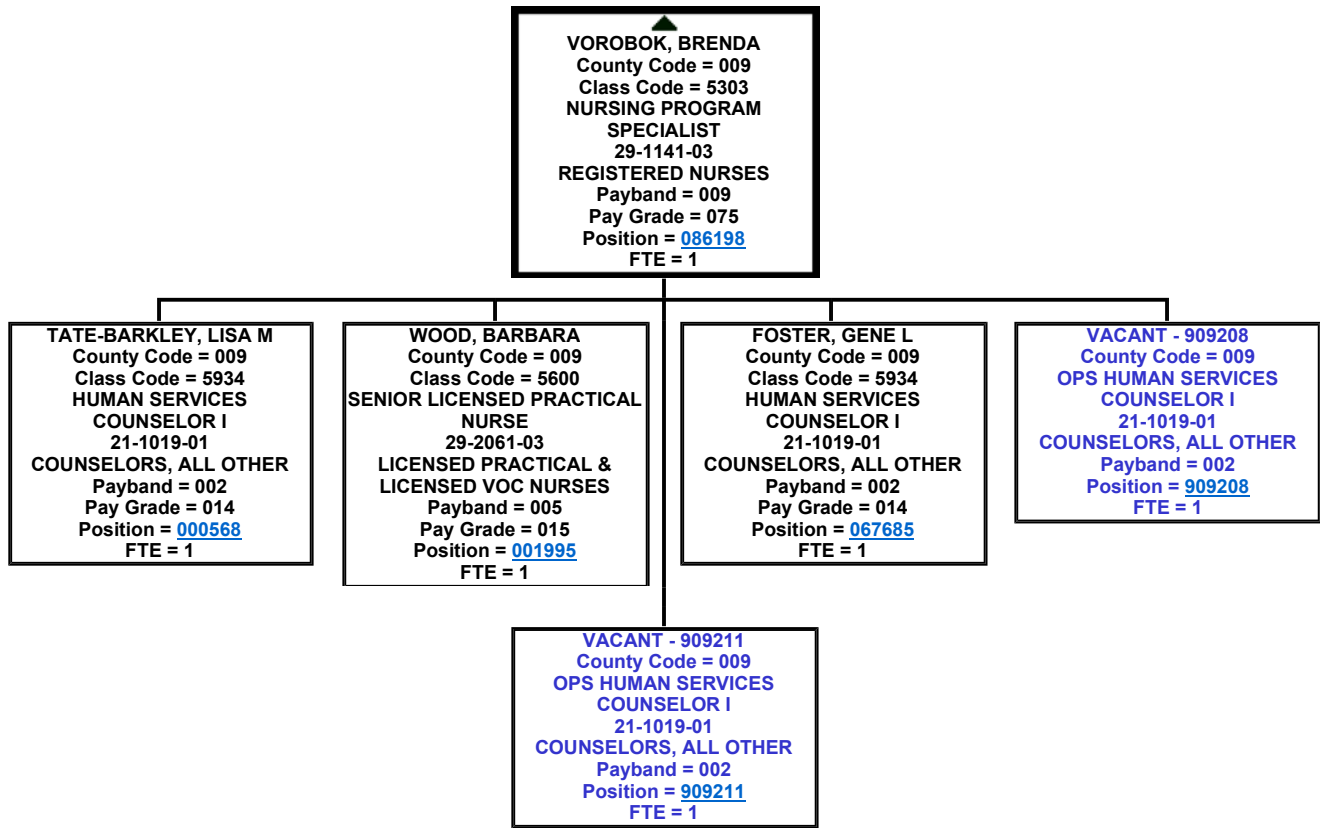












▲
RAMIREZ, JOSHUA
 County Code = 009
 Class Code = 0730
ADMINISTRATIVE SERVICE
DIRECTOR II - SES
 11-3011-02
ADMINISTRATIVE SERVICES
MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [000951](#)
 FTE = 1

STARKEY, BARBARA A
 County Code = 009
 Class Code = 1430
ACCOUNTANT II
 13-2011-01
ACCOUNTANTS AND
AUDITORS
 Payband = 004
 Pay Grade = 016
 Position = [034228](#)
 FTE = 1

MASSARO, PATRICIA G
 County Code = 009
 Class Code = 1430
ACCOUNTANT II
 13-2011-01
ACCOUNTANTS AND
AUDITORS
 Payband = 004
 Pay Grade = 016
 Position = [051708](#)
 FTE = 1

THOMAS, DANNY L
 County Code = 009
 Class Code = 0921
STOREKEEPER II
 43-9199-01
OFFICE & ADMIN SUPPORT
WORKER, ALL OTHER
 Payband = 001
 Pay Grade = 011
 Position = [061421](#)
 FTE = 1

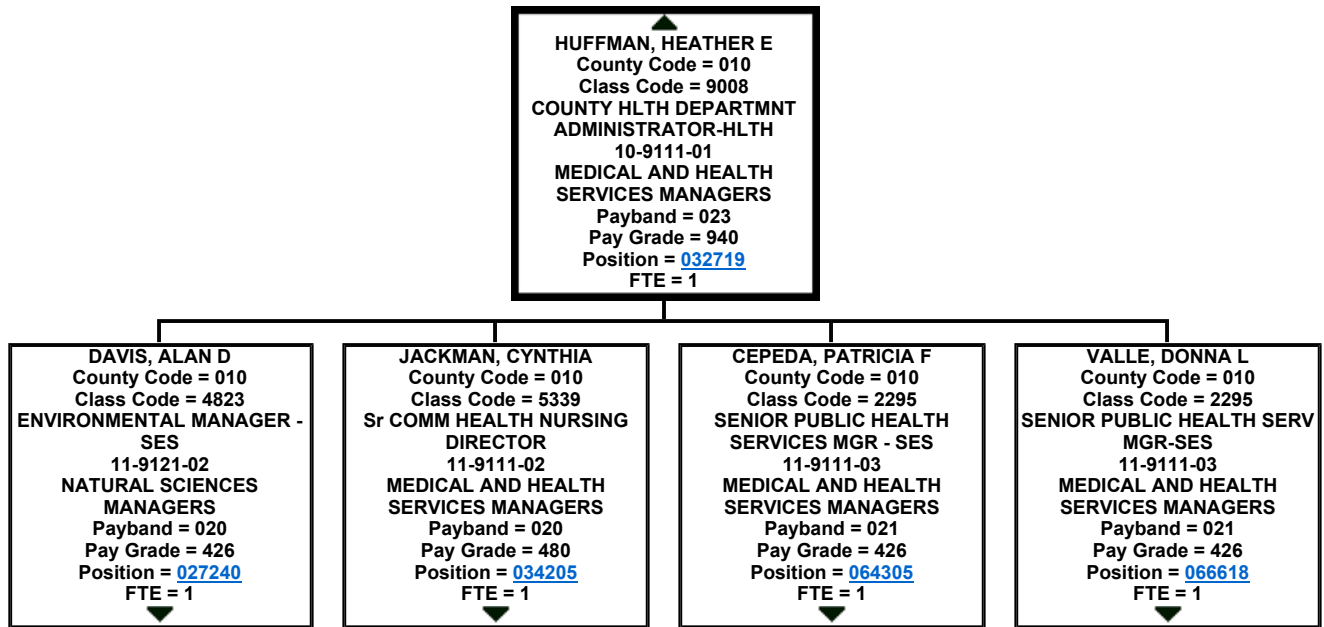
CONNER, DONNA R
 County Code = 009
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
ACCOUNTANTS AND
AUDITORS
 Payband = 004
 Pay Grade = 014
 Position = [069435](#)
 FTE = 1

Florida Department of Health

CHD 10 - Clay County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

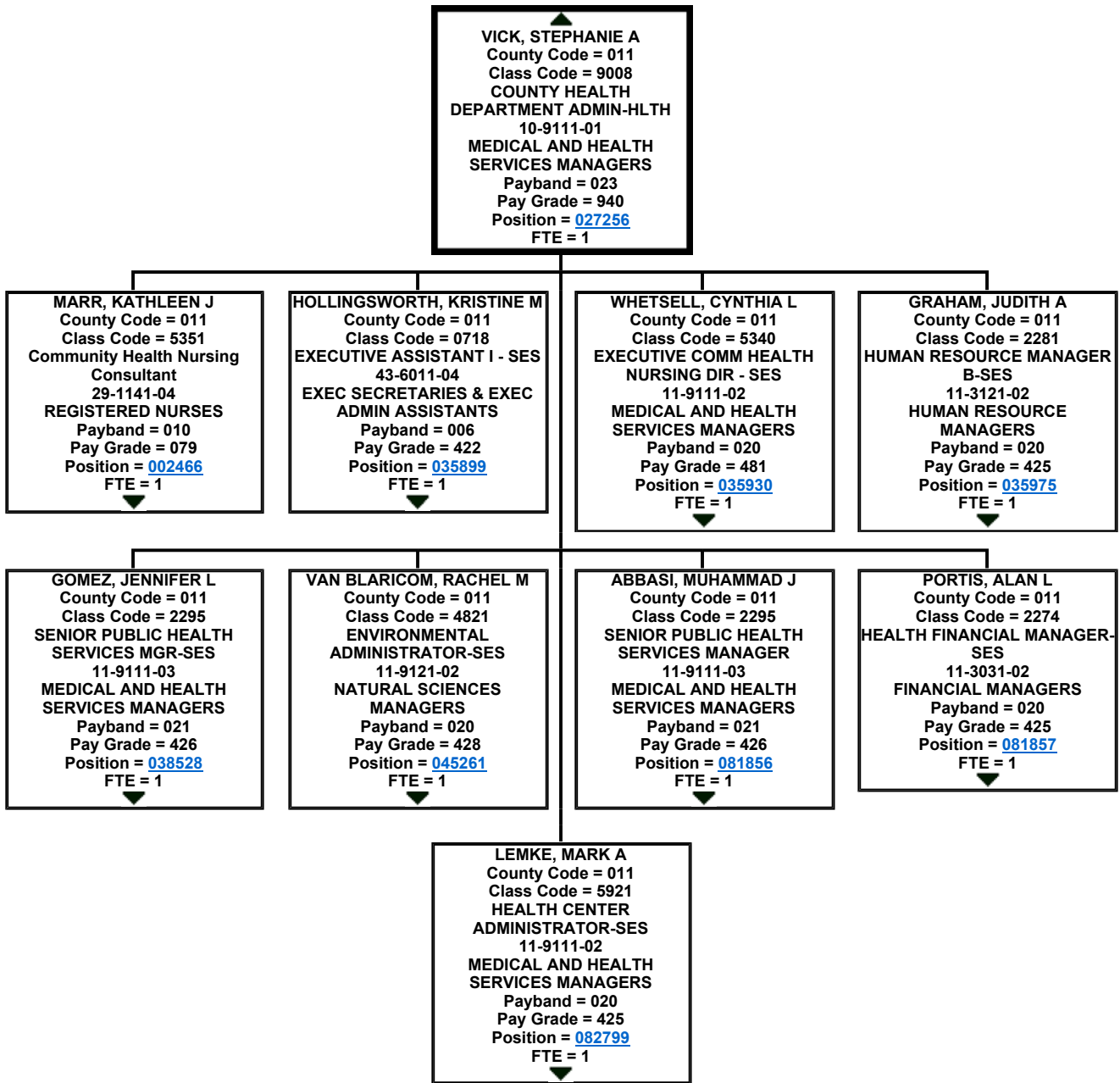


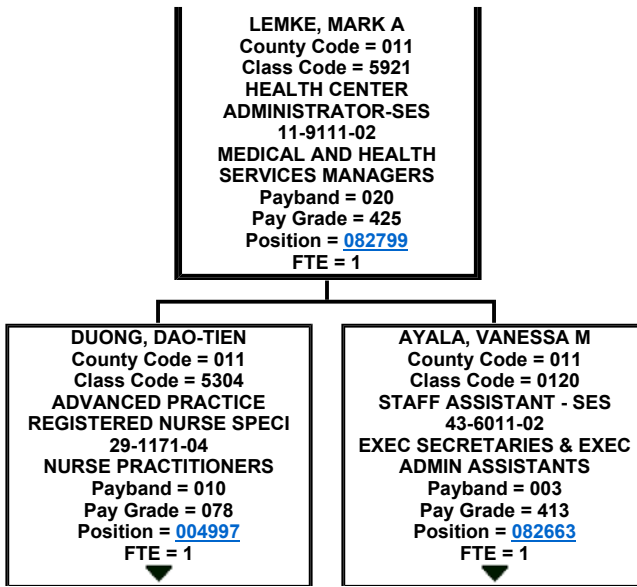
Florida Department of Health

CHD 11 - Collier County Health Department

Created: 9/5/2019 11:17:00 AM

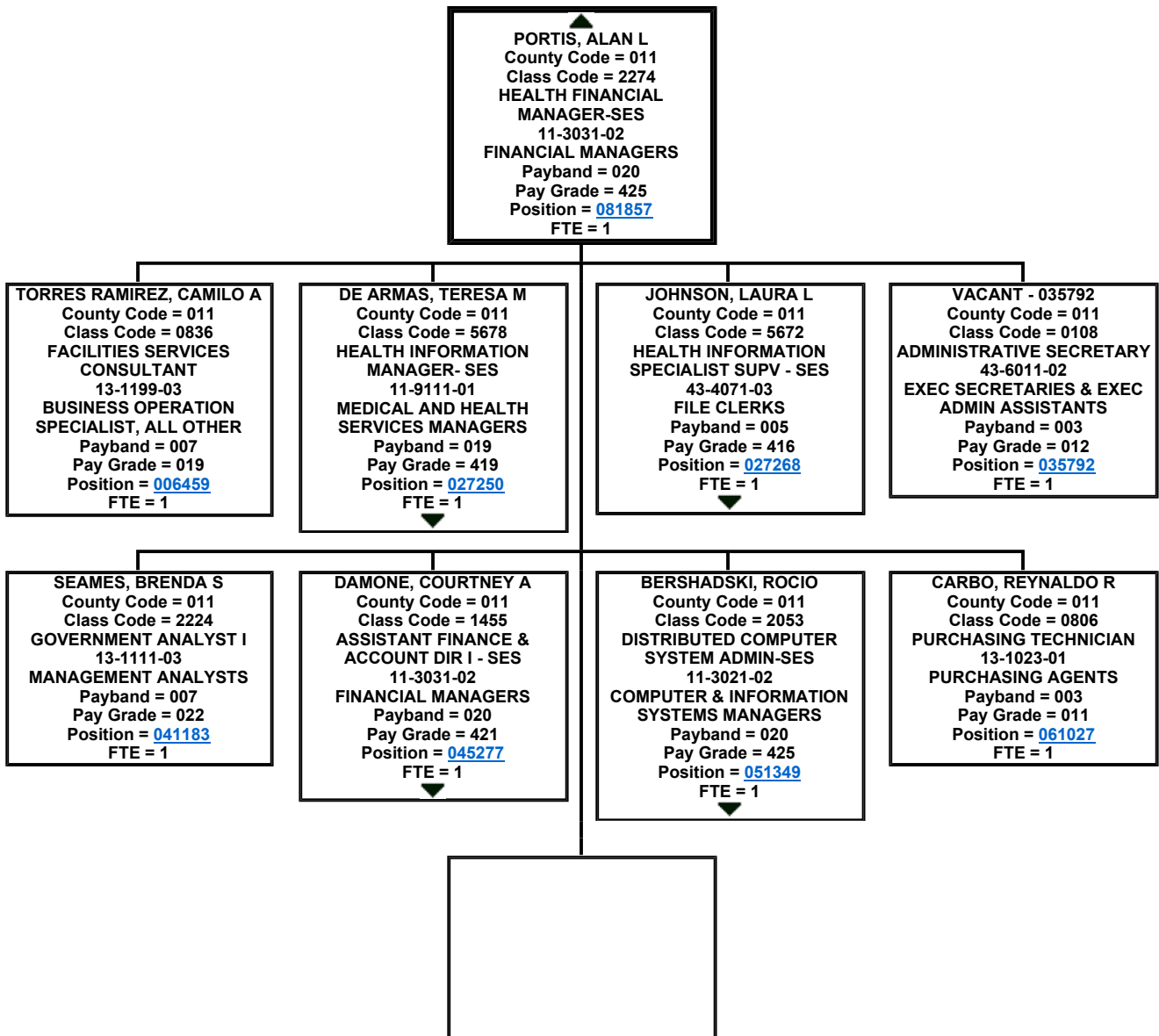
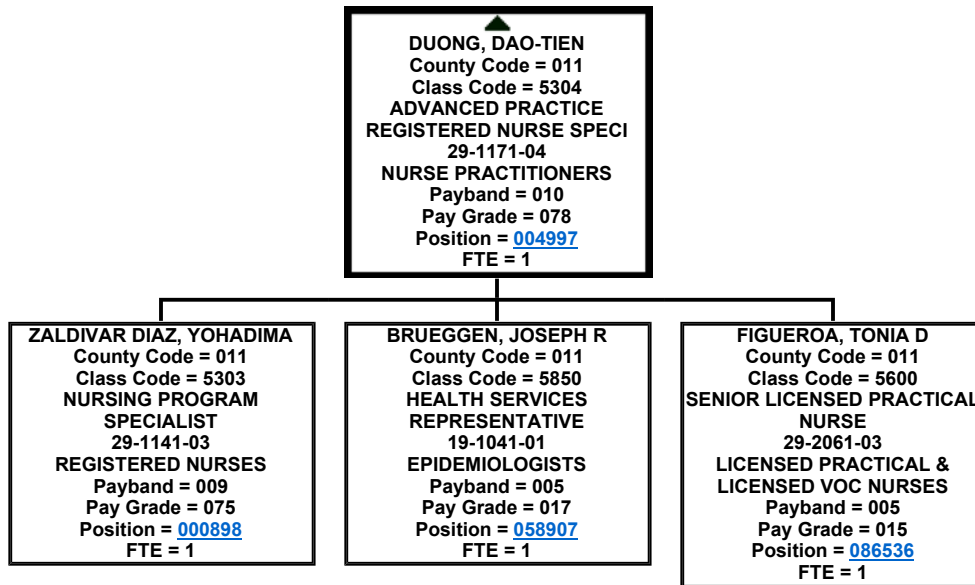
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



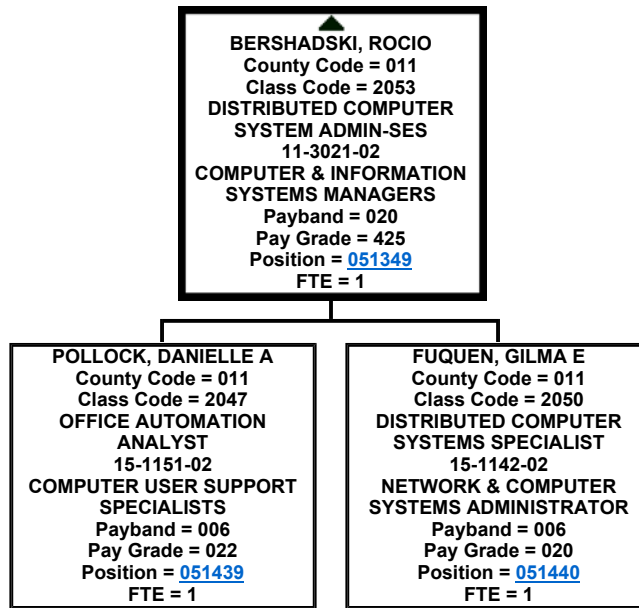


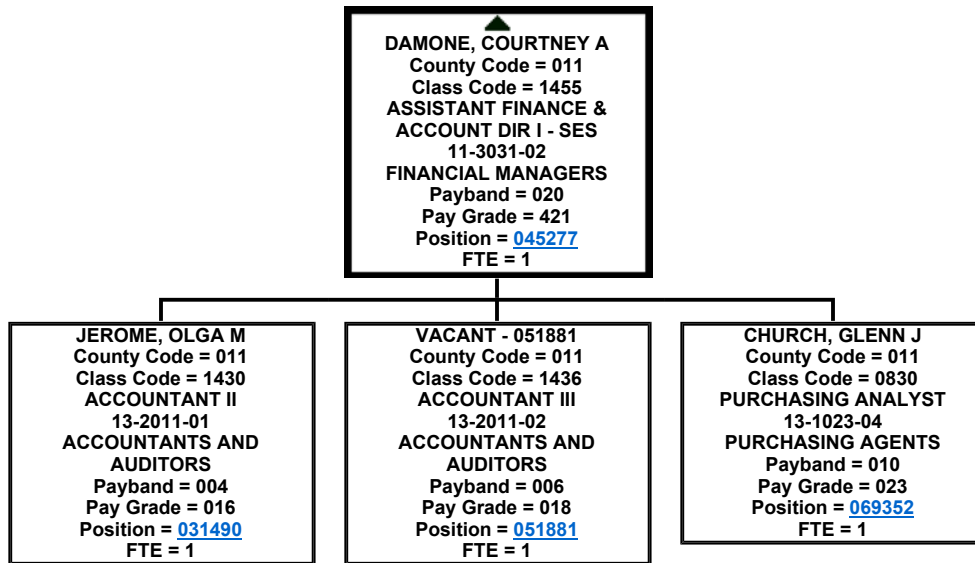
▲
AYALA, VANESSA M
County Code = 011
Class Code = 0120
STAFF ASSISTANT - SES
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 413
Position = [082663](#)
FTE = 1

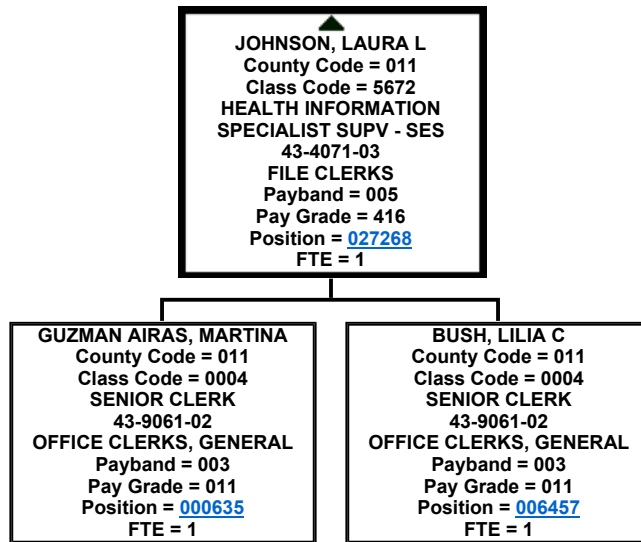
↓
CISNEROS, MARGARITA
County Code = 011
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [051438](#)
FTE = 1

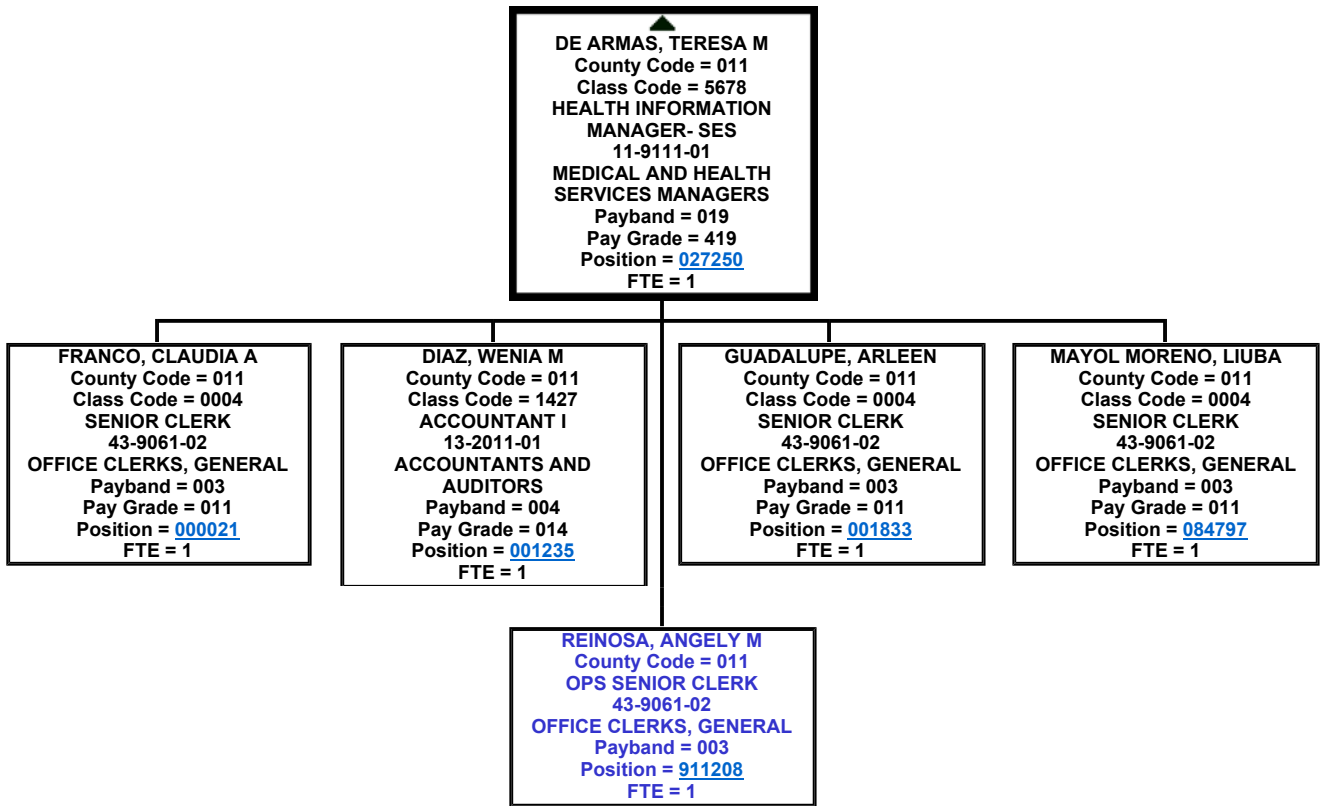


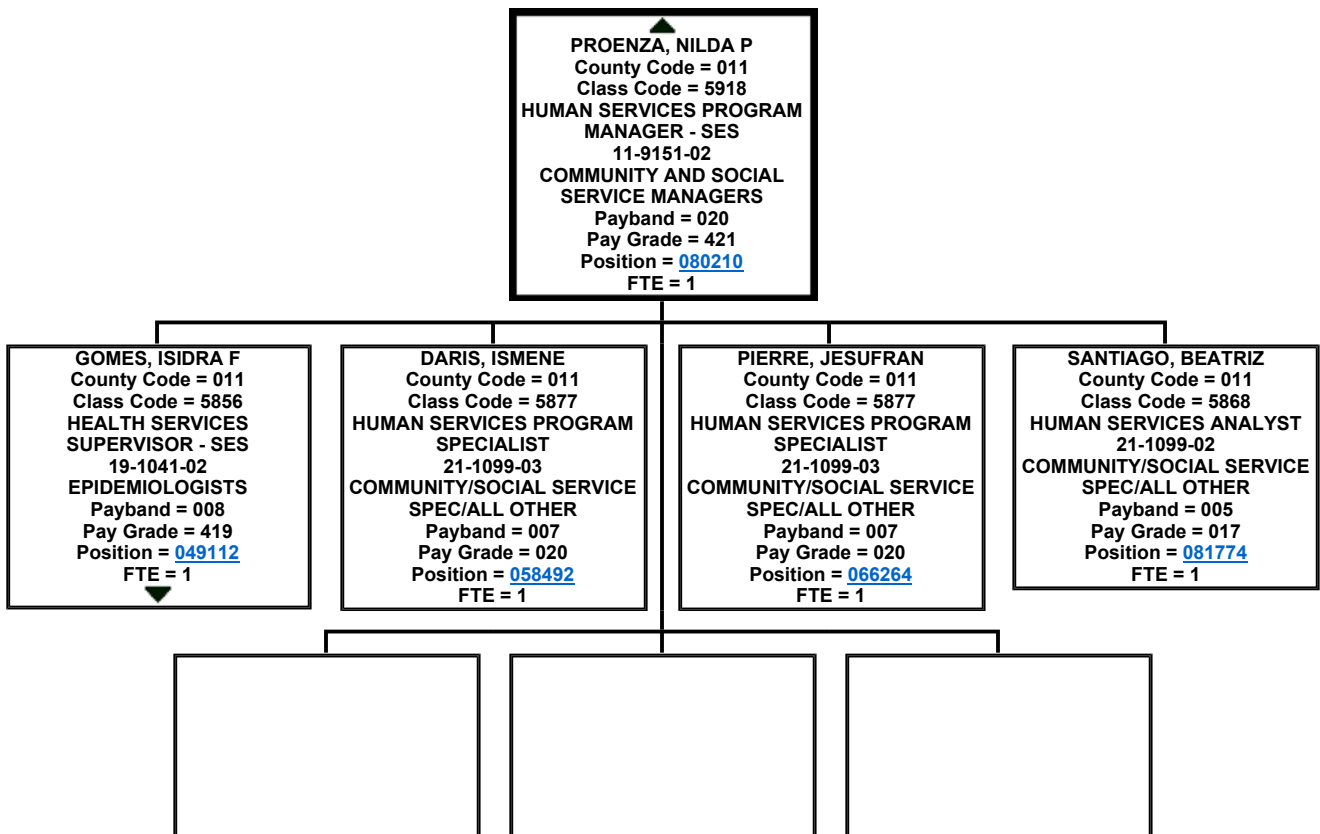
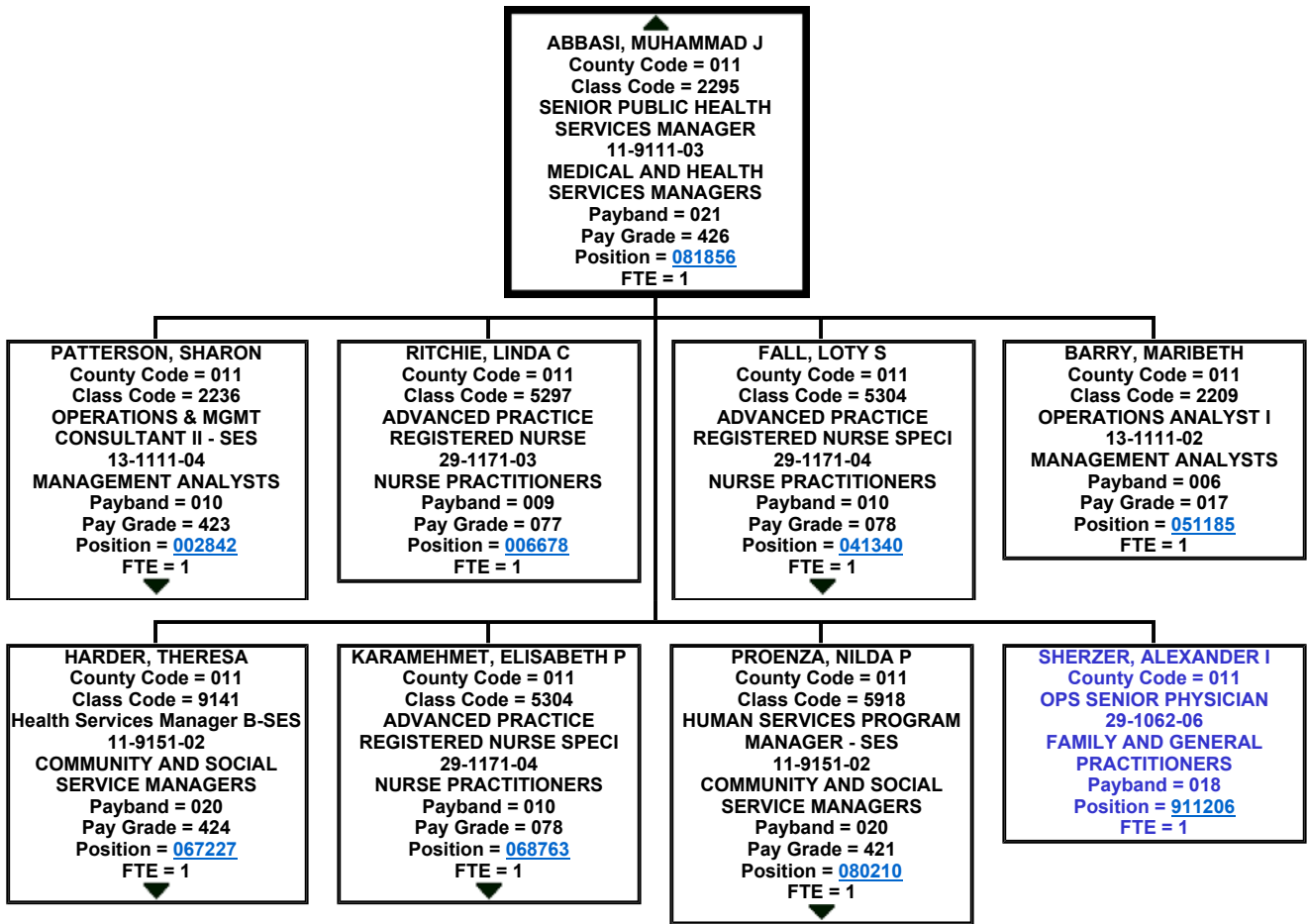
AVILES, CASSANDRA G
County Code = 011
OPS ADMINISTRATIVE
ASSISTANT I
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Position = 911207
FTE = 1







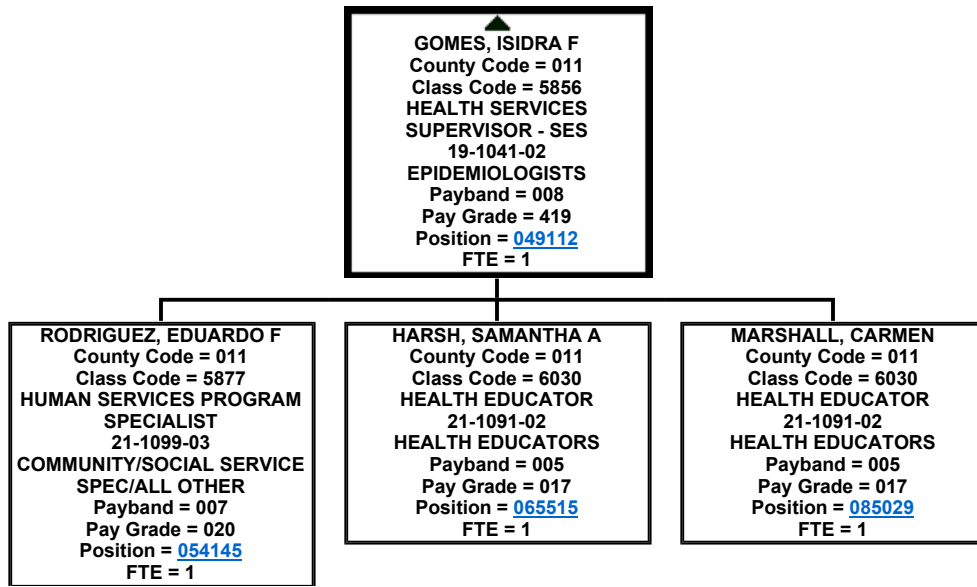


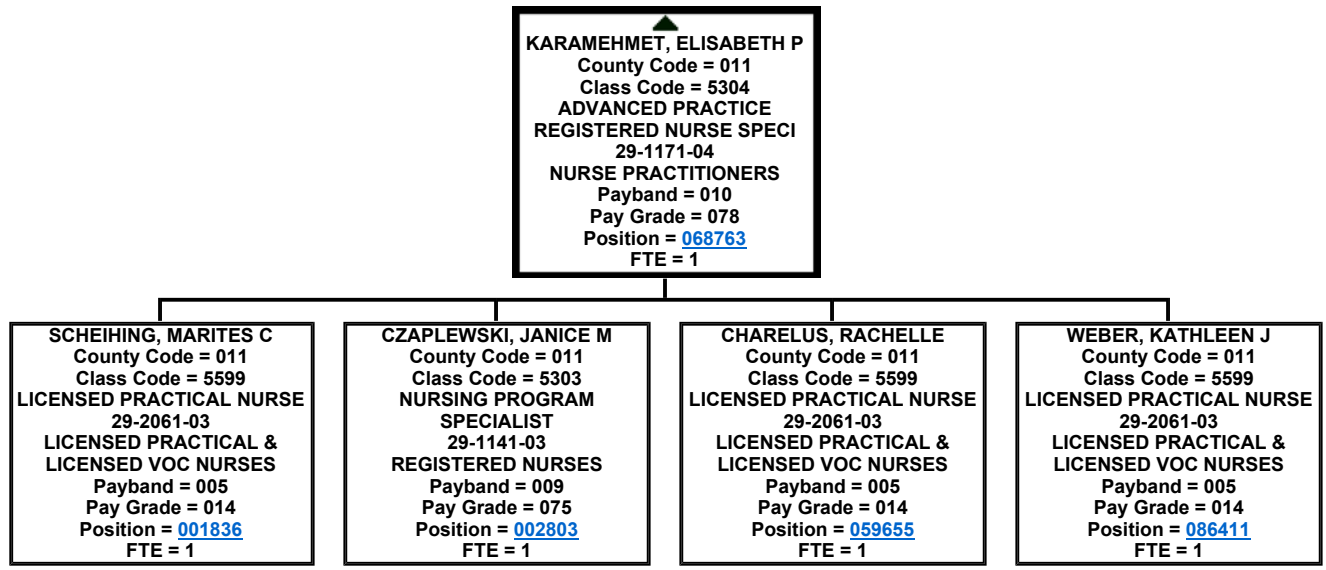


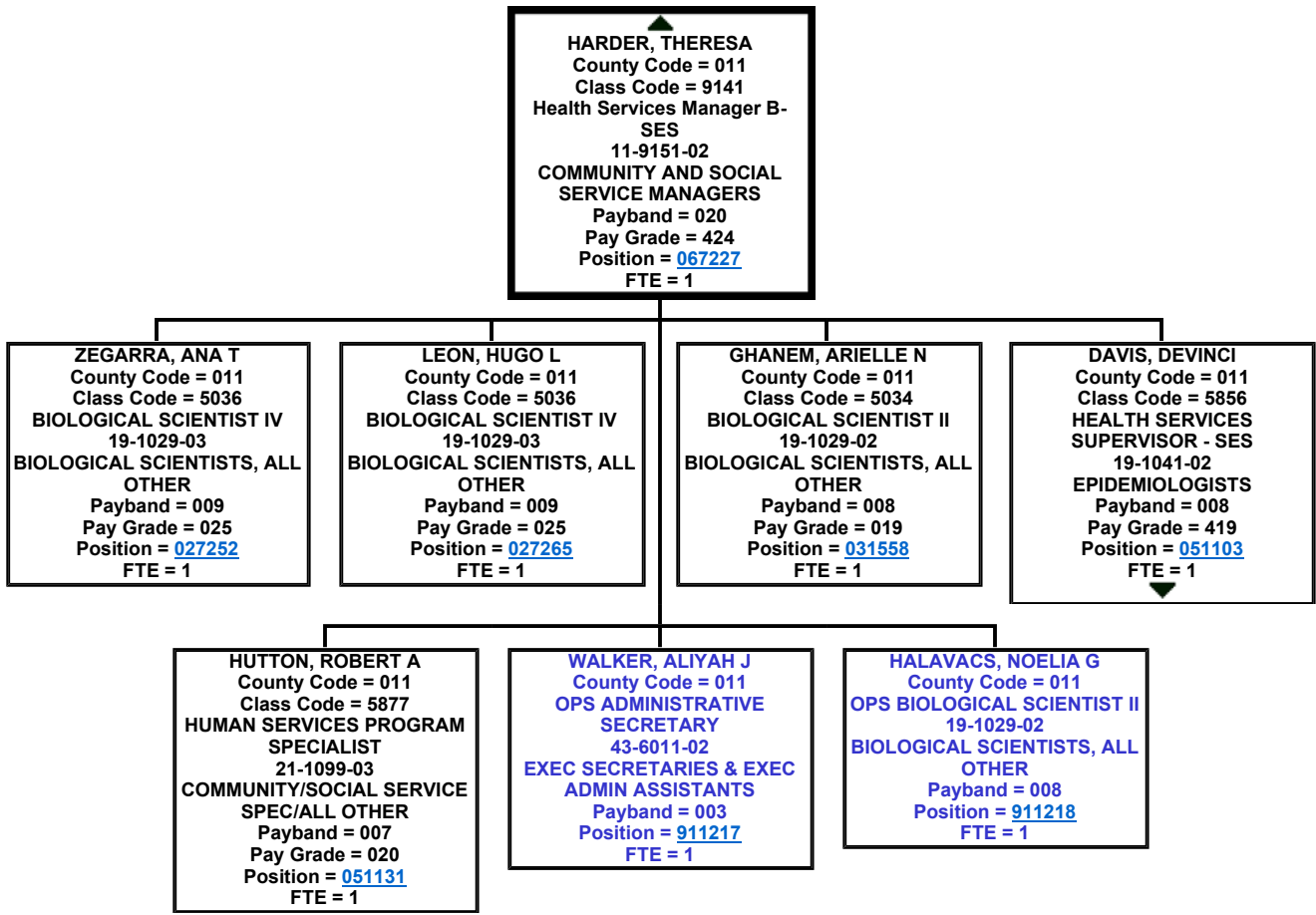
BENOIT, KETTLY
County Code = 011
Class Code = 5877
HUMAN SERVICES PROGRAM
SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 020
Position = [081888](#)
FTE = 1

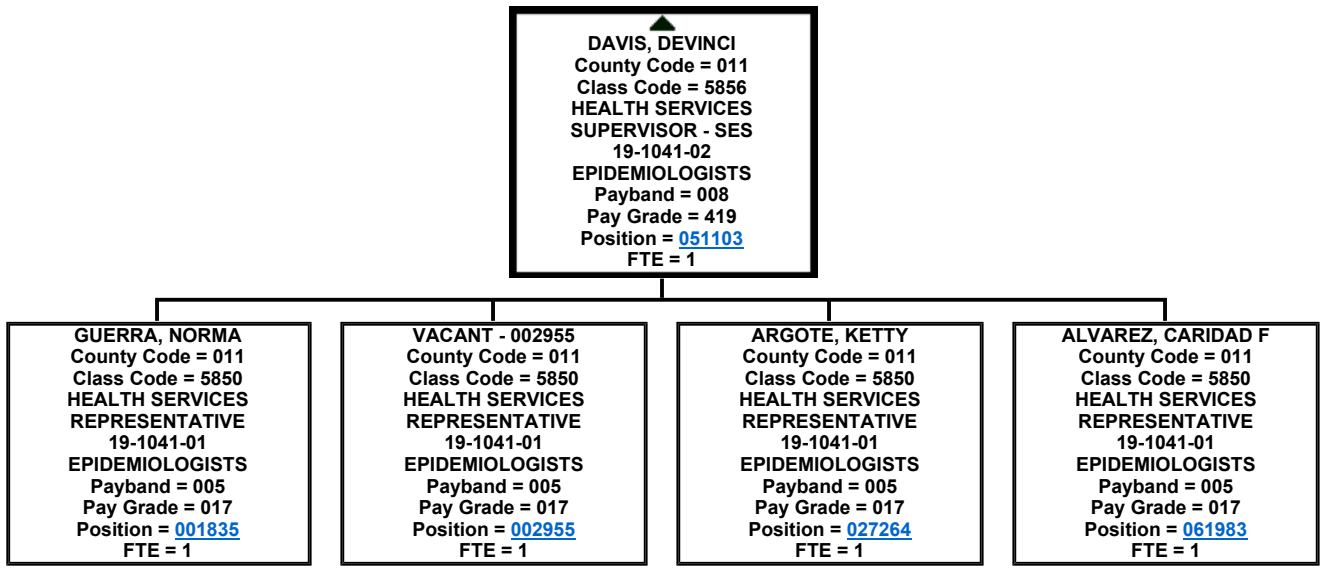
VEGA, KELLY S
County Code = 011
Class Code = 5868
HUMAN SERVICES ANALYST
21-1099-02
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 005
Pay Grade = 017
Position = [086168](#)
FTE = 1

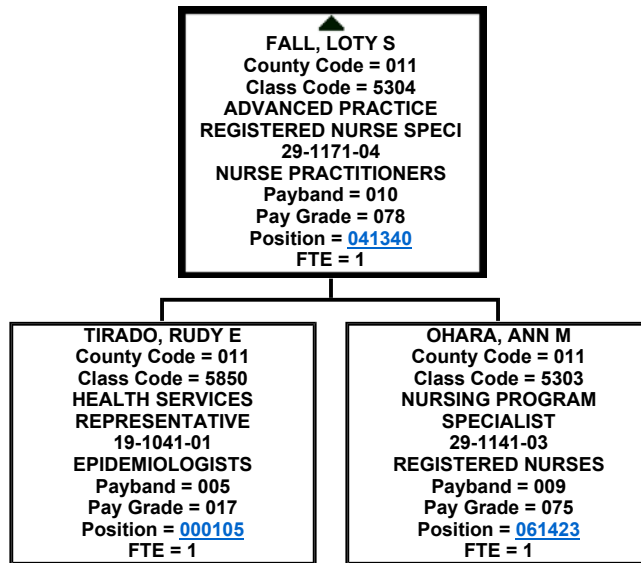
VACANT - 911192
County Code = 011
OPS HEALTH SERVICES
REPRESENTATIVE
19-1041-01
EPIDEMIOLOGISTS
Payband = 005
Position = [911192](#)
FTE = 1

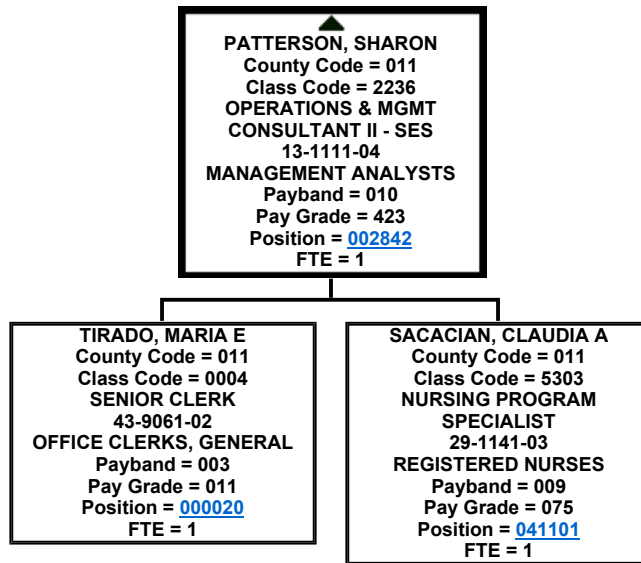


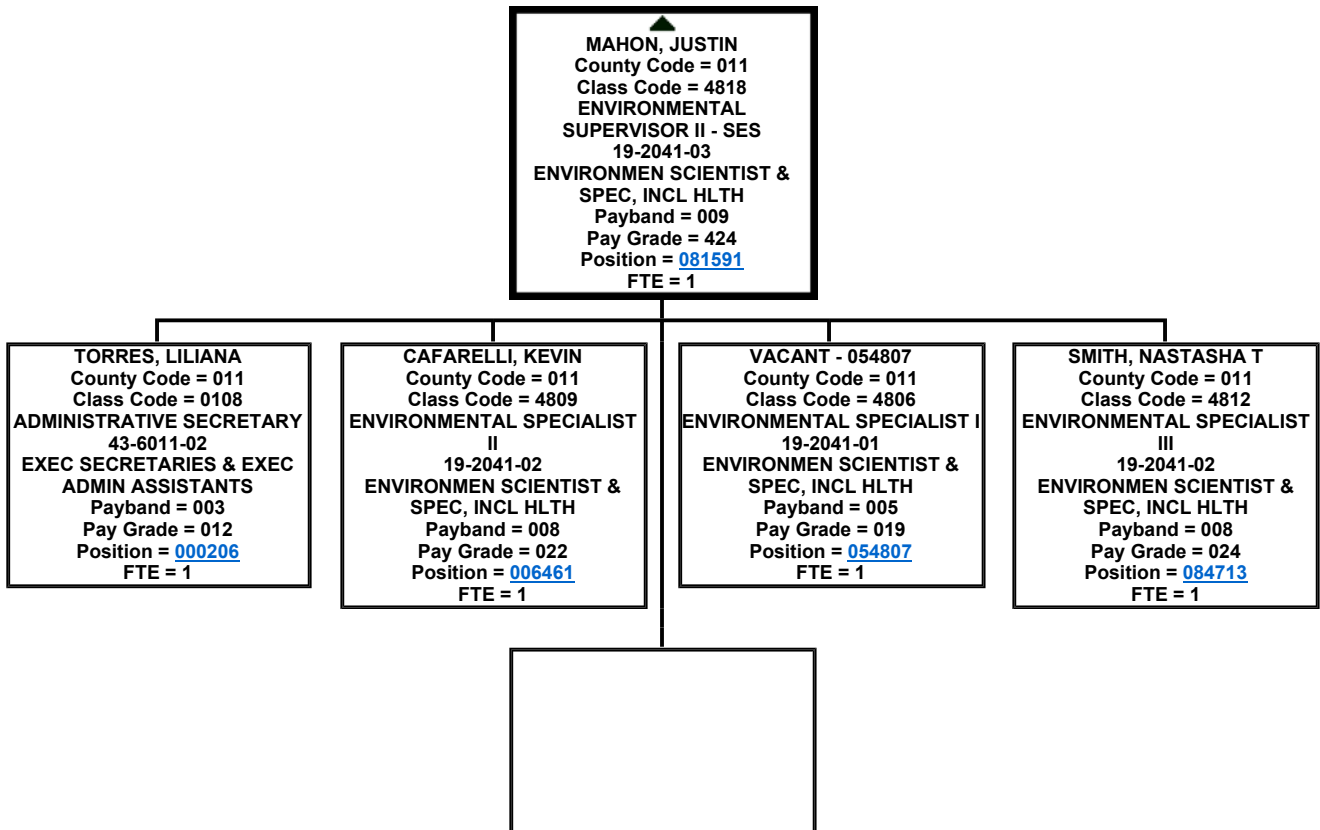
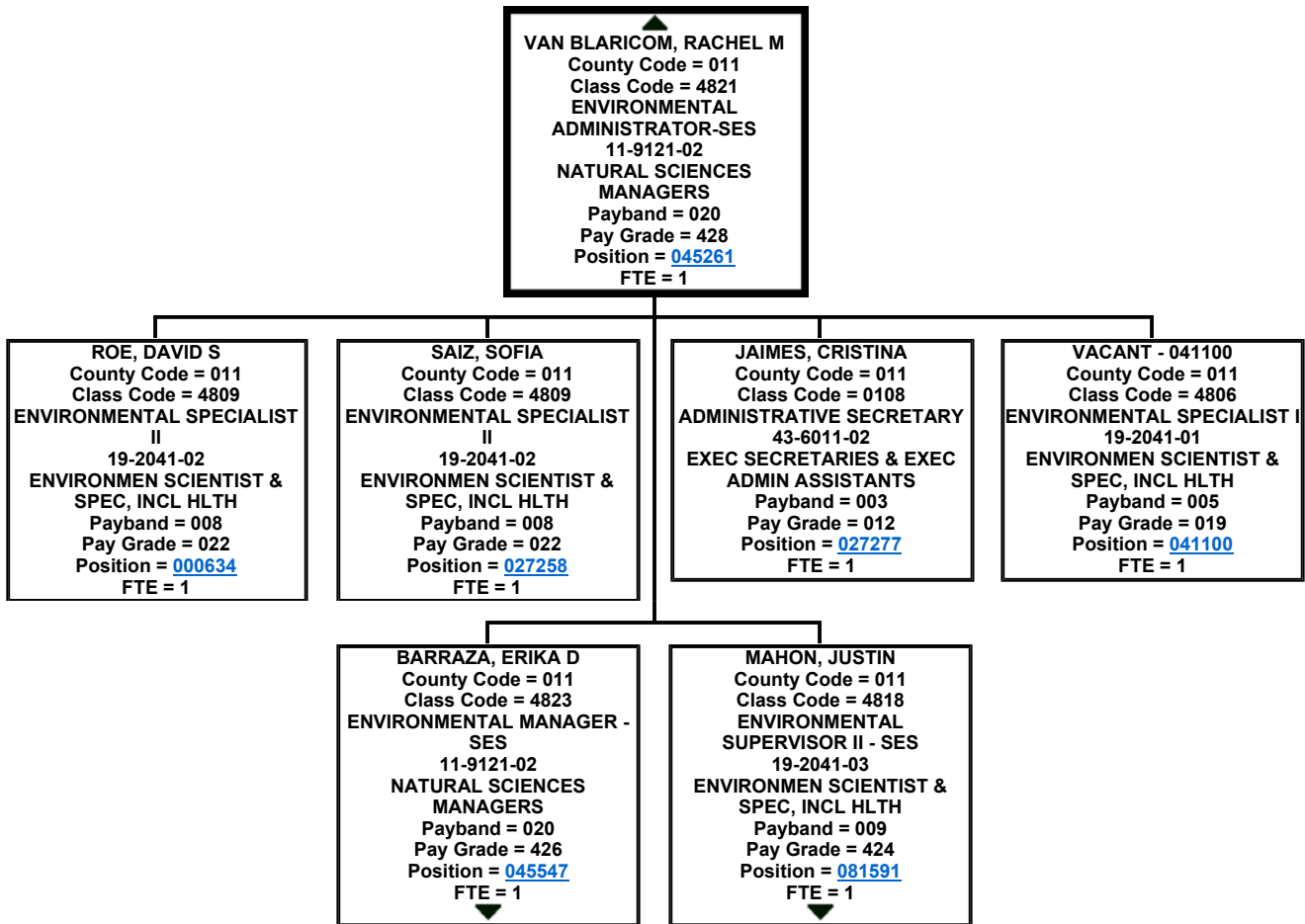




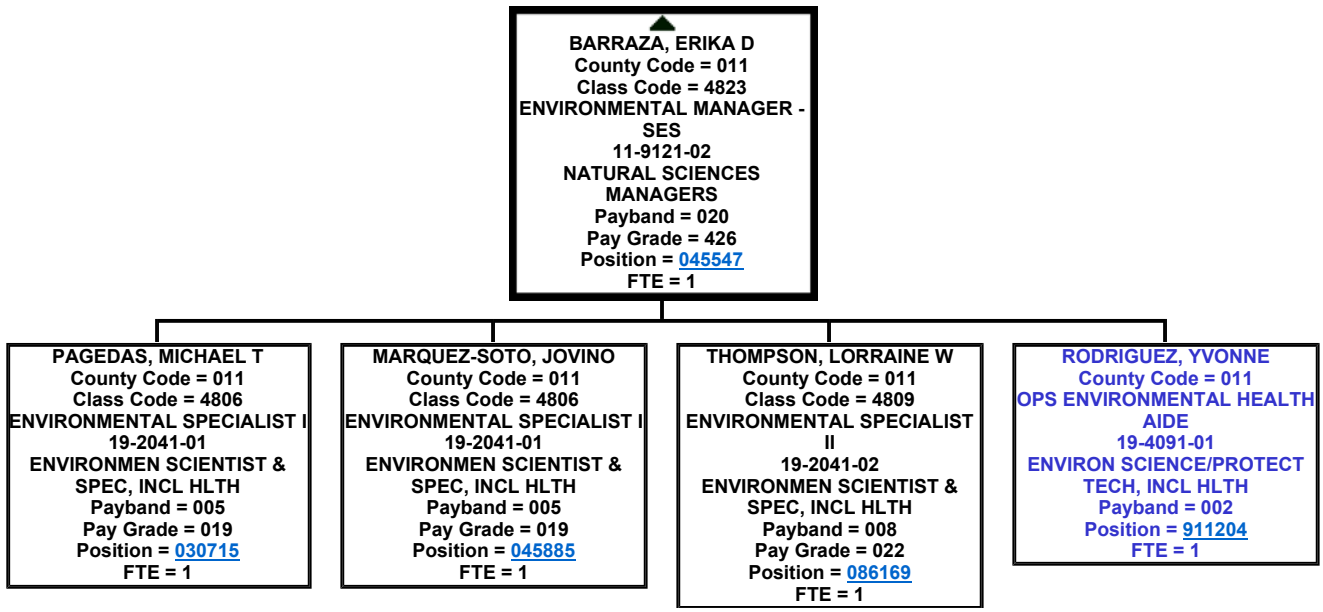


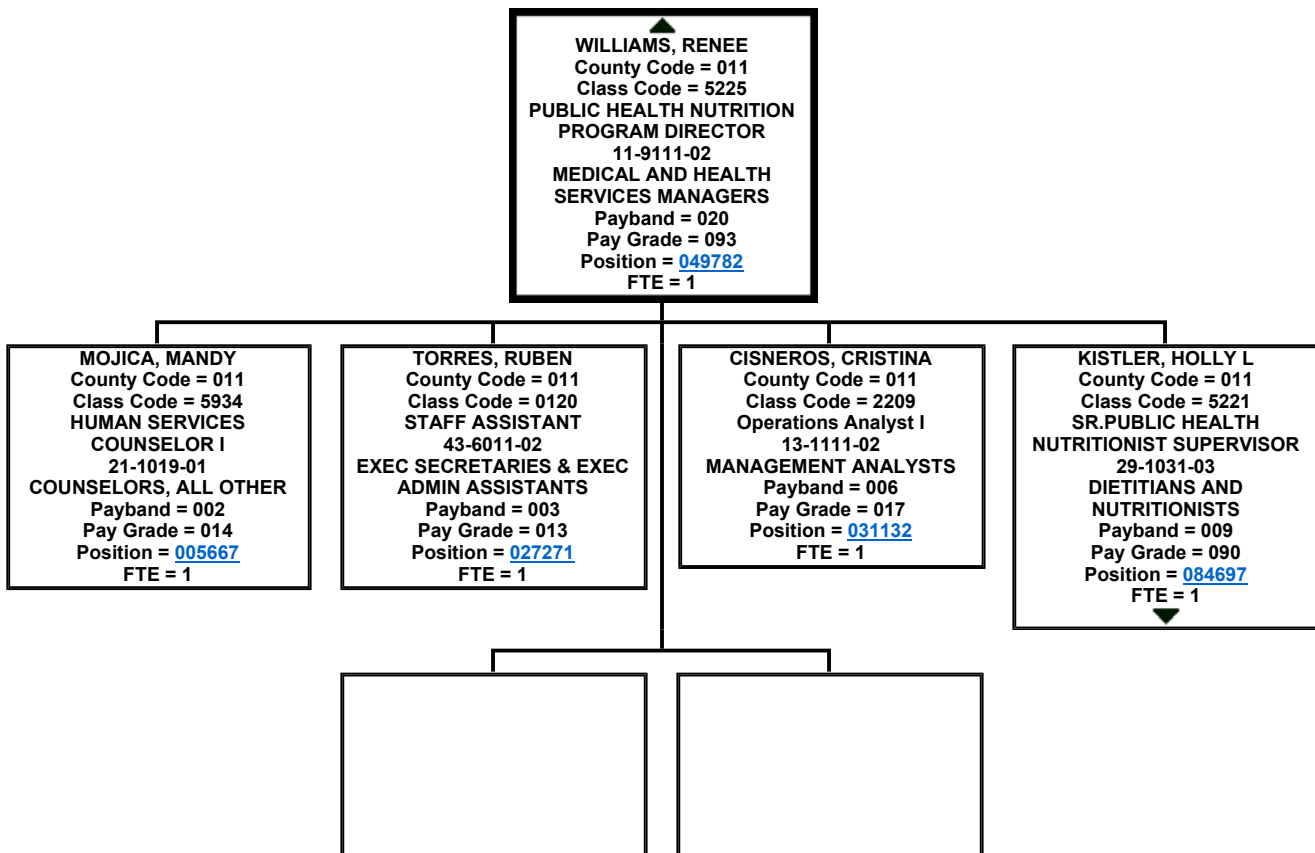
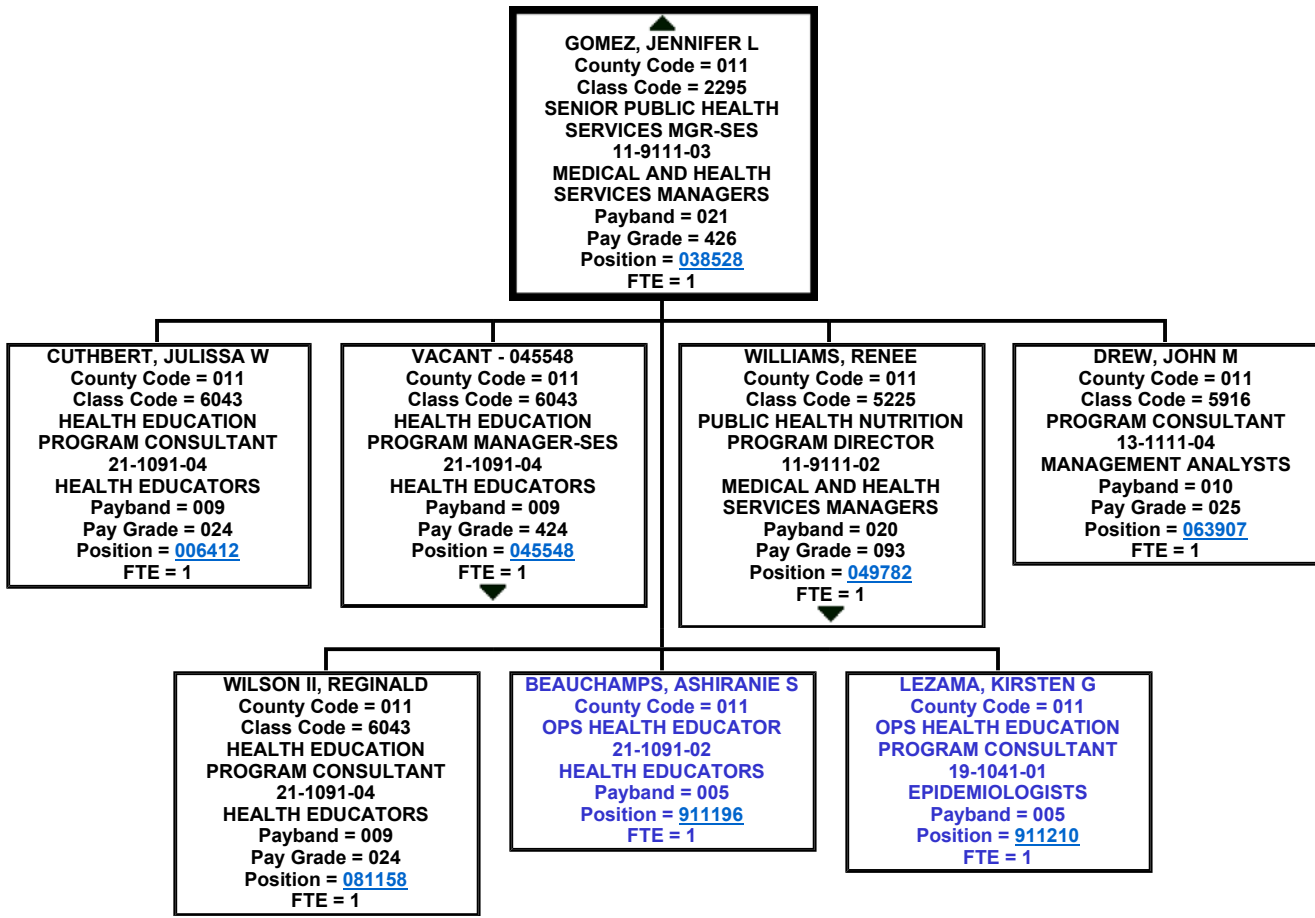






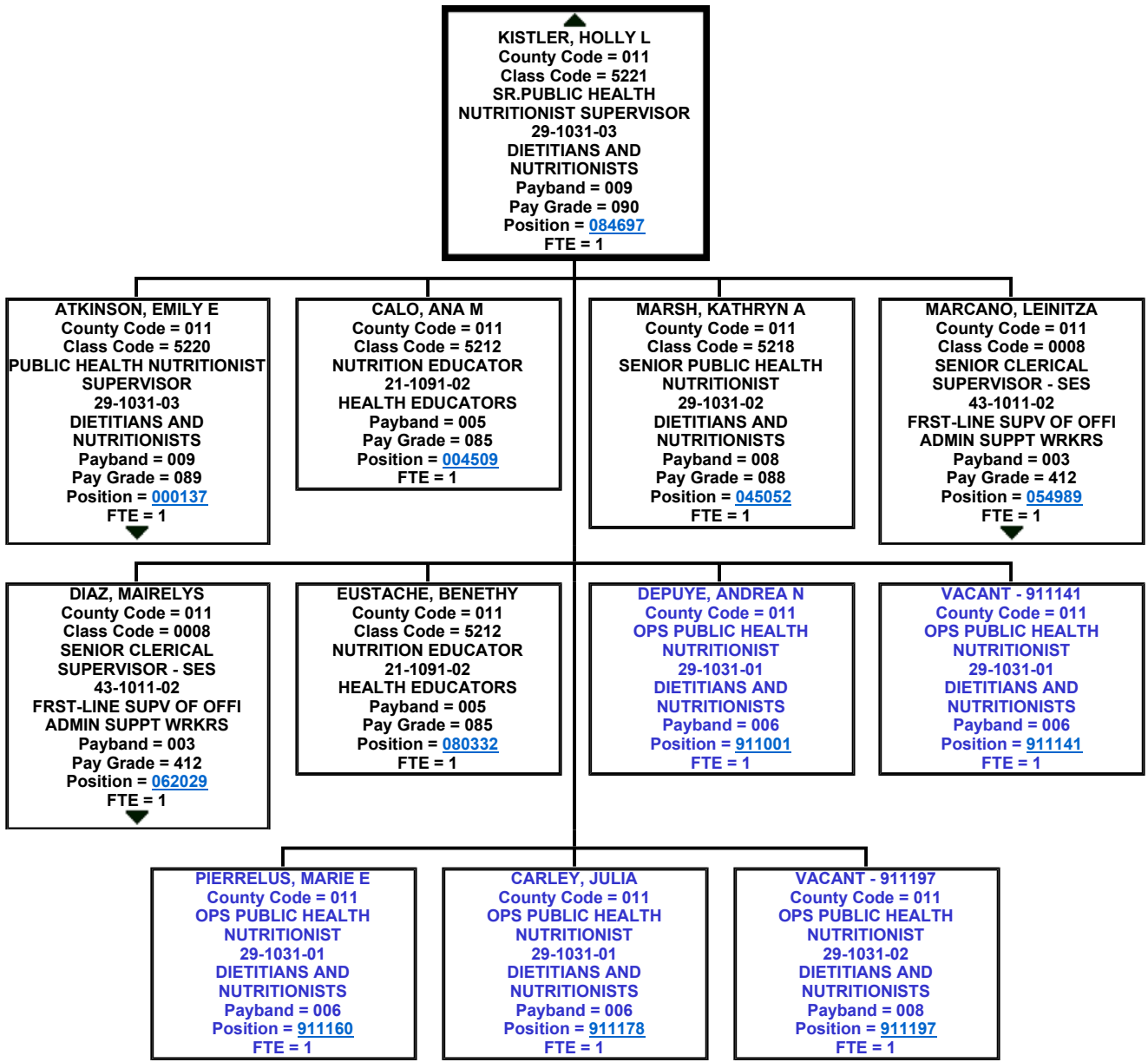
WILSON, EARLE D
County Code = 011
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMENTAL SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [085030](#)
FTE = 1





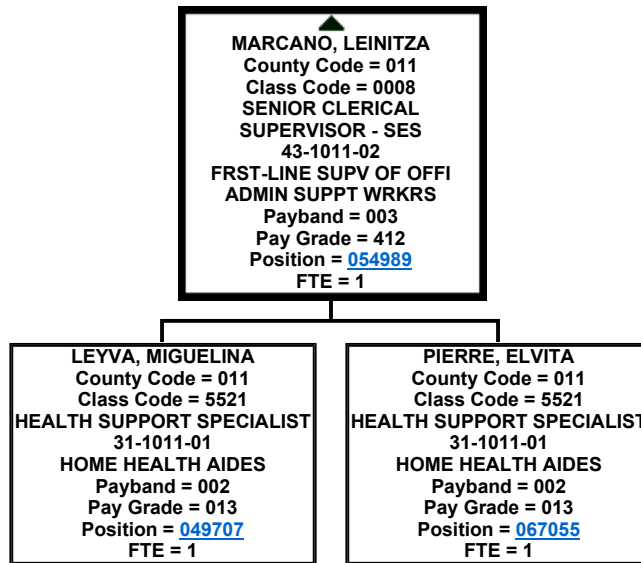
PERRIER, ROSE LAURE
County Code = 011
OPS FAMILY SUPPORT
WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Position = [911165](#)
FTE = 1

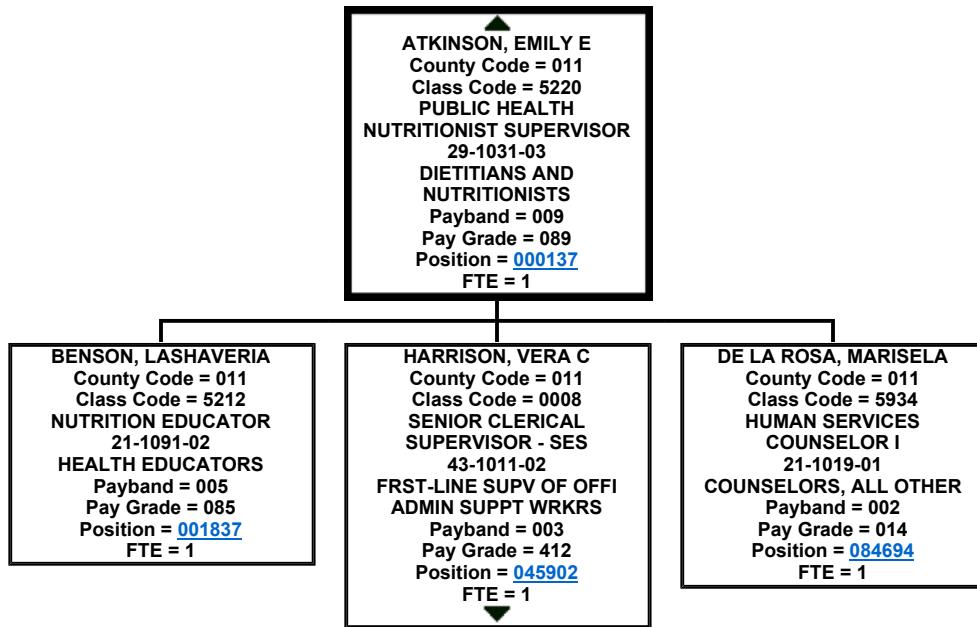
ANZUALDA, EVITA
County Code = 011
OPS FAMILY SUPPORT
WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Position = [911179](#)
FTE = 1

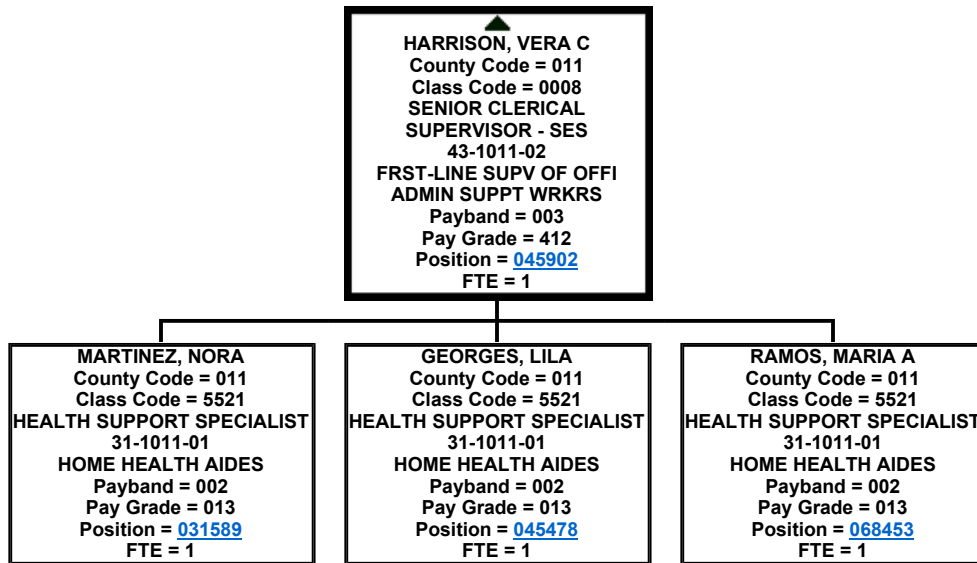


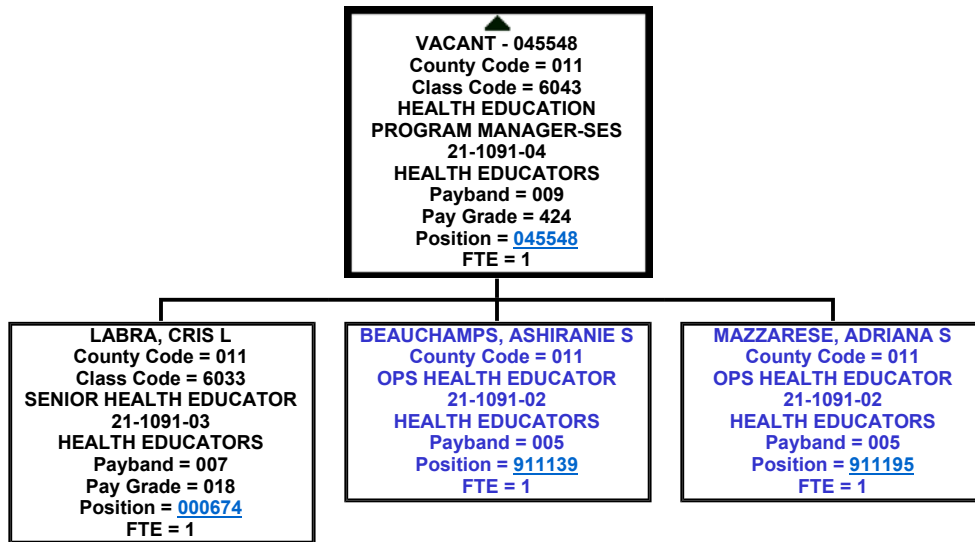
REFUSE, RAPHAEL
County Code = 011
Class Code = 5521
HEALTH SUPPORT SPECIALIST
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 013
Position = [000073](#)
FTE = 1

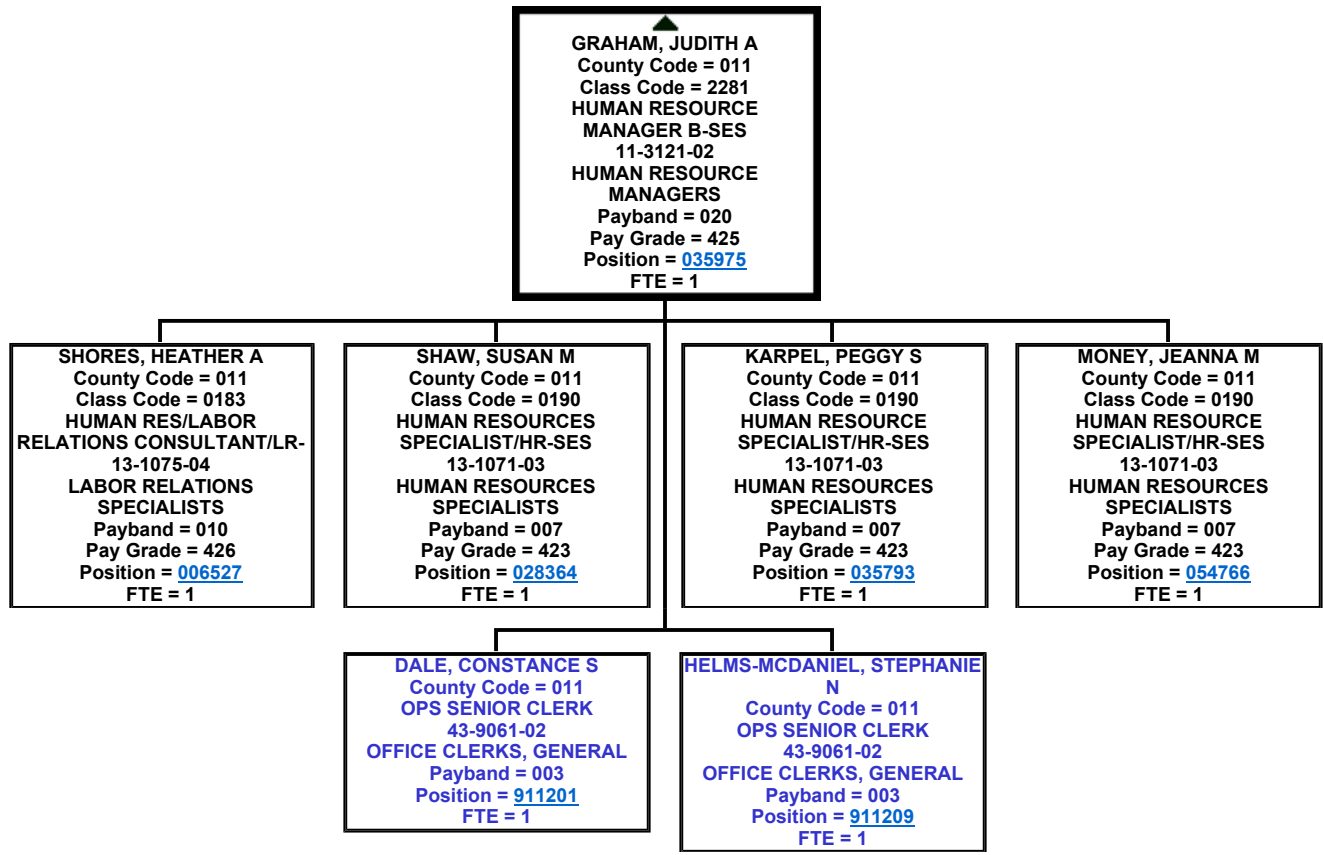
IZAGUIRRE, MARIA P
County Code = 011
Class Code = 5521
HEALTH SUPPORT SPECIALIST
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 013
Position = [041278](#)
FTE = 1

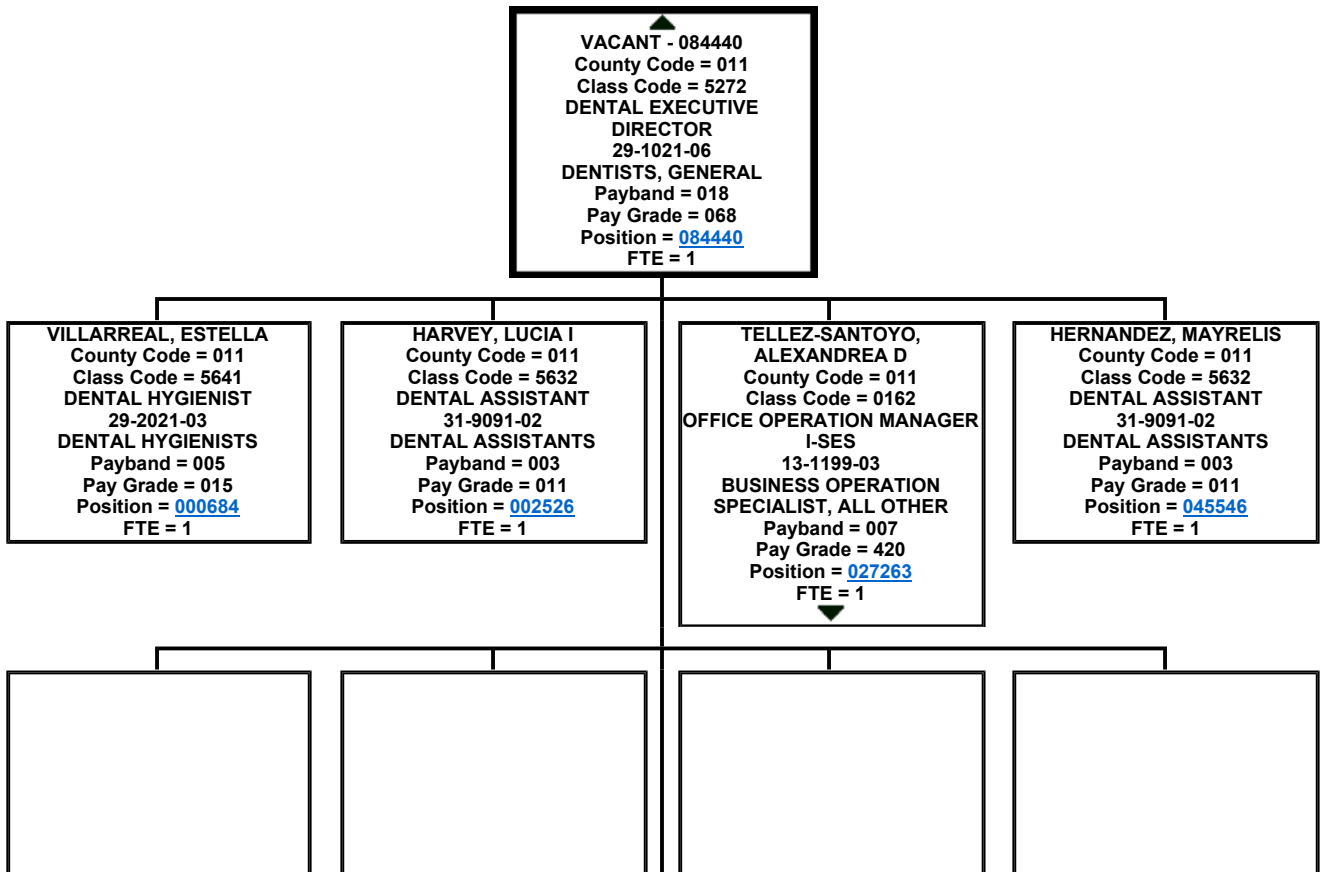
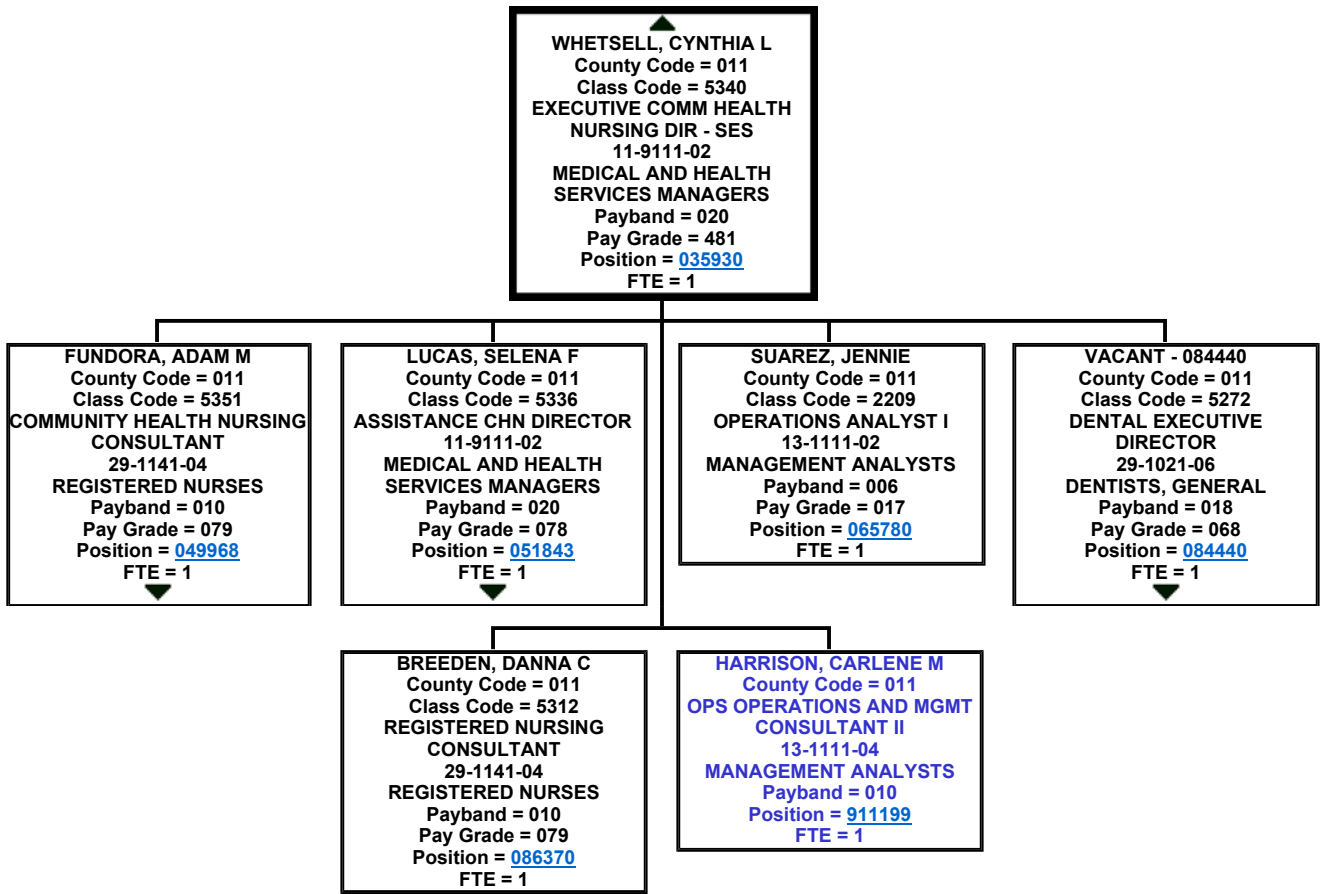


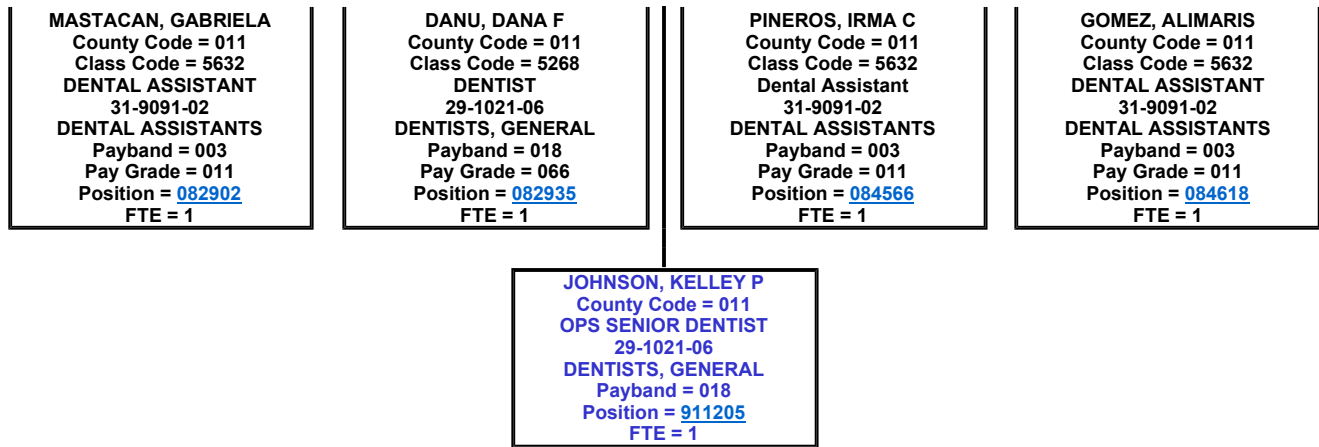


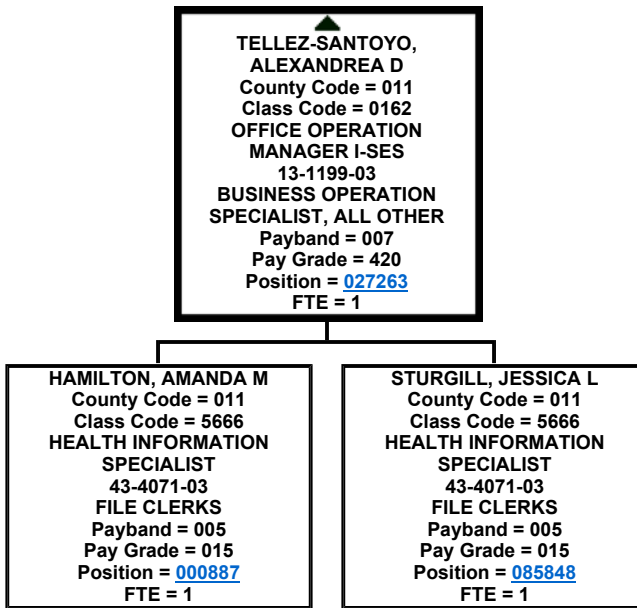










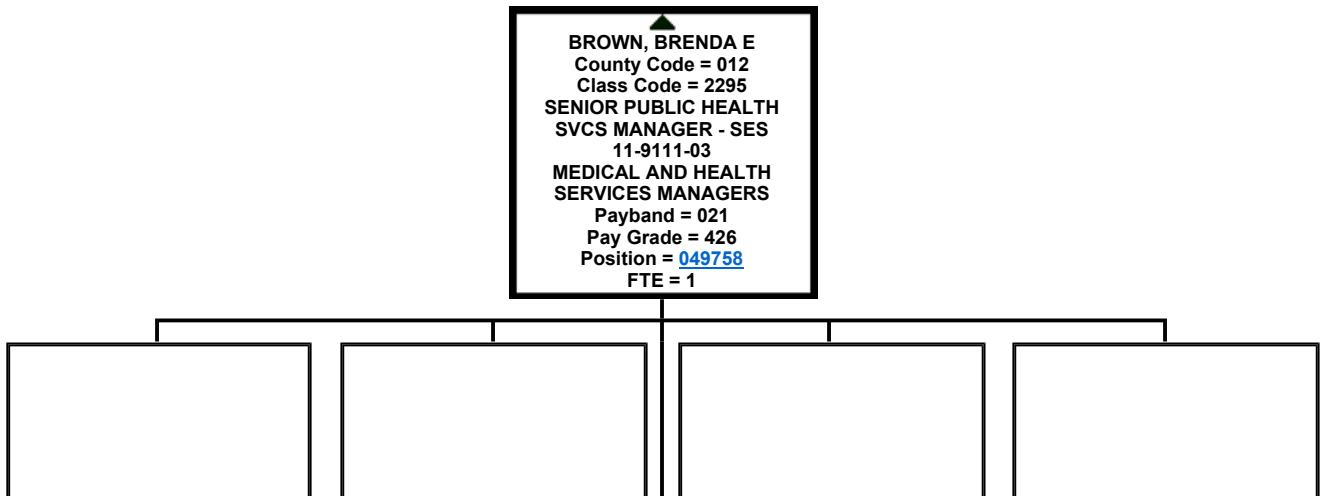
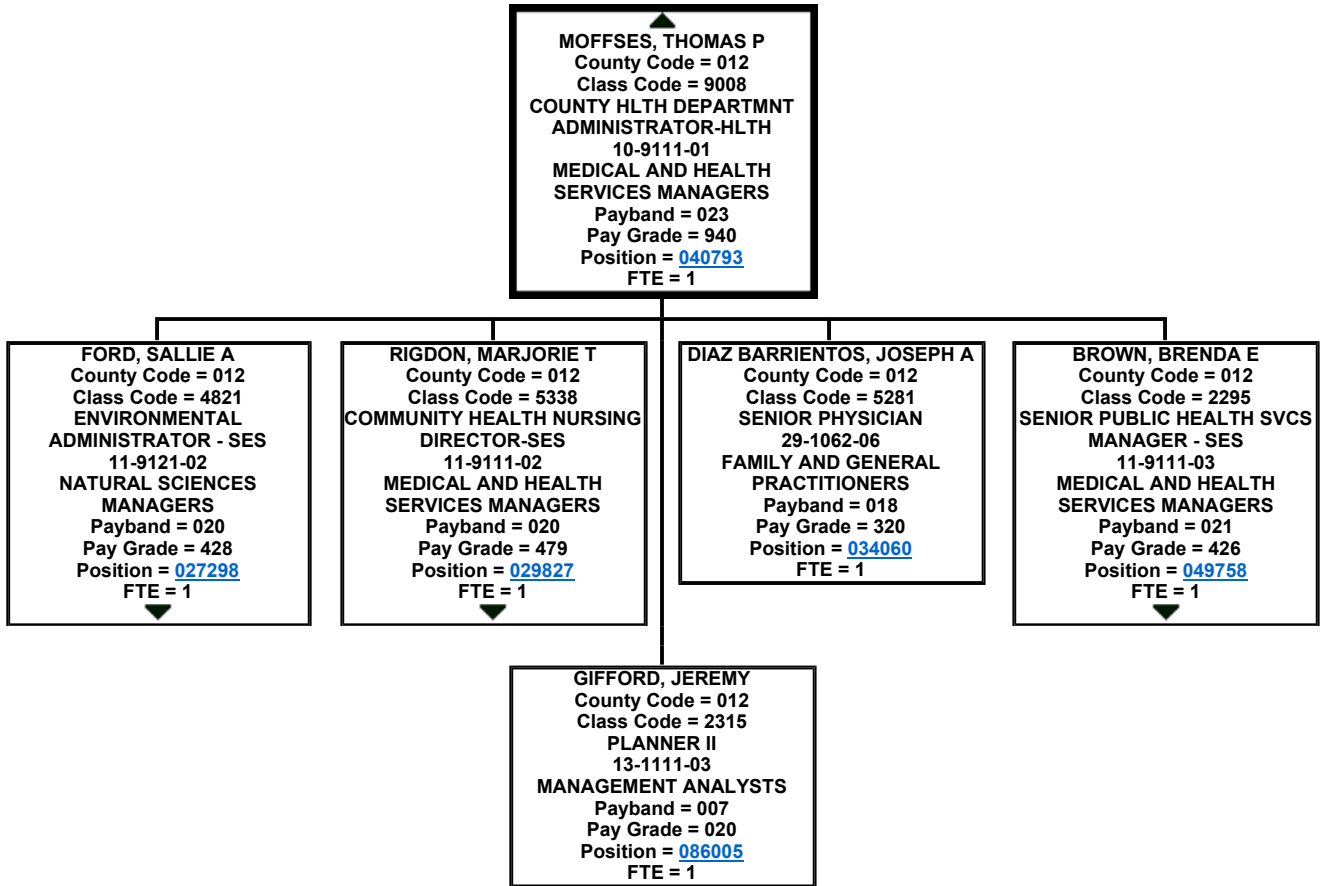


Florida Department of Health

CHD 12 - Columbia County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



SWISHER, LISA M
County Code = 012
Class Code = 5641
DENTAL HYGIENIST-SES
29-2021-03
DENTAL HYGIENISTS
Payband = 005
Pay Grade = 415
Position = [003946](#)
FTE = 1

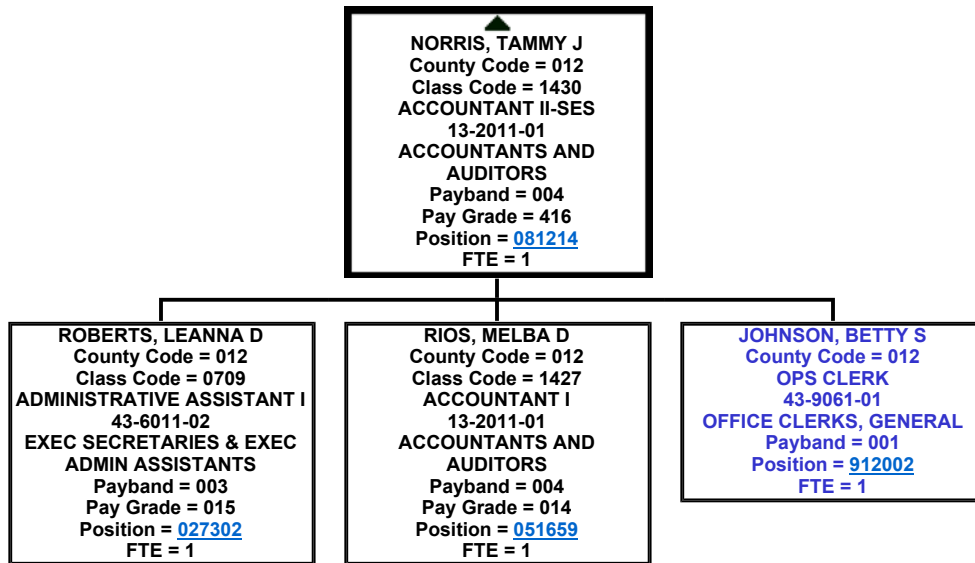
HARVEY, JESSICA E
County Code = 012
Class Code = 6036
HEALTH EDUCATOR
CONSULTANT
21-1091-03
HEALTH EDUCATORS
Payband = 007
Pay Grade = 022
Position = [027304](#)
FTE = 1

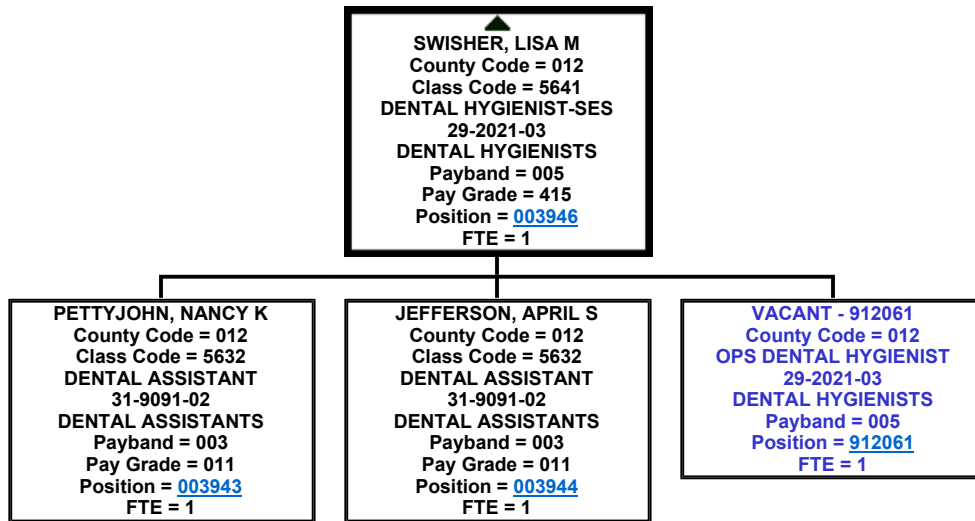
NORRIS, TAMMY J
County Code = 012
Class Code = 1430
ACCOUNTANT II-SES
13-2011-01
ACCOUNTANTS AND
AUDITORS
Payband = 004
Pay Grade = 416
Position = [081214](#)
FTE = 1

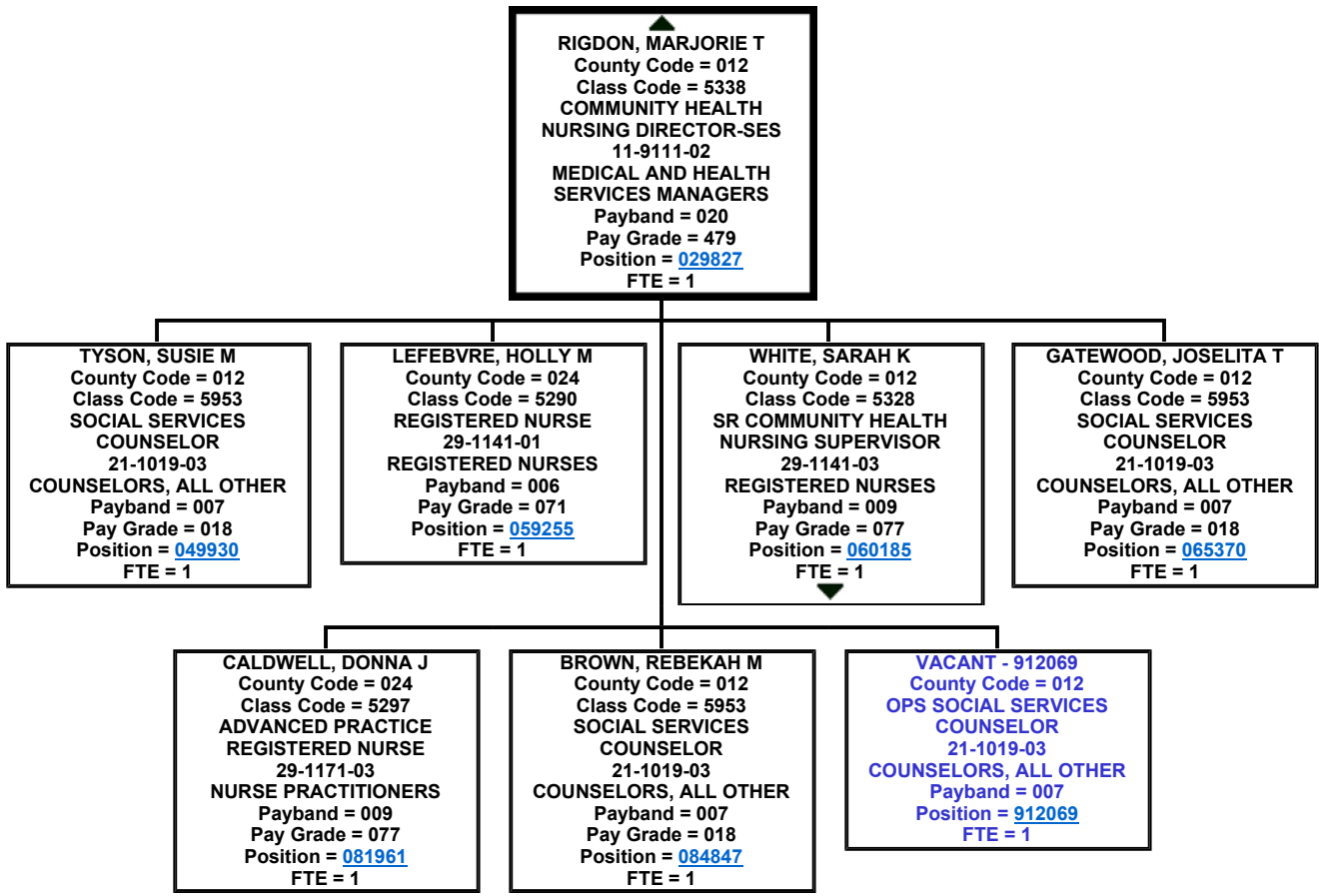
ISON, JAMES
County Code = 012
OPS HEALTH SERVICES
REPRESENTATIVE
19-1041-02
EPIDEMIOLOGISTS
Payband = 008
Position = [912065](#)
FTE = 1

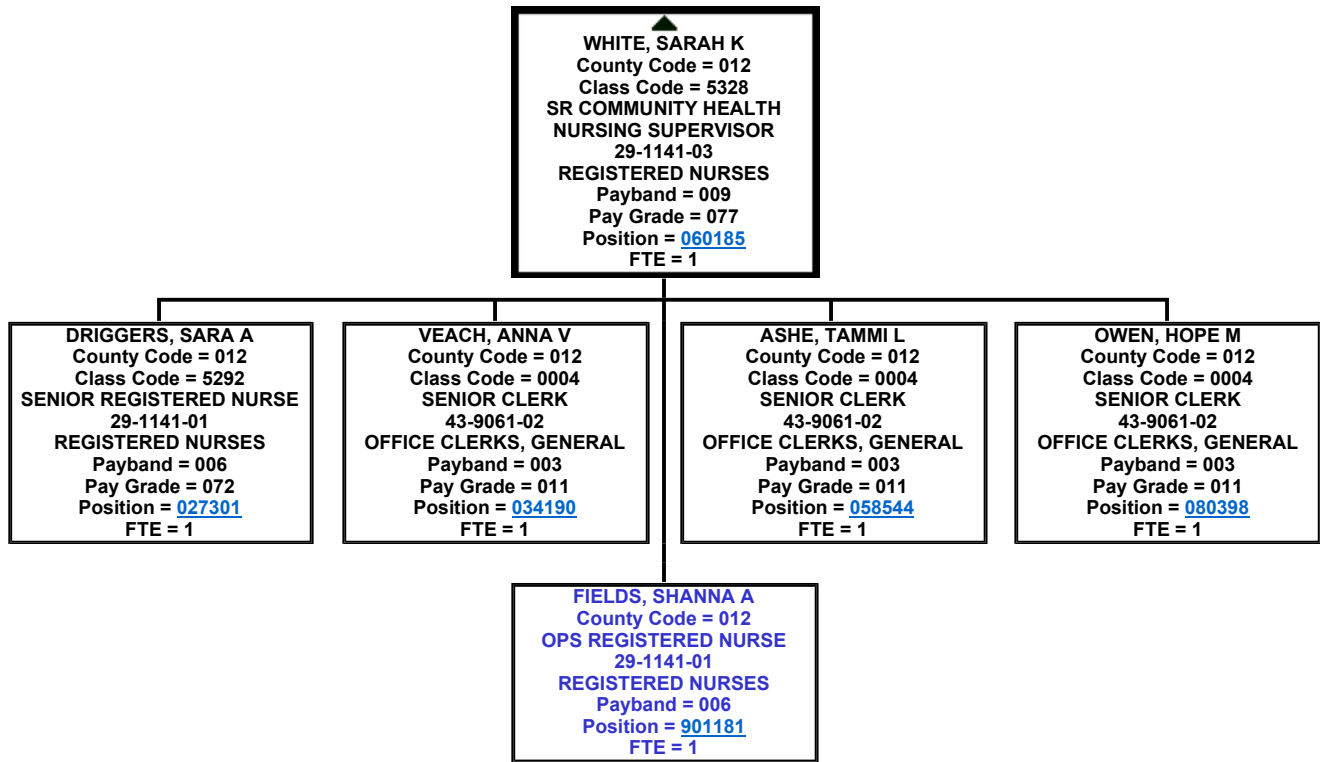
BRAGDON, WENDY B
County Code = 012
OPS HEALTH EDUCATOR
CONSULTANT
21-1091-03
HEALTH EDUCATORS
Payband = 007
Position = [912068](#)
FTE = 1

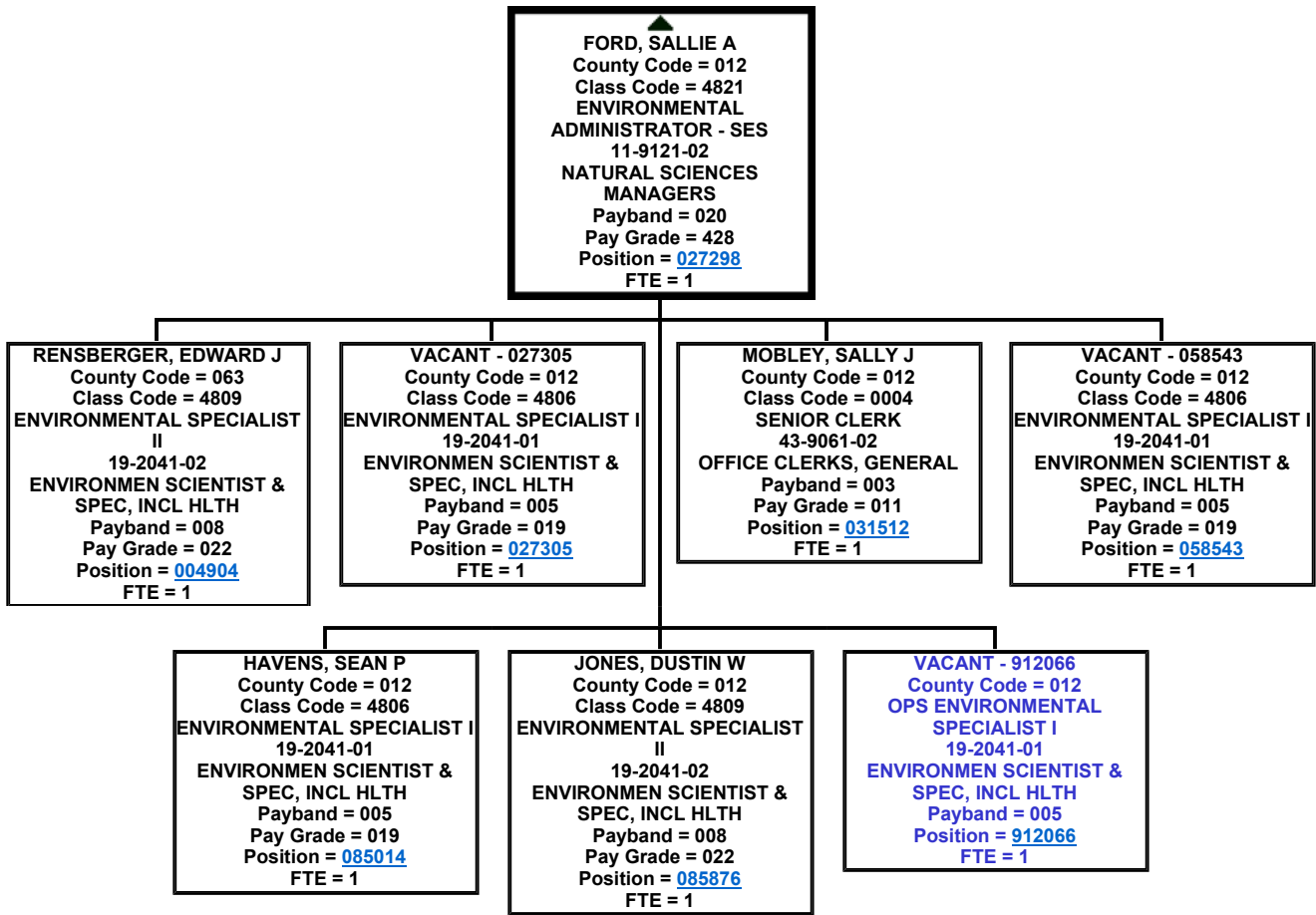
NGUYEN, PHUC-HAU B
County Code = 012
OPS SENIOR DENTIST
29-1021-06
DENTISTS, GENERAL
Payband = 018
Position = [912076](#)
FTE = 1









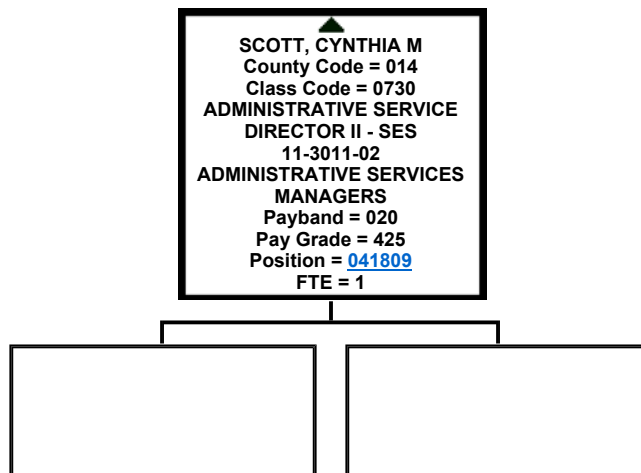
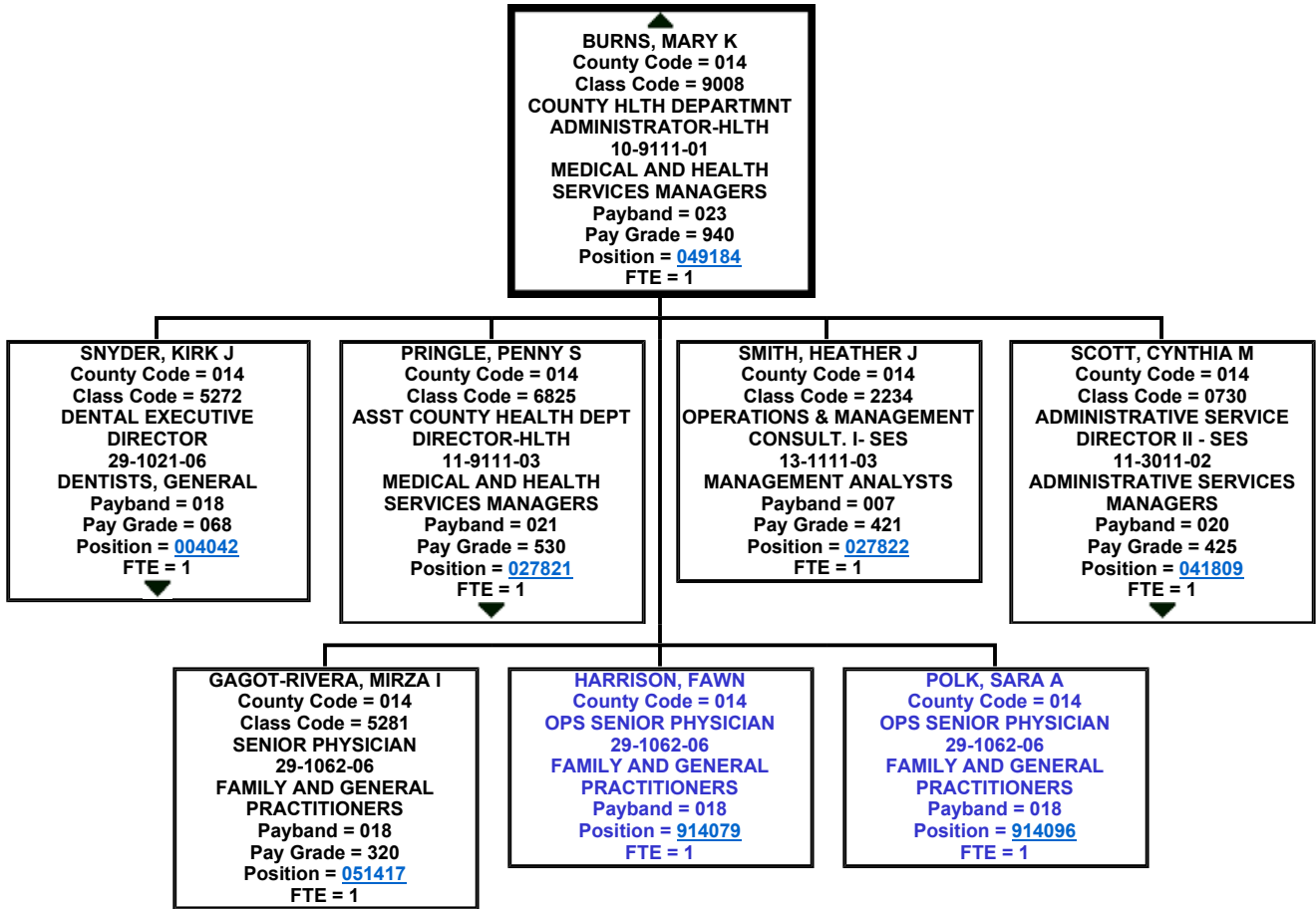


Florida Department of Health

CHD 14 - Desoto County Health Department

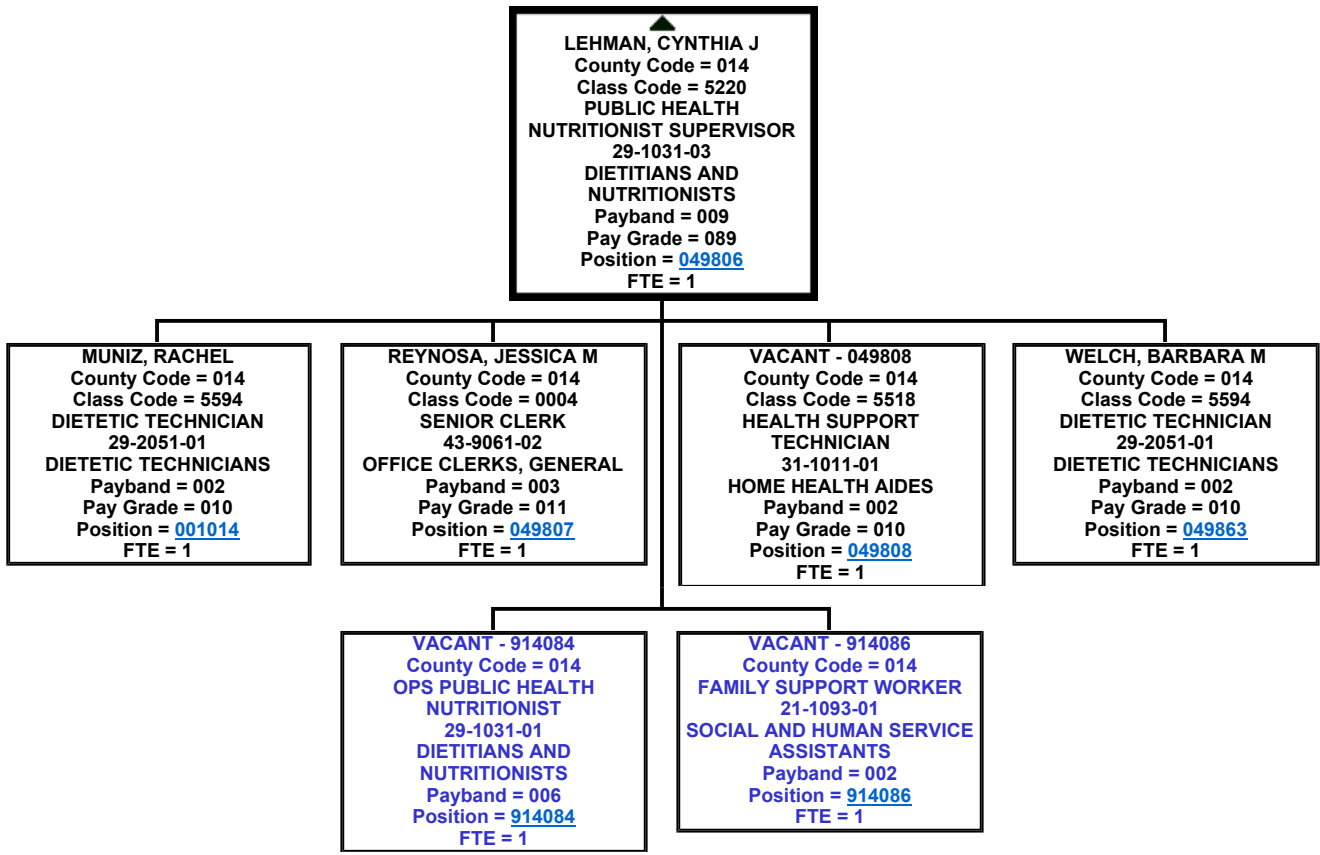
Created: 9/5/2019 11:17:00 AM

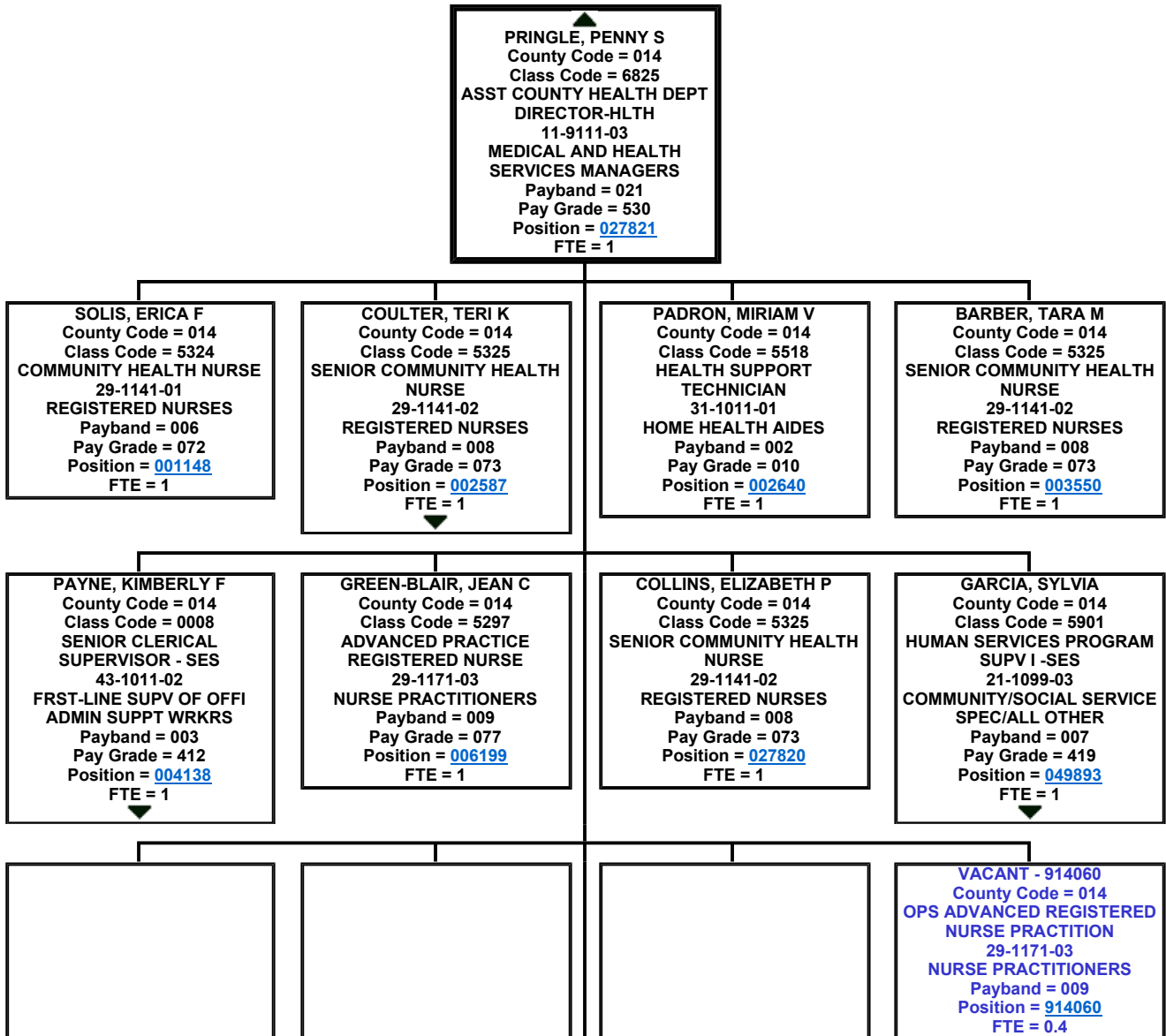
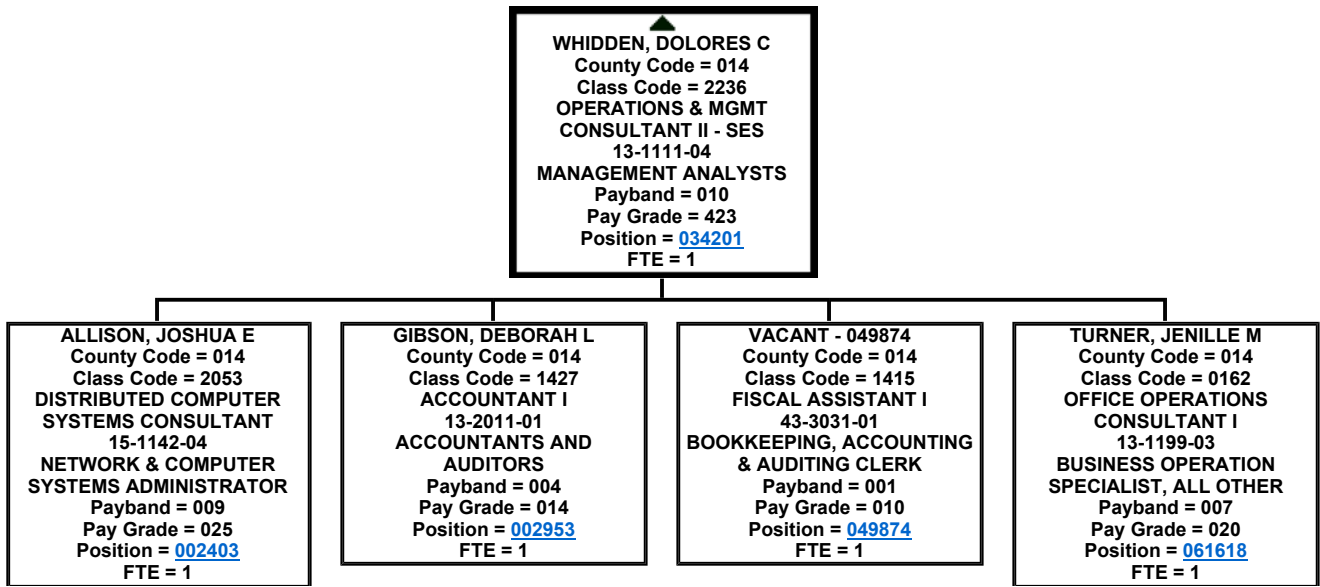
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

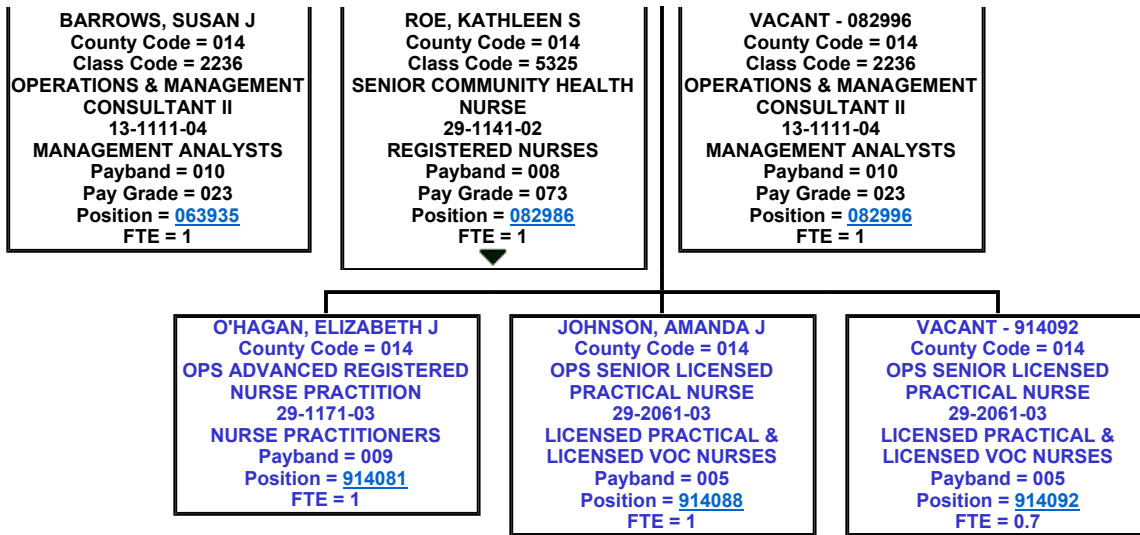


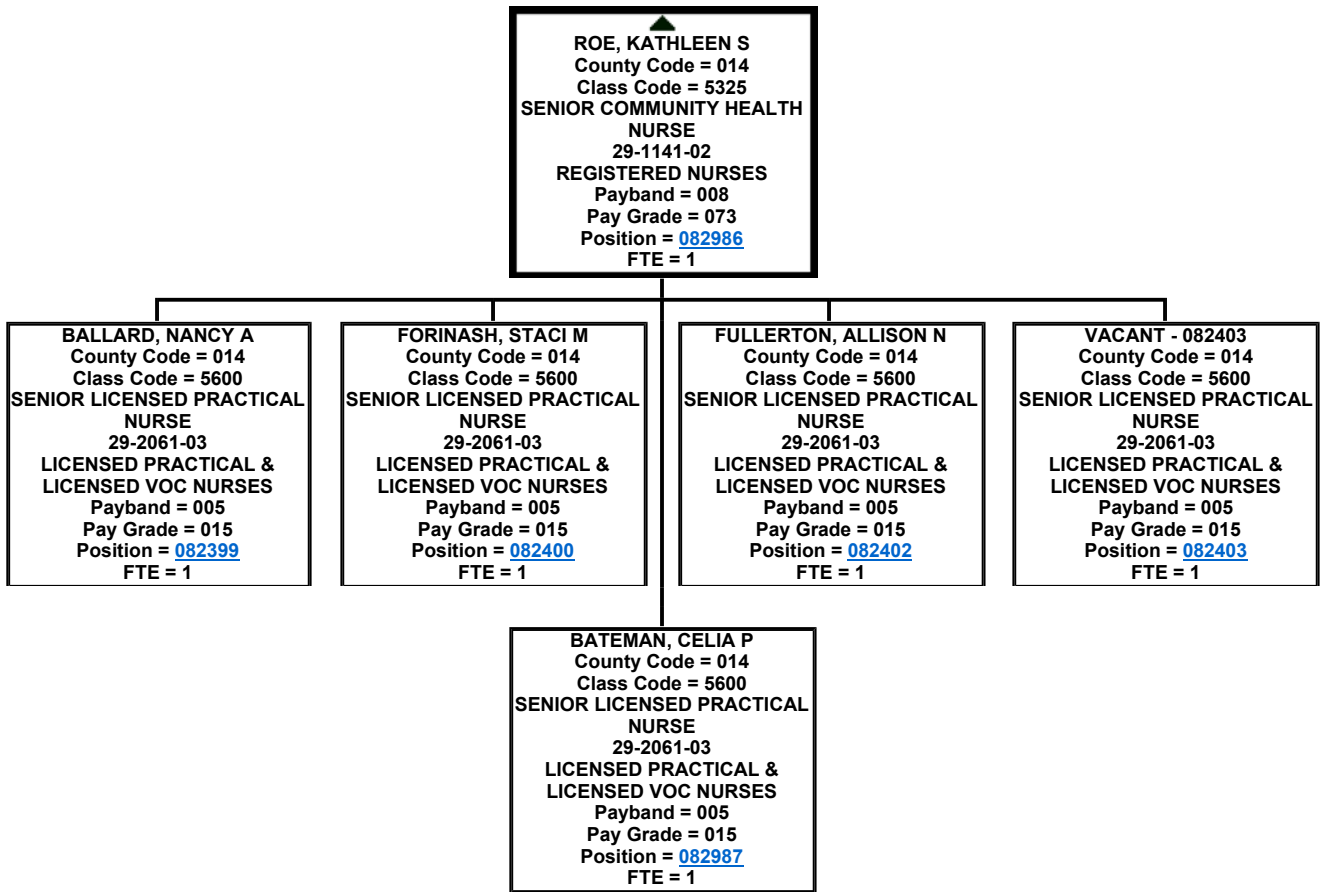
WHIDDEN, DOLORES C
County Code = 014
Class Code = 2236
OPERATIONS & MGMT
CONSULTANT II - SES
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 423
Position = [034201](#)
FTE = 1
▼

LEHMAN, CYNTHIA J
County Code = 014
Class Code = 5220
PUBLIC HEALTH NUTRITIONIST
SUPERVISOR
29-1031-03
DIETITIANS AND
NUTRITIONISTS
Payband = 009
Pay Grade = 089
Position = [049806](#)
FTE = 1
▼





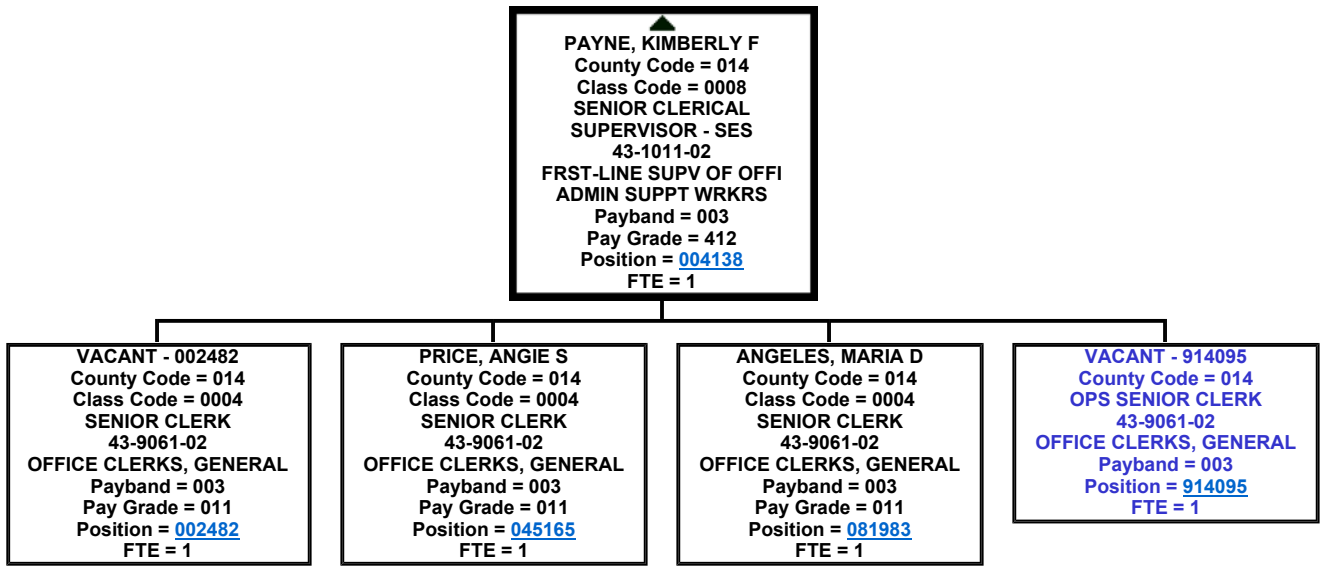


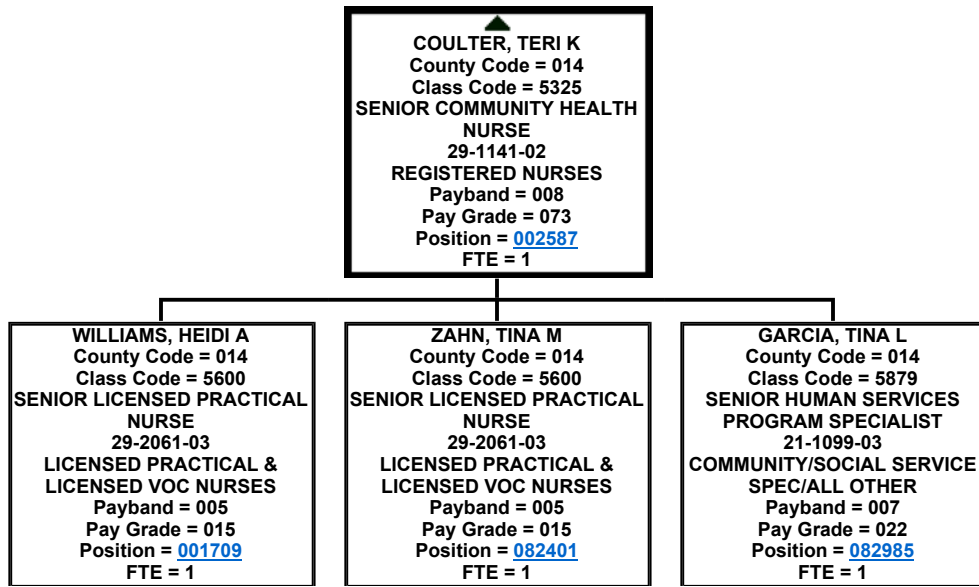


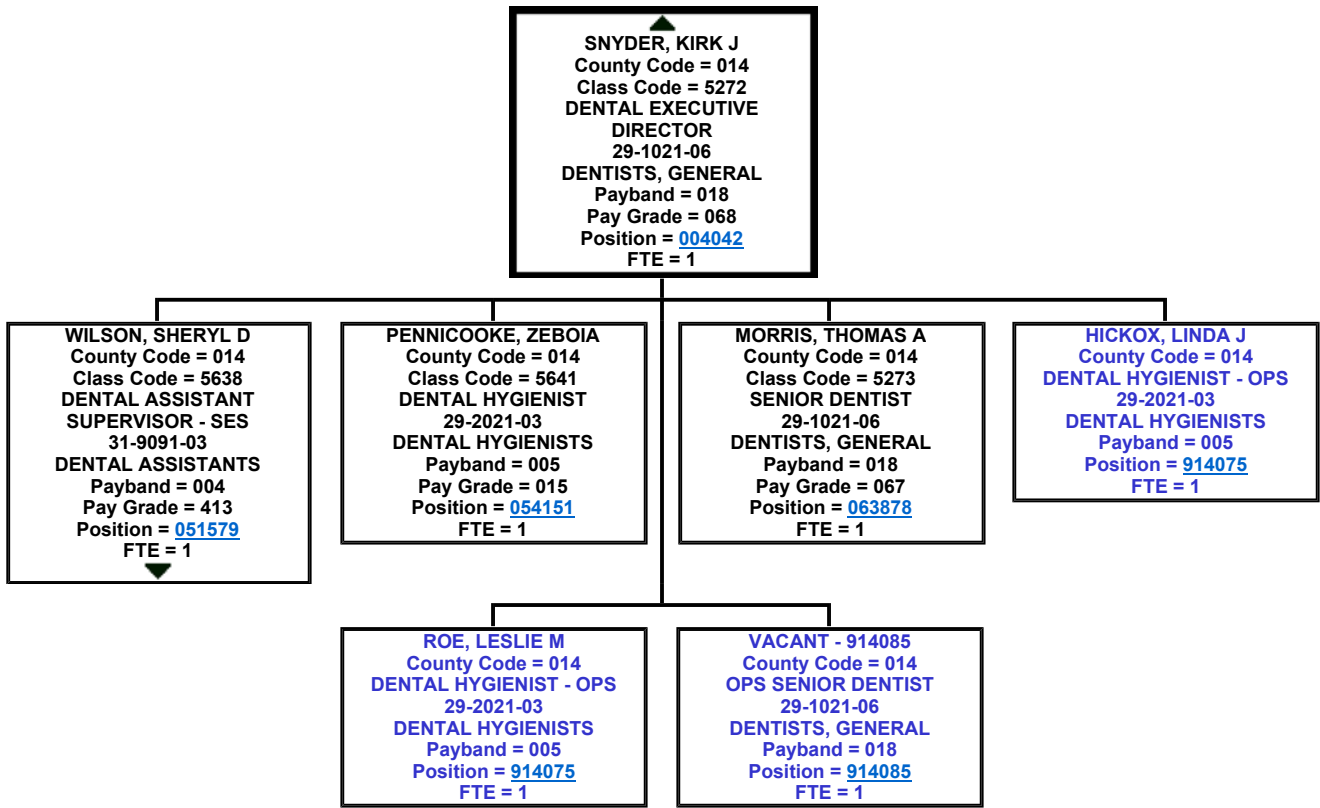
GARCIA, SYLVIA
County Code = 014
Class Code = 5901
HUMAN SERVICES PROGRAM
SUPV I -SES
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 419
Position = [049893](#)
FTE = 1

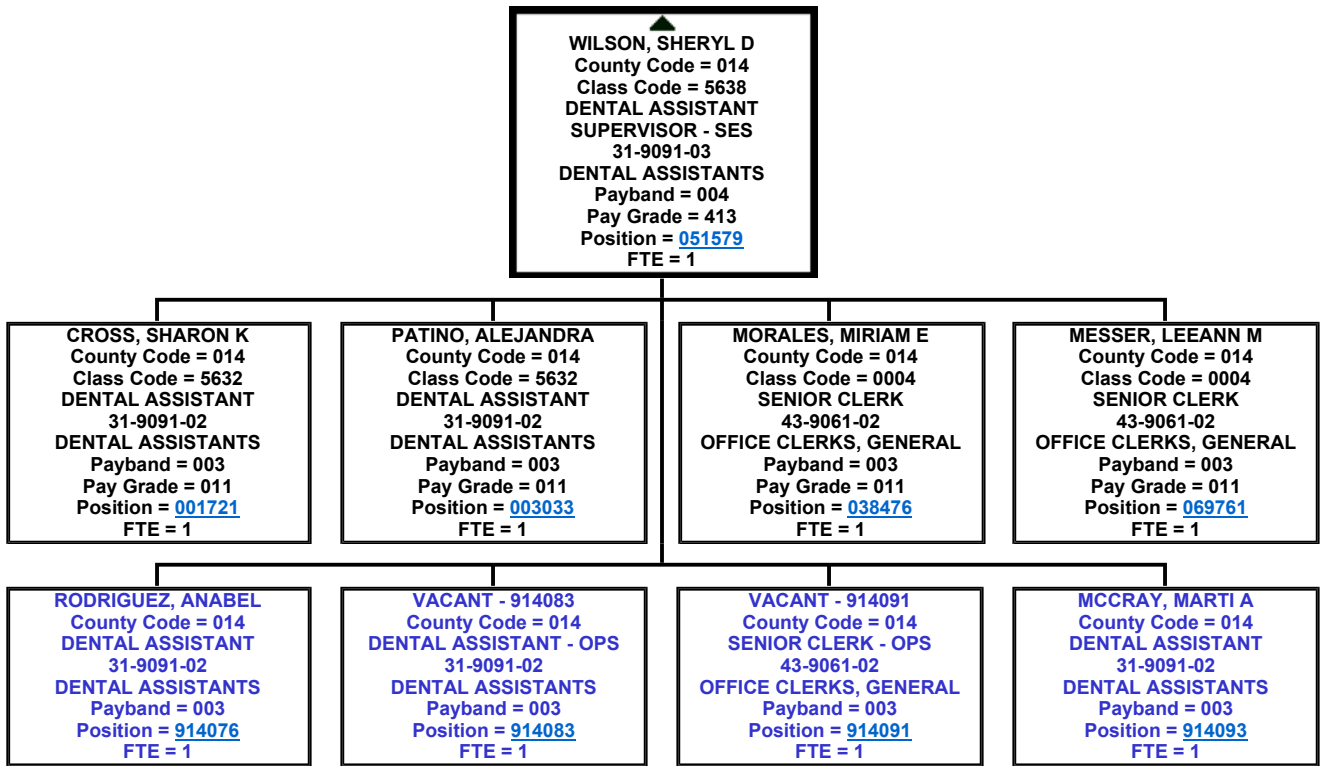
DRAKE, KATHLEEN B
County Code = 014
Class Code = 5871
HUMAN SERVICES PROGRAM
ANALYST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 018
Position = [006198](#)
FTE = 1

PADRON, DIANA I
County Code = 014
Class Code = 5871
HUMAN SERVICES PROGRAM
ANALYST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 018
Position = [032717](#)
FTE = 1







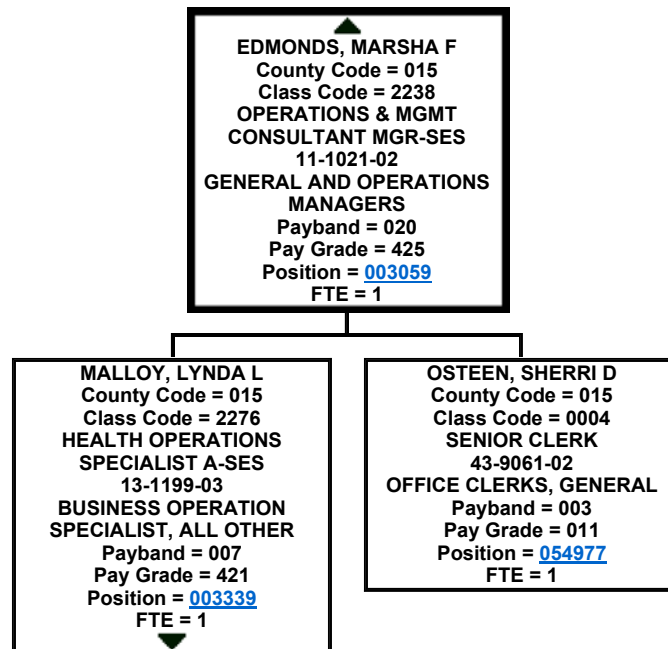


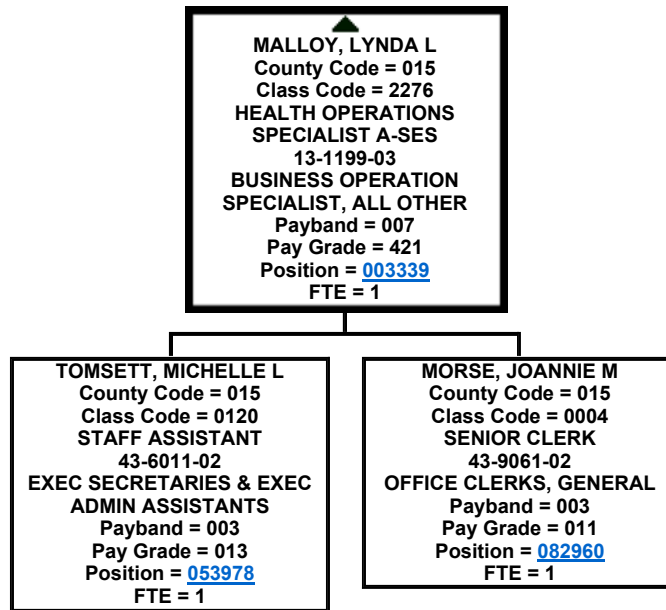
Florida Department of Health

CHD 15 - Dixie County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



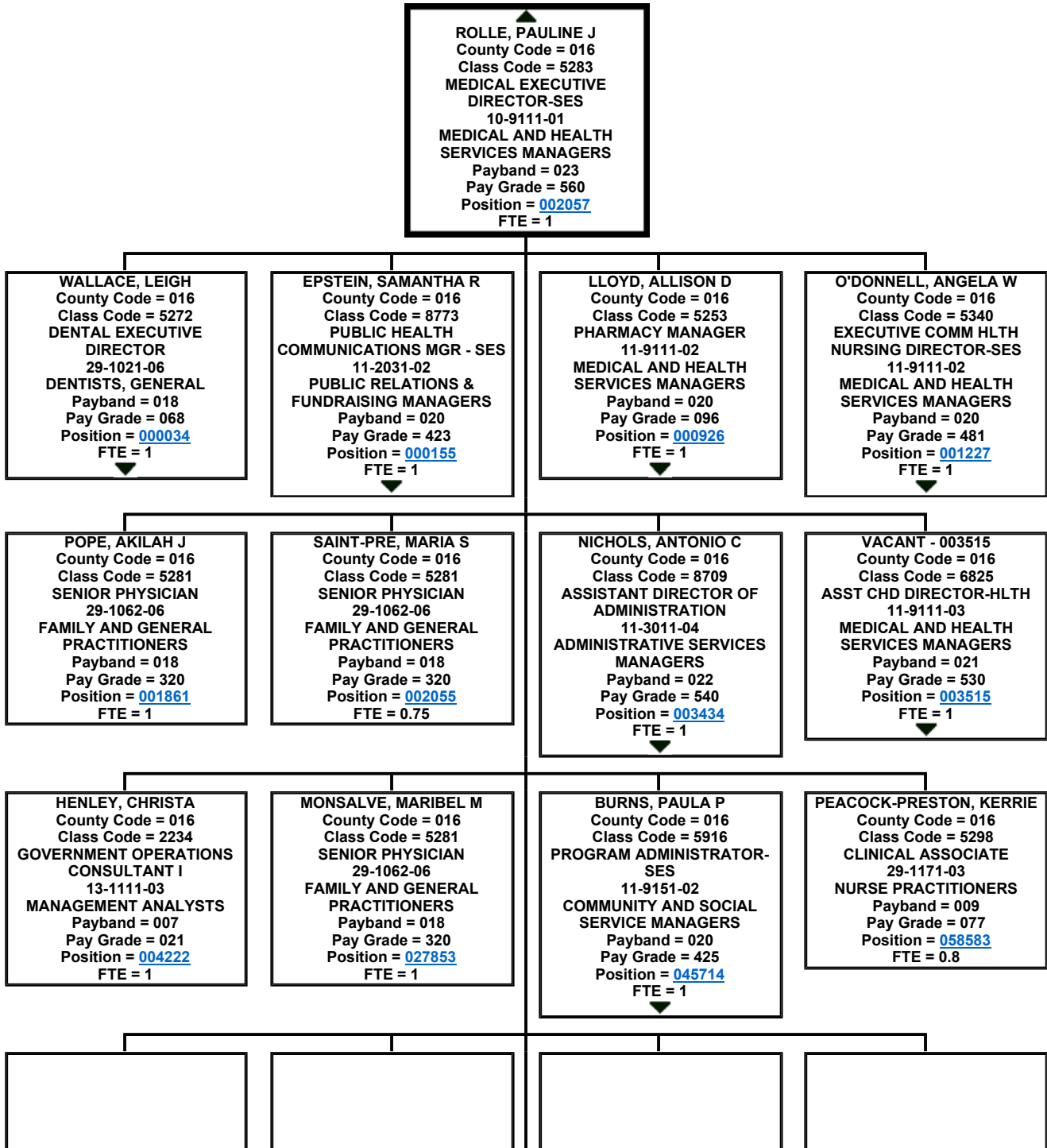


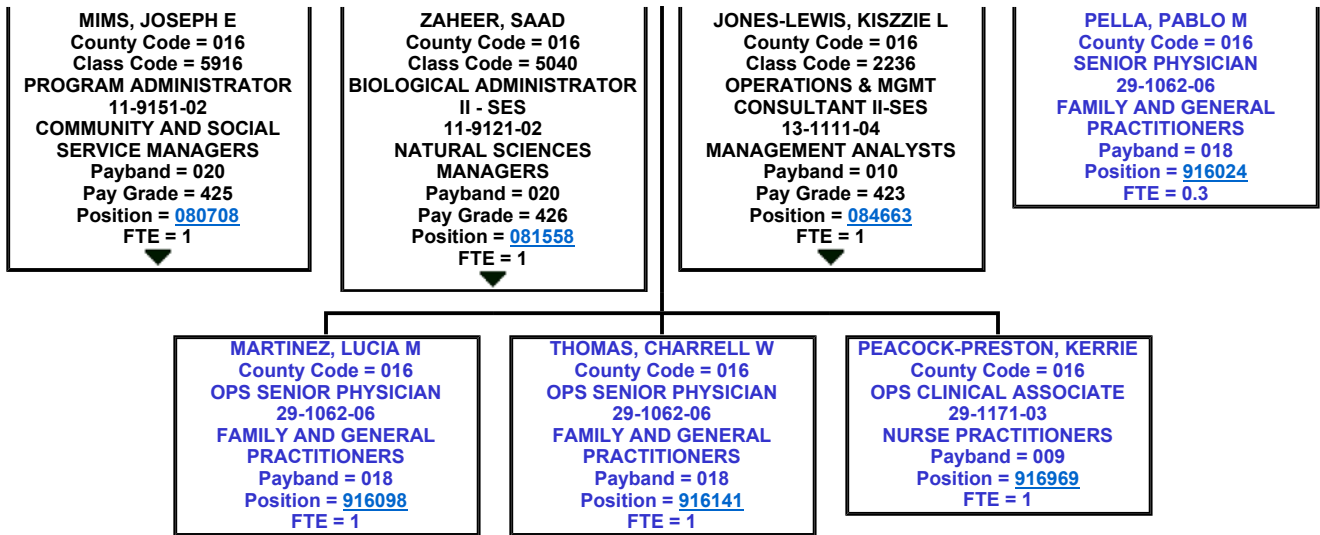
Florida Department of Health

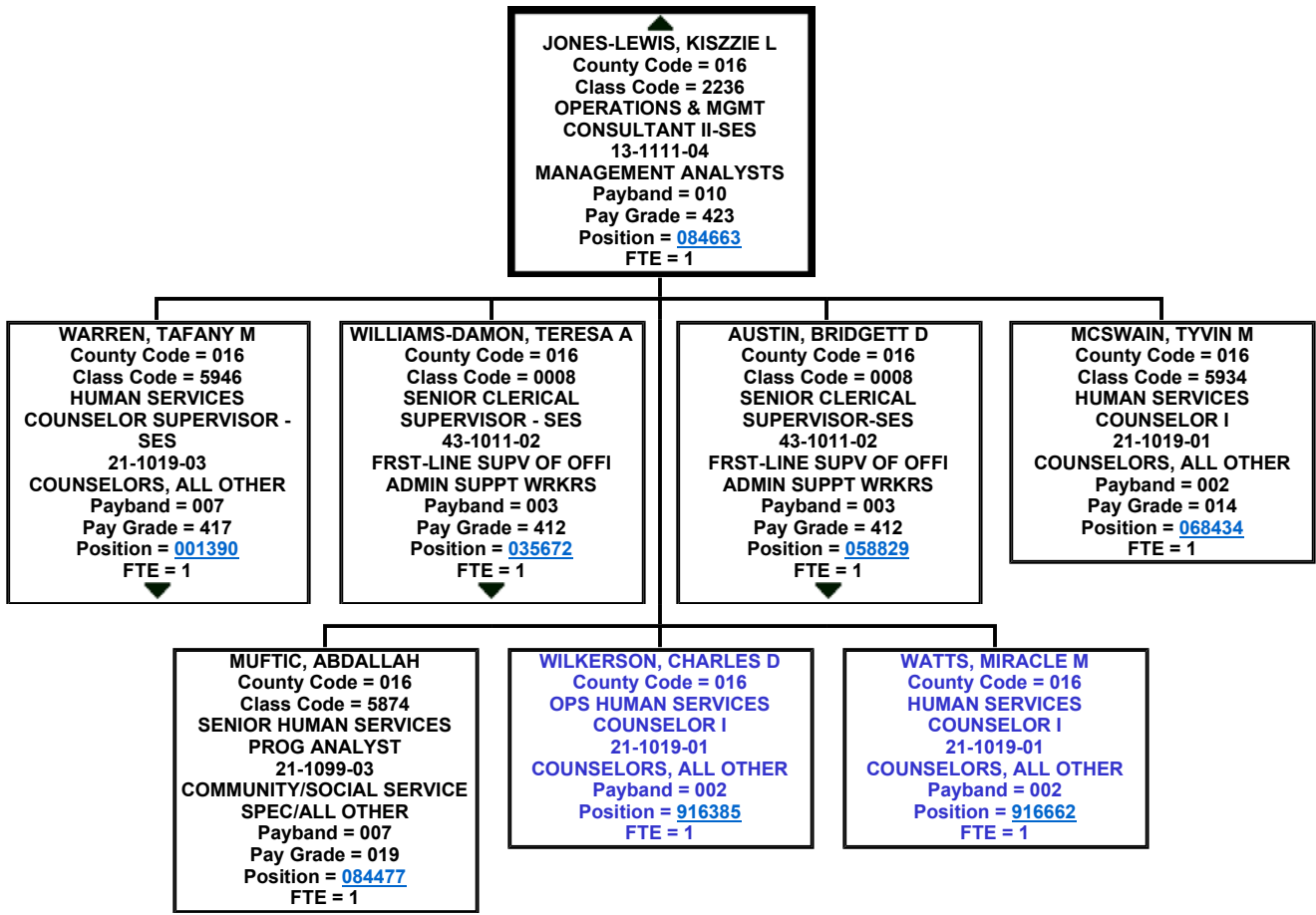
CHD 16 - Duval County Health Department

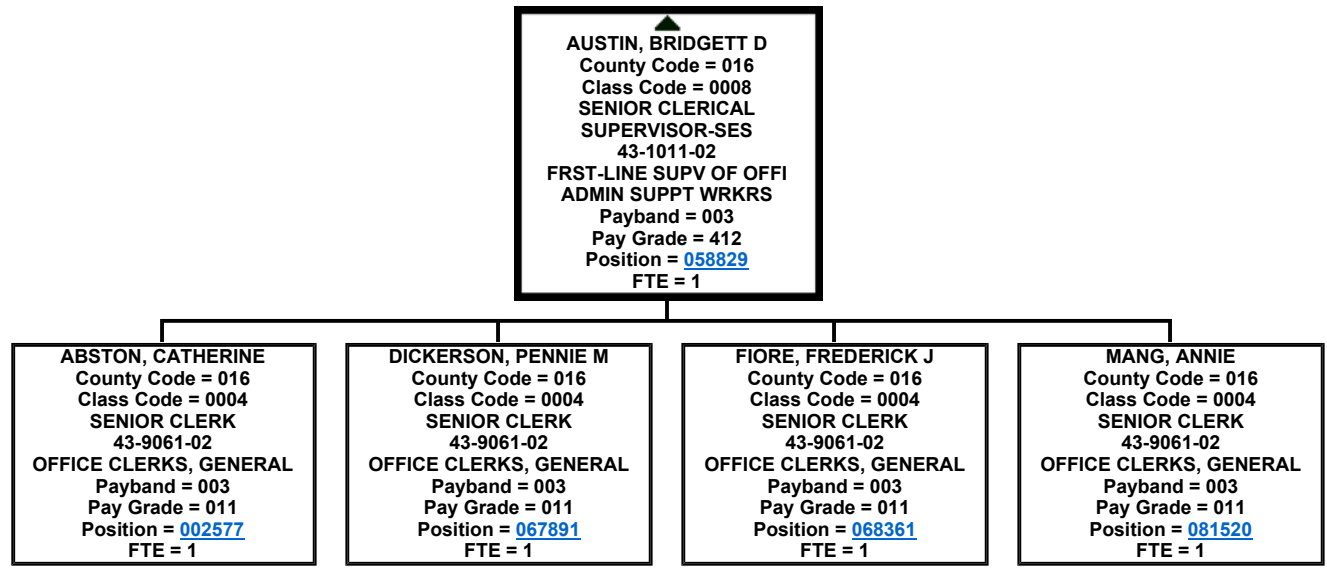
Created: 9/5/2019 11:17:00 AM

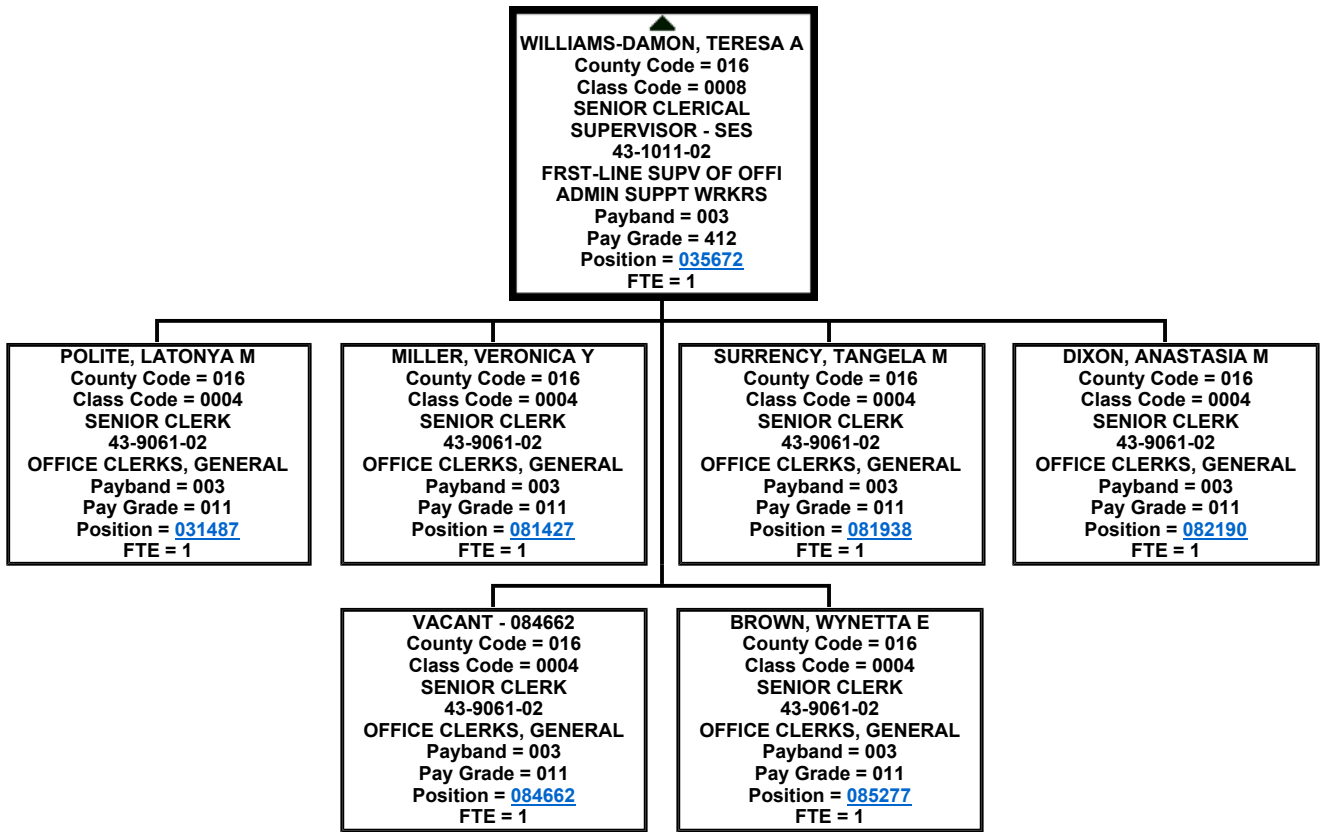
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

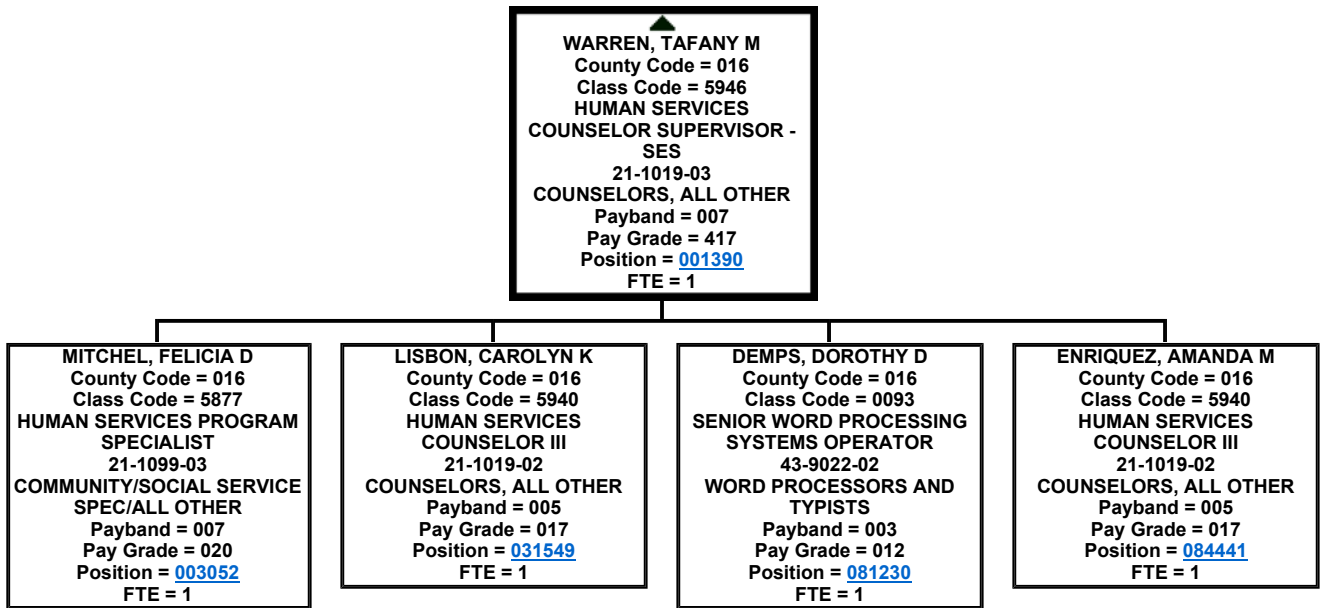


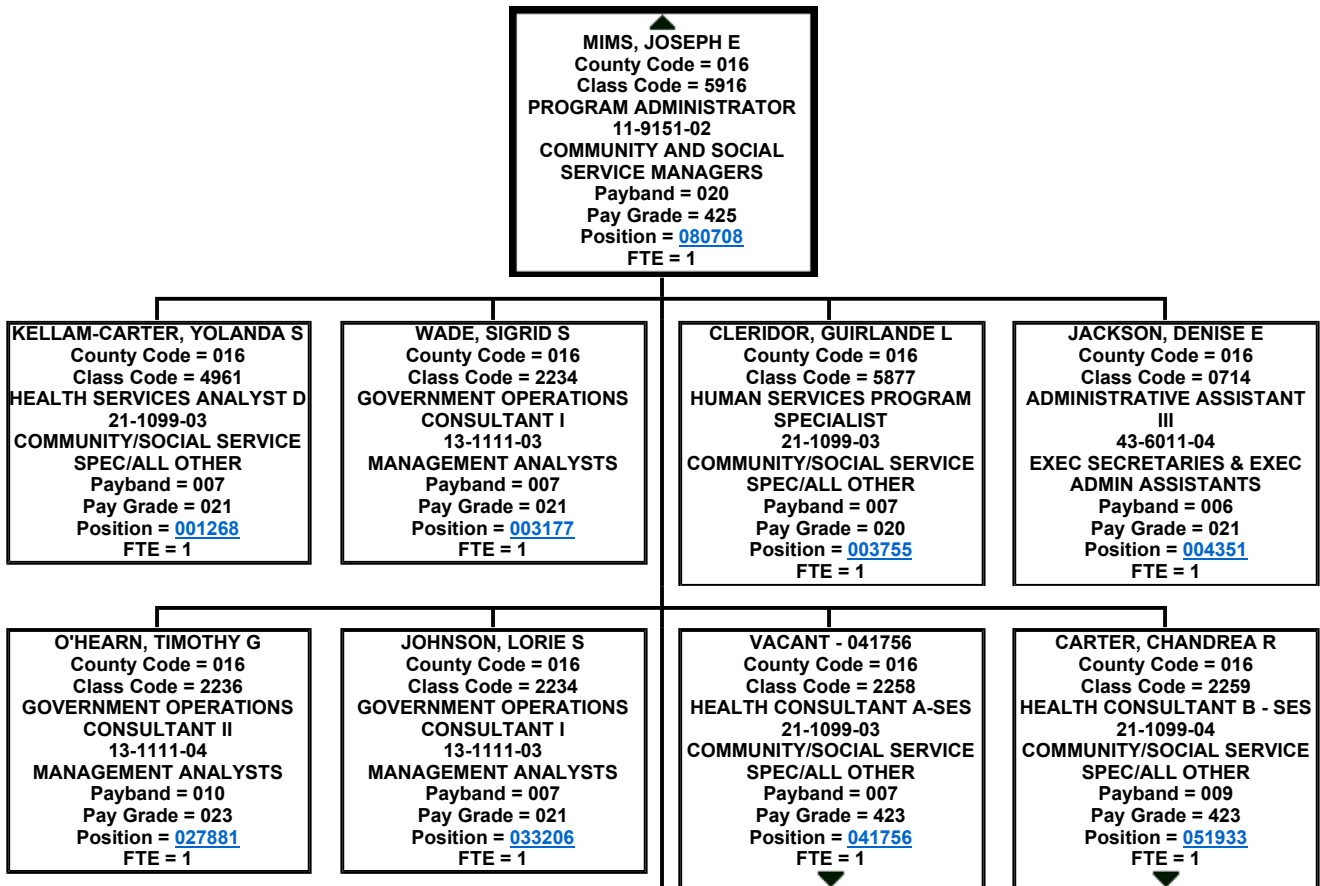
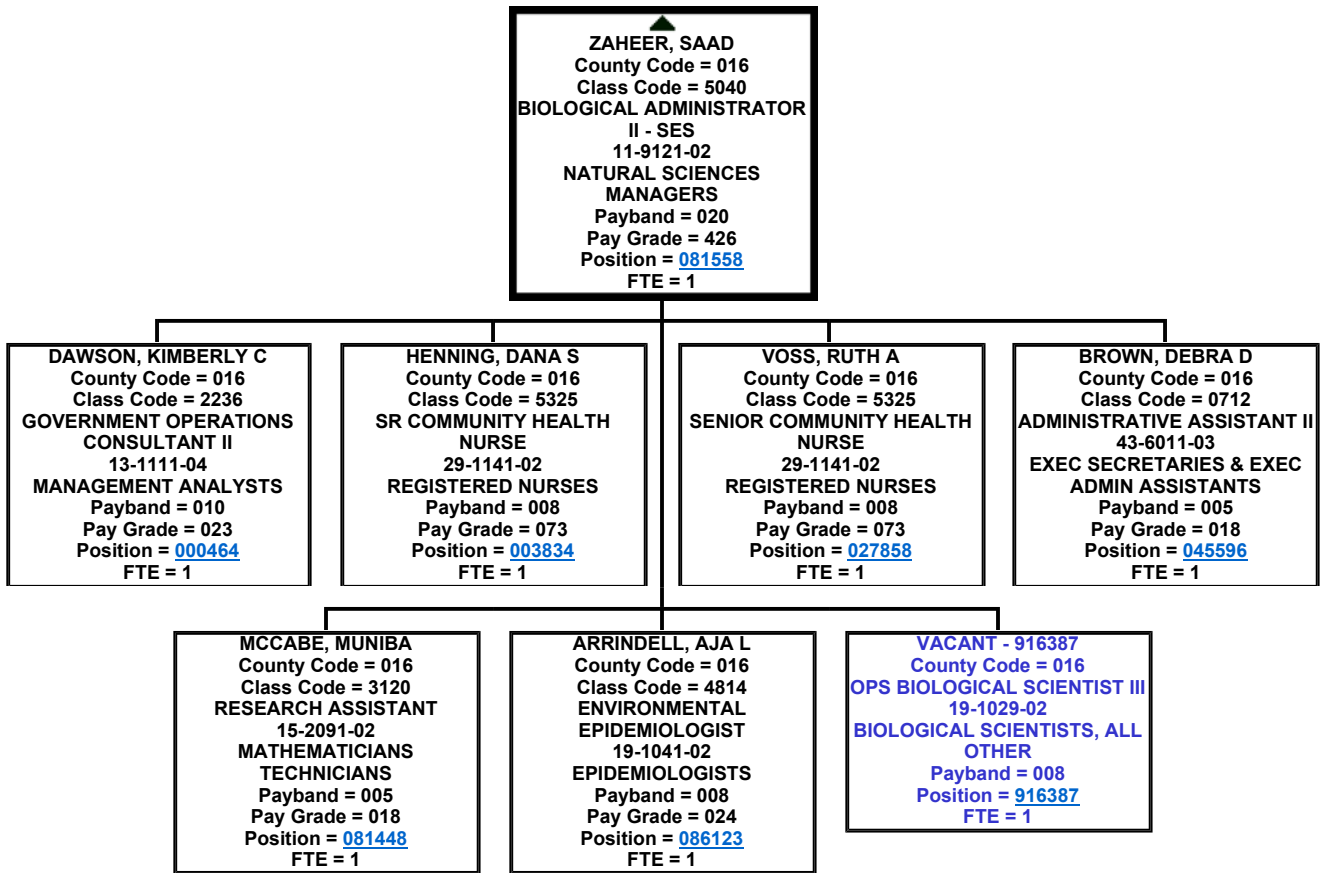


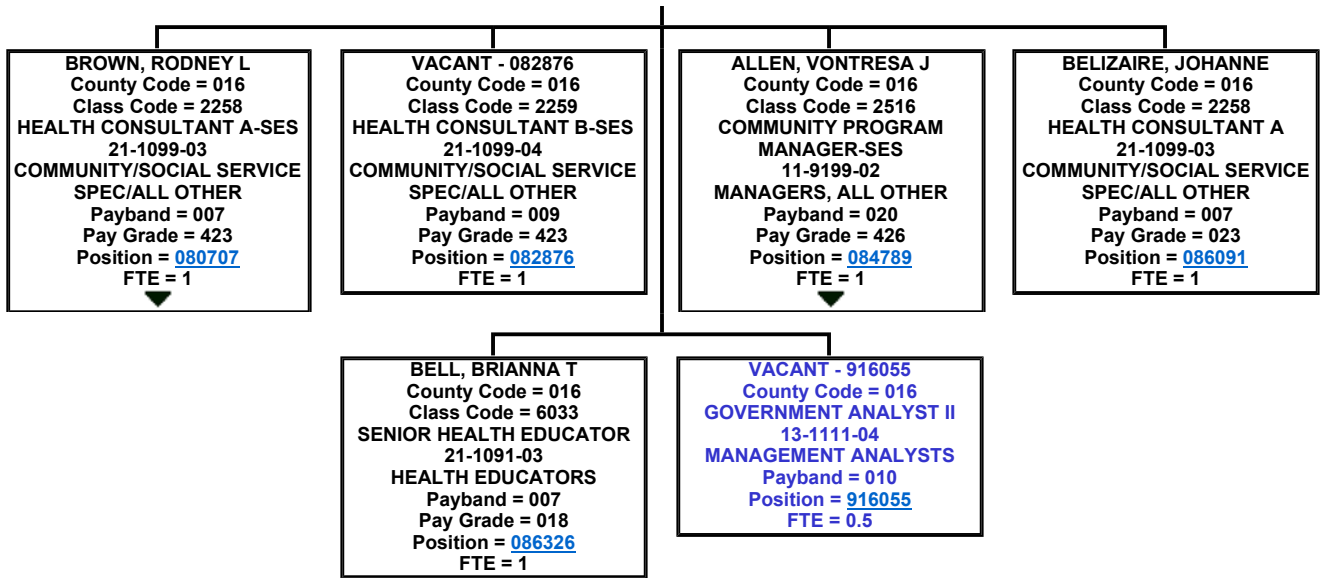


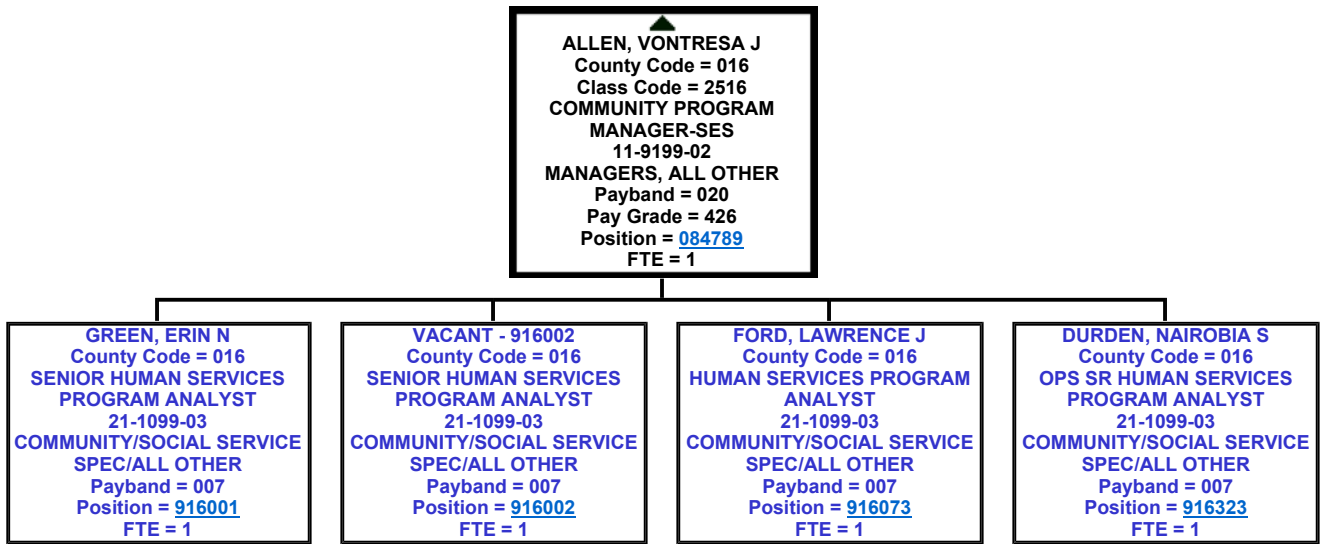


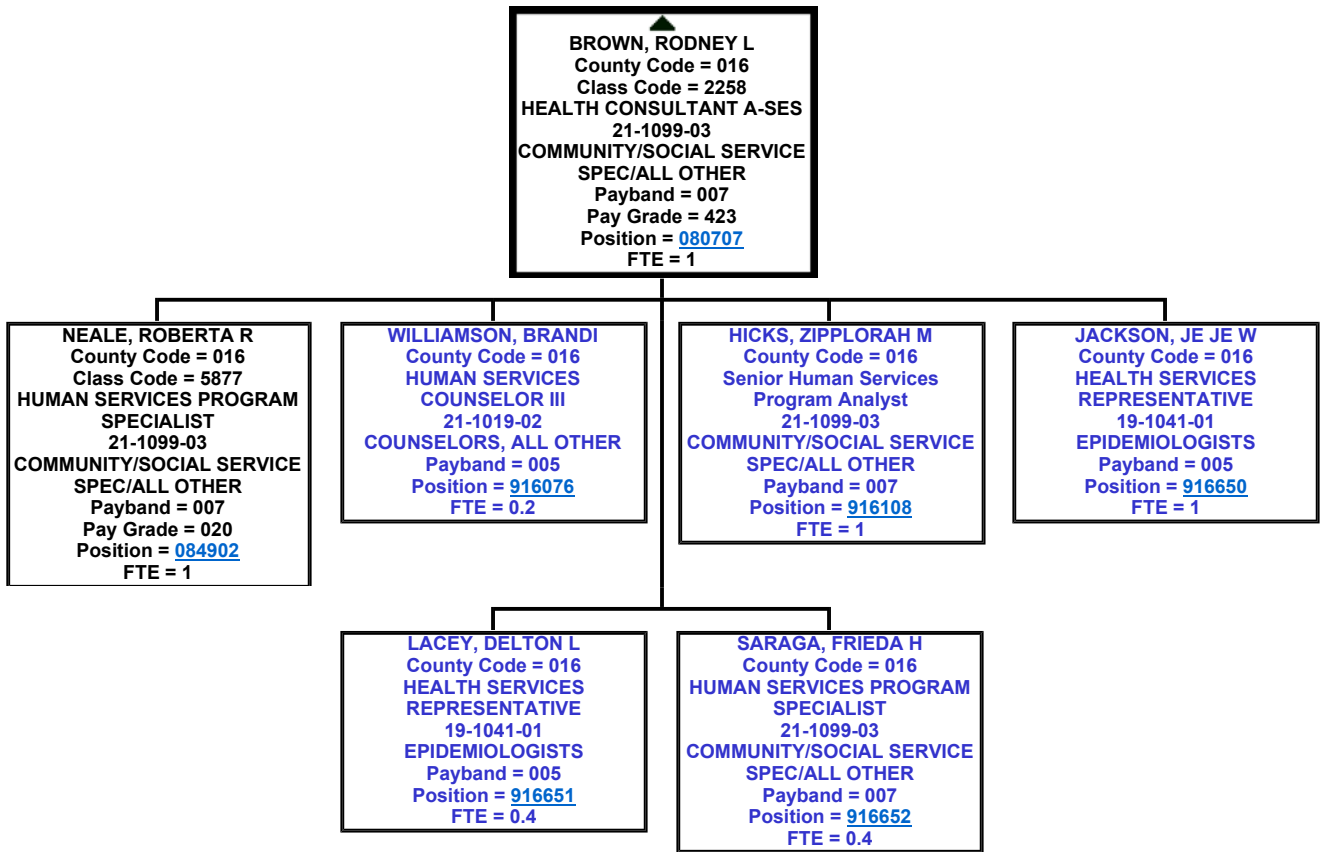


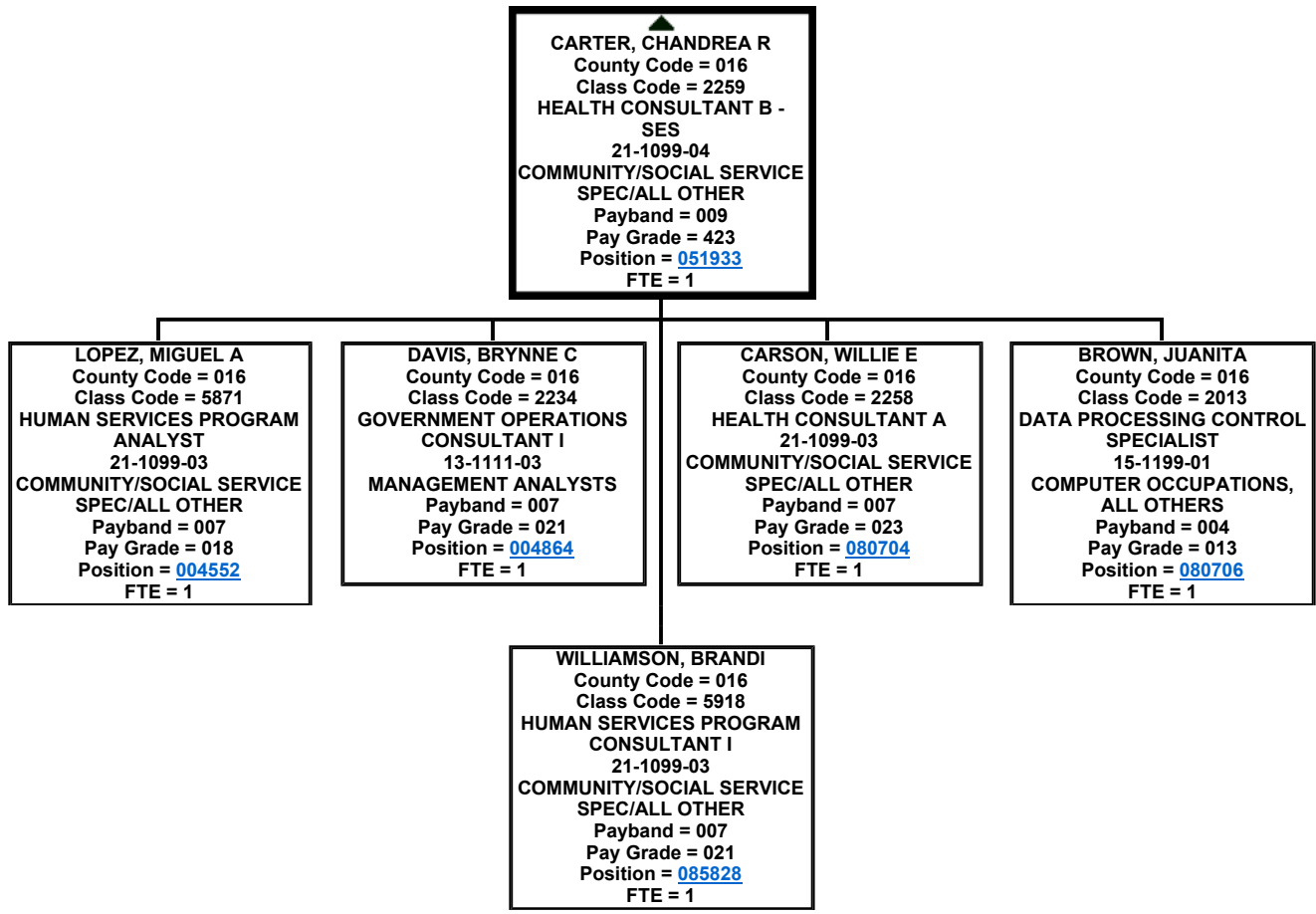






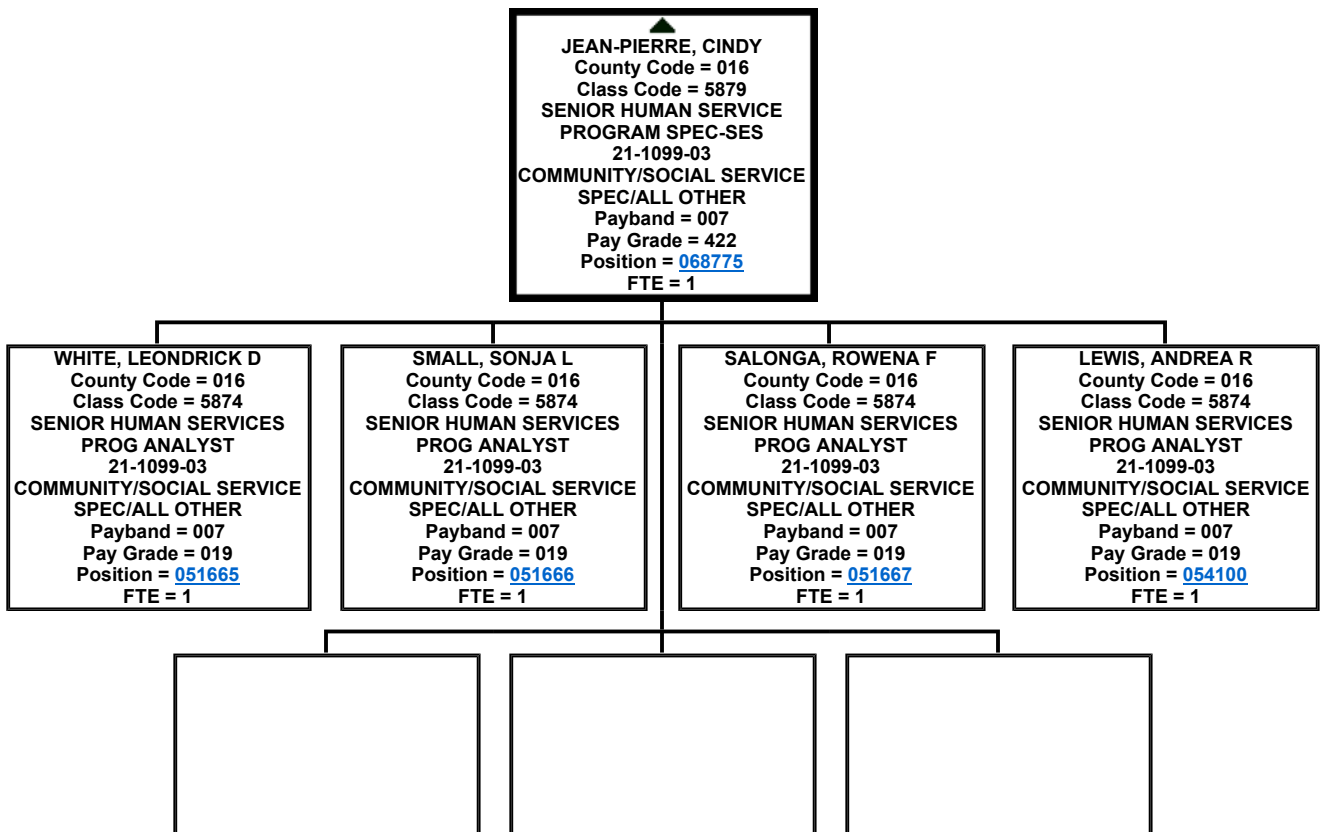
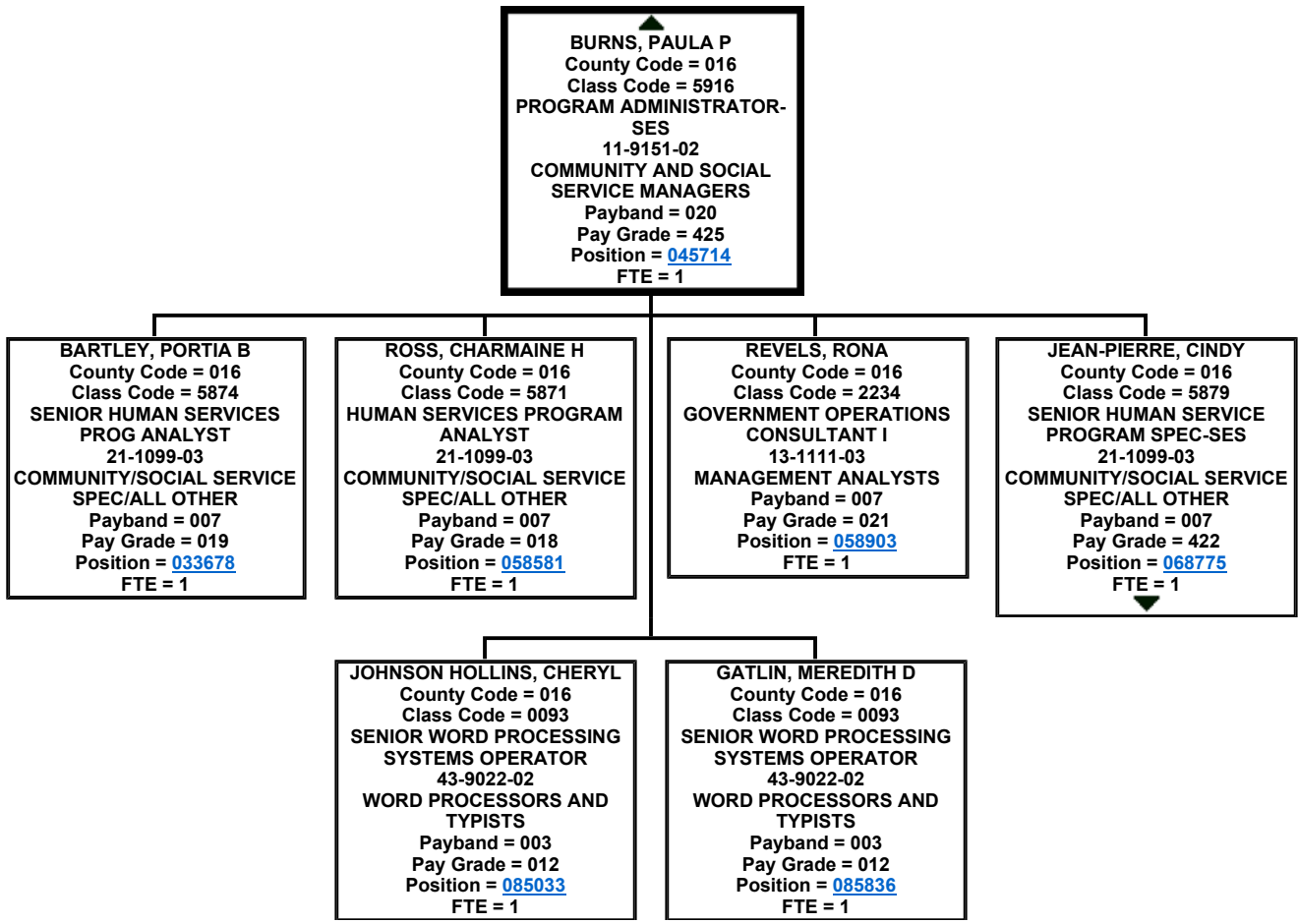






▲
VACANT - 041756
County Code = 016
Class Code = 2258
HEALTH CONSULTANT A-SES
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 423
Position = [041756](#)
FTE = 1

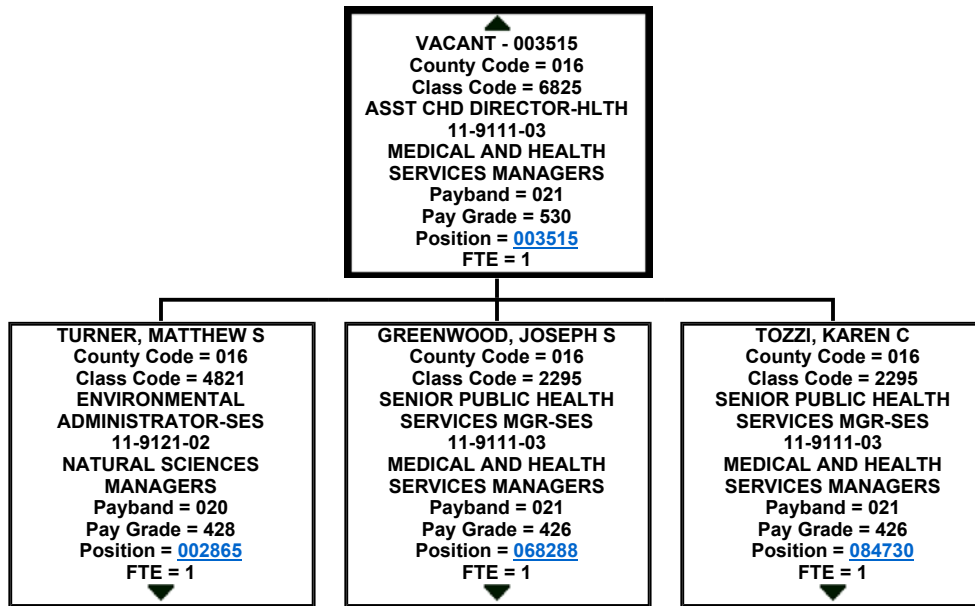
VACANT - 916029
County Code = 016
OPS SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Position = [916029](#)
FTE = 1

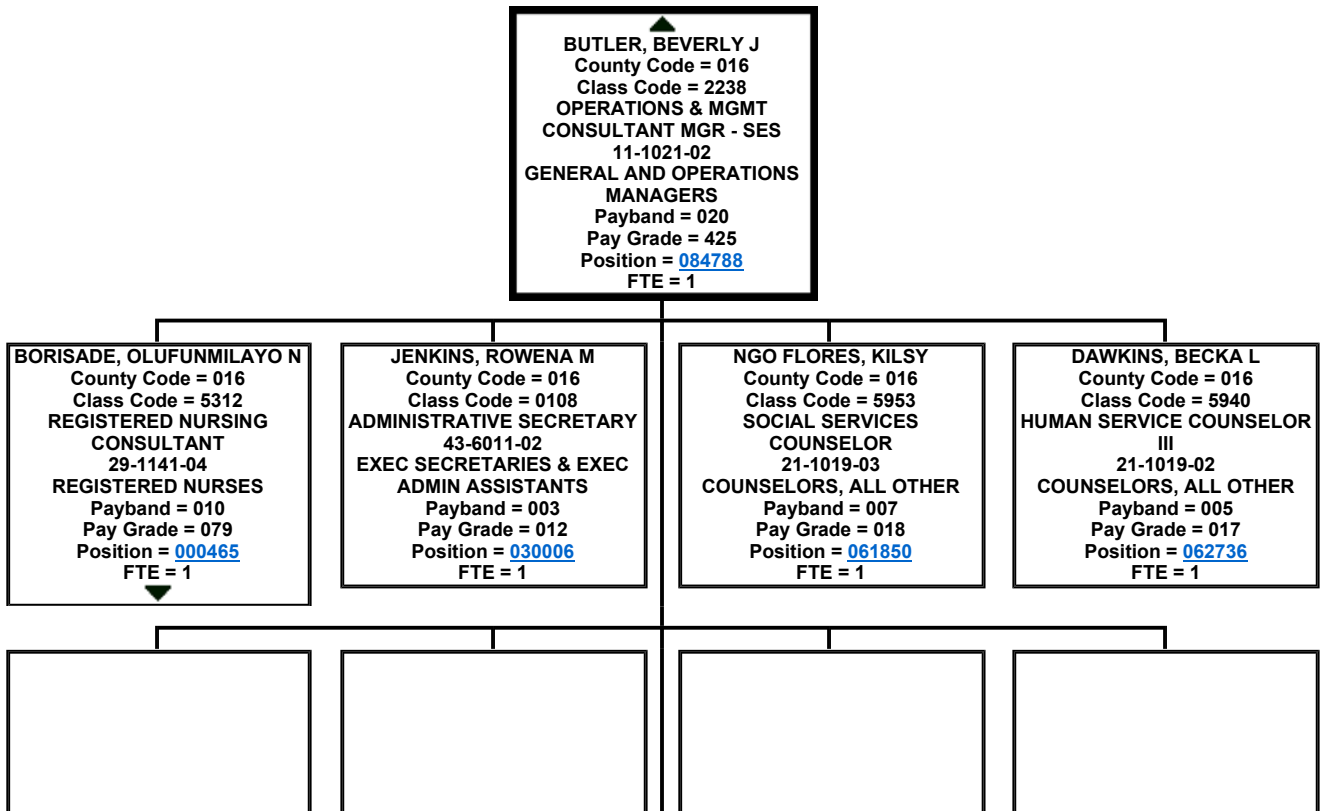
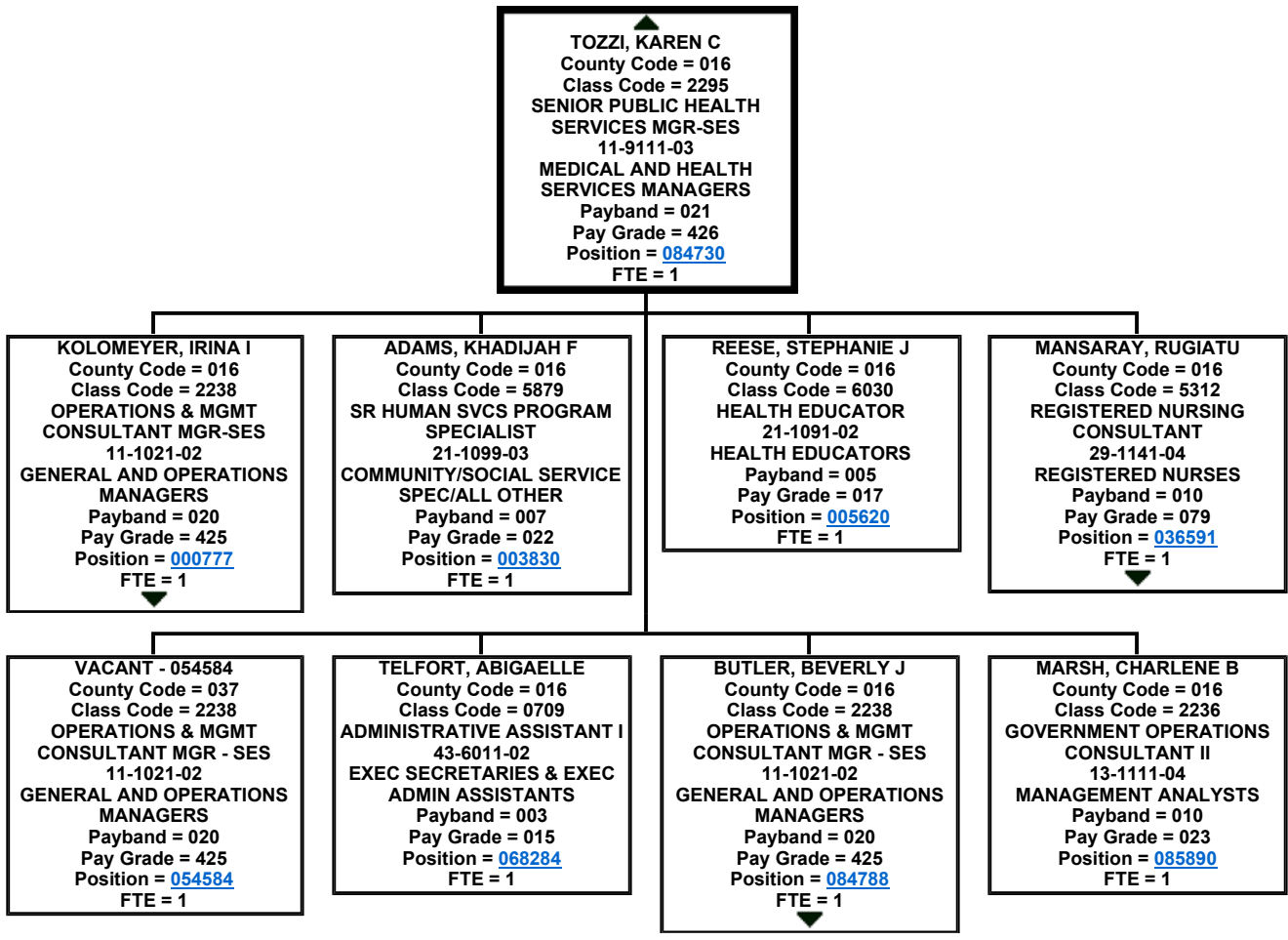


VACANT - 058582
County Code = 016
Class Code = 5874
SENIOR HUMAN SERVICES
PROG ANALYST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 019
Position = [058582](#)
FTE = 1

MCKINNON, TERIKUO S
County Code = 016
Class Code = 5874
SENIOR HUMAN SERVICES
PROG ANALYST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 019
Position = [058584](#)
FTE = 1

JAMES, ANTOINETTE
County Code = 016
Class Code = 5874
SENIOR HUMAN SERVICES
PROG ANALYST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 019
Position = [058585](#)
FTE = 1





JIMENEZ, ZENaida M
 County Code = 016
 Class Code = 5953
 SOCIAL SERVICES
 COUNSELOR
 21-1019-03
 COUNSELORS, ALL OTHER
 Payband = 007
 Pay Grade = 018
 Position = [068287](#)
 FTE = 1

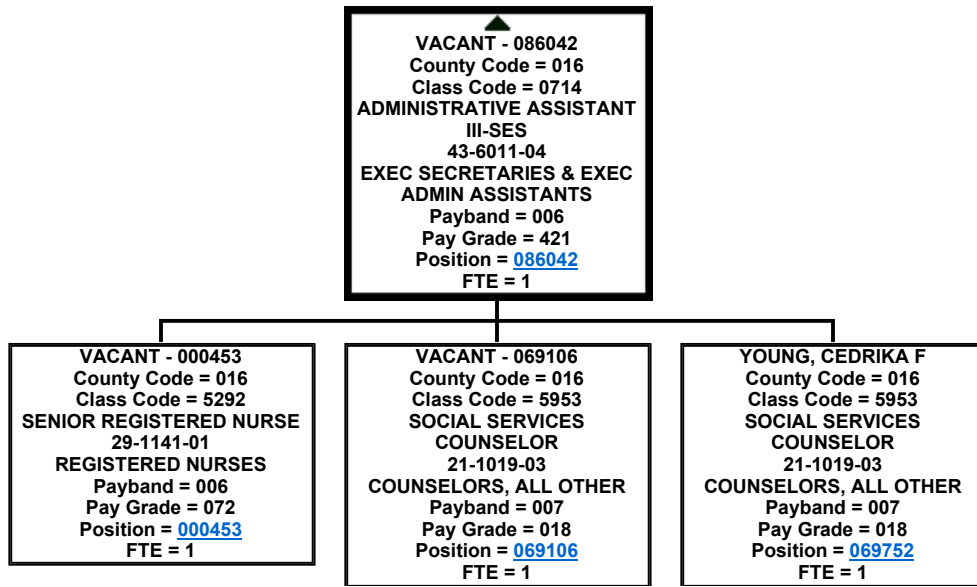
SELLERS, SUSAN A
 County Code = 016
 Class Code = 5306
 REGISTERED NURSE
 SUPERVISOR
 29-1141-03
 REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [069107](#)
 FTE = 1

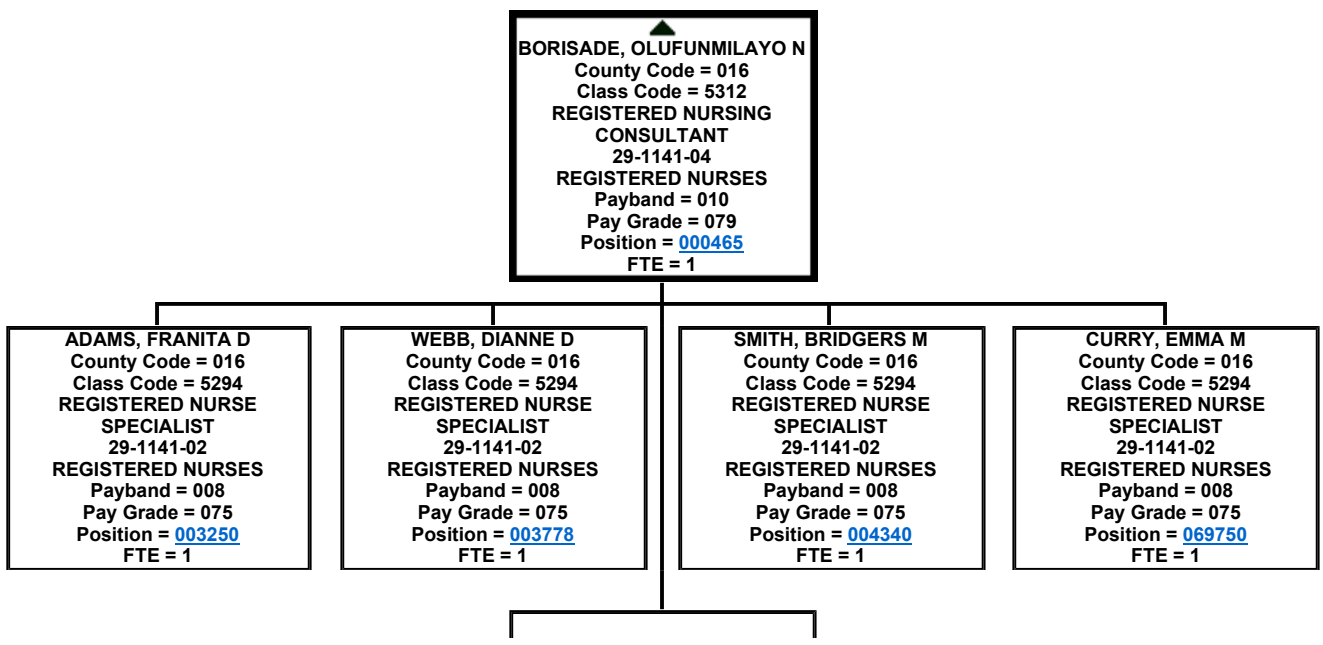
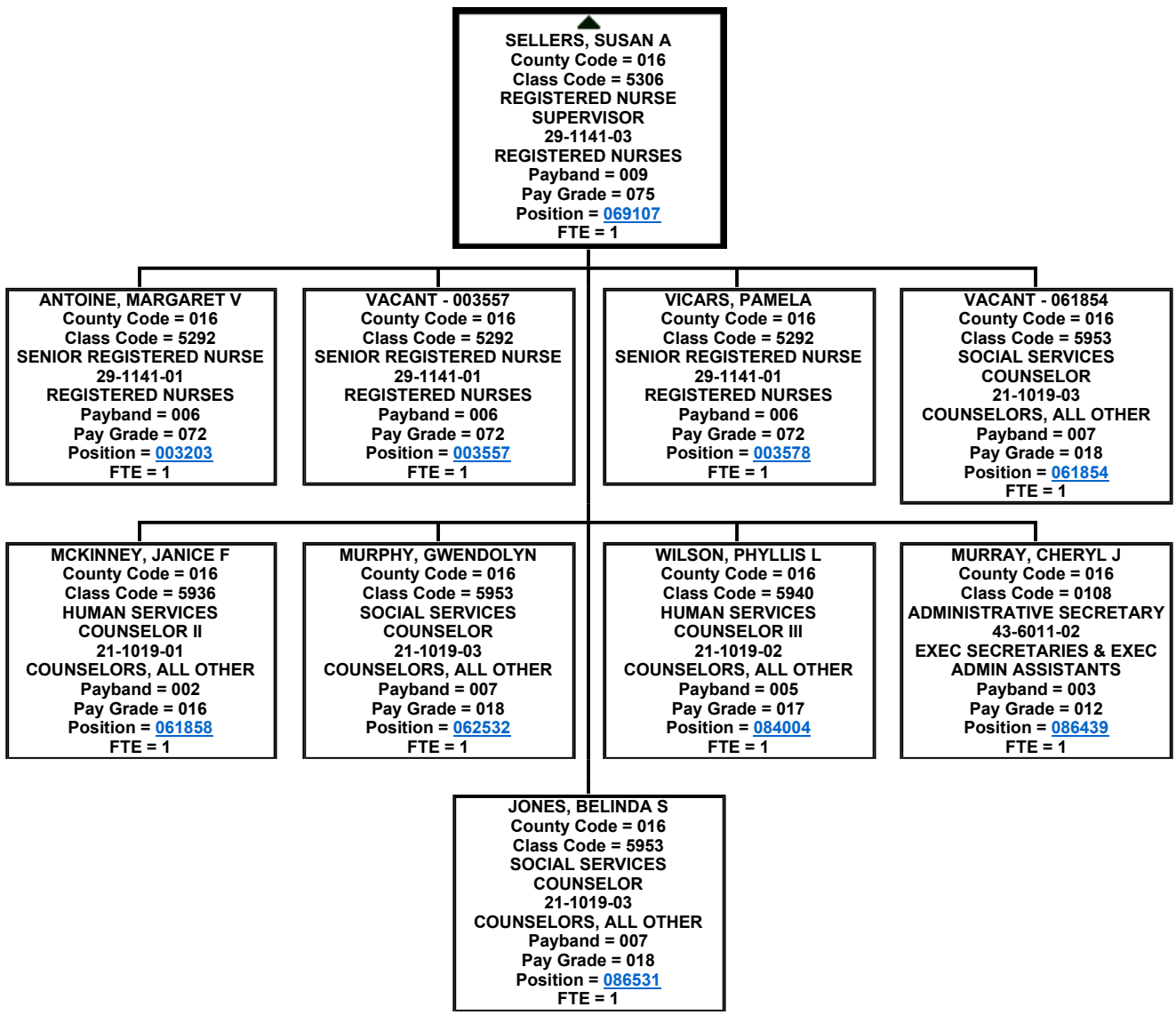
FLEURY, MARY L
 County Code = 016
 Class Code = 0093
 SR WORD PROCESSING
 SYSTEMS OPERATOR
 43-9022-02
 WORD PROCESSORS AND
 TYPISTS
 Payband = 003
 Pay Grade = 012
 Position = [085286](#)
 FTE = 1

MCGAHEE, LEE M
 County Code = 016
 Class Code = 5940
 HUMAN SERVICES
 COUNSELOR III
 21-1019-02
 COUNSELORS, ALL OTHER
 Payband = 005
 Pay Grade = 017
 Position = [085892](#)
 FTE = 1

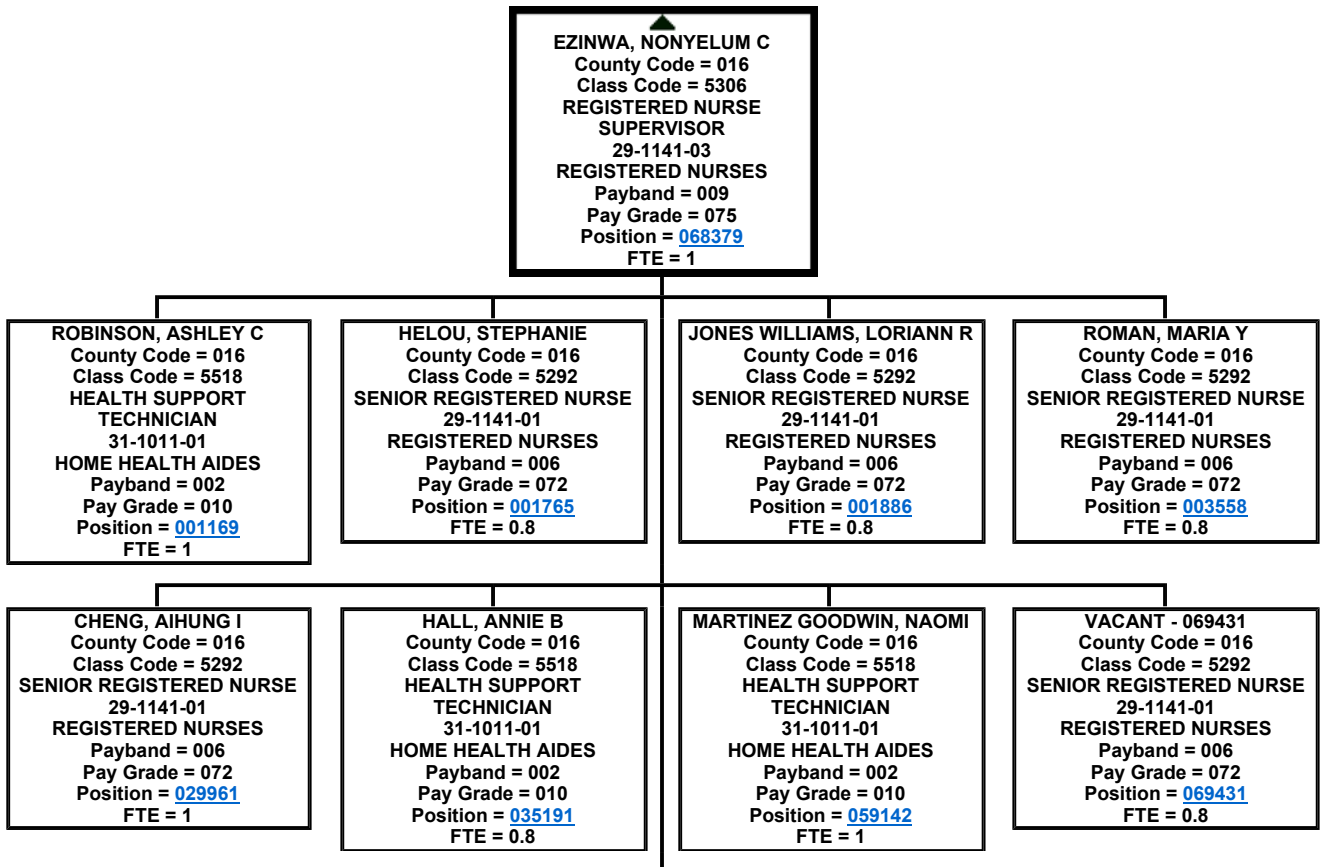
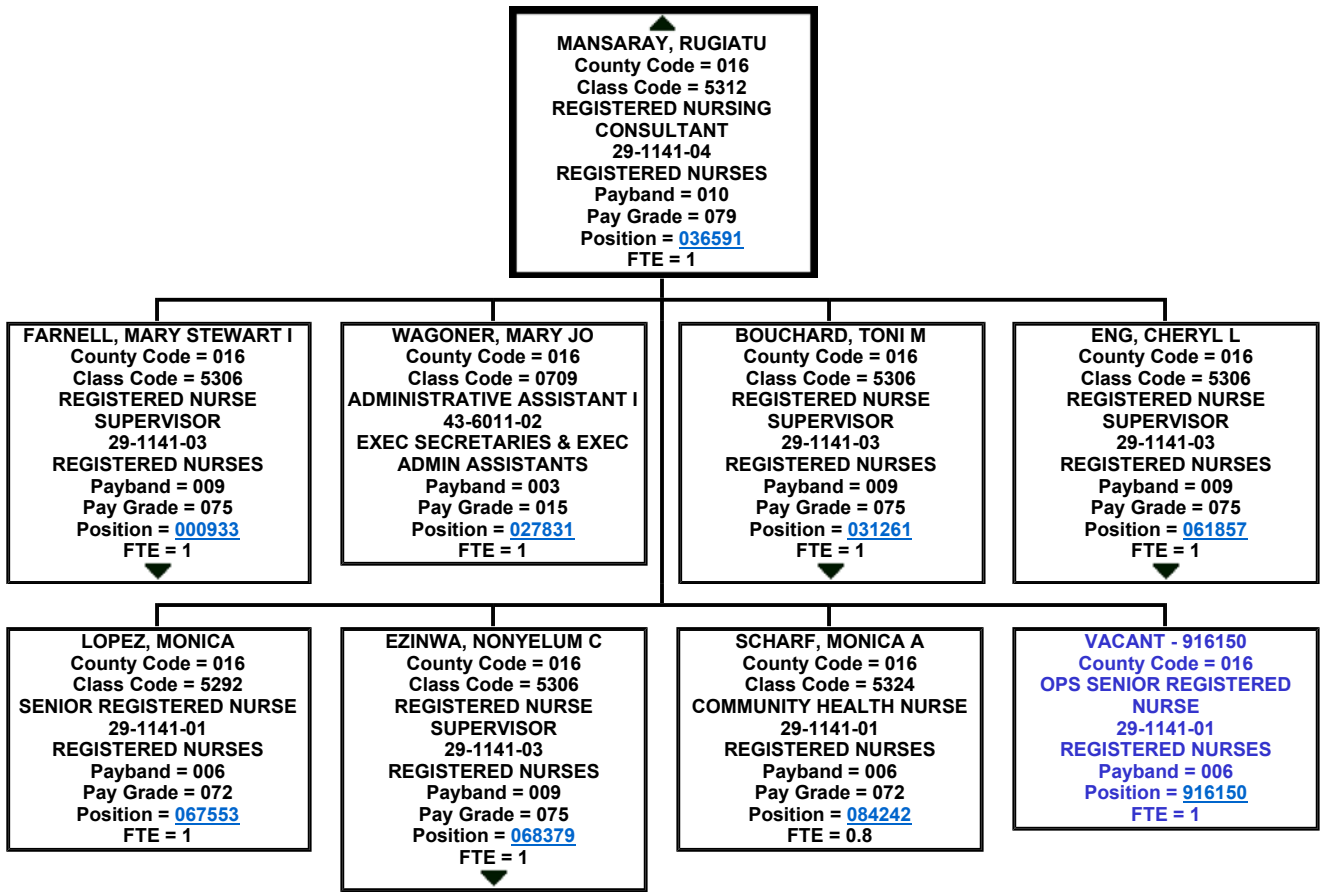
VACANT - 086042
 County Code = 016
 Class Code = 0714
 ADMINISTRATIVE ASSISTANT
 III-SES
 43-6011-04
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 006
 Pay Grade = 421
 Position = [086042](#)
 FTE = 1

SIMMONS, BRENDA D
 County Code = 016
 OPS SENIOR REGISTERED
 NURSE
 29-1141-01
 REGISTERED NURSES
 Payband = 006
 Position = [916971](#)
 FTE = 1



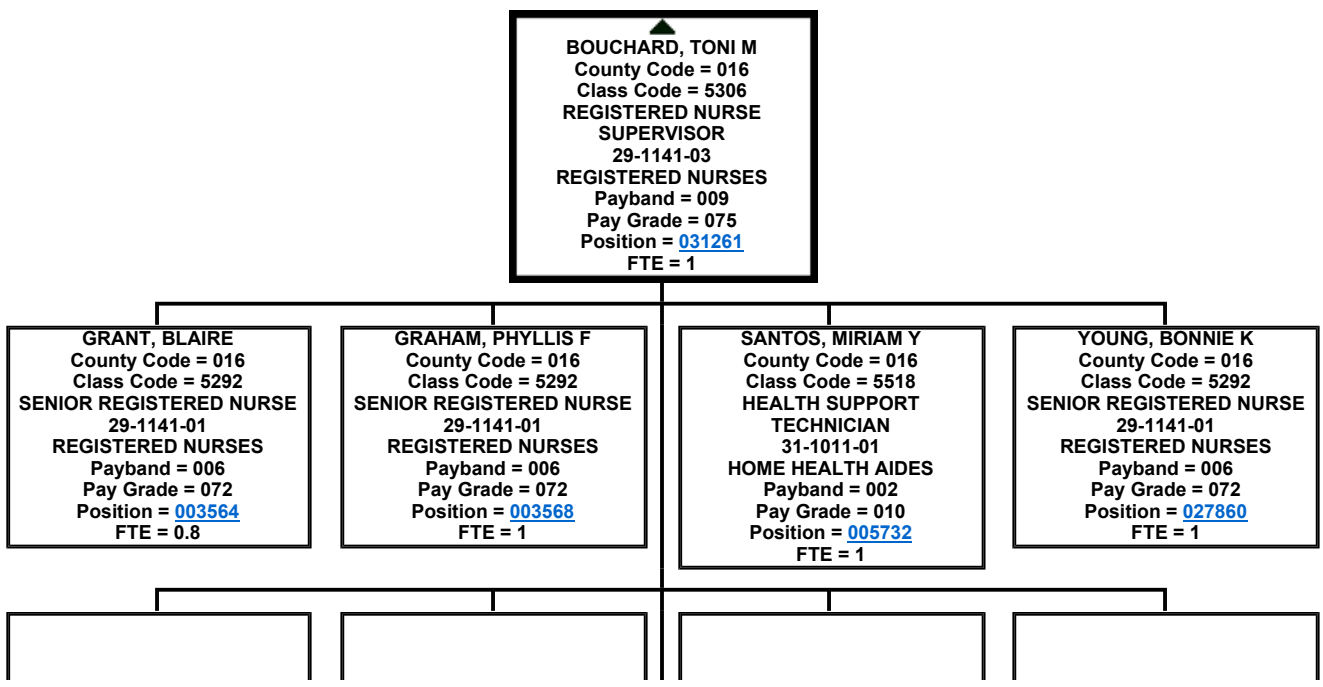
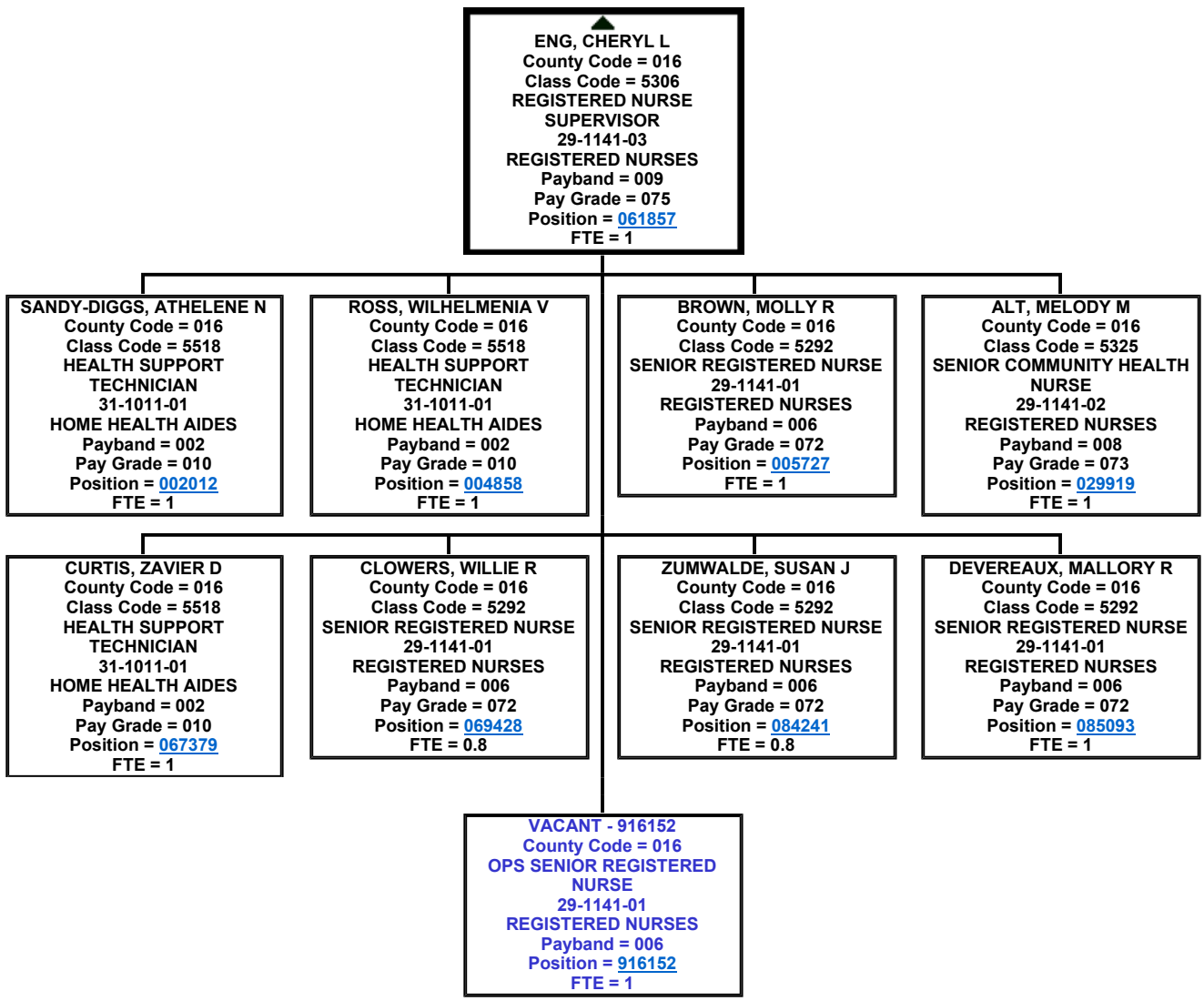


GRAY, LISA D
County Code = 016
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [084489](#)
FTE = 1



MORGAN, ANGELA K
County Code = 016
Class Code = 5292
SENIOR REGISTERED NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Pay Grade = 072
Position = [084243](#)
FTE = 1

VACANT - 916153
County Code = 016
OPS SENIOR REGISTERED
NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Position = [916153](#)
FTE = 1



STANDLEY, DEBORAH J
 County Code = 016
 Class Code = 5292
 SENIOR REGISTERED NURSE
 29-1141-01
 REGISTERED NURSES
 Payband = 006
 Pay Grade = 072
 Position = [029924](#)
 FTE = 0.8

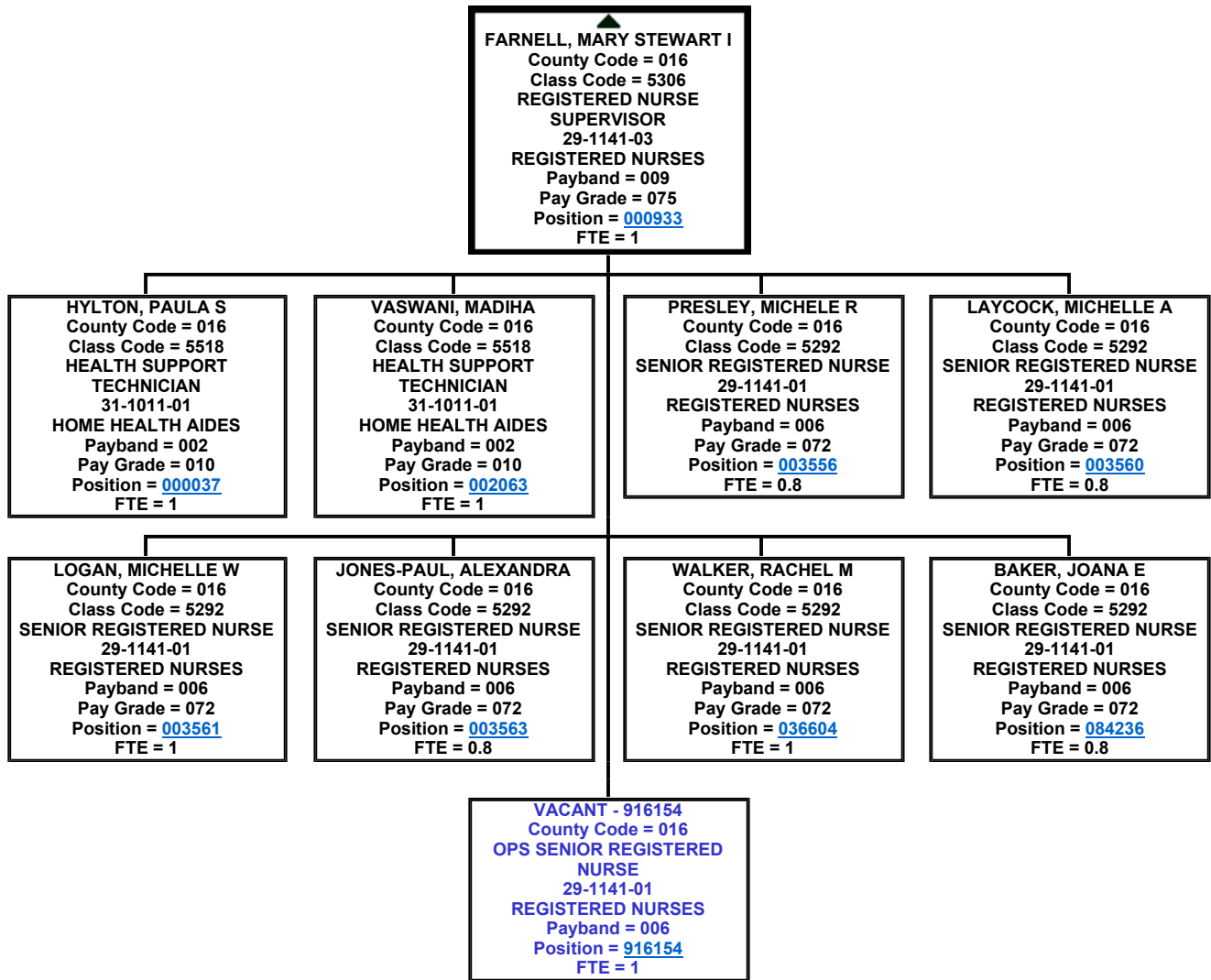
BAKER, SHEKELIA R
 County Code = 016
 Class Code = 5518
 HEALTH SUPPORT
 TECHNICIAN
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [029926](#)
 FTE = 1

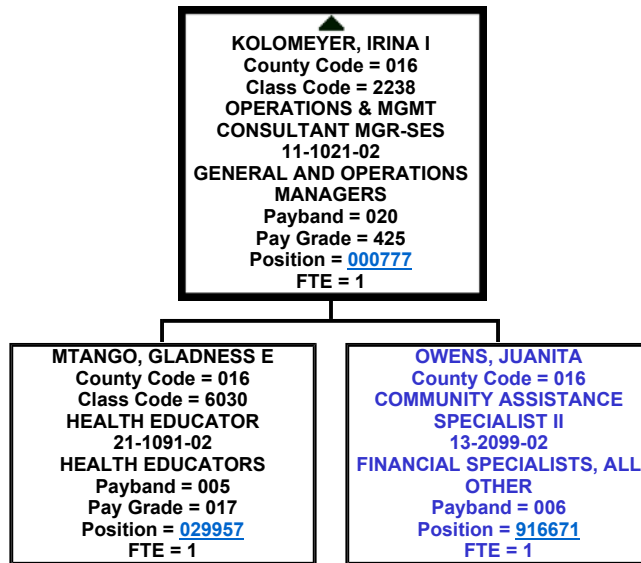
HALL, CHARMAINE W
 County Code = 016
 Class Code = 5292
 SENIOR REGISTERED NURSE
 29-1141-01
 REGISTERED NURSES
 Payband = 006
 Pay Grade = 072
 Position = [033204](#)
 FTE = 1

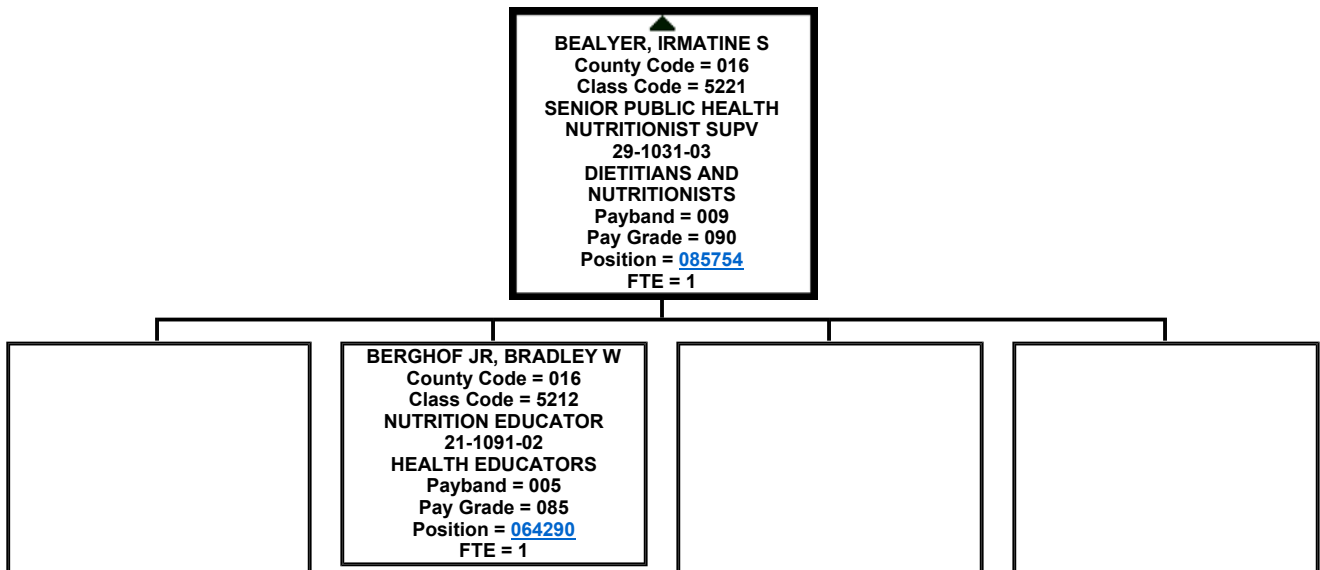
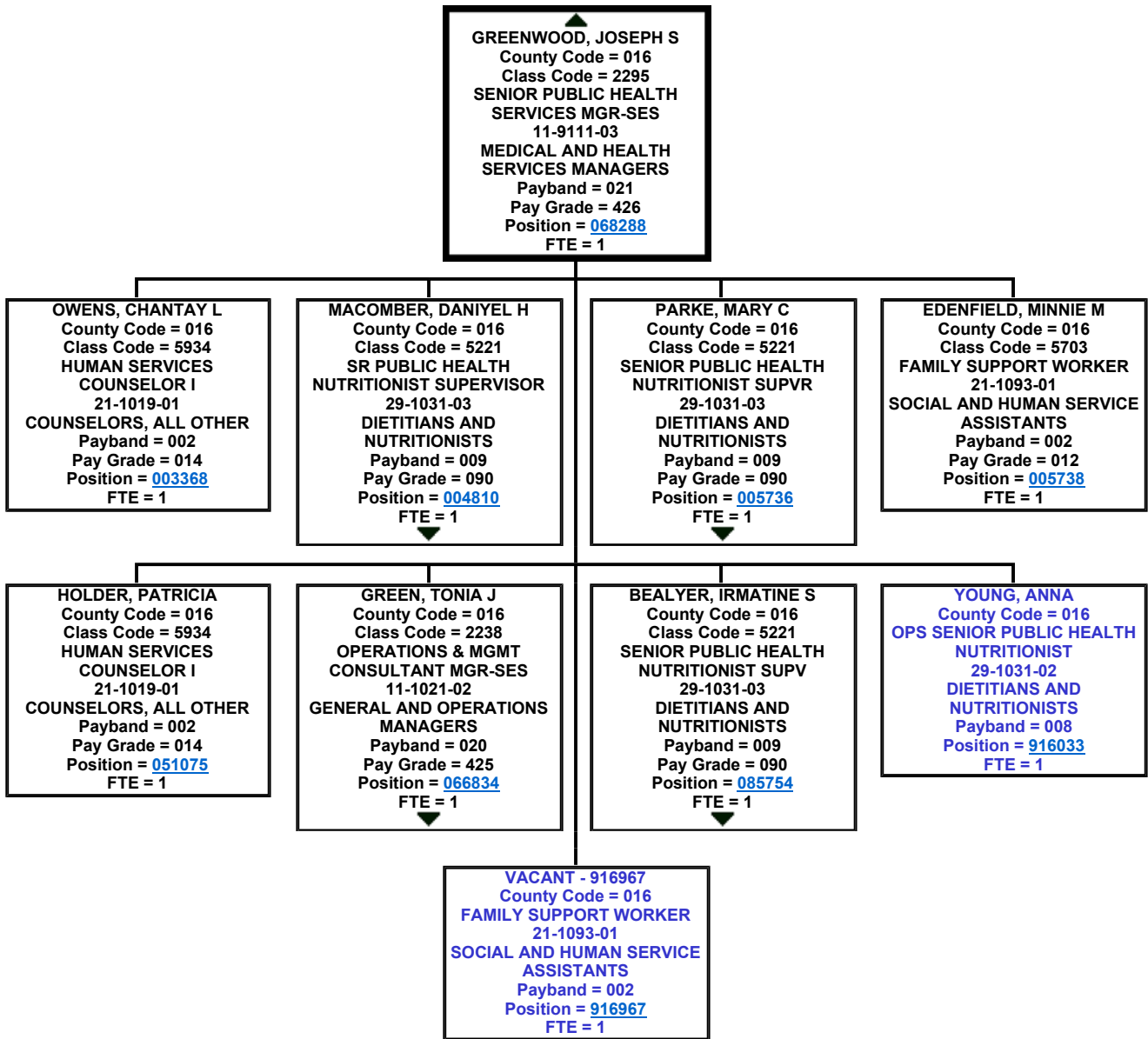
OLIVER, SAMANTHA N
 County Code = 016
 Class Code = 5518
 HEALTH SUPPORT
 TECHNICIAN
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [035192](#)
 FTE = 1

KLING, AMANDA K
 County Code = 016
 Class Code = 5292
 SENIOR REGISTERED NURSE
 29-1141-01
 REGISTERED NURSES
 Payband = 006
 Pay Grade = 072
 Position = [086040](#)
 FTE = 0.8


VACANT - 916151
 County Code = 016
 OPS SENIOR REGISTERED
 NURSE
 29-1141-01
 REGISTERED NURSES
 Payband = 006
 Position = [916151](#)
 FTE = 1








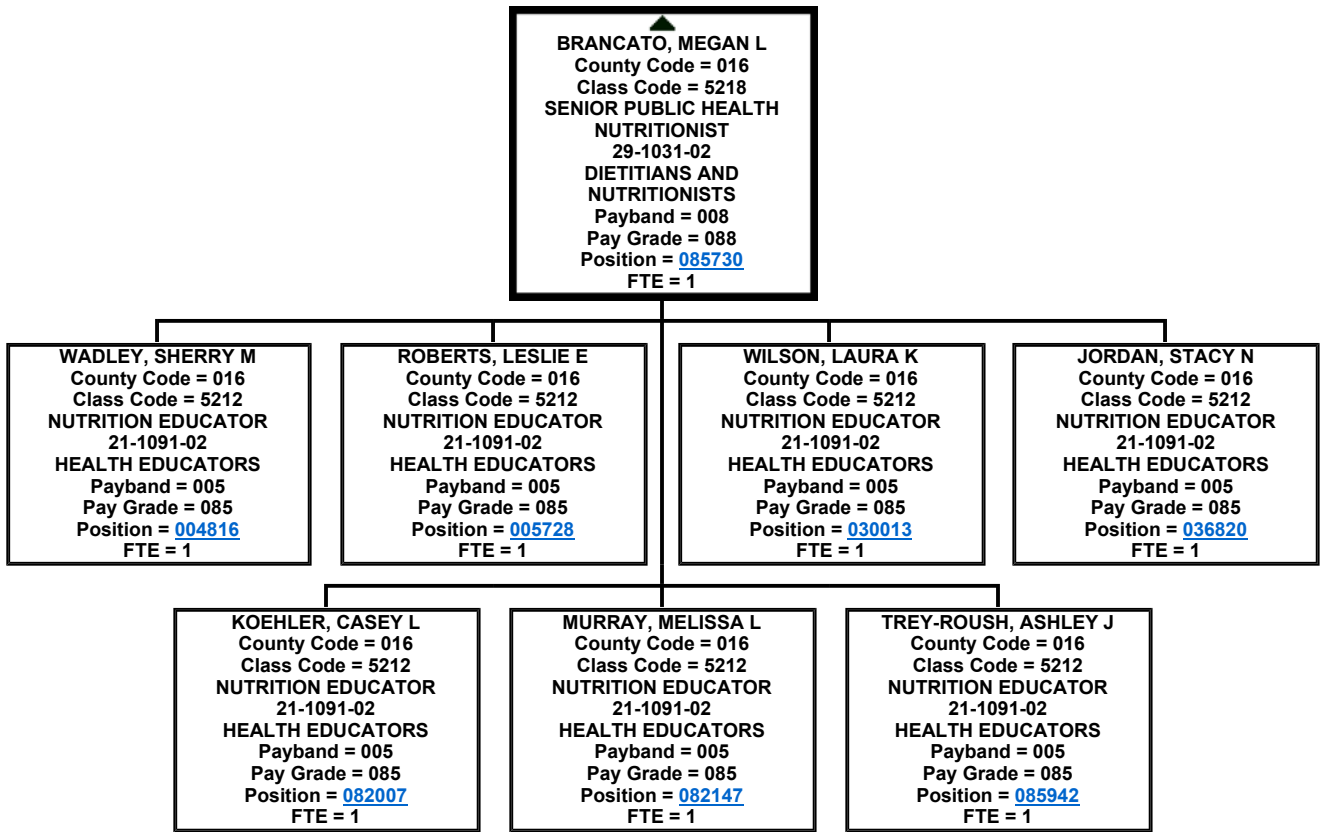
PATEL, KRUPA V
County Code = 016
Class Code = 5218
SENIOR PUBLIC HEALTH
NUTRITIONIST
29-1031-02
DIETITIANS AND
NUTRITIONISTS
Payband = 008
Pay Grade = 088
Position = [005737](#)
FTE = 1

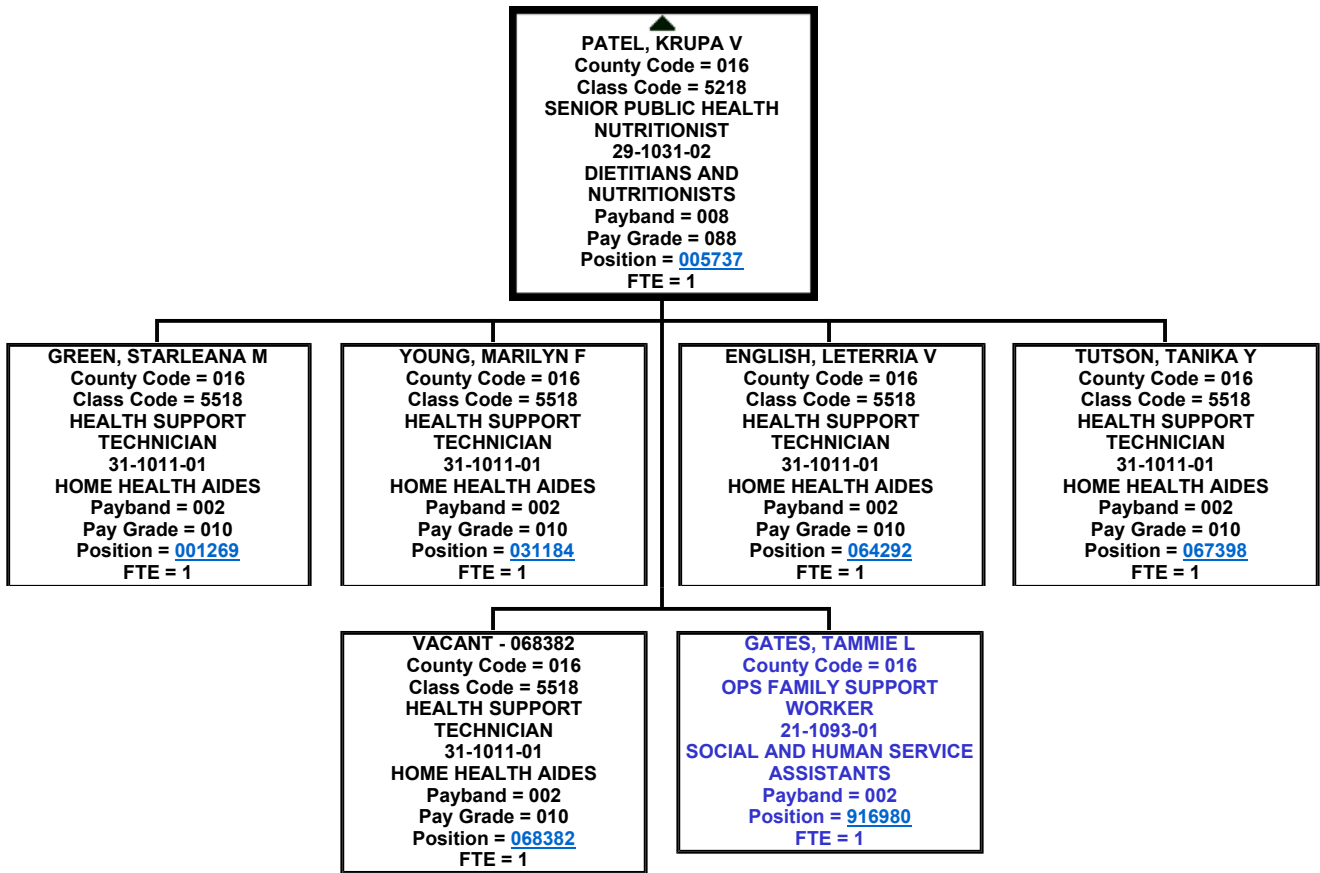


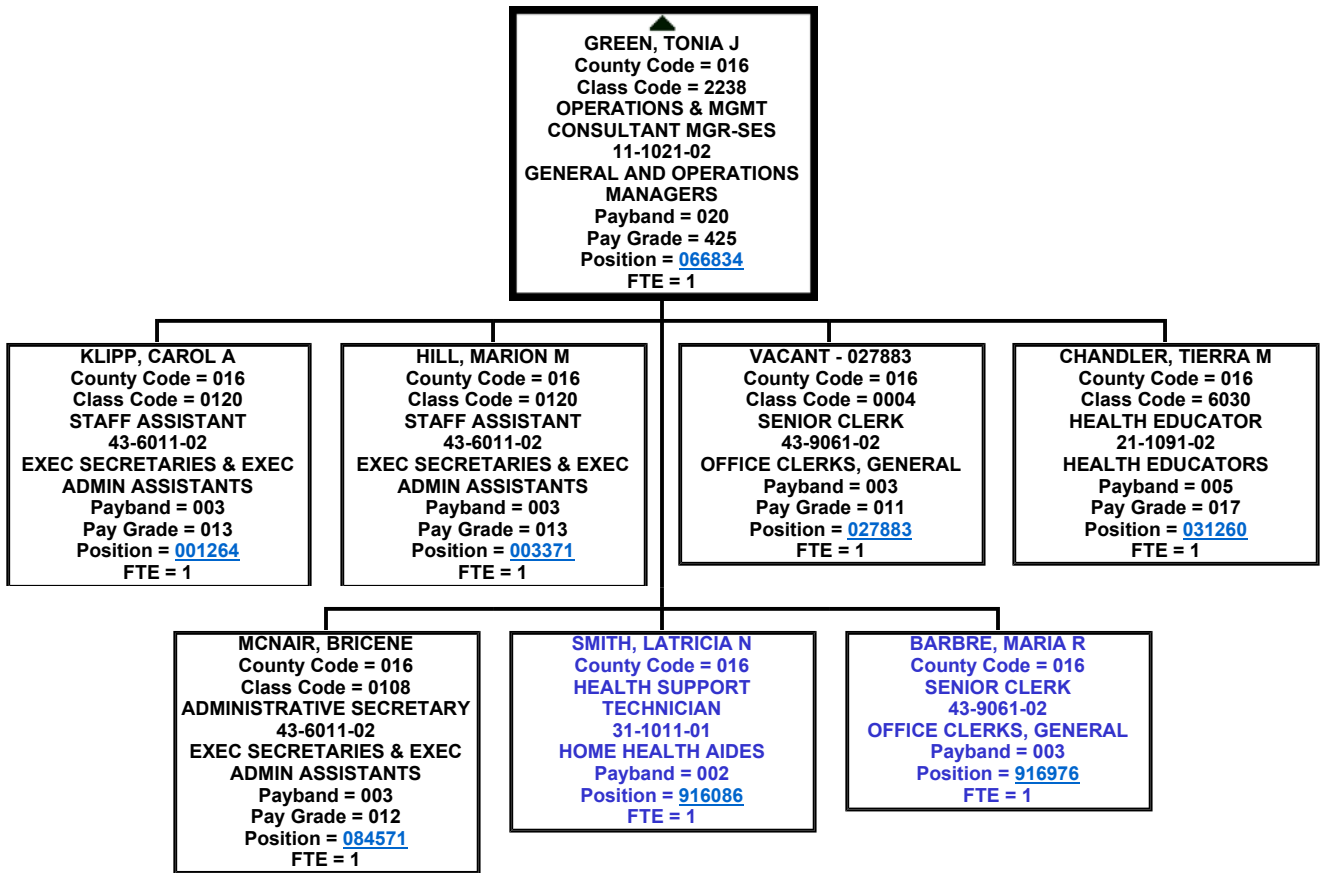
SCHALMO, KATHERINE S
County Code = 016
Class Code = 5213
PUBLIC HEALTH NUTRITIONIST
29-1031-01
DIETITIANS AND
NUTRITIONISTS
Payband = 006
Pay Grade = 086
Position = [084988](#)
FTE = 1

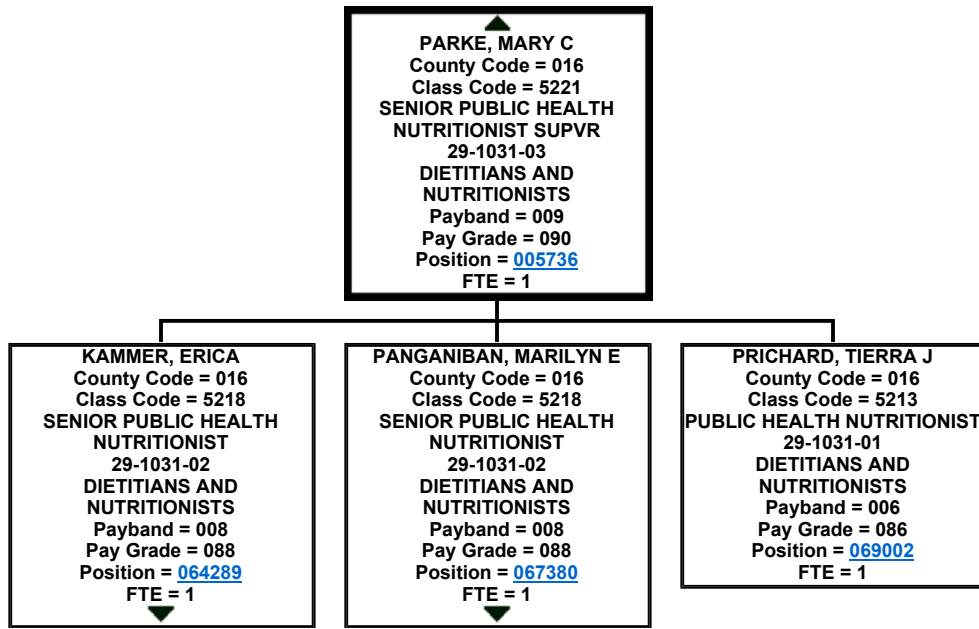
BRANCATO, MEGAN L
County Code = 016
Class Code = 5218
SENIOR PUBLIC HEALTH
NUTRITIONIST
29-1031-02
DIETITIANS AND
NUTRITIONISTS
Payband = 008
Pay Grade = 088
Position = [085730](#)
FTE = 1

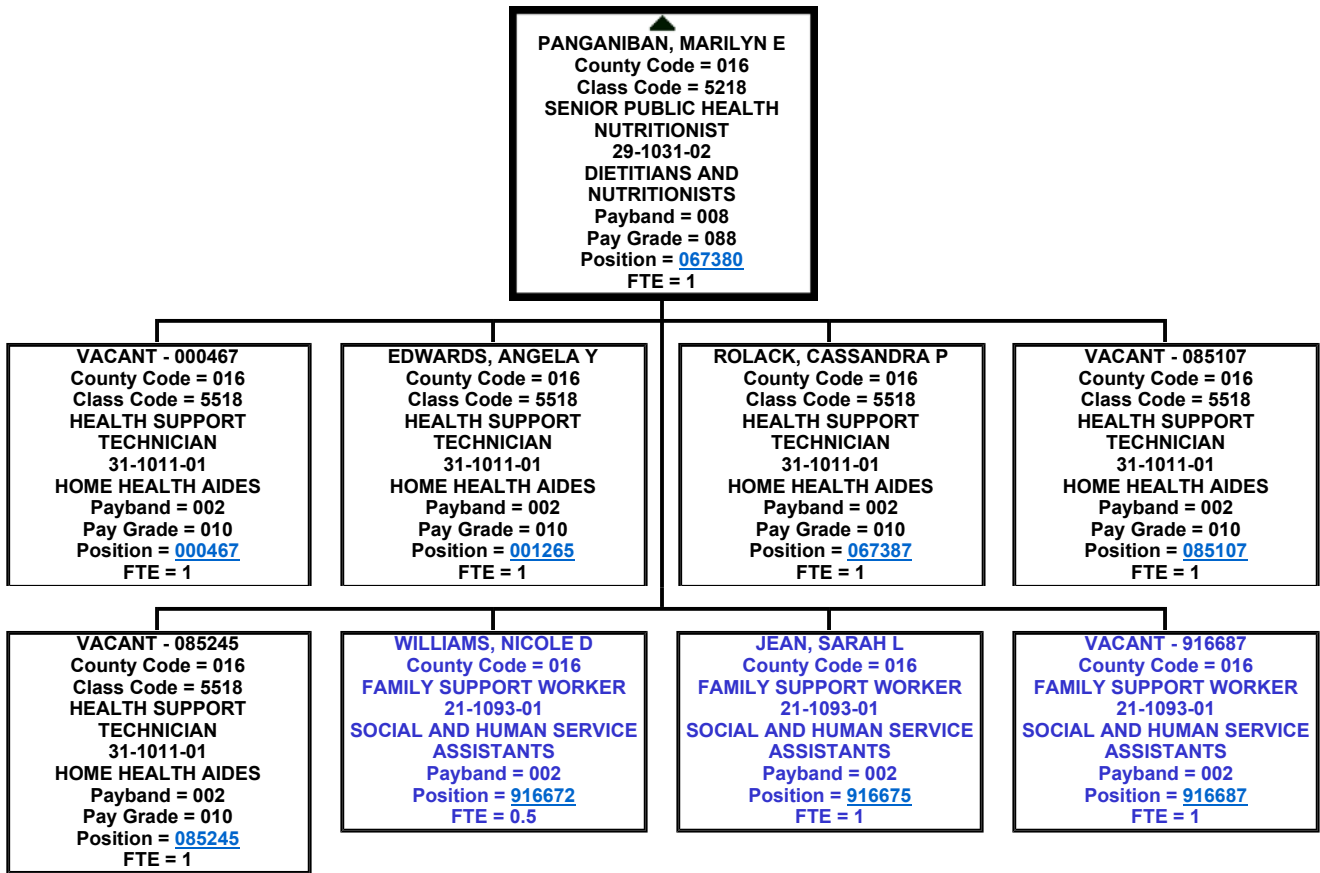


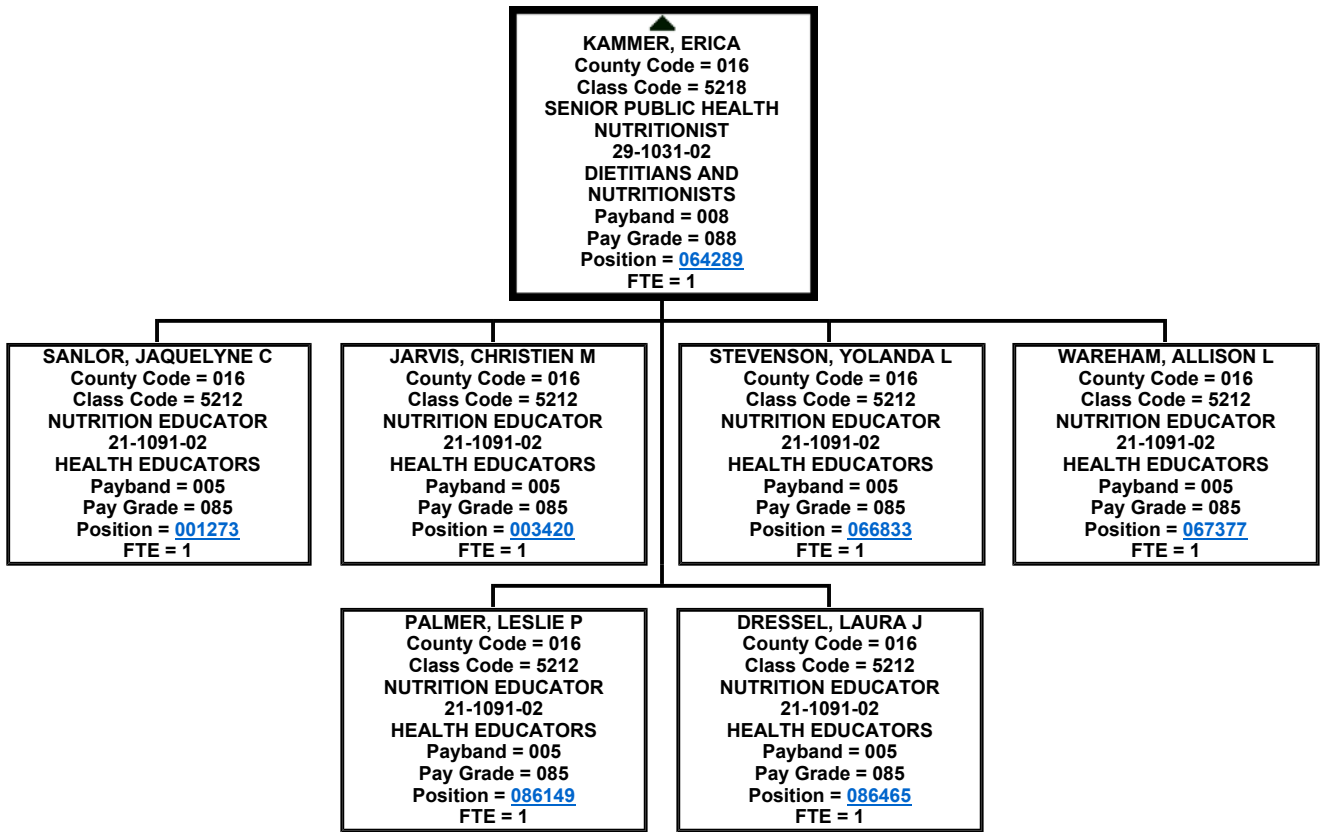


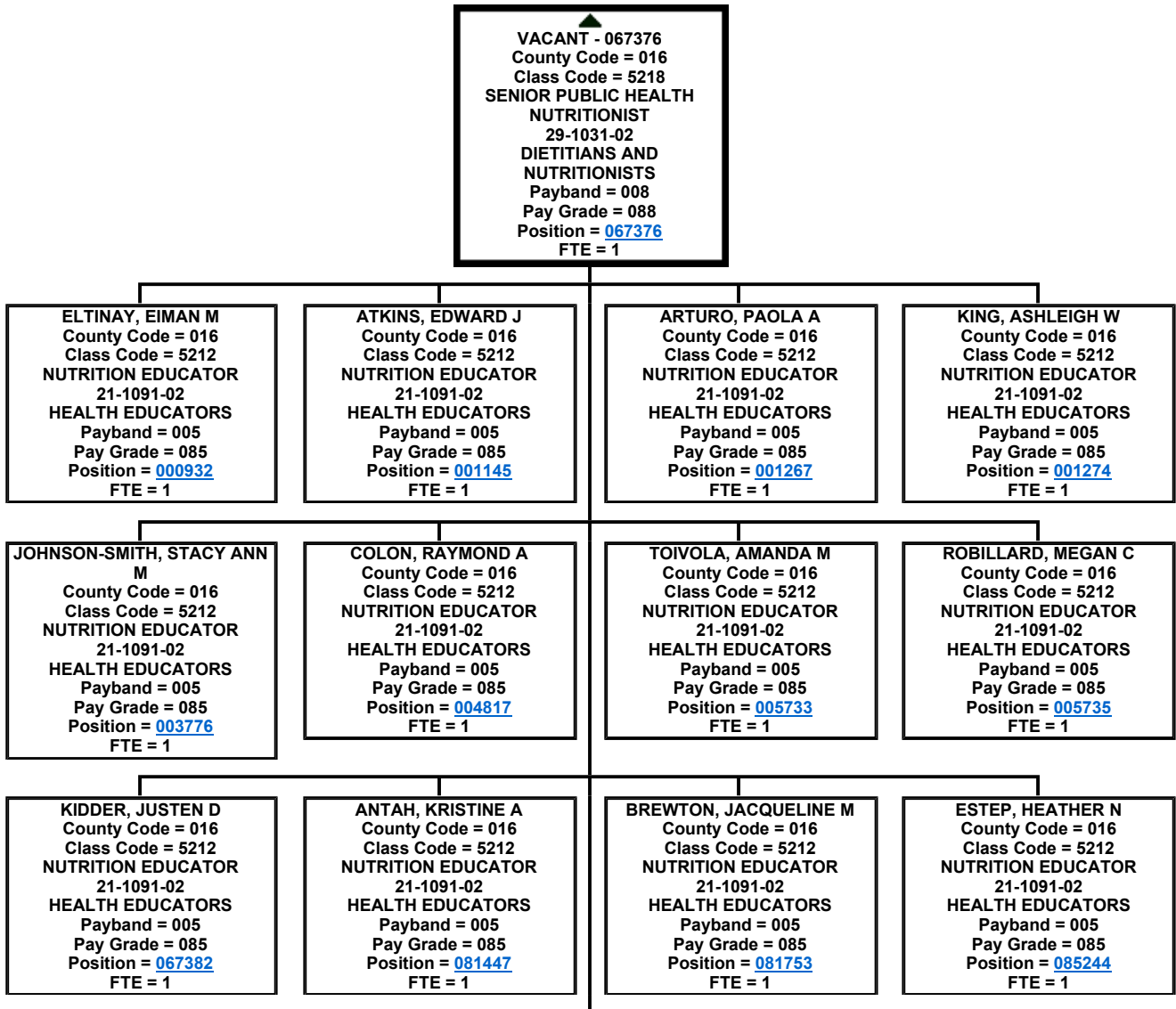
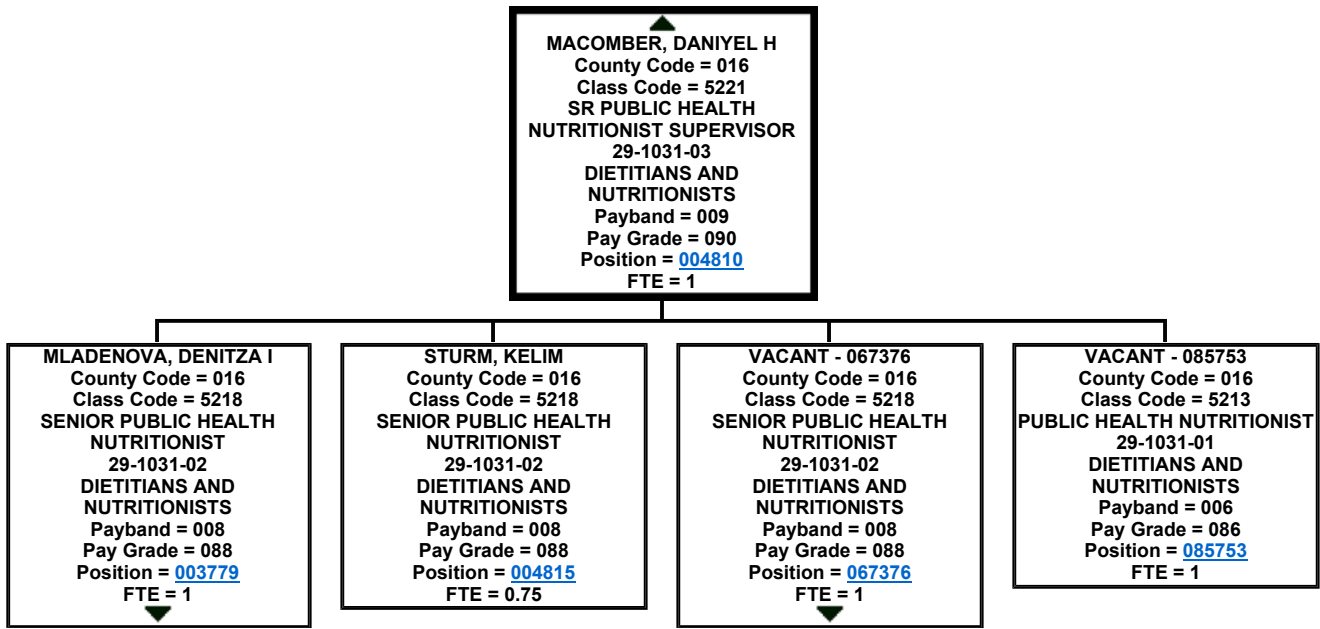




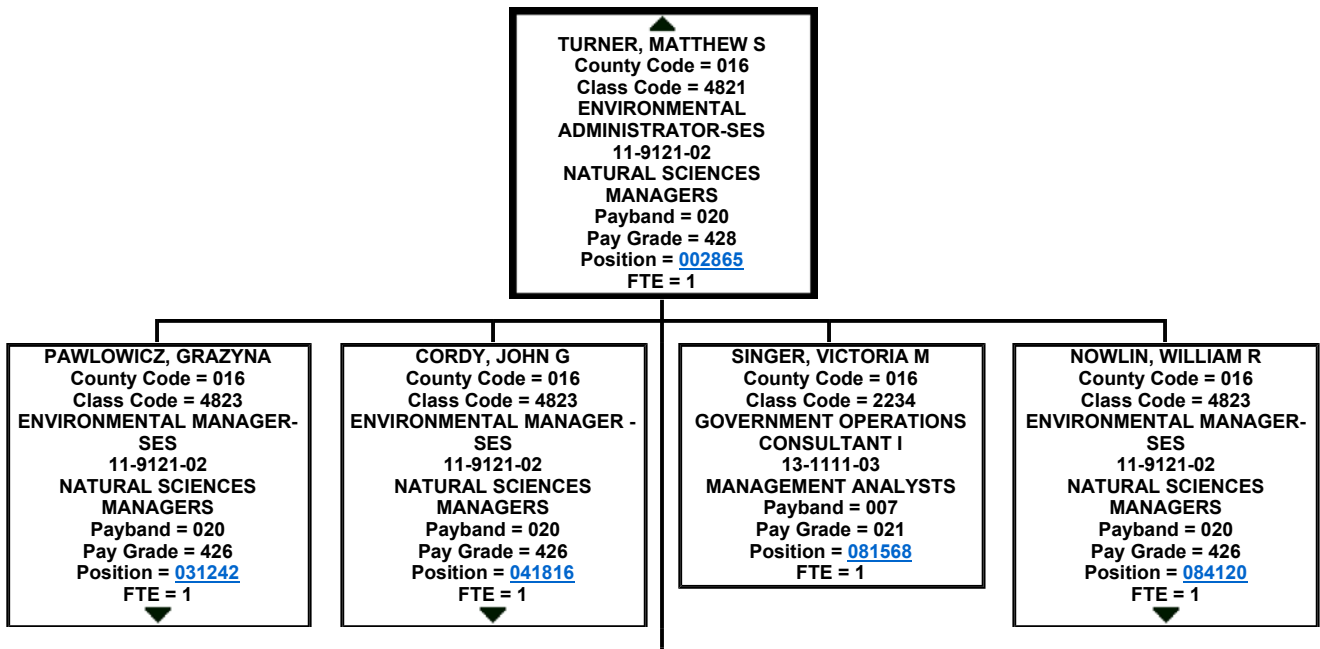
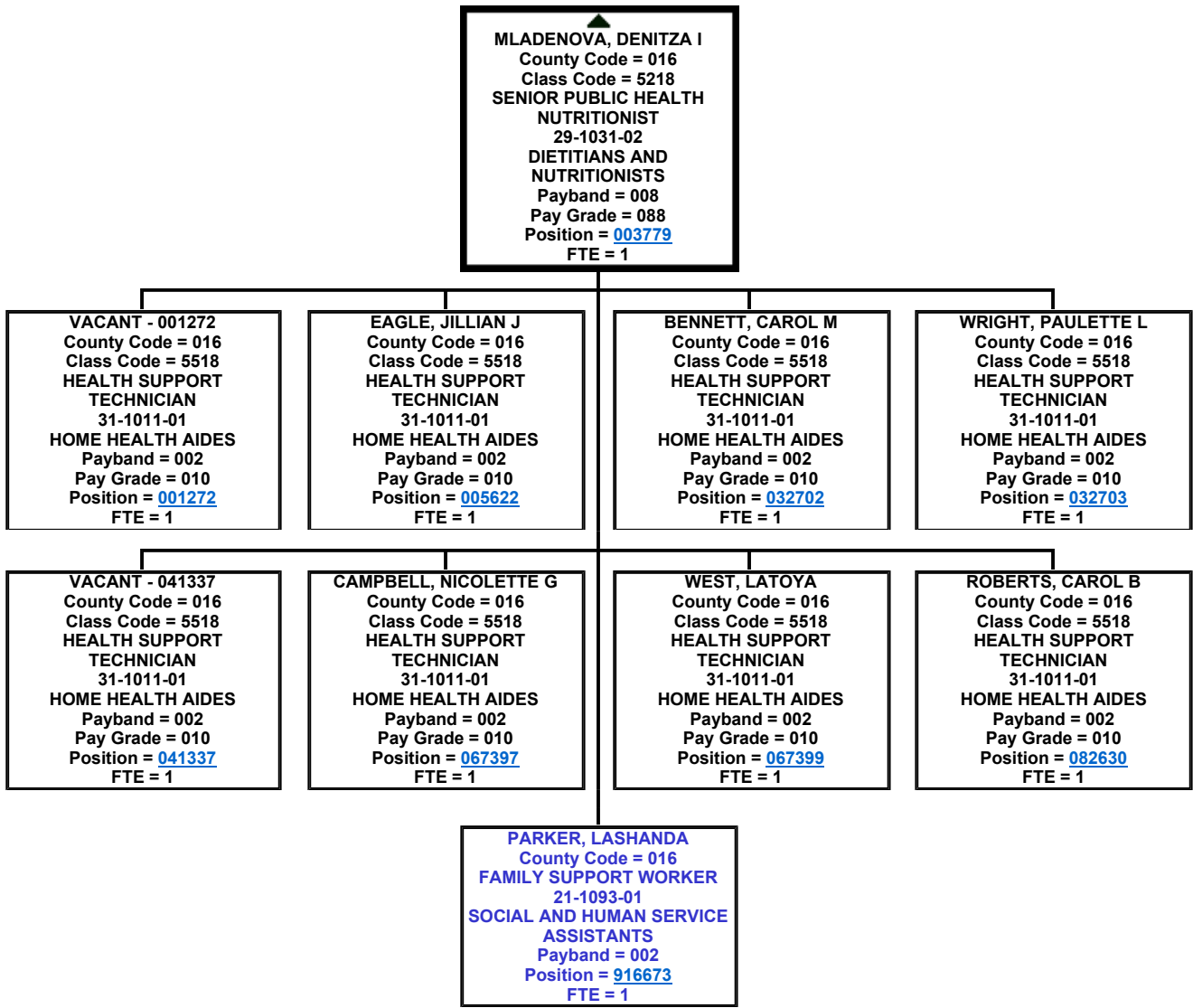




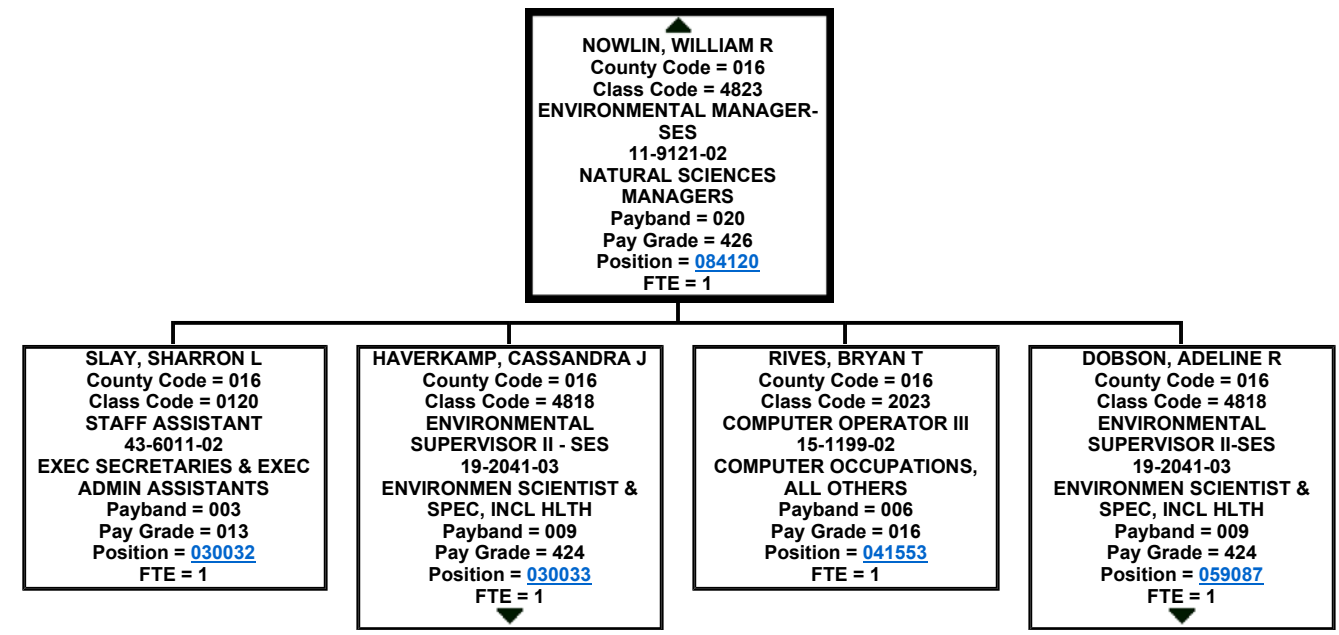


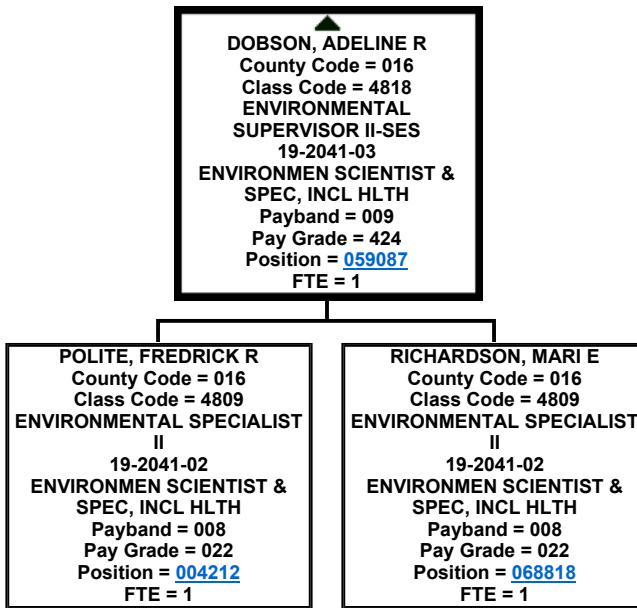


NAKIRANDA, ANGELLA
County Code = 016
NUTRITION EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Position = 916091
FTE = 1



VACANT - 916006
County Code = 016
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Position = 916006
FTE = 1





HAVERKAMP, CASSANDRA J
 County Code = 016
 Class Code = 4818
 ENVIRONMENTAL
 SUPERVISOR II - SES
 19-2041-03
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 009
 Pay Grade = 424
 Position = [030033](#)
 FTE = 1

HARTFORD, WAYNE D
 County Code = 016
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [004092](#)
 FTE = 1

VACANT - 049176
 County Code = 016
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [049176](#)
 FTE = 1

BOEHM, BRADLEY T
 County Code = 016
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [068844](#)
 FTE = 1

PLYM, JAIME L
 County Code = 016
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [082049](#)
 FTE = 1

CORDY, JOHN G
 County Code = 016
 Class Code = 4823
 ENVIRONMENTAL MANAGER -
 SES
 11-9121-02
 NATURAL SCIENCES
 MANAGERS
 Payband = 020
 Pay Grade = 426
 Position = [041816](#)
 FTE = 1

REEVES, KYLE B
 County Code = 016
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [002086](#)
 FTE = 1

HOLLIS, ANDREINA C
 County Code = 016
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [003559](#)
 FTE = 1

LAMKIN, TARCARA C
 County Code = 016
 Class Code = 0093
 SENIOR WORD PROCESSING
 SYSTEMS OPERATOR
 43-9022-02
 WORD PROCESSORS AND
 TYPISTS
 Payband = 003
 Pay Grade = 012
 Position = [004768](#)
 FTE = 1

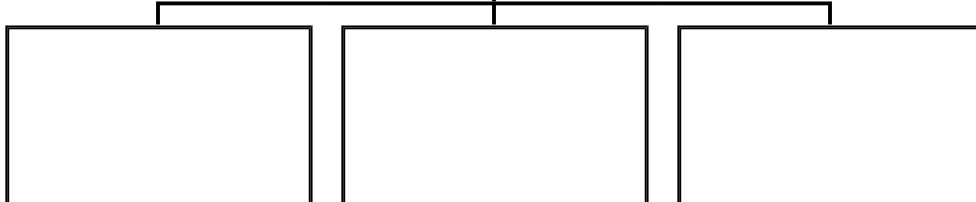
MCLEOD, ROSS E
 County Code = 016
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [005618](#)
 FTE = 1

VAN BRUSSEL, BRINDA K
 County Code = 016
 Class Code = 0093
 SENIOR WORD PROCESSING
 SYSTEMS OPERATOR
 43-9022-02
 WORD PROCESSORS AND
 TYPISTS
 Payband = 003
 Pay Grade = 012
 Position = [027830](#)
 FTE = 1

HELWIG, DAVID E
 County Code = 016
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [045605](#)
 FTE = 1

VACANT - 051599
 County Code = 016
 Class Code = 0093
 SENIOR WORD PROCESSING
 SYSTEM OPERATOR
 43-9022-02
 WORD PROCESSORS AND
 TYPISTS
 Payband = 003
 Pay Grade = 012
 Position = [051599](#)
 FTE = 1

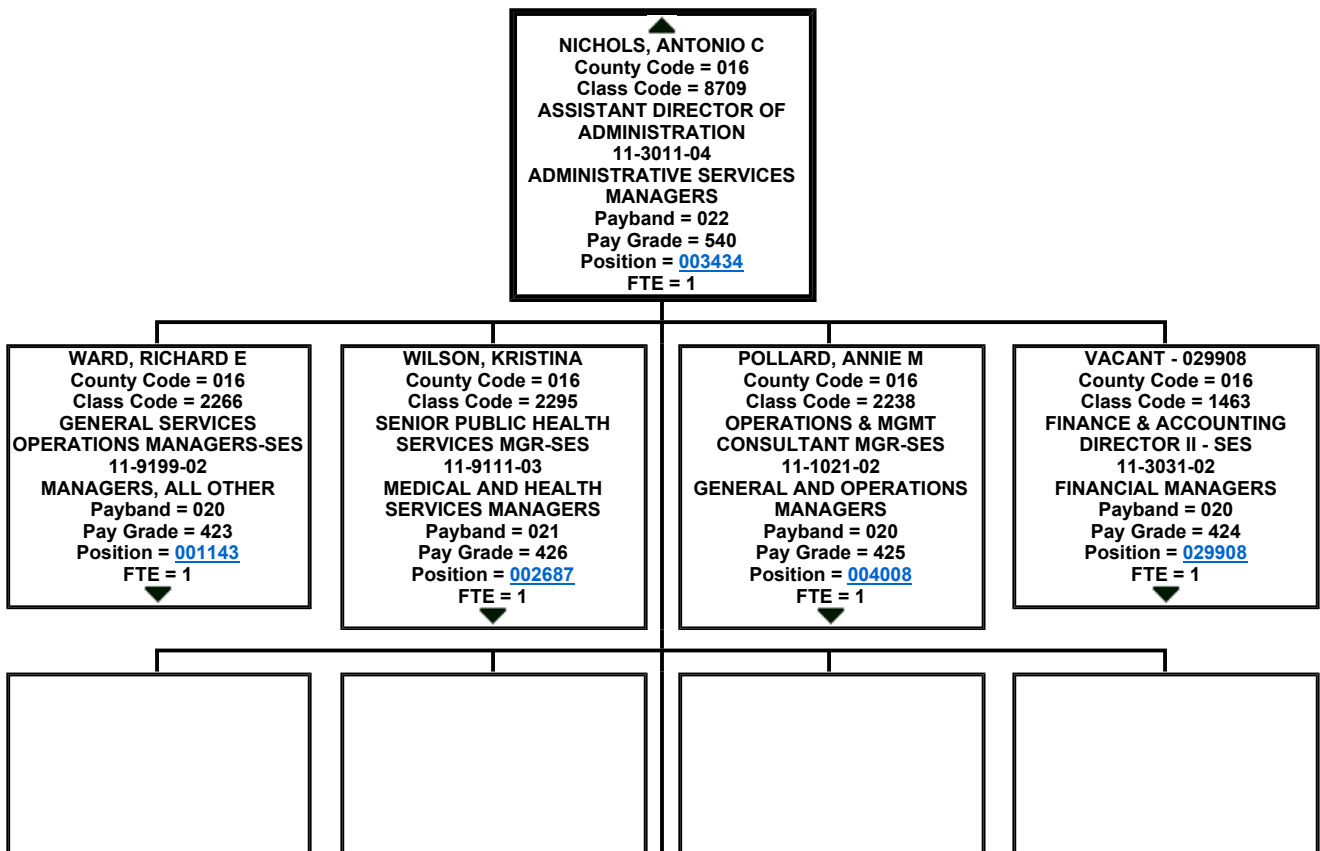
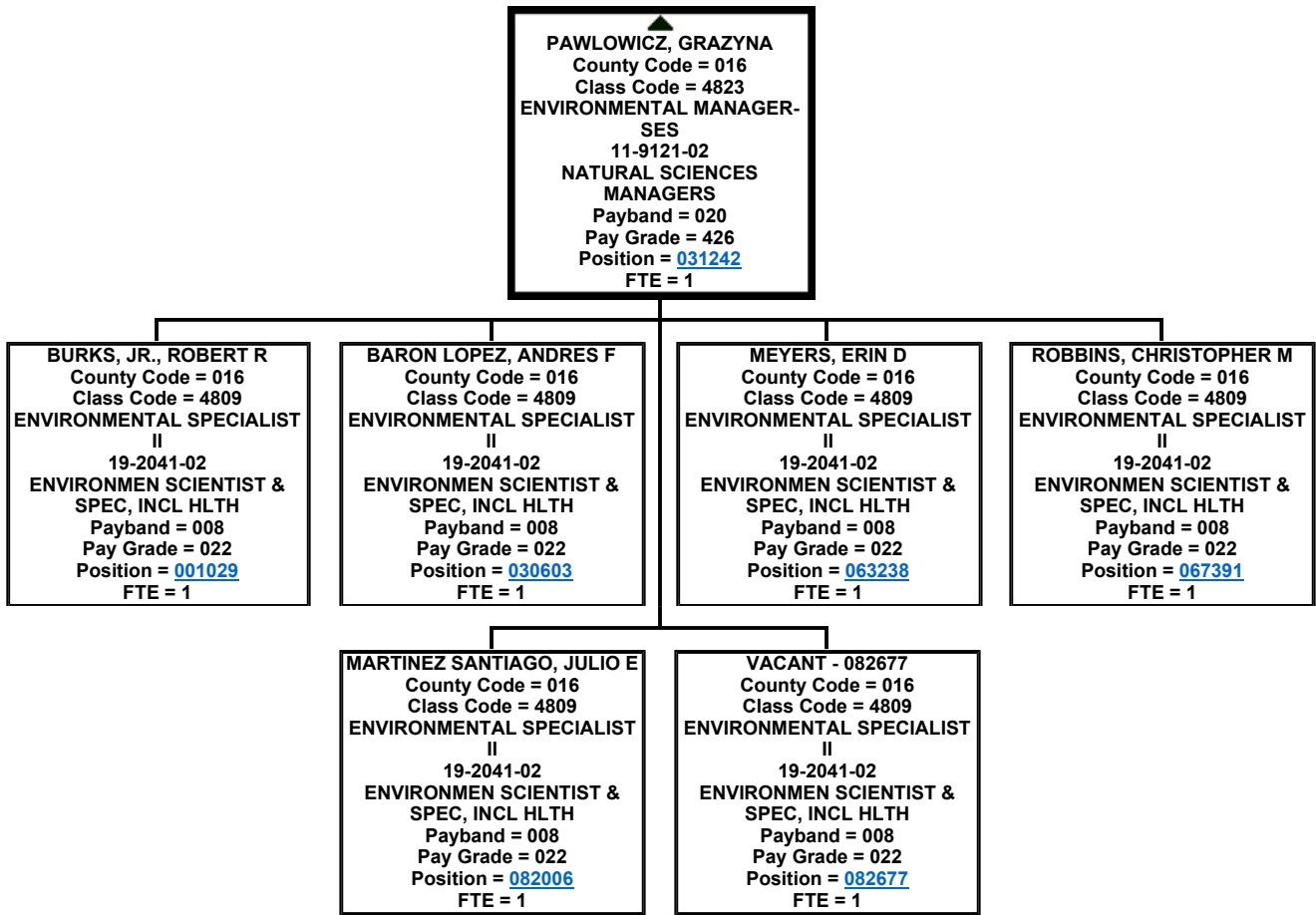
**MANNING-VICKERS, DYSHAWN
 Y**
 County Code = 016
 Class Code = 0093
 SENIOR WORD PROCESSING
 SYSTEMS OPERATOR
 43-9022-02
 WORD PROCESSORS AND
 TYPISTS
 Payband = 003
 Pay Grade = 012
 Position = [051603](#)
 FTE = 1

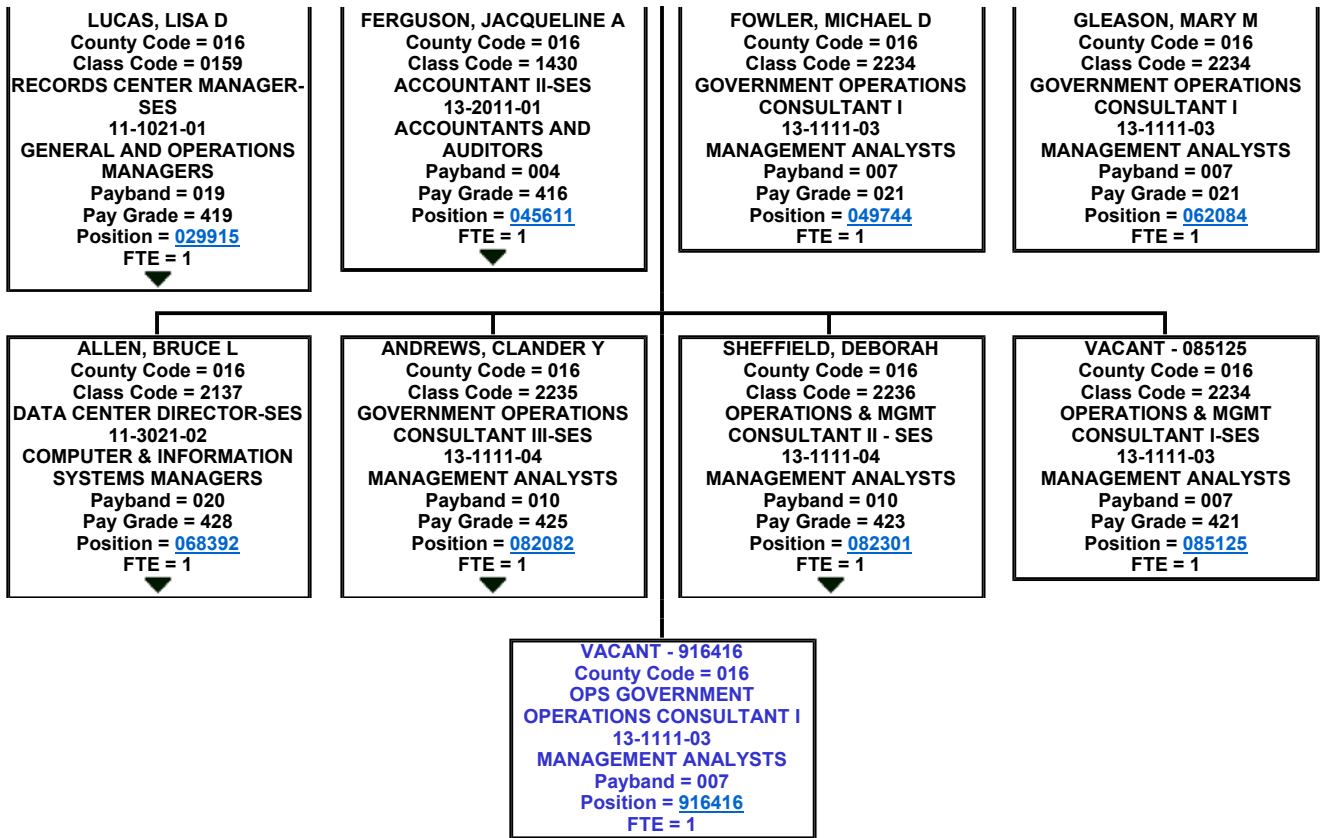


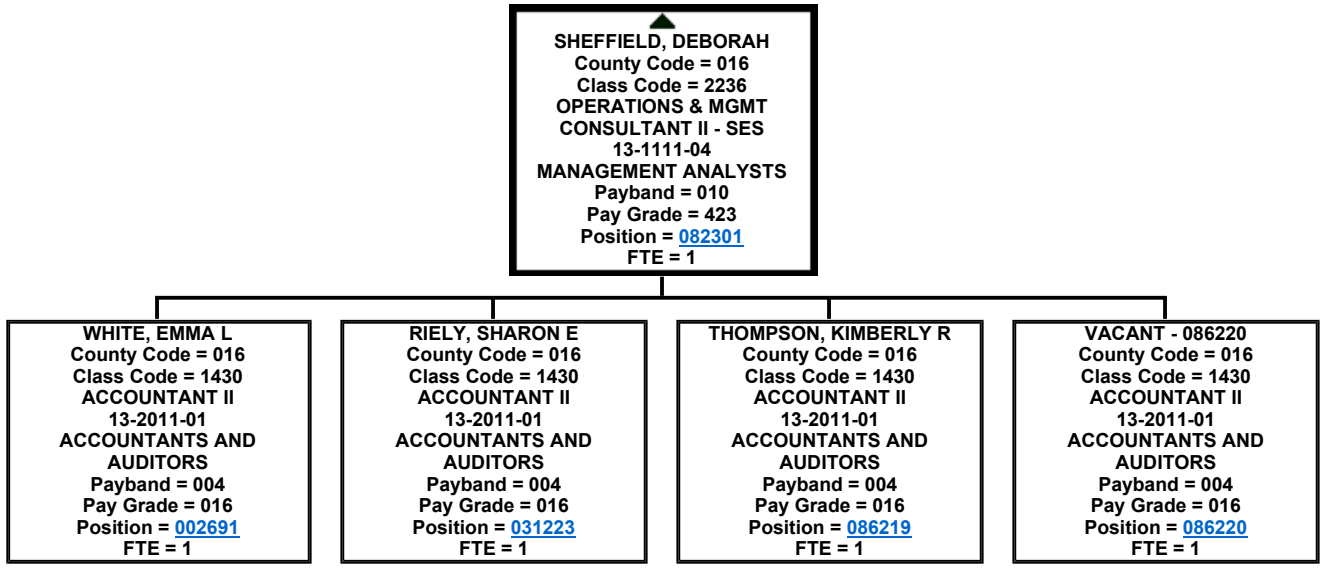
HANCOCK, GINGER R
County Code = 016
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [068929](#)
FTE = 1

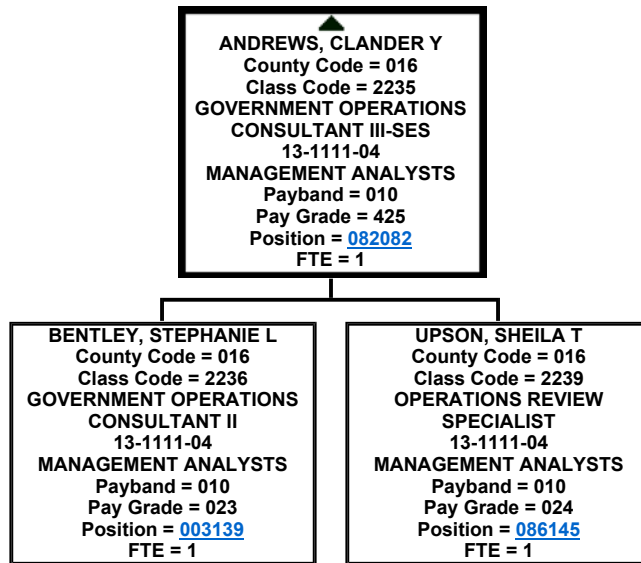
GUADALUPE, MATILDE
County Code = 016
Class Code = 0093
SENIOR WORD PROCESSING
SYSTEM OPERATOR
43-9022-02
WORD PROCESSORS AND
TYPISTS
Payband = 003
Pay Grade = 012
Position = [082221](#)
FTE = 1

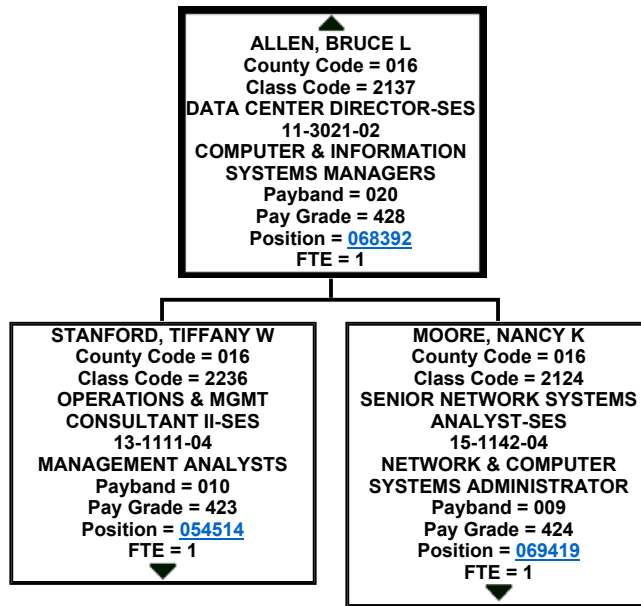
SWIADEK, JOHN
County Code = 016
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [085941](#)
FTE = 1

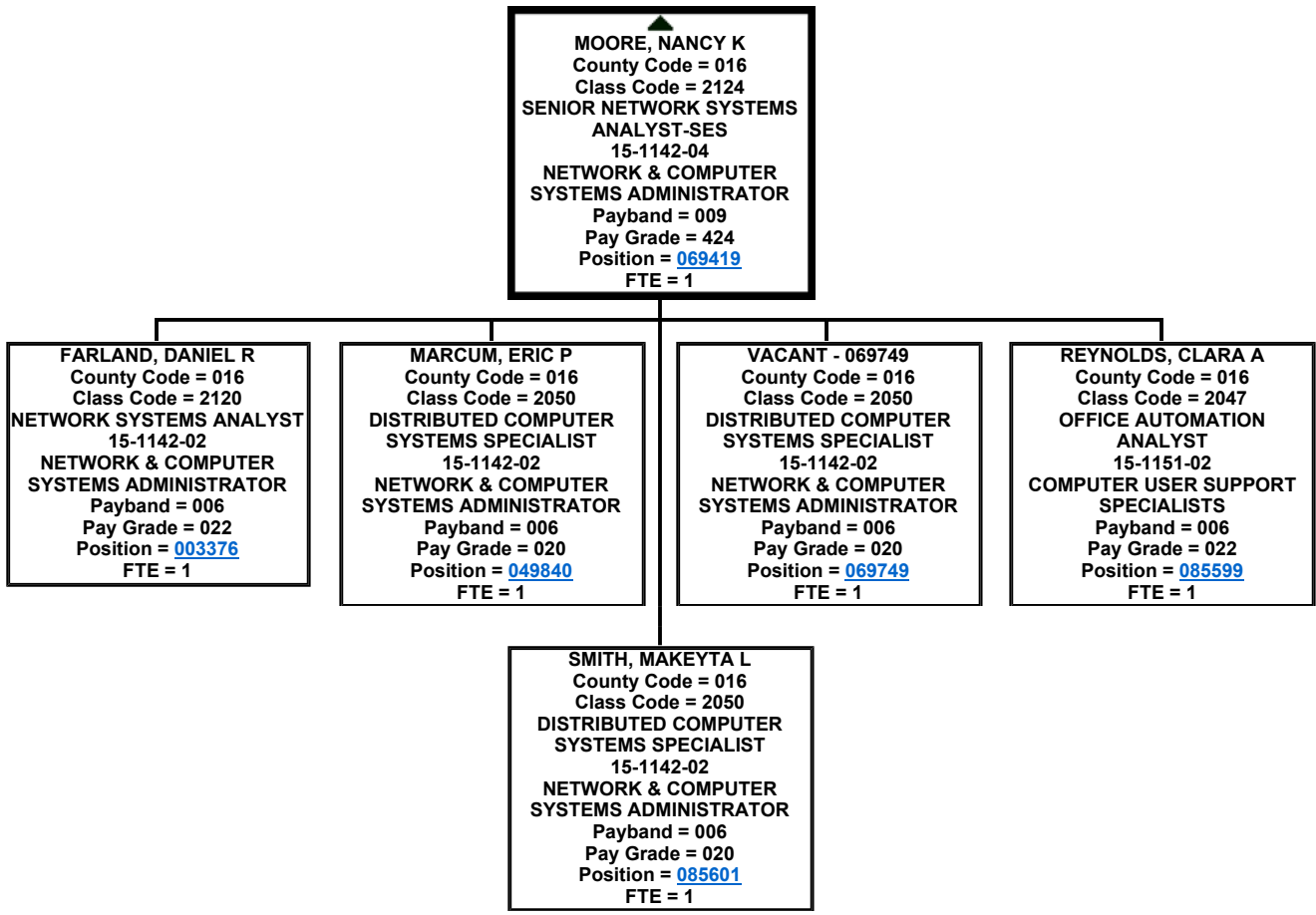


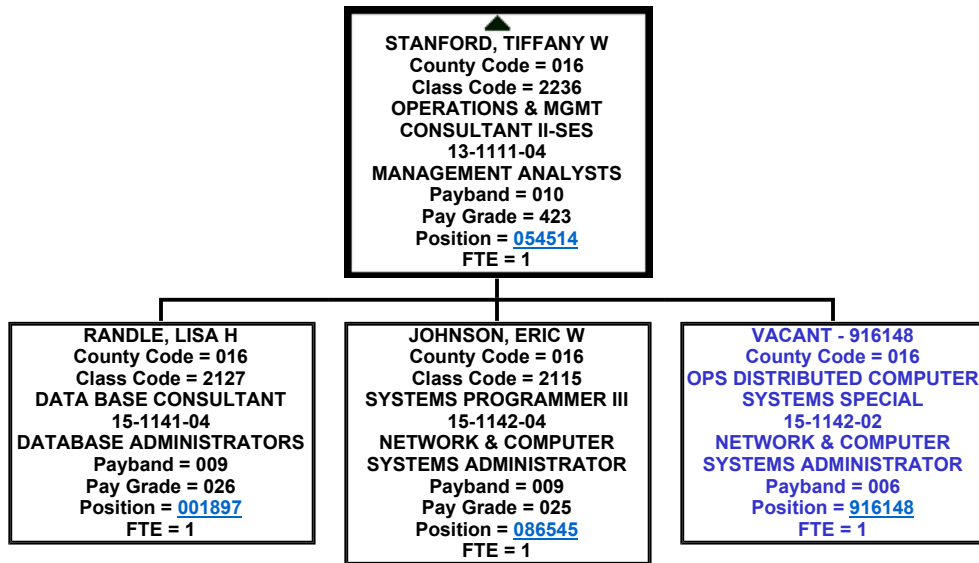






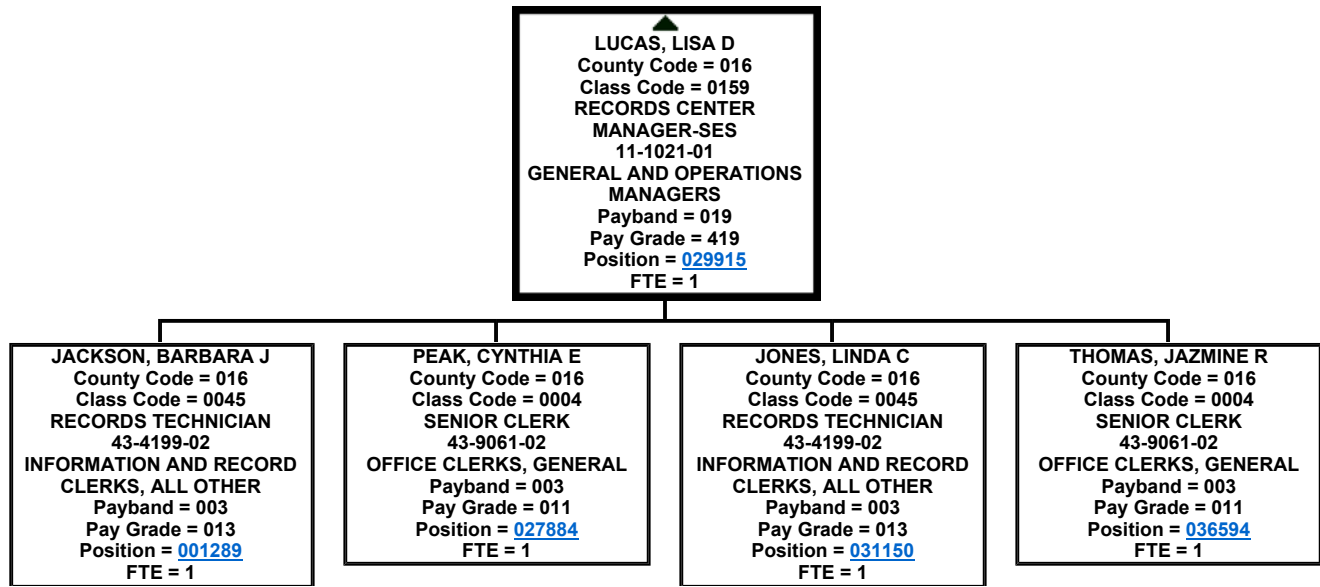


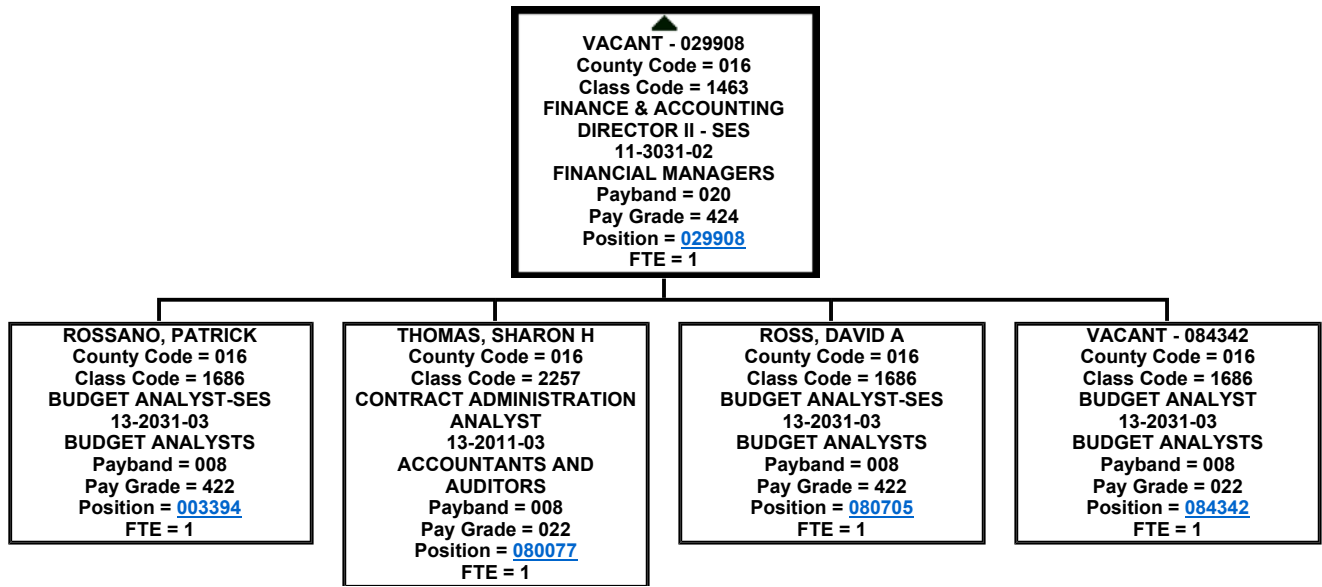


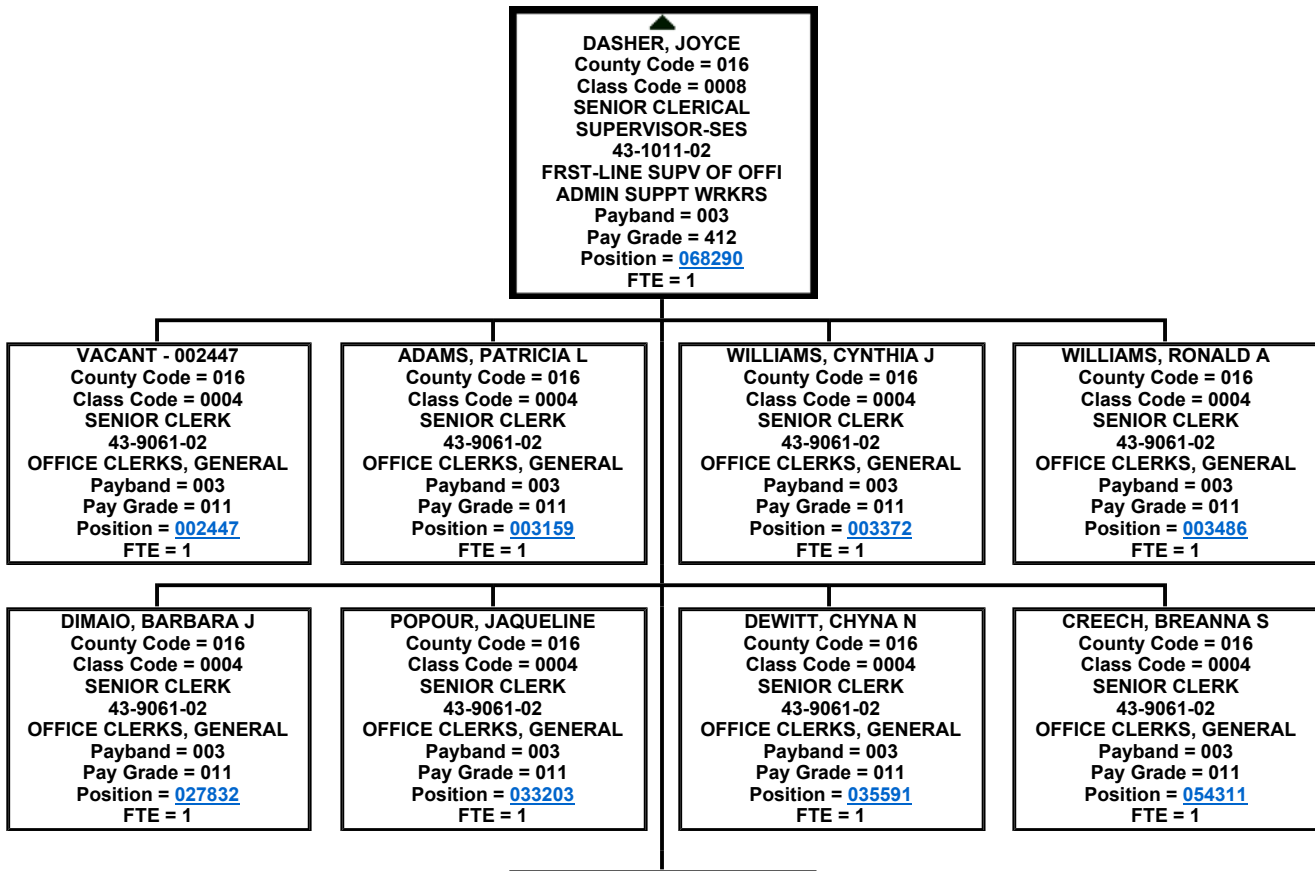
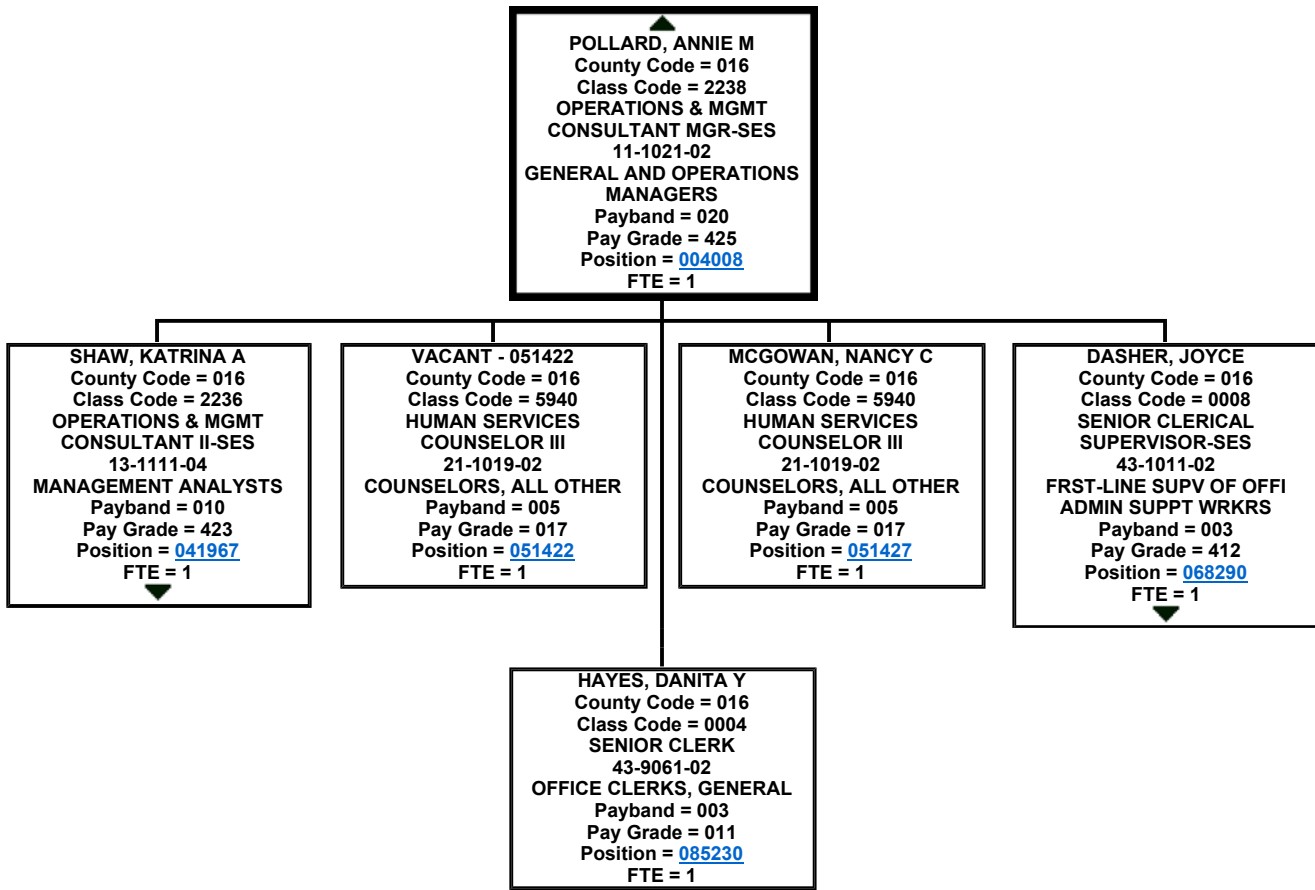


▲
FERGUSON, JACQUELINE A
County Code = 016
Class Code = 1430
ACCOUNTANT II-SES
13-2011-01
ACCOUNTANTS AND
AUDITORS
Payband = 004
Pay Grade = 416
Position = [045611](#)
FTE = 1

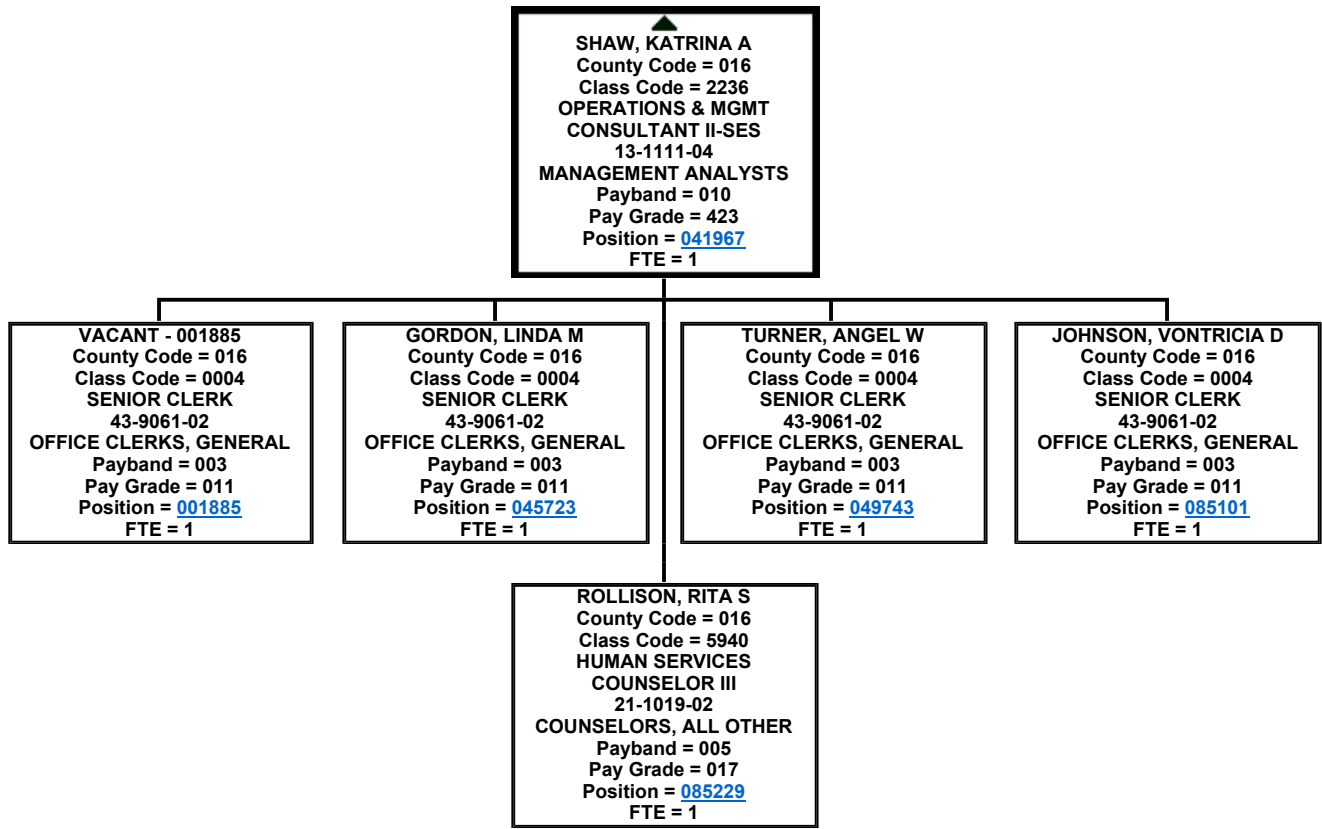
AUSTIN, STACEY R
County Code = 016
Class Code = 1427
ACCOUNTANT I
13-2011-01
ACCOUNTANTS AND
AUDITORS
Payband = 004
Pay Grade = 014
Position = [085103](#)
FTE = 1

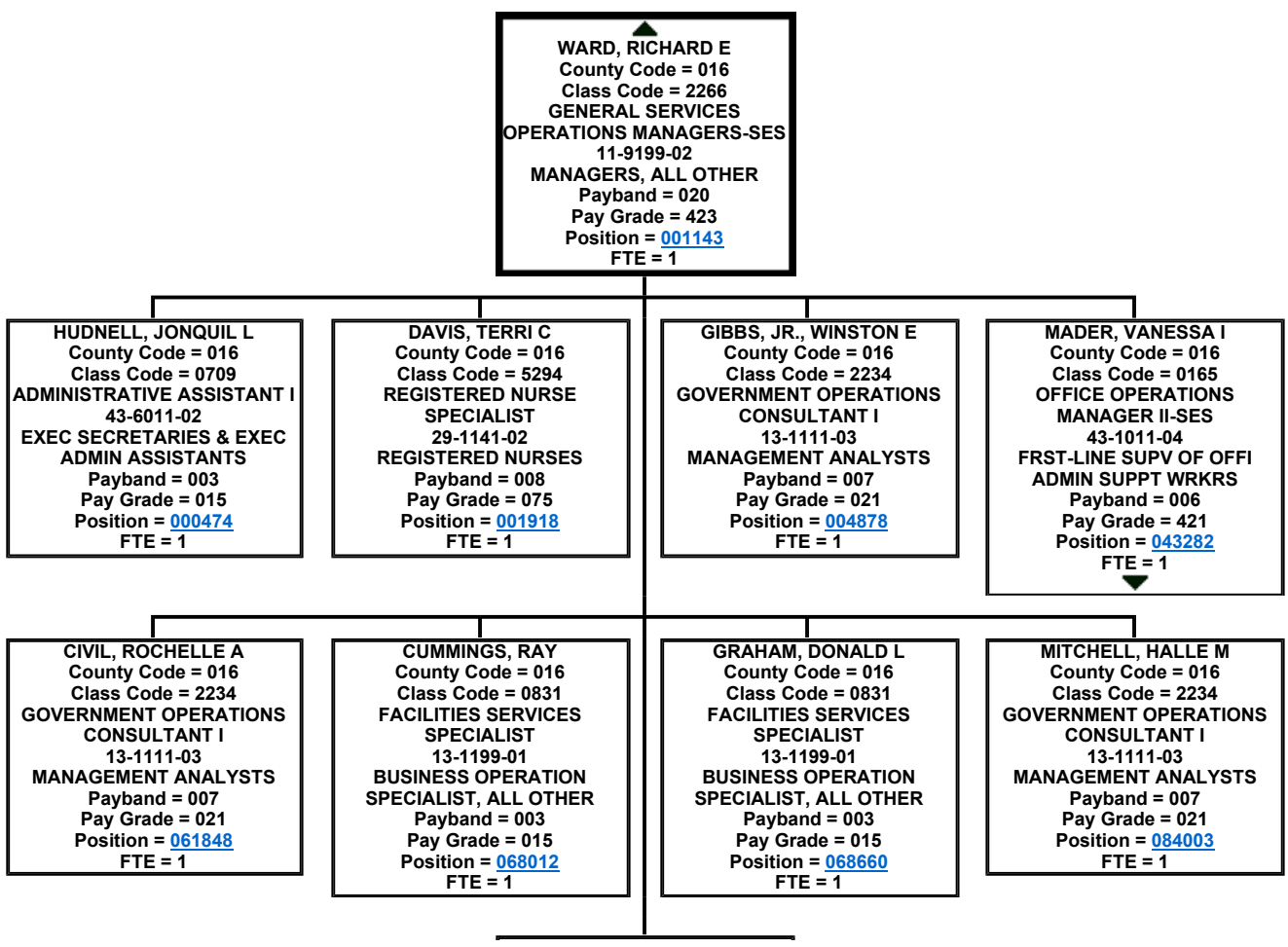
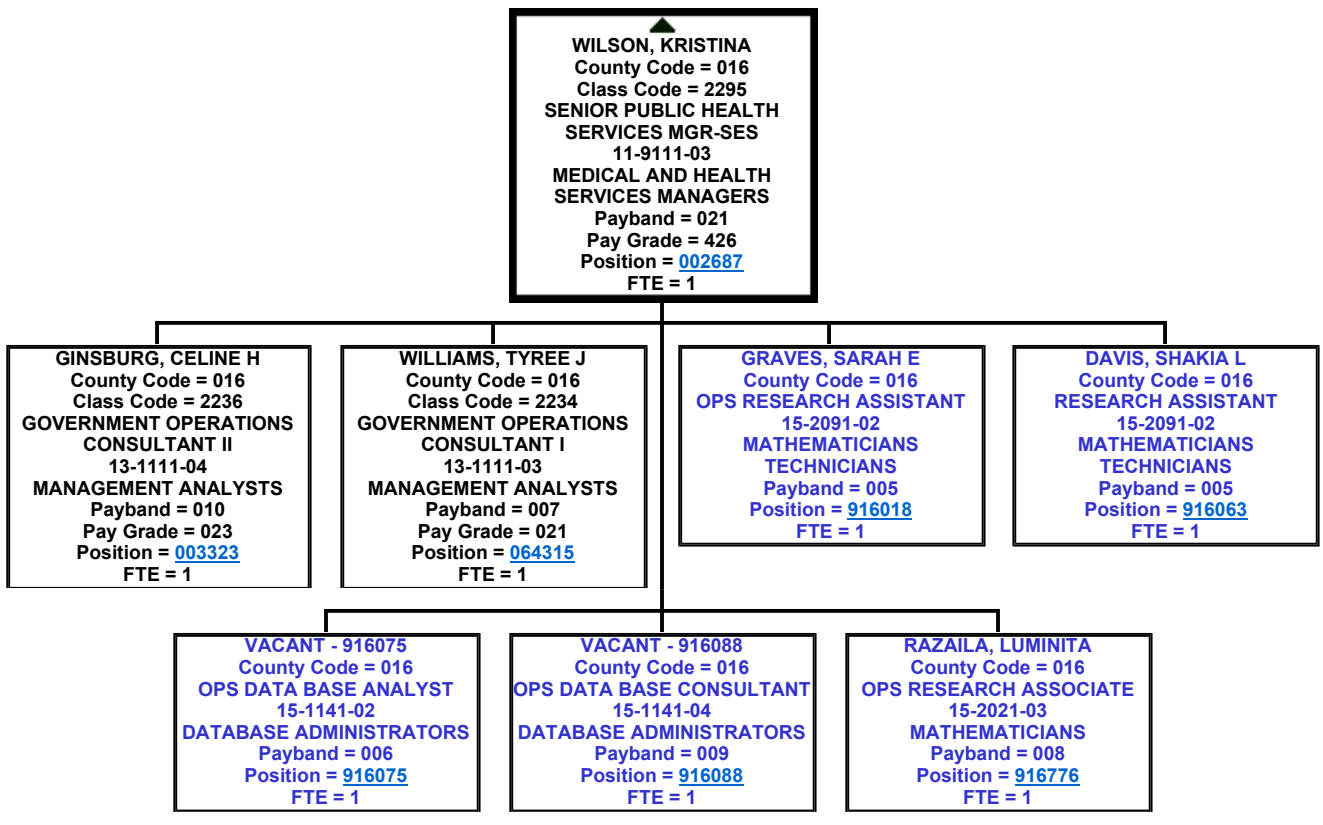




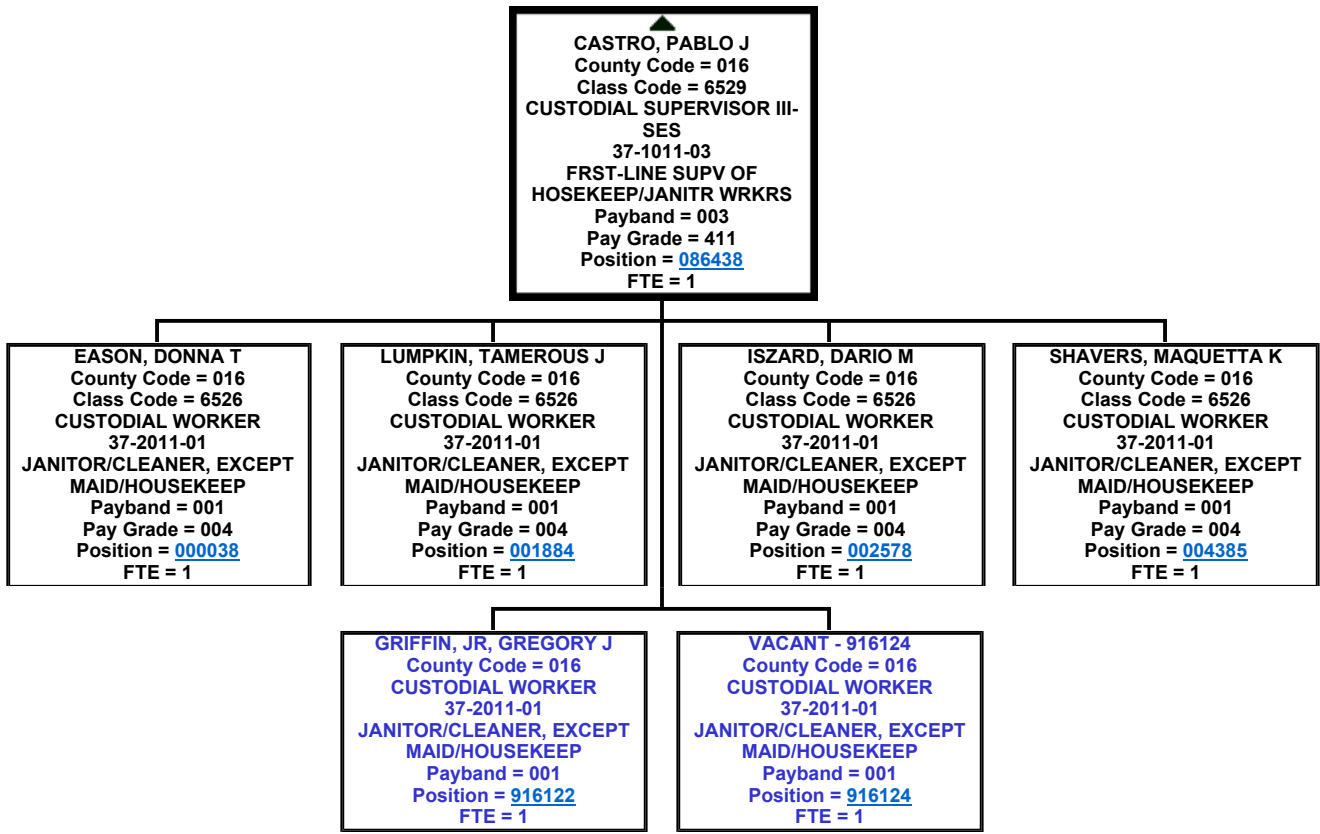


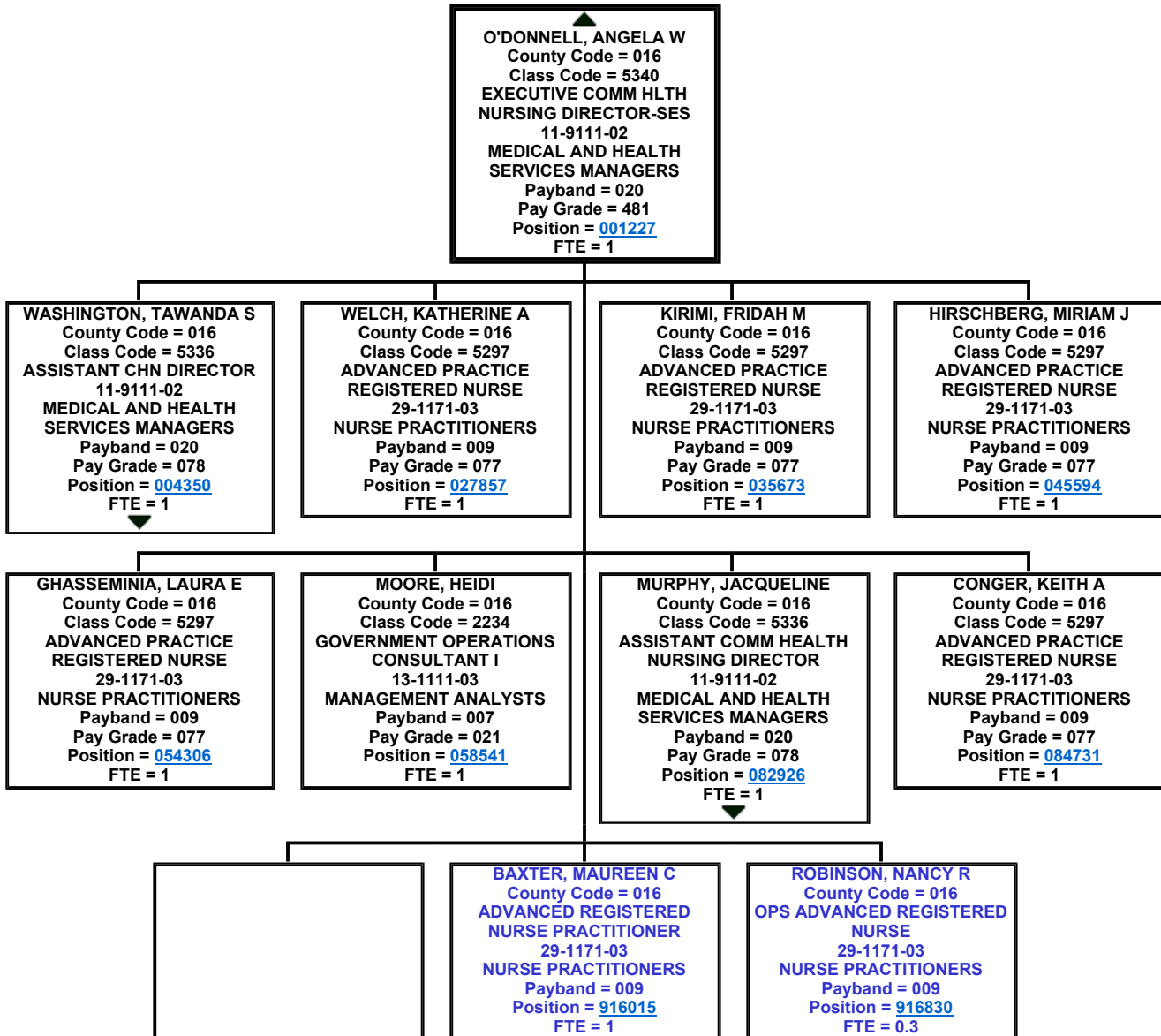
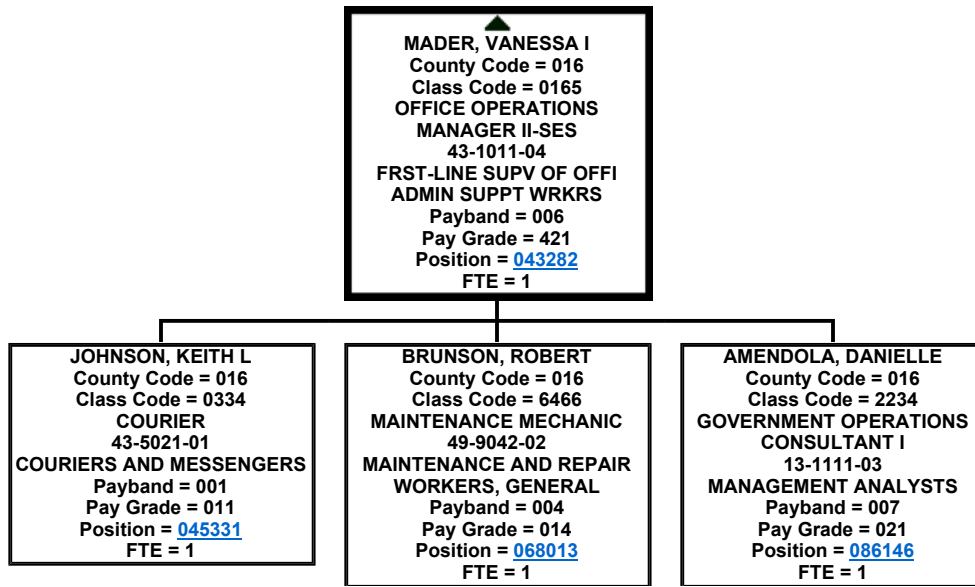
WHITFIELD PEBBLES, DONNA
Y
County Code = 016
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [086144](#)
FTE = 1



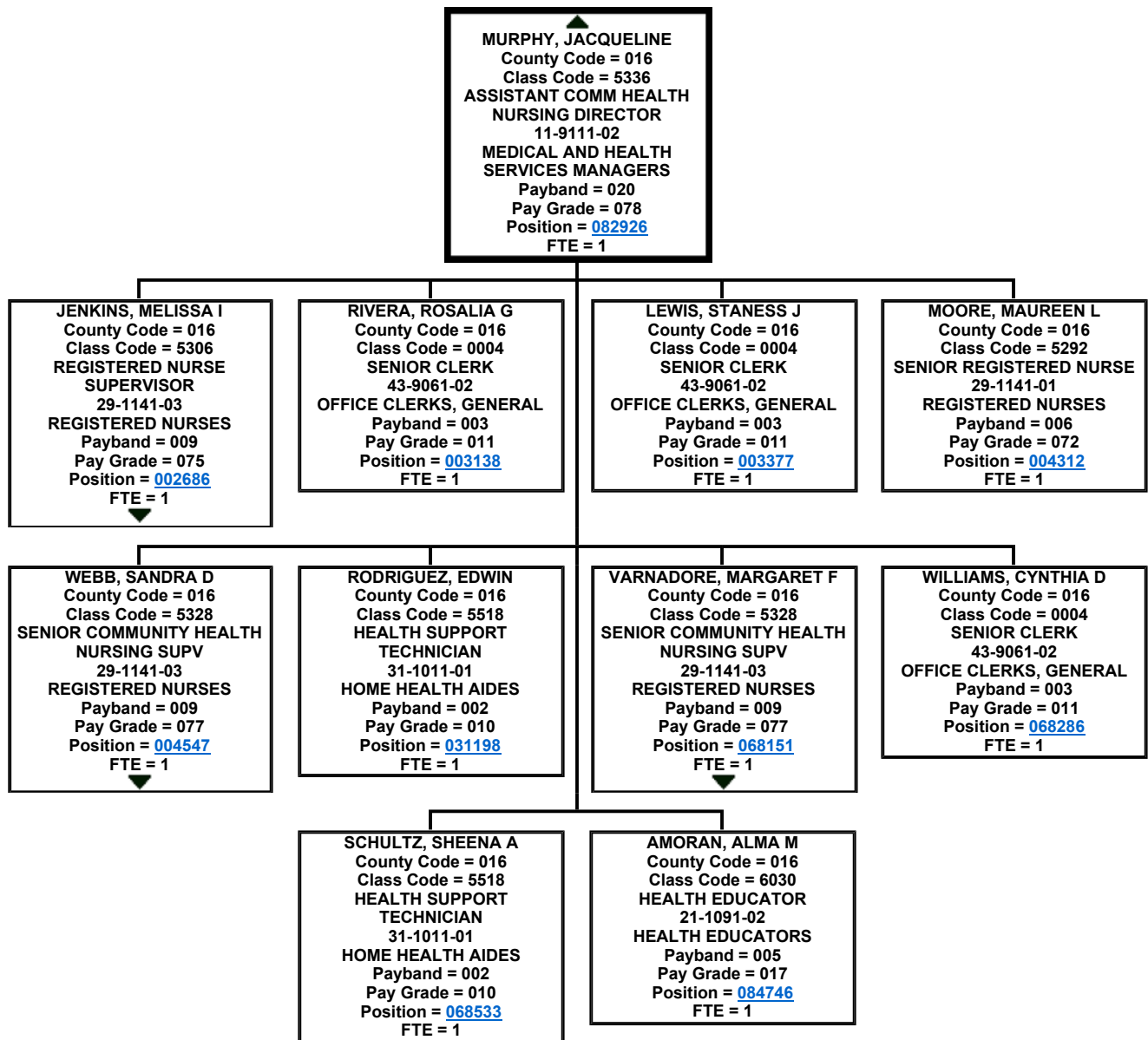


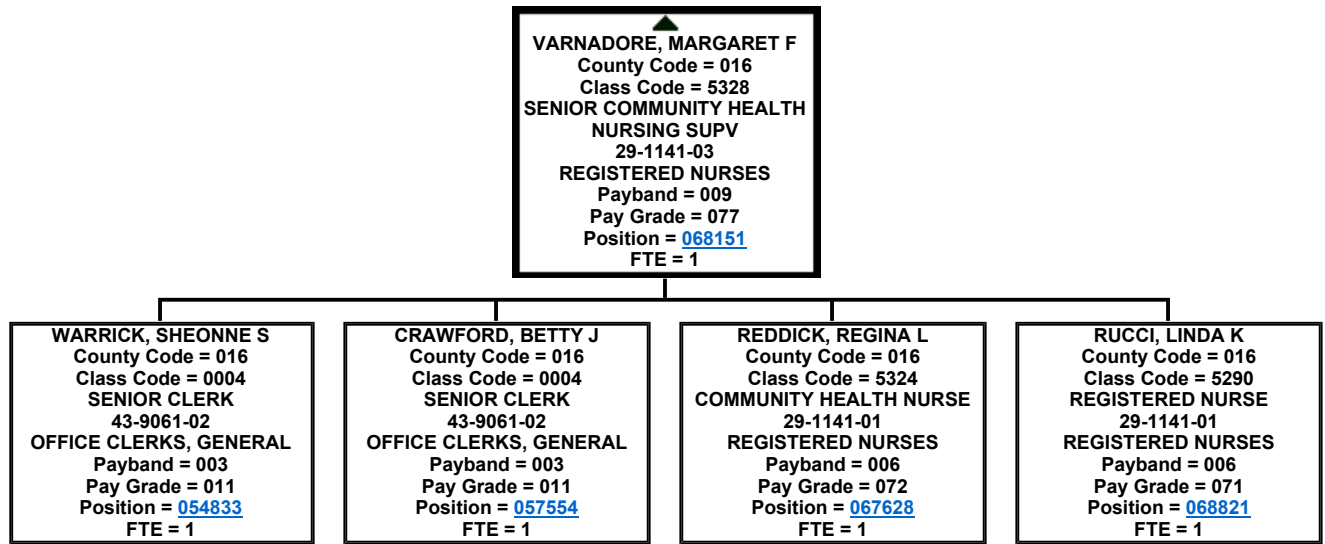
CASTRO, PABLO J
County Code = 016
Class Code = 6529
CUSTODIAL SUPERVISOR III-
SES
37-1011-03
FRST-LINE SUPV OF
HOSEKEEP/JANITR WRKRS
Payband = 003
Pay Grade = 411
Position = [086438](#)
FTE = 1

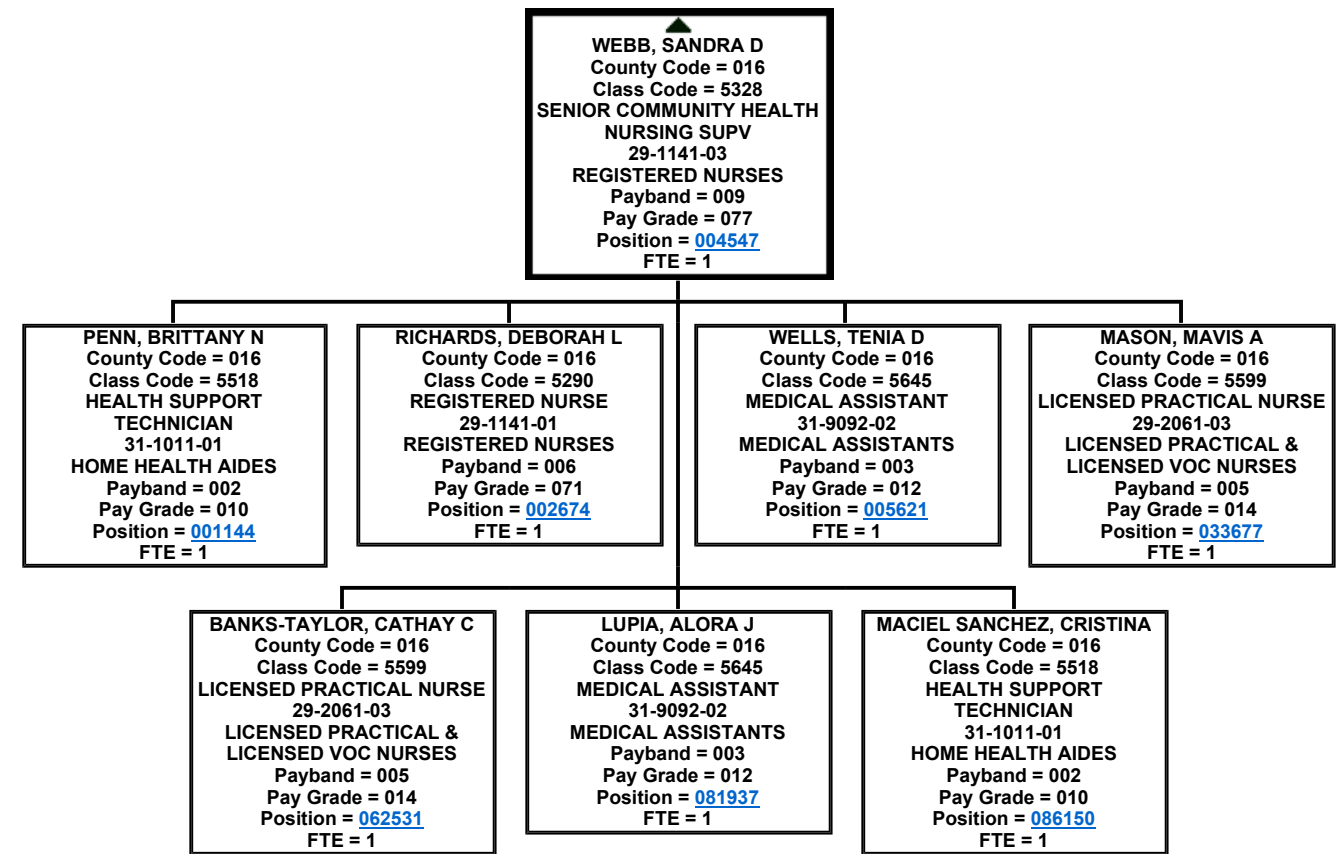


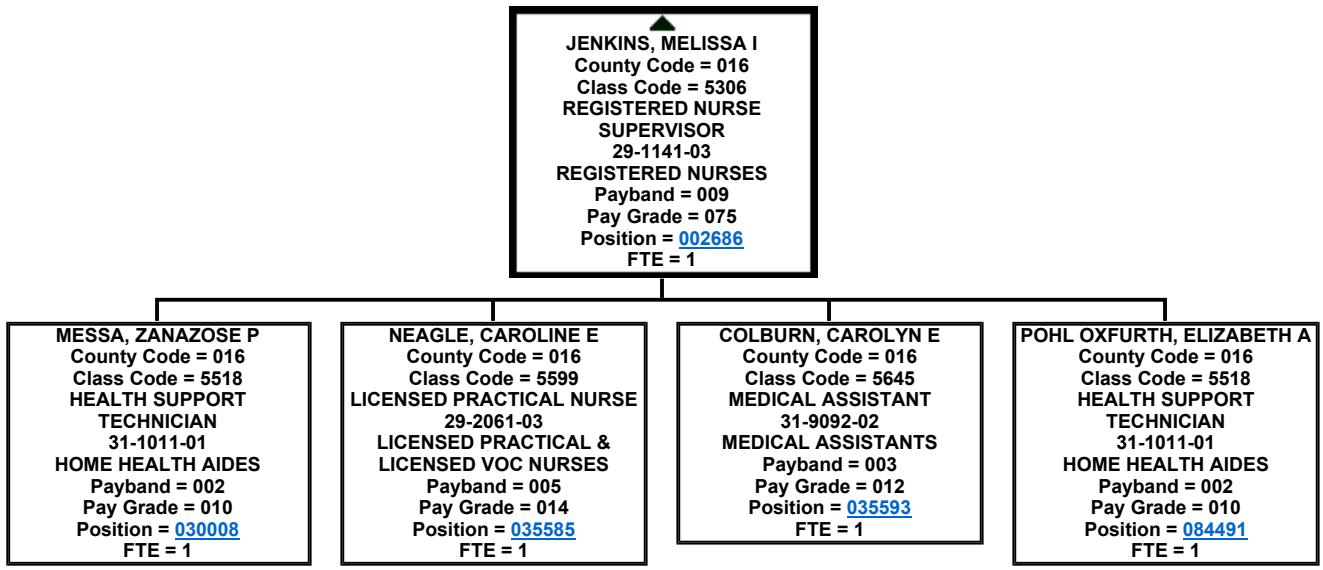


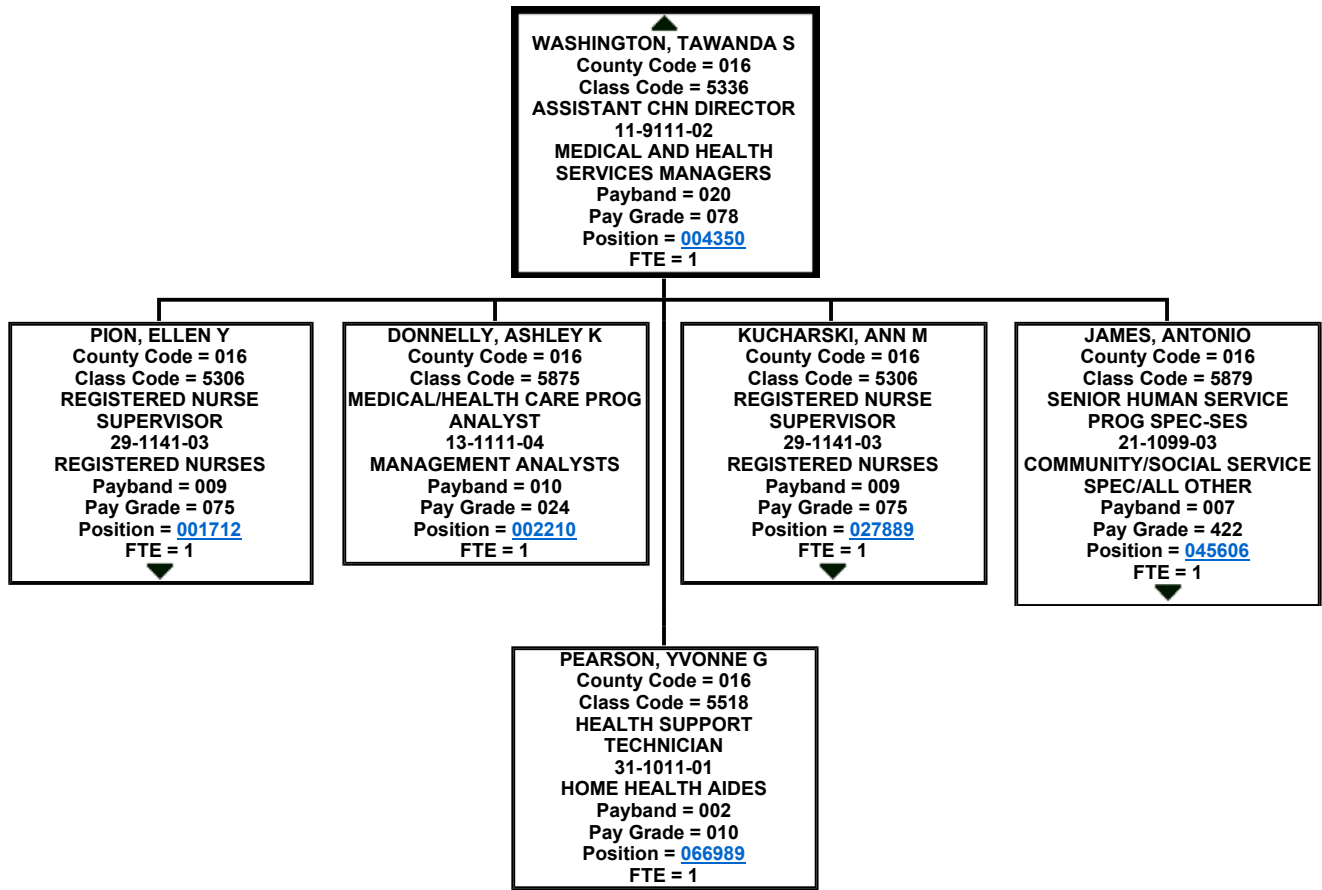
BAILEY, BOUGAINVILLA T
County Code = 016
Class Code = 5297
**ADVANCED PRACTICE
REGISTERED NURSE**
29-1171-03
NURSE PRACTITIONERS
Payband = 009
Pay Grade = 077
Position = [085007](#)
FTE = 1











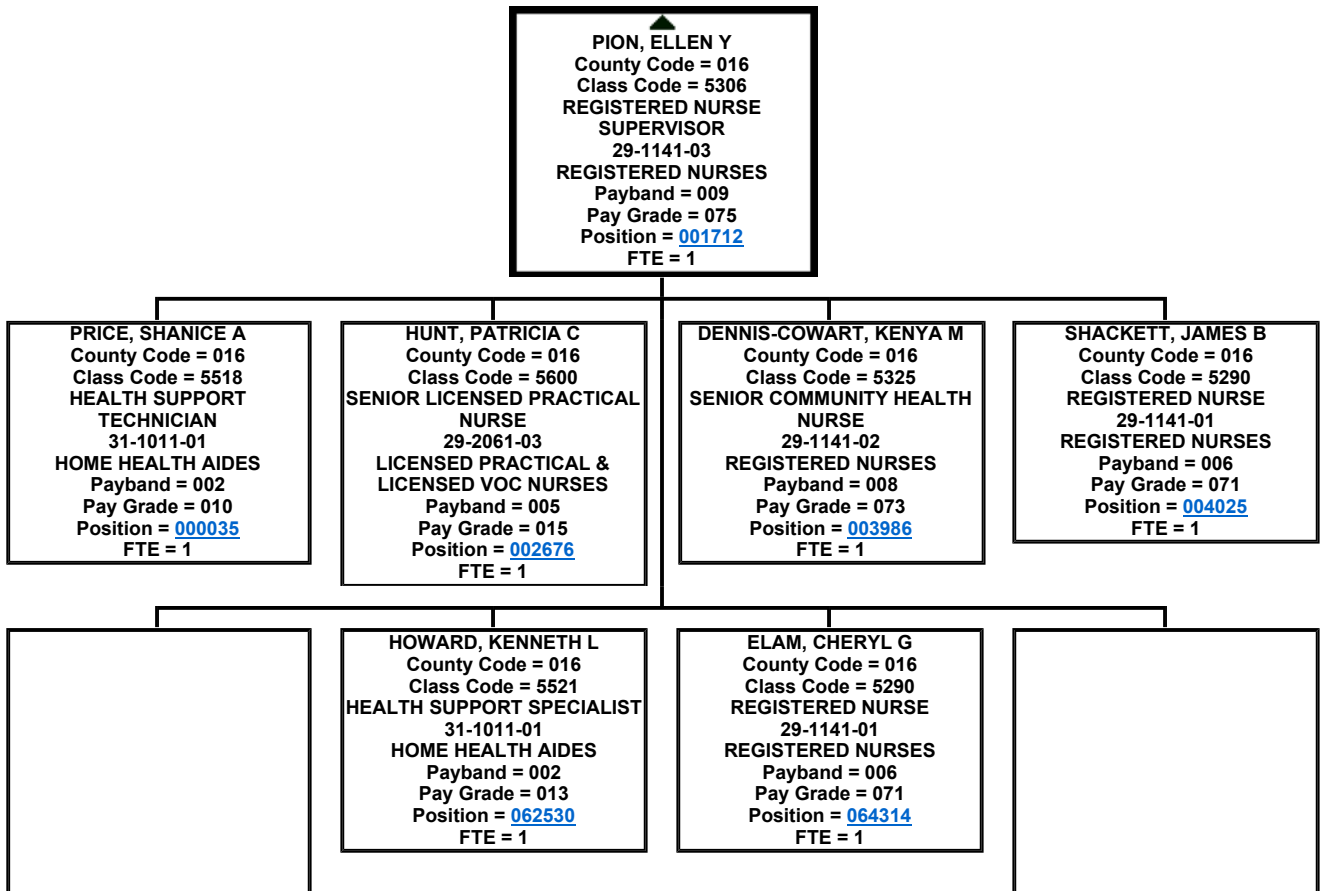
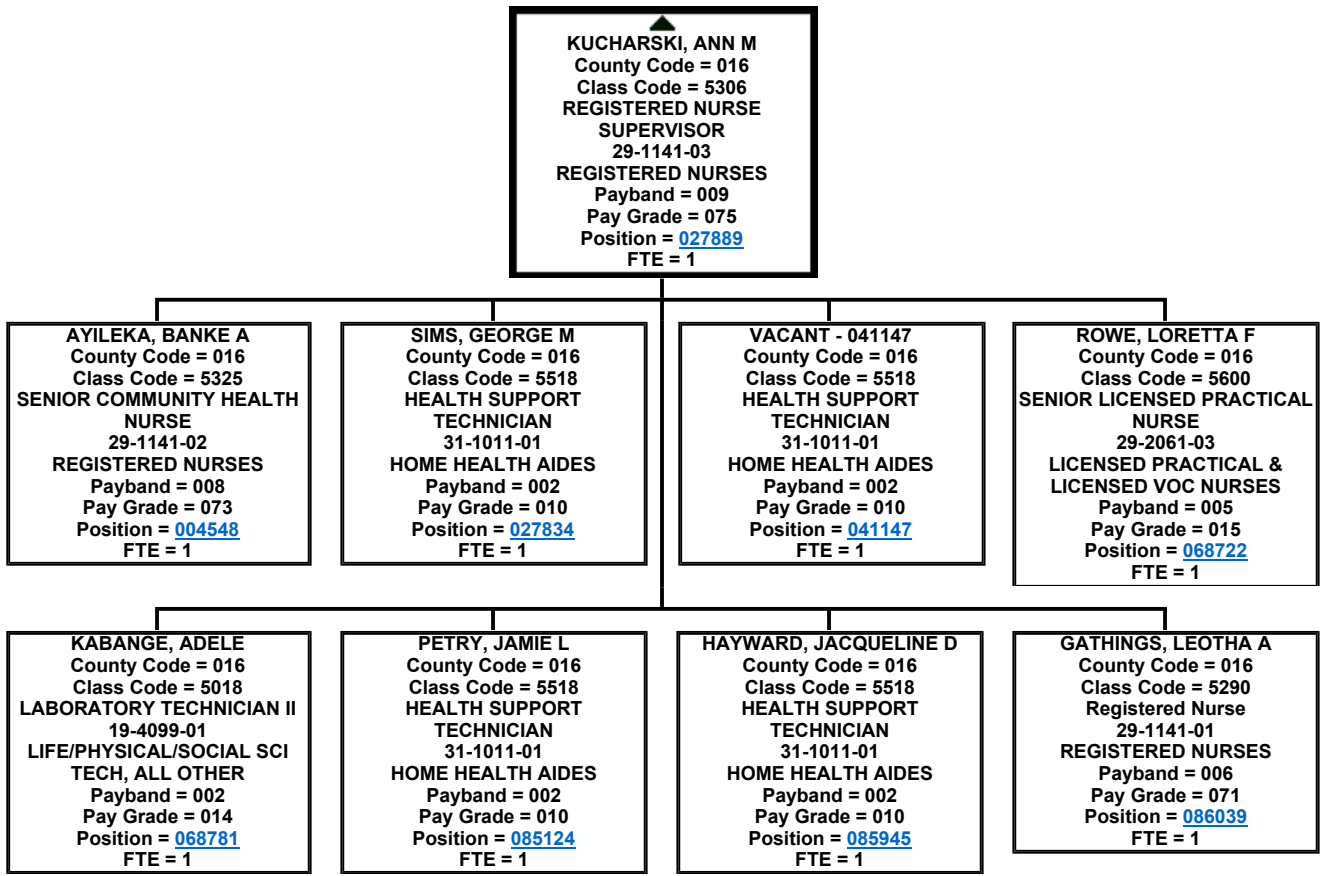
▲
JAMES, ANTONIO
 County Code = 016
 Class Code = 5879
SENIOR HUMAN SERVICE
PROG SPEC-SES
 21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 422
 Position = [045606](#)
 FTE = 1

PAYNE, JEMIMA G
 County Code = 016
 Class Code = 5874
SENIOR HUMAN SERVICES
PROG ANALYST
 21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 019
 Position = [002689](#)
 FTE = 1

ROBINSON, JUNE
 County Code = 016
 Class Code = 5874
SENIOR HUMAN SERVICES
PROG ANALYST
 21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 019
 Position = [064313](#)
 FTE = 1

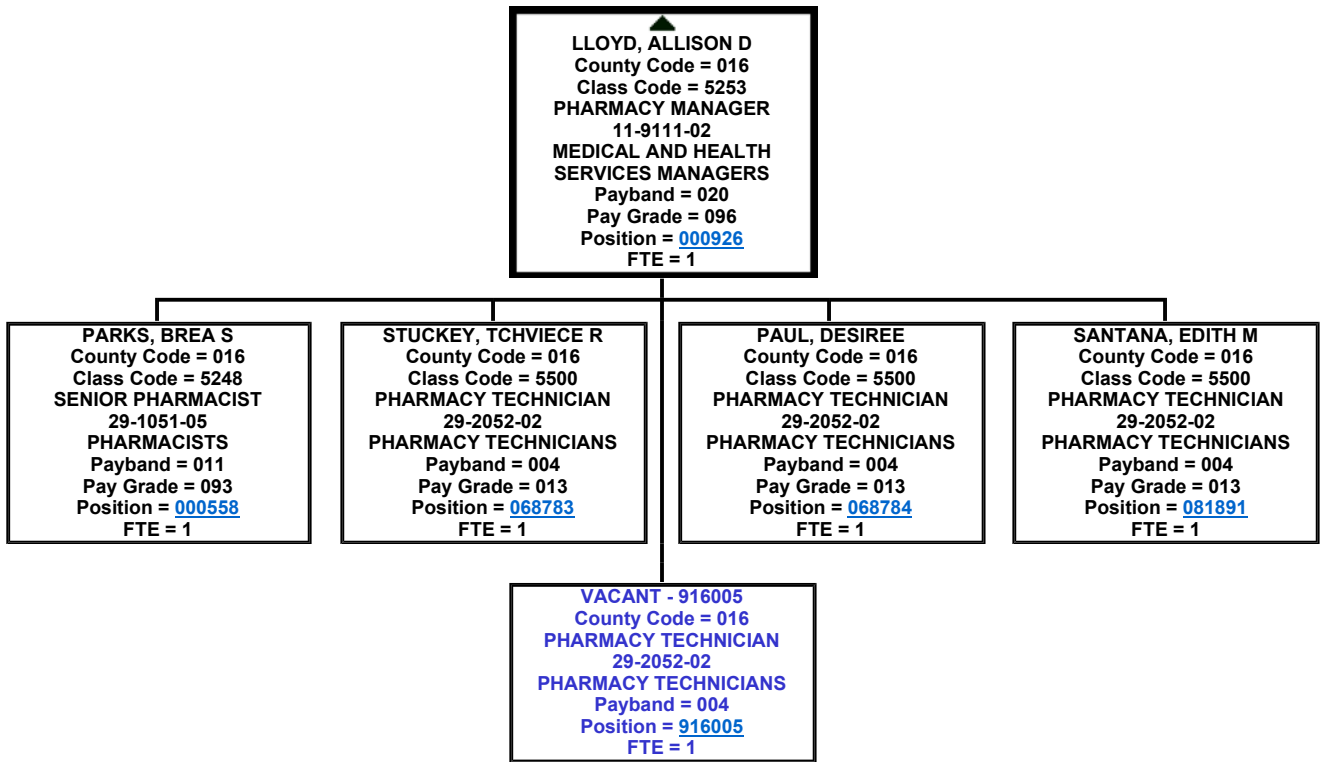
DAVIS, SHERI R
 County Code = 016
 Class Code = 5874
SENIOR HUMAN SERVICES
PROG ANALYST
 21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 019
 Position = [066836](#)
 FTE = 1

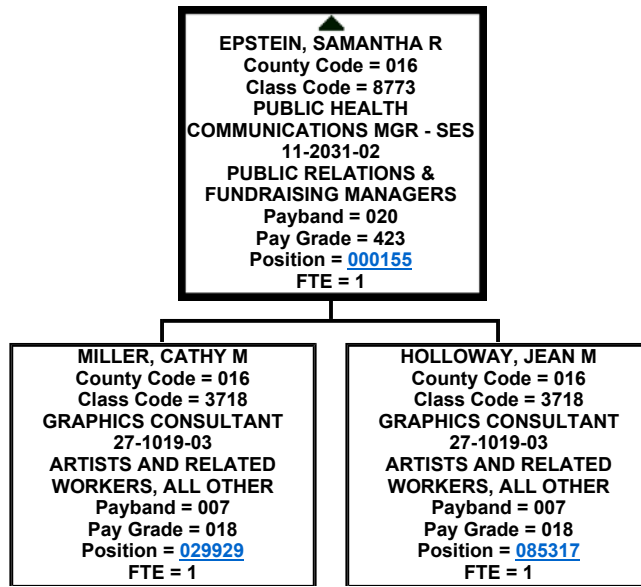
SHEFFIELD, DARRELL M
 County Code = 016
 Class Code = 5874
SENIOR HUMAN SERVICES
PROGRAM ANALYST
 21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 019
 Position = [081762](#)
 FTE = 1

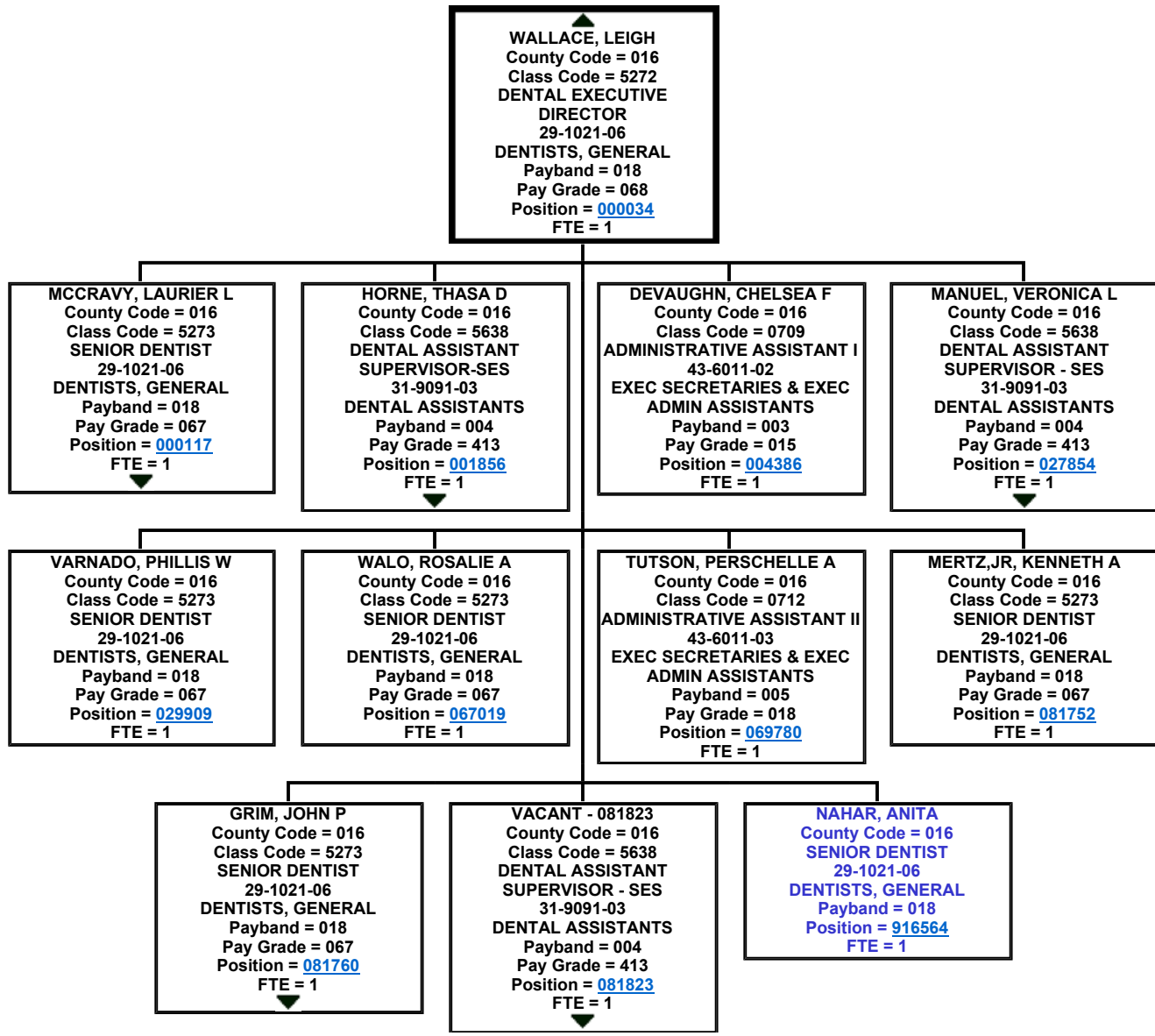


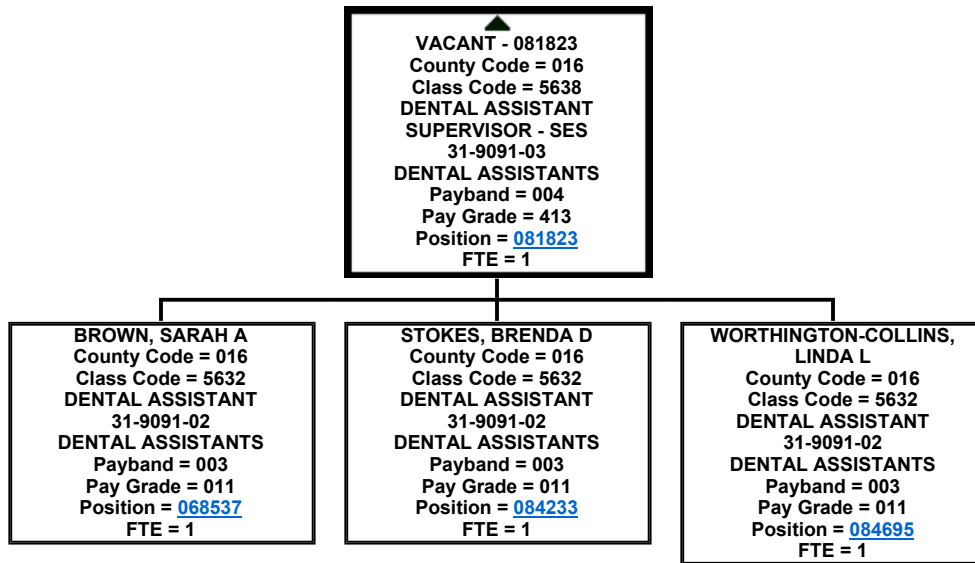
ELEDGE, JOHN P
County Code = 016
Class Code = 5527
CERTIFIED RAD TECHNOL-RAD
II
29-2034-02
RADIOLOGIC TECHNOLOGISTS
AND TECHNICIANS
Payband = 004
Pay Grade = 014
Position = [029958](#)
FTE = 1

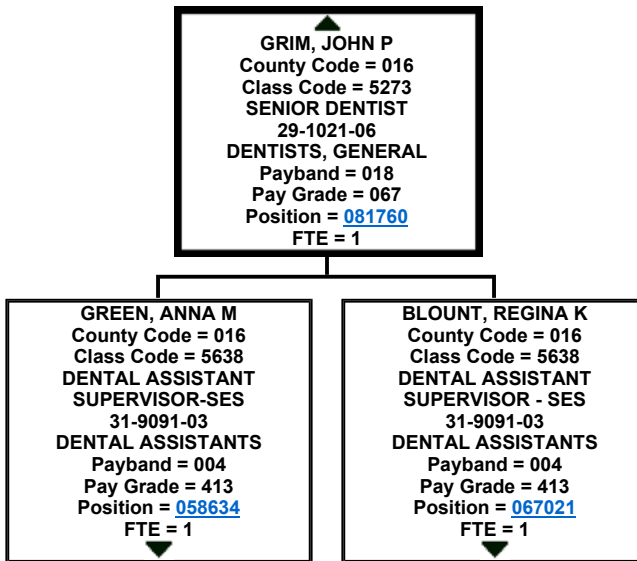
JOHNSON, HELEN Z
County Code = 016
Class Code = 5600
SENIOR LICENSED PRACTICAL
NURSE
29-2061-03
LICENSED PRACTICAL &
LICENSED VOC NURSES
Payband = 005
Pay Grade = 015
Position = [068723](#)
FTE = 1

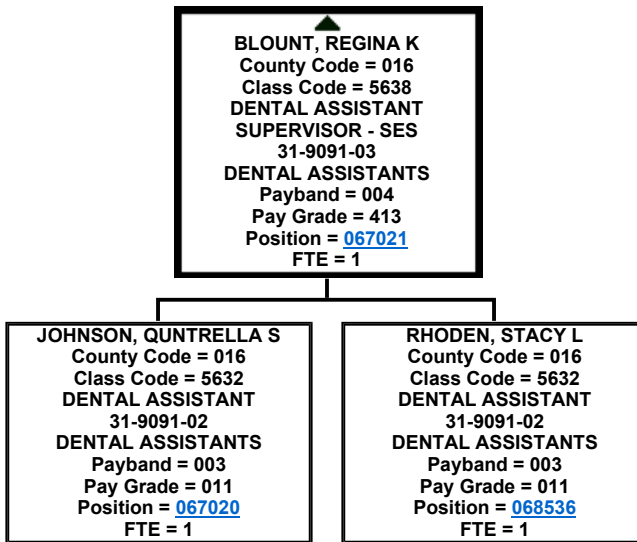


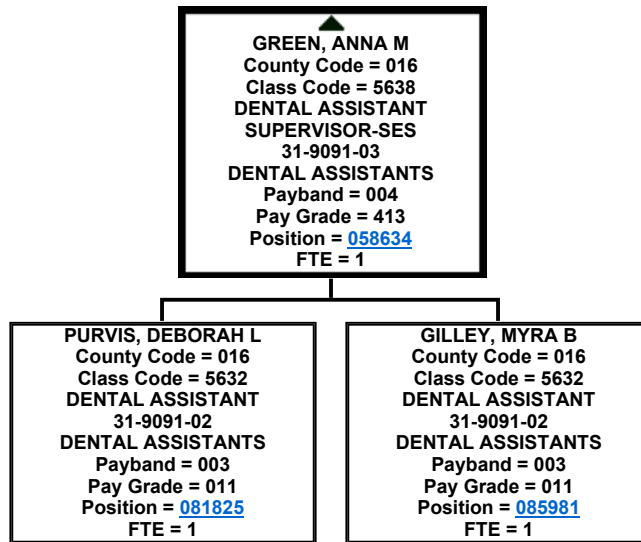


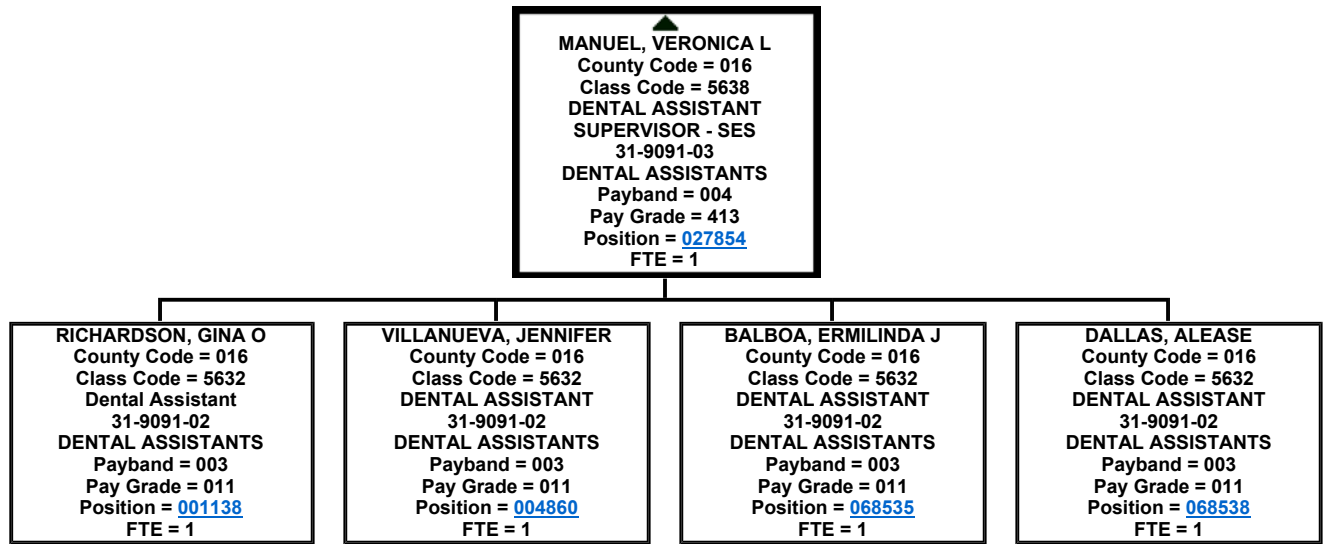


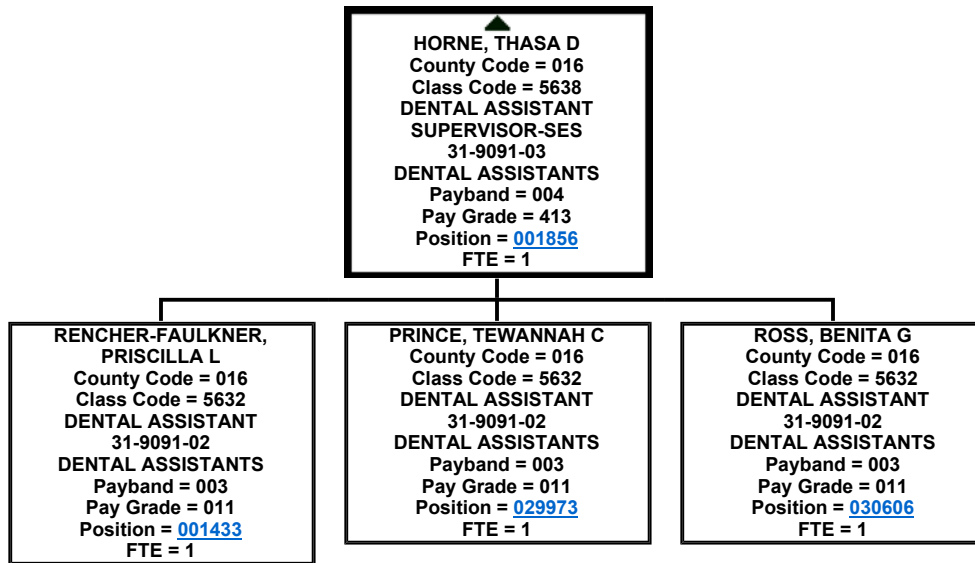


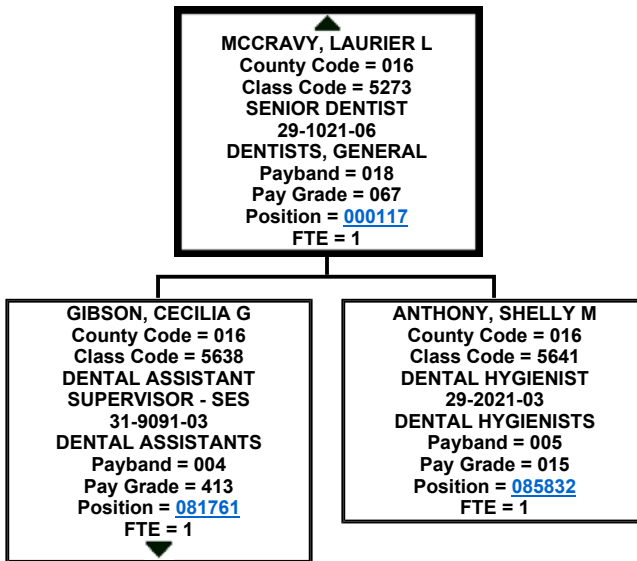


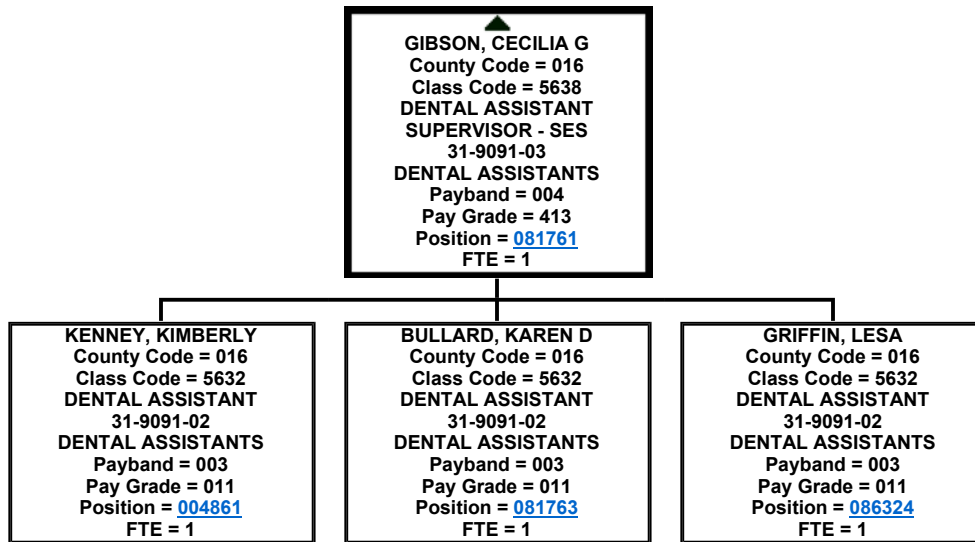










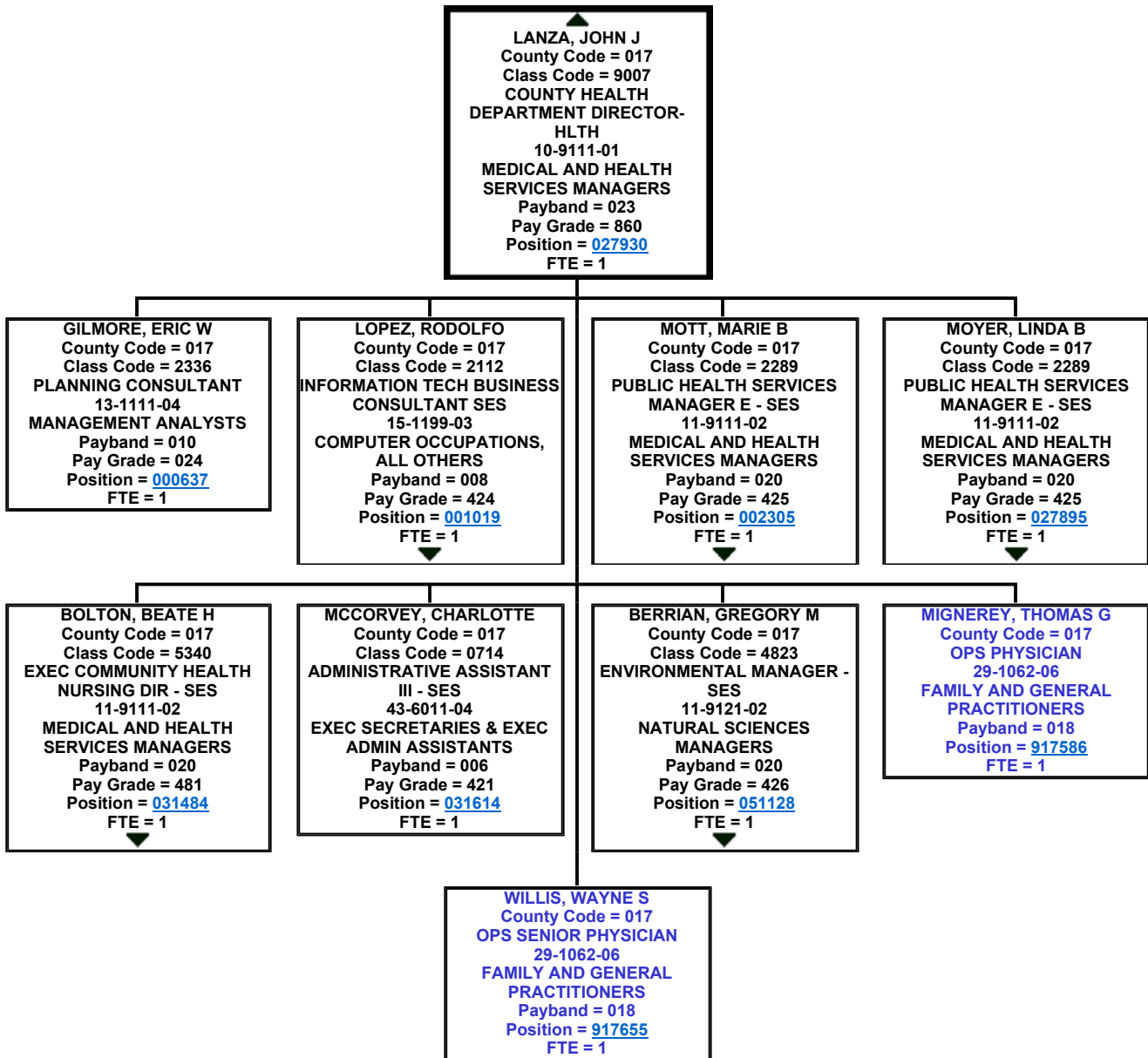


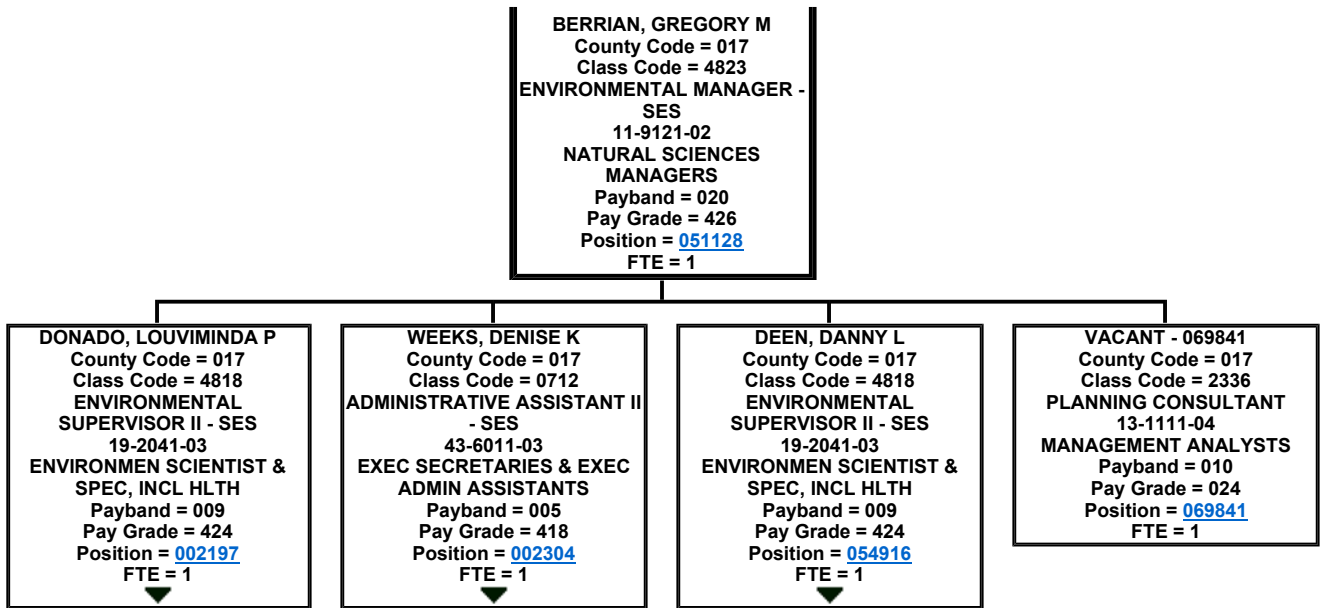
Florida Department of Health

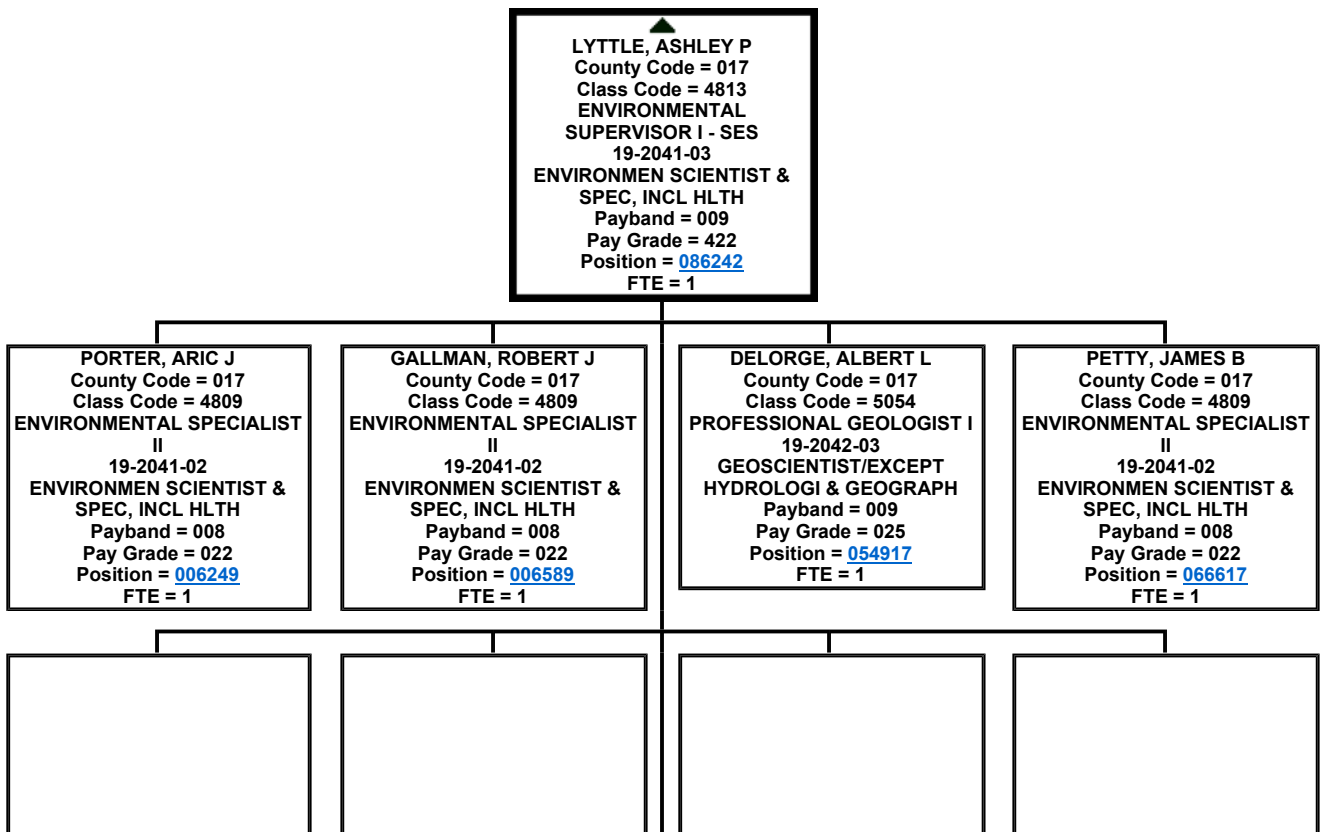
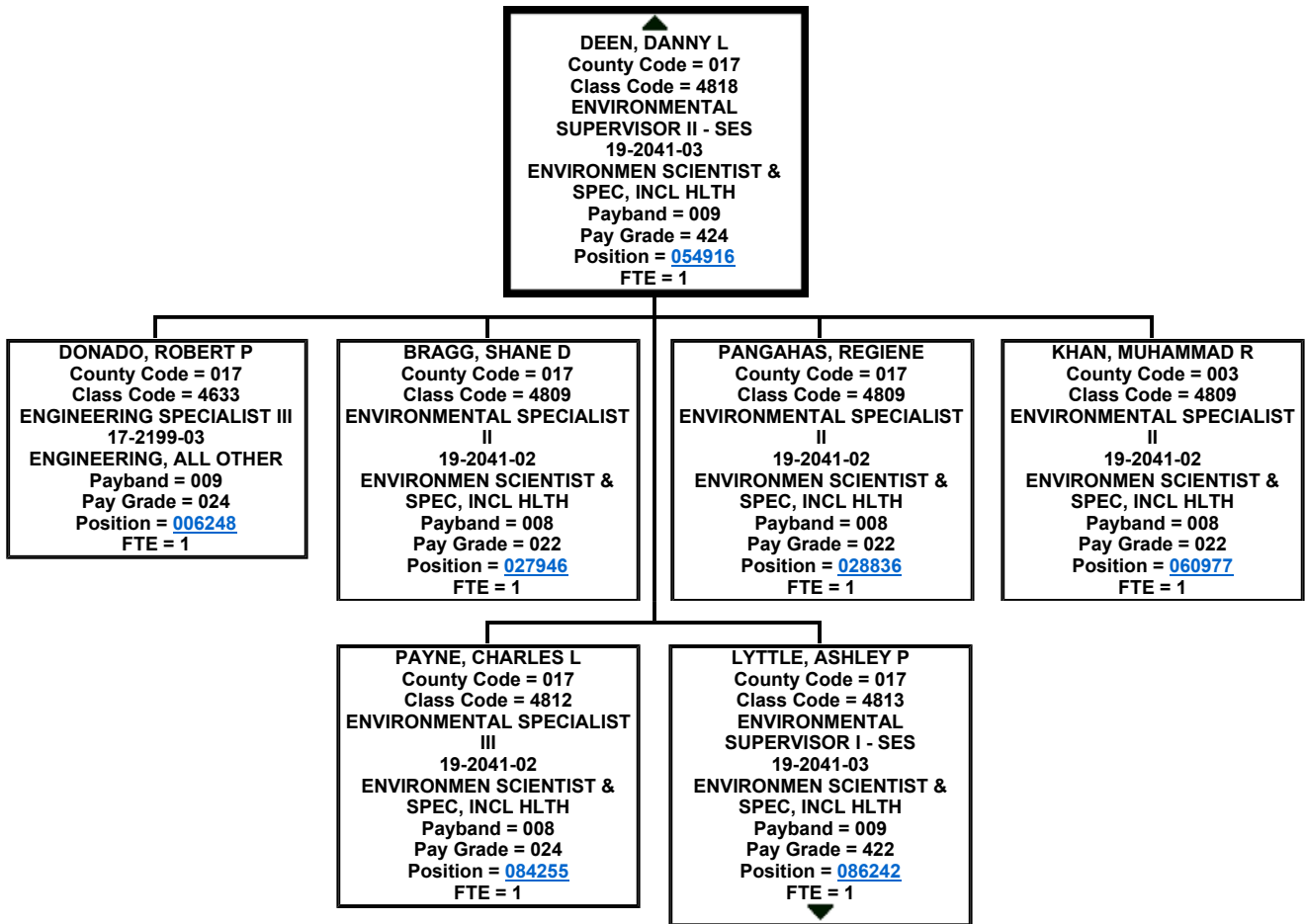
CHD 17 - Escambia County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







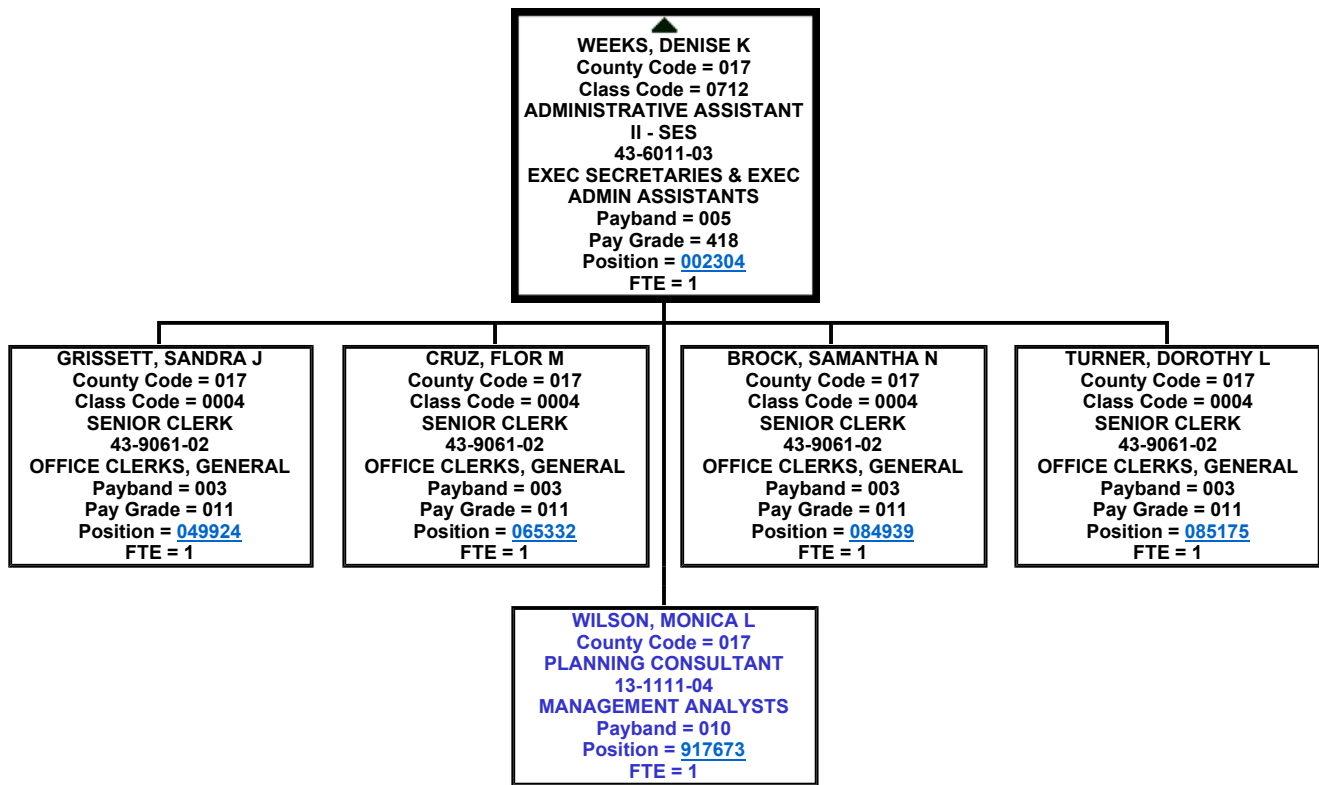
HICKS, NICOLLE L
County Code = 017
Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 024
Position = [081386](#)
FTE = 1

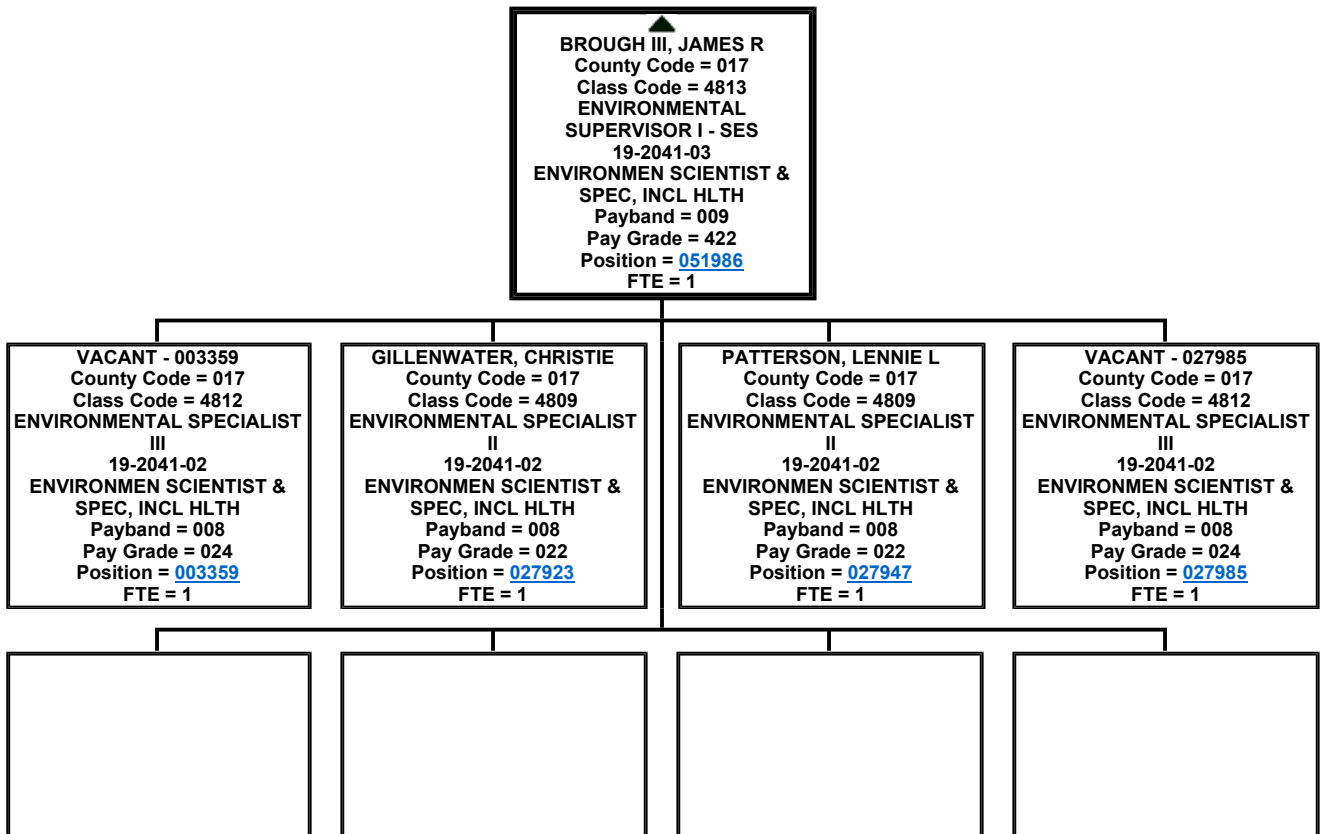
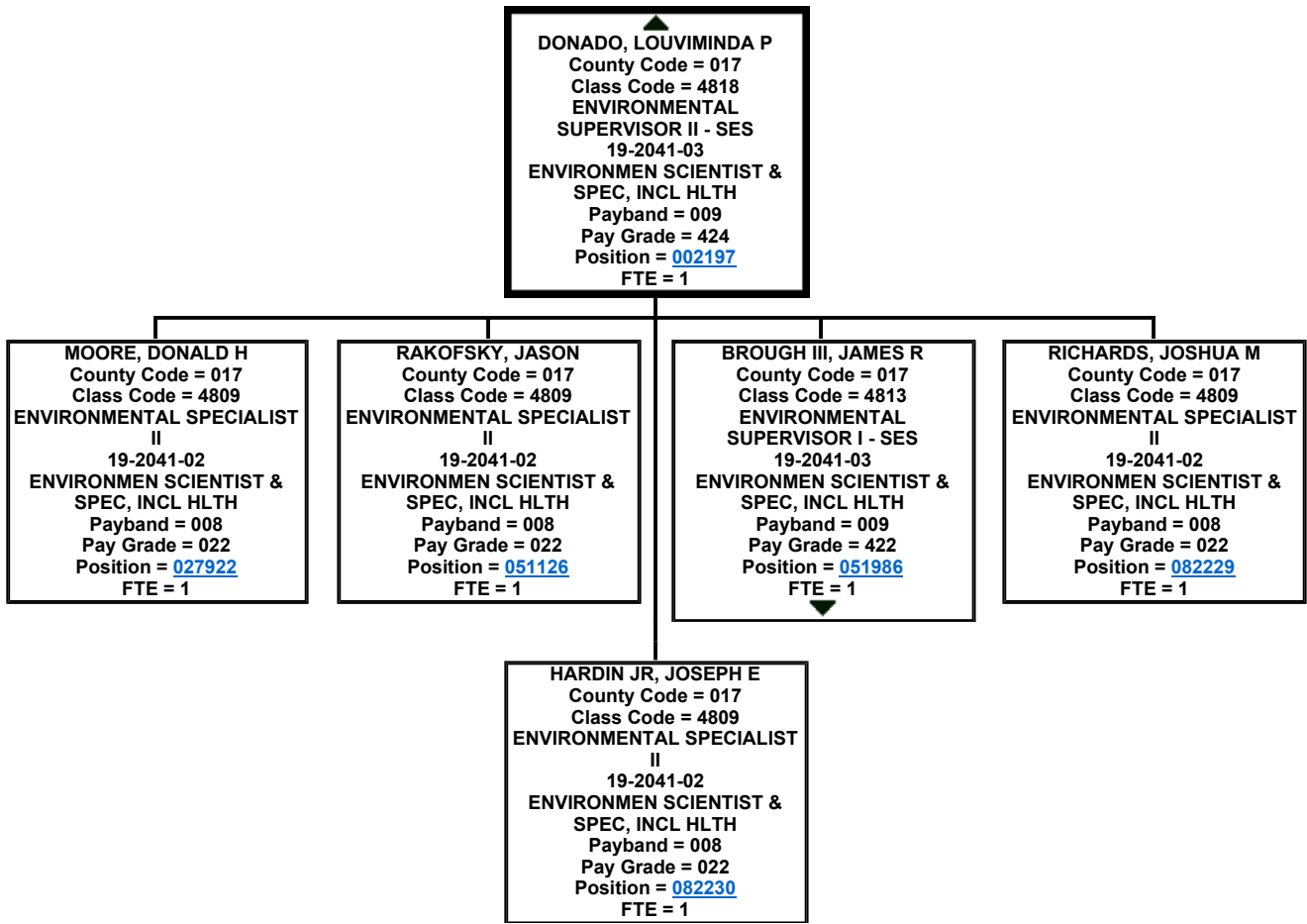
VACANT - 084254
County Code = 017
Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 024
Position = [084254](#)
FTE = 1

LUTZ, KARL D
County Code = 017
Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 024
Position = [086182](#)
FTE = 1

BAVUSO, CHRISTOPHER
County Code = 017
OPS ENVIRONMENTAL
SPECIALIST II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Position = [917671](#)
FTE = 1

LINZY, TANYA J
County Code = 017
OPS-Environmental Specialist II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Position = [917674](#)
FTE = 1



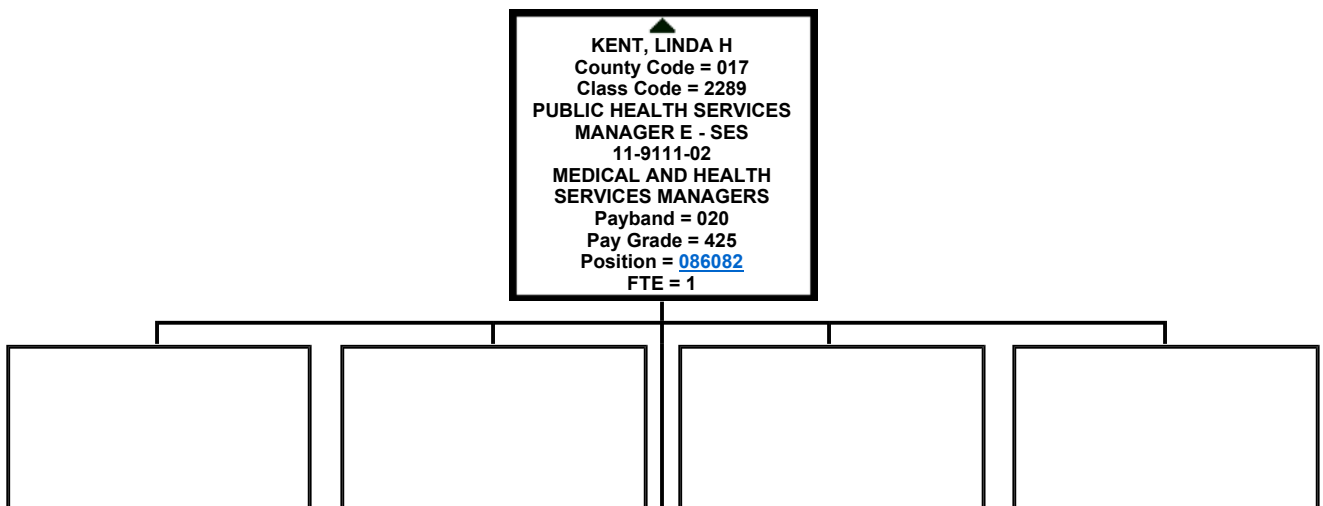
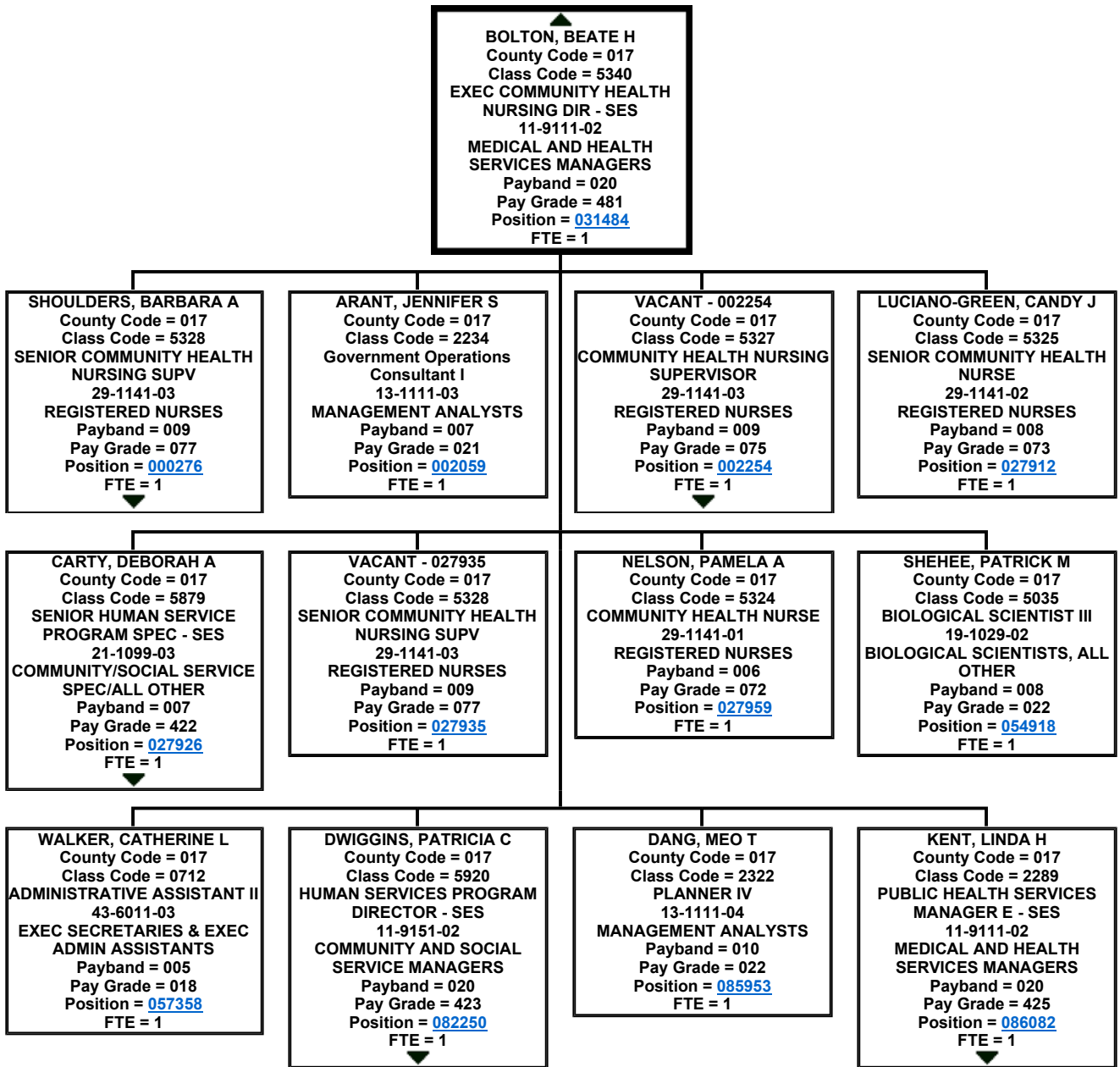


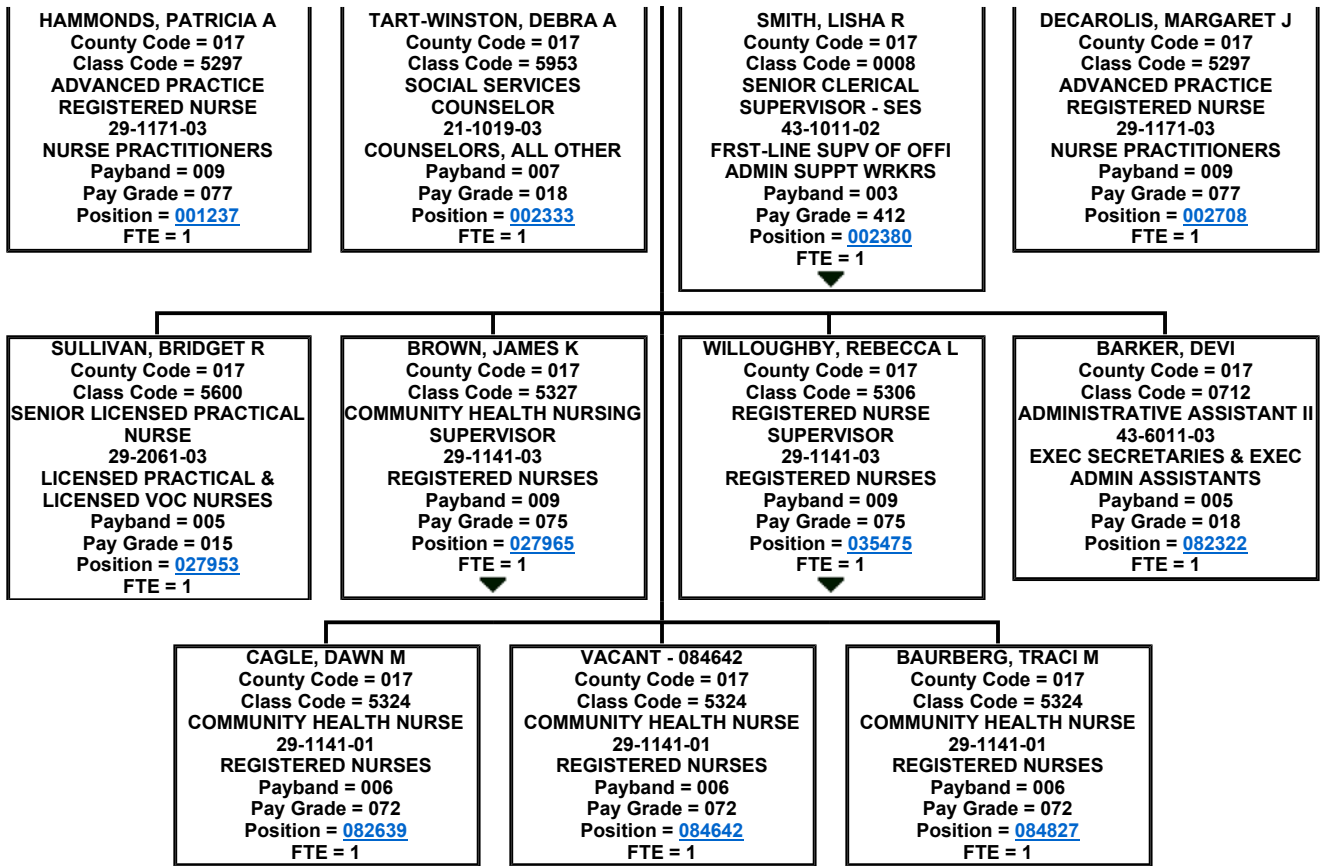
BRATTEN, DENNIS A
County Code = 017
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [051290](#)
FTE = 1

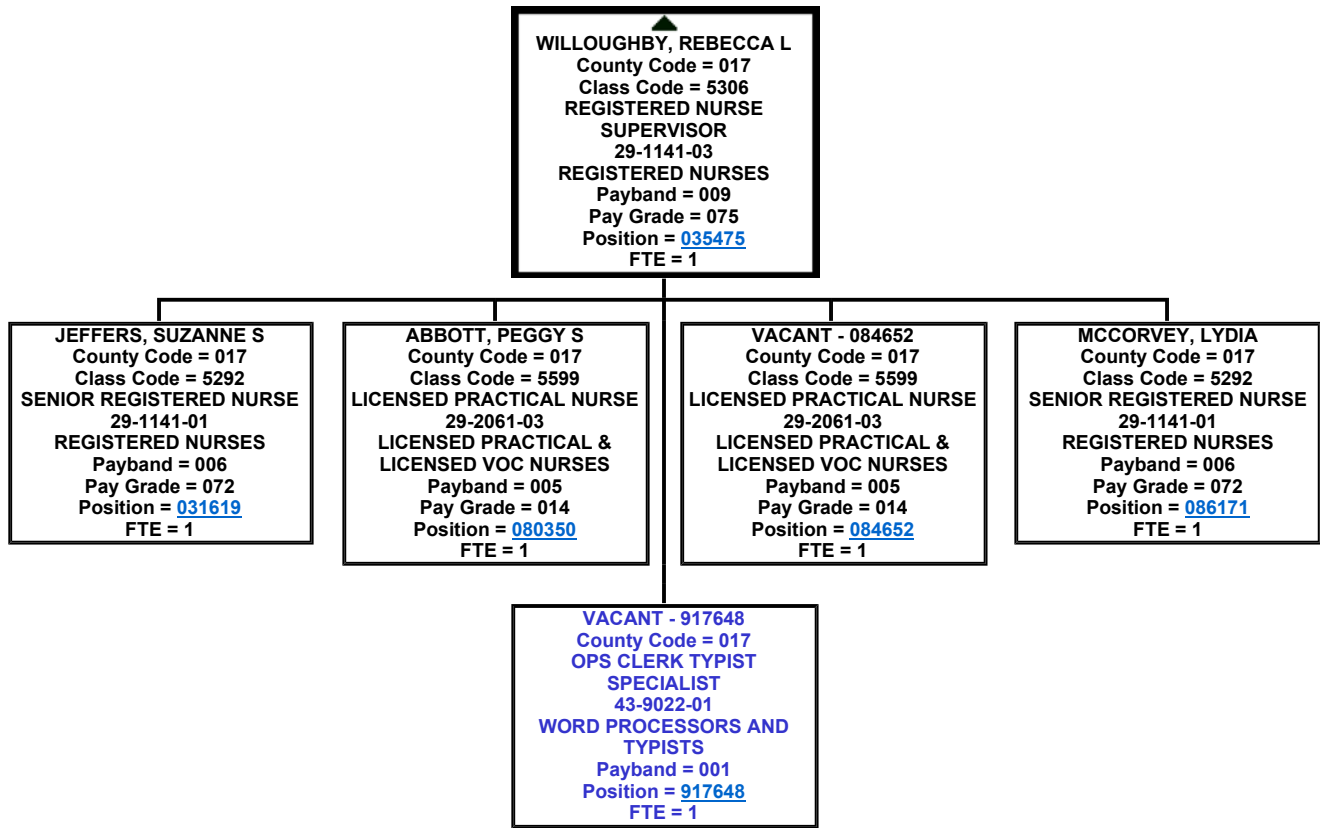
SPITZNAGEL, MARK W
County Code = 017
Class Code = 4660
PROFESSIONAL ENGINEER II
17-2199-04
ENGINEERING, ALL OTHER
Payband = 011
Pay Grade = 027
Position = [069869](#)
FTE = 0.65

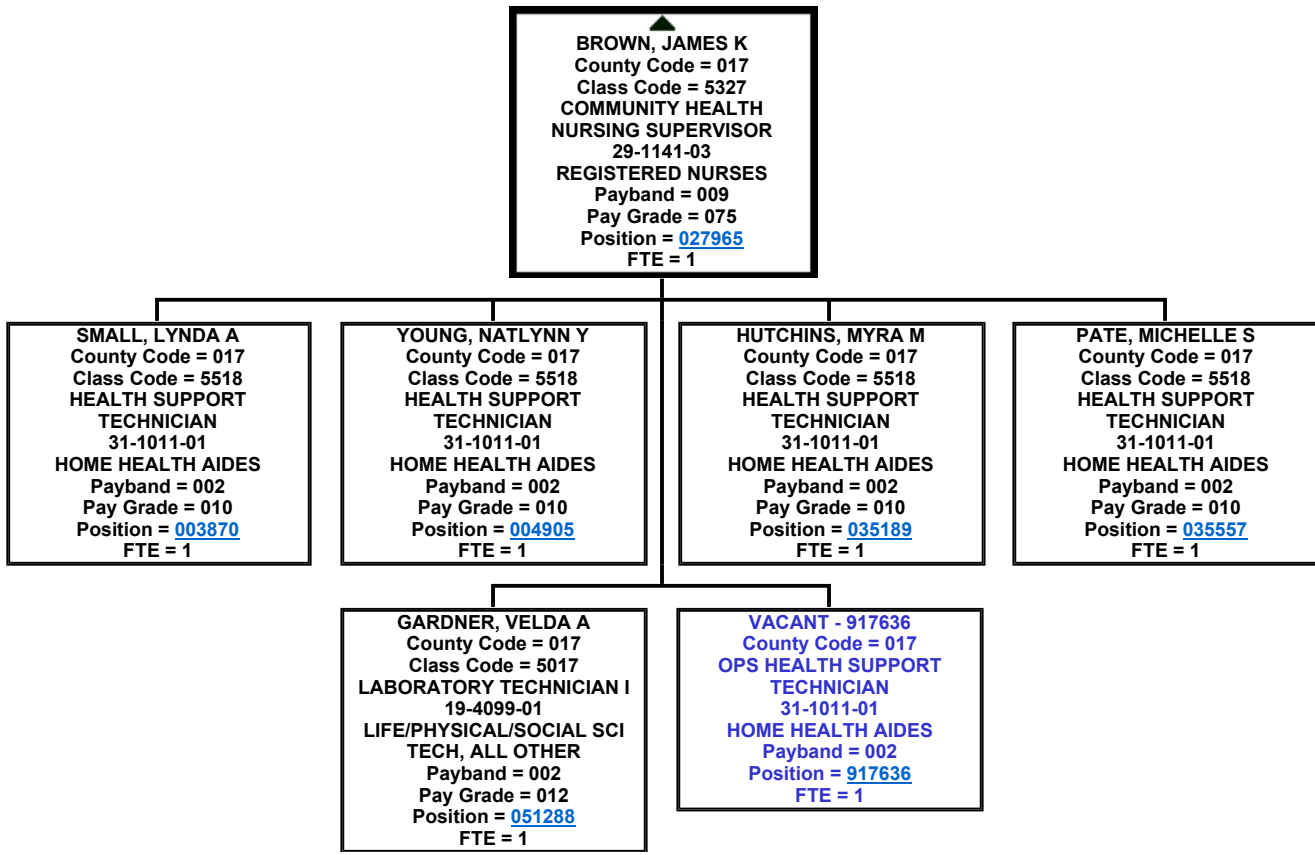
LUTZ, LEEANN D
County Code = 017
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [082231](#)
FTE = 1

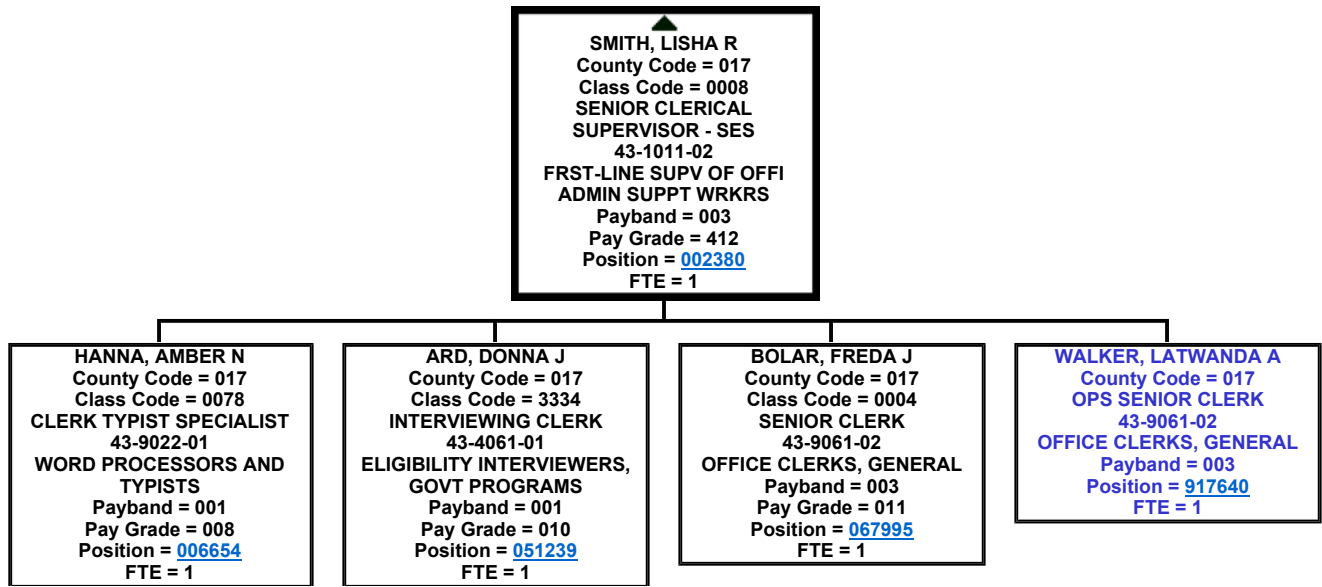
HUNT, THOMAS B
County Code = 017
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [084256](#)
FTE = 1

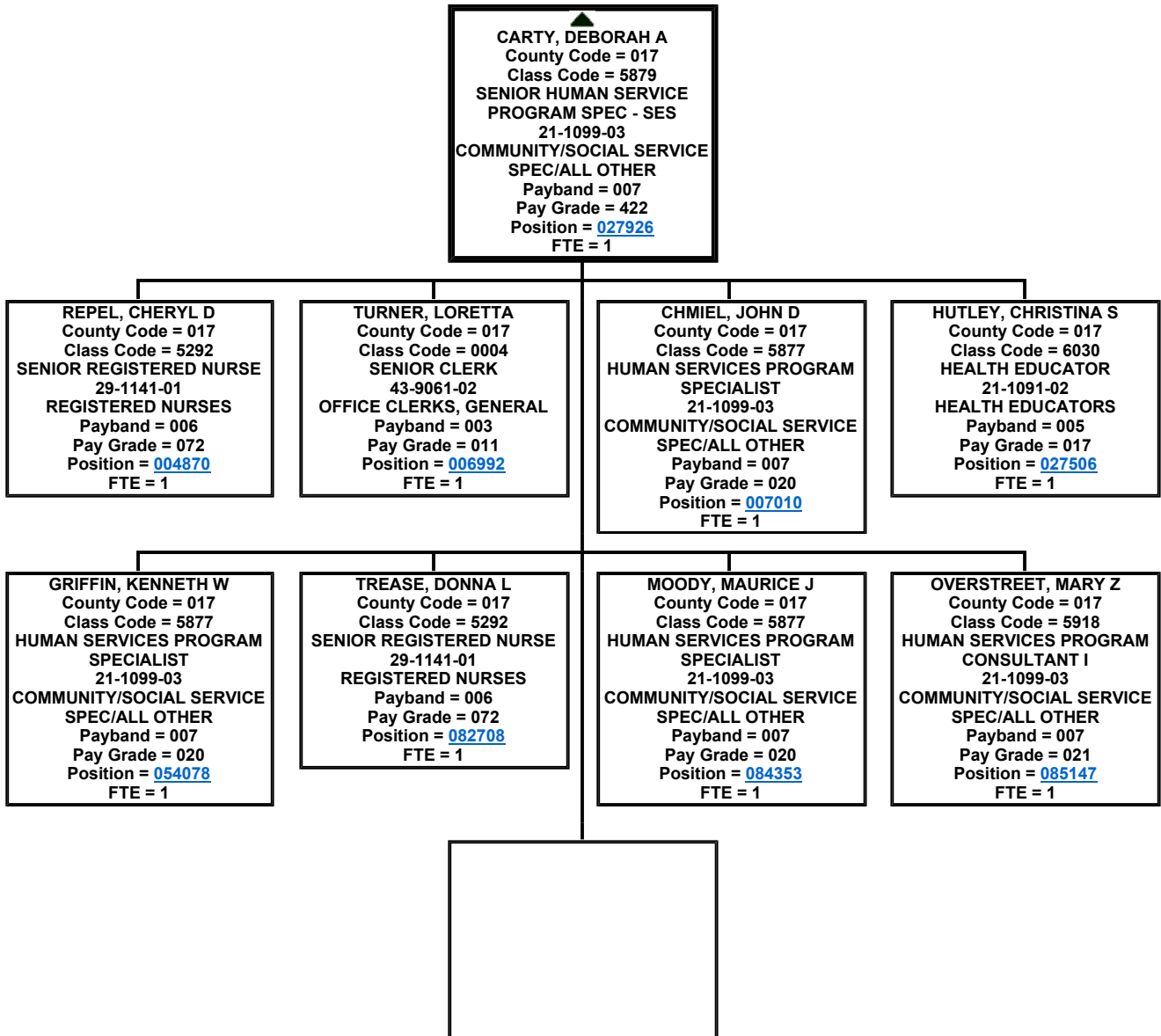
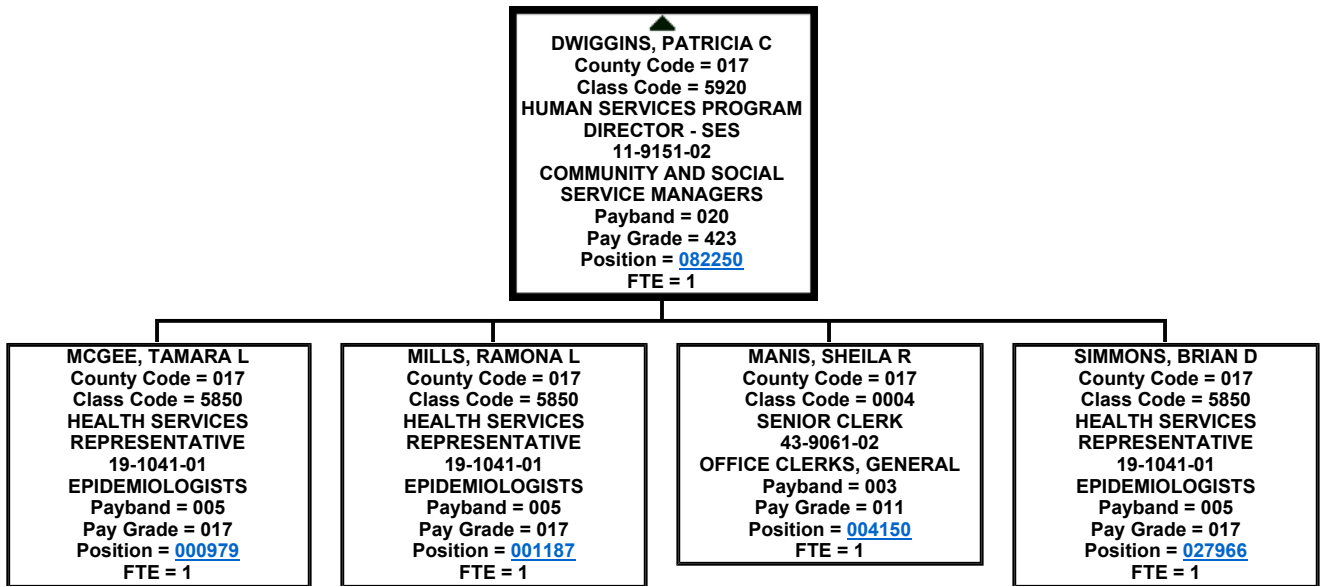




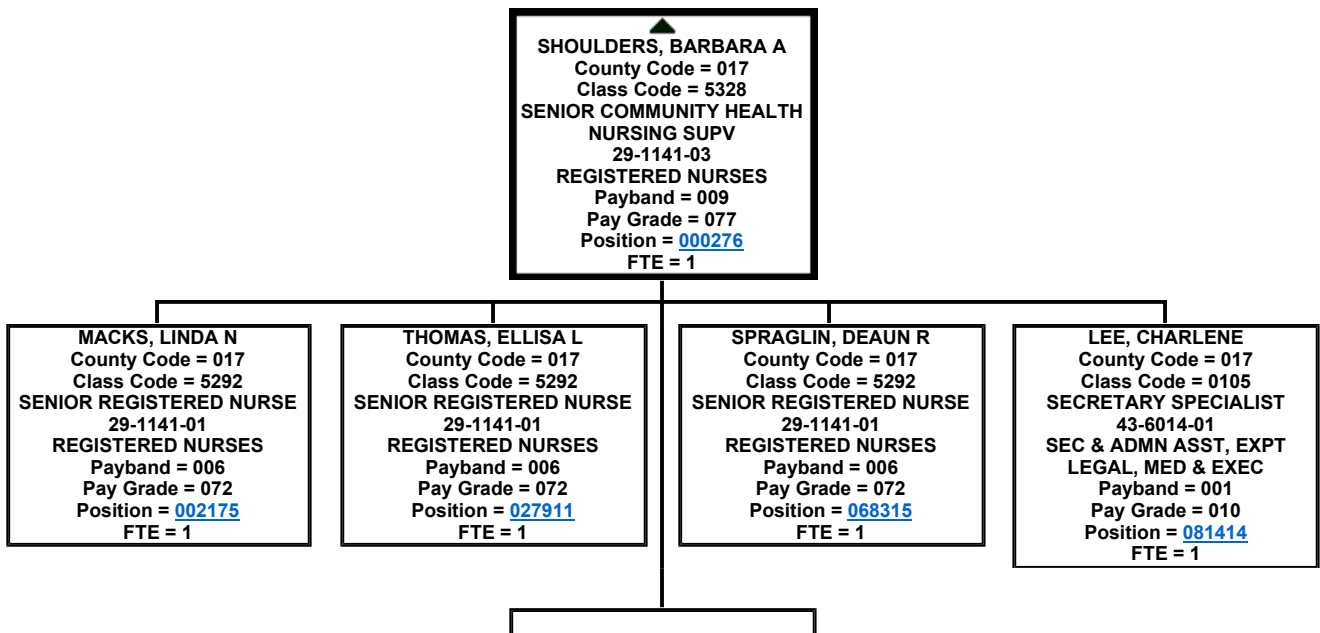
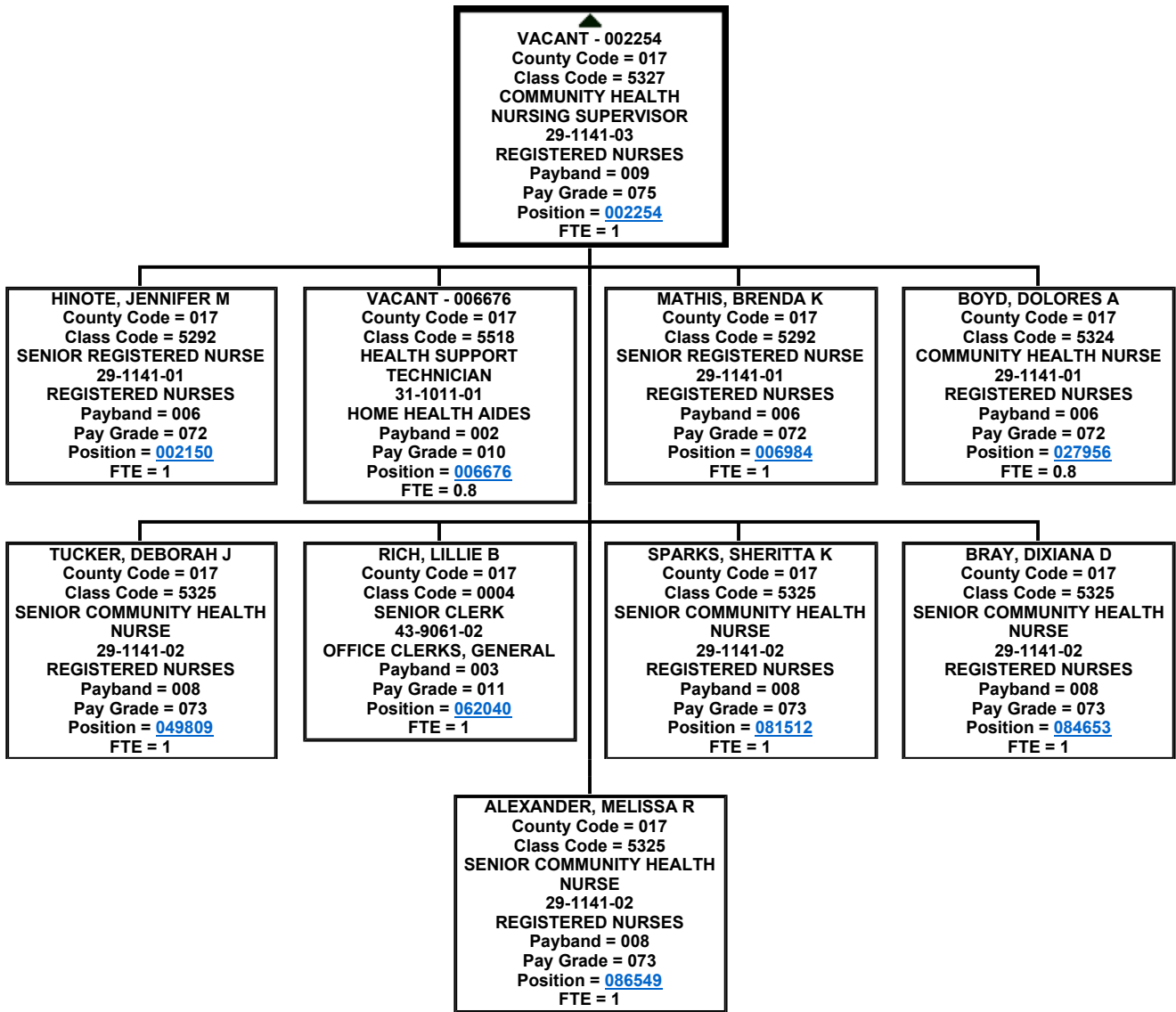




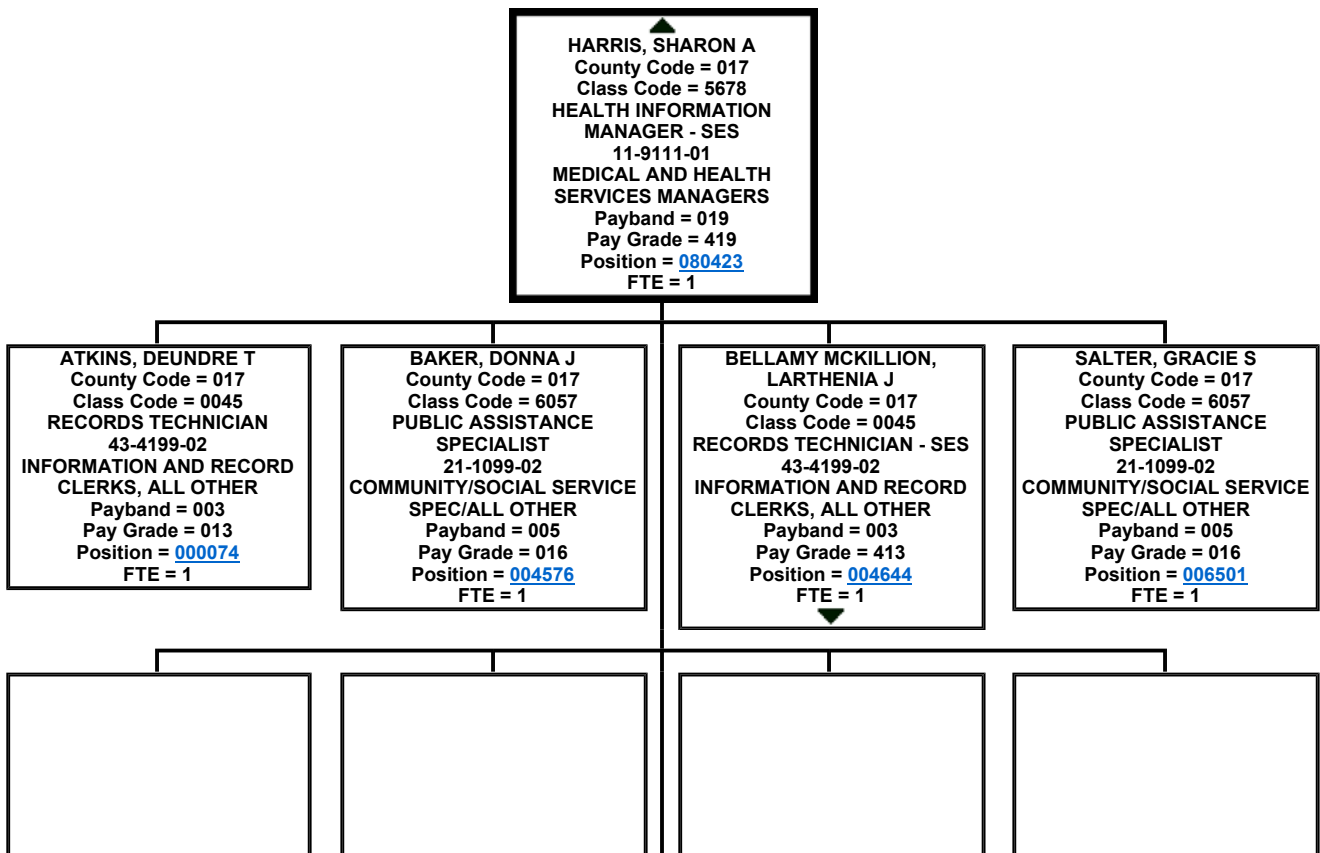
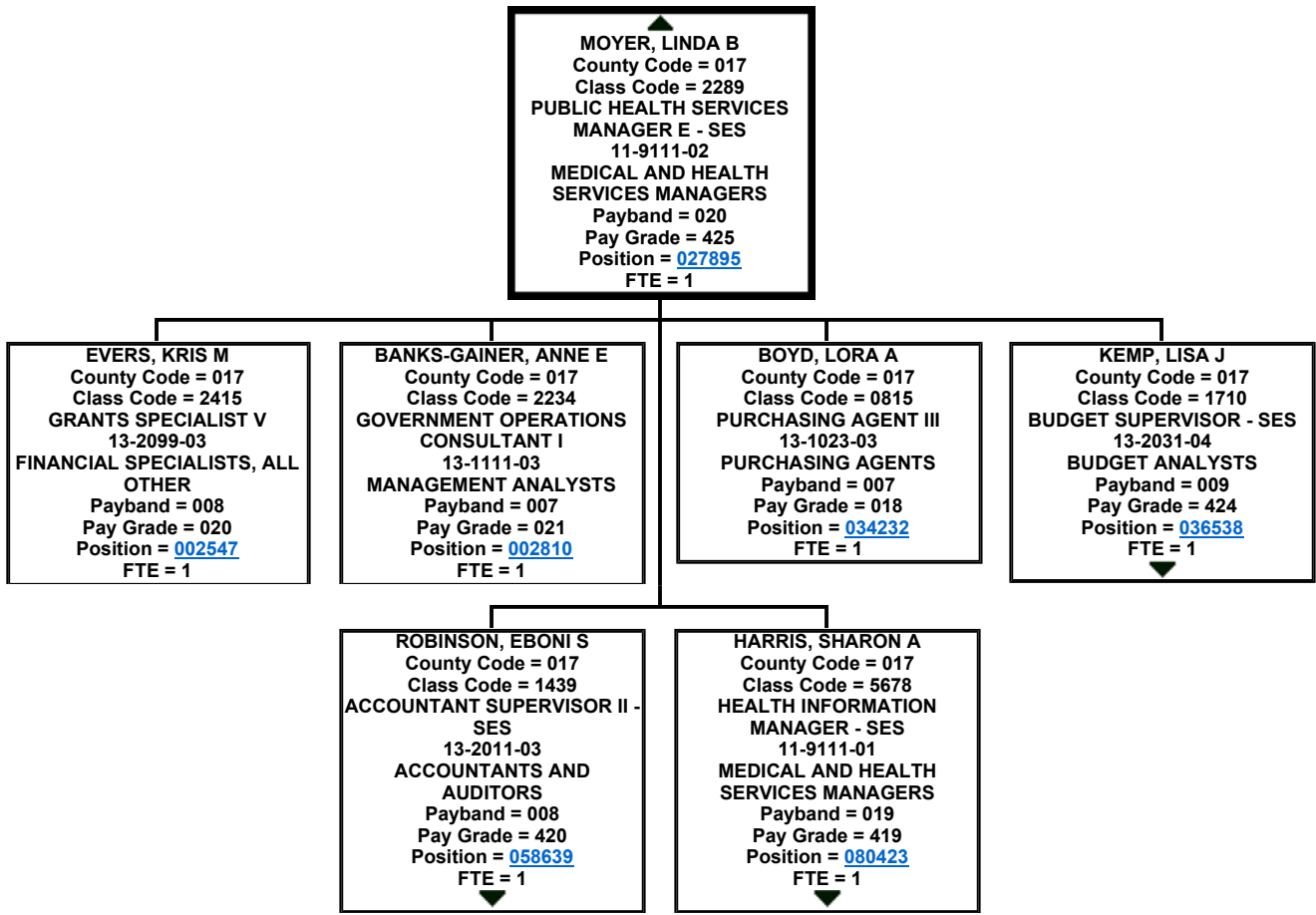


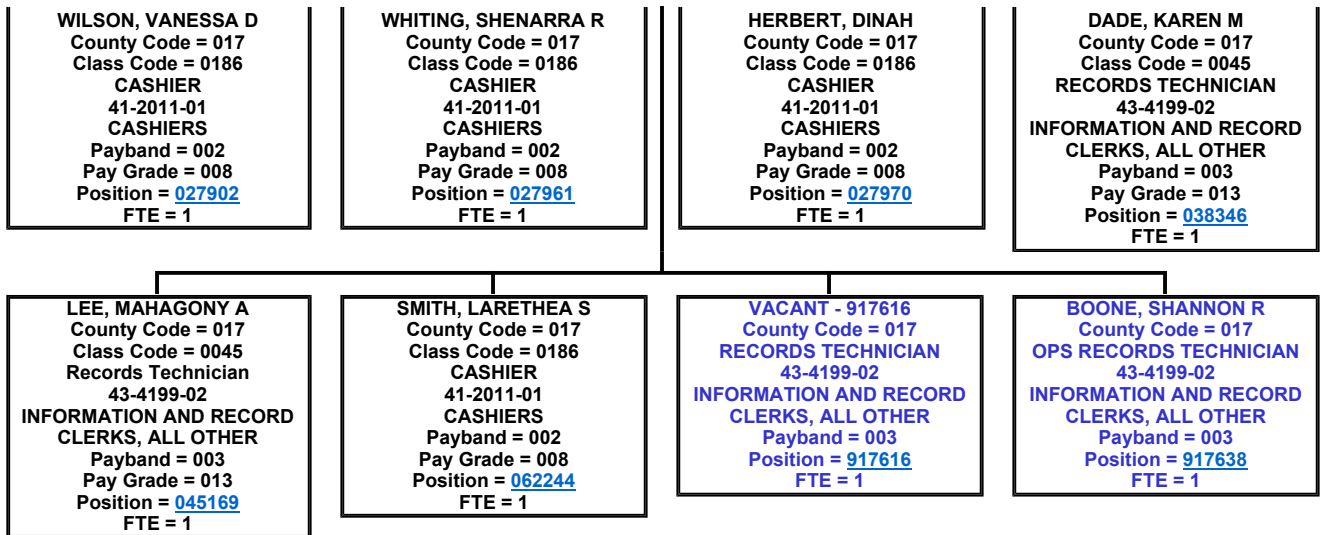


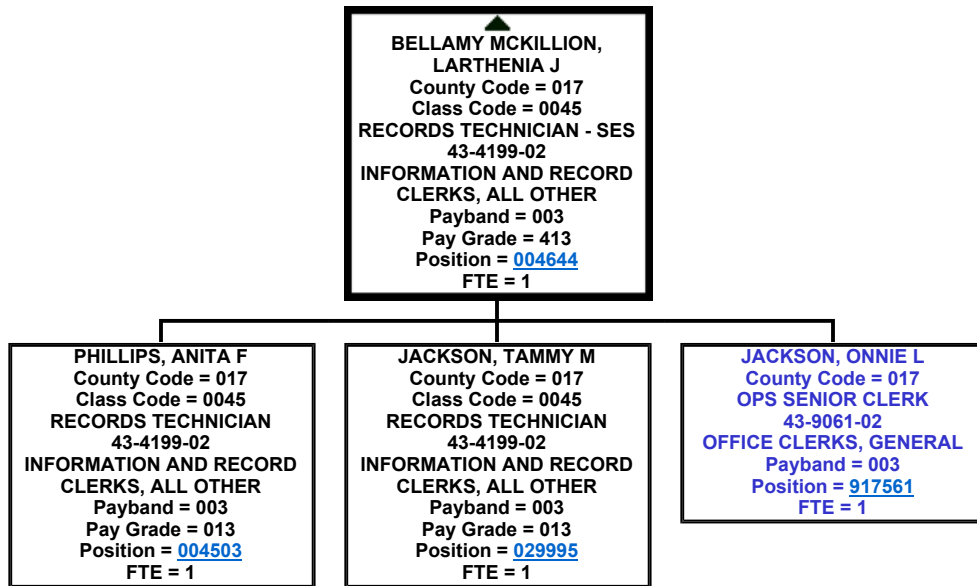
ROTHE, JANICE Q
County Code = 017
Class Code = 5703
FAMILY SUPPORT WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Pay Grade = 012
Position = [086187](#)
FTE = 1

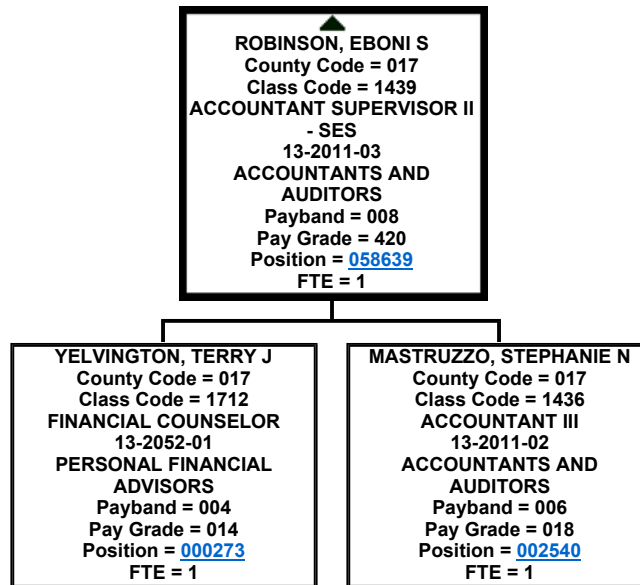


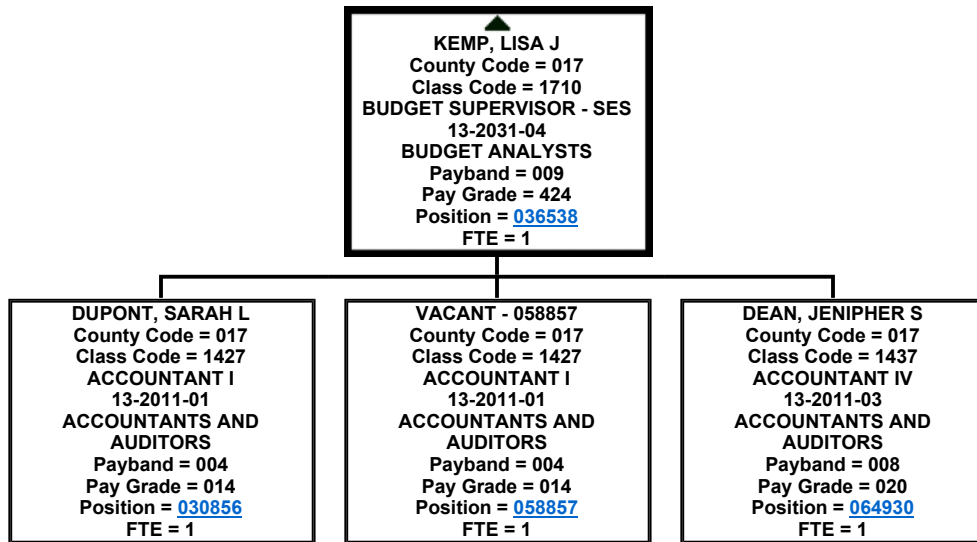
WALDEN, JAYE R
County Code = 017
Class Code = 5292
SENIOR REGISTERED NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Pay Grade = 072
Position = [085001](#)
FTE = 1

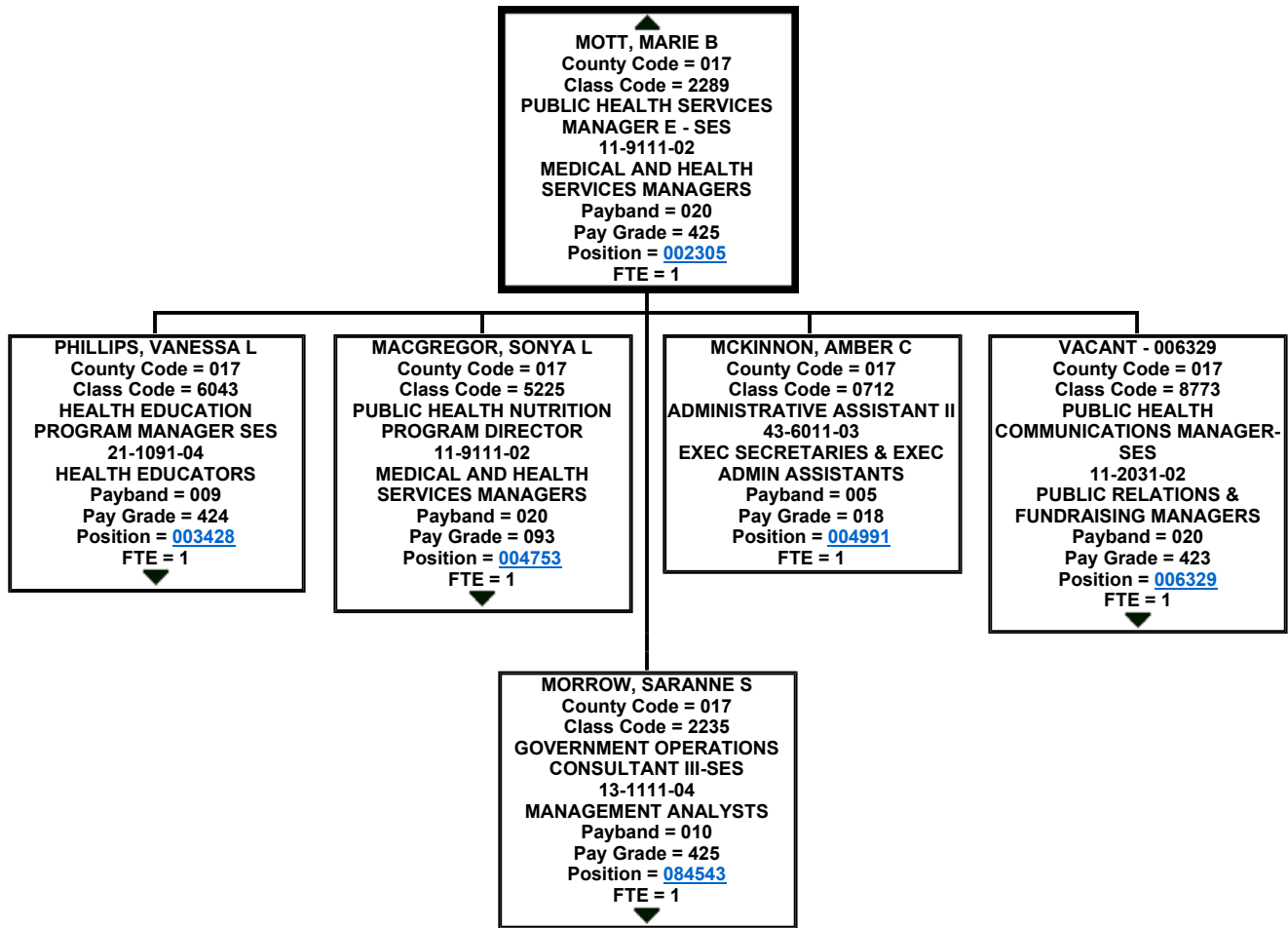


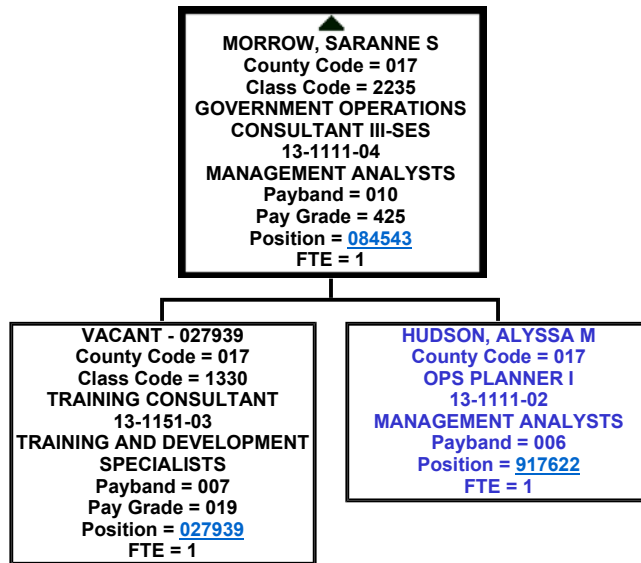


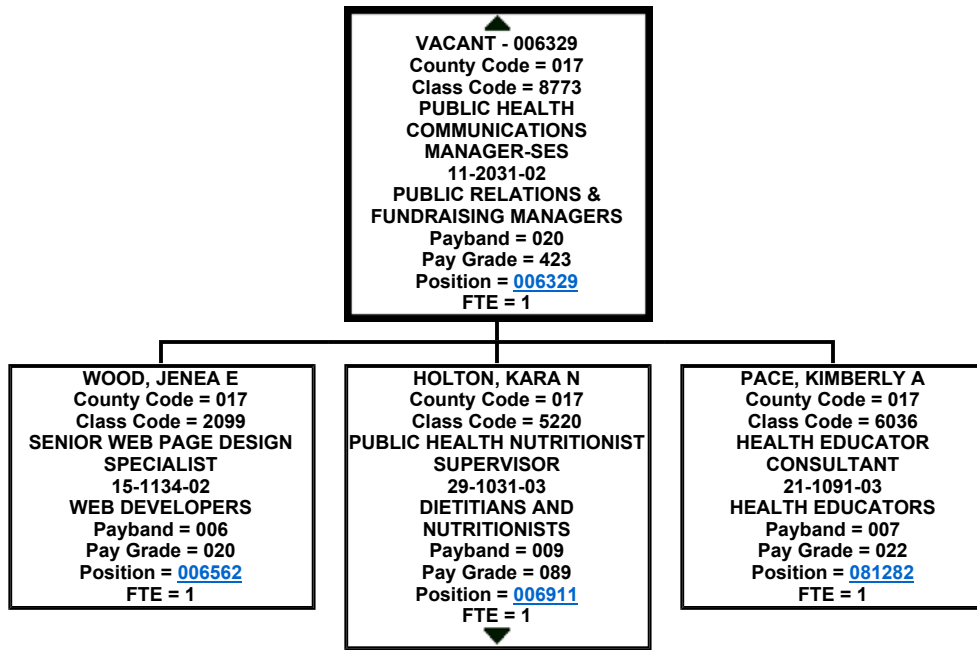


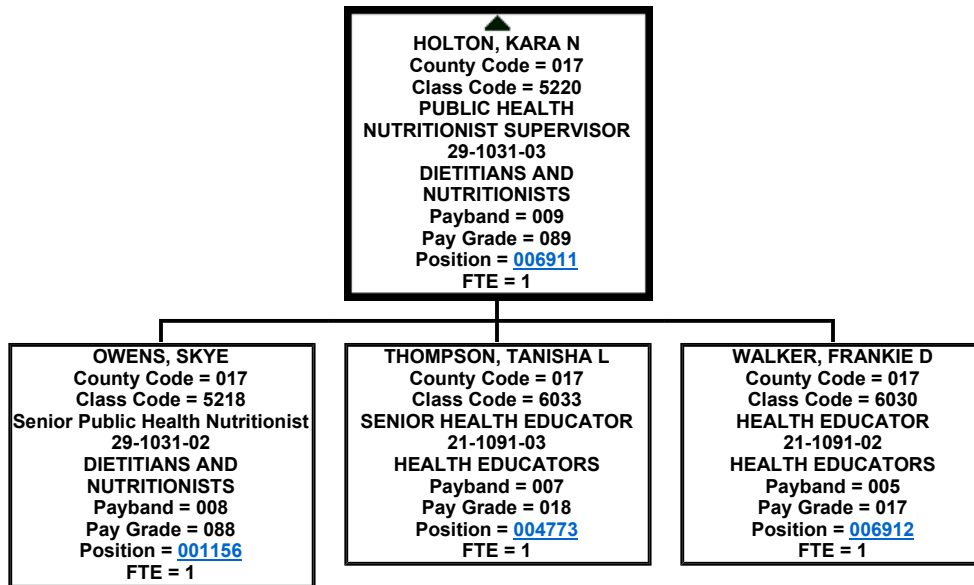


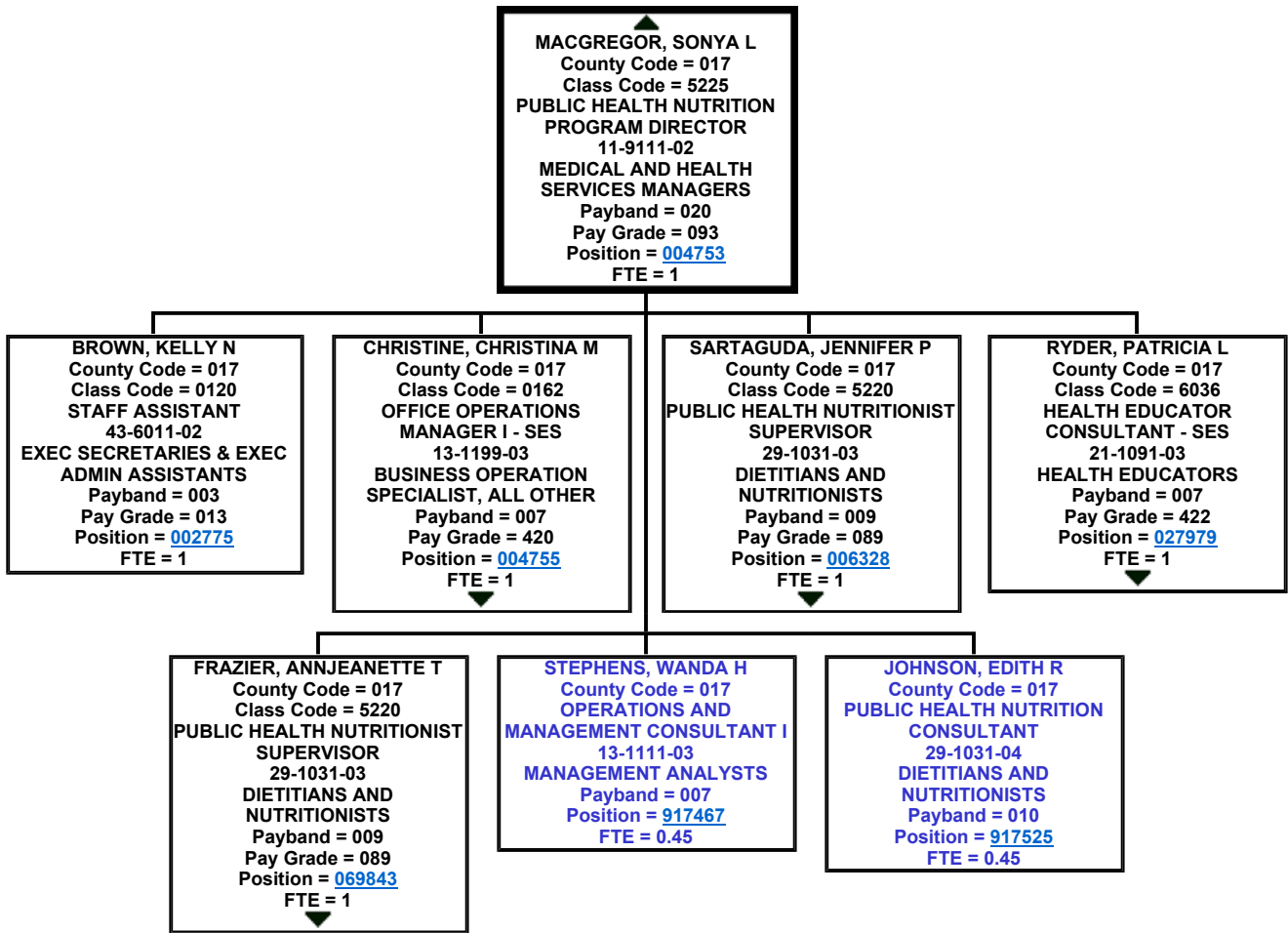


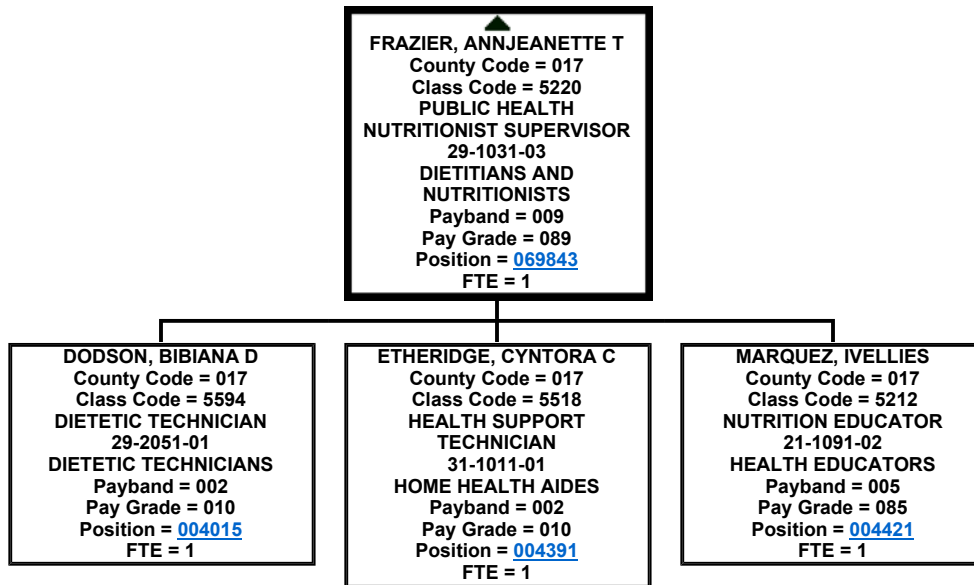


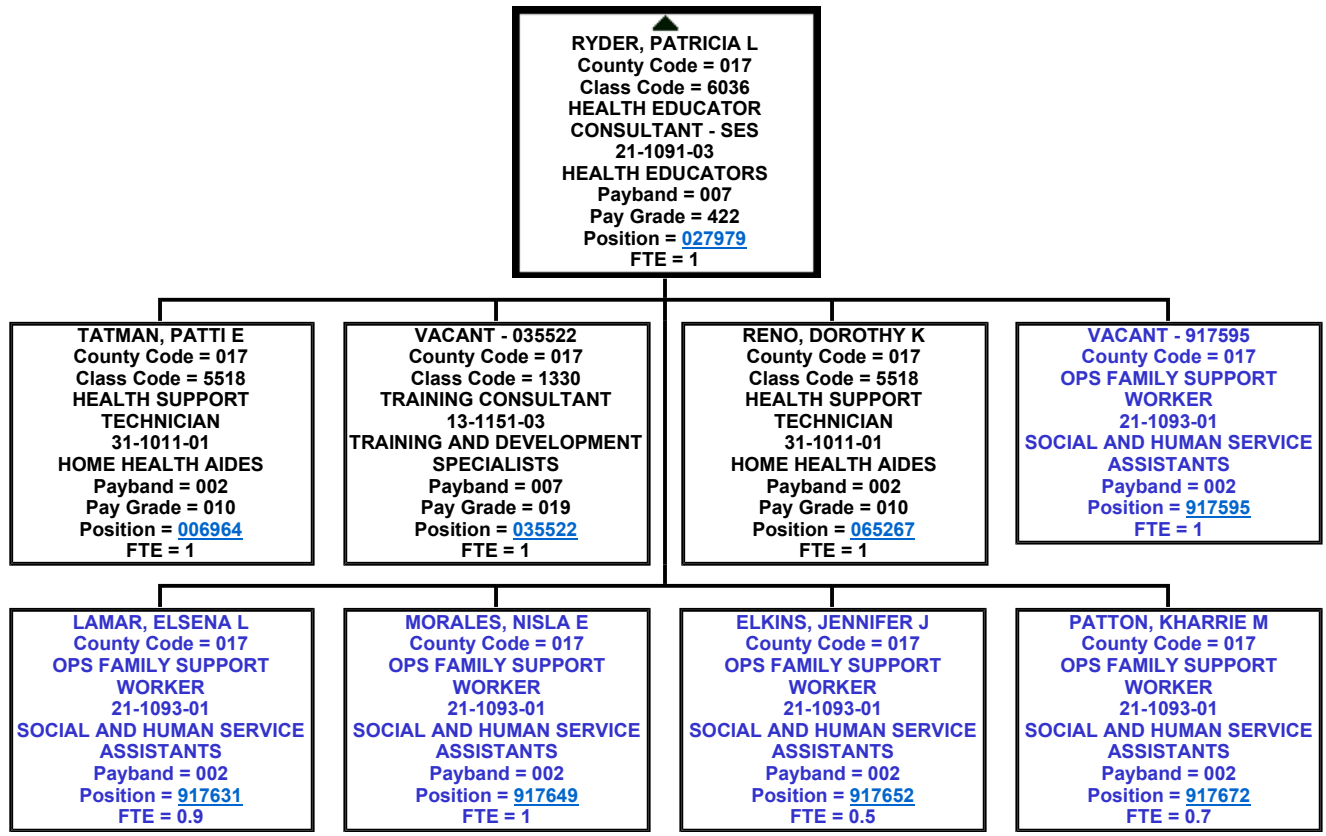


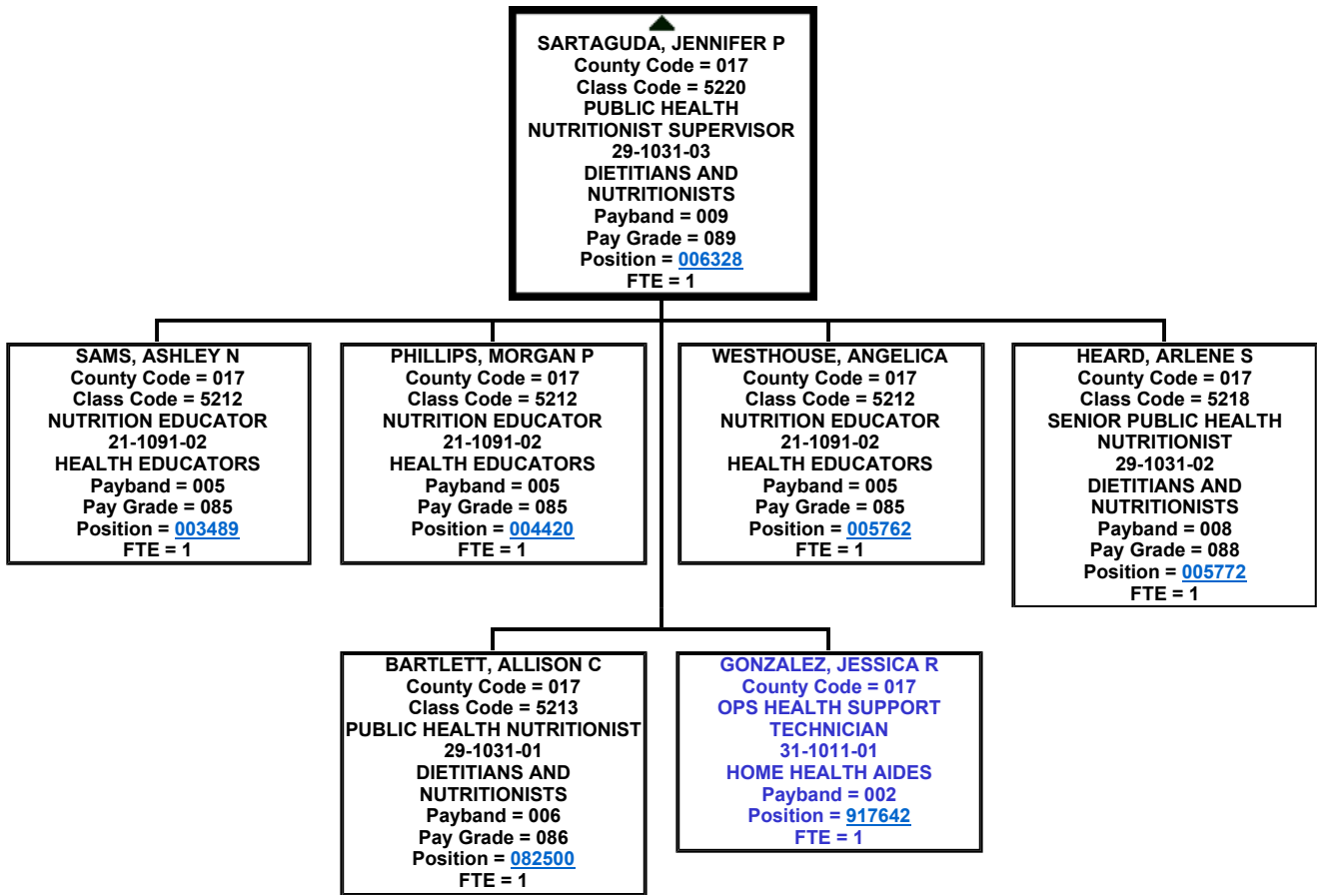


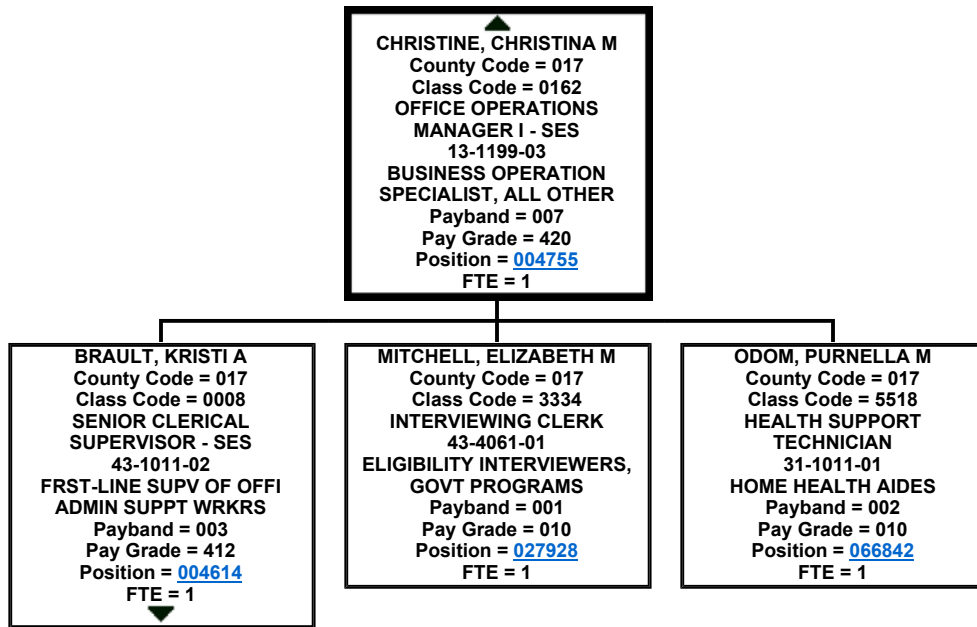


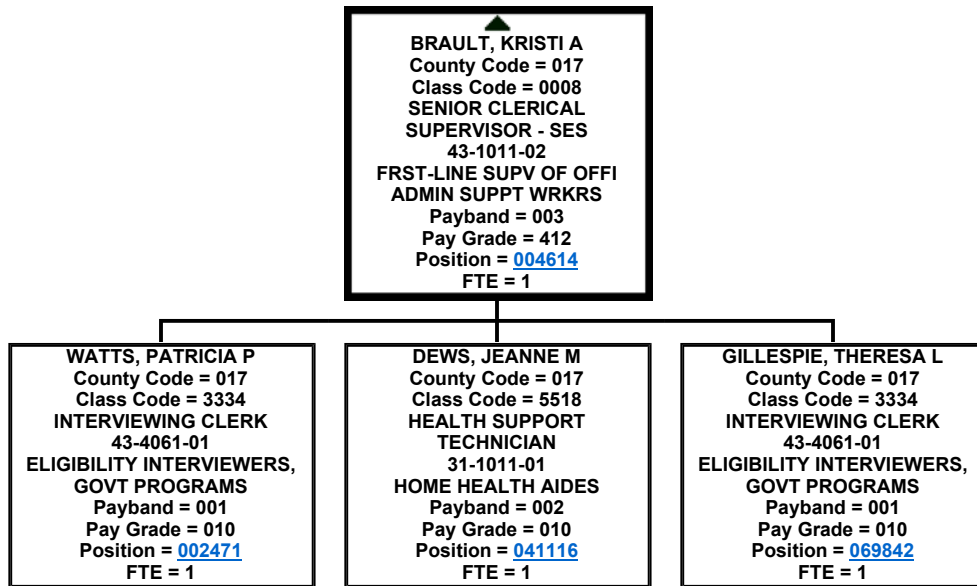






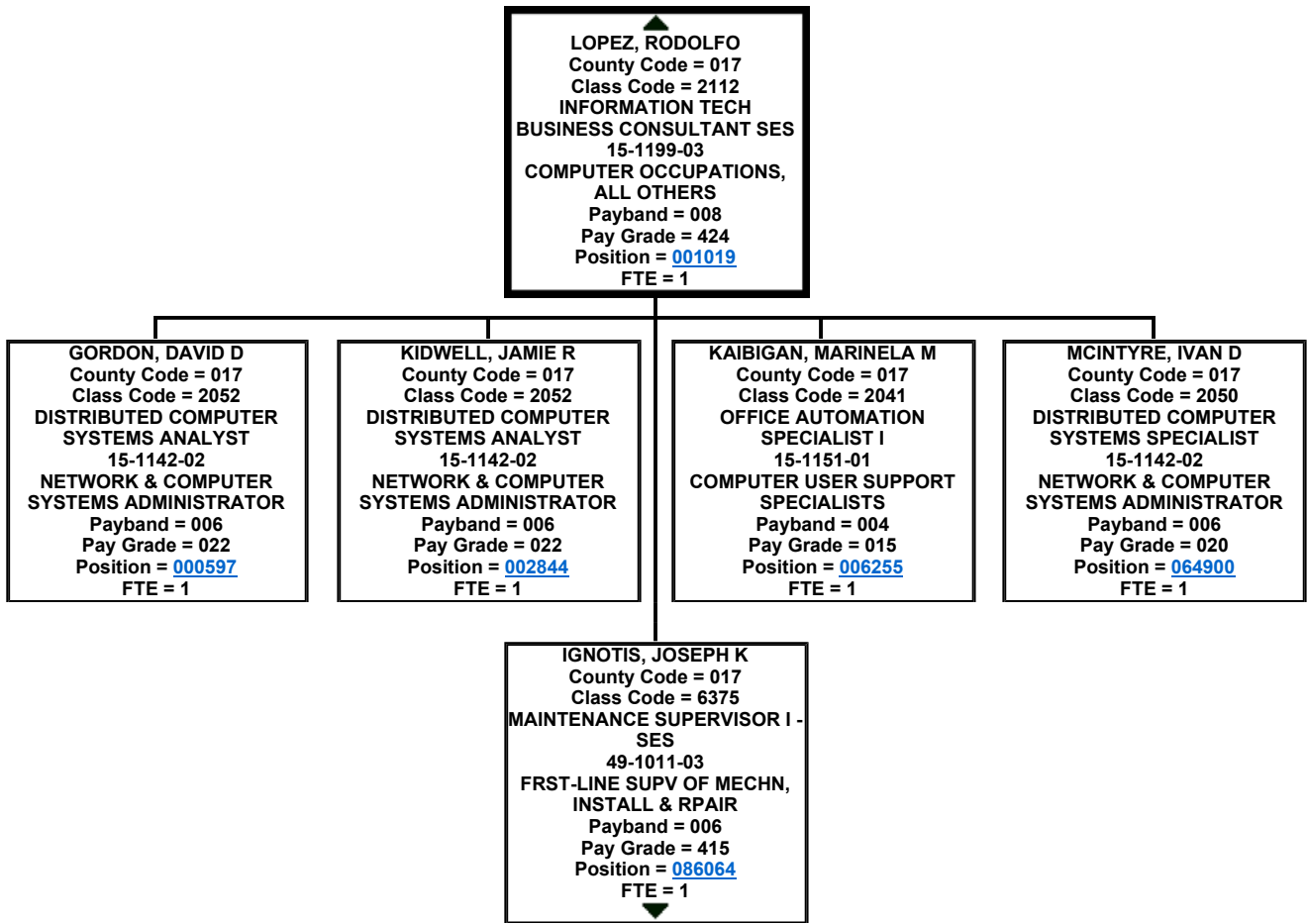


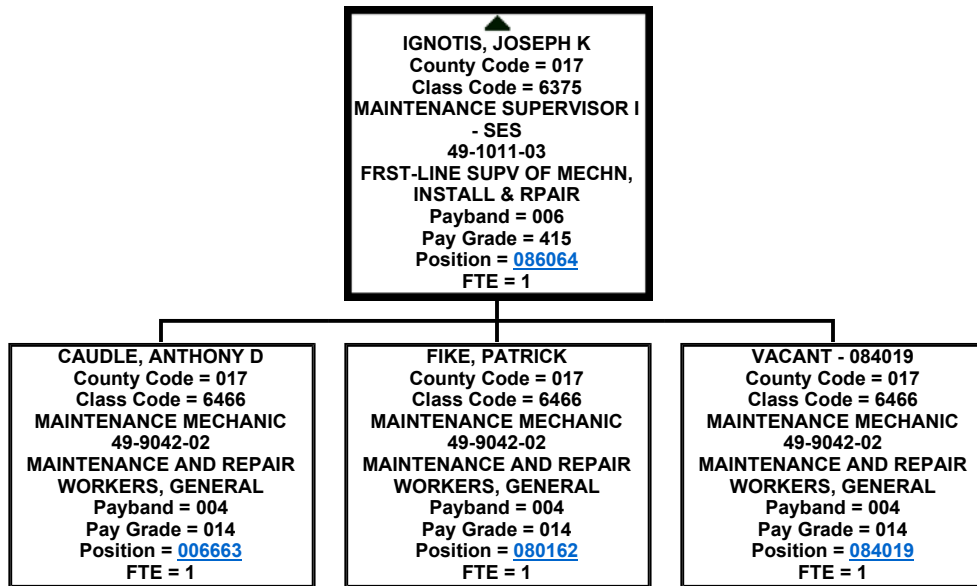




▲
PHILLIPS, VANESSA L
County Code = 017
Class Code = 6043
HEALTH EDUCATION
PROGRAM MANAGER SES
21-1091-04
HEALTH EDUCATORS
Payband = 009
Pay Grade = 424
Position = [003428](#)
FTE = 1

BRADLEY, ANGEL R
County Code = 017
Class Code = 6036
HEALTH EDUCATOR
CONSULTANT
21-1091-03
HEALTH EDUCATORS
Payband = 007
Pay Grade = 022
Position = [005559](#)
FTE = 1



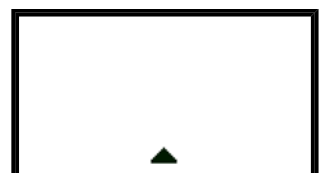
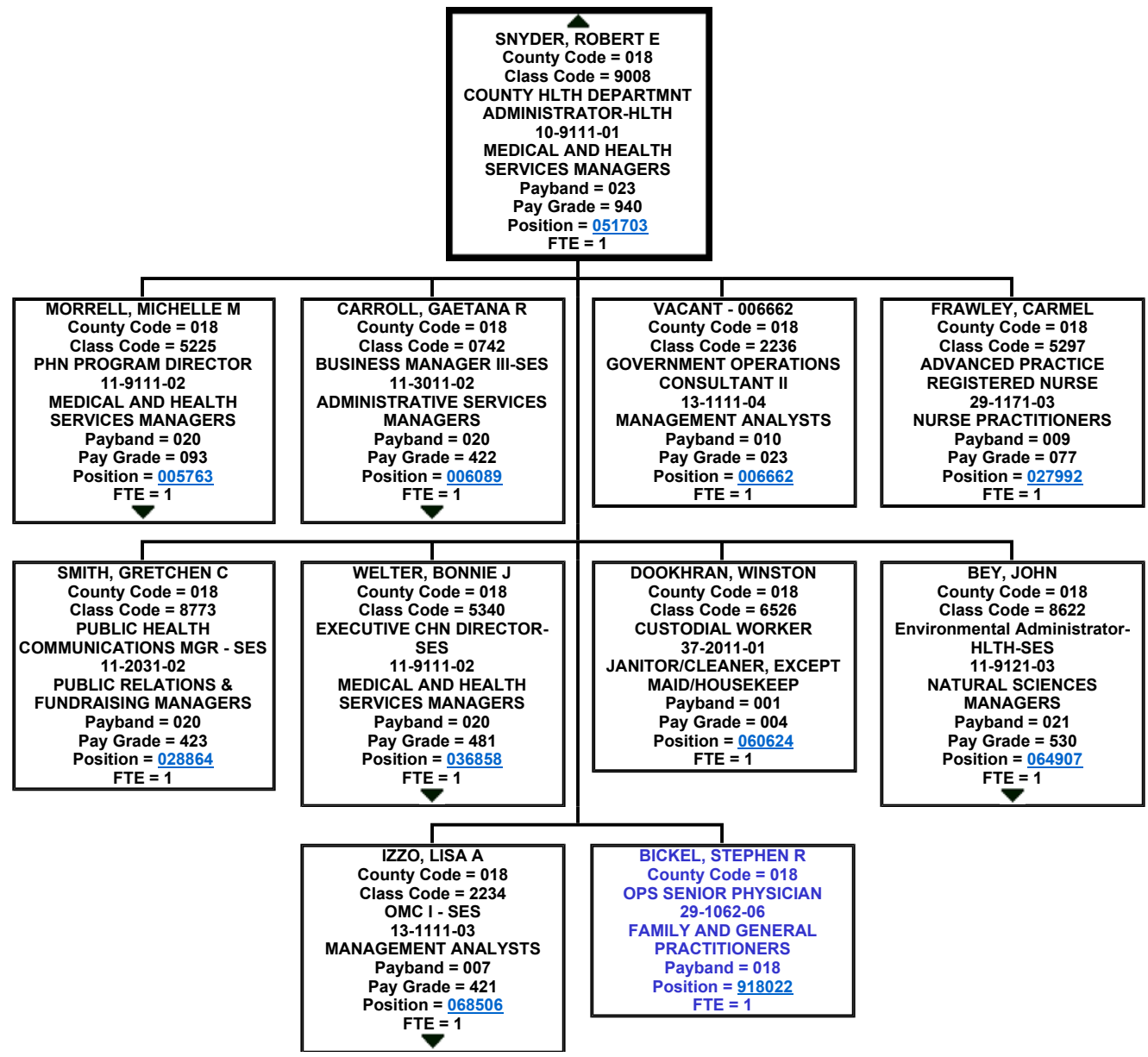


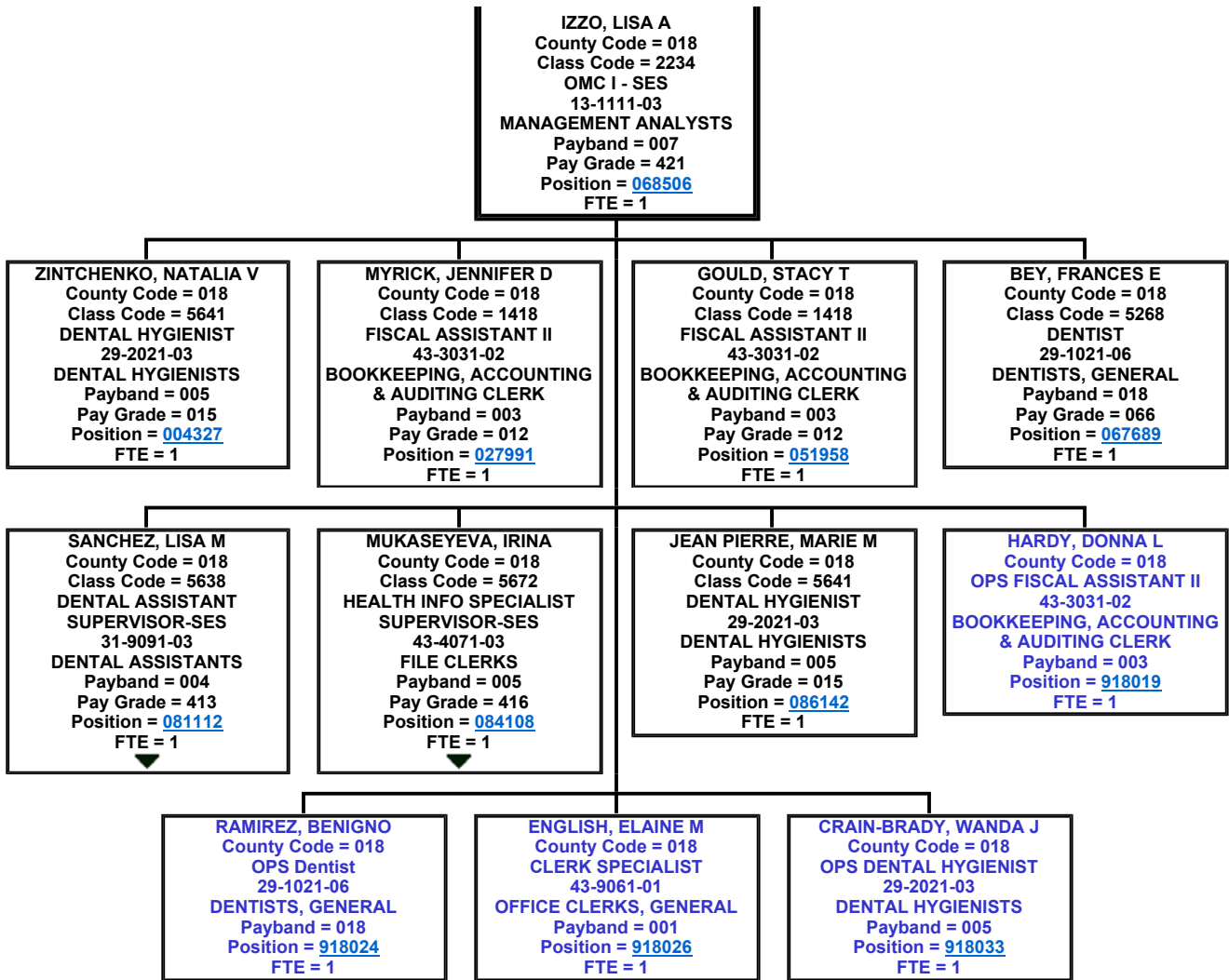
Florida Department of Health

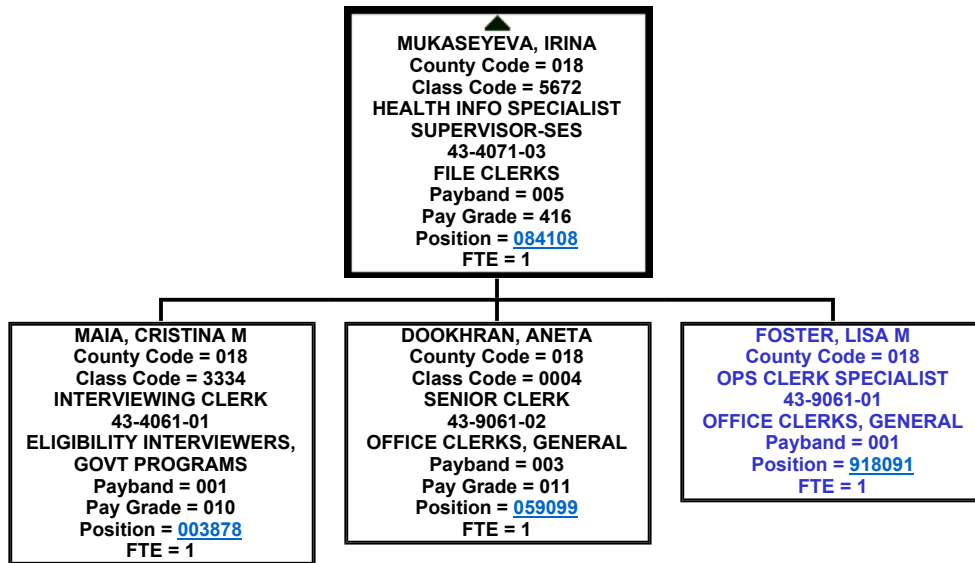
CHD 18 - Flagler County Health Department

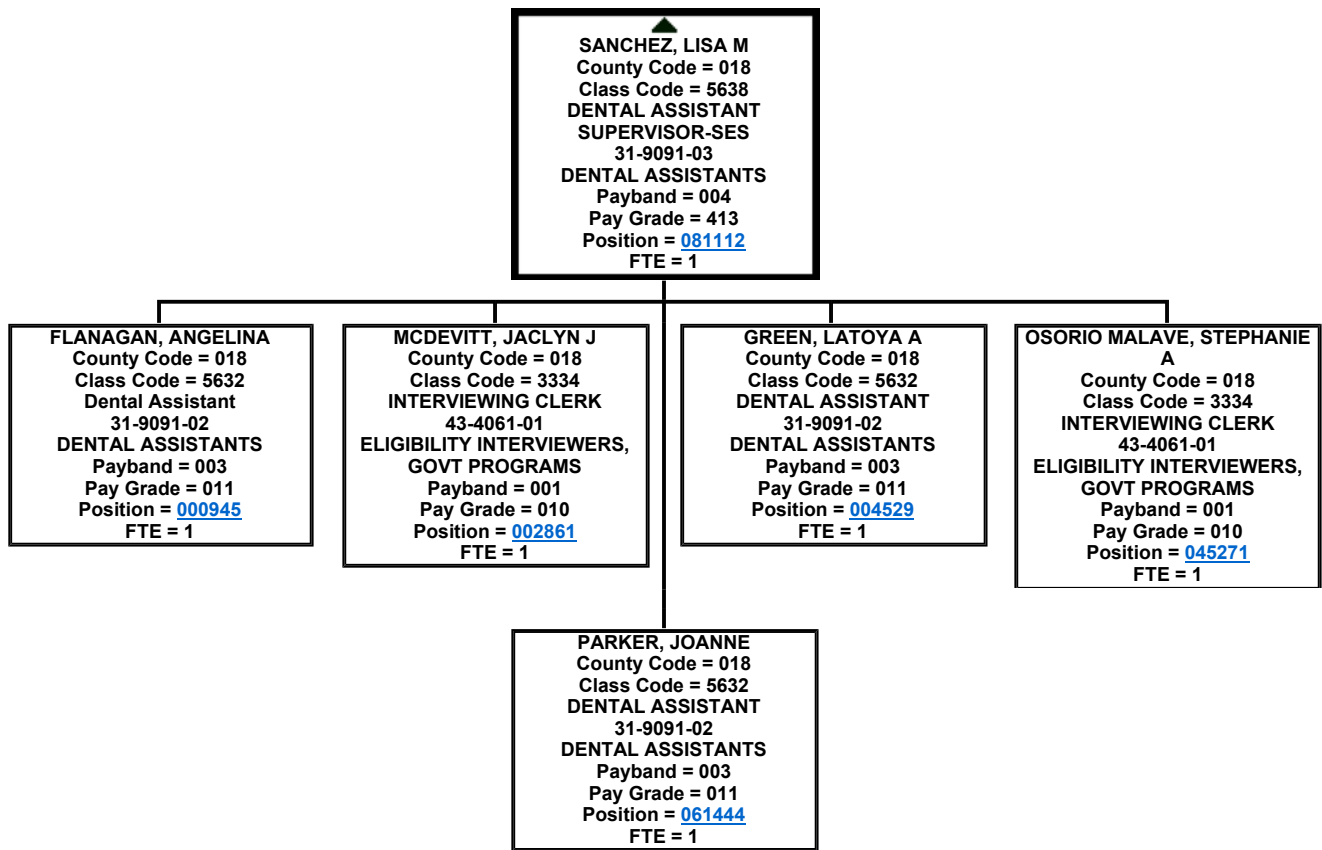
Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.









BEY, JOHN
 County Code = 018
 Class Code = 8622
 Environmental Administrator-
 HLTH-SES
 11-9121-03
 NATURAL SCIENCES
 MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [064907](#)
 FTE = 1

JELM, ROSALIE C
 County Code = 018
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [045797](#)
 FTE = 1

LODER, GREGORY A
 County Code = 018
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [060923](#)
 FTE = 1

JOHNSON, KELLY D
 County Code = 018
 Class Code = 4806
 ENVIRONMENTAL SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [084125](#)
 FTE = 1

WELTER, BONNIE J
 County Code = 018
 Class Code = 5340
 EXECUTIVE CHN DIRECTOR-
 SES
 11-9111-02
 MEDICAL AND HEALTH
 SERVICES MANAGERS
 Payband = 020
 Pay Grade = 481
 Position = [036858](#)
 FTE = 1

STEVENS, KIM E
 County Code = 018
 Class Code = 5290
 REGISTERED NURSE
 29-1141-01
 REGISTERED NURSES
 Payband = 006
 Pay Grade = 071
 Position = [002276](#)
 FTE = 1

REESE, SUZETTE W
 County Code = 018
 Class Code = 5325
 SR COMMUNITY HEALTH
 NURSE
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [002284](#)
 FTE = 1

SMEDBERG, MELISSA L
 County Code = 018
 Class Code = 5600
 SENIOR LICENSED PRACTICAL
 NURSE
 29-2061-03
 LICENSED PRACTICAL &
 LICENSED VOC NURSES
 Payband = 005
 Pay Grade = 015
 Position = [007001](#)
 FTE = 1

POSTEL, MICHELLE L
 County Code = 018
 Class Code = 5292
 SENIOR REGISTERED NURSE
 29-1141-01
 REGISTERED NURSES
 Payband = 006
 Pay Grade = 072
 Position = [045463](#)
 FTE = 1

EAR, STEPHANIE
 County Code = 018
 Class Code = 5303
 NURSING PROGRAM
 SPECIALIST
 29-1141-03
 REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [057314](#)
 FTE = 1

BRAYMAN, SHANNA K
 County Code = 018
 Class Code = 5290
 REGISTERED NURSE
 29-1141-01
 REGISTERED NURSES
 Payband = 006
 Pay Grade = 071
 Position = [068640](#)
 FTE = 1

LACHENDRO-FIGUER, MARY E
 County Code = 018
 Class Code = 2234
 OMC I
 13-1111-03
 MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 421
 Position = [069024](#)
 FTE = 1

KAMEN, DAWN M
 County Code = 018
 Class Code = 5325
 SENIOR COMMUNITY HEALTH
 NURSE
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [082696](#)
 FTE = 1

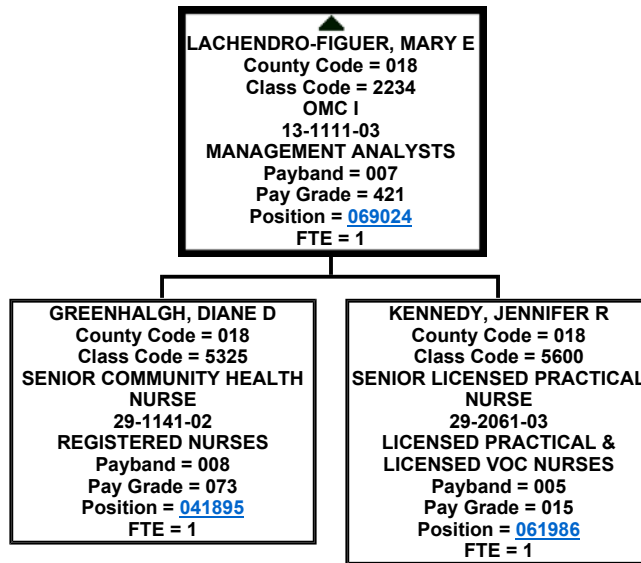
FRAZER, DEBORAH A
 County Code = 018
 OPS ARNP
 29-1171-03
 NURSE PRACTITIONERS
 Payband = 009
 Position = [918030](#)
 FTE = 1

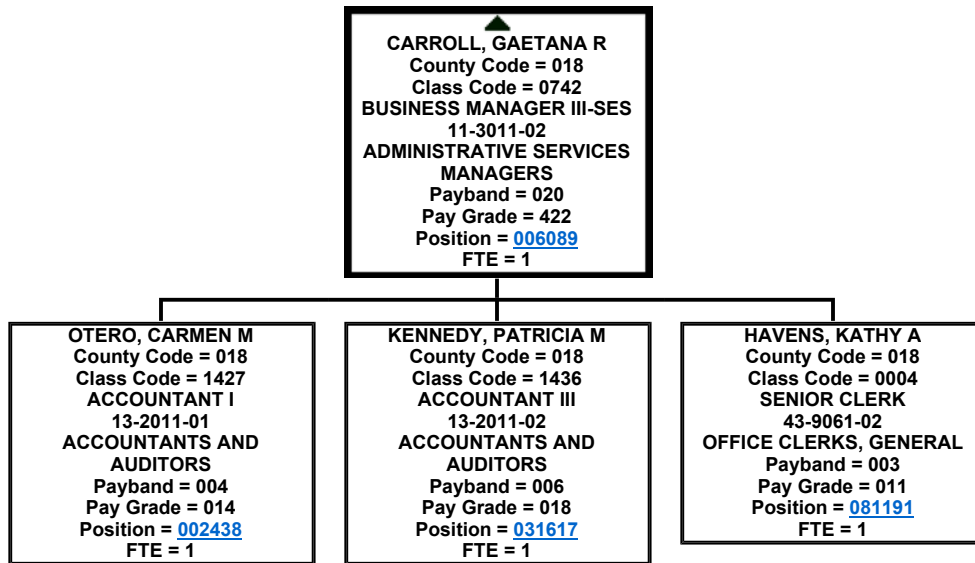
SEABROOK, LINDA L
 County Code = 018
 OPS REGISTERED NURSE
 29-1141-01
 REGISTERED NURSES
 Payband = 006
 Position = [918096](#)
 FTE = 1

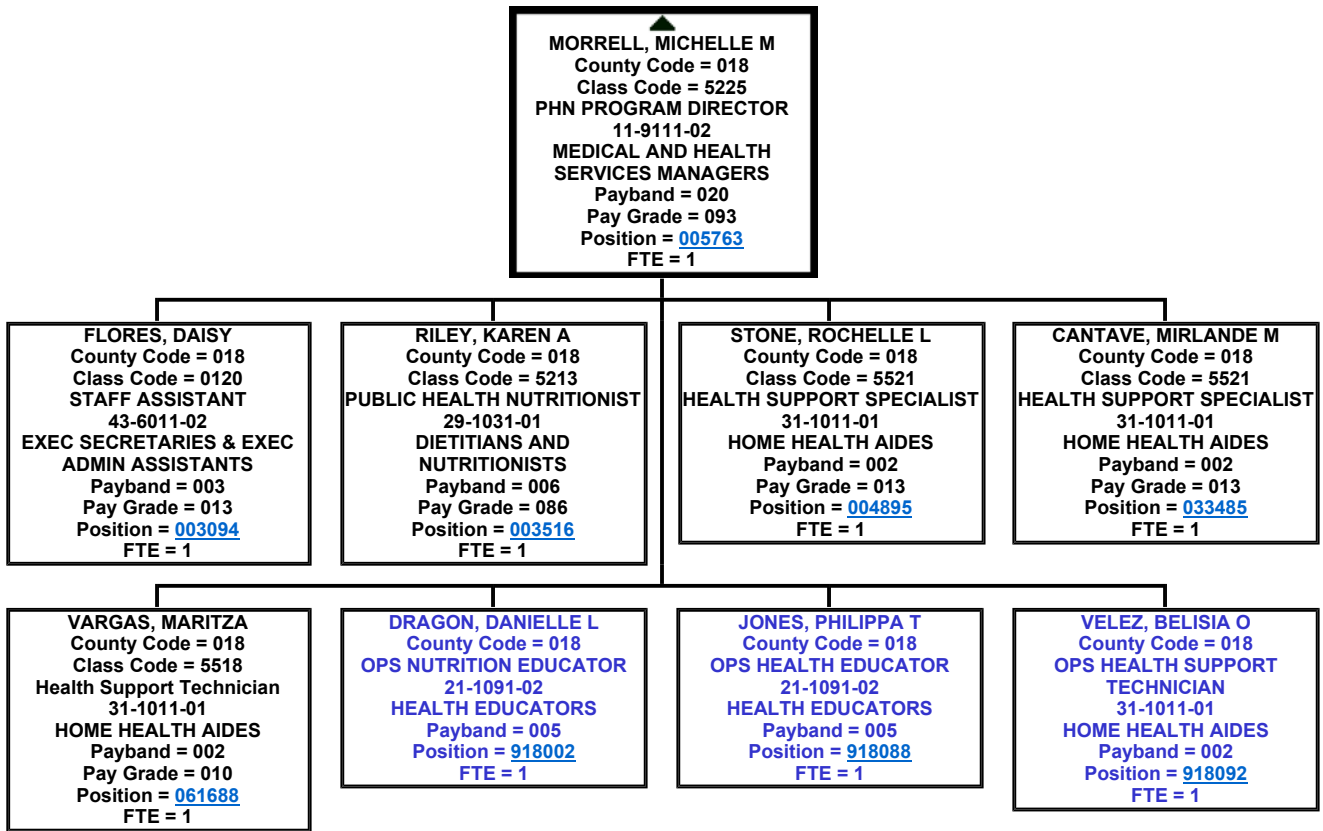
SHAWAH, ALANA M
County Code = 018
Class Code = 6043
HEALTH EDUCATION
PROGRAM MANAGER - SES
21-1091-04
HEALTH EDUCATORS
Payband = 009
Pay Grade = 424
Position = [082766](#)
FTE = 1
▼

▲
SHAWAH, ALANA M
County Code = 018
Class Code = 6043
HEALTH EDUCATION
PROGRAM MANAGER - SES
21-1091-04
HEALTH EDUCATORS
Payband = 009
Pay Grade = 424
Position = [082766](#)
FTE = 1

PHILLIPS, MELISSA A
County Code = 018
OPS HEALTH EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Position = [918097](#)
FTE = 1





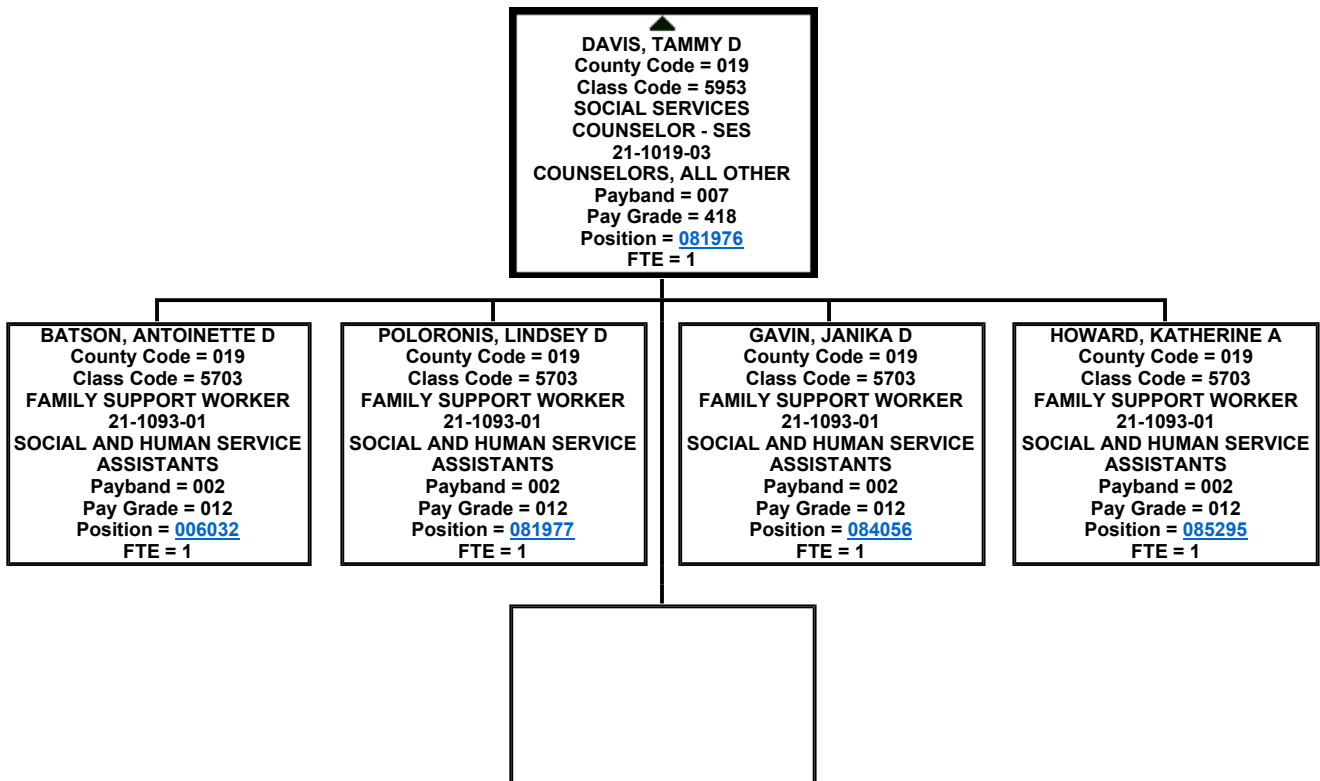
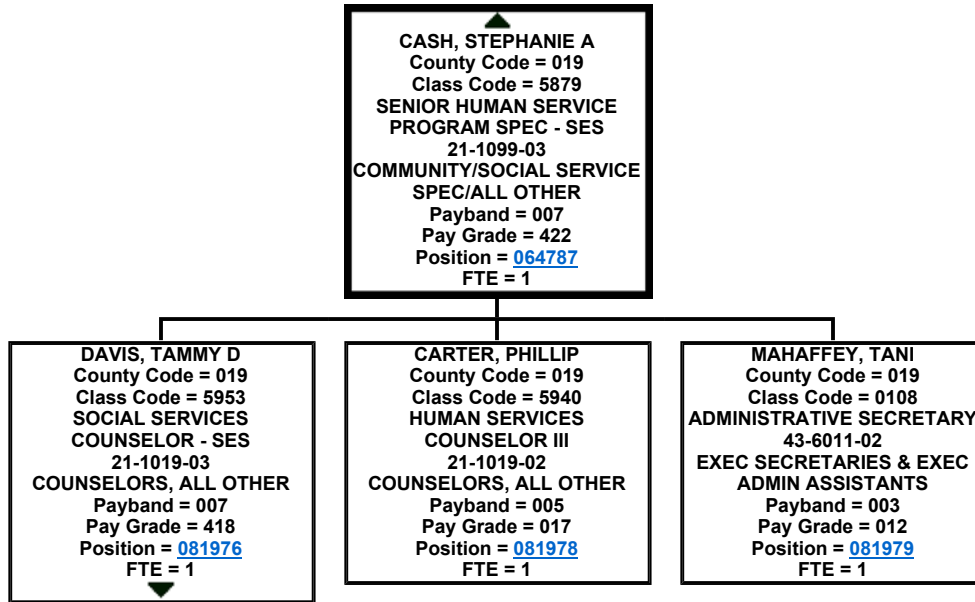


Florida Department of Health

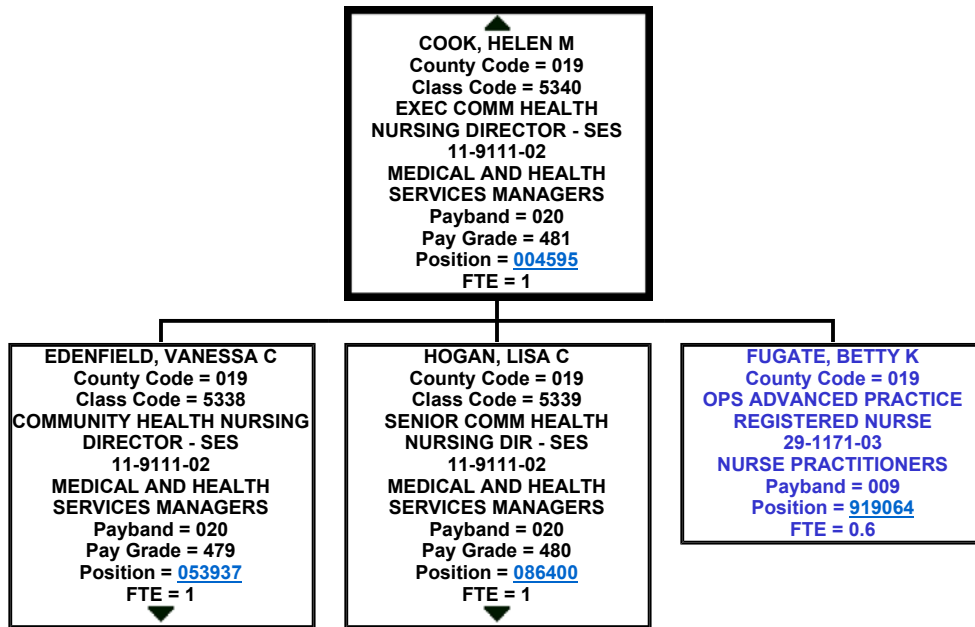
CHD 19 - Franklin County Health Department

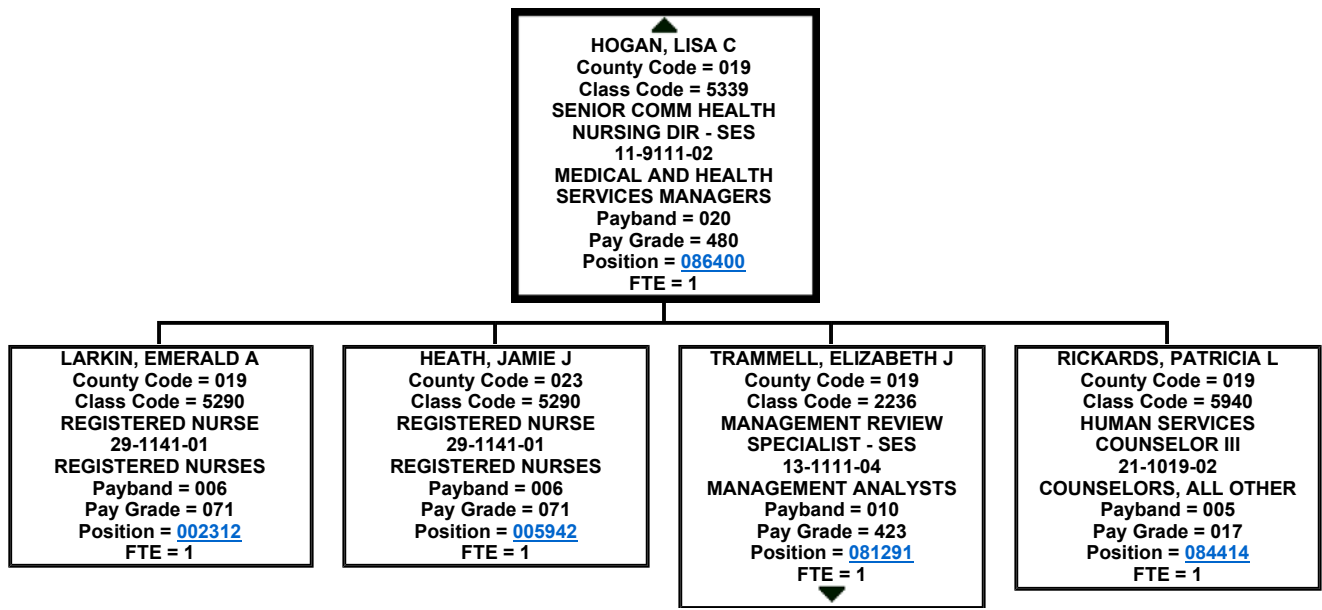
Created: 9/5/2019 11:17:00 AM

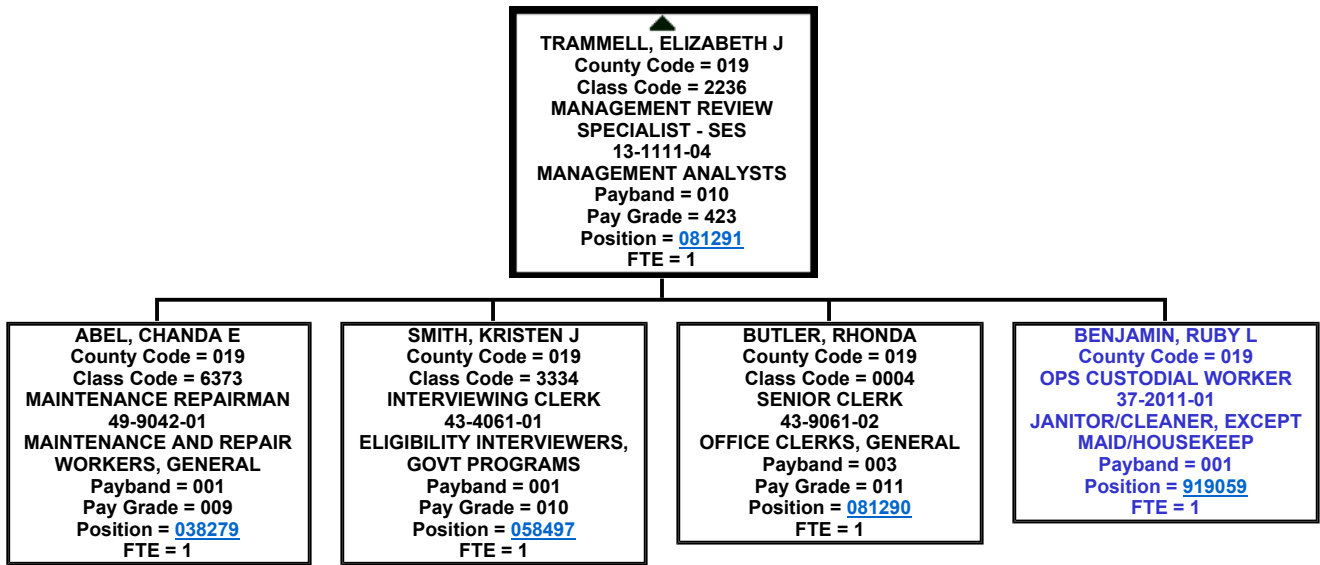
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

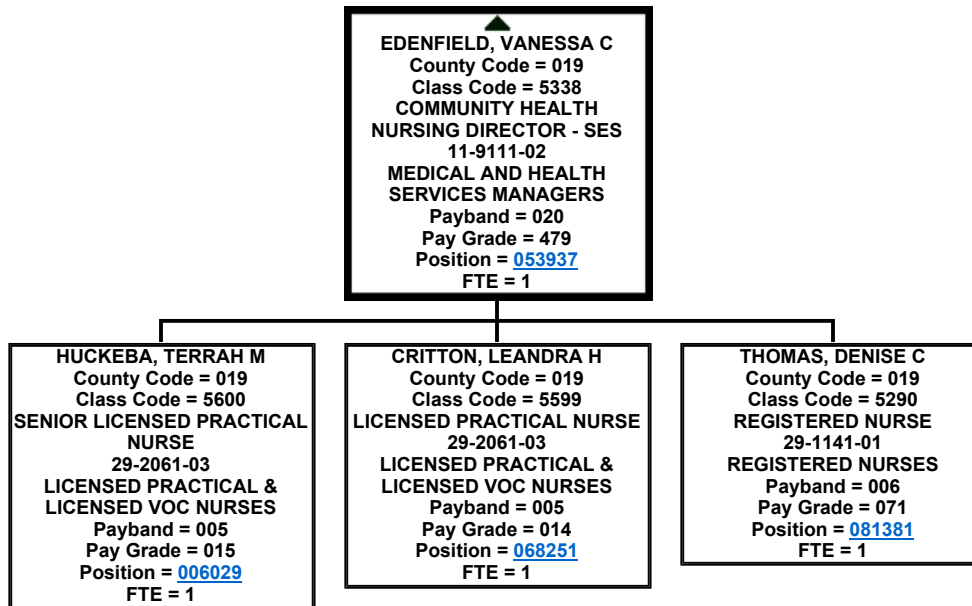


HURST, MECCA L
County Code = 019
Class Code = 5703
FAMILY SUPPORT WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Pay Grade = 012
Position = [086541](#)
FTE = 1







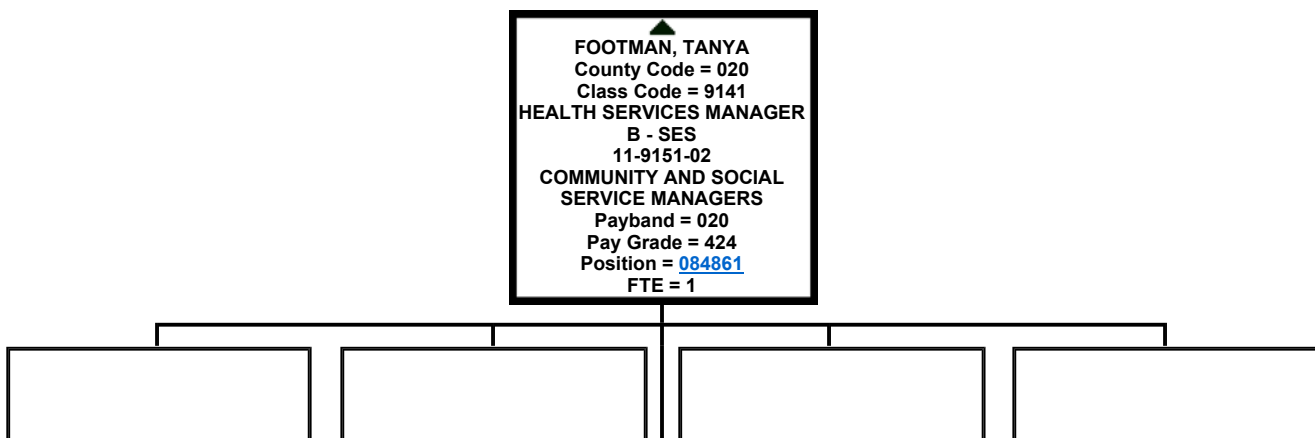
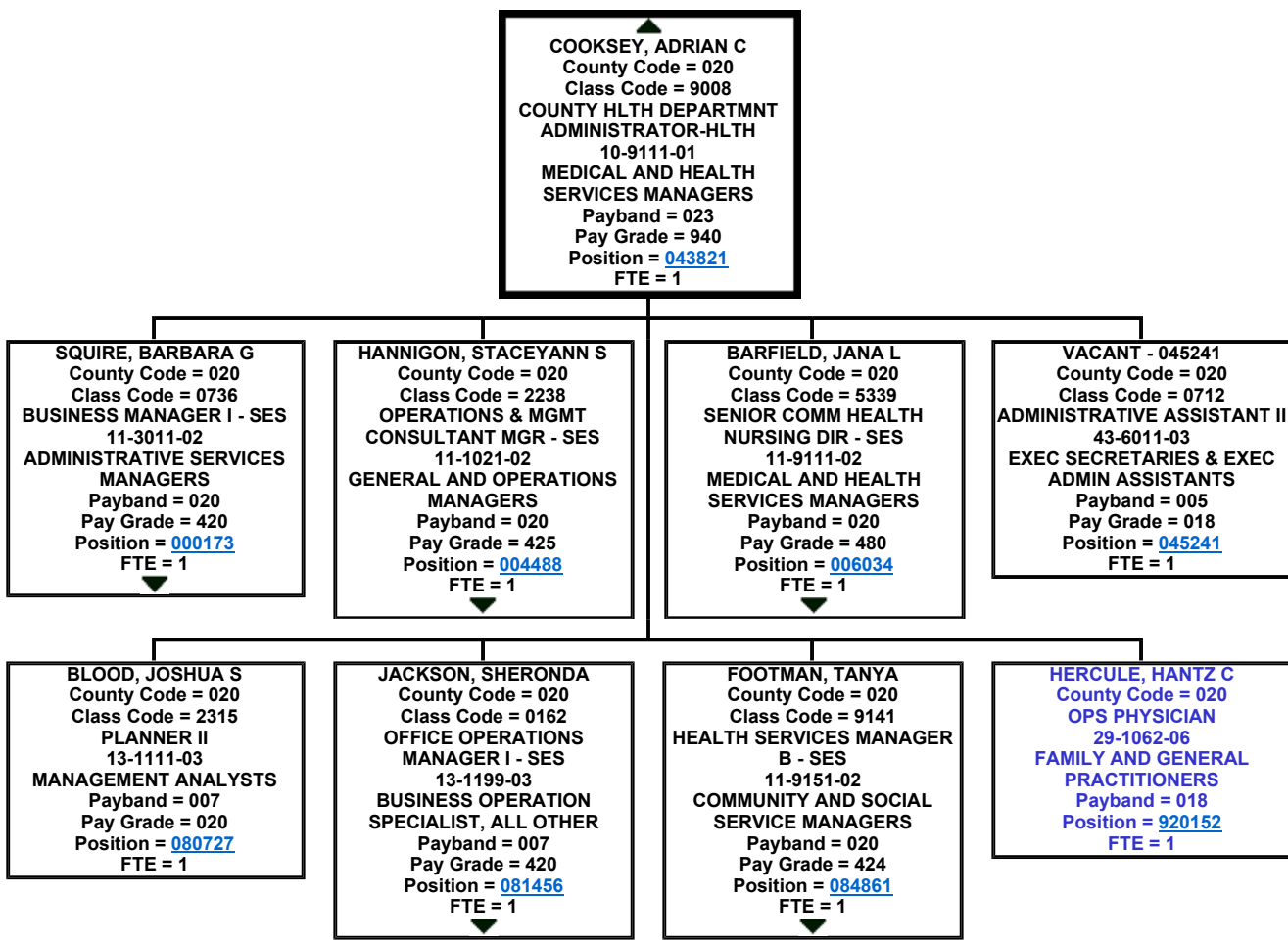


Florida Department of Health

CHD 20 - Gadsden County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



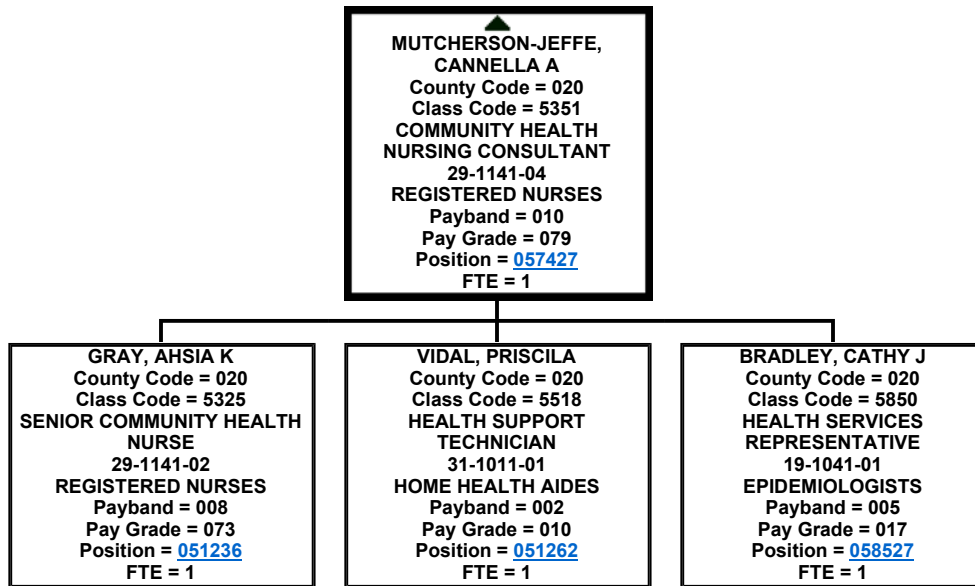
ERVIN, JULIUS
 County Code = 020
 Class Code = 6030
HEALTH EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 017
 Position = [006960](#)
 FTE = 1

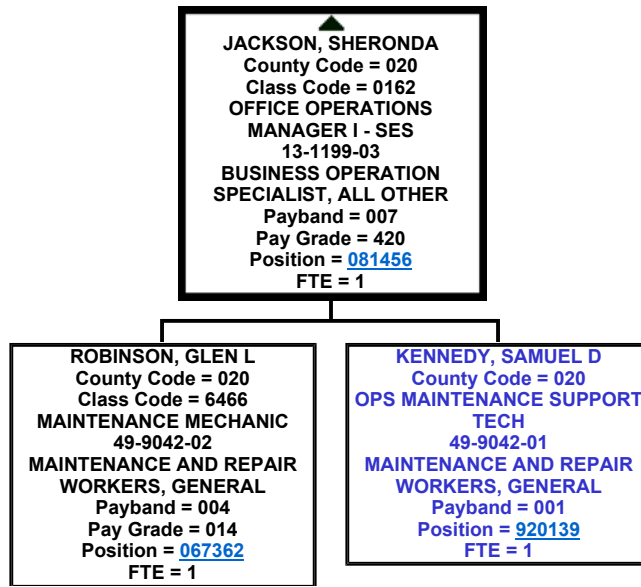
JONES-RUIZ, ANGELICA L
 County Code = 020
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [049098](#)
 FTE = 1

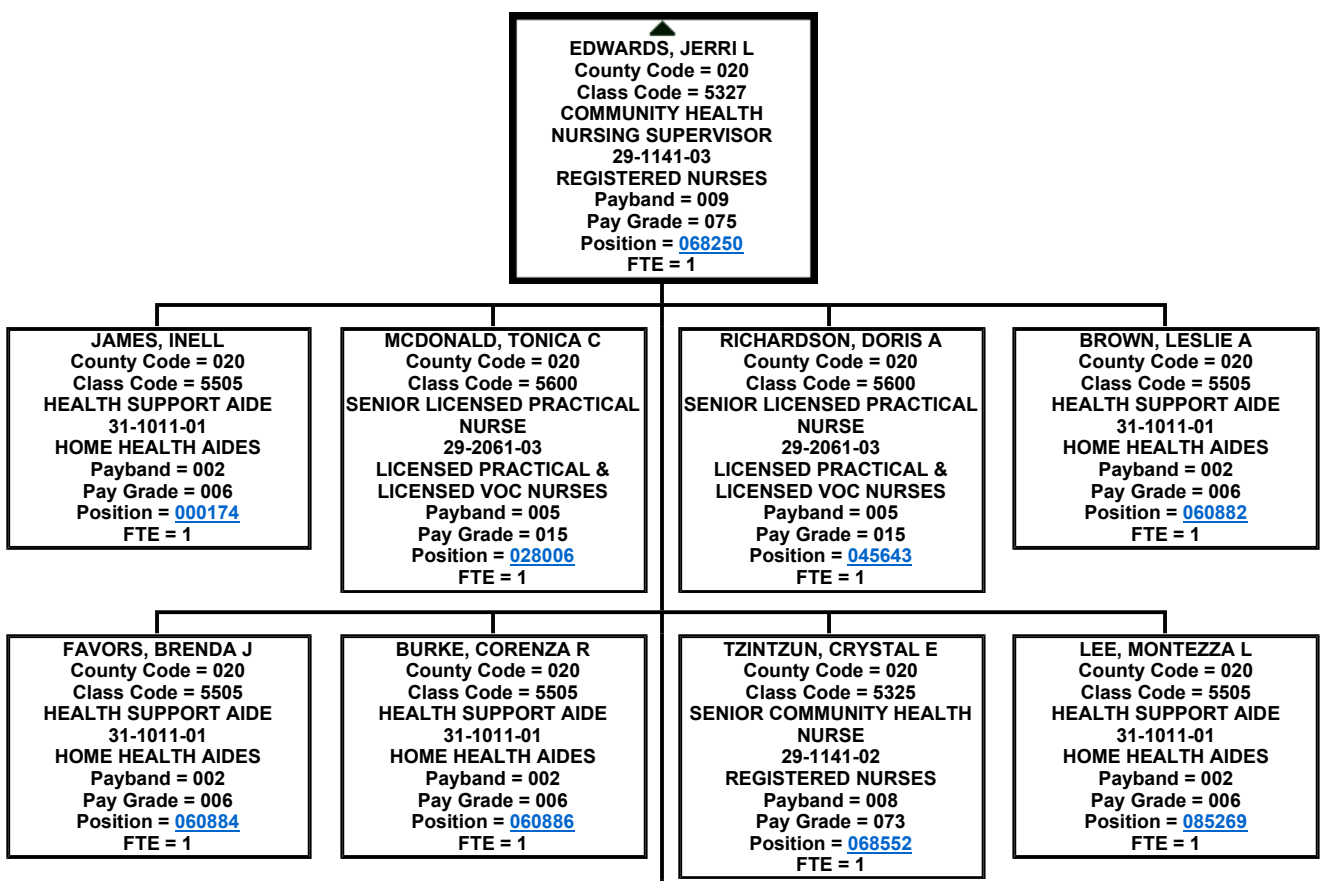
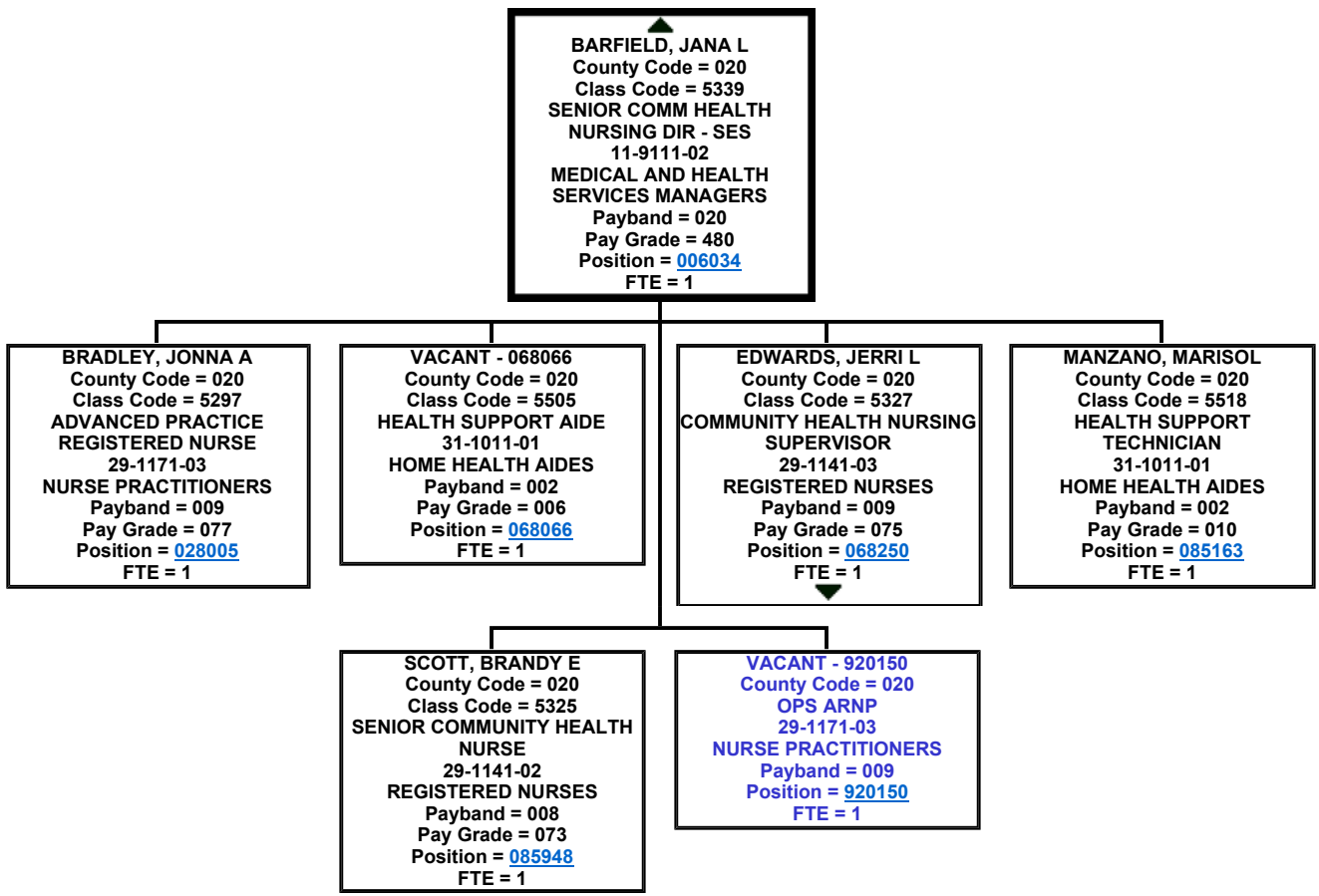
MUTCHERSON-JEFFE, CANNELLA A
 County Code = 020
 Class Code = 5351
COMMUNITY HEALTH NURSING CONSULTANT
 29-1141-04
REGISTERED NURSES
 Payband = 010
 Pay Grade = 079
 Position = [057427](#)
 FTE = 1

ALAS, ALMA D
 County Code = 020
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [065734](#)
 FTE = 1

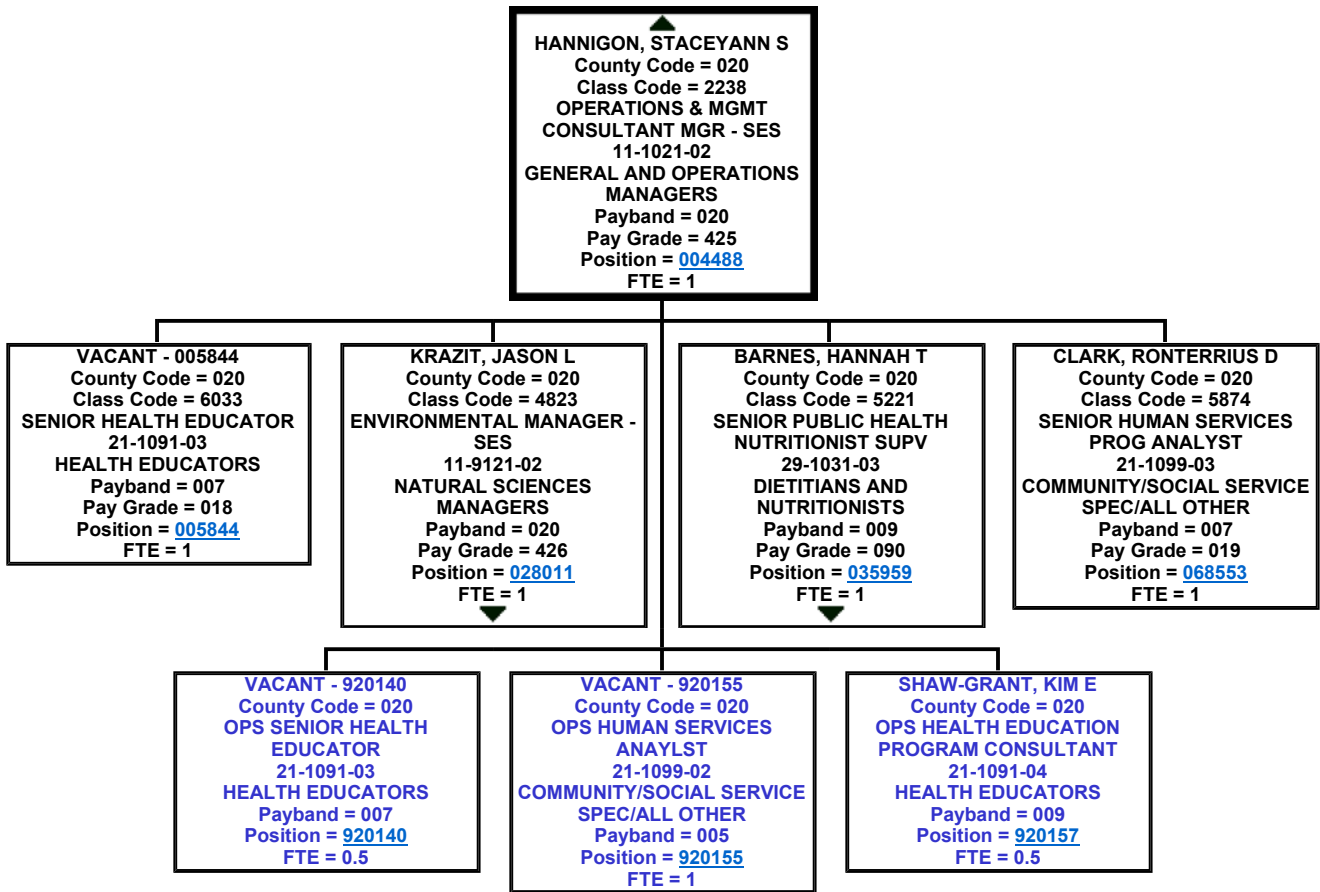
WILLIAMS, MARY A
 County Code = 020
 Class Code = 6057
PUBLIC ASSISTANCE SPECIALIST
 21-1099-02
COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER
 Payband = 005
 Pay Grade = 016
 Position = [084109](#)
 FTE = 1

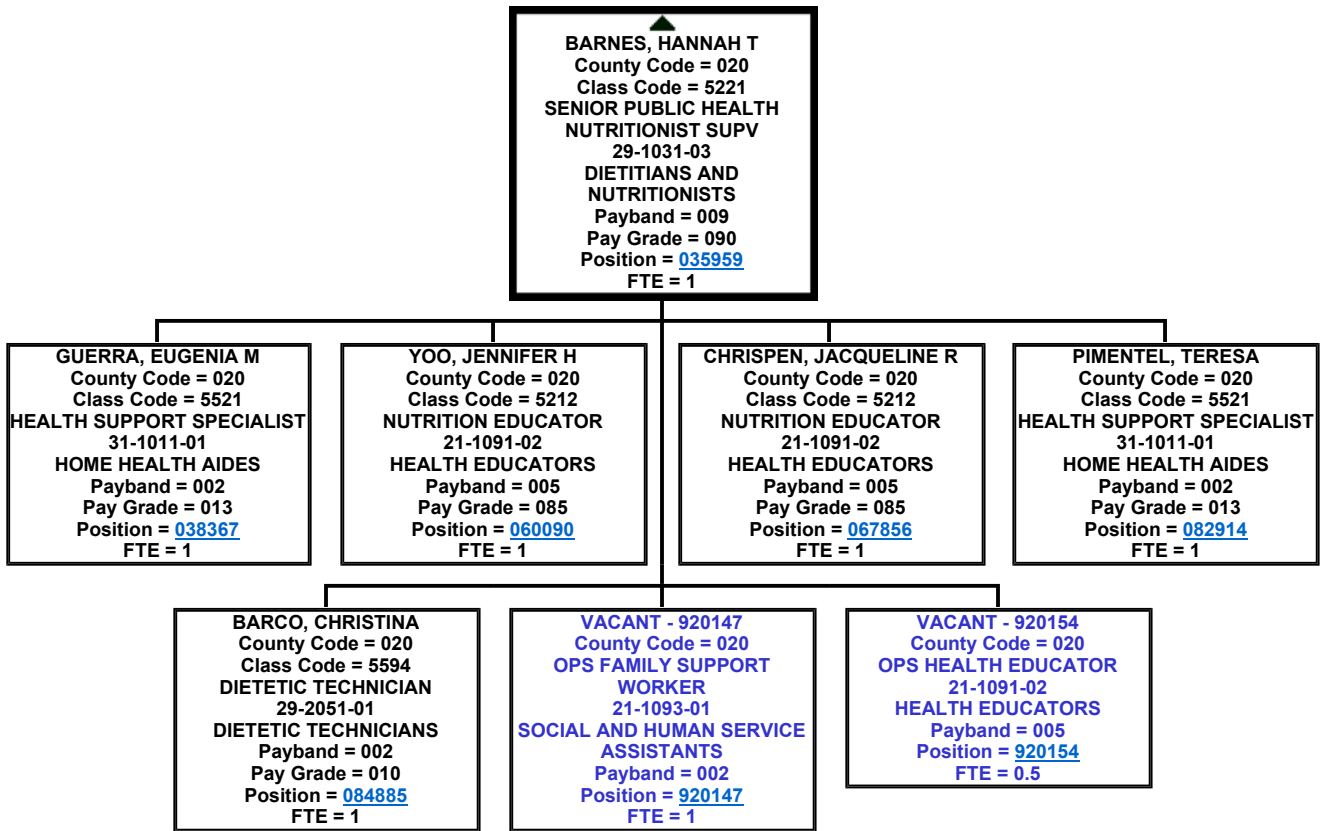


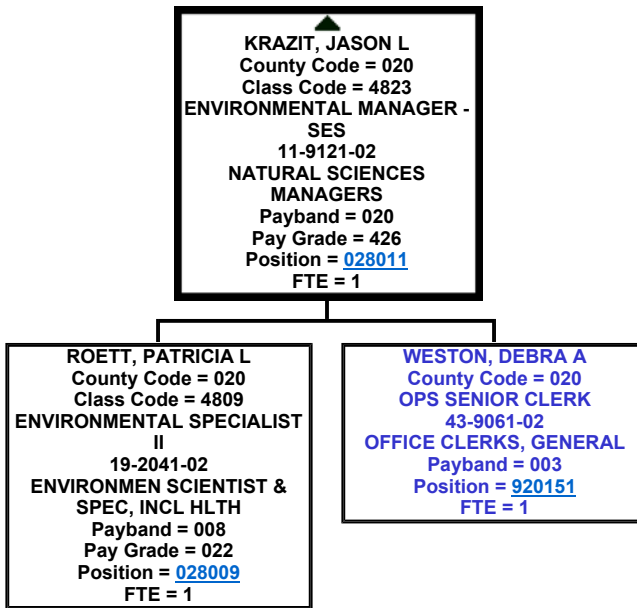


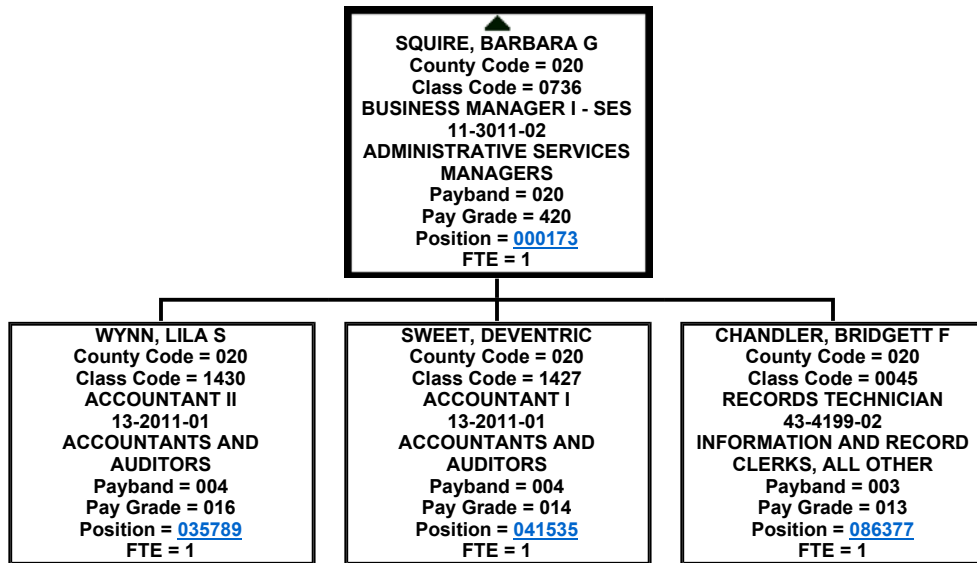


|
WHITE, JACQUELINE G
County Code = 020
Class Code = 5505
HEALTH SUPPORT AIDE
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 006
Position = [086376](#)
FTE = 1







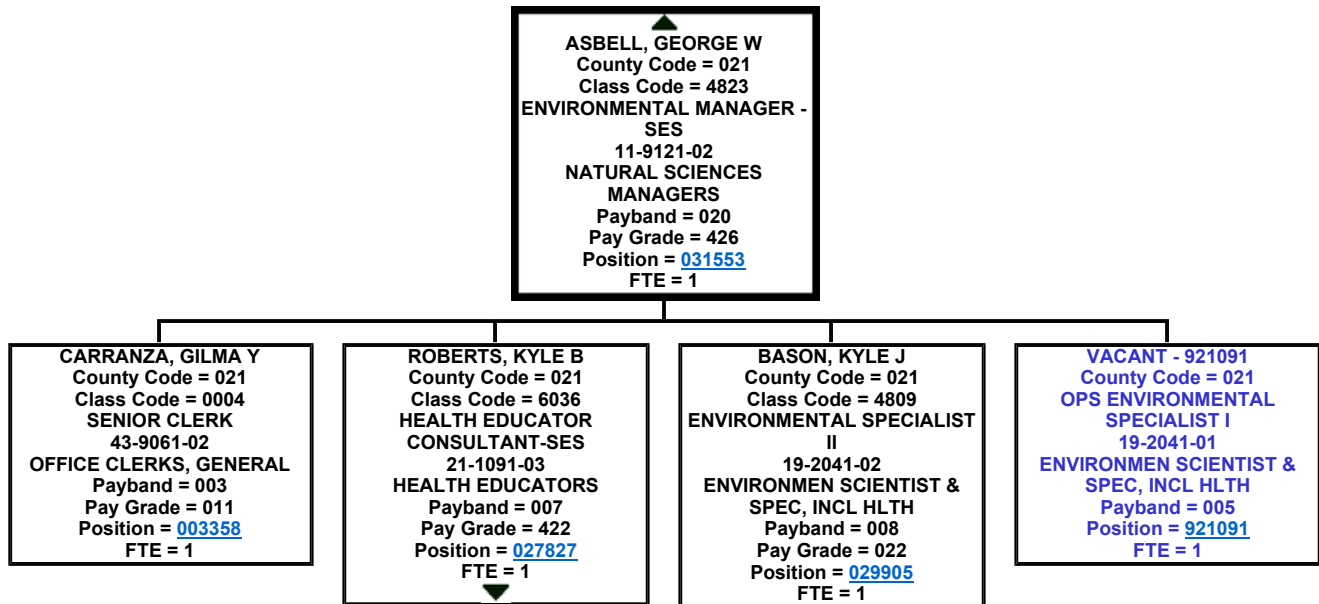


Florida Department of Health

CHD 21 - Gilchrist County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



▲
ROBERTS, KYLE B
County Code = 021
Class Code = 6036
HEALTH EDUCATOR
CONSULTANT-SES
21-1091-03
HEALTH EDUCATORS
Payband = 007
Pay Grade = 422
Position = [027827](#)
FTE = 1

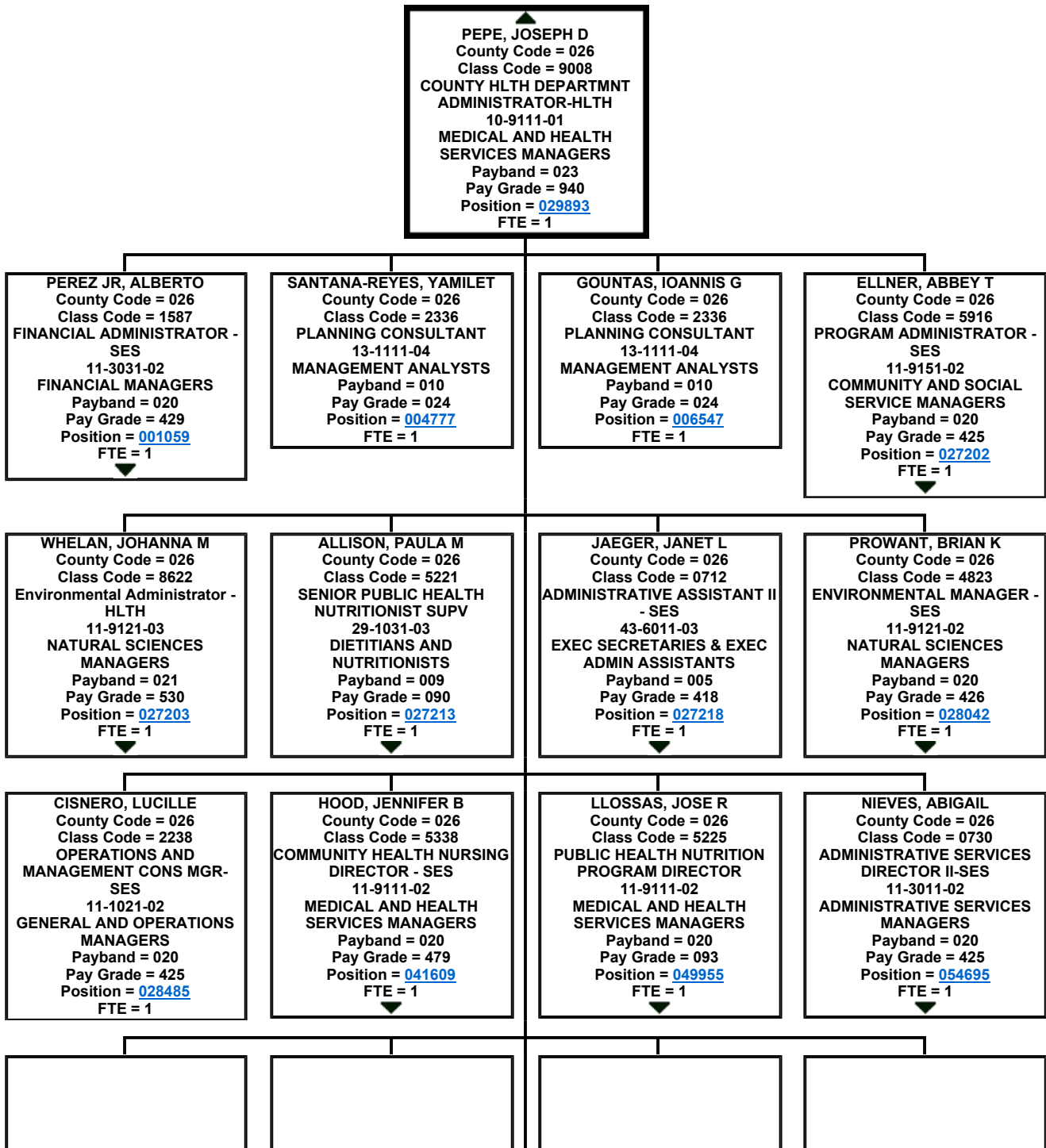
HARE, CYNTHIA D
County Code = 021
Class Code = 0712
ADMINISTRATIVE ASSISTANT II
43-6011-03
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 005
Pay Grade = 018
Position = [053968](#)
FTE = 1

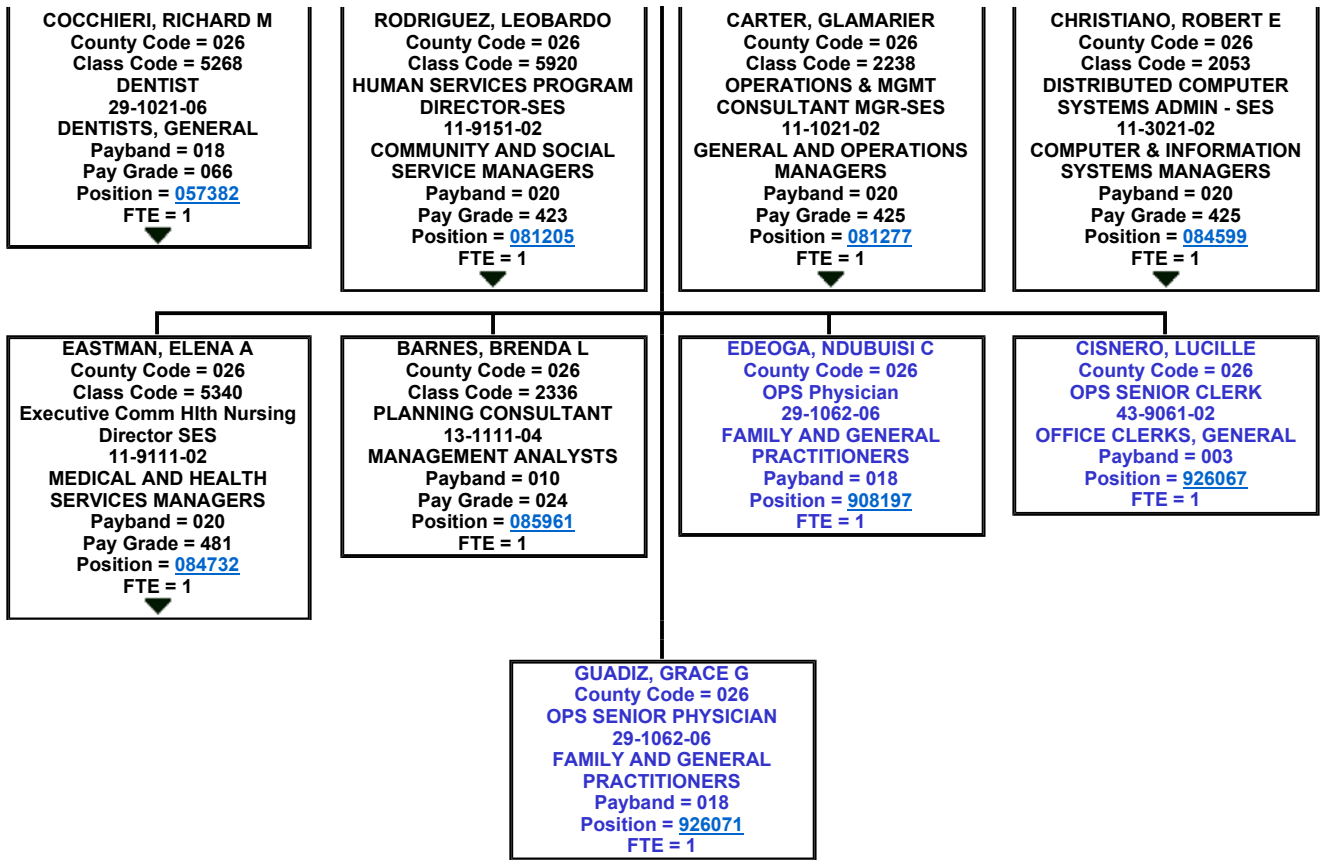
Florida Department of Health

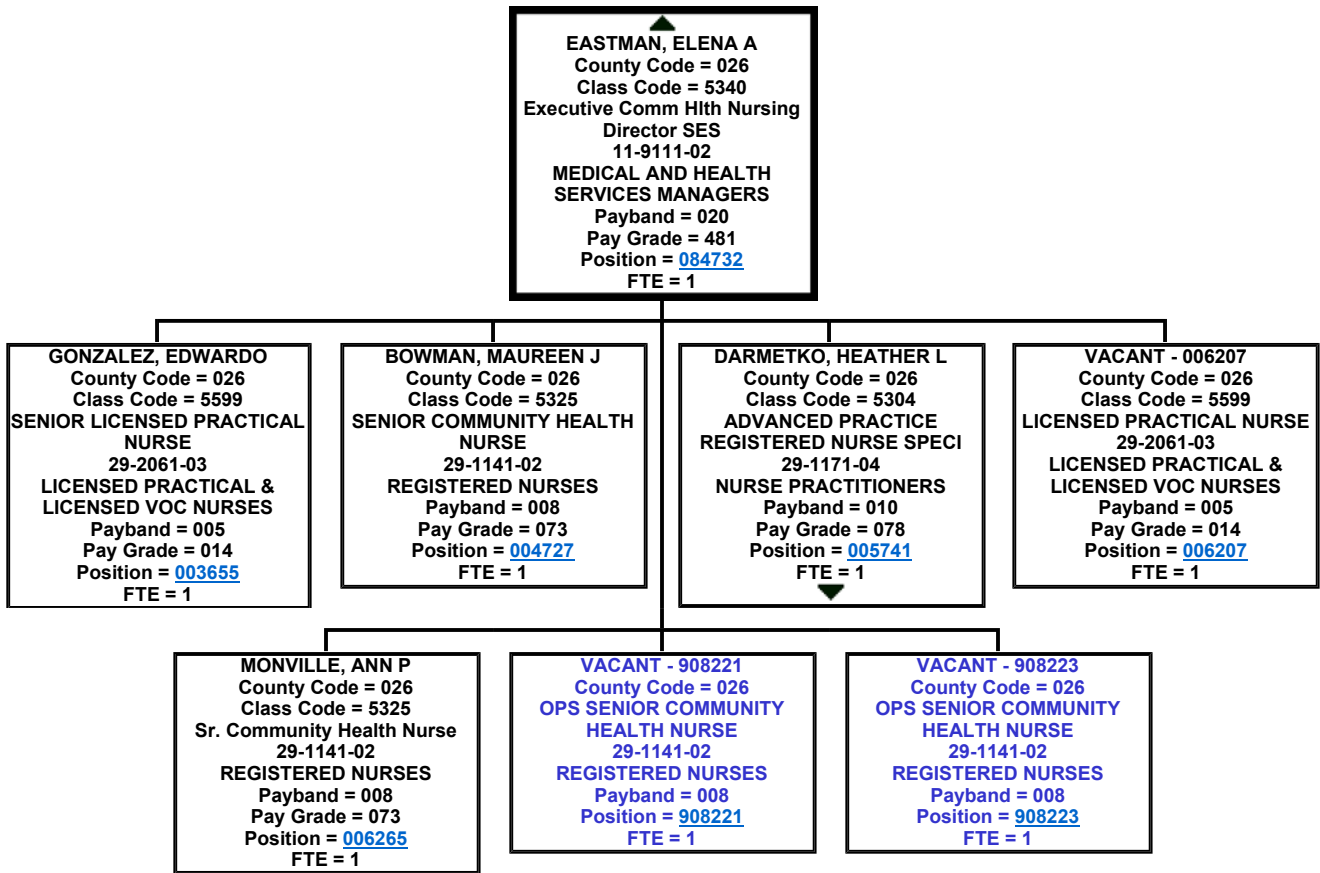
CHD 22 - Glades County Health Department

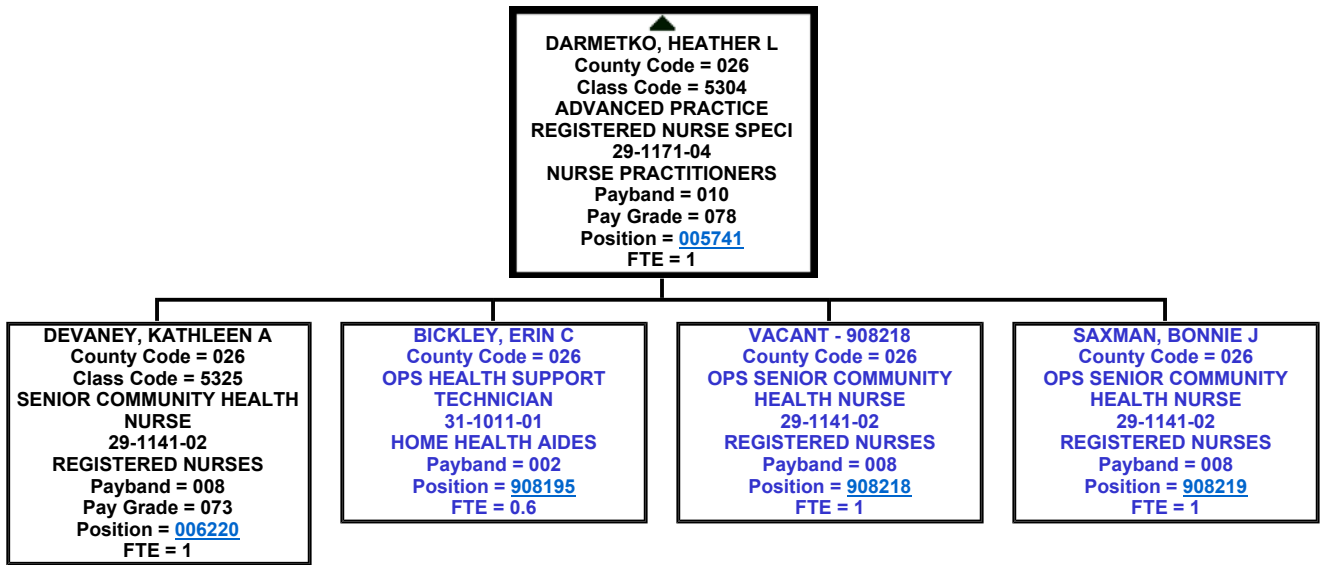
Created: 9/5/2019 11:17:00 AM

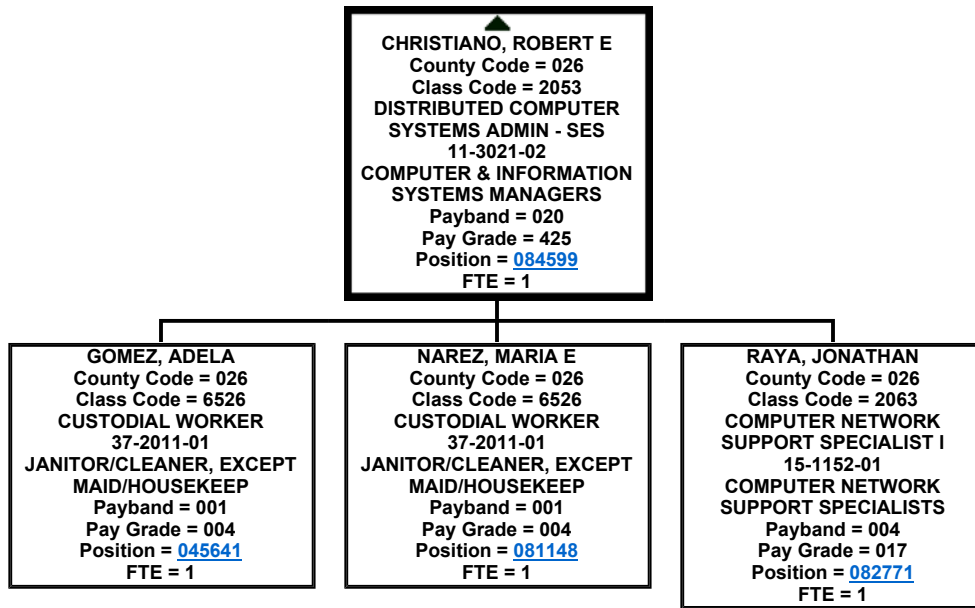
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

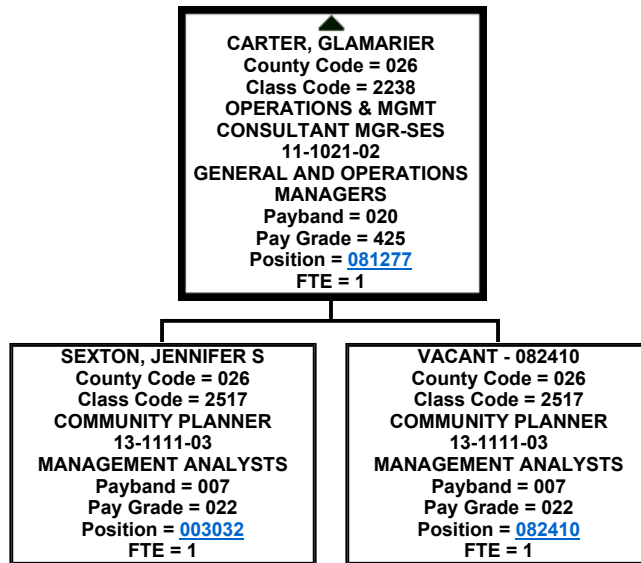


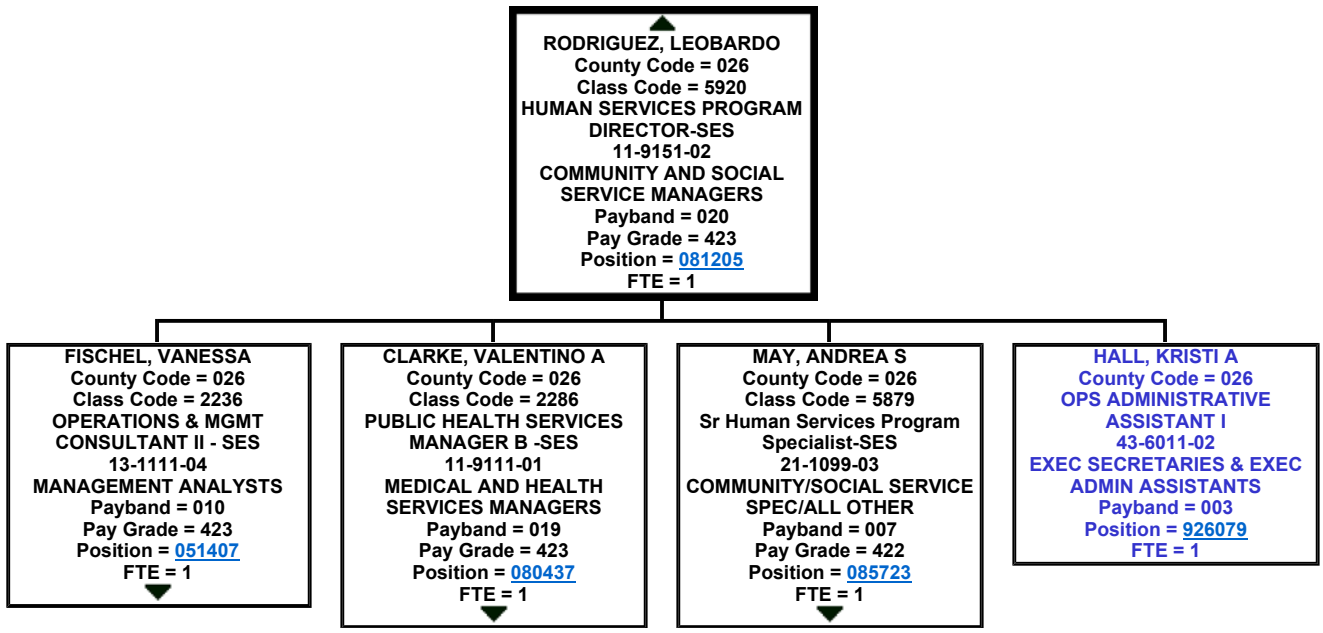


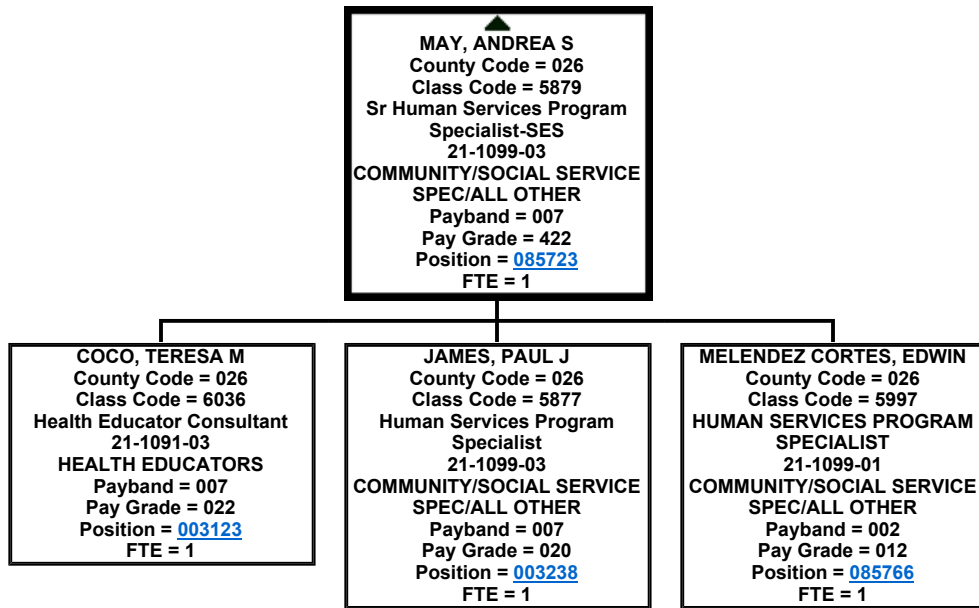


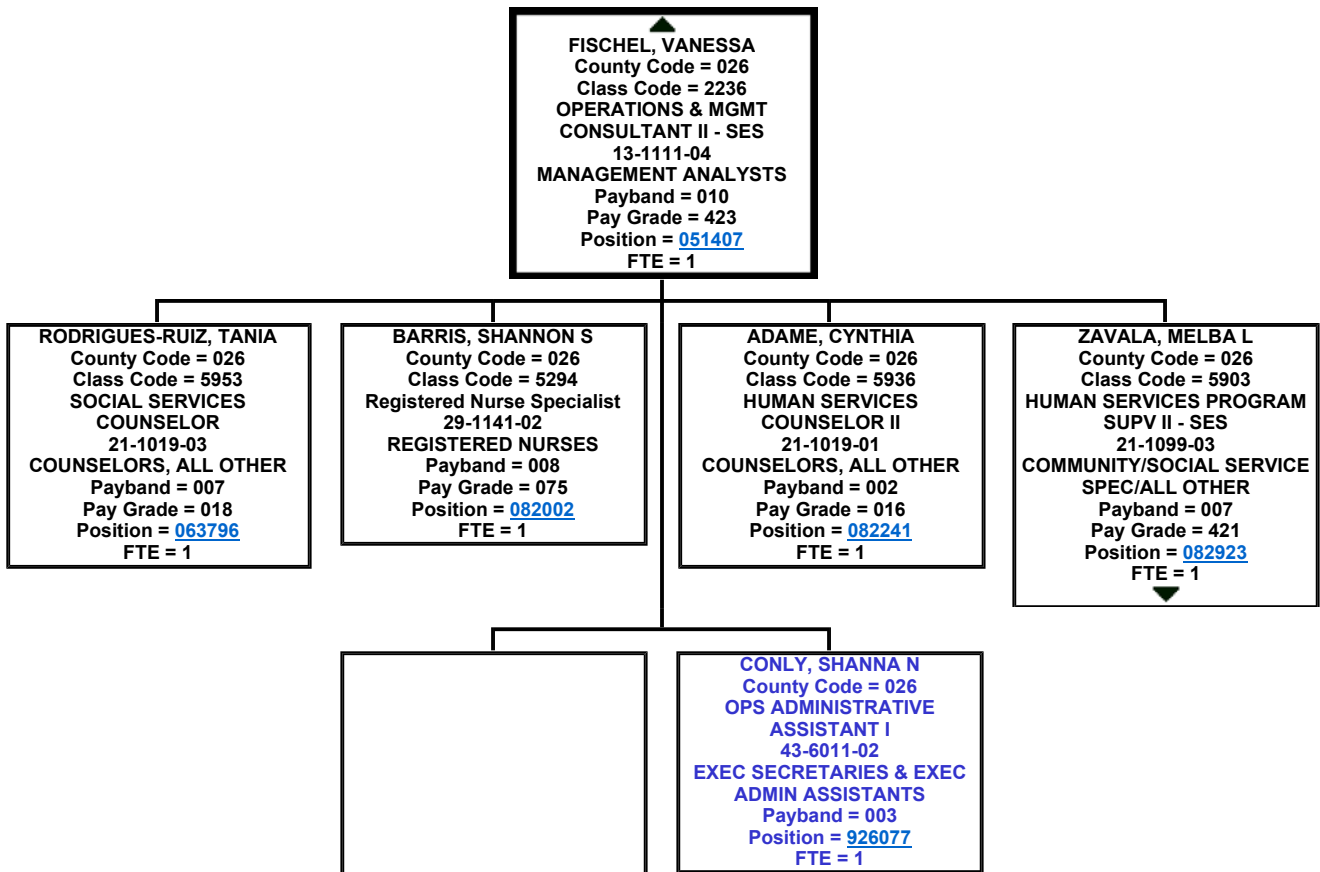
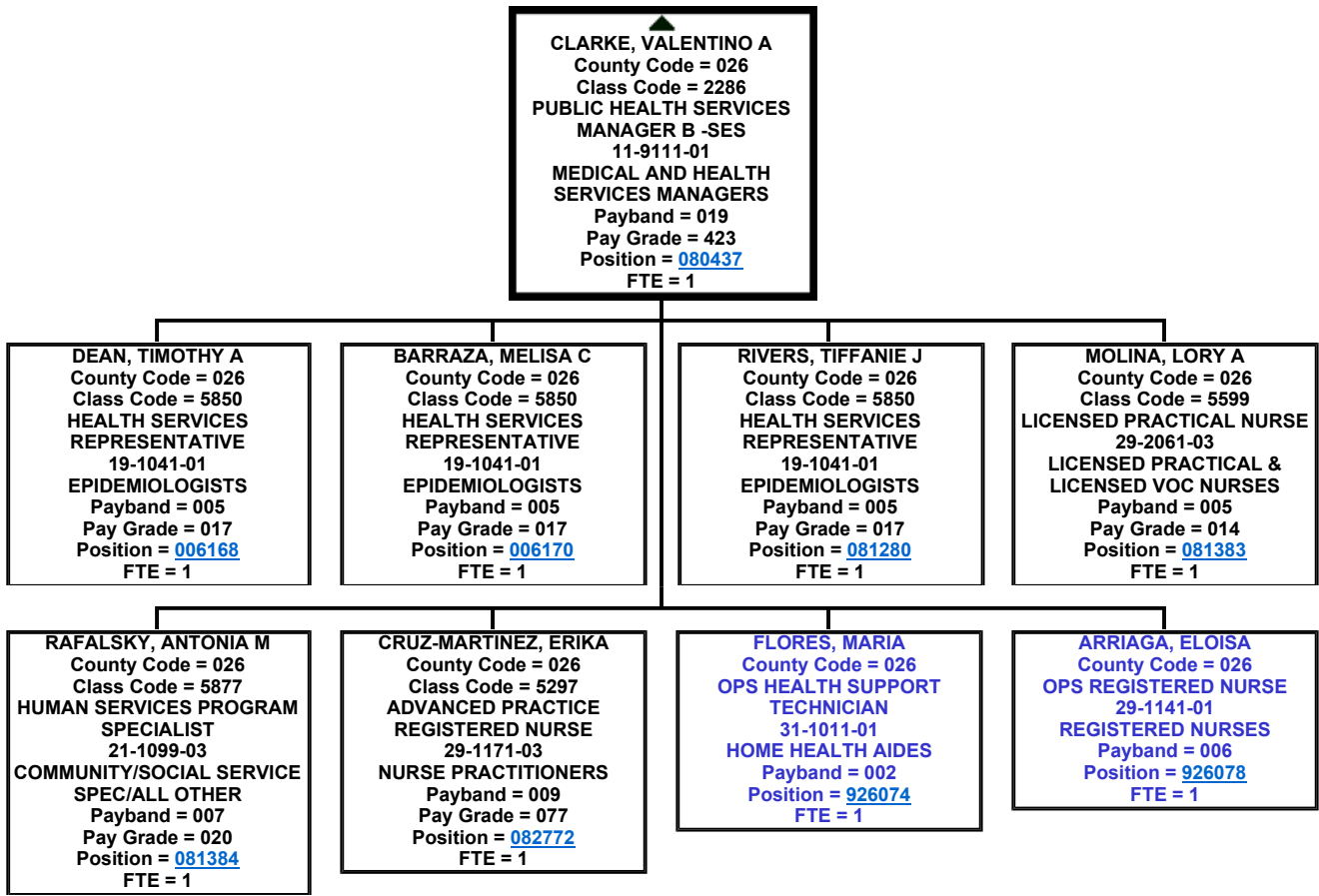




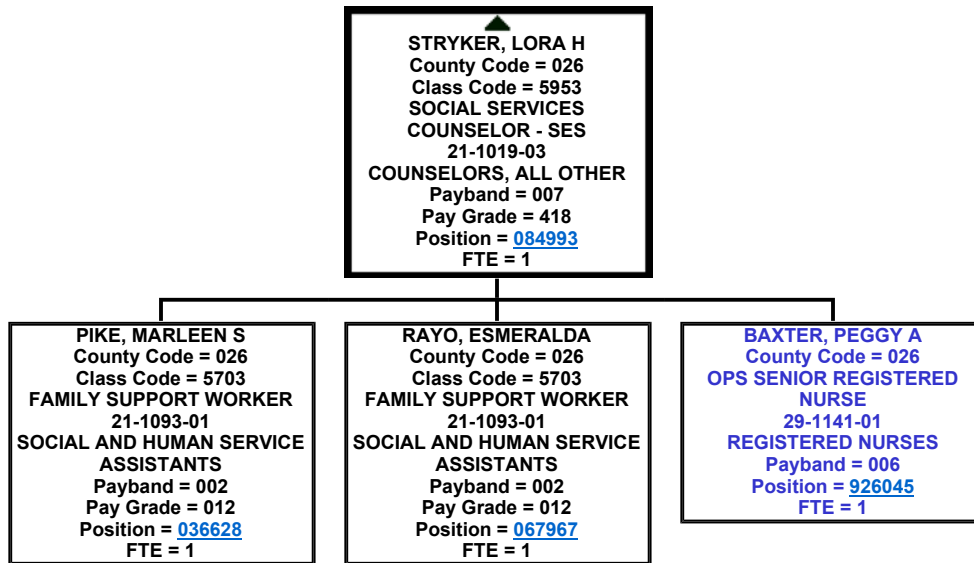


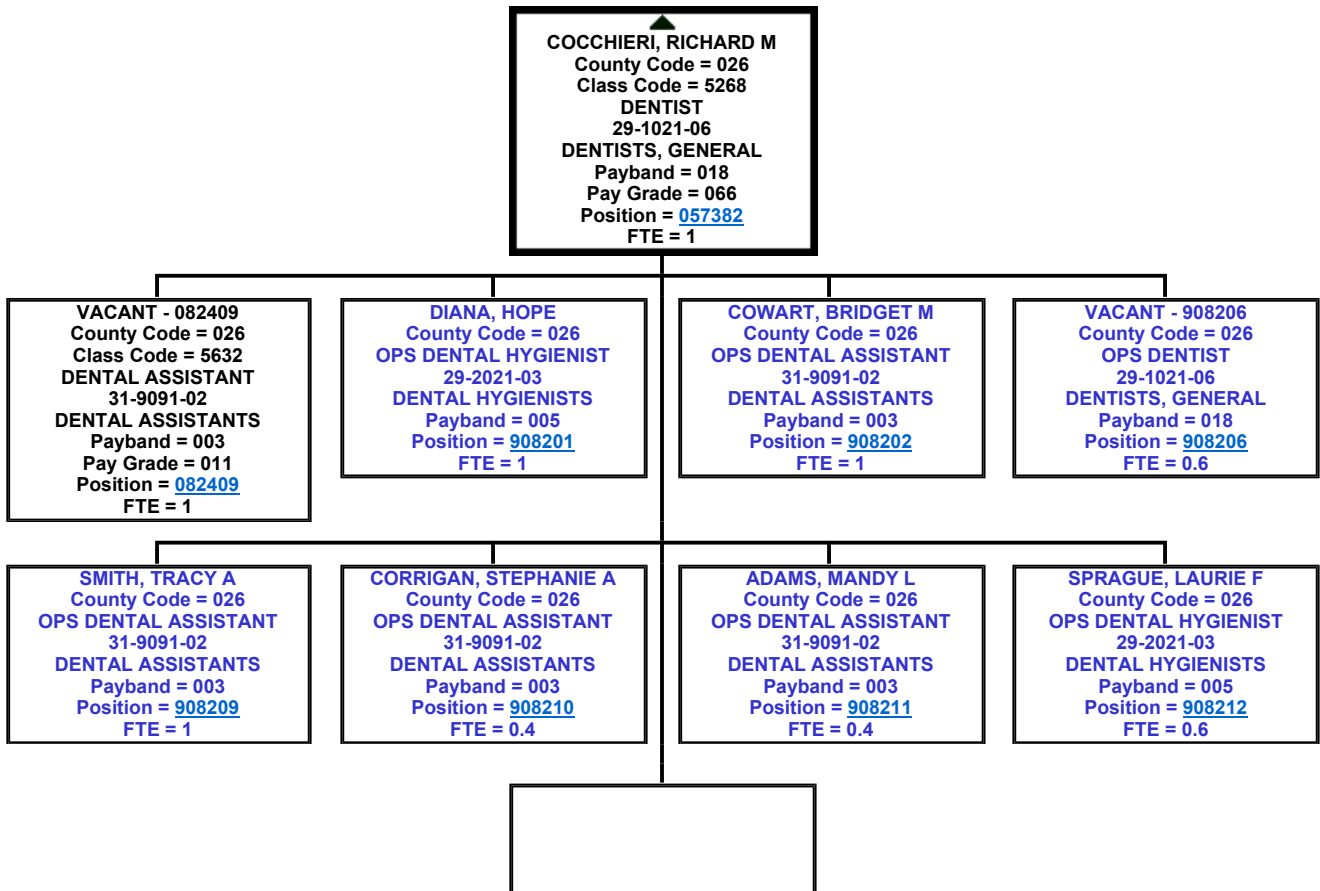
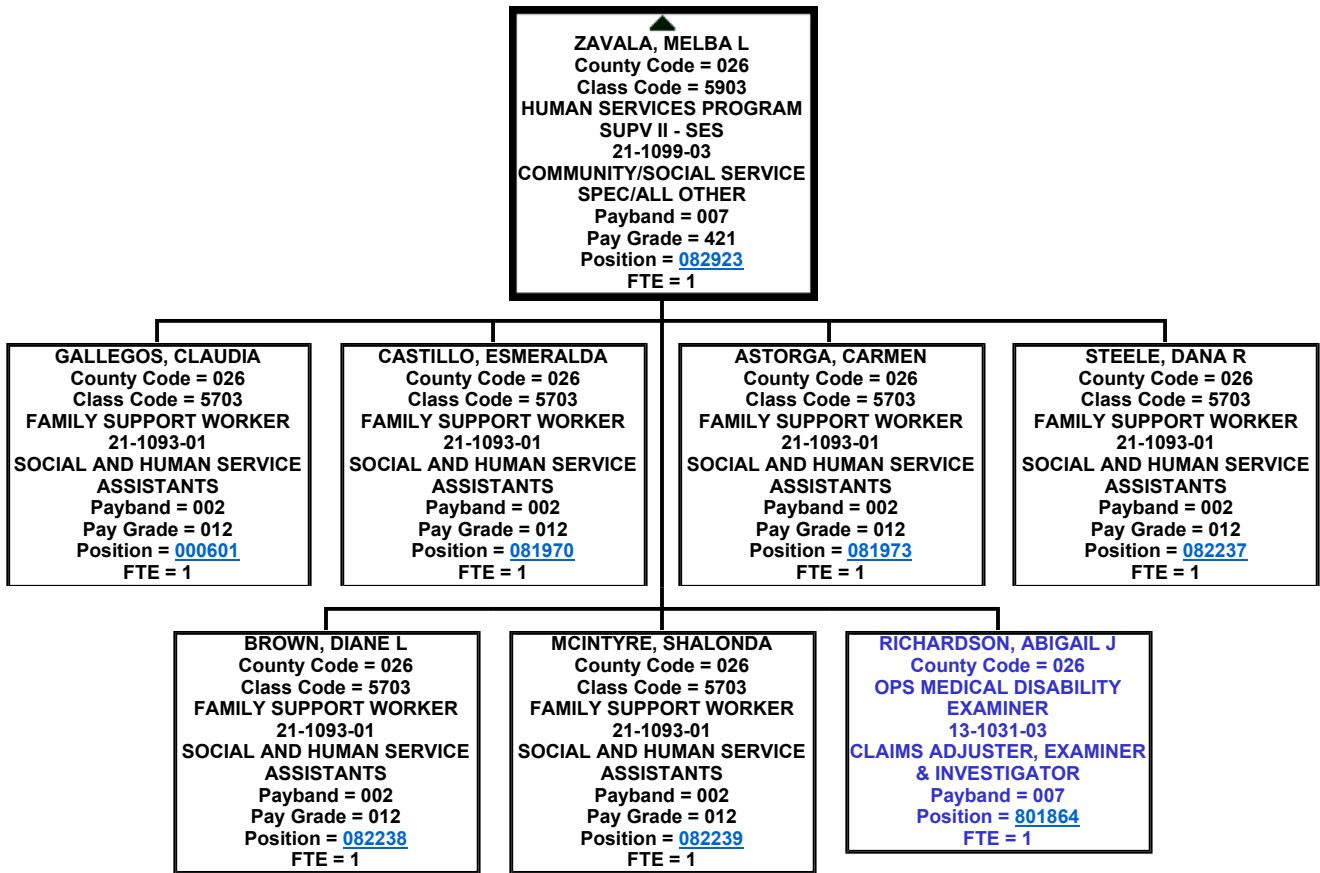




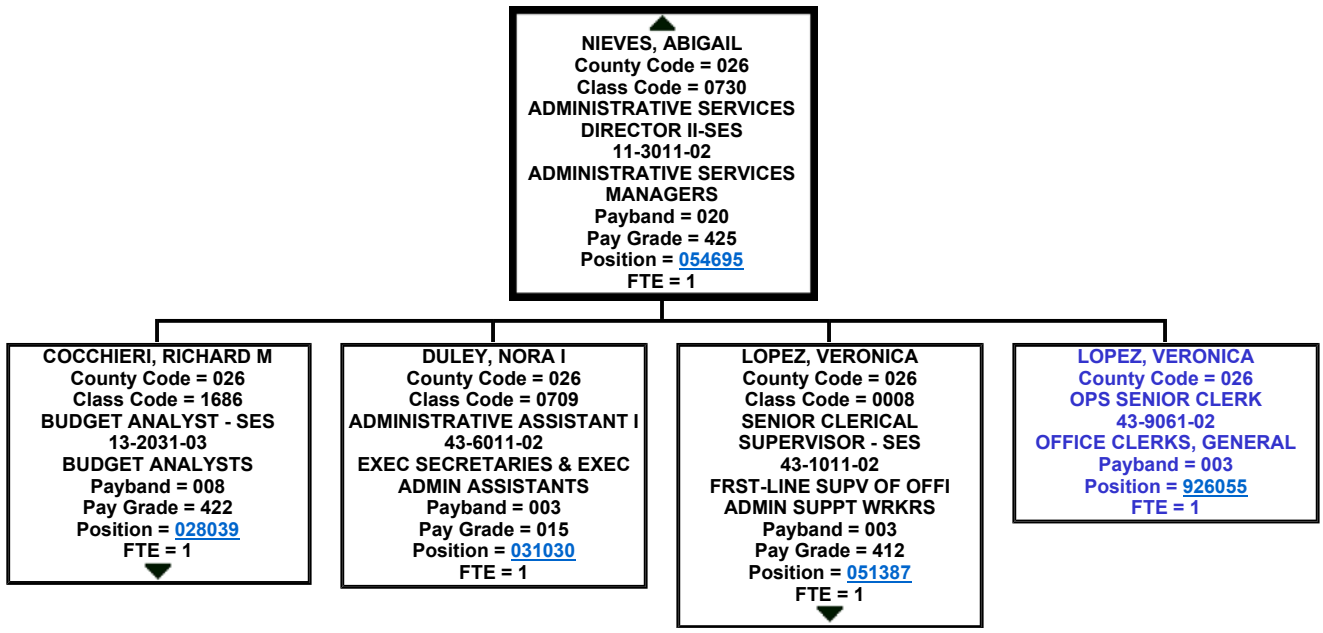


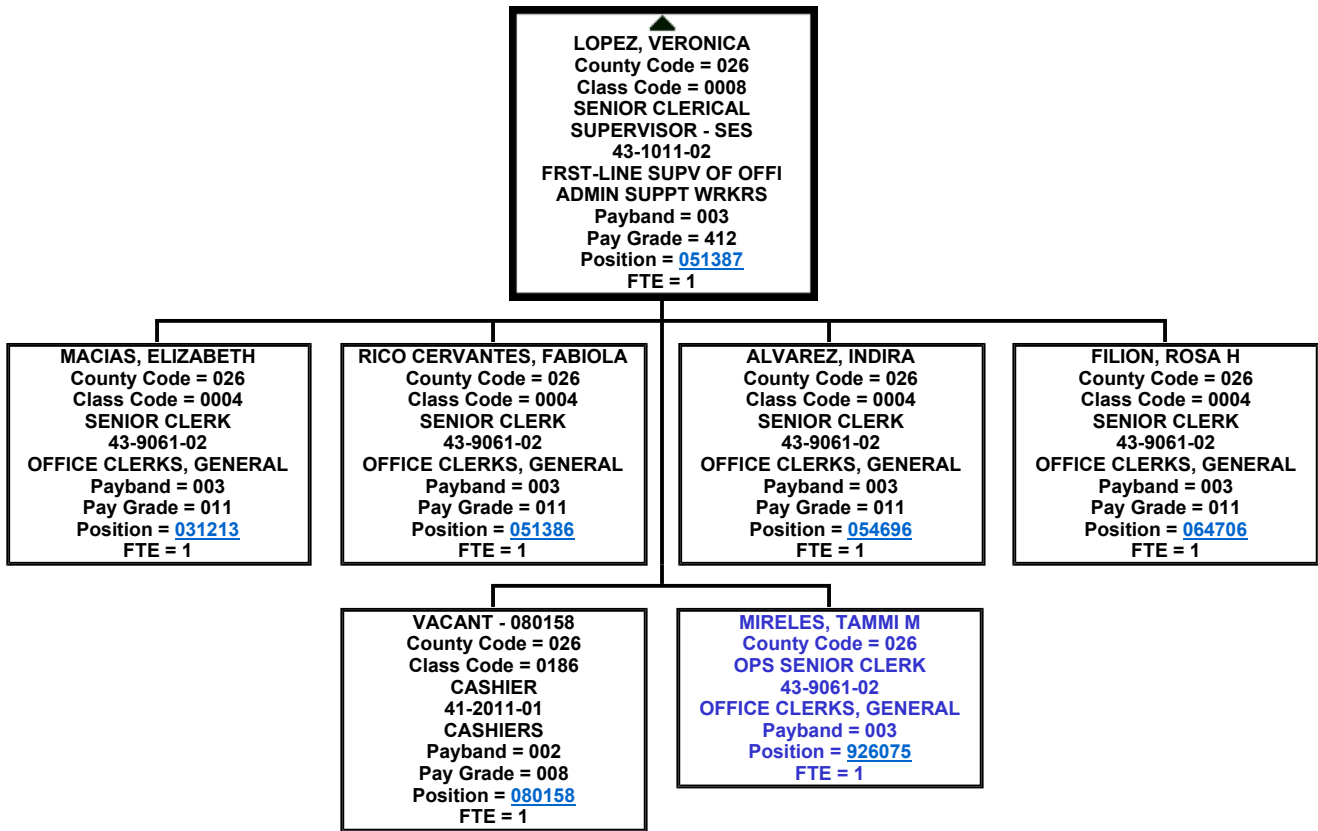
STRYKER, LORA H
County Code = 026
Class Code = 5953
SOCIAL SERVICES
COUNSELOR - SES
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Pay Grade = 418
Position = [084993](#)
FTE = 1

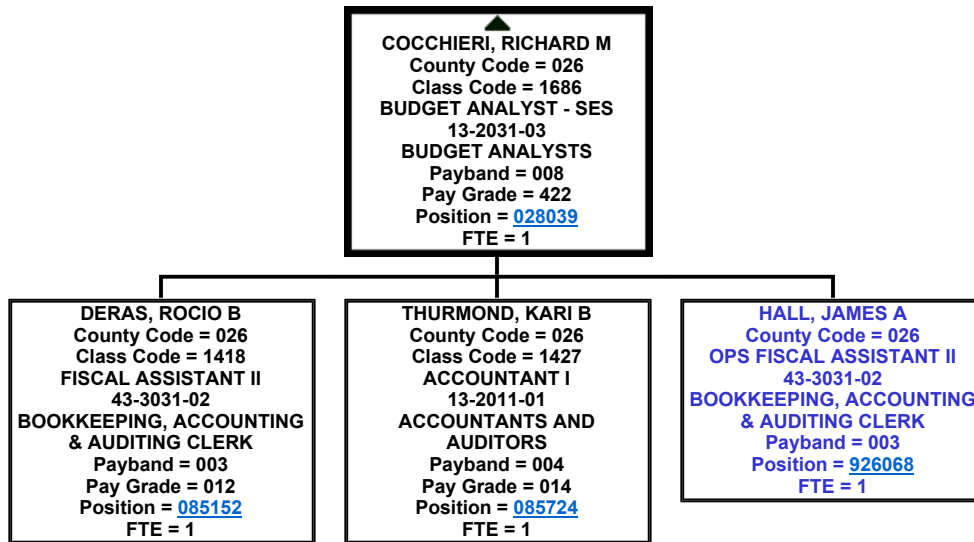


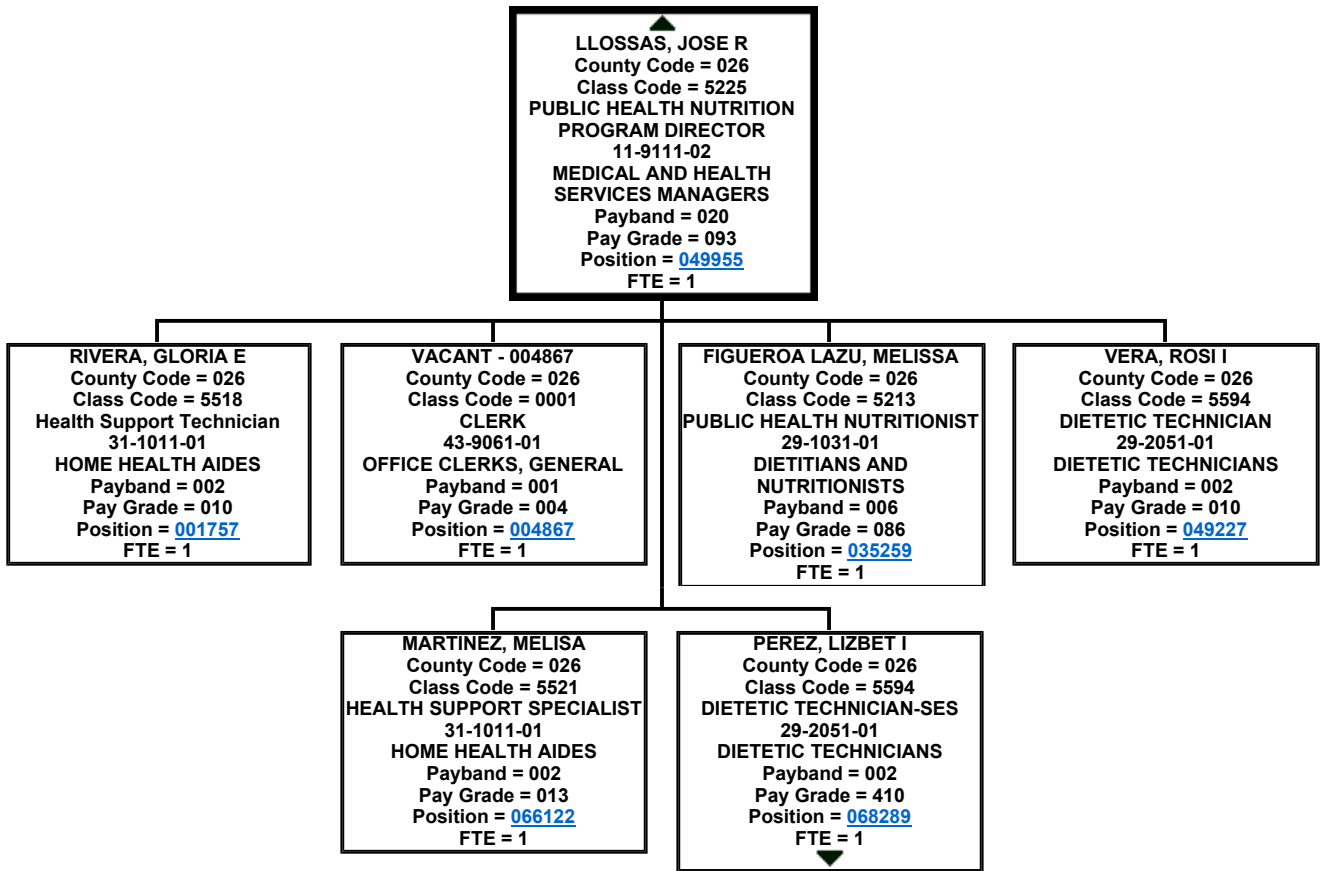


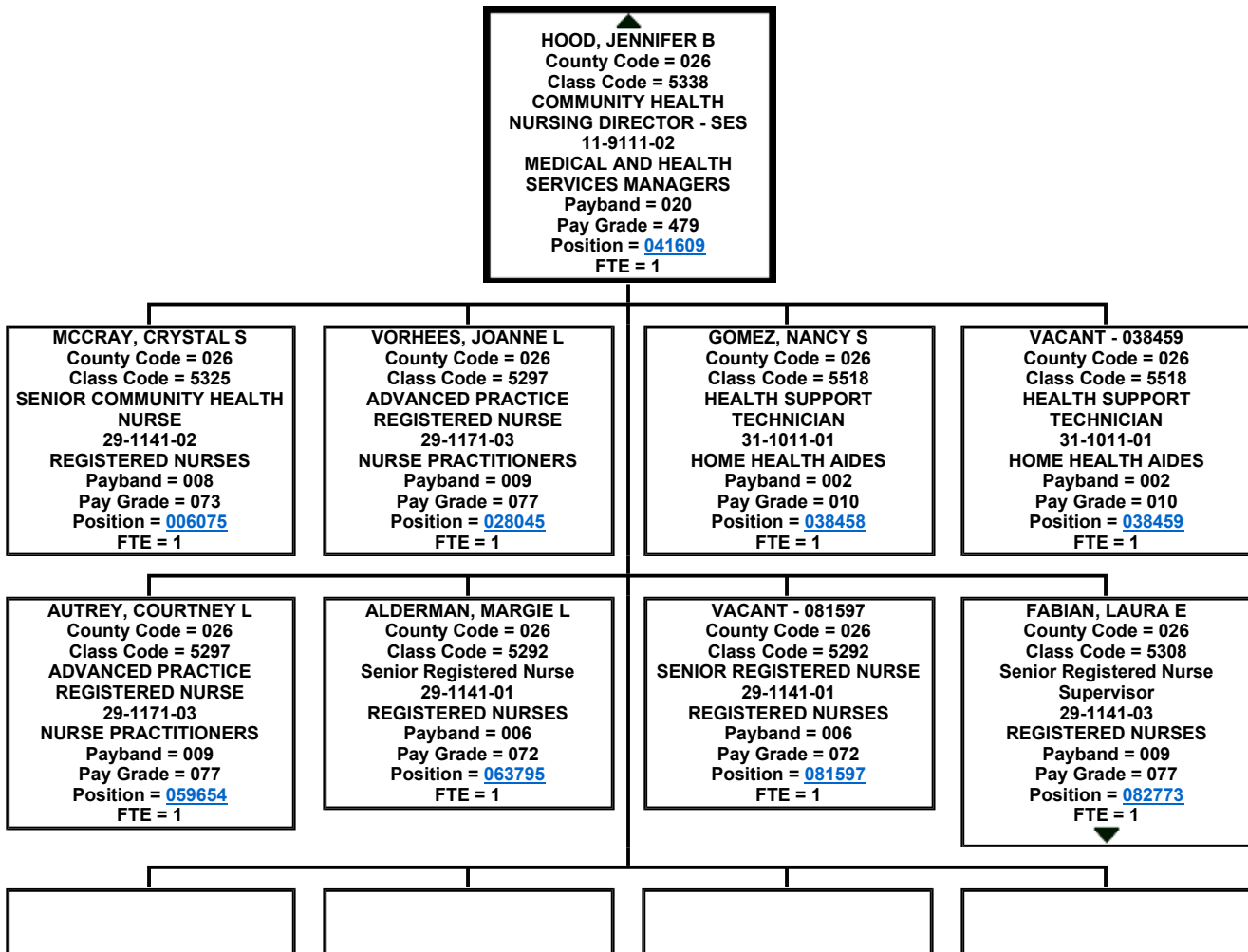
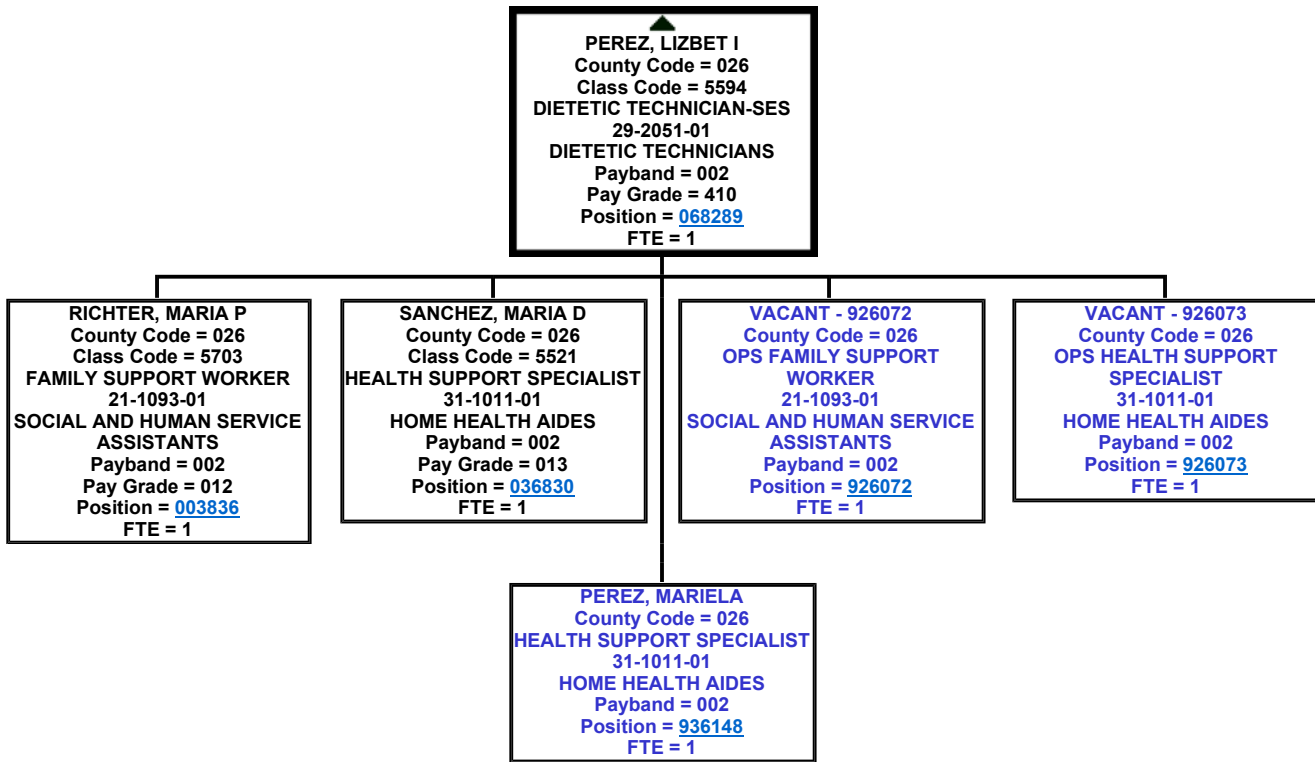
MACALUSO, MARIA G
County Code = 026
OPS DENTAL ASSISTANT
31-9091-02
DENTAL ASSISTANTS
Payband = 003
Position = 908213
FTE = 0.6









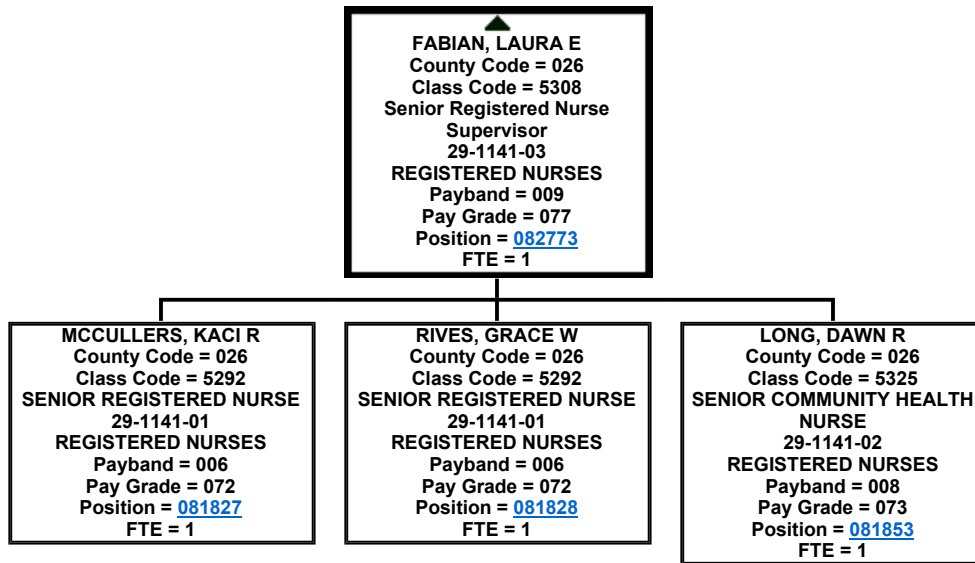


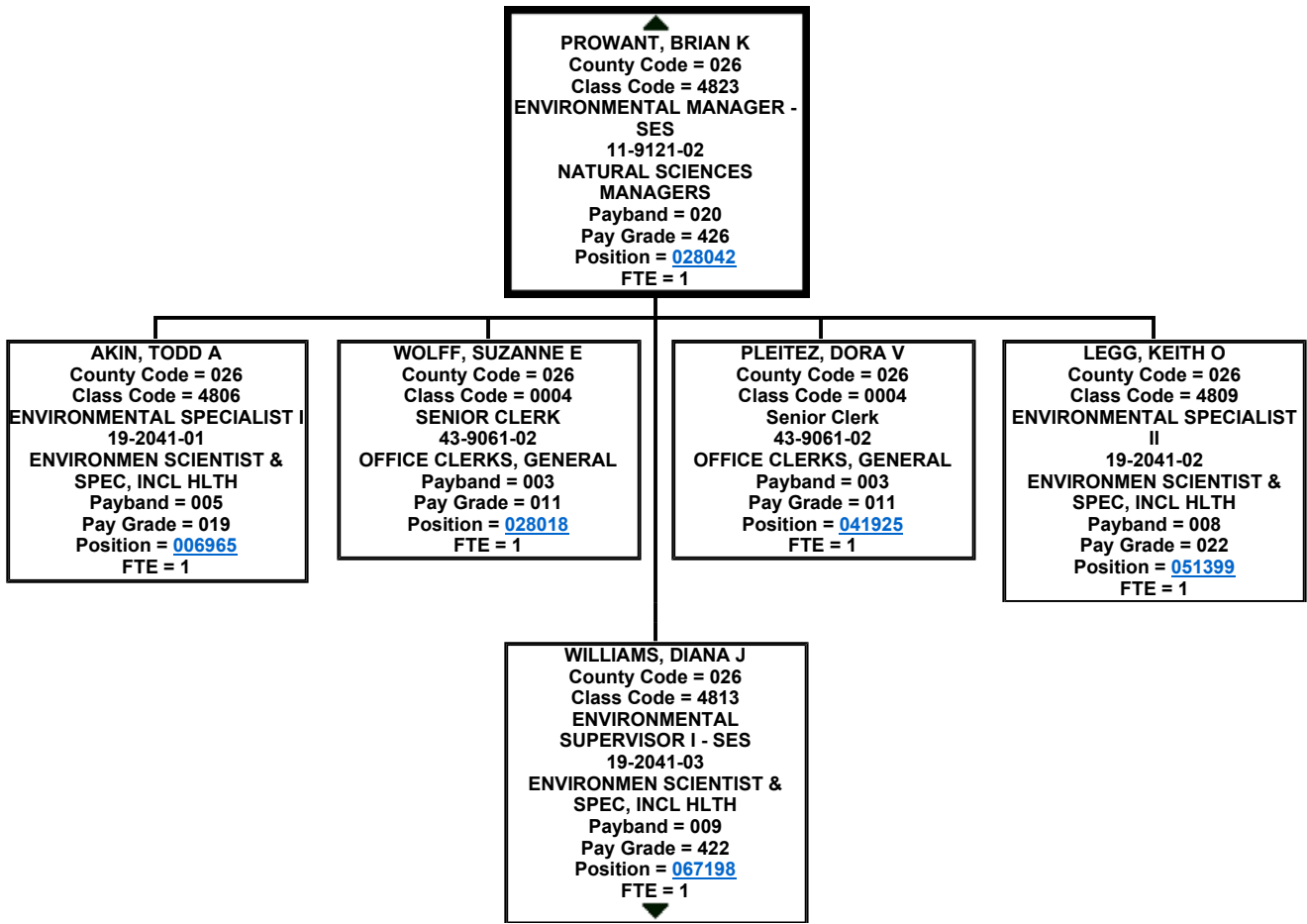
DEESE, MARILYN A
County Code = 026
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [082922](#)
FTE = 1

ALLEN, SANDRA
County Code = 026
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [085374](#)
FTE = 1

MIRACLE, ORVILLE A
County Code = 026
OPS SENIOR COMMUNITY
HEALTH NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Position = [922016](#)
FTE = 1

SEBRING, SARA L
County Code = 026
OPS DENTAL HYGIENIST
29-2021-03
DENTAL HYGIENISTS
Payband = 005
Position = [926066](#)
FTE = 1

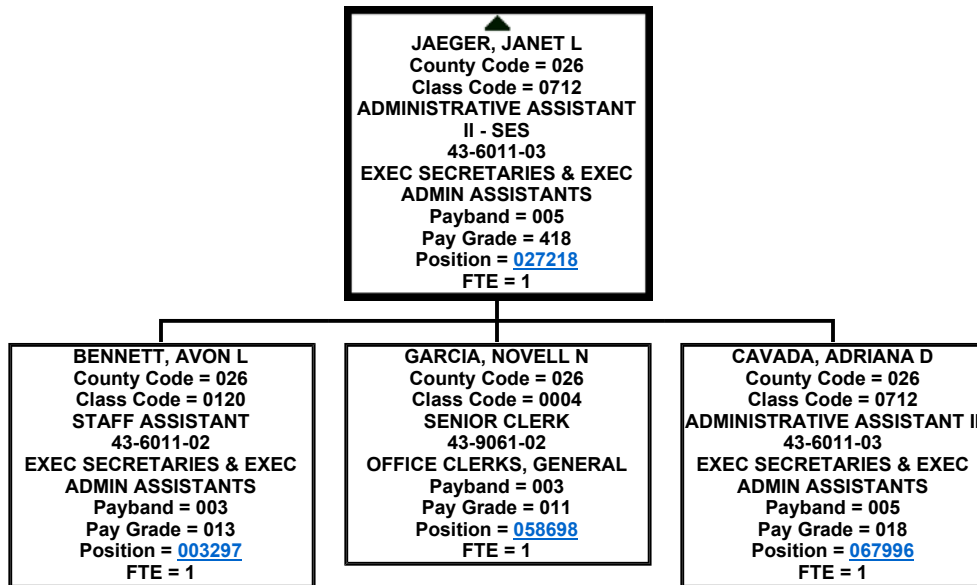


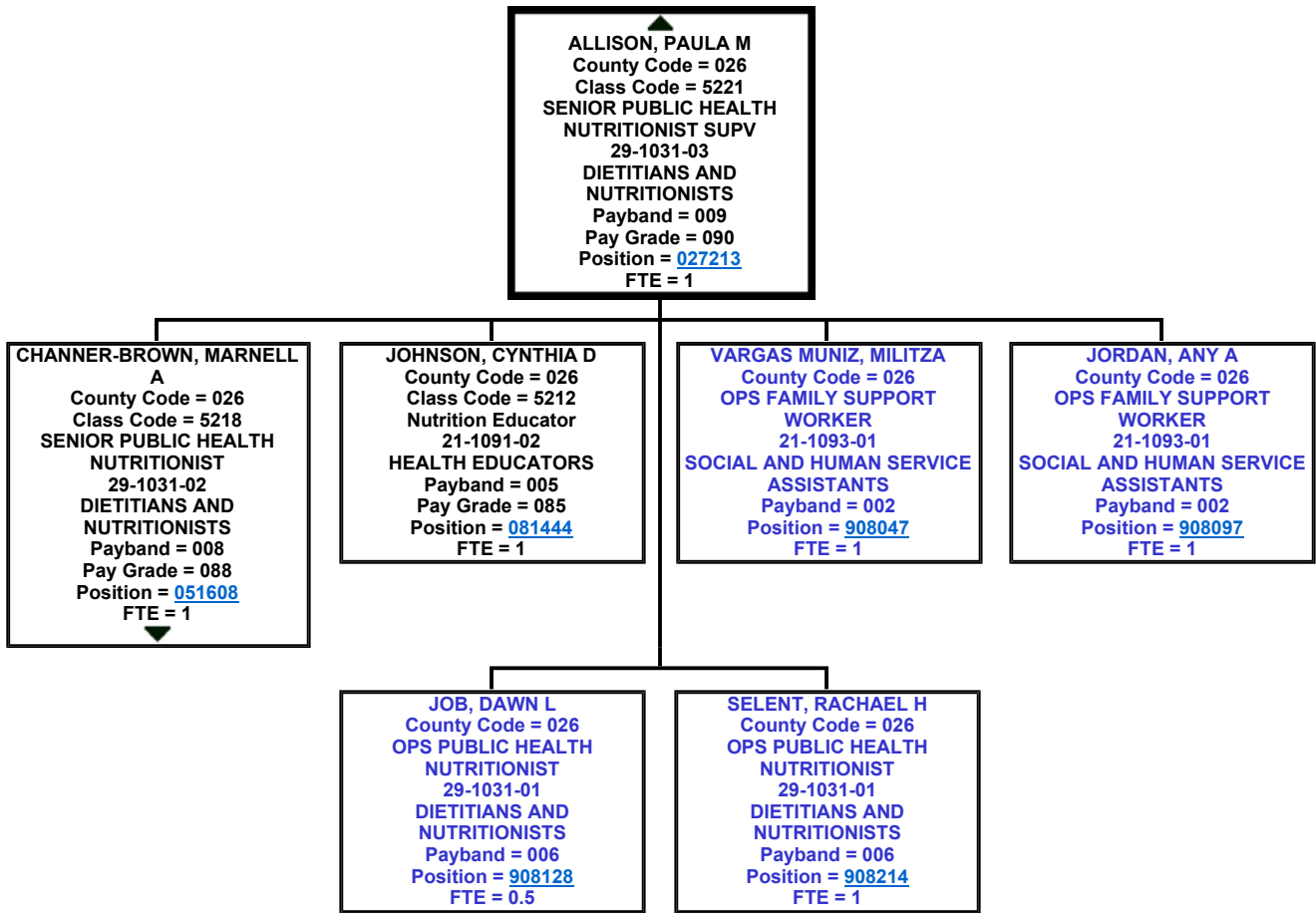


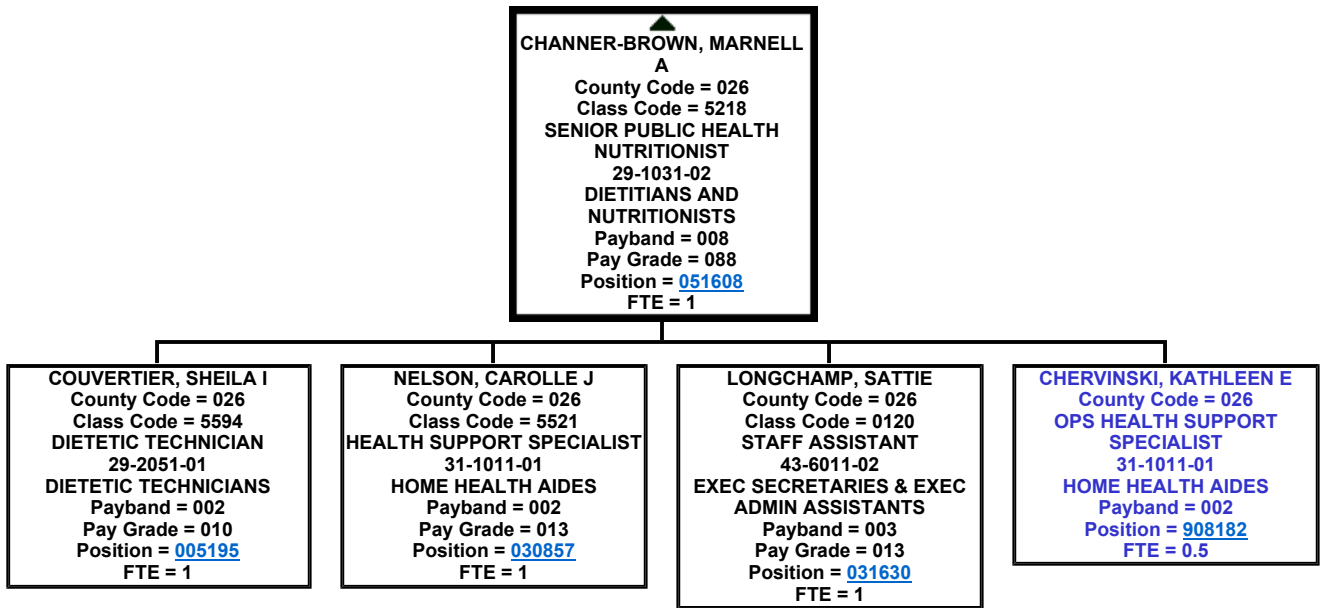
▲
WILLIAMS, DIANA J
County Code = 026
Class Code = 4813
ENVIRONMENTAL
SUPERVISOR I - SES
19-2041-03
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 009
Pay Grade = 422
Position = [067198](#)
FTE = 1

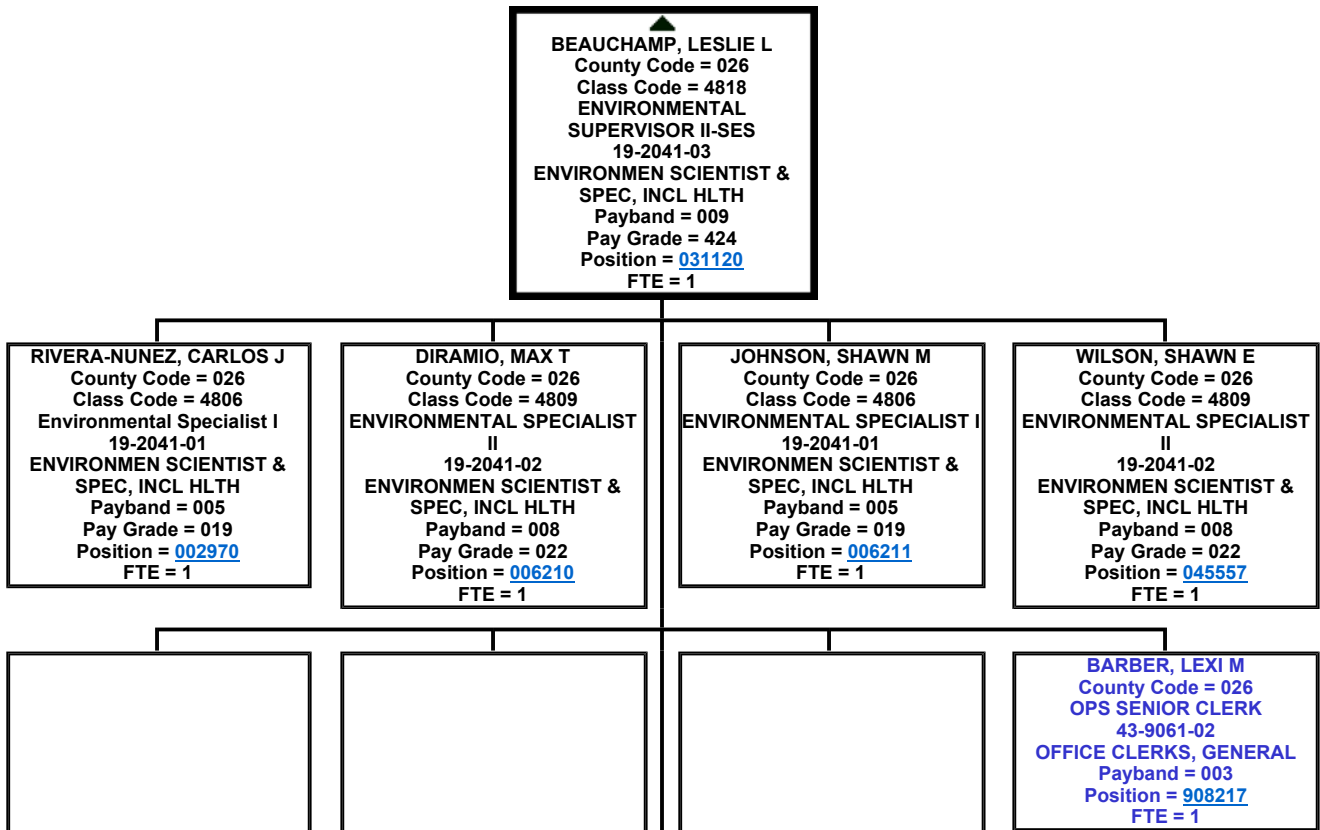
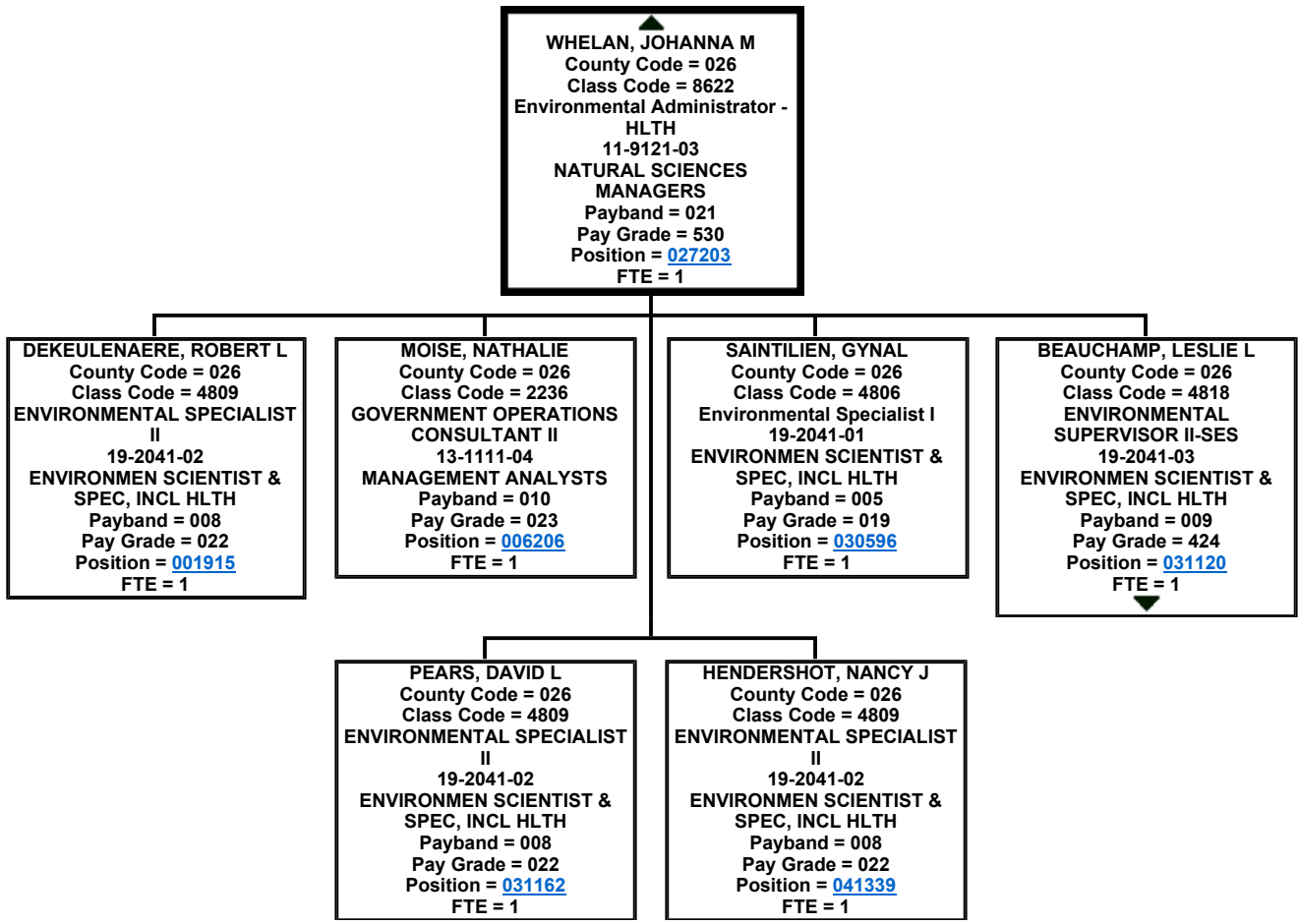
VACANT - 004848
County Code = 026
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [004848](#)
FTE = 1

MESA, YVETTE
County Code = 026
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [035884](#)
FTE = 1









VACANT - 062393
 County Code = 026
 Class Code = 4806
 Environmental Specialist I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [062393](#)
 FTE = 1

VACANT - 908101
 County Code = 026
 OPS ENVIRONMENTAL
 SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Position = [908101](#)
 FTE = 1

FELDMAN, ROBERT M
 County Code = 026
 OPS STAFF ASSISTANT
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Position = [908216](#)
 FTE = 1

VACANT - 908220
 County Code = 026
 OPS ENVIRONMENTAL HEALTH
 AIDE
 19-4091-01
 ENVIRON SCIENCE/PROTECT
 TECH, INCL HLTH
 Payband = 002
 Position = [908220](#)
 FTE = 1

VACANT - 908222
 County Code = 026
 OPS ENVIRONMENTAL HEALTH
 AIDE
 19-4091-01
 ENVIRON SCIENCE/PROTECT
 TECH, INCL HLTH
 Payband = 002
 Position = [908222](#)
 FTE = 1

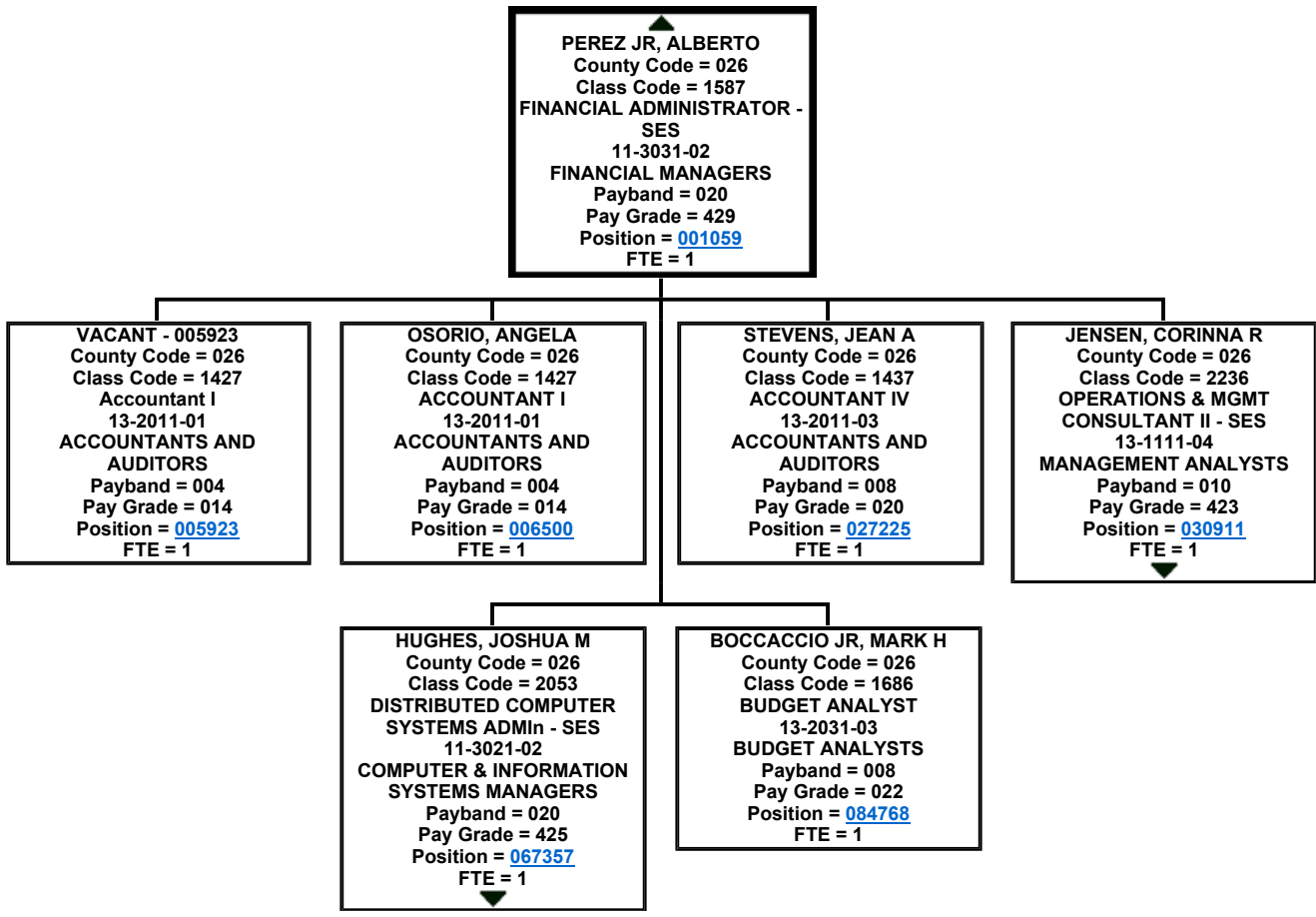
▲
ELLNER, ABBEY T
 County Code = 026
 Class Code = 5916
PROGRAM ADMINISTRATOR -
SES
 11-9151-02
COMMUNITY AND SOCIAL
SERVICE MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [027202](#)
 FTE = 1

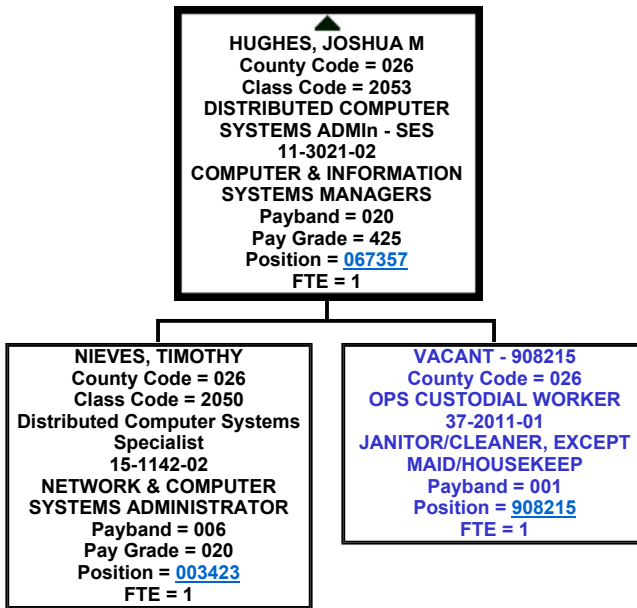
HEMINGWAY JR., JAMES B
 County Code = 026
 Class Code = 6036
HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Pay Grade = 022
 Position = [003293](#)
 FTE = 1

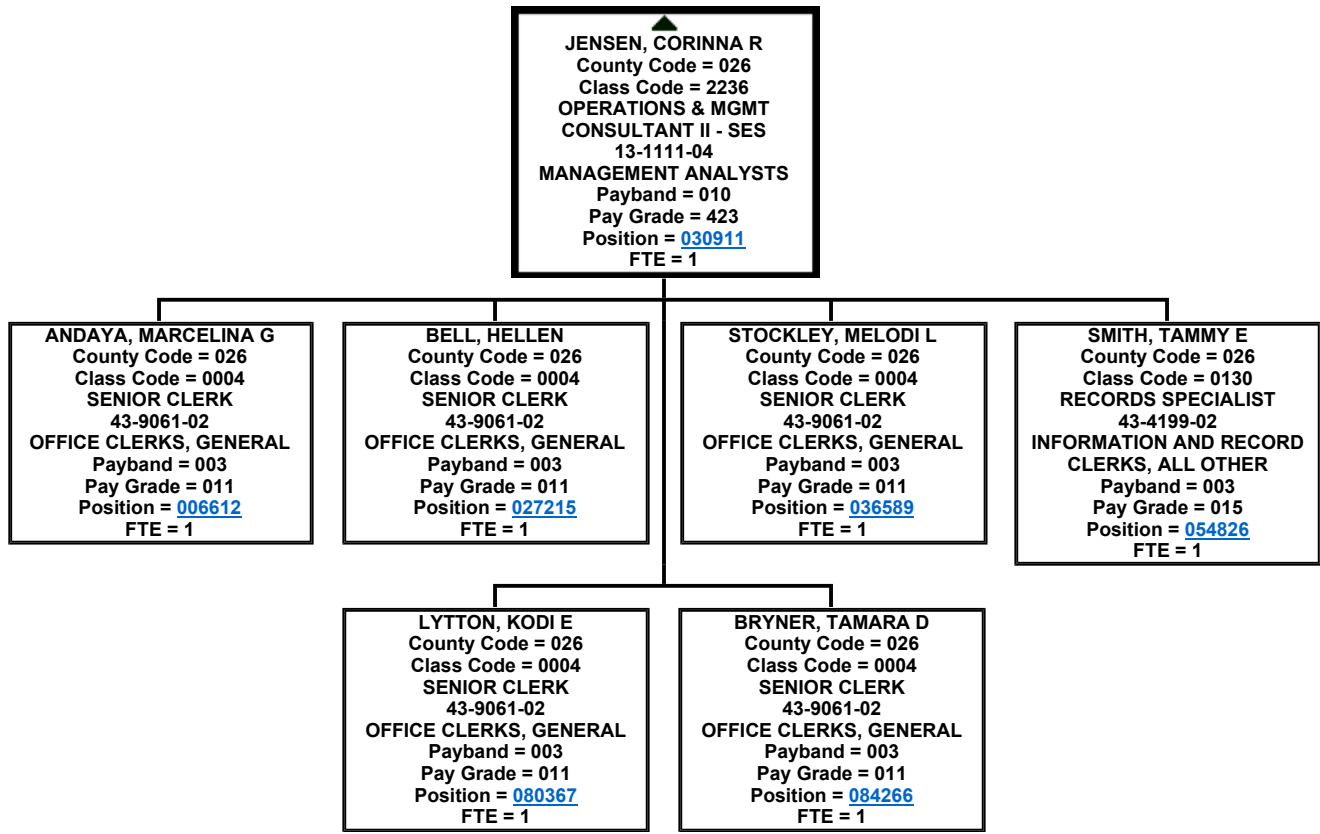
SCHMIDT, LAUREN
 County Code = 026
 Class Code = 6043
HEALTH EDUCATION
PROGRAM CONSULTANT
 21-1091-04
HEALTH EDUCATORS
 Payband = 009
 Pay Grade = 024
 Position = [003462](#)
 FTE = 1

JEAN-PIERRE, JUDE D
 County Code = 026
 Class Code = 6036
HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Pay Grade = 022
 Position = [006489](#)
 FTE = 1

FISHMAN, FARRAH
 County Code = 026
OPS HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Position = [908078](#)
 FTE = 1





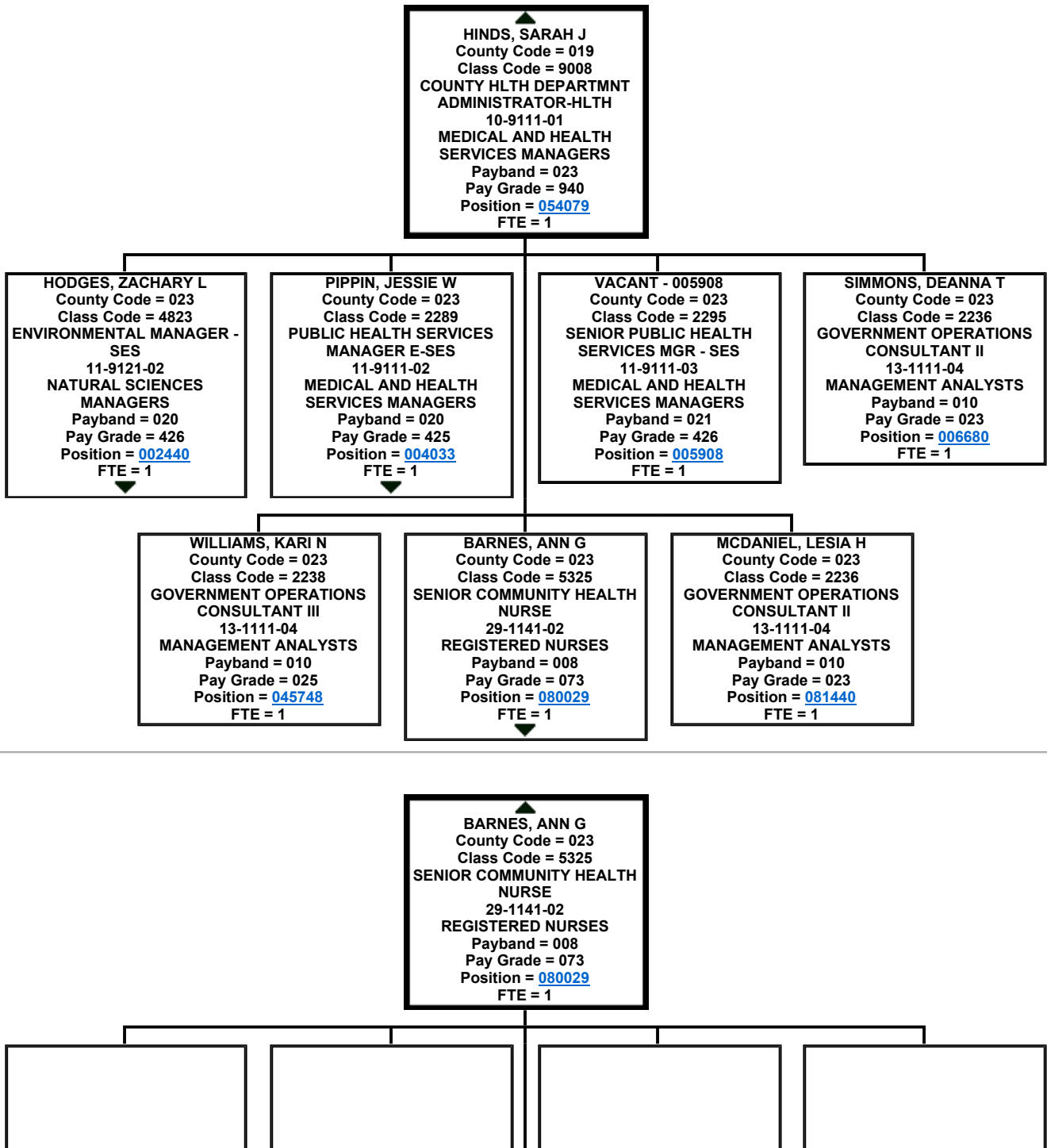


Florida Department of Health

CHD 23 - Gulf County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



HJORT, TRICIA K
 County Code = 023
 Class Code = 5518
 HEALTH SUPPORT
 TECHNICIAN
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [000753](#)
 FTE = 1

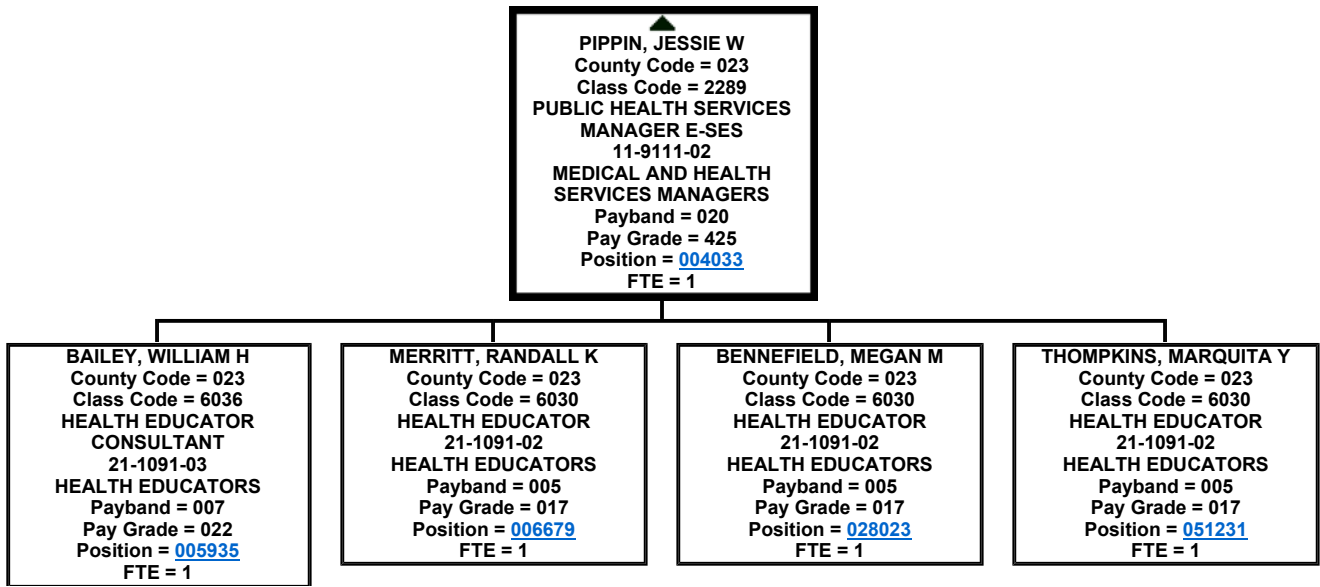
PEAVY, ROBBIN R
 County Code = 023
 Class Code = 5290
 REGISTERED NURSE
 29-1141-01
 REGISTERED NURSES
 Payband = 006
 Pay Grade = 071
 Position = [003974](#)
 FTE = 1

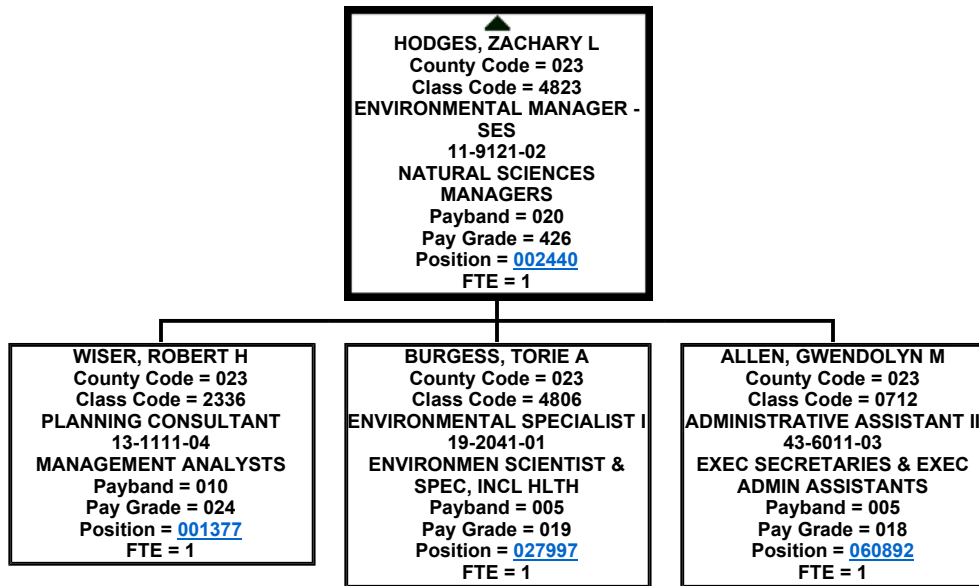
LEAVENS, MICHELLE M
 County Code = 023
 Class Code = 5518
 HEALTH SUPPORT
 TECHNICIAN
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [080024](#)
 FTE = 1

MCCLAIN, ROSALIND C
 County Code = 023
 Class Code = 5518
 HEALTH SUPPORT
 TECHNICIAN
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [080027](#)
 FTE = 1

JOHNSON, ANN R
 County Code = 023
 Class Code = 5290
 REGISTERED NURSE
 29-1141-01
 REGISTERED NURSES
 Payband = 006
 Pay Grade = 071
 Position = [081864](#)
 FTE = 1

SMITH, MELODY F
 County Code = 023
 OPS HEALTH SUPPORT
 TECHNICIAN
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Position = [923183](#)
 FTE = 0.7





Florida Department of Health

CHD 24 - Hamilton County Health Department

Created: 9/5/2019 11:17:00 AM

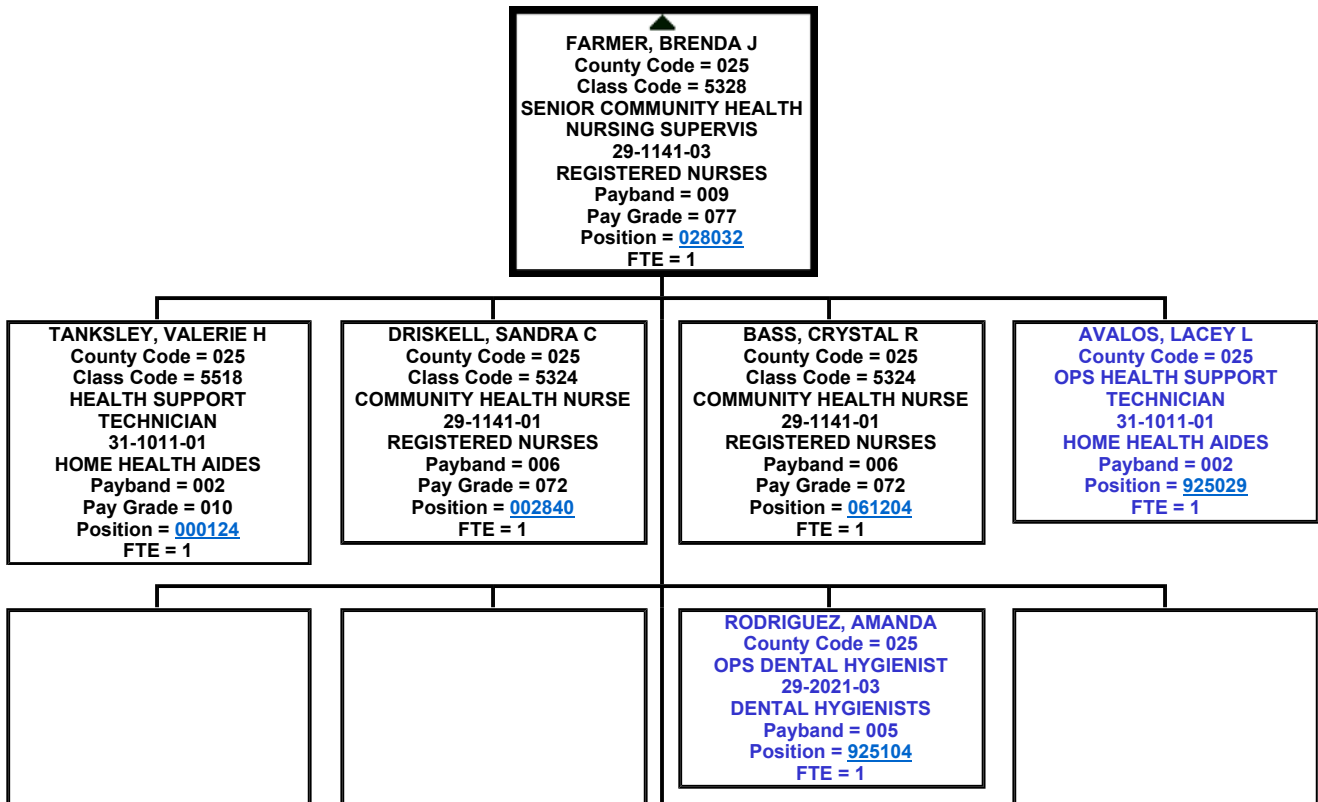
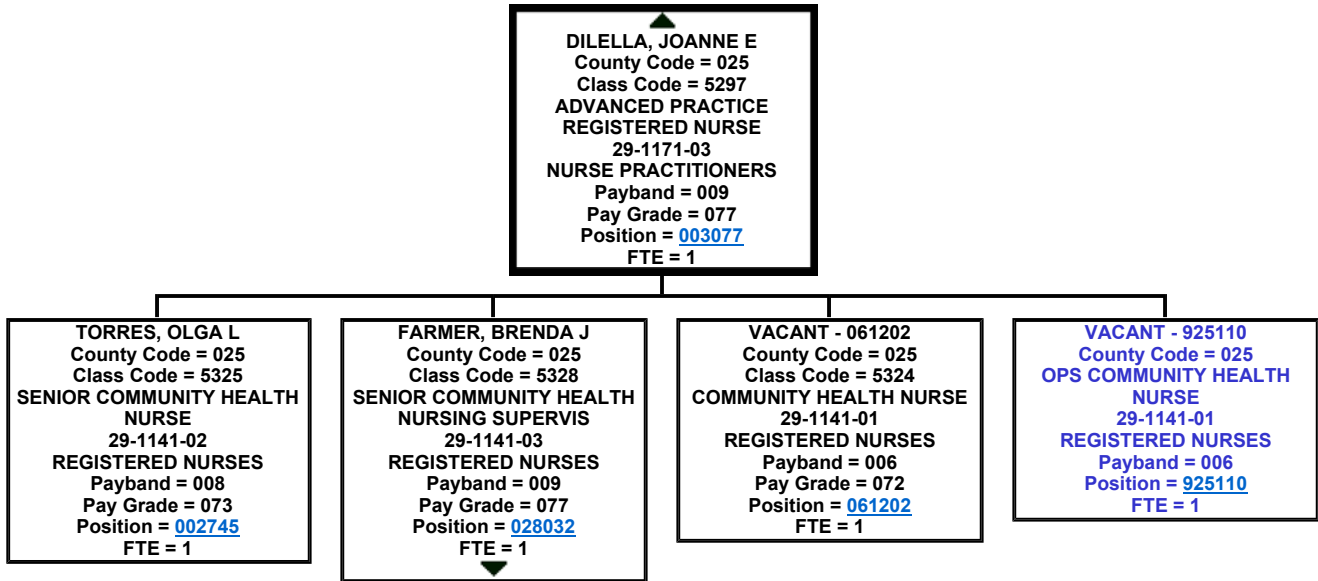
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

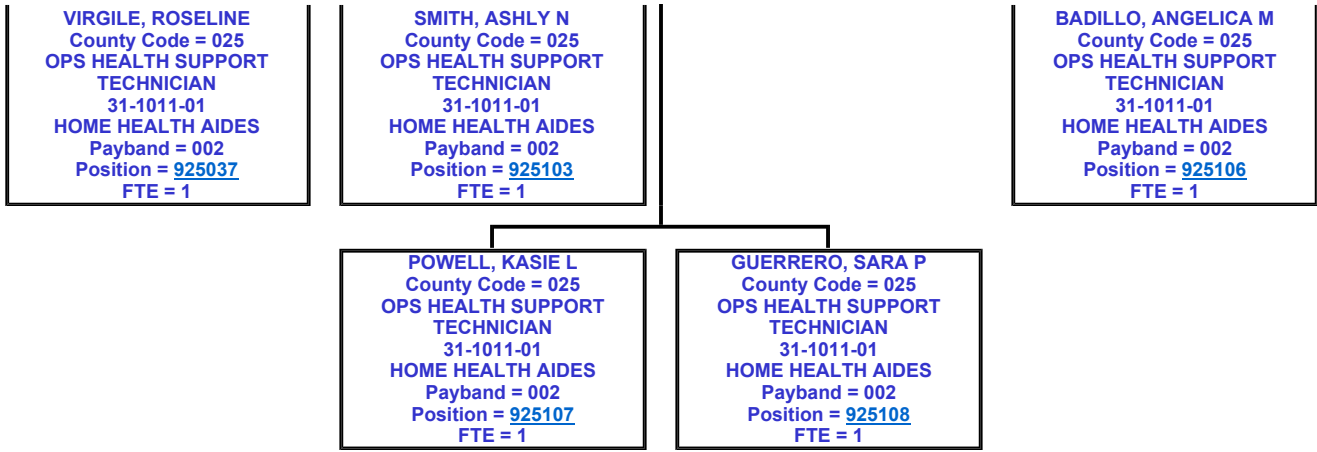
Florida Department of Health

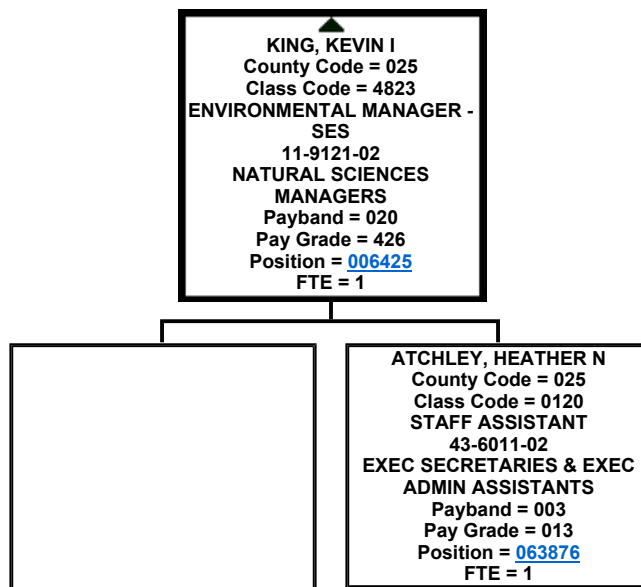
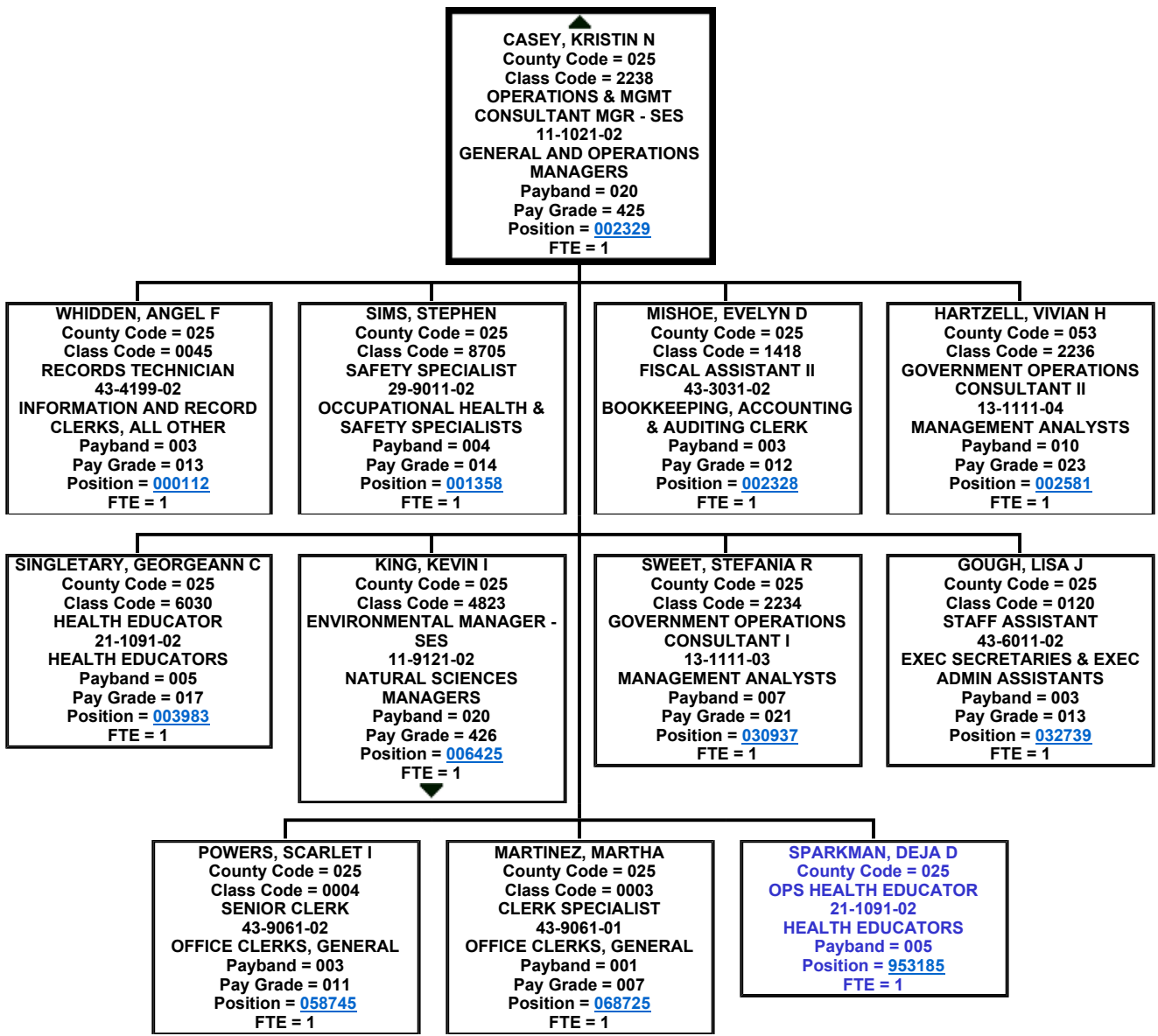
CHD 25 - Hardee County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







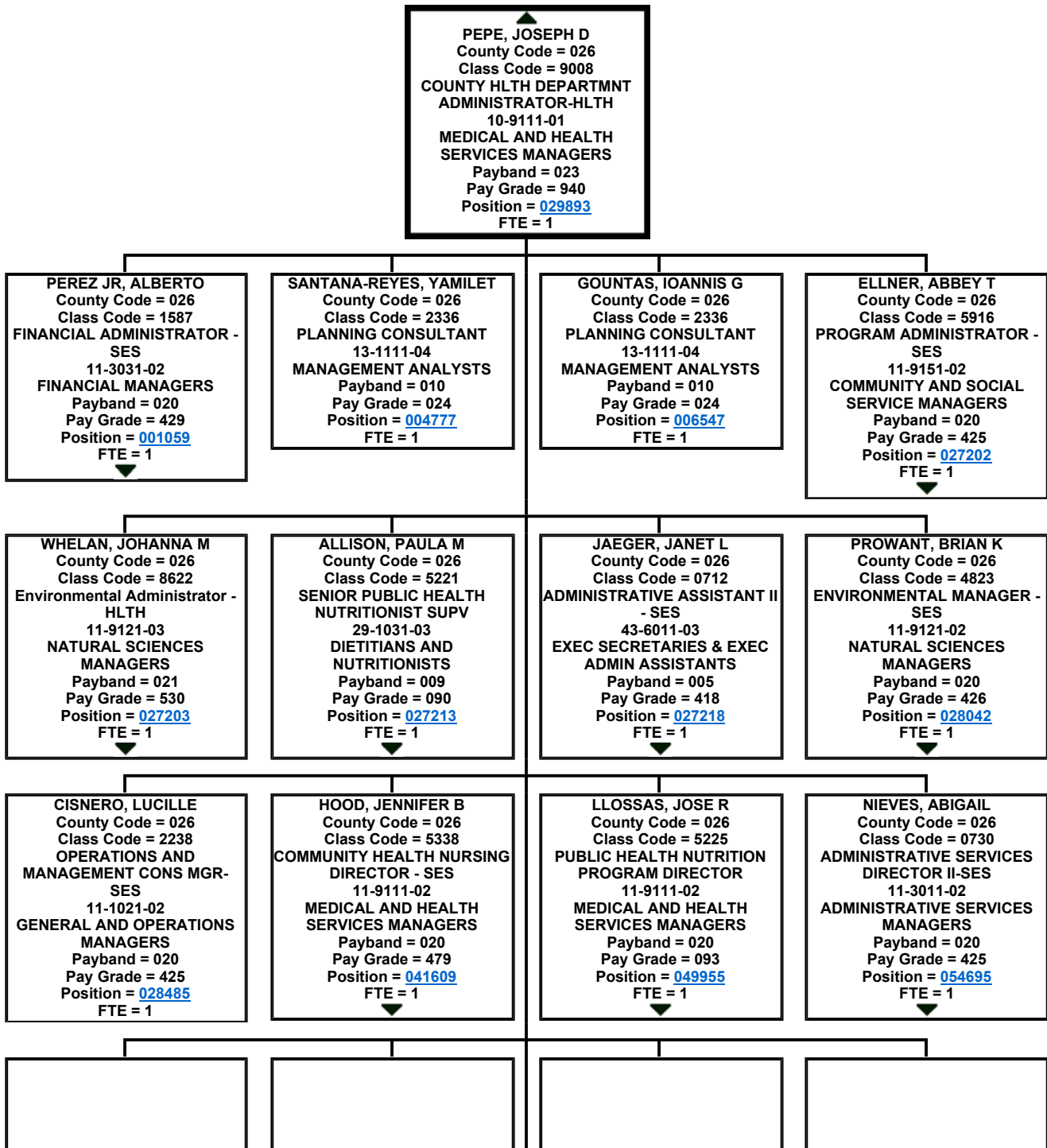
KITCHENS, RUSTY A
County Code = 025
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [031308](#)
FTE = 1

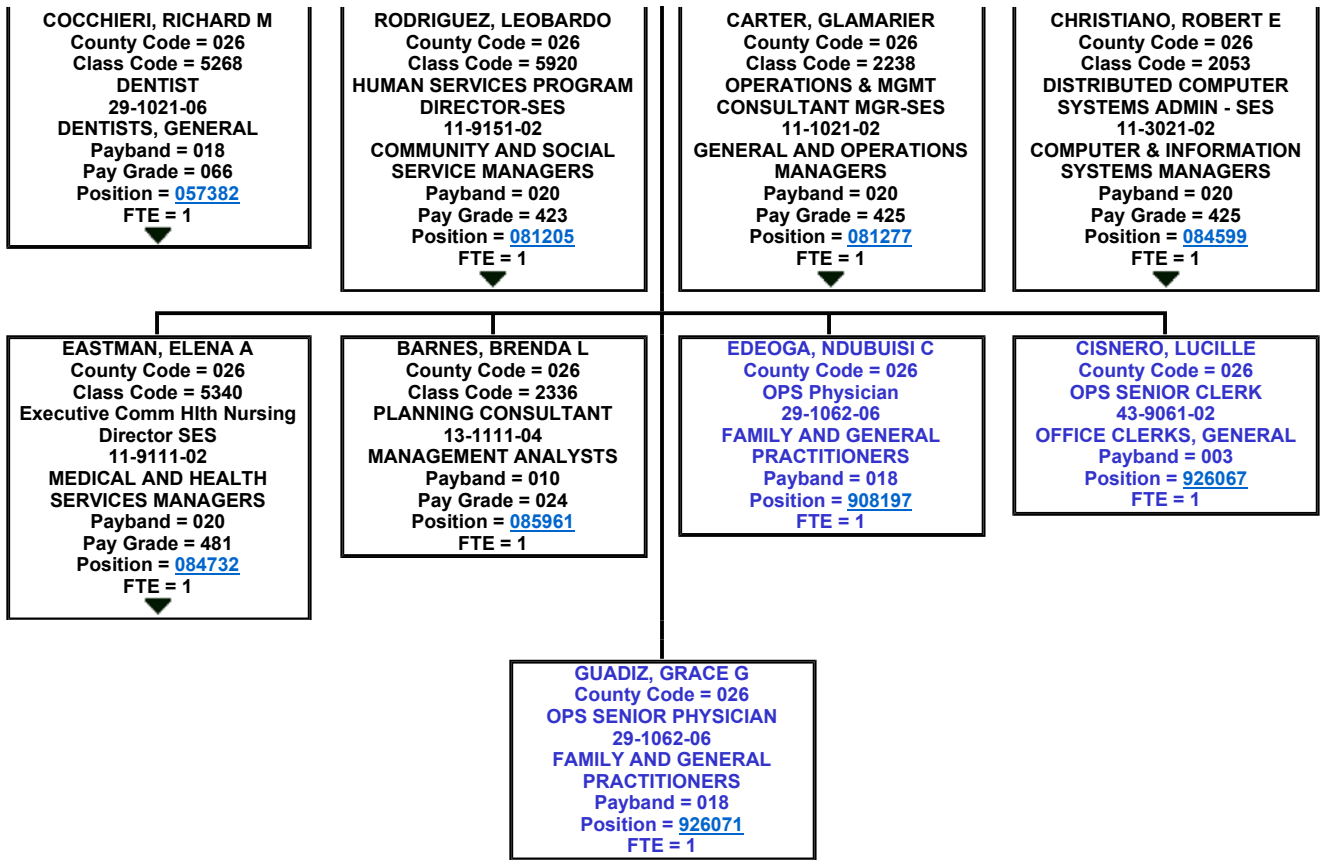
Florida Department of Health

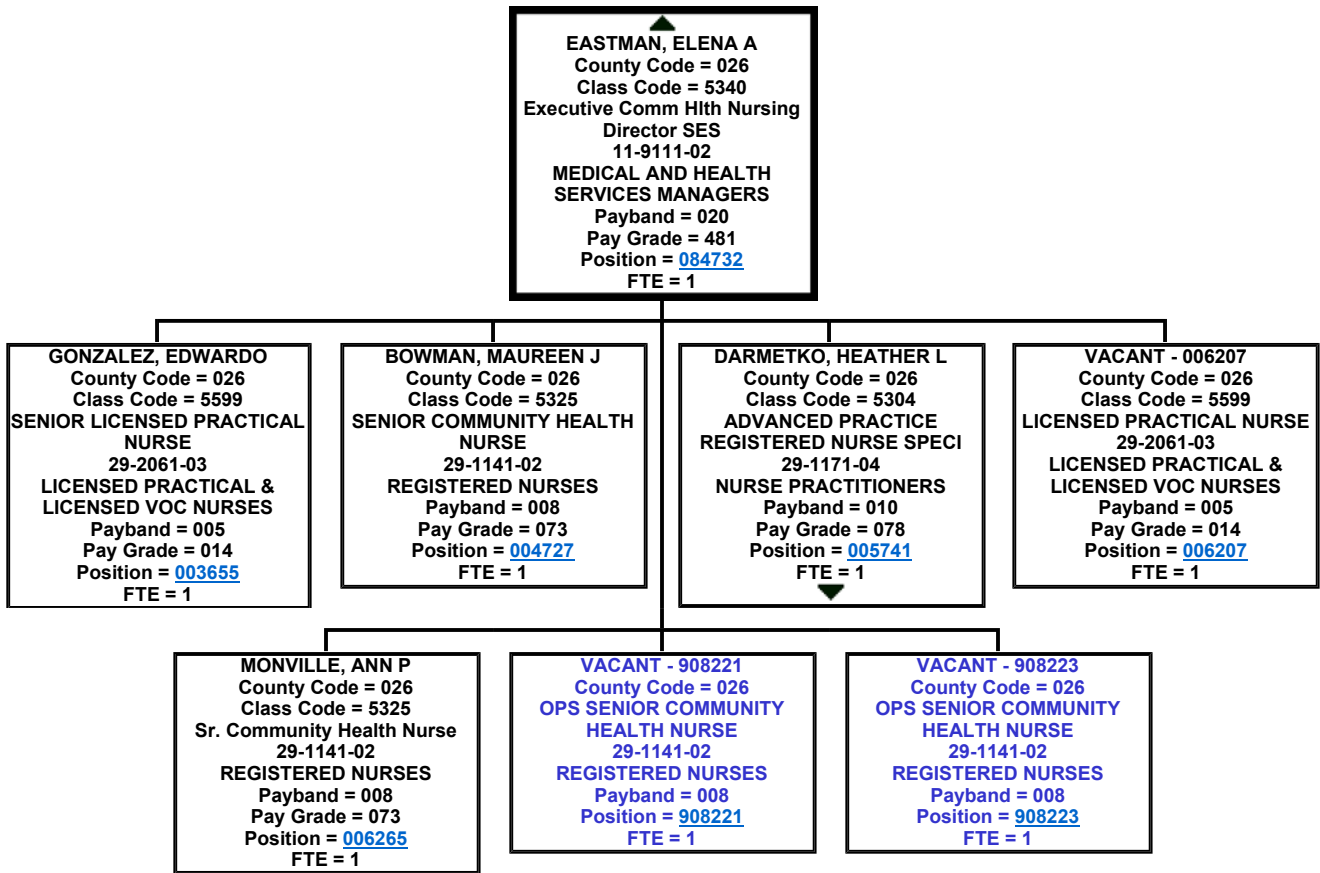
CHD 26 - Hendry County Health Department

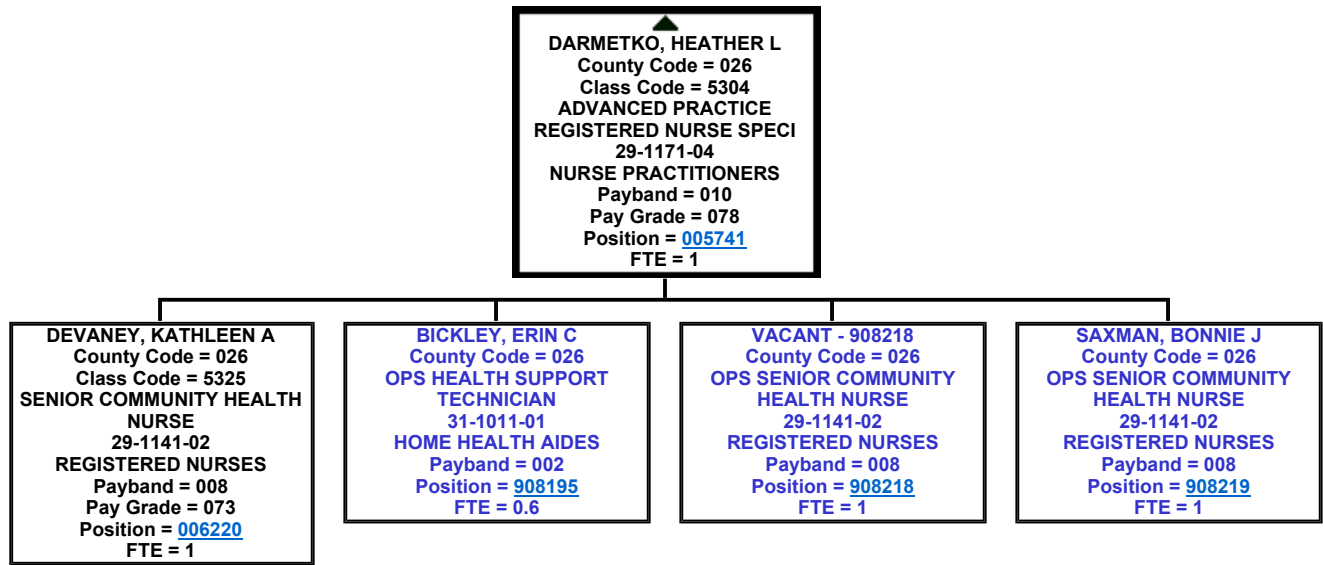
Created: 9/5/2019 11:17:00 AM

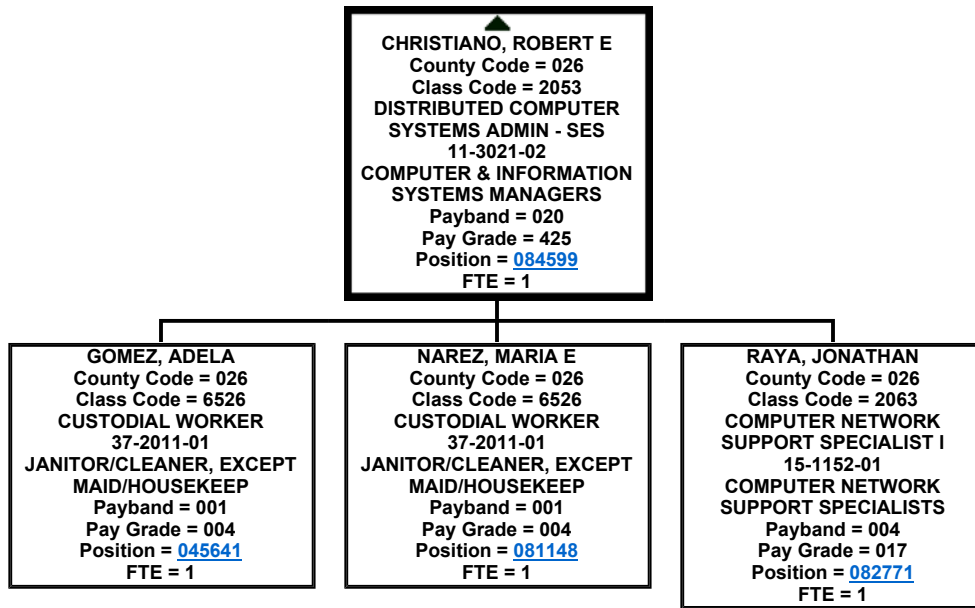
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

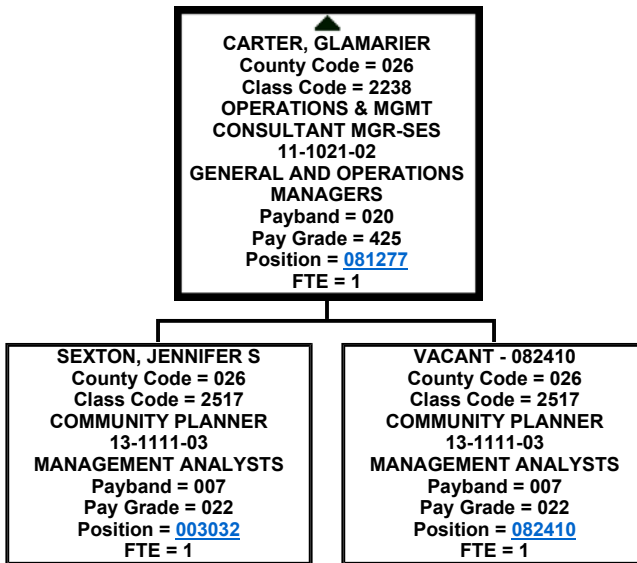


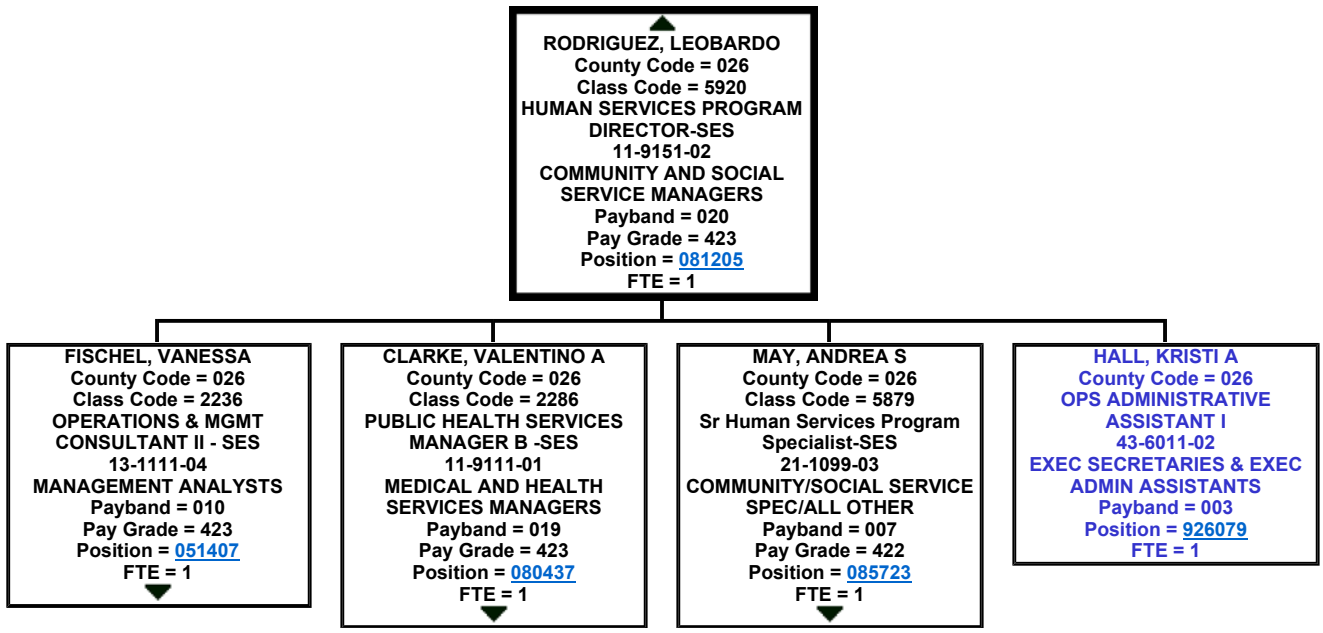


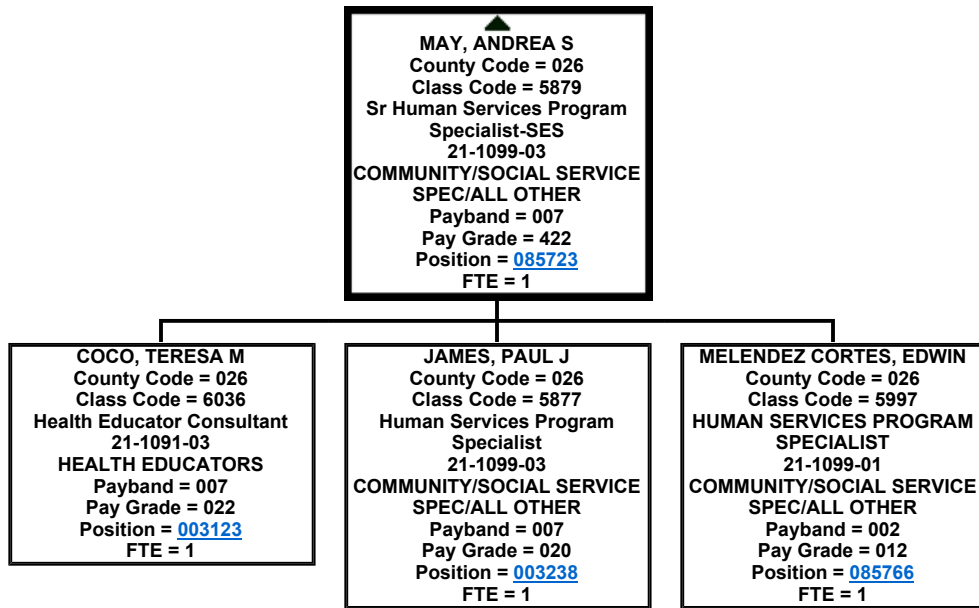


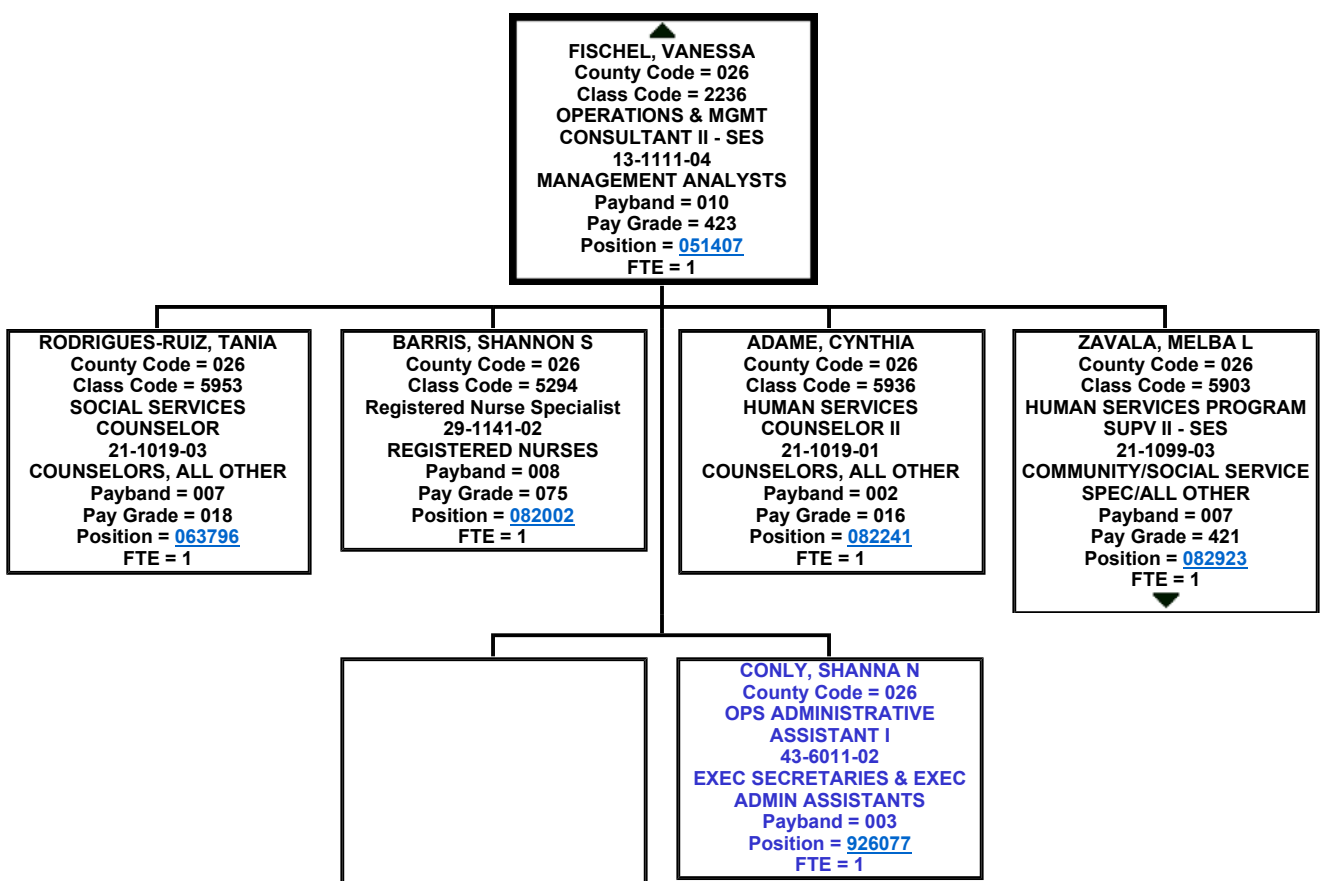
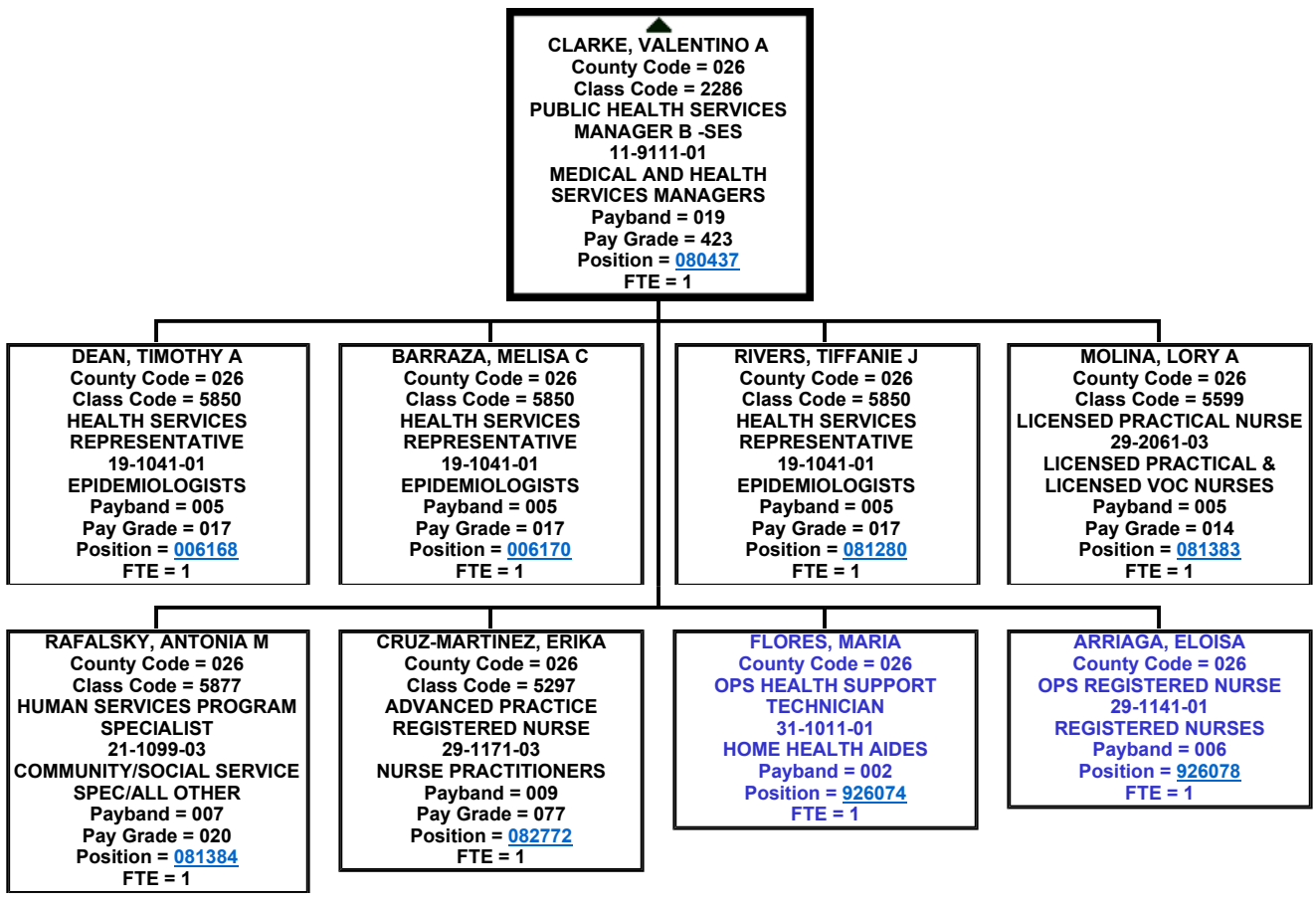




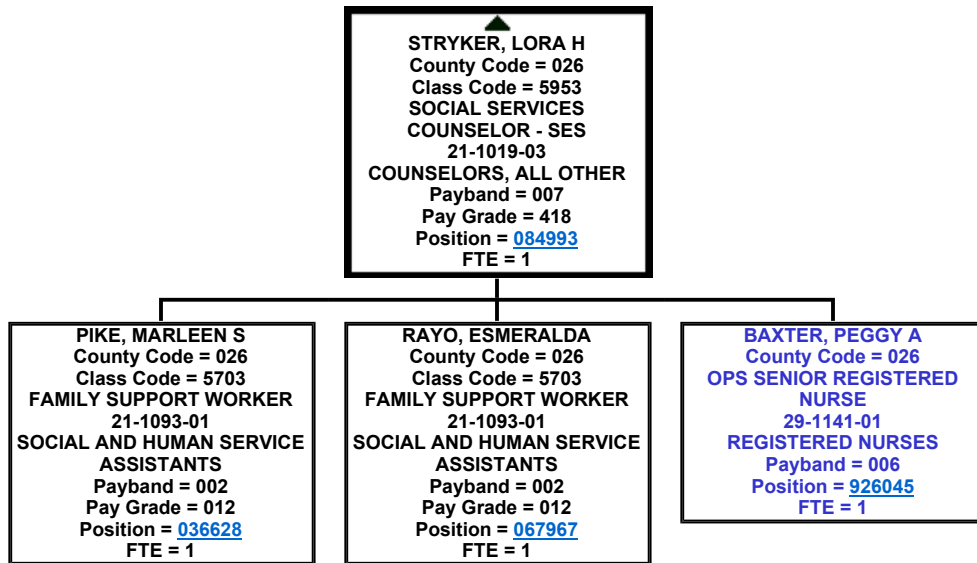


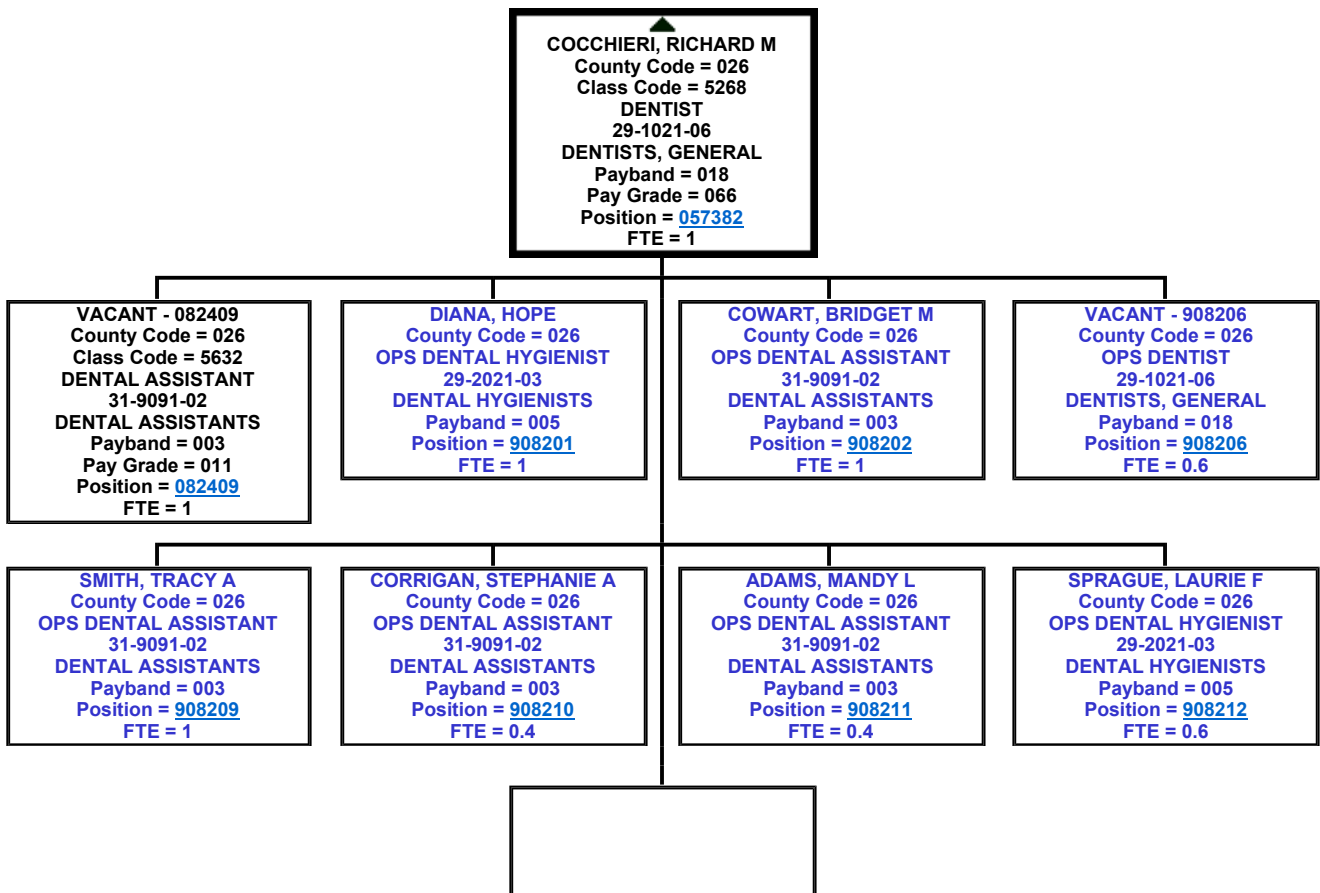
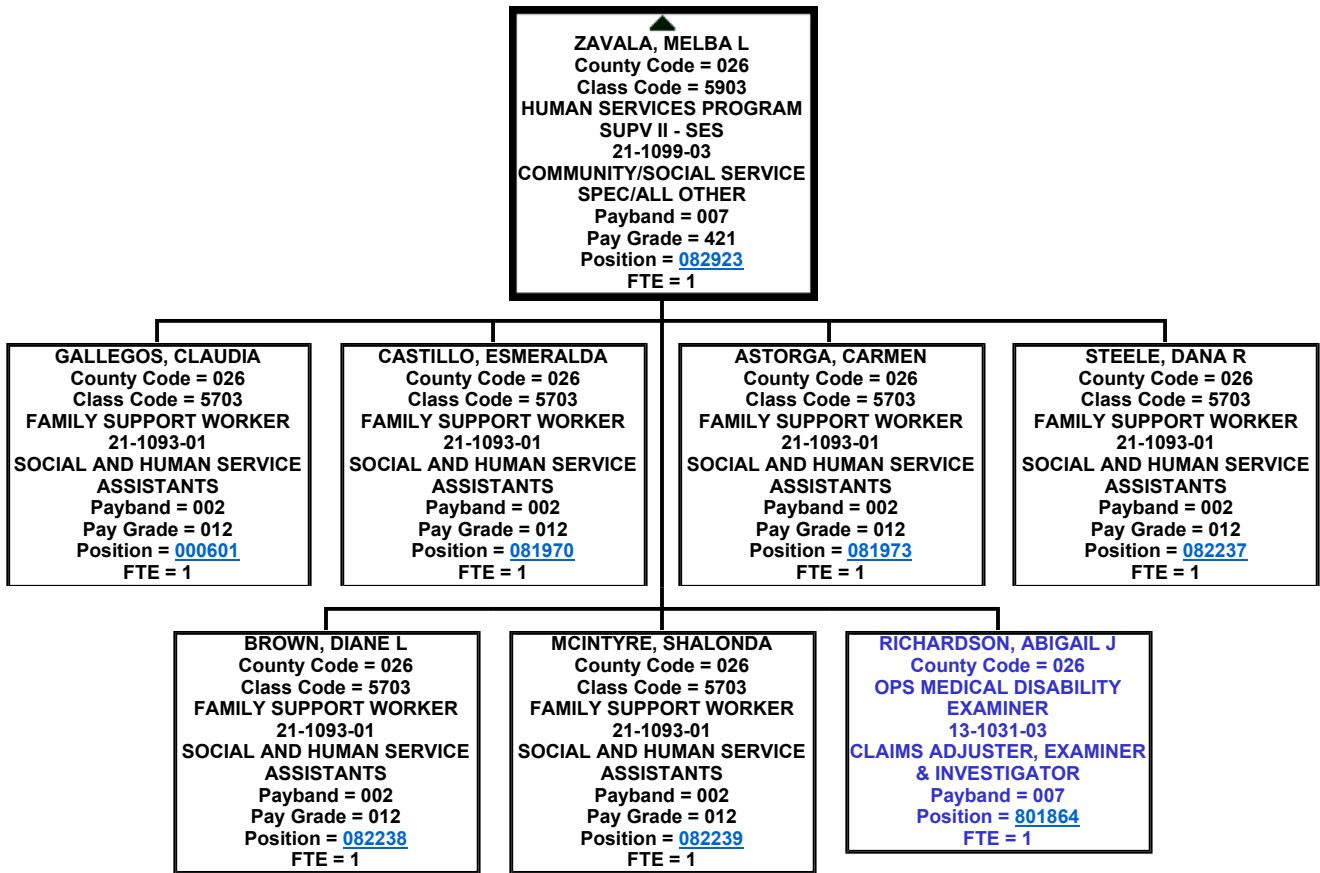




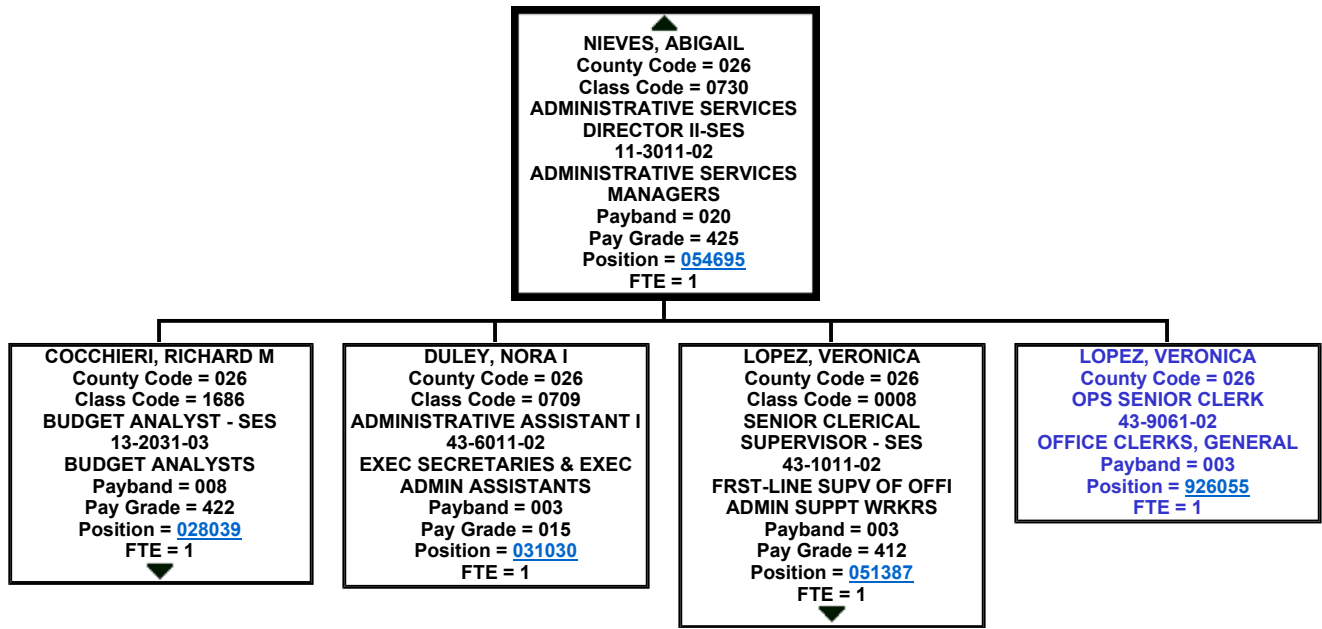


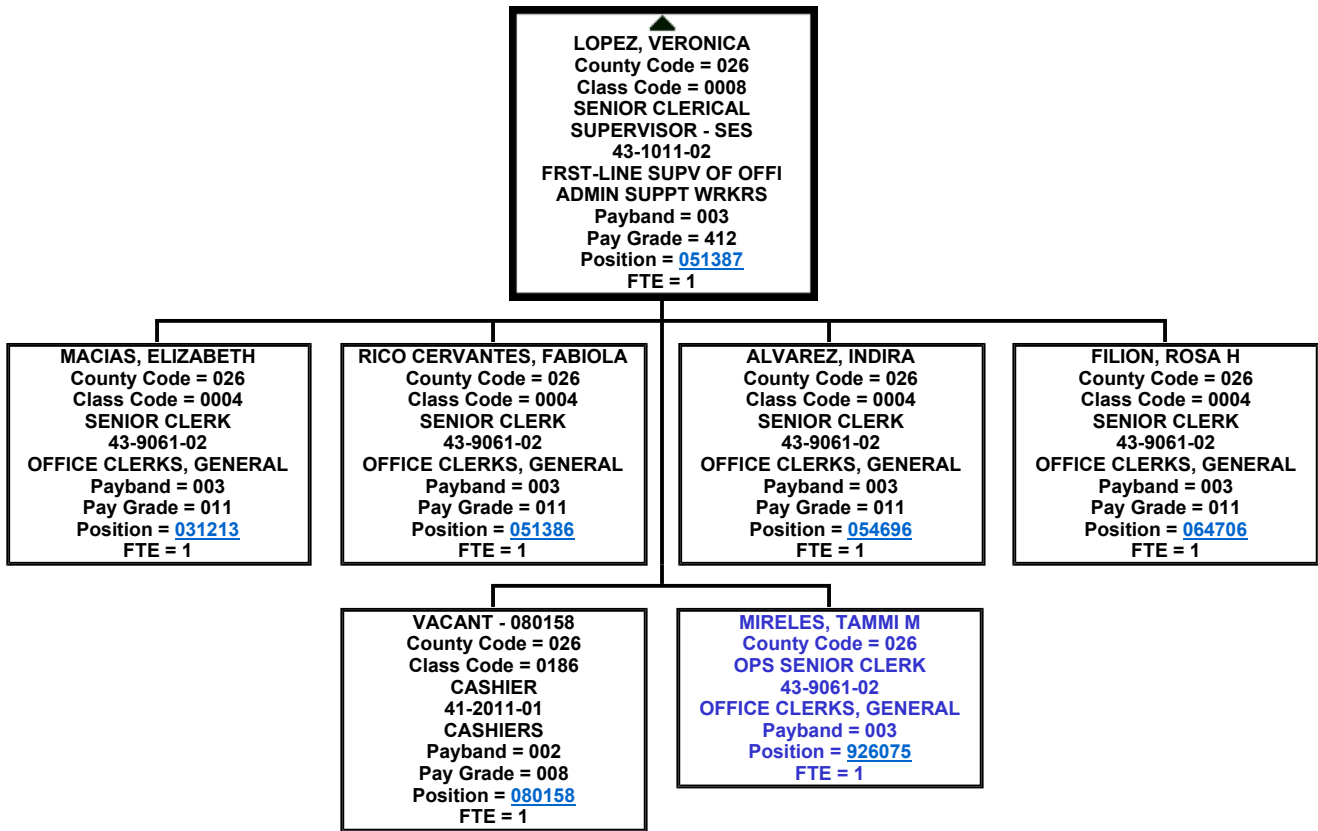
STRYKER, LORA H
County Code = 026
Class Code = 5953
SOCIAL SERVICES
COUNSELOR - SES
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Pay Grade = 418
Position = [084993](#)
FTE = 1

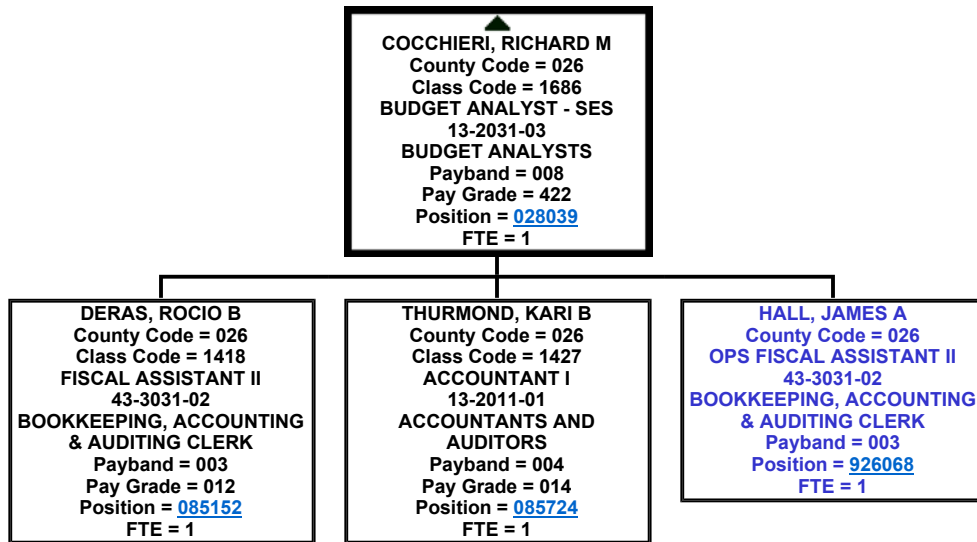


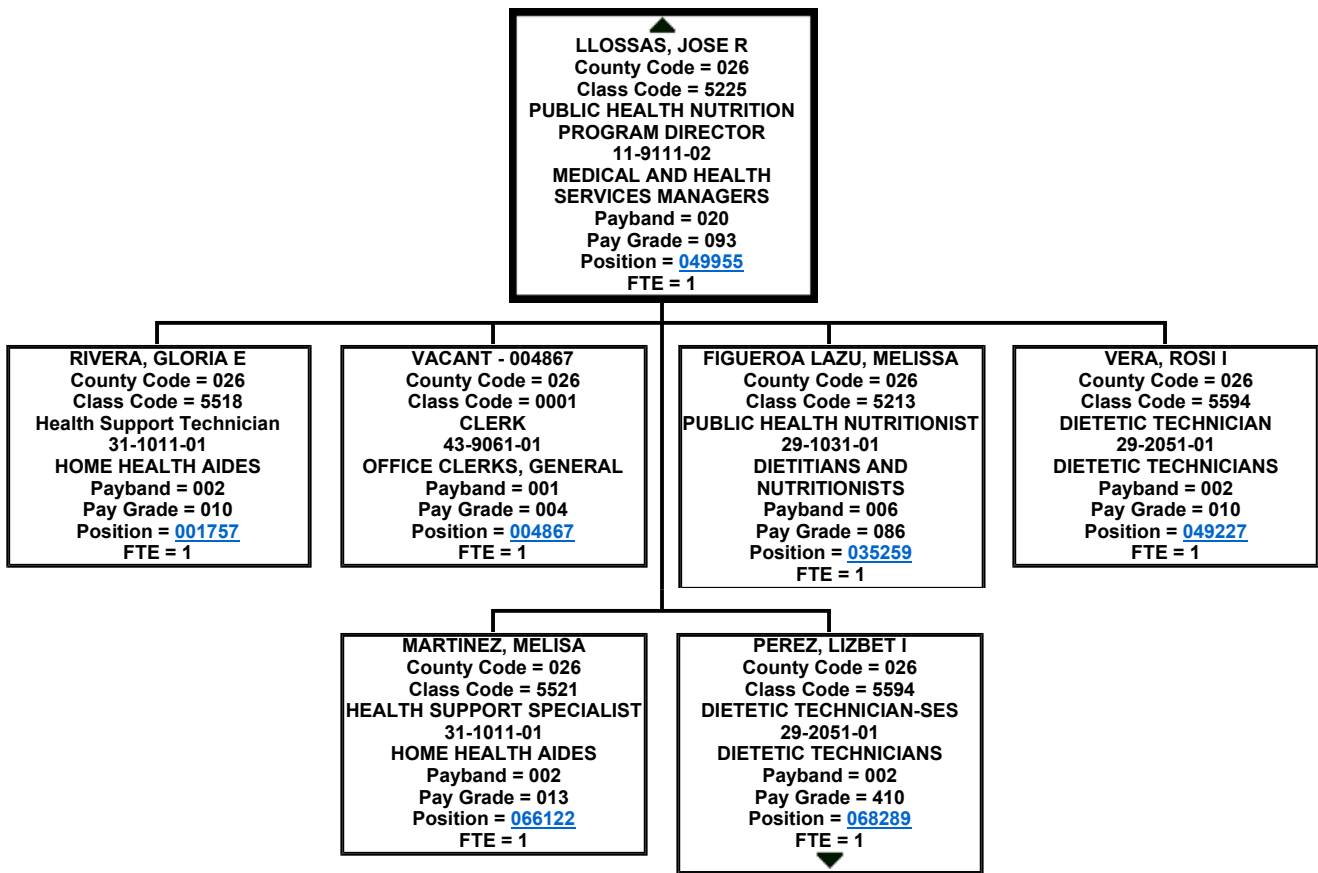


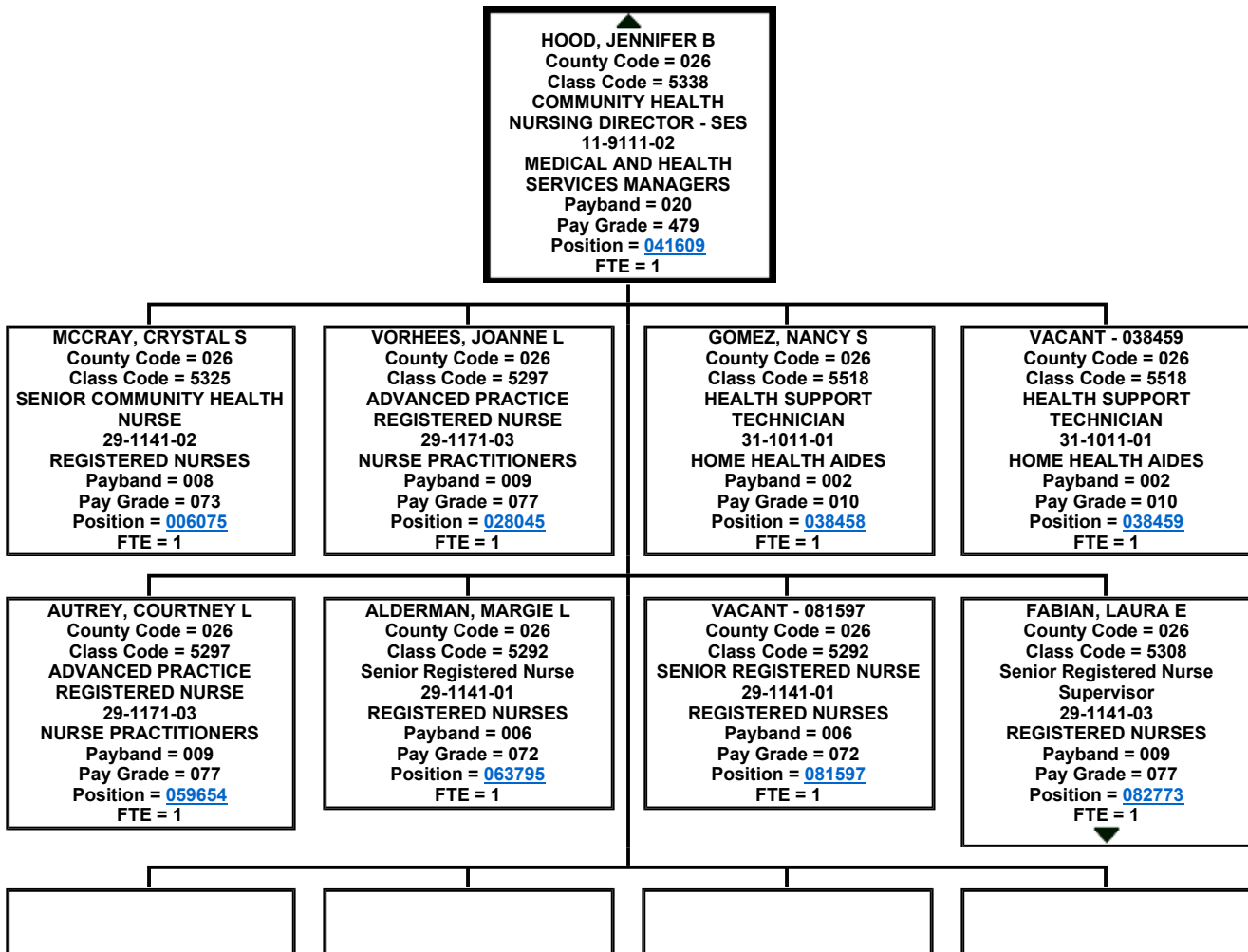
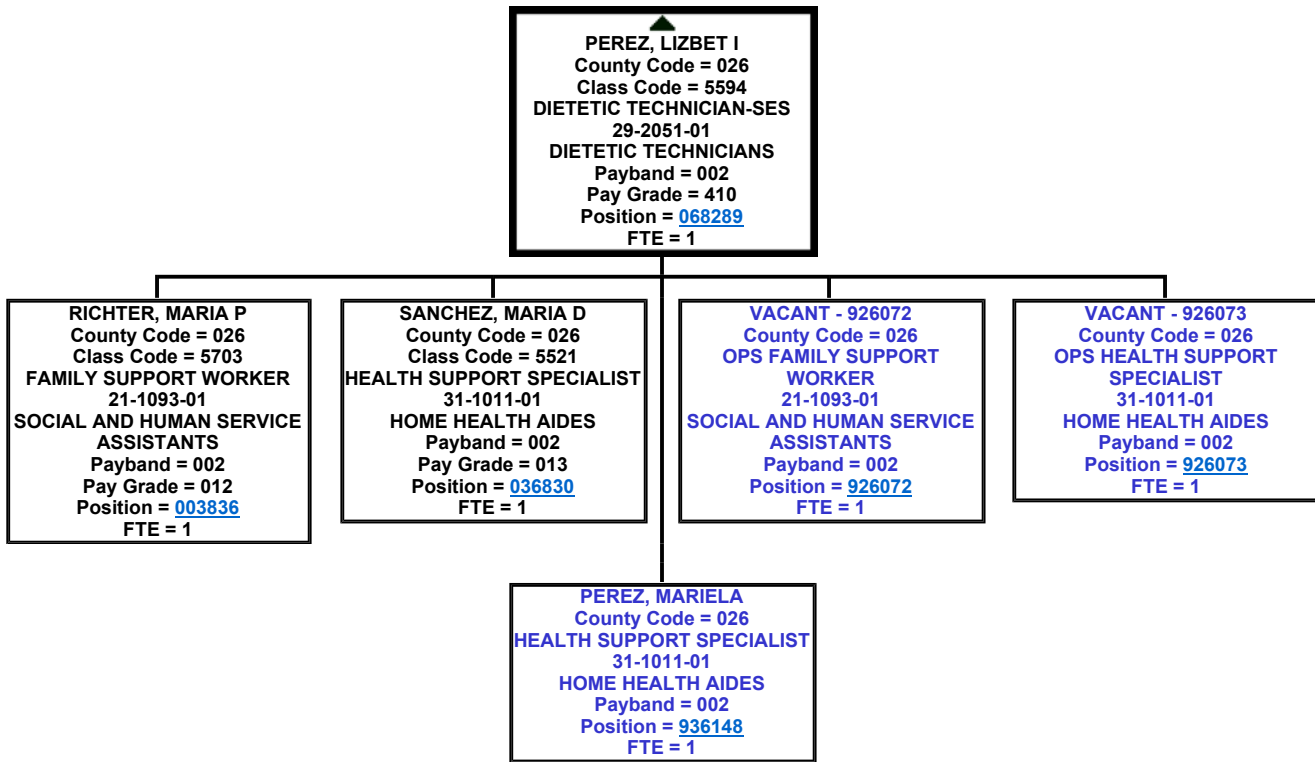
MACALUSO, MARIA G
County Code = 026
OPS DENTAL ASSISTANT
31-9091-02
DENTAL ASSISTANTS
Payband = 003
Position = 908213
FTE = 0.6









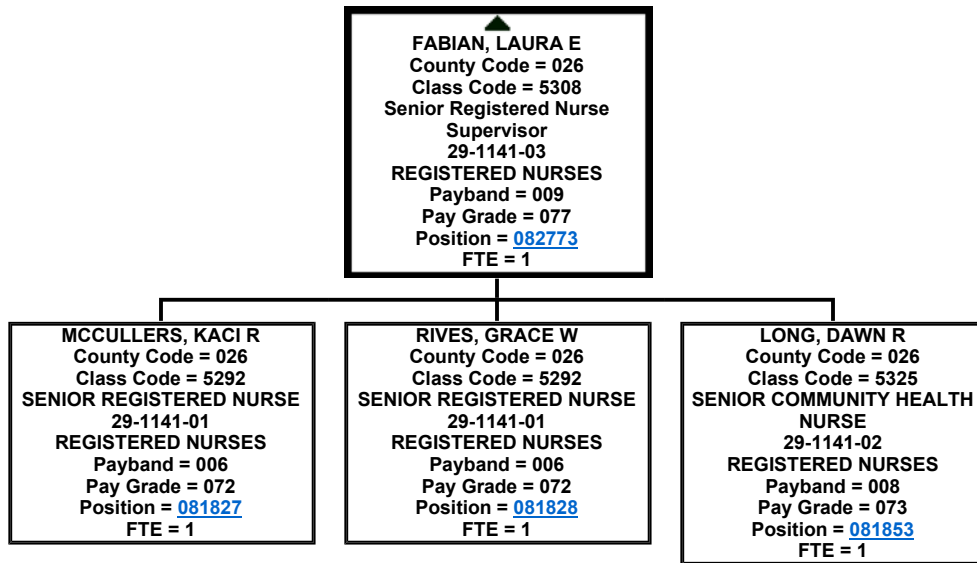


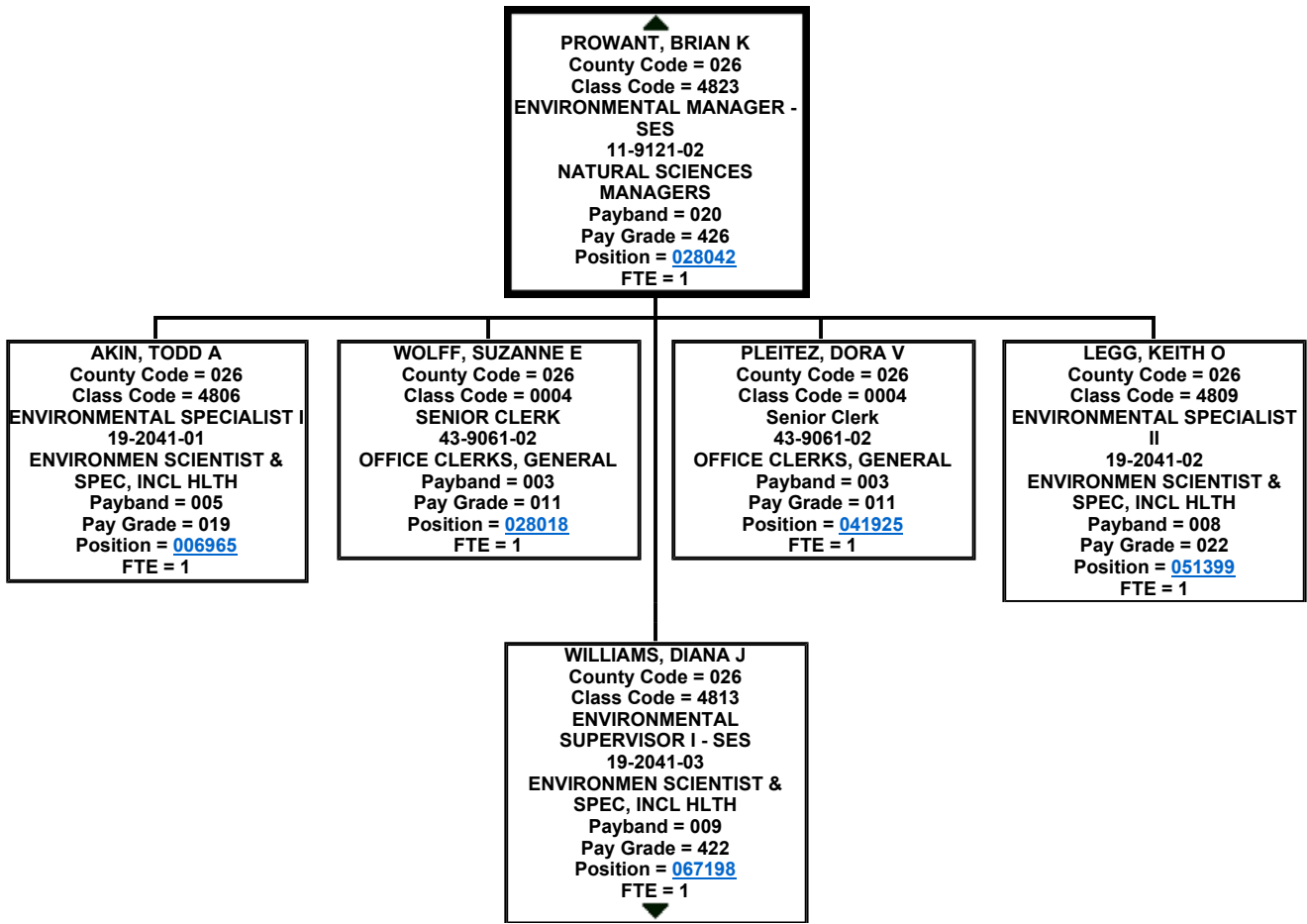
DEESE, MARILYN A
County Code = 026
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [082922](#)
FTE = 1

ALLEN, SANDRA
County Code = 026
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [085374](#)
FTE = 1

MIRACLE, ORVILLE A
County Code = 026
OPS SENIOR COMMUNITY
HEALTH NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Position = [922016](#)
FTE = 1

SEBRING, SARA L
County Code = 026
OPS DENTAL HYGIENIST
29-2021-03
DENTAL HYGIENISTS
Payband = 005
Position = [926066](#)
FTE = 1

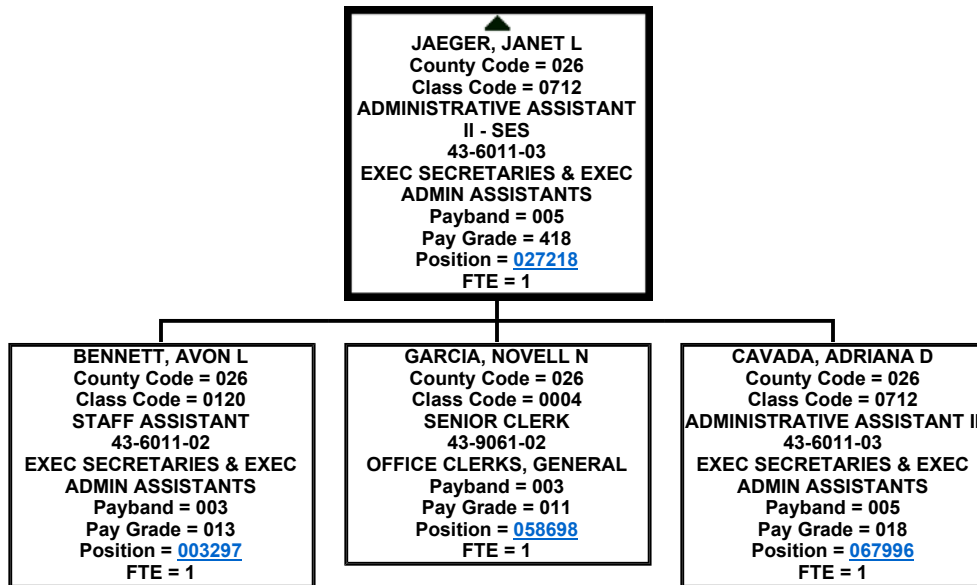


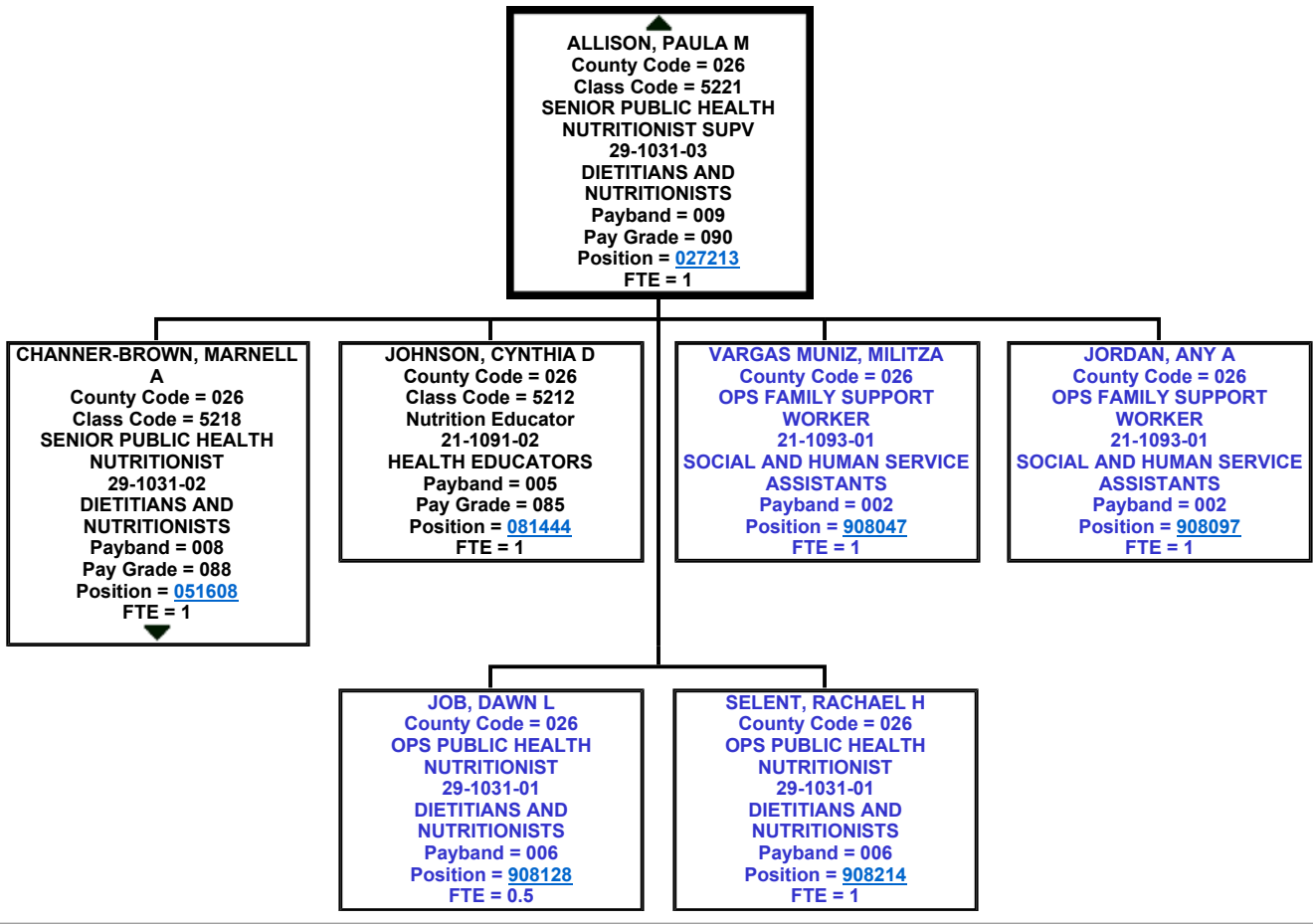


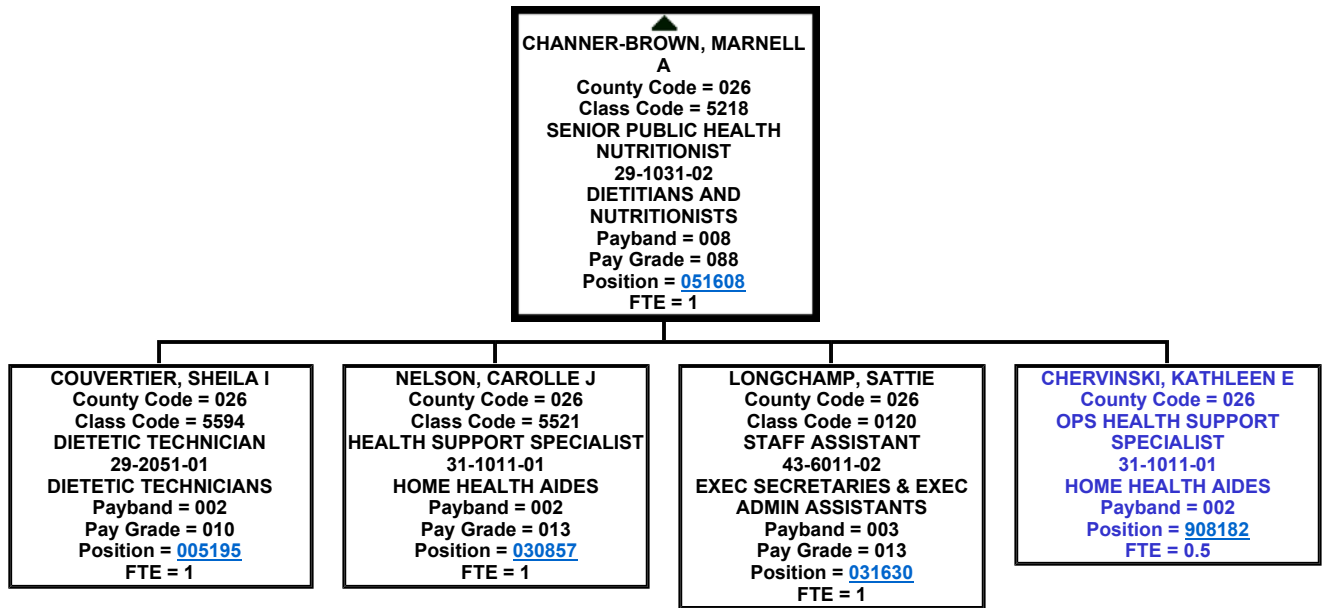
▲
WILLIAMS, DIANA J
County Code = 026
Class Code = 4813
ENVIRONMENTAL
SUPERVISOR I - SES
19-2041-03
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 009
Pay Grade = 422
Position = [067198](#)
FTE = 1

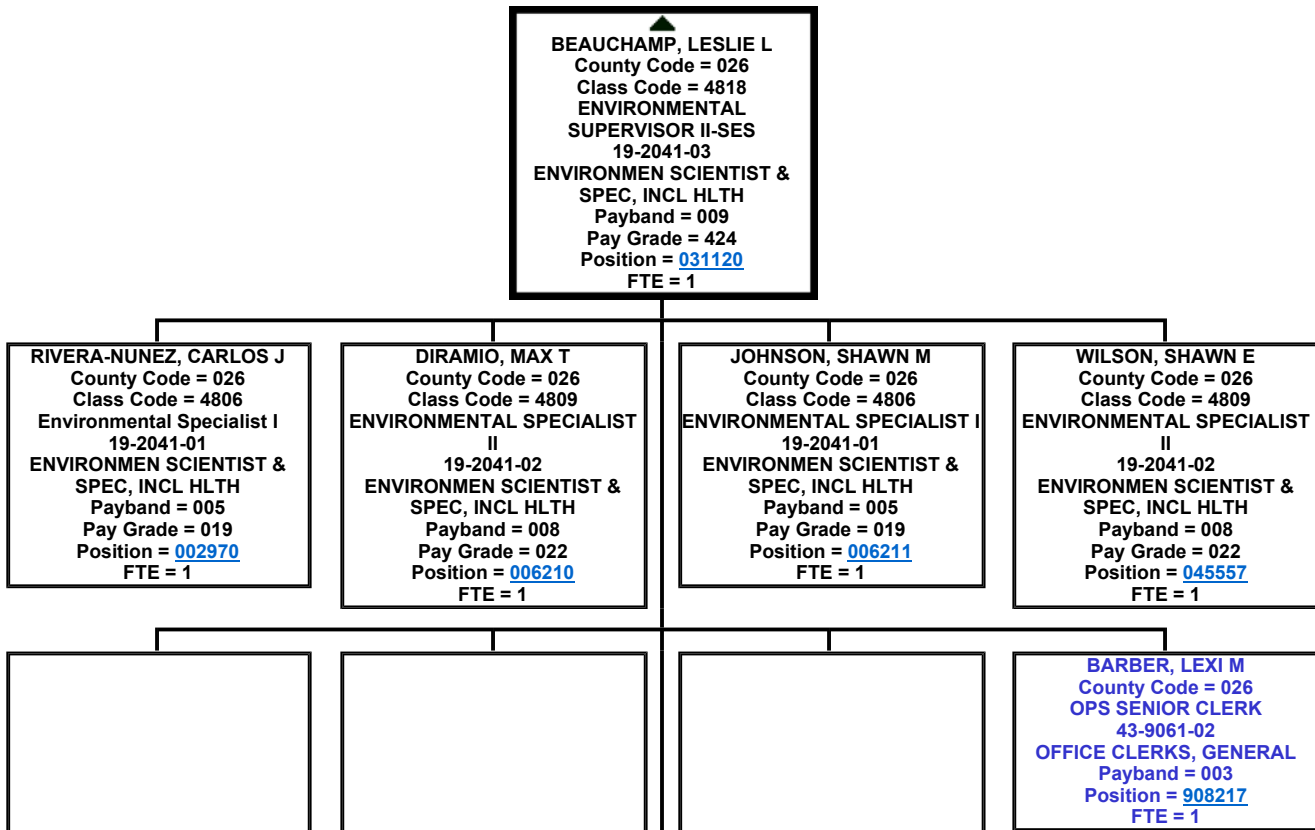
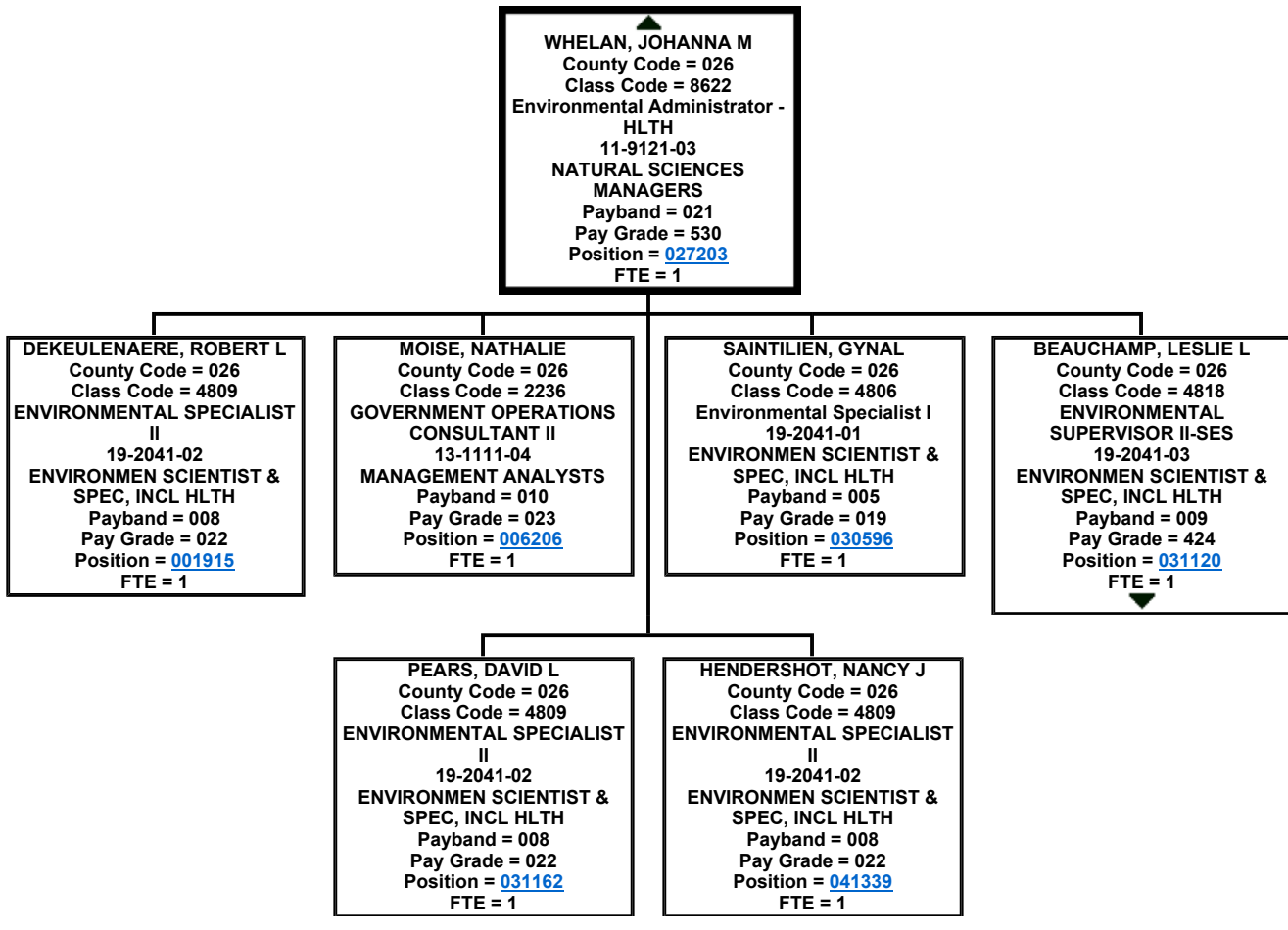
VACANT - 004848
County Code = 026
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [004848](#)
FTE = 1

MESA, YVETTE
County Code = 026
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [035884](#)
FTE = 1









VACANT - 062393
 County Code = 026
 Class Code = 4806
 Environmental Specialist I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [062393](#)
 FTE = 1

VACANT - 908101
 County Code = 026
 OPS ENVIRONMENTAL
 SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Position = [908101](#)
 FTE = 1

FELDMAN, ROBERT M
 County Code = 026
 OPS STAFF ASSISTANT
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Position = [908216](#)
 FTE = 1

VACANT - 908220
 County Code = 026
 OPS ENVIRONMENTAL HEALTH
 AIDE
 19-4091-01
 ENVIRON SCIENCE/PROTECT
 TECH, INCL HLTH
 Payband = 002
 Position = [908220](#)
 FTE = 1

VACANT - 908222
 County Code = 026
 OPS ENVIRONMENTAL HEALTH
 AIDE
 19-4091-01
 ENVIRON SCIENCE/PROTECT
 TECH, INCL HLTH
 Payband = 002
 Position = [908222](#)
 FTE = 1

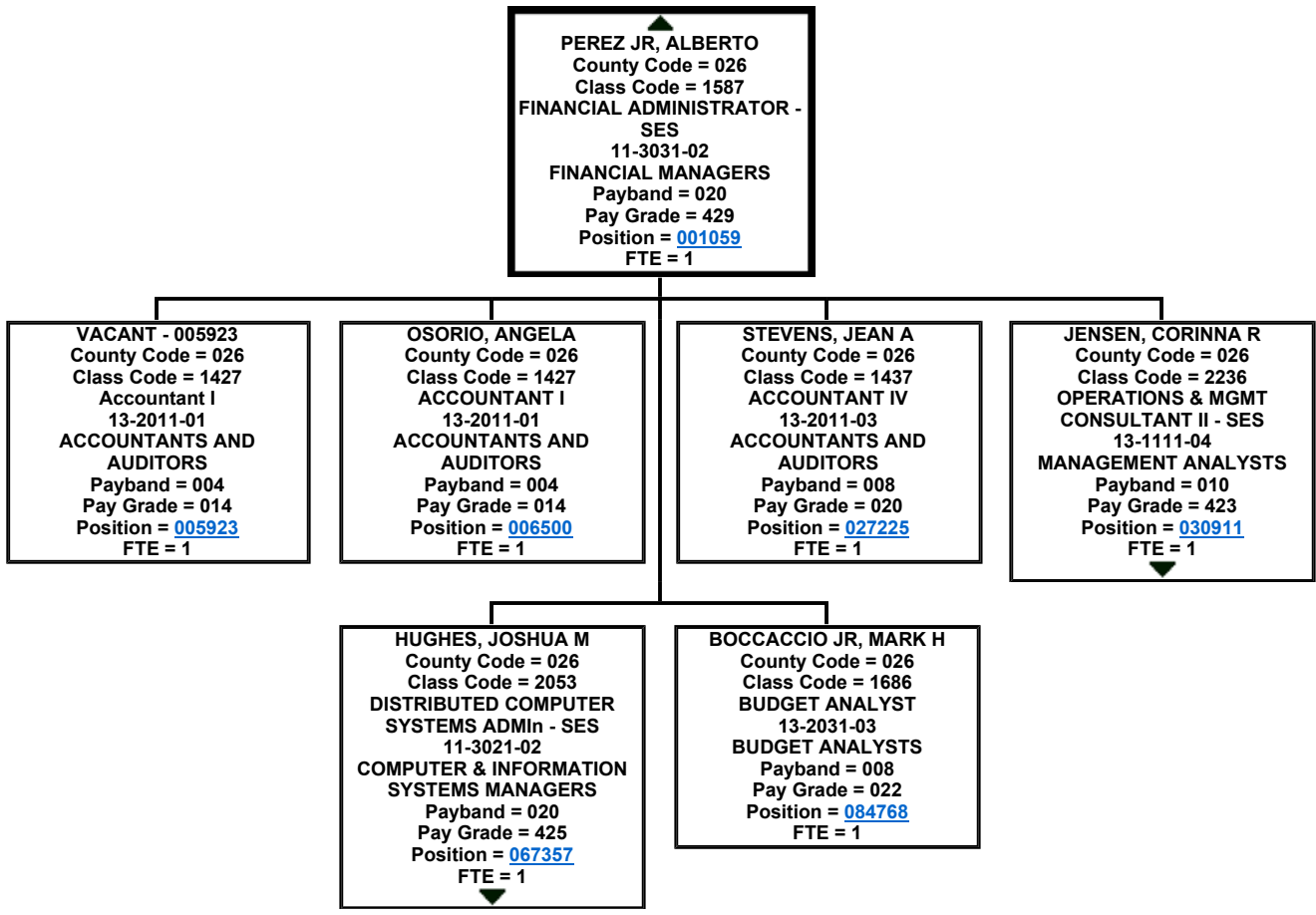
▲
ELLNER, ABBEY T
 County Code = 026
 Class Code = 5916
PROGRAM ADMINISTRATOR -
SES
 11-9151-02
COMMUNITY AND SOCIAL
SERVICE MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [027202](#)
 FTE = 1

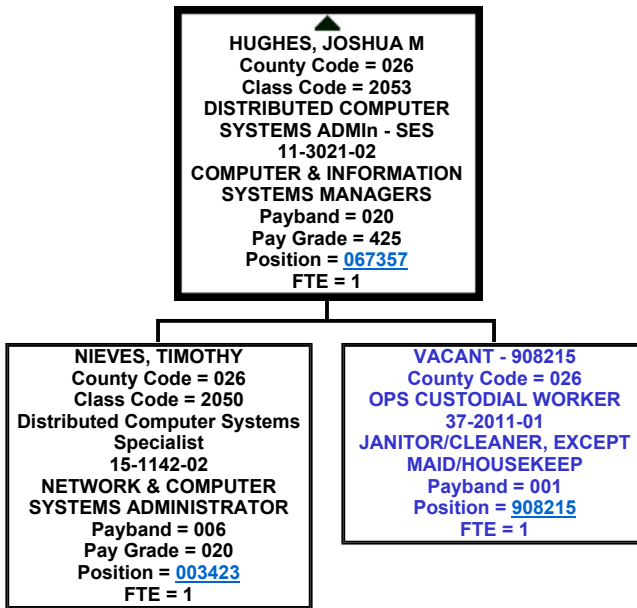
HEMINGWAY JR., JAMES B
 County Code = 026
 Class Code = 6036
HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Pay Grade = 022
 Position = [003293](#)
 FTE = 1

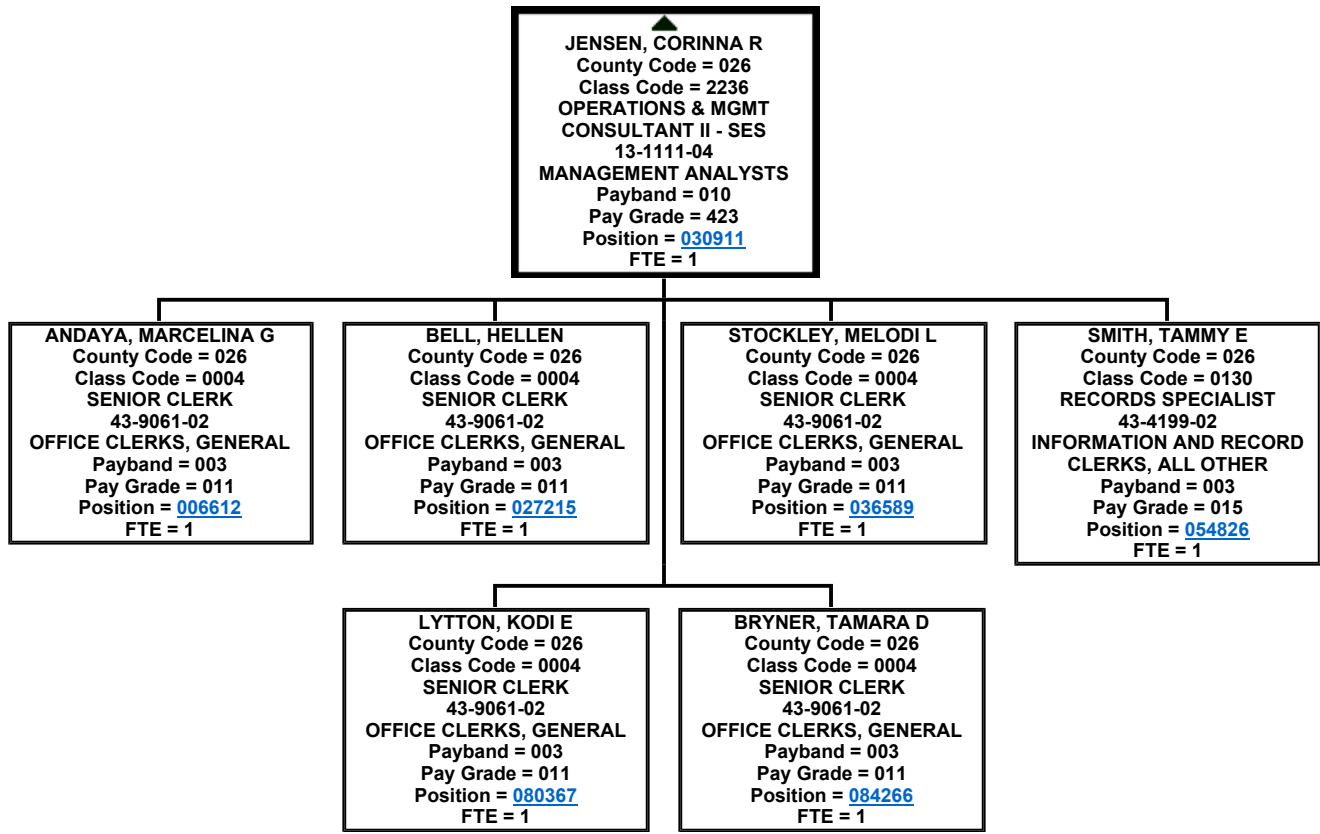
SCHMIDT, LAUREN
 County Code = 026
 Class Code = 6043
HEALTH EDUCATION
PROGRAM CONSULTANT
 21-1091-04
HEALTH EDUCATORS
 Payband = 009
 Pay Grade = 024
 Position = [003462](#)
 FTE = 1

JEAN-PIERRE, JUDE D
 County Code = 026
 Class Code = 6036
HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Pay Grade = 022
 Position = [006489](#)
 FTE = 1

FISHMAN, FARRAH
 County Code = 026
OPS HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Position = [908078](#)
 FTE = 1





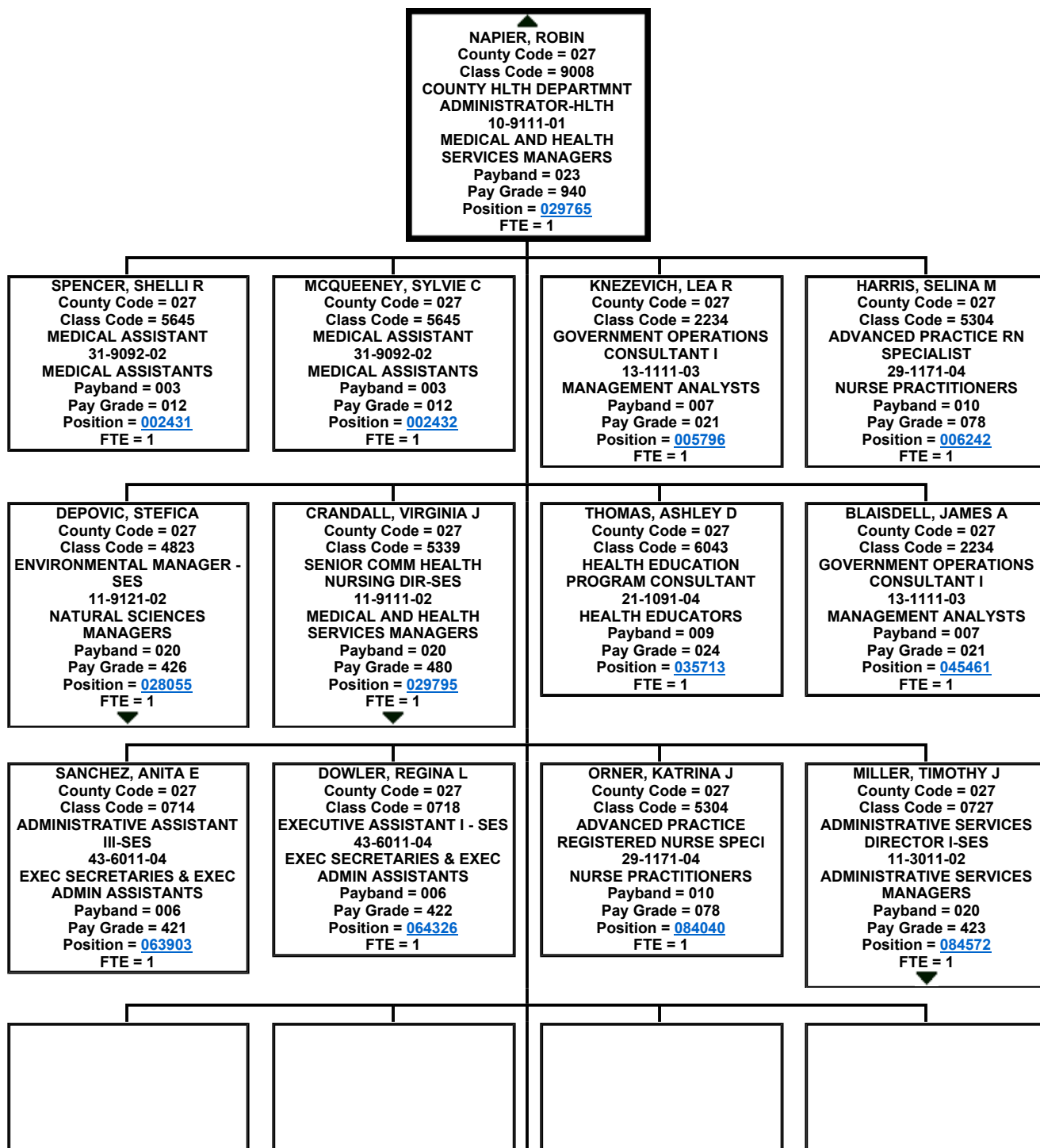


Florida Department of Health

CHD 27 - Hernando County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



MATTEI, NINA L
 County Code = 027
 Class Code = 2238
**GOVERNMENT OPERATIONS
 CONSULTANT III**
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 025
 Position = [085930](#)
 FTE = 1

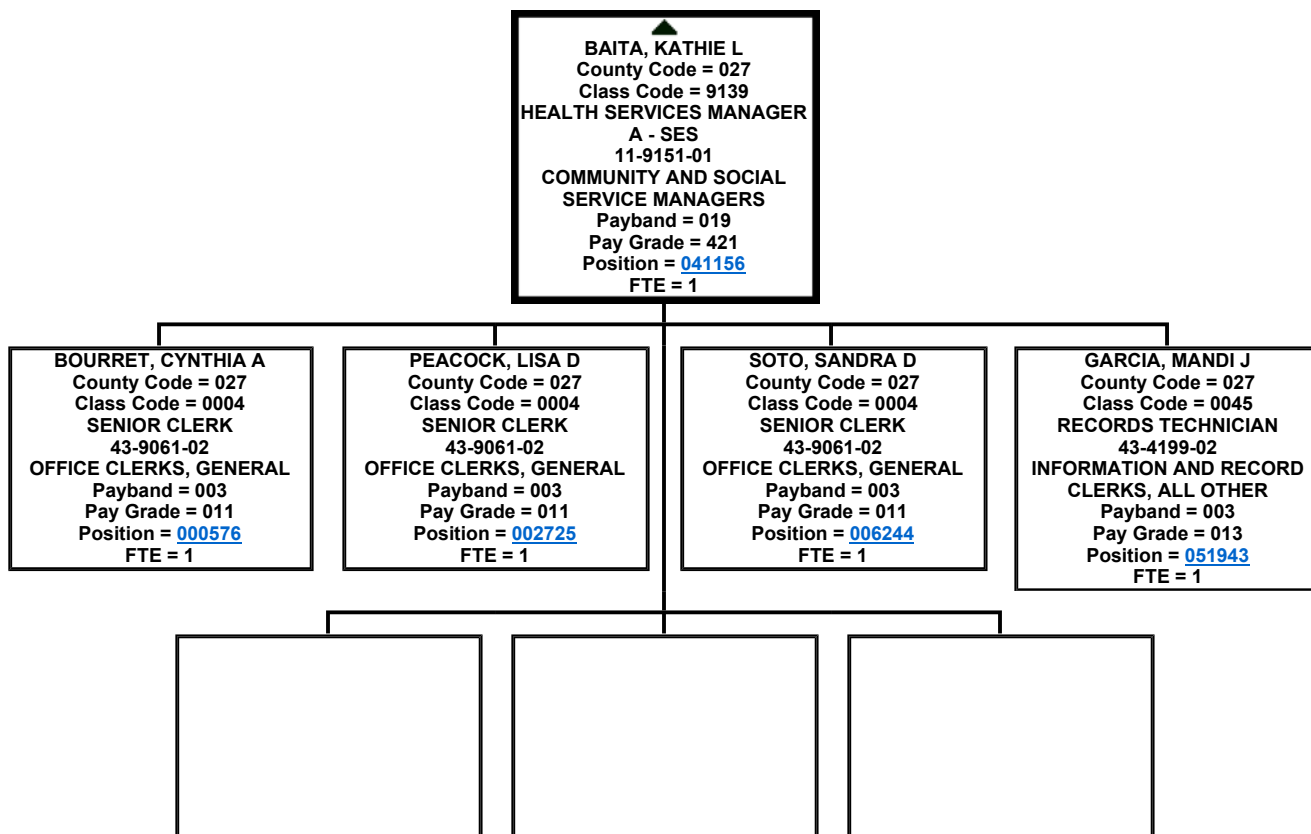
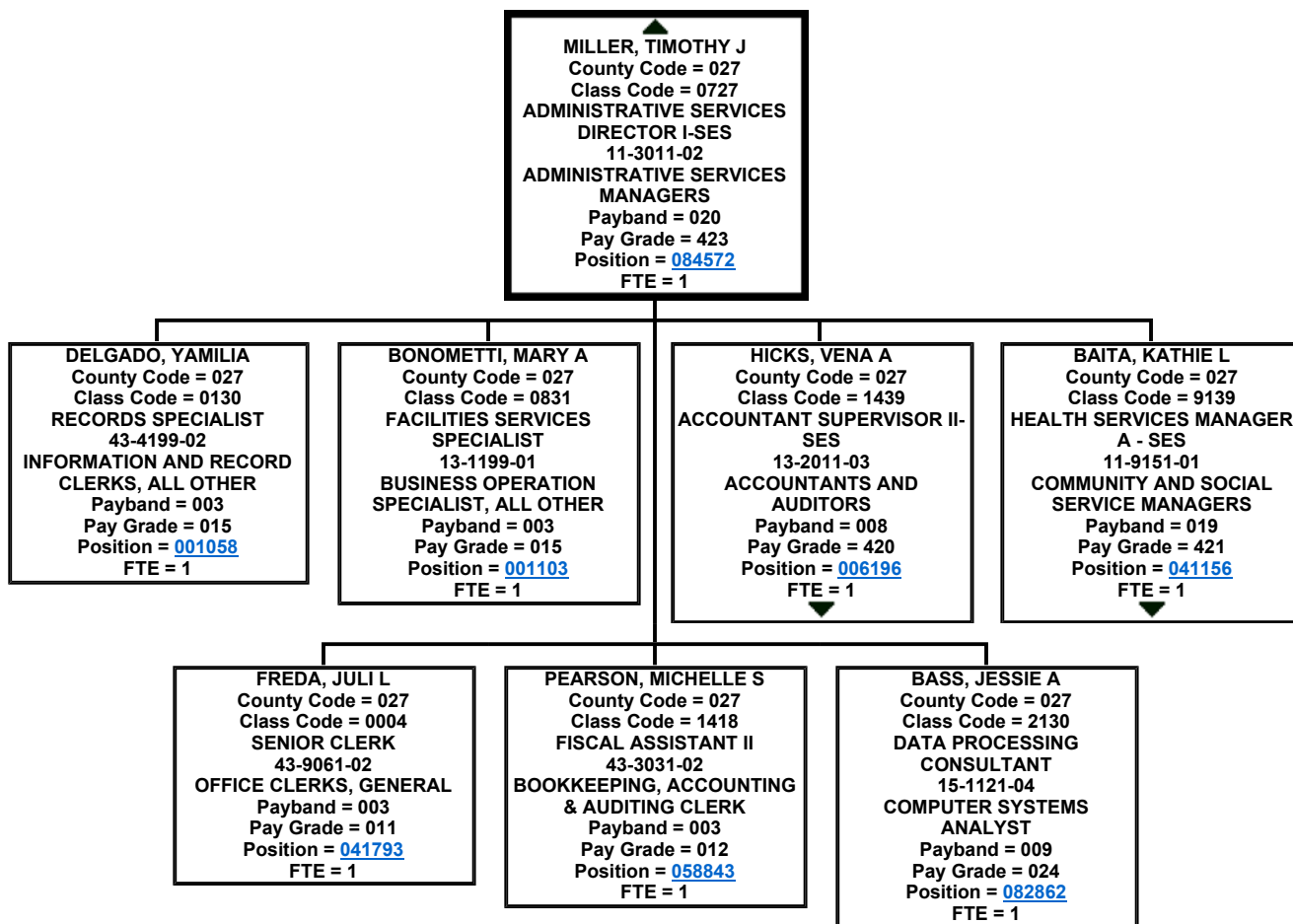
KELL, JANINE L
 County Code = 027
OPS REGISTERED NURSE
 29-1141-01
REGISTERED NURSES
 Payband = 006
 Position = [927169](#)
 FTE = 1

SALAZAR, LEANNE D
 County Code = 027
**OPS ADVANCED PRACTICE
 REGISTERED NURSE**
 29-1171-03
NURSE PRACTITIONERS
 Payband = 009
 Position = [927173](#)
 FTE = 1

VACANT - 927178
 County Code = 027
**OPS GOVERNMENT
 OPERATIONS CONSULTANT I**
 13-1111-03
MANAGEMENT ANALYSTS
 Payband = 007
 Position = [927178](#)
 FTE = 1

ELLIS, ANN-GAYL
 County Code = 027
**OPS HEALTH ED PROGRAM
 CONSULTANT**
 21-1091-04
HEALTH EDUCATORS
 Payband = 009
 Position = [927179](#)
 FTE = 1

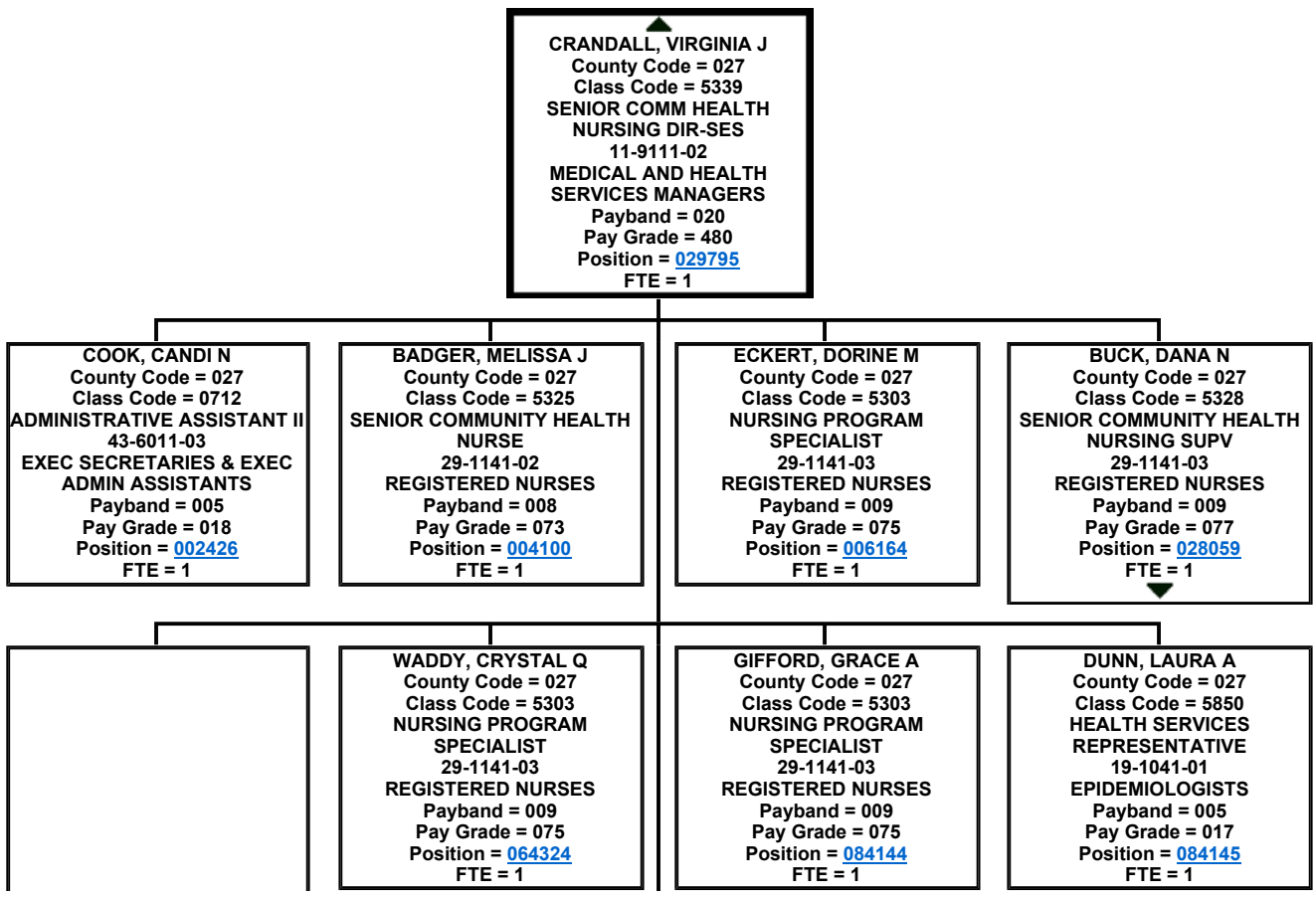
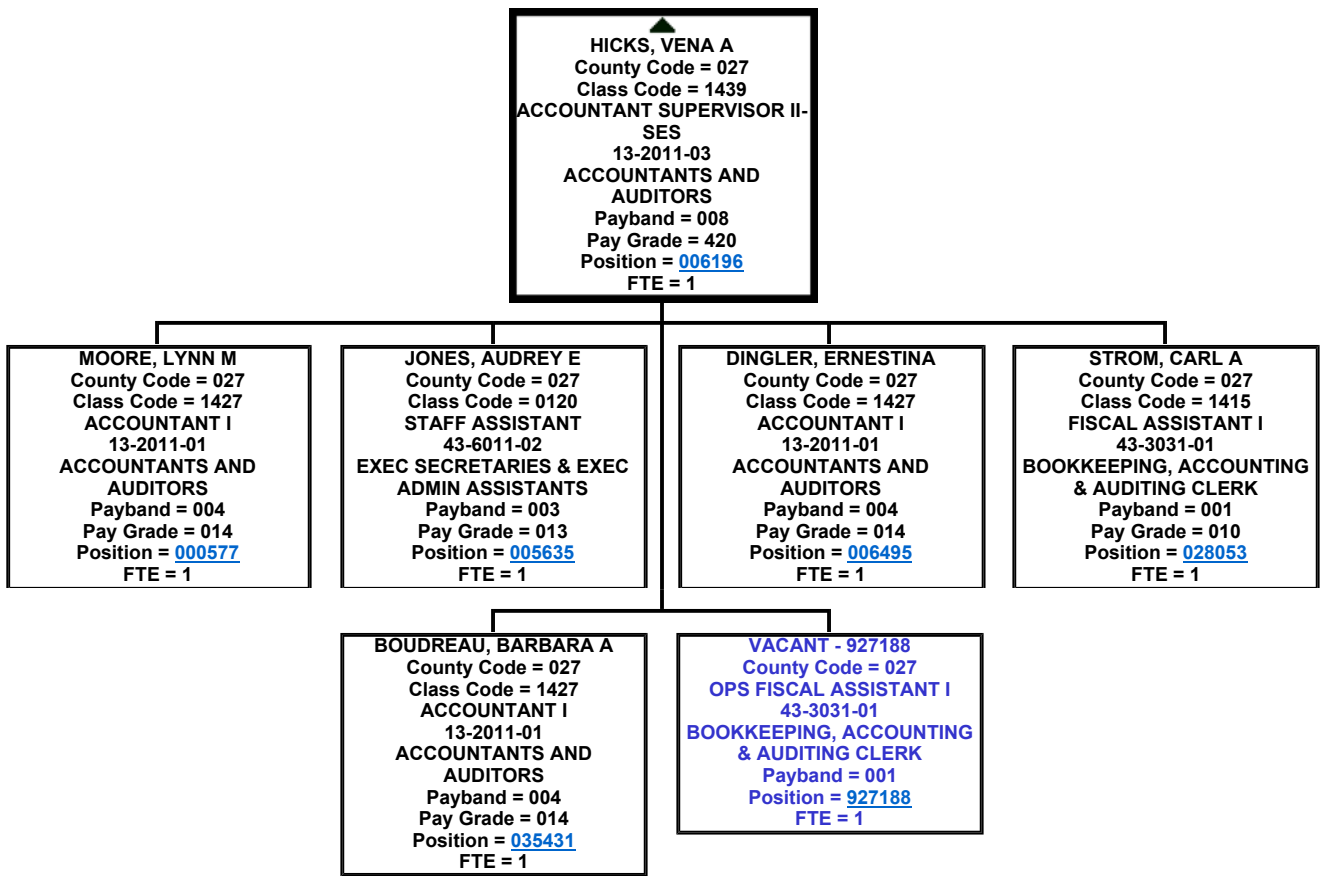
BARTZ, LANNA K
 County Code = 027
OPS REGISTERED NURSE
 29-1141-01
REGISTERED NURSES
 Payband = 006
 Position = [927180](#)
 FTE = 1



CASTILLO, MAYDARLING
County Code = 027
Class Code = 0003
CLERK SPECIALIST
43-9061-01
OFFICE CLERKS, GENERAL
Payband = 001
Pay Grade = 007
Position = [064327](#)
FTE = 1

PEREZ, ALESANDRA
County Code = 027
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [067182](#)
FTE = 1

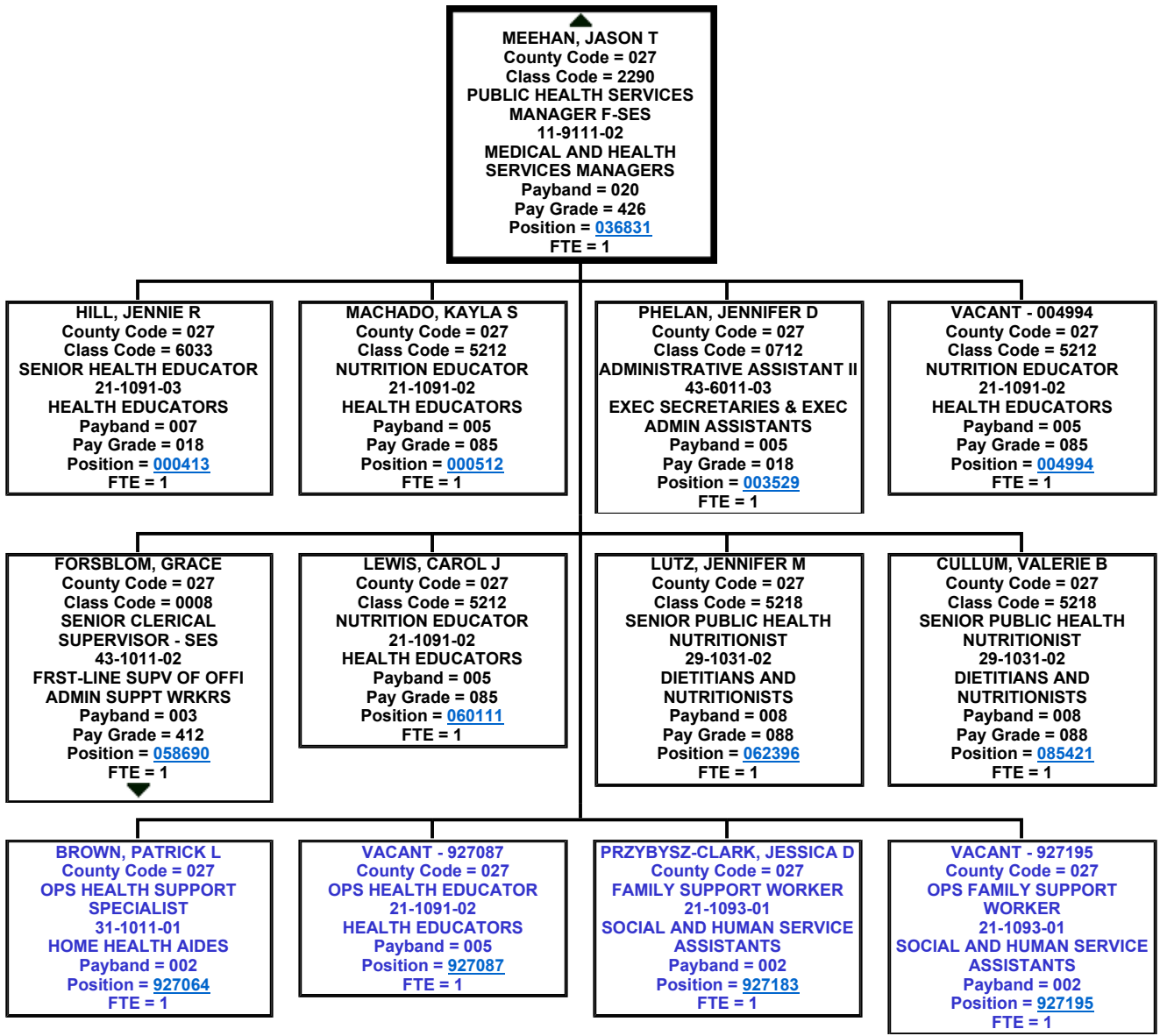
HAMILTON, VICTORIA L
County Code = 027
Class Code = 0003
CLERK SPECIALIST
43-9061-01
OFFICE CLERKS, GENERAL
Payband = 001
Pay Grade = 007
Position = [082331](#)
FTE = 1



MEEHAN, JASON T
County Code = 027
Class Code = 2290
PUBLIC HEALTH SERVICES
MANAGER F-SES
11-9111-02
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 020
Pay Grade = 426
Position = [036831](#)
FTE = 1

CHRISTENSEN, SHERRY L
County Code = 027
Class Code = 0120
STAFF ASSISTANT
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 013
Position = [085765](#)
FTE = 1

ALSIP, NANNETTE A
County Code = 027
OPS HEALTH SERVICES
REPRESENTATIVE
19-1041-01
EPIDEMIOLOGISTS
Payband = 005
Position = [927181](#)
FTE = 1



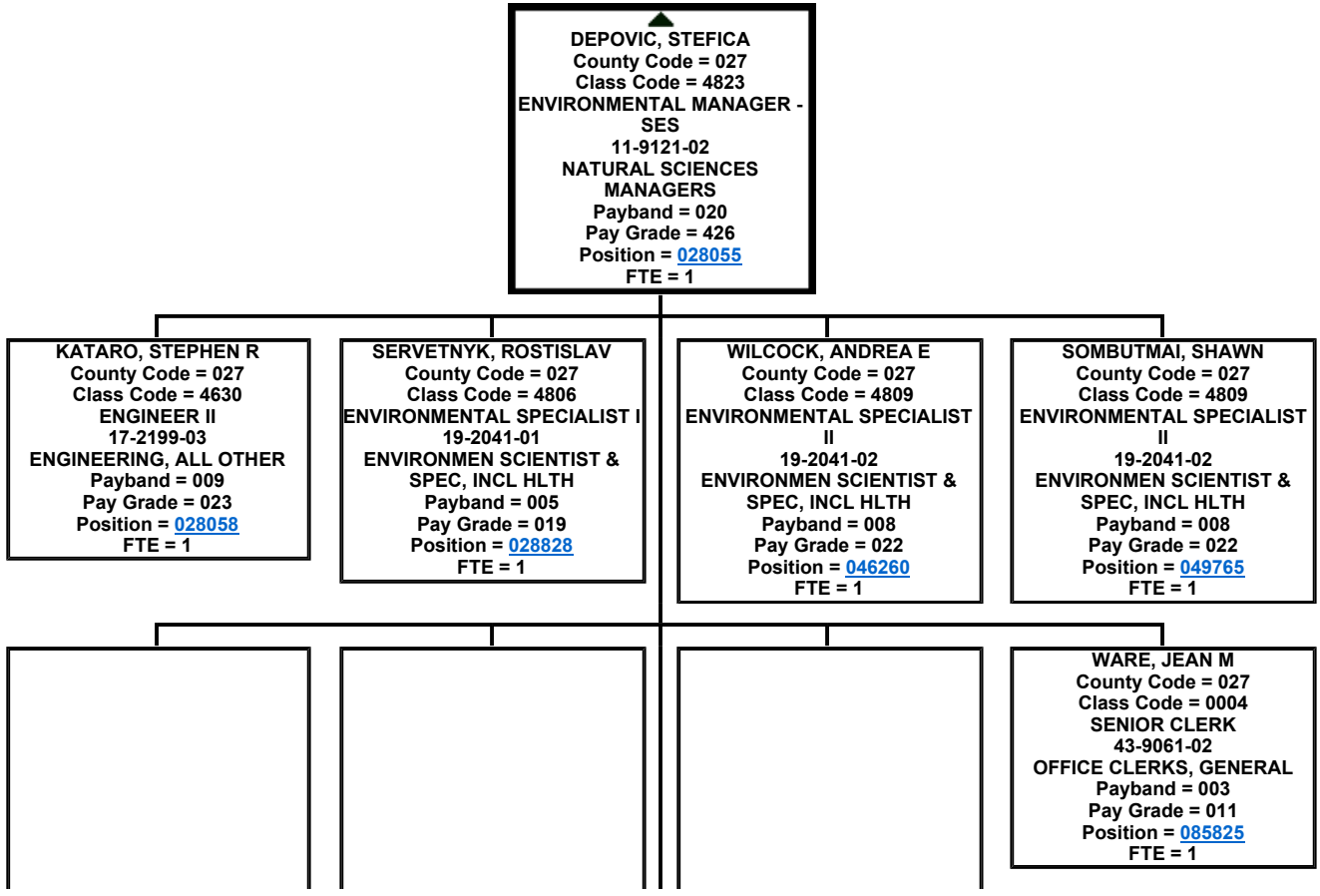
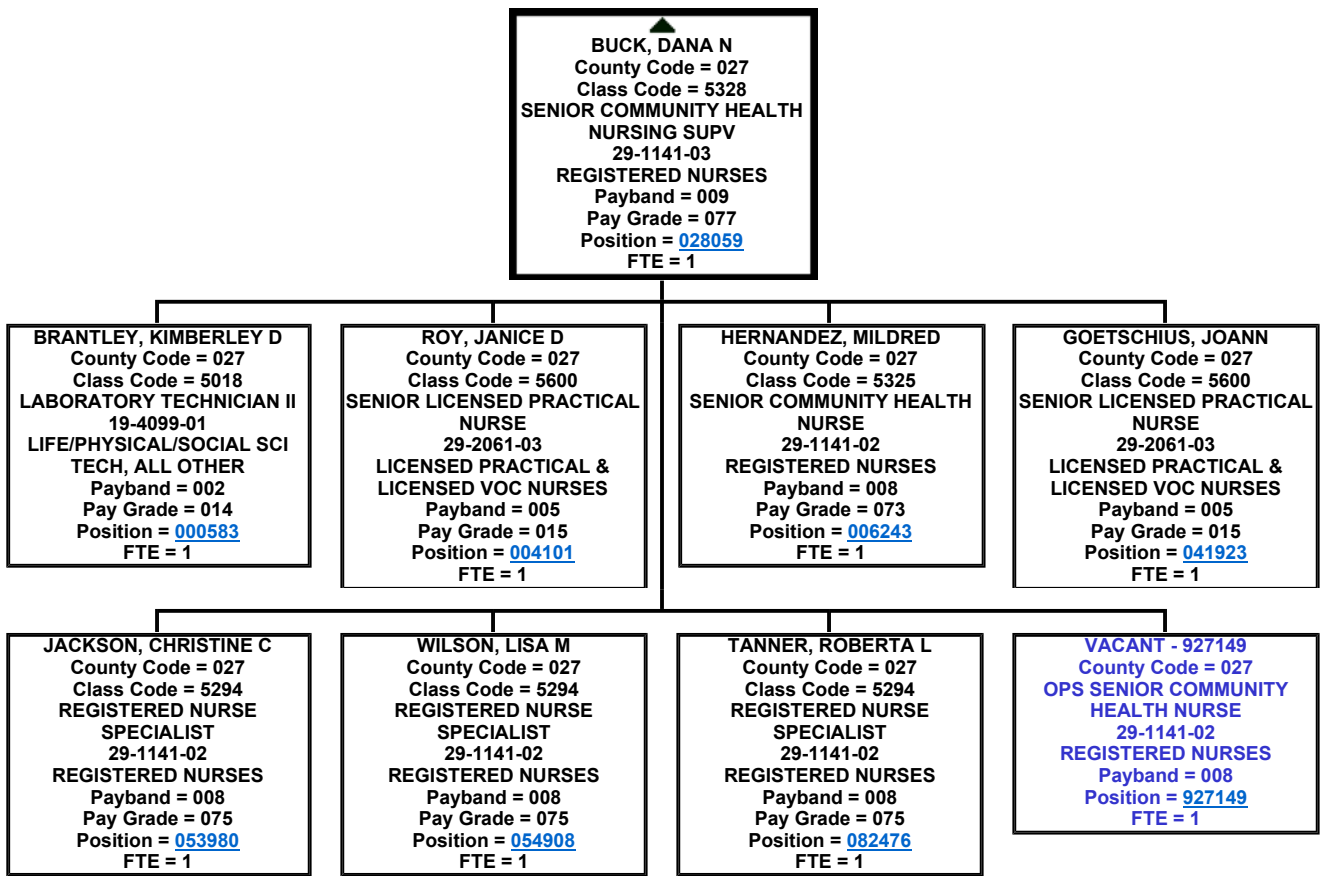
▲
FORSBLOM, GRACE
 County Code = 027
 Class Code = 0008
**SENIOR CLERICAL
 SUPERVISOR - SES**
 43-1011-02
**FRST-LINE SUPV OF OFFI
 ADMIN SUPPT WRKRS**
 Payband = 003
 Pay Grade = 412
 Position = [058690](#)
 FTE = 1

SANCHEZ, MARISOL
 County Code = 027
 Class Code = 5521
HEALTH SUPPORT SPECIALIST
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 013
 Position = [002436](#)
 FTE = 1

MERILLO, TANYA A
 County Code = 027
 Class Code = 5521
HEALTH SUPPORT SPECIALIST
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 013
 Position = [004443](#)
 FTE = 1

VACANT - 051038
 County Code = 027
 Class Code = 5521
HEALTH SUPPORT SPECIALIST
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 013
 Position = [051038](#)
 FTE = 1

HEATH, DELILAH
 County Code = 027
 Class Code = 5521
HEALTH SUPPORT SPECIALIST
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 013
 Position = [058807](#)
 FTE = 1



COOK, TERESA R
 County Code = 027
 Class Code = 0709
ADMINISTRATIVE ASSISTANT I
 43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 015
 Position = [049935](#)
 FTE = 1

SAUKKO, JUSTIN R
 County Code = 027
 Class Code = 4809
ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [051454](#)
 FTE = 1

LABAT, SARAH R
 County Code = 027
 Class Code = 4806
ENVIRONMENTAL SPECIALIST I
 19-2041-01
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [082870](#)
 FTE = 1

KEMPER, JAMES F
 County Code = 027
OPS ENVIRONMENTAL
SPECIALIST II
 19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
 Payband = 008
 Position = [927182](#)
 FTE = 1

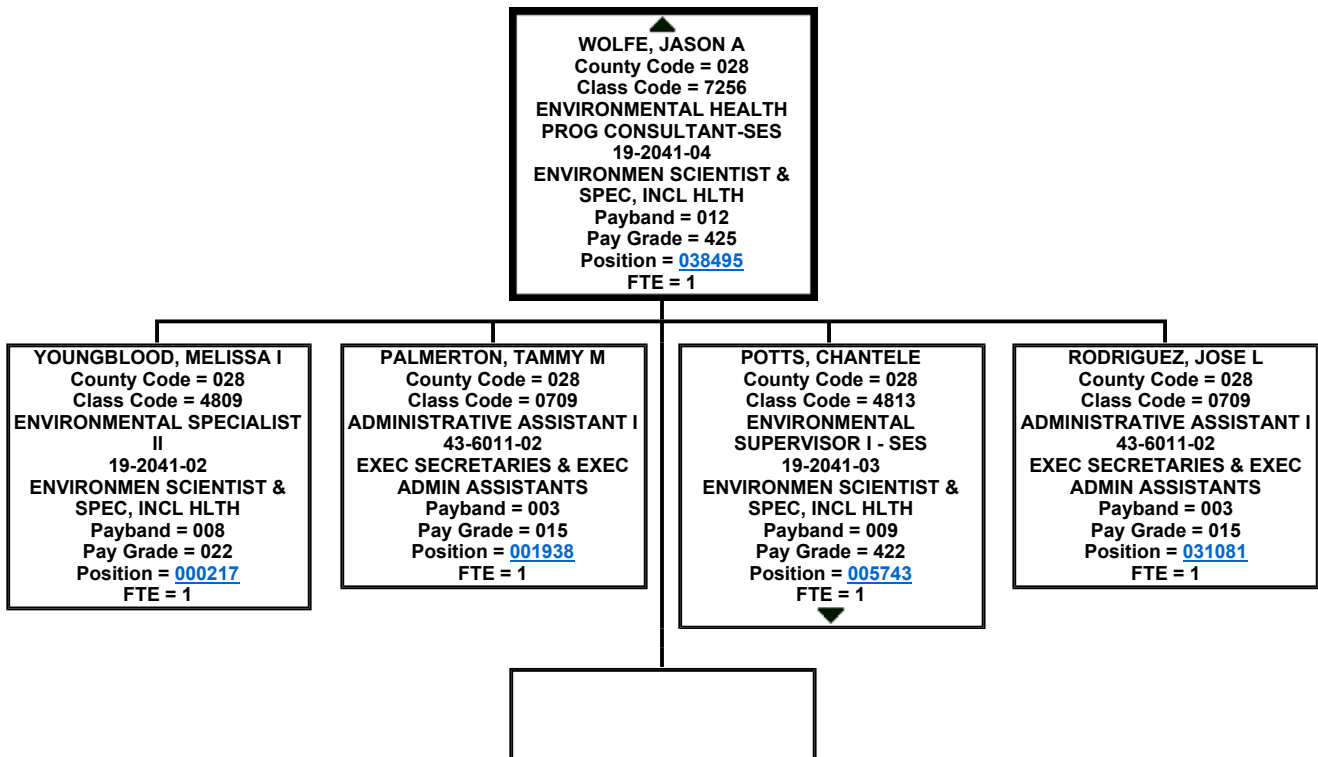
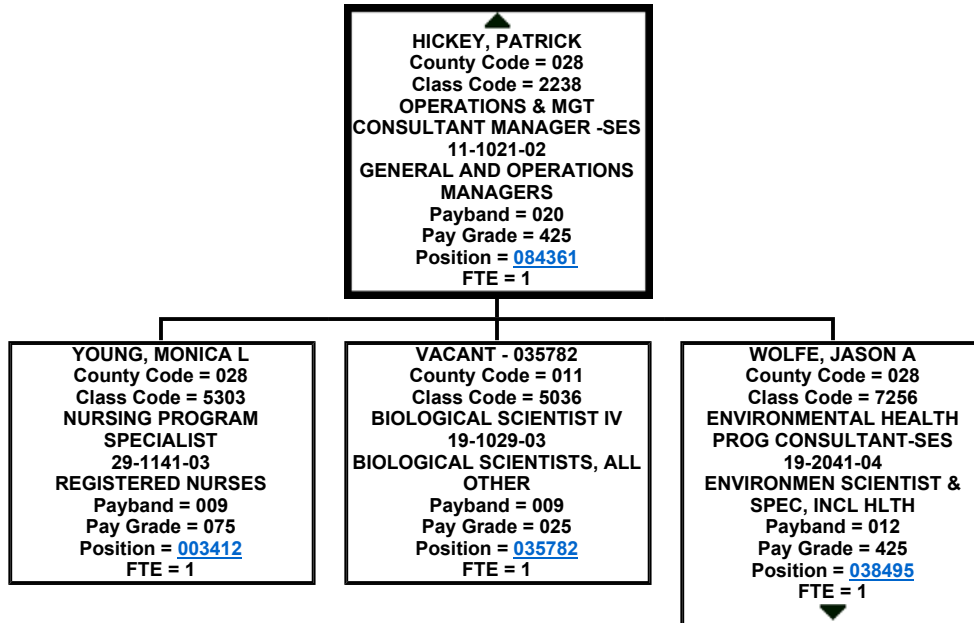
CAMPBELL, JON D
 County Code = 027
OPS ENVIRONMENTAL
SPECIALIST II
 19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
 Payband = 008
 Position = [927193](#)
 FTE = 1

Florida Department of Health

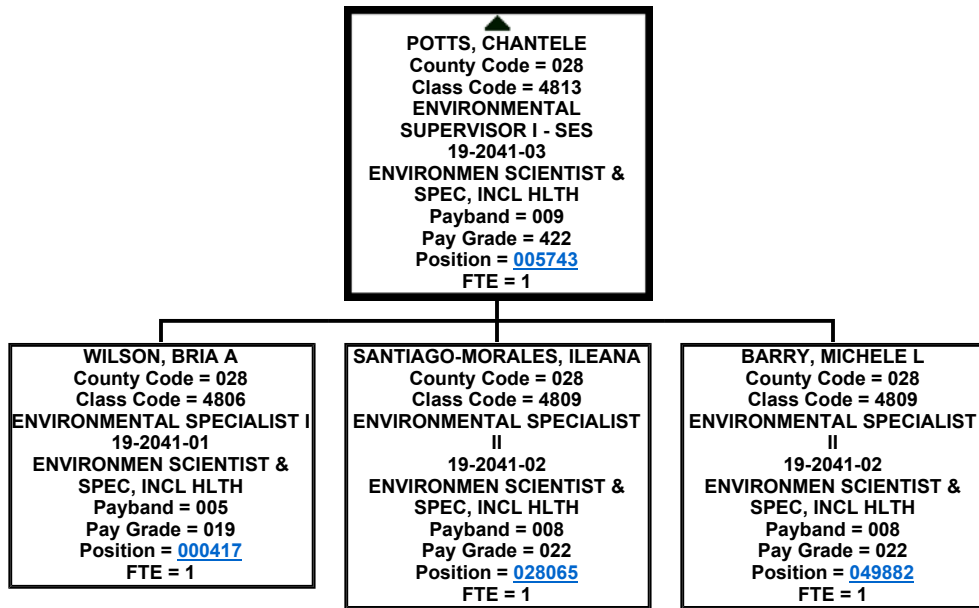
CHD 28 - Highlands County Health Department

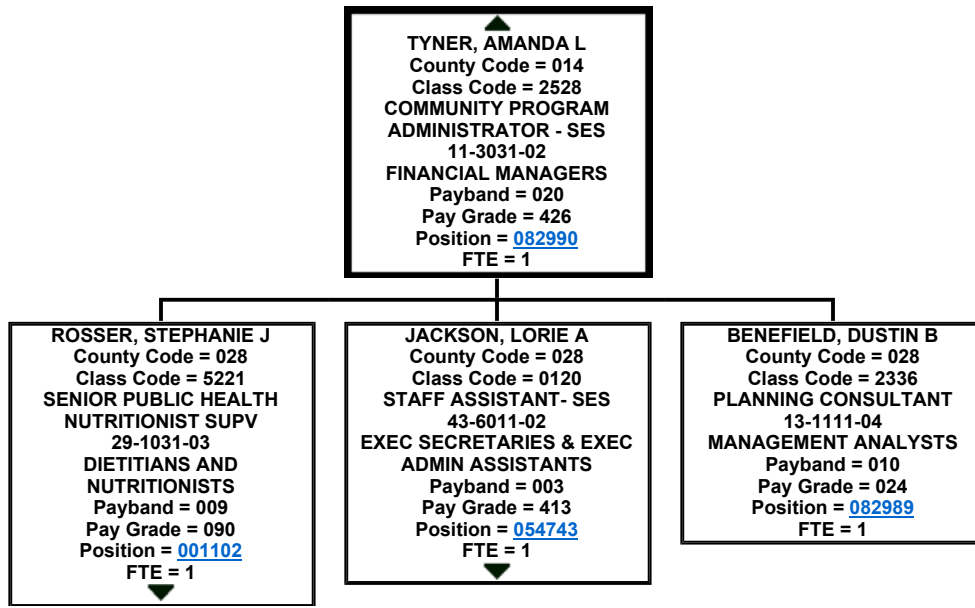
Created: 9/5/2019 11:17:00 AM

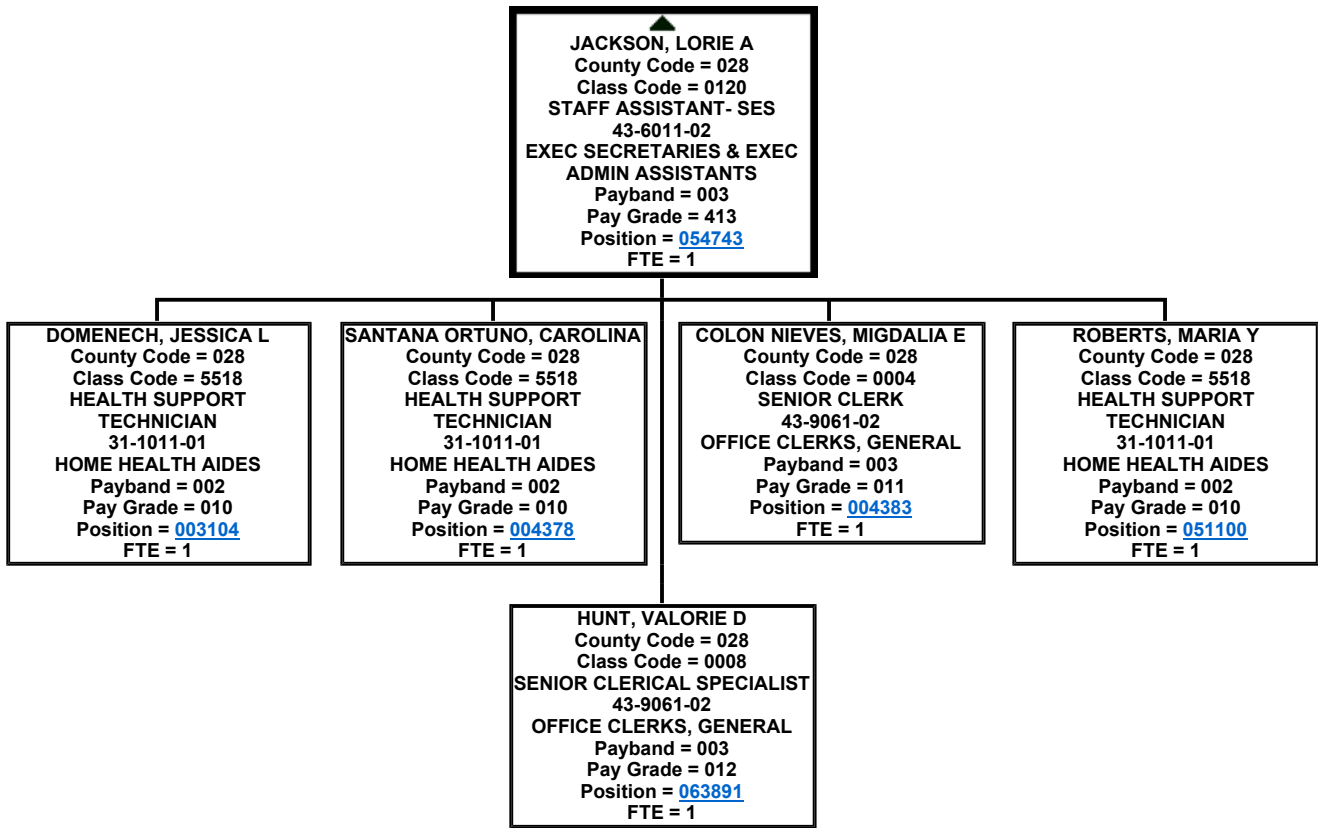
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

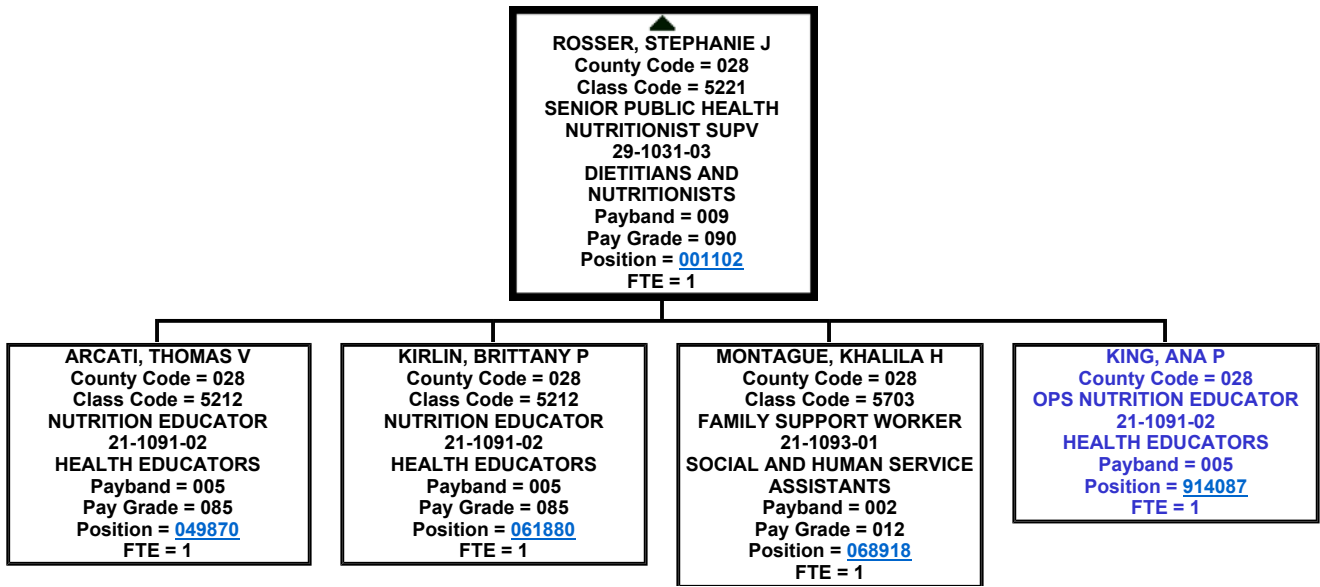


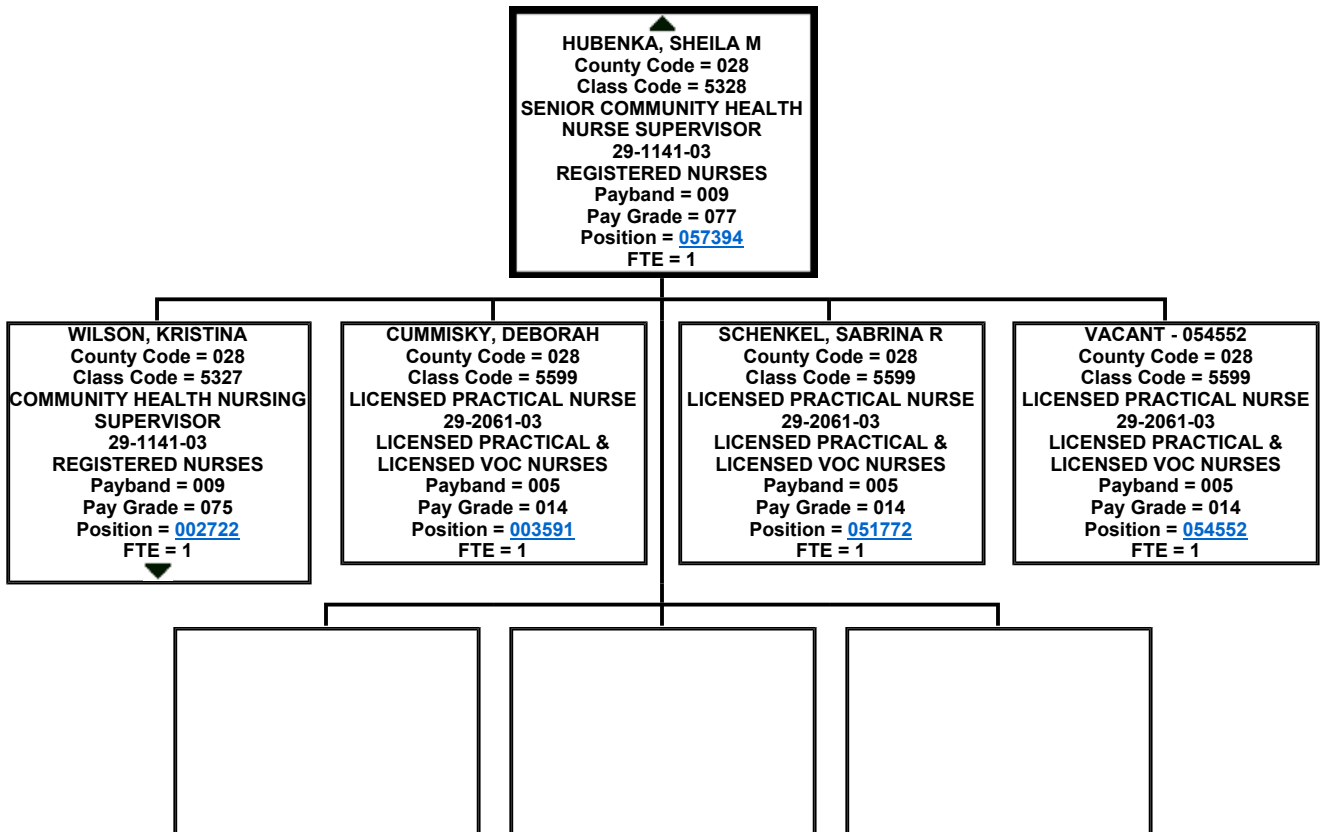
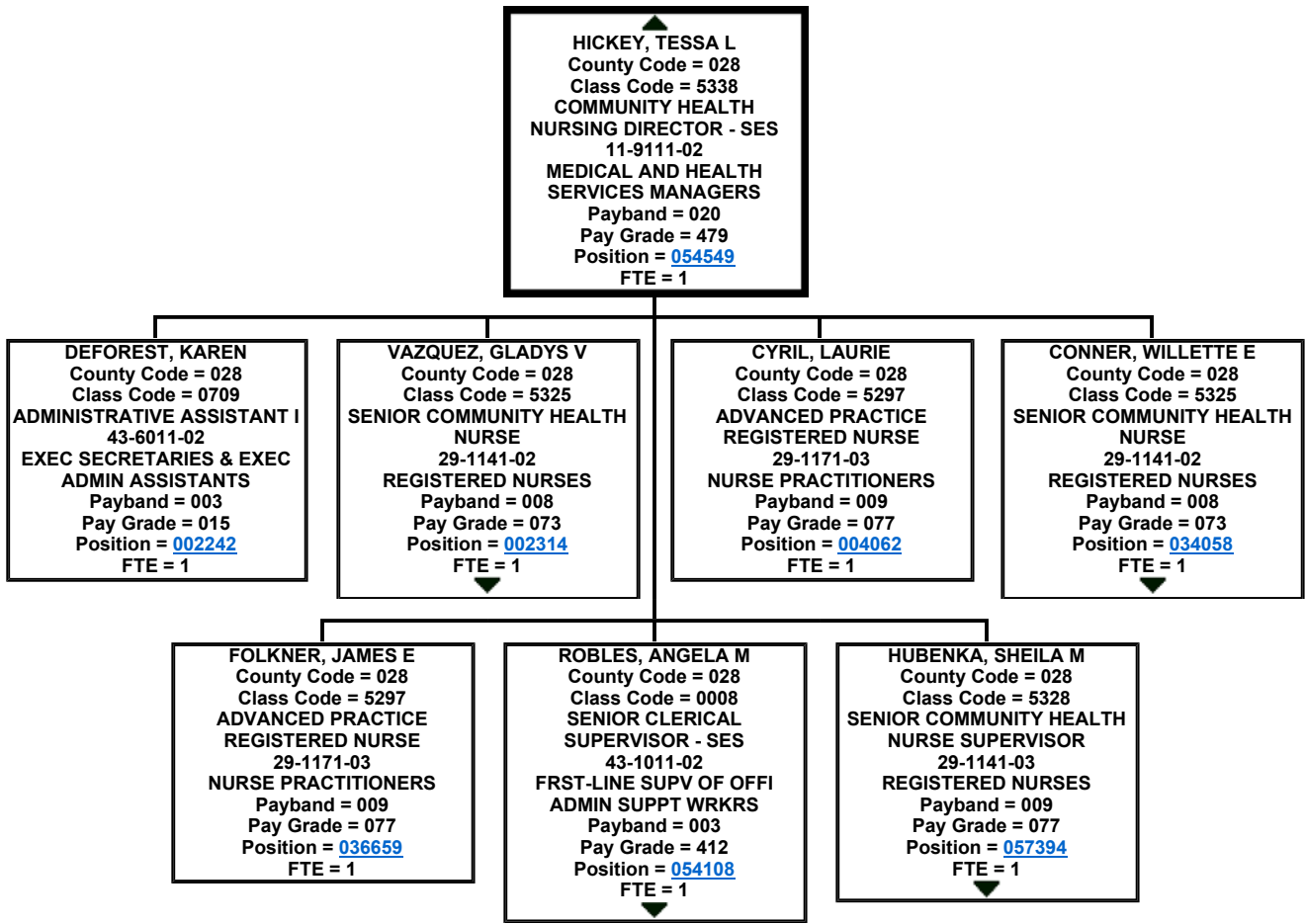
VAZQUEZ ORTIZ, SANDRA S
County Code = 028
Class Code = 4806
ENVIRONMENTAL SPECIALIST
II
19-2041-01
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 005
Pay Grade = 019
Position = [086128](#)
FTE = 1







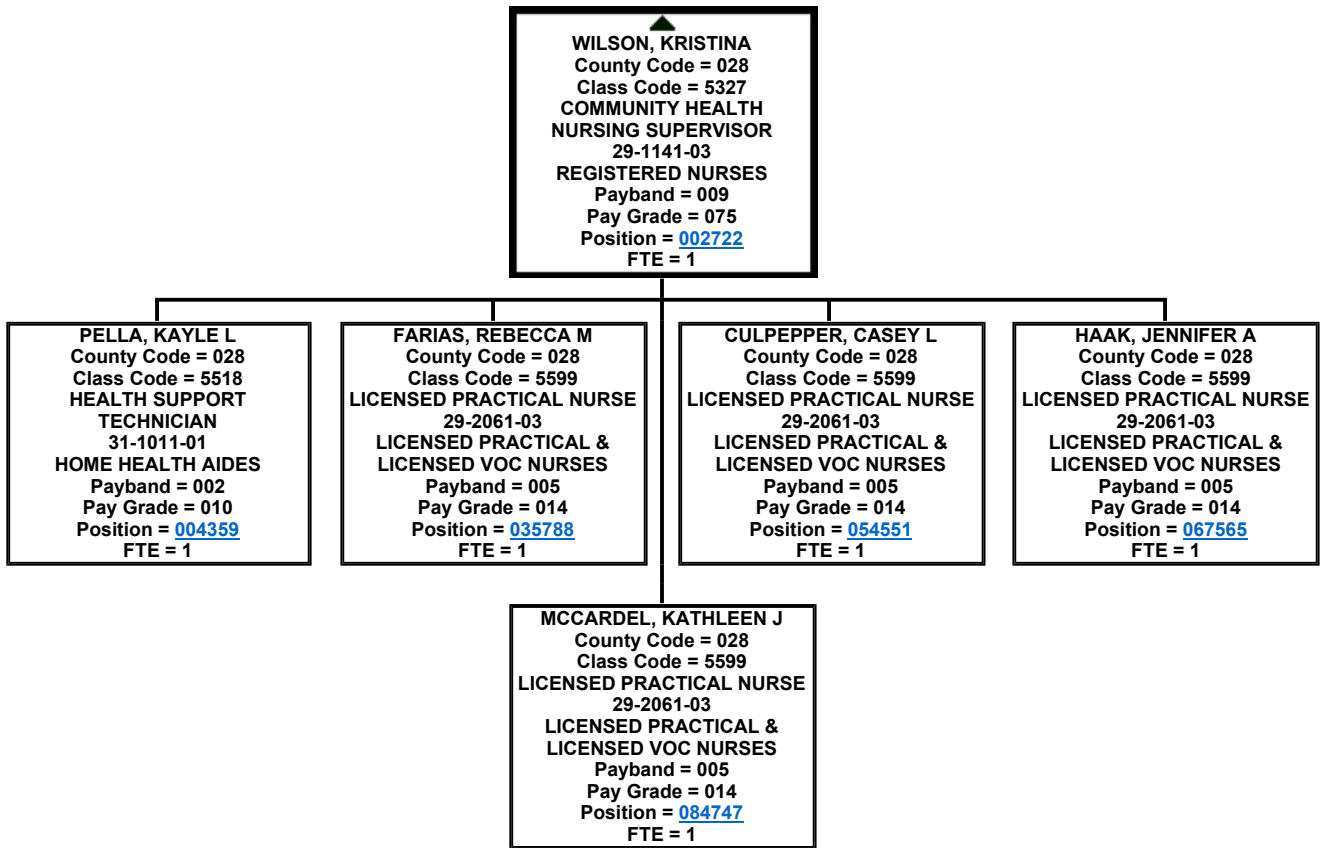


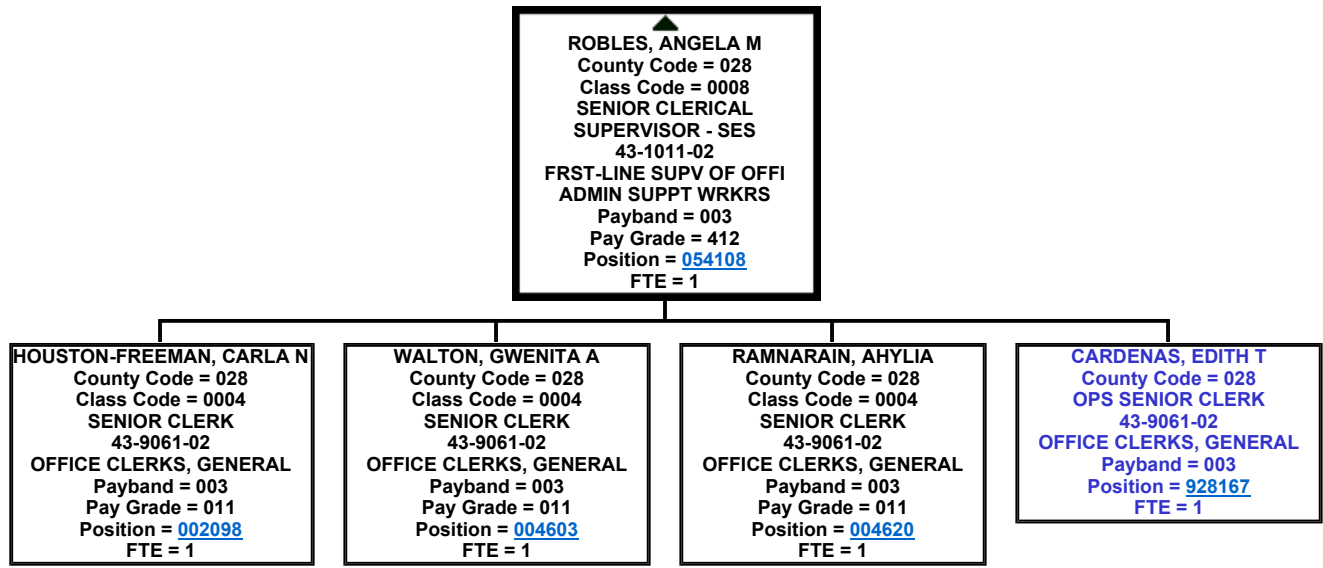


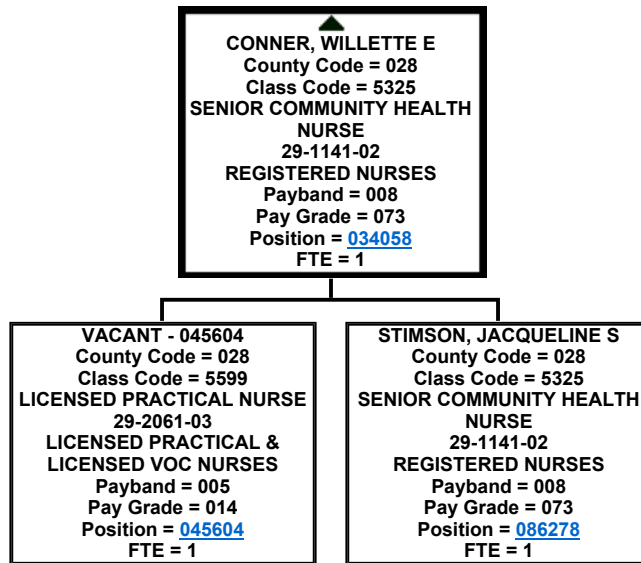
SMITH, BRITTNEY K
County Code = 028
Class Code = 5518
HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 010
Position = [060912](#)
FTE = 1

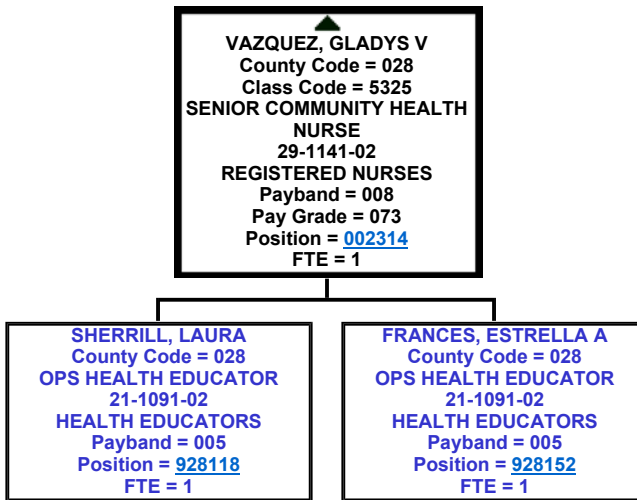
SEXAUER, GWEN A
County Code = 028
Class Code = 5518
HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 010
Position = [060913](#)
FTE = 1

HODO, CHARIKA
County Code = 028
Class Code = 5599
LICENSED PRACTICAL NURSE
29-2061-03
LICENSED PRACTICAL &
LICENSED VOC NURSES
Payband = 005
Pay Grade = 014
Position = [084298](#)
FTE = 1







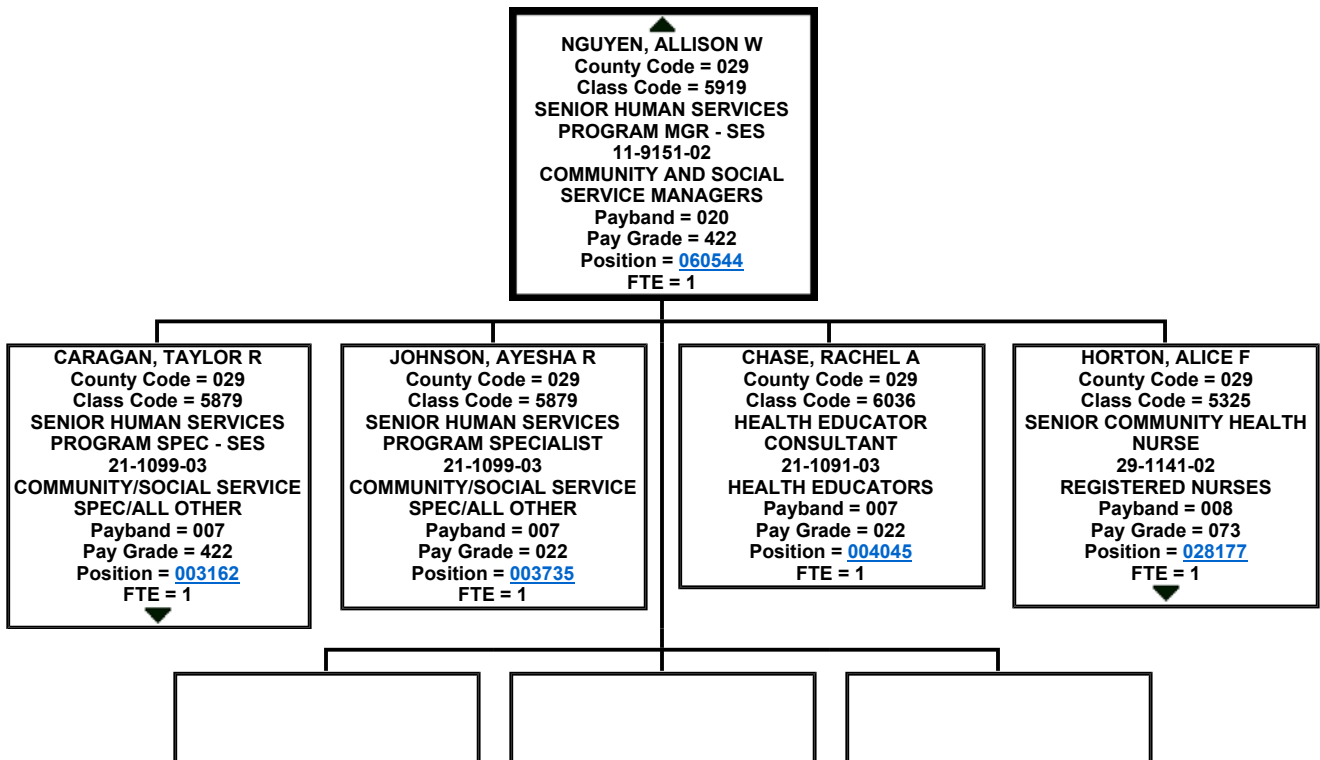
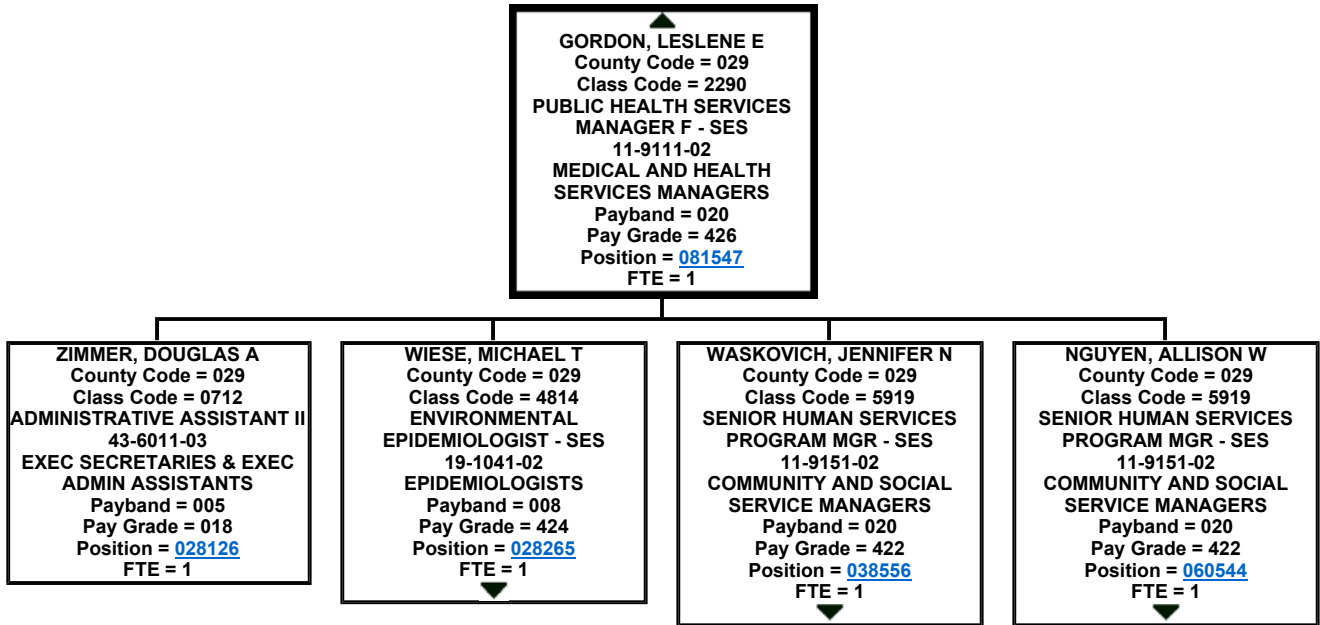


Florida Department of Health

CHD 29 - Hillsborough County Health Department

Created: 9/5/2019 11:17:00 AM

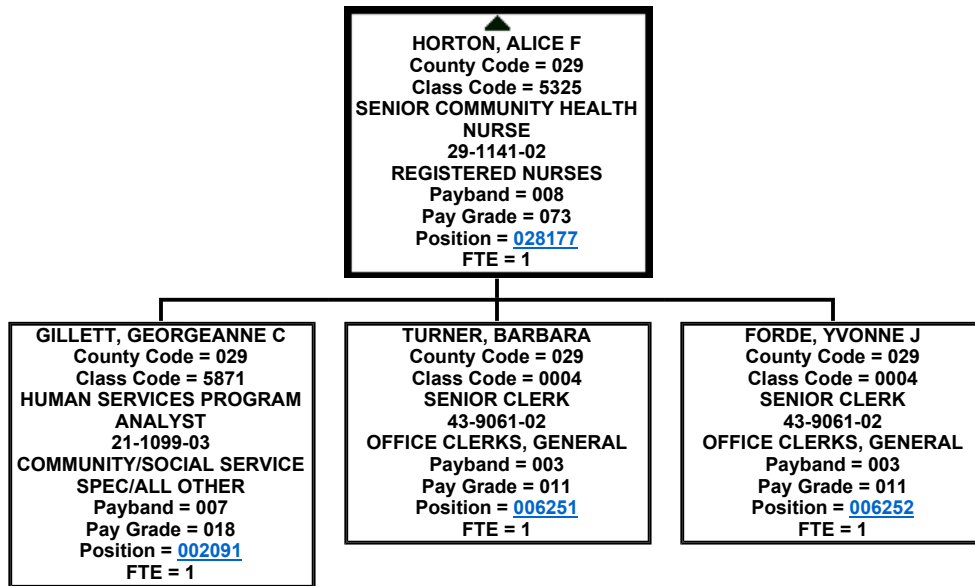
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

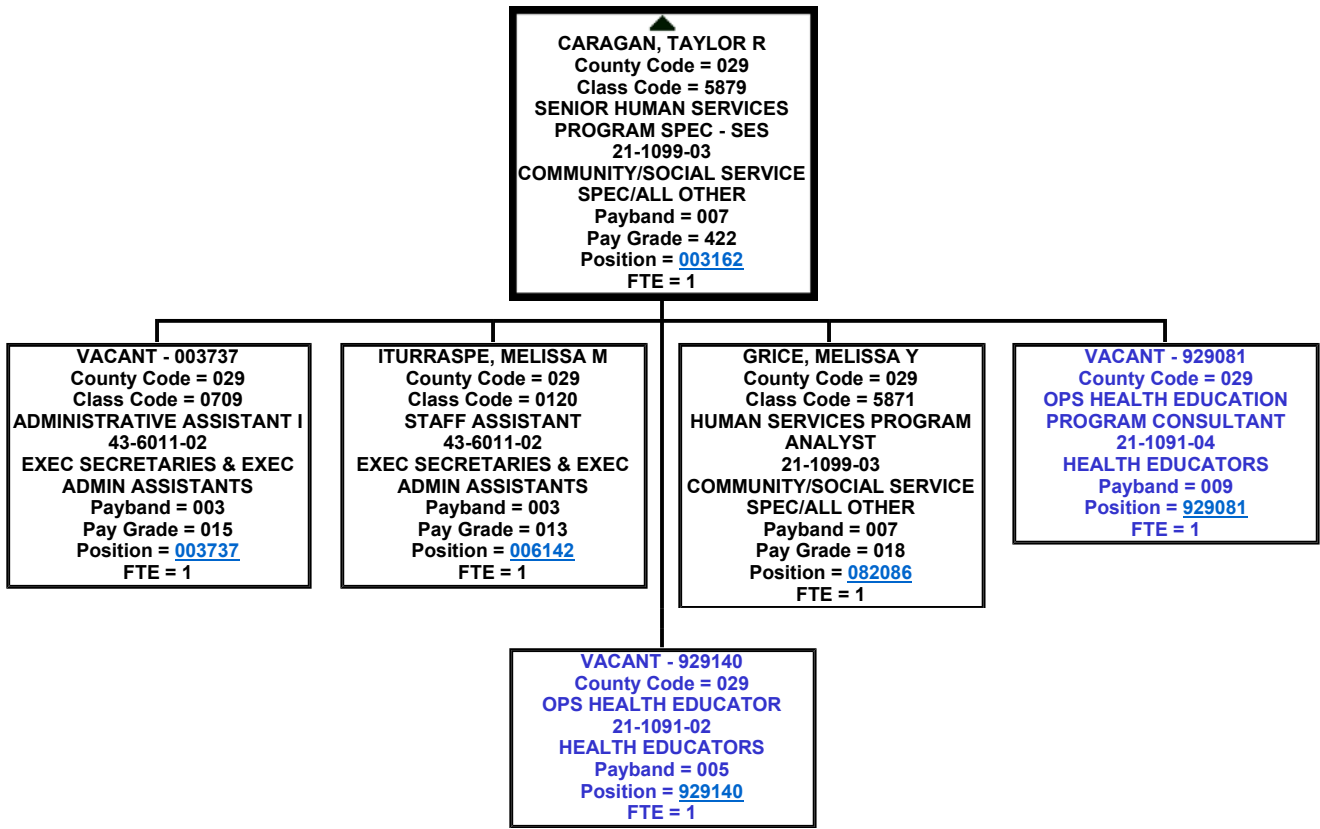


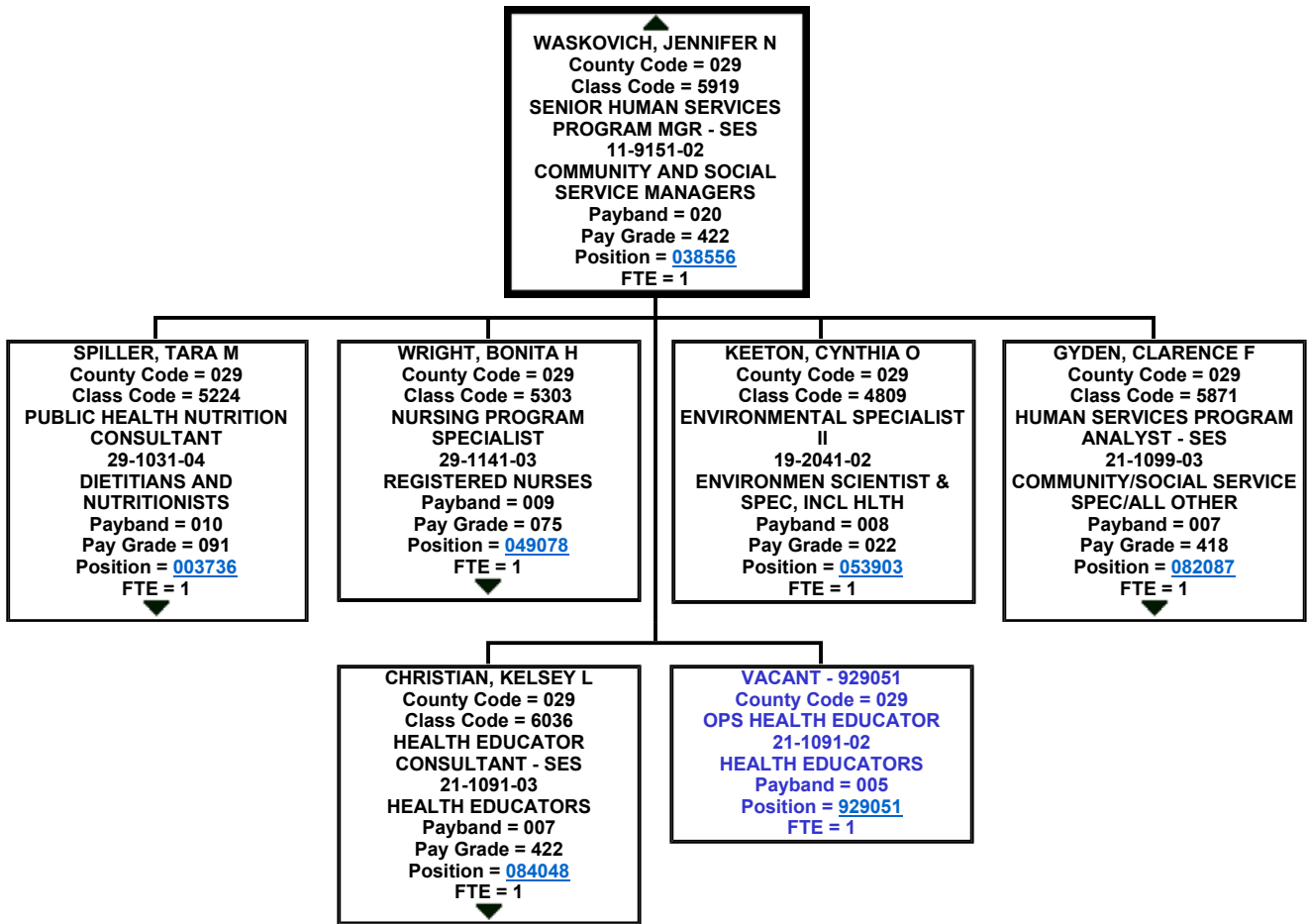
LIGGETT, LANGDON G
County Code = 029
Class Code = 6036
HEALTH EDUCATOR
CONSULTANT
21-1091-03
HEALTH EDUCATORS
Payband = 007
Pay Grade = 022
Position = [028188](#)
FTE = 1

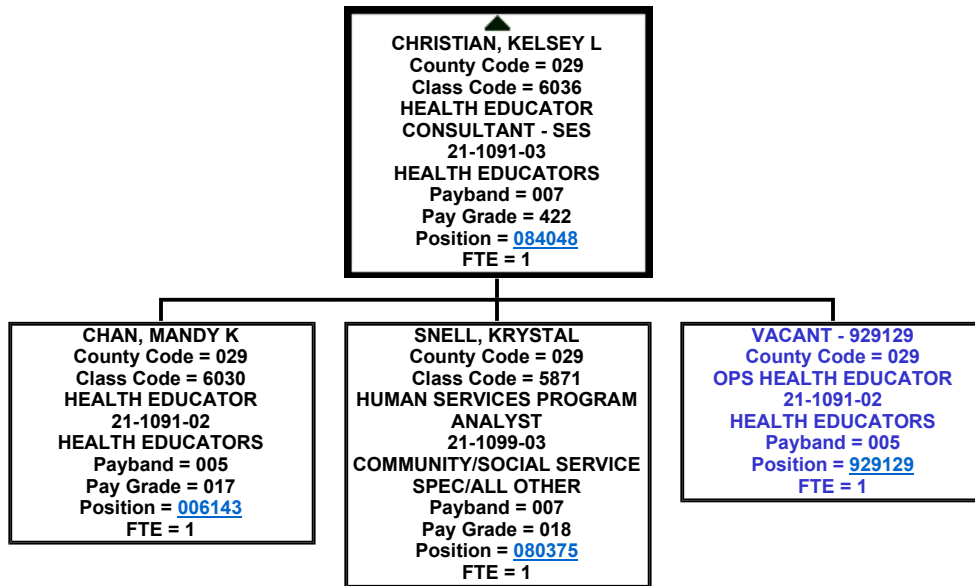
VACANT - 929065
County Code = 029
OPS HUMAN SERVICES
PROGRAM SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Position = [929065](#)
FTE = 1

GROSS, MICHAELA L
County Code = 029
OPS HUMAN SERVICES
PROGRAM SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Position = [929116](#)
FTE = 1









▲
GYDEN, CLARENCE F
 County Code = 029
 Class Code = 5871
HUMAN SERVICES PROGRAM
ANALYST - SES
 21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 418
 Position = [082087](#)
 FTE = 1

VACANT - 003535
 County Code = 029
 Class Code = 0120
STAFF ASSISTANT
 43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 013
 Position = [003535](#)
 FTE = 1

RODRIGUEZ ORTIZ, ERIKA
 County Code = 029
 Class Code = 6057
PUBLIC ASSISTANCE
SPECIALIST
 21-1099-02
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
 Payband = 005
 Pay Grade = 016
 Position = [041819](#)
 FTE = 1

SOSA RODRIGUEZ, LAURA M
 County Code = 052
 Class Code = 5703
FAMILY SUPPORT WORKER
 21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
 Payband = 002
 Pay Grade = 012
 Position = [082687](#)
 FTE = 1

VACANT - 929078
 County Code = 029
OPS FAMILY SUPPORT
WORKER
 21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
 Payband = 002
 Position = [929078](#)
 FTE = 1

▲
WRIGHT, BONITA H
 County Code = 029
 Class Code = 5303
NURSING PROGRAM
SPECIALIST
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [049078](#)
 FTE = 1

LIZ DE GONZALEZ, JOSEFINA
 County Code = 029
 Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [006550](#)
 FTE = 1

HART, LIZA O
 County Code = 029
 Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [086245](#)
 FTE = 1

JAMES, LESLIN
 County Code = 026
 Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [086246](#)
 FTE = 1

GOMILLION, NATALIE S
 County Code = 029
 Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [086249](#)
 FTE = 1

RAMSINGH, LANA A
 County Code = 029
 Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [086251](#)
 FTE = 1

PEREZ, INELLYS M
 County Code = 029
 Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [086252](#)
 FTE = 1

DUROJAIYE, IJEOMA G
 County Code = 029
 Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [086253](#)
 FTE = 1

LOOS, ROSALIE J
 County Code = 029
 Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [086254](#)
 FTE = 1

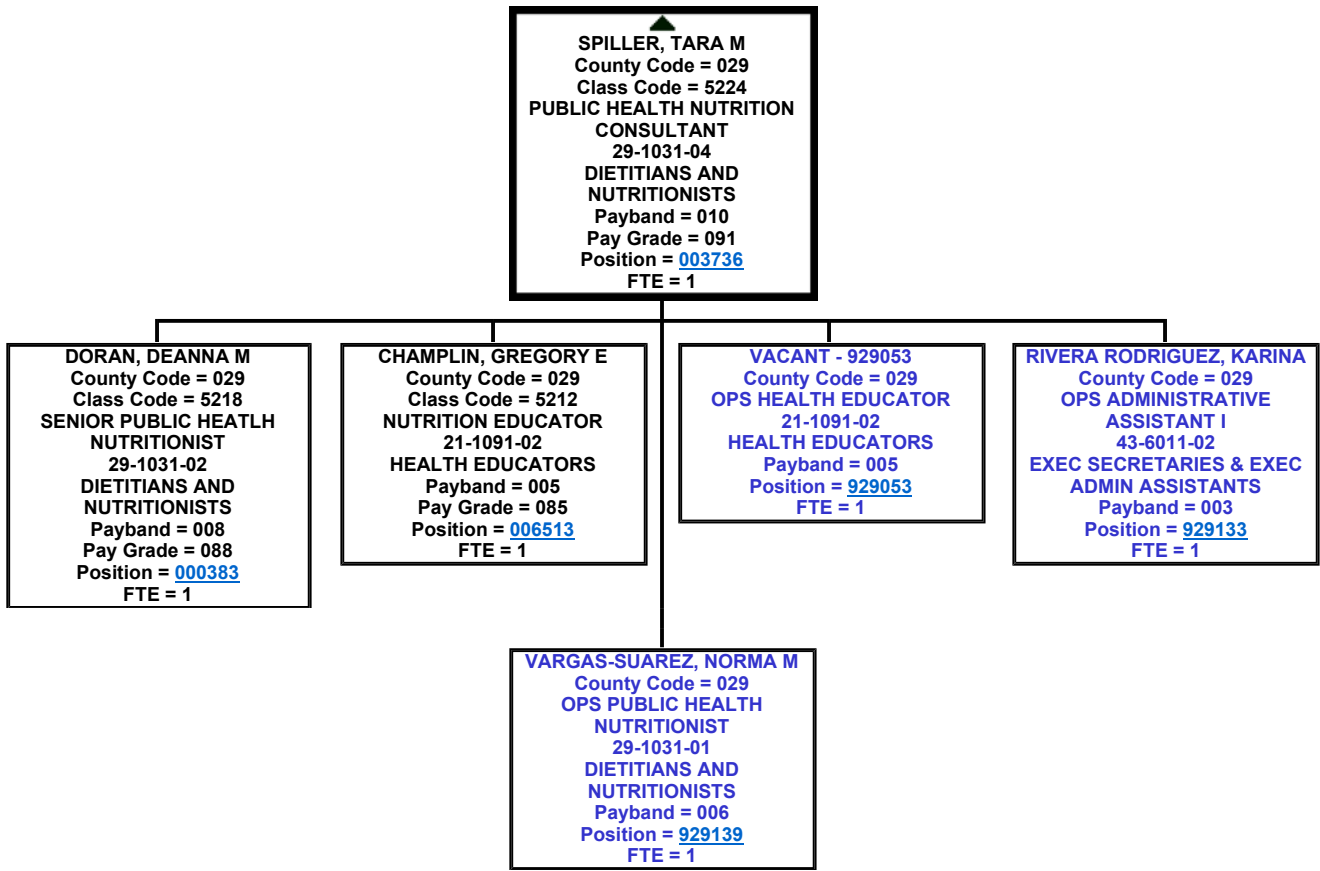
FORBES, SUZANNE T
 County Code = 029
 Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [086255](#)
 FTE = 1

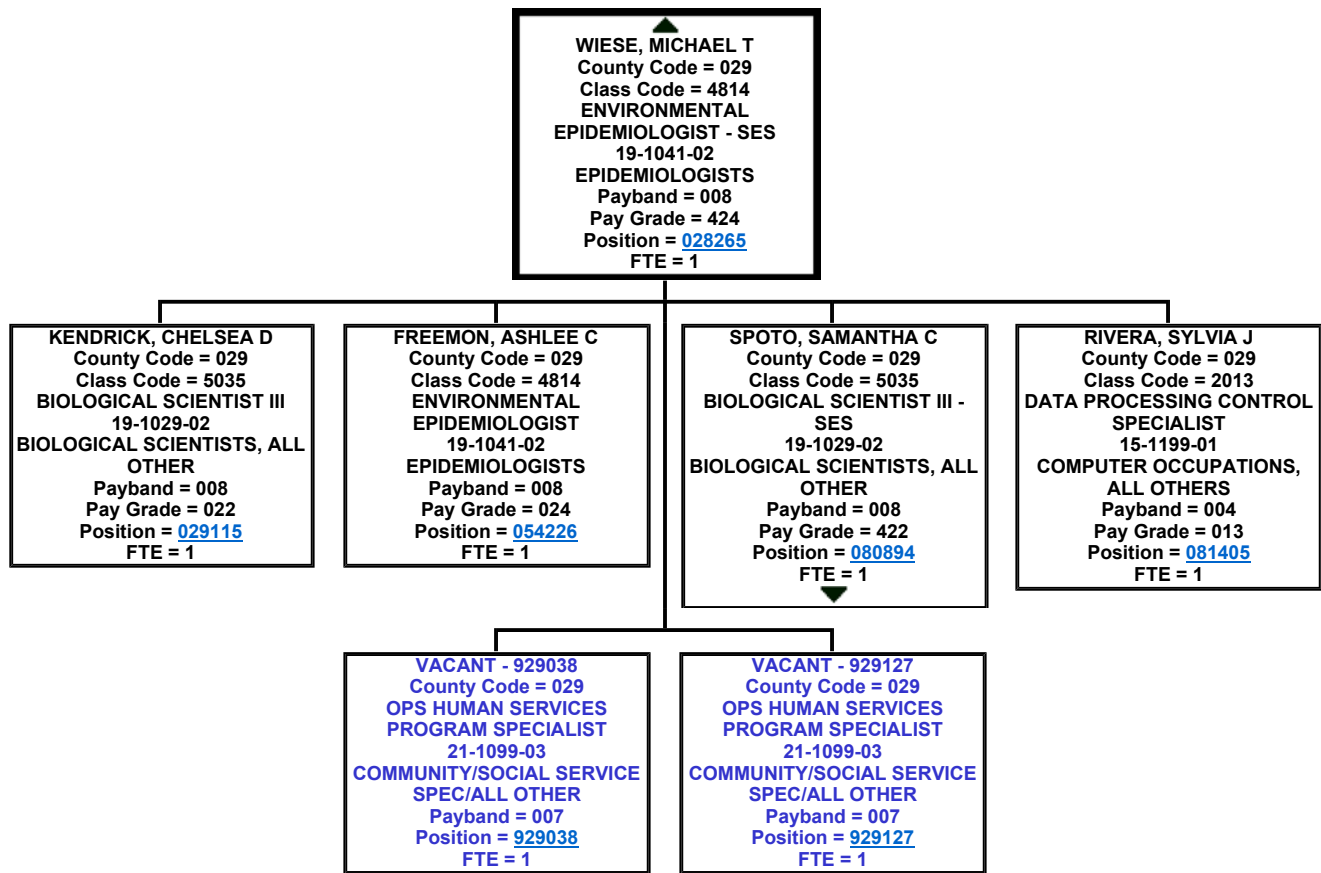
CASILLAS, MELISSA P
 County Code = 029
 Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [086256](#)
 FTE = 1

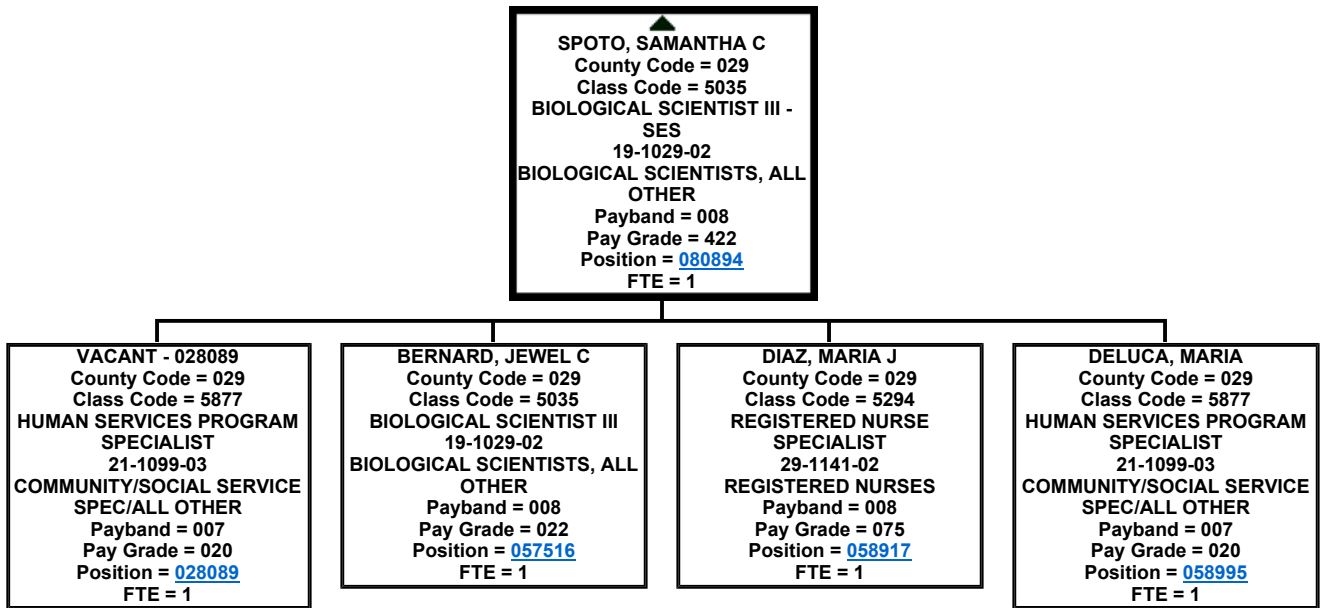
GUNTER, TARA J
 County Code = 029
 Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [086257](#)
 FTE = 1

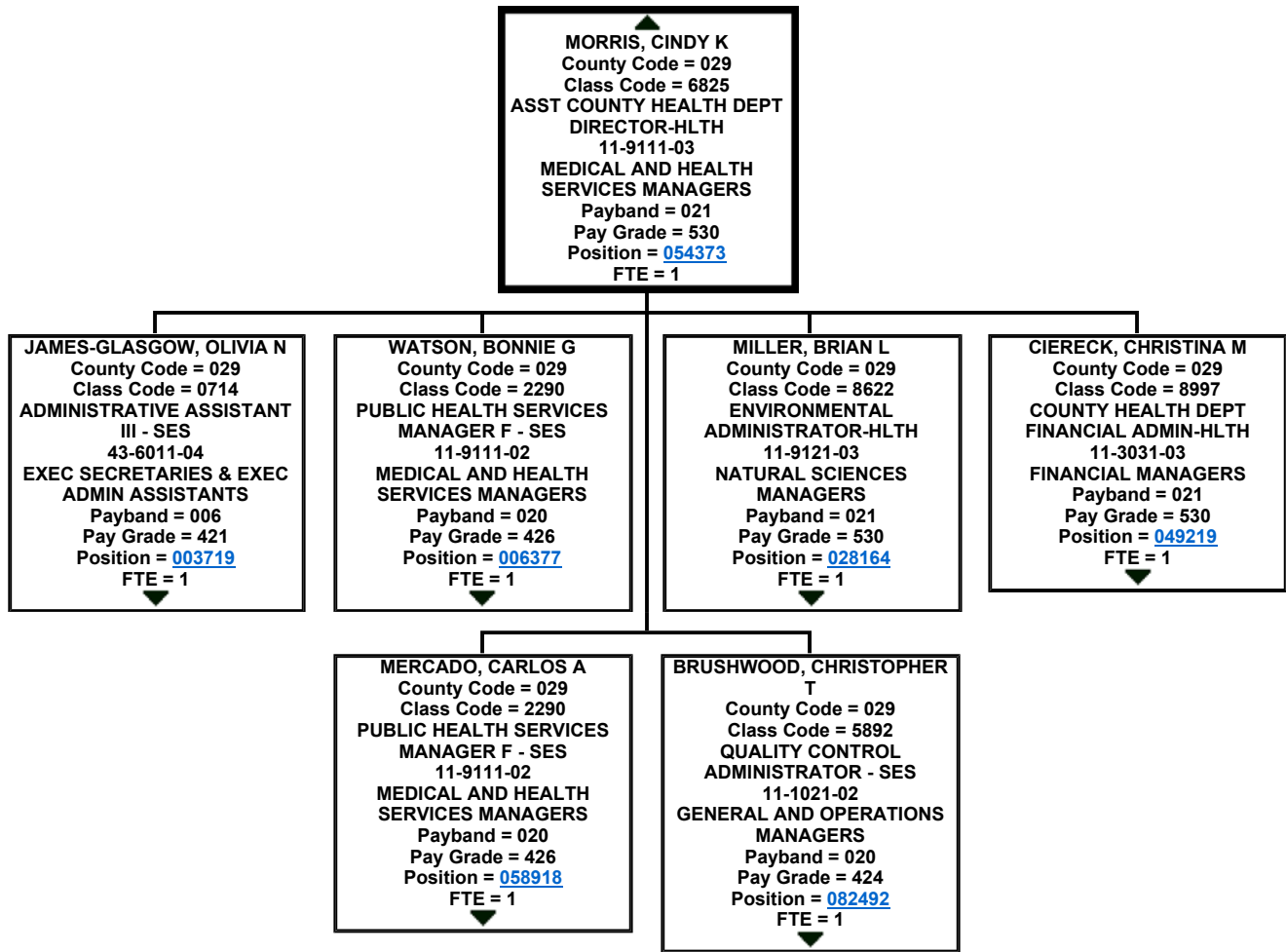
JEAN-SIMON-SUTTLE,
ELIZABETH V
County Code = 029
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [086258](#)
FTE = 1

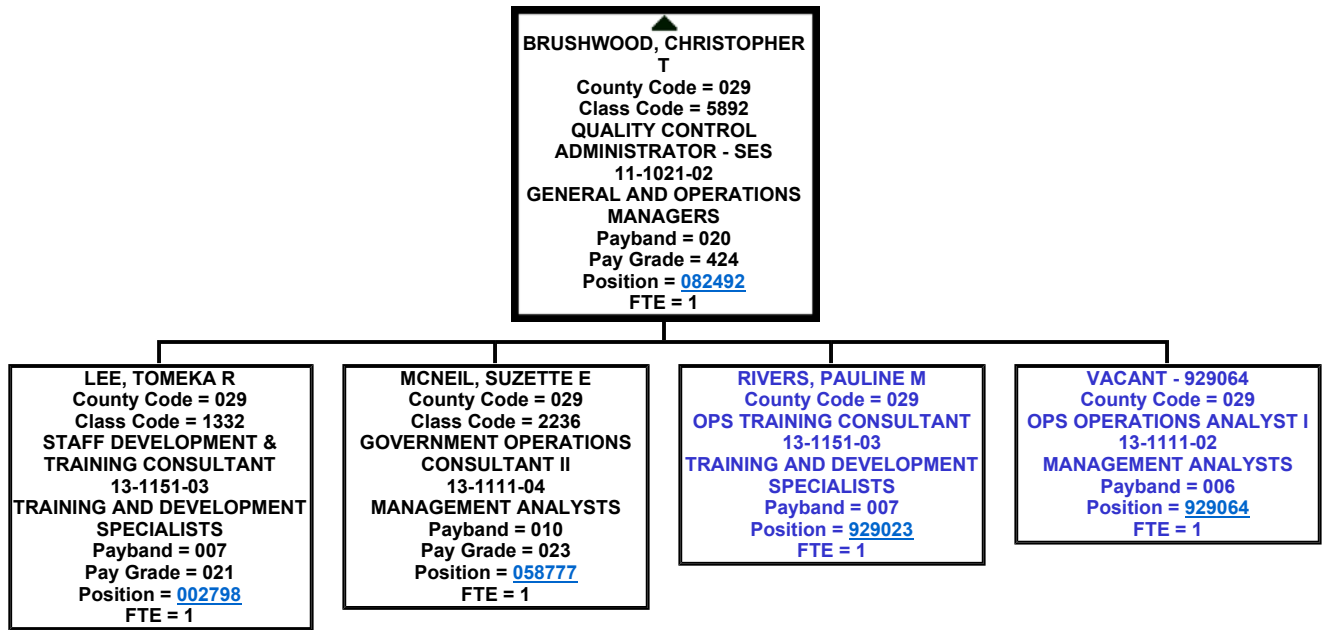
THOMSON, TIMOTHY A
County Code = 029
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [086259](#)
FTE = 1

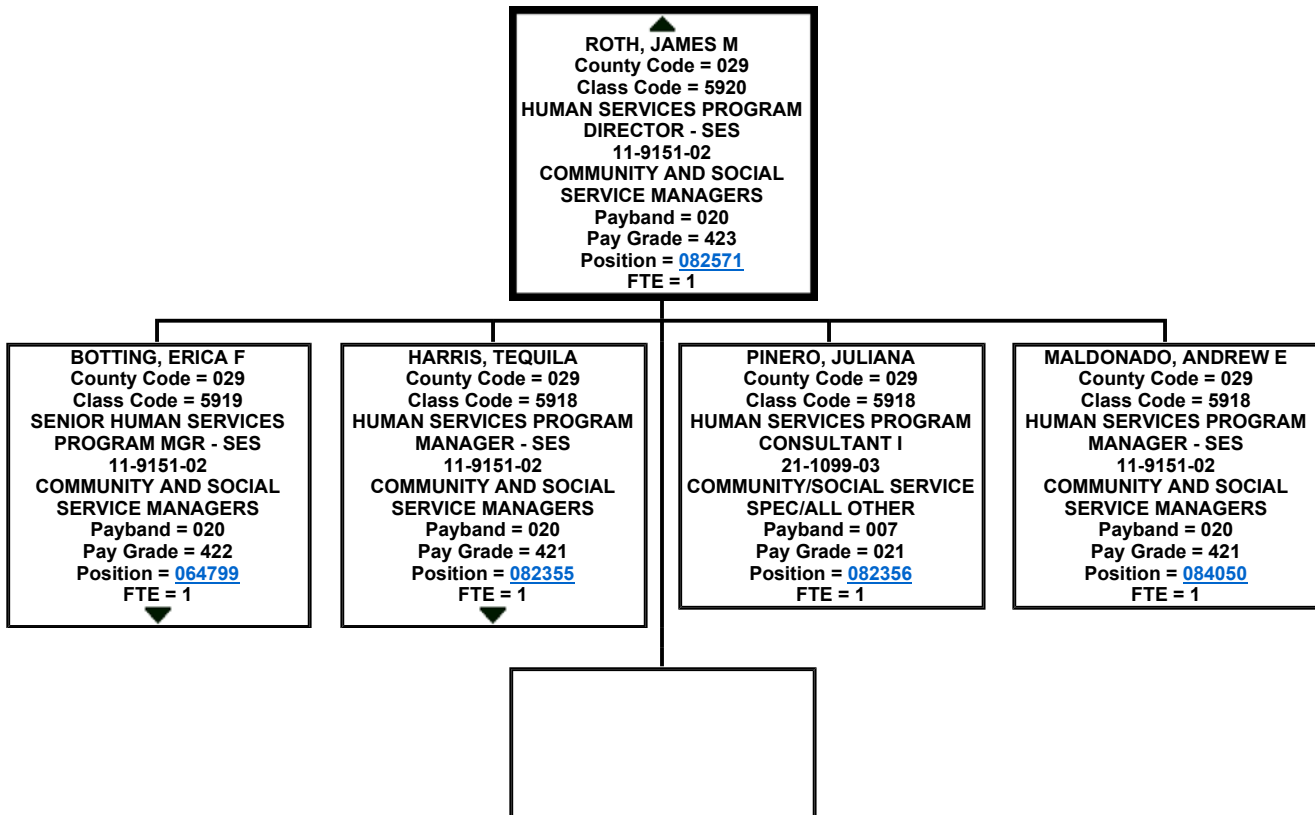
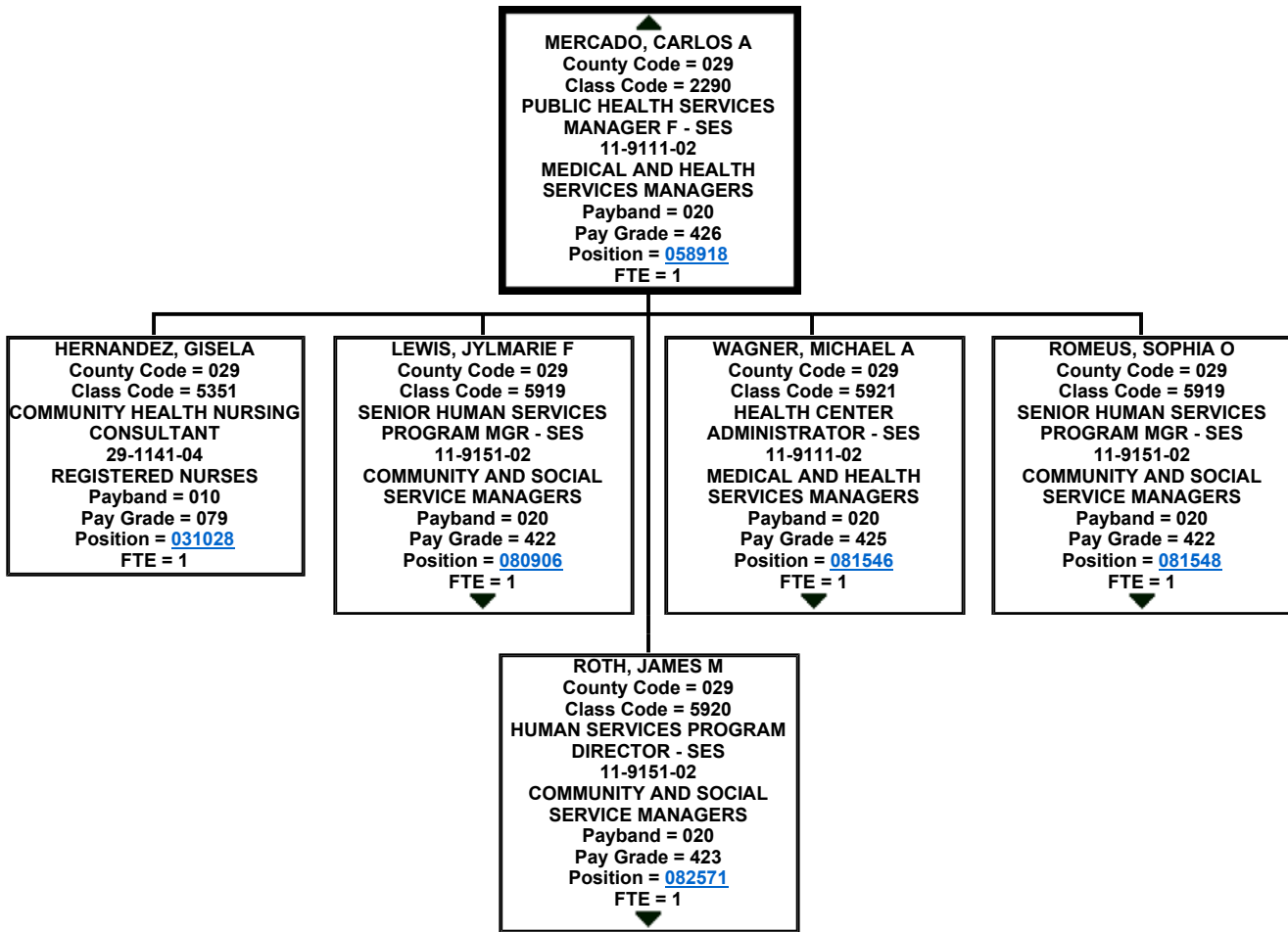




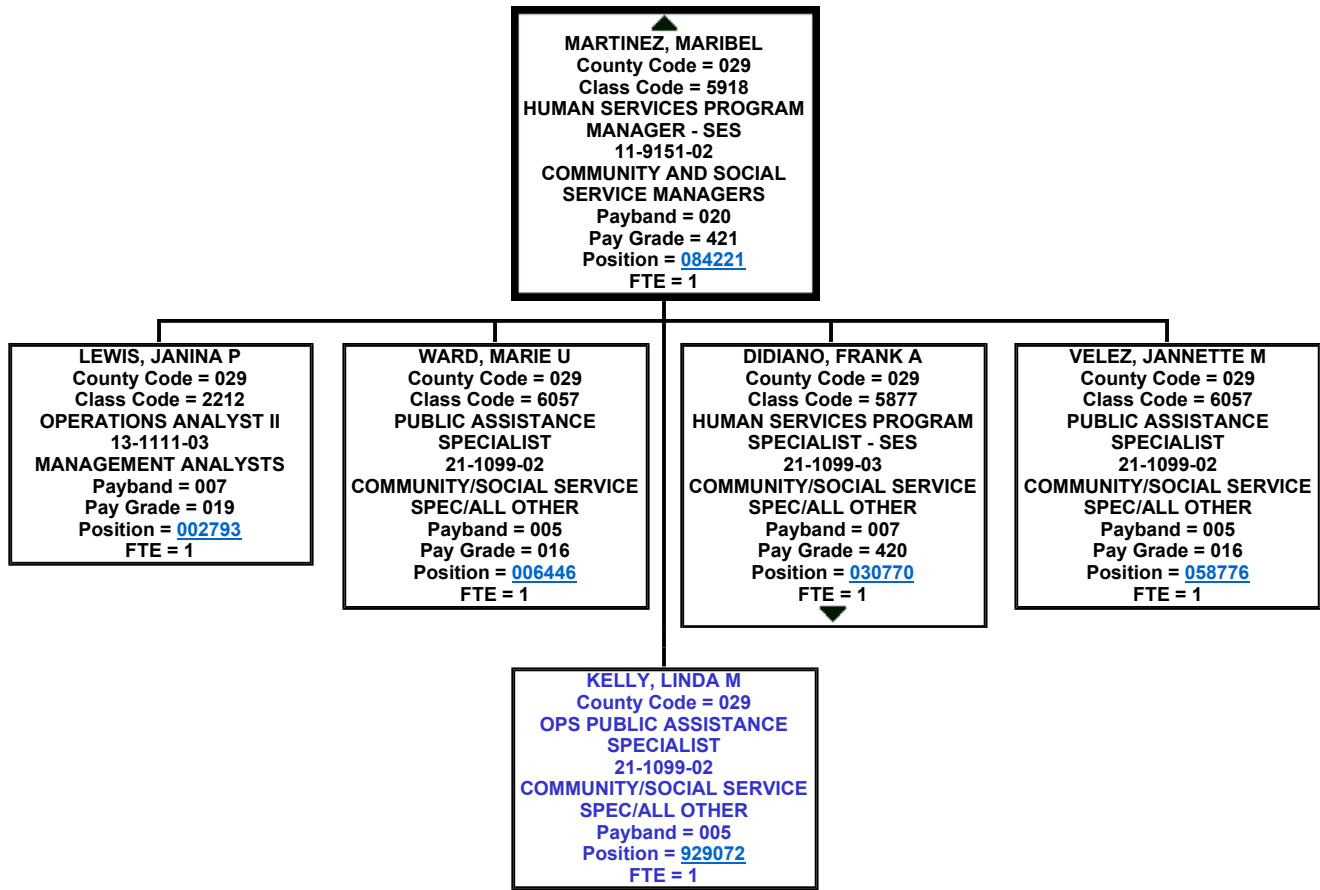


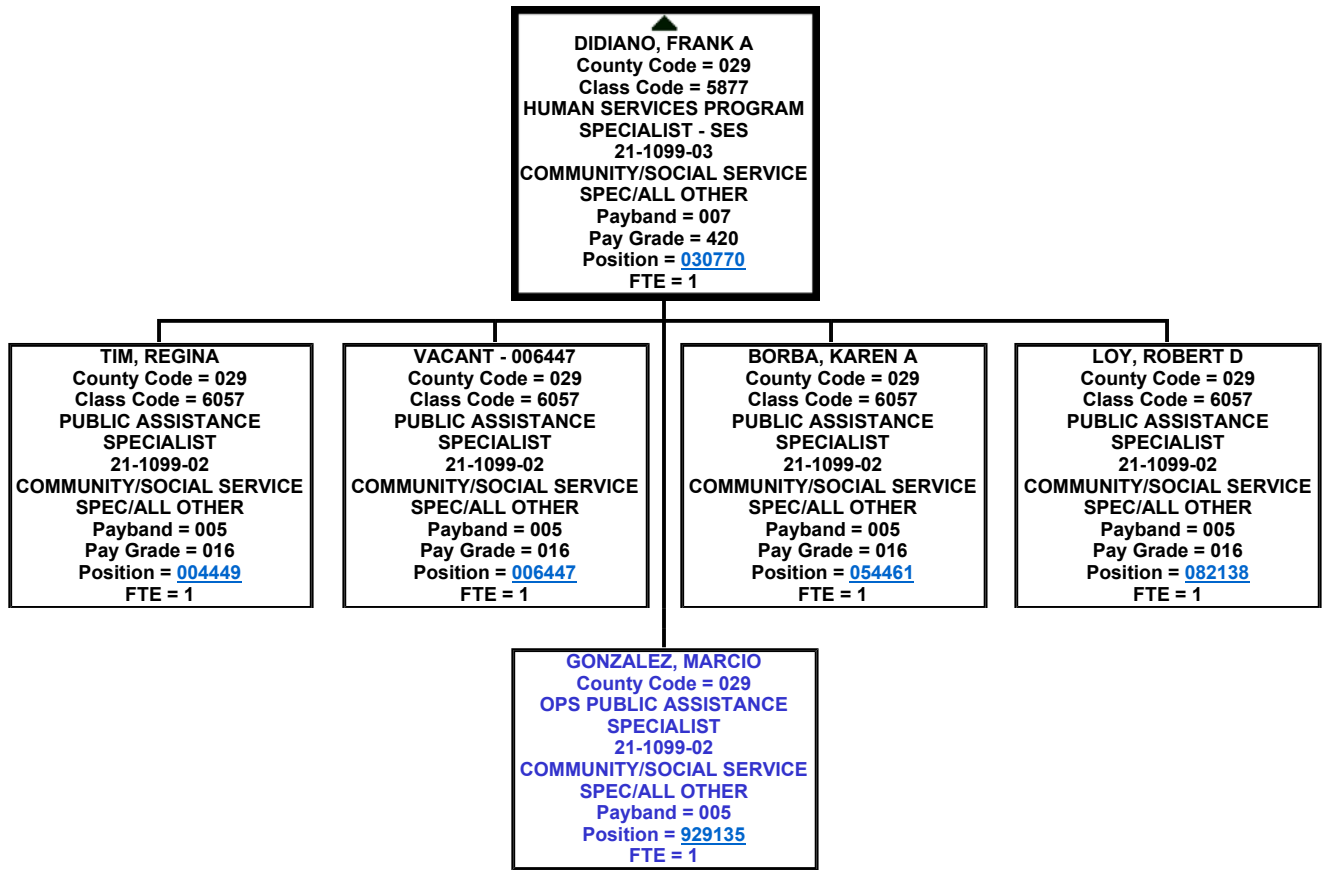


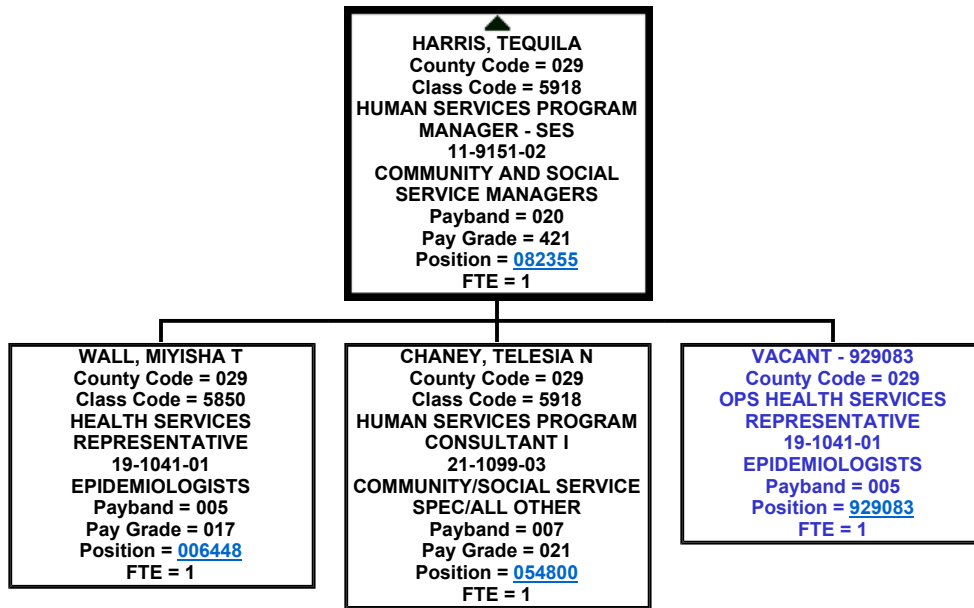


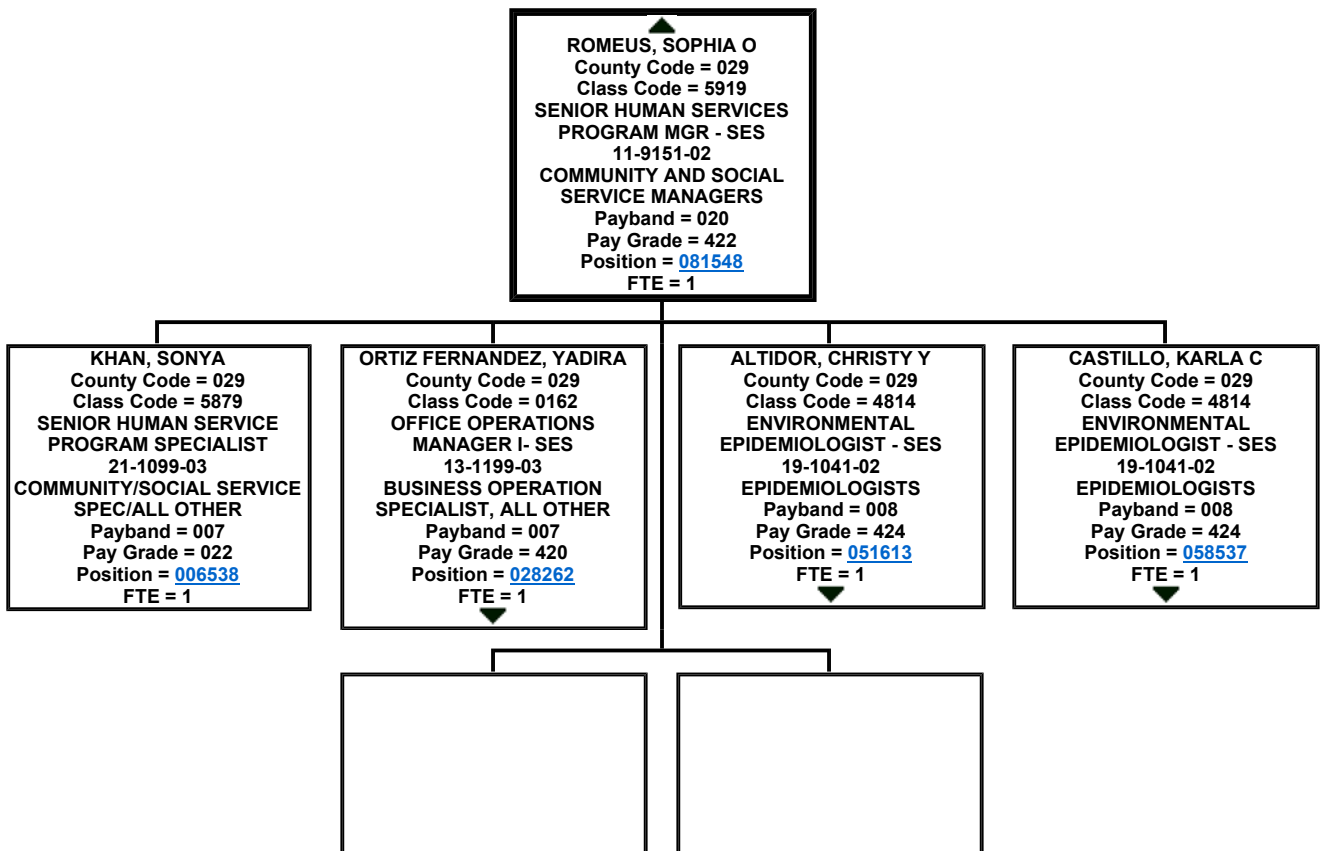
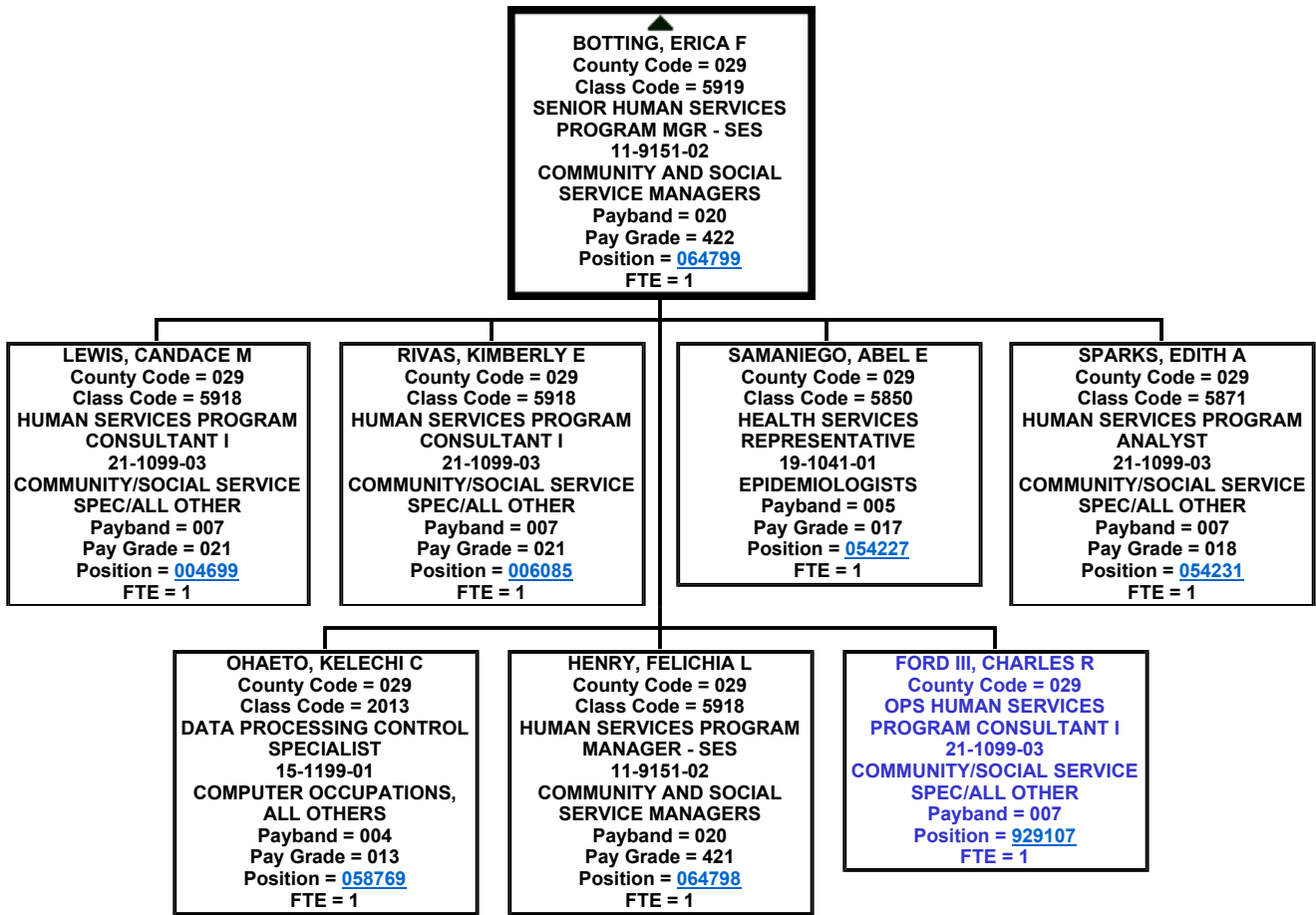


MARTINEZ, MARIBEL
County Code = 029
Class Code = 5918
HUMAN SERVICES PROGRAM
MANAGER - SES
11-9151-02
COMMUNITY AND SOCIAL
SERVICE MANAGERS
Payband = 020
Pay Grade = 421
Position = [084221](#)
FTE = 1



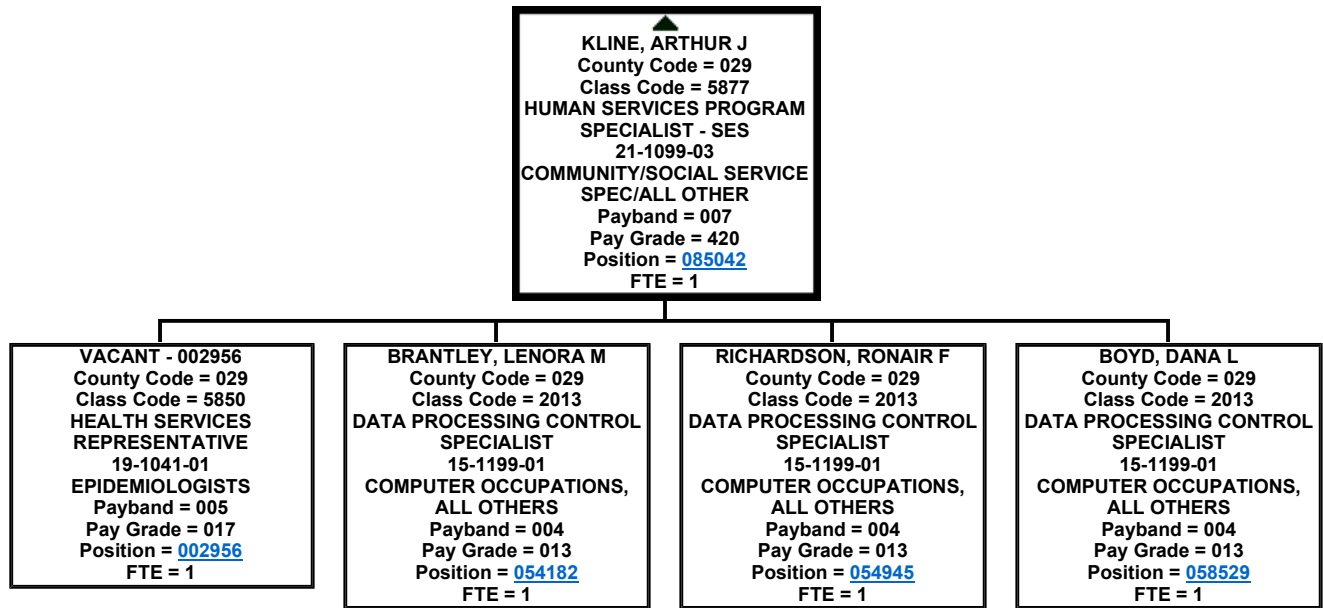


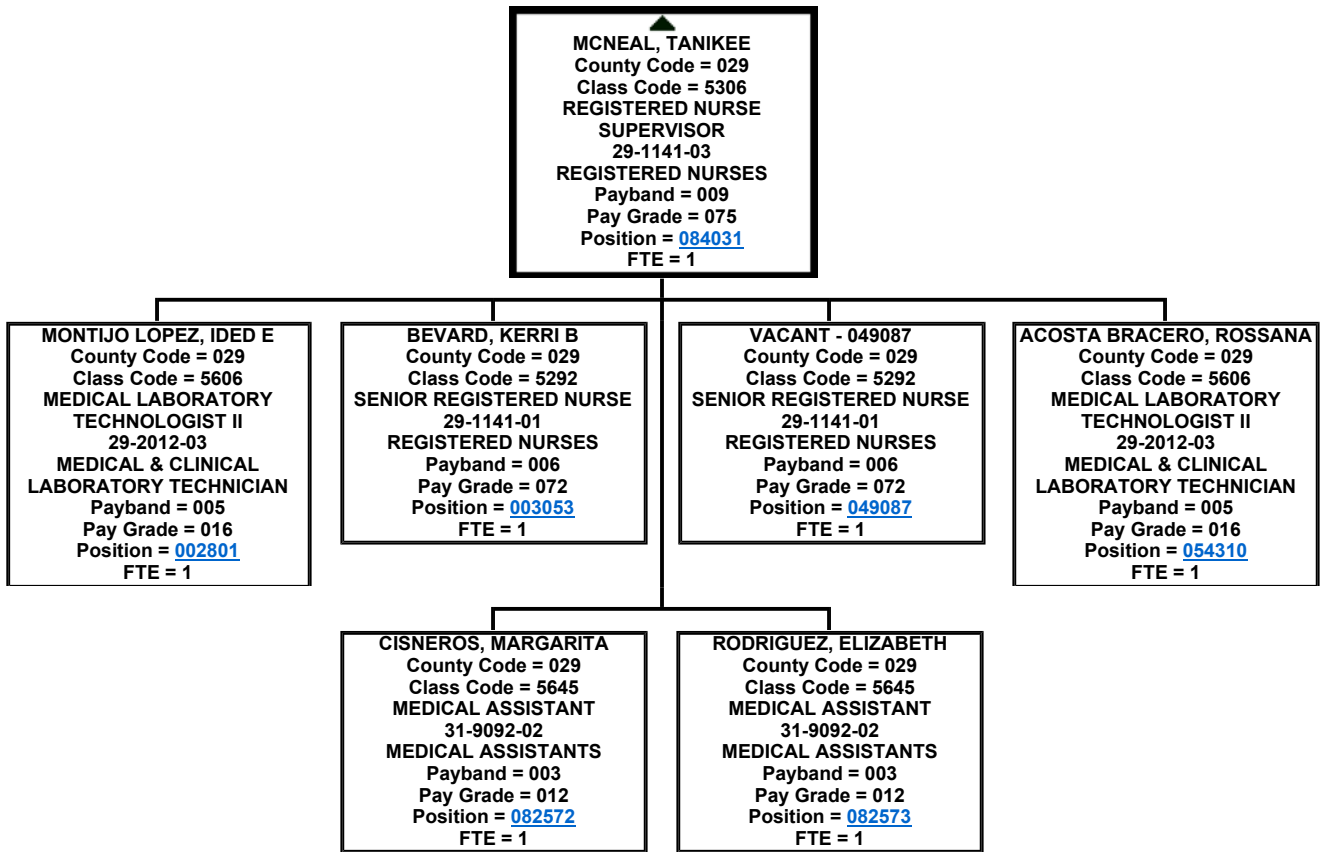


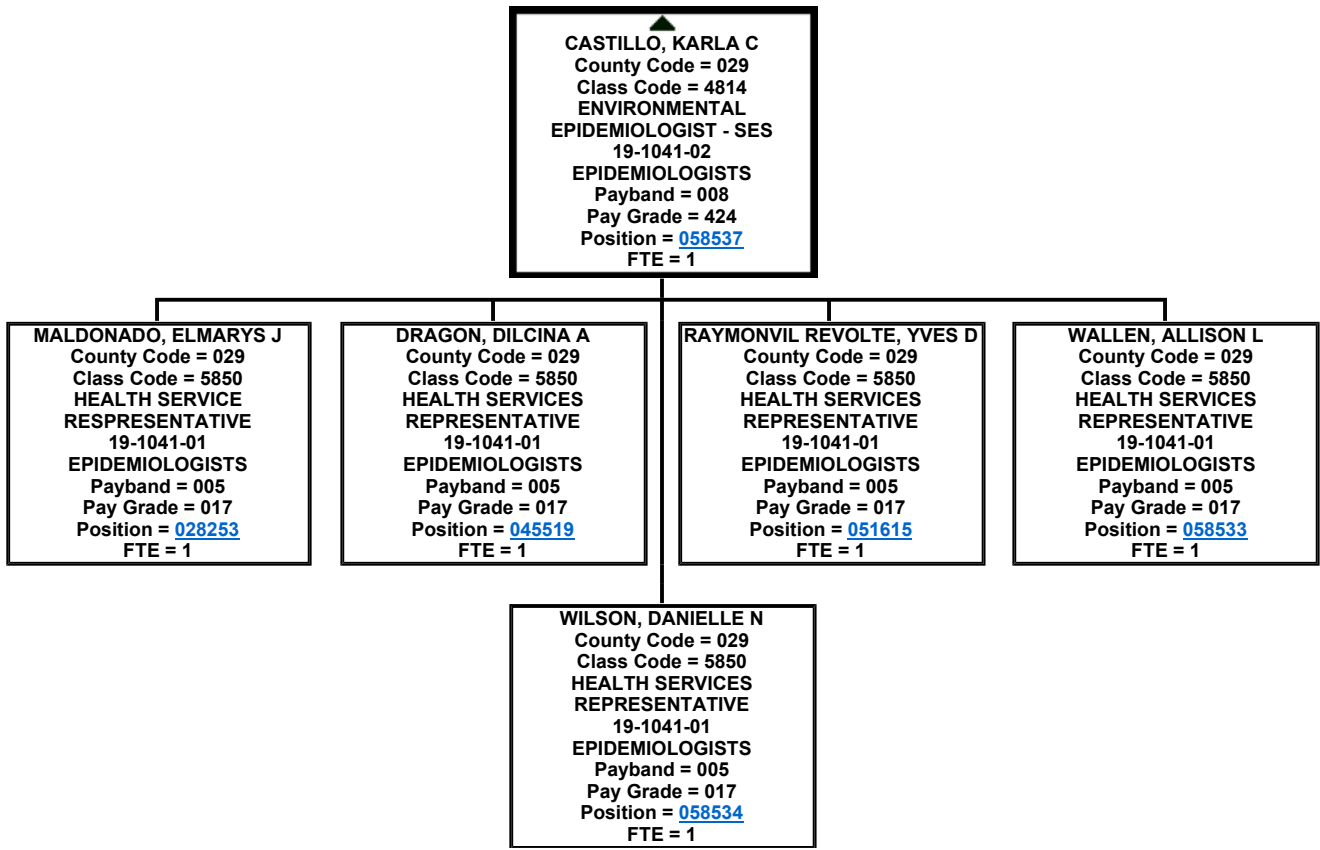


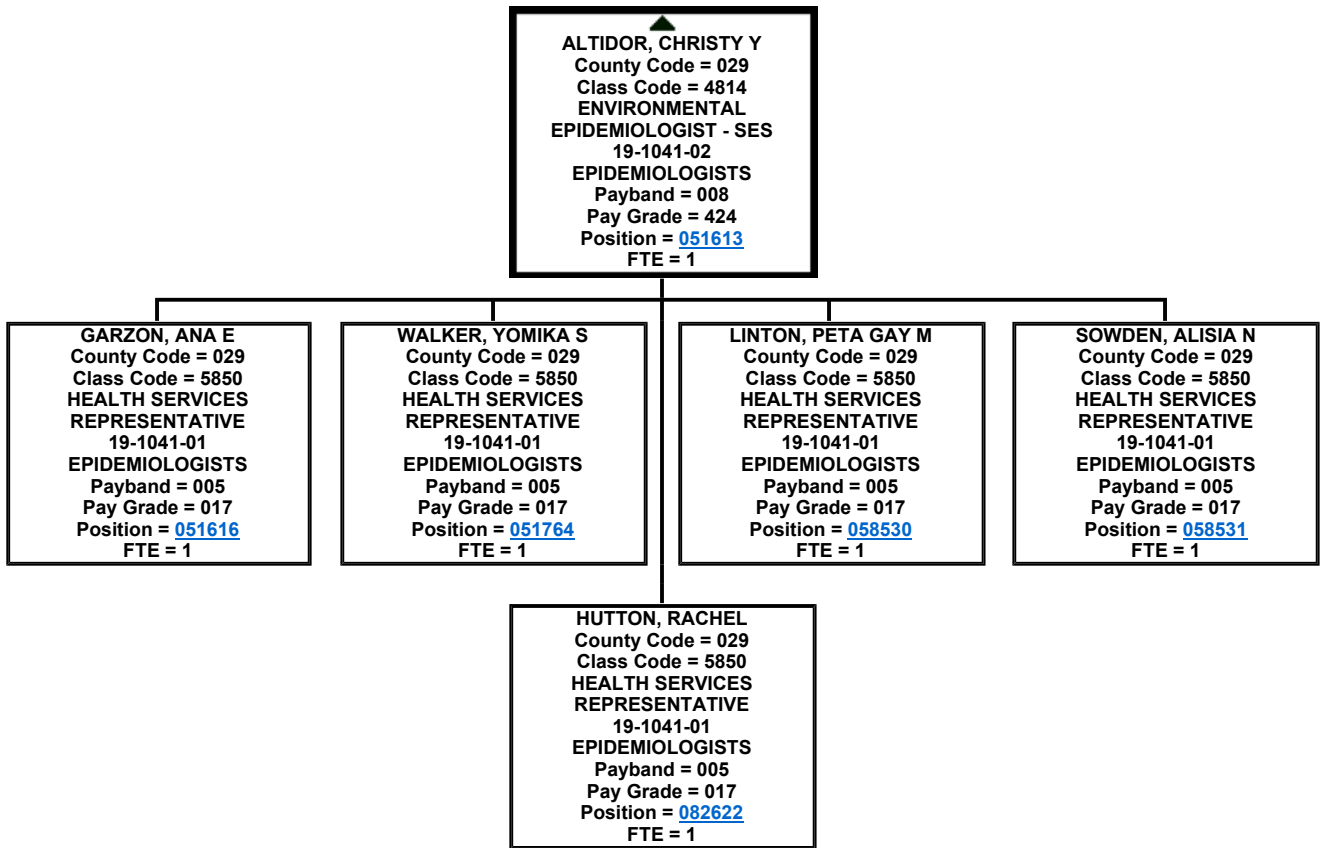
MCNEAL, TANIKEE
County Code = 029
Class Code = 5306
**REGISTERED NURSE
SUPERVISOR**
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 075
Position = [084031](#)
FTE = 1
▼

KLINE, ARTHUR J
County Code = 029
Class Code = 5877
**HUMAN SERVICES PROGRAM
SPECIALIST - SES**
21-1099-03
**COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER**
Payband = 007
Pay Grade = 420
Position = [085042](#)
FTE = 1
▼







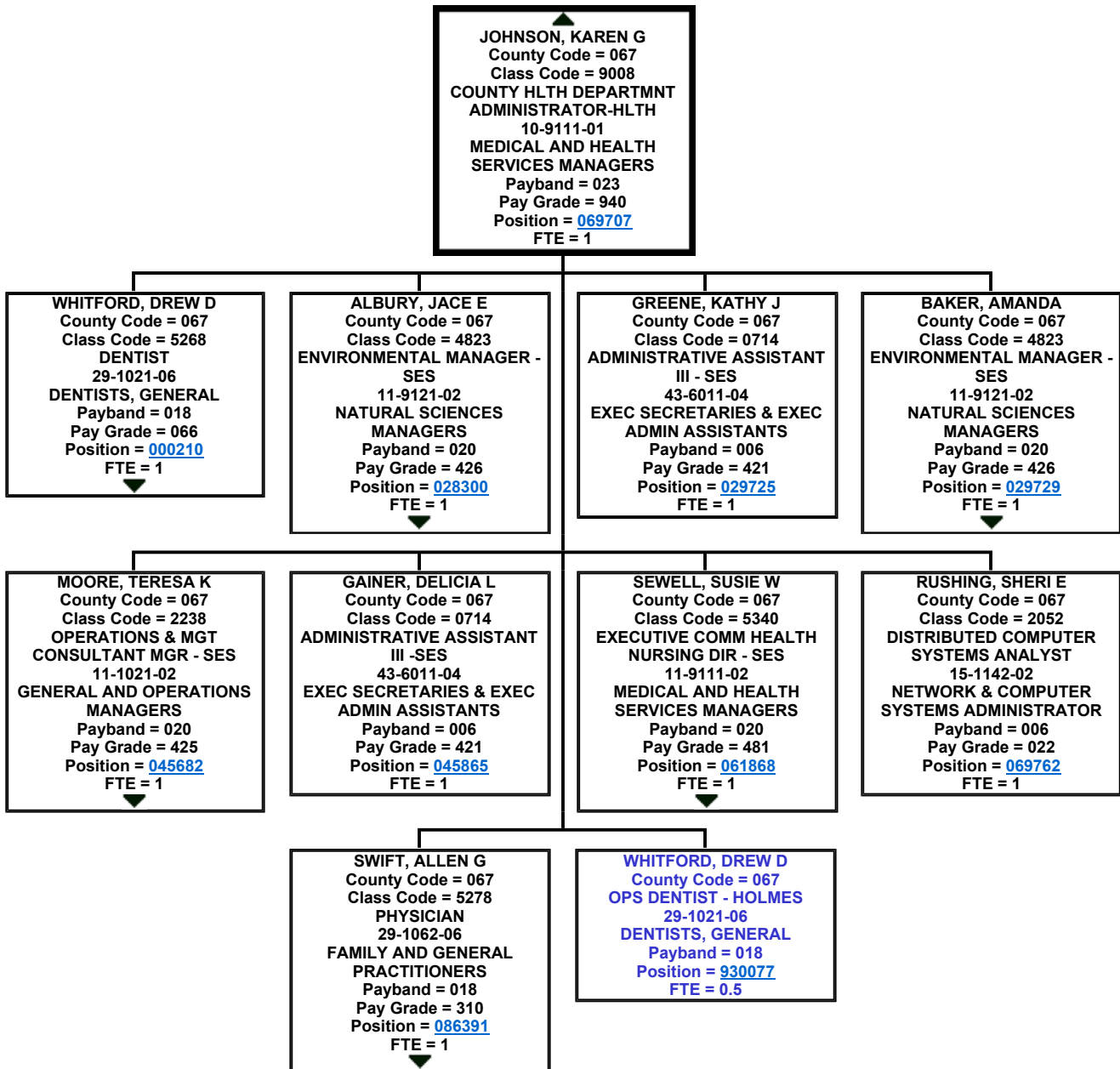


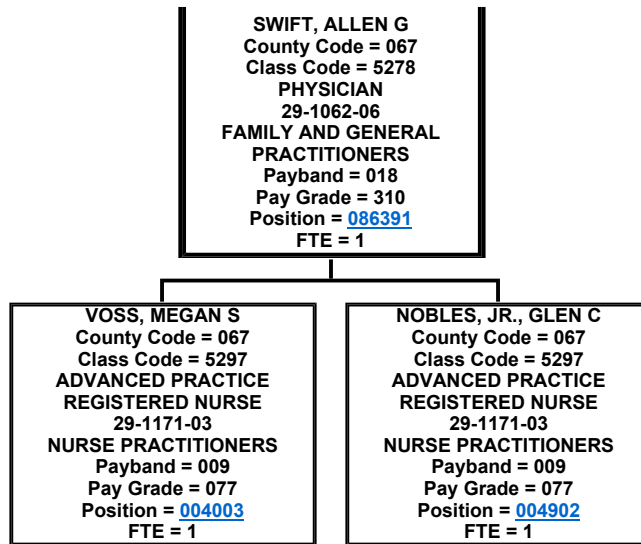
Florida Department of Health

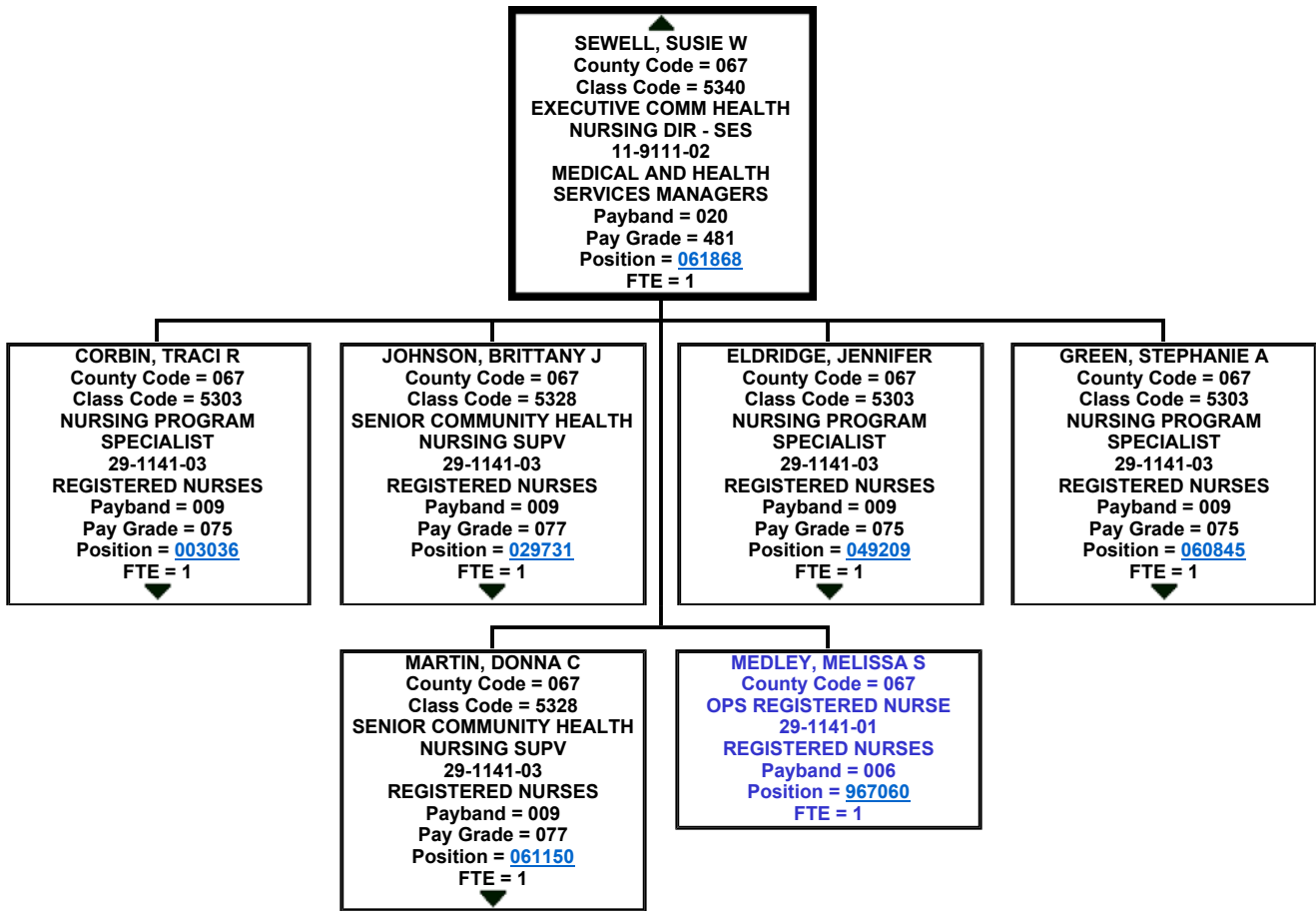
CHD 30 - Holmes County Health Department

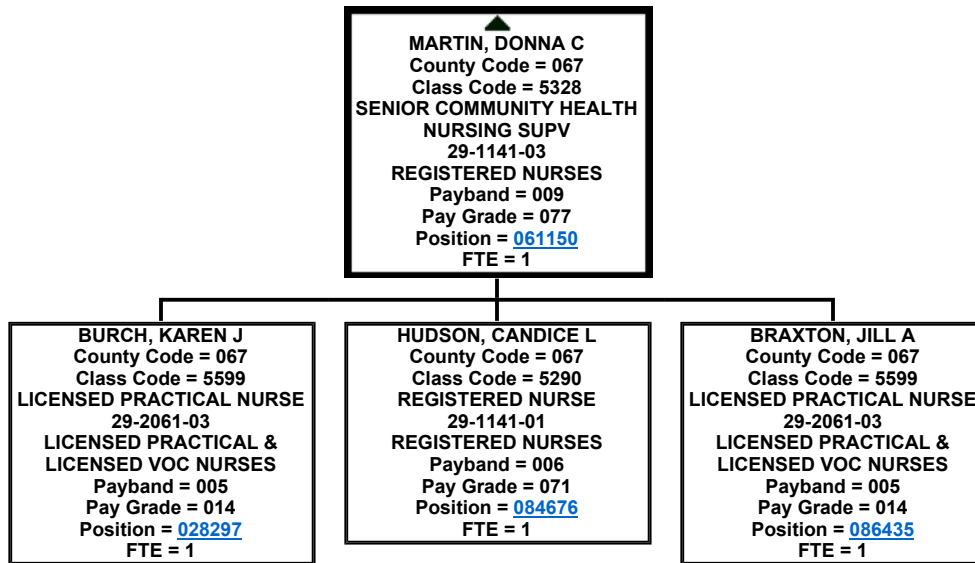
Created: 9/5/2019 11:17:00 AM

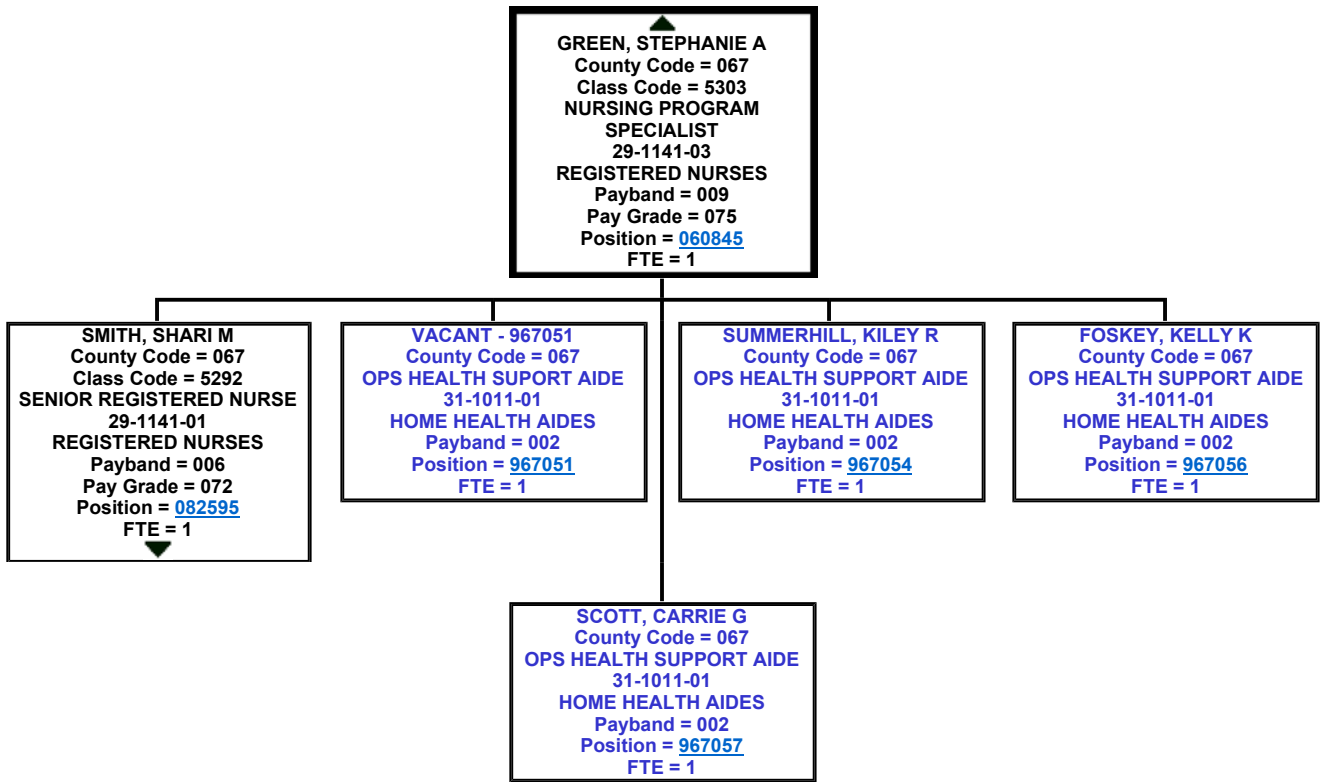
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

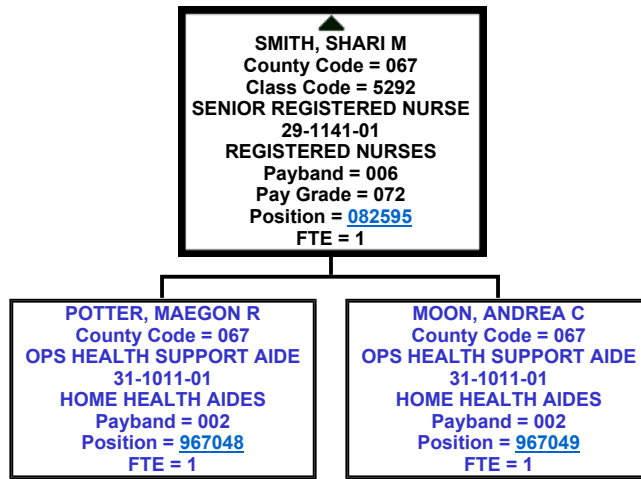


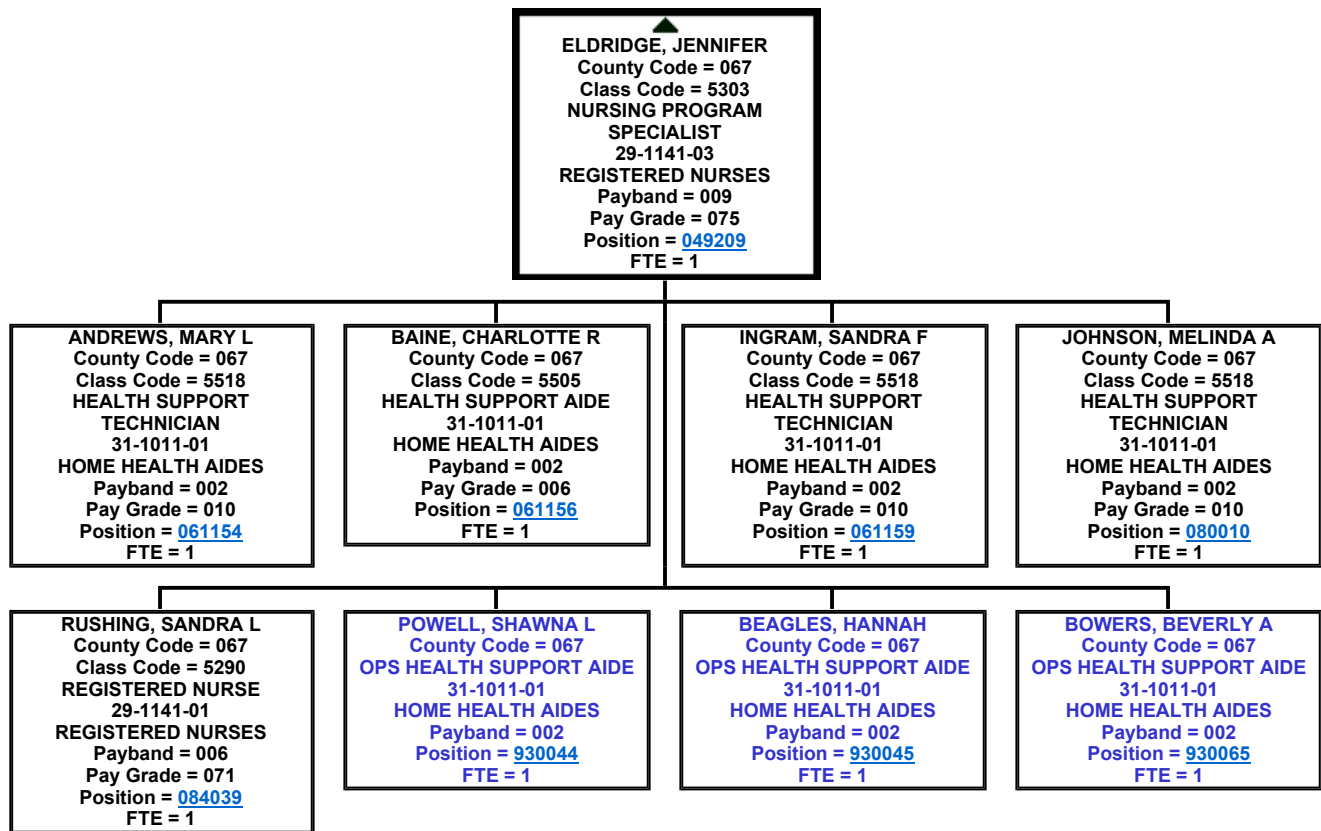


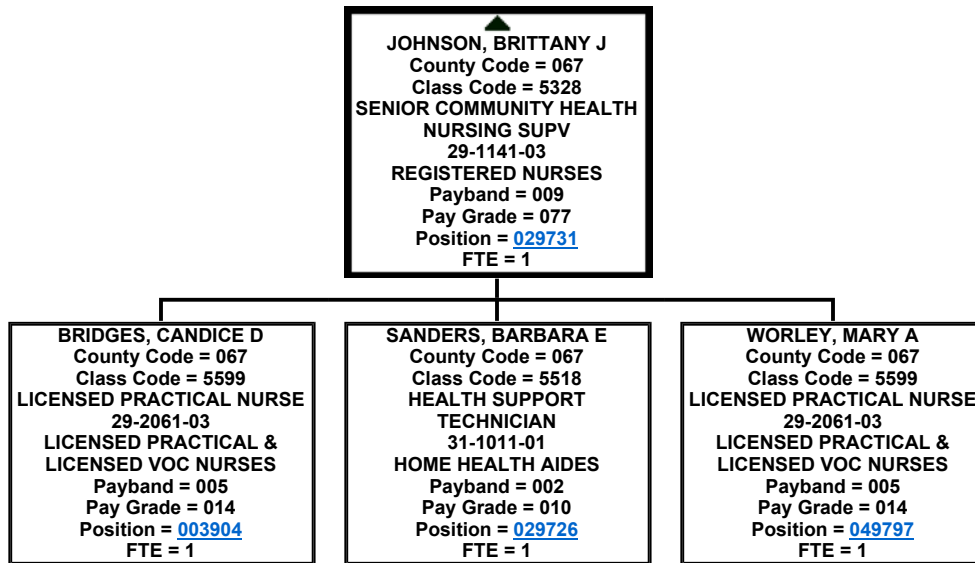


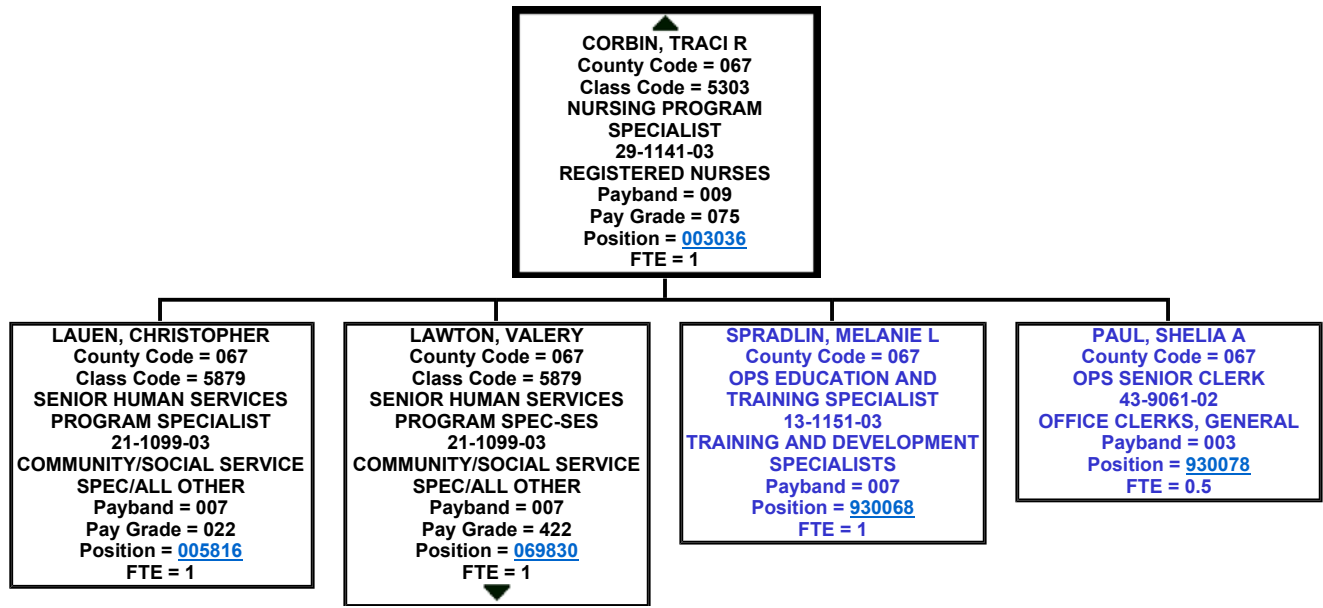


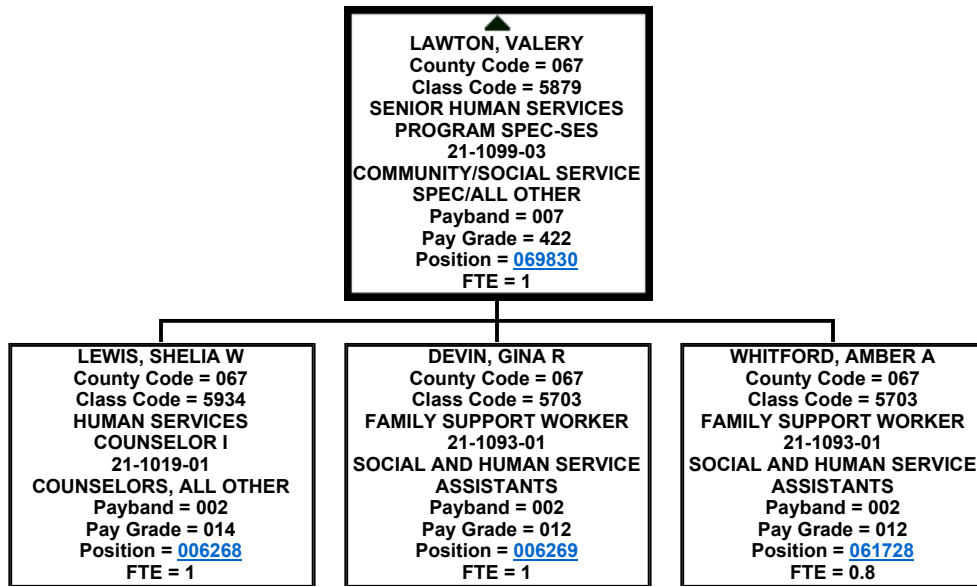


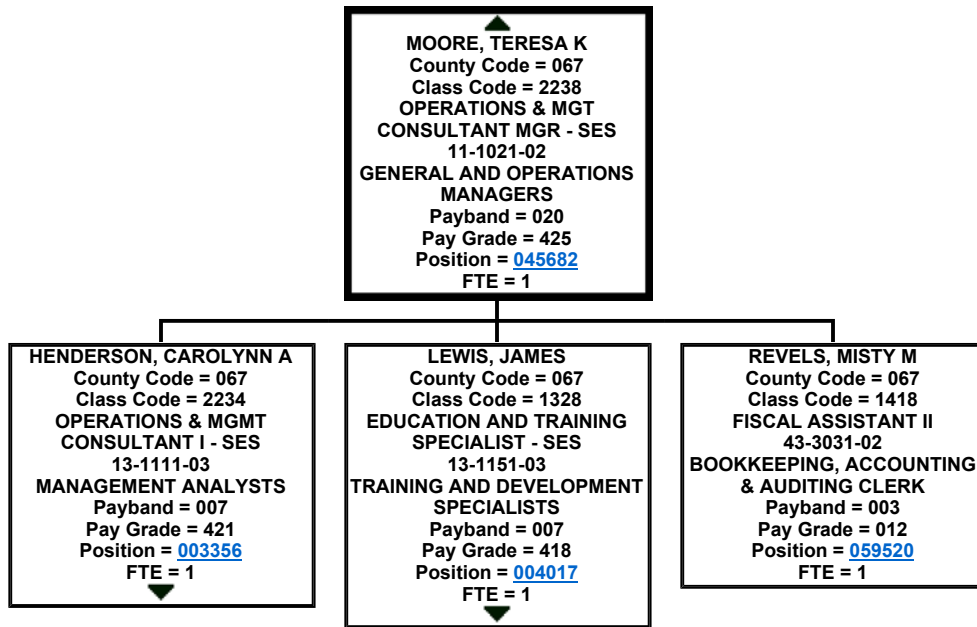




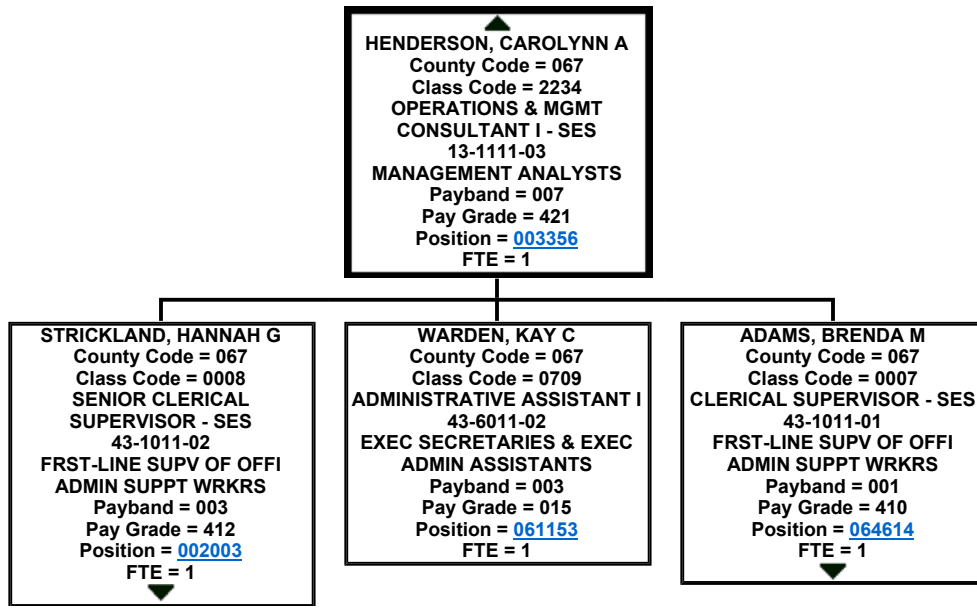


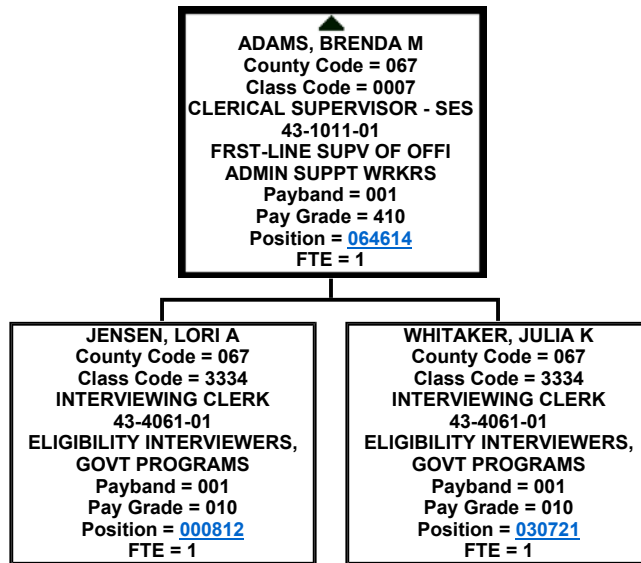


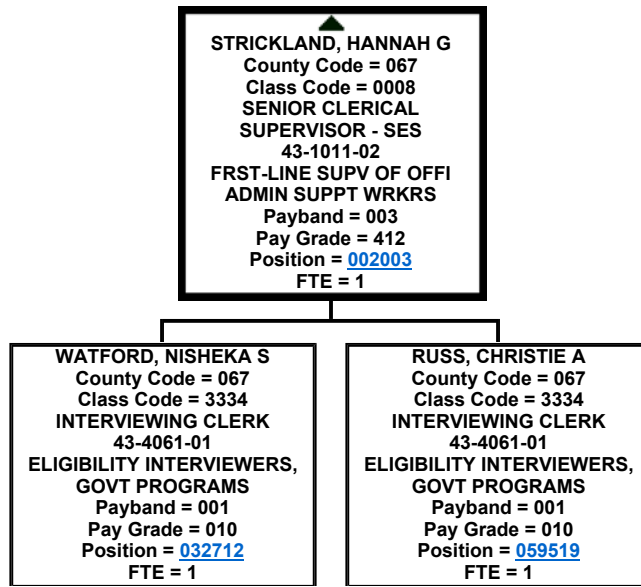


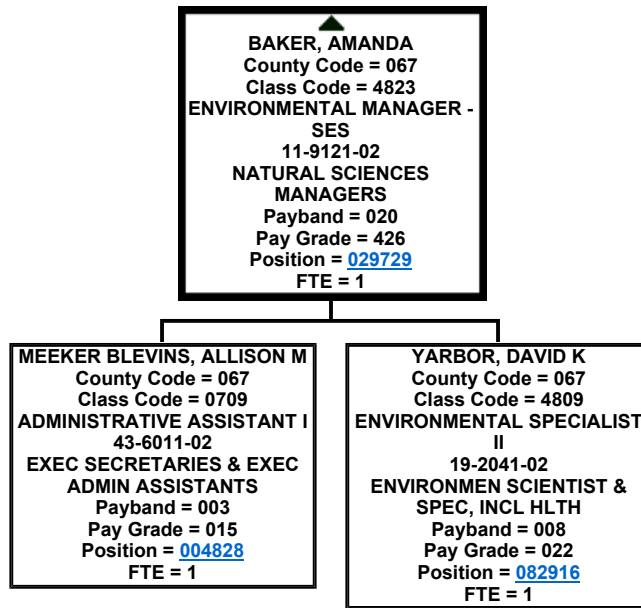


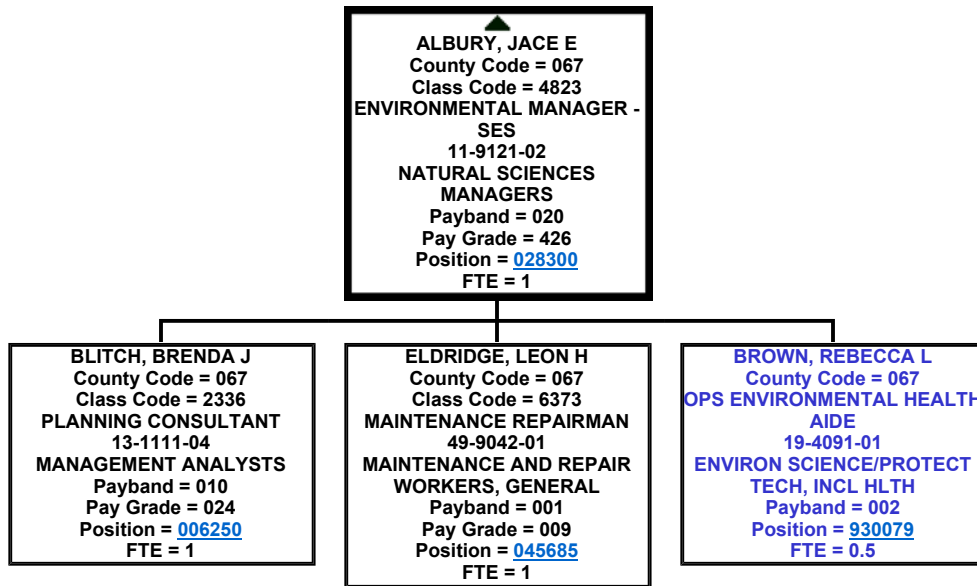


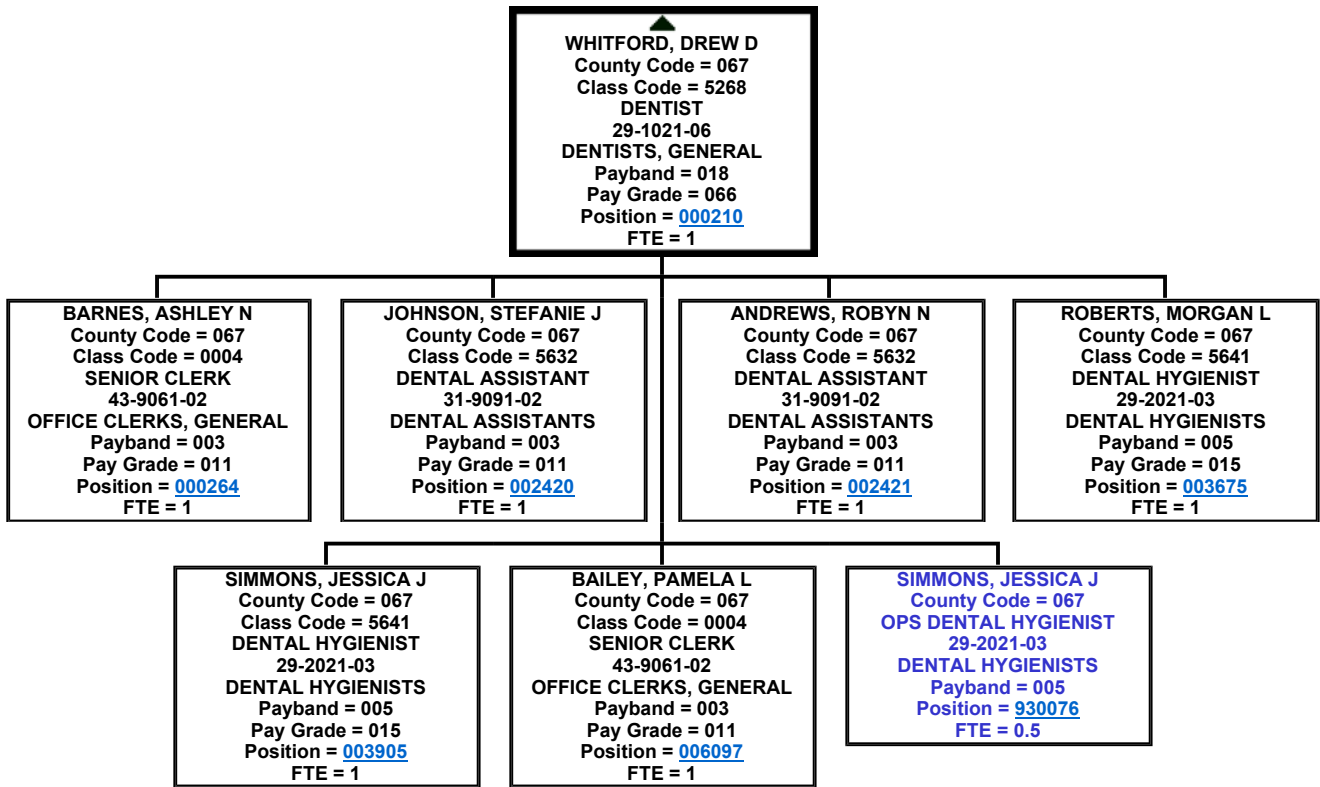










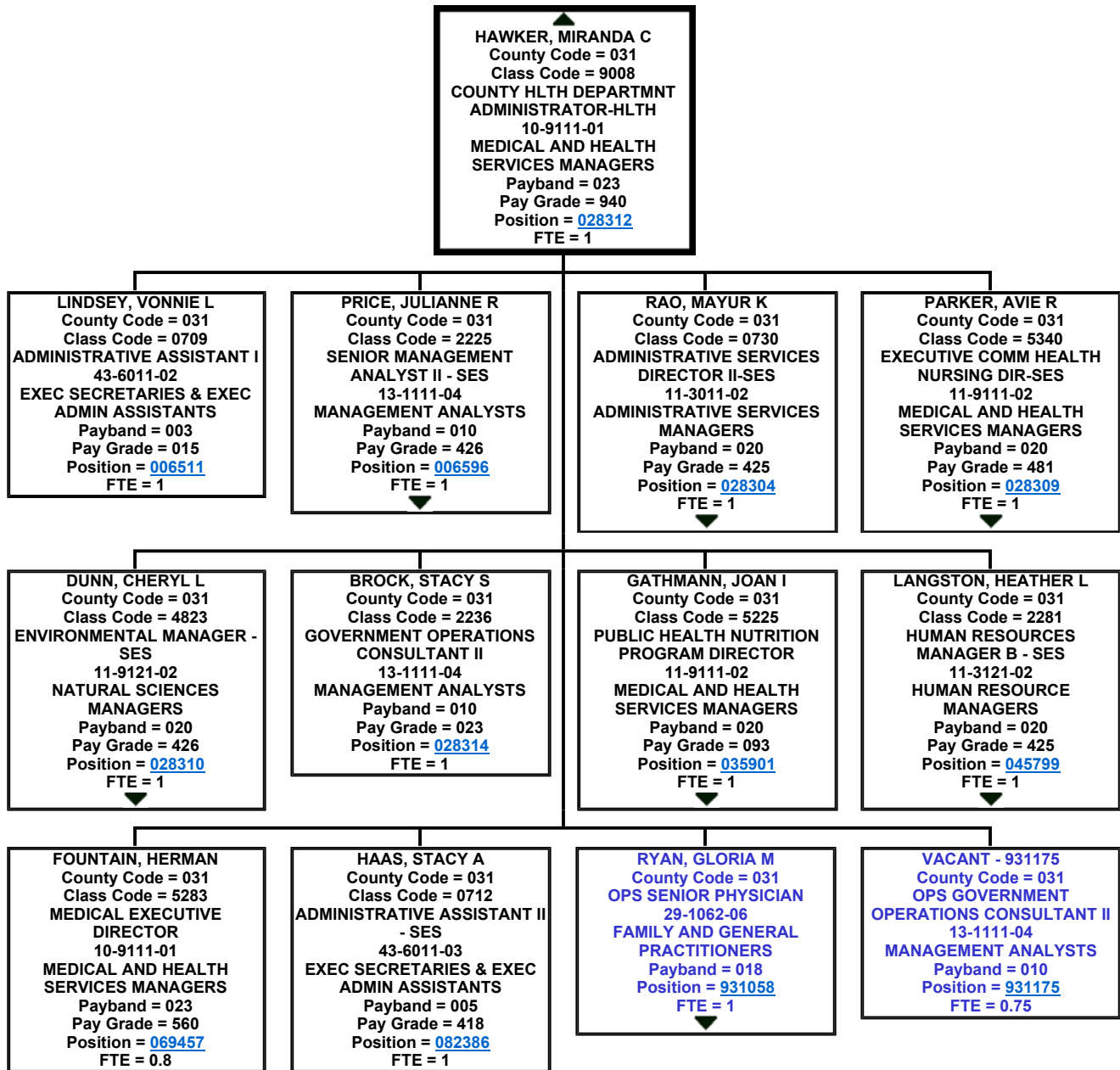


Florida Department of Health

CHD 31 - Indian River County Health Department

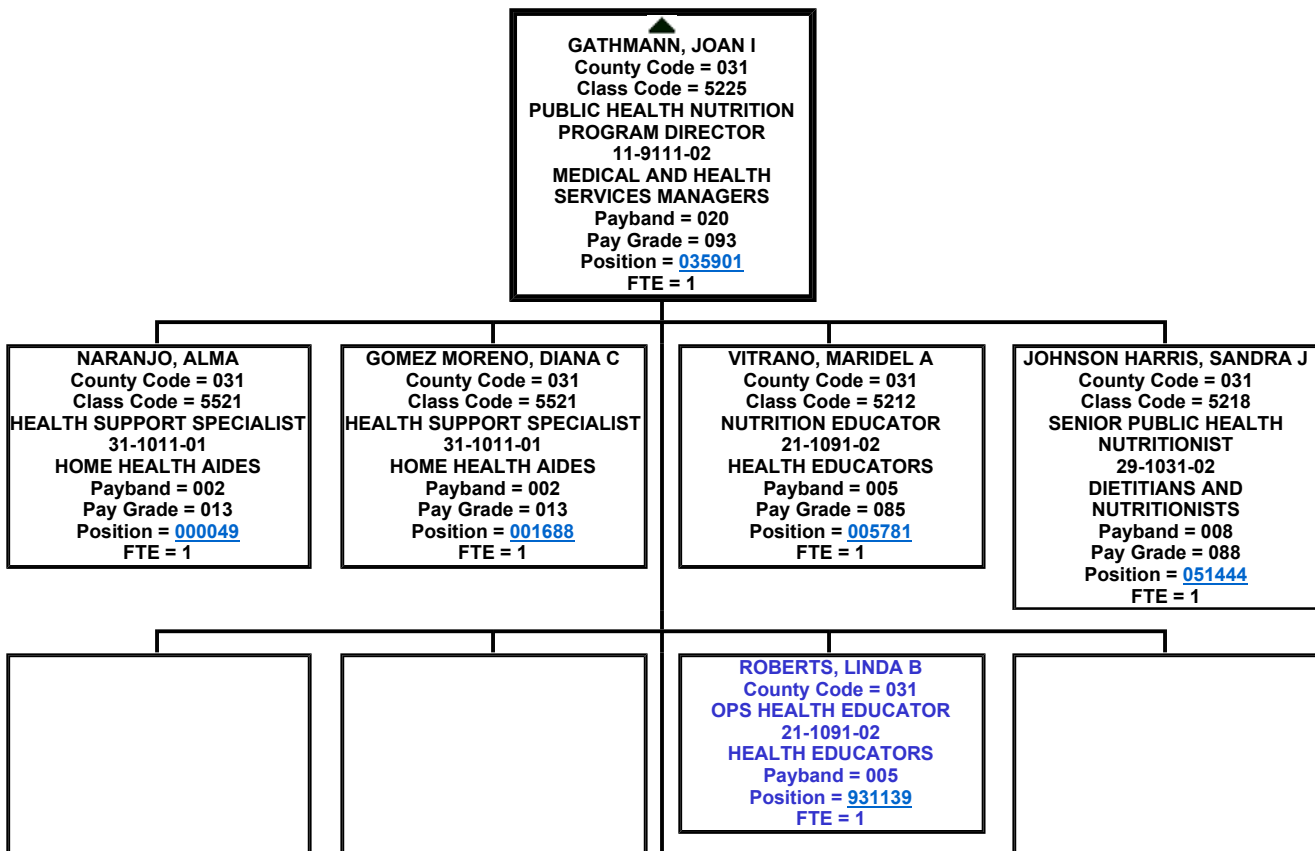
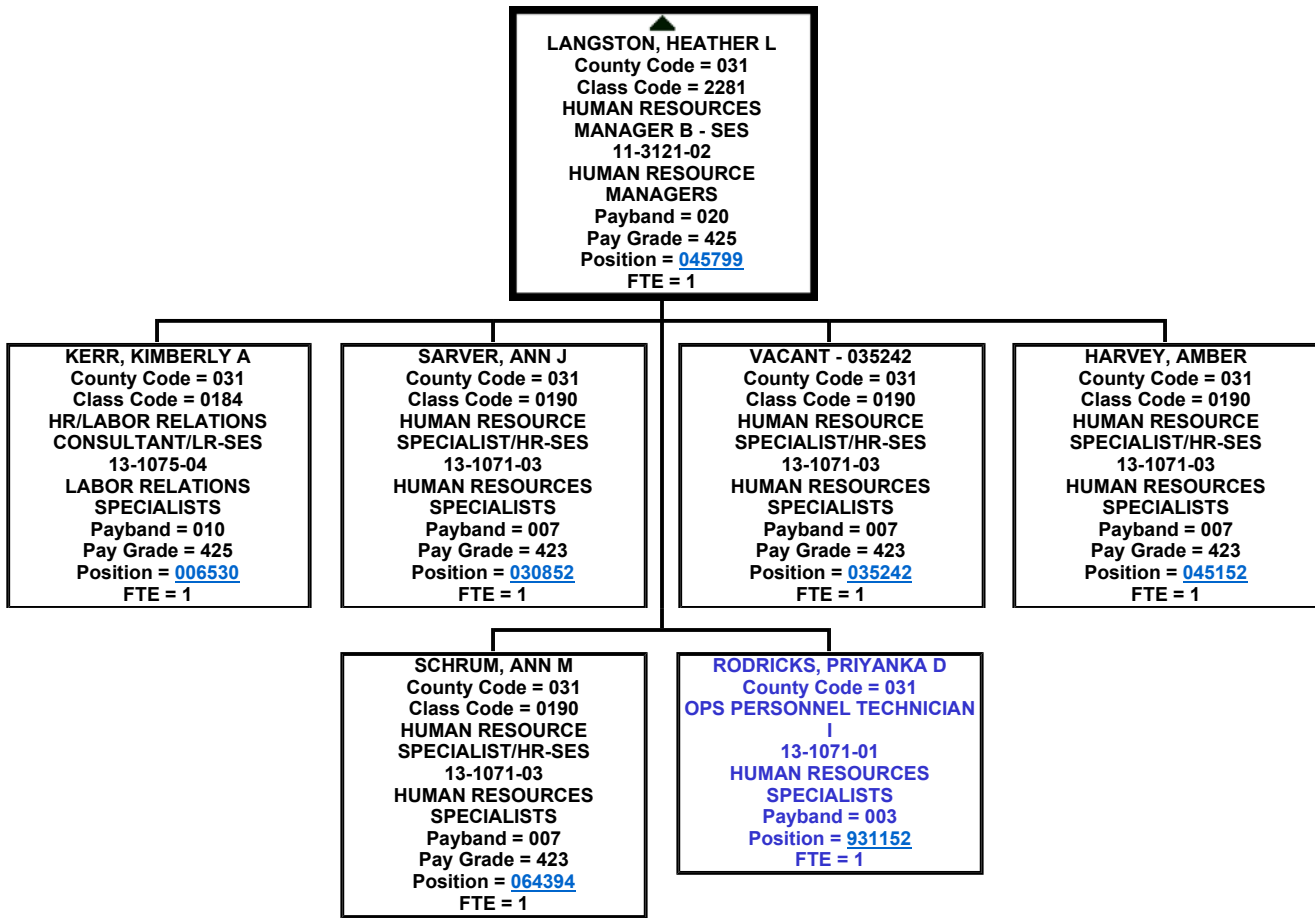
Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



RYAN, GLORIA M
County Code = 031
OPS SENIOR PHYSICIAN
29-1062-06
**FAMILY AND GENERAL
PRACTITIONERS**
Payband = 018
Position = [931058](#)
FTE = 1

VACANT - 002541
County Code = 031
Class Code = 5281
SENIOR PHYSICIAN
29-1062-06
**FAMILY AND GENERAL
PRACTITIONERS**
Payband = 018
Pay Grade = 320
Position = [002541](#)
FTE = 1



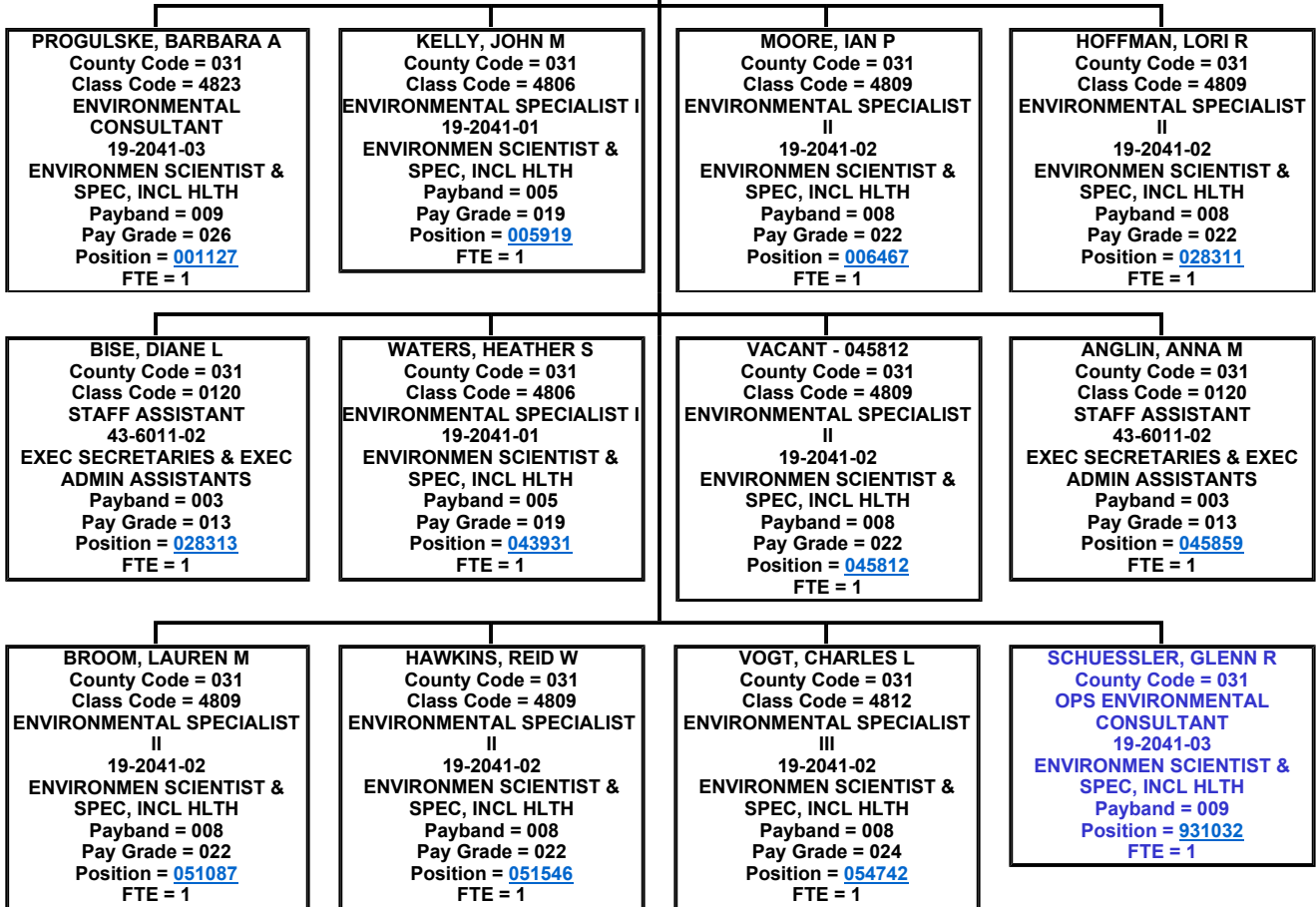
PADILLA, REBECA L
County Code = 031
Class Code = 0120
STAFF ASSISTANT
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 013
Position = [054465](#)
FTE = 1

MATTINGLY, DIANE M
County Code = 031
Class Code = 3334
INTERVIEWING CLERK
43-4061-01
ELIGIBILITY INTERVIEWERS,
GOVT PROGRAMS
Payband = 001
Pay Grade = 010
Position = [063976](#)
FTE = 1

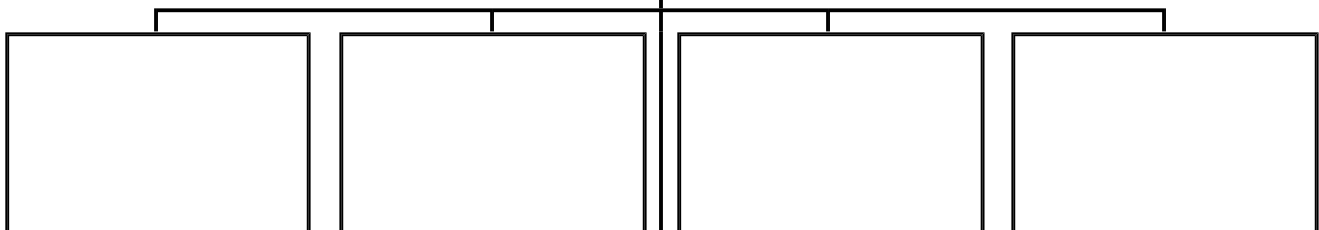
LAGOS, SILVIA Y
County Code = 031
OPS FAMILY SUPPORT
WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Position = [931165](#)
FTE = 0.4

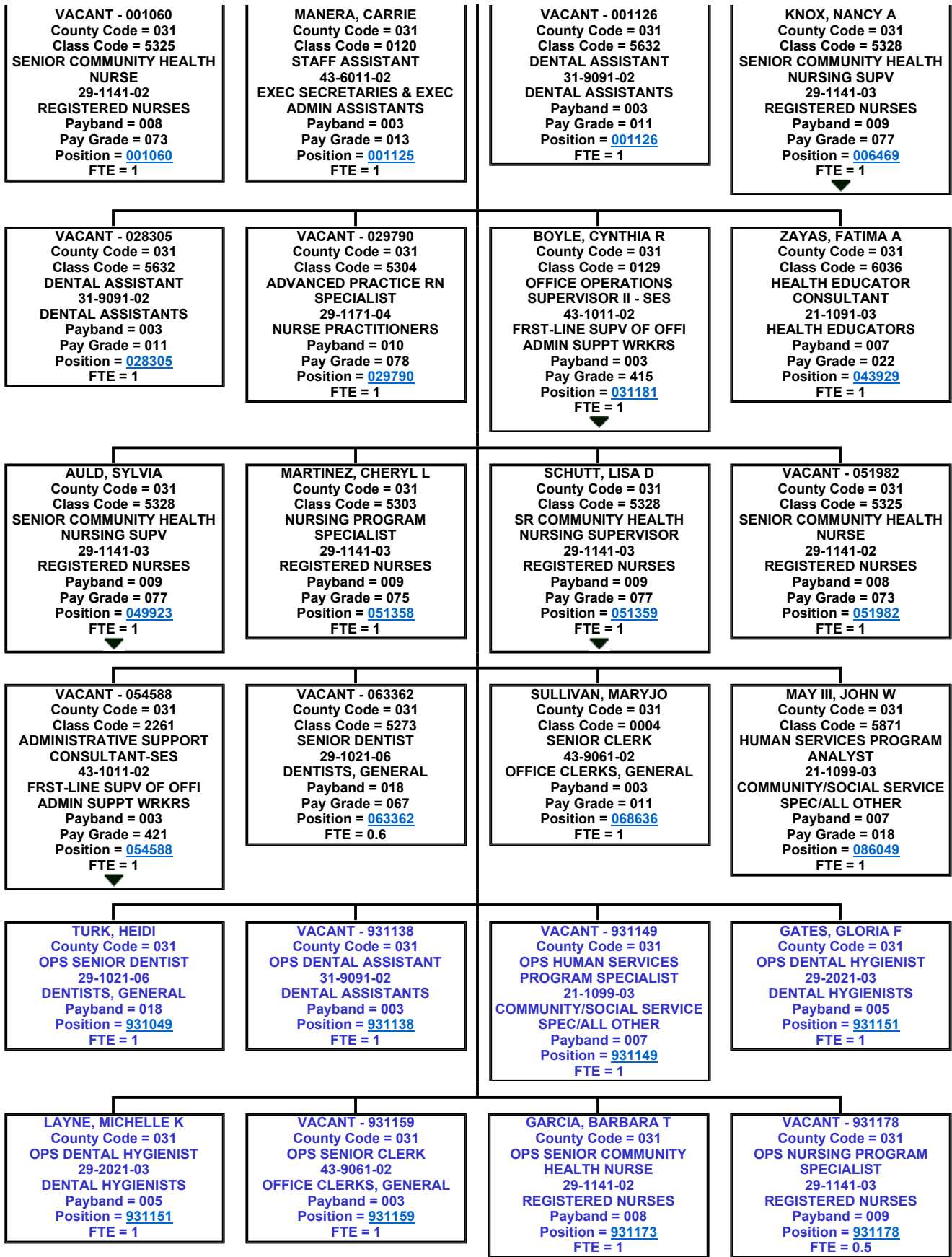
LUNA, GABRIELA
County Code = 031
OPS FAMILY SUPPORT
WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Position = [931165](#)
FTE = 0.4

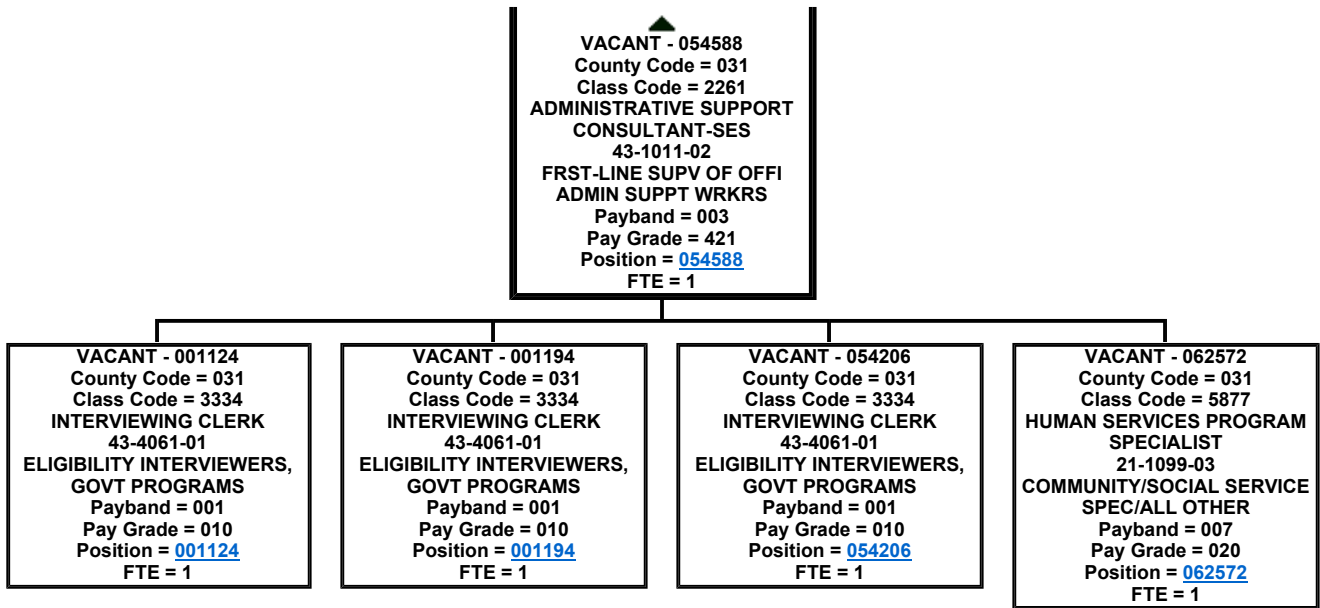
▲
DUNN, CHERYL L
 County Code = 031
 Class Code = 4823
ENVIRONMENTAL MANAGER - SES
 11-9121-02
NATURAL SCIENCES MANAGERS
 Payband = 020
 Pay Grade = 426
 Position = [028310](#)
 FTE = 1

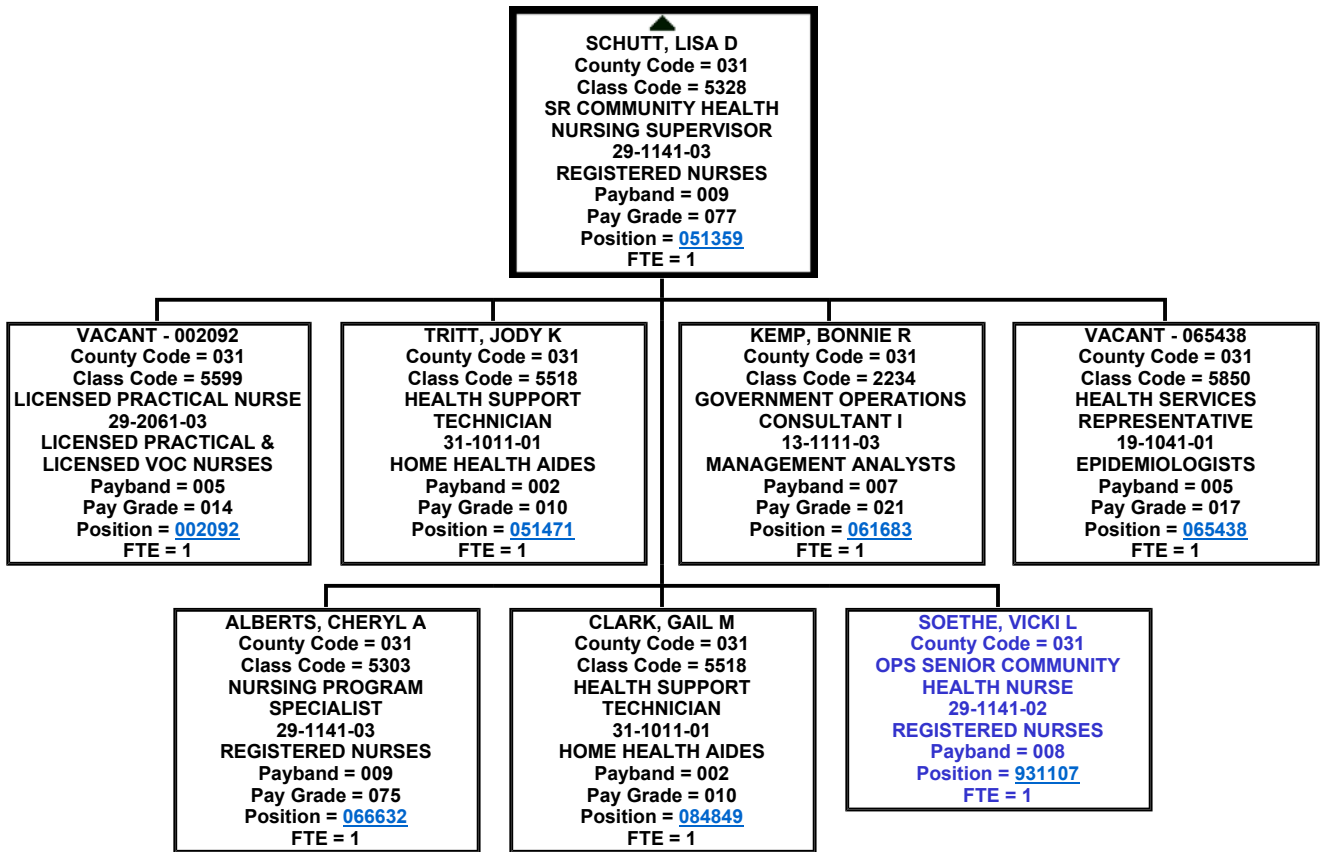


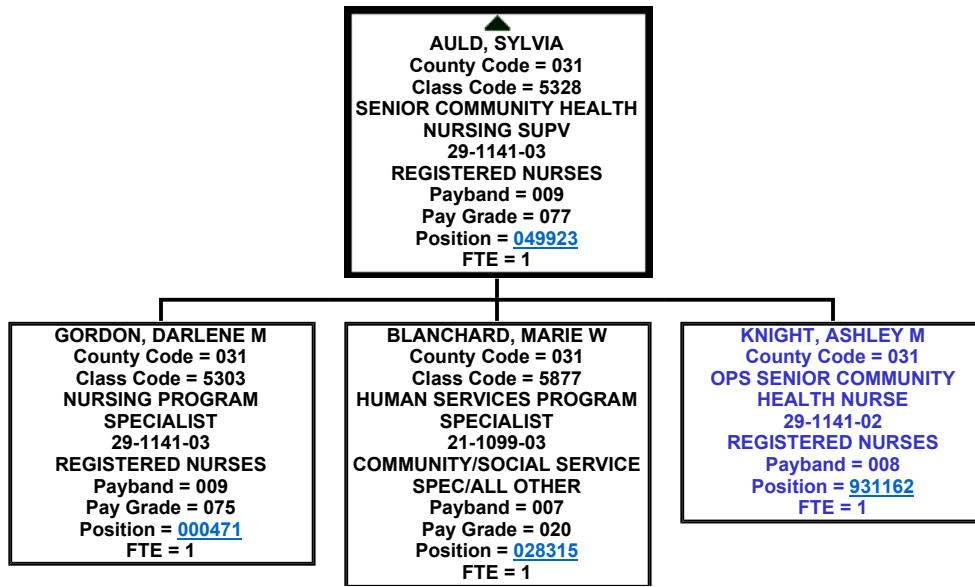
▲
PARKER, AVIE R
 County Code = 031
 Class Code = 5340
EXECUTIVE COMM HEALTH NURSING DIR-SES
 11-9111-02
MEDICAL AND HEALTH SERVICES MANAGERS
 Payband = 020
 Pay Grade = 481
 Position = [028309](#)
 FTE = 1

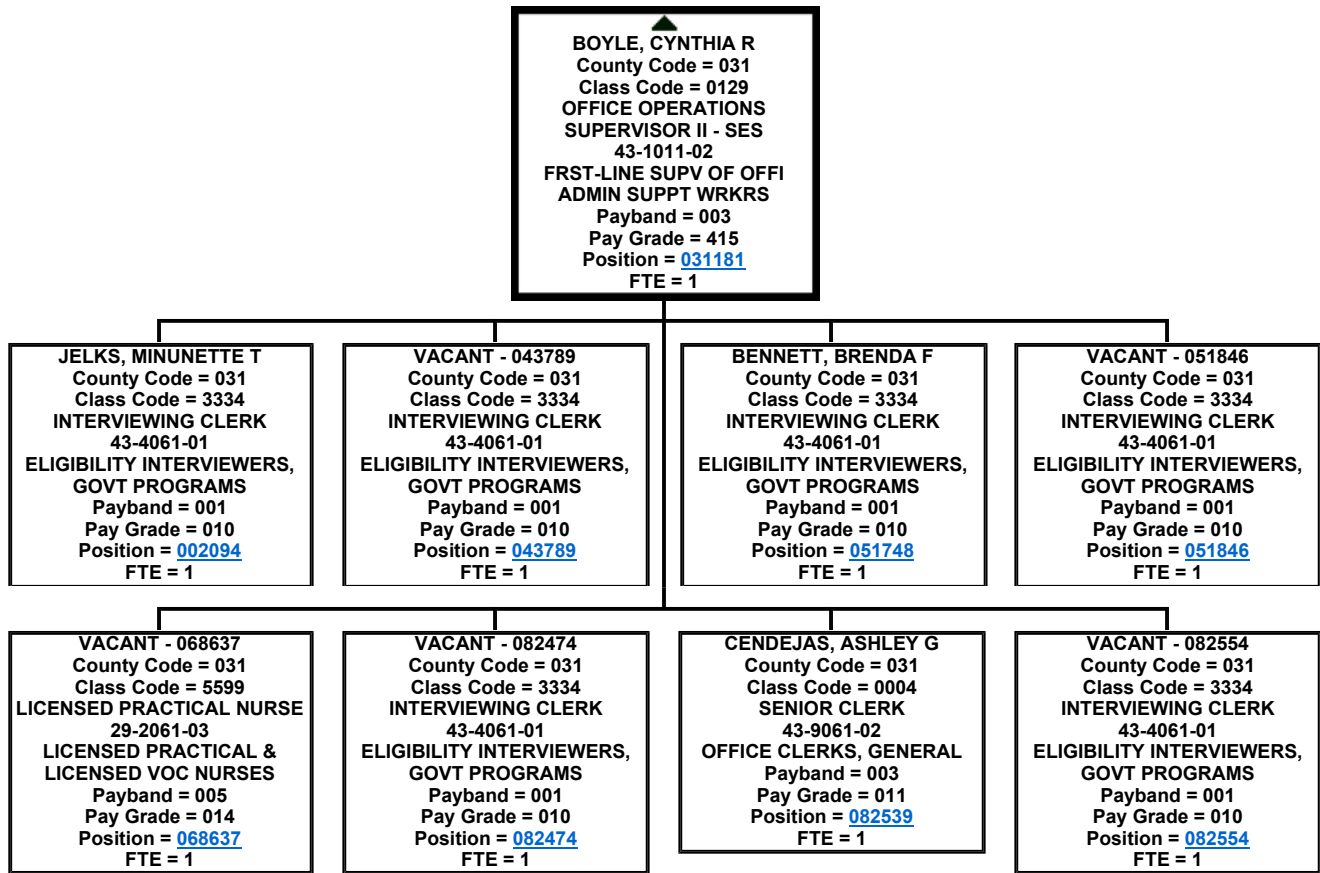


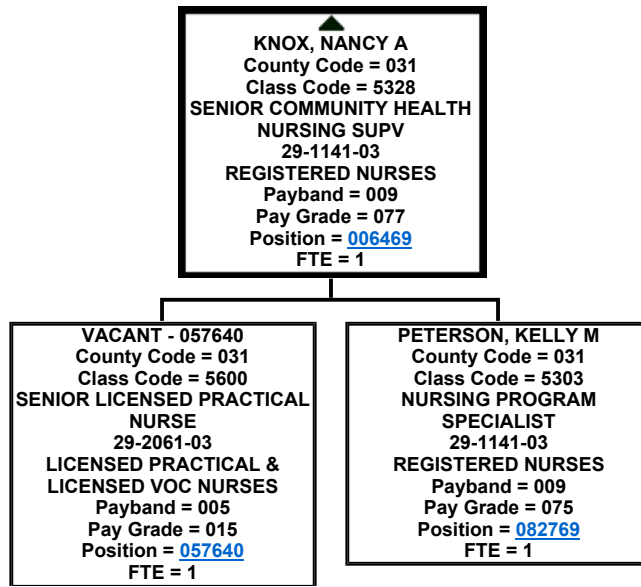


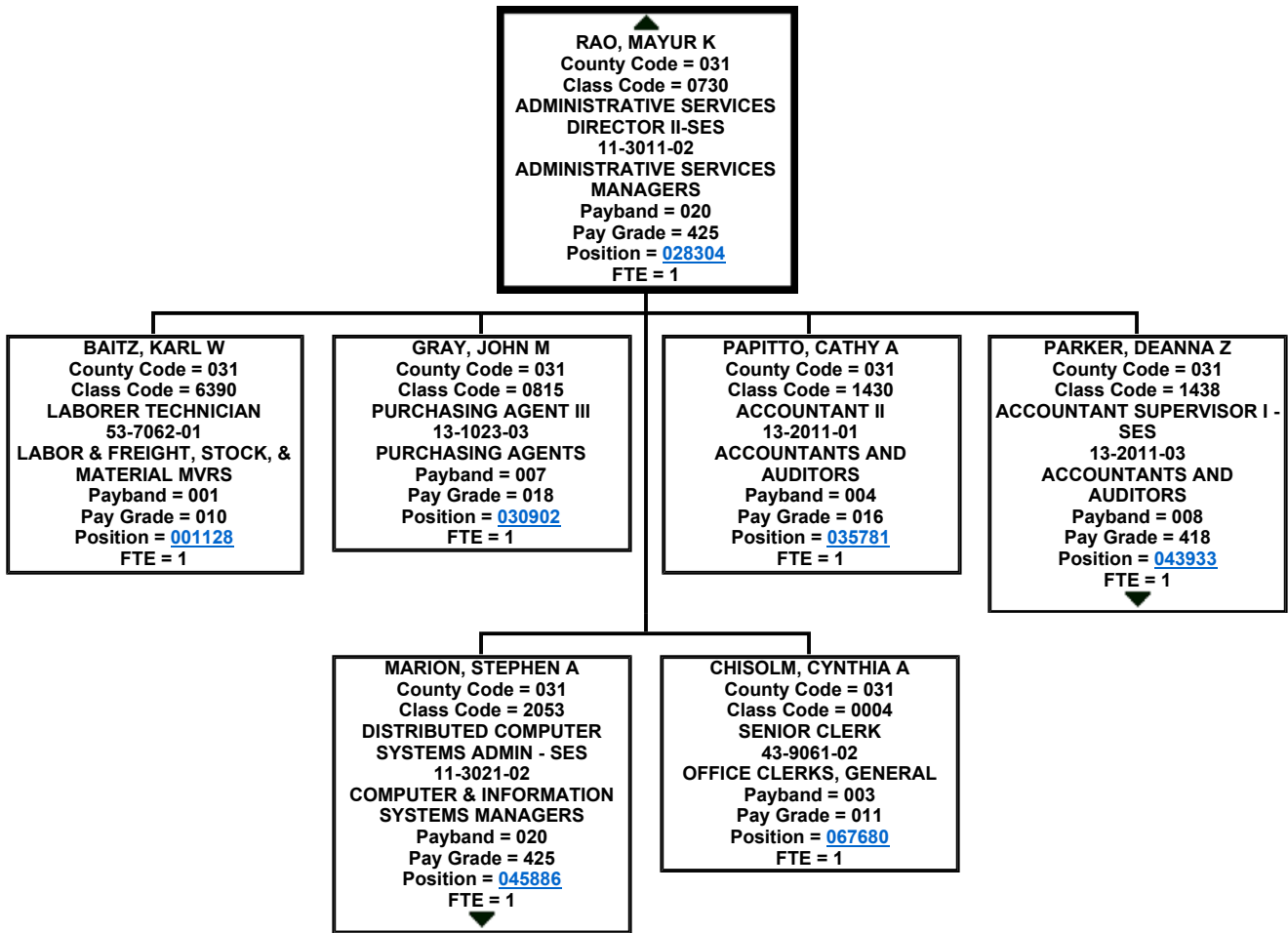








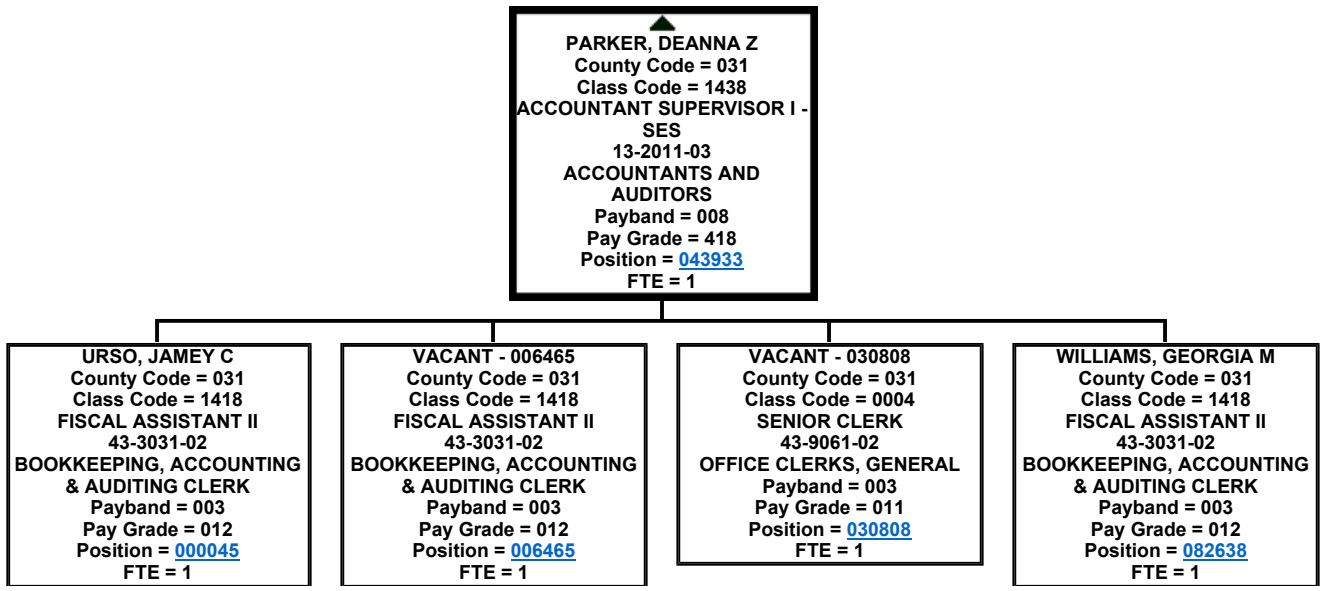


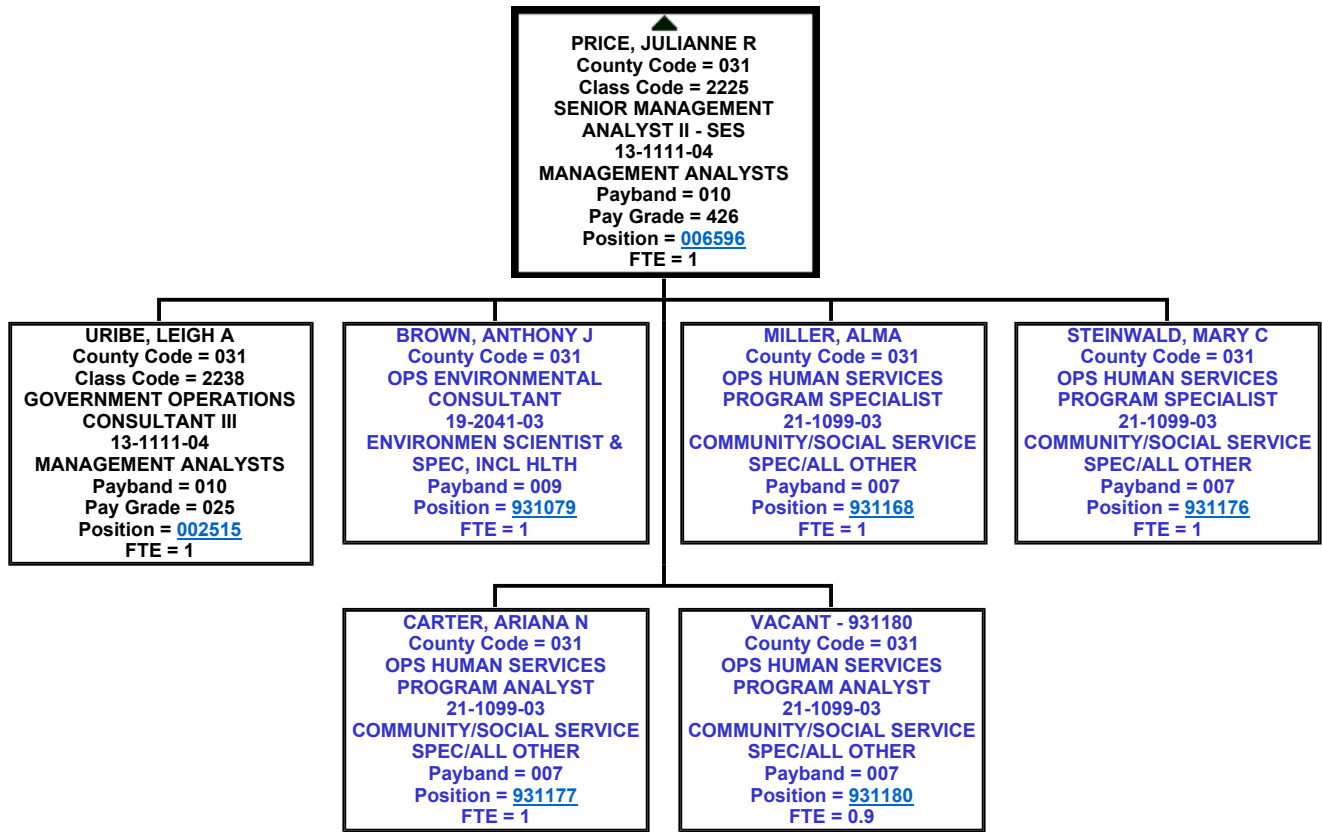


▲
MARION, STEPHEN A
County Code = 031
Class Code = 2053
DISTRIBUTED COMPUTER
SYSTEMS ADMIN - SES
11-3021-02
COMPUTER & INFORMATION
SYSTEMS MANAGERS
Payband = 020
Pay Grade = 425
Position = [045886](#)
FTE = 1

VACANT - 005890
County Code = 031
Class Code = 2050
DISTRIBUTED COMPUTER
SYSTEMS SPECIALIST
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Pay Grade = 020
Position = [005890](#)
FTE = 1

VACANT - 931179
County Code = 031
OPS DISTRIBUTED COMPUTER
SYSTEMS SPECIAL
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Position = [931179](#)
FTE = 0.25



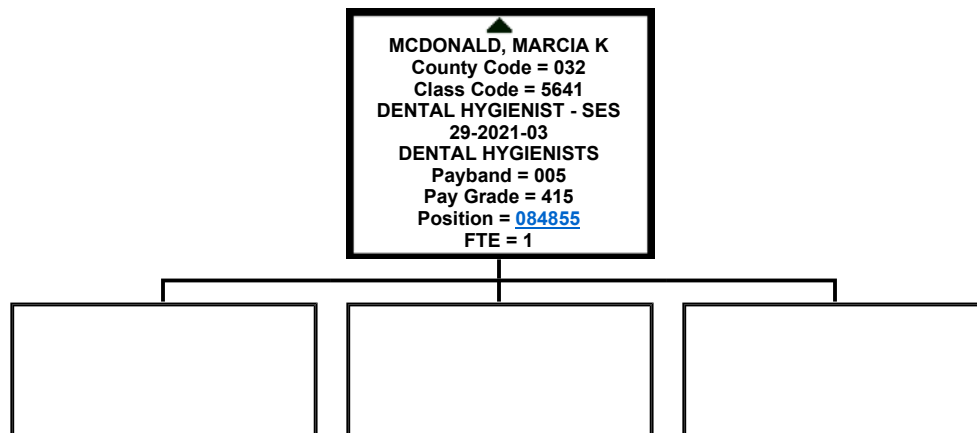
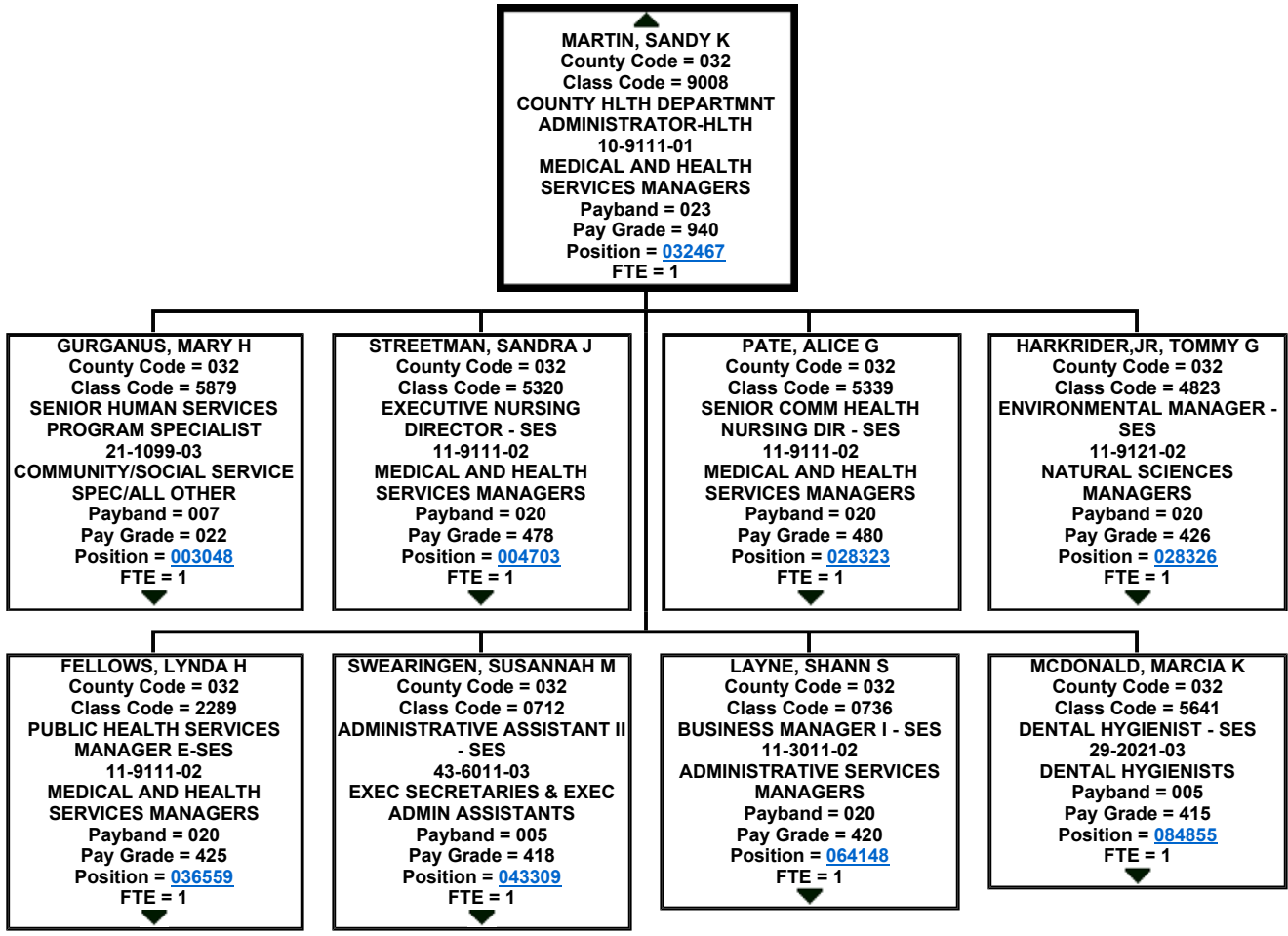


Florida Department of Health

CHD 32 - Jackson County Health Department

Created: 9/5/2019 11:17:00 AM

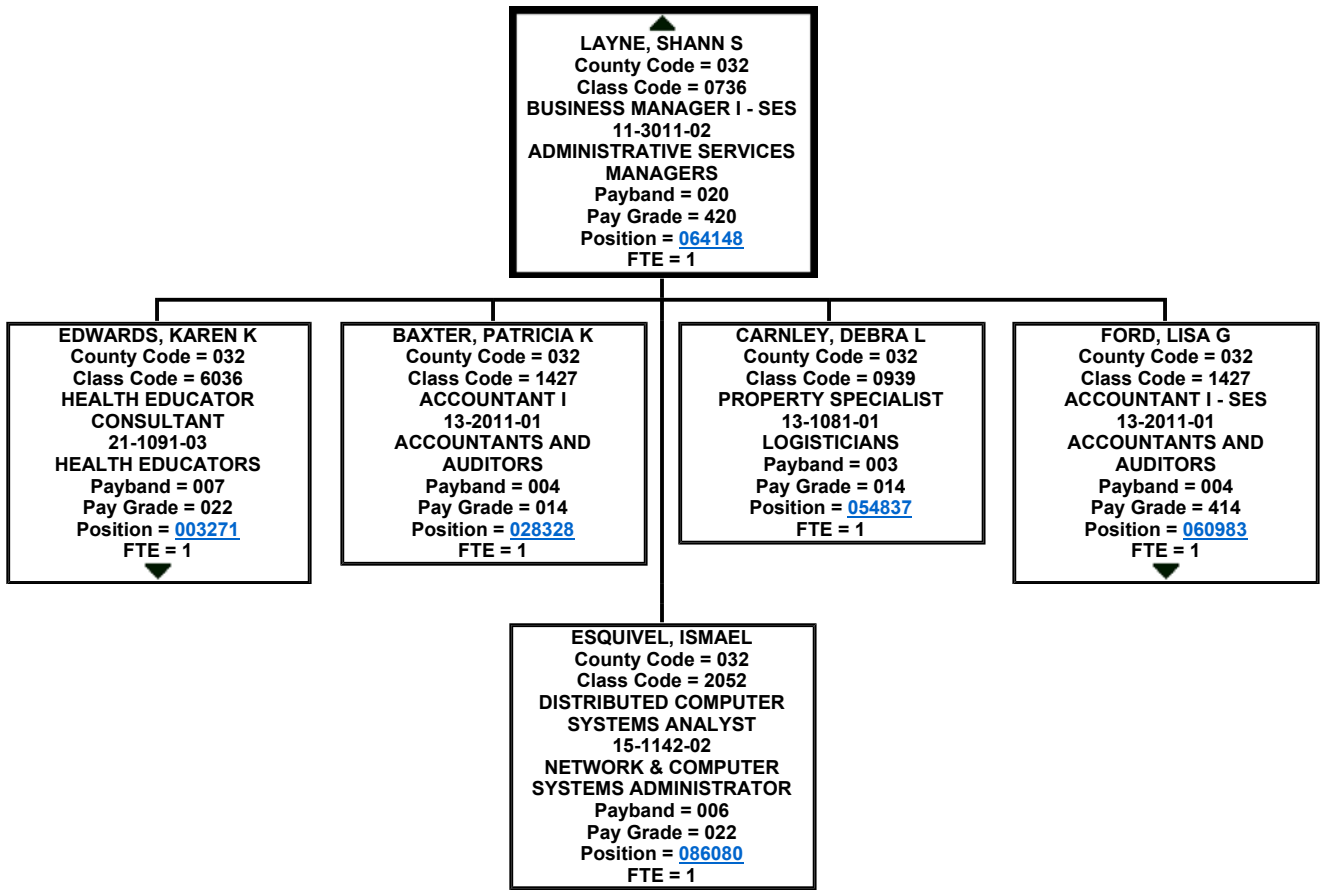
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

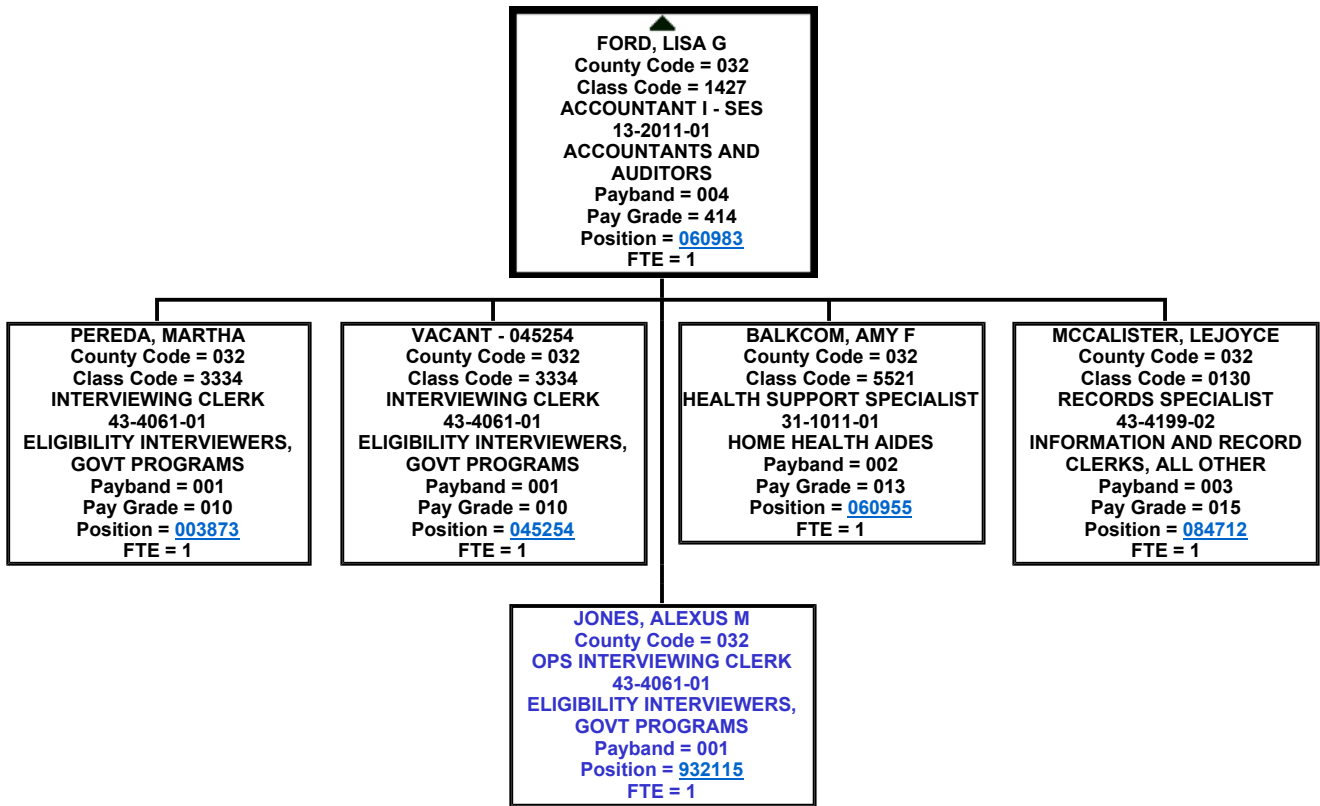


WYCKOFF, JESSICA
County Code = 032
Class Code = 5518
HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 010
Position = [001182](#)
FTE = 1

TYUS, BONNIE L
County Code = 032
Class Code = 3334
INTERVIEWING CLERK
43-4061-01
ELIGIBILITY INTERVIEWERS,
GOVT PROGRAMS
Payband = 001
Pay Grade = 010
Position = [068444](#)
FTE = 1

CLEMMONS, JENNIFER C
County Code = 032
OPS DENTAL HYGIENIST
29-2021-03
DENTAL HYGIENISTS
Payband = 005
Position = [932118](#)
FTE = 1



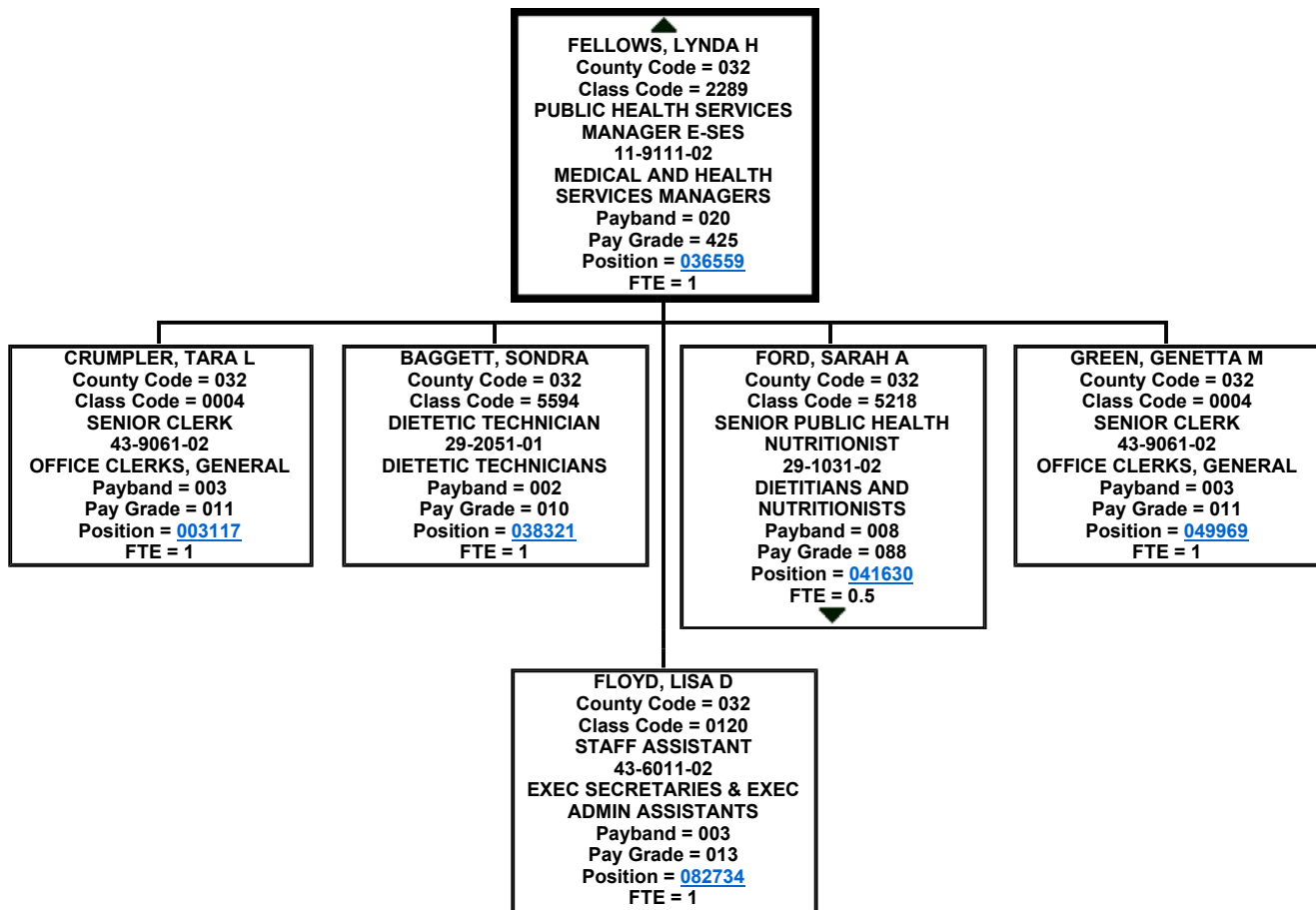


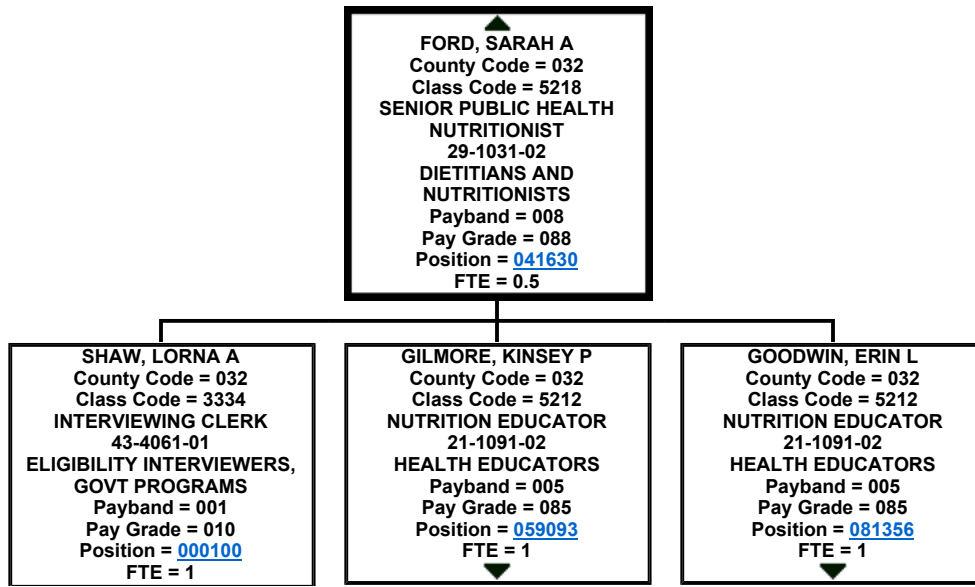
▲
EDWARDS, KAREN K
County Code = 032
Class Code = 6036
HEALTH EDUCATOR
CONSULTANT
21-1091-03
HEALTH EDUCATORS
Payband = 007
Pay Grade = 022
Position = [003271](#)
FTE = 1

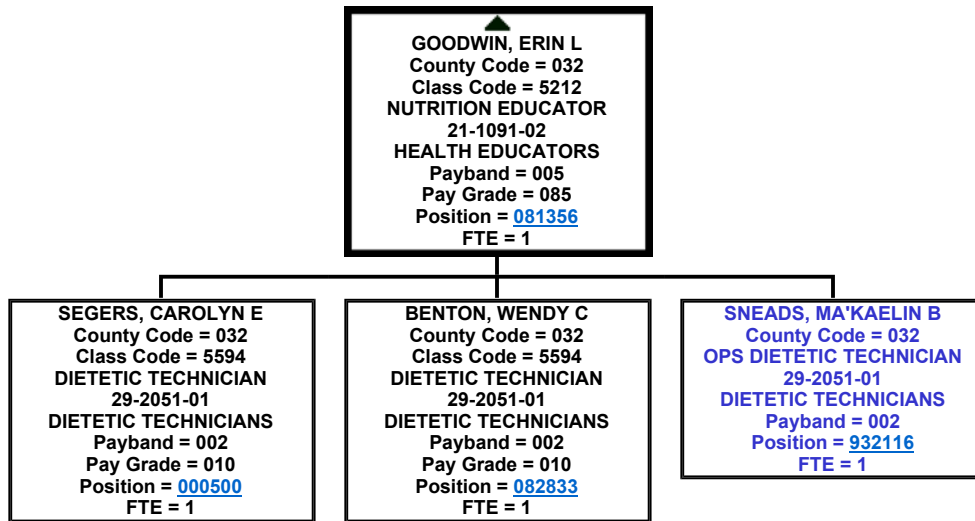
WOOTEN, TASHA W
County Code = 032
OPS INTERVIEWING CLERK
43-4061-01
ELIGIBILITY INTERVIEWERS,
GOVT PROGRAMS
Payband = 001
Position = [932110](#)
FTE = 1

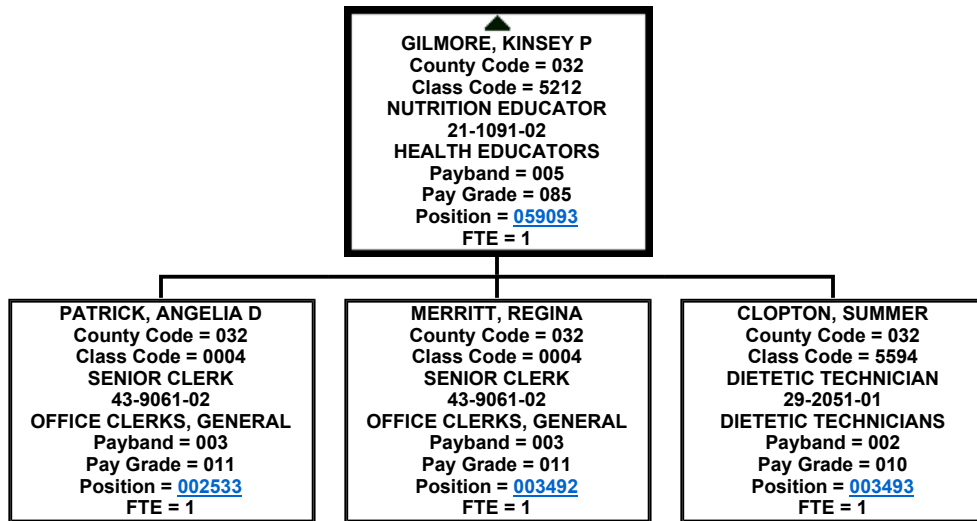
▲
SWEARINGEN, SUSANNAH M
County Code = 032
Class Code = 0712
ADMINISTRATIVE ASSISTANT
II - SES
43-6011-03
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 005
Pay Grade = 418
Position = [043309](#)
FTE = 1

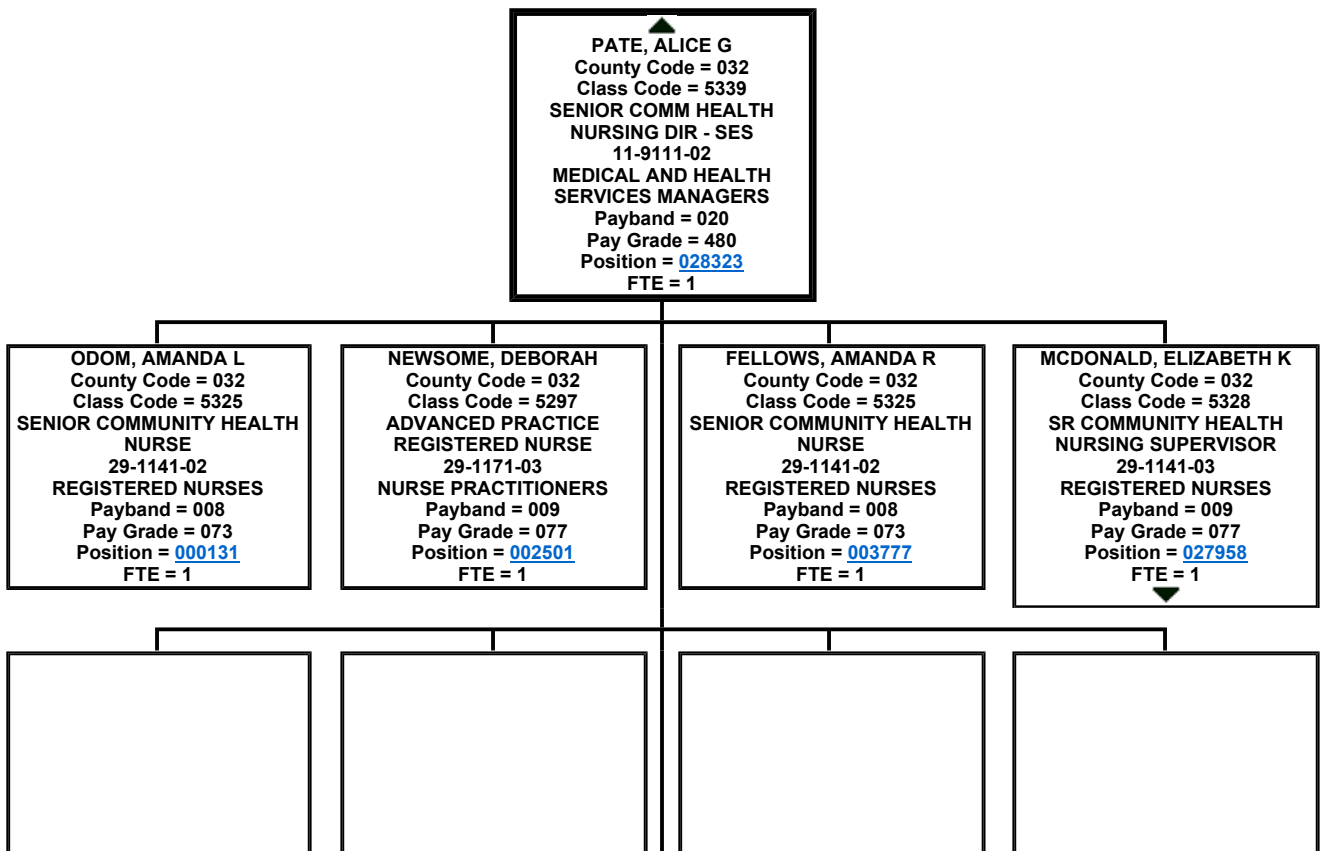
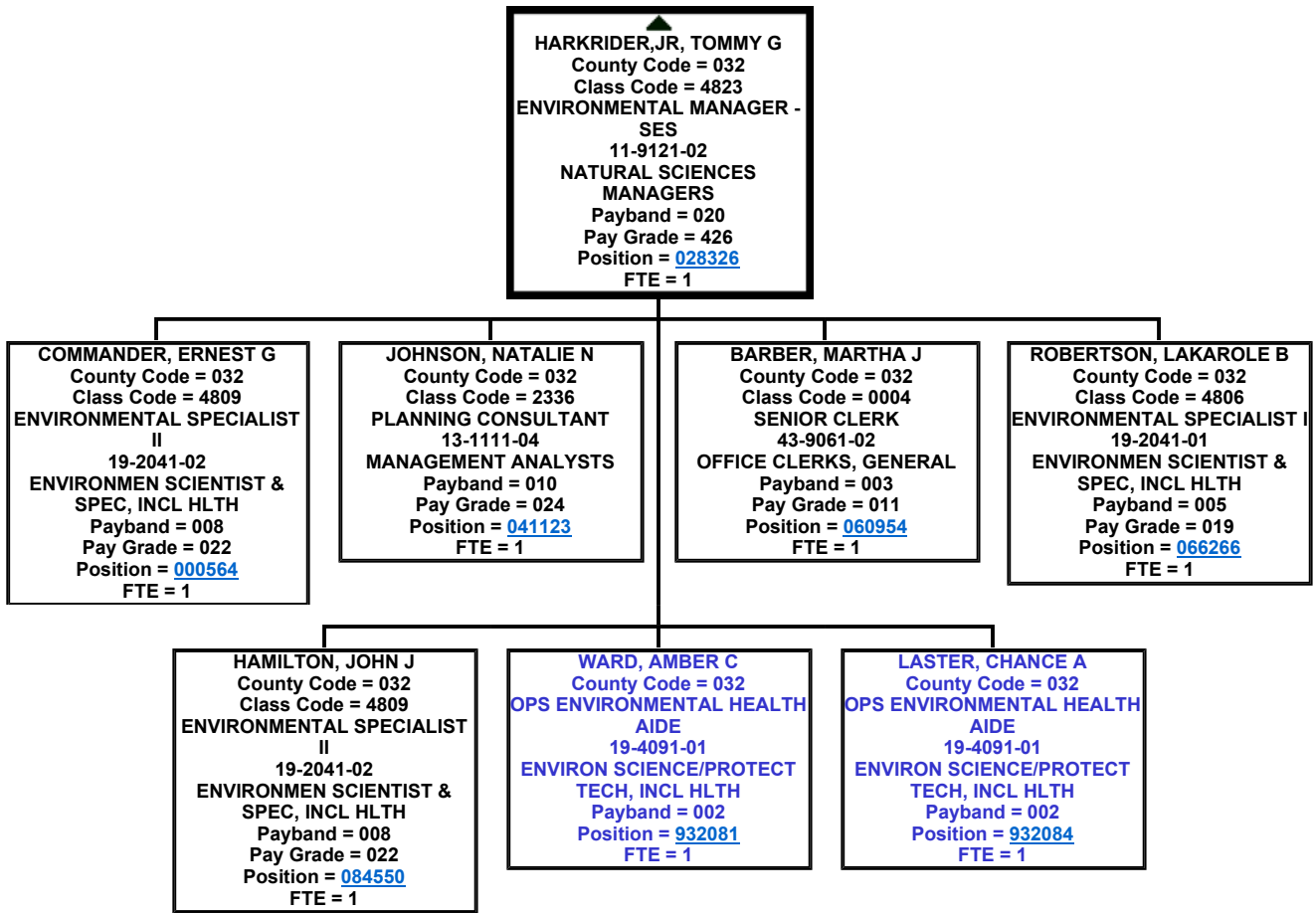
JOINER, HANK L
County Code = 032
OPS MAINTENANCE
REPAIRMAN
49-9042-01
MAINTENANCE AND REPAIR
WORKERS, GENERAL
Payband = 001
Position = [932120](#)
FTE = 1

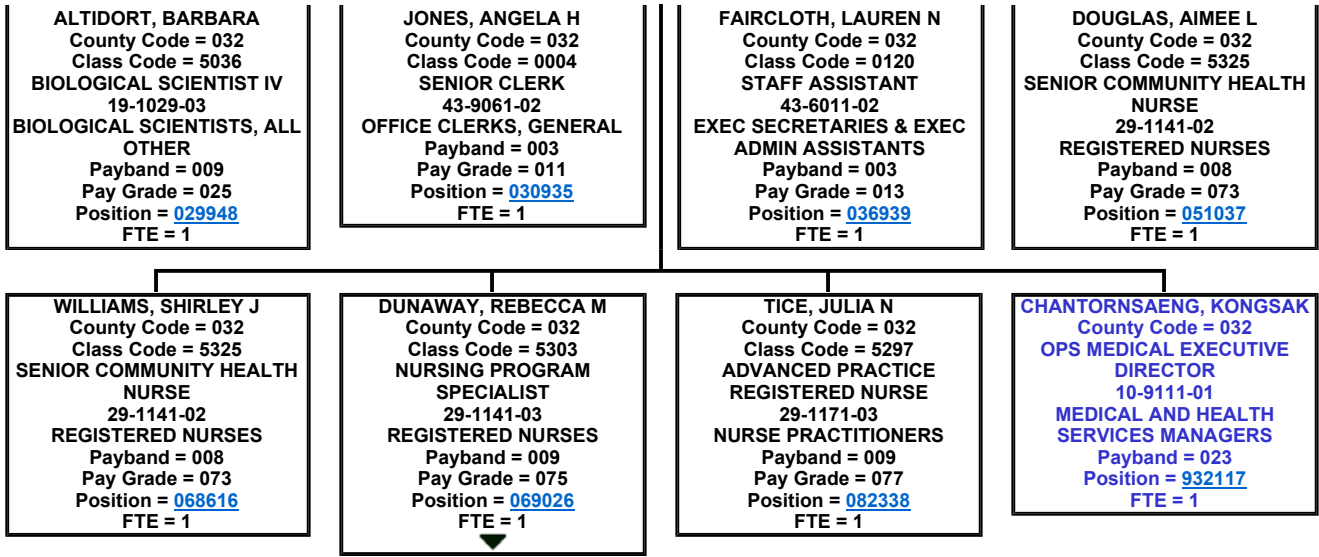






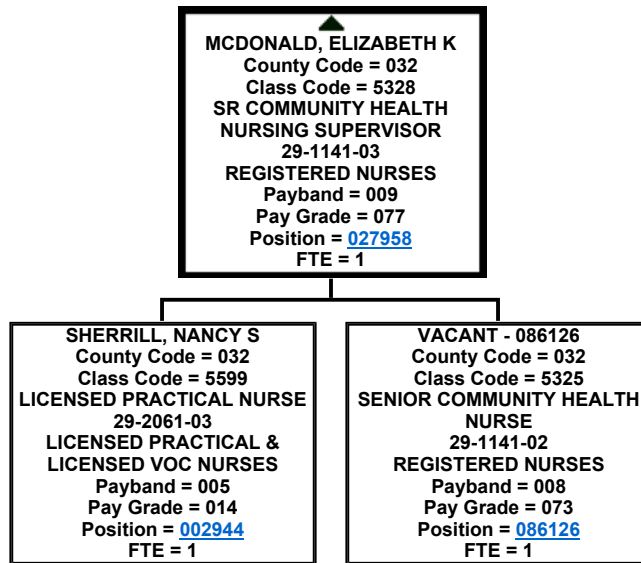


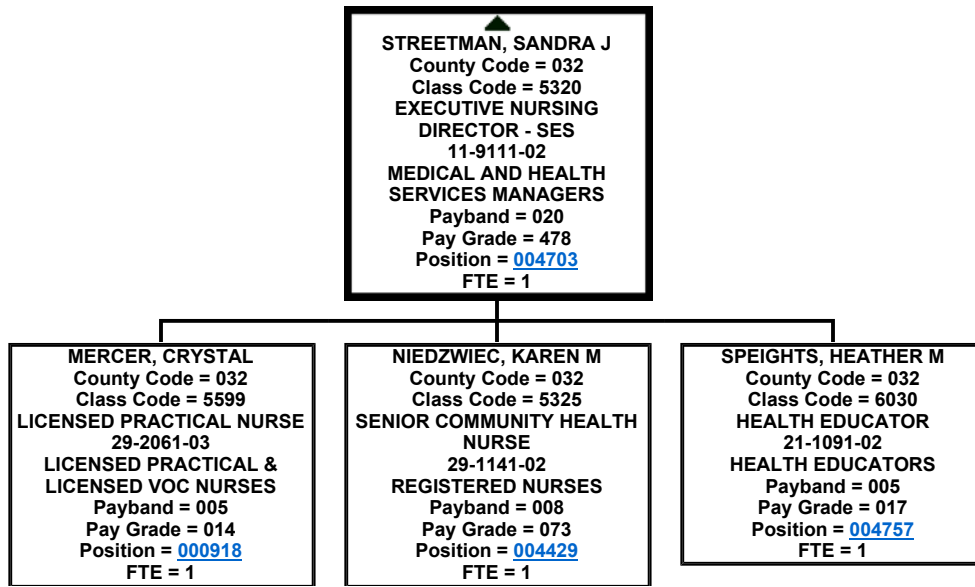


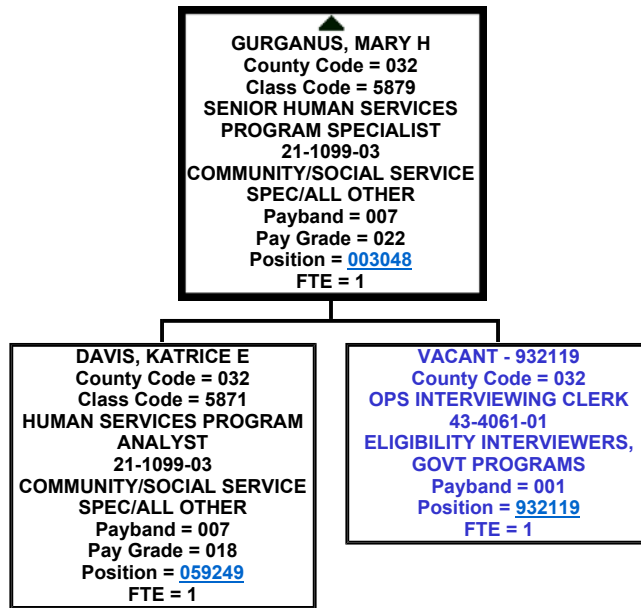


▲
DUNAWAY, REBECCA M
County Code = 032
Class Code = 5303
NURSING PROGRAM
SPECIALIST
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 075
Position = [069026](#)
FTE = 1

BASS, EMILY G
County Code = 032
OPS FAMILY SUPPORT
WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Position = [932023](#)
FTE = 1





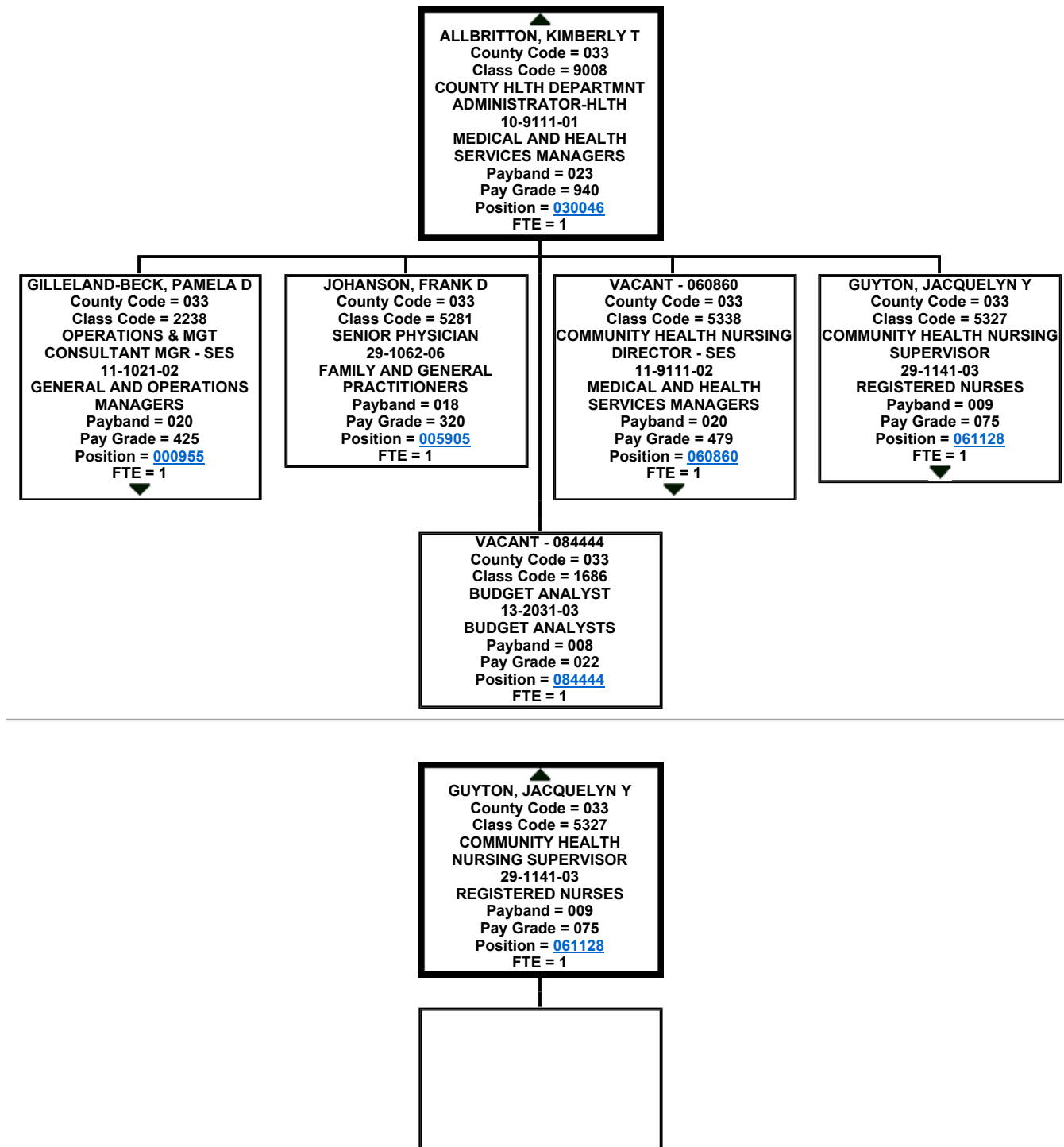


Florida Department of Health

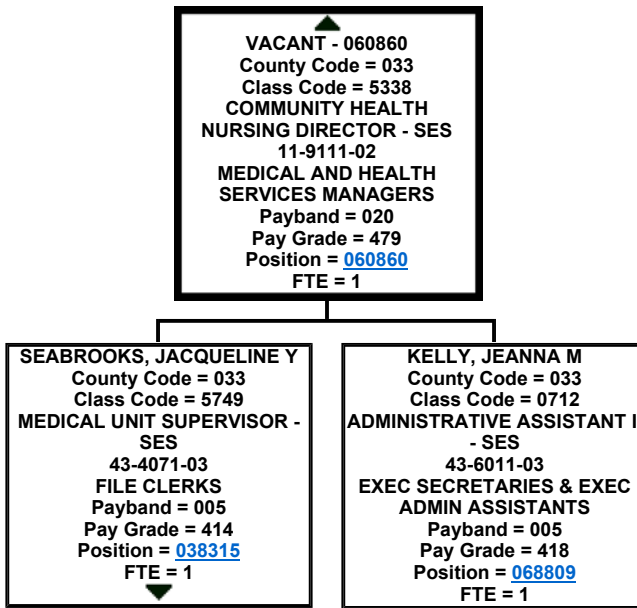
CHD 33 - Jefferson County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

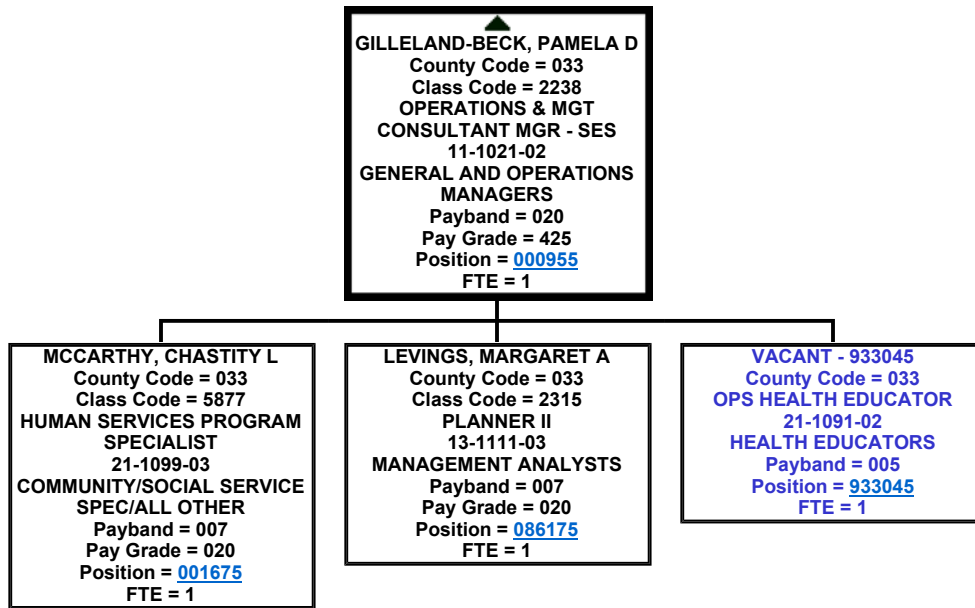


ROBERSON, MONTOLLIS D
County Code = 033
Class Code = 5600
SENIOR LICENSED PRACTICAL
NURSE
29-2061-03
LICENSED PRACTICAL &
LICENSED VOC NURSES
Payband = 005
Pay Grade = 015
Position = [058938](#)
FTE = 1



SEABROOKS, JACQUELINE Y
County Code = 033
Class Code = 5749
MEDICAL UNIT SUPERVISOR -
SES
43-4071-03
FILE CLERKS
Payband = 005
Pay Grade = 414
Position = [038315](#)
FTE = 1

MERRITT, SHENIKA C
County Code = 033
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [004280](#)
FTE = 1

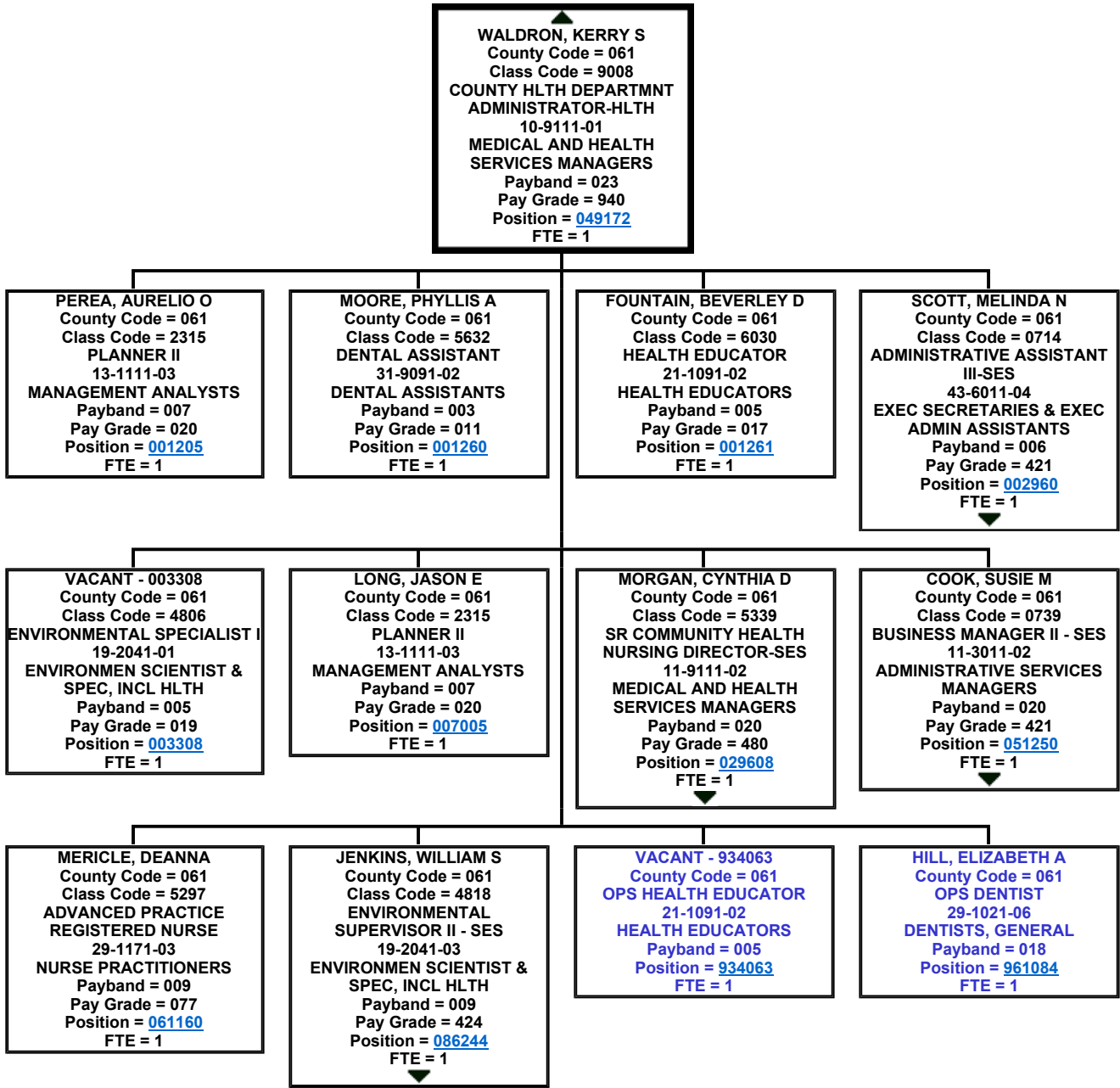


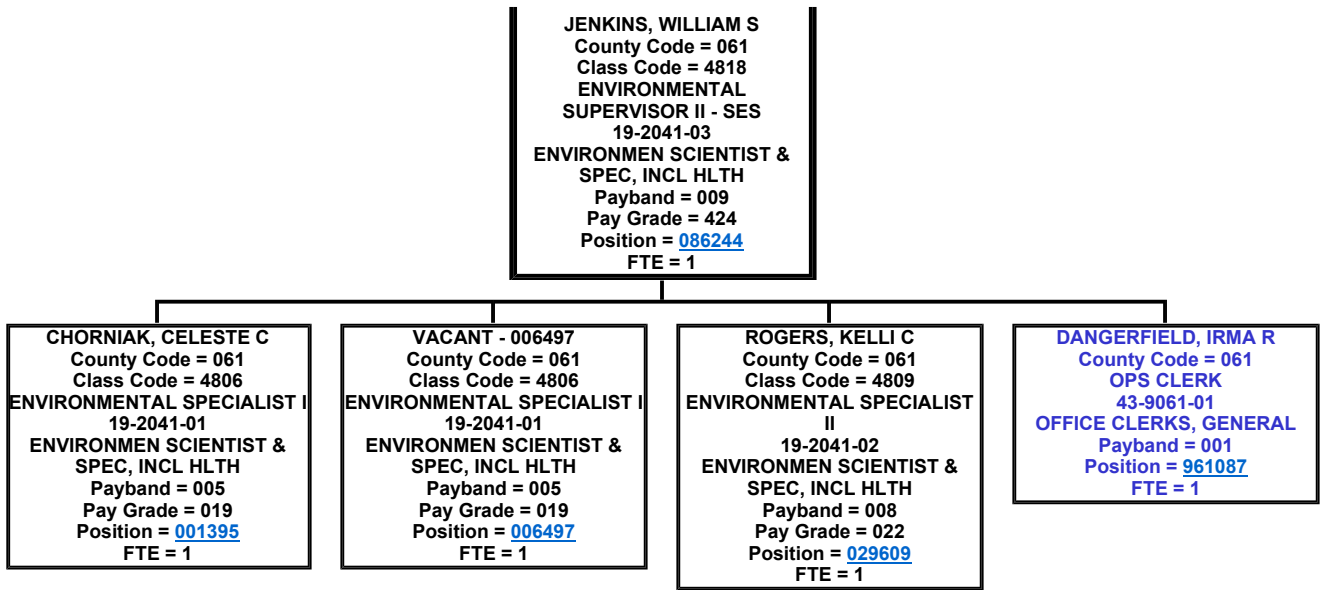
Florida Department of Health

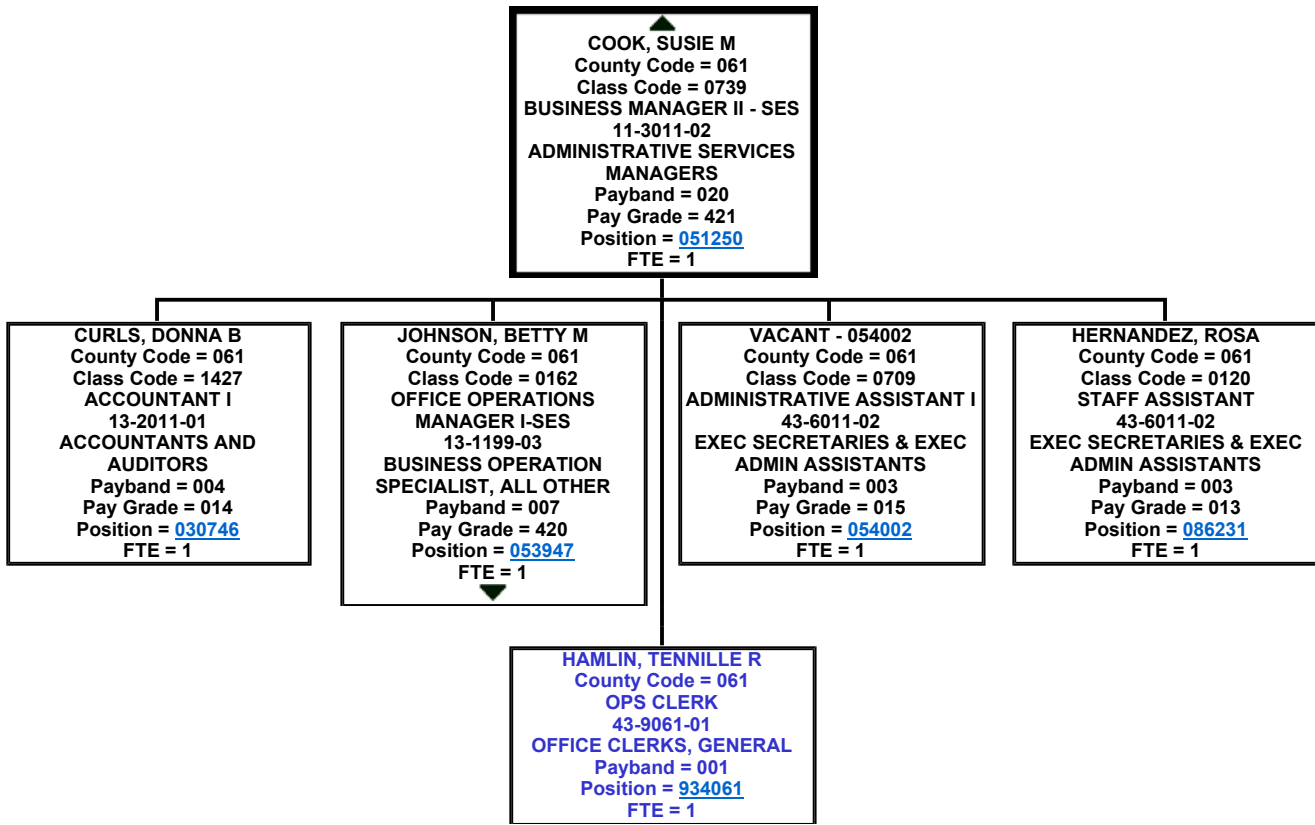
CHD 34 - Lafayette County Health Department

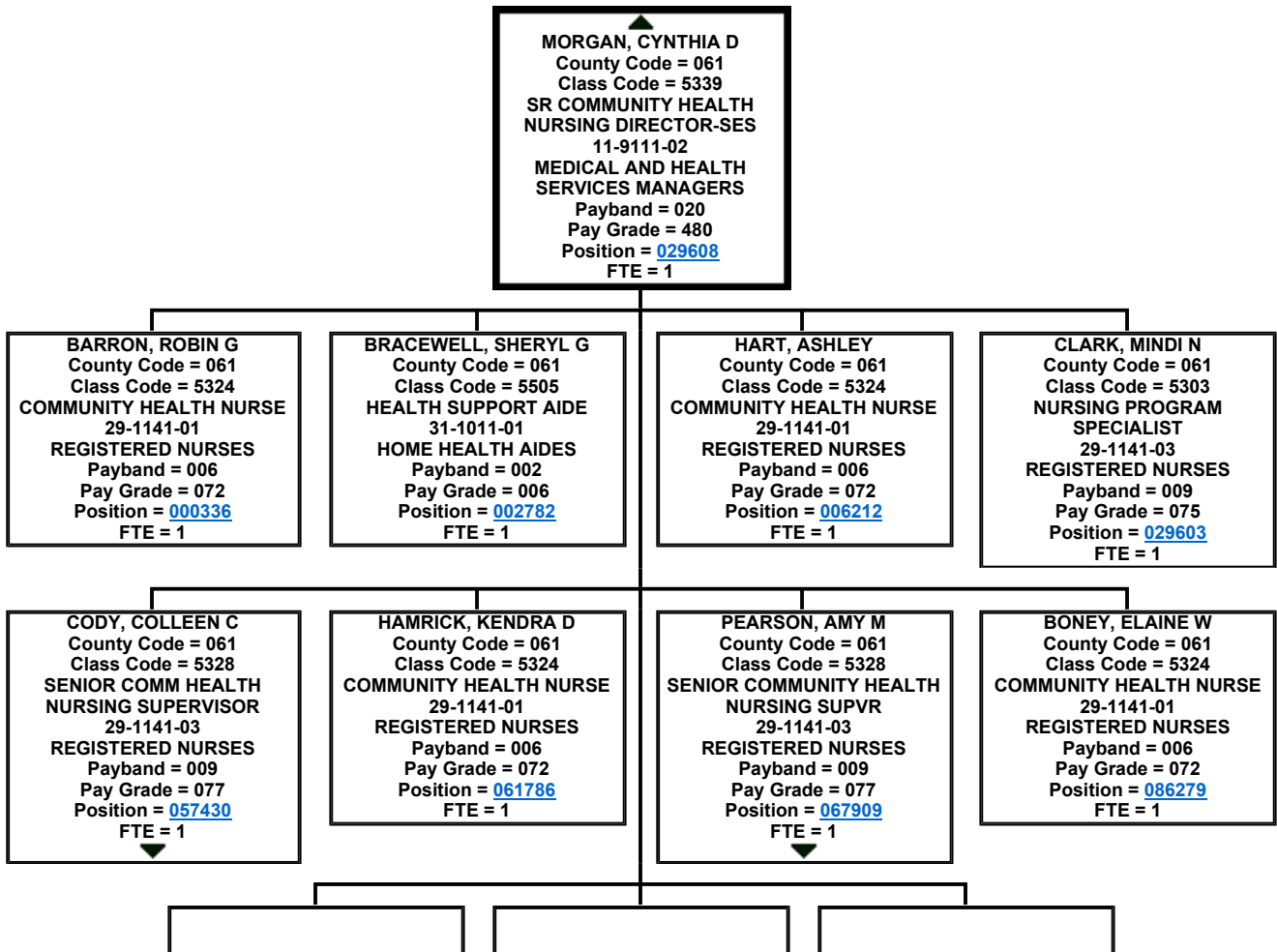
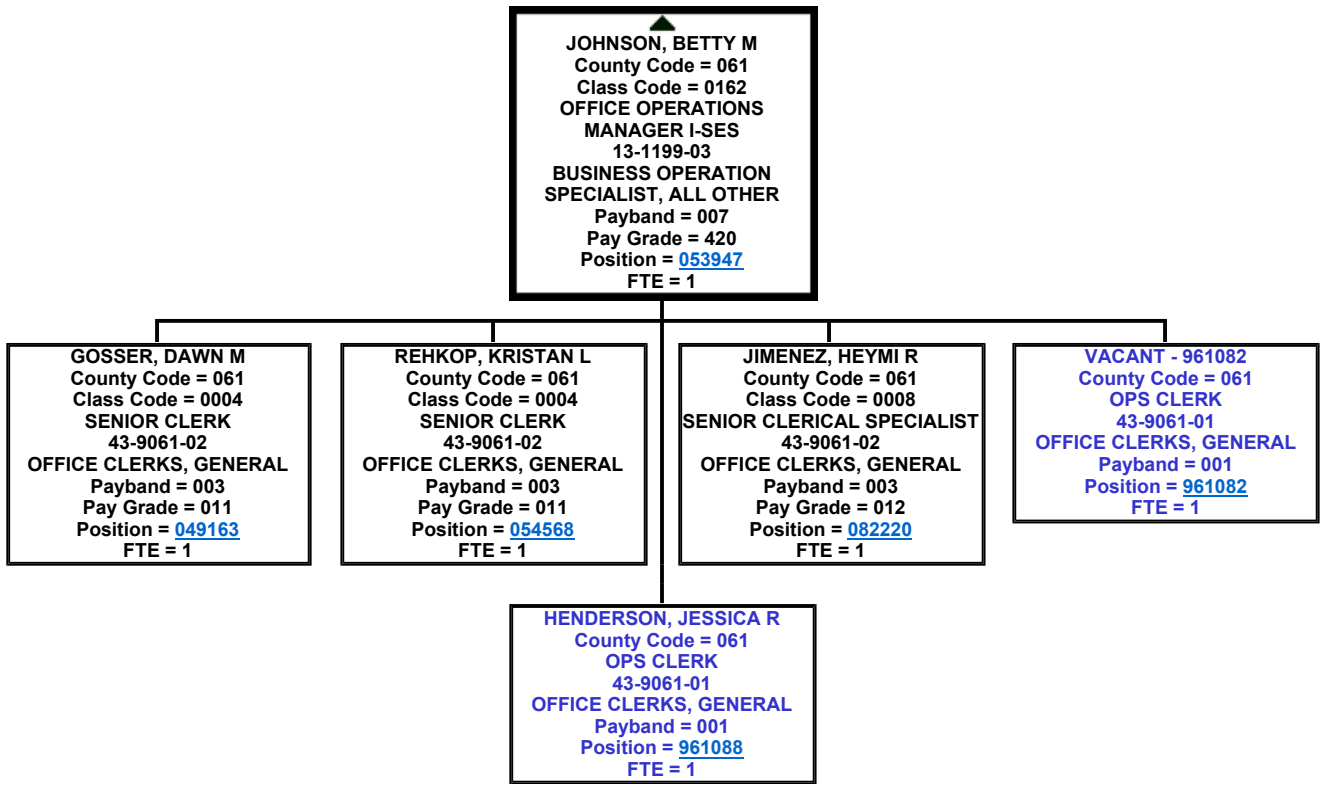
Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





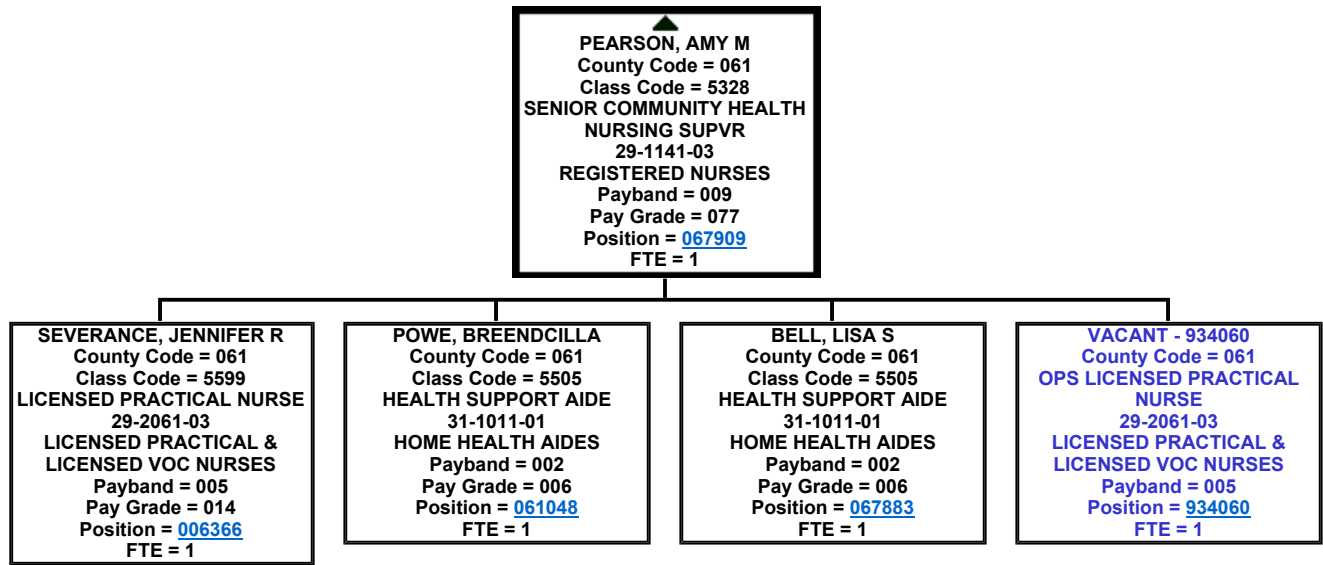


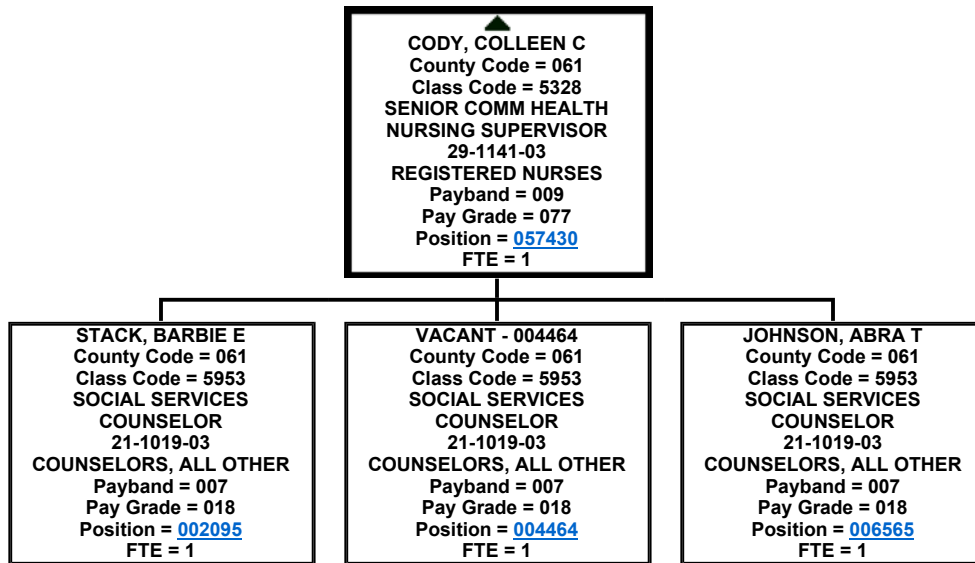


VACANT - 934062
County Code = 061
OPS REGISTERED NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Position = [934062](#)
FTE = 1

HICKS, CONNIE T
County Code = 061
OPS LICENSED PRACTICAL
NURSE
29-2061-03
LICENSED PRACTICAL &
LICENSED VOC NURSES
Payband = 005
Position = [961048](#)
FTE = 1

HADDEN, JESSICA P
County Code = 061
OPS COMMUNITY HEALTH
NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Position = [961057](#)
FTE = 1





▲
SCOTT, MELINDA N
County Code = 061
Class Code = 0714
ADMINISTRATIVE ASSISTANT
III-SES
43-6011-04
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 006
Pay Grade = 421
Position = [002960](#)
FTE = 1

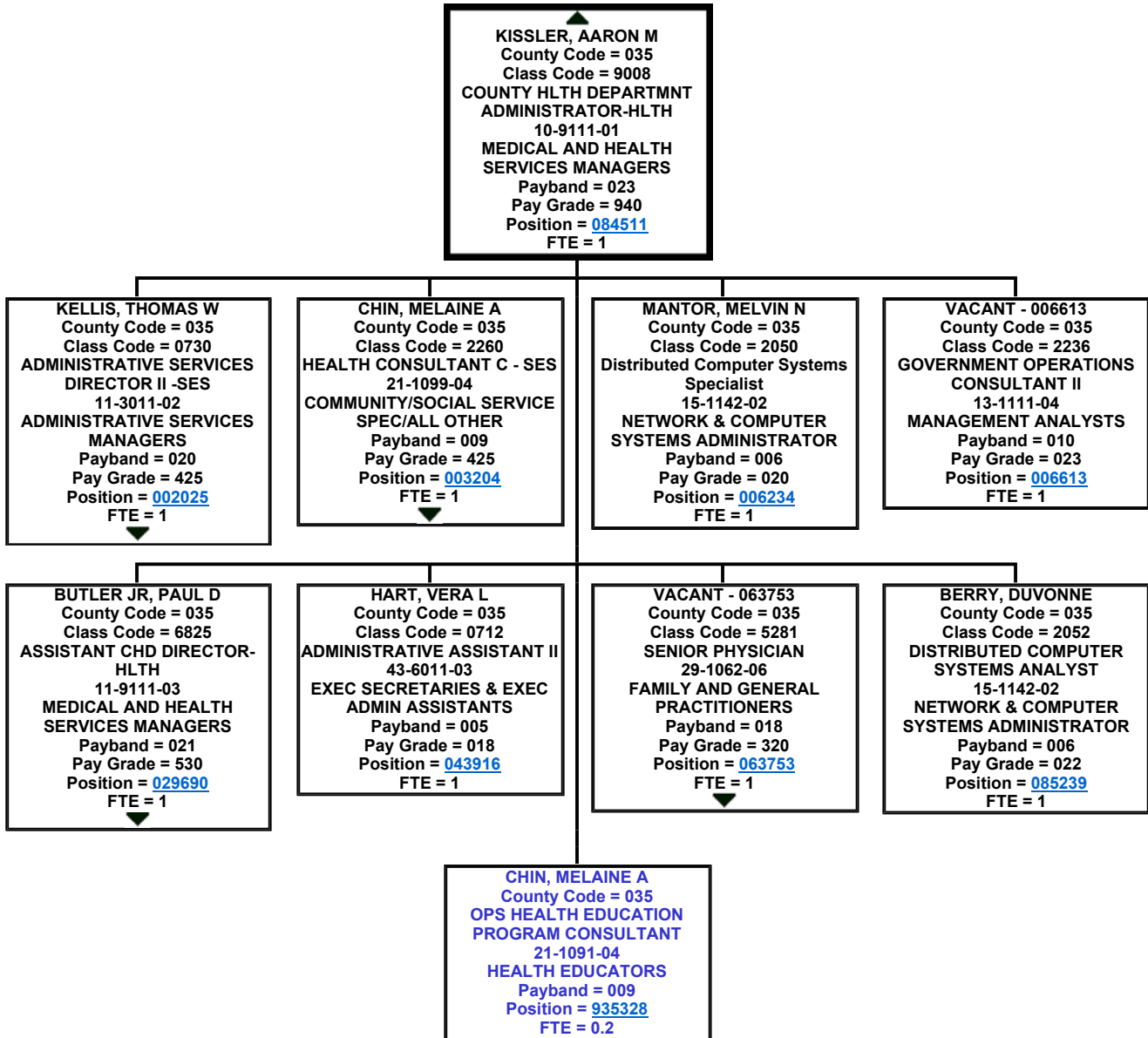
VACANT - 051396
County Code = 061
Class Code = 6030
HEALTH EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Pay Grade = 017
Position = [051396](#)
FTE = 1

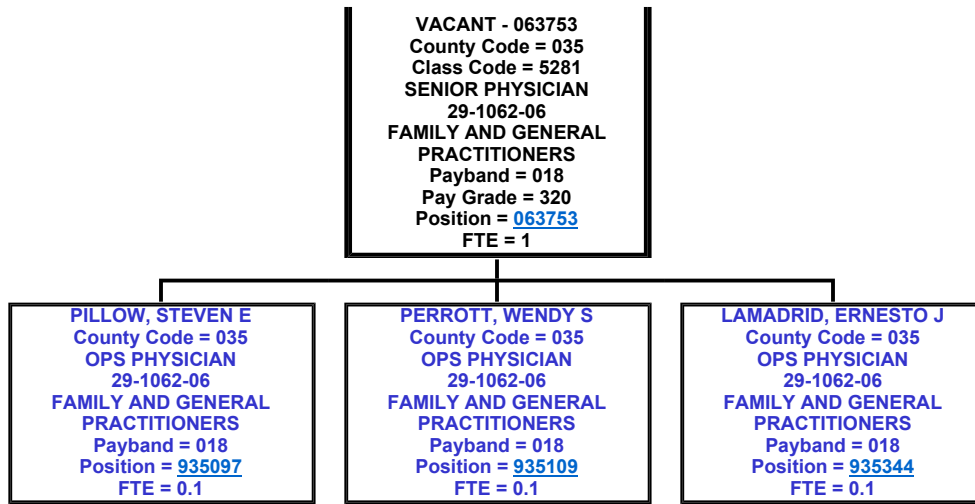
Florida Department of Health

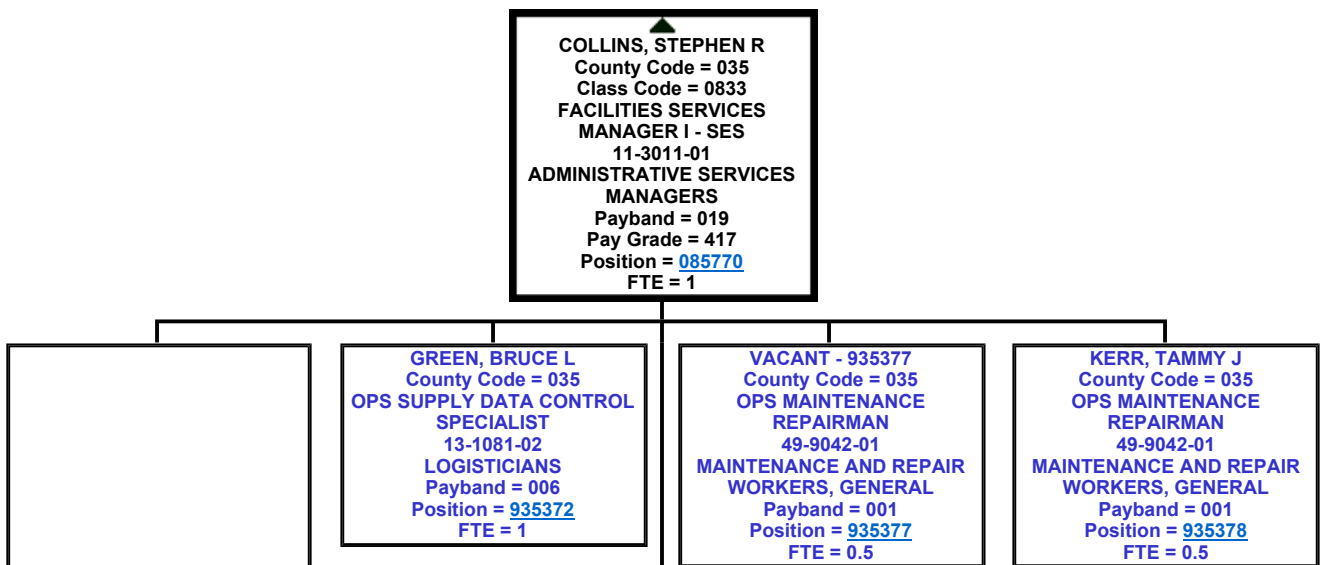
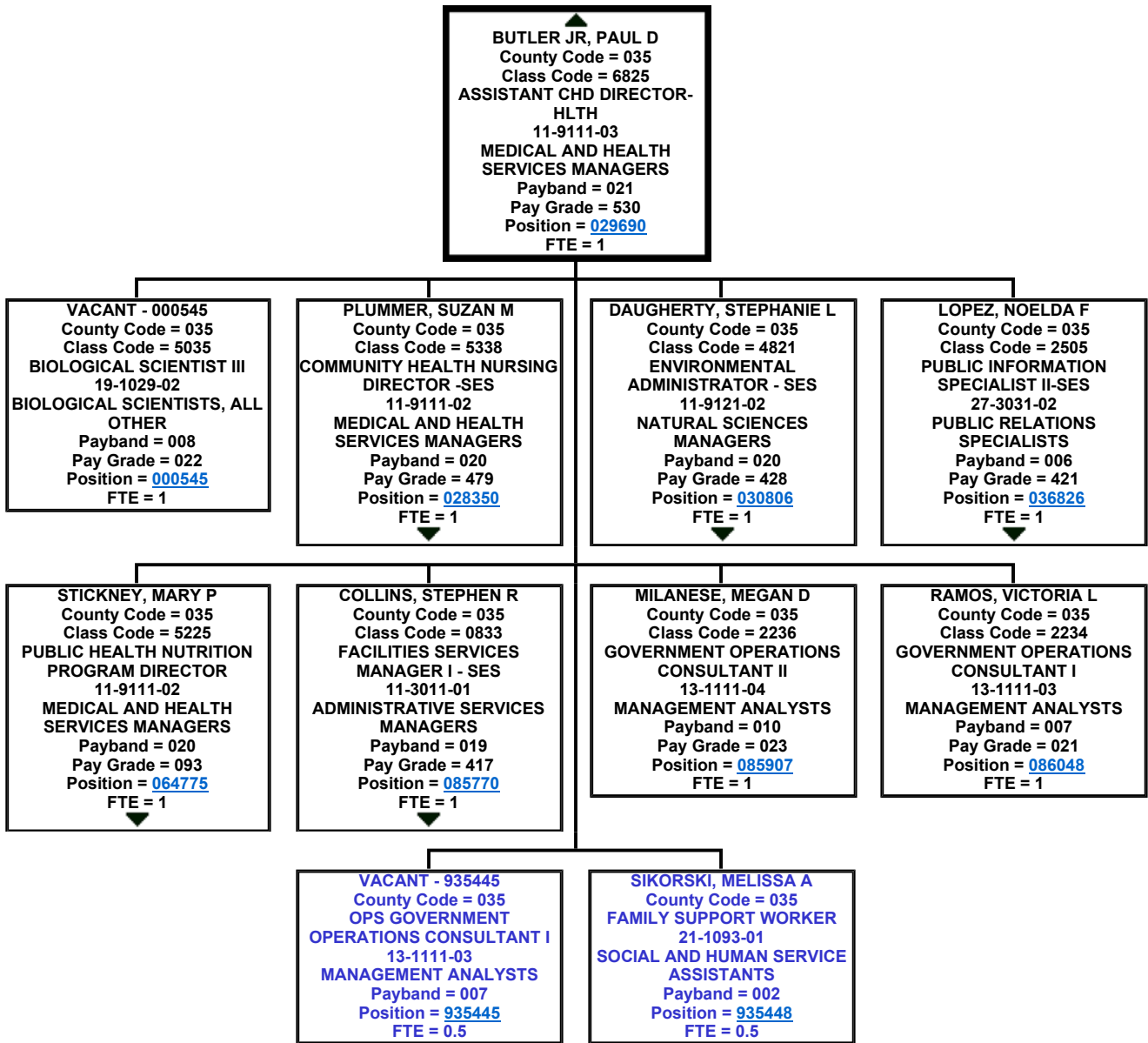
CHD 35 - Lake County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



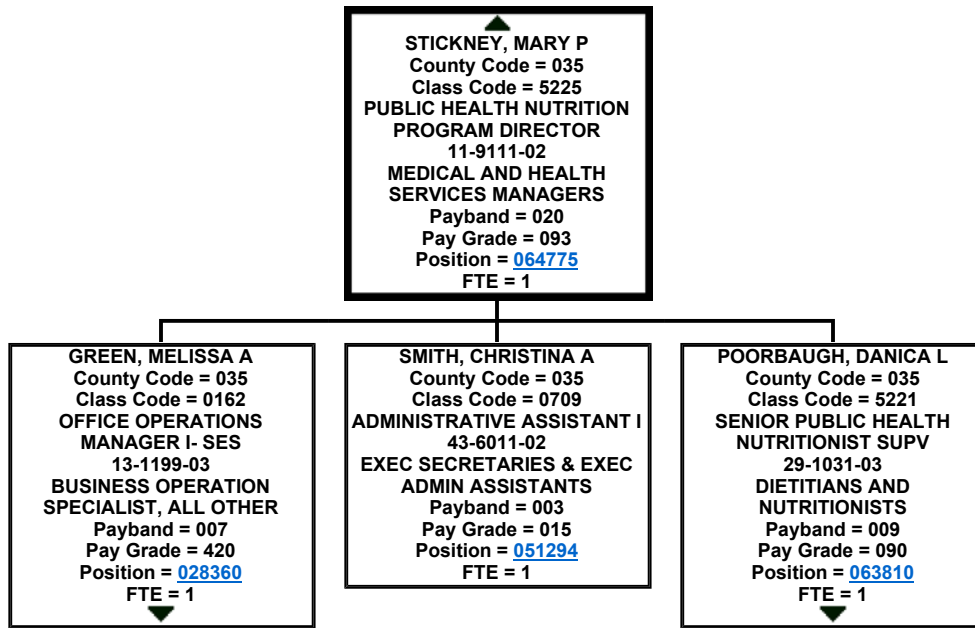


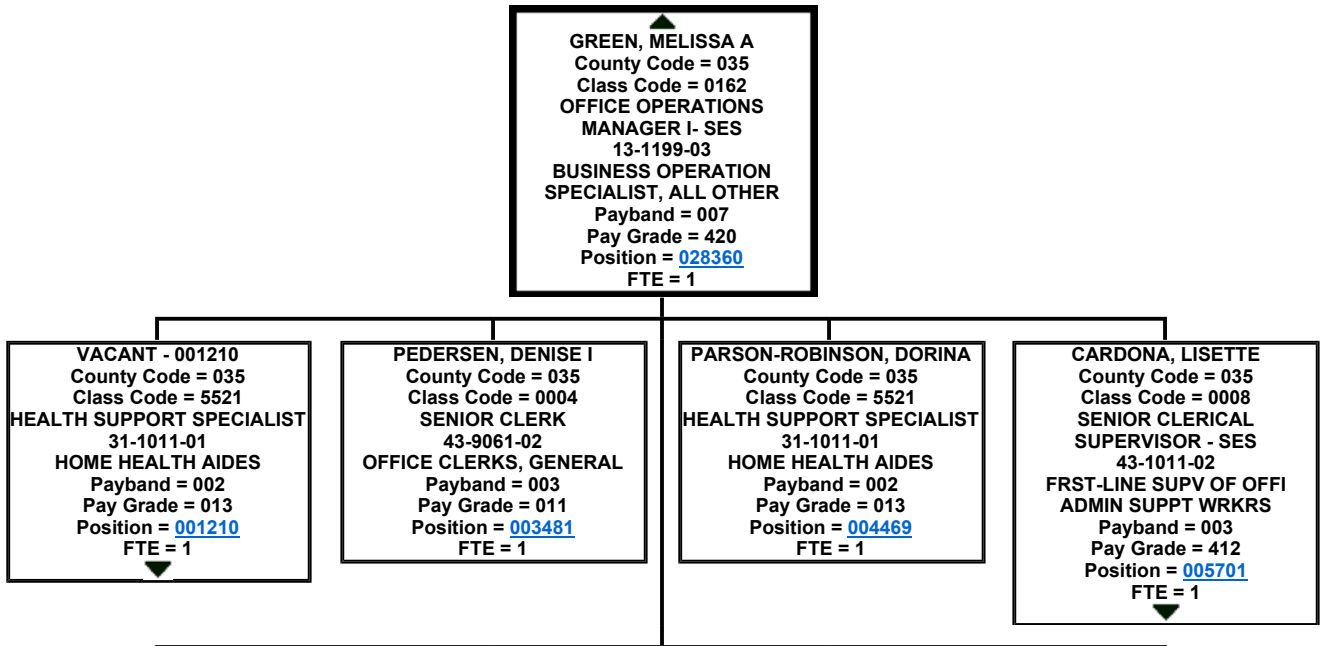
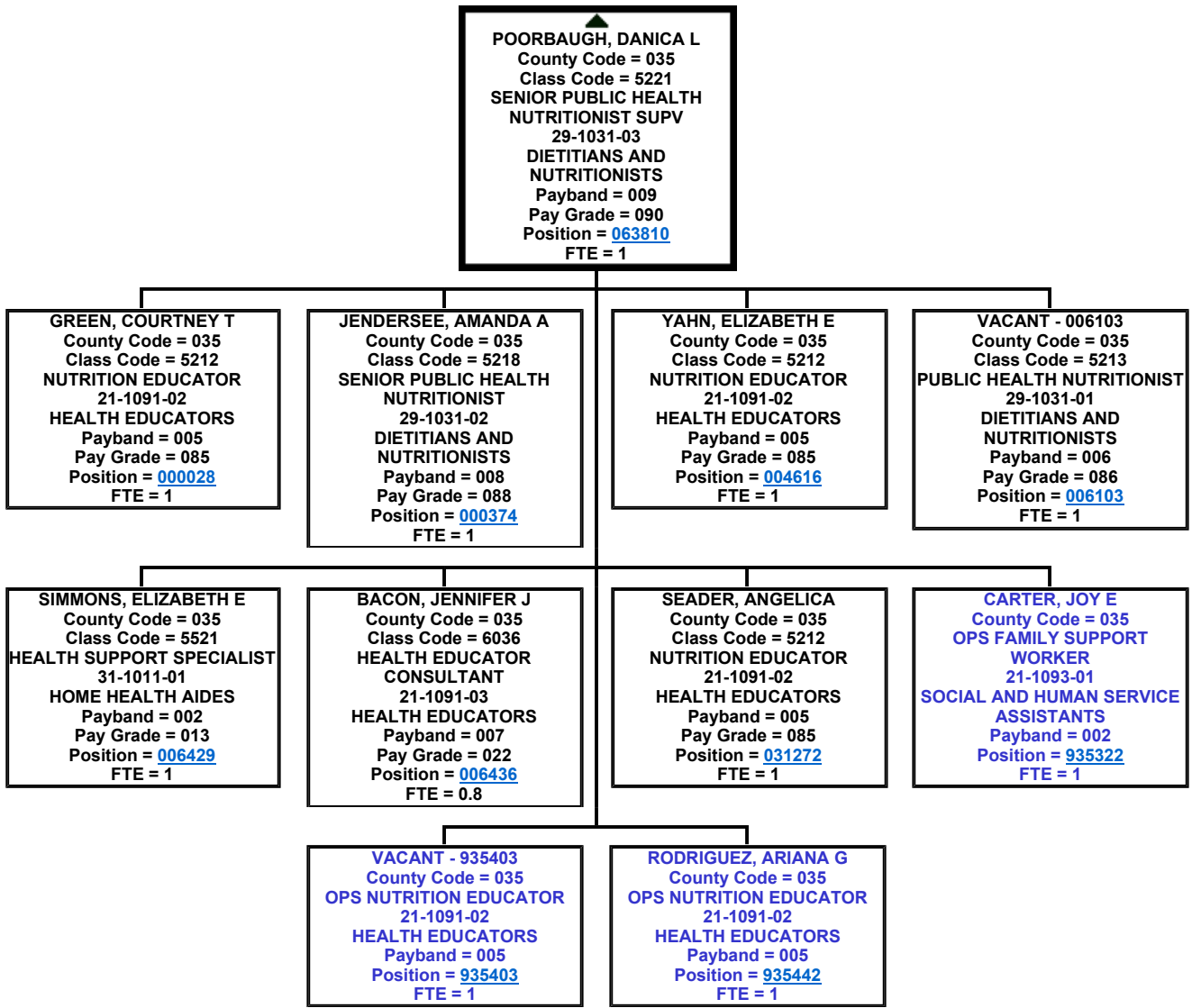


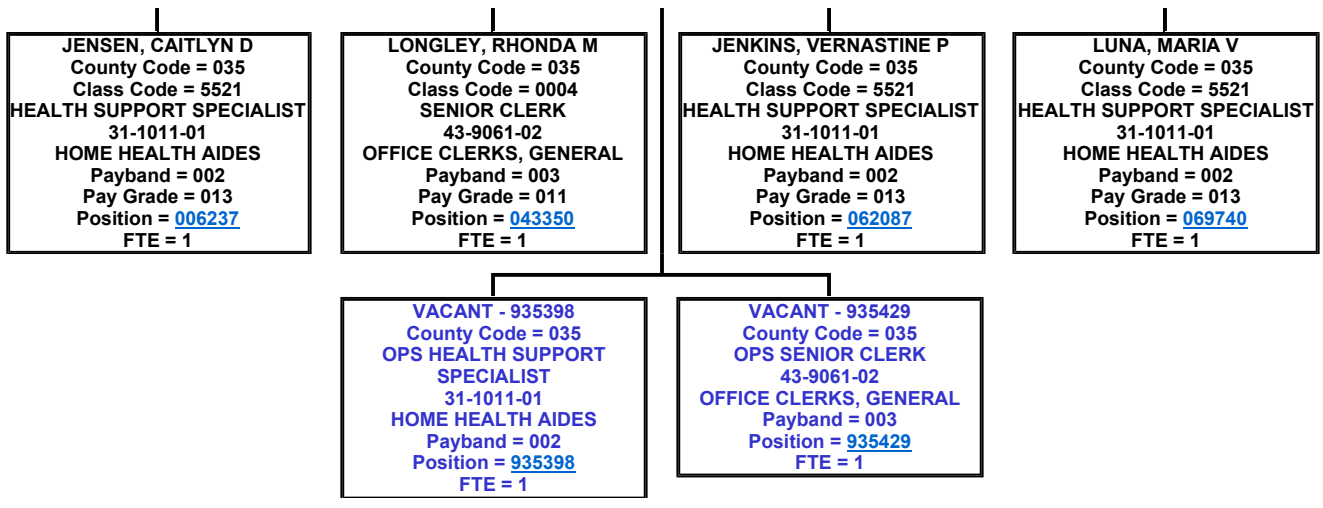
FOLEY, BROC R
County Code = 035
Class Code = 6373
MAINTENANCE REPAIRMAN
49-9042-01
MAINTENANCE AND REPAIR
WORKERS, GENERAL
Payband = 001
Pay Grade = 009
Position = [004199](#)
FTE = 1

VACANT - 935414
County Code = 035
OPS MAINTENANCE
REPAIRMAN
49-9042-01
MAINTENANCE AND REPAIR
WORKERS, GENERAL
Payband = 001
Position = [935414](#)
FTE = 1

VACANT - 935436
County Code = 035
OPS MAINTENANCE
REPAIRMAN
49-9042-01
MAINTENANCE AND REPAIR
WORKERS, GENERAL
Payband = 001
Position = [935436](#)
FTE = 1







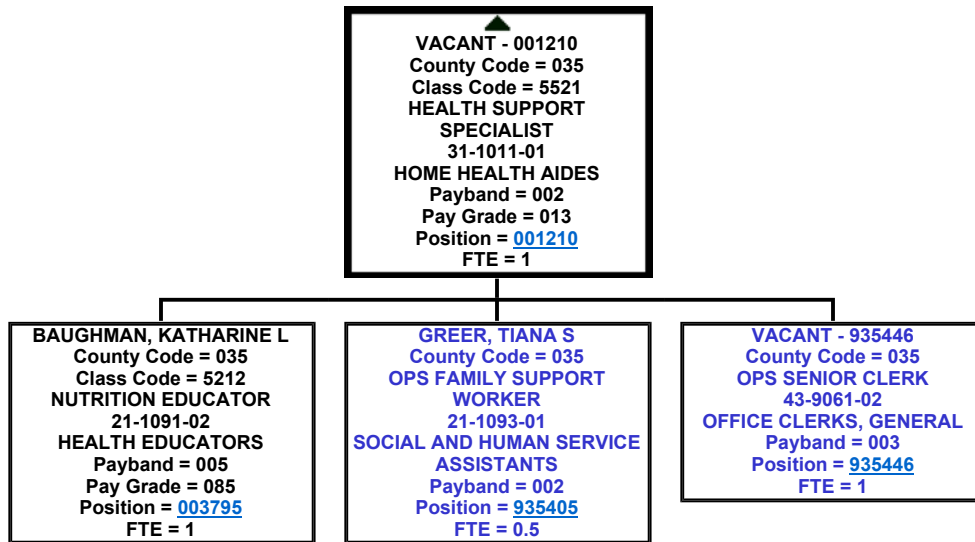
▲
CARDONA, LISETTE
 County Code = 035
 Class Code = 0008
 SENIOR CLERICAL
 SUPERVISOR - SES
 43-1011-02
 FRST-LINE SUPV OF OFFI
 ADMIN SUPPT WRKRS
 Payband = 003
 Pay Grade = 412
 Position = [005701](#)
 FTE = 1

PAGAN, MARIA E
 County Code = 035
 Class Code = 5521
 HEALTH SUPPORT SPECIALIST
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 013
 Position = [005702](#)
 FTE = 1

MORALES, PAZ V
 County Code = 035
 Class Code = 5521
 HEALTH SUPPORT SPECIALIST
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 013
 Position = [006238](#)
 FTE = 1

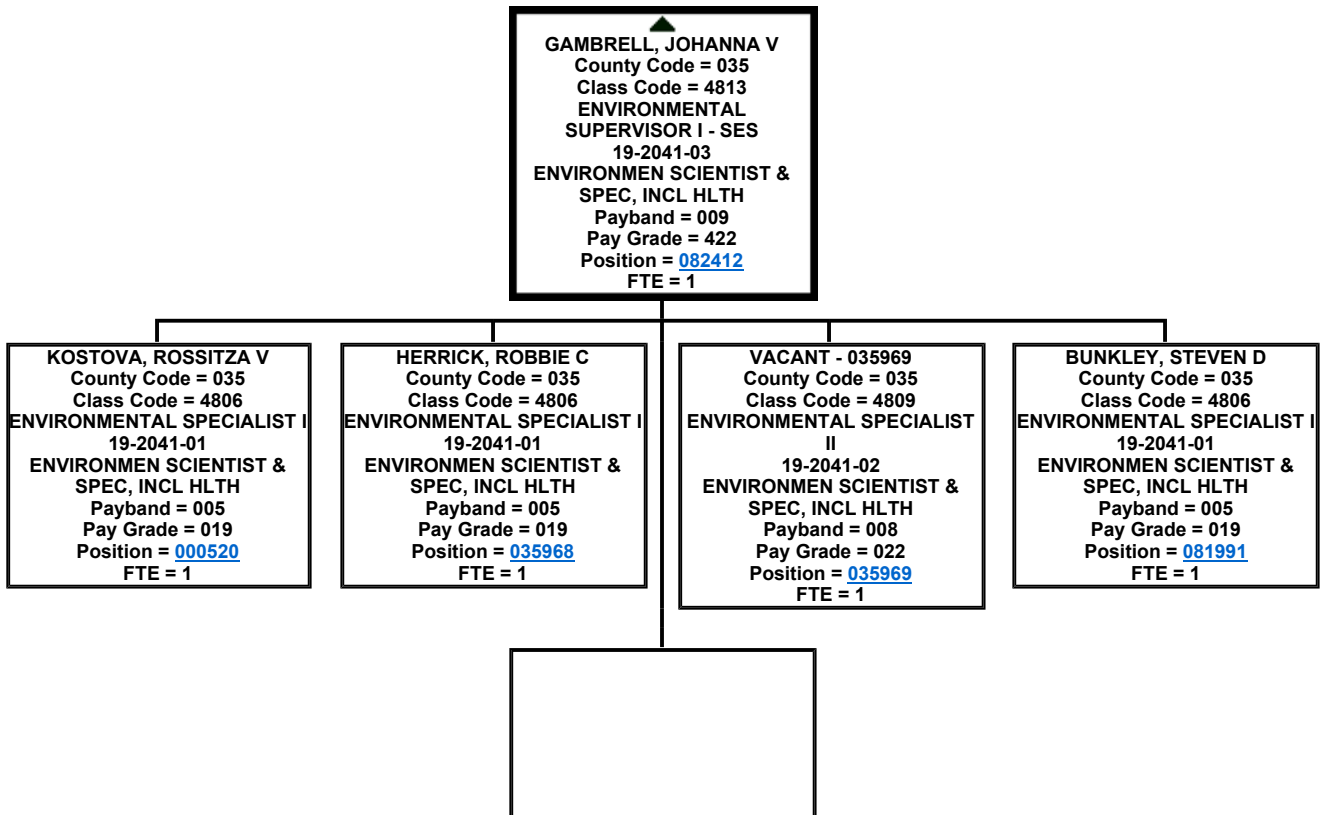
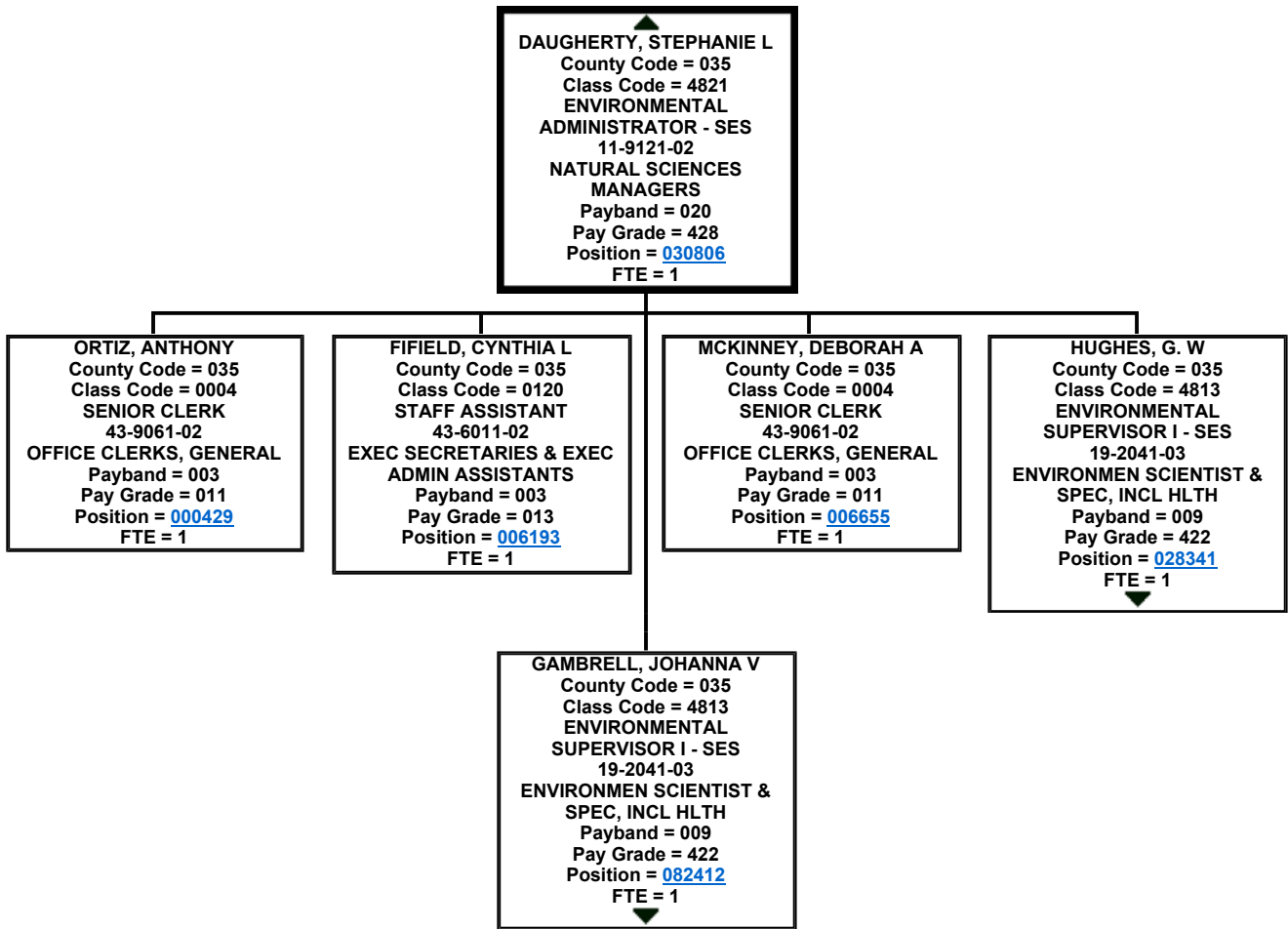
HALL, MELODY L
 County Code = 035
 Class Code = 5521
 HEALTH SUPPORT SPECIALIST
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 013
 Position = [086067](#)
 FTE = 1

TOBOIS, MONIQUE S
 County Code = 035
 OPS FAMILY SUPPORT
 WORKER
 21-1093-01
 SOCIAL AND HUMAN SERVICE
 ASSISTANTS
 Payband = 002
 Position = [935321](#)
 FTE = 1



▲
LOPEZ, NOELDA F
County Code = 035
Class Code = 2505
PUBLIC INFORMATION
SPECIALIST II-SES
27-3031-02
PUBLIC RELATIONS
SPECIALISTS
Payband = 006
Pay Grade = 421
Position = [036826](#)
FTE = 1

AGOSTO-TORRES, DIANALY
County Code = 035
Class Code = 0709
ADMINISTRATIVE ASSISTANT I
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 015
Position = [003786](#)
FTE = 1



GRAVATT, NICOLE M
County Code = 035
OPS ENVIRONMENTAL HEALTH
SPECIALIST
19-4091-02
ENVIRON SCIENCE/PROTECT
TECH, INCL HLTH
Payband = 005
Position = [935456](#)
FTE = 1

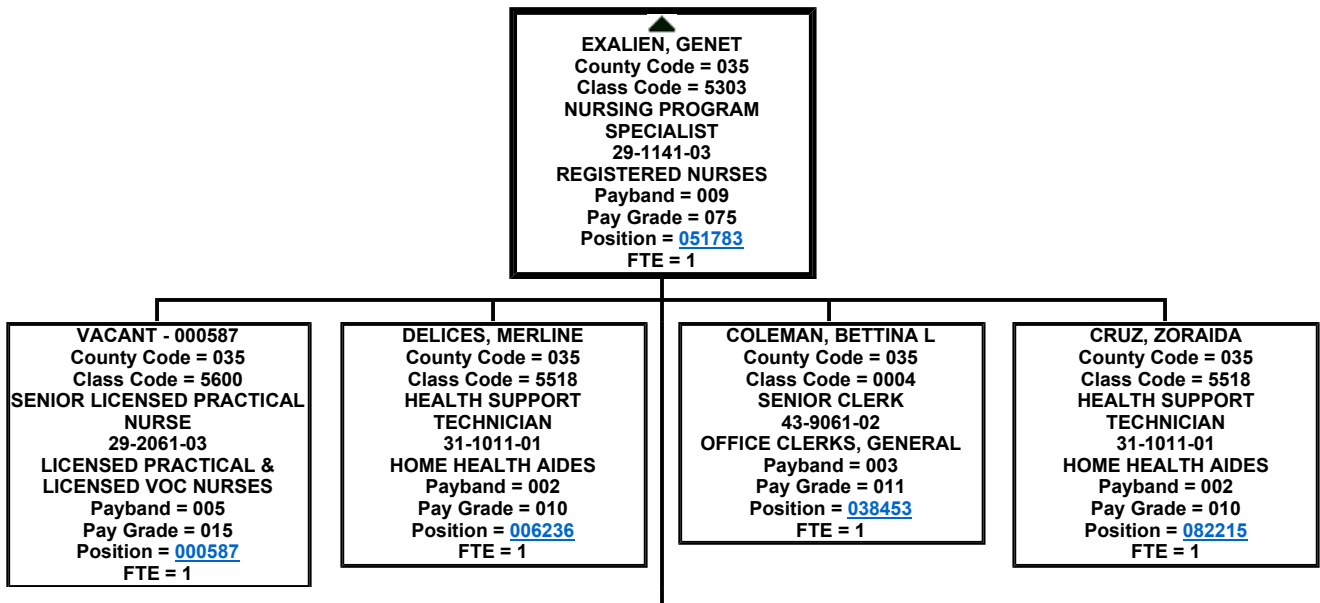
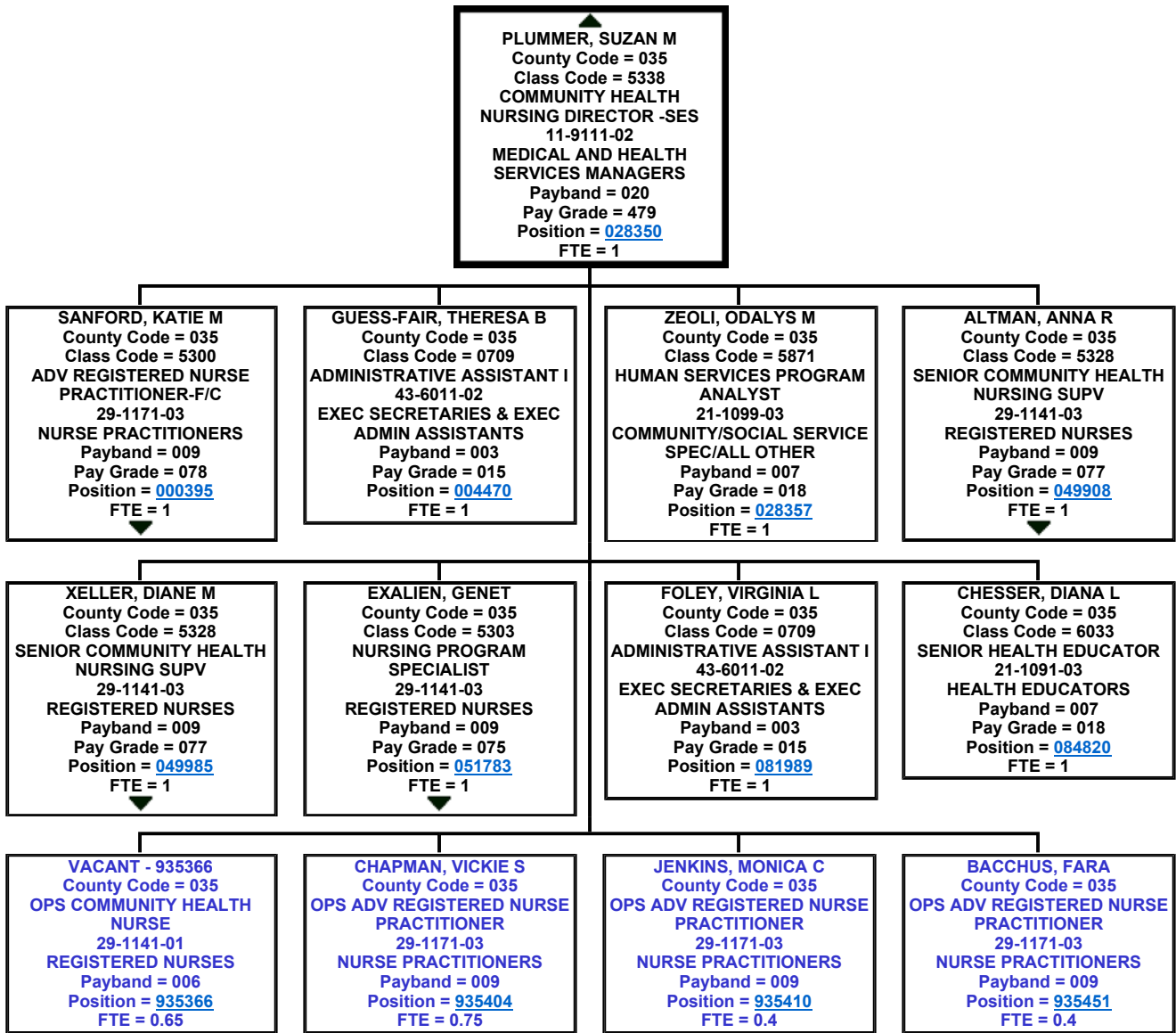
▲
HUGHES, G. W
 County Code = 035
 Class Code = 4813
**ENVIRONMENTAL
 SUPERVISOR I - SES**
 19-2041-03
**ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH**
 Payband = 009
 Pay Grade = 422
 Position = [028341](#)
 FTE = 1

OMALLEY, HEATHER J
 County Code = 035
 Class Code = 4806
ENVIRONMENTAL SPECIALIST I
 19-2041-01
**ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH**
 Payband = 005
 Pay Grade = 019
 Position = [006560](#)
 FTE = 1

WILINSKI, LINDA P
 County Code = 035
 Class Code = 4806
ENVIRONMENTAL SPECIALIST I
 19-2041-01
**ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH**
 Payband = 005
 Pay Grade = 019
 Position = [006653](#)
 FTE = 1

VACANT - 049082
 County Code = 035
 Class Code = 4806
ENVIRONMENTAL SPECIALIST I
 19-2041-01
**ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH**
 Payband = 005
 Pay Grade = 019
 Position = [049082](#)
 FTE = 1

BREEDEN, JAMES R
 County Code = 035
**OPS ENVIRONMENTAL HEALTH
 SPECIALIST**
 19-4091-02
**ENVIRON SCIENCE/PROTECT
 TECH, INCL HLTH**
 Payband = 005
 Position = [935443](#)
 FTE = 1



JEAN, ARIEL
 County Code = 035
 OPS HEALTH SUPPORT
 TECHNICIAN
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Position = [935421](#)
 FTE = 1

XELLER, DIANE M
 County Code = 035
 Class Code = 5328
 SENIOR COMMUNITY HEALTH
 NURSING SUPV
 29-1141-03
 REGISTERED NURSES
 Payband = 009
 Pay Grade = 077
 Position = [049985](#)
 FTE = 1

WRIGHT, CICILY Y
 County Code = 035
 Class Code = 5518
 HEALTH SUPPORT
 TECHNICIAN
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [000027](#)
 FTE = 1

BERRIOS, LOURDES
 County Code = 035
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [000033](#)
 FTE = 1

VACANT - 000667
 County Code = 035
 Class Code = 5600
 SENIOR LICENSED PRACTICAL
 NURSE
 29-2061-03
 LICENSED PRACTICAL &
 LICENSED VOC NURSES
 Payband = 005
 Pay Grade = 015
 Position = [000667](#)
 FTE = 1

RAMIREZ, BELIA A
 County Code = 035
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [001239](#)
 FTE = 1

TORRES, LINETTE
 County Code = 035
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [001241](#)
 FTE = 1

ROBINSON, ARKISHA L
 County Code = 035
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [002374](#)
 FTE = 1

MERLUZZI, MARIA C
 County Code = 035
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [003781](#)
 FTE = 1

GUZMAN, DEMNY
 County Code = 035
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [004332](#)
 FTE = 1

MARTINEZ, LETICIA
 County Code = 035
 Class Code = 5292
 SENIOR REGISTERED NURSE
 29-1141-01
 REGISTERED NURSES
 Payband = 006
 Pay Grade = 072
 Position = [004998](#)
 FTE = 1

GAMEZ, JENNIFER
 County Code = 035
 Class Code = 5518
 HEALTH SUPPORT
 TECHNICIAN
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [005003](#)
 FTE = 1

CARTER, EBONY M
 County Code = 035
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [005699](#)
 FTE = 1

JOLY, HELEN J
 County Code = 035
 Class Code = 5600
 SENIOR LICENSED PRACTICAL
 NURSE
 29-2061-03
 LICENSED PRACTICAL &
 LICENSED VOC NURSES
 Payband = 005
 Pay Grade = 015
 Position = [038454](#)
 FTE = 1

BATES, DANIELLE A
 County Code = 035
 Class Code = 5518
 HEALTH SUPPORT
 TECHNICIAN
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [041769](#)
 FTE = 1

TRUE, ENEIDA V
 County Code = 035
 Class Code = 5292
 SENIOR REGISTERED NURSE
 29-1141-01
 REGISTERED NURSES
 Payband = 006
 Pay Grade = 072
 Position = [054498](#)
 FTE = 1

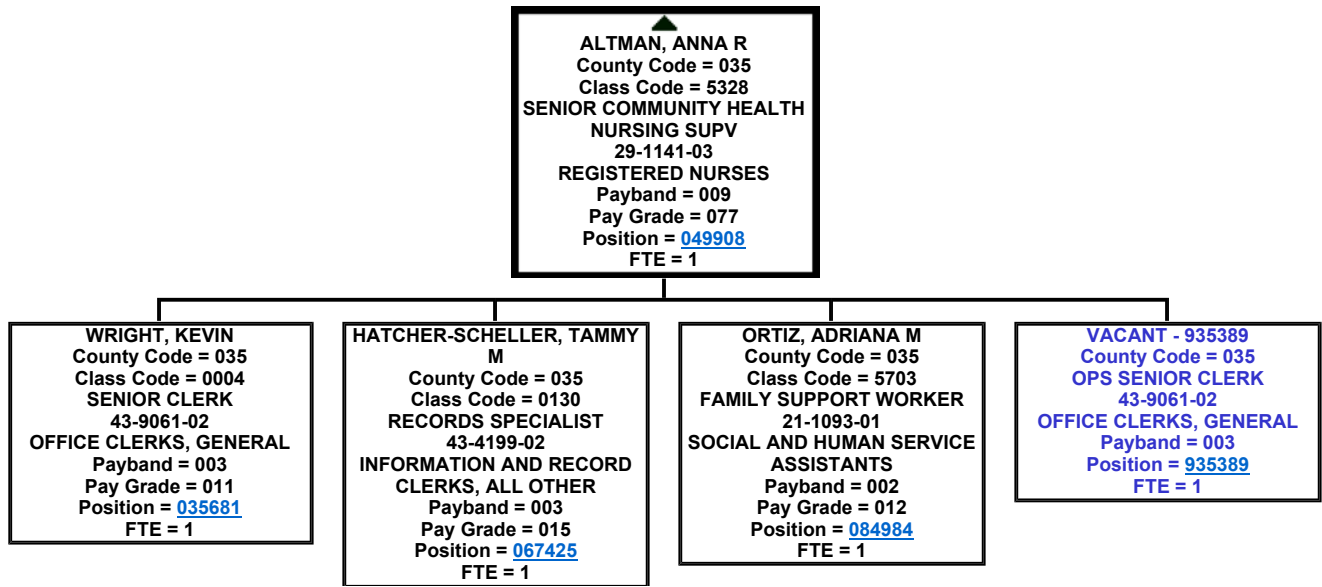
HOLLENBACH, DEBORAH L
 County Code = 035
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [054499](#)
 FTE = 1

SMITH, TIFFIANY L
 County Code = 035
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [066267](#)
 FTE = 1

BAKER, LINDA L
County Code = 035
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [084262](#)
FTE = 1

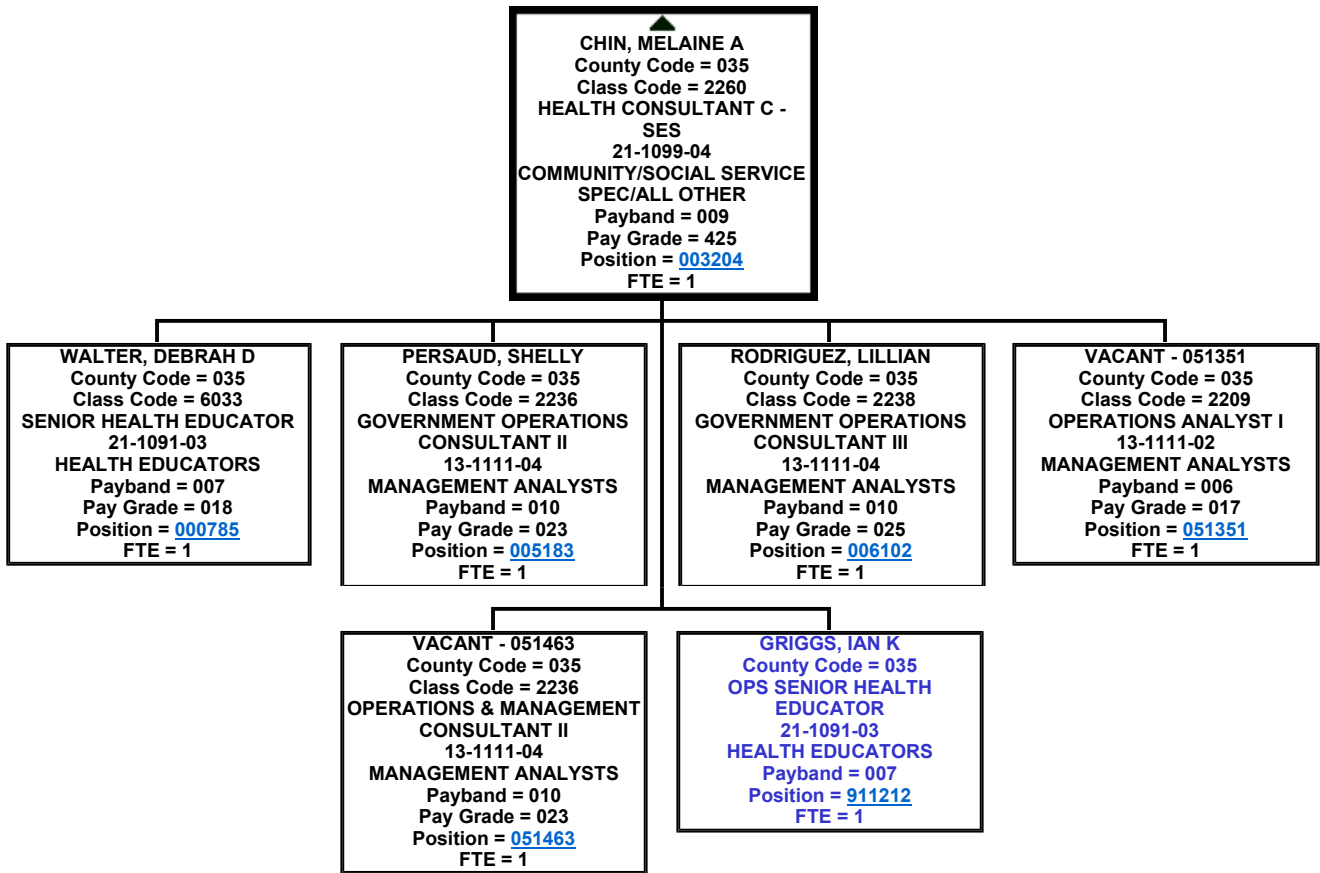
SCHARLACH, BETTY J
County Code = 035
Senior Community Health Nurse
29-1141-02
REGISTERED NURSES
Payband = 008
Position = [935083](#)
FTE = 0.5

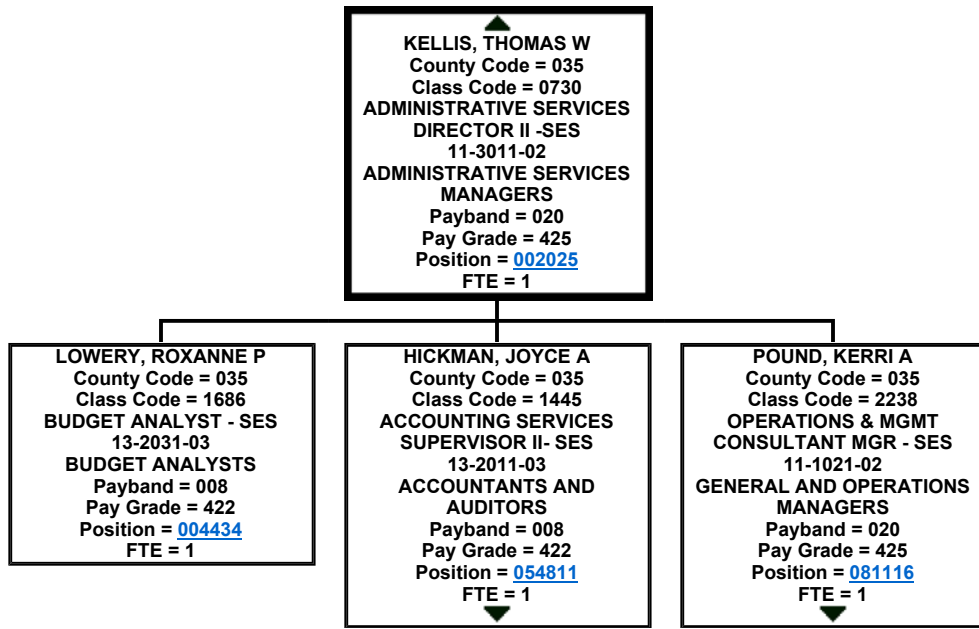
DEBLASI, JULIA A
County Code = 035
HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [935447](#)
FTE = 1

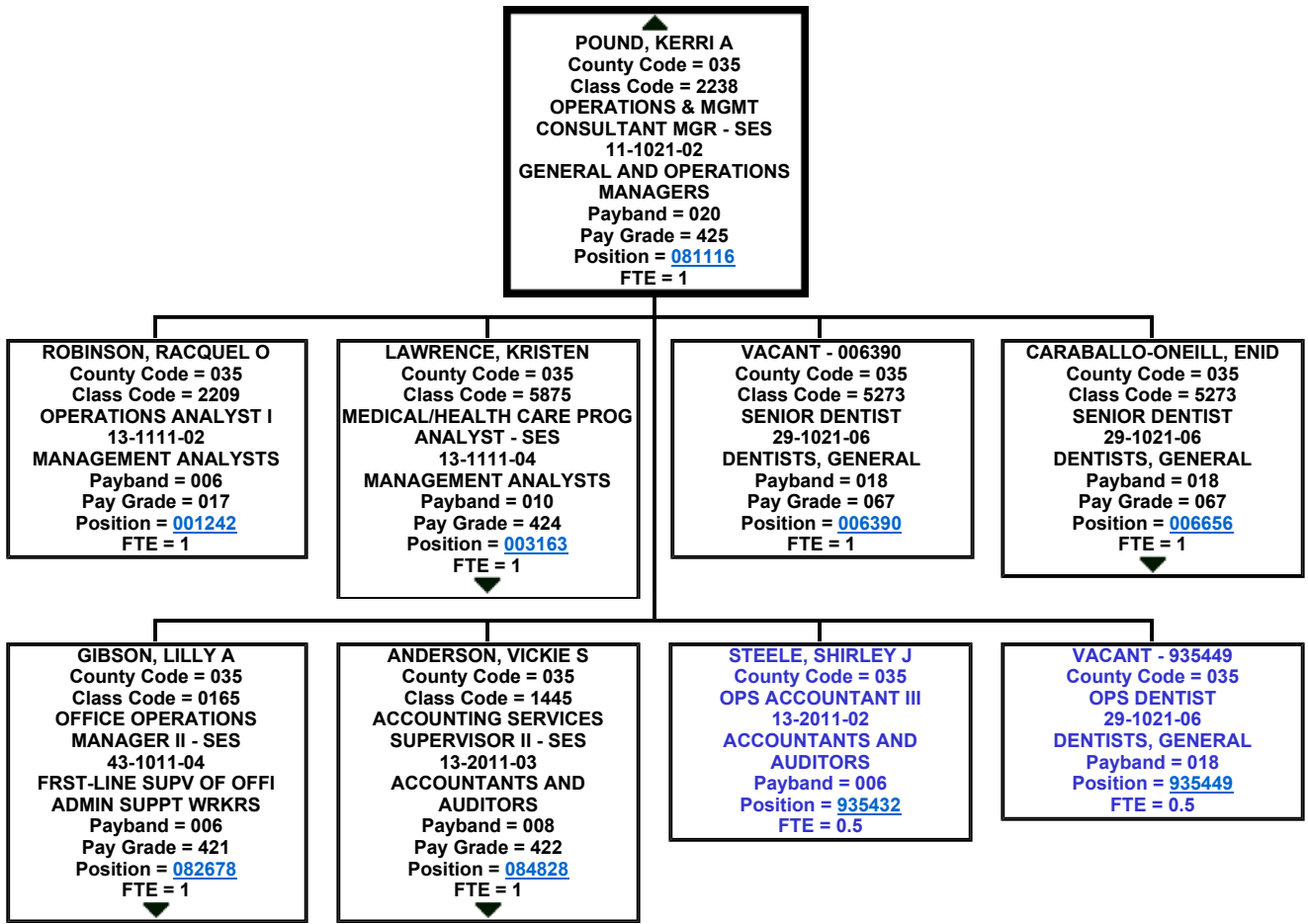


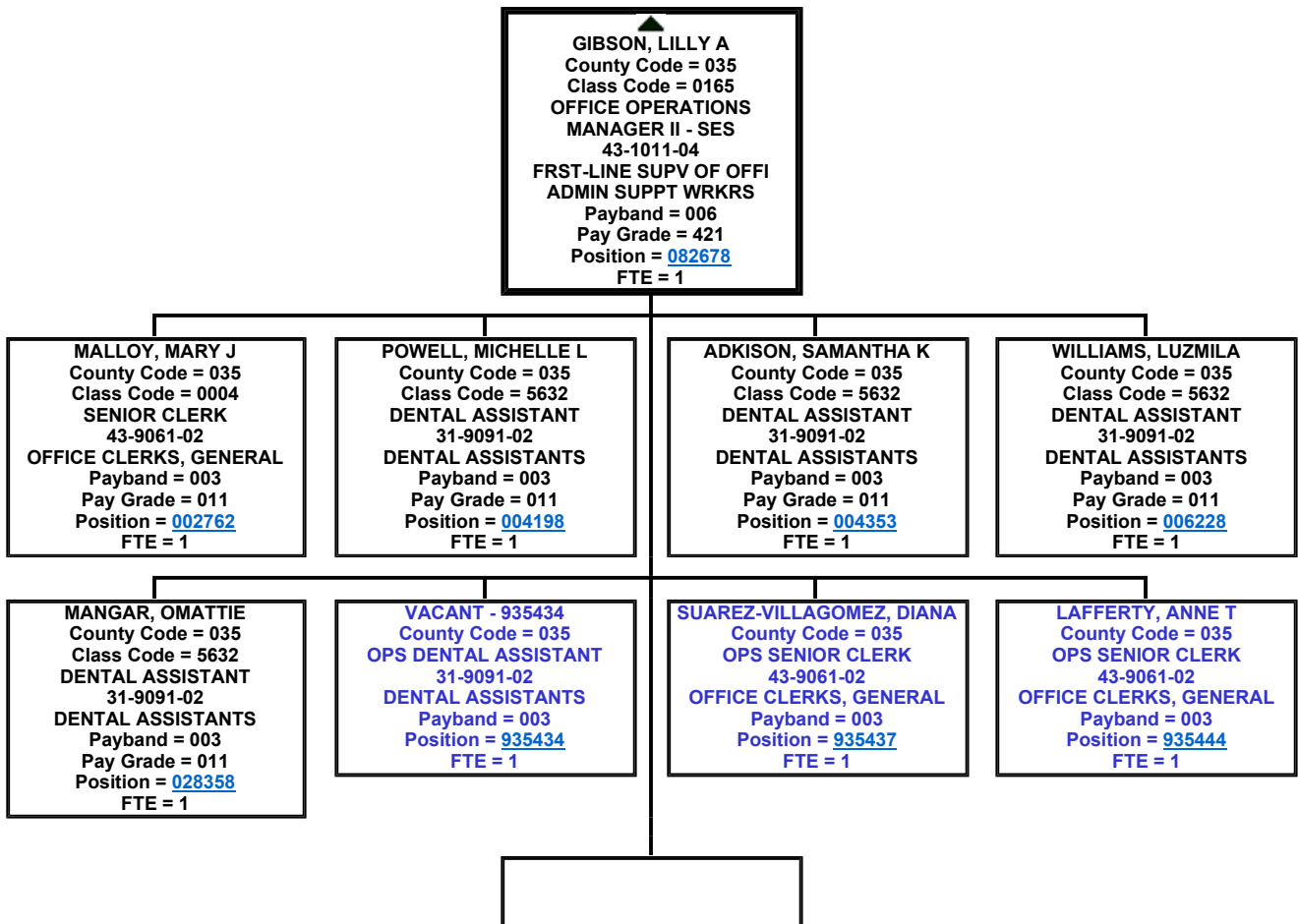
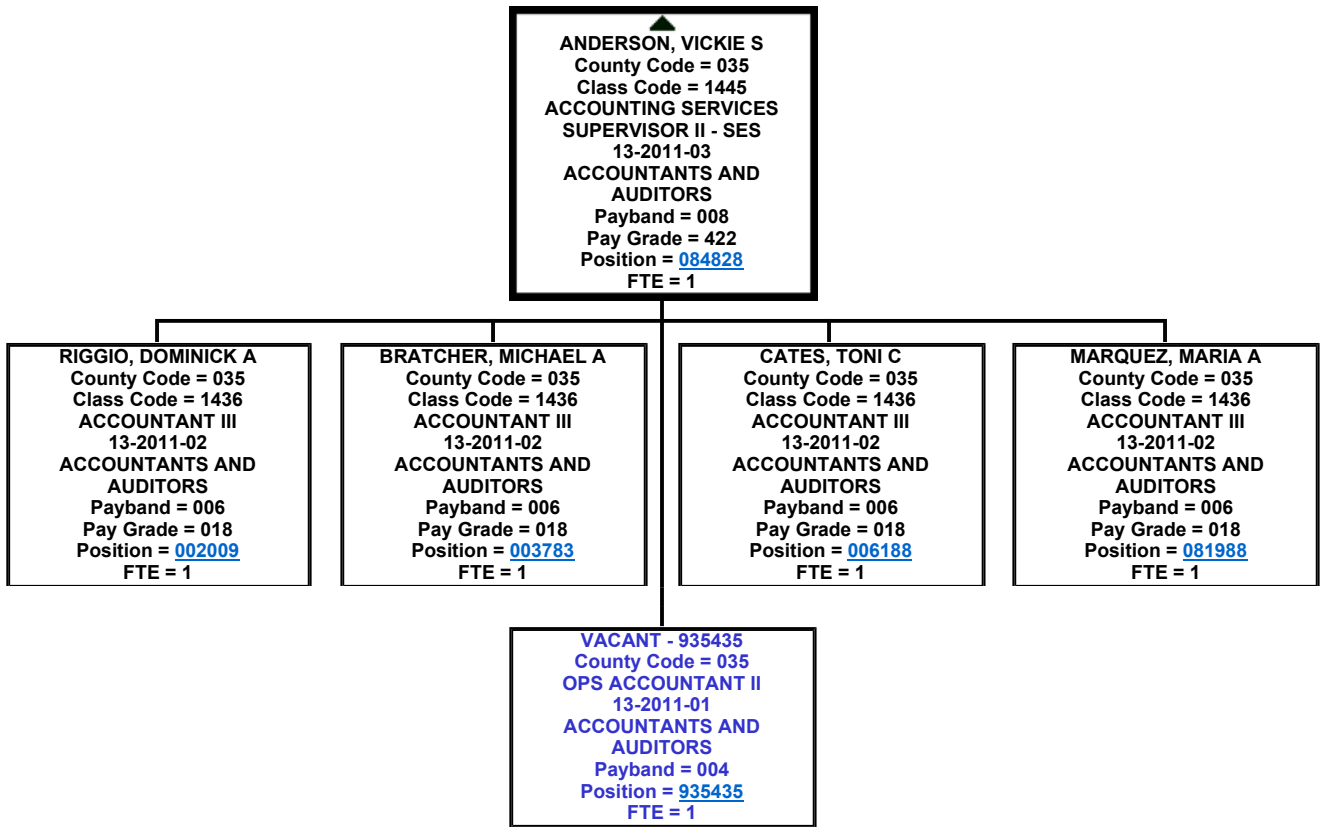
▲
SANFORD, KATIE M
County Code = 035
Class Code = 5300
ADV REGISTERED NURSE
PRACTITIONER-F/C
29-1171-03
NURSE PRACTITIONERS
Payband = 009
Pay Grade = 078
Position = [000395](#)
FTE = 1

JABBAR, HABIBAH A
County Code = 035
Class Code = 2234
GOVERNMENT OPERATIONS
CONSULTANT I
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Pay Grade = 021
Position = [000865](#)
FTE = 1

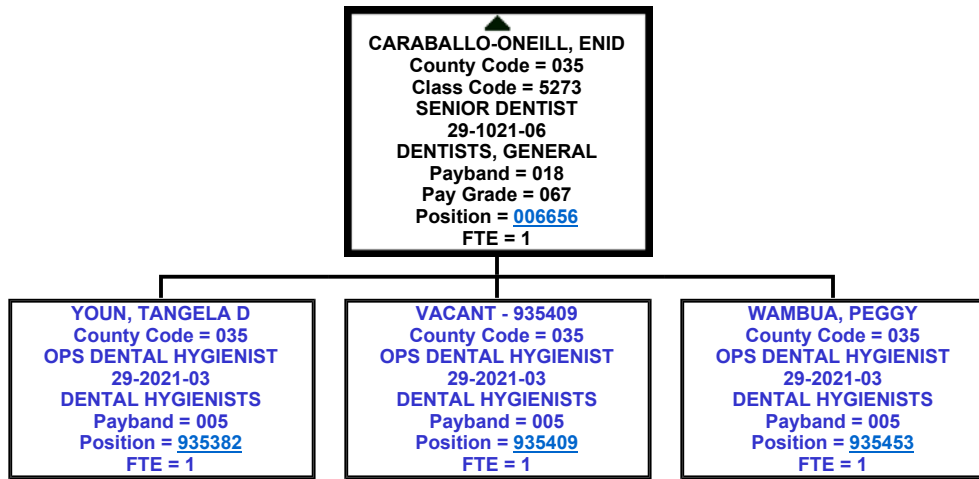


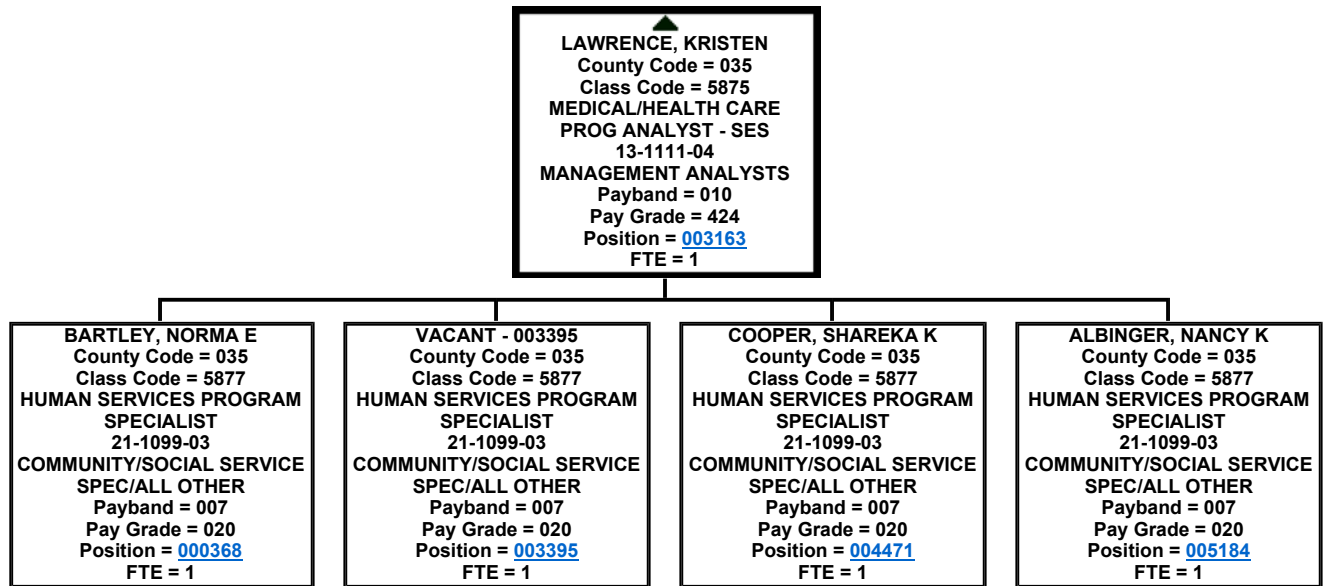


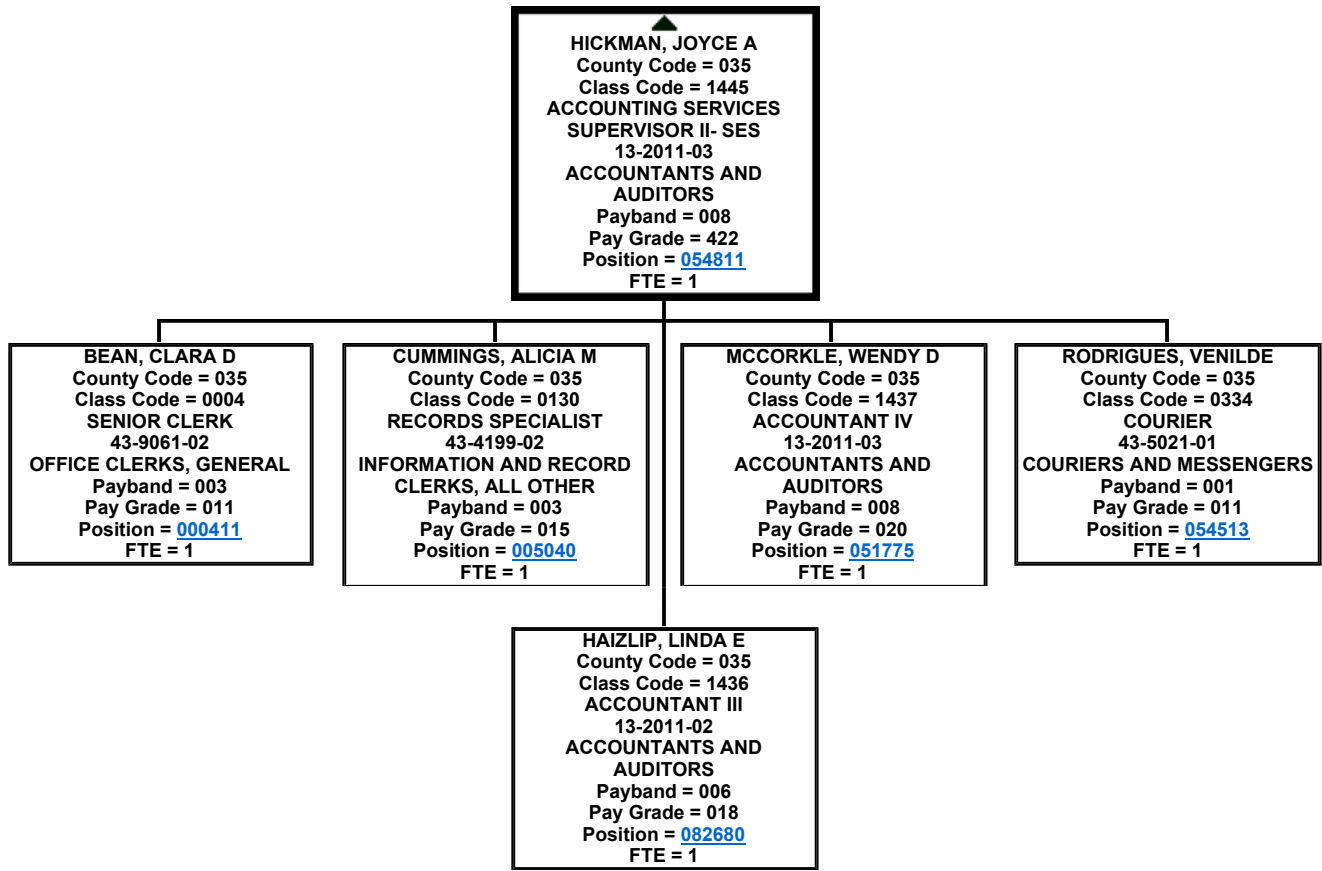




VACANT - 935454
County Code = 035
OPS DENTAL ASSISTANT
31-9091-02
DENTAL ASSISTANTS
Payband = 003
Position = 935454
FTE = 1





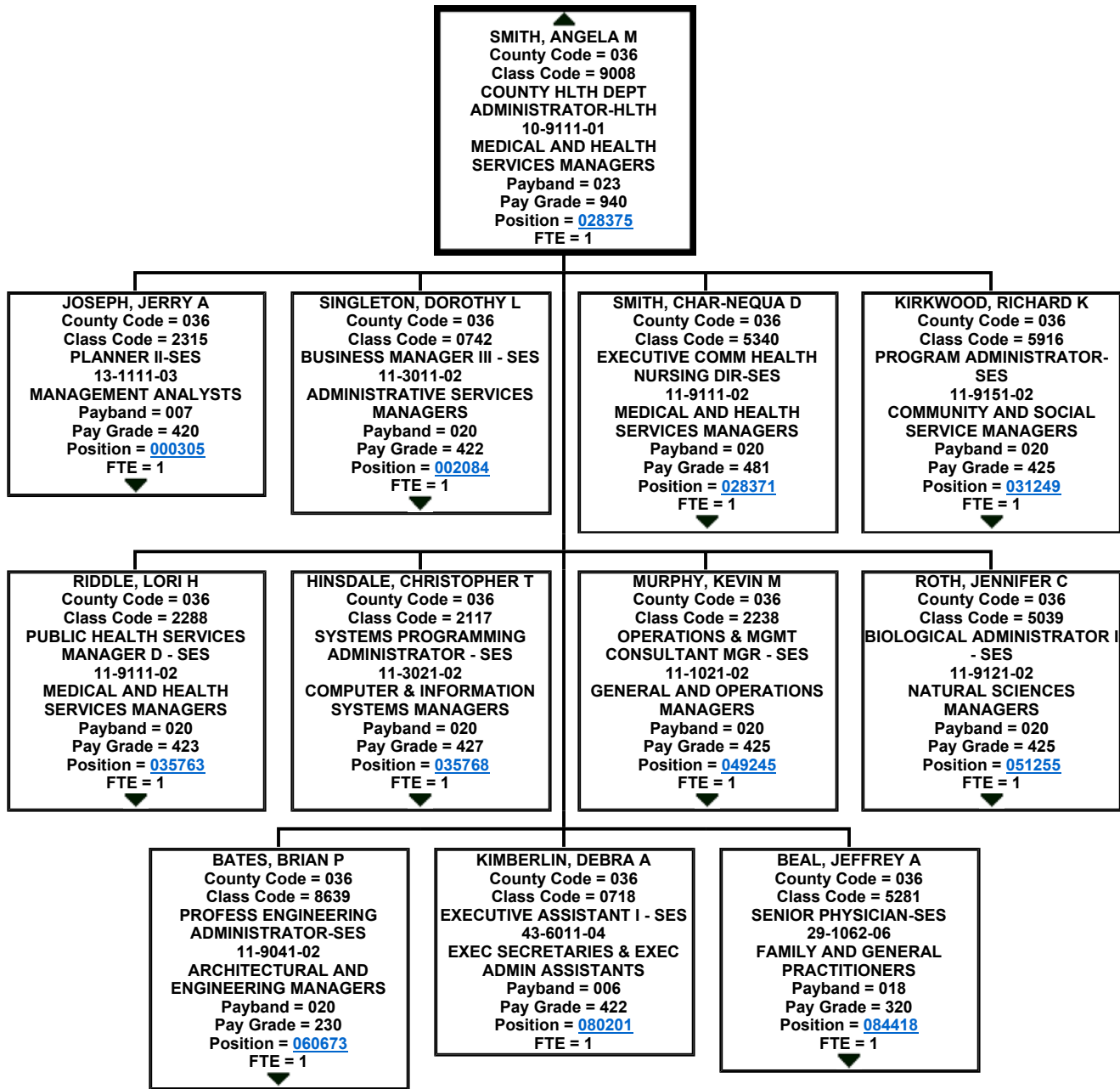


Florida Department of Health

CHD 36 - Lee County Health Department

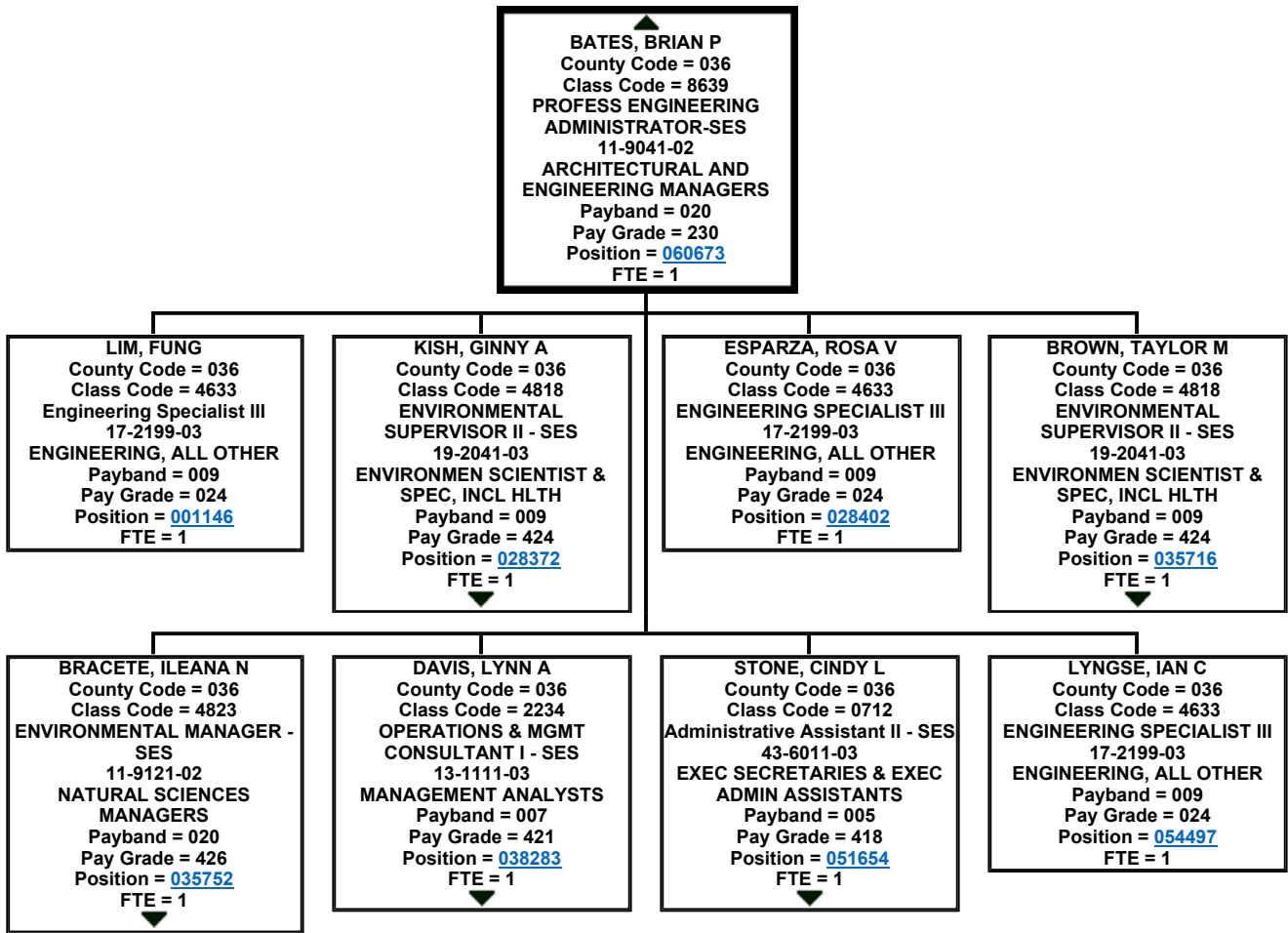
Created: 9/5/2019 11:17:00 AM

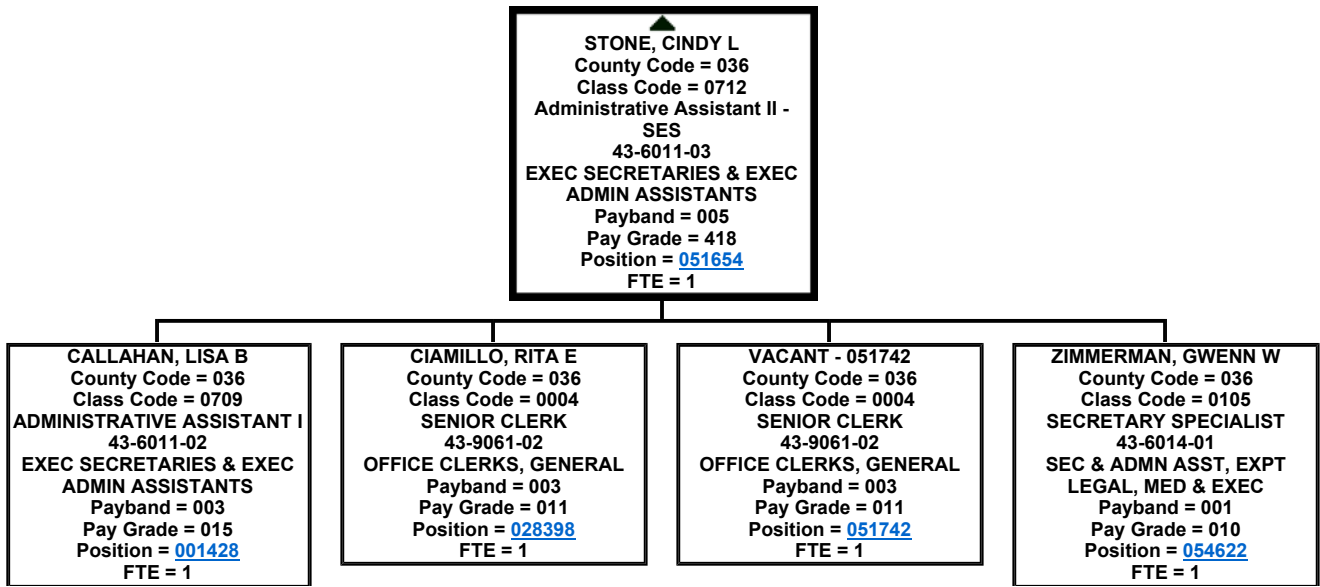
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

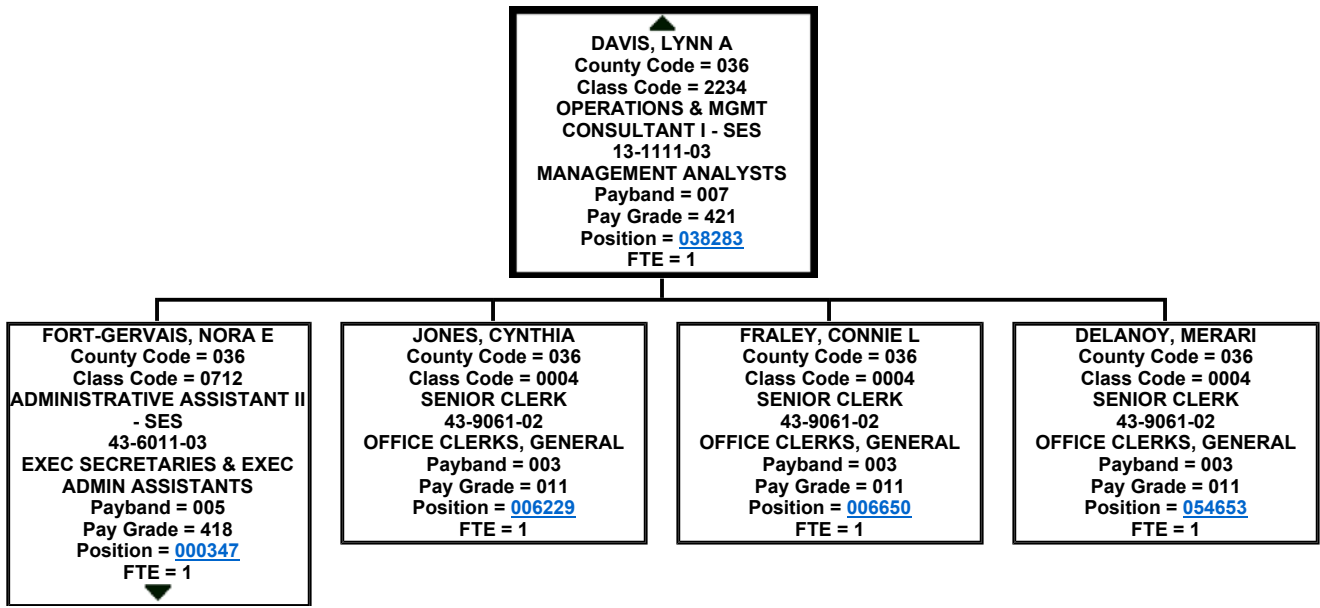


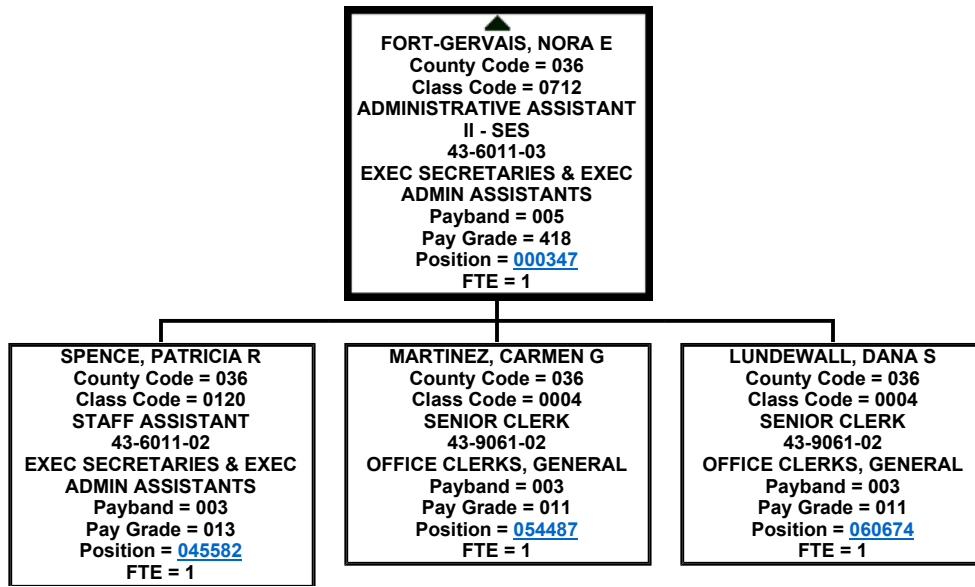
BEAL, JEFFREY A
County Code = 036
Class Code = 5281
SENIOR PHYSICIAN-SES
29-1062-06
**FAMILY AND GENERAL
PRACTITIONERS**
Payband = 018
Pay Grade = 320
Position = [084418](#)
FTE = 1

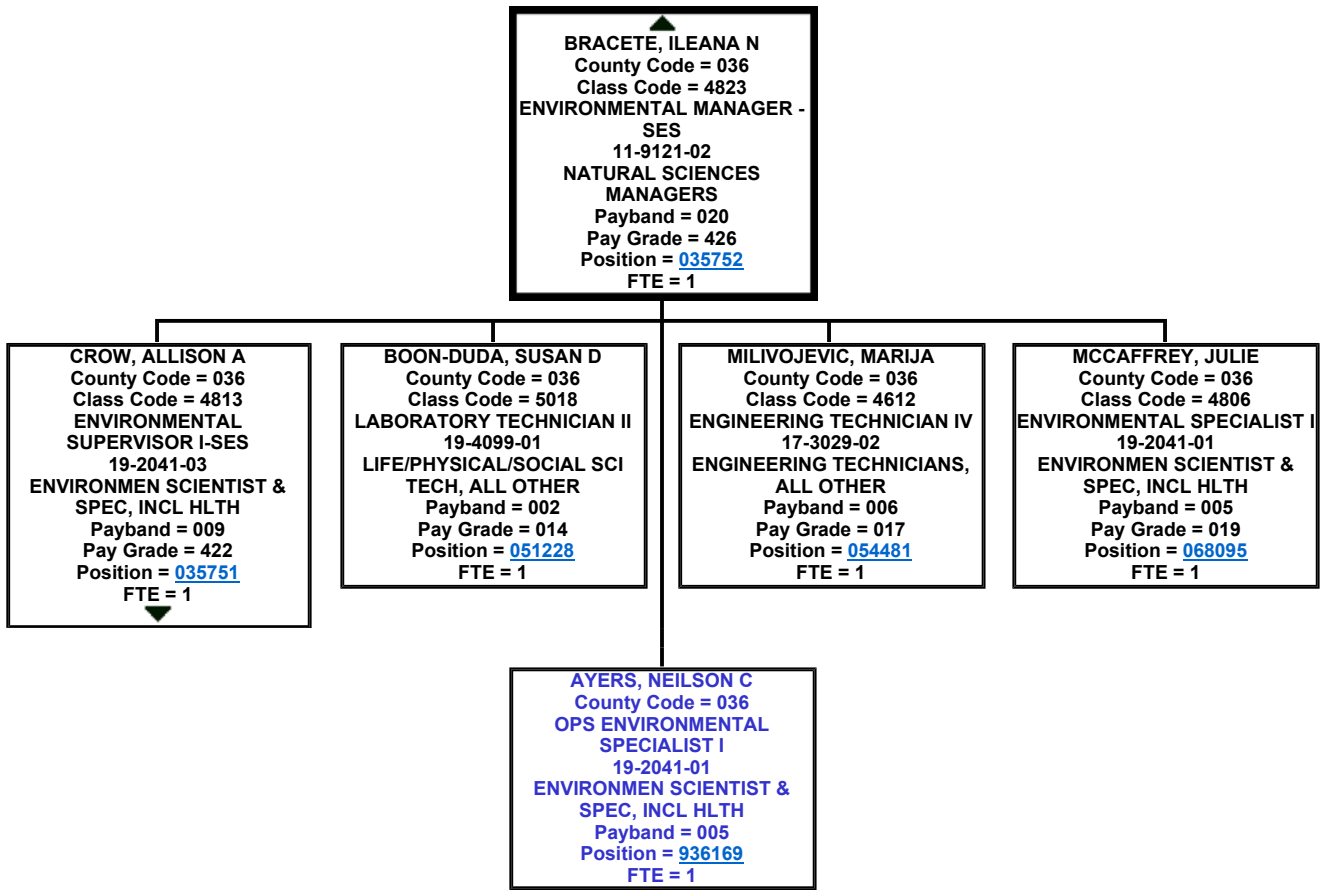
FRAZIER, CATHY L
County Code = 036
Class Code = 5297
**ADVANCED PRACTICE
REGISTERED NURSE**
29-1171-03
NURSE PRACTITIONERS
Payband = 009
Pay Grade = 077
Position = [003373](#)
FTE = 1

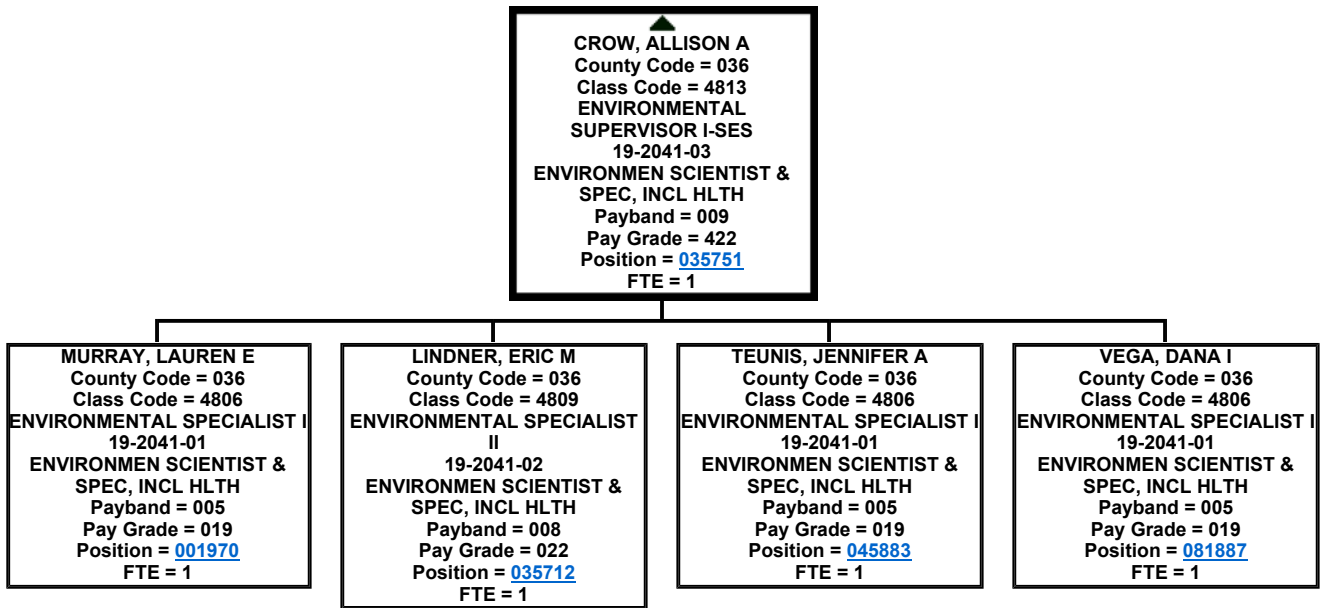


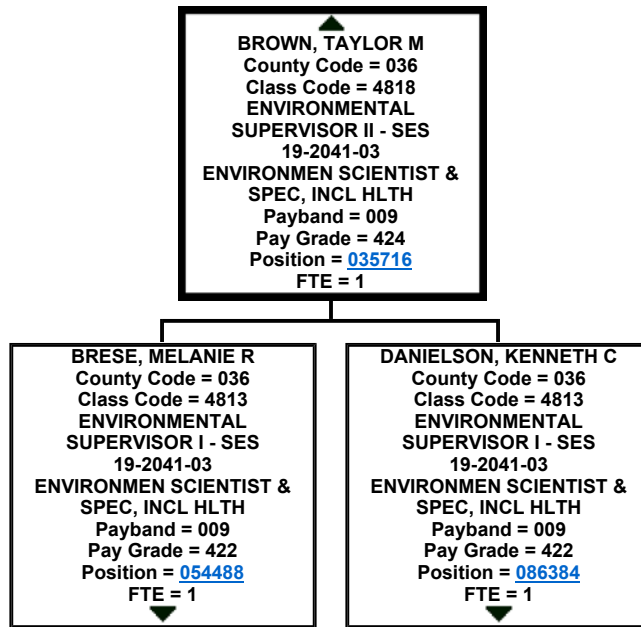


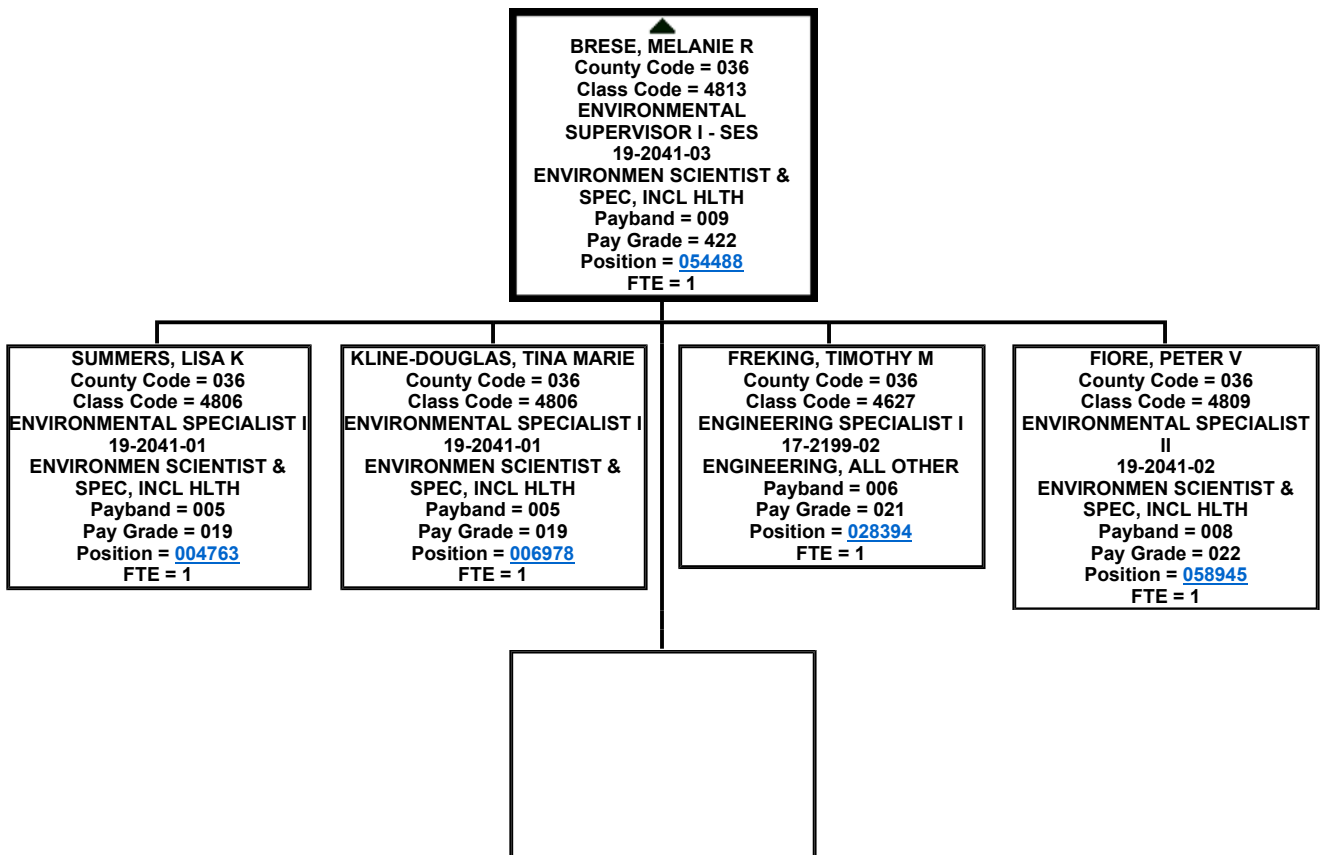
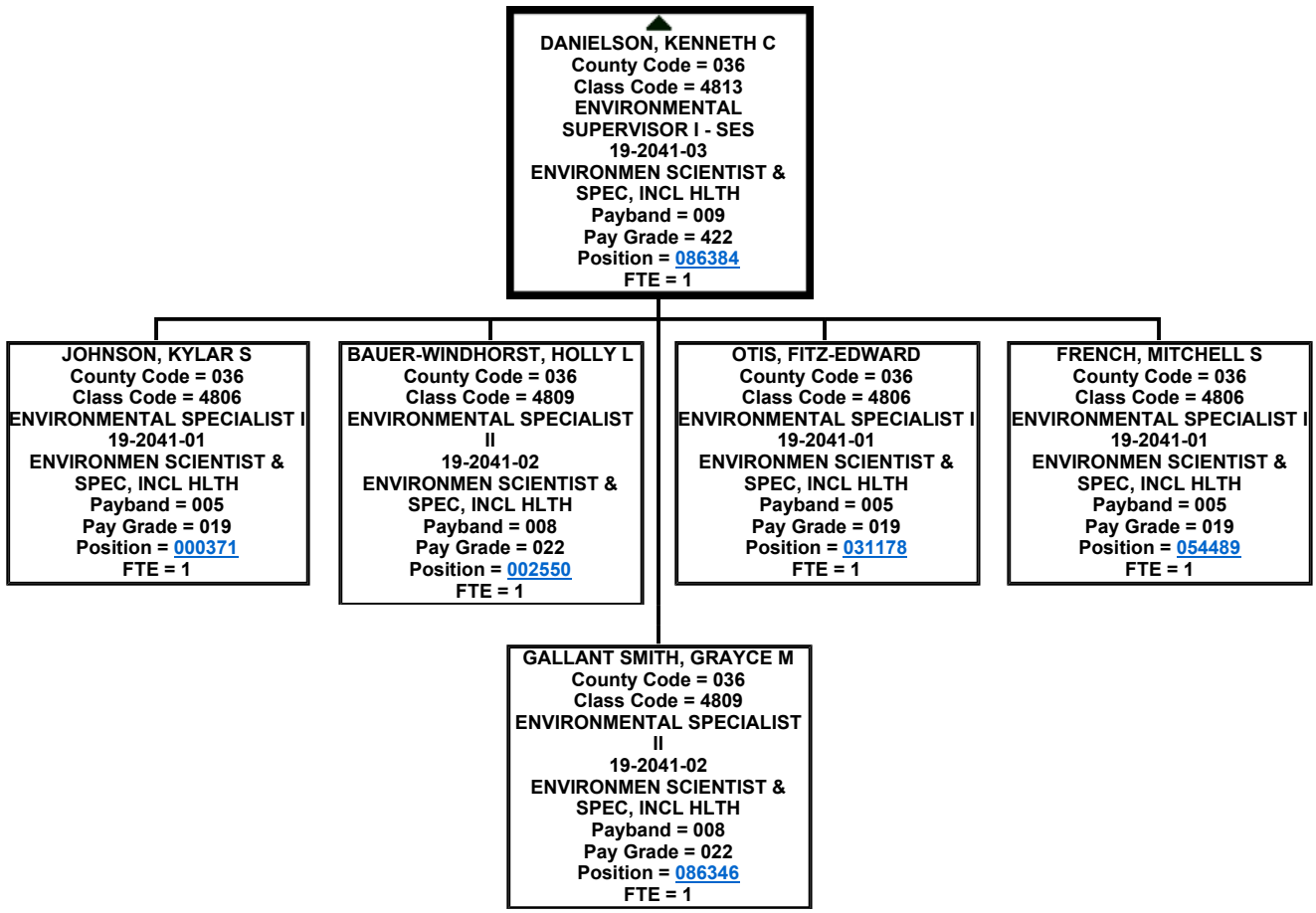




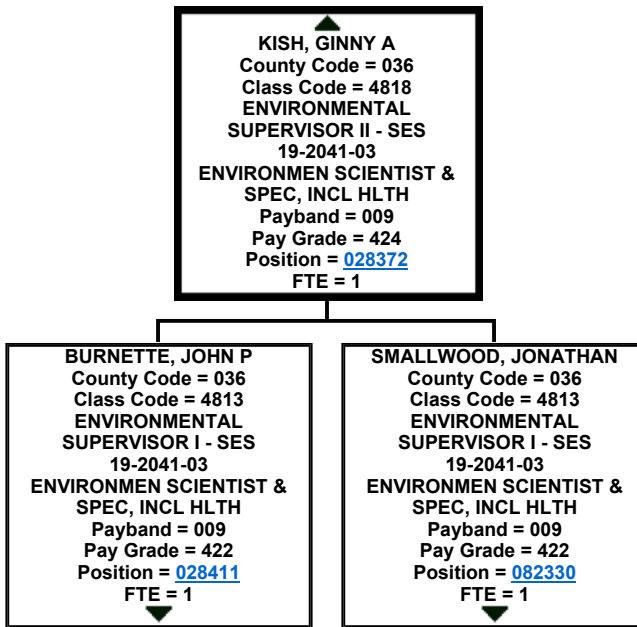


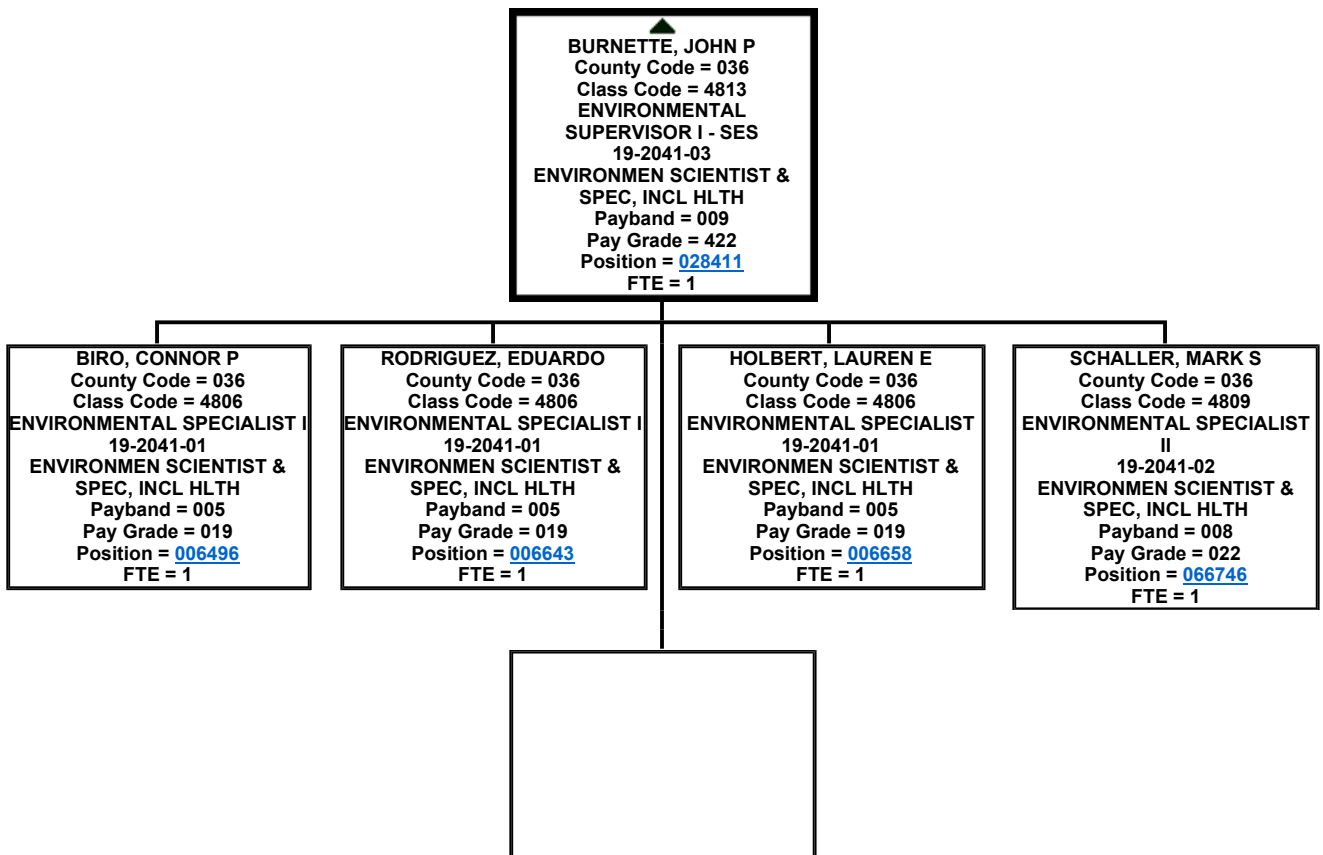
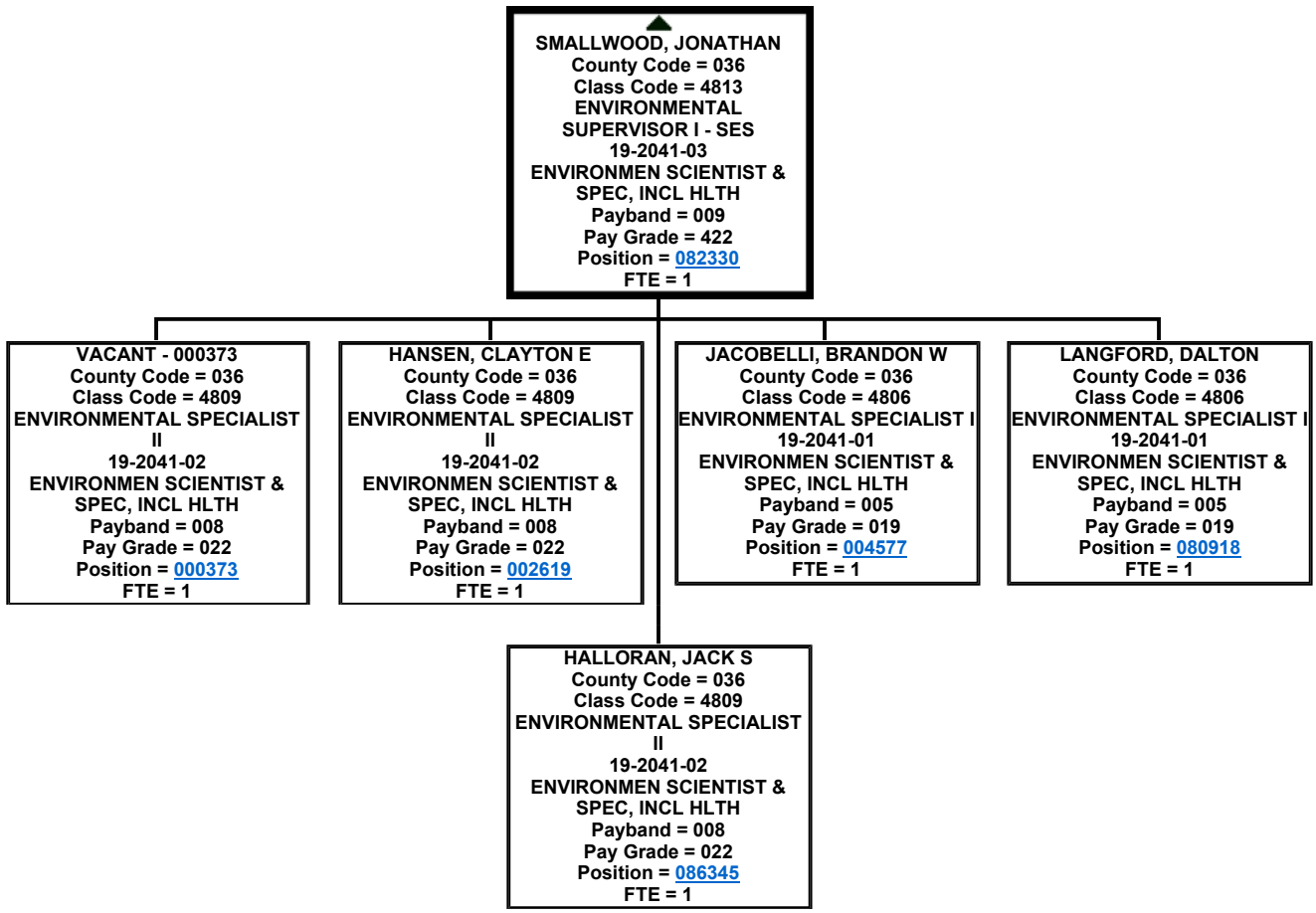




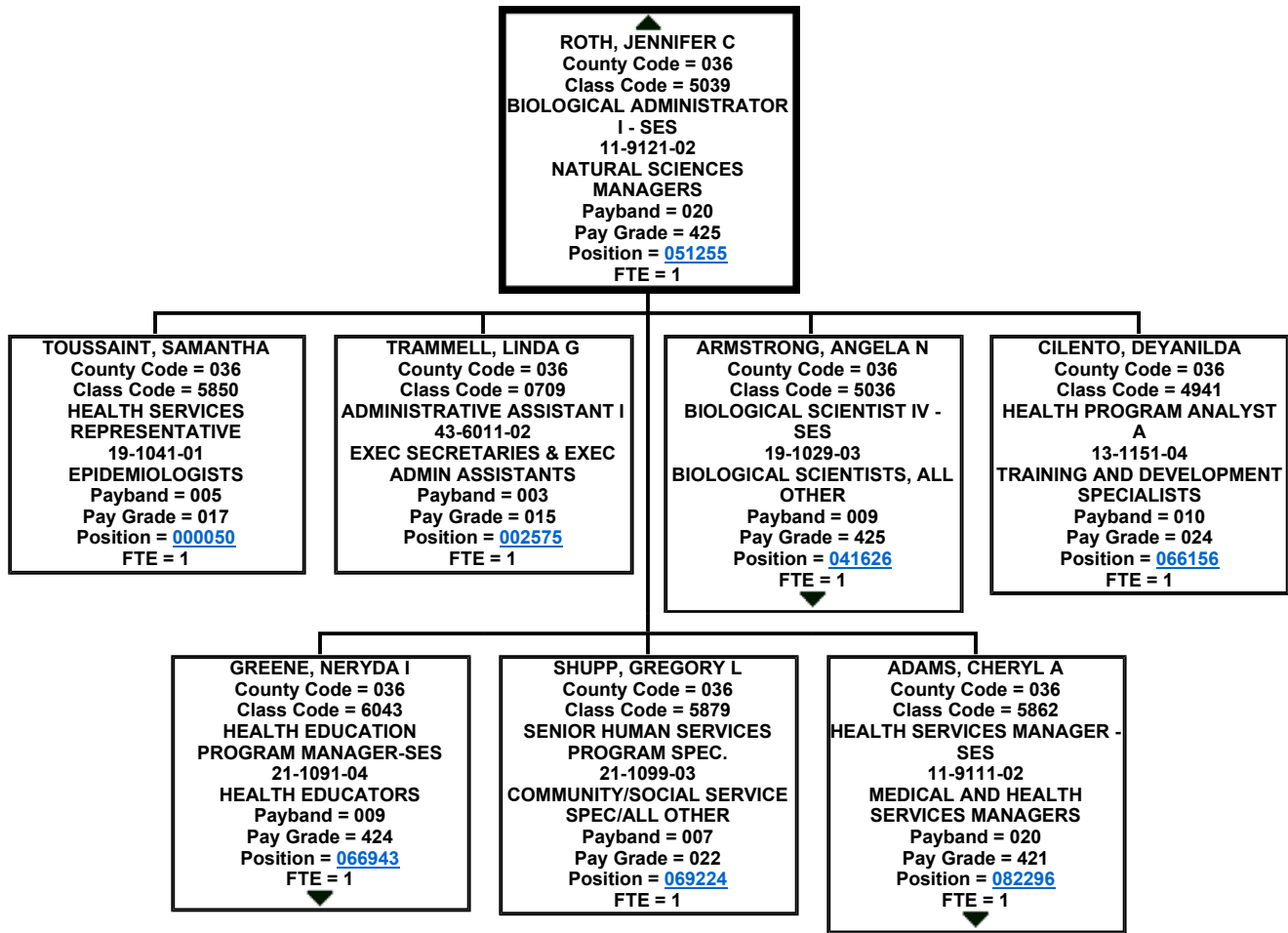


JONES, ROBIN D
County Code = 036
Class Code = 4627
ENGINEERING SPECIALIST I
17-2199-02
ENGINEERING, ALL OTHER
Payband = 006
Pay Grade = 021
Position = [084366](#)
FTE = 1





OWITI, DESSY A
County Code = 036
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [082675](#)
FTE = 1



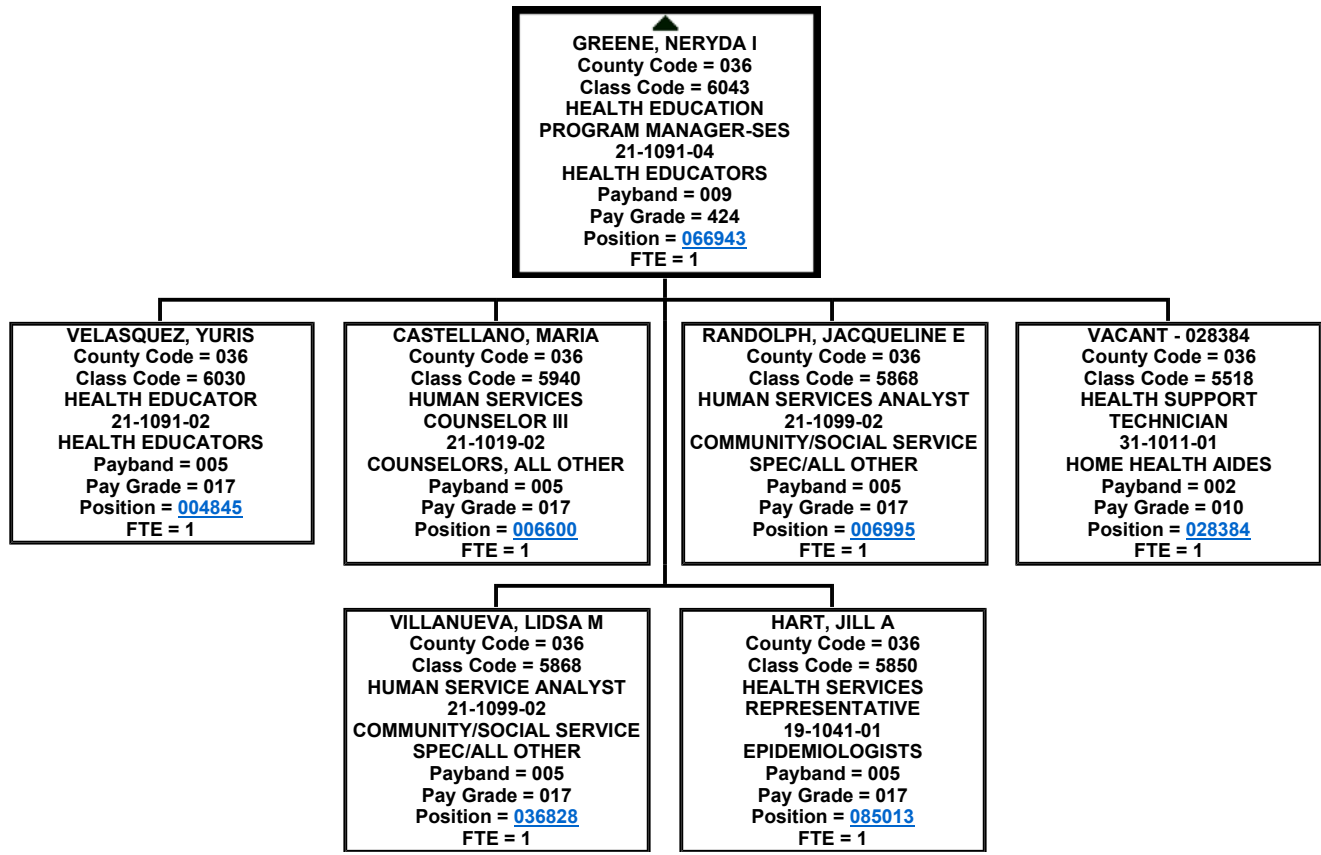
▲
ADAMS, CHERYL A
 County Code = 036
 Class Code = 5862
HEALTH SERVICES MANAGER
 - SES
 11-9111-02
MEDICAL AND HEALTH
SERVICES MANAGERS
 Payband = 020
 Pay Grade = 421
 Position = [082296](#)
 FTE = 1

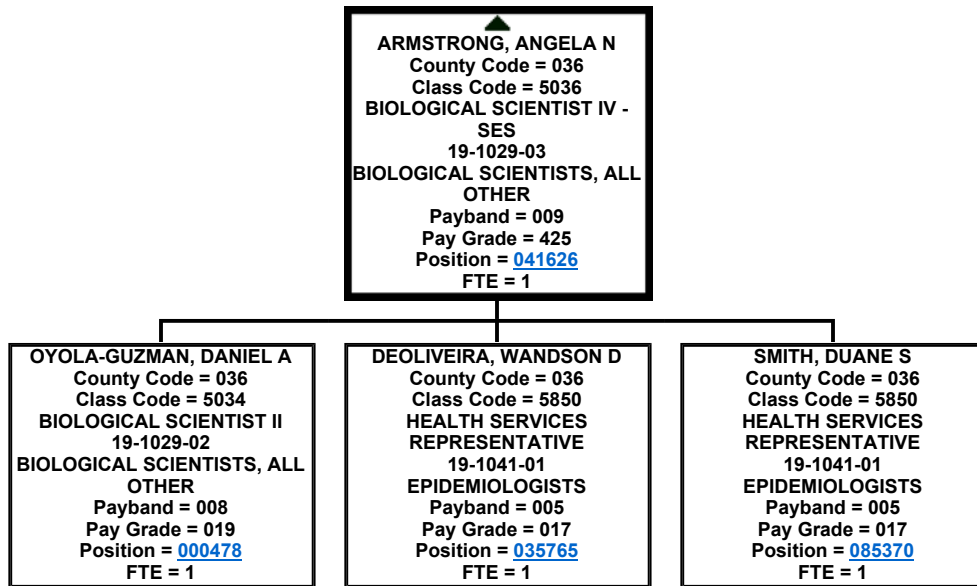
CRUZ, ZORAYDA C
 County Code = 036
 Class Code = 5850
HEALTH SERVICES
REPRESENTATIVE
 19-1041-01
EPIDEMIOLOGISTS
 Payband = 005
 Pay Grade = 017
 Position = [030121](#)
 FTE = 1

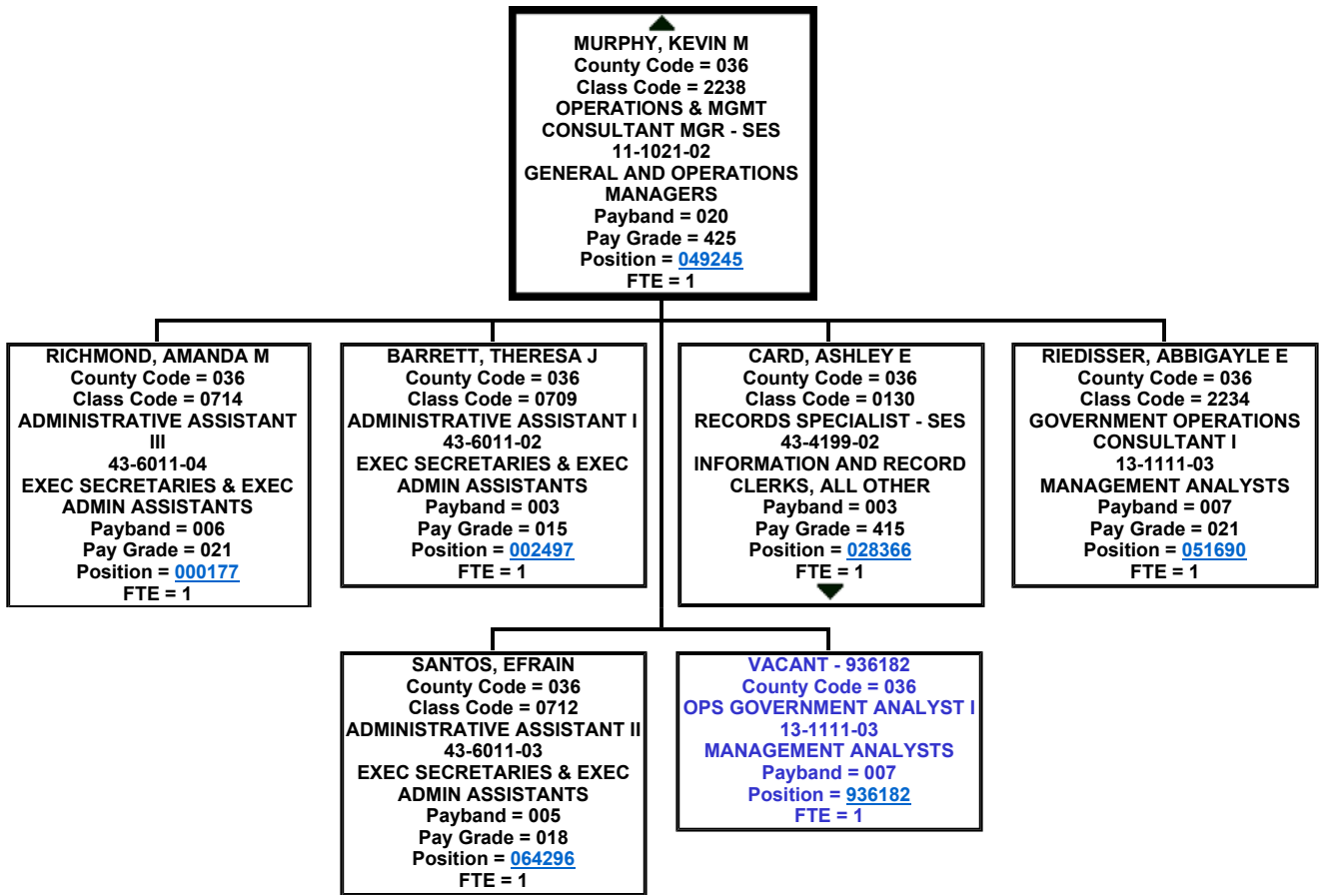
SAUNDERS, JOCELINE A
 County Code = 036
 Class Code = 5850
HEALTH SERVICES
REPRESENTATIVE
 19-1041-01
EPIDEMIOLOGISTS
 Payband = 005
 Pay Grade = 017
 Position = [051834](#)
 FTE = 1

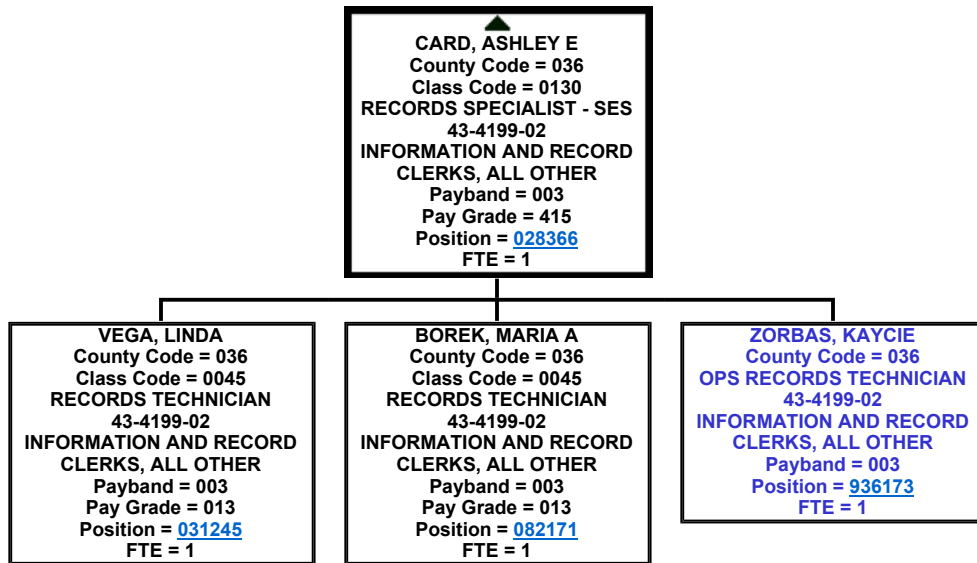
JOHNSON, HEATHER D
 County Code = 036
 Class Code = 5850
HEALTH SERVICES
REPRESENTATIVE
 19-1041-01
EPIDEMIOLOGISTS
 Payband = 005
 Pay Grade = 017
 Position = [054565](#)
 FTE = 1

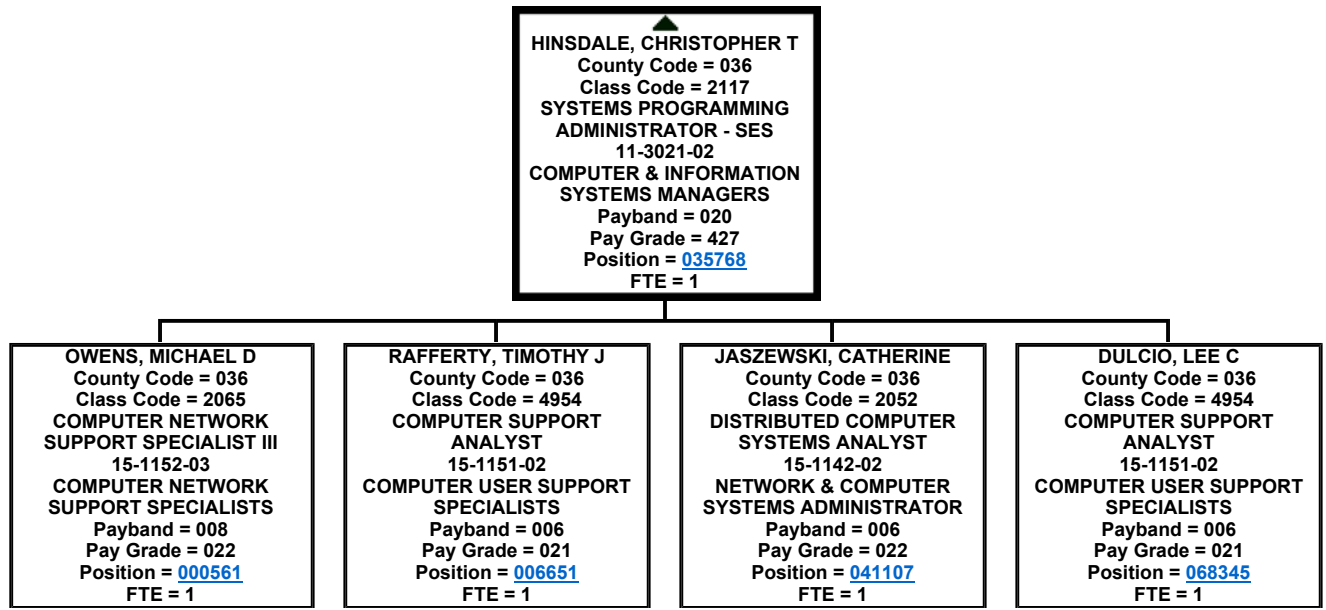
VALENTINE, ROSALIE D
 County Code = 036
 Class Code = 5850
HEALTH SERVICES
REPRESENTATIVE
 19-1041-01
EPIDEMIOLOGISTS
 Payband = 005
 Pay Grade = 017
 Position = [067555](#)
 FTE = 1

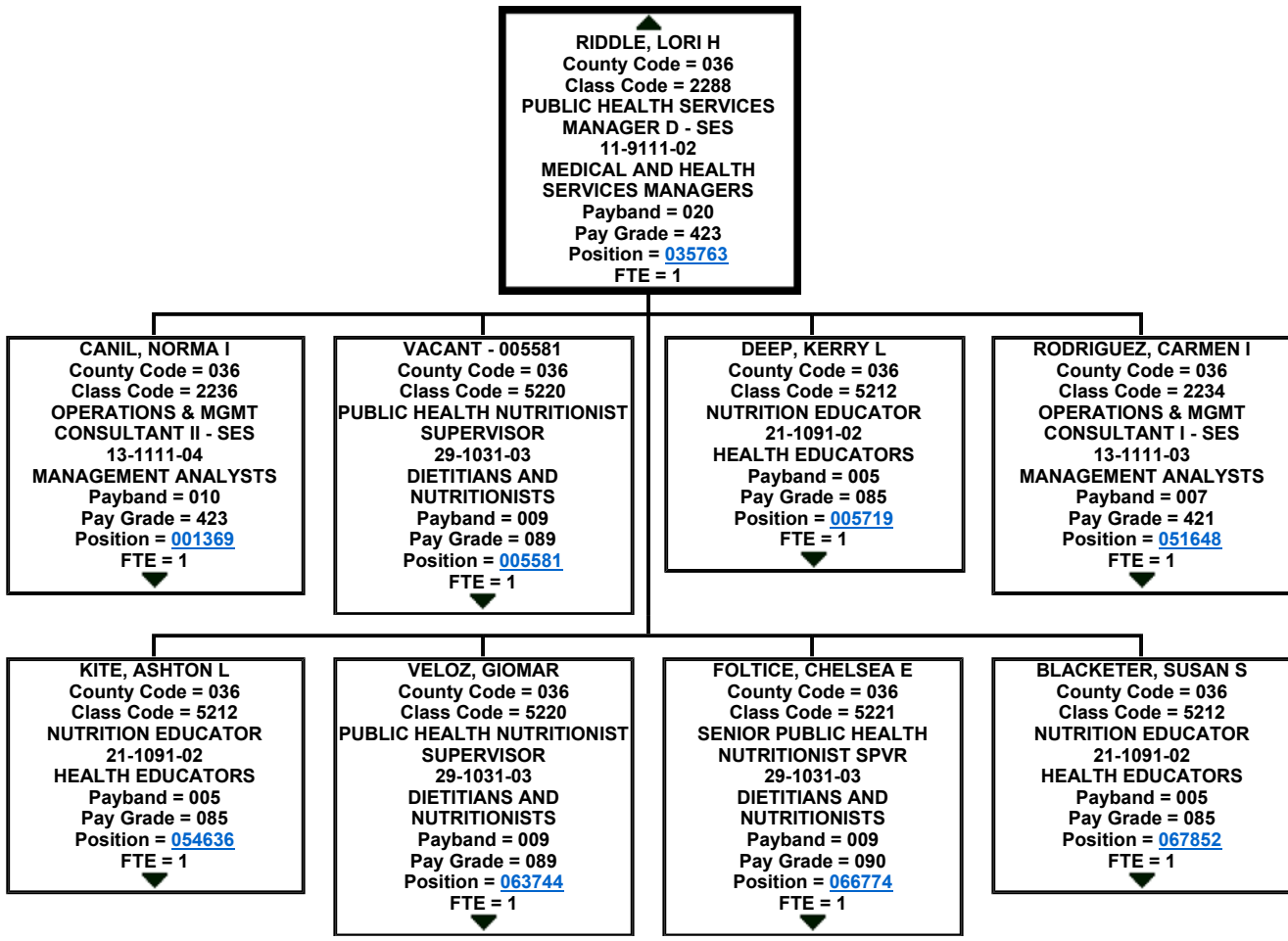


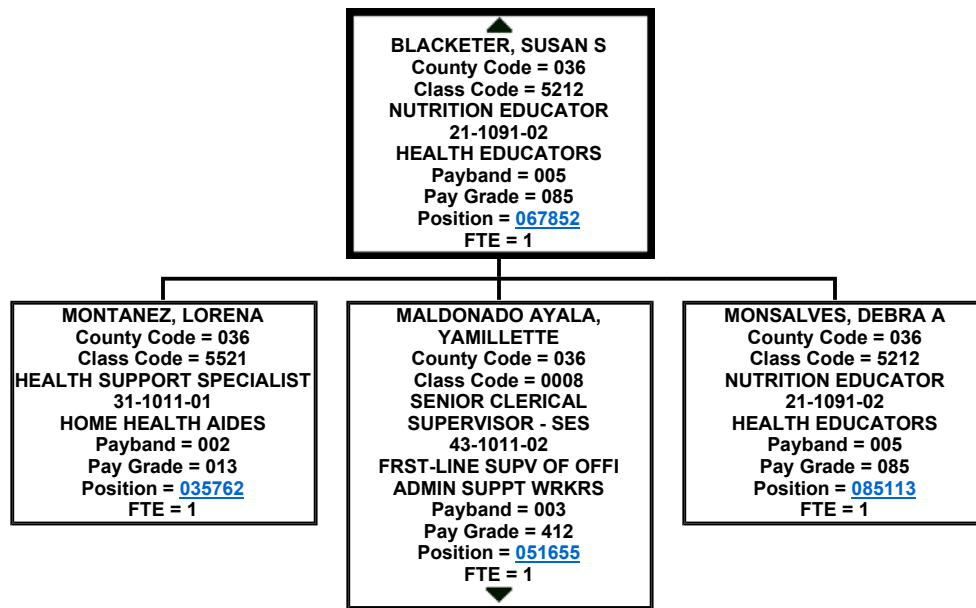


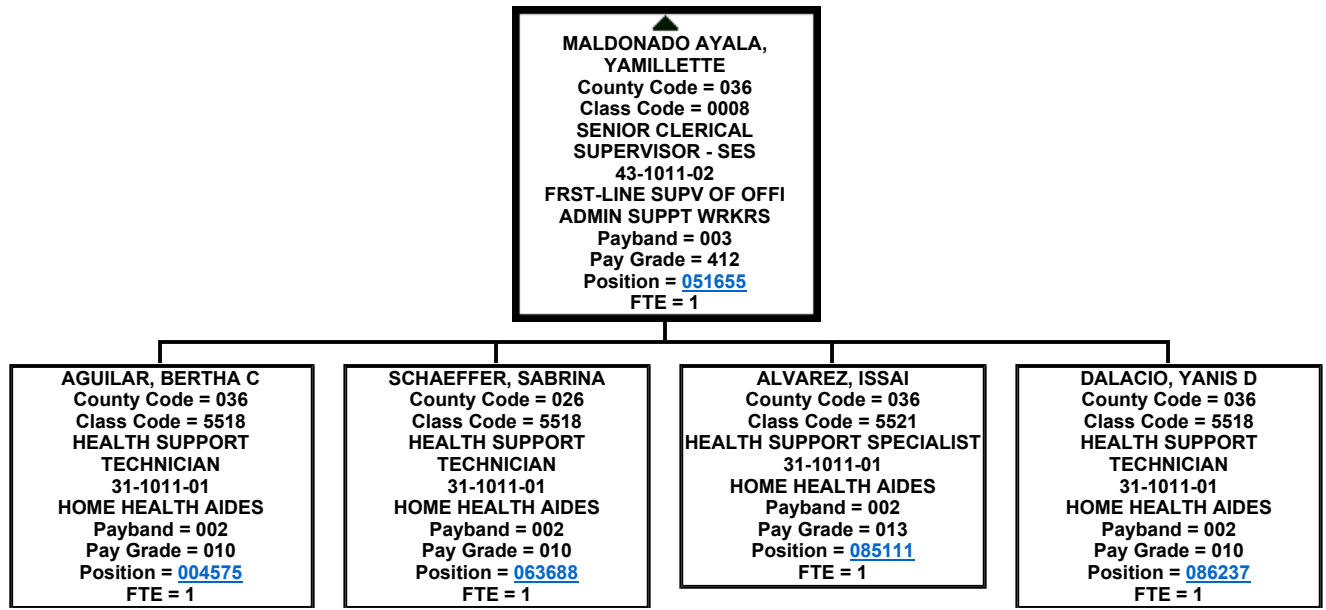


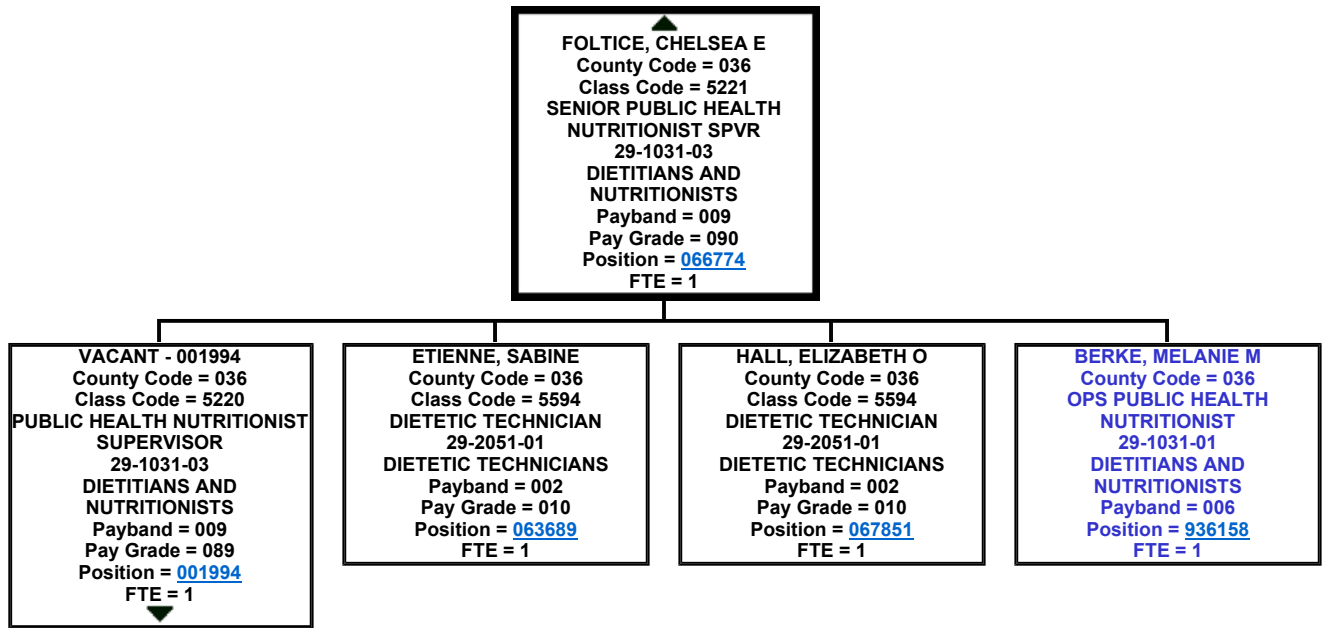


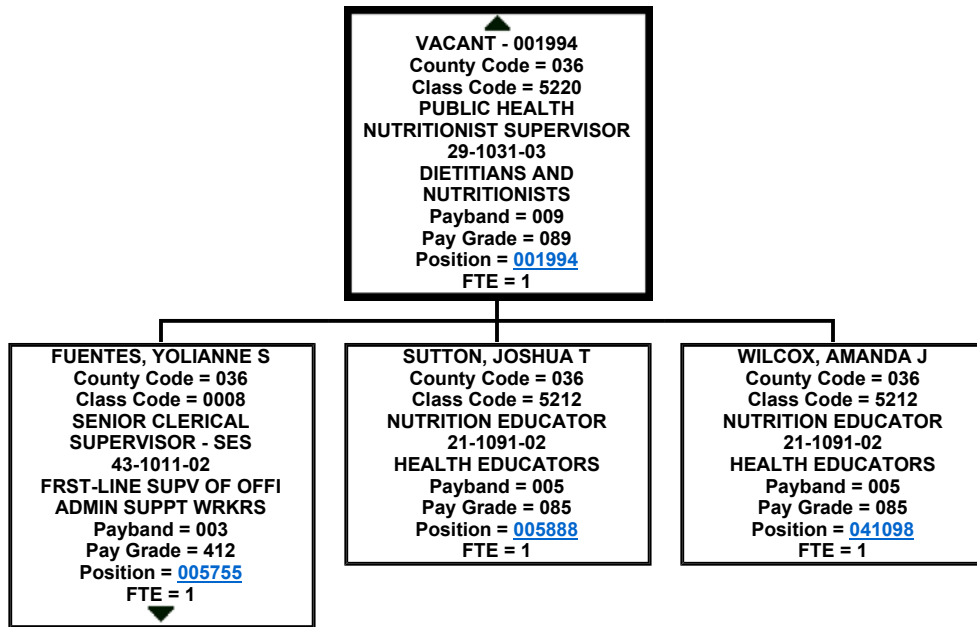


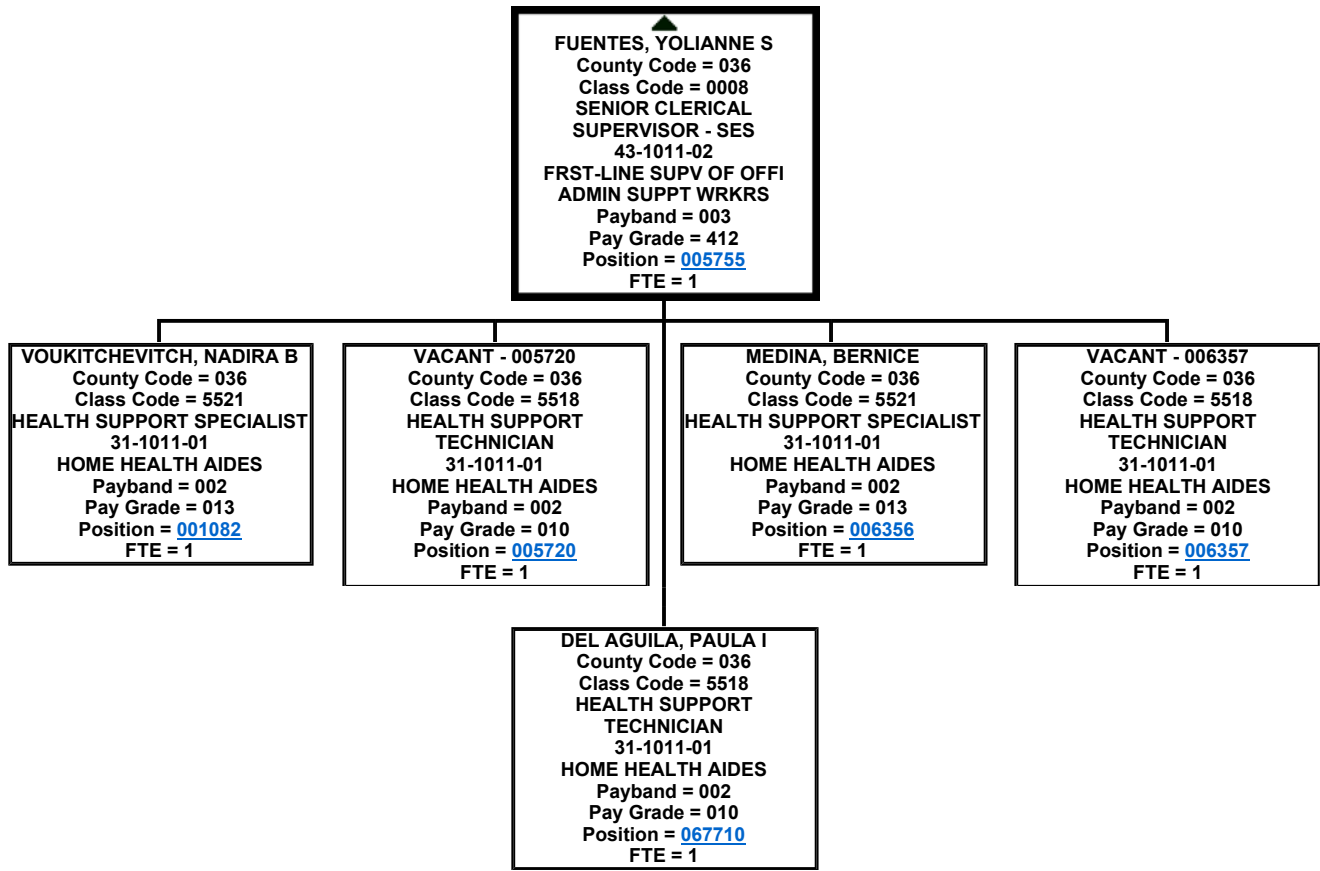


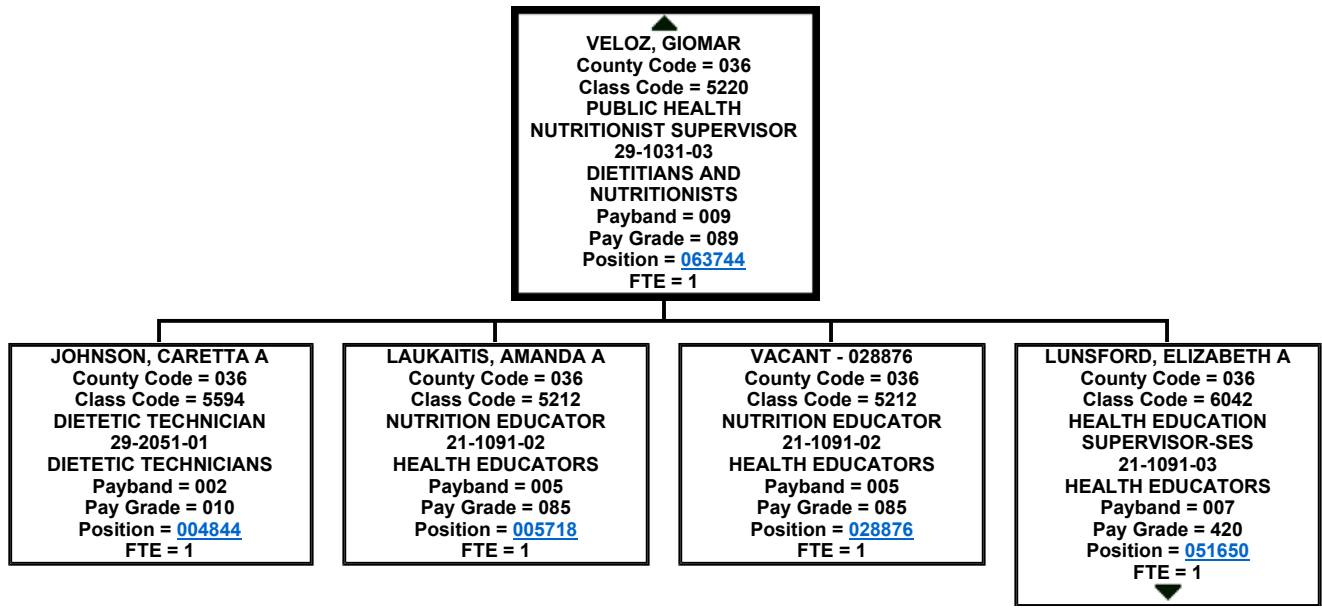


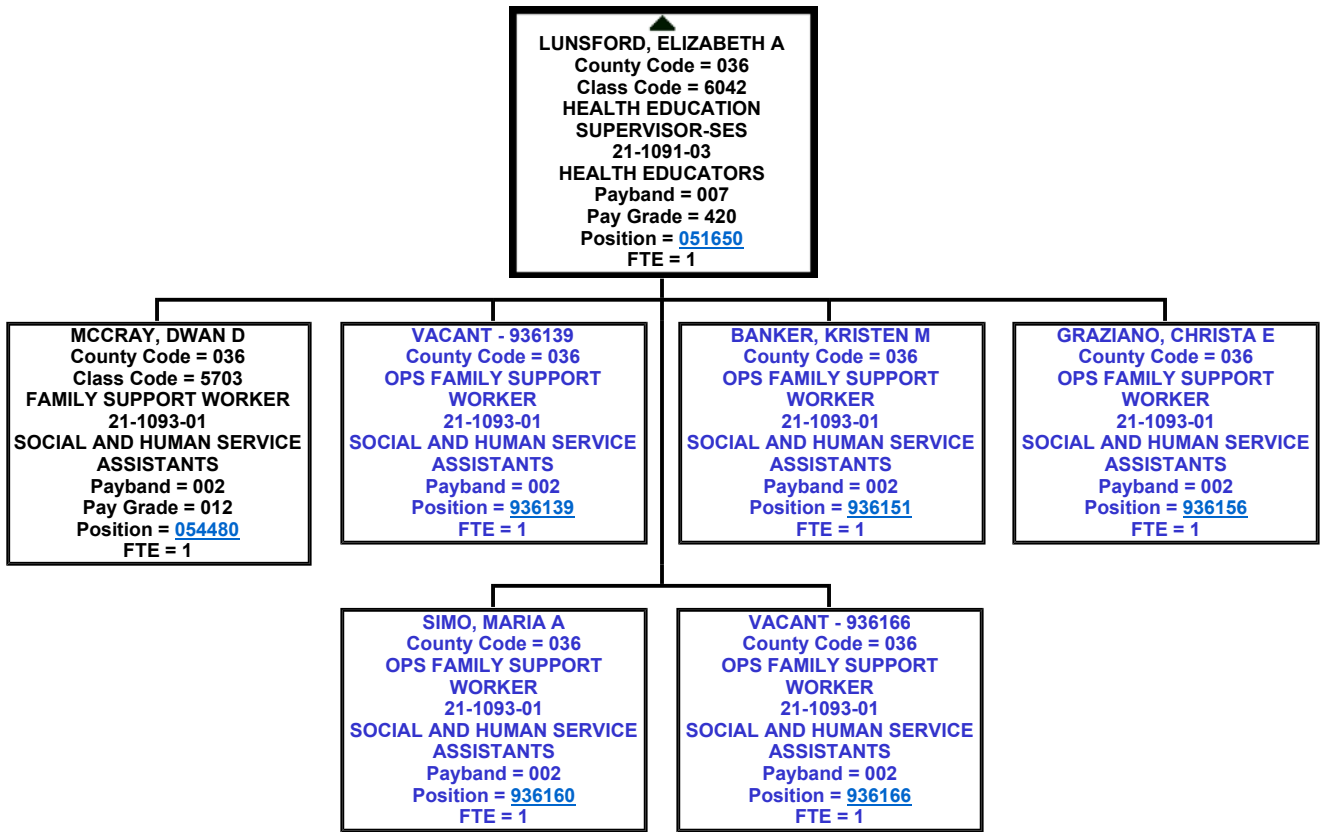


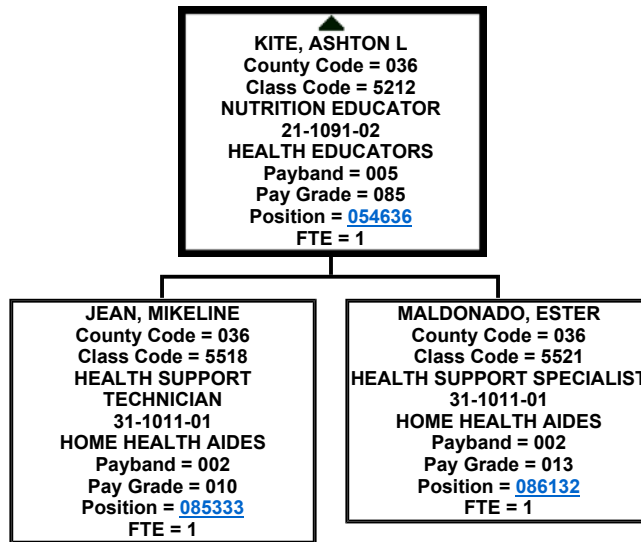


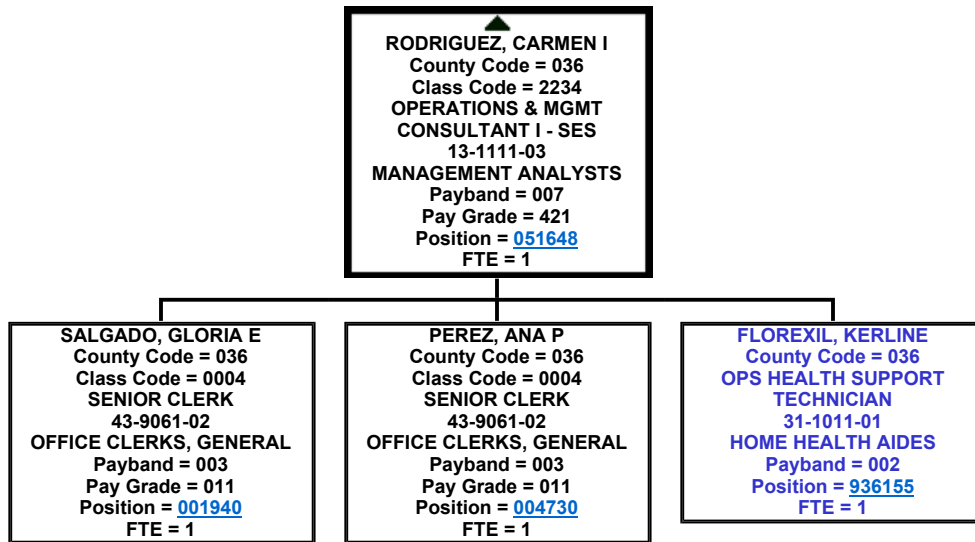


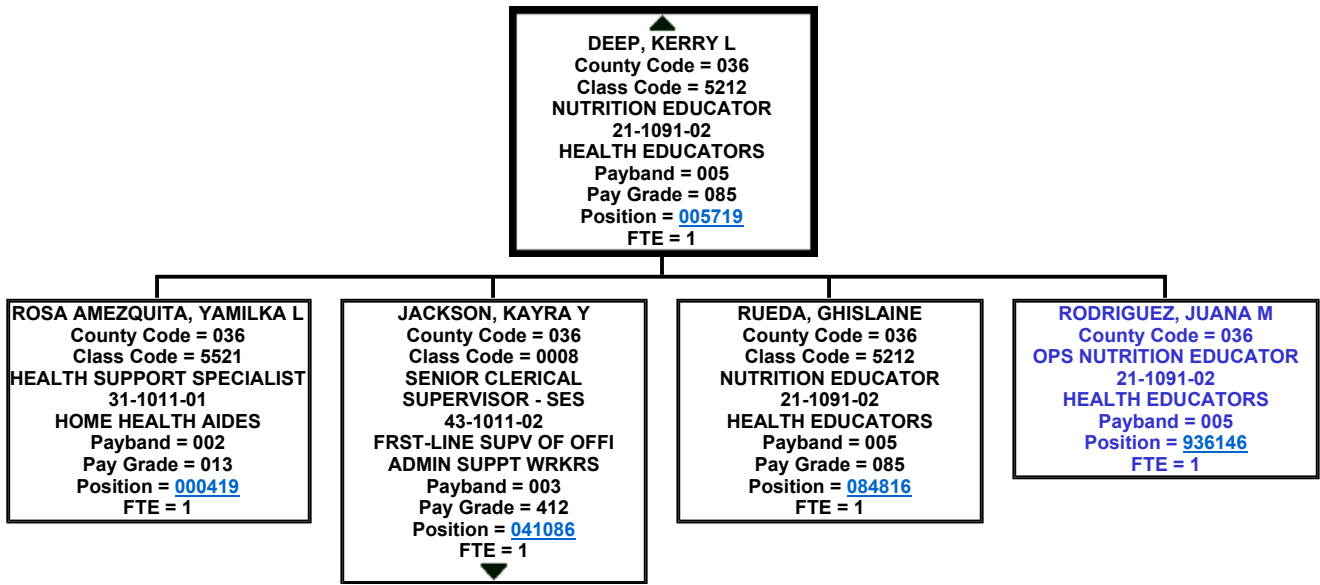












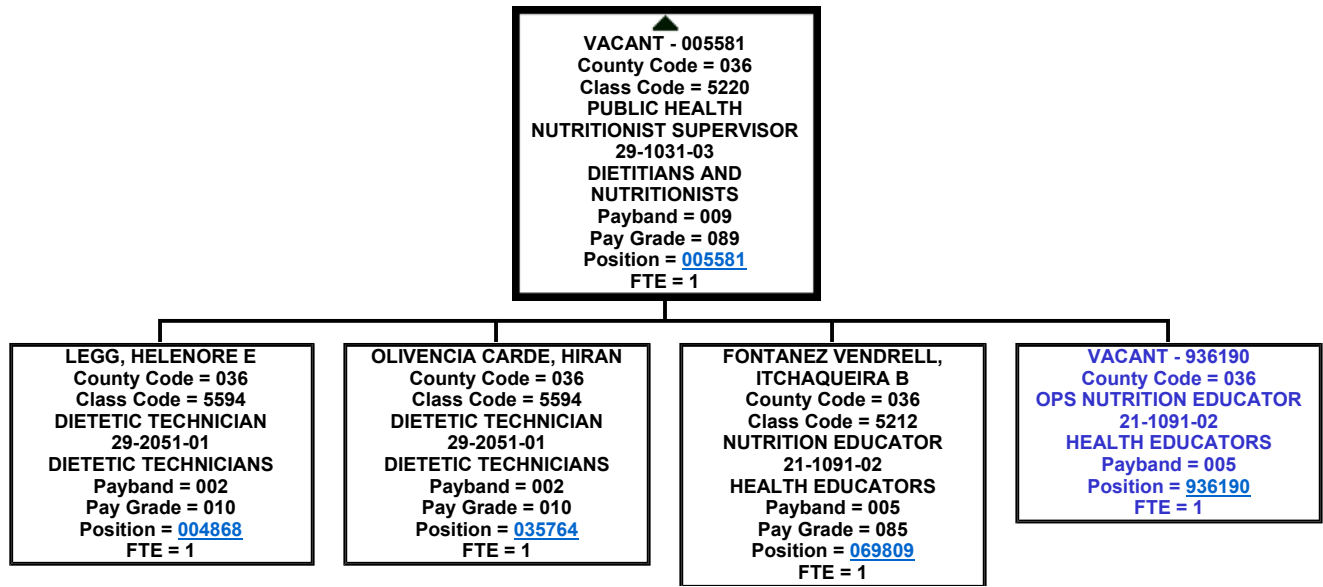
▲
JACKSON, KAYRA Y
 County Code = 036
 Class Code = 0008
SENIOR CLERICAL SUPERVISOR - SES
 43-1011-02
FRST-LINE SUPV OF OFFI ADMIN SUPPT WRKRS
 Payband = 003
 Pay Grade = 412
 Position = [041086](#)
 FTE = 1

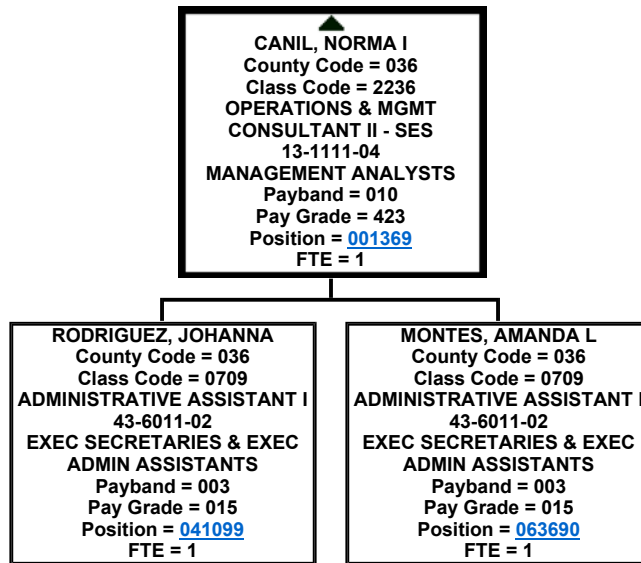
VACANT - 001432
 County Code = 036
 Class Code = 5518
HEALTH SUPPORT TECHNICIAN
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [001432](#)
 FTE = 1

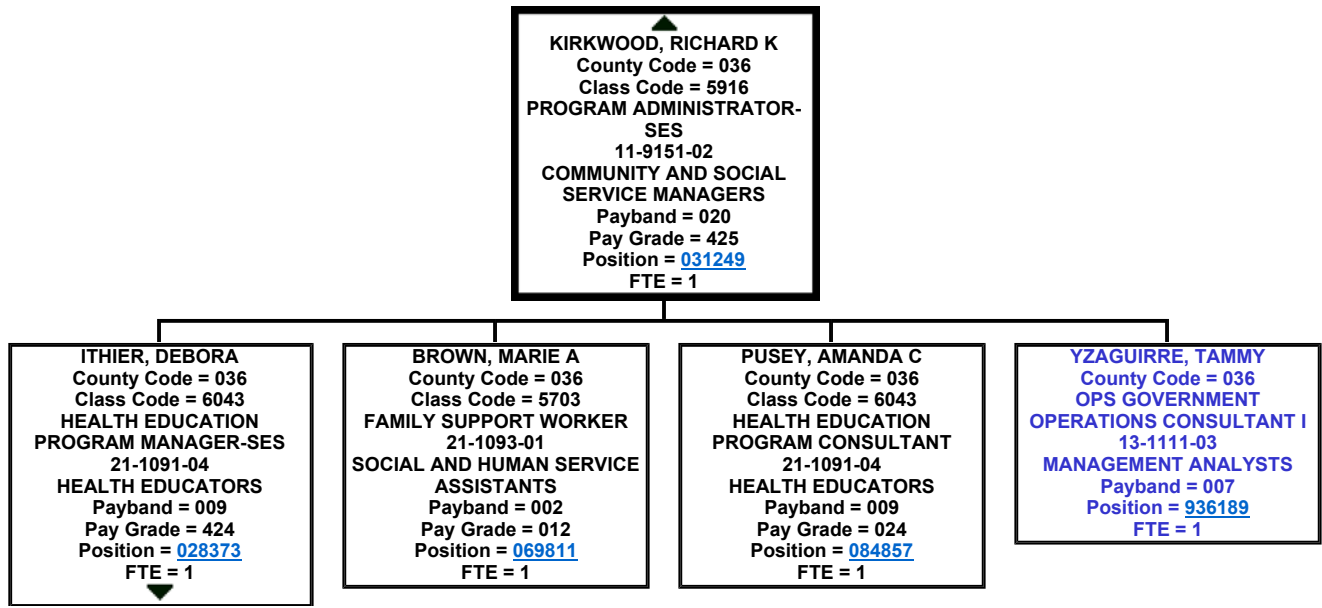
MARTINEZ, MONICA A
 County Code = 036
 Class Code = 5518
HEALTH SUPPORT TECHNICIAN
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [004846](#)
 FTE = 1

LOPEZ, STEPHANIE L
 County Code = 036
 Class Code = 5518
HEALTH SUPPORT TECHNICIAN
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [067480](#)
 FTE = 1

ESQUILIN, ODALYS M
 County Code = 036
 Class Code = 5518
HEALTH SUPPORT TECHNICIAN
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [086090](#)
 FTE = 1







ITHIER, DEBORA
 County Code = 036
 Class Code = 6043
 HEALTH EDUCATION
 PROGRAM MANAGER-SES
 21-1091-04
 HEALTH EDUCATORS
 Payband = 009
 Pay Grade = 424
 Position = [028373](#)
 FTE = 1

DONOHUE, BRENDAN P
 County Code = 036
 Class Code = 6043
 HEALTH EDUCATION
 PROGRAM CONSULTANT
 21-1091-04
 HEALTH EDUCATORS
 Payband = 009
 Pay Grade = 024
 Position = [003235](#)
 FTE = 1

URQUIOLA, CIRO V
 County Code = 036
 OPS HEALTH EDUCATOR
 21-1091-02
 HEALTH EDUCATORS
 Payband = 005
 Position = [936187](#)
 FTE = 1

SMITH, CHAR-NEQUA D
 County Code = 036
 Class Code = 5340
 EXECUTIVE COMM HEALTH
 NURSING DIR-SES
 11-9111-02
 MEDICAL AND HEALTH
 SERVICES MANAGERS
 Payband = 020
 Pay Grade = 481
 Position = [028371](#)
 FTE = 1

VACANT - 000338
 County Code = 036
 Class Code = 5297
 ADVANCED PRACTICE
 REGISTERED NURSE
 29-1171-03
 NURSE PRACTITIONERS
 Payband = 009
 Pay Grade = 077
 Position = [000338](#)
 FTE = 1

MARIUS, HARRY J
 County Code = 036
 Class Code = 5856
 HEALTH SERVICES
 SUPERVISOR - SES
 19-1041-02
 EPIDEMIOLOGISTS
 Payband = 008
 Pay Grade = 419
 Position = [000393](#)
 FTE = 1

MEKAS, JEAN G
 County Code = 036
 Class Code = 5297
 ADVANCED PRACTICE
 REGISTERED NURSE
 29-1171-03
 NURSE PRACTITIONERS
 Payband = 009
 Pay Grade = 077
 Position = [002382](#)
 FTE = 1

MCGRIFF, KOMONA Y
 County Code = 036
 Class Code = 5328
 Sr Community Health Nursing
 Supervisor
 29-1141-03
 REGISTERED NURSES
 Payband = 009
 Pay Grade = 077
 Position = [002812](#)
 FTE = 1

VACANT - 006601
 County Code = 036
 Class Code = 5336
 ASSISTANT COMM HEALTH
 NURSING DIRECTOR
 11-9111-02
 MEDICAL AND HEALTH
 SERVICES MANAGERS
 Payband = 020
 Pay Grade = 078
 Position = [006601](#)
 FTE = 1

ALEXANDRE, THERAL
 County Code = 036
 Class Code = 5297
 ADVANCED PRACTICE
 REGISTERED NURSE
 29-1171-03
 NURSE PRACTITIONERS
 Payband = 009
 Pay Grade = 077
 Position = [051160](#)
 FTE = 1

FREVE, PATRICIA S
 County Code = 036
 Class Code = 5303
 NURSING PROGRAM
 SPECIALIST
 29-1141-03
 REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [051161](#)
 FTE = 1

VACANT - 054251
 County Code = 036
 Class Code = 0709
 ADMINISTRATIVE ASSISTANT I
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 015
 Position = [054251](#)
 FTE = 1

CLIMACO JR., RAFAEL
 County Code = 036
 OPS SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Position = [936176](#)
 FTE = 1

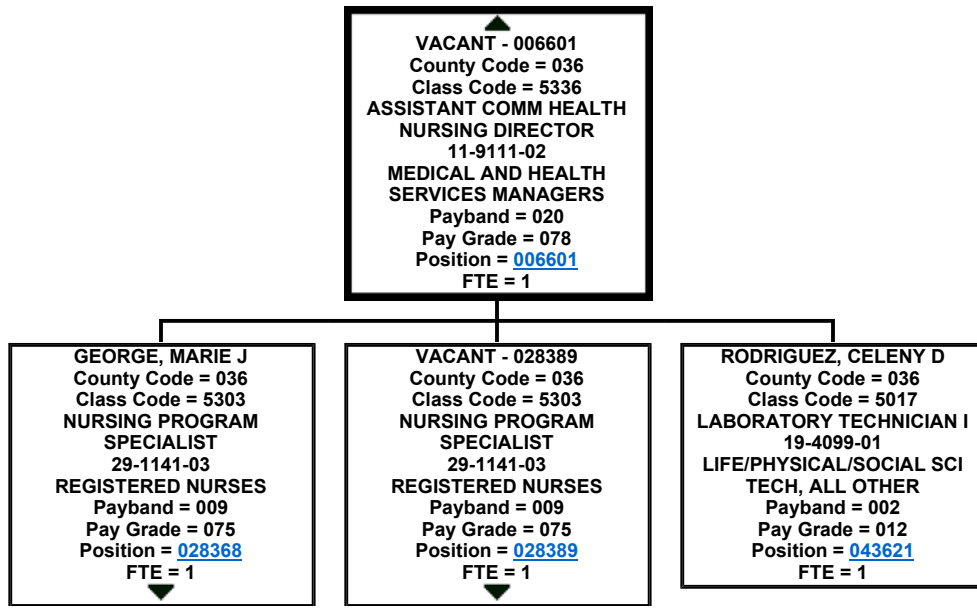
LUETTICH, TAMMY L
County Code = 036
Class Code = 5297
ADVANCED PRACTICE
REGISTERED NURSE
29-1171-03
NURSE PRACTITIONERS
Payband = 009
Pay Grade = 077
Position = [064601](#)
FTE = 1

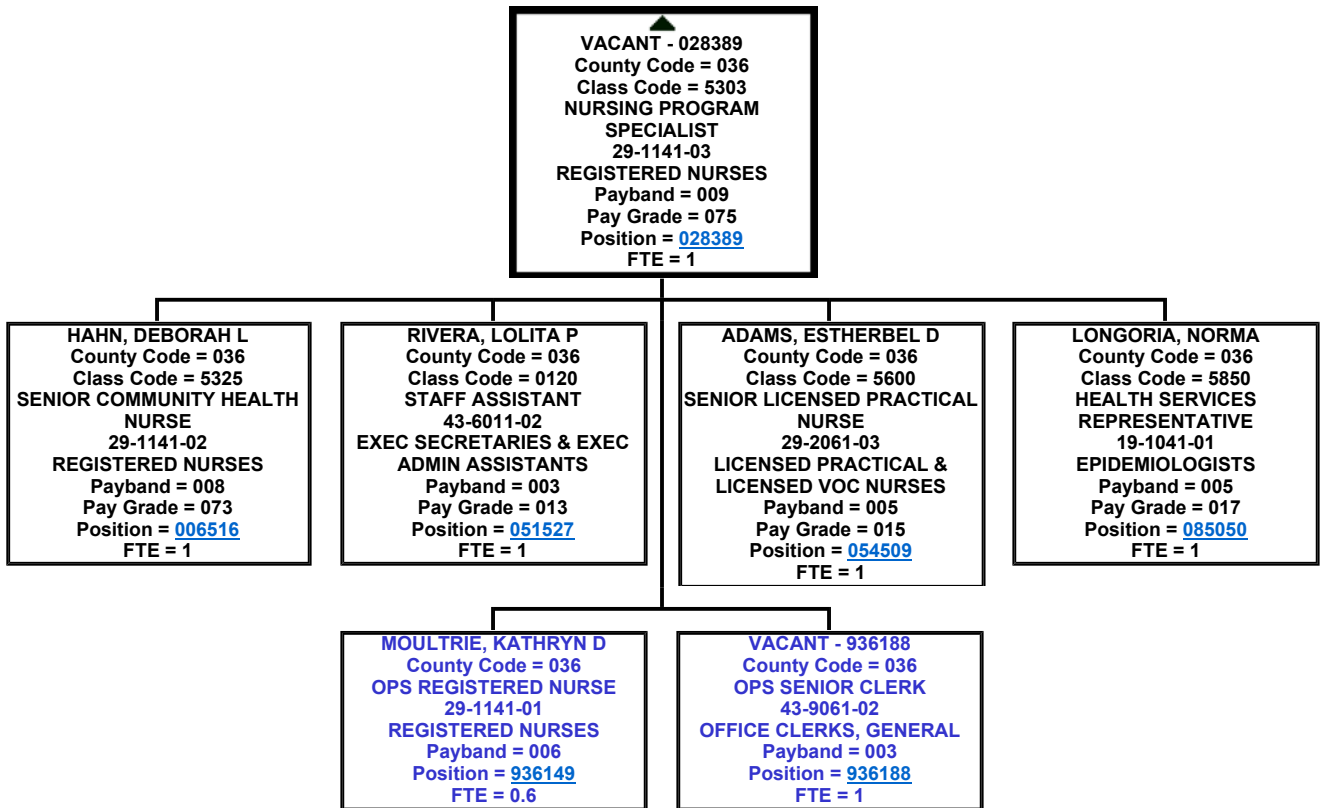
RAMEY, CLAUDIA M
County Code = 036
Class Code = 5303
NURSING PROGRAM
SPECIALIST
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 075
Position = [082564](#)
FTE = 1

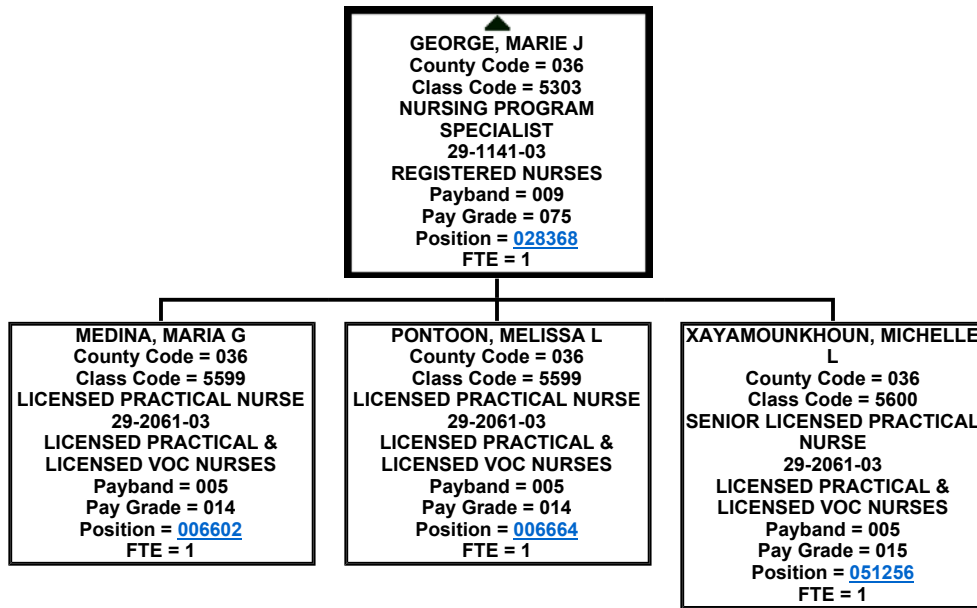
VACANT - 084815
County Code = 036
Class Code = 5518
HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 010
Position = [084815](#)
FTE = 1

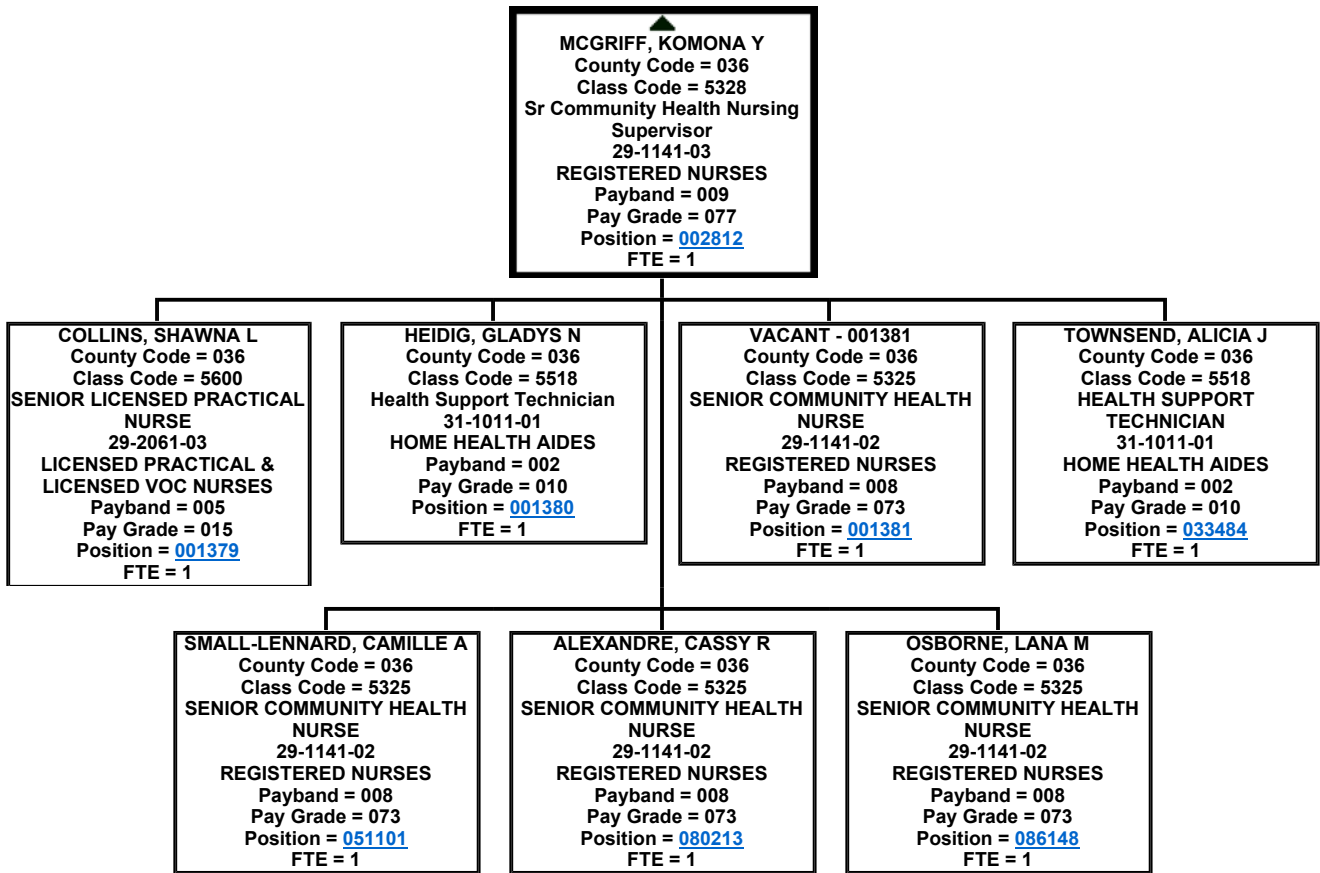
▲
FREVE, PATRICIA S
County Code = 036
Class Code = 5303
NURSING PROGRAM
SPECIALIST
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 075
Position = [051161](#)
FTE = 1

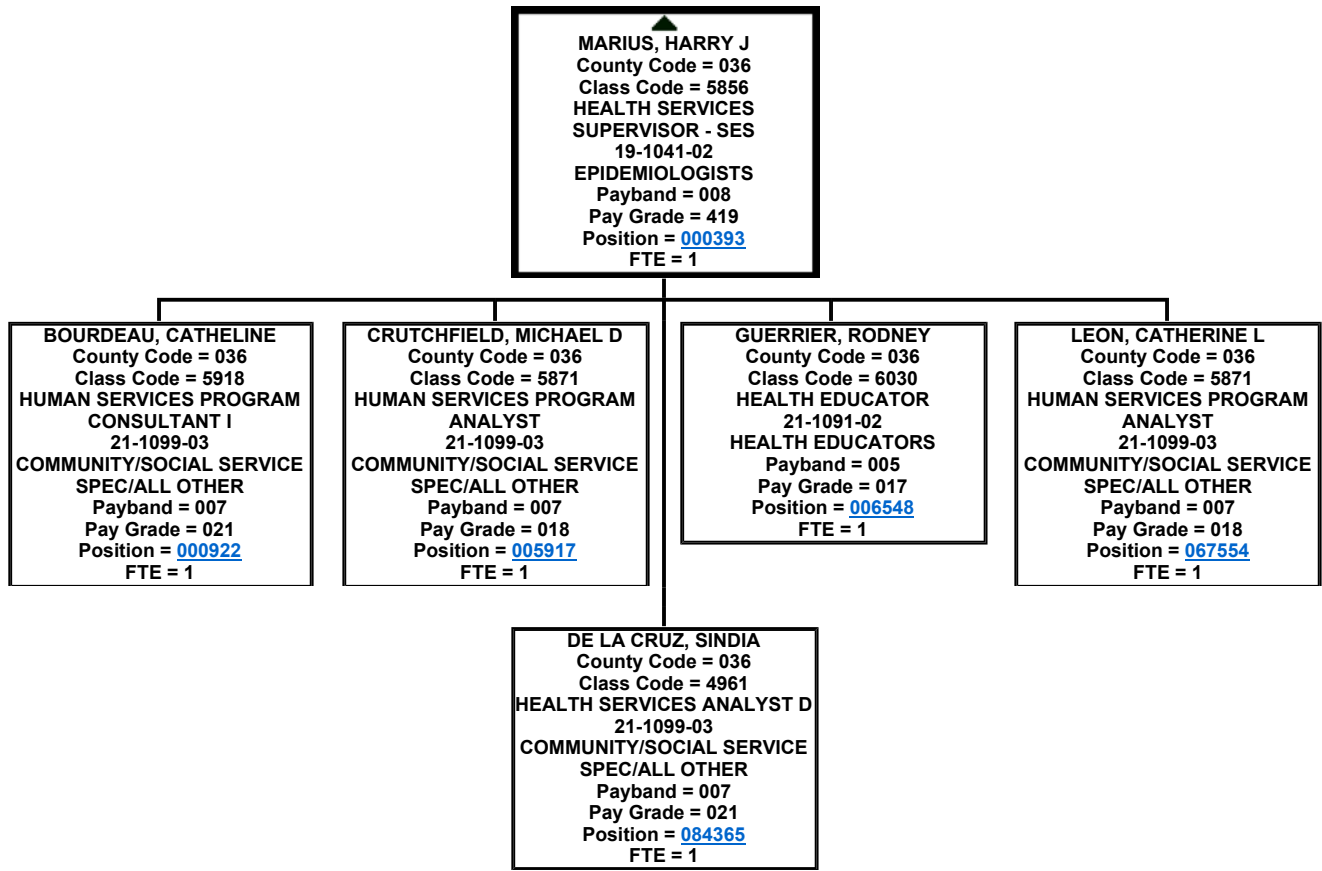
SERAPHIN, CHRISTIE G
County Code = 036
Class Code = 5850
HEALTH SERVICES
REPRESENTATIVE
19-1041-01
EPIDEMIOLOGISTS
Payband = 005
Pay Grade = 017
Position = [081789](#)
FTE = 1

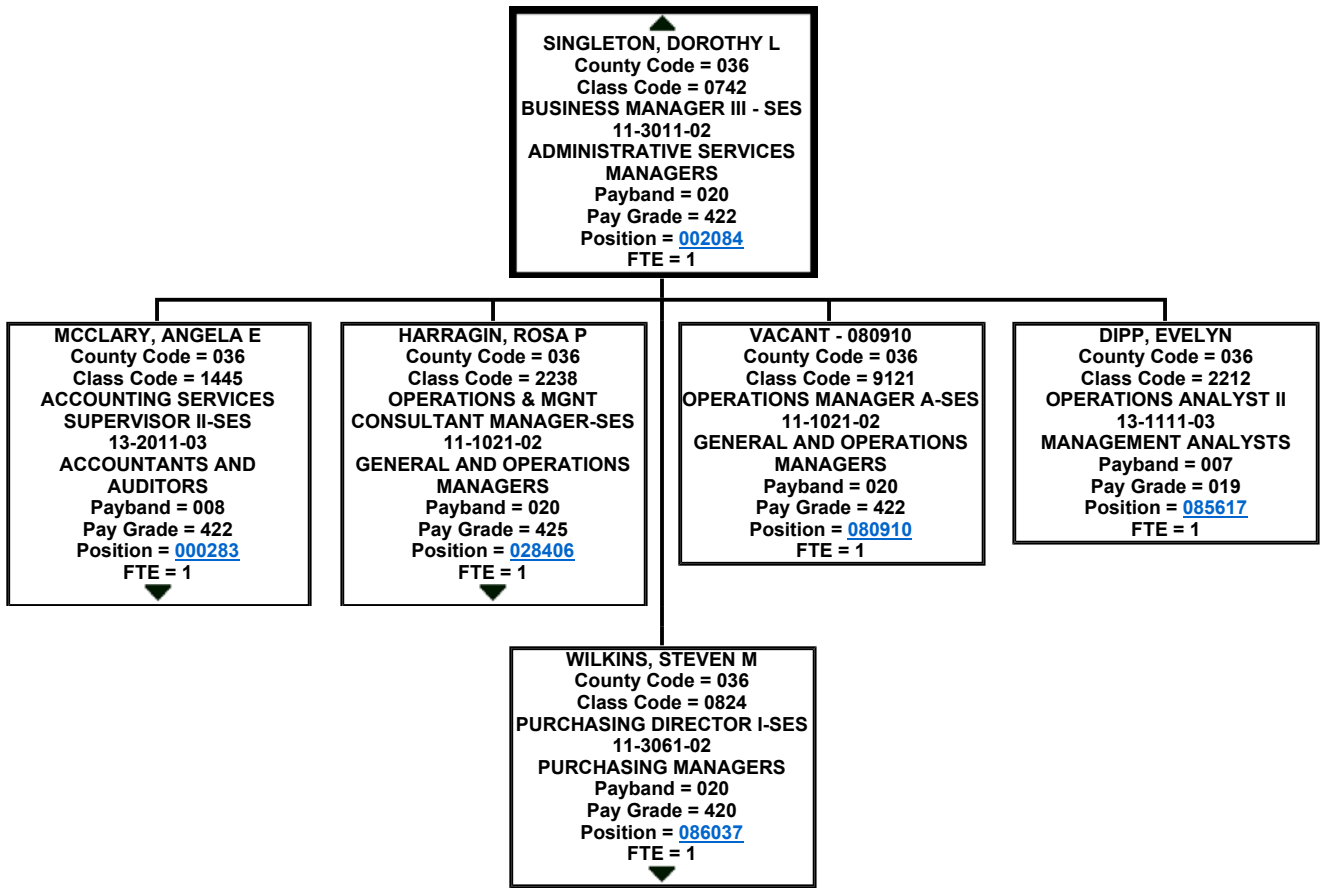


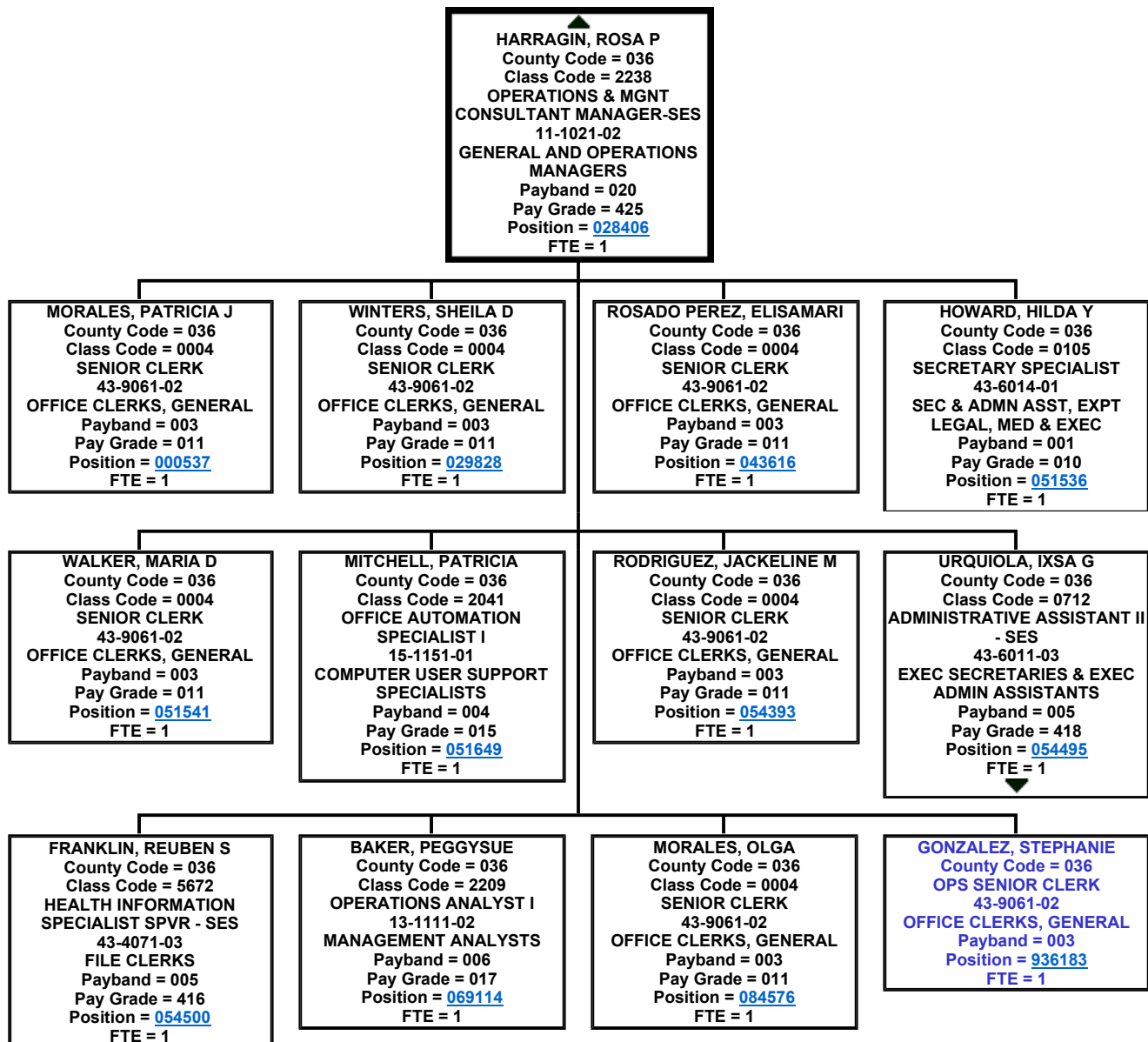
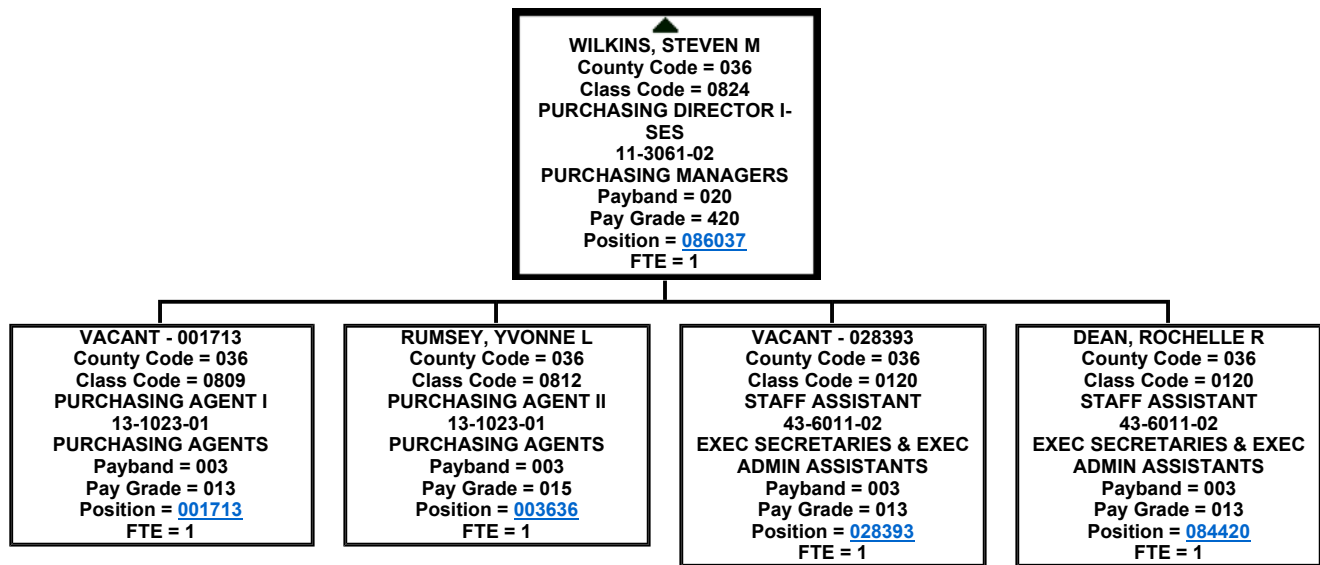




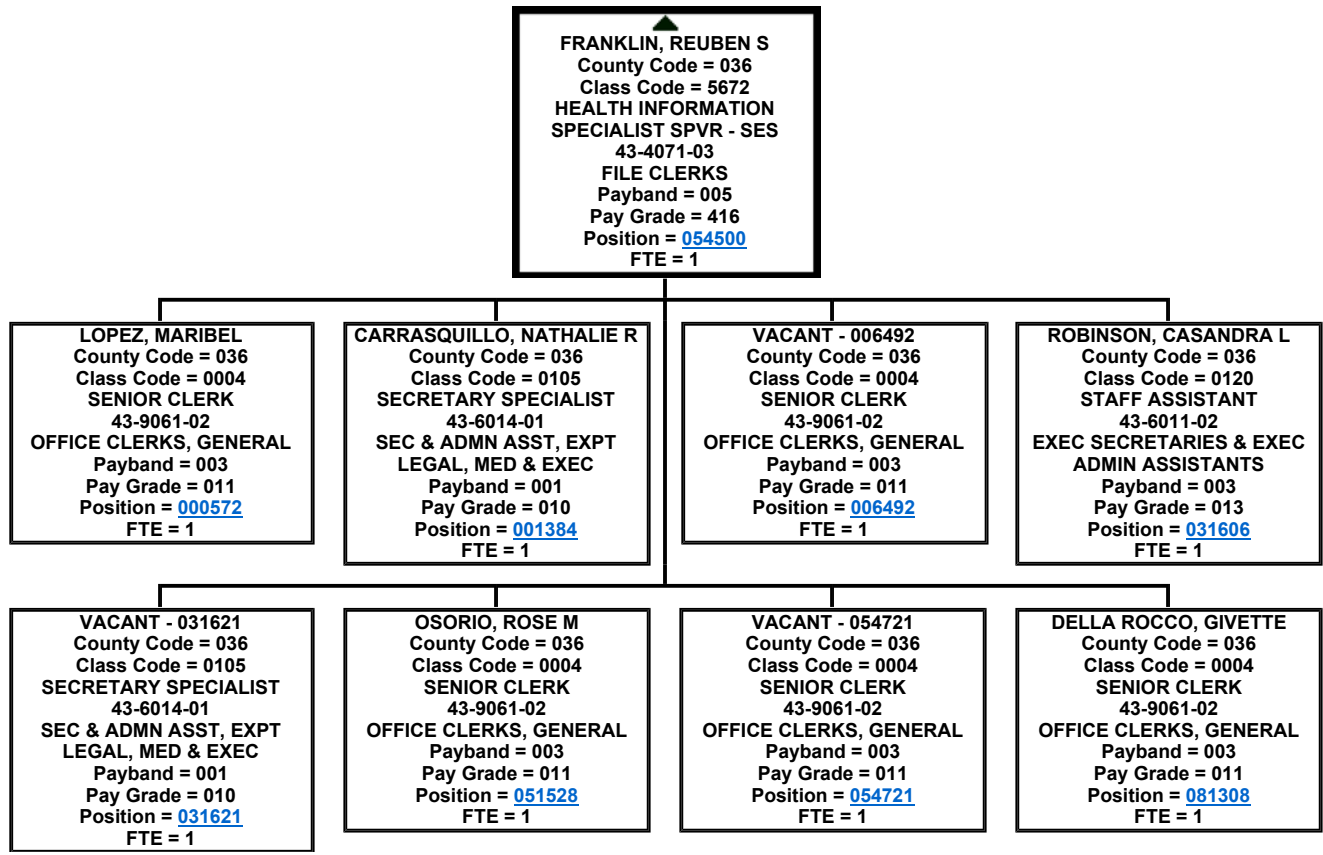


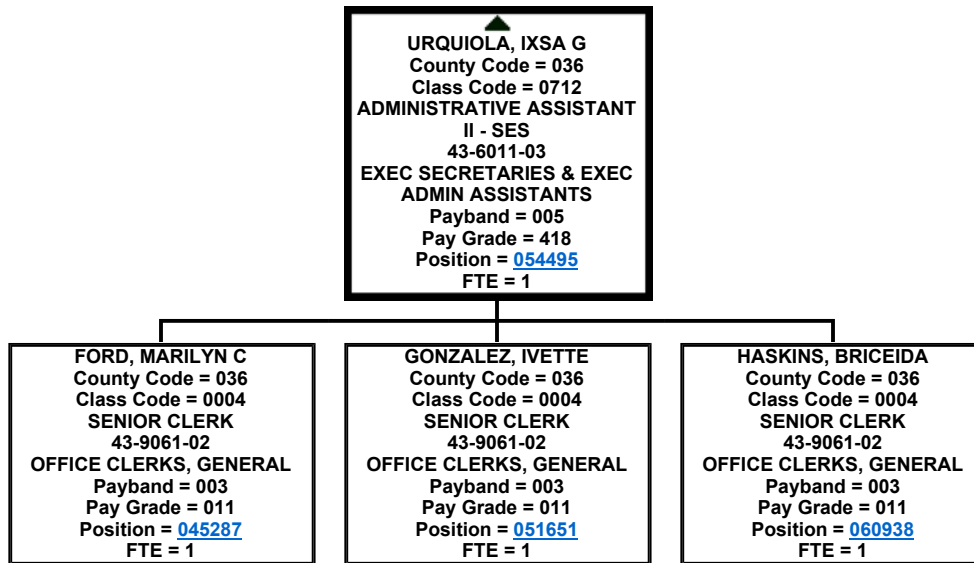












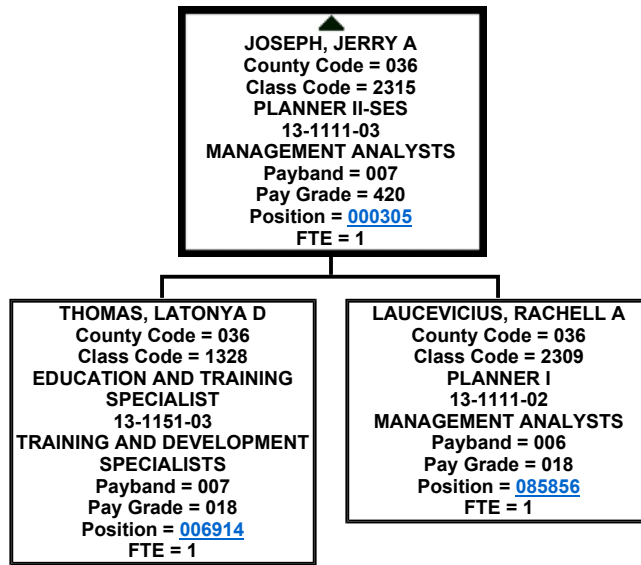
MCCLARY, ANGELA E
 County Code = 036
 Class Code = 1445
**ACCOUNTING SERVICES
 SUPERVISOR II-SES**
 13-2011-03
**ACCOUNTANTS AND
 AUDITORS**
 Payband = 008
 Pay Grade = 422
 Position = [000283](#)
 FTE = 1

ZAPATA, MARTHA P
 County Code = 036
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
**ACCOUNTANTS AND
 AUDITORS**
 Payband = 004
 Pay Grade = 014
 Position = [000470](#)
 FTE = 1

CALLEJAS, YOANIS
 County Code = 036
 Class Code = 2234
**GOVERNMENT OPERATIONS
 CONSULTANT I**
 13-1111-03
MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 021
 Position = [006413](#)
 FTE = 1

SILAIRE, ROSEMARIE
 County Code = 036
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
**ACCOUNTANTS AND
 AUDITORS**
 Payband = 004
 Pay Grade = 014
 Position = [054727](#)
 FTE = 1

JACKSON, JAMIE L
 County Code = 036
 Class Code = 1430
ACCOUNTANT II
 13-2011-01
**ACCOUNTANTS AND
 AUDITORS**
 Payband = 004
 Pay Grade = 016
 Position = [084415](#)
 FTE = 1

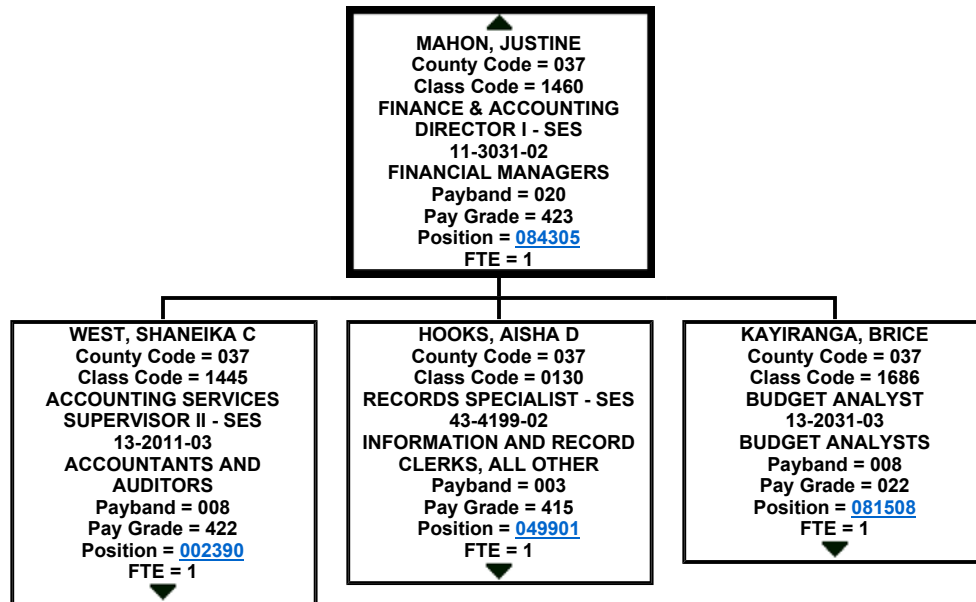


Florida Department of Health

CHD 37 - Leon County Health Department

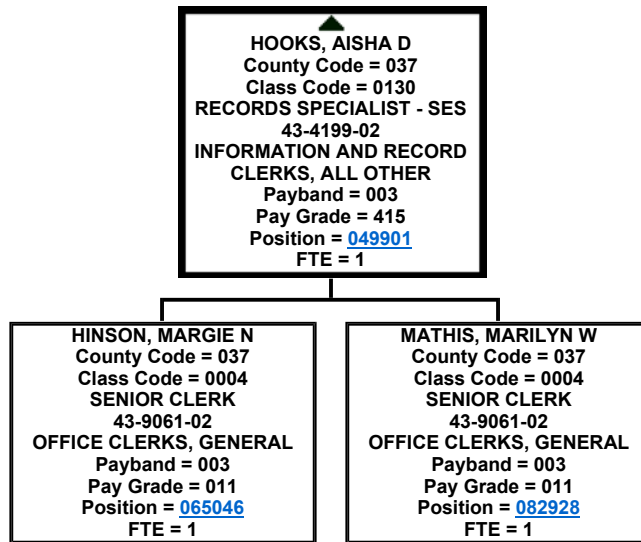
Created: 9/5/2019 11:17:00 AM

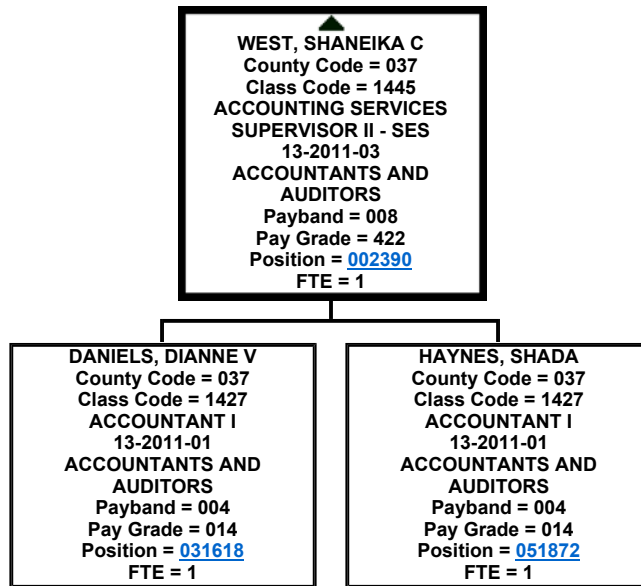
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

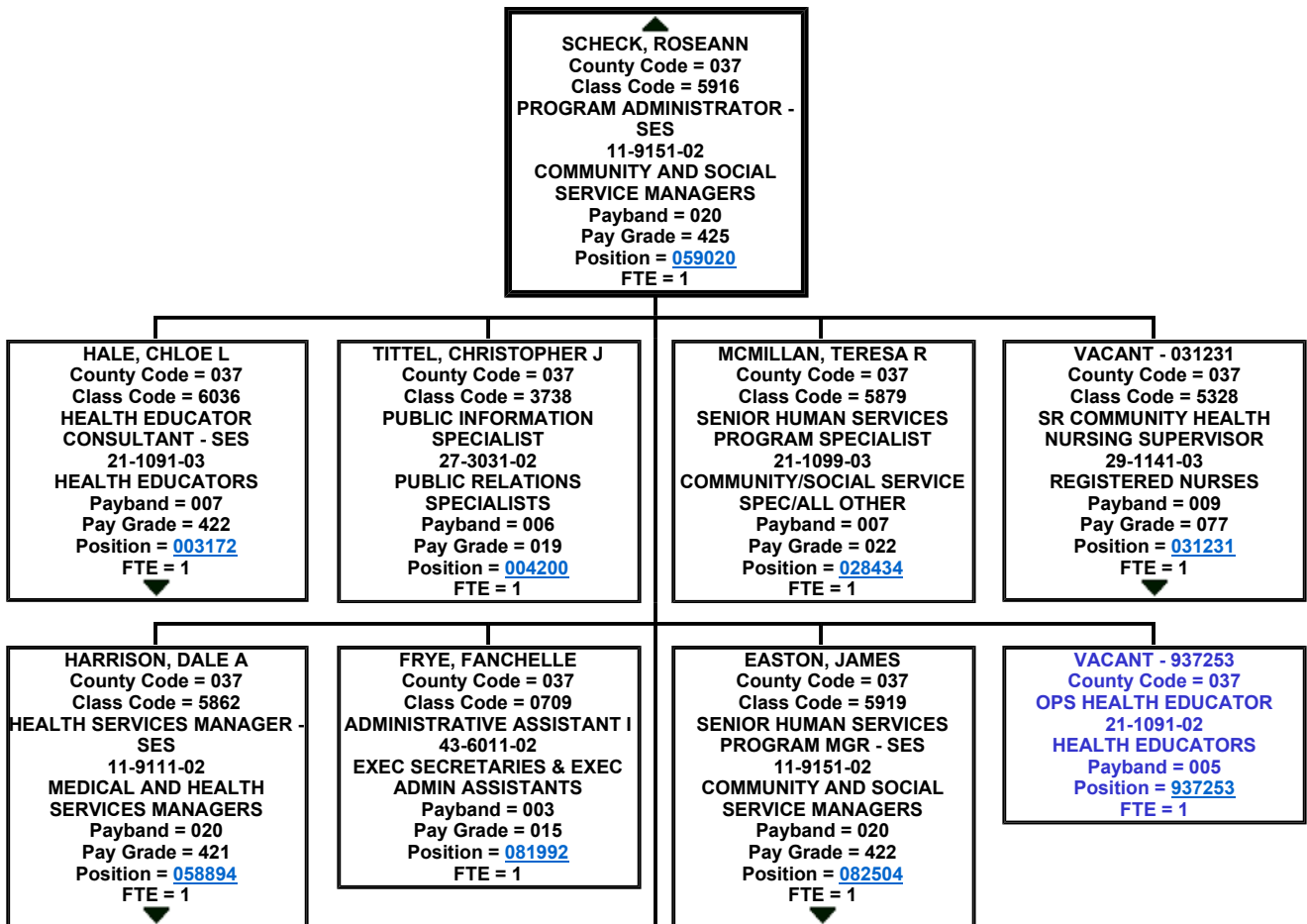
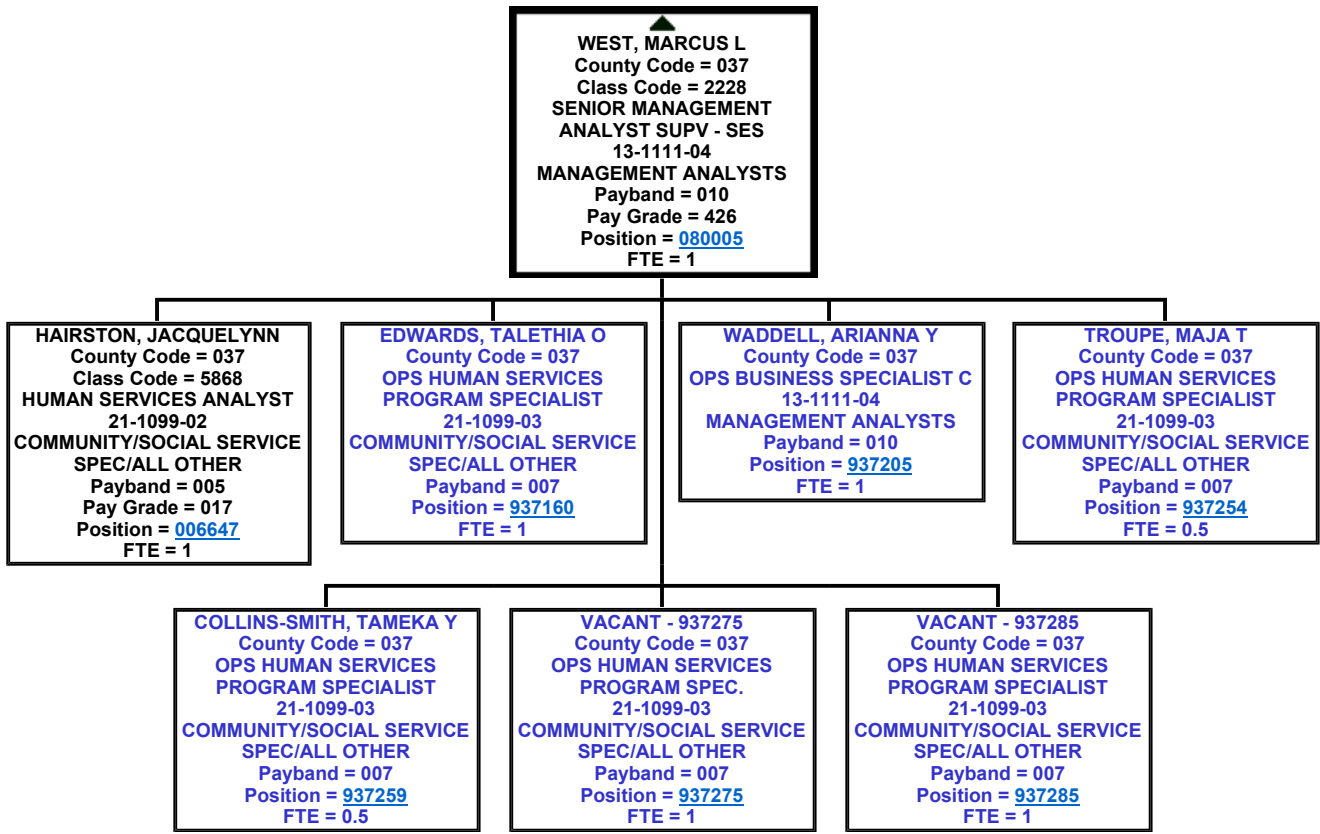


▲
KAYIRANGA, BRICE
County Code = 037
Class Code = 1686
BUDGET ANALYST
13-2031-03
BUDGET ANALYSTS
Payband = 008
Pay Grade = 022
Position = [081508](#)
FTE = 1

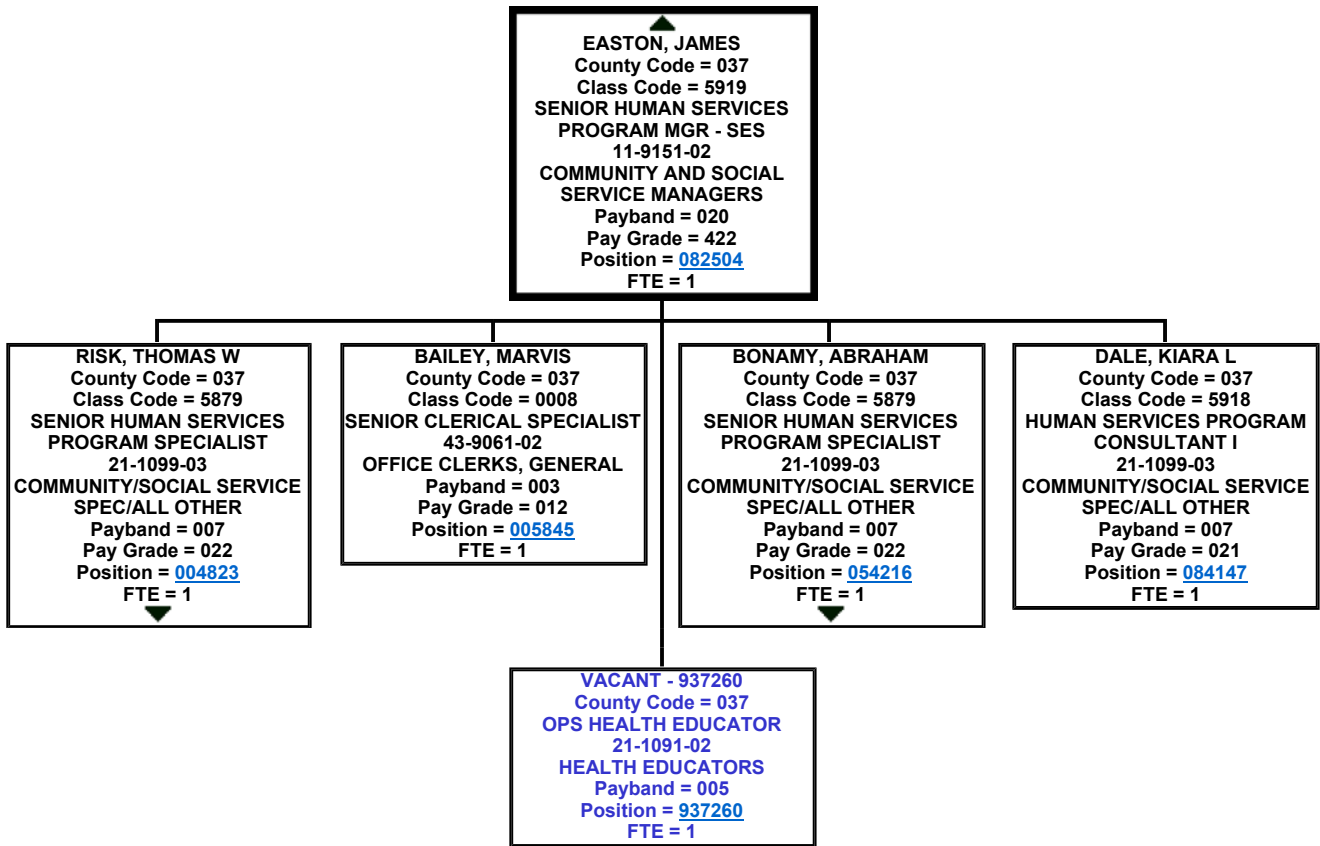
KING III, ROBERT E
County Code = 037
Class Code = 2212
OPERATIONS ANALYST II
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Pay Grade = 019
Position = [004295](#)
FTE = 1







WADE, LAUREN
County Code = 037
OPS SOCIAL SERVICES
COUNSELOR
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Position = 937272
FTE = 1

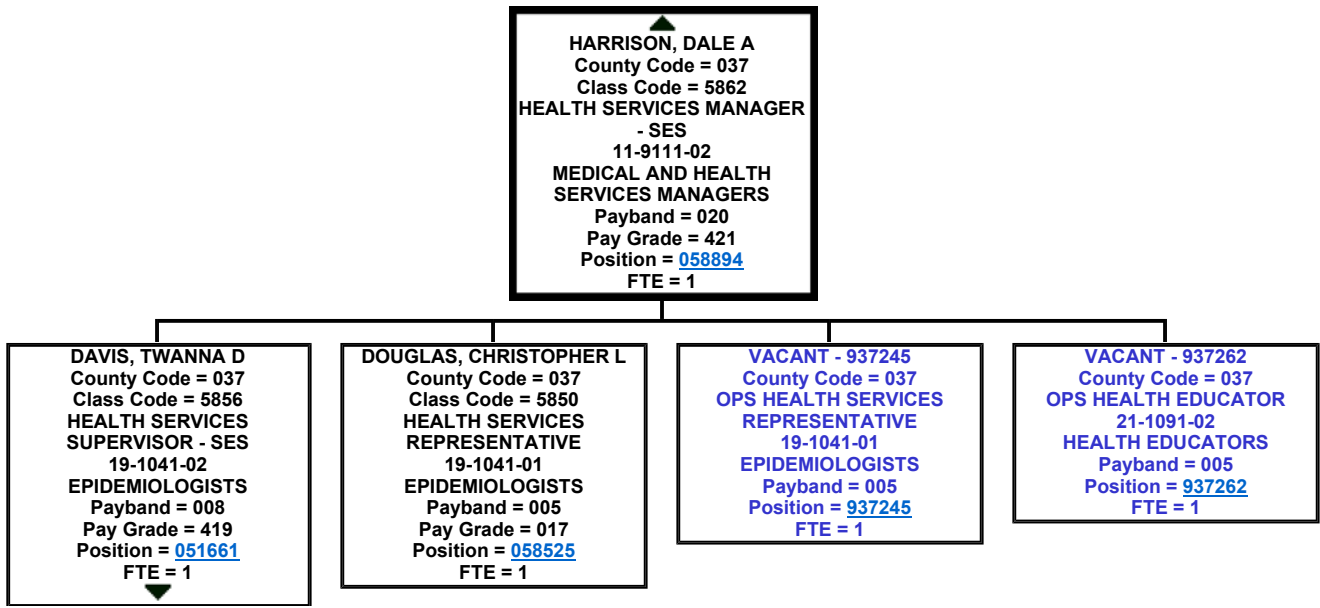


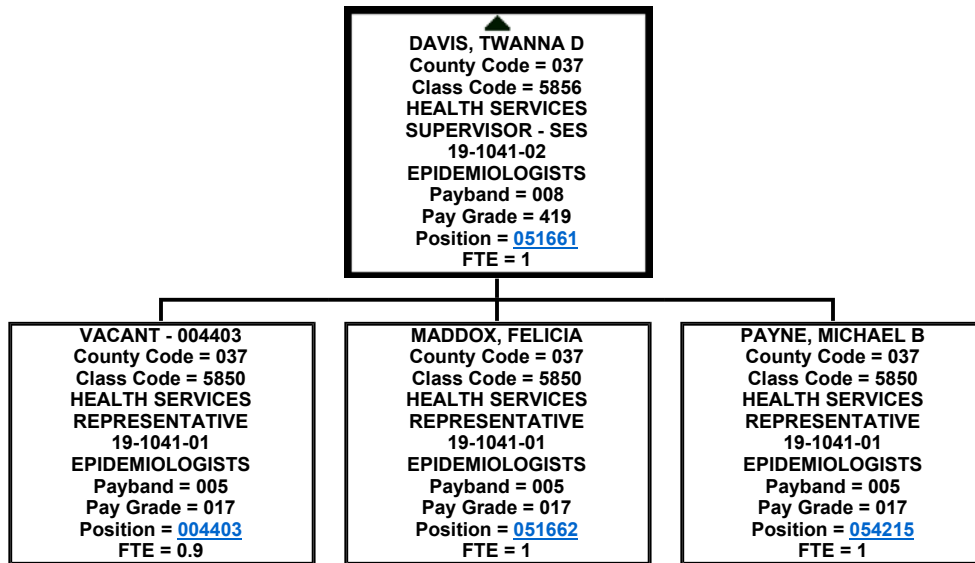
▲
BONAMY, ABRAHAM
County Code = 037
Class Code = 5879
SENIOR HUMAN SERVICES
PROGRAM SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 022
Position = [054216](#)
FTE = 1

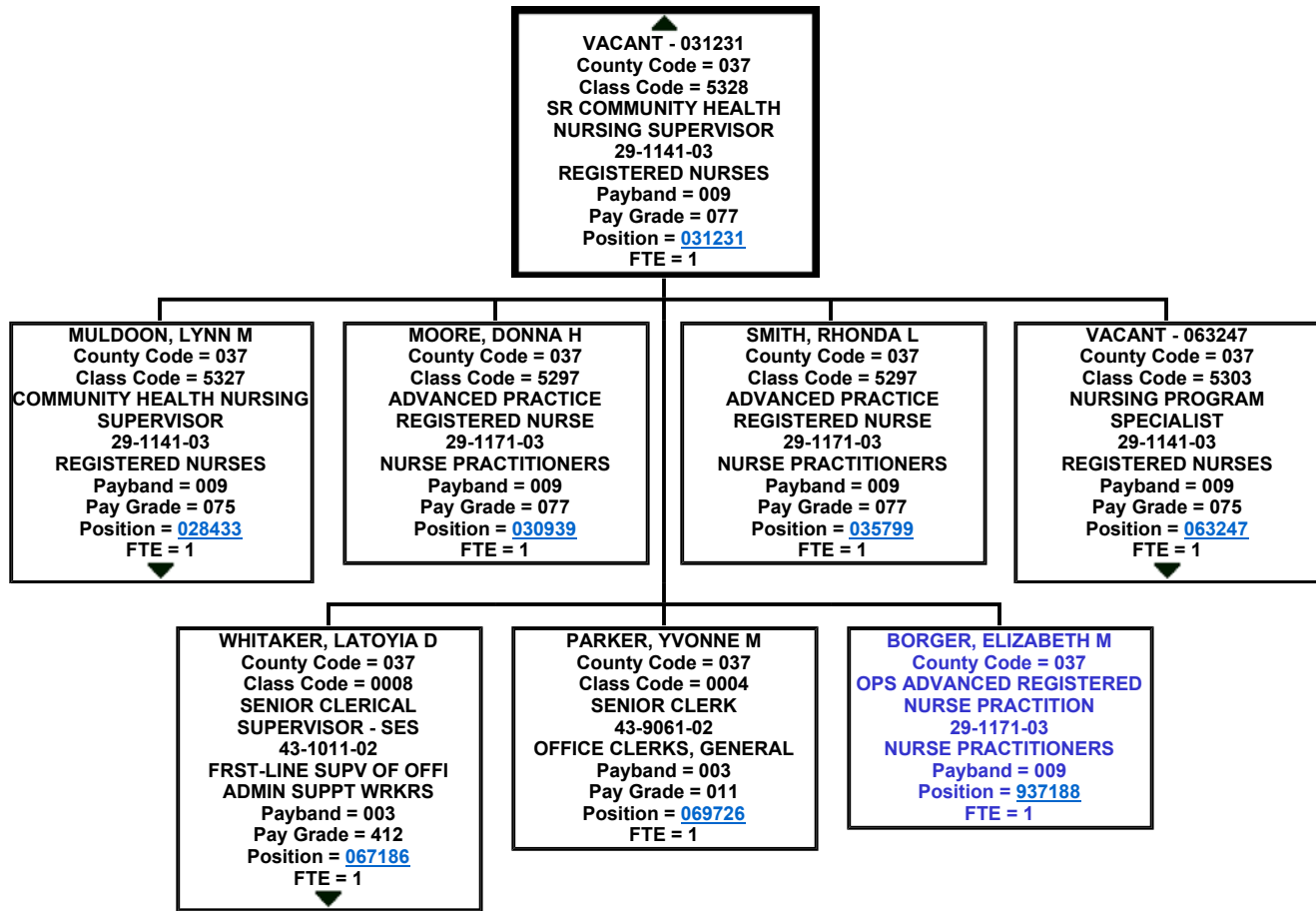
AJAYI, EBUNOLUWA S
County Code = 037
OPS SR. HUMAN SERVICES
PROG. SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Position = [937249](#)
FTE = 1

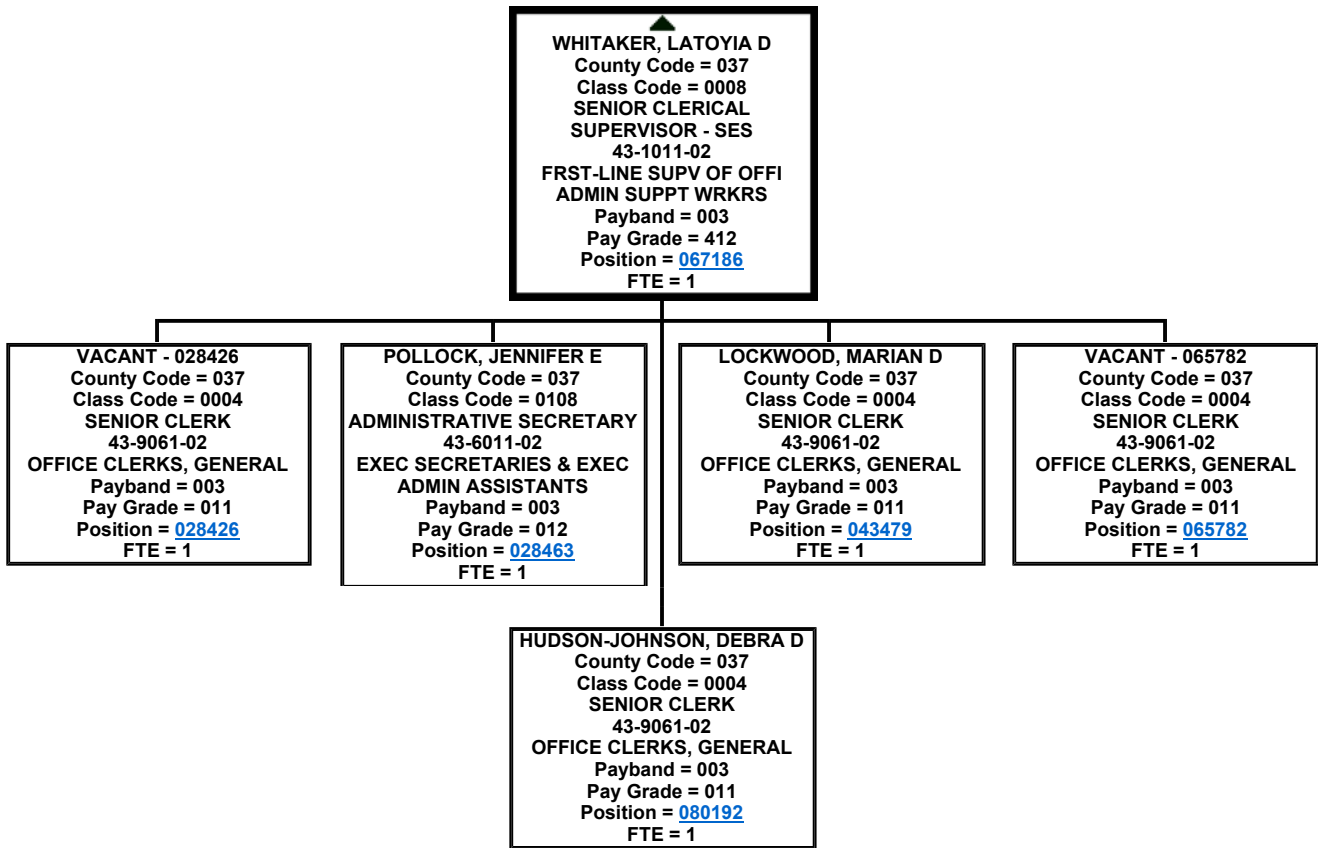
▲
RISK, THOMAS W
County Code = 037
Class Code = 5879
SENIOR HUMAN SERVICES
PROGRAM SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 022
Position = [004823](#)
FTE = 1

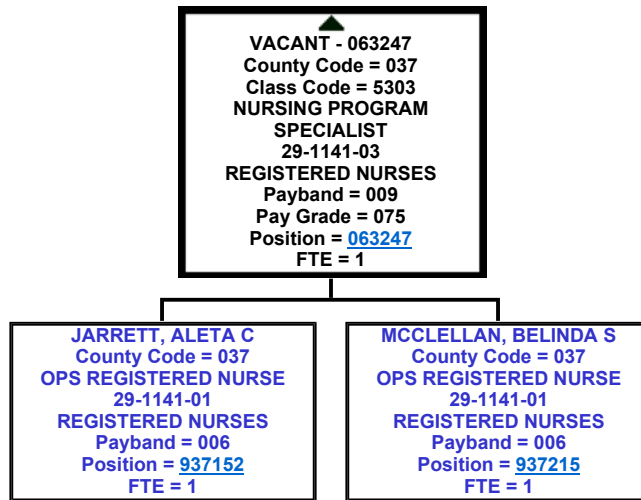
KRUEGER, SHAWN C
County Code = 037
OPS HUMAN SERVICES
PROGRAM SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Position = [937248](#)
FTE = 1

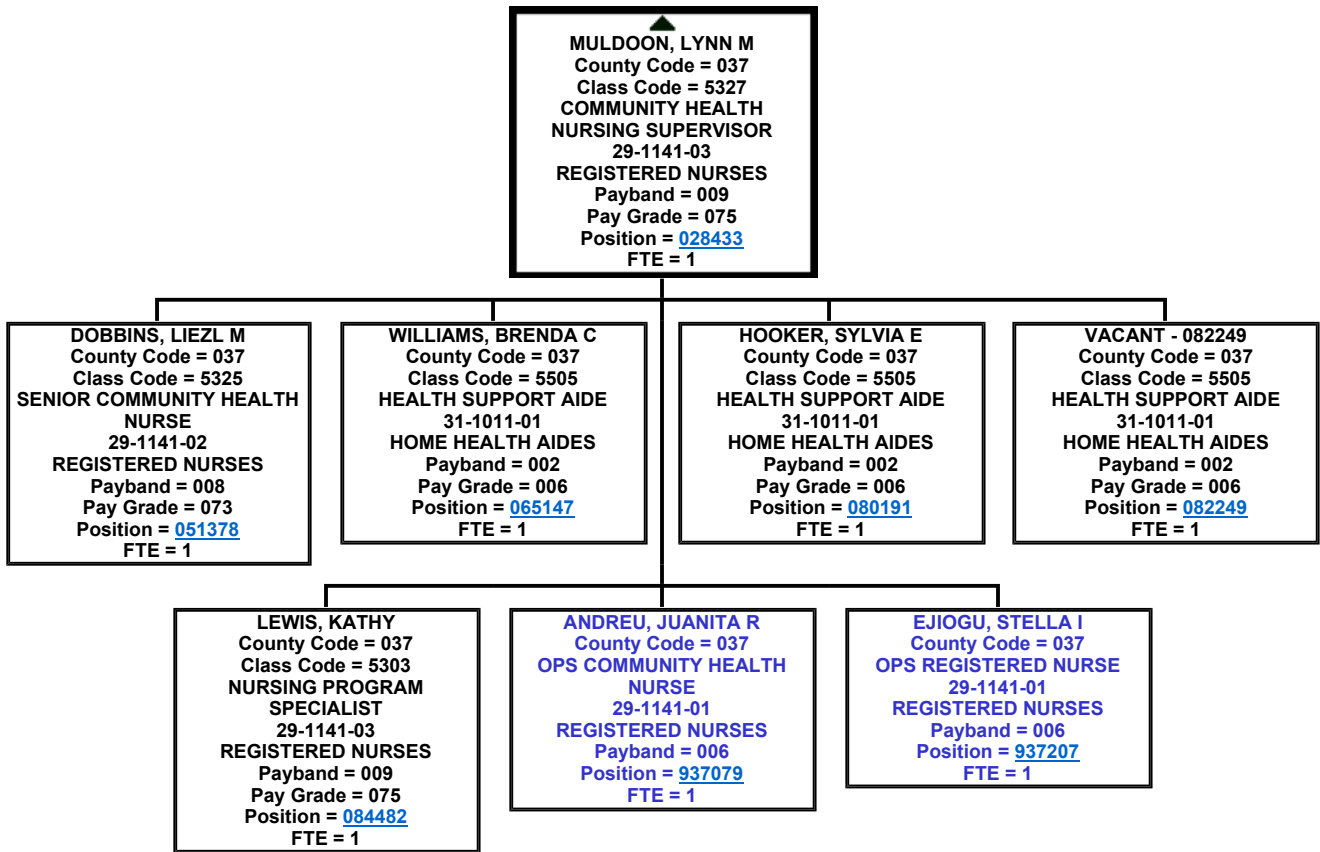


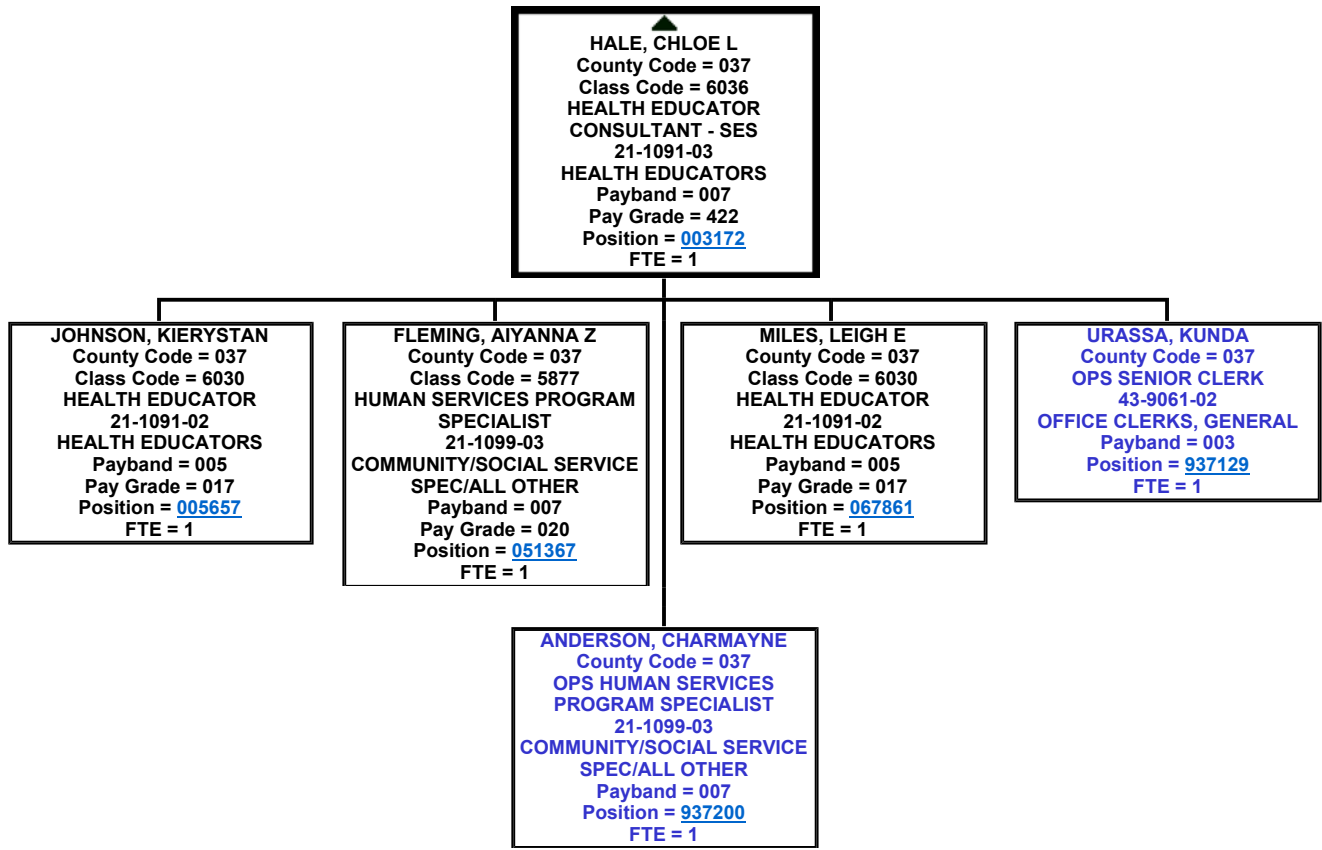


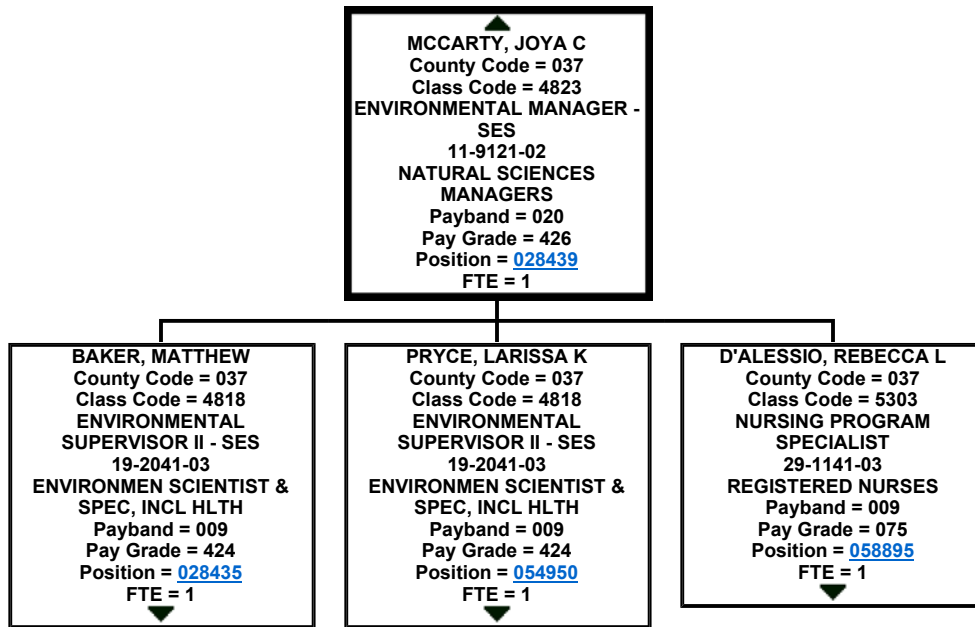


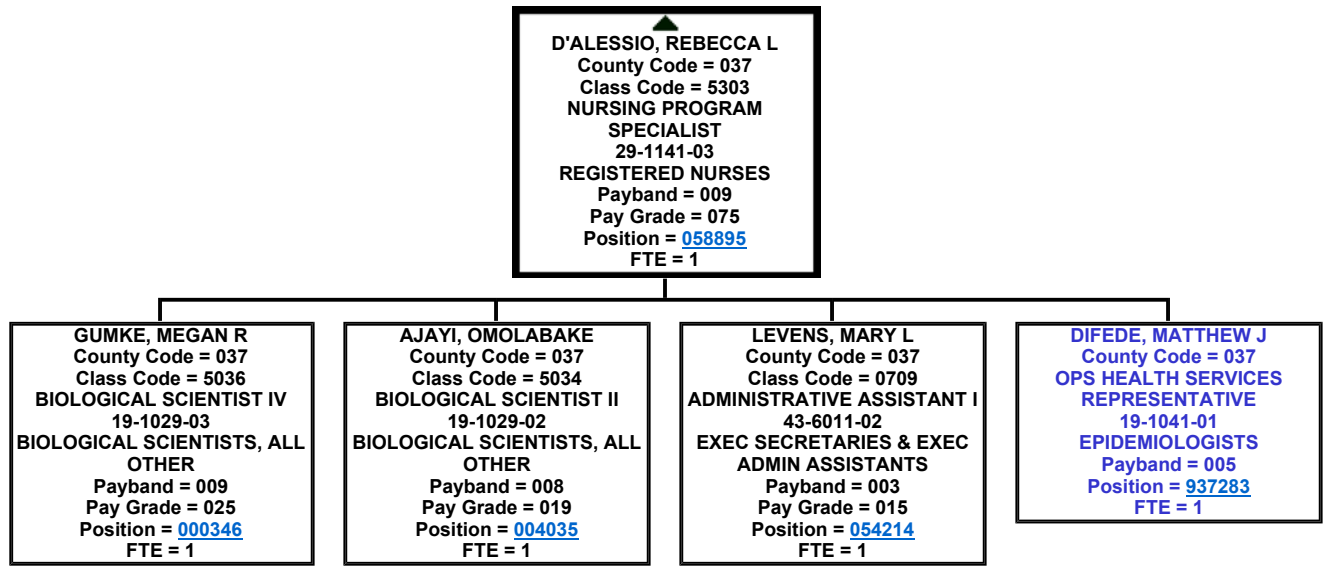


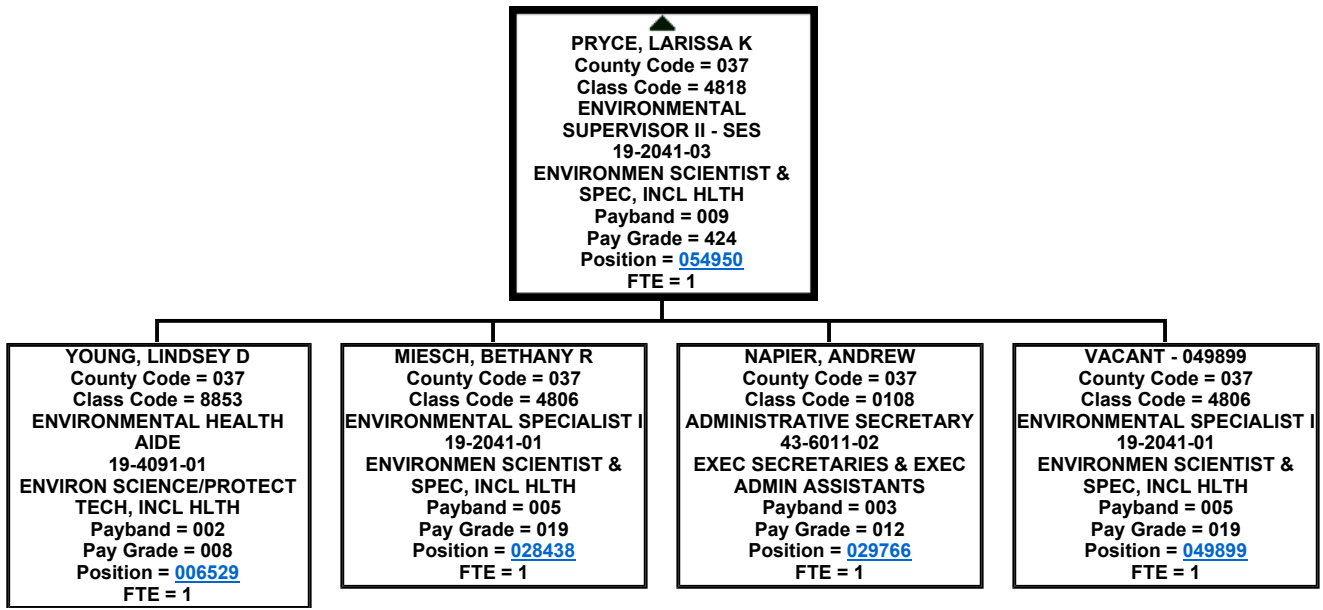


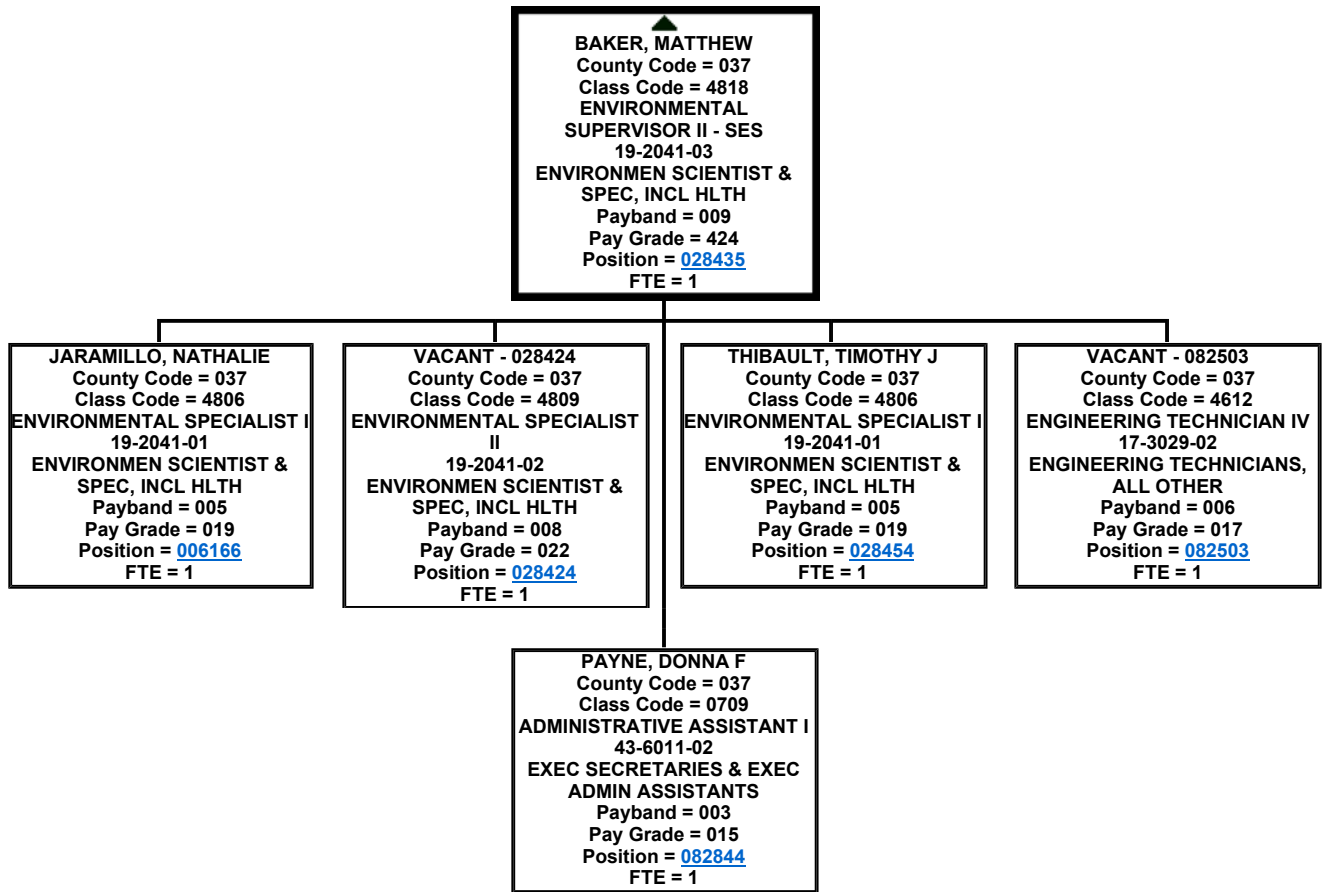


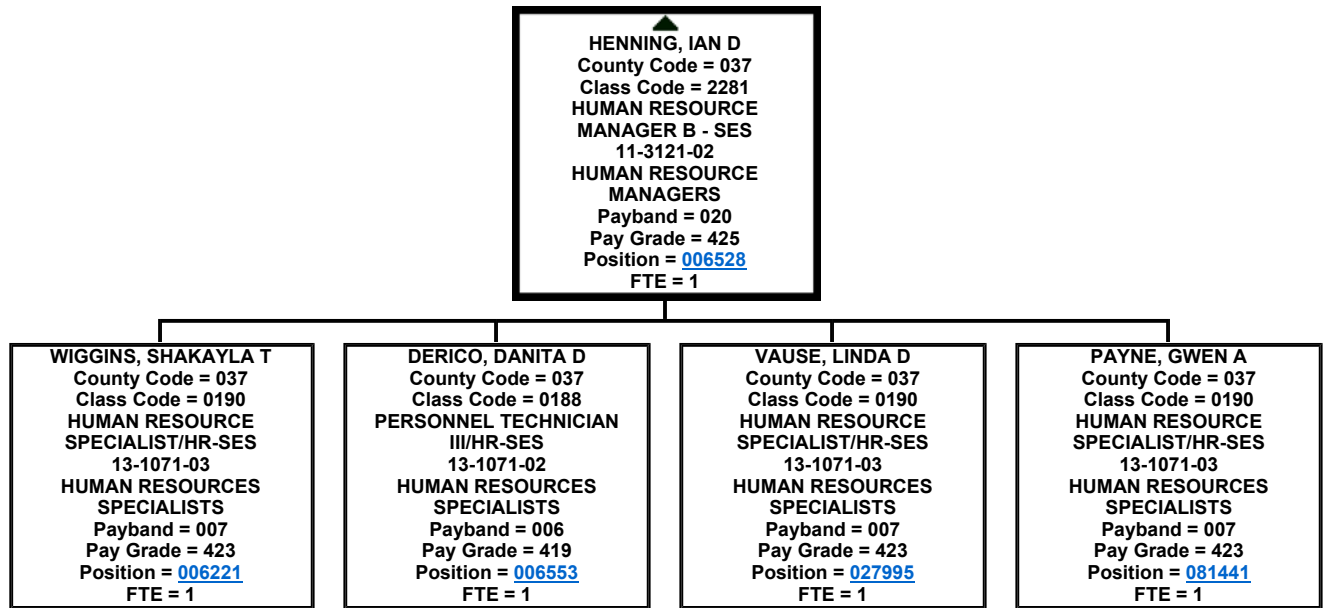


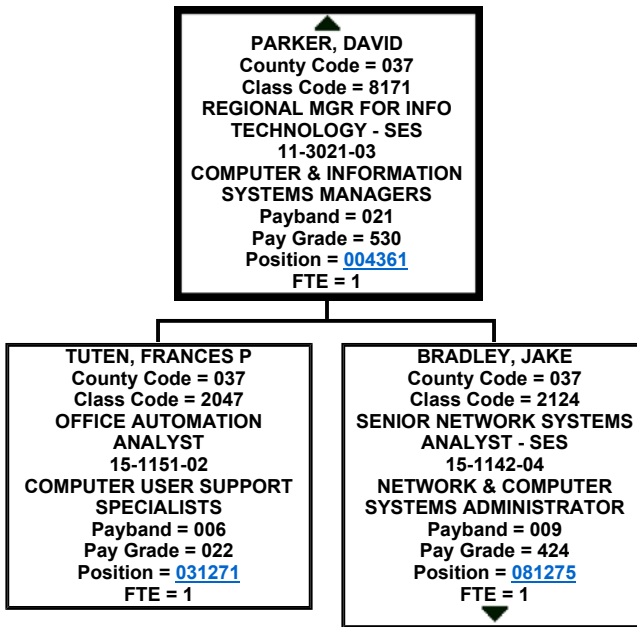


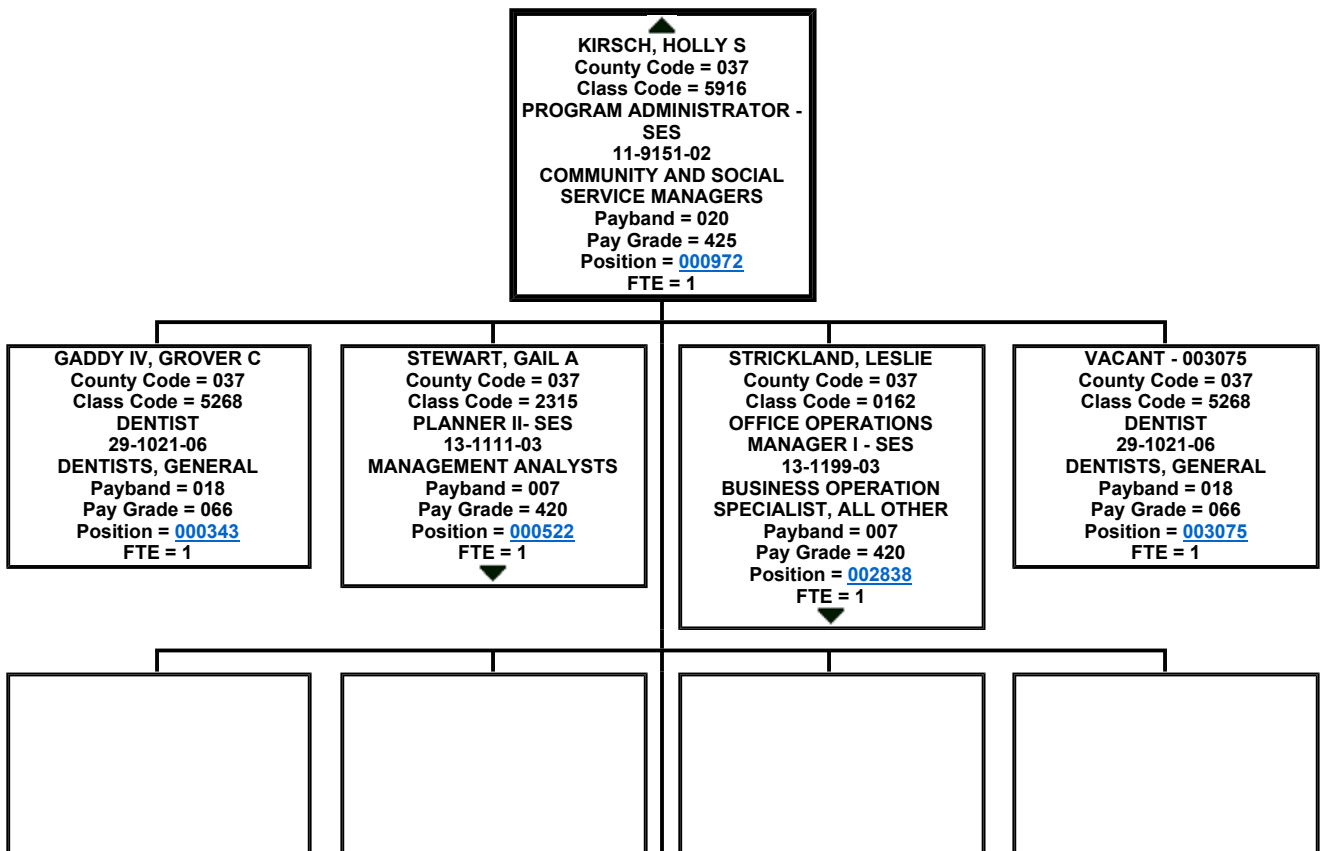
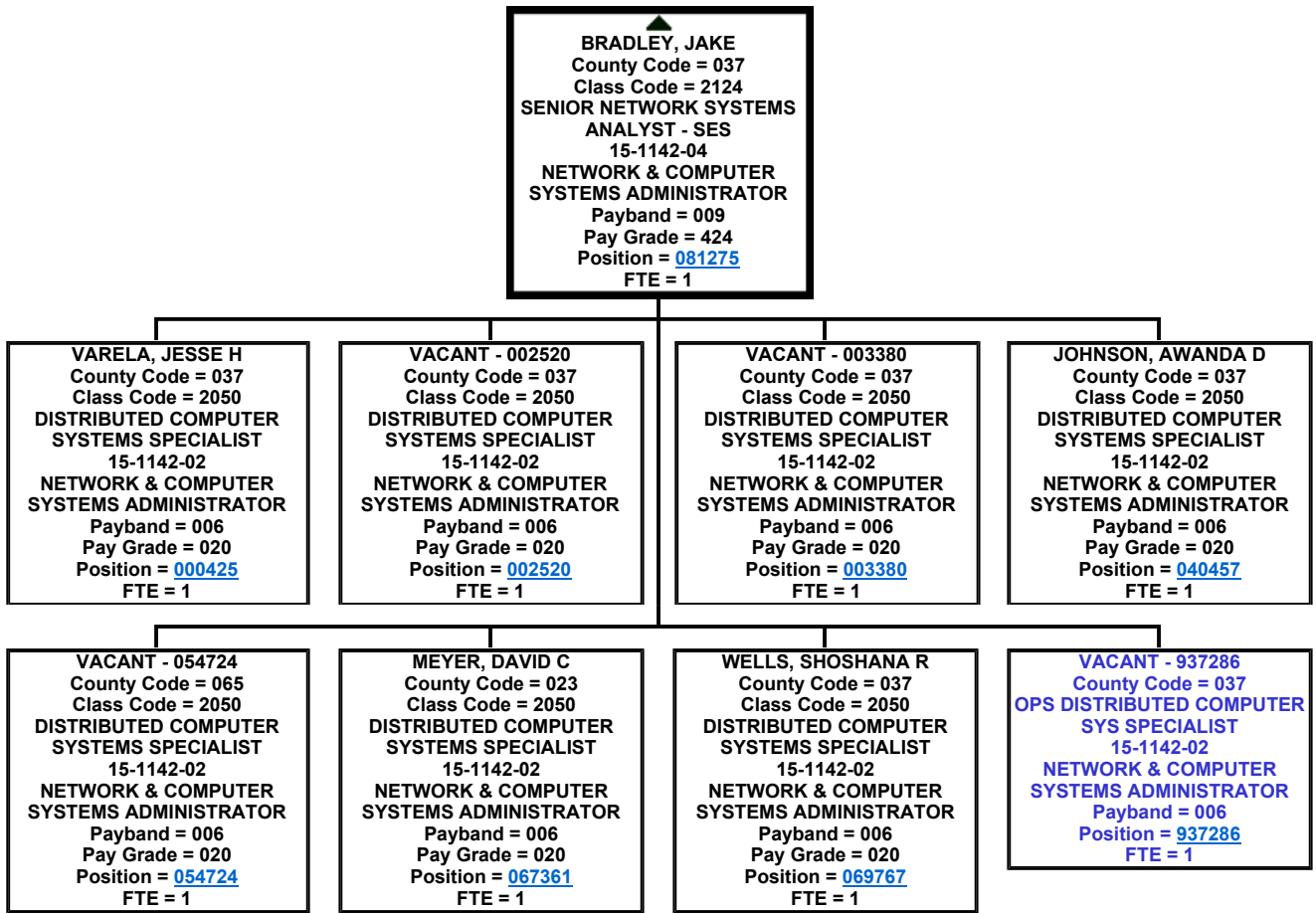


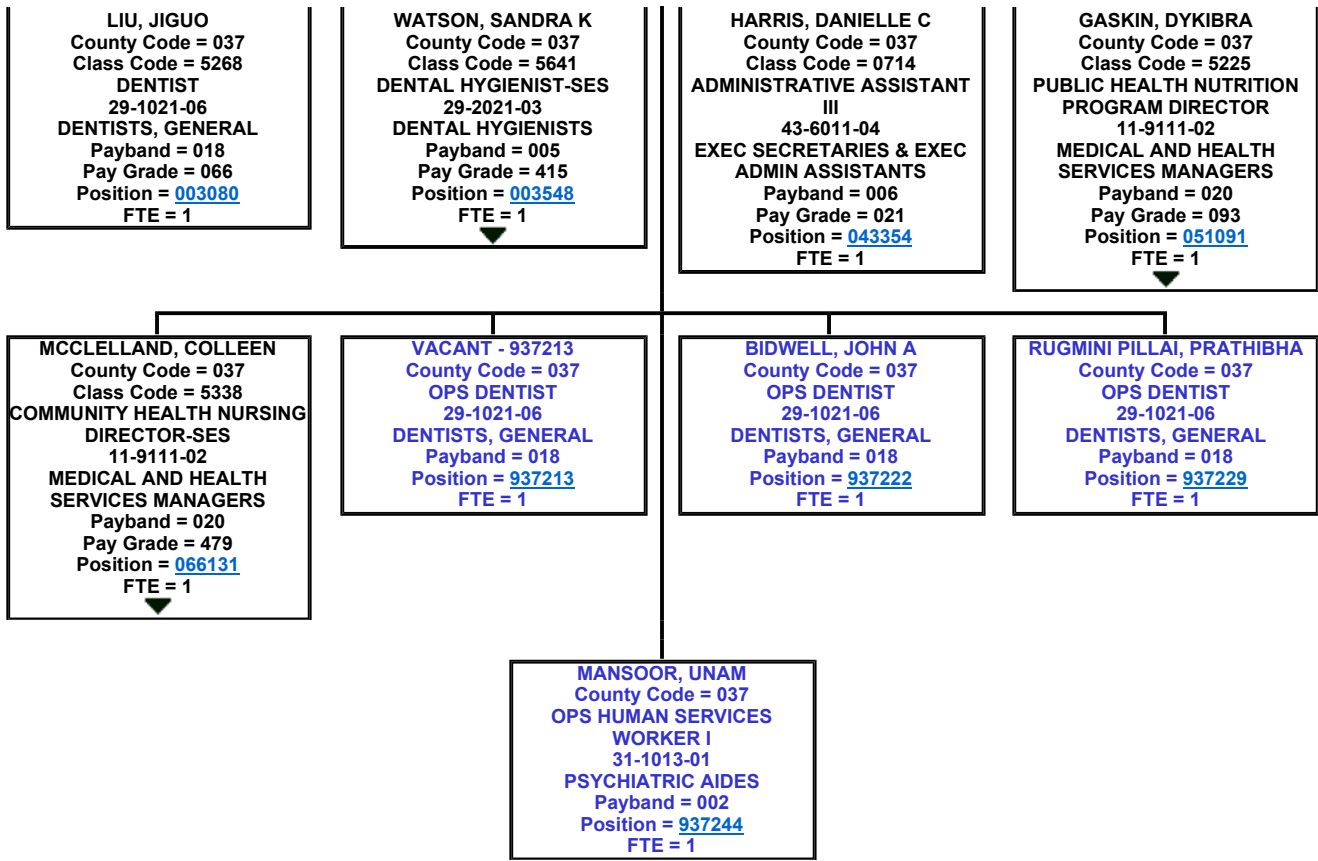


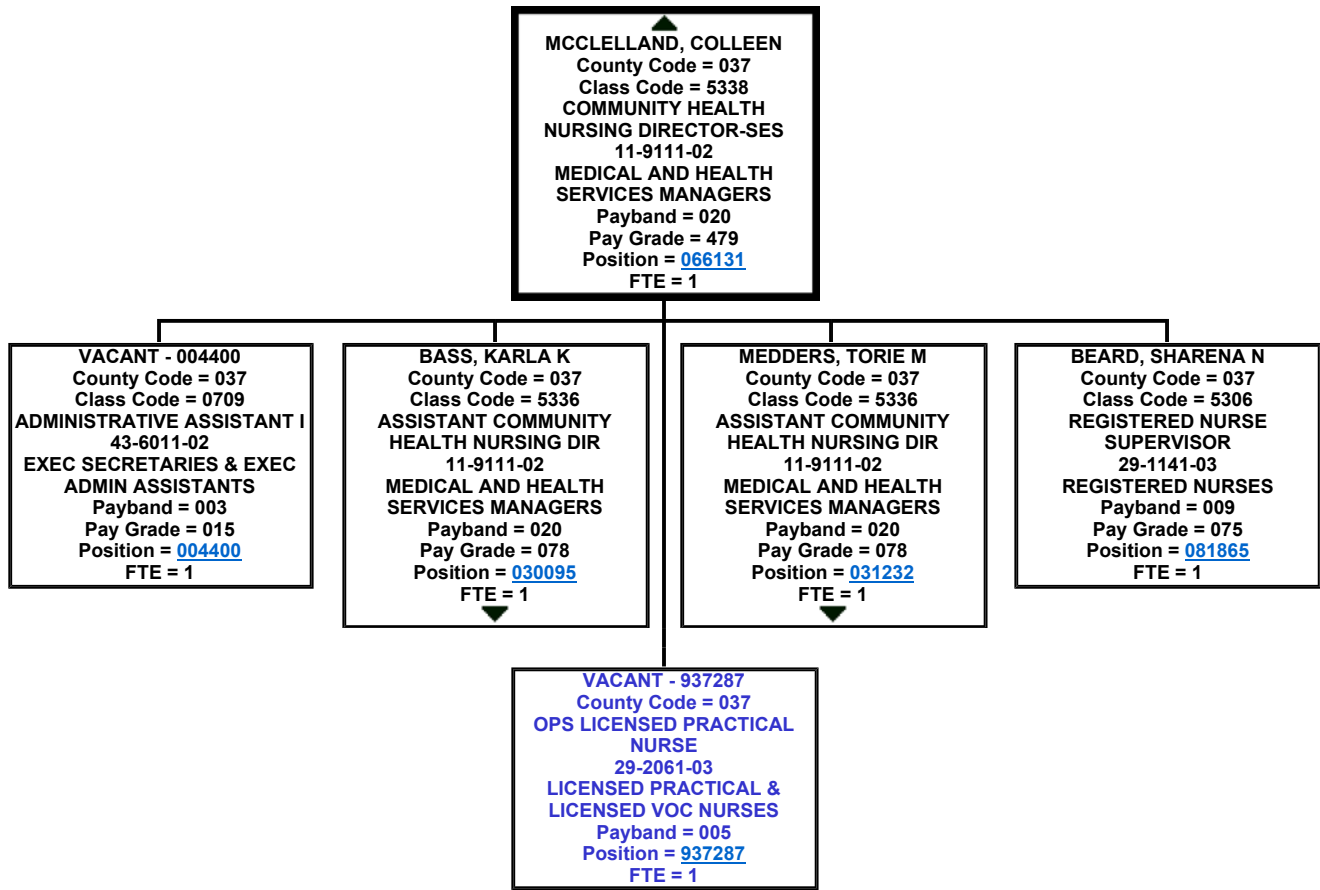


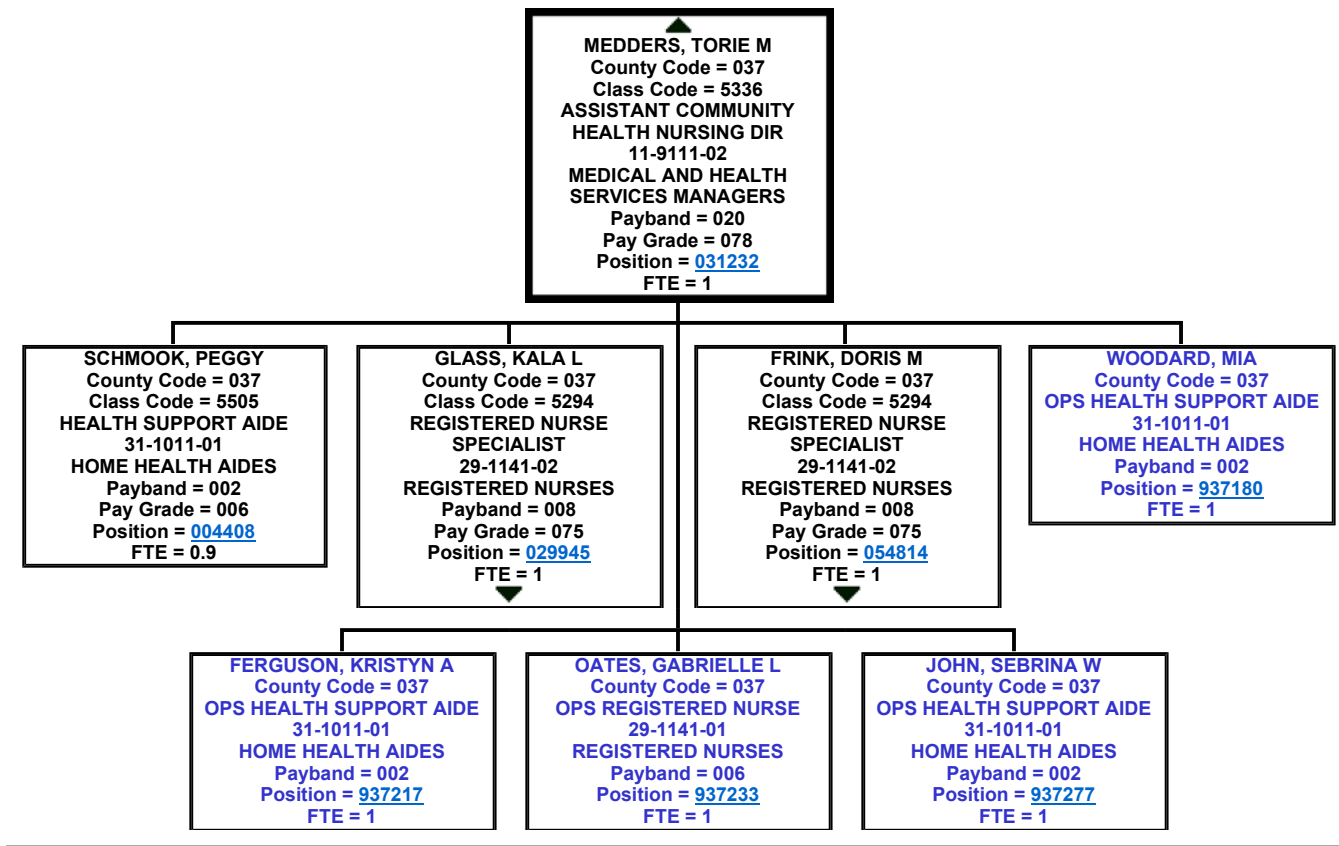


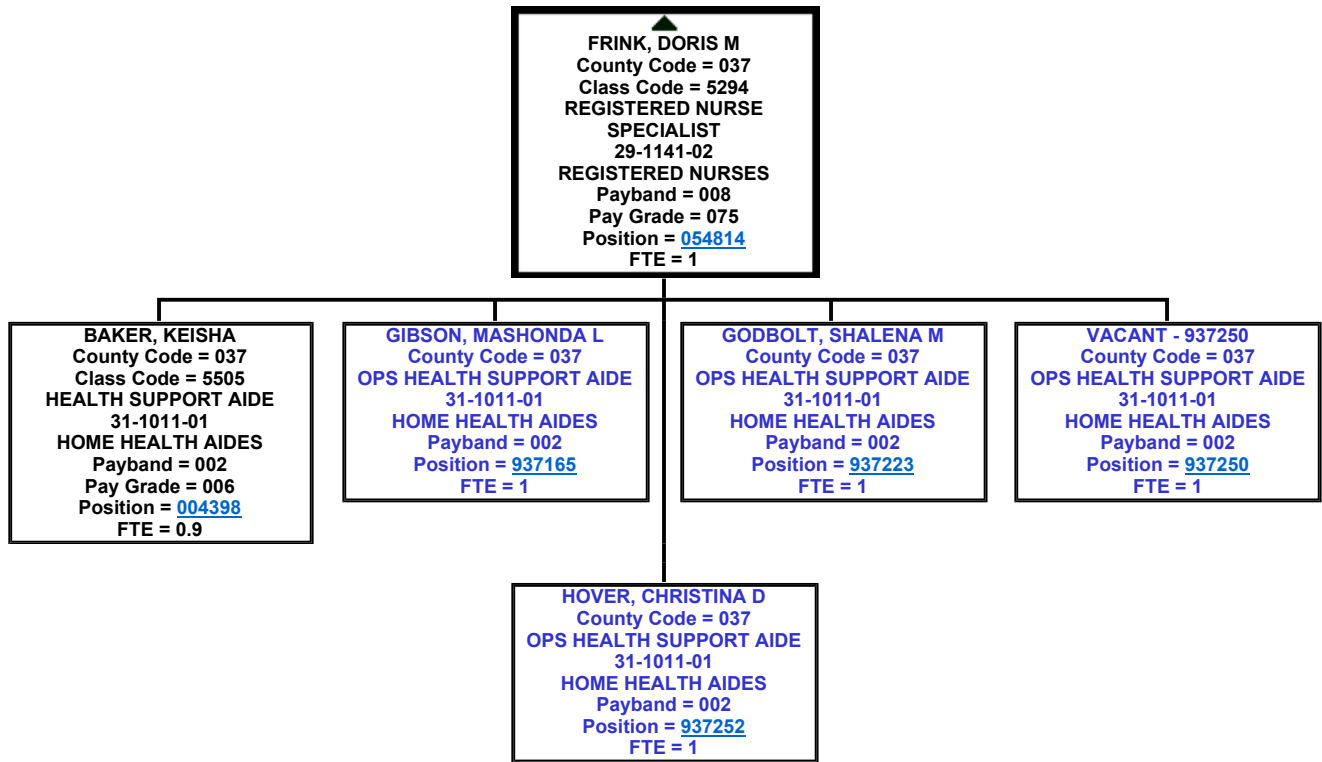












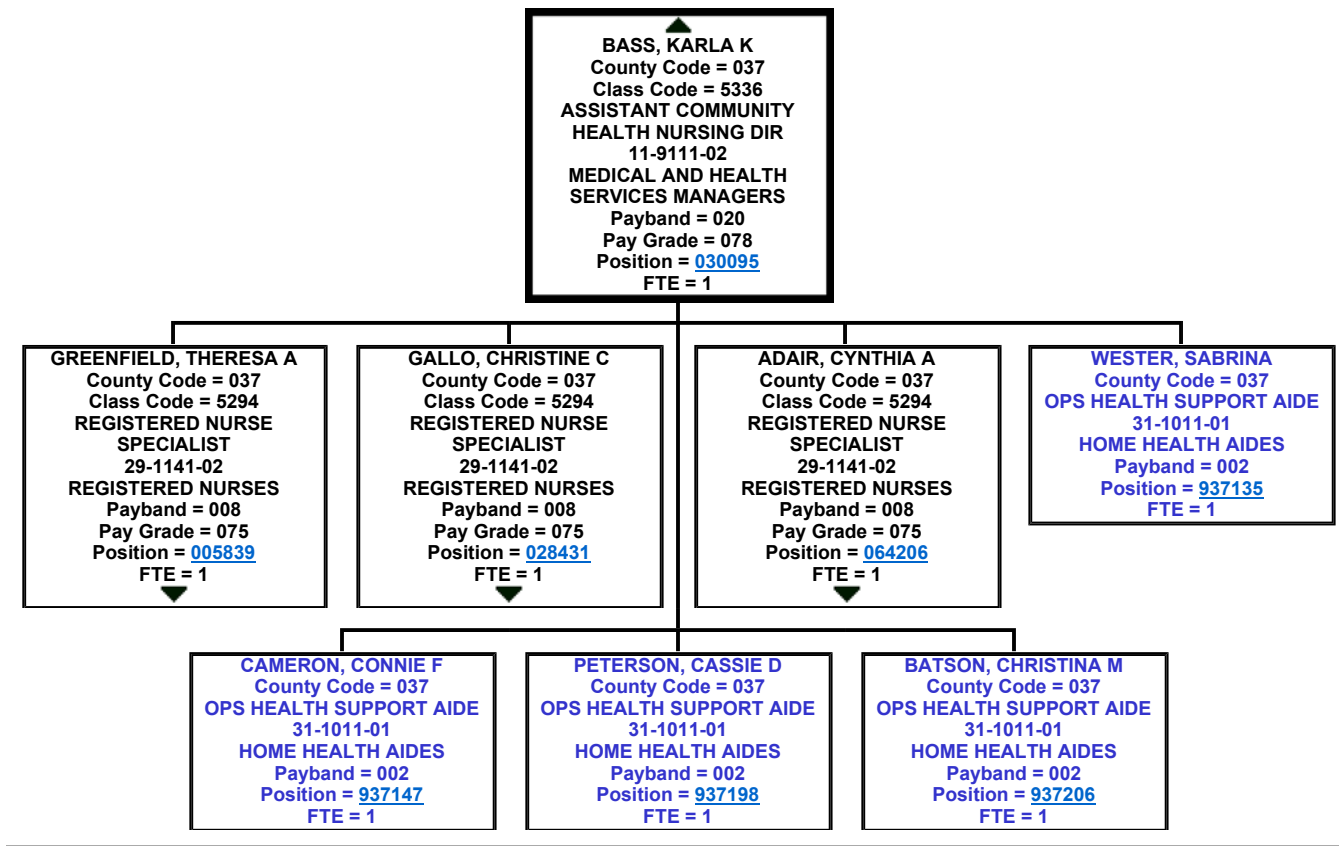
▲
GLASS, KALA L
County Code = 037
Class Code = 5294
REGISTERED NURSE
SPECIALIST
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 075
Position = [029945](#)
FTE = 1

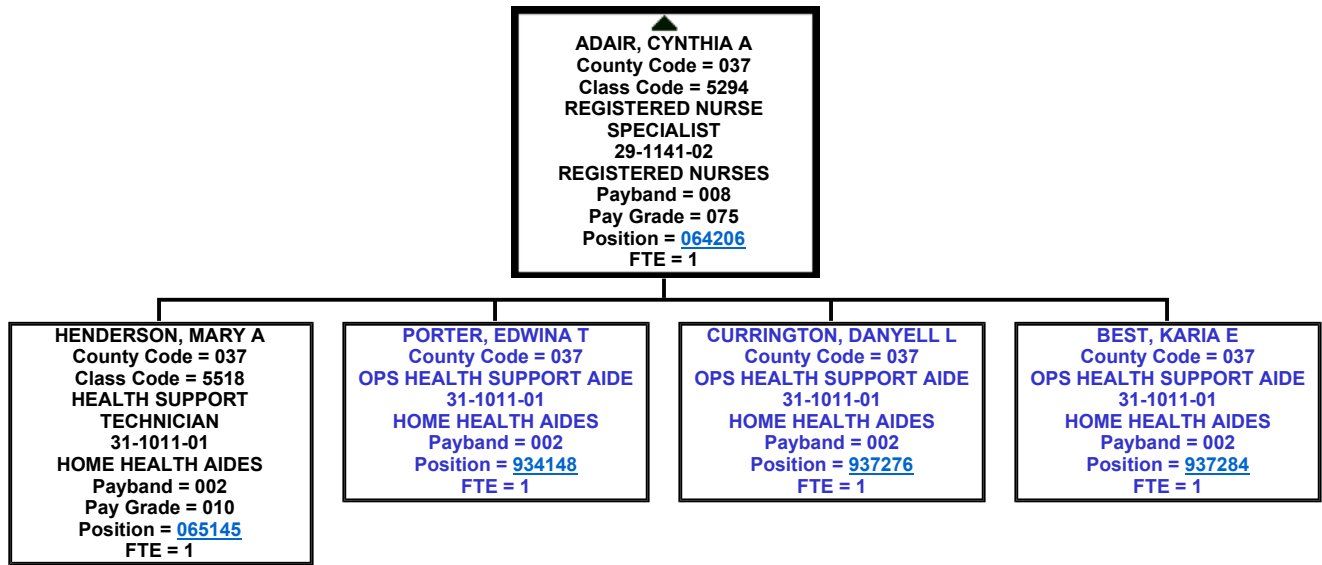
ARNOLD, GAYLE C
County Code = 037
OPS HEALTH SUPPORT AIDE
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [937148](#)
FTE = 1

WYATT, SUELLEN T
County Code = 037
OPS HEALTH SUPPORT AIDE
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [937149](#)
FTE = 0.8

BRYANT, TERESA A
County Code = 037
OPS HEALTH SUPPORT AIDE
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [937176](#)
FTE = 1

PERRYMOND, FLORENCE Y
County Code = 037
OPS HEALTH SUPPORT AIDE
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [937179](#)
FTE = 1





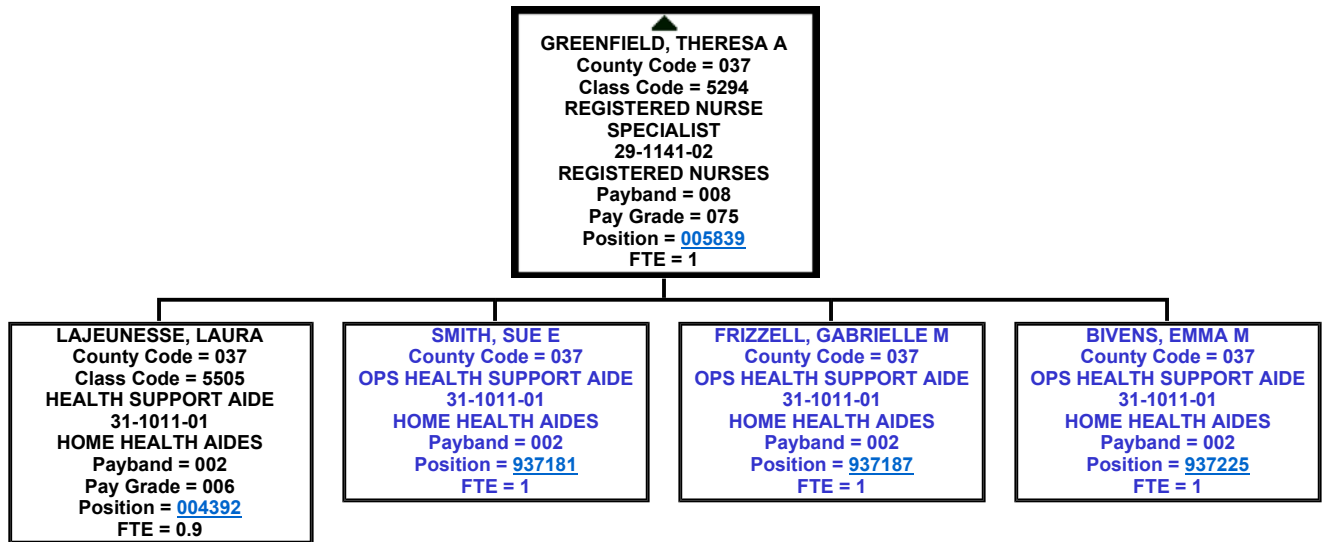
▲
GALLO, CHRISTINE C
 County Code = 037
 Class Code = 5294
REGISTERED NURSE
SPECIALIST
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 075
 Position = [028431](#)
 FTE = 1

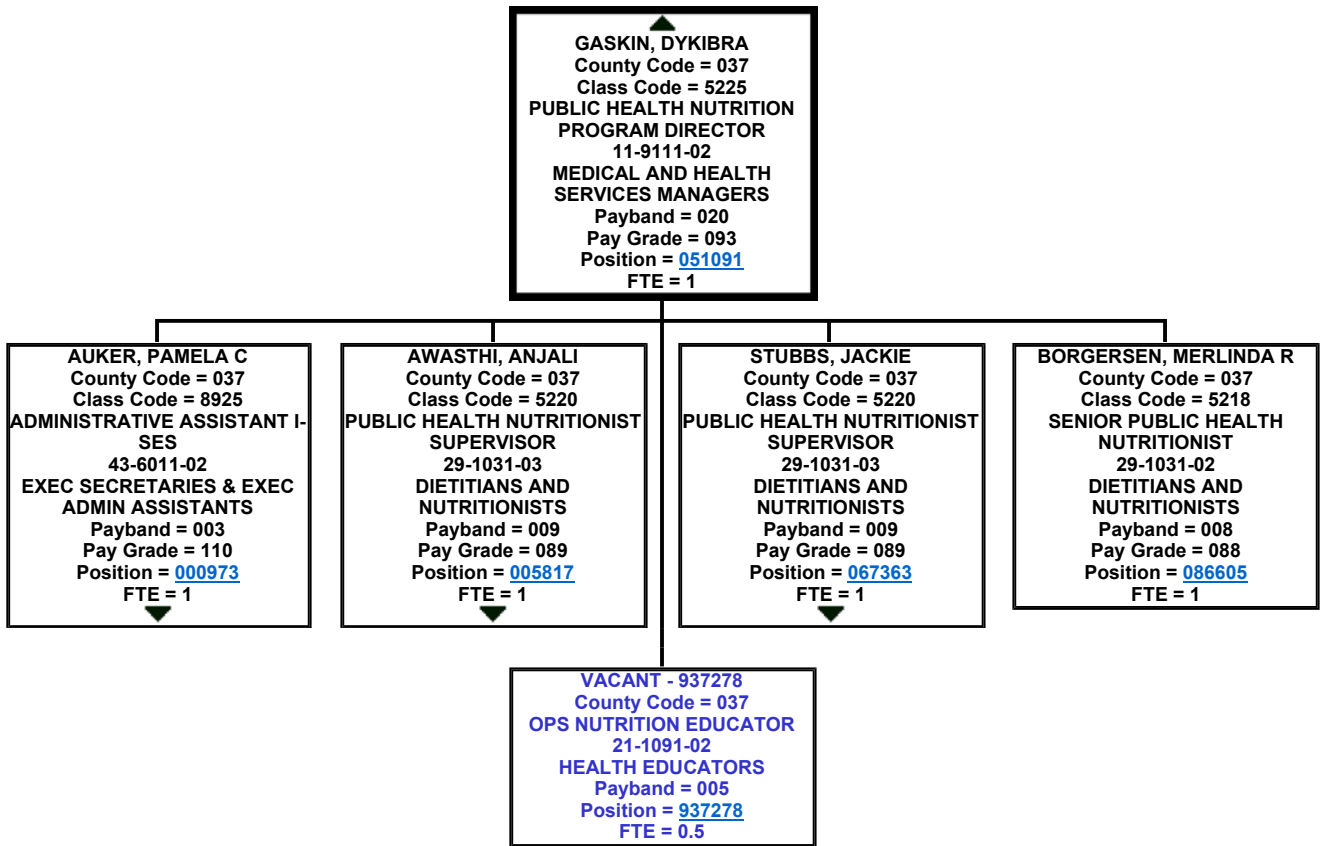
SHAW, KATHRYN M
 County Code = 037
OPS HEALTH SUPPORT AIDE
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Position = [937162](#)
 FTE = 1

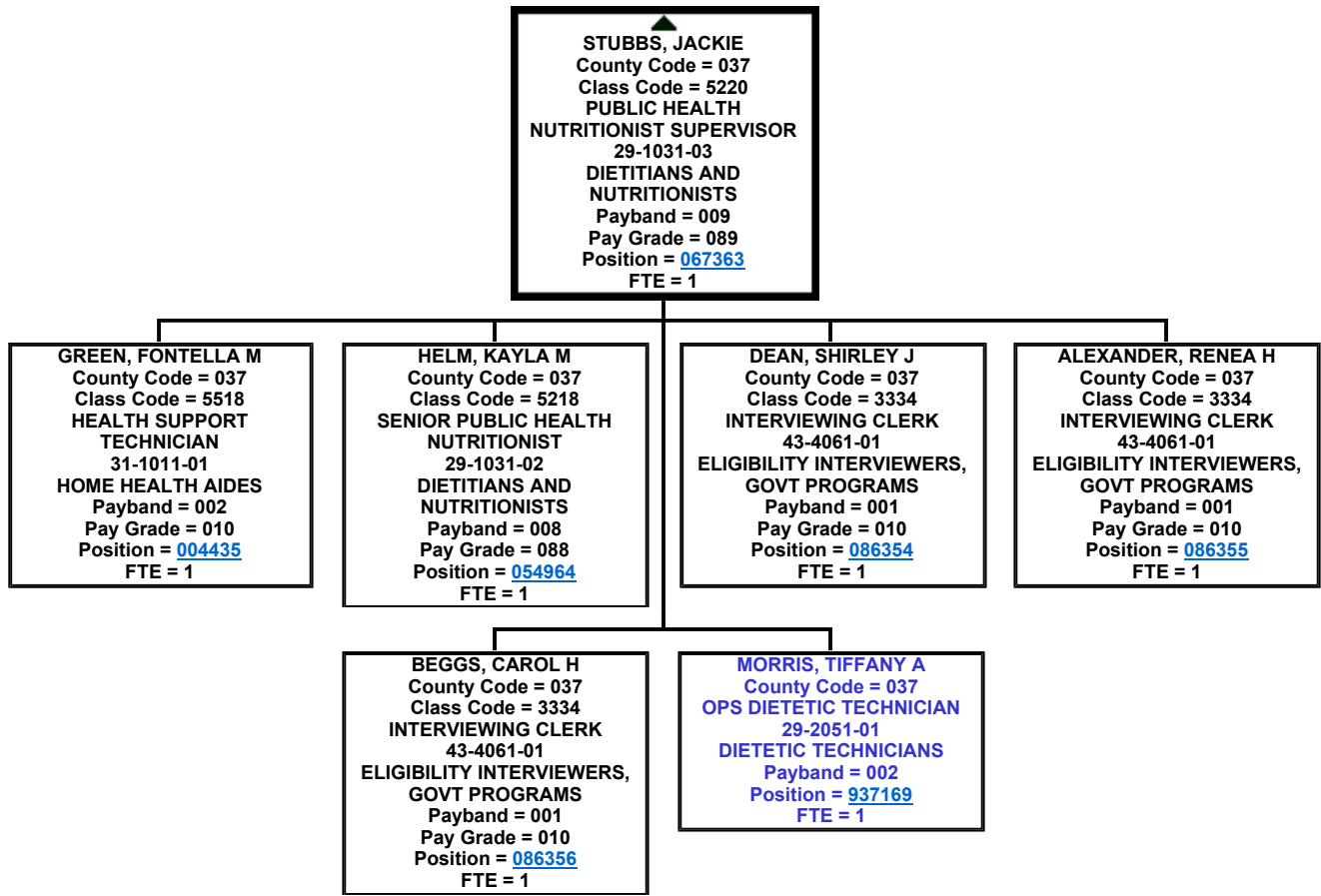
RODRIGUEZ, LYNES M
 County Code = 037
OPS HEALTH SUPPORT AIDE
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Position = [937182](#)
 FTE = 1

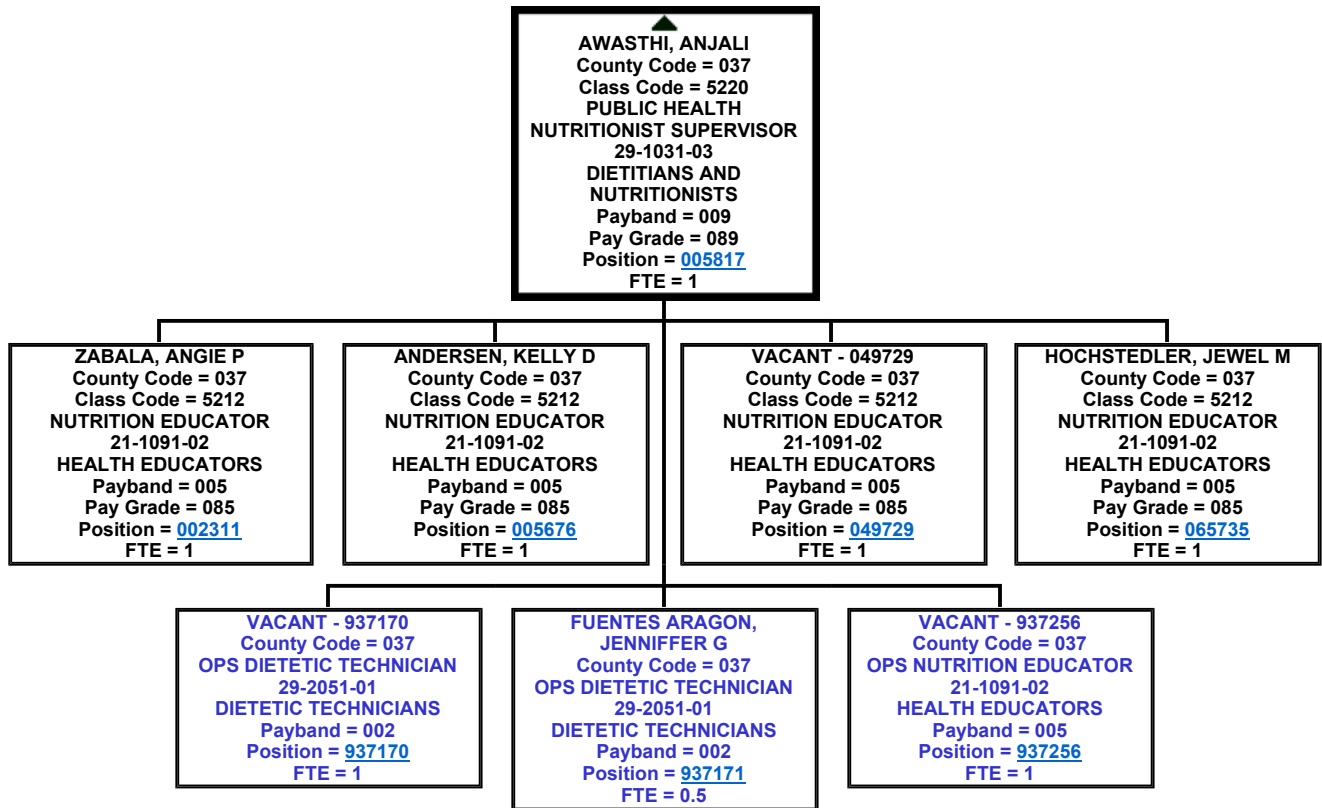
HALL, LACHANTHIA N
 County Code = 037
OPS HEALTH SUPPORT AIDE
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Position = [937210](#)
 FTE = 1

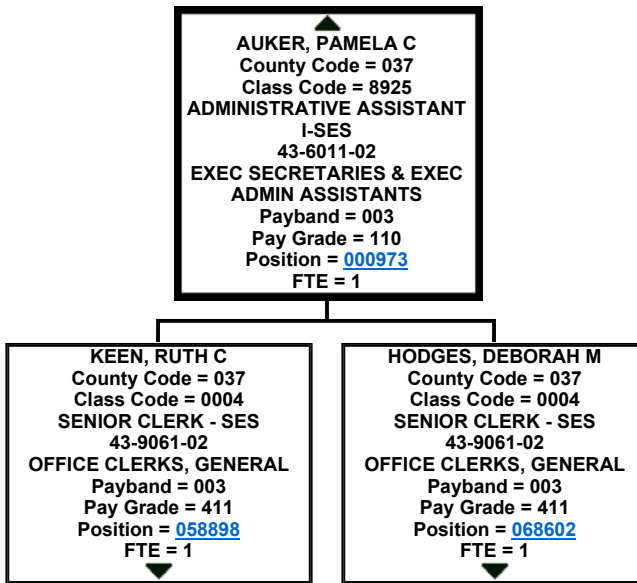
ROBERSON, JASMINE F
 County Code = 037
OPS HEALTH SUPPORT AIDE
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Position = [937251](#)
 FTE = 1

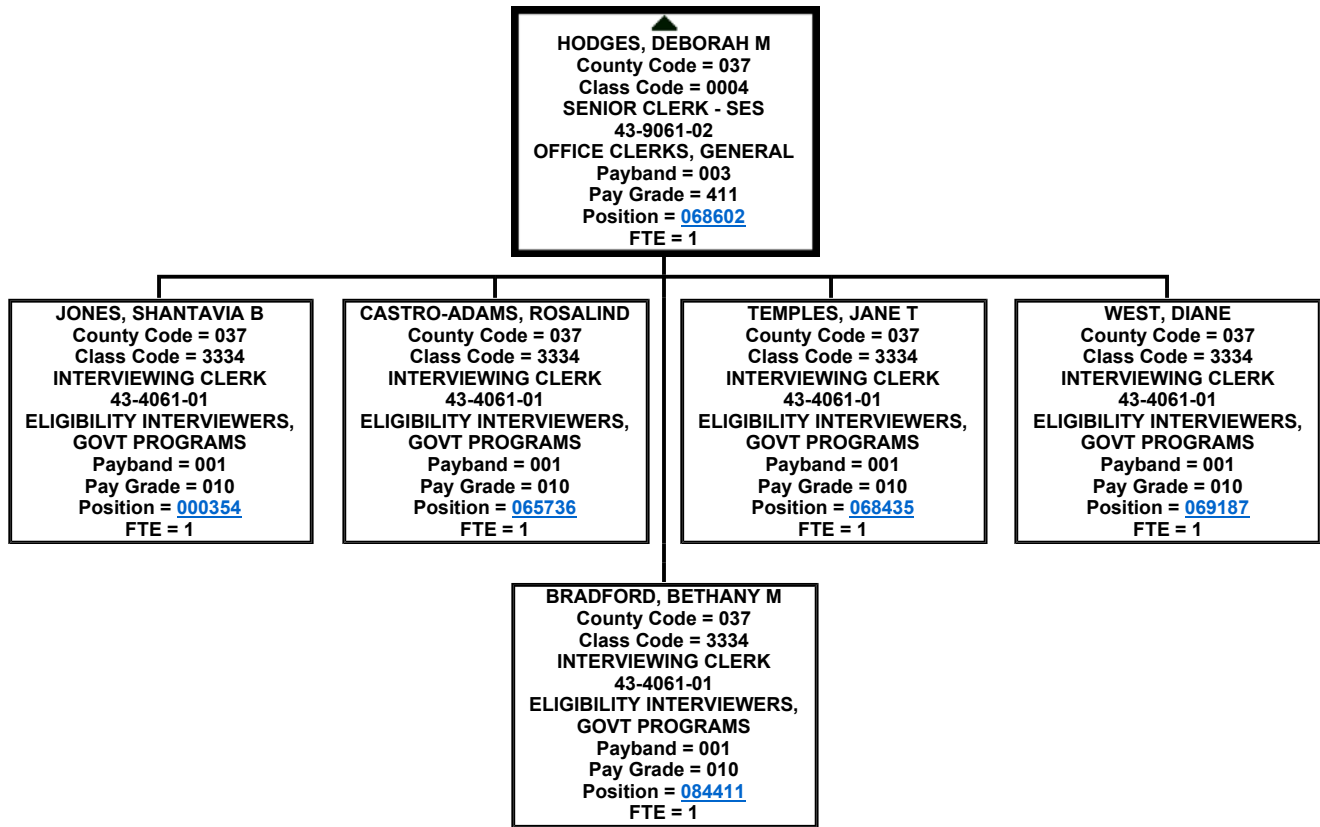


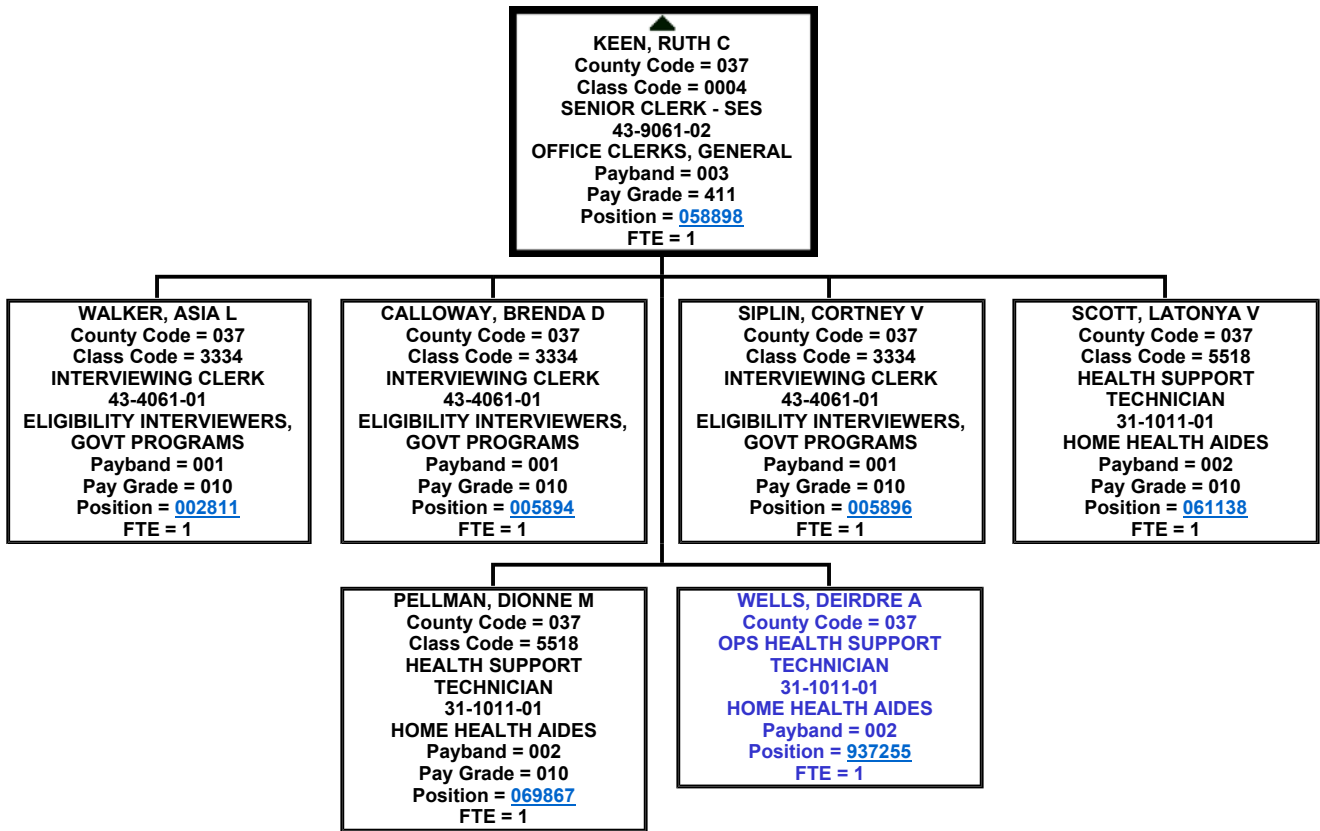


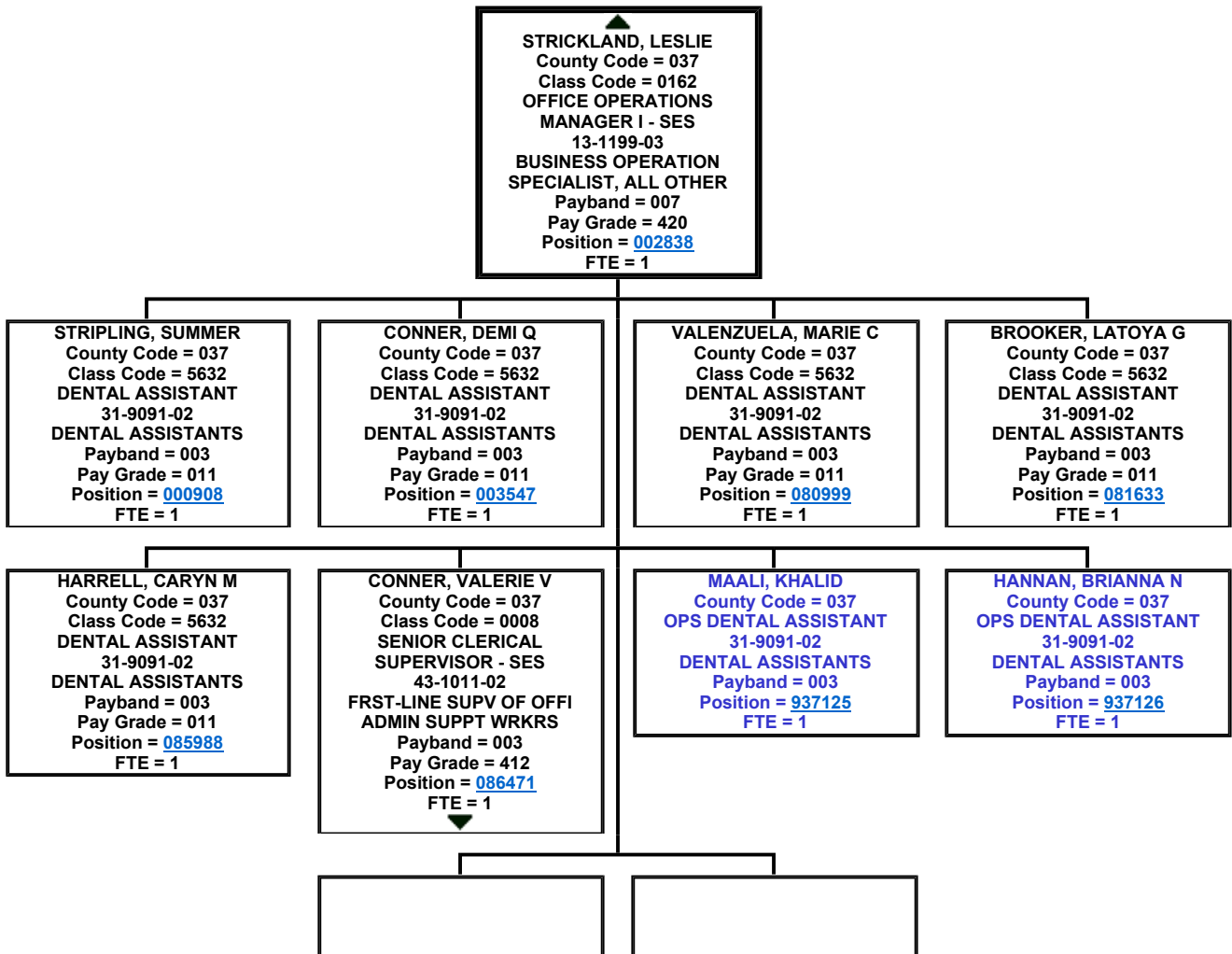
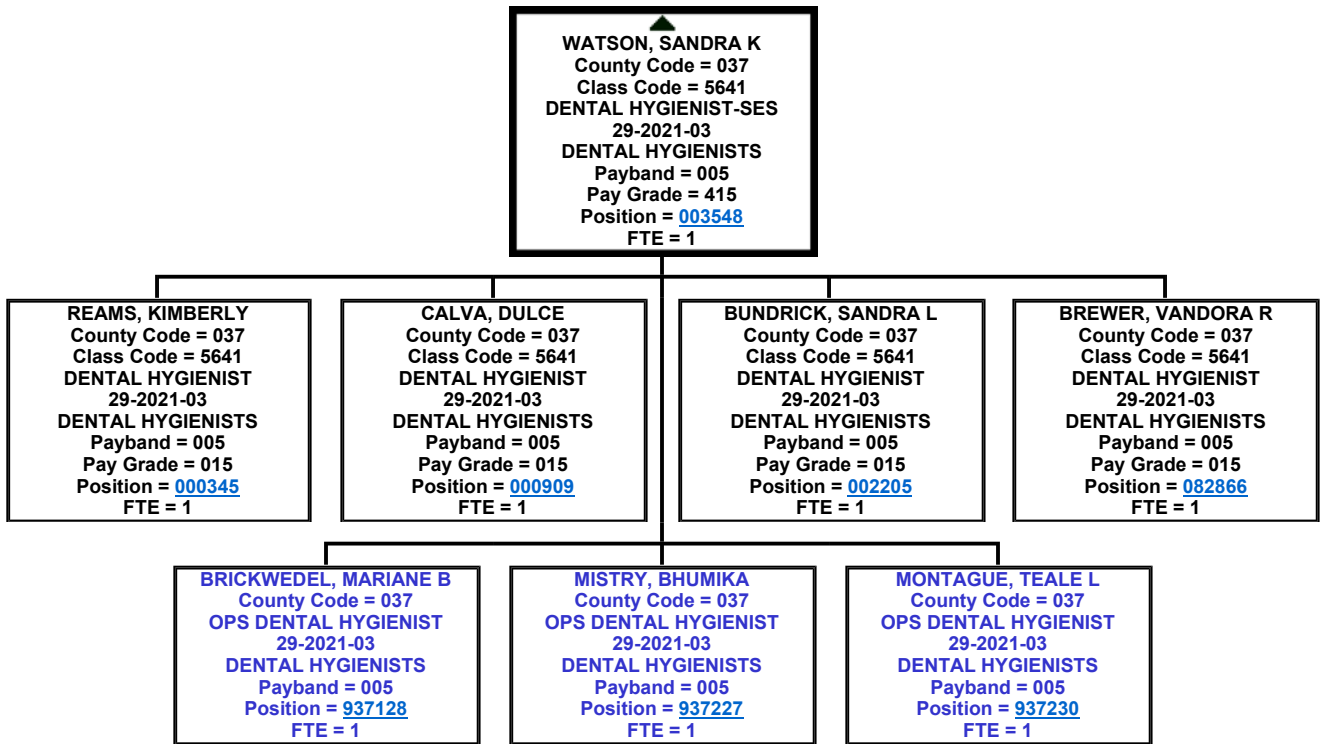






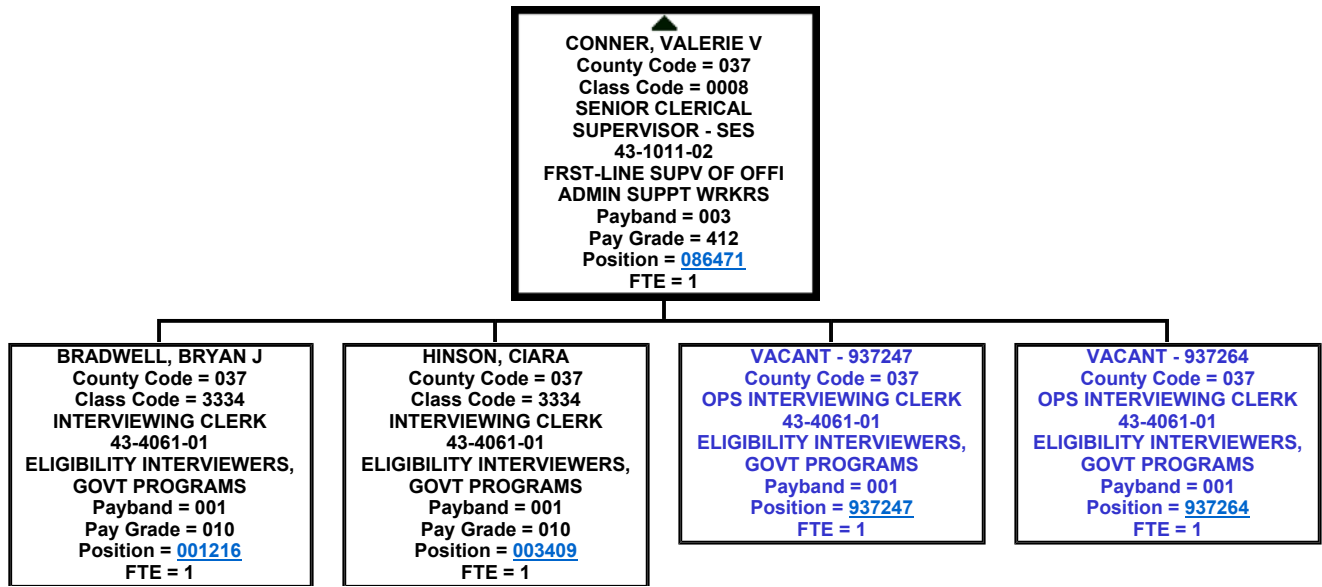


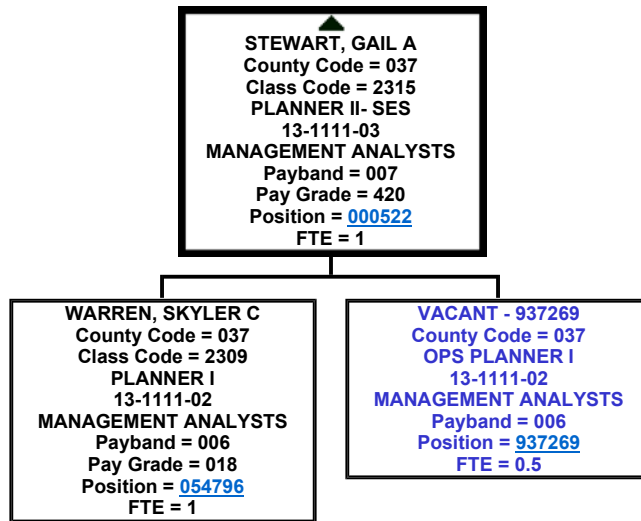




RIVERA, NAIDA
County Code = 037
OPS DENTAL ASSISTANT
31-9091-02
DENTAL ASSISTANTS
Payband = 003
Position = [937127](#)
FTE = 1

TURNER, JOSIE A
County Code = 037
OPS DENTAL ASSISTANT
31-9091-02
DENTAL ASSISTANTS
Payband = 003
Position = [937241](#)
FTE = 1



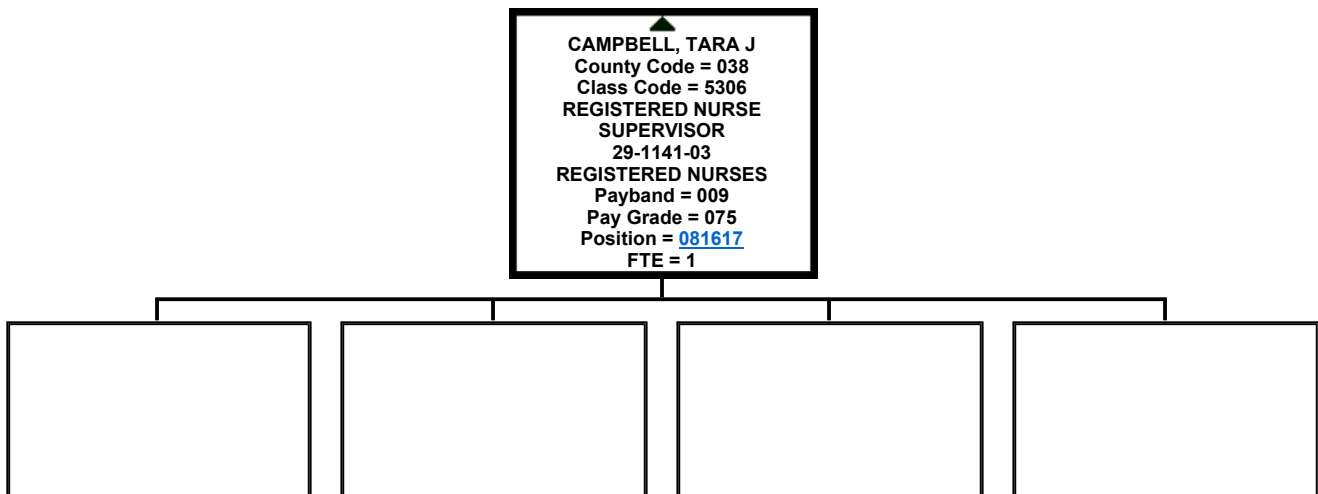
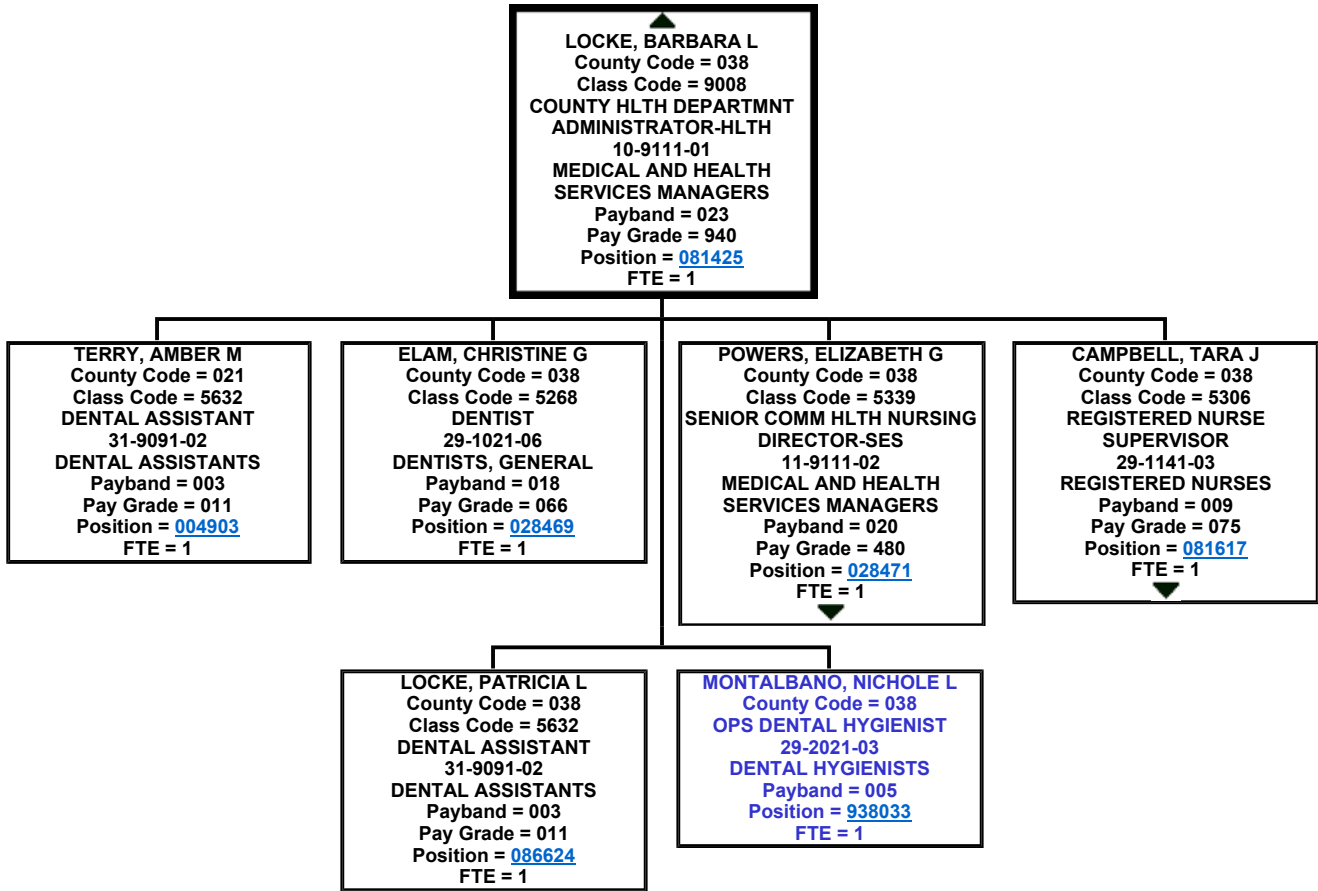


Florida Department of Health

CHD 38 - Levy County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

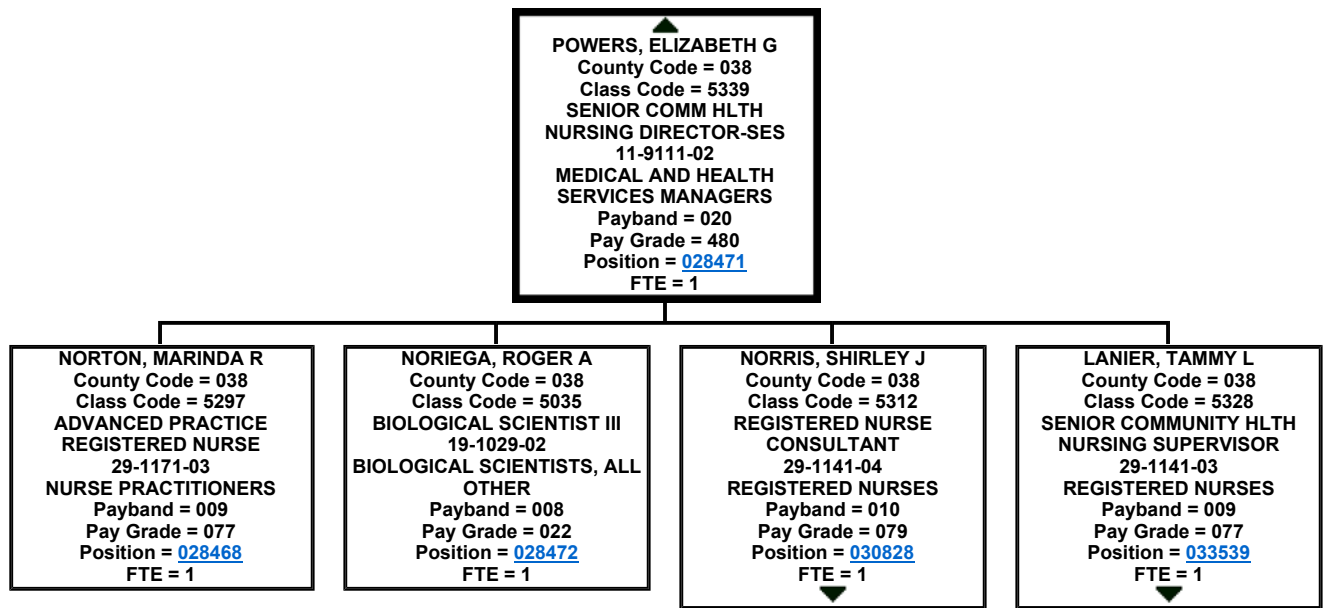


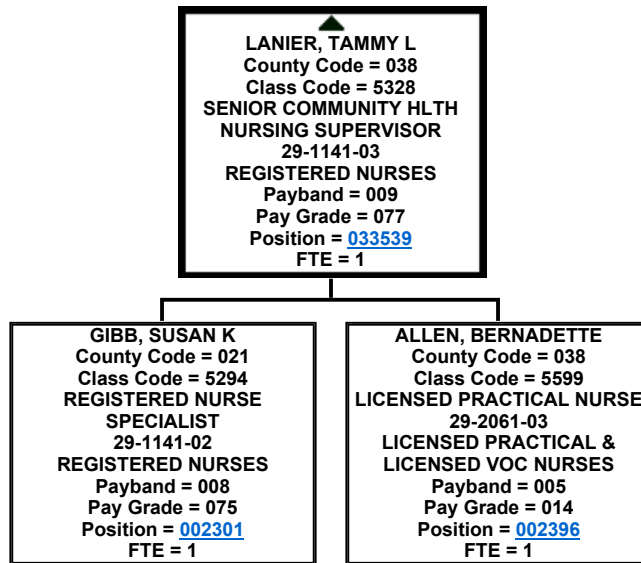
COLLINS, SHELLEY R
County Code = 038
Class Code = 5294
REGISTERED NURSE
SPECIALIST
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 075
Position = [003416](#)
FTE = 1

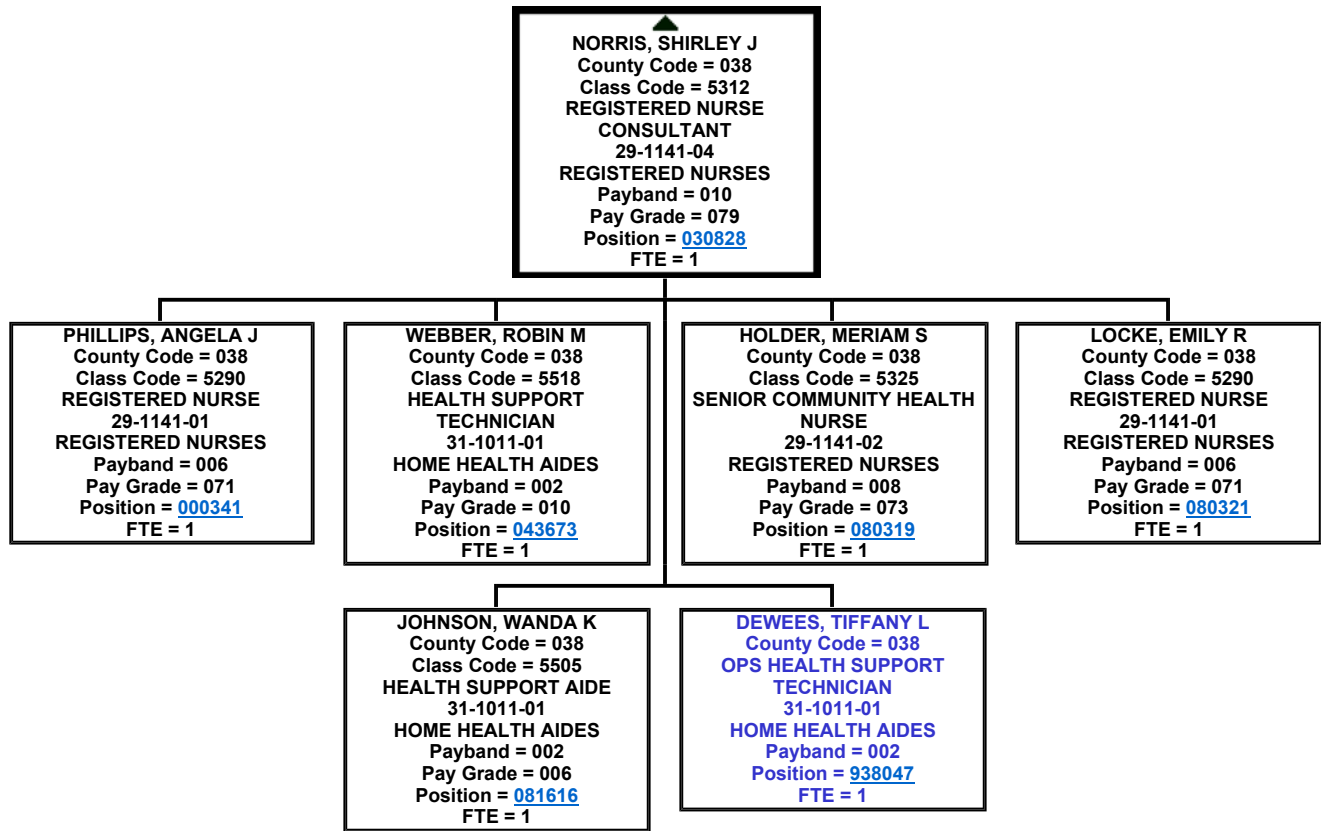
VACANT - 045567
County Code = 038
Class Code = 5703
FAMILY SUPPORT WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Pay Grade = 012
Position = [045567](#)
FTE = 1

COOPER, KATHLEEN B
County Code = 015
Class Code = 5294
REGISTERED NURSE
SPECIALIST
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 075
Position = [065998](#)
FTE = 1

HERNANDEZ, MARIA
County Code = 038
Class Code = 5877
HUMAN SERVICES PROGRAM
SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 020
Position = [080336](#)
FTE = 1





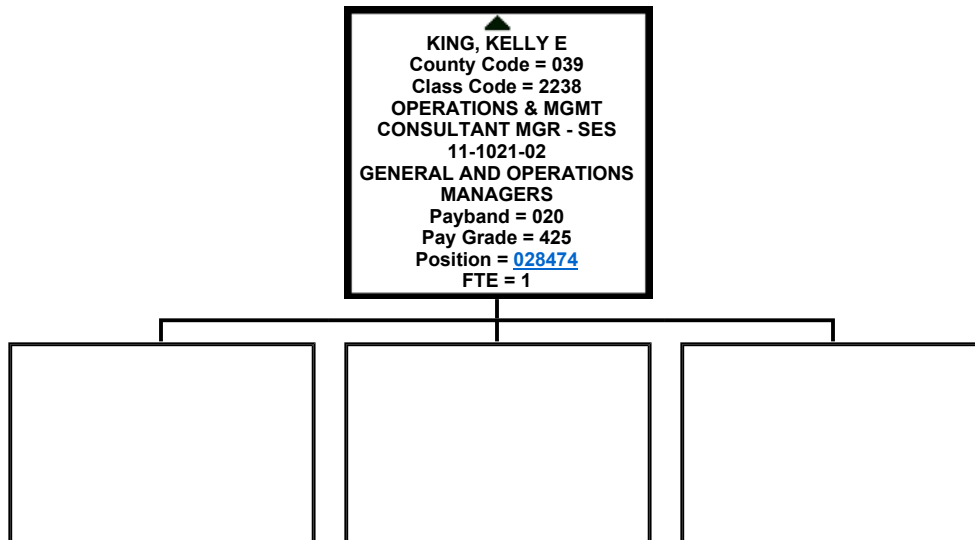
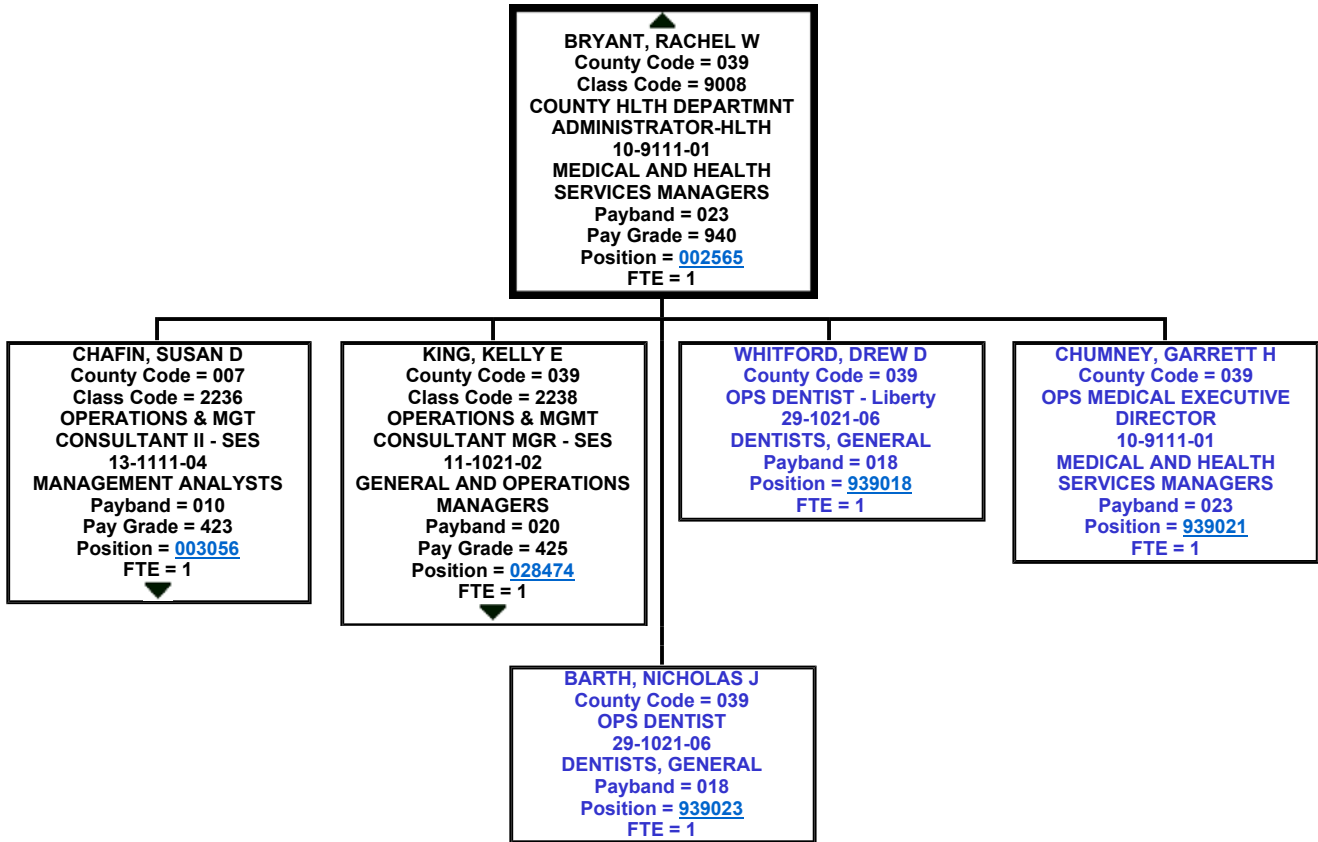


Florida Department of Health

CHD 39 - Liberty County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



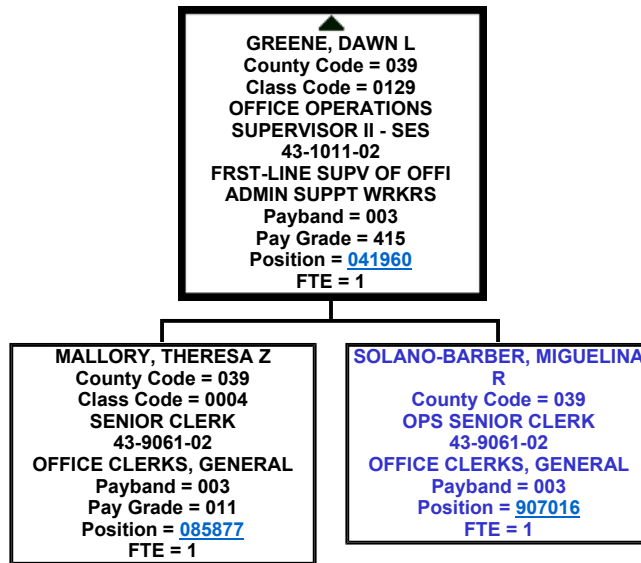
KINCAID, MELISSA A
County Code = 039
Class Code = 5641
DENTAL HYGIENIST-SES
29-2021-03
DENTAL HYGIENISTS
Payband = 005
Pay Grade = 415
Position = [003864](#)
FTE = 1

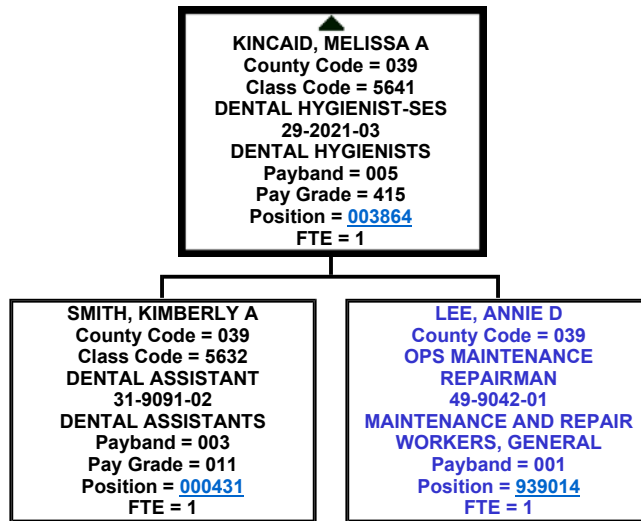


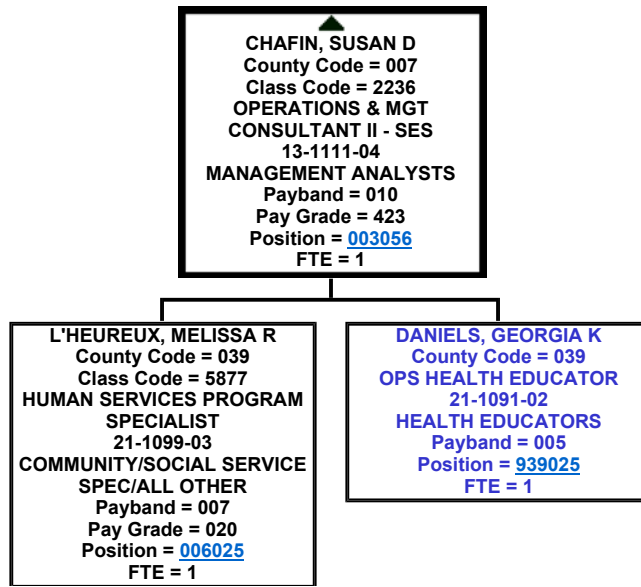
COOK, ALEXANDRA N
County Code = 039
Class Code = 1436
ACCOUNTANT III
13-2011-02
ACCOUNTANTS AND
AUDITORS
Payband = 006
Pay Grade = 018
Position = [003923](#)
FTE = 1

GREENE, DAWN L
County Code = 039
Class Code = 0129
OFFICE OPERATIONS
SUPERVISOR II - SES
43-1011-02
FRST-LINE SUPV OF OFFI
ADMIN SUPPT WRKRS
Payband = 003
Pay Grade = 415
Position = [041960](#)
FTE = 1







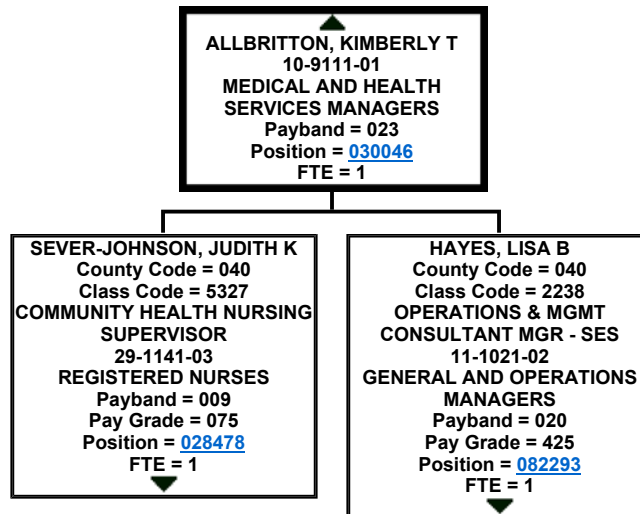


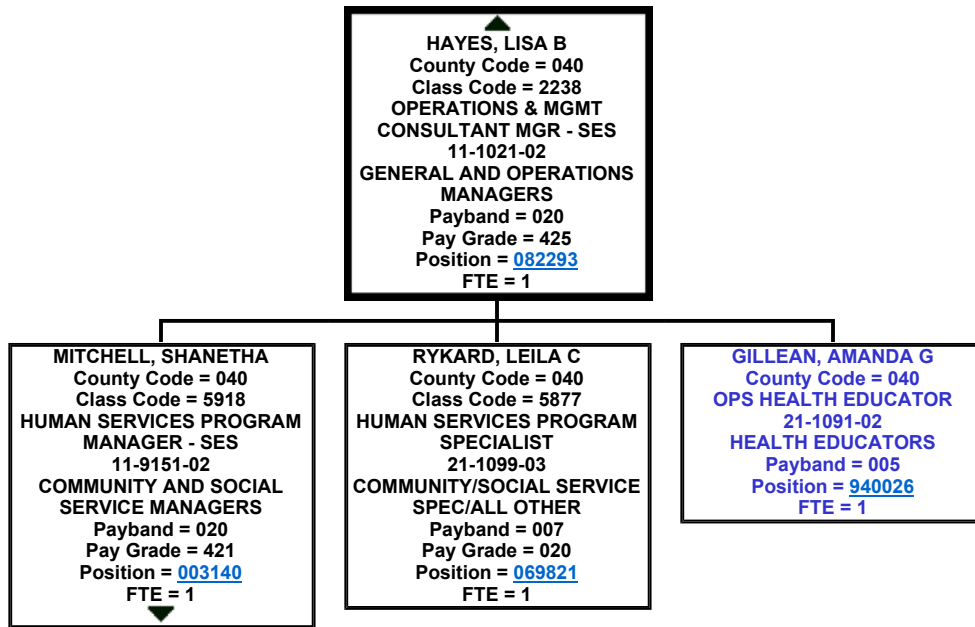
Florida Department of Health

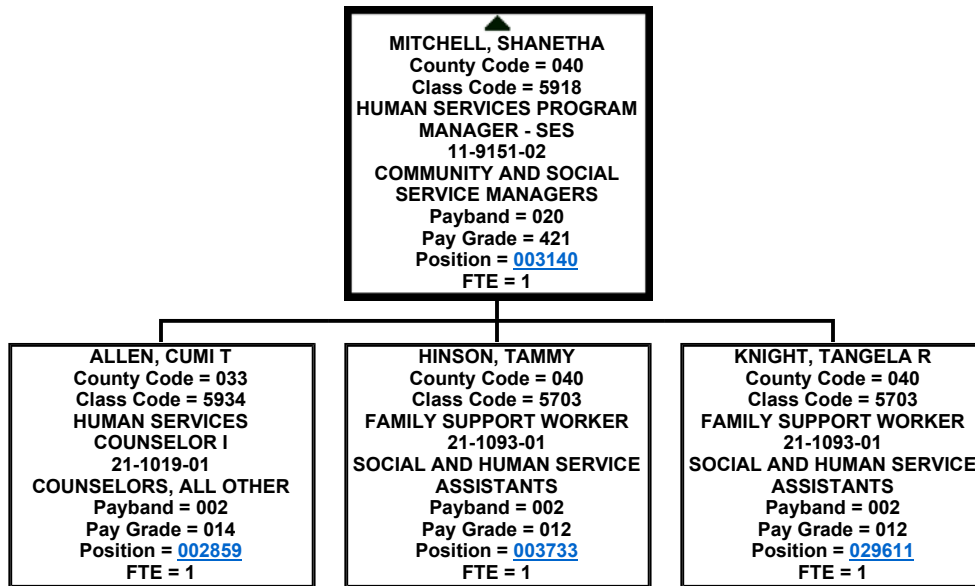
CHD 40 - Madison County Health Department

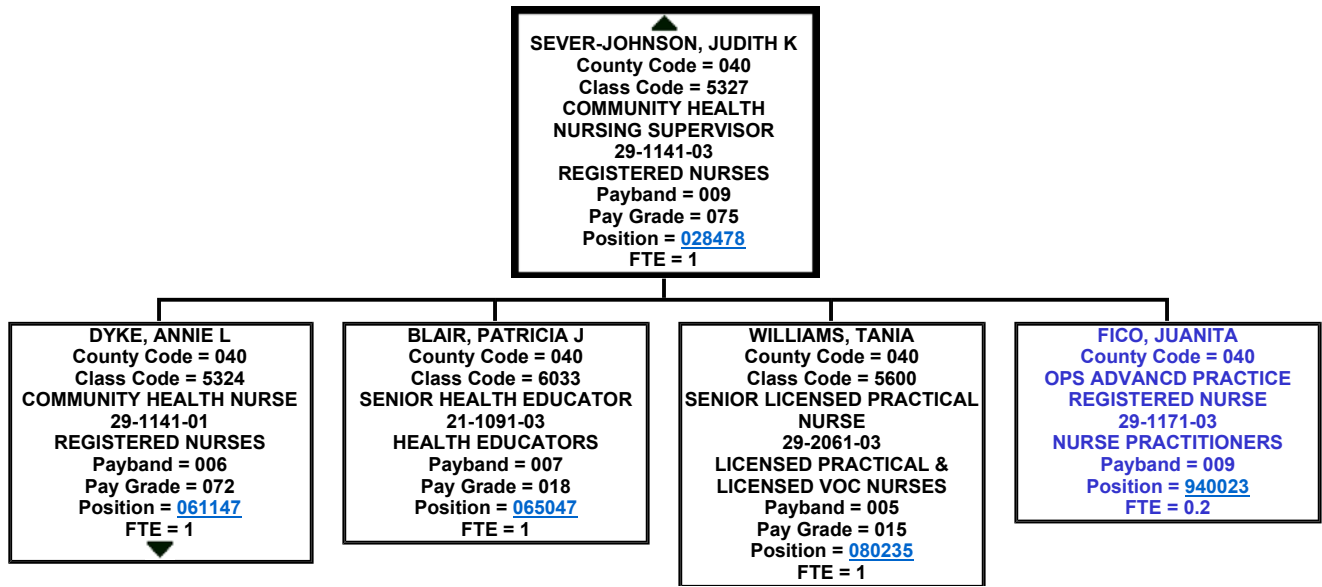
Created: 9/5/2019 11:17:00 AM

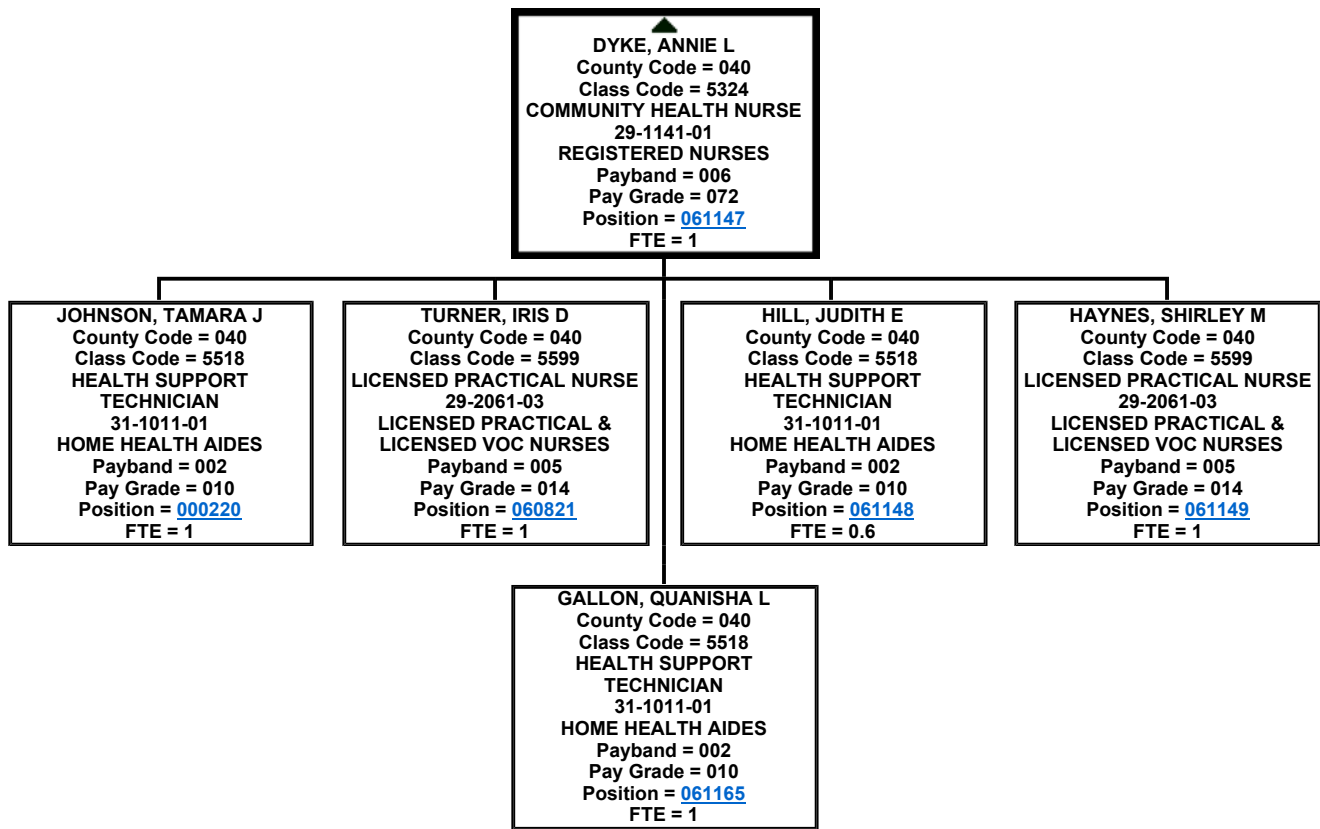
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.









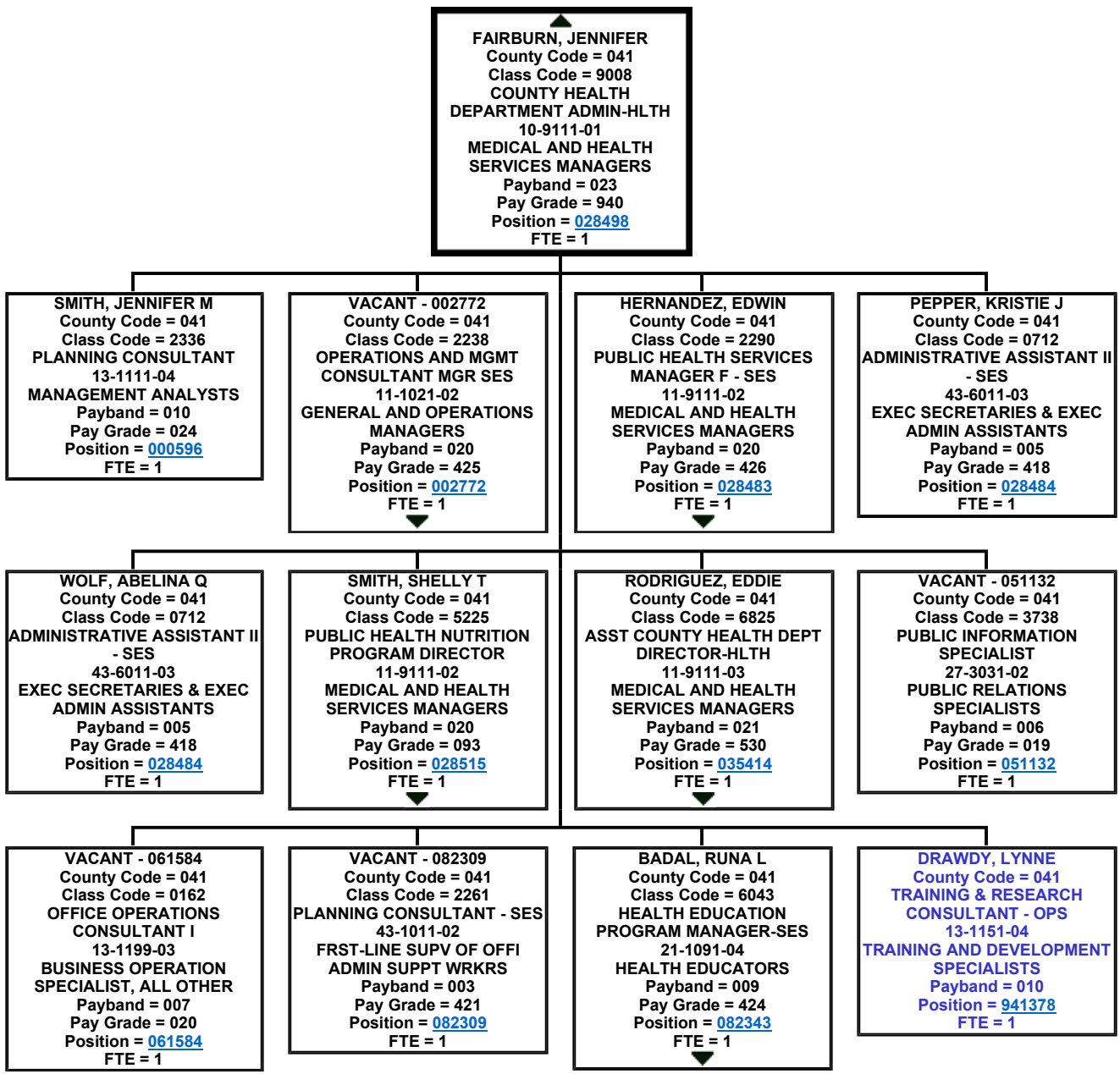


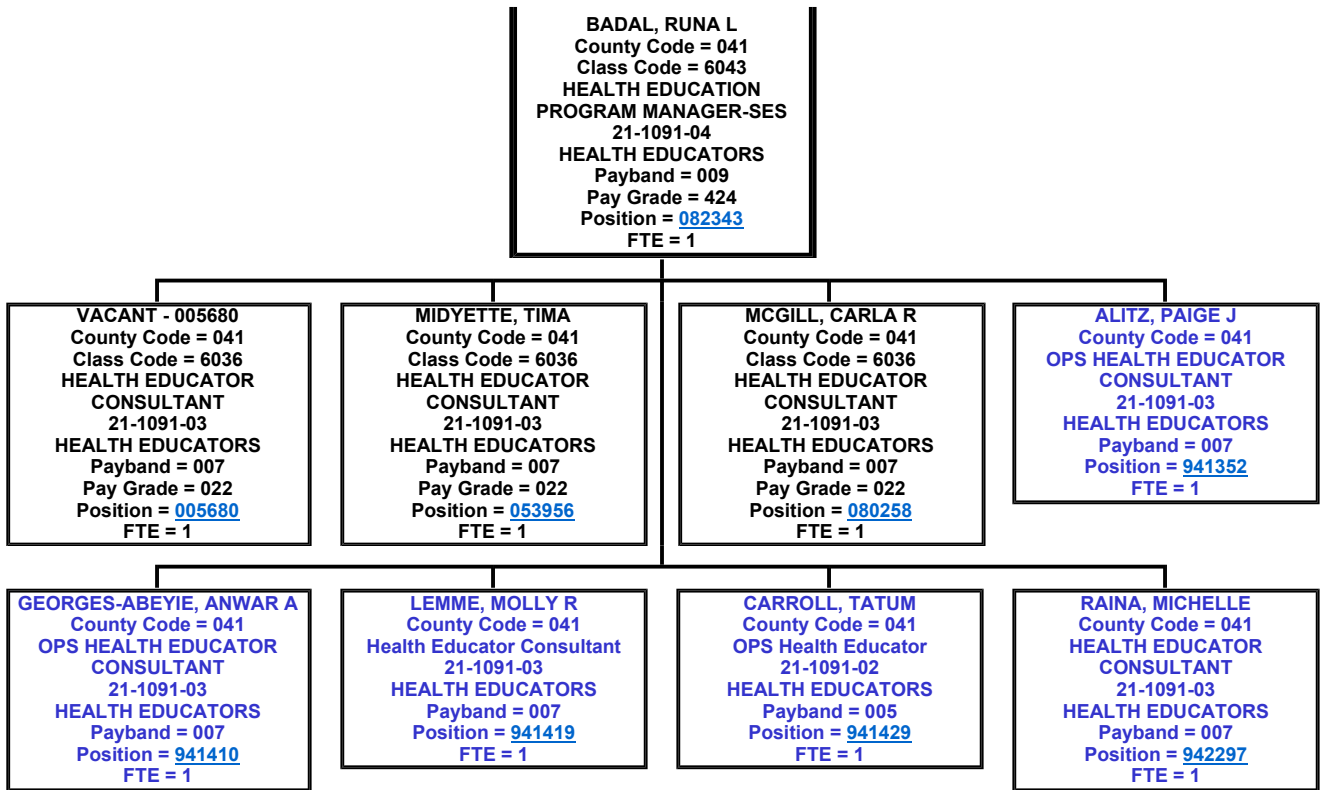
Florida Department of Health

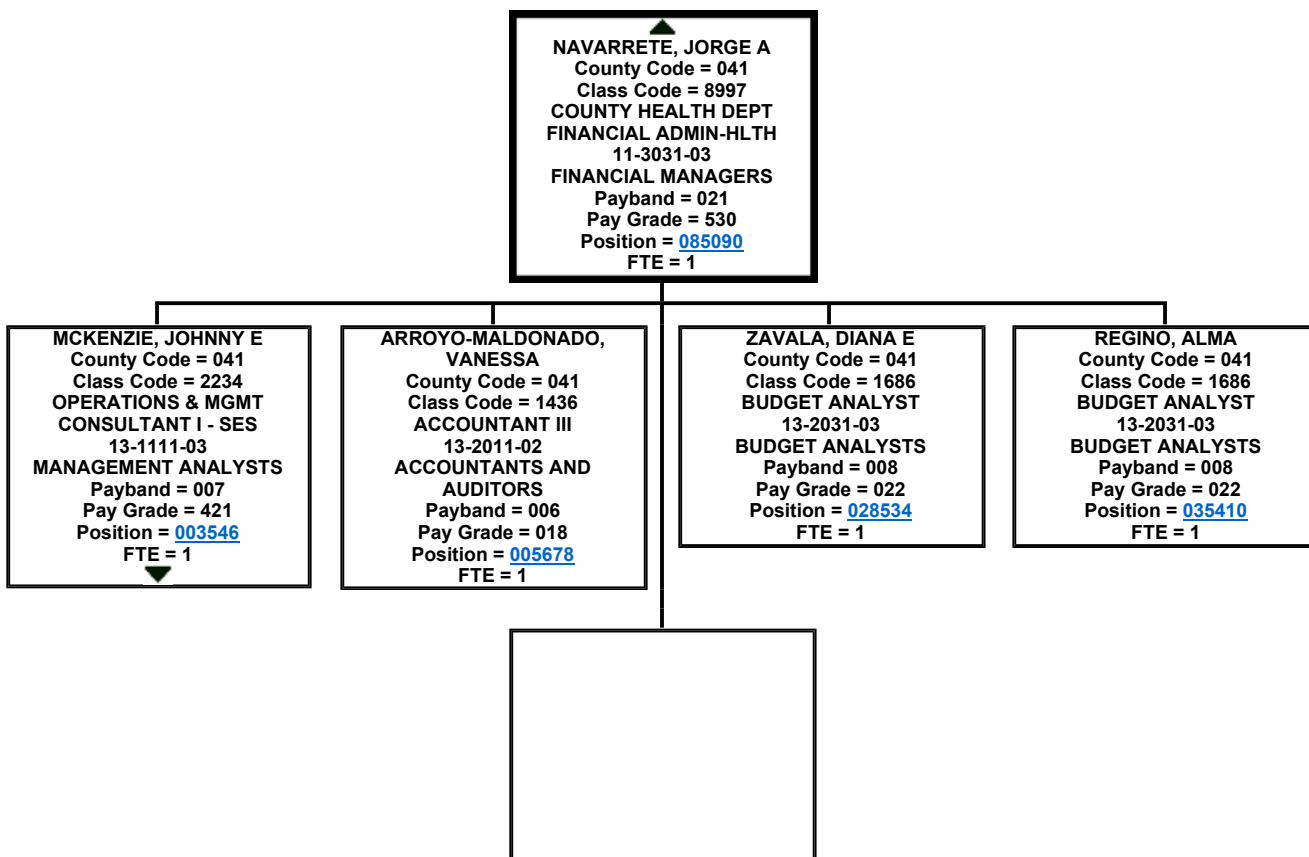
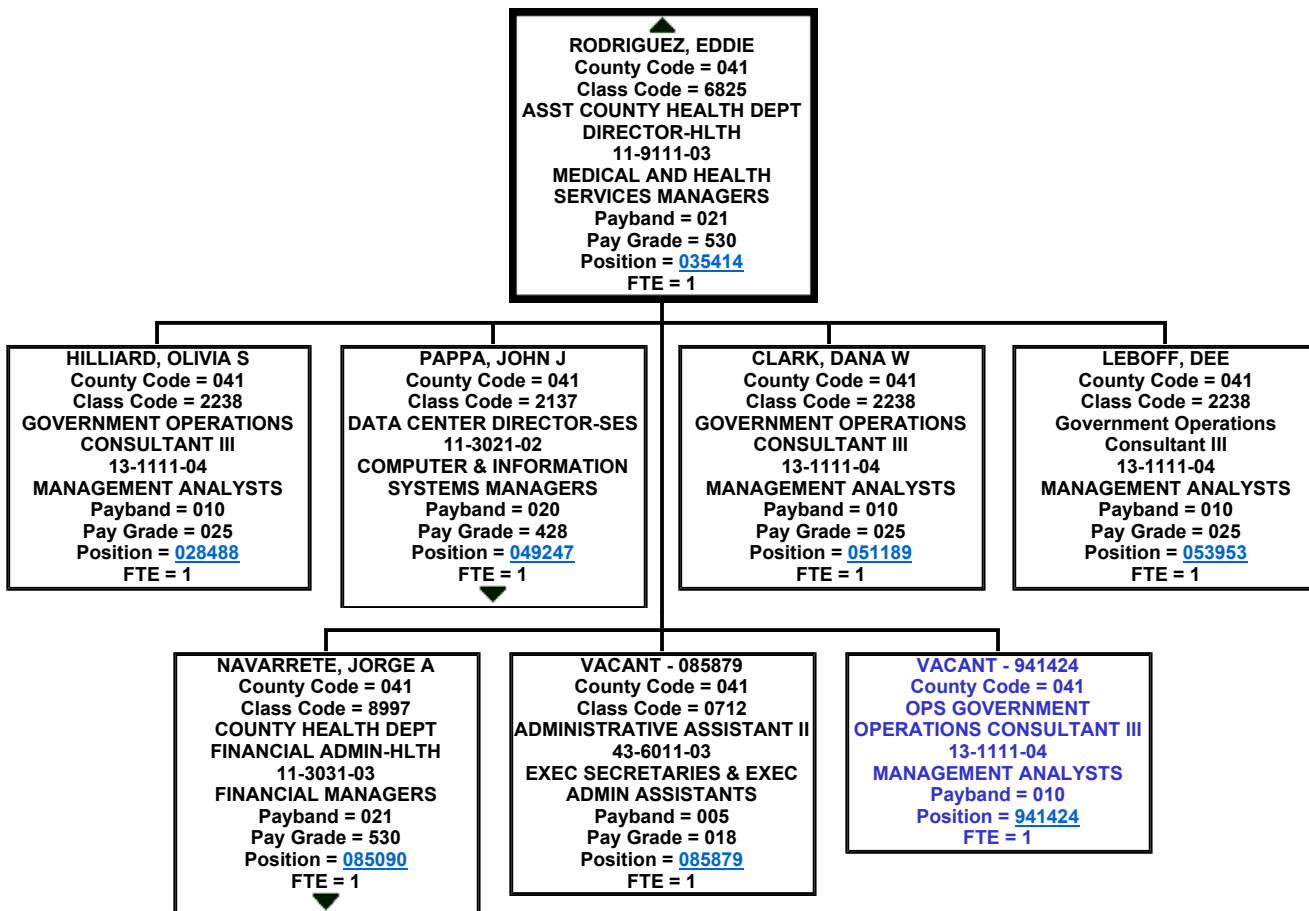
CHD 41 - Manatee County Health Department

Created: 9/5/2019 11:17:00 AM

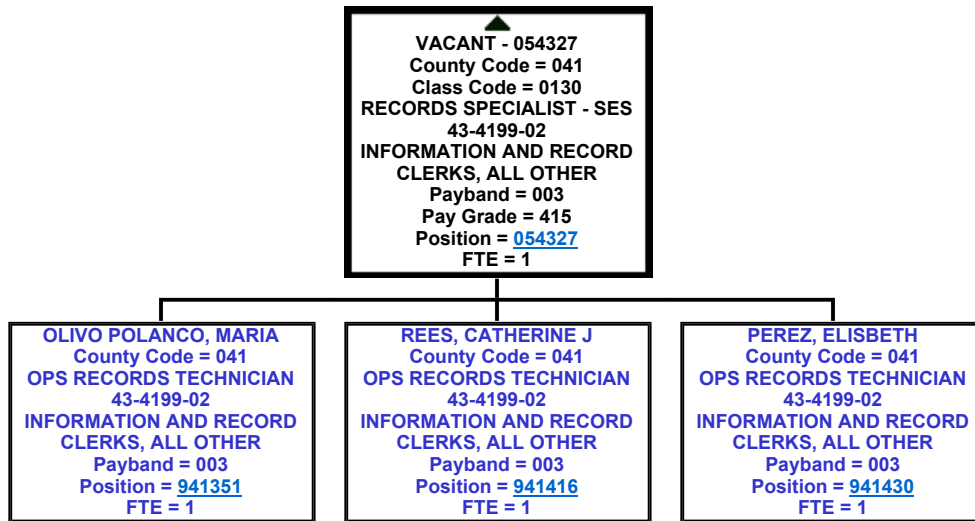
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

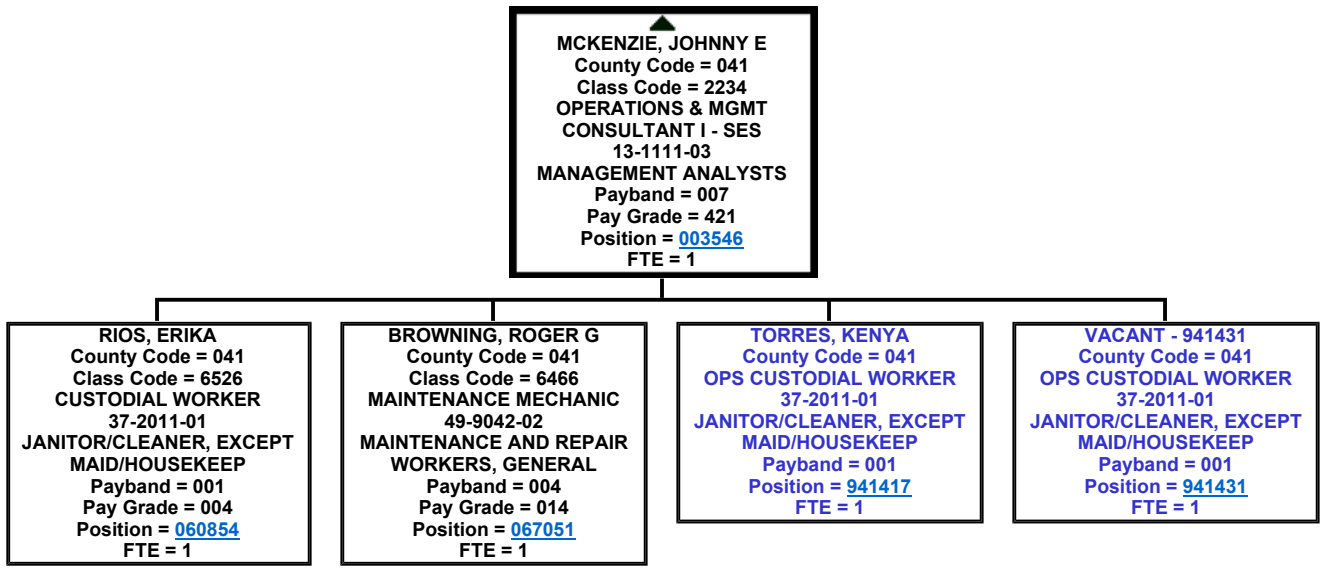


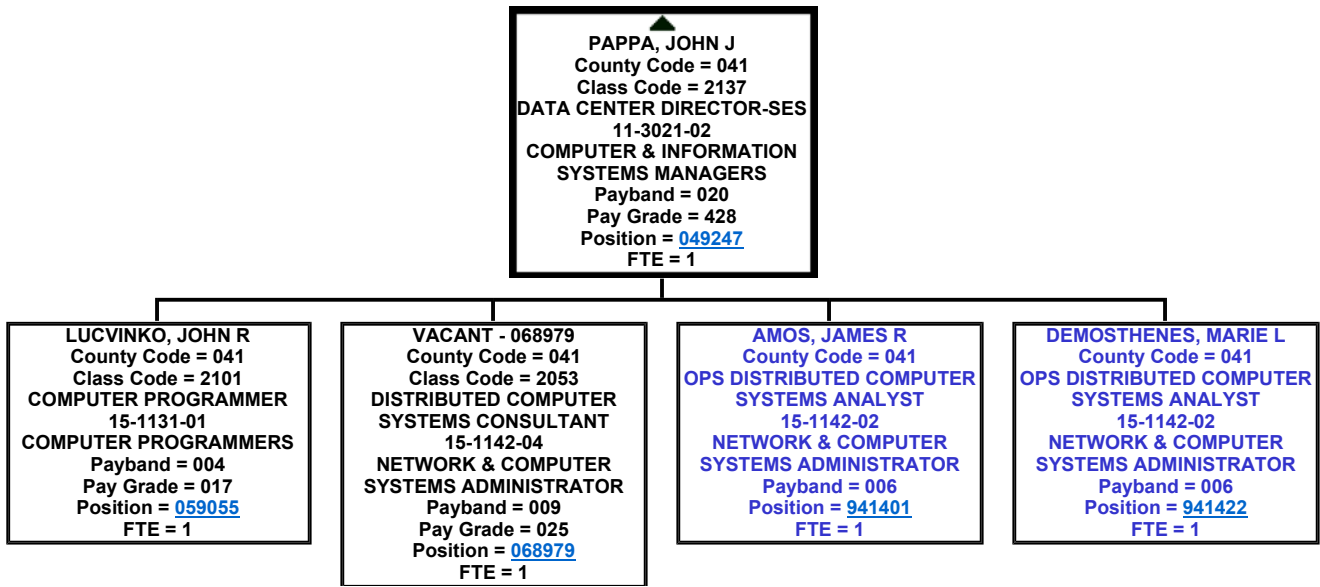


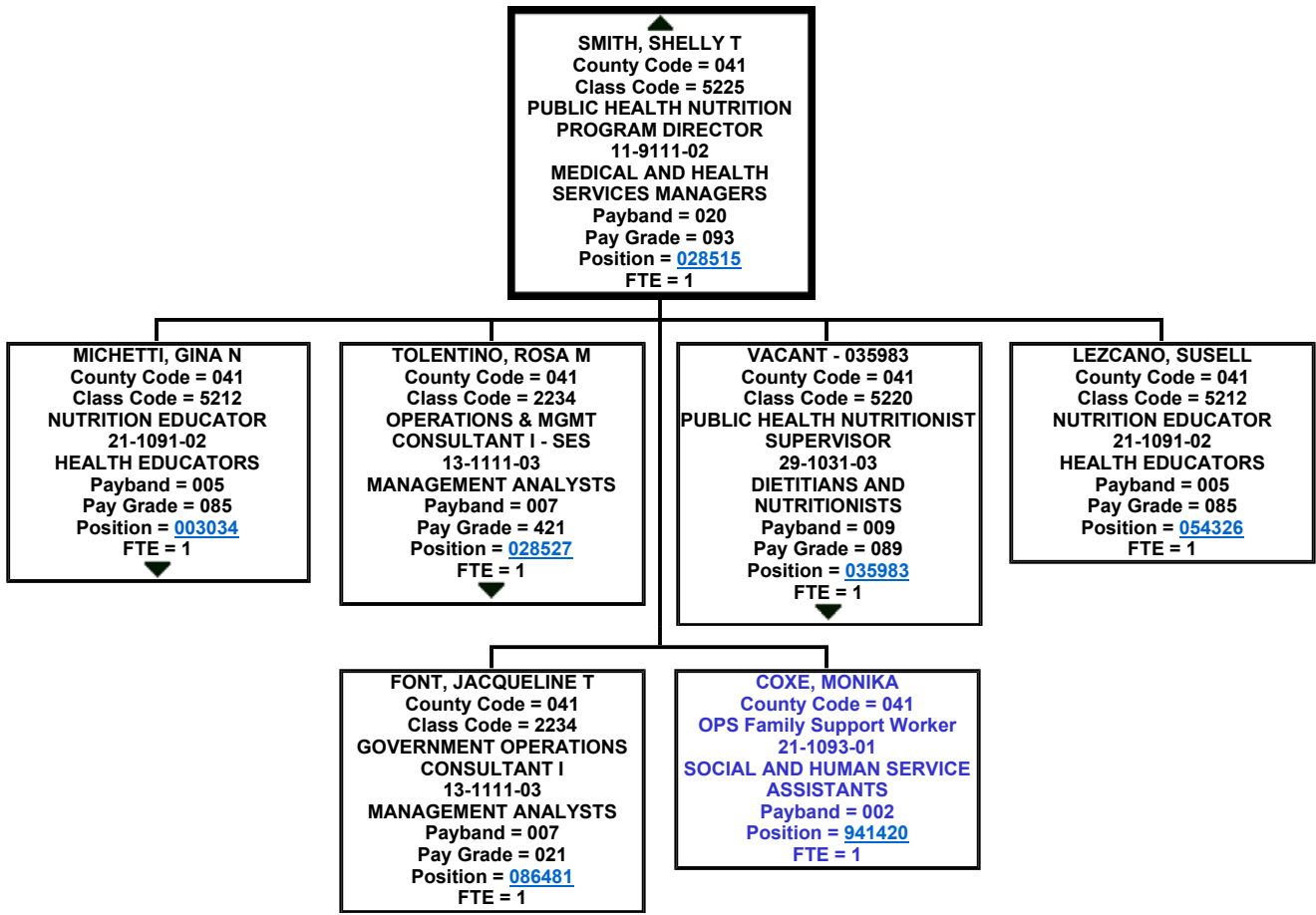


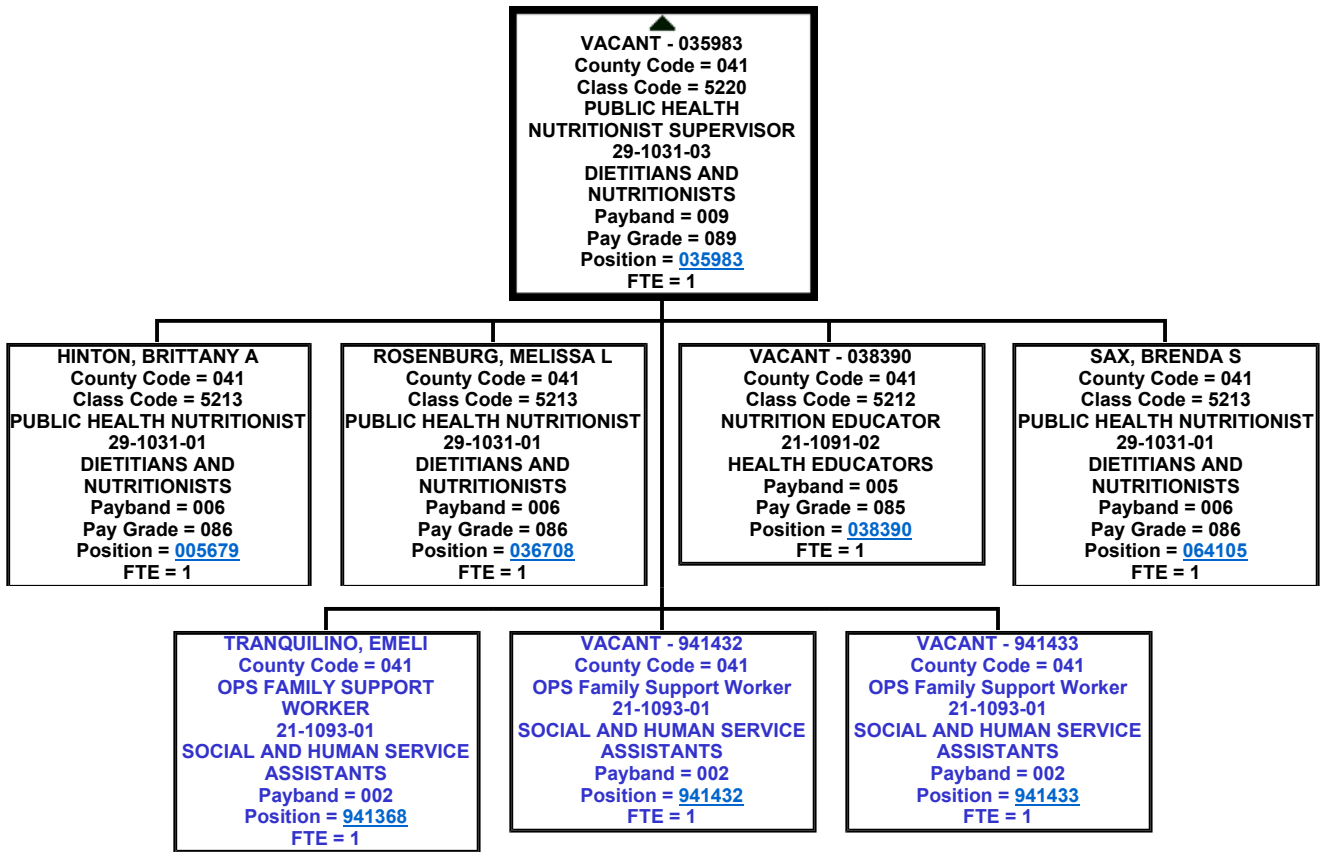
VACANT - 054327
County Code = 041
Class Code = 0130
RECORDS SPECIALIST - SES
43-4199-02
INFORMATION AND RECORD
CLERKS, ALL OTHER
Payband = 003
Pay Grade = 415
Position = [054327](#)
FTE = 1
▼

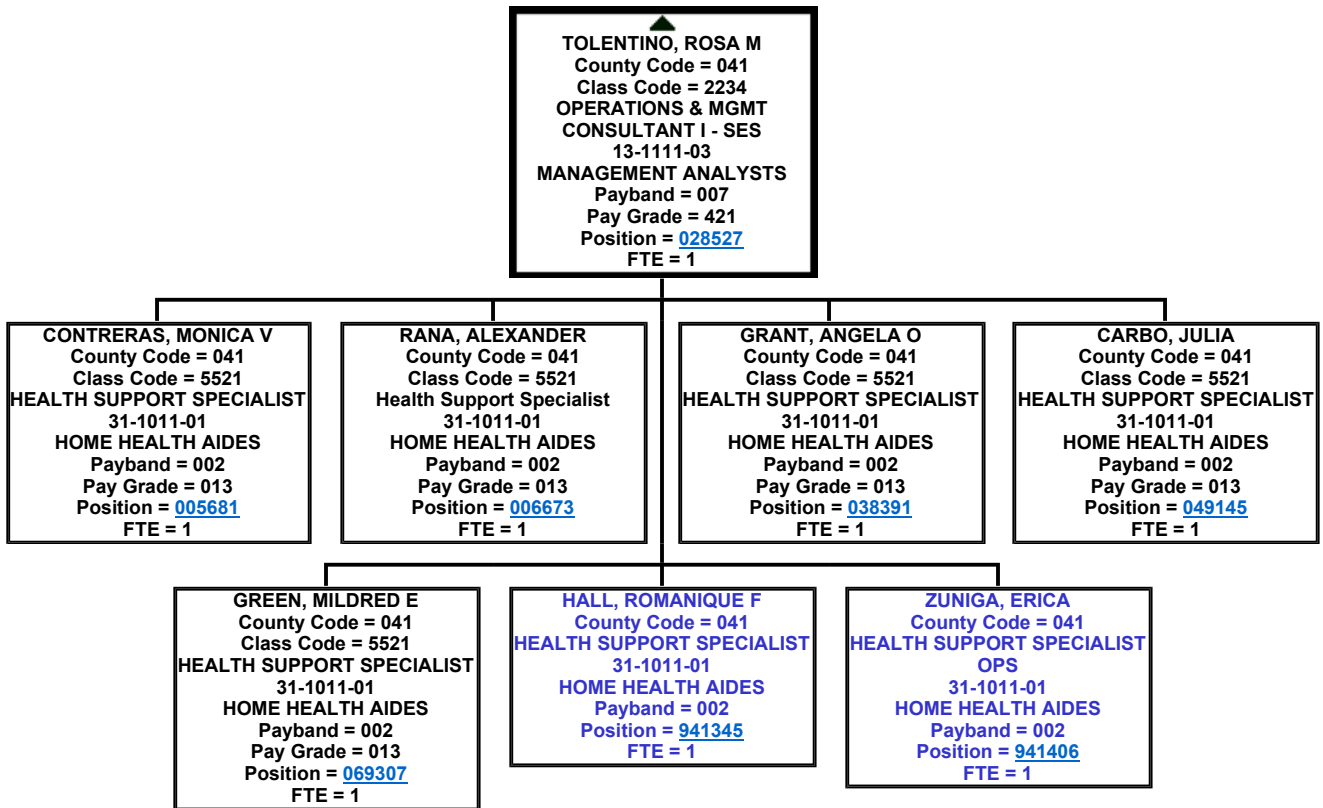


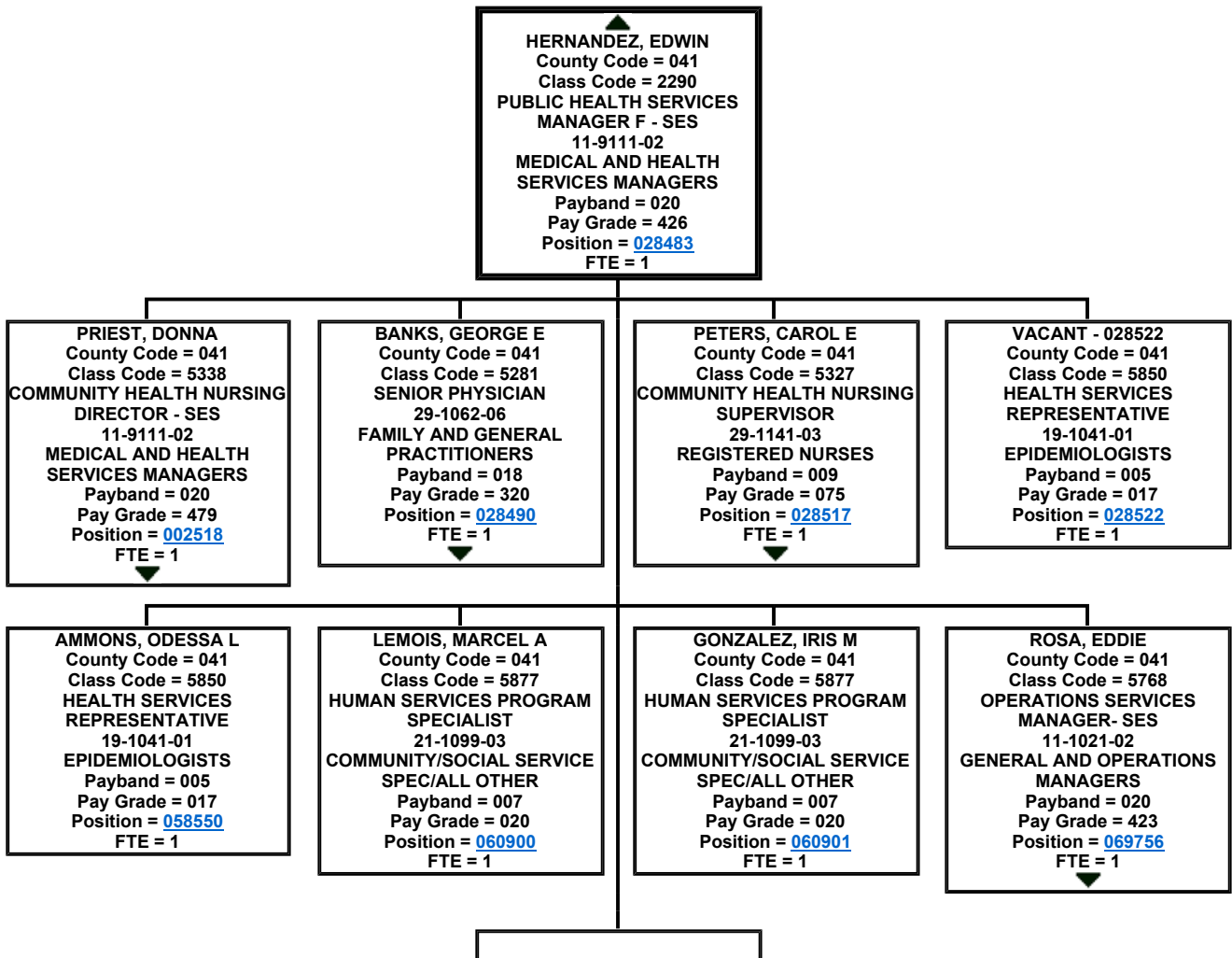
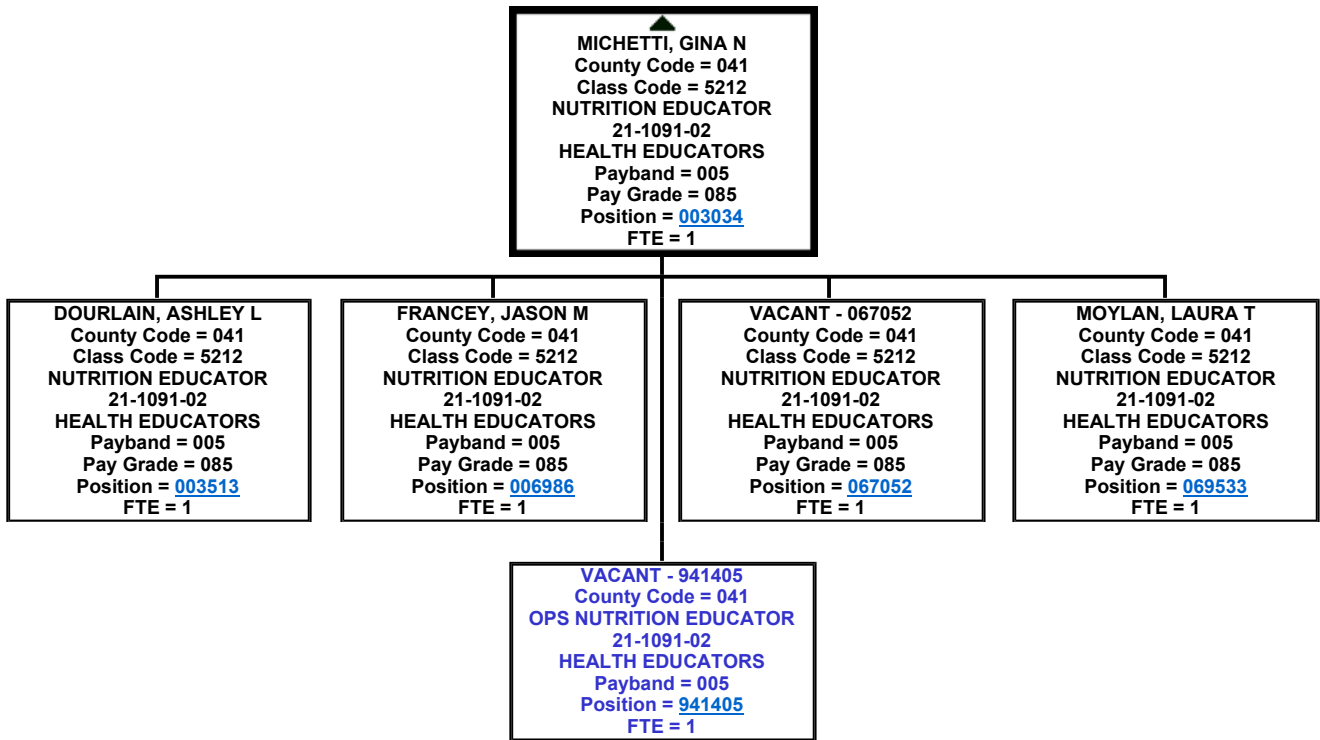












CARAGIULO, ALEXANDRA
County Code = 041
HUMAN SERVICES PROGRAM
ANALYST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Position = 941423
FTE = 1

ROSA, EDDIE
 County Code = 041
 Class Code = 5768
**OPERATIONS SERVICES
 MANAGER- SES**
 11-1021-02
**GENERAL AND OPERATIONS
 MANAGERS**
 Payband = 020
 Pay Grade = 423
 Position = [069756](#)
 FTE = 1

VEGA, LUCINDA
 County Code = 041
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [002423](#)
 FTE = 1

VACANT - 003424
 County Code = 041
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [003424](#)
 FTE = 1

CASTRO OSTRIA, FATIMA Y
 County Code = 041
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [004989](#)
 FTE = 1

ODICIO, MARIA E
 County Code = 041
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [028487](#)
 FTE = 1

VAZQUEZ, GABRIELA
 County Code = 041
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [028512](#)
 FTE = 1

REDDICK, PATRICIA A
 County Code = 041
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [030846](#)
 FTE = 1

WALKER, MEI HUA
 County Code = 041
 Class Code = 5871
**HUMAN SERVICES PROGRAM
 ANALYST**
 21-1099-03
**COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER**
 Payband = 007
 Pay Grade = 018
 Position = [036583](#)
 FTE = 1

AGOSTO ABRAHAM, SOLMARY
 County Code = 041
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [036709](#)
 FTE = 1

PEREZ, JOHN D
 County Code = 041
 Class Code = 5871
**HUMAN SERVICES PROGRAM
 ANALYST**
 21-1099-03
**COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER**
 Payband = 007
 Pay Grade = 018
 Position = [049142](#)
 FTE = 1

SALDANA, JASMINE J
 County Code = 041
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [051816](#)
 FTE = 1

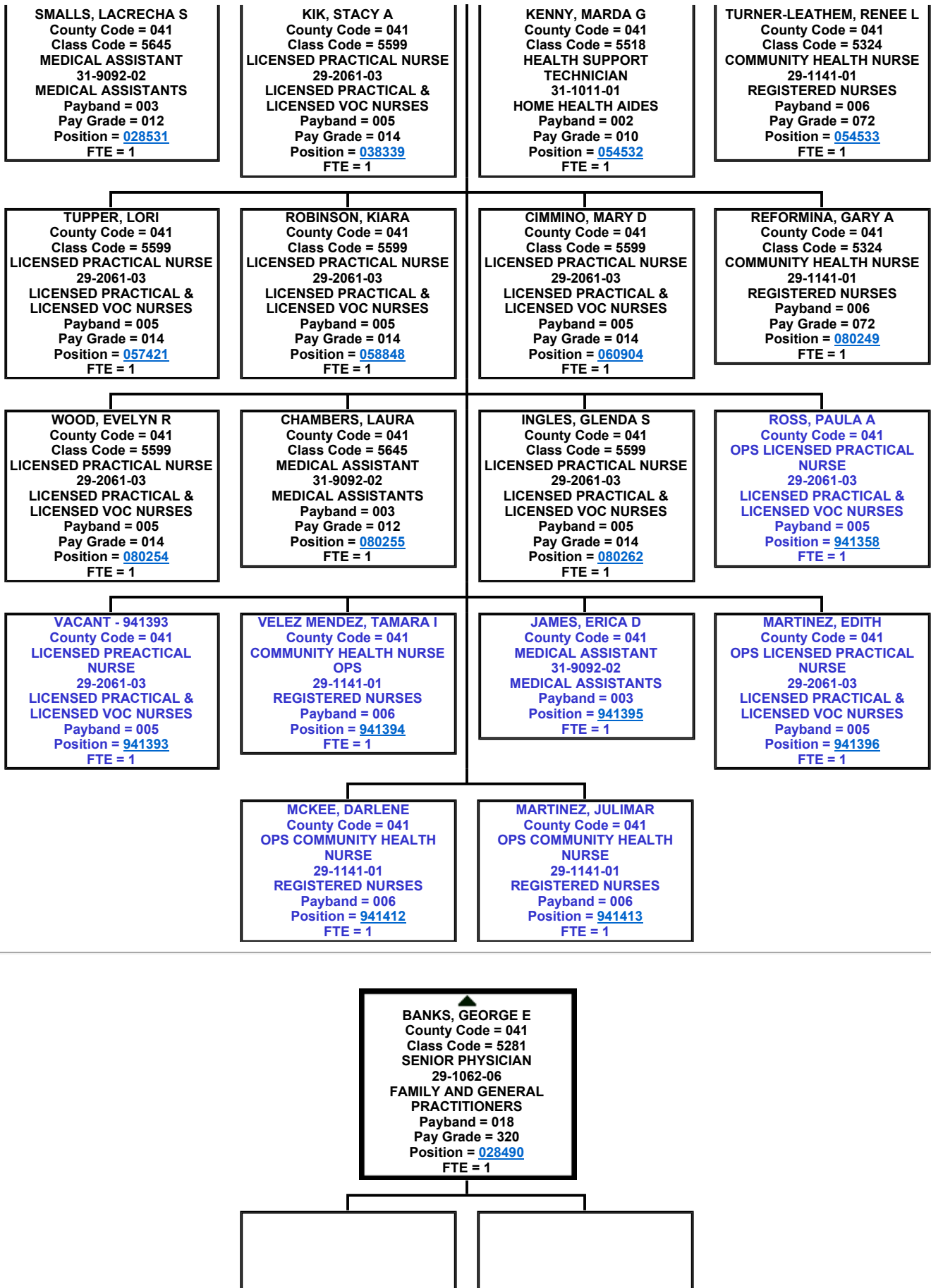
VELASQUEZ, SERGIO
 County Code = 041
 Class Code = 5871
**HUMAN SERVICES PROGRAM
 ANALYST**
 21-1099-03
**COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER**
 Payband = 007
 Pay Grade = 018
 Position = [054994](#)
 FTE = 1

PERDUE, RIKI
 County Code = 041
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [067517](#)
 FTE = 1

SIERRA COCA, KATHLEEN
 County Code = 041
OPS SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Position = [941409](#)
 FTE = 1

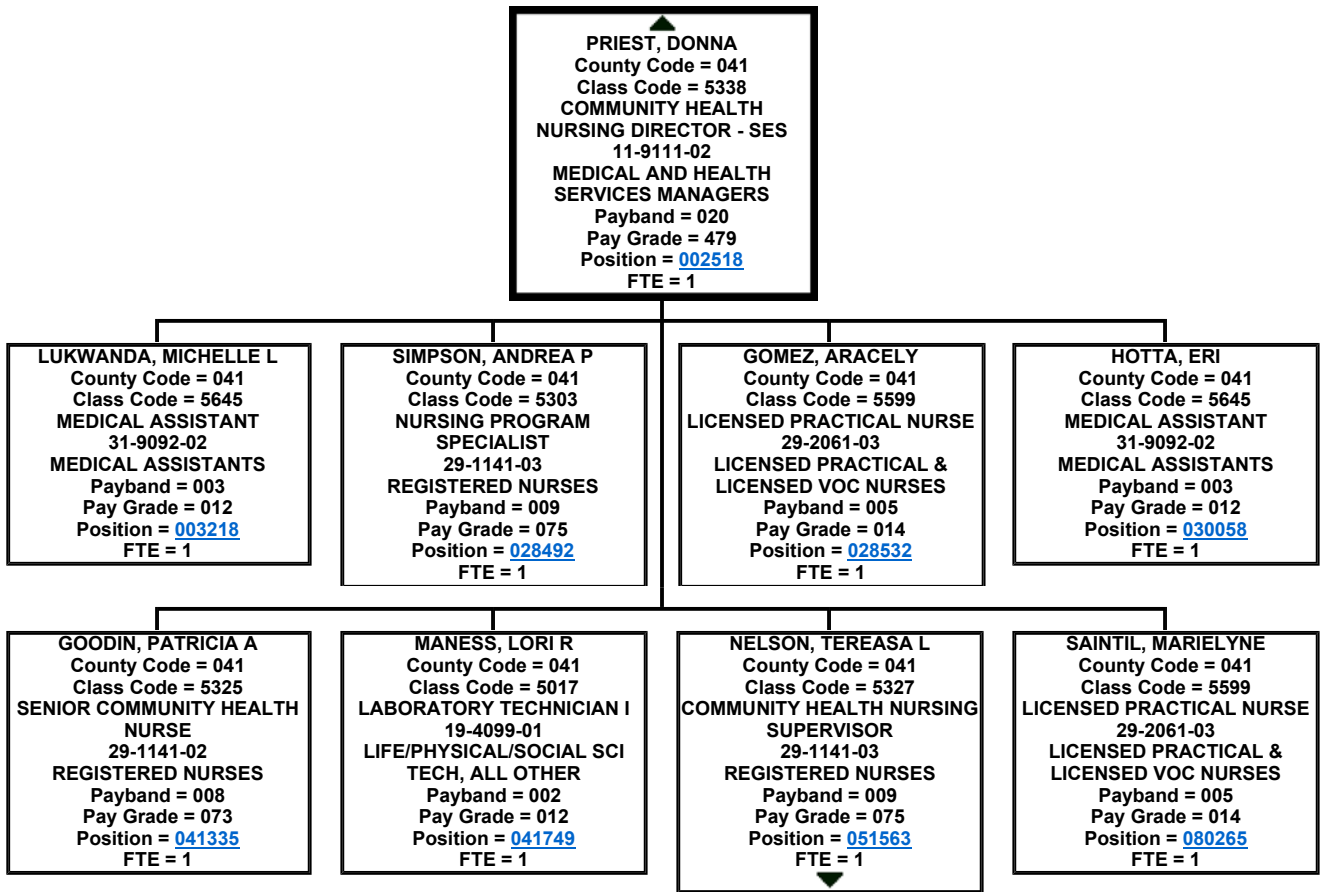
PETERS, CAROL E
 County Code = 041
 Class Code = 5327
**COMMUNITY HEALTH
 NURSING SUPERVISOR**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [028517](#)
 FTE = 1

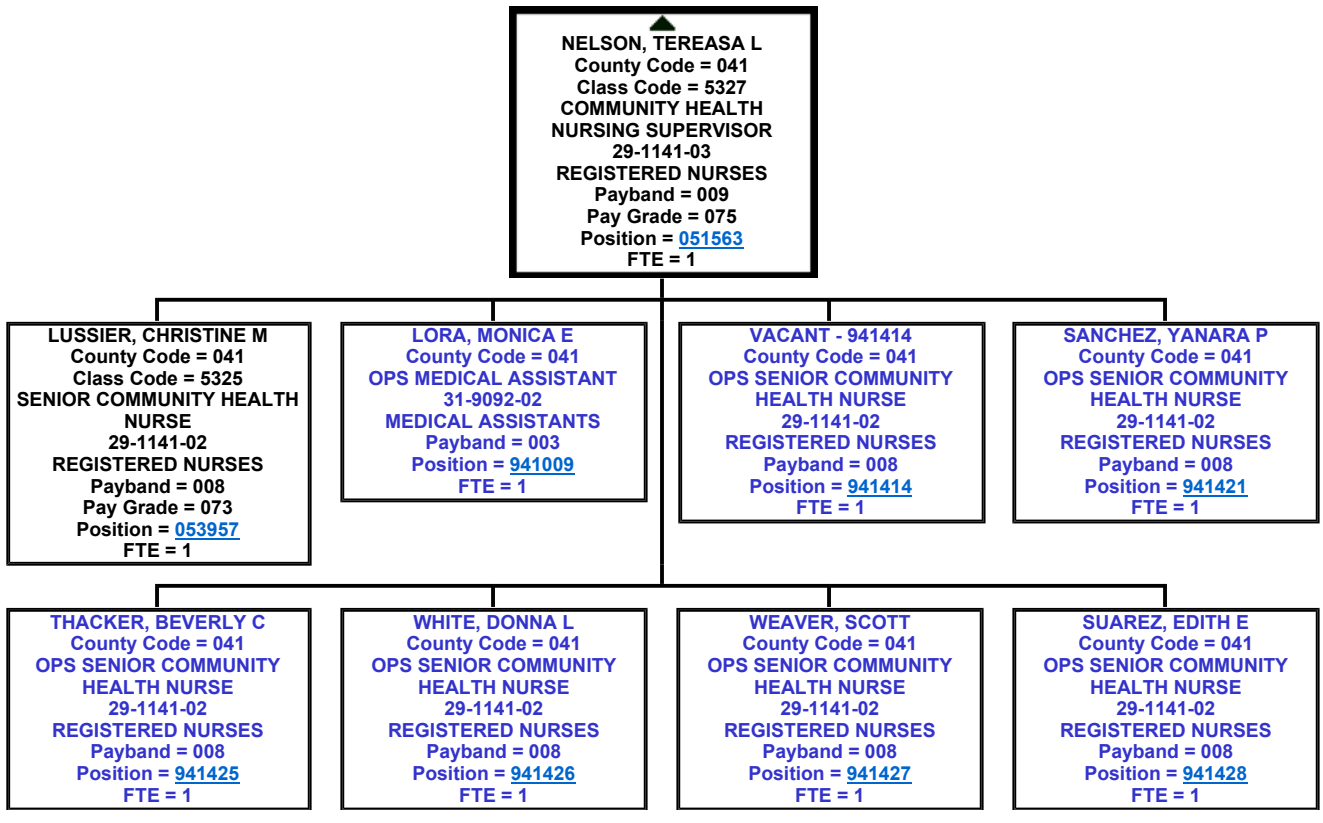


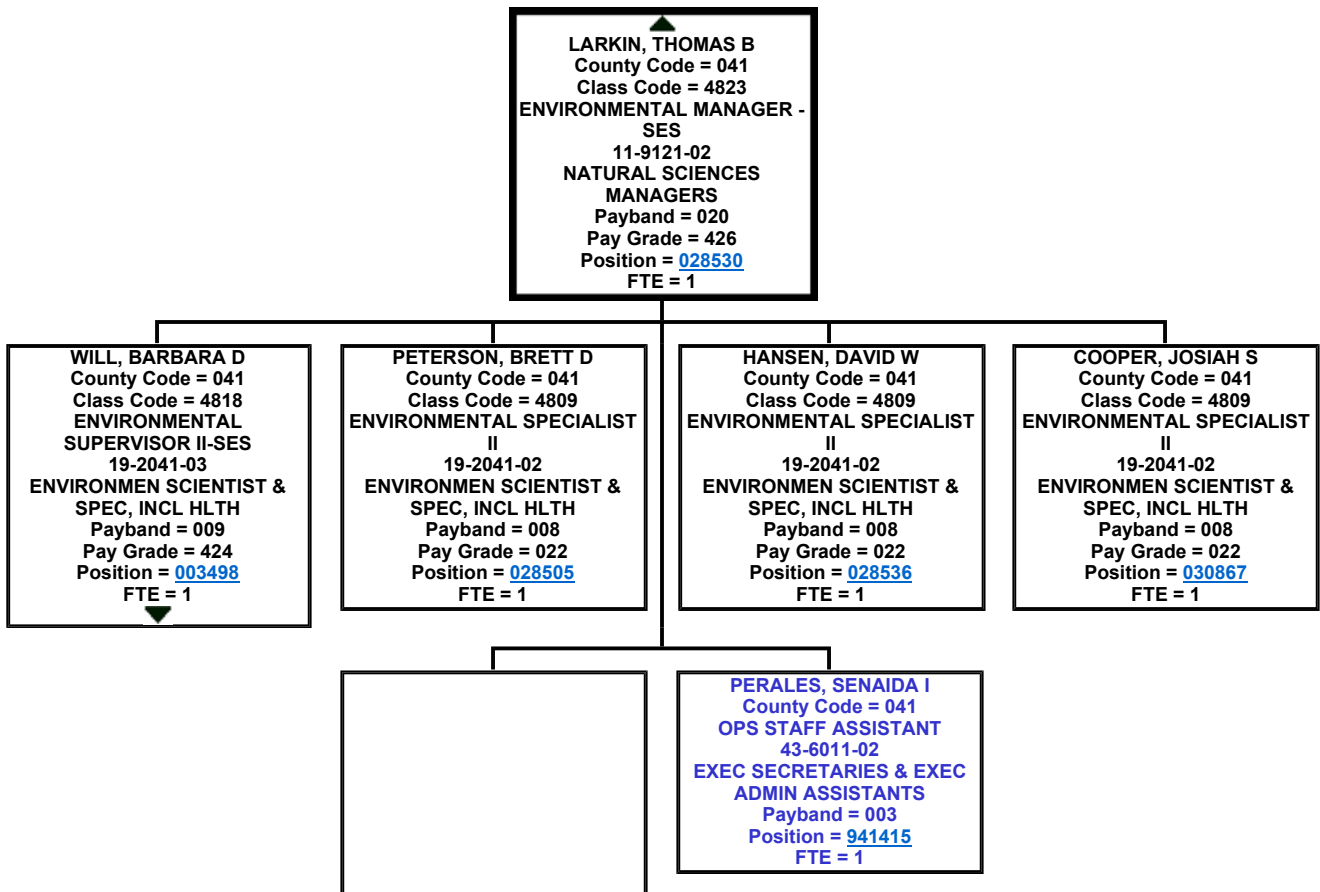
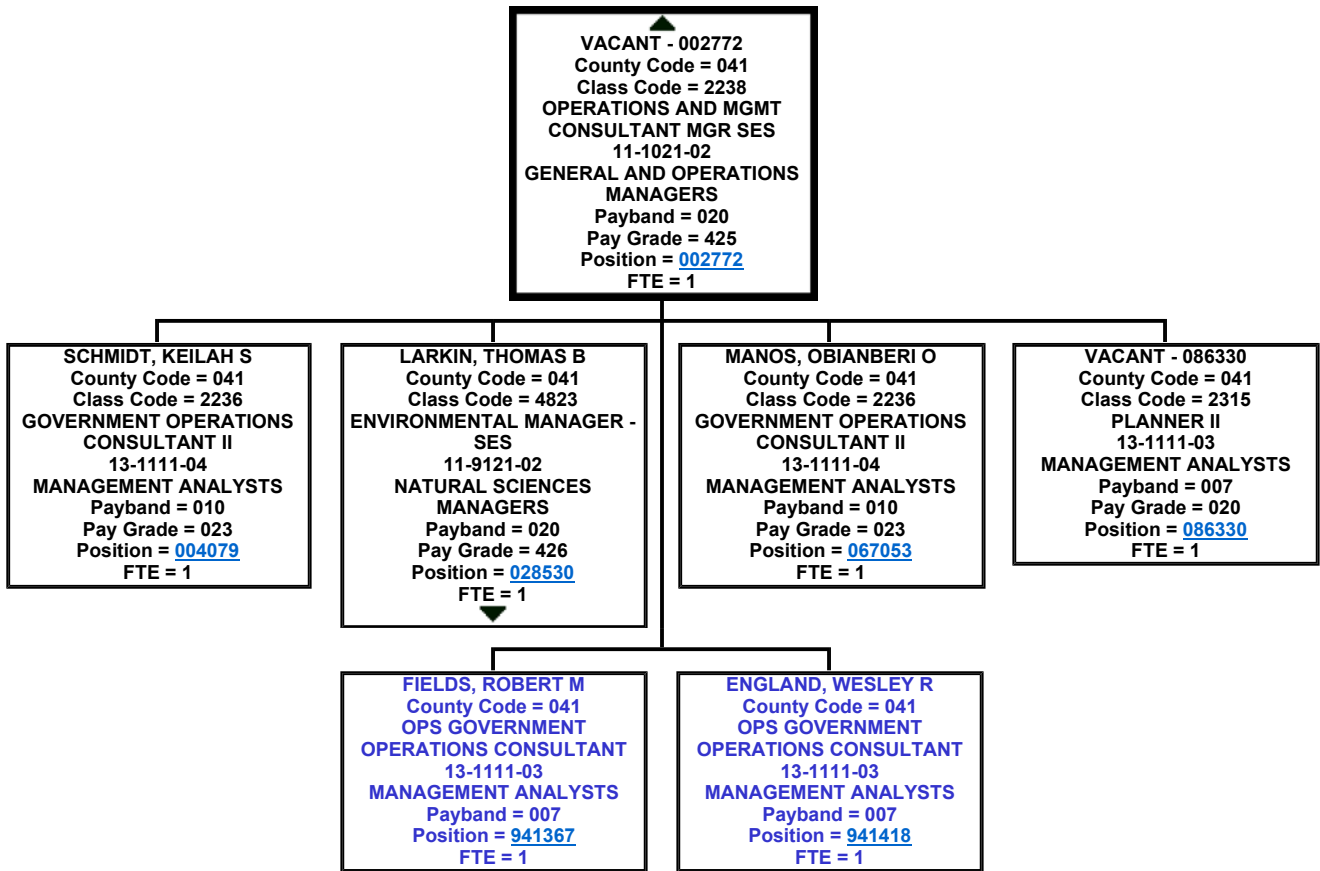


POLLARD, ANN E
County Code = 041
Class Code = 5297
ADVANCED PRACTICE
REGISTERED NURSE
29-1171-03
NURSE PRACTITIONERS
Payband = 009
Pay Grade = 077
Position = [000420](#)
FTE = 1

LOVETT, JAMES C
County Code = 041
SENIOR PHYSICIAN - OPS
29-1062-06
FAMILY AND GENERAL
PRACTITIONERS
Payband = 018
Position = [941348](#)
FTE = 1







HANG, KAMILAH
County Code = 041
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [041614](#)
FTE = 1

▲
WILL, BARBARA D
County Code = 041
Class Code = 4818
ENVIRONMENTAL
SUPERVISOR II-SES
19-2041-03
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 009
Pay Grade = 424
Position = [003498](#)
FTE = 1

STRIPLING, TERRI L
County Code = 041
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [028521](#)
FTE = 1

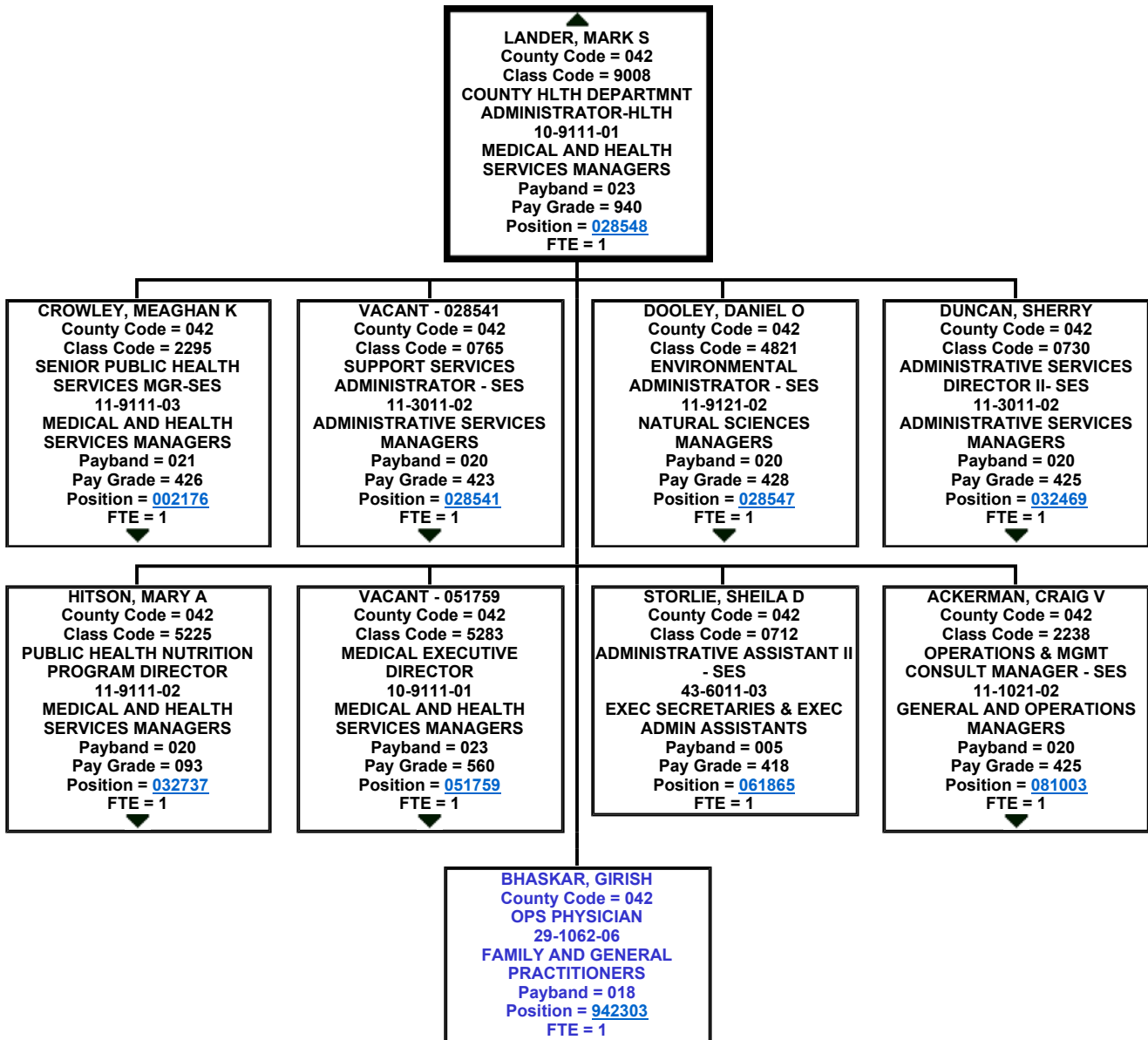
ROPER, JULIA N
County Code = 041
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [029861](#)
FTE = 1

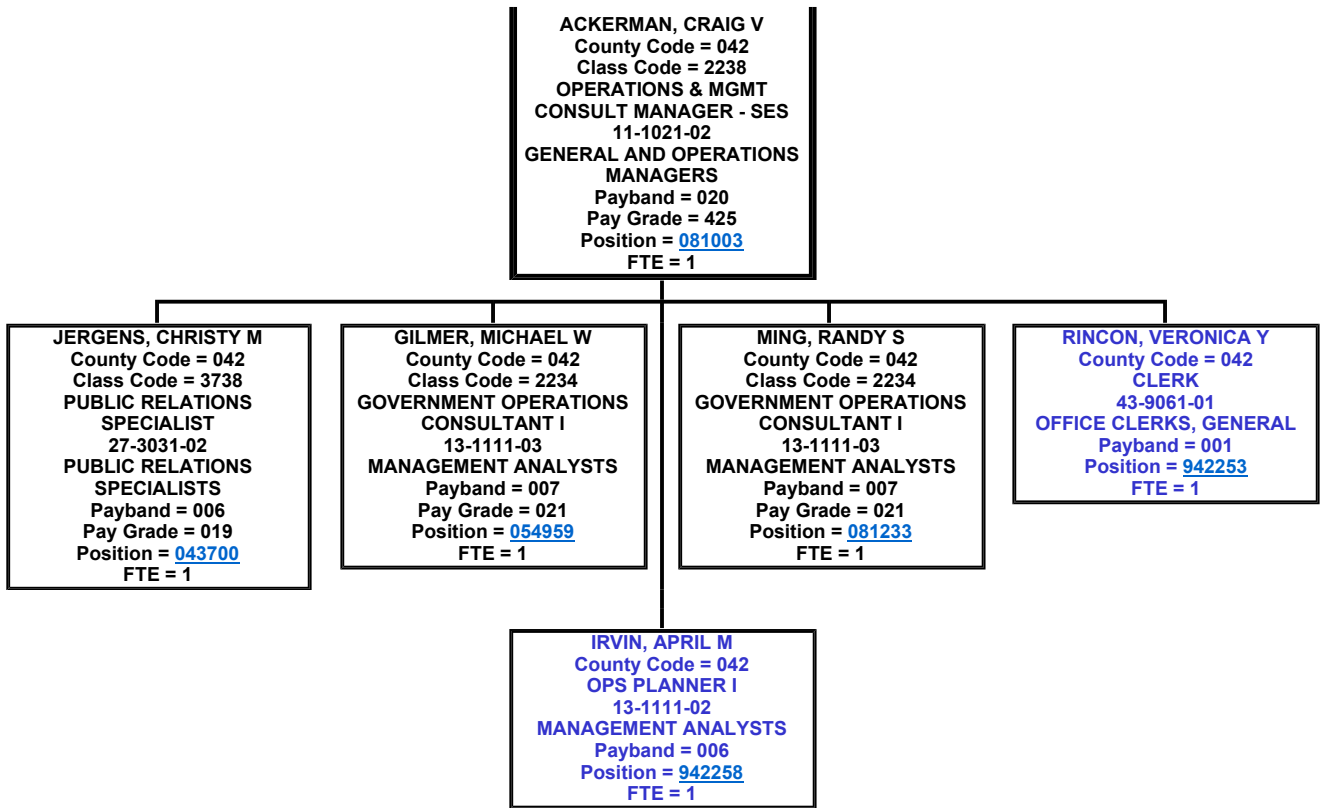
Florida Department of Health

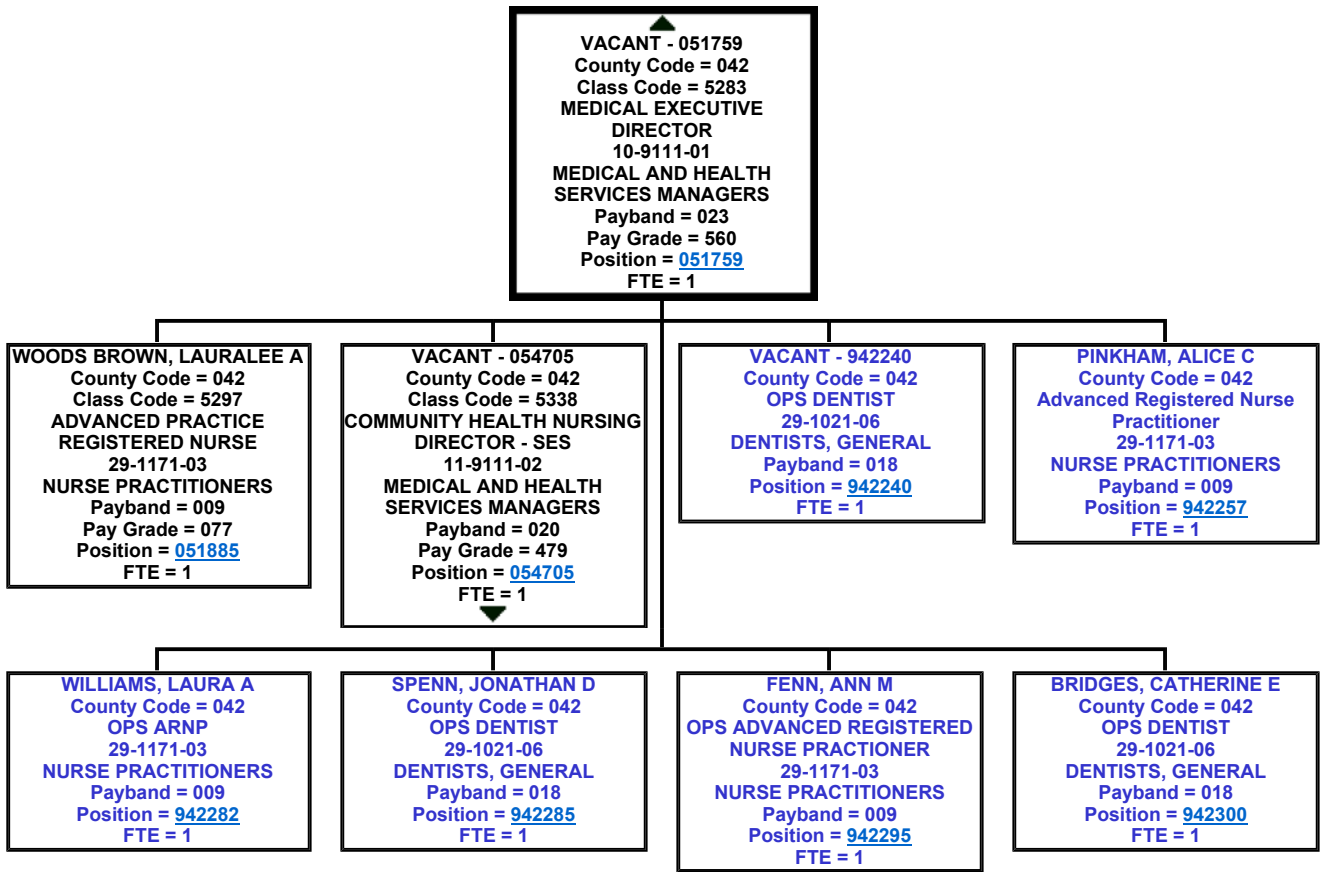
CHD 42 - Marion County Health Department

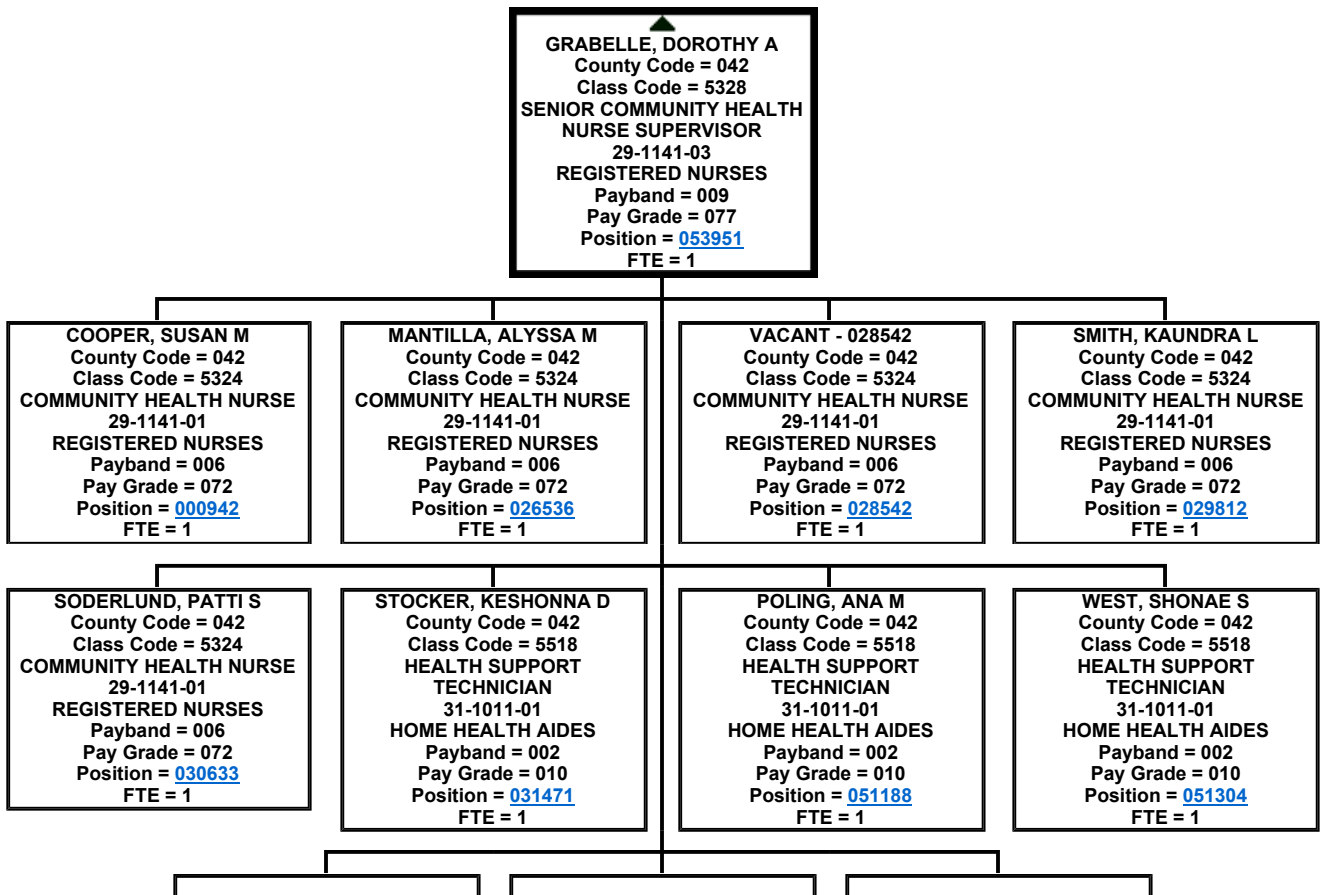
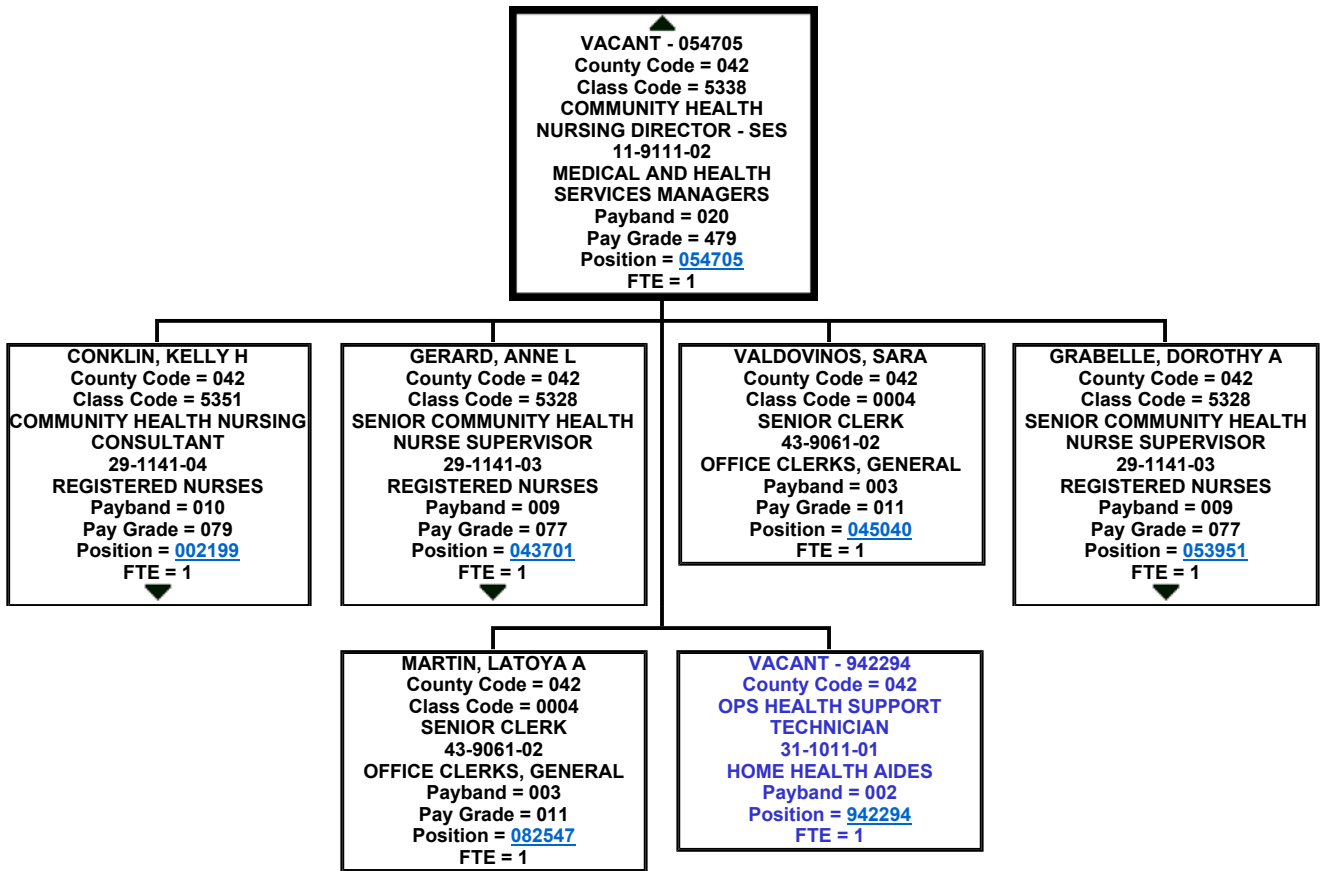
Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





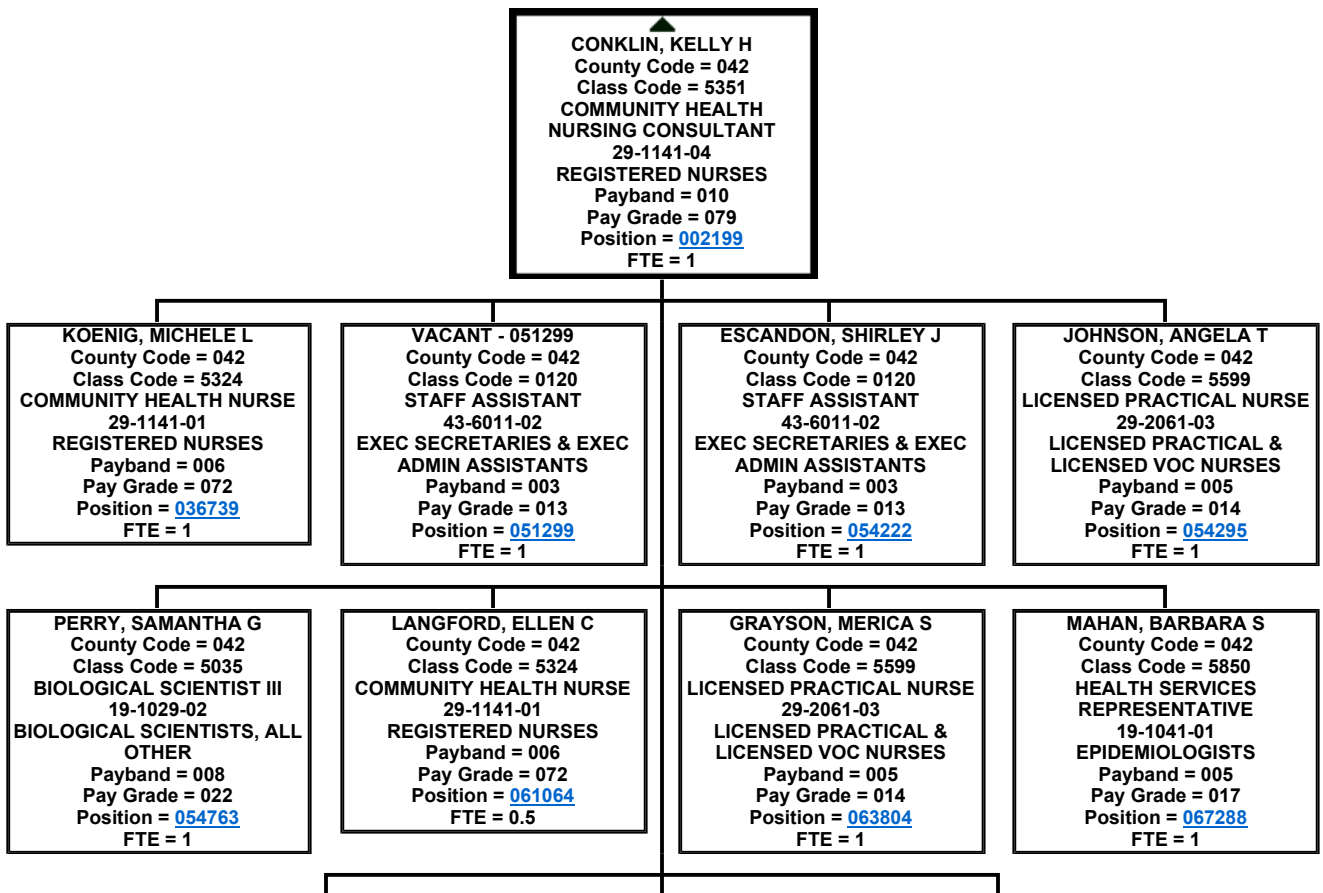
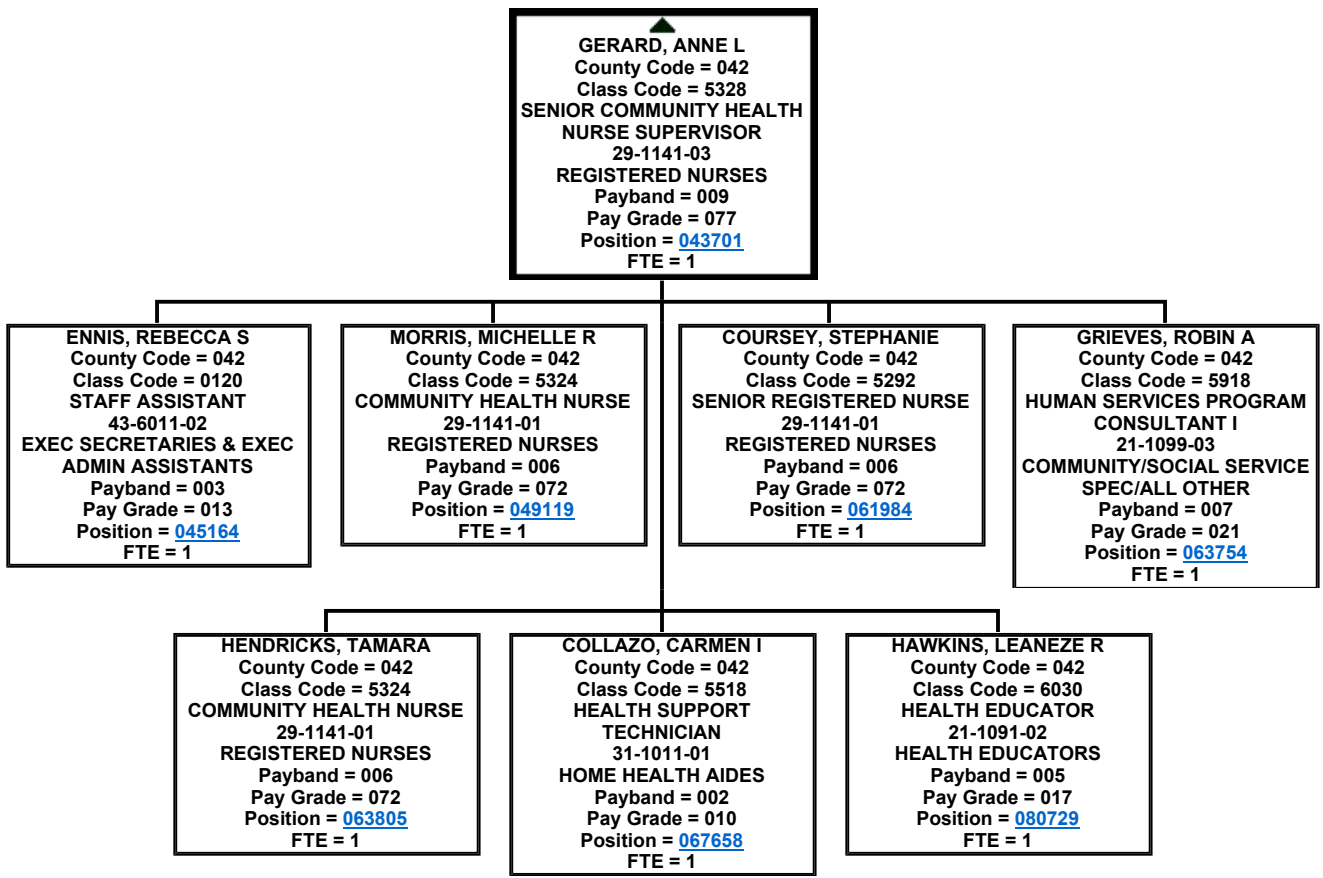




HARRIS, RACHEL Y
County Code = 042
Class Code = 5850
HEALTH SERVICES
REPRESENTATIVE
19-1041-01
EPIDEMIOLOGISTS
Payband = 005
Pay Grade = 017
Position = [054458](#)
FTE = 1

KEELE, CRYSTAL D
County Code = 042
Class Code = 5324
Community Health Nurse
29-1141-01
REGISTERED NURSES
Payband = 006
Pay Grade = 072
Position = [069390](#)
FTE = 1

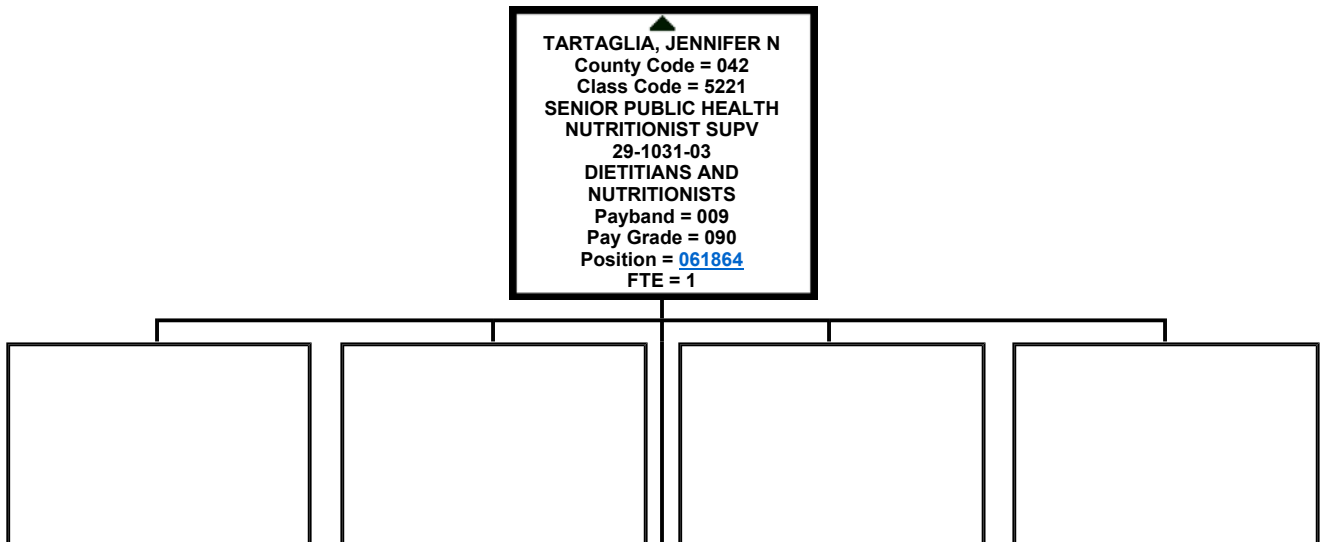
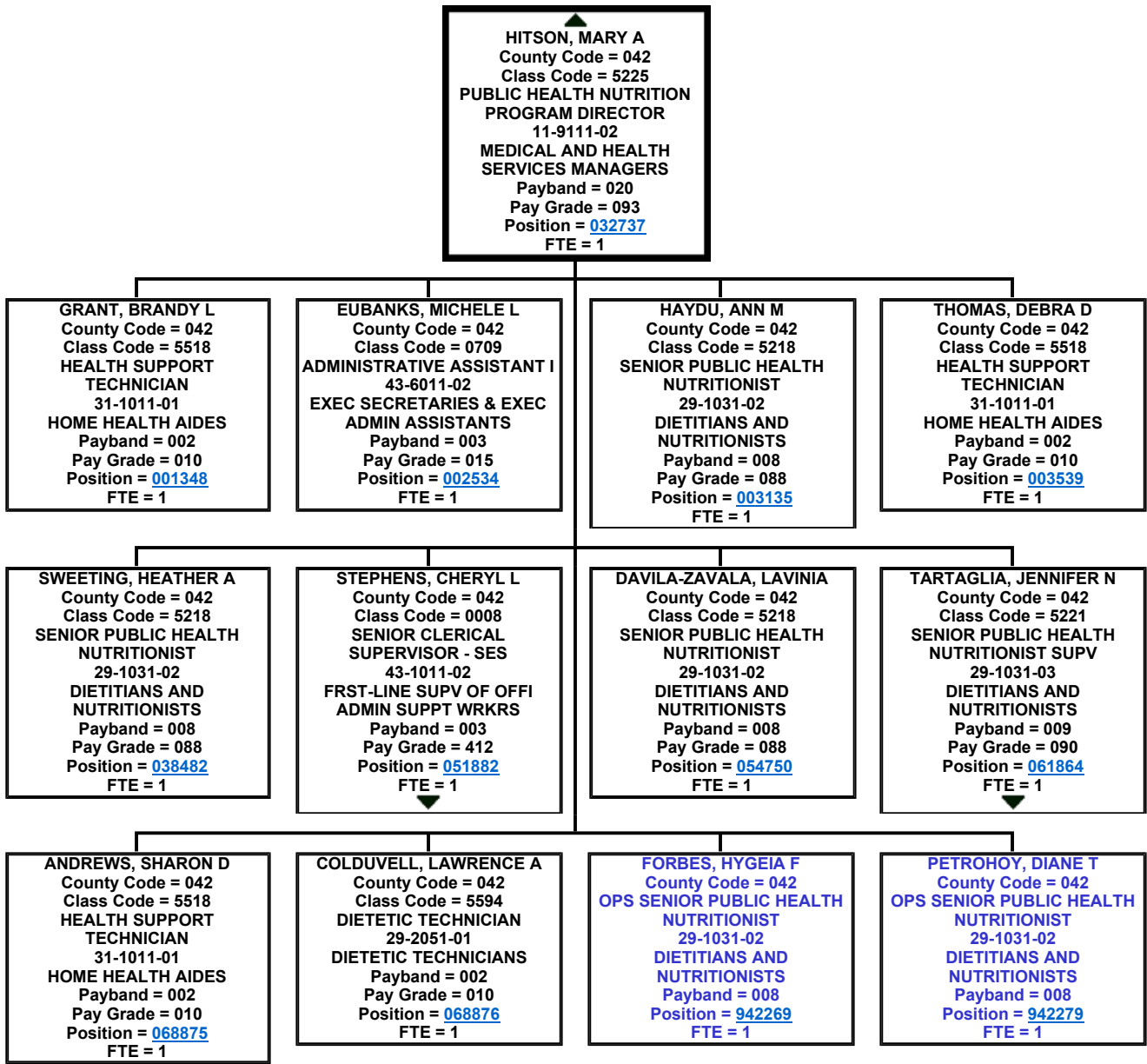
VIDRO, BLANCA I
County Code = 042
Class Code = 5505
HEALTH SUPPORT AIDE
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 006
Position = [080392](#)
FTE = 1

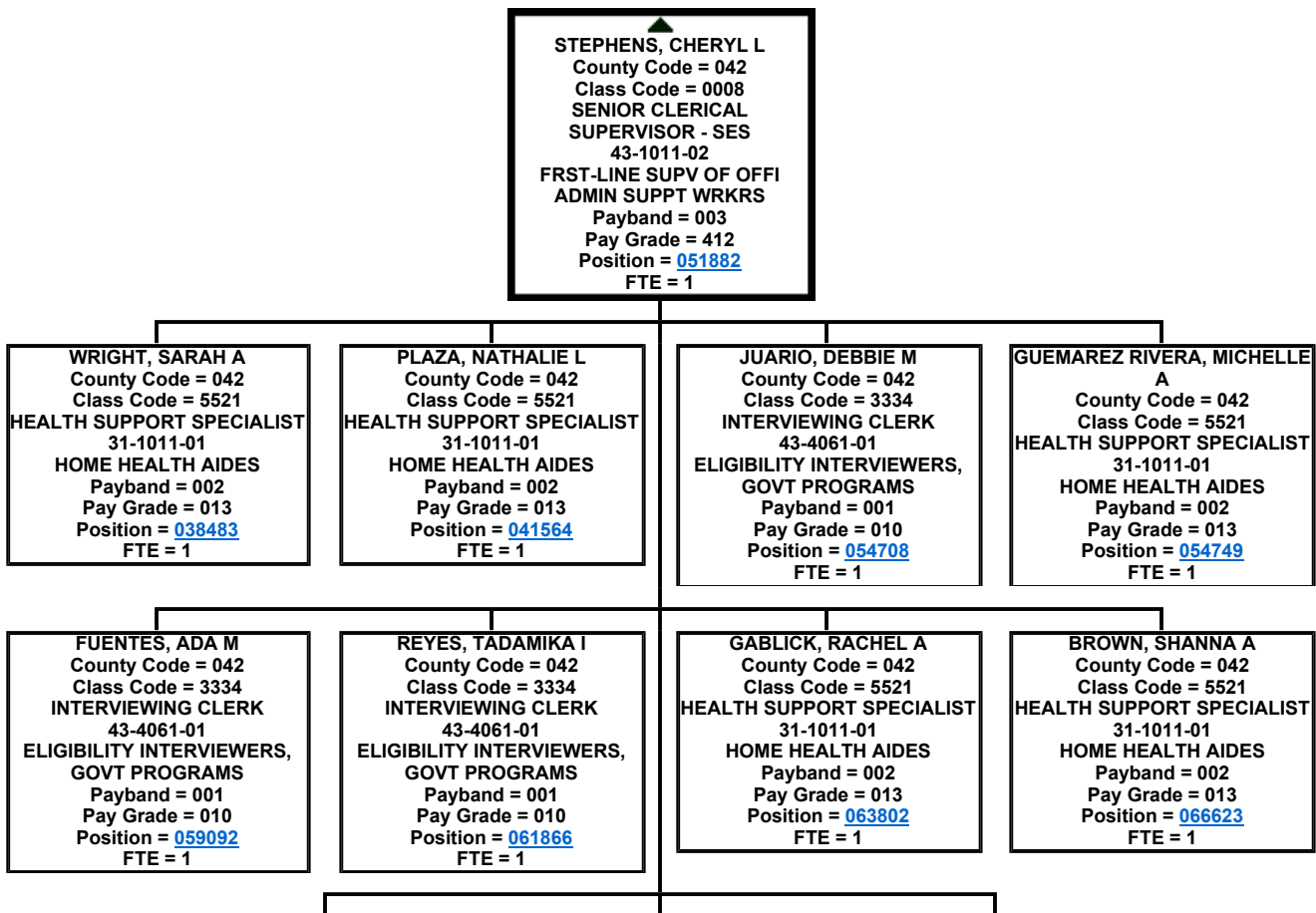
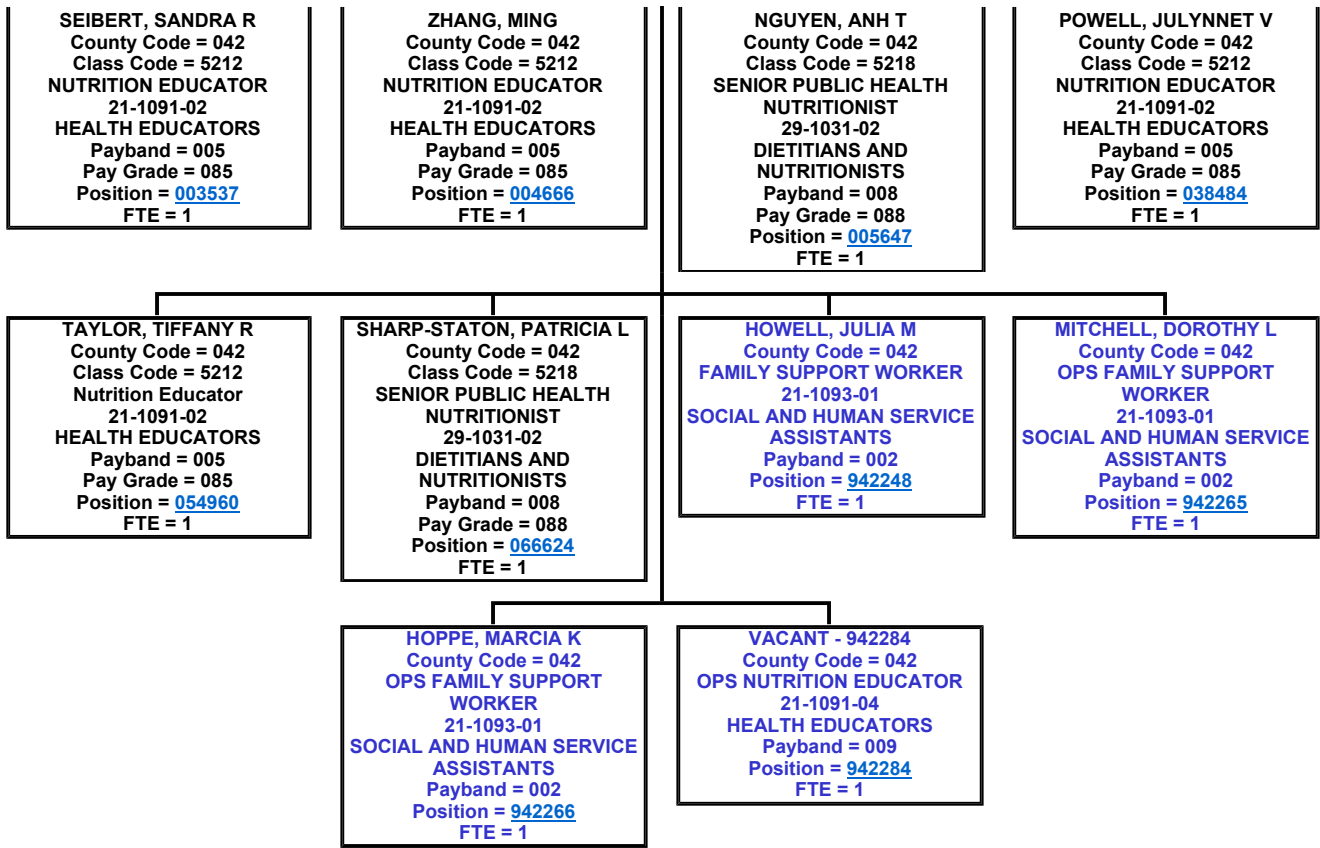


CORLEY, TAMMY L
County Code = 042
Class Code = 5324
COMMUNITY HEALTH NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Pay Grade = 072
Position = [081231](#)
FTE = 1

CARSON, MARGARET G
County Code = 042
Class Code = 5918
HUMAN SERVICES PROGRAM
CONSULTANT I
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 021
Position = [081234](#)
FTE = 1

KASTEN, KAREN R
County Code = 042
Class Code = 5850
HEALTH SERVICES
REPRESENTATIVE
19-1041-01
EPIDEMIOLOGISTS
Payband = 005
Pay Grade = 017
Position = [086340](#)
FTE = 1

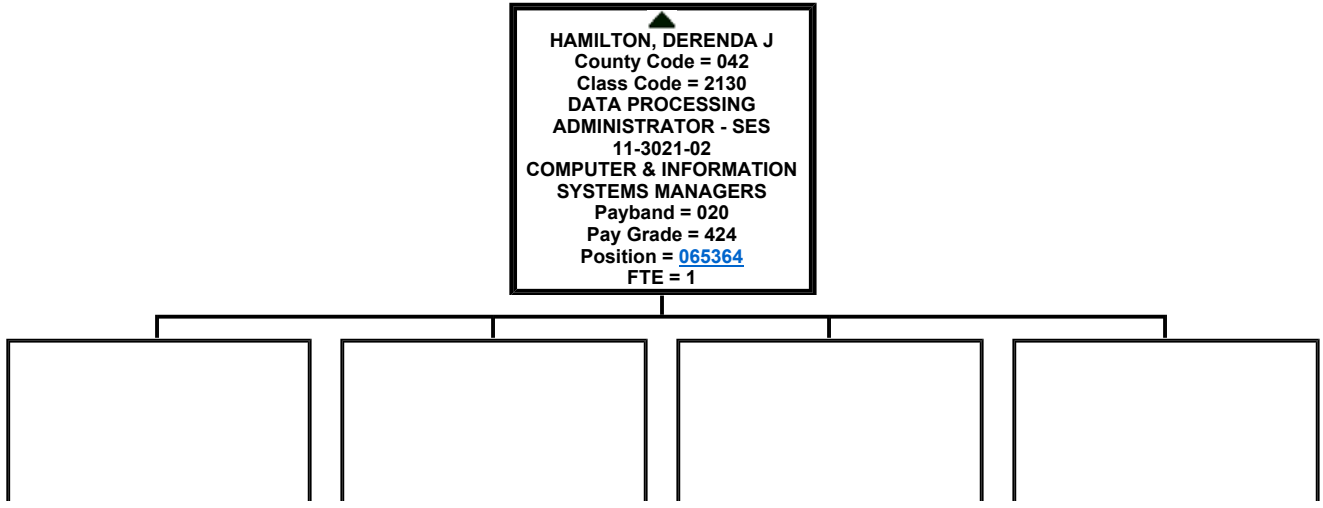
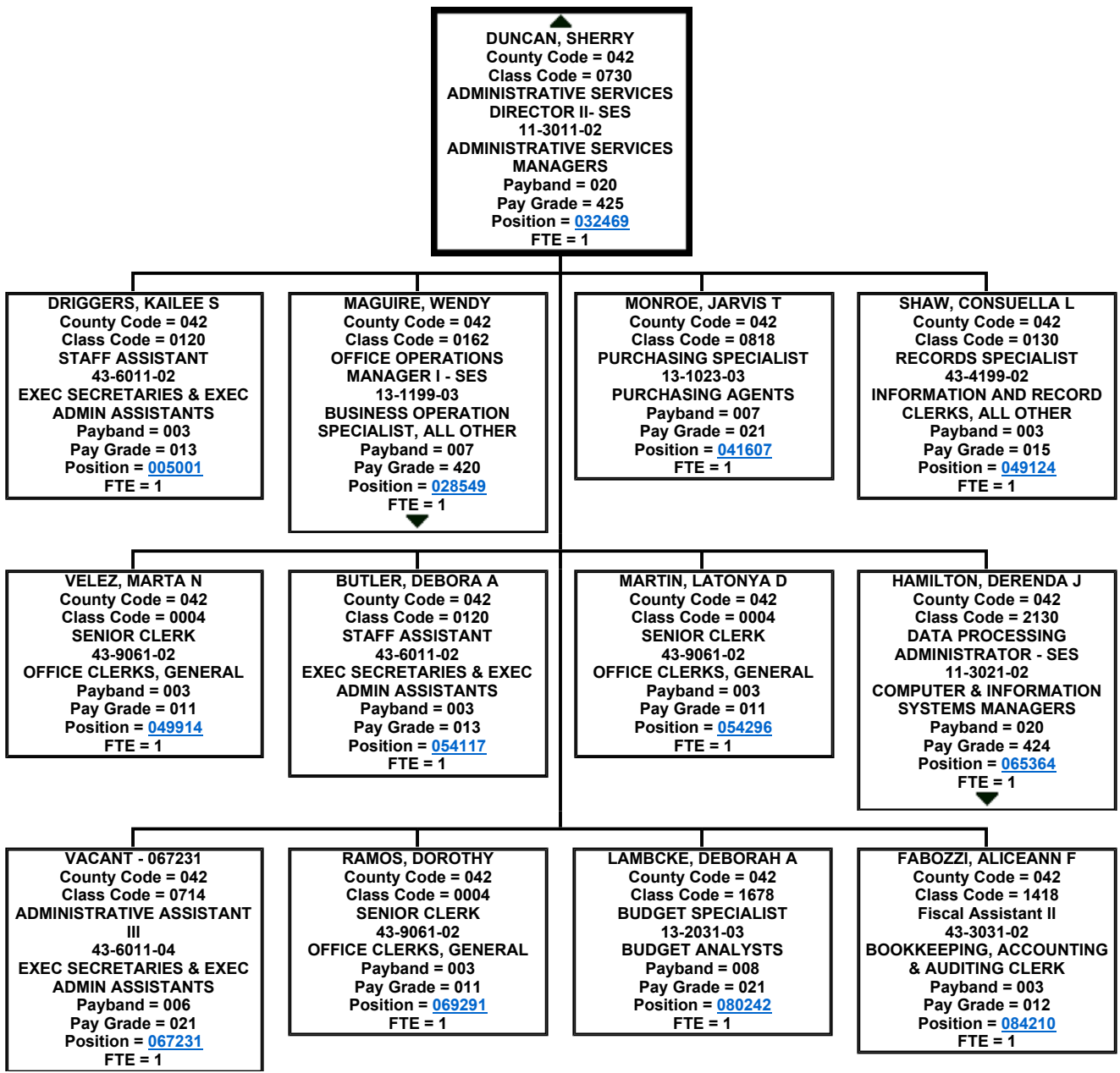




WELCH, CRISTINA M
County Code = 042
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [085849](#)
FTE = 1

ELIZALDE, ELI JOE G
County Code = 042
Class Code = 5521
HEALTH SUPPORT SPECIALIST
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 013
Position = [085850](#)
FTE = 1

HUFFMAN, TRACY L
County Code = 042
OPS INTERVIEWING CLERK
43-4061-01
ELIGIBILITY INTERVIEWERS,
GOVT PROGRAMS
Payband = 001
Position = [942280](#)
FTE = 1

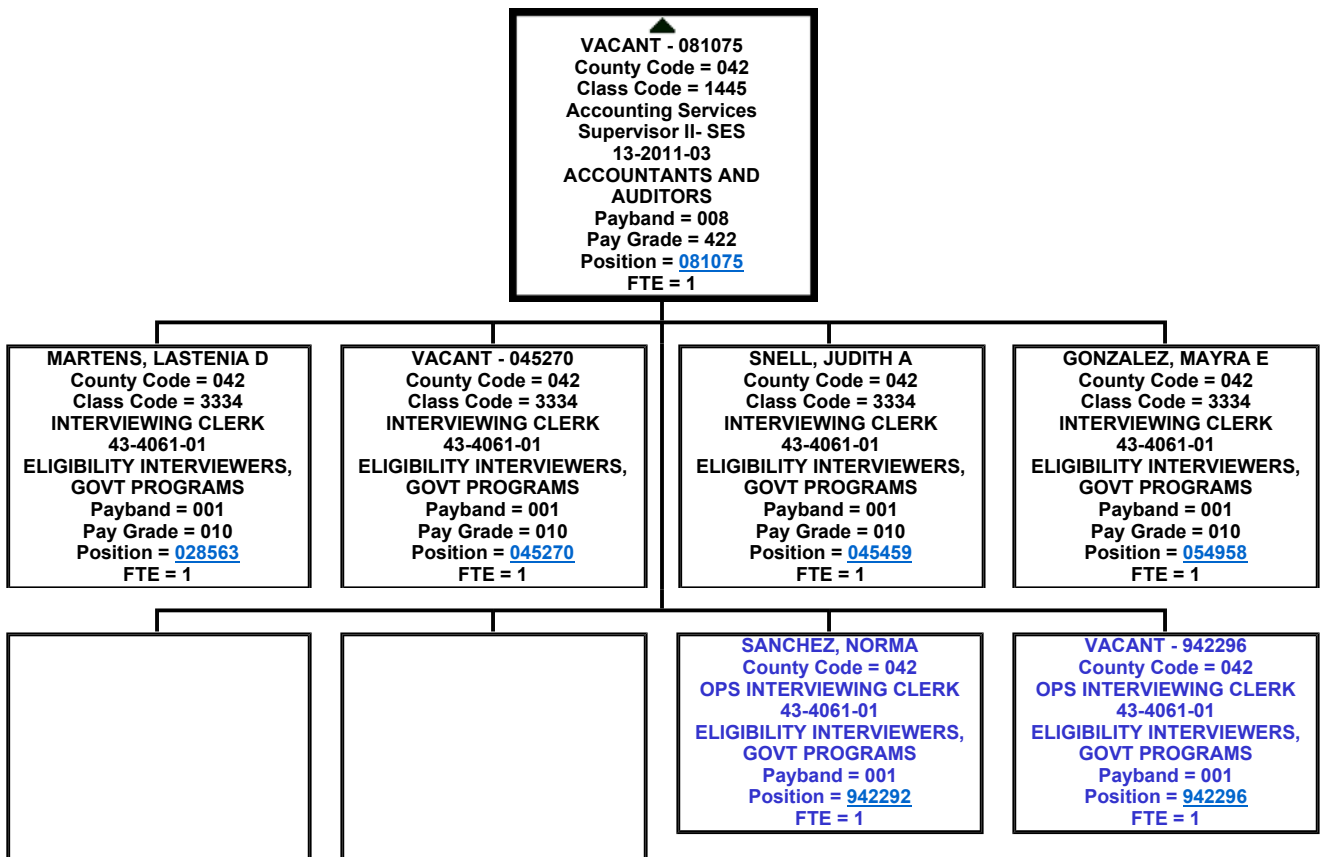
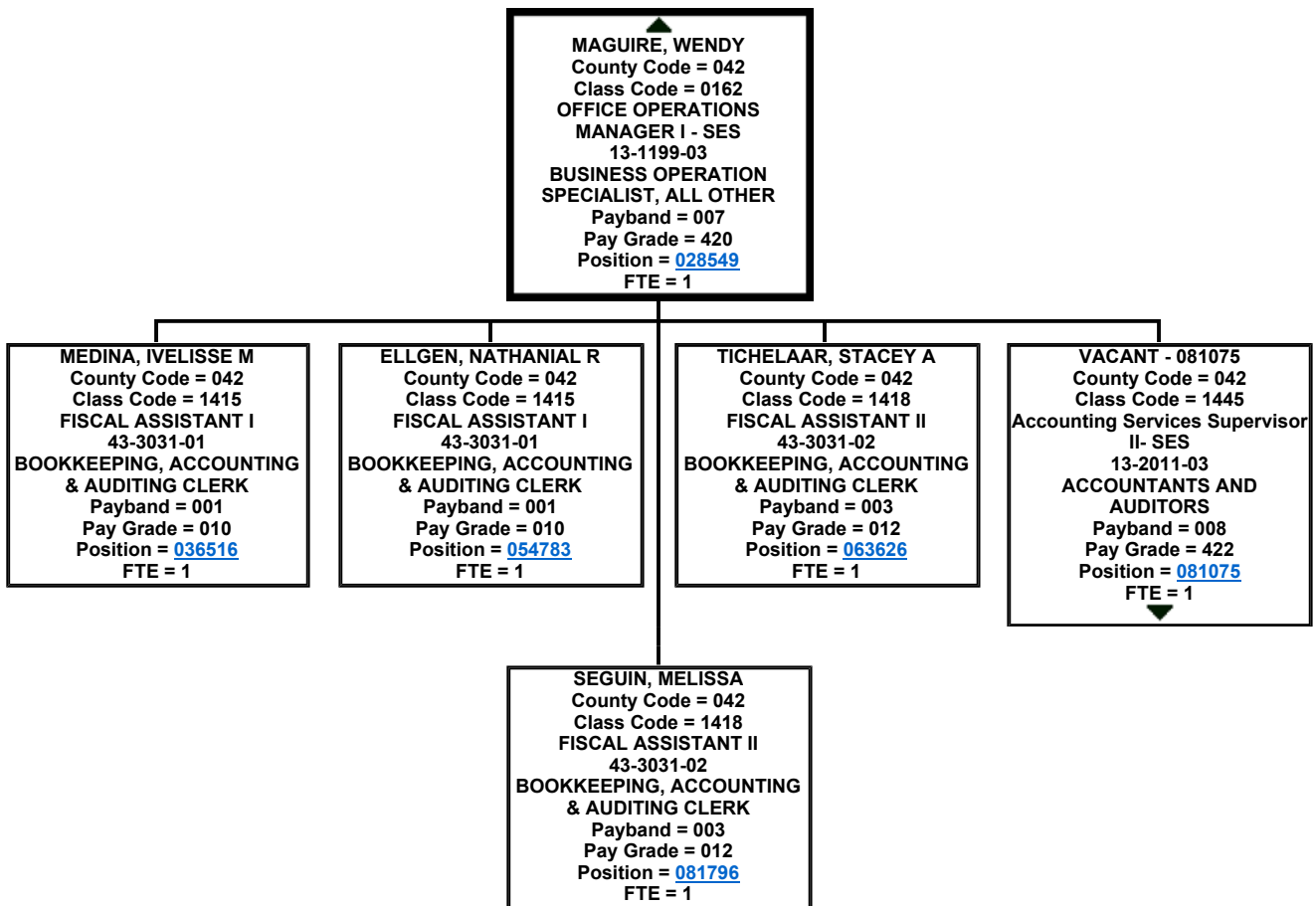


DESANTO, DAVID
County Code = 042
Class Code = 2050
DISTRIBUTED COMPUTER
SYSTEMS SPECIALIST
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Pay Grade = 020
Position = [001707](#)
FTE = 1

SPELL, KENNETH A
County Code = 042
Class Code = 2050
DISTRIBUTED COMPUTER
SYSTEMS SPECIALIST
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Pay Grade = 020
Position = [060979](#)
FTE = 1

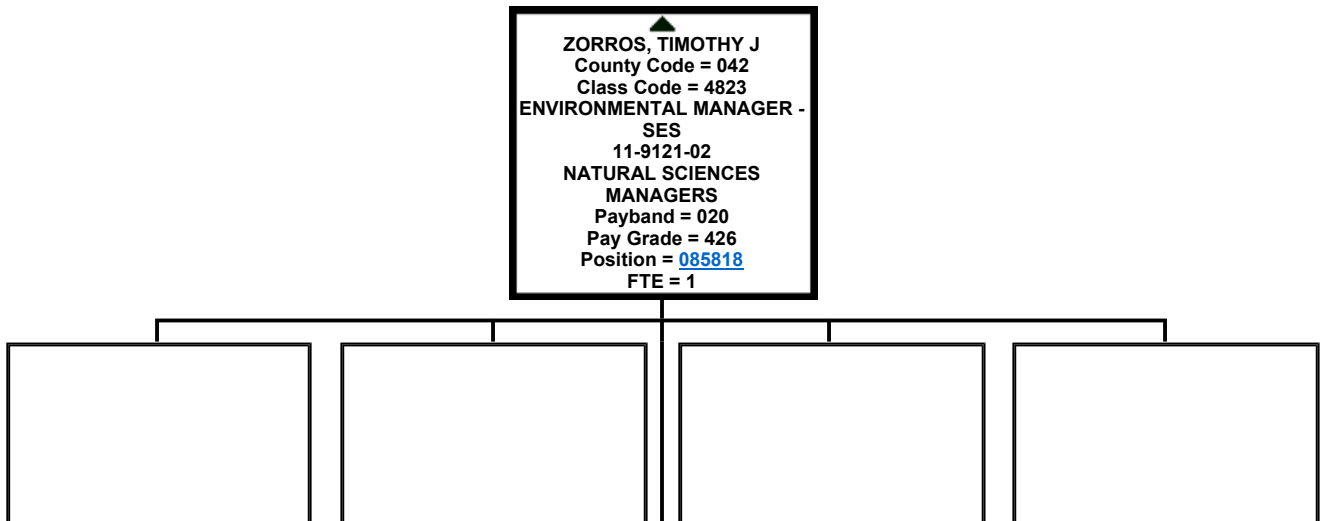
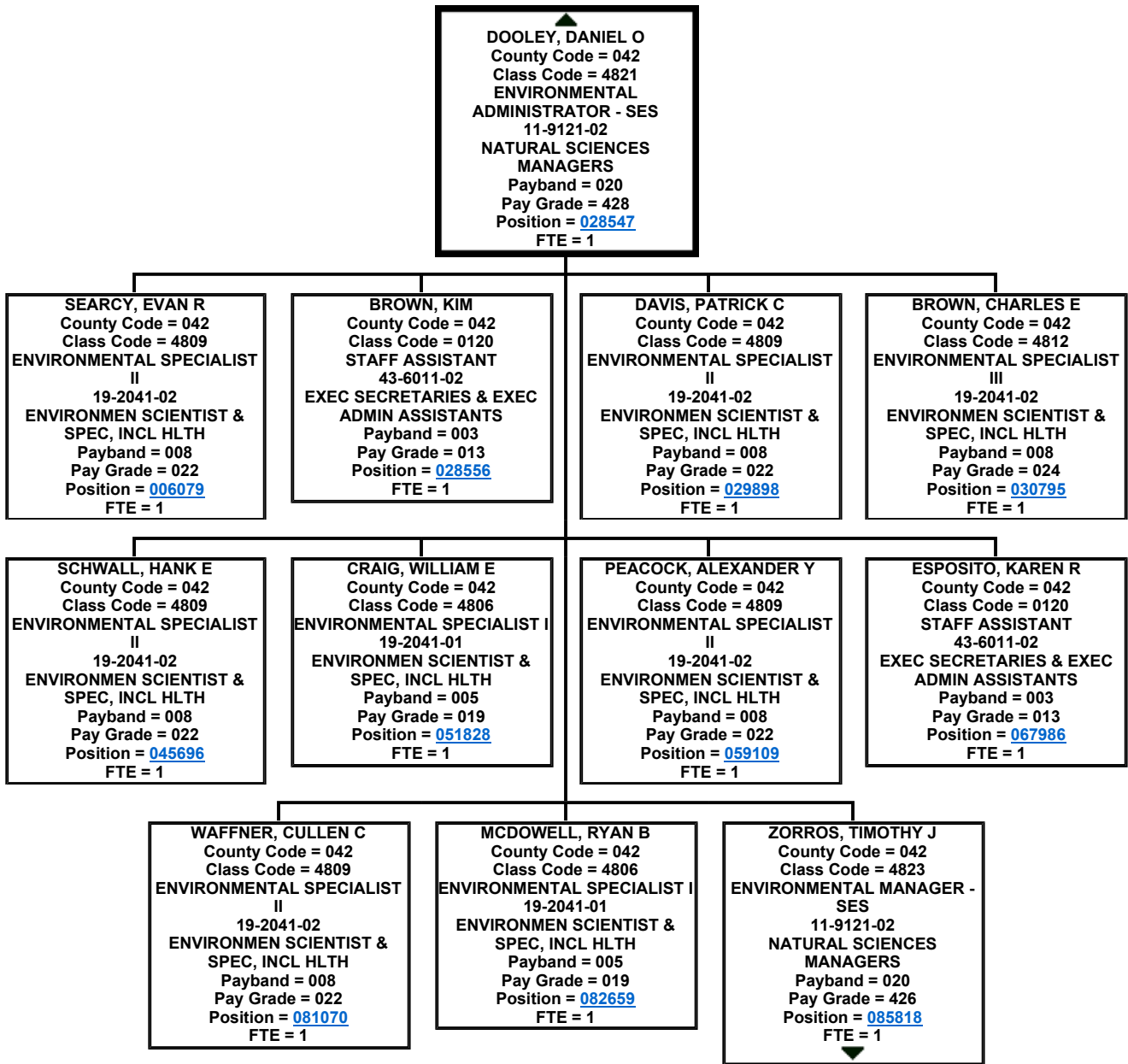
HANLEY, DONALD E
County Code = 042
Class Code = 2050
DISTRIBUTED COMPUTER
SYSTEMS SPECIALIST
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Pay Grade = 020
Position = [067987](#)
FTE = 1

LANE, CAROL D
County Code = 042
Class Code = 2050
DISTRIBUTED COMPUTER
SYSTEMS SPECIALIST
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Pay Grade = 020
Position = [081001](#)
FTE = 1



DUBOWSKY, JENNY L
County Code = 042
Class Code = 3334
INTERVIEWING CLERK
43-4061-01
ELIGIBILITY INTERVIEWERS,
GOVT PROGRAMS
Payband = 001
Pay Grade = 010
Position = [067901](#)
FTE = 1

COLLINS, BRENDA S
County Code = 042
Class Code = 3334
INTERVIEWING CLERK
43-4061-01
ELIGIBILITY INTERVIEWERS,
GOVT PROGRAMS
Payband = 001
Pay Grade = 010
Position = [081053](#)
FTE = 1



PEREZ WILSON, ENRIQUE R
 County Code = 042
 Class Code = 4806
 ENVIRONMENTAL SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [002177](#)
 FTE = 1

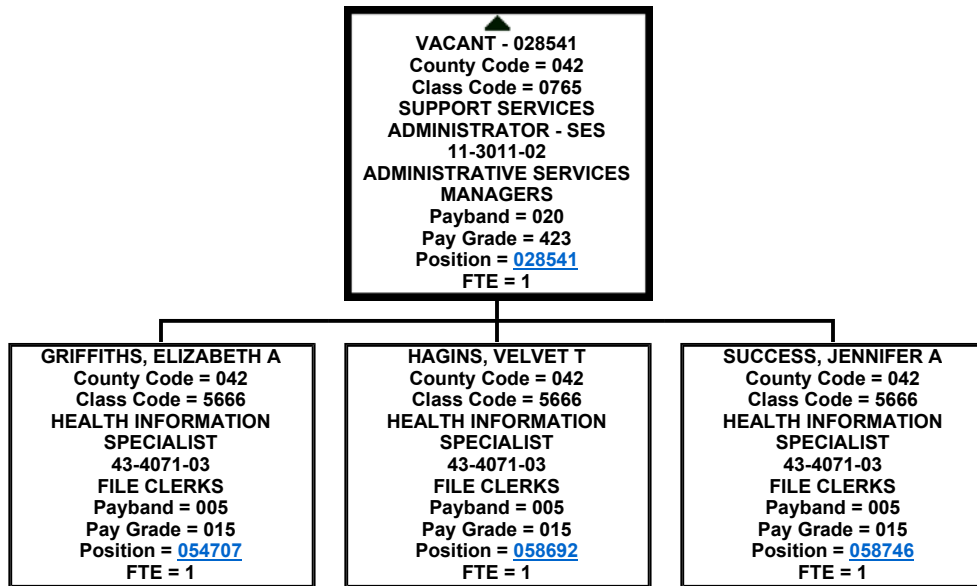
MUSE, CHERYL A
 County Code = 042
 Class Code = 0120
 STAFF ASSISTANT
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 013
 Position = [006078](#)
 FTE = 1

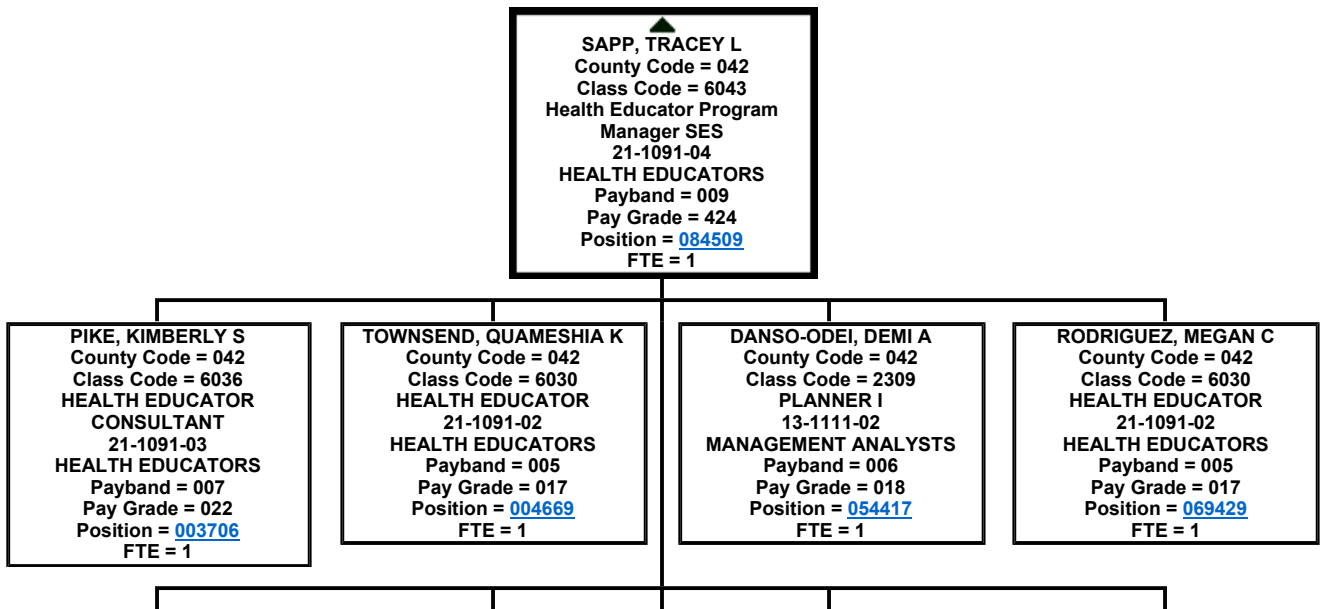
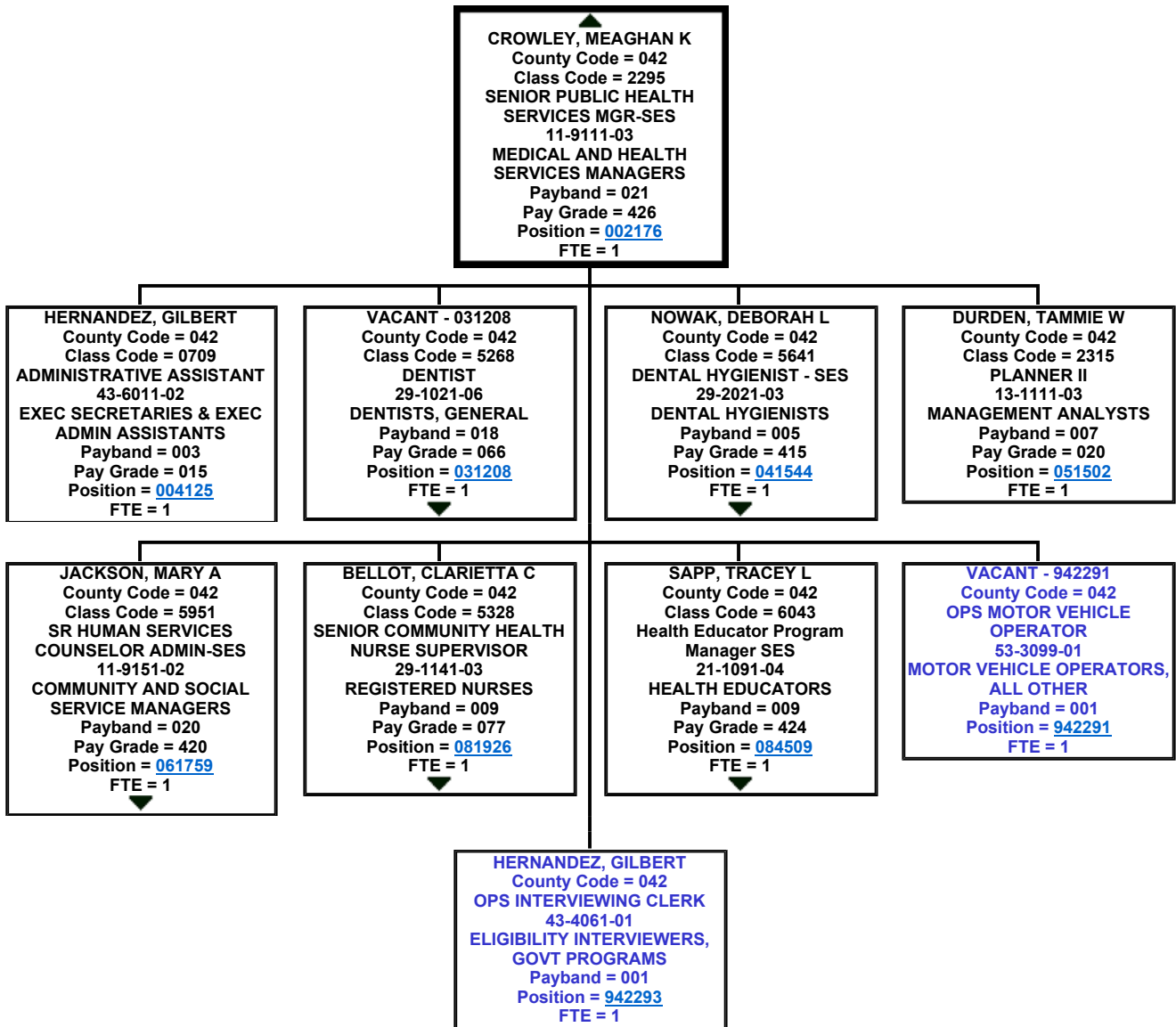
ASHBERGER, JAYNE A
 County Code = 042
 Class Code = 2234
 GOVERNMENT OPERATIONS
 CONSULTANT I
 13-1111-03
 MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 021
 Position = [028546](#)
 FTE = 1

SHUFORD, LAUREN A
 County Code = 042
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [030794](#)
 FTE = 1

CROWE, NICKI K
 County Code = 042
 Class Code = 4806
 ENVIRONMENTAL SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [043698](#)
 FTE = 1

ANDERSON, JAY N
 County Code = 042
 OPS ENVIRONMENTAL HEALTH
 SPECIALIST
 19-4091-02
 ENVIRON SCIENCE/PROTECT
 TECH, INCL HLTH
 Payband = 005
 Position = [942278](#)
 FTE = 1





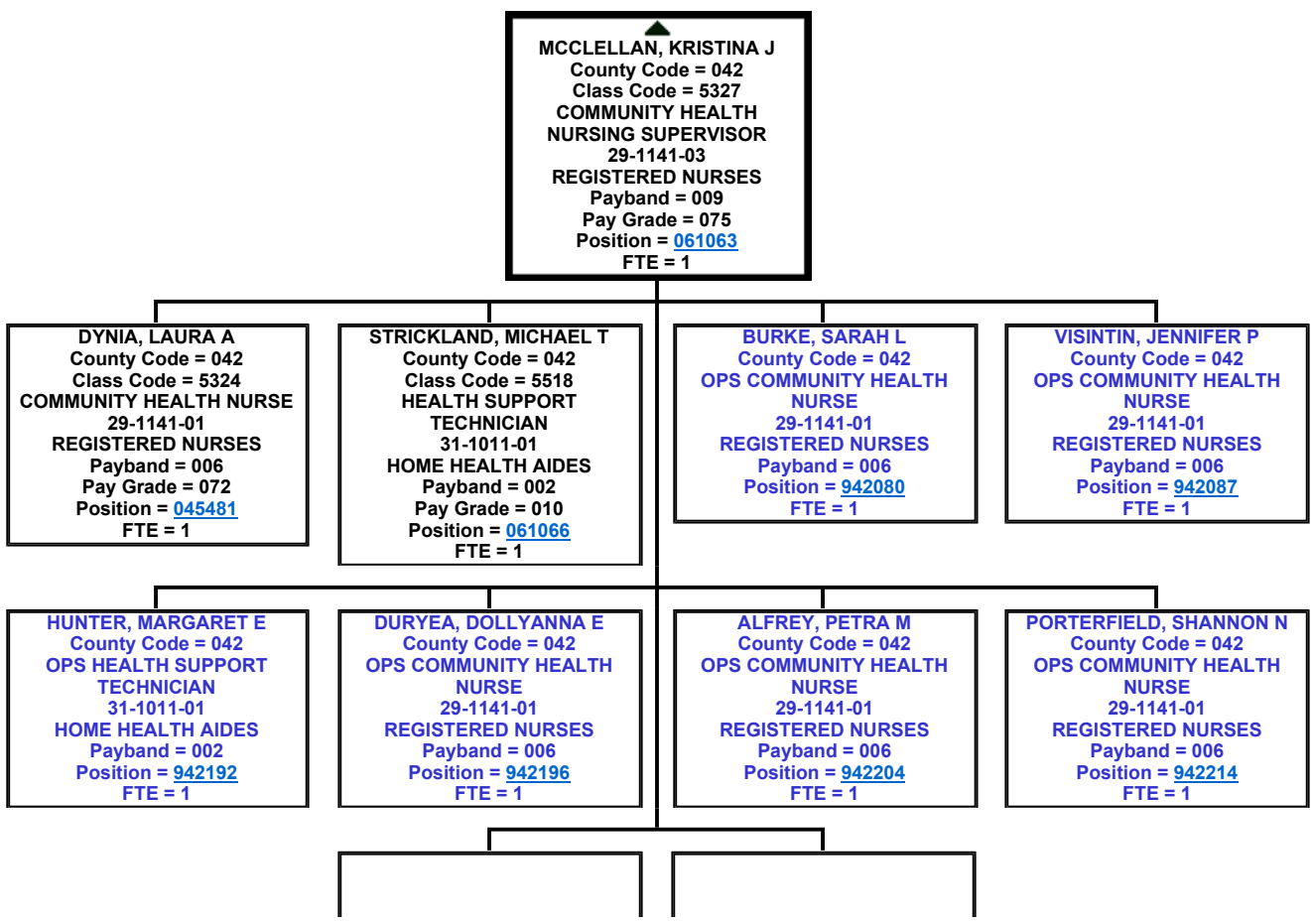
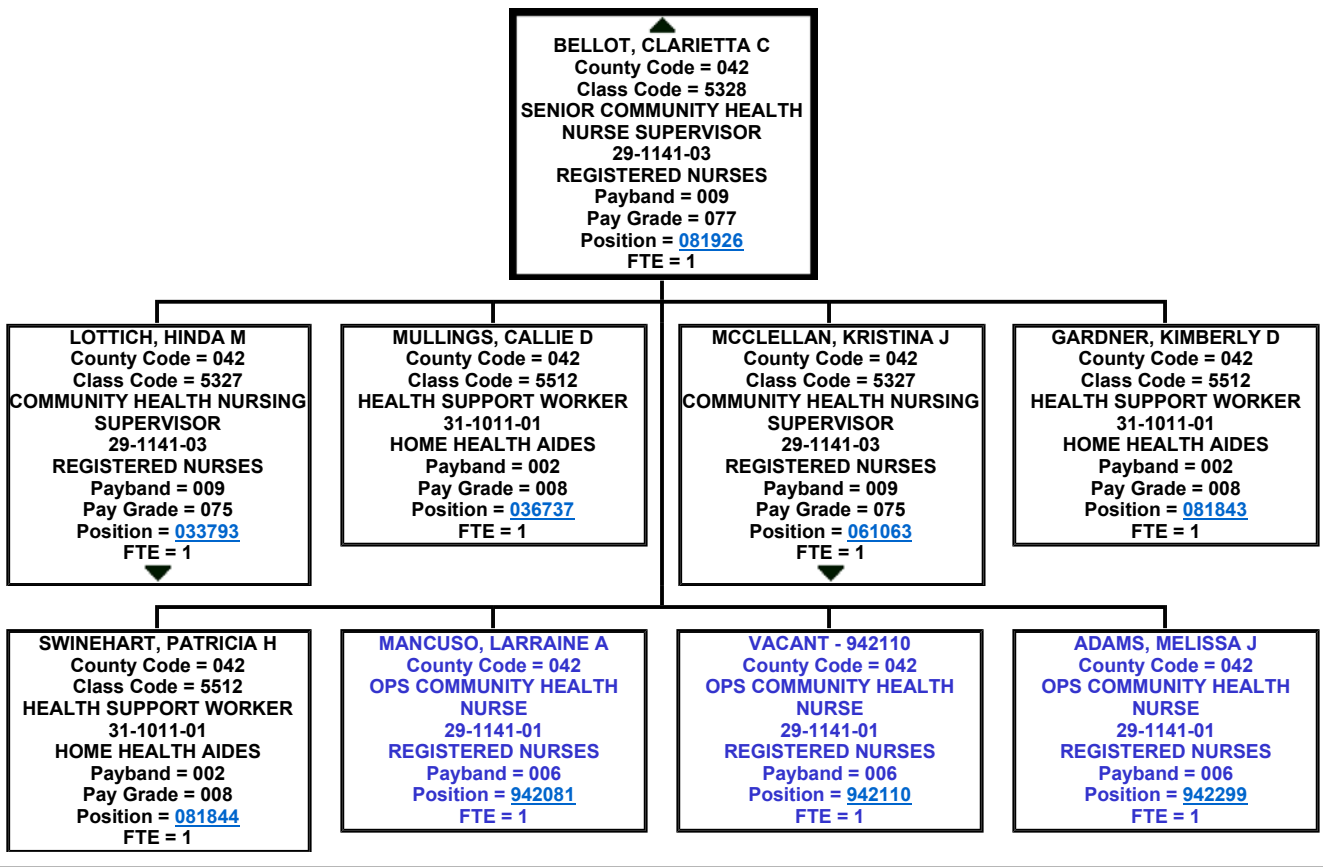
STROTHER, JOANNE L
County Code = 042
Class Code = 6030
HEALTH EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Pay Grade = 017
Position = [084822](#)
FTE = 1

DRIGGERS, JESSIE R
County Code = 042
Class Code = 6030
HEALTH EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Pay Grade = 017
Position = [086454](#)
FTE = 1

HERNANDEZ, LUZ
County Code = 042
OPS ADMINISTRATIVE
ASSISTANT II
43-6011-03
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 005
Position = [942260](#)
FTE = 1

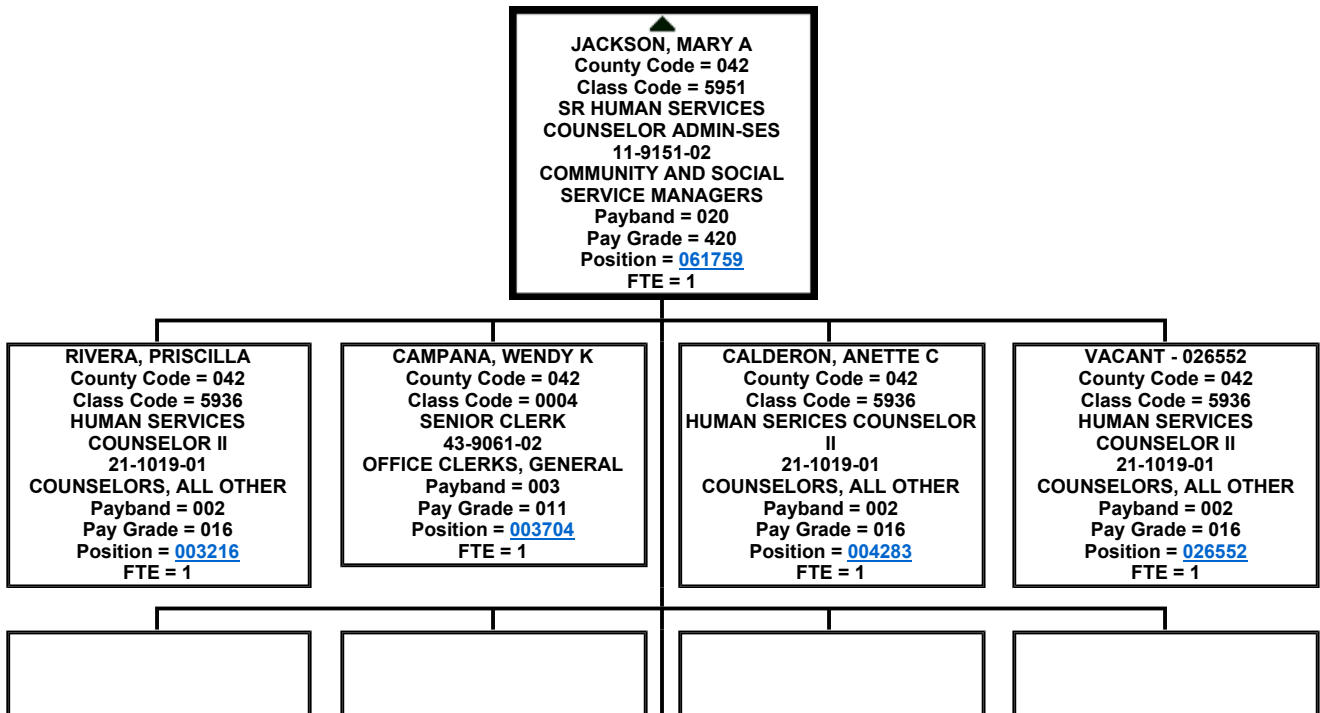
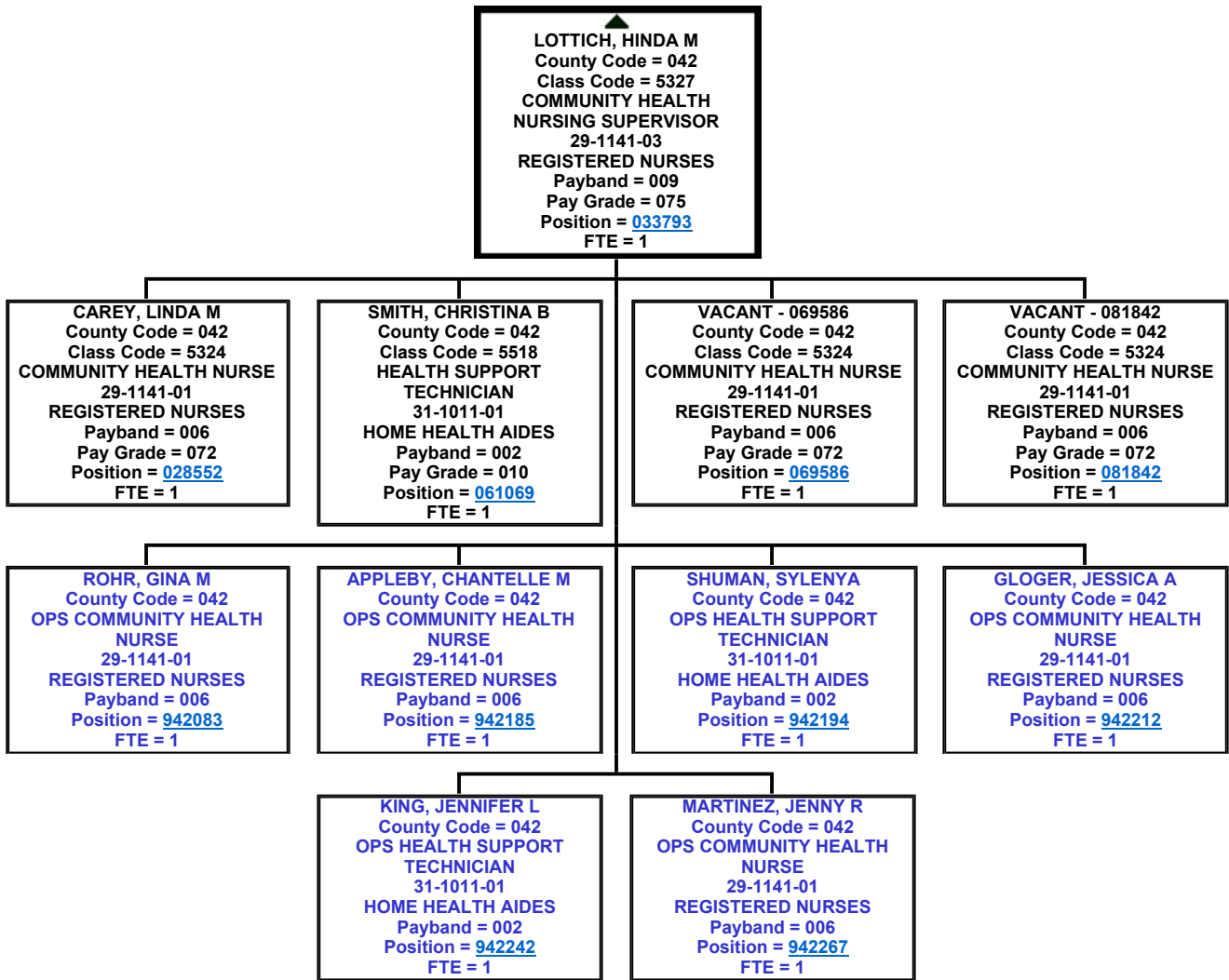
HERNANDEZ, ESSENCE S
County Code = 042
OPS HEALTH EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Position = [942274](#)
FTE = 1

VACANT - 942276
County Code = 042
OPS HEALTH EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Position = [942276](#)
FTE = 1



FRANKLIN, EVA
County Code = 042
COMMUNITY HEALTH NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Position = [942226](#)
FTE = 1

STEPINSKY, LESLIE C
County Code = 042
OPS COMMUNITY HEALTH
NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Position = [942268](#)
FTE = 1



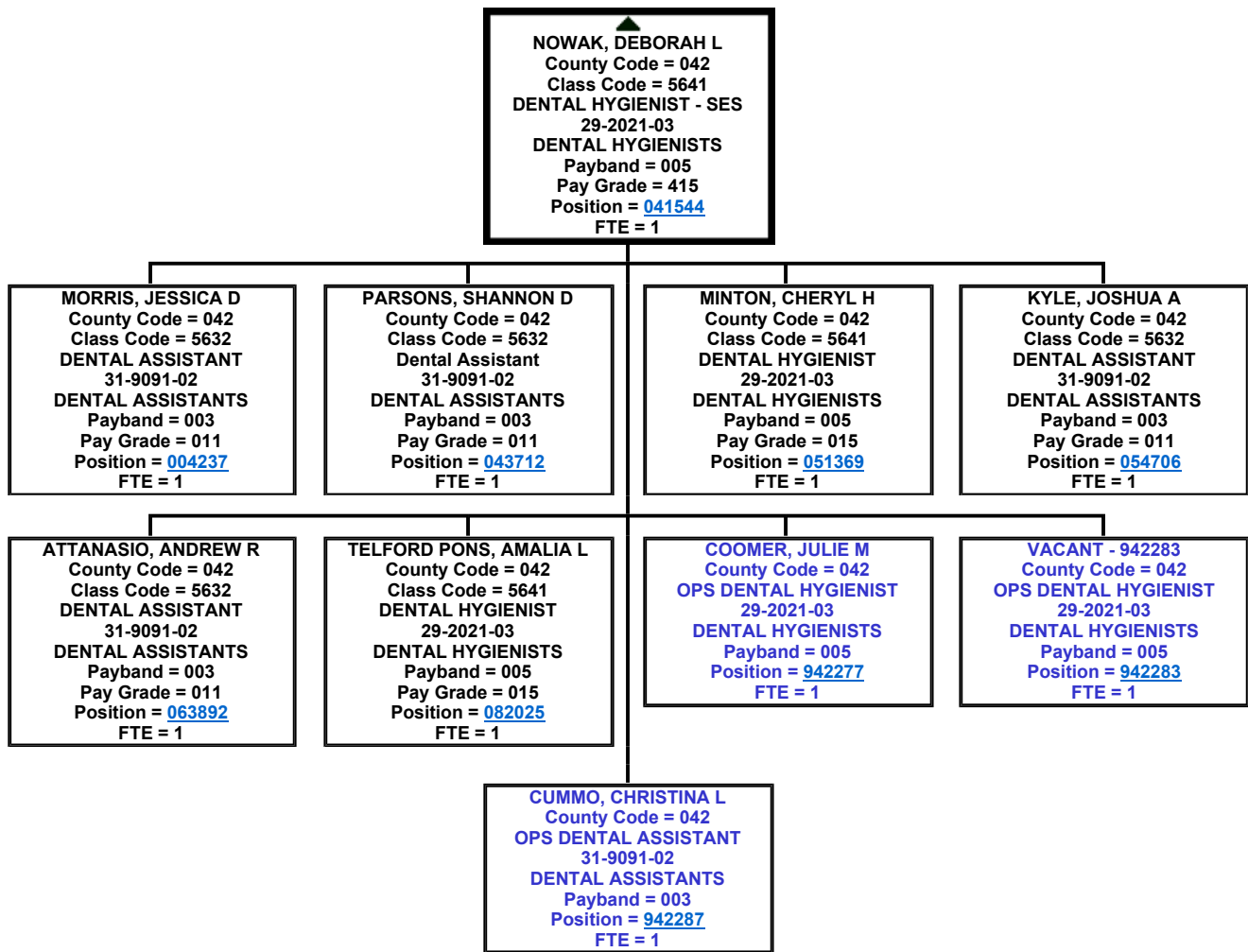
PYNN, HELEN A
 County Code = 042
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [058711](#)
 FTE = 1

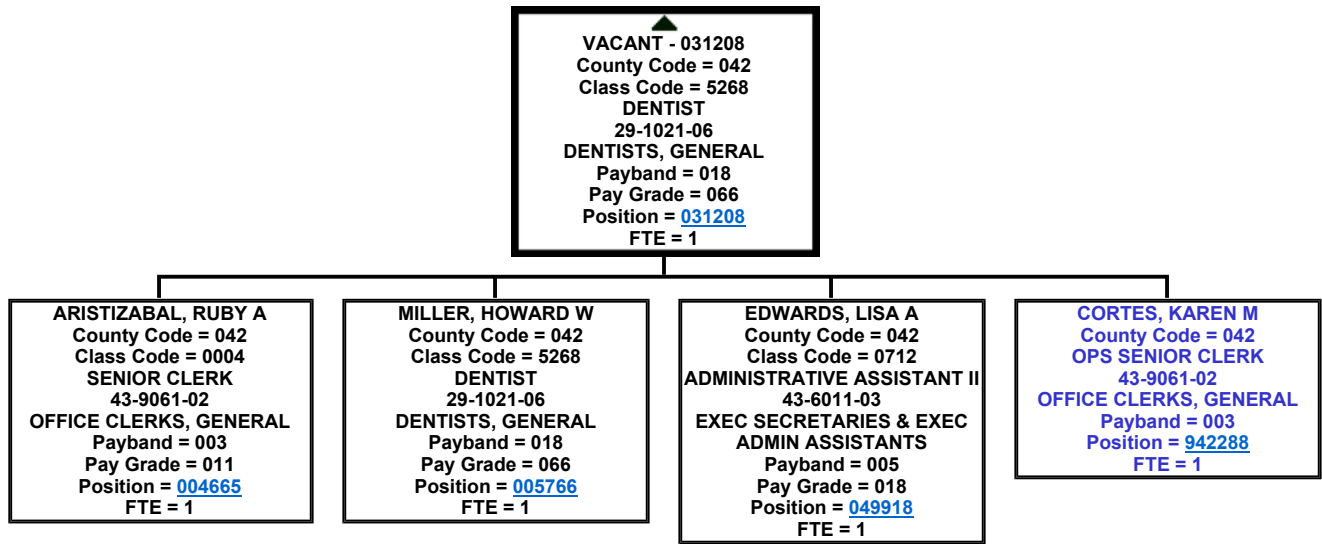
VACANT - 061757
 County Code = 042
 Class Code = 5936
HUMAN SERVICES
COUNSELOR II
 21-1019-01
COUNSELORS, ALL OTHER
 Payband = 002
 Pay Grade = 016
 Position = [061757](#)
 FTE = 1

CONTENTO, JEANNIE M
 County Code = 042
 Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [080428](#)
 FTE = 1

ABARIANTOS, MICHELLE L
 County Code = 042
 Class Code = 5936
HUMAN SERVICES
COUNSELOR II
 21-1019-01
COUNSELORS, ALL OTHER
 Payband = 002
 Pay Grade = 016
 Position = [081080](#)
 FTE = 1

SMITH, PATRICIA I
 County Code = 042
 Class Code = 5936
HUMAN SERVICES
COUNSELOR II
 21-1019-01
COUNSELORS, ALL OTHER
 Payband = 002
 Pay Grade = 016
 Position = [084549](#)
 FTE = 1





Florida Department of Health

CHD 43 - Martin County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

▲

VACANT - 031585
 County Code = 043
 Class Code = 9008
 COUNTY HLTH DEPARTMNT
 ADMINISTRATOR-HLTH
 10-9111-01
 MEDICAL AND HEALTH
 SERVICES MANAGERS
 Payband = 023
 Pay Grade = 940
 Position = [031585](#)
 FTE = 1

WEGENER VITANI, CAROL ANN
 County Code = 043
 Class Code = 5338
 COMMUNITY HEALTH NURSING
 DIRECTOR - SES
 11-9111-02
 MEDICAL AND HEALTH
 SERVICES MANAGERS
 Payband = 020
 Pay Grade = 479
 Position = [004750](#)
 FTE = 1

▼

▲

WEGENER VITANI, CAROL ANN
 County Code = 043
 Class Code = 5338
 COMMUNITY HEALTH
 NURSING DIRECTOR - SES
 11-9111-02
 MEDICAL AND HEALTH
 SERVICES MANAGERS
 Payband = 020
 Pay Grade = 479
 Position = [004750](#)
 FTE = 1

VACANT - 001422
 County Code = 043
 Class Code = 9139
 HEALTH SERVICES MANAGER
 A-SES
 11-9151-01
 COMMUNITY AND SOCIAL
 SERVICE MANAGERS
 Payband = 019
 Pay Grade = 421
 Position = [001422](#)
 FTE = 1

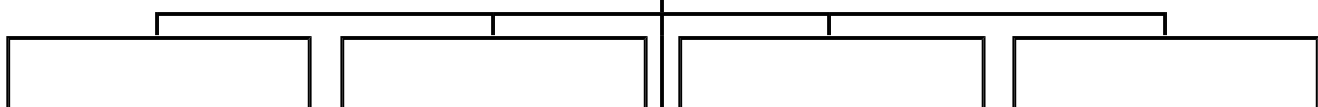
POWELL, SHERYL L
 County Code = 043
 Class Code = 0712
 ADMINISTRATIVE ASSISTANT II
 43-6011-03
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 005
 Pay Grade = 018
 Position = [006642](#)
 FTE = 1

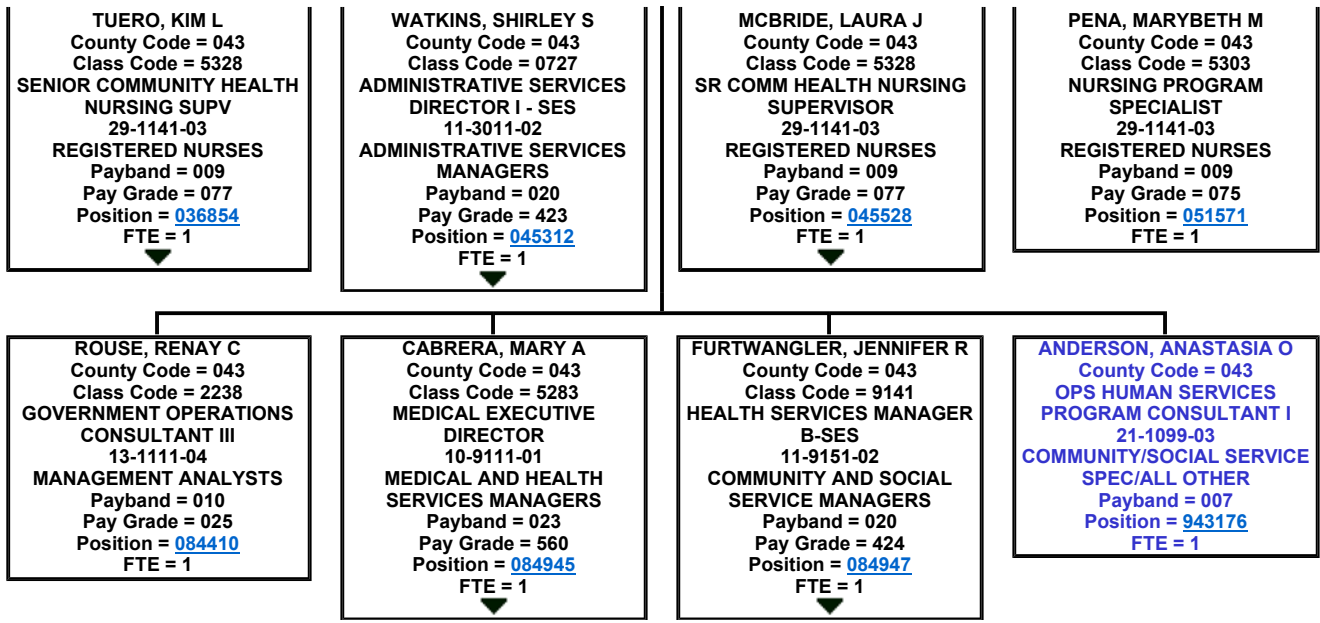
REINHOLD, TODD A
 County Code = 043
 Class Code = 4823
 ENVIRONMENTAL MANAGER -
 SES
 11-9121-02
 NATURAL SCIENCES
 MANAGERS
 Payband = 020
 Pay Grade = 426
 Position = [030049](#)
 FTE = 1

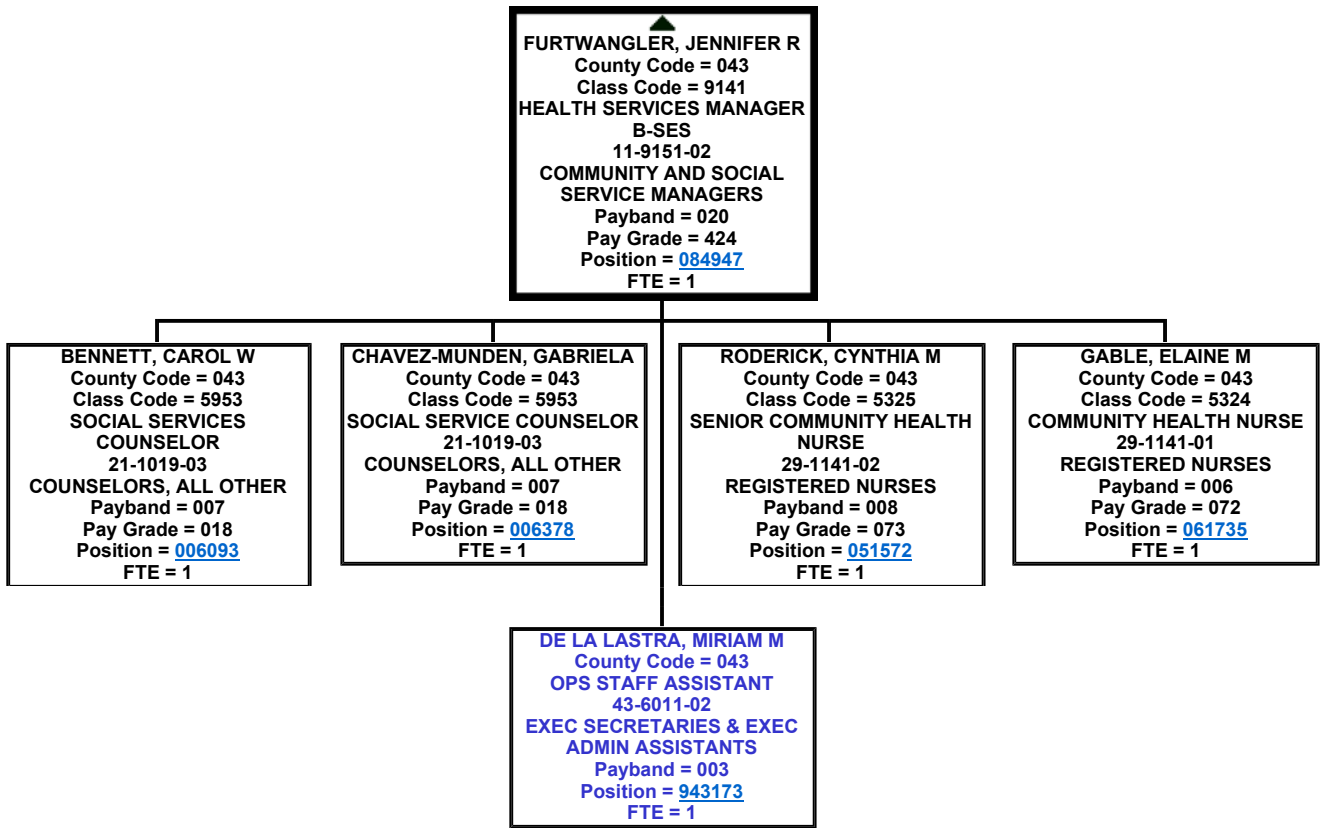
▼

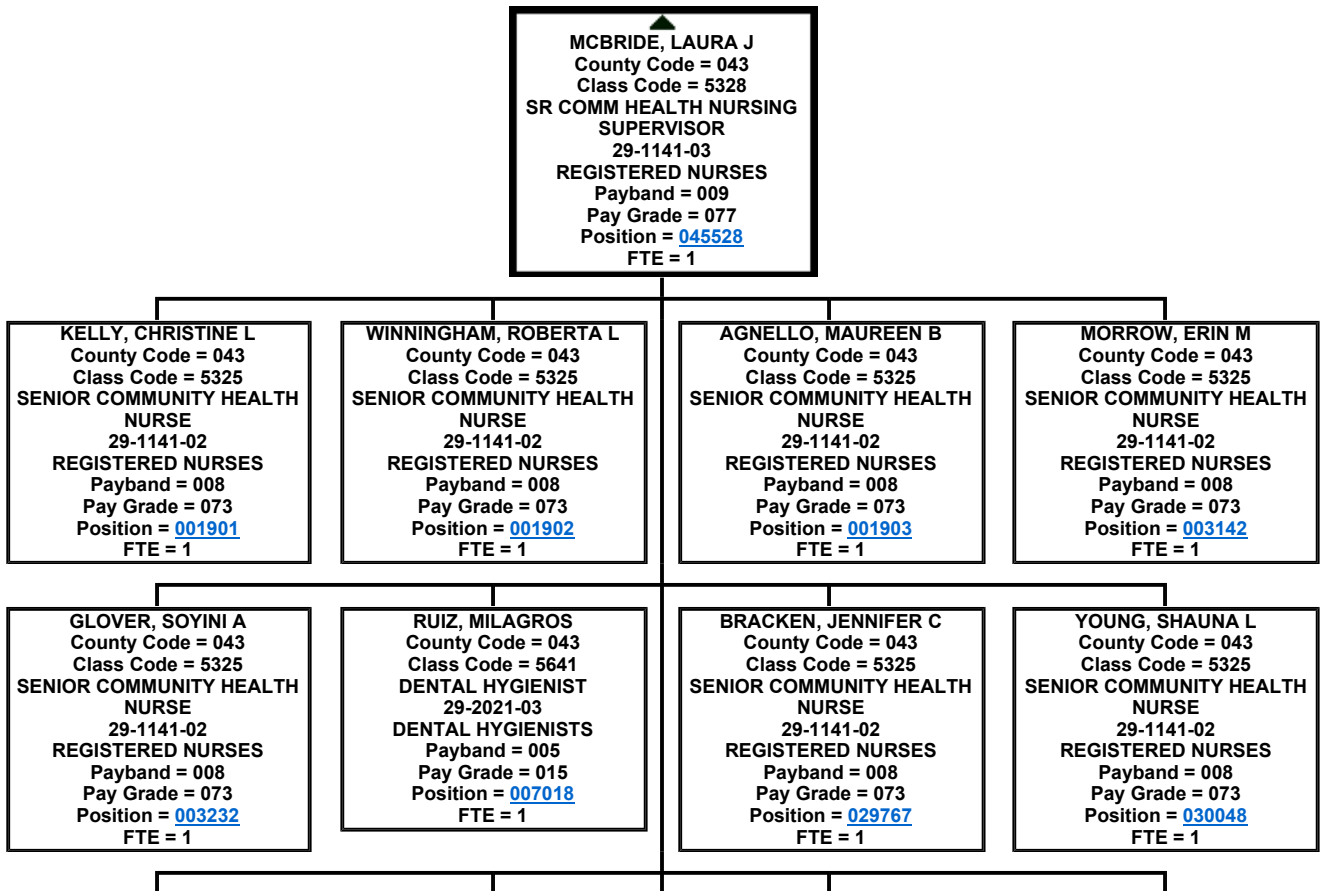
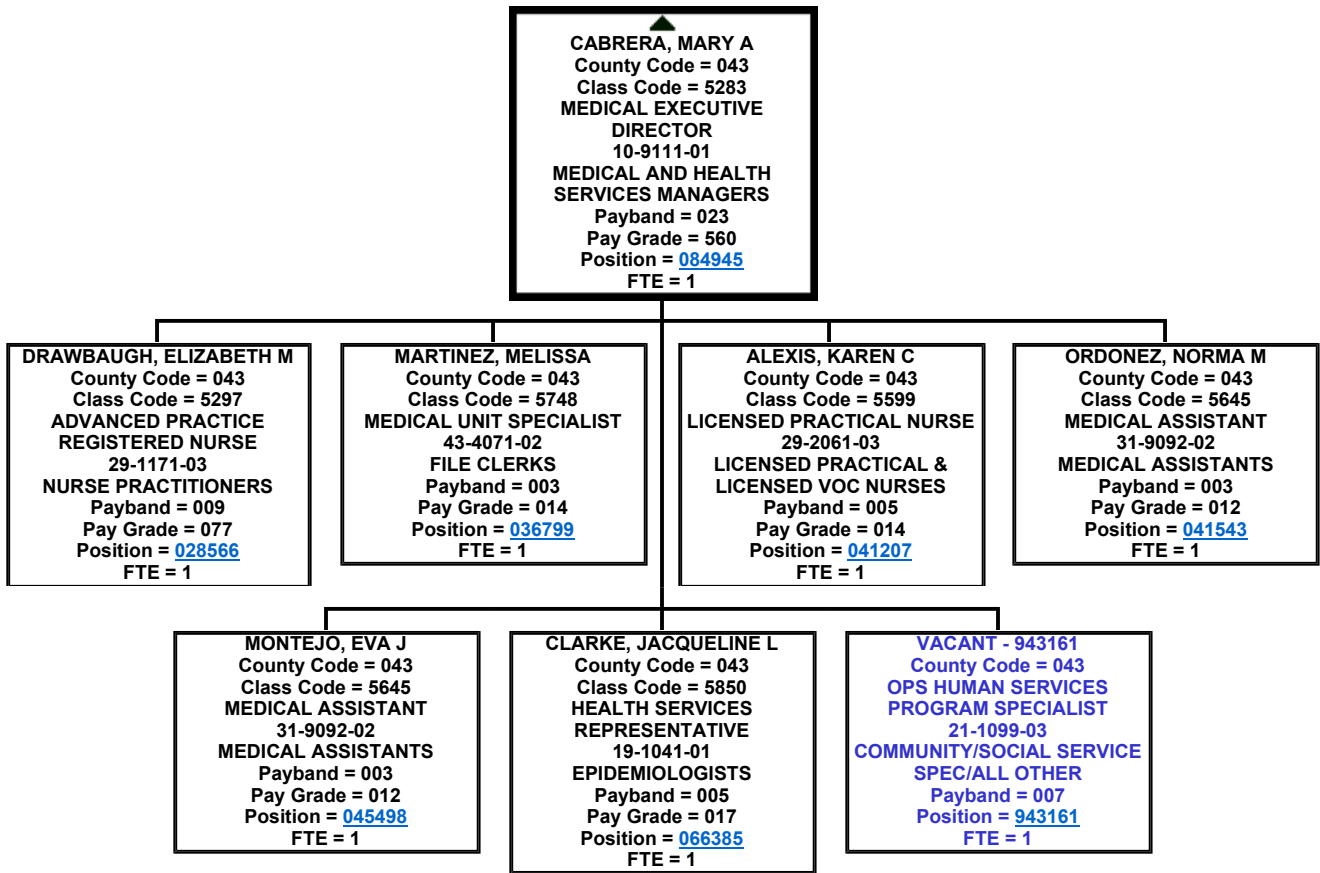
BOWZER, LEAH F
 County Code = 043
 Class Code = 2288
 PUBLIC HEALTH SERVICES
 MANAGER D - SES
 11-9111-02
 MEDICAL AND HEALTH
 SERVICES MANAGERS
 Payband = 020
 Pay Grade = 423
 Position = [036535](#)
 FTE = 1

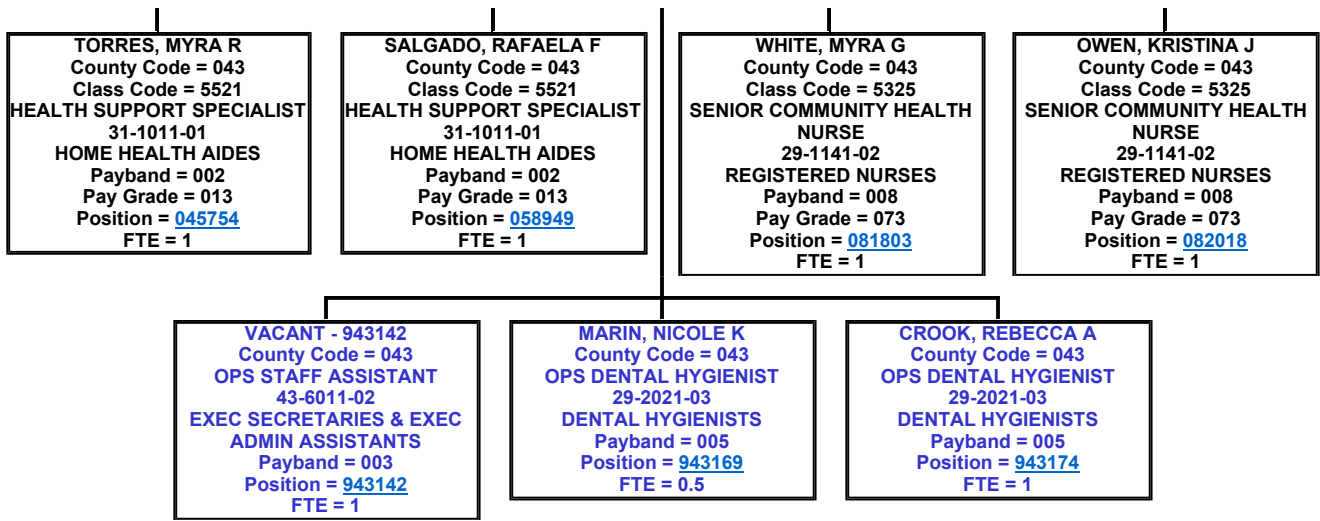
▼

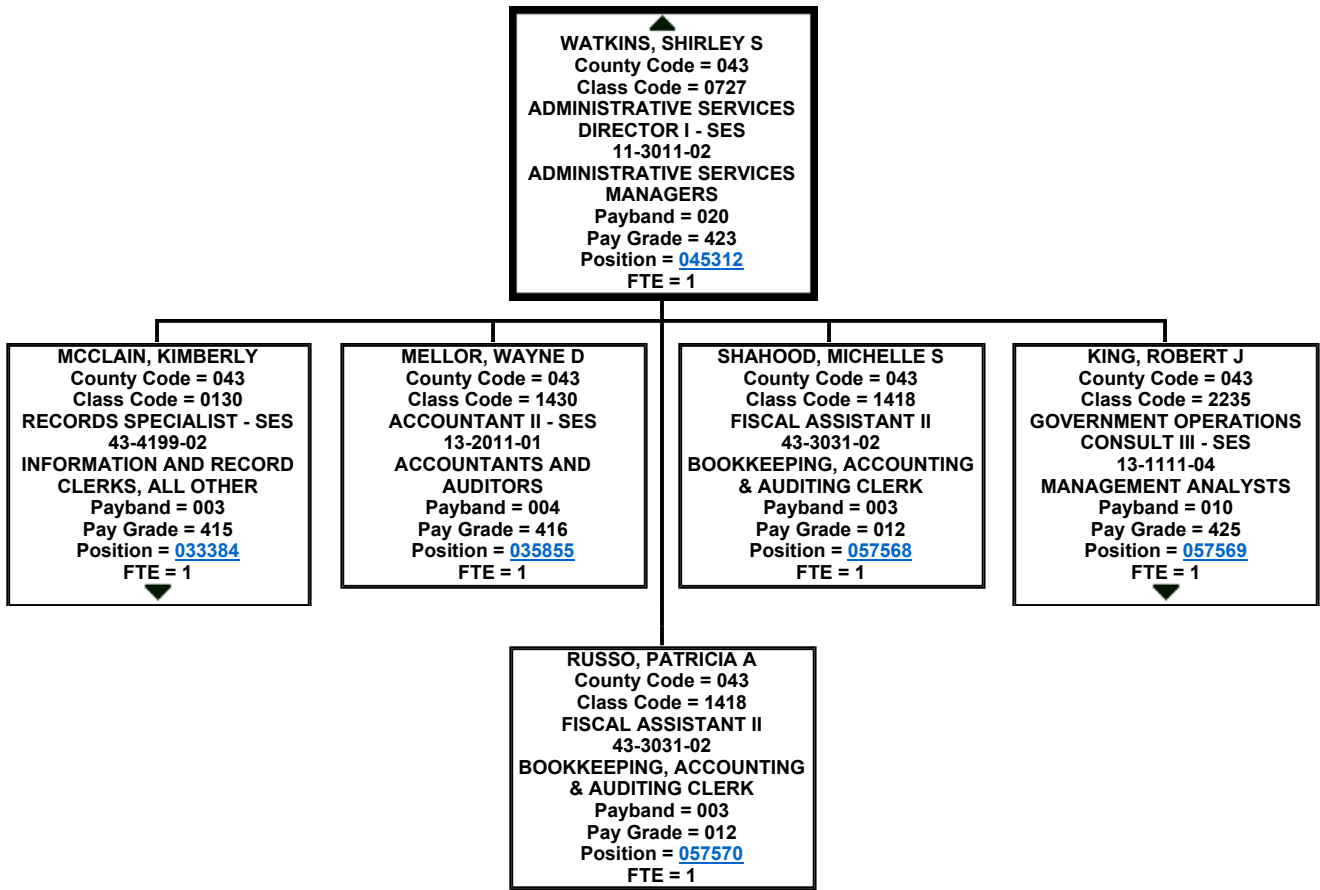


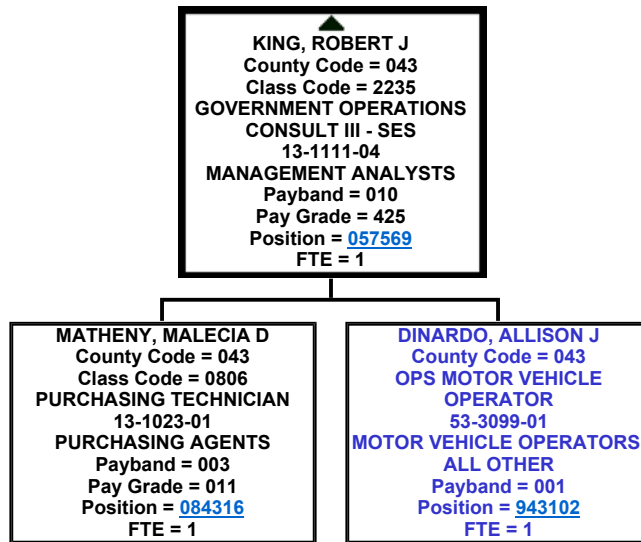






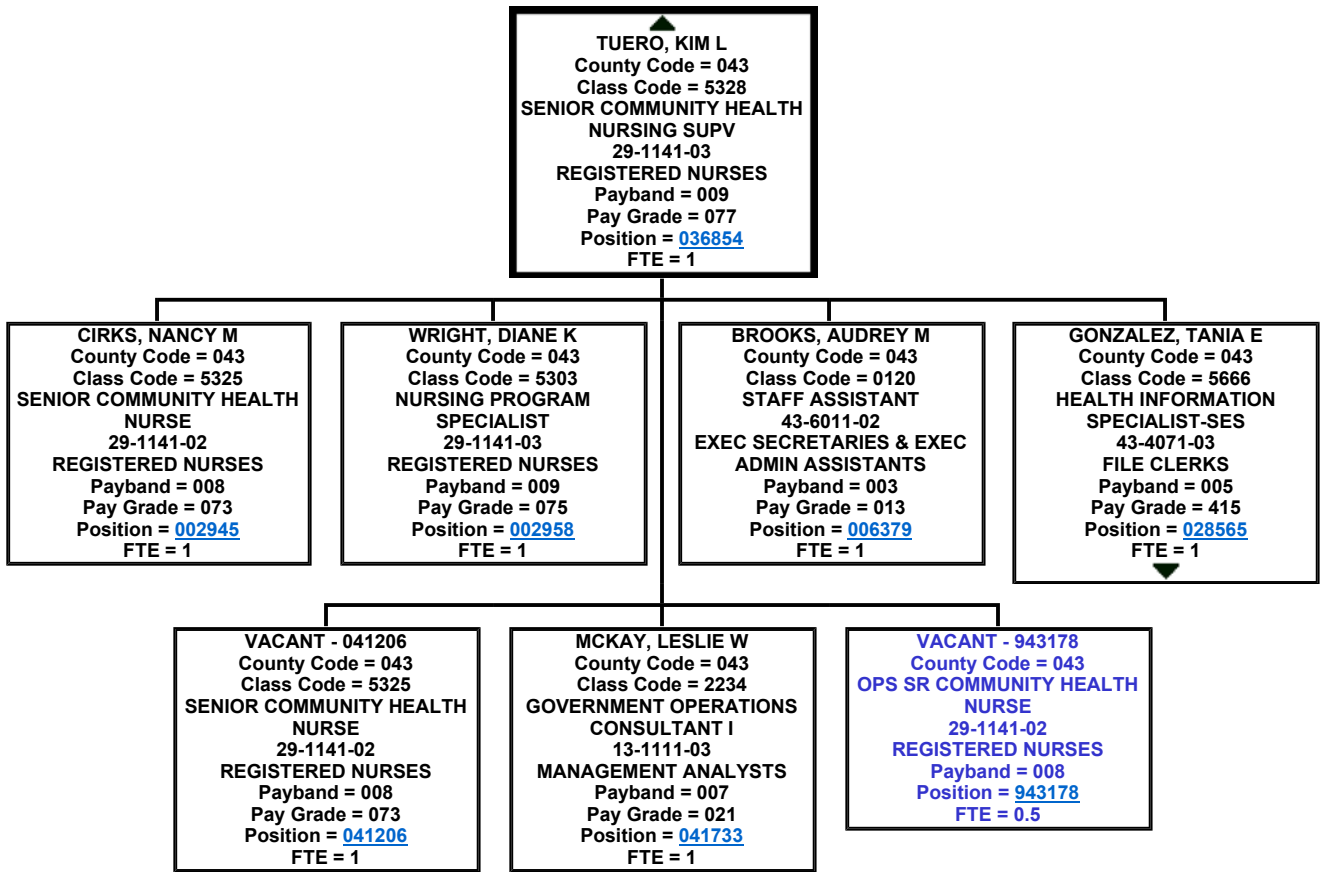


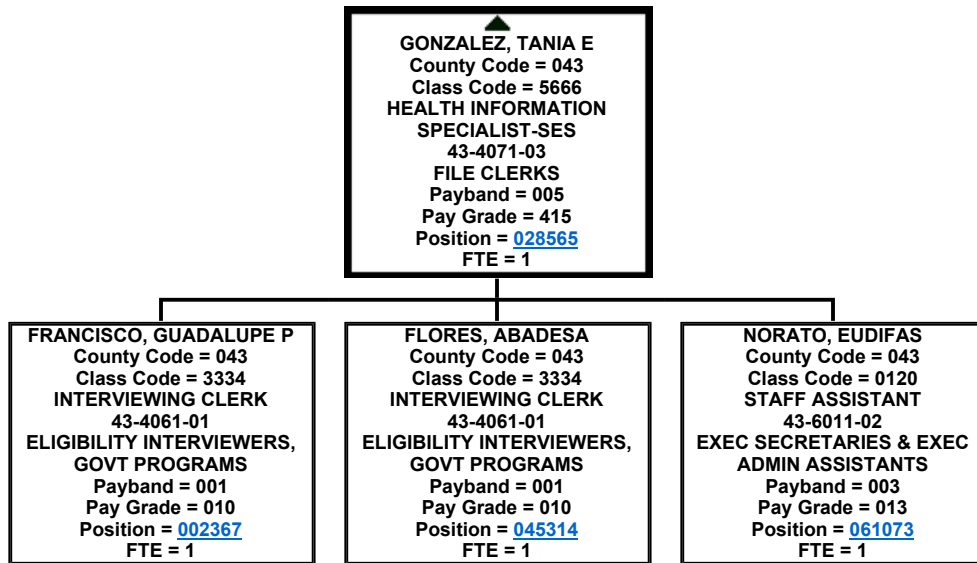


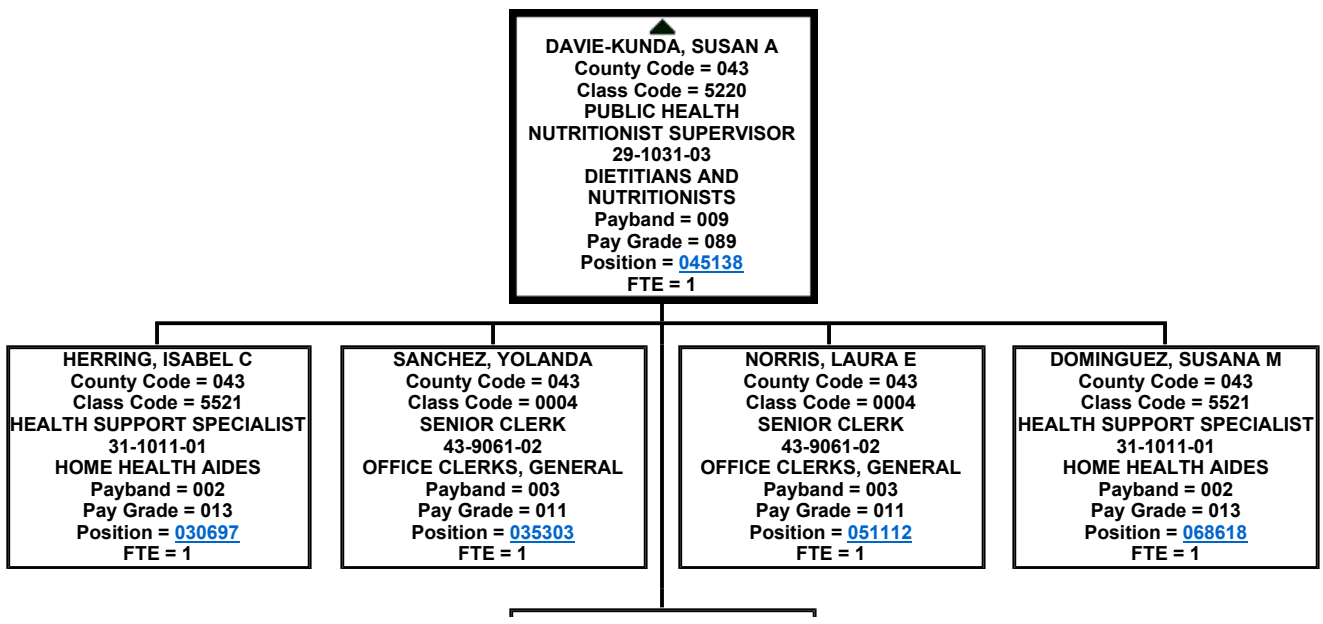
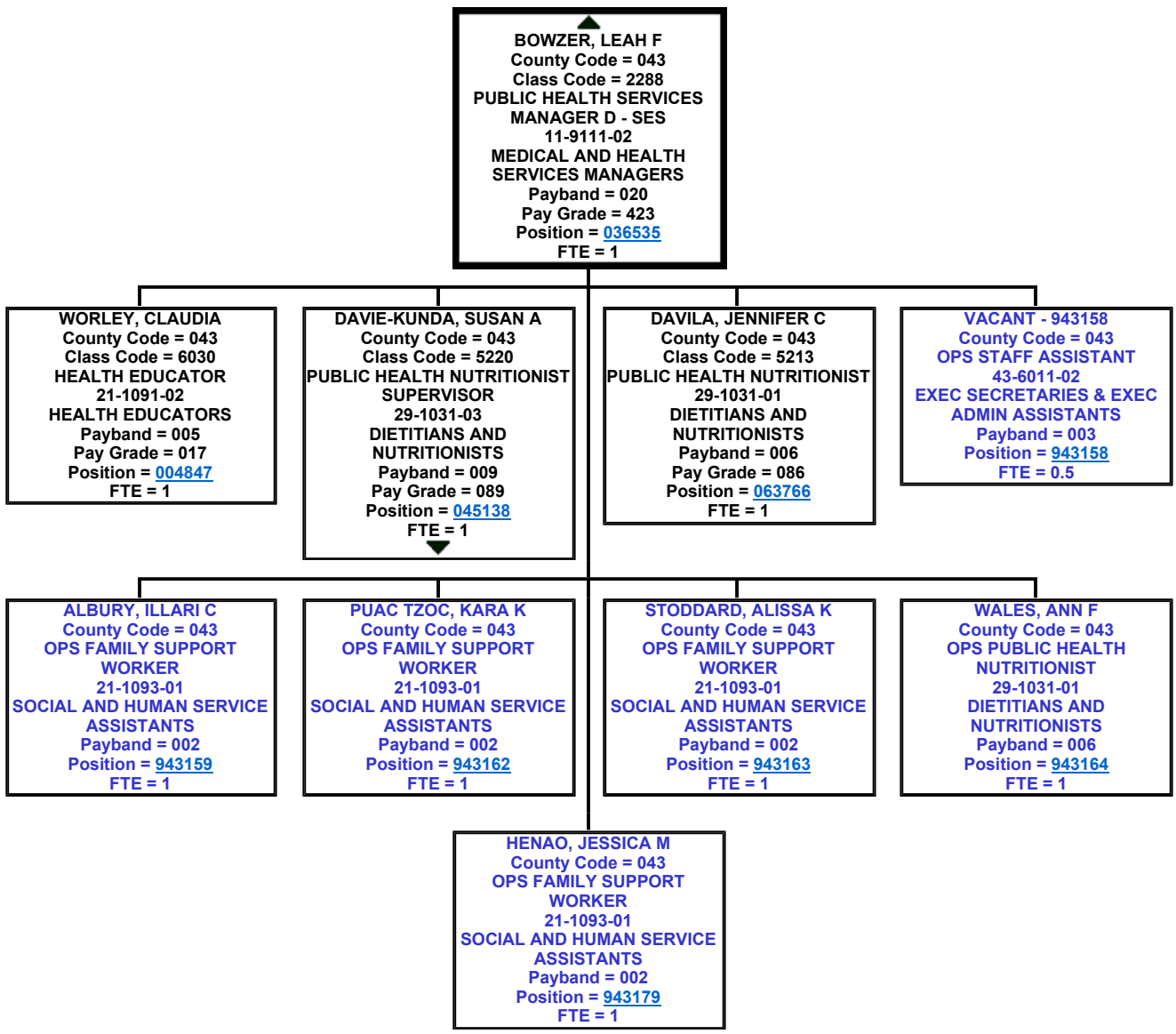


▲
MCCLAIN, KIMBERLY
County Code = 043
Class Code = 0130
RECORDS SPECIALIST - SES
43-4199-02
INFORMATION AND RECORD
CLERKS, ALL OTHER
Payband = 003
Pay Grade = 415
Position = [033384](#)
FTE = 1

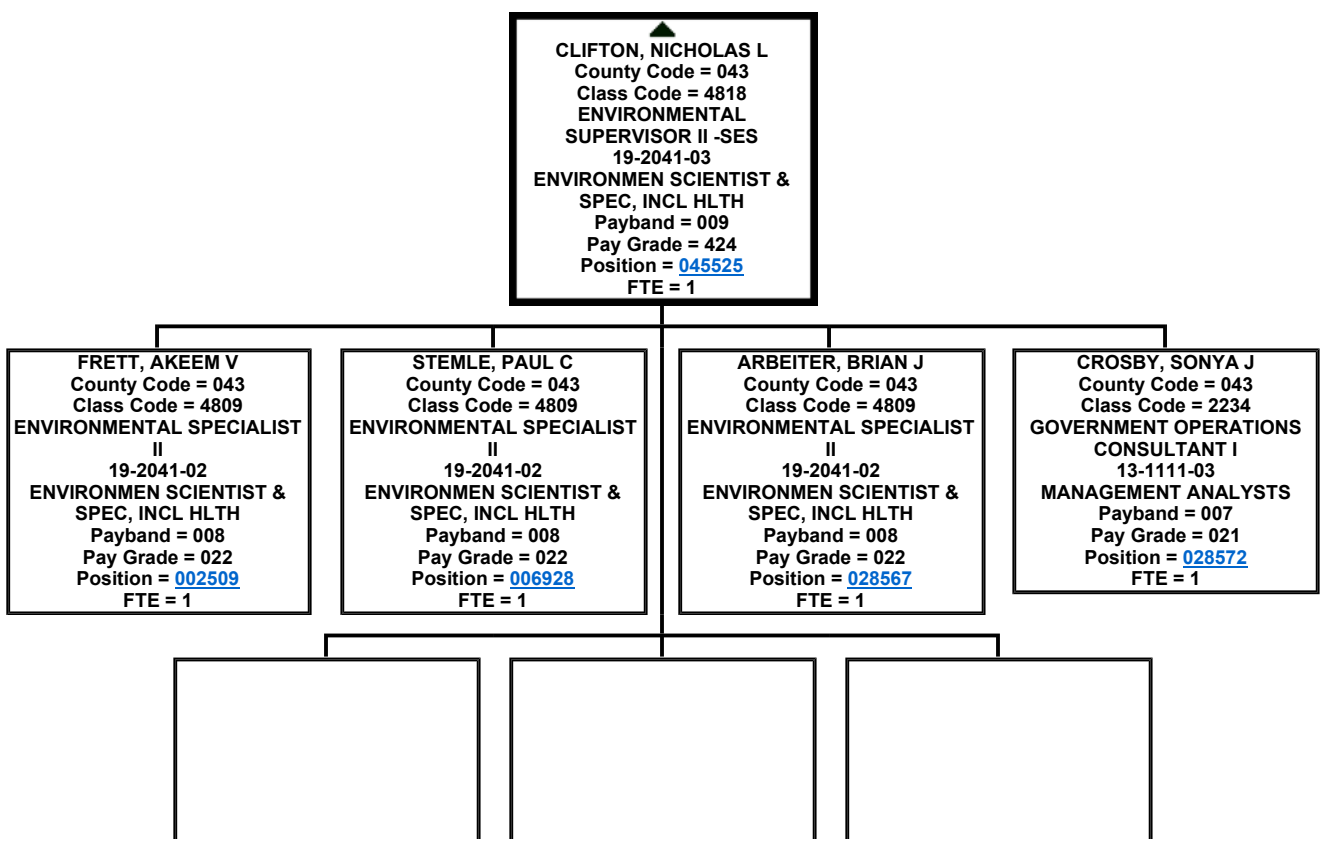
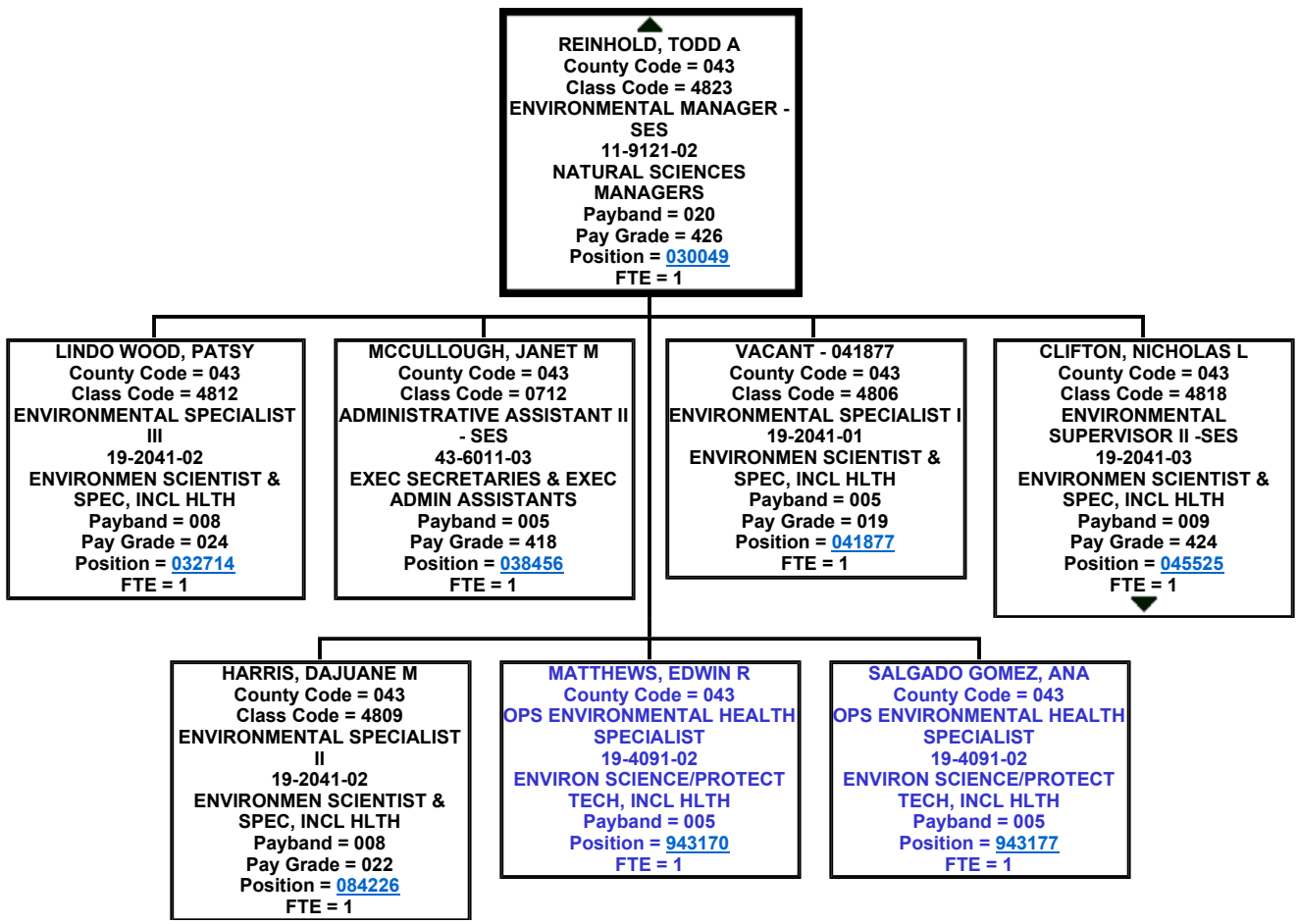
ECKEL, LORI A
County Code = 043
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [041661](#)
FTE = 1







VACANT - 943131
County Code = 043
OPS HEALTH SUPPORT
SPECIALIST
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = 943131
FTE = 1



DEMICHAEL, JOYCE L
County Code = 043
Class Code = 0120
STAFF ASSISTANT
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 013
Position = [041542](#)
FTE = 1

TAMBLYN, ITZA M
County Code = 043
Class Code = 0105
SECRETARY SPECIALIST
43-6014-01
SEC & ADMN ASST, EXPT
LEGAL, MED & EXEC
Payband = 001
Pay Grade = 010
Position = [054567](#)
FTE = 1

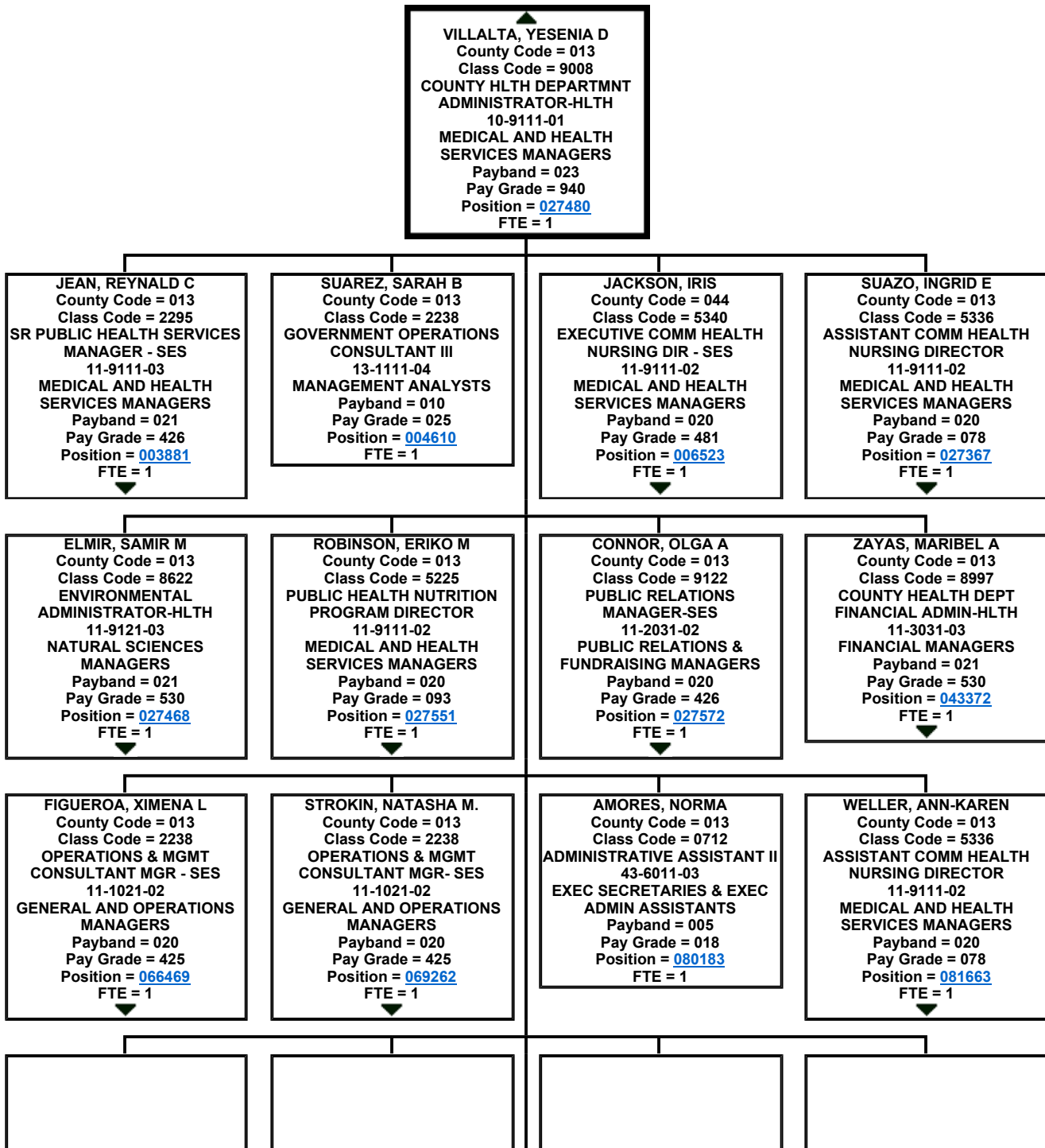
BRADLEY, EDWARD V
County Code = 043
Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 023
Position = [061071](#)
FTE = 1

Florida Department of Health

CHD 13 - Dade County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



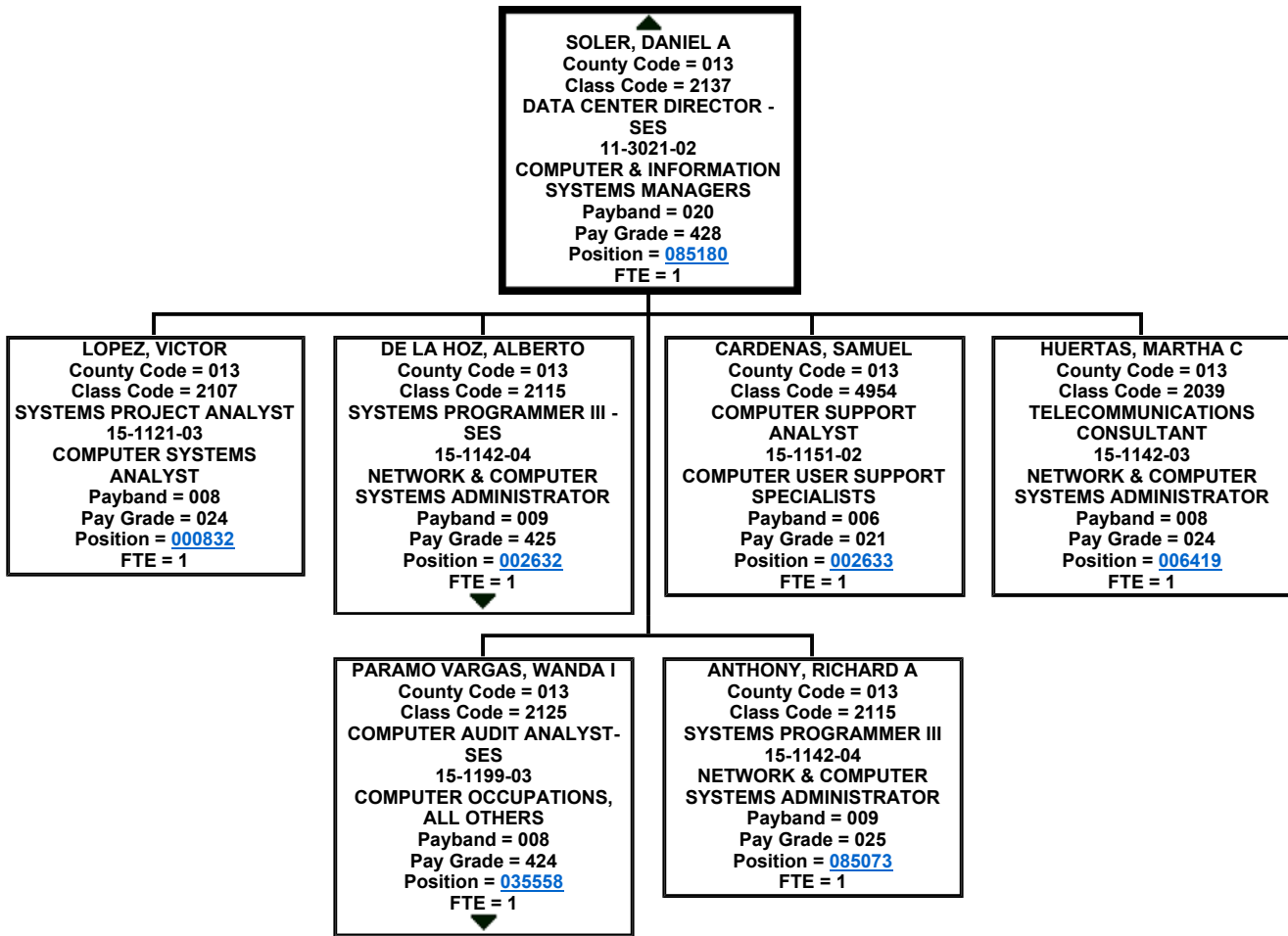
HURTADO, JUAN C
County Code = 013
Class Code = 2238
OPERATIONS & MGMT
CONSULTANT MGR-SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 425
Position = [082184](#)
FTE = 1

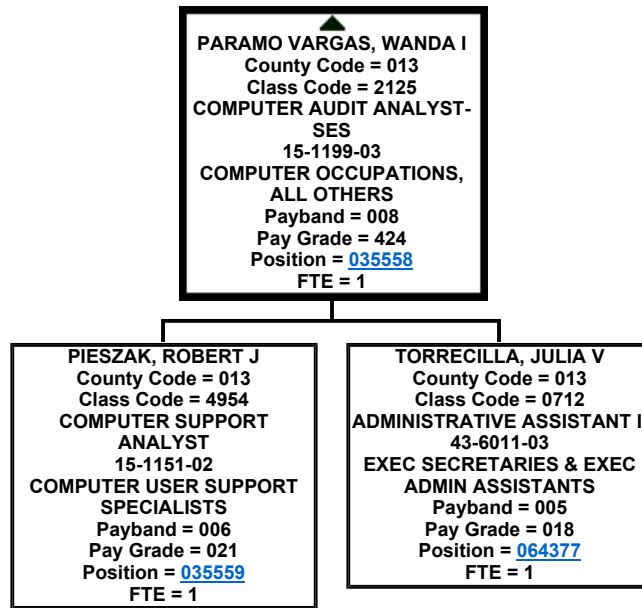
VILLAMIZAR, KIRA A
County Code = 013
Class Code = 2290
PUBLIC HEALTH SERVICES
MANAGER F - SES
11-9111-02
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 020
Pay Grade = 426
Position = [082447](#)
FTE = 1

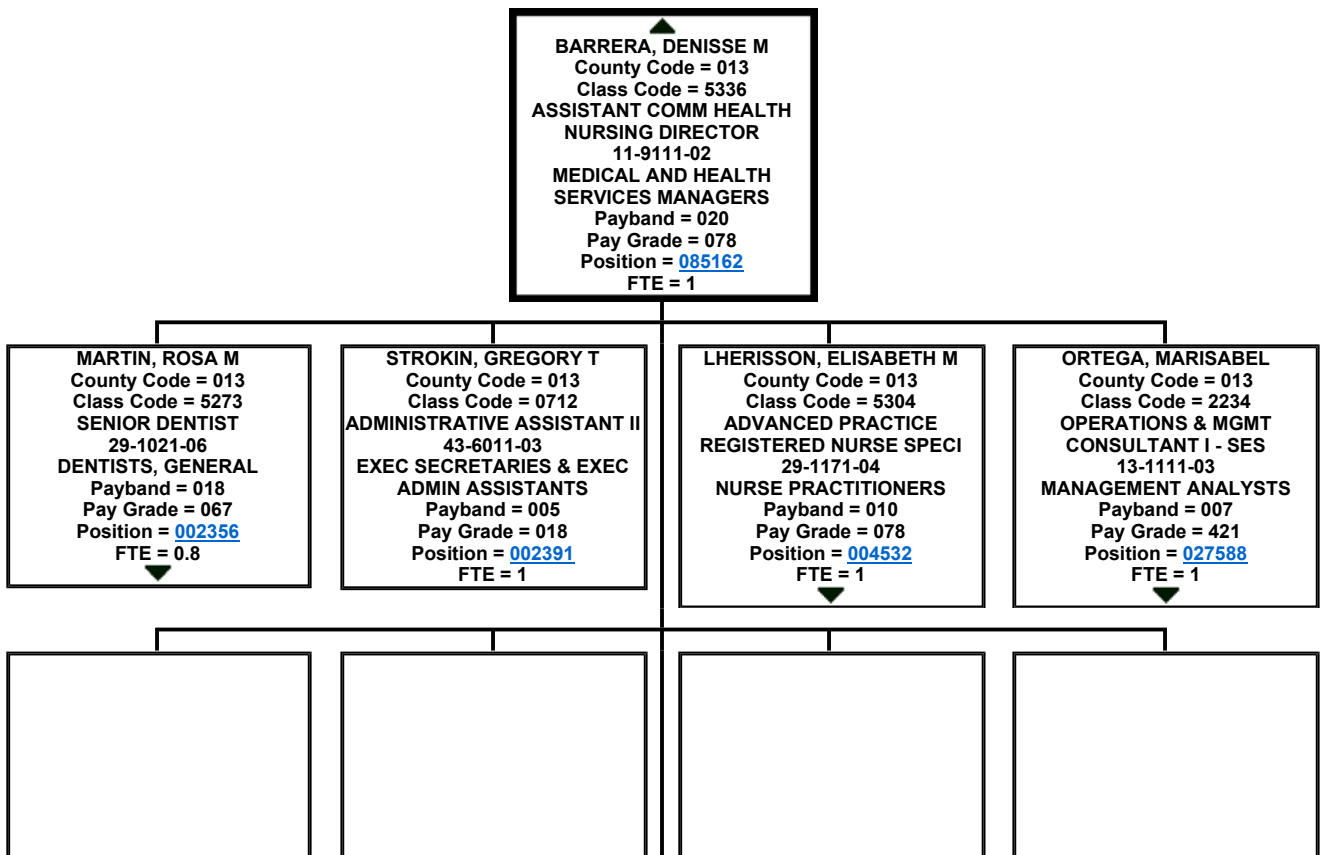
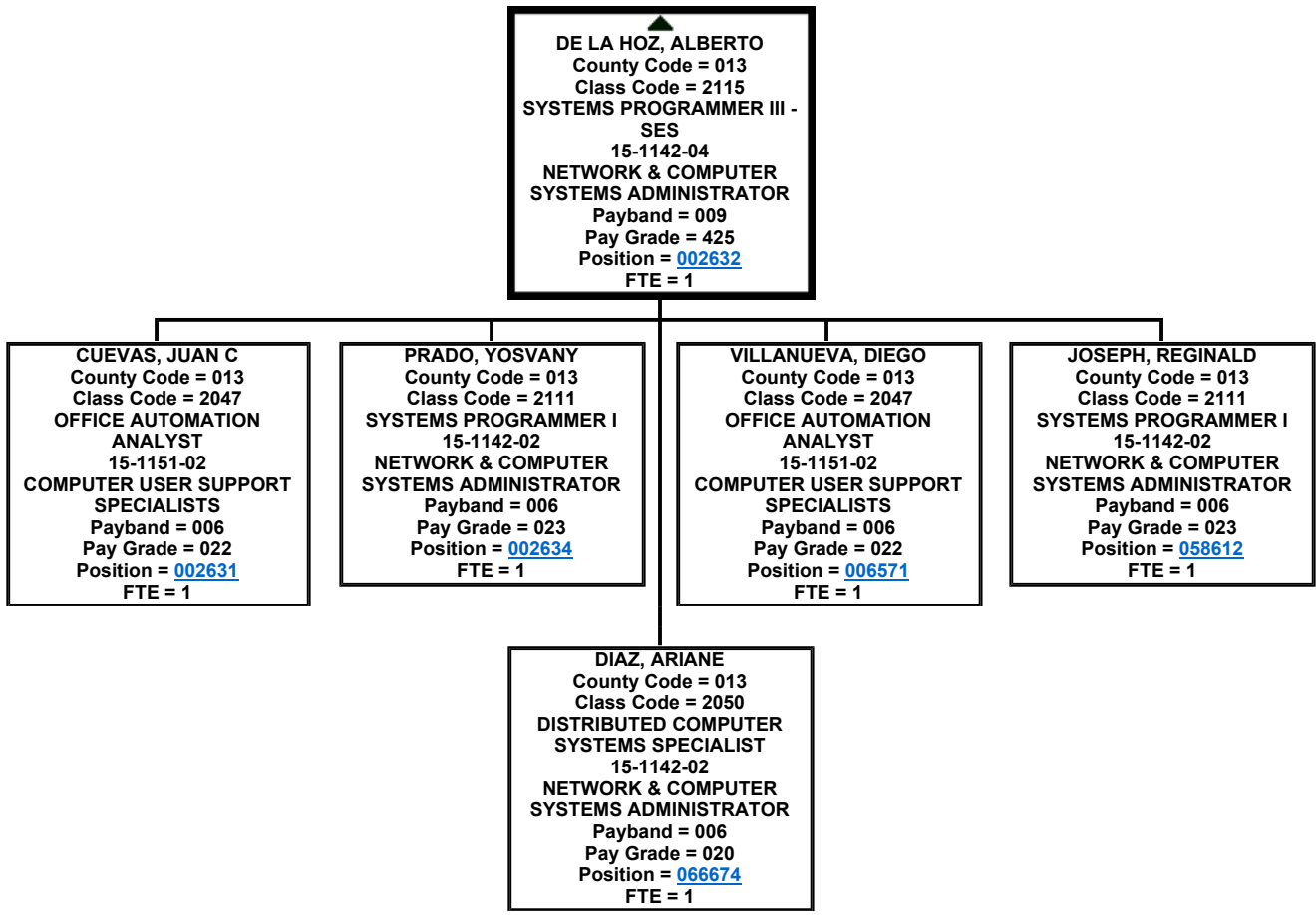
BARRERA, DENISSE M
County Code = 013
Class Code = 5336
ASSISTANT COMM HEALTH
NURSING DIRECTOR
11-9111-02
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 020
Pay Grade = 078
Position = [085162](#)
FTE = 1

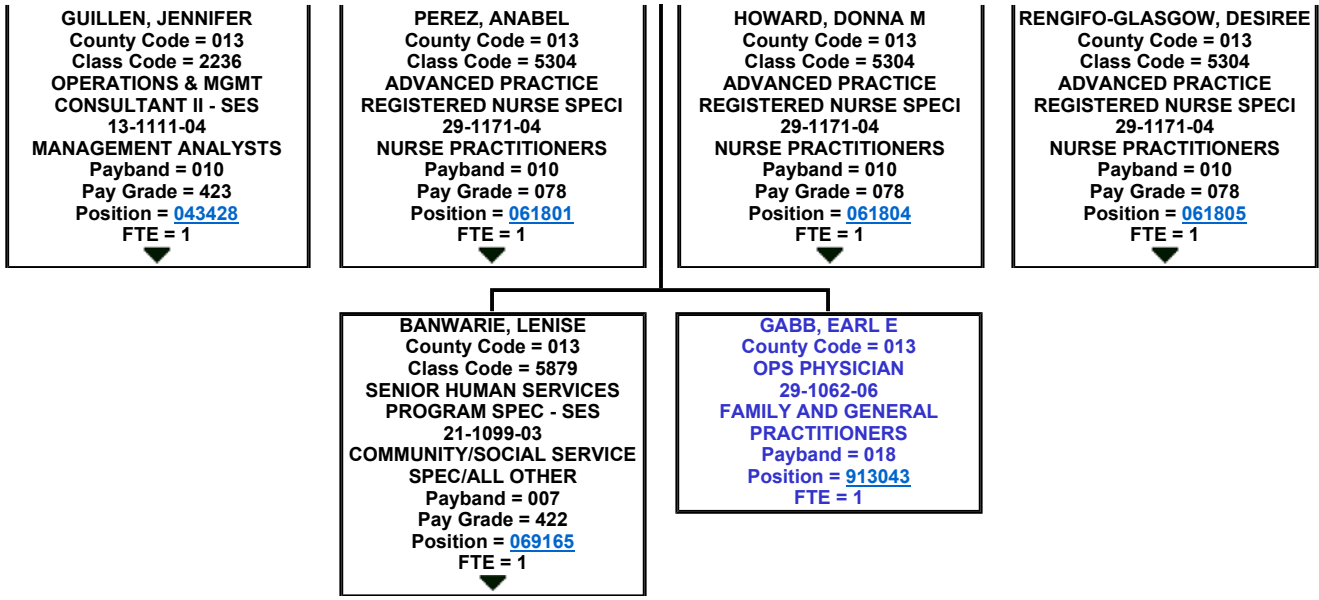
SOLER, DANIEL A
County Code = 013
Class Code = 2137
DATA CENTER DIRECTOR -
SES
11-3021-02
COMPUTER & INFORMATION
SYSTEMS MANAGERS
Payband = 020
Pay Grade = 428
Position = [085180](#)
FTE = 1

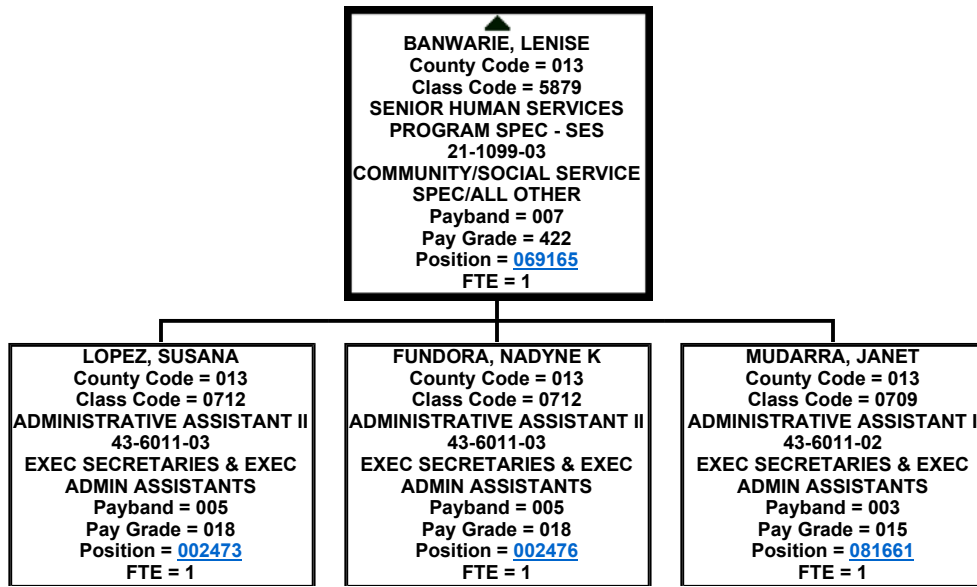
BARRERA, DENISSE M
County Code = 013
OPS ADVANCED REGISTERED
NURSE PRACTITION
29-1171-03
NURSE PRACTITIONERS
Payband = 009
Position = [913107](#)
FTE = 1

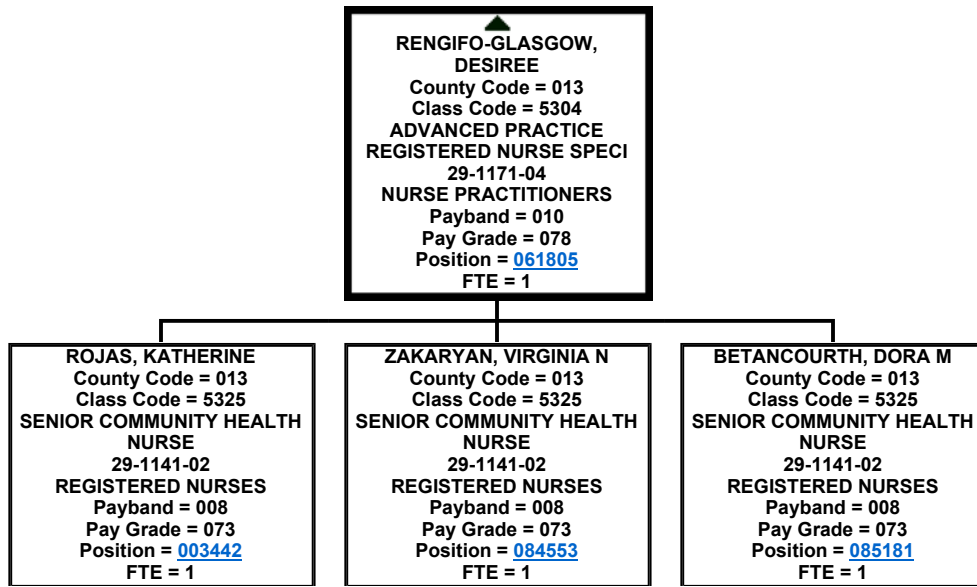


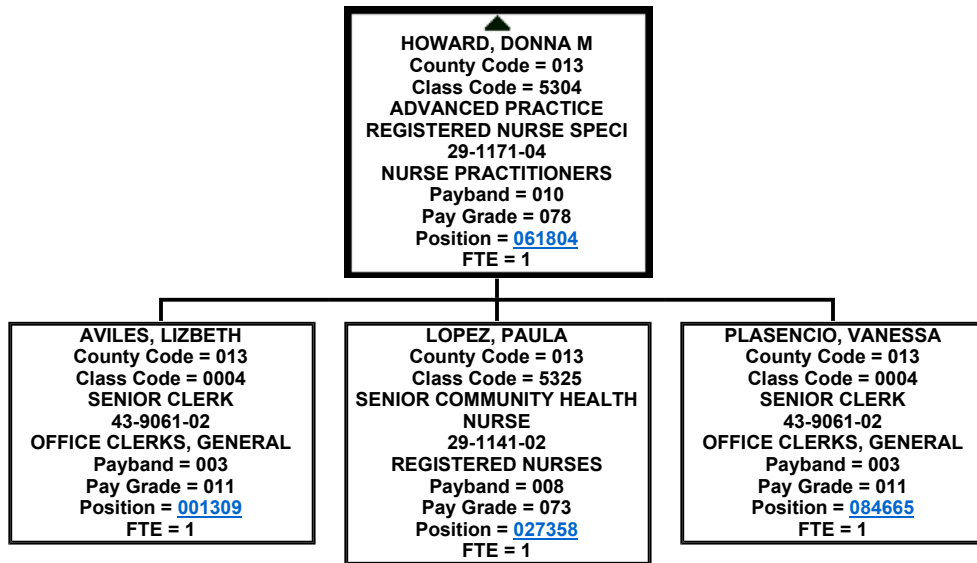


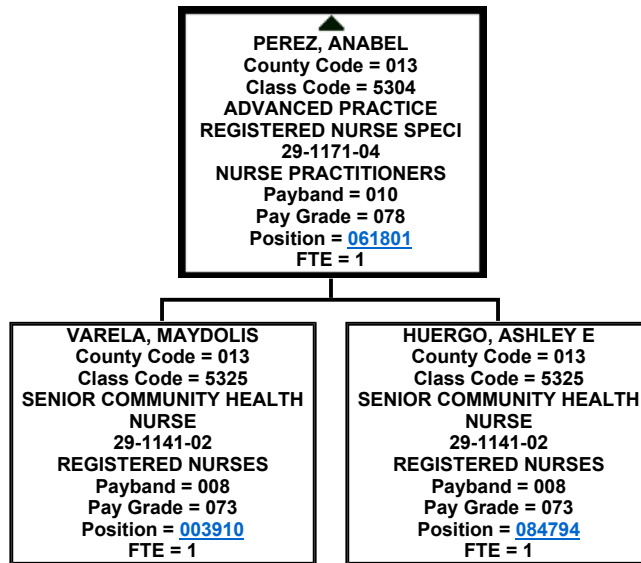


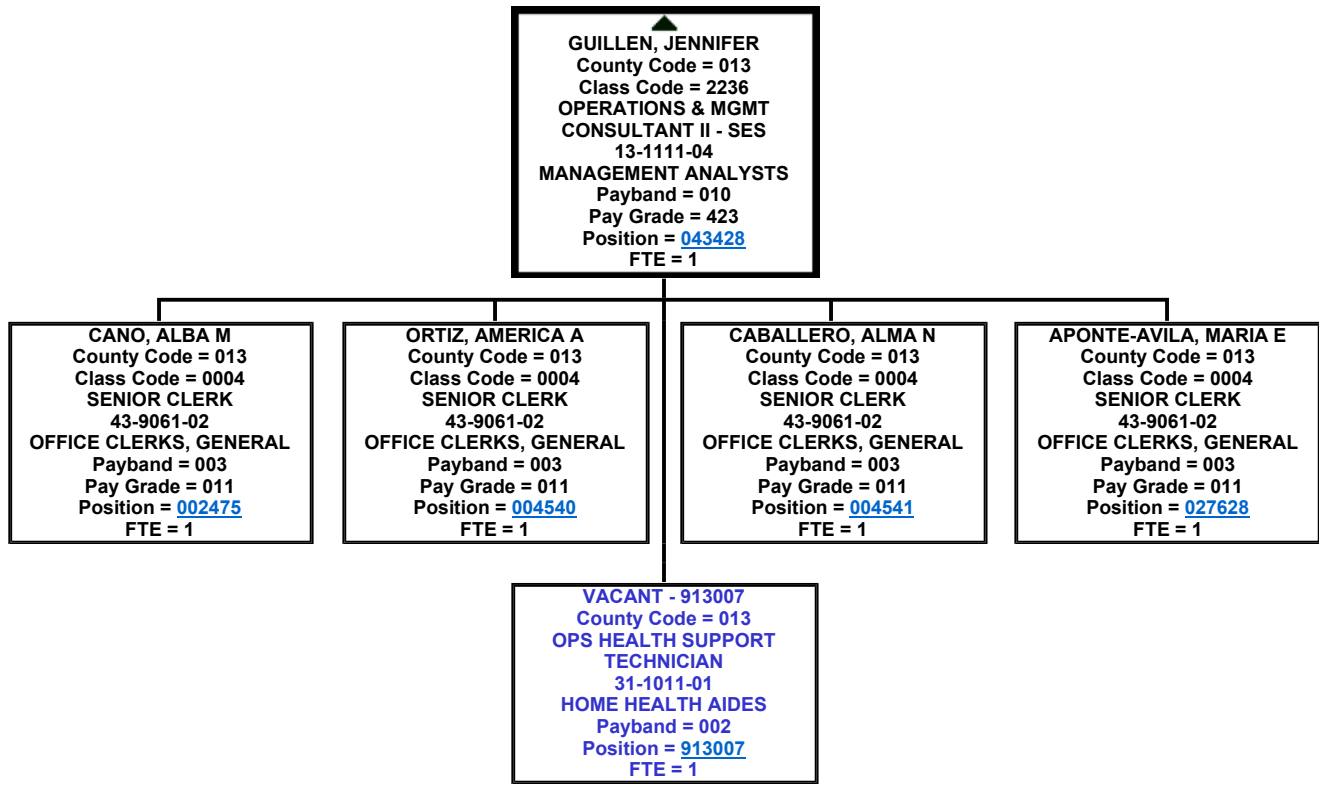


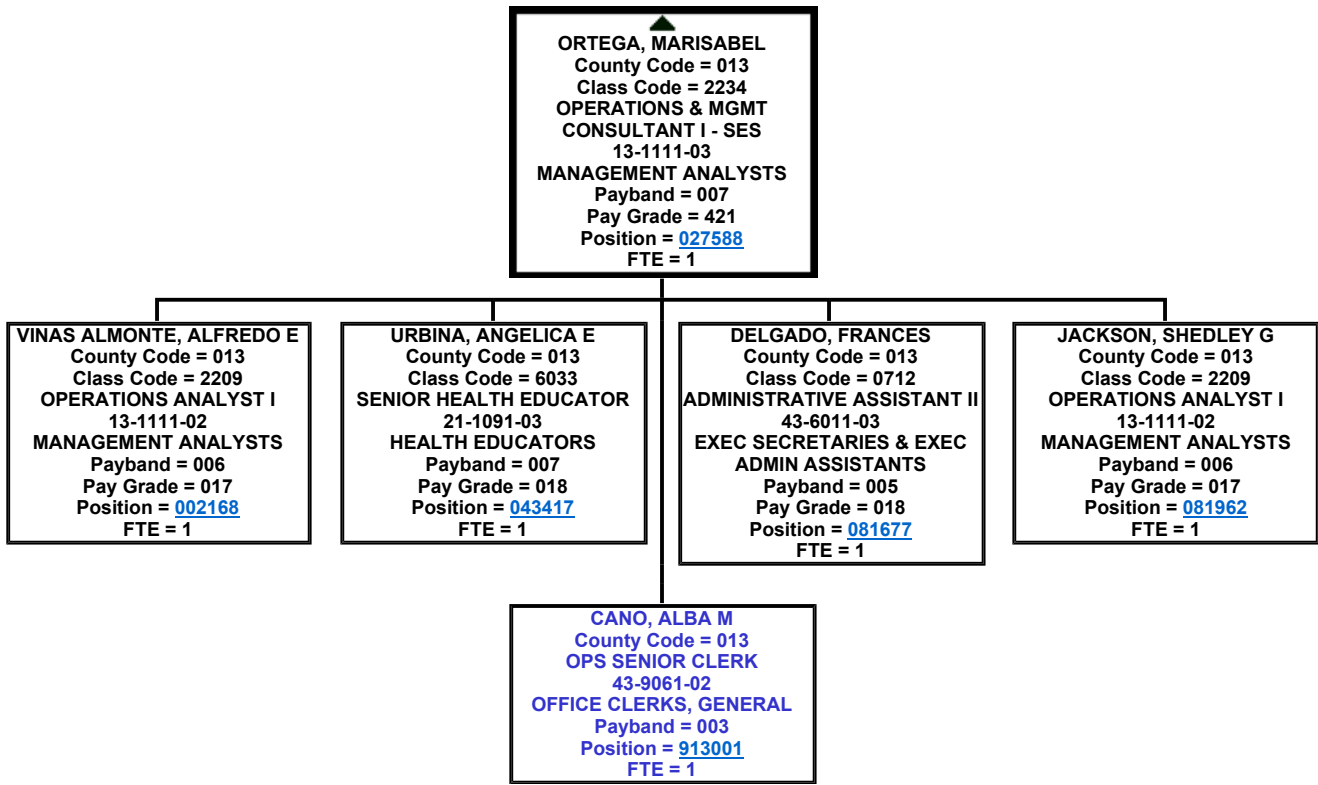


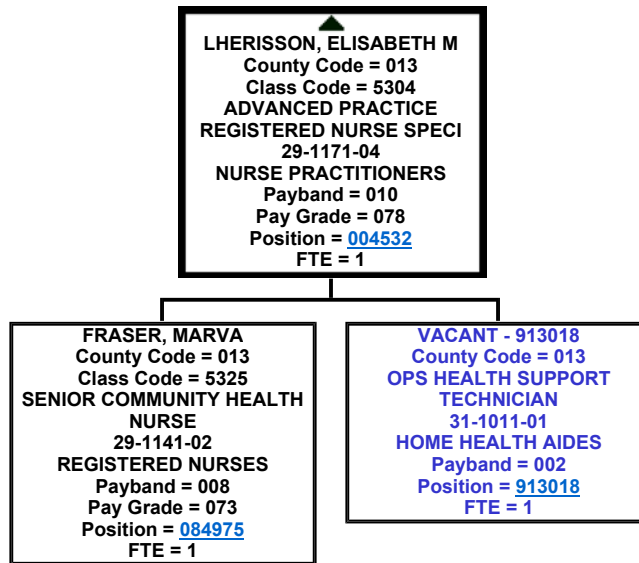


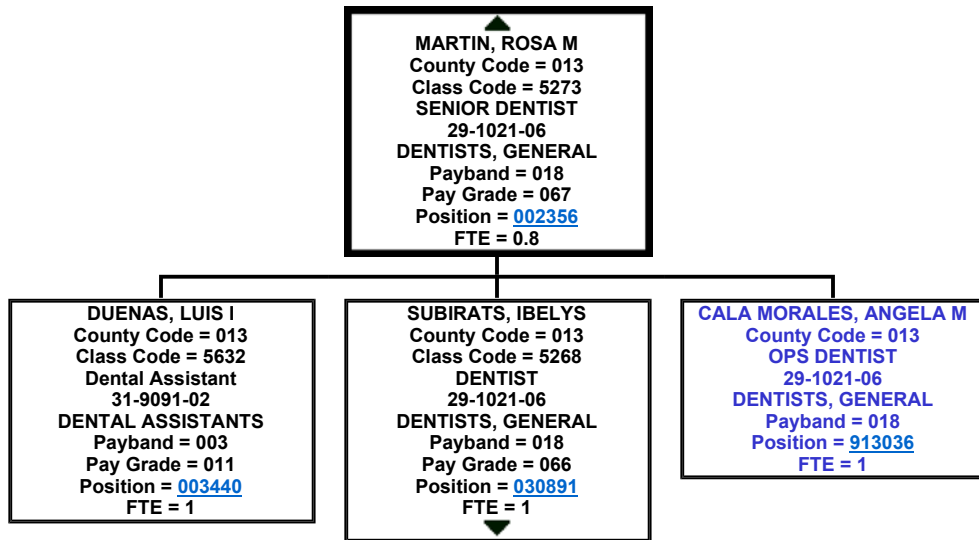


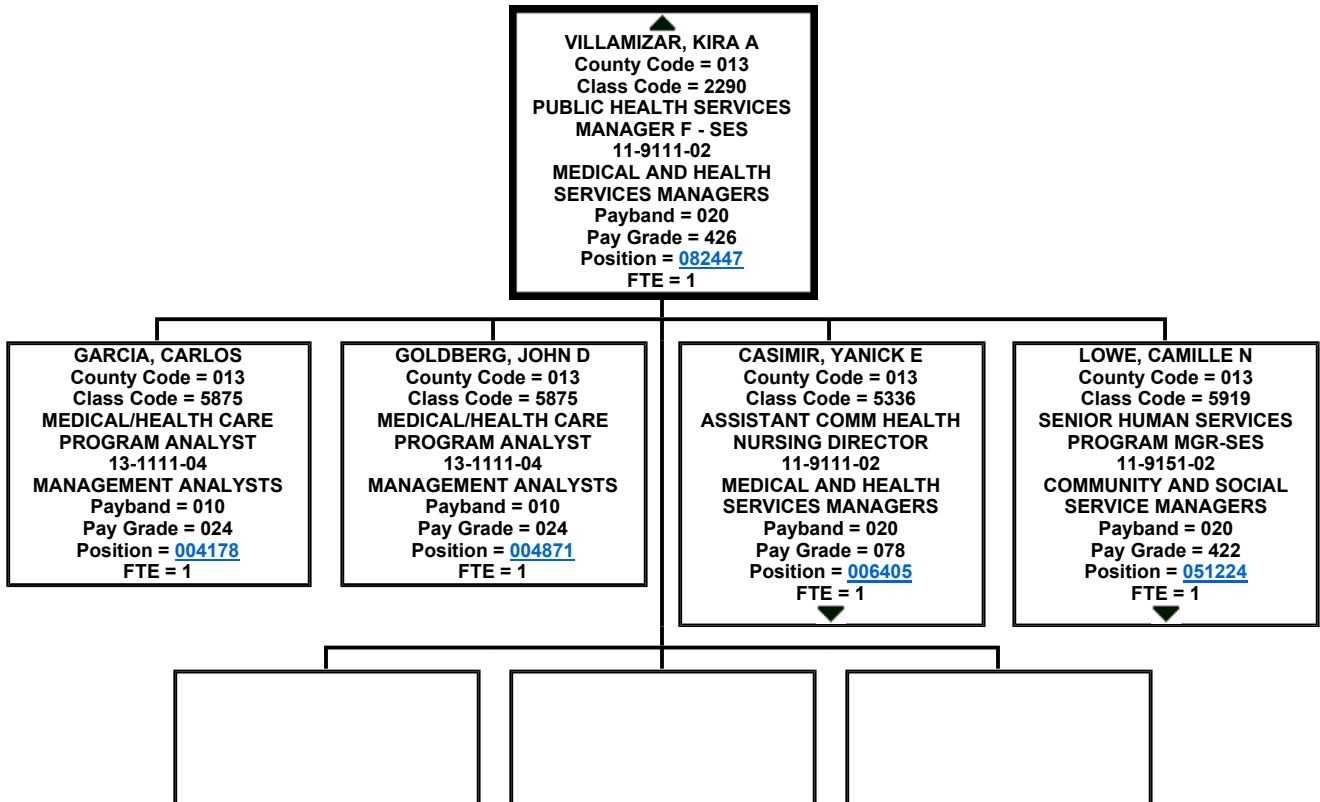
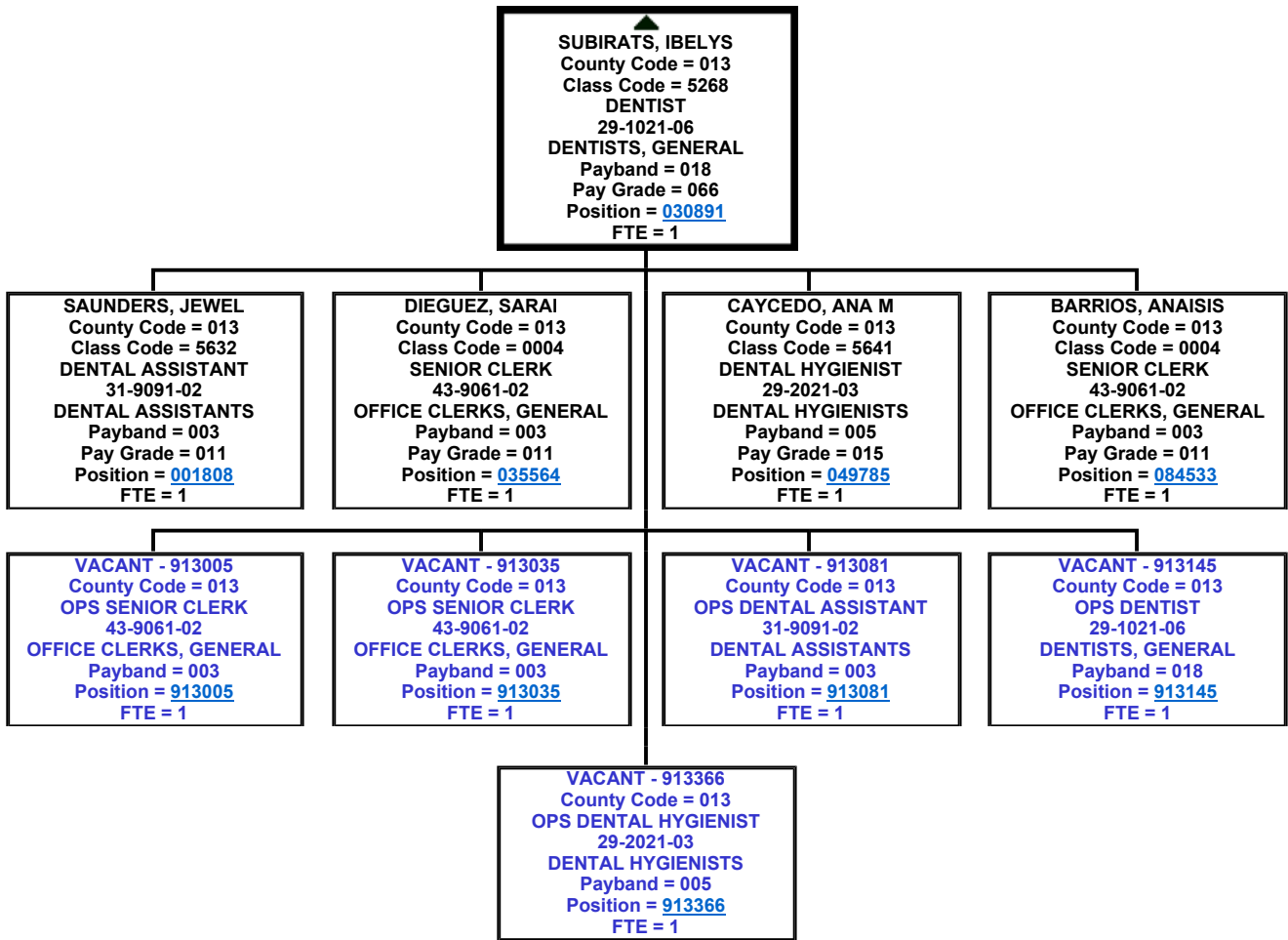








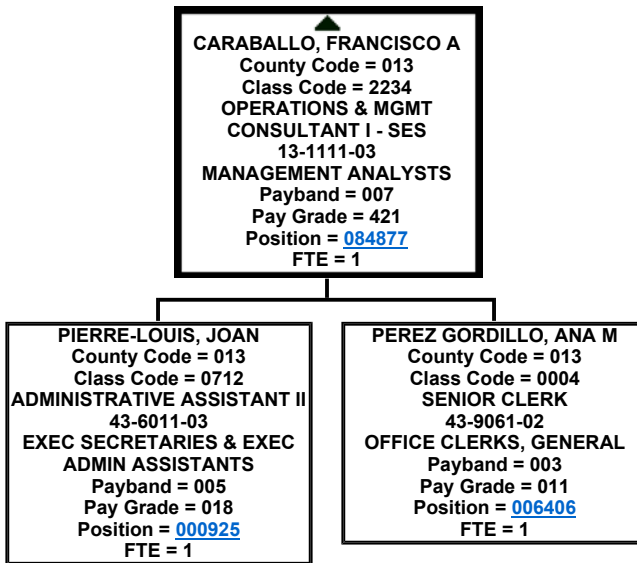


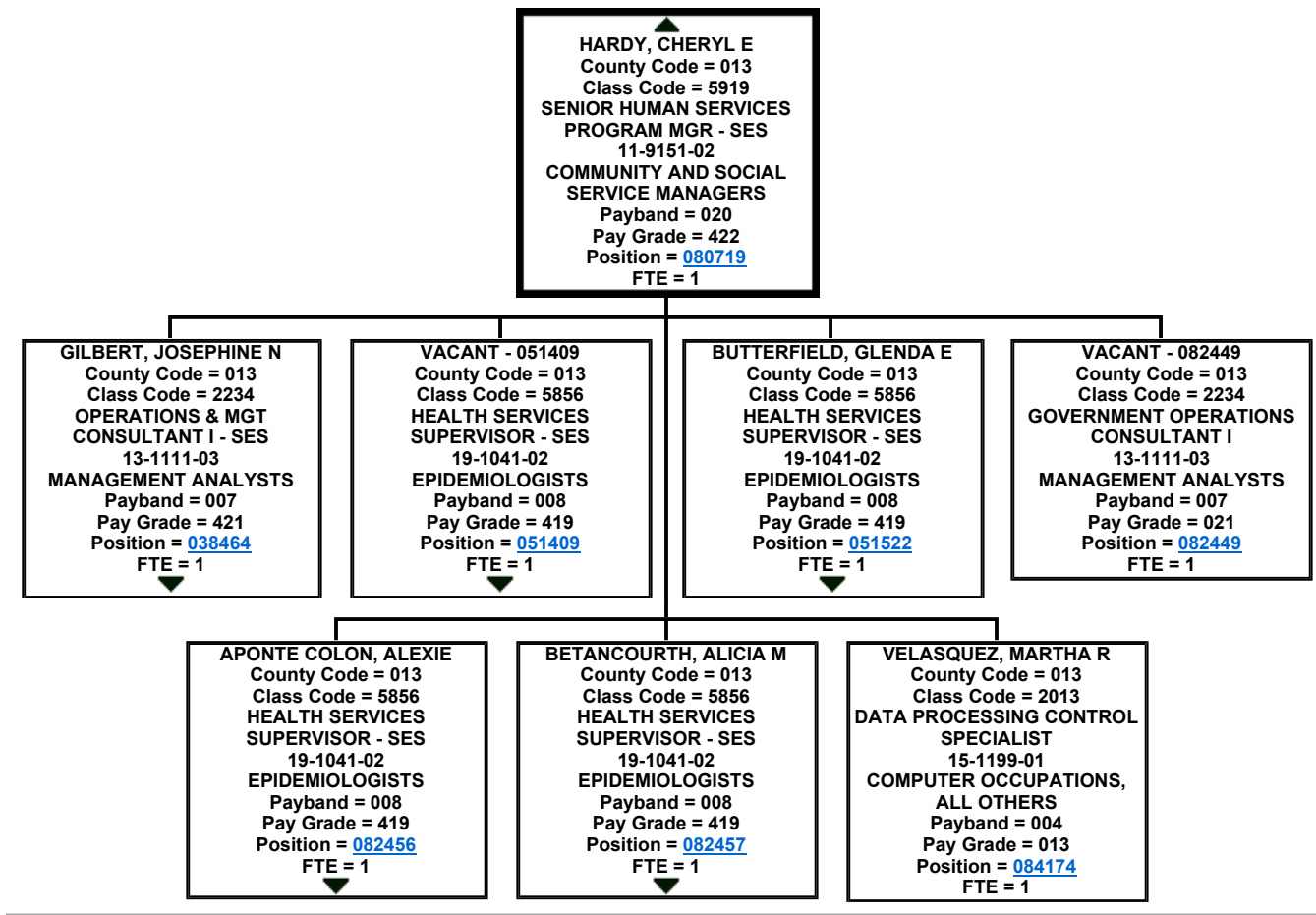


ROCA, CORALIA R
County Code = 013
Class Code = 5281
SENIOR PHYSICIAN
29-1062-06
FAMILY AND GENERAL
PRACTITIONERS
Payband = 018
Pay Grade = 320
Position = [067700](#)
FTE = 1

HARDY, CHERYL E
County Code = 013
Class Code = 5919
SENIOR HUMAN SERVICES
PROGRAM MGR - SES
11-9151-02
COMMUNITY AND SOCIAL
SERVICE MANAGERS
Payband = 020
Pay Grade = 422
Position = [080719](#)
FTE = 1

CARABALLO, FRANCISCO A
County Code = 013
Class Code = 2234
OPERATIONS & MGMT
CONSULTANT I - SES
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Pay Grade = 421
Position = [084877](#)
FTE = 1





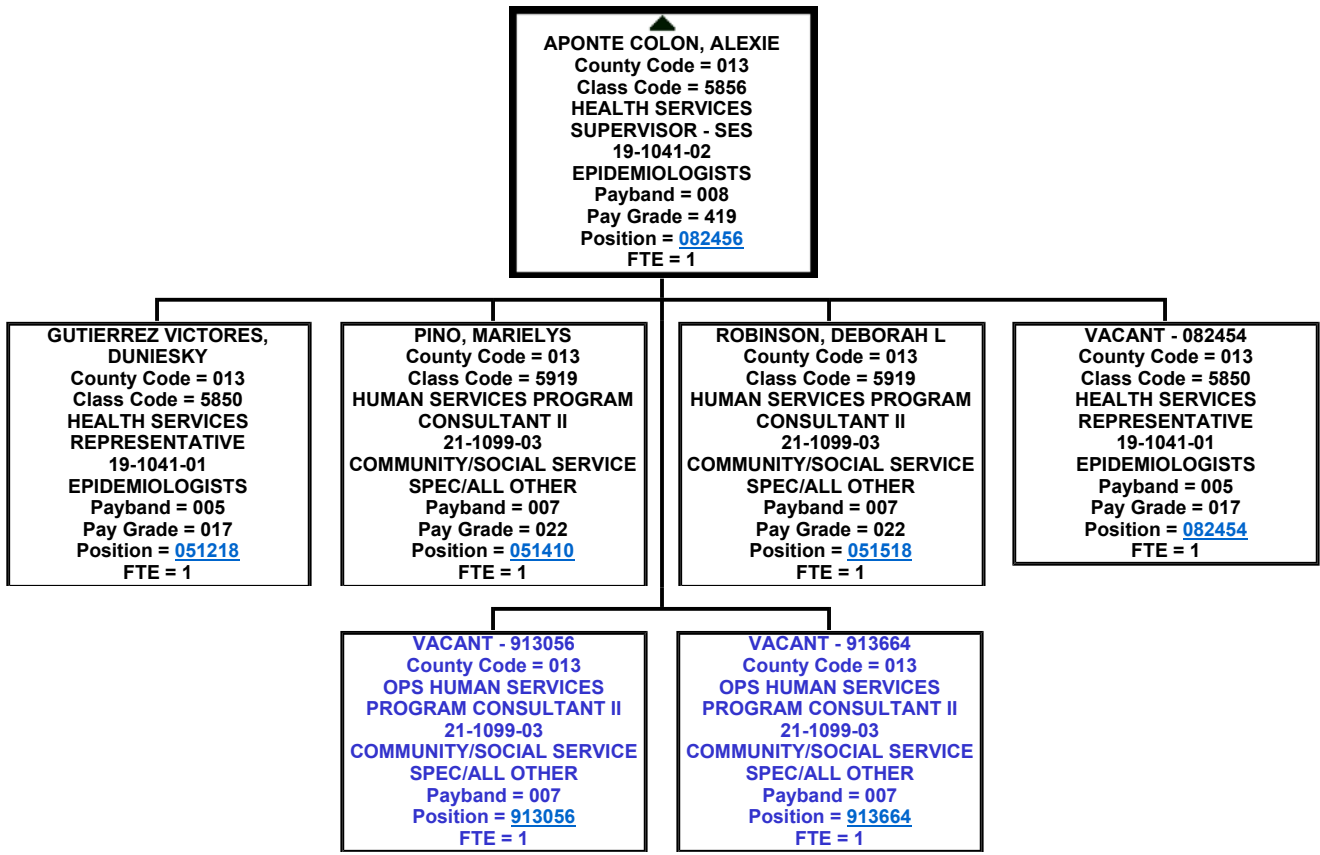
▲
BETANCOURTH, ALICIA M
County Code = 013
Class Code = 5856
HEALTH SERVICES
SUPERVISOR - SES
19-1041-02
EPIDEMIOLOGISTS
Payband = 008
Pay Grade = 419
Position = [082457](#)
FTE = 1

VACANT - 003653
County Code = 013
Class Code = 5850
HEALTH SERVICES
REPRESENTATIVE
19-1041-01
EPIDEMIOLOGISTS
Payband = 005
Pay Grade = 017
Position = [003653](#)
FTE = 1

VACANT - 006623
County Code = 013
Class Code = 5850
HEALTH SERVICES
REPRESENTATIVE
19-1041-01
EPIDEMIOLOGISTS
Payband = 005
Pay Grade = 017
Position = [006623](#)
FTE = 1

VACANT - 051521
County Code = 013
Class Code = 5850
HEALTH SERVICES
REPRESENTATIVE
19-1041-01
EPIDEMIOLOGISTS
Payband = 005
Pay Grade = 017
Position = [051521](#)
FTE = 1

VACANT - 913873
County Code = 013
OPS HEALTH SERVICES
REPRESENTATIVE
19-1041-01
EPIDEMIOLOGISTS
Payband = 005
Position = [913873](#)
FTE = 1



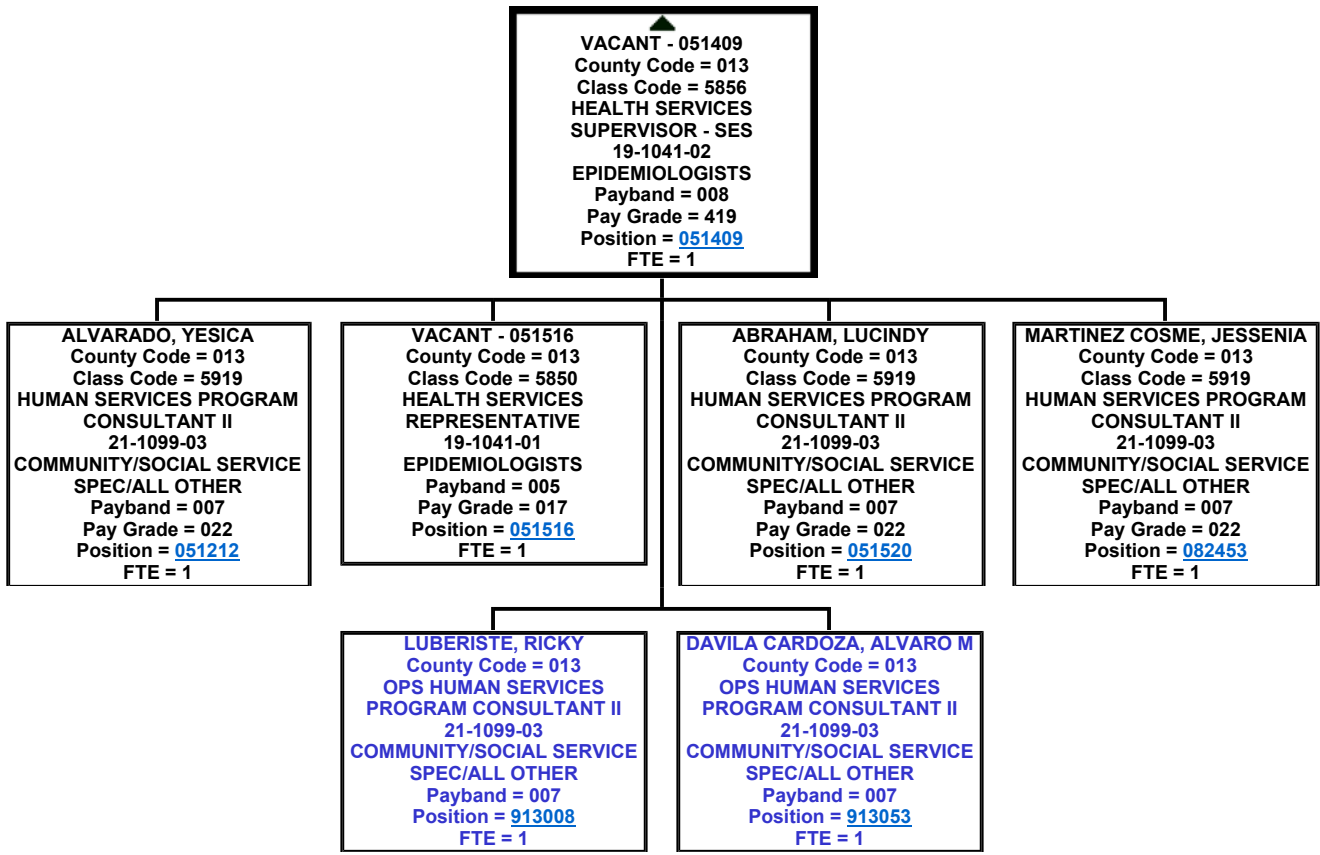
▲
BUTTERFIELD, GLENDA E
 County Code = 013
 Class Code = 5856
 HEALTH SERVICES
 SUPERVISOR - SES
 19-1041-02
 EPIDEMIOLOGISTS
 Payband = 008
 Pay Grade = 419
 Position = [051522](#)
 FTE = 1

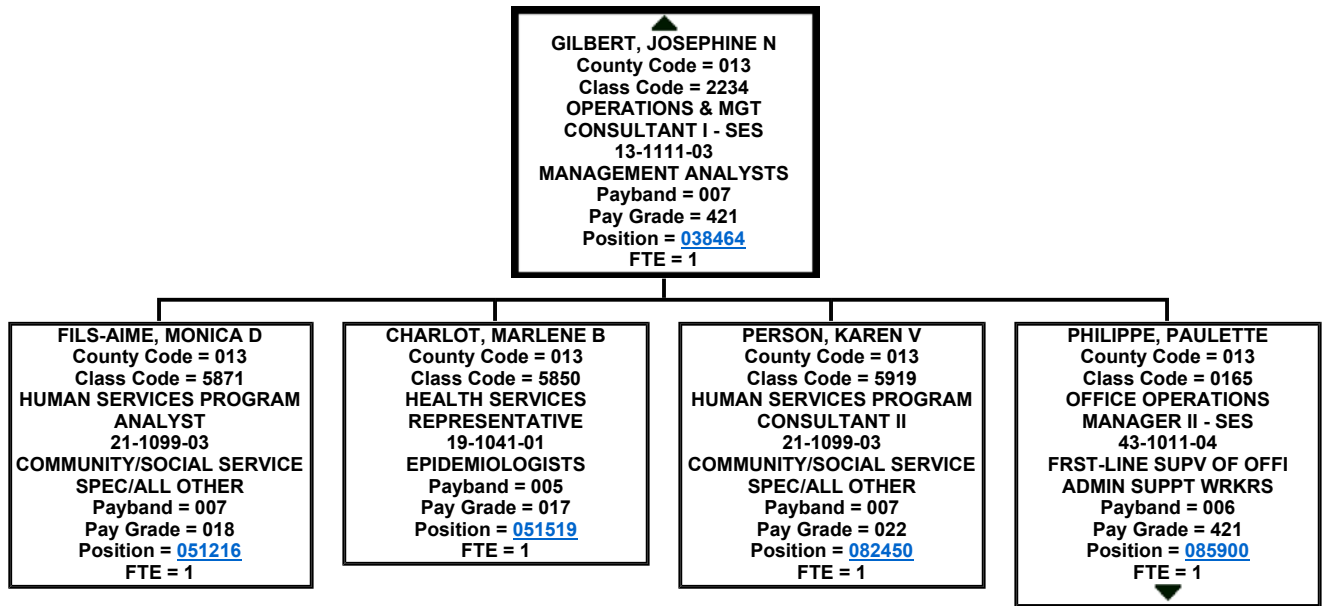
HERMIDA, JORGE L
 County Code = 013
 Class Code = 5919
 HUMAN SERVICES PROGRAM
 CONSULTANT II
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 022
 Position = [051213](#)
 FTE = 1

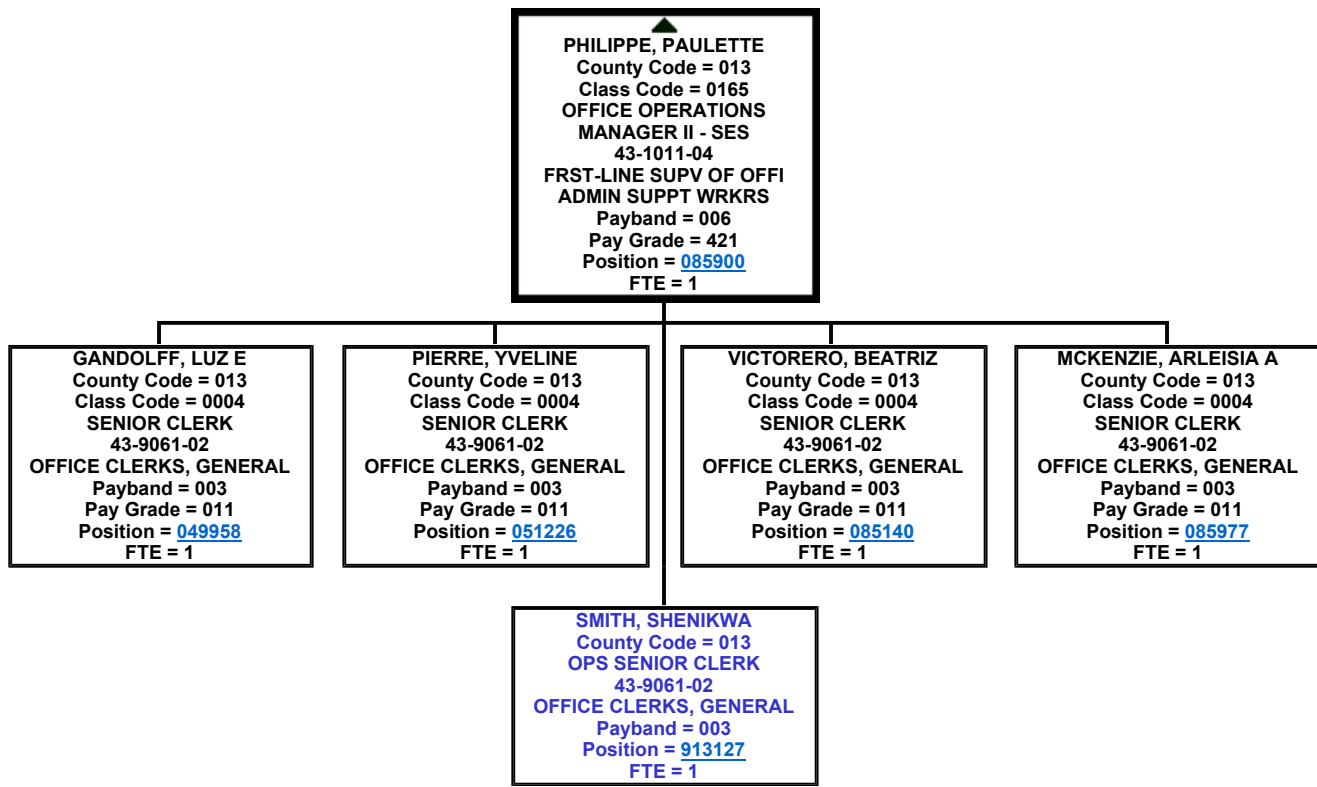
VOGL, NINOSKA A
 County Code = 013
 Class Code = 5919
 HUMAN SERVICES PROGRAM
 CONSULTANT II
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 022
 Position = [051219](#)
 FTE = 1

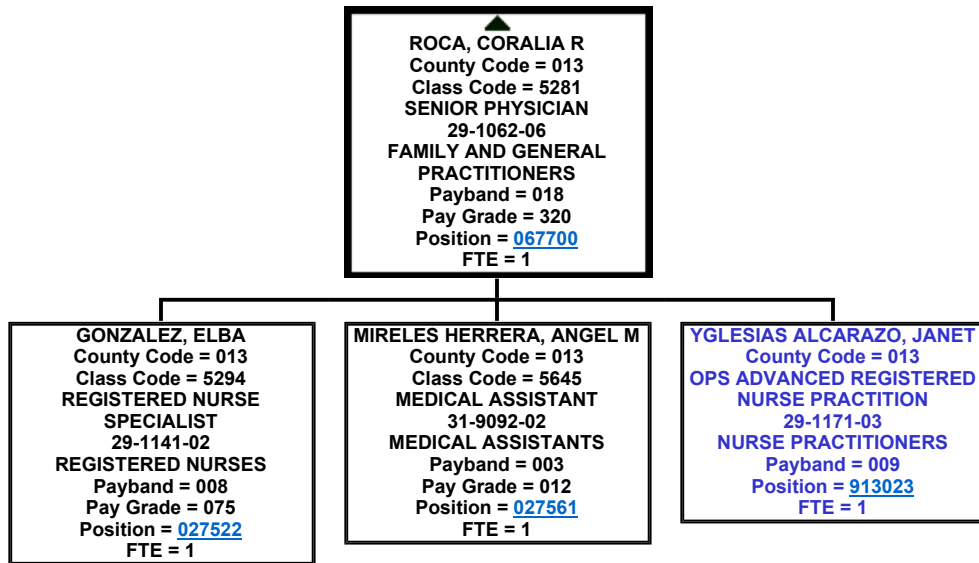
SIMONIS, YVROSE
 County Code = 013
 Class Code = 5919
 HUMAN SERVICES PROGRAM
 CONSULTANT II
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 022
 Position = [051517](#)
 FTE = 1

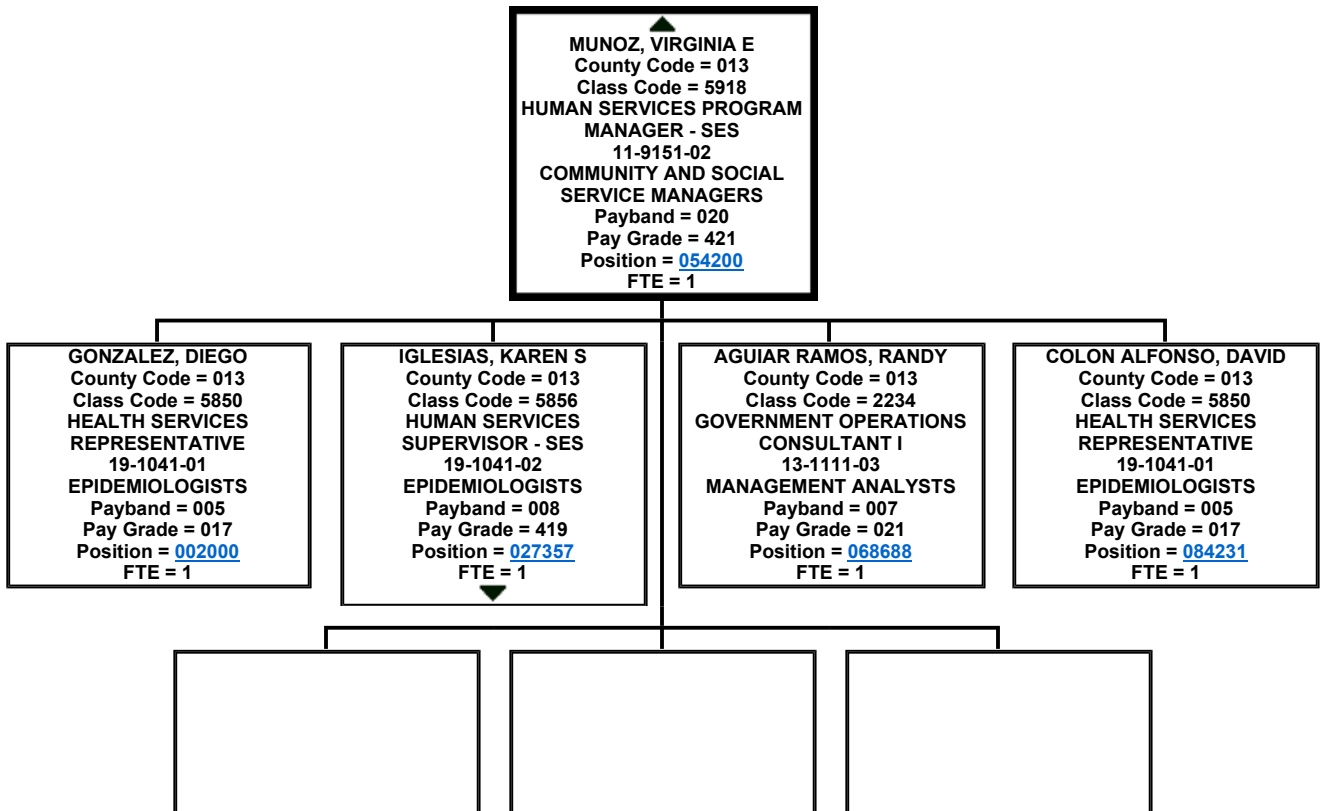
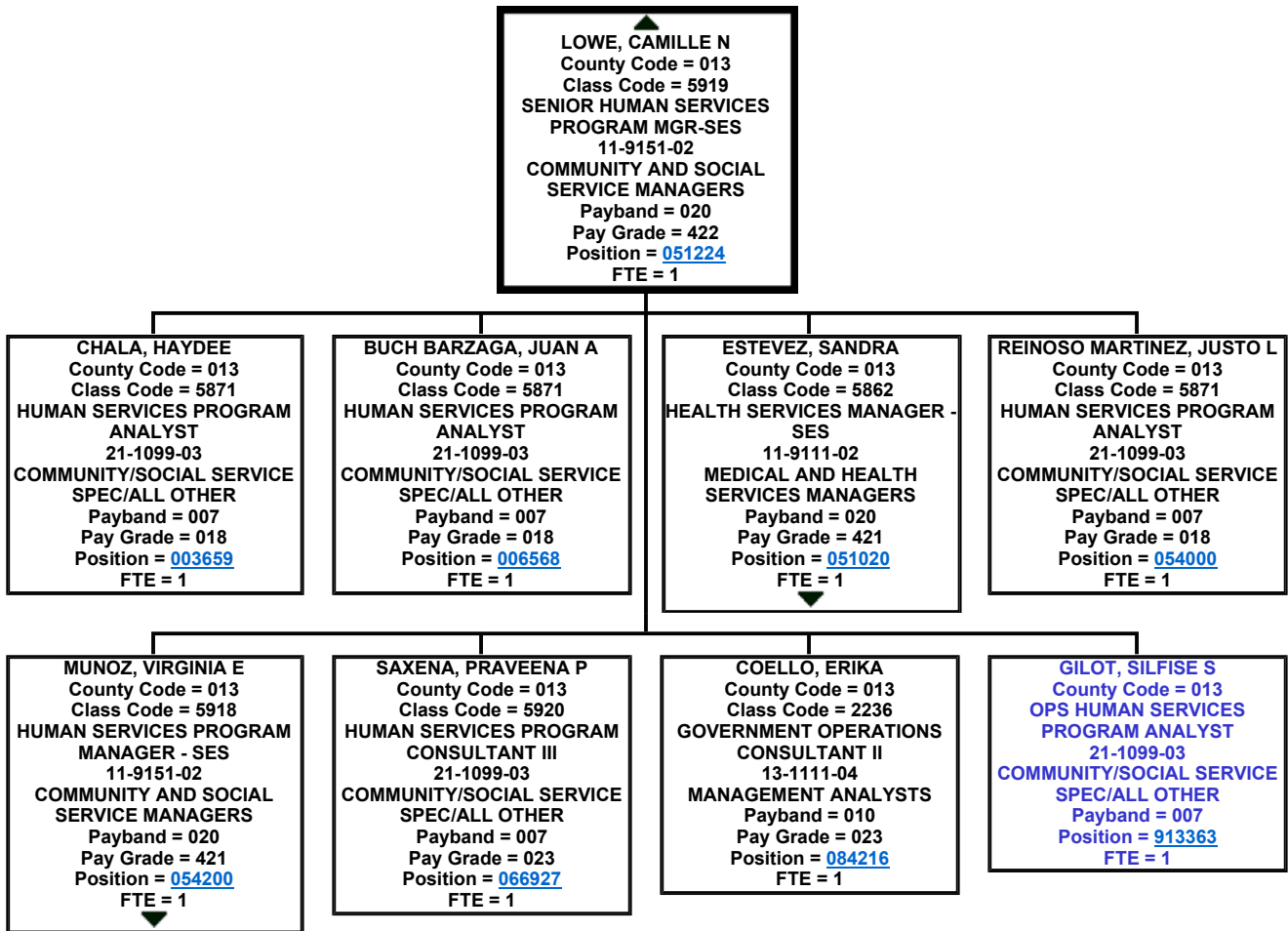
RODRIGUEZ, LUIS
 County Code = 013
 Class Code = 5919
 HUMAN SERVICES PROGRAM
 CONSULTANT II
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 022
 Position = [084931](#)
 FTE = 1







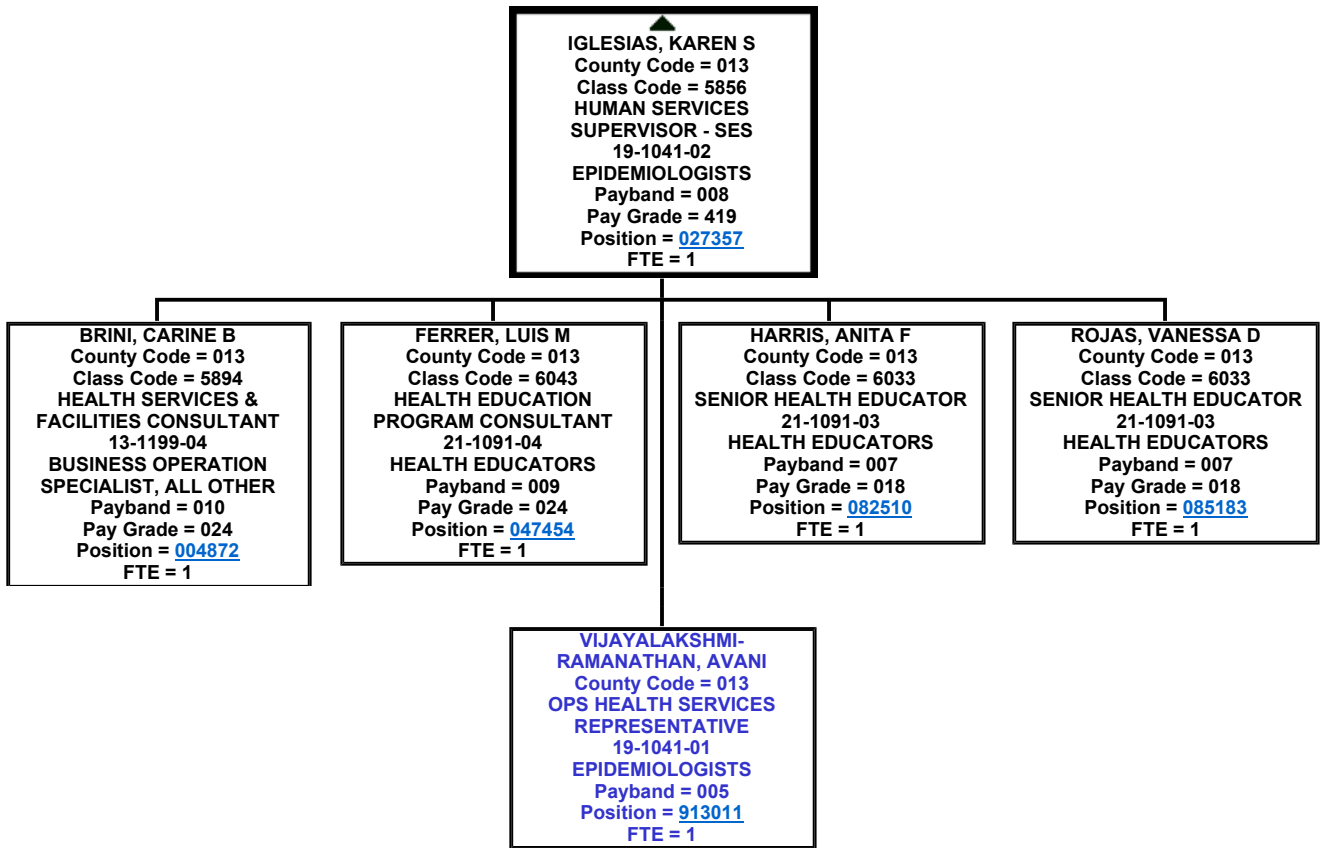


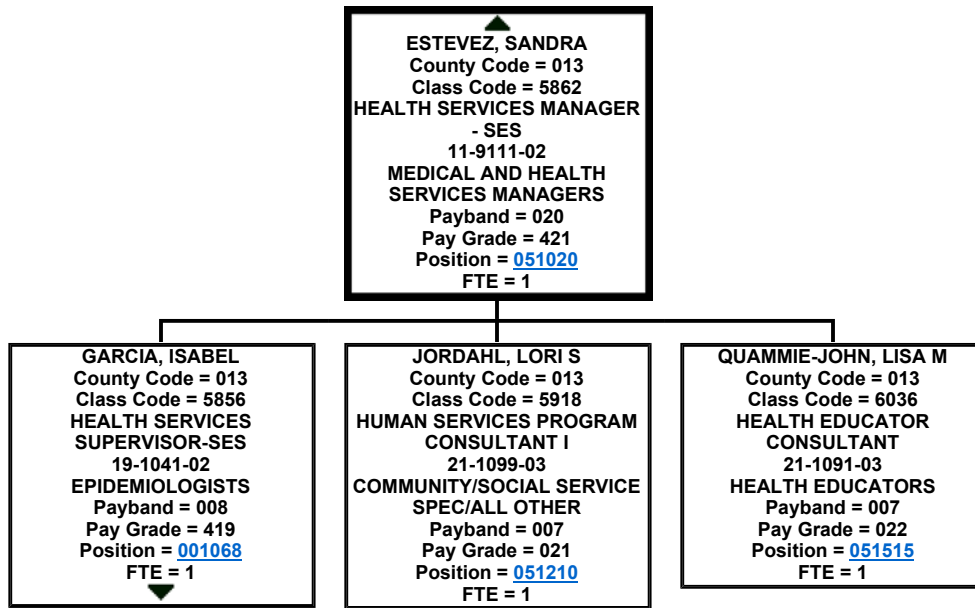


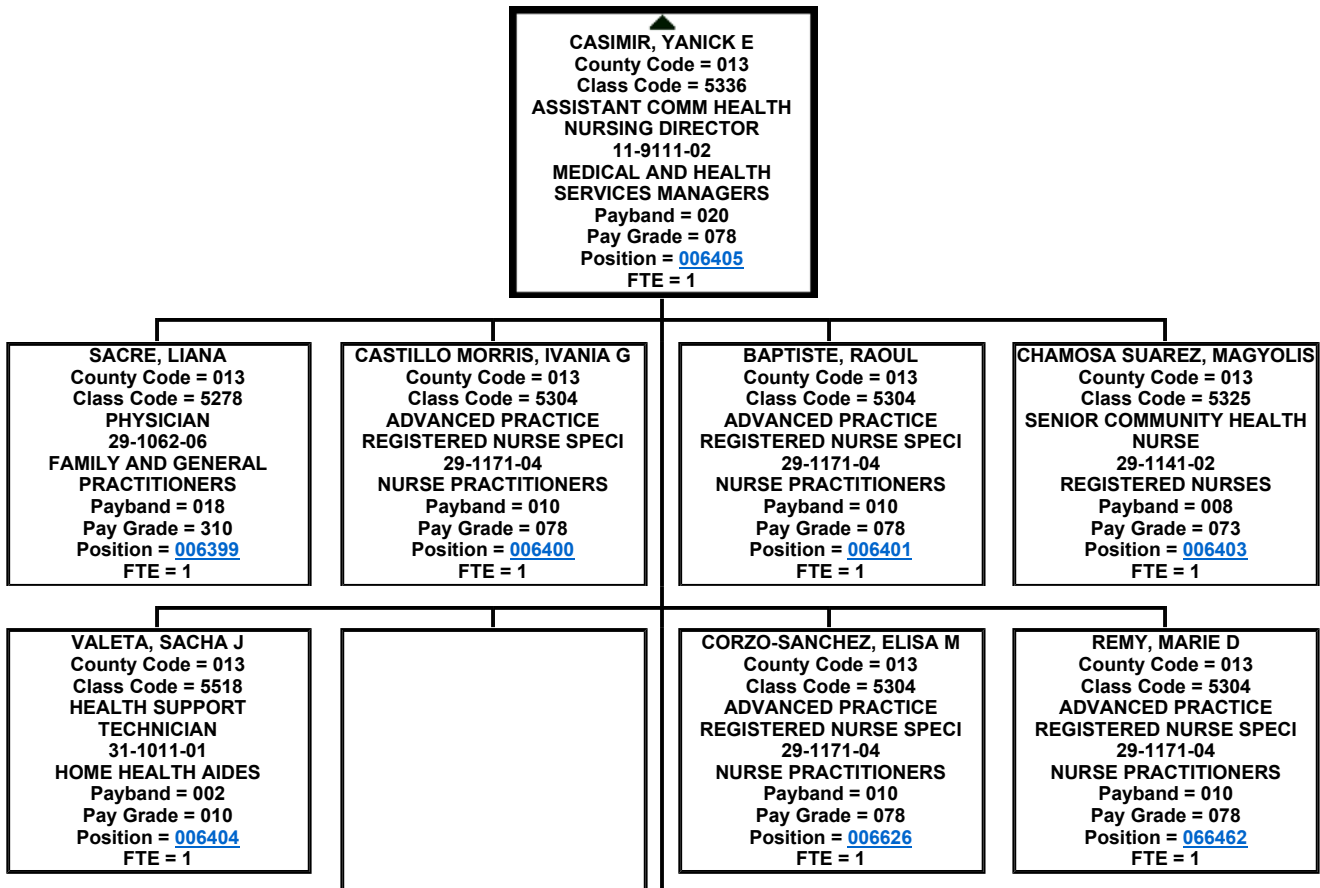
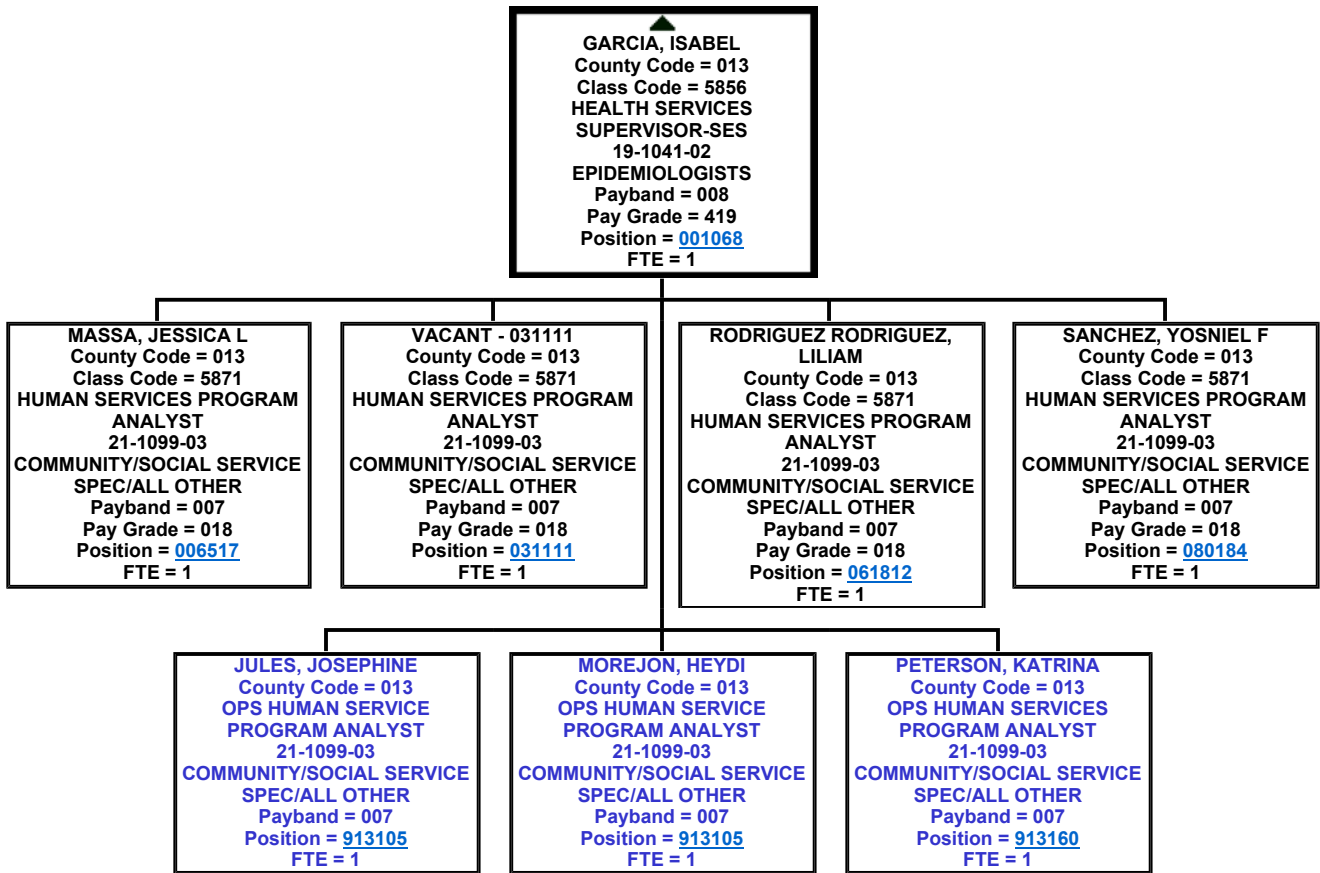
LYONEL, ELSIE P
County Code = 013
Class Code = 5850
HEALTH SERVICES
REPRESENTATIVE
19-1041-01
EPIDEMIOLOGISTS
Payband = 005
Pay Grade = 017
Position = [085259](#)
FTE = 1

VILLAFRANCA, JORGE
County Code = 013
OPS HEALTH SERVICES
REPRESENTATIVE
19-1041-01
EPIDEMIOLOGISTS
Payband = 005
Position = [913013](#)
FTE = 1

BETHEL, THEOPA T
County Code = 013
OPS HEALTH SERVICES
REPRESENTATIVE
19-1041-01
EPIDEMIOLOGISTS
Payband = 005
Position = [913013](#)
FTE = 1

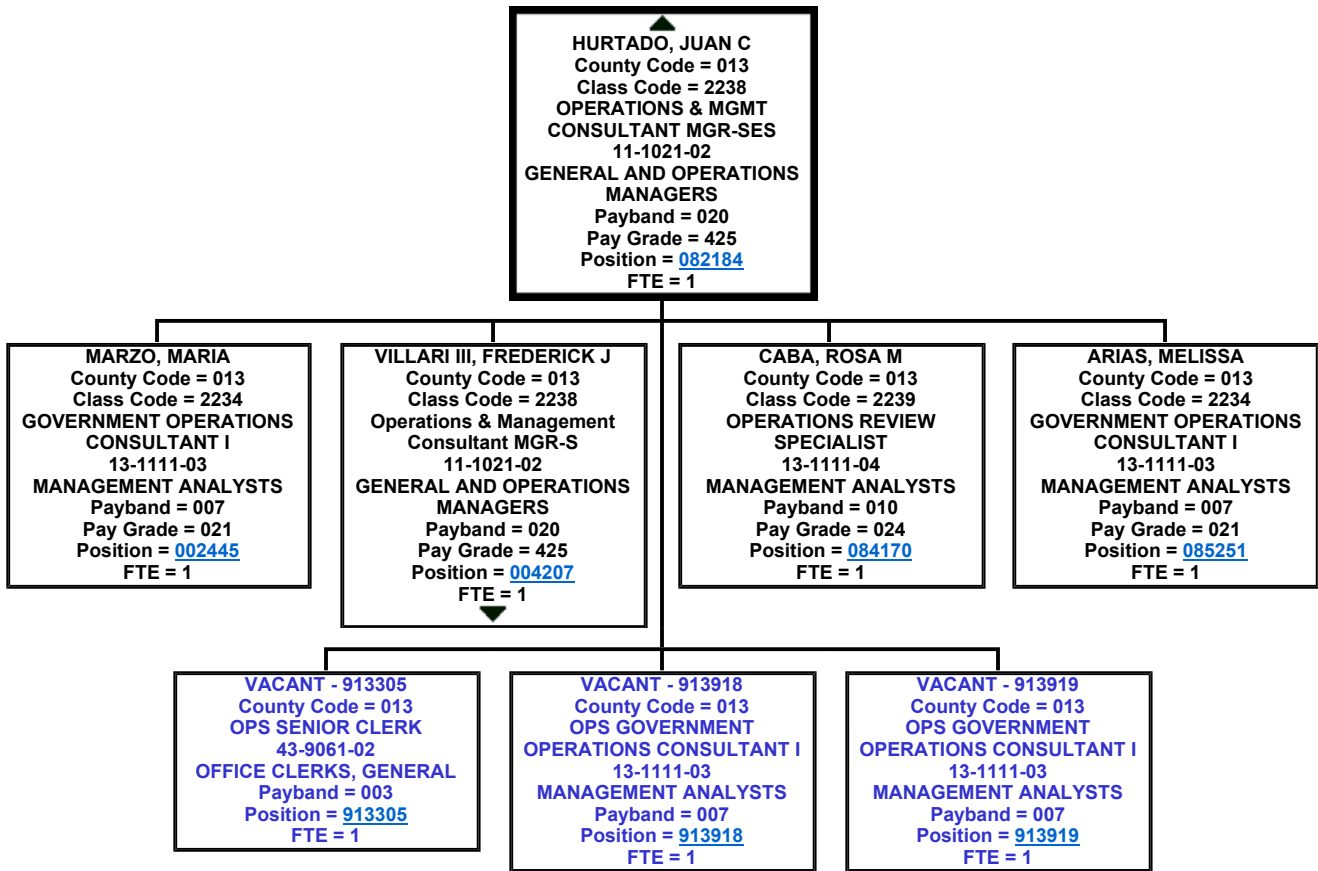


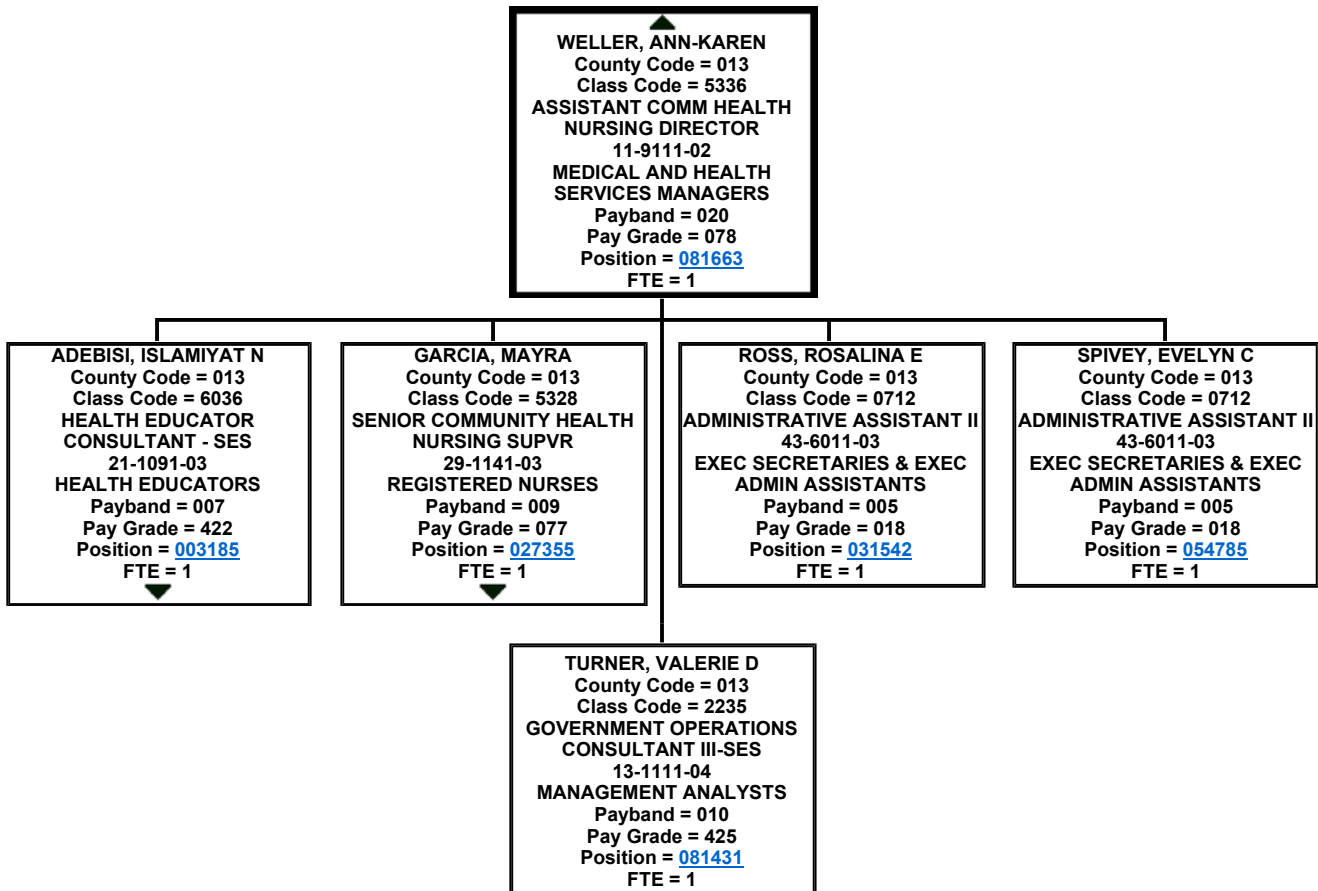
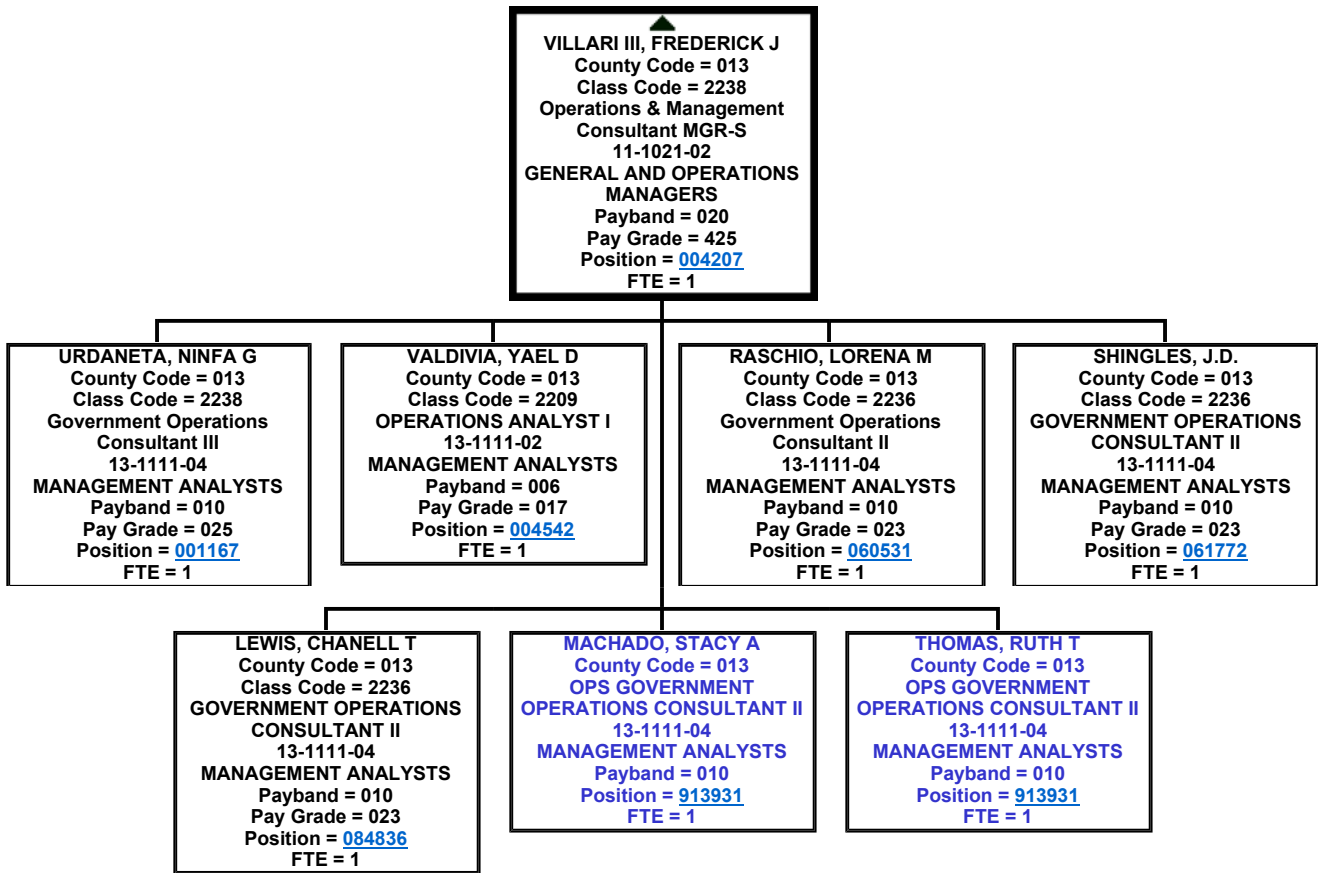




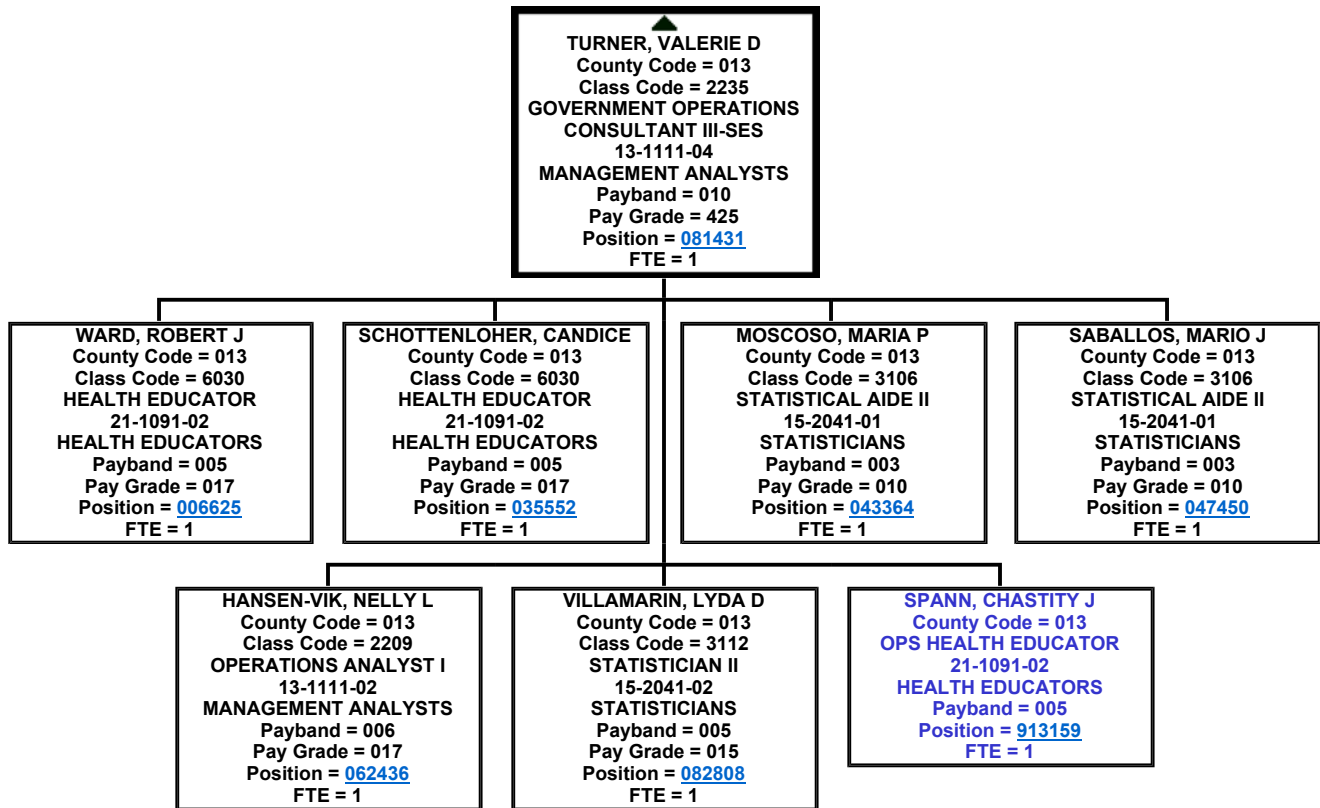
RODRIGUEZ HERNANDEZ,
ANAY
County Code = 013
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [006569](#)
FTE = 1

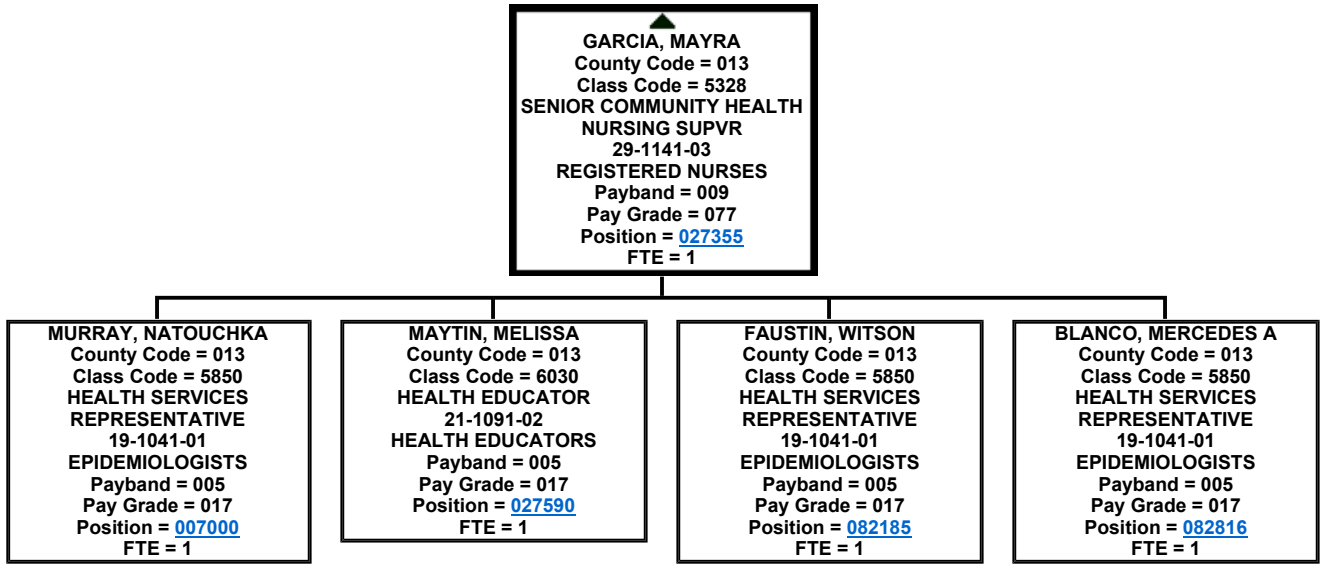
ECHAVERRY, MANUEL A
County Code = 013
OPS REGISTERED NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Position = [913089](#)
FTE = 1

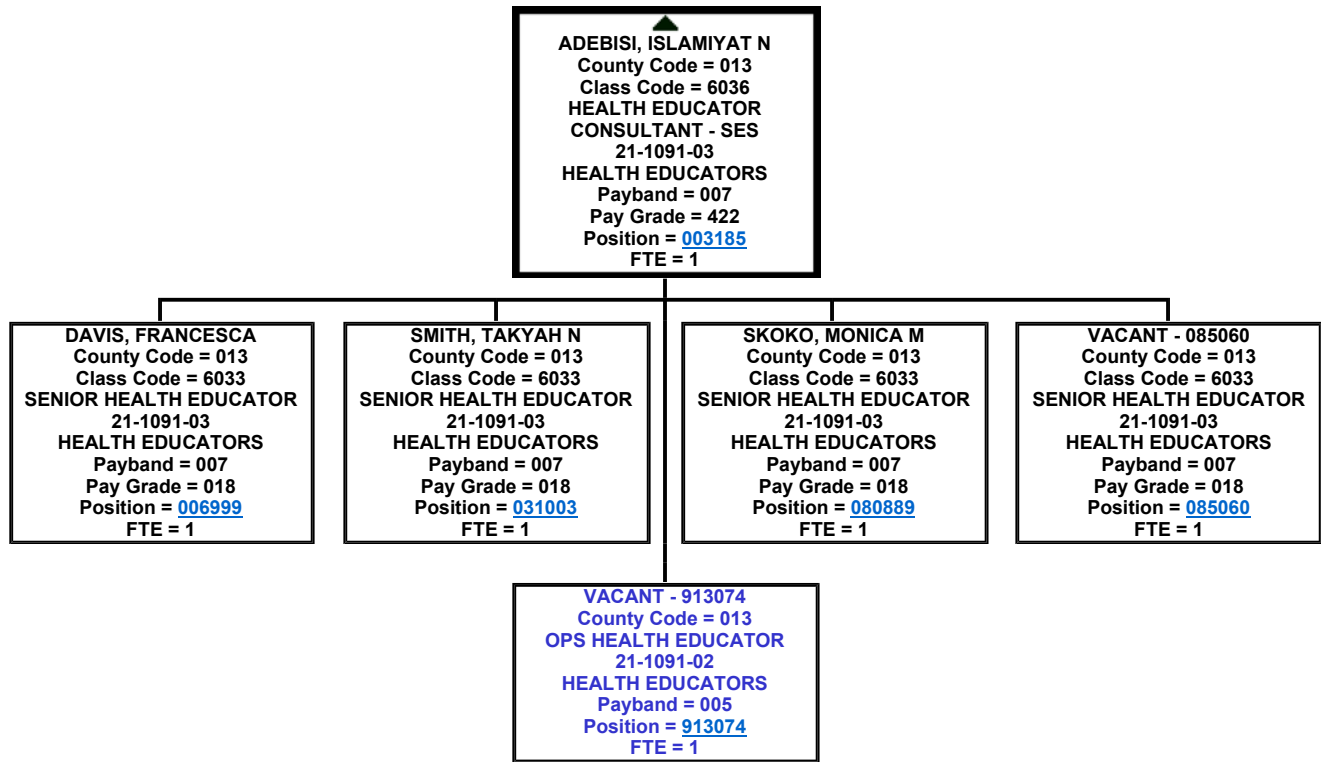


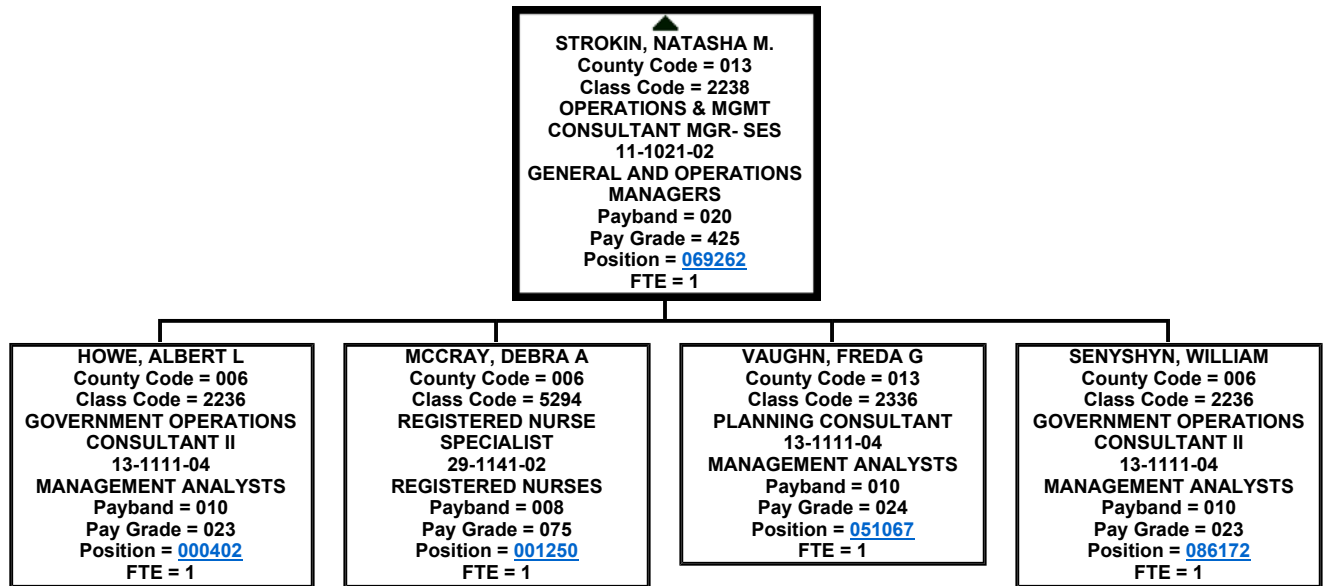


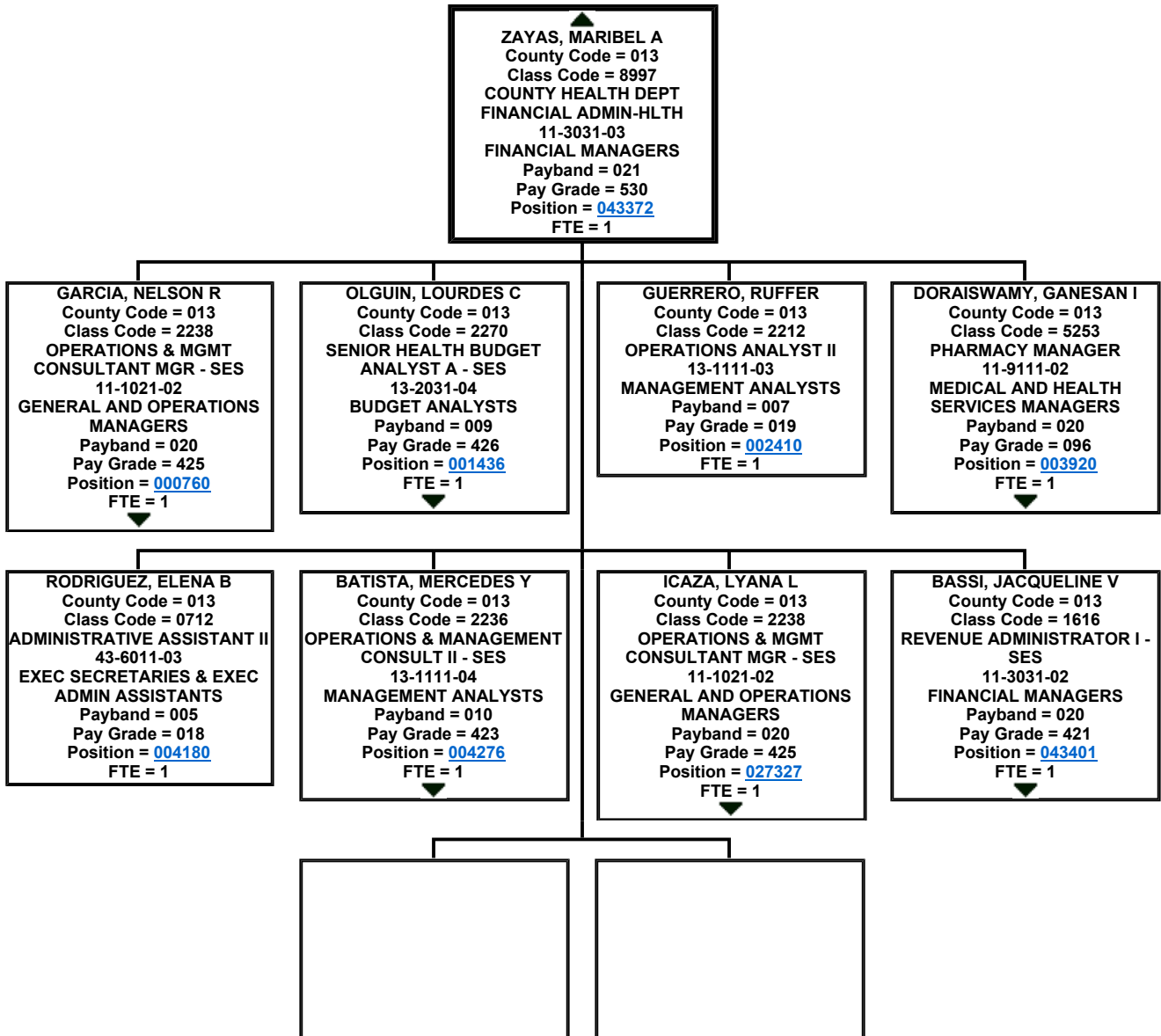
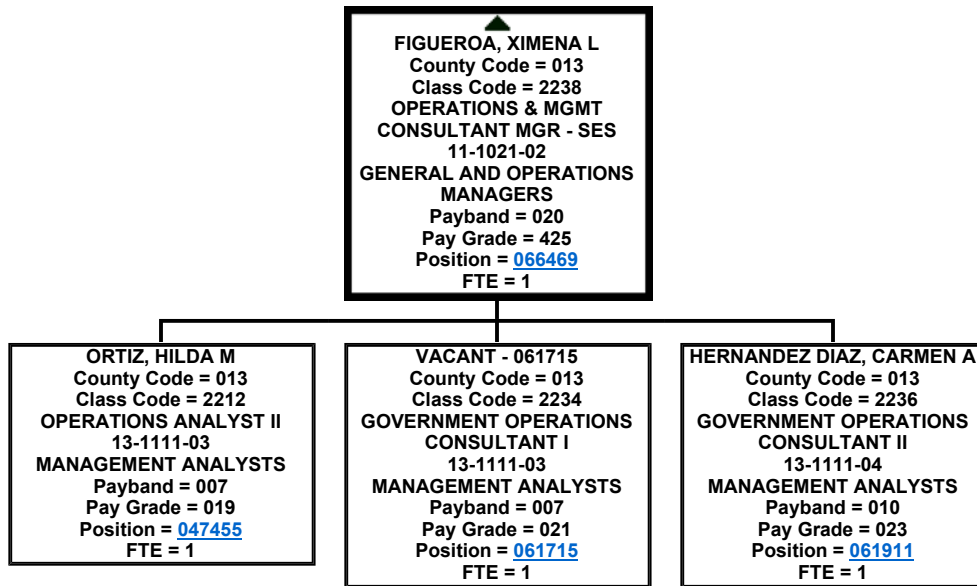






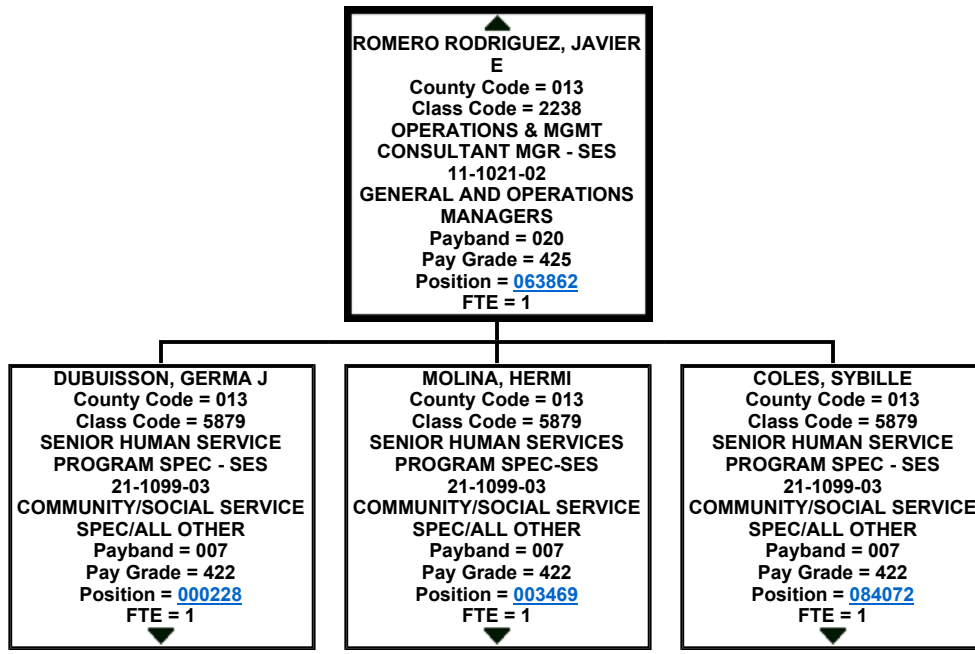


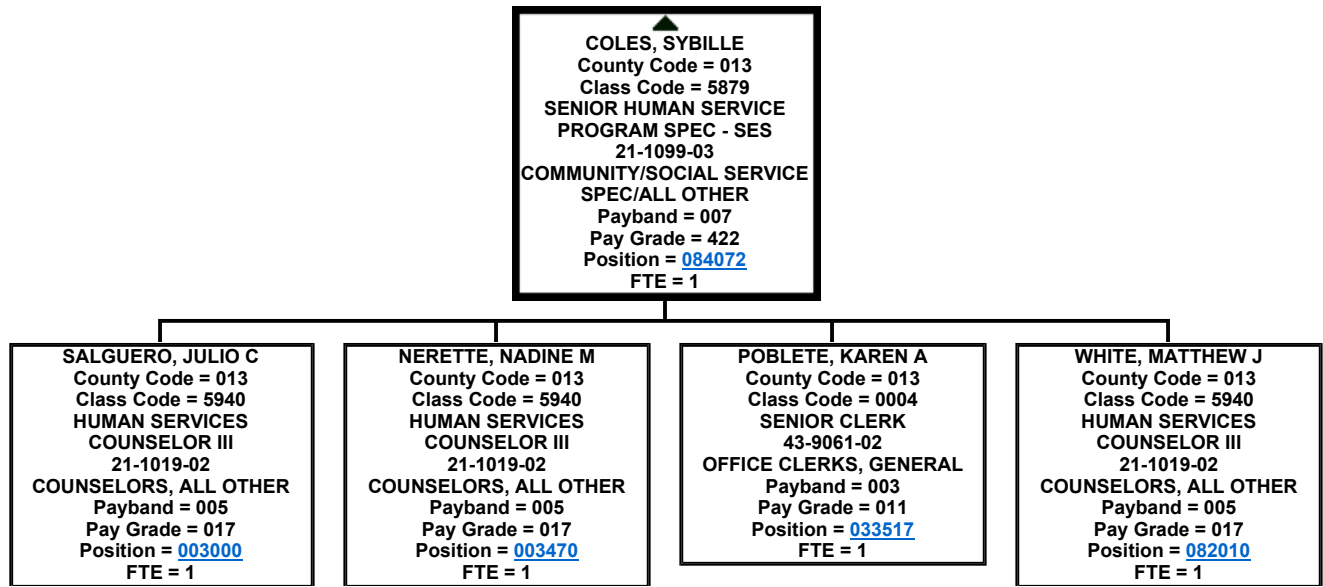


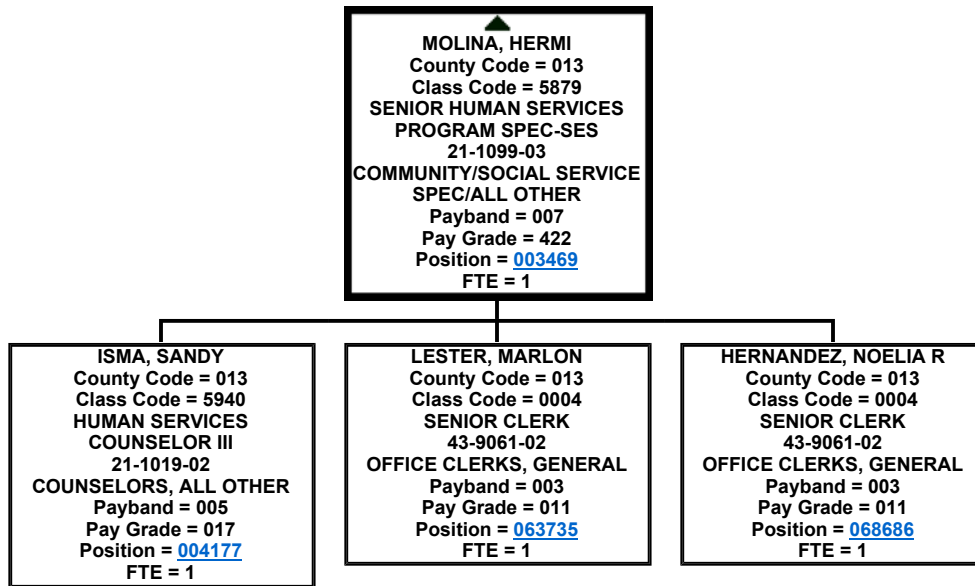


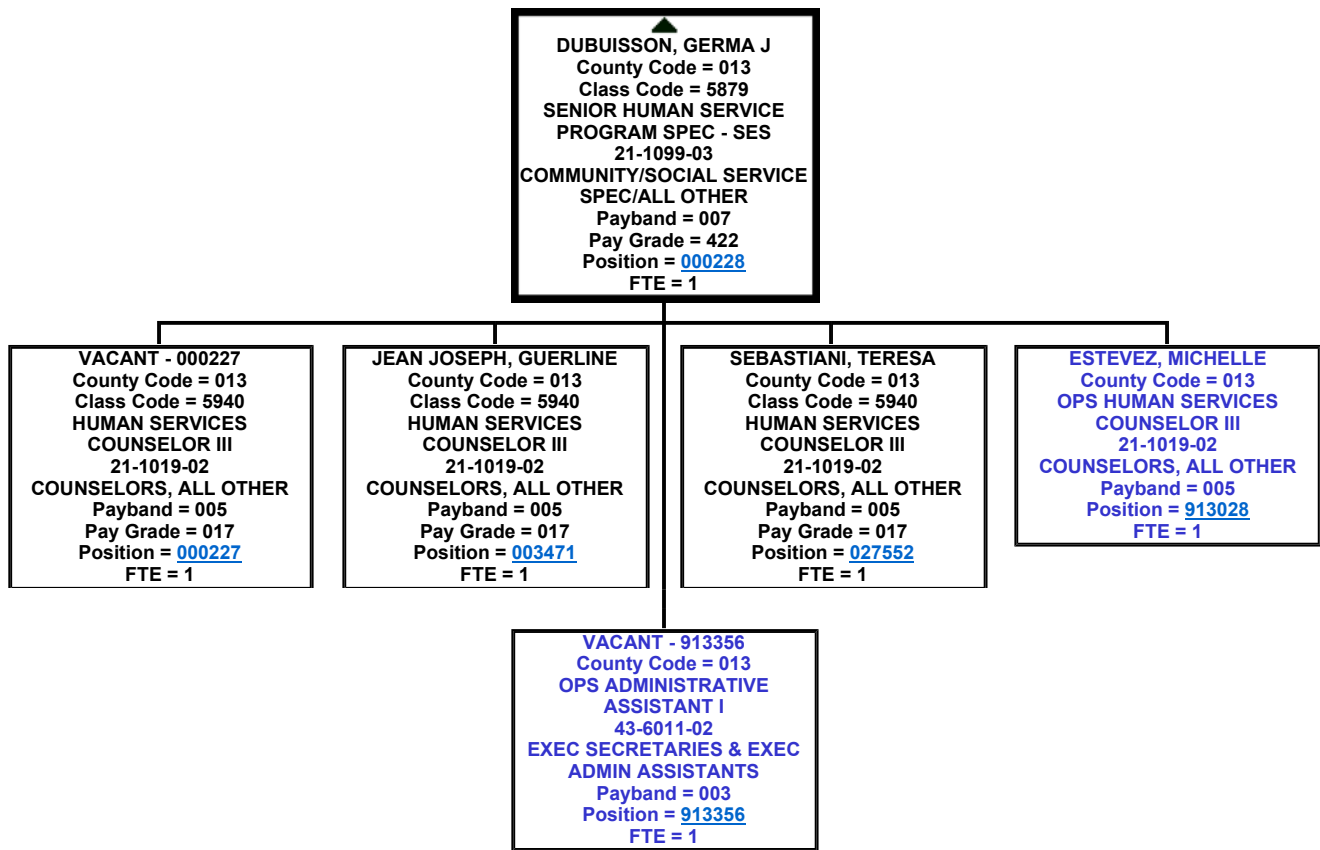
ROMERO RODRIGUEZ, JAVIER
E
County Code = 013
Class Code = 2238
OPERATIONS & MGMT
CONSULTANT MGR - SES
11-1021-02
GENERAL AND OPERATIONS
MANAGERS
Payband = 020
Pay Grade = 425
Position = [063862](#)
FTE = 1
▼

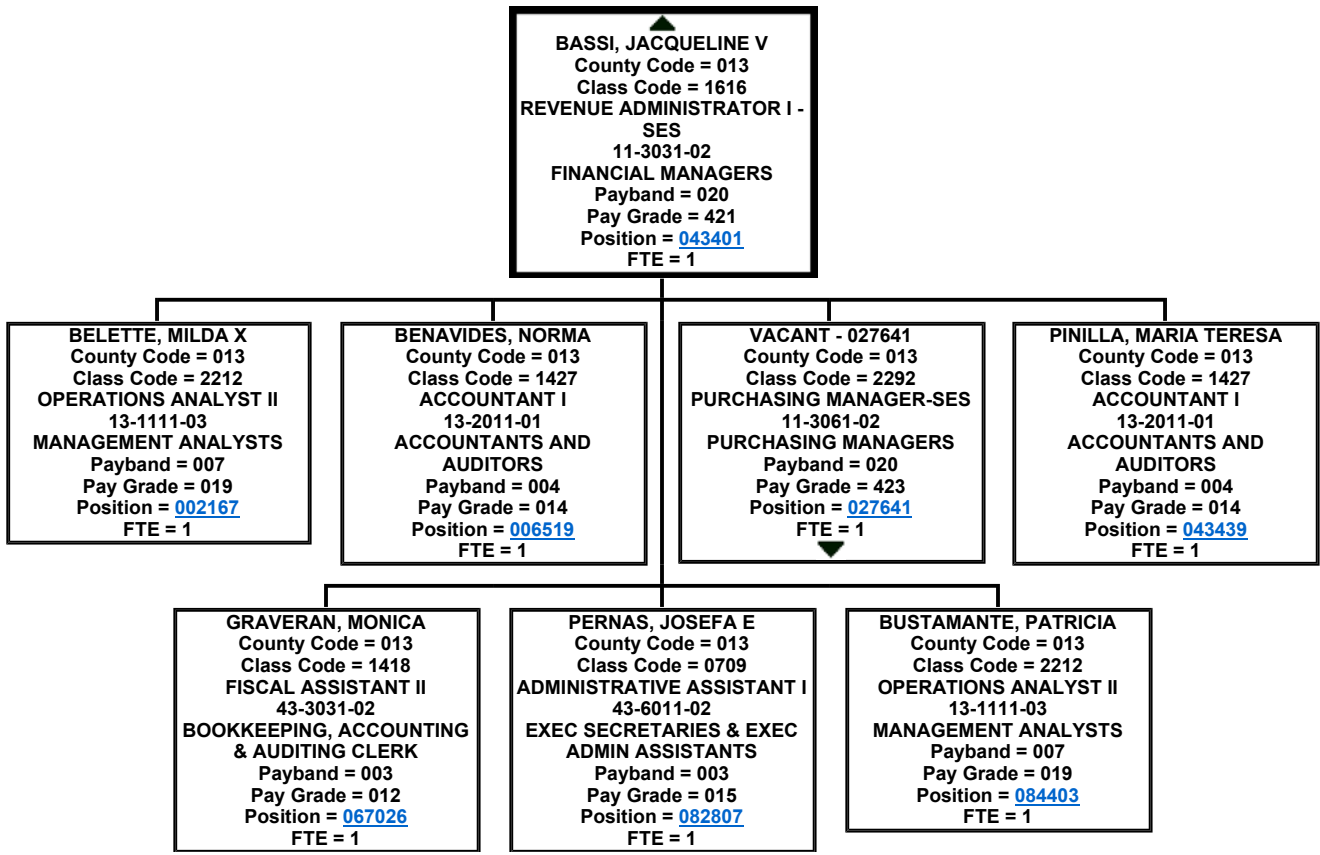
CARPENTER, MELBA N
County Code = 013
Class Code = 0712
ADMINISTRATIVE ASSISTANT II
43-6011-03
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 005
Pay Grade = 018
Position = [084405](#)
FTE = 1

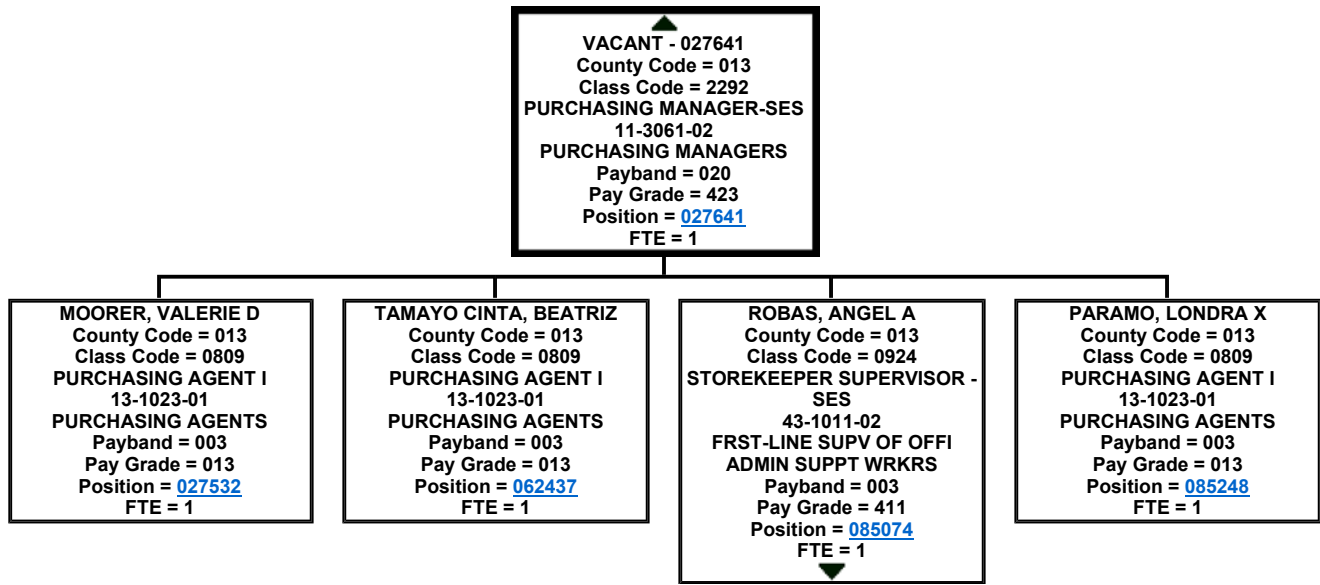


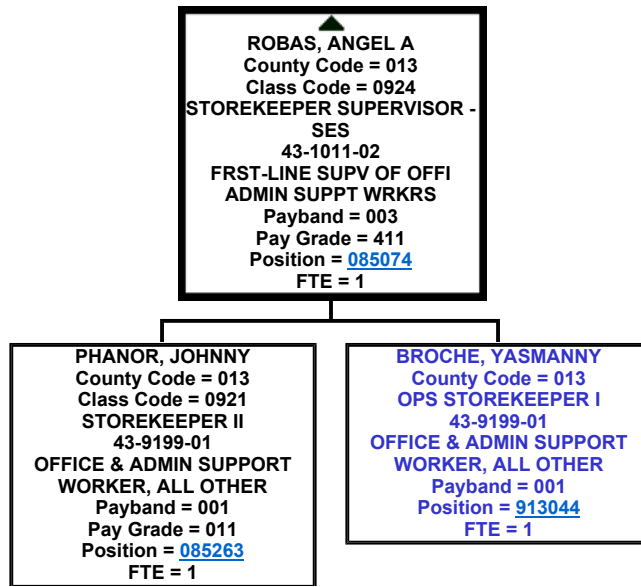


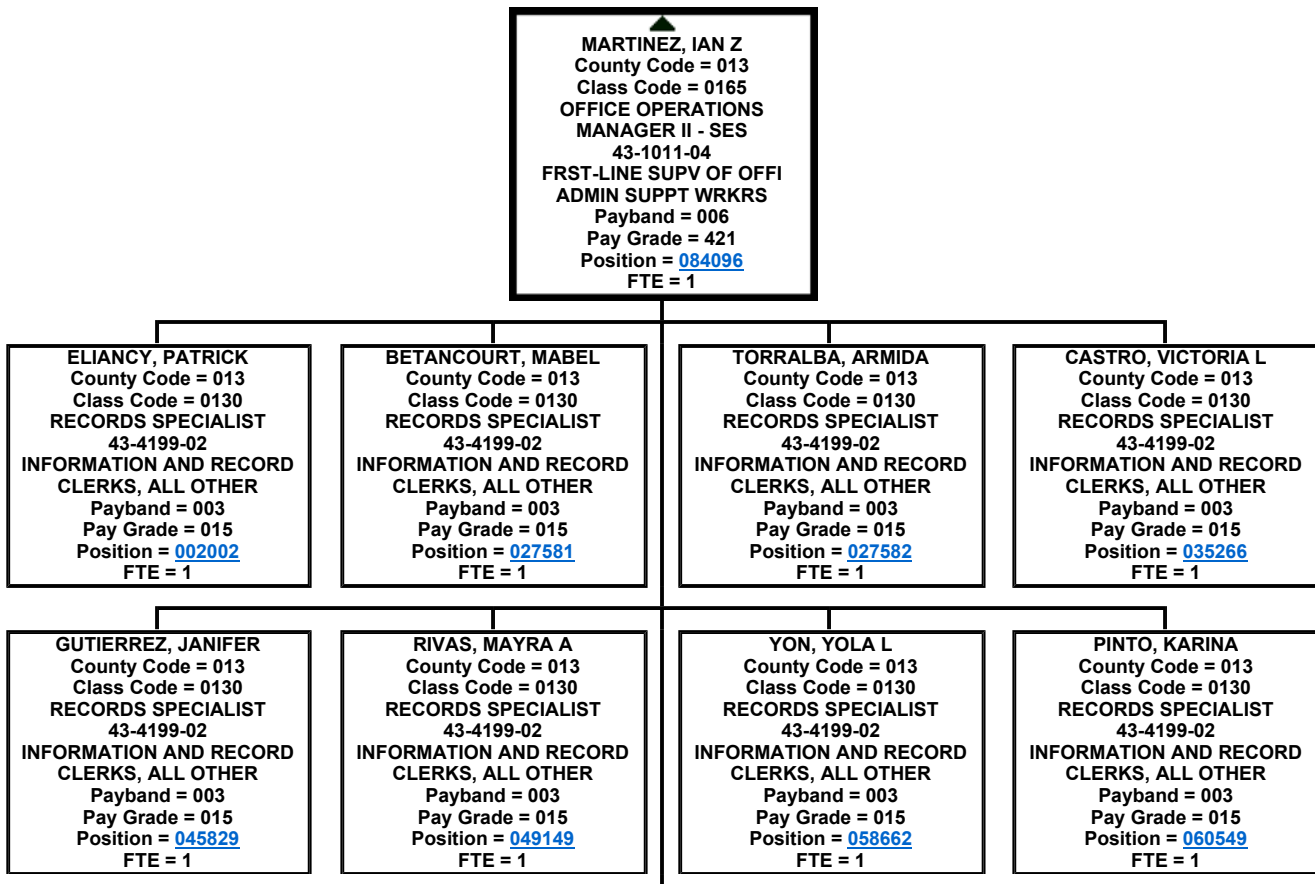
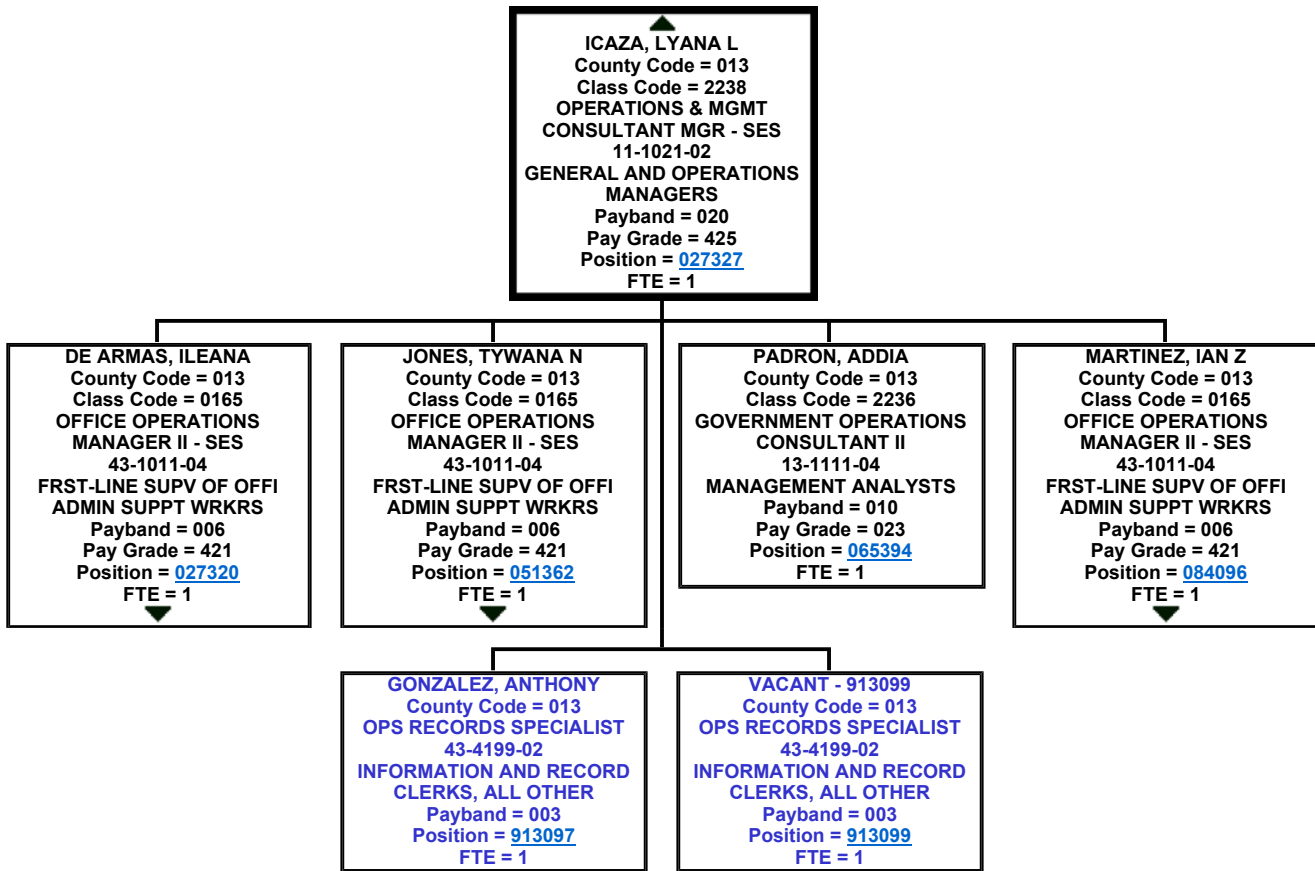






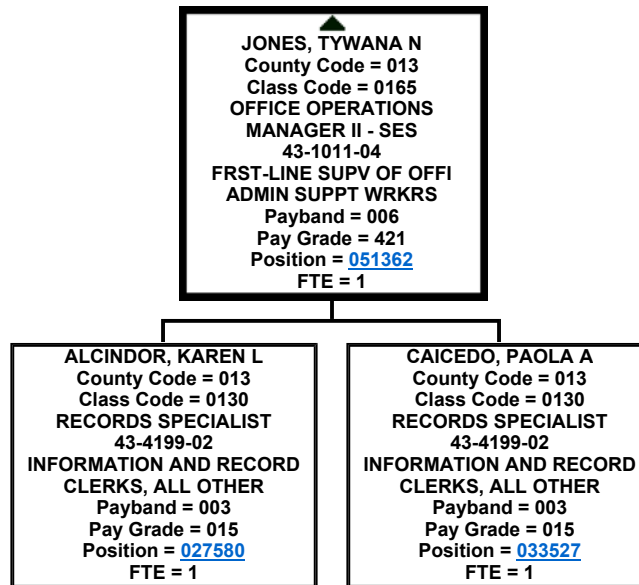


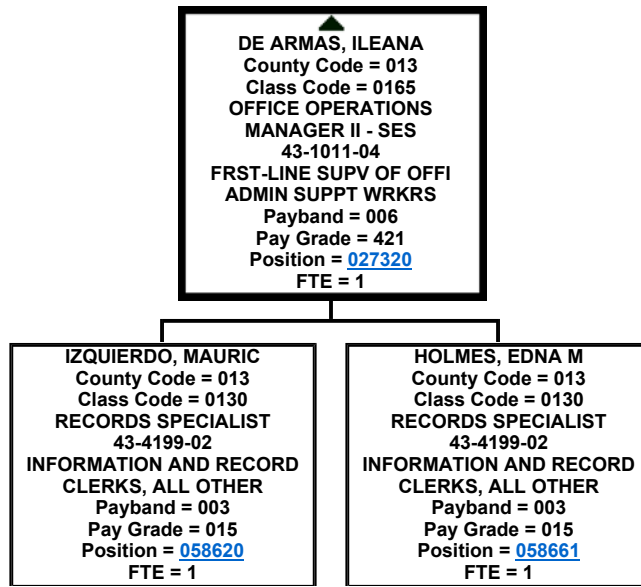




AVILA, MAVIS
County Code = 013
Class Code = 0130
RECORDS SPECIALIST
43-4199-02
INFORMATION AND RECORD
CLERKS, ALL OTHER
Payband = 003
Pay Grade = 015
Position = [068669](#)
FTE = 1

VACANT - 084094
County Code = 013
Class Code = 0130
RECORDS SPECIALIST
43-4199-02
INFORMATION AND RECORD
CLERKS, ALL OTHER
Payband = 003
Pay Grade = 015
Position = [084094](#)
FTE = 1





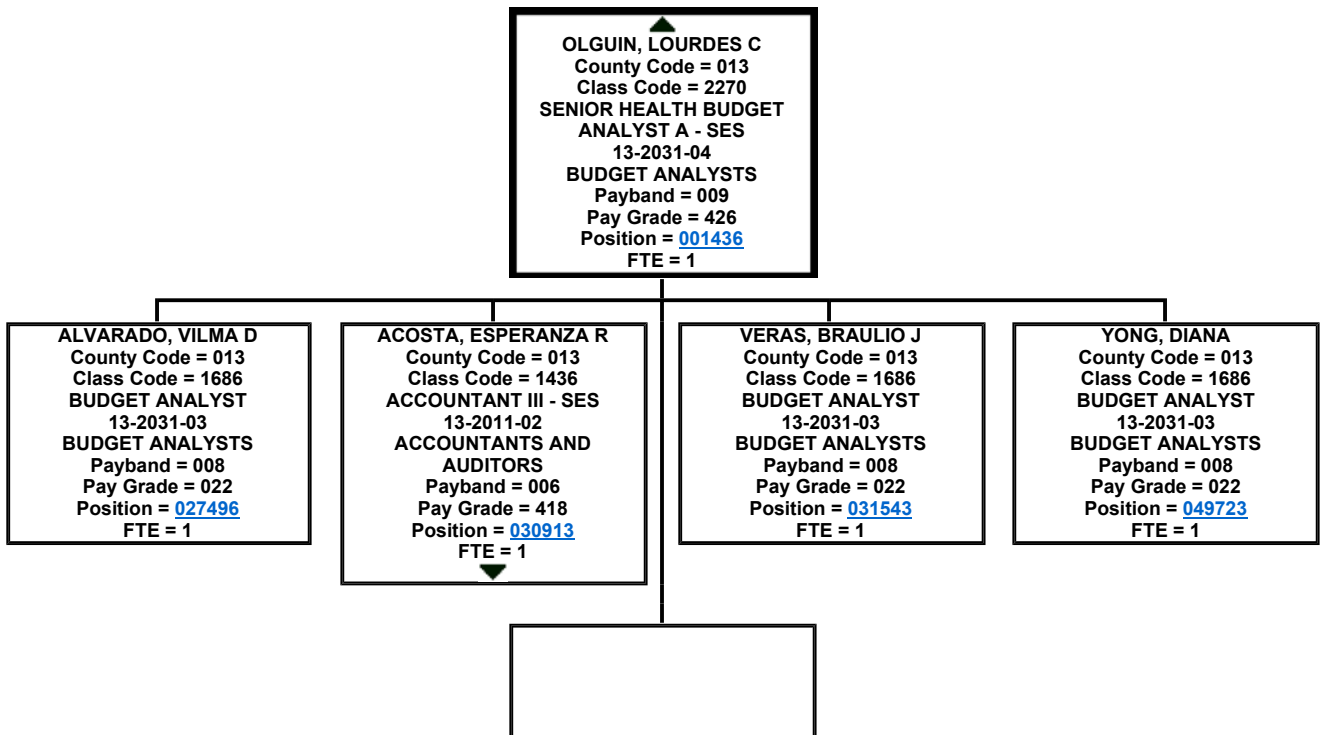
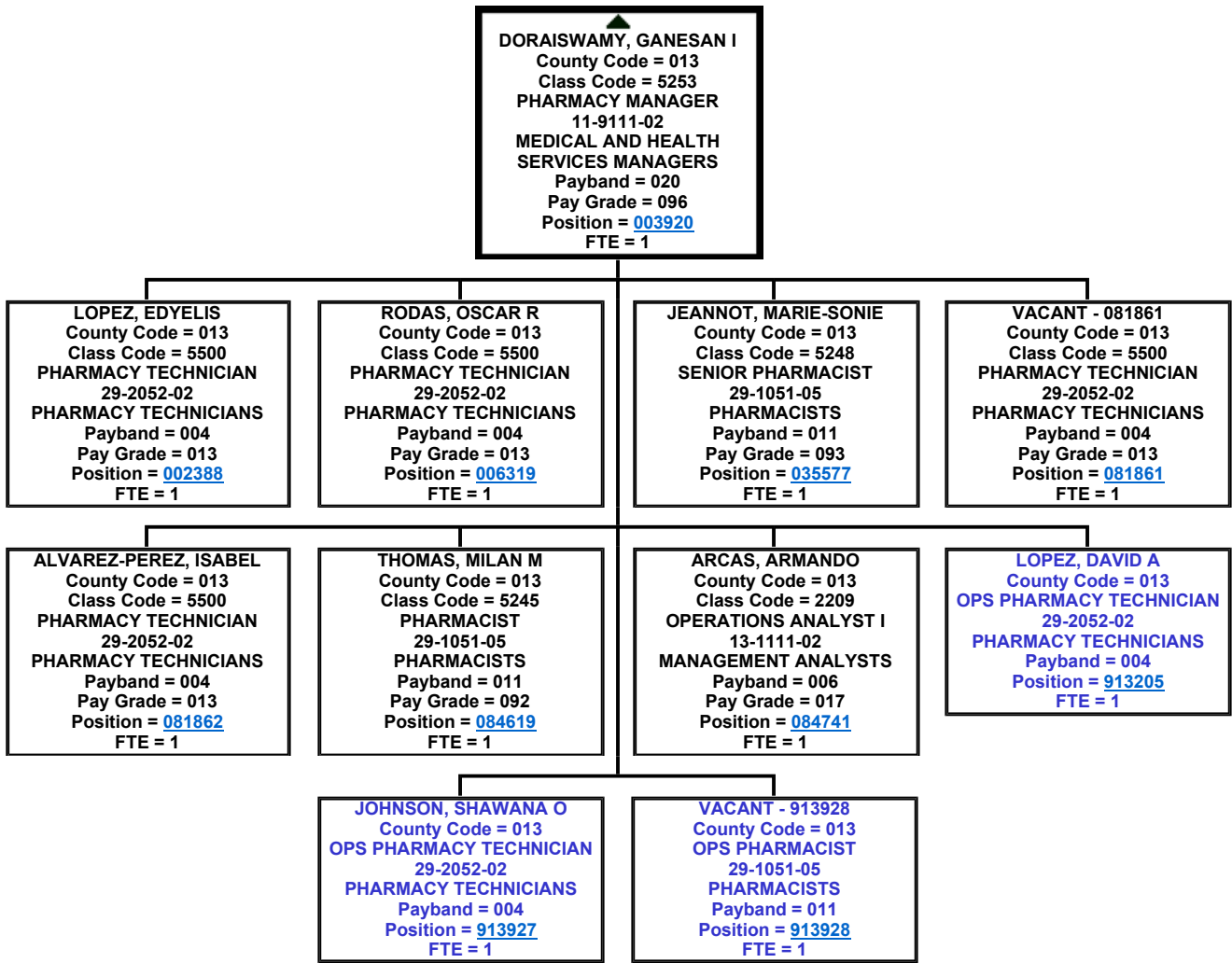
BATISTA, MERCEDES Y
 County Code = 013
 Class Code = 2236
**OPERATIONS &
 MANAGEMENT CONSULT II -
 SES**
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 423
 Position = [004276](#)
 FTE = 1

LEON GONZALEZ, MARIA
 County Code = 013
 Class Code = 1436
ACCOUNTANT III
 13-2011-02
**ACCOUNTANTS AND
 AUDITORS**
 Payband = 006
 Pay Grade = 018
 Position = [004275](#)
 FTE = 1

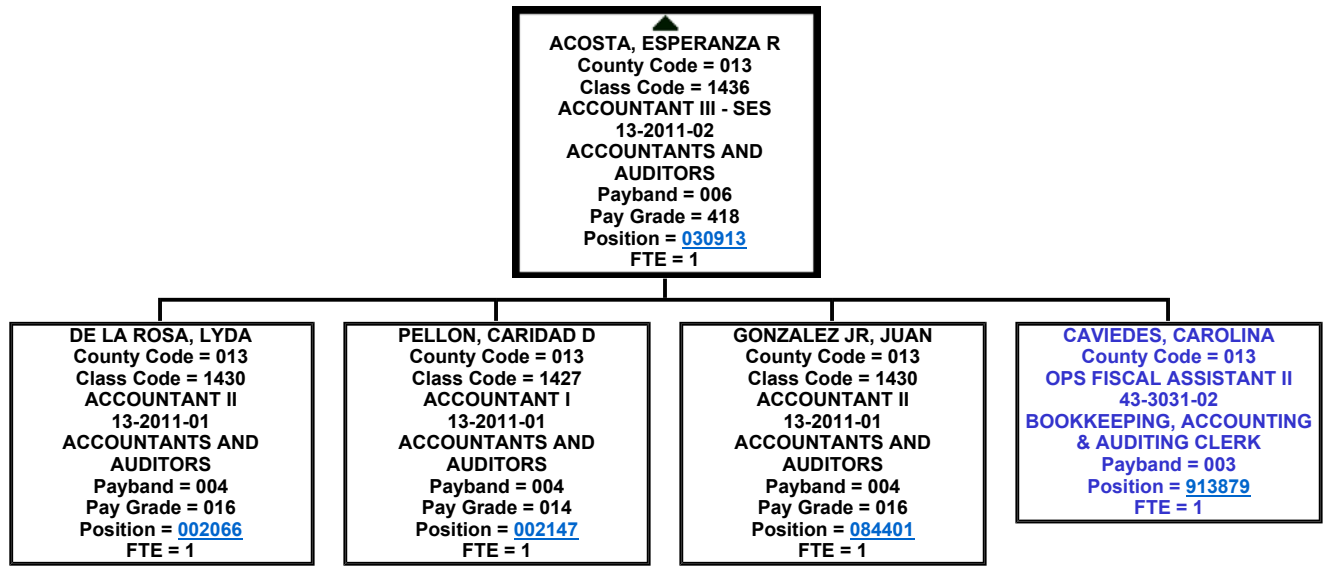
TEJEDA, LAZARA T
 County Code = 013
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
**ACCOUNTANTS AND
 AUDITORS**
 Payband = 004
 Pay Grade = 014
 Position = [027316](#)
 FTE = 1

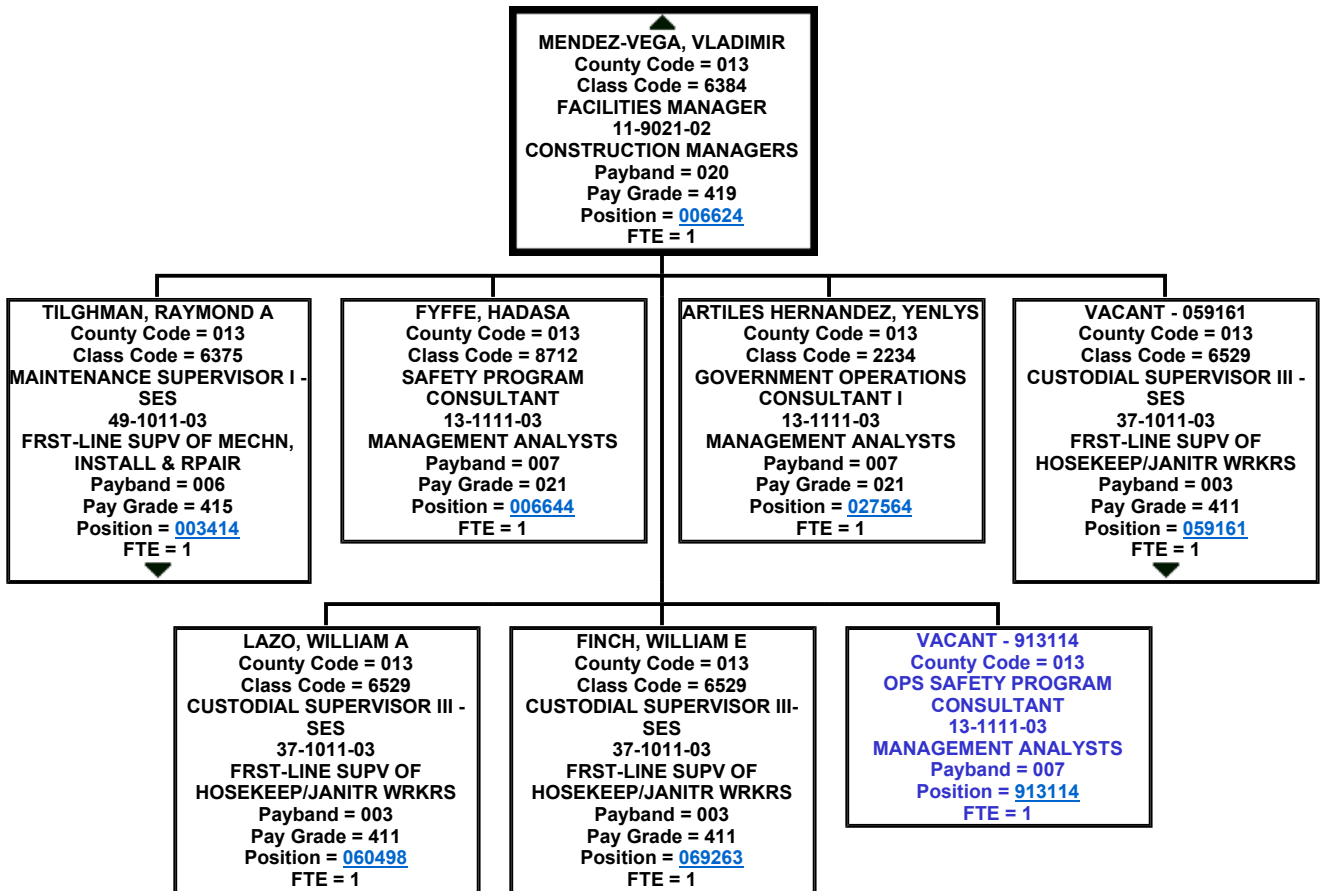
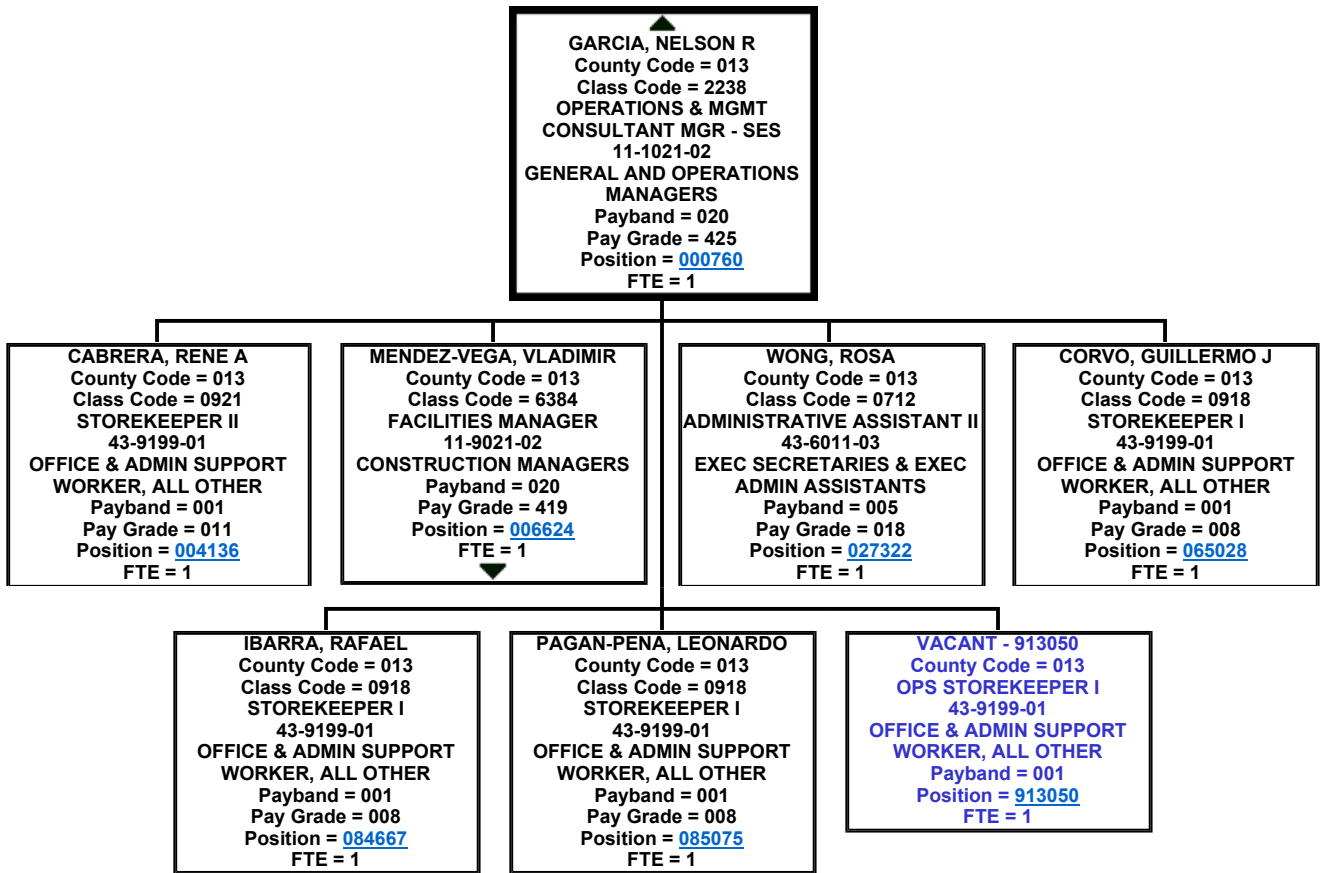
REYES, OFELIA A
 County Code = 013
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
**ACCOUNTANTS AND
 AUDITORS**
 Payband = 004
 Pay Grade = 014
 Position = [029470](#)
 FTE = 1

MACIAS, RICK
 County Code = 013
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
**ACCOUNTANTS AND
 AUDITORS**
 Payband = 004
 Pay Grade = 014
 Position = [060519](#)
 FTE = 1

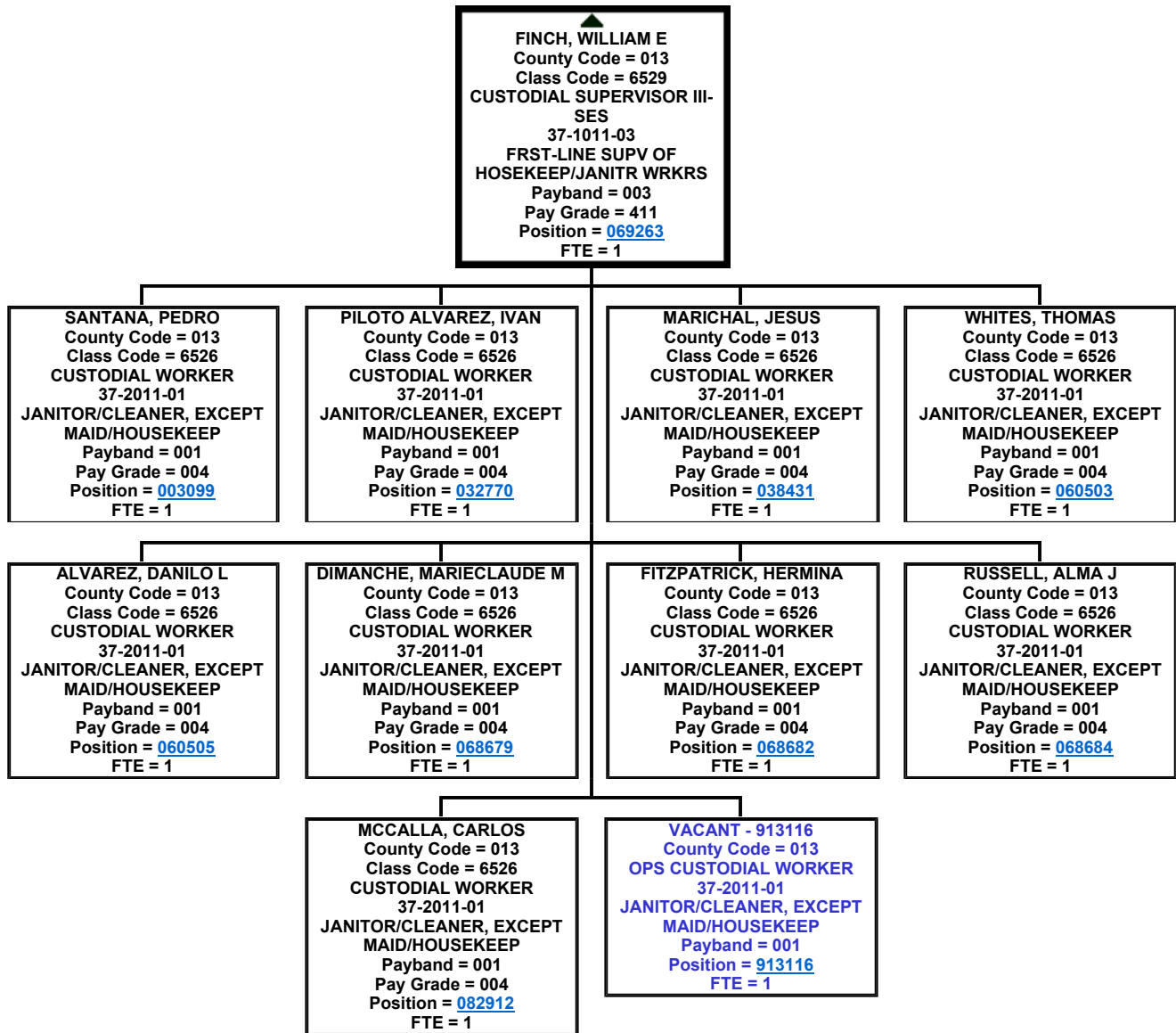


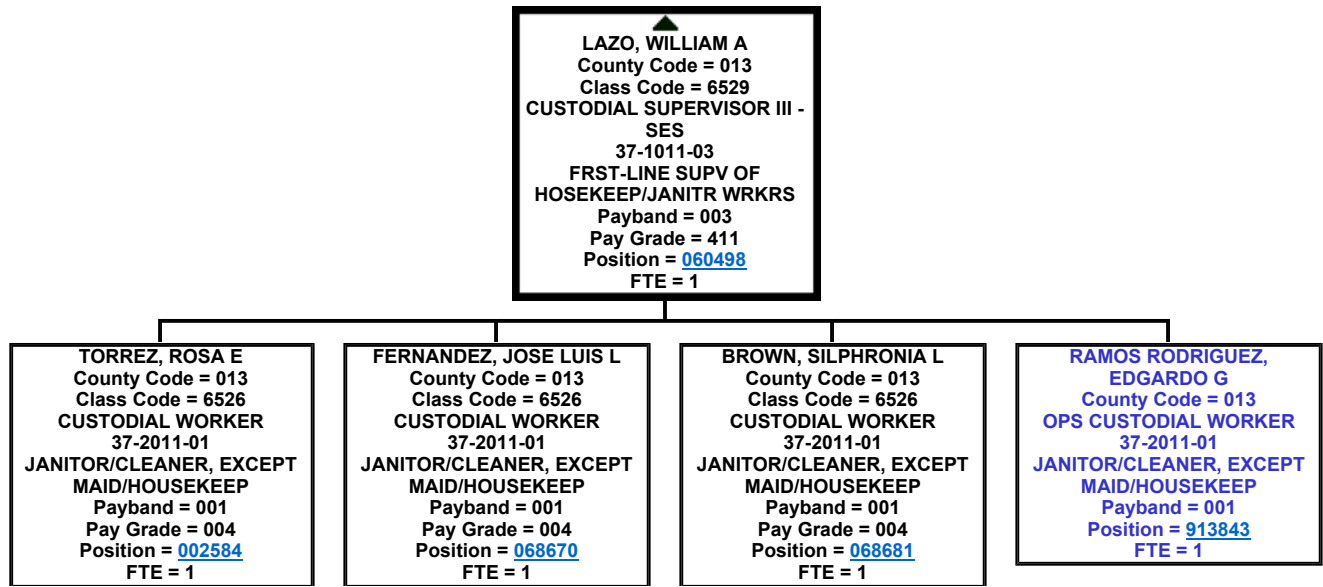
FORTE, ONDINA
County Code = 013
Class Code = 1686
BUDGET ANALYST
13-2031-03
BUDGET ANALYSTS
Payband = 008
Pay Grade = 022
Position = [084397](#)
FTE = 1

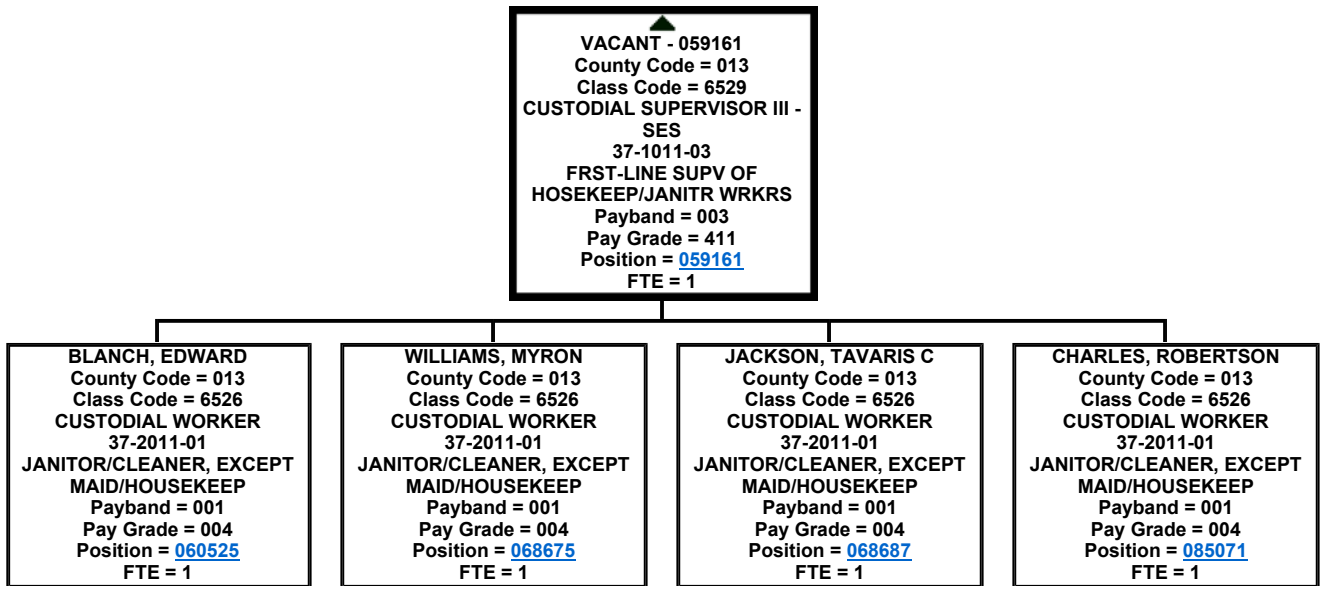


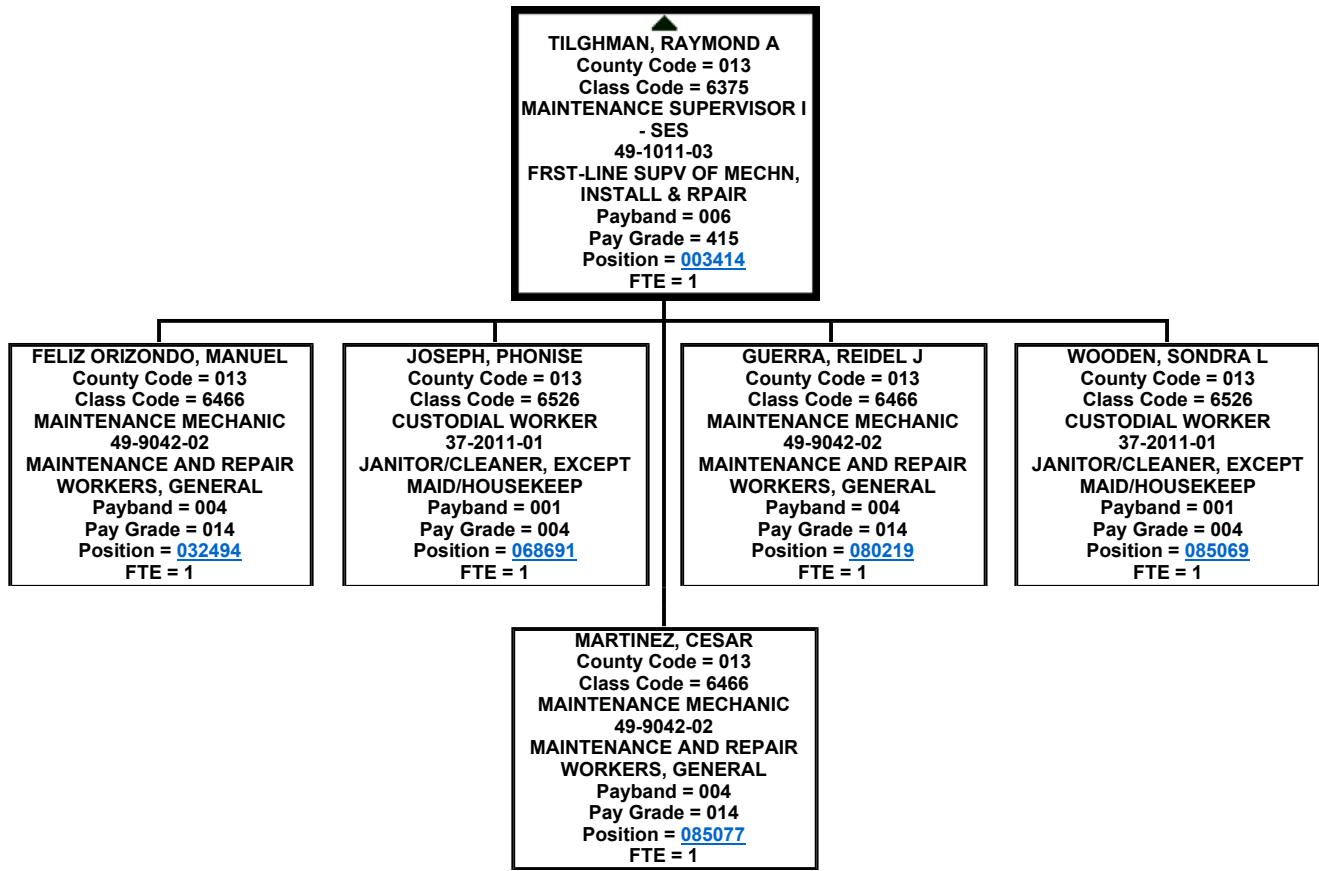


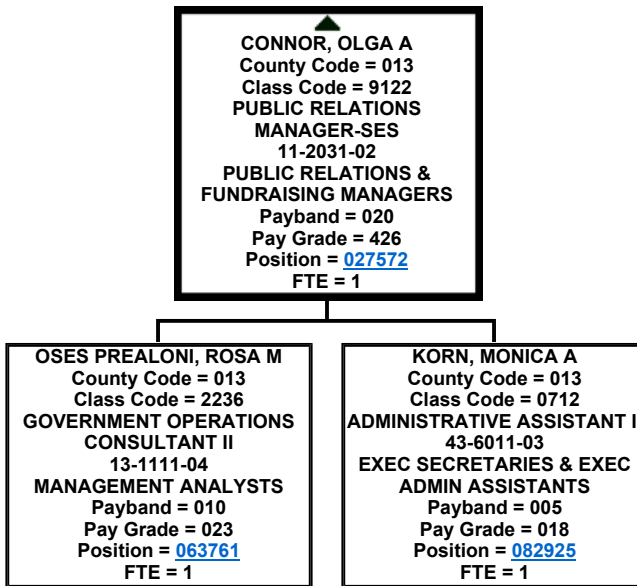




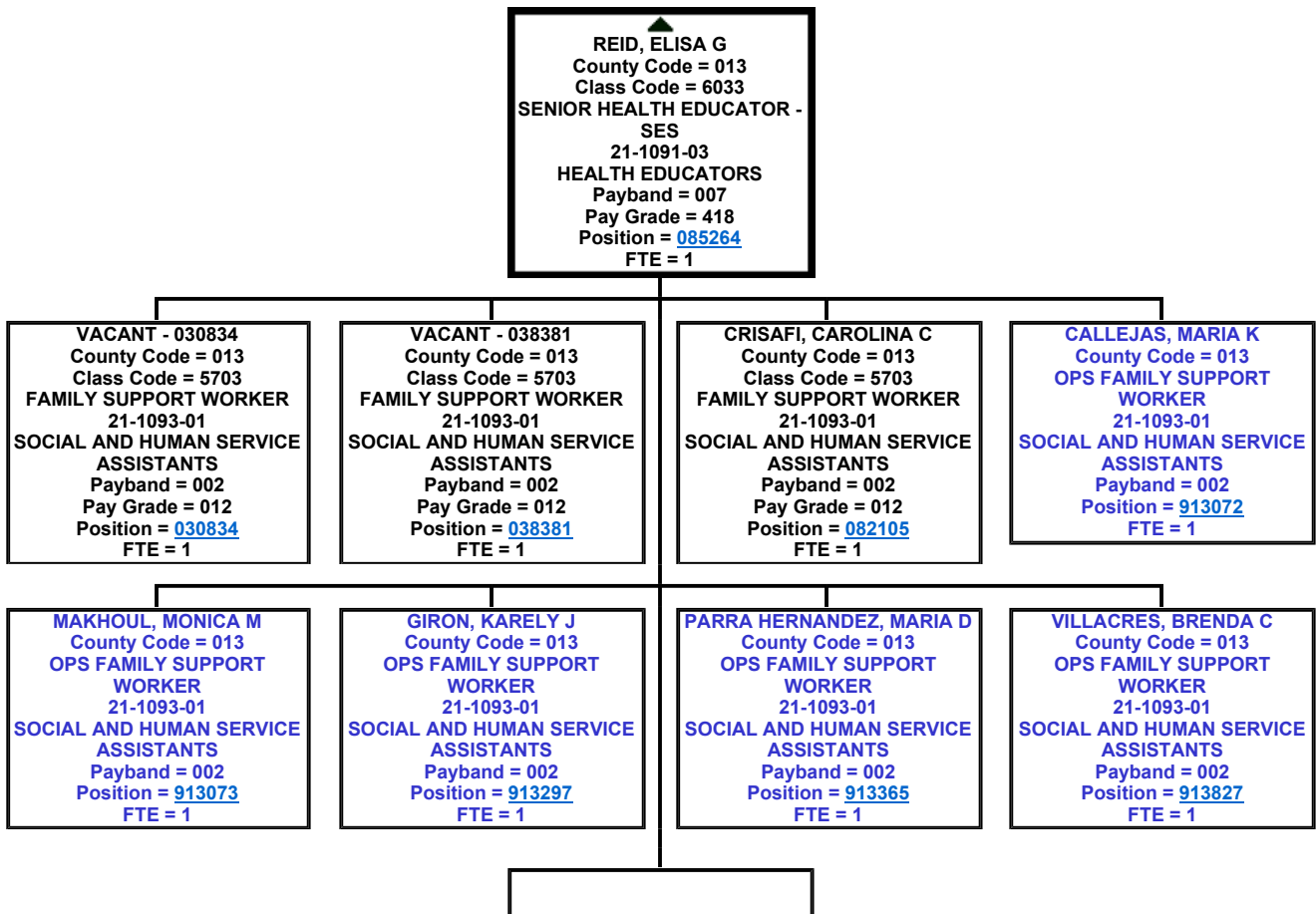
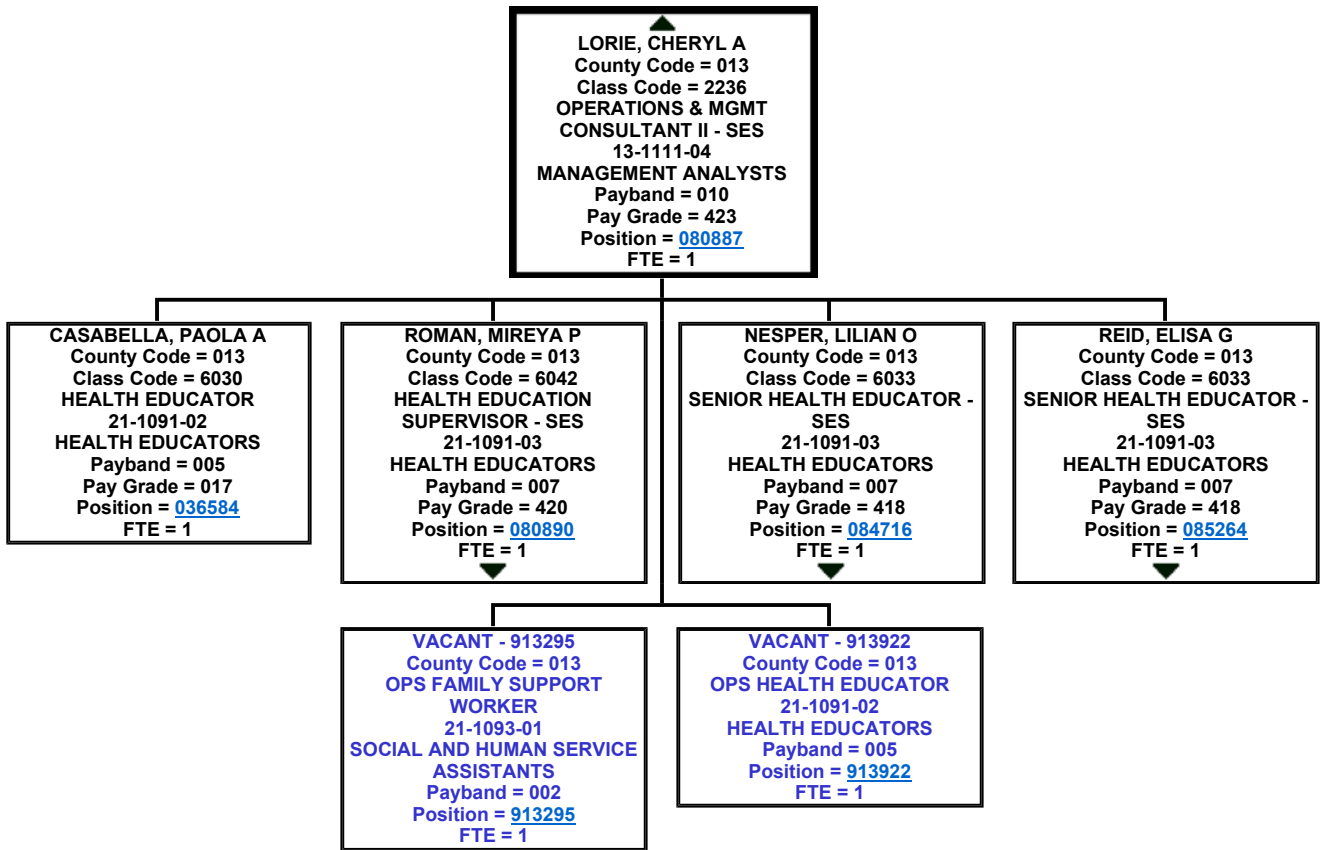




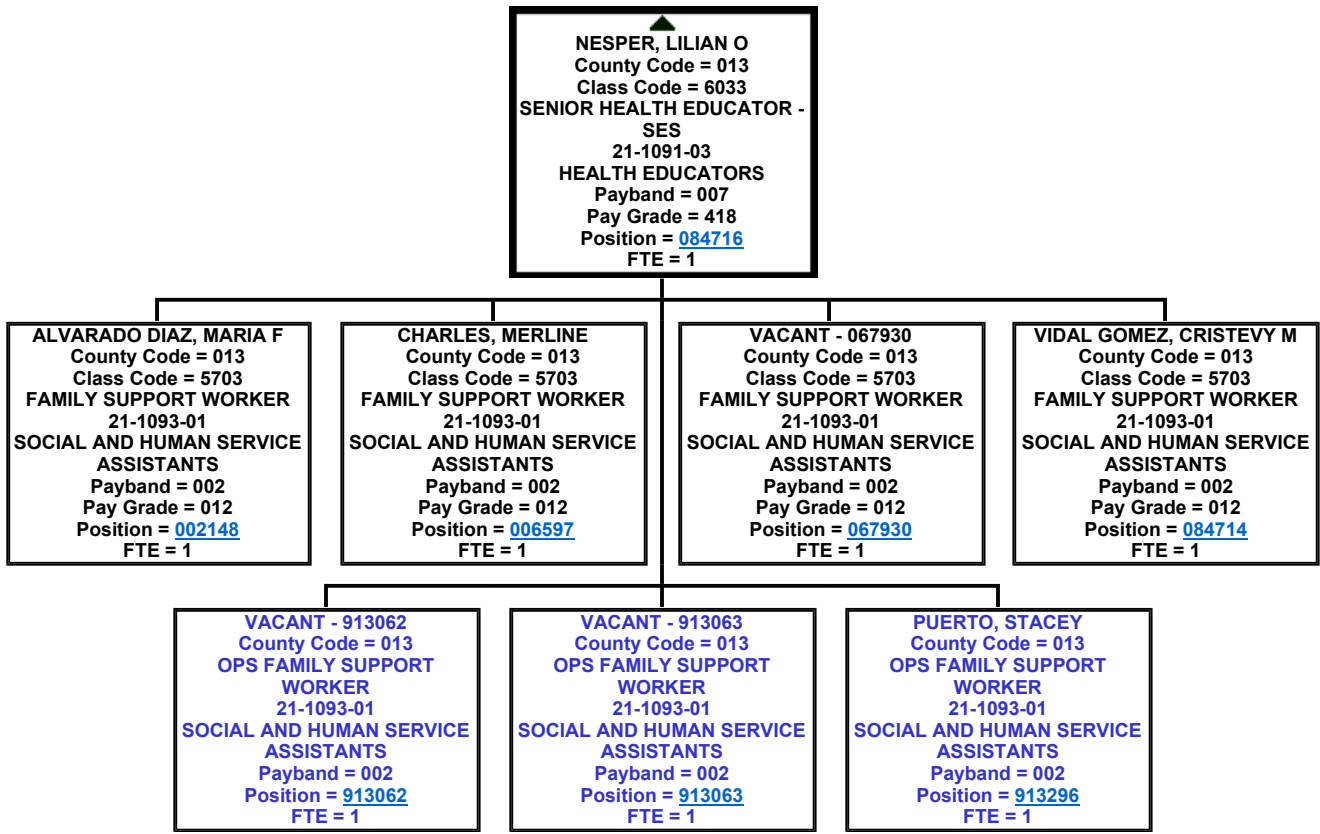


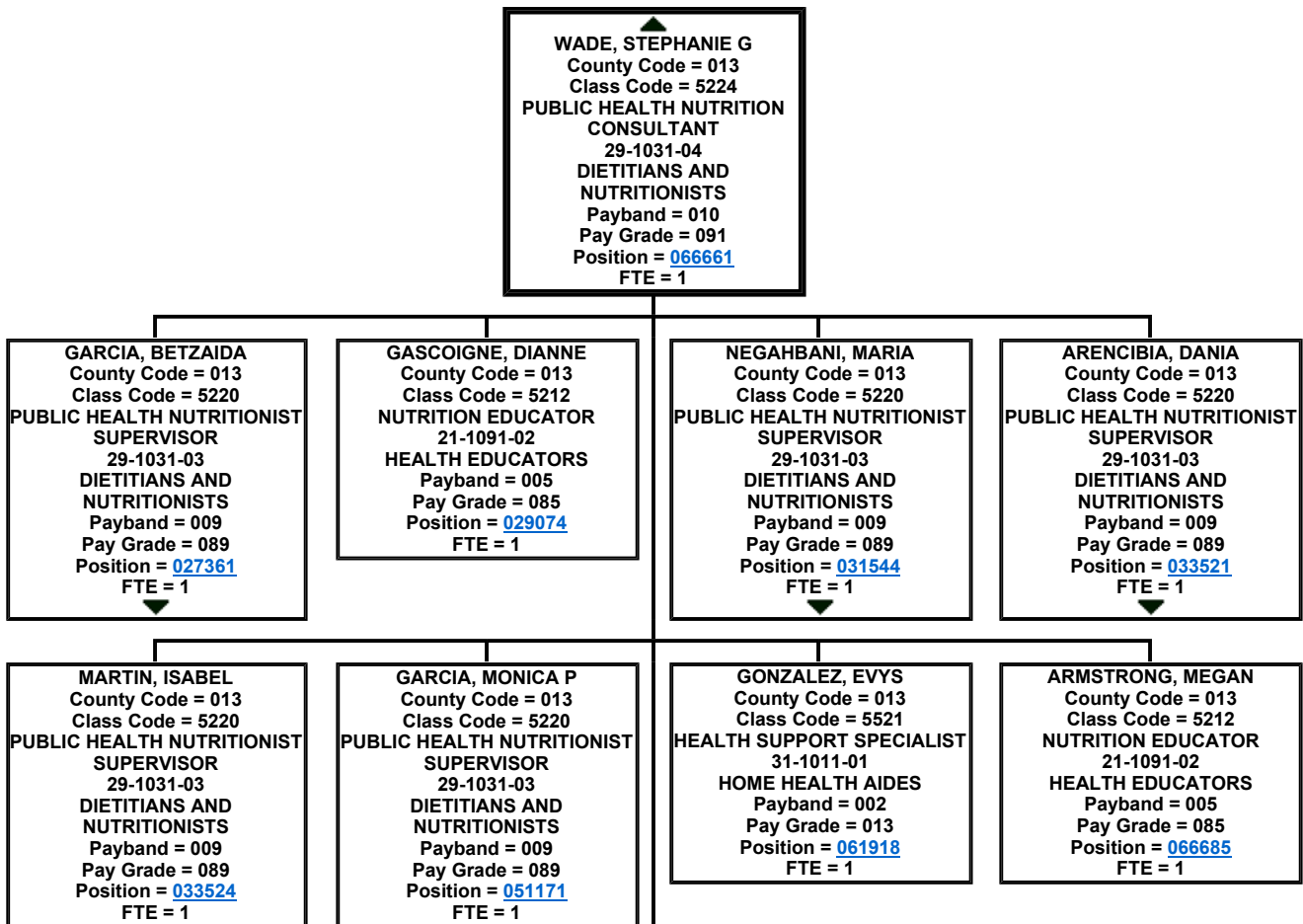
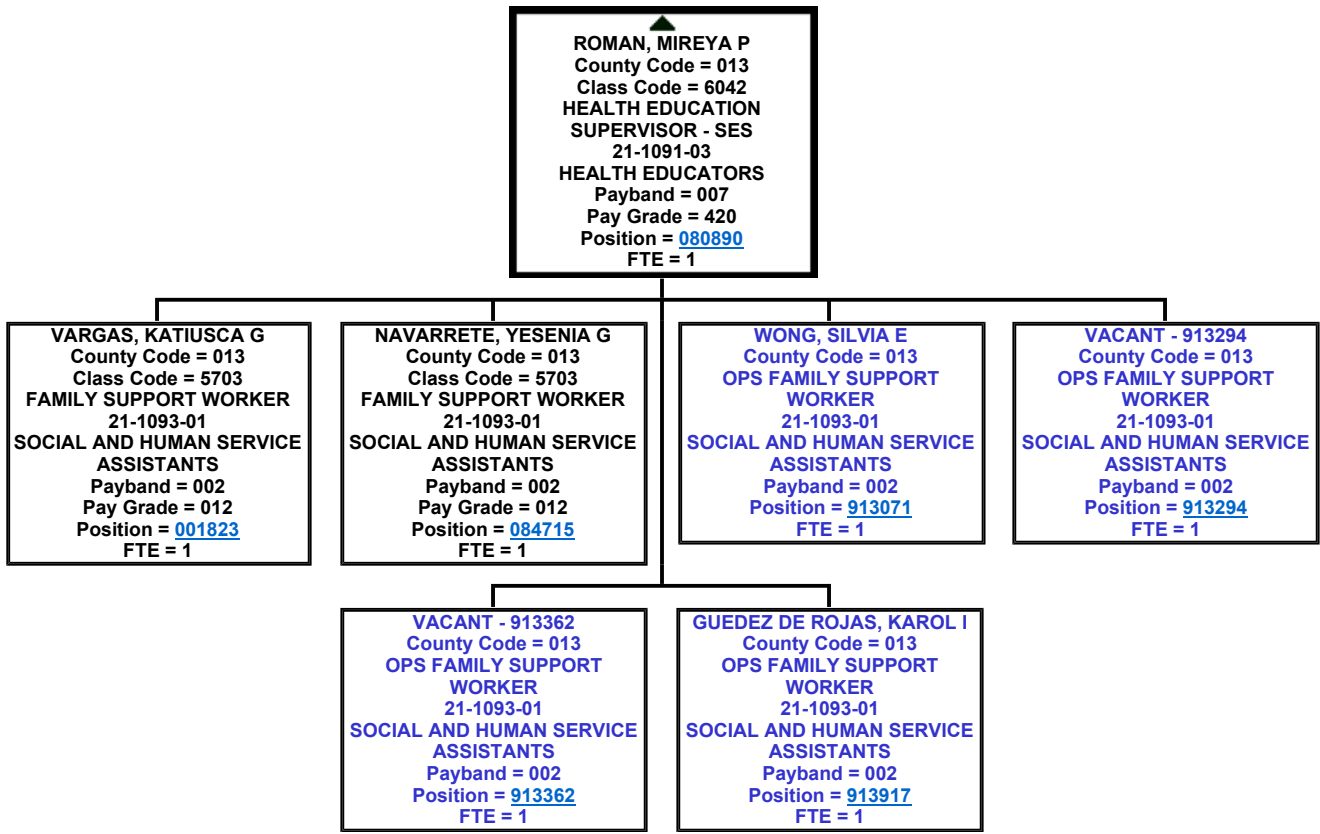


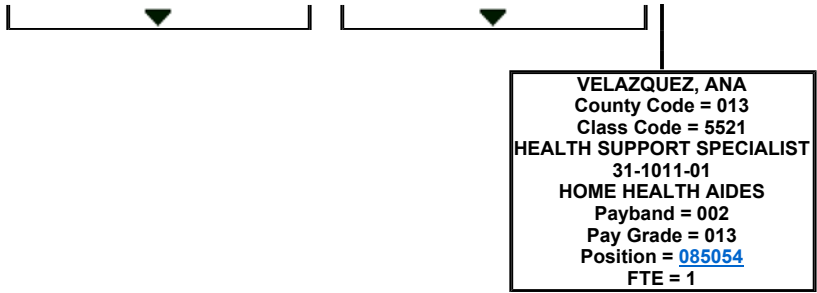
SABUGO, CARLA J
County Code = 013
OPS SENIOR PUBLIC HEALTH
NUTRITIONIST
29-1031-02
DIETITIANS AND
NUTRITIONISTS
Payband = 008
Position = 913038
FTE = 1

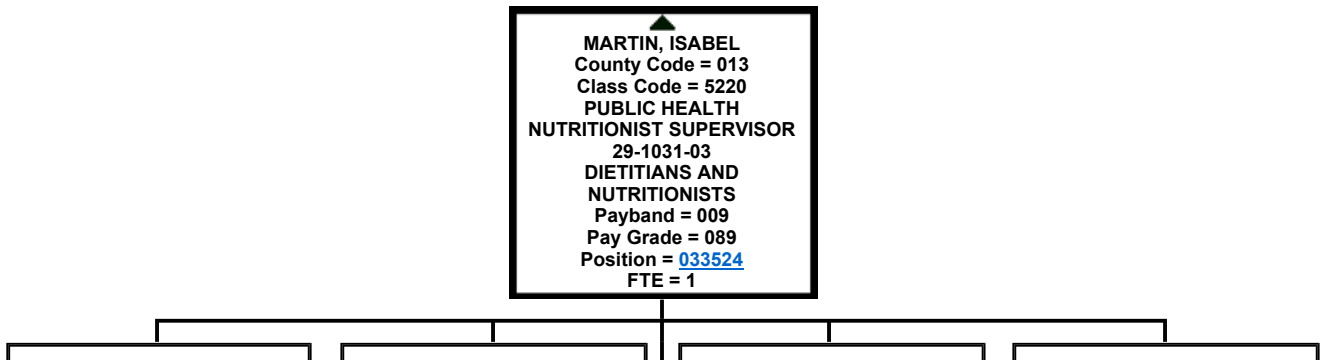
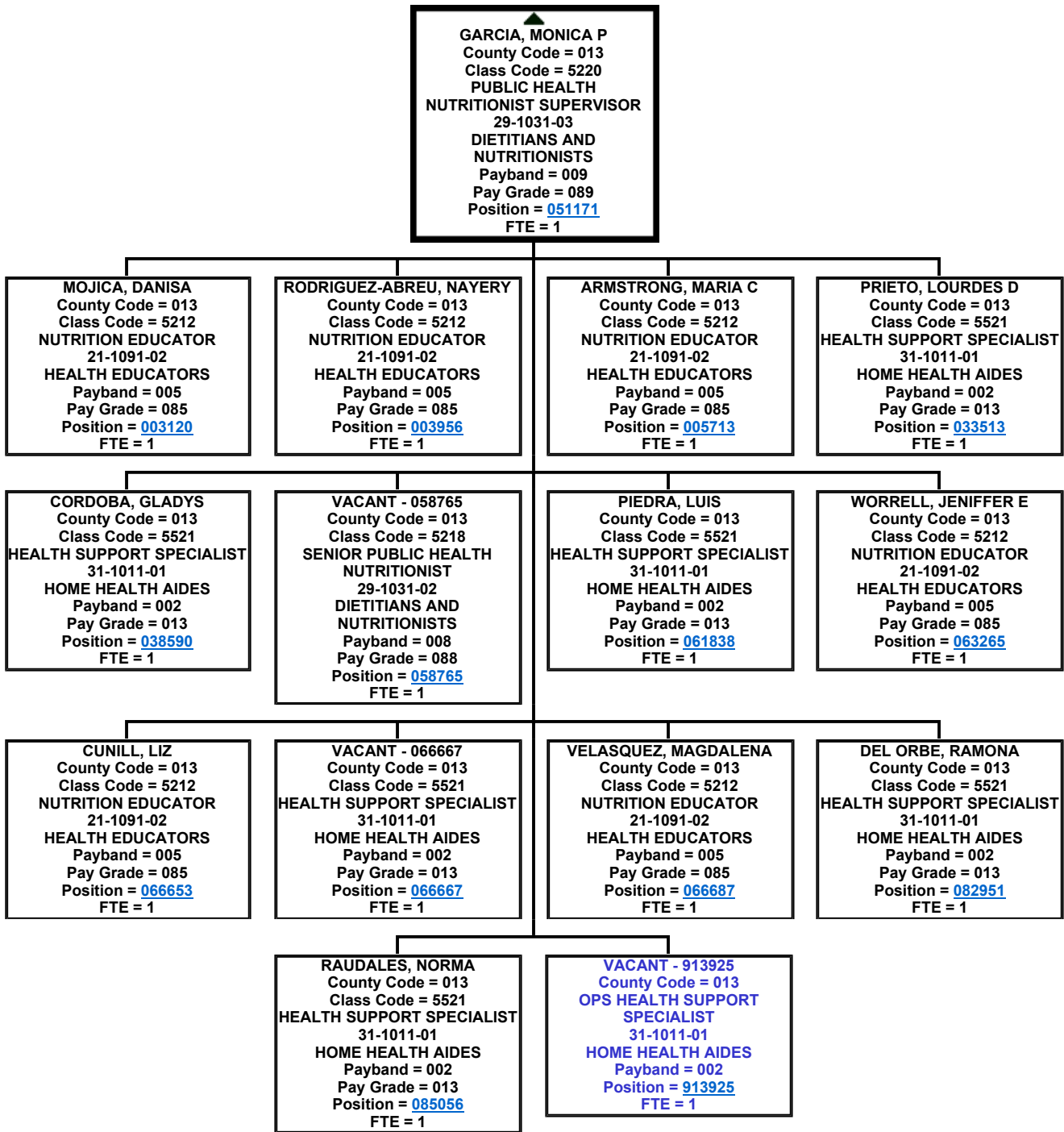


VACANT - 913926
County Code = 013
OPS FAMILY SUPPORT
WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Position = 913926
FTE = 1









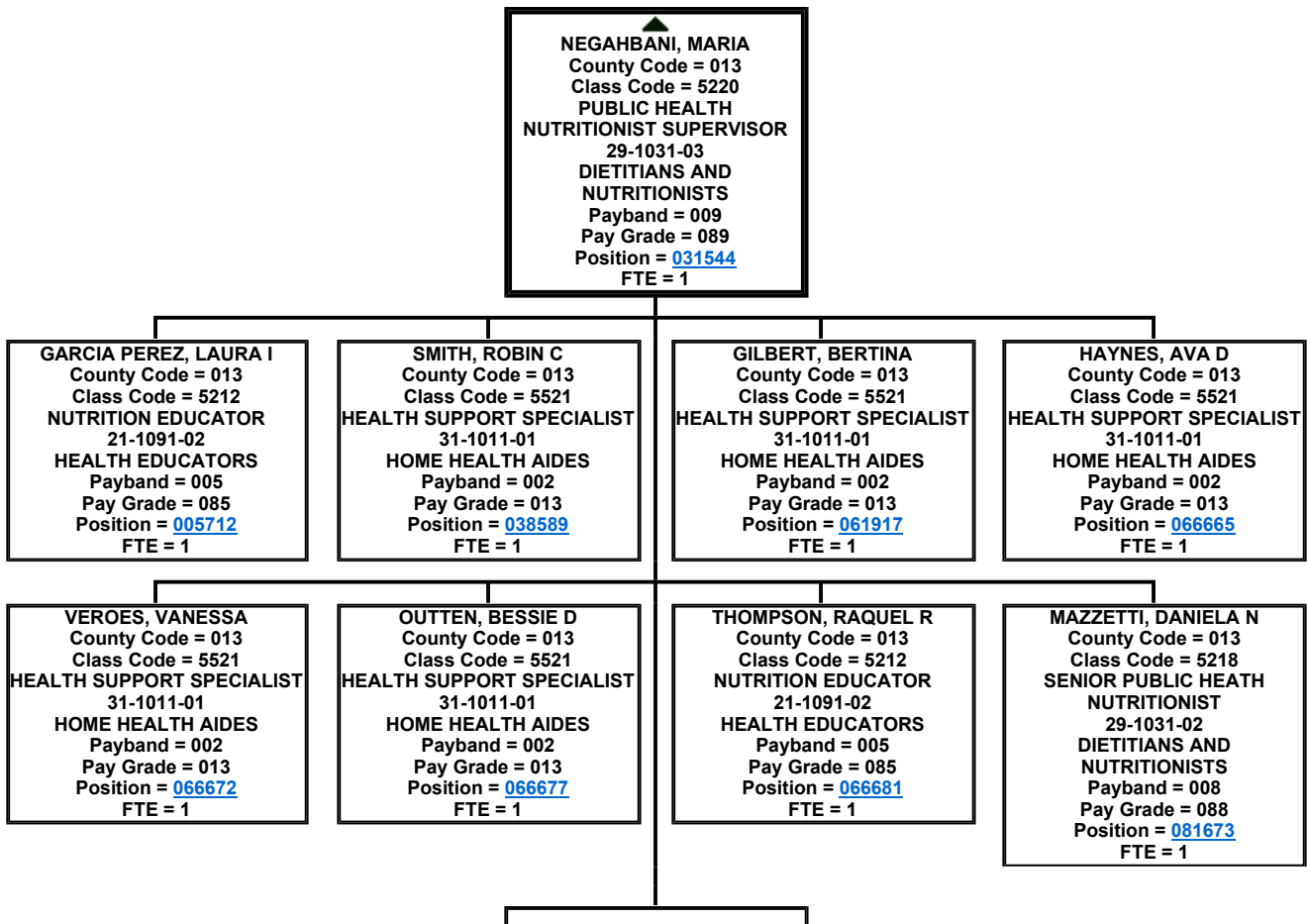
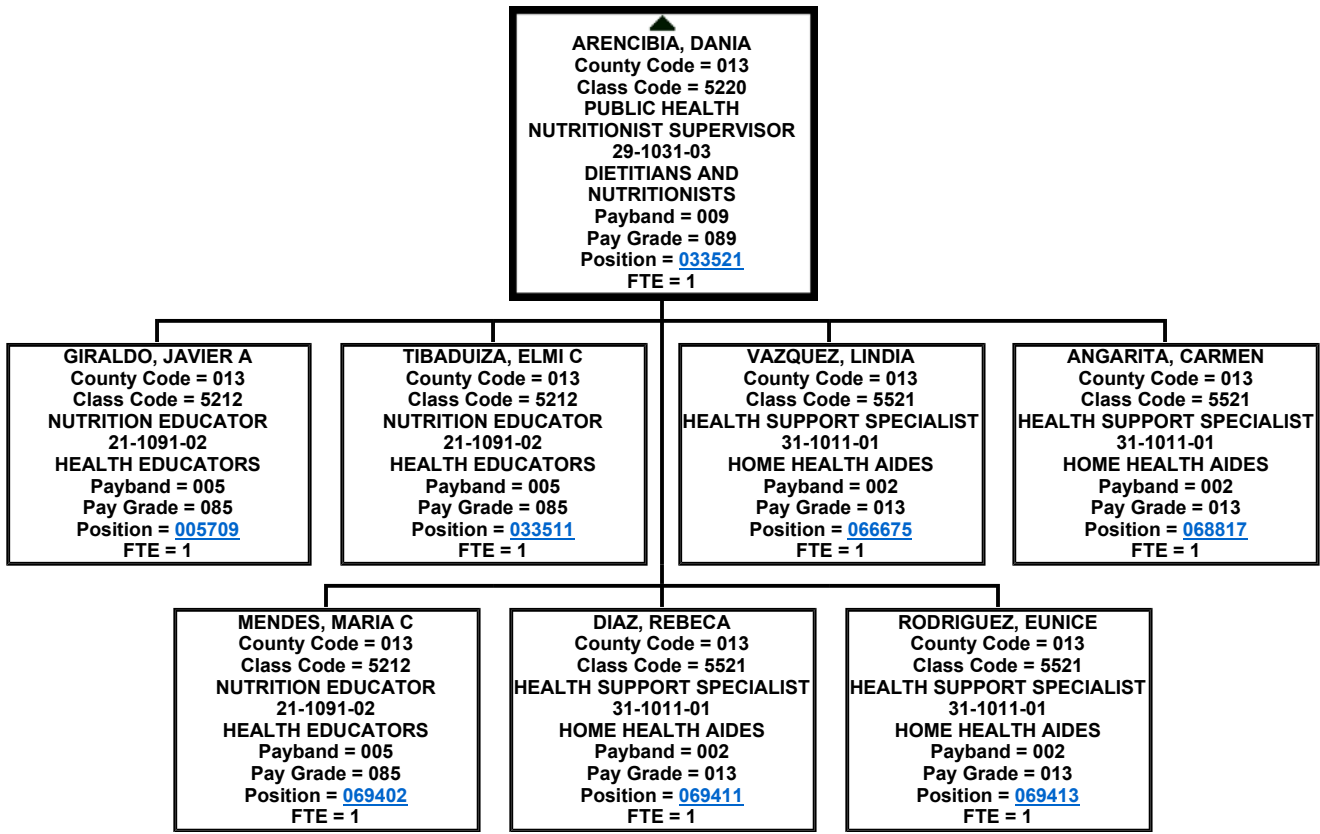
ARIAS, MARIA
 County Code = 013
 Class Code = 5521
HEALTH SUPPORT SPECIALIST
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 013
 Position = [031541](#)
 FTE = 1

ESCOBAR OROZCO, LUISA M
 County Code = 013
 Class Code = 5212
NUTRITION EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [031546](#)
 FTE = 1

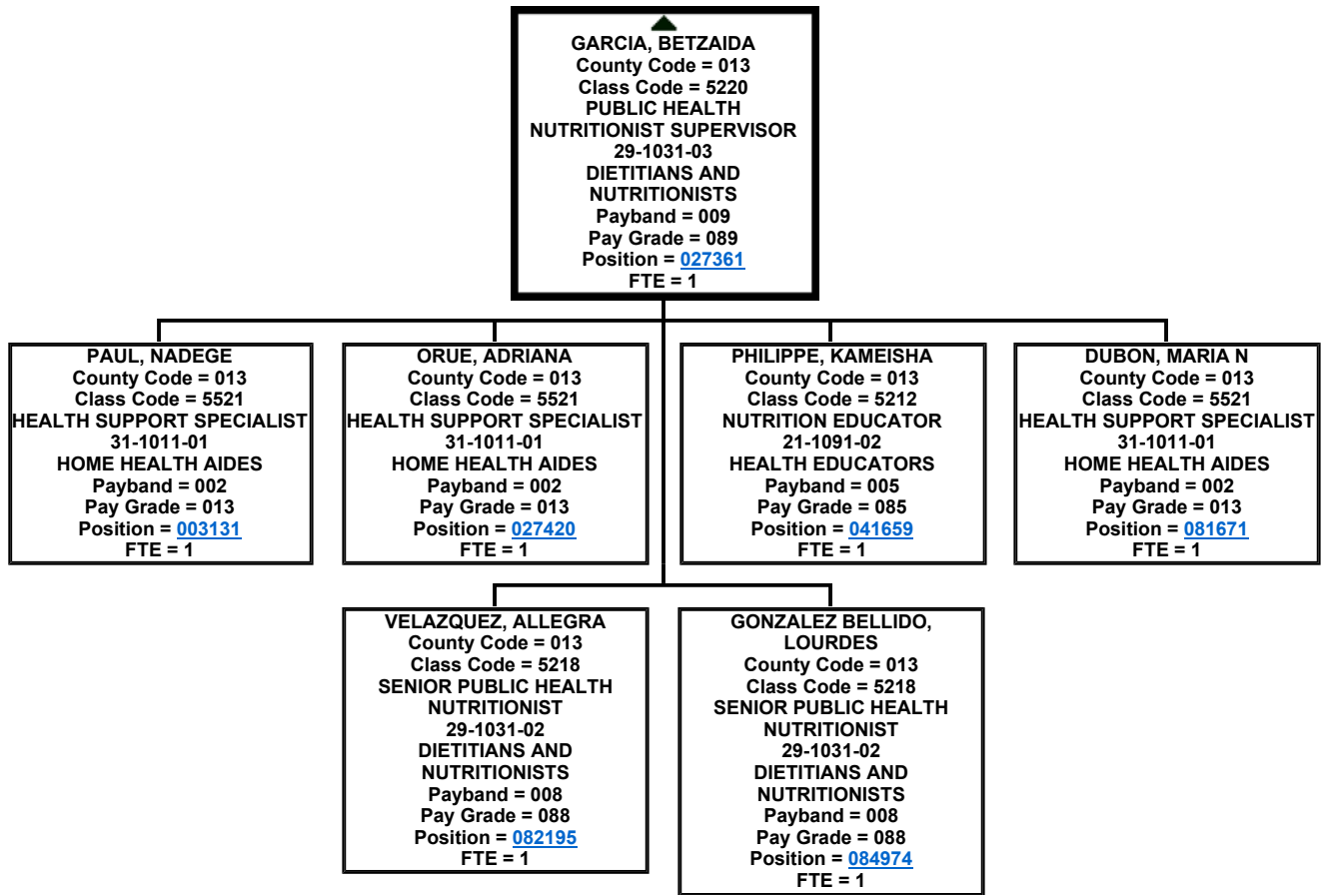
PALLARES, FANNY R
 County Code = 013
 Class Code = 5212
NUTRITION EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [049154](#)
 FTE = 1

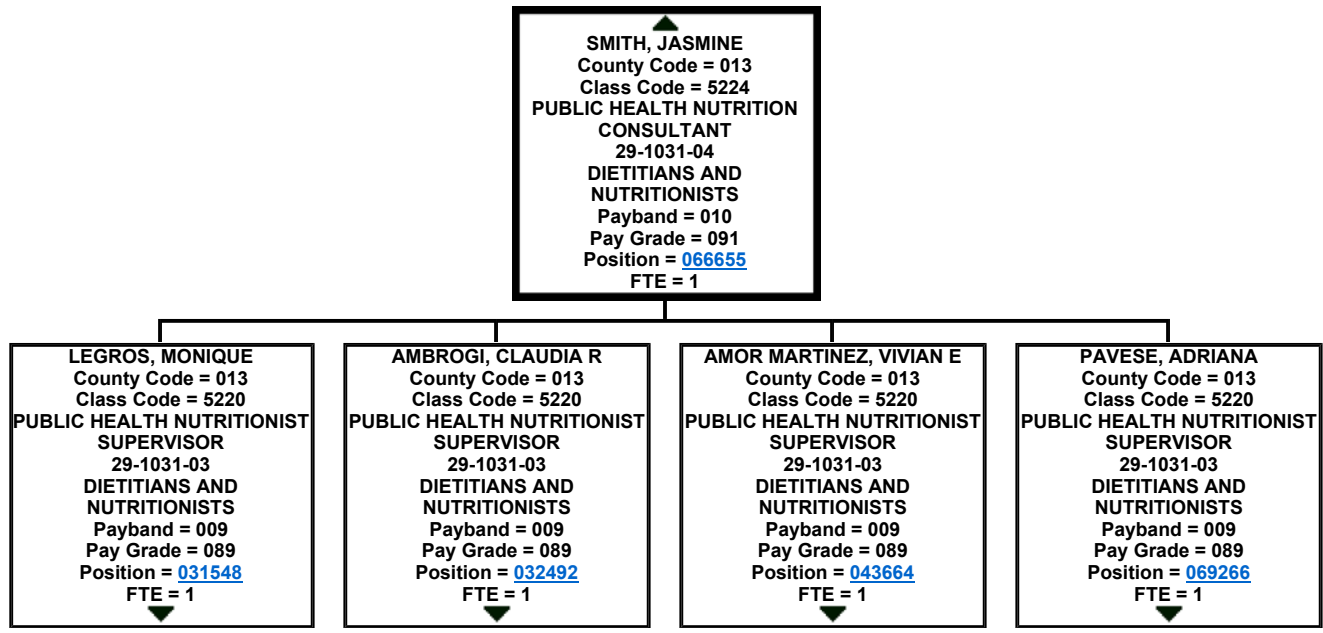
VALDES, ROBERTO
 County Code = 013
 Class Code = 5521
HEALTH SUPPORT SPECIALIST
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 013
 Position = [069415](#)
 FTE = 1

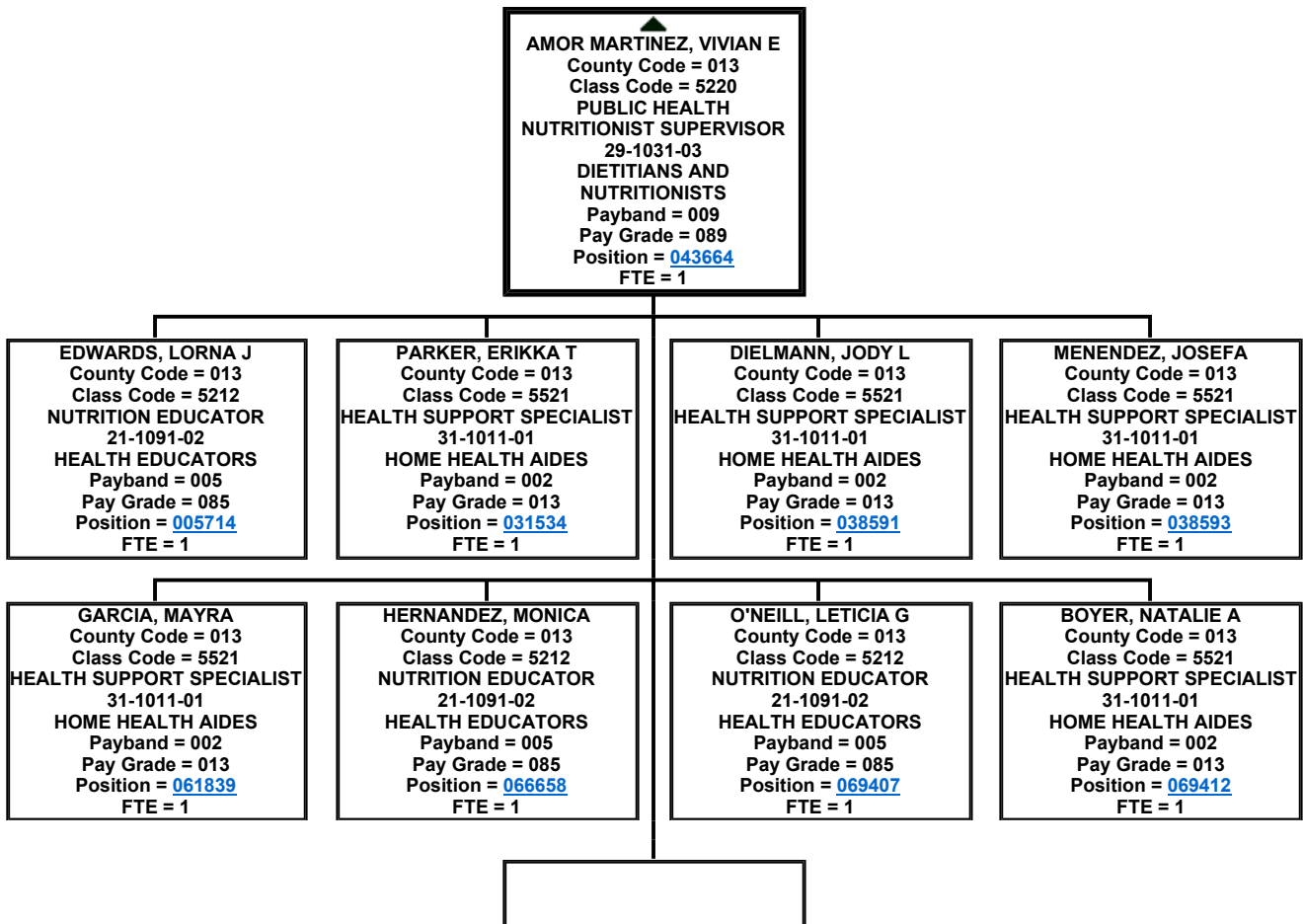
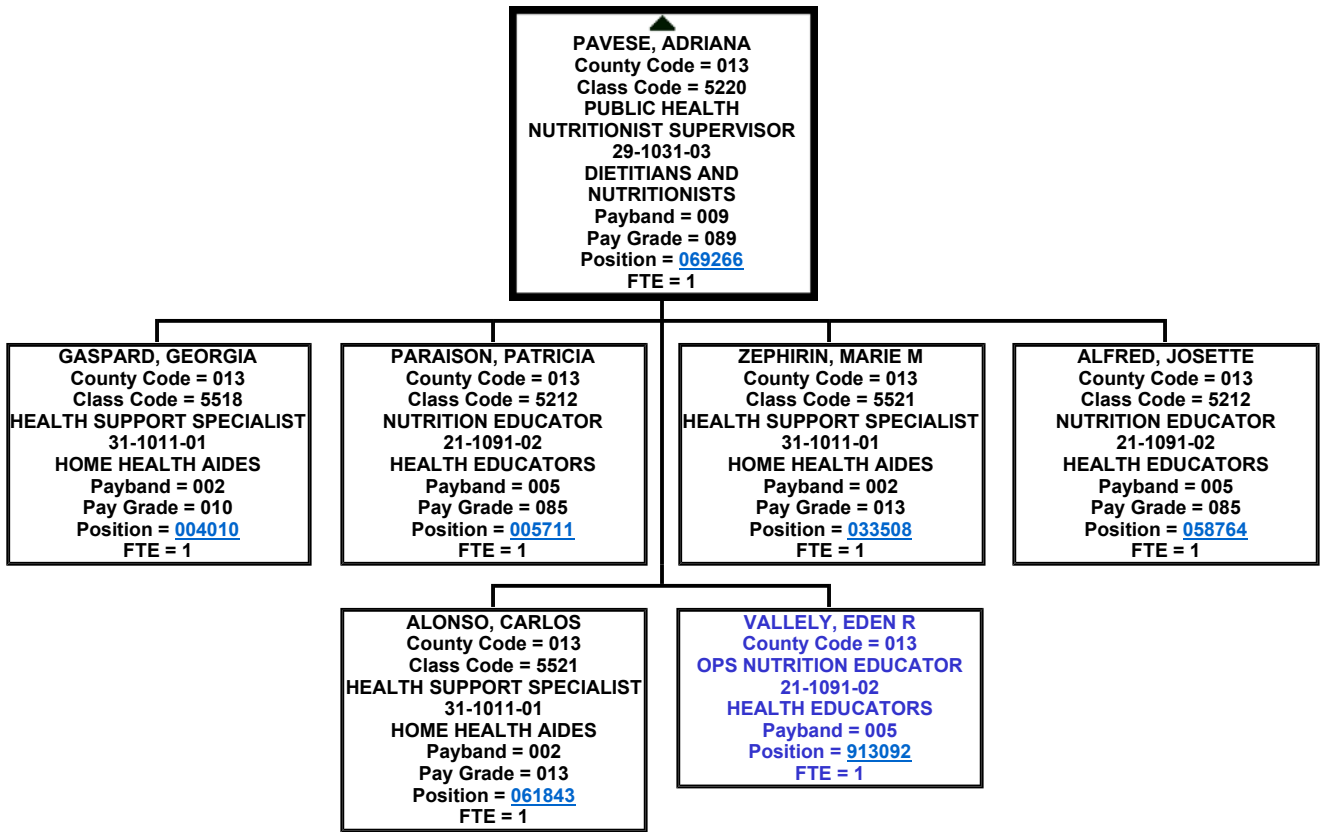
CRUZ, NADIA L
 County Code = 013
 Class Code = 5521
HEALTH SUPPORT SPECIALIST
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 013
 Position = [085057](#)
 FTE = 1



ALEXIS, CHARBINE
County Code = 013
Class Code = 5212
NUTRITION EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Pay Grade = 085
Position = [085058](#)
FTE = 1

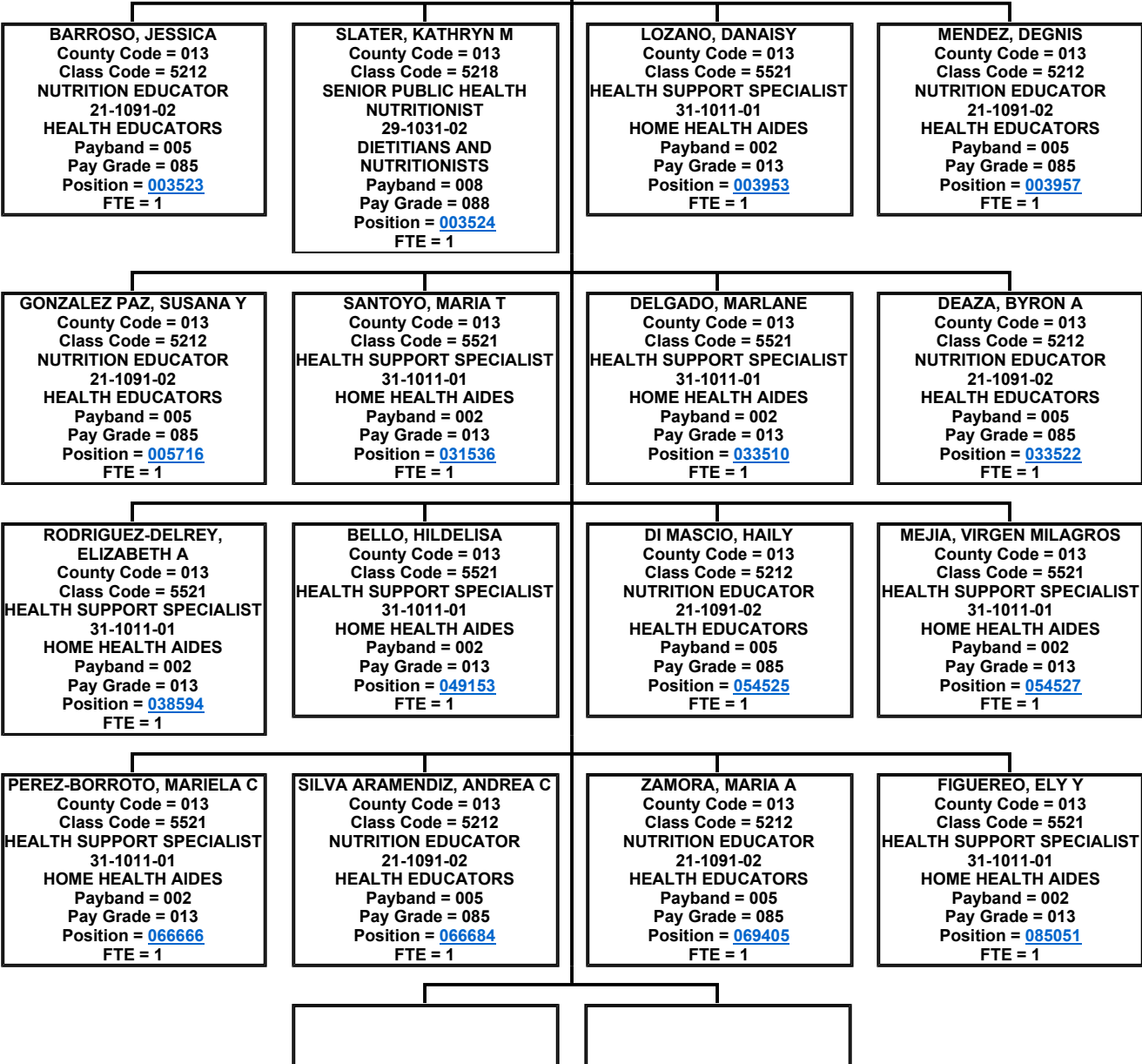






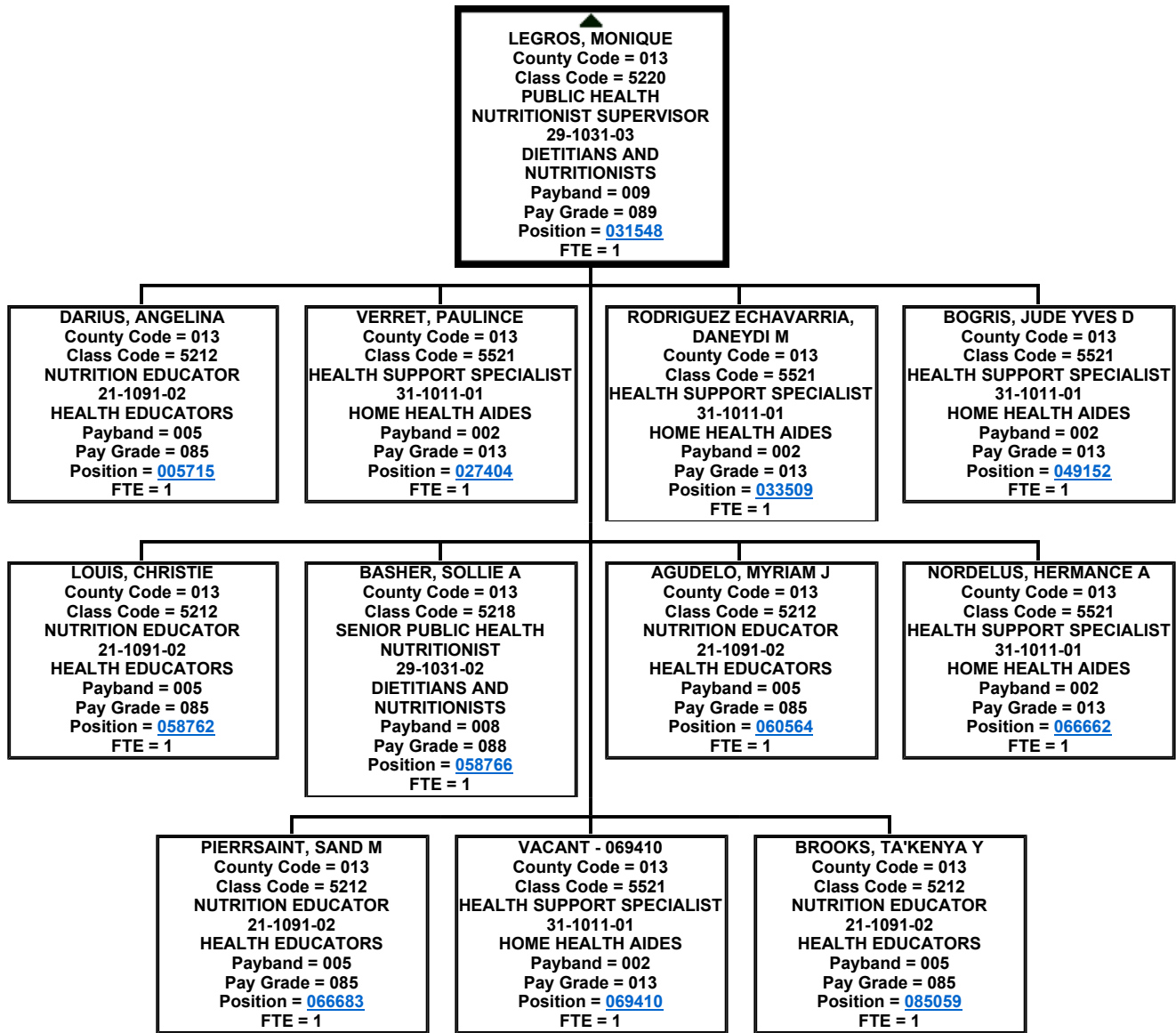
ADEYEMO, OLUKEMI
 County Code = 013
 Class Code = 5212
 NUTRITION EDUCATOR
 21-1091-02
 HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [085061](#)
 FTE = 1

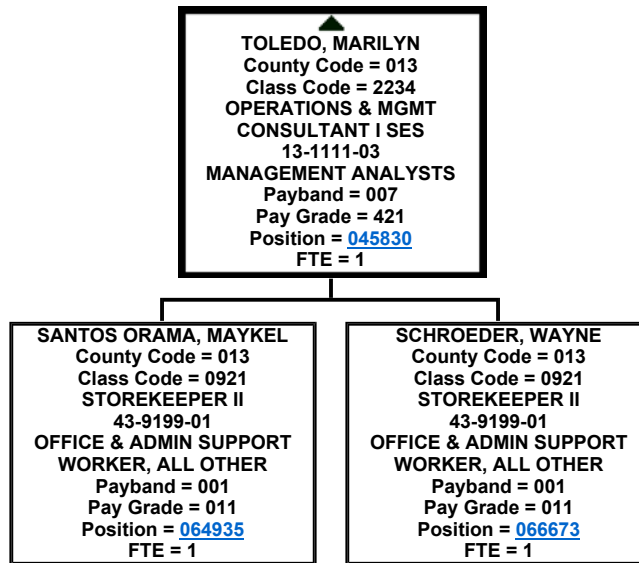
▲
 AMBROGI, CLAUDIA R
 County Code = 013
 Class Code = 5220
 PUBLIC HEALTH
 NUTRITIONIST SUPERVISOR
 29-1031-03
 DIETITIANS AND
 NUTRITIONISTS
 Payband = 009
 Pay Grade = 089
 Position = [032492](#)
 FTE = 1

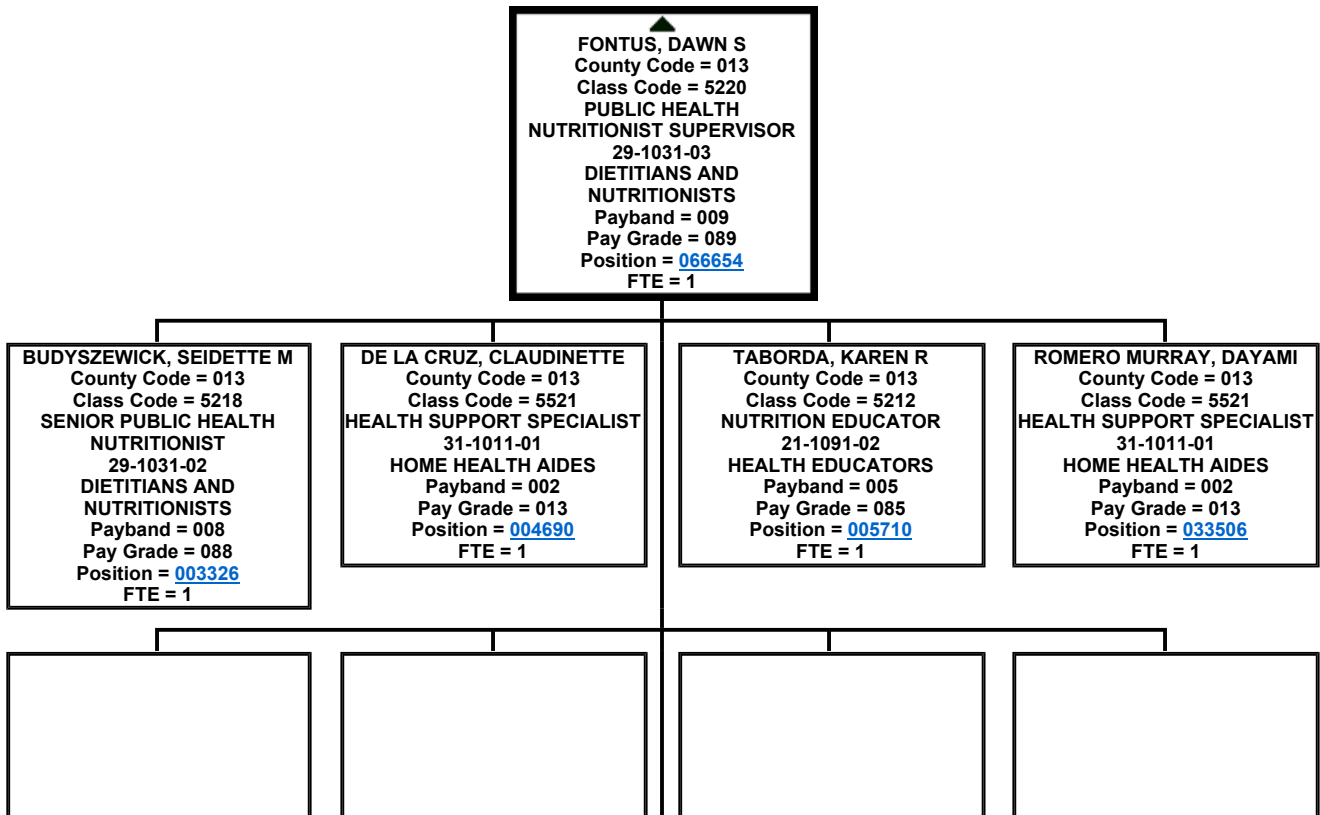
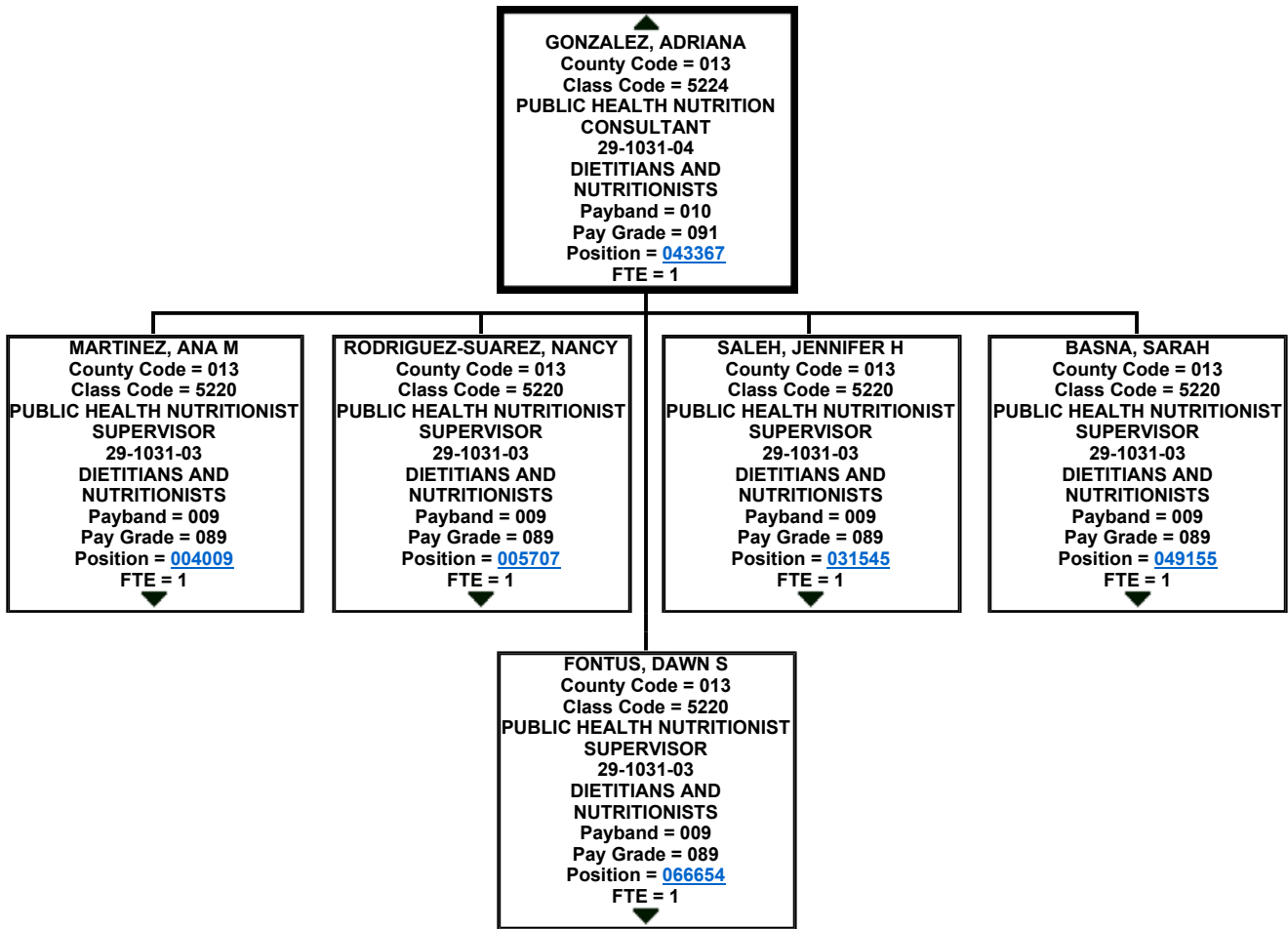


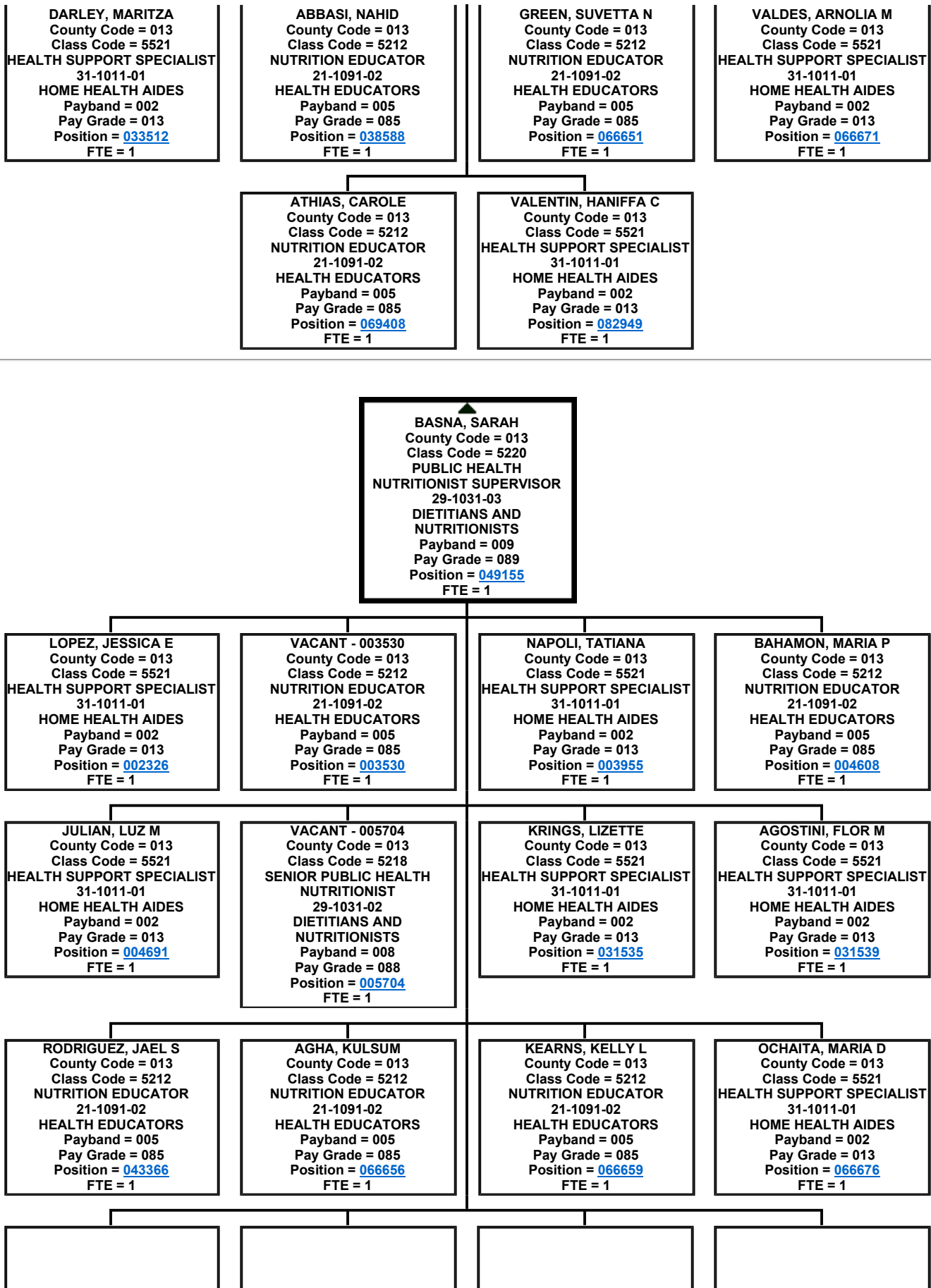
GONZALEZ, SILVIA
County Code = 013
Class Code = 5521
HEALTH SUPPORT SPECIALIST
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 013
Position = [085052](#)
FTE = 1

TORRES, CYNTHIA
County Code = 013
OPS NUTRITION EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Position = [913920](#)
FTE = 1







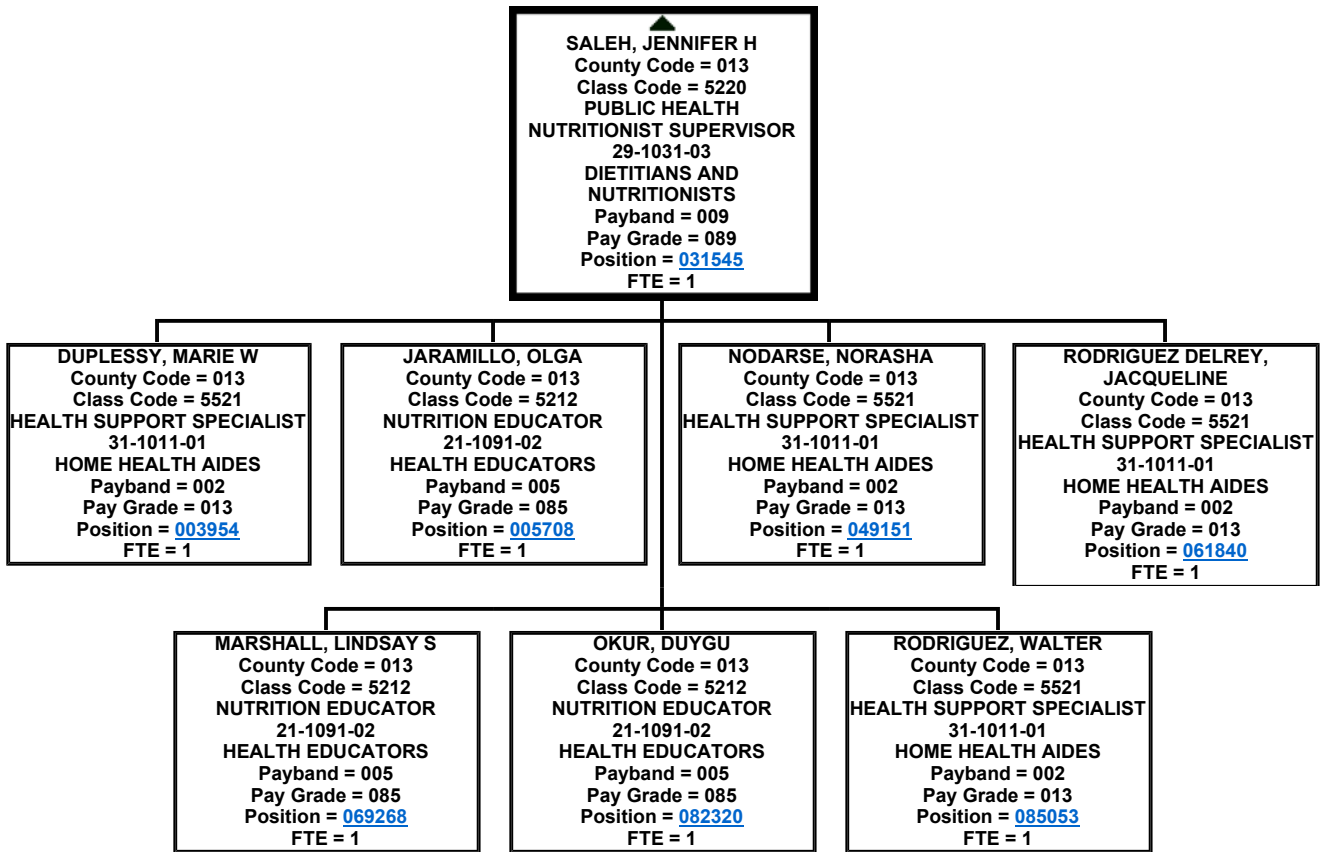


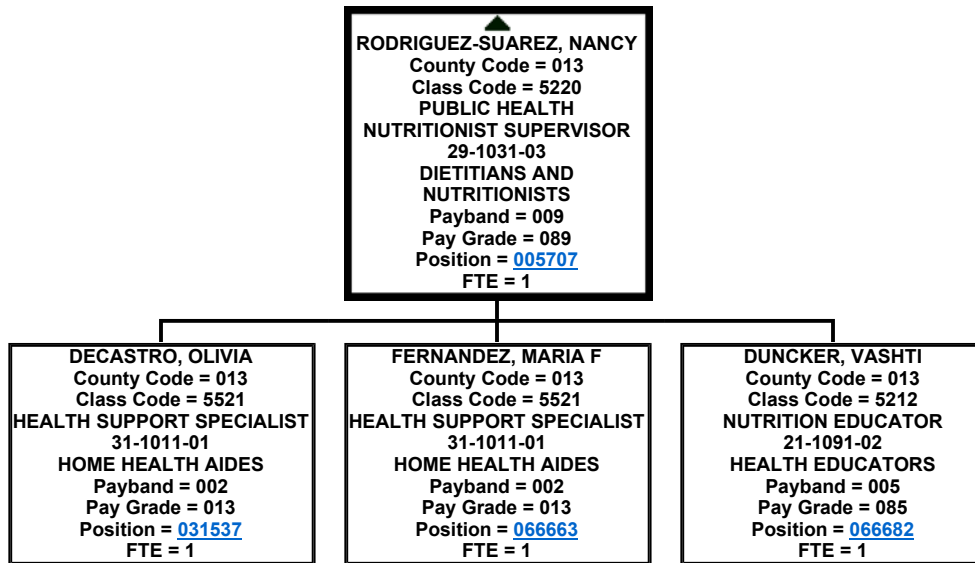
INOSTROZA, IRMA L
County Code = 013
Class Code = 5521
HEALTH SUPPORT SPECIALIST
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 013
Position = [066680](#)
FTE = 1

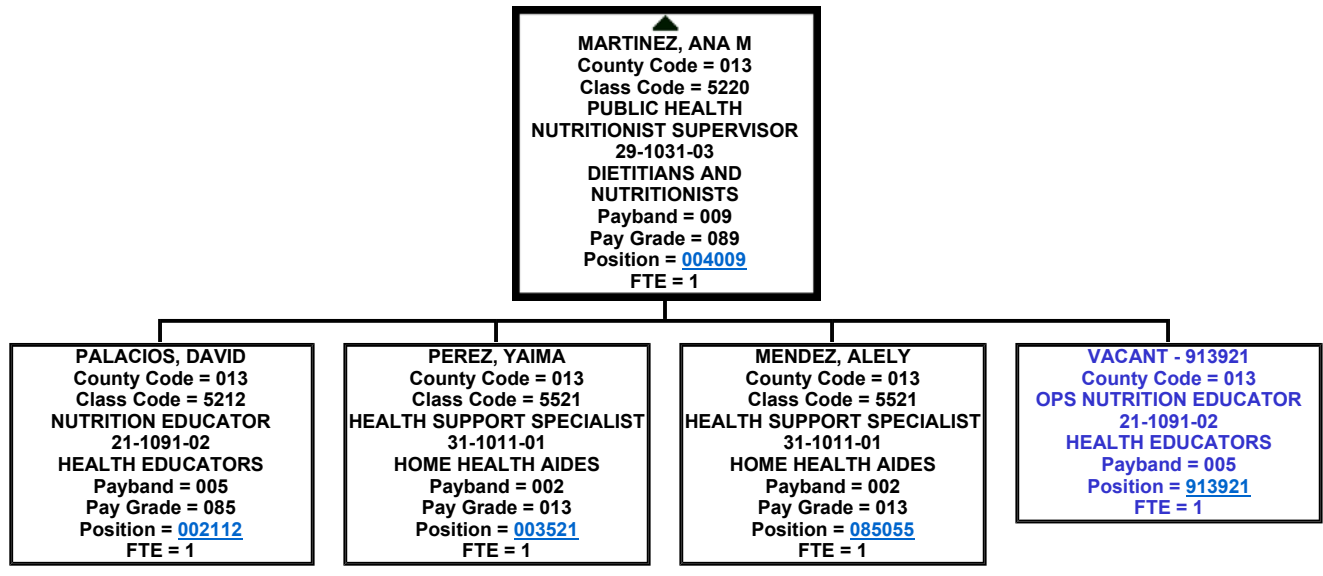
GONZALEZ, MARIA C
County Code = 013
Class Code = 5212
NUTRITION EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Pay Grade = 085
Position = [066686](#)
FTE = 1

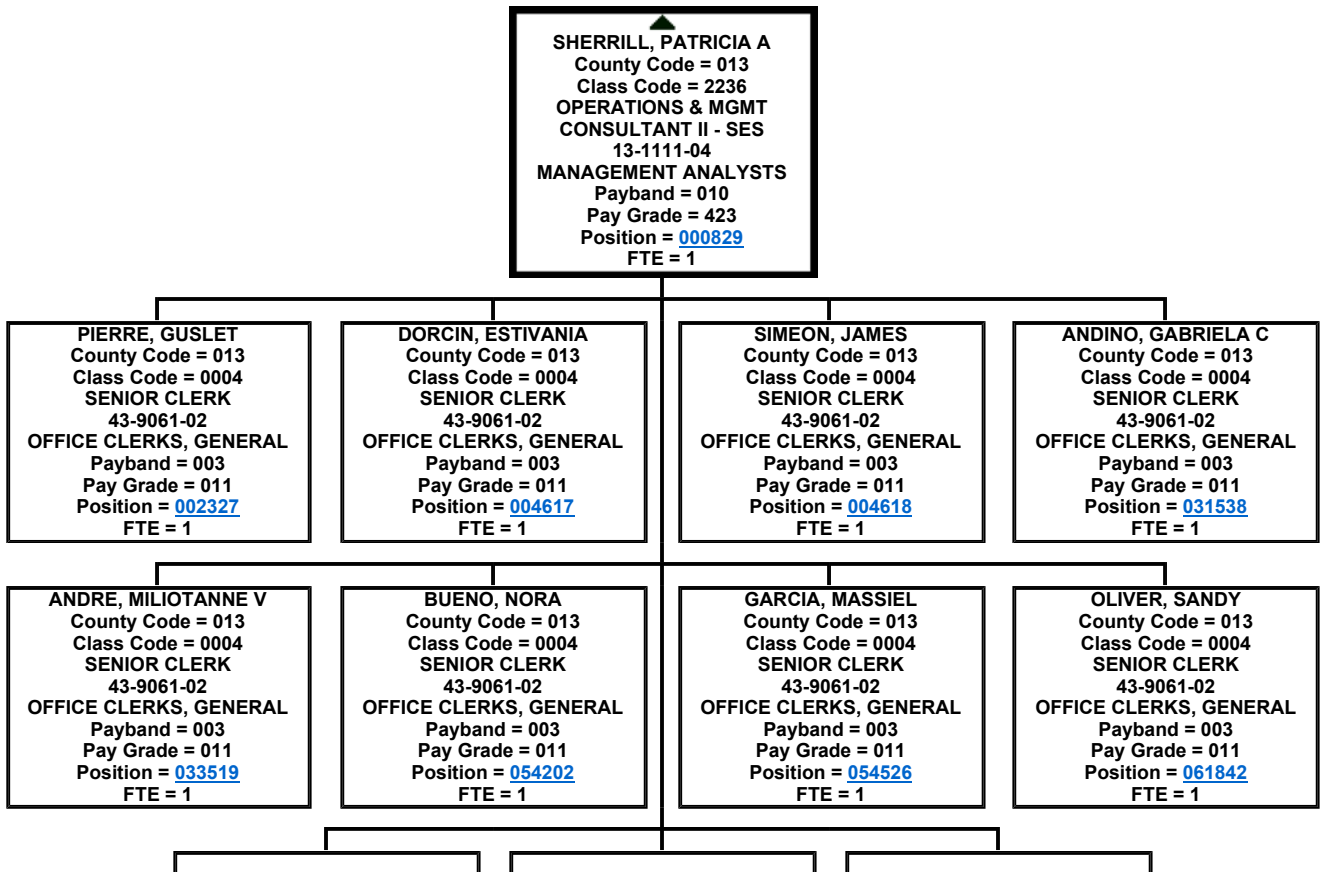
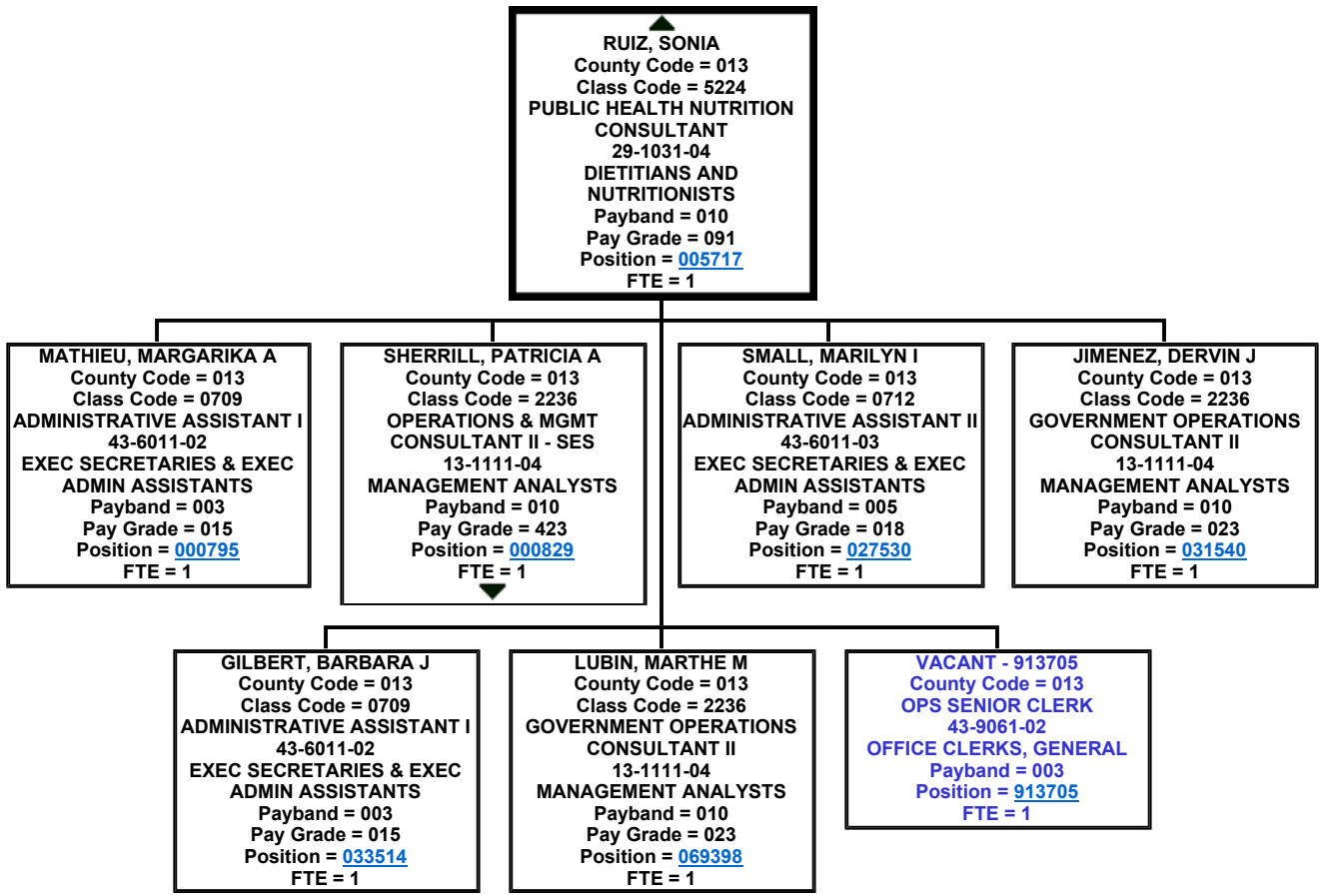
SANCHEZ, ZENaida L
County Code = 013
Class Code = 5521
HEALTH SUPPORT SPECIALIST
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 013
Position = [069409](#)
FTE = 1

VACANT - 913924
County Code = 013
OPS HEALTH SUPPORT
SPECIALIST
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [913924](#)
FTE = 1





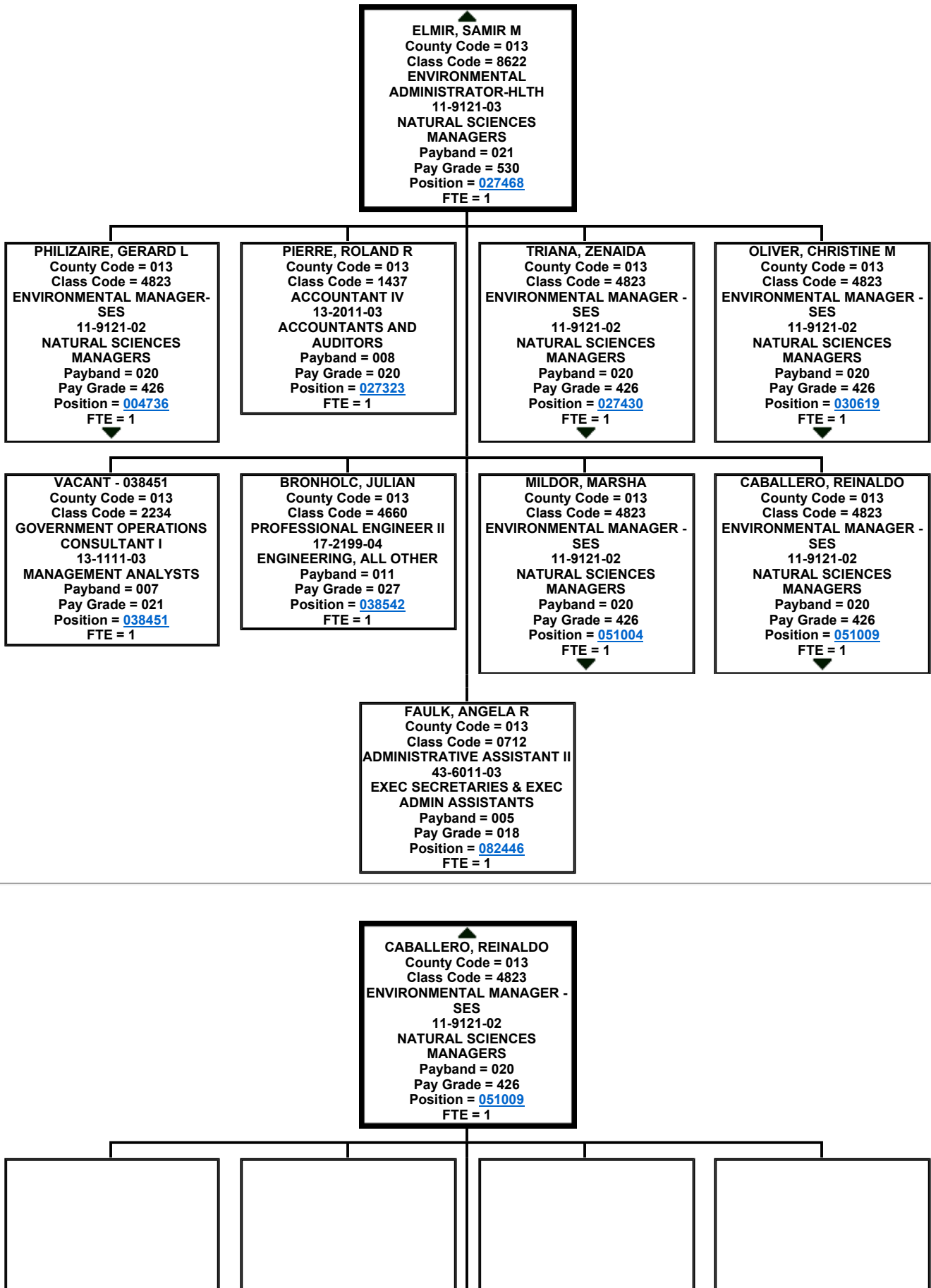


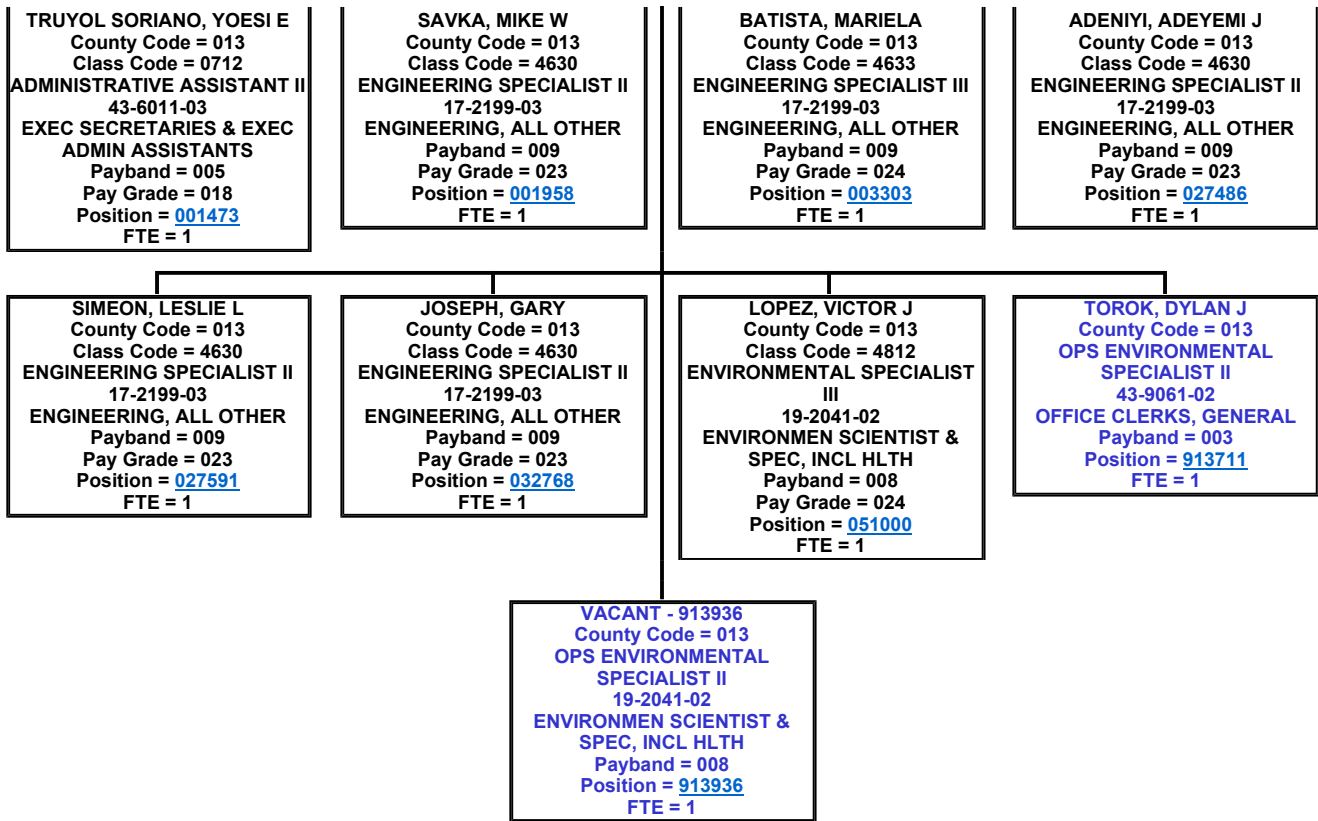


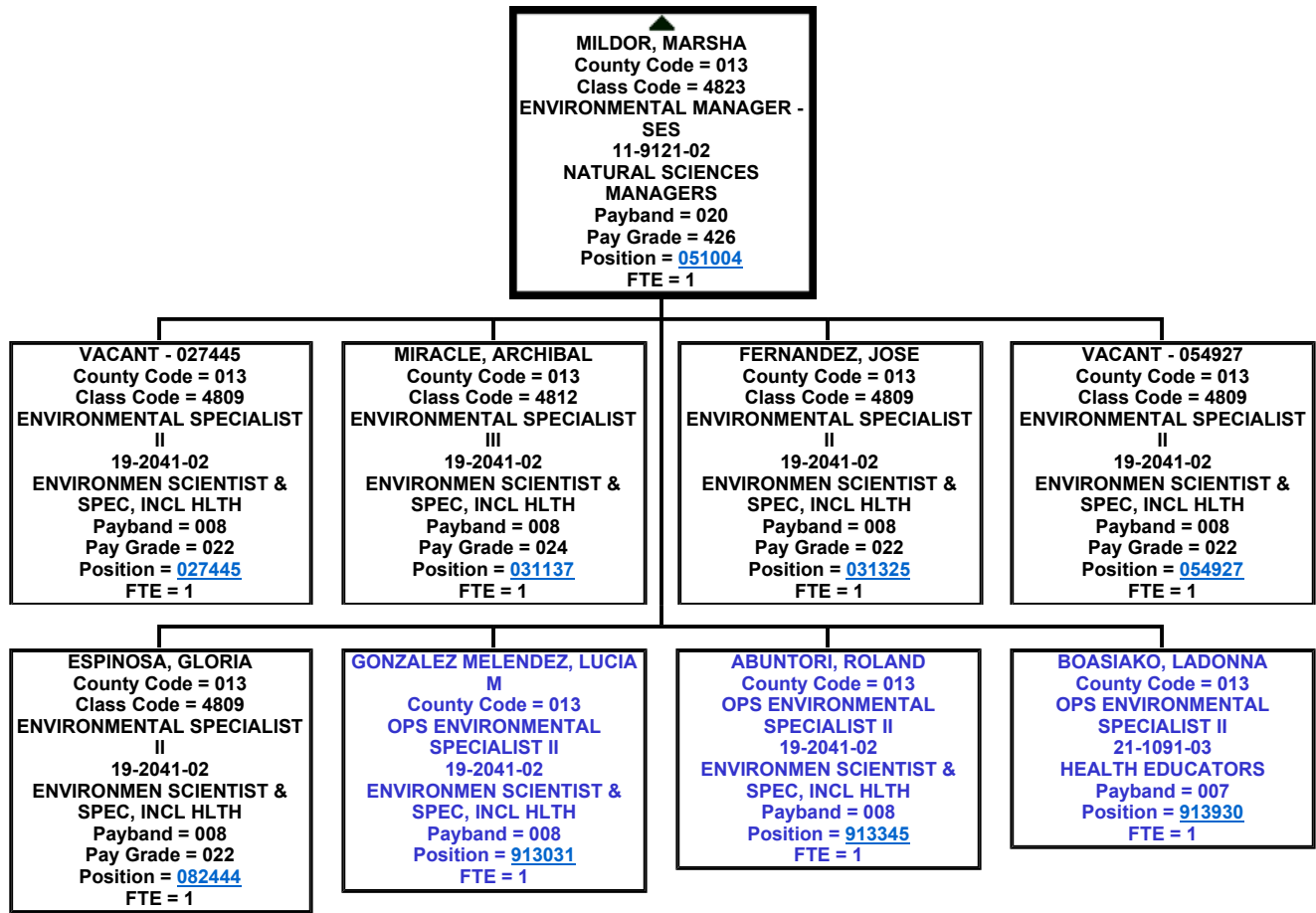
SALIBA, JERRY
County Code = 013
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [066668](#)
FTE = 1

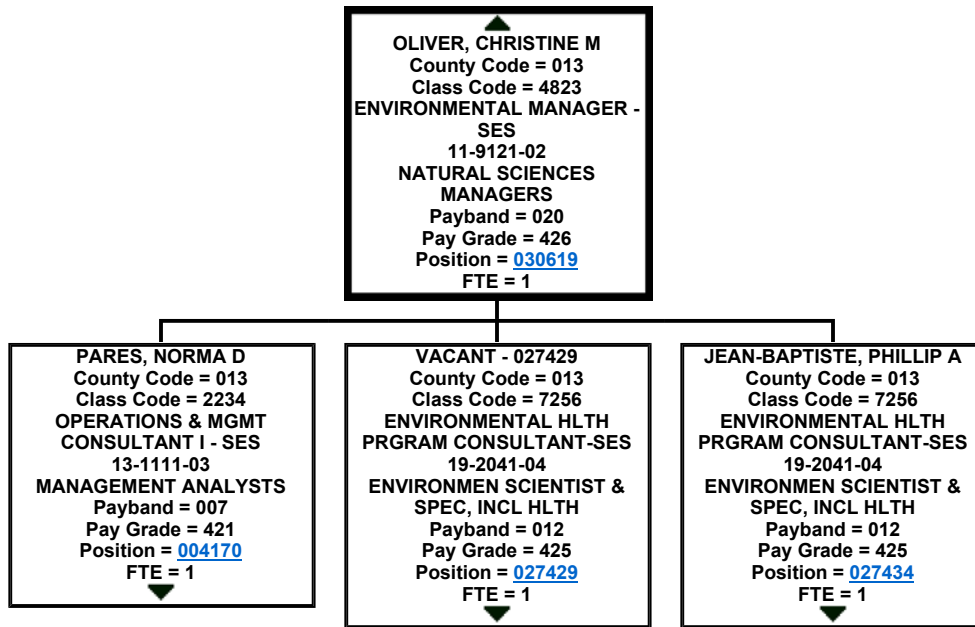
POWELL THOMAS, ANGELICA
S
County Code = 013
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [066669](#)
FTE = 1

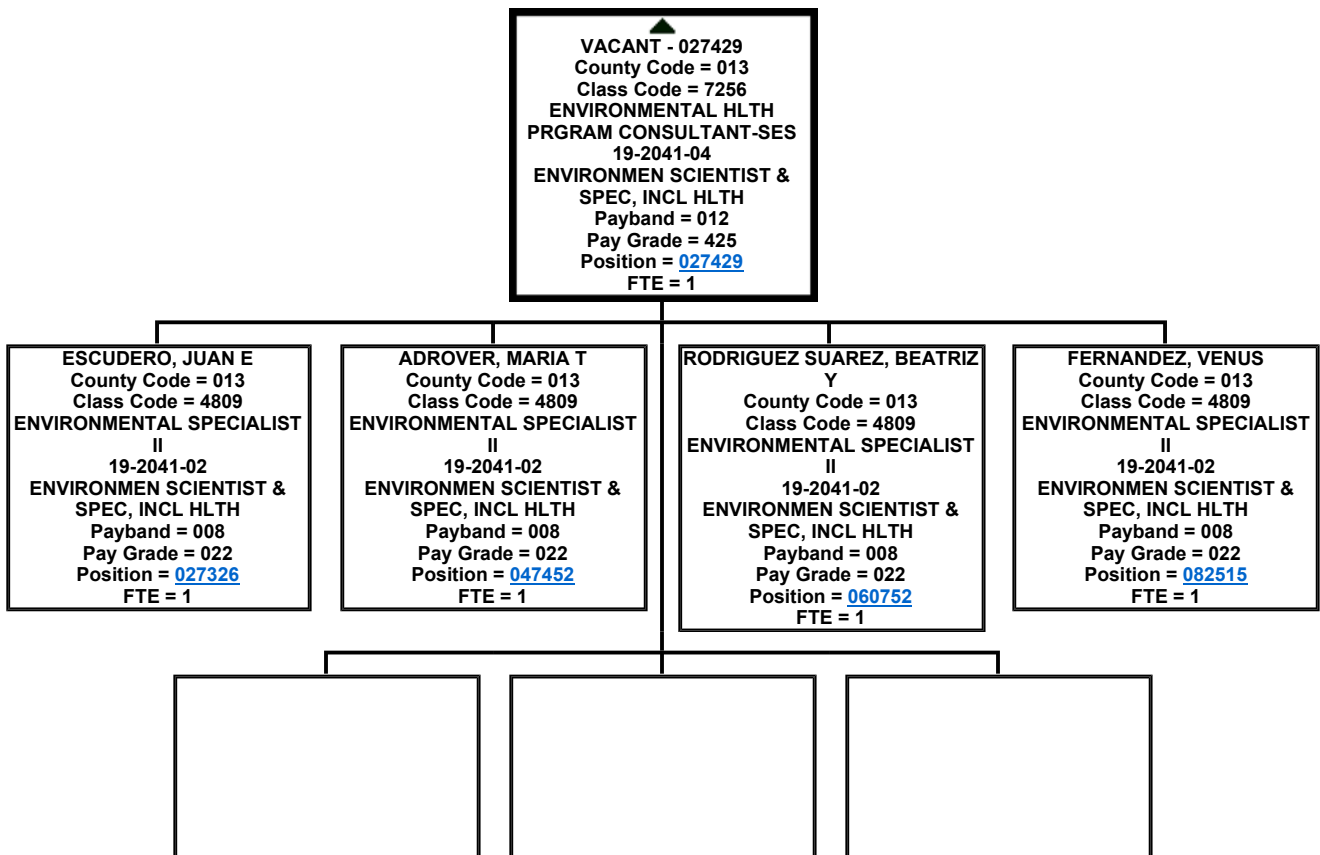
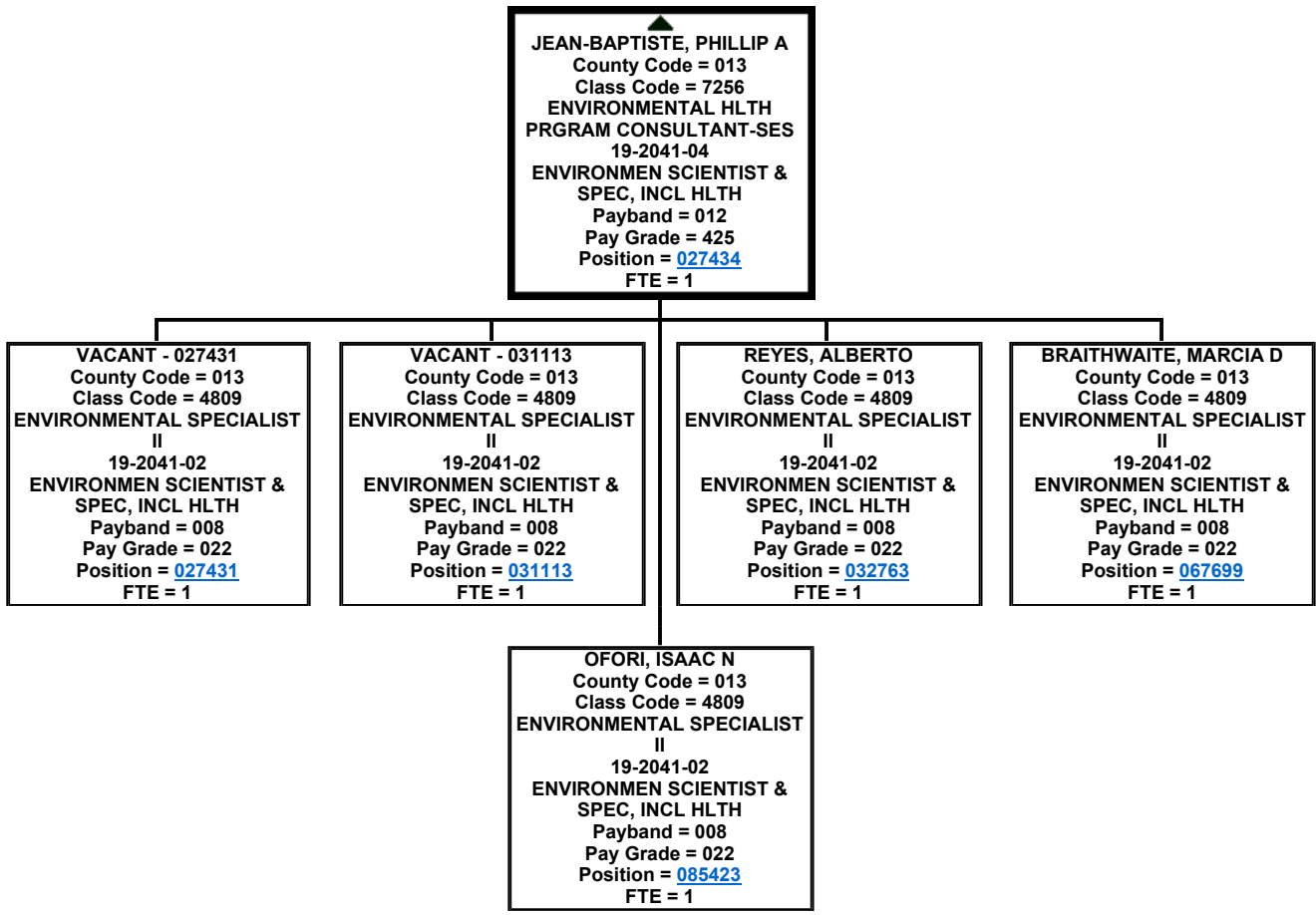
RODRIGUEZ, VERONICA
County Code = 013
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [066679](#)
FTE = 1







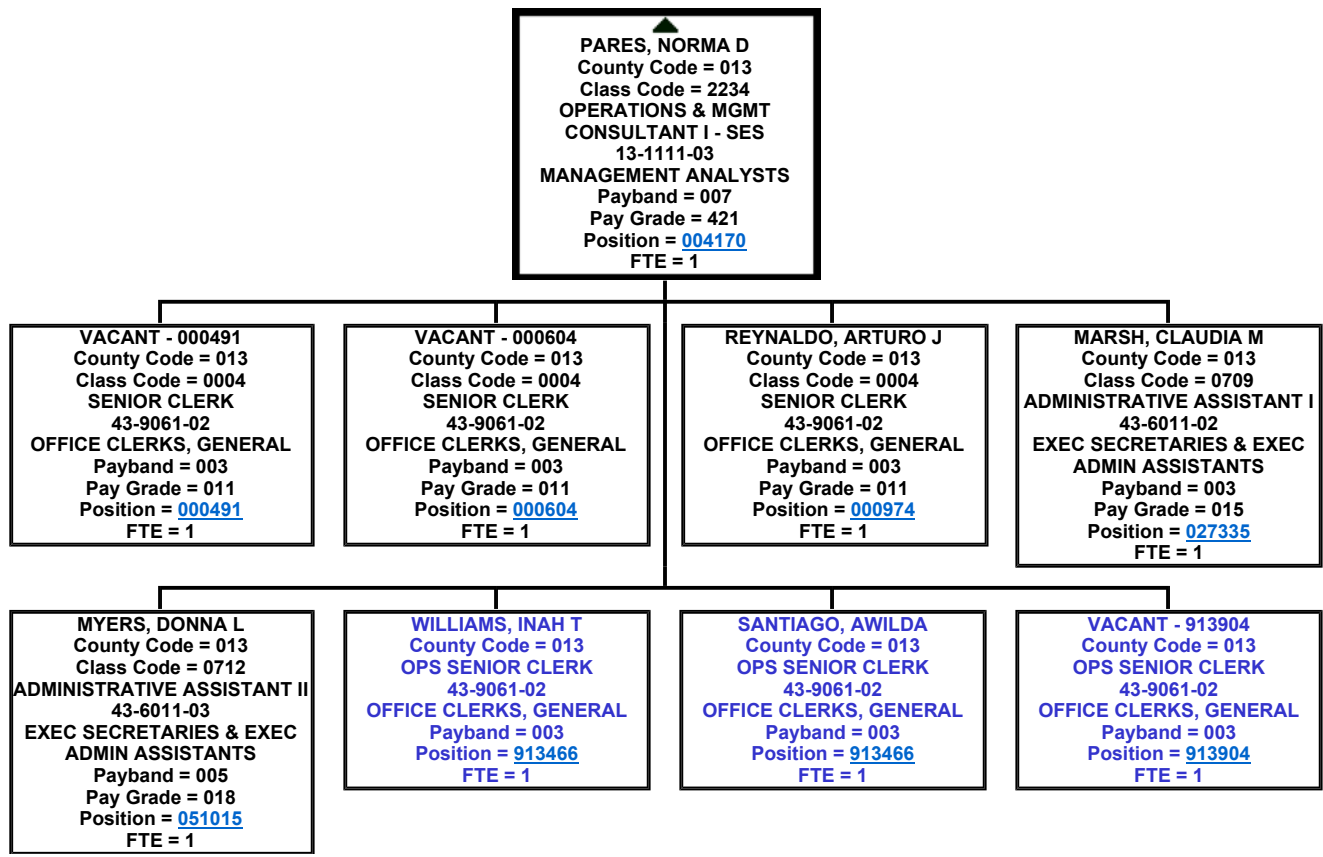


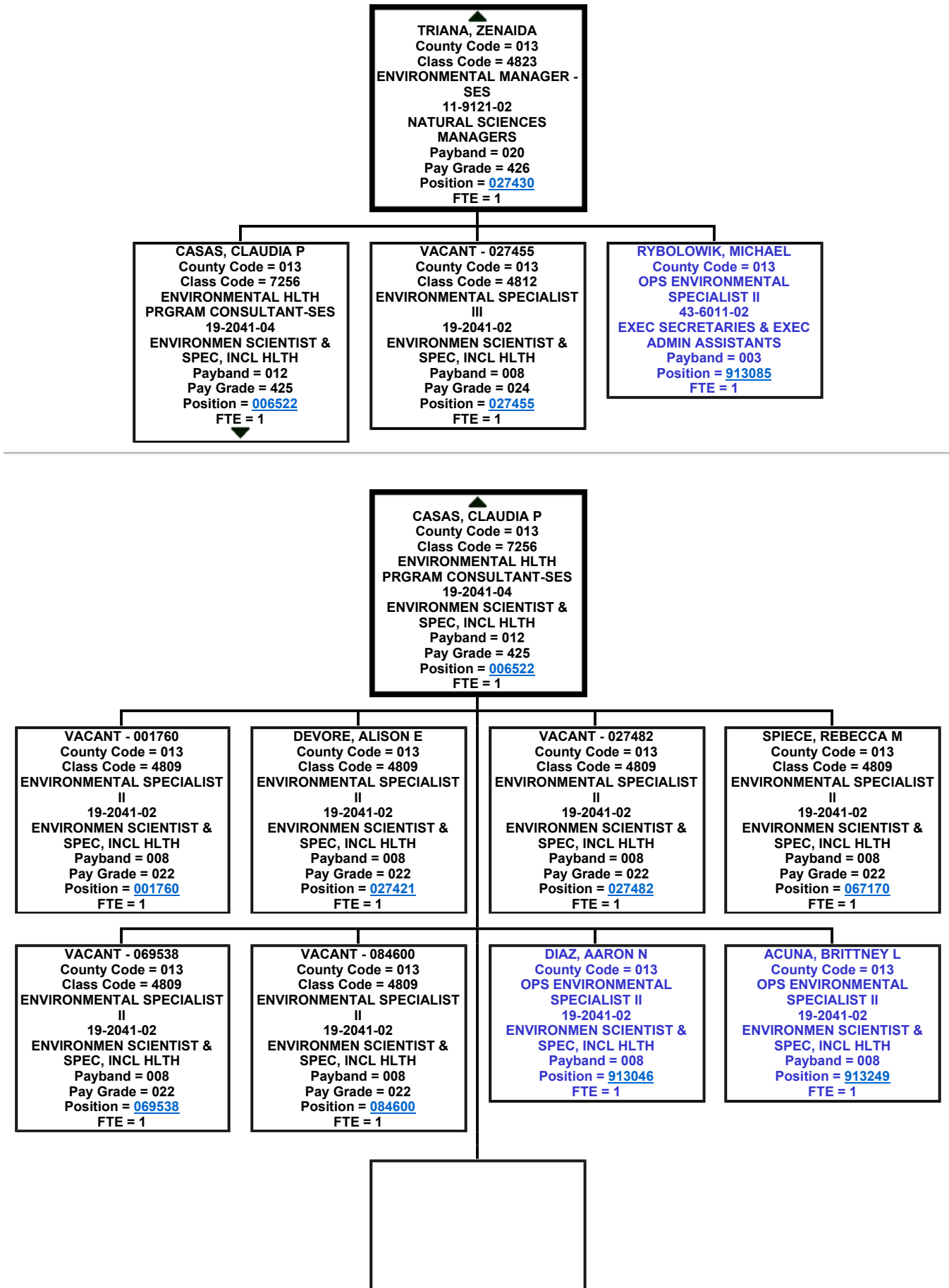


WATKINS, LUCILLE M
County Code = 013
OPS ENVIRONMENTAL
SPECIALIST II
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [913080](#)
FTE = 1

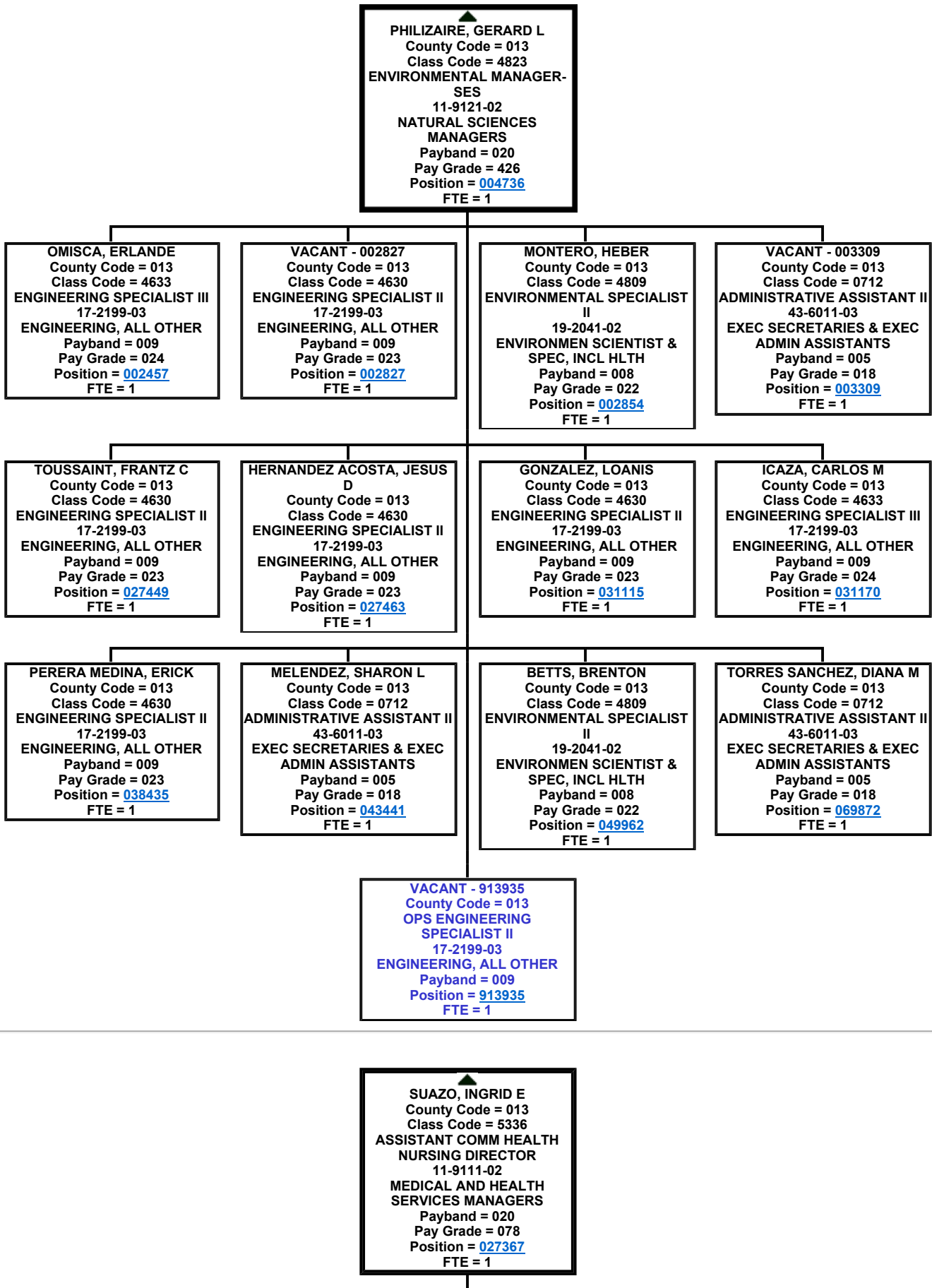
ROPER, GIVANNA A
County Code = 013
OPS ENVIRONMENTAL
SPECIALIST II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Position = [913251](#)
FTE = 1

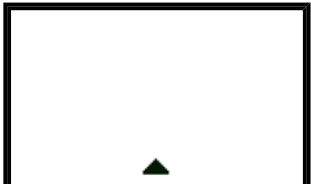
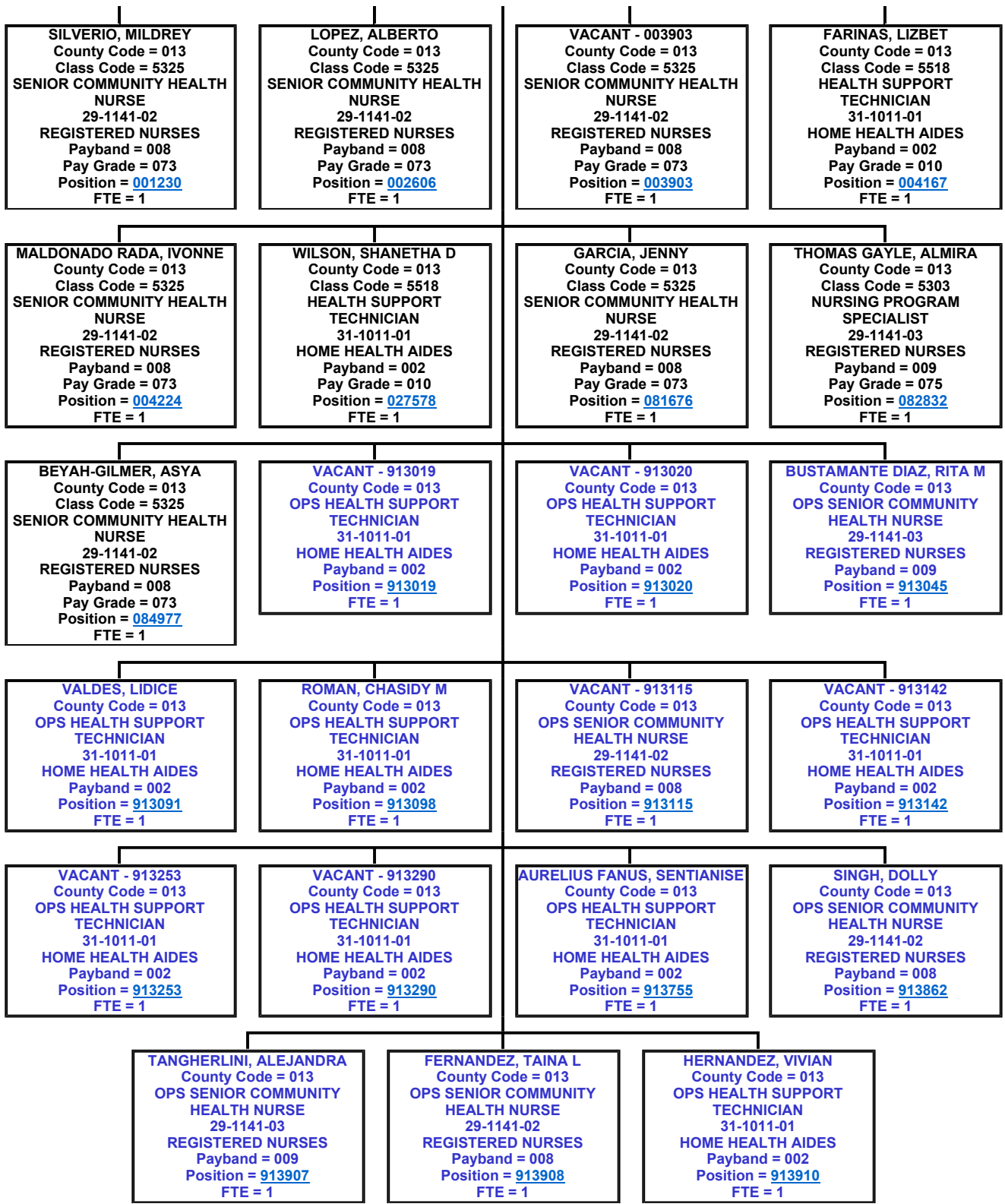
VACANT - 913288
County Code = 013
OPS ENVIRONMENTAL
SPECIALIST II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Position = [913288](#)
FTE = 1

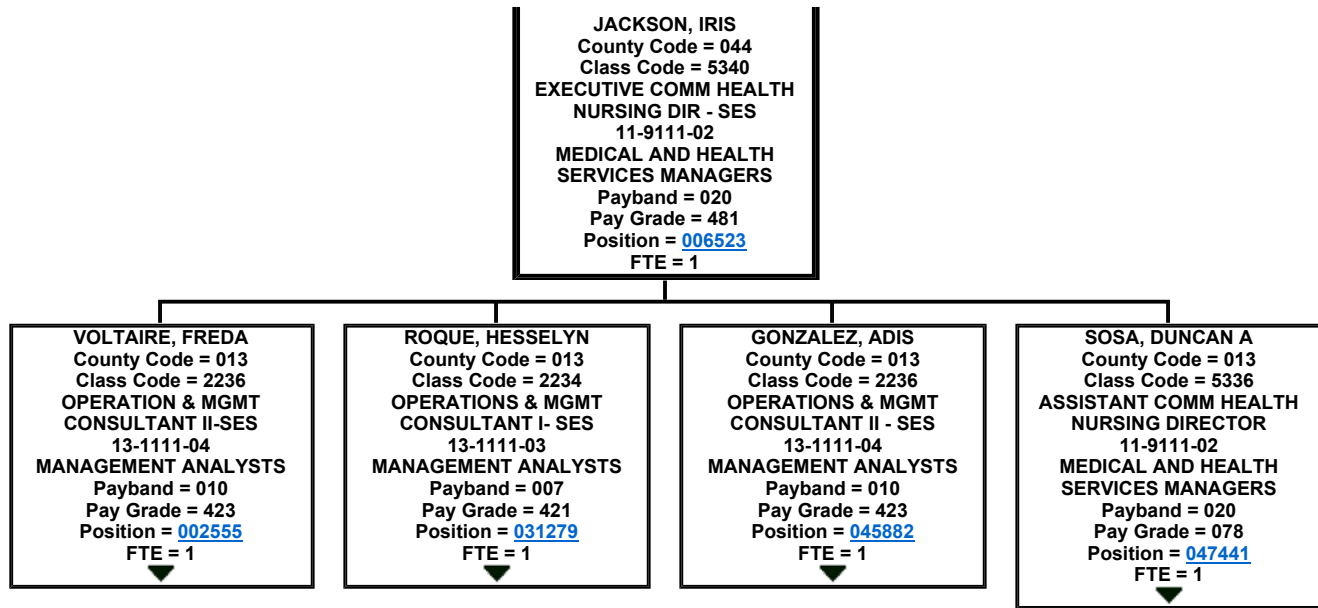


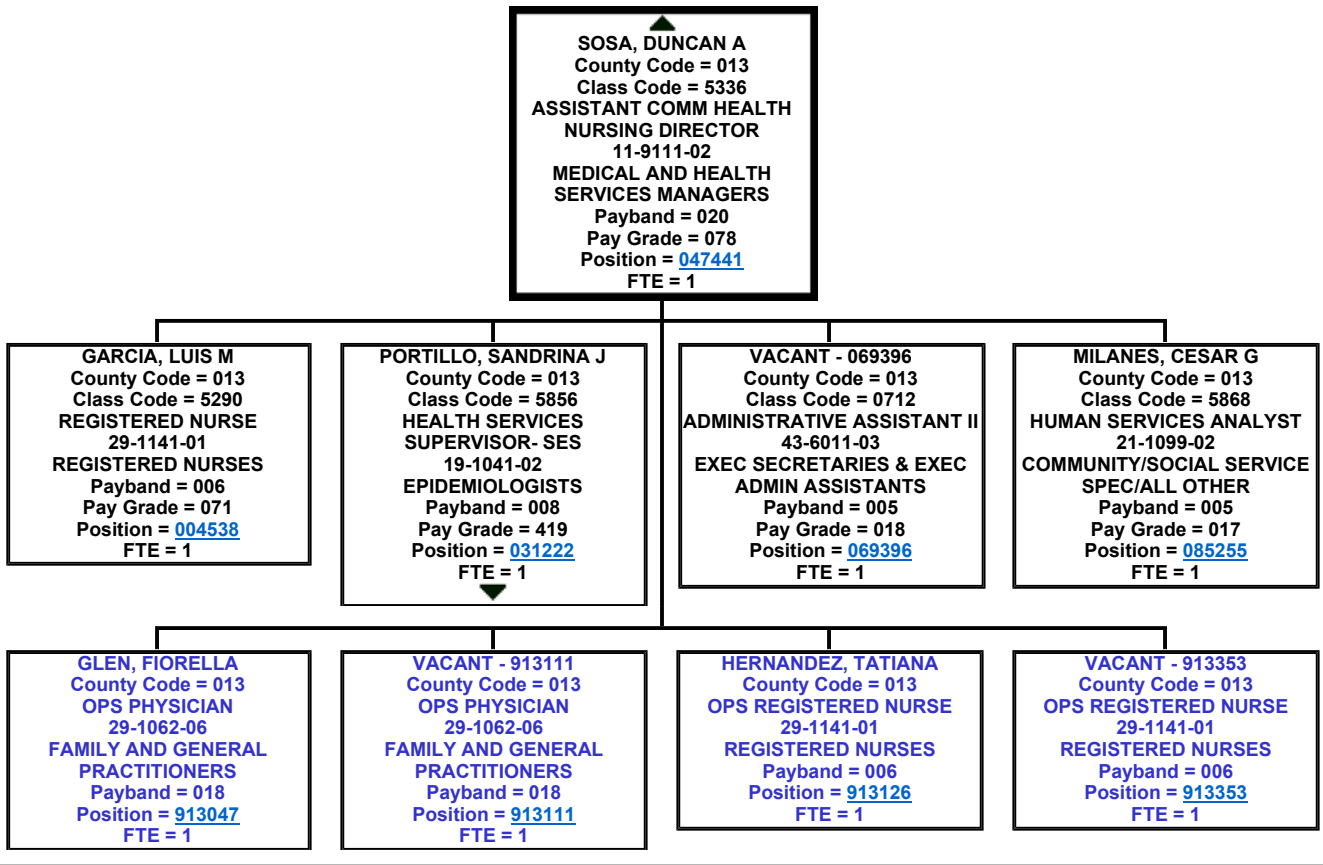


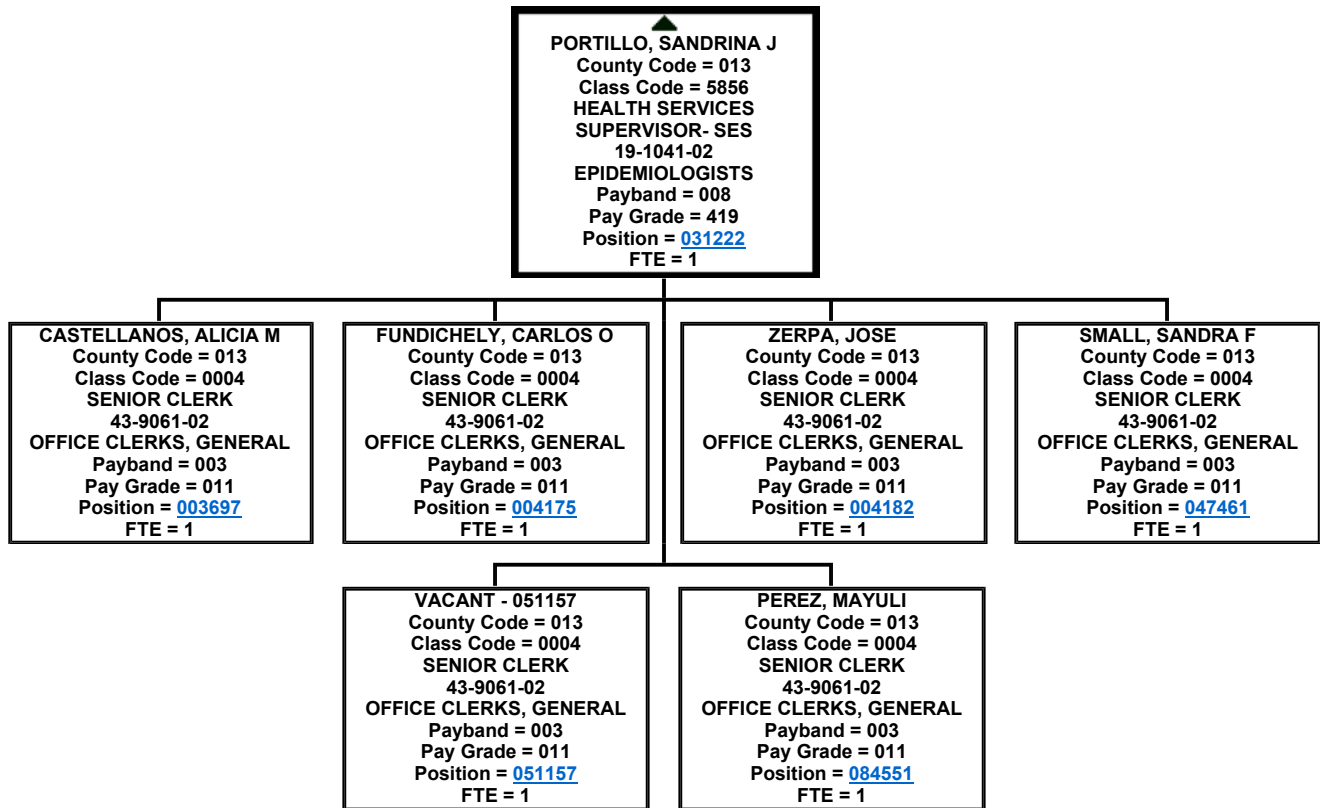
KOPETMAN, SARA
County Code = 013
OPS ENVIRONMENTAL
SPECIALIST II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Position = 913923
FTE = 1

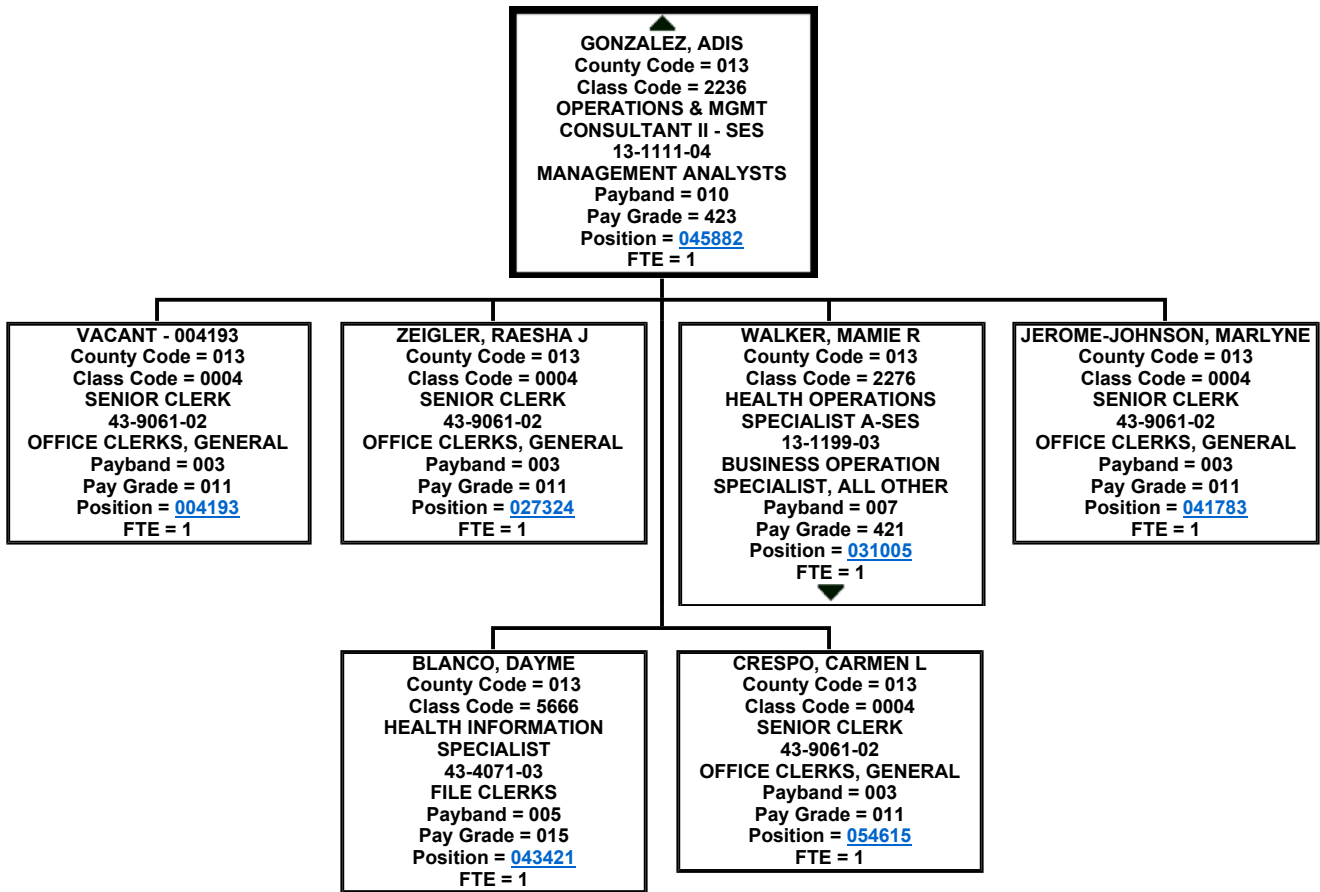


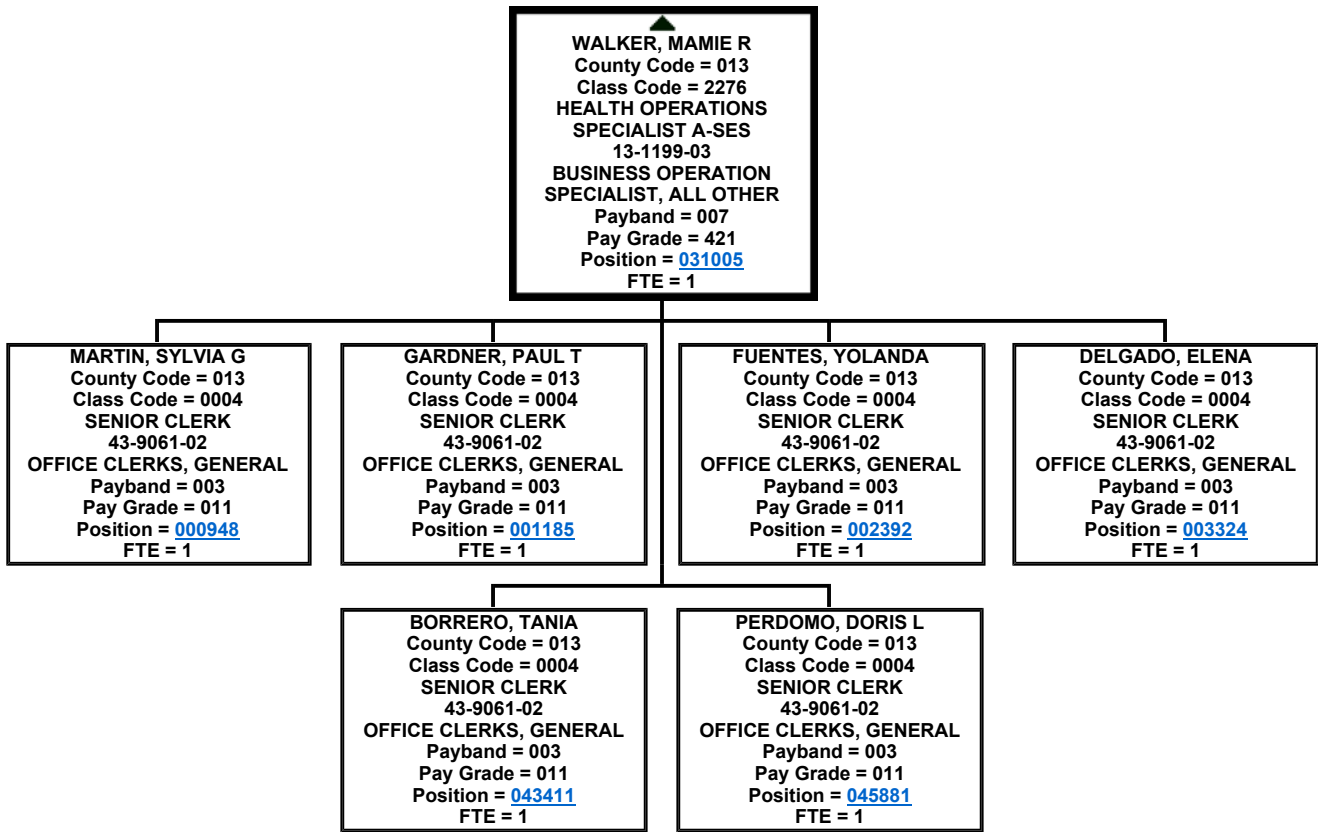


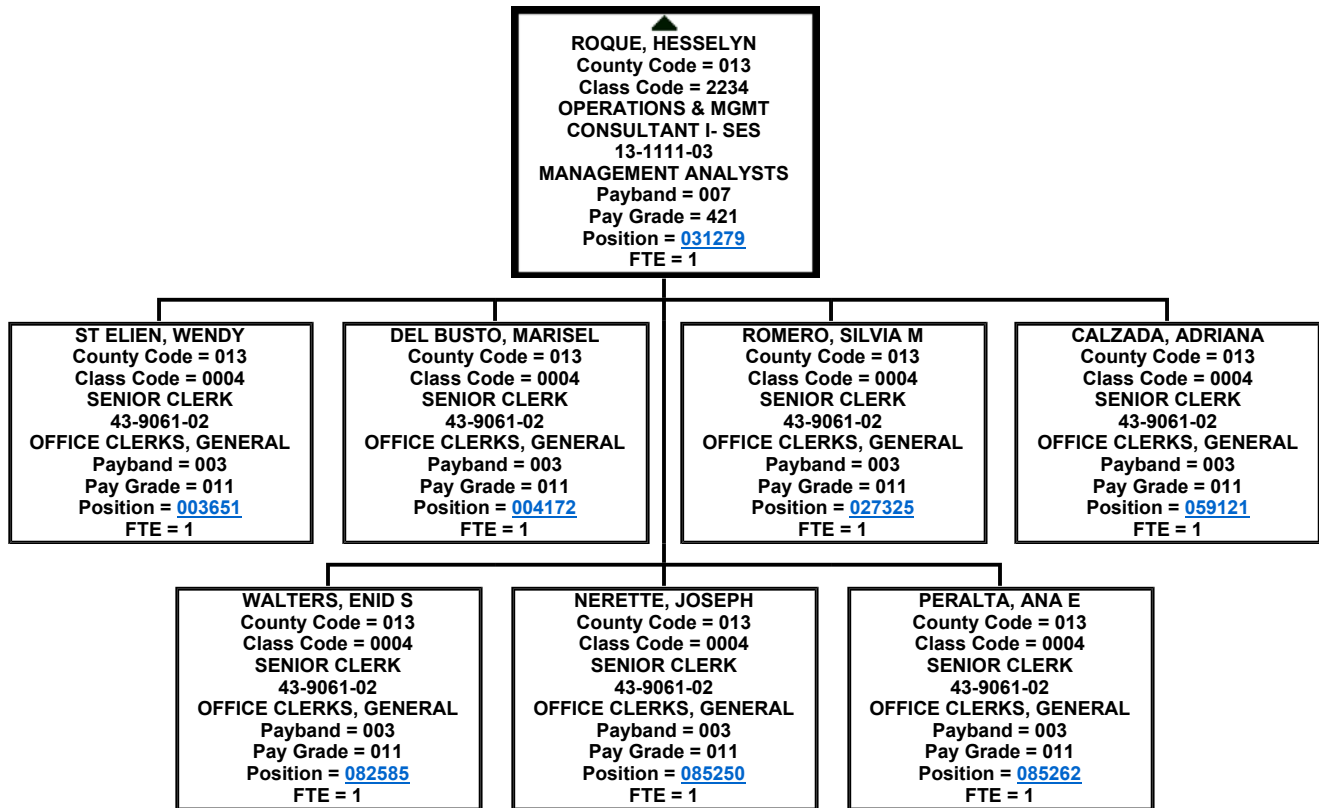


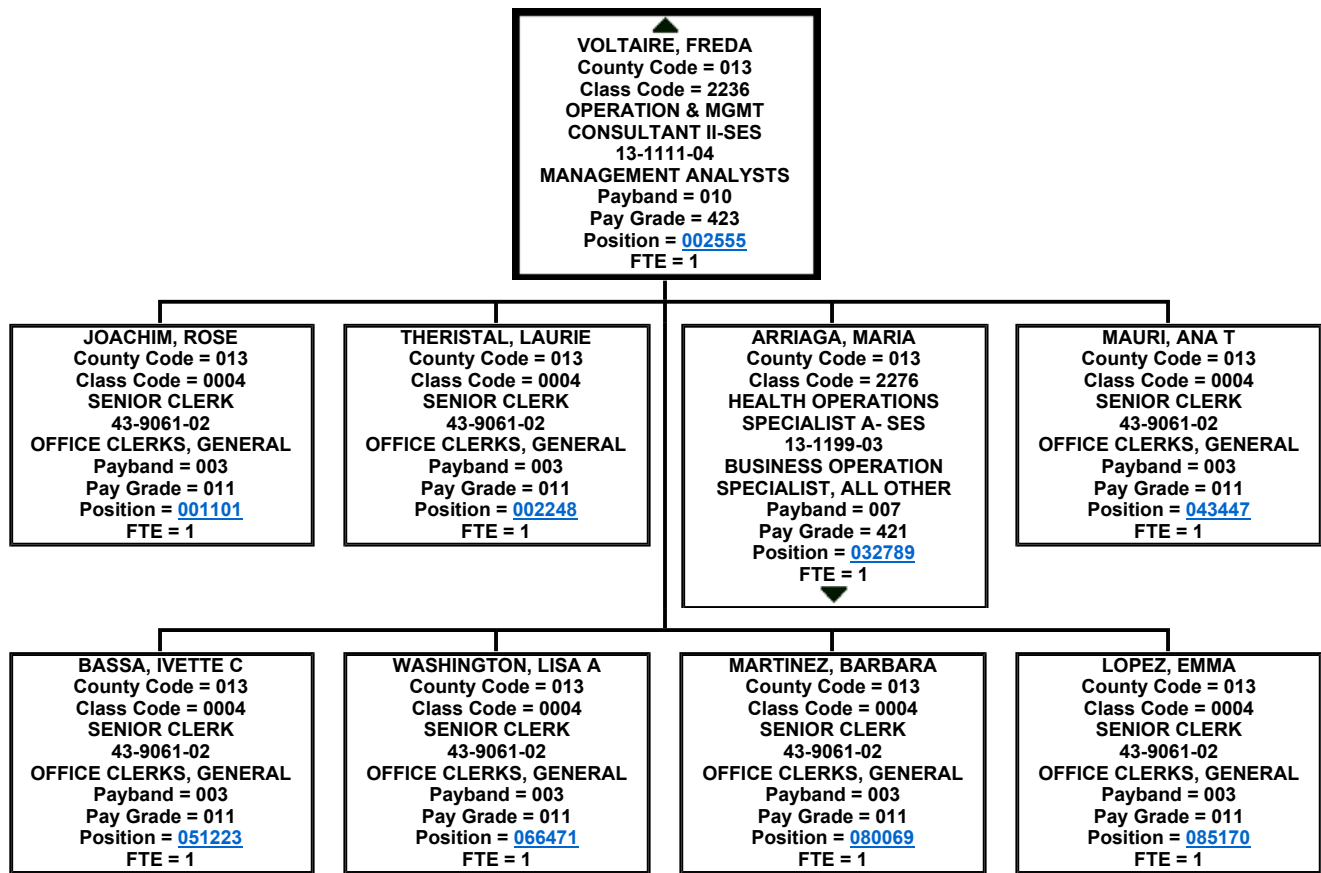


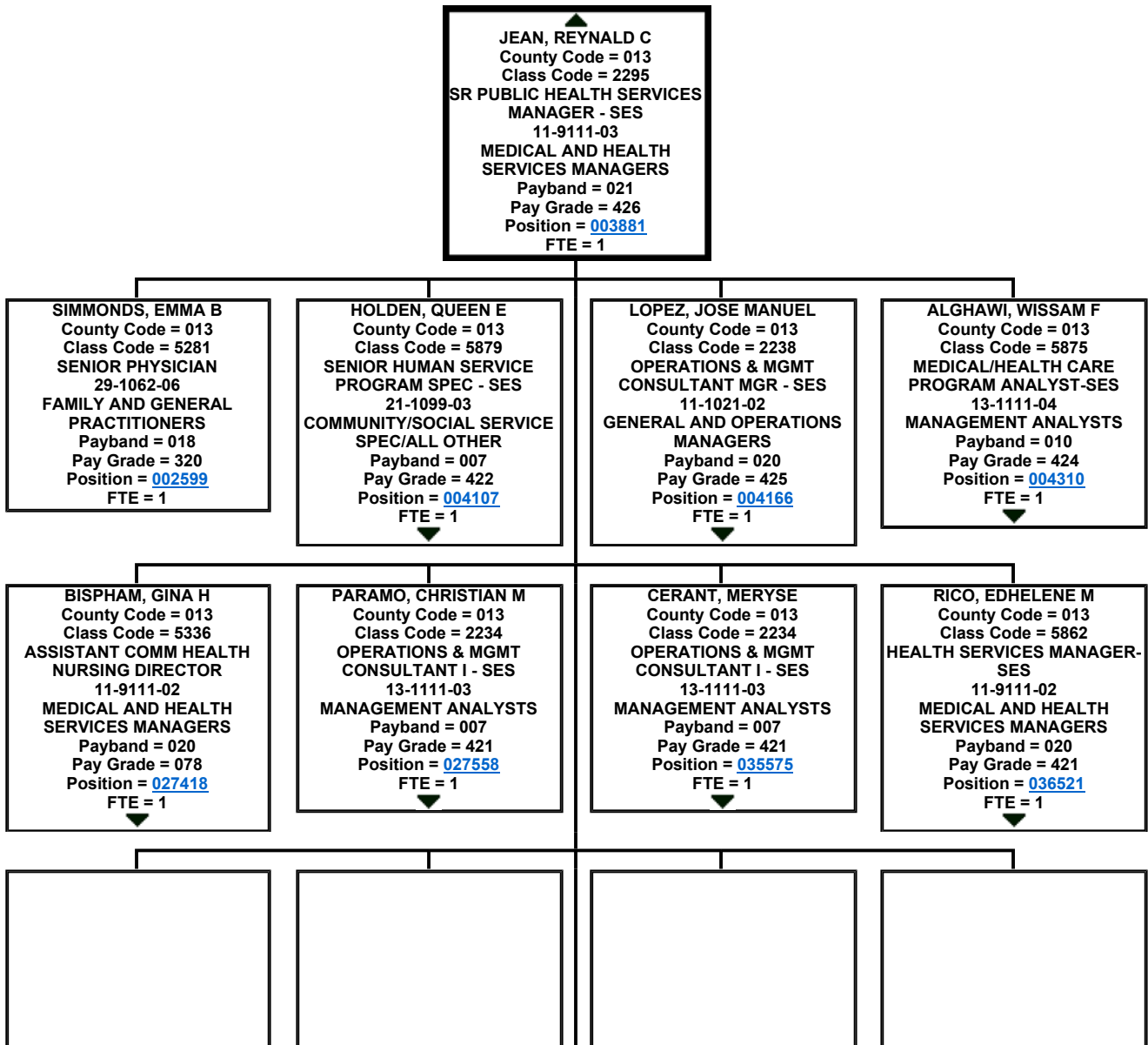
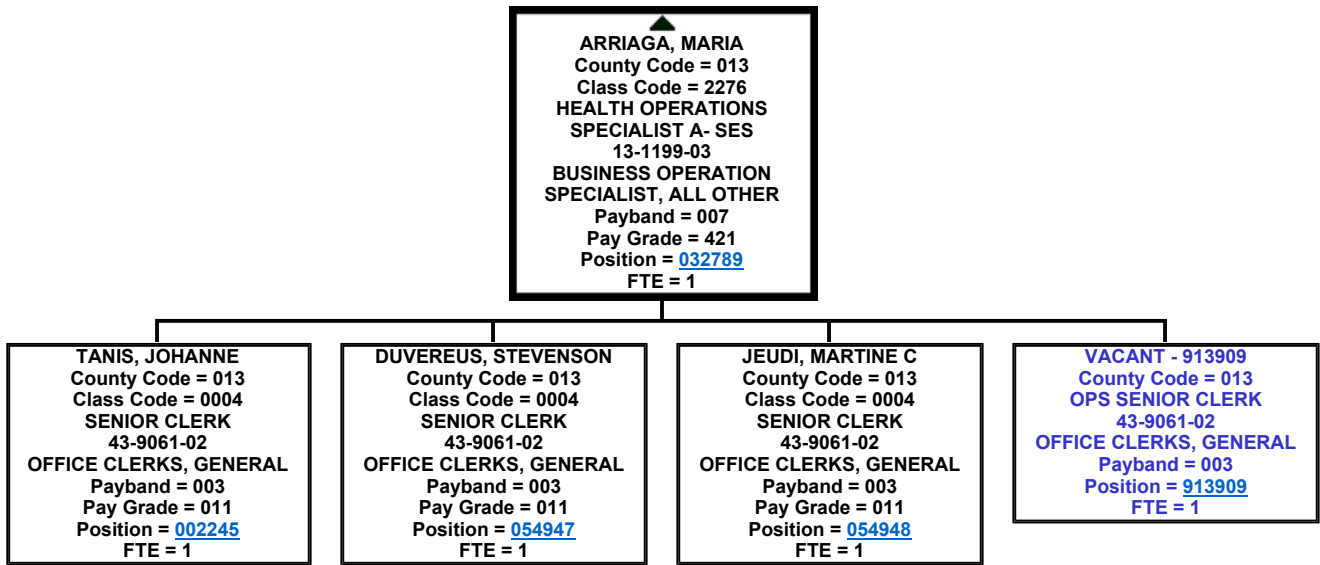


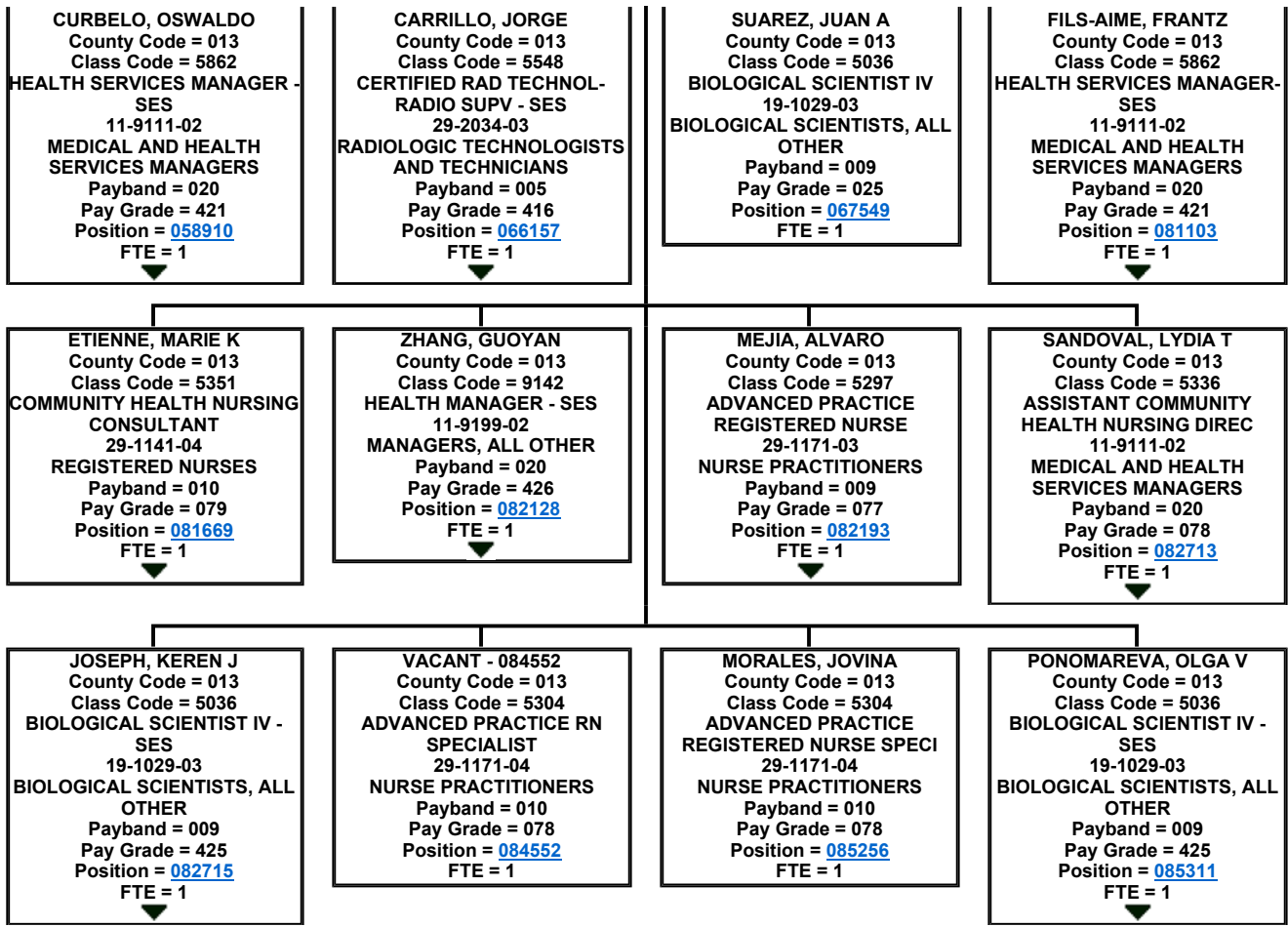


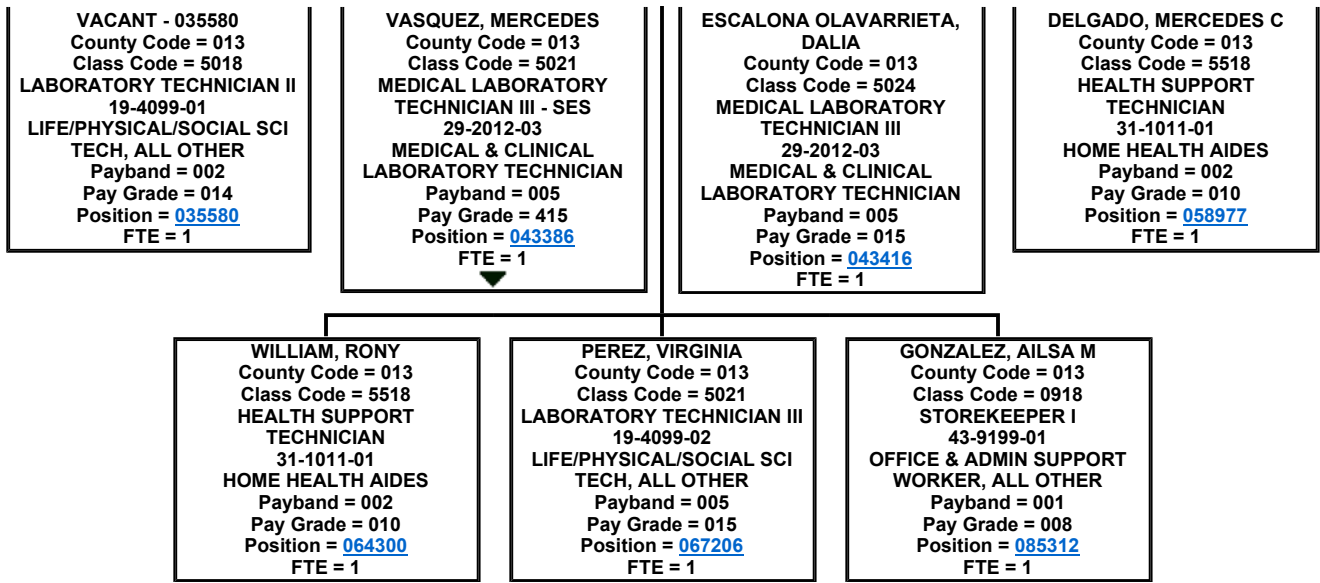


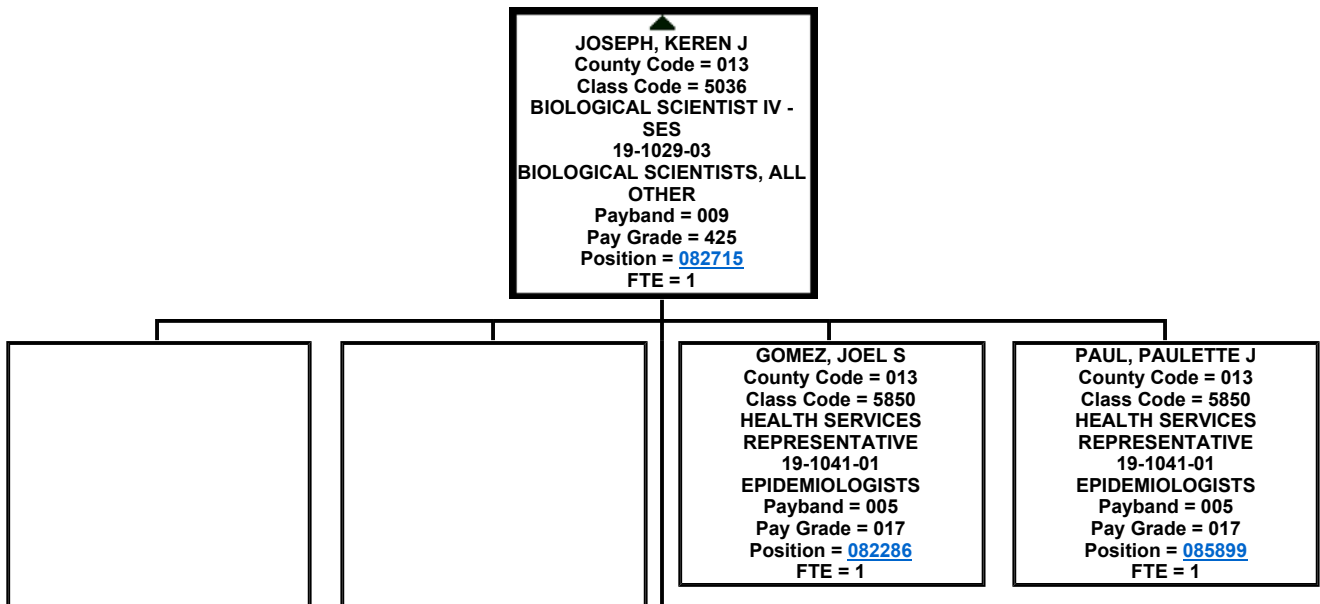
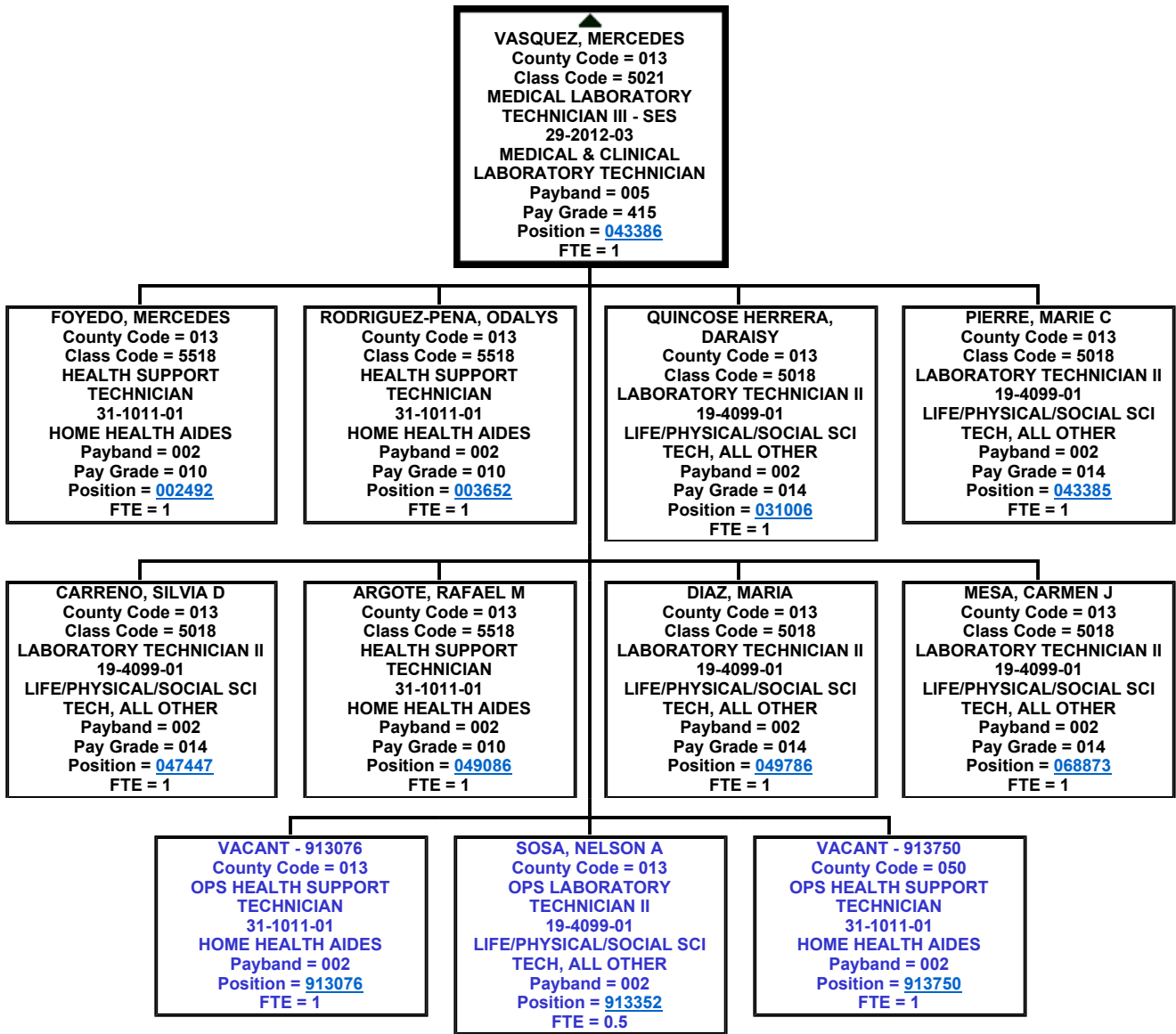








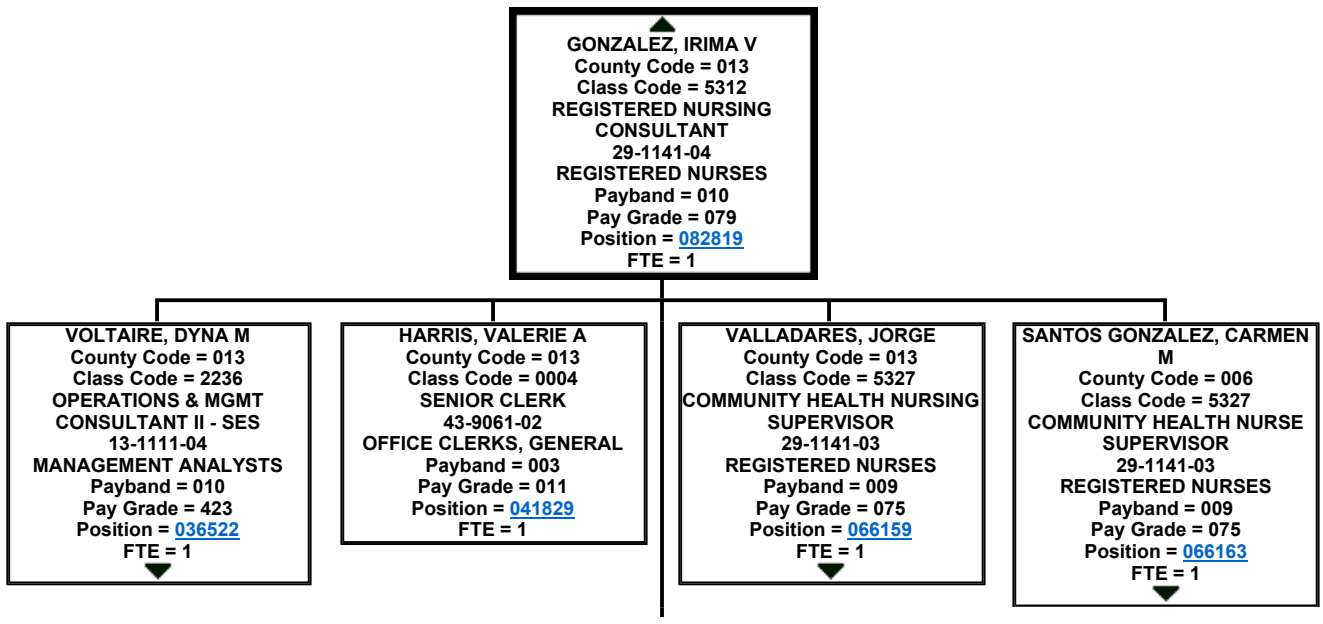
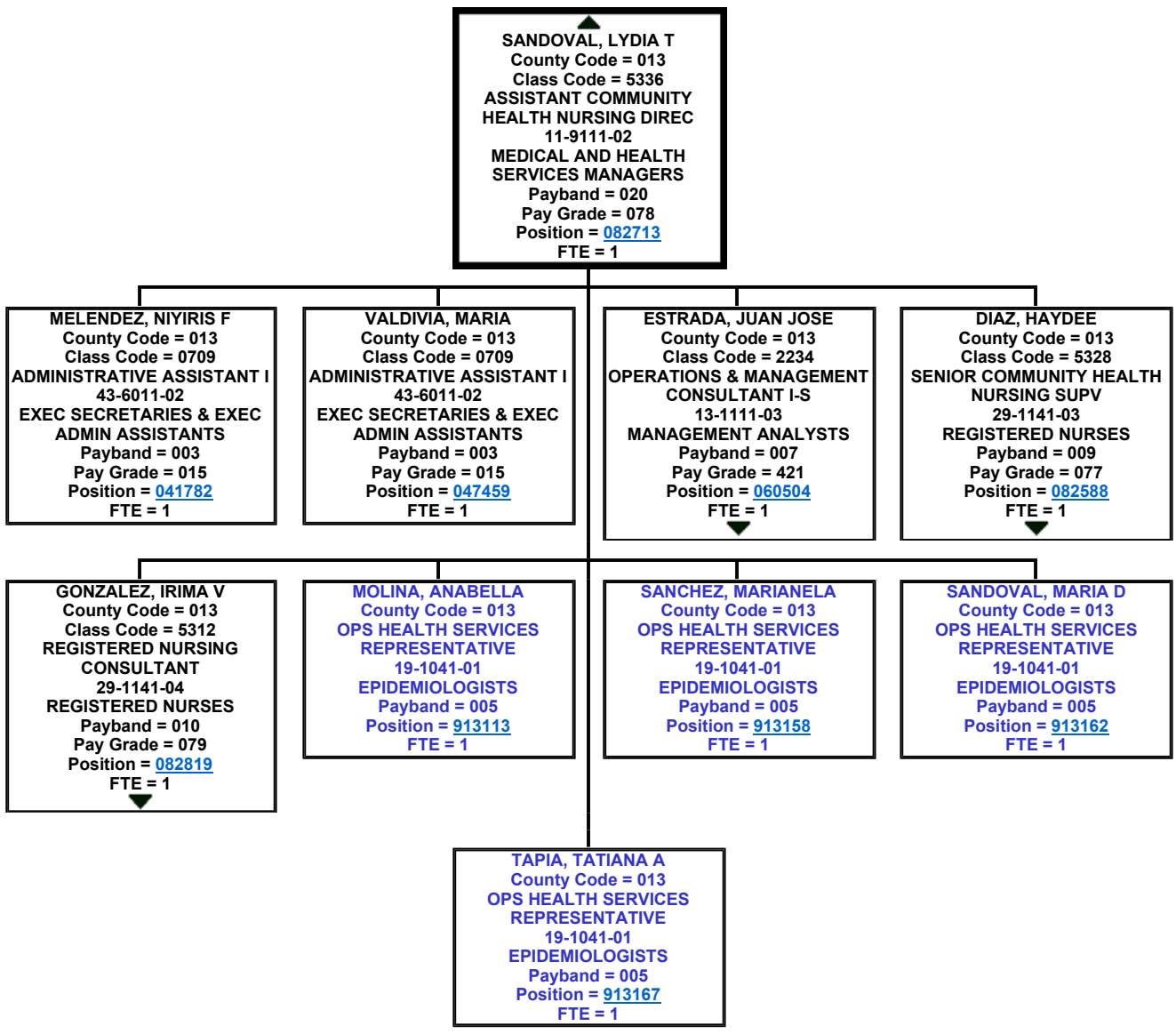




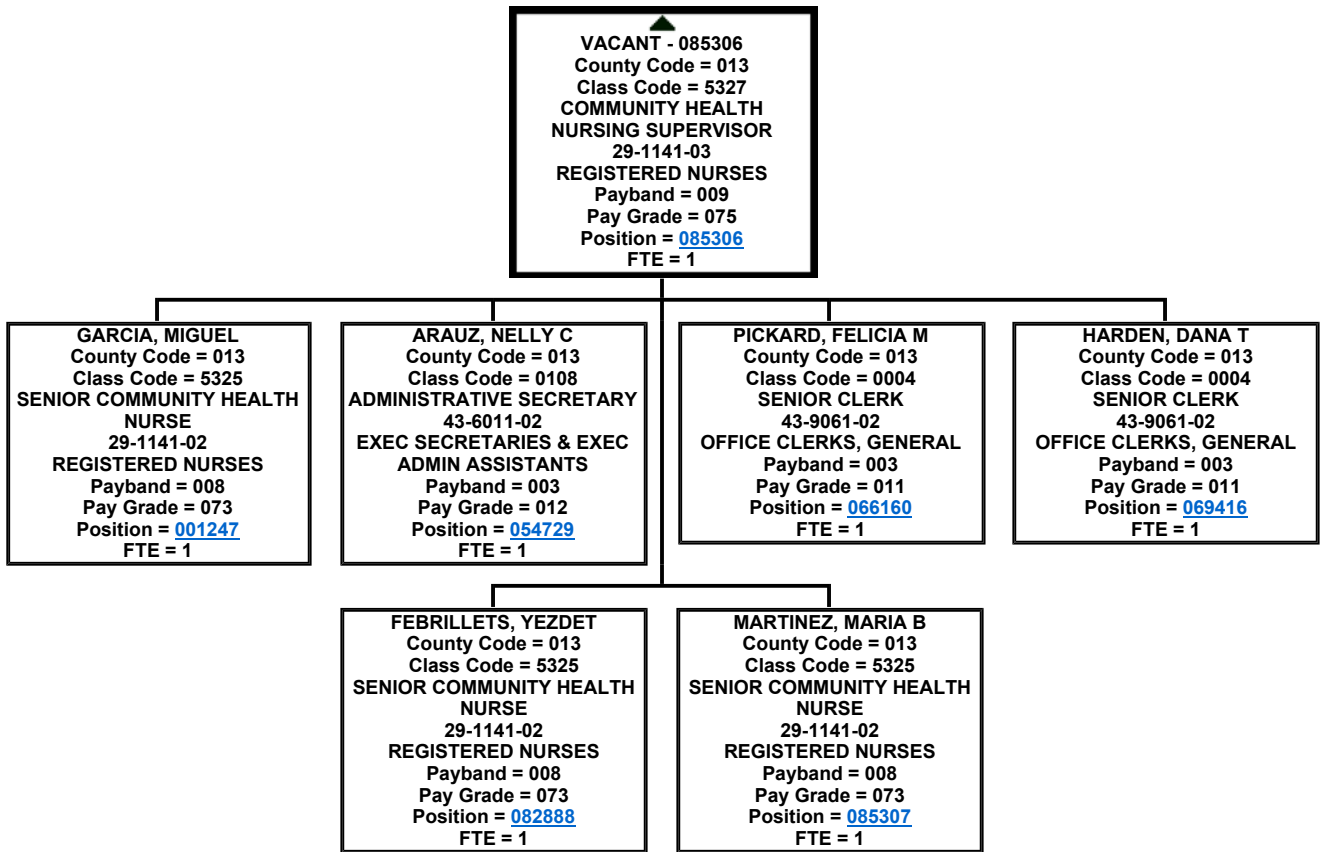
JIT, MOHNISHA S
County Code = 013
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [003132](#)
FTE = 1

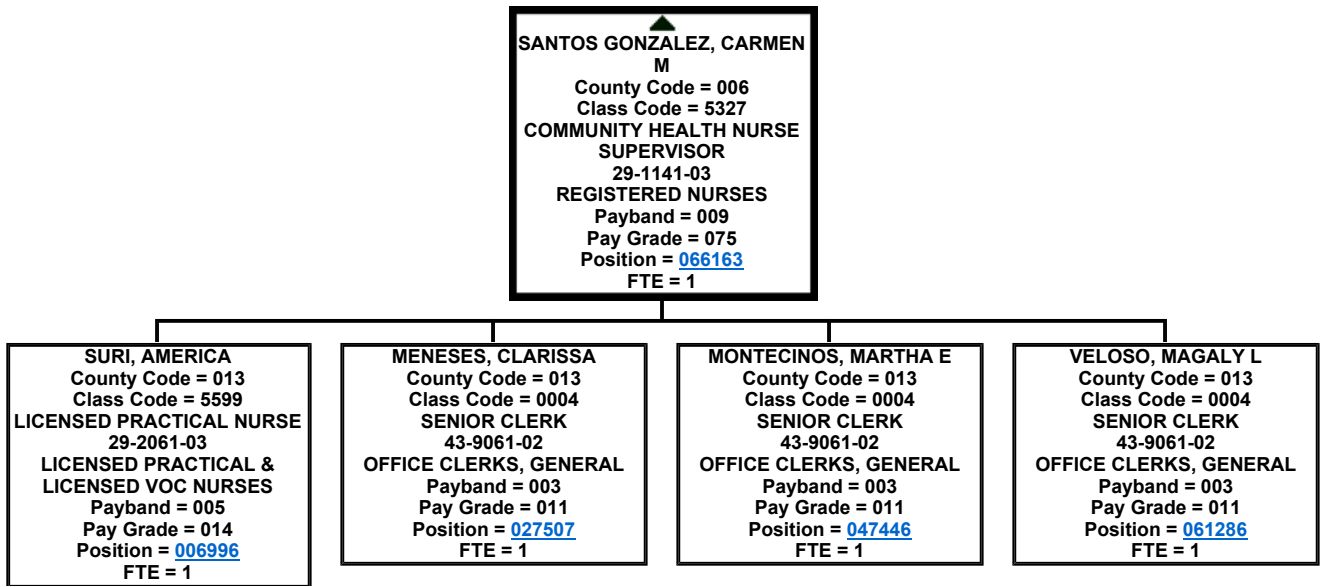
AGUILAR, ALEXANDRA
County Code = 013
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [053999](#)
FTE = 1

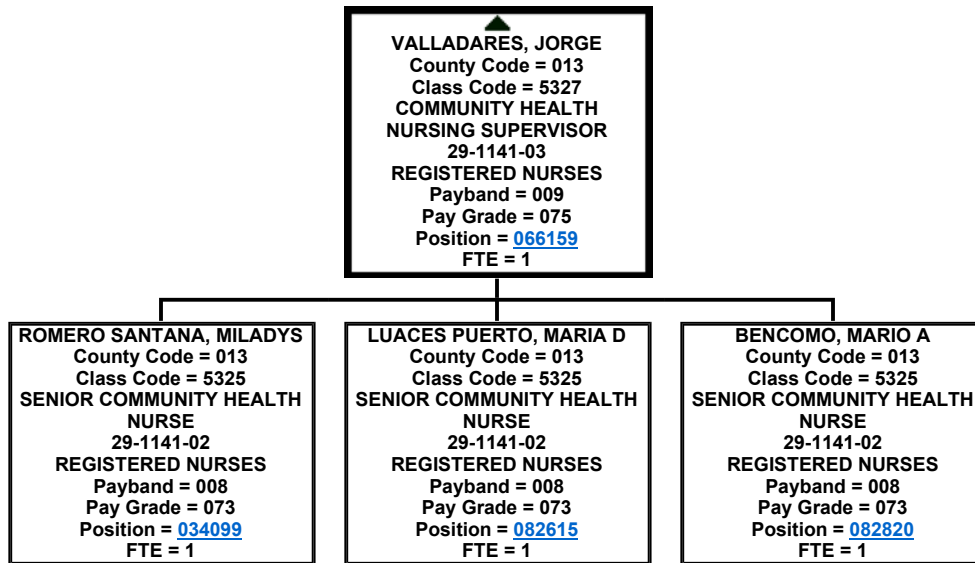
AGBOTSE, JUDITH
County Code = 013
OPS ENVIRONMENTAL
SPECIALIST II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Position = [913086](#)
FTE = 1

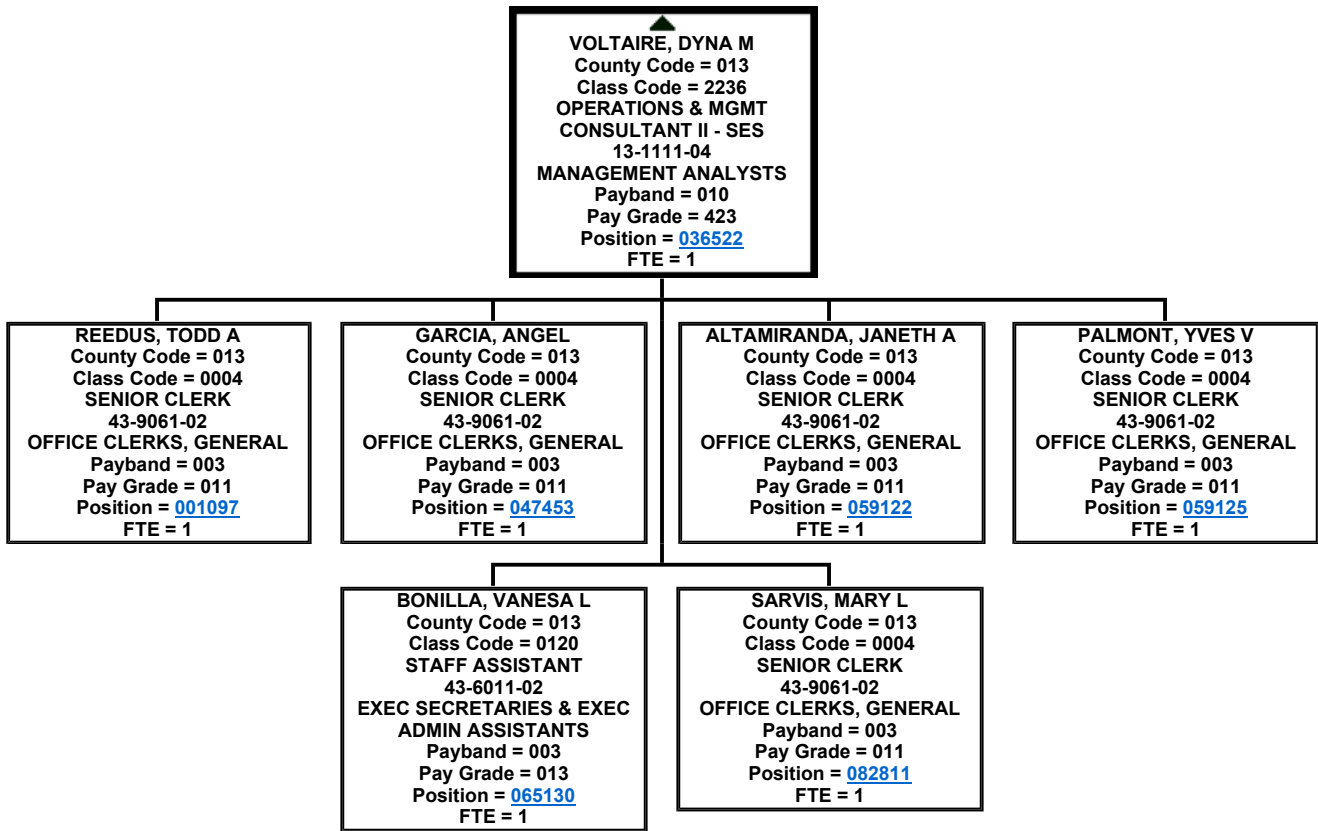


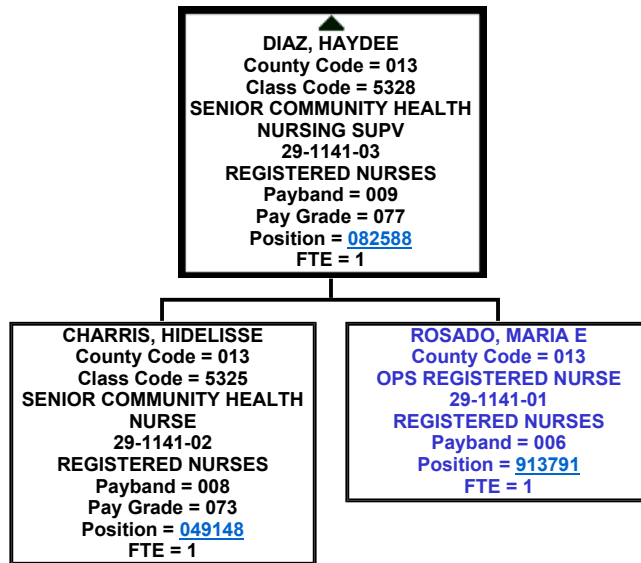
VACANT - 085306
County Code = 013
Class Code = 5327
COMMUNITY HEALTH NURSING
SUPERVISOR
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 075
Position = [085306](#)
FTE = 1

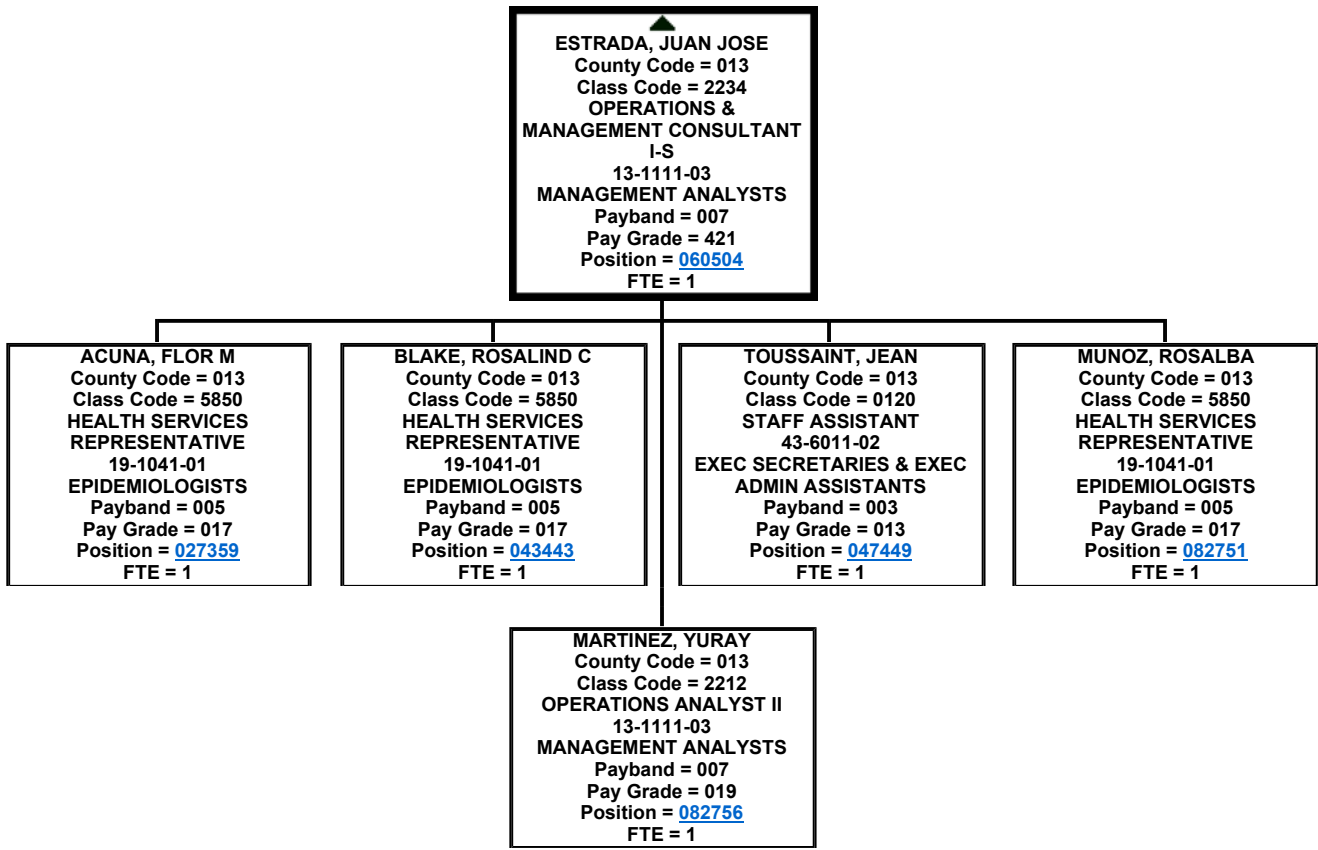


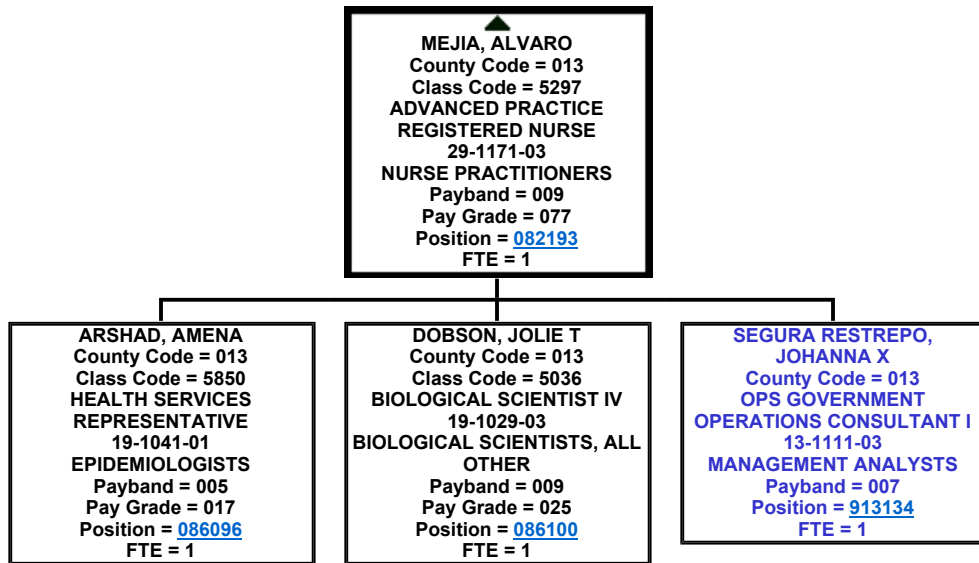


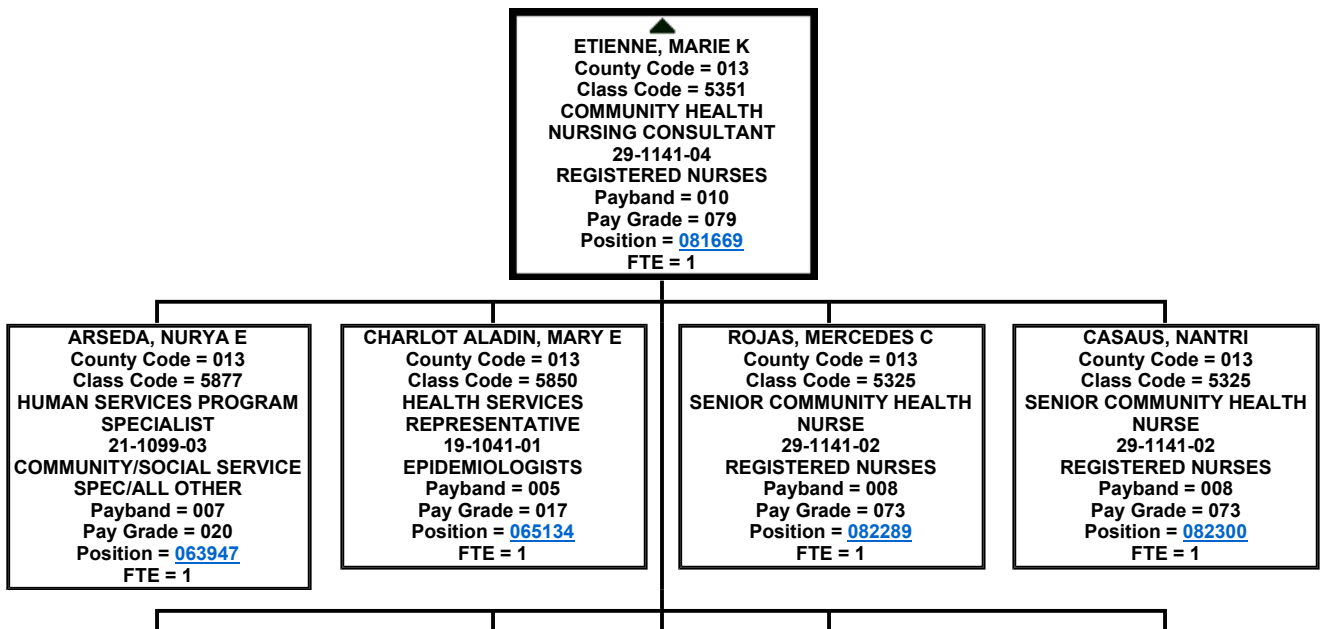
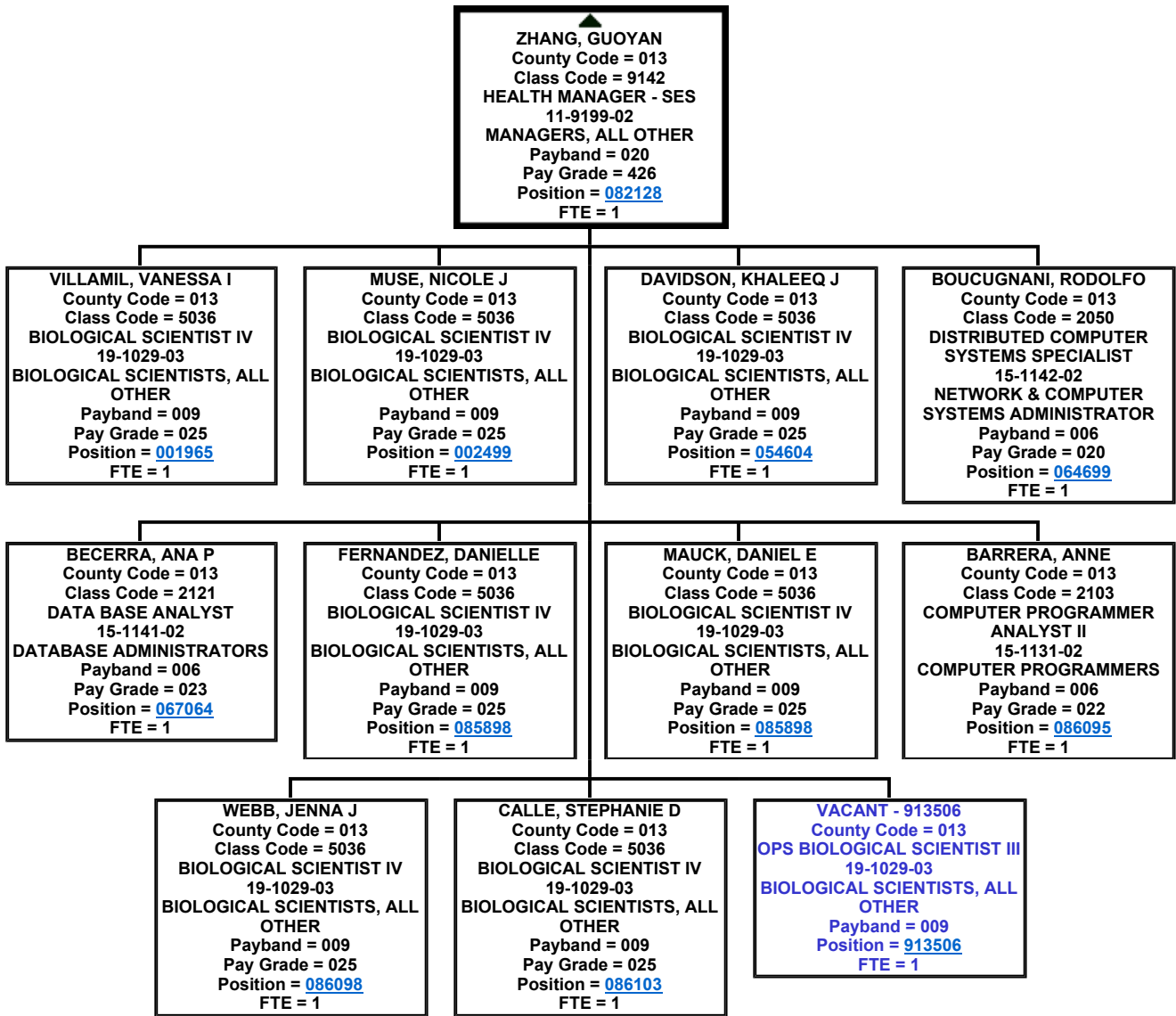


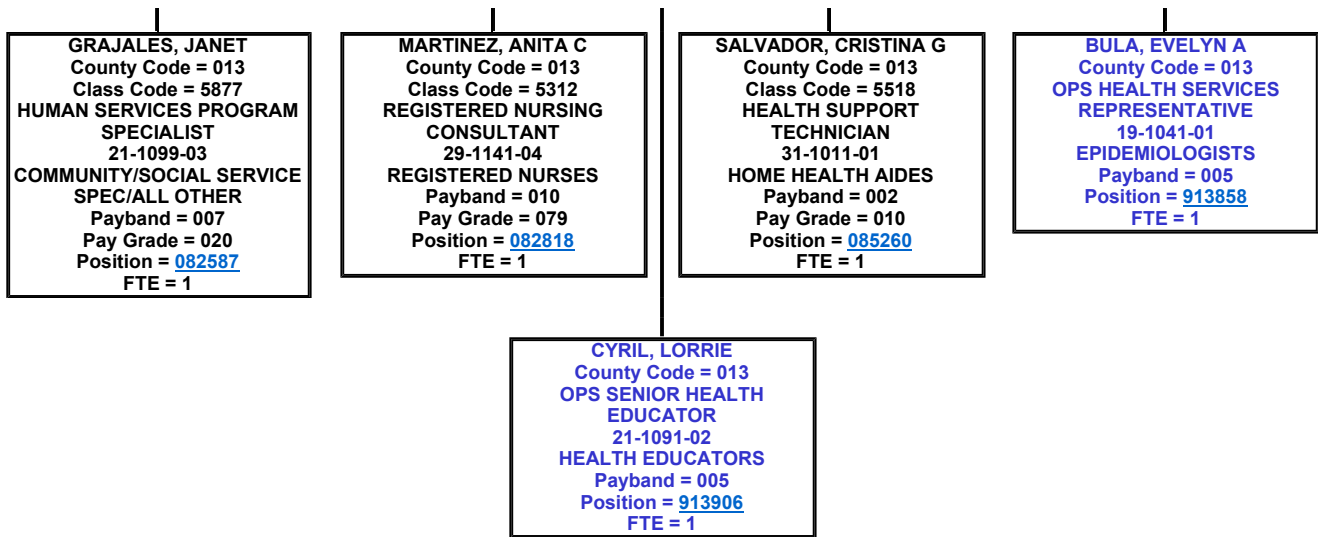


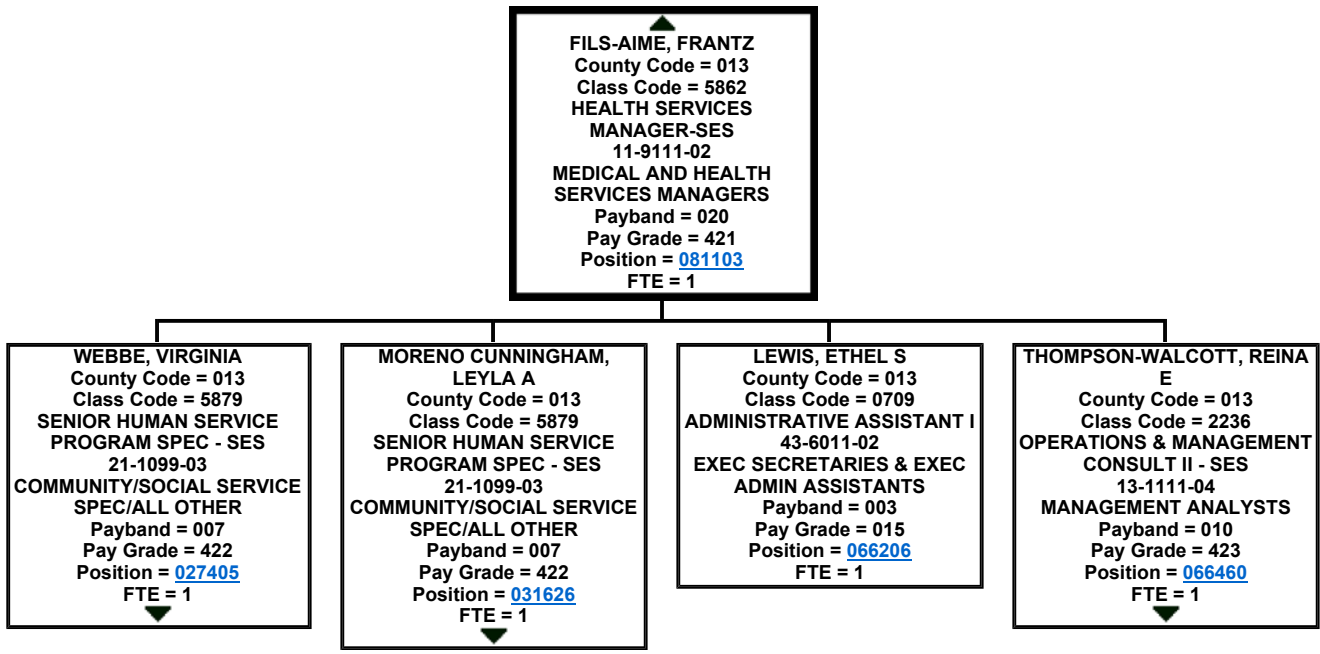


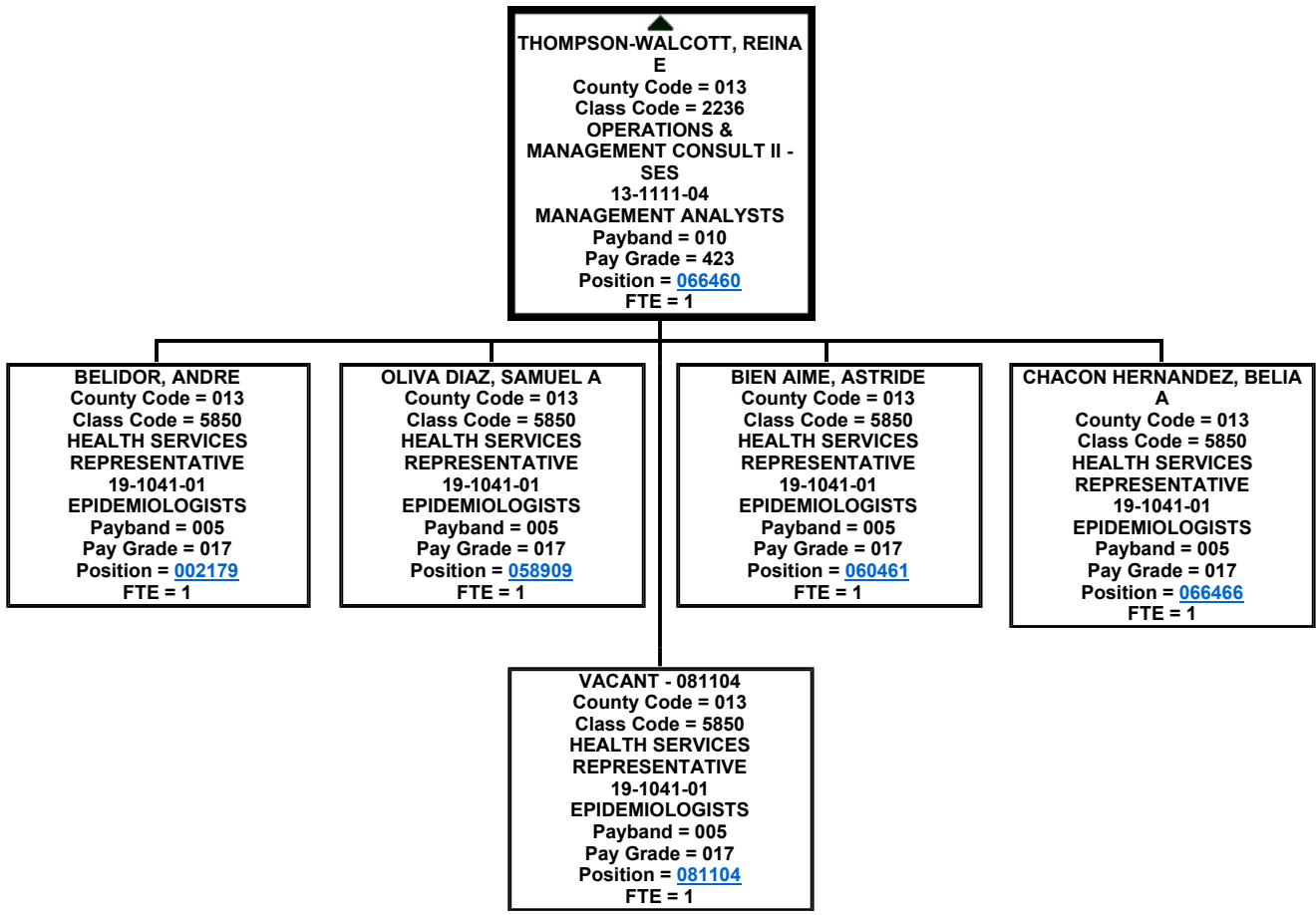


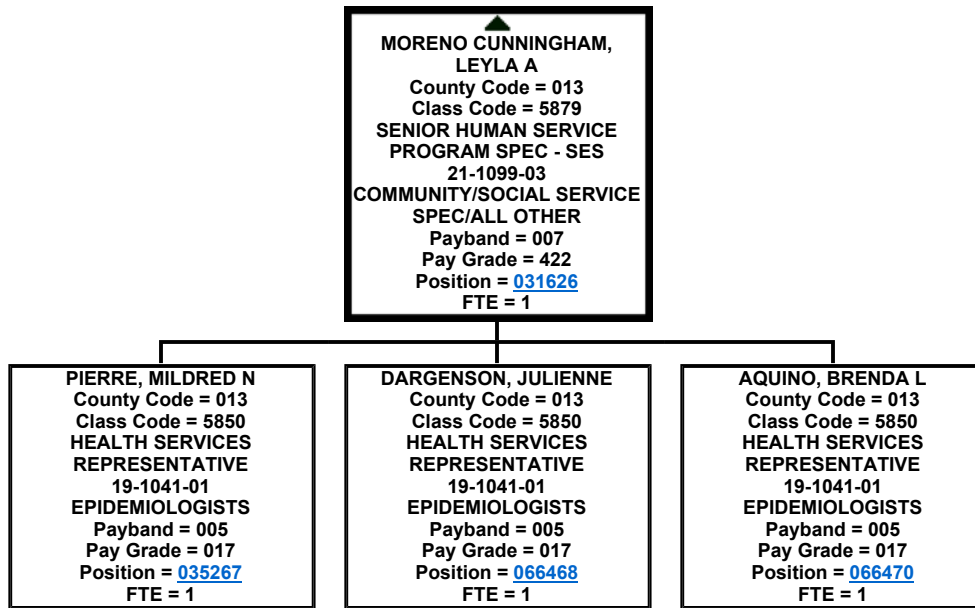


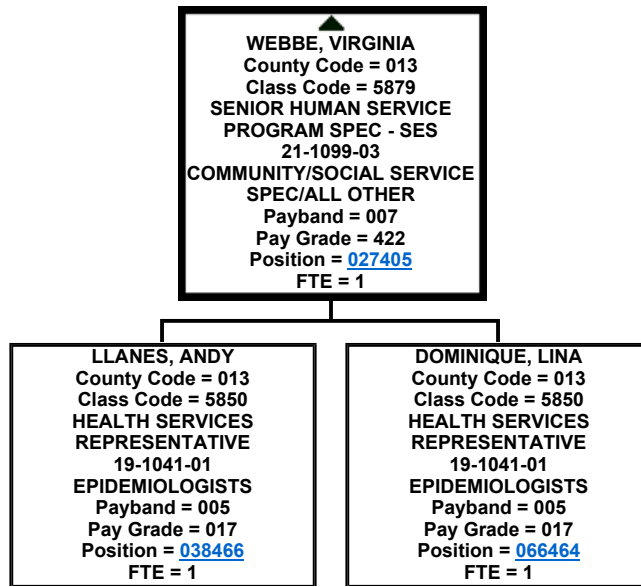


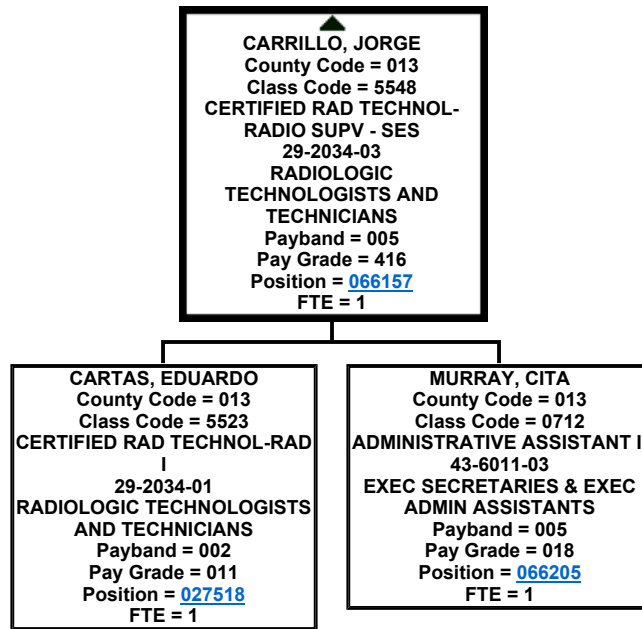


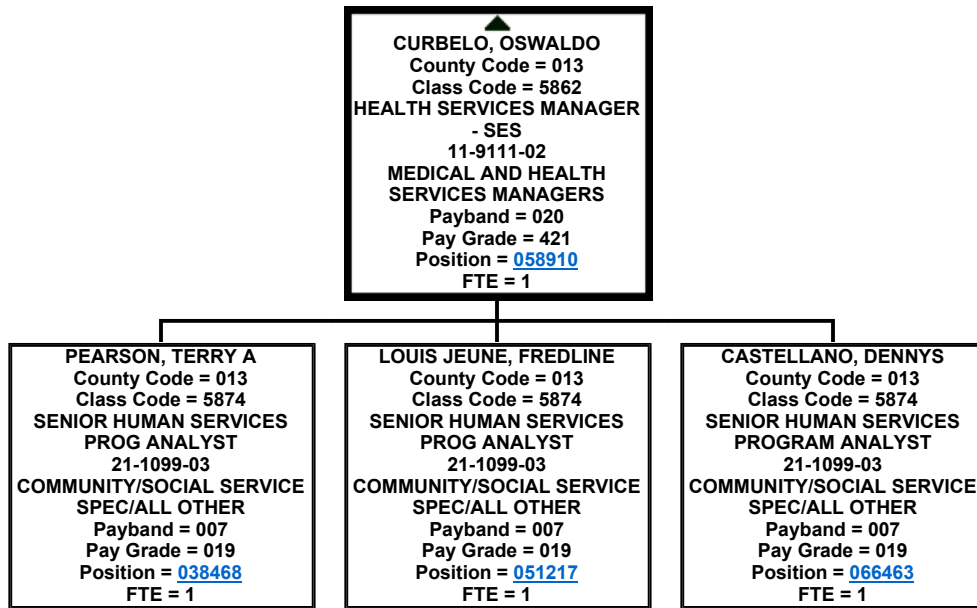


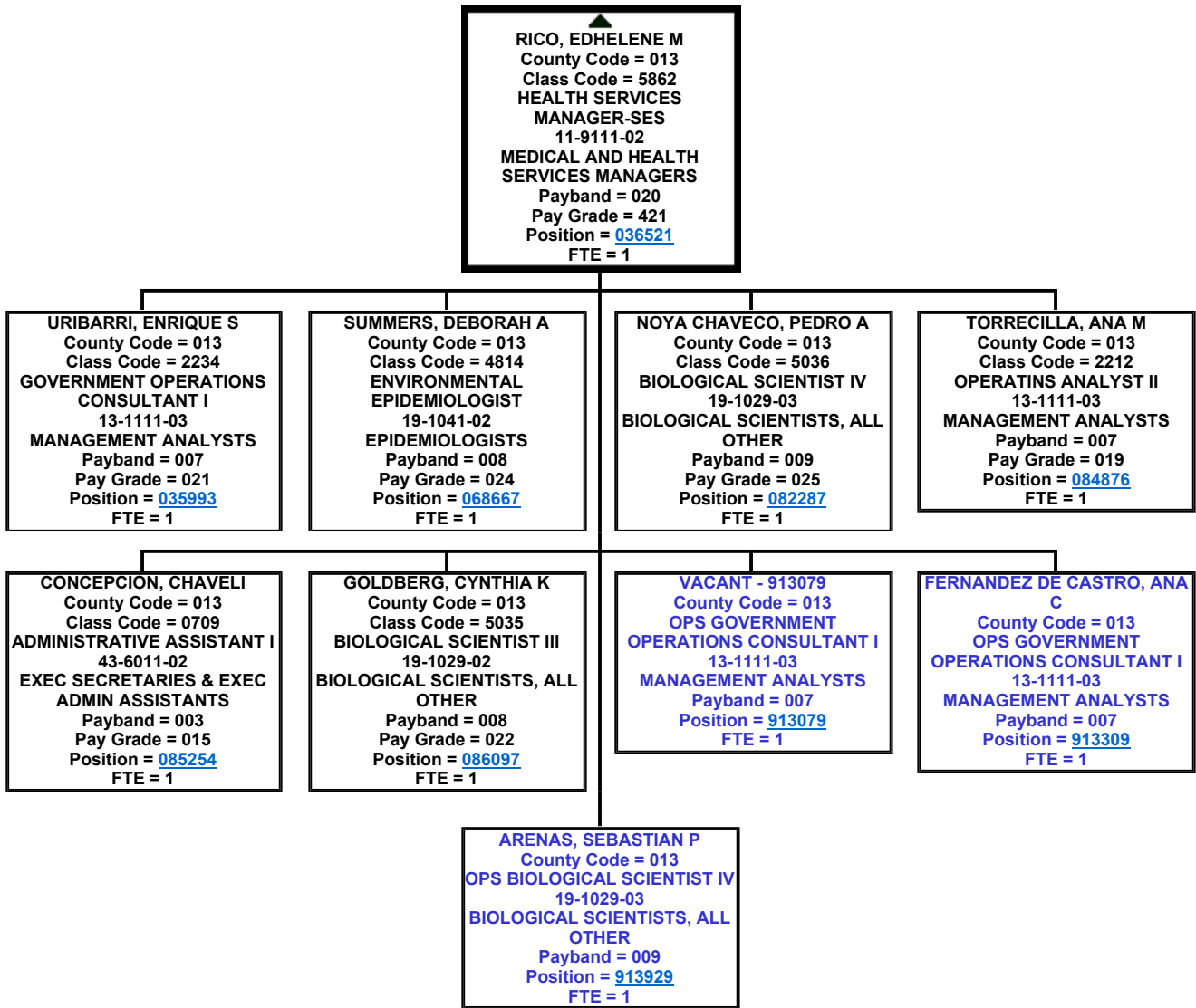


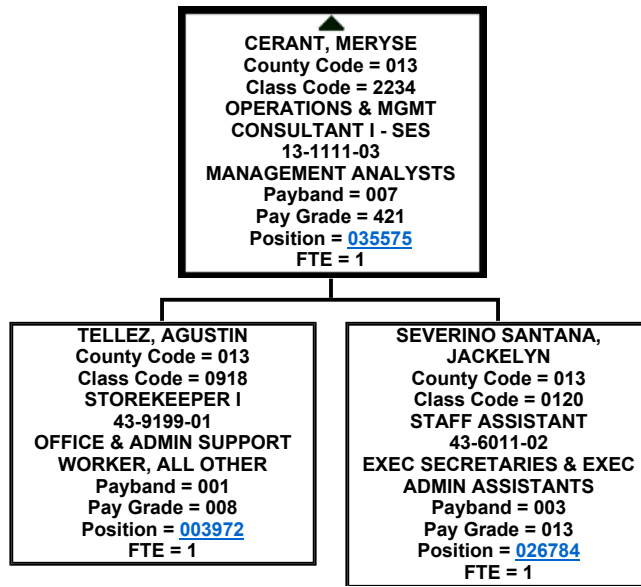


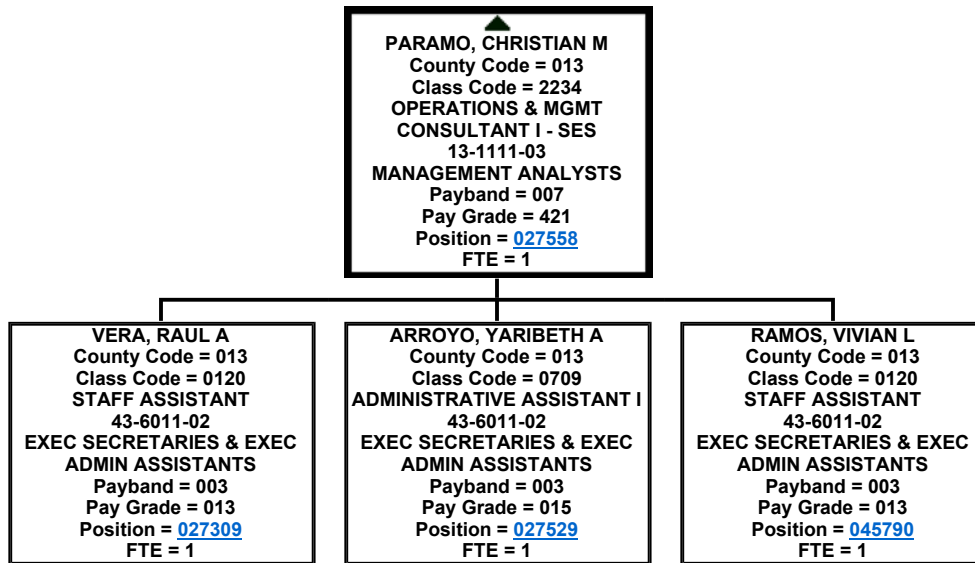


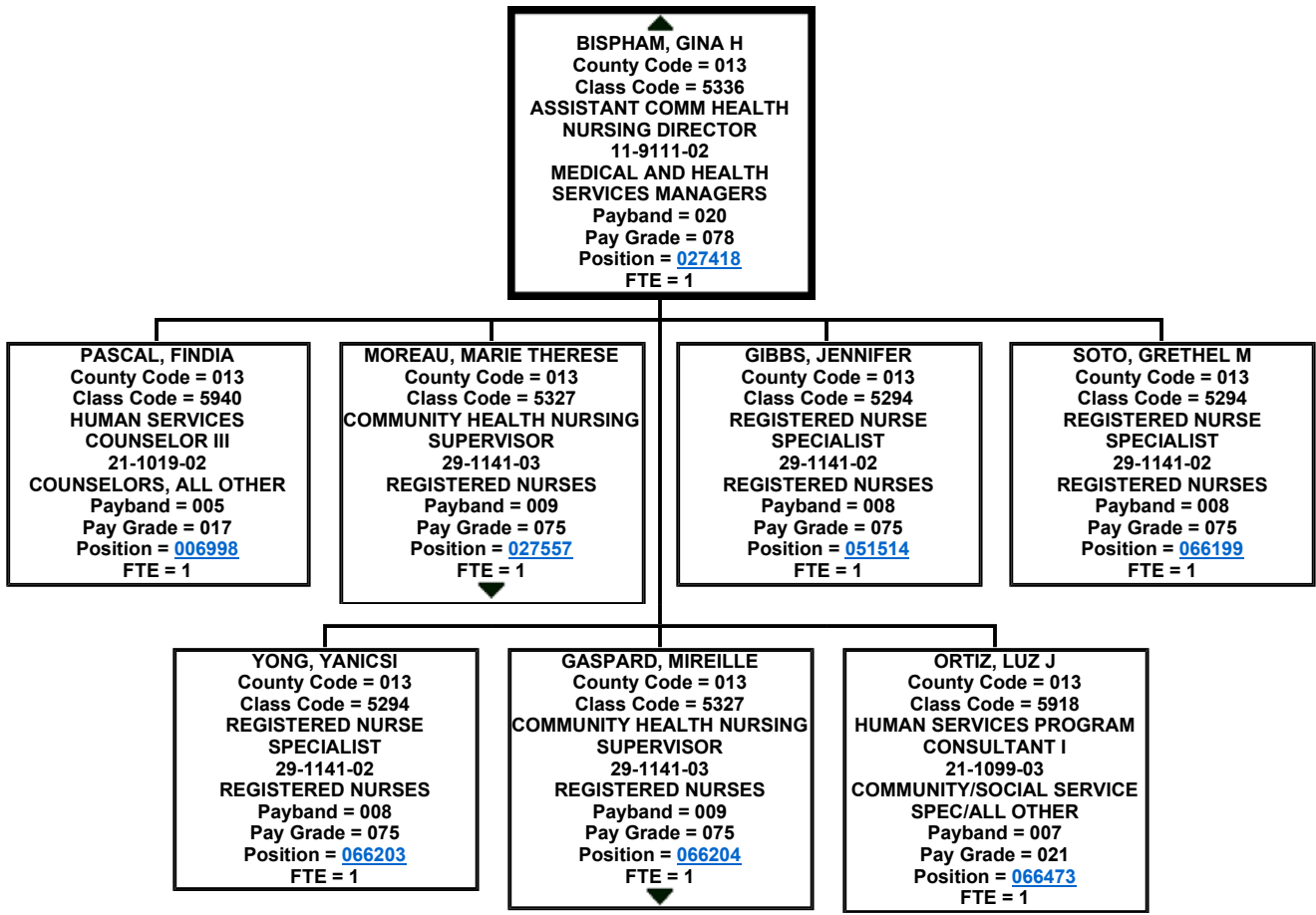


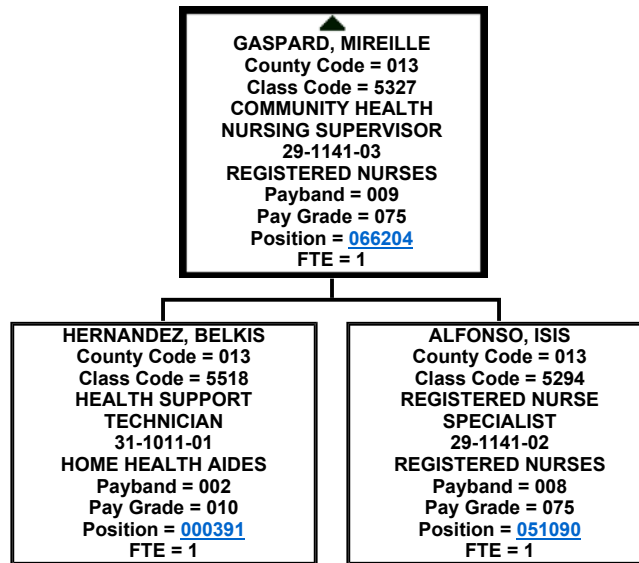












▲
MOREAU, MARIE THERESE
 County Code = 013
 Class Code = 5327
 COMMUNITY HEALTH
 NURSING SUPERVISOR
 29-1141-03
 REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [027557](#)
 FTE = 1

FERNANDEZ, ALFREDO J
 County Code = 013
 Class Code = 5518
 HEALTH SUPPORT
 TECHNICIAN
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [085253](#)
 FTE = 1

FIALLO MOREJON, ILEANA M
 County Code = 013
 OPS REGISTERED NURSE
 29-1141-01
 REGISTERED NURSES
 Payband = 006
 Position = [913262](#)
 FTE = 1

▲
ALGHAWI, WISSAM F
 County Code = 013
 Class Code = 5875
 MEDICAL/HEALTH CARE
 PROGRAM ANALYST-SES
 13-1111-04
 MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 424
 Position = [004310](#)
 FTE = 1

MORALES, FERNANDO A
 County Code = 013
 Class Code = 5918
 HUMAN SERVICES PROGRAM
 CONSULTANT I
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 021
 Position = [001935](#)
 FTE = 1

ROJAS, ARNALDO
 County Code = 013
 Class Code = 5871
 HUMAN SERVICES PROGRAM
 ANALYST
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 018
 Position = [058609](#)
 FTE = 1

**CARTAYA DI MUONT,
 GABRIELLA**
 County Code = 013
 Class Code = 5875
 MEDICAL/HEALTH CARE
 PROGRAM ANALYST
 13-1111-04
 MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 024
 Position = [058614](#)
 FTE = 1

**PAULYNICE-PIERRE,
 BERTHAMISE**
 County Code = 013
 Class Code = 5918
 HUMAN SERVICES PROGRAM
 CONSULTANT I
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 021
 Position = [058641](#)
 FTE = 1

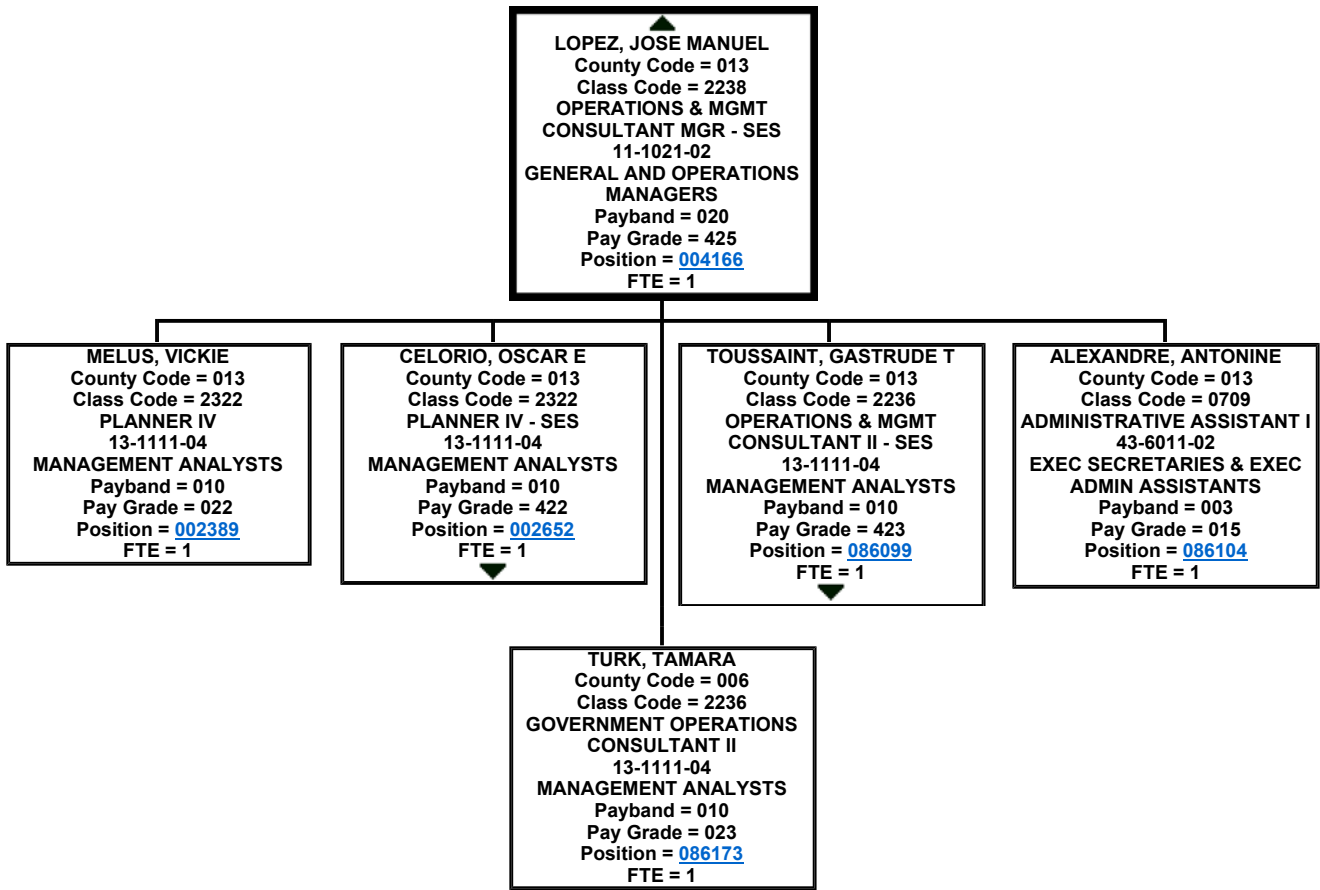
ELDANAF, AMAL H
 County Code = 013
 Class Code = 5875
 MEDICAL/HEALTH CARE
 PROGRAM ANALYST
 13-1111-04
 MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 024
 Position = [064440](#)
 FTE = 1

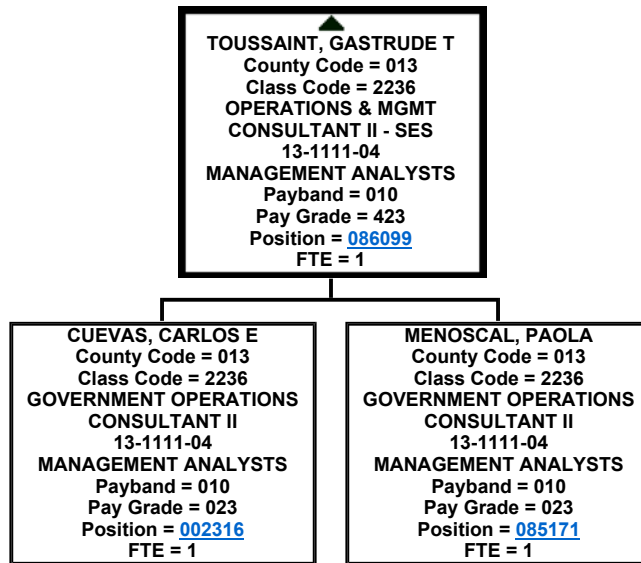
CAZEAU, MIGUELINA Z
 County Code = 013
 Class Code = 5918
 HUMAN SERVICES PROGRAM
 CONSULTANT I
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 021
 Position = [064946](#)
 FTE = 1

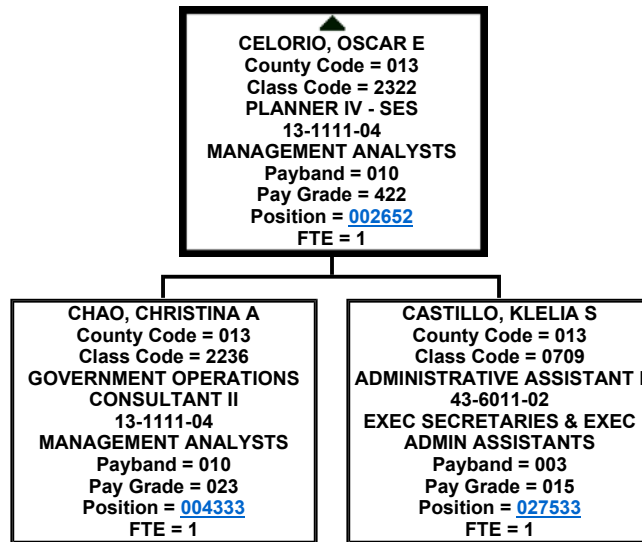
**BANNERMAN STALLWORTH,
 BARBARA J**
 County Code = 013
 Class Code = 5918
 HUMAN SERVICES PROGRAM
 CONSULTANT I
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 021
 Position = [064949](#)
 FTE = 1

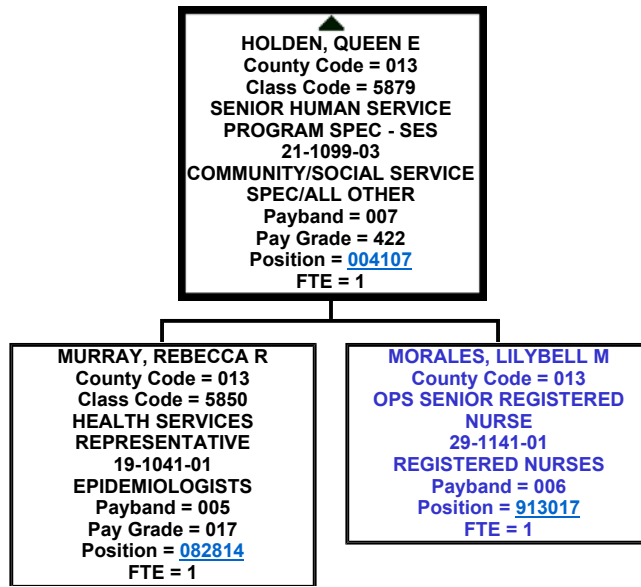
LAINE, CLAUDIA B
 County Code = 013
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [065132](#)
 FTE = 1

CAMACHO, WALTER
County Code = 013
Class Code = 5918
HUMAN SERVICES PROGRAM
CONSULTANT I
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 021
Position = [082753](#)
FTE = 1







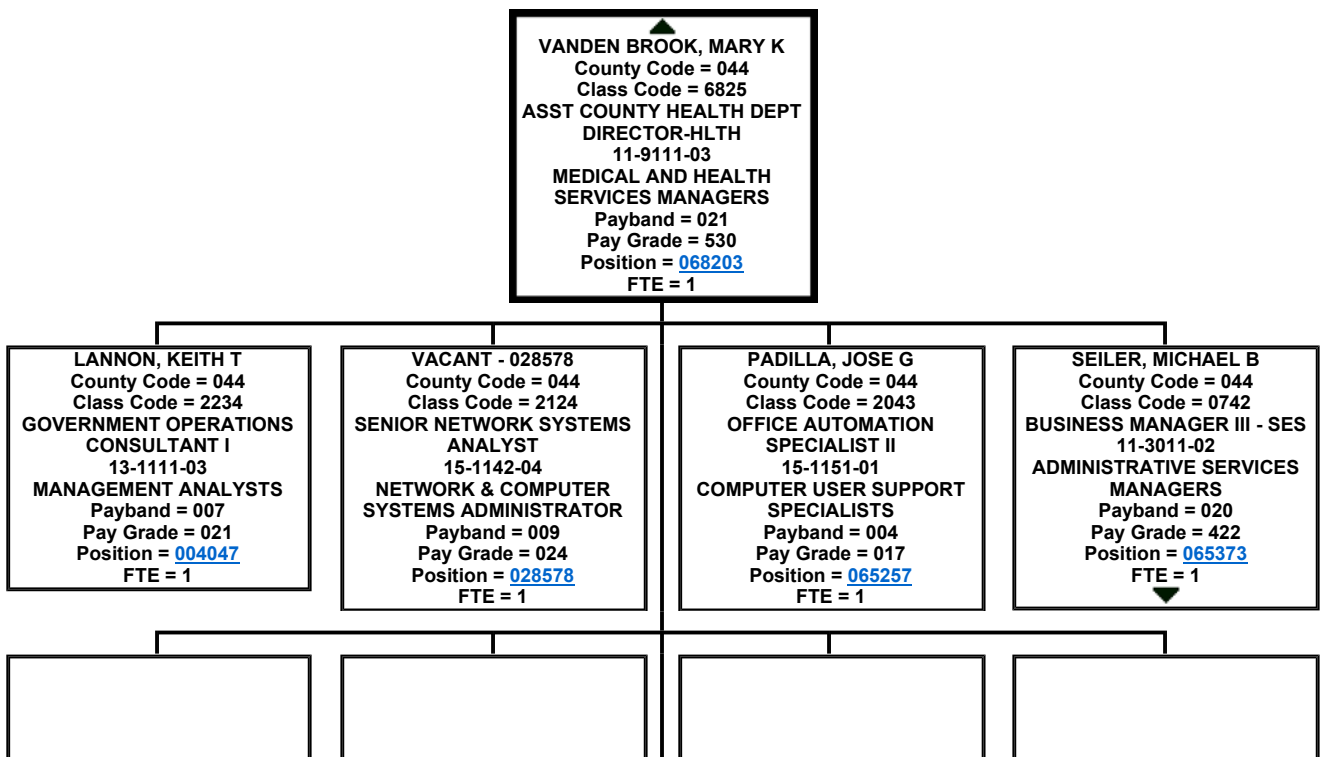
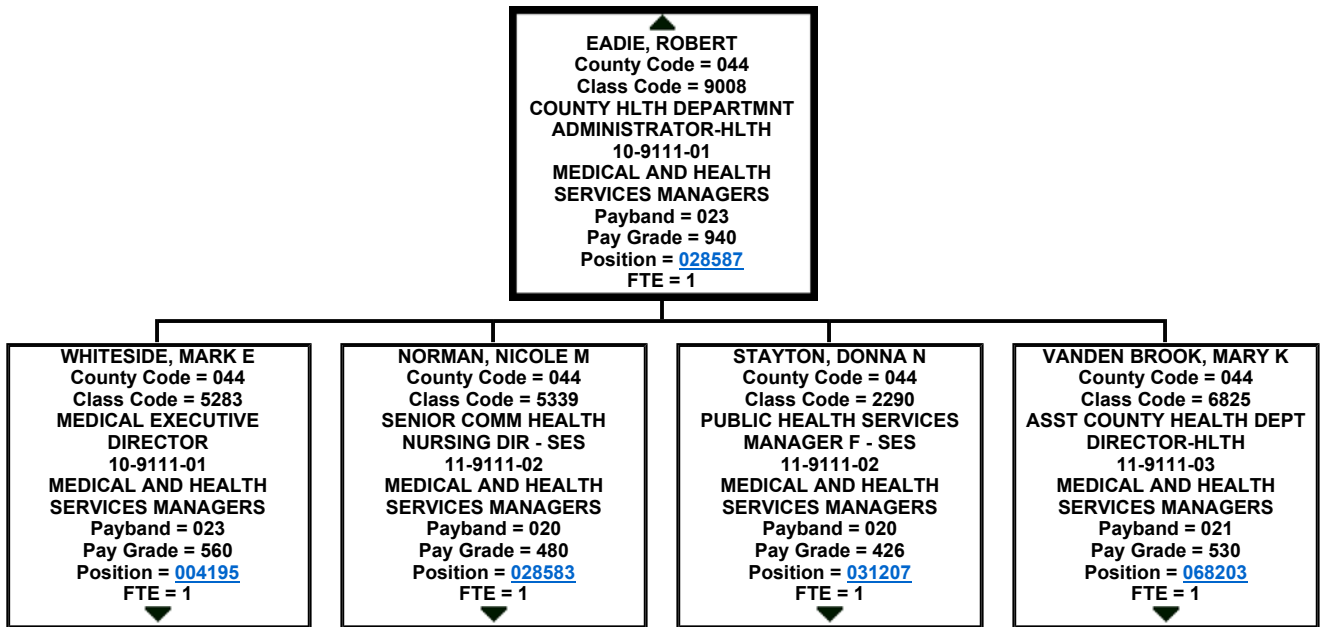


Florida Department of Health

CHD 44 - Monroe County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



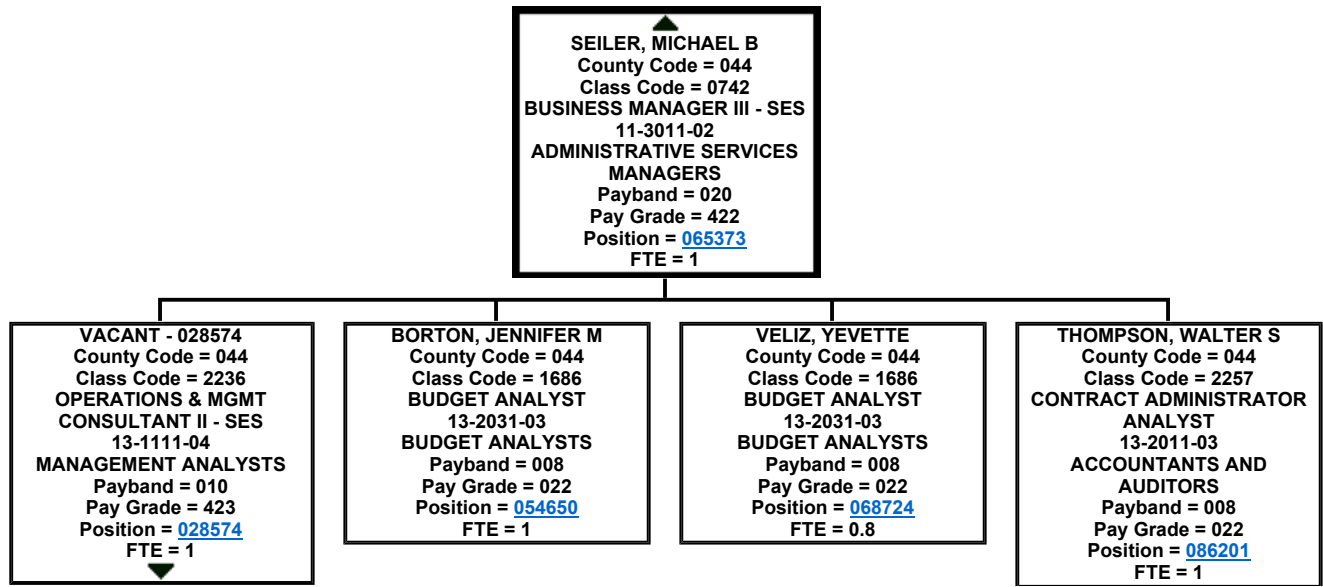
COX, CARMEL C
County Code = 044
Class Code = 0130
RECORDS SPECIALIST
43-4199-02
INFORMATION AND RECORD
CLERKS, ALL OTHER
Payband = 003
Pay Grade = 015
Position = [068062](#)
FTE = 1

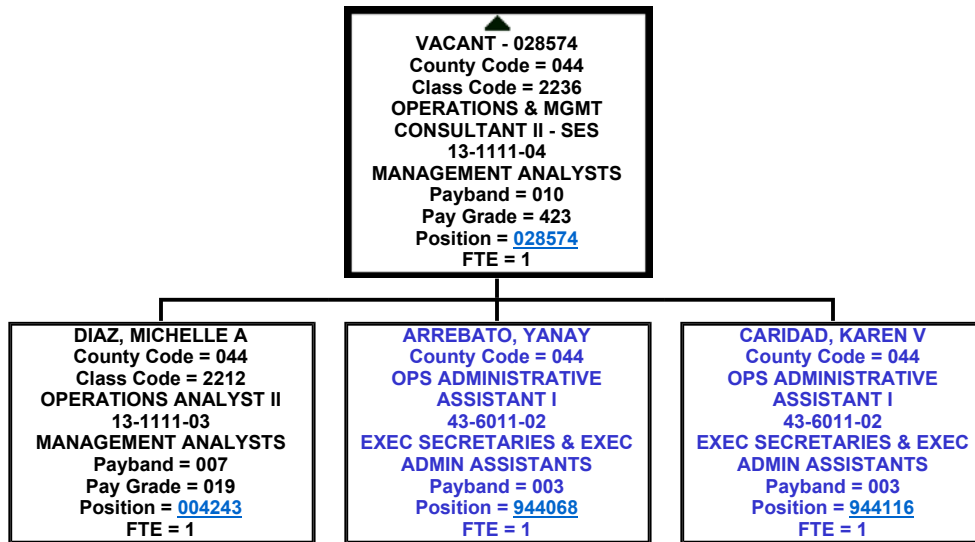
PORTNER, AUNDRIA
County Code = 044
Class Code = 0162
OFFICE OPERATIONS
CONSULTANT I
13-1199-03
BUSINESS OPERATION
SPECIALIST, ALL OTHER
Payband = 007
Pay Grade = 020
Position = [068566](#)
FTE = 1

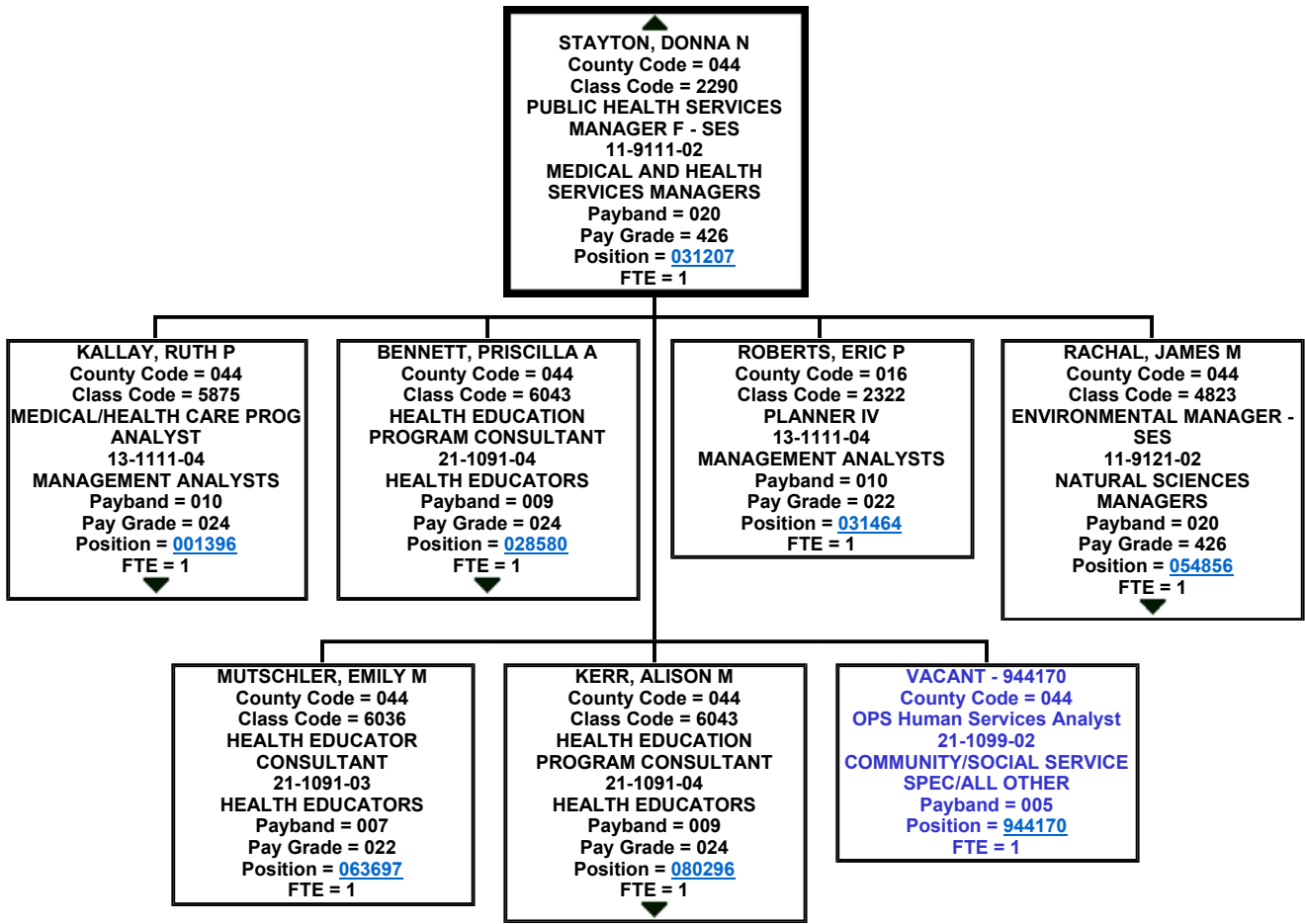
MCKEE, DANIELLE
County Code = 044
Class Code = 2238
GOVERNMENT OPERATIONS
CONSULTANT III
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 025
Position = [086036](#)
FTE = 1

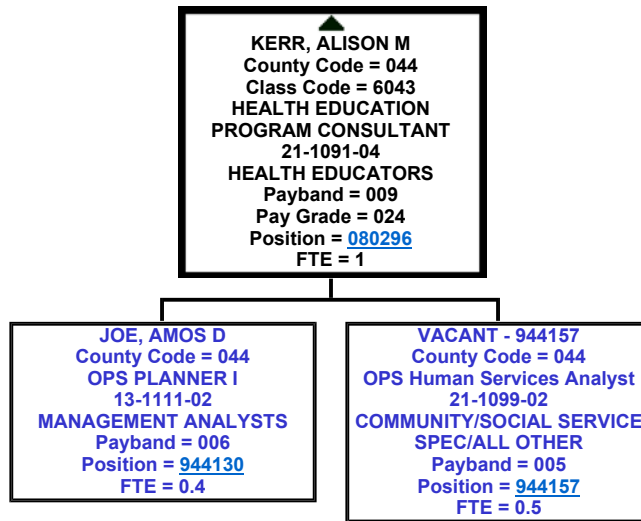
MITCHELL, WILLIAM H
County Code = 044
OPS CUSTODIAL WORKER
37-2011-01
JANITOR/CLEANER, EXCEPT
MAID/HOUSEKEEP
Payband = 001
Position = [944089](#)
FTE = 1

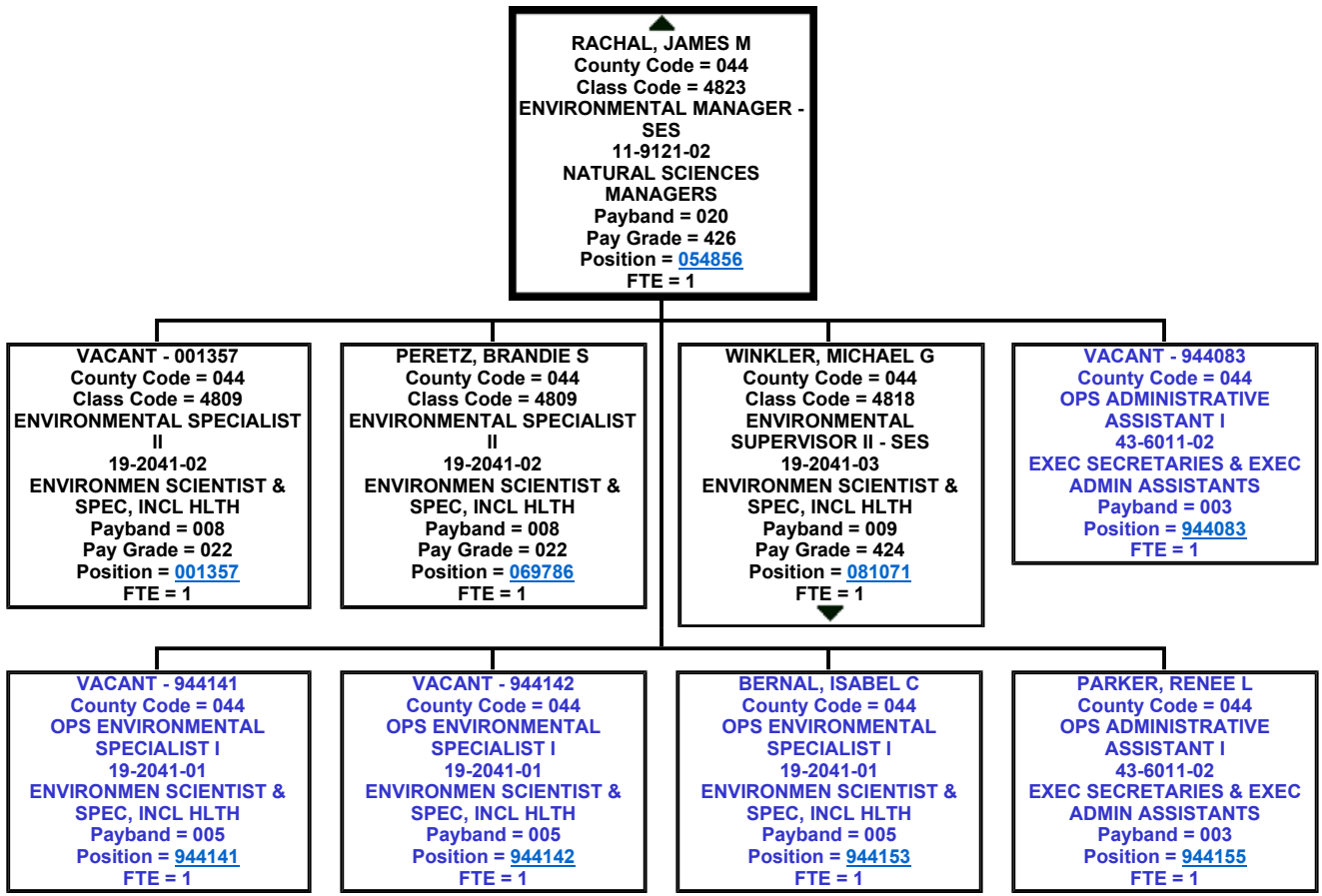
MOORE, INNA
County Code = 044
OPS CUSTODIAL WORKER
37-2011-01
JANITOR/CLEANER, EXCEPT
MAID/HOUSEKEEP
Payband = 001
Position = [944151](#)
FTE = 1

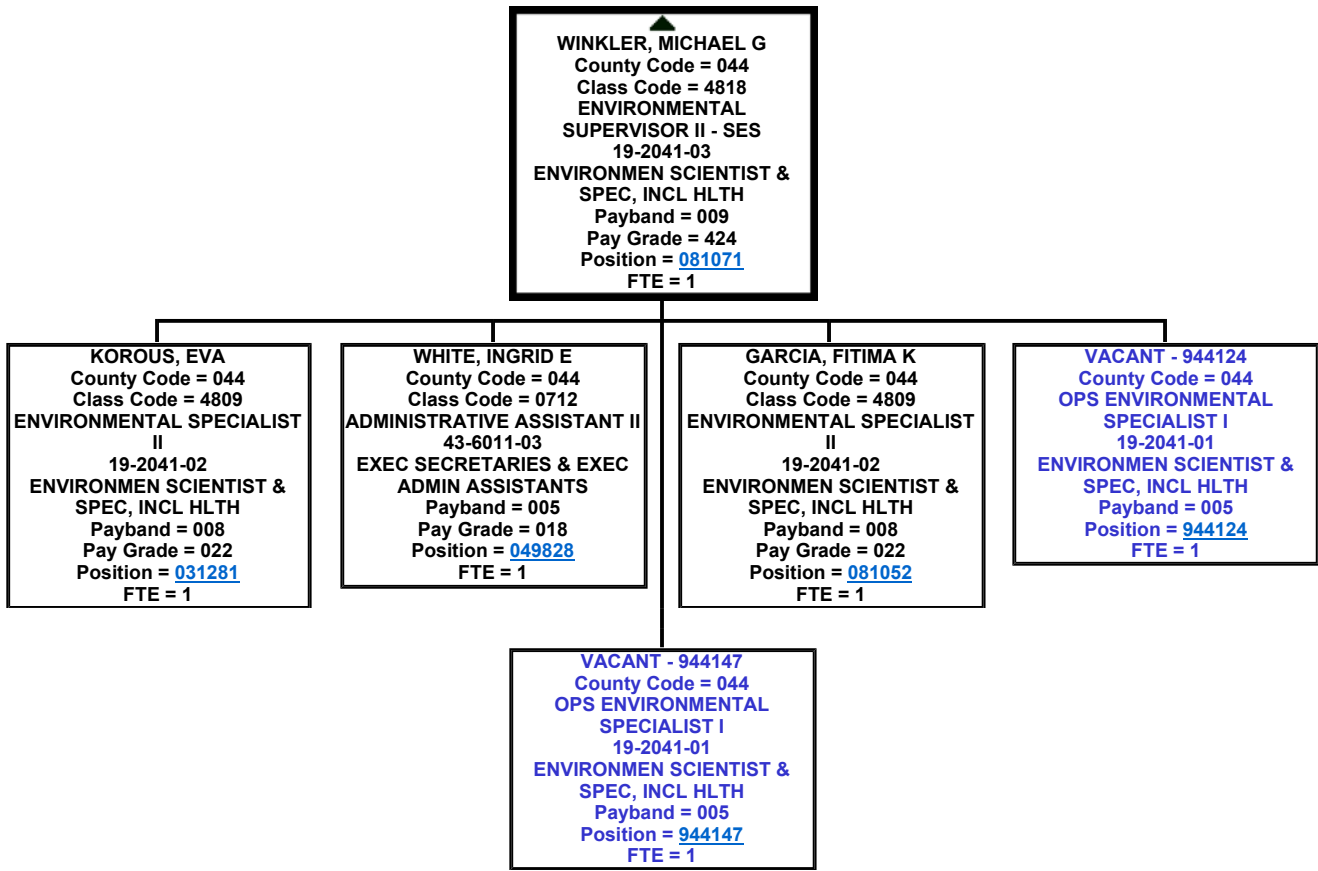


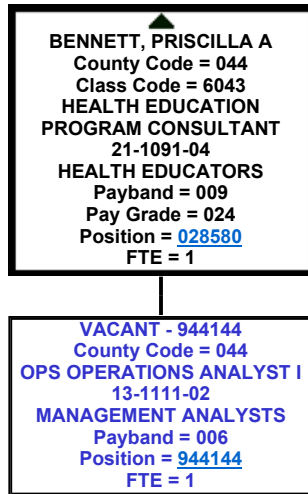






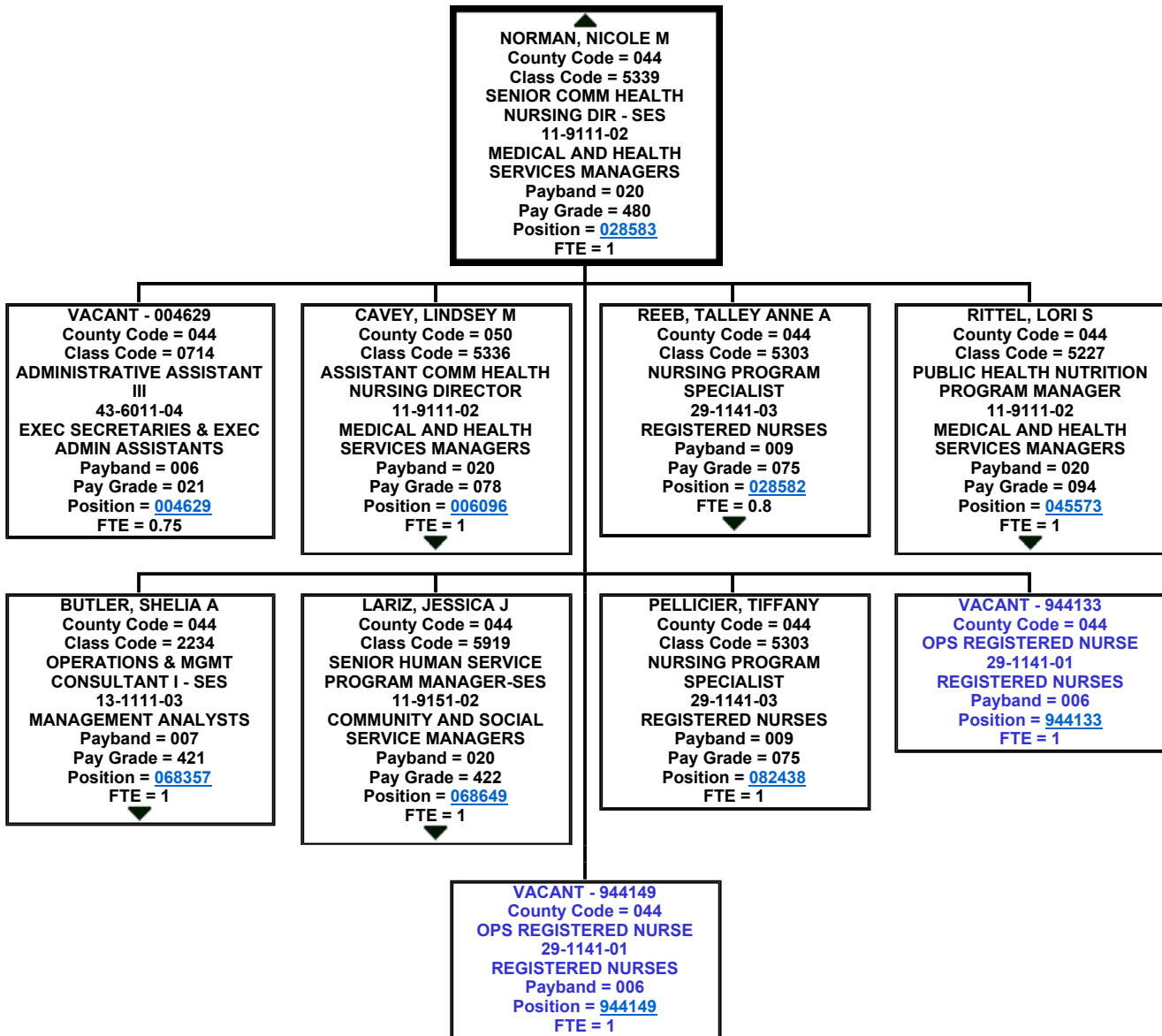


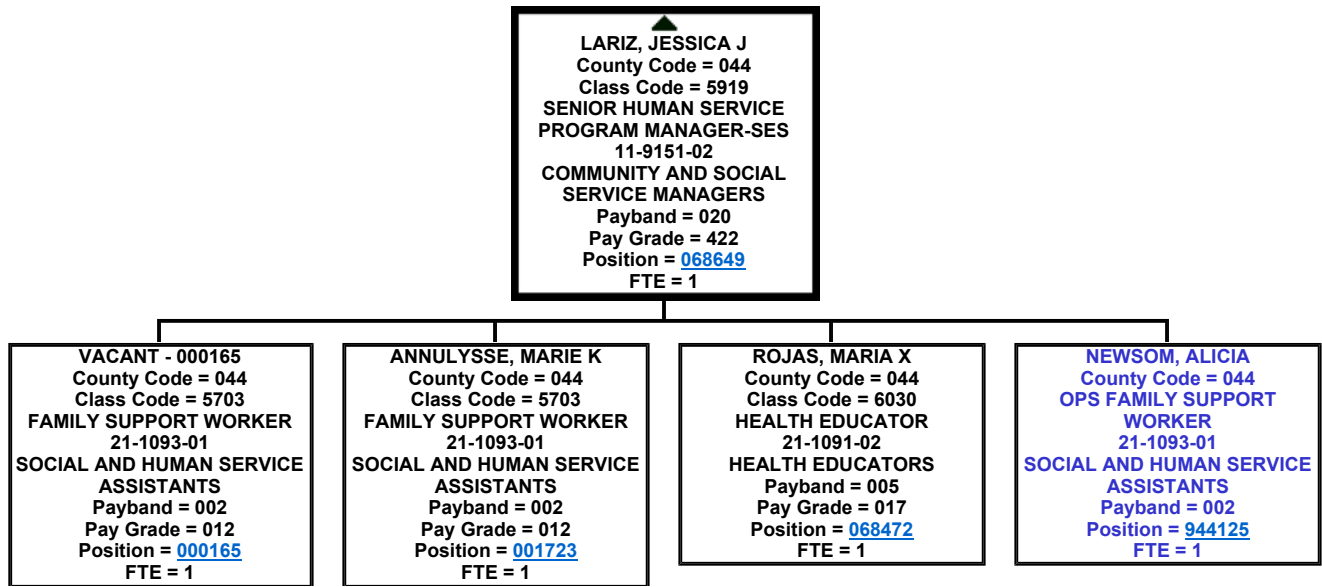


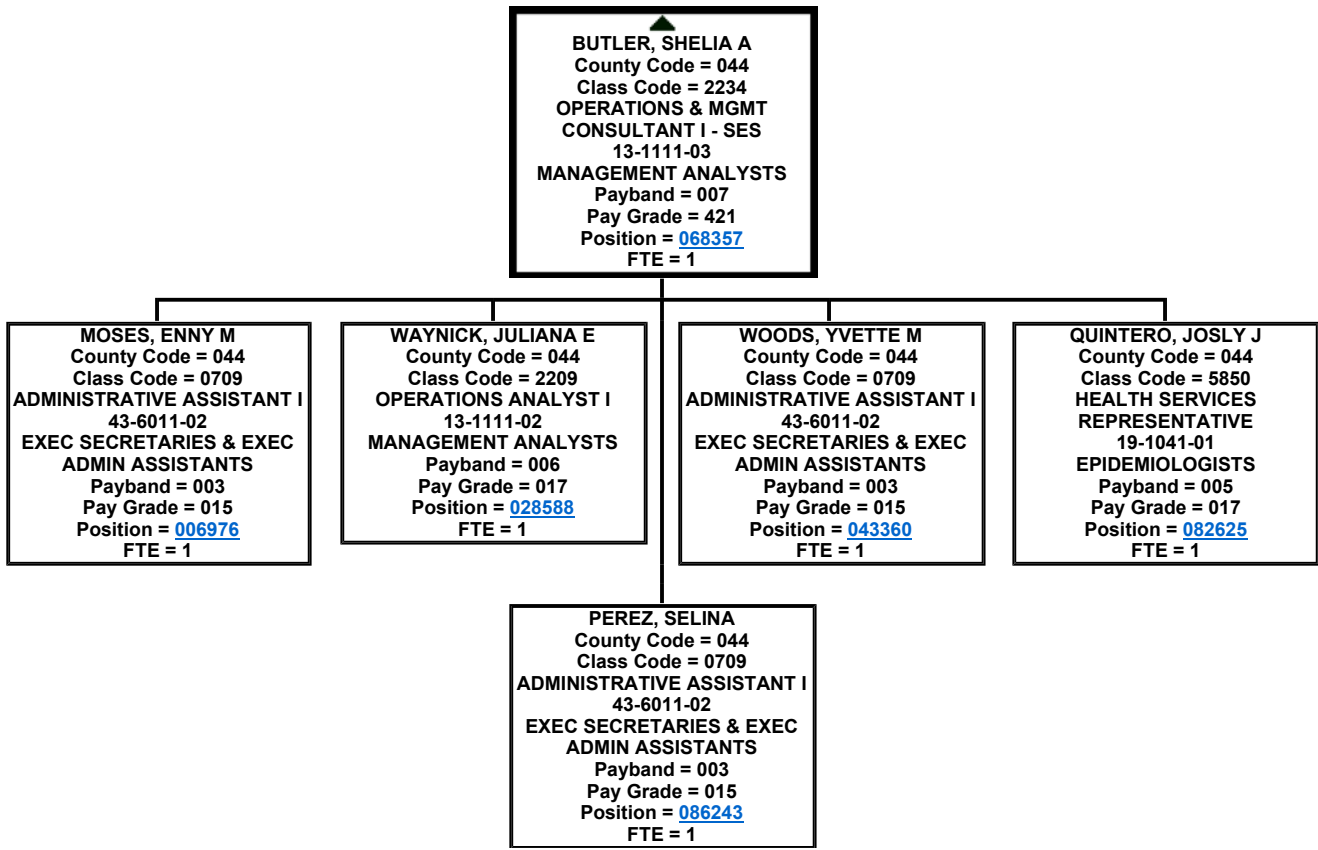


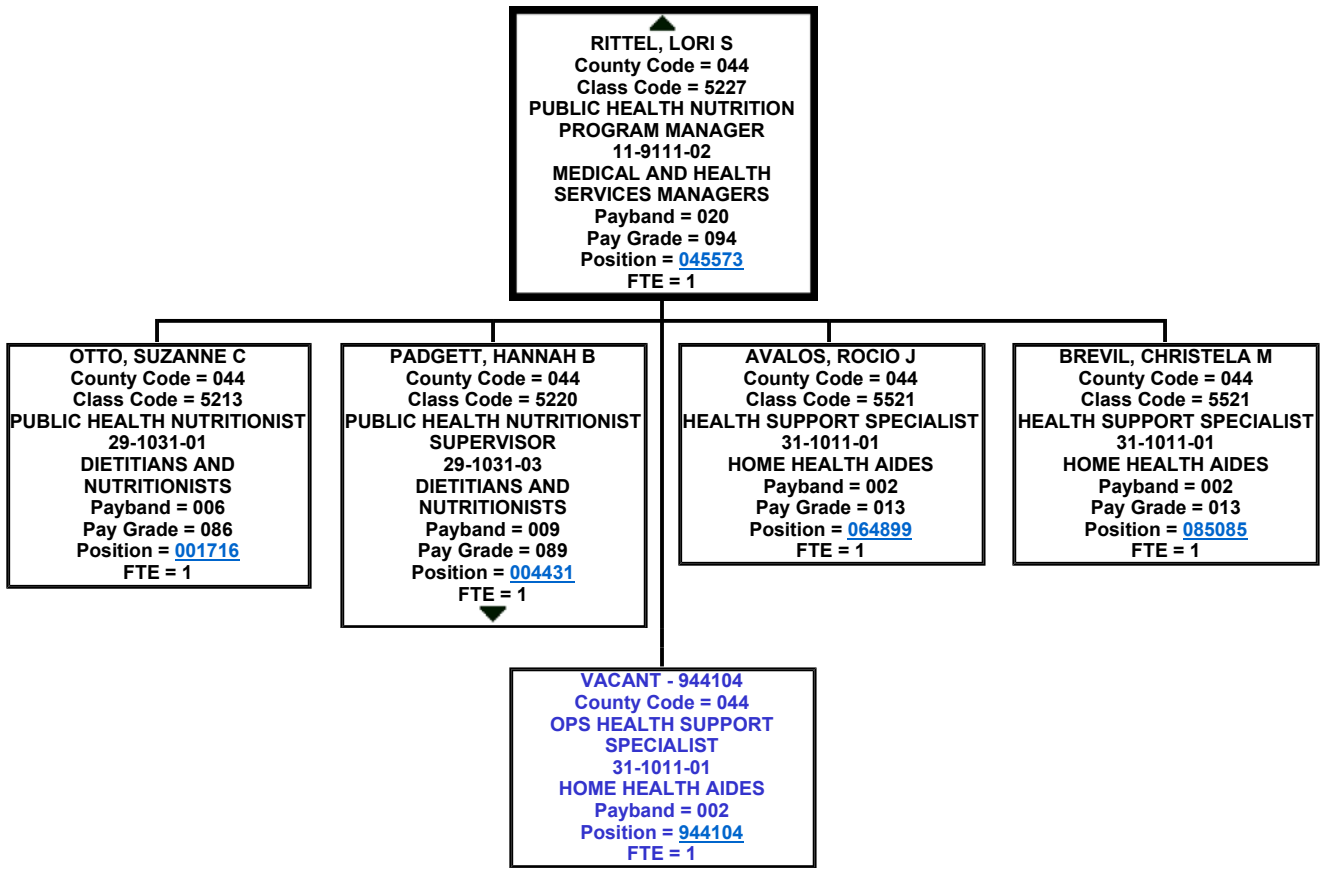
▲
KALLAY, RUTH P
County Code = 044
Class Code = 5875
MEDICAL/HEALTH CARE
PROG ANALYST
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 024
Position = [001396](#)
FTE = 1

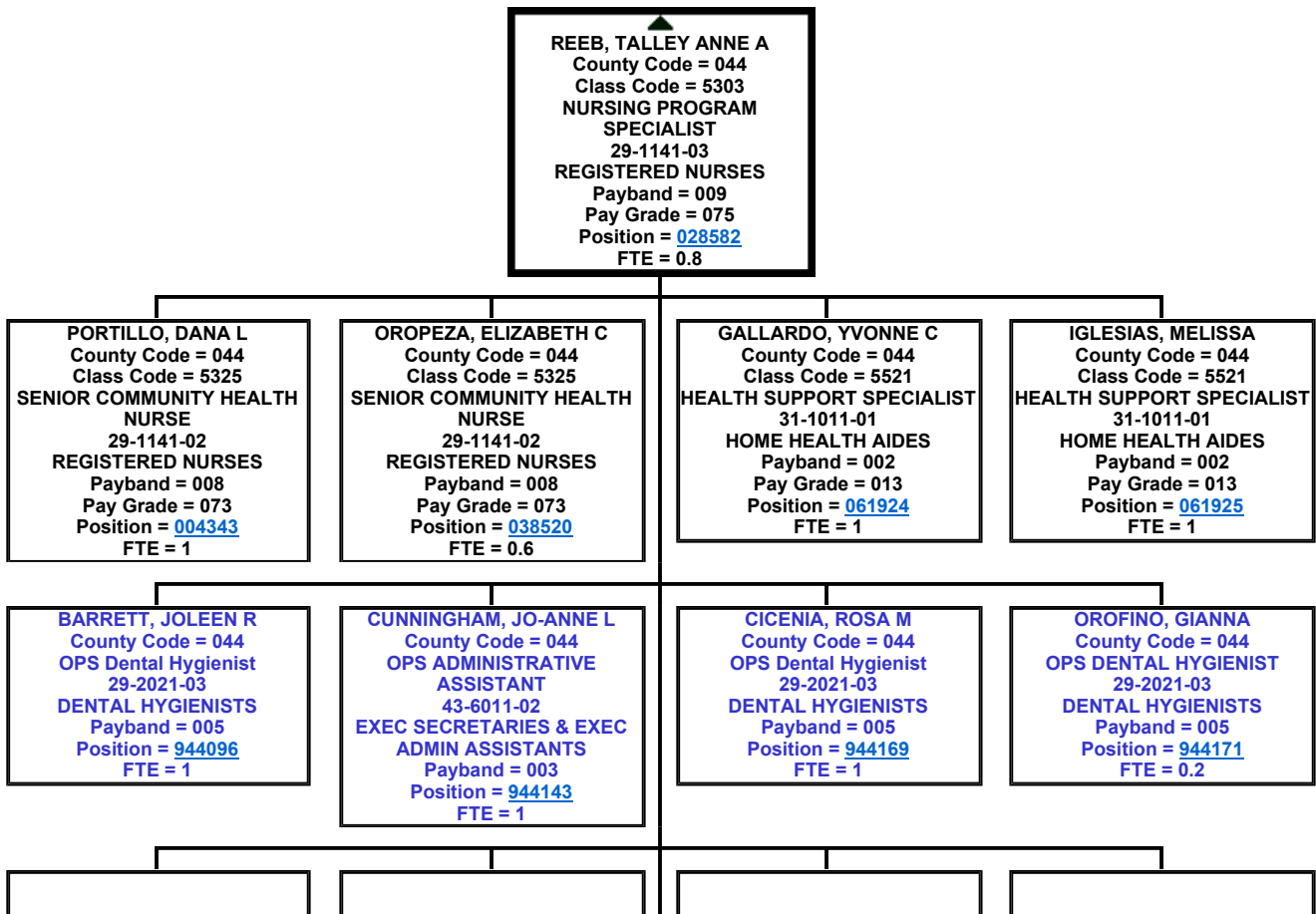
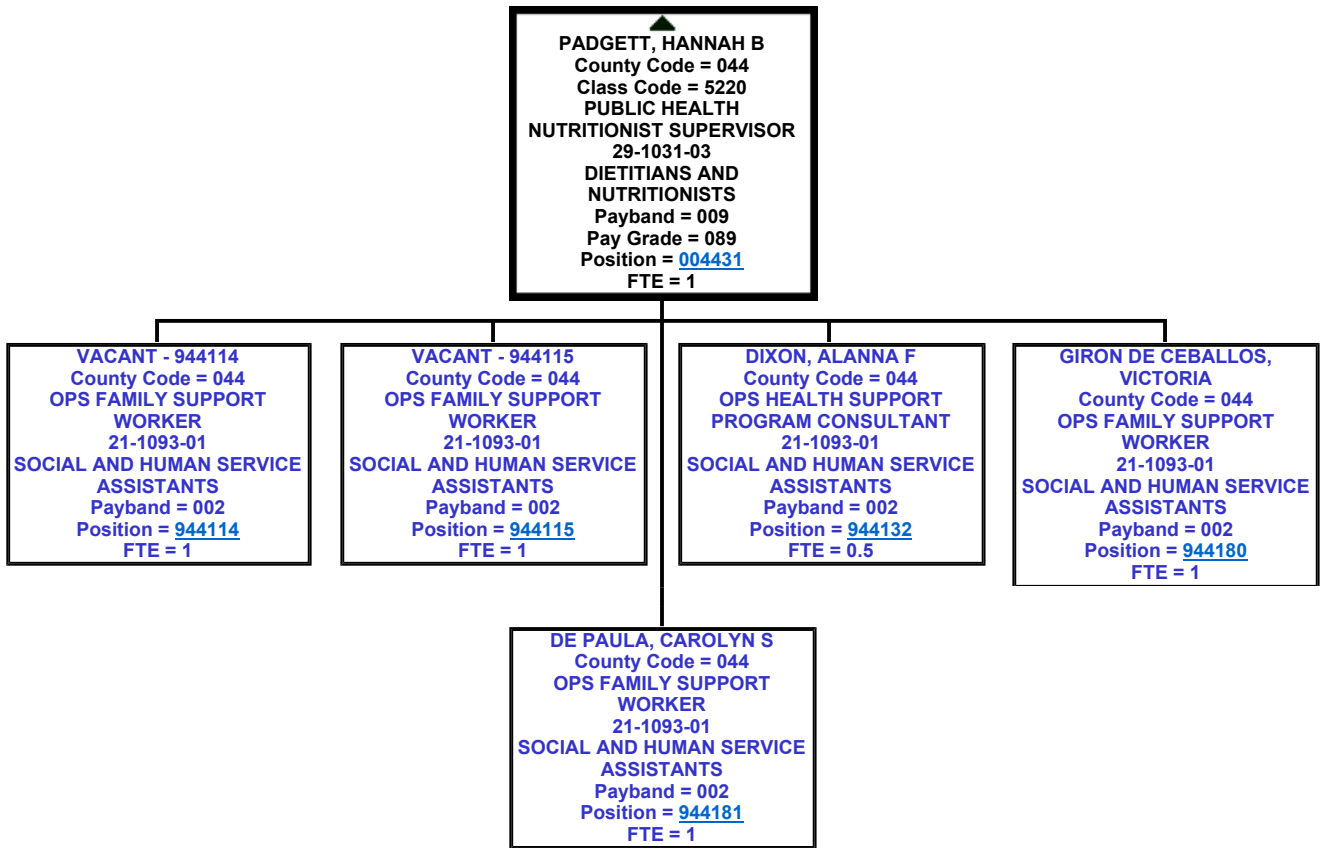
VACANT - 944156
County Code = 044
OPS PLANNER I
13-1111-02
MANAGEMENT ANALYSTS
Payband = 006
Position = [944156](#)
FTE = 1

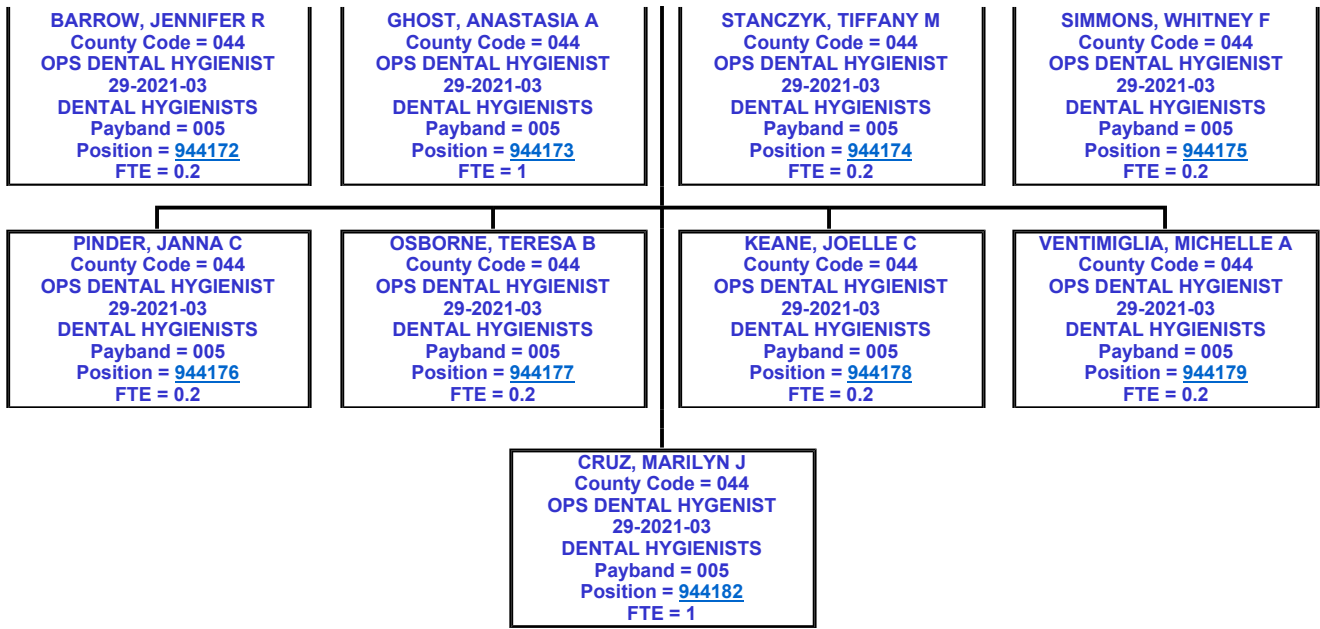


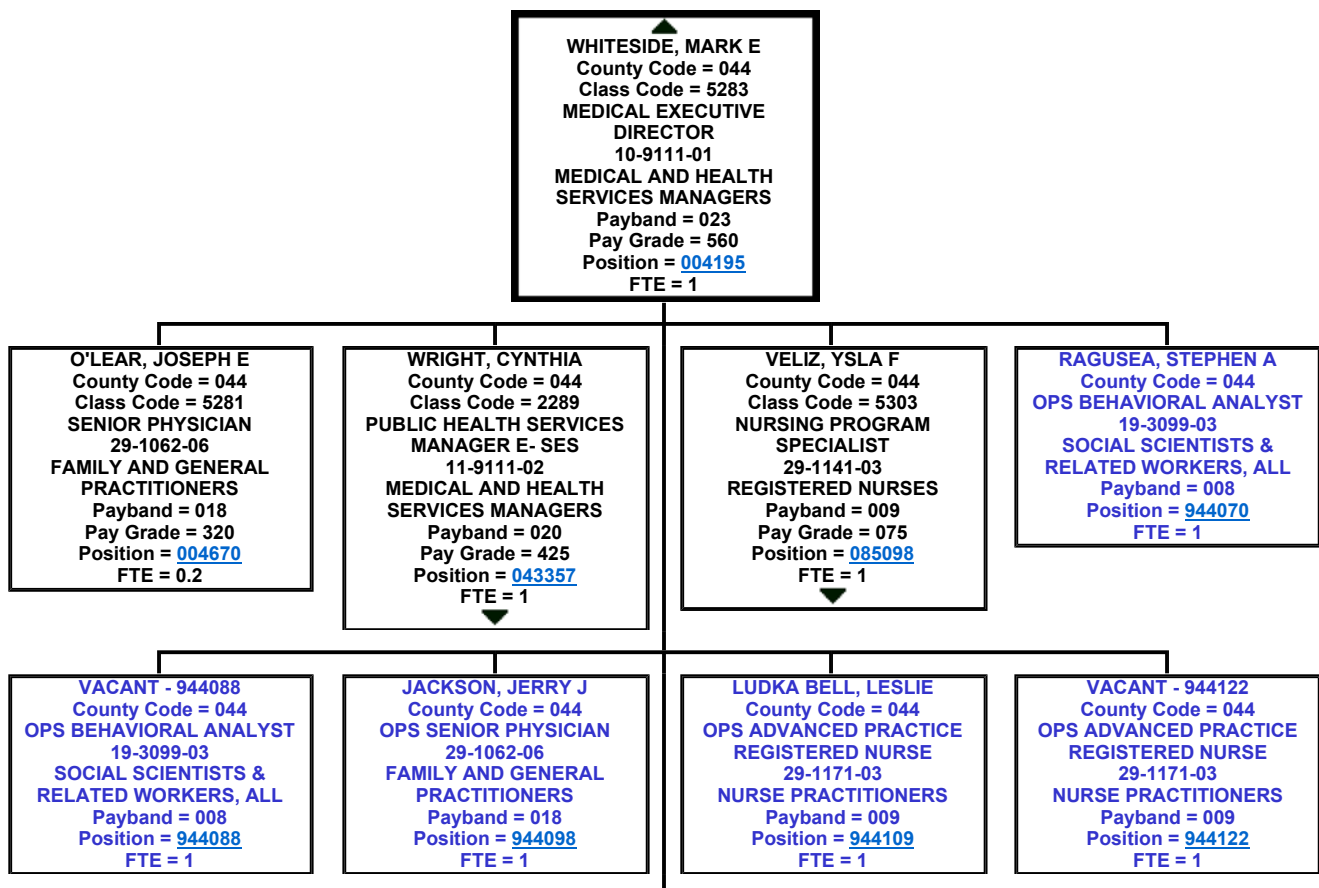
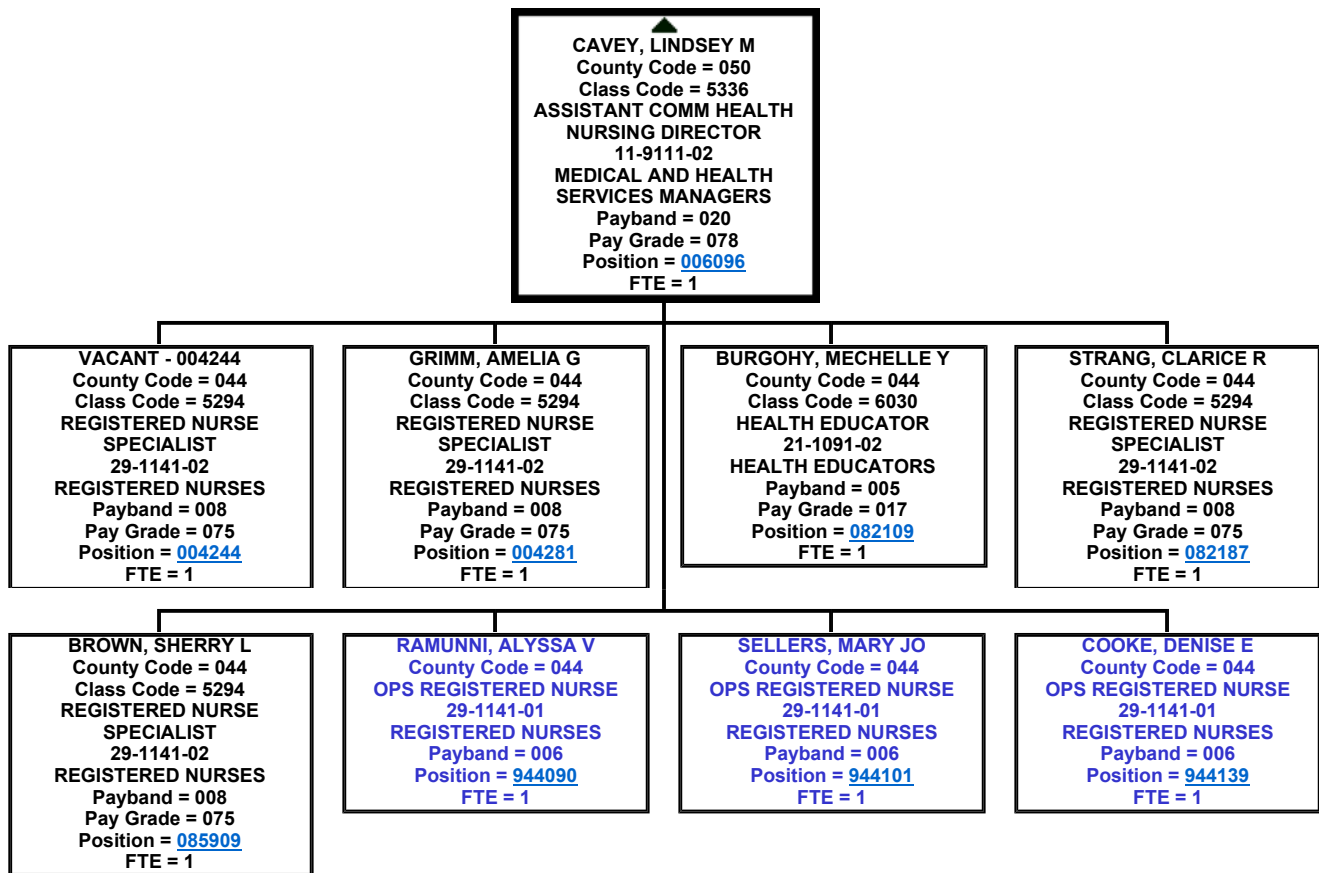




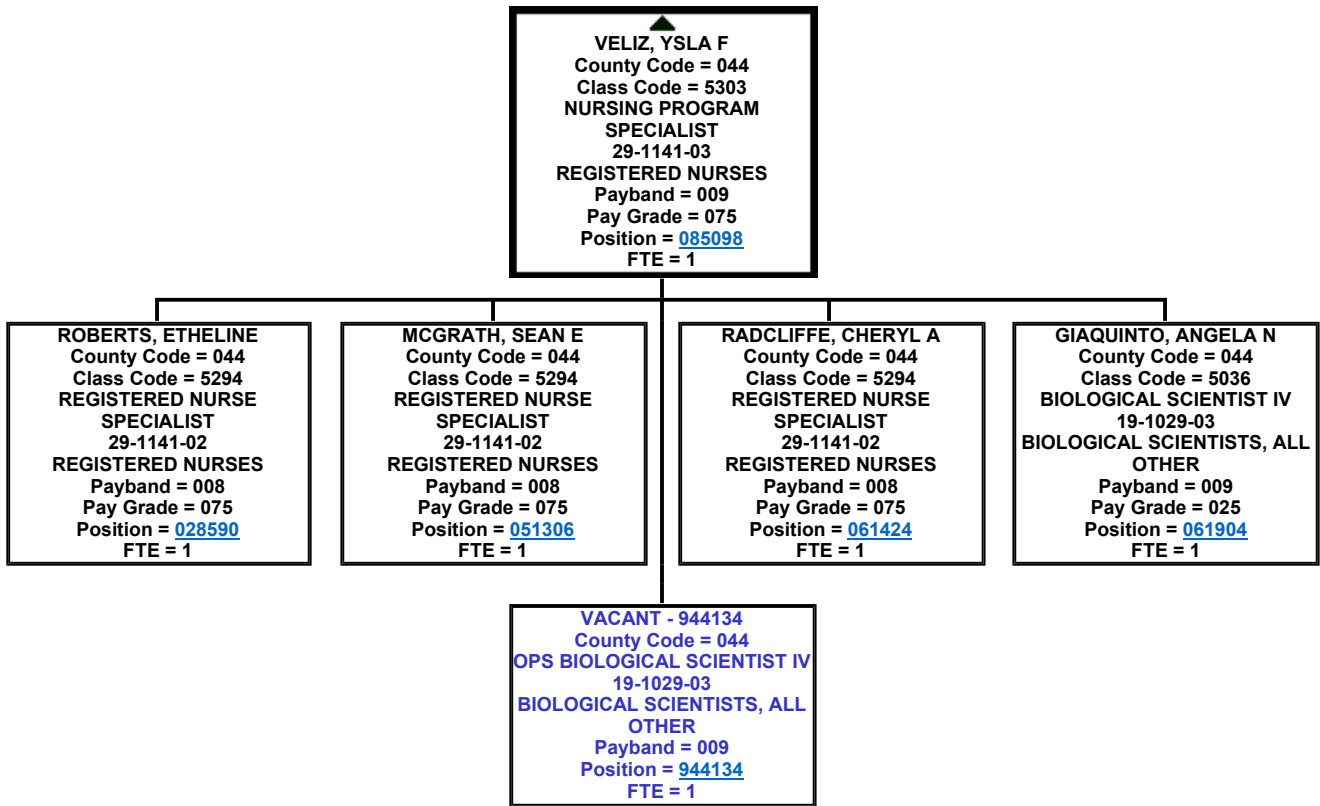


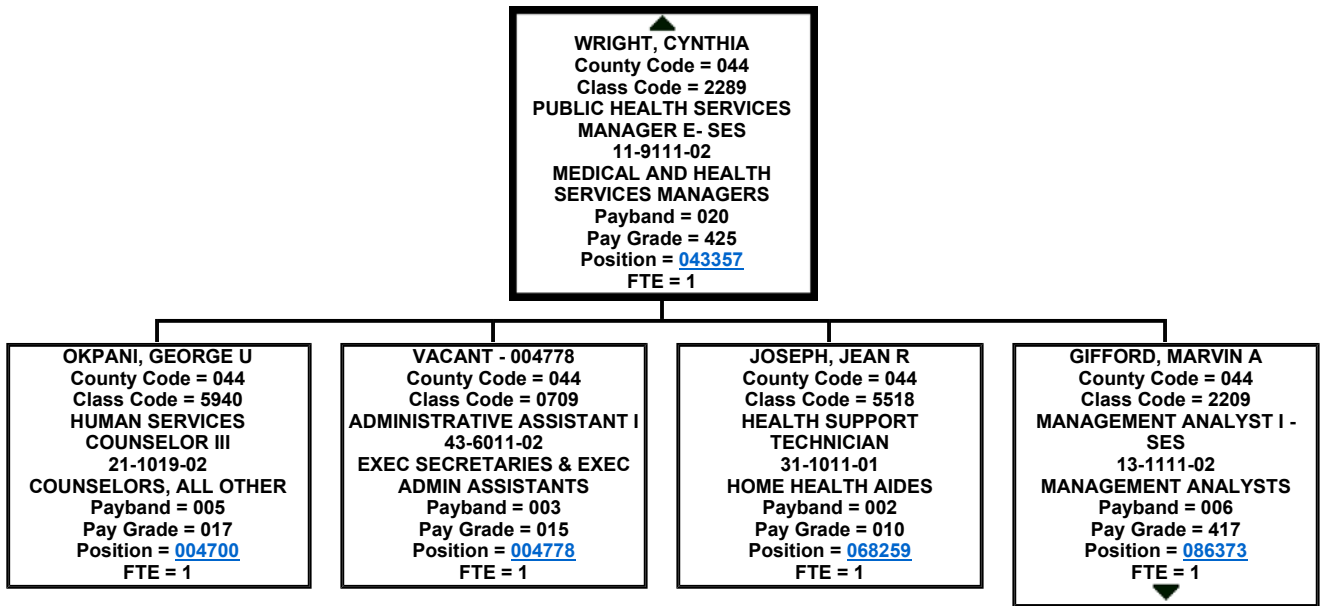


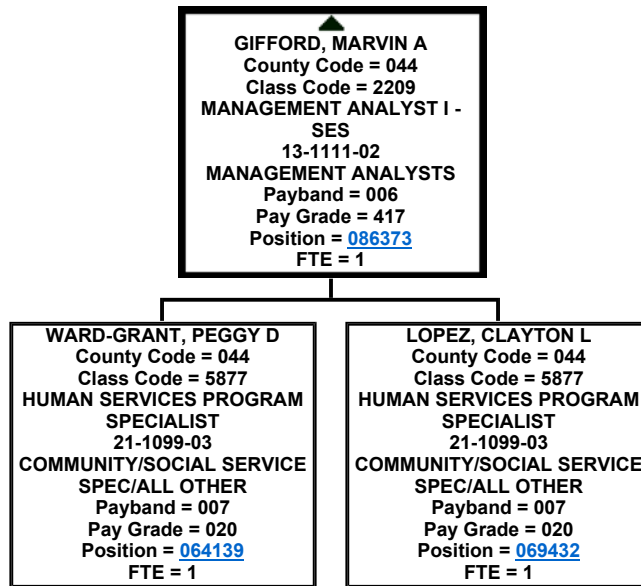




GAMBESCIA, RICHARD A
County Code = 044
OPS SENIOR PHYSICIAN
29-1062-06
FAMILY AND GENERAL
PRACTITIONERS
Payband = 018
Position = 944145
FTE = 1





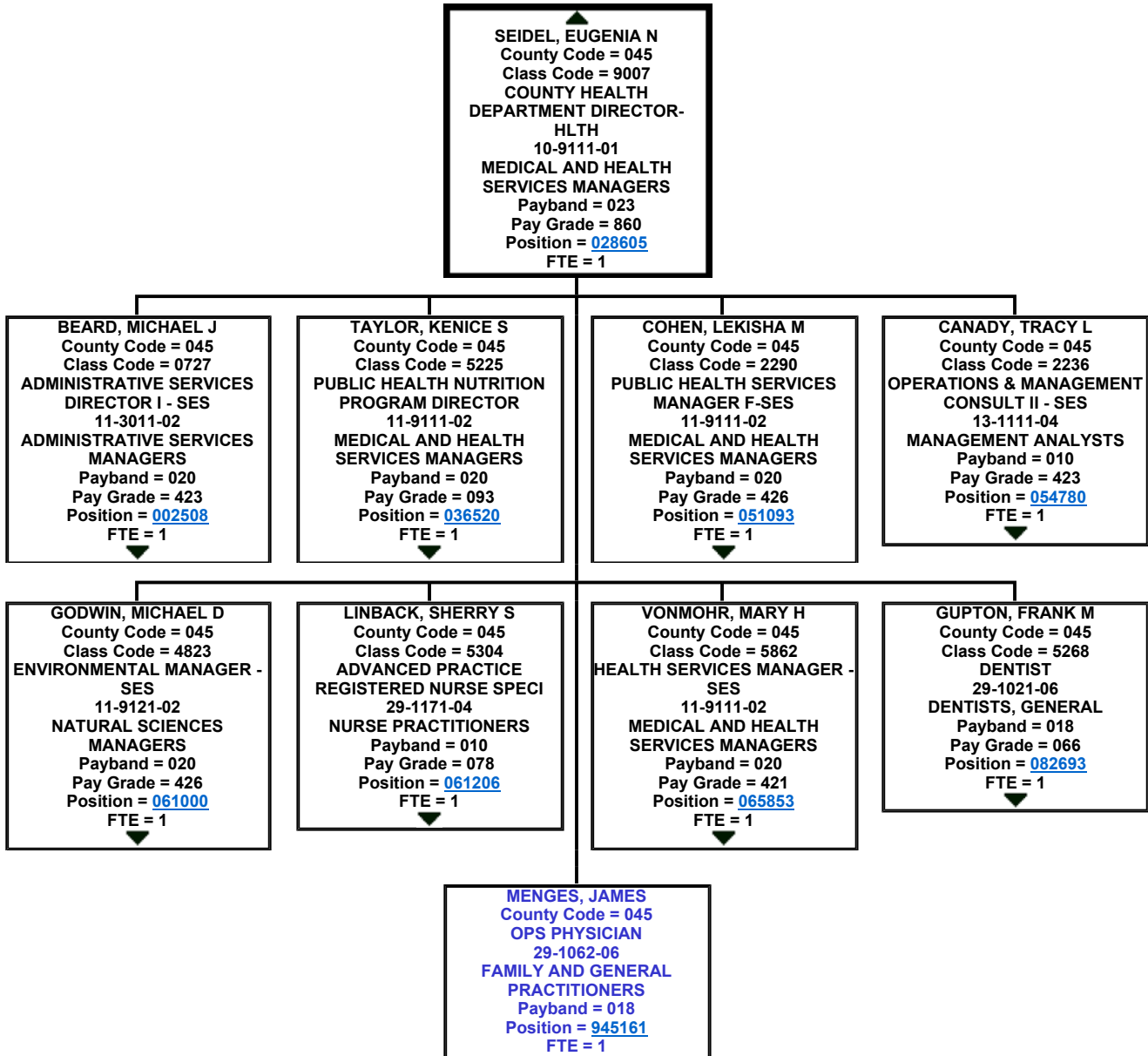


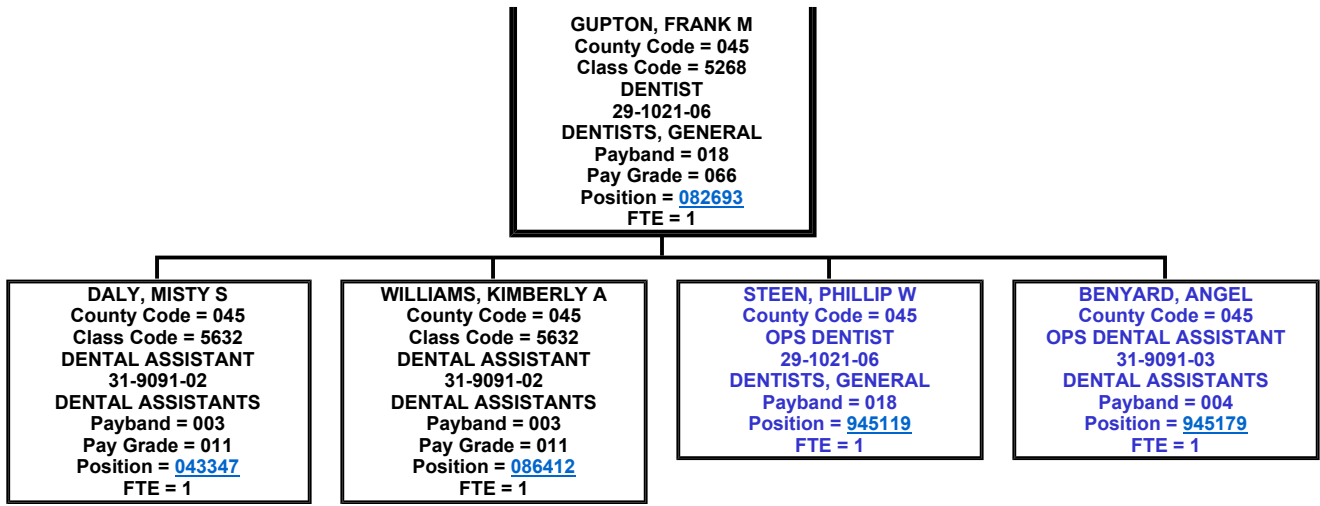
Florida Department of Health

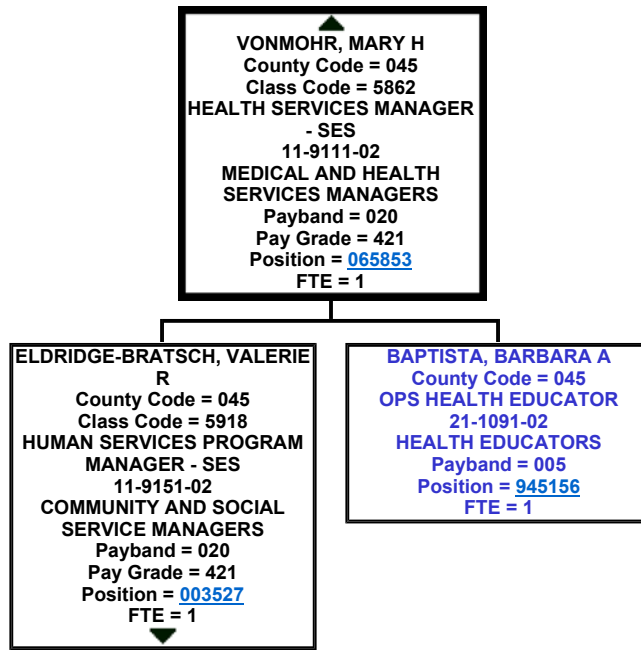
CHD 45 - Nassau County Health Department

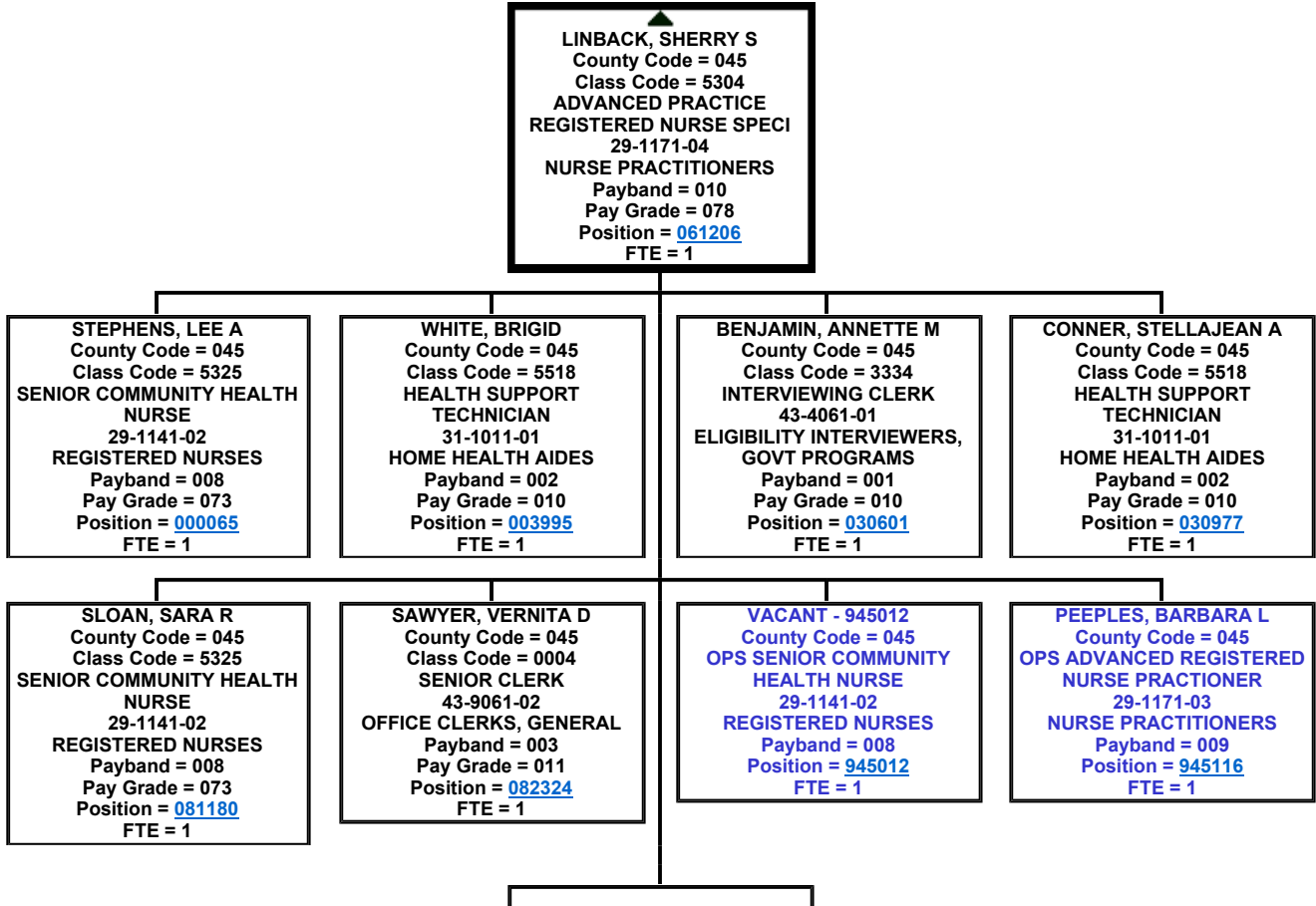
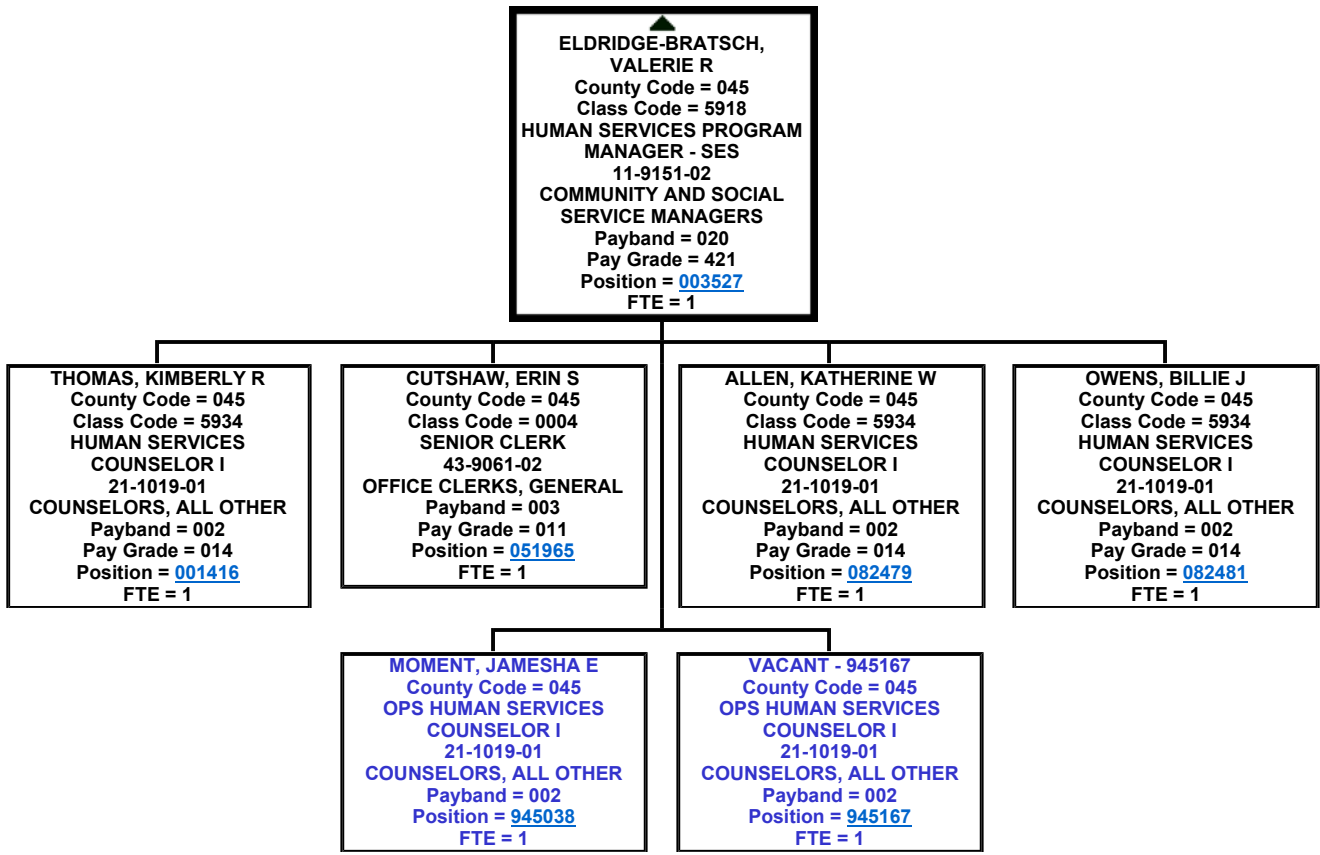
Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

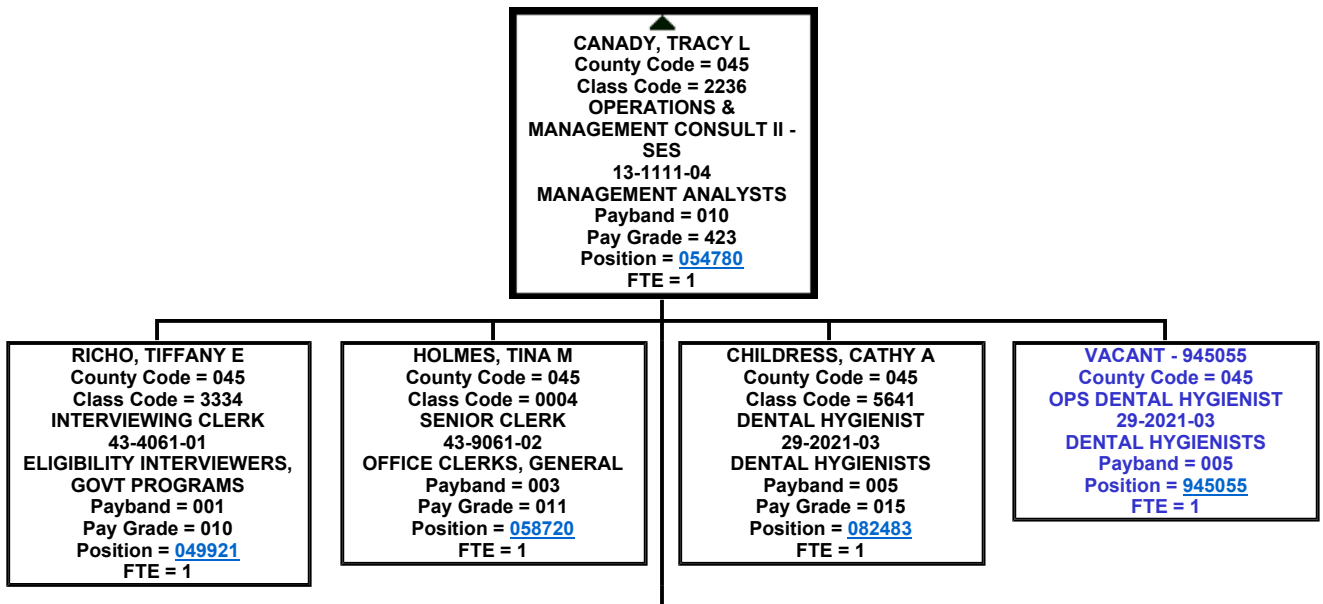
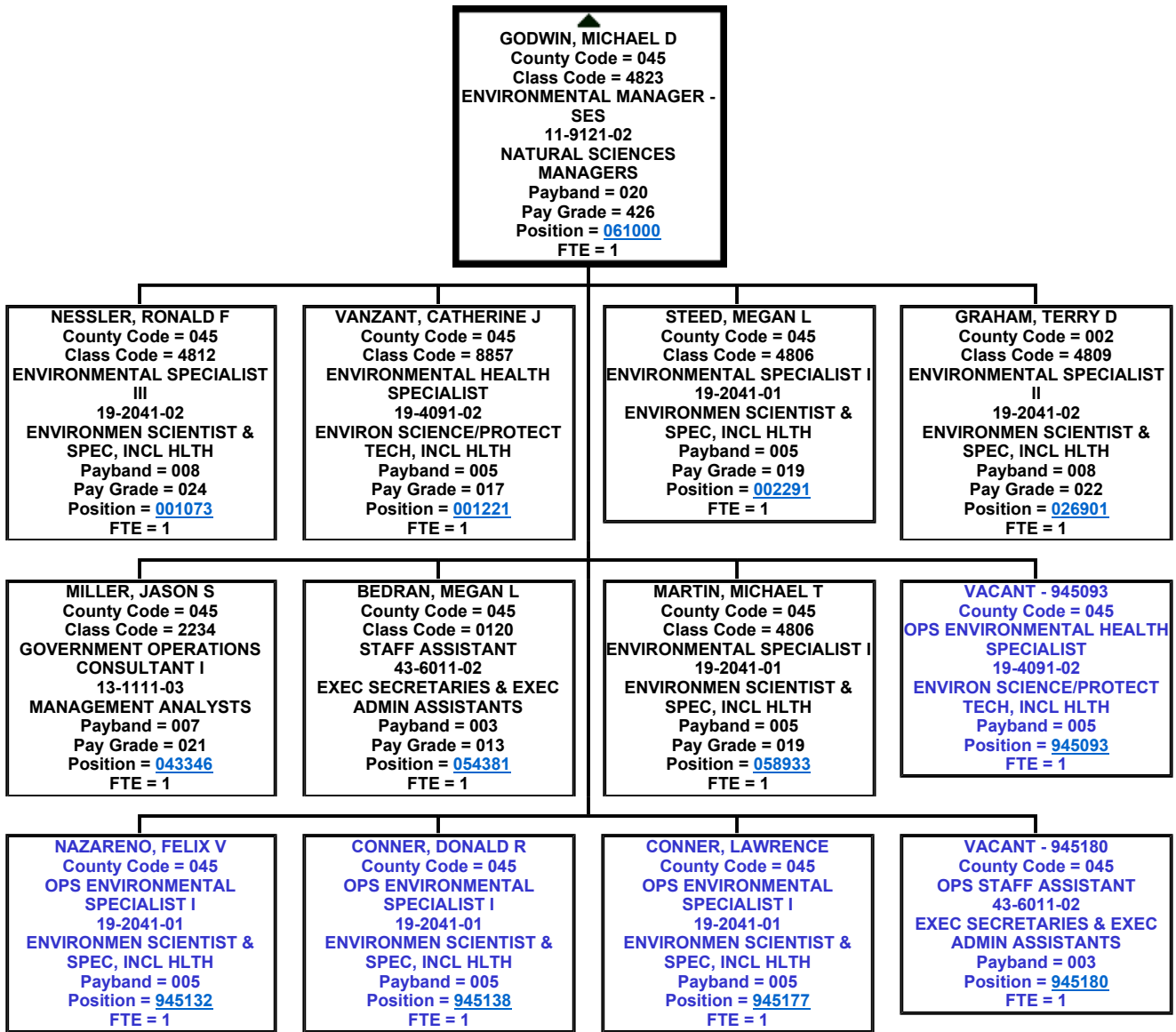




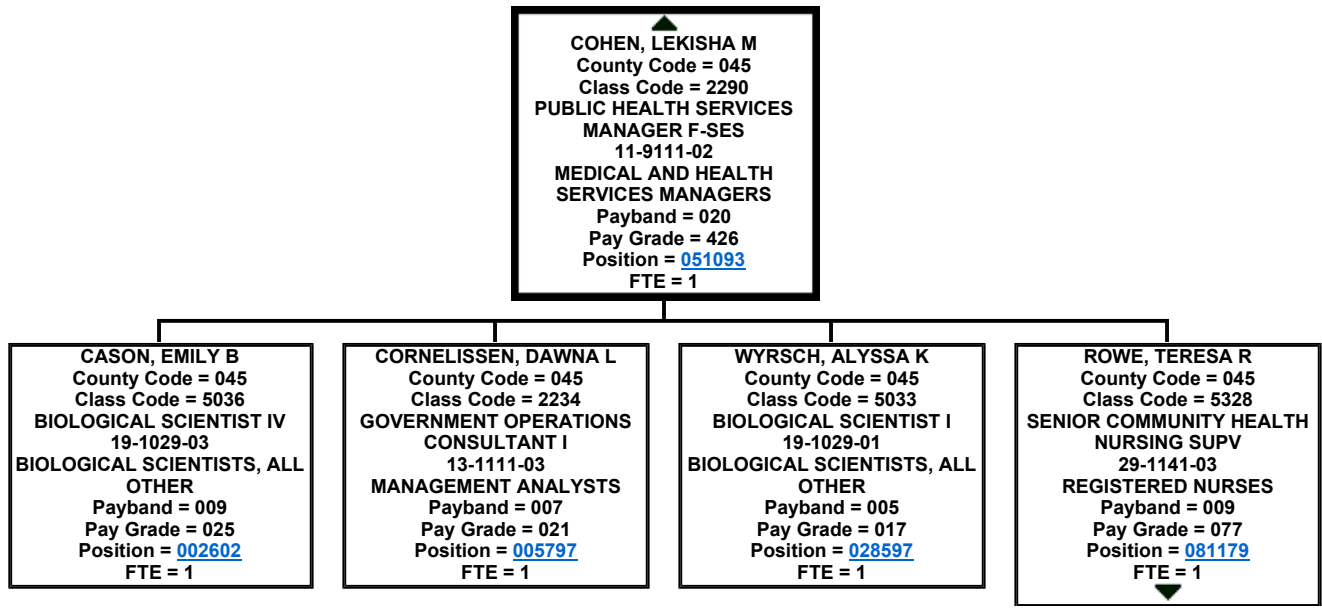


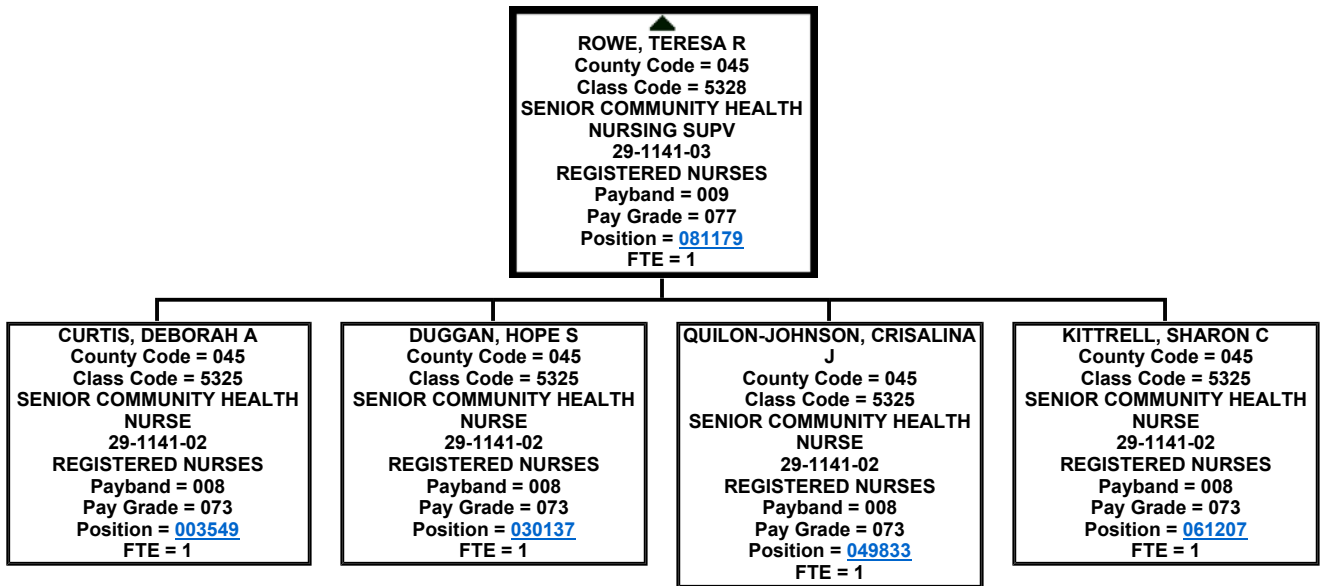


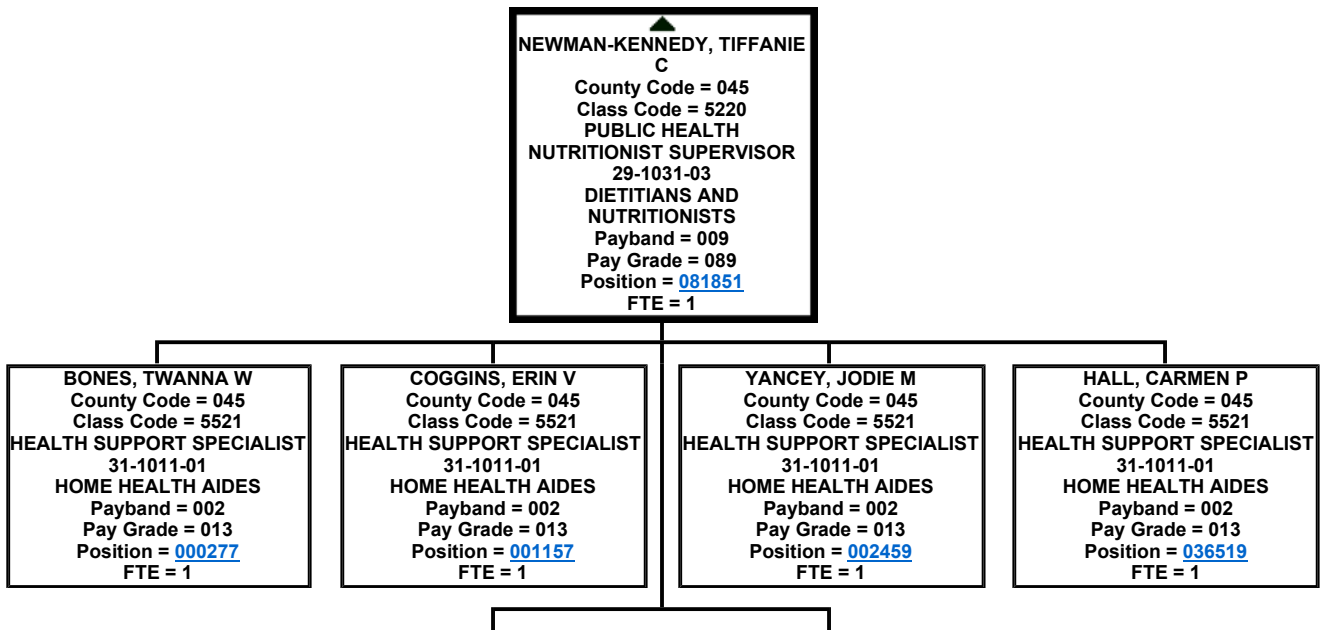
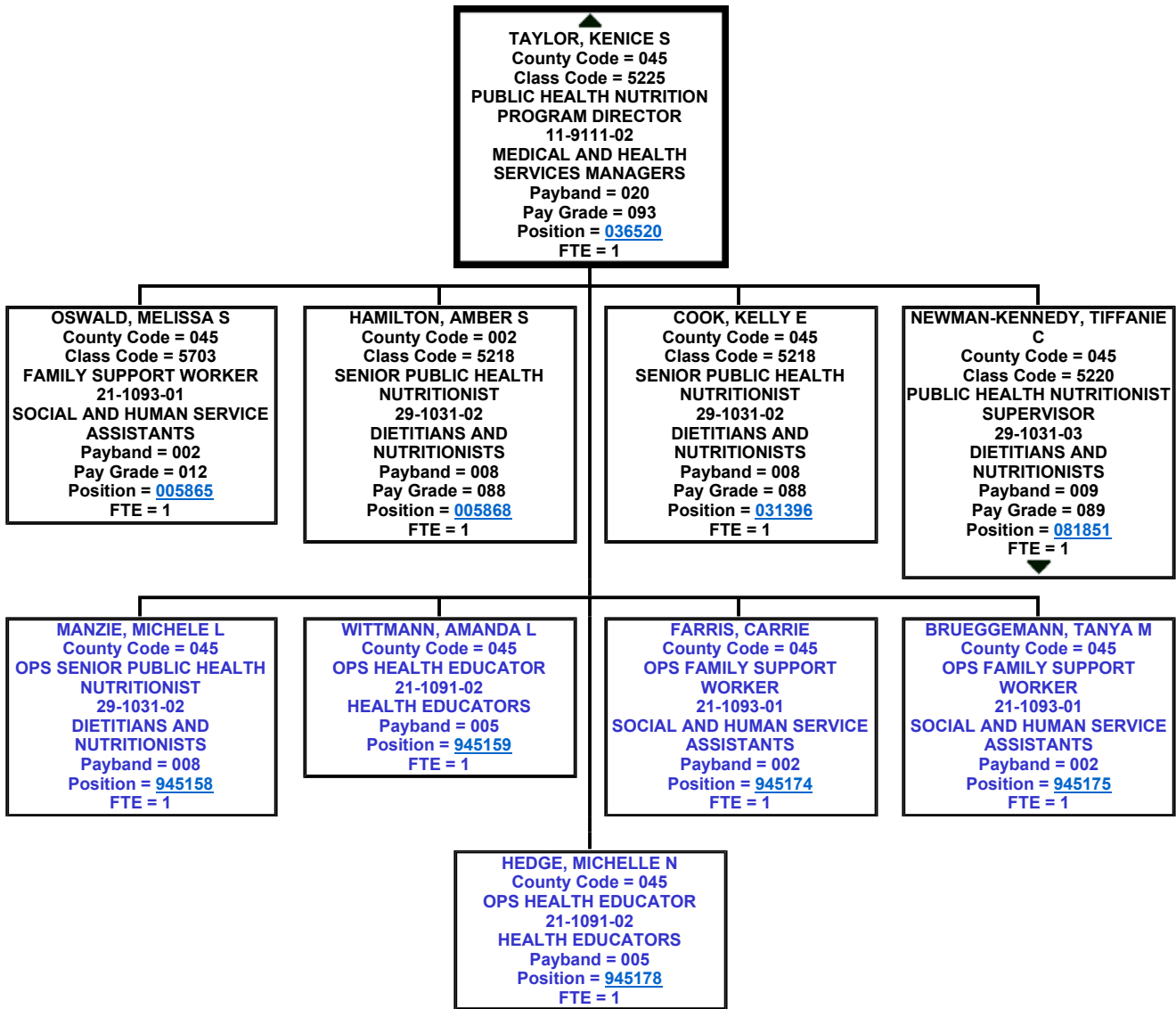
IRWIN, DONNA L
County Code = 045
OPS ADVANCED REGISTERED
NURSE PRACTITION
29-1171-03
NURSE PRACTITIONERS
Payband = 009
Position = 945139
FTE = 1



VACANT - 945133
County Code = 045
OPS DENTAL HYGIENIST
29-2021-03
DENTAL HYGIENISTS
Payband = 005
Position = 945133
FTE = 1

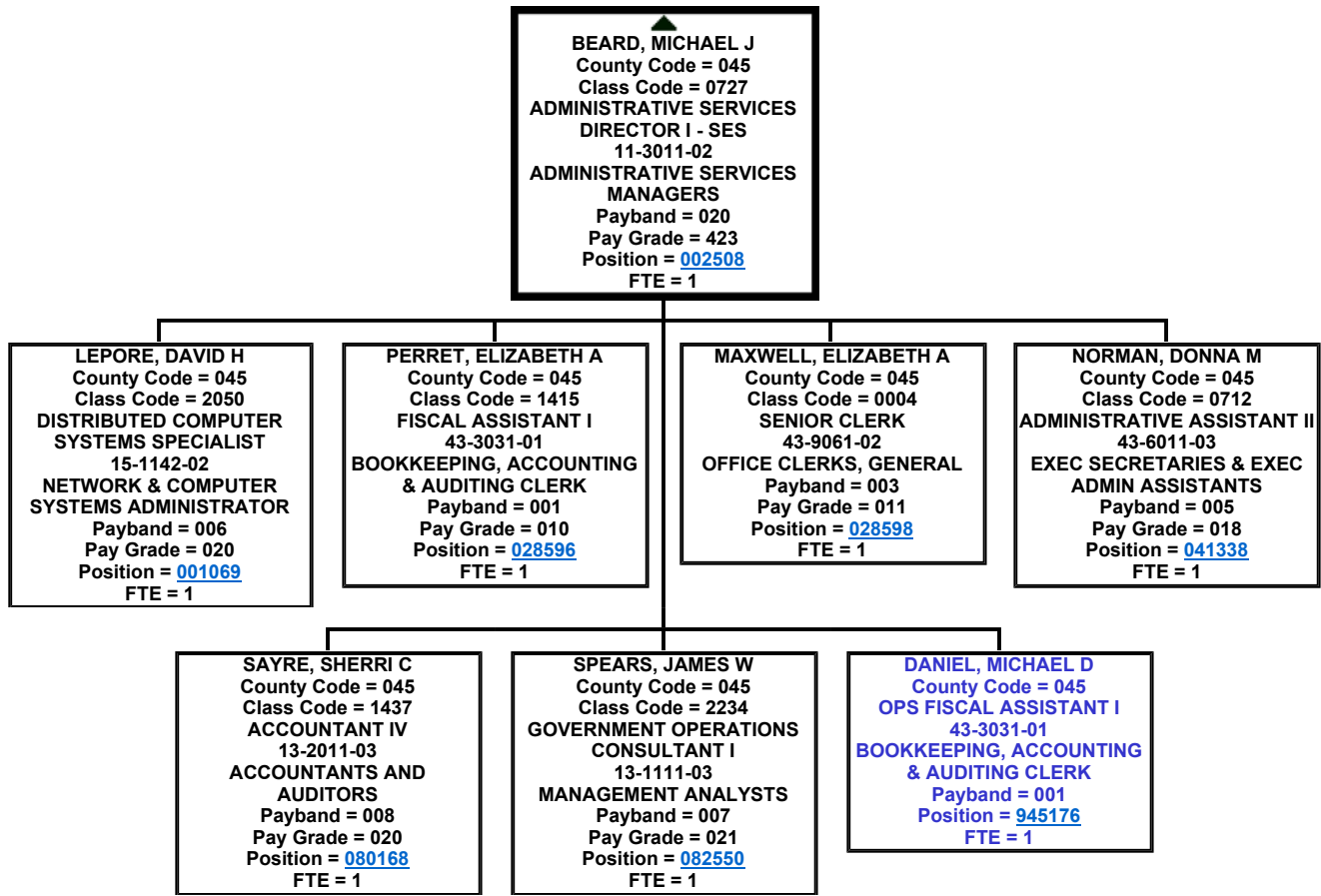






HANLON, STEPHANIE M
County Code = 045
Class Code = 5521
HEALTH SUPPORT SPECIALIST
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 013
Position = [038533](#)
FTE = 1

TAYLOR, REVA L
County Code = 045
OPS HEALTH SUPPORT
SPECIALIST
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [945120](#)
FTE = 1

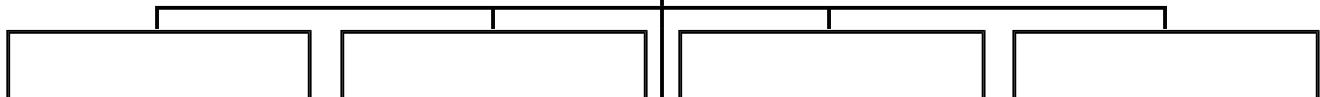
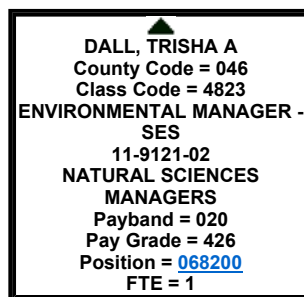
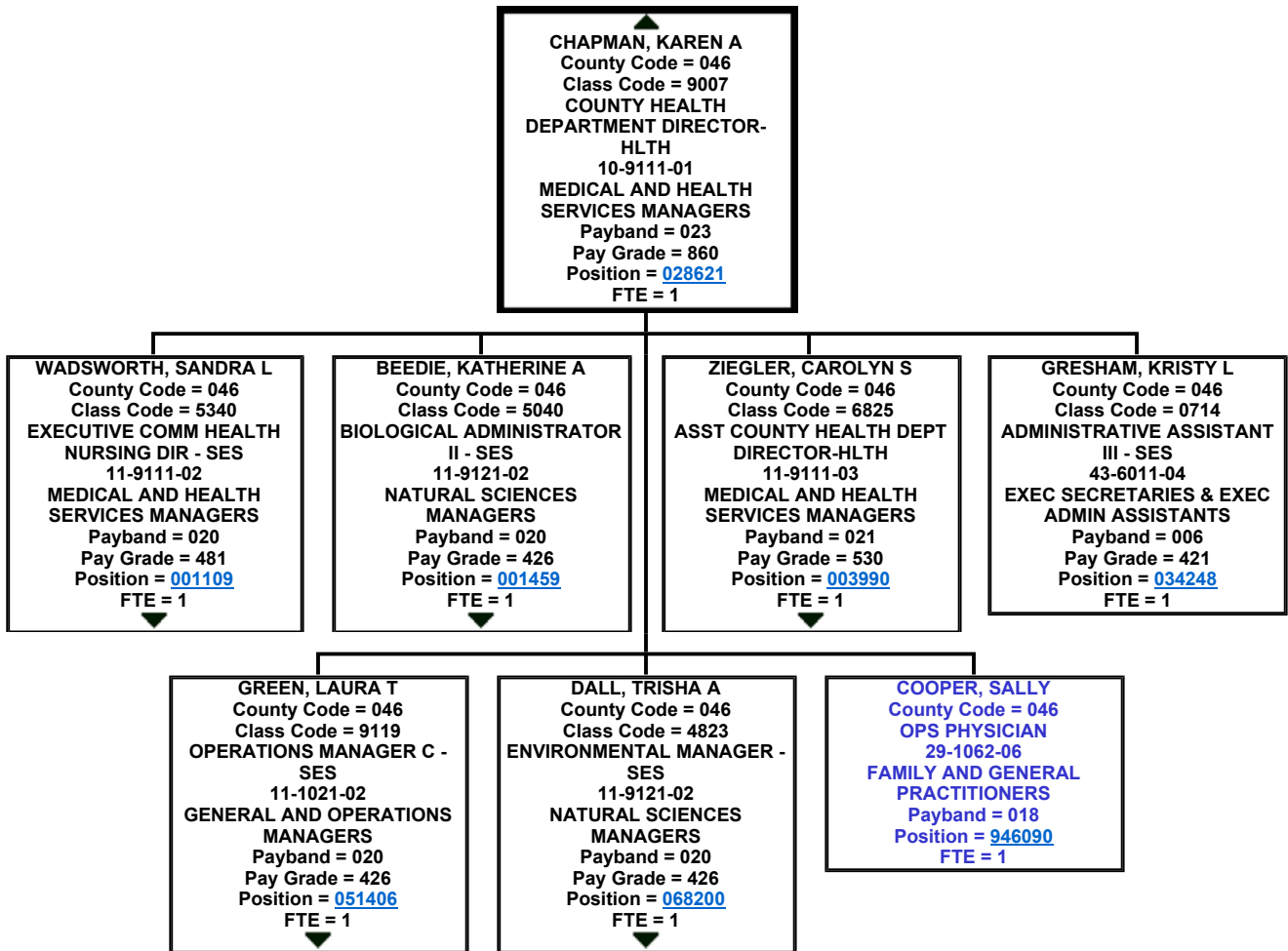


Florida Department of Health

CHD 46 - Okaloosa County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



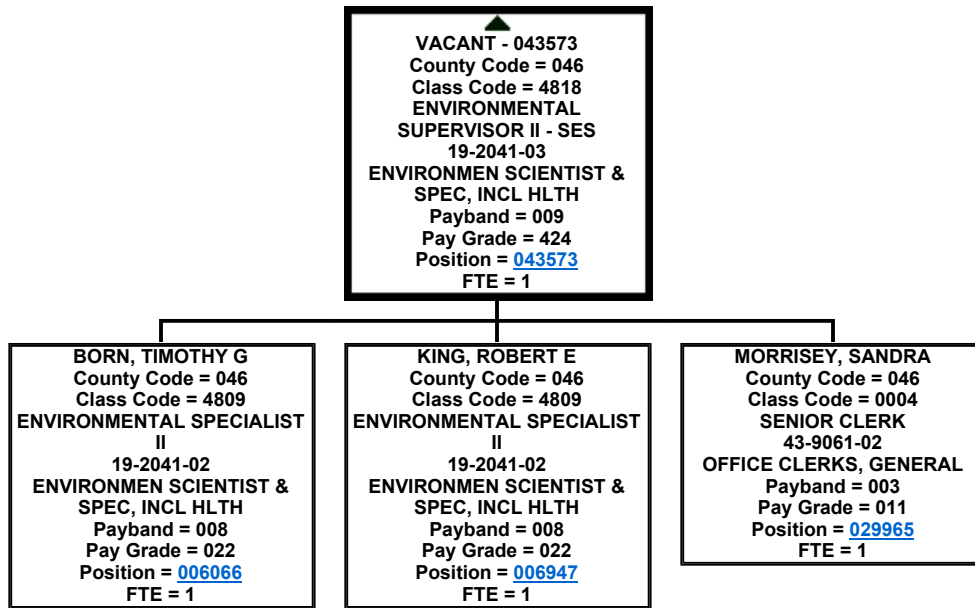
MARDIS, MELISSA J
 County Code = 046
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [001744](#)
 FTE = 1

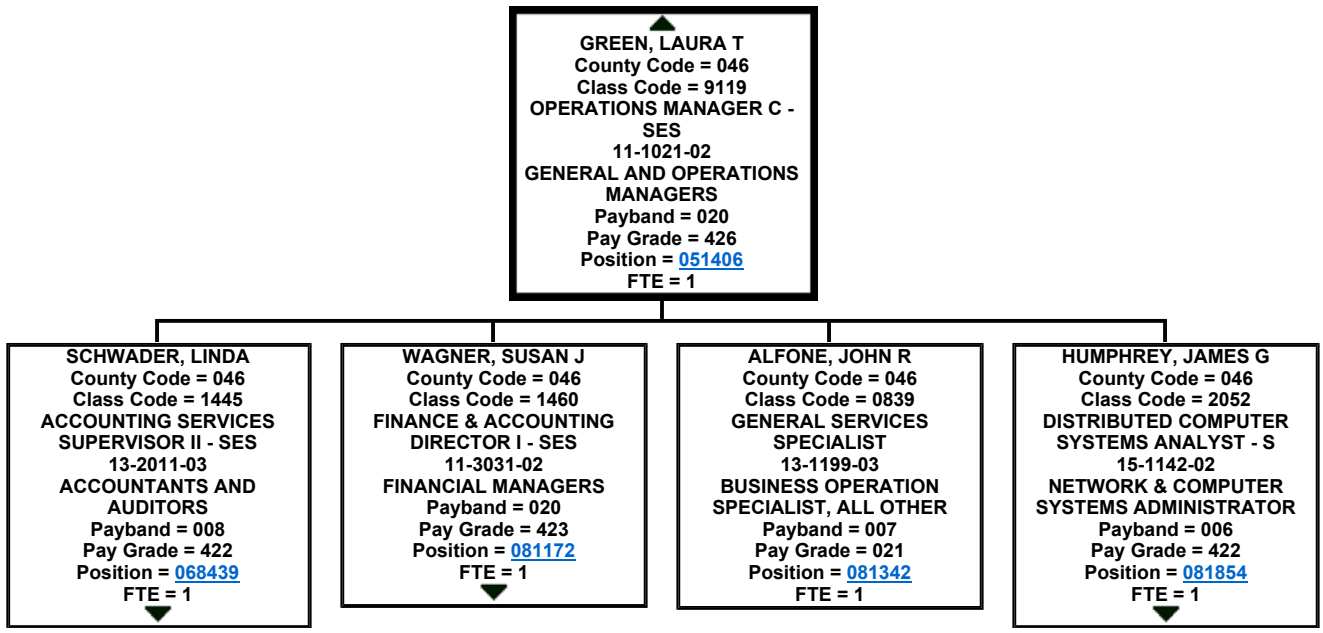
HITE, MICHAEL R
 County Code = 046
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [001745](#)
 FTE = 1

JACKSON, STEVEN M
 County Code = 046
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [028619](#)
 FTE = 1

OAKS, LOYNA R
 County Code = 046
 Class Code = 2234
 GOVERNMENT OPERATIONS
 CONSULTANT I
 13-1111-03
 MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 021
 Position = [028627](#)
 FTE = 1

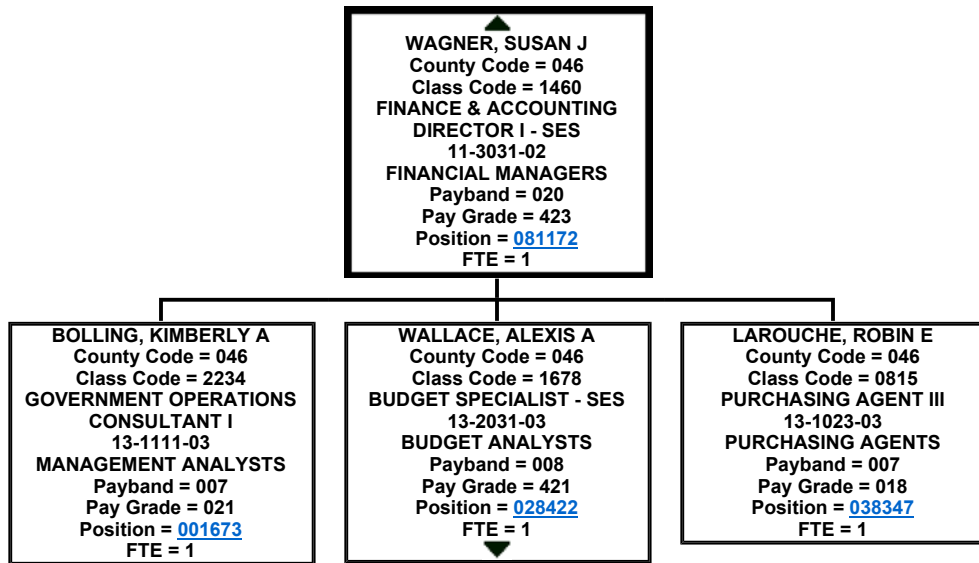
VACANT - 043573
 County Code = 046
 Class Code = 4818
 ENVIRONMENTAL
 SUPERVISOR II - SES
 19-2041-03
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 009
 Pay Grade = 424
 Position = [043573](#)
 FTE = 1

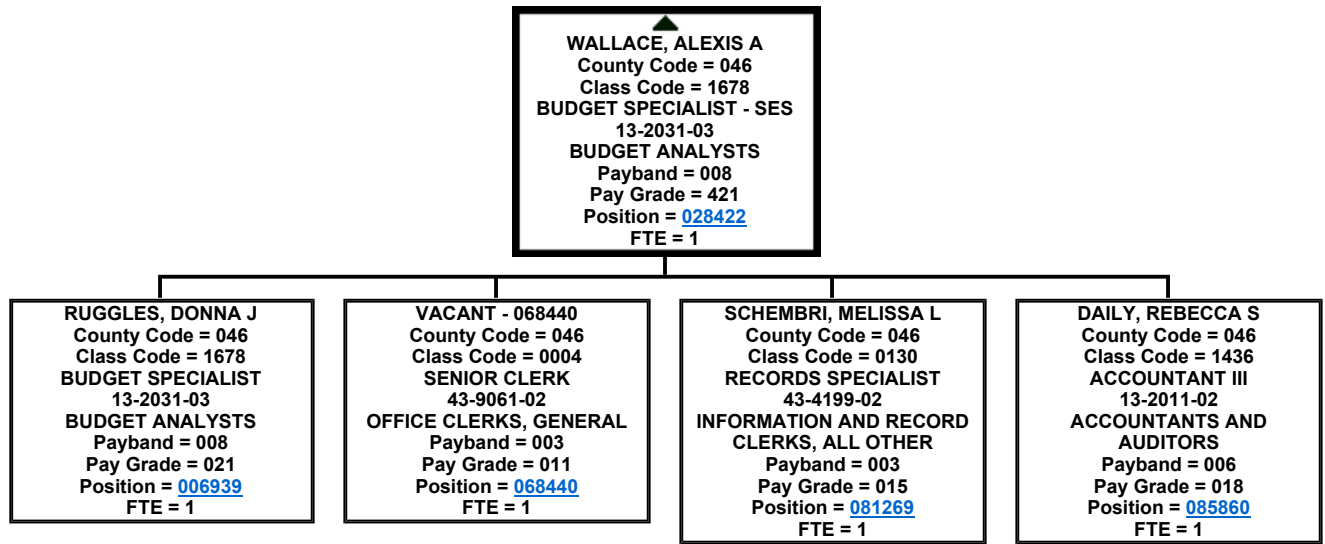


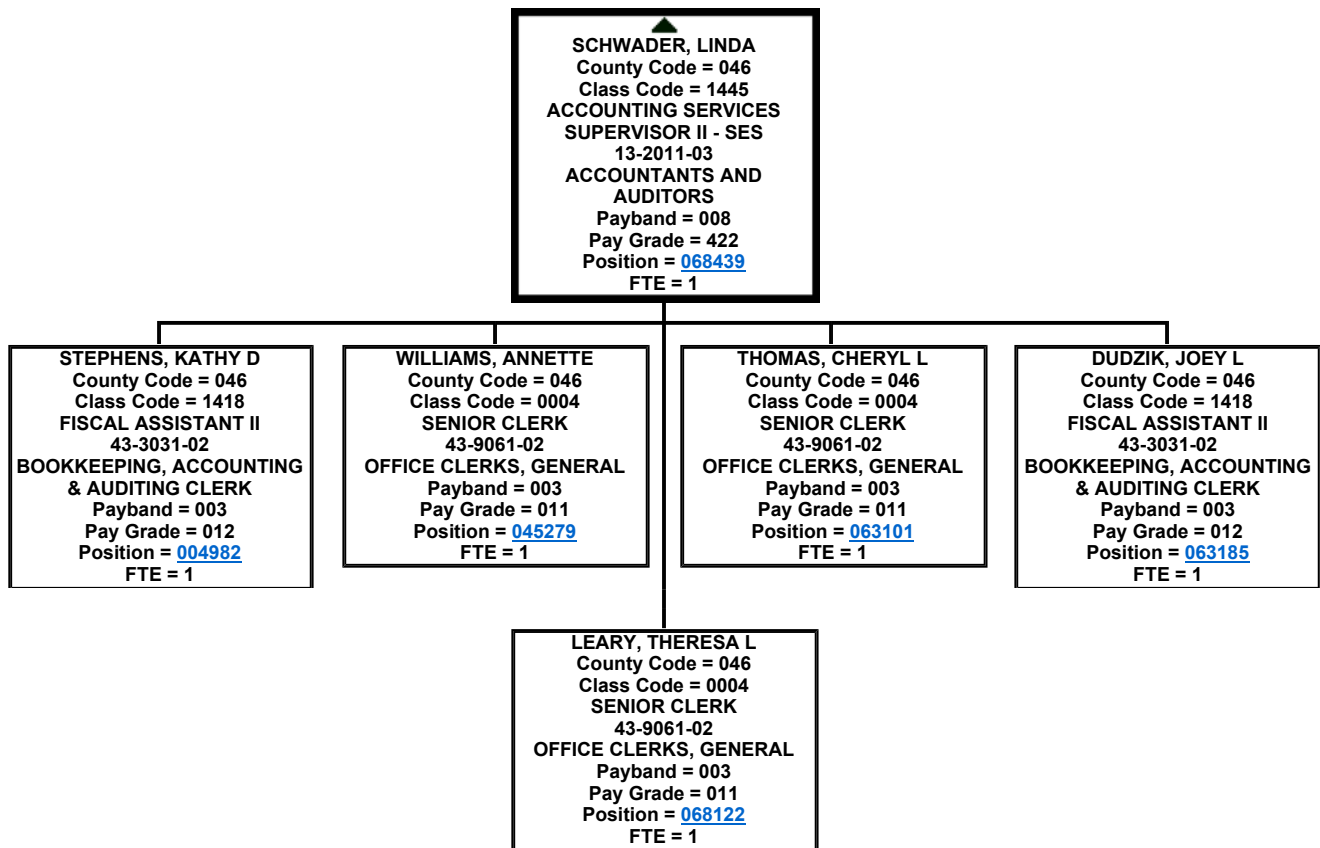


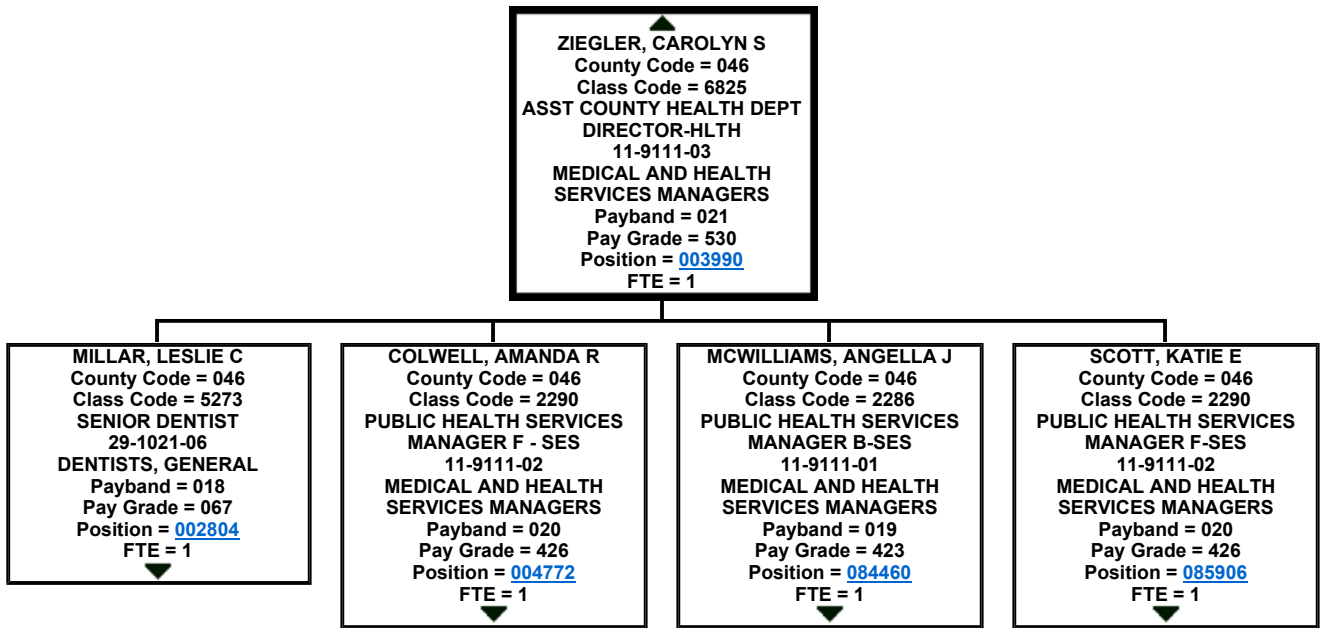
▲
HUMPHREY, JAMES G
County Code = 046
Class Code = 2052
DISTRIBUTED COMPUTER
SYSTEMS ANALYST - S
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Pay Grade = 422
Position = [081854](#)
FTE = 1

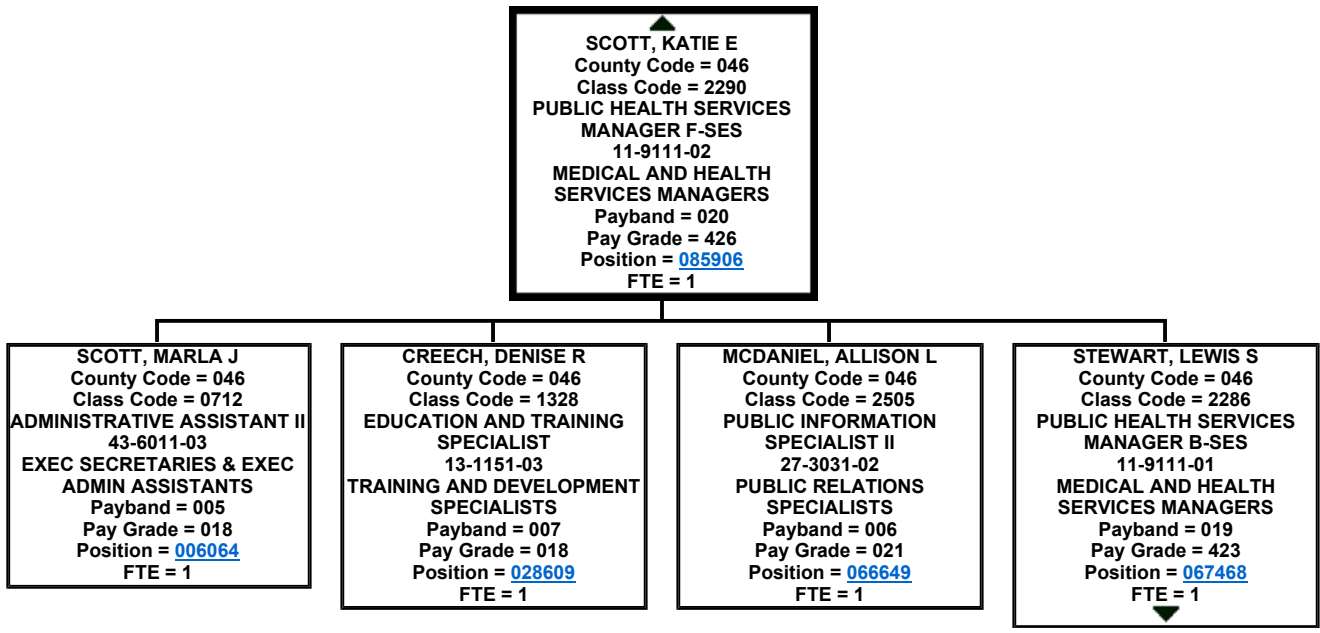
ATES, JOHN D
County Code = 046
Class Code = 2050
DISTRIBUTED COMPUTER
SYSTEMS SPECIALIST
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Pay Grade = 020
Position = [054871](#)
FTE = 1

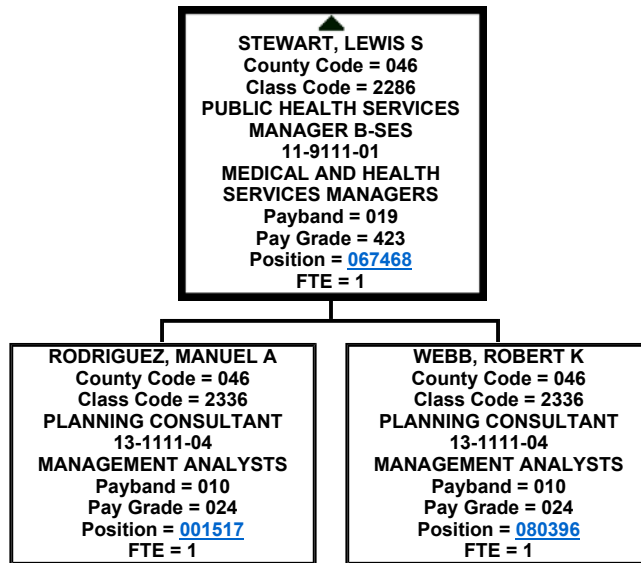


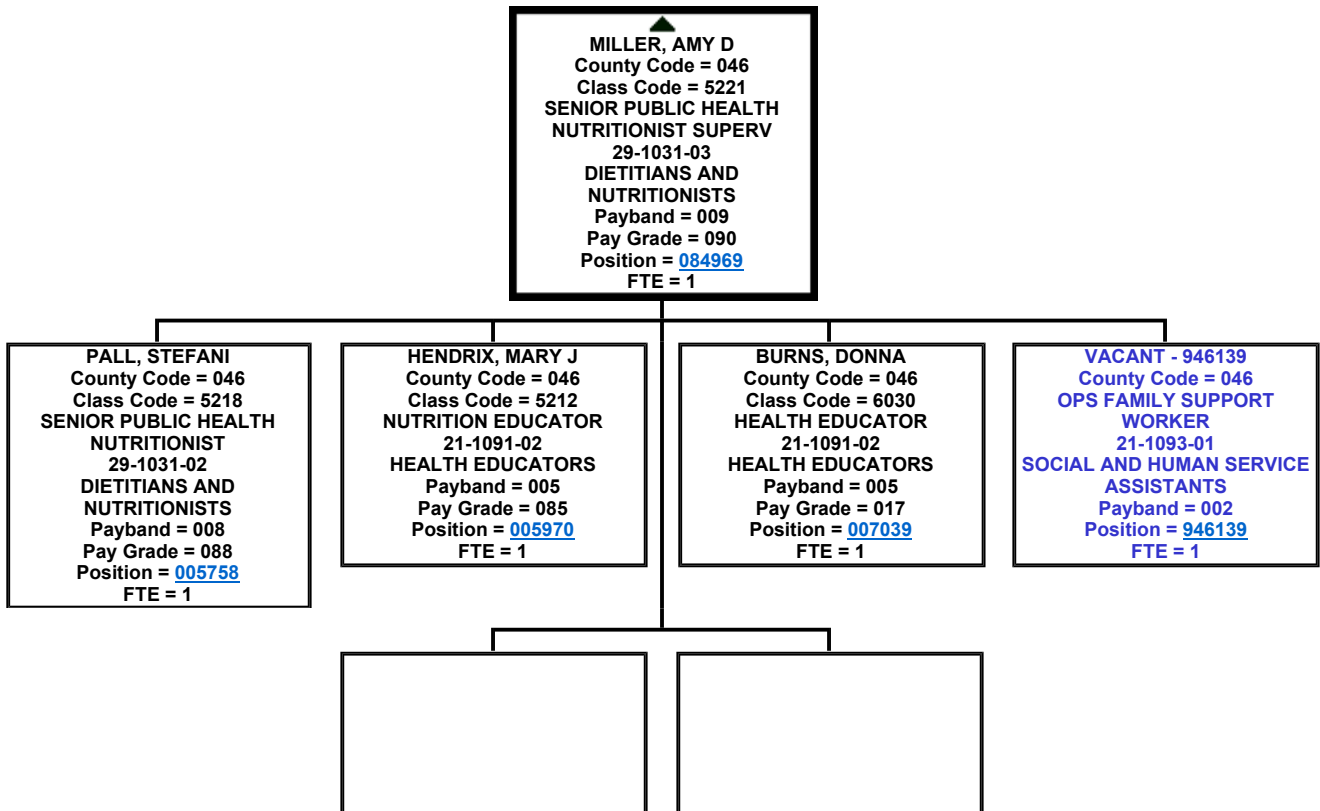
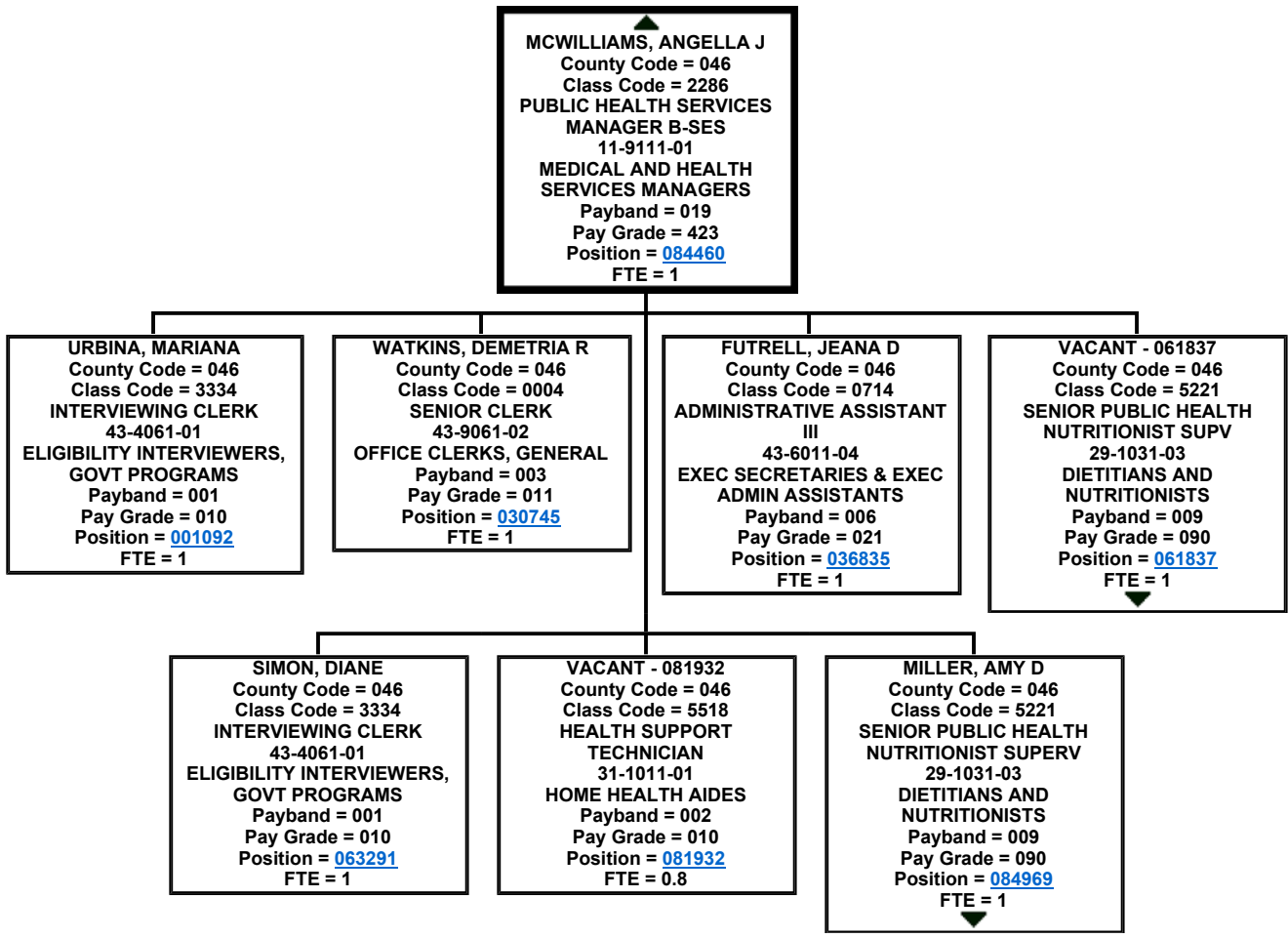






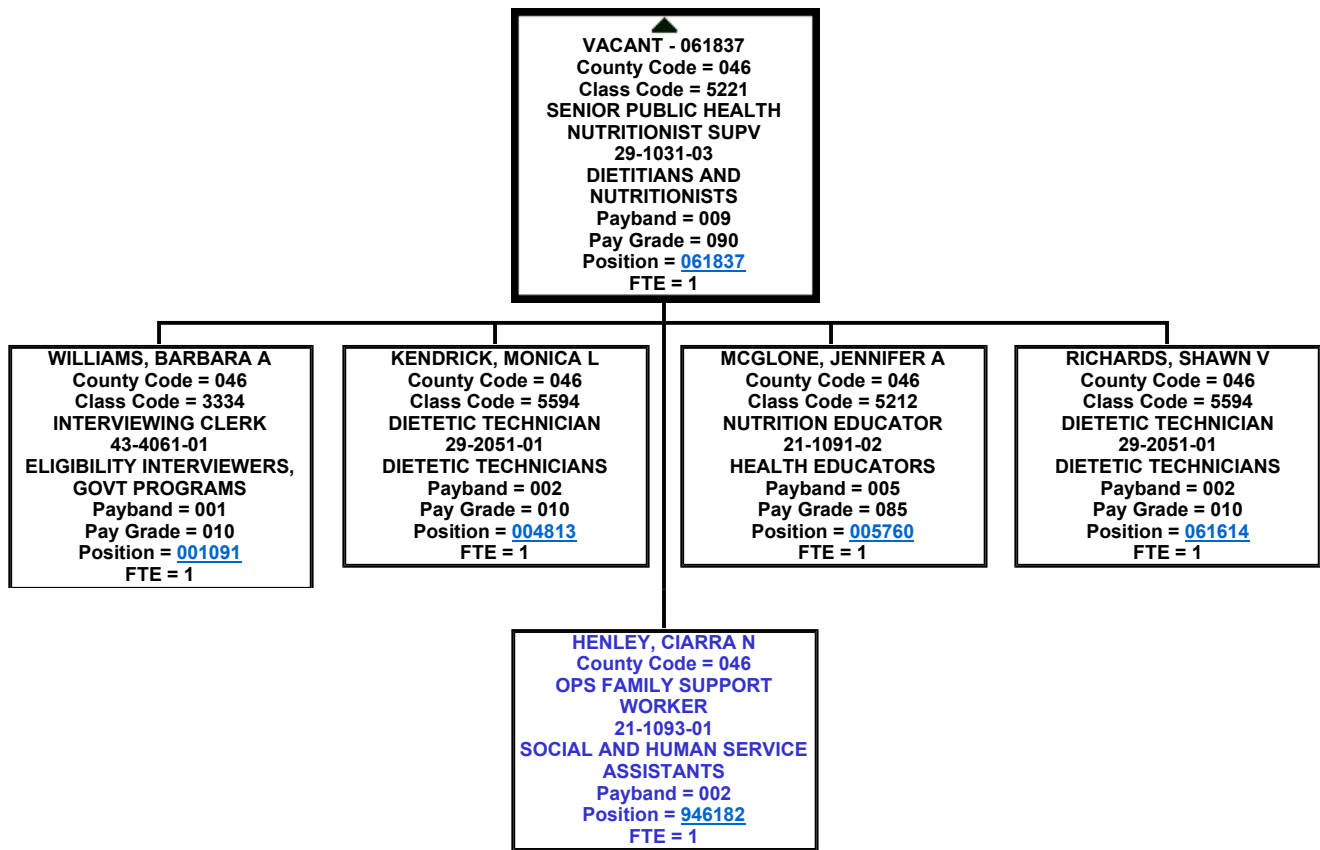


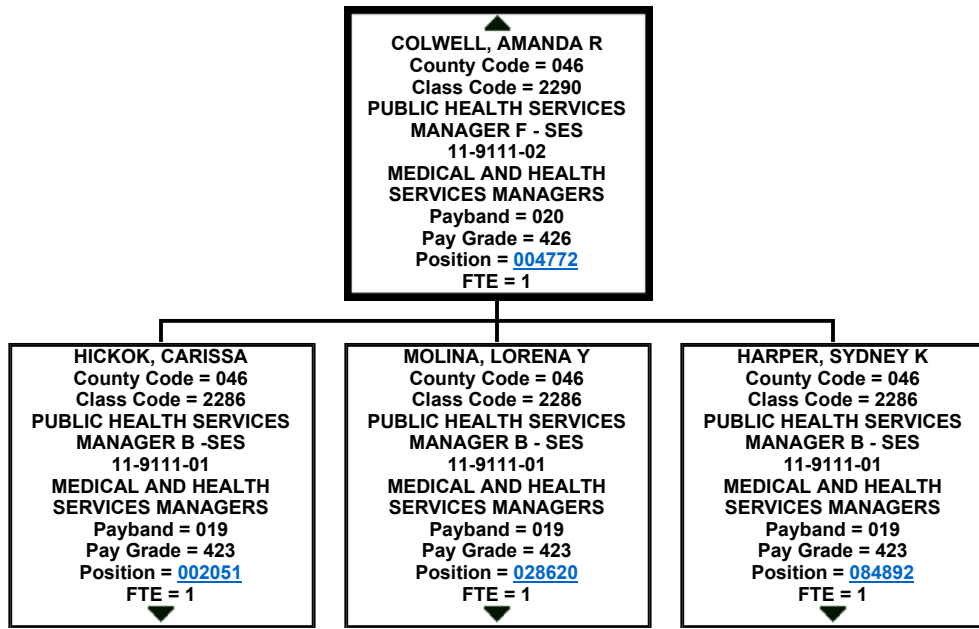


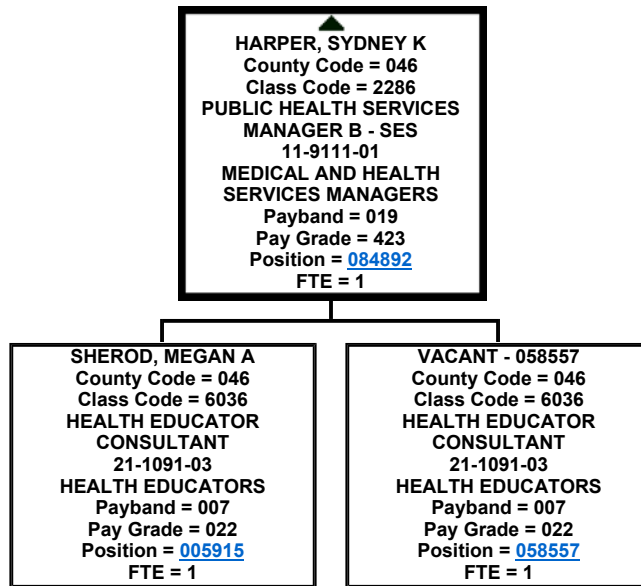


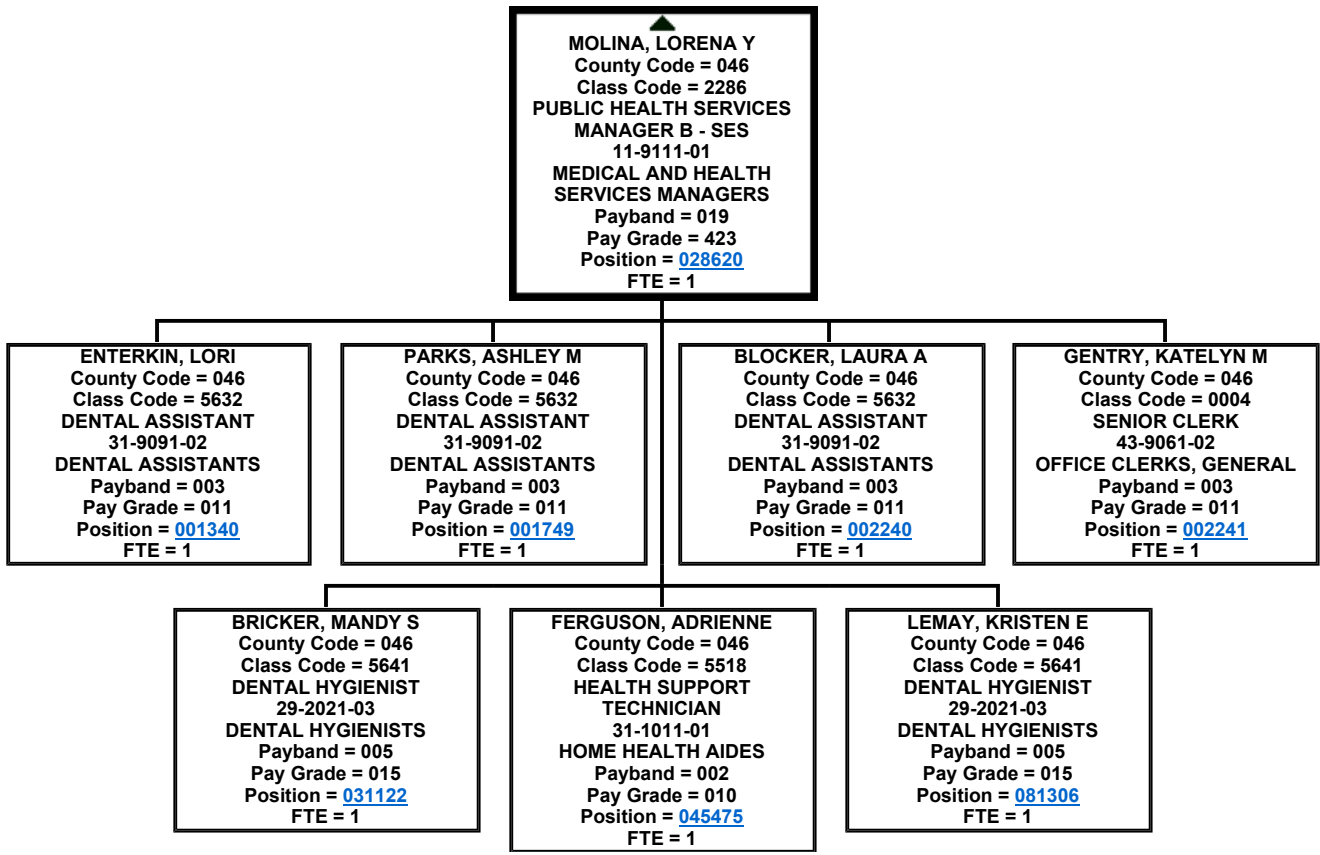
VACANT - 946185
County Code = 046
OPS FAMILY SUPPORT
WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Position = [946185](#)
FTE = 1

VACANT - 946192
County Code = 046
OPS NUTRITION EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Position = [946192](#)
FTE = 1









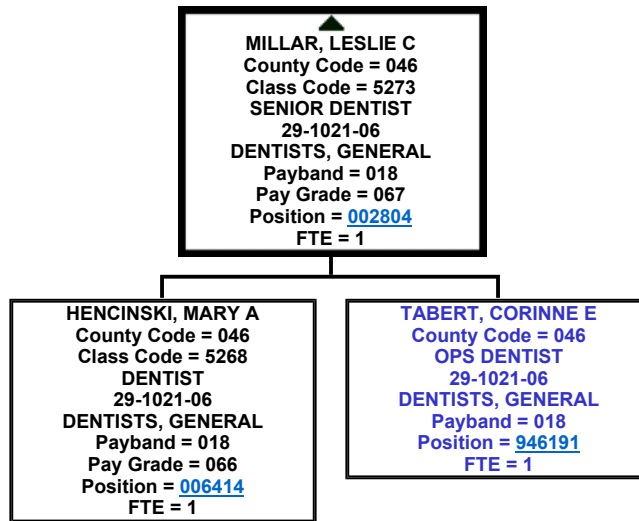
▲
HICKOK, CARISSA
 County Code = 046
 Class Code = 2286
PUBLIC HEALTH SERVICES
MANAGER B -SES
 11-9111-01
MEDICAL AND HEALTH
SERVICES MANAGERS
 Payband = 019
 Pay Grade = 423
 Position = [002051](#)
 FTE = 1

CLARK, JESSICA D
 County Code = 046
 Class Code = 6036
HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Pay Grade = 022
 Position = [006263](#)
 FTE = 1

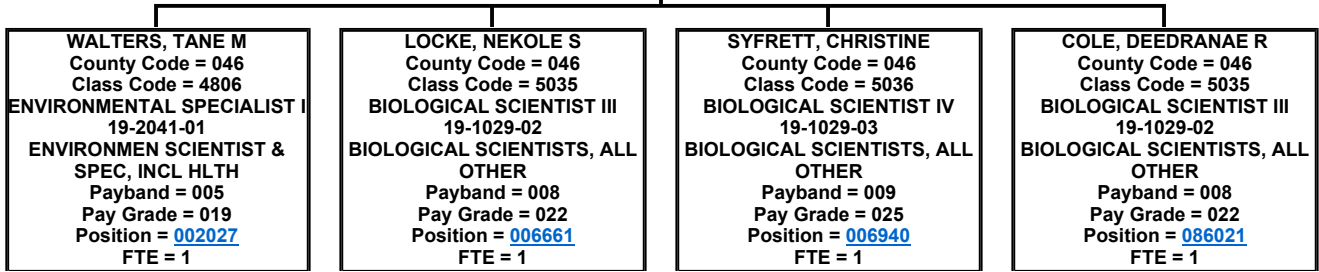
CALASSO, KAILI L
 County Code = 046
 Class Code = 6036
HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Pay Grade = 022
 Position = [006498](#)
 FTE = 1

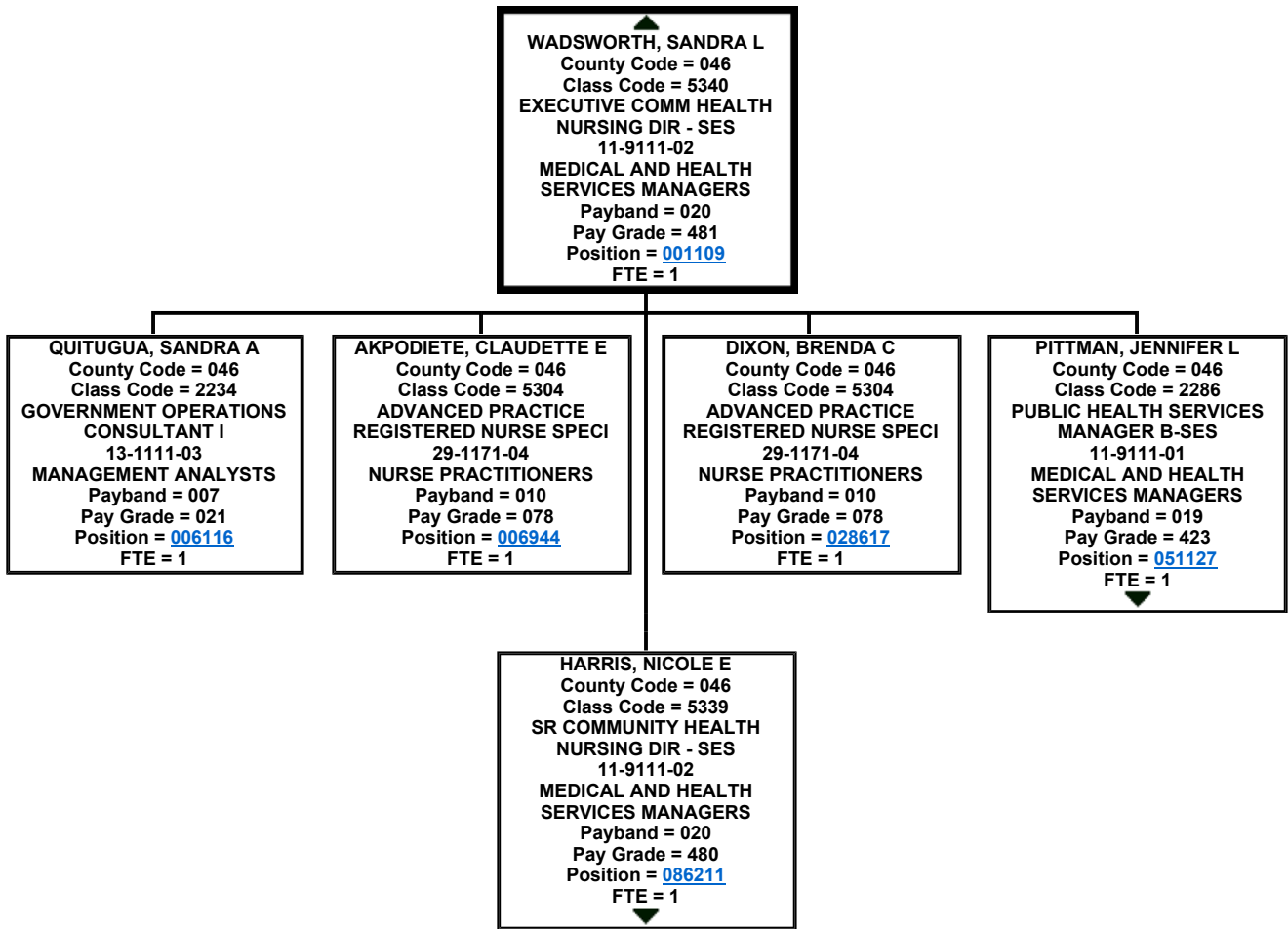
VACANT - 006499
 County Code = 046
 Class Code = 6036
HEALTH EDUCATOR
CONSULTANT
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Pay Grade = 022
 Position = [006499](#)
 FTE = 1

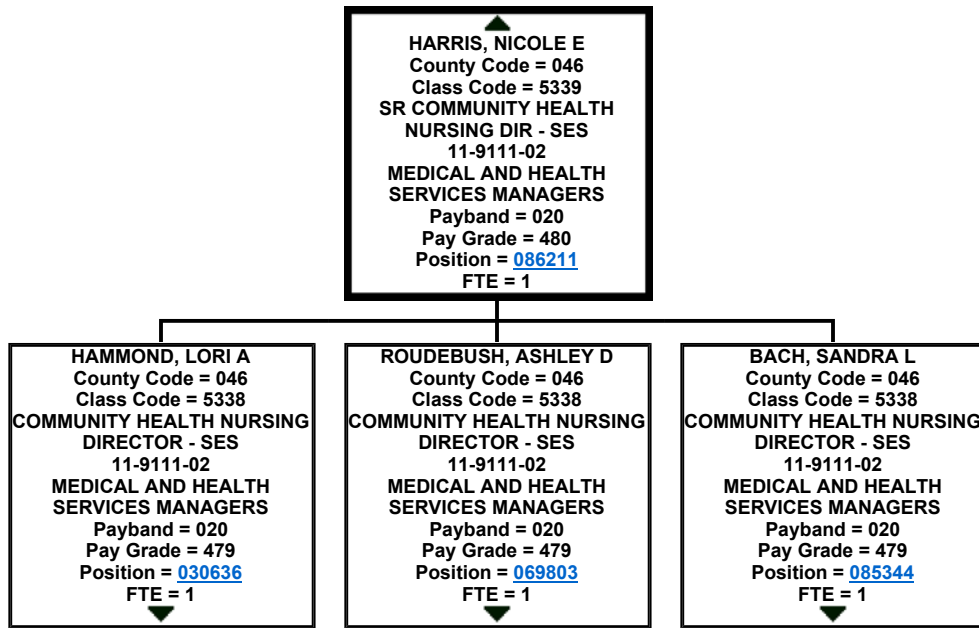
VACANT - 034880
 County Code = 046
 Class Code = 6033
SENIOR HEALTH EDUCATOR
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Pay Grade = 018
 Position = [034880](#)
 FTE = 1



▲
BEEDIE, KATHERINE A
 County Code = 046
 Class Code = 5040
BIOLOGICAL ADMINISTRATOR
 II - SES
 11-9121-02
NATURAL SCIENCES
MANAGERS
 Payband = 020
 Pay Grade = 426
 Position = [001459](#)
 FTE = 1







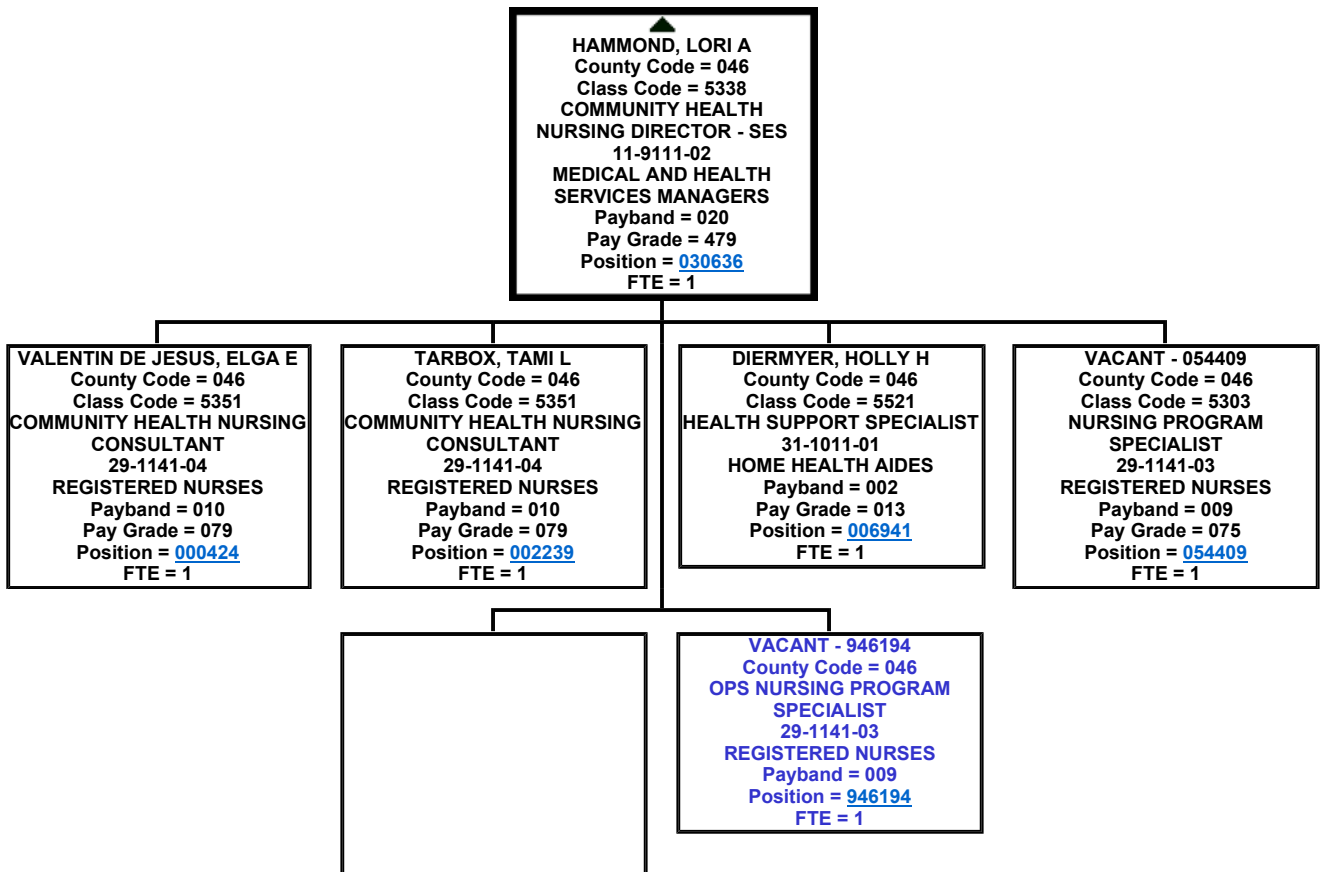
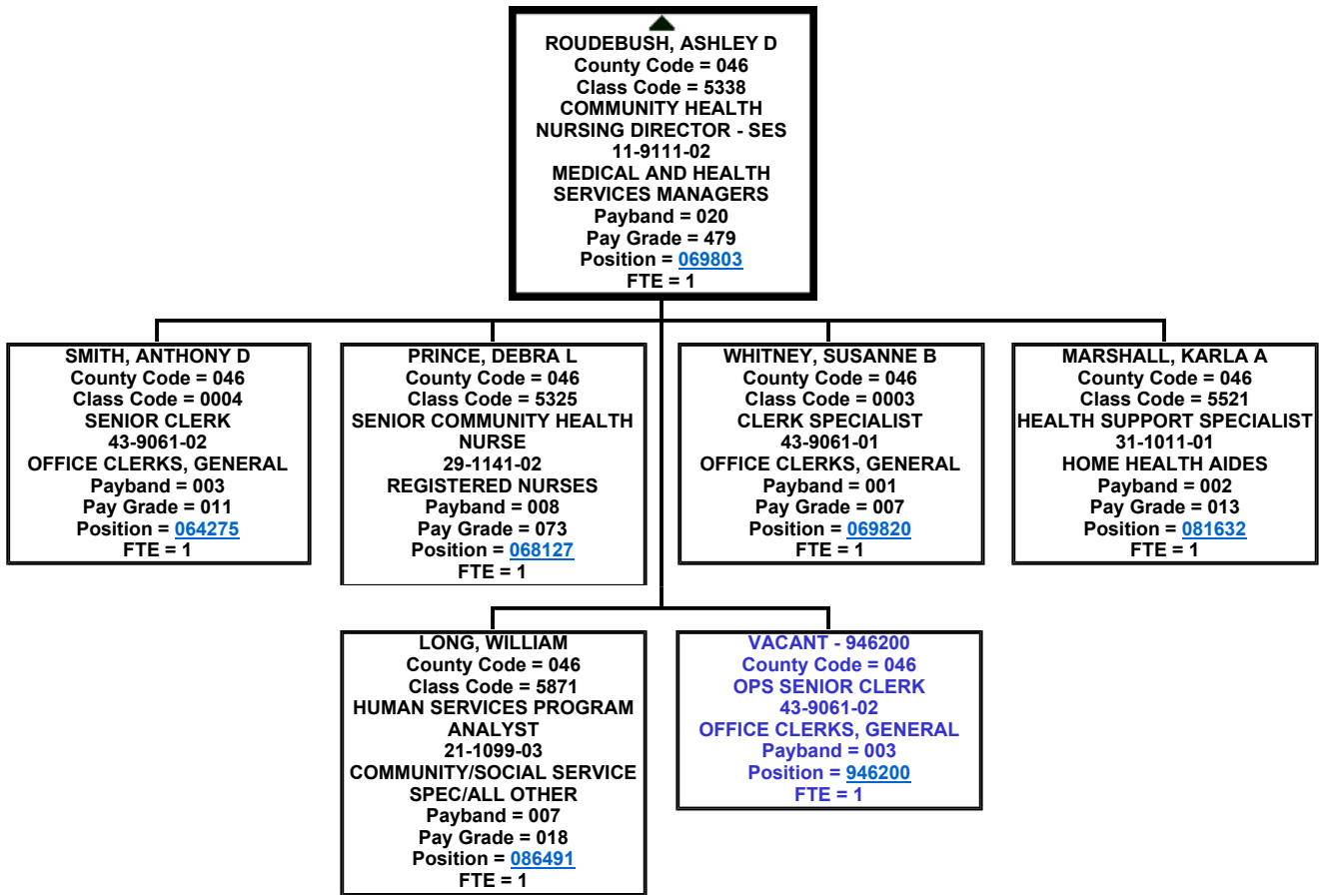
▲
BACH, SANDRA L
 County Code = 046
 Class Code = 5338
**COMMUNITY HEALTH
 NURSING DIRECTOR - SES**
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 479
 Position = [085344](#)
 FTE = 1

BLANKENSHIP, KAYE W
 County Code = 046
 Class Code = 6036
**HEALTH EDUCATION
 CONSULTANT**
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Pay Grade = 022
 Position = [006114](#)
 FTE = 1

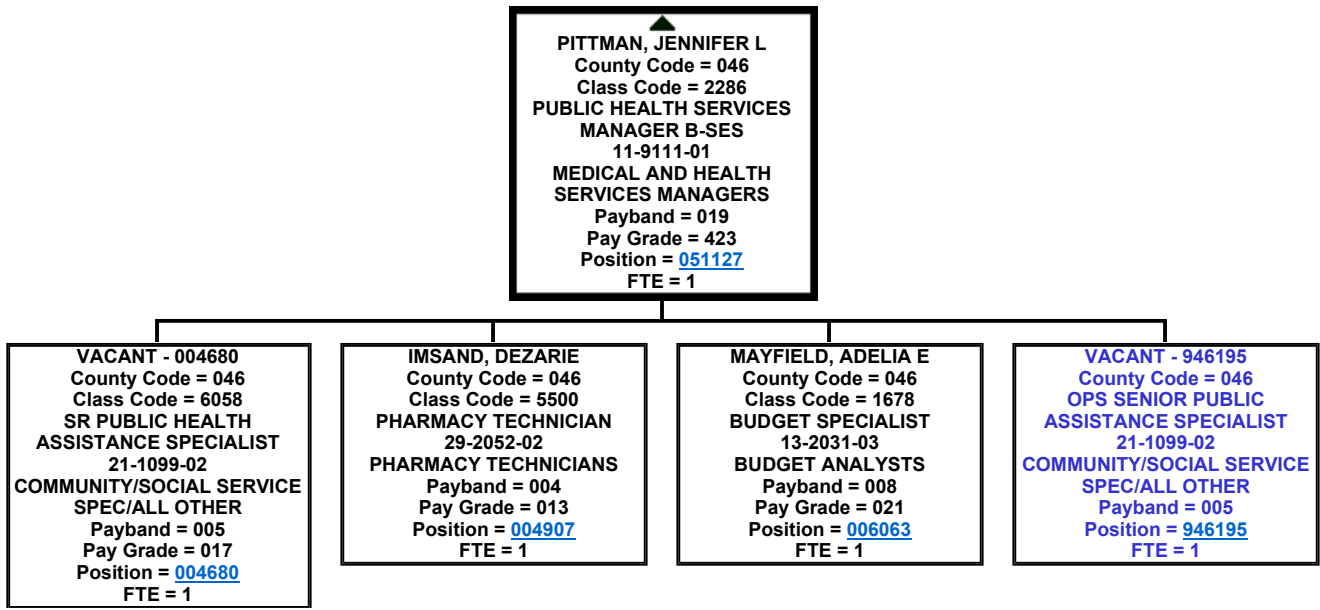
SCHAK, LAUREN M
 County Code = 046
 Class Code = 5303
**NURSING PROGRAM
 SPECIALIST**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [006587](#)
 FTE = 1

DASO, DAWN A
 County Code = 046
 Class Code = 5303
**NURSING PROGRAM
 SPECIALIST**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [045466](#)
 FTE = 1

PHILLIPS, CANDACE L
 County Code = 046
 Class Code = 5303
**NURSING PROGRAM
 SPECIALIST**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [047993](#)
 FTE = 1



DUNN, PHOEBE J
County Code = 046
Class Code = 5351
COMMUNITY HEALTH NURSING
CONSULTANT
29-1141-04
REGISTERED NURSES
Payband = 010
Pay Grade = 079
Position = [068128](#)
FTE = 1

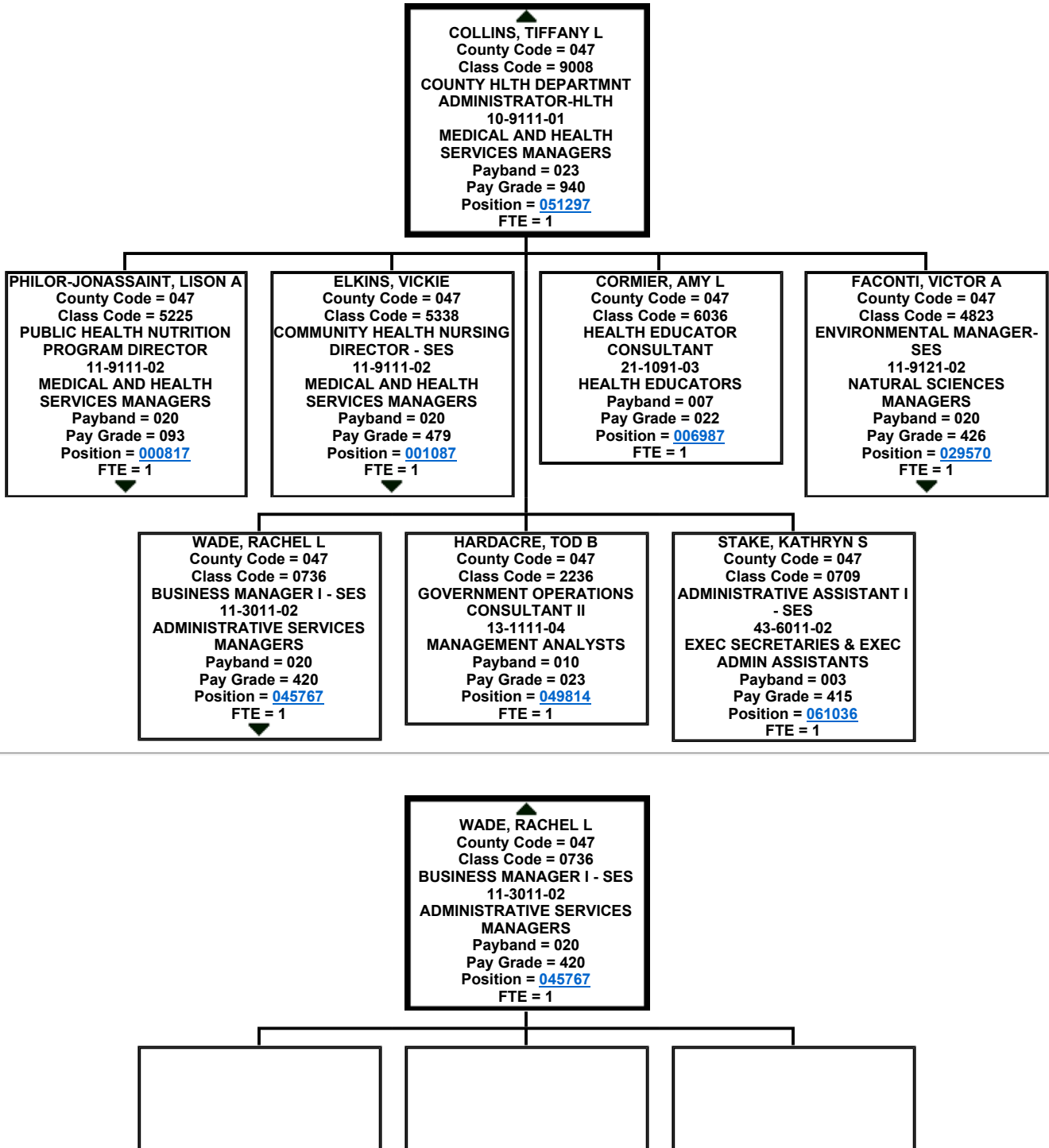


Florida Department of Health

CHD 47 - Okeechobee County Health Department

Created: 9/5/2019 11:17:00 AM

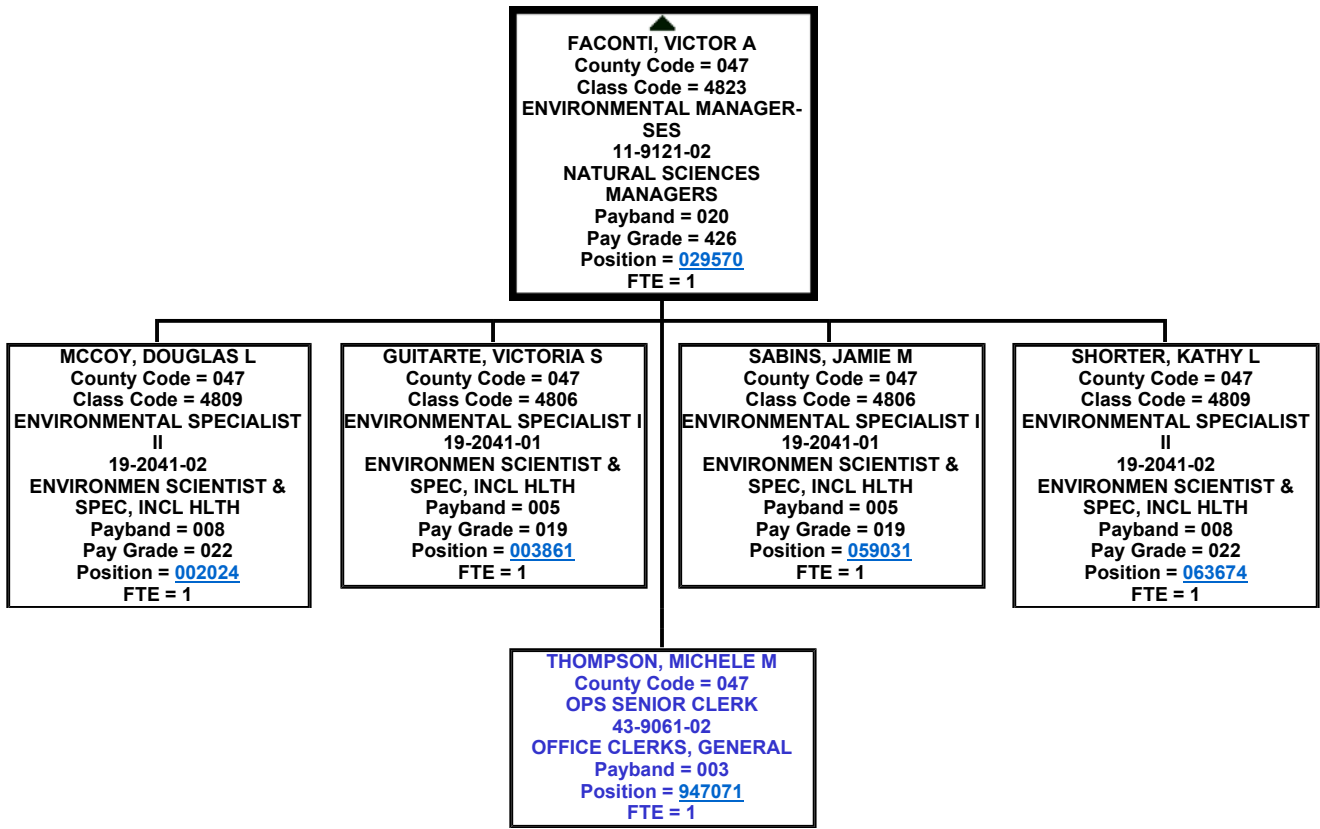
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

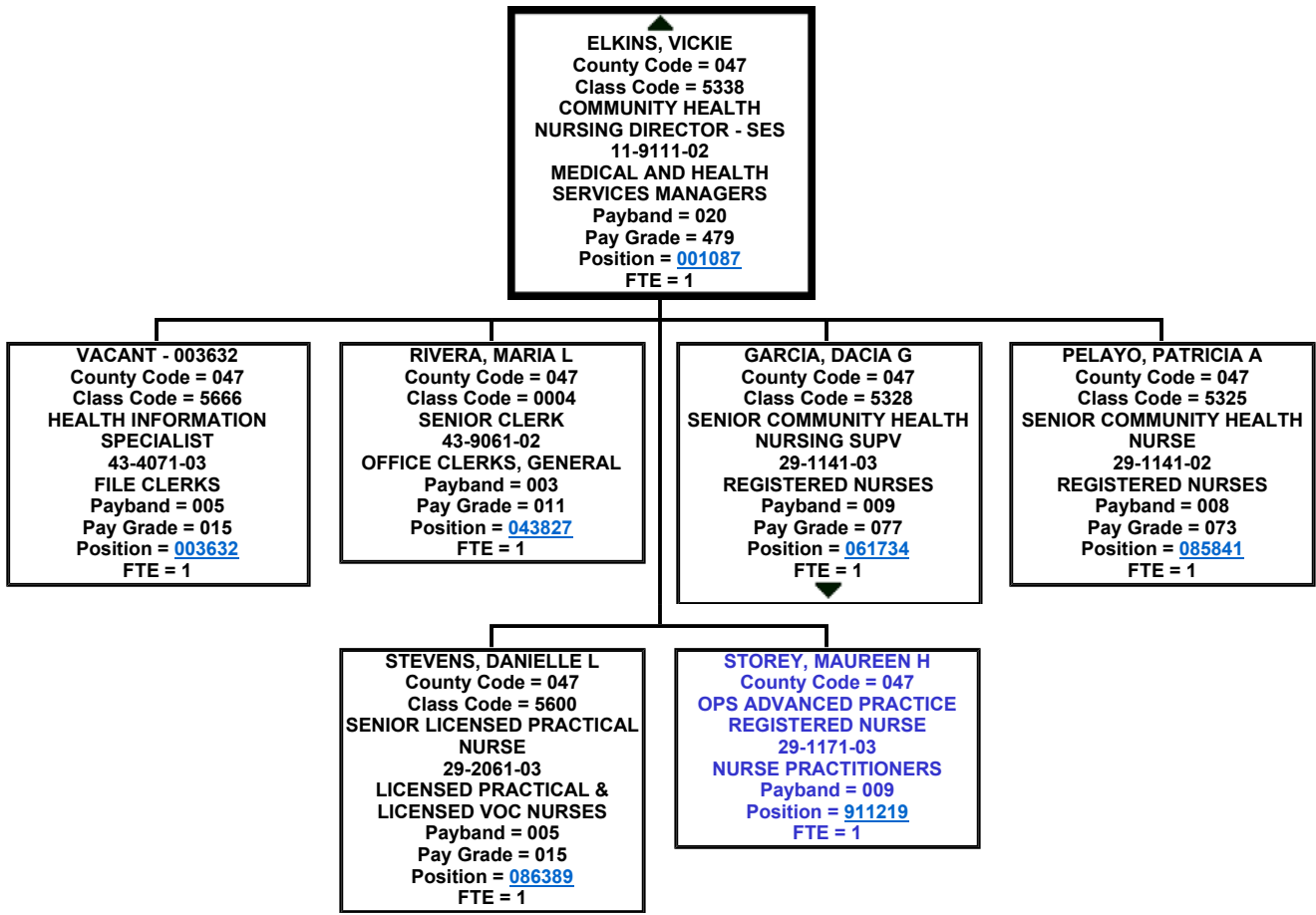


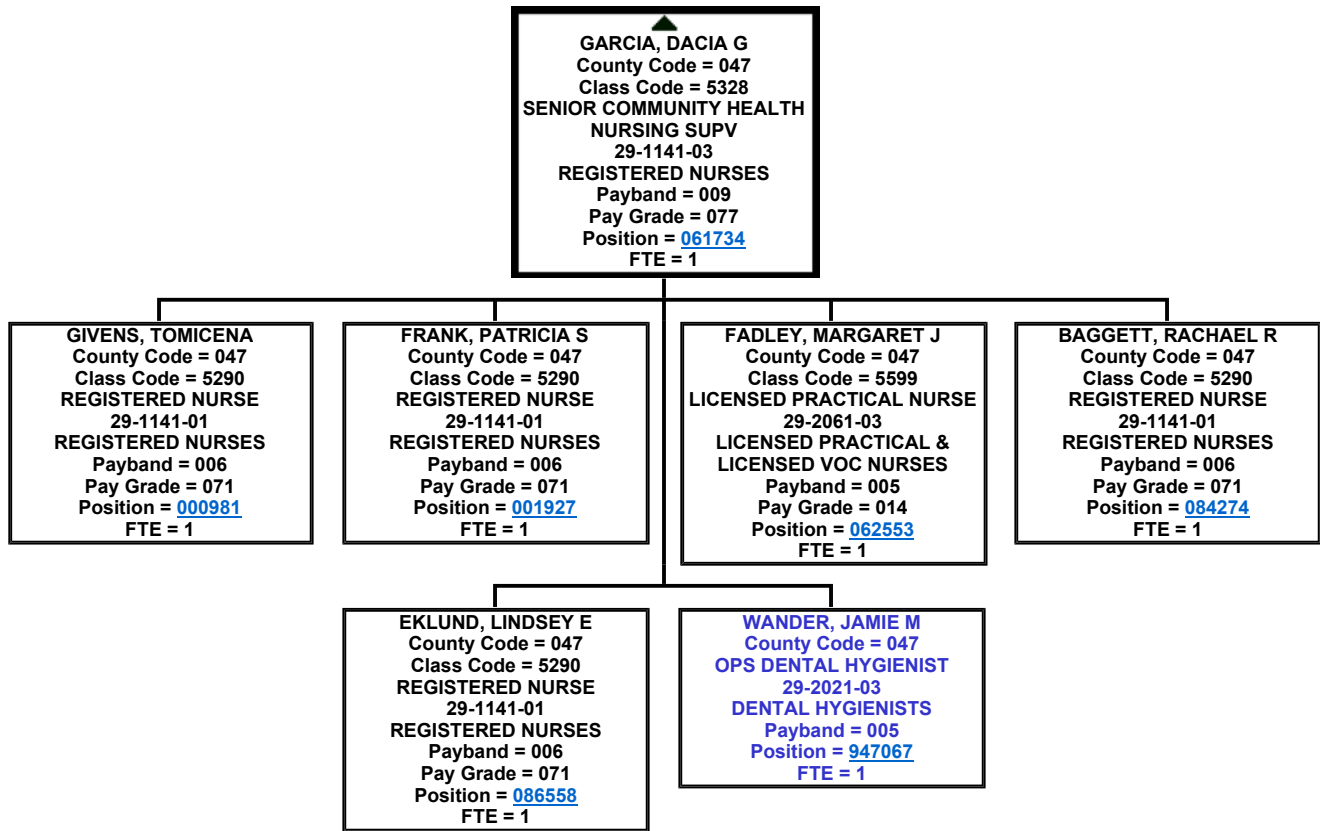
LEON, HEATHER J
County Code = 047
Class Code = 1430
ACCOUNTANT II
13-2011-01
ACCOUNTANTS AND
AUDITORS
Payband = 004
Pay Grade = 016
Position = [001764](#)
FTE = 1

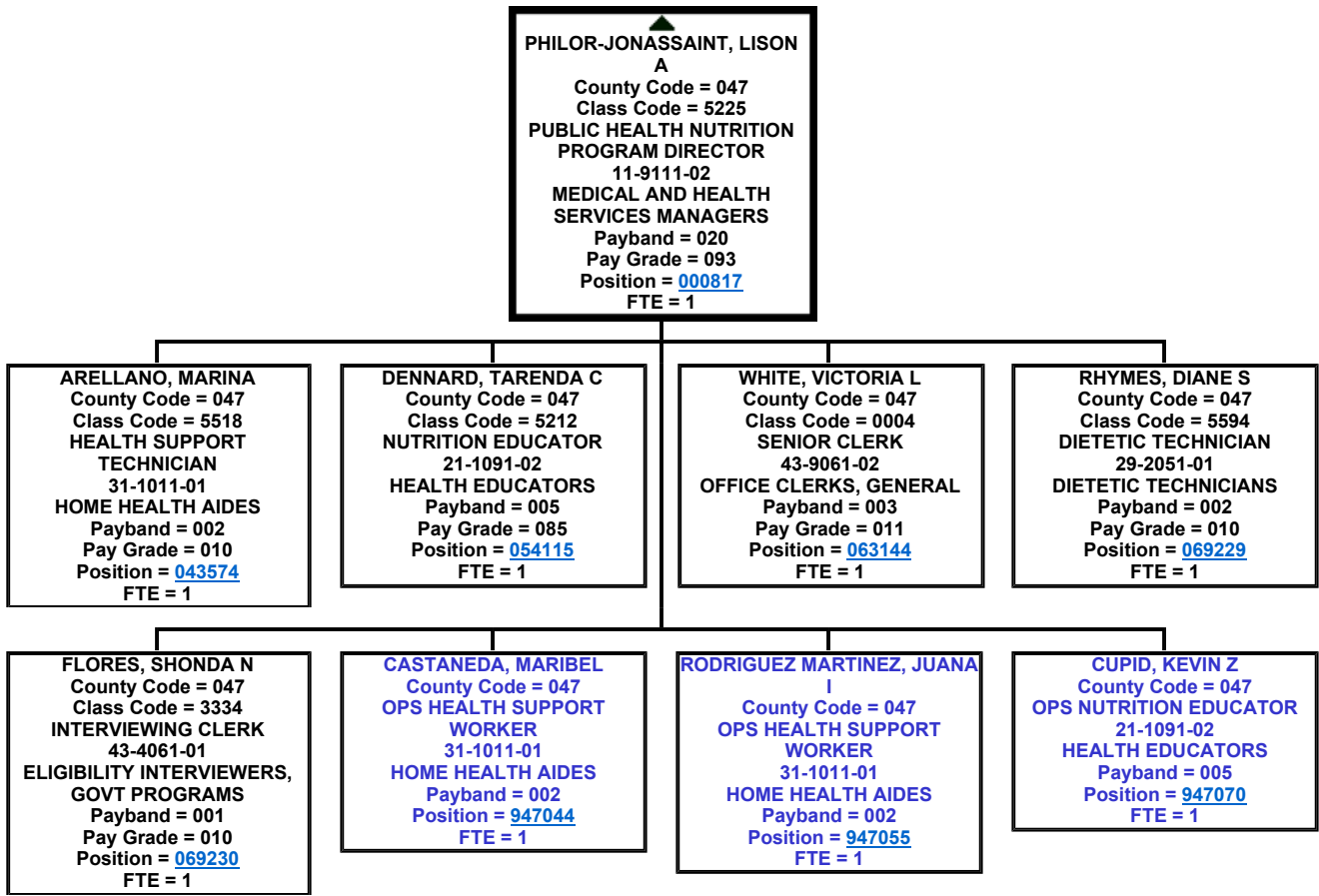
HOLLAND, VICKI N
County Code = 047
Class Code = 0045
RECORDS TECHNICIAN
43-4199-02
INFORMATION AND RECORD
CLERKS, ALL OTHER
Payband = 003
Pay Grade = 013
Position = [059032](#)
FTE = 1

VACANT - 060671
County Code = 047
Class Code = 1427
ACCOUNTANT I
13-2011-01
ACCOUNTANTS AND
AUDITORS
Payband = 004
Pay Grade = 014
Position = [060671](#)
FTE = 1







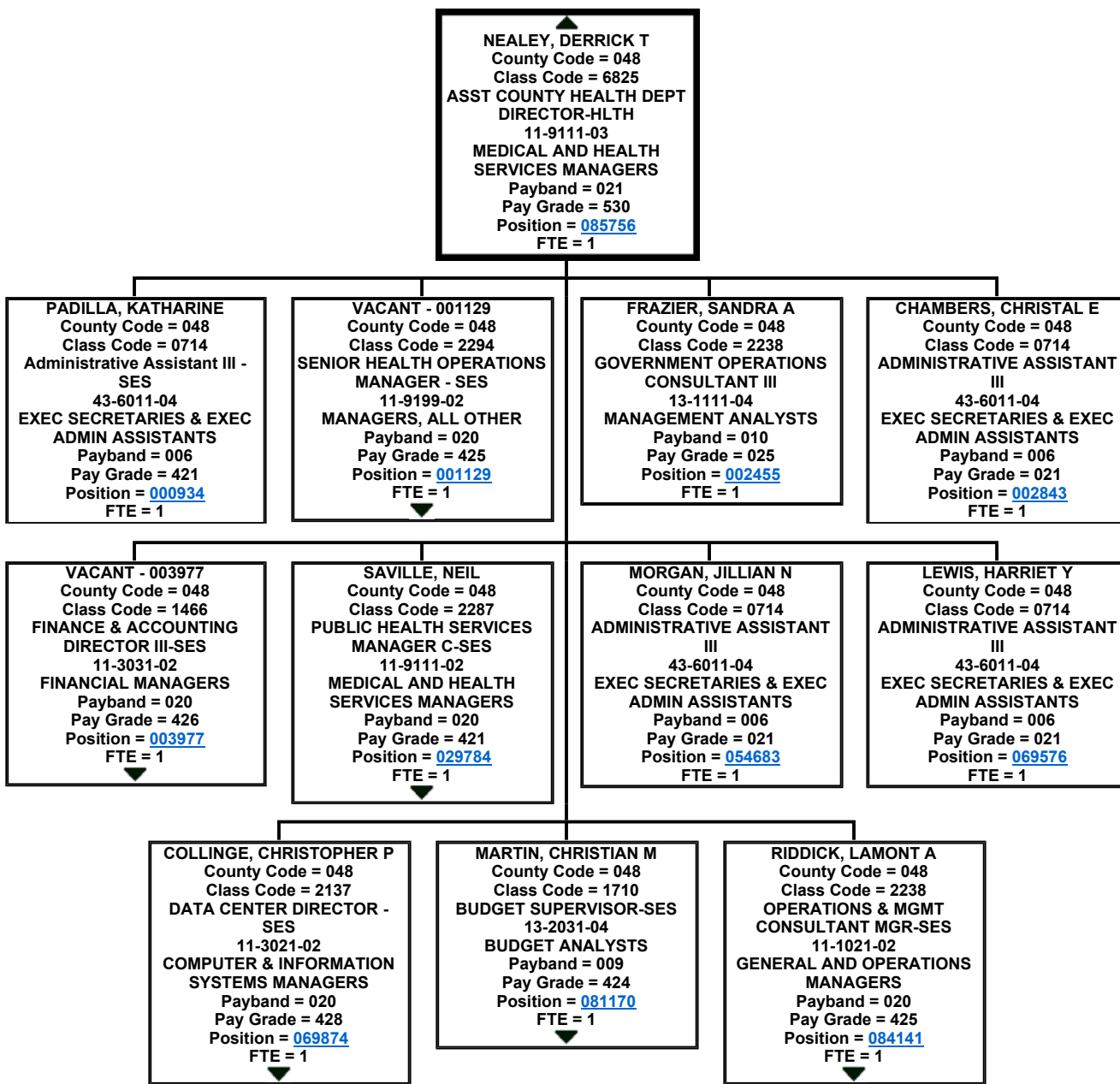


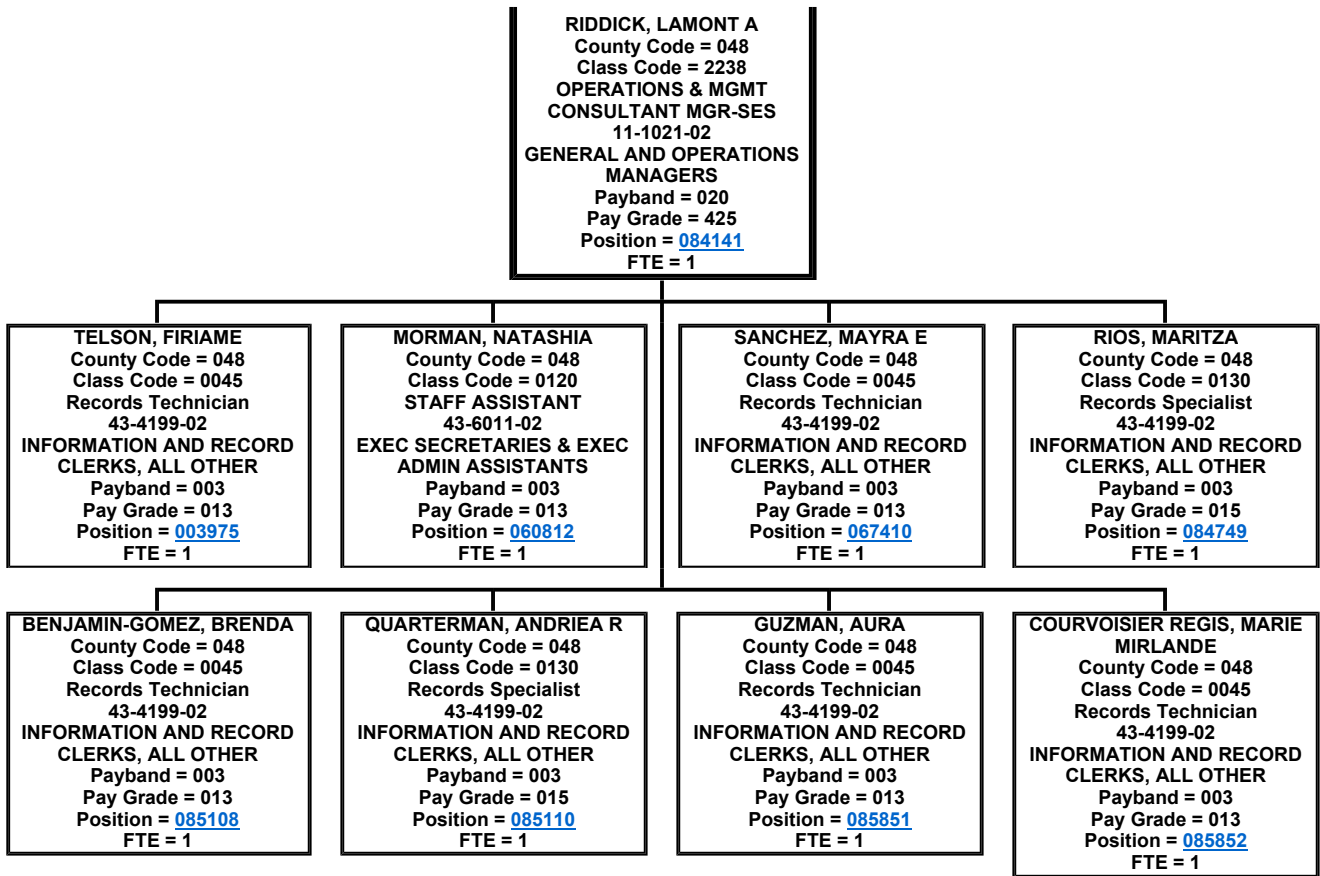
Florida Department of Health

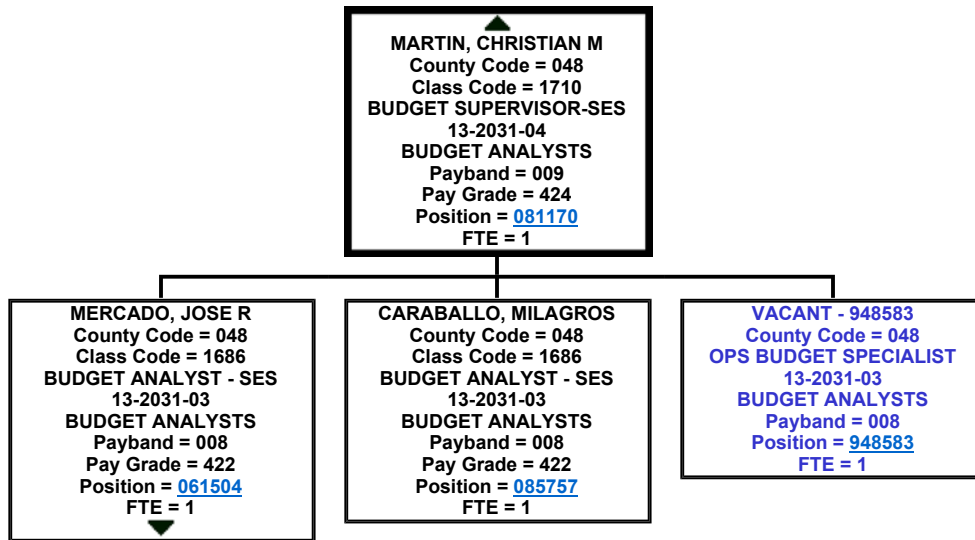
CHD 48 - Orange County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

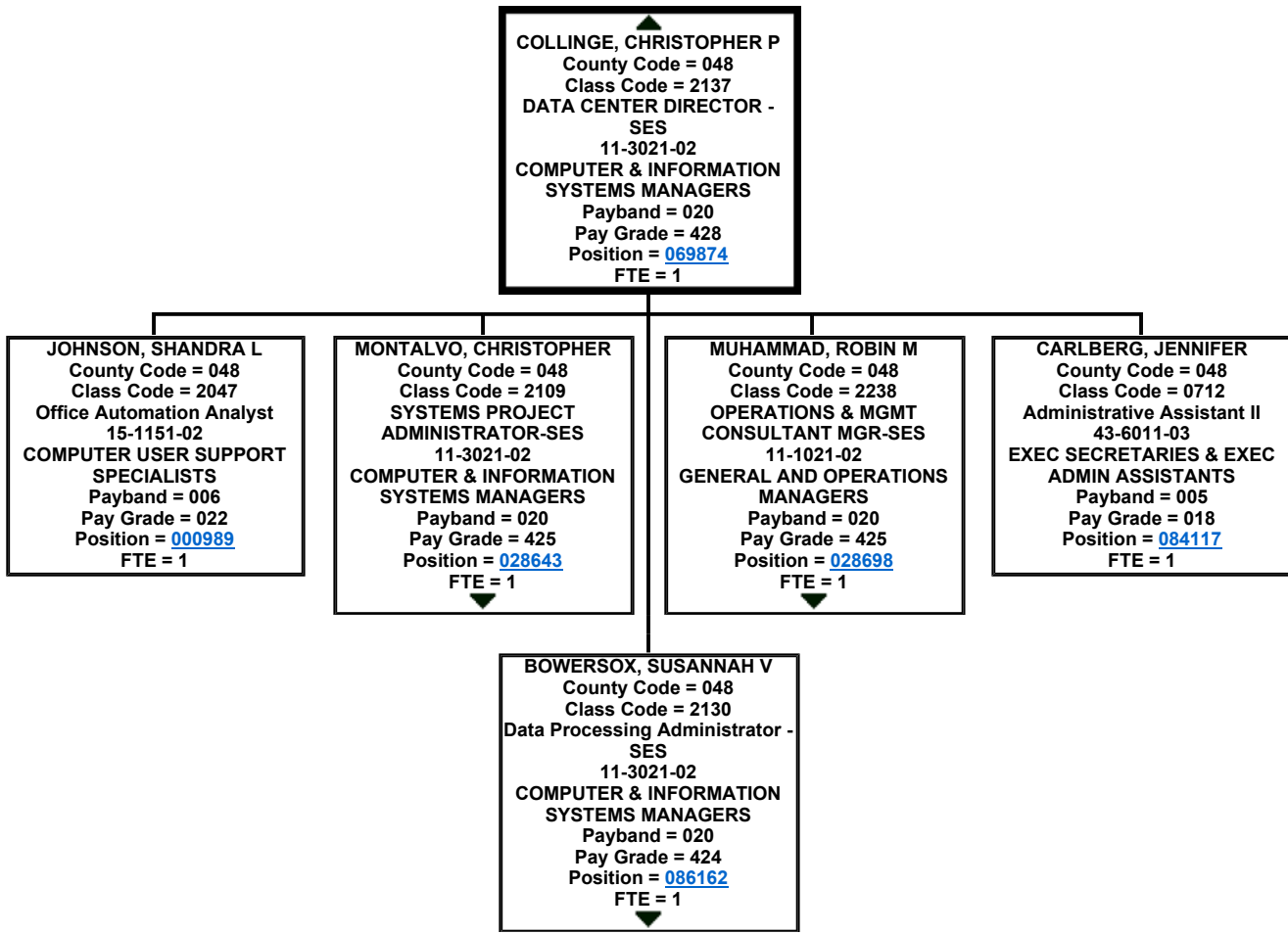


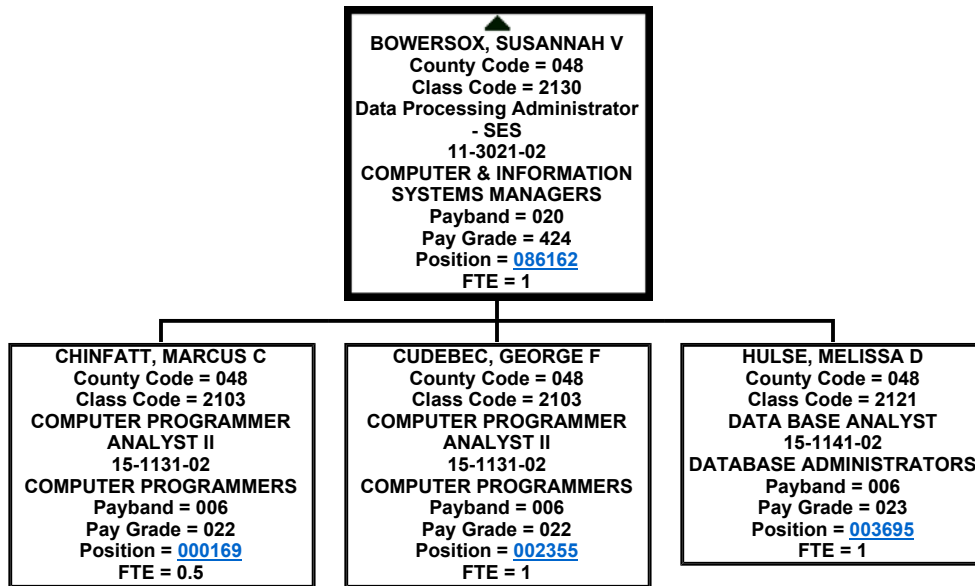




▲
MERCADO, JOSE R
County Code = 048
Class Code = 1686
BUDGET ANALYST - SES
13-2031-03
BUDGET ANALYSTS
Payband = 008
Pay Grade = 422
Position = [061504](#)
FTE = 1

VACANT - 948528
County Code = 048
OPS SOCIAL SERVICES
COUNSELOR
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Position = [948528](#)
FTE = 1





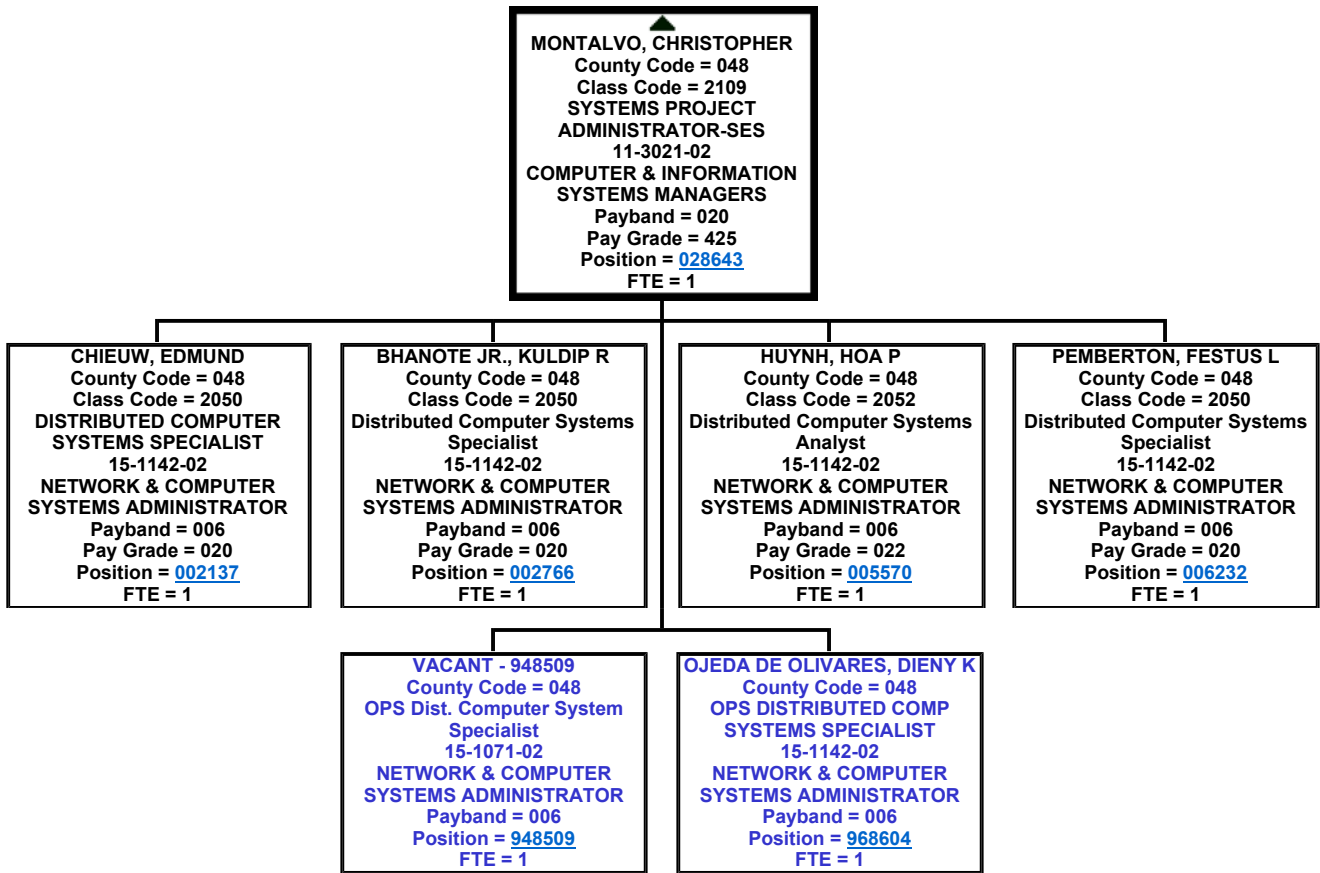
▲
MUHAMMAD, ROBIN M
 County Code = 048
 Class Code = 2238
OPERATIONS & MGMT
CONSULTANT MGR-SES
 11-1021-02
GENERAL AND OPERATIONS
MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [028698](#)
 FTE = 1

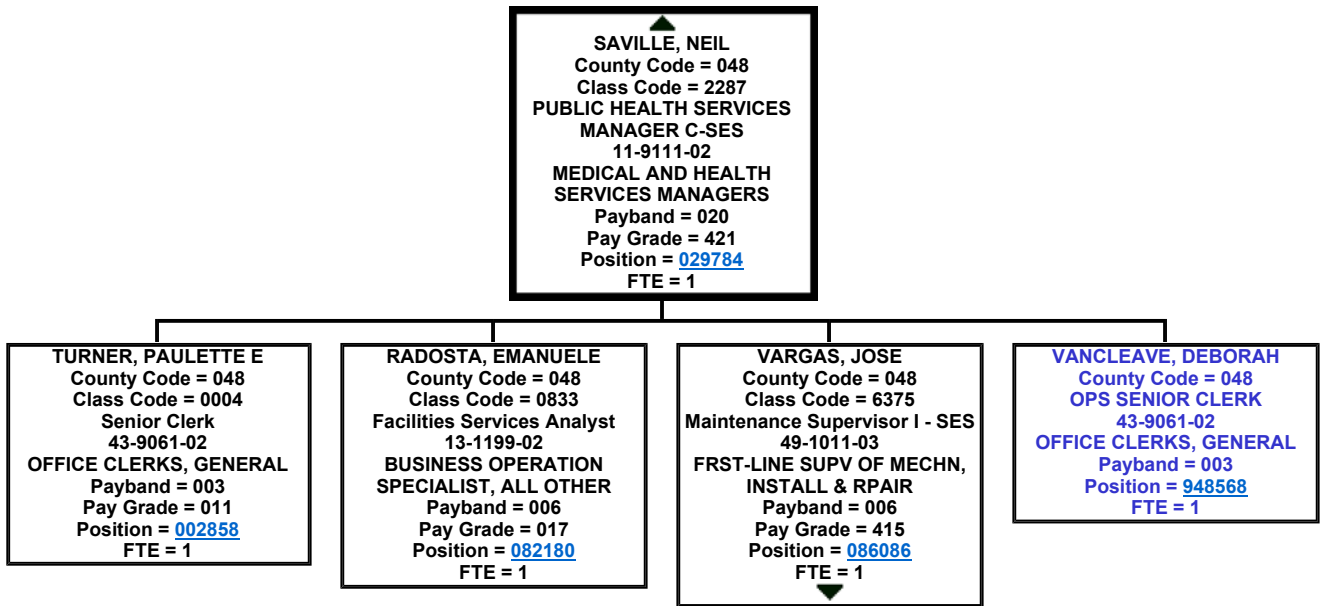
HENRIQUEZ, SONIA
 County Code = 048
 Class Code = 5666
HEALTH INFORMATION
SPECIALIST
 43-4071-03
FILE CLERKS
 Payband = 005
 Pay Grade = 015
 Position = [005582](#)
 FTE = 1

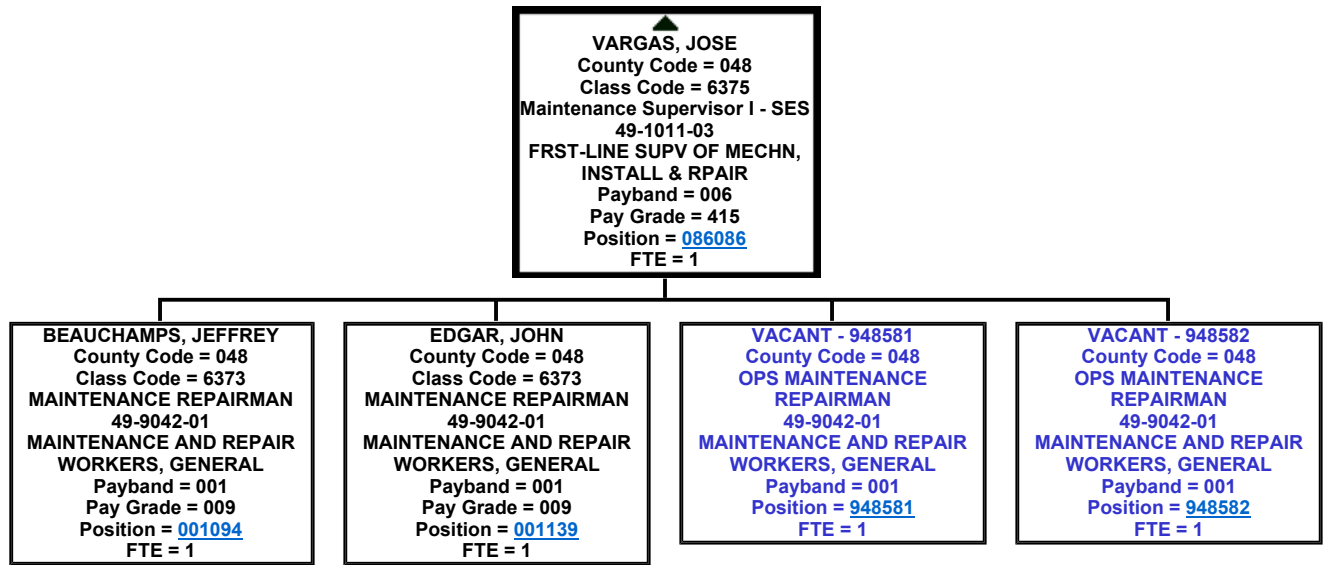
SIMONET, JANET
 County Code = 048
 Class Code = 0045
 Records Technician
 43-4199-02
INFORMATION AND RECORD
CLERKS, ALL OTHER
 Payband = 003
 Pay Grade = 013
 Position = [026777](#)
 FTE = 1

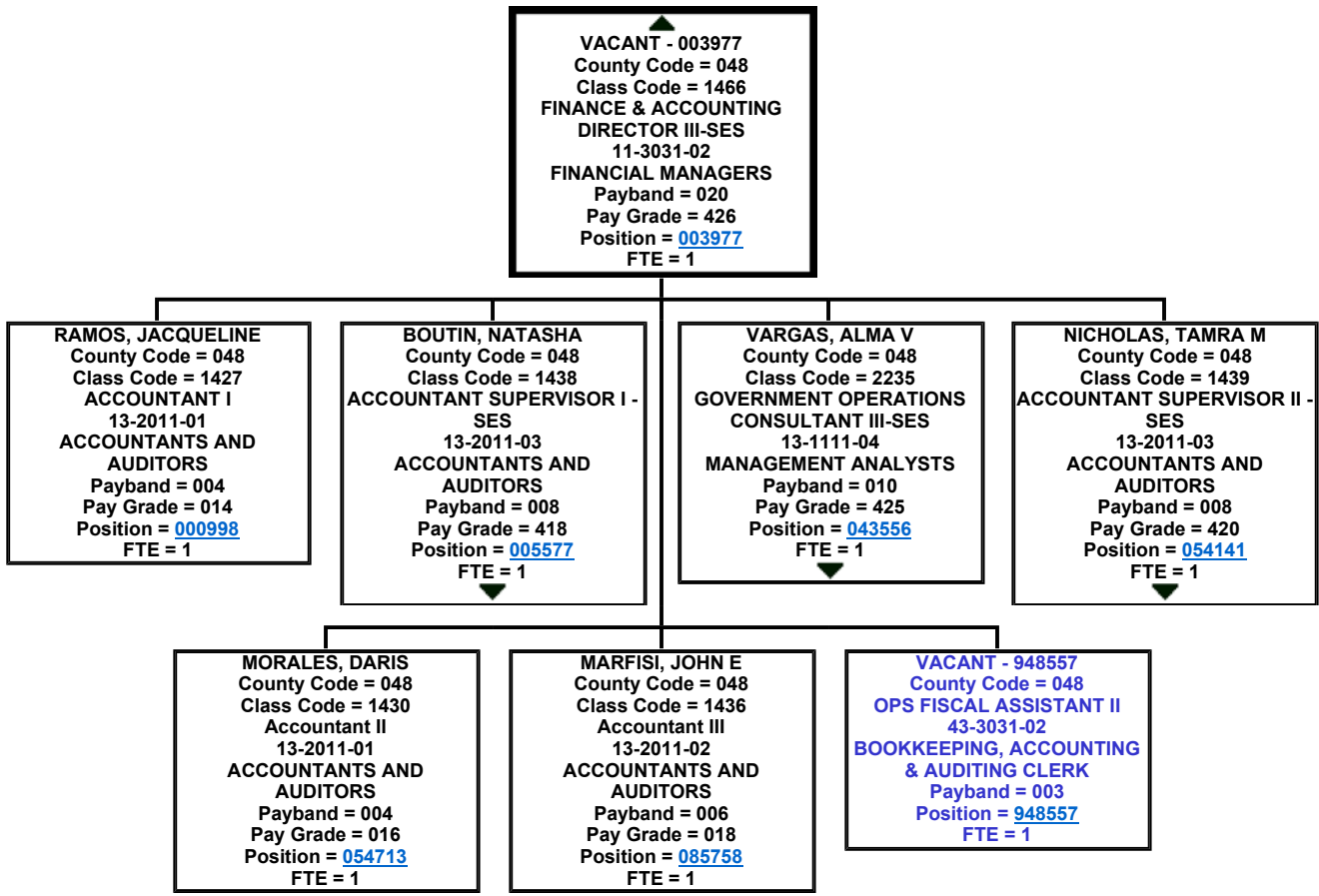
VACANT - 049872
 County Code = 048
 Class Code = 0045
RECORDS TECHNICIAN
 43-4199-02
INFORMATION AND RECORD
CLERKS, ALL OTHER
 Payband = 003
 Pay Grade = 013
 Position = [049872](#)
 FTE = 1

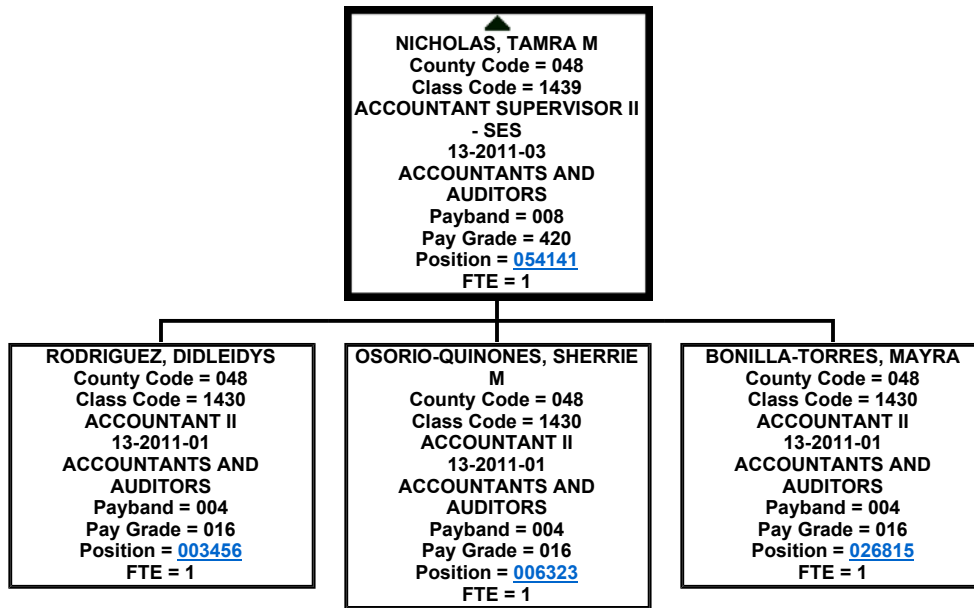
VACANT - 082035
 County Code = 048
 Class Code = 5666
HEALTH INFORMATION
SPECIALIST
 43-4071-03
FILE CLERKS
 Payband = 005
 Pay Grade = 015
 Position = [082035](#)
 FTE = 1

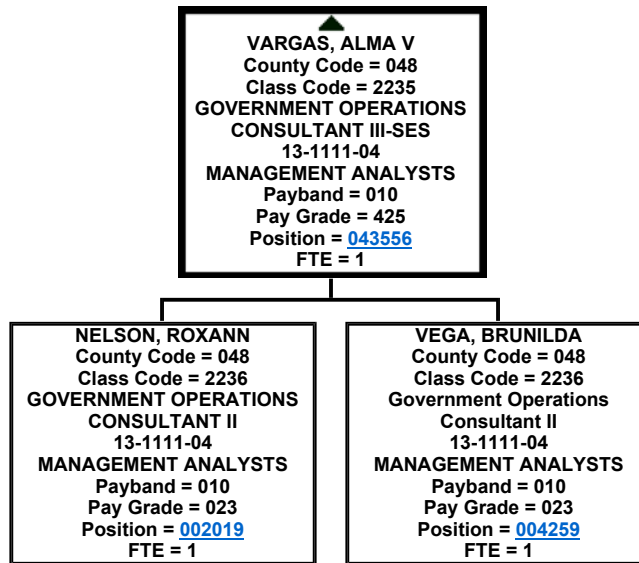


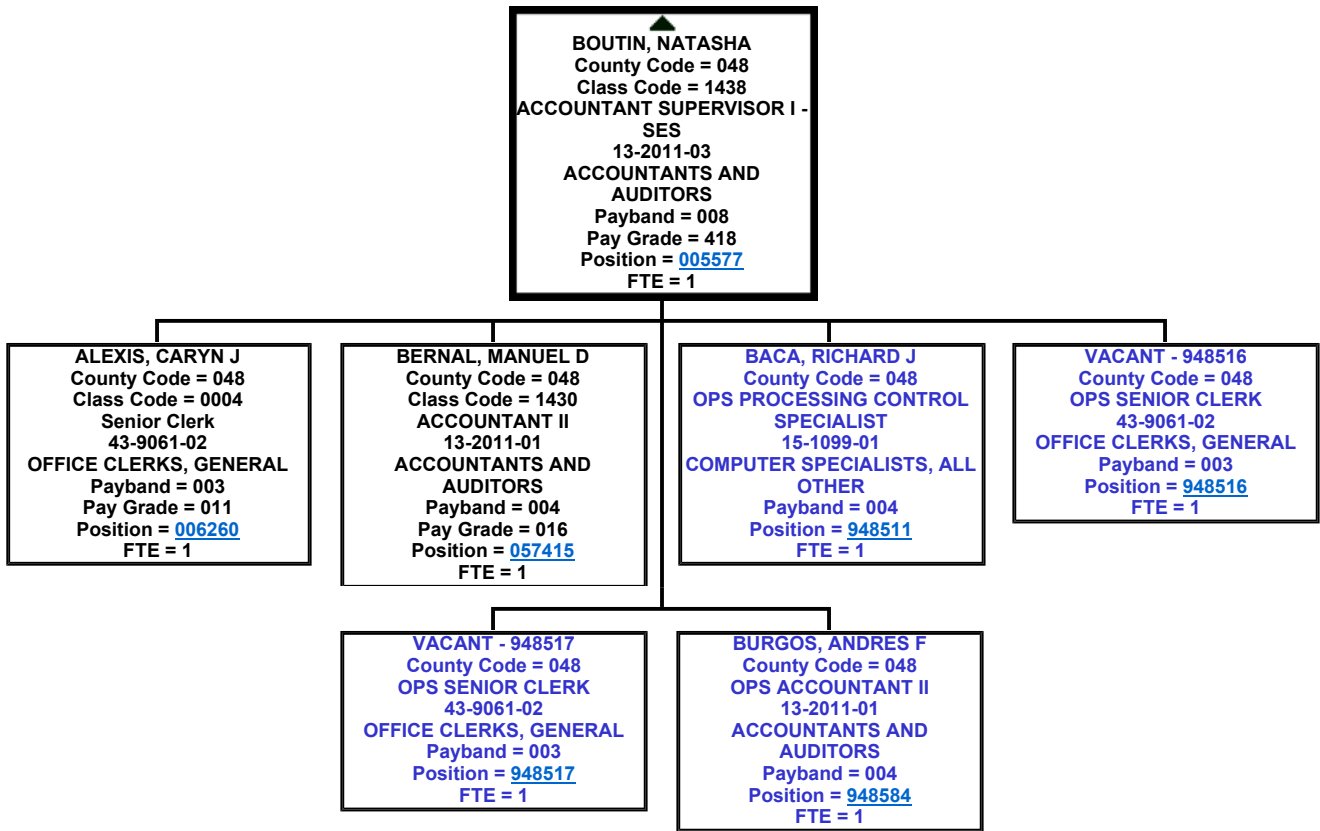


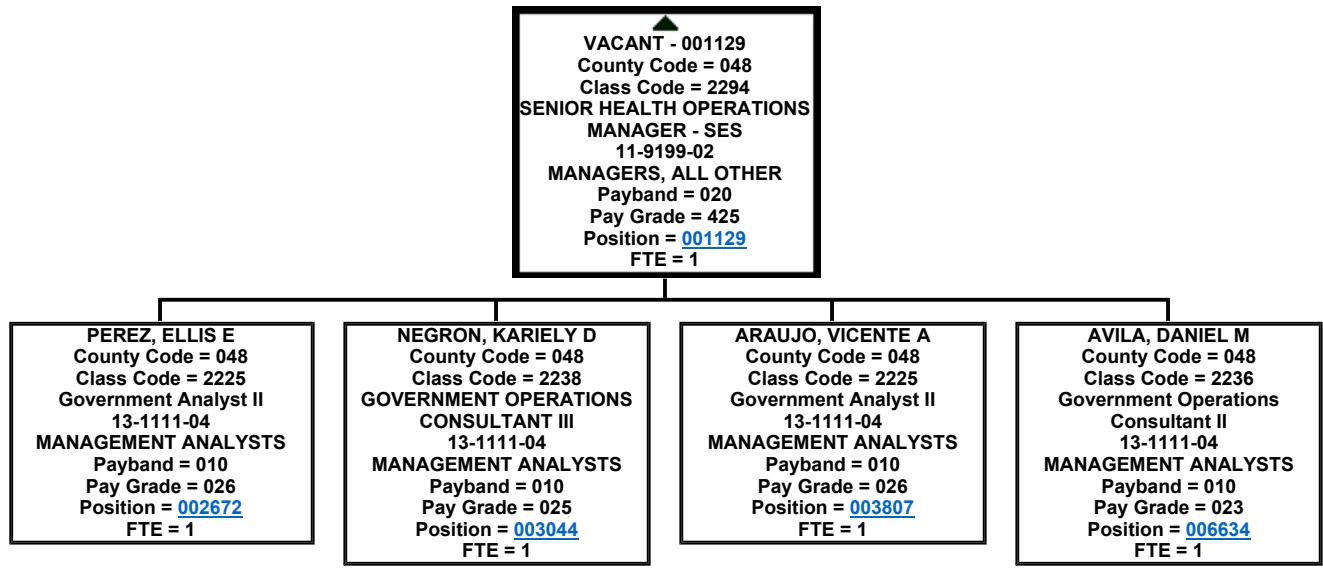


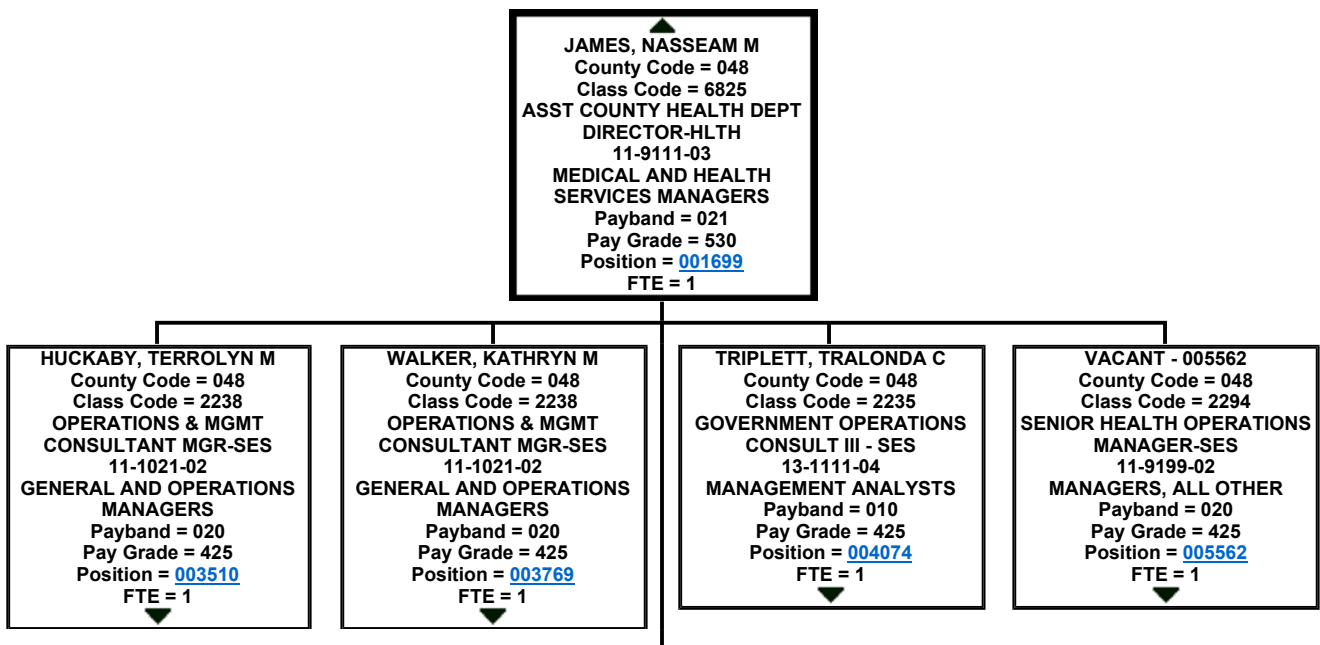
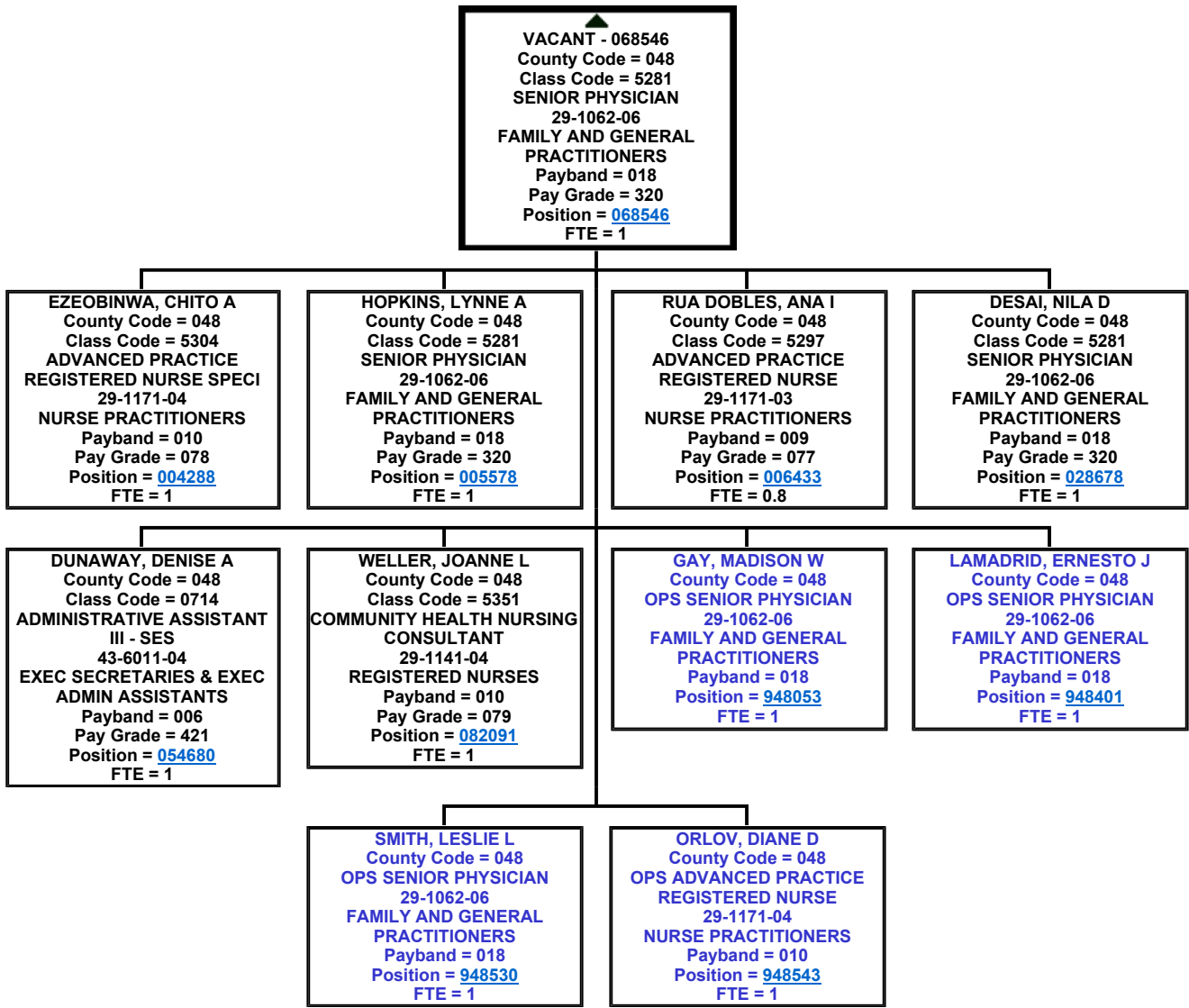


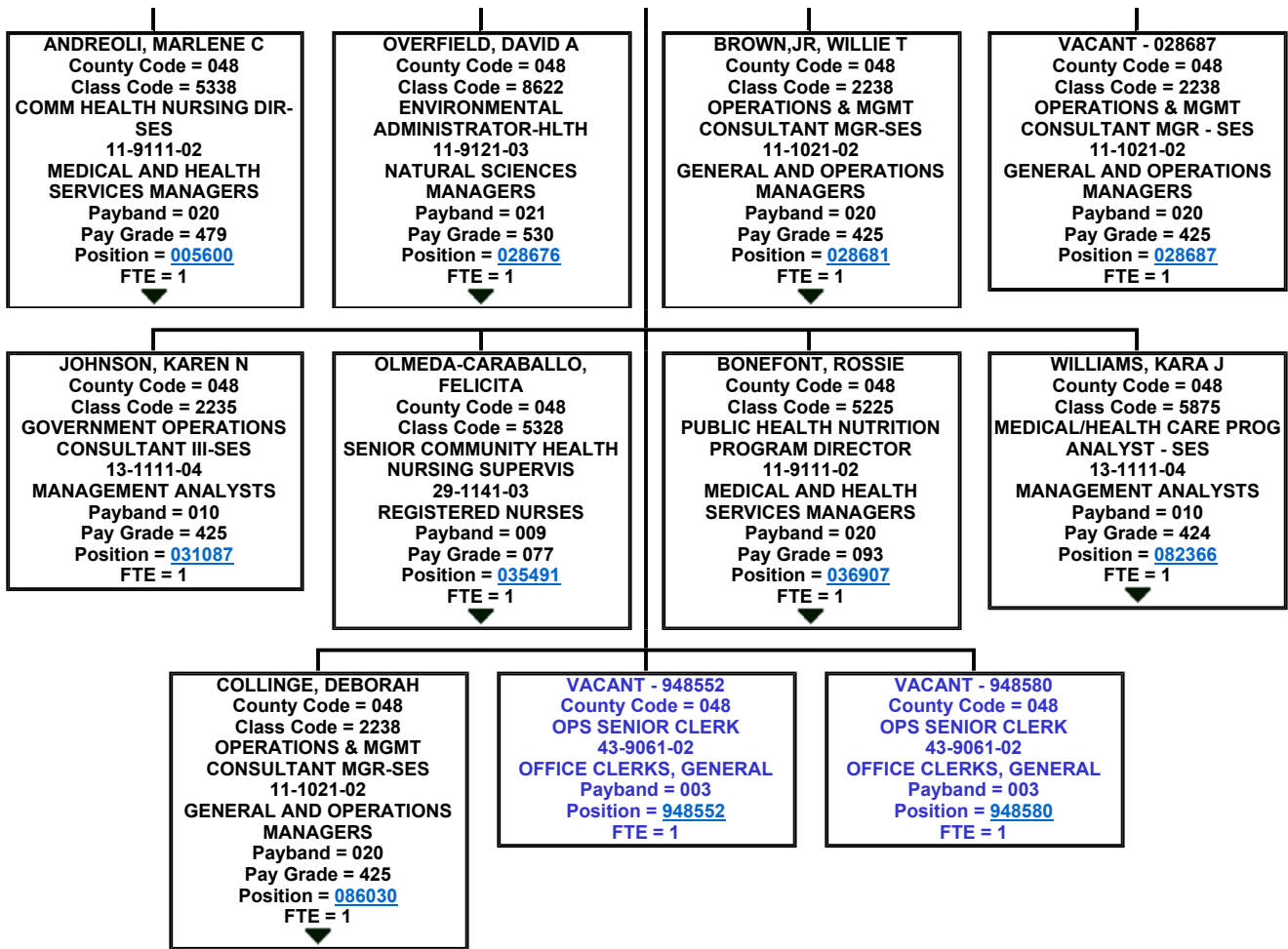


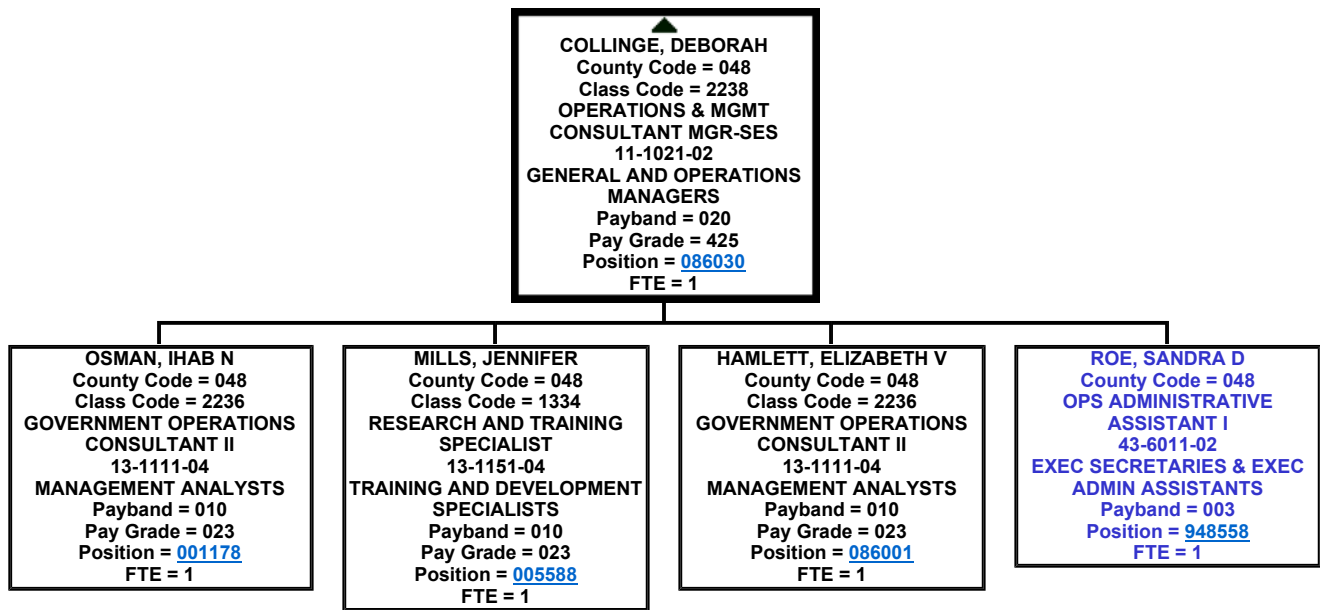


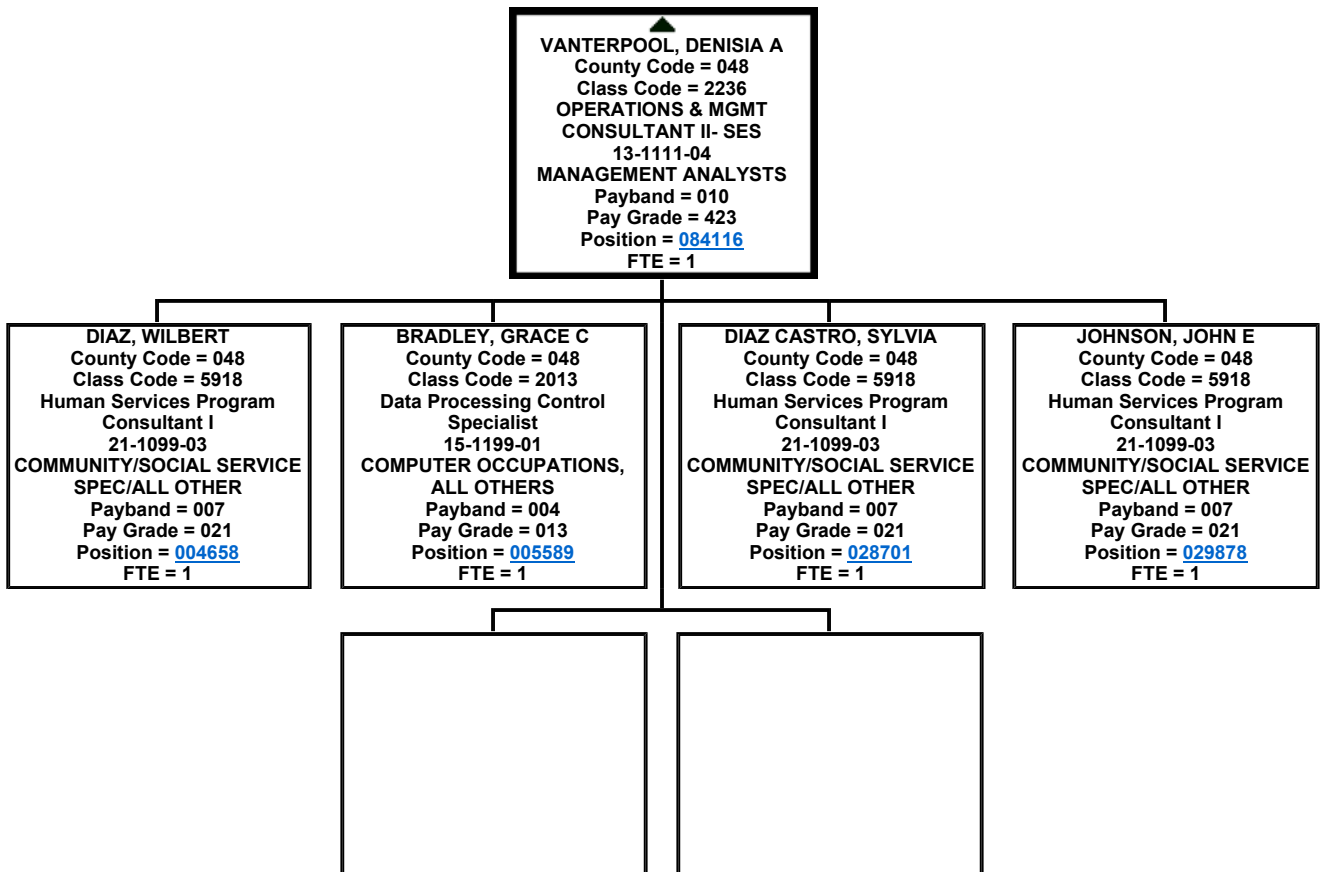
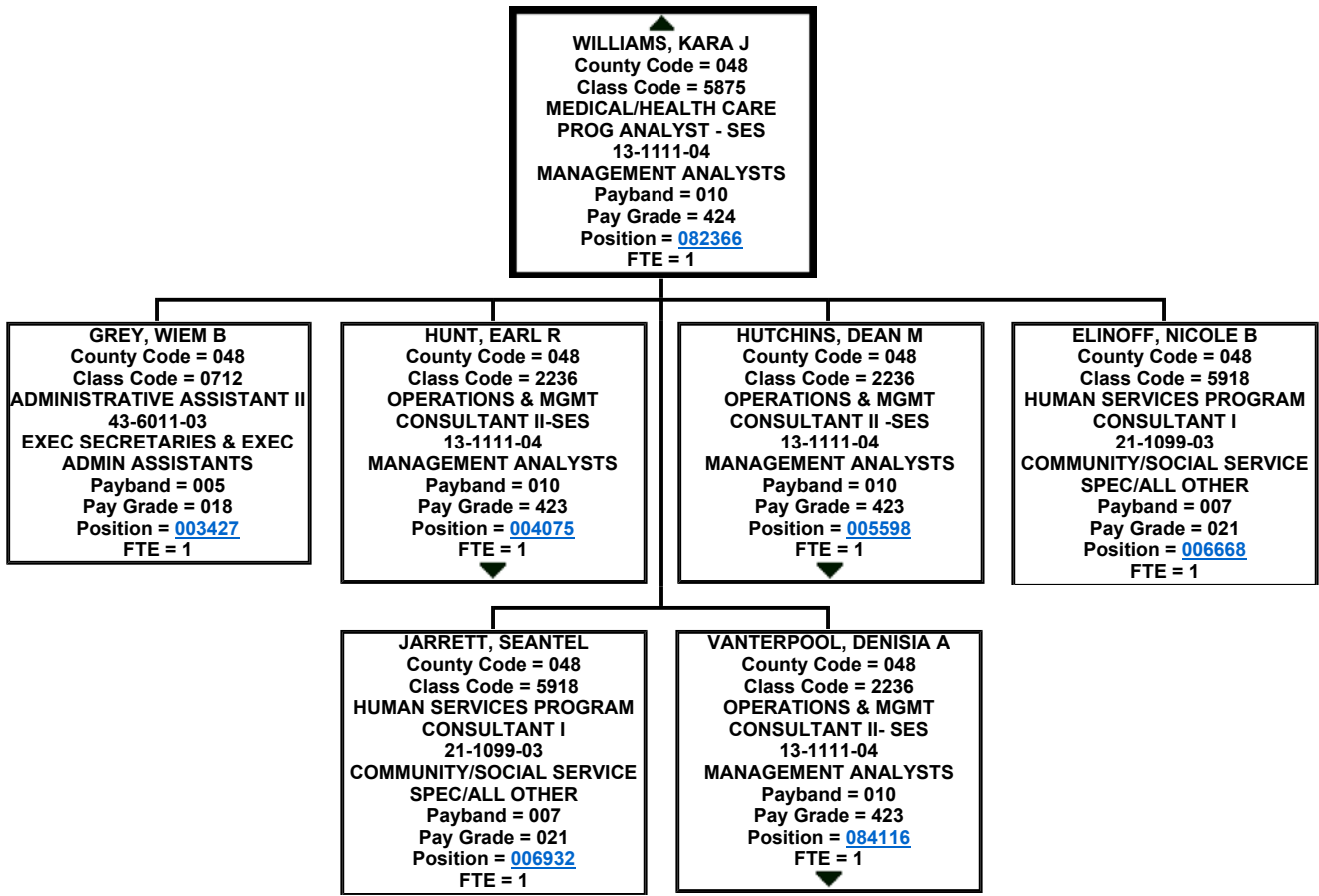






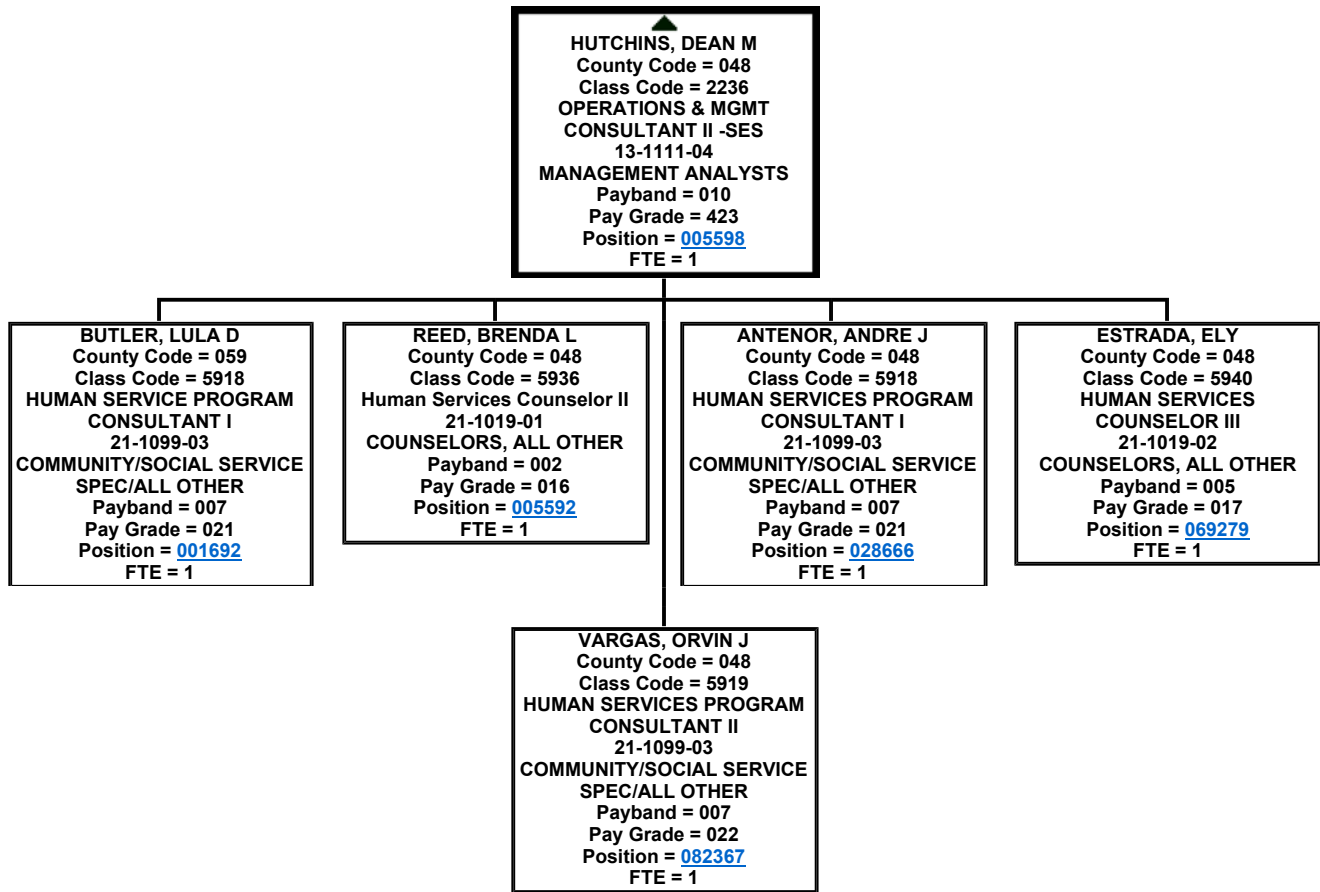


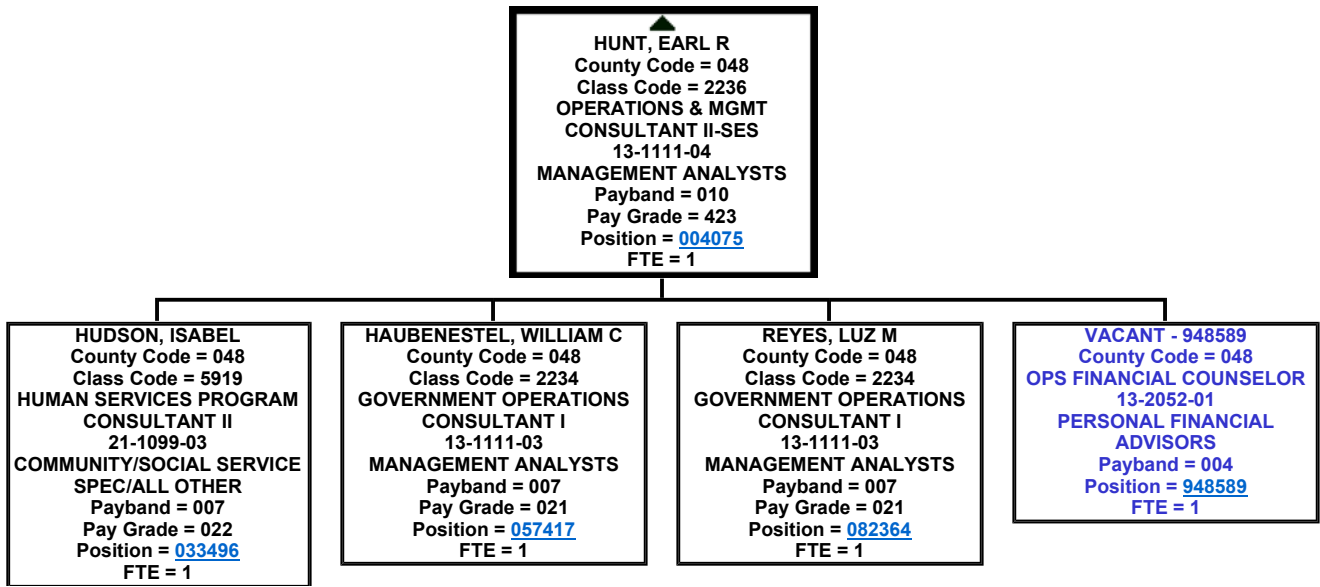


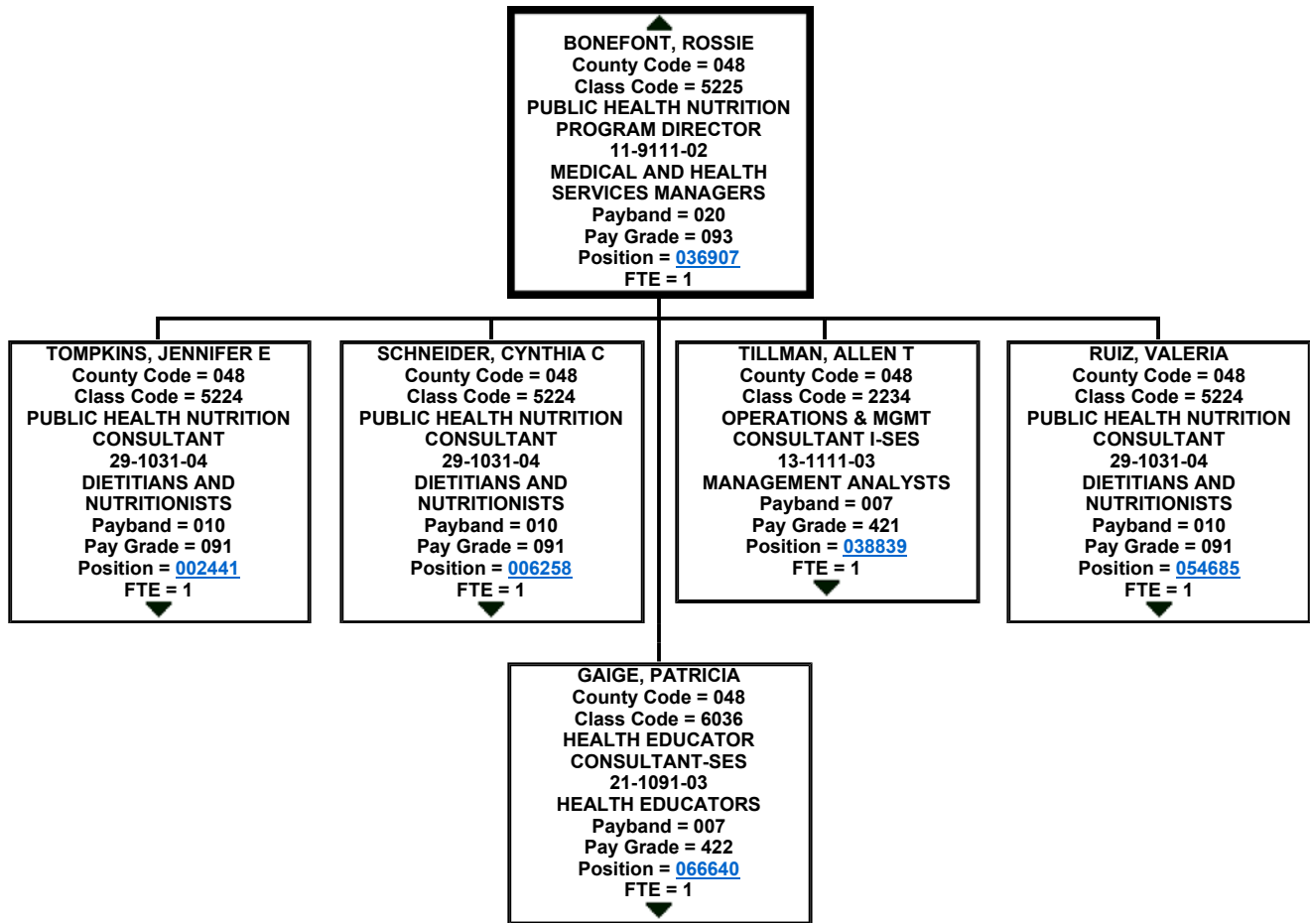


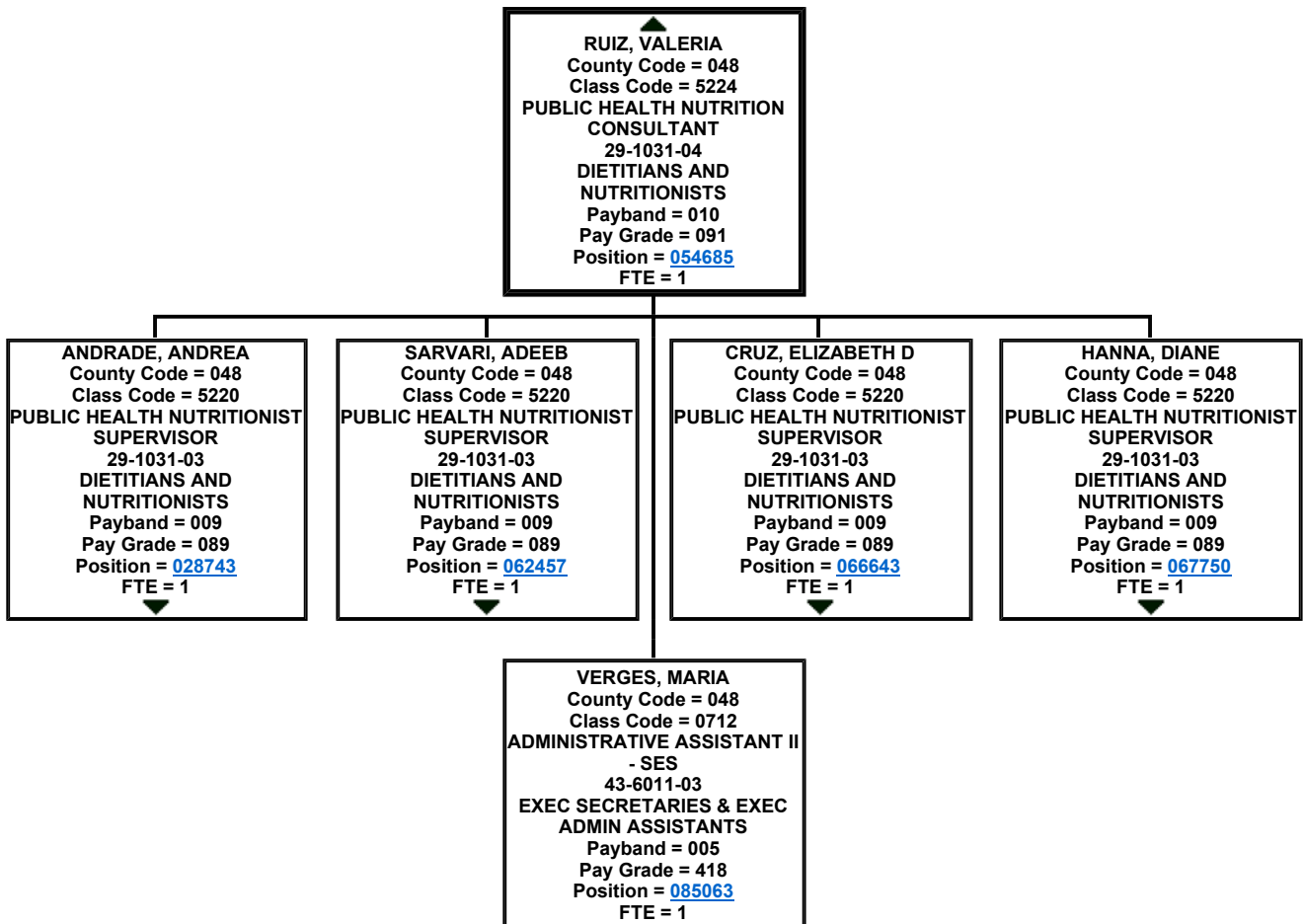
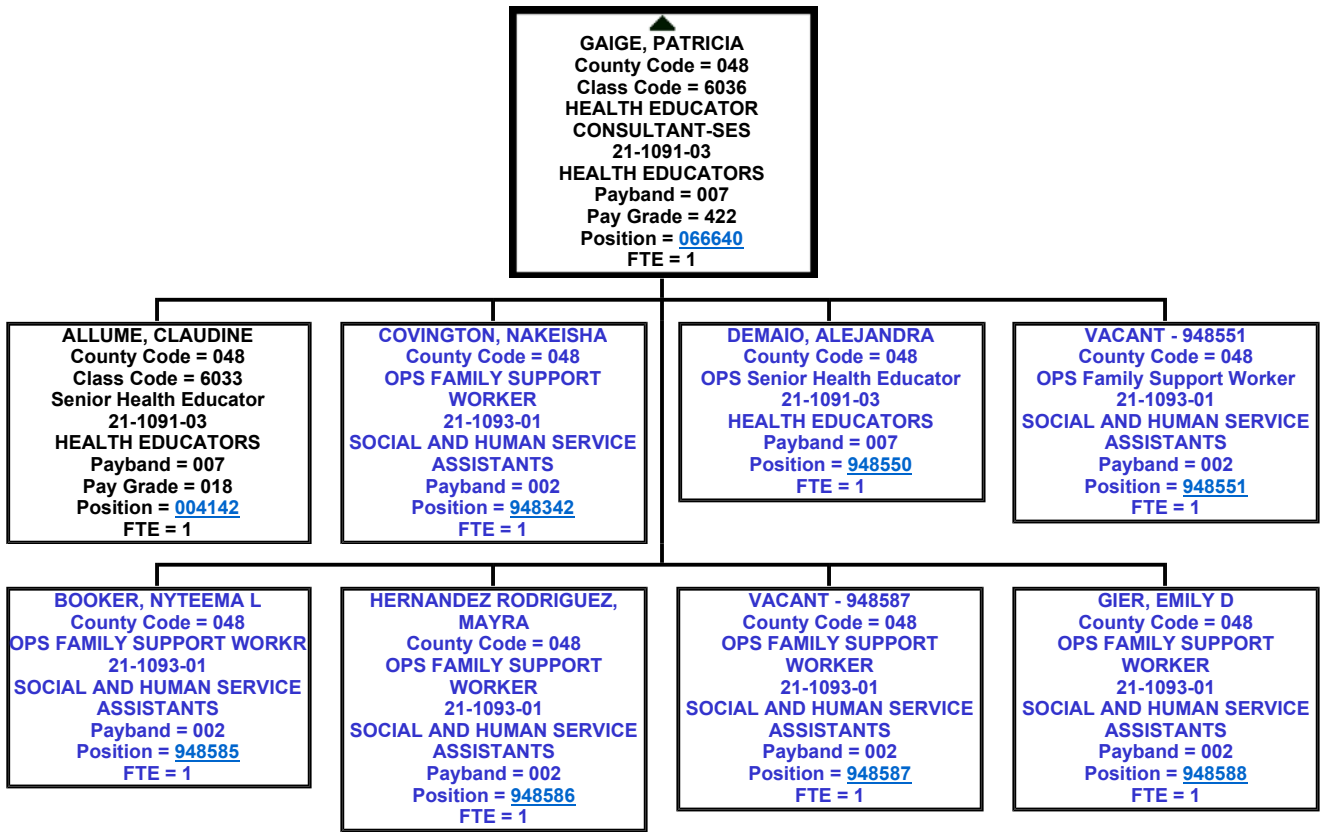
CARUTHERS, DENISE L
County Code = 048
Class Code = 5919
Human Services Program
Consultant II
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 022
Position = [054140](#)
FTE = 1

DOWELL, LISA M
County Code = 048
Class Code = 5871
Human Services Program
Analyst
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 018
Position = [054712](#)
FTE = 1

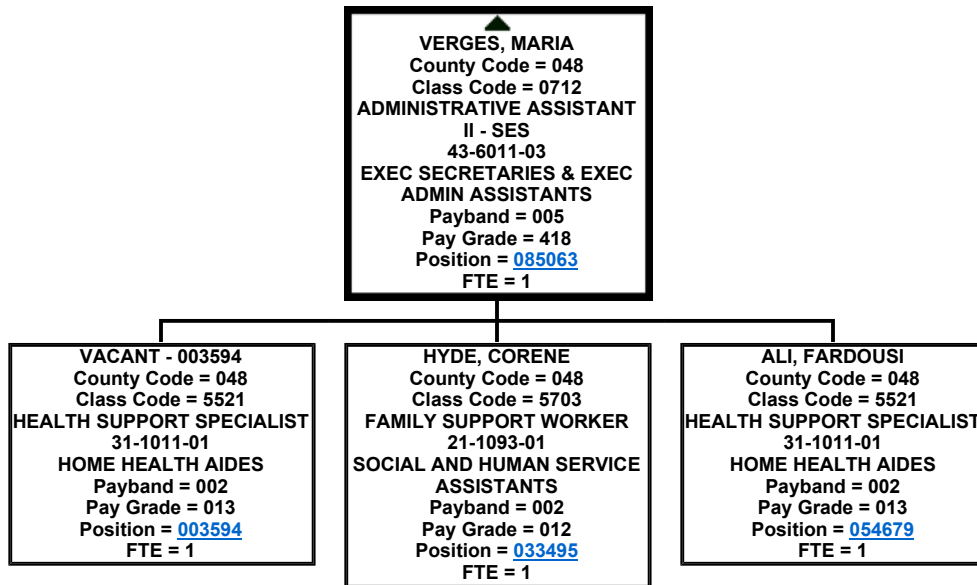


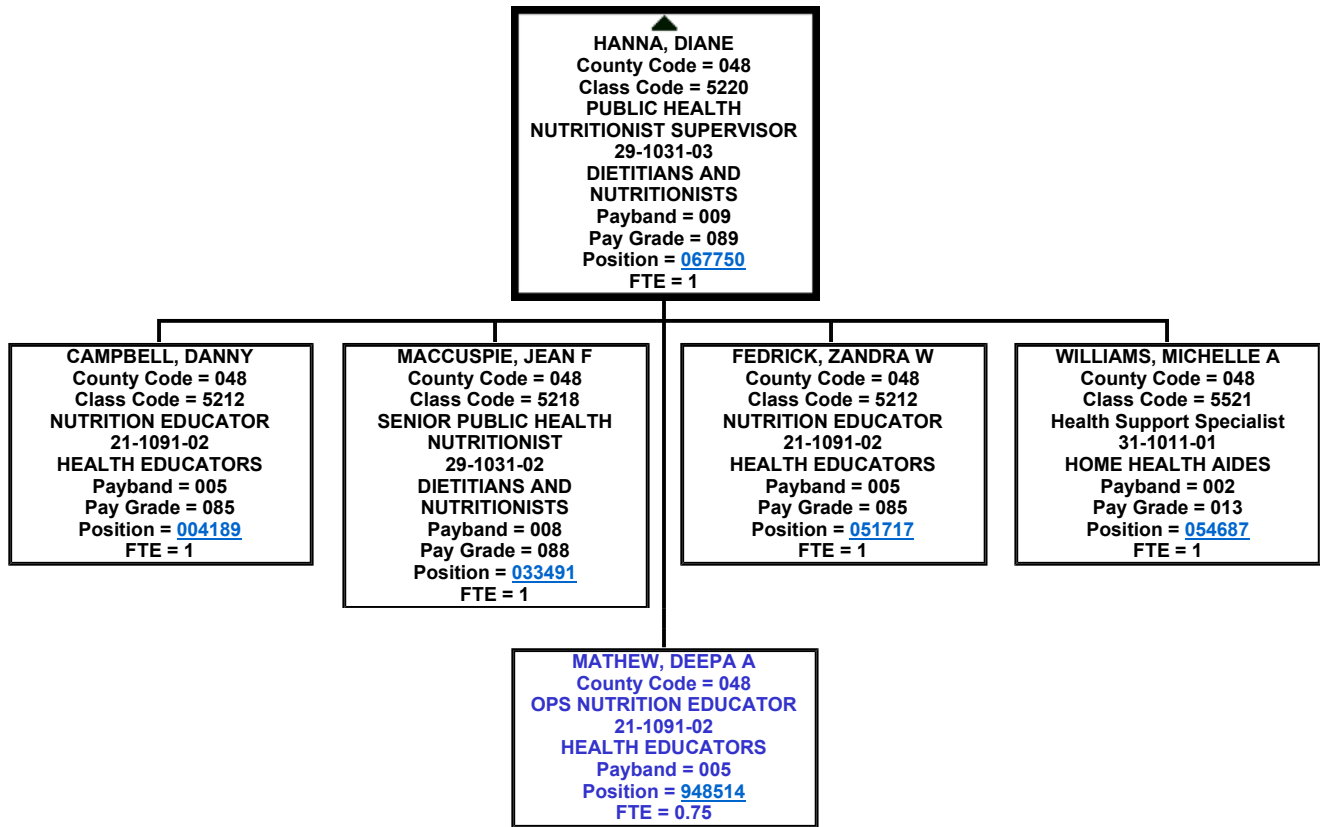


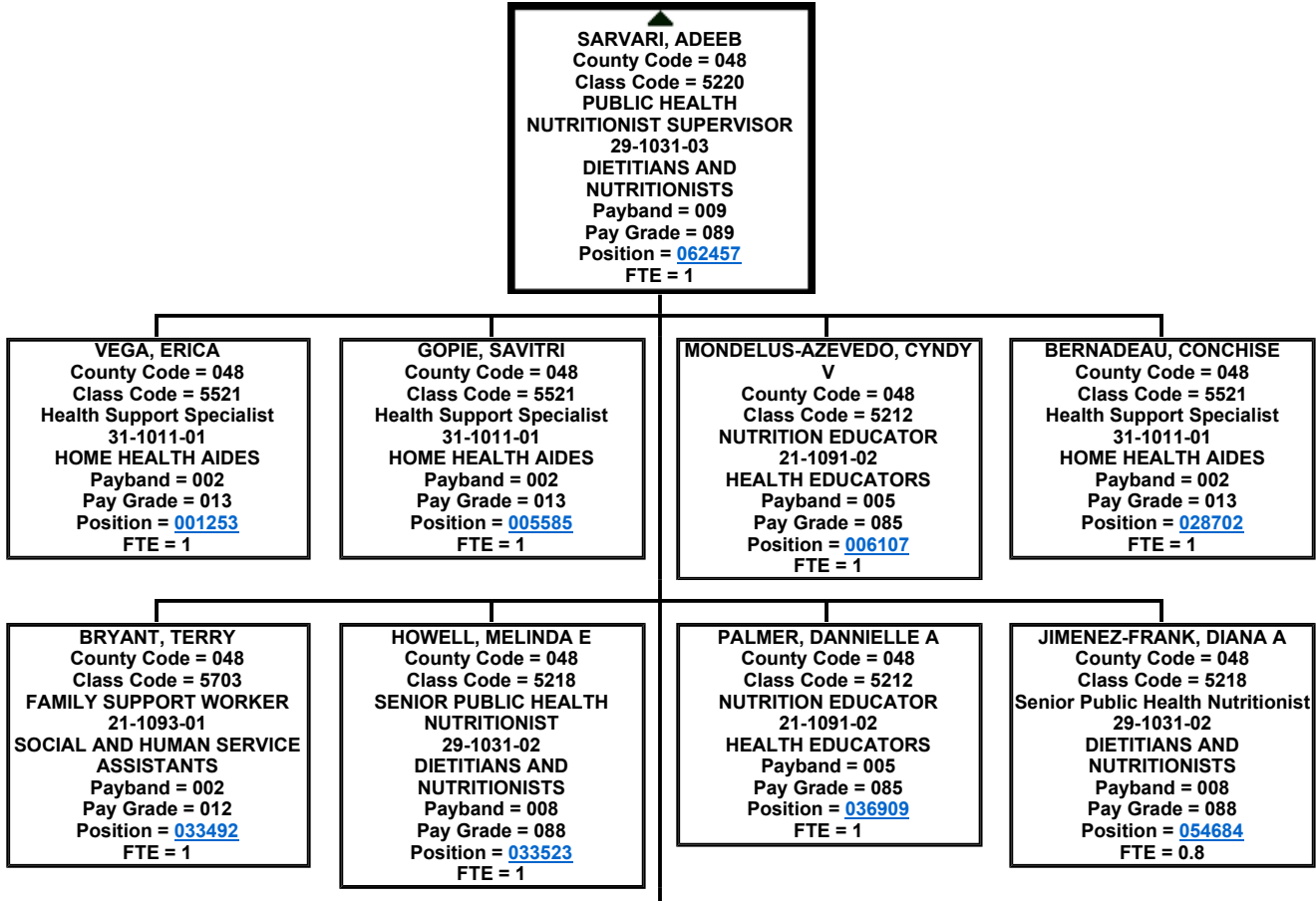
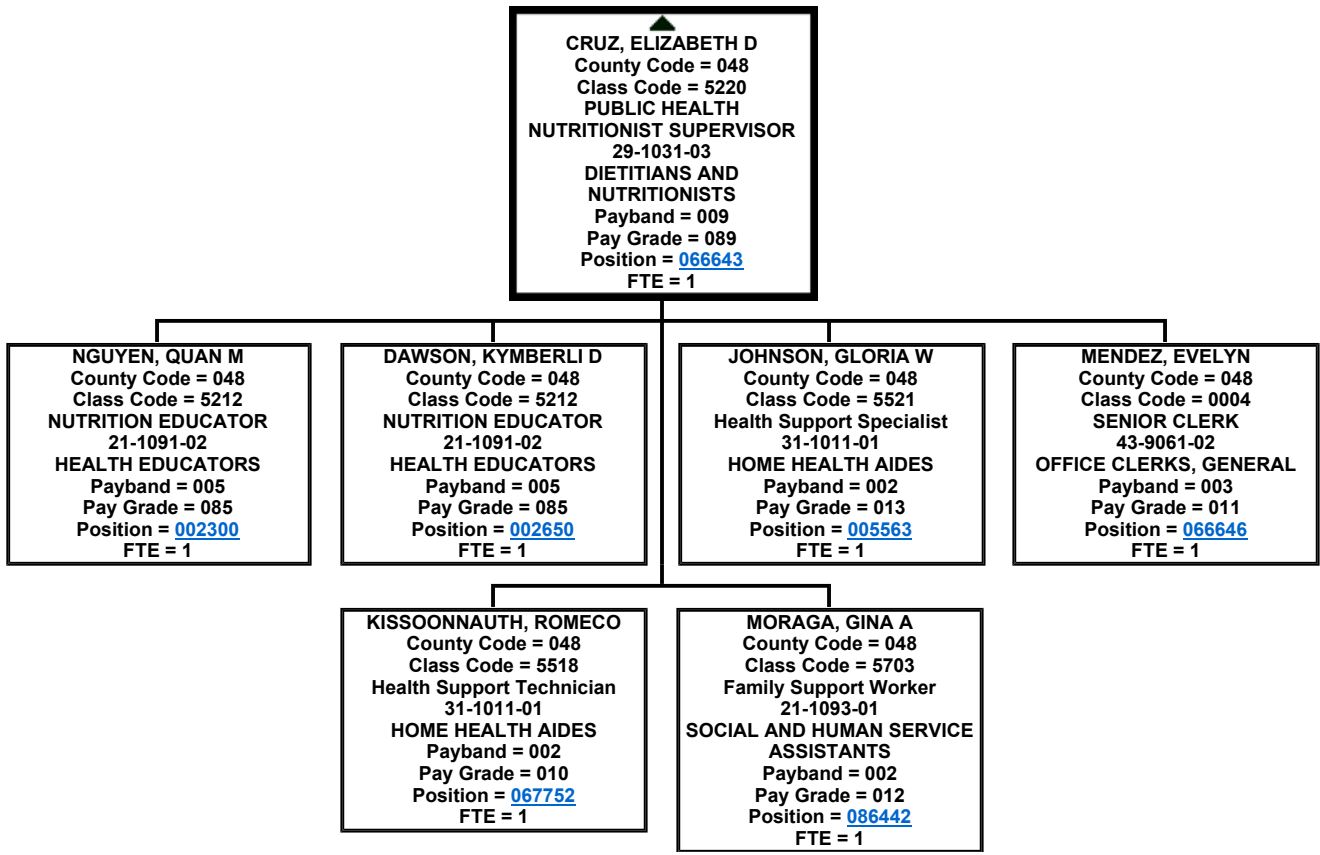






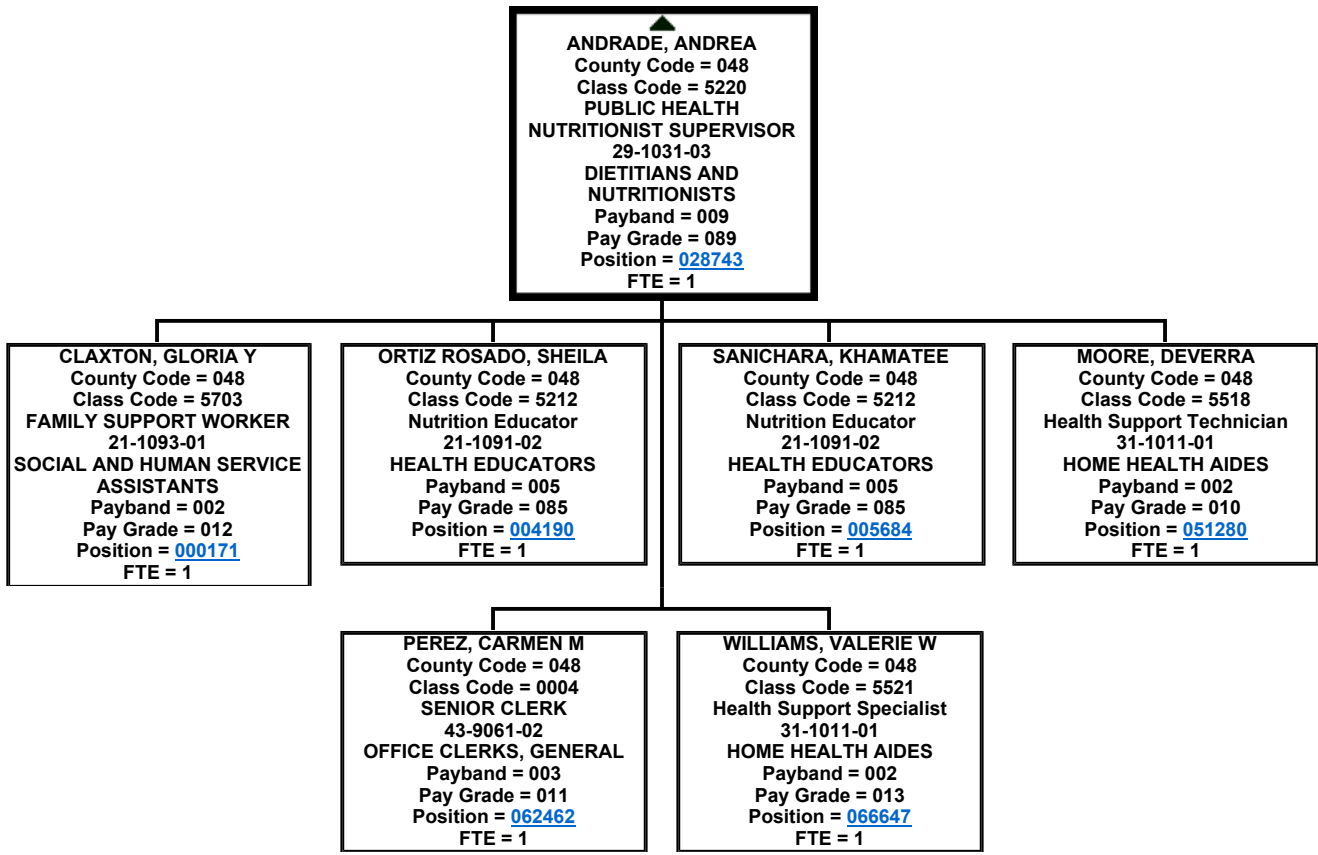


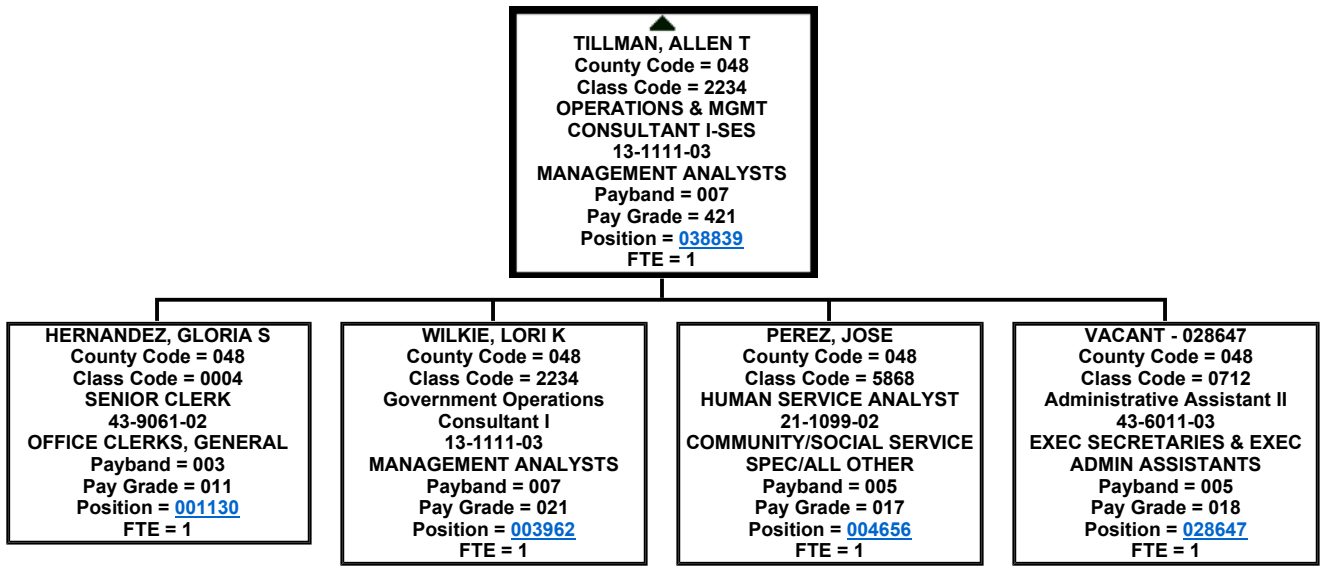


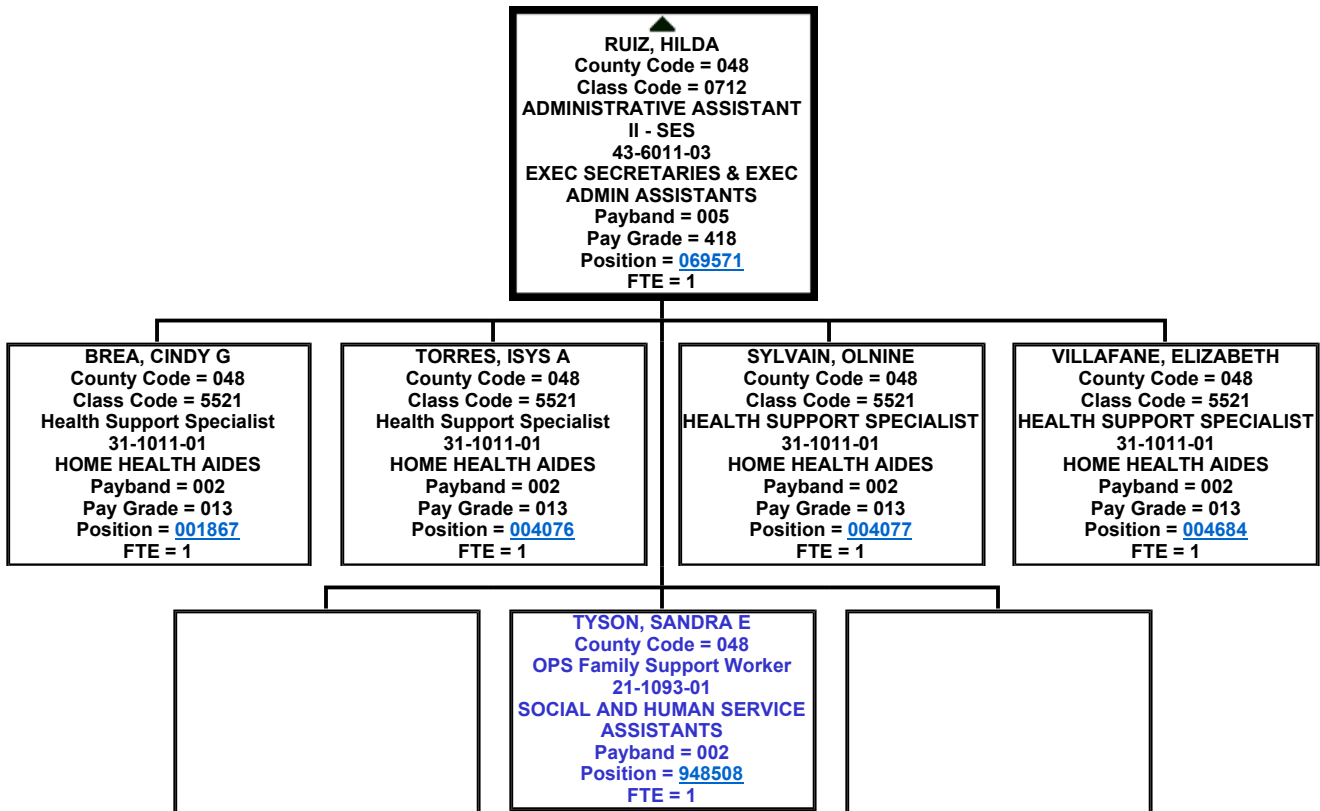
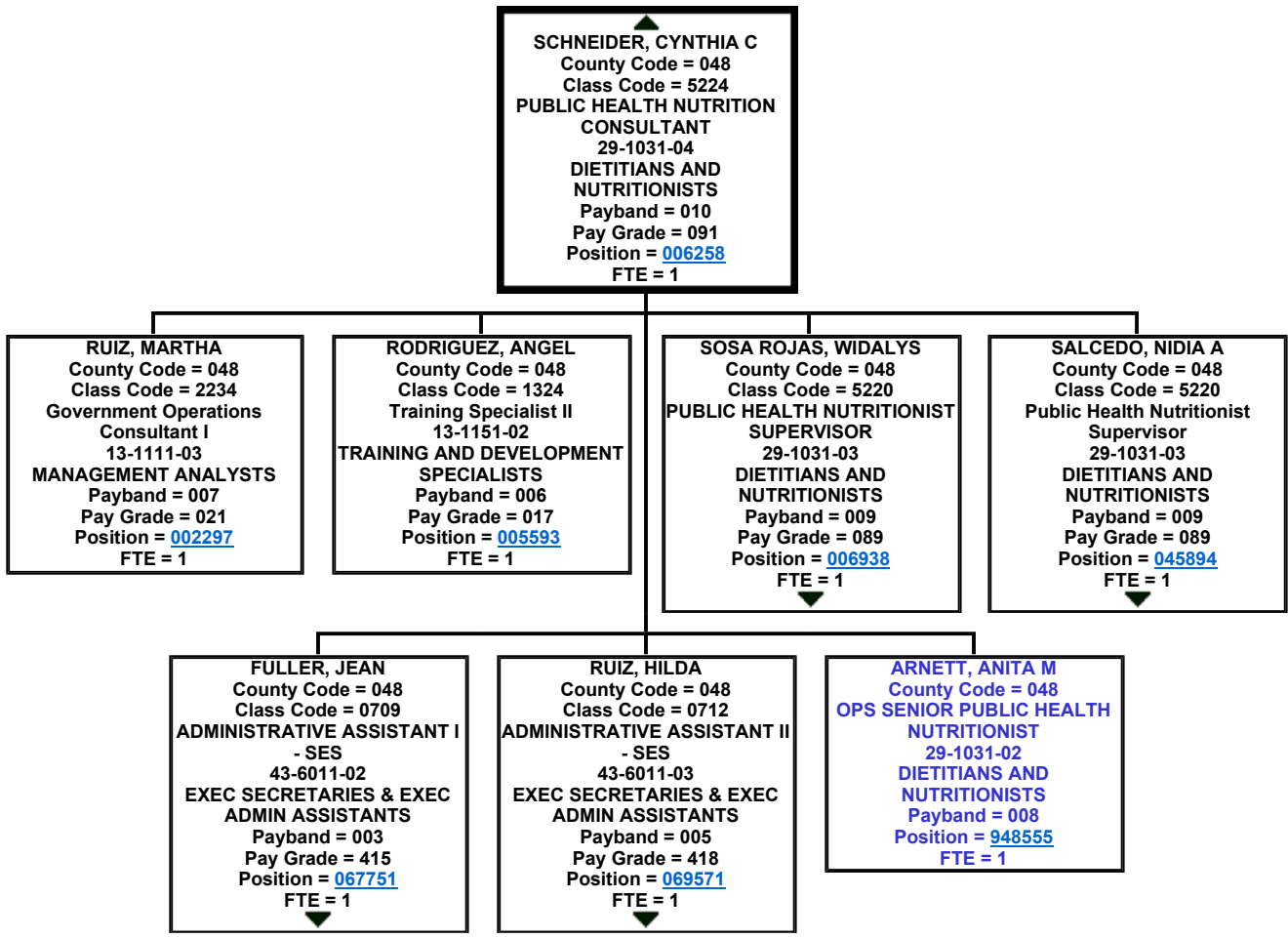


BLAKE, ANDREA A
County Code = 048
Class Code = 5521
Health Support Specialist
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 013
Position = [069572](#)
FTE = 1

PIERCE, SANDRA M
County Code = 048
Class Code = 5212
Nutrition Educator
21-1091-02
HEALTH EDUCATORS
Payband = 005
Pay Grade = 085
Position = [069573](#)
FTE = 1

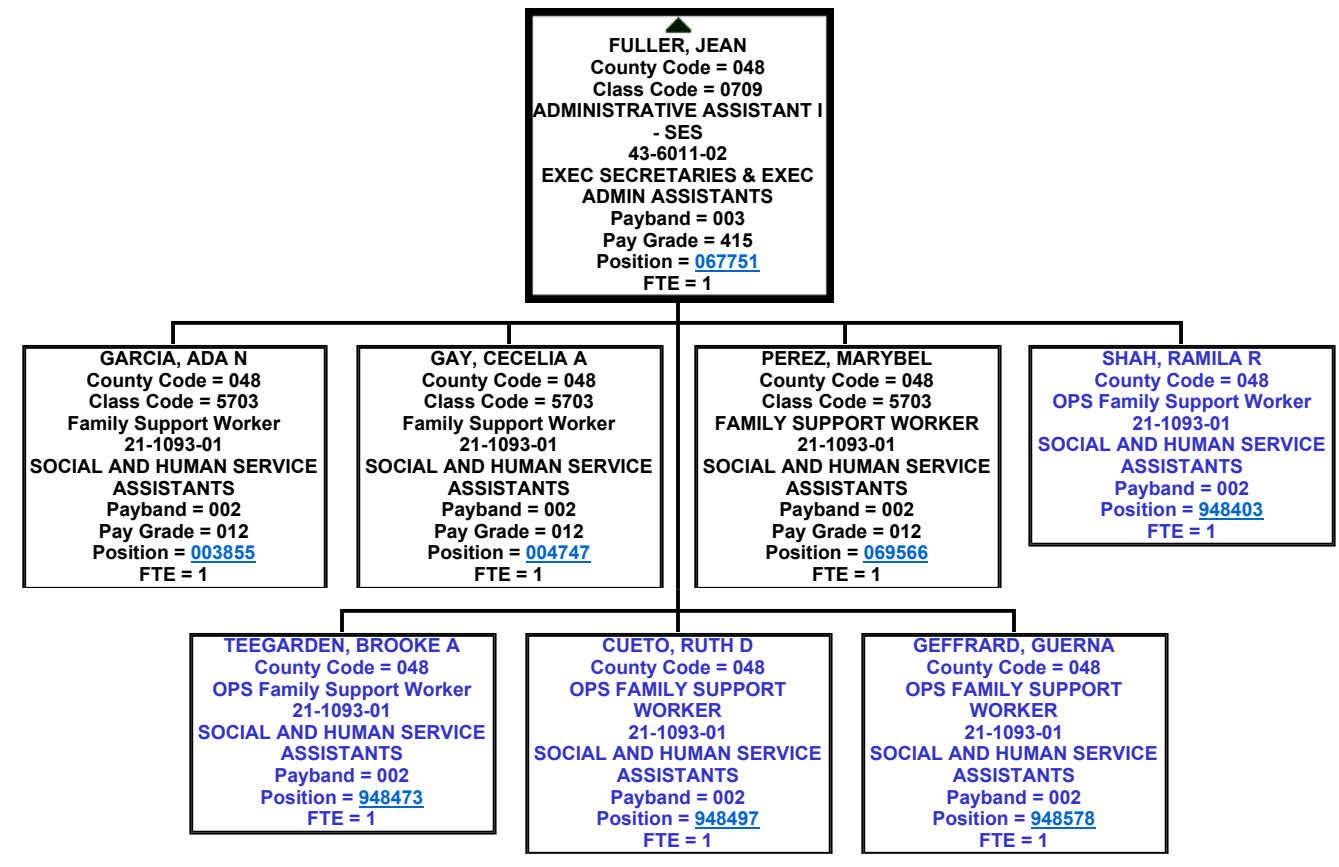


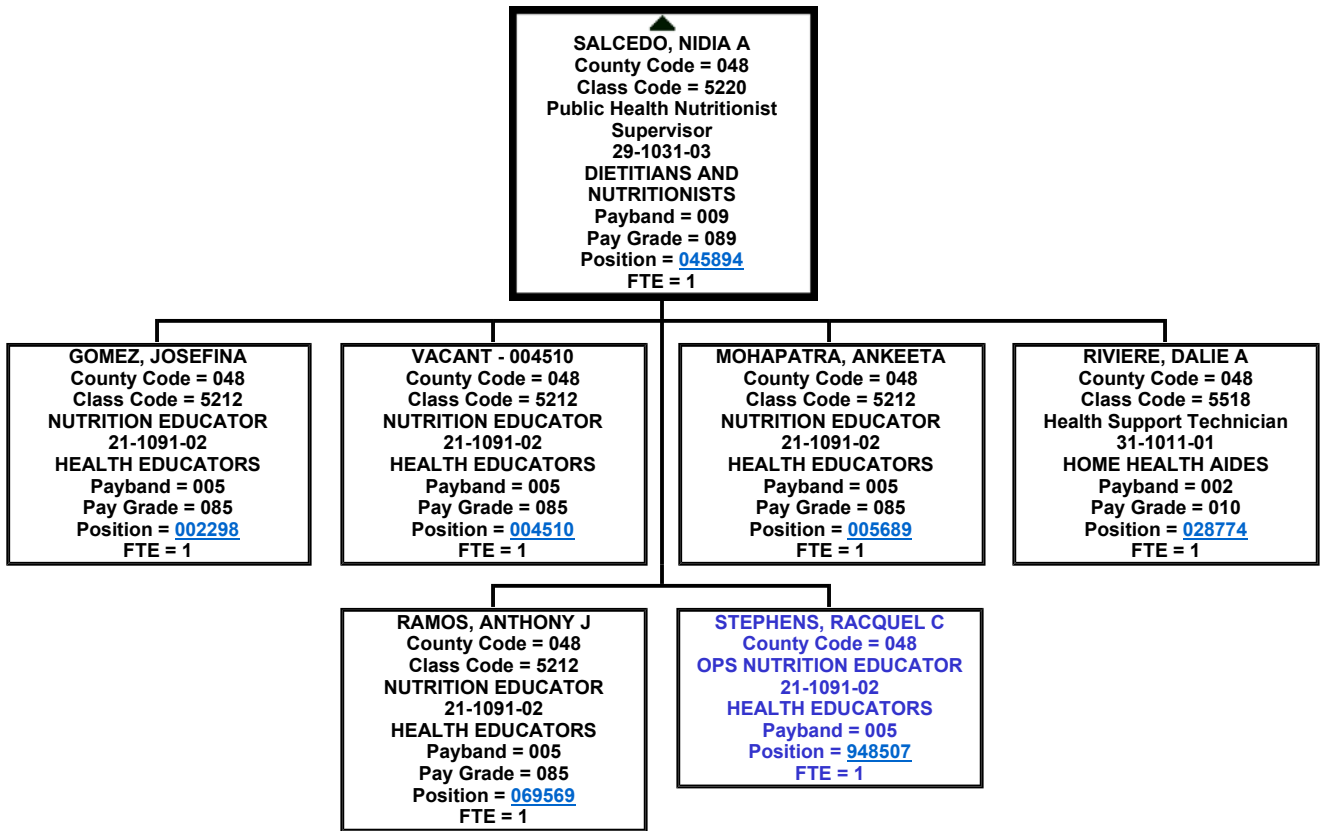


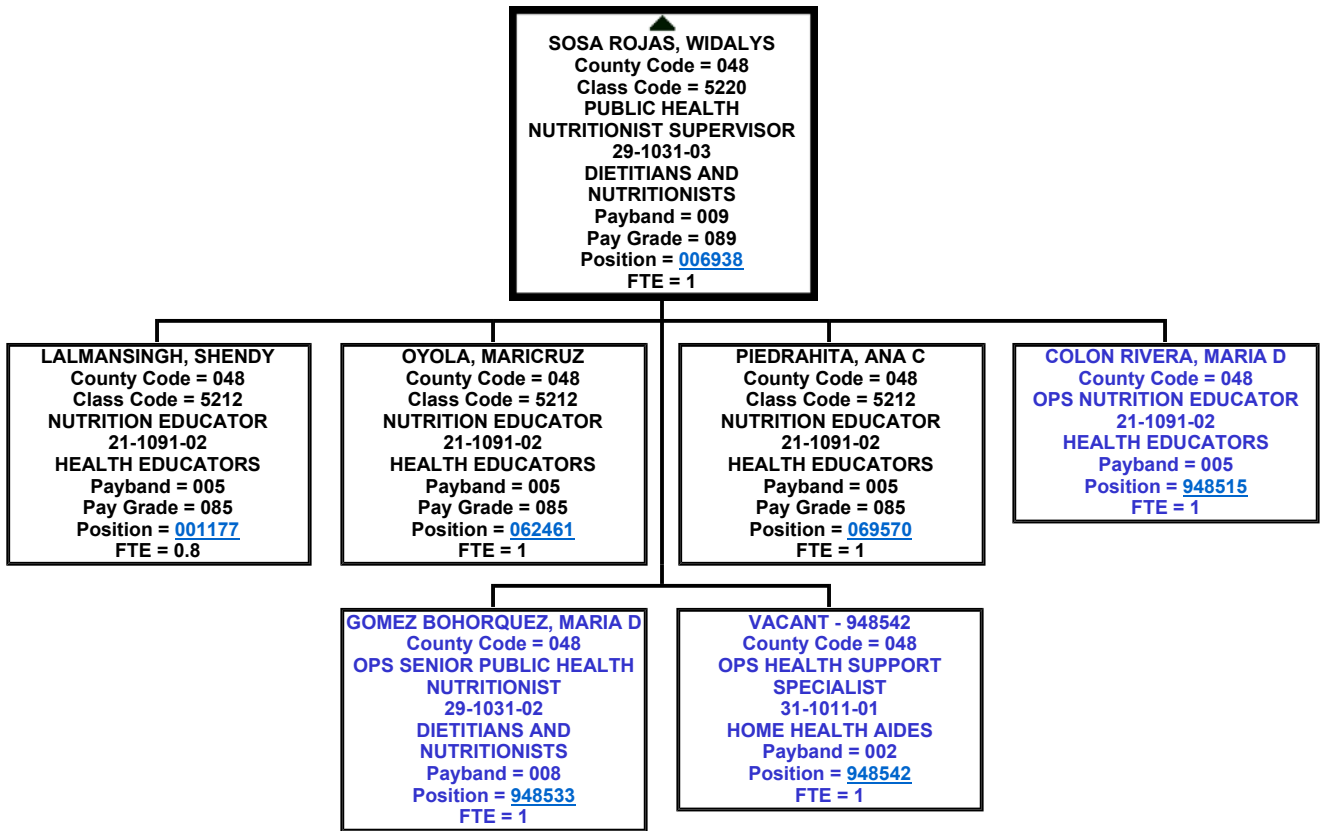


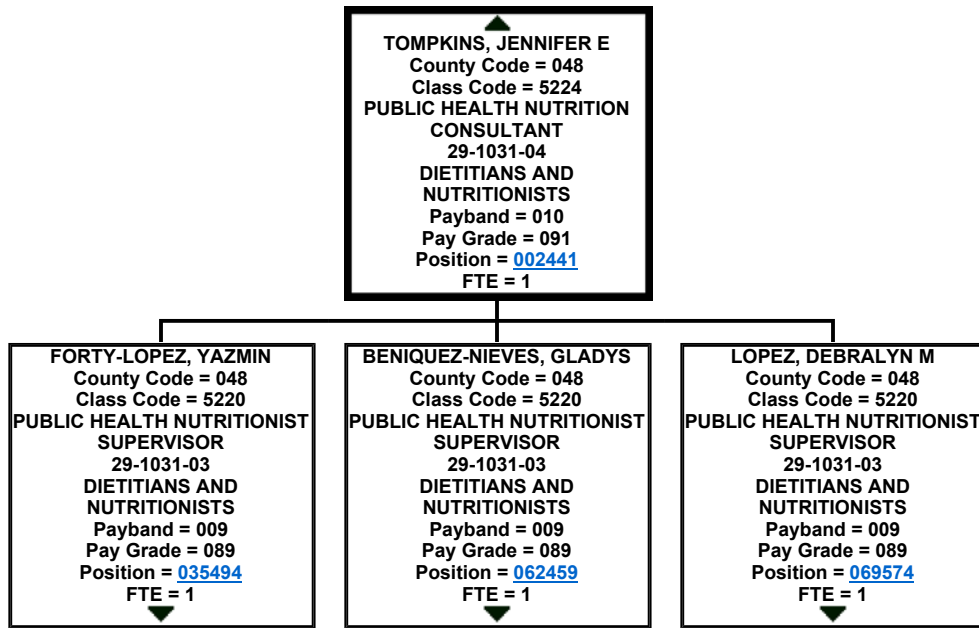
ECKWIELEN, JACQUELINE
County Code = 048
Class Code = 5703
FAMILY SUPPORT WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Pay Grade = 012
Position = [005690](#)
FTE = 1

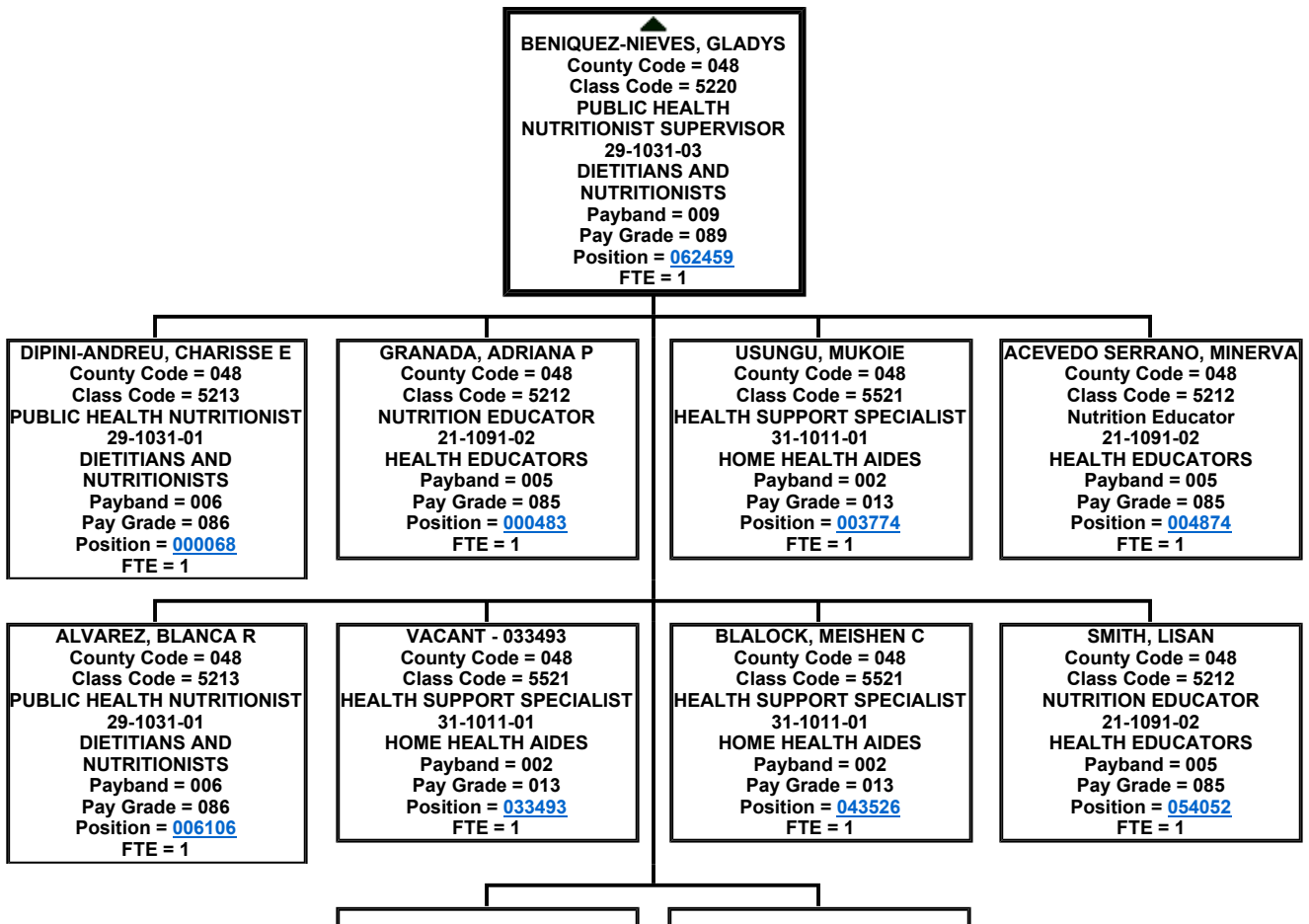
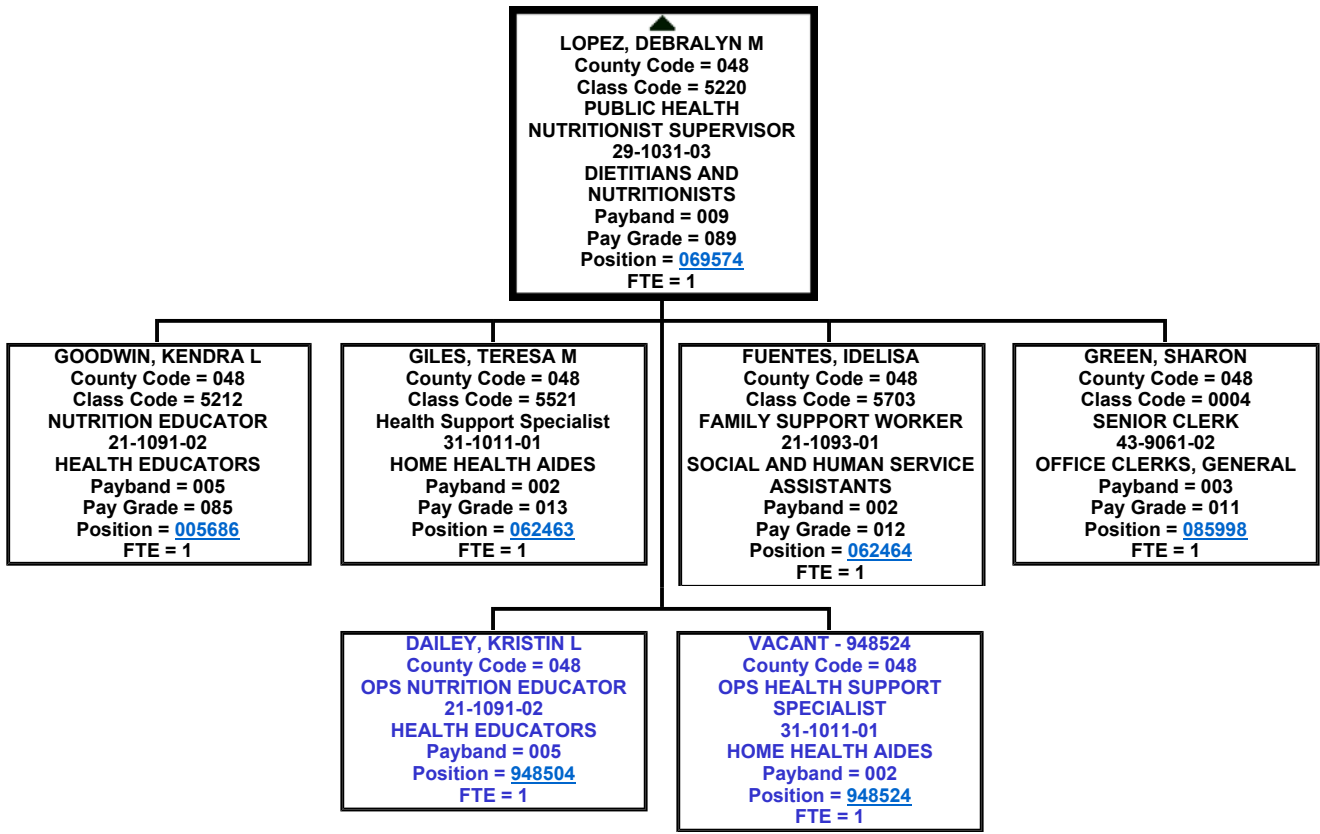
QUINONES, RUTH E
County Code = 048
OPS FAMILY SUPPORT
WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Position = [948518](#)
FTE = 1





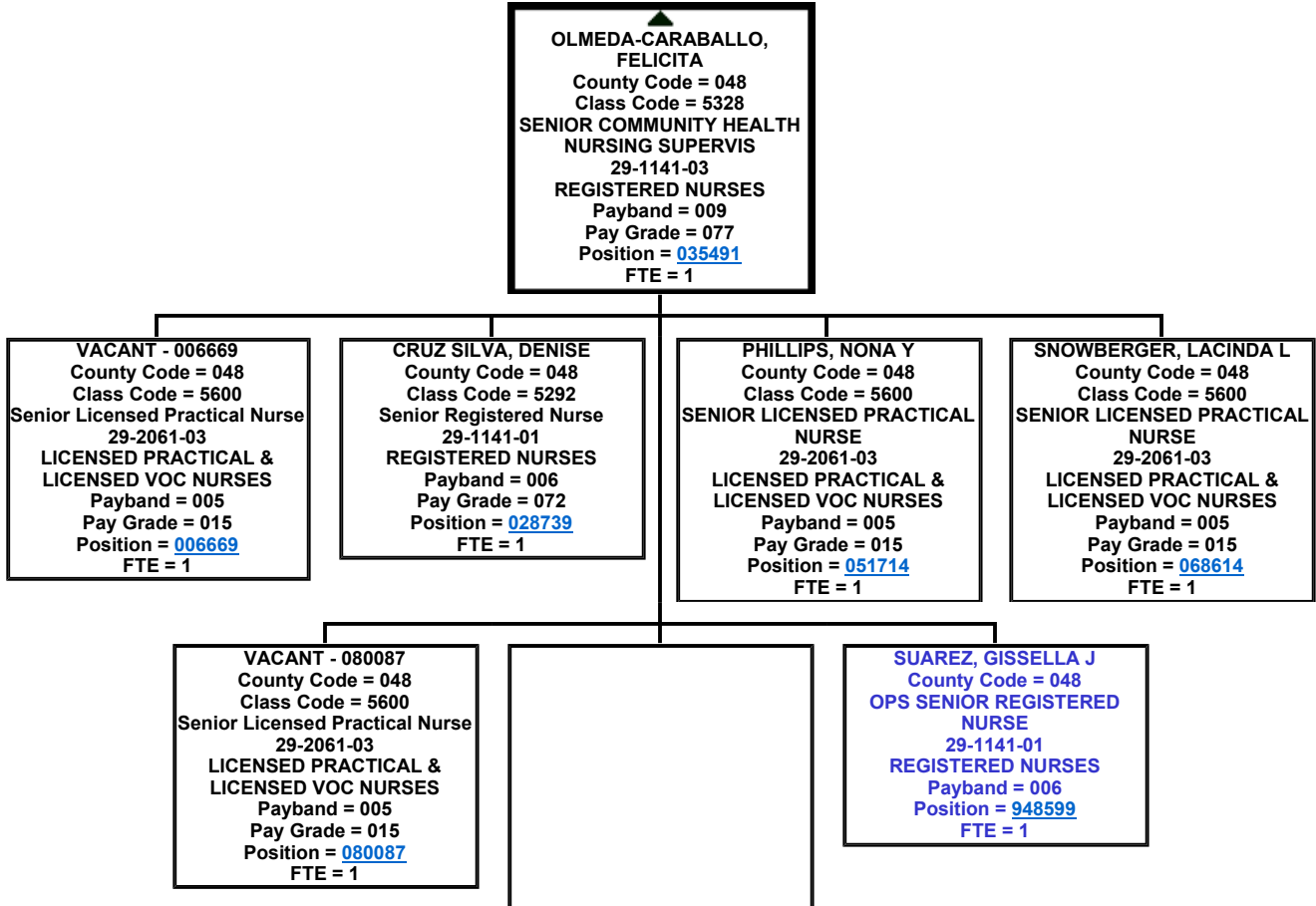
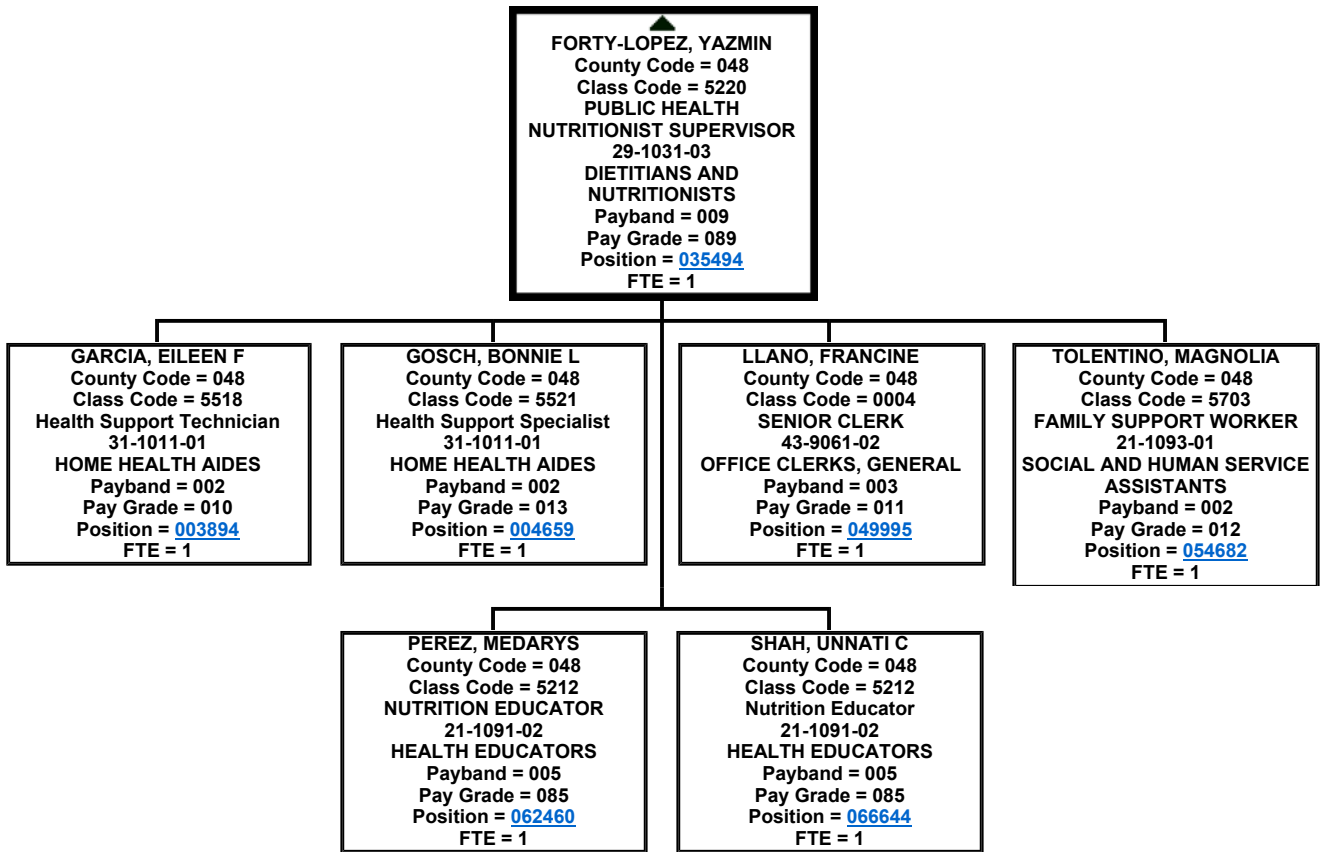




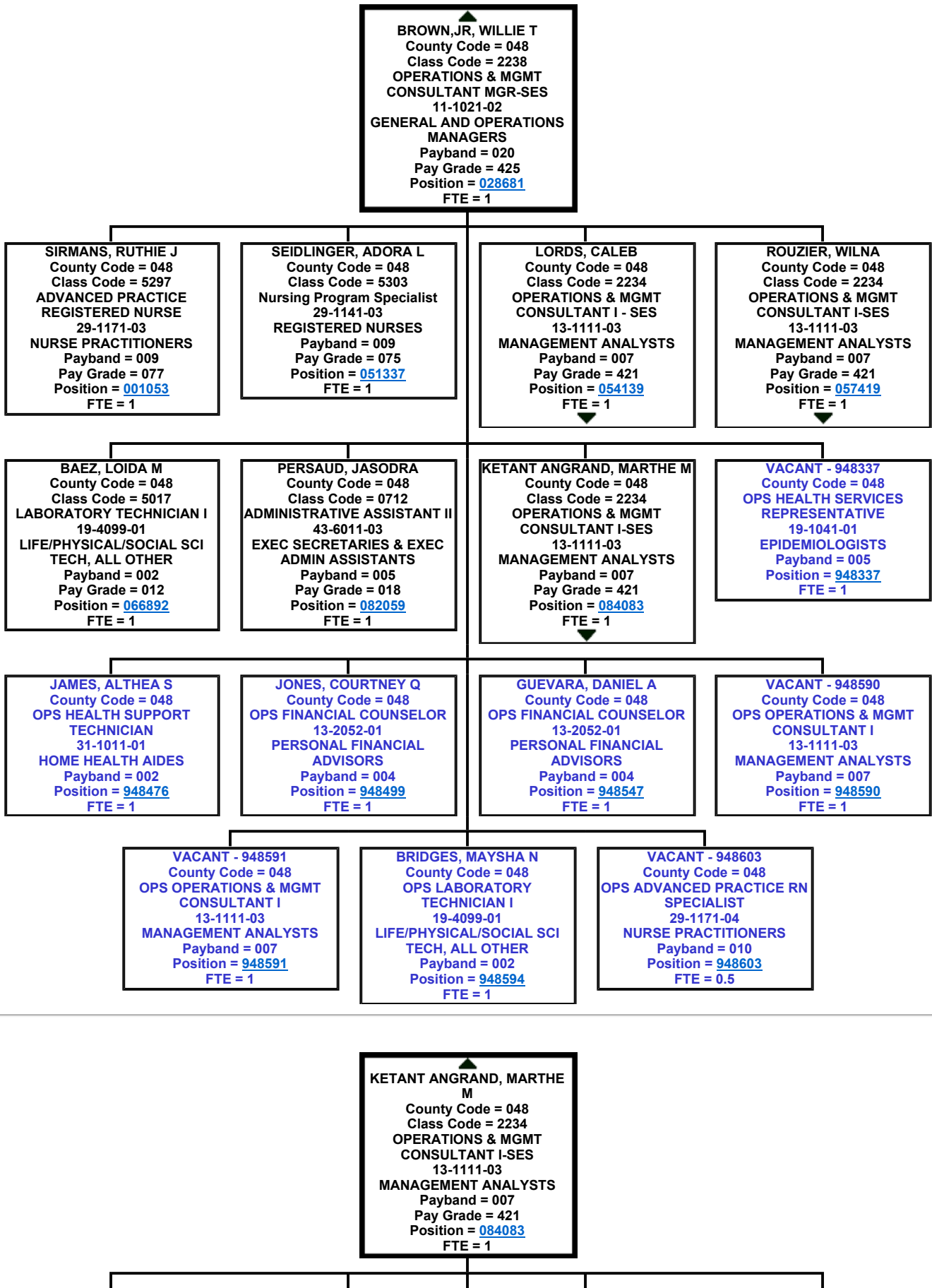


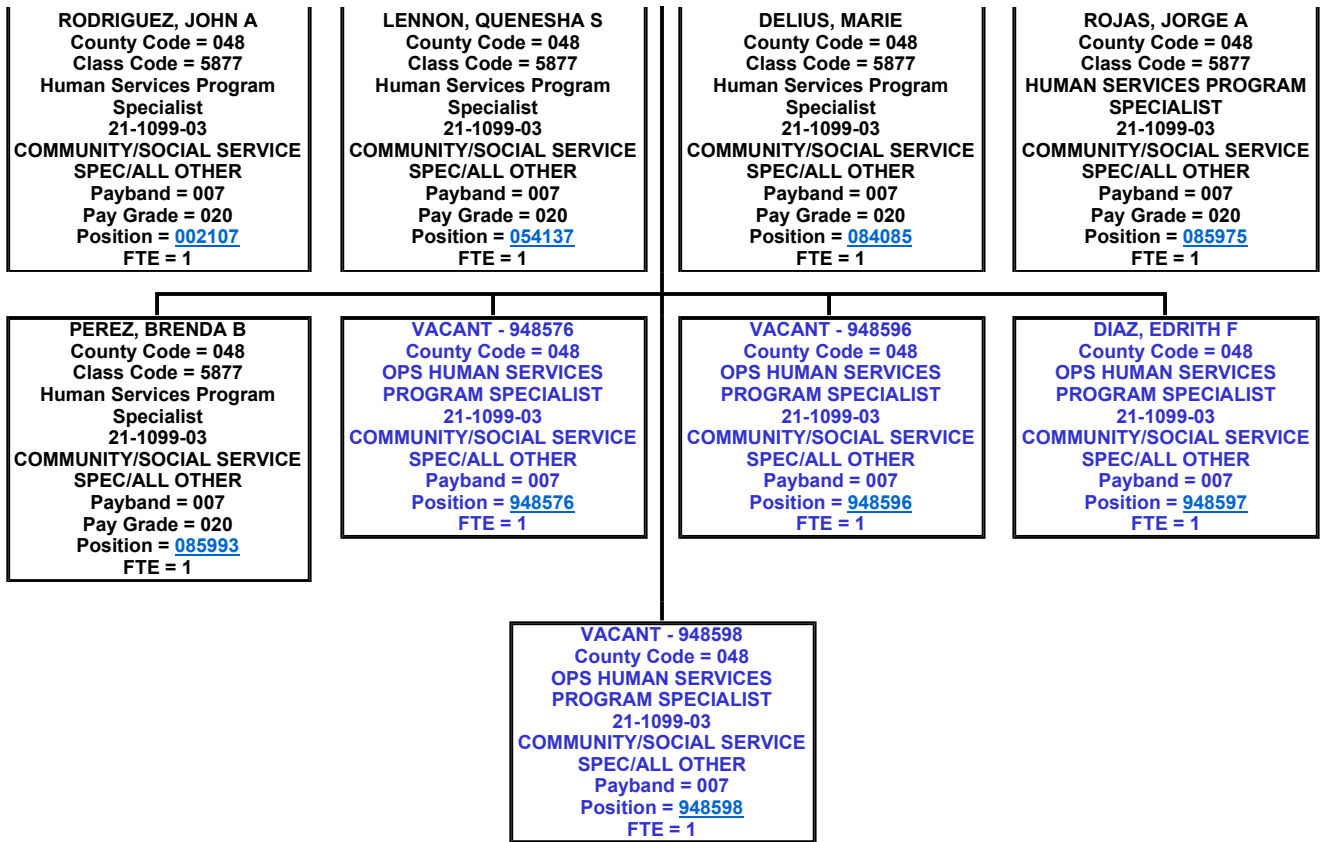
CARTER, BRANDON D
County Code = 048
Class Code = 5521
Health Support Specialist
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 013
Position = [054678](#)
FTE = 1

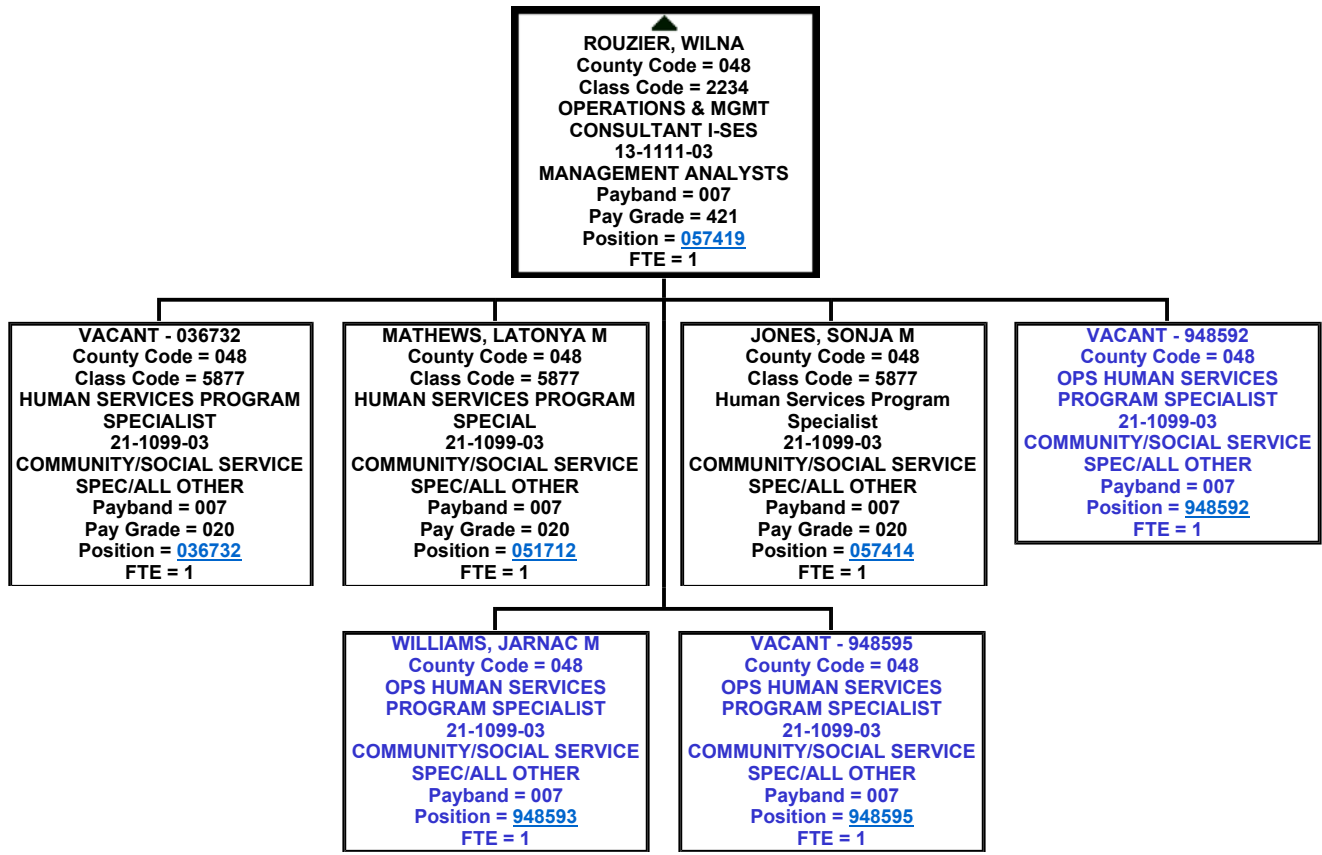
RIVERA, GENESIS M
County Code = 048
OPS Family Support Worker
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Position = [948502](#)
FTE = 1

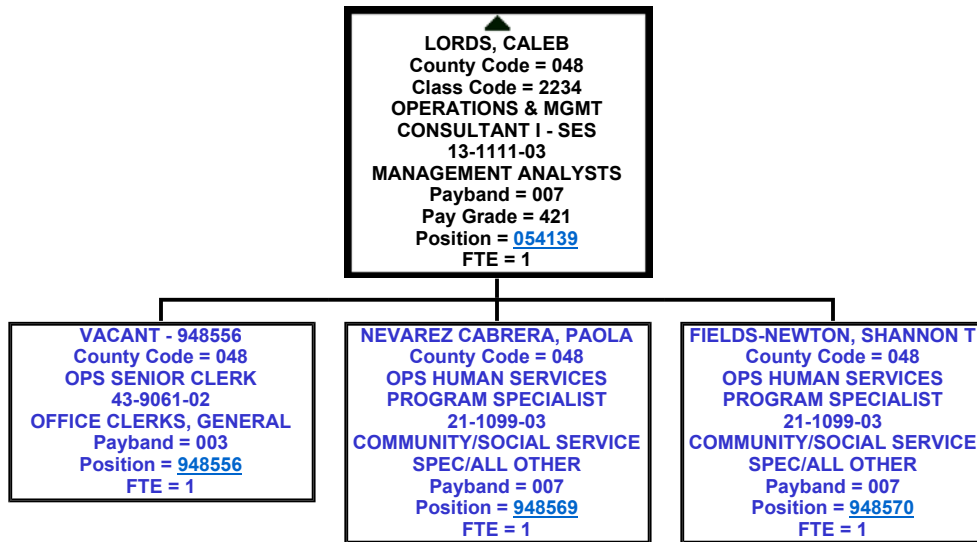


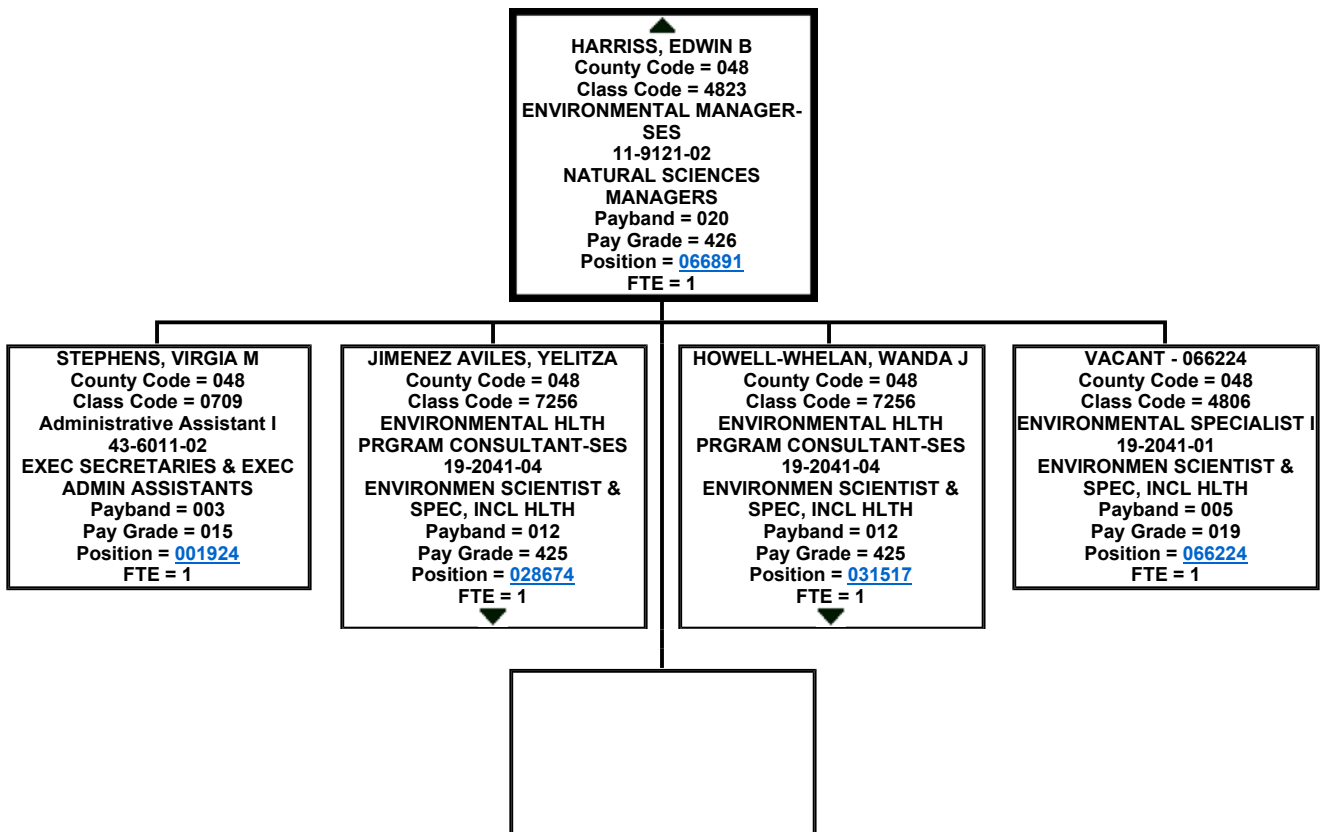
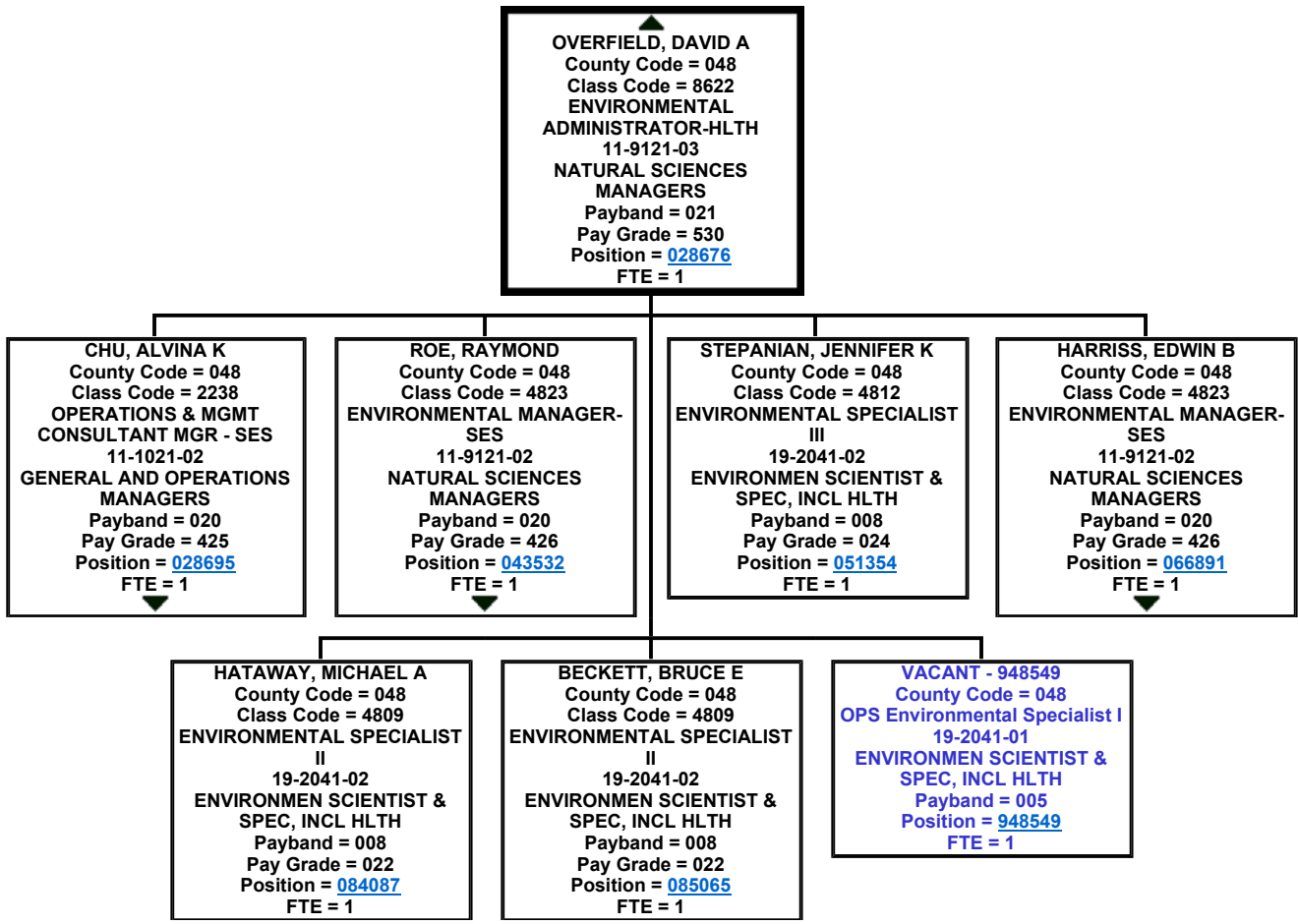
DE LA PAZ VELIZ, INELVIS
County Code = 048
Class Code = 5600
SENIOR LICENSED PRACTICAL
NURSE
29-2061-03
LICENSED PRACTICAL &
LICENSED VOC NURSES
Payband = 005
Pay Grade = 015
Position = [086025](#)
FTE = 1



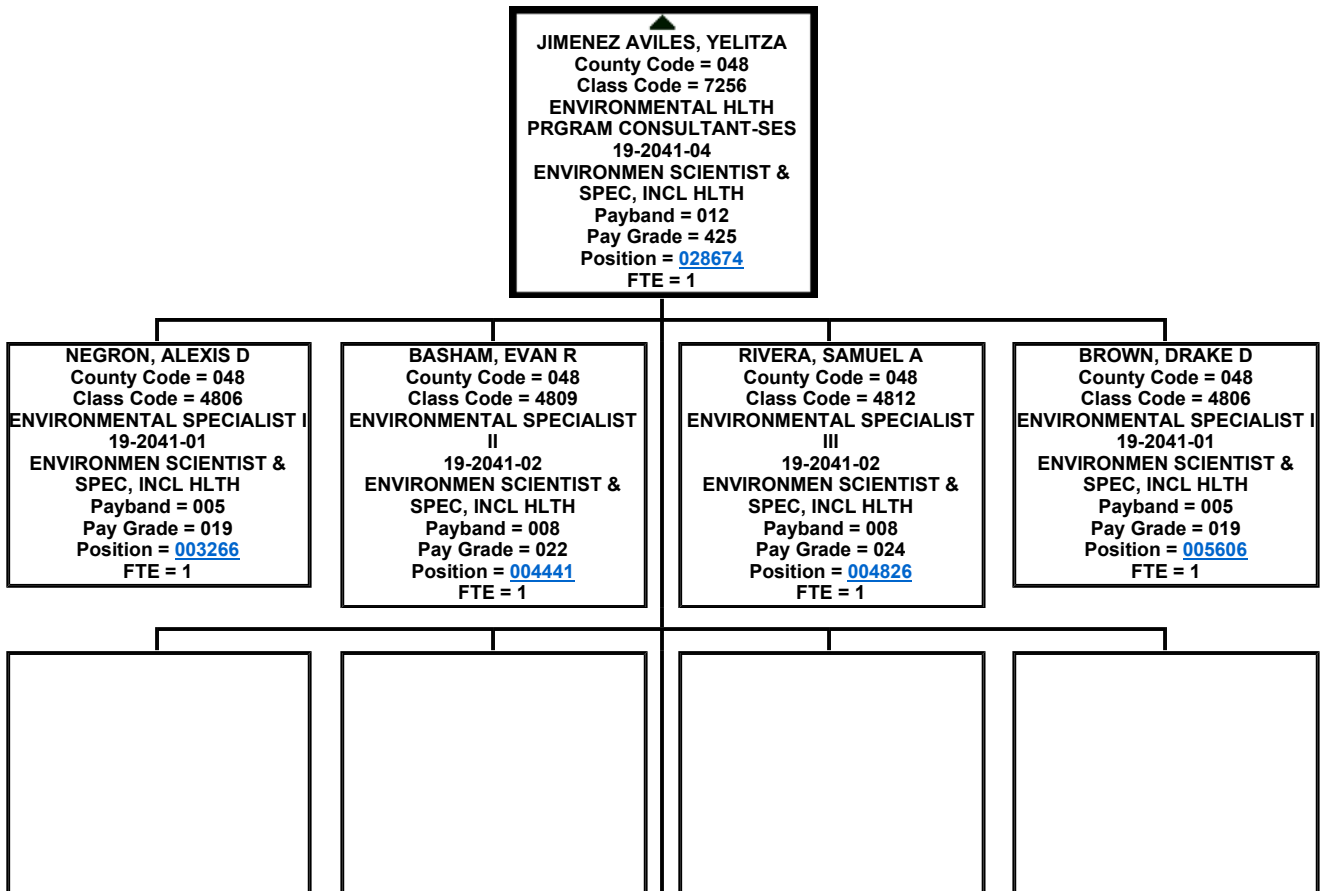
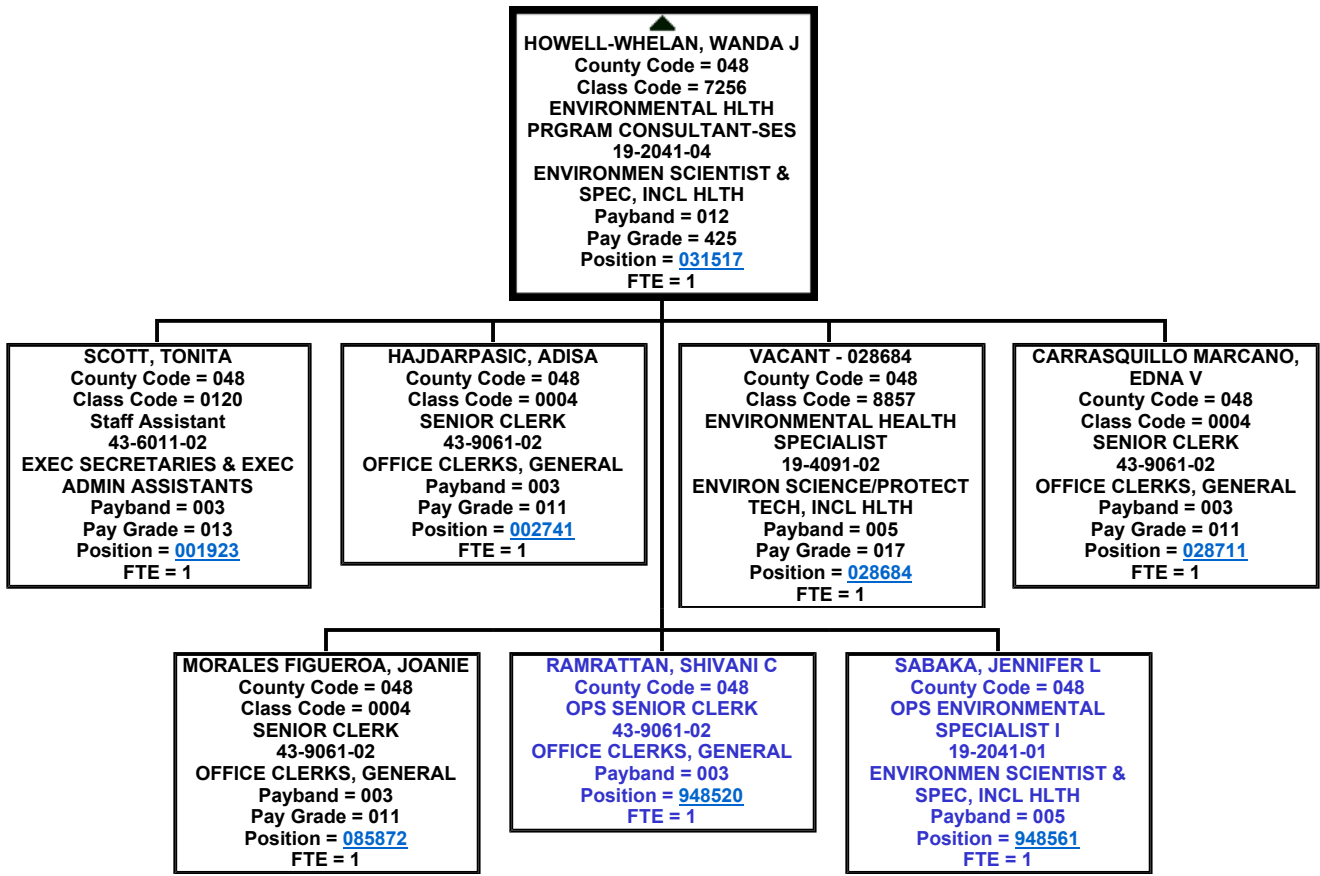


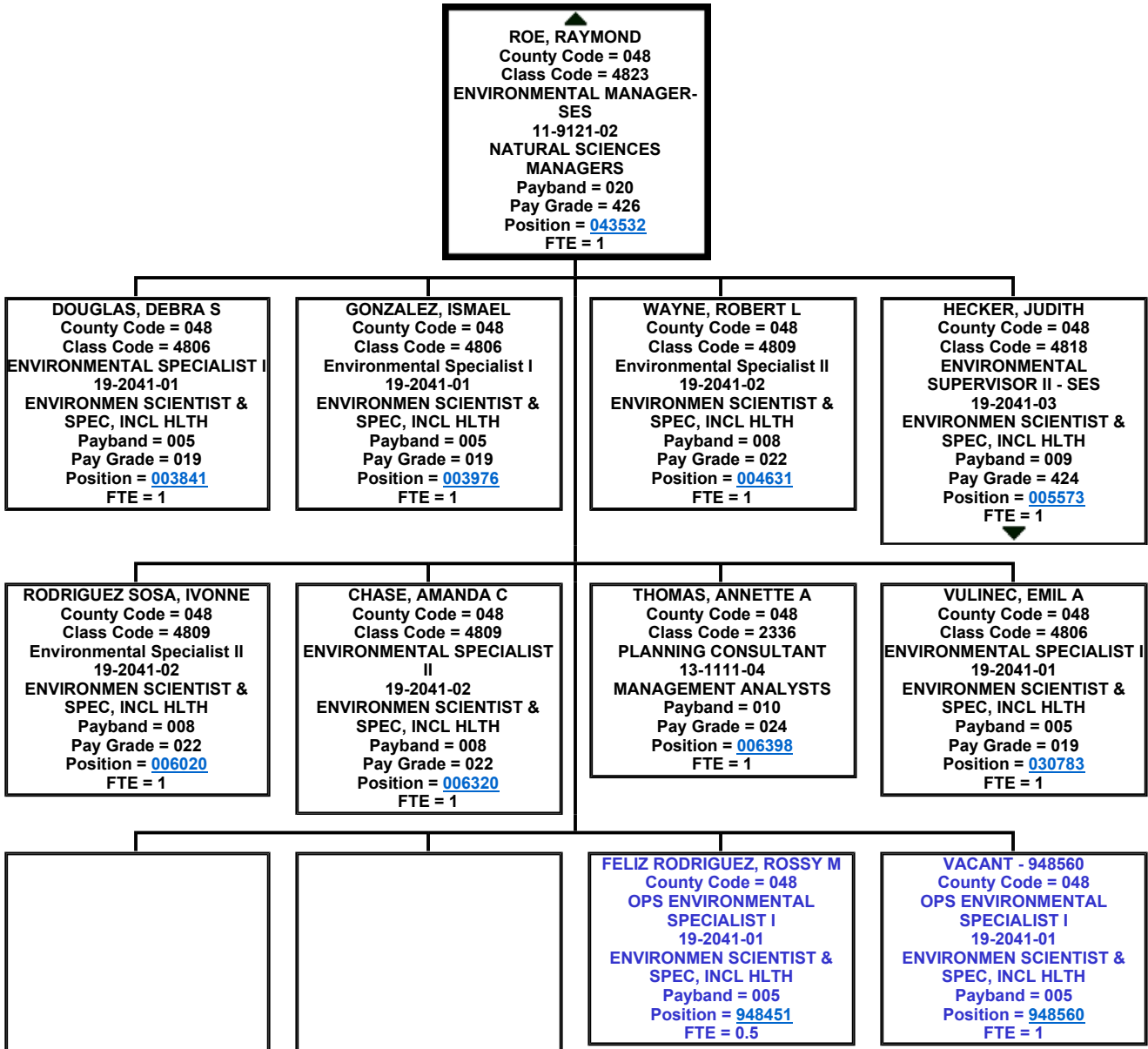
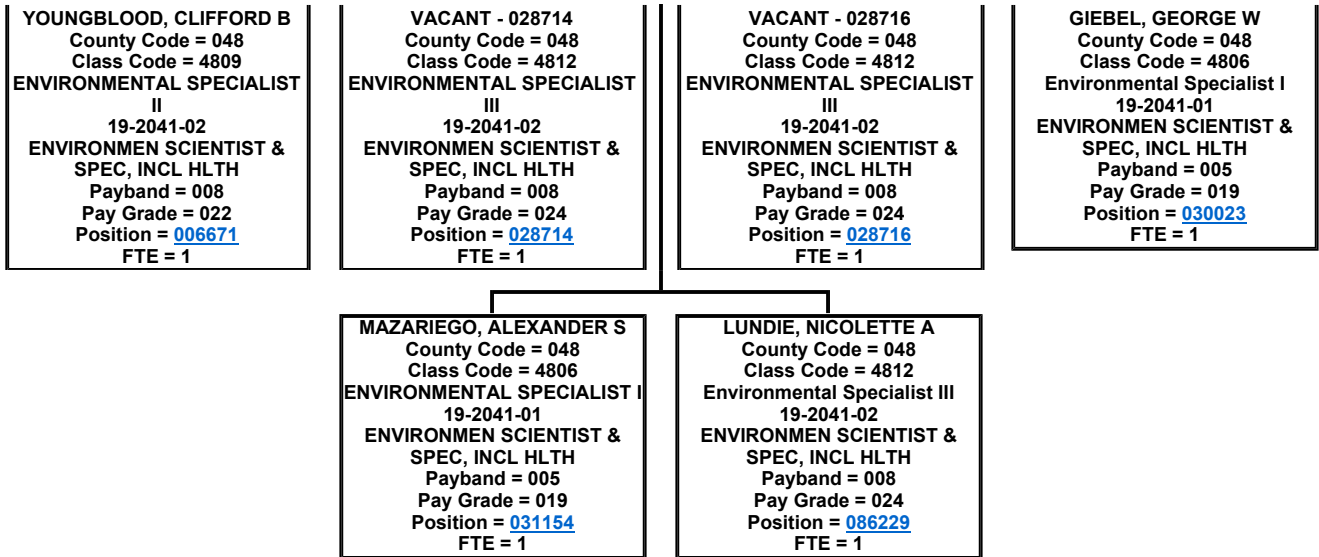






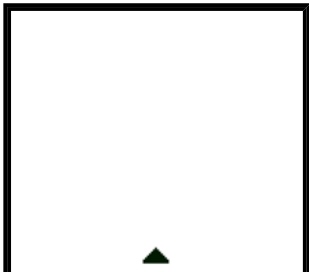
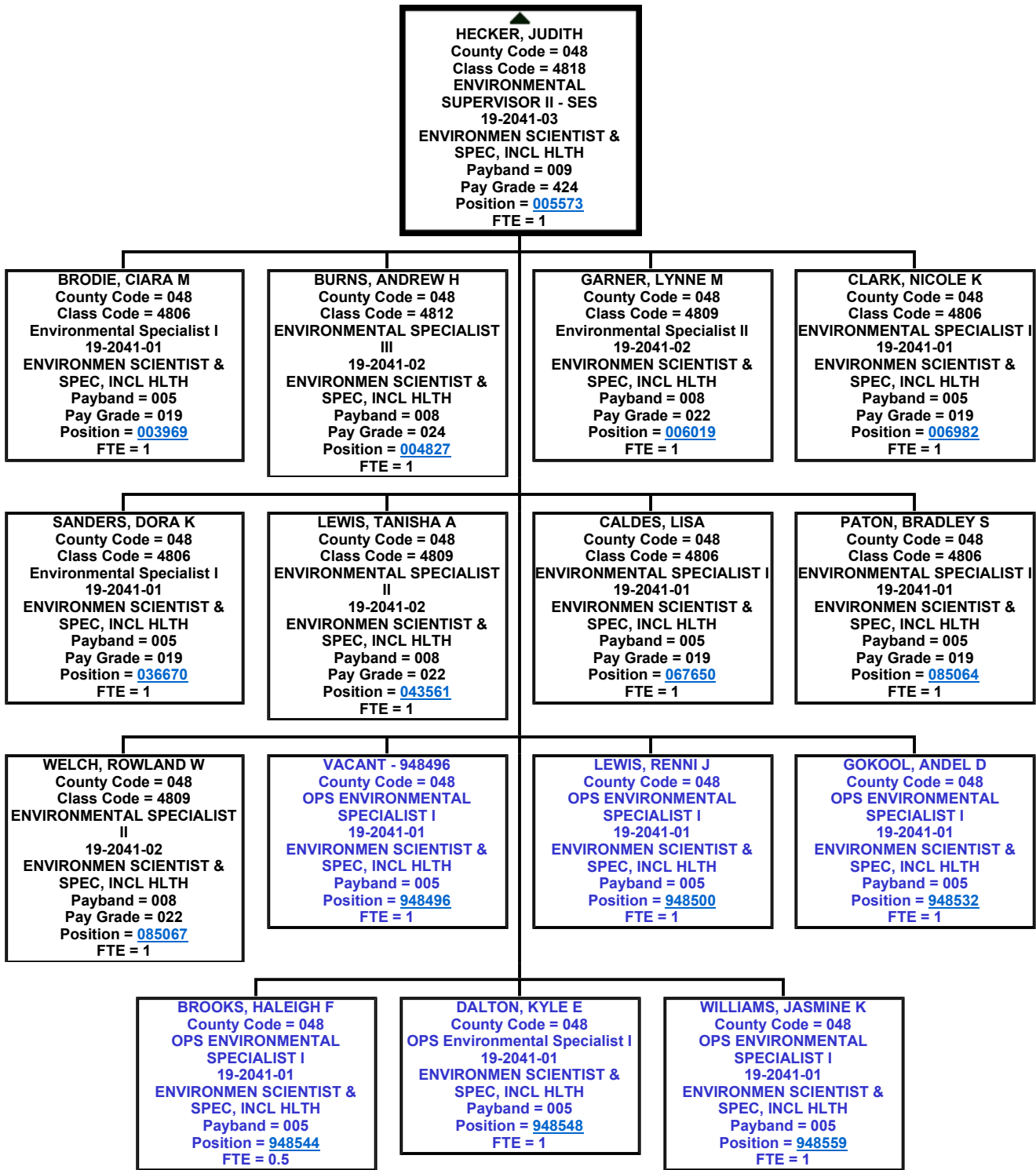
MELENDEZ, JOSEPH L
County Code = 048
OPS SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Position = 948512
FTE = 1

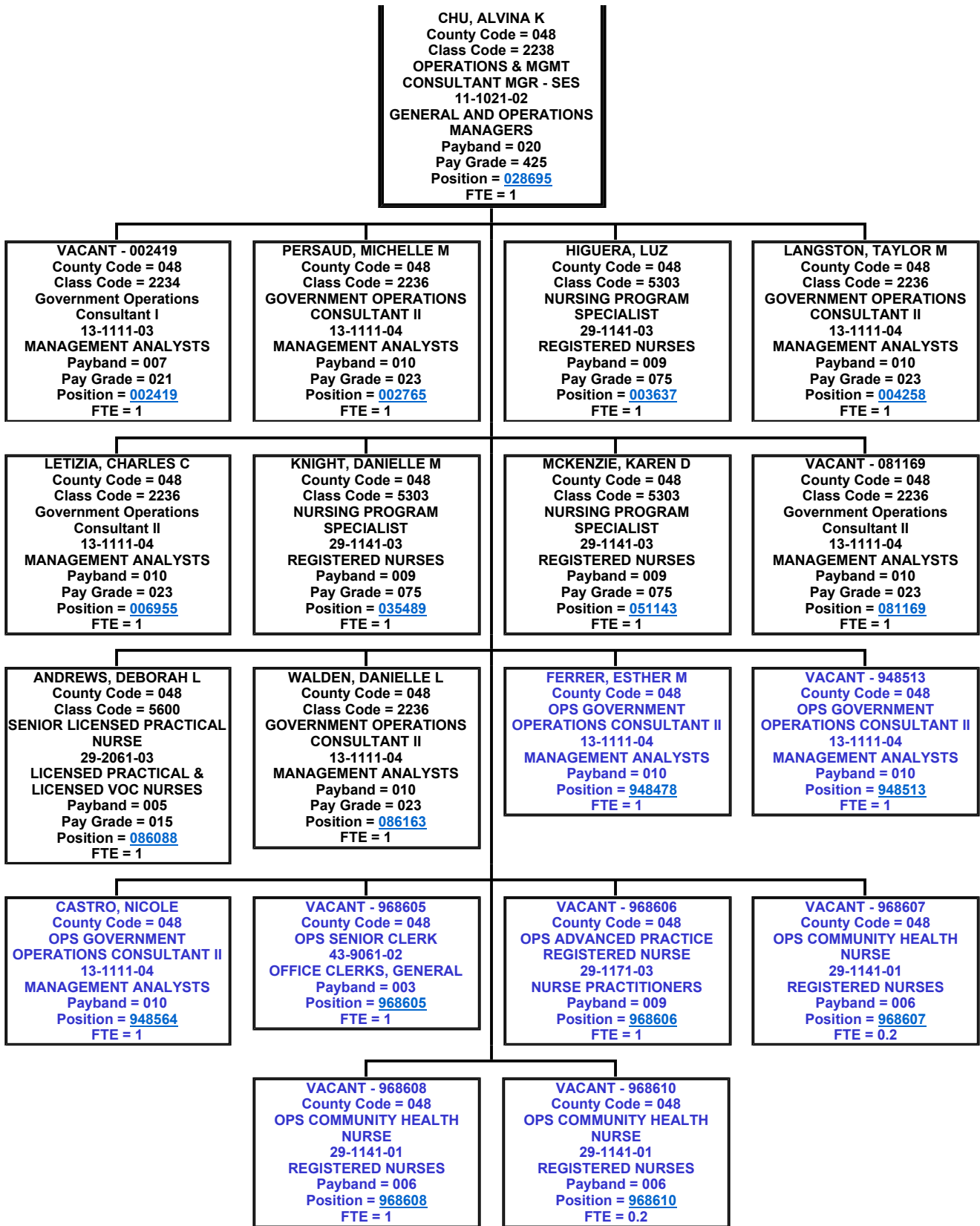


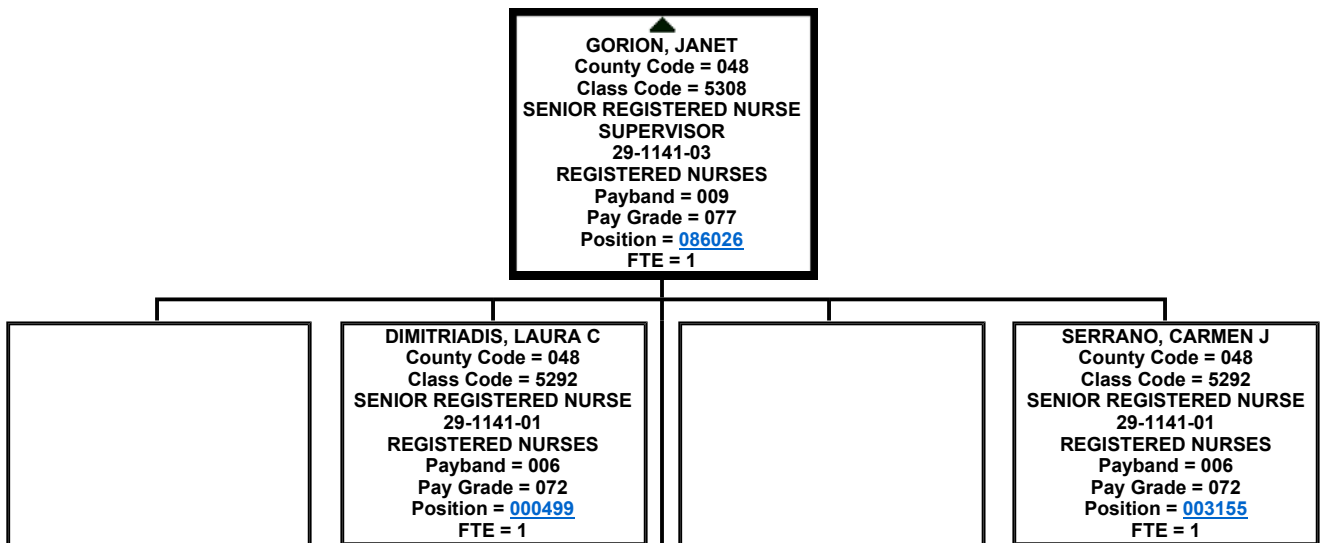
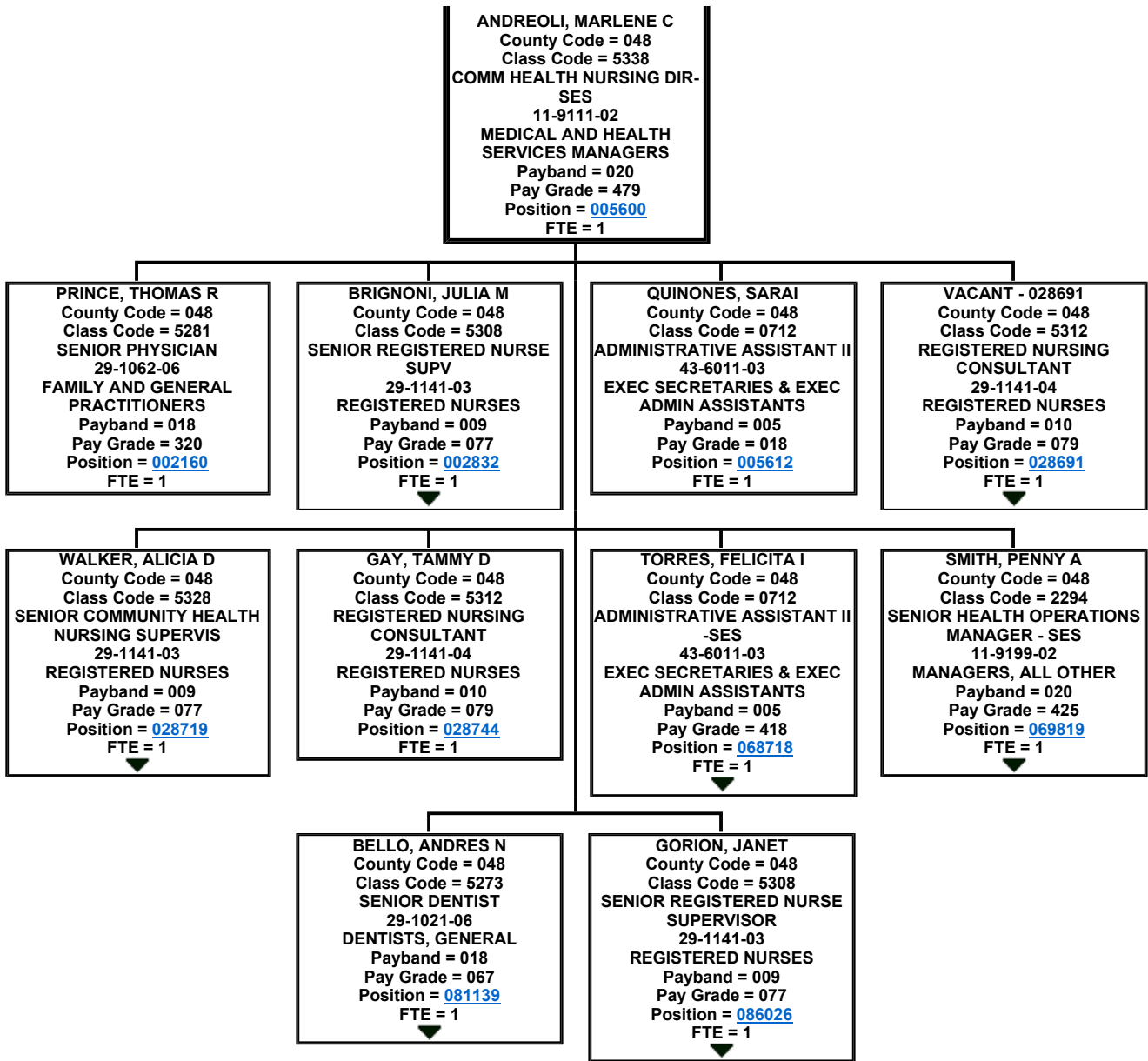


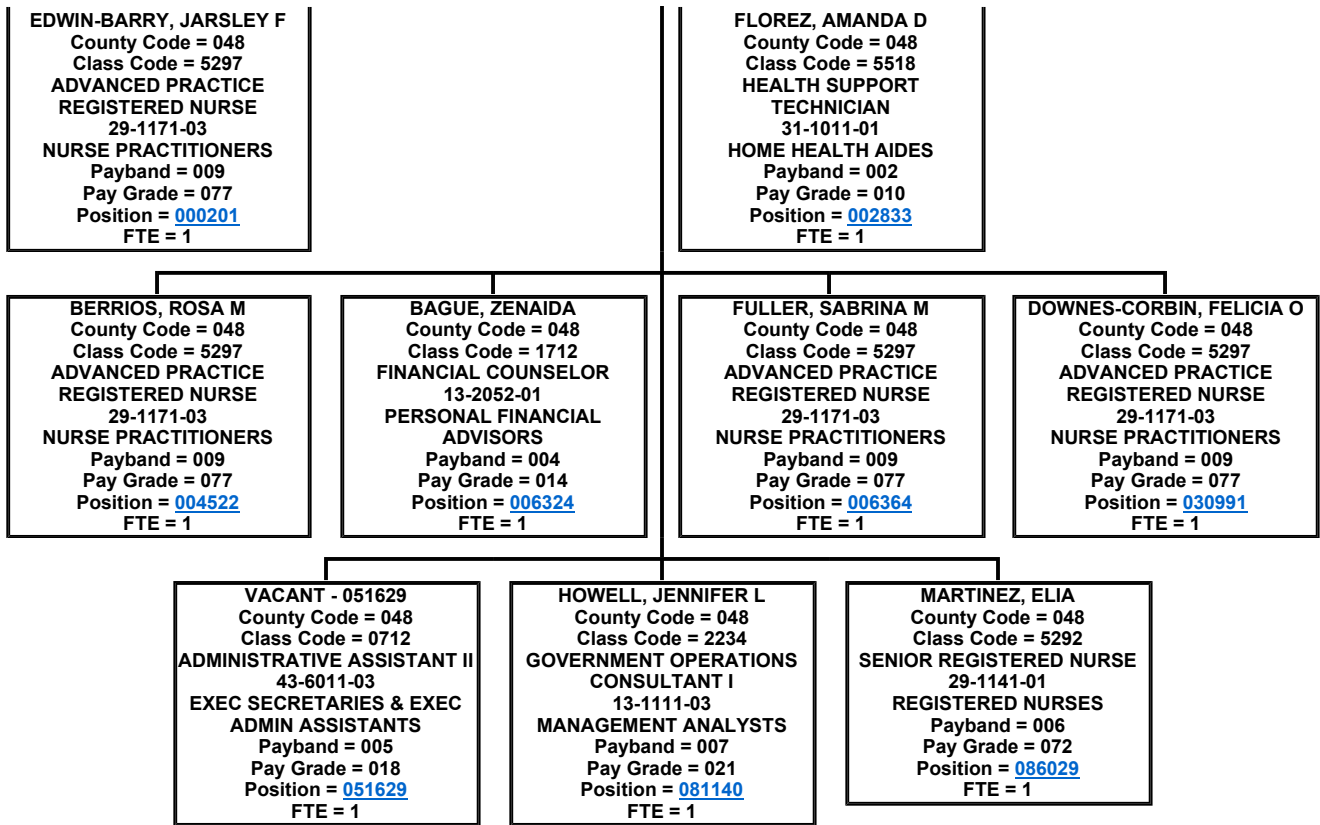
BAKER, STEVEN M
County Code = 048
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [038480](#)
FTE = 1

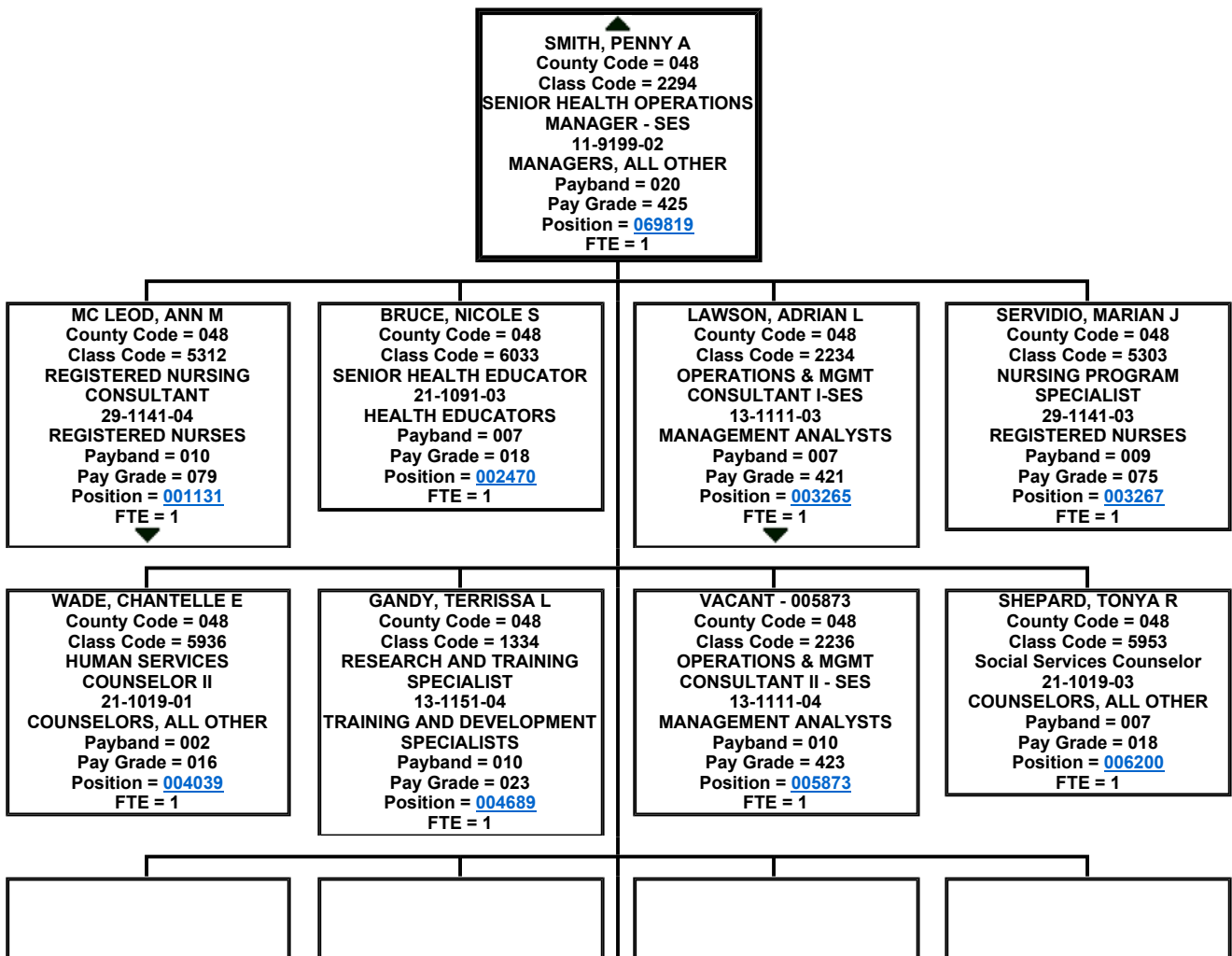
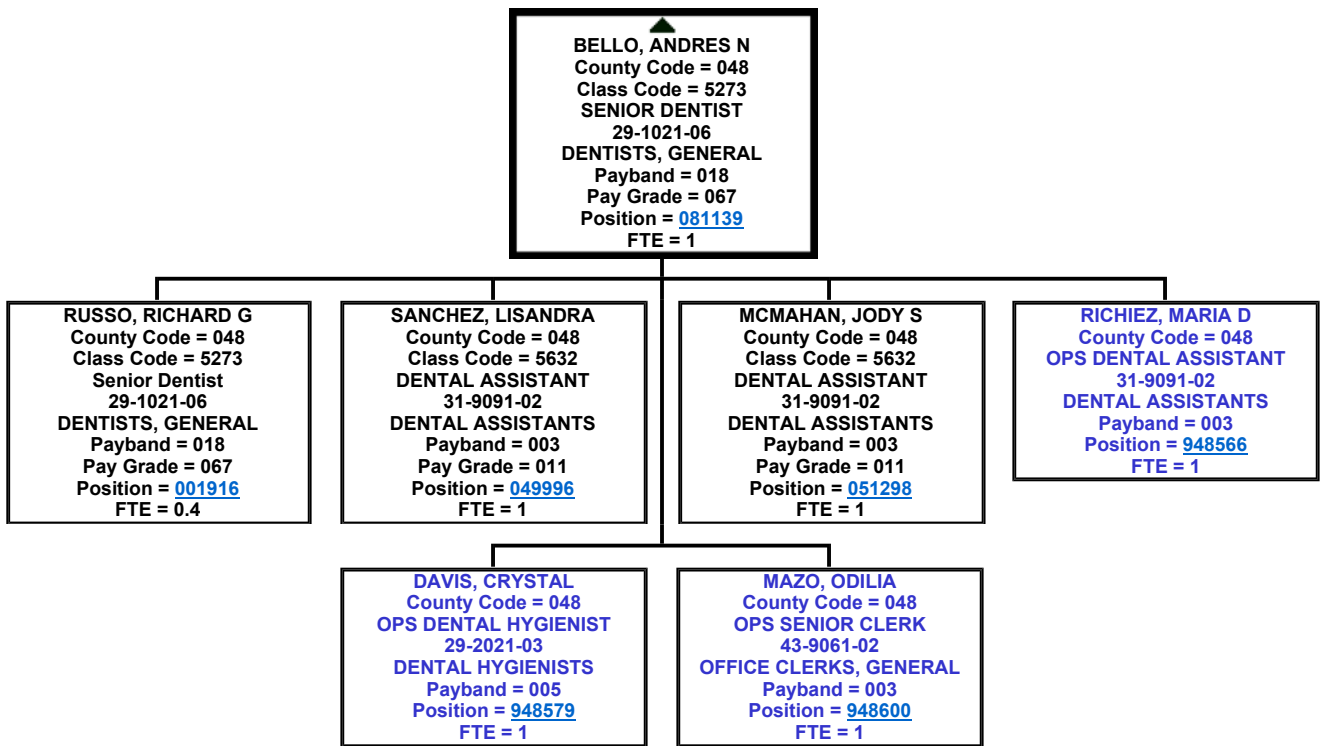
GARTHWAITE, CHELSEA E
County Code = 048
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [059098](#)
FTE = 1

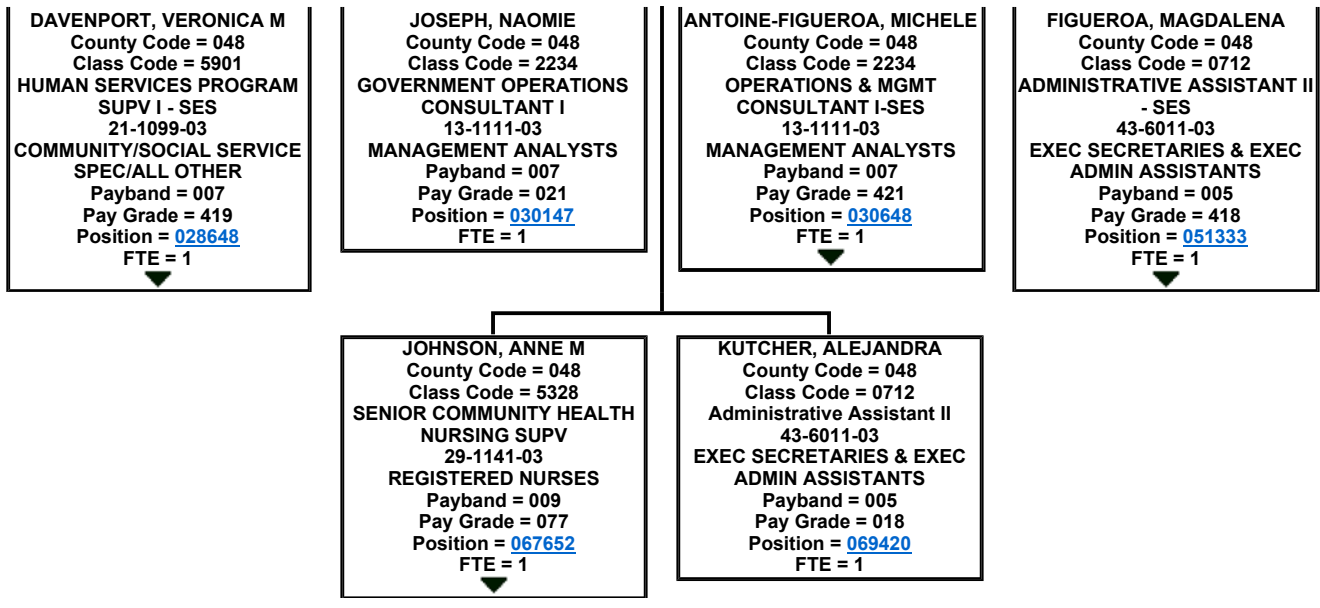


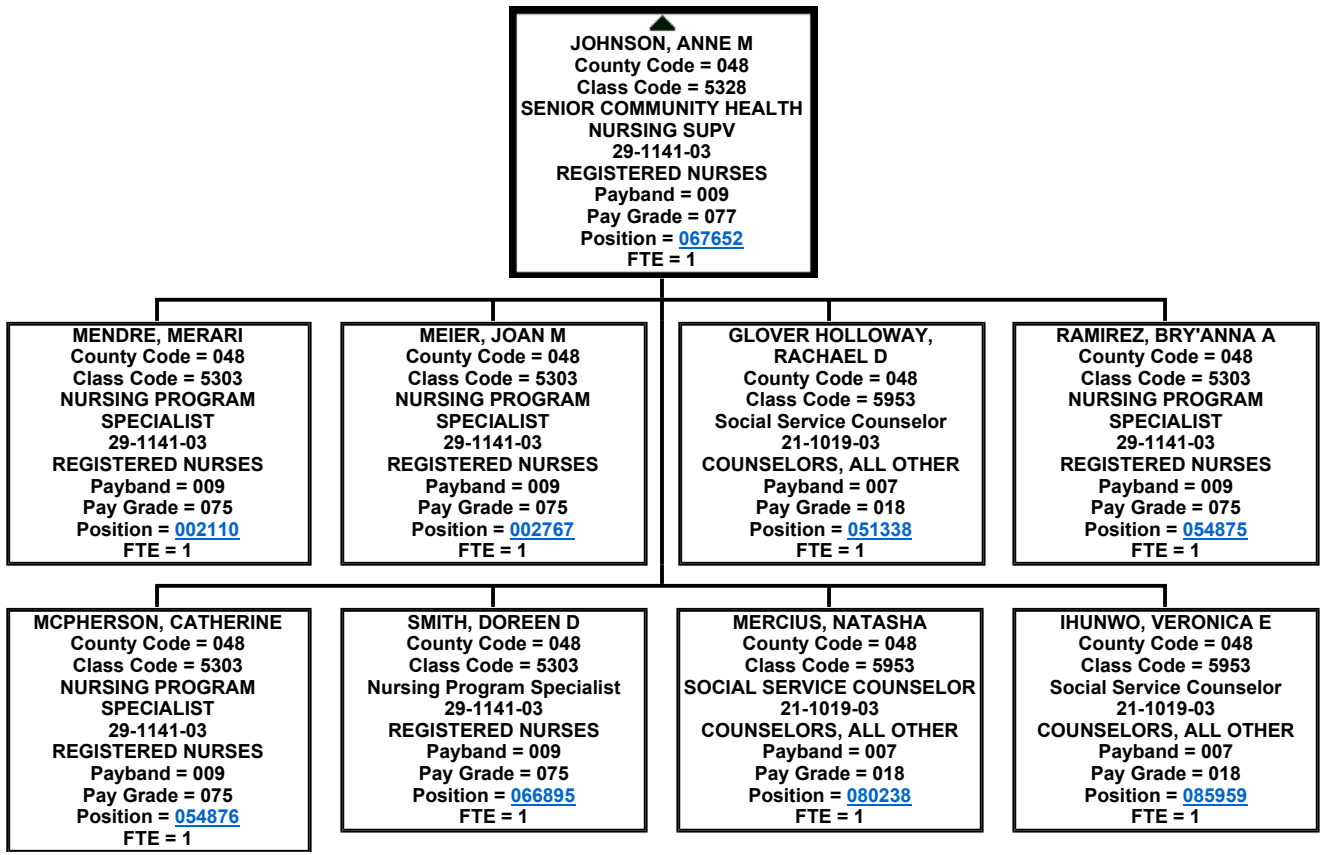


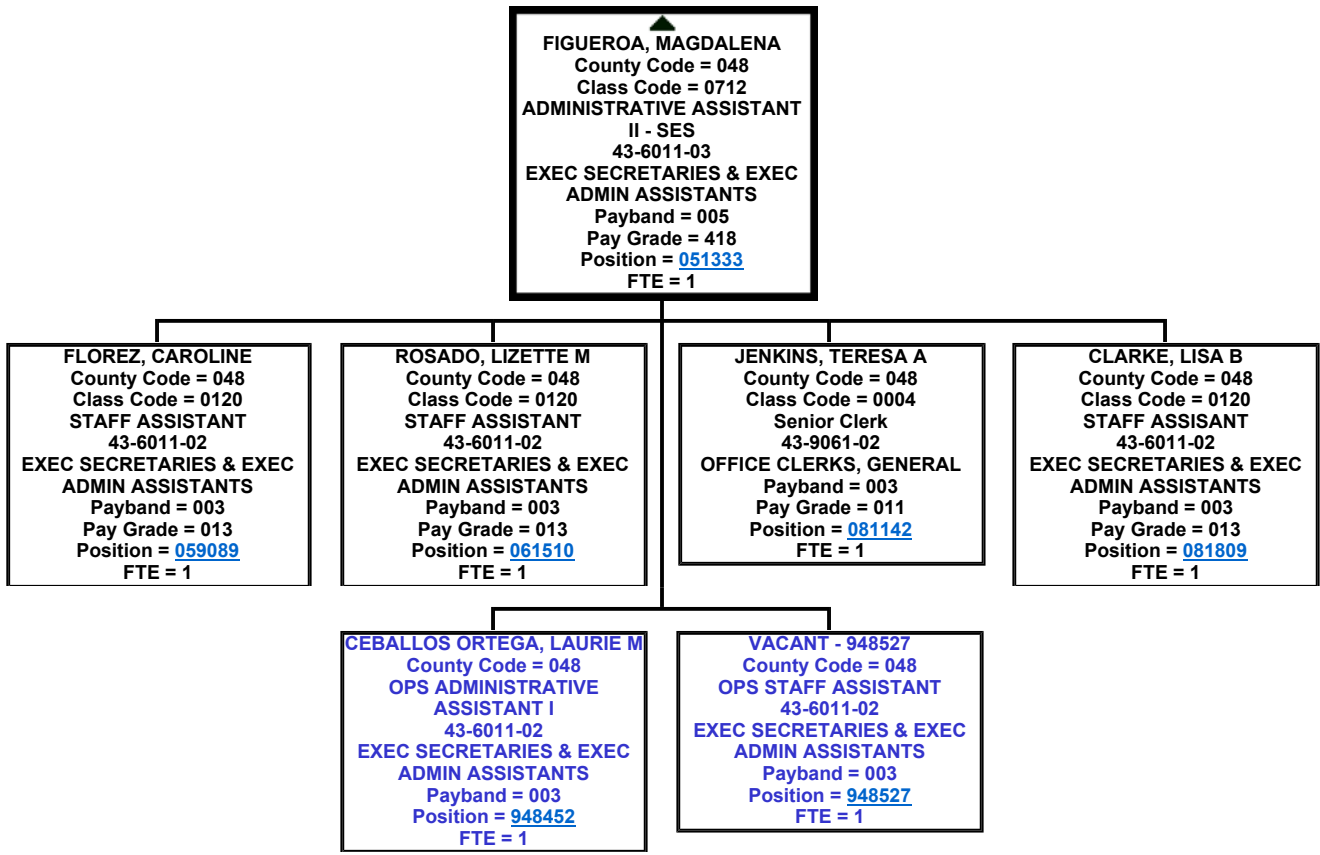


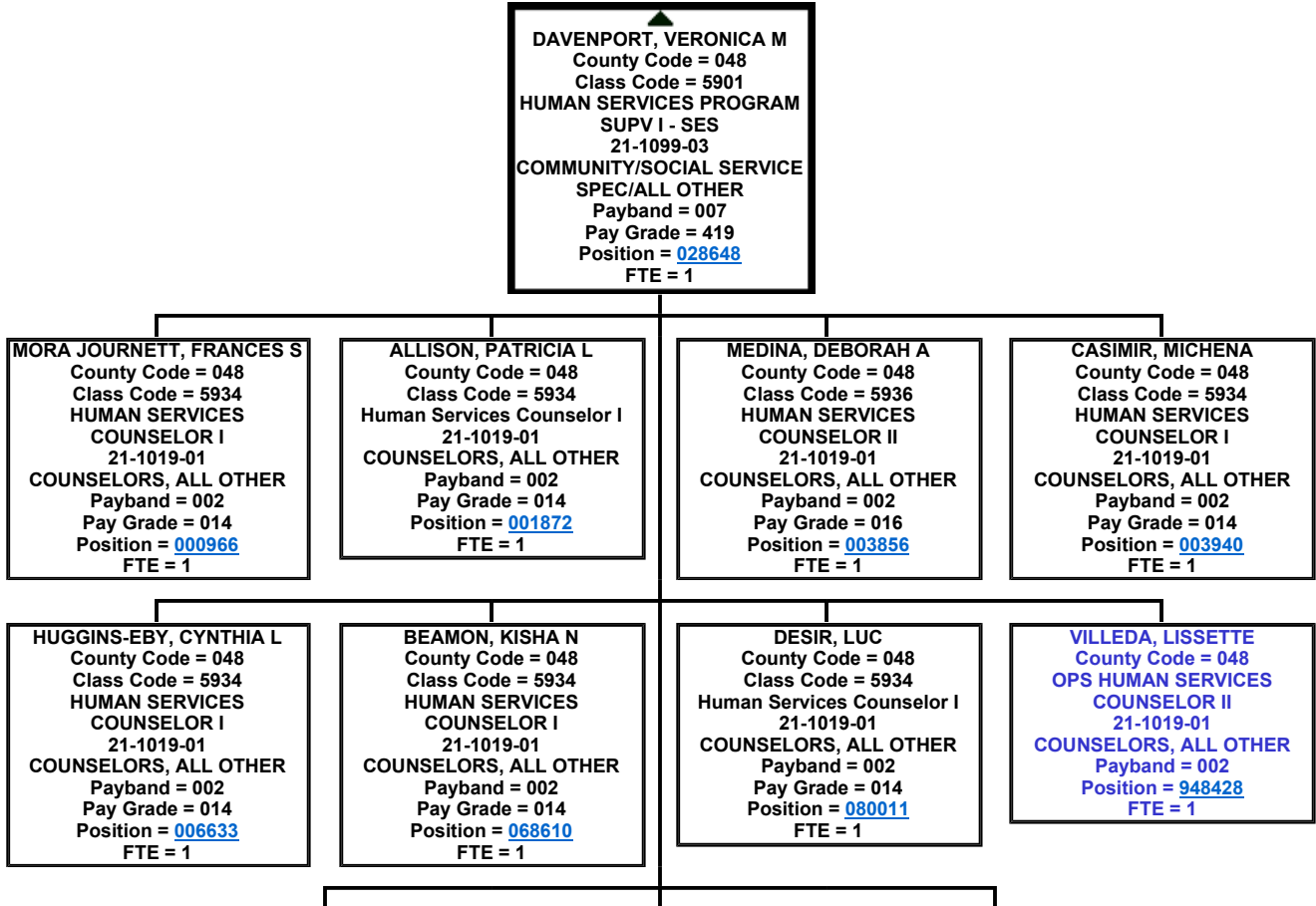
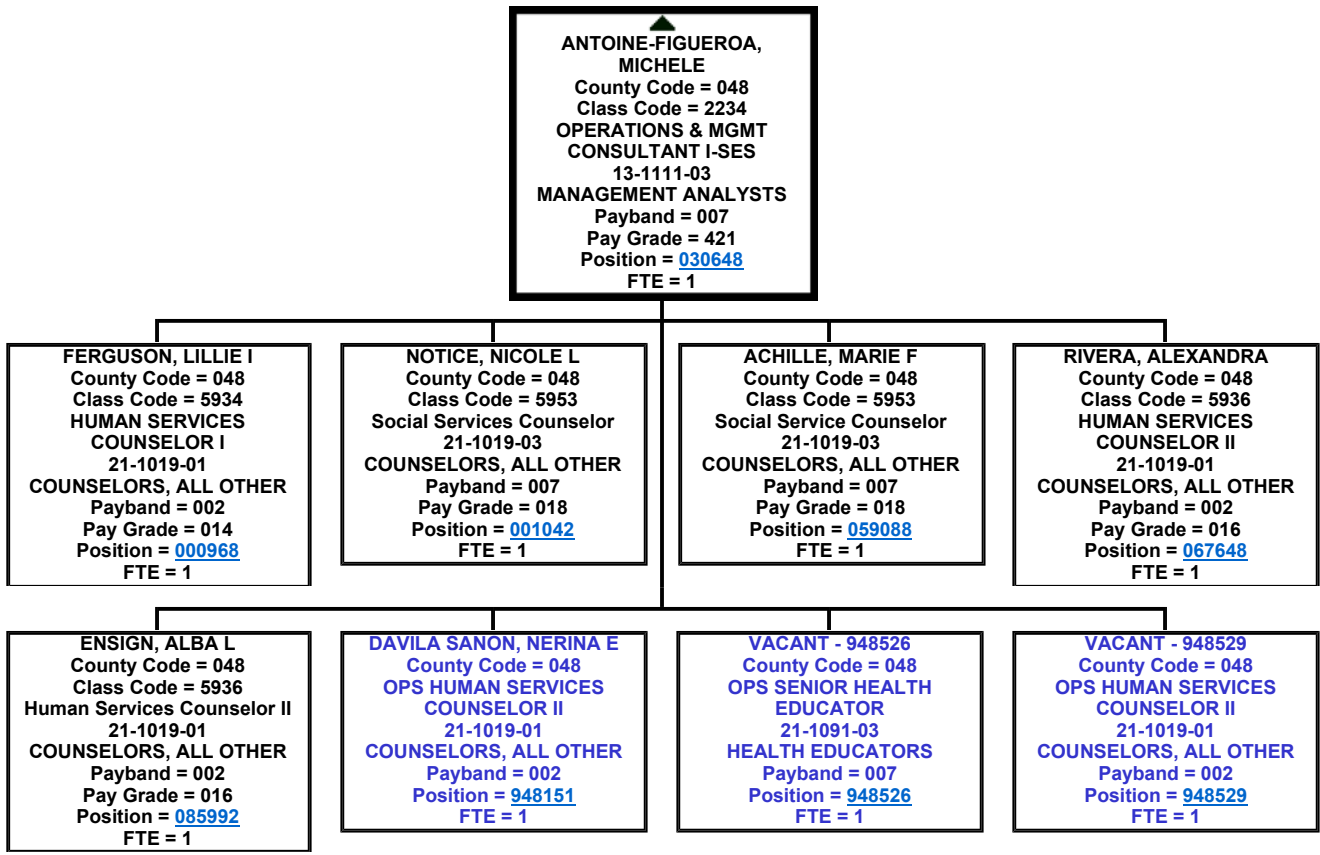




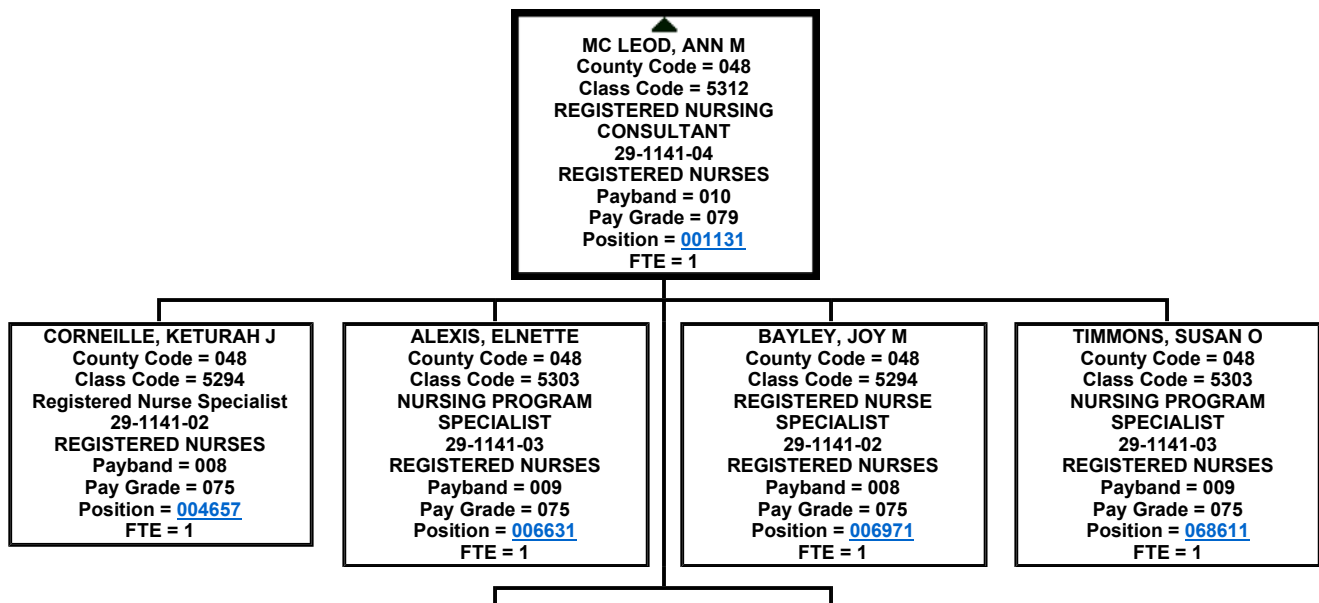
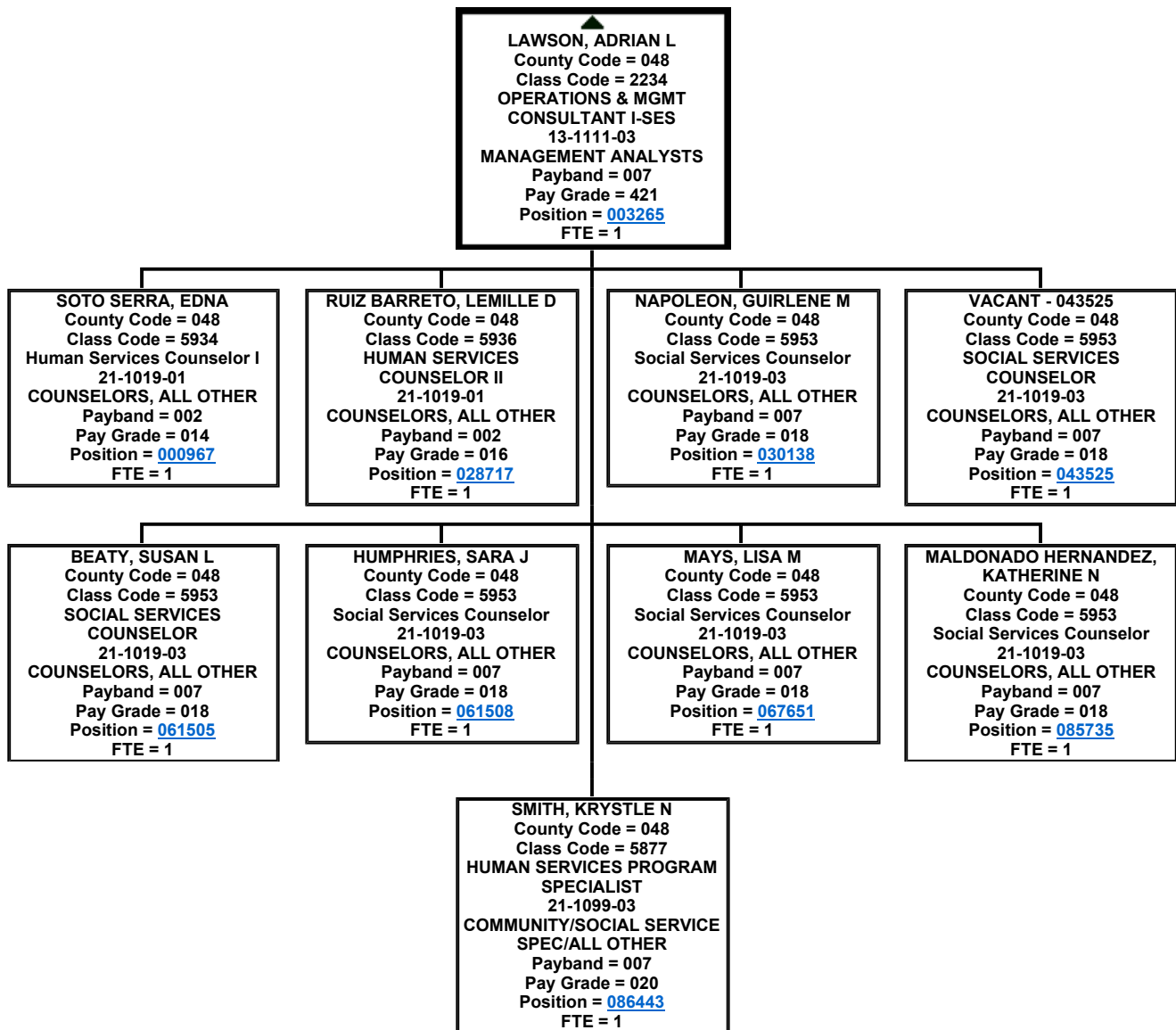






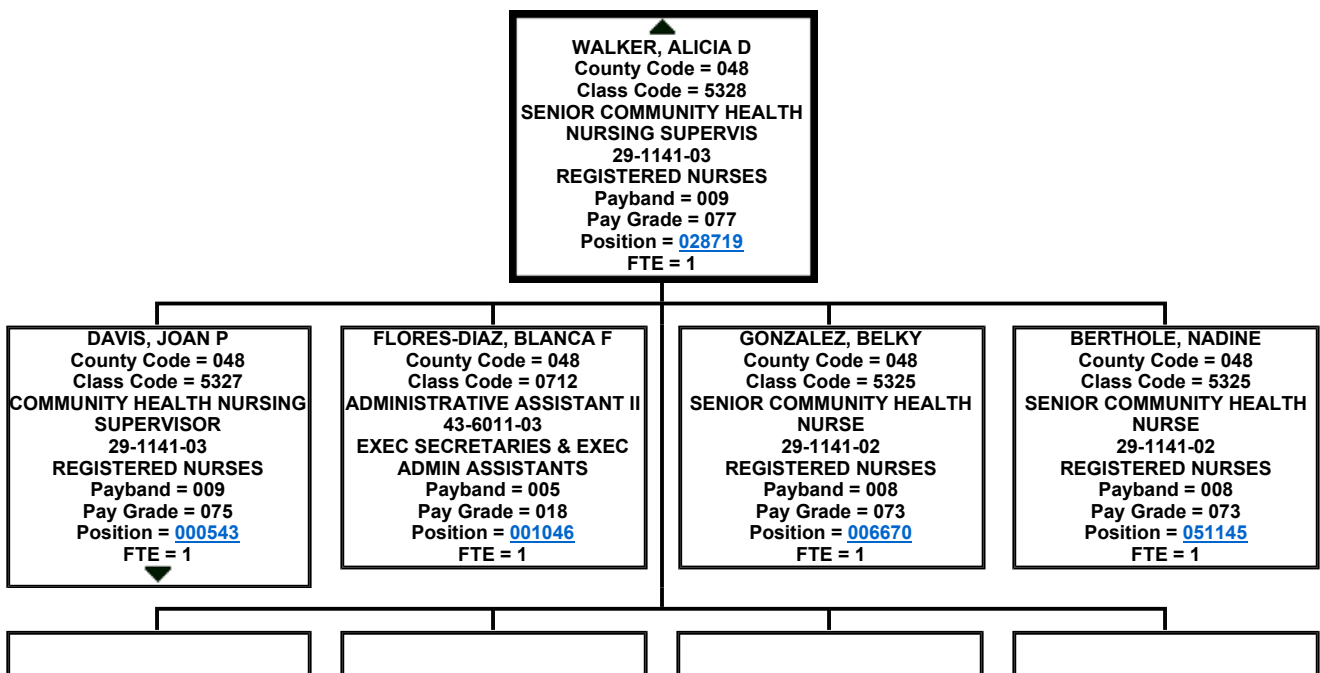
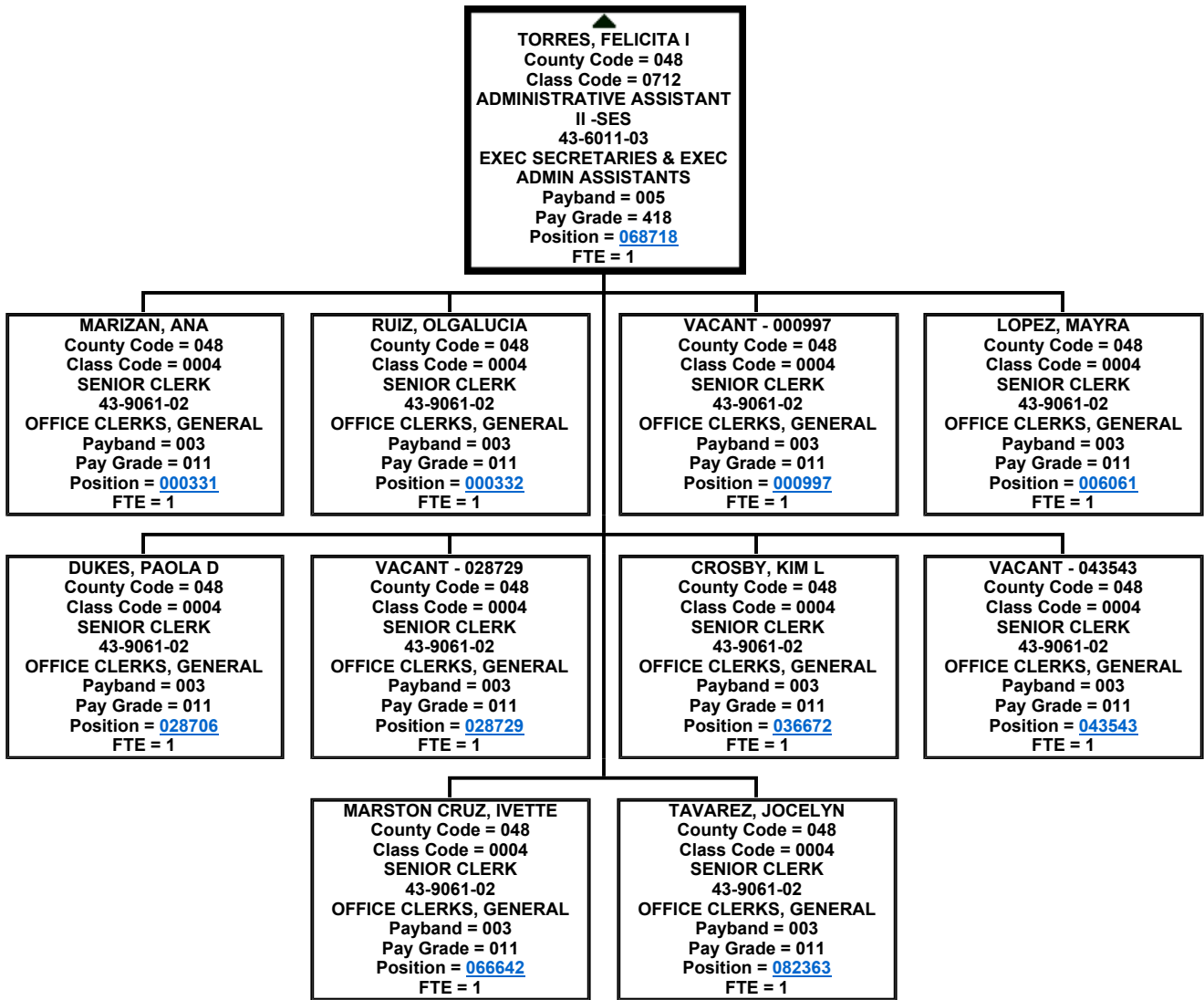


QUETELL PABON, GRICELL County Code = 048 OPS HUMAN SERVICES COUNSELOR II 21-1019-01 COUNSELORS, ALL OTHER Payband = 002 Position = <u>948546</u> FTE = 1	VACANT - 948554 County Code = 048 OPS Human Services Counselor II 21-1019-01 COUNSELORS, ALL OTHER Payband = 002 Position = <u>948554</u> FTE = 1	RAMOS LOZANO, TIFFANY L County Code = 048 OPS HUMAN SERVICES COUNSELOR II 21-1019-01 COUNSELORS, ALL OTHER Payband = 002 Position = <u>948565</u> FTE = 1
--	---	---



CLARKE, LESLINE A
County Code = 048
Class Code = 5303
NURSING PROGRAM
SPECIALIST
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 075
Position = [084785](#)
FTE = 1

PINTHIEVRE, GINETTE
County Code = 048
Class Code = 5953
Social Service Counselor
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Pay Grade = 018
Position = [085736](#)
FTE = 1

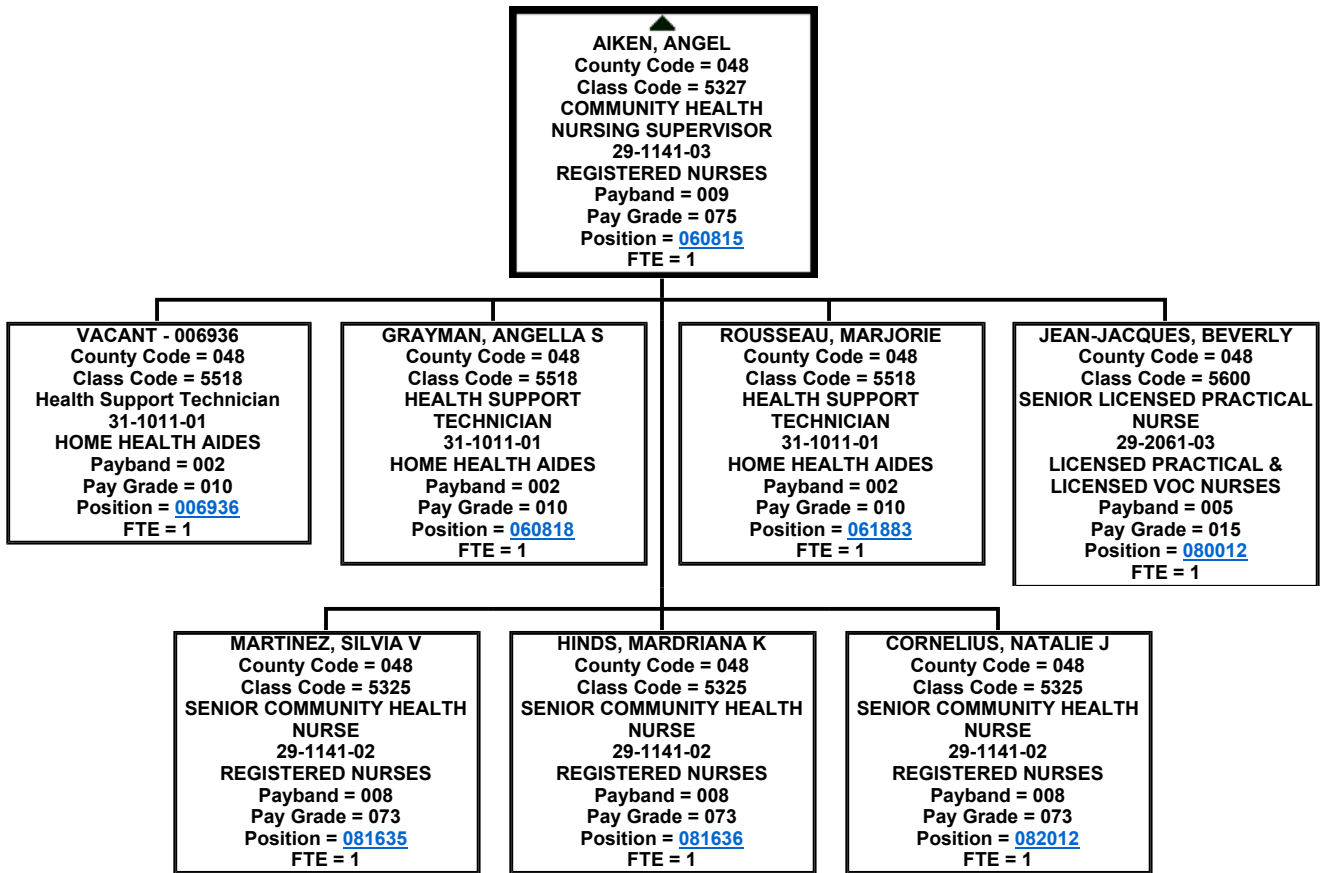


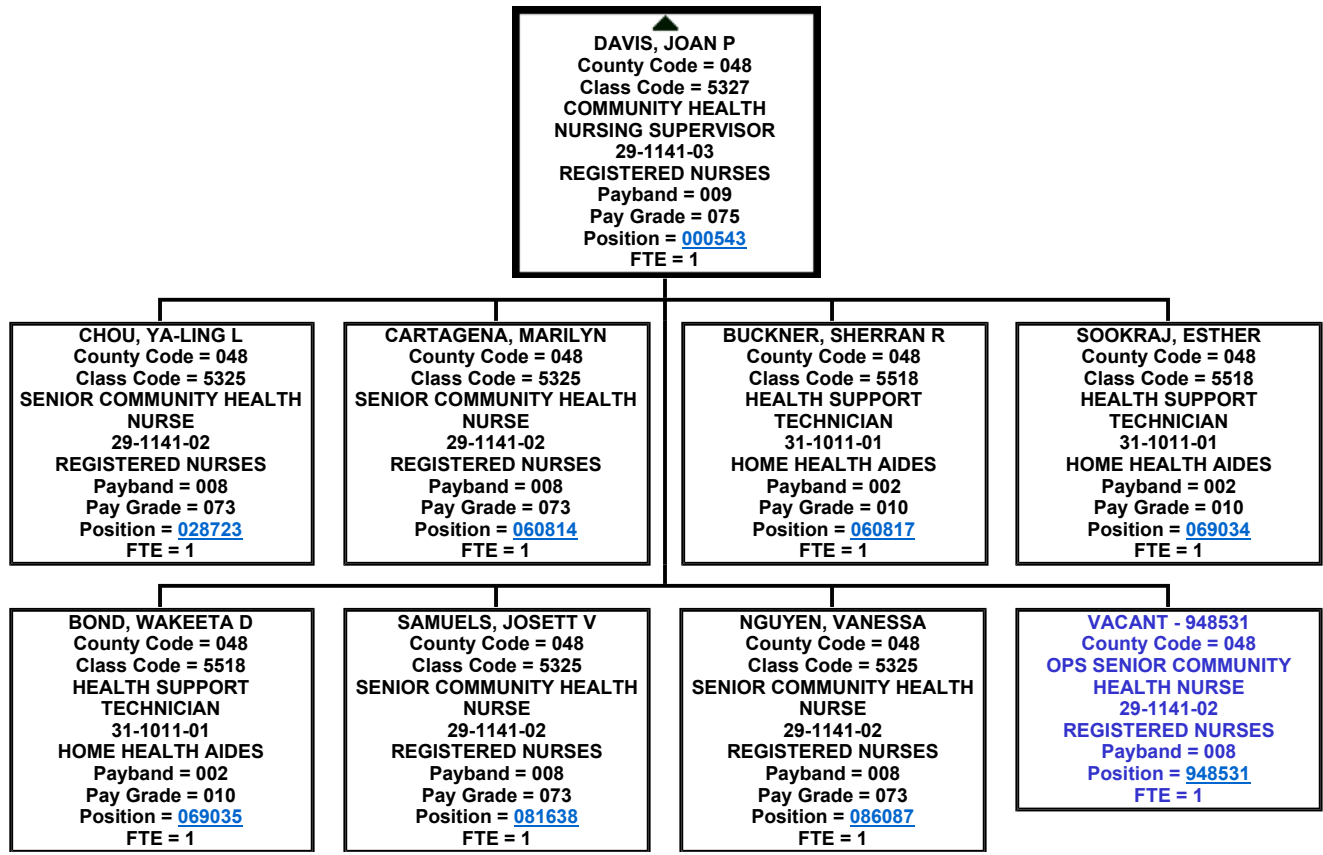
AIKEN, ANGEL
County Code = 048
Class Code = 5327
COMMUNITY HEALTH NURSING
SUPERVISOR
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 075
Position = [060815](#)
FTE = 1
▼

MARTINEZ, ZULMA I
County Code = 048
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [069818](#)
FTE = 1

BERMONTY, JANET
County Code = 048
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [081634](#)
FTE = 1

JACK, DEBRA C
County Code = 048
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [081964](#)
FTE = 1





VACANT - 028691
 County Code = 048
 Class Code = 5312
**REGISTERED NURSING
 CONSULTANT**
 29-1141-04
REGISTERED NURSES
 Payband = 010
 Pay Grade = 079
 Position = [028691](#)
 FTE = 1

VACANT - 085759
 County Code = 048
 Class Code = 5328
**SENIOR COMMUNITY HEALTH
 NURSING SUPV**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 077
 Position = [085759](#)
 FTE = 1

BRIGNONI, JULIA M
 County Code = 048
 Class Code = 5308
**SENIOR REGISTERED NURSE
 SUPV**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 077
 Position = [002832](#)
 FTE = 1

SHAH, SHOBHA R
 County Code = 048
 Class Code = 5297
**ADVANCED PRACTICE
 REGISTERED NURSE**
 29-1171-03
NURSE PRACTITIONERS
 Payband = 009
 Pay Grade = 077
 Position = [000172](#)
 FTE = 1

VACANT - 000287
 County Code = 048
 Class Code = 1712
Financial Counselor
 13-2052-01
**PERSONAL FINANCIAL
 ADVISORS**
 Payband = 004
 Pay Grade = 014
 Position = [000287](#)
 FTE = 1

DESTILUS, EXIMENE
 County Code = 048
 Class Code = 5518
**HEALTH SUPPORT
 TECHNICIAN**
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [000327](#)
 FTE = 1

VACANT - 000999
 County Code = 048
 Class Code = 5292
SENIOR REGISTERED NURSE
 29-1141-01
REGISTERED NURSES
 Payband = 006
 Pay Grade = 072
 Position = [000999](#)
 FTE = 1

CALDERA, OSCAR
 County Code = 048
 Class Code = 5523
**CERTIFIED RAD TECHNOL -
 RAD I**
 29-2034-01
**RADIOLOGIC TECHNOLOGISTS
 AND TECHNICIANS**
 Payband = 002
 Pay Grade = 011
 Position = [001331](#)
 FTE = 1

VACANT - 001985
 County Code = 048
 Class Code = 5292
SENIOR REGISTERED NURSE
 29-1141-01
REGISTERED NURSES
 Payband = 006
 Pay Grade = 072
 Position = [001985](#)
 FTE = 1

TORRES, MICHELLE
 County Code = 048
 Class Code = 5518
**HEALTH SUPPORT
 TECHNICIAN**
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [002831](#)
 FTE = 1

SANTIAGO RODRIGUEZ,
 BERENICE
 County Code = 048
 Class Code = 5303
**NURSING PROGRAM
 SPECIALIST**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [004300](#)
 FTE = 1

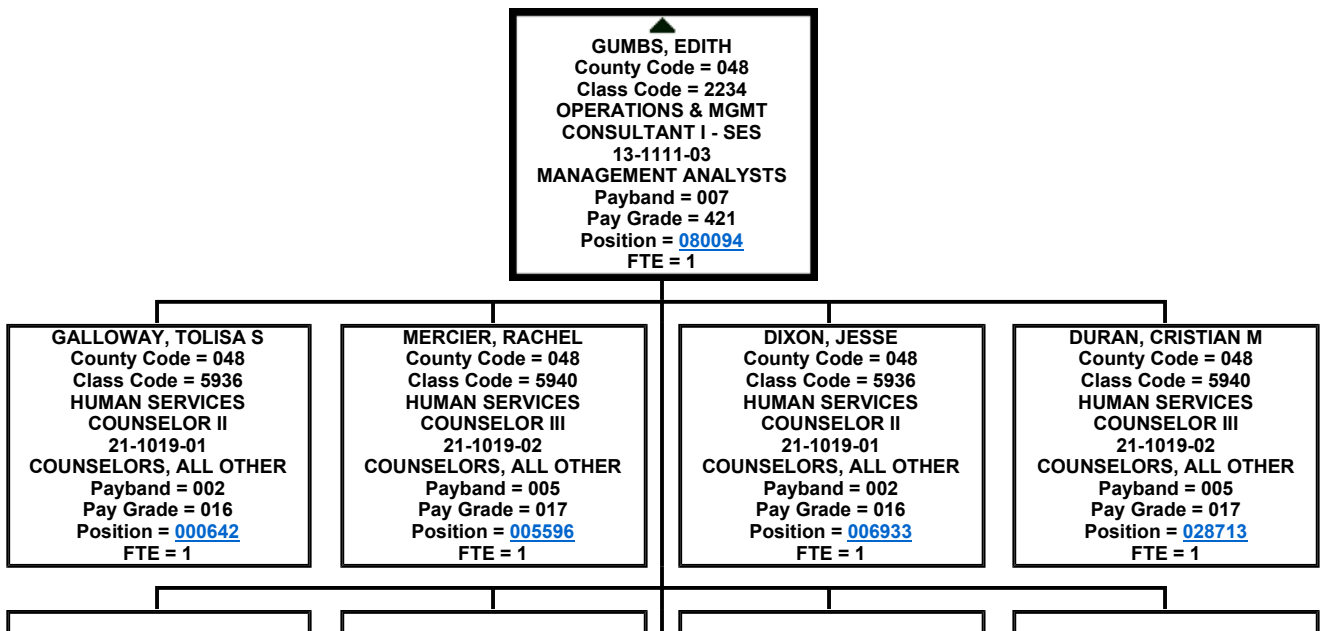
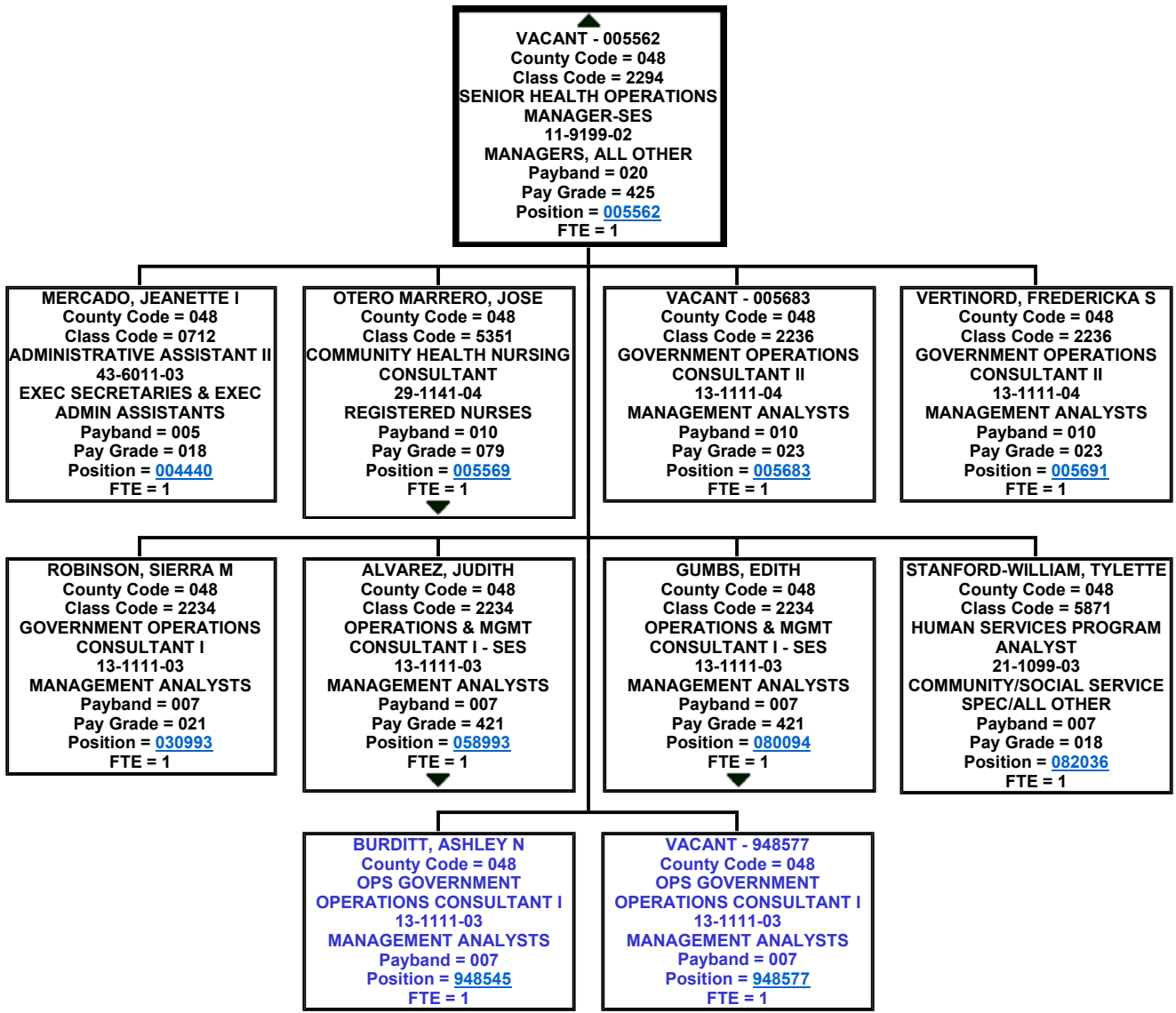
REID, WILLIE M
 County Code = 048
 Class Code = 5600
Senior Licensed Practical Nurse
 29-2061-03
**LICENSED PRACTICAL &
 LICENSED VOC NURSES**
 Payband = 005
 Pay Grade = 015
 Position = [028656](#)
 FTE = 1

OWEN, MARISOL R
 County Code = 048
 Class Code = 5292
Senior Registered Nurse
 29-1141-01
REGISTERED NURSES
 Payband = 006
 Pay Grade = 072
 Position = [028740](#)
 FTE = 1

BROWN, RENA M
 County Code = 048
 Class Code = 5518
**HEALTH SUPPORT
 TECHNICIAN**
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [028780](#)
 FTE = 1

BETANCOURT, LIZETTE
 County Code = 048
 Class Code = 1712
FINANCIAL COUNSELOR
 13-2052-01
**PERSONAL FINANCIAL
 ADVISORS**
 Payband = 004
 Pay Grade = 014
 Position = [035295](#)
 FTE = 1

VACANT - 043544
County Code = 048
Class Code = 5518
Health Support Technician
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 010
Position = [043544](#)
FTE = 1



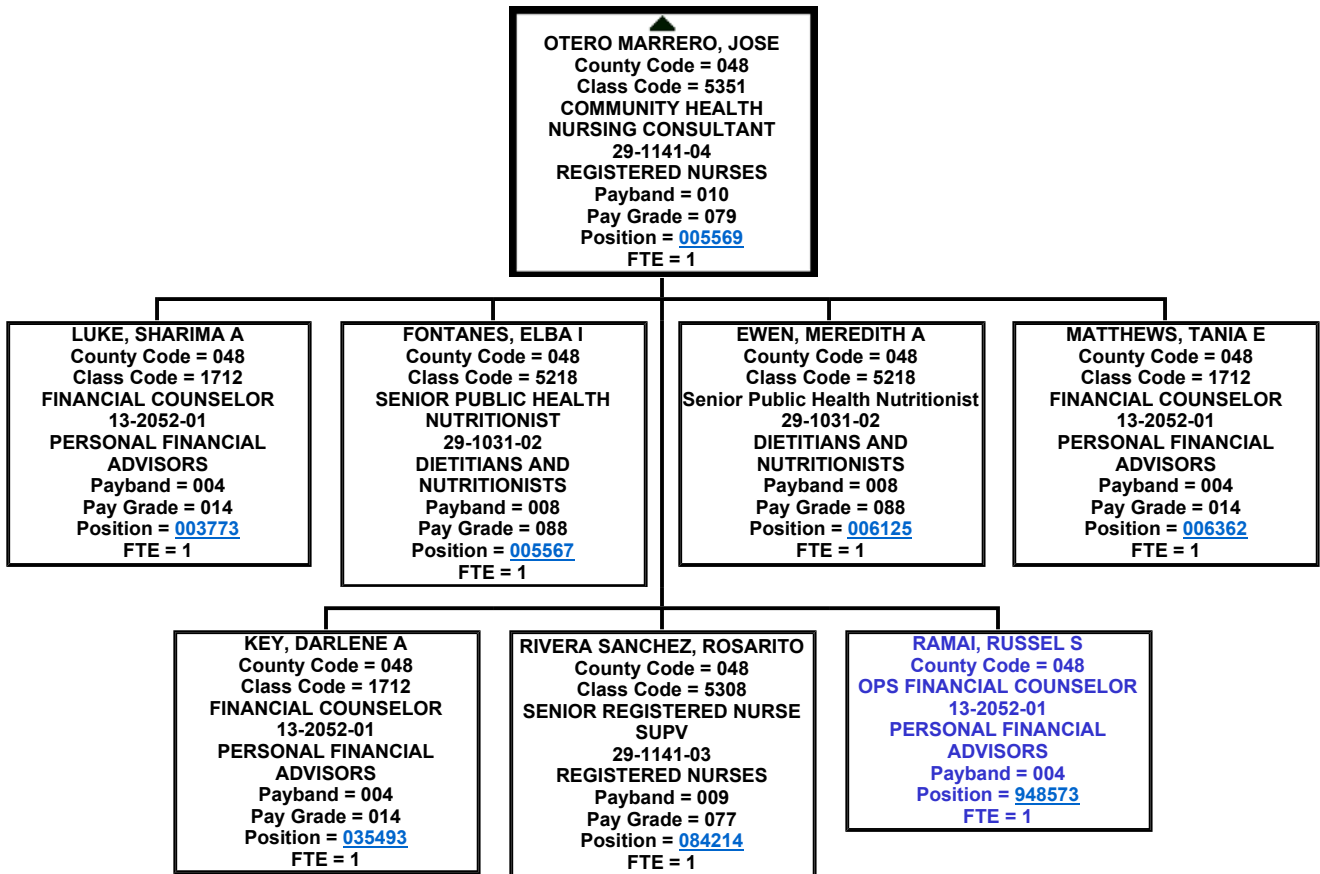
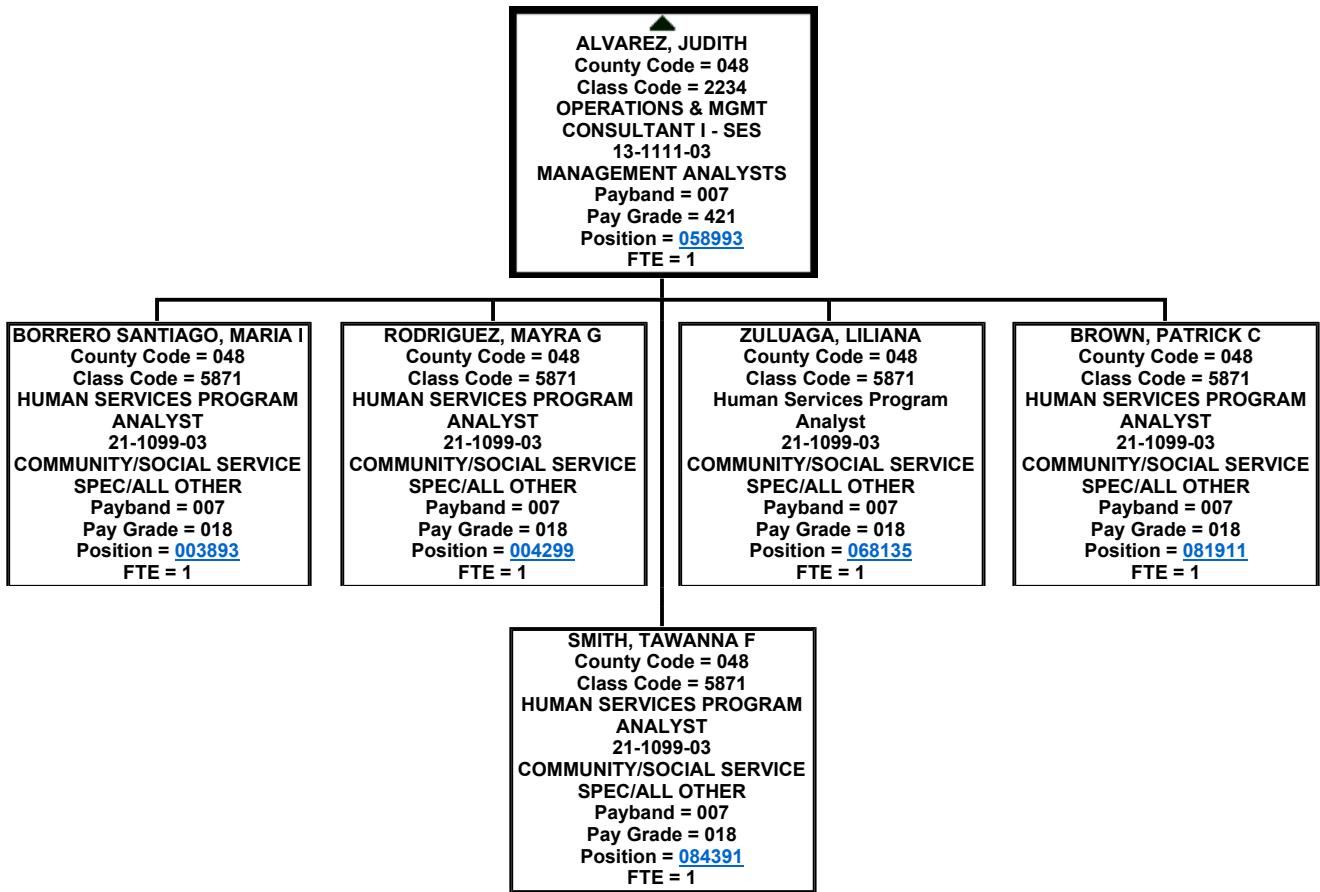
LUNA, GIANNA
County Code = 048
Class Code = 5936
Human Services Counselor II
21-1019-01
COUNSELORS, ALL OTHER
Payband = 002
Pay Grade = 016
Position = [030784](#)
FTE = 1

VACANT - 085066
County Code = 048
Class Code = 5940
HUMAN SERVICES
COUNSELOR III
21-1019-02
COUNSELORS, ALL OTHER
Payband = 005
Pay Grade = 017
Position = [085066](#)
FTE = 1

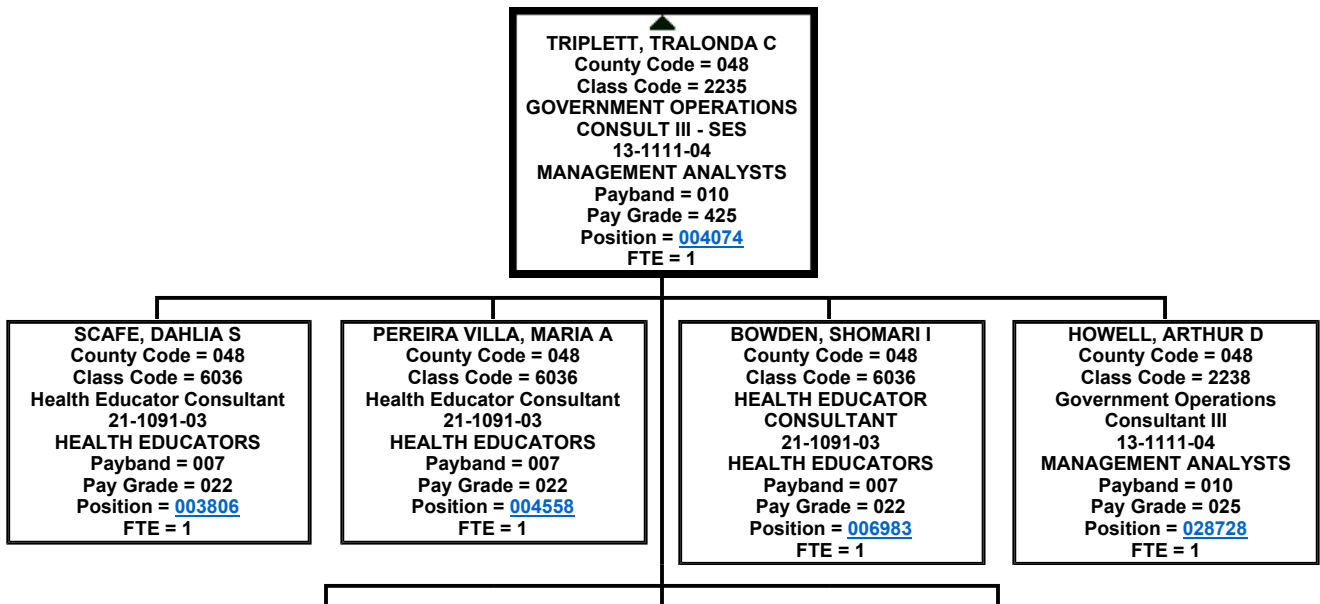
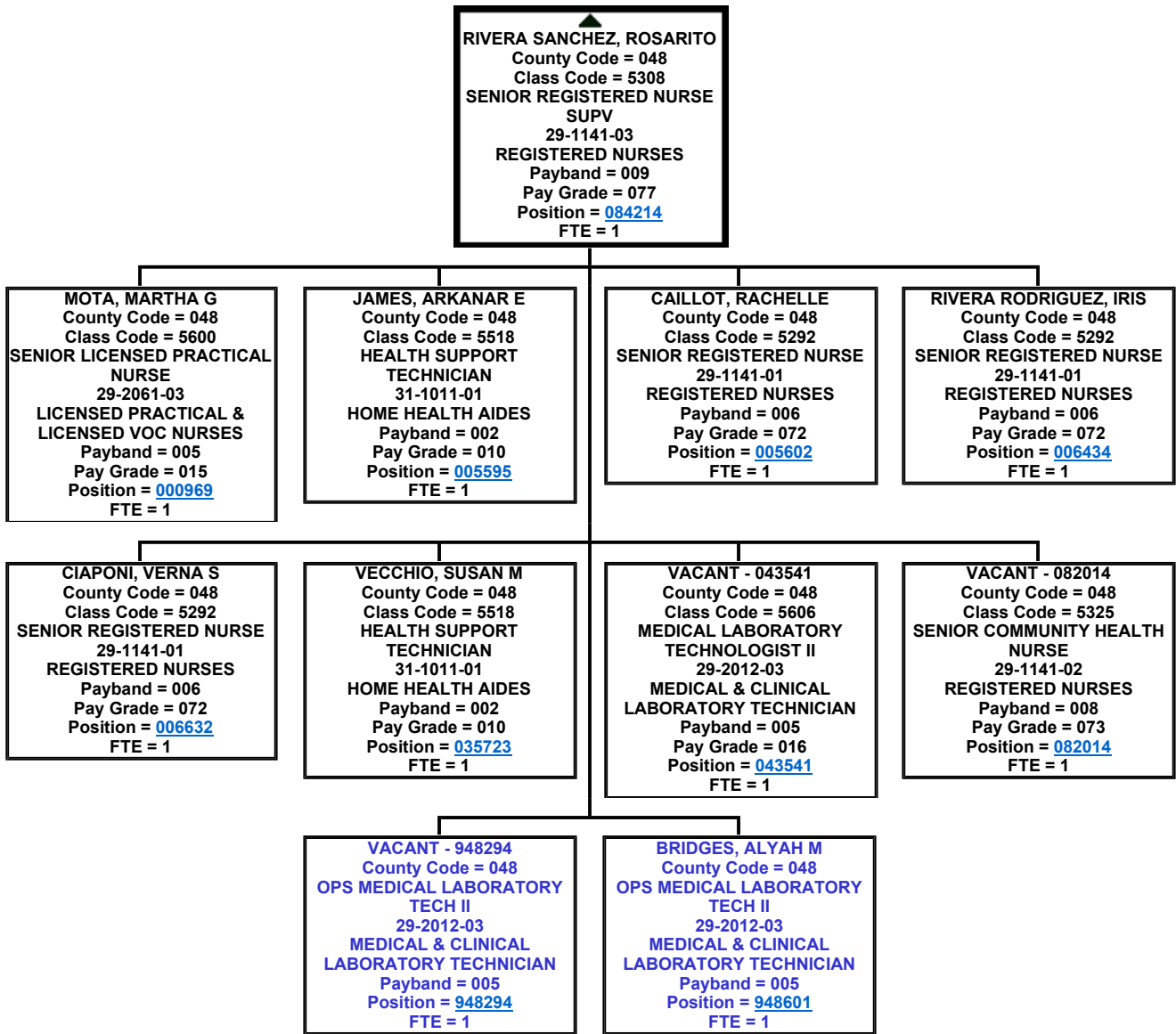
PENA, MARIA
County Code = 048
OPS Family Support Worker
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Position = [948365](#)
FTE = 1

HILL, CHRISTOPHER J
County Code = 048
OPS Family Support Worker
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Position = [948386](#)
FTE = 1

HESTER, PATRICIA A
County Code = 048
OPS FAMILY SUPPORT
WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Position = [948501](#)
FTE = 1







NARCISSE, MANOVNA A
 County Code = 048
 Class Code = 2236
**GOVERNMENT OPERATIONS
 CONSULTANT II**
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [051716](#)
 FTE = 1

MULLINS, MARY A
 County Code = 048
 Class Code = 2238
 Government Operations
 Consultant III
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 025
 Position = [084142](#)
 FTE = 1

ALEXANDER, AUDREY
 County Code = 048
**OPS SENIOR HEALTH
 EDUCATOR**
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Position = [948510](#)
 FTE = 1

WALKER, KATHRYN M
 County Code = 048
 Class Code = 2238
**OPERATIONS & MGMT
 CONSULTANT MGR-SES**
 11-1021-02
**GENERAL AND OPERATIONS
 MANAGERS**
 Payband = 020
 Pay Grade = 425
 Position = [003769](#)
 FTE = 1

LAFOSSE, JUNIE
 County Code = 048
 Class Code = 5850
**HEALTH SERVICES
 REPRESENTATIVE**
 19-1041-01
EPIDEMIOLOGISTS
 Payband = 005
 Pay Grade = 017
 Position = [001000](#)
 FTE = 1

GARCIA, SUSAN E
 County Code = 048
 Class Code = 5303
**NURSING PROGRAM
 SPECIALIST**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 017
 Position = [001756](#)
 FTE = 1

JACKSON, LUNJI M
 County Code = 048
 Class Code = 5850
 Health Services Representative
 19-1041-01
EPIDEMIOLOGISTS
 Payband = 005
 Pay Grade = 017
 Position = [002651](#)
 FTE = 1

STEVENS, RICHARD A
 County Code = 048
 Class Code = 5879
**SENIOR HUMAN SERVICES
 PROGRAM SPECIALIST**
 21-1099-03
**COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER**
 Payband = 007
 Pay Grade = 022
 Position = [003313](#)
 FTE = 1

KING, THUY T
 County Code = 048
 Class Code = 5303
**NURSING PROGRAM
 SPECIALIST**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [003941](#)
 FTE = 1

DIXON, RHONDA R
 County Code = 048
 Class Code = 5850
 Health Services Representative
 19-1041-01
EPIDEMIOLOGISTS
 Payband = 005
 Pay Grade = 017
 Position = [006262](#)
 FTE = 1

GONZALEZ, NELLY
 County Code = 048
 Class Code = 5017
LABORATORY TECHNICIAN I
 19-4099-01
**LIFE/PHYSICAL/SOCIAL SCI
 TECH, ALL OTHER**
 Payband = 002
 Pay Grade = 012
 Position = [006972](#)
 FTE = 1

TOSONI BONETTI, LISSET
 County Code = 048
 Class Code = 0120
STAFF ASSISTANT
 43-6011-02
**EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS**
 Payband = 003
 Pay Grade = 013
 Position = [007014](#)
 FTE = 1

MITCHELL, TENECIA W
 County Code = 048
 Class Code = 0709
ADMINISTRATIVE ASSISTANT I
 43-6011-02
**EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS**
 Payband = 003
 Pay Grade = 015
 Position = [043530](#)
 FTE = 1

LOPEZ, WANDA M
 County Code = 048
 Class Code = 5303
**NURSING PROGRAM
 SPECIALIST**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [043548](#)
 FTE = 1

MORALES ORTIZ, RUTH
 County Code = 048
 Class Code = 5303
**NURSING PROGRAM
 SPECIALIST**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [049842](#)
 FTE = 1

ALVIRA TORRES, WANDA
 County Code = 048
 Class Code = 5281
SENIOR PHYSICIAN
 29-1062-06
**FAMILY AND GENERAL
 PRACTITIONERS**
 Payband = 018
 Pay Grade = 320
 Position = [051720](#)
 FTE = 1

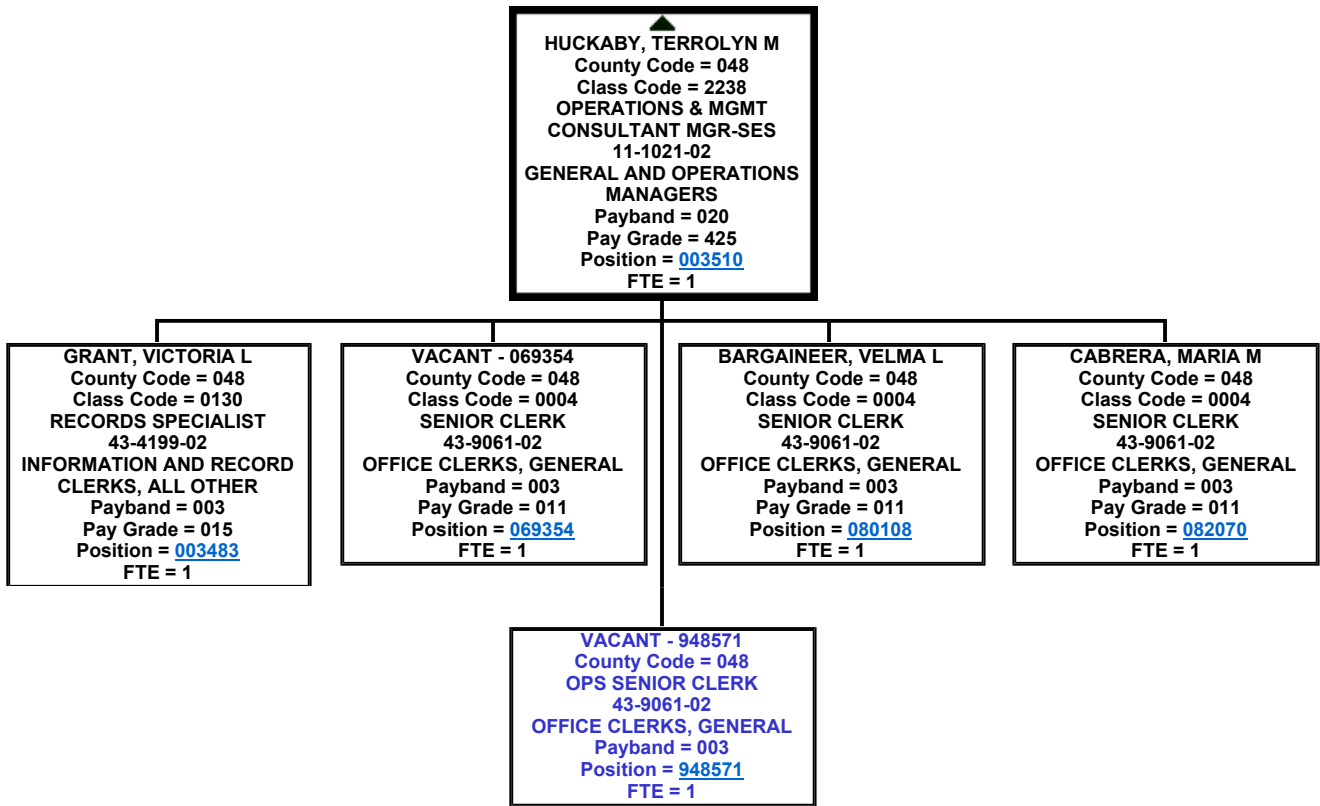
YOUNG, ZABRINA A
 County Code = 048
 Class Code = 5850
**HEALTH SERVICES
 REPRESENTATIVE**
 19-1041-01
EPIDEMIOLOGISTS
 Payband = 005
 Pay Grade = 017
 Position = [064916](#)
 FTE = 1

MOORE, LAQUITA
 County Code = 048
 Class Code = 5303
**NURSING PROGRAM
 SPECIALIST**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [067031](#)
 FTE = 1

MIRANDA-VENZEN, YVETTE M
 County Code = 048
 Class Code = 5850
**HEALTH SERVICES
 REPRESENTATIVE**
 19-1041-01
EPIDEMIOLOGISTS
 Payband = 005
 Pay Grade = 017
 Position = [068133](#)
 FTE = 1

ORTIZ, MARTHA
 County Code = 048
 Class Code = 5850
 Health Services Representative
 19-1041-01
EPIDEMIOLOGISTS
 Payband = 005
 Pay Grade = 017
 Position = [069280](#)
 FTE = 1

|
LE, GIAU N
County Code = 048
Class Code = 0108
ADMINISTRATIVE SECRETARY
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 012
Position = [082144](#)
FTE = 1

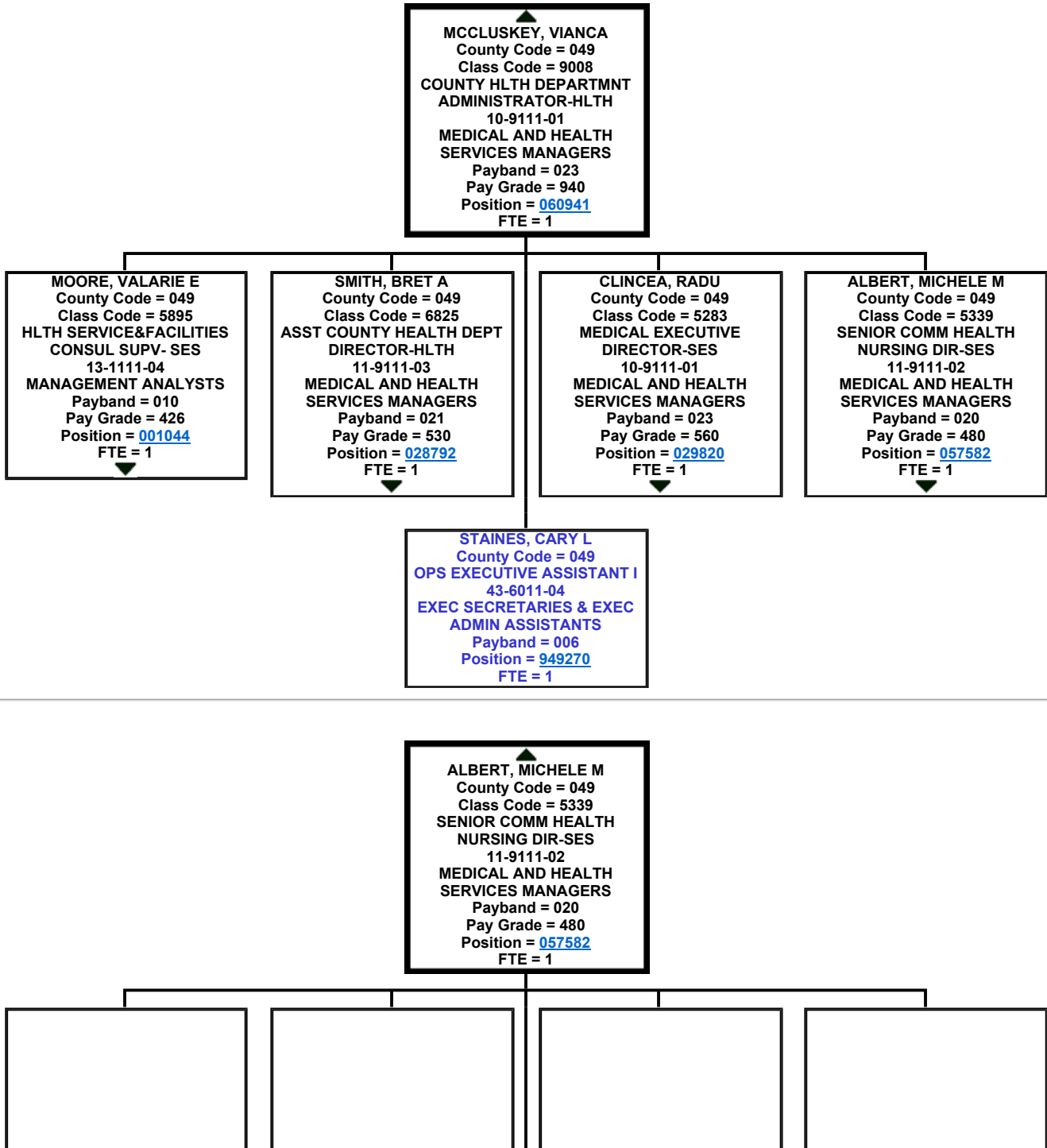


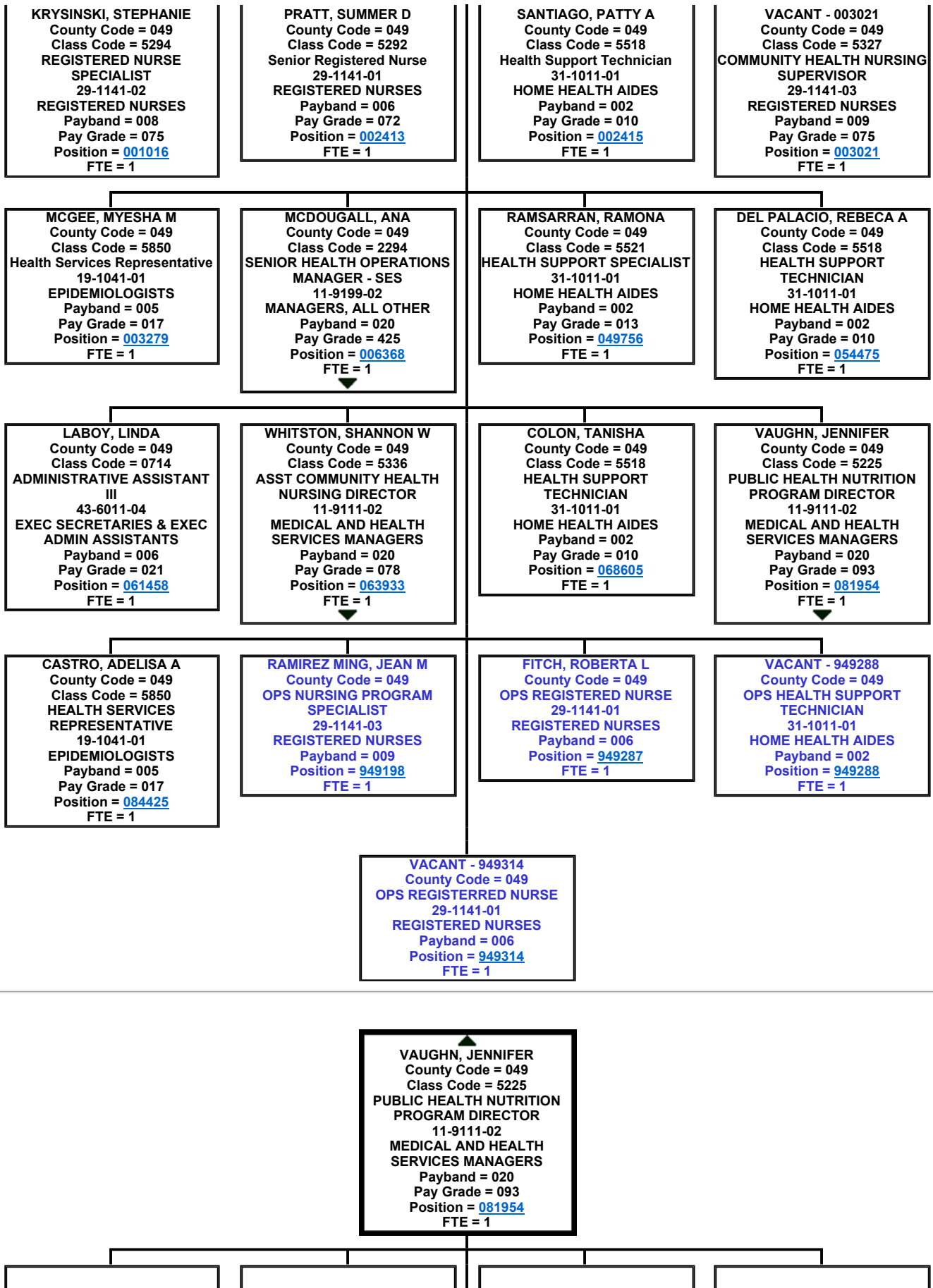
Florida Department of Health

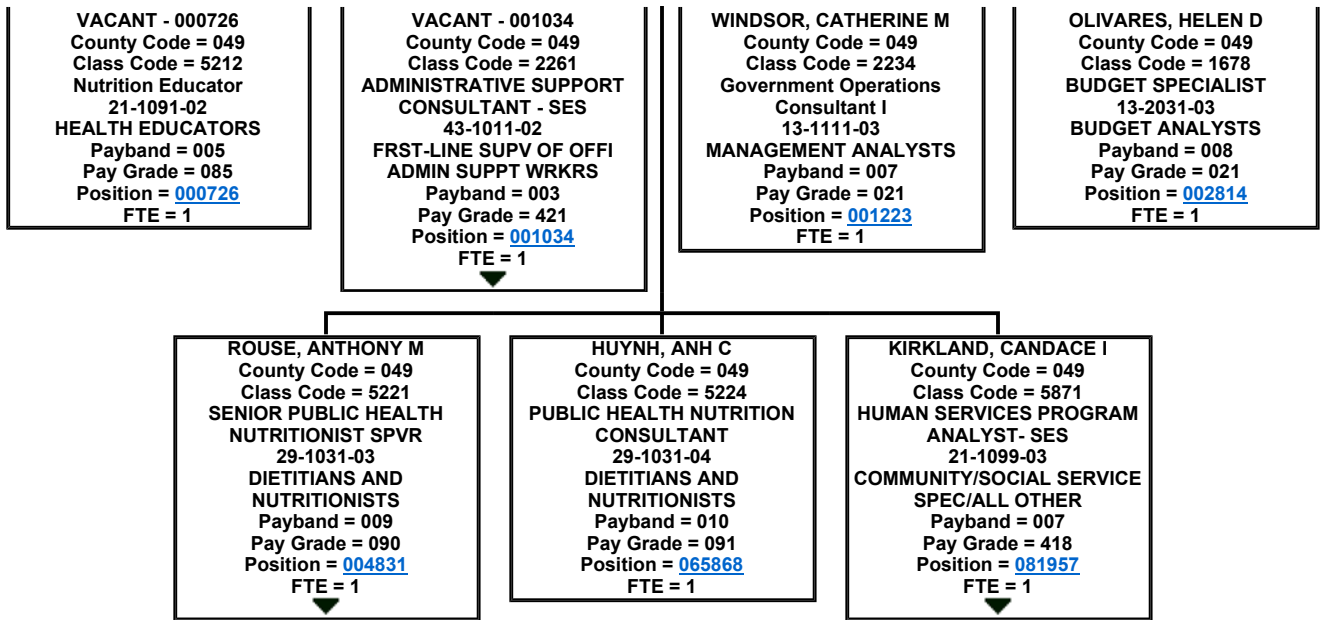
CHD 49 - Osceola County Health Department

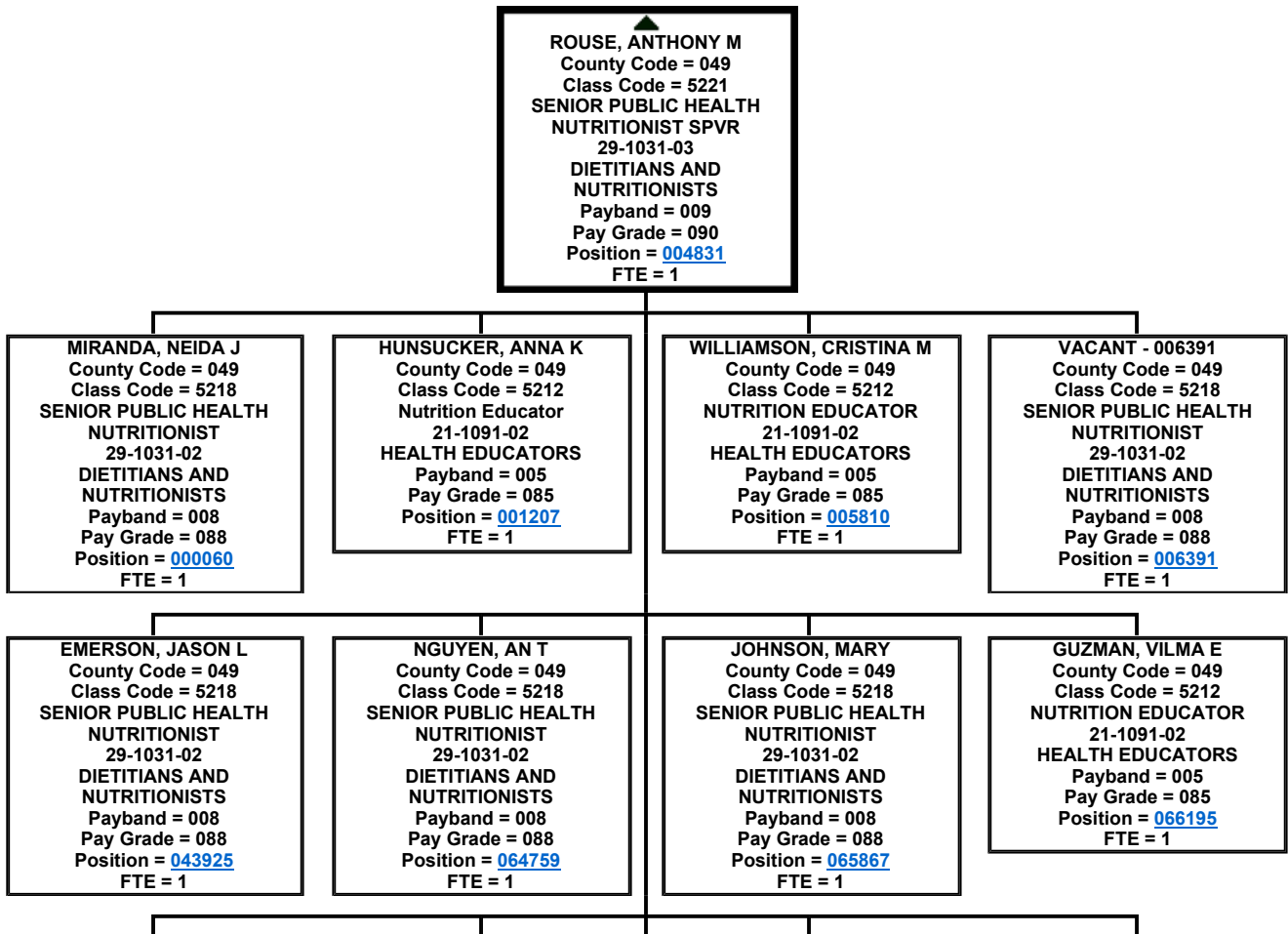
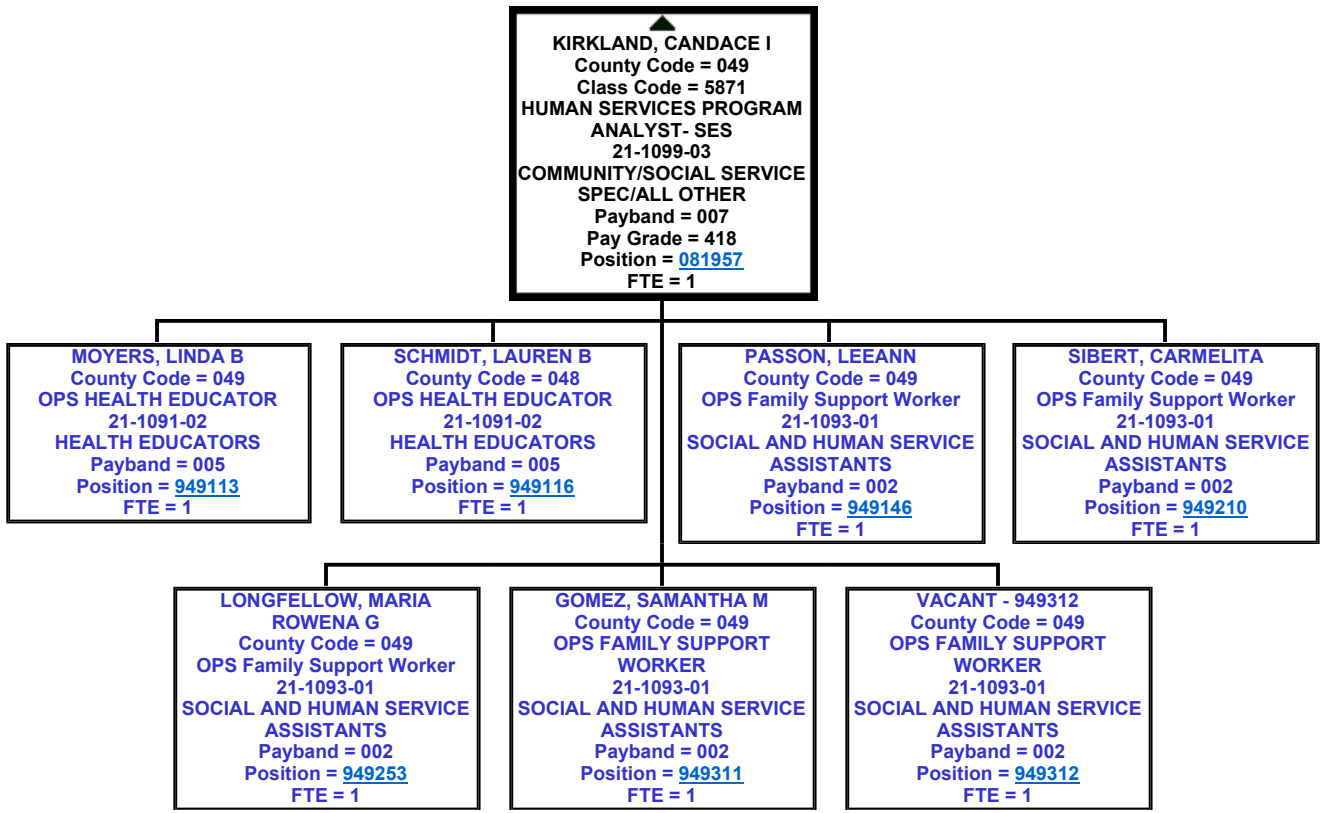
Created: 9/5/2019 11:17:00 AM

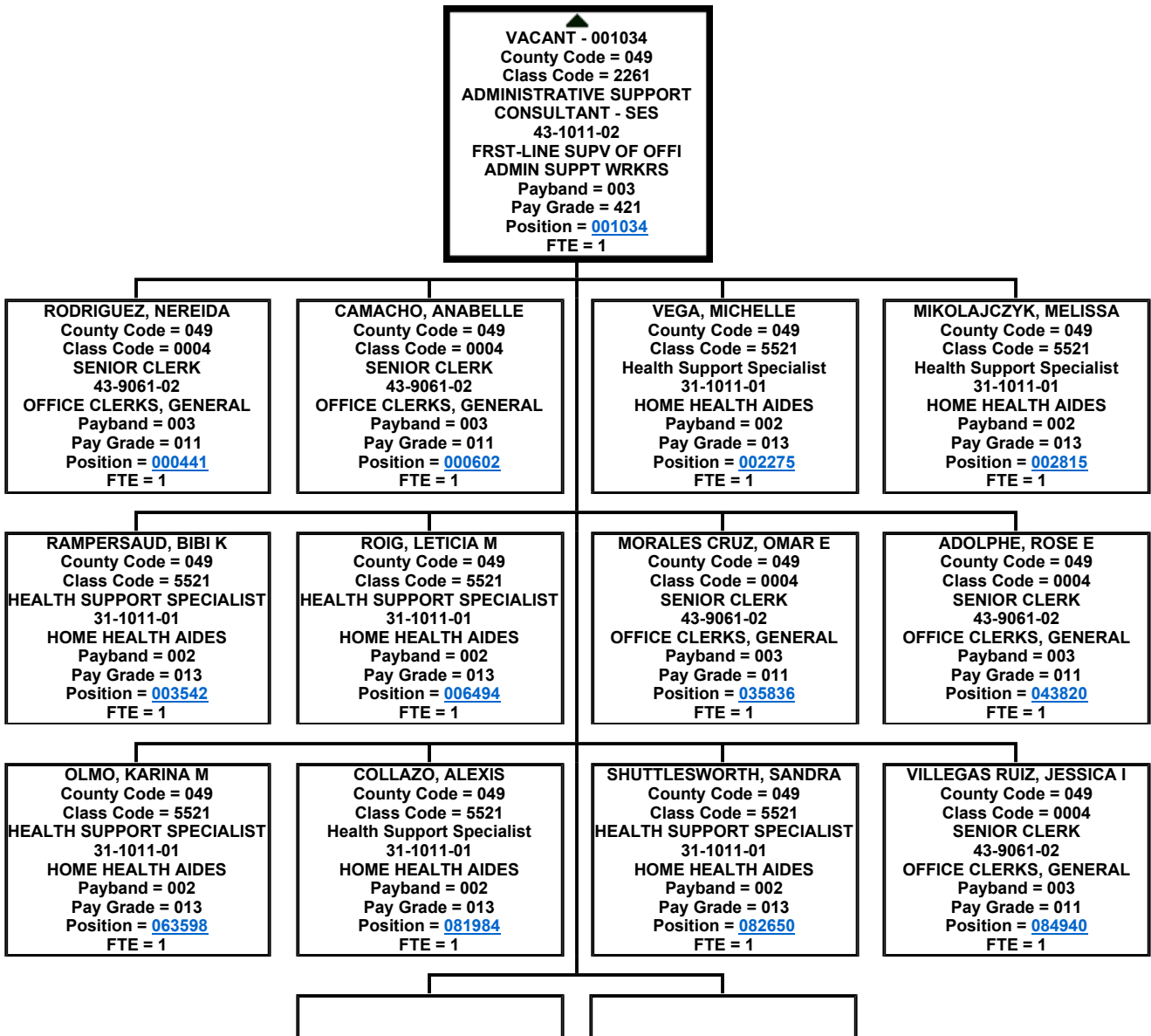
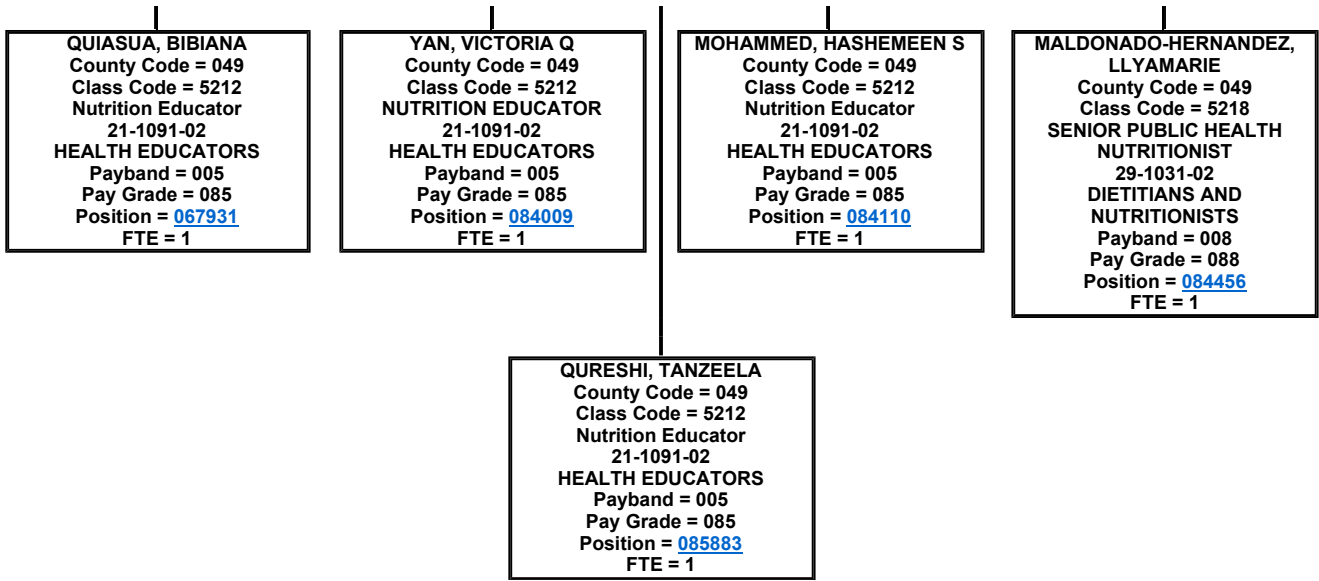
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





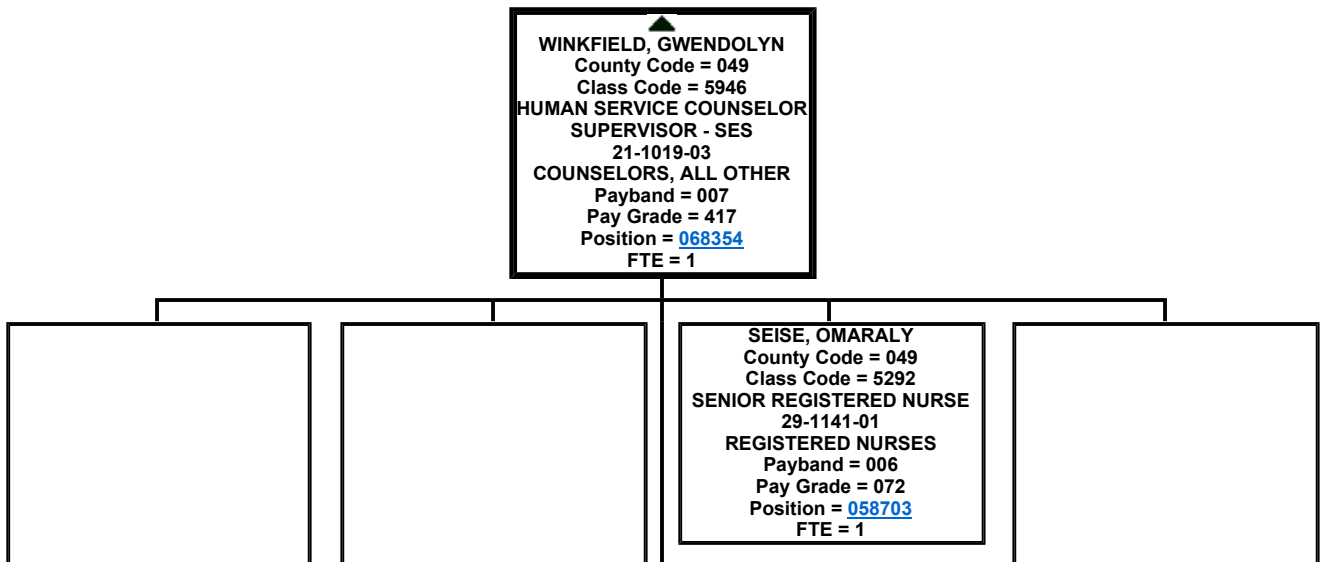
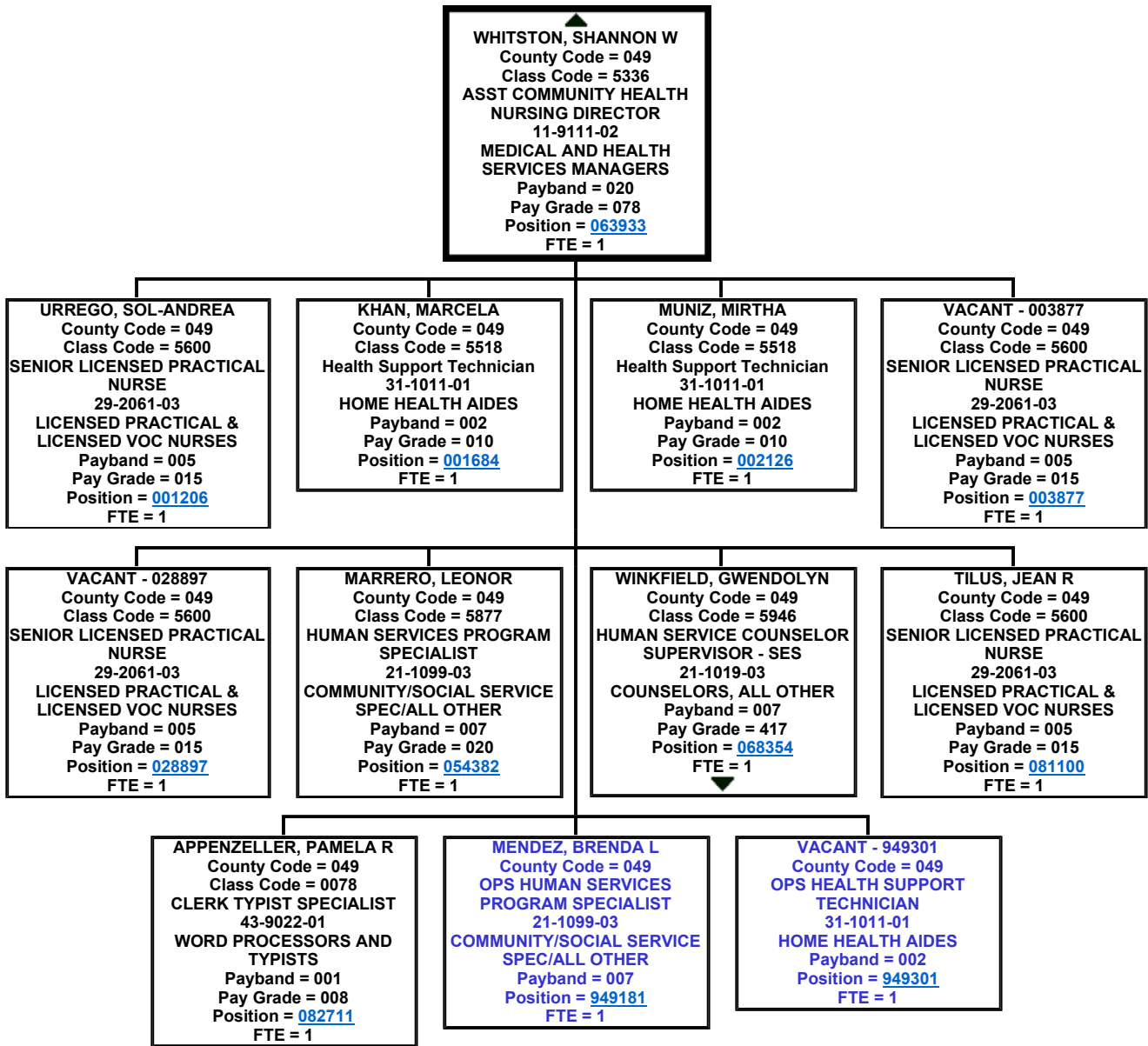


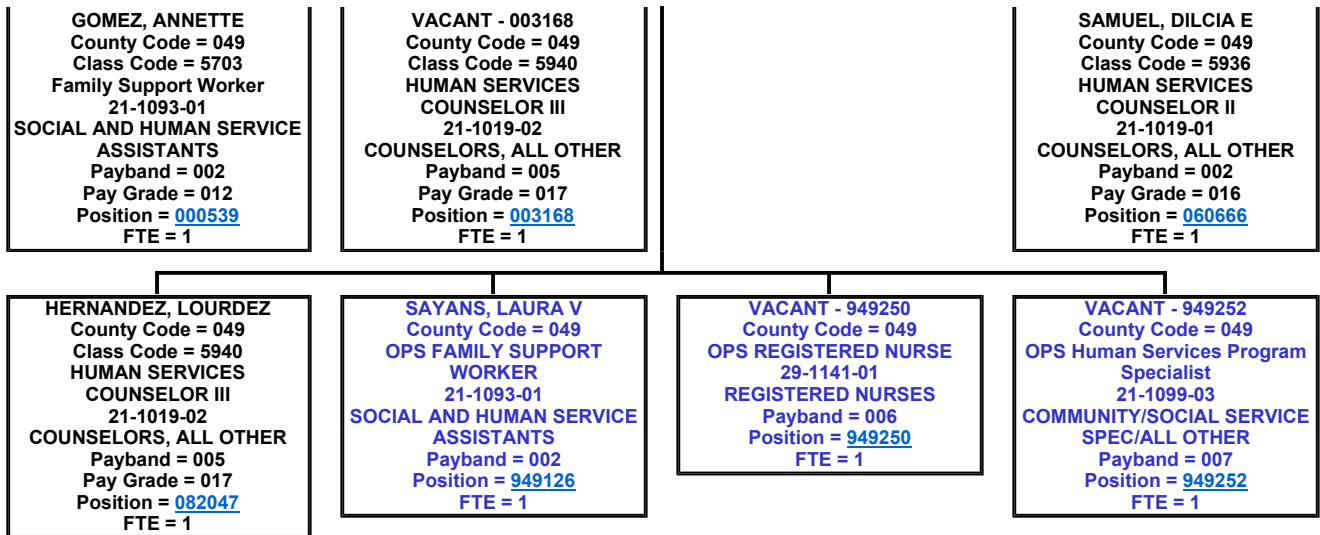


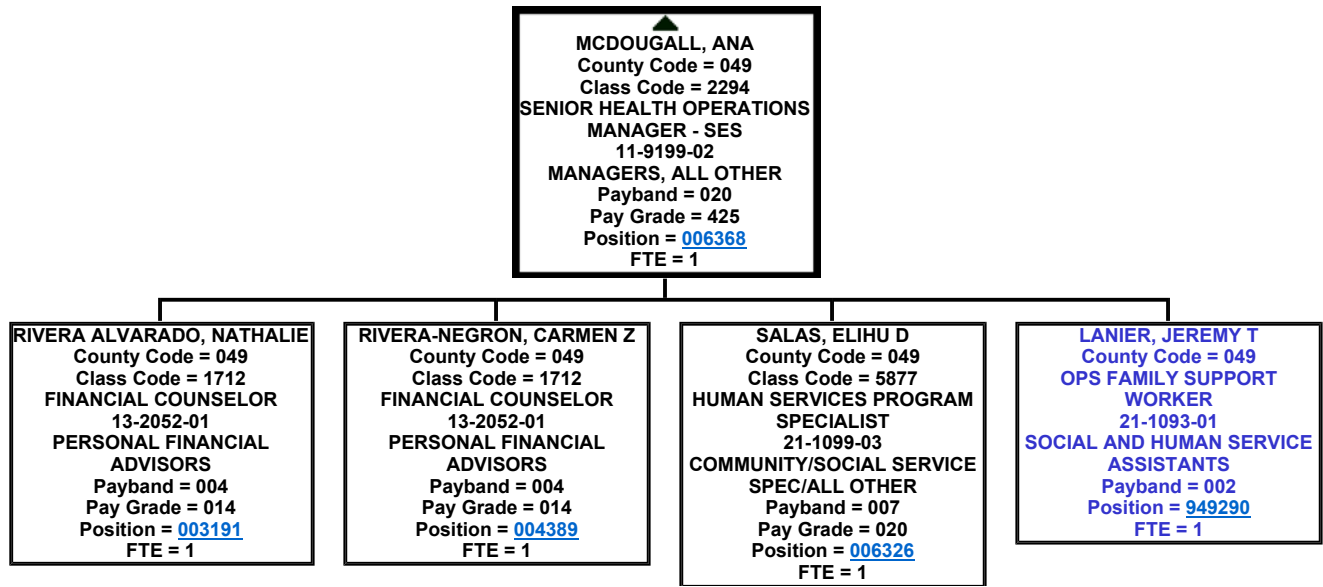


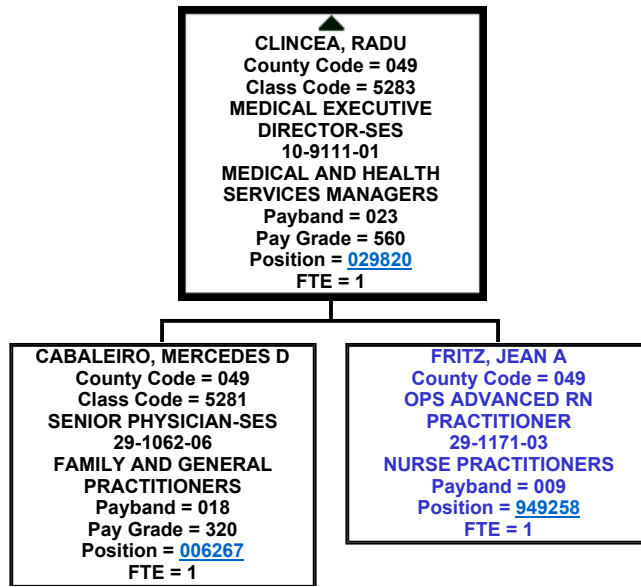
ACOSTA, YESENIA
County Code = 049
OPS Switchboard Operator II
43-2011-01
SWITCHBOARD
OPERATOR/INCLUDE ANSWER
SERV
Payband = 001
Position = [949217](#)
FTE = 1

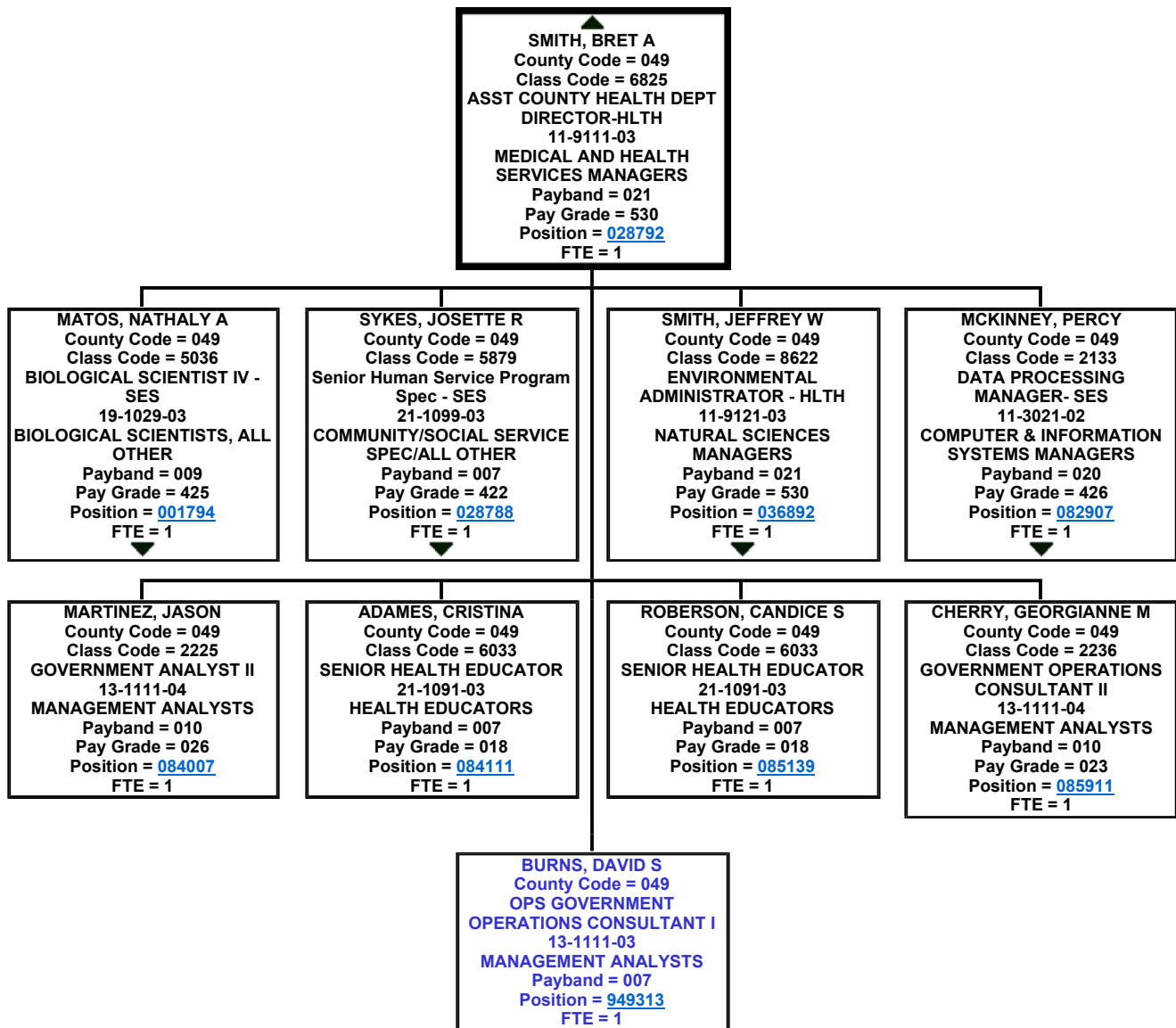
ORTIZ MORALES, LIXANGELA
M
County Code = 049
OPS Switchboard Operator II
43-2011-01
SWITCHBOARD
OPERATOR/INCLUDE ANSWER
SERV
Payband = 001
Position = [949283](#)
FTE = 1











▲
MCKINNEY, PERCY
 County Code = 049
 Class Code = 2133
**DATA PROCESSING
 MANAGER- SES**
 11-3021-02
**COMPUTER & INFORMATION
 SYSTEMS MANAGERS**
 Payband = 020
 Pay Grade = 426
 Position = [082907](#)
 FTE = 1

MAURICE, YVELLE
 County Code = 049
 Class Code = 2050
**Distributed Computer Systems
 Specialist**
 15-1142-02
**NETWORK & COMPUTER
 SYSTEMS ADMINISTRATOR**
 Payband = 006
 Pay Grade = 020
 Position = [031106](#)
 FTE = 1

SMITH, SHELDON W
 County Code = 049
 Class Code = 2050
**DISTRIBUTED COMPUTER SYS
 SPECIALIST**
 15-1142-02
**NETWORK & COMPUTER
 SYSTEMS ADMINISTRATOR**
 Payband = 006
 Pay Grade = 020
 Position = [086158](#)
 FTE = 1

▲
SMITH, JEFFREY W
 County Code = 049
 Class Code = 8622
**ENVIRONMENTAL
 ADMINISTRATOR - HLTH**
 11-9121-03
**NATURAL SCIENCES
 MANAGERS**
 Payband = 021
 Pay Grade = 530
 Position = [036892](#)
 FTE = 1

HILL, GERARD
 County Code = 049
 Class Code = 4806
ENVIRONMENTAL SPECIALIST I
 19-2041-01
**ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH**
 Payband = 005
 Pay Grade = 019
 Position = [000011](#)
 FTE = 1

MARTINEZ, SOLEDAD
 County Code = 049
 Class Code = 0008
SENIOR CLERICAL SPECIALIST
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 012
 Position = [002140](#)
 FTE = 1

ULERY, SHERYL P
 County Code = 049
 Class Code = 0004
Senior Clerk
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [002986](#)
 FTE = 1

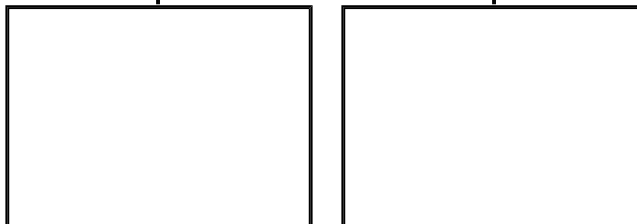
**CEVALLOS-VALDERRAMOS,
 MARIA A**
 County Code = 049
 Class Code = 0008
SENIOR CLERICAL SPECIALIST
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 012
 Position = [006214](#)
 FTE = 1

PUGH, BRIAN T
 County Code = 049
 Class Code = 4806
ENVIRONMENTAL SPECIALIST I
 19-2041-01
**ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH**
 Payband = 005
 Pay Grade = 019
 Position = [006493](#)
 FTE = 1

CRUZ, CARLOS
 County Code = 049
 Class Code = 4809
**ENVIRONMENTAL SPECIALIST
 II**
 19-2041-02
**ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH**
 Payband = 008
 Pay Grade = 022
 Position = [028791](#)
 FTE = 1

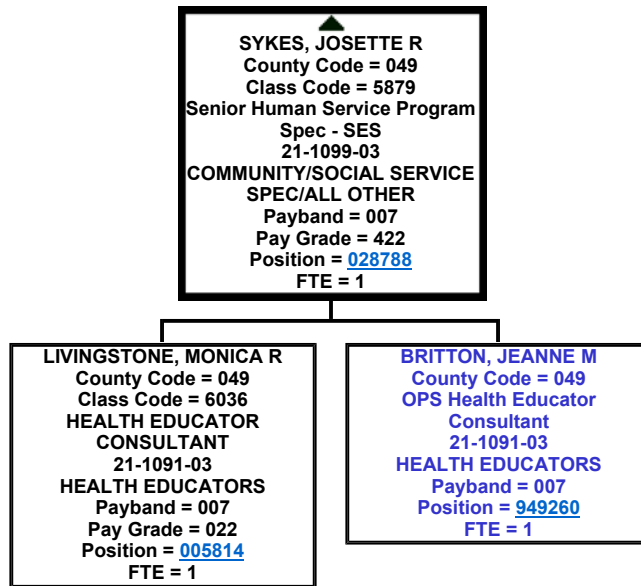
VACANT - 031041
 County Code = 049
 Class Code = 4818
**ENVIRONMENTAL
 SUPERVISOR II-SES**
 19-2041-03
**ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH**
 Payband = 009
 Pay Grade = 424
 Position = [031041](#)
 FTE = 1

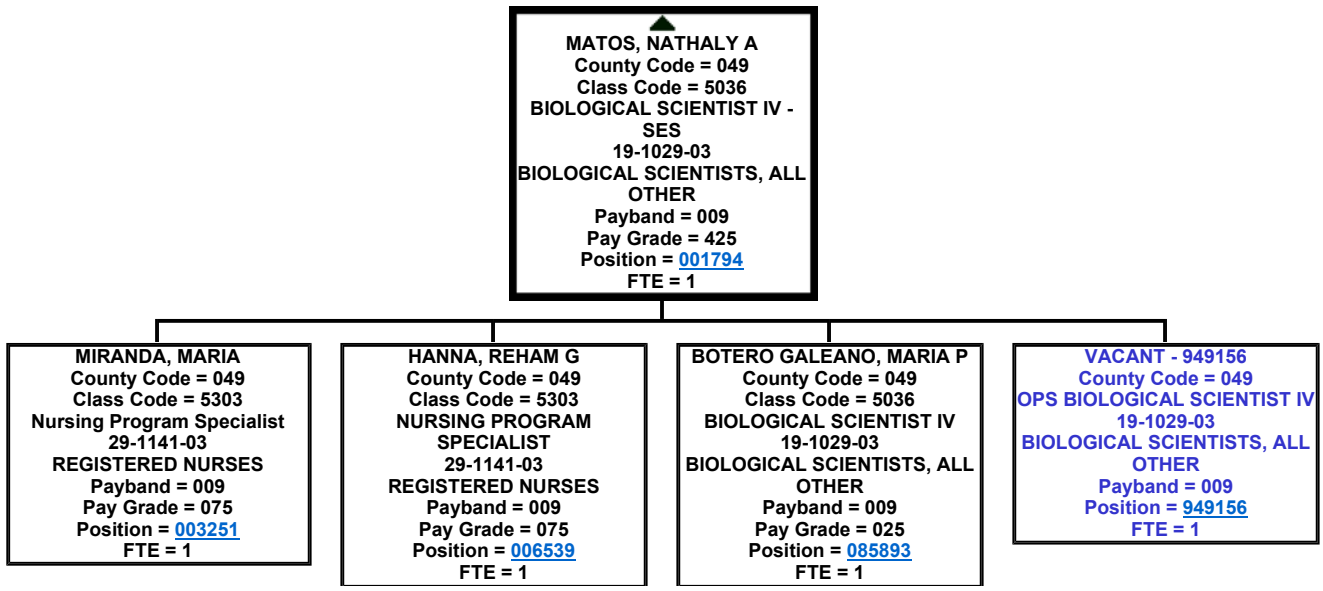
COUITT, JAMIE L
 County Code = 049
 Class Code = 4809
**ENVIRONMENTAL SPECIALIST
 II**
 19-2041-02
**ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH**
 Payband = 008
 Pay Grade = 022
 Position = [051960](#)
 FTE = 1

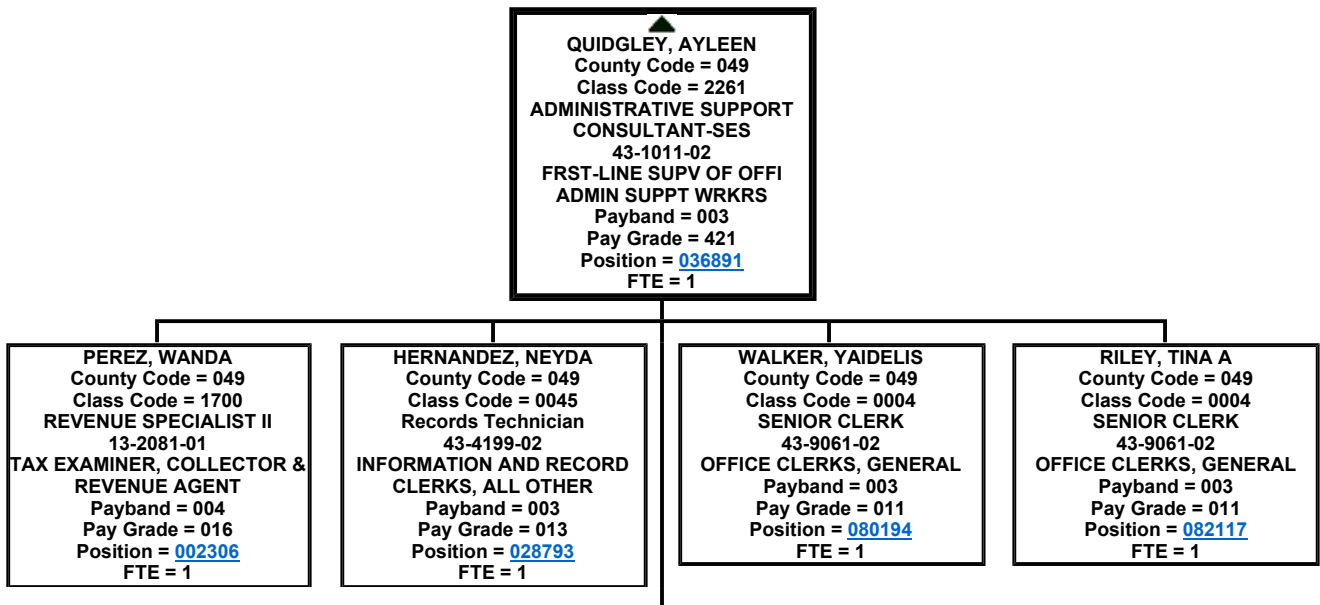
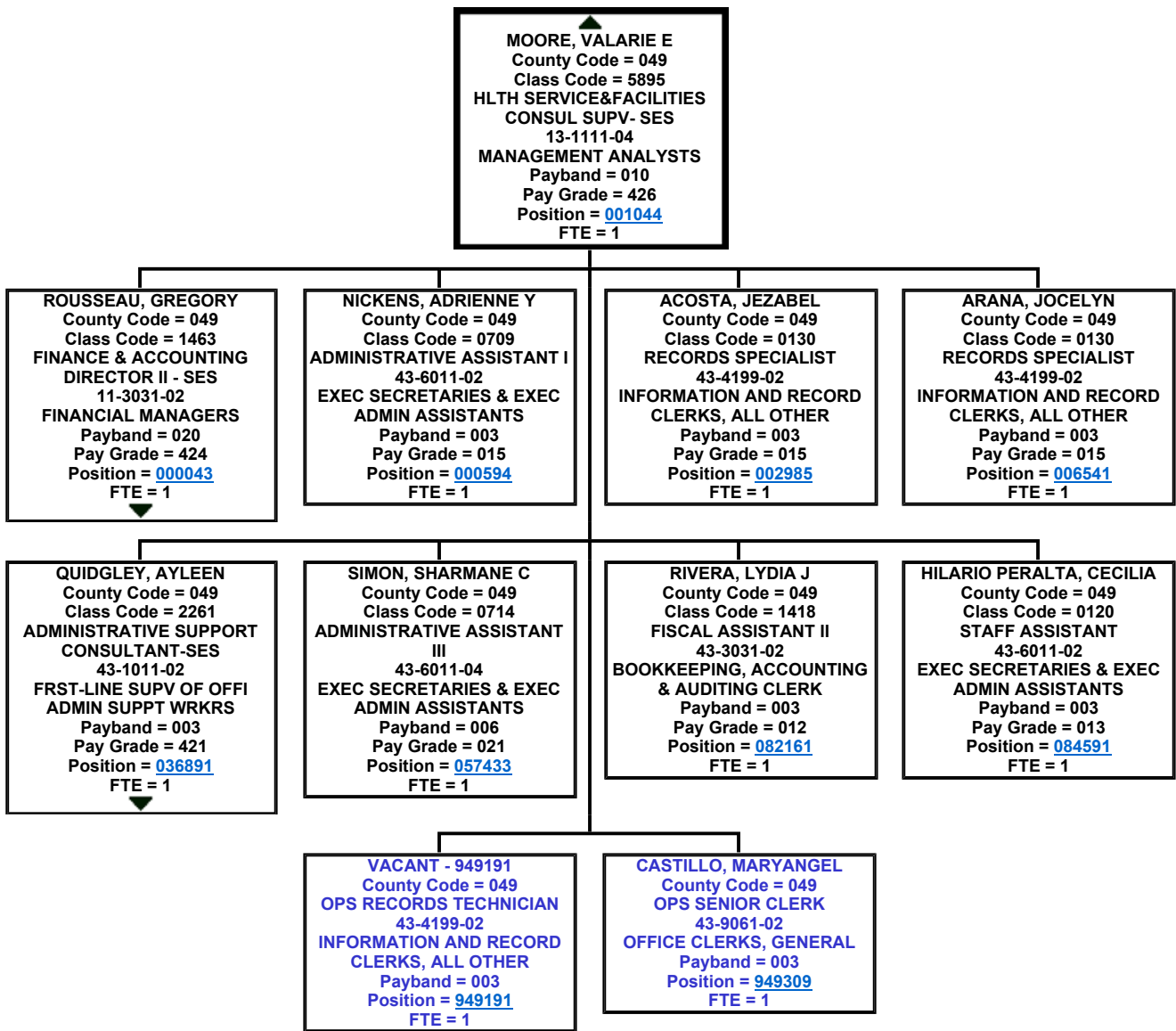


FOLZ, PEGGY S
County Code = 049
Class Code = 4806
ENVIRONMENTAL SPECIALIST I
19-2041-01
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 005
Pay Grade = 019
Position = [082299](#)
FTE = 1

CABAN, JULIO A
County Code = 049
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [084997](#)
FTE = 1





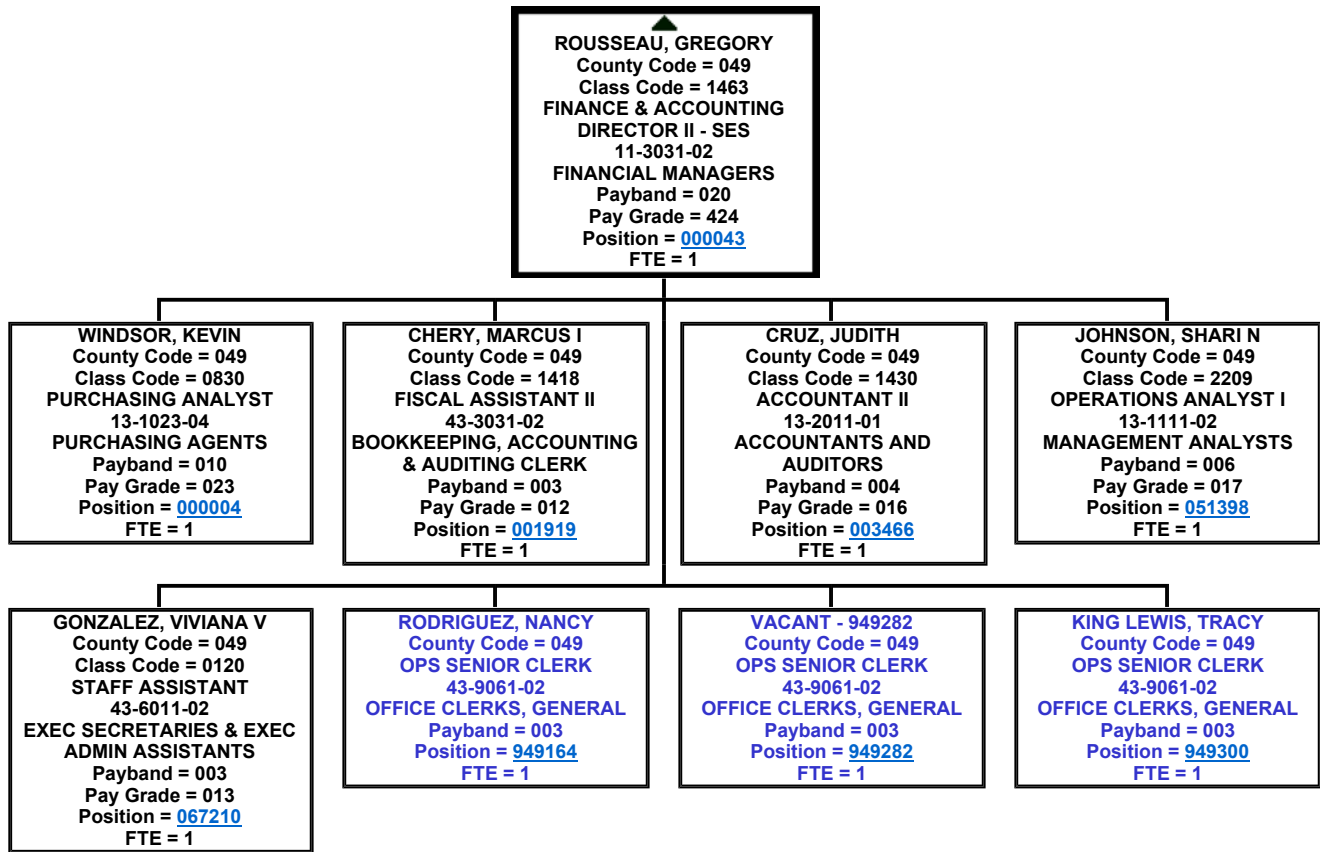


TOUSSAINT, FARADIA
County Code = 049
Class Code = 0004
Senior Clerk
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [084736](#)
FTE = 1

RODRIGUEZ, VICTORIA
County Code = 049
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [085338](#)
FTE = 1

JAMES, CARLA
County Code = 049
OPS SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Position = [949296](#)
FTE = 1

LABIOSA HERNANDEZ,
LIZBETH
County Code = 049
OPS SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Position = [949310](#)
FTE = 1

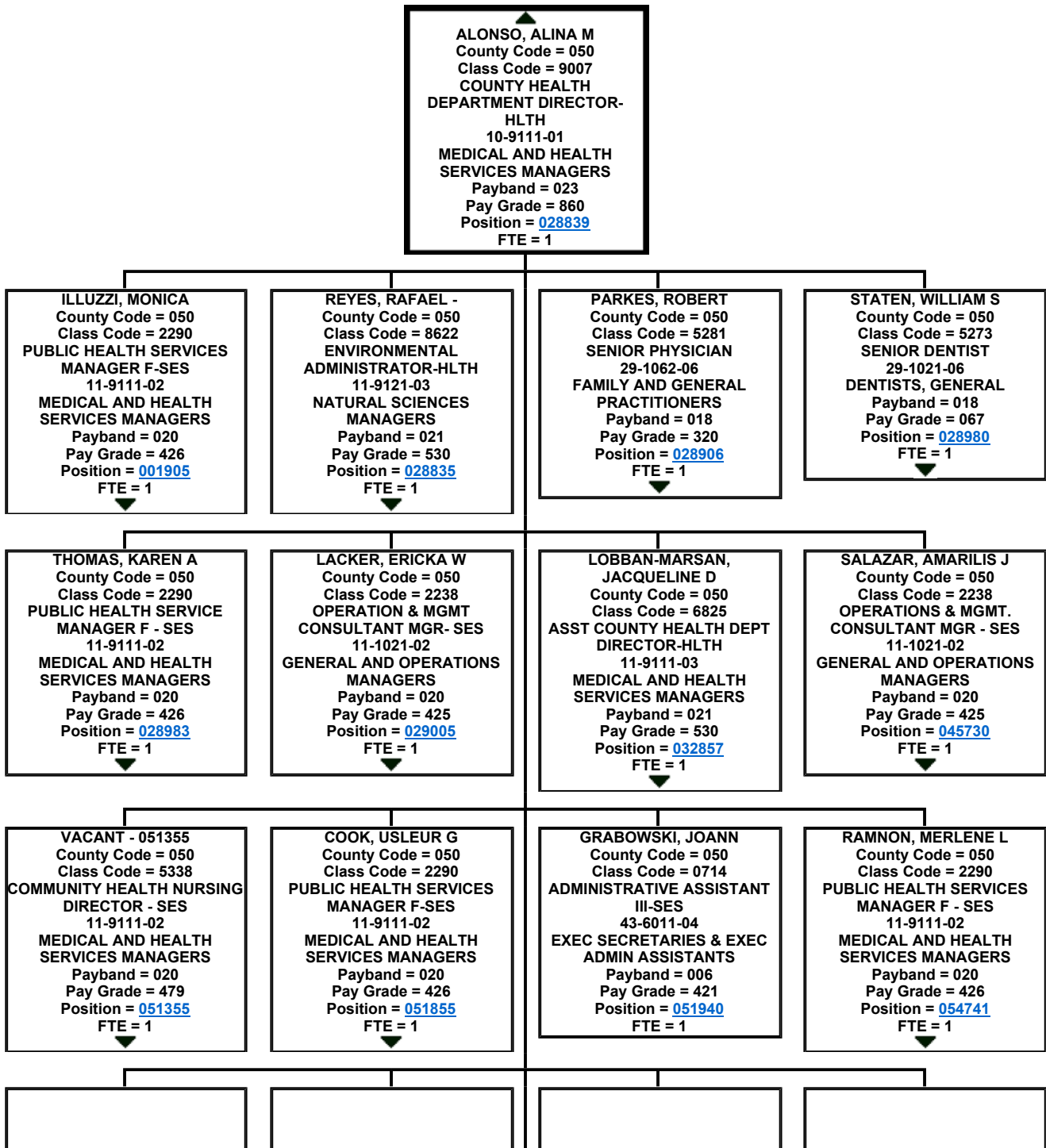


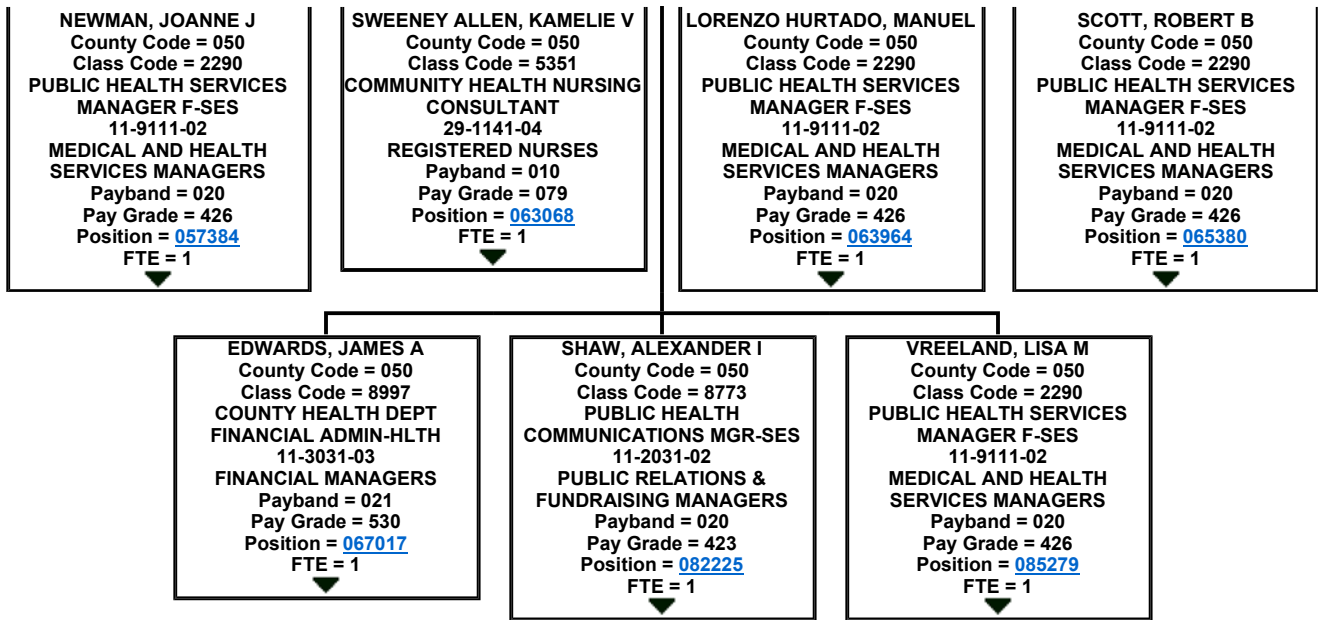
Florida Department of Health

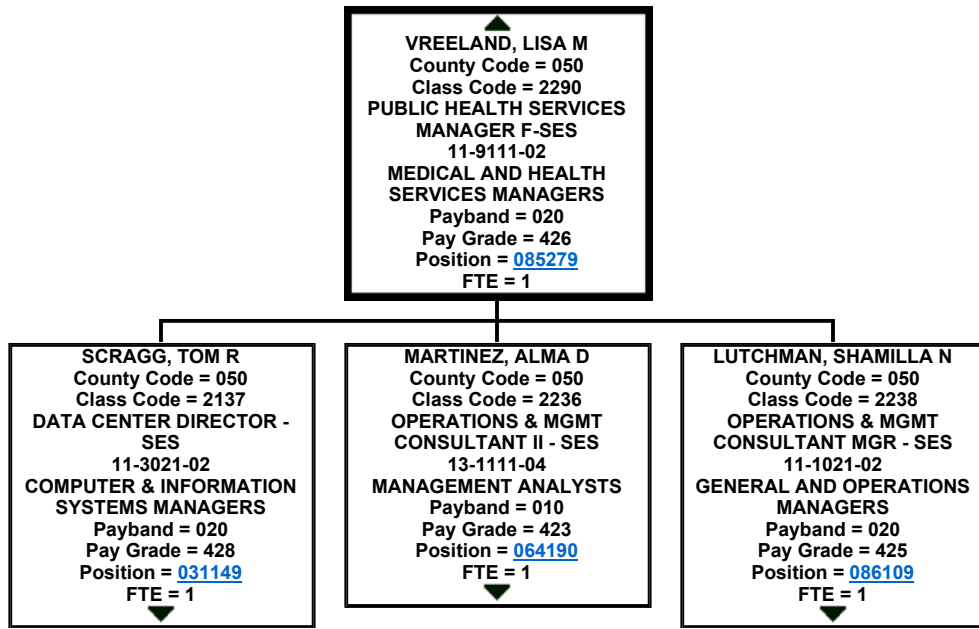
CHD 50 - Palm Beach County Health Department

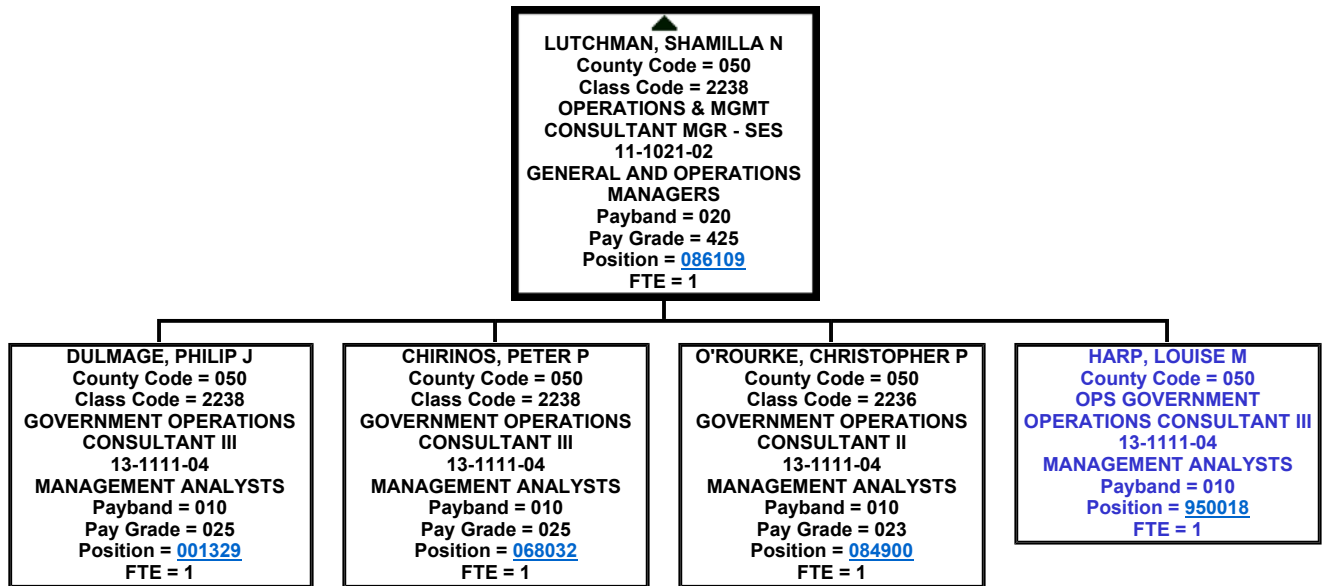
Created: 9/5/2019 11:17:00 AM

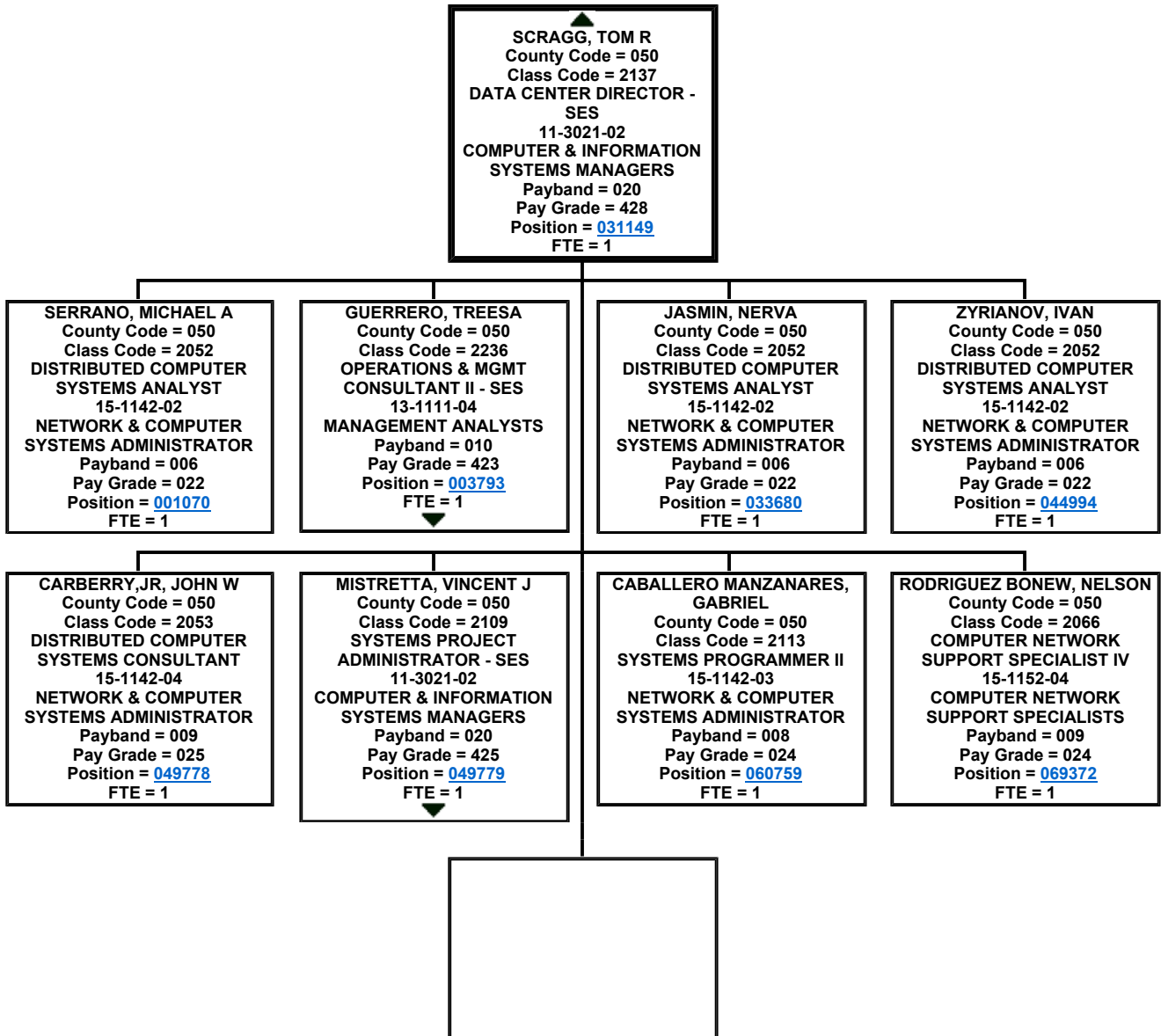
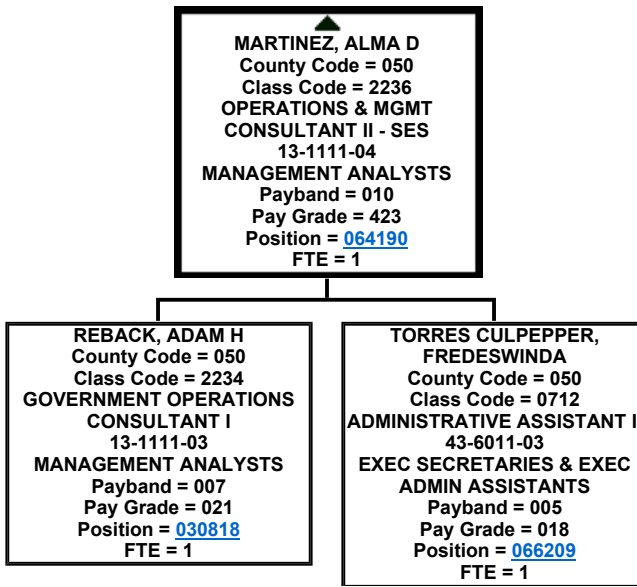
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



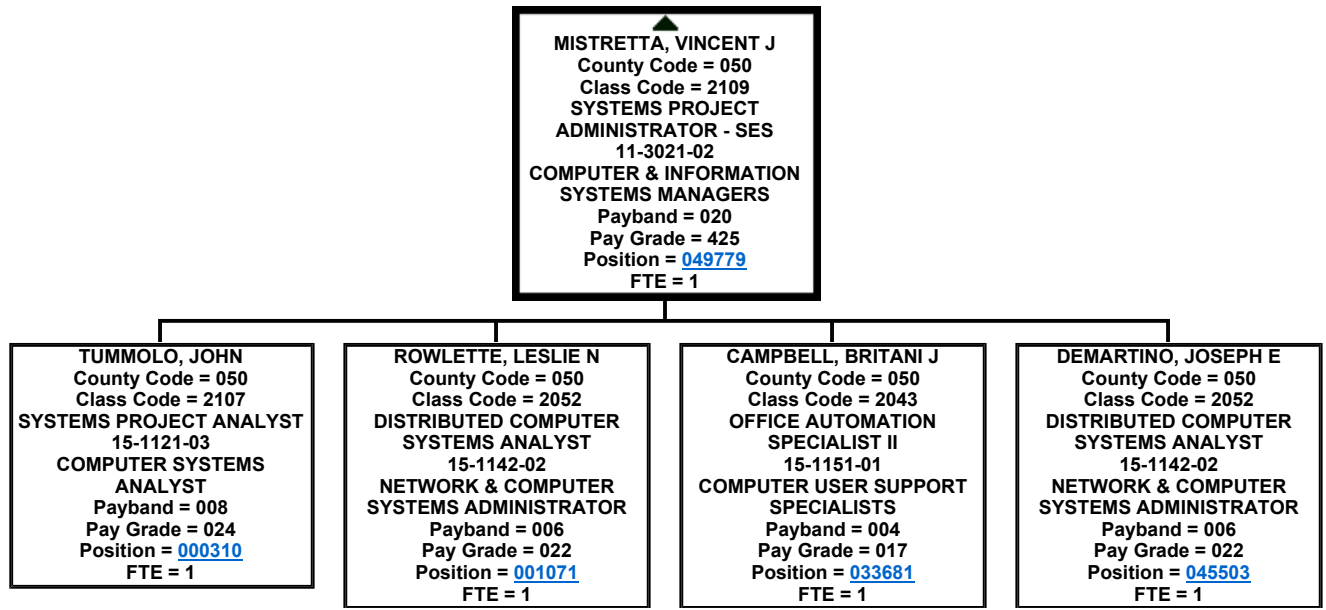


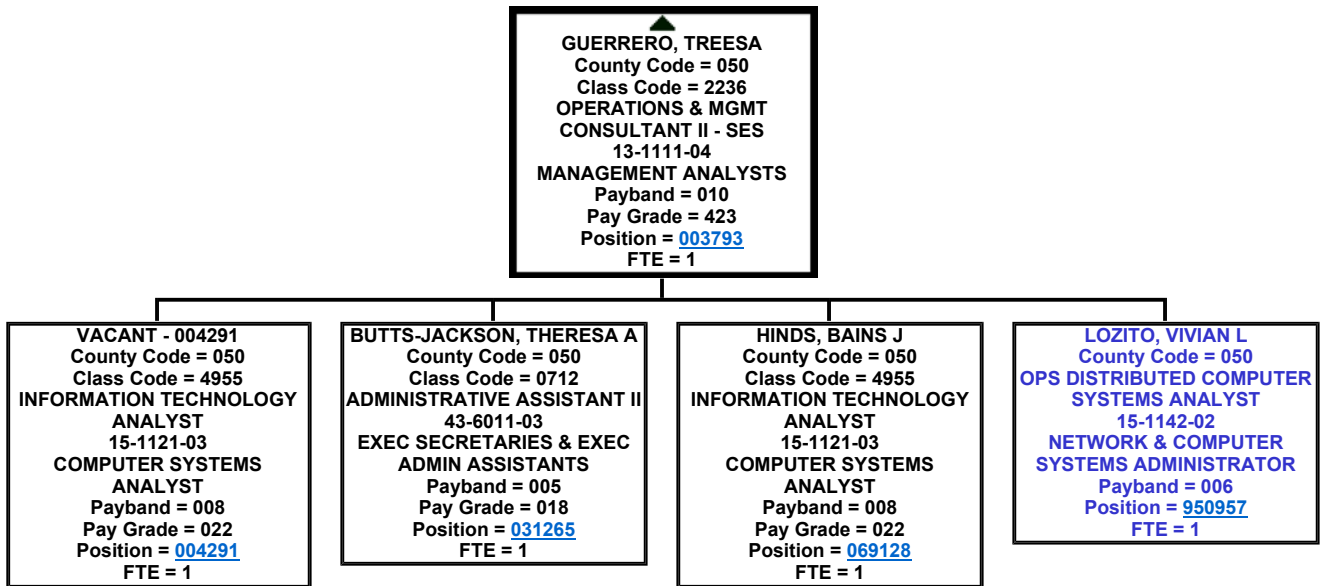


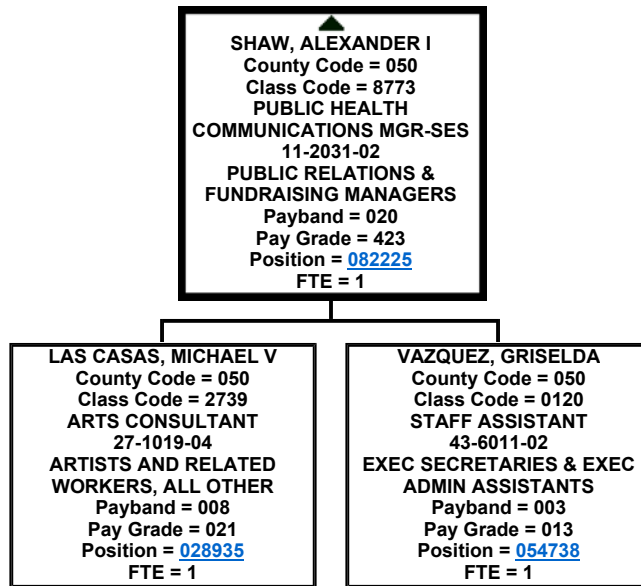


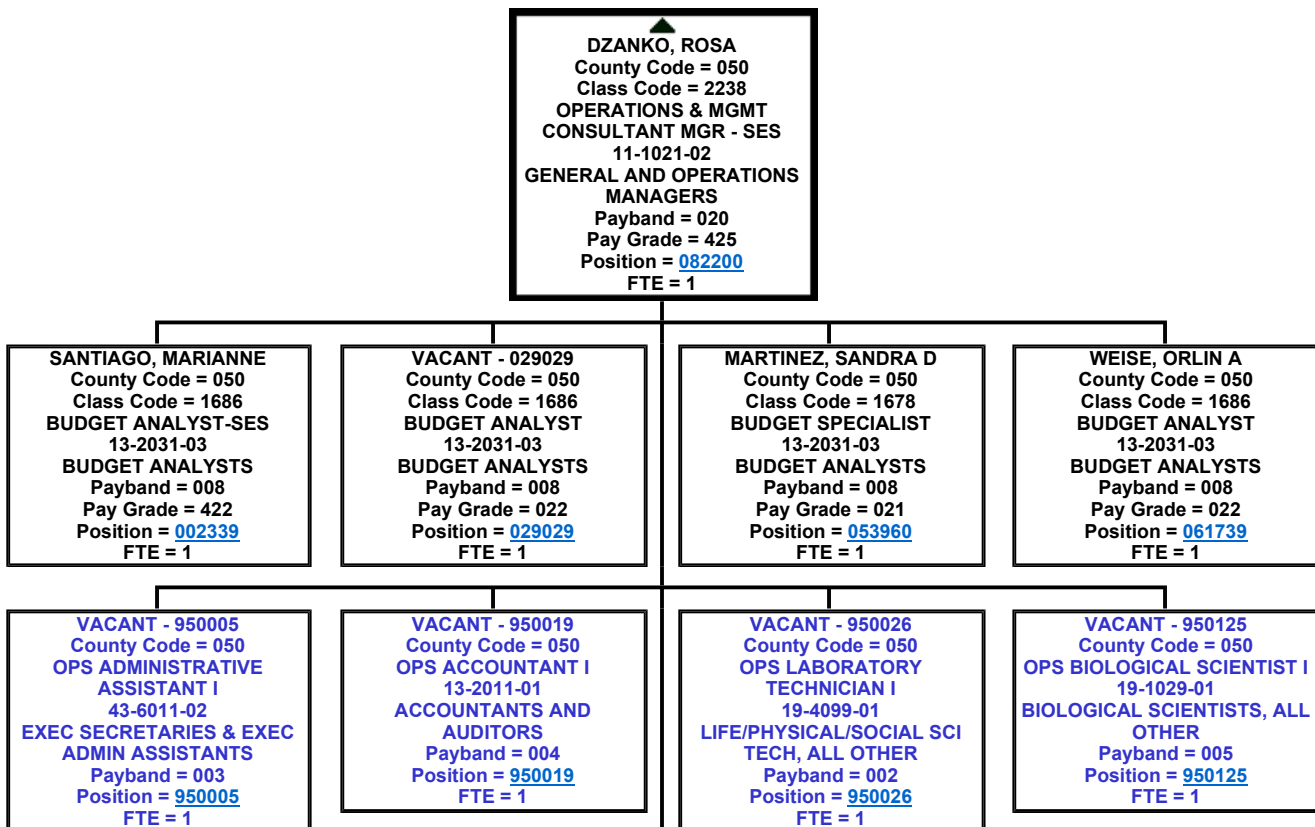
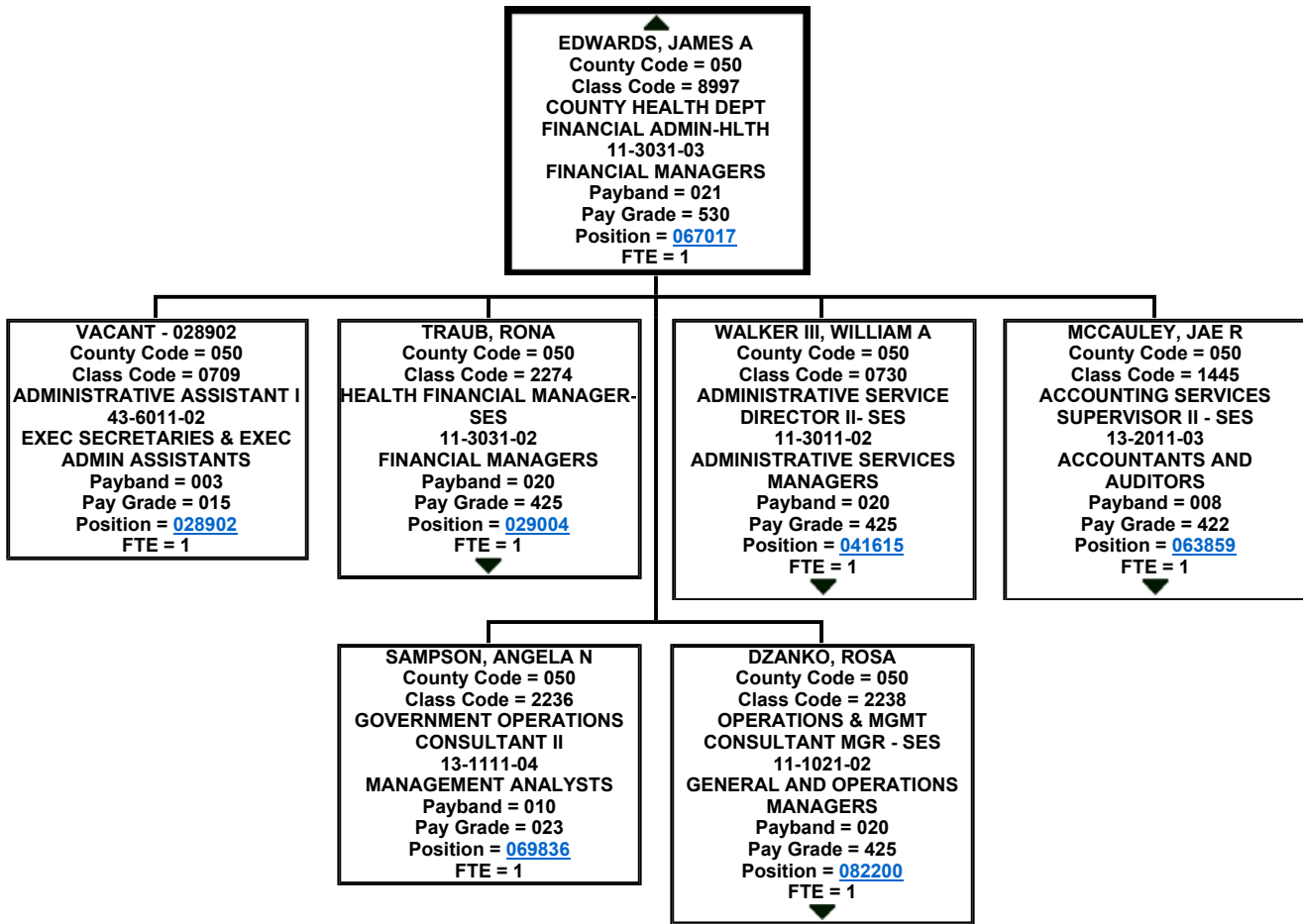


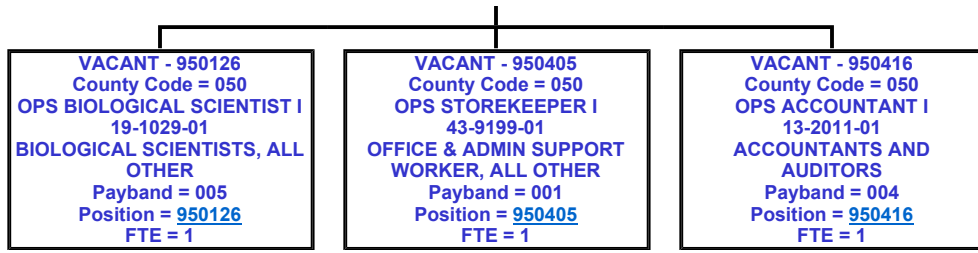
KELLY, ERIC A
County Code = 050
Class Code = 2052
DISTRIBUTED COMPUTER
SYSTEMS SPECIALIST
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Pay Grade = 022
Position = [081920](#)
FTE = 1











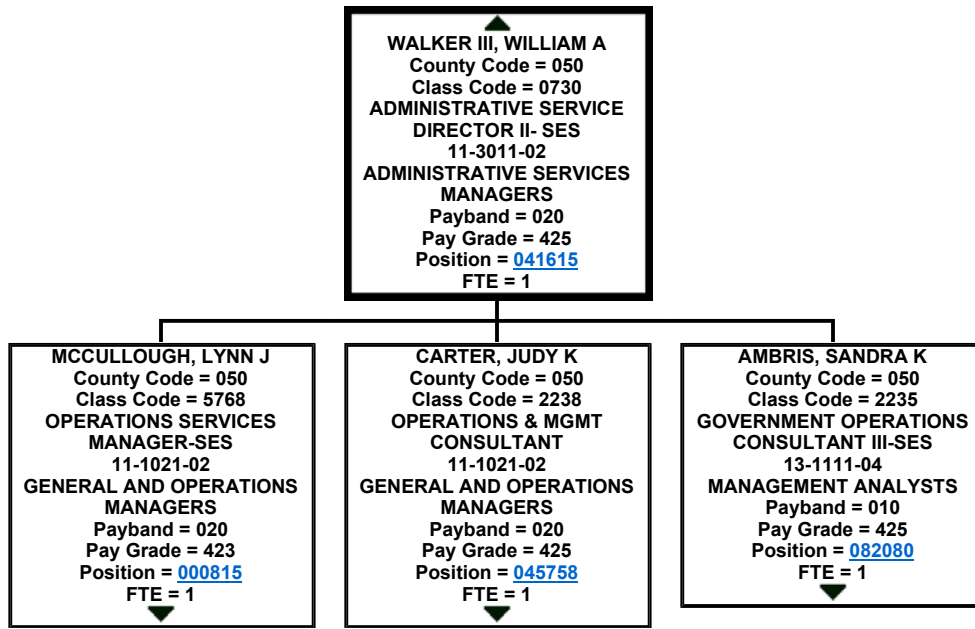
▲
MCCAULEY, JAE R
 County Code = 050
 Class Code = 1445
ACCOUNTING SERVICES
SUPERVISOR II - SES
 13-2011-03
ACCOUNTANTS AND
AUDITORS
 Payband = 008
 Pay Grade = 422
 Position = [063859](#)
 FTE = 1

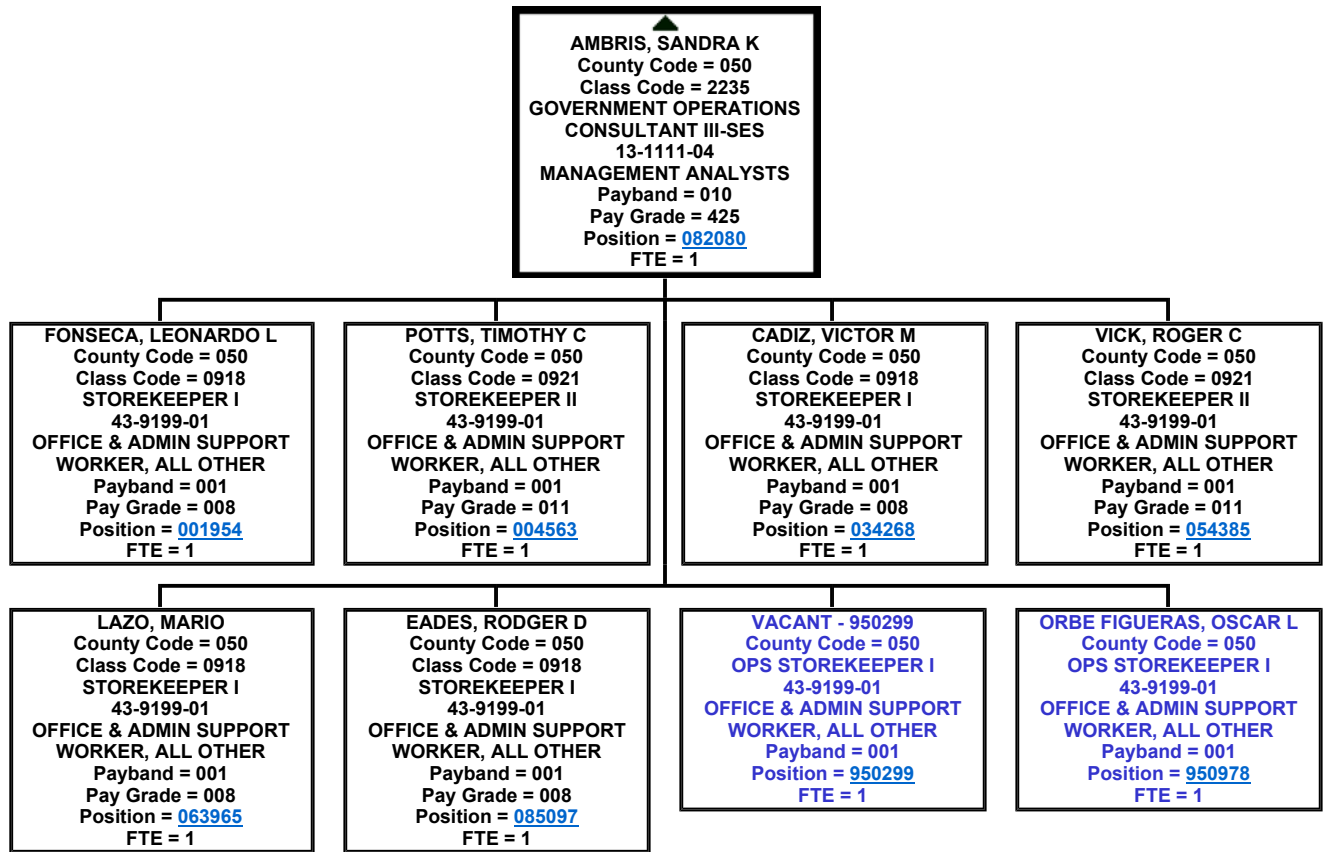
STEWART, ANNETTE M
 County Code = 050
 Class Code = 1436
ACCOUNTANT III
 13-2011-02
ACCOUNTANTS AND
AUDITORS
 Payband = 006
 Pay Grade = 018
 Position = [004056](#)
 FTE = 1

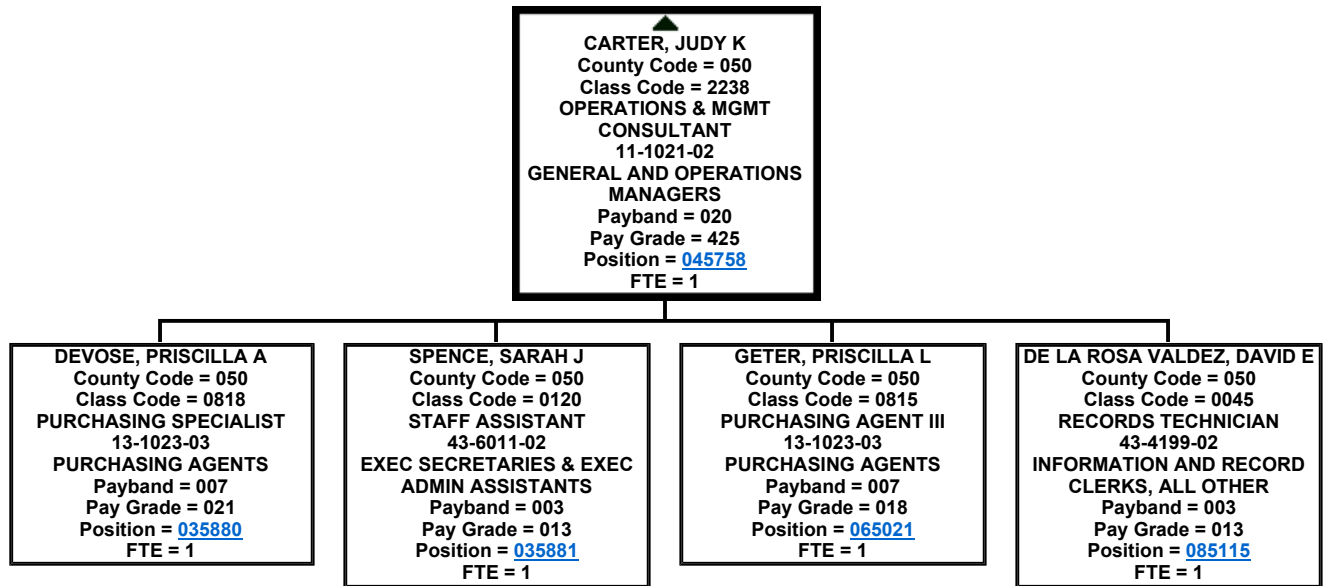
WASHINGTON, GWYNNE A
 County Code = 050
 Class Code = 1436
ACCOUNTANT III
 13-2011-02
ACCOUNTANTS AND
AUDITORS
 Payband = 006
 Pay Grade = 018
 Position = [029032](#)
 FTE = 1

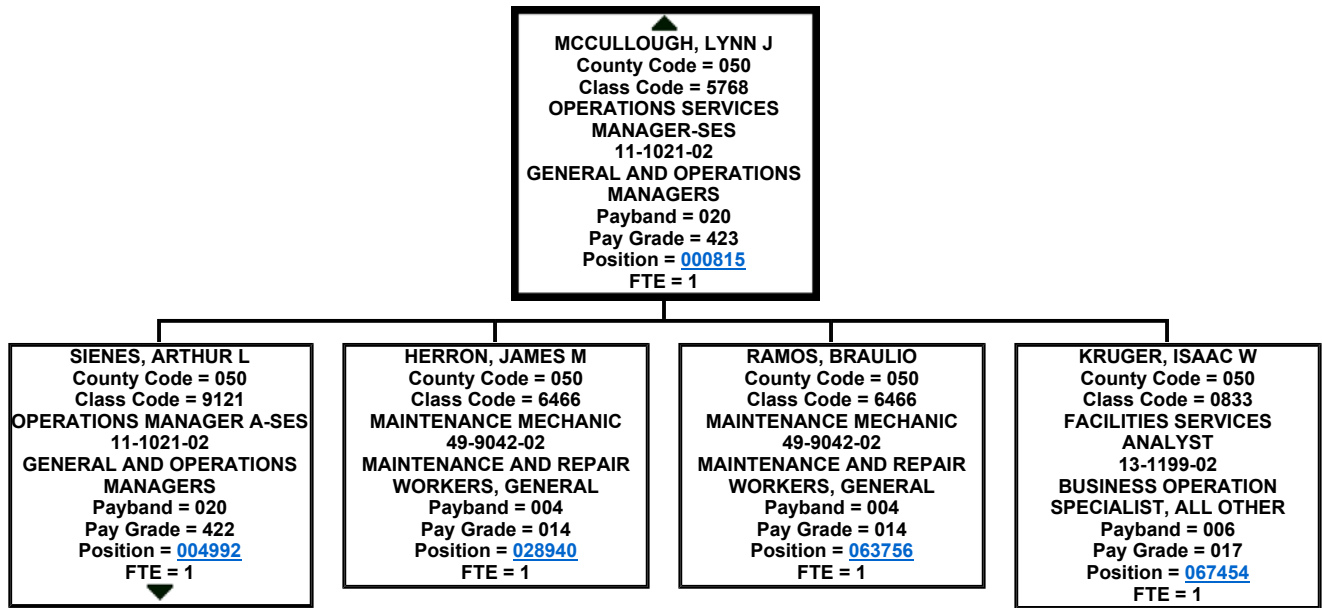
SHAW-MILLER, DENA M
 County Code = 050
 Class Code = 1436
ACCOUNTANT III
 13-2011-02
ACCOUNTANTS AND
AUDITORS
 Payband = 006
 Pay Grade = 018
 Position = [029939](#)
 FTE = 1

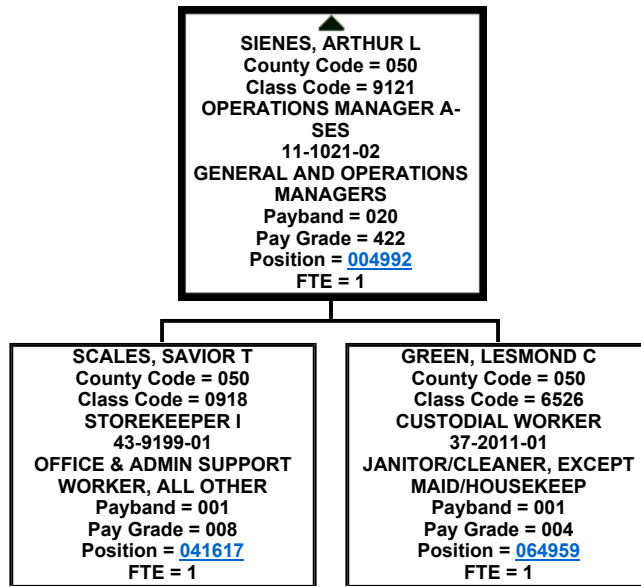
PONG, WHITNEY M
 County Code = 050
 Class Code = 1436
ACCOUNTANT III
 13-2011-02
ACCOUNTANTS AND
AUDITORS
 Payband = 006
 Pay Grade = 018
 Position = [036673](#)
 FTE = 1

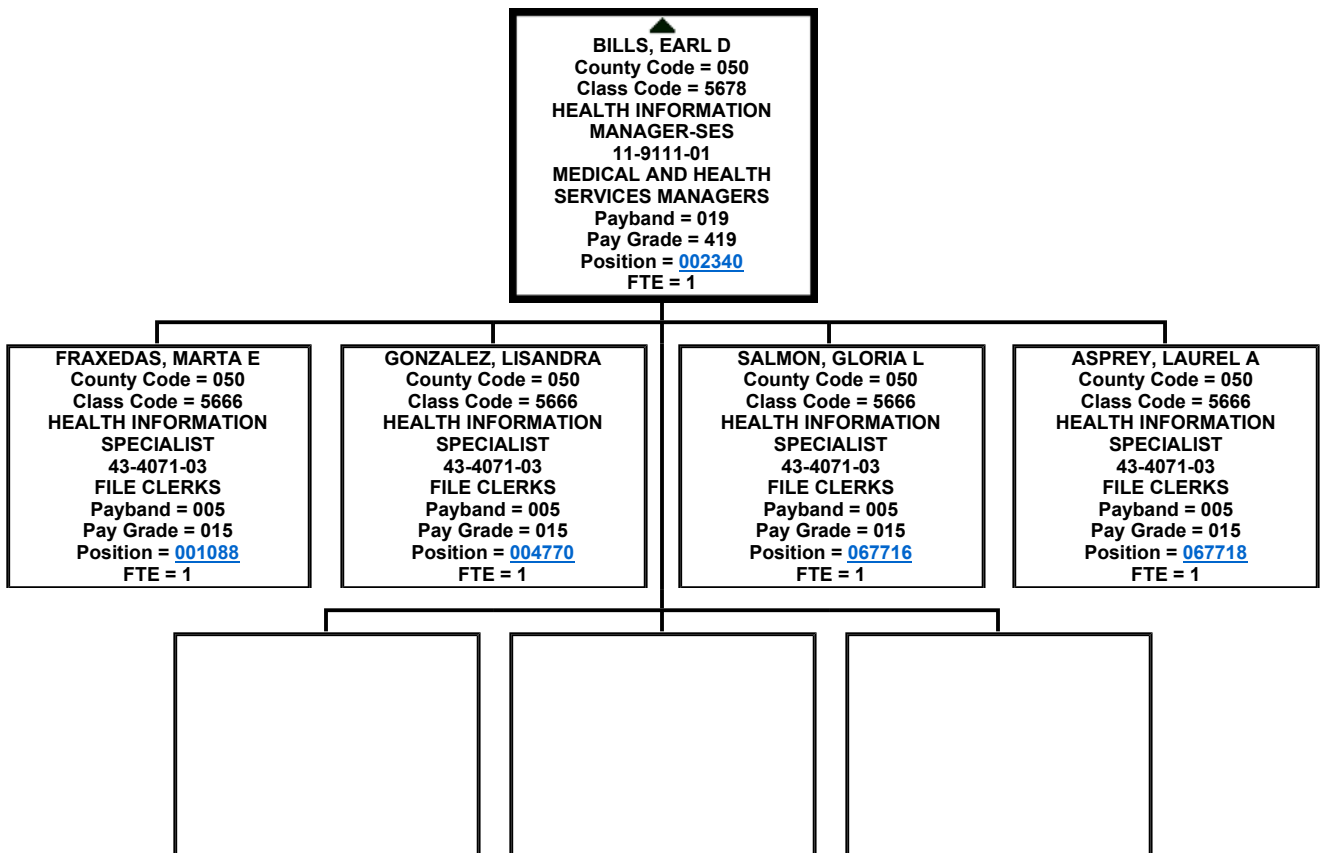
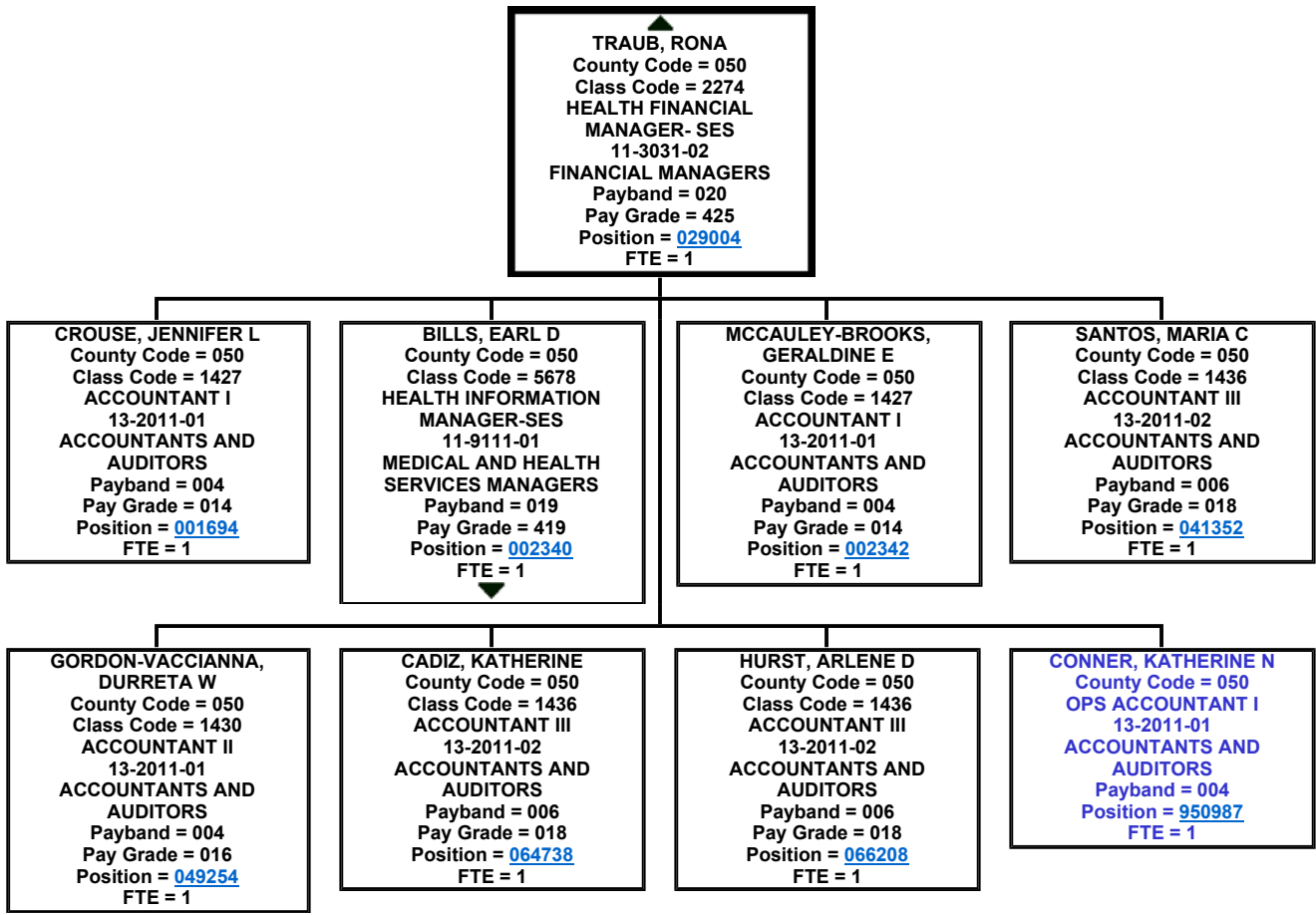








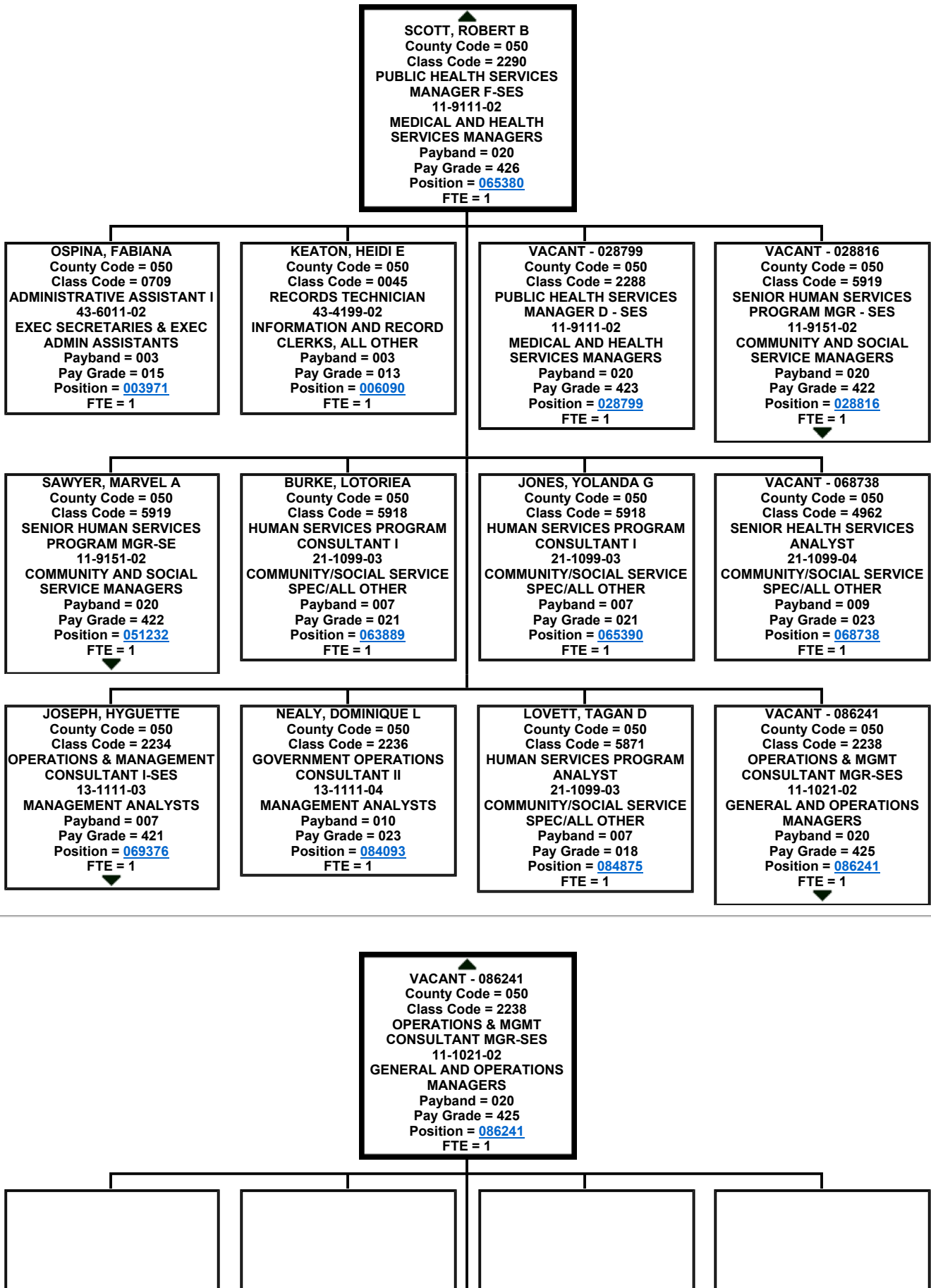


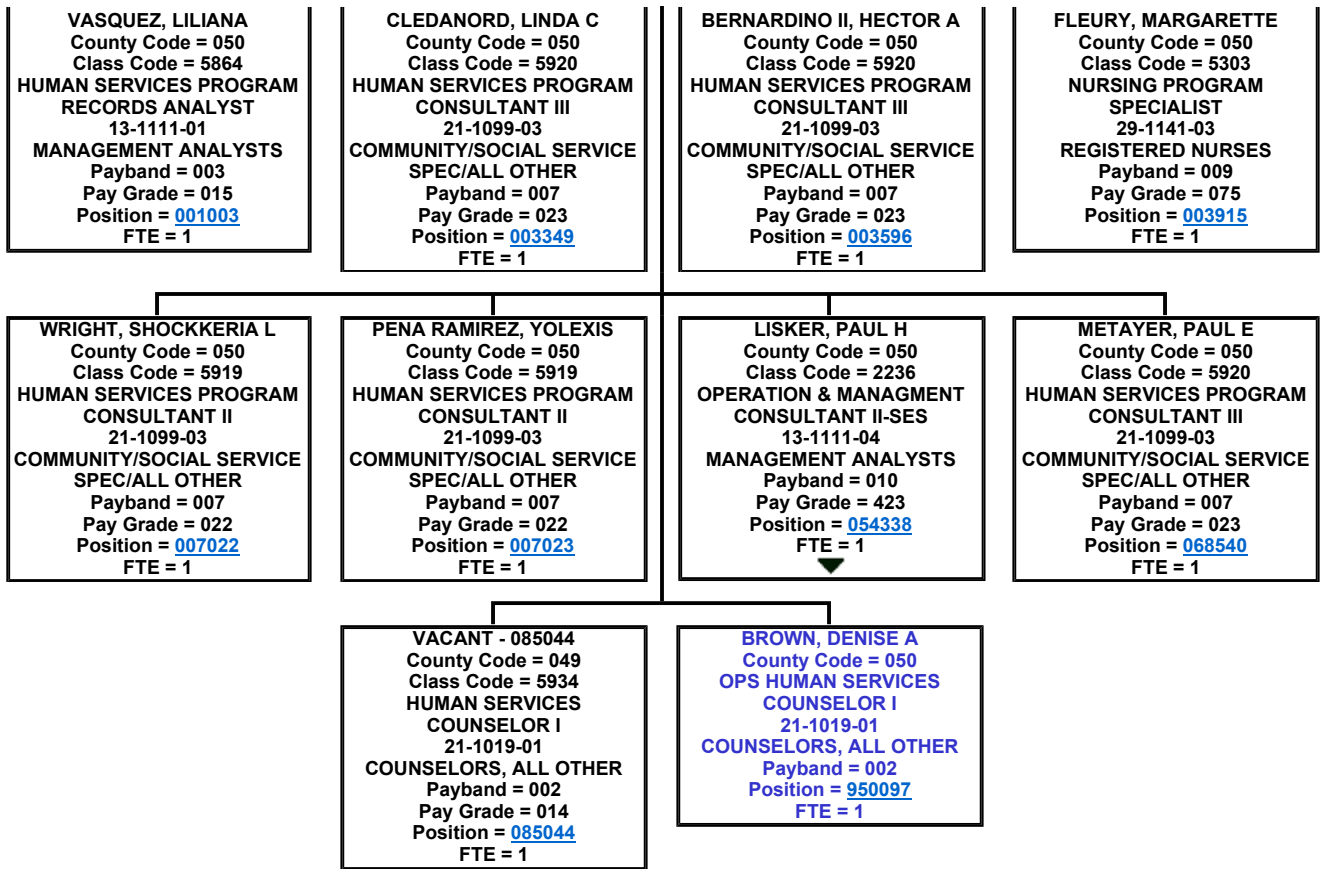


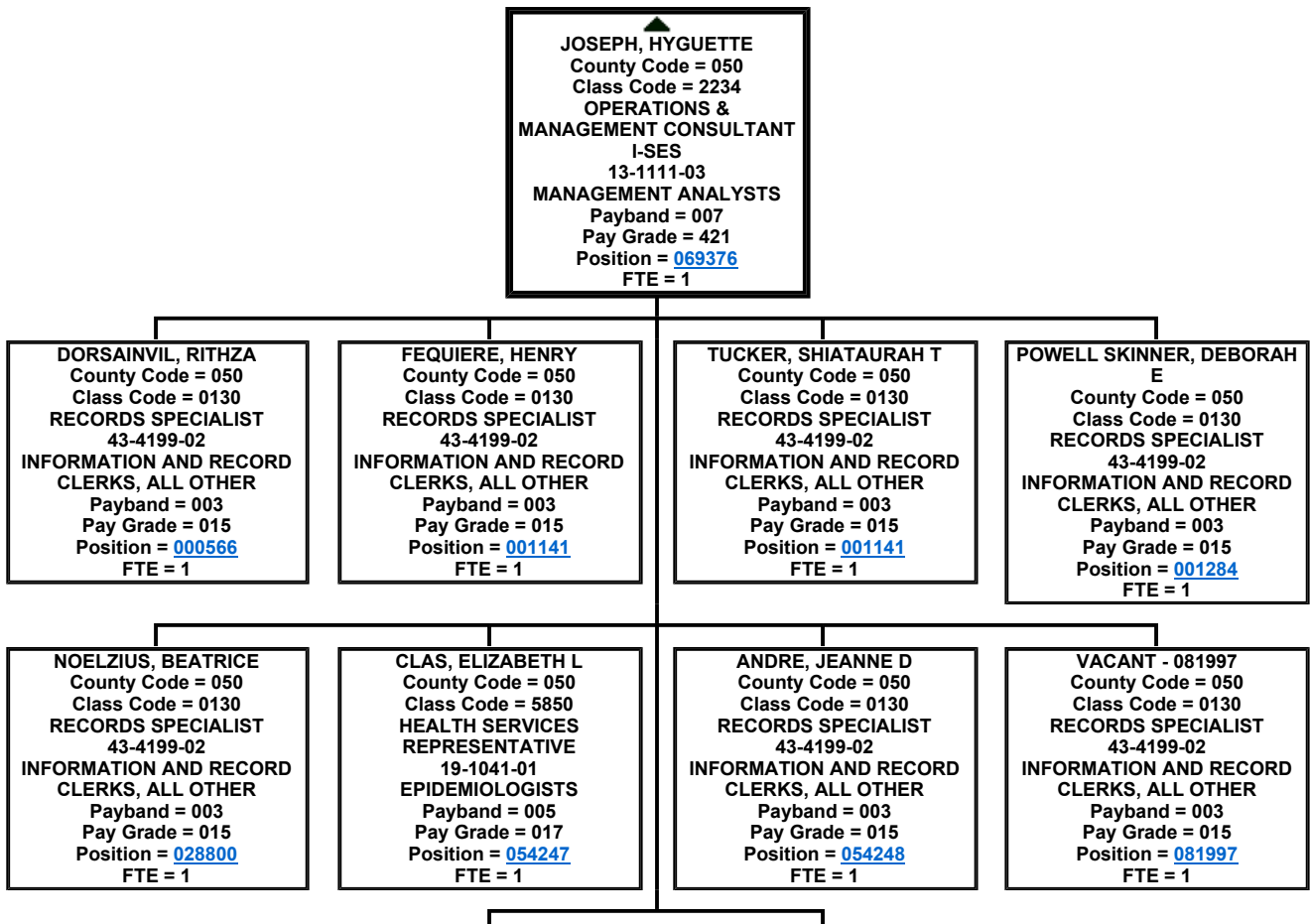
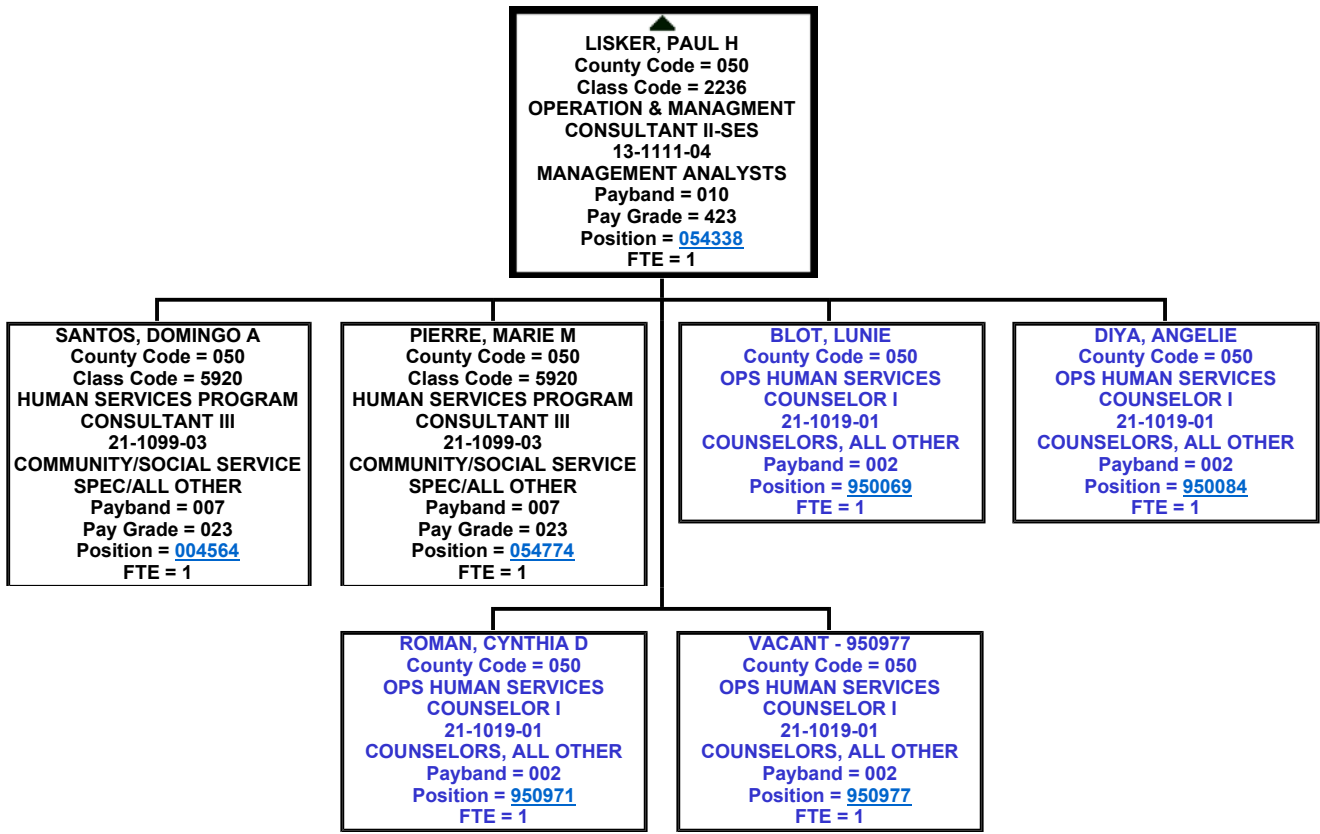
HUBBARD UNDERWOOD,
YOLANDA
County Code = 050
Class Code = 5666
HEALTH INFORMATION
SPECIALIST
43-4071-03
FILE CLERKS
Payband = 005
Pay Grade = 015
Position = [067719](#)
FTE = 1

BLAKE REYES, NOLA R
County Code = 050
Class Code = 5666
HEALTH INFORMATION
SPECIALIST
43-4071-03
FILE CLERKS
Payband = 005
Pay Grade = 015
Position = [081896](#)
FTE = 1

JONES, SUZANNE L
County Code = 050
Class Code = 5666
HEALTH INFORMATION
SPECIALIST
43-4071-03
FILE CLERKS
Payband = 005
Pay Grade = 015
Position = [084964](#)
FTE = 1

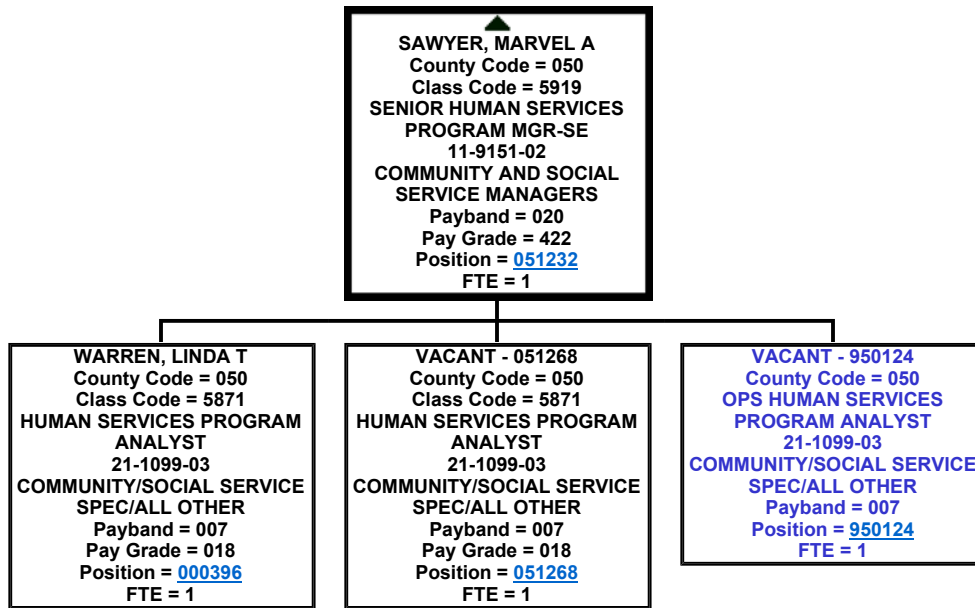


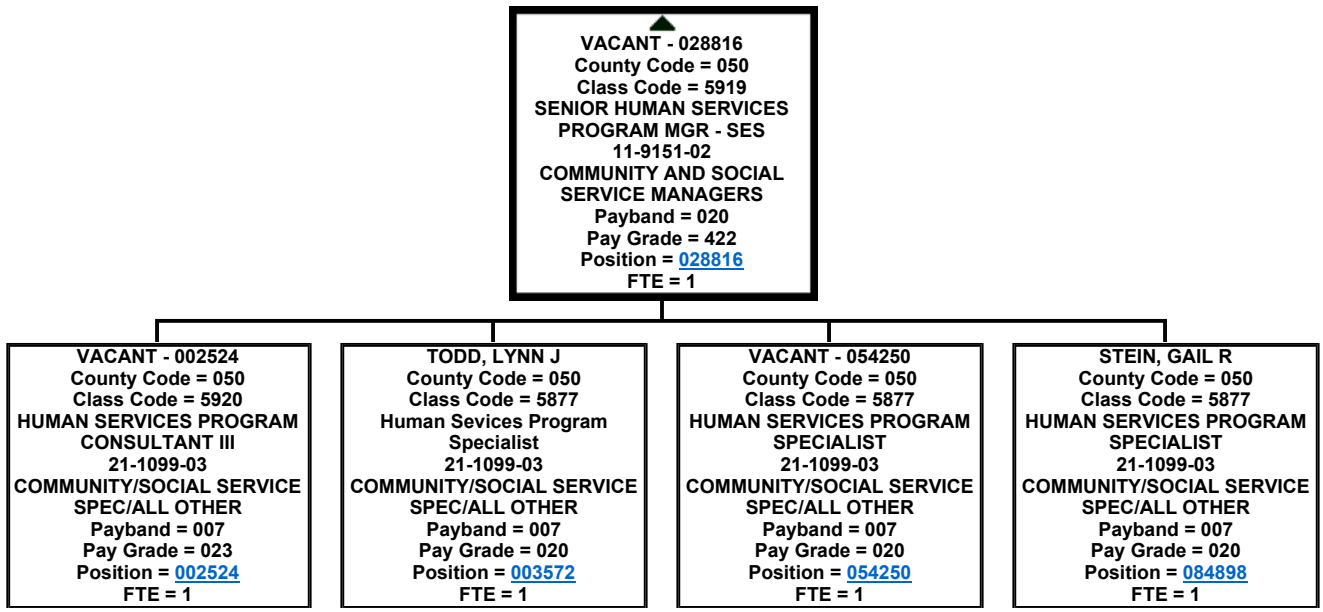


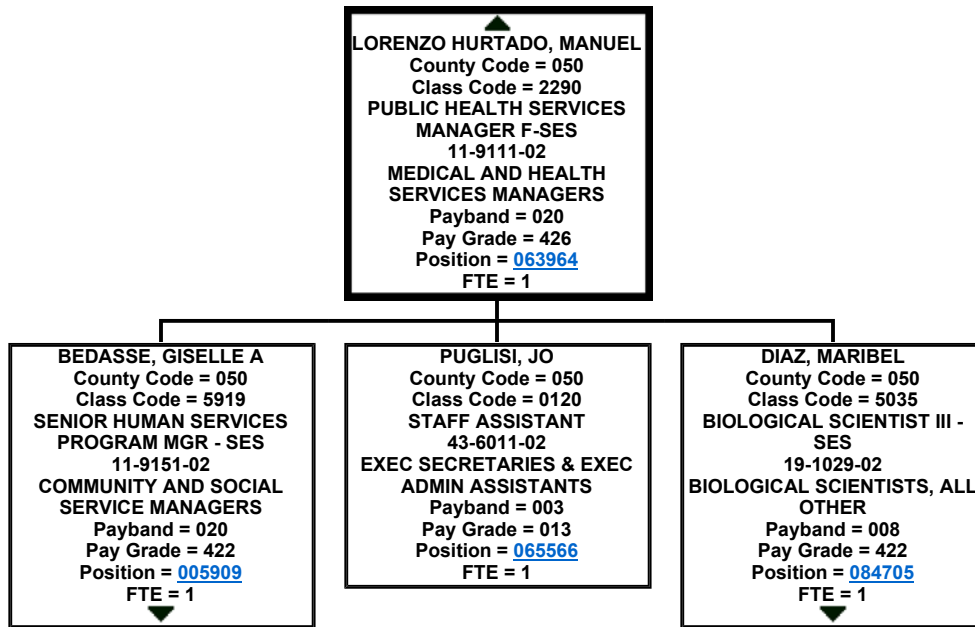


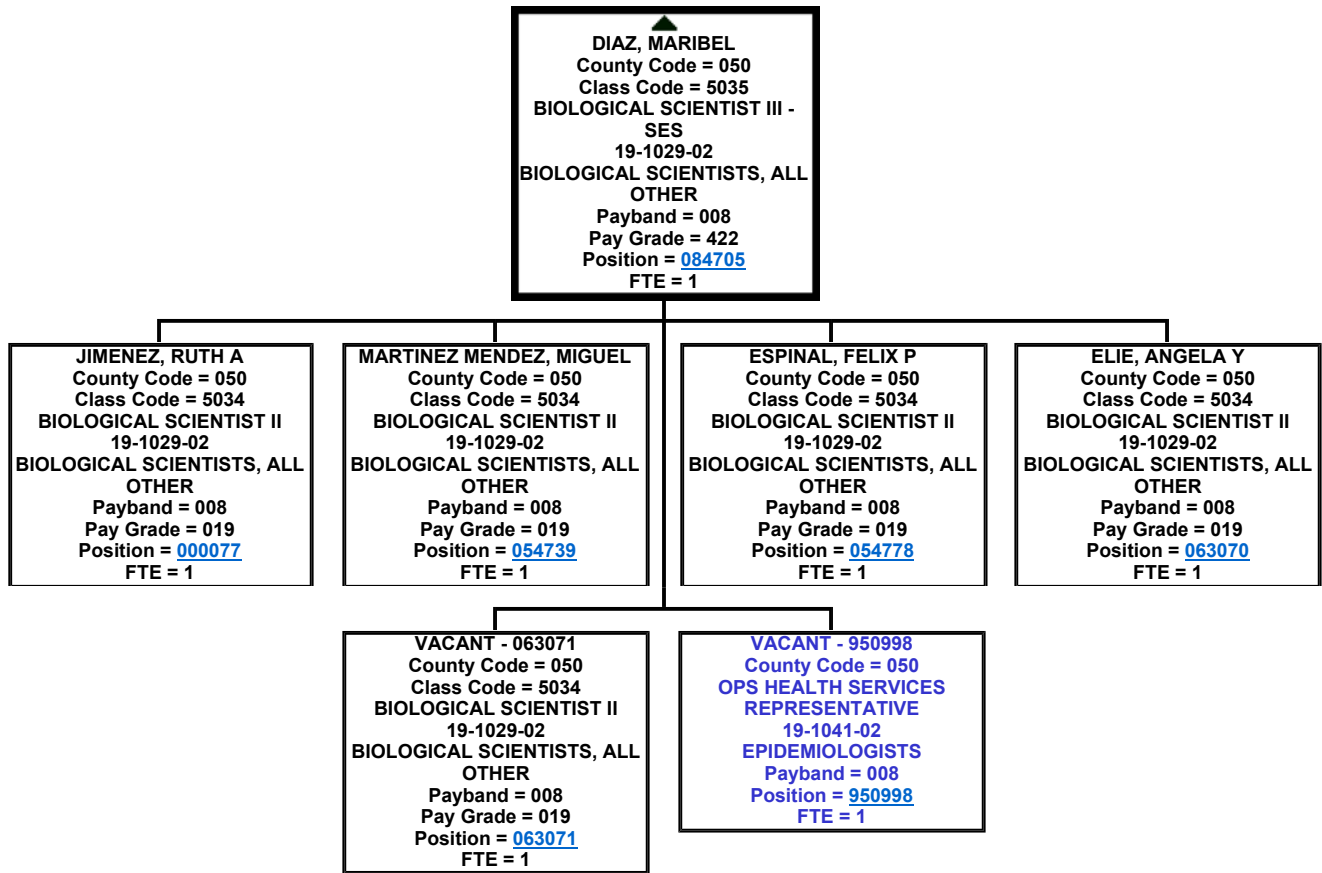
|
SANDERS, GINA S
County Code = 050
Class Code = 0130
RECORDS SPECIALIST
43-4199-02
INFORMATION AND RECORD
CLERKS, ALL OTHER
Payband = 003
Pay Grade = 015
Position = [084300](#)
FTE = 1

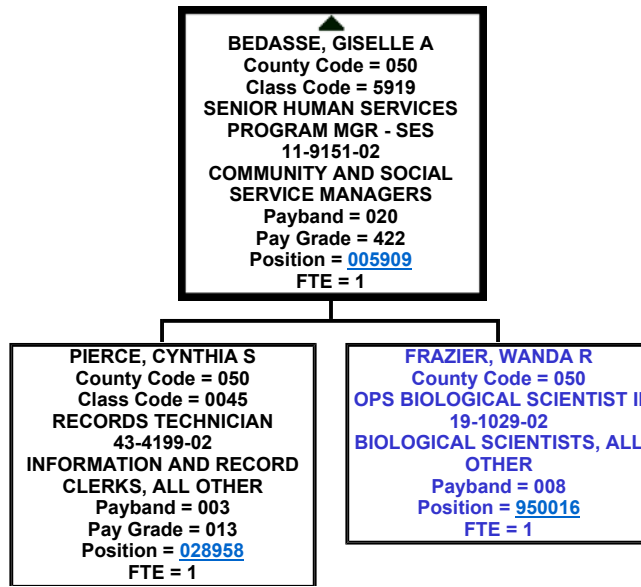
|
LOBO, YAJAIRA
County Code = 050
Class Code = 0130
RECORDS SPECIALIST
43-4199-02
INFORMATION AND RECORD
CLERKS, ALL OTHER
Payband = 003
Pay Grade = 015
Position = [084780](#)
FTE = 1











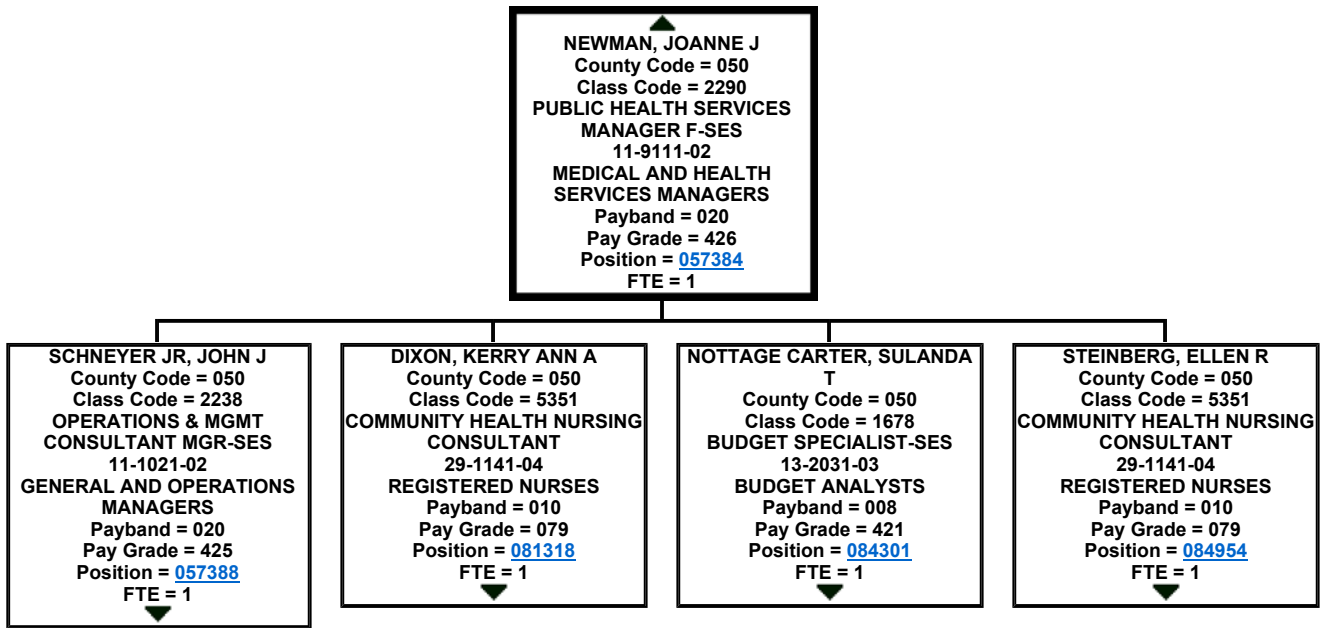
▲
SWEENEY ALLEN, KAMELIE V
 County Code = 050
 Class Code = 5351
 COMMUNITY HEALTH
 NURSING CONSULTANT
 29-1141-04
 REGISTERED NURSES
 Payband = 010
 Pay Grade = 079
 Position = [063068](#)
 FTE = 1

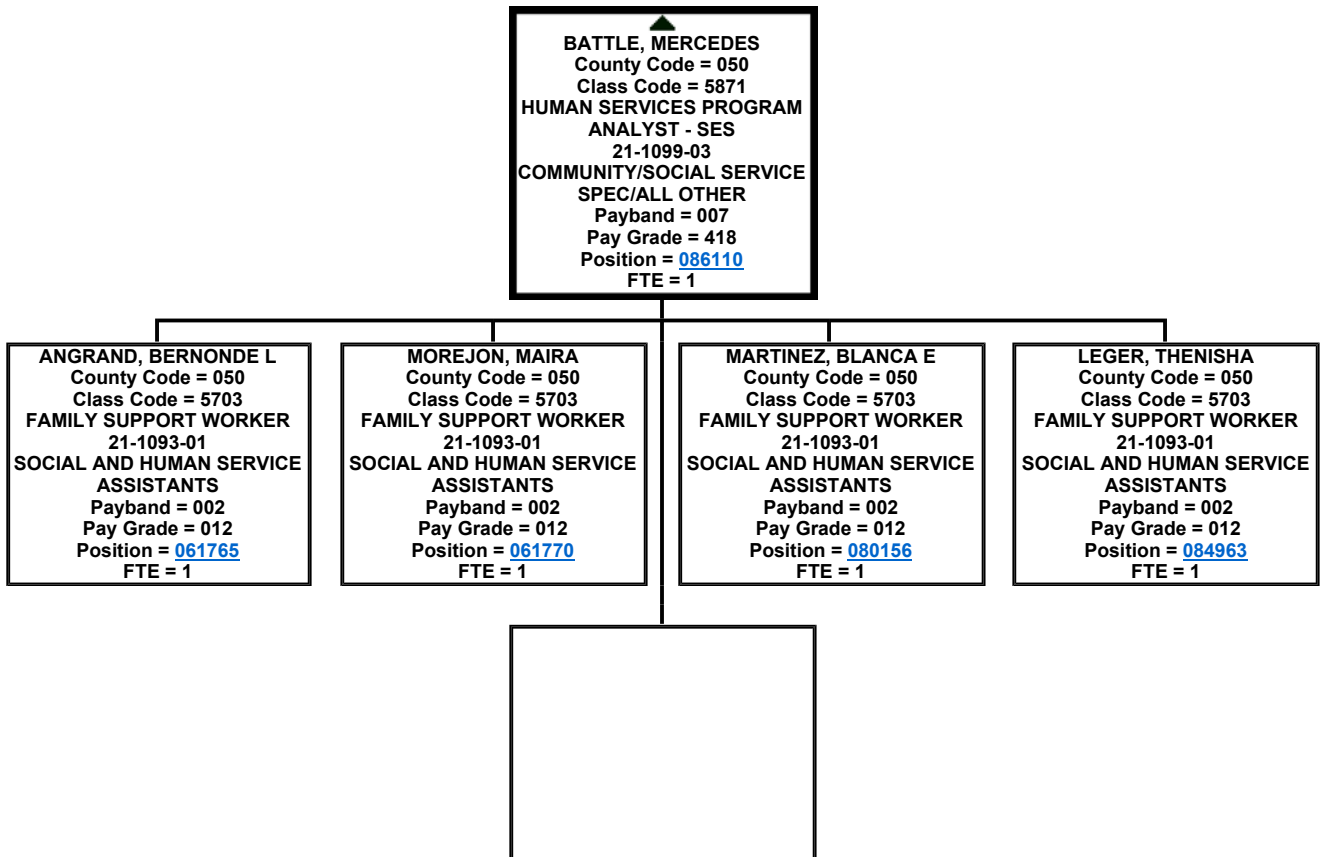
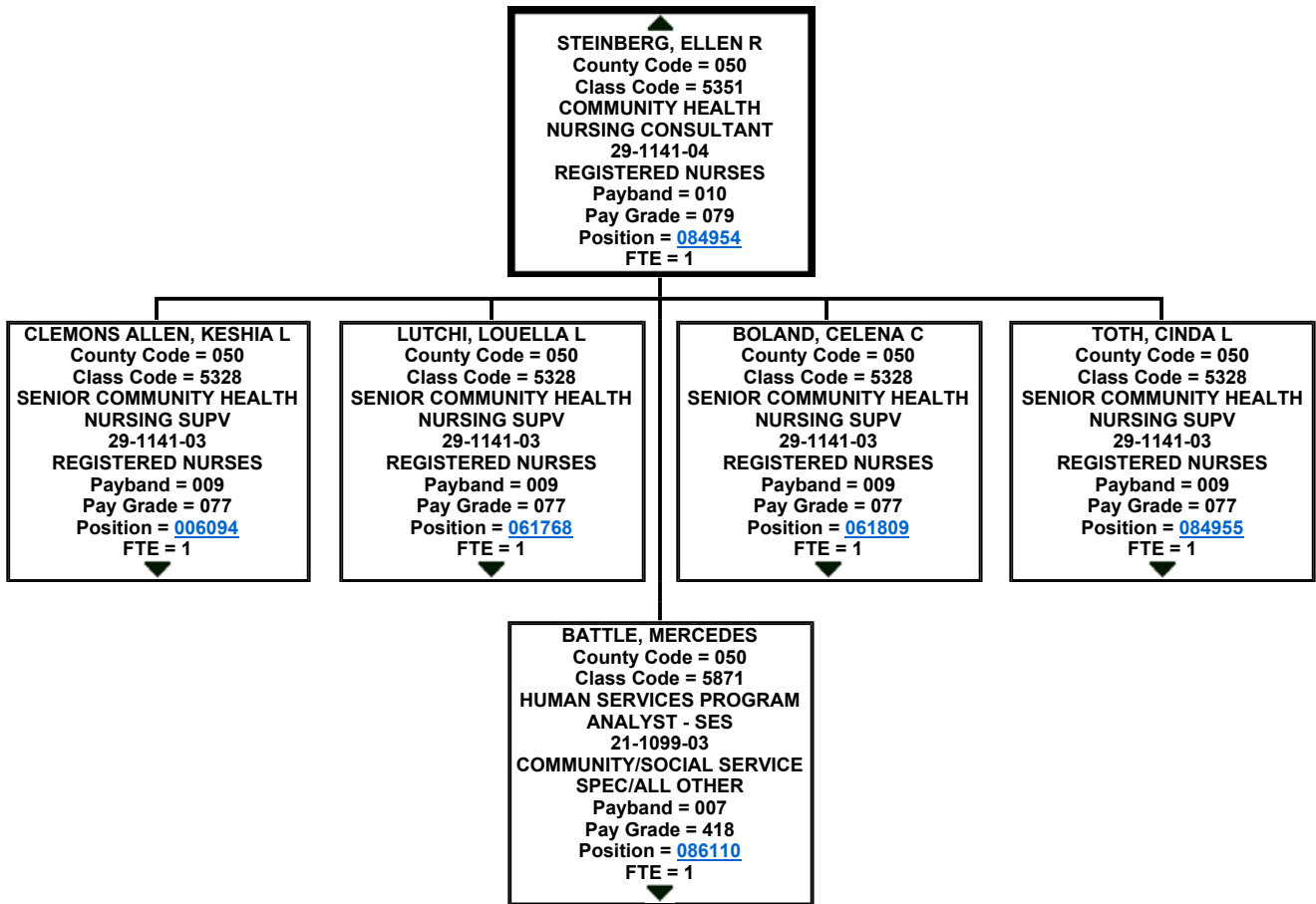
THOMAS, LINTON S
 County Code = 050
 Class Code = 5303
 NURSING PROGRAM
 SPECIALIST
 29-1141-03
 REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [034281](#)
 FTE = 1

BURRS, LATONZA D
 County Code = 050
 Class Code = 5303
 NURSING PROGRAM
 SPECIALIST
 29-1141-03
 REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [051801](#)
 FTE = 1

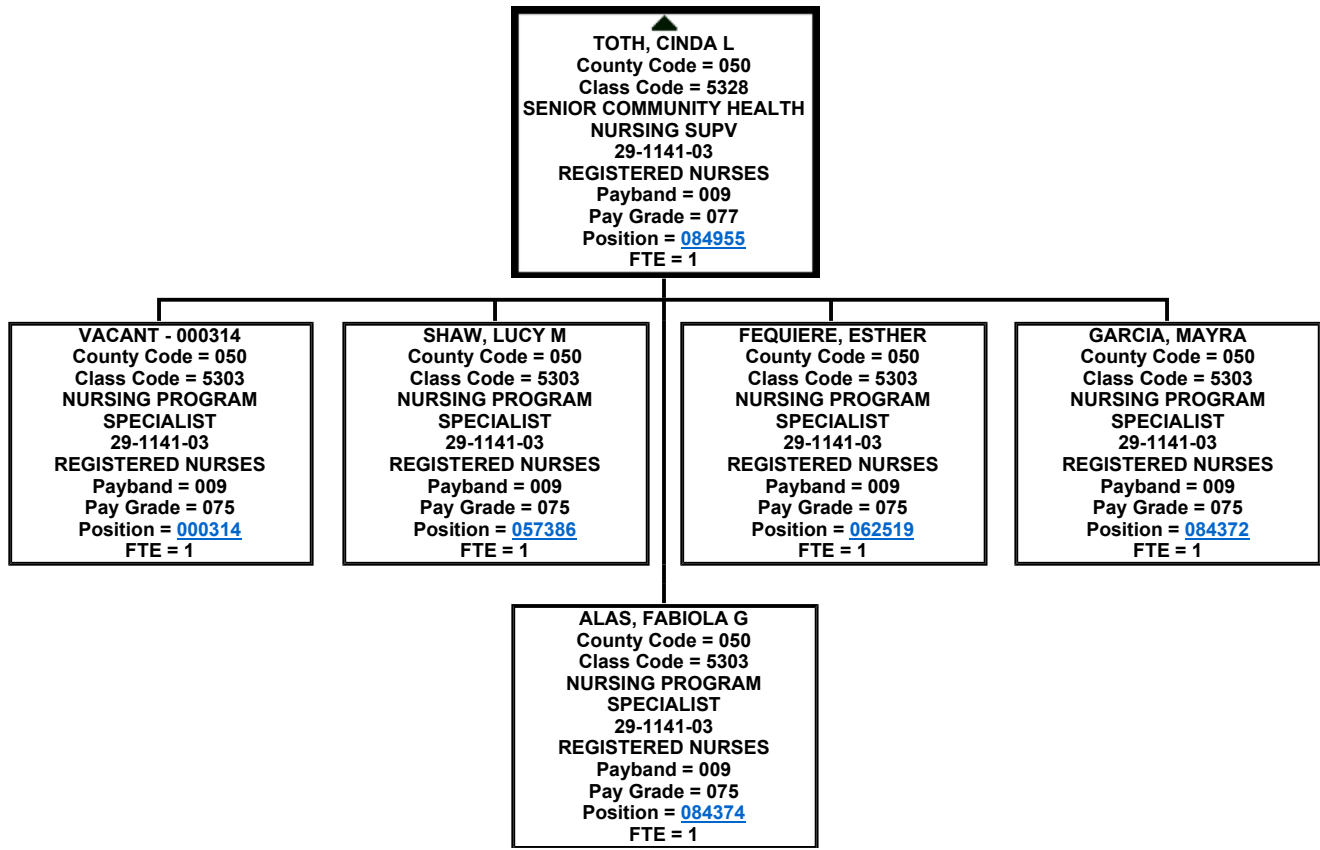
BUIE, HARITH B
 County Code = 050
 Class Code = 5303
 NURSING PROGRAM
 SPECIALIST
 29-1141-03
 REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [081289](#)
 FTE = 1

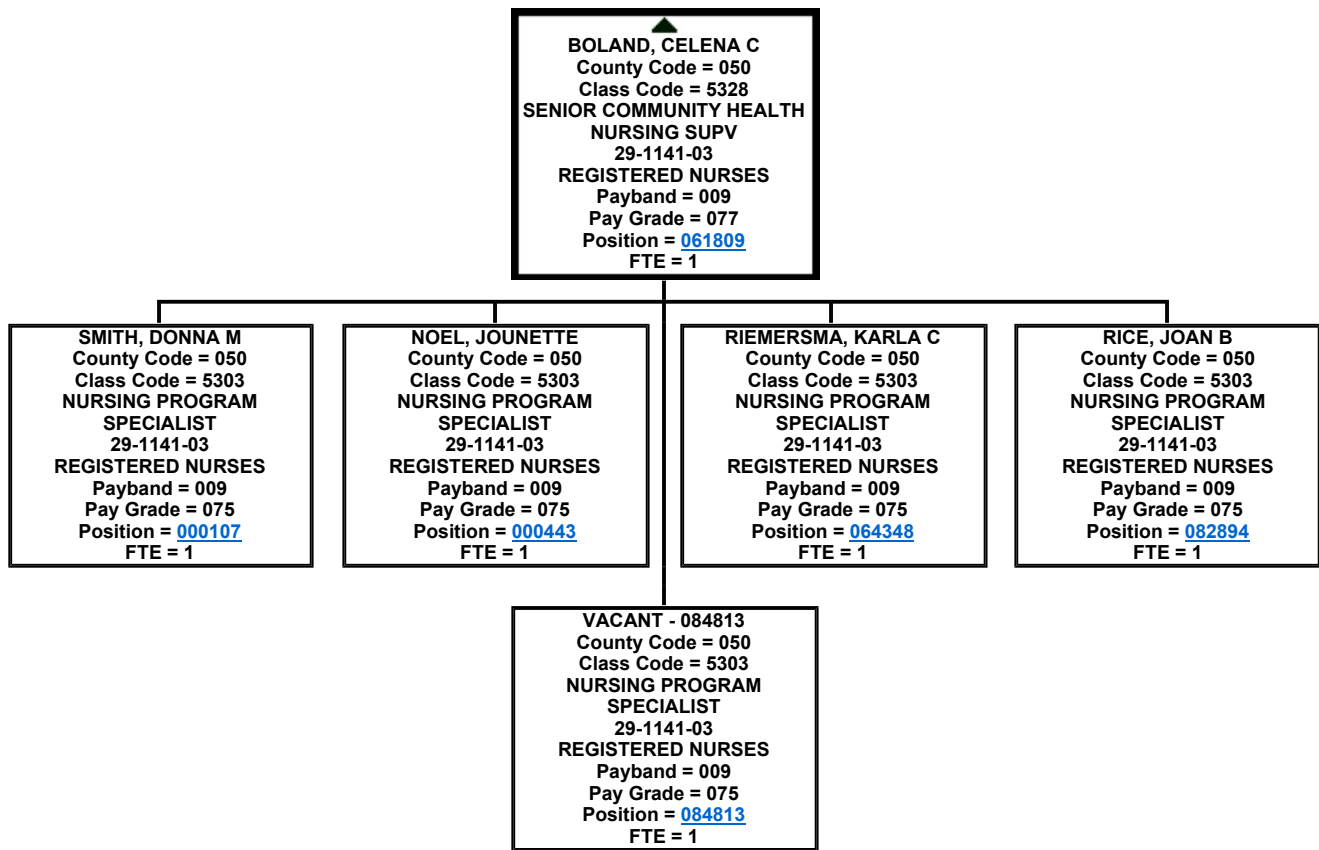
GILLESPIE, VIVIENNE
 County Code = 050
 Class Code = 5303
 NURSING PROGRAM
 SPECIALIST
 29-1141-03
 REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [082829](#)
 FTE = 1

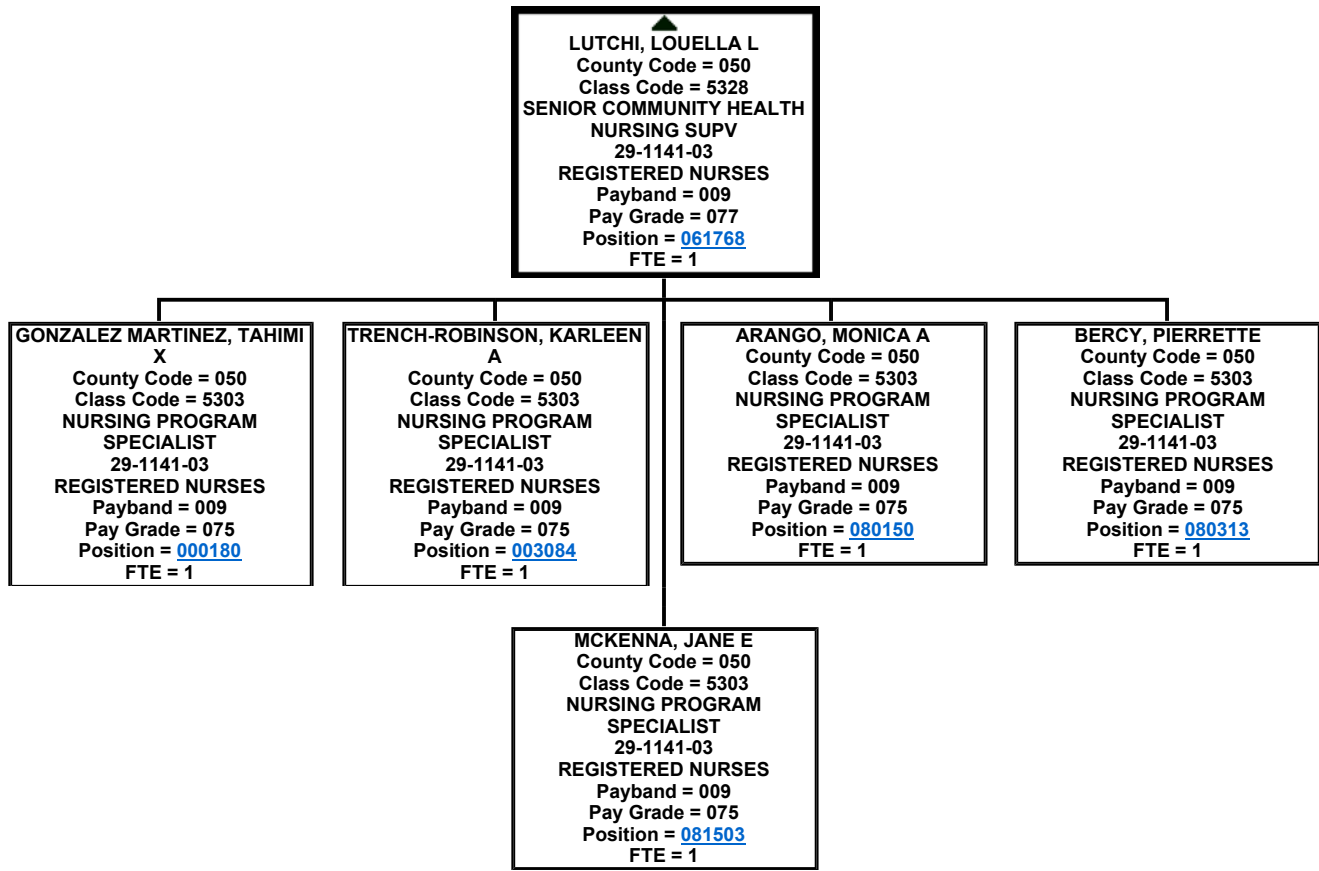


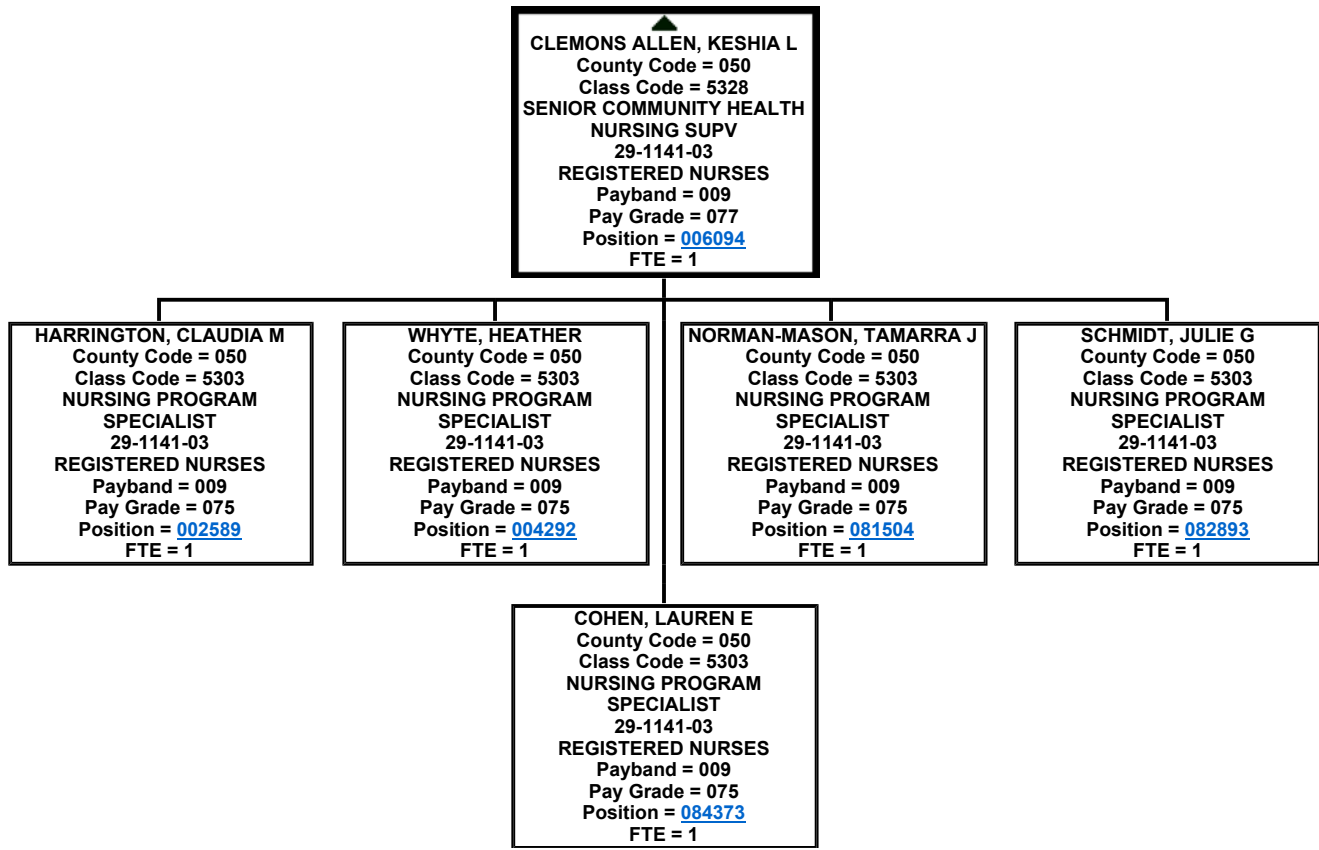


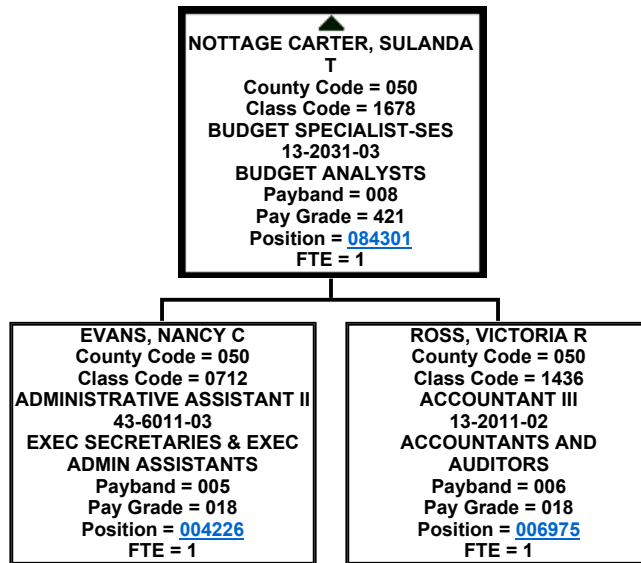
GUZMAN, JEANETTE E
County Code = 050
Class Code = 5703
FAMILY SUPPORT WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Pay Grade = 012
Position = [086072](#)
FTE = 1

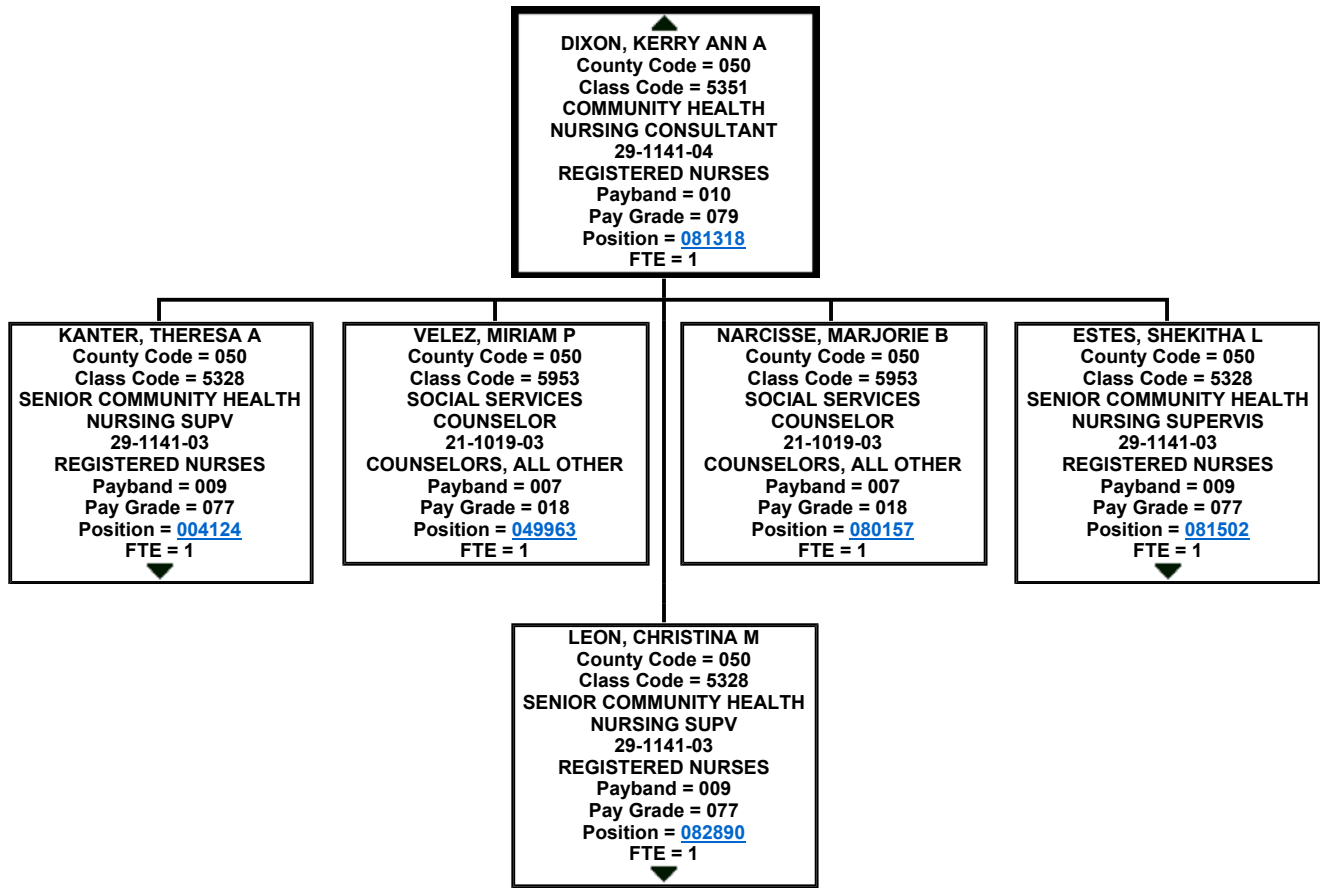












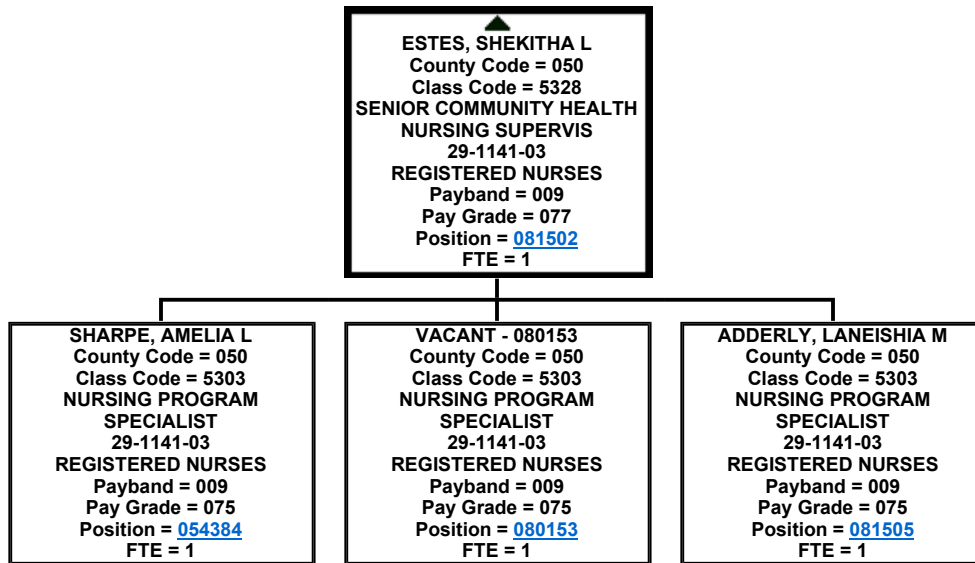
▲
LEON, CHRISTINA M
 County Code = 050
 Class Code = 5328
**SENIOR COMMUNITY HEALTH
 NURSING SUPV**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 077
 Position = [082890](#)
 FTE = 1

WONG, MELISSA
 County Code = 050
 Class Code = 5303
**NURSING PROGRAM
 SPECIALIST**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [081501](#)
 FTE = 1

VALENTIN, IRLANDE O
 County Code = 050
 Class Code = 5303
**NURSING PROGRAM
 SPECIALIST**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [081507](#)
 FTE = 1

O'MARA, DIANE E
 County Code = 050
 Class Code = 5303
**NURSING PROGRAM
 SPECIALIST**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [082891](#)
 FTE = 1

LOUIS-PIERRE, ULDA
 County Code = 050
 Class Code = 5303
**NURSING PROGRAM
 SPECIALIST**
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [084960](#)
 FTE = 1



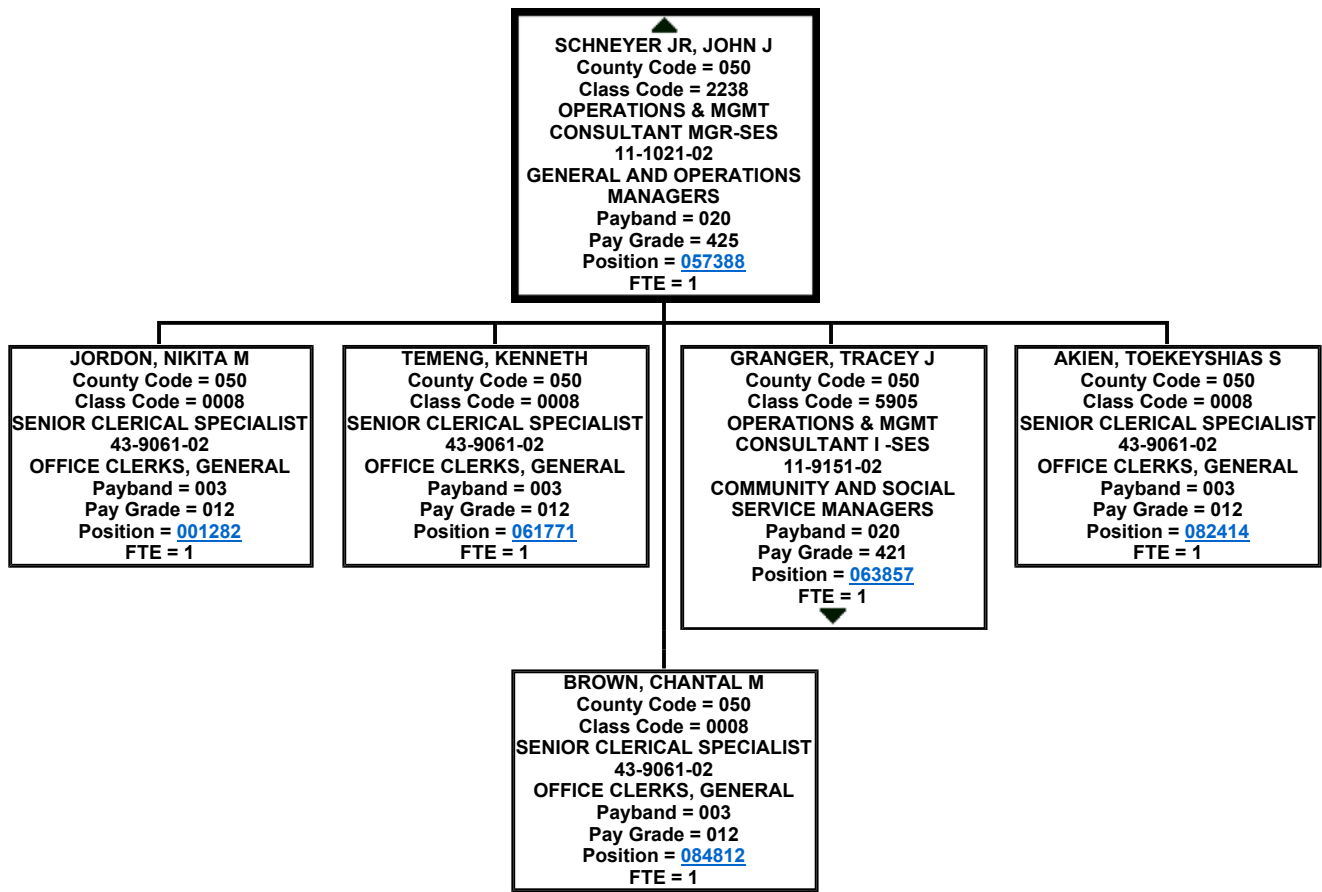
▲
KANTER, THERESA A
 County Code = 050
 Class Code = 5328
SENIOR COMMUNITY HEALTH
NURSING SUPV
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 077
 Position = [004124](#)
 FTE = 1

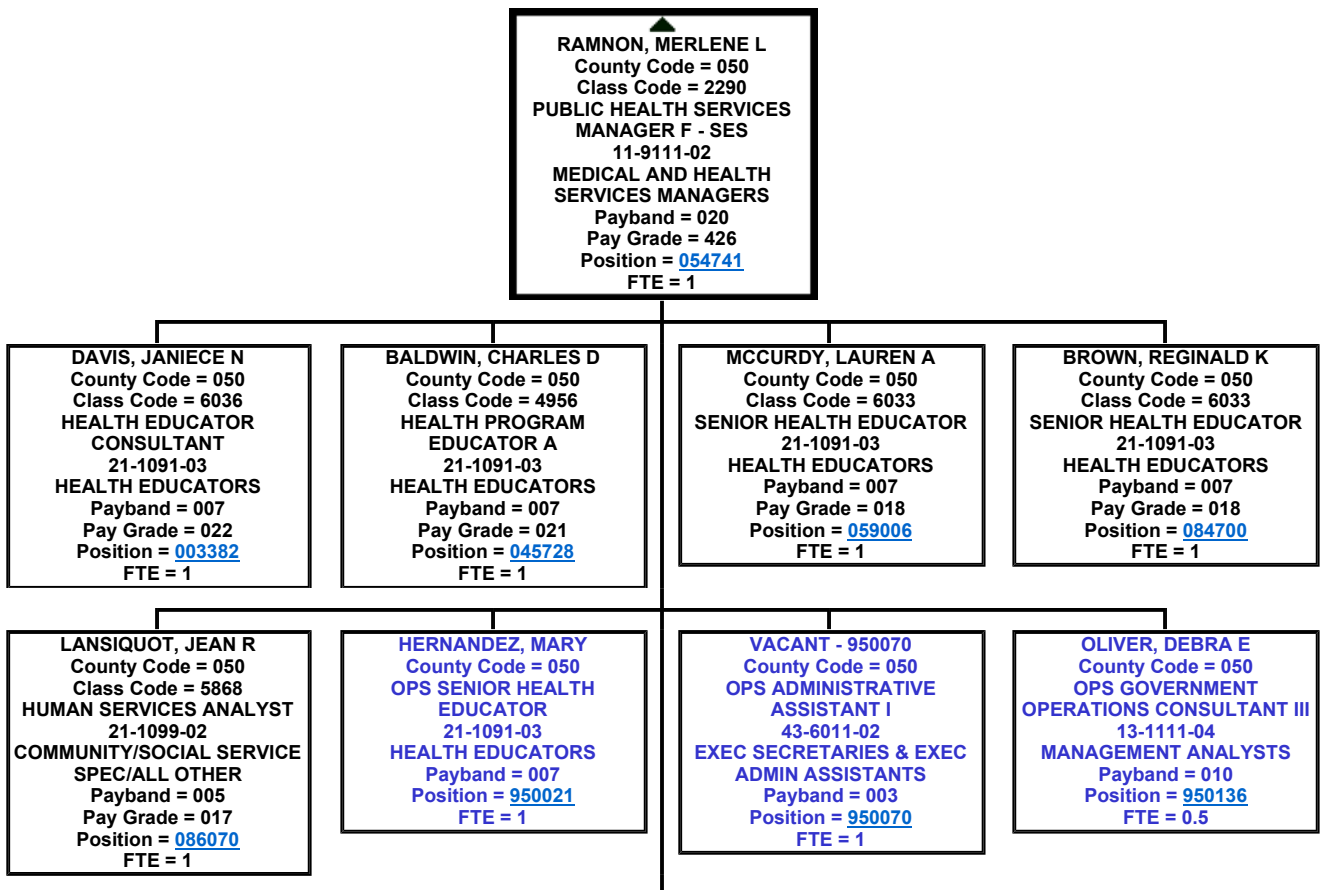
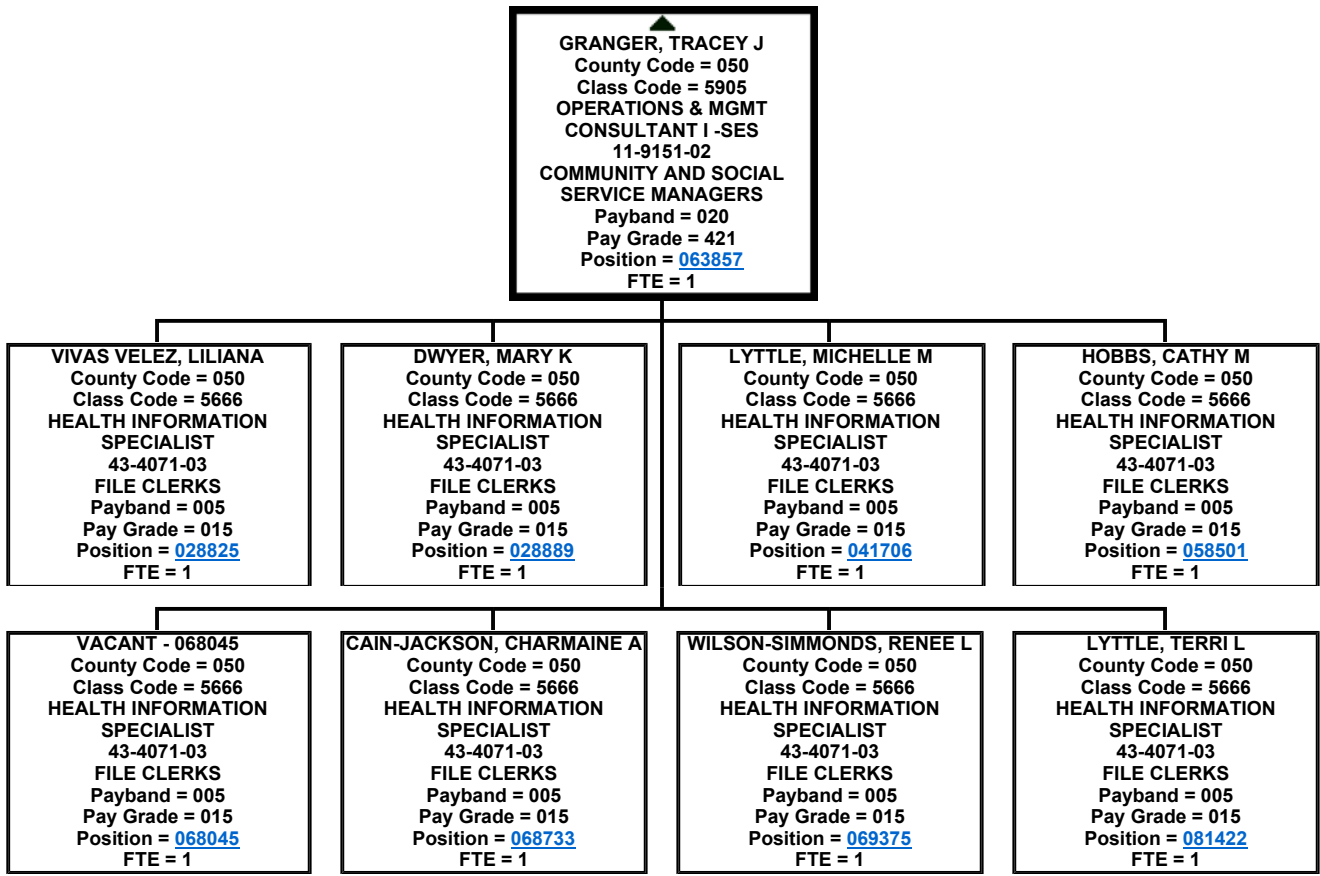
DIAZ, XIOMARA A
 County Code = 050
 Class Code = 5303
NURSING PROGRAM
SPECIALIST
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [004122](#)
 FTE = 1

DE SANTIS, BRENDA J
 County Code = 050
 Class Code = 5303
NURSING PROGRAM
SPECIALIST
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [004123](#)
 FTE = 1

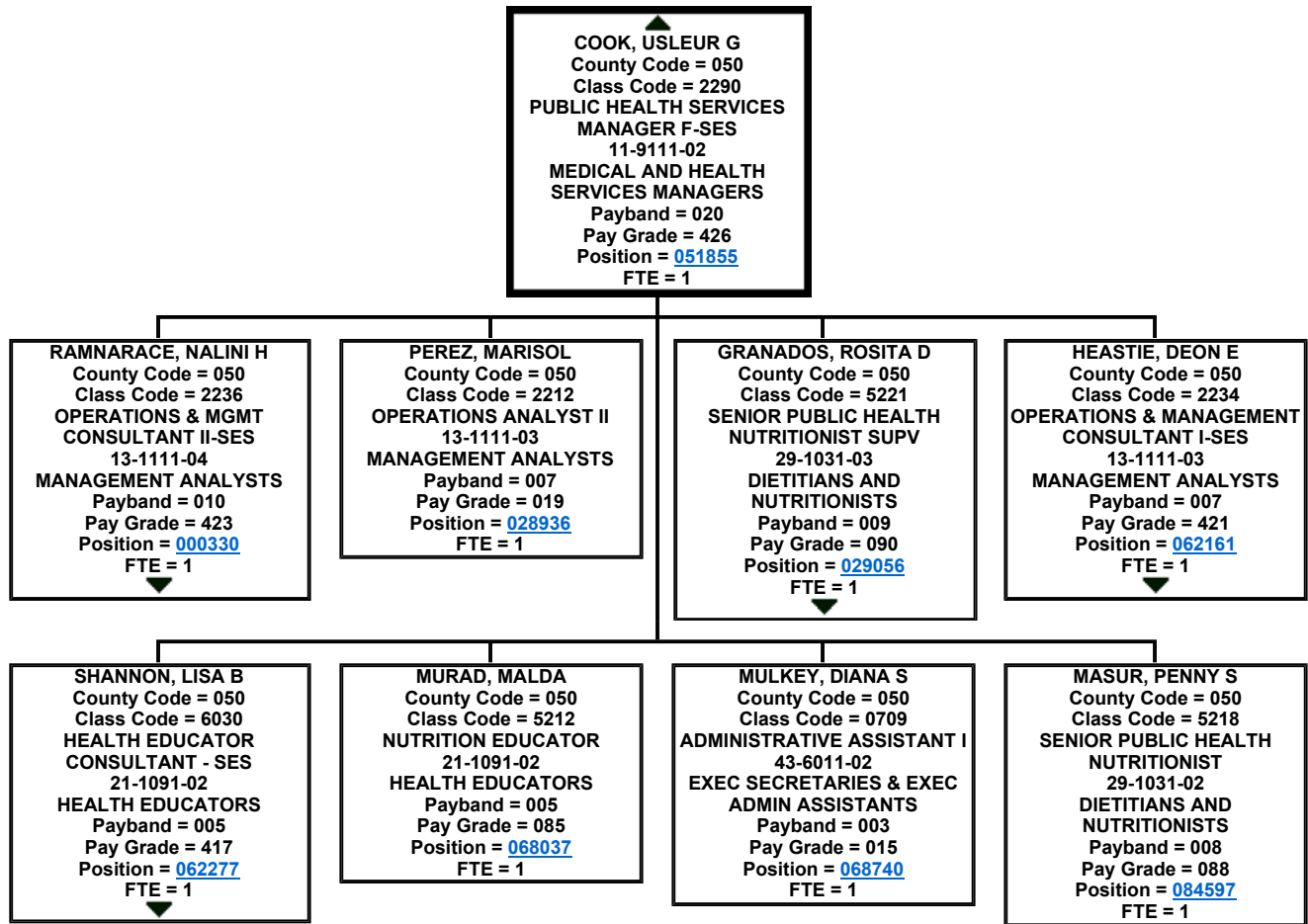
DREW, NALINI D
 County Code = 050
 Class Code = 5303
NURSING PROGRAM
SPECIALIST
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [082806](#)
 FTE = 1

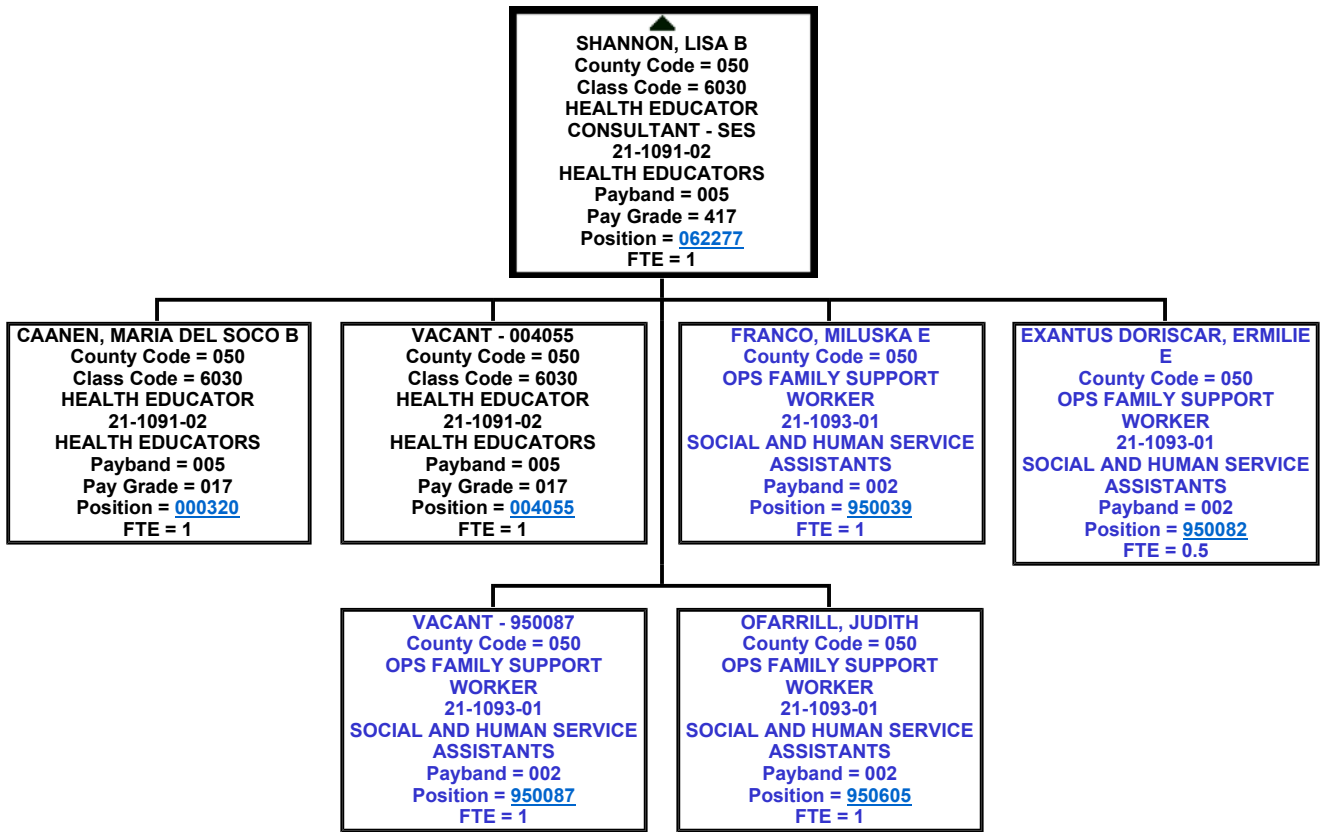
VACANT - 084957
 County Code = 050
 Class Code = 5303
NURSING PROGRAM
SPECIALIST
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 075
 Position = [084957](#)
 FTE = 1

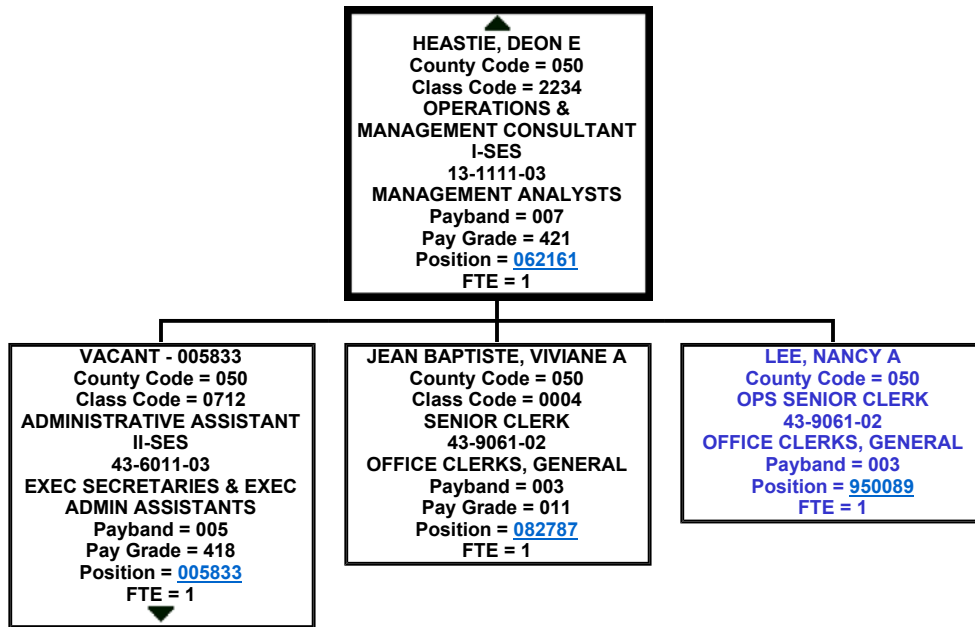


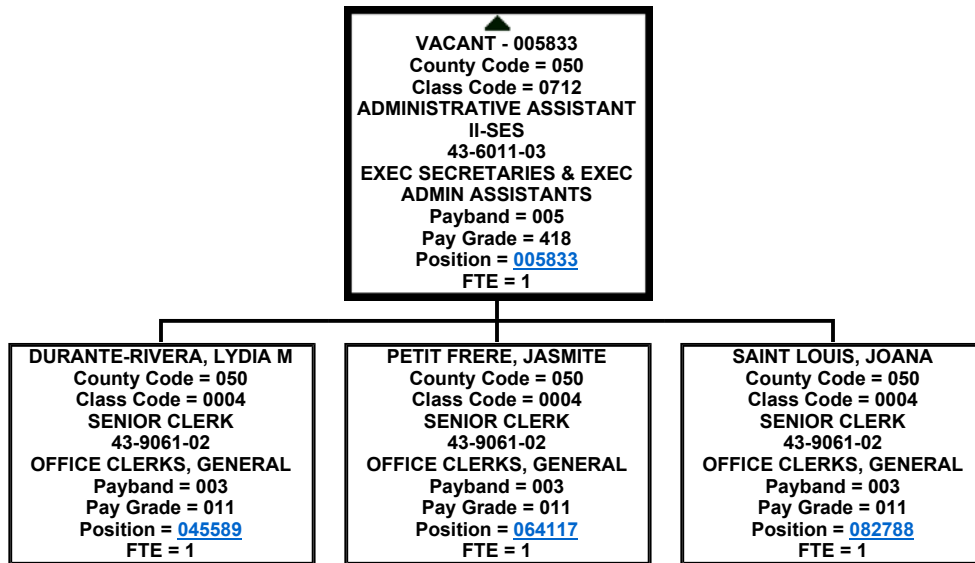


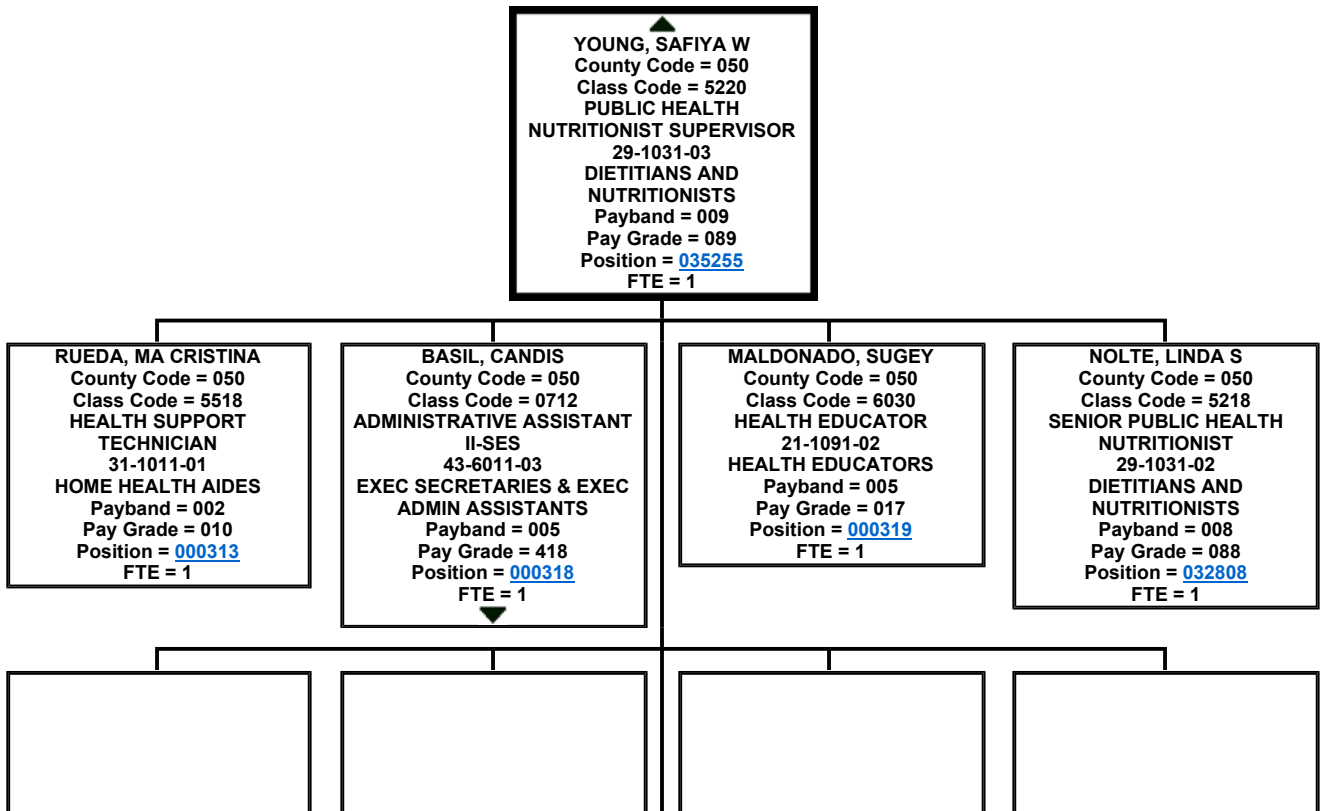
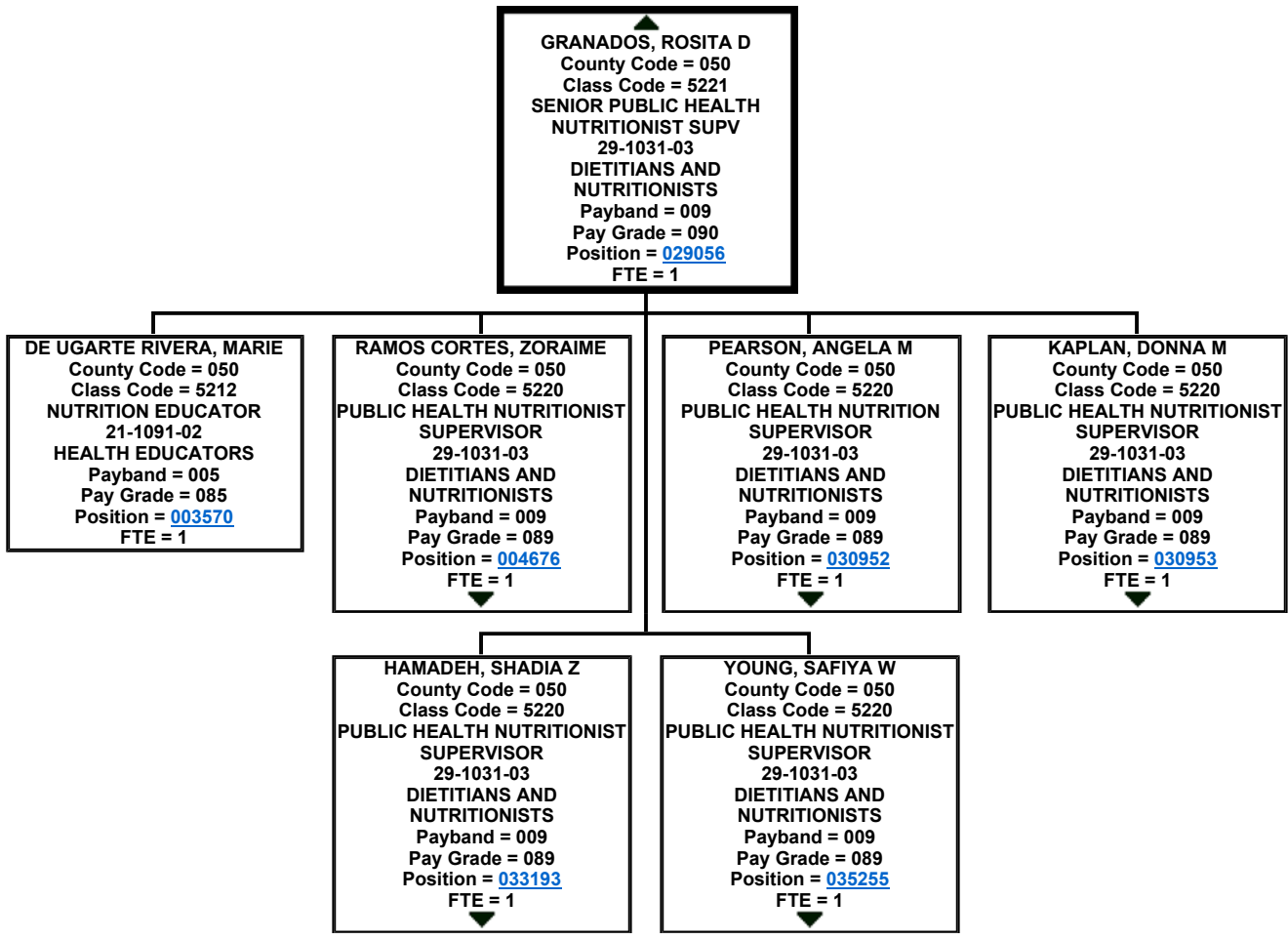
JOLICOEUR, MARTINE A
County Code = 050
OPS GOVERNMENT
OPERATIONS CONSULTANT III
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Position = 950137
FTE = 0.5











CAPALDO, ISA C
 County Code = 050
 Class Code = 5212
 NUTRITION EDUCATOR
 21-1091-02
 HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [059011](#)
 FTE = 1

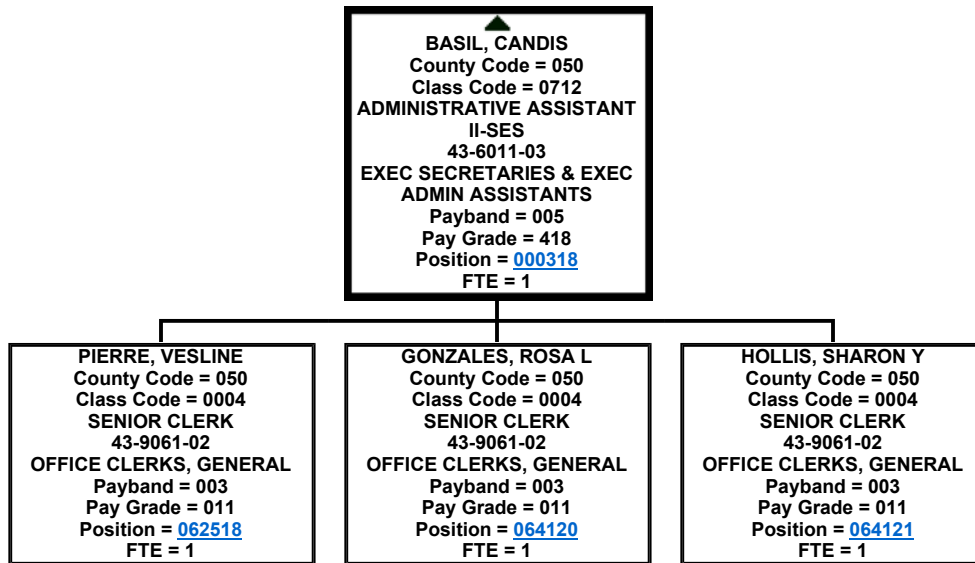
PIERRE, JUNIOR
 County Code = 050
 Class Code = 5518
 HEALTH SUPPORT
 TECHNICIAN
 31-1011-01
 HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [062517](#)
 FTE = 1

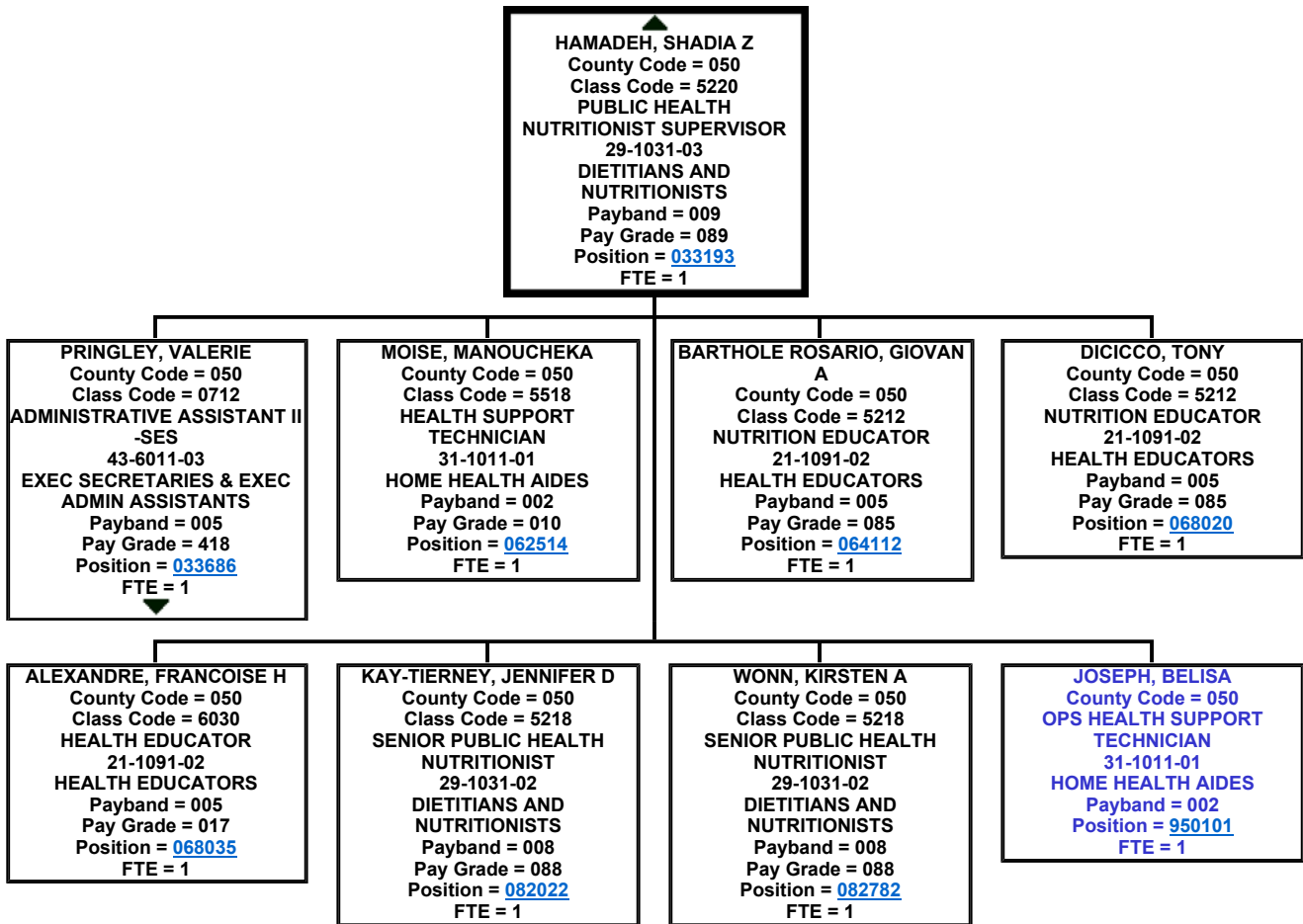
CANDELARIA, CLARISOL
 County Code = 050
 Class Code = 5213
 PUBLIC HEALTH NUTRITIONIST
 29-1031-01
 DIETITIANS AND
 NUTRITIONISTS
 Payband = 006
 Pay Grade = 086
 Position = [081559](#)
 FTE = 1

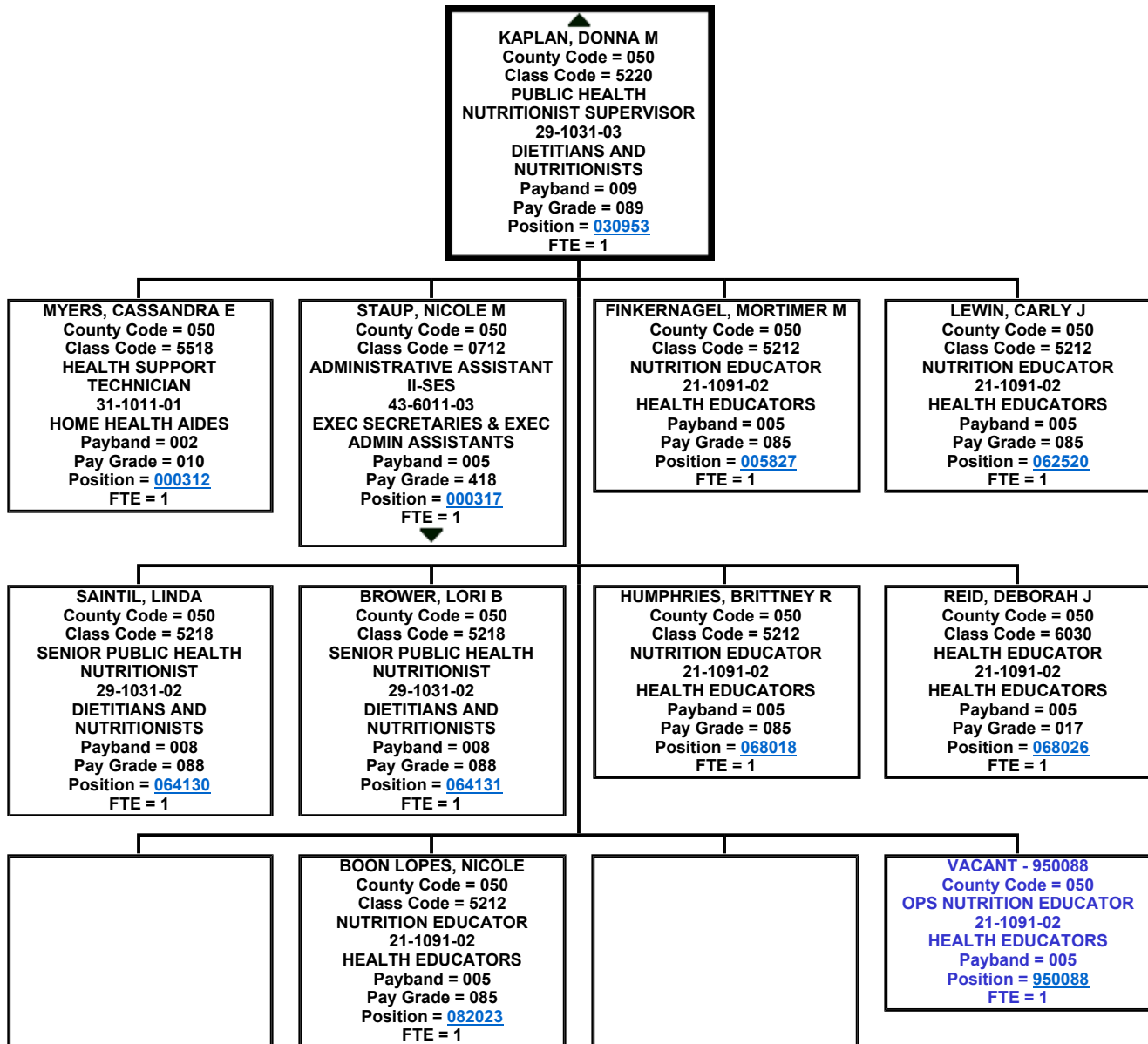
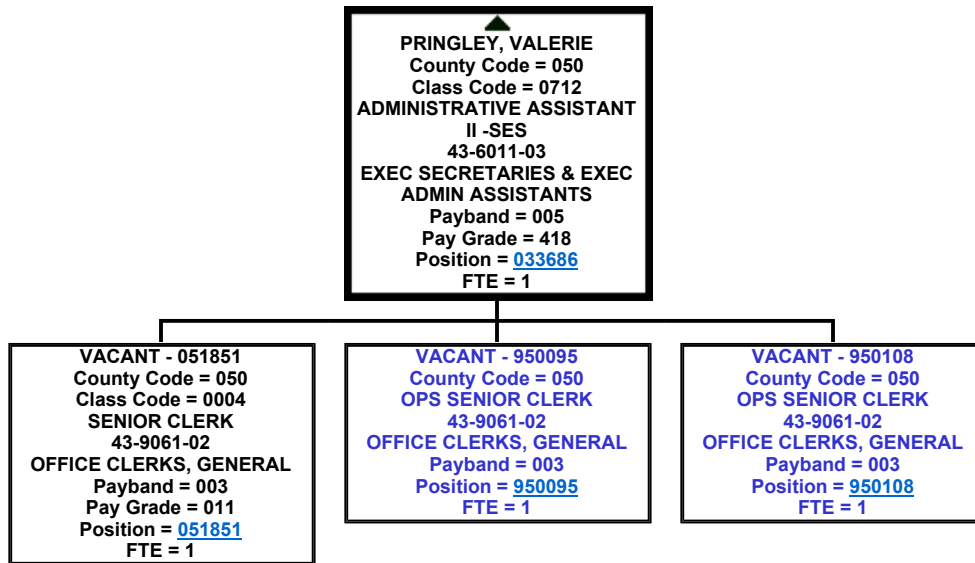
SAINTILUS, LAURA G
 County Code = 050
 Class Code = 5212
 NUTRITION EDUCATOR
 21-1091-02
 HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [081765](#)
 FTE = 1

VACANT - 082785
 County Code = 050
 Class Code = 5212
 NUTRITION EDUCATOR
 21-1091-02
 HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [082785](#)
 FTE = 1

GUERREIRO, ISABEL M
 County Code = 050
 Class Code = 5212
 NUTRITION EDUCATOR
 21-1091-02
 HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [084775](#)
 FTE = 1

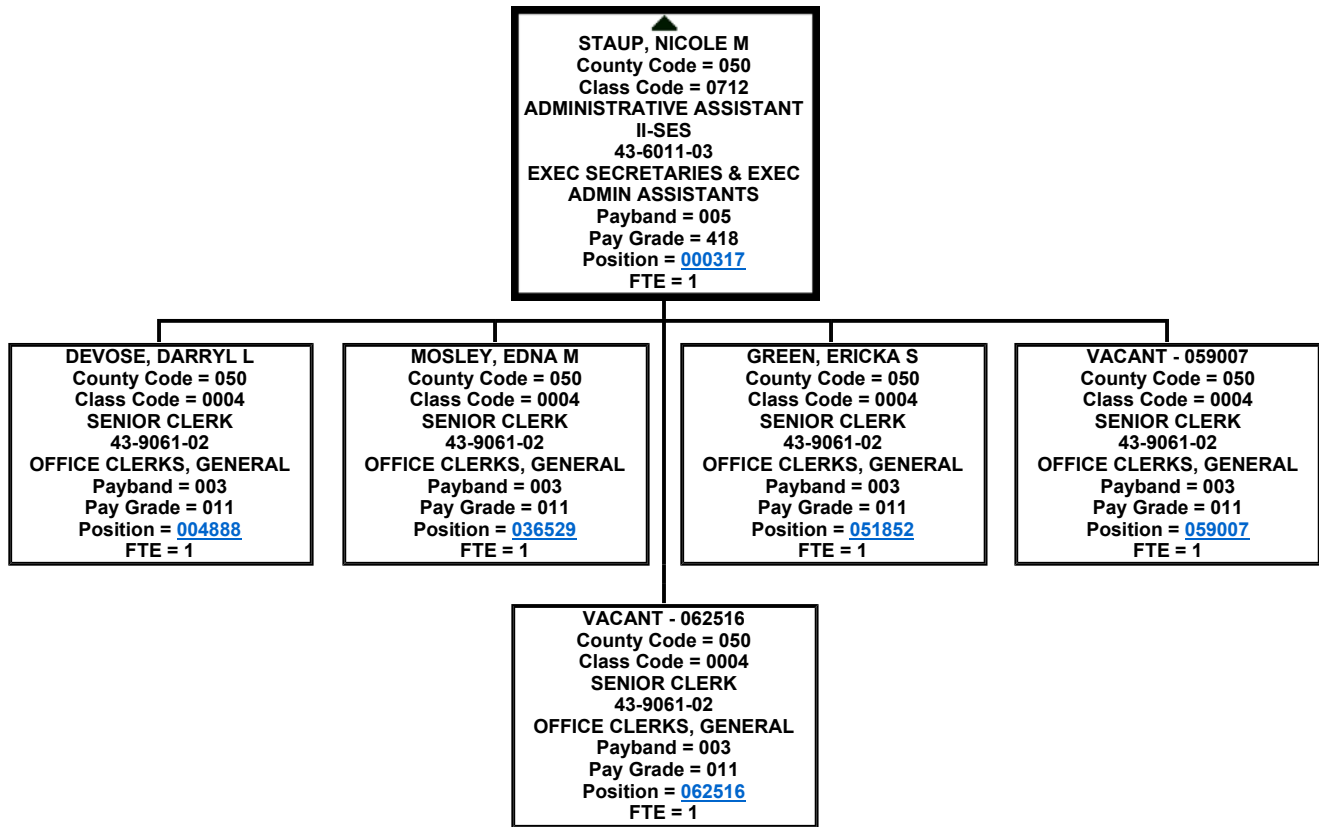


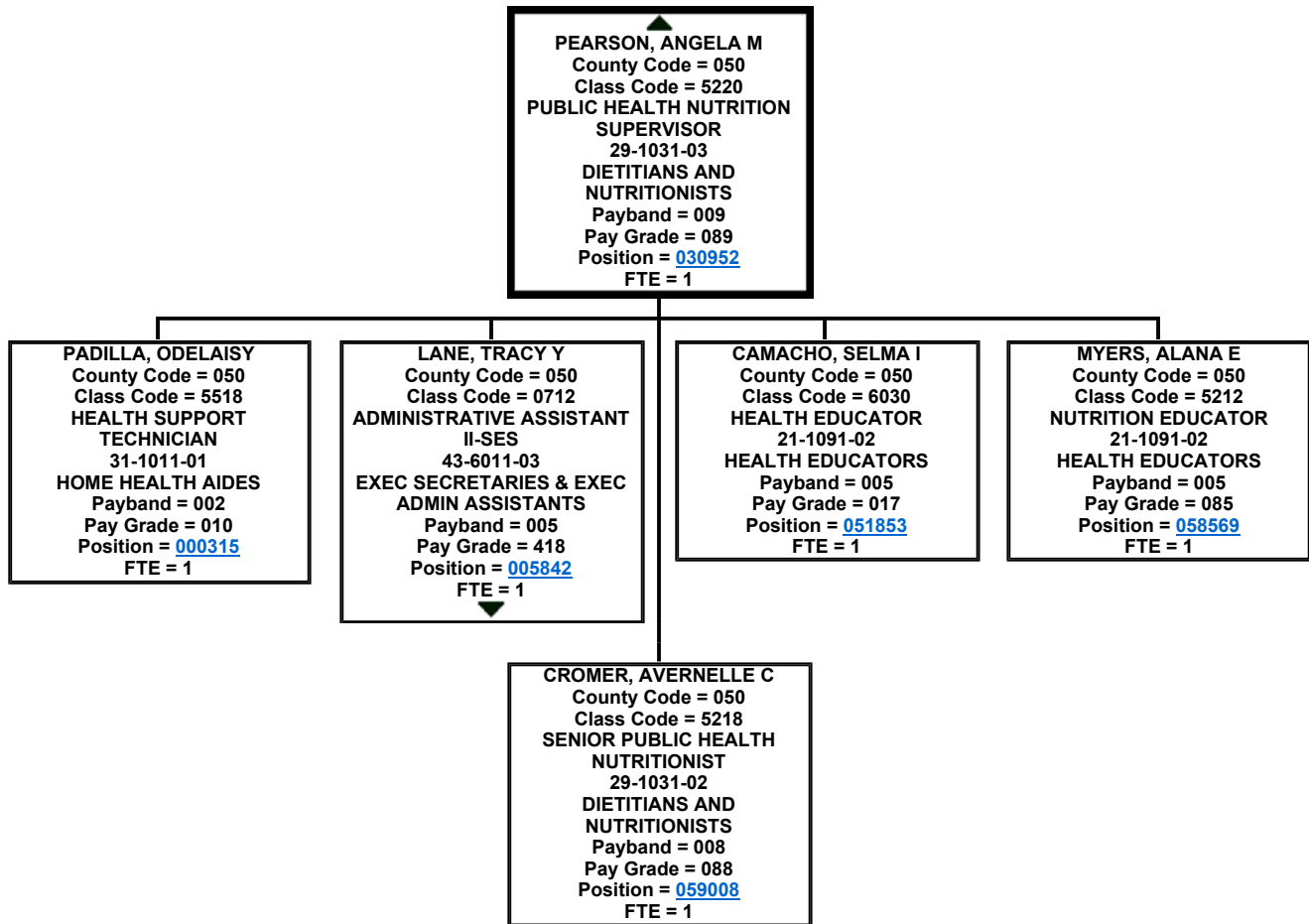




JACKSON, LACRESHA L
County Code = 050
Class Code = 5518
HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 010
Position = [068029](#)
FTE = 1

YATES, KENNETH M
County Code = 050
Class Code = 5218
SENIOR PUBLIC HEALTH
NUTRITIONIST
29-1031-02
DIETITIANS AND
NUTRITIONISTS
Payband = 008
Pay Grade = 088
Position = [082789](#)
FTE = 1





▲
LANE, TRACY Y
 County Code = 050
 Class Code = 0712
ADMINISTRATIVE ASSISTANT
 II-SES
 43-6011-03
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
 Payband = 005
 Pay Grade = 418
 Position = [005842](#)
 FTE = 1

WILLIAMS, STEPHANIE D
 County Code = 050
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [036527](#)
 FTE = 1

WESTON, NICOLE A
 County Code = 050
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [068028](#)
 FTE = 1

▲
RAMOS CORTES, ZORAIME
 County Code = 050
 Class Code = 5220
PUBLIC HEALTH
NUTRITIONIST SUPERVISOR
 29-1031-03
DIETITIANS AND
NUTRITIONISTS
 Payband = 009
 Pay Grade = 089
 Position = [004676](#)
 FTE = 1

MARTINEZ, ROSMARY
 County Code = 050
 Class Code = 5218
SENIOR PUBLIC HEALTH
NUTRITIONIST
 29-1031-02
DIETITIANS AND
NUTRITIONISTS
 Payband = 008
 Pay Grade = 088
 Position = [000444](#)
 FTE = 1

ARAUZ, JENNY
 County Code = 050
 Class Code = 6030
HEALTH EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 017
 Position = [004679](#)
 FTE = 1

RICKETTS, TIARA R
 County Code = 050
 Class Code = 5518
HEALTH SUPPORT
TECHNICIAN
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [004886](#)
 FTE = 1

VACANT - 004890
 County Code = 050
 Class Code = 5218
SENIOR PUBLIC HEALTH
NUTRITIONIST
 29-1031-02
DIETITIANS AND
NUTRITIONISTS
 Payband = 008
 Pay Grade = 088
 Position = [004890](#)
 FTE = 1

RODRIGUEZ, MICHELLE V
 County Code = 050
 Class Code = 5212
NUTRITION EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [004891](#)
 FTE = 1

KURGAT, JACQUELINE M
 County Code = 050
 Class Code = 5218
SENIOR PUBLIC HEALTH
NUTRITIONIST
 29-1031-02
DIETITIANS AND
NUTRITIONISTS
 Payband = 008
 Pay Grade = 088
 Position = [004892](#)
 FTE = 1

MEZA JIMENEZ, JENNIFFER A
 County Code = 050
 Class Code = 5212
NUTRITION EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [005782](#)
 FTE = 1

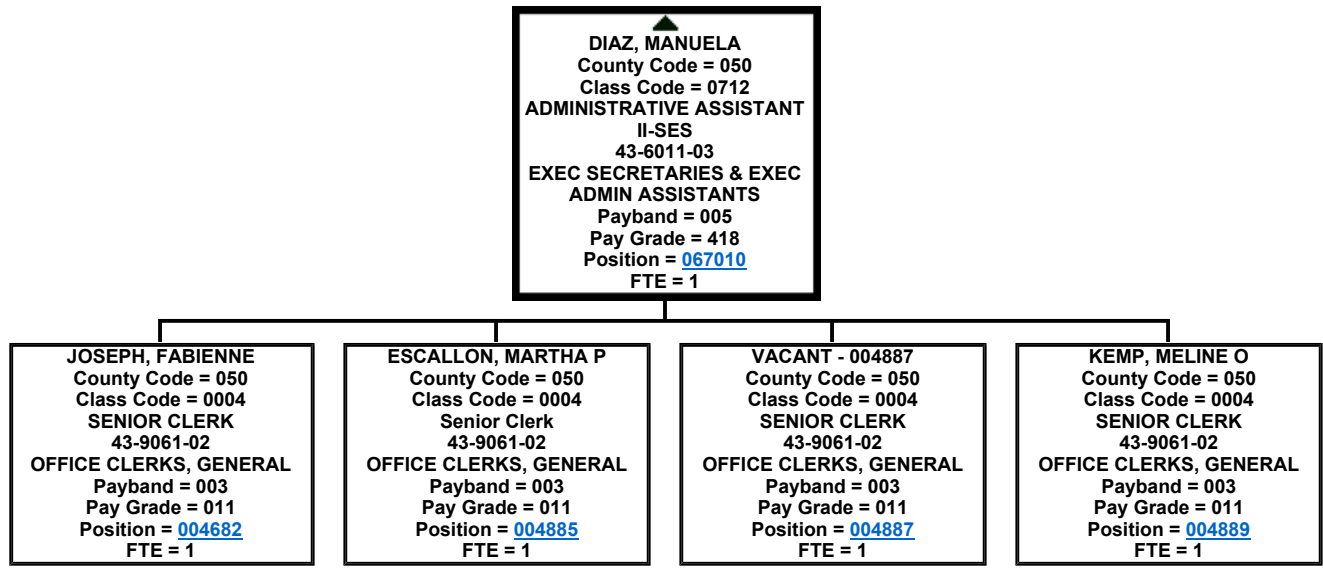
VACANT - 005783
 County Code = 050
 Class Code = 5212
NUTRITION EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [005783](#)
 FTE = 1

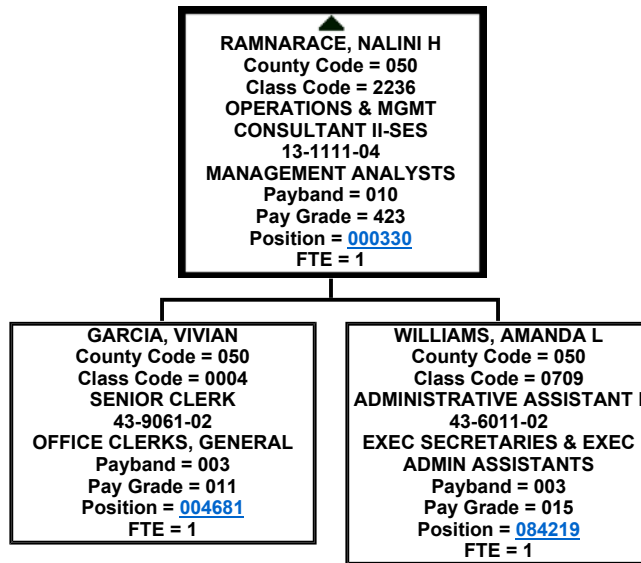
[Empty box]

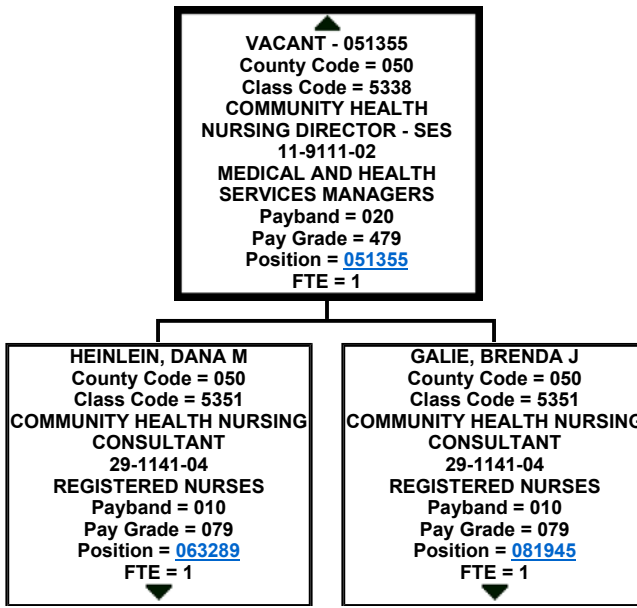
EKOLOKO ALEBA, CRISS
 County Code = 050
 Class Code = 5212
NUTRITION EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [068024](#)
 FTE = 1

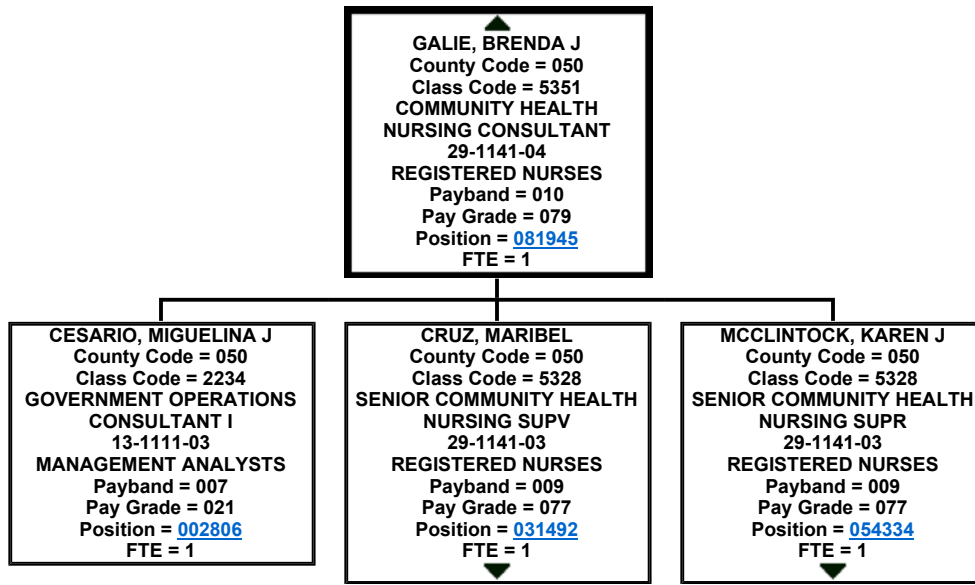
SAINT FORT, CHARLOUDE
 County Code = 050
OPS HEALTH SUPPORT
TECHNICIAN
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Position = [950028](#)
 FTE = 1

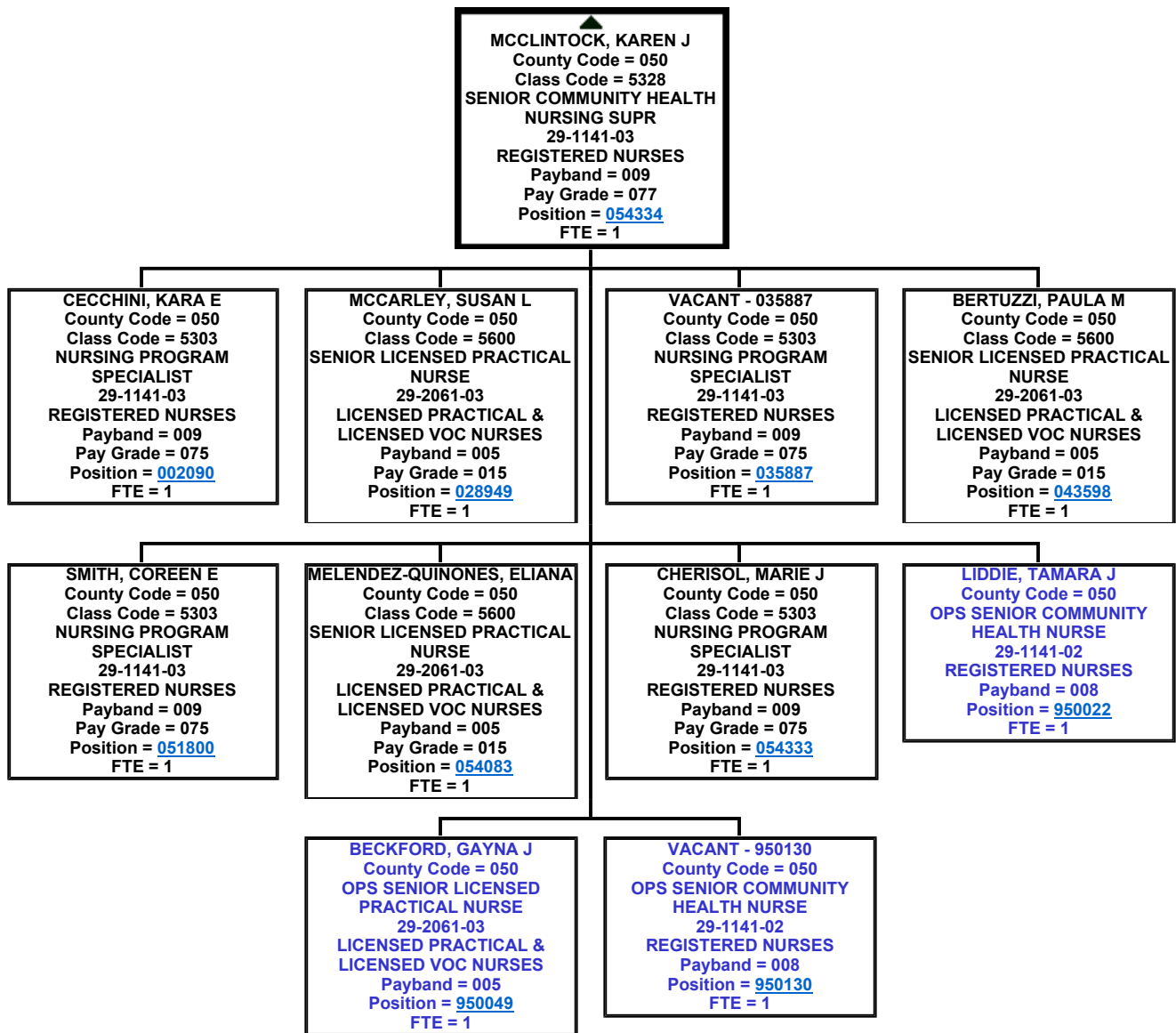
DIAZ, MANUELA
County Code = 050
Class Code = 0712
ADMINISTRATIVE ASSISTANT
II-SES
43-6011-03
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 005
Pay Grade = 418
Position = [067010](#)
FTE = 1

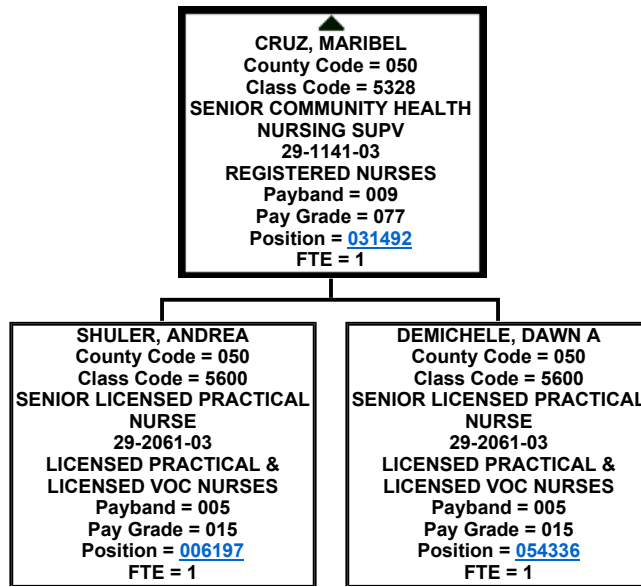


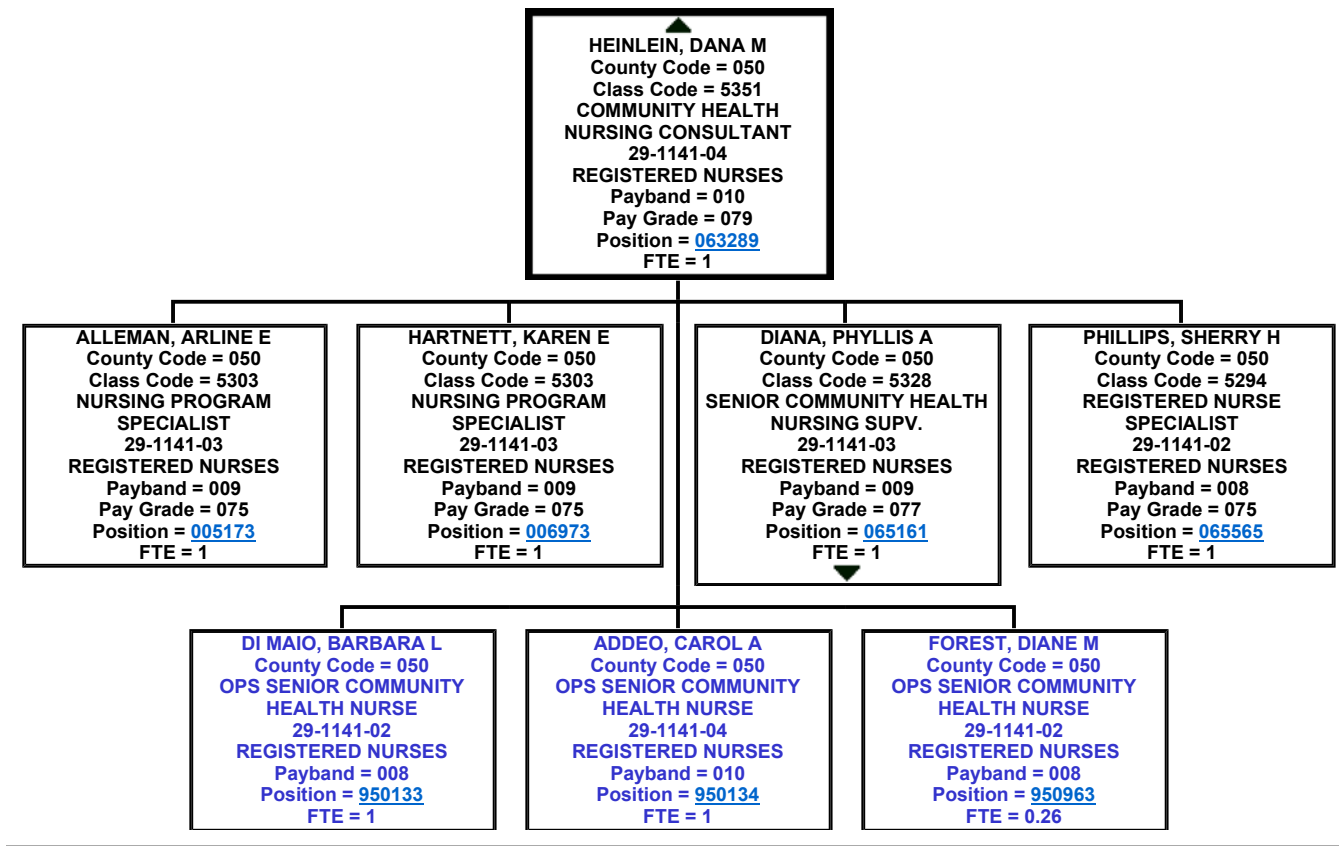


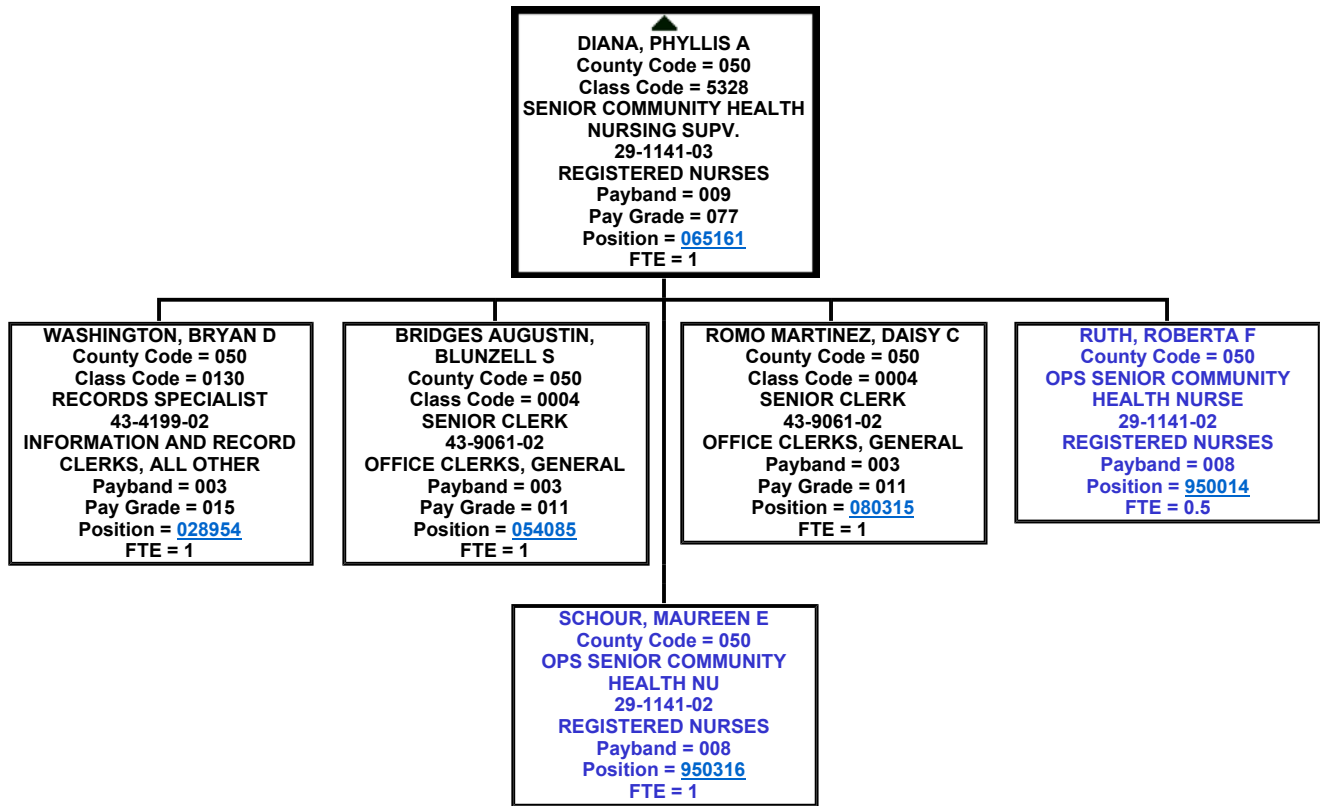


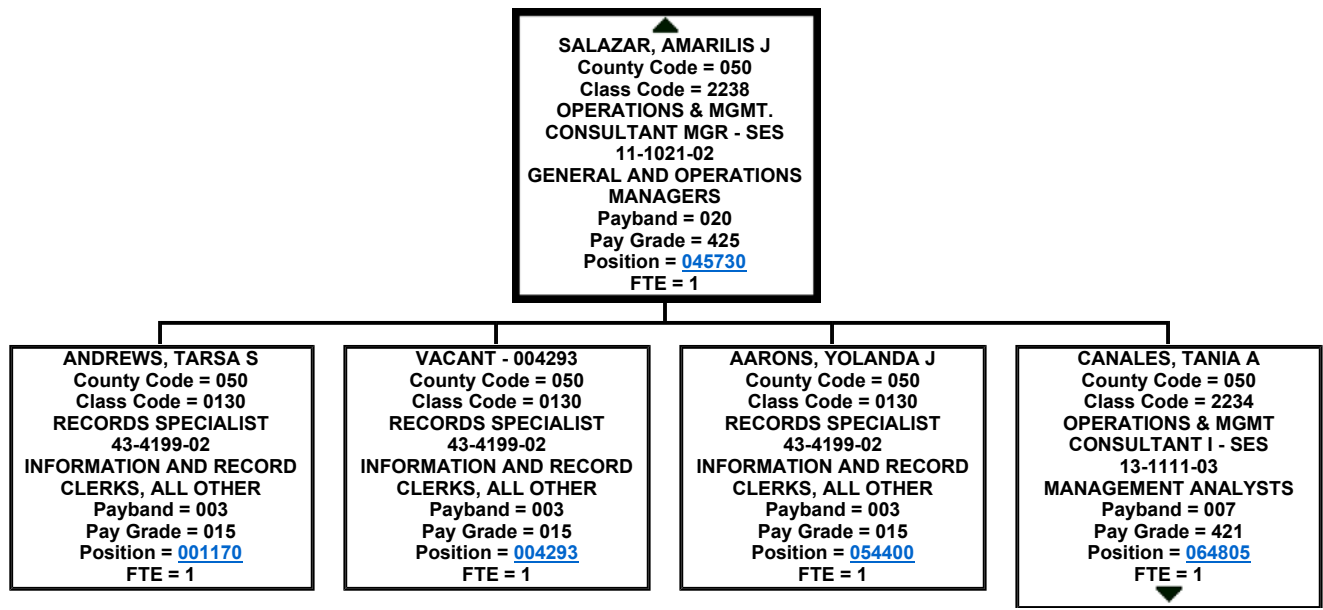


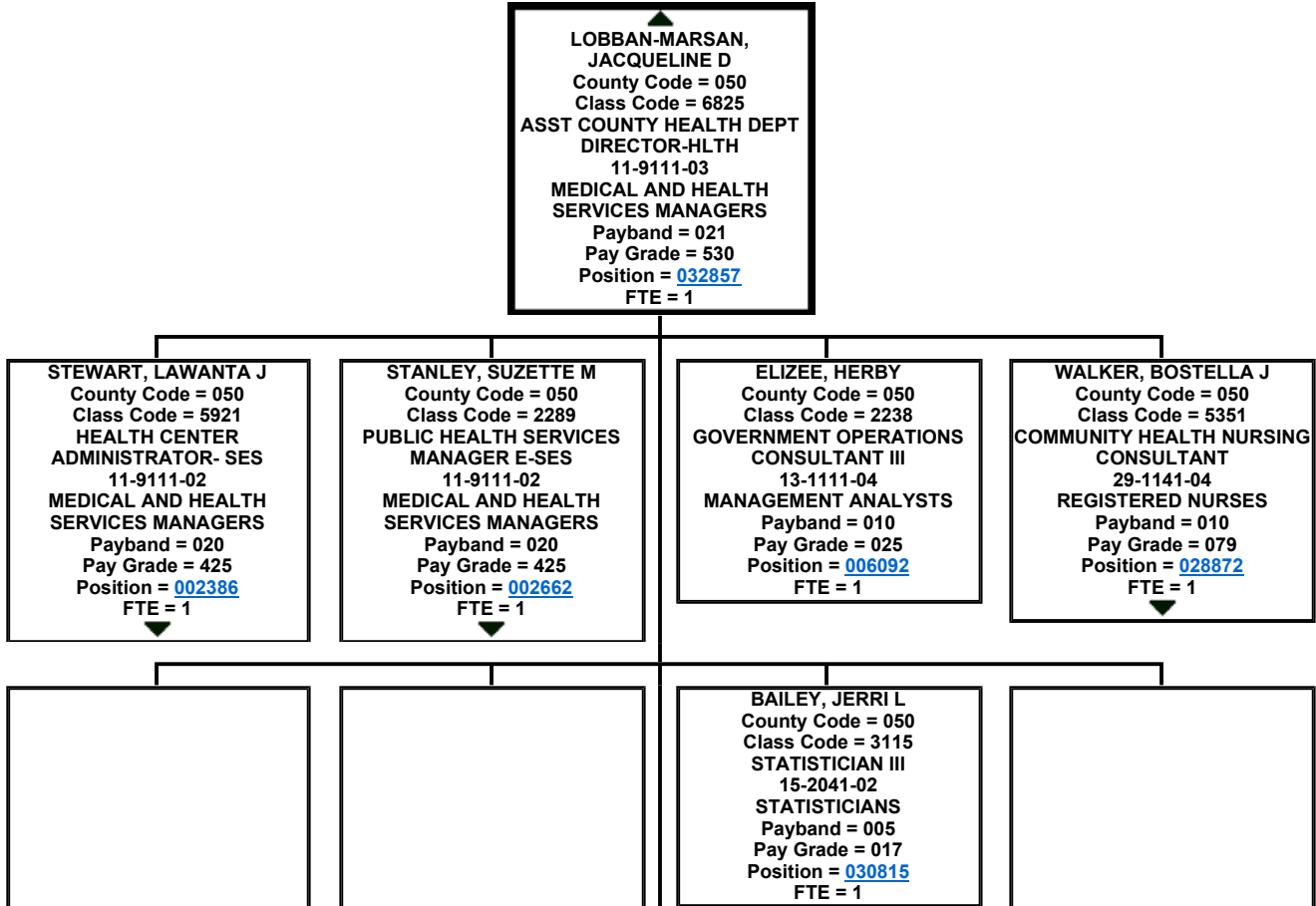
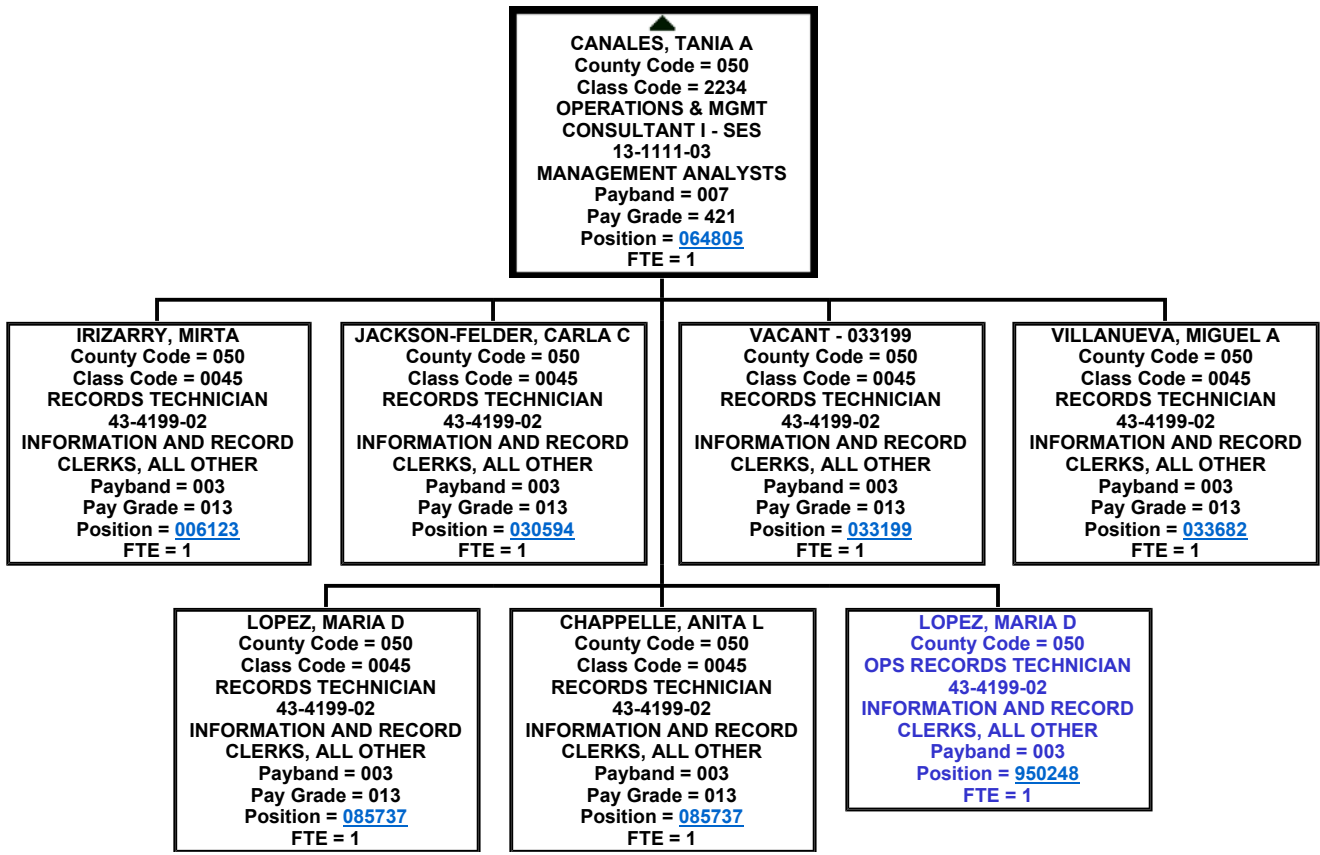


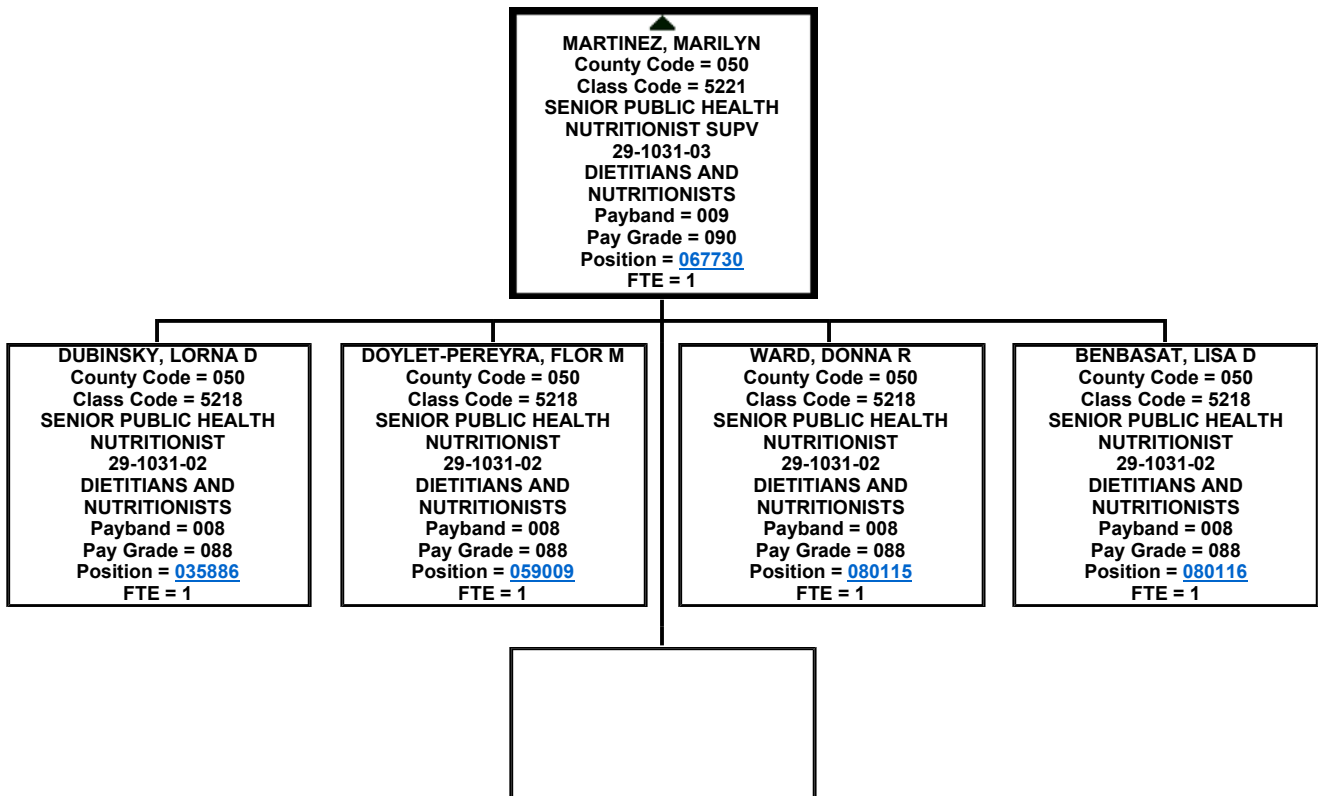
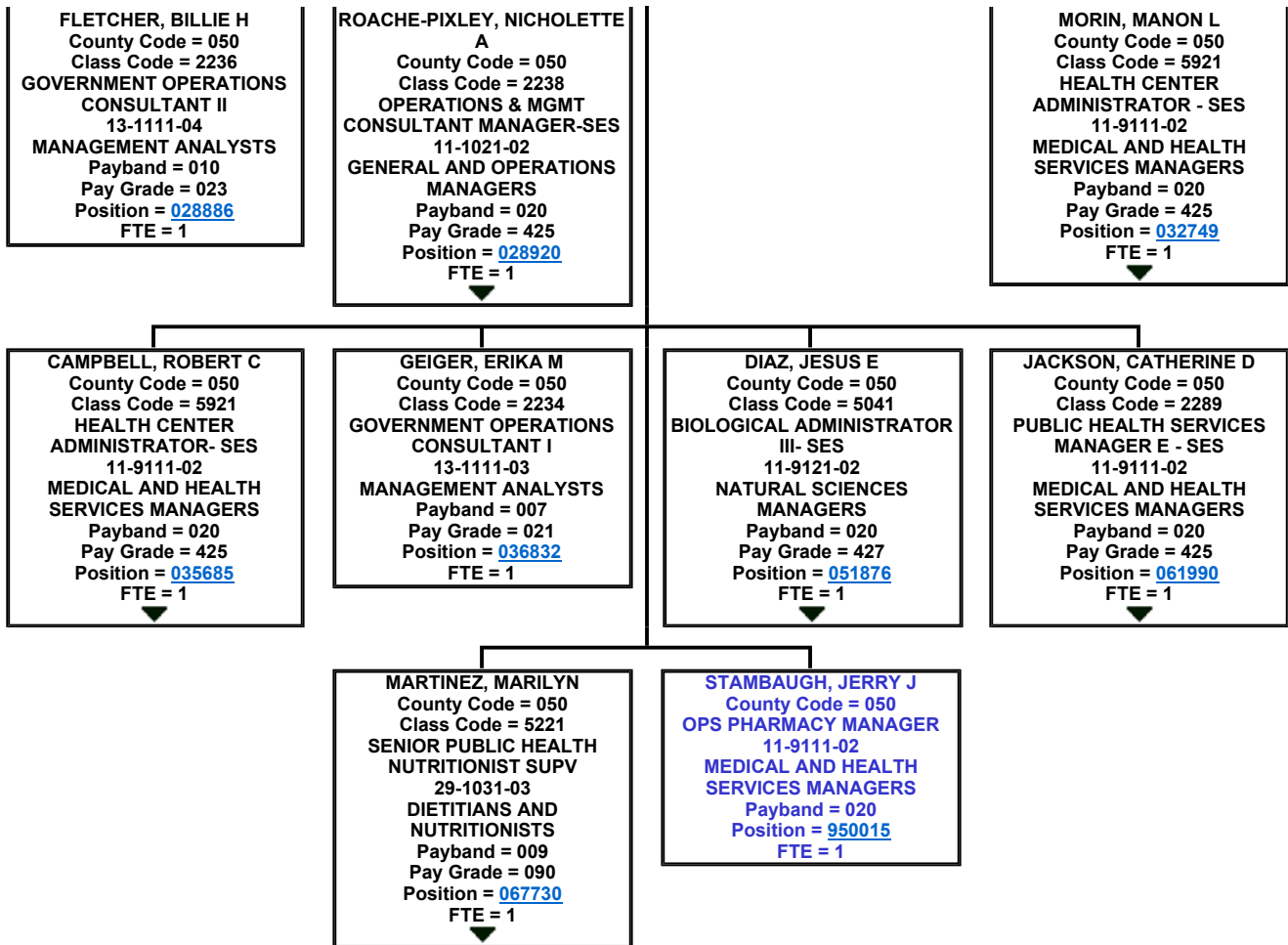




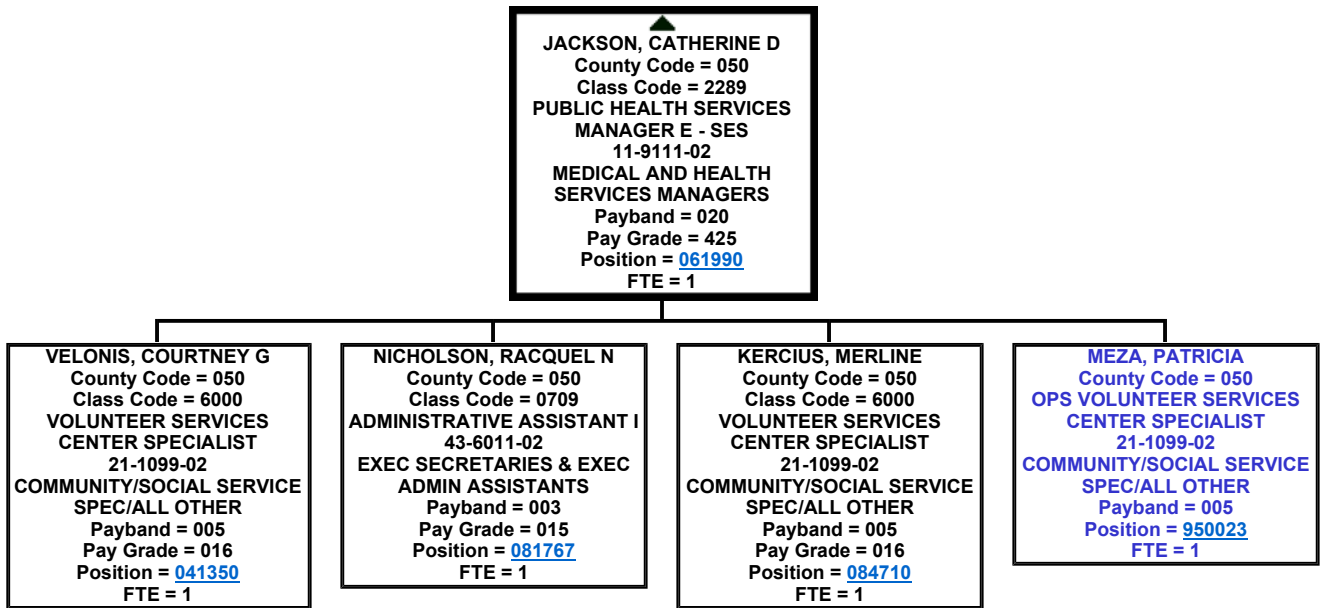


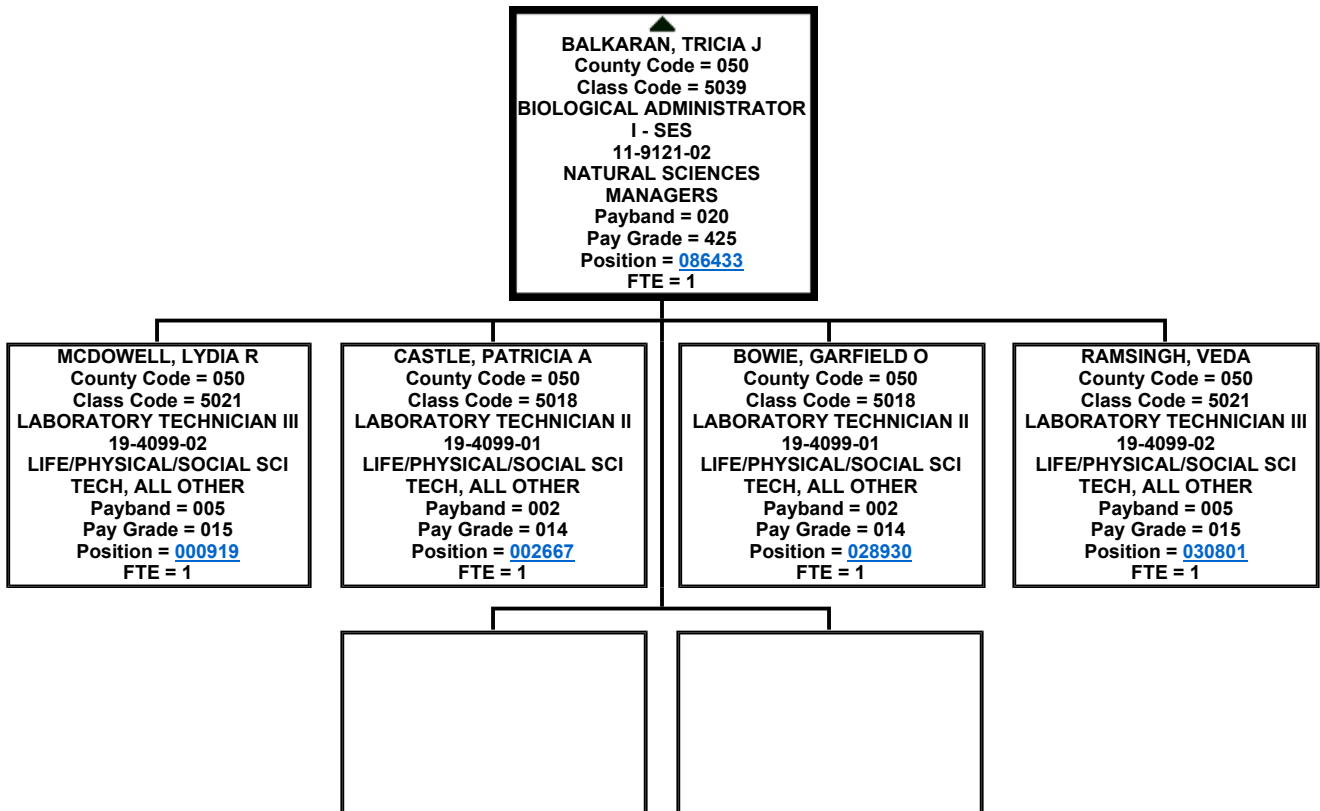
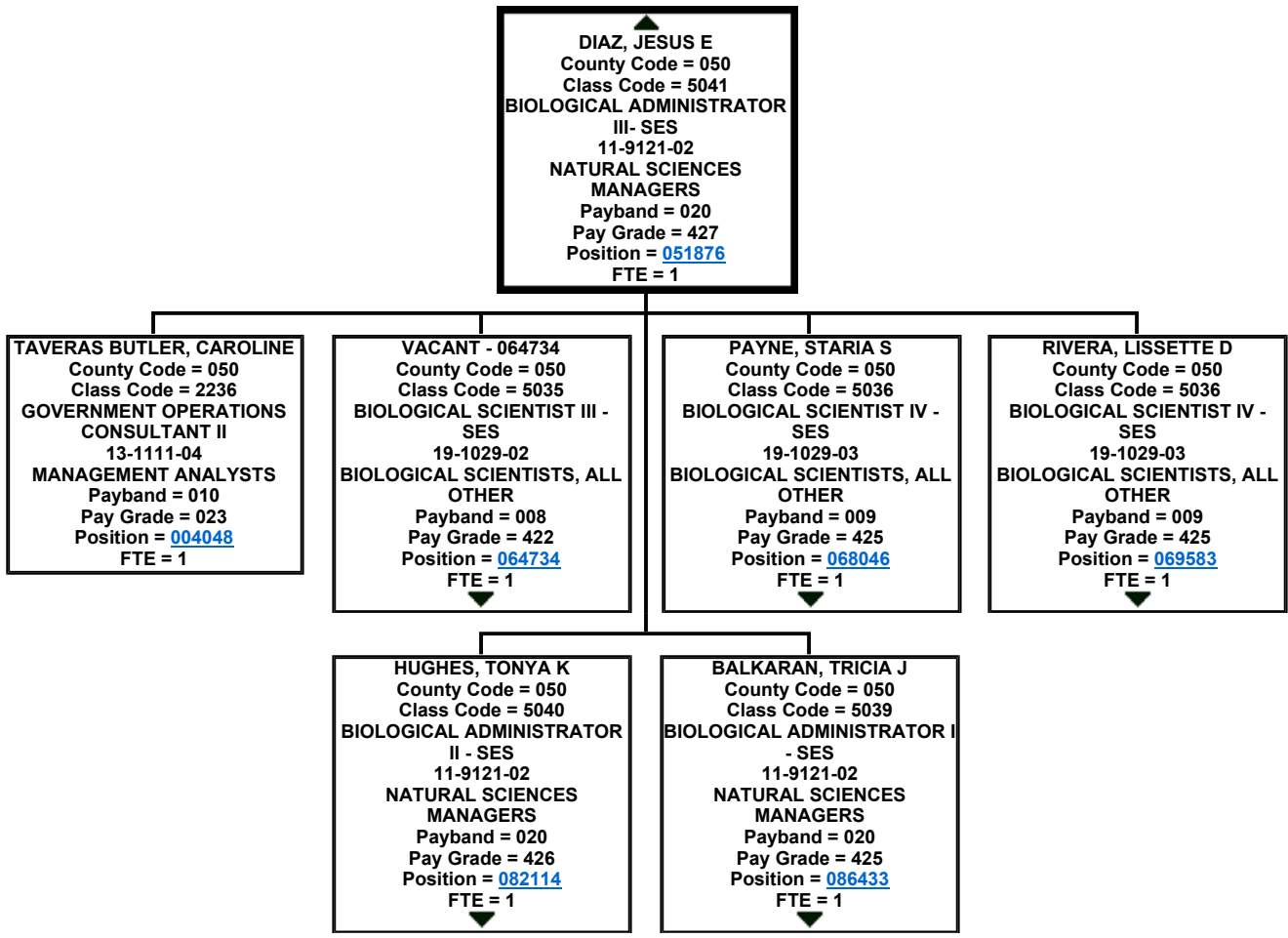






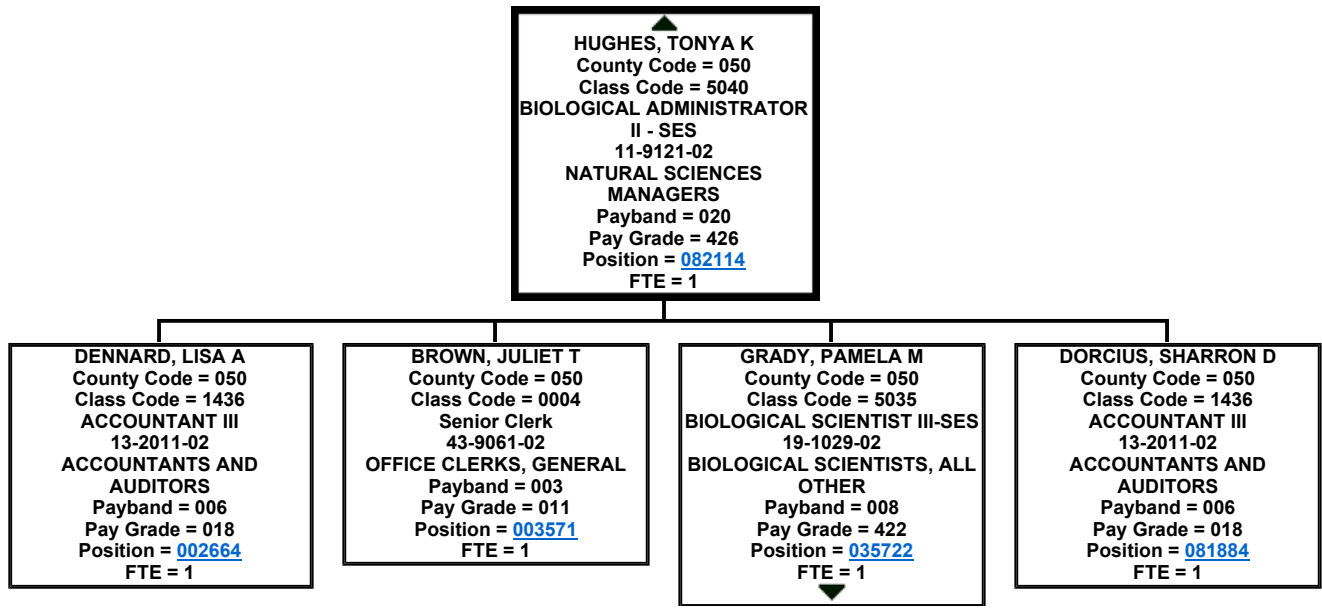
BAYDER, SUZANNE
County Code = 050
Class Code = 5218
SENIOR PUBLIC HEALTH
NUTRITIONIST
29-1031-02
DIETITIANS AND
NUTRITIONISTS
Payband = 008
Pay Grade = 088
Position = [086409](#)
FTE = 1

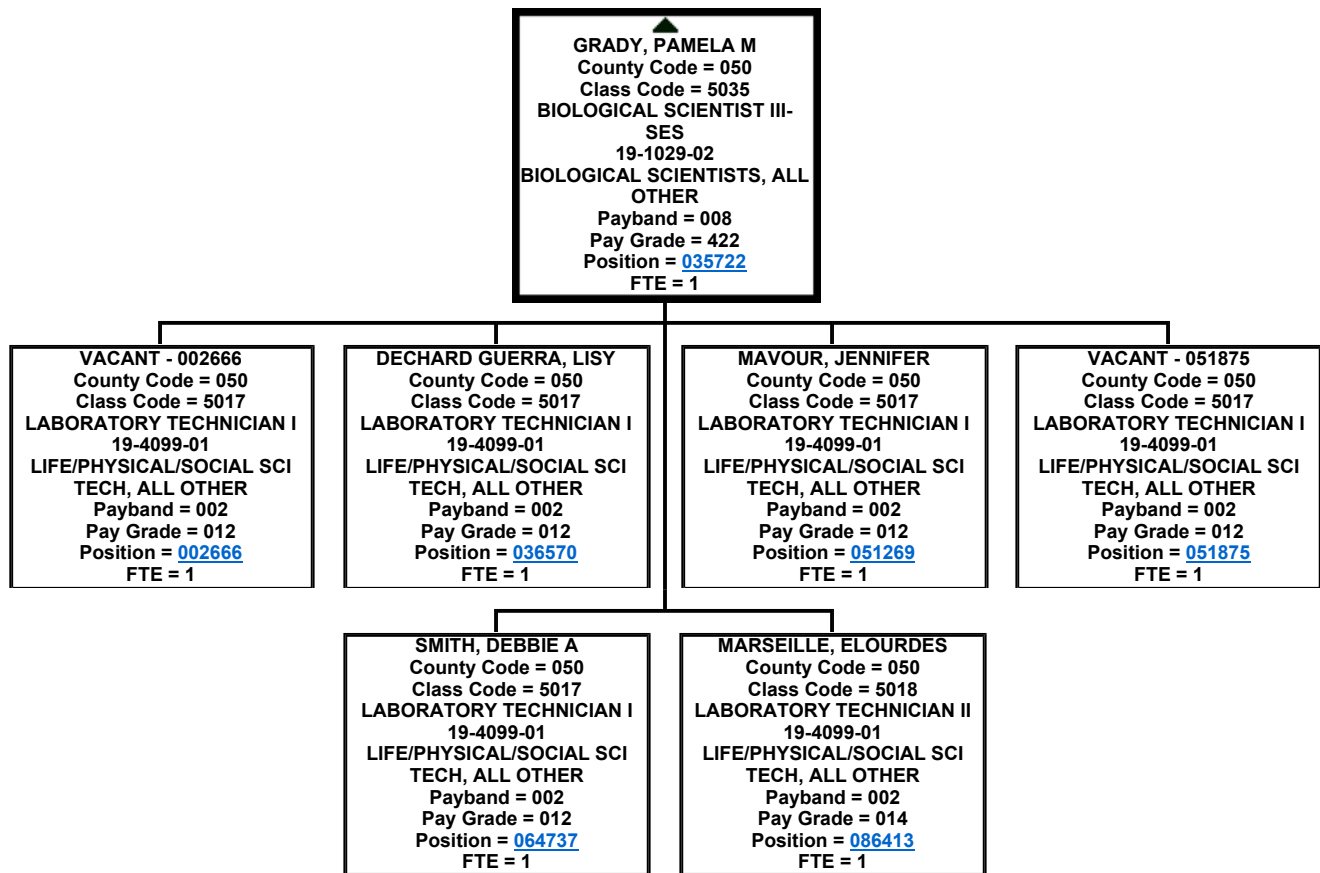


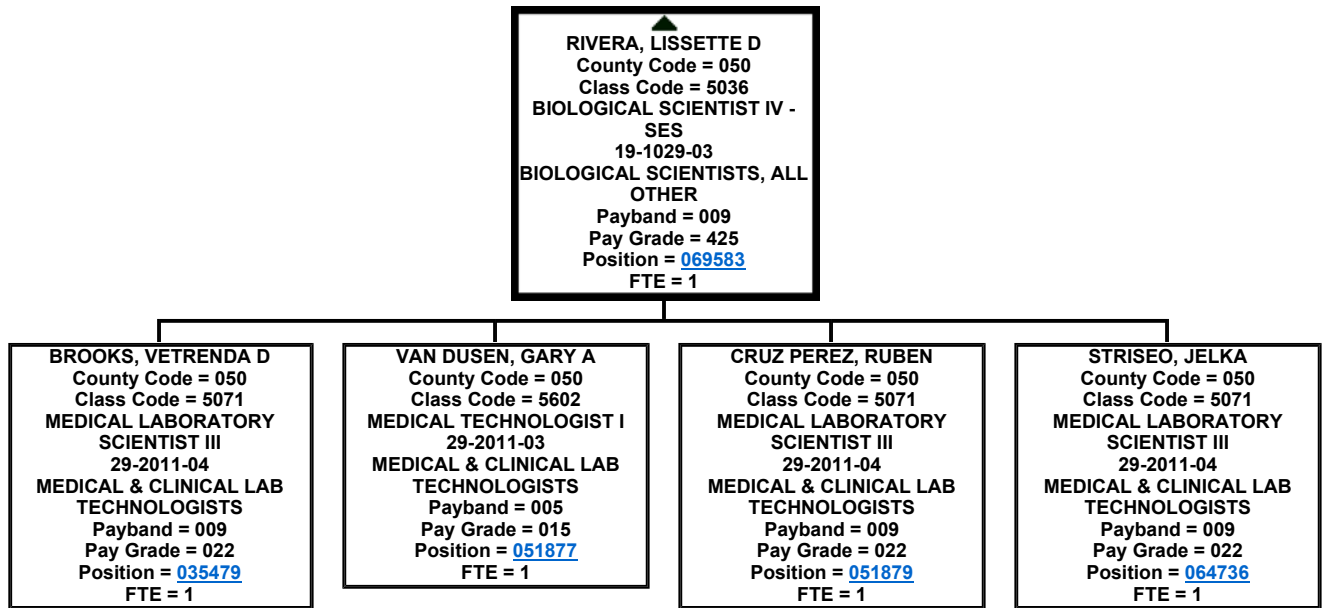


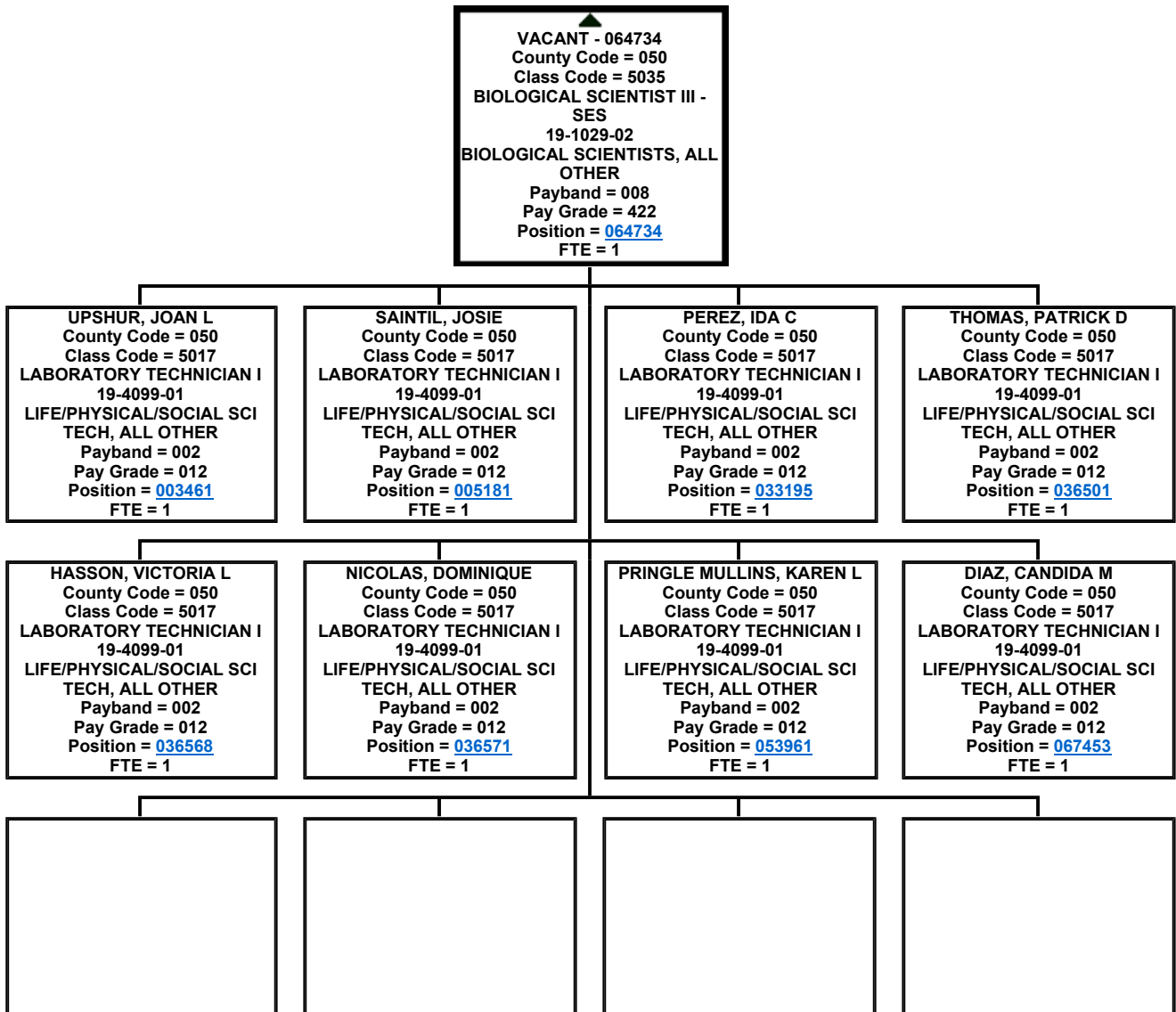
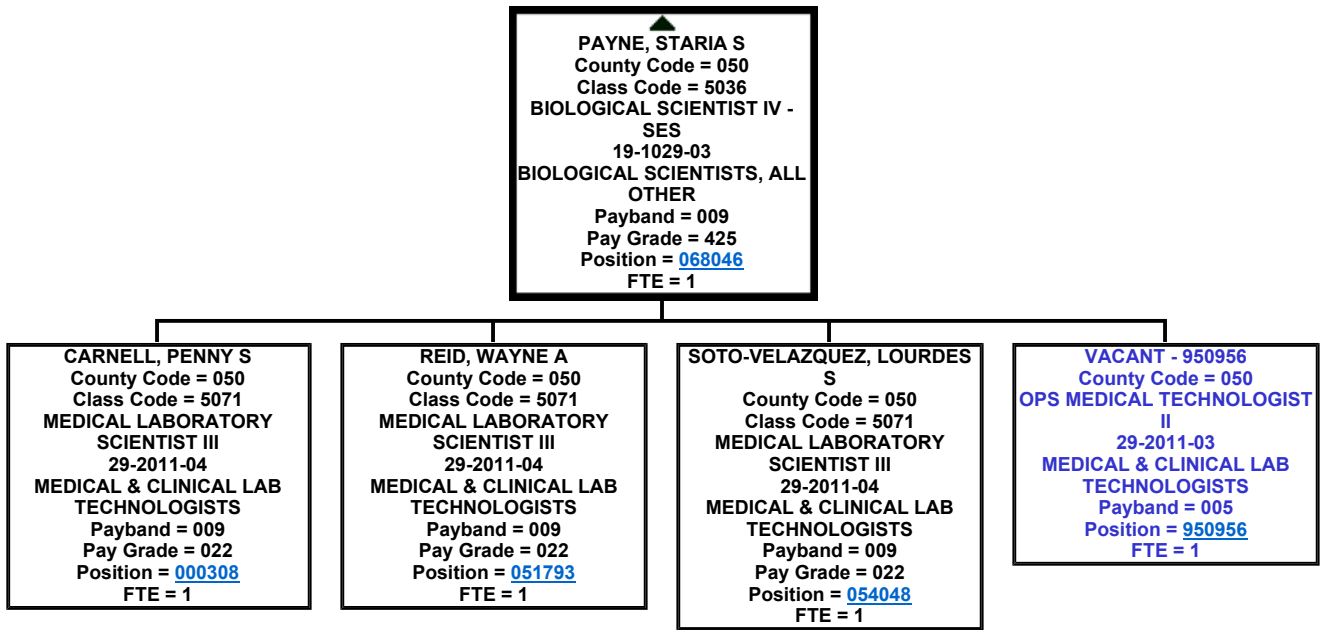
MAXWELL, PAMELA Y
County Code = 050
Class Code = 5018
LABORATORY TECHNICIAN II
19-4099-01
LIFE/PHYSICAL/SOCIAL SCI
TECH, ALL OTHER
Payband = 002
Pay Grade = 014
Position = [054046](#)
FTE = 1

CARDENAS, MICHELLE
County Code = 050
Class Code = 5021
LABORATORY TECHNICIAN III
19-4099-02
LIFE/PHYSICAL/SOCIAL SCI
TECH, ALL OTHER
Payband = 005
Pay Grade = 015
Position = [064735](#)
FTE = 1







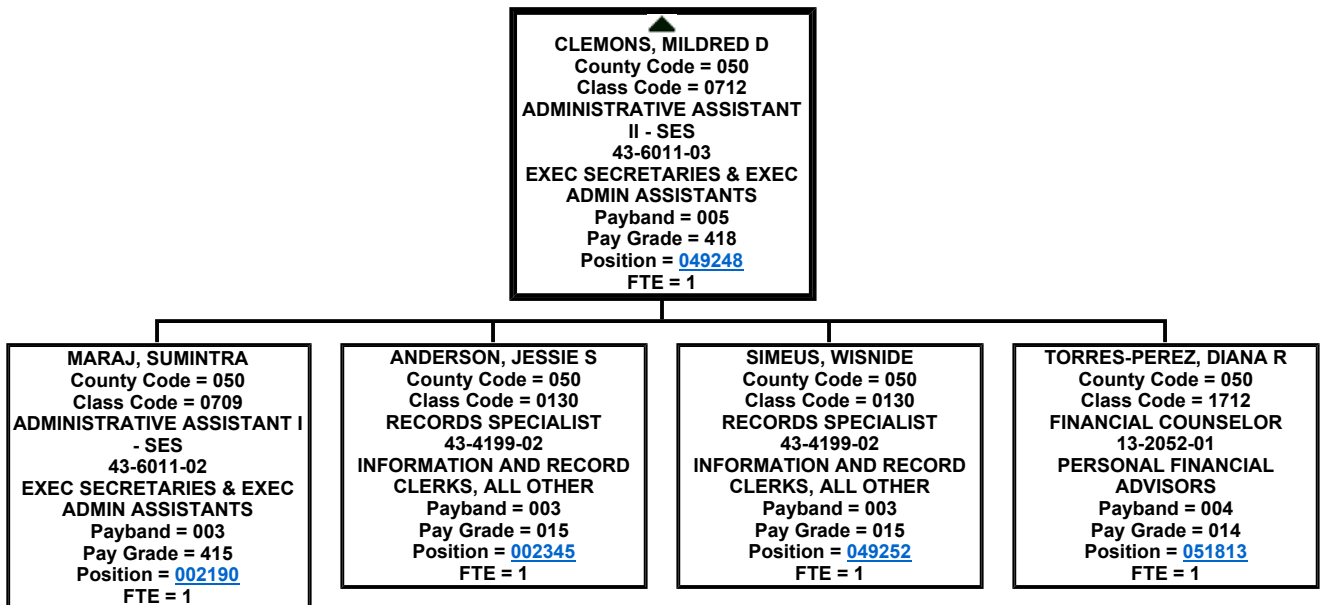
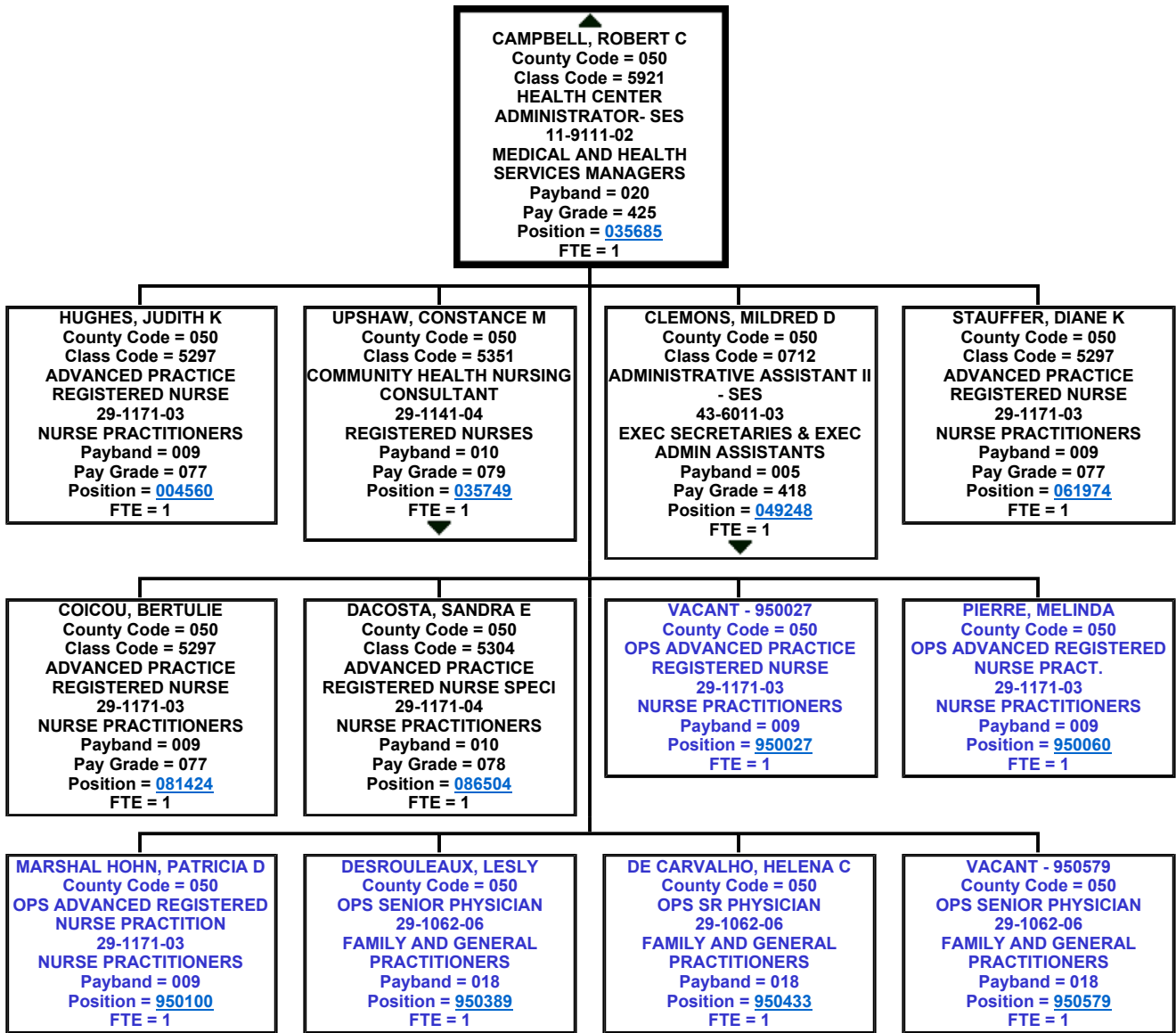


LOCKETT, ANITA T
County Code = 050
Class Code = 5017
LABORATORY TECHNICIAN I
19-4099-01
LIFE/PHYSICAL/SOCIAL SCI
TECH, ALL OTHER
Payband = 002
Pay Grade = 012
Position = [067731](#)
FTE = 1

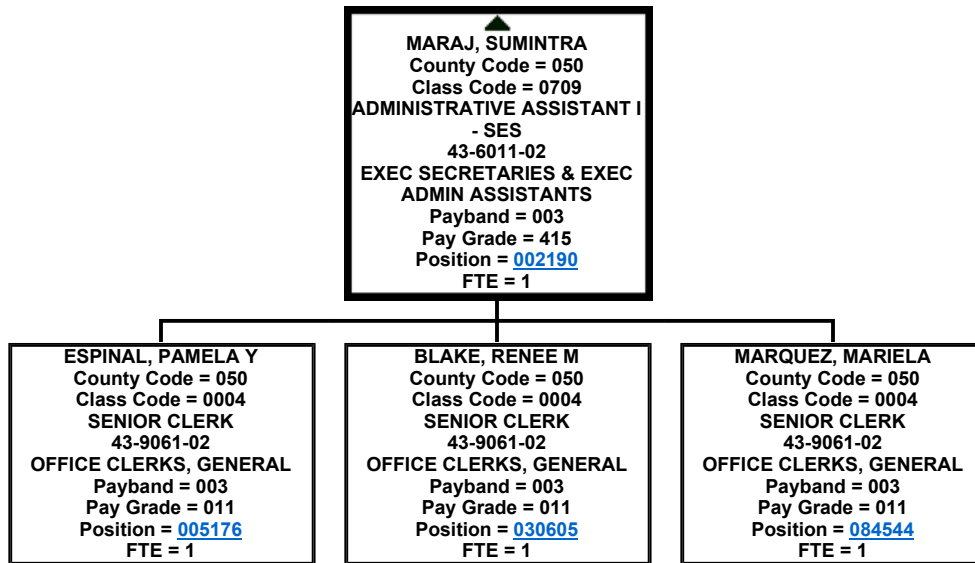
MARTIN, LAVERNE
County Code = 050
Class Code = 5018
LABORATORY TECHNICIAN II
19-4099-01
LIFE/PHYSICAL/SOCIAL SCI
TECH, ALL OTHER
Payband = 002
Pay Grade = 014
Position = [085814](#)
FTE = 1

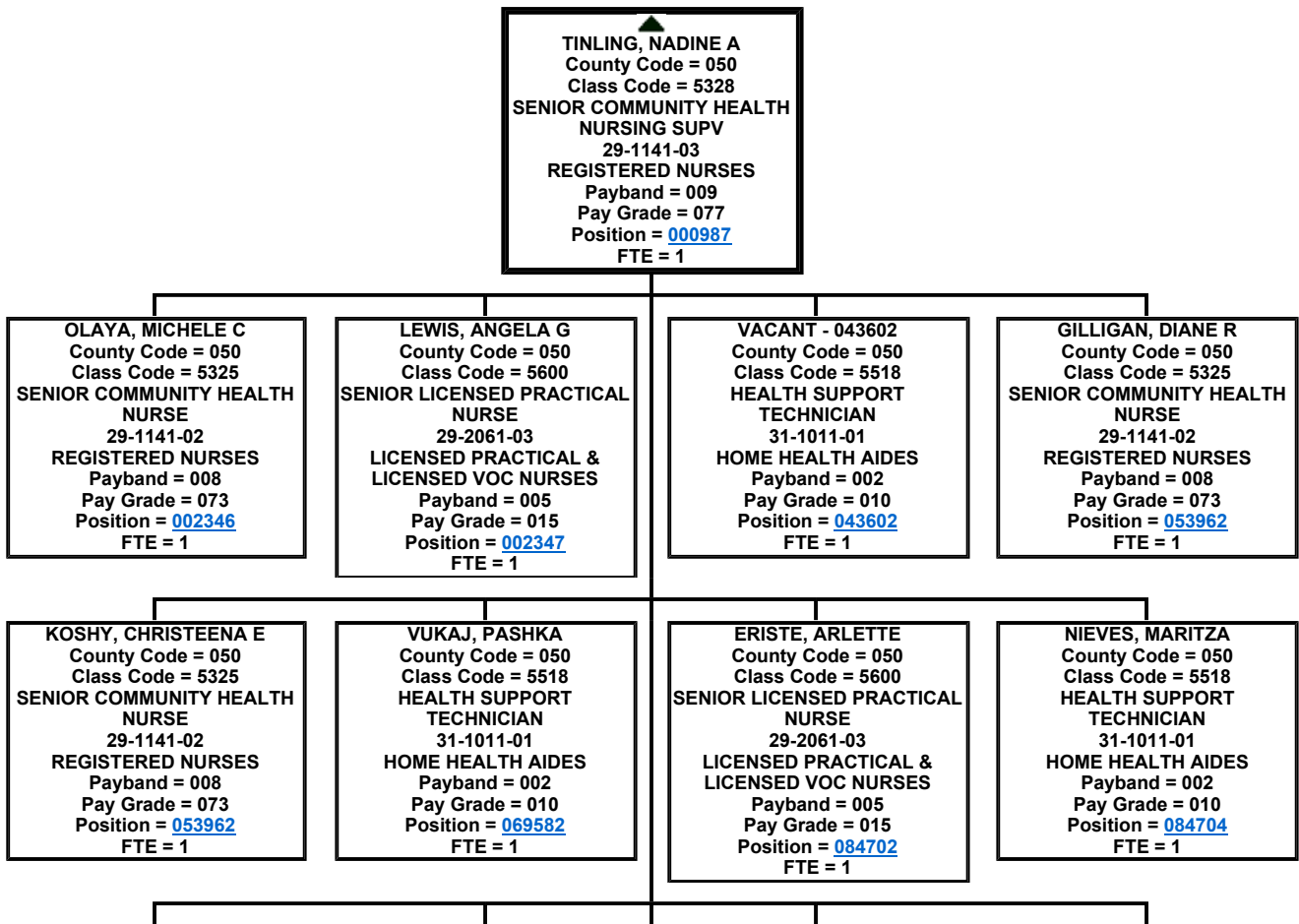
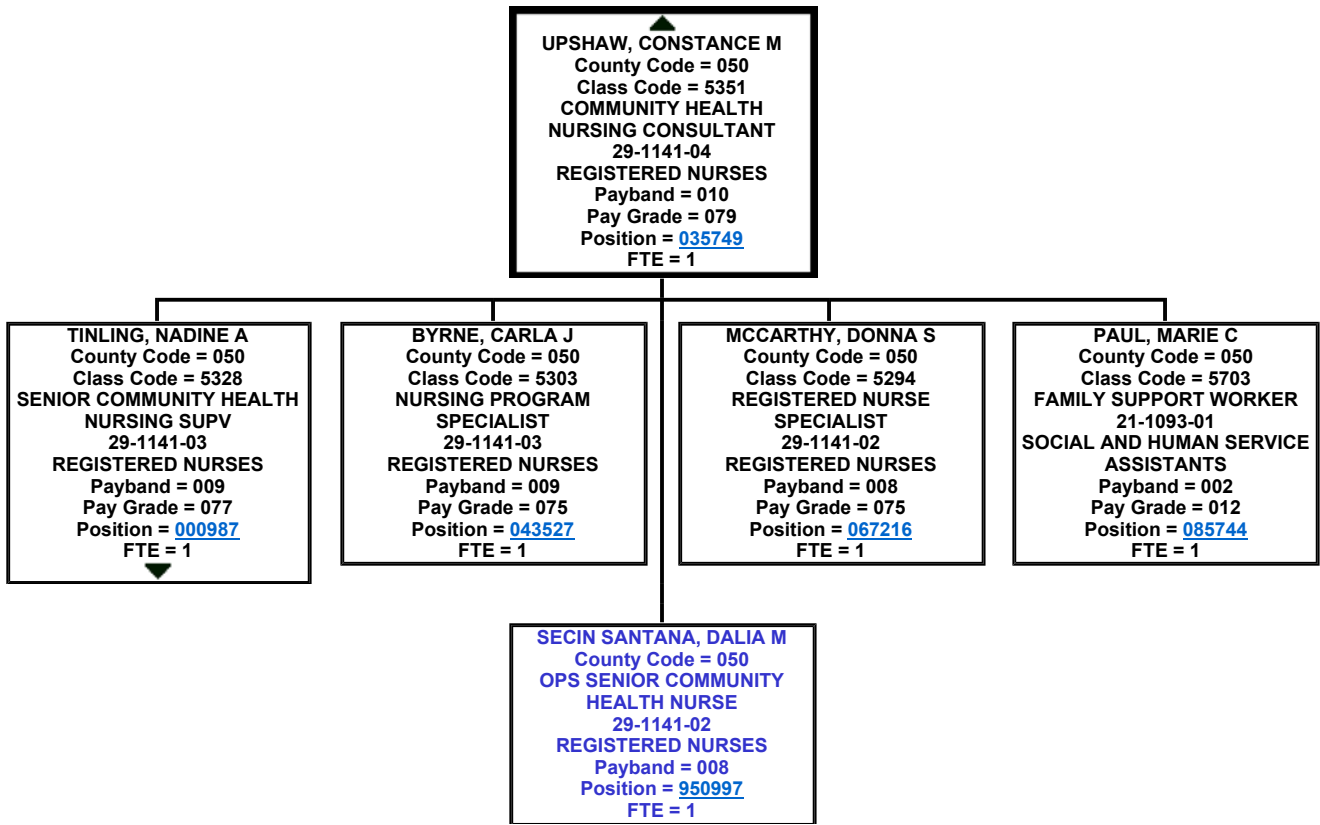
SAINVIL, MARIE D
County Code = 050
Class Code = 5018
LABORATORY TECHNICIAN II
19-4099-01
LIFE/PHYSICAL/SOCIAL SCI
TECH, ALL OTHER
Payband = 002
Pay Grade = 014
Position = [086414](#)
FTE = 1

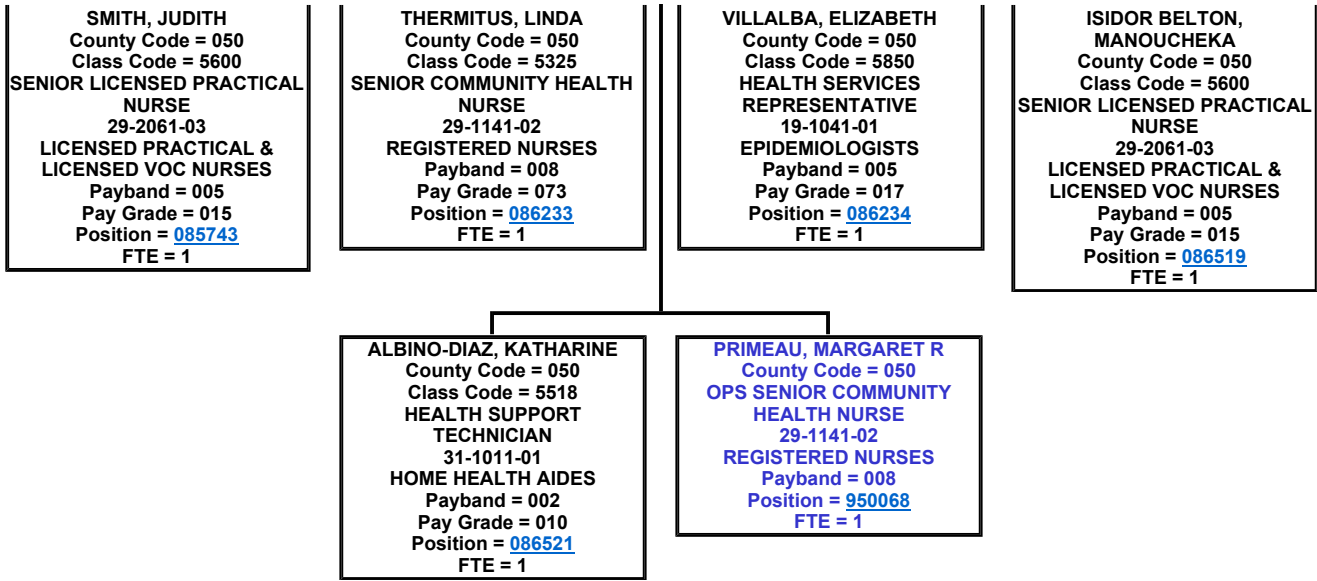
UGANDO, ELPIDIO
County Code = 050
OPS LABORATORY
TECHNICIAN I
19-4099-01
LIFE/PHYSICAL/SOCIAL SCI
TECH, ALL OTHER
Payband = 002
Position = [950065](#)
FTE = 1

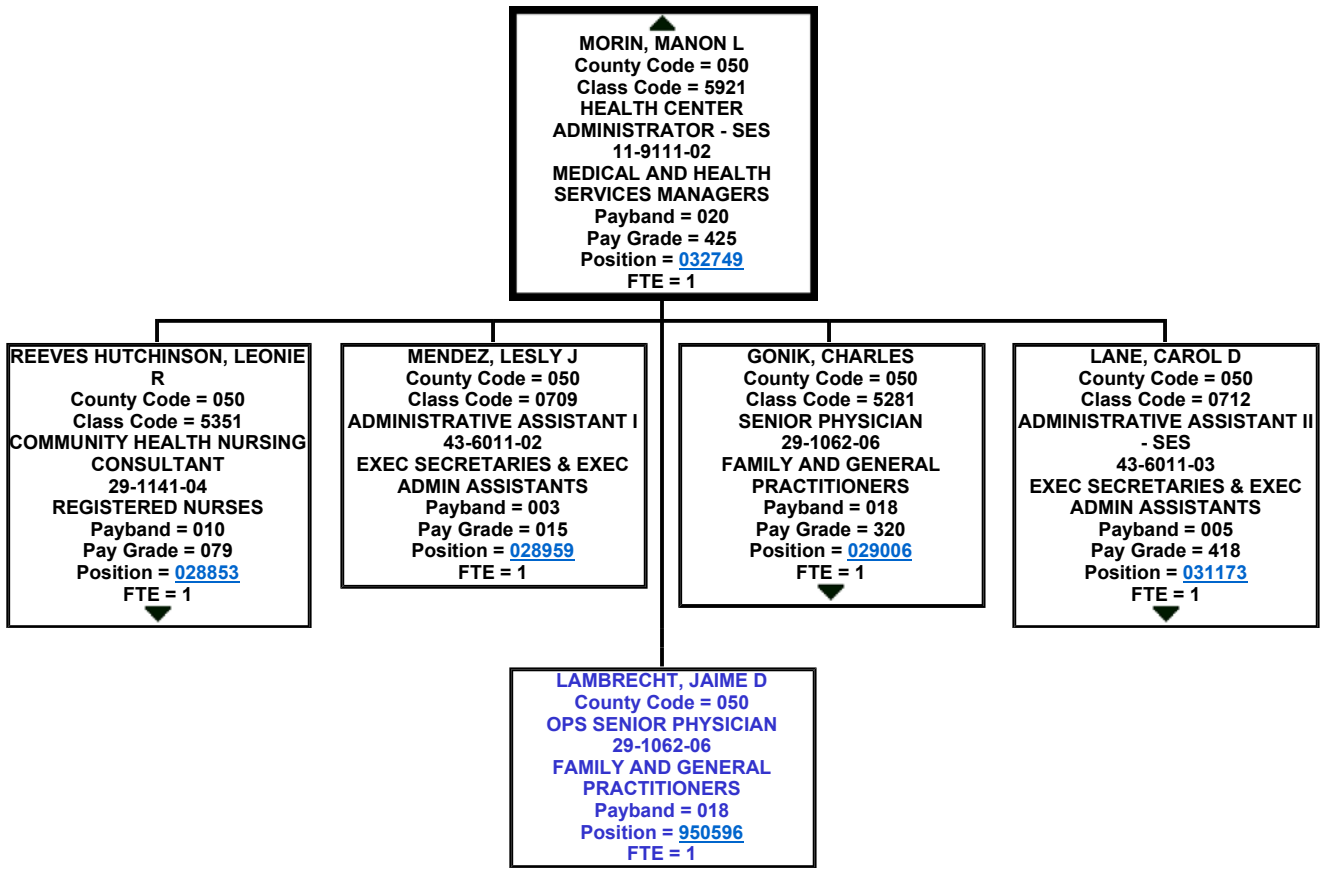


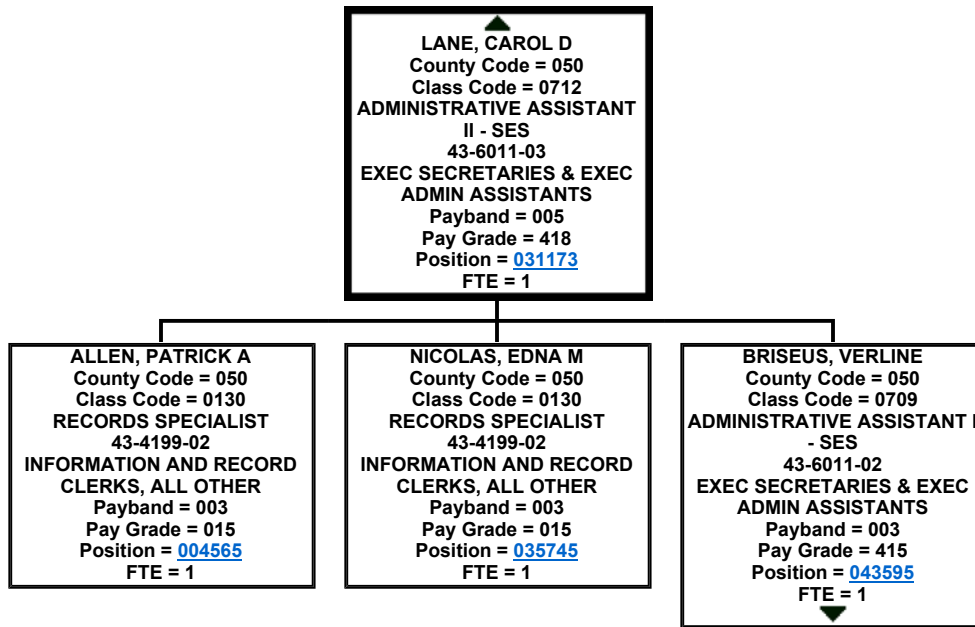












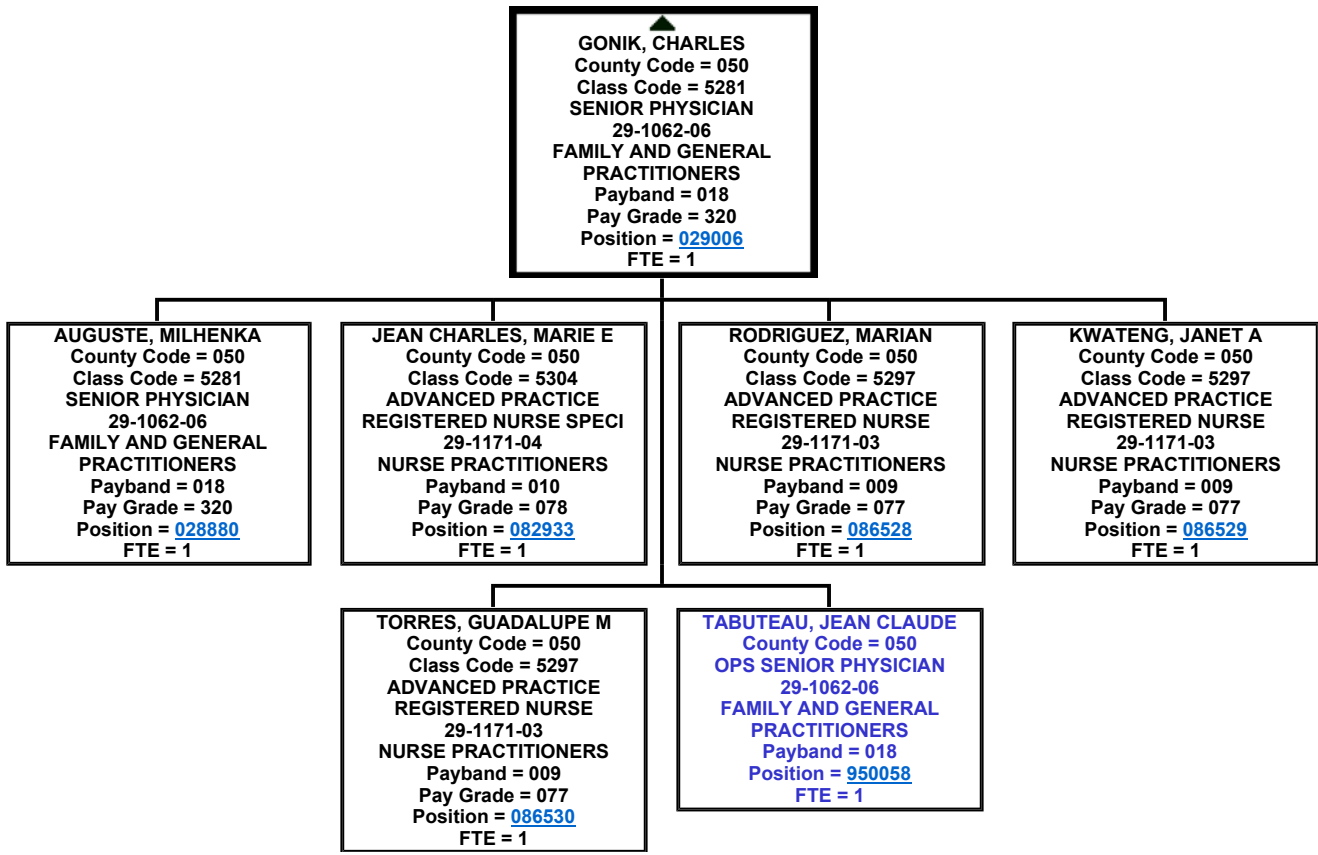
▲
BRISEUS, VERLINE
 County Code = 050
 Class Code = 0709
ADMINISTRATIVE ASSISTANT I
 - SES
 43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 415
 Position = [043595](#)
 FTE = 1

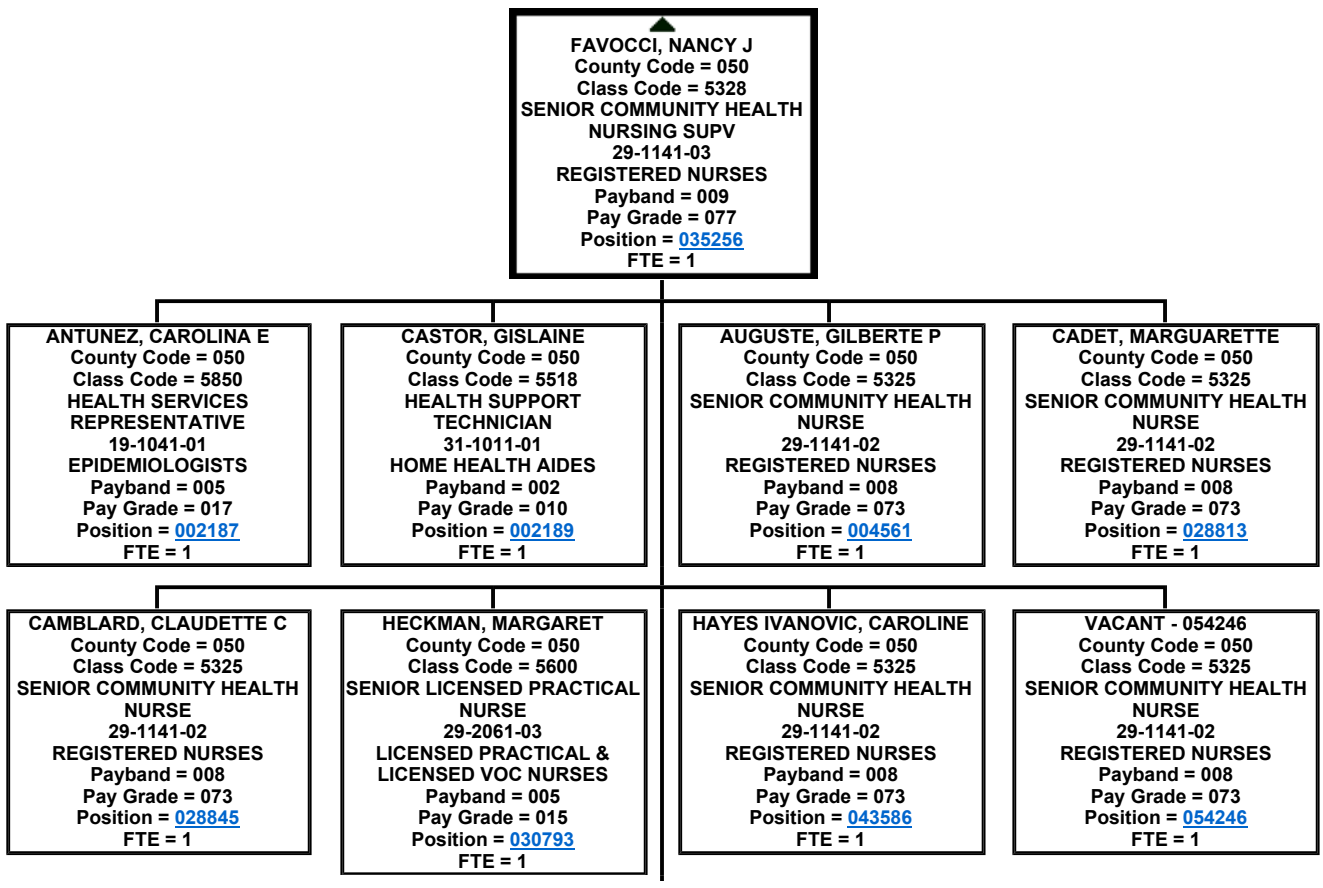
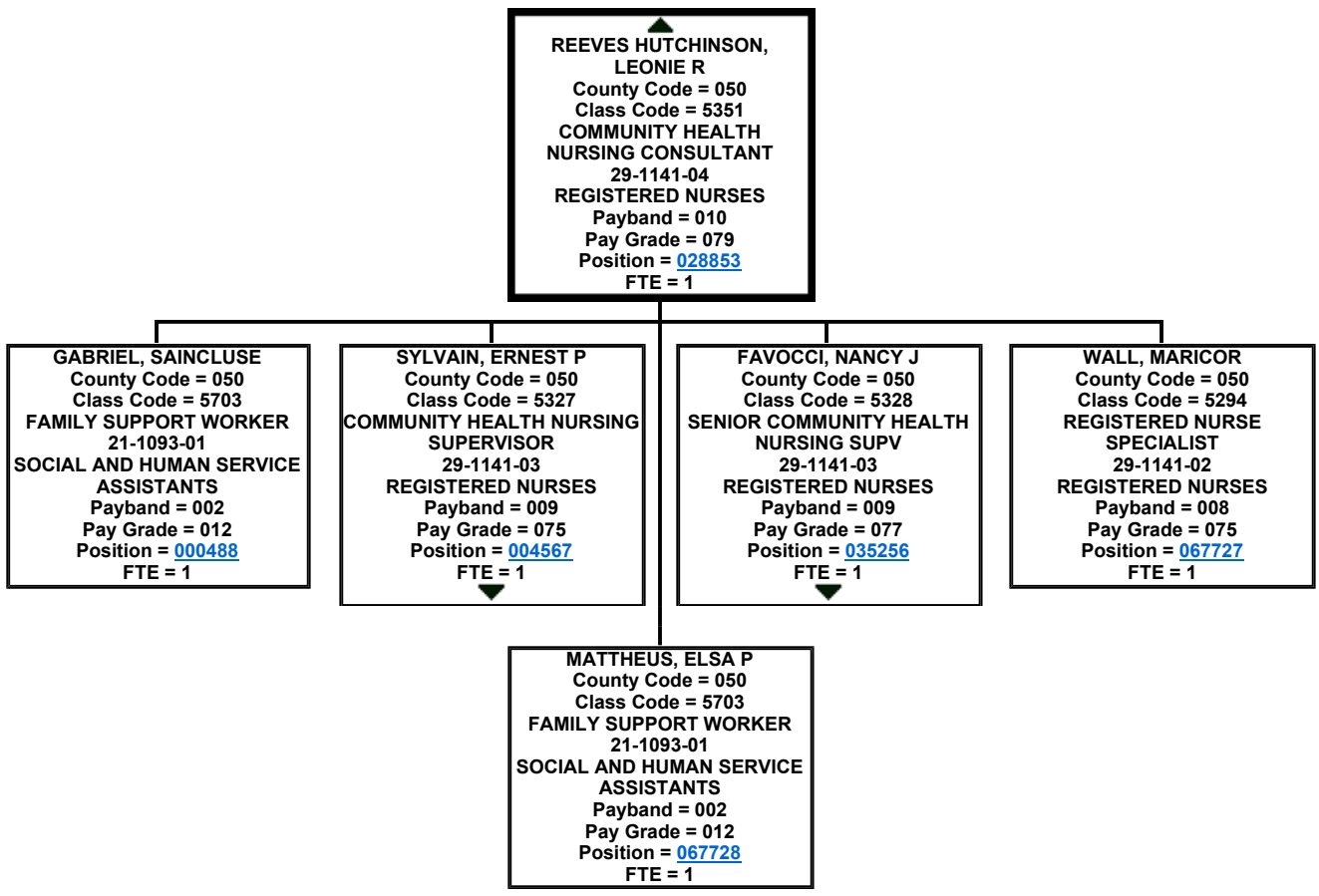
BOZEMAN, DELPHINA A
 County Code = 050
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [028924](#)
 FTE = 1

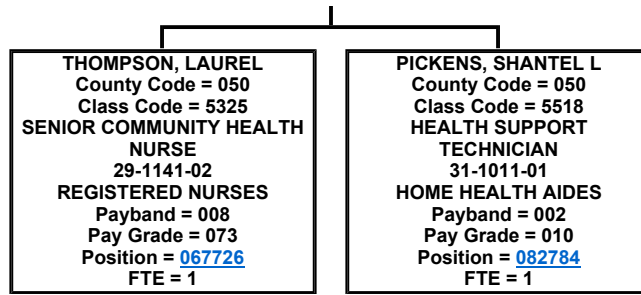
FORMULE, ERLANDE
 County Code = 050
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [043605](#)
 FTE = 1

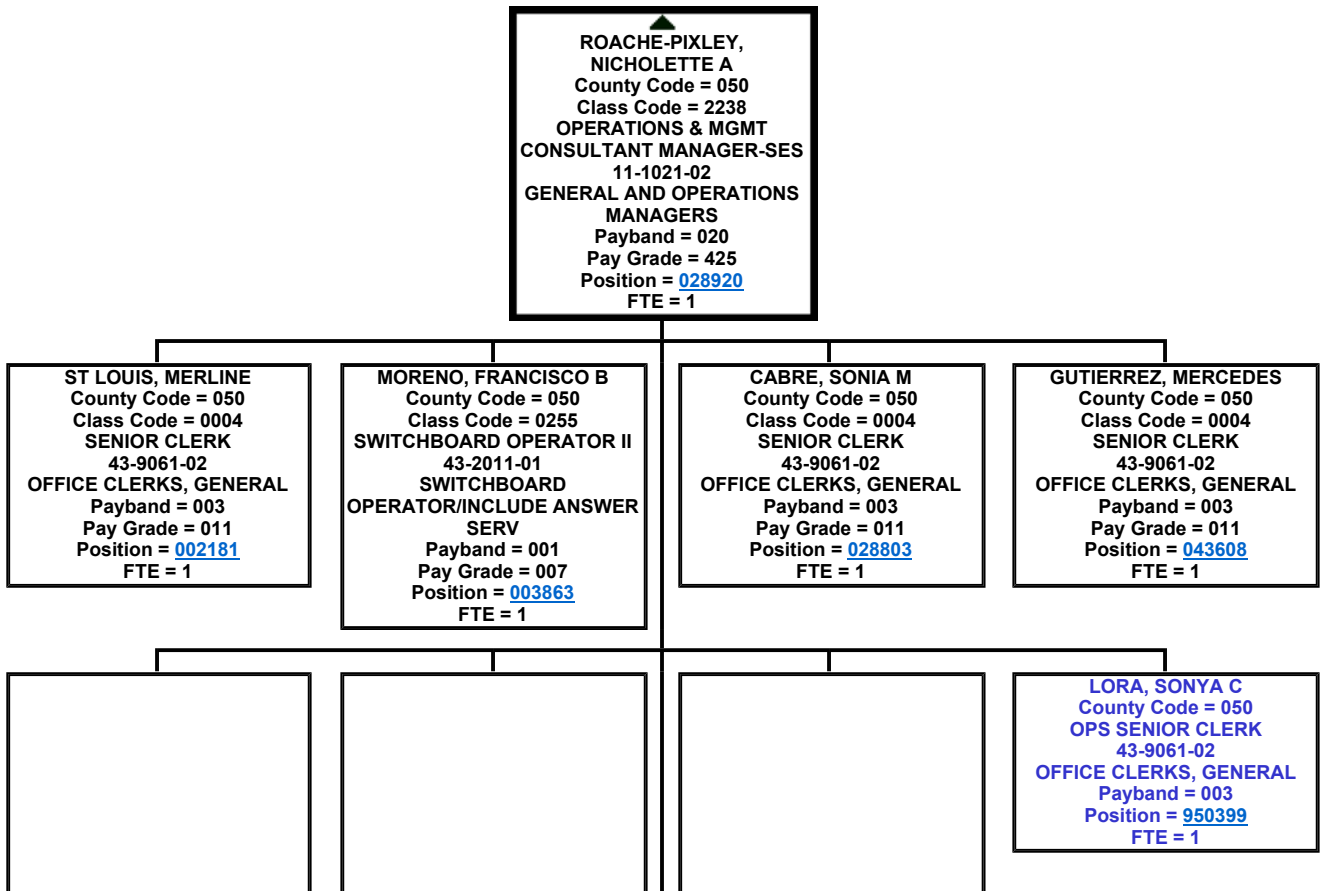
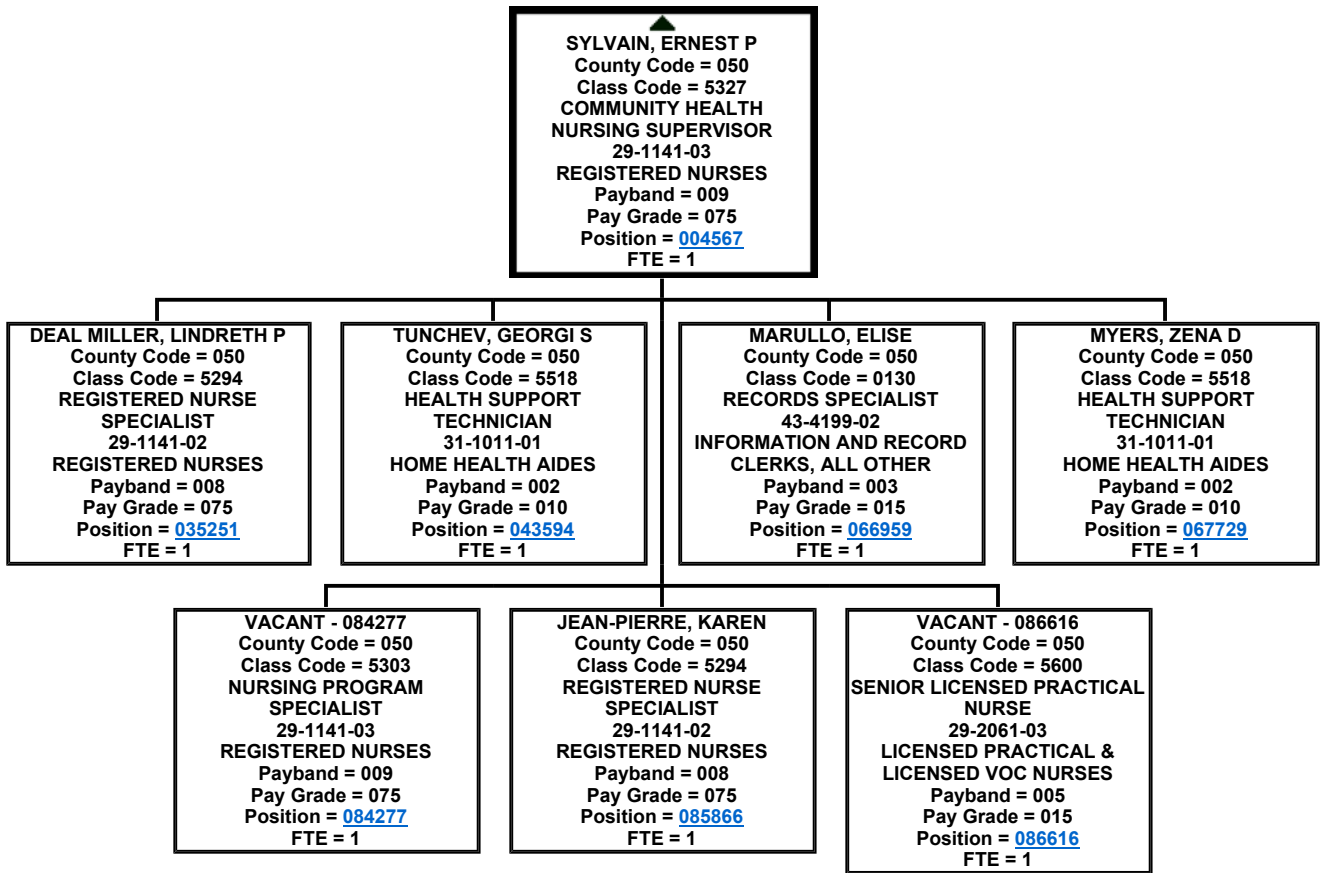
SHEMTOV, HEATHER M
 County Code = 050
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [043610](#)
 FTE = 1

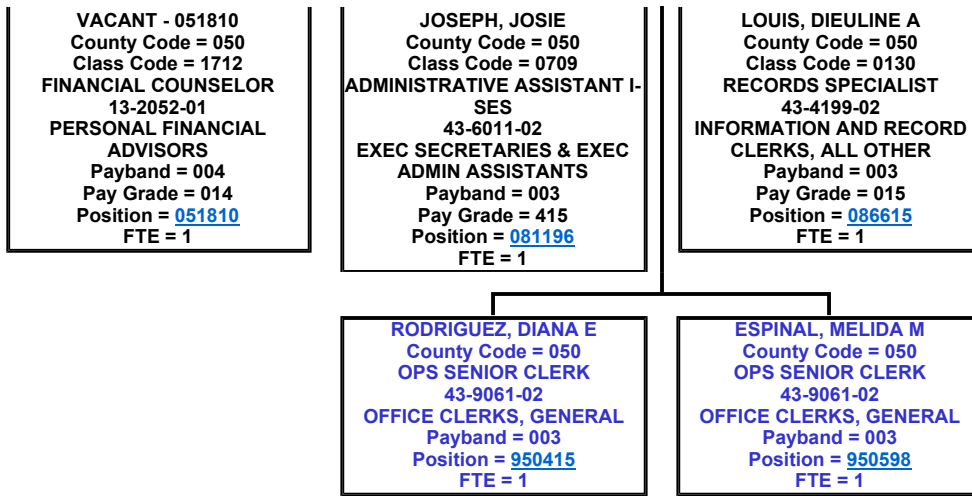
JARAMILLO, LUZ E
 County Code = 050
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [045731](#)
 FTE = 1

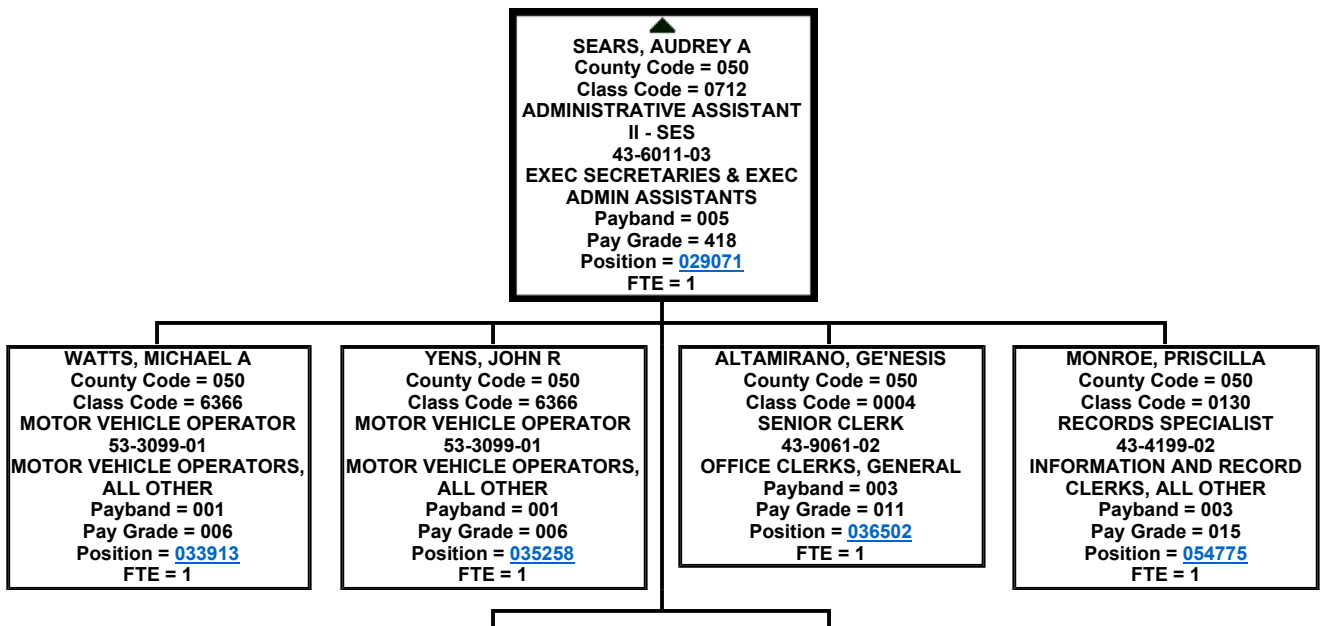
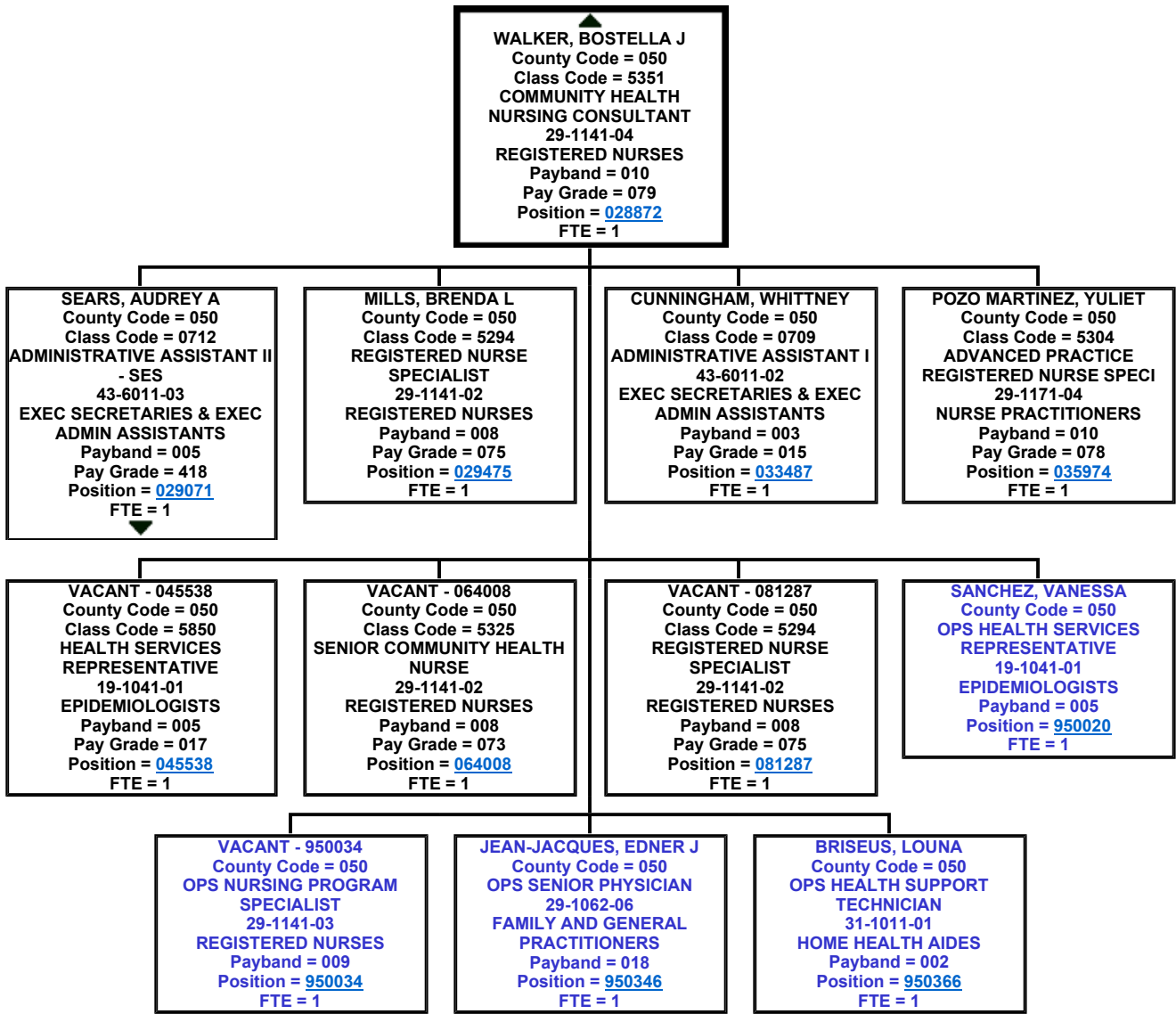






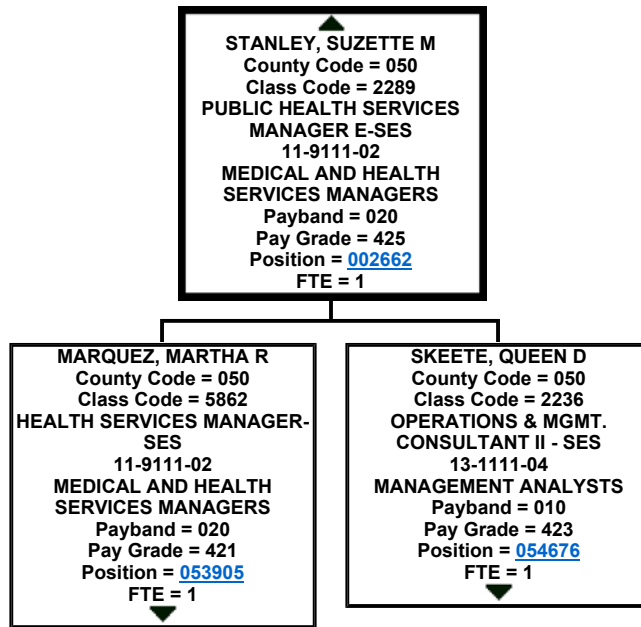


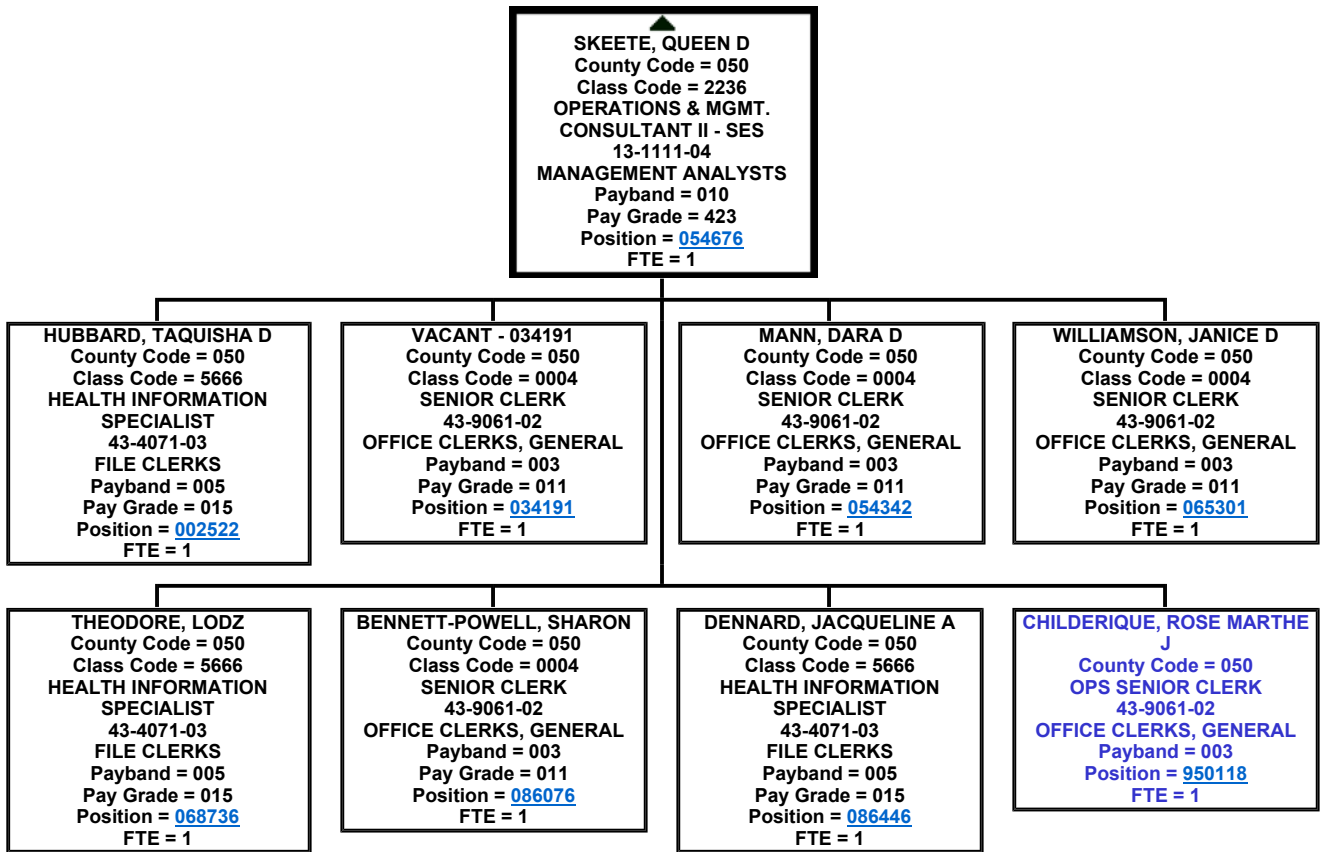


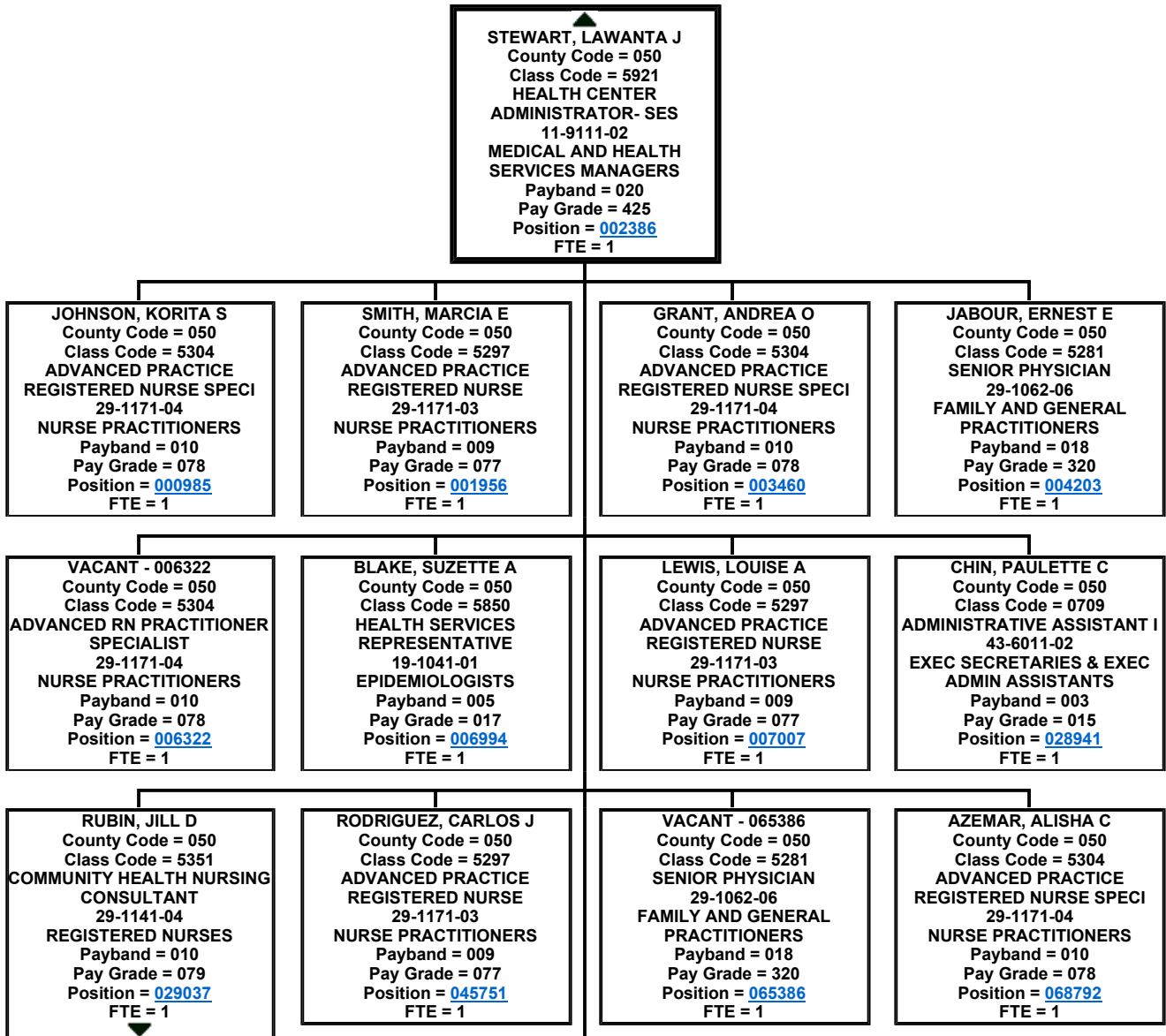
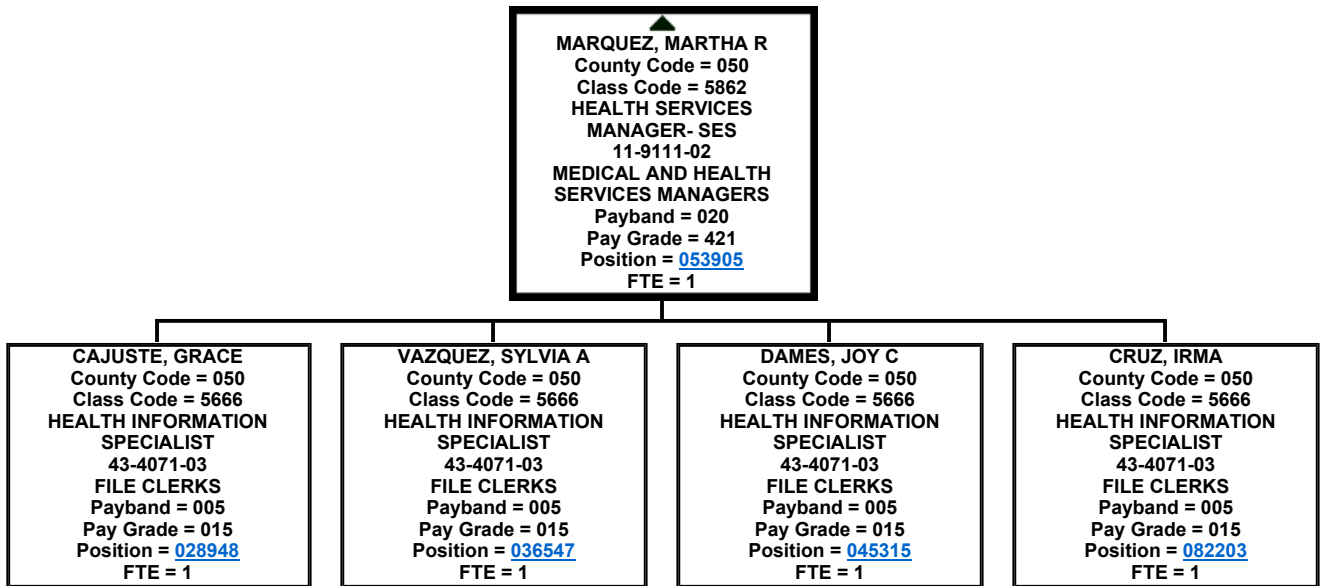


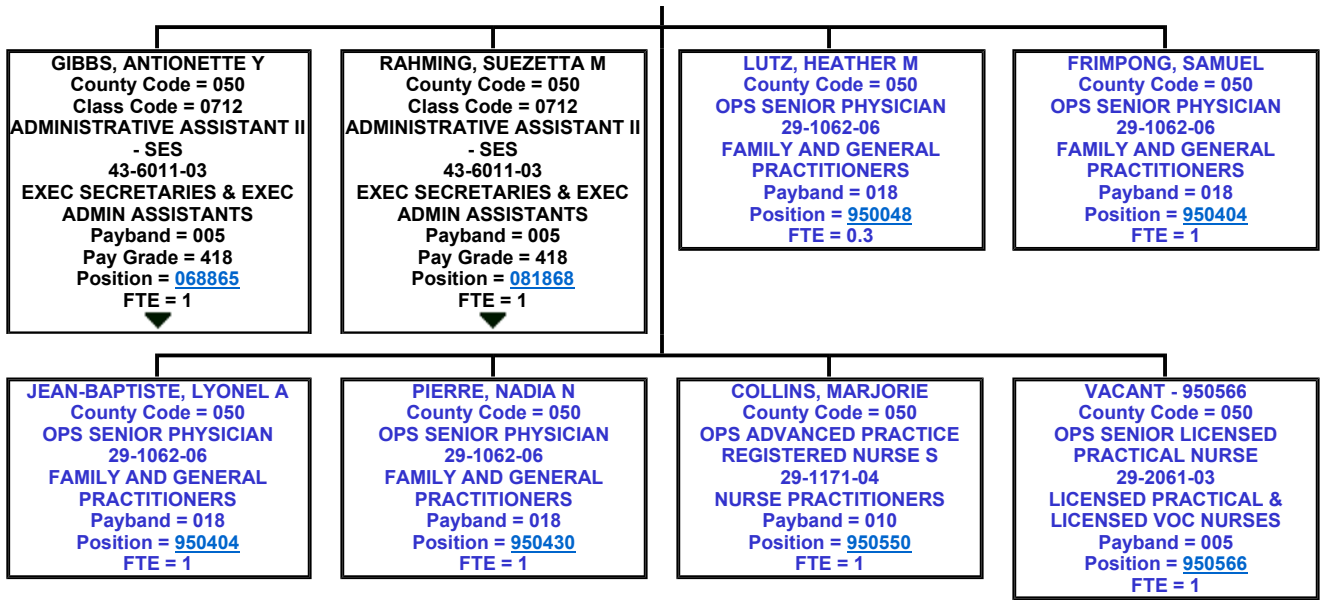
WILLIAMS, ANNETTE C
County Code = 050
Class Code = 1712
FINANCIAL COUNSELOR
13-2052-01
PERSONAL FINANCIAL
ADVISORS
Payband = 004
Pay Grade = 014
Position = [081421](#)
FTE = 1

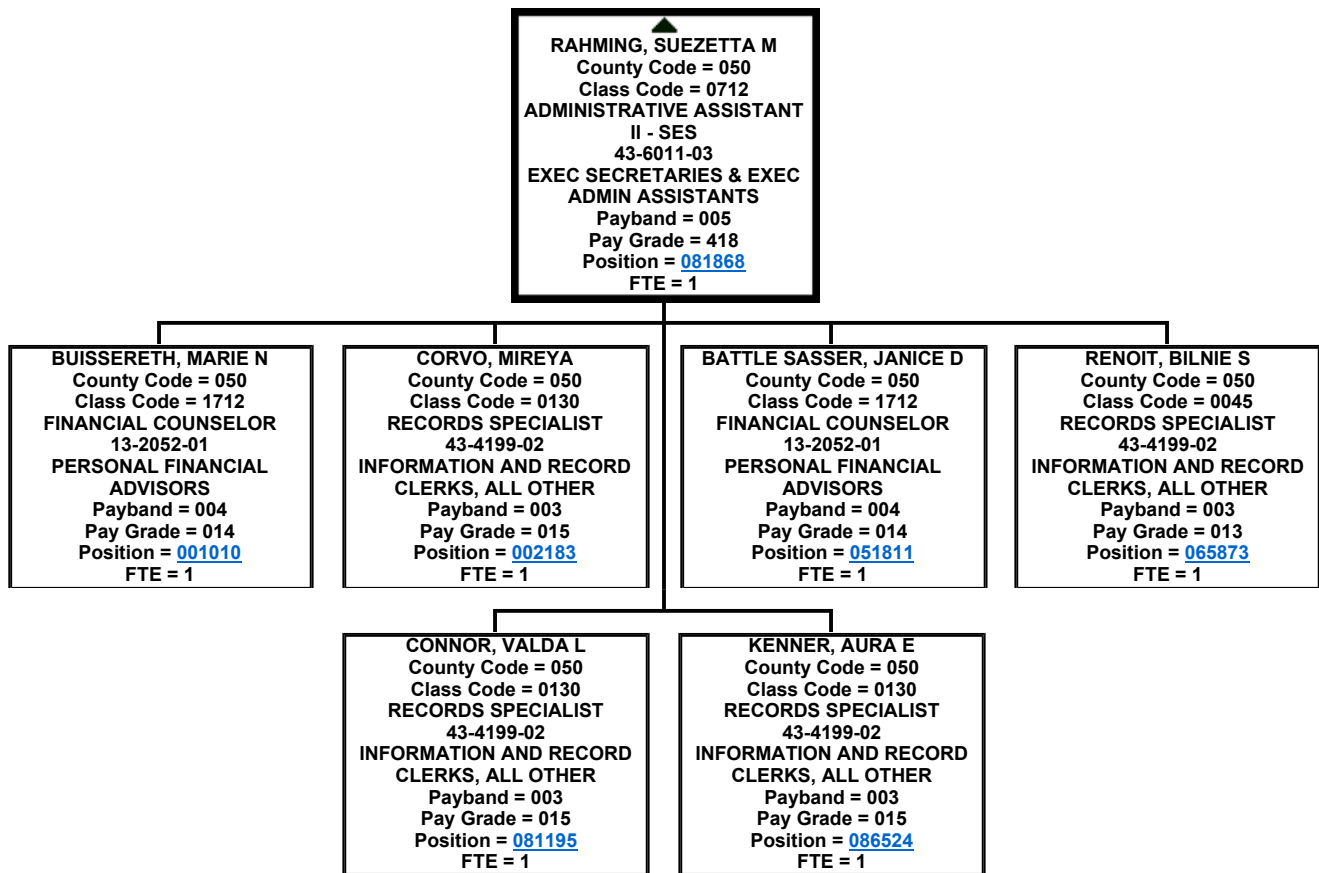
VACANT - 950102
County Code = 050
OPS MOTOR VEHICLE
OPERATOR
53-3099-01
MOTOR VEHICLE OPERATORS,
ALL OTHER
Payband = 001
Position = [950102](#)
FTE = 1

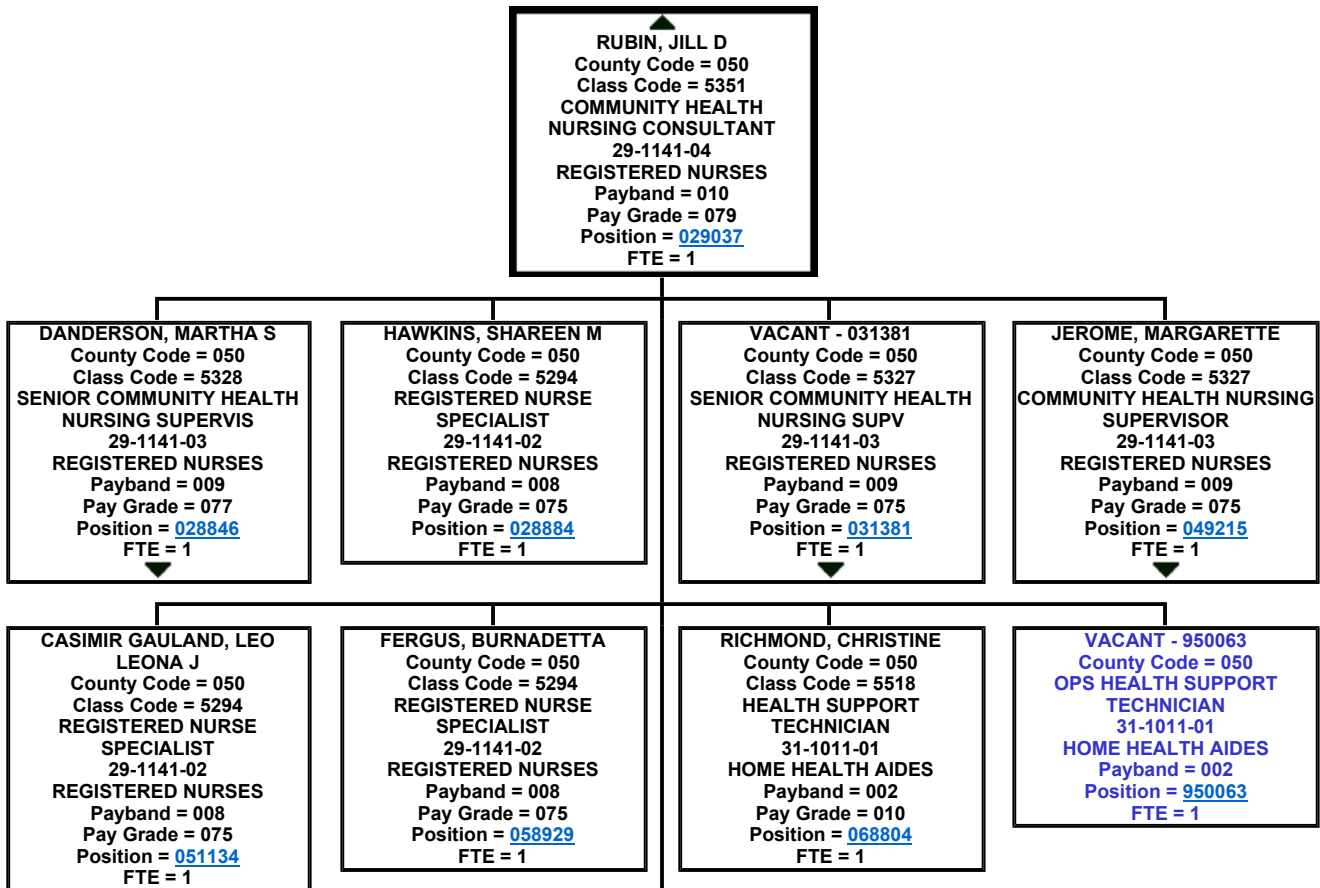
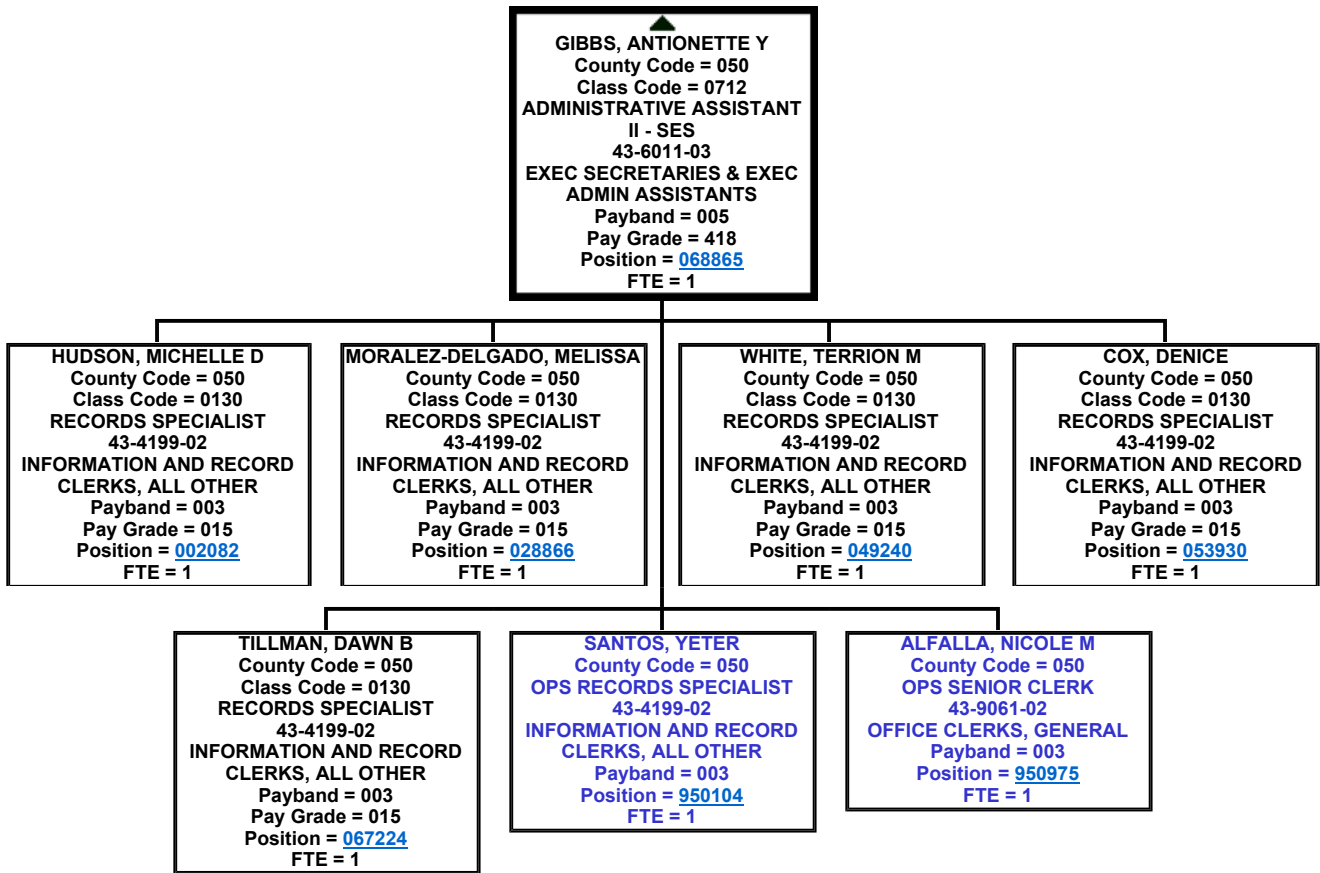




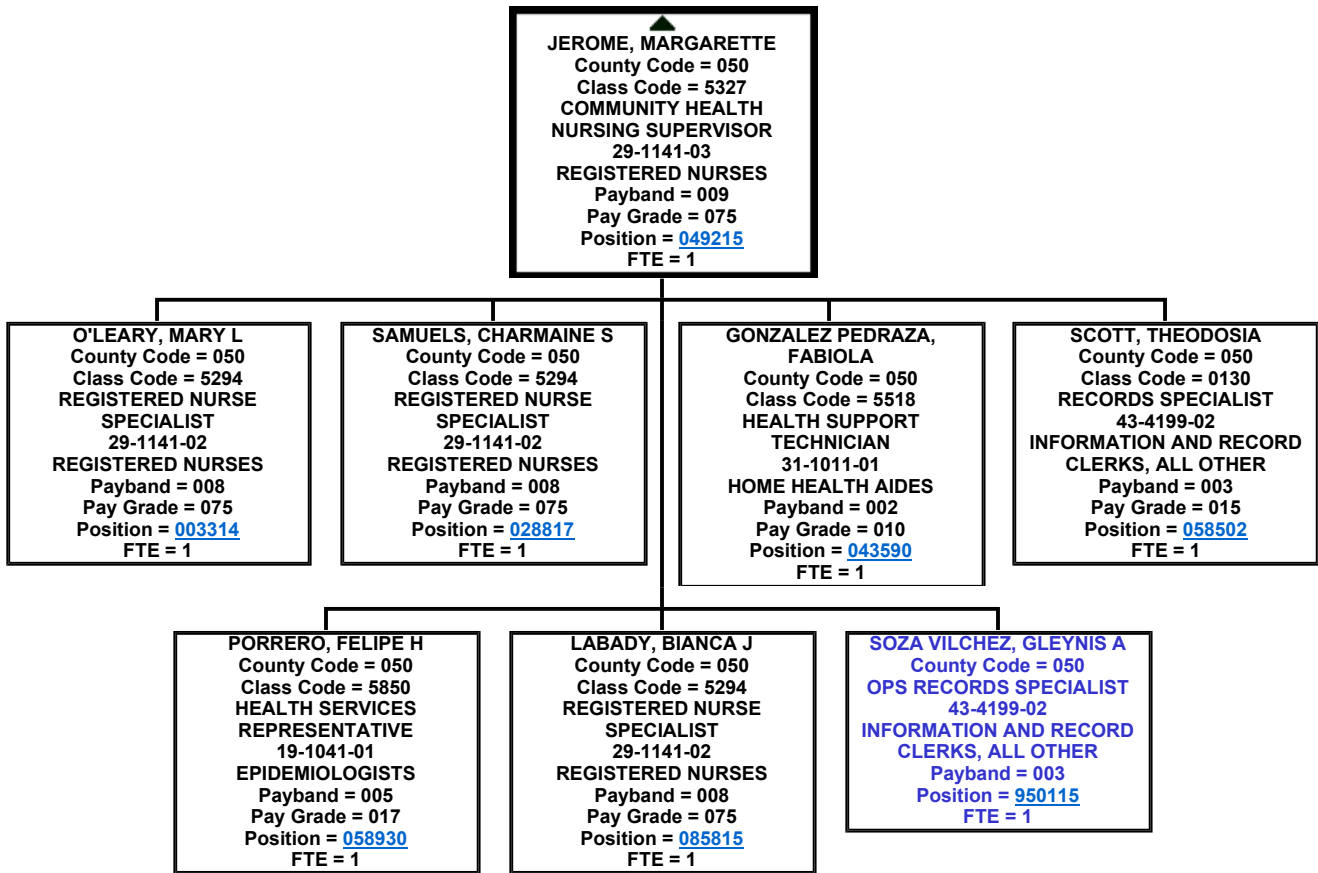


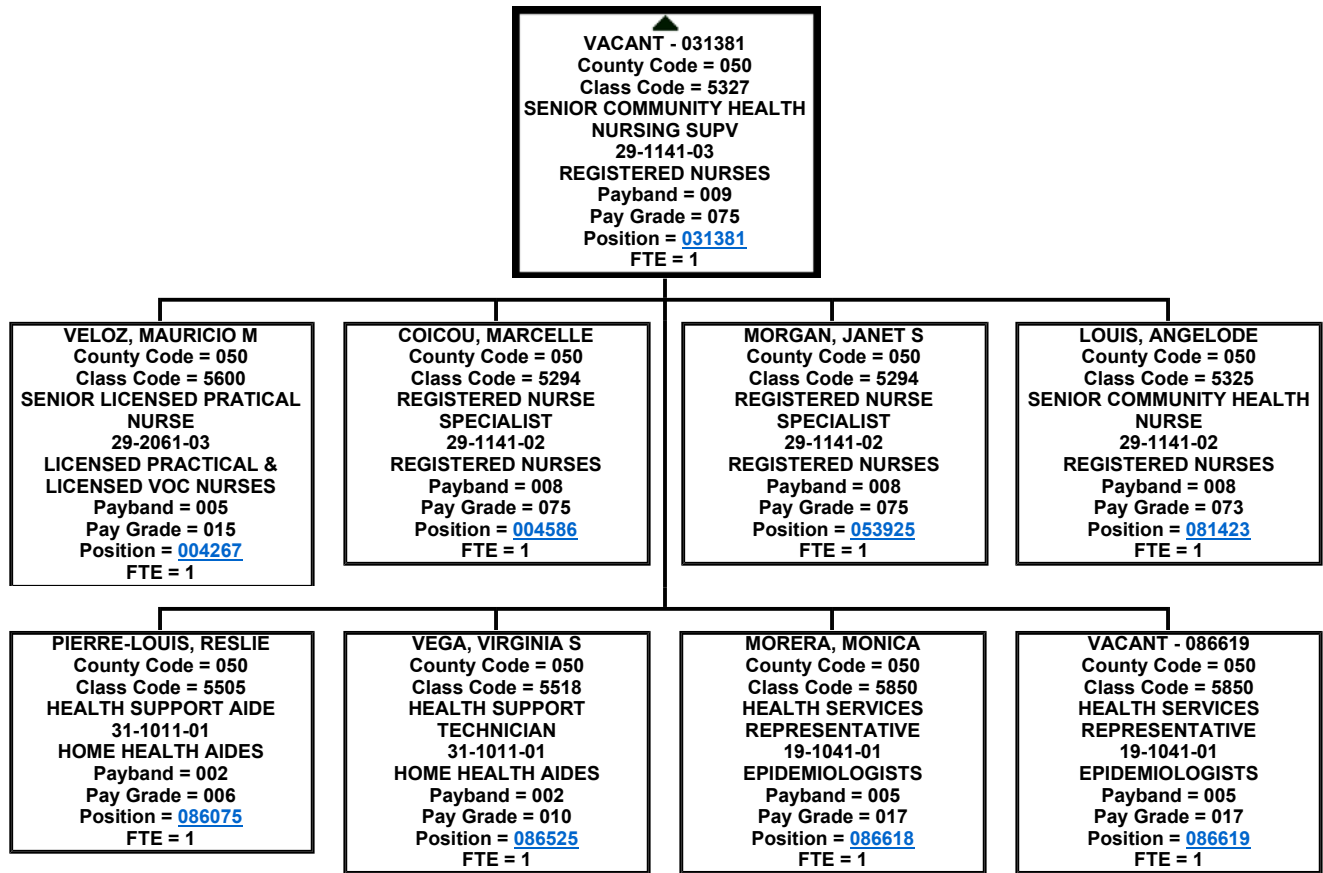


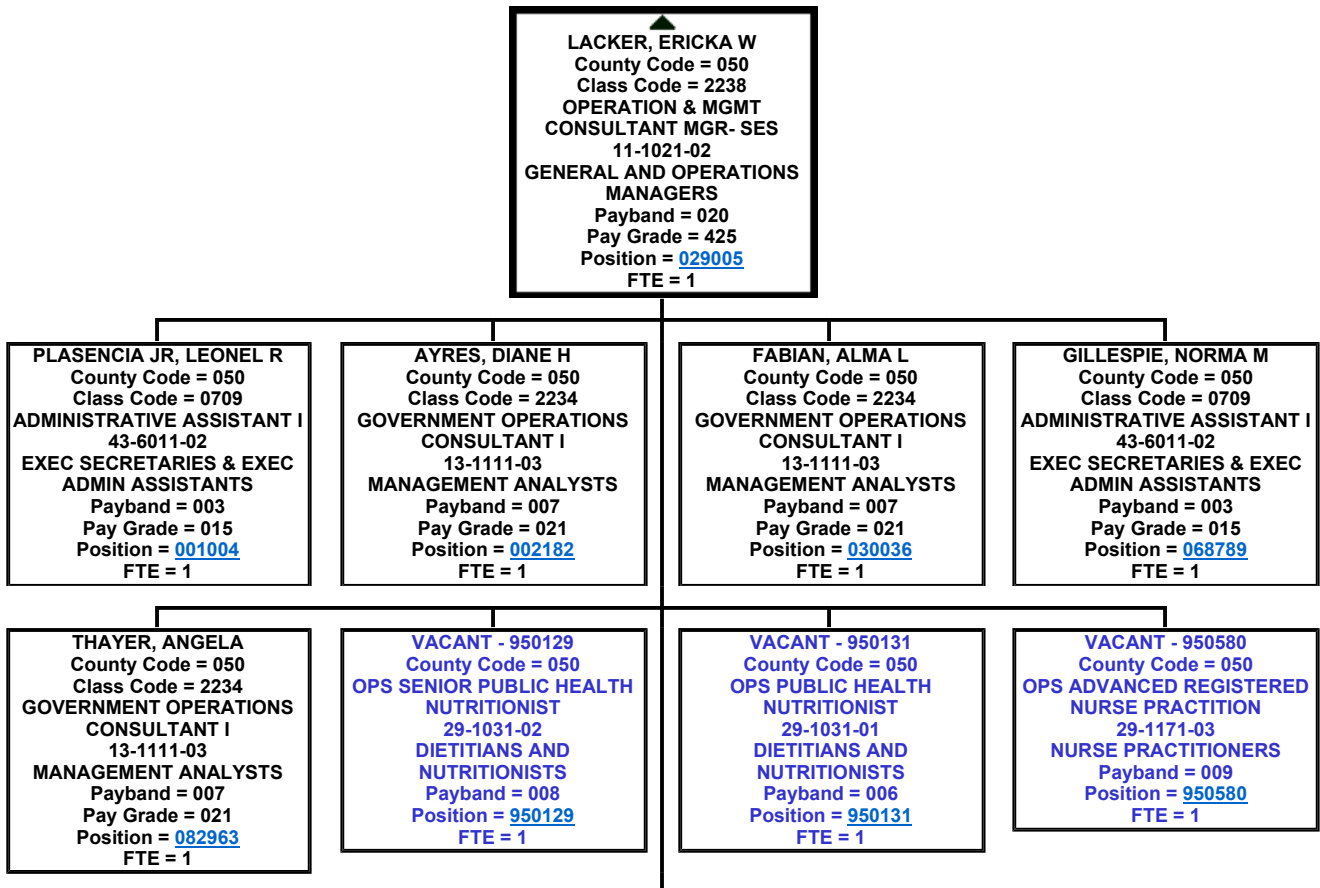
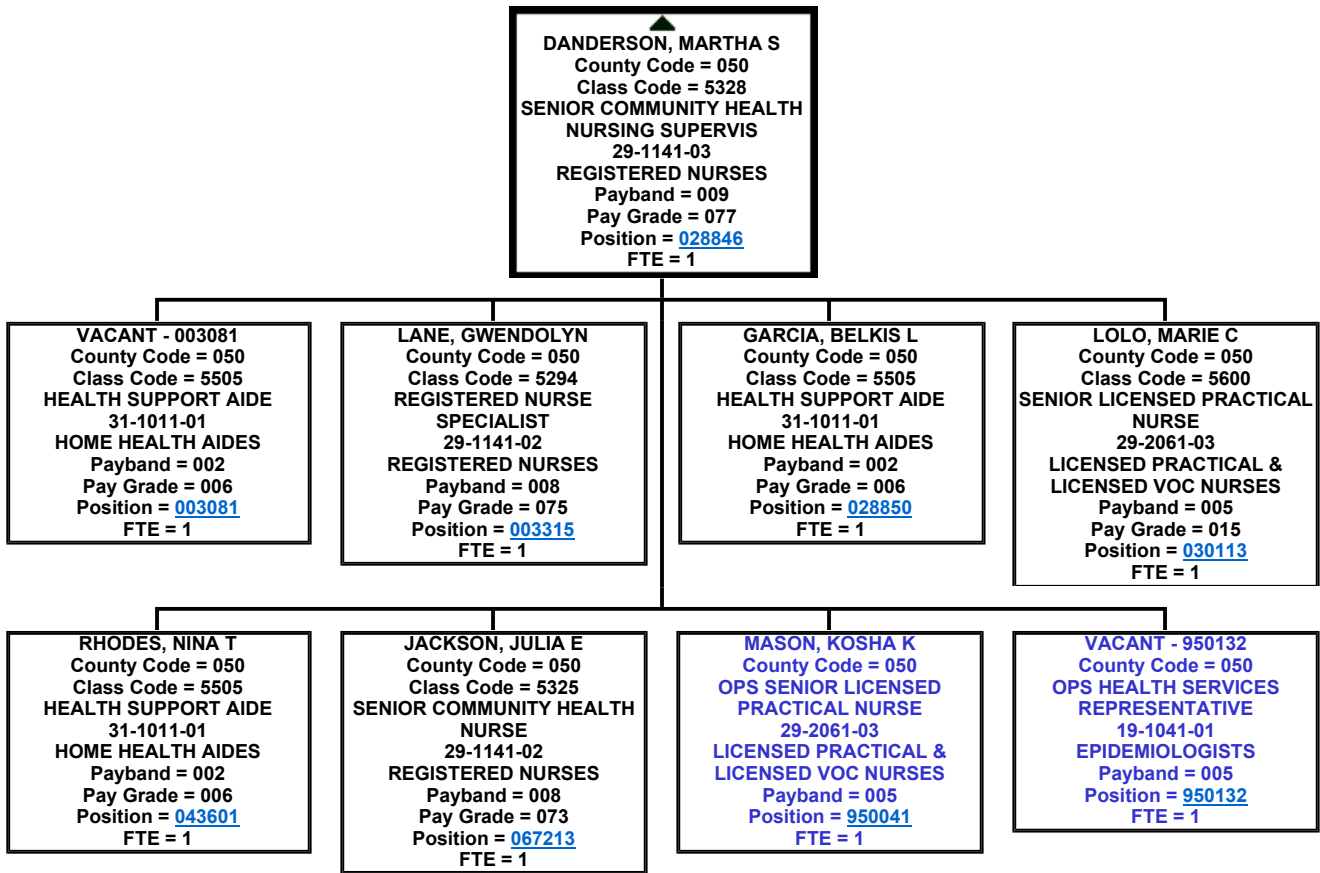


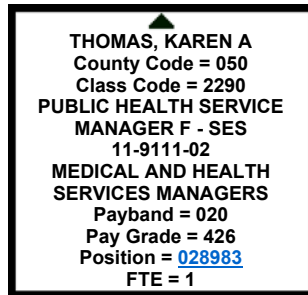
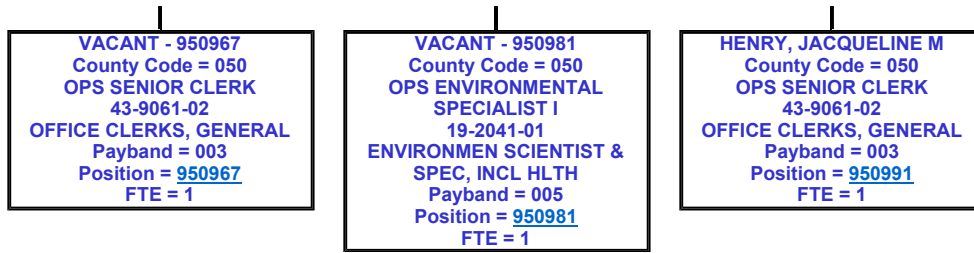


ALAS, FABIOLA G
County Code = 050
OPS SENIOR COMMUNITY
HEALTH NU
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 950319
FTE = 1



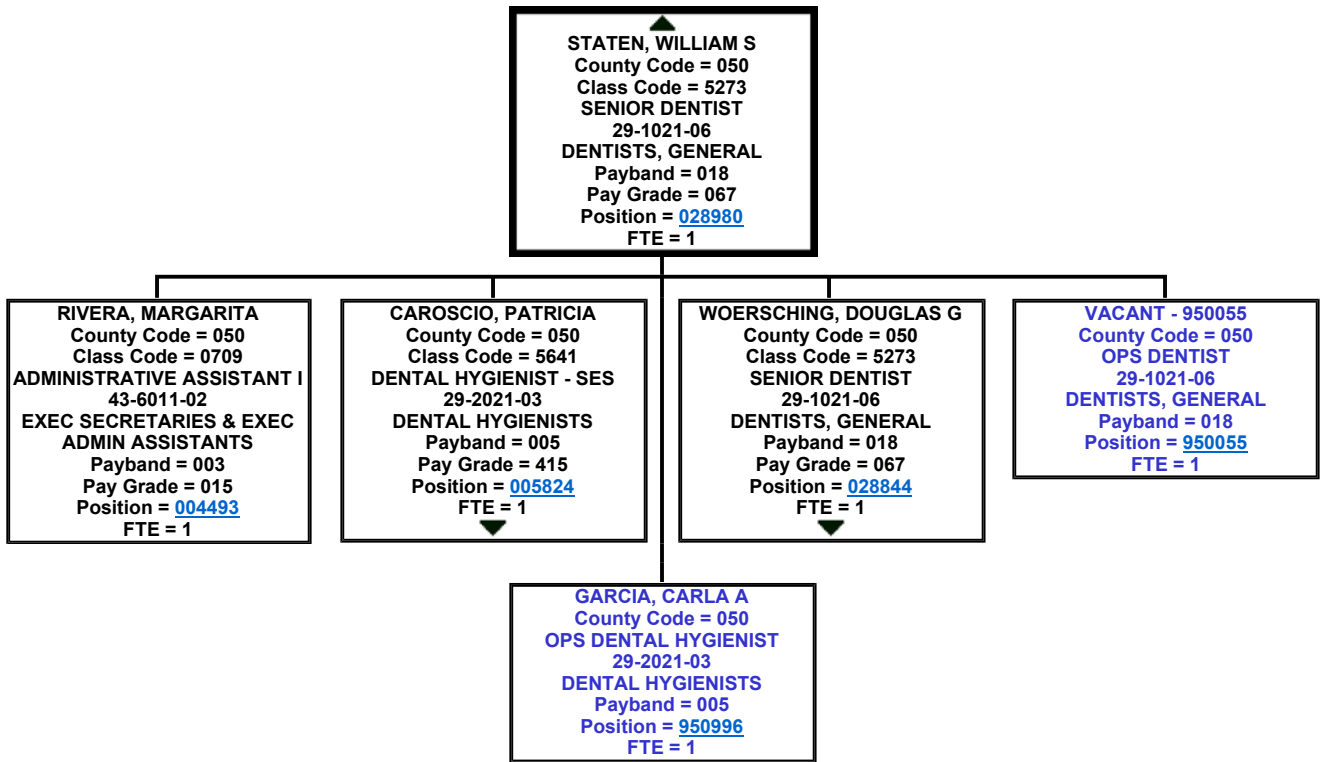


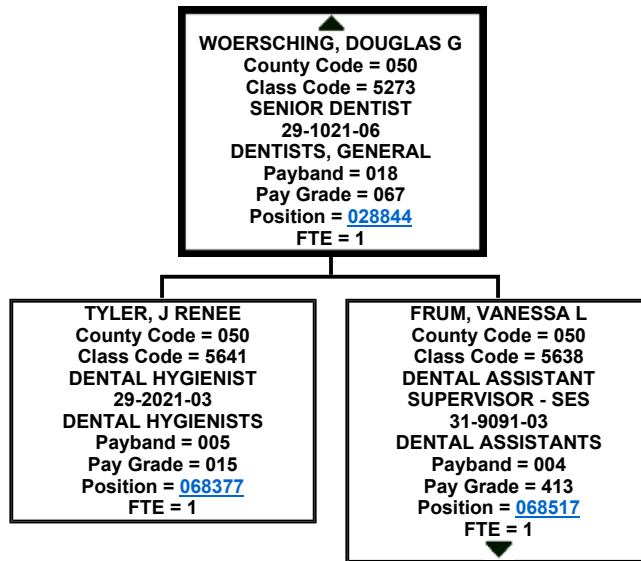


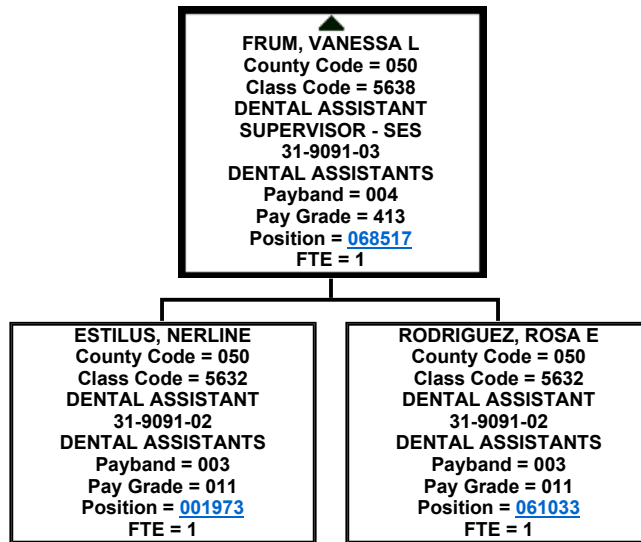


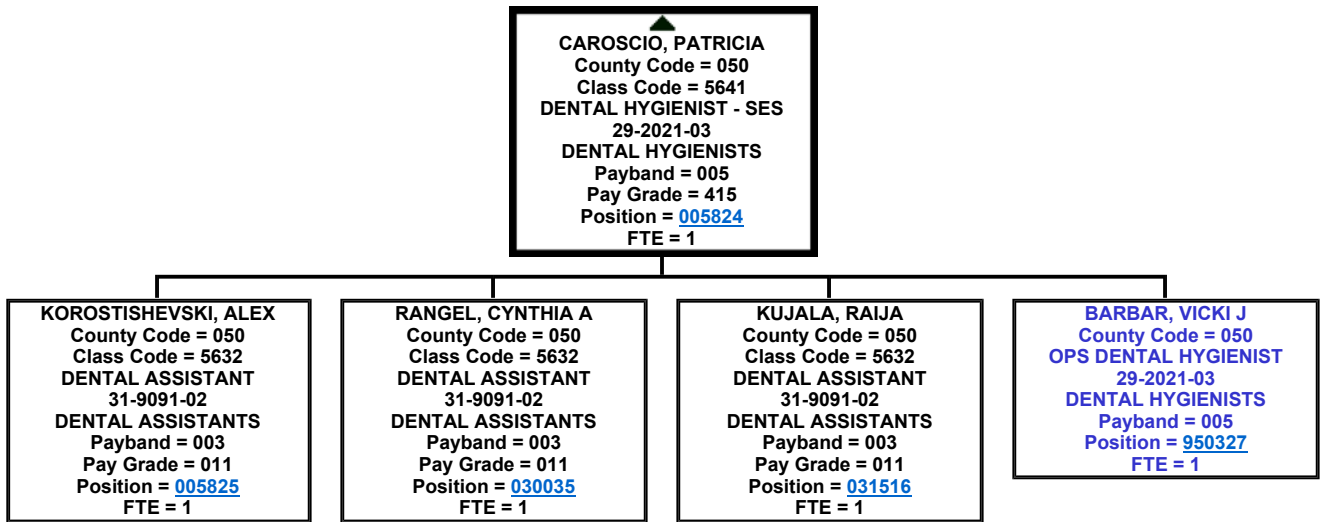
ROBINSON, DANIZA
County Code = 050
OPS BIOLOGICAL SCIENTIST II
19-1029-02
BIOLOGICAL SCIENTISTS, ALL
OTHER
Payband = 008
Position = 950135
FTE = 1

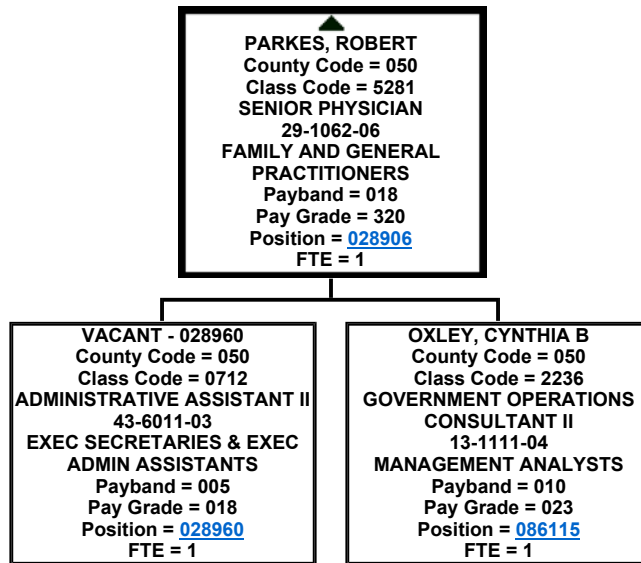
VACANT - 950302
County Code = 050
OPS GOVERNMENT
OPERATIONS CONSULTANT III
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Position = 950302
FTE = 1

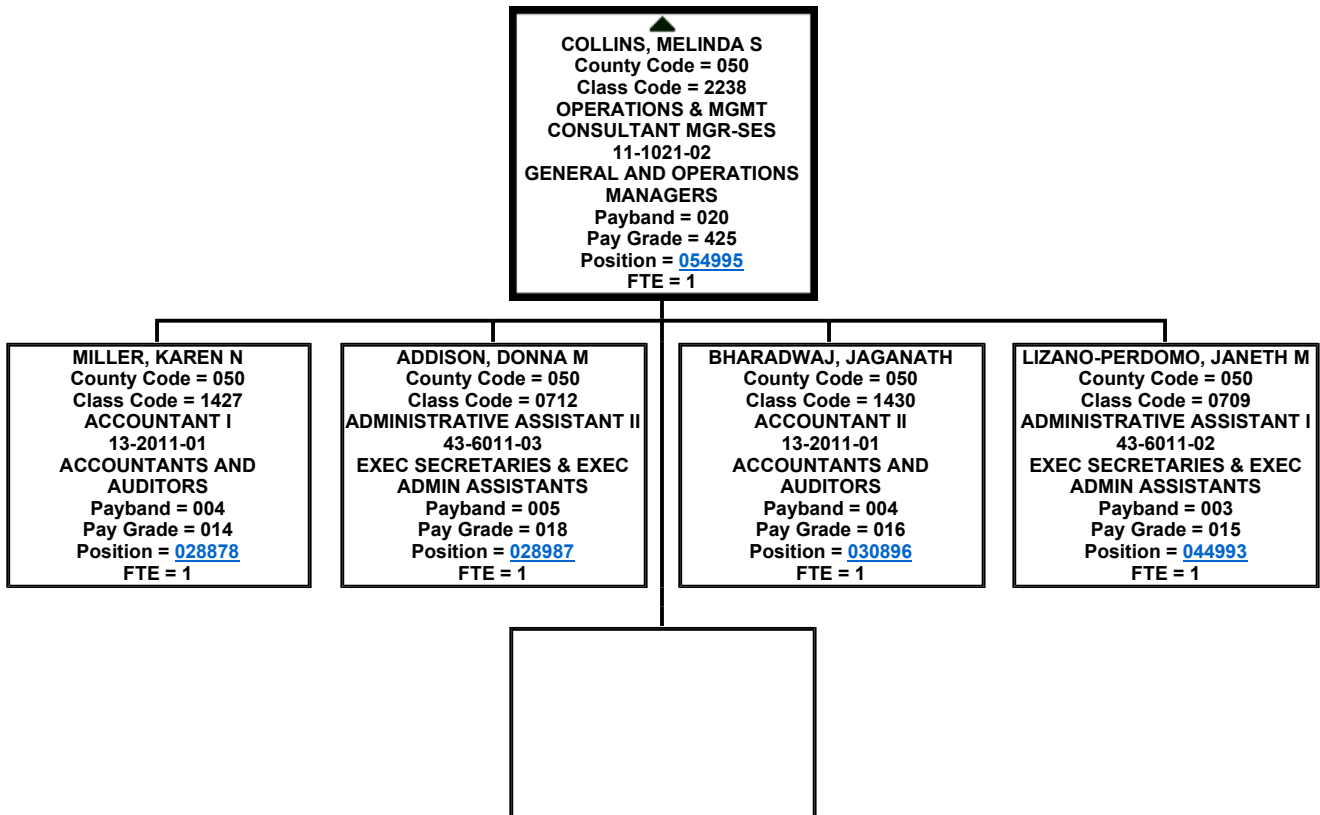
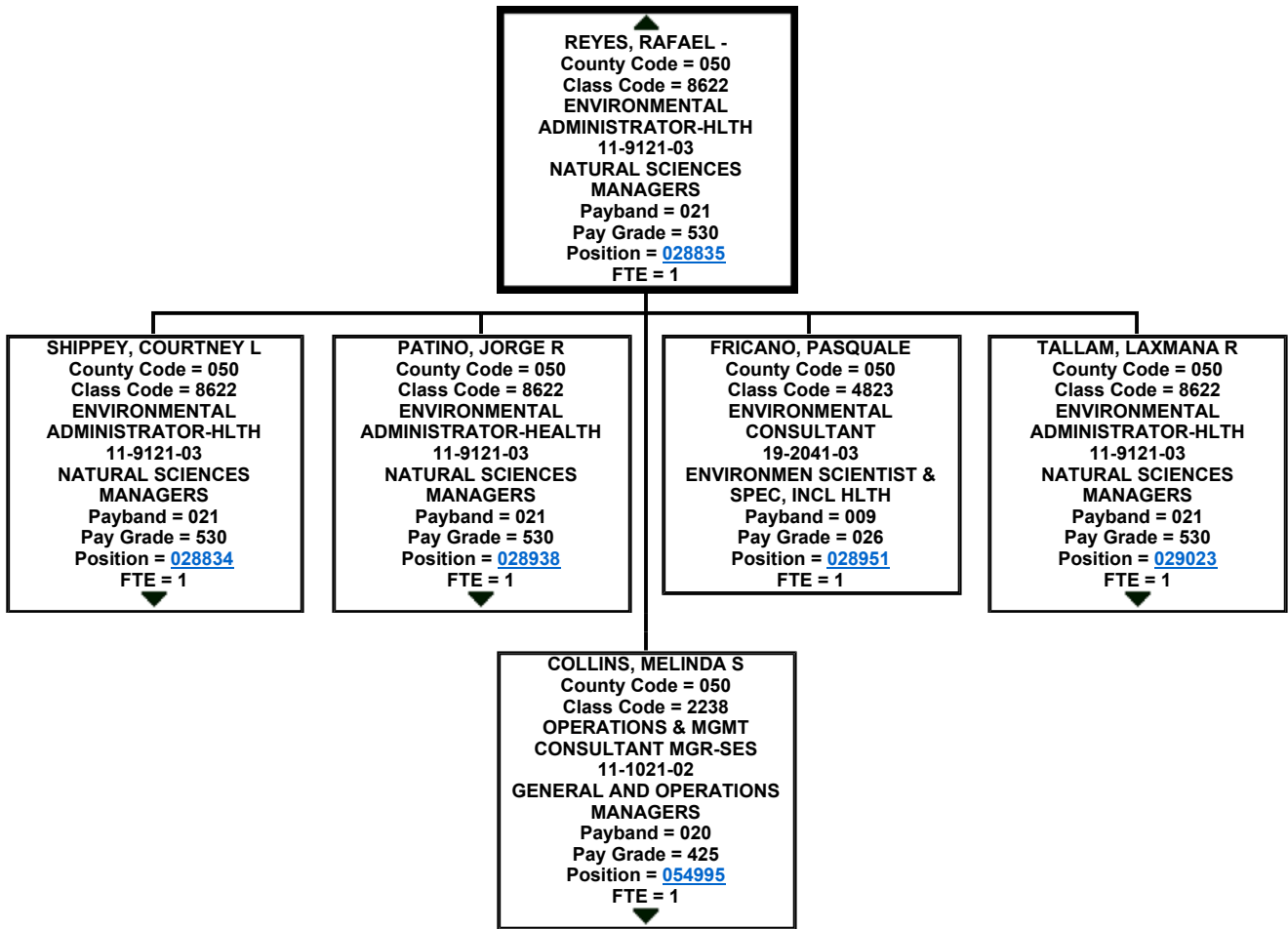




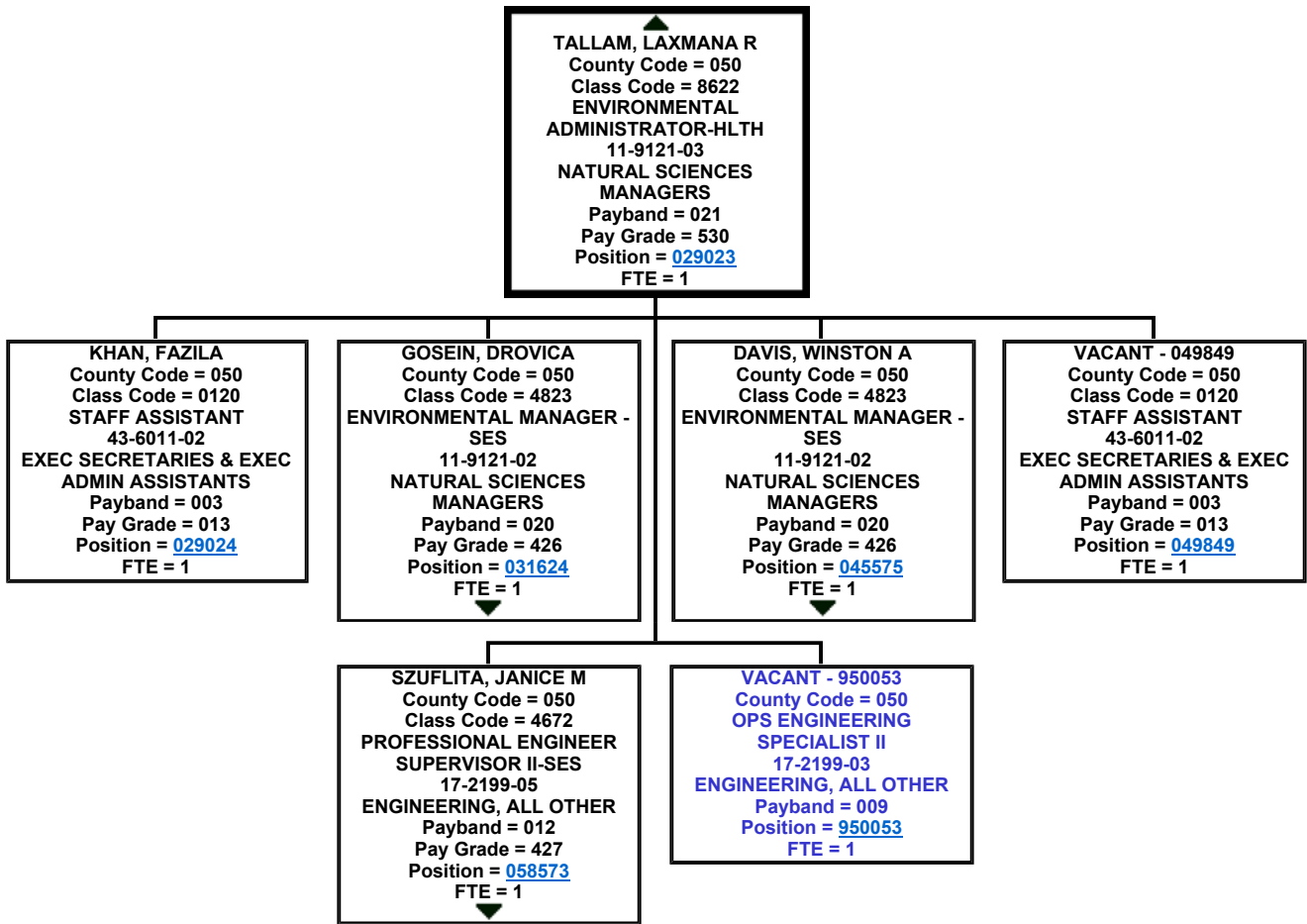


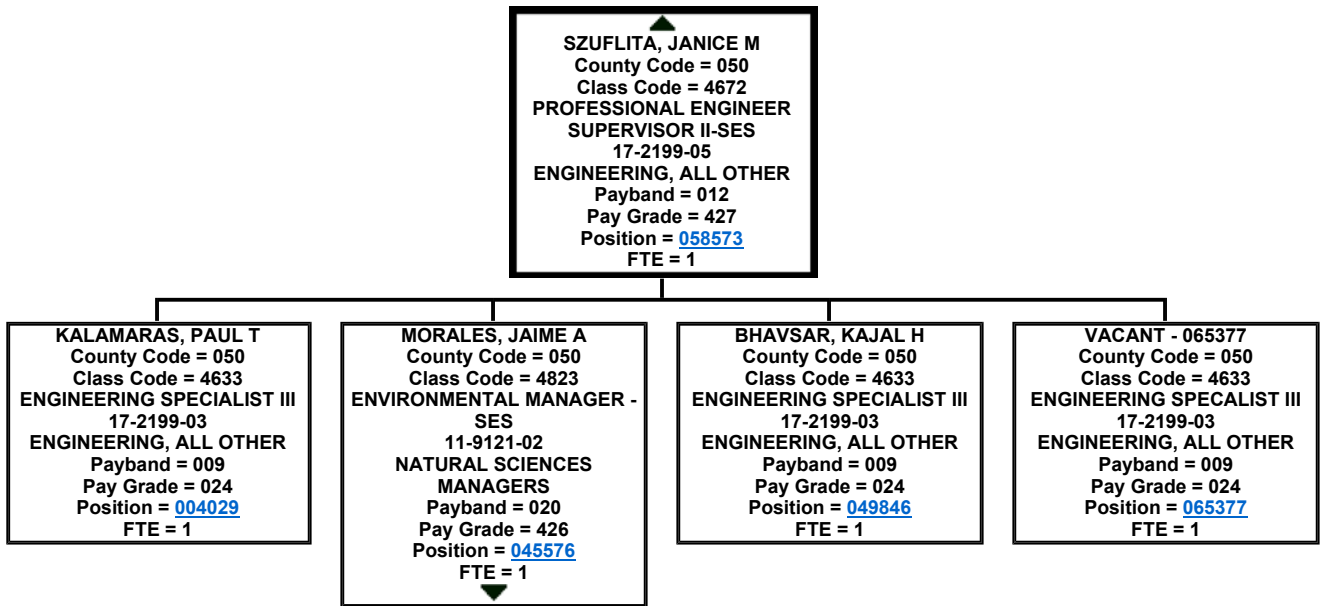


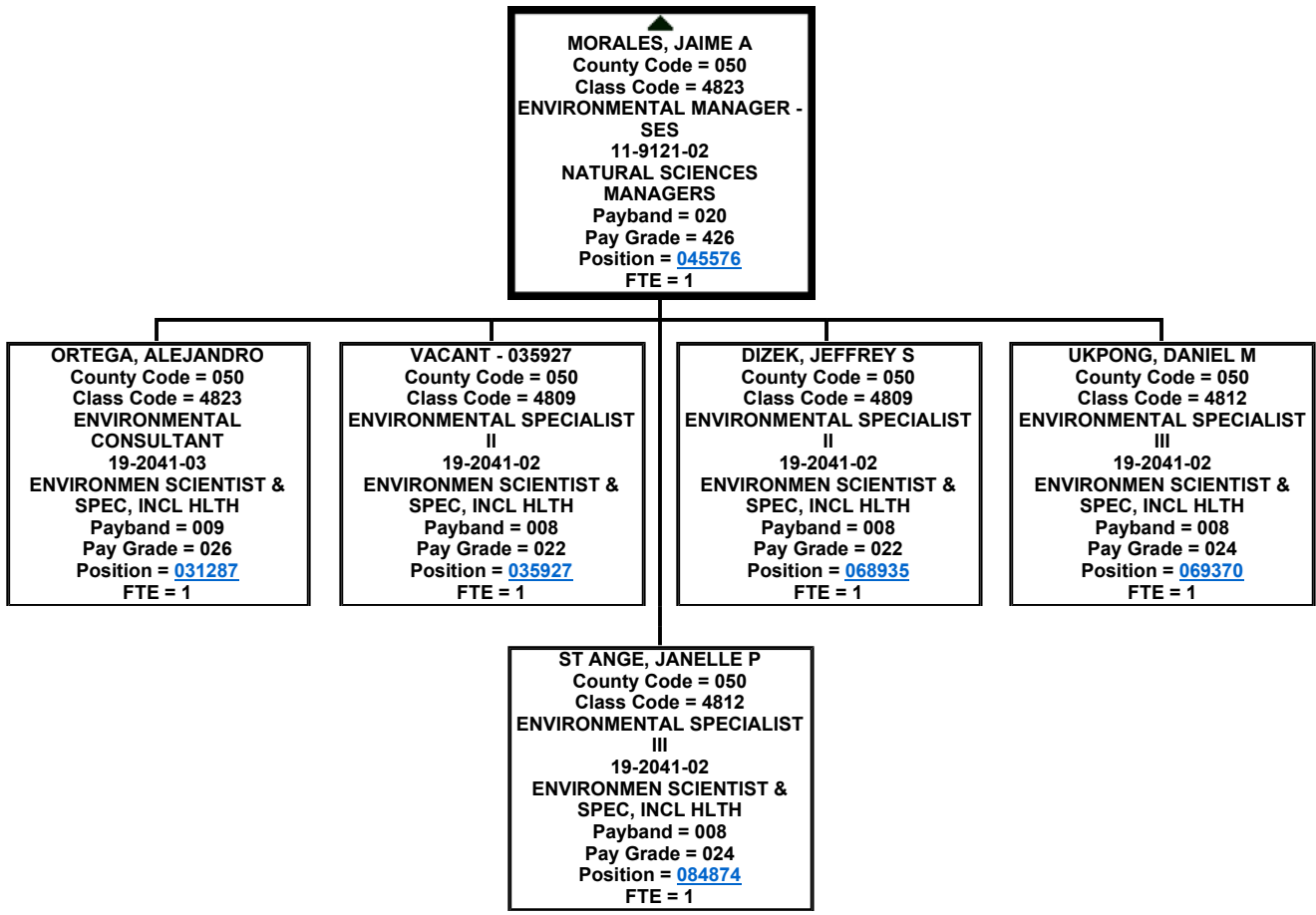




VACANT - 950364
County Code = 050
OPS RECORDS TECHNICIAN
43-4199-02
INFORMATION AND RECORD
CLERKS, ALL OTHER
Payband = 003
Position = 950364
FTE = 1







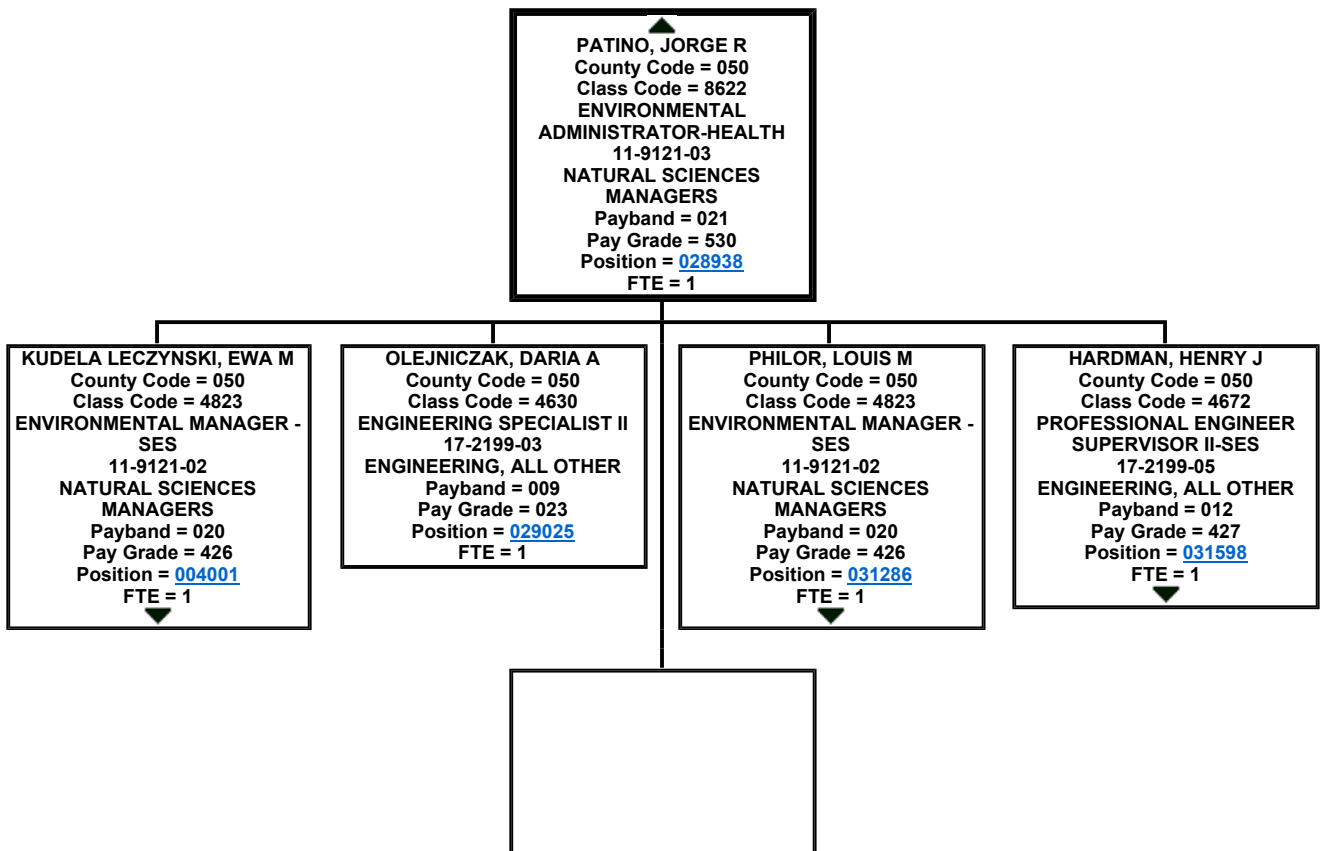
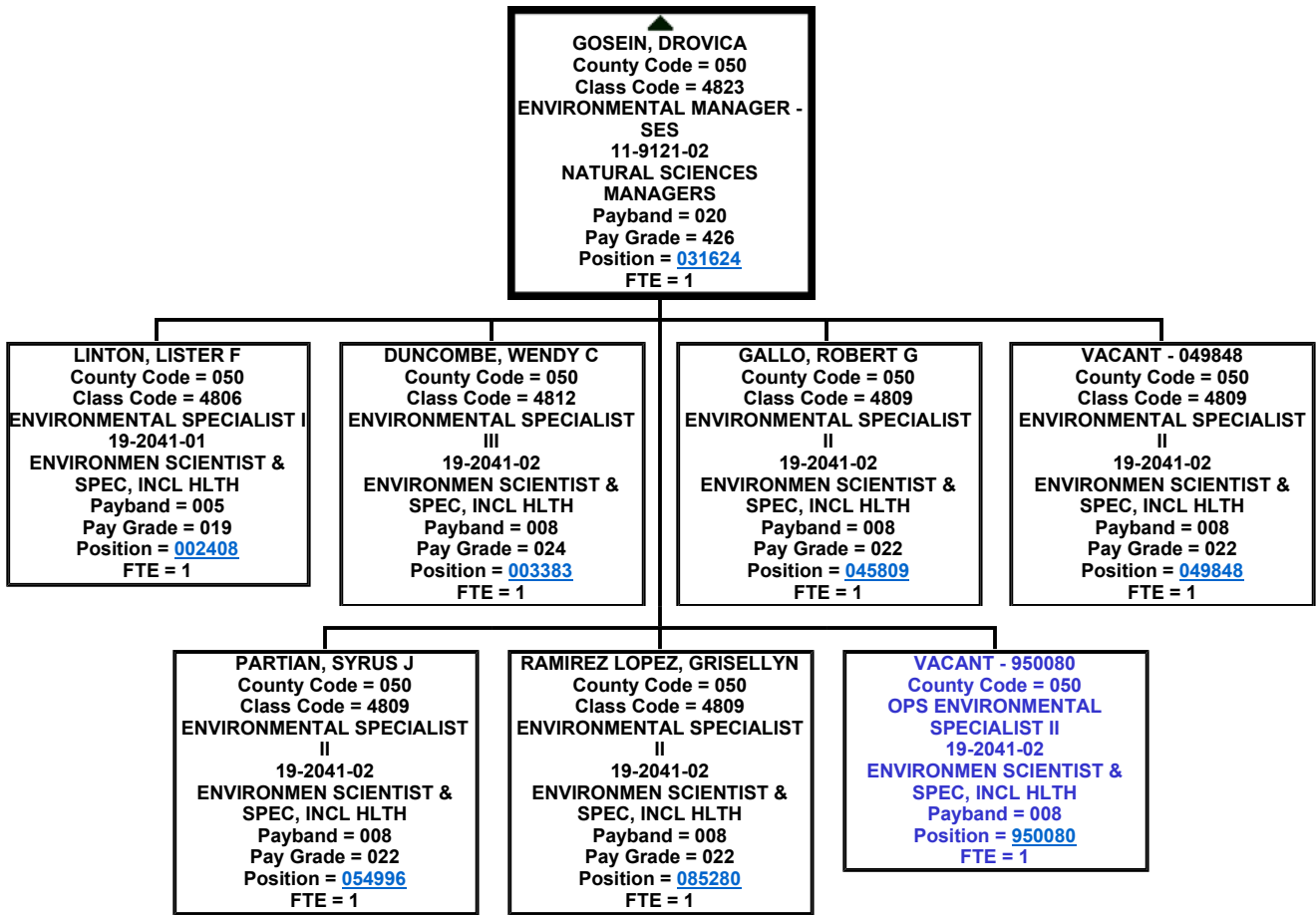
▲
DAVIS, WINSTON A
 County Code = 050
 Class Code = 4823
ENVIRONMENTAL MANAGER -
SES
 11-9121-02
NATURAL SCIENCES
MANAGERS
 Payband = 020
 Pay Grade = 426
 Position = [045575](#)
 FTE = 1

VACANT - 027861
 County Code = 050
 Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
 19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 024
 Position = [027861](#)
 FTE = 1

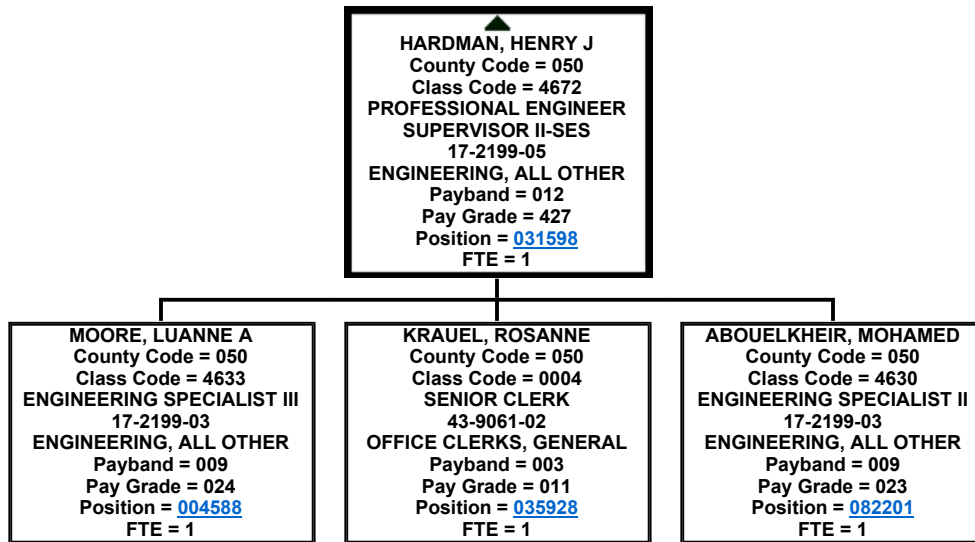
CARABELAS, NUBIA Z
 County Code = 050
 Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
 19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 024
 Position = [029768](#)
 FTE = 1

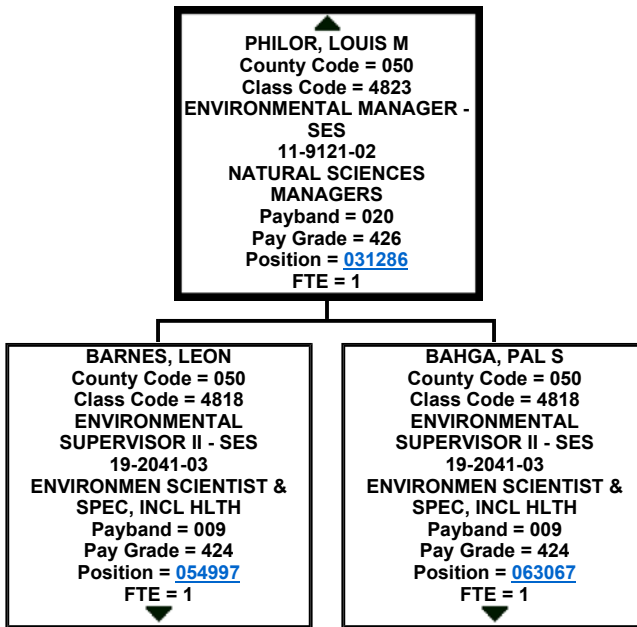
JOHNSON, JASON M
 County Code = 050
 Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
 19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 024
 Position = [045810](#)
 FTE = 1

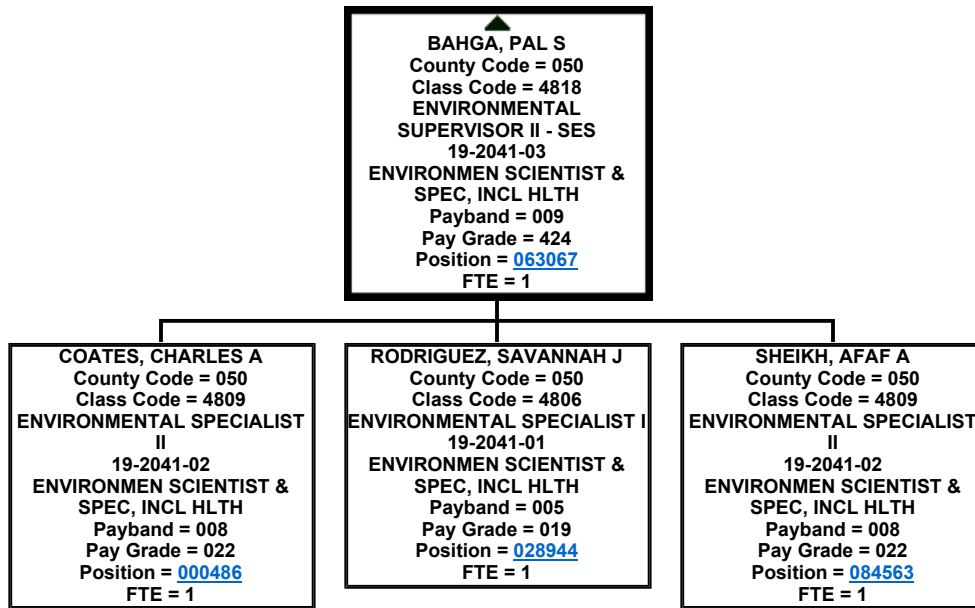
WILSON, KENNY A
 County Code = 050
 Class Code = 4823
ENVIRONMENTAL
CONSULTANT
 19-2041-03
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
 Payband = 009
 Pay Grade = 026
 Position = [061034](#)
 FTE = 1

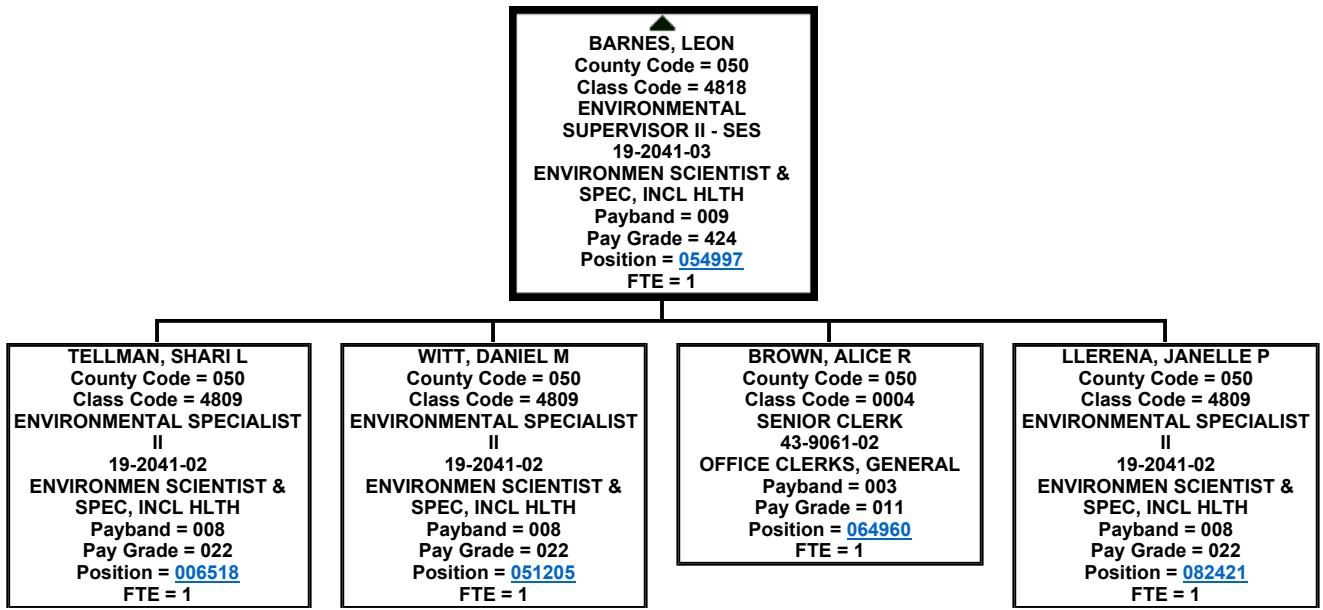


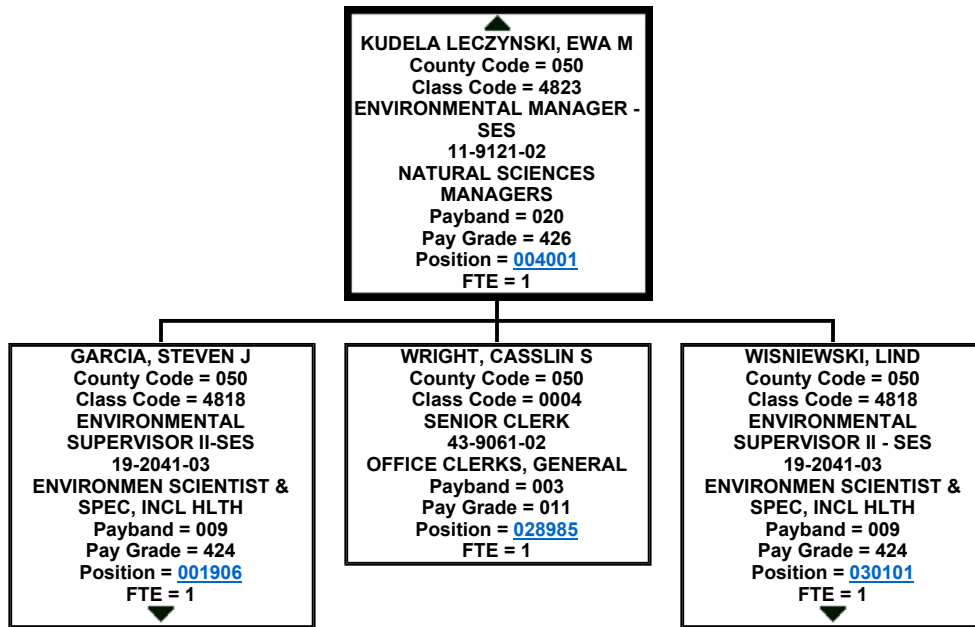
LAPE, PAMELA K
County Code = 050
Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 024
Position = [064961](#)
FTE = 1

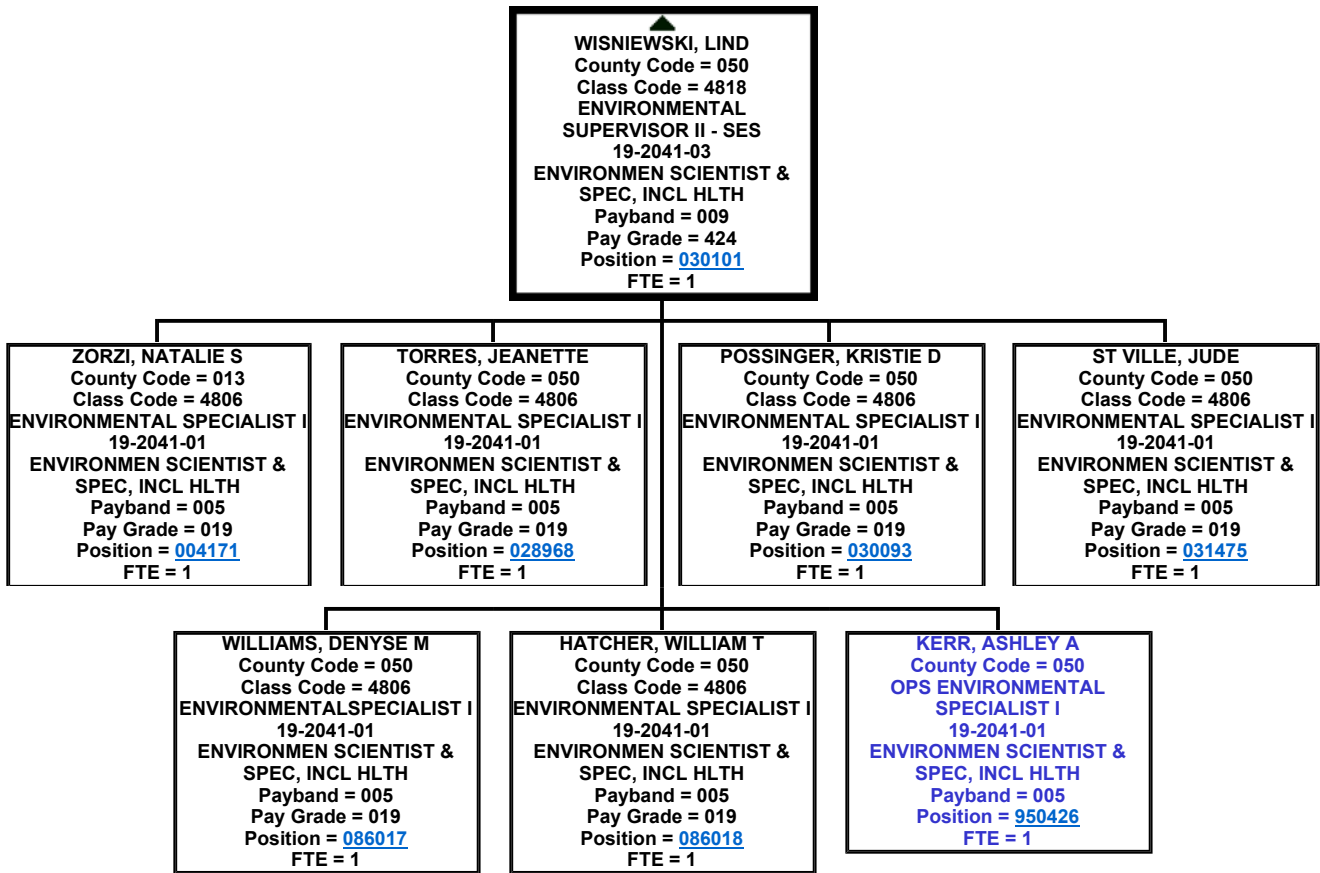


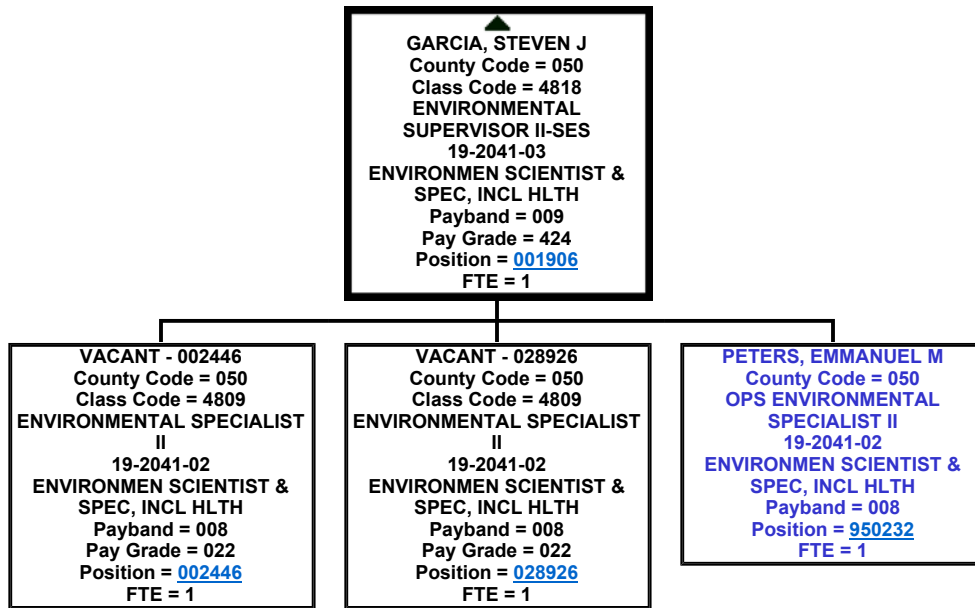


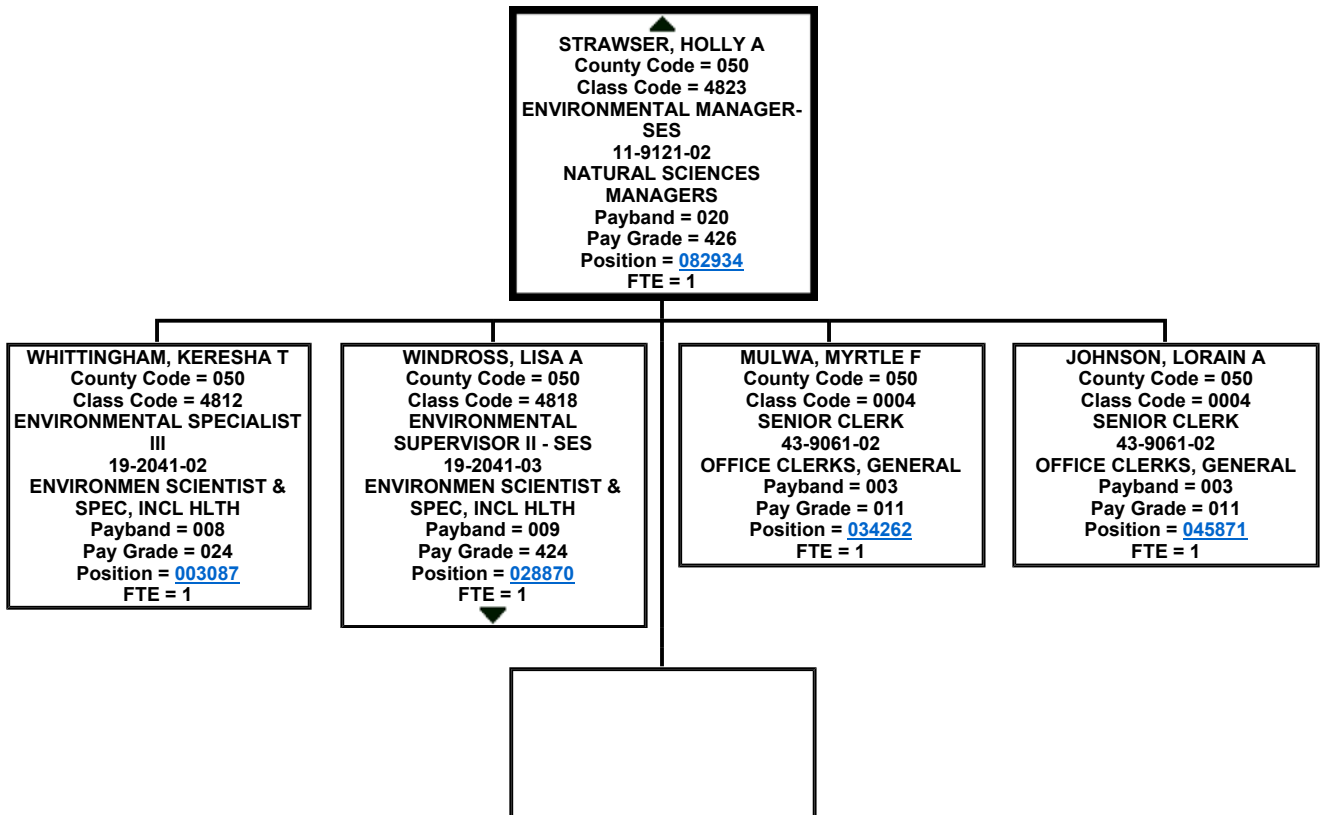
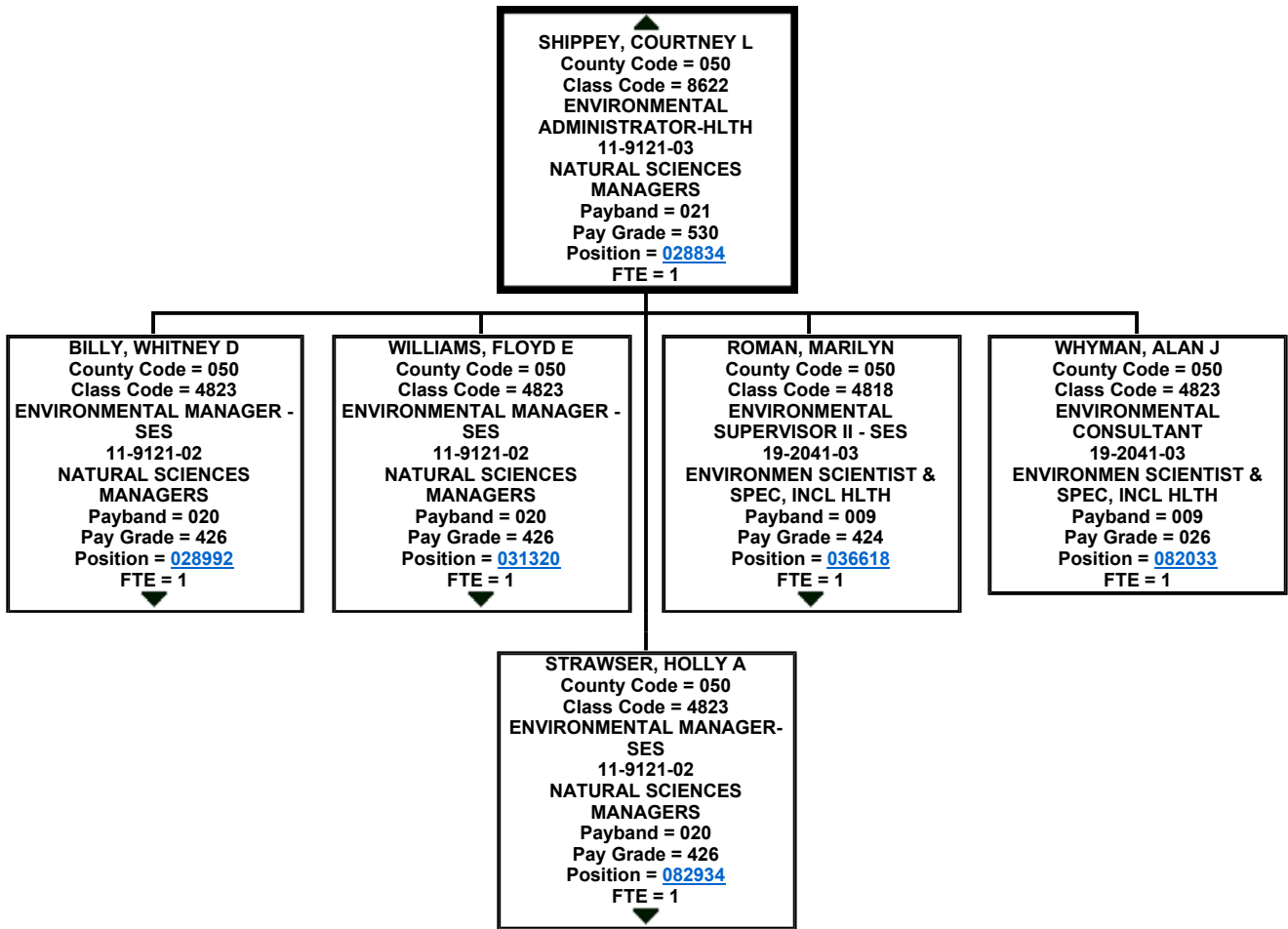




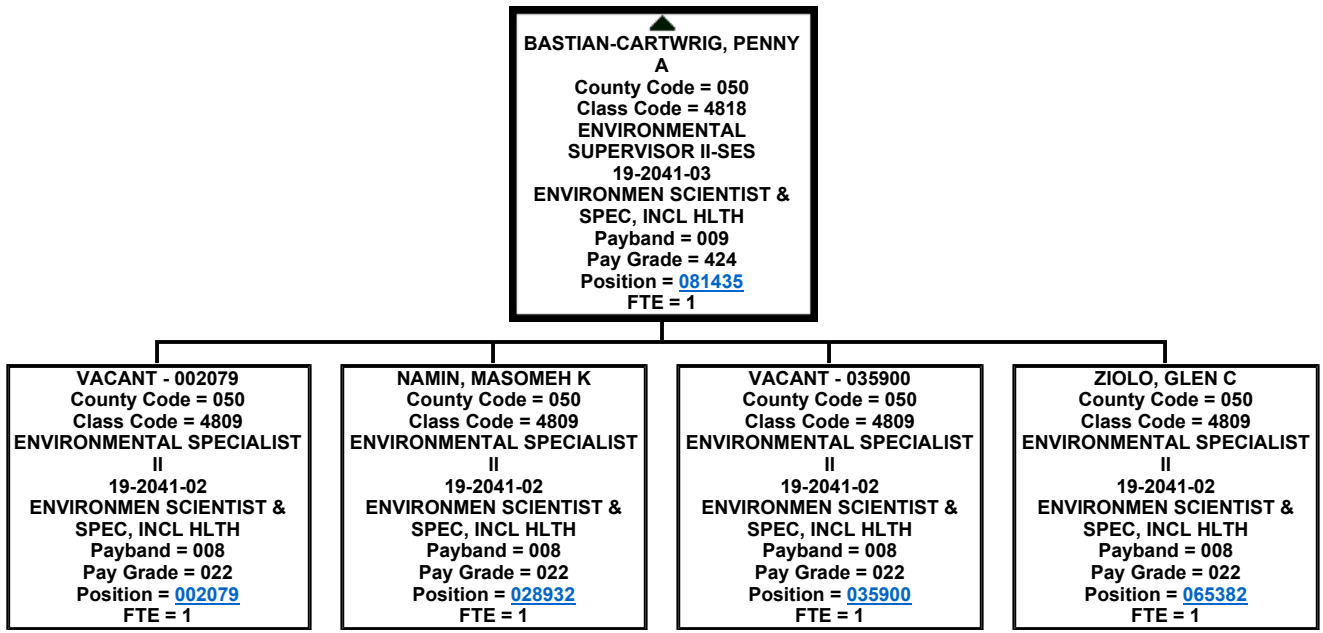


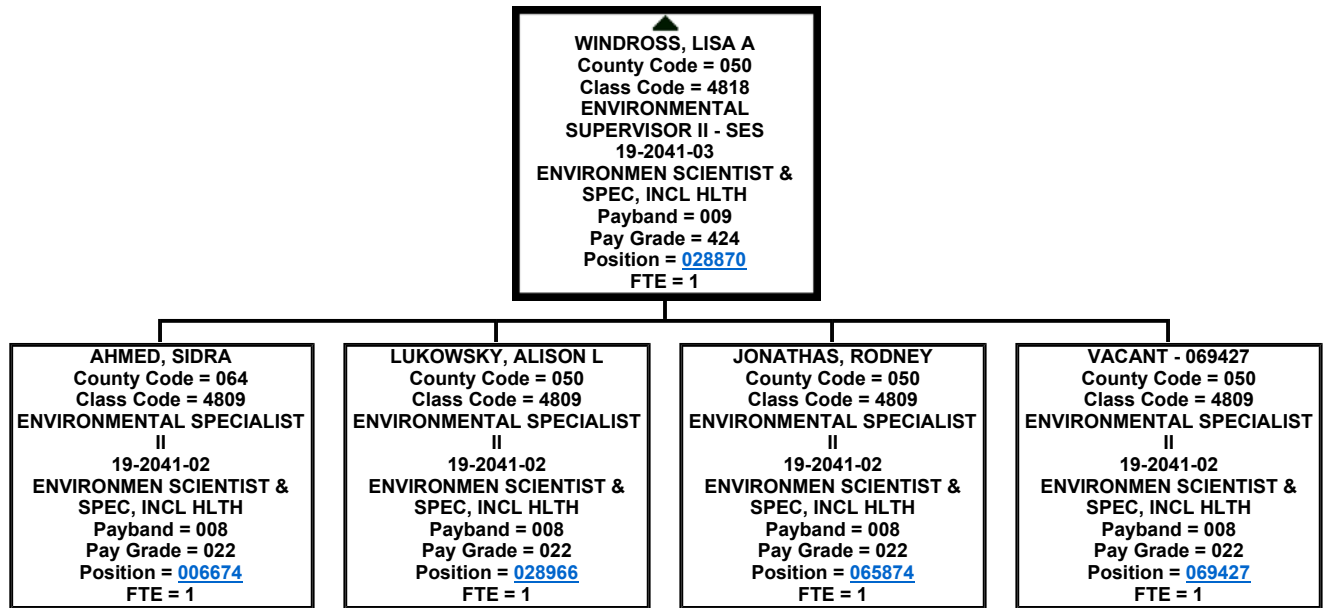


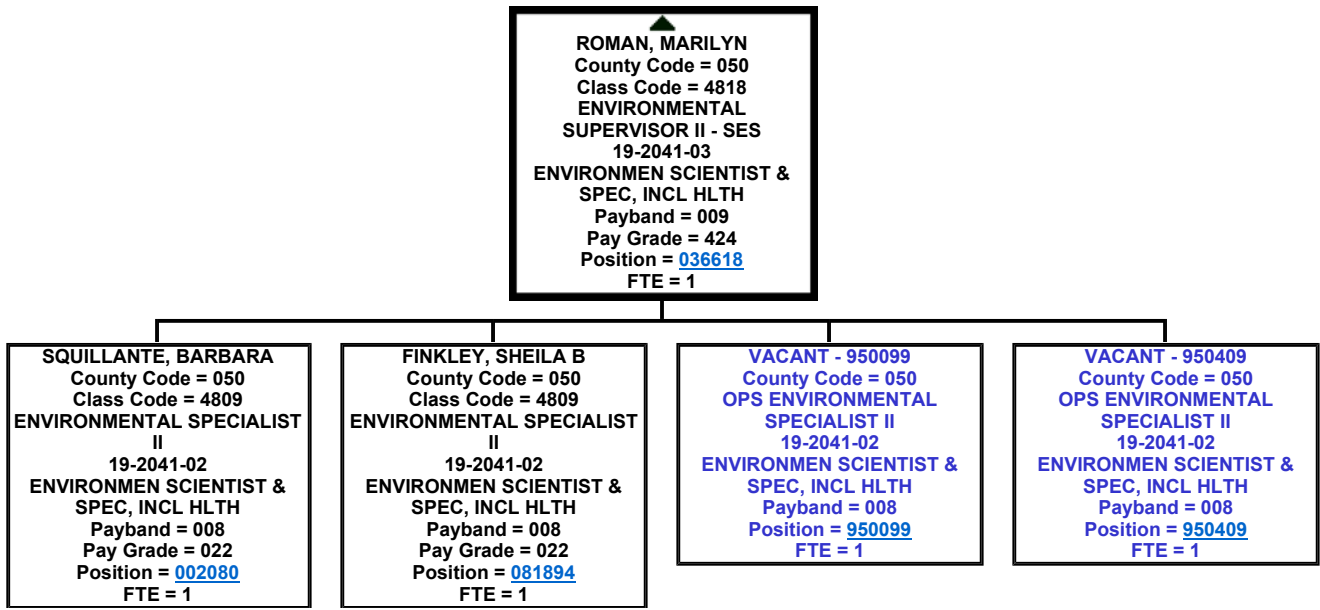


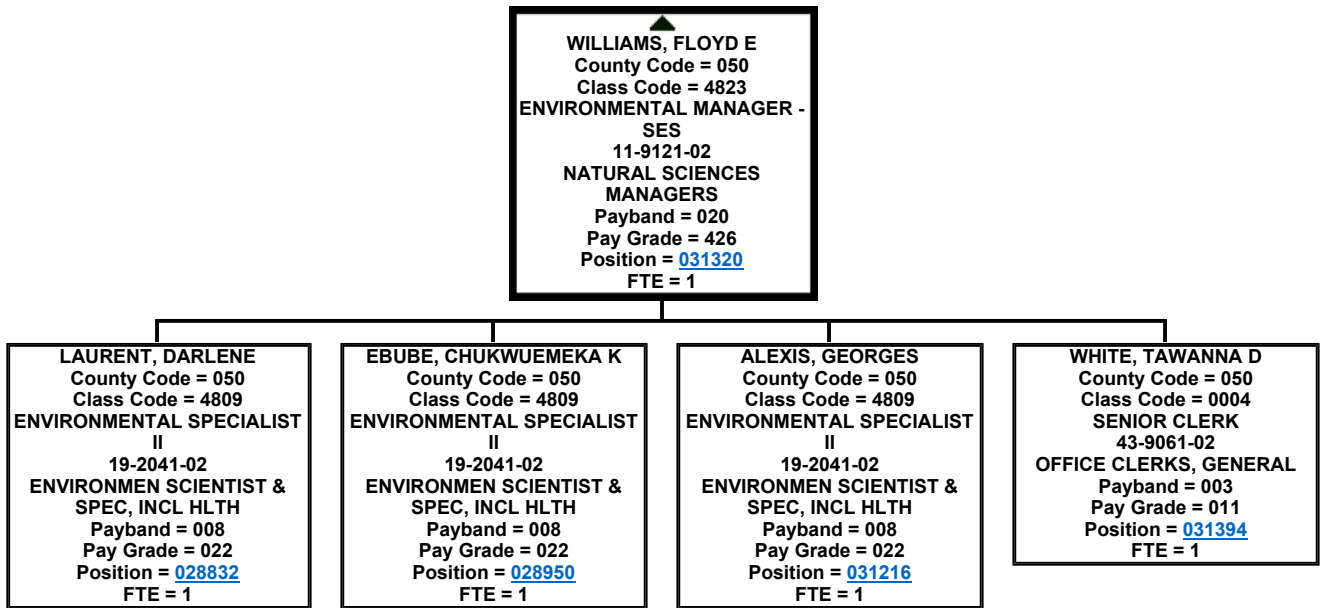


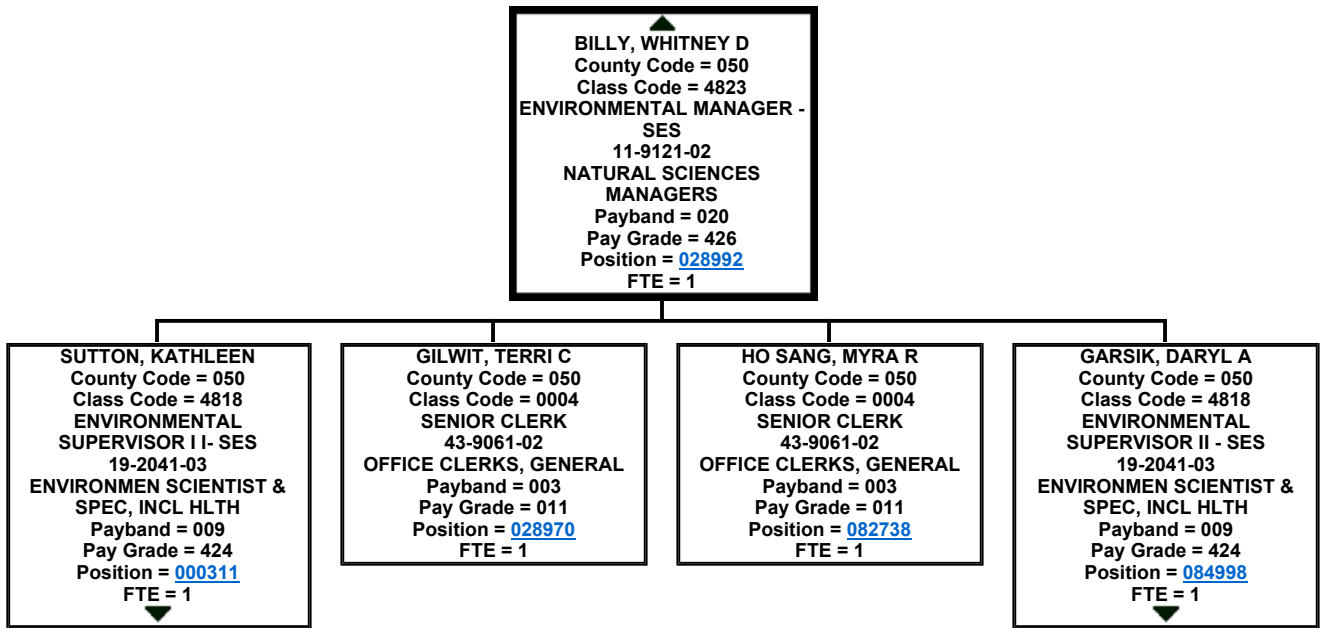
BASTIAN-CARTWRIG, PENNY A
County Code = 050
Class Code = 4818
ENVIRONMENTAL
SUPERVISOR II-SES
19-2041-03
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 009
Pay Grade = 424
Position = [081435](#)
FTE = 1

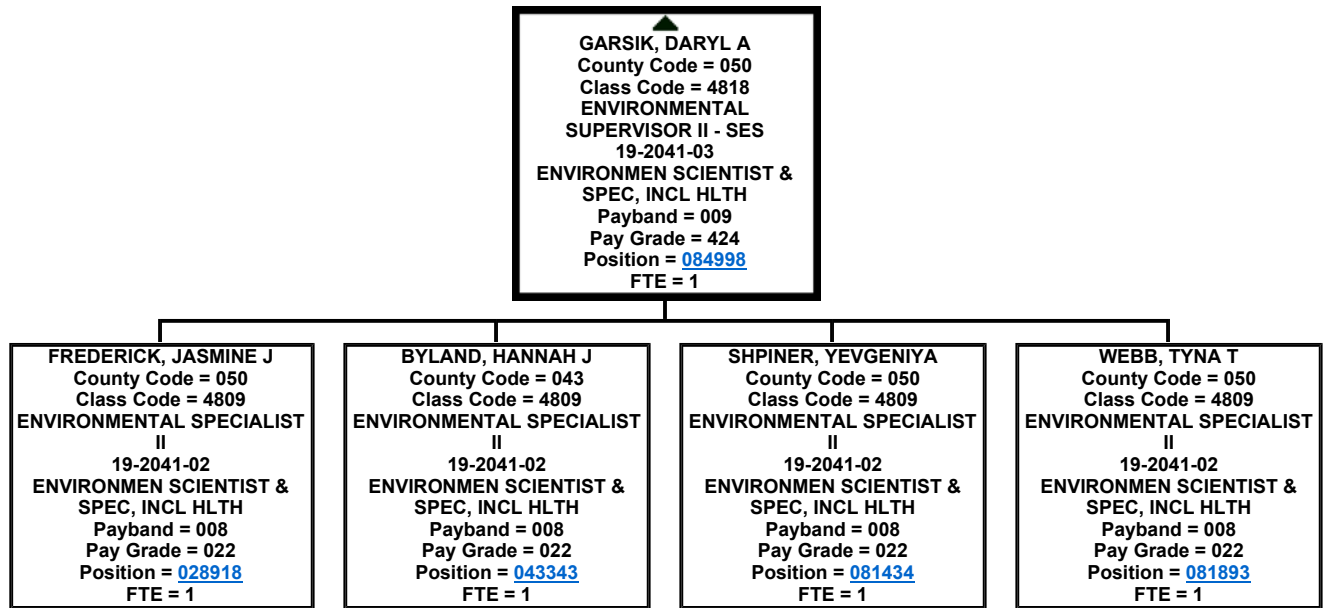


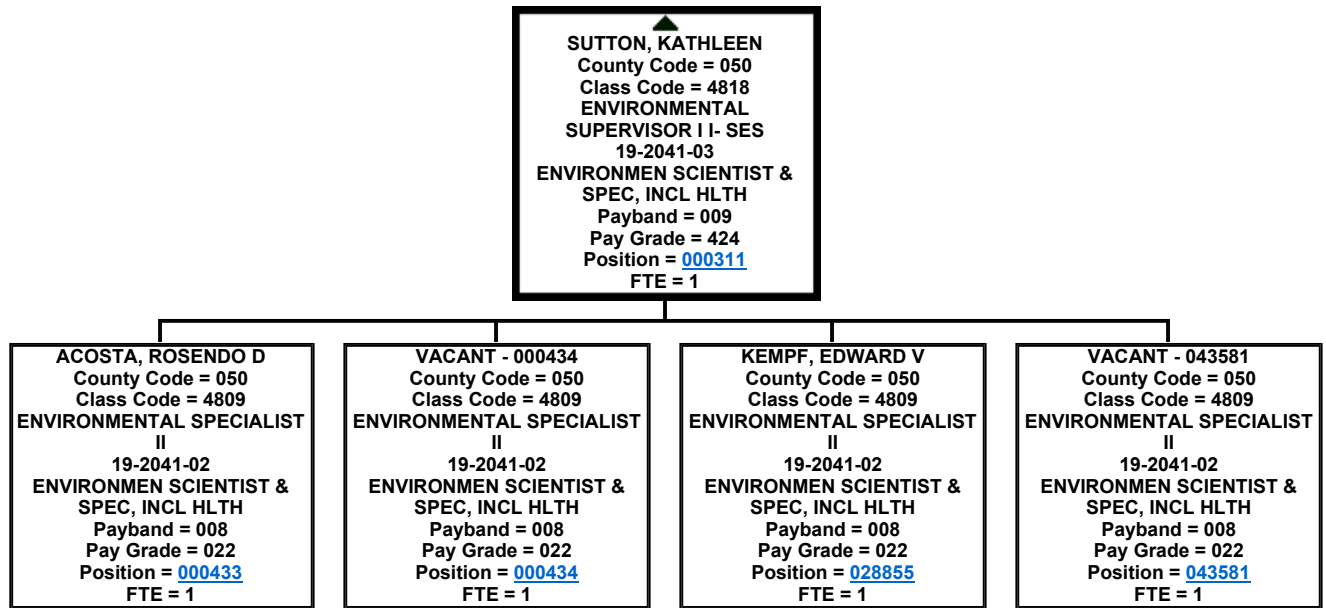


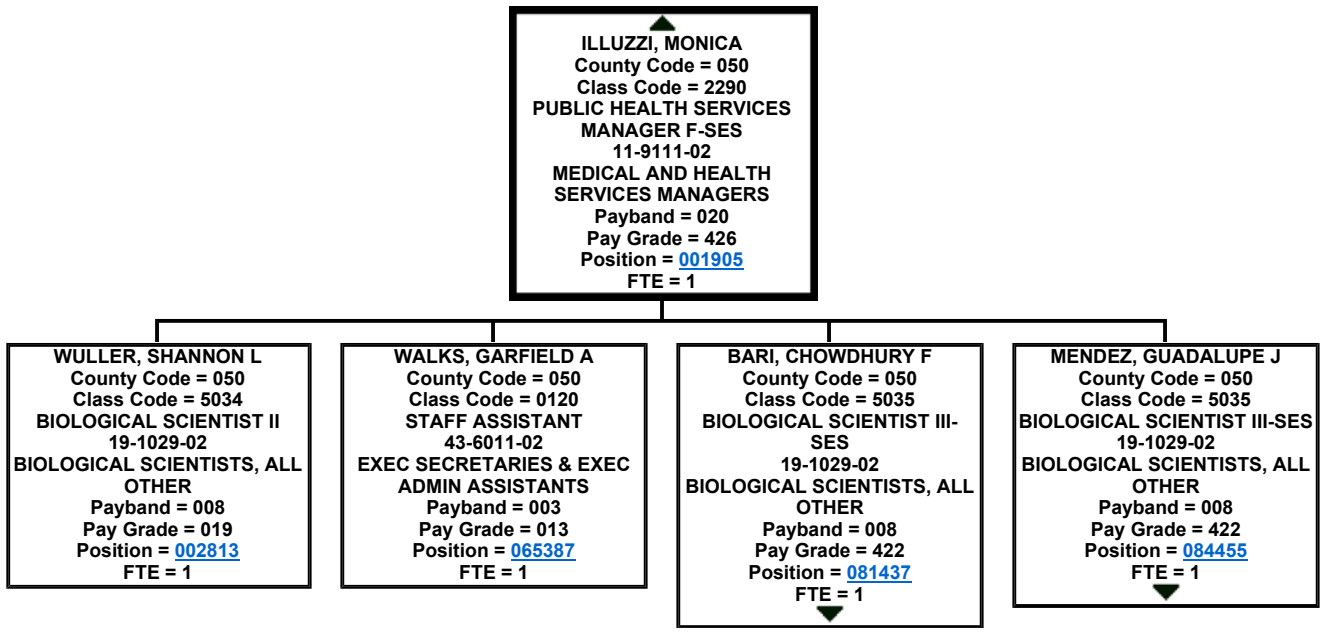


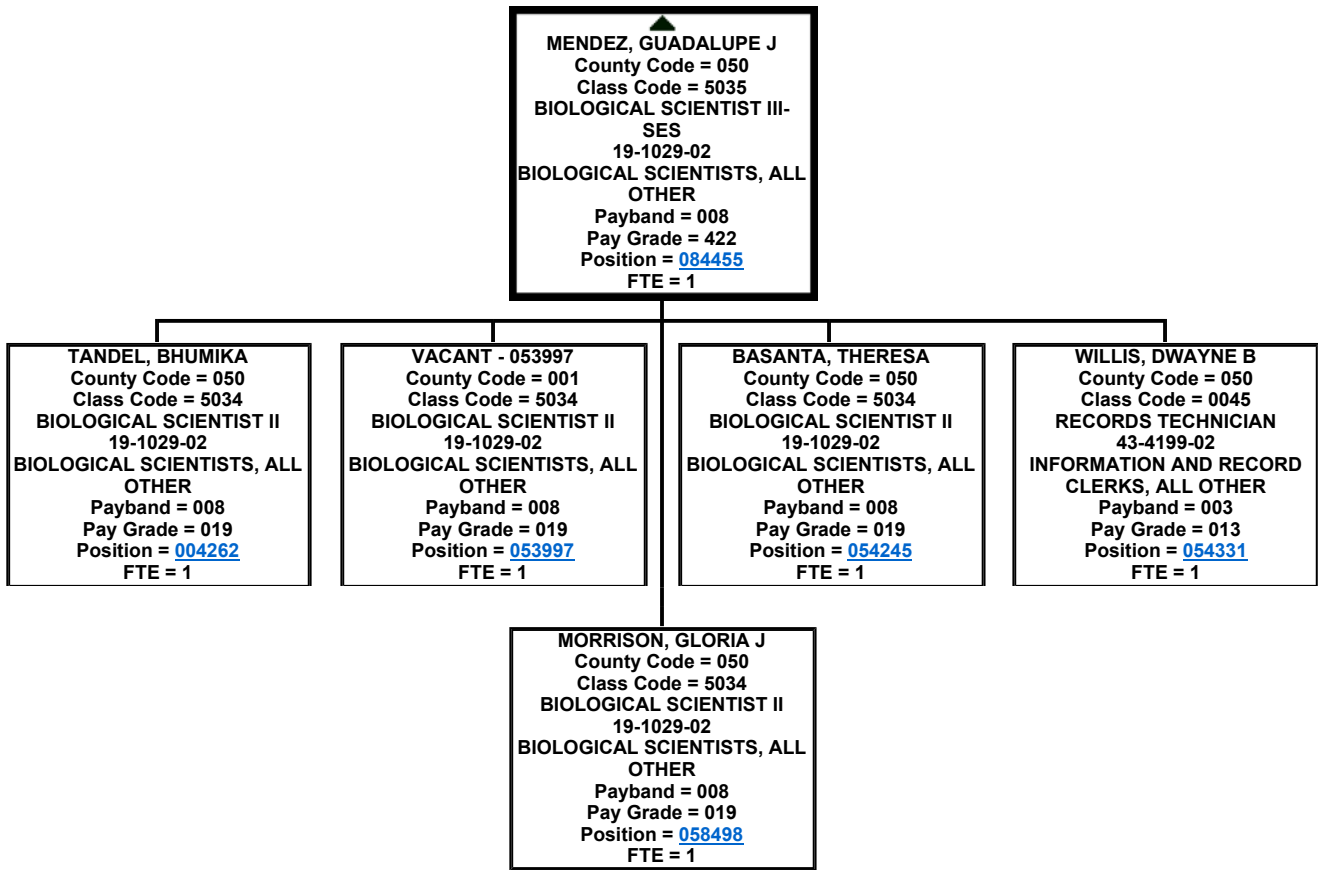


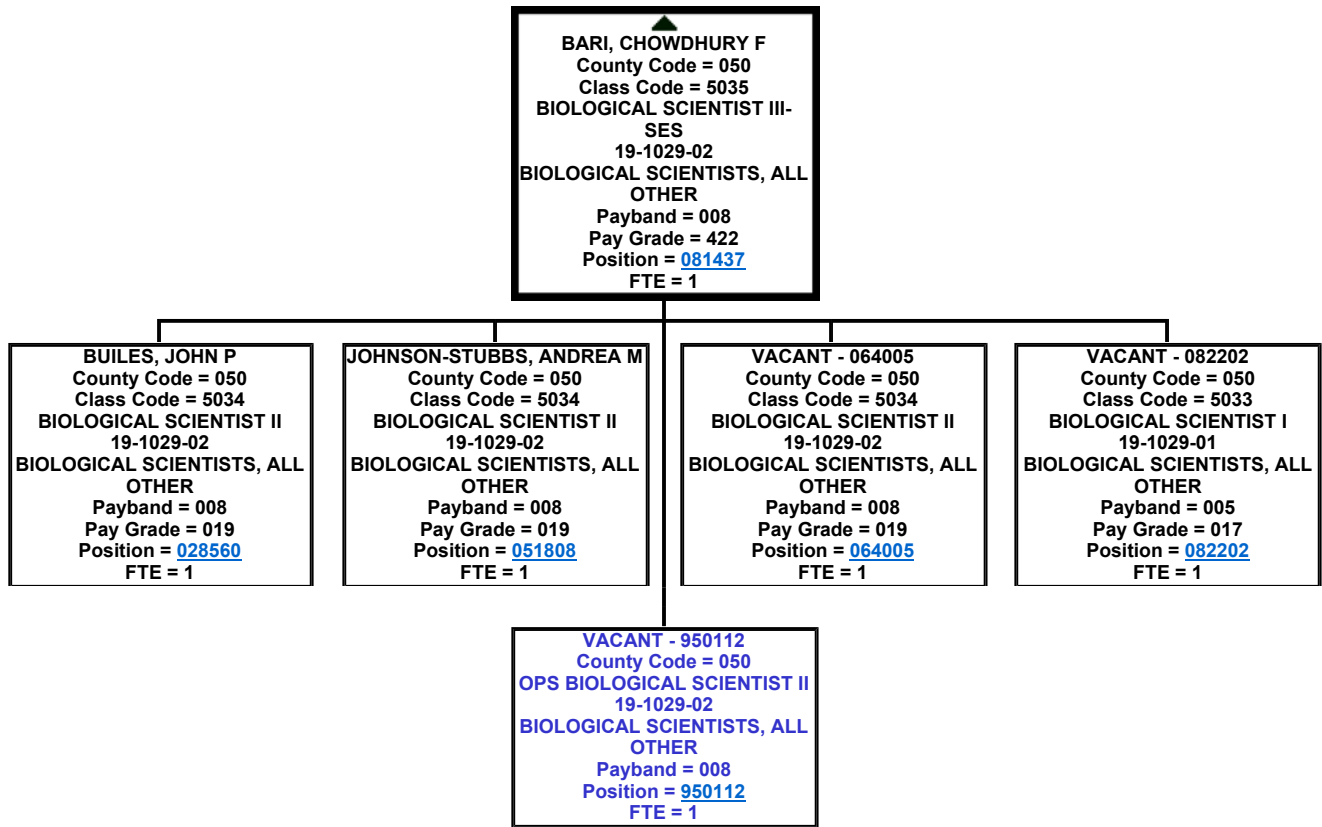










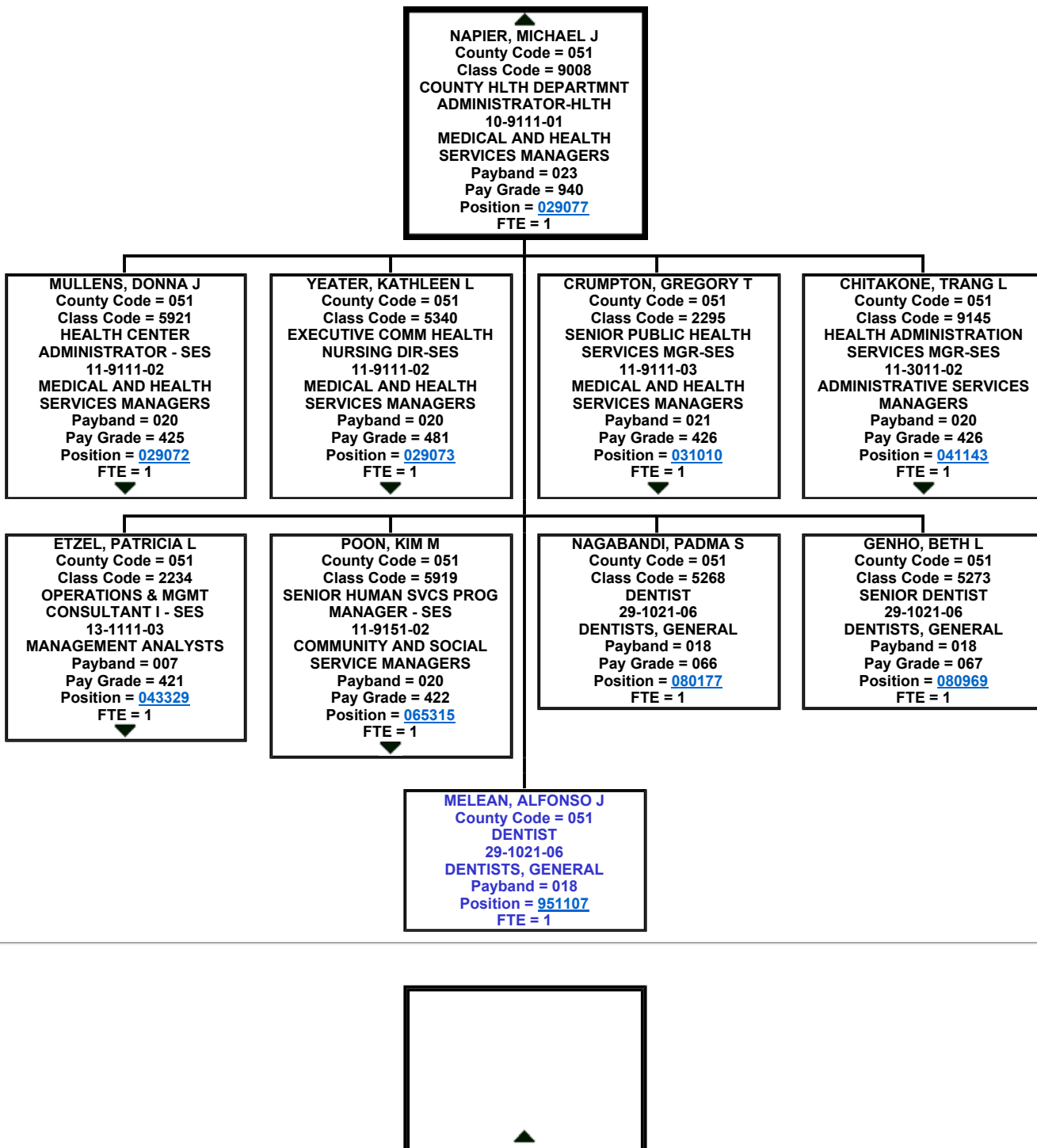


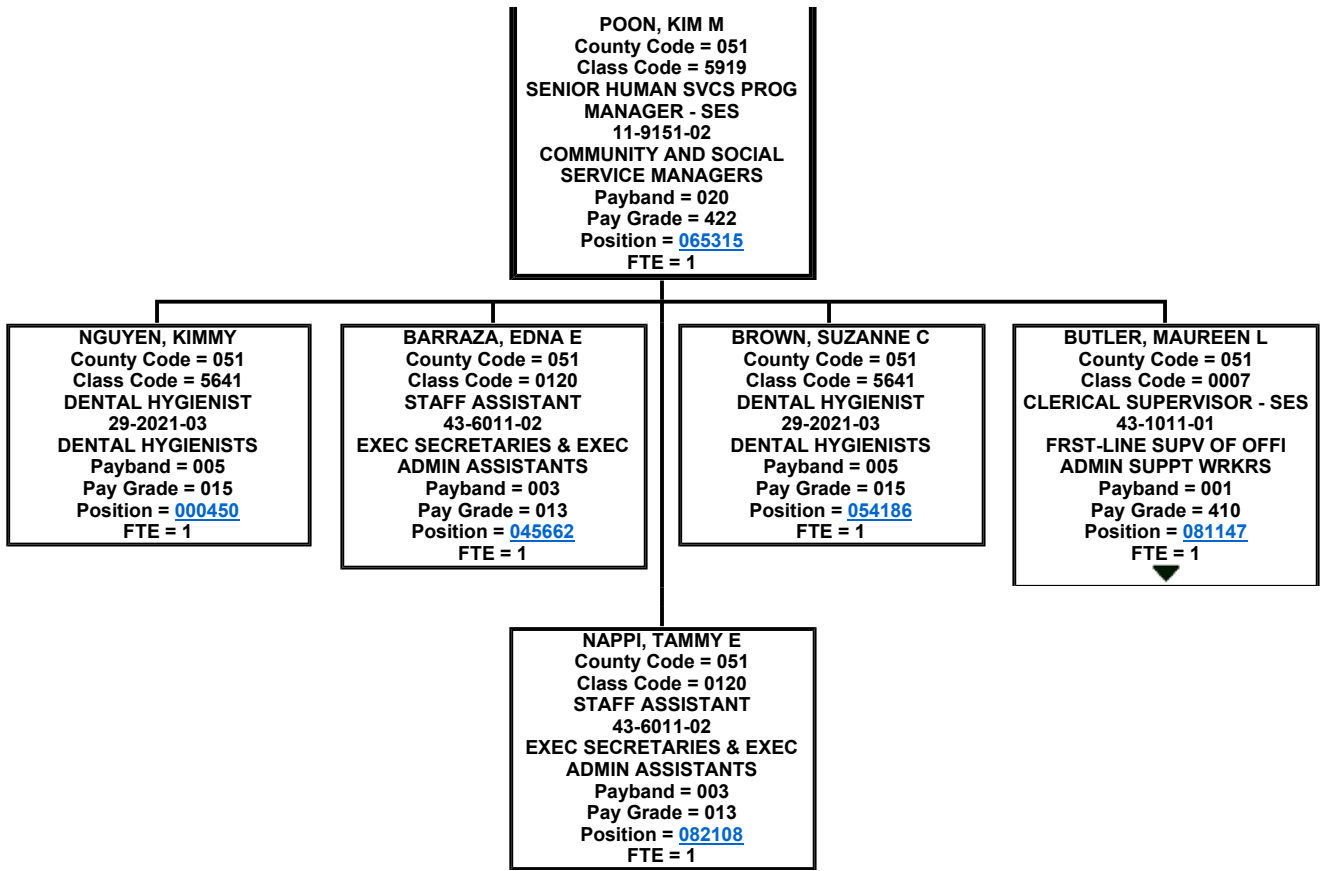
Florida Department of Health

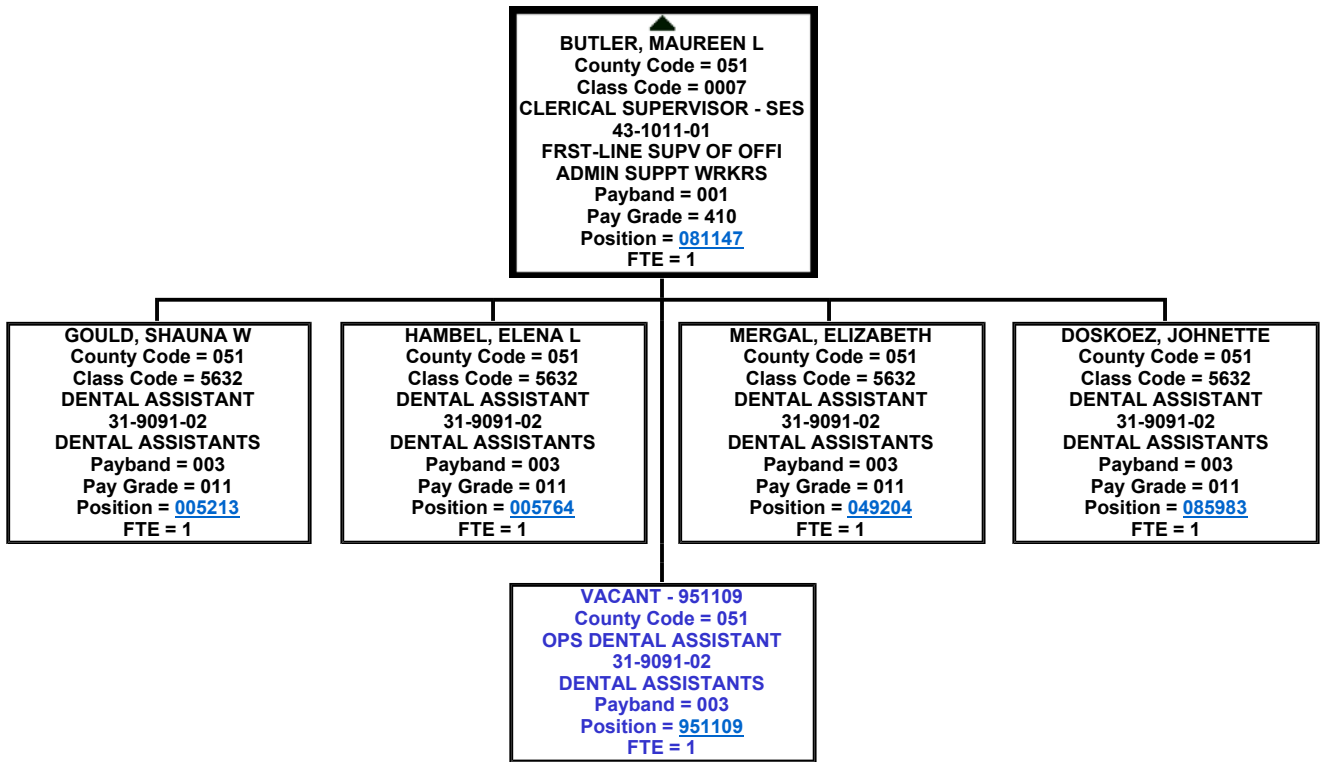
CHD 51 - Pasco County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

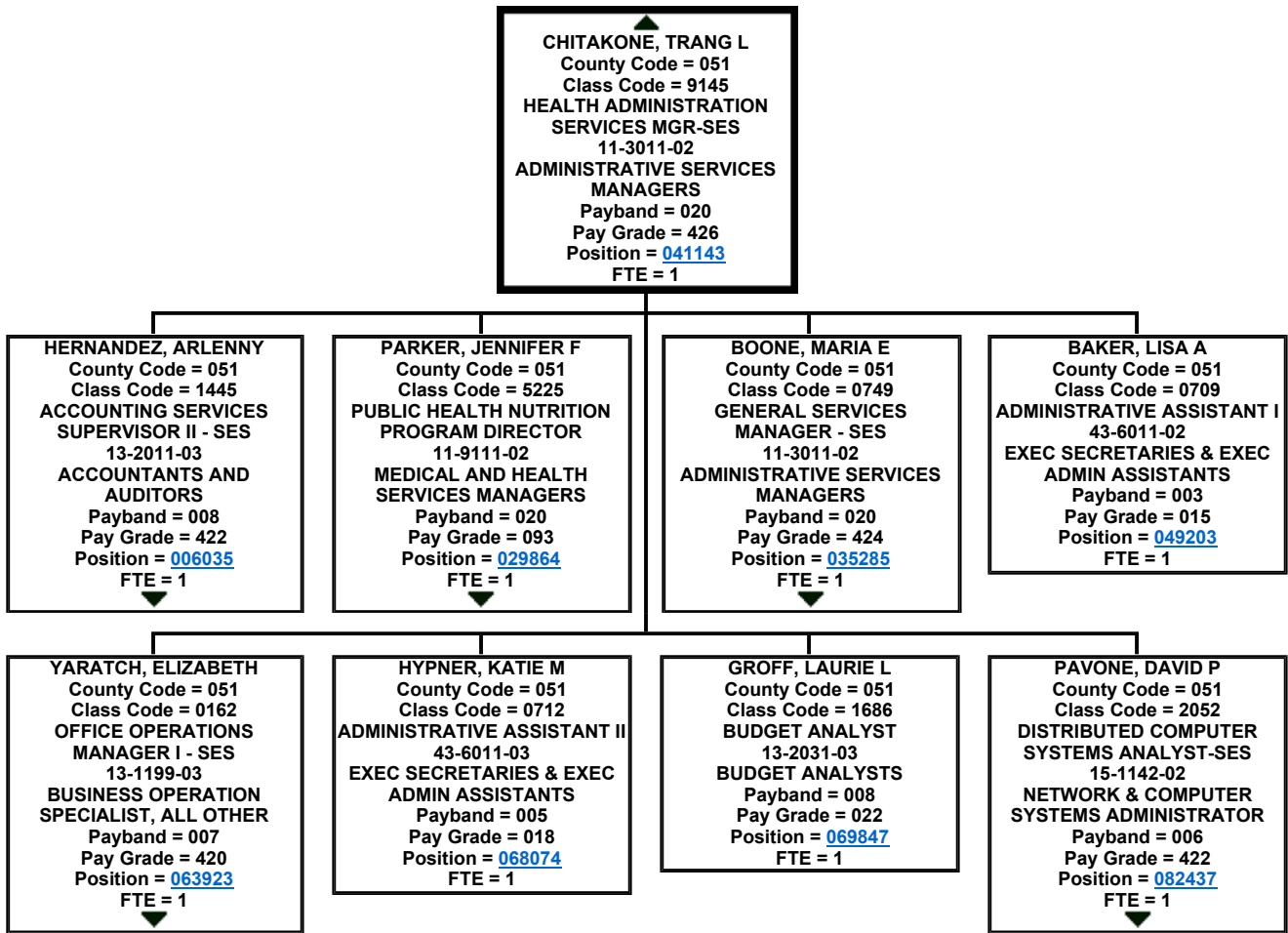


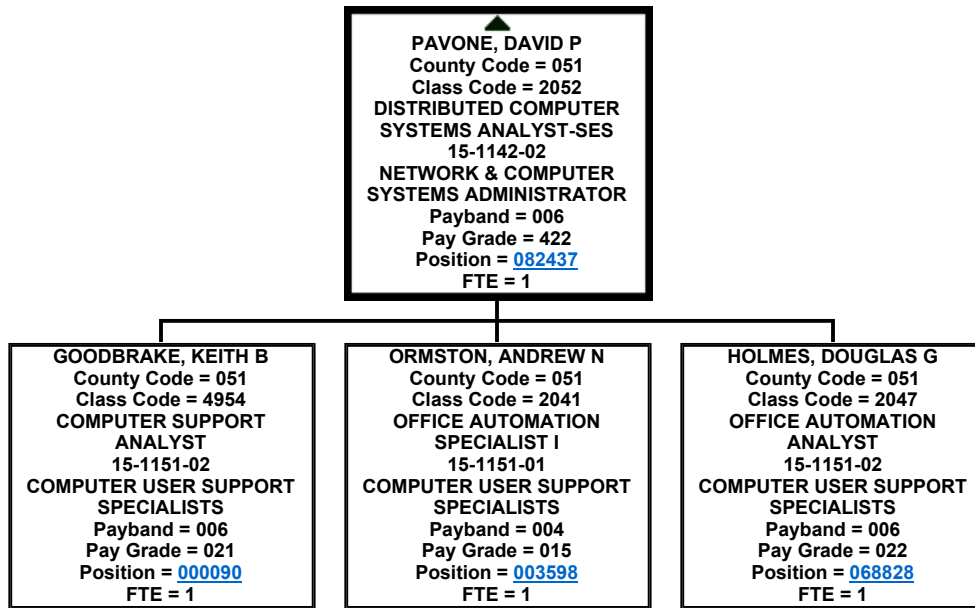


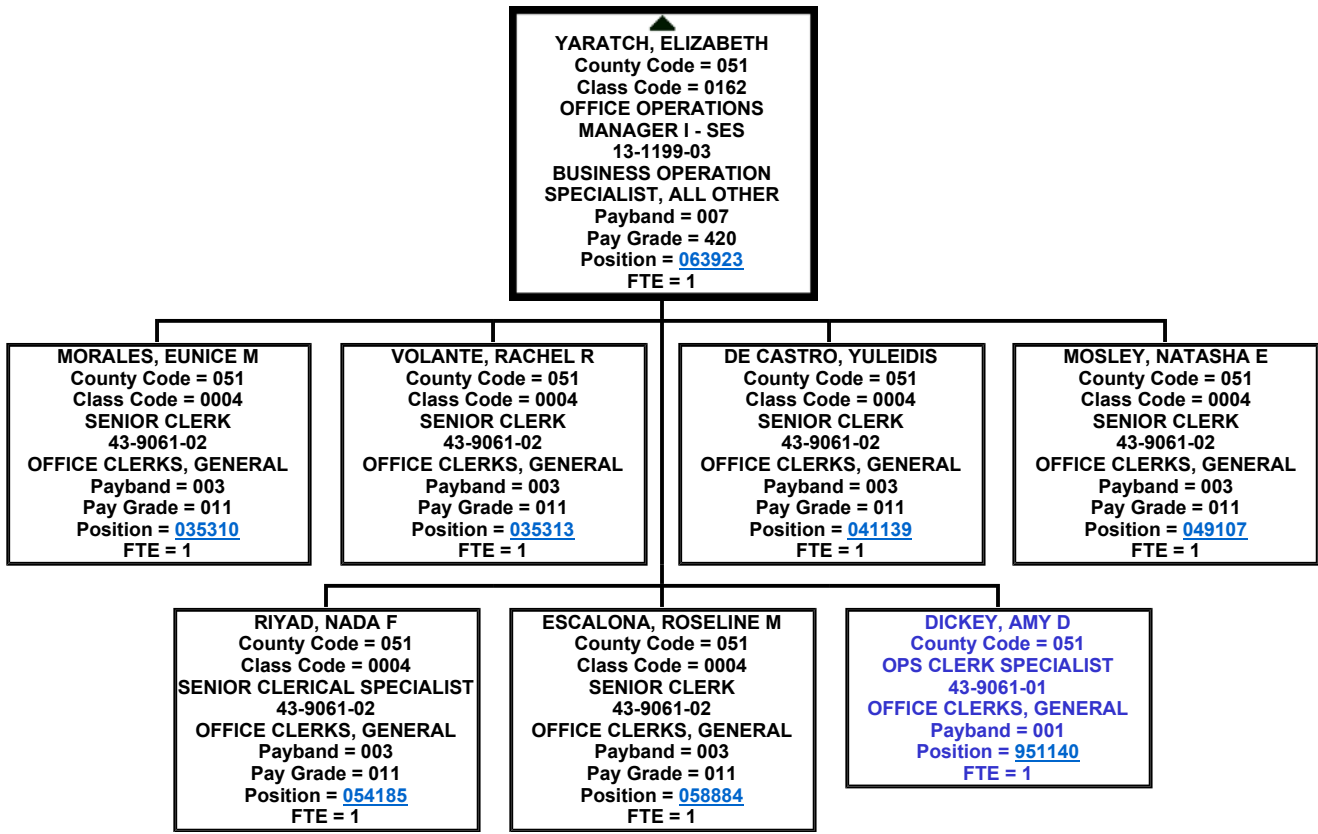


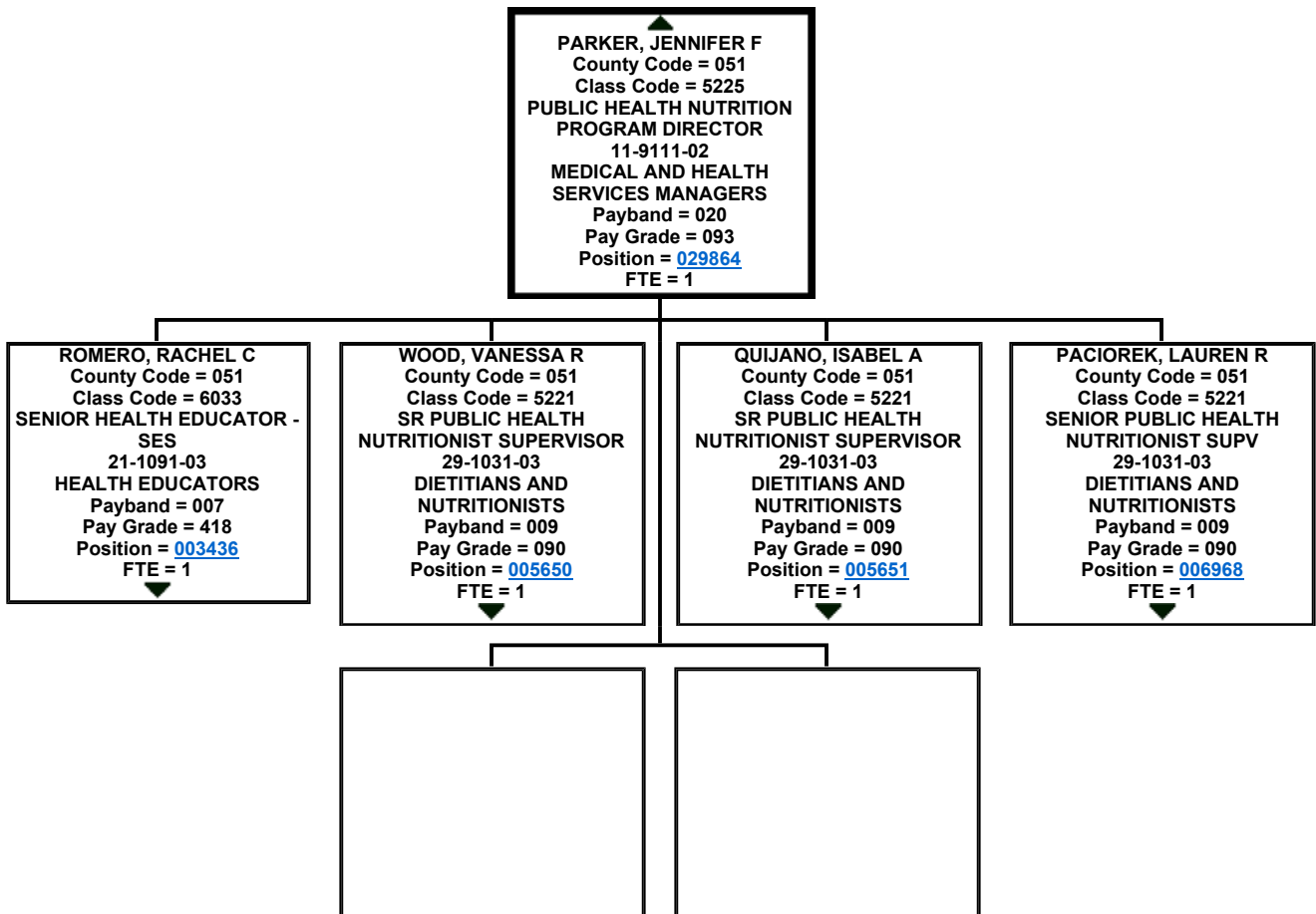
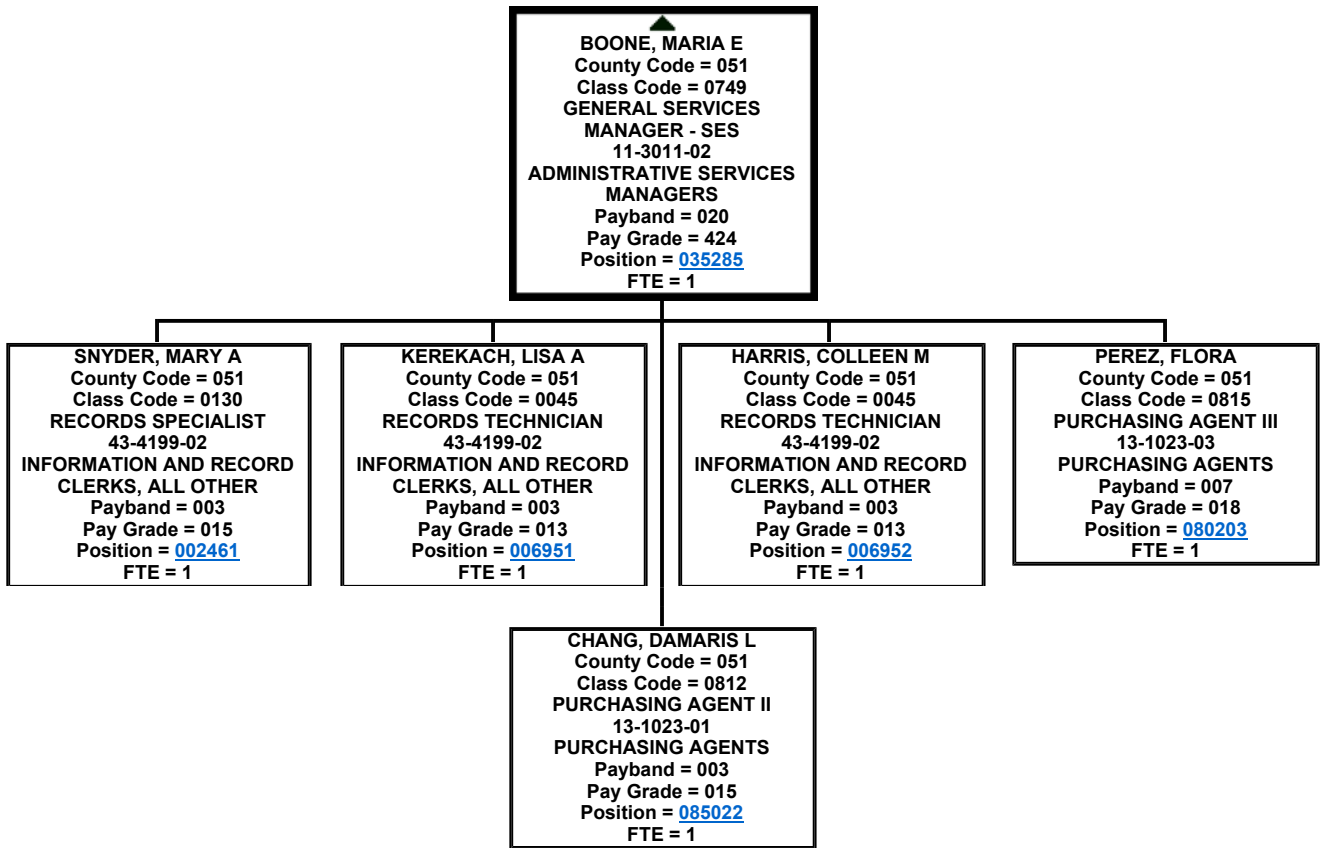
▲
ETZEL, PATRICIA L
County Code = 051
Class Code = 2234
OPERATIONS & MGMT
CONSULTANT I - SES
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Pay Grade = 421
Position = [043329](#)
FTE = 1

EVANS, HEIDI C
County Code = 051
Class Code = 2209
OPERATIONS ANALYST I
13-1111-02
MANAGEMENT ANALYSTS
Payband = 006
Pay Grade = 017
Position = [061981](#)
FTE = 1



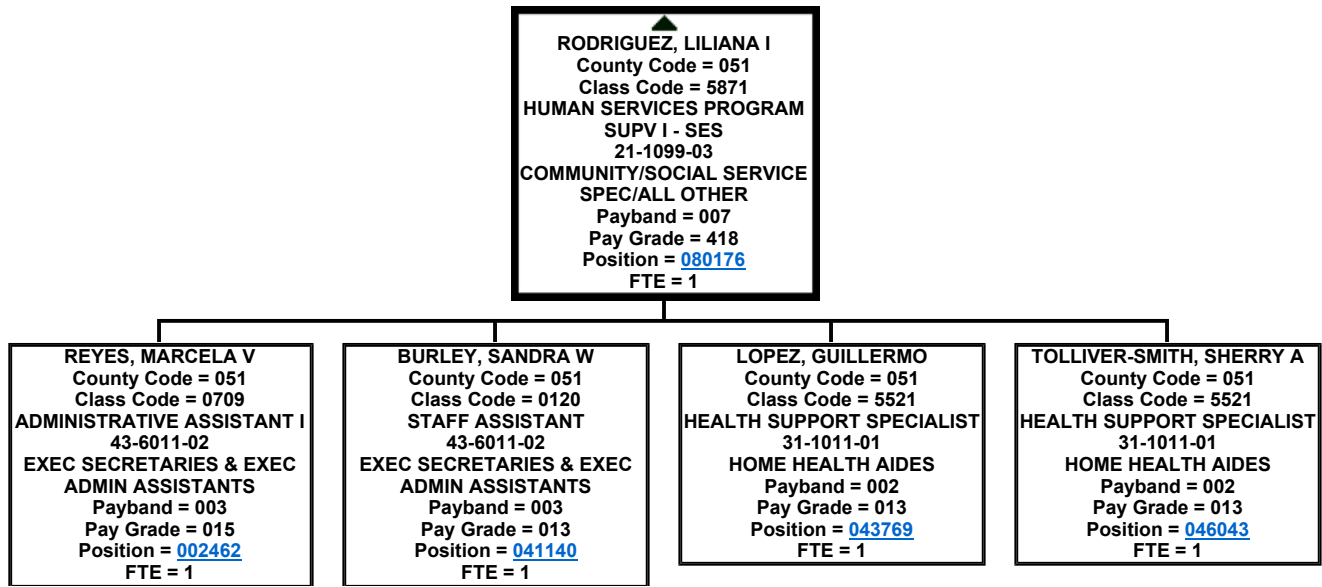


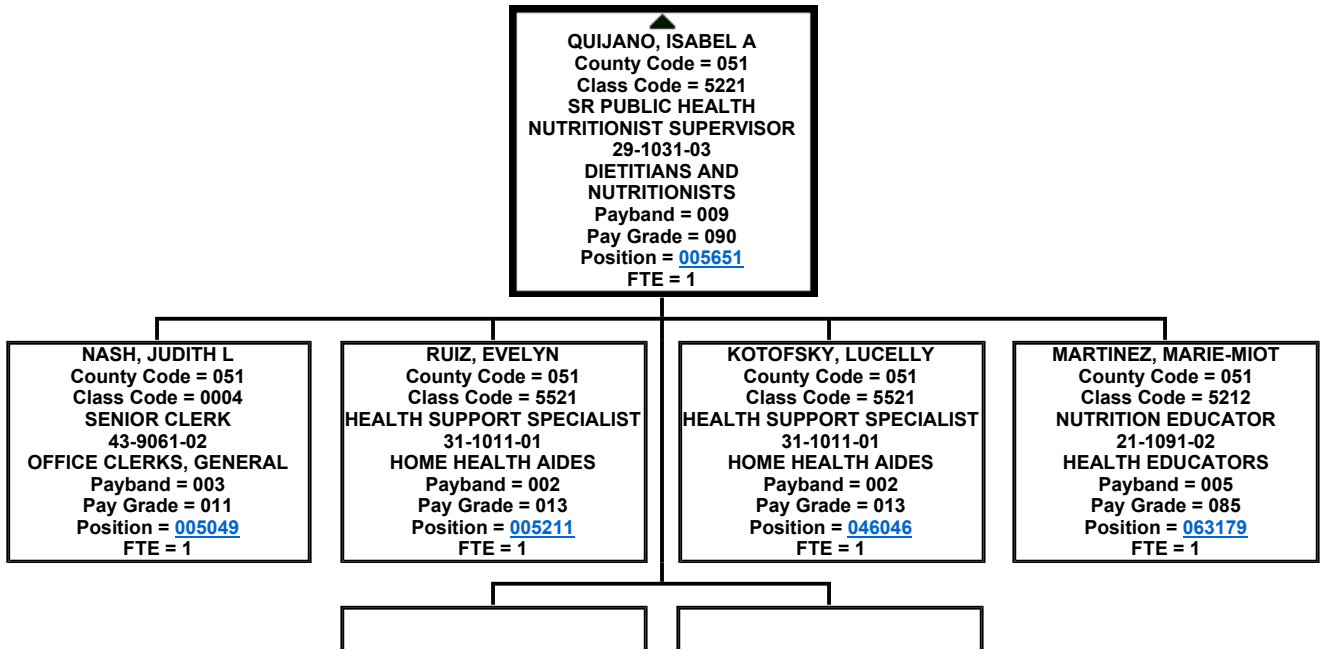
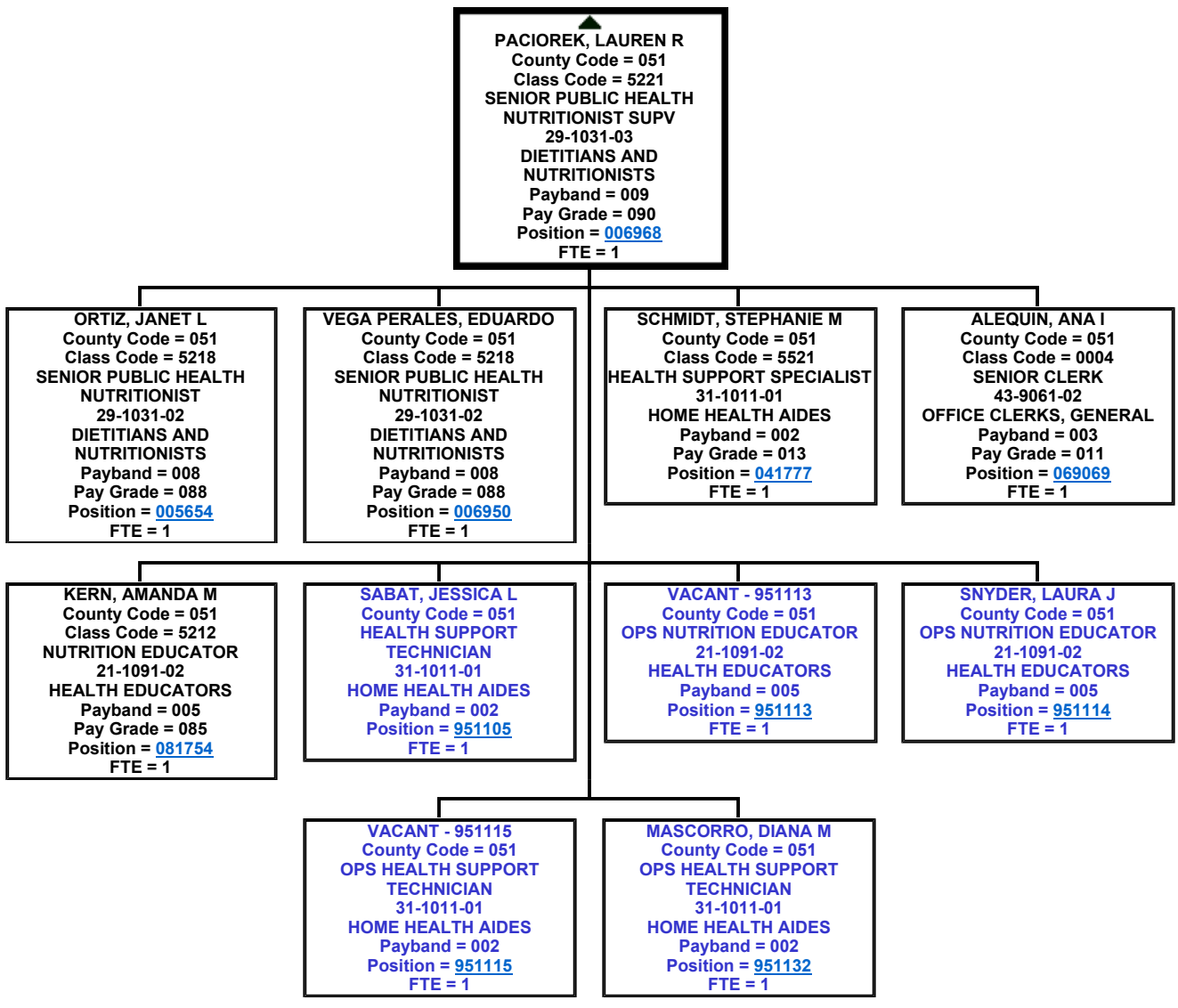




BANGO, MARIA E
County Code = 051
Class Code = 5218
SENIOR PUBLIC HEALTH
NUTRITIONIST
29-1031-02
DIETITIANS AND
NUTRITIONISTS
Payband = 008
Pay Grade = 088
Position = [041776](#)
FTE = 1

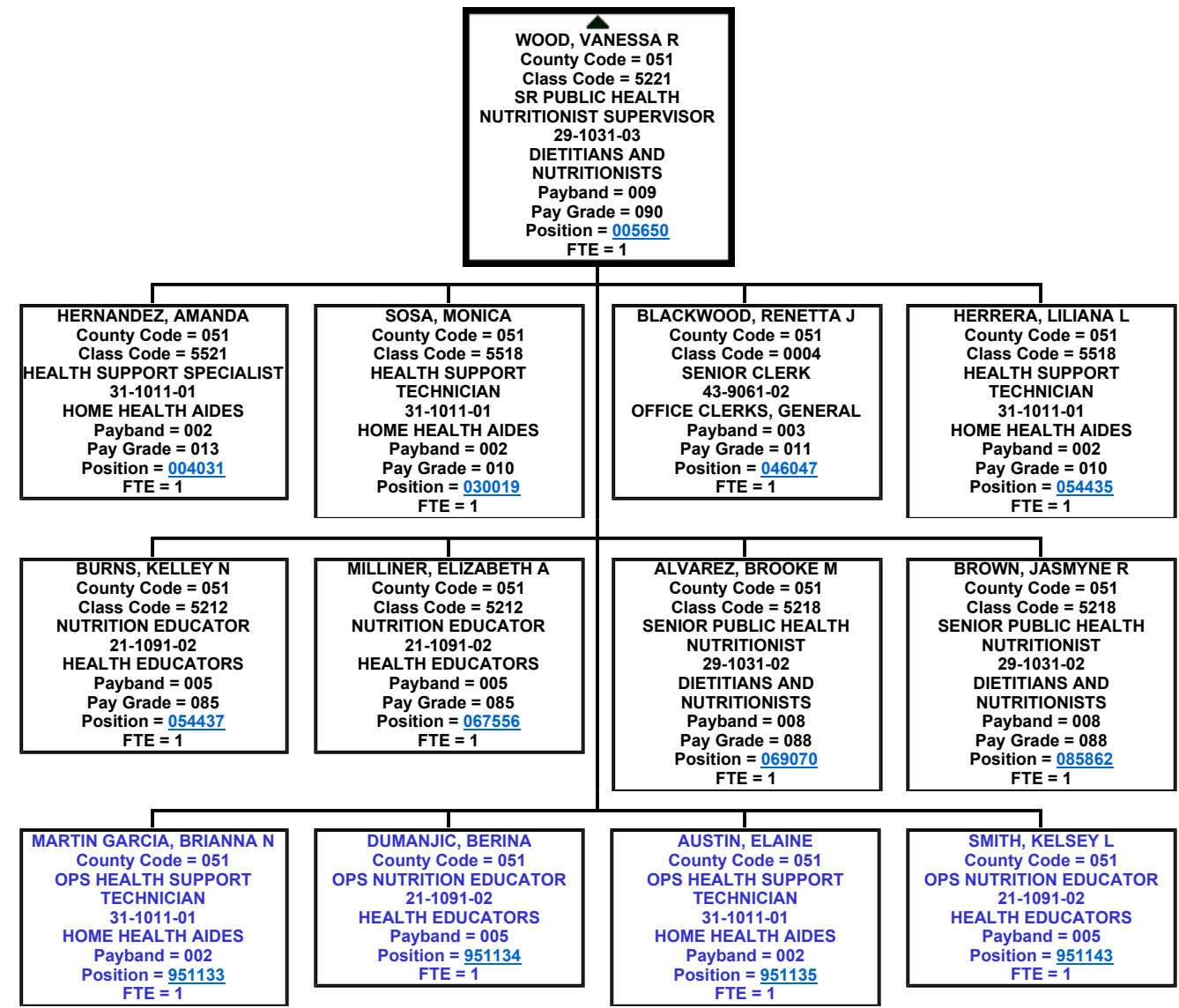
RODRIGUEZ, LILIANA I
County Code = 051
Class Code = 5871
HUMAN SERVICES PROGRAM
SUPV I - SES
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 418
Position = [080176](#)
FTE = 1

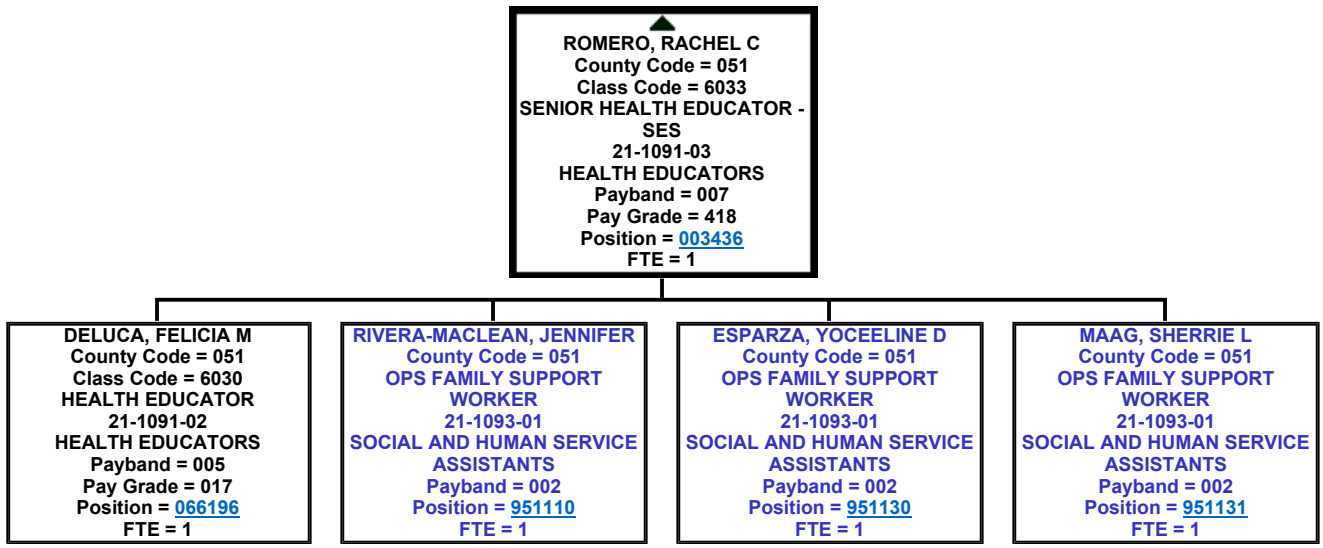


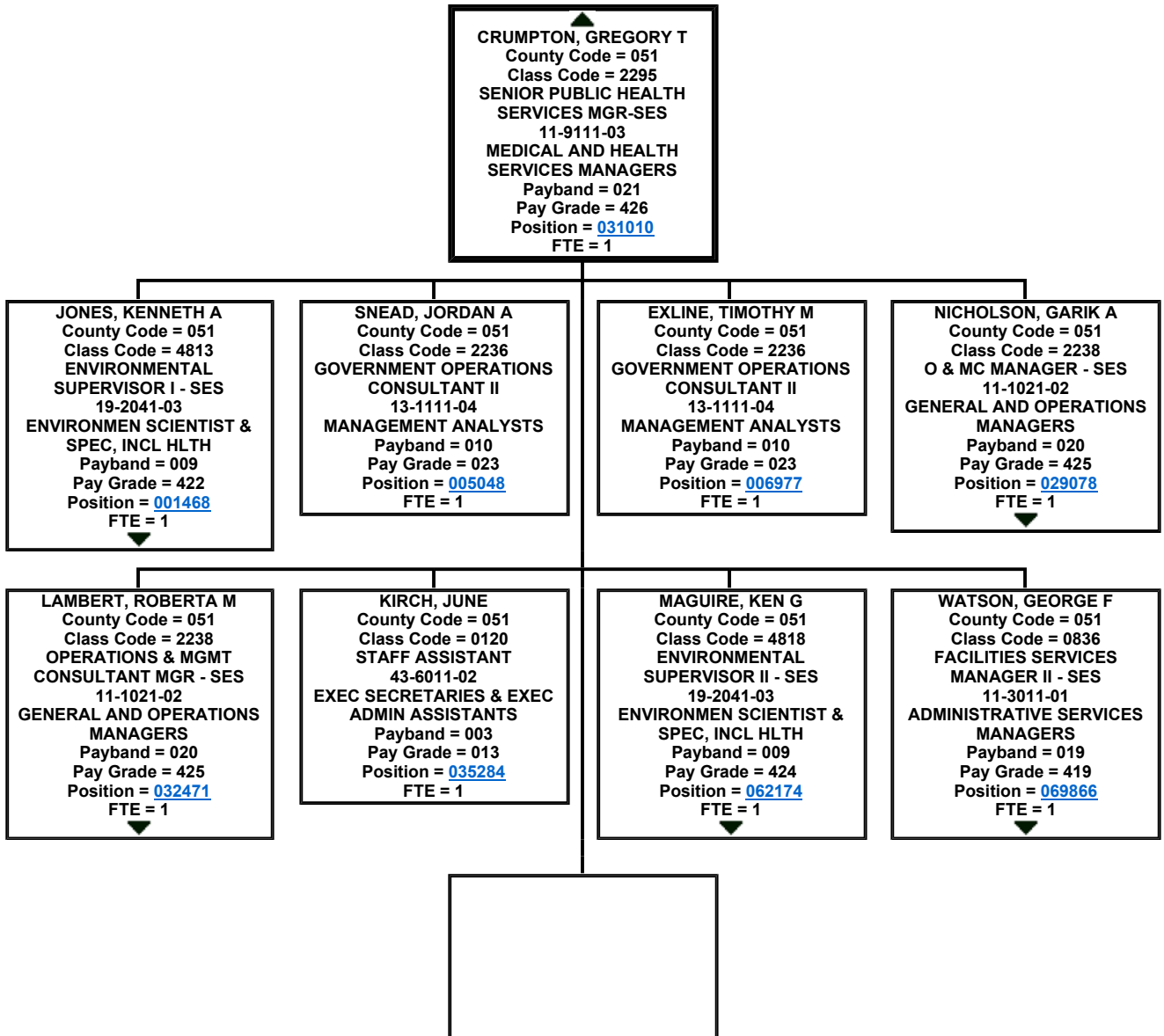
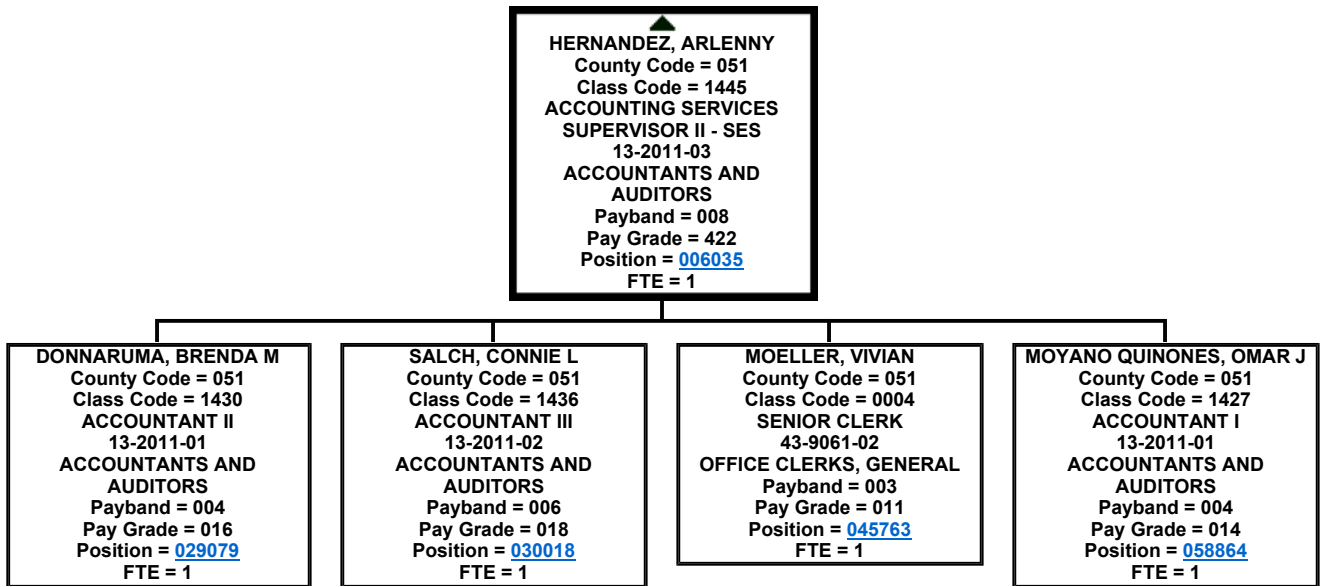


LOGAN, TERA
County Code = 051
Class Code = 5218
SENIOR PUBLIC HEALTH
NUTRITIONIST
29-1031-02
DIETITIANS AND
NUTRITIONISTS
Payband = 008
Pay Grade = 088
Position = [081775](#)
FTE = 1

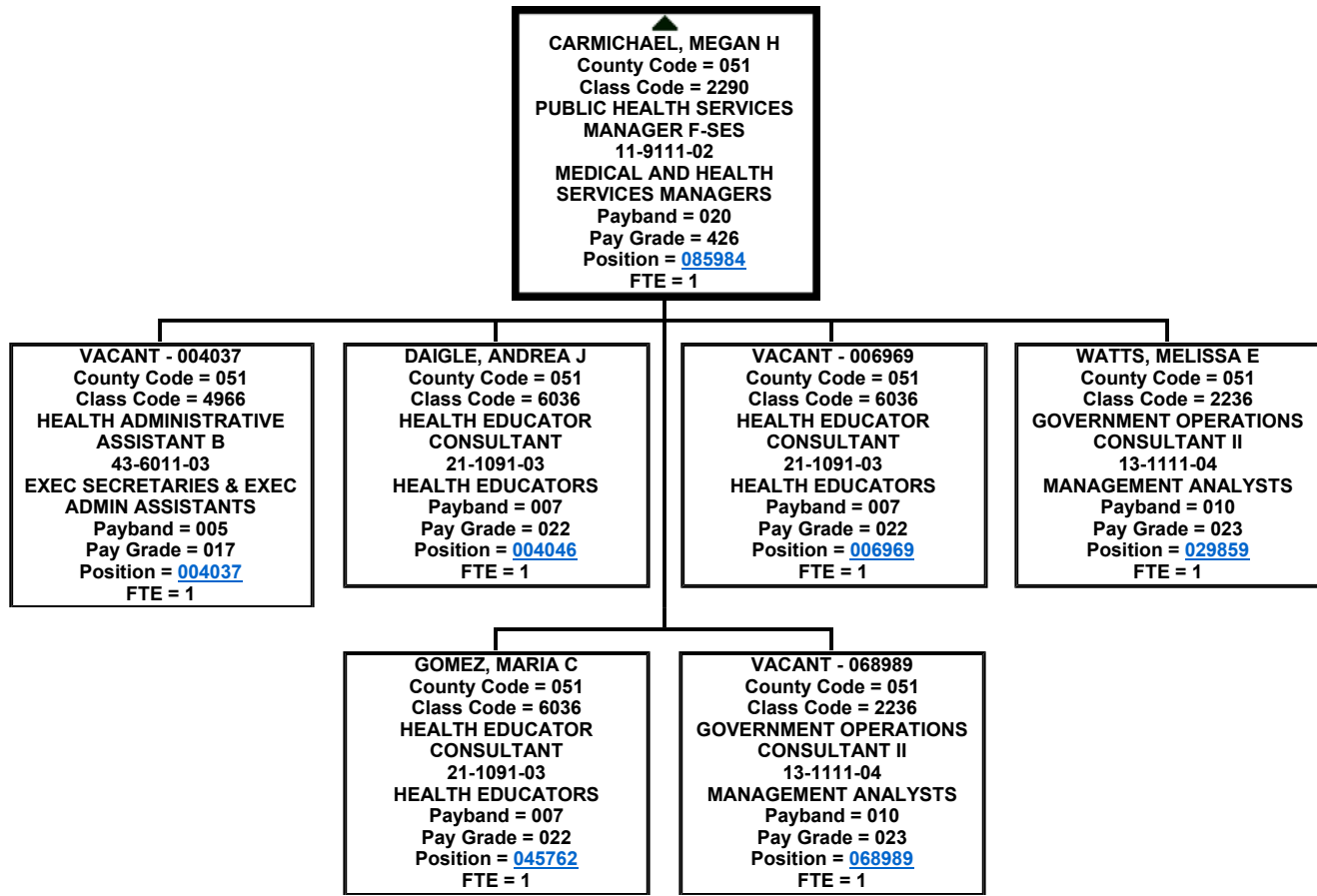
DELUCA, FELICIA M
County Code = 051
OPS HUMAN SERVICES
COUNSELOR I
21-1019-01
COUNSELORS, ALL OTHER
Payband = 002
Position = [951041](#)
FTE = 1

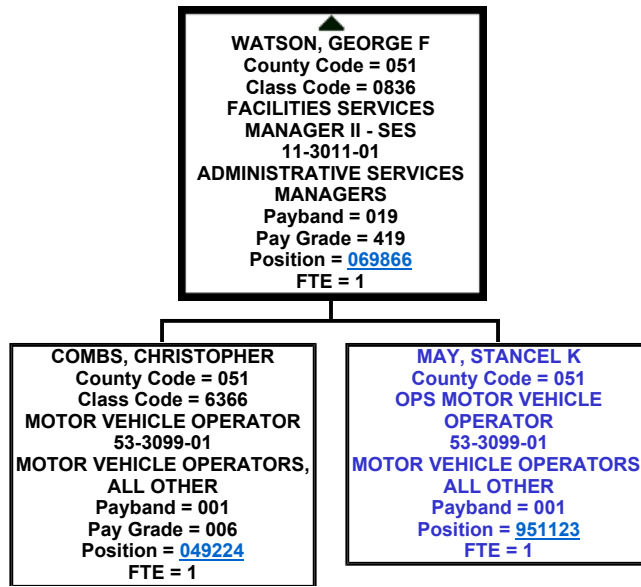


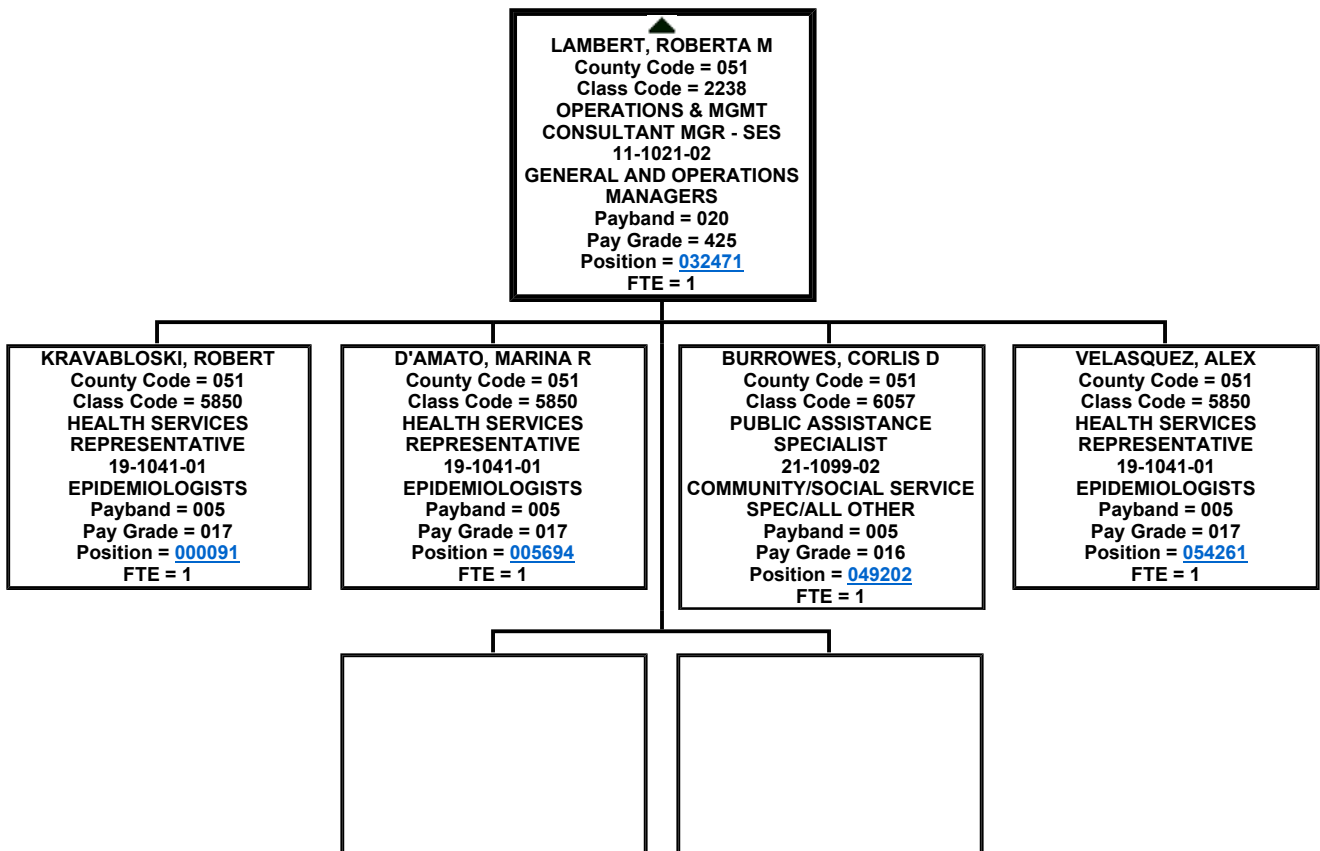
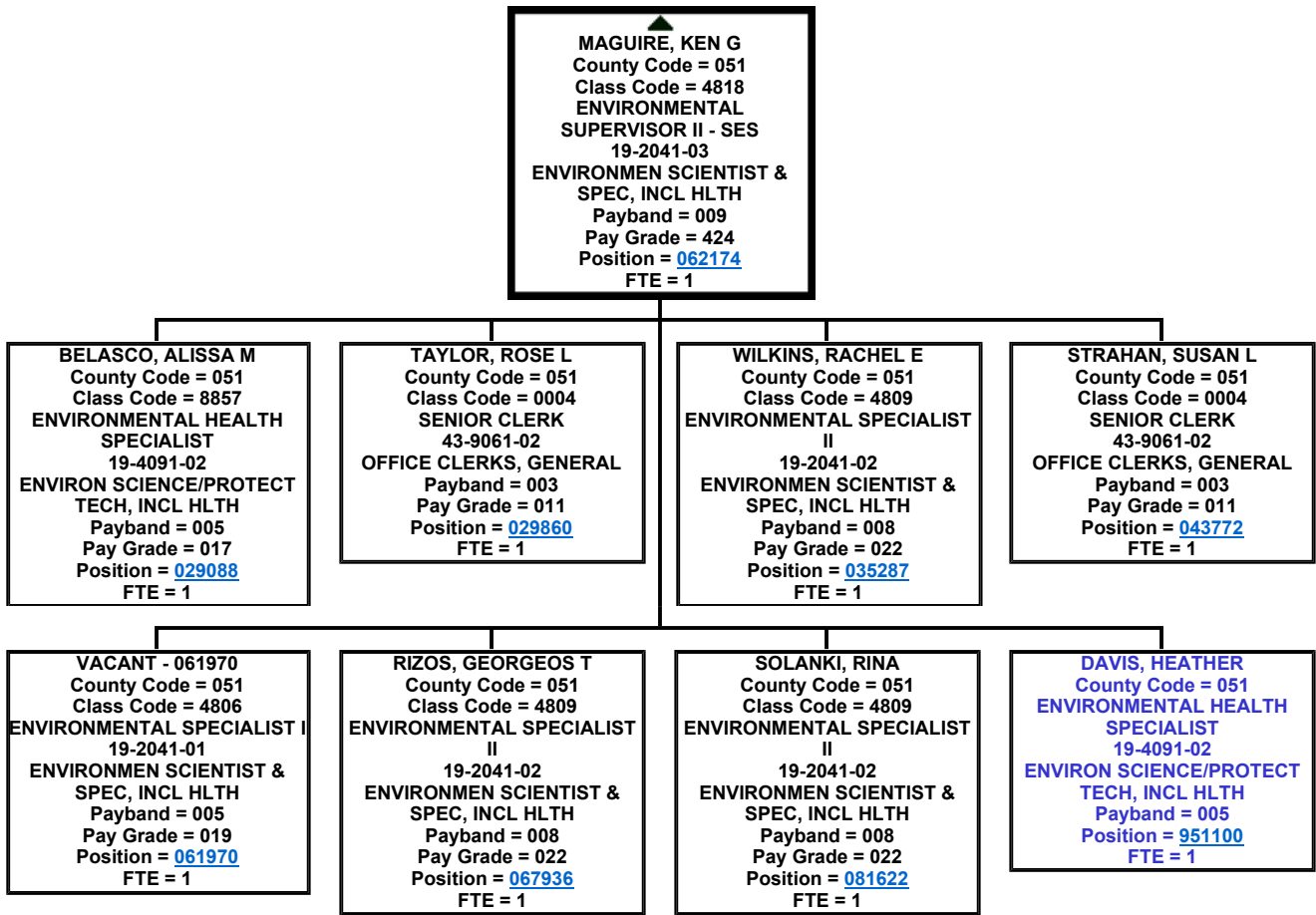




CARMICHAEL, MEGAN H
County Code = 051
Class Code = 2290
PUBLIC HEALTH SERVICES
MANAGER F-SES
11-9111-02
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 020
Pay Grade = 426
Position = [085984](#)
FTE = 1

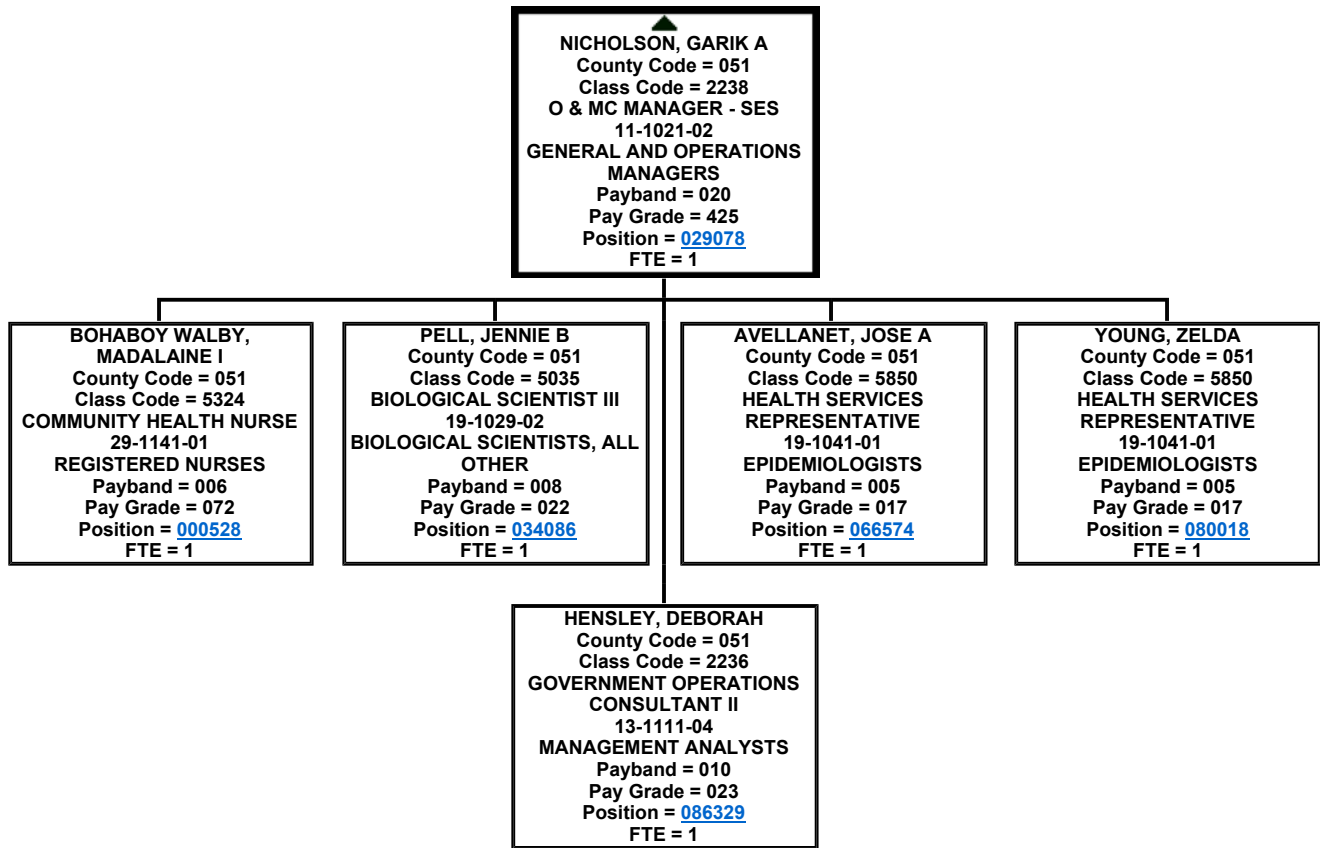


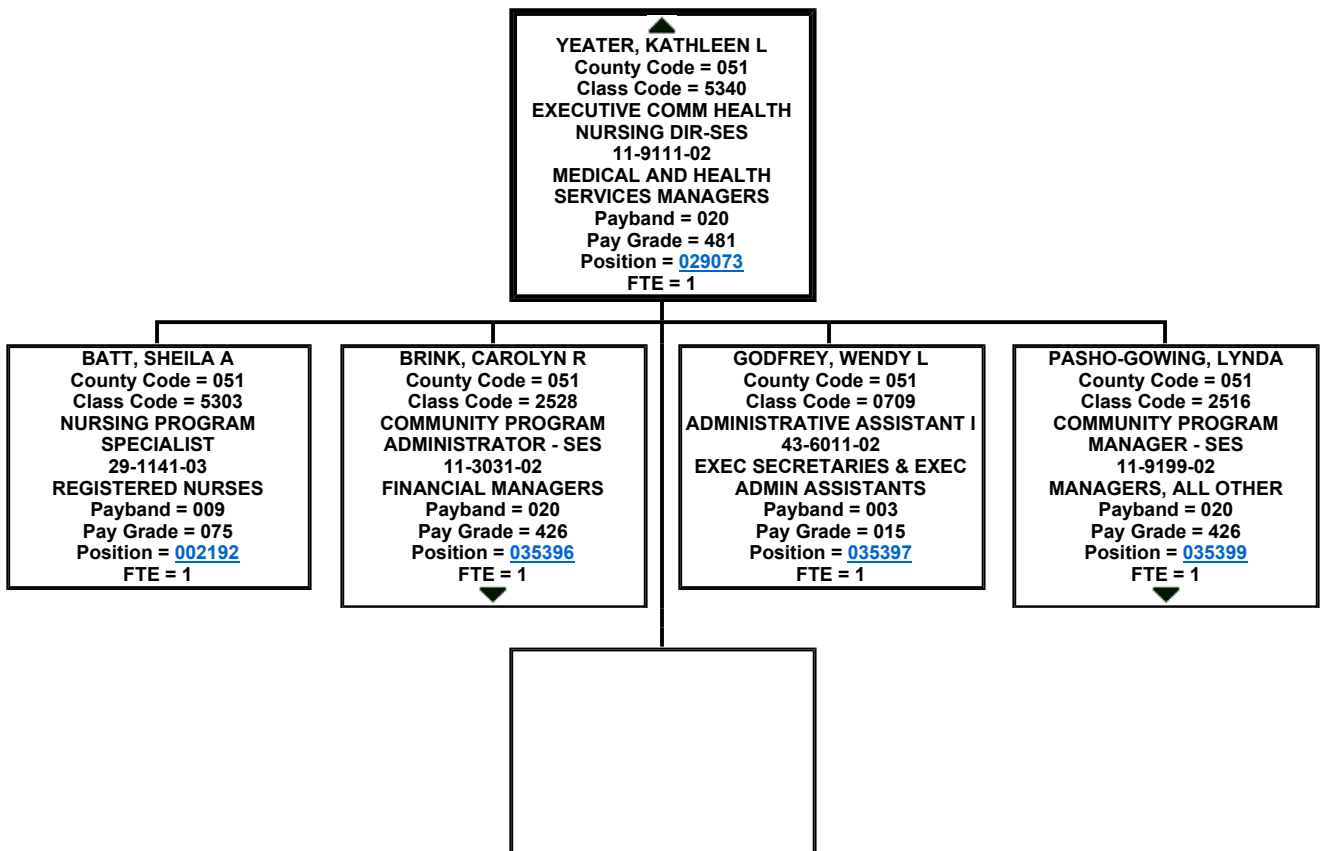
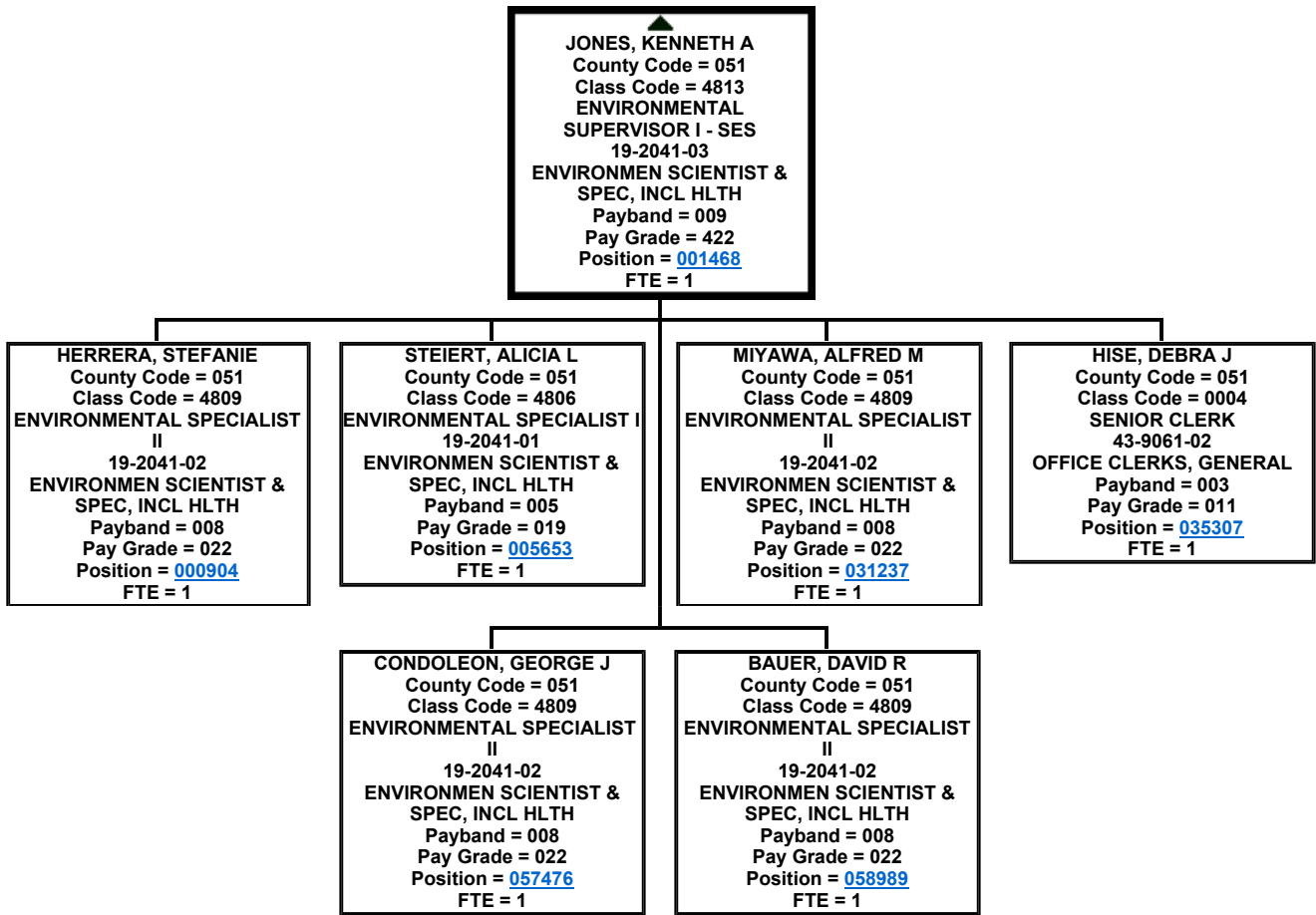




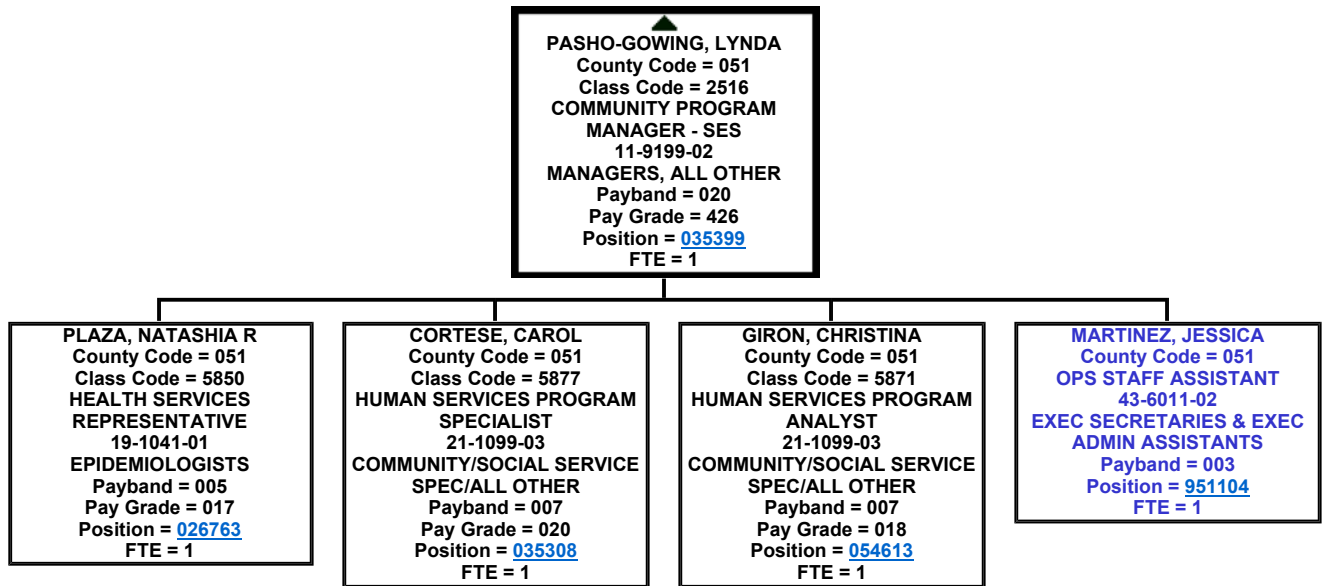
SHEPARD, DIANNA L
County Code = 051
Class Code = 0120
STAFF ASSISTANT
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 013
Position = [081679](#)
FTE = 1

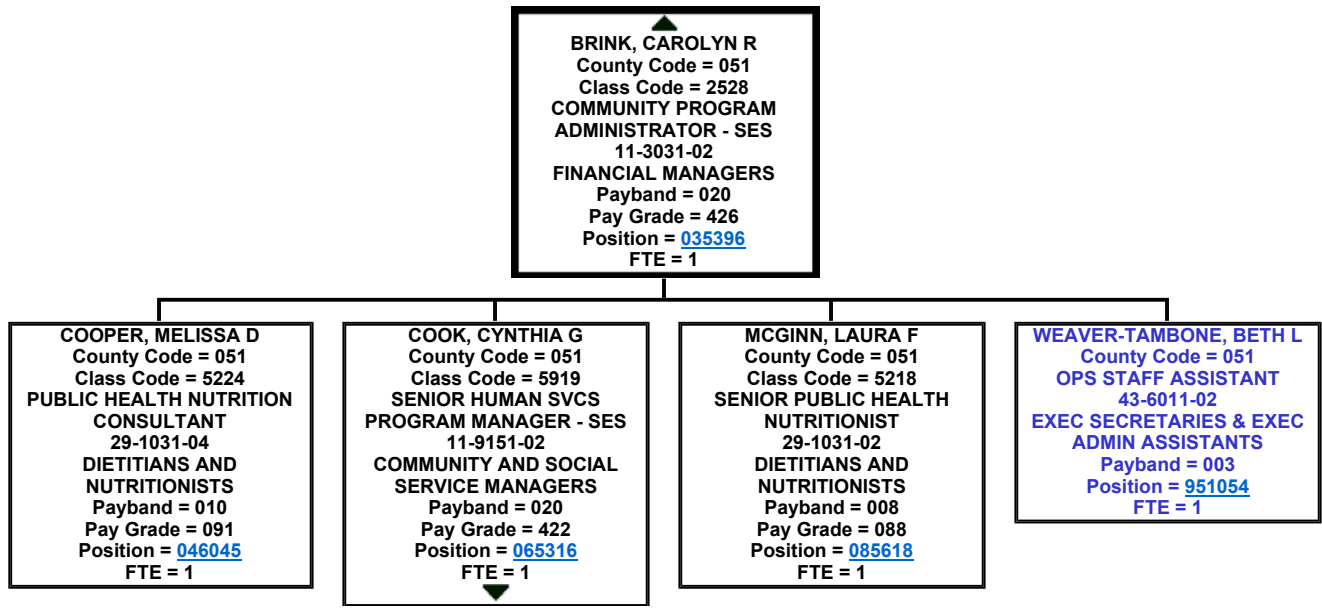
CRESPO, JOSHEFIN
County Code = 051
OPS HEALTH SERVICES
REPRESENTATIVE
19-1041-01
EPIDEMIOLOGISTS
Payband = 005
Position = [951089](#)
FTE = 1

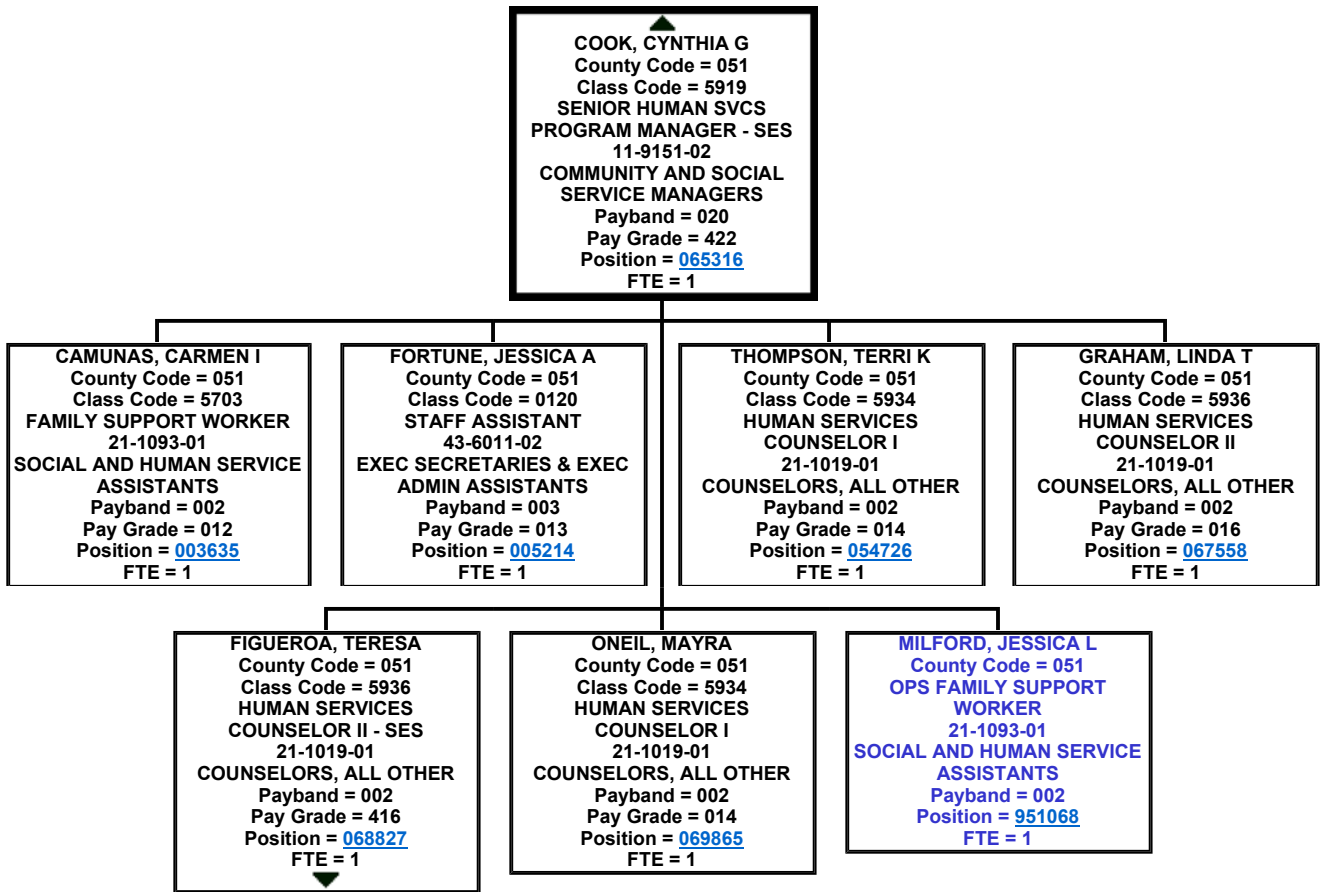


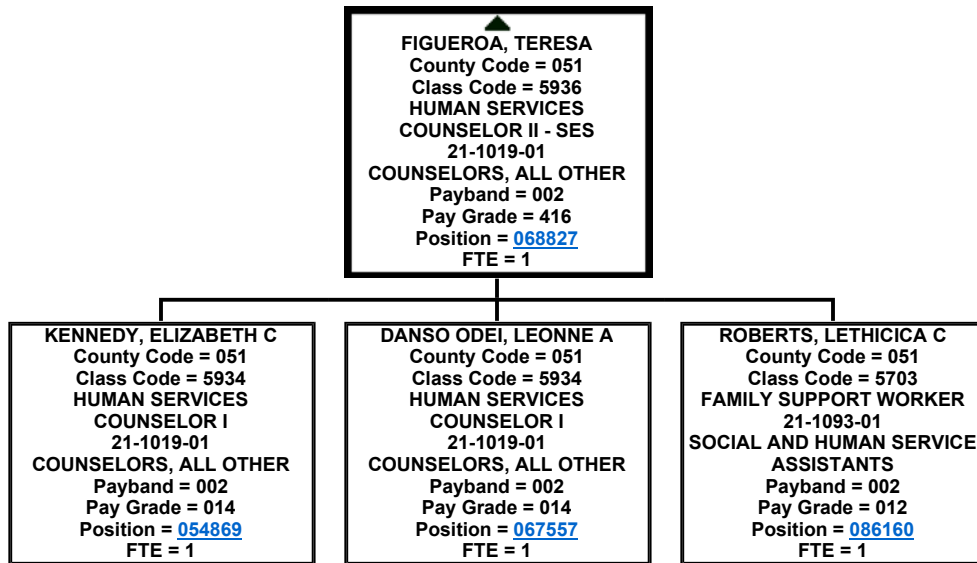


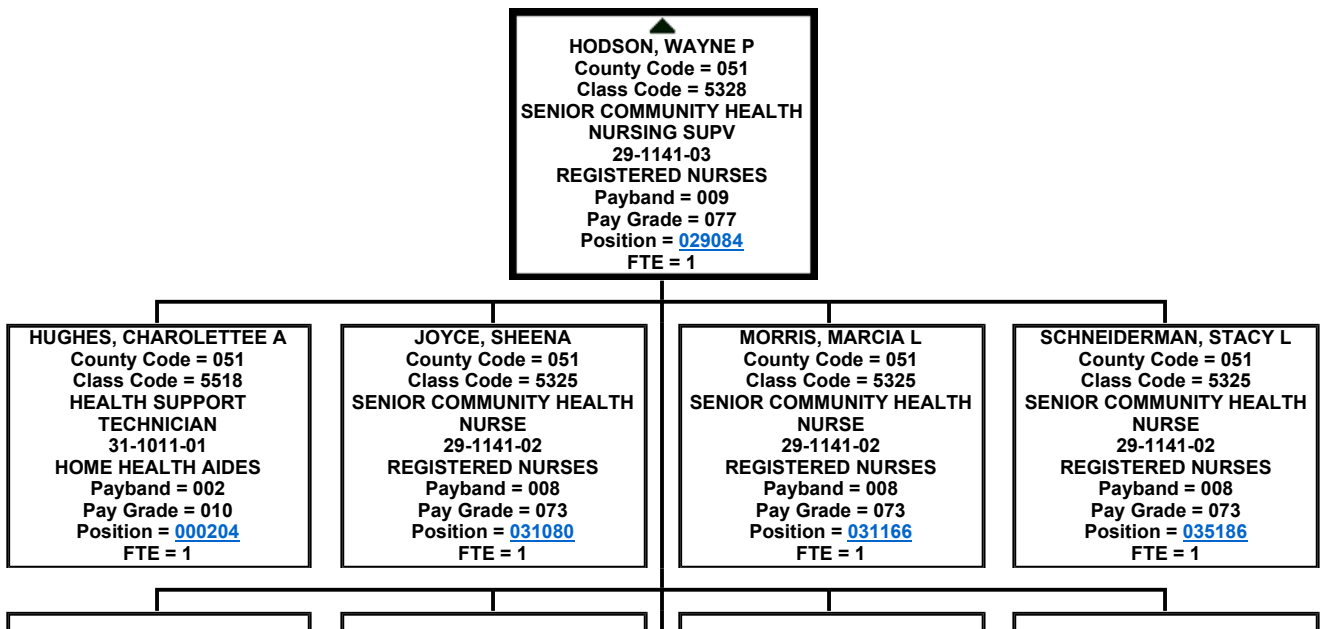
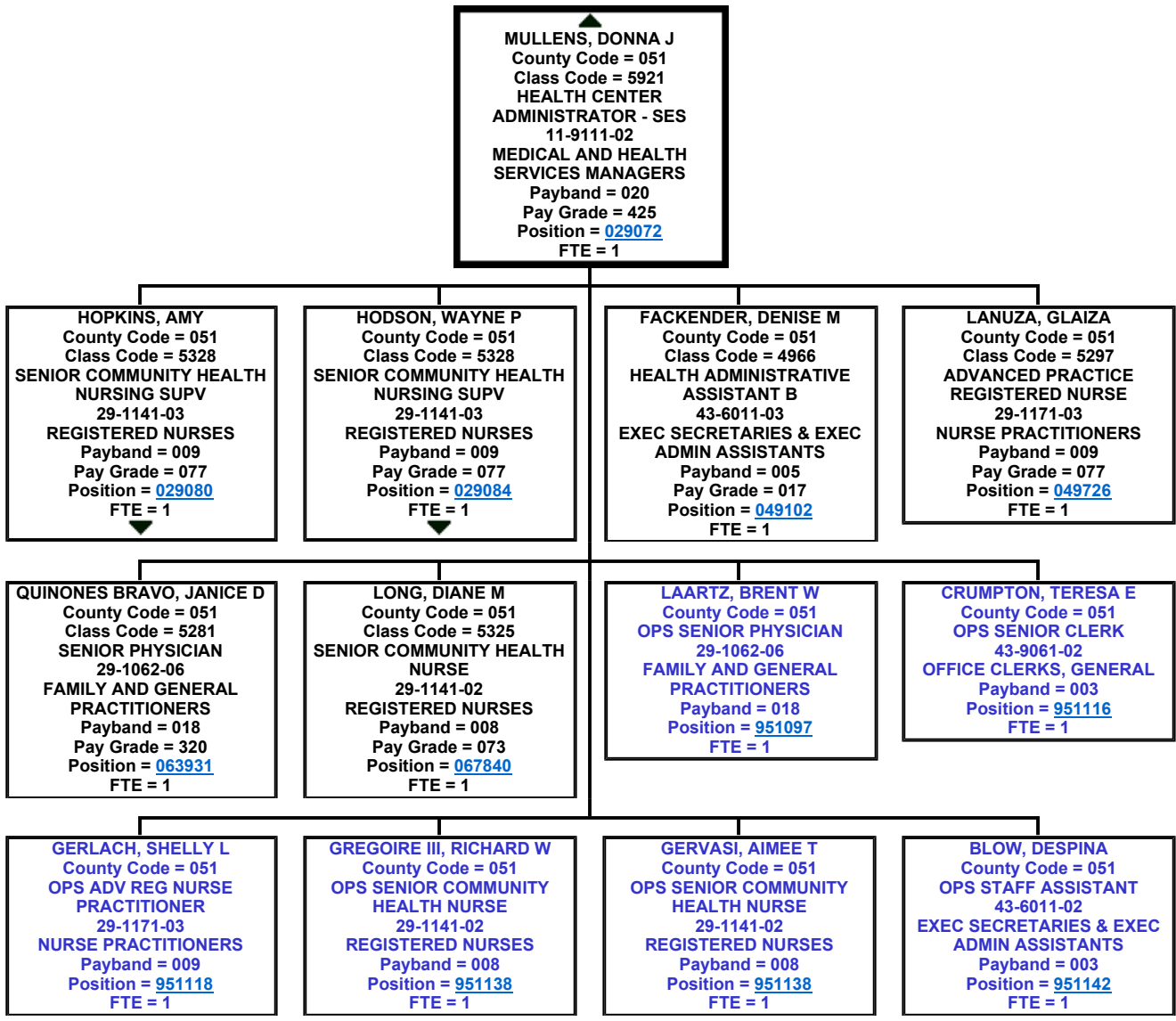
EXLINE, SUSAN K
County Code = 051
Class Code = 0120
STAFF ASSISTANT
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 013
Position = [045509](#)
FTE = 1

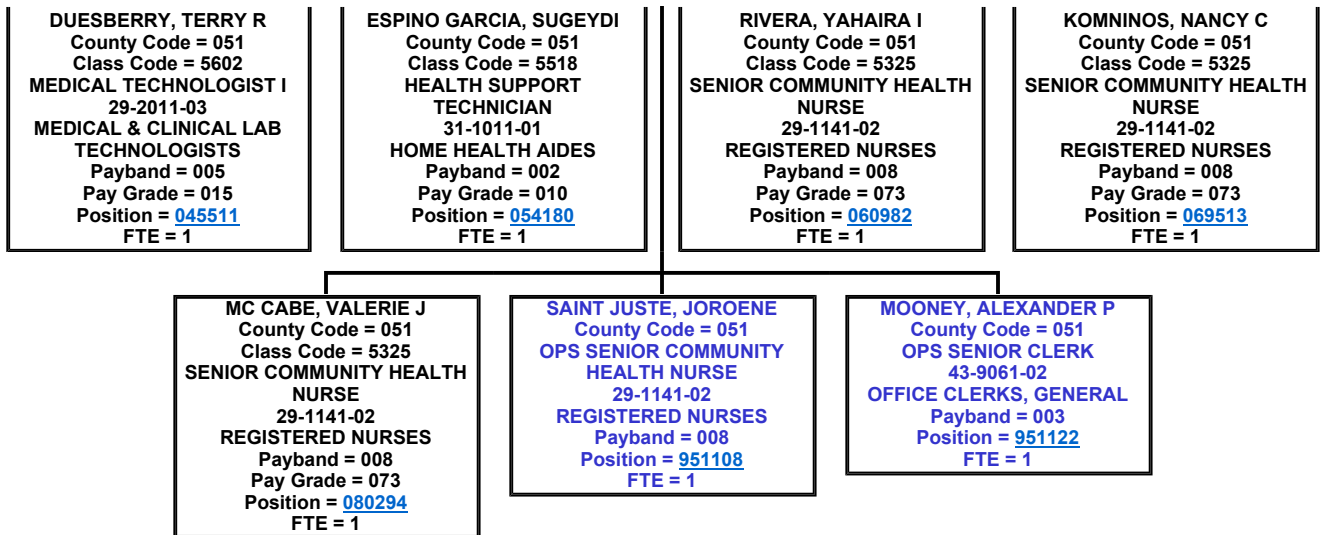


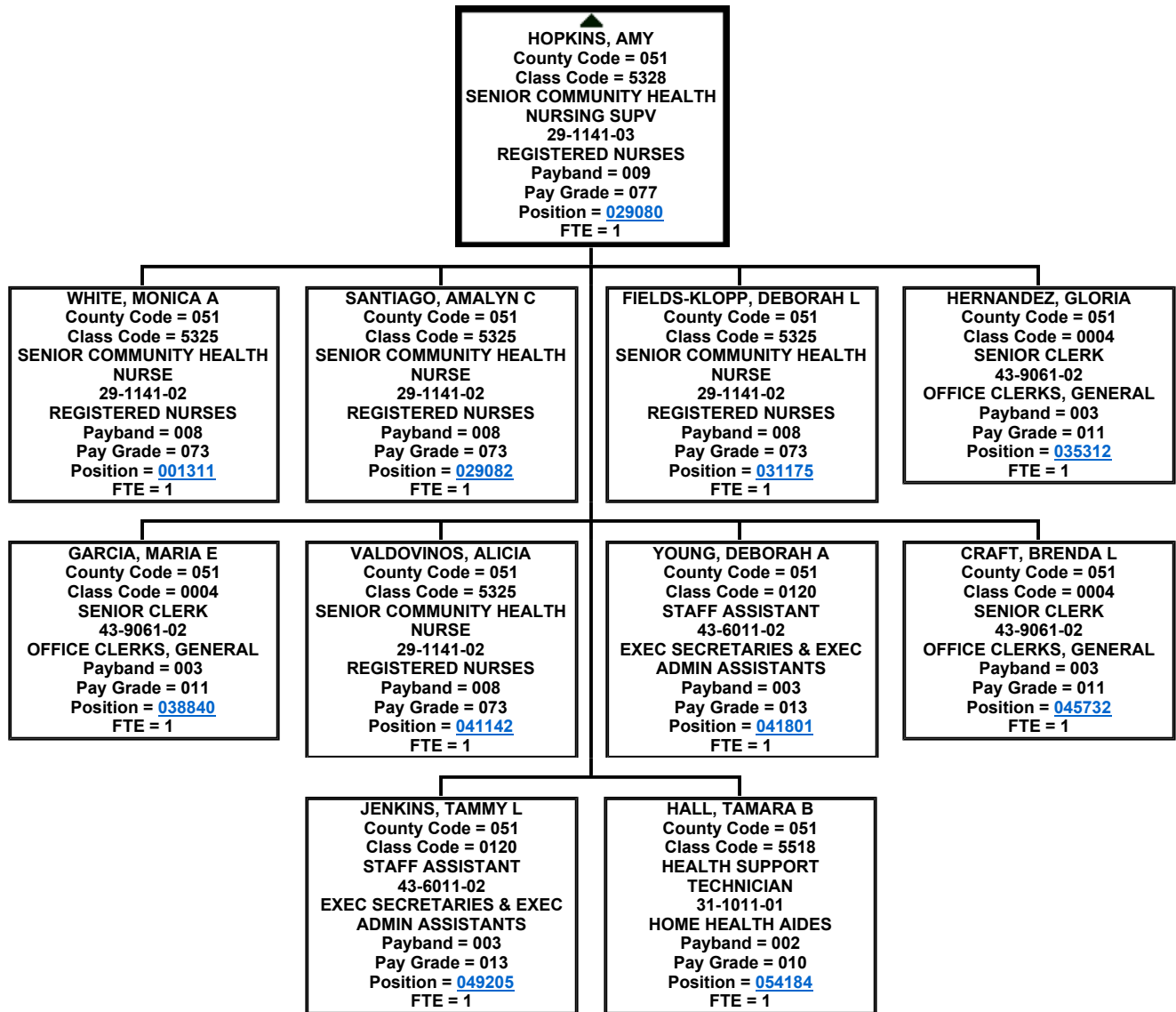










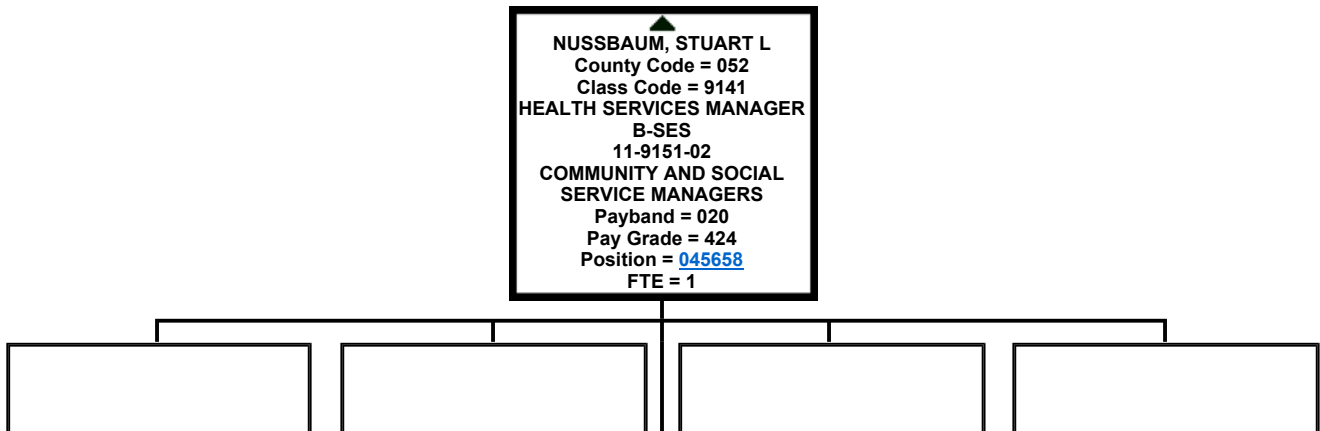
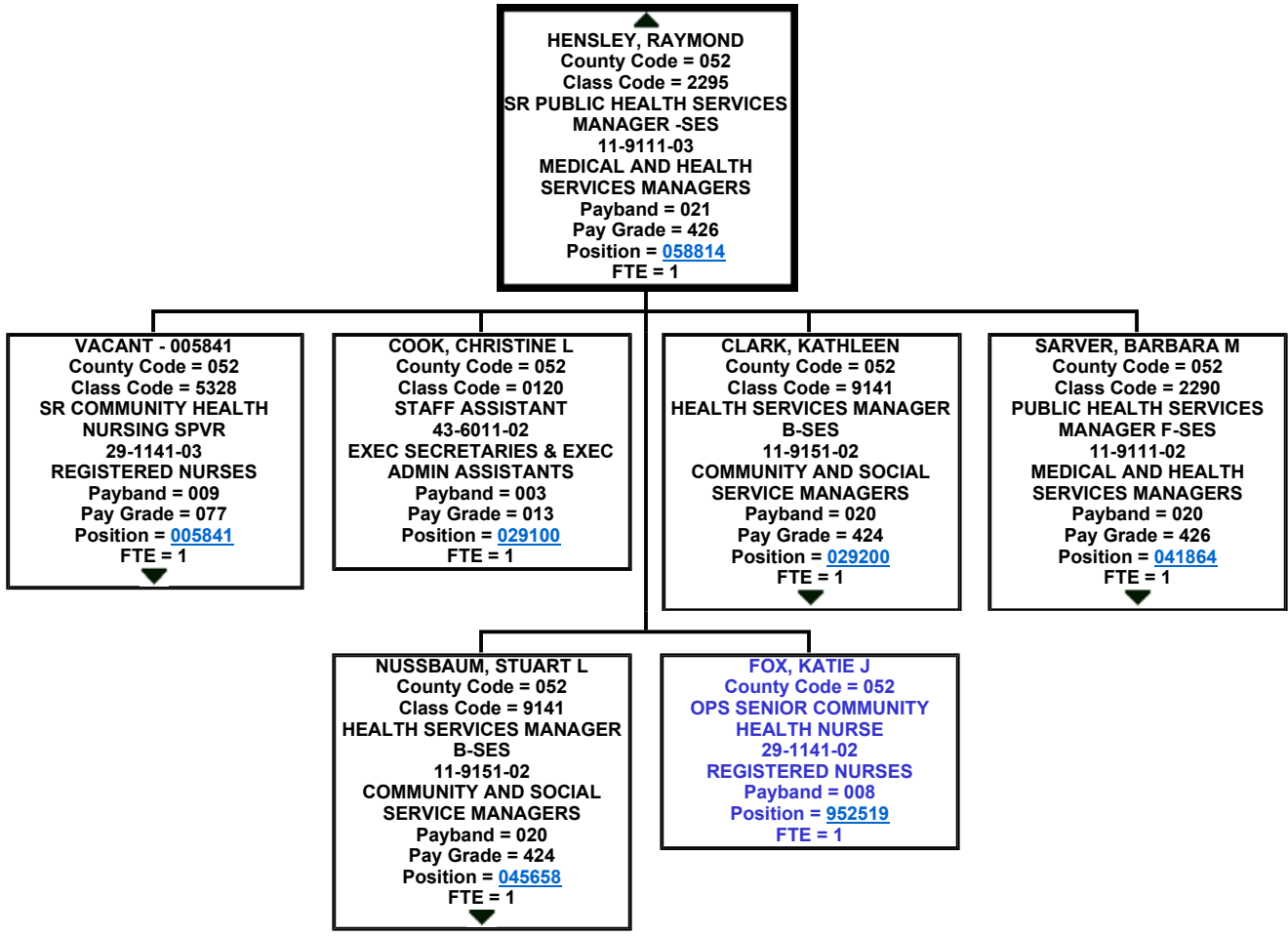


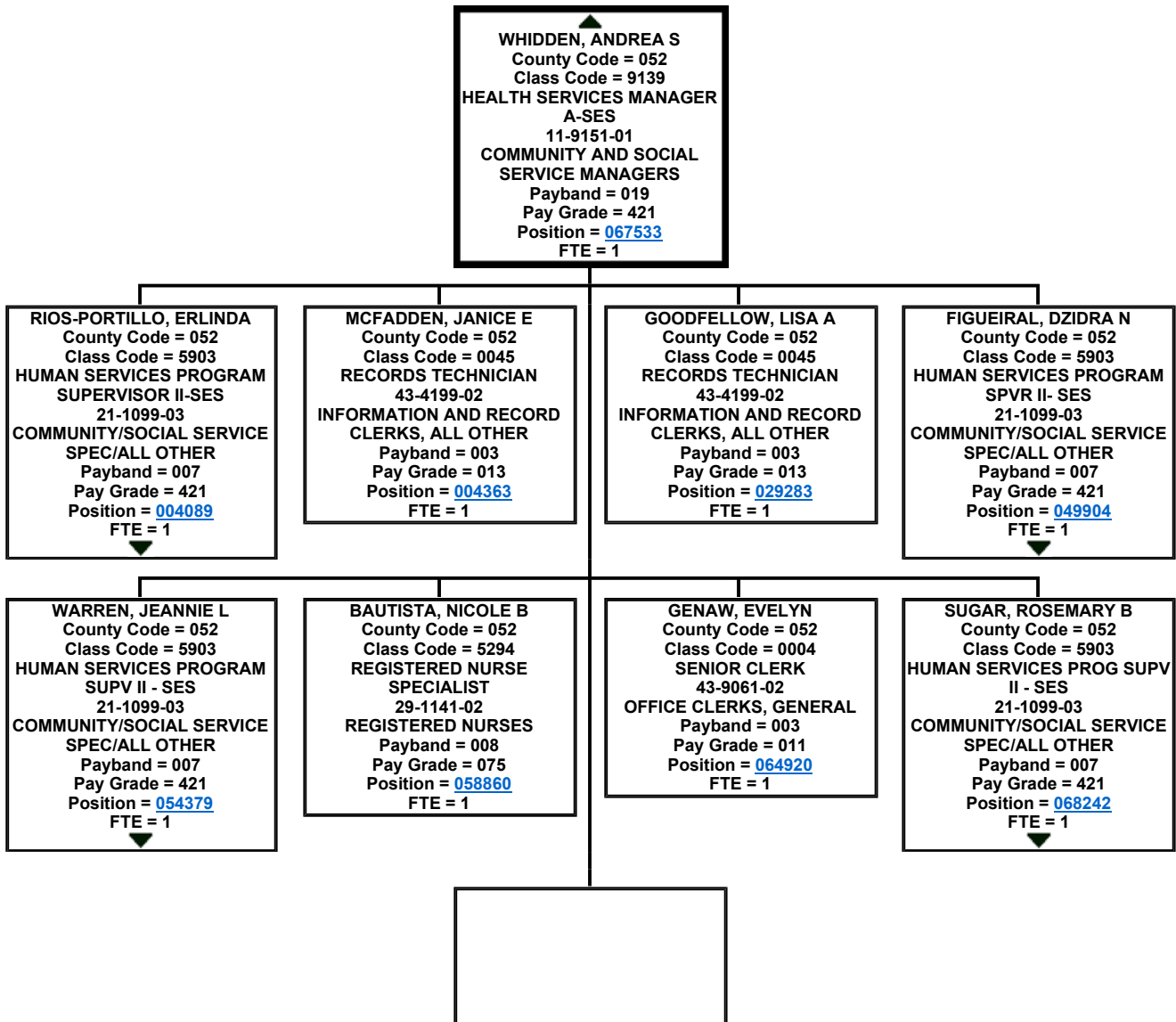
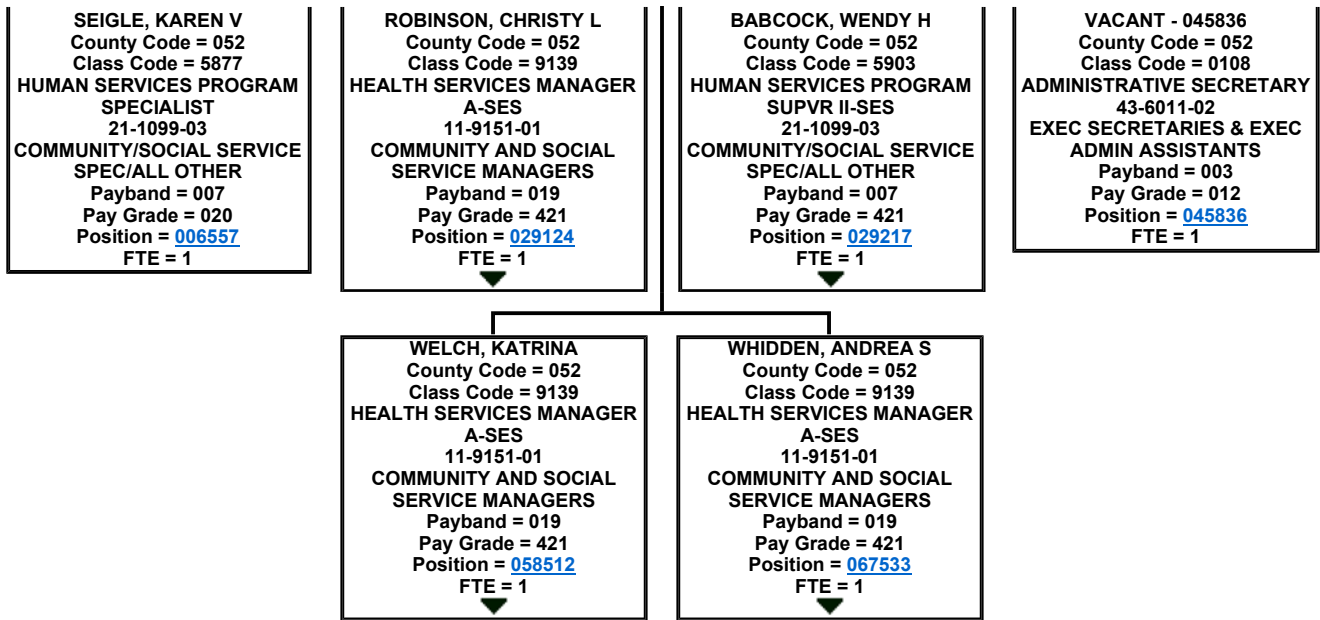
Florida Department of Health

CHD 52 - Pinellas County Health Department

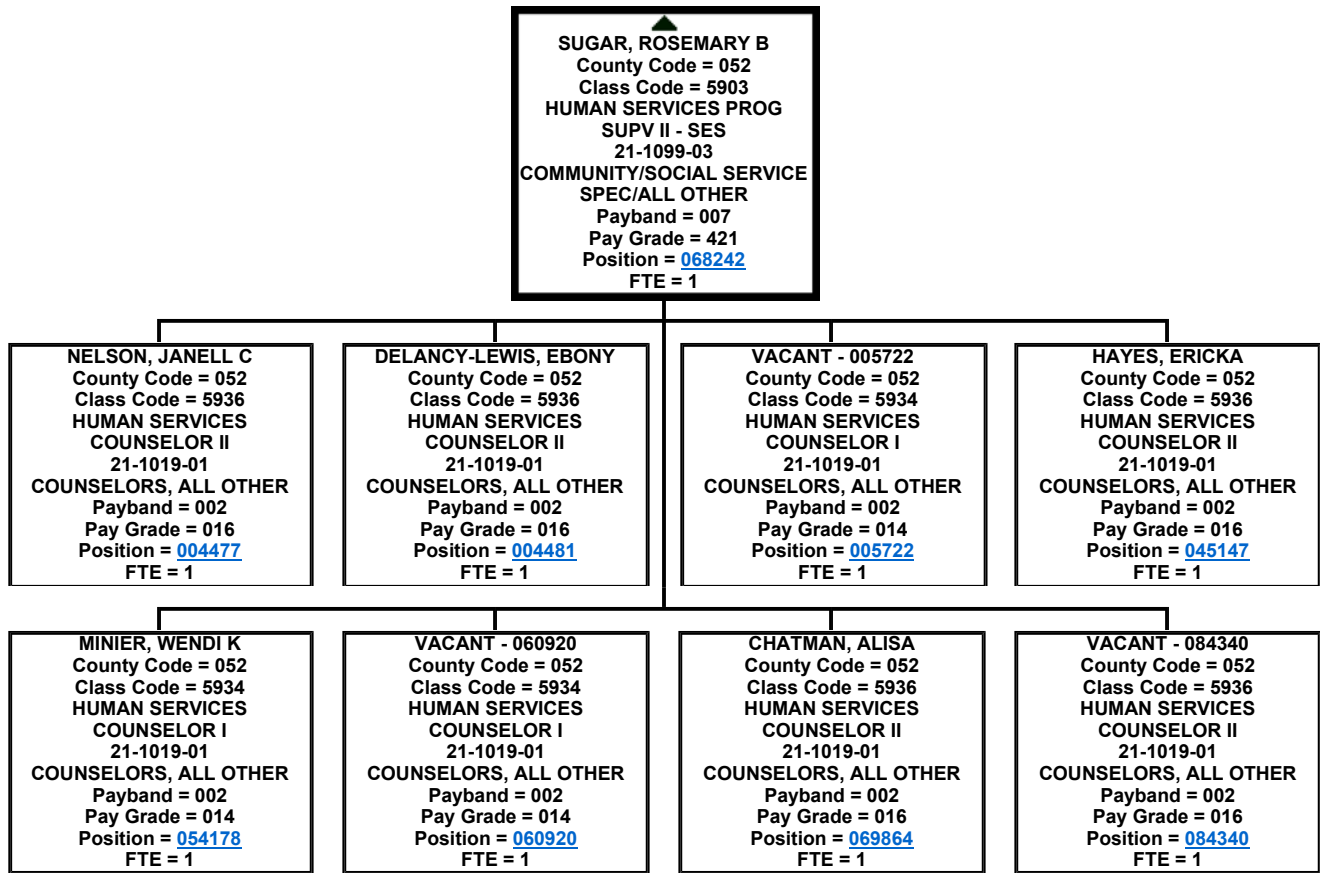
Created: 9/5/2019 11:17:00 AM

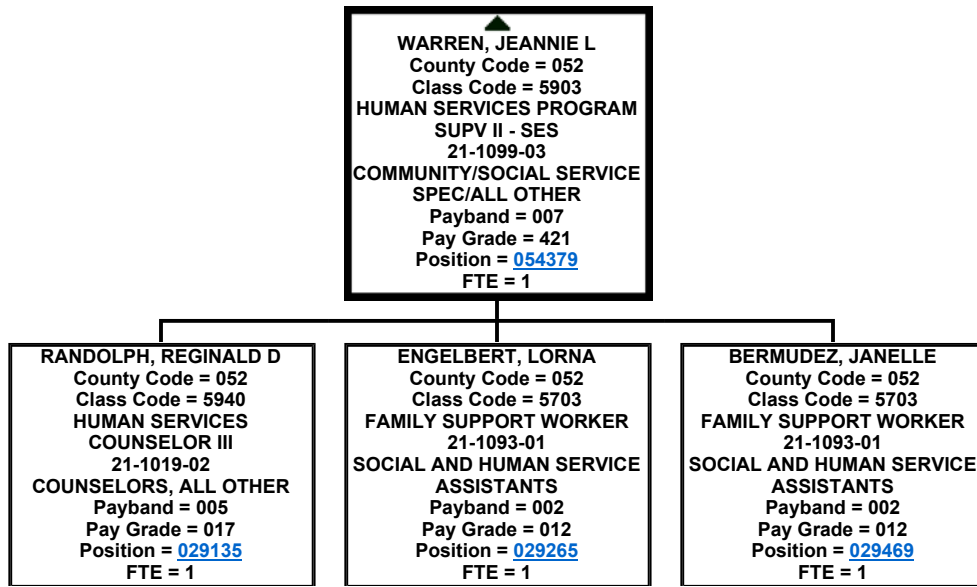
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

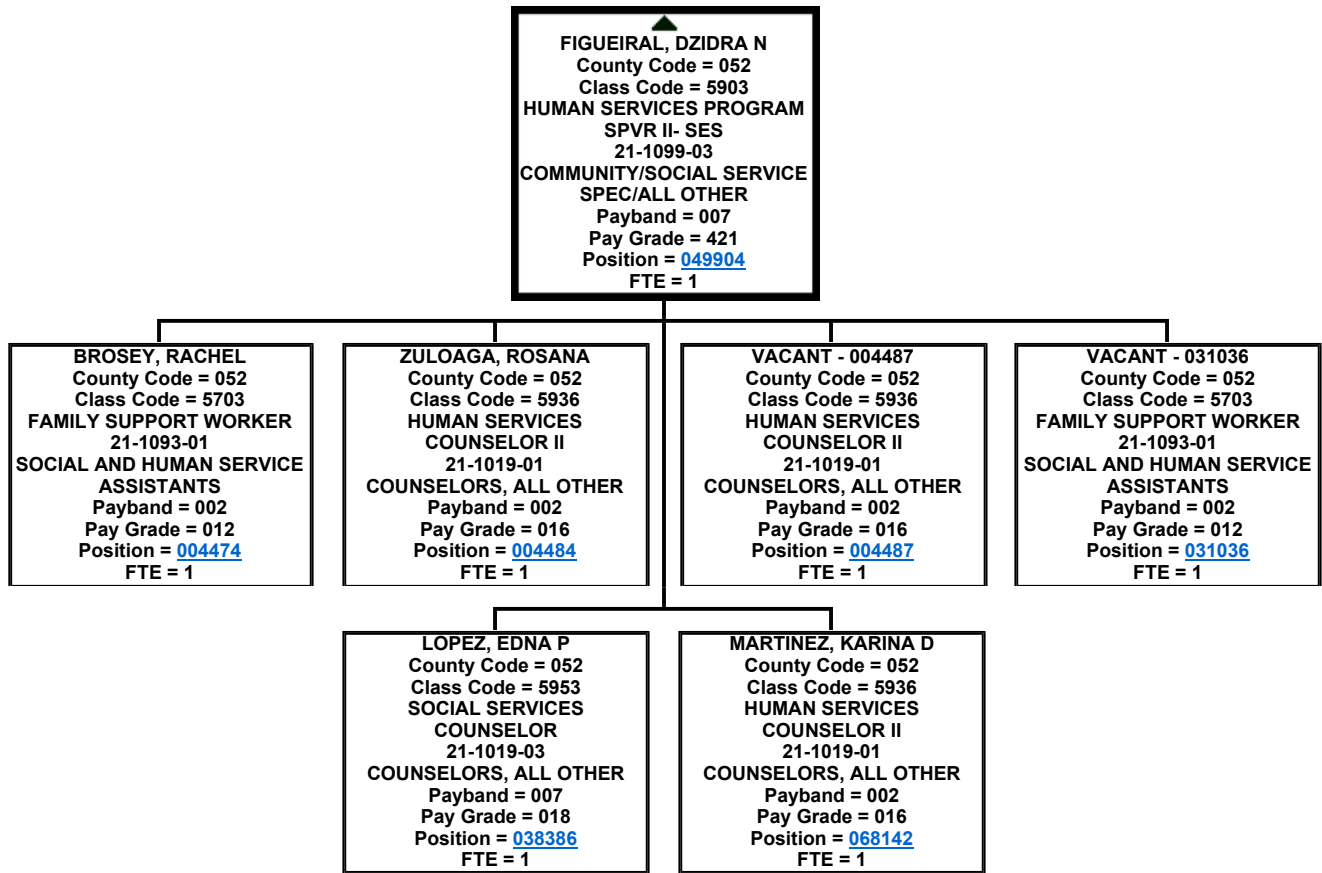


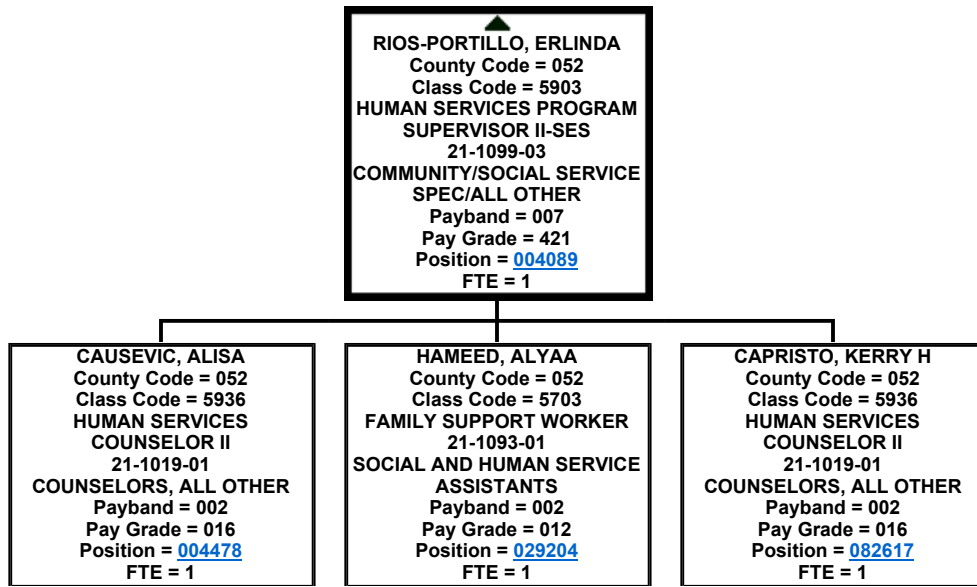


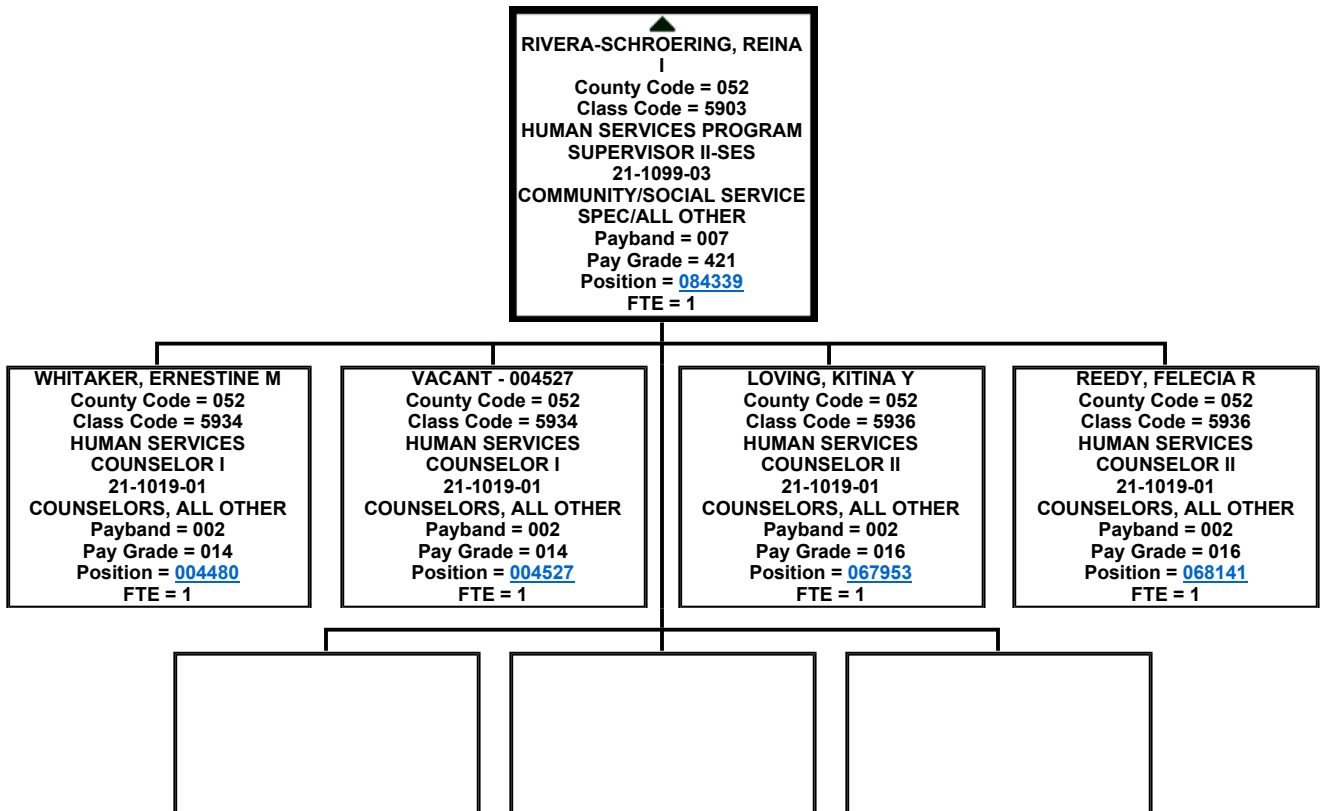
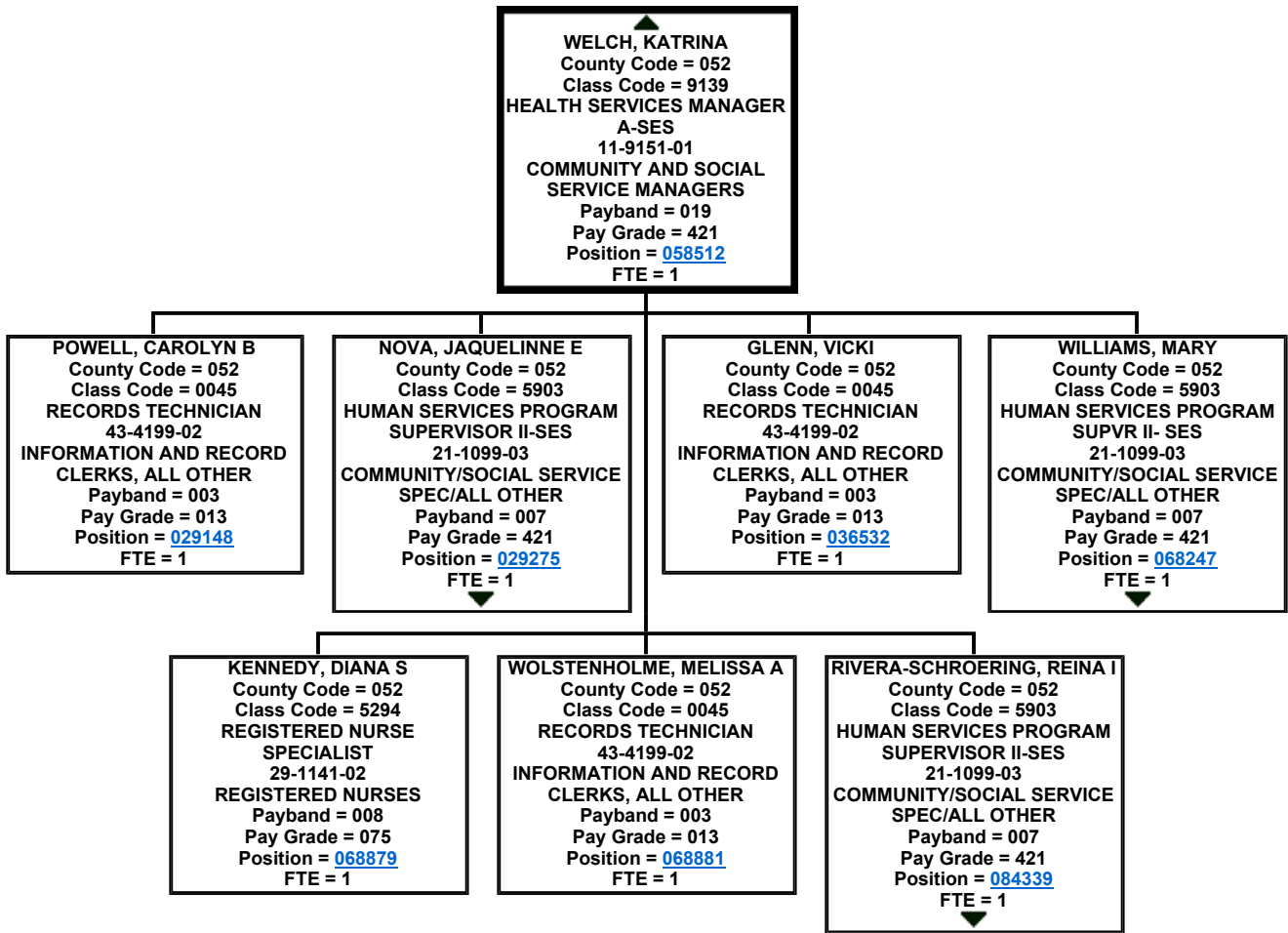
CHANG, OLGA R
County Code = 052
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [068880](#)
FTE = 1







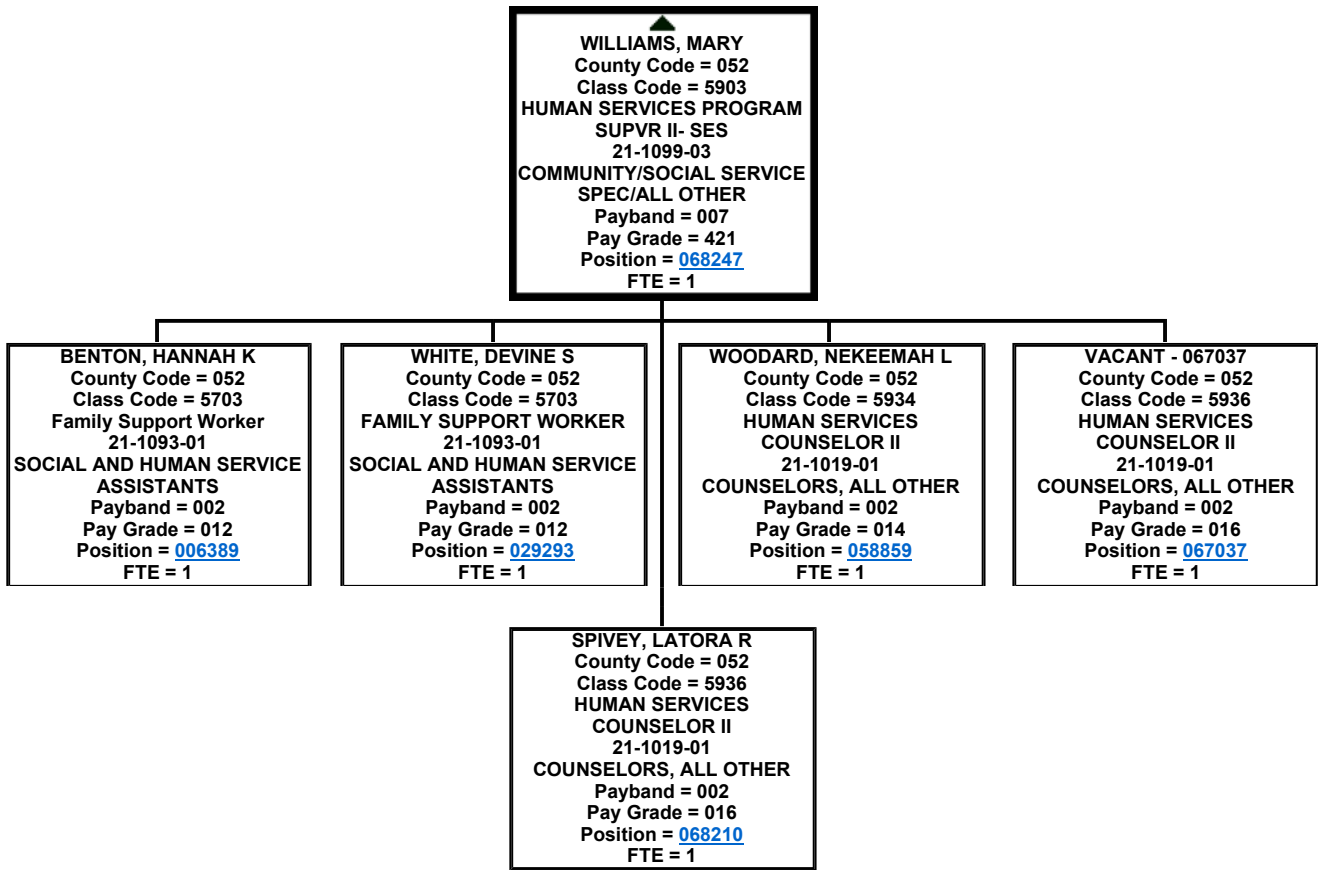


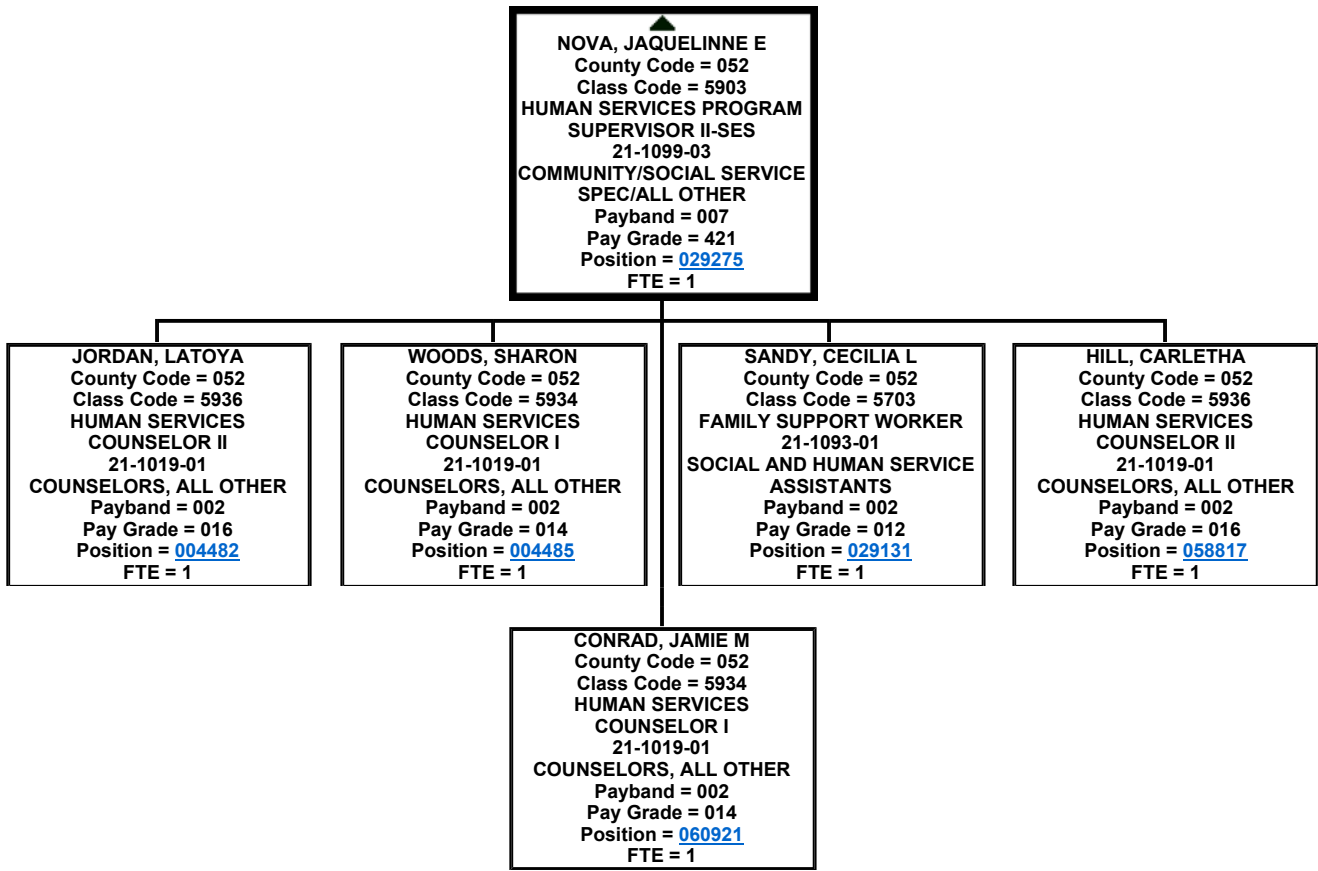


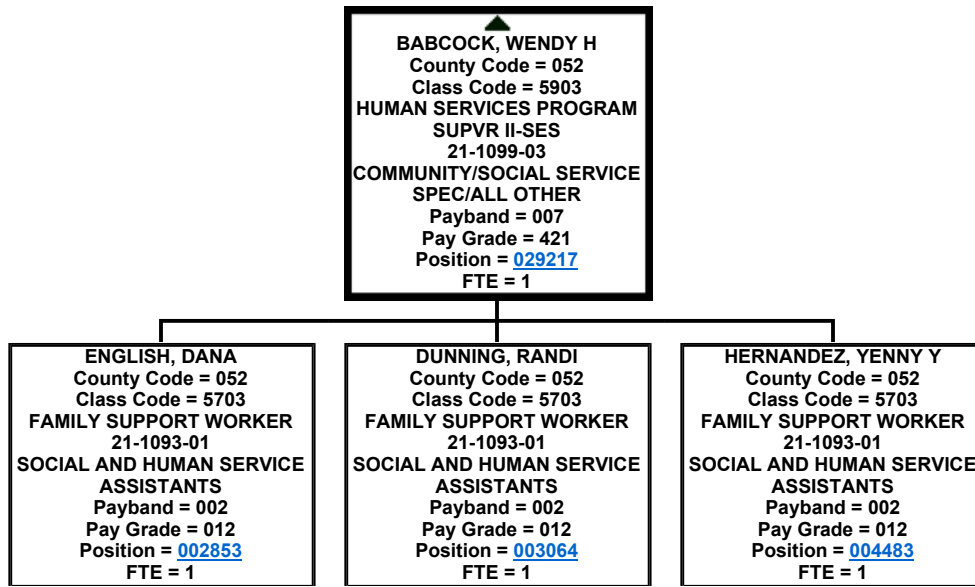
VACANT - 068243
County Code = 052
Class Code = 5934
HUMAN SERVICES
COUNSELOR I
21-1019-01
COUNSELORS, ALL OTHER
Payband = 002
Pay Grade = 014
Position = [068243](#)
FTE = 1

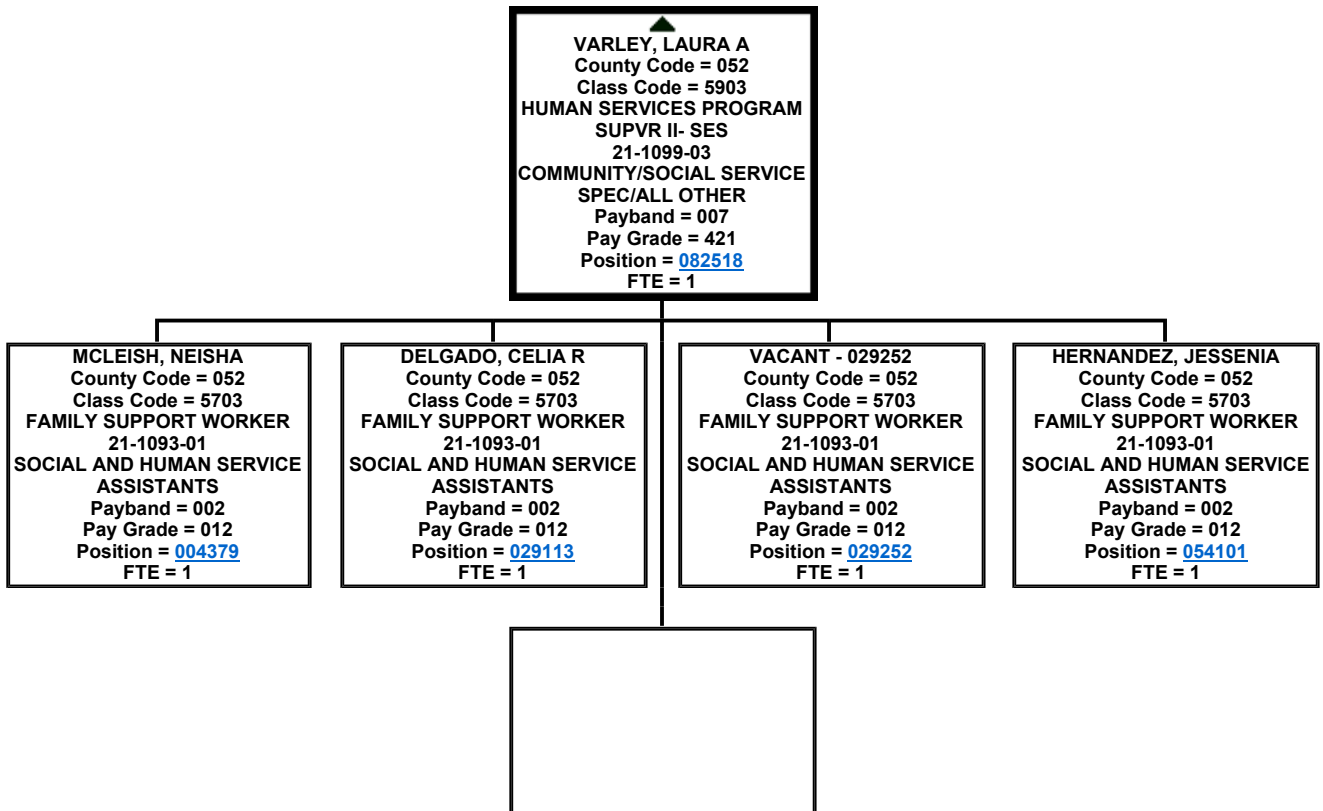
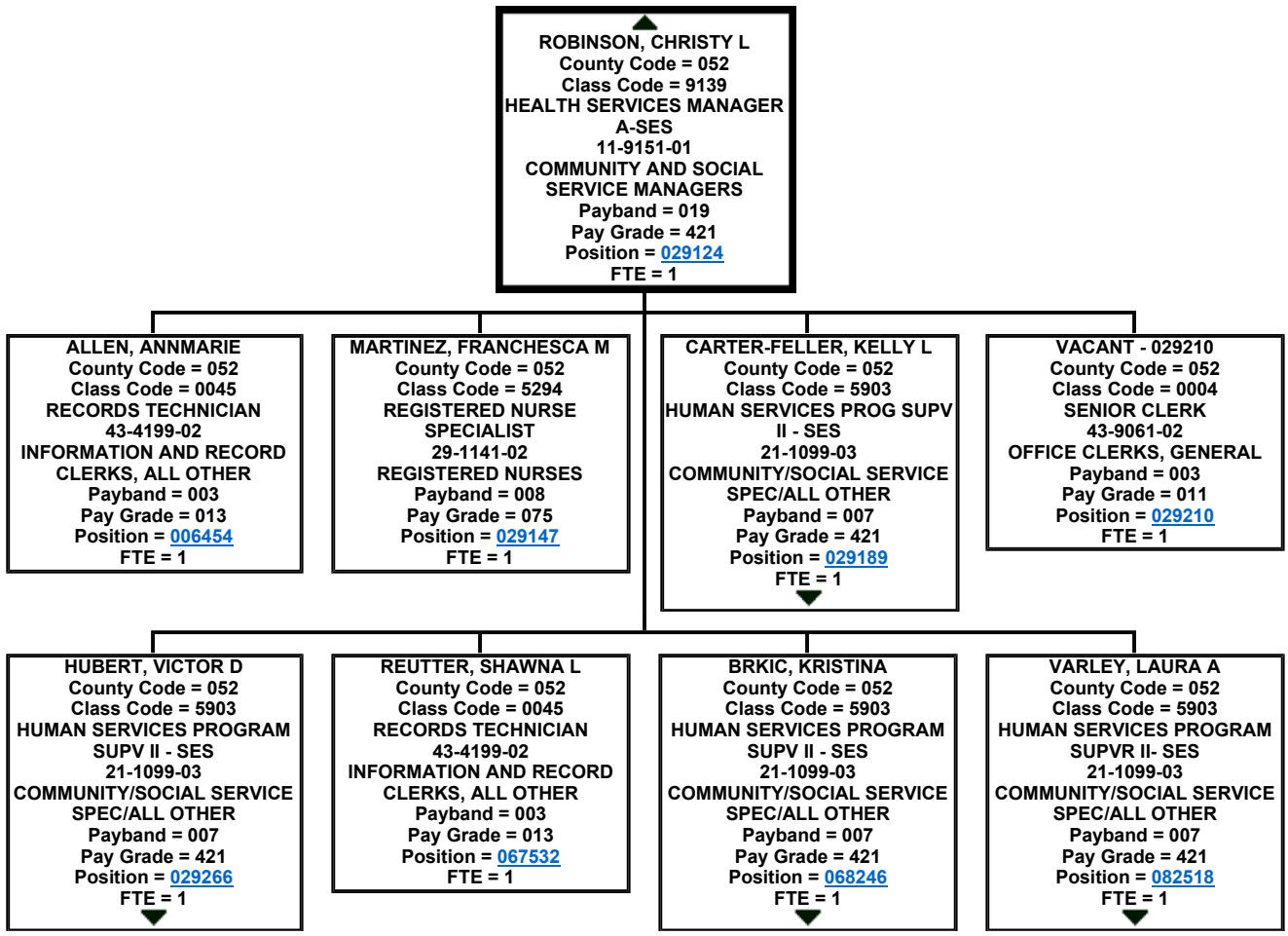
DUKES, MICHAEL C
County Code = 052
Class Code = 5953
Social Services Counselor
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Pay Grade = 018
Position = [082095](#)
FTE = 1

BURKE CRUZ, ANI A
County Code = 052
Class Code = 5953
SOCIAL SERVICES
COUNSELOR
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Pay Grade = 018
Position = [082516](#)
FTE = 1

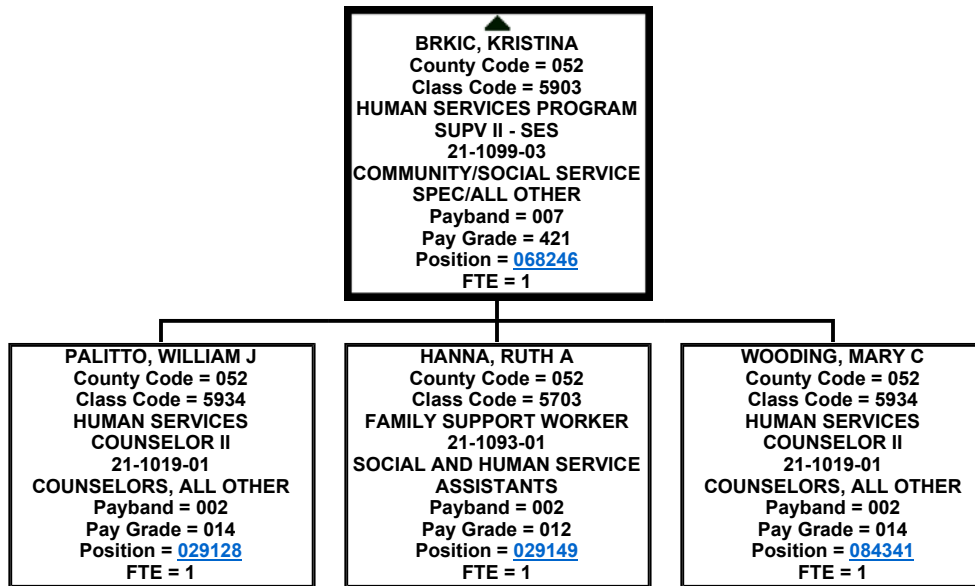


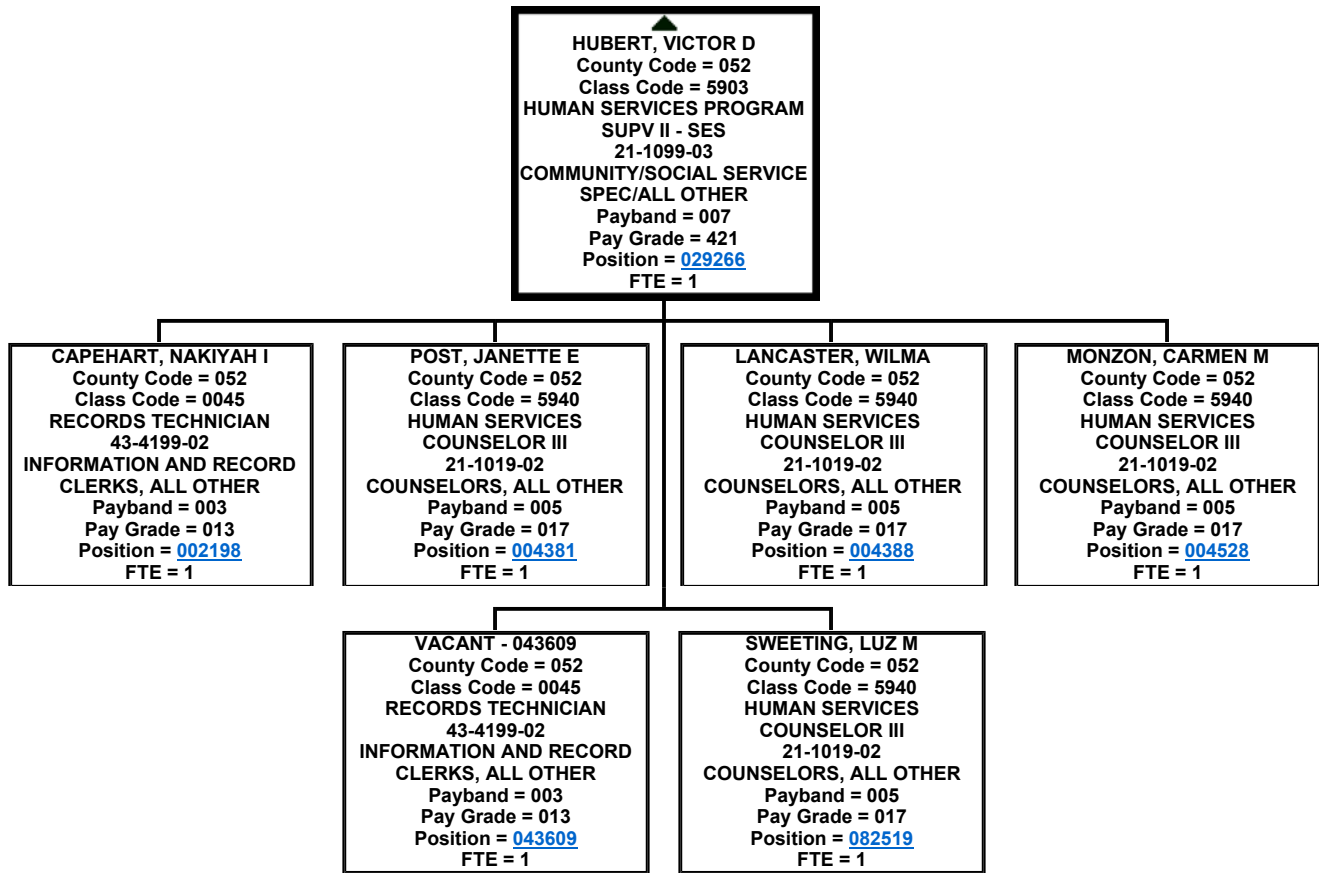


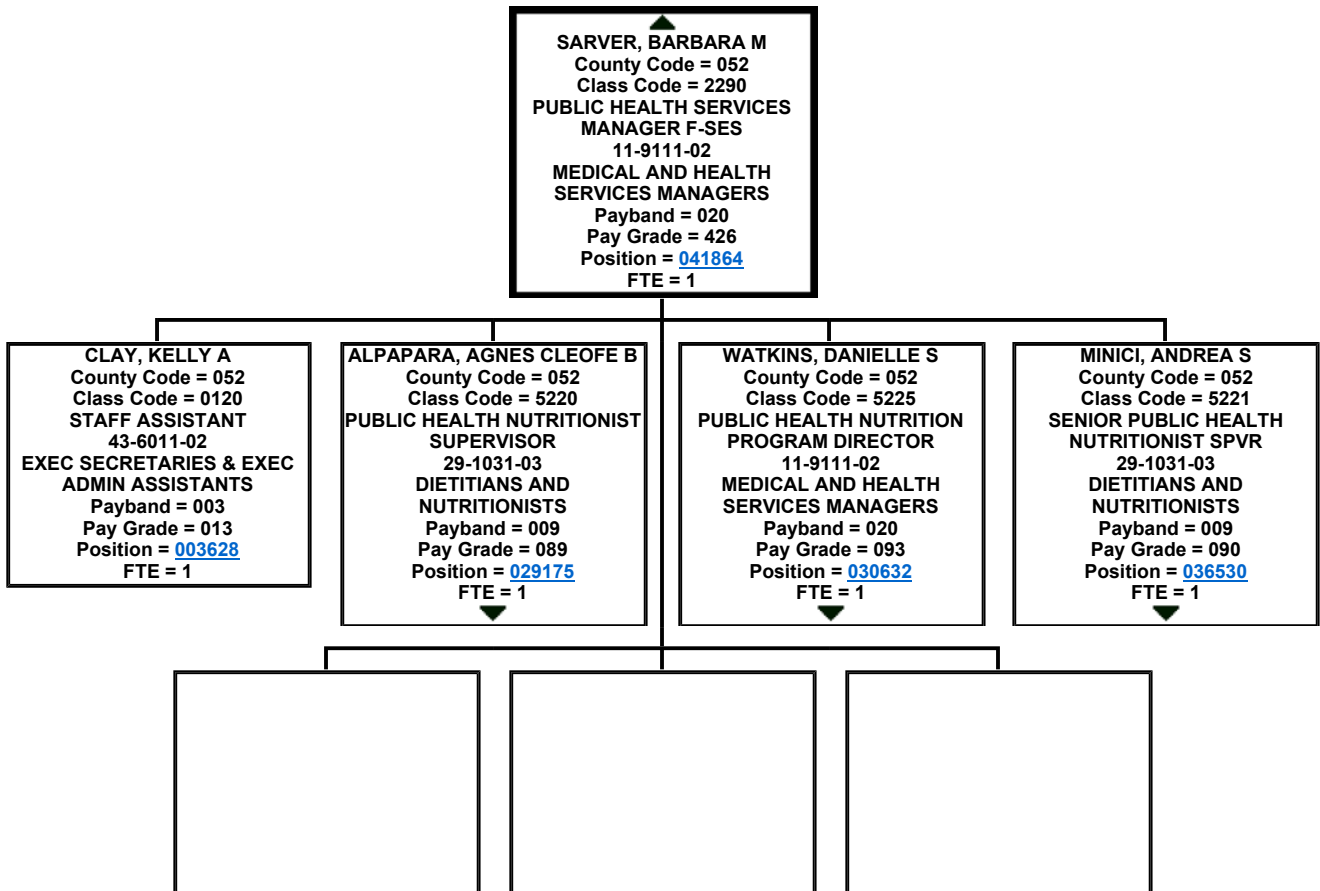
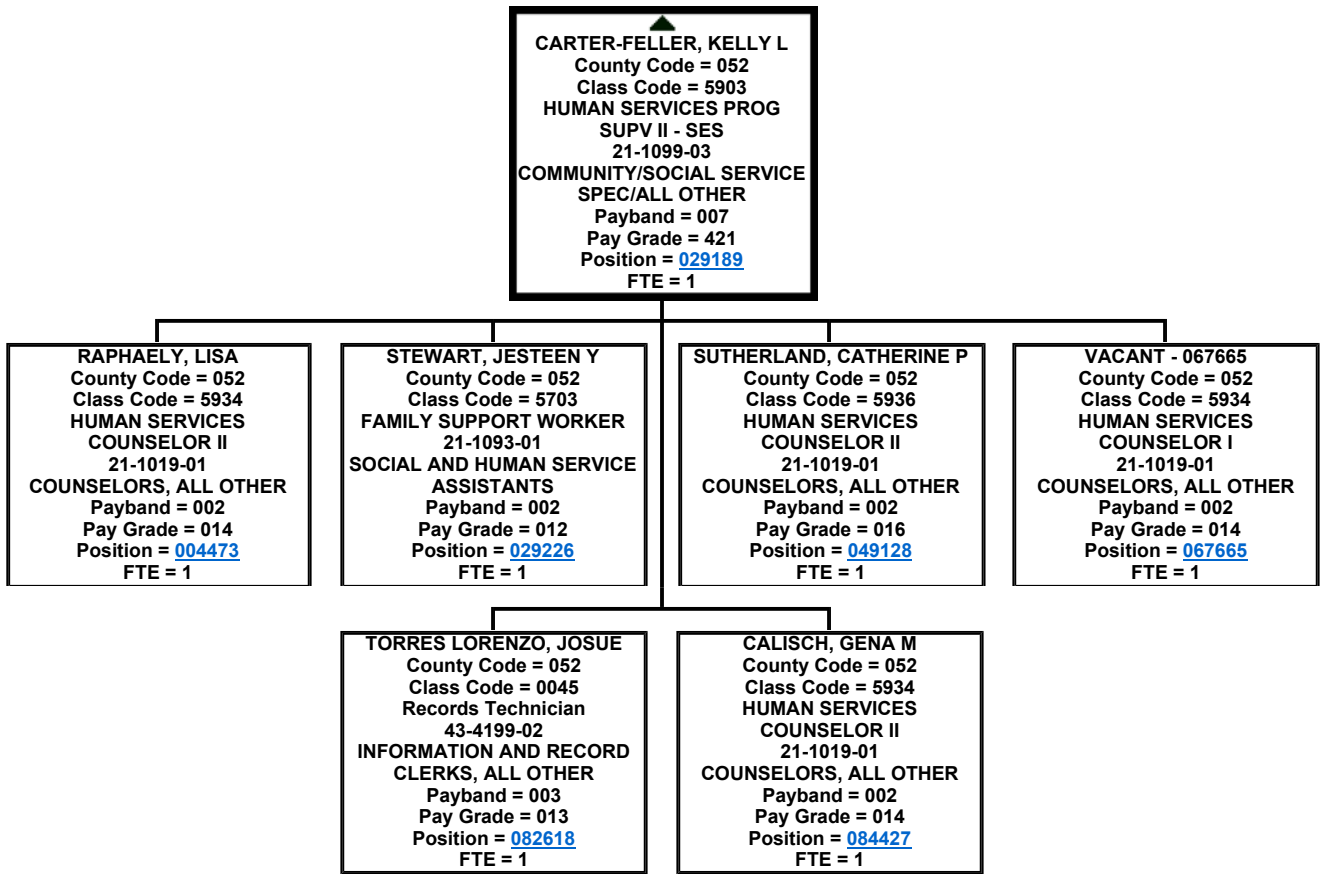




NIQUETTE, RENE M
County Code = 052
Class Code = 5934
HUMAN SERVICES
COUNSELOR I
21-1019-01
COUNSELORS, ALL OTHER
Payband = 002
Pay Grade = 014
Position = [082517](#)
FTE = 1



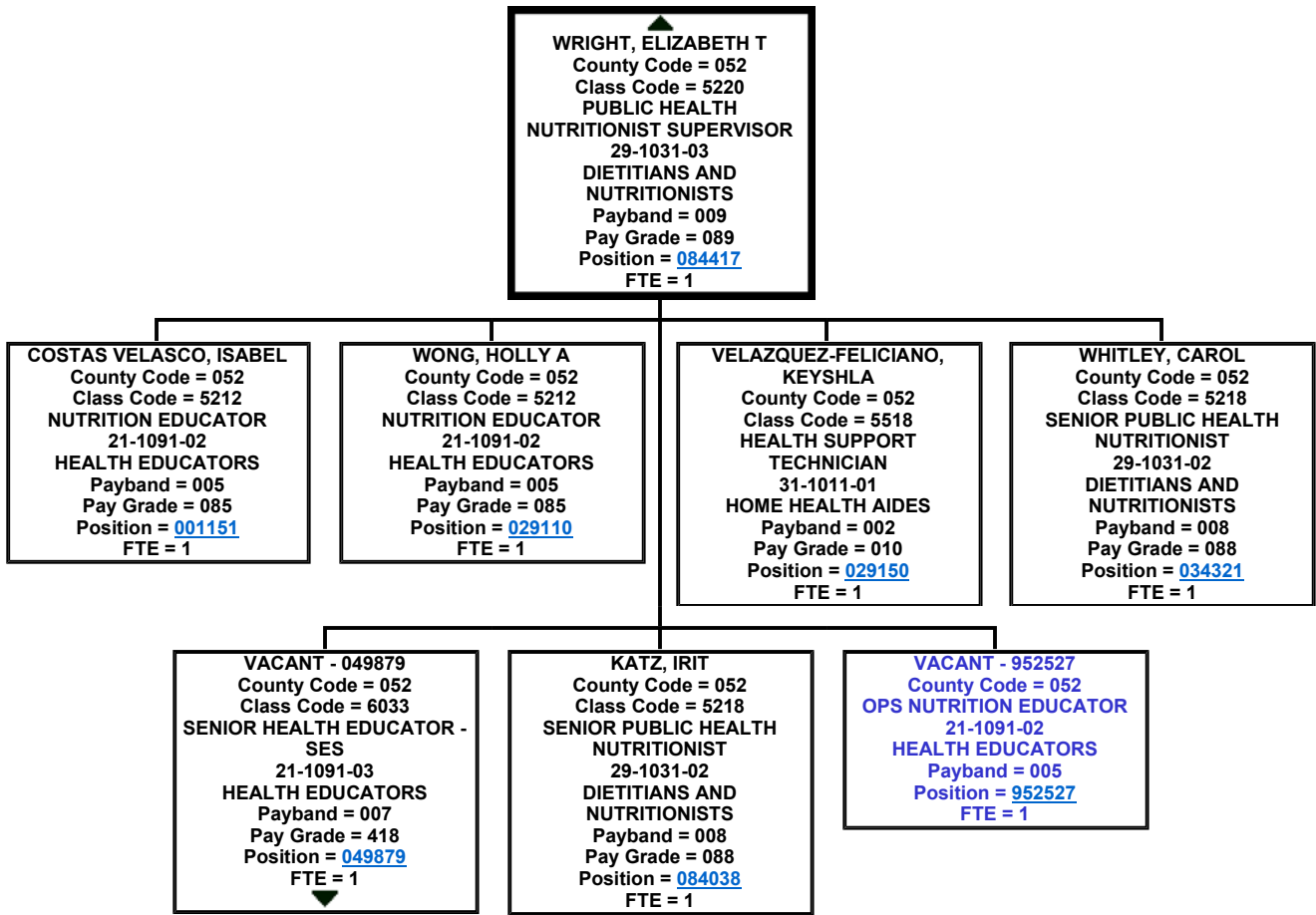


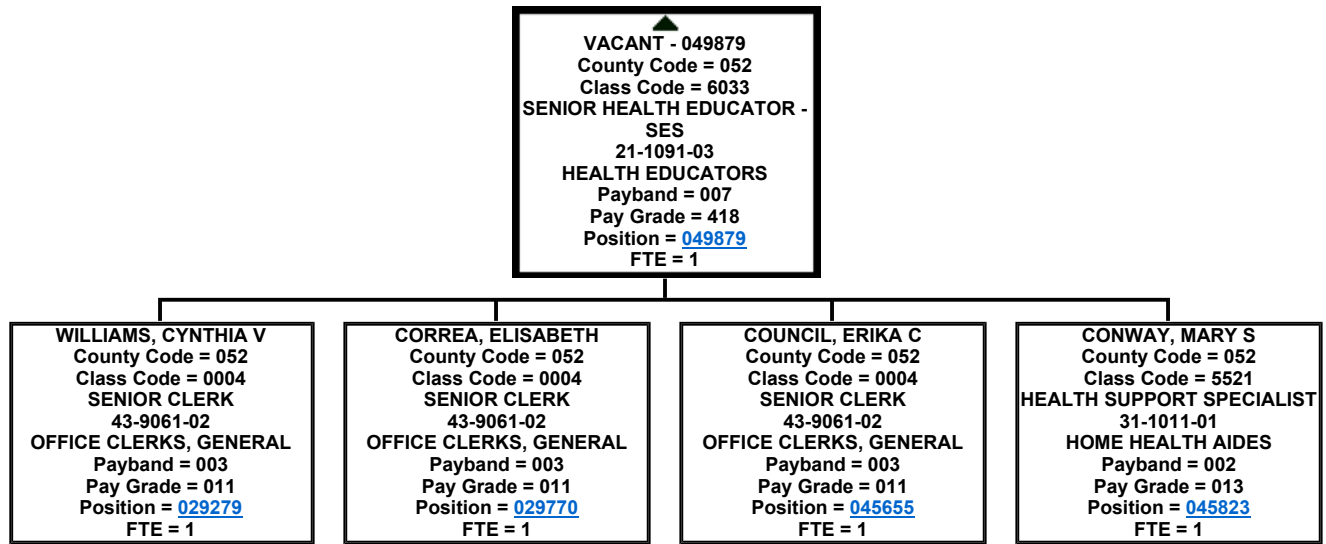


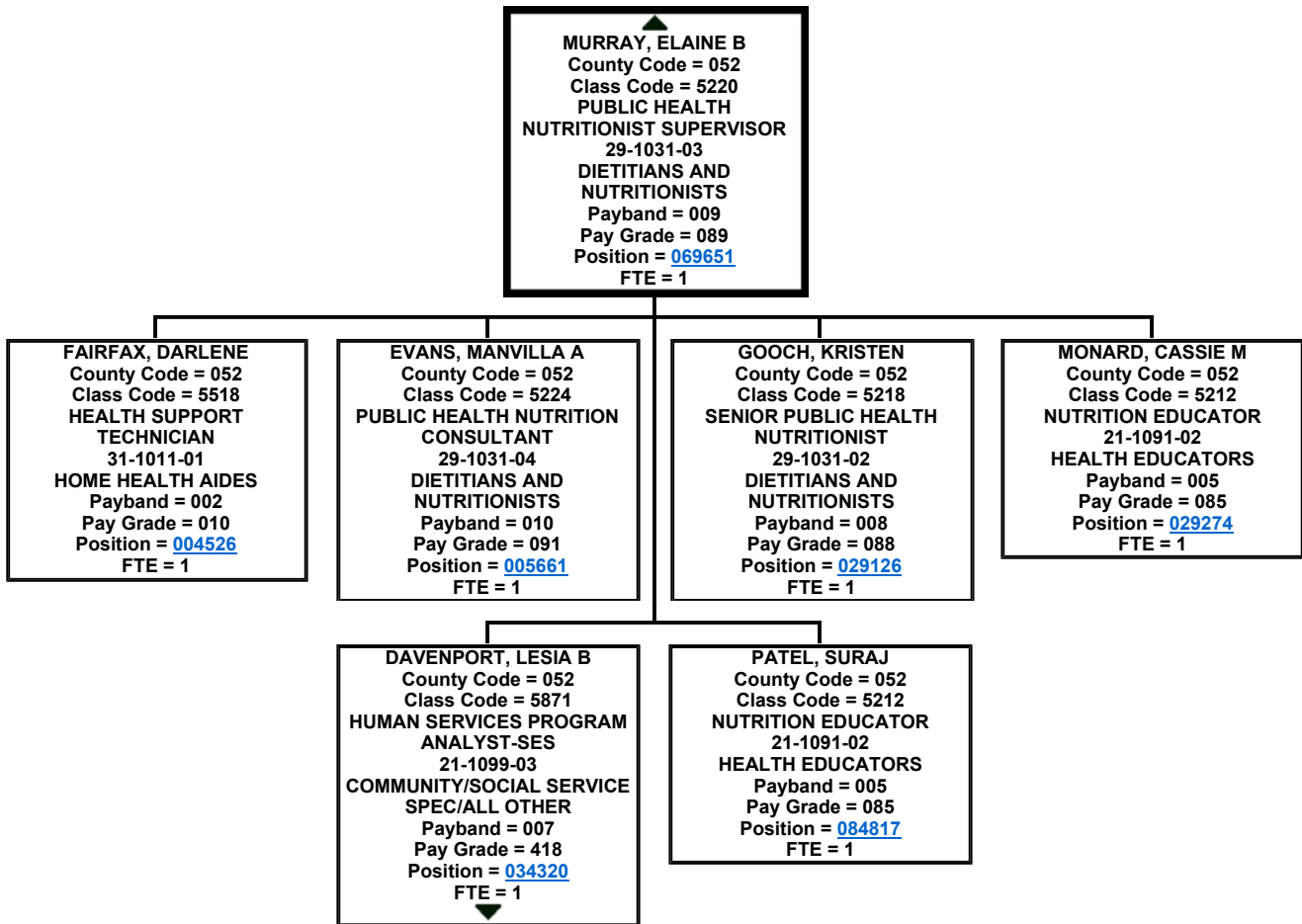
OILER, CHRISTINA M
County Code = 052
Class Code = 5220
PUBLIC HEALTH NUTRITIONIST
SUPERVISOR
29-1031-03
DIETITIANS AND
NUTRITIONISTS
Payband = 009
Pay Grade = 089
Position = [058862](#)
FTE = 1

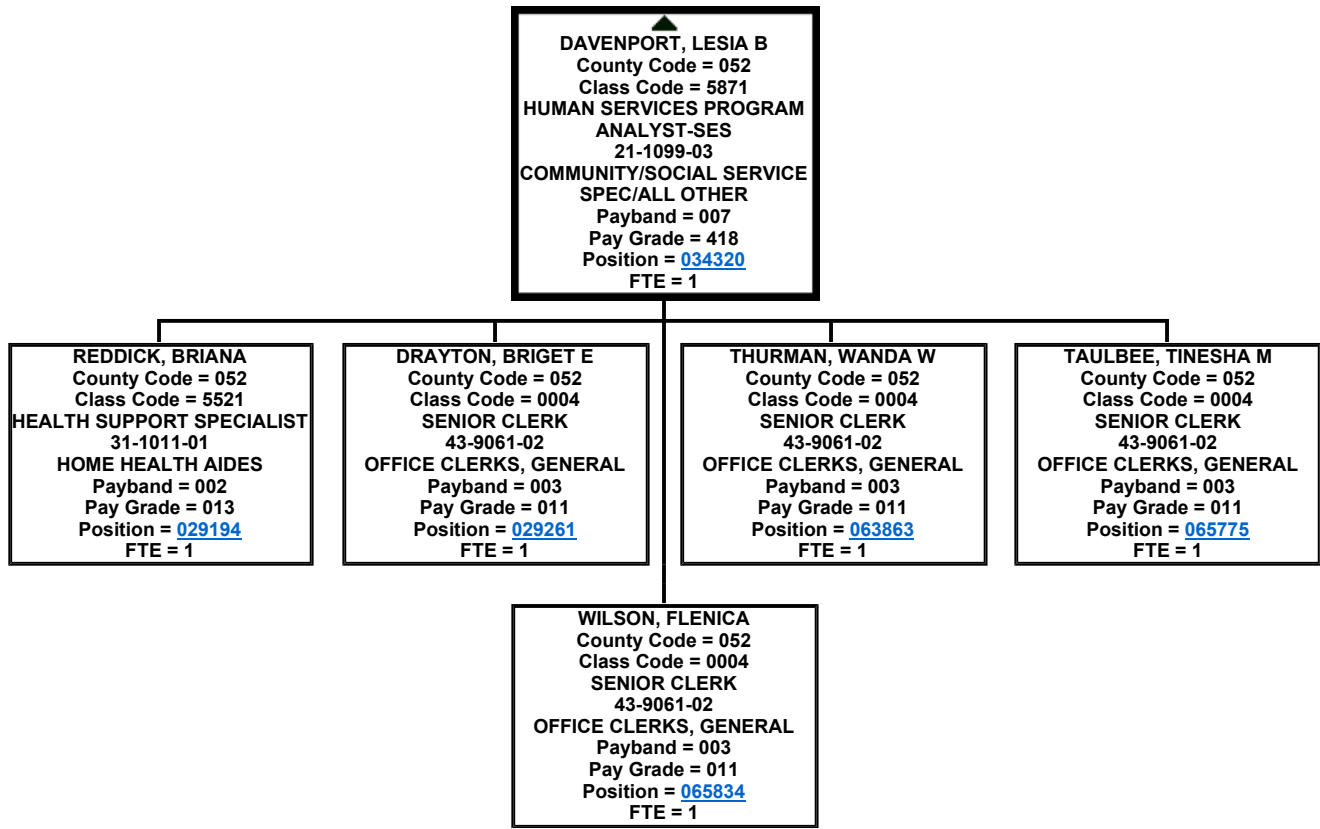
MURRAY, ELAINE B
County Code = 052
Class Code = 5220
PUBLIC HEALTH NUTRITIONIST
SUPERVISOR
29-1031-03
DIETITIANS AND
NUTRITIONISTS
Payband = 009
Pay Grade = 089
Position = [069651](#)
FTE = 1

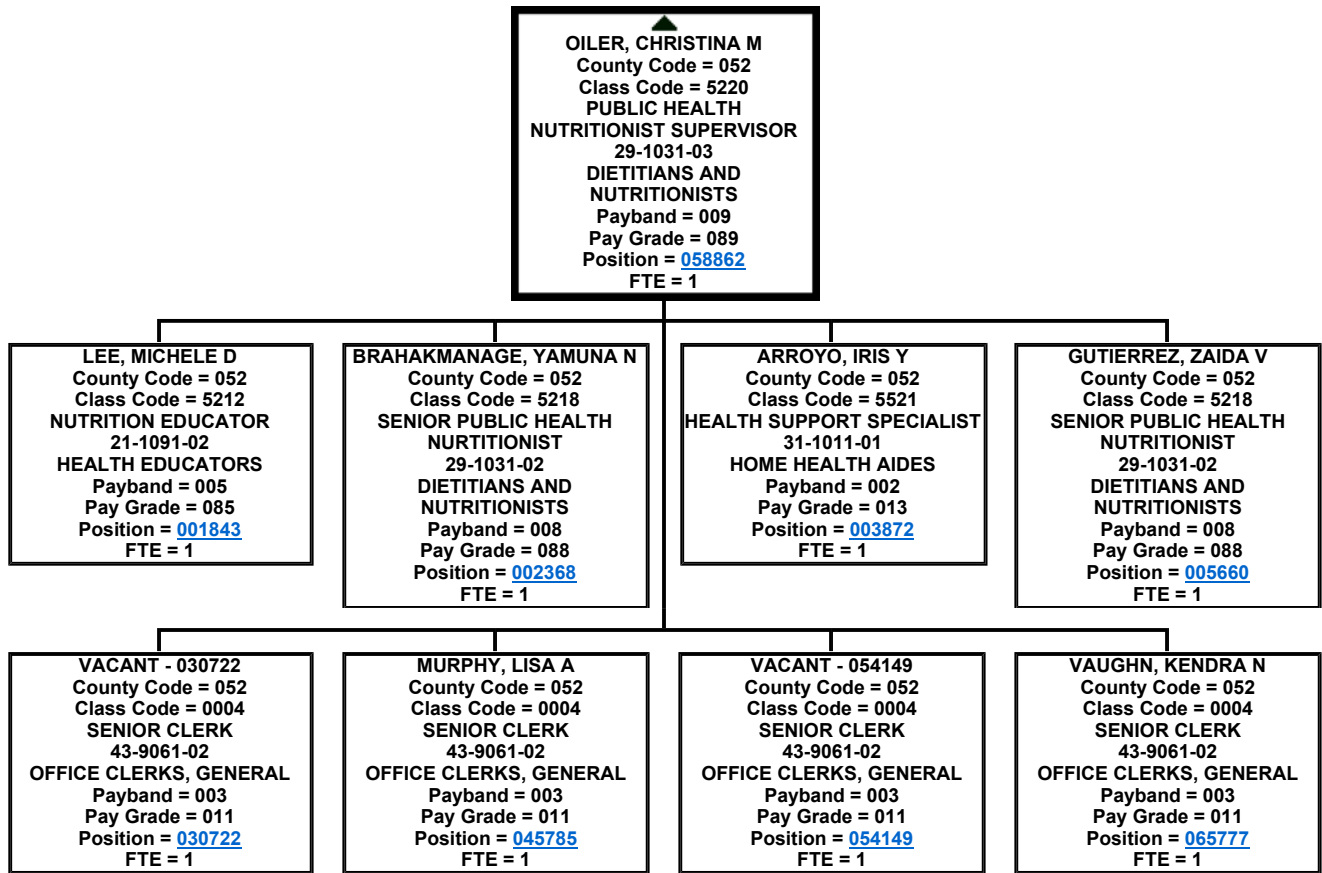
WRIGHT, ELIZABETH T
County Code = 052
Class Code = 5220
PUBLIC HEALTH NUTRITIONIST
SUPERVISOR
29-1031-03
DIETITIANS AND
NUTRITIONISTS
Payband = 009
Pay Grade = 089
Position = [084417](#)
FTE = 1

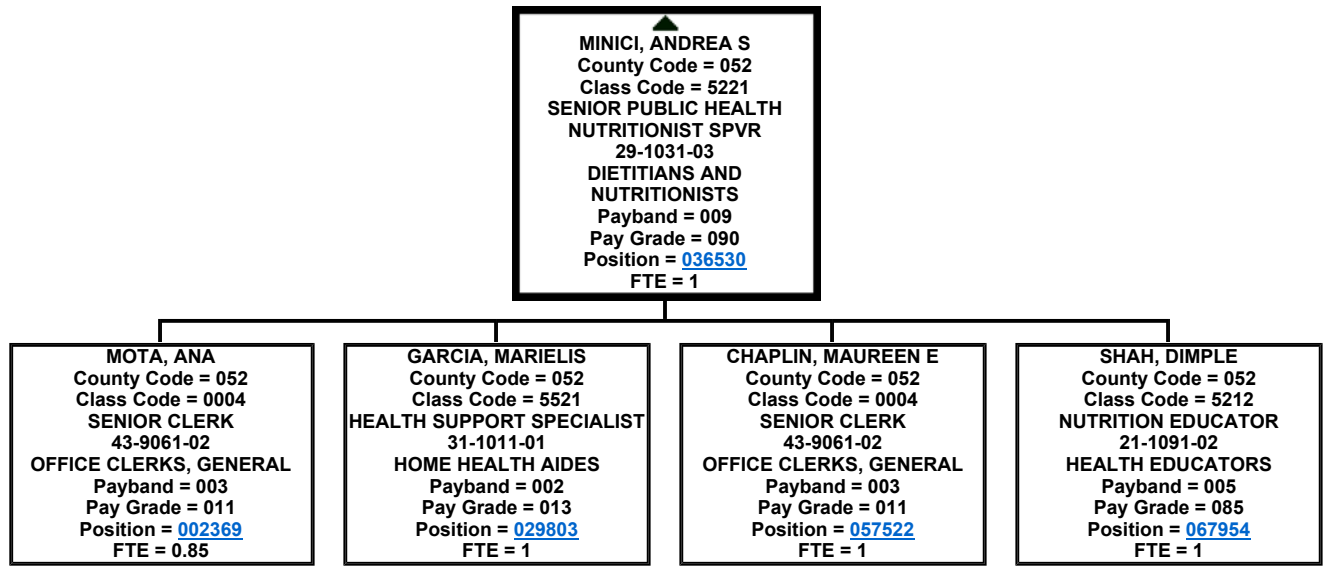


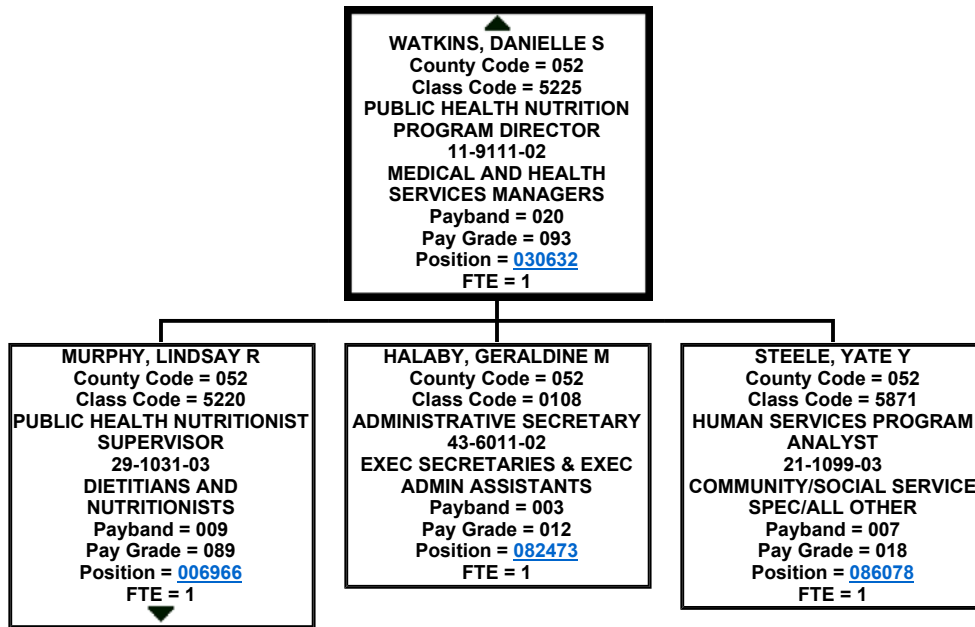


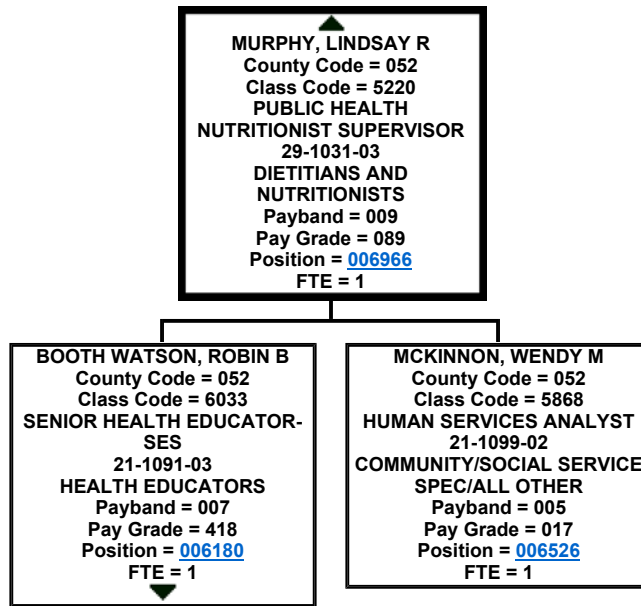


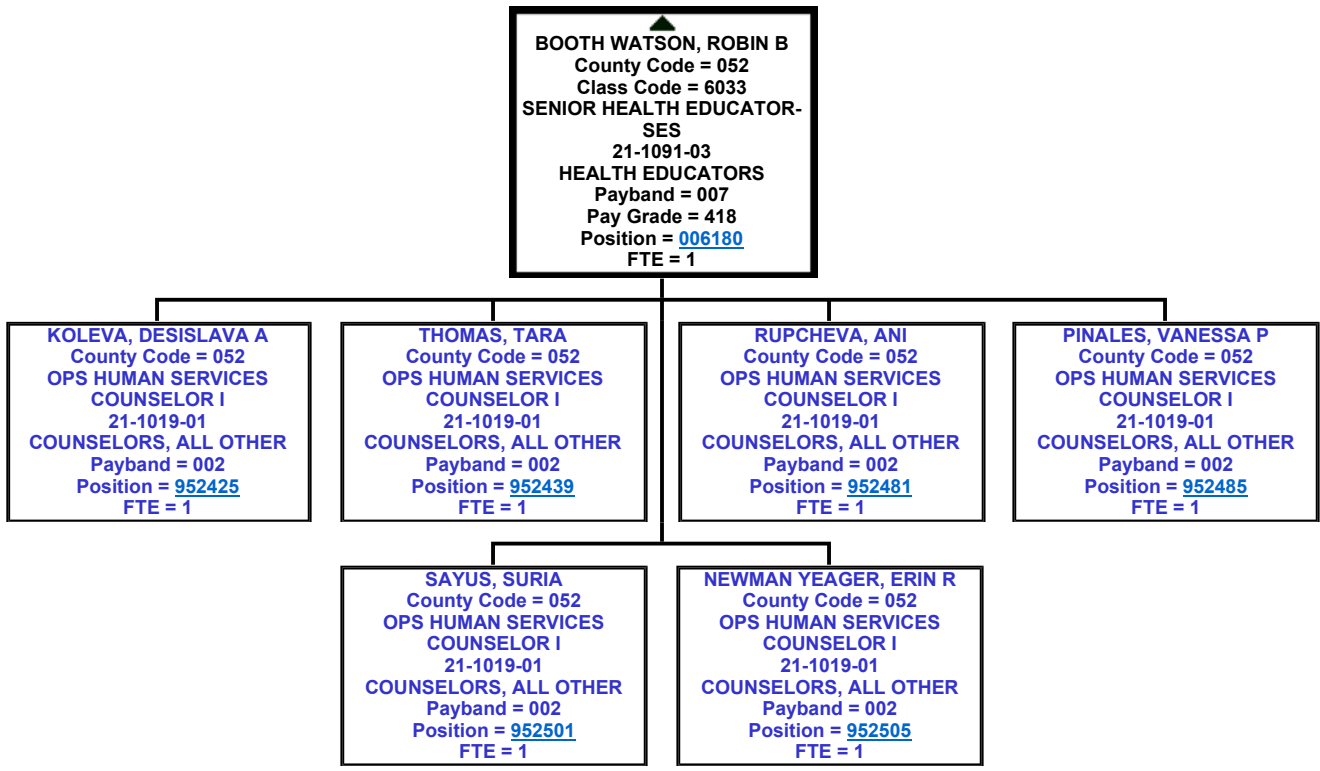


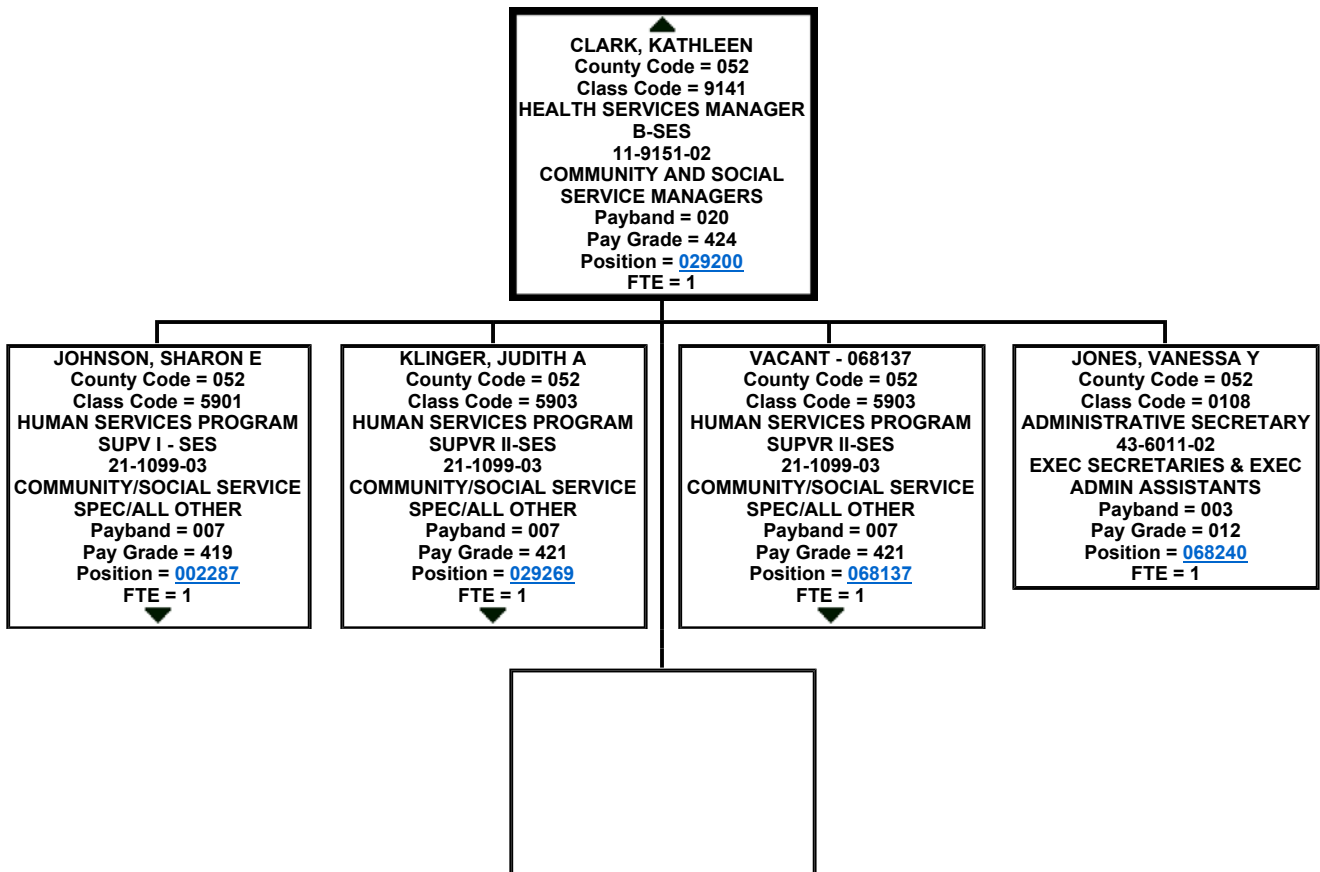
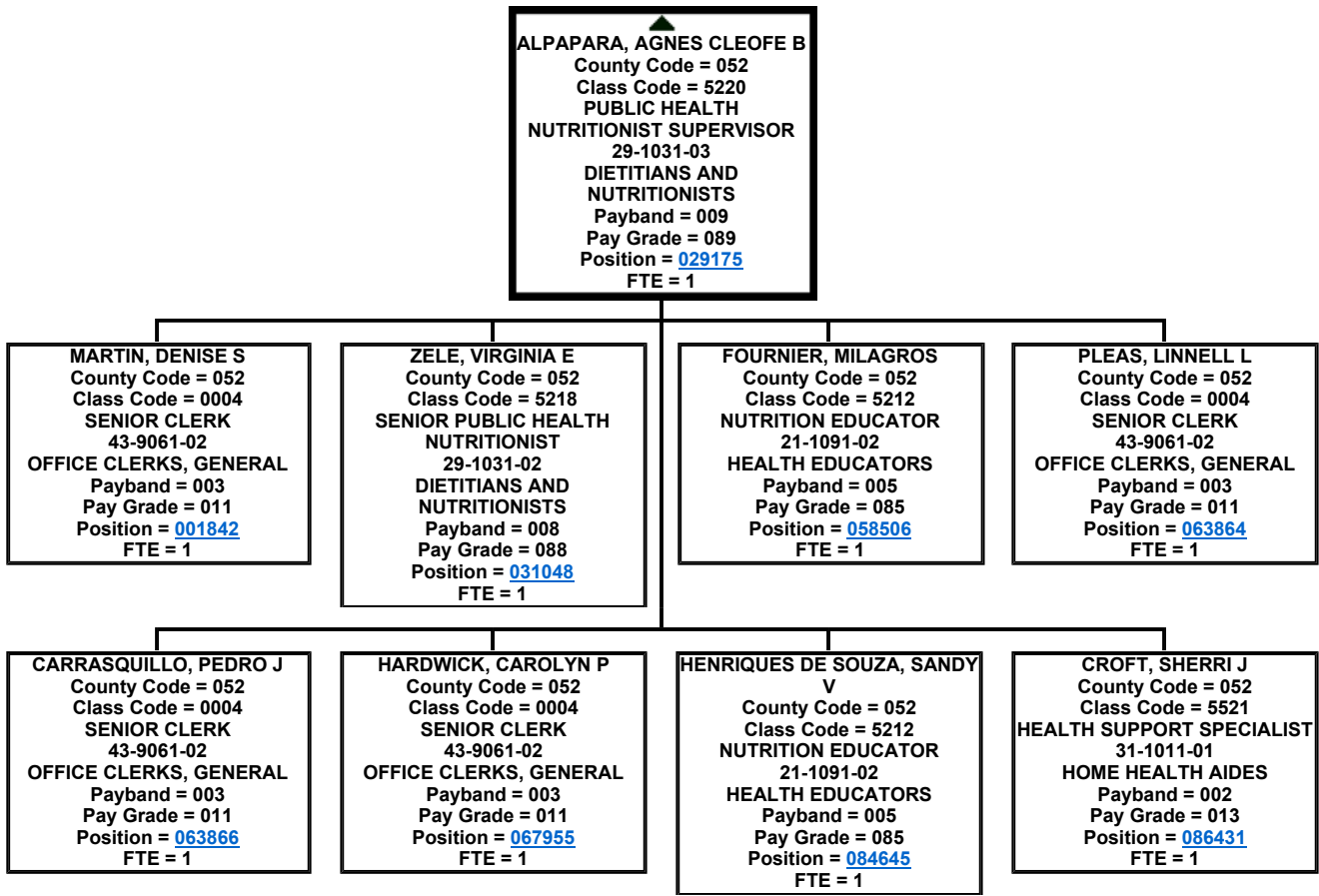




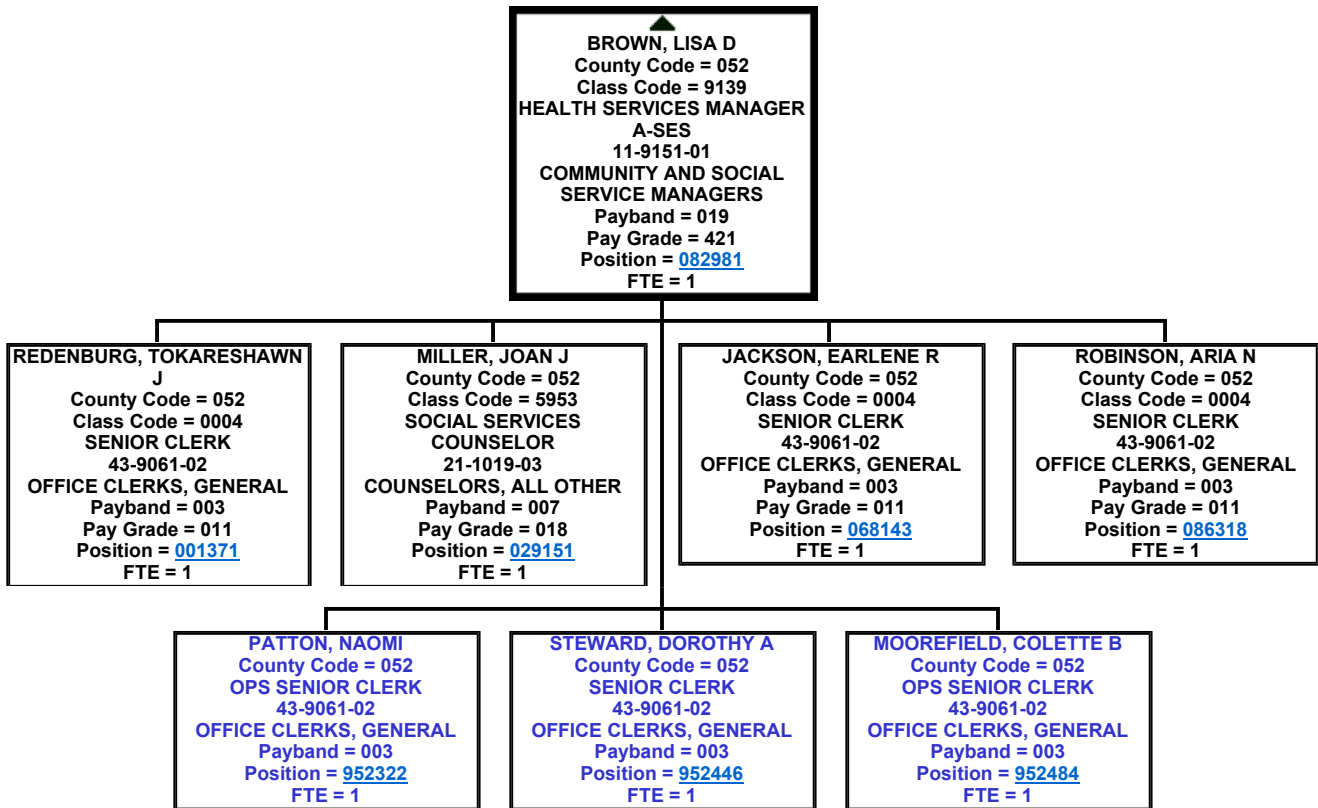


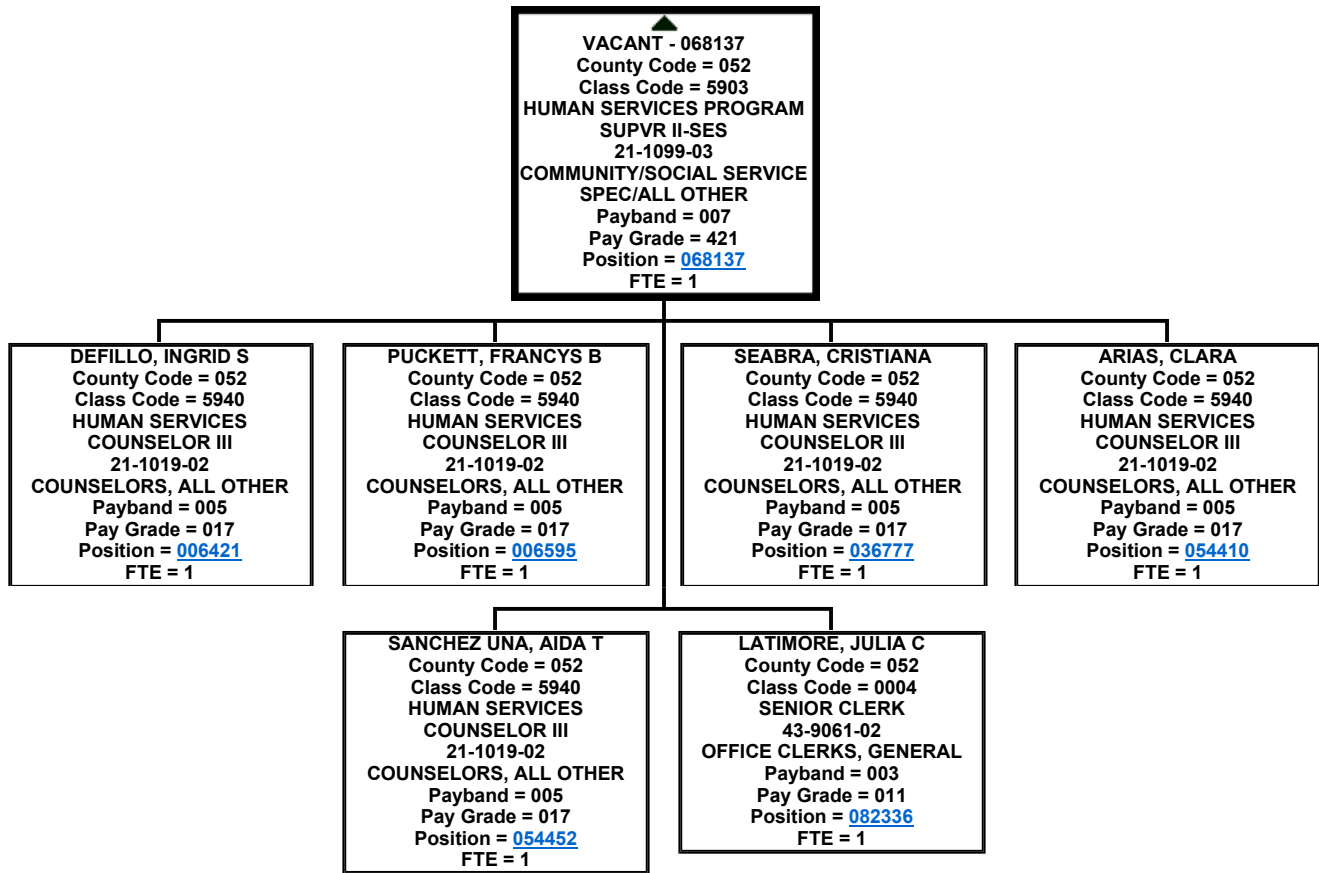


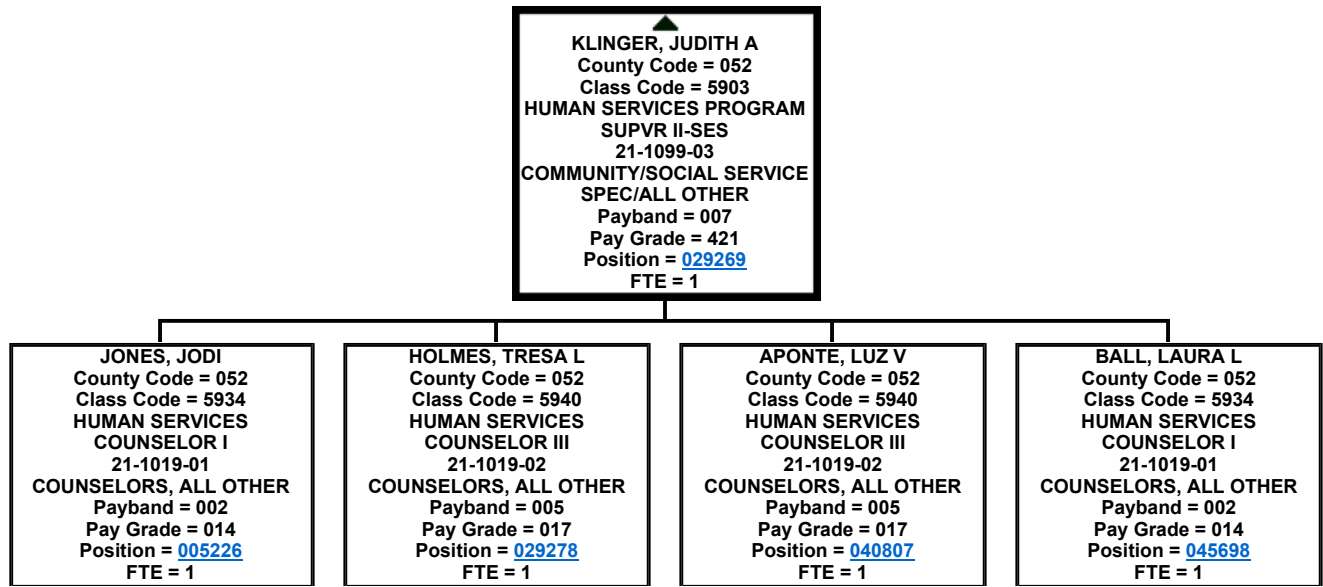


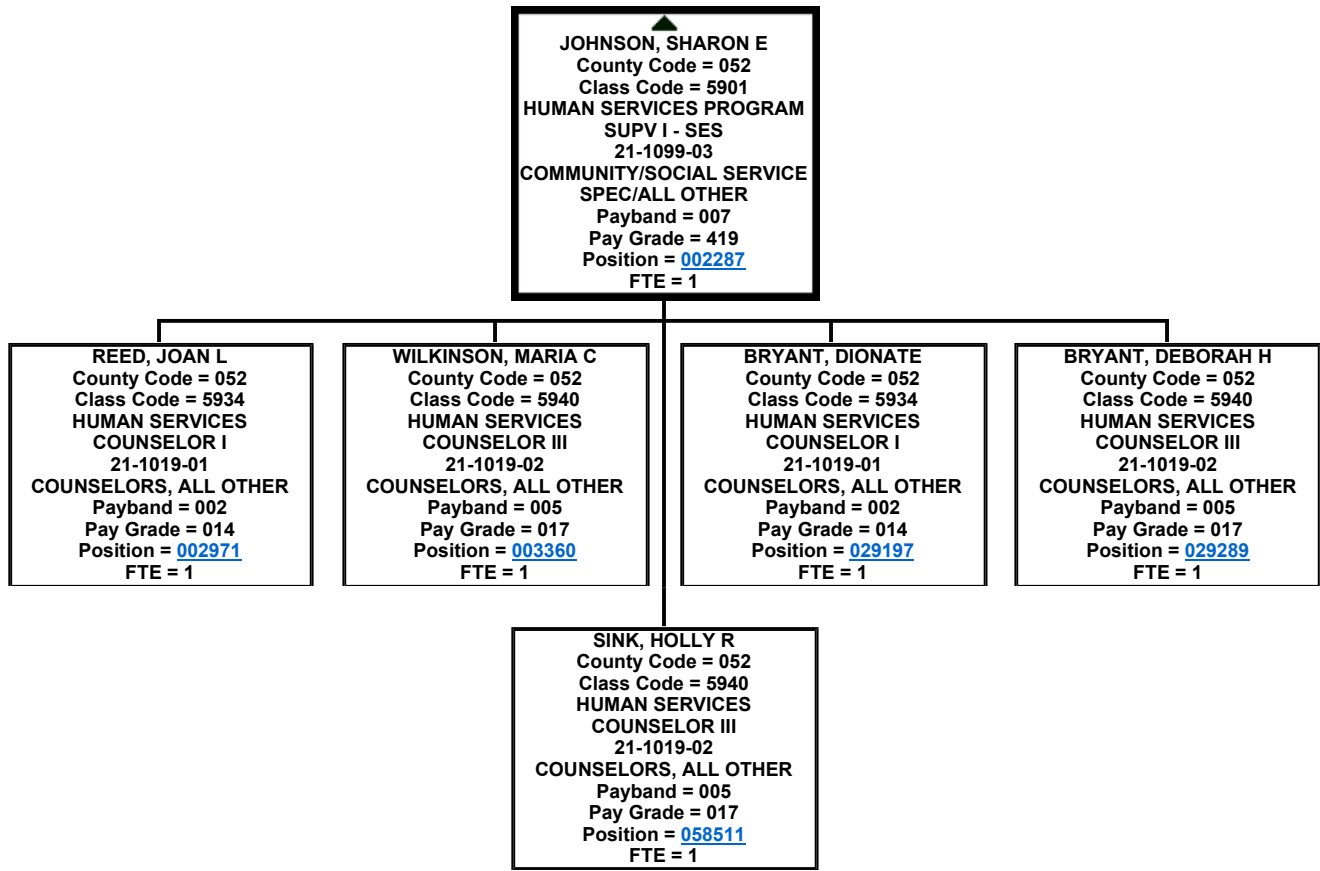


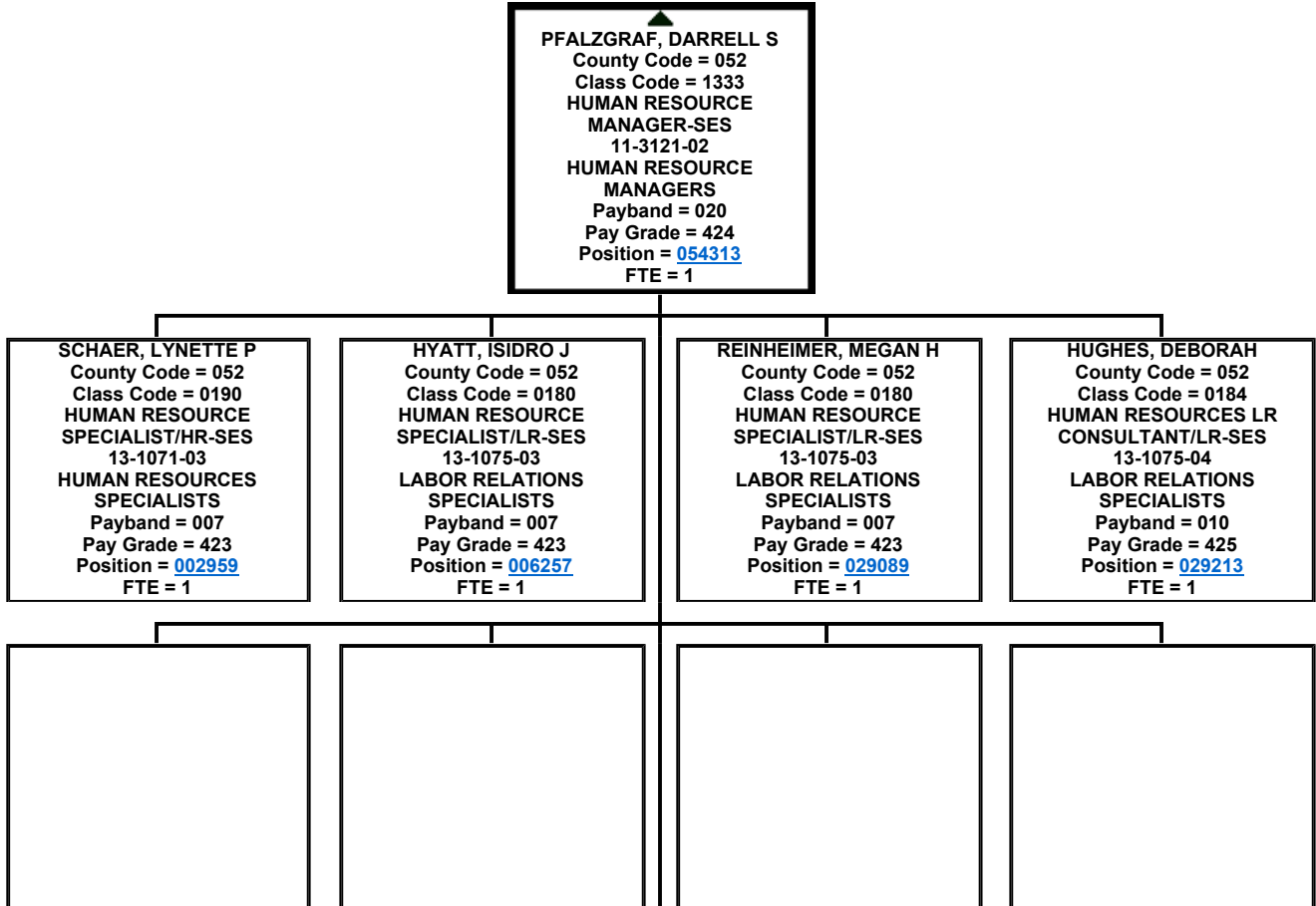
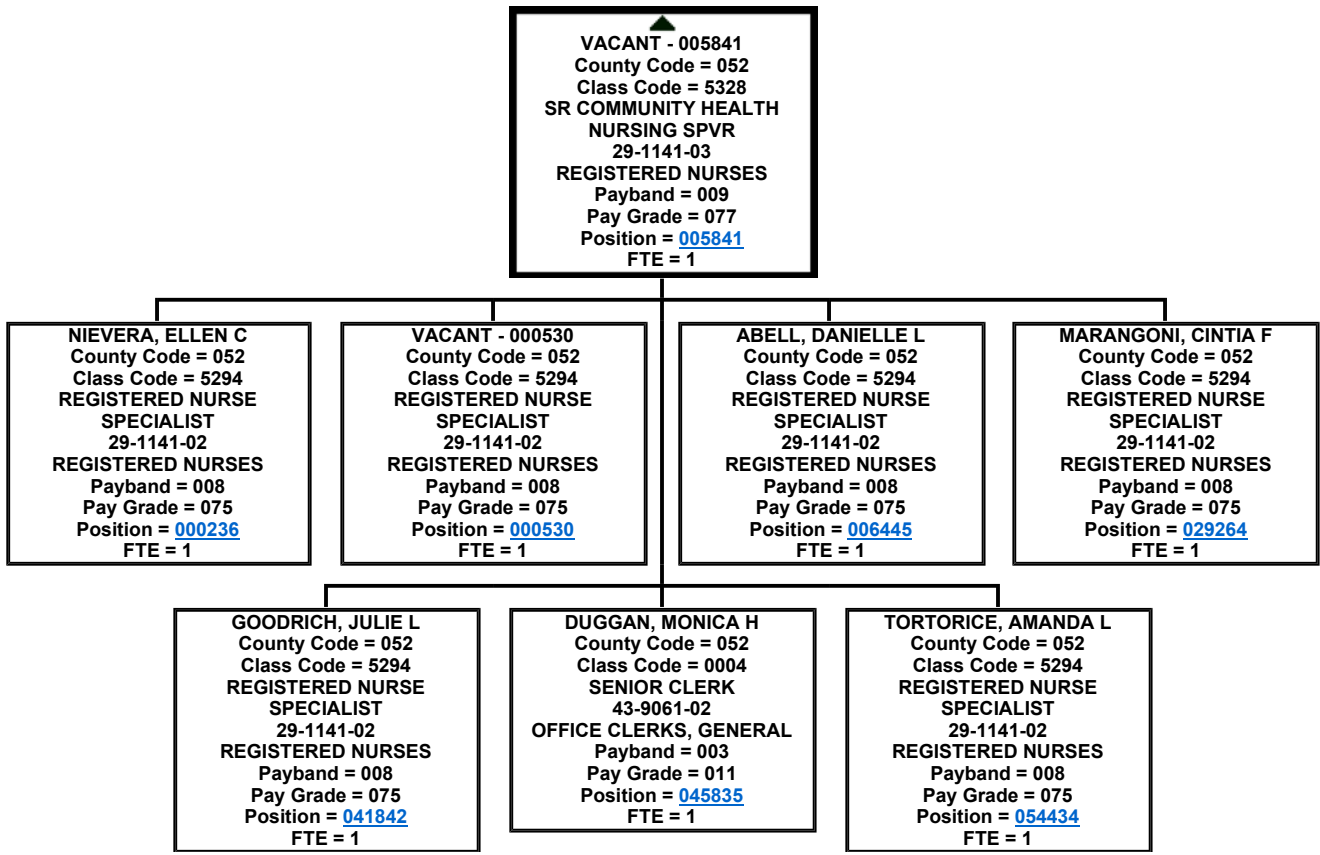
BROWN, LISA D
County Code = 052
Class Code = 9139
HEALTH SERVICES MANAGER
A-SES
11-9151-01
COMMUNITY AND SOCIAL
SERVICE MANAGERS
Payband = 019
Pay Grade = 421
Position = [082981](#)
FTE = 1

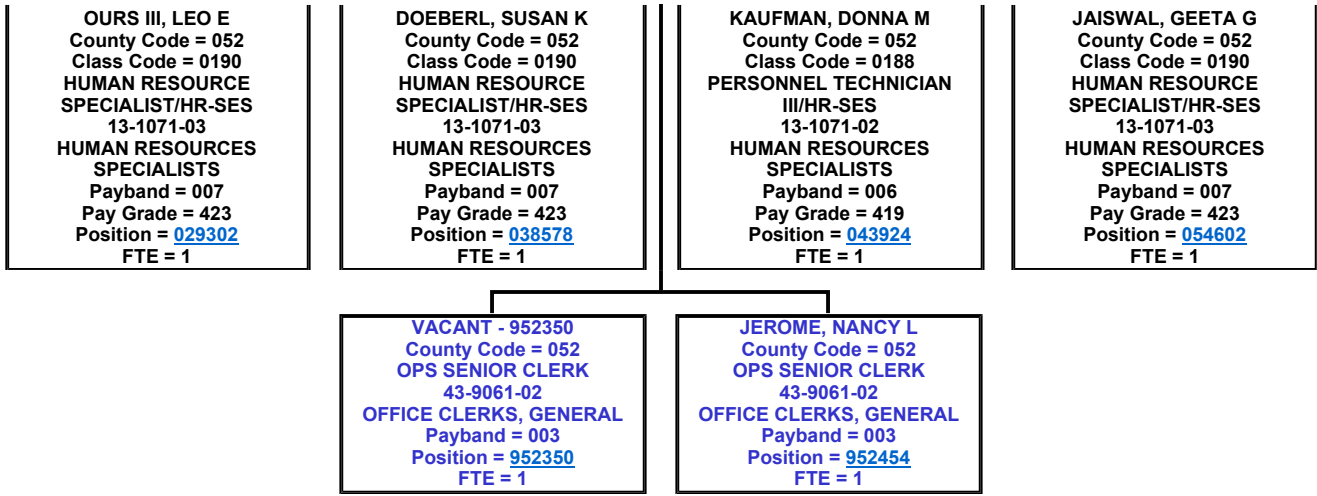






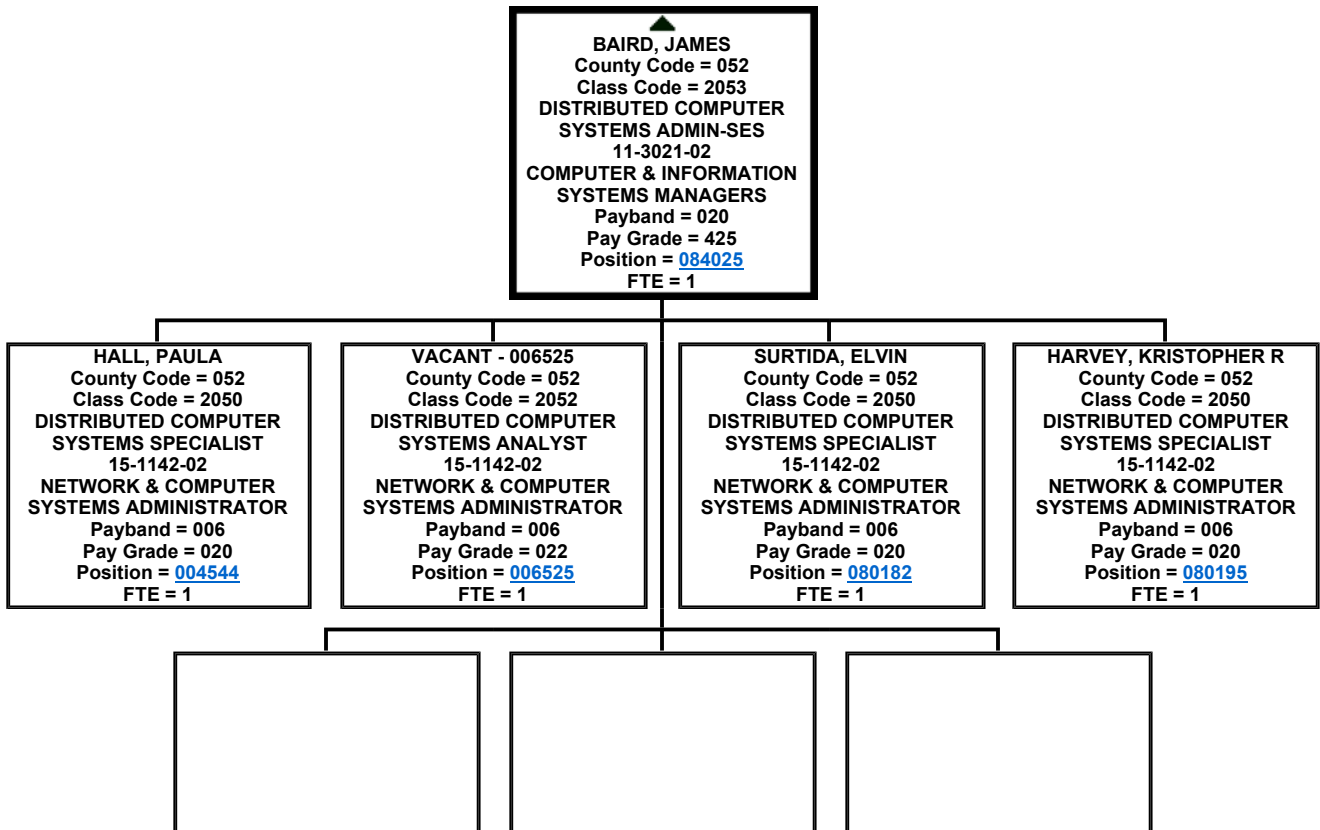
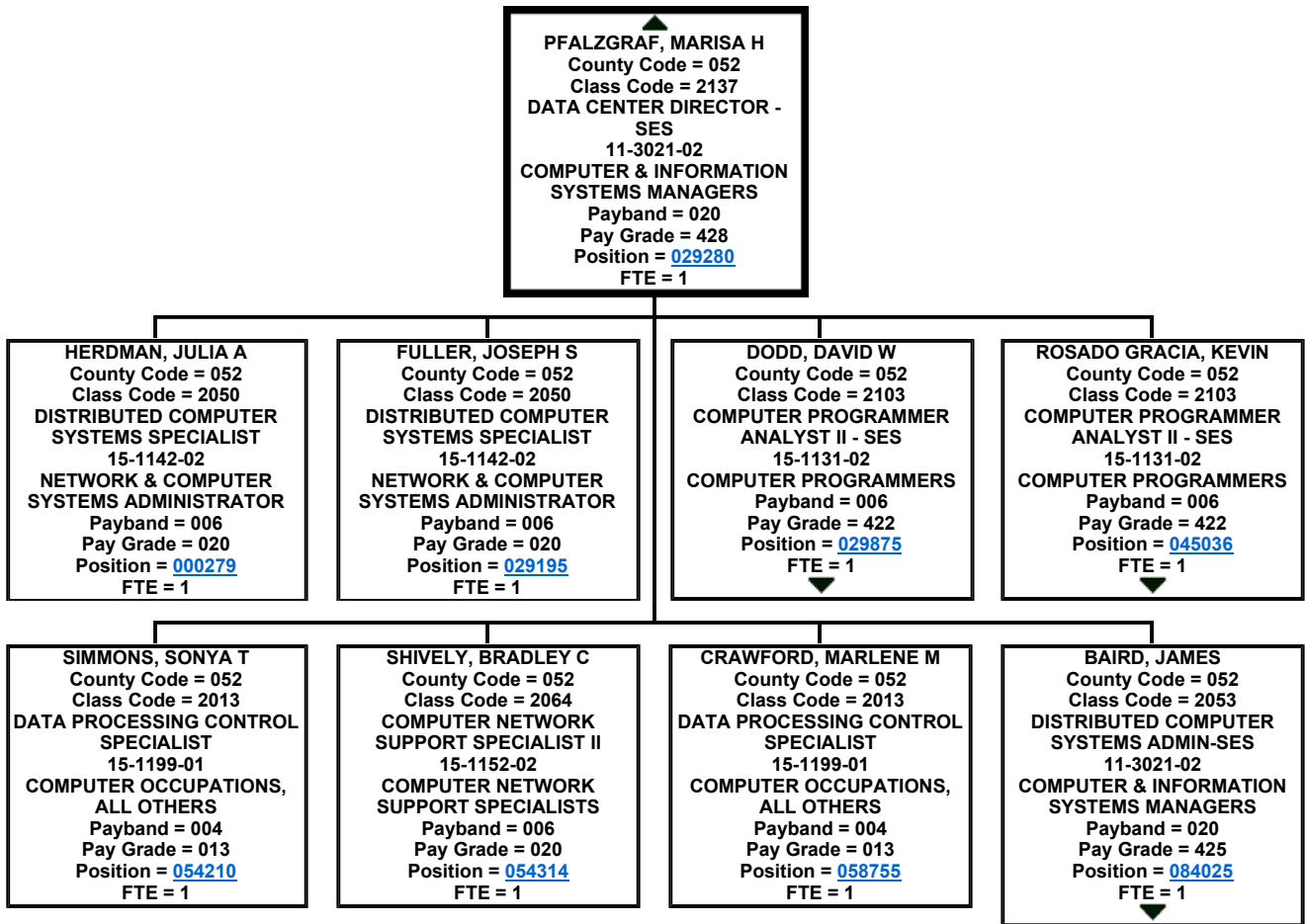






▲
BACCAM, MAY Q
County Code = 052
Class Code = 0712
ADMINISTRATIVE ASSISTANT
II- SES
43-6011-03
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 005
Pay Grade = 418
Position = [031195](#)
FTE = 1

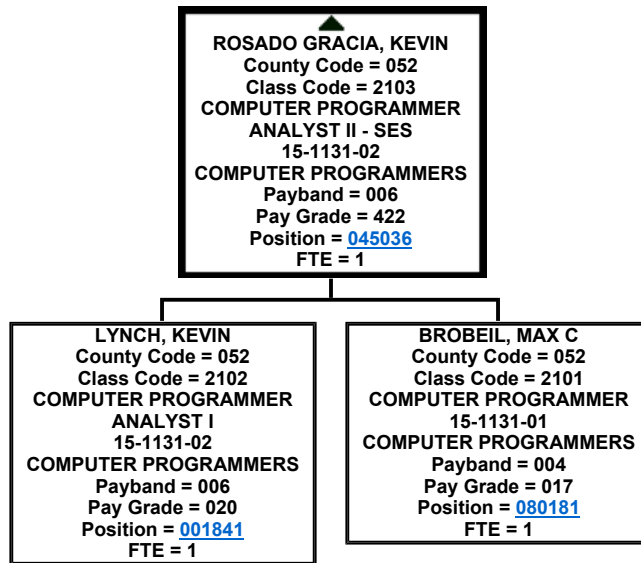
TURNER, DARLENE M
County Code = 052
Class Code = 0120
ADMINISTRATIVE ASSISTANT I
43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 003
Pay Grade = 013
Position = [054456](#)
FTE = 1

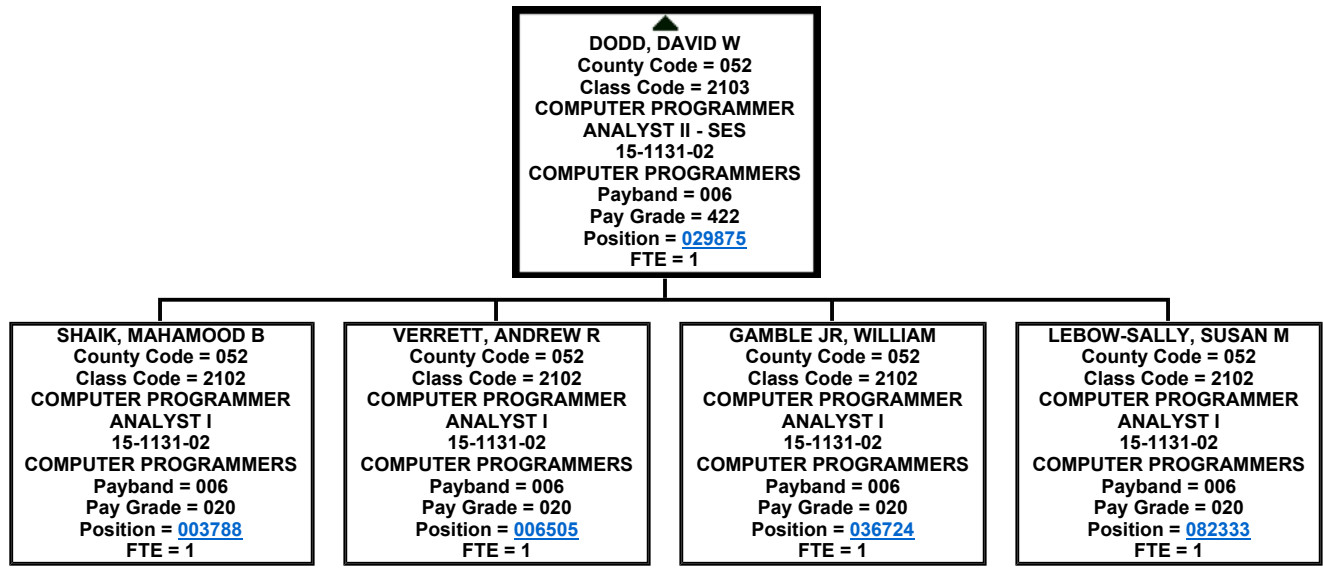


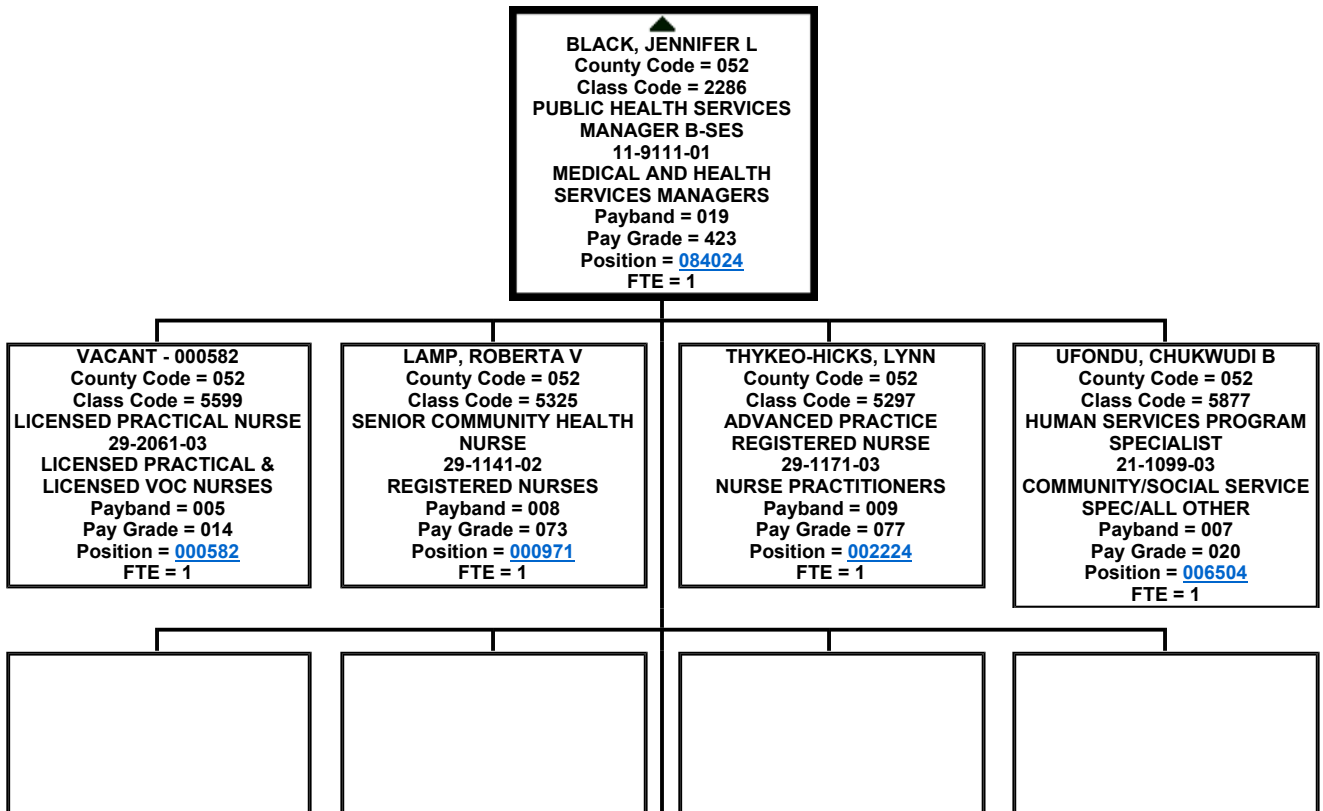
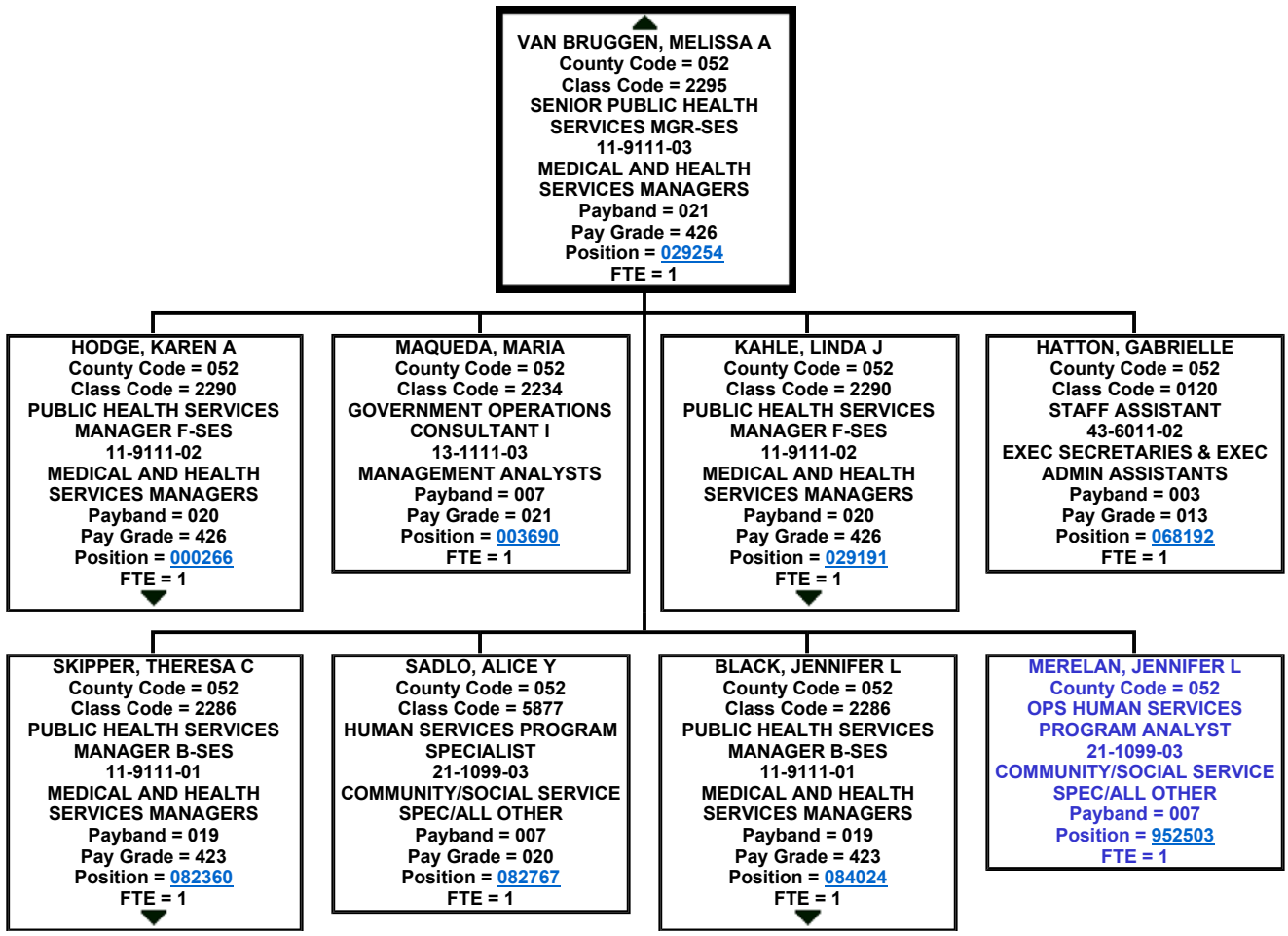
VACANT - 084028
County Code = 052
Class Code = 2052
DISTRIBUTED COMPUTER
SYSTEMS ANALYST
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Pay Grade = 022
Position = [084028](#)
FTE = 1

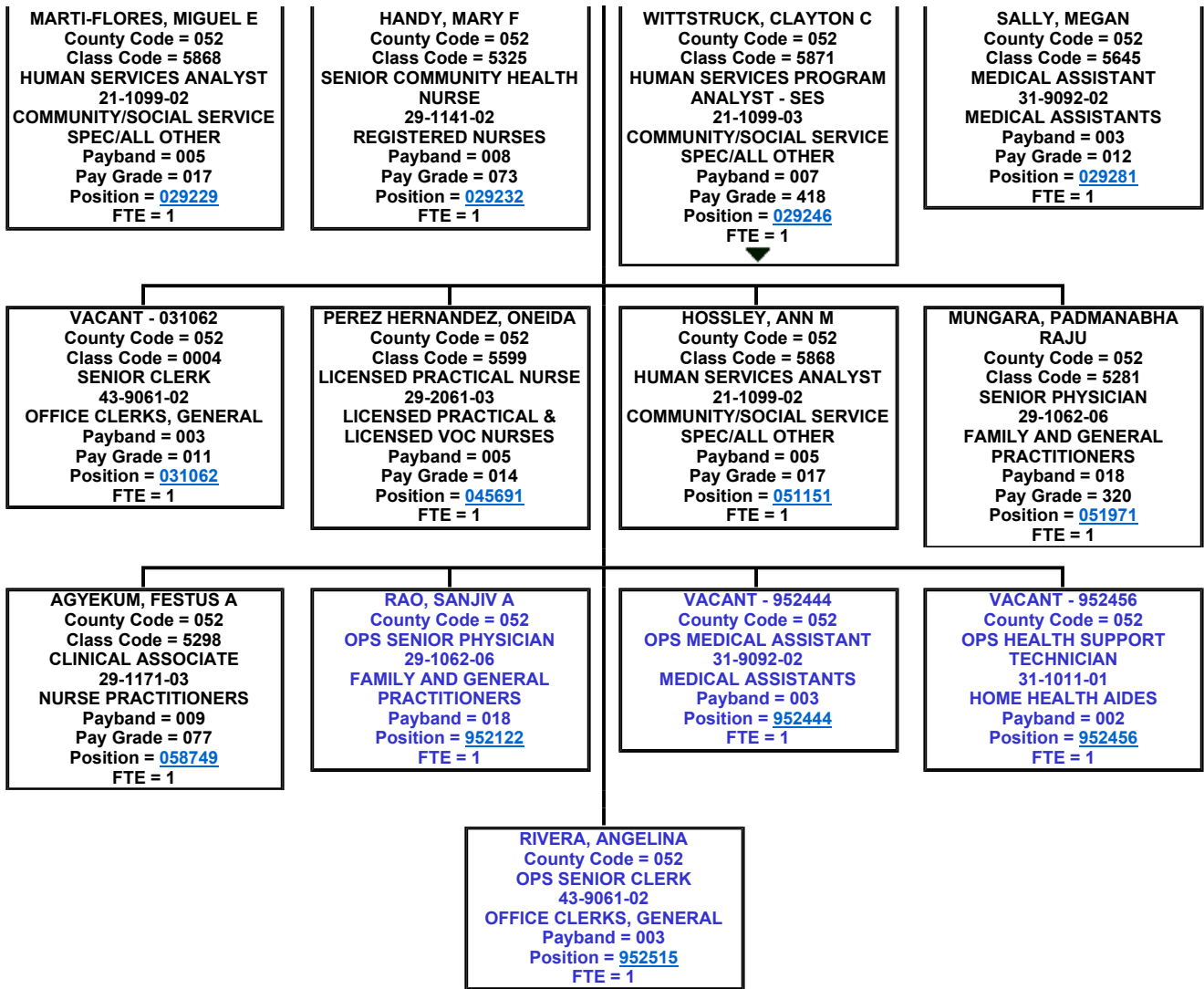
WARNER, CURTNEY G
County Code = 052
Class Code = 2050
DISTRIBUTED COMPUTER
SYSTEMS SPECIALIST
15-1142-02
NETWORK & COMPUTER
SYSTEMS ADMINISTRATOR
Payband = 006
Pay Grade = 020
Position = [084609](#)
FTE = 1

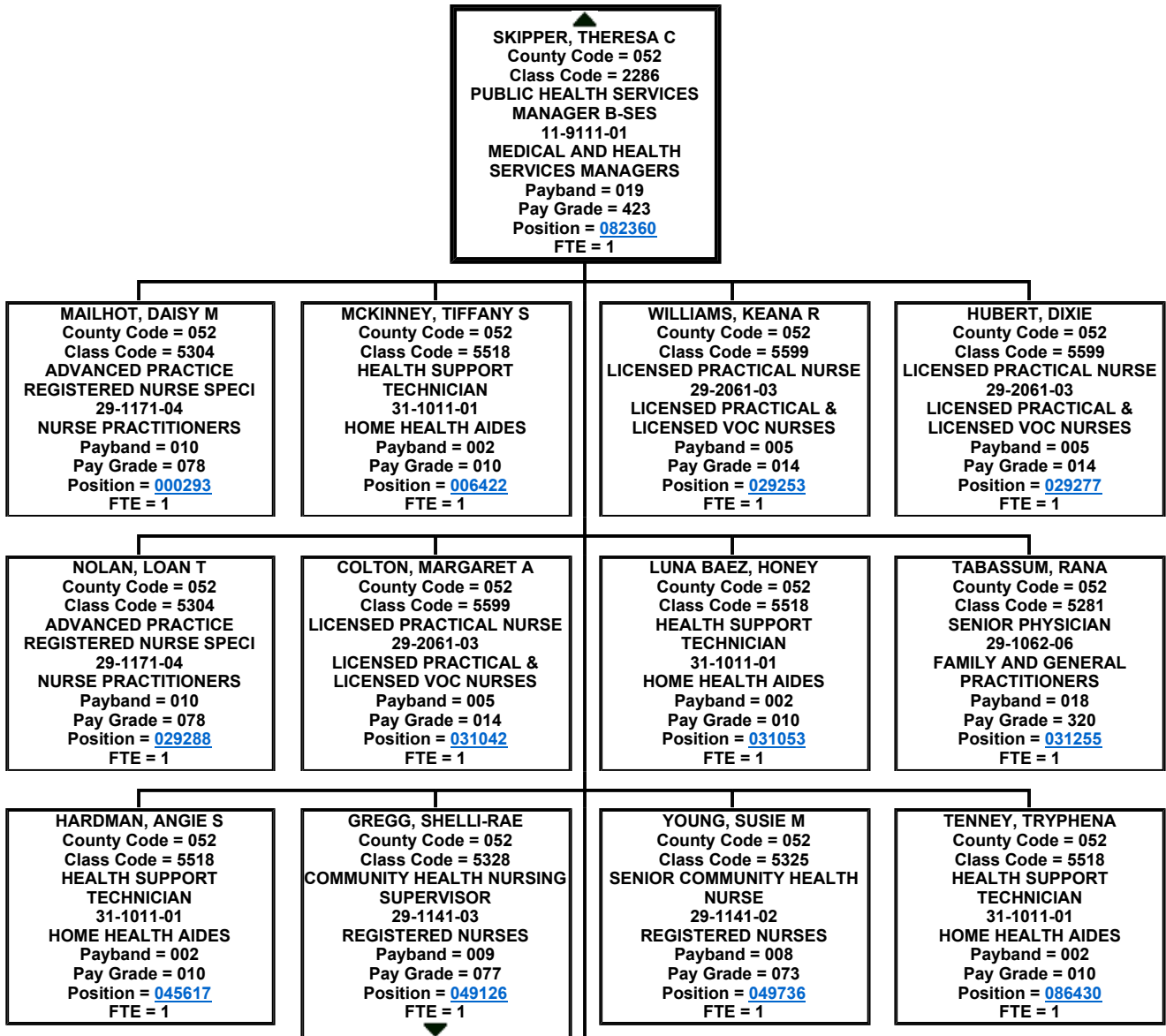
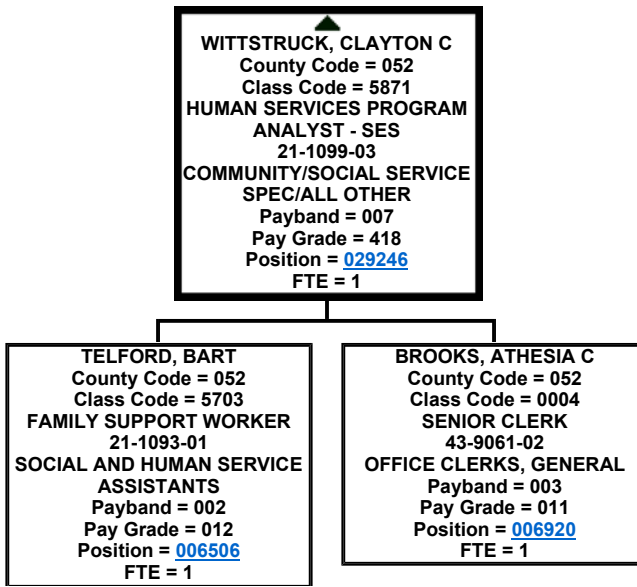
SARBACH, CHARLES T
County Code = 052
Class Code = 2043
OFFICE AUTOMATION
SPECIALIST II
15-1151-01
COMPUTER USER SUPPORT
SPECIALISTS
Payband = 004
Pay Grade = 017
Position = [085928](#)
FTE = 1

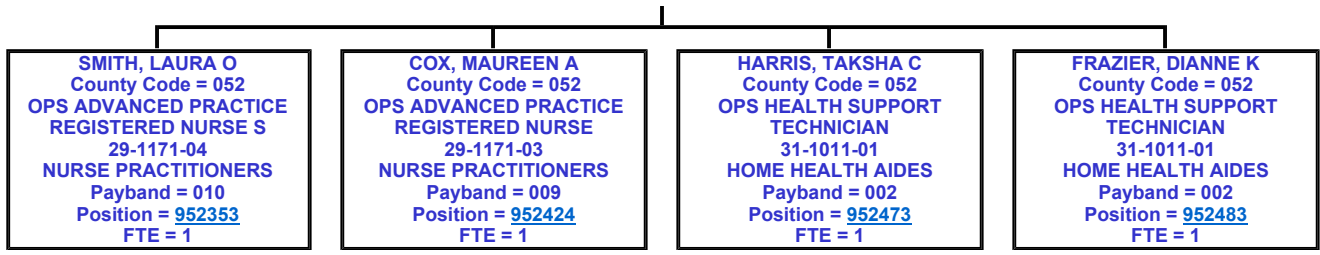


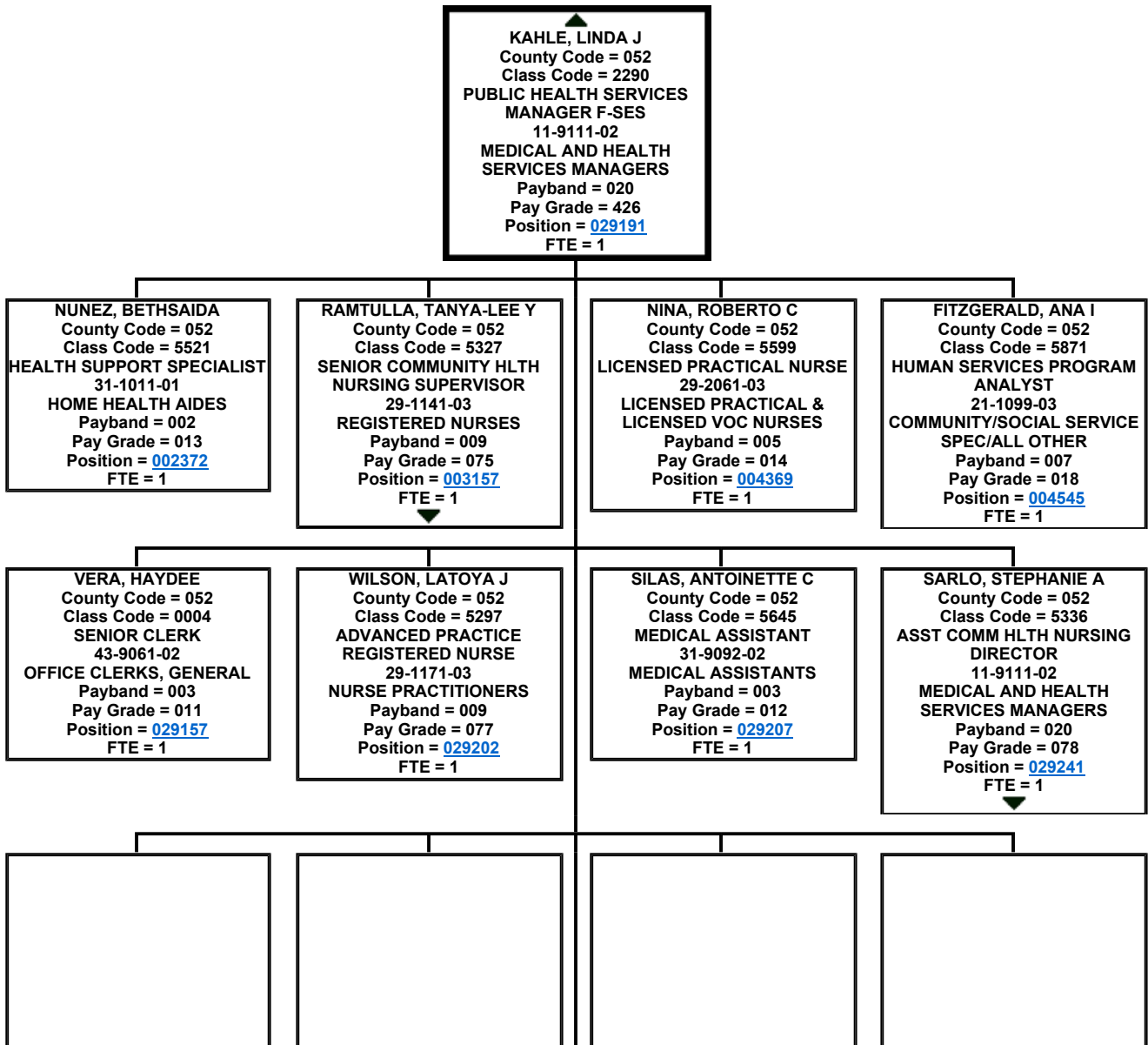
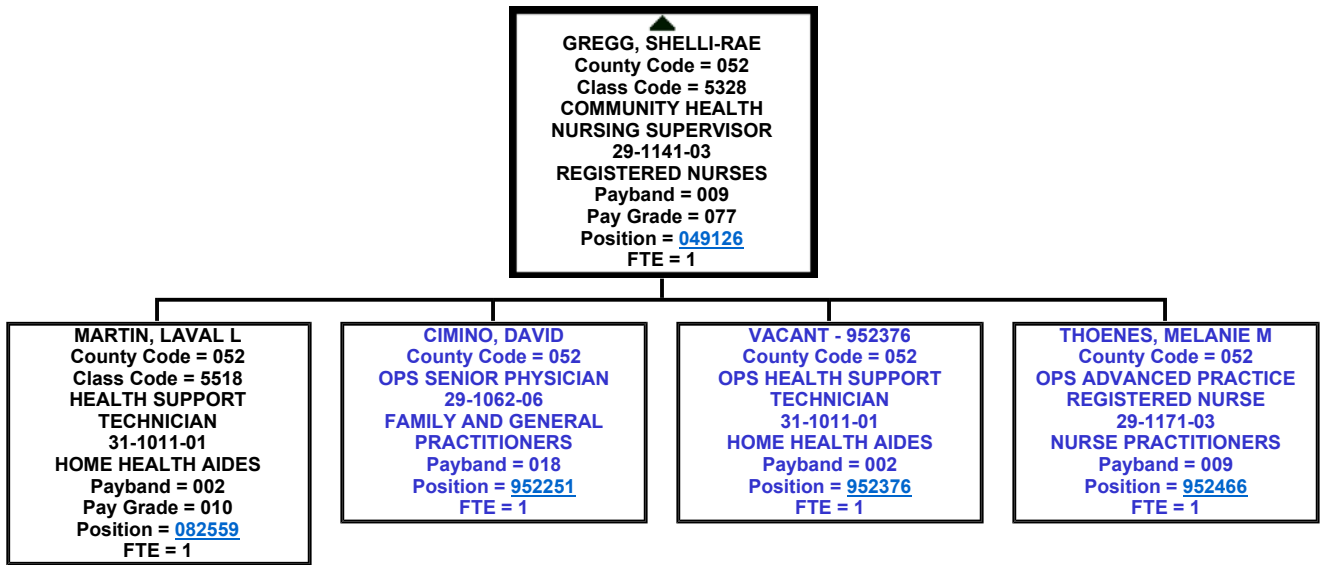


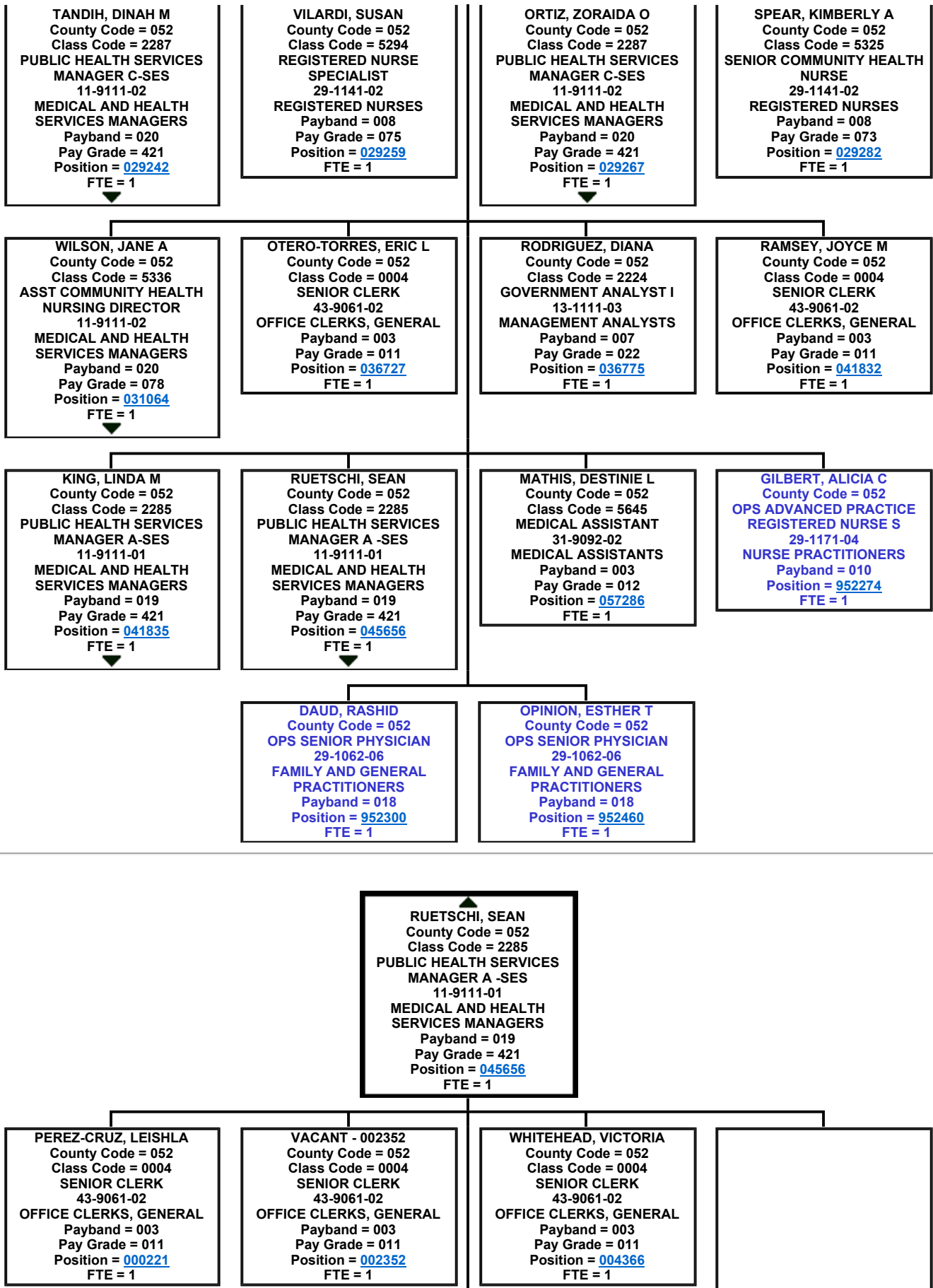


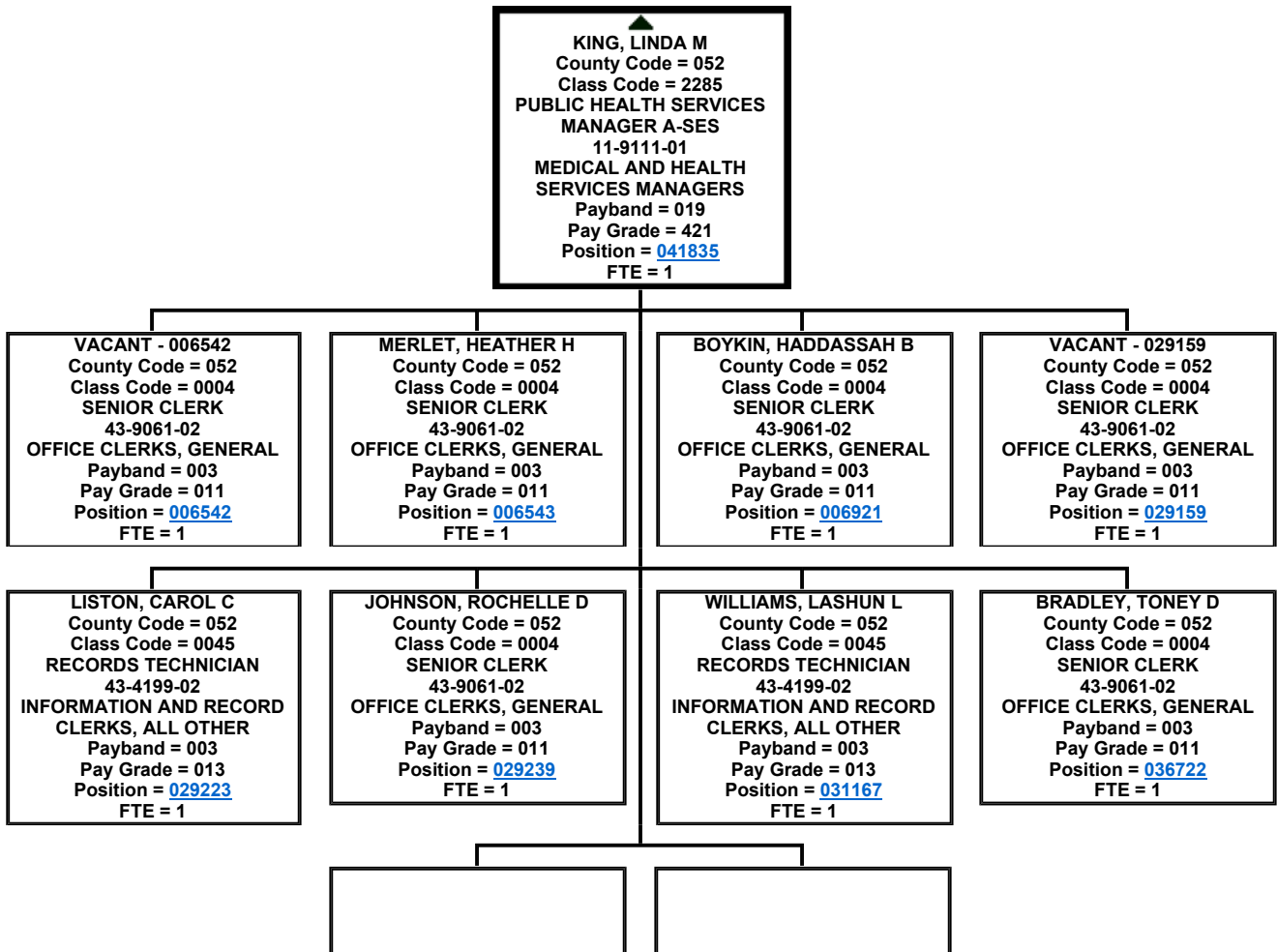
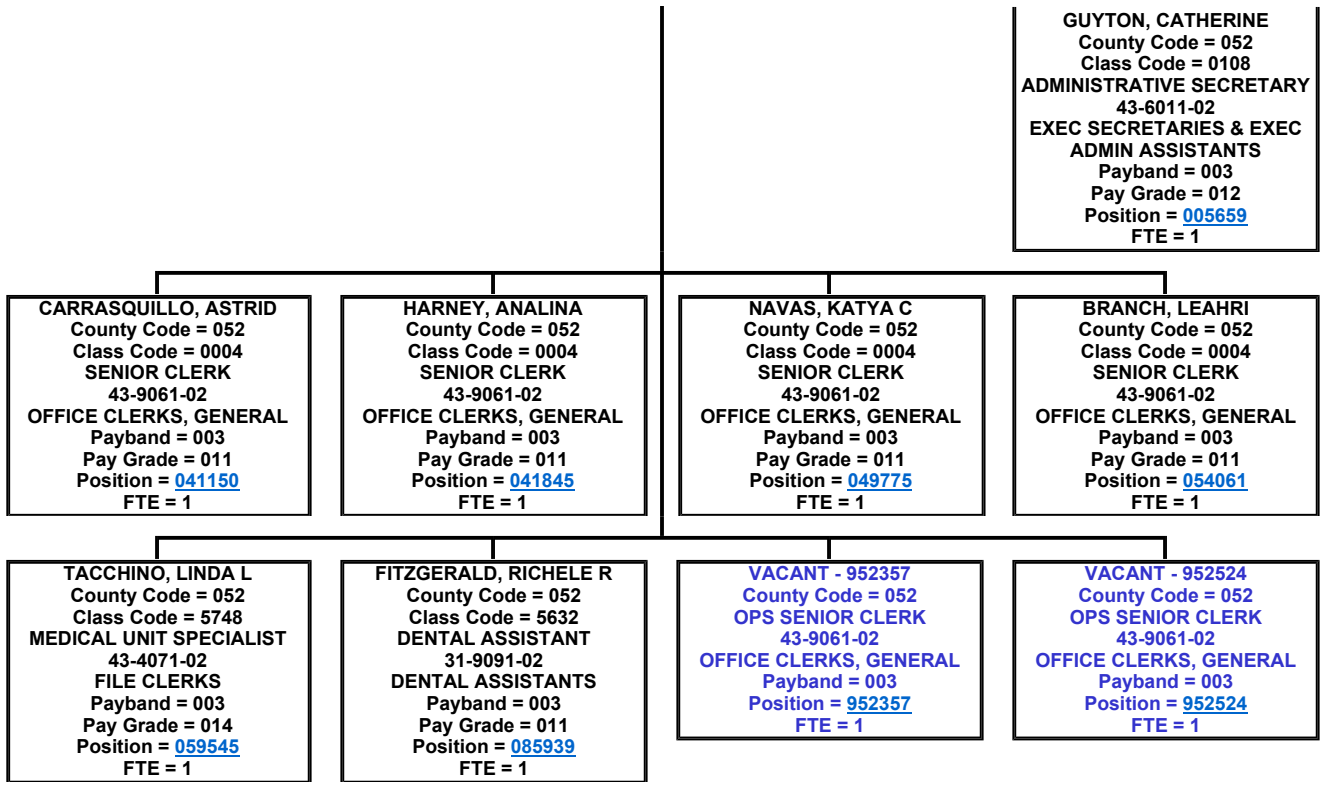






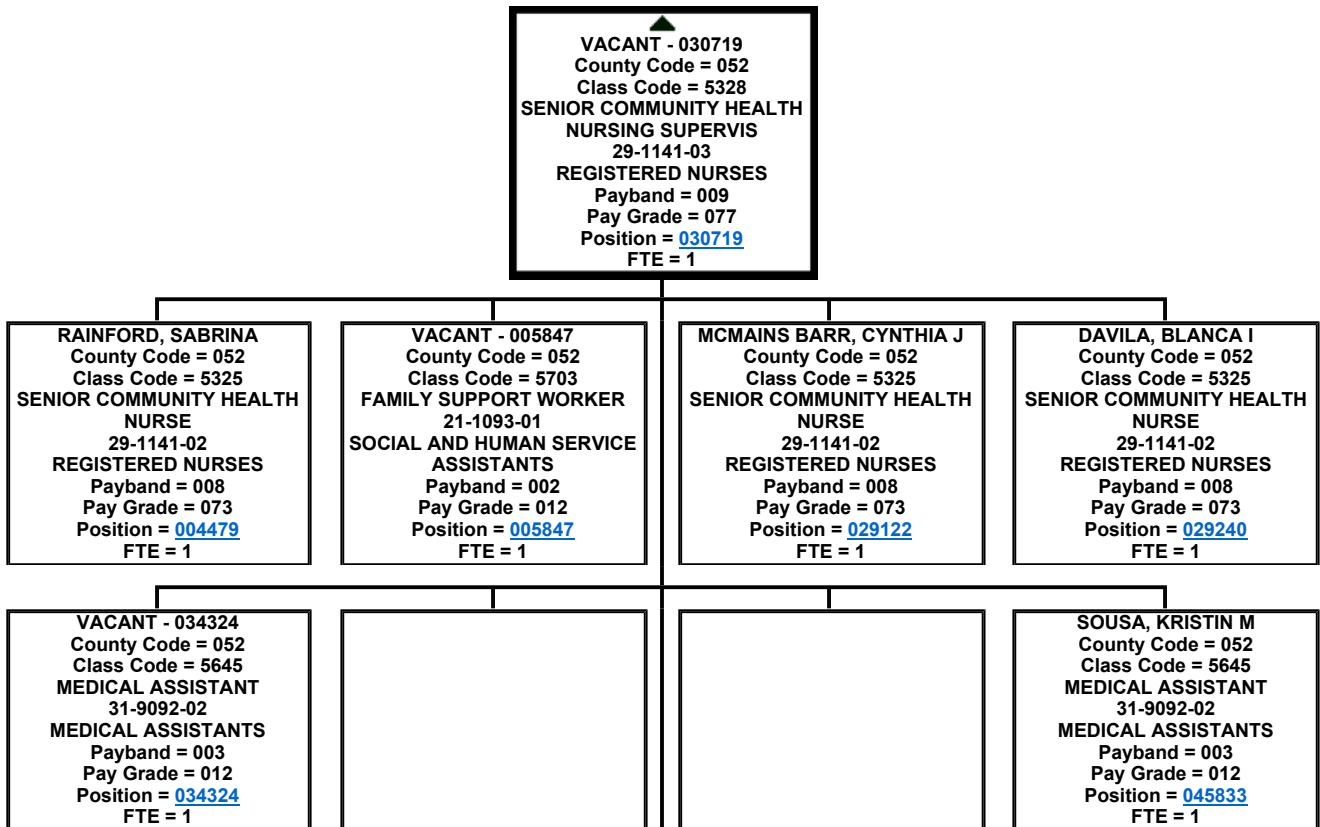
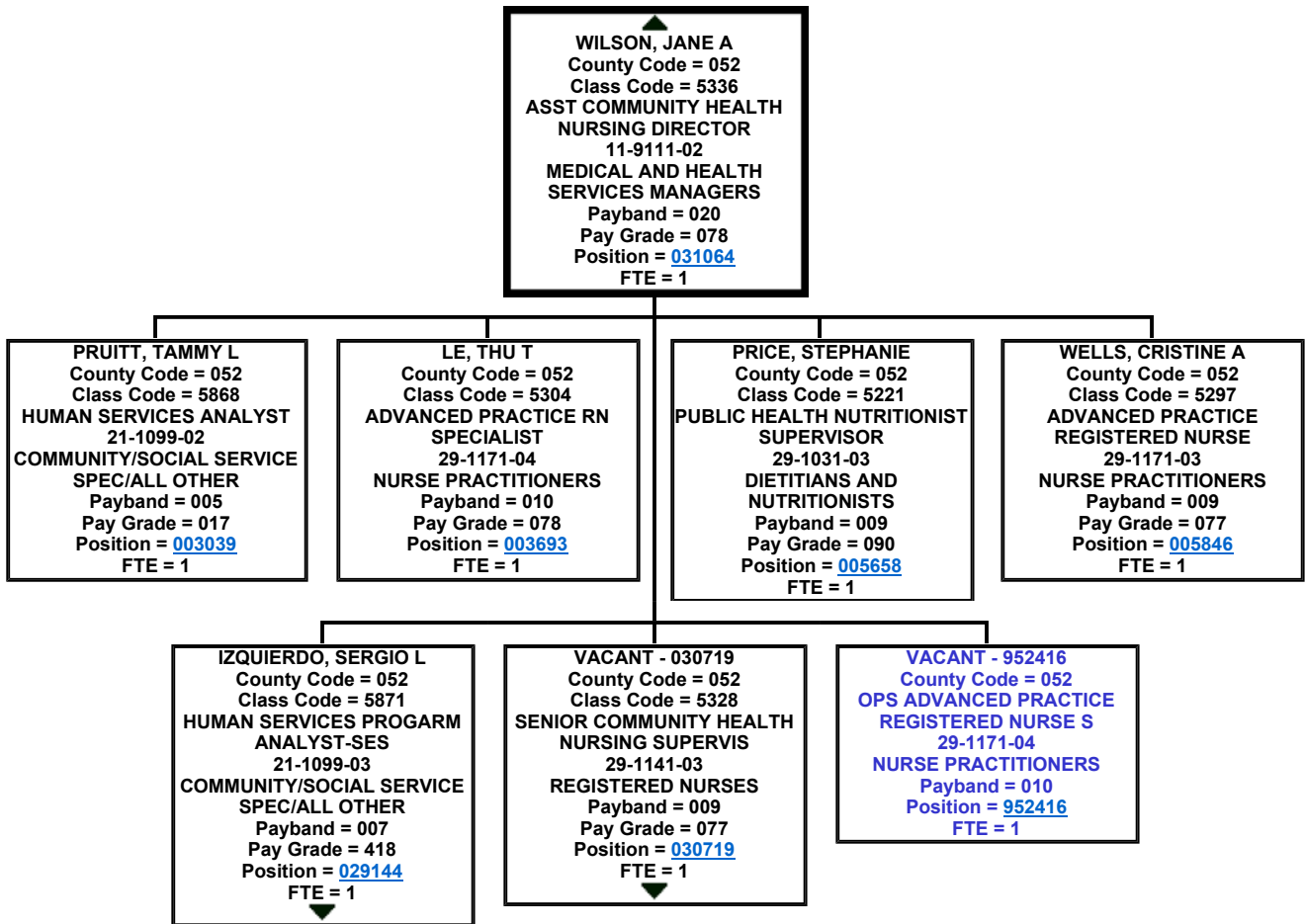


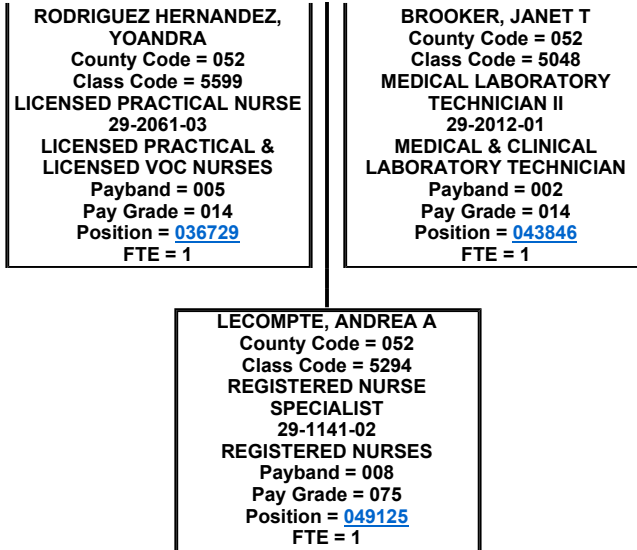


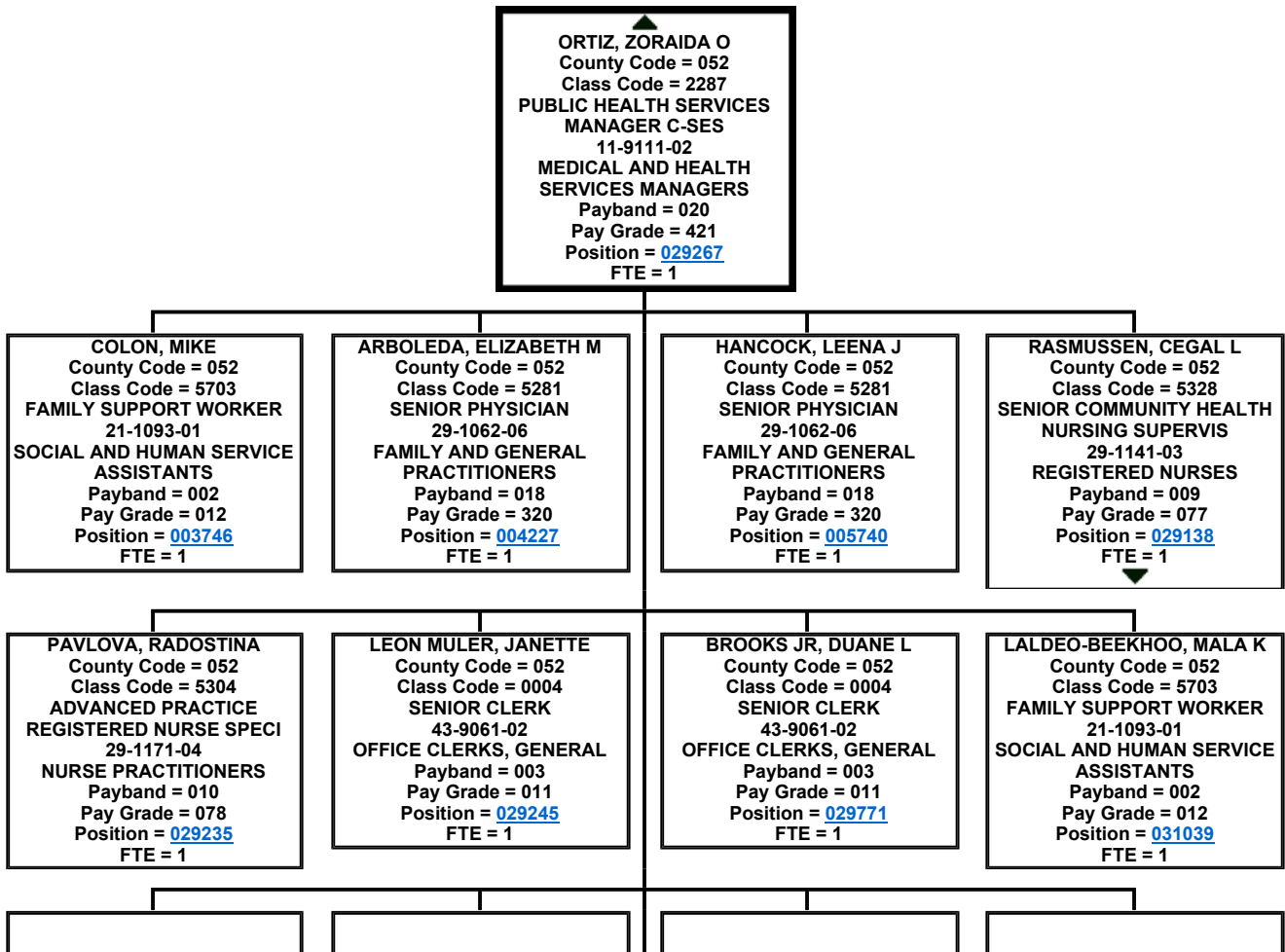
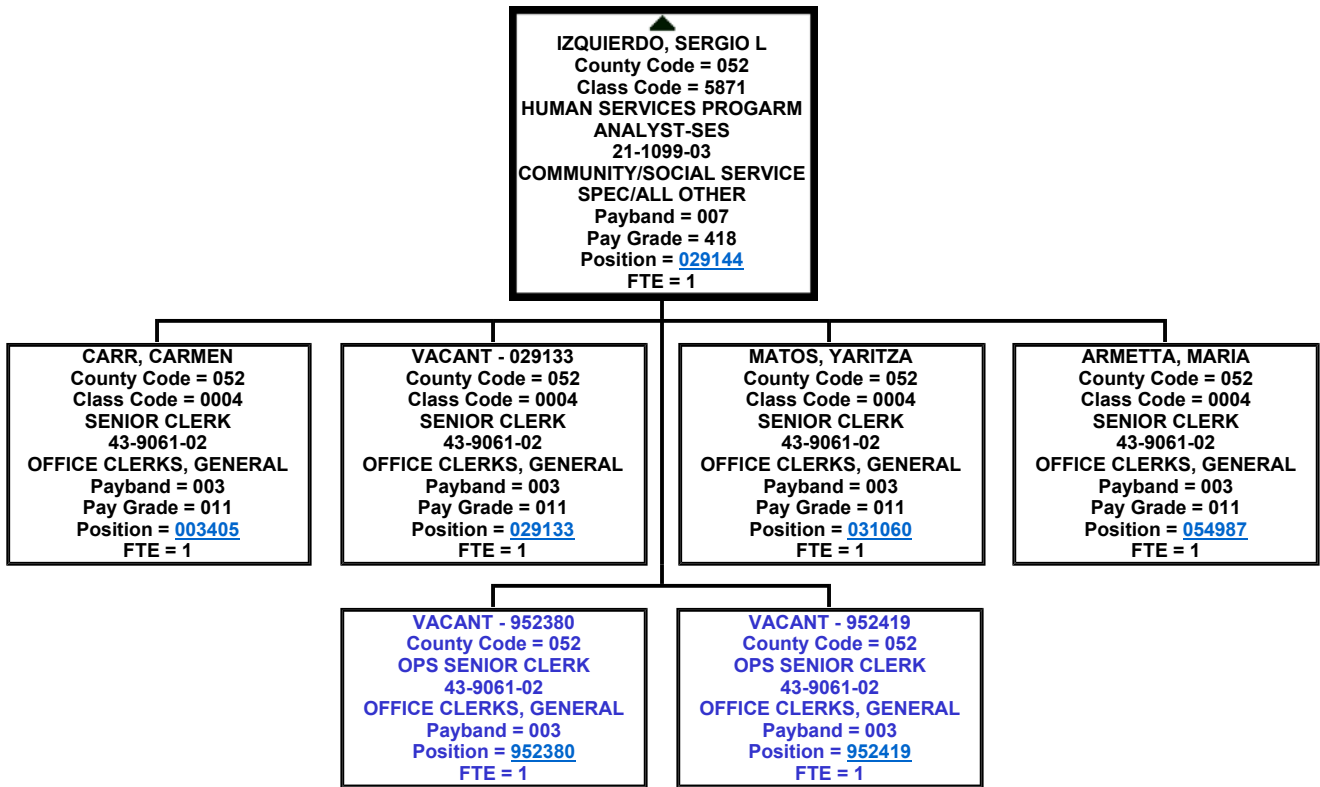


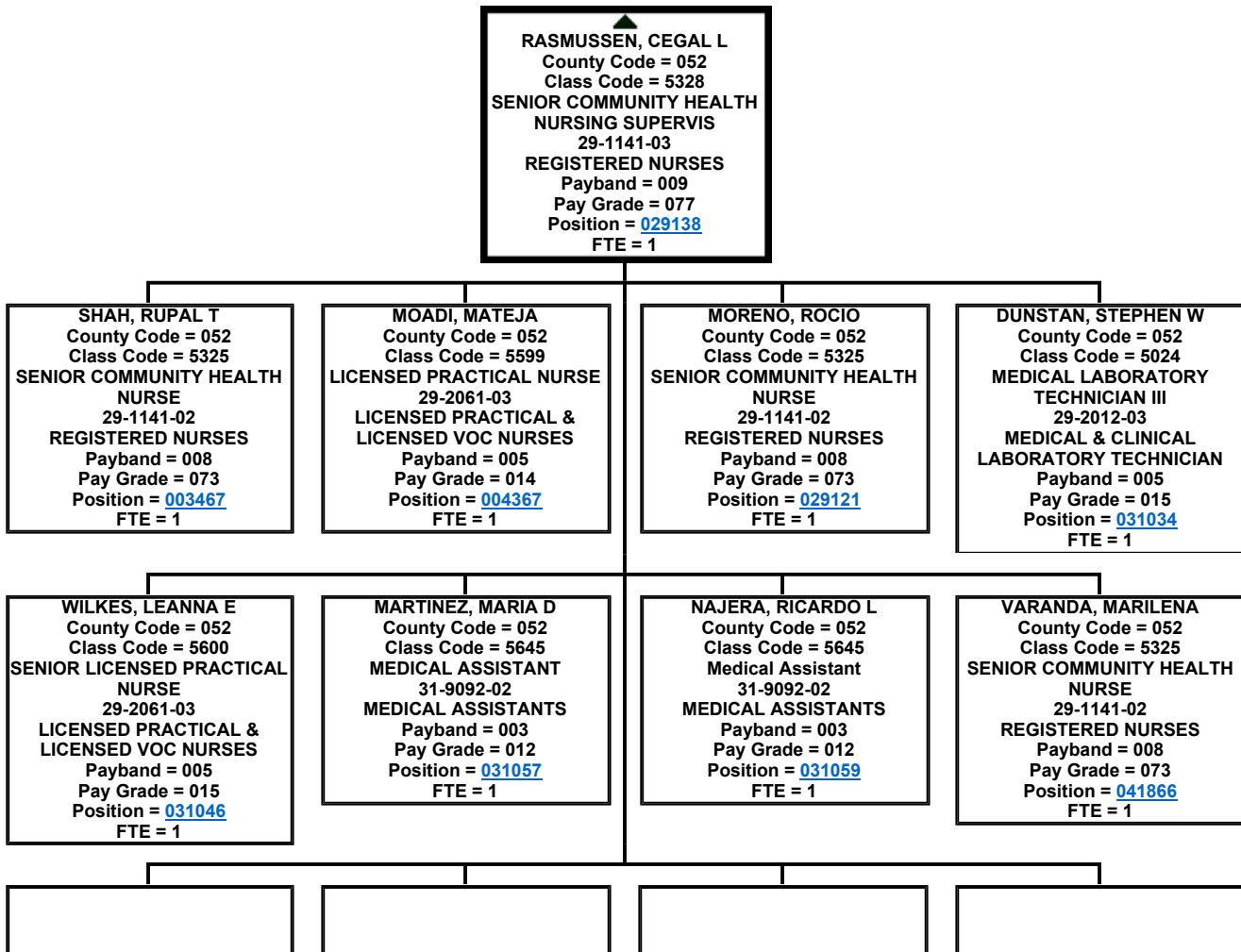
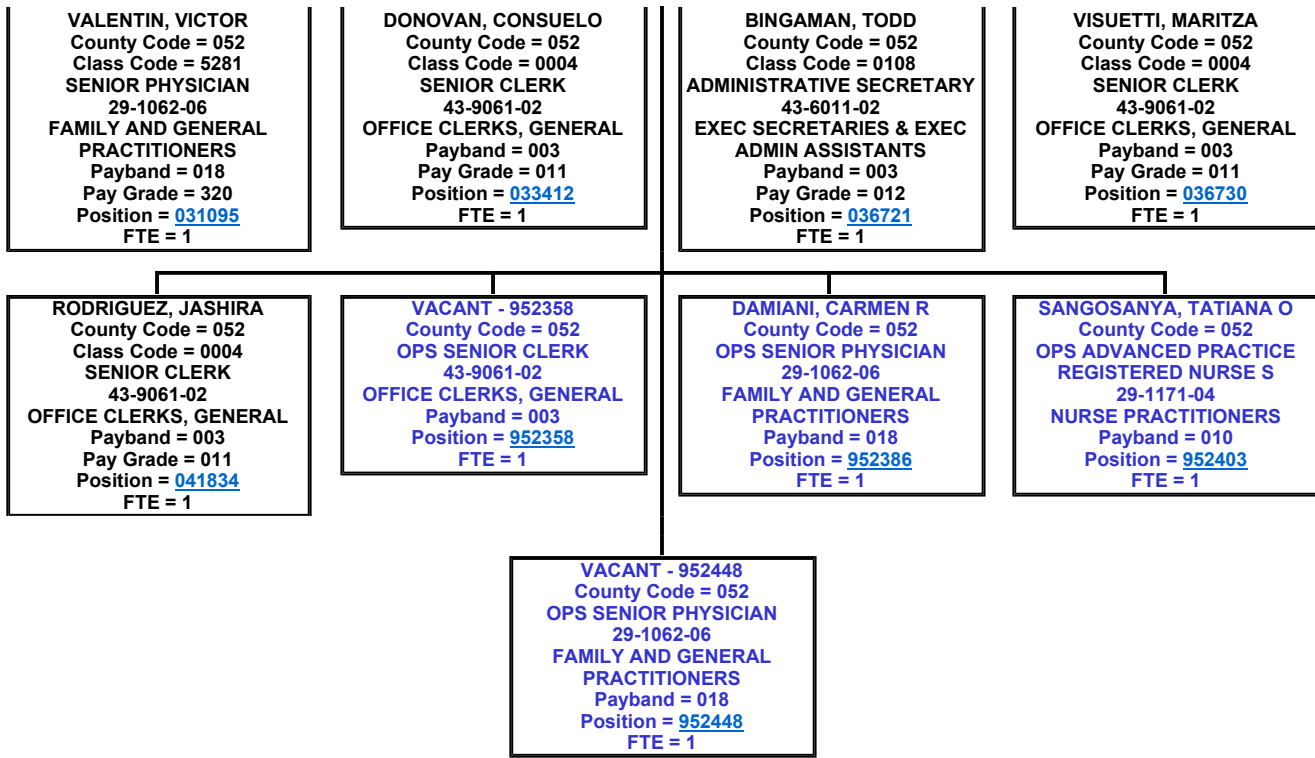
JACKSON, MARIKA N
County Code = 052
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [045657](#)
FTE = 1

EINSTEIN, CAROL W
County Code = 052
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [067542](#)
FTE = 1







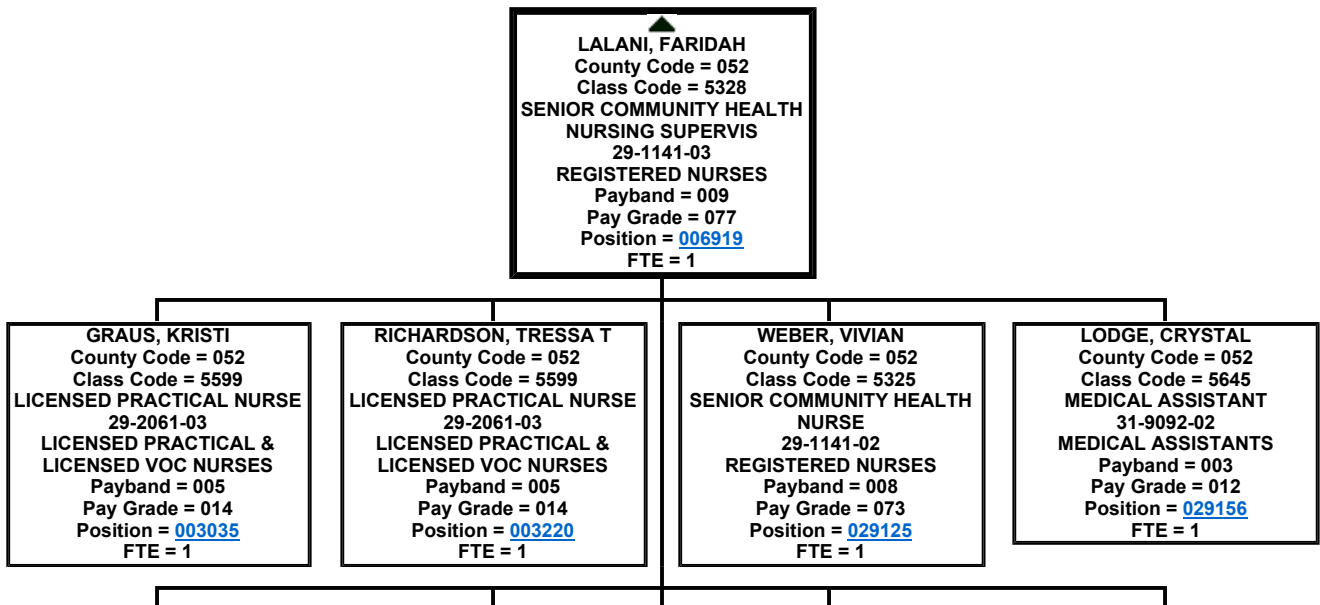
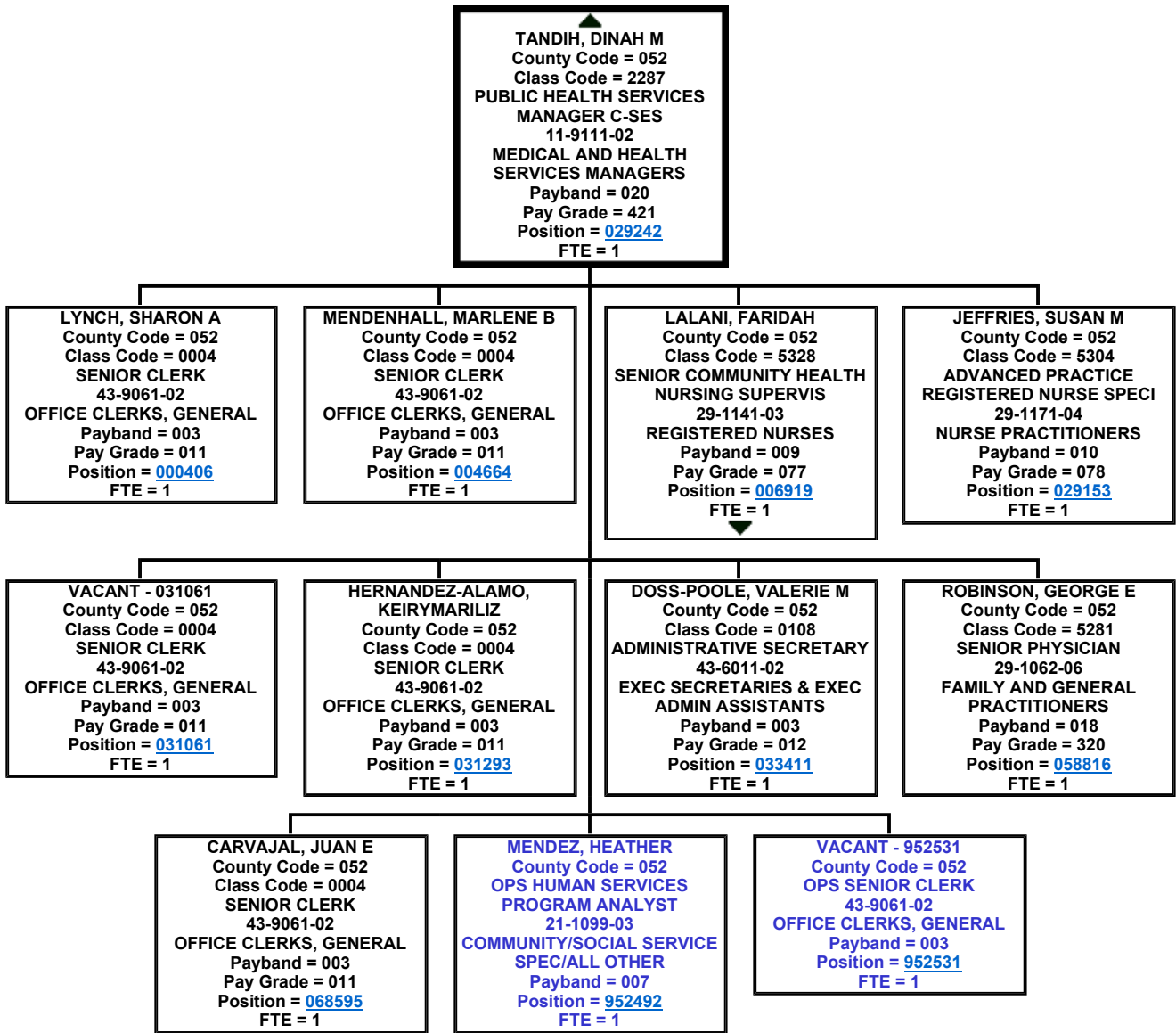


MARTIN, LUCY E
County Code = 052
Class Code = 5953
SOCIAL SERVICES
COUNSELOR
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Pay Grade = 018
Position = [041871](#)
FTE = 1

WATTS, SANDRA
County Code = 052
Class Code = 5645
MEDICAL ASSISTANT
31-9092-02
MEDICAL ASSISTANTS
Payband = 003
Pay Grade = 012
Position = [082357](#)
FTE = 1

SANCHEZ RODRIGUEZ,
EMMANUEL
County Code = 052
OPS MEDICAL ASSISTANT
31-9092-02
MEDICAL ASSISTANTS
Payband = 003
Position = [952525](#)
FTE = 1

VACANT - 952526
County Code = 052
OPS MEDICAL ASSISTANT
31-9092-02
MEDICAL ASSISTANTS
Payband = 003
Position = [952526](#)
FTE = 1



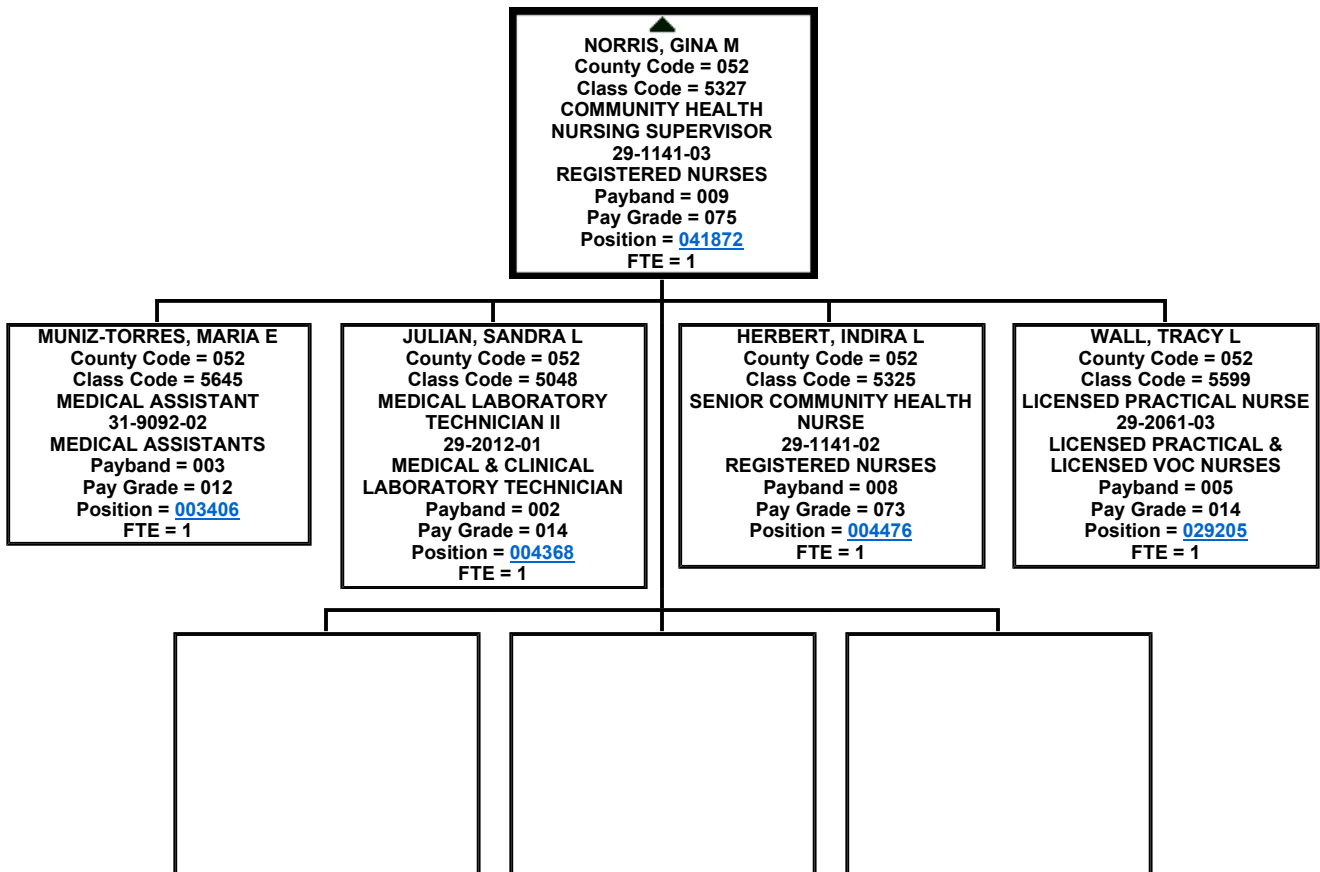
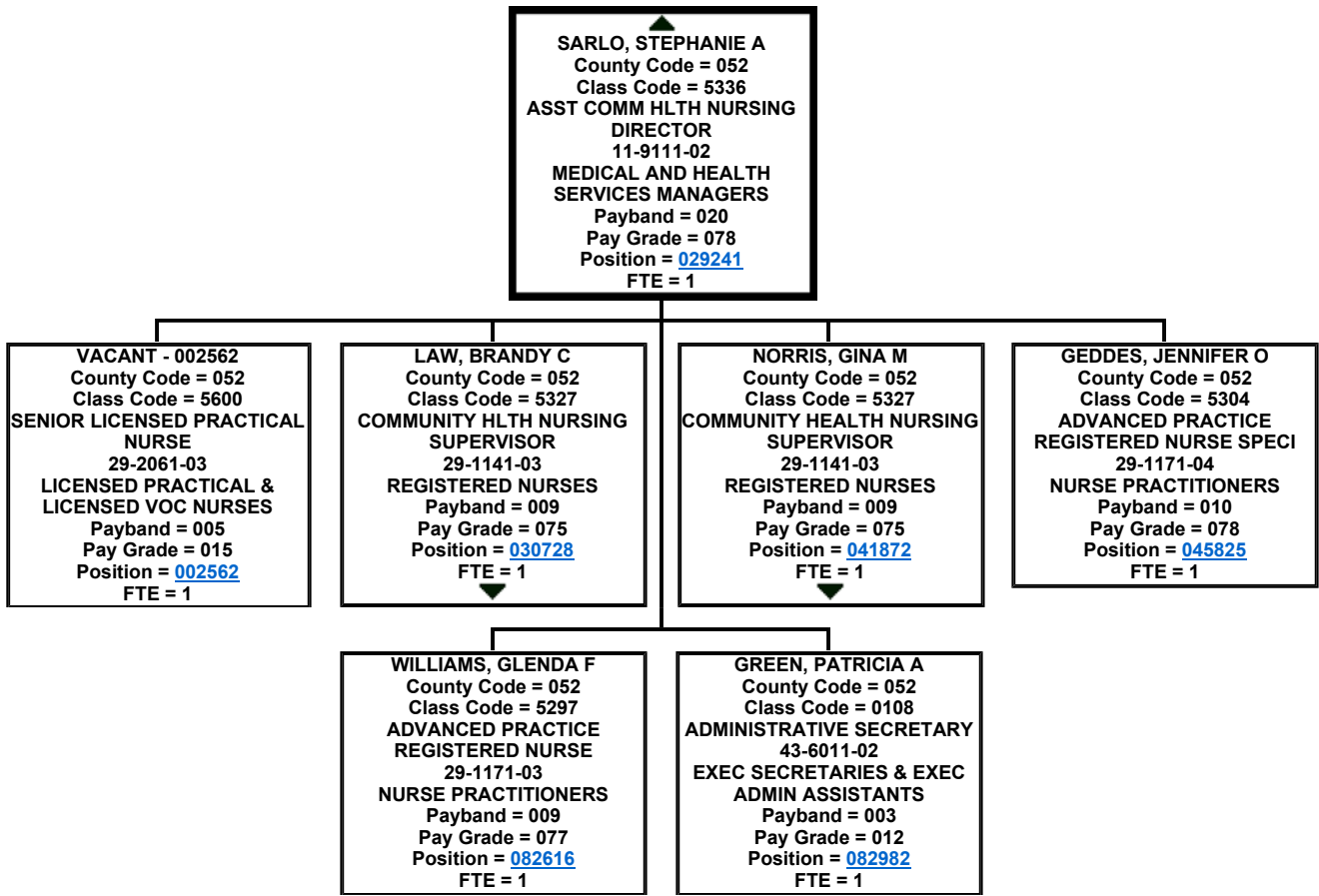
MCGHEE, KENYA L
 County Code = 052
 Class Code = 5703
FAMILY SUPPORT WORKER
 21-1093-01
SOCIAL AND HUMAN SERVICE ASSISTANTS
 Payband = 002
 Pay Grade = 012
 Position = [031047](#)
 FTE = 1

MARTELL, SHAYE K
 County Code = 052
 Class Code = 5325
SENIOR COMMUNITY HEALTH NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [045701](#)
 FTE = 1

VACANT - 054207
 County Code = 052
 Class Code = 5645
MEDICAL ASSISTANT
 31-9092-02
MEDICAL ASSISTANTS
 Payband = 003
 Pay Grade = 012
 Position = [054207](#)
 FTE = 1

BOOTH, BARBARA D
 County Code = 052
 Class Code = 5645
MEDICAL ASSISTANT
 31-9092-02
MEDICAL ASSISTANTS
 Payband = 003
 Pay Grade = 012
 Position = [064194](#)
 FTE = 1

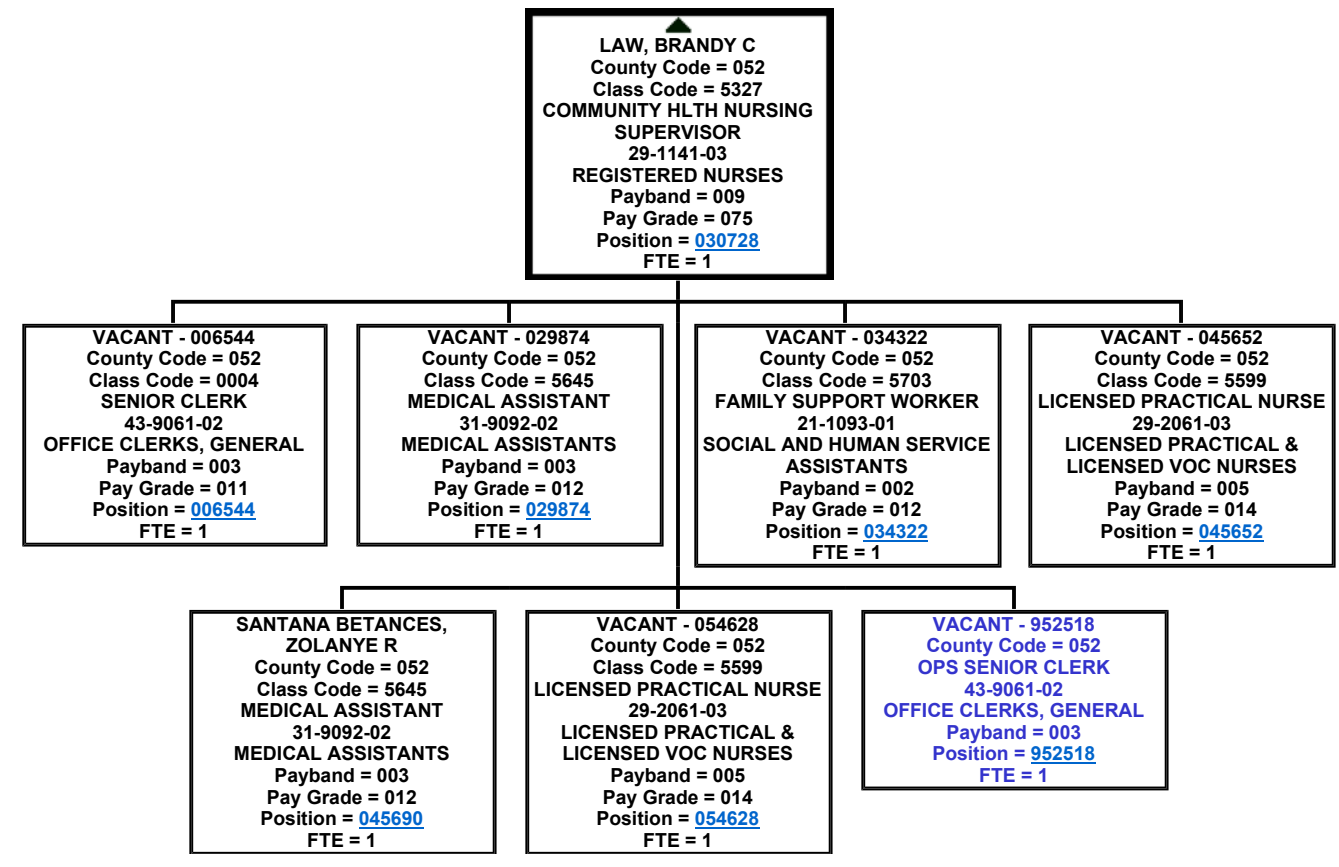
VACANT - 952523
 County Code = 052
OPS MEDICAL ASSISTANT
 31-9092-02
MEDICAL ASSISTANTS
 Payband = 003
 Position = [952523](#)
 FTE = 1

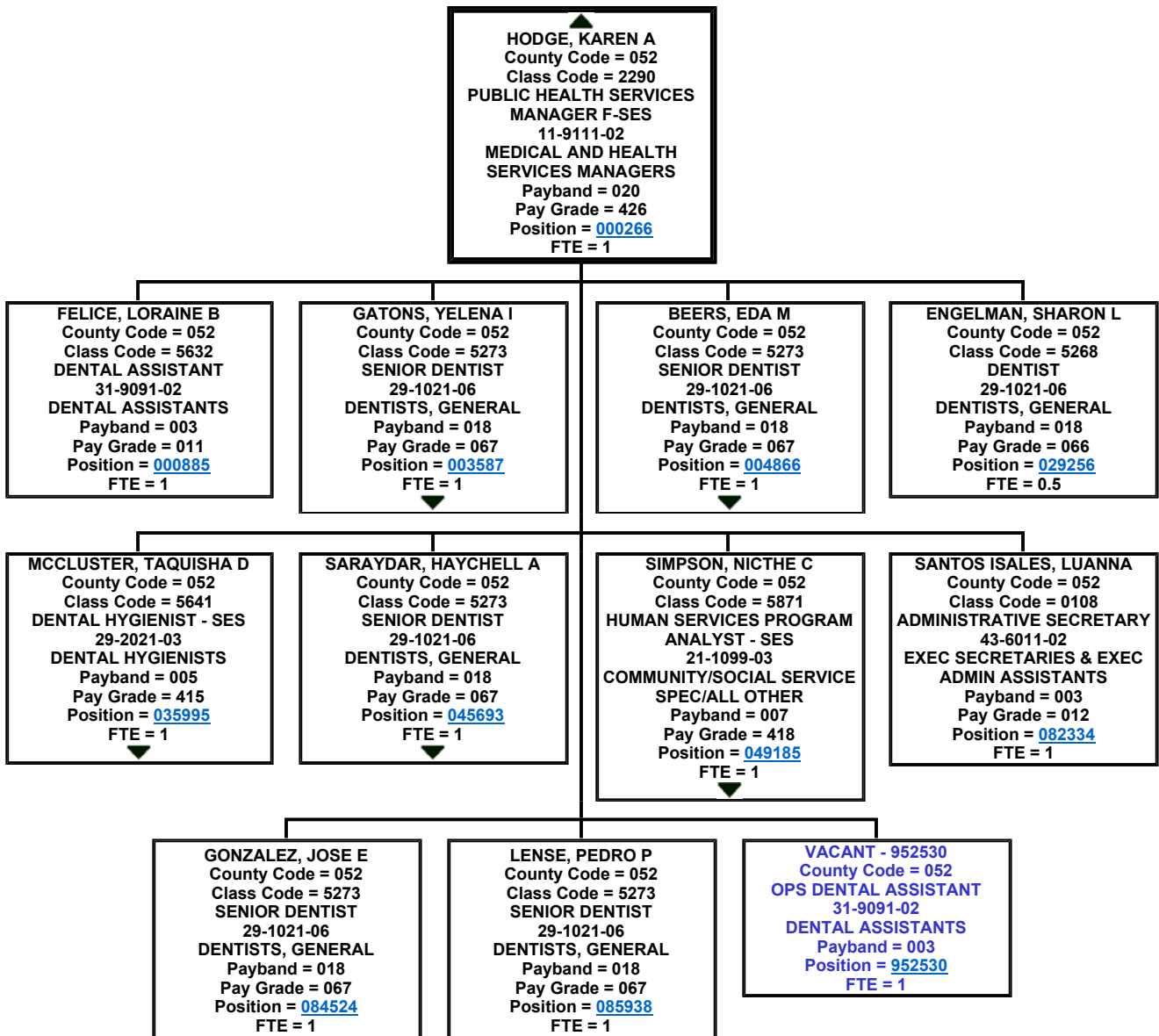
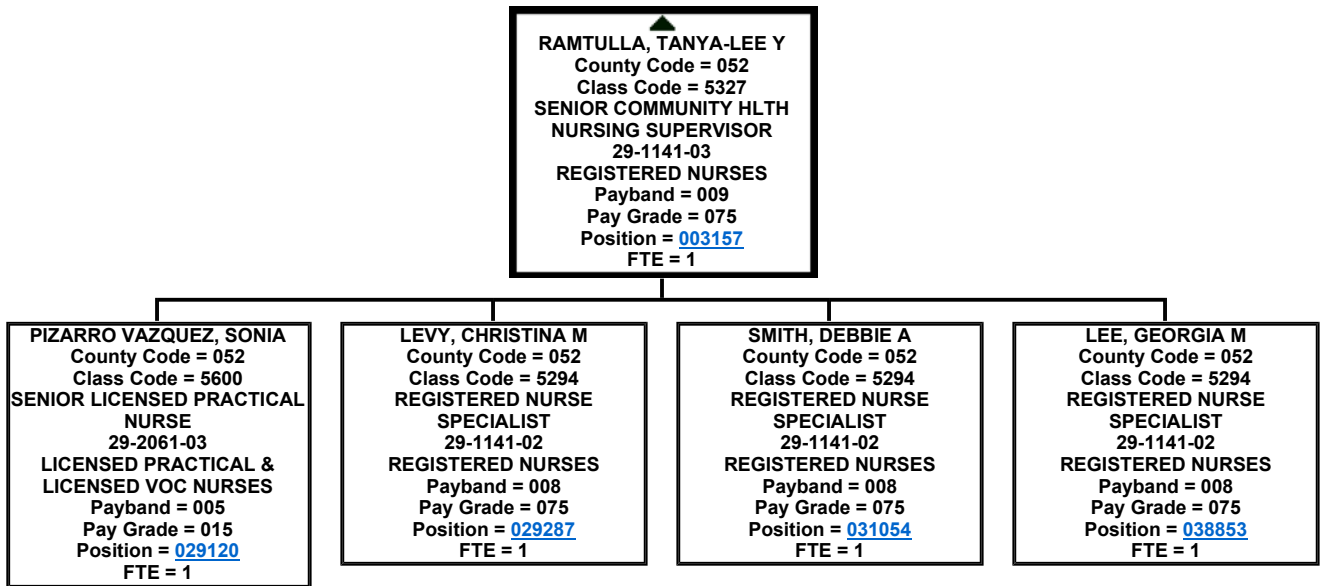


KALUDOVA, DESISLAVA S
County Code = 052
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [029206](#)
FTE = 1

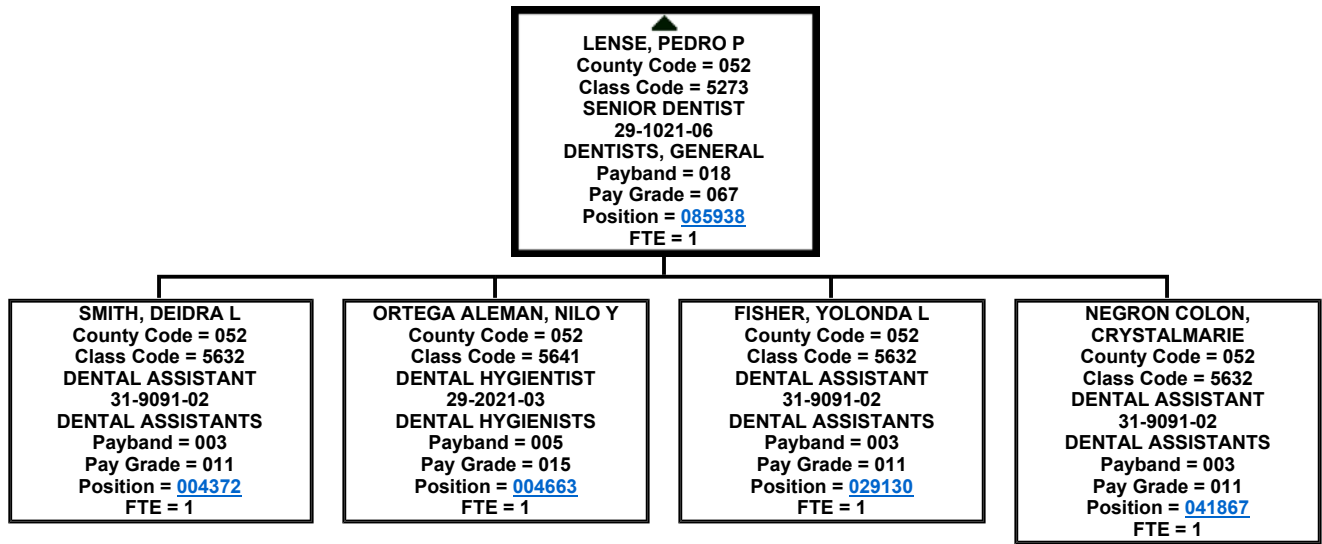
WALLACE, YVONNE
County Code = 052
Class Code = 5518
HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 010
Position = [031056](#)
FTE = 1

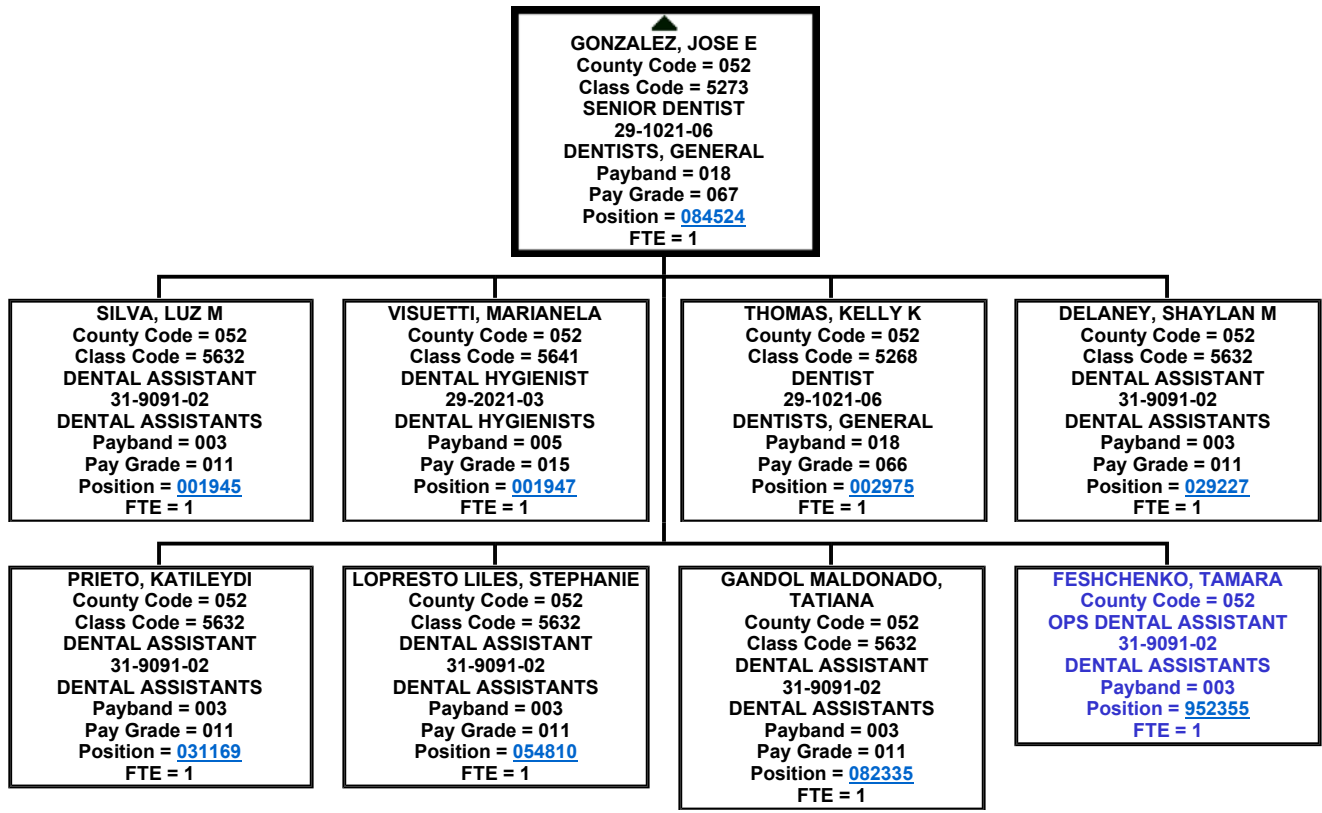
BACH, LETICIA
County Code = 052
Class Code = 5599
LICENSED PRACTICAL NURSE
29-2061-03
LICENSED PRACTICAL &
LICENSED VOC NURSES
Payband = 005
Pay Grade = 014
Position = [045783](#)
FTE = 1

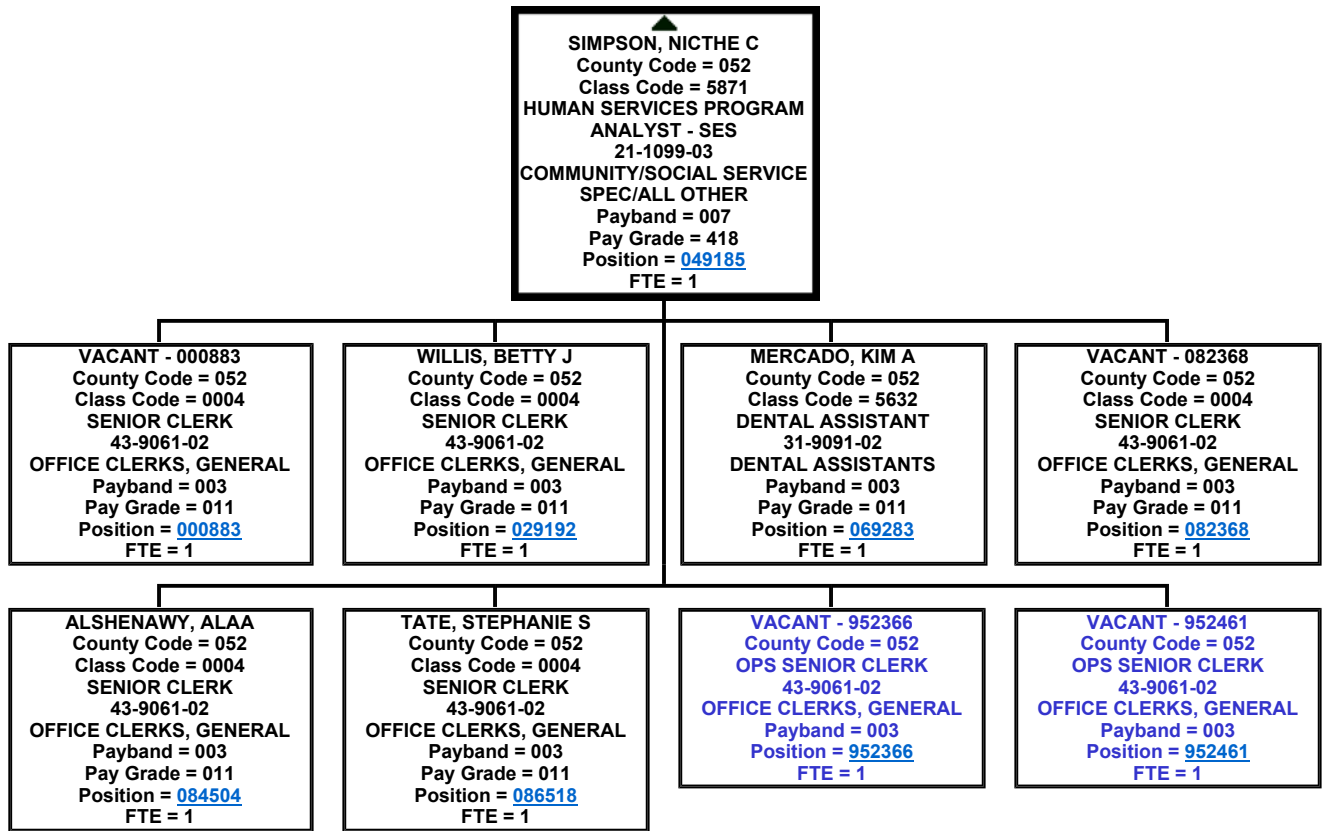


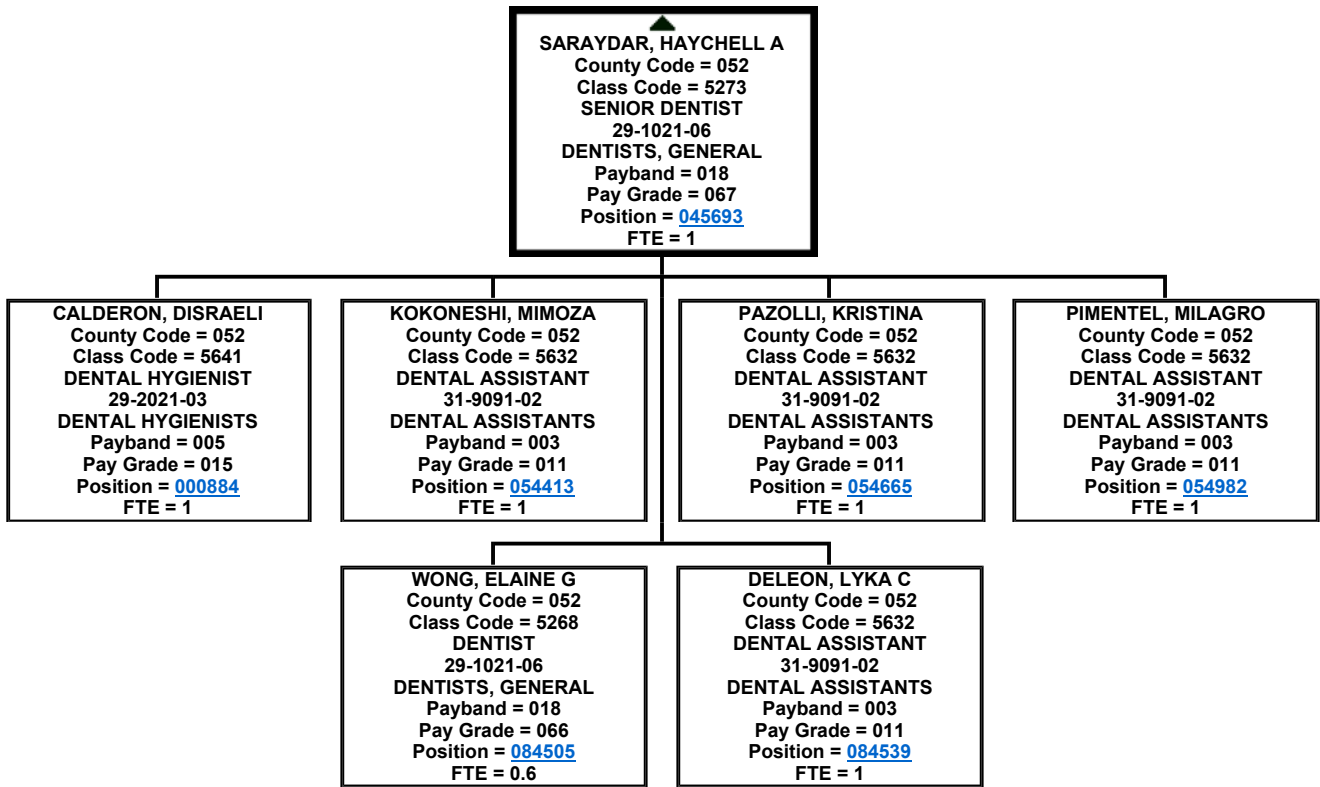


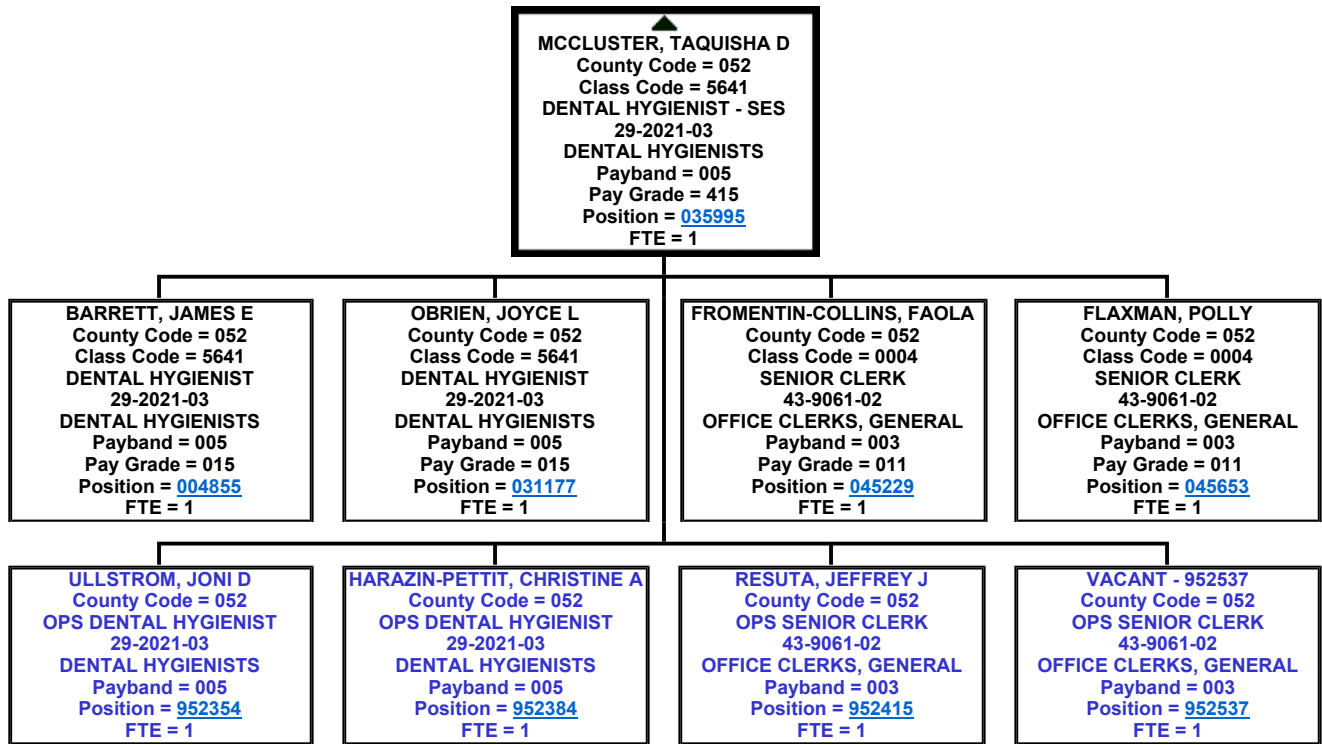


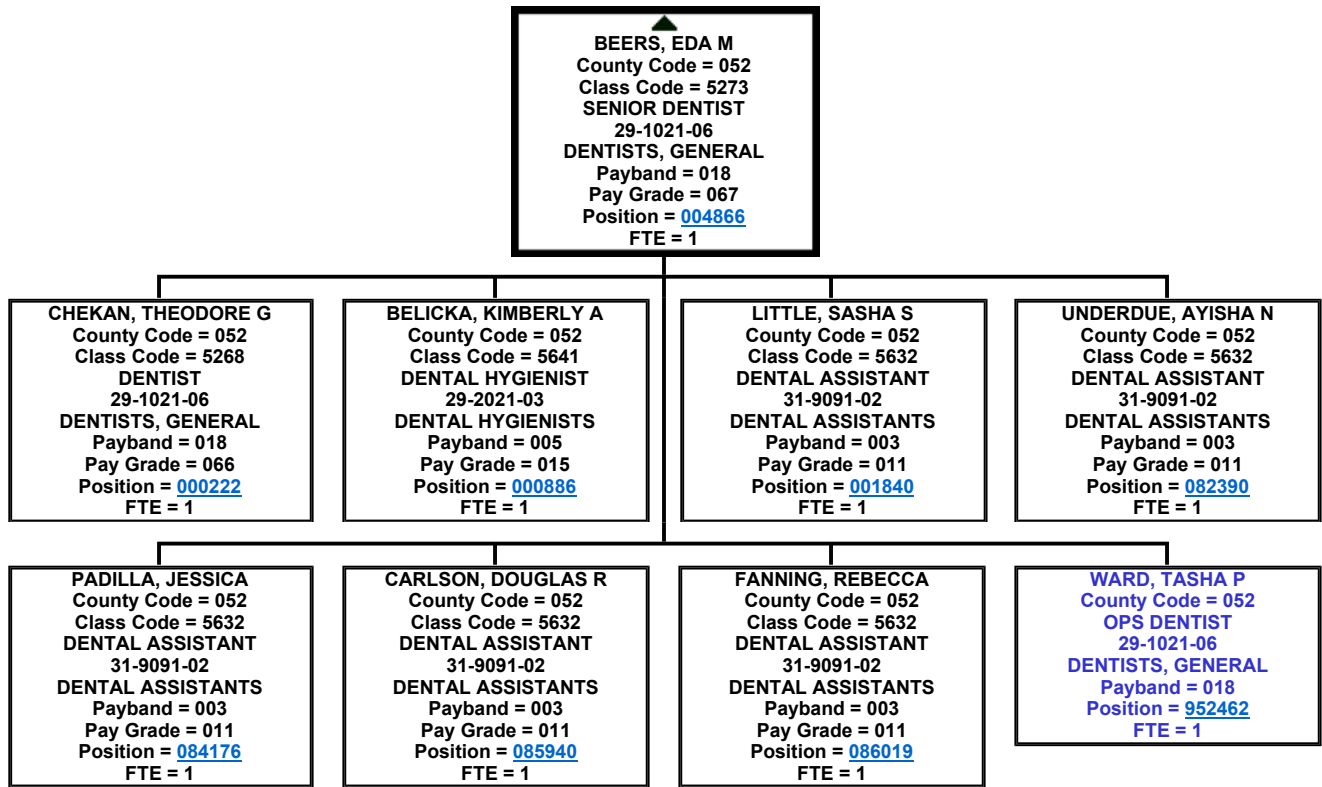


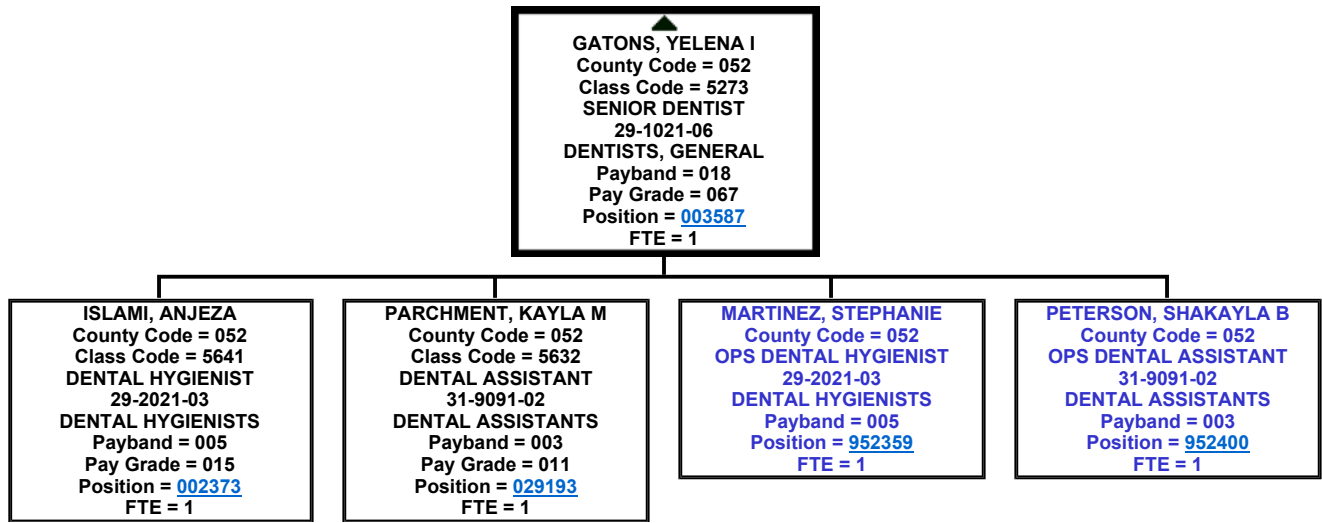


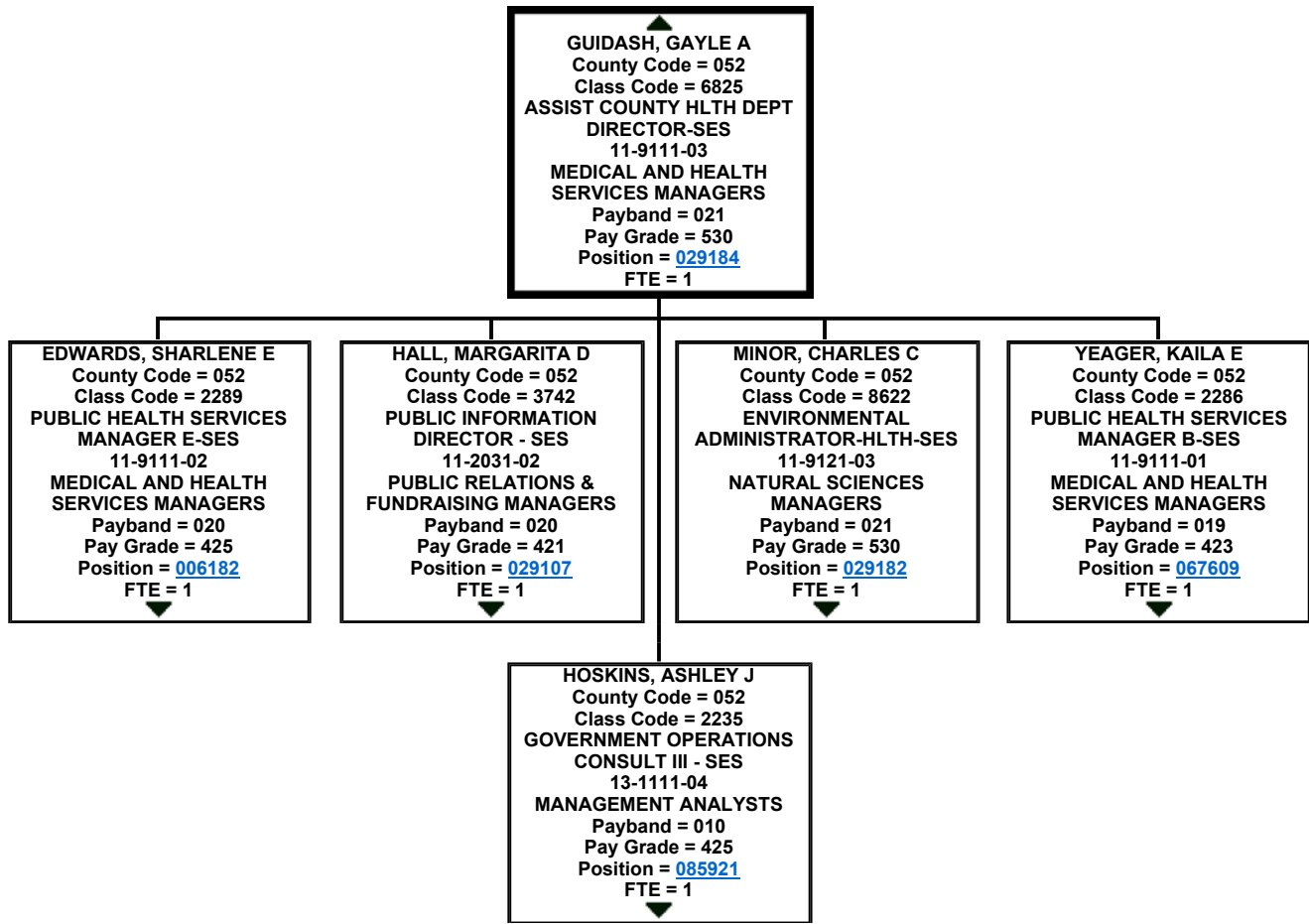


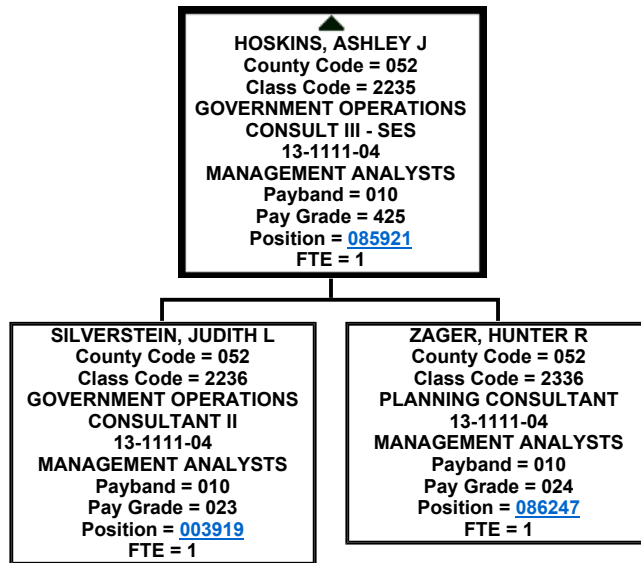












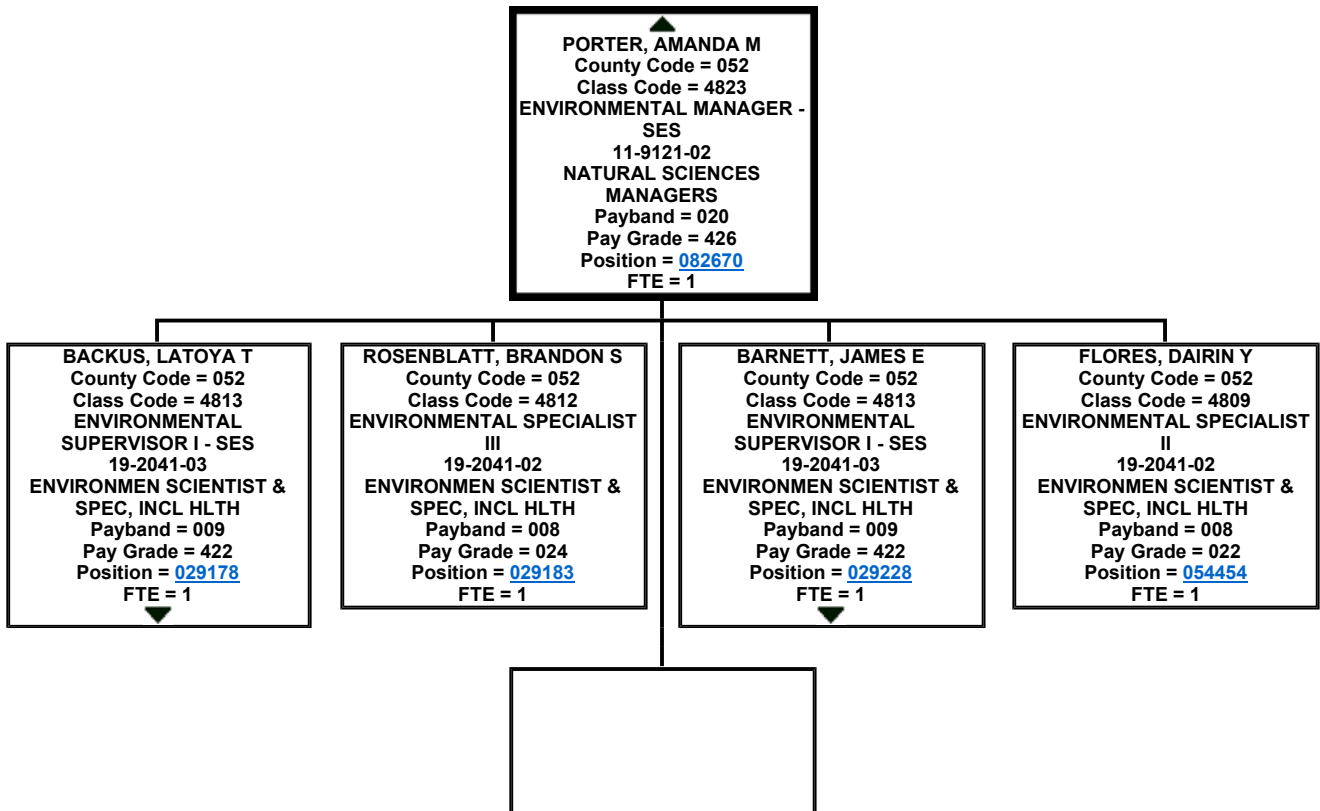
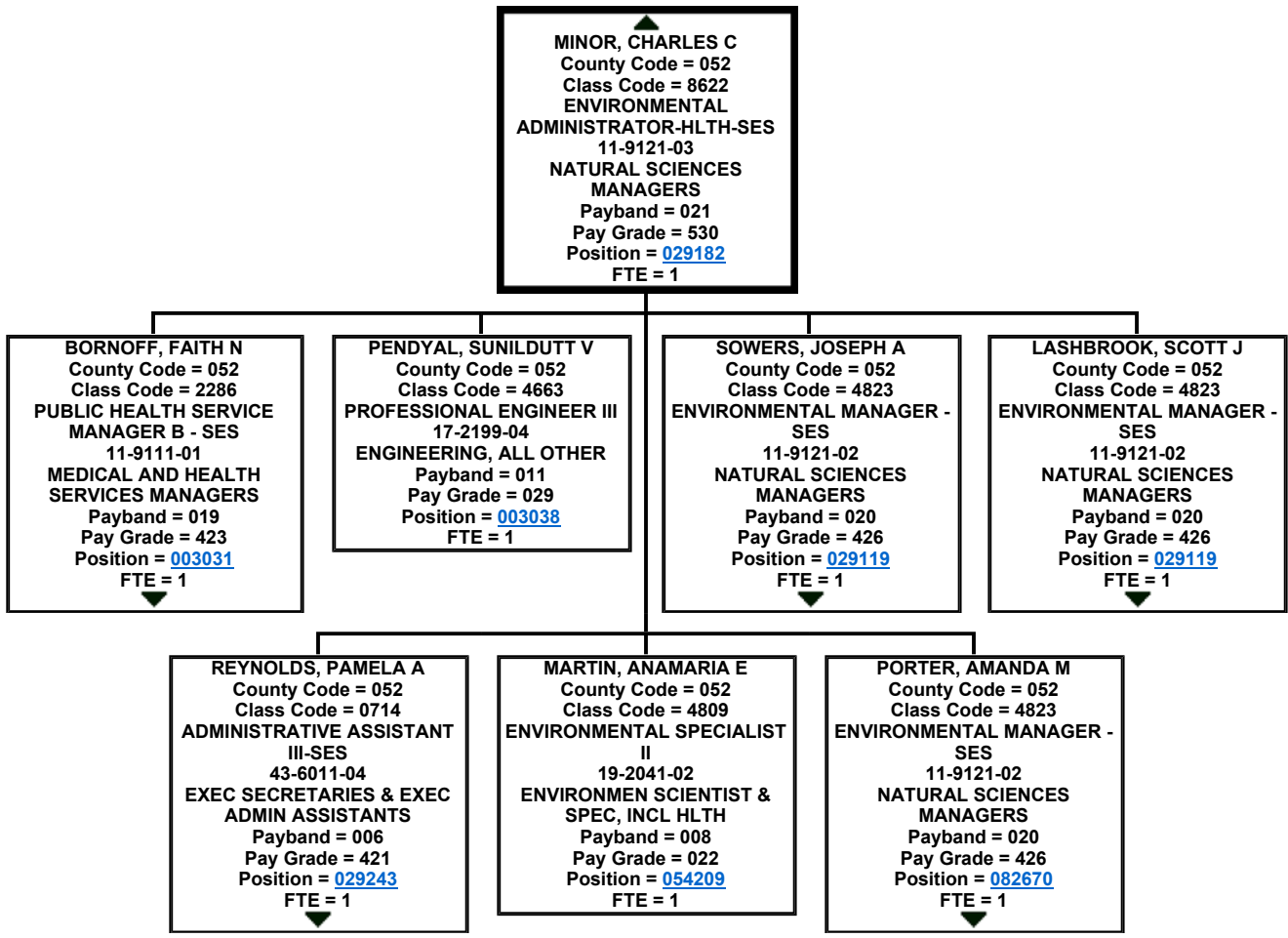
▲
YEAGER, KAILA E
 County Code = 052
 Class Code = 2286
PUBLIC HEALTH SERVICES
MANAGER B-SES
 11-9111-01
MEDICAL AND HEALTH
SERVICES MANAGERS
 Payband = 019
 Pay Grade = 423
 Position = [067609](#)
 FTE = 1

VACANT - 004486
 County Code = 052
 Class Code = 2315
PLANNER II
 13-1111-03
MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 020
 Position = [004486](#)
 FTE = 1

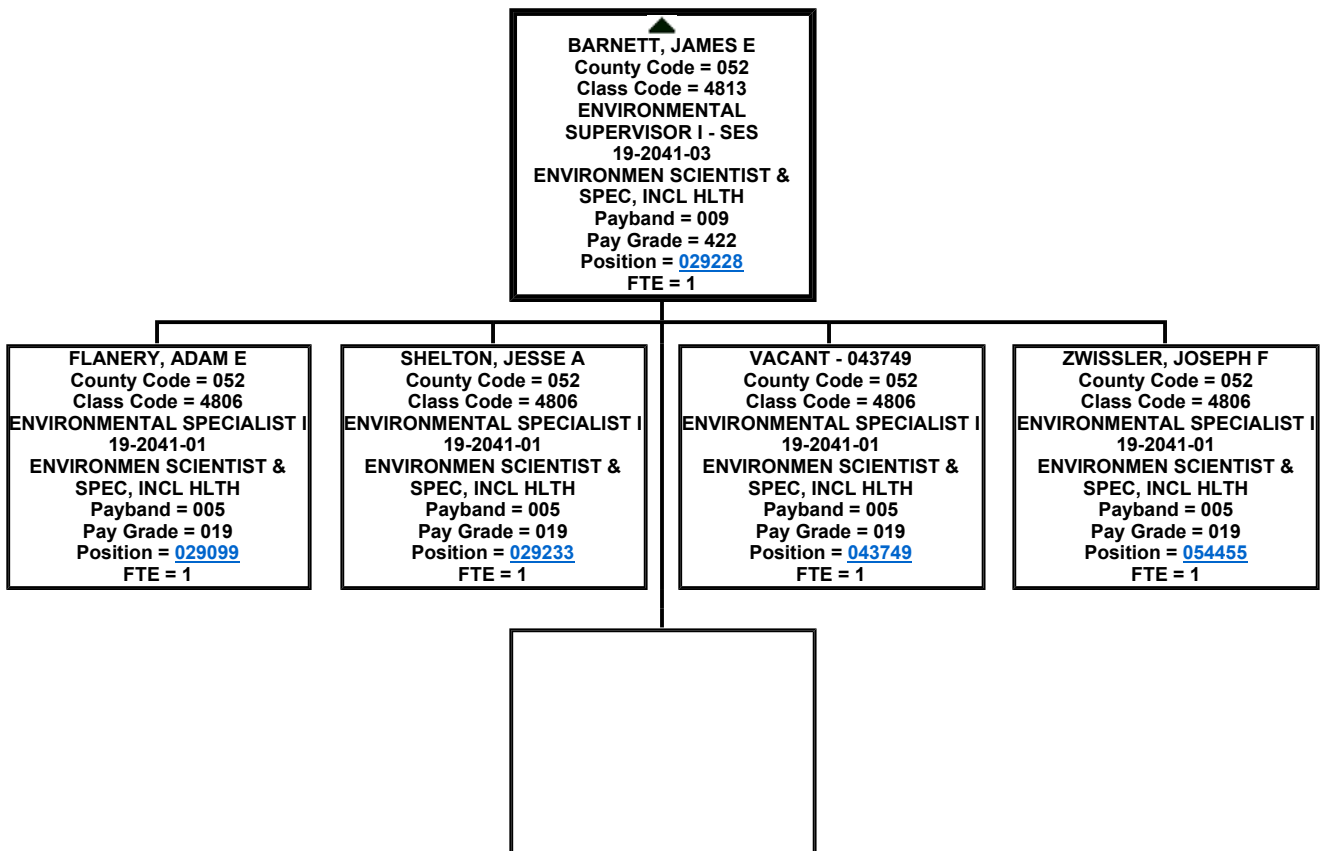
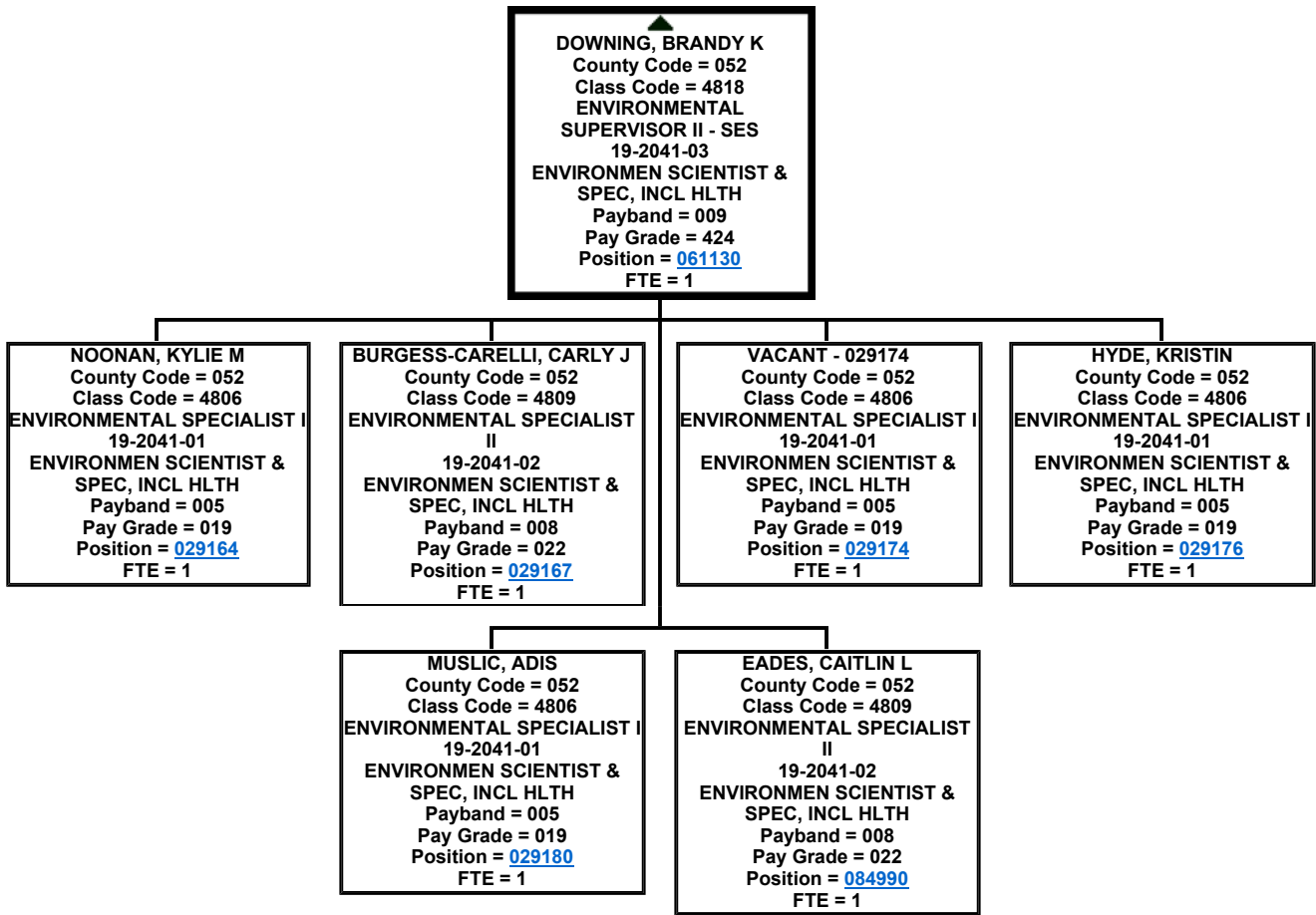
VACANT - 006967
 County Code = 052
 Class Code = 2322
PLANNER IV
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 022
 Position = [006967](#)
 FTE = 1

PRIDGEN, EMILY
 County Code = 052
 Class Code = 2309
PLANNER I
 13-1111-02
MANAGEMENT ANALYSTS
 Payband = 006
 Pay Grade = 018
 Position = [029143](#)
 FTE = 1

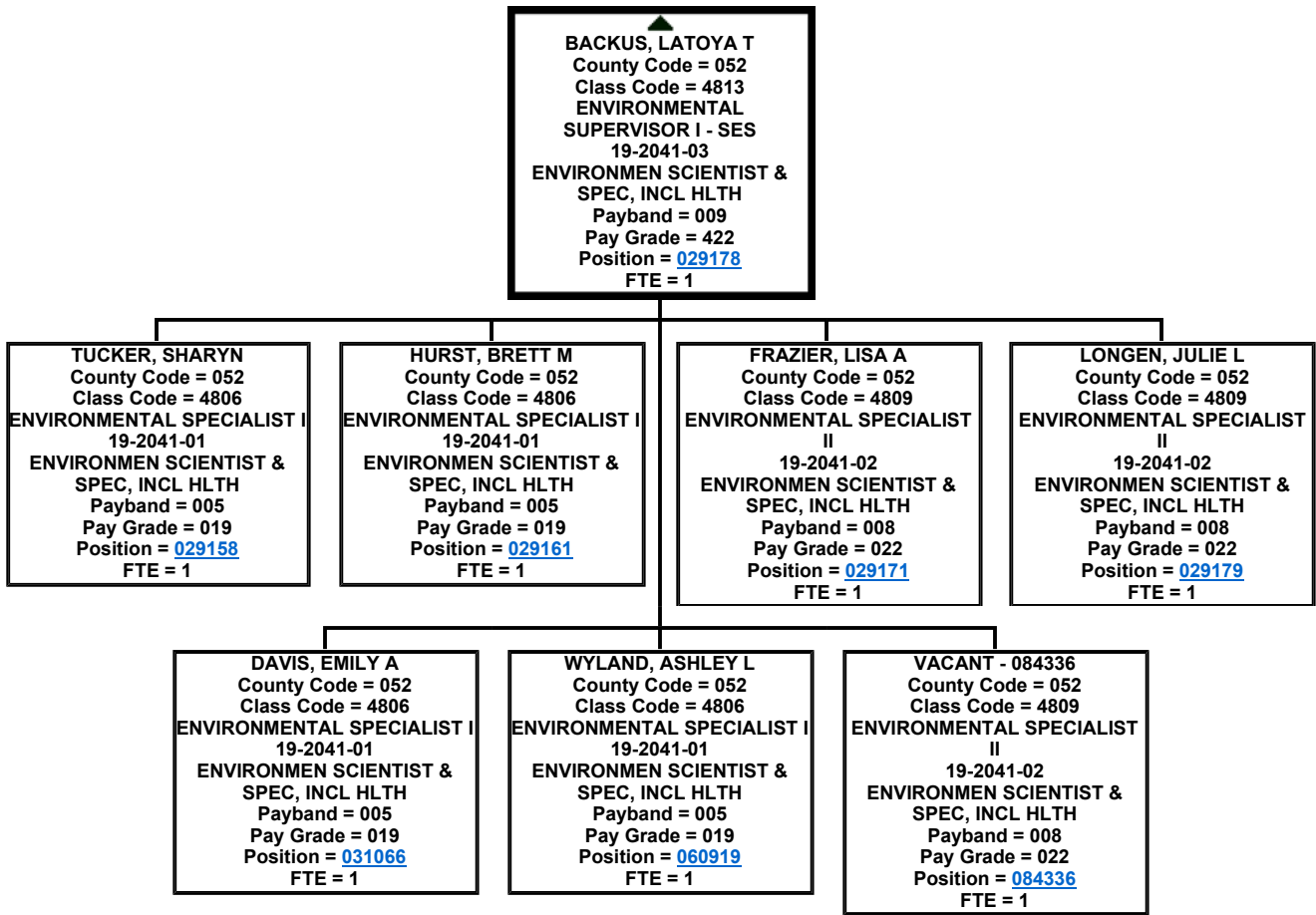
VACANT - 029260
 County Code = 052
 Class Code = 2315
PLANNER II
 13-1111-03
MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 020
 Position = [029260](#)
 FTE = 1

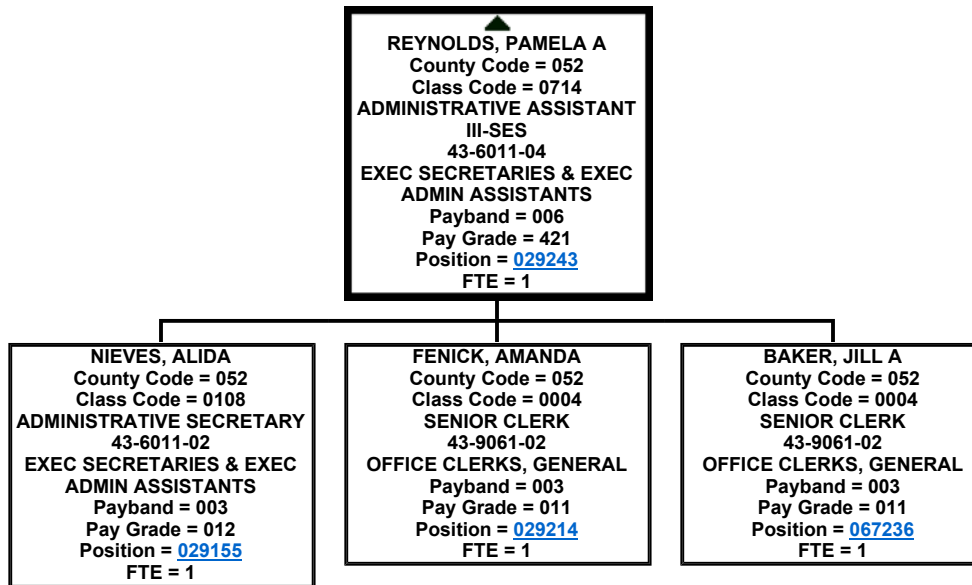


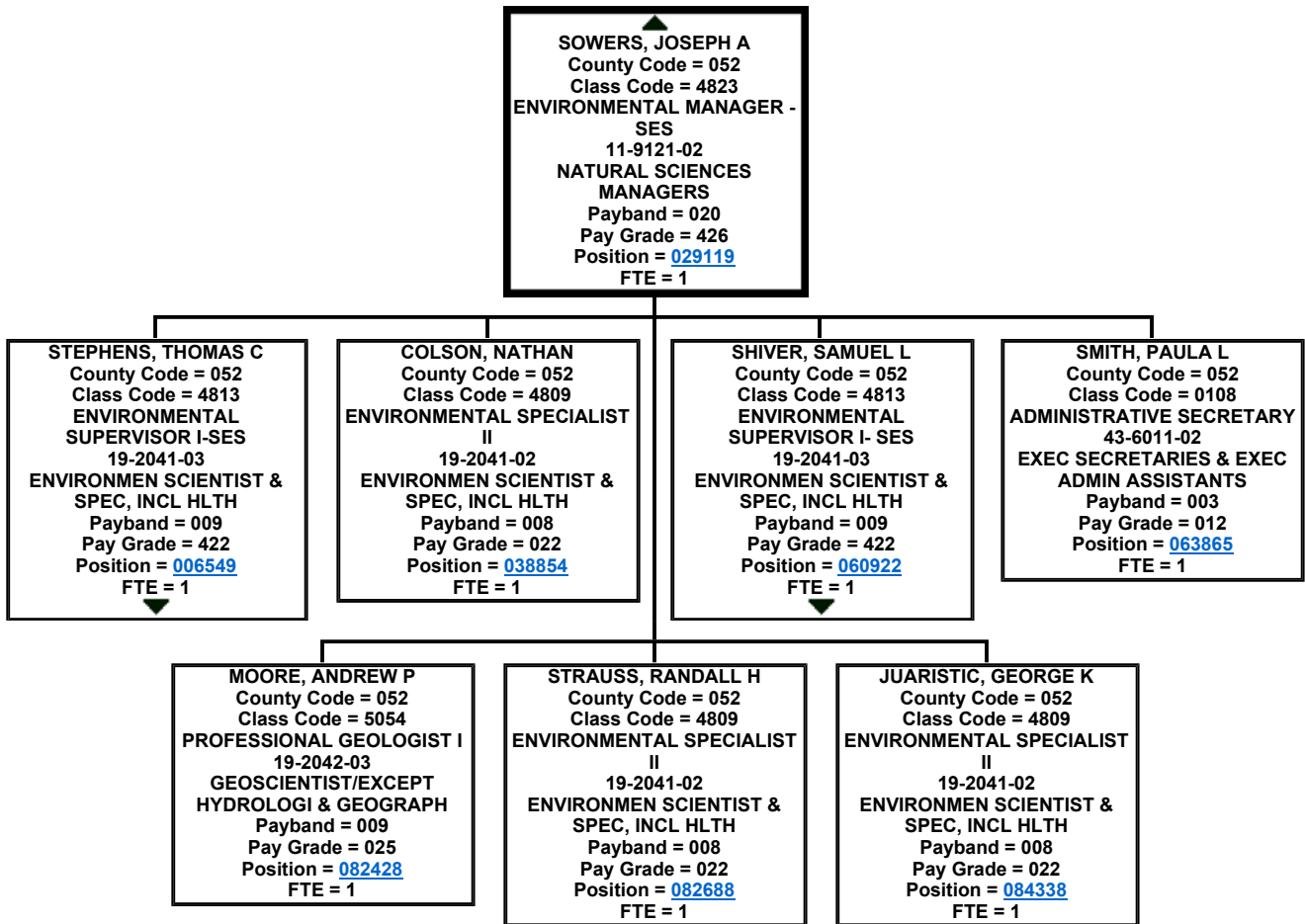
DOWNING, BRANDY K
County Code = 052
Class Code = 4818
ENVIRONMENTAL
SUPERVISOR II - SES
19-2041-03
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 009
Pay Grade = 424
Position = [061130](#)
FTE = 1



BAKER, IAN
County Code = 052
Class Code = 4806
ENVIRONMENTAL SPECIALIST I
19-2041-01
ENVIRONMENTAL SCIENTIST &
SPEC, INCL HLTH
Payband = 005
Pay Grade = 019
Position = [054983](#)
FTE = 1



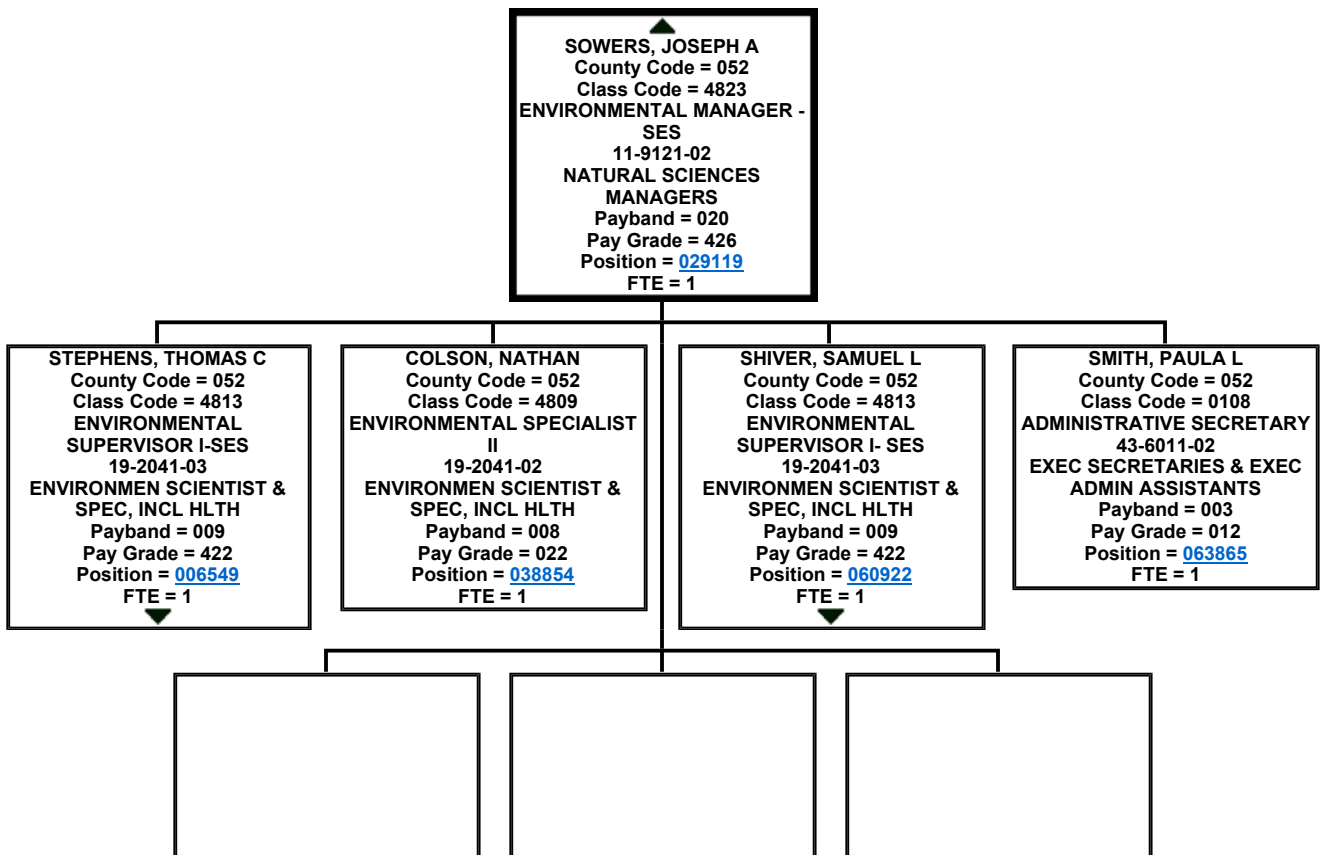
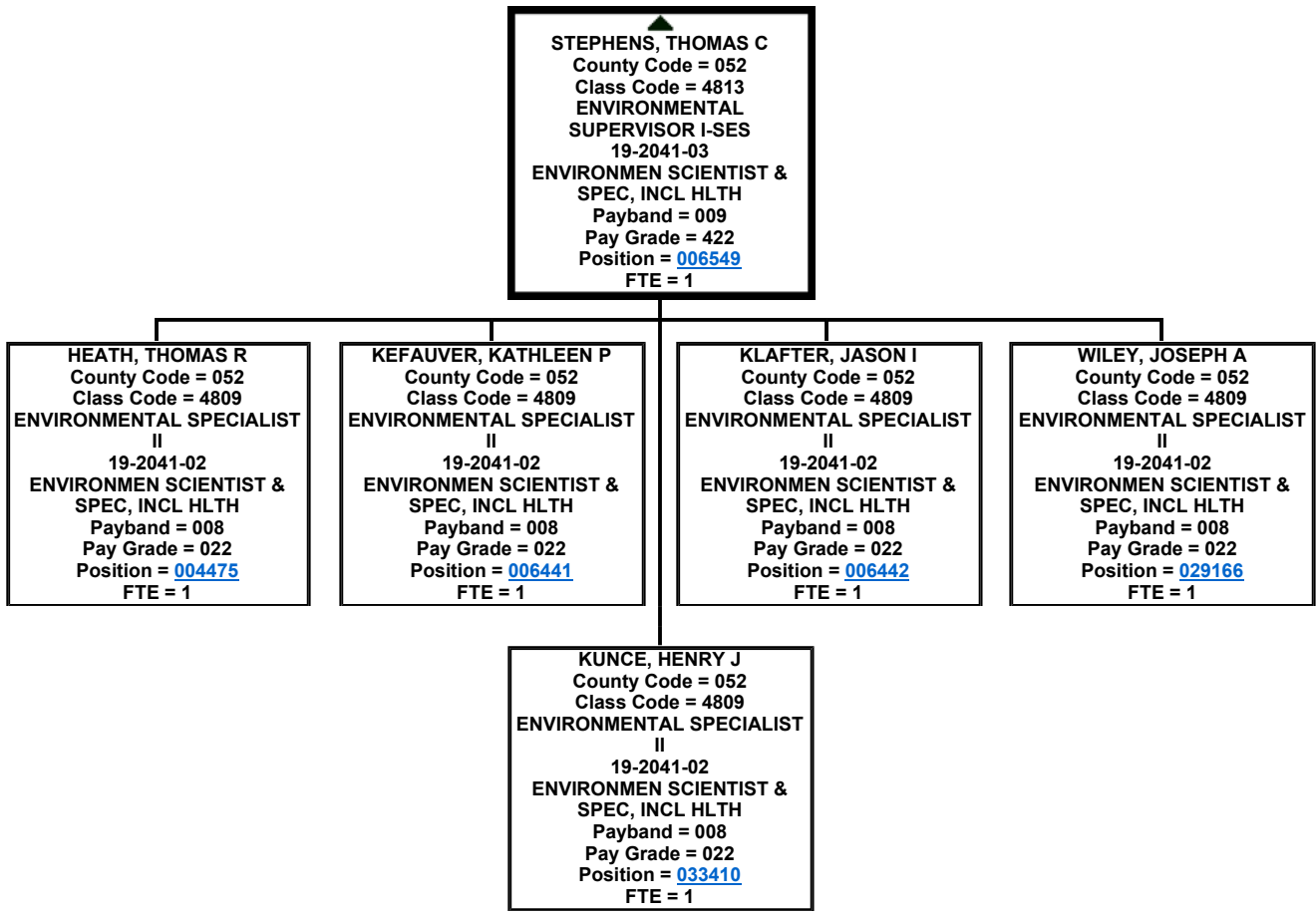




▲
SHIVER, SAMUEL L
County Code = 052
Class Code = 4813
ENVIRONMENTAL
SUPERVISOR I- SES
19-2041-03
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 009
Pay Grade = 422
Position = [060922](#)
FTE = 1

MARCHION, RYLEY J
County Code = 052
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [002350](#)
FTE = 1

GONSIEWSKI, ROBERT E
County Code = 052
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [084337](#)
FTE = 1



MOORE, ANDREW P
County Code = 052
Class Code = 5054
PROFESSIONAL GEOLOGIST I
19-2042-03
GEOSCIENTIST/EXCEPT
HYDROLOGI & GEOGRAPH
Payband = 009
Pay Grade = 025
Position = [082428](#)
FTE = 1

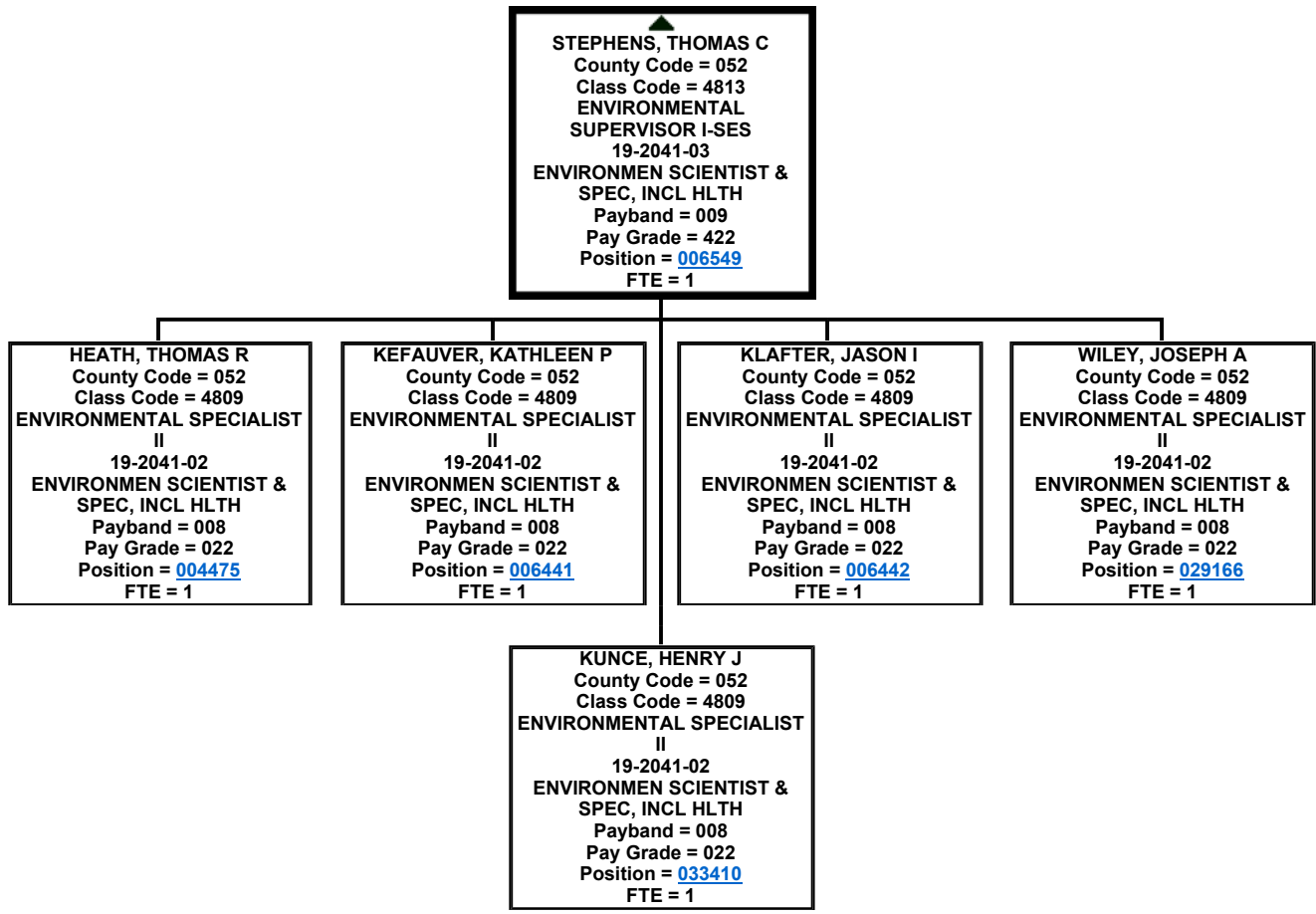
STRAUSS, RANDALL H
County Code = 052
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [082688](#)
FTE = 1

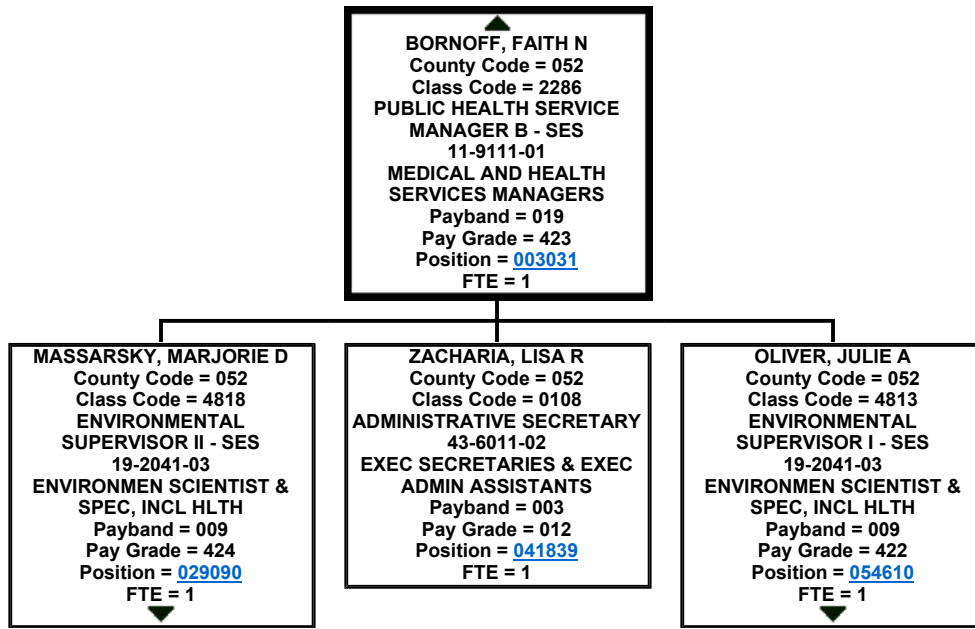
JUARISTIC, GEORGE K
County Code = 052
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [084338](#)
FTE = 1

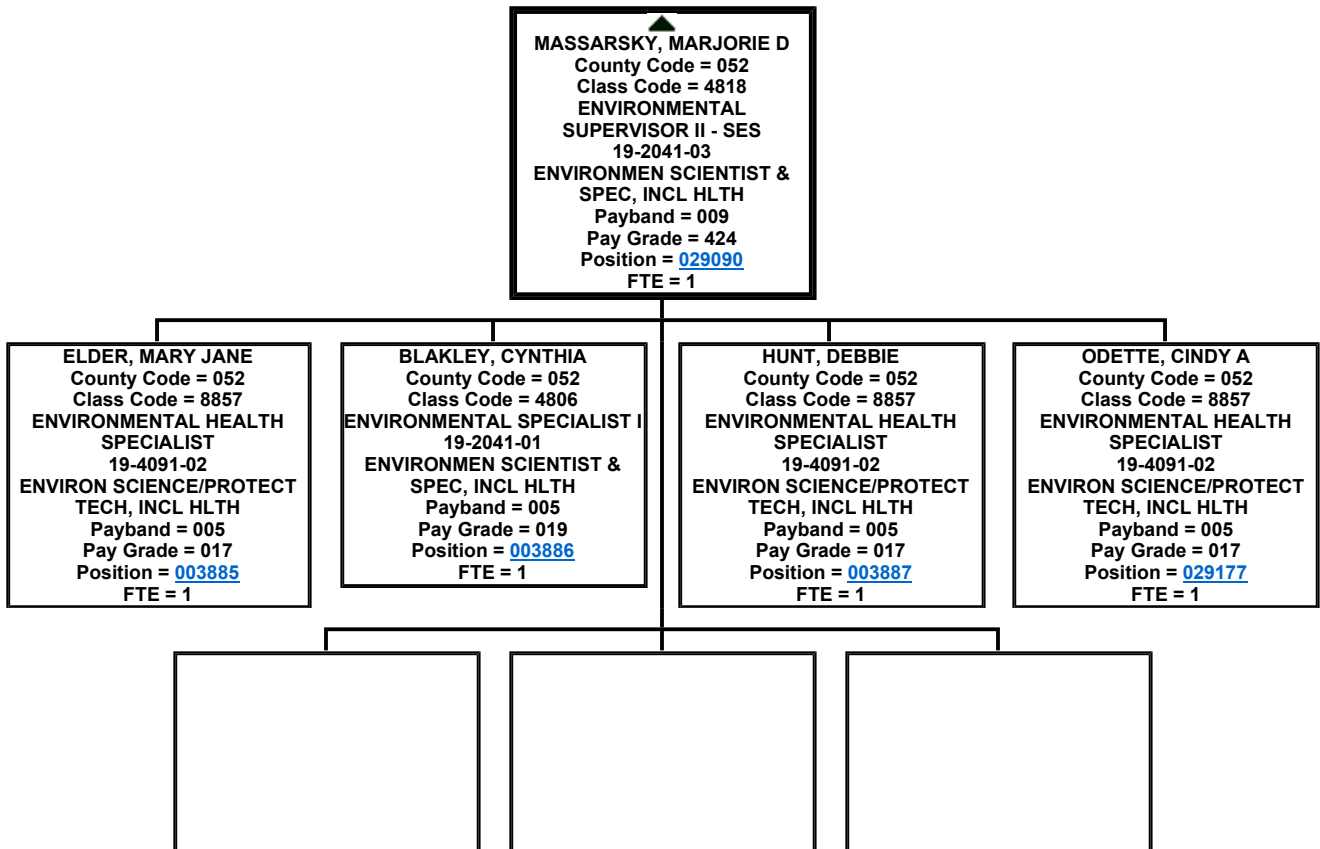
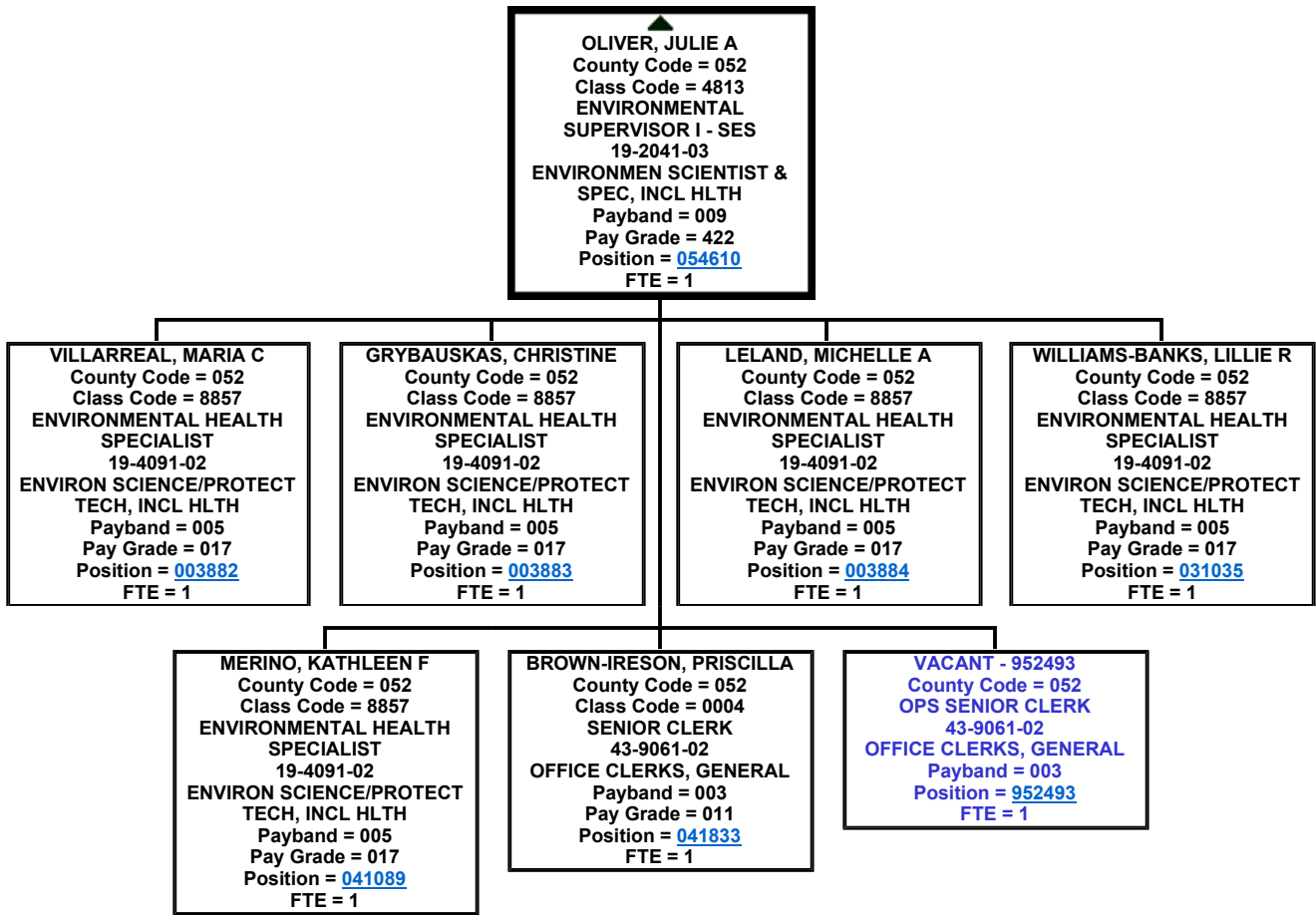
▲
SHIVER, SAMUEL L
County Code = 052
Class Code = 4813
ENVIRONMENTAL
SUPERVISOR I- SES
19-2041-03
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 009
Pay Grade = 422
Position = [060922](#)
FTE = 1

MARCHION, RYLEY J
County Code = 052
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [002350](#)
FTE = 1

GONSIEWSKI, ROBERT E
County Code = 052
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [084337](#)
FTE = 1







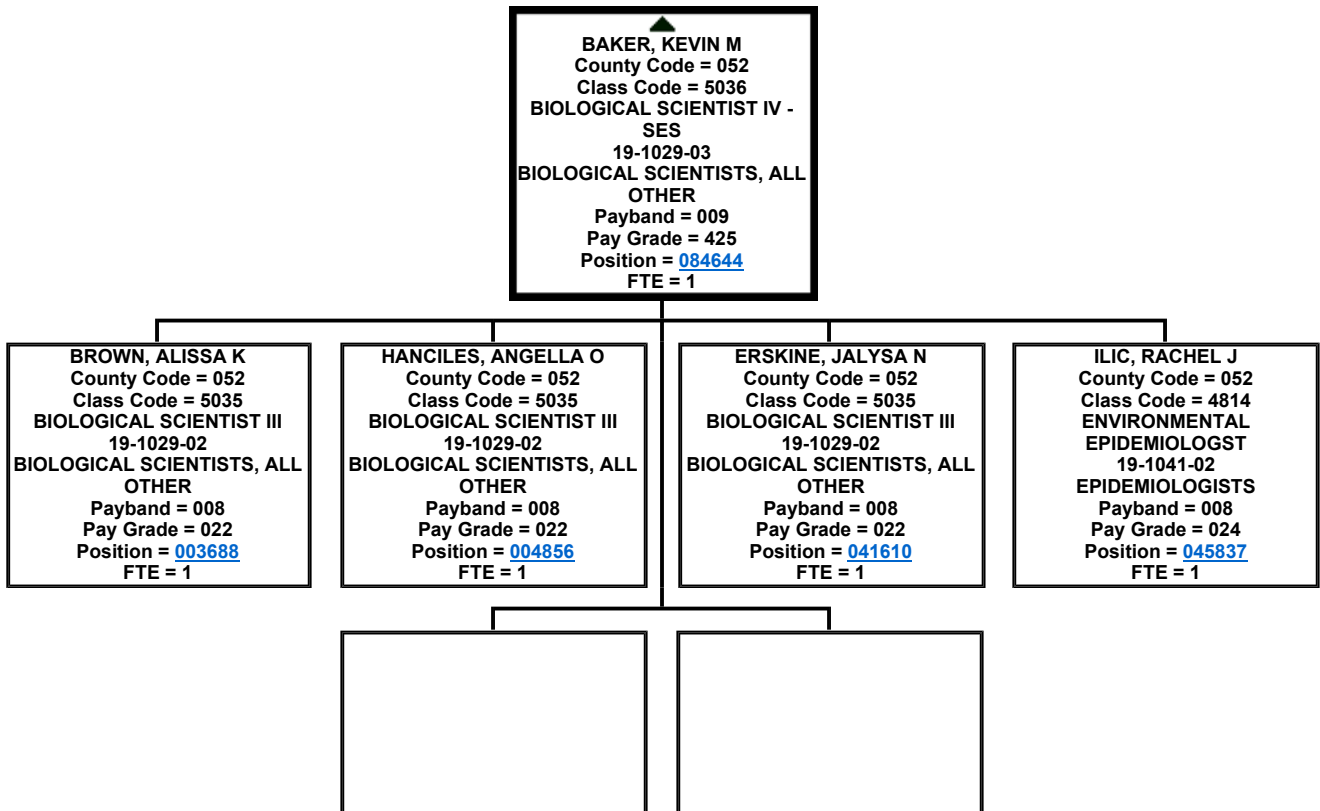
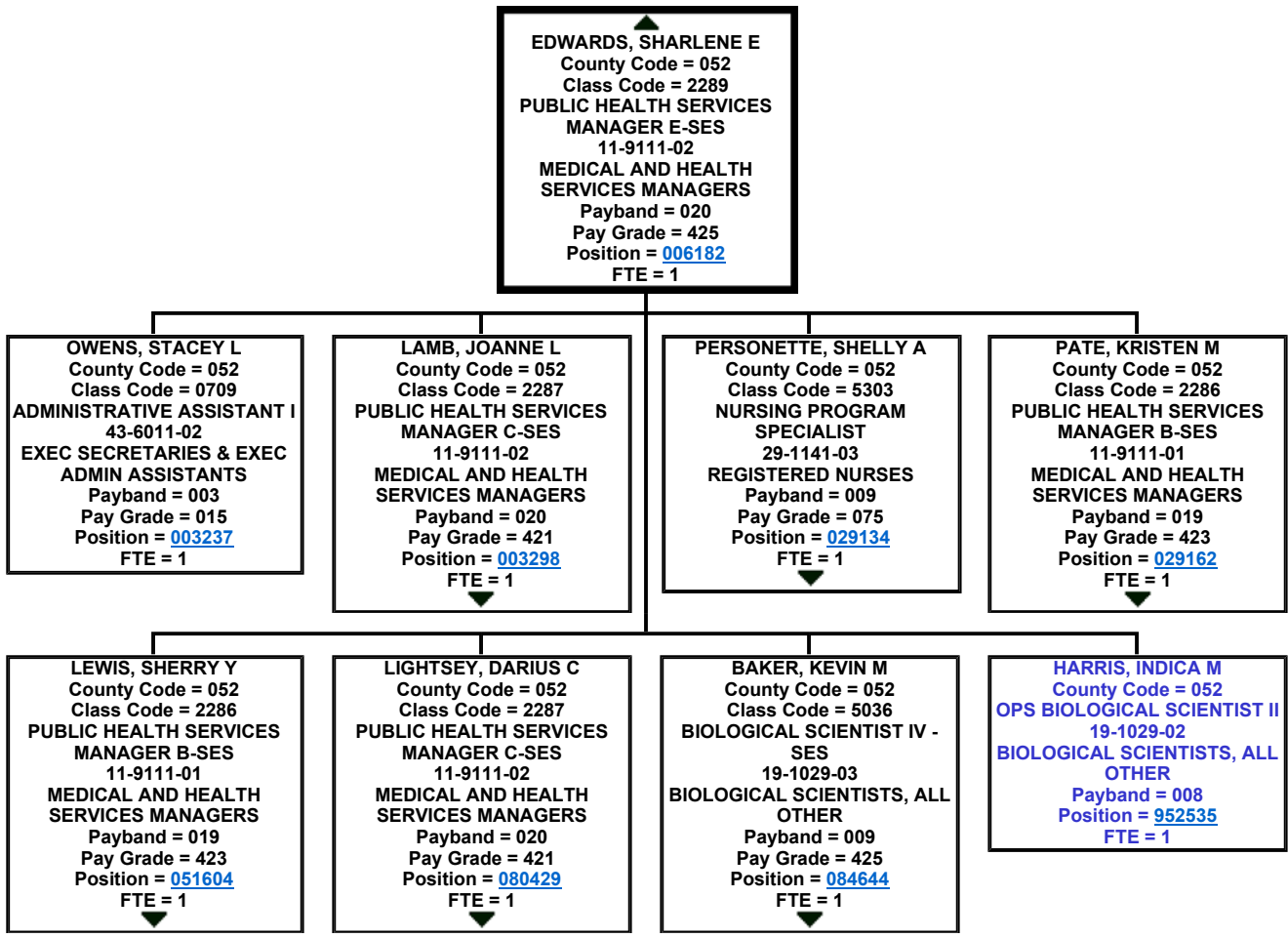
BISHOP, ILISE R
County Code = 052
Class Code = 8857
ENVIRONMENTAL HEALTH
SPECIALIST
19-4091-02
ENVIRON SCIENCE/PROTECT
TECH, INCL HLTH
Payband = 005
Pay Grade = 017
Position = [029187](#)
FTE = 1

BOARDMAN, PAULA A
County Code = 052
Class Code = 0004
SENIOR CLERK
43-9061-02
OFFICE CLERKS, GENERAL
Payband = 003
Pay Grade = 011
Position = [030724](#)
FTE = 1

WILLIAMS, HOPE M
County Code = 052
Class Code = 8857
ENVIRONMENTAL HEALTH
SPECIALIST
19-4091-02
ENVIRON SCIENCE/PROTECT
TECH, INCL HLTH
Payband = 005
Pay Grade = 017
Position = [031045](#)
FTE = 1

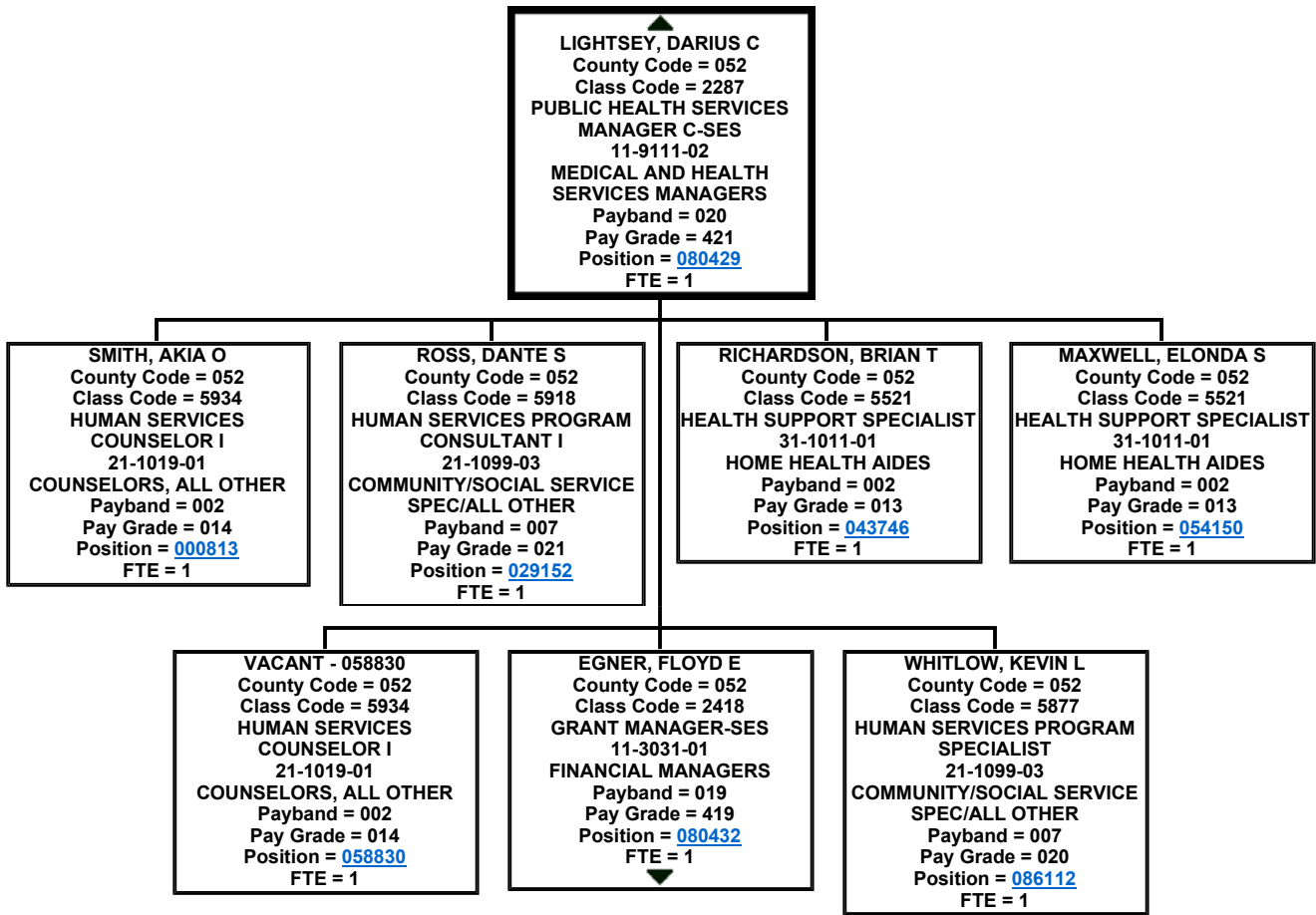
▲
HALL, MARGARITA D
County Code = 052
Class Code = 3742
PUBLIC INFORMATION
DIRECTOR - SES
11-2031-02
PUBLIC RELATIONS &
FUNDRAISING MANAGERS
Payband = 020
Pay Grade = 421
Position = [029107](#)
FTE = 1

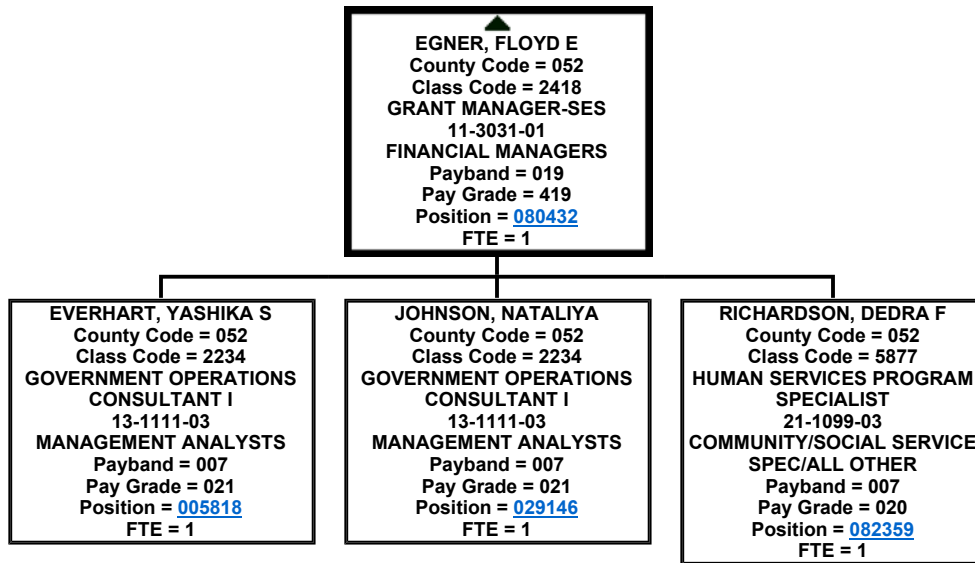
IOVINO, THOMAS K
County Code = 052
Class Code = 2505
PUBLIC INFORMATION
SPECIALIST
27-3031-02
PUBLIC RELATIONS
SPECIALISTS
Payband = 006
Pay Grade = 021
Position = [006508](#)
FTE = 1

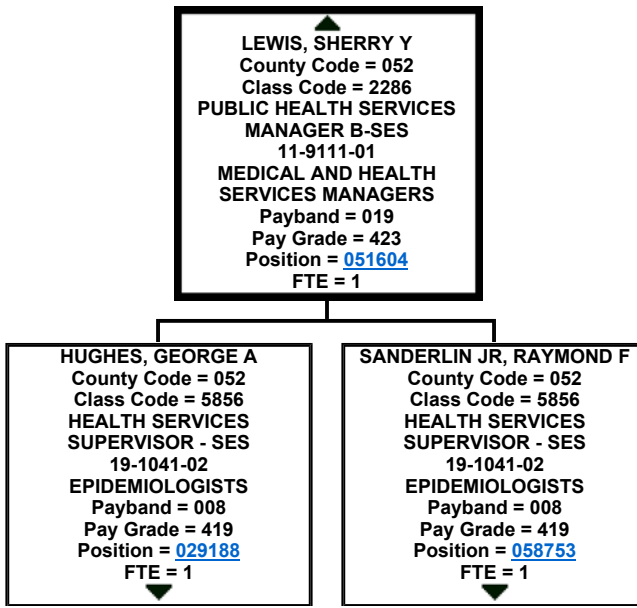


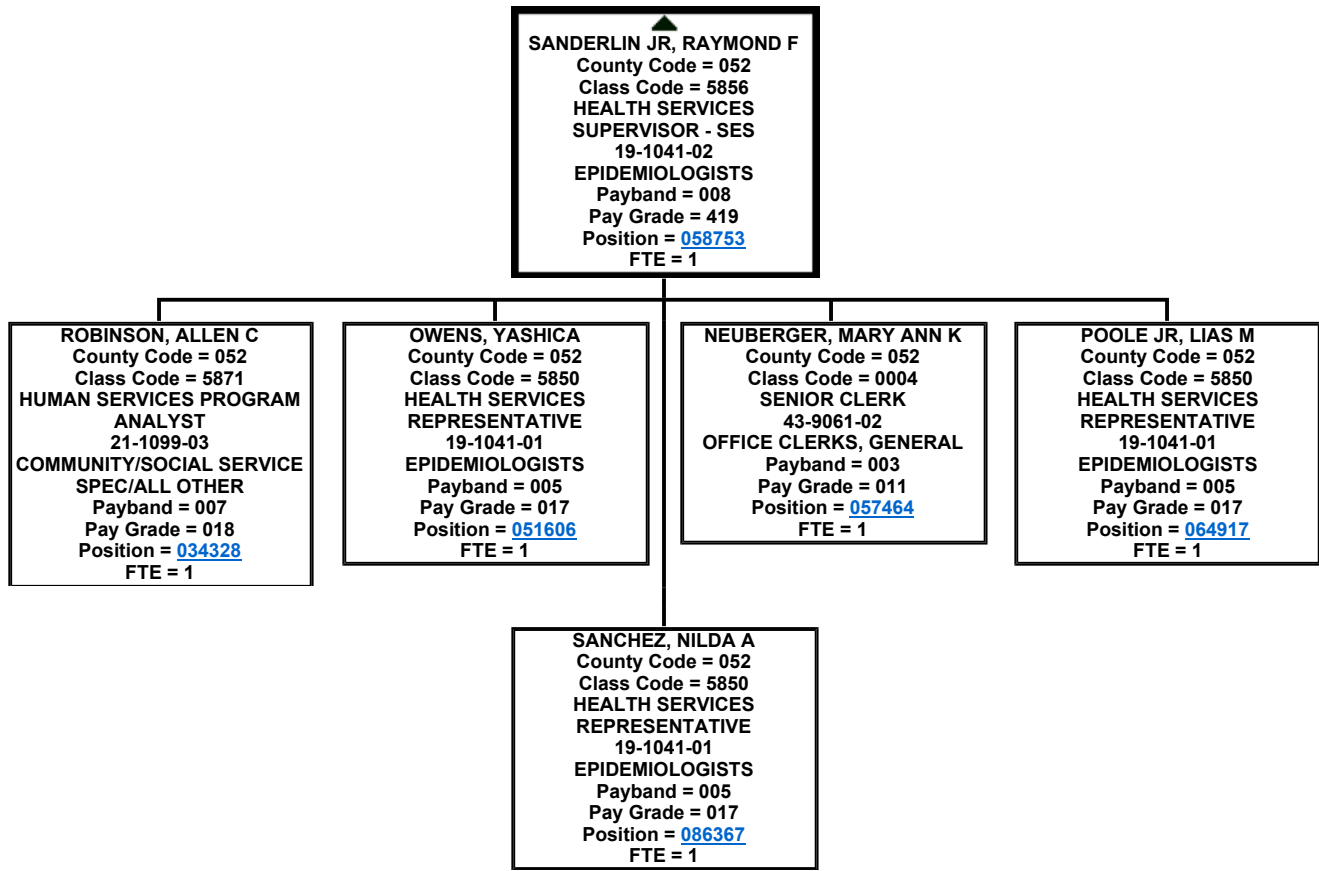
BOHINC, REBECCA L
County Code = 052
Class Code = 4814
ENVIRONMENTAL
EPIDEMIOLOGIST
19-1041-02
EPIDEMIOLOGISTS
Payband = 008
Pay Grade = 024
Position = [084476](#)
FTE = 1

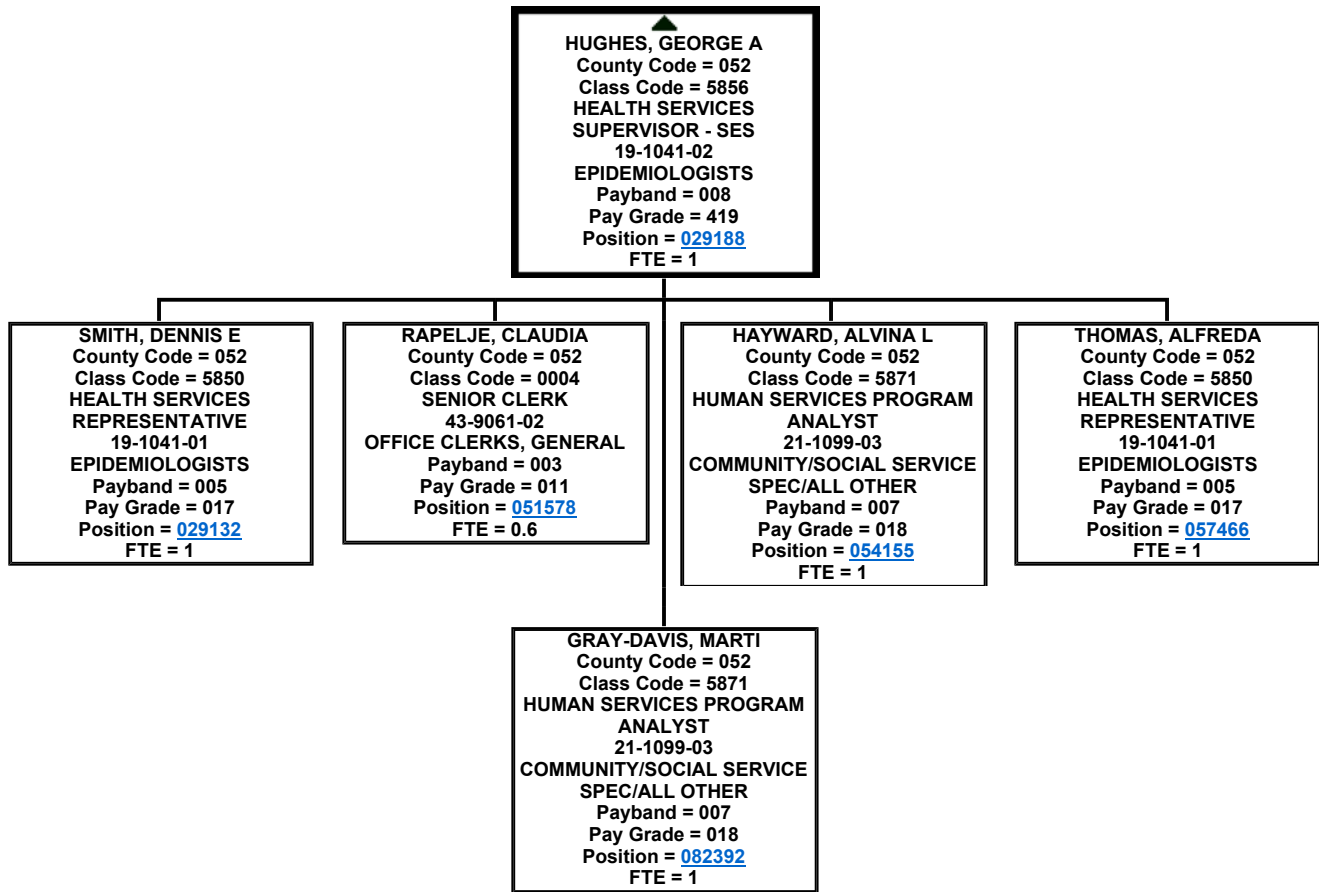
QUITTER, MARGARET M
County Code = 052
OPS BIOLOGICAL SCIENTIST II
19-1029-02
BIOLOGICAL SCIENTISTS, ALL
OTHER
Payband = 008
Position = [952464](#)
FTE = 1

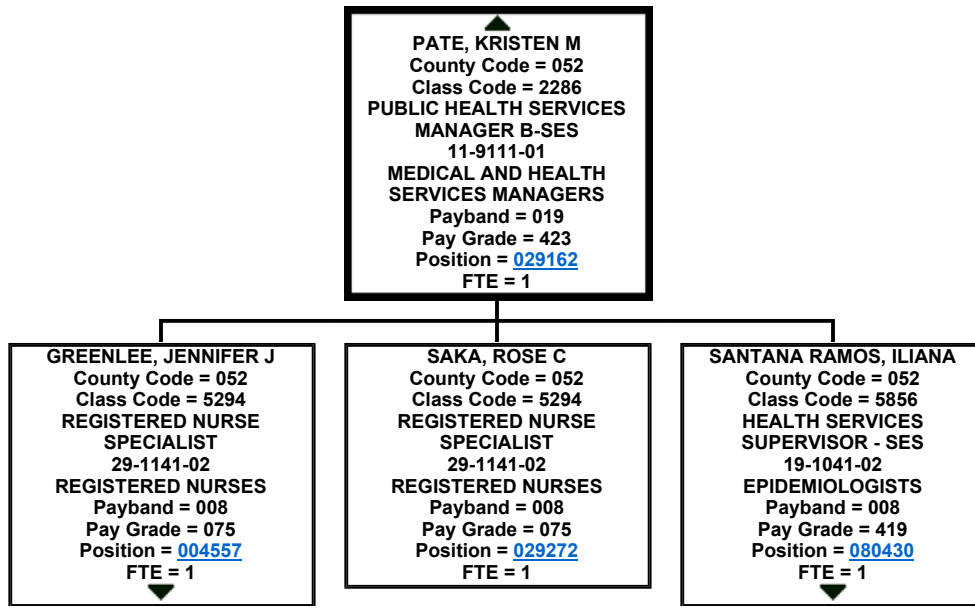


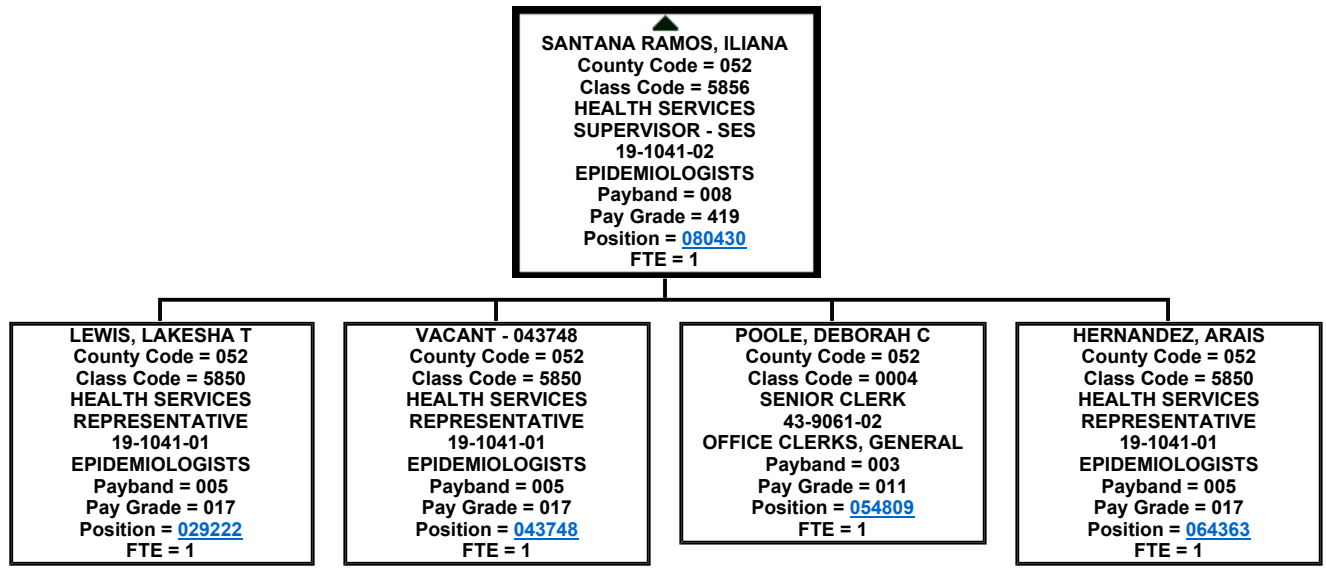


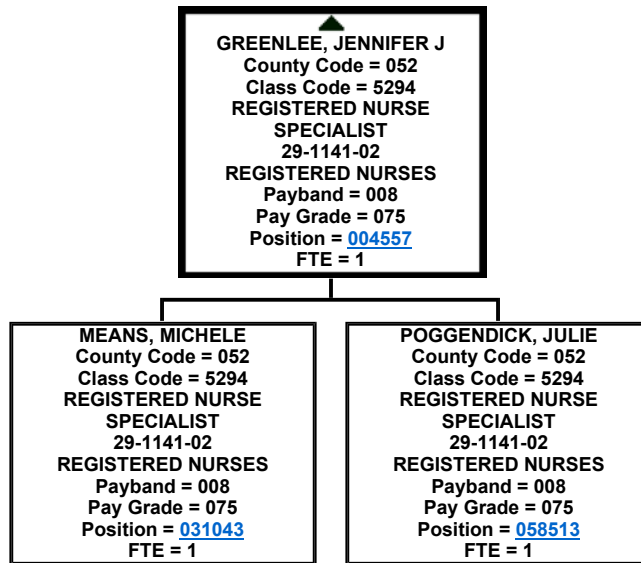


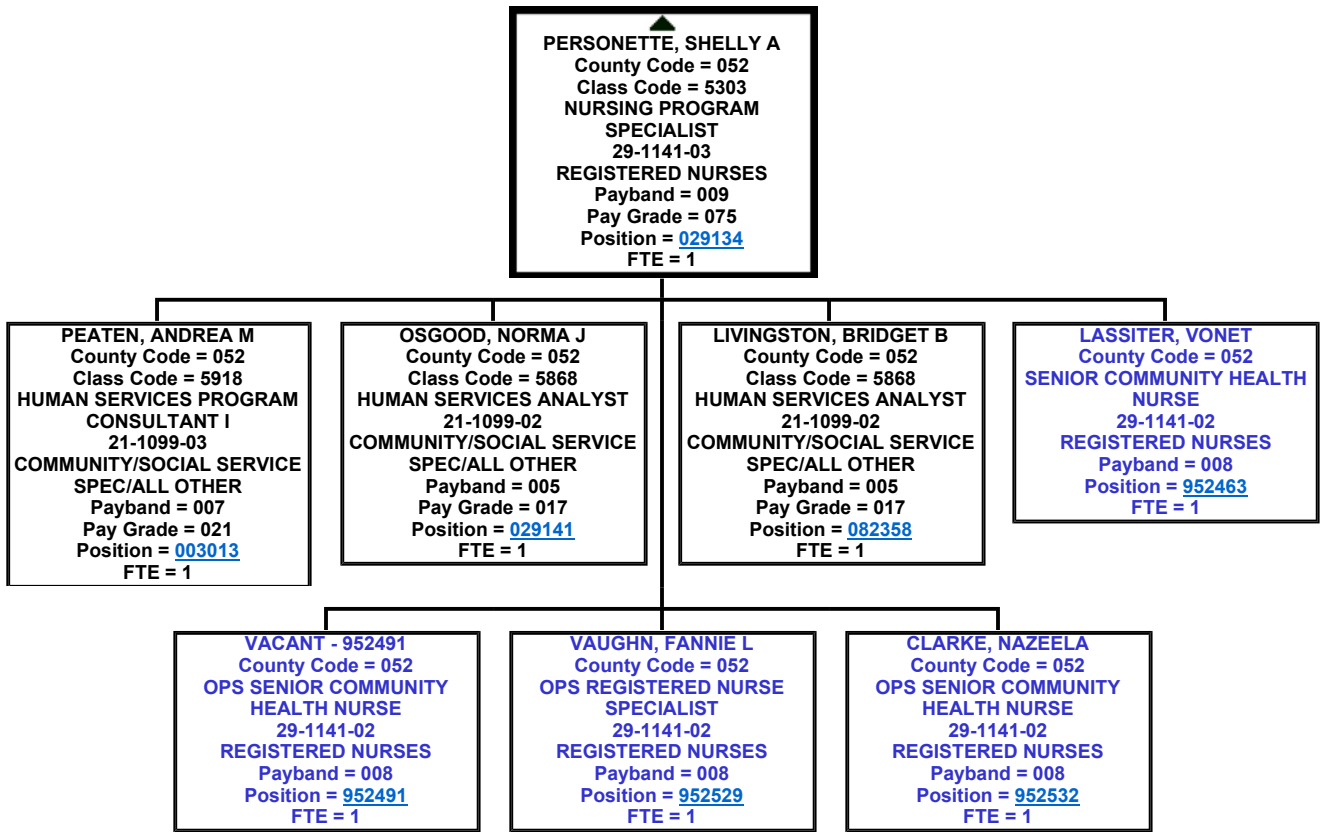


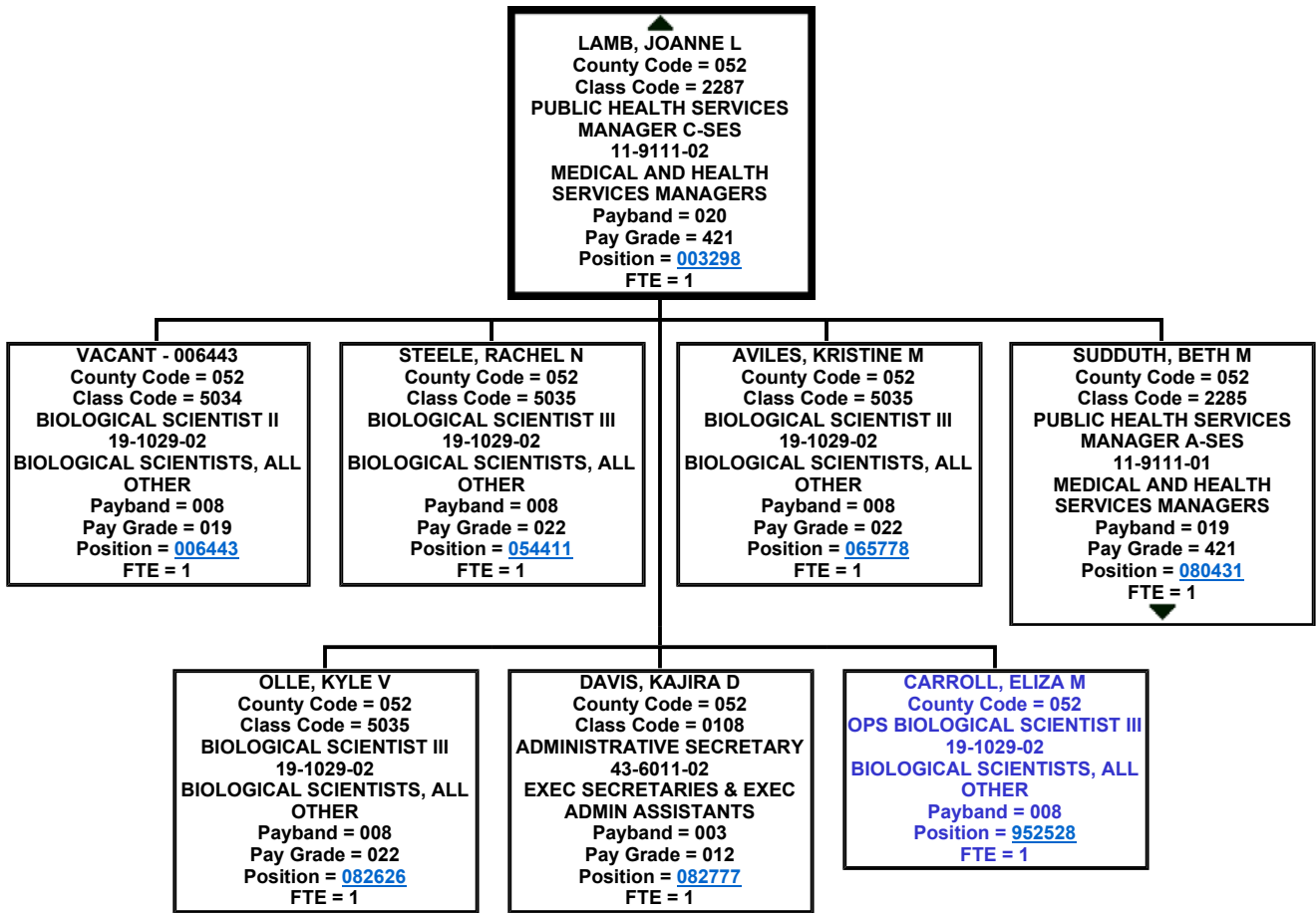


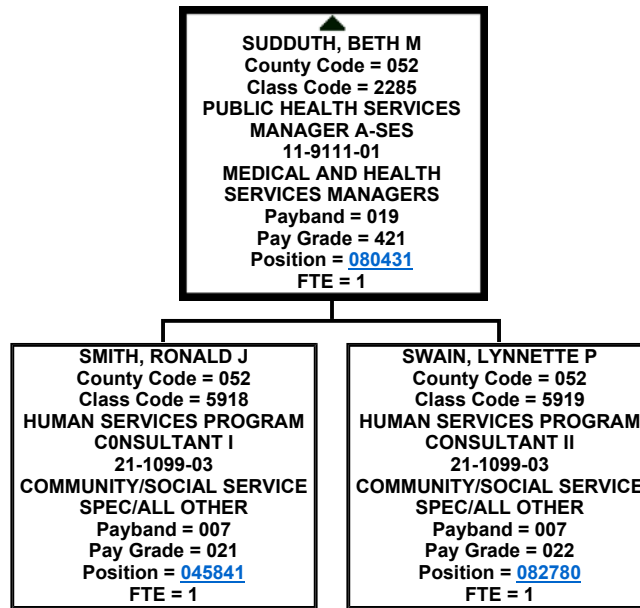


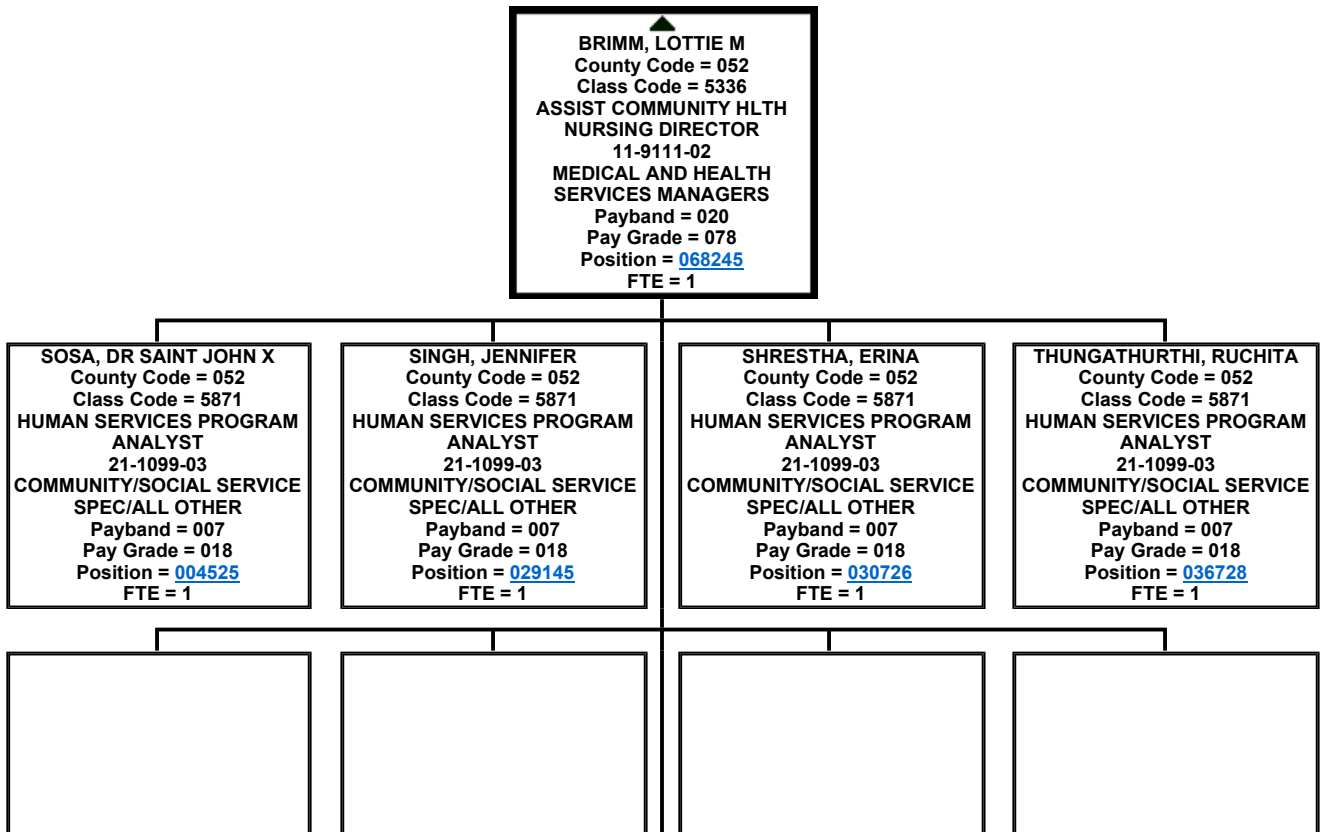
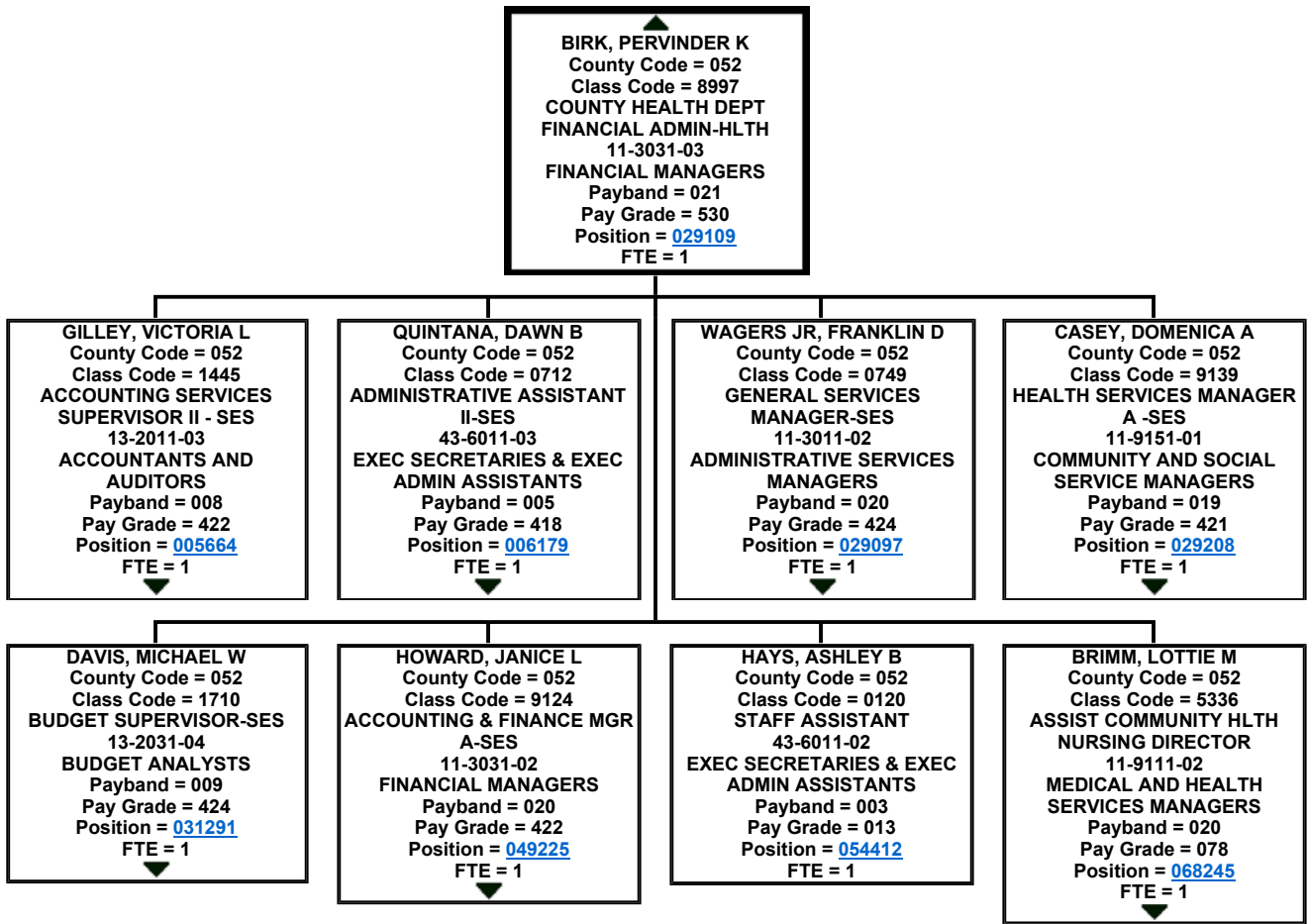


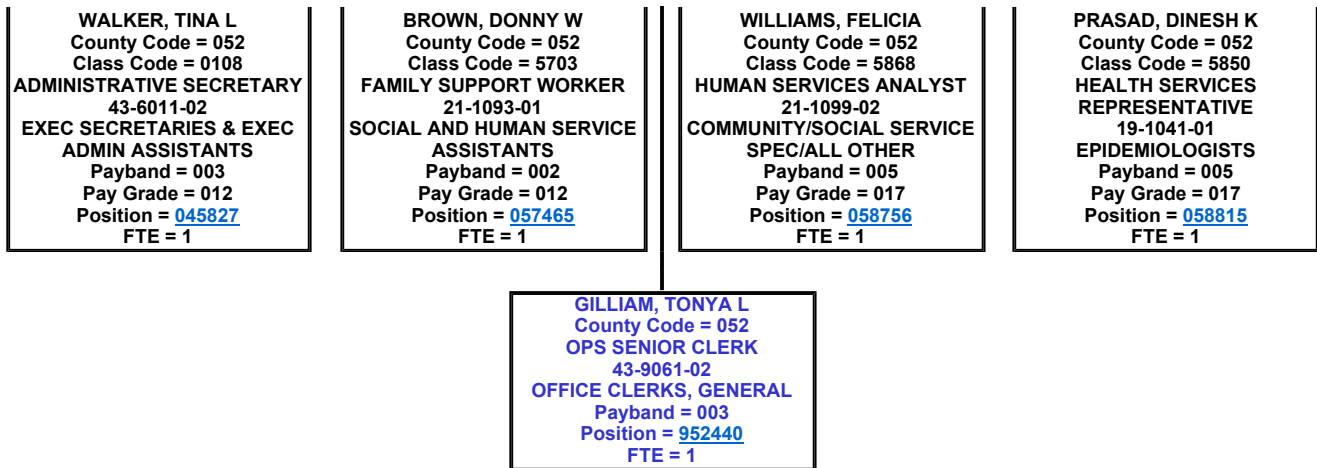


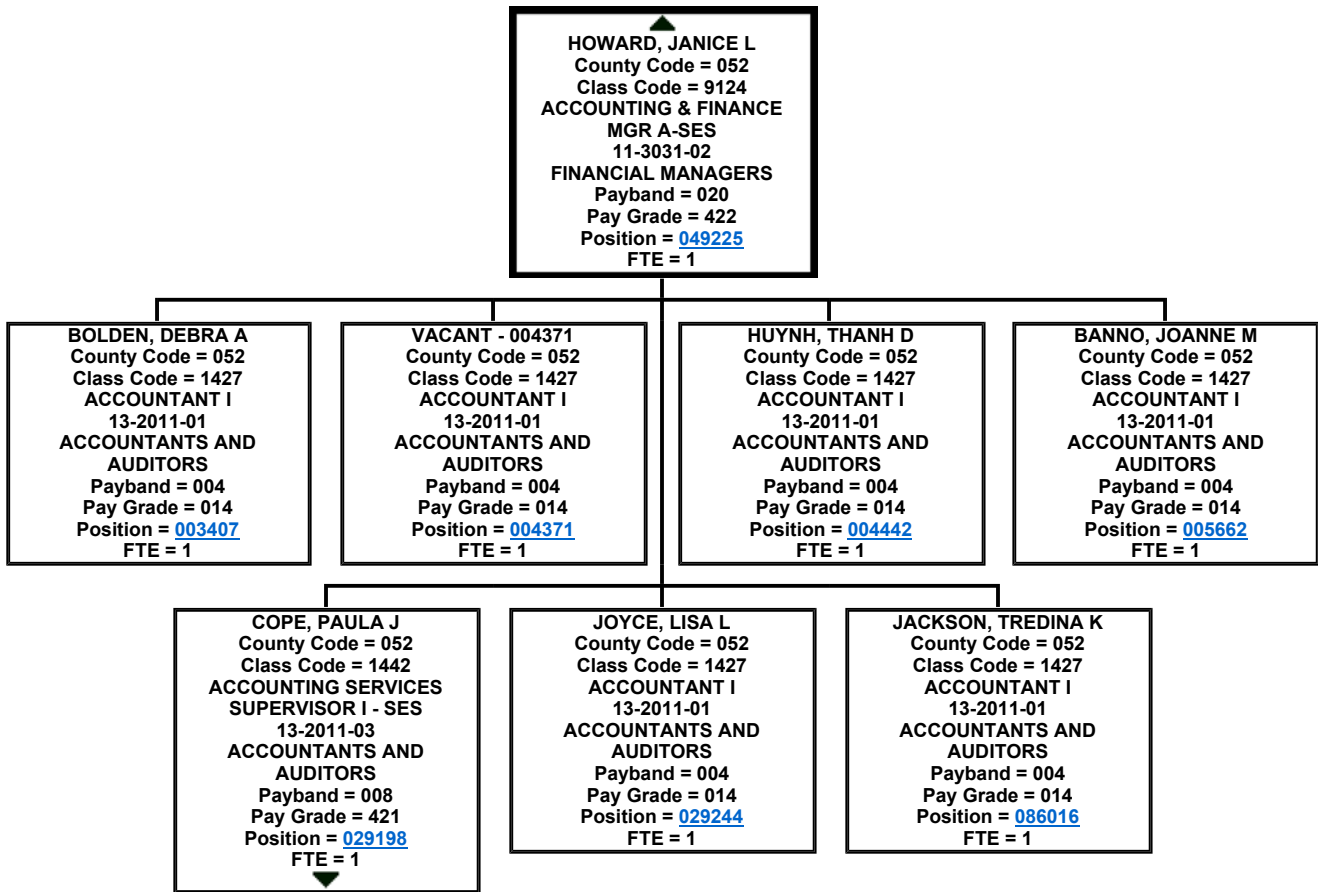


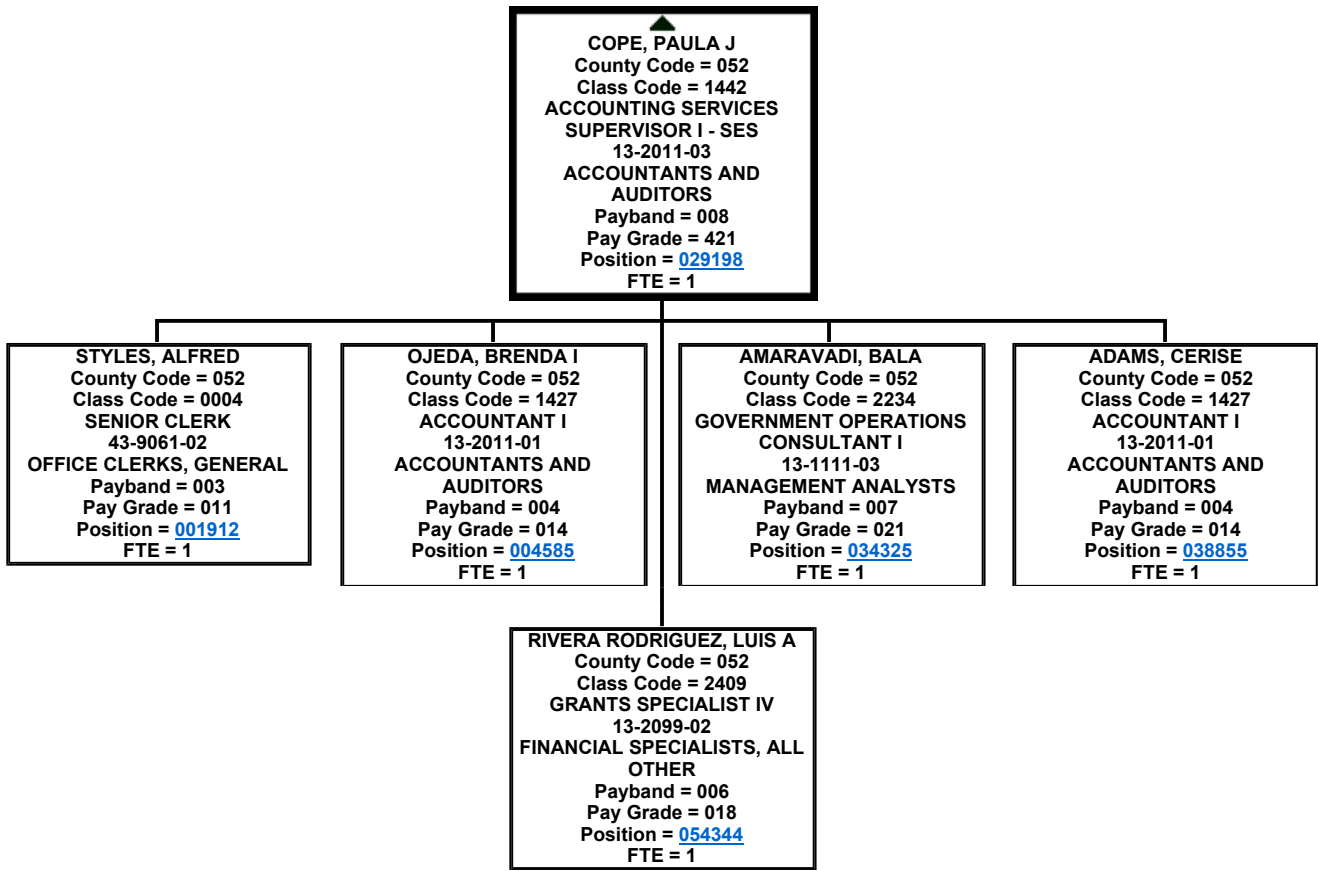


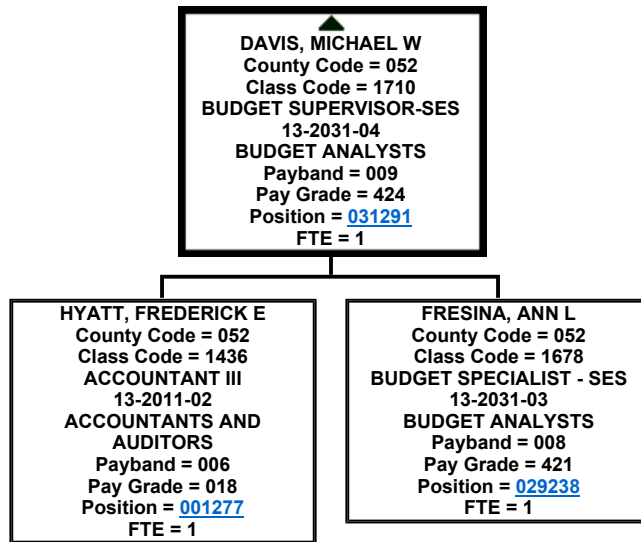


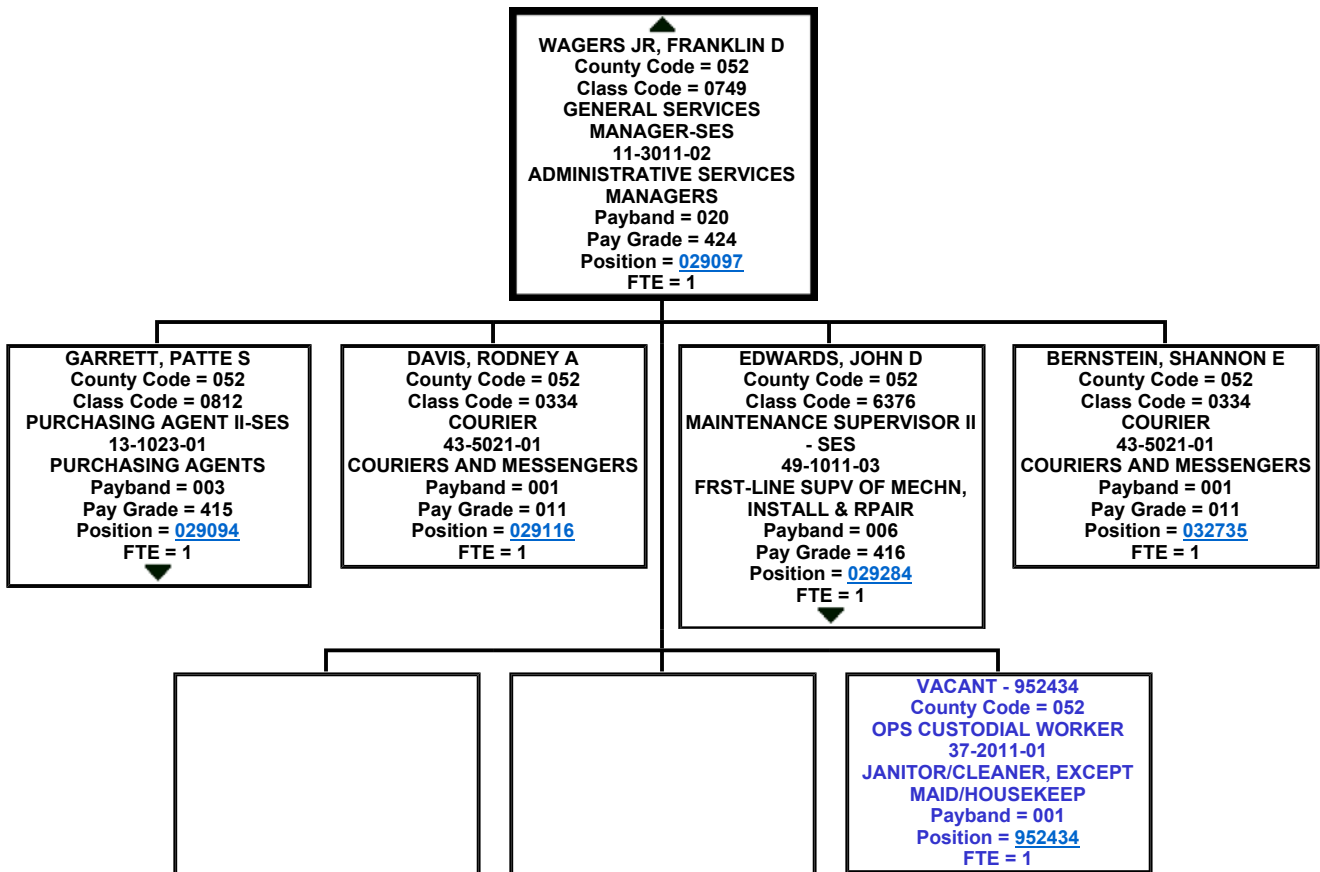
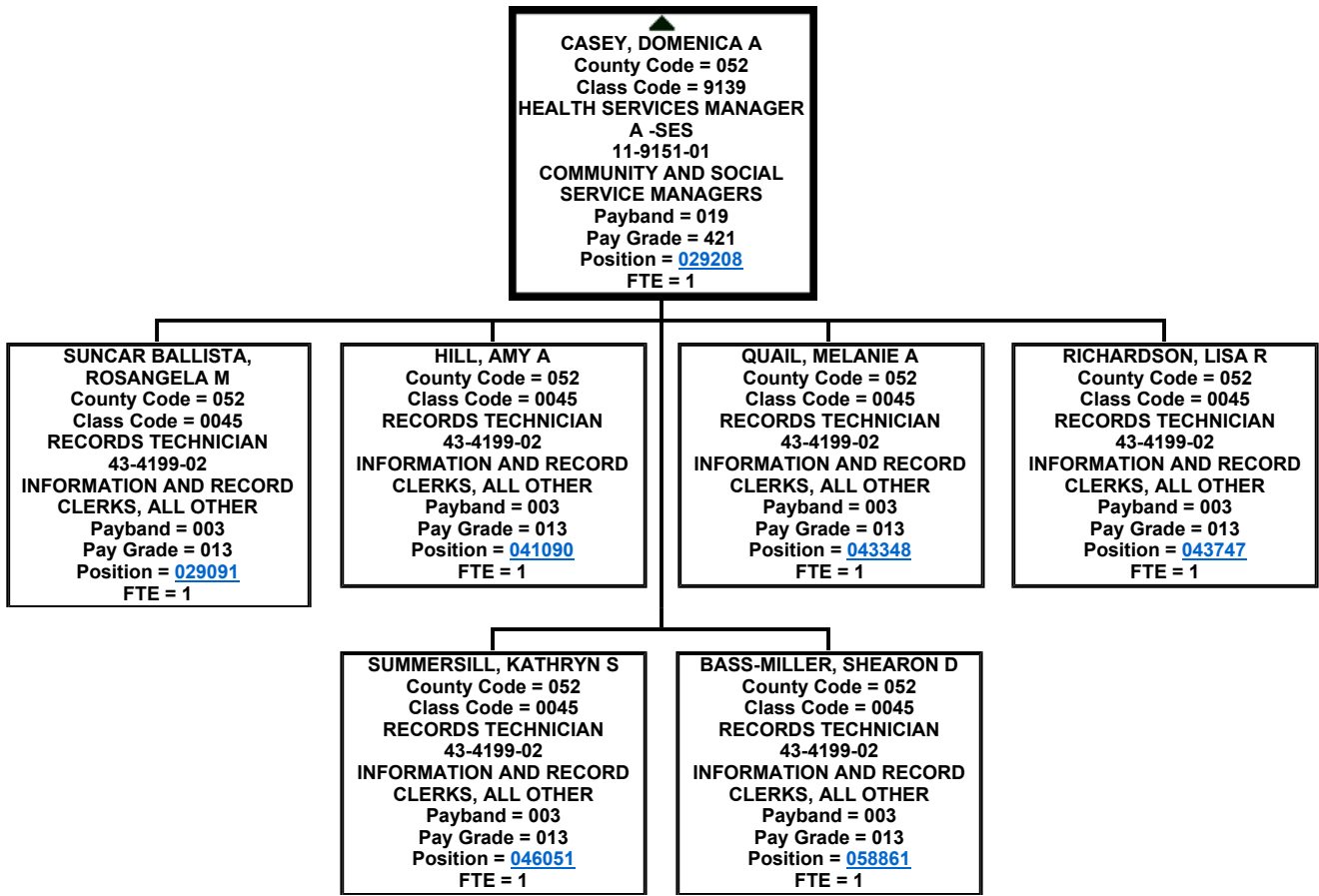






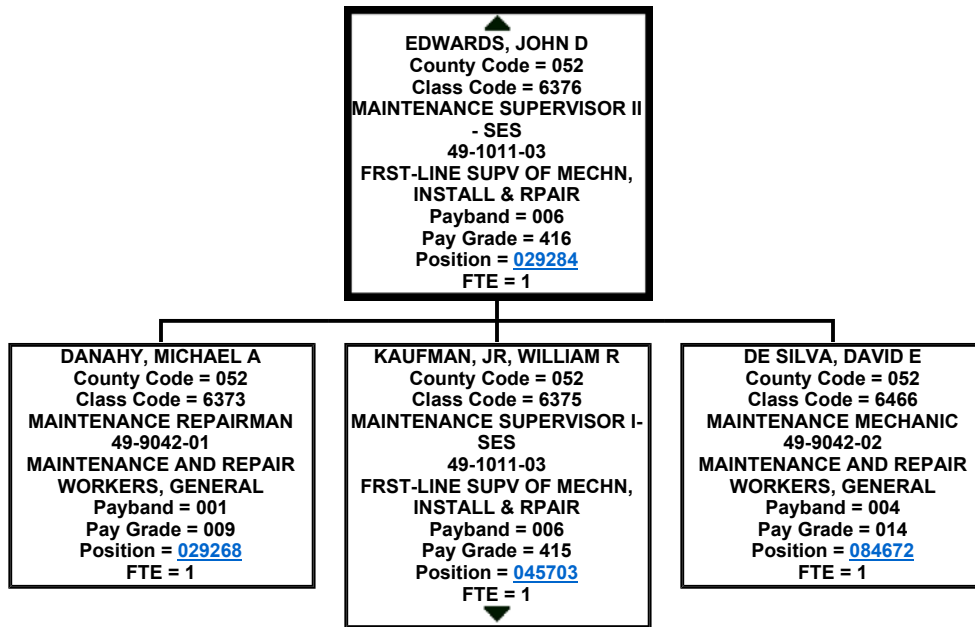


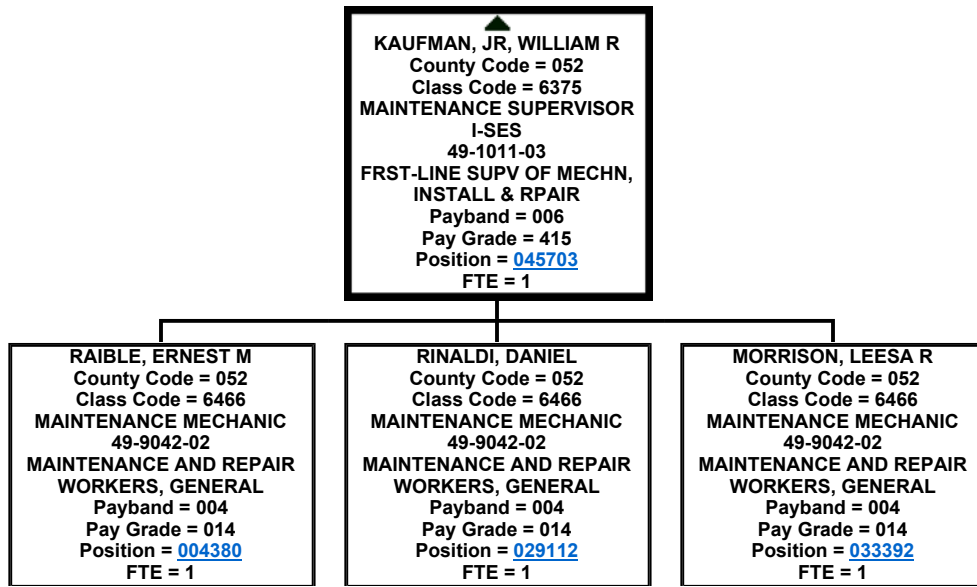


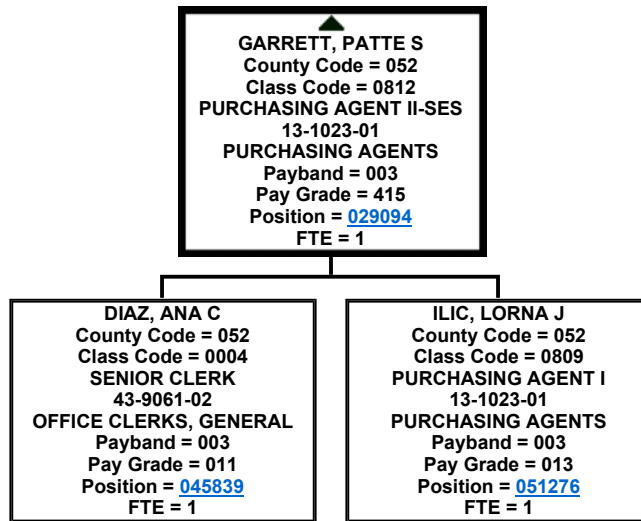


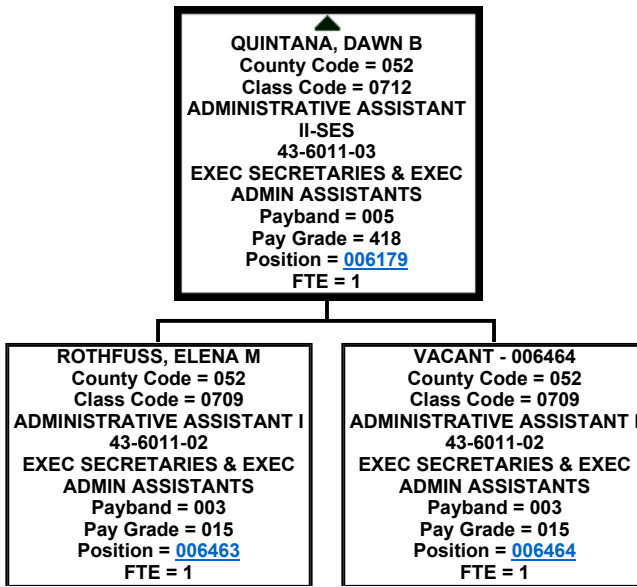
VACANT - 060985
County Code = 052
Class Code = 6526
CUSTODIAL WORKER
37-2011-01
JANITOR/CLEANER, EXCEPT
MAID/HOUSEKEEP
Payband = 001
Pay Grade = 004
Position = [060985](#)
FTE = 1

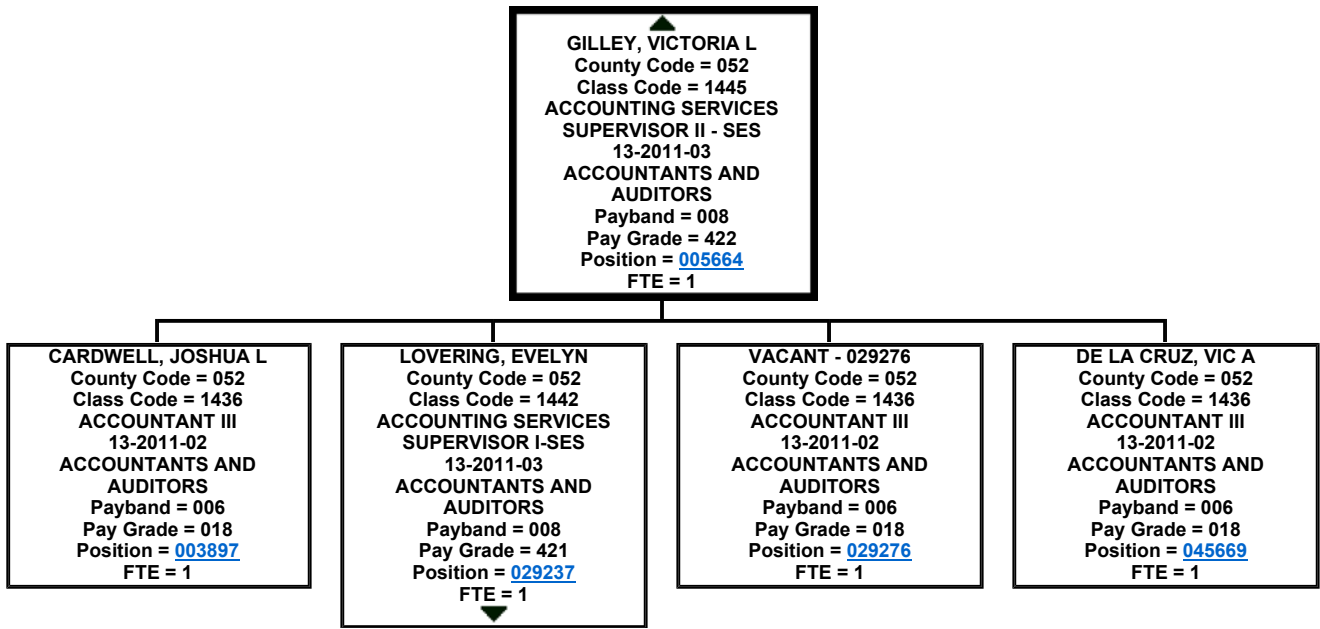
BOWEN, MICHELE L
County Code = 052
Class Code = 0334
COURIER
43-5021-01
COURIERS AND MESSENGERS
Payband = 001
Pay Grade = 011
Position = [084745](#)
FTE = 1











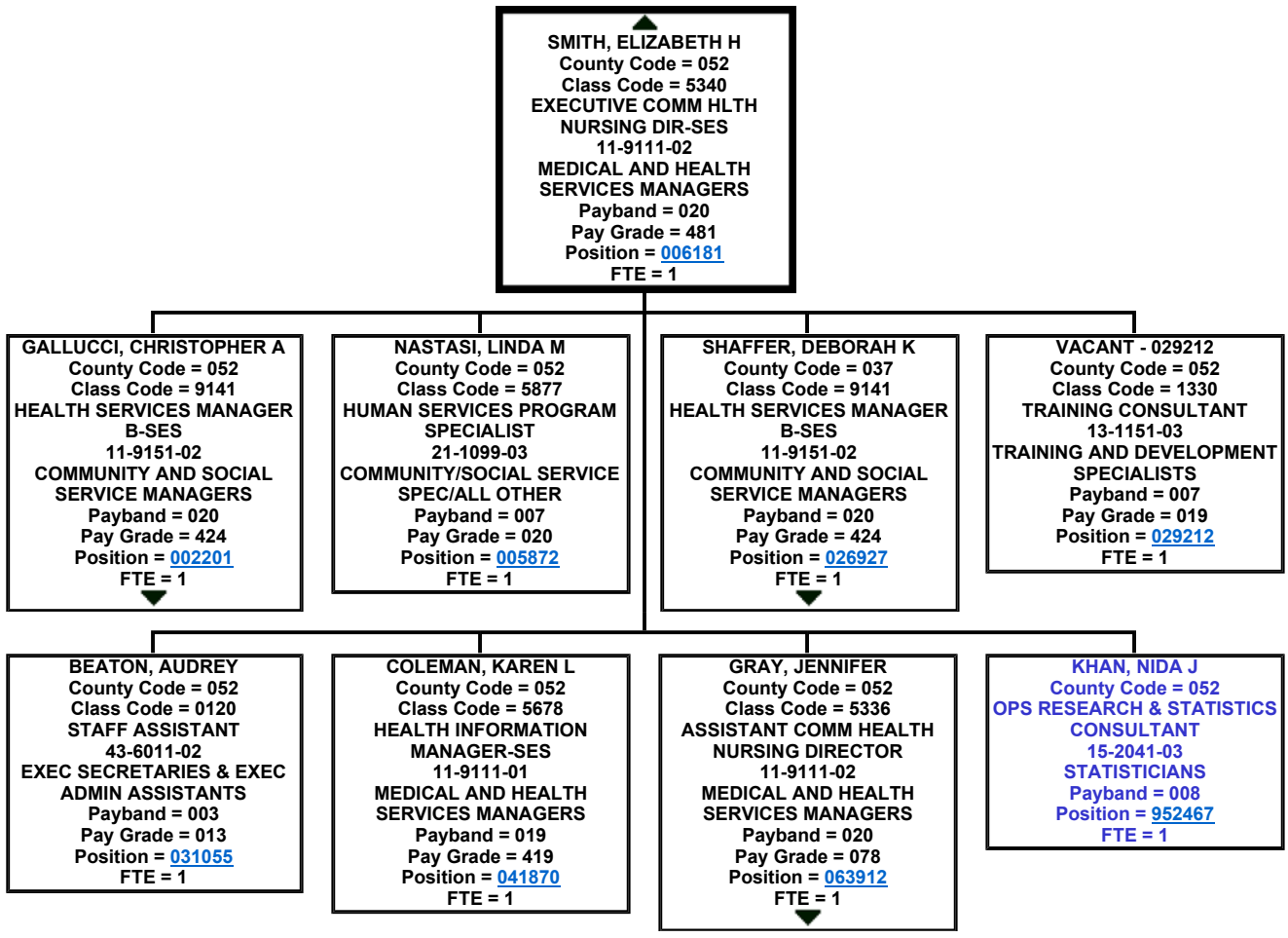
▲
LOVERING, EVELYN
 County Code = 052
 Class Code = 1442
ACCOUNTING SERVICES
SUPERVISOR I-SES
 13-2011-03
ACCOUNTANTS AND
AUDITORS
 Payband = 008
 Pay Grade = 421
 Position = [029237](#)
 FTE = 1

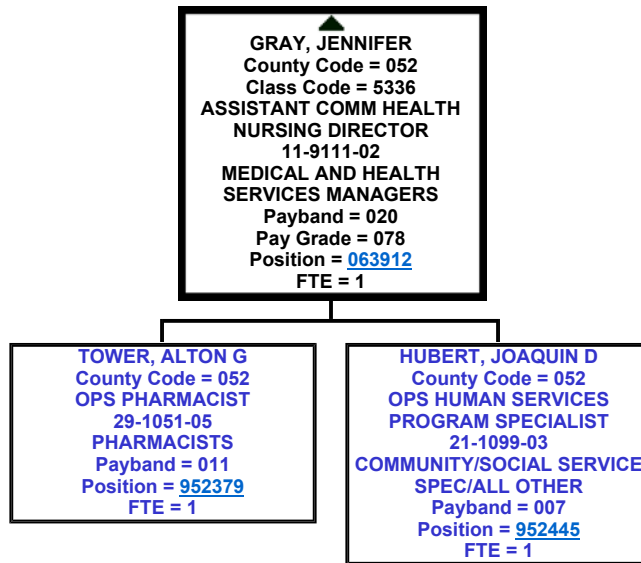
PLA, AMILDA N
 County Code = 052
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
ACCOUNTANTS AND
AUDITORS
 Payband = 004
 Pay Grade = 014
 Position = [001175](#)
 FTE = 1

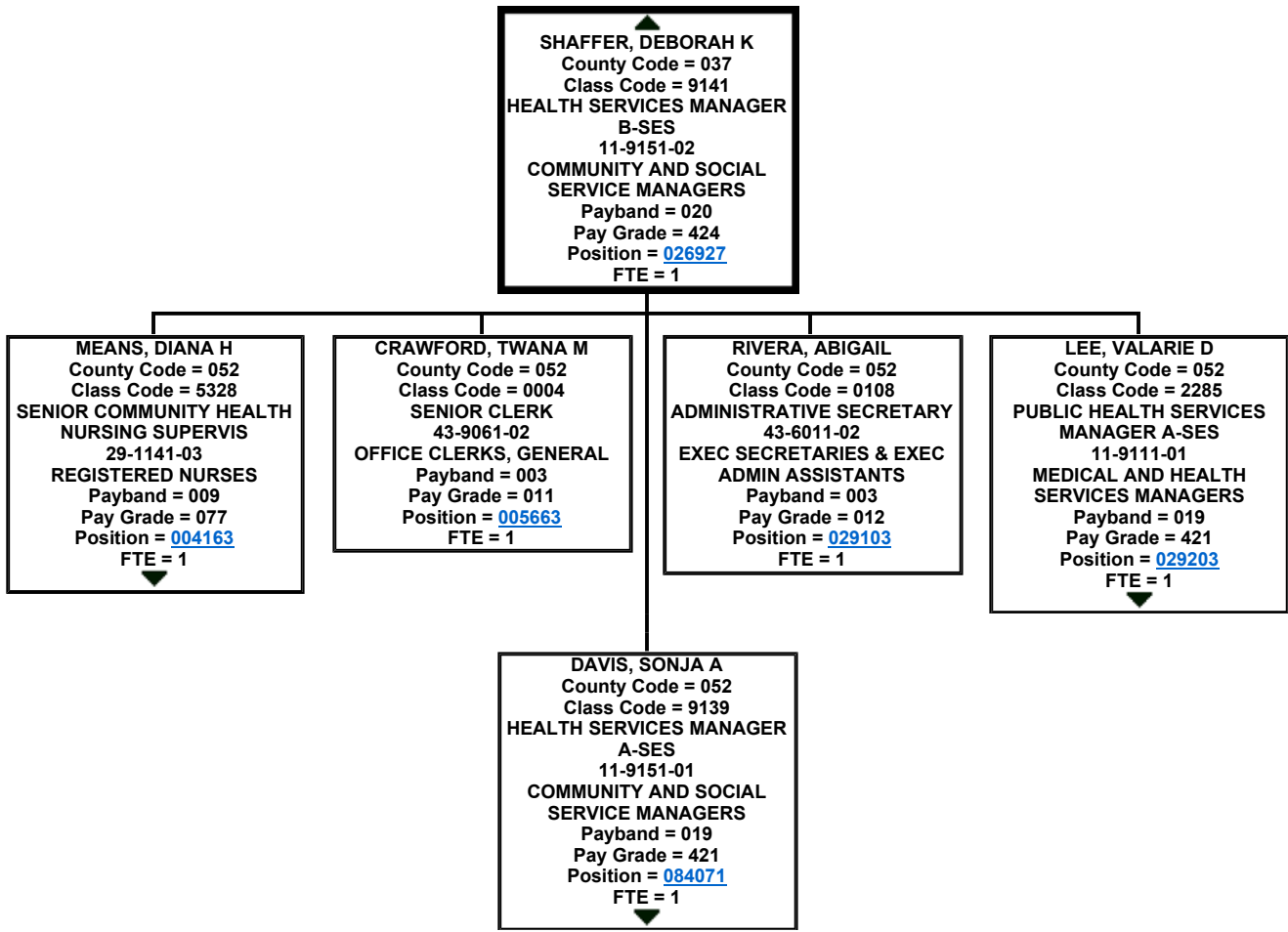
AMARAVADI, AMARNATH
 County Code = 052
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
ACCOUNTANTS AND
AUDITORS
 Payband = 004
 Pay Grade = 014
 Position = [031280](#)
 FTE = 1

HEALER, DONALD R
 County Code = 052
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
ACCOUNTANTS AND
AUDITORS
 Payband = 004
 Pay Grade = 014
 Position = [045670](#)
 FTE = 1

MENCHER, ROBYN L
 County Code = 052
 Class Code = 1418
FISCAL ASSISTANT II
 43-3031-02
BOOKKEEPING, ACCOUNTING
& AUDITING CLERK
 Payband = 003
 Pay Grade = 012
 Position = [058508](#)
 FTE = 1



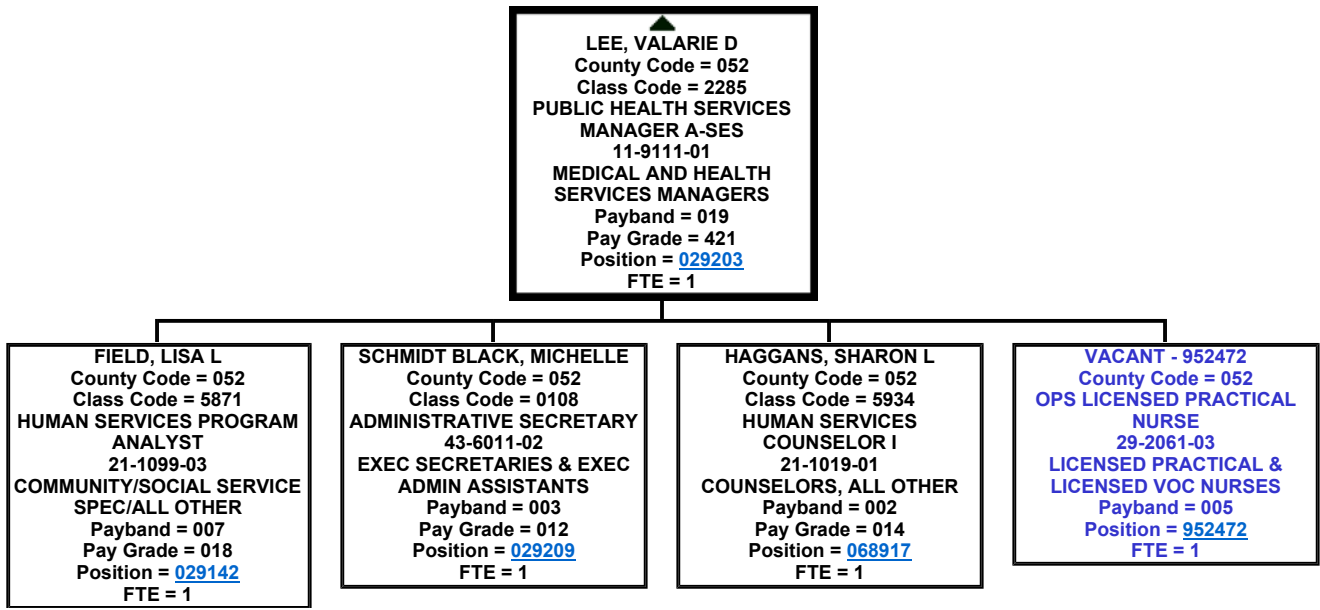


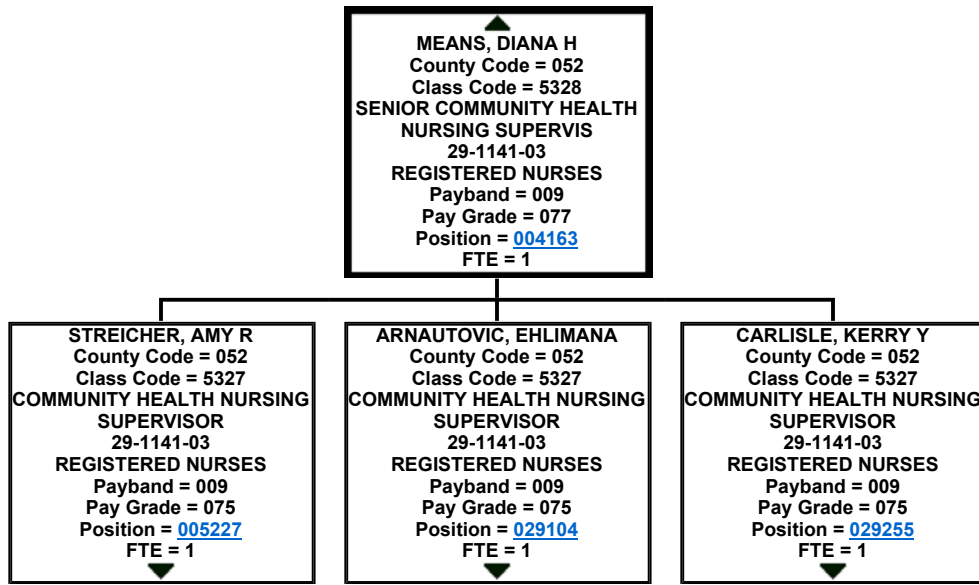


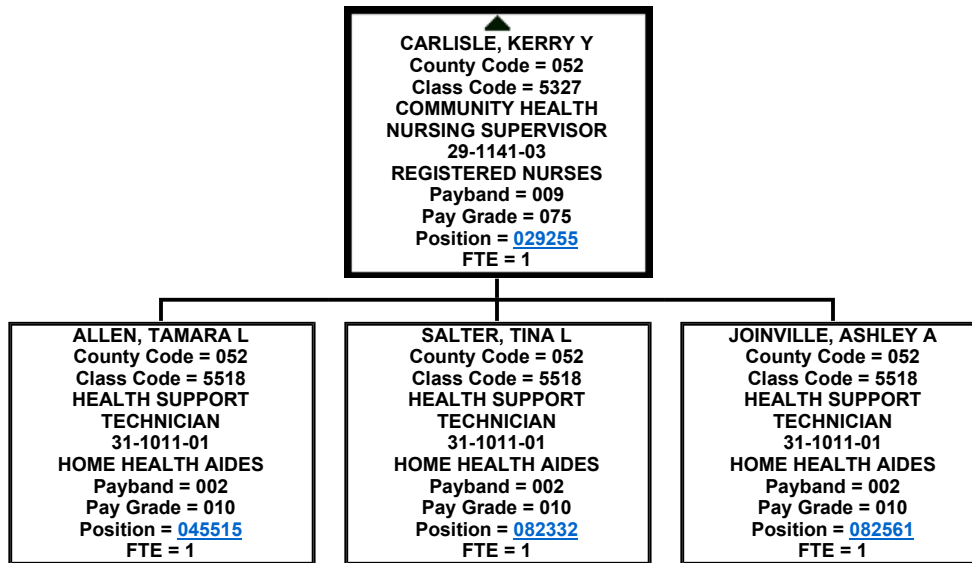
▲
DAVIS, SONJA A
 County Code = 052
 Class Code = 9139
HEALTH SERVICES MANAGER
 A-SES
 11-9151-01
COMMUNITY AND SOCIAL
SERVICE MANAGERS
 Payband = 019
 Pay Grade = 421
 Position = [084071](#)
 FTE = 1

JENKINS, MARY S
 County Code = 052
 Class Code = 5920
HUMAN SERVICES PROGRAM
CONSULTANT III
 21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 023
 Position = [054018](#)
 FTE = 1

SERGEANT, STEVEN C
 County Code = 052
 Class Code = 5918
HUMAN SERVICES PROGRAM
CONSULTANT I
 21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 021
 Position = [069470](#)
 FTE = 1

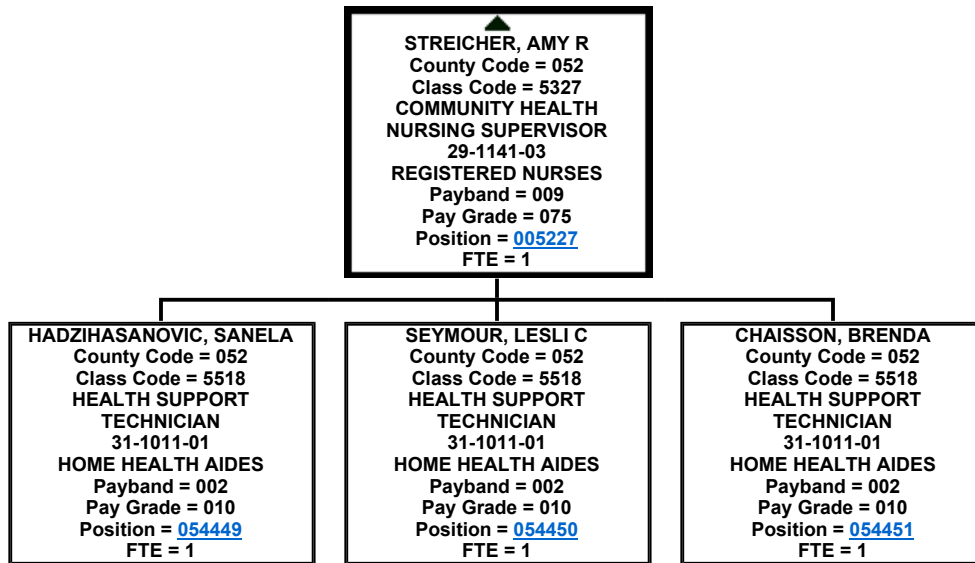


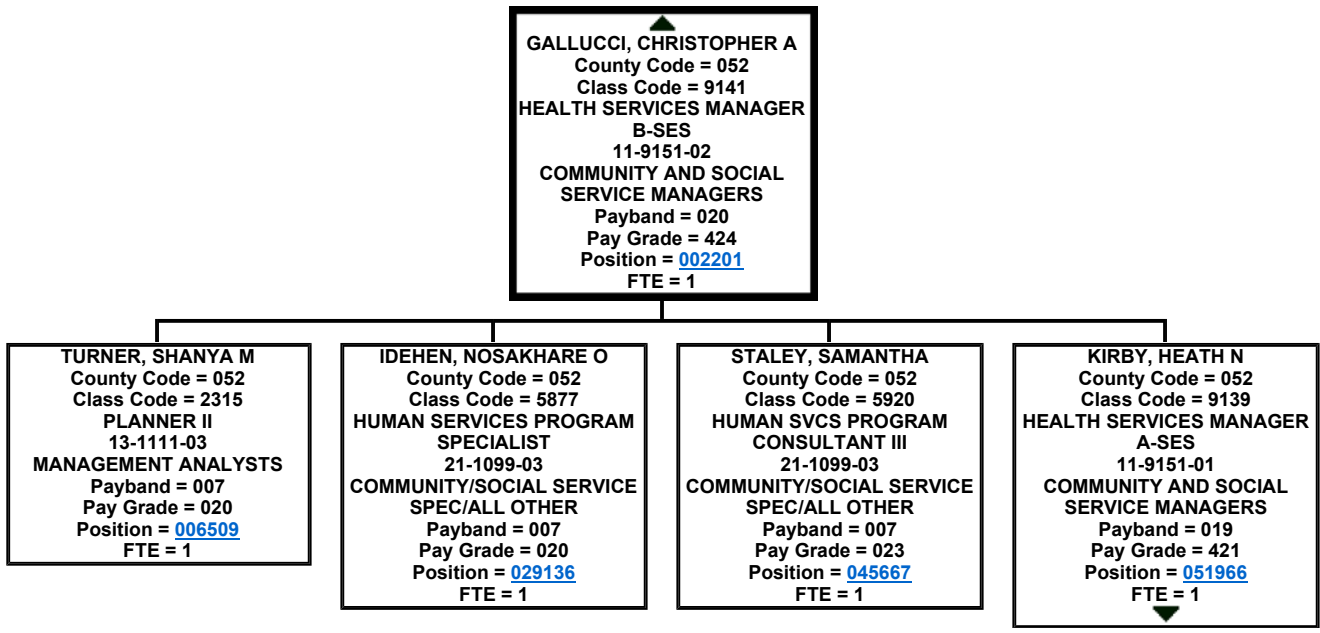




▲
ARNAUTOVIC, EHLIMANA
County Code = 052
Class Code = 5327
COMMUNITY HEALTH
NURSING SUPERVISOR
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 075
Position = [029104](#)
FTE = 1

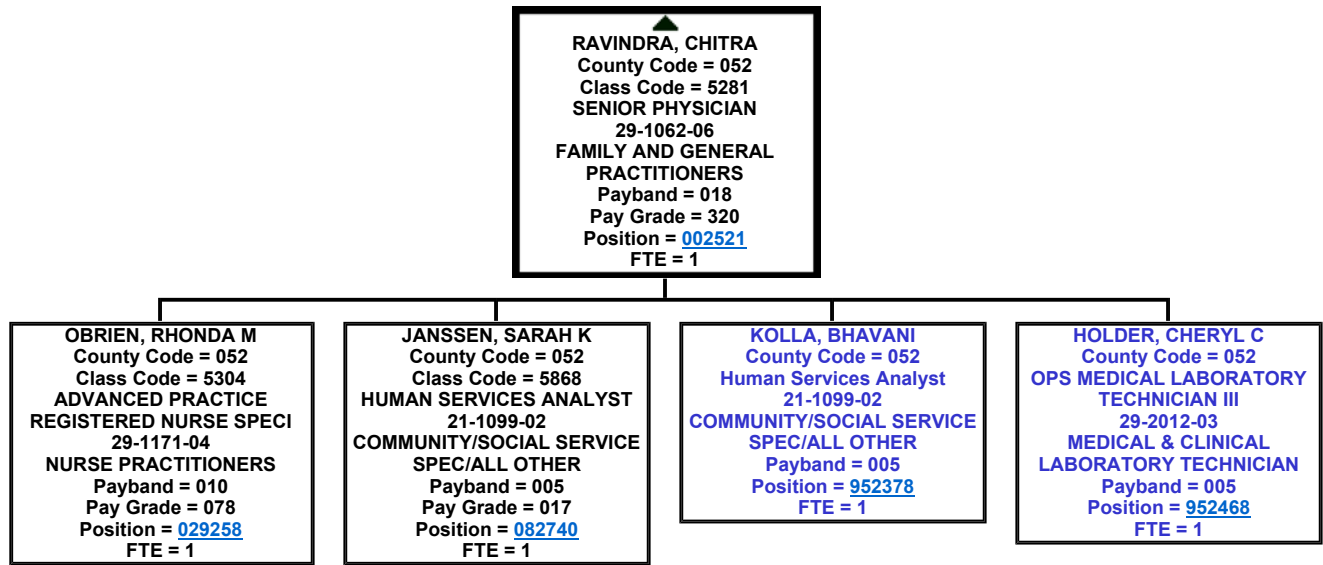
FARRELL, SHONETTE P
County Code = 052
Class Code = 5518
HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 010
Position = [060897](#)
FTE = 1





▲
KIRBY, HEATH N
County Code = 052
Class Code = 9139
HEALTH SERVICES MANAGER
A-SES
11-9151-01
COMMUNITY AND SOCIAL
SERVICE MANAGERS
Payband = 019
Pay Grade = 421
Position = [051966](#)
FTE = 1

COUTIN, BERTA R
County Code = 052
Class Code = 5868
HUMAN SERVICES ANALYST
21-1099-02
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 005
Pay Grade = 017
Position = [041865](#)
FTE = 1

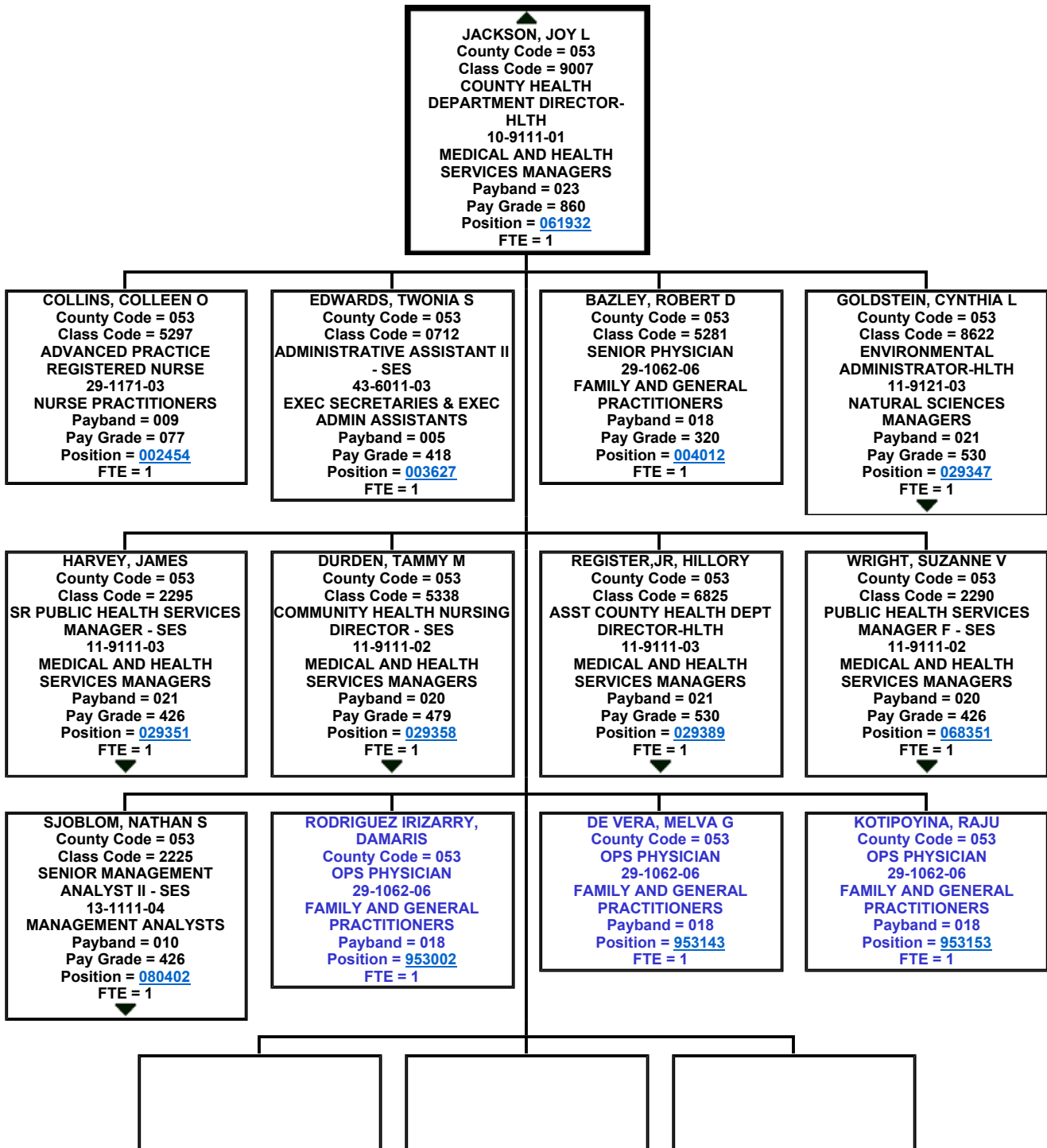


Florida Department of Health

CHD 53 - Polk County Health Department

Created: 9/5/2019 11:17:00 AM

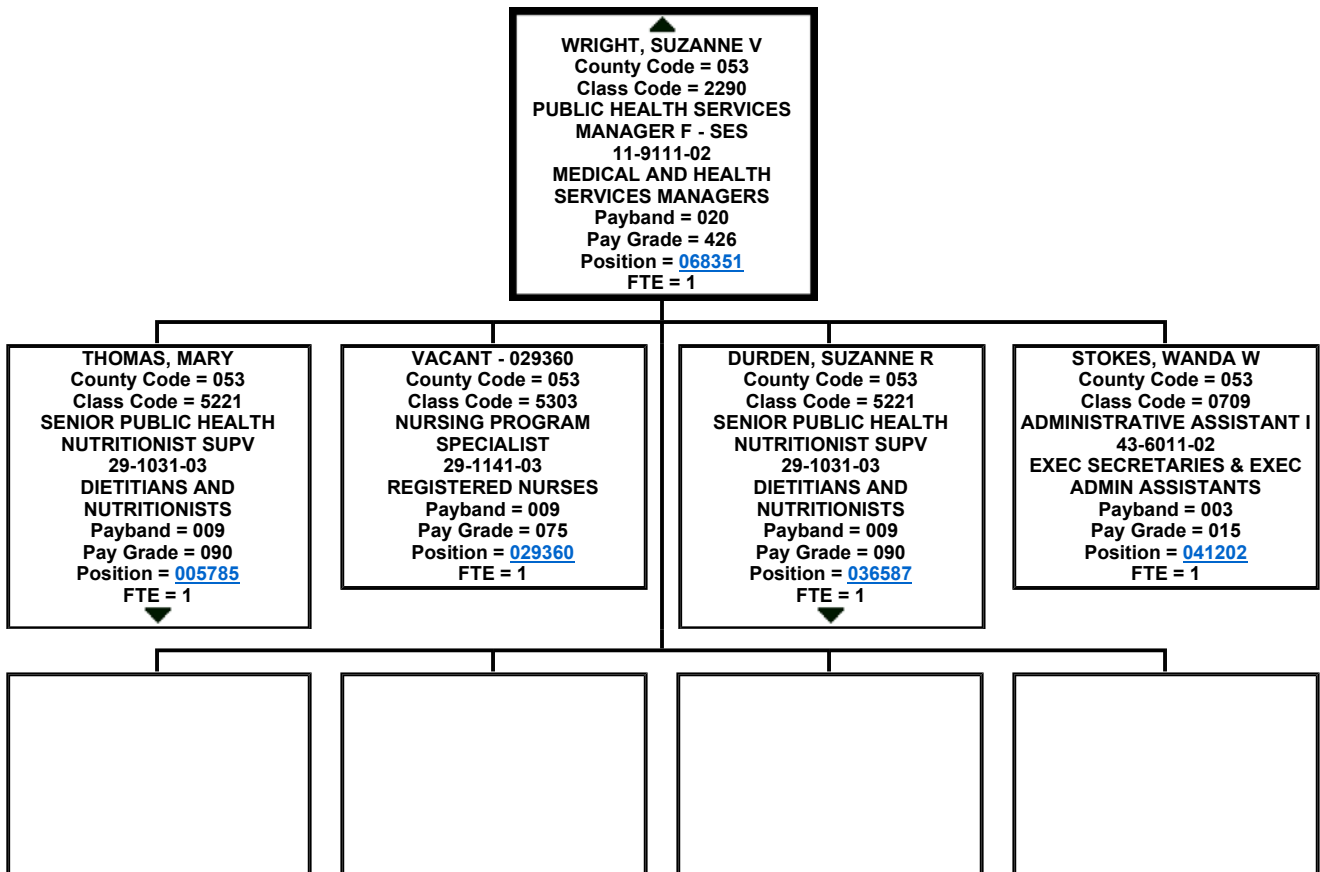
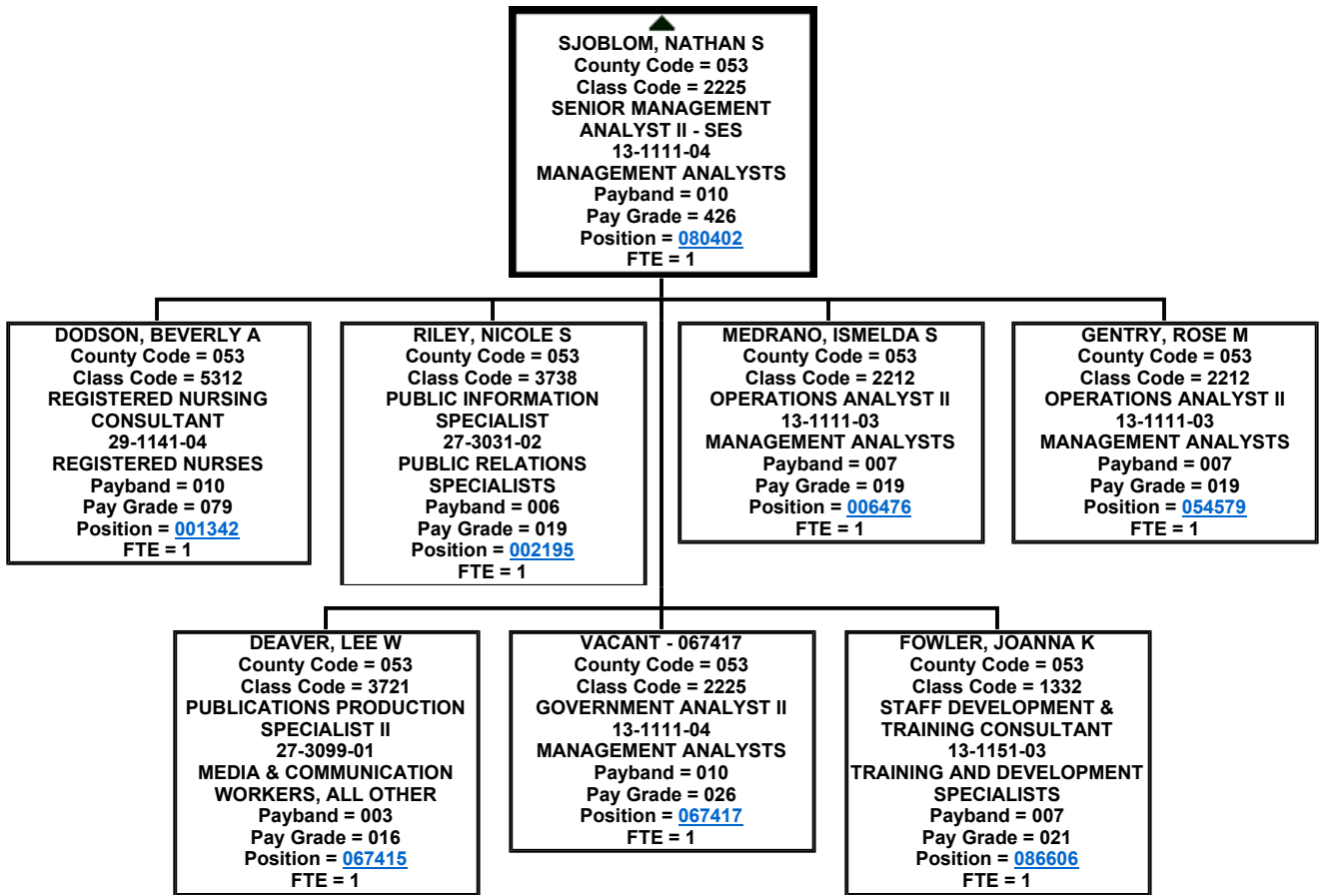
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



VACANT - 953239
County Code = 053
OPS PHYSICIAN
29-1062-06
FAMILY AND GENERAL
PRACTITIONERS
Payband = 018
Position = 953239
FTE = 1

GUTIERREZ, VICTORIANO C
County Code = 053
OPS SENIOR PHYSICIAN
29-1062-06
FAMILY AND GENERAL
PRACTITIONERS
Payband = 018
Position = 953329
FTE = 1

YOUNG-TAN, ALISON M
County Code = 053
OPS PHYSICIAN
29-1062-06
FAMILY AND GENERAL
PRACTITIONERS
Payband = 018
Position = 953337
FTE = 1

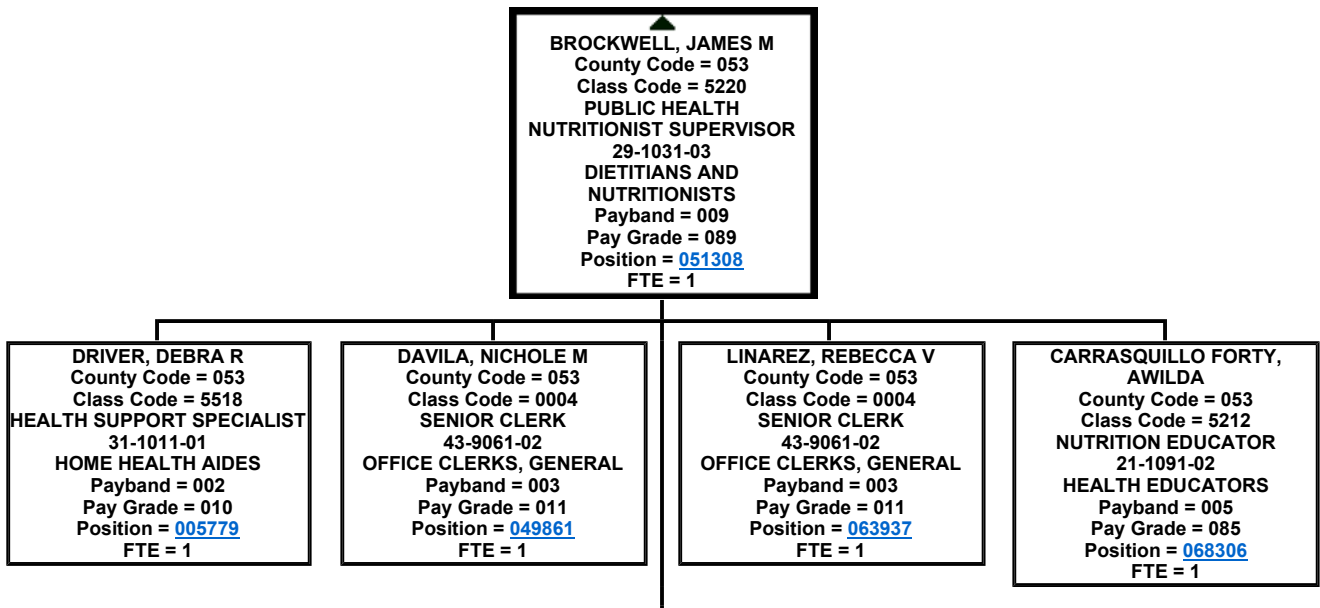
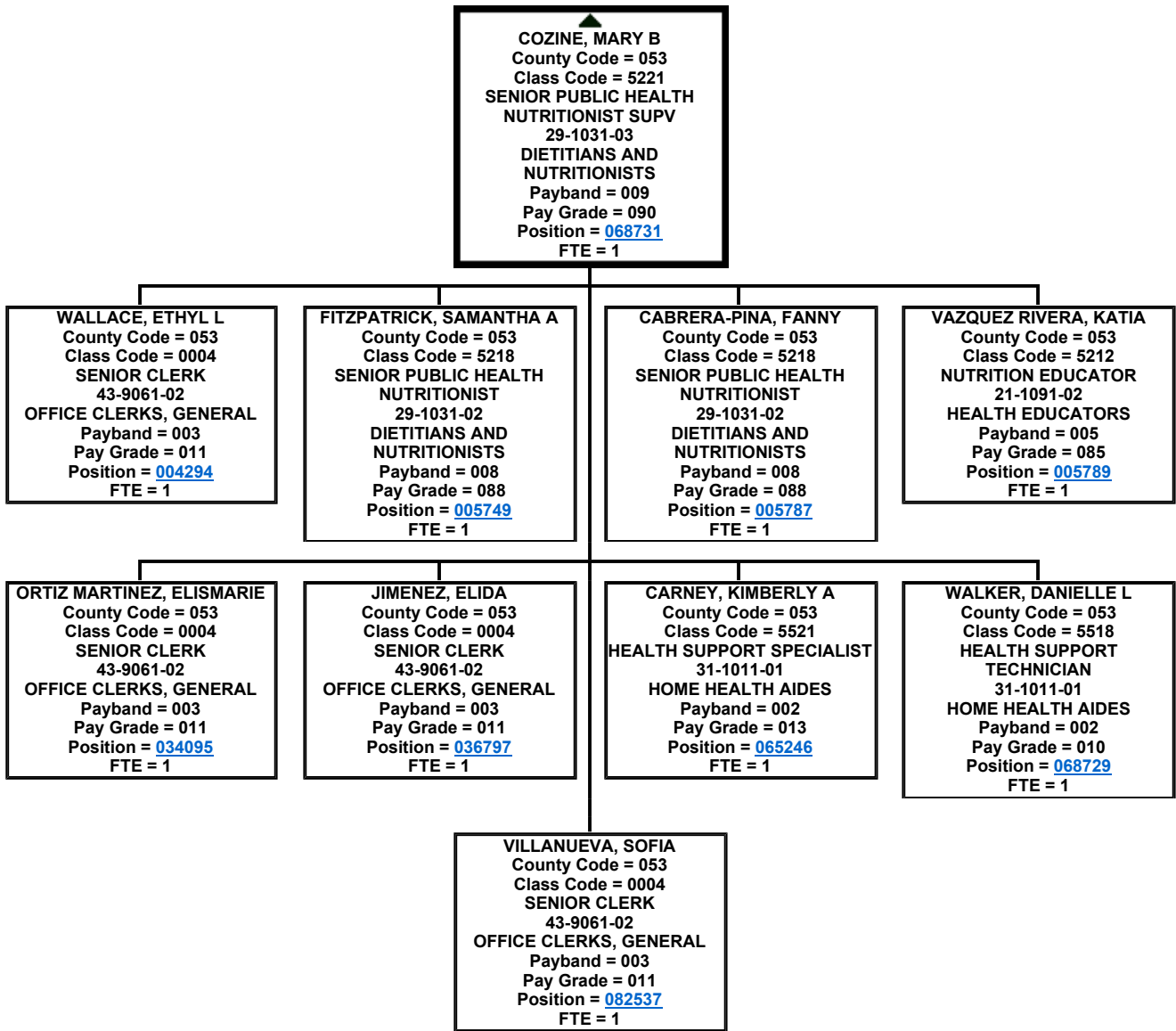


PACE, SONDR A
 County Code = 053
 Class Code = 0120
STAFF ASSISTANT
 43-6011-02
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 013
 Position = [041205](#)
 FTE = 1

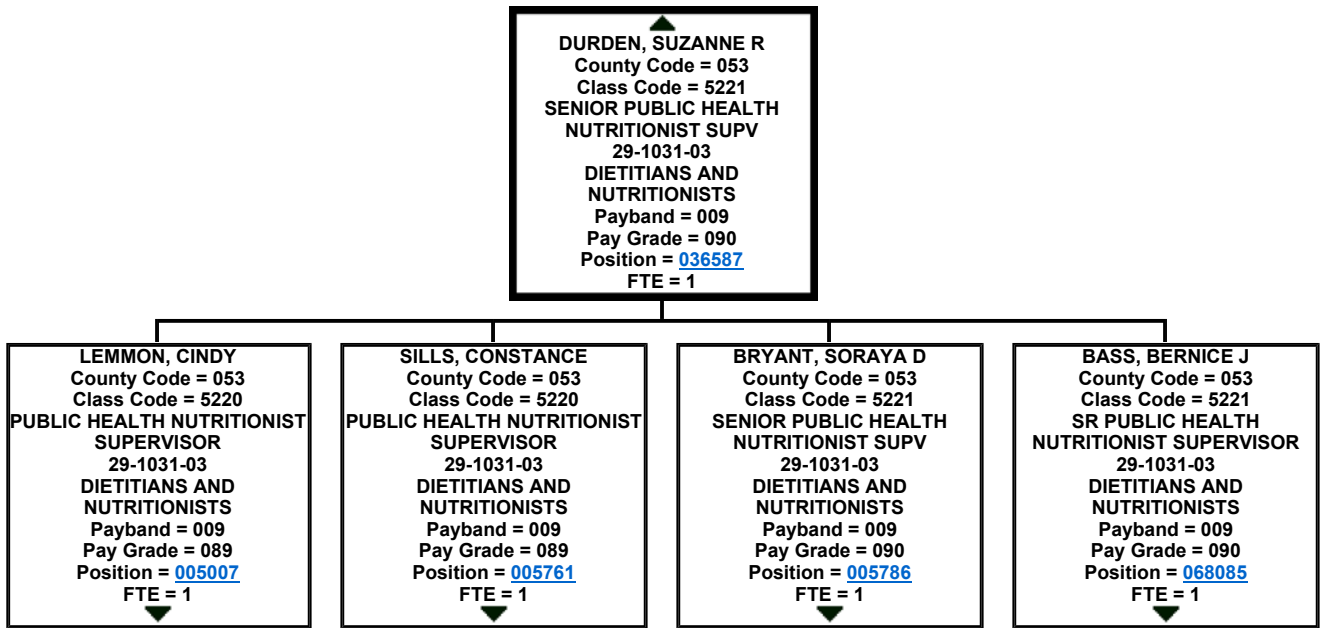
BROCKWELL, JAMES M
 County Code = 053
 Class Code = 5220
PUBLIC HEALTH NUTRITIONIST
SUPERVISOR
 29-1031-03
DIETITIANS AND
NUTRITIONISTS
 Payband = 009
 Pay Grade = 089
 Position = [051308](#)
 FTE = 1

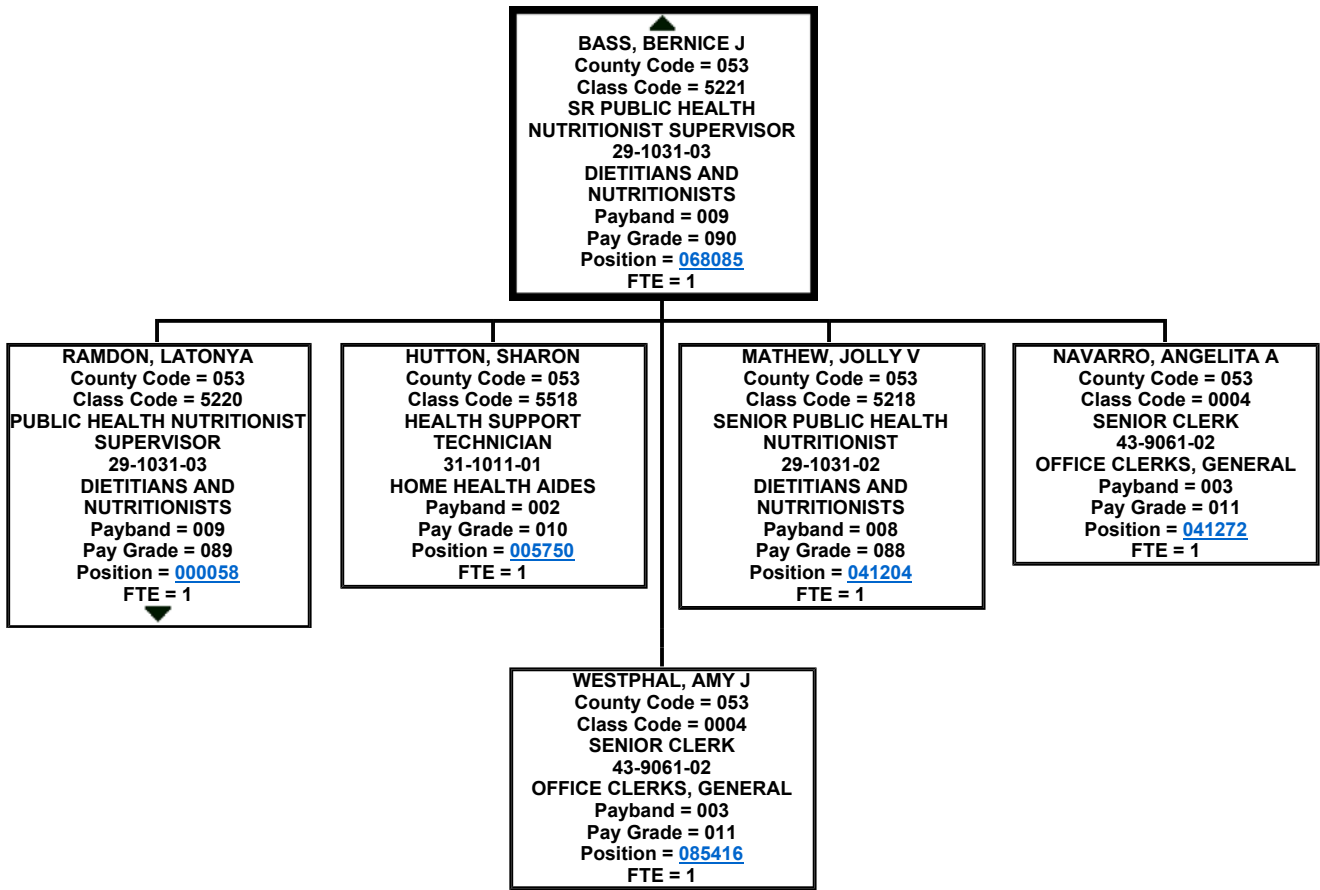
COZINE, MARY B
 County Code = 053
 Class Code = 5221
SENIOR PUBLIC HEALTH
NUTRITIONIST SUPV
 29-1031-03
DIETITIANS AND
NUTRITIONISTS
 Payband = 009
 Pay Grade = 090
 Position = [068731](#)
 FTE = 1

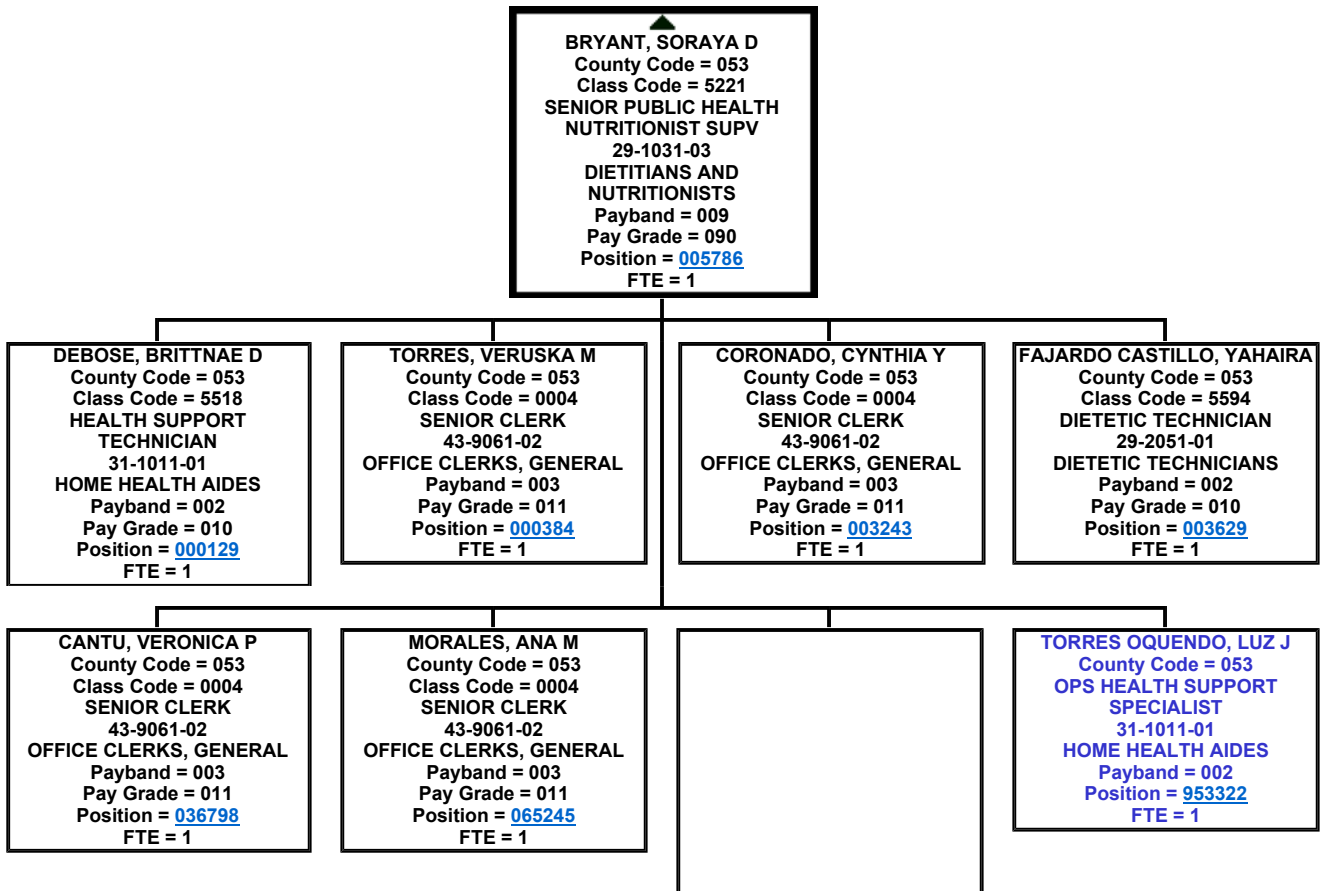
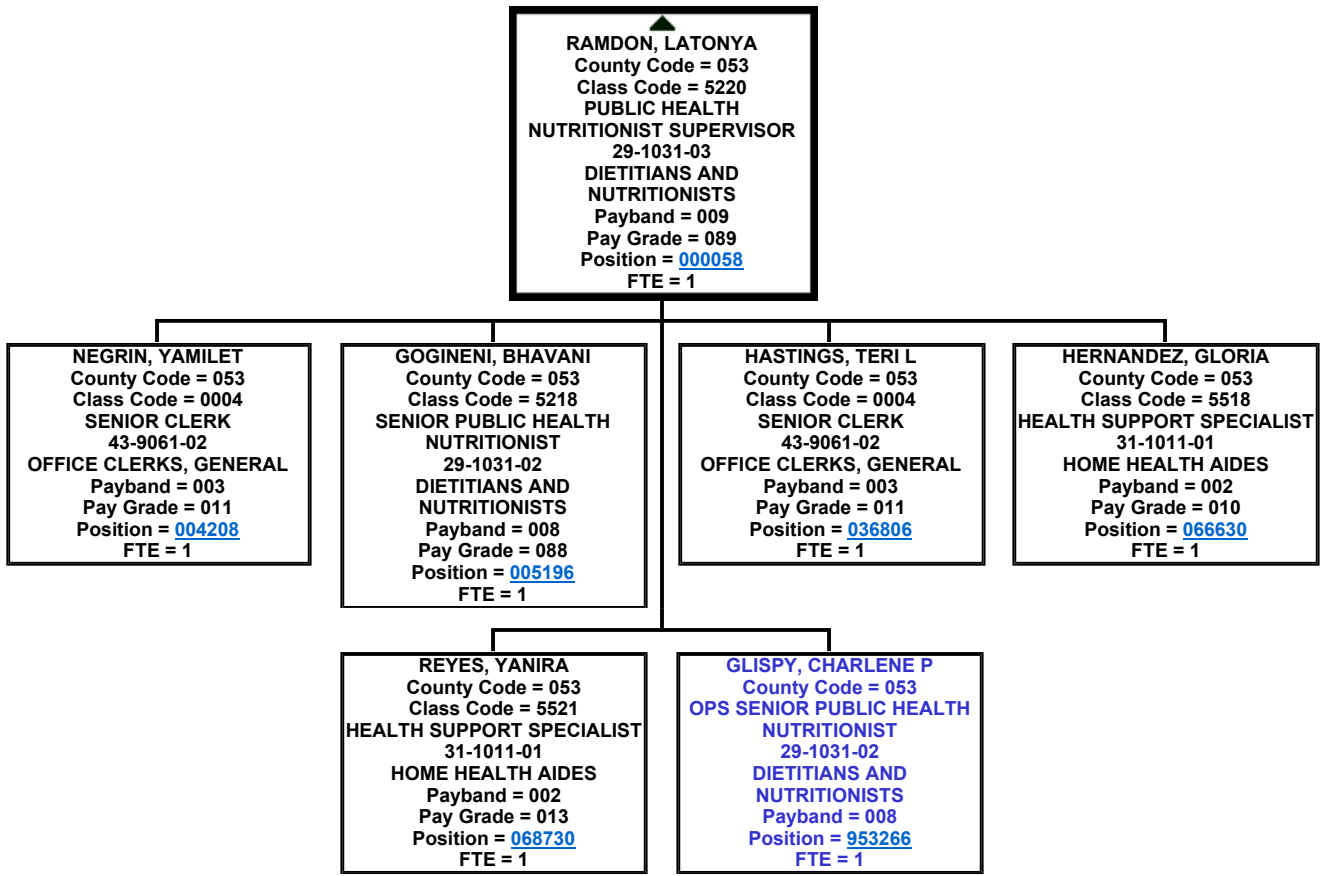
SMITH, CHRISTINE F
 County Code = 053
 Class Code = 6030
HEALTH EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 017
 Position = [084866](#)
 FTE = 1



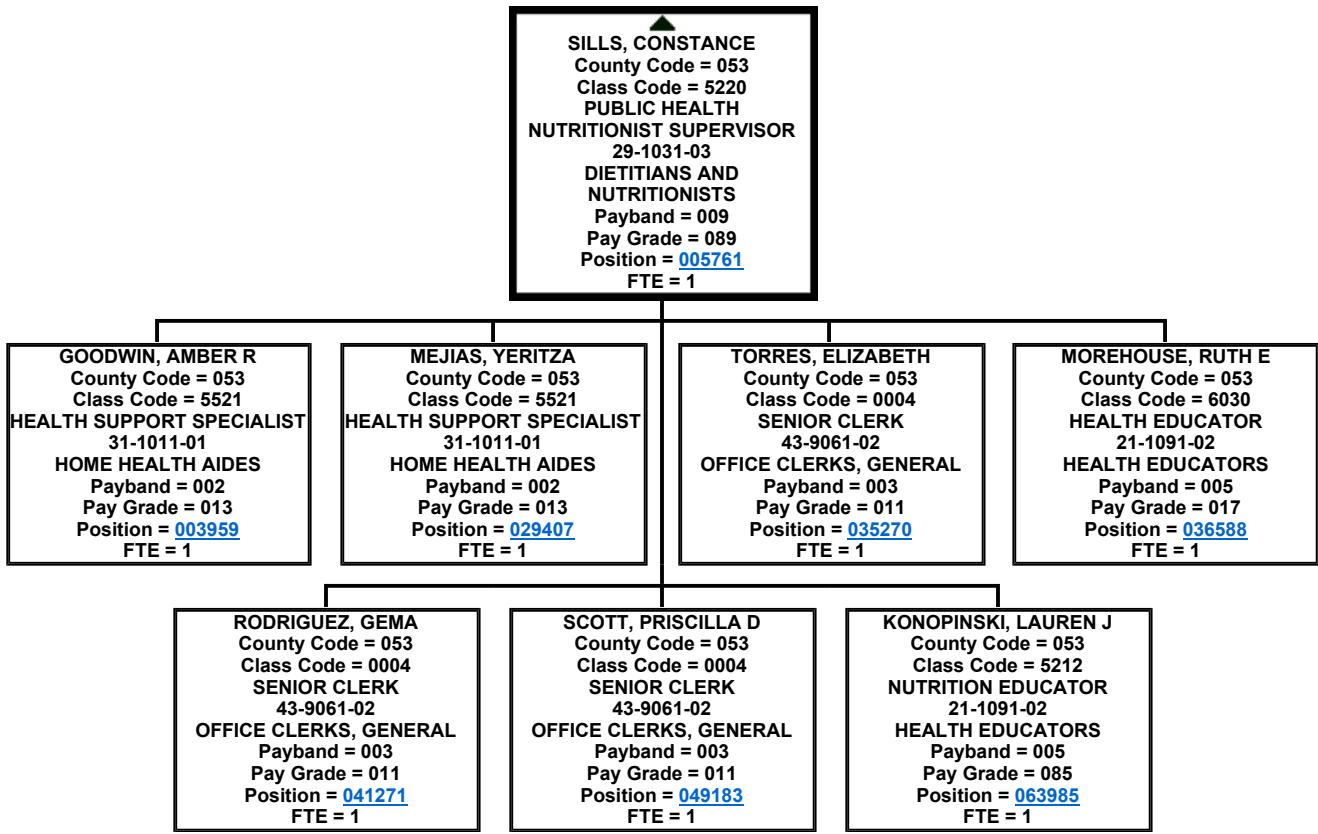
VACANT - 953328
County Code = 053
OPS FAMILY SUPPORT
WORKER
21-1093-01
SOCIAL AND HUMAN SERVICE
ASSISTANTS
Payband = 002
Position = 953328
FTE = 1

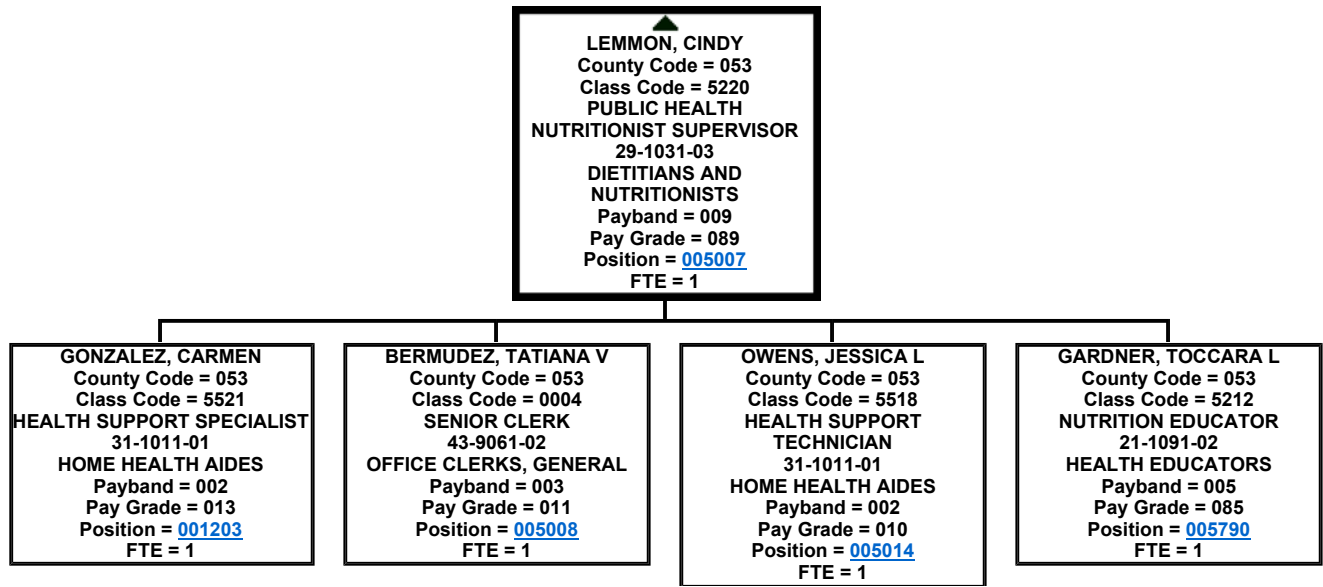


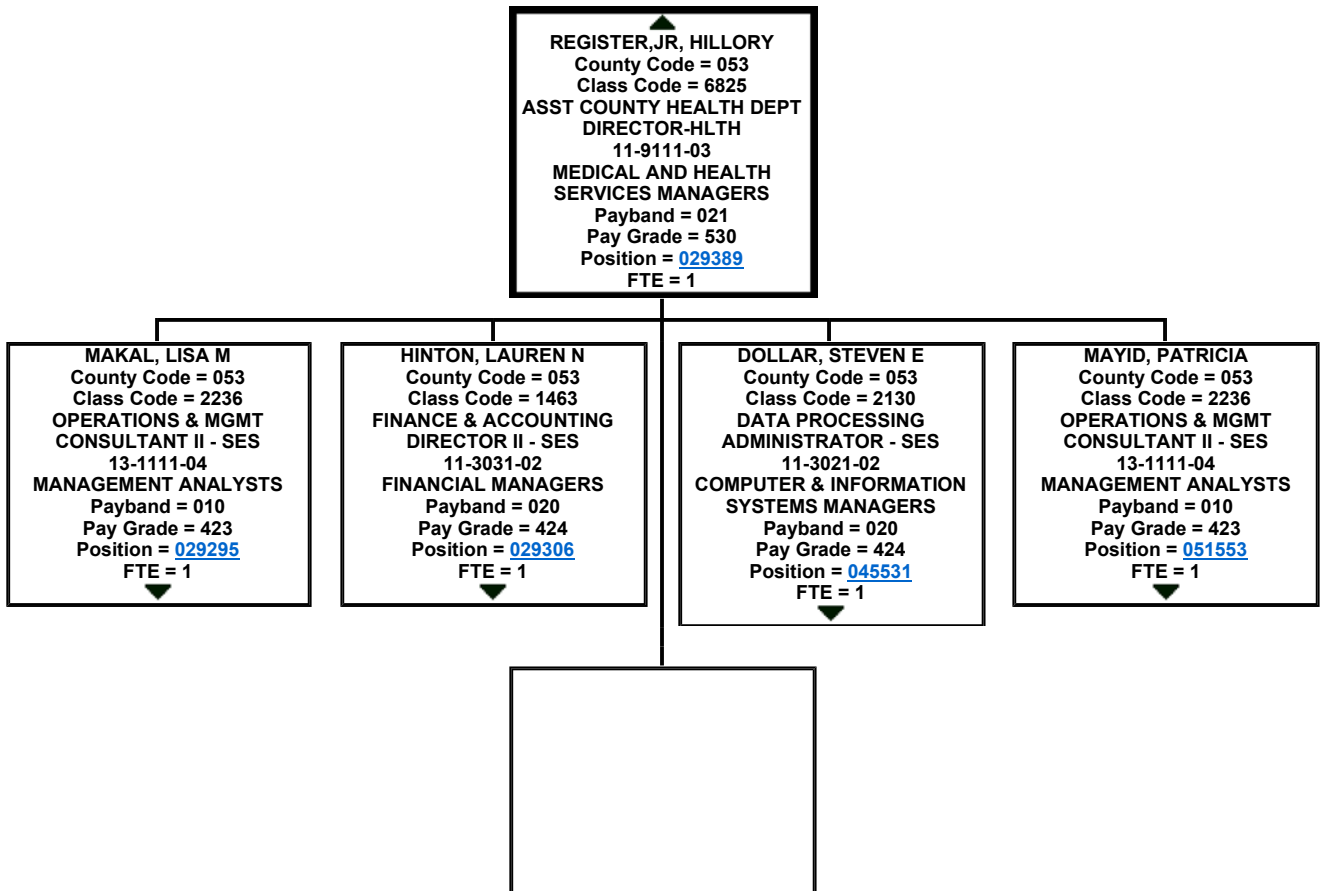
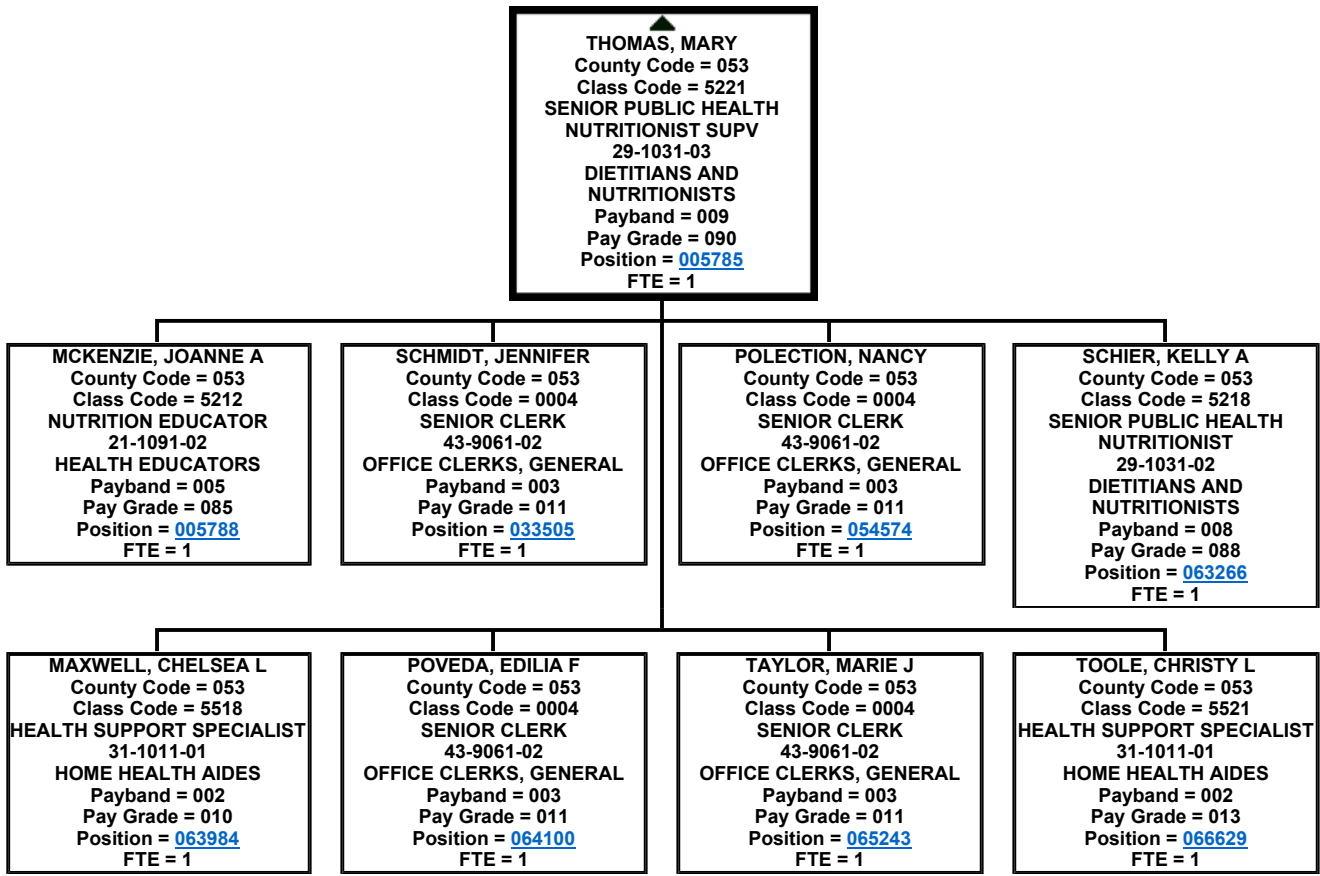




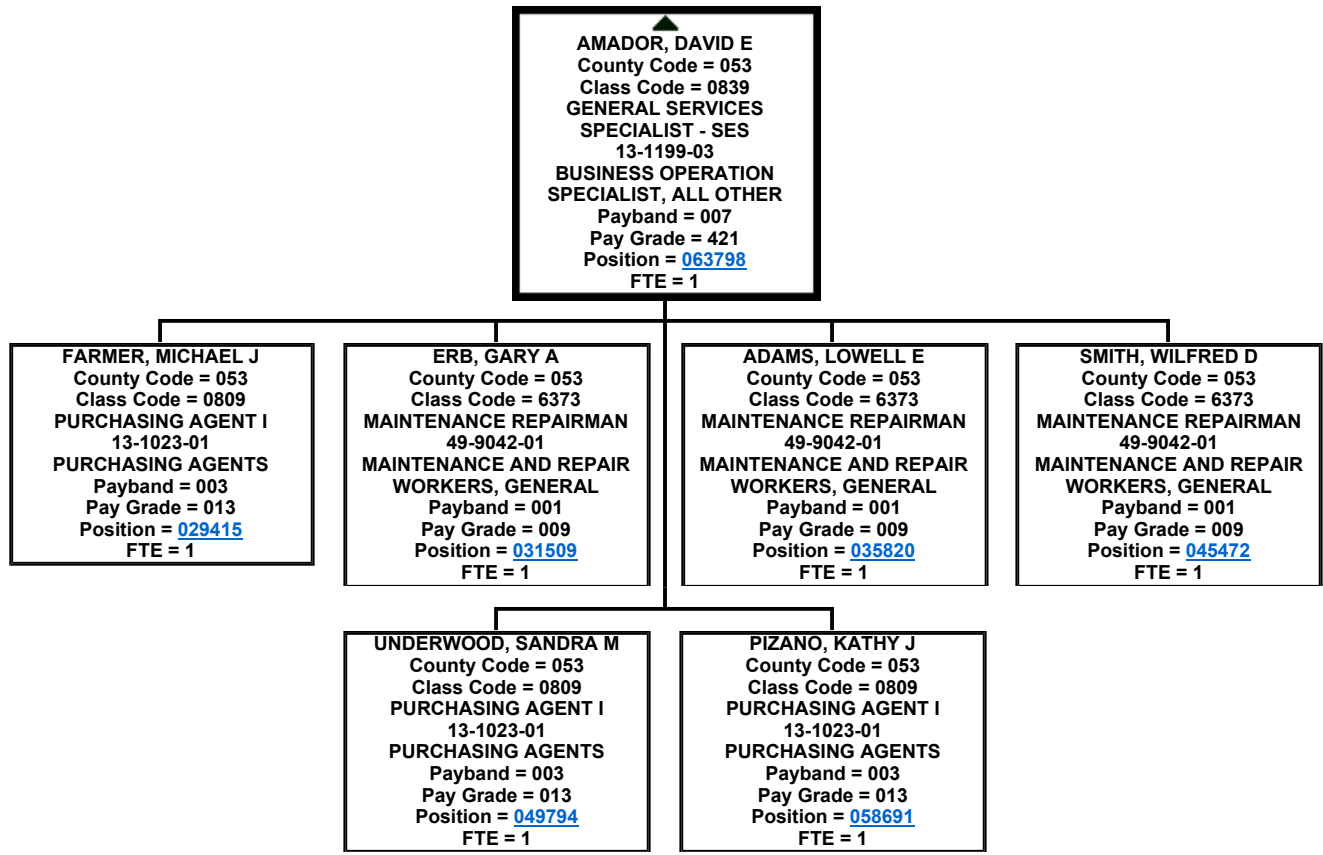
BONILLA QUINONES, ANA B
County Code = 053
Class Code = 5218
**SENIOR PUBLIC HEALTH
NUTRITIONIST**
29-1031-02
**DIETITIANS AND
NUTRITIONISTS**
Payband = 008
Pay Grade = 088
Position = [082628](#)
FTE = 1

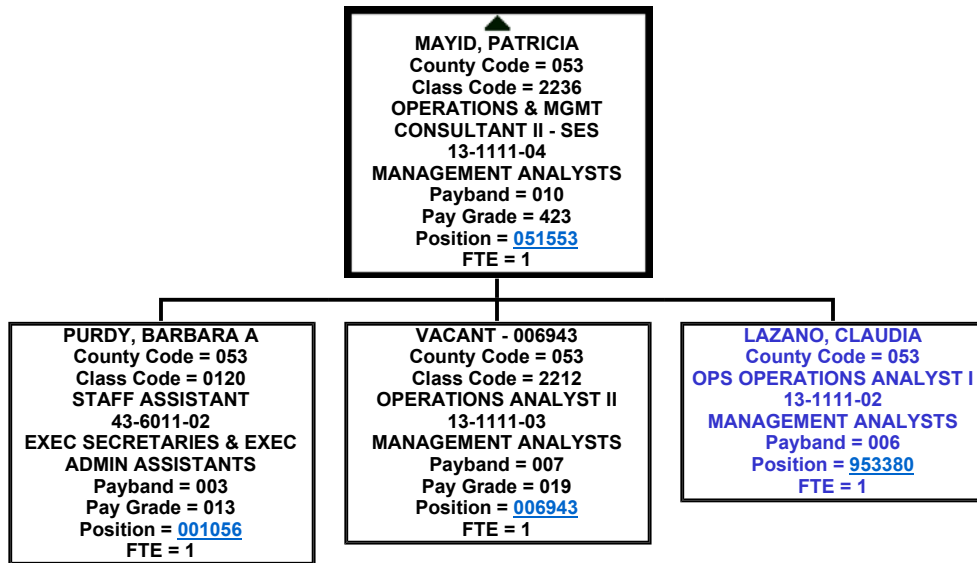


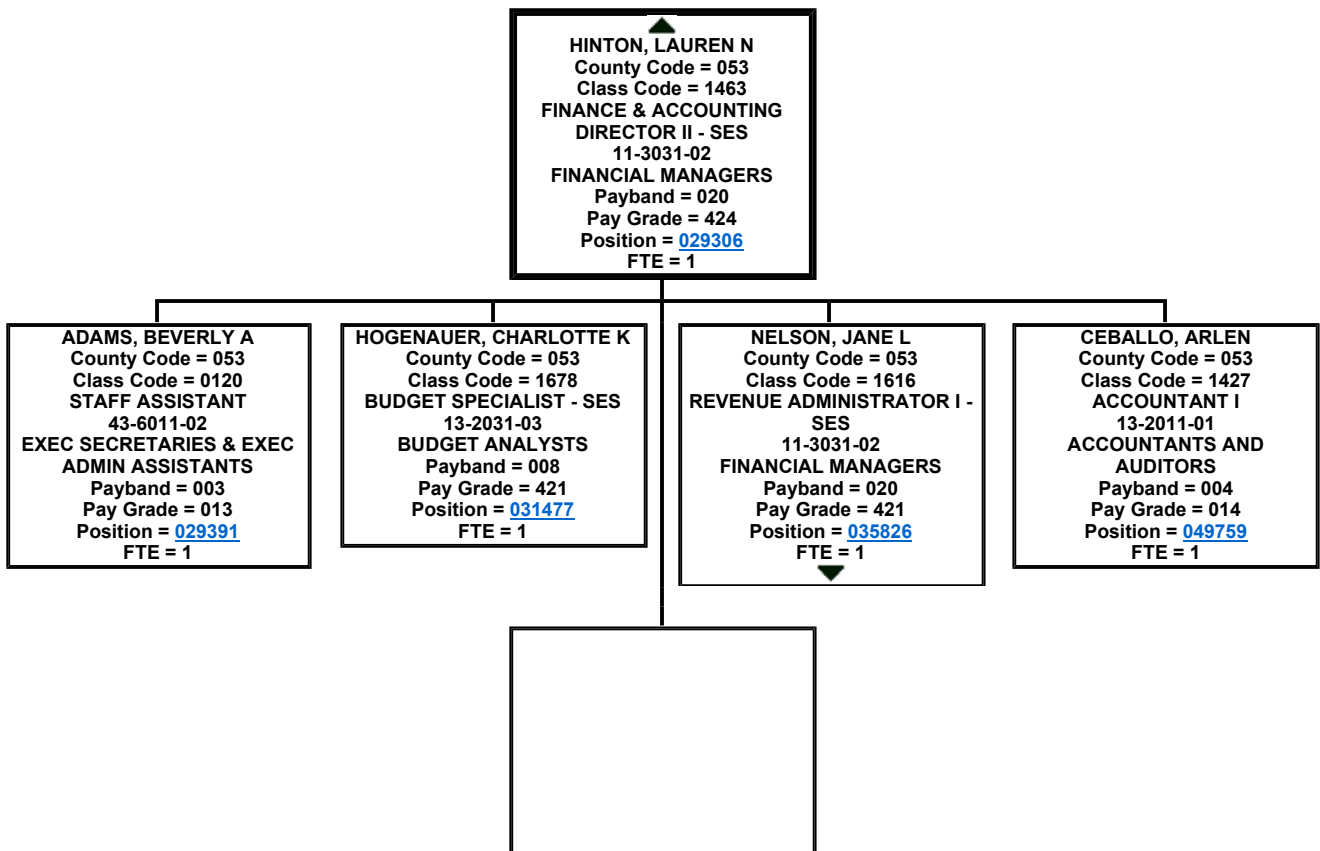
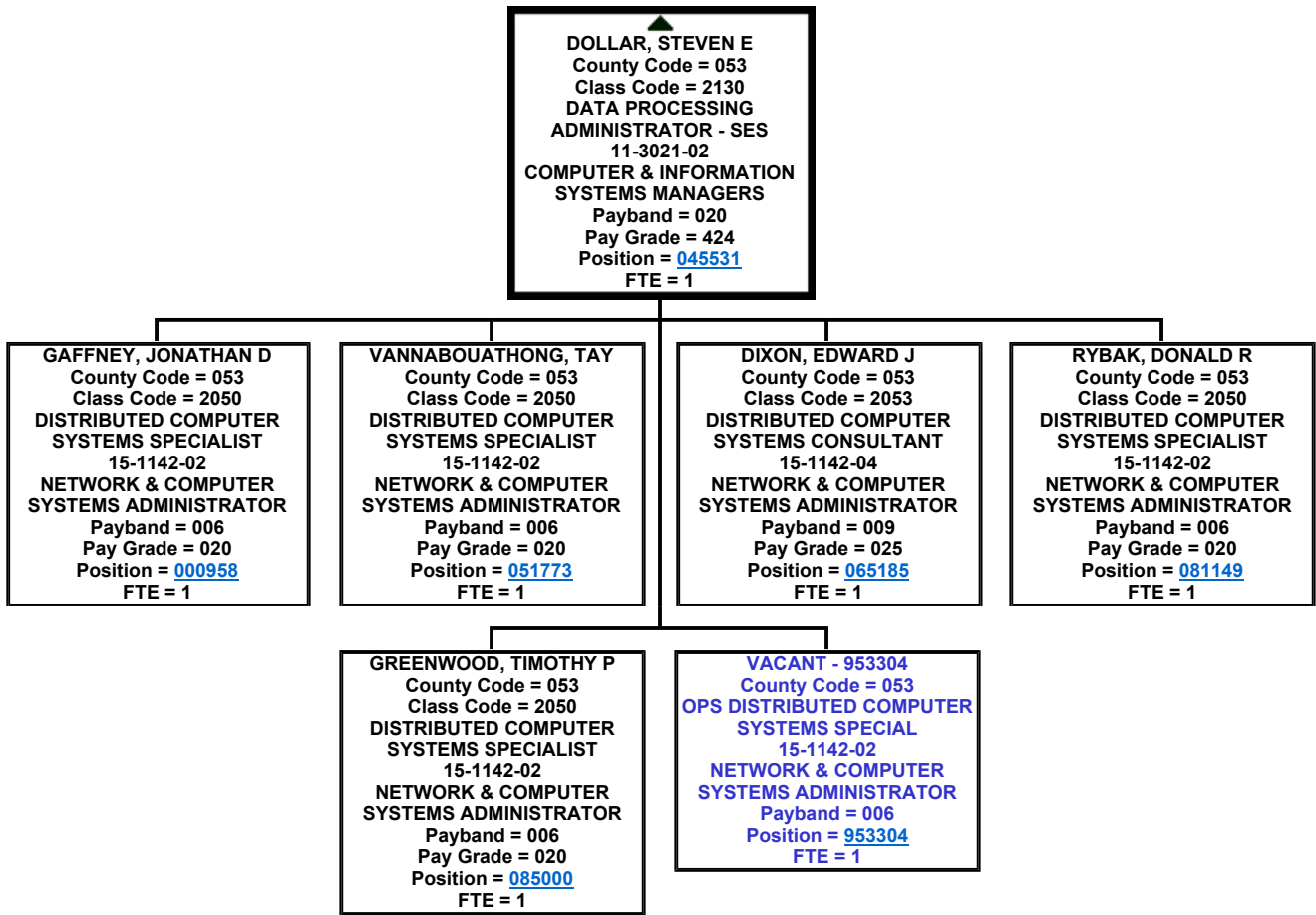




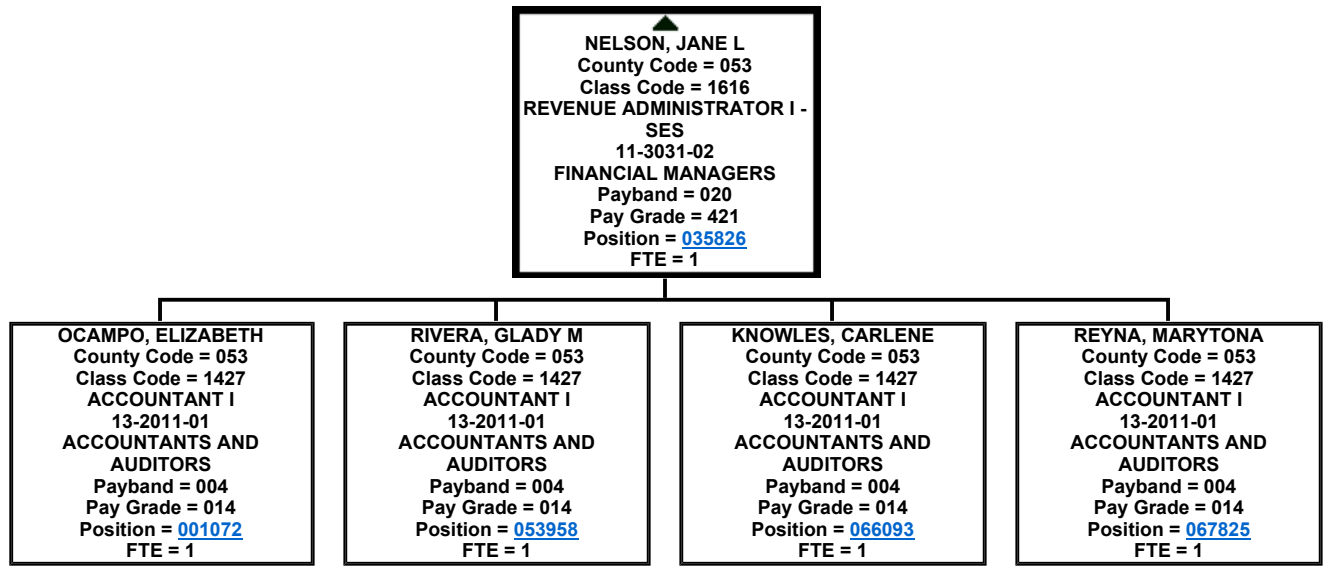
AMADOR, DAVID E
County Code = 053
Class Code = 0839
GENERAL SERVICES
SPECIALIST - SES
13-1199-03
BUSINESS OPERATION
SPECIALIST, ALL OTHER
Payband = 007
Pay Grade = 421
Position = [063798](#)
FTE = 1

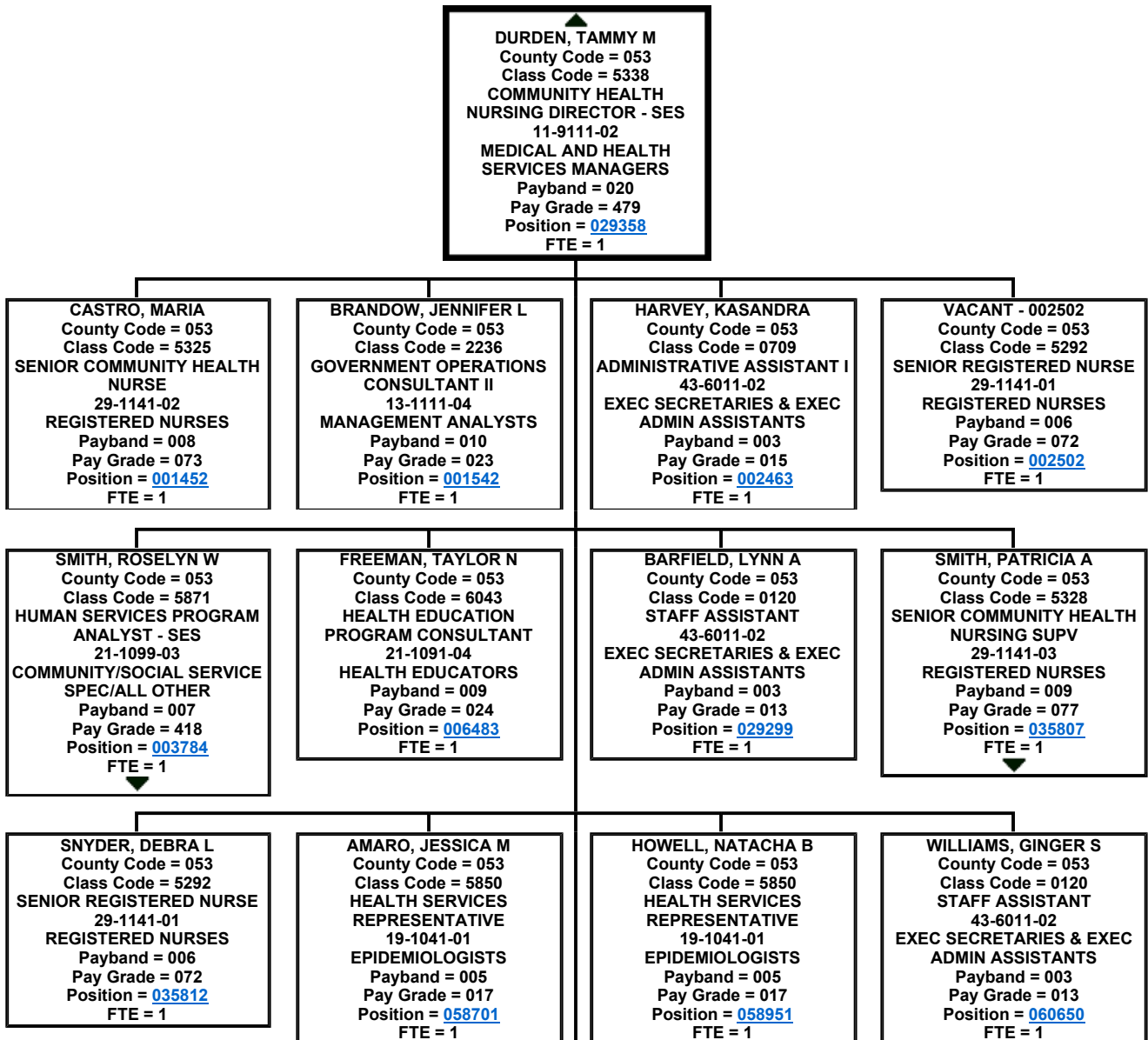
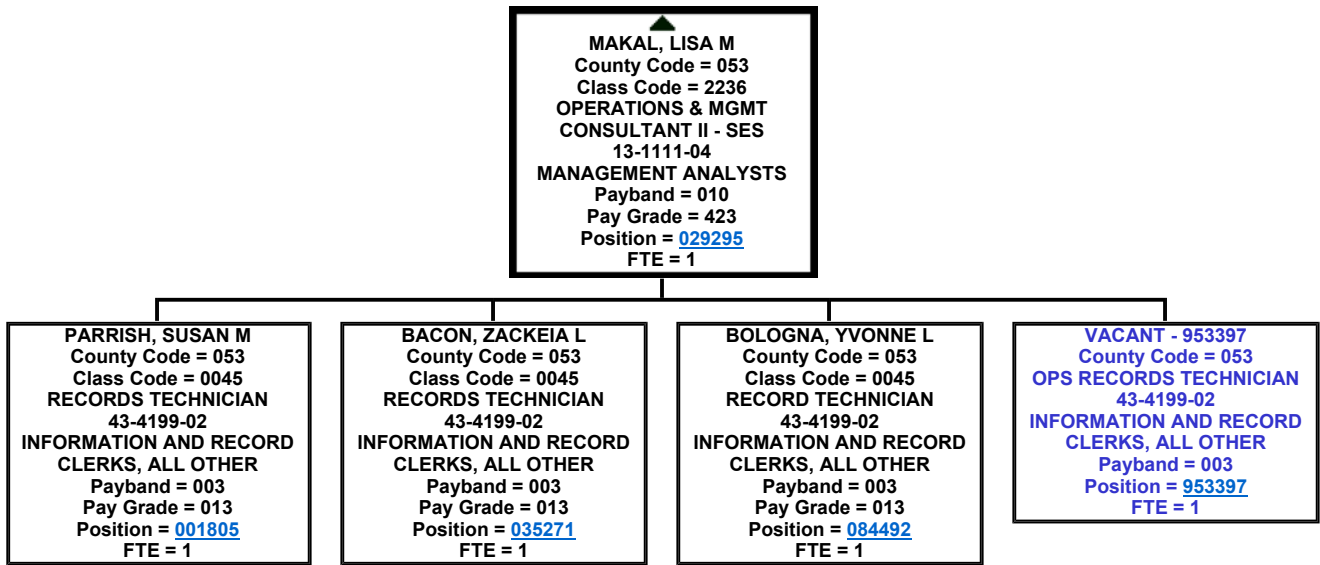


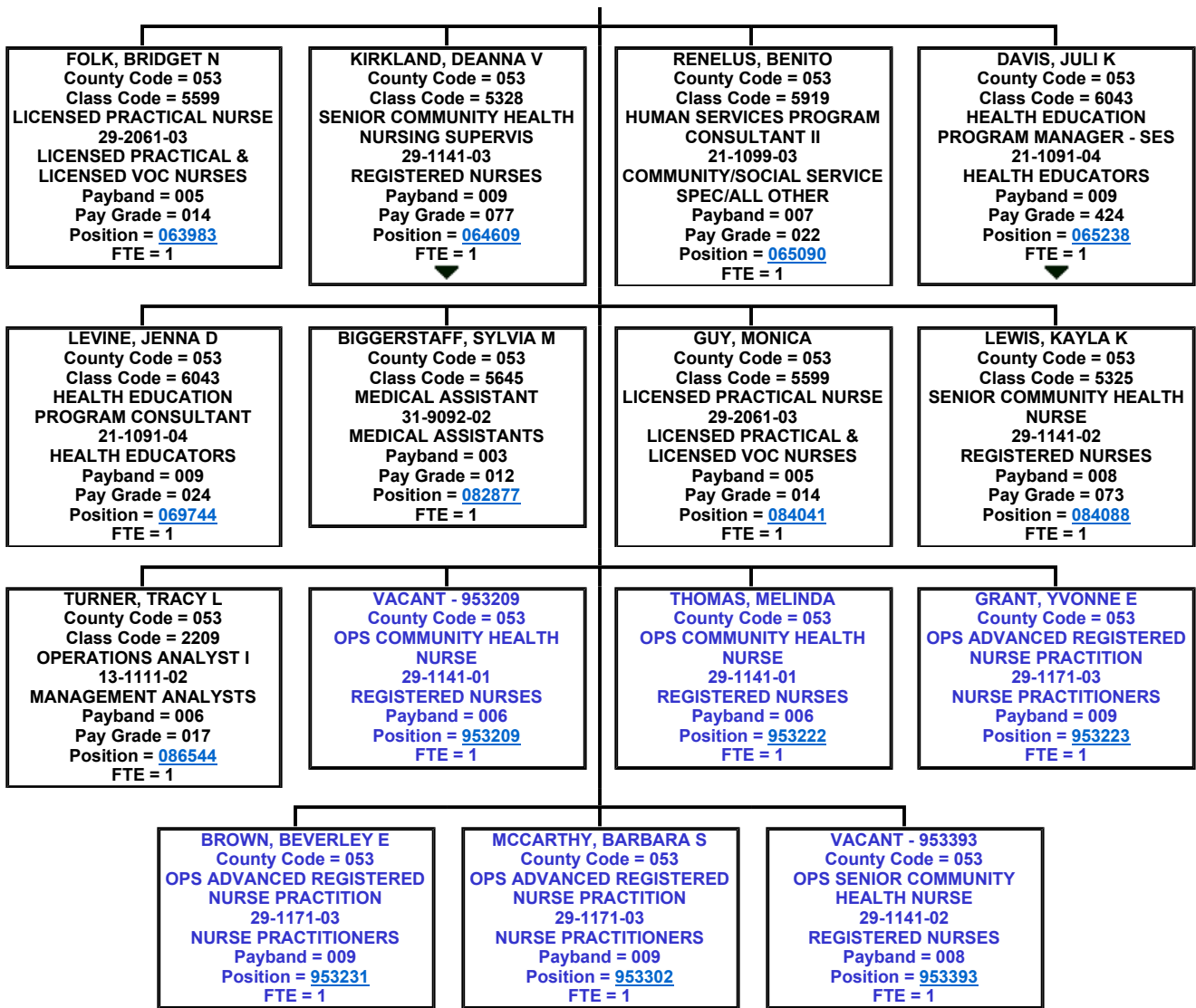


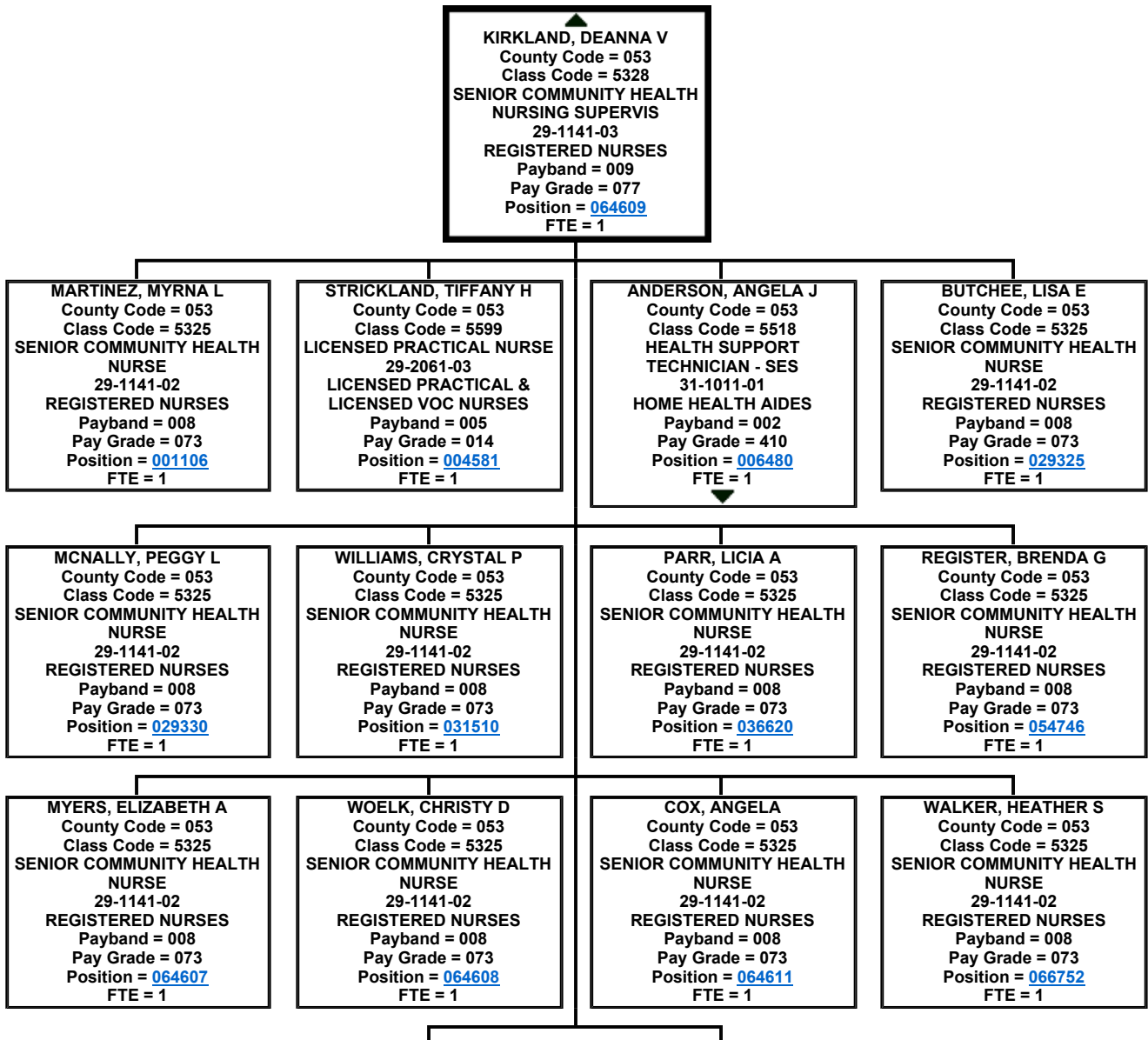
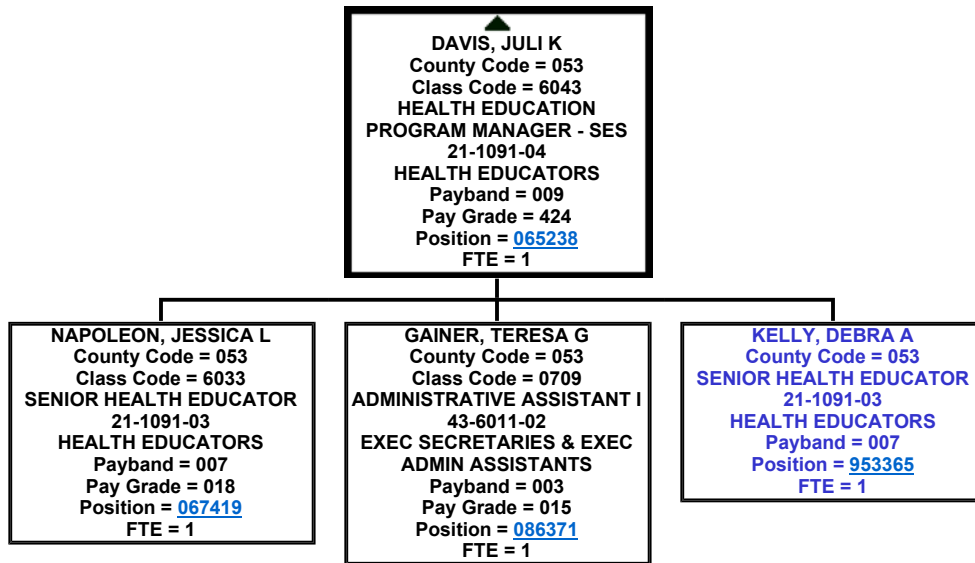


LAMB, KIMBERLY R
County Code = 053
Class Code = 1436
ACCOUNTANT III
13-2011-02
ACCOUNTANTS AND
AUDITORS
Payband = 006
Pay Grade = 018
Position = [081705](#)
FTE = 1



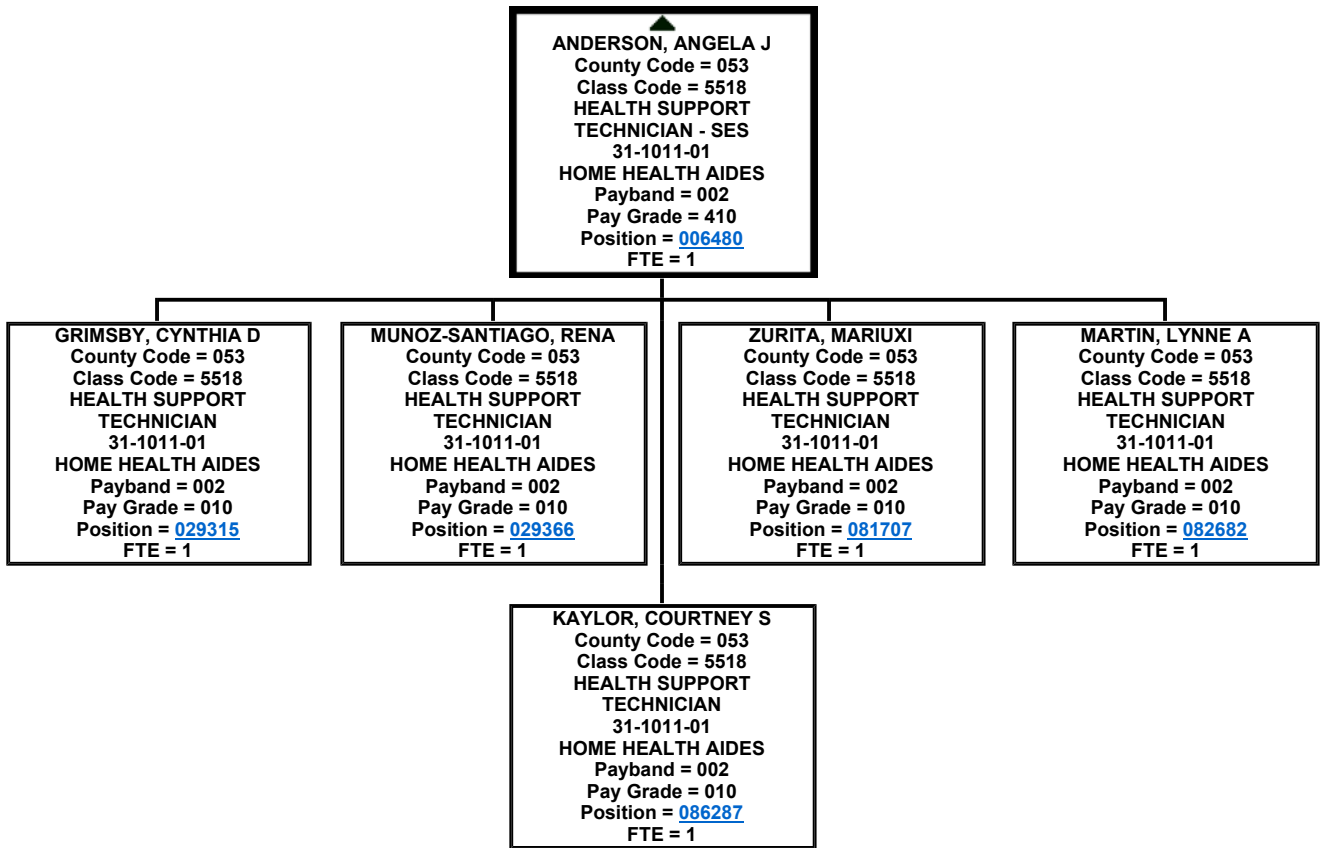


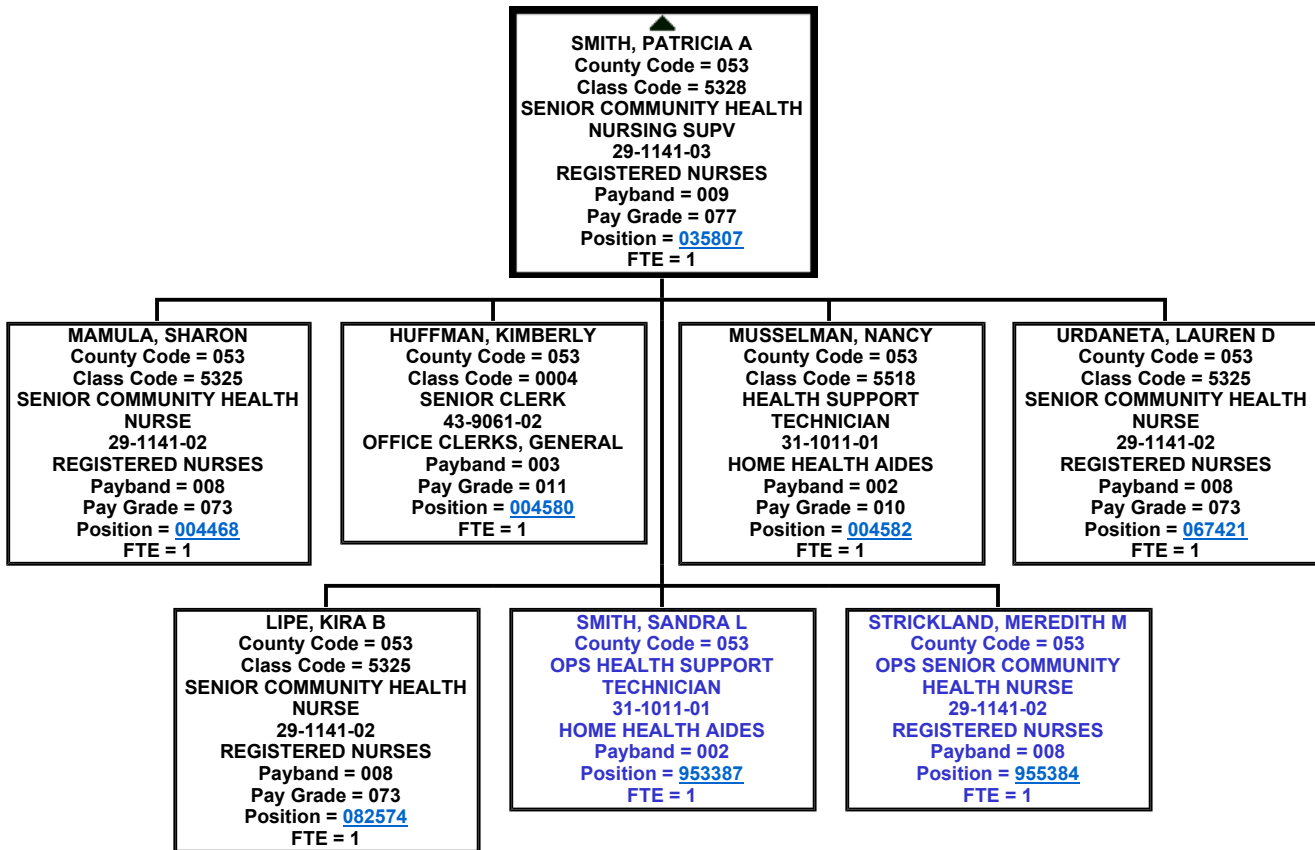


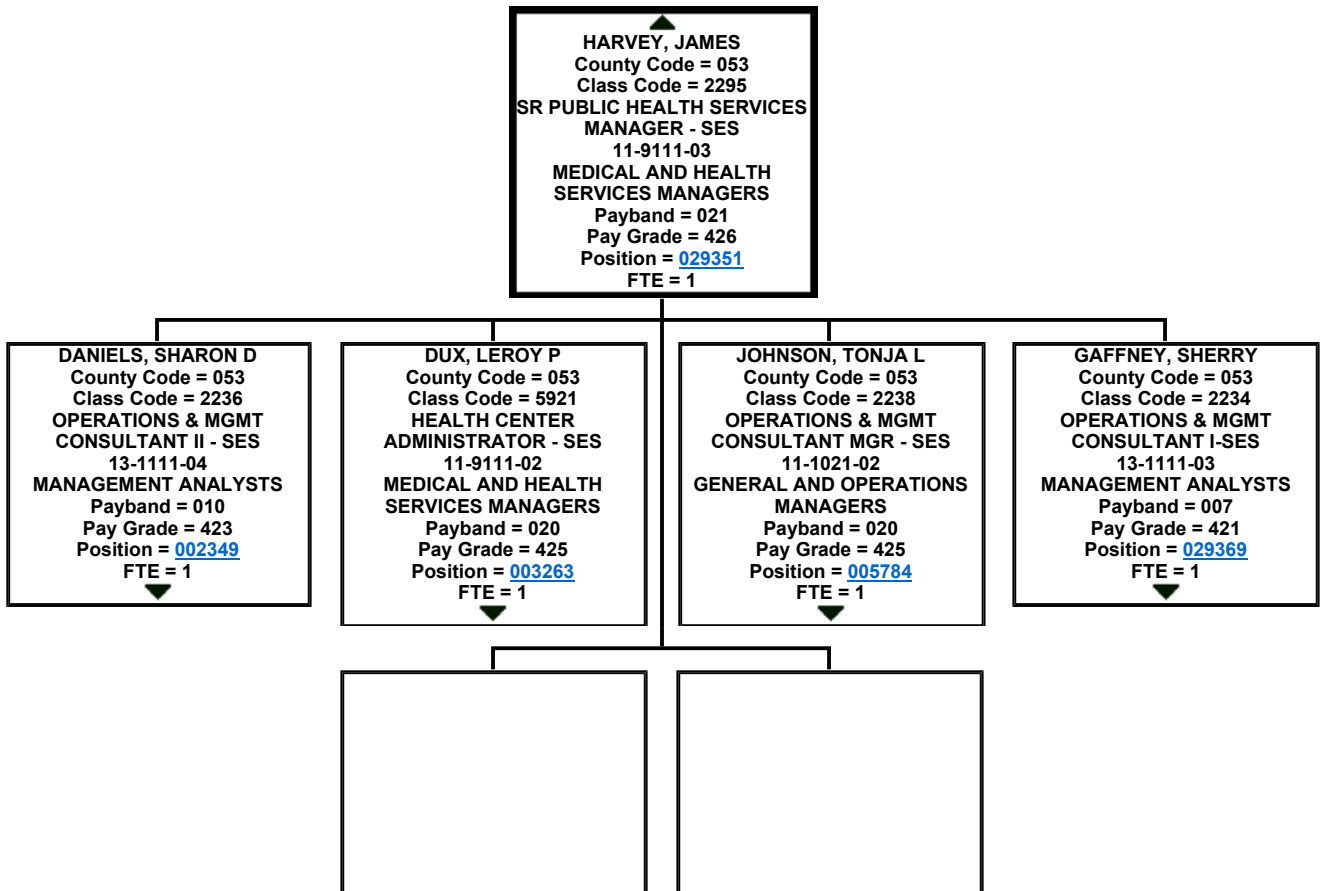
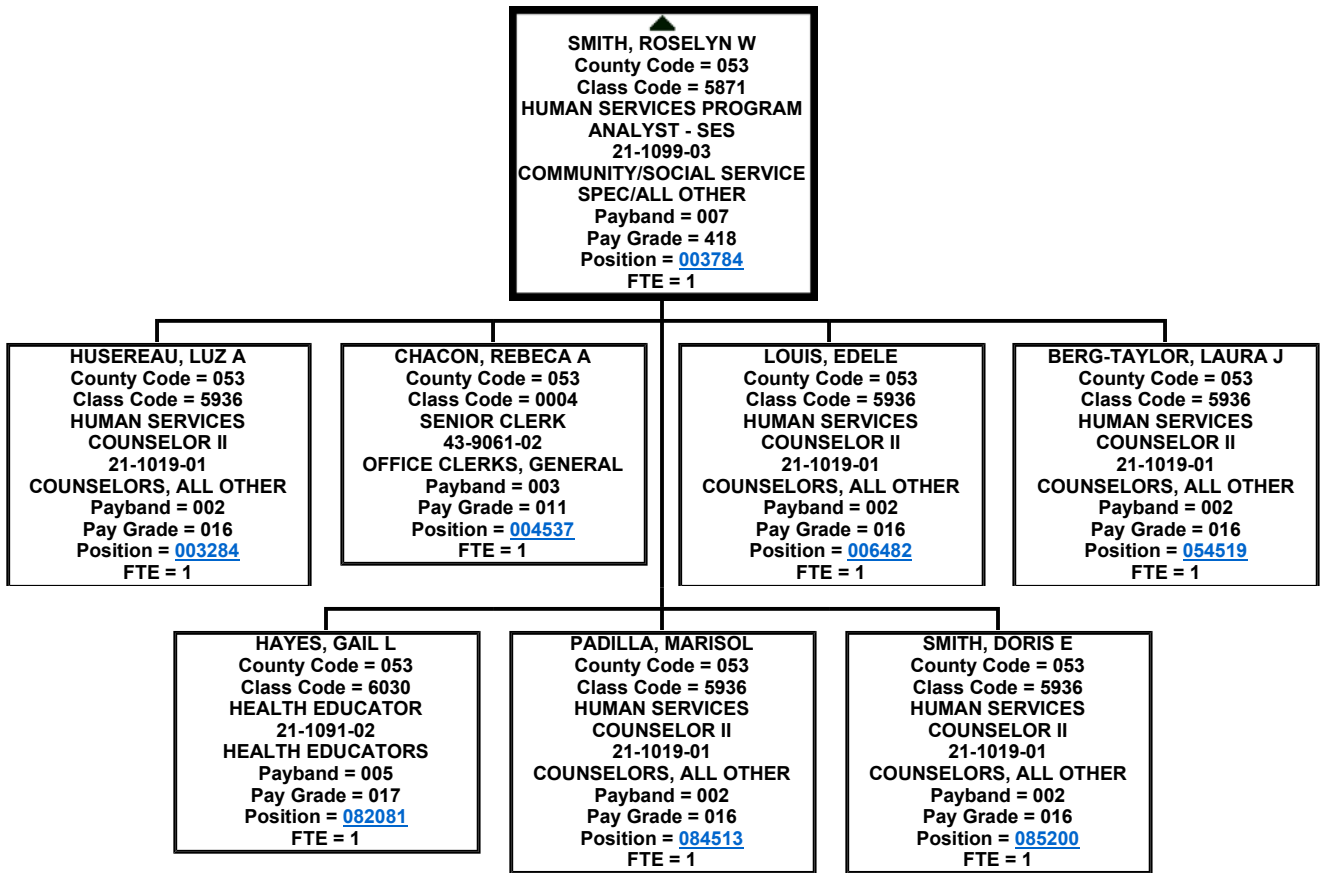


THAO, AMY V
County Code = 053
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [081706](#)
FTE = 1

GATTO, SUSAN L
County Code = 053
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [085923](#)
FTE = 1

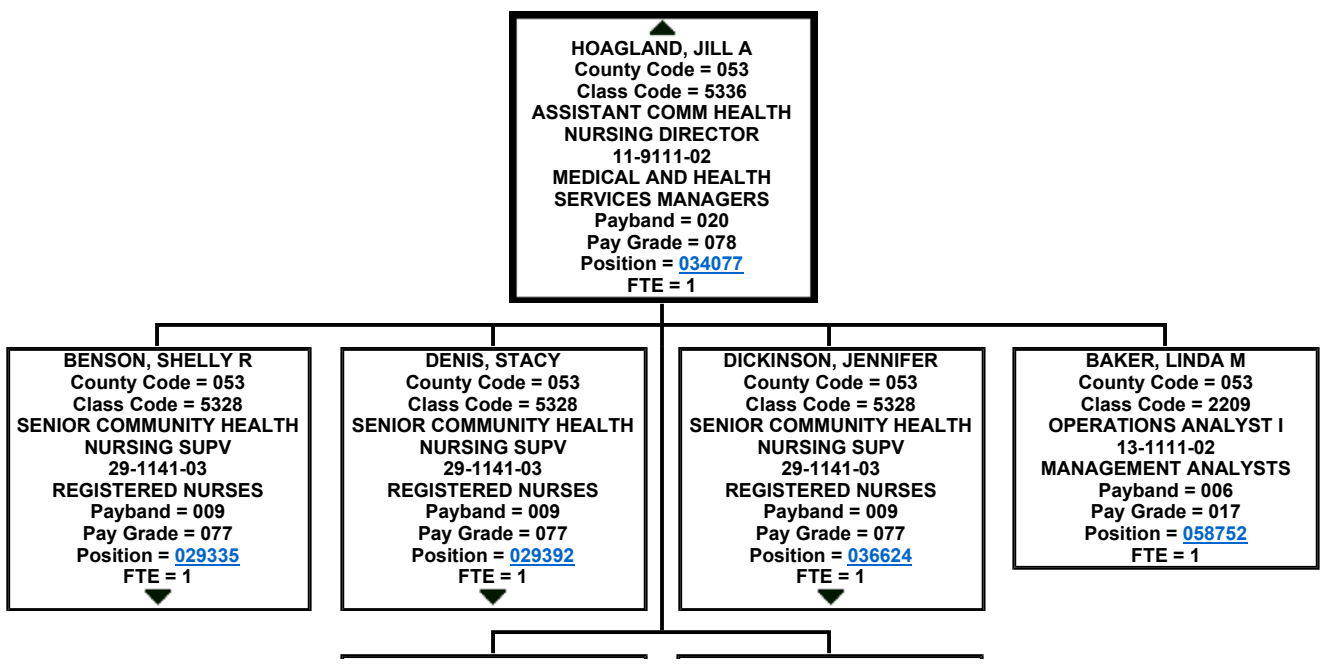
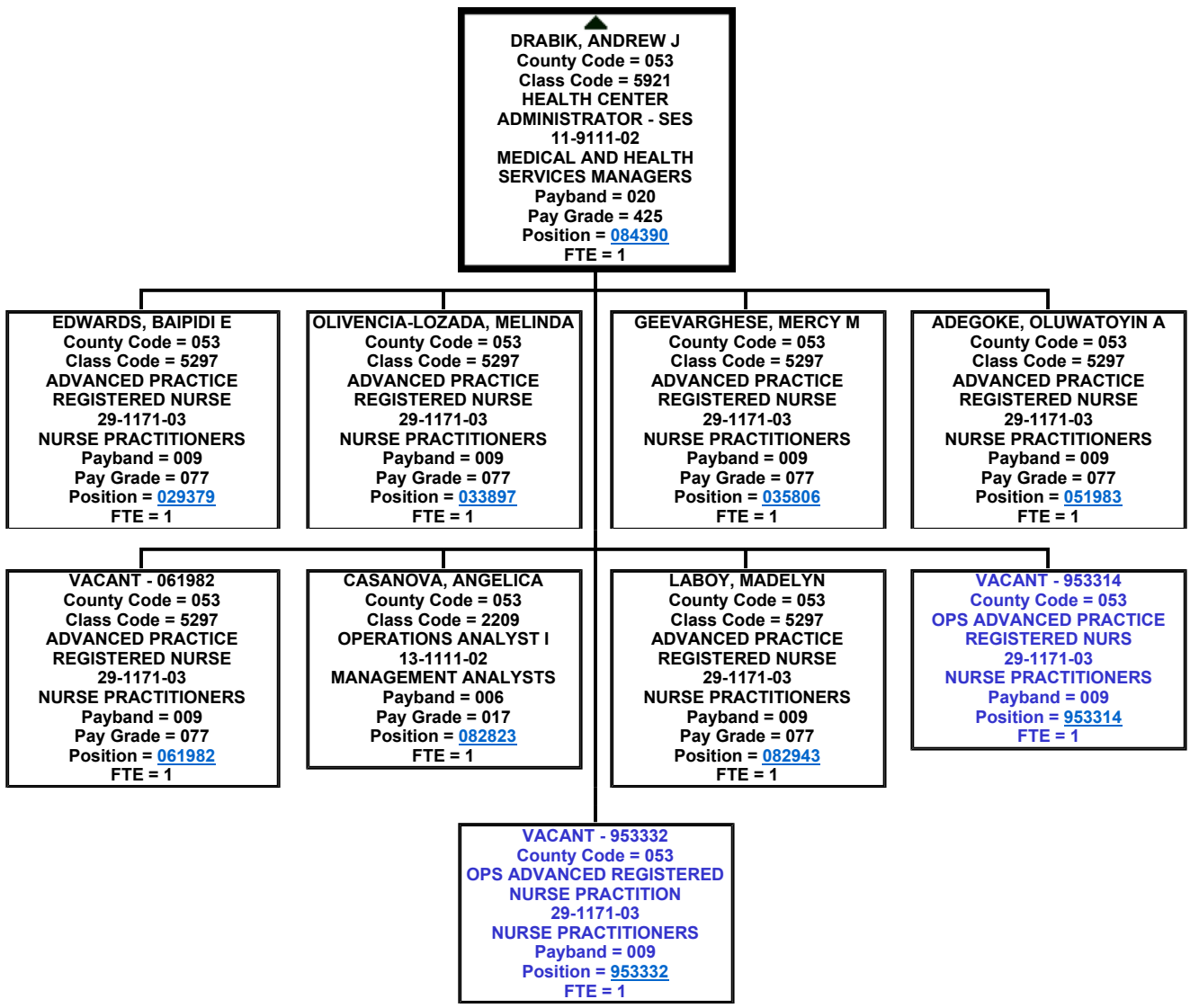






HOAGLAND, JILL A
County Code = 053
Class Code = 5336
ASSISTANT COMM HEALTH
NURSING DIRECTOR
11-9111-02
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 020
Pay Grade = 078
Position = [034077](#)
FTE = 1

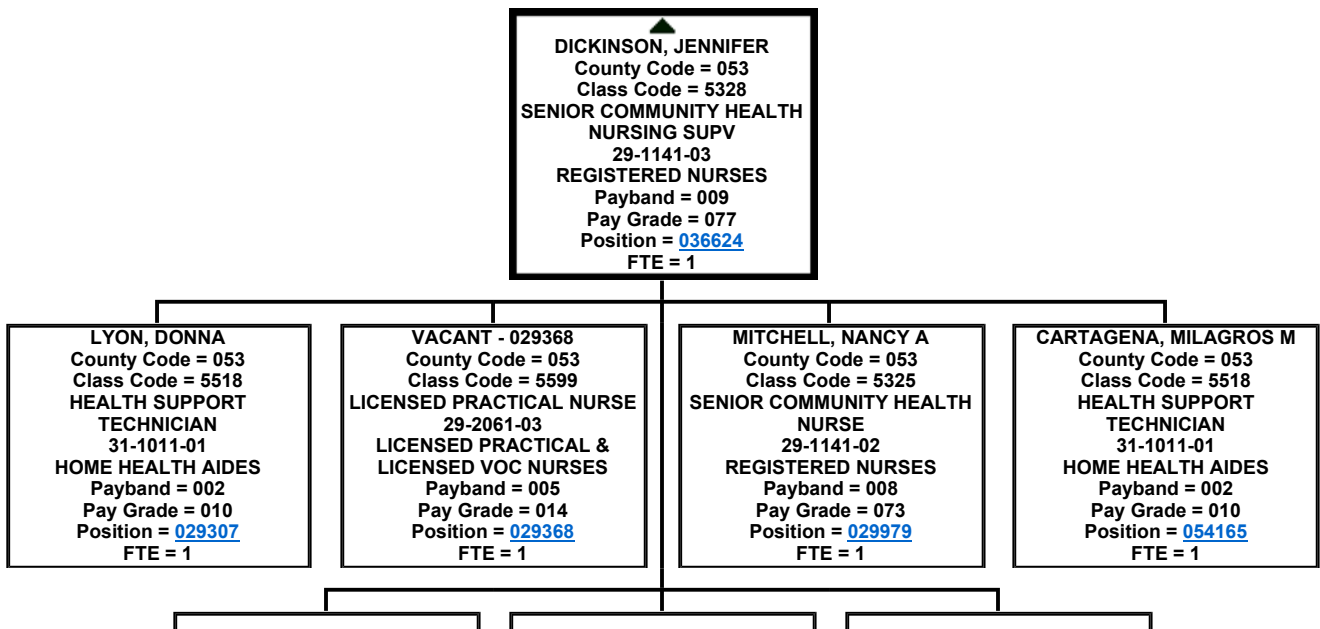
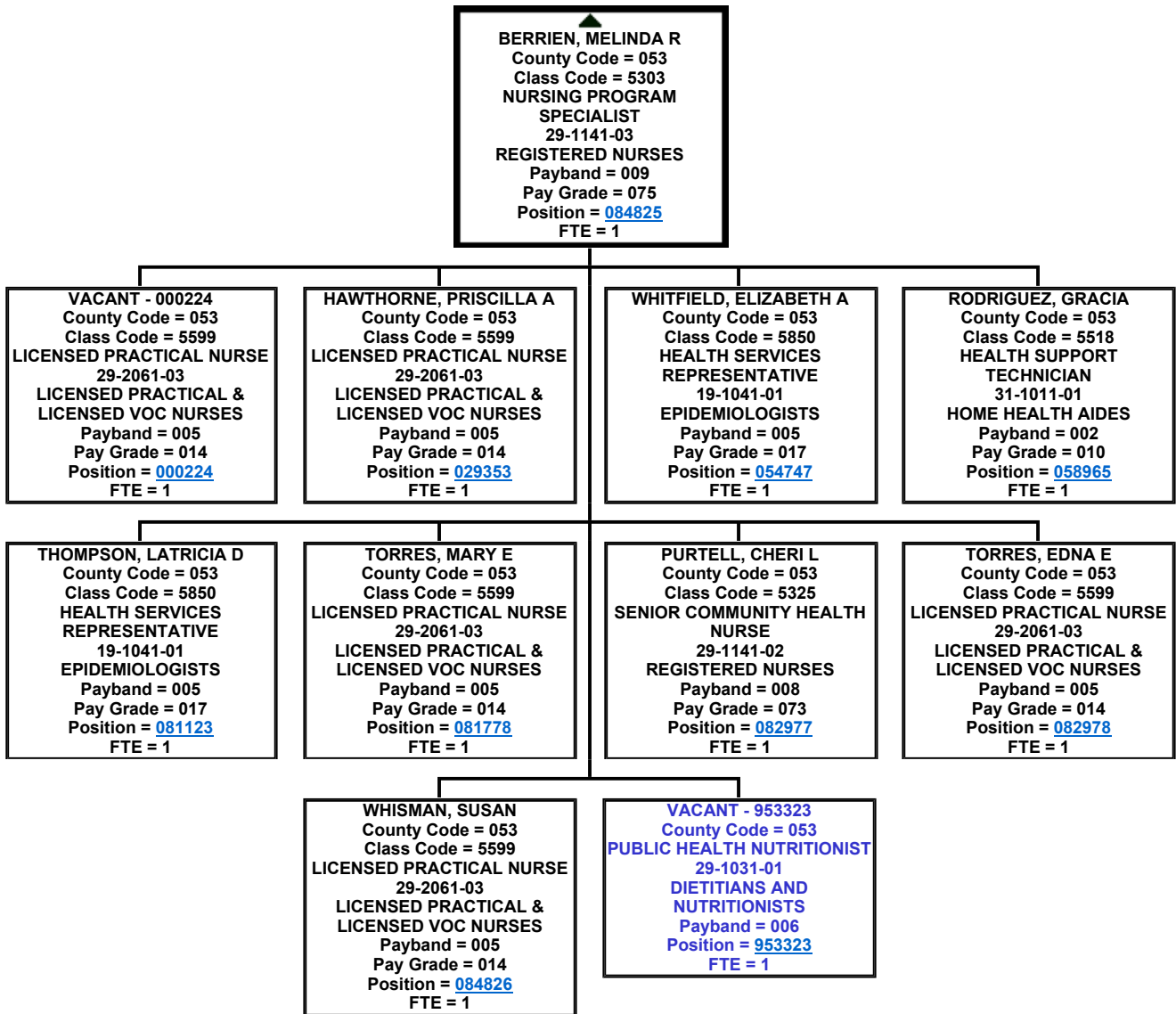
DRABIK, ANDREW J
County Code = 053
Class Code = 5921
HEALTH CENTER
ADMINISTRATOR - SES
11-9111-02
MEDICAL AND HEALTH
SERVICES MANAGERS
Payband = 020
Pay Grade = 425
Position = [084390](#)
FTE = 1



BERRIEN, MELINDA R
County Code = 053
Class Code = 5303
NURSING PROGRAM
SPECIALIST
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 075
Position = [084825](#)
FTE = 1



SAWYER, MYRNA E
County Code = 053
OPS REGISTERED NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Position = [953161](#)
FTE = 1



MIKLER, AGATA
County Code = 053
Class Code = 5325
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [058952](#)
FTE = 1

FERRERO, APRIL L
County Code = 053
Class Code = 5599
LICENSED PRACTICAL NURSE
29-2061-03
LICENSED PRACTICAL &
LICENSED VOC NURSES
Payband = 005
Pay Grade = 014
Position = [063982](#)
FTE = 1

DEMO, JOYCE M
County Code = 053
OPS LICENSED PRACTICAL
NURSE
29-2061-03
LICENSED PRACTICAL &
LICENSED VOC NURSES
Payband = 005
Position = [953319](#)
FTE = 1

DENIS, STACY
 County Code = 053
 Class Code = 5328
SENIOR COMMUNITY HEALTH NURSING SUPV
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 077
 Position = [029392](#)
 FTE = 1

MAUNEZ CUADRA, GLORIA J
 County Code = 053
 Class Code = 5325
SENIOR COMMUNITY HEALTH NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [006481](#)
 FTE = 1

BITNER, BRENDA
 County Code = 053
 Class Code = 5325
SENIOR COMMUNITY HEALTH NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [029386](#)
 FTE = 1

QUINONES RIVERA, NILIAN
 County Code = 053
 Class Code = 5325
SENIOR COMMUNITY HEALTH NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [029395](#)
 FTE = 1

MIRANDA REYES, MAIRYLI
 County Code = 053
 Class Code = 5518
HEALTH SUPPORT TECHNICIAN
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [034813](#)
 FTE = 1

VACANT - 035814
 County Code = 053
 Class Code = 5325
SENIOR COMMUNITY HEALTH NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [035814](#)
 FTE = 1

WHITE, RHODA A
 County Code = 053
 Class Code = 5599
LICENSED PRACTICAL NURSE
 29-2061-03
LICENSED PRACTICAL & LICENSED VOC NURSES
 Payband = 005
 Pay Grade = 014
 Position = [035816](#)
 FTE = 1

ORAMA, IRKANIA
 County Code = 053
 Class Code = 5518
HEALTH SUPPORT TECHNICIAN
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [041682](#)
 FTE = 1

RIVERA, LAURA
 County Code = 053
 Class Code = 5325
SENIOR COMMUNITY HEALTH NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [084309](#)
 FTE = 1

BENSON, SHELLY R
 County Code = 053
 Class Code = 5328
SENIOR COMMUNITY HEALTH NURSING SUPV
 29-1141-03
REGISTERED NURSES
 Payband = 009
 Pay Grade = 077
 Position = [029335](#)
 FTE = 1

ARNDT, MELISSA L
 County Code = 053
 Class Code = 5325
SENIOR COMMUNITY HEALTH NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [029317](#)
 FTE = 1

DUDENHOEFER, MARY K
 County Code = 053
 Class Code = 5325
SENIOR COMMUNITY HEALTH NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [029321](#)
 FTE = 1

VACANT - 029355
 County Code = 053
 Class Code = 5325
SENIOR COMMUNITY HEALTH NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [029355](#)
 FTE = 1

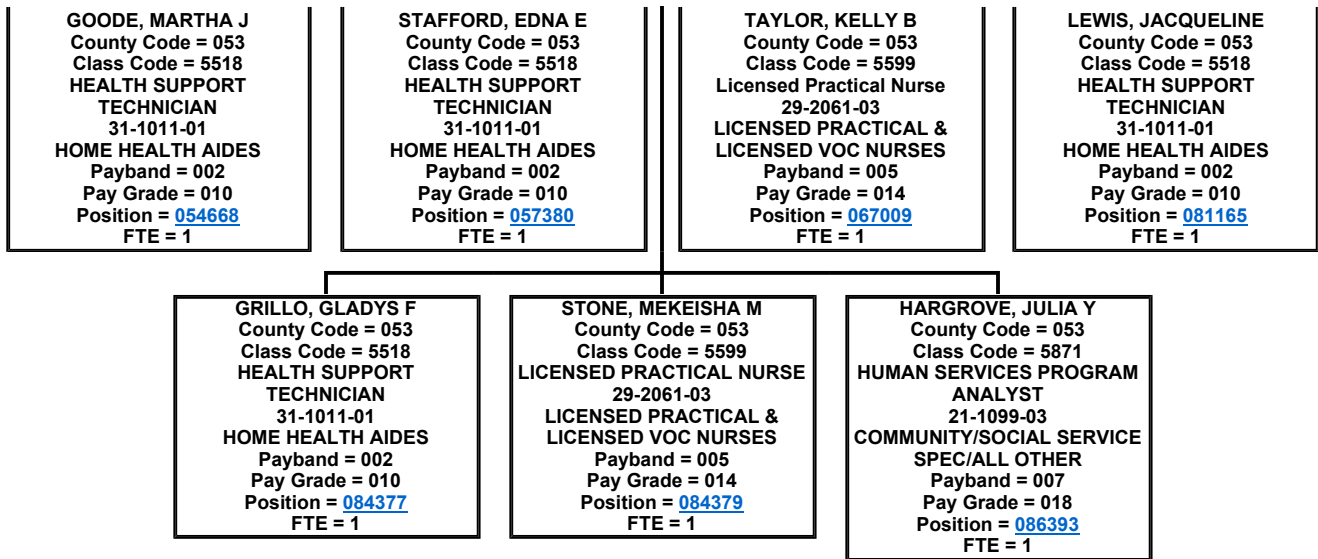
ROBINSON, DANIELLE M
 County Code = 053
 Class Code = 5599
LICENSED PRACTICAL NURSE
 29-2061-03
LICENSED PRACTICAL & LICENSED VOC NURSES
 Payband = 005
 Pay Grade = 014
 Position = [029390](#)
 FTE = 1

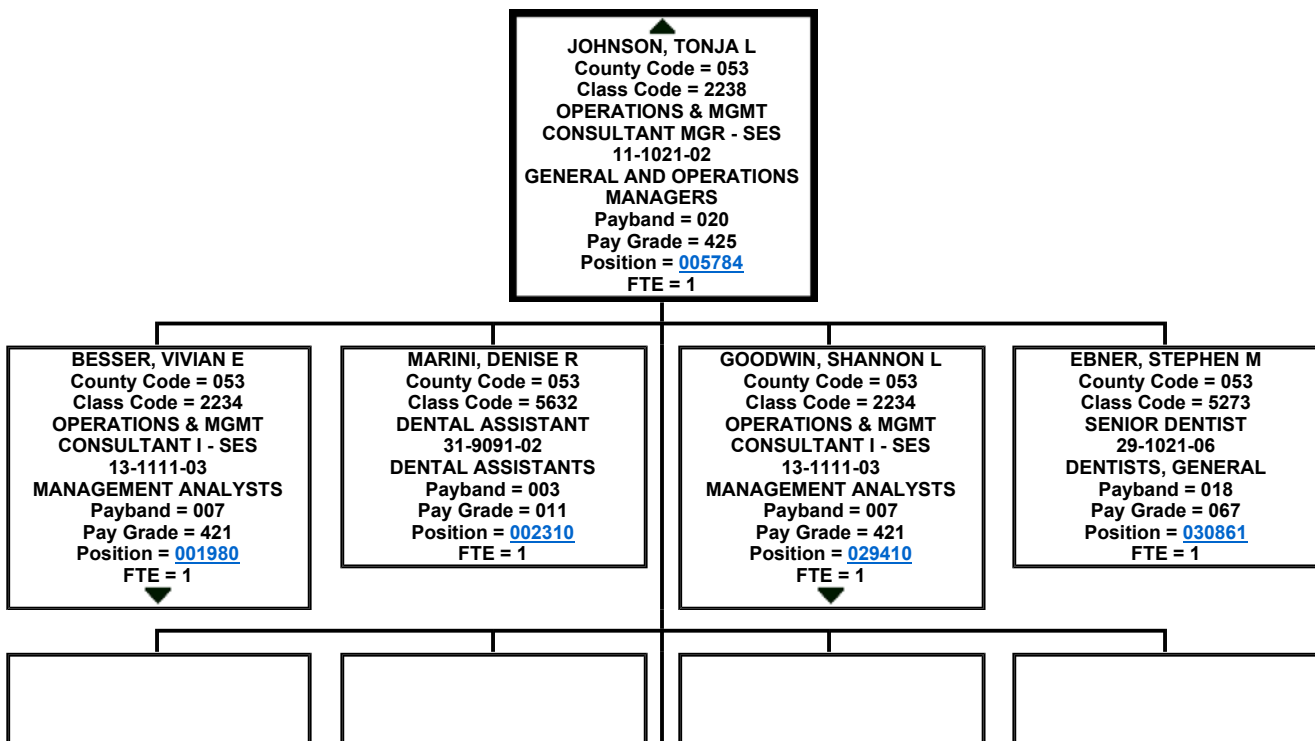
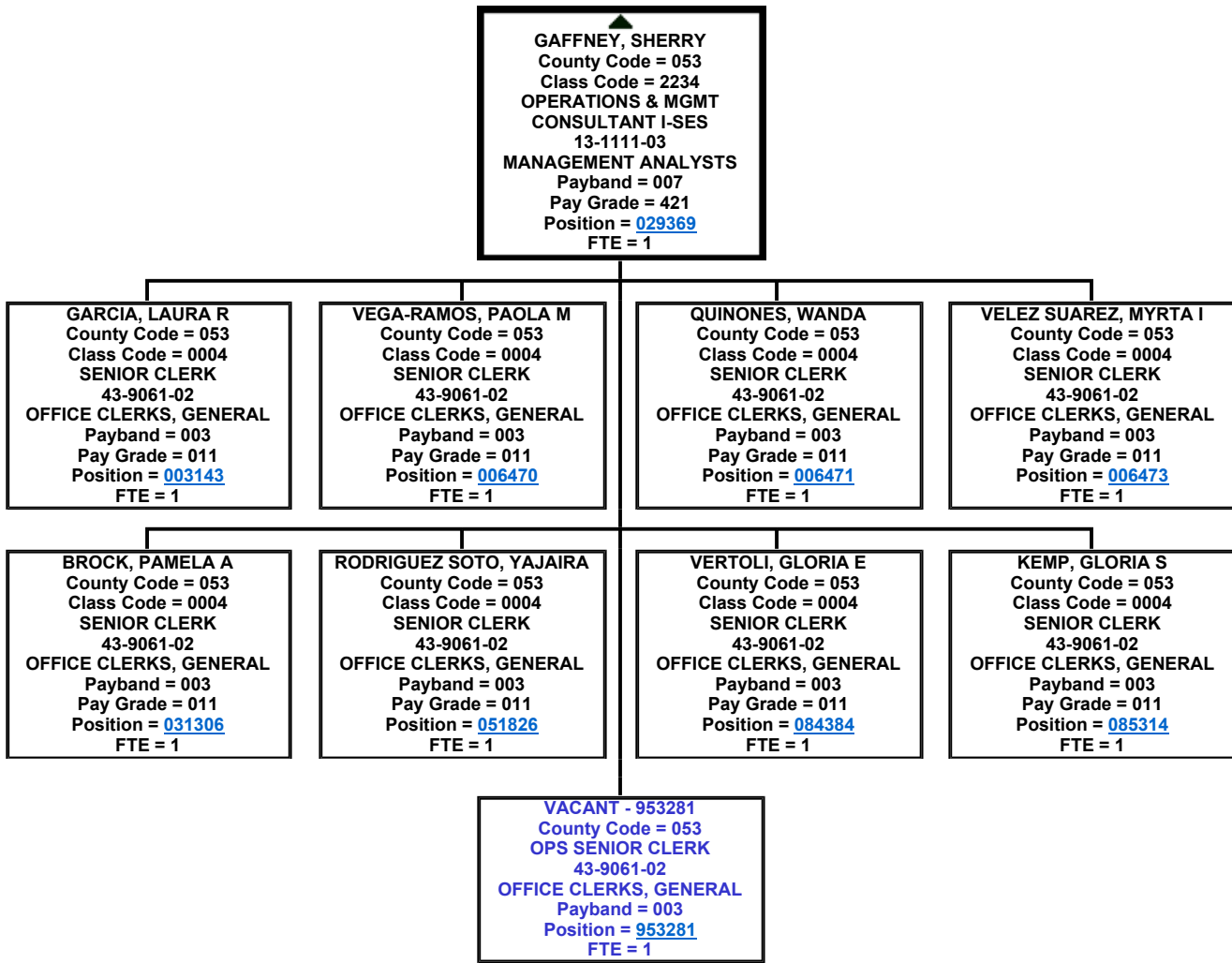
HOWELL, ELIZABETH J
 County Code = 053
 Class Code = 5599
LICENSED PRACTICAL NURSE
 29-2061-03
LICENSED PRACTICAL & LICENSED VOC NURSES
 Payband = 005
 Pay Grade = 014
 Position = [031141](#)
 FTE = 1

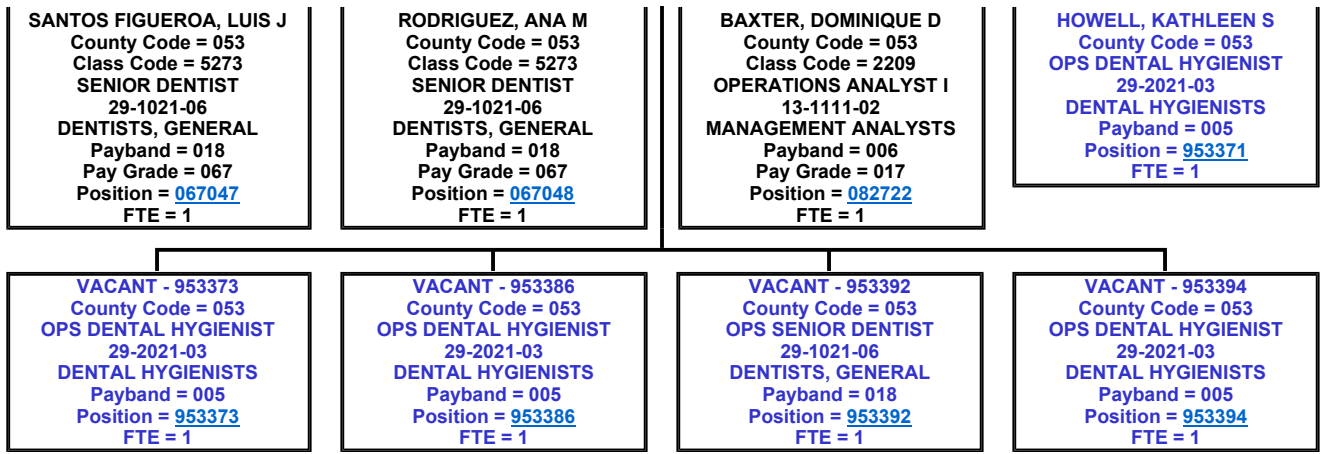
GOODALL, SANDRA D
 County Code = 053
 Class Code = 5325
SENIOR COMMUNITY HEALTH NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [032473](#)
 FTE = 1

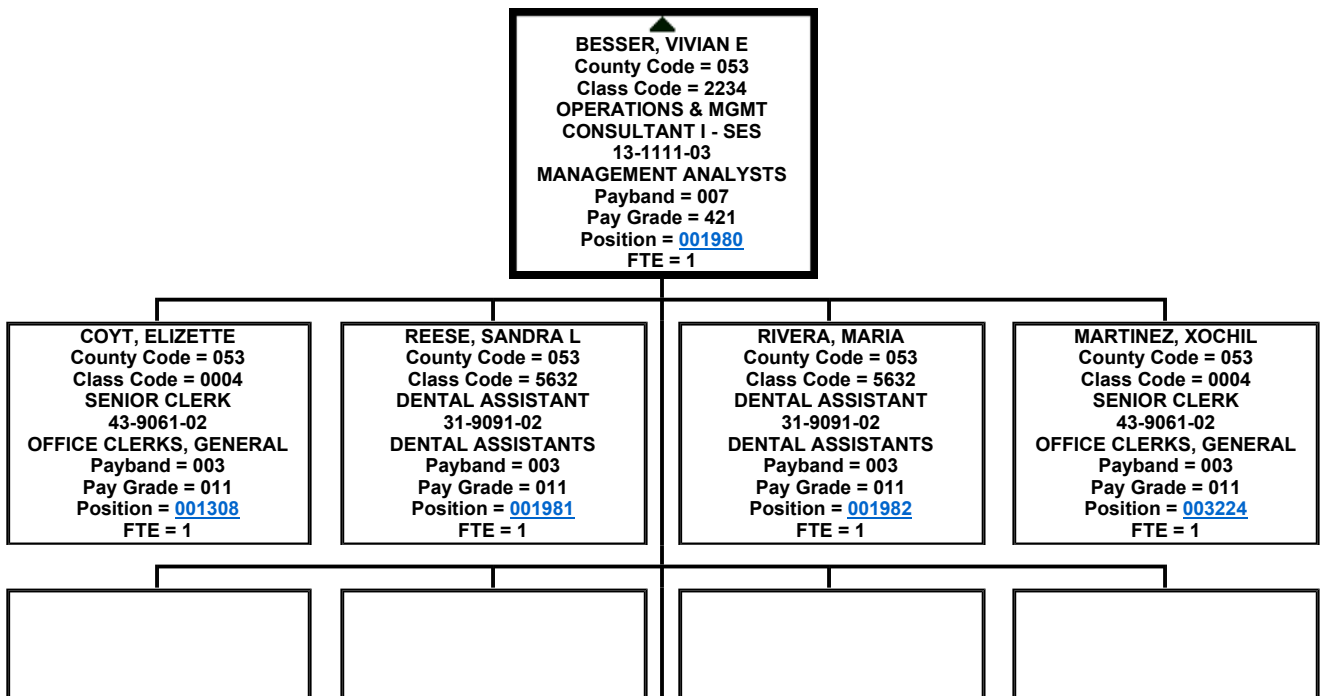
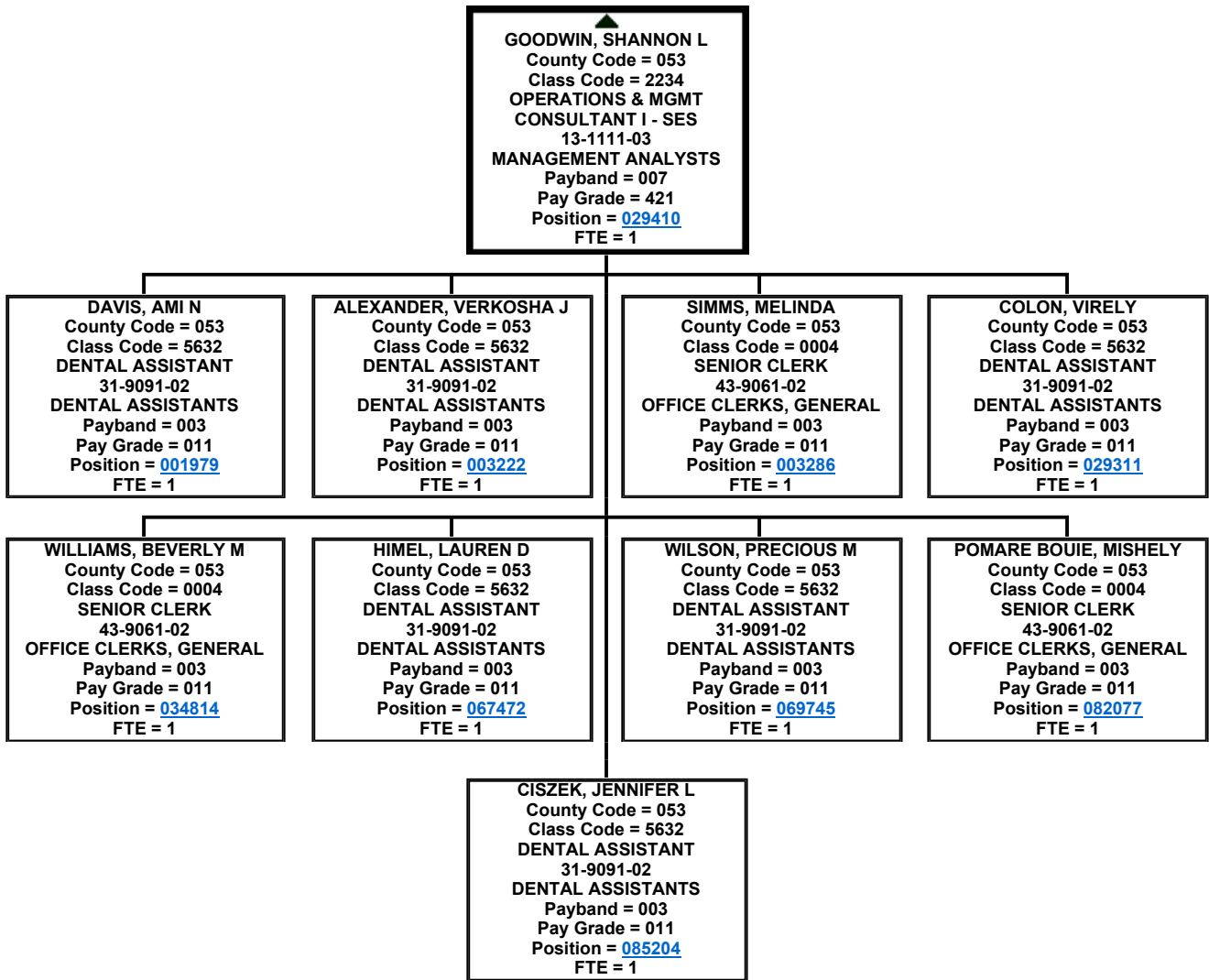
CHARLES, YVES
 County Code = 053
 Class Code = 5518
HEALTH SUPPORT TECHNICIAN
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [035808](#)
 FTE = 1

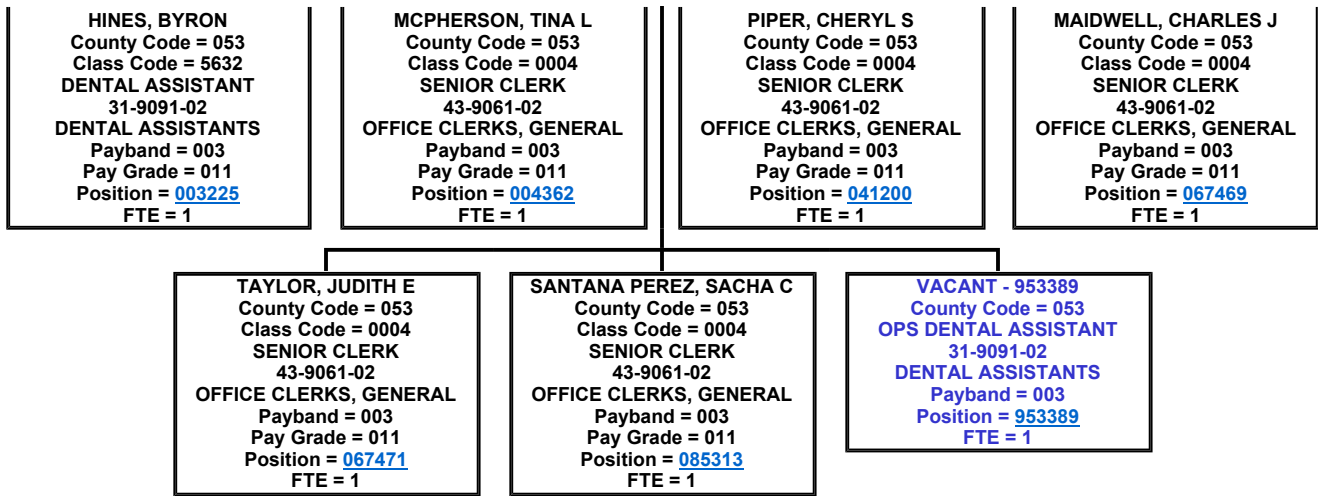
VACANT - 041646
 County Code = 053
 Class Code = 5325
SENIOR COMMUNITY HEALTH NURSE
 29-1141-02
REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [041646](#)
 FTE = 1

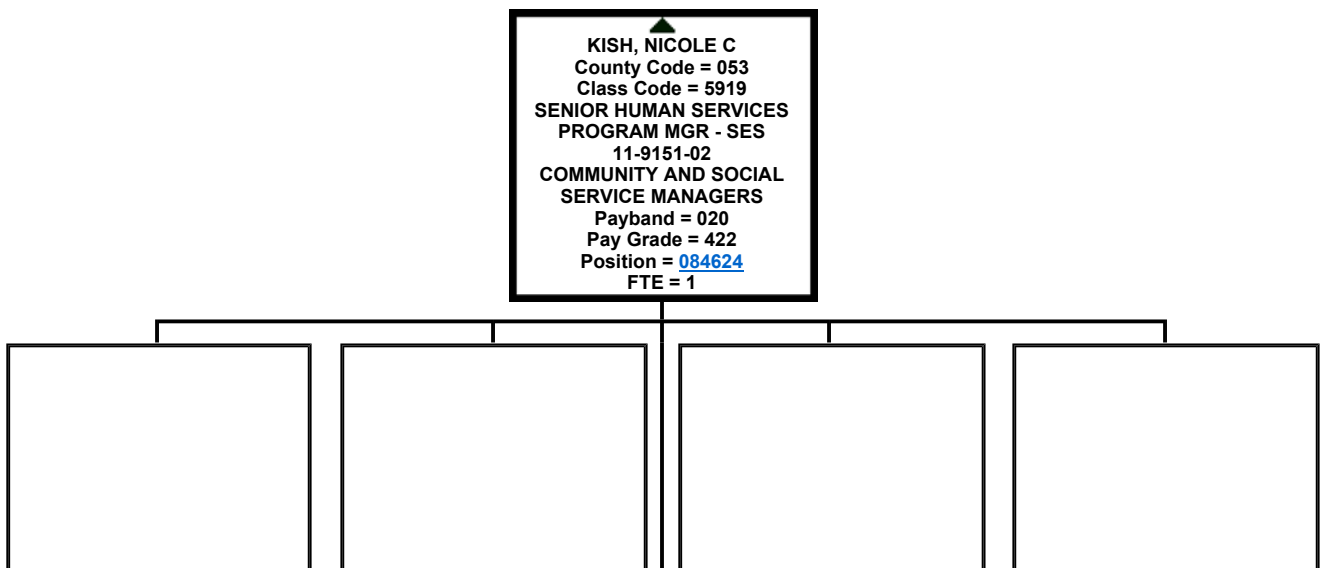
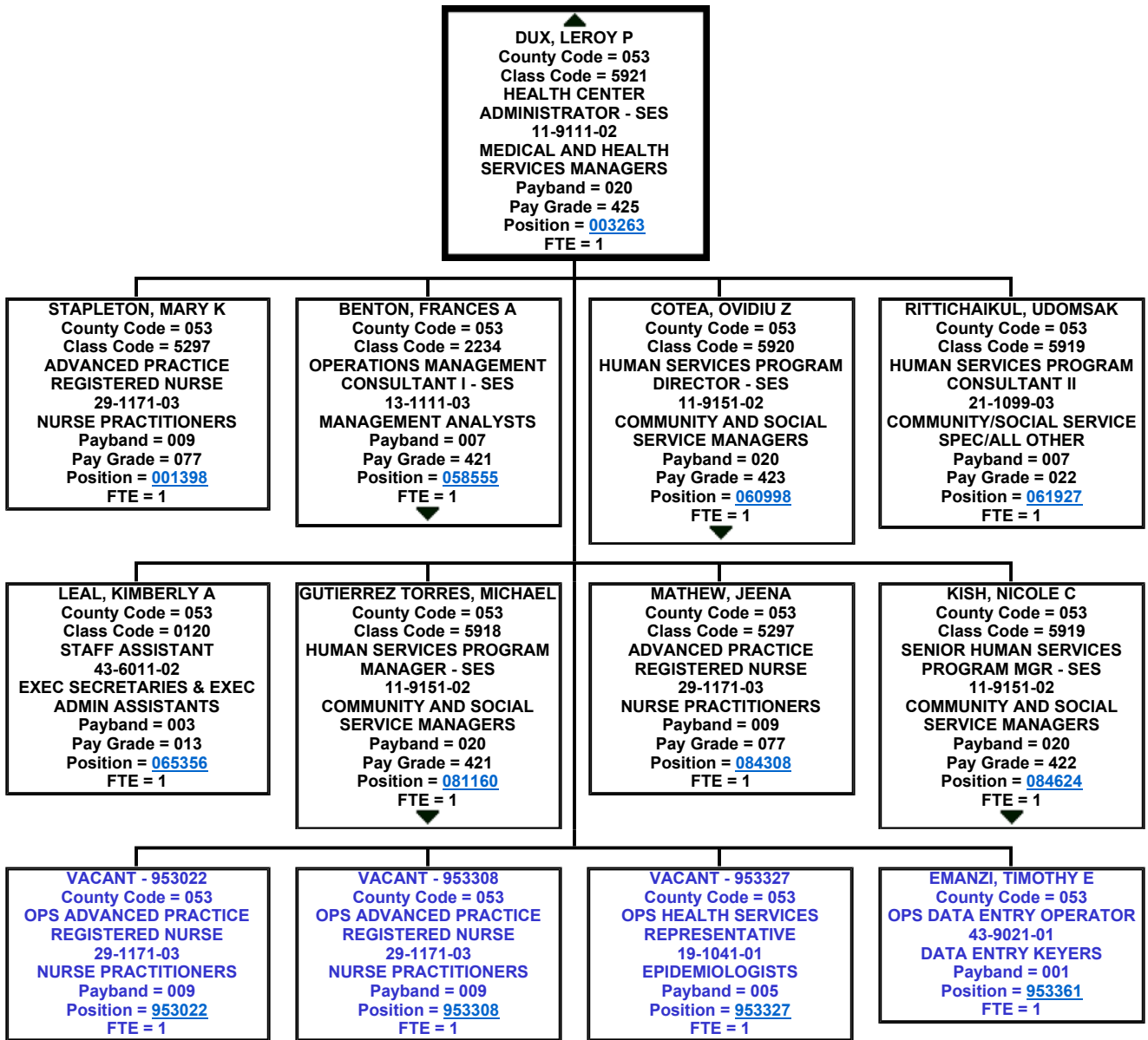


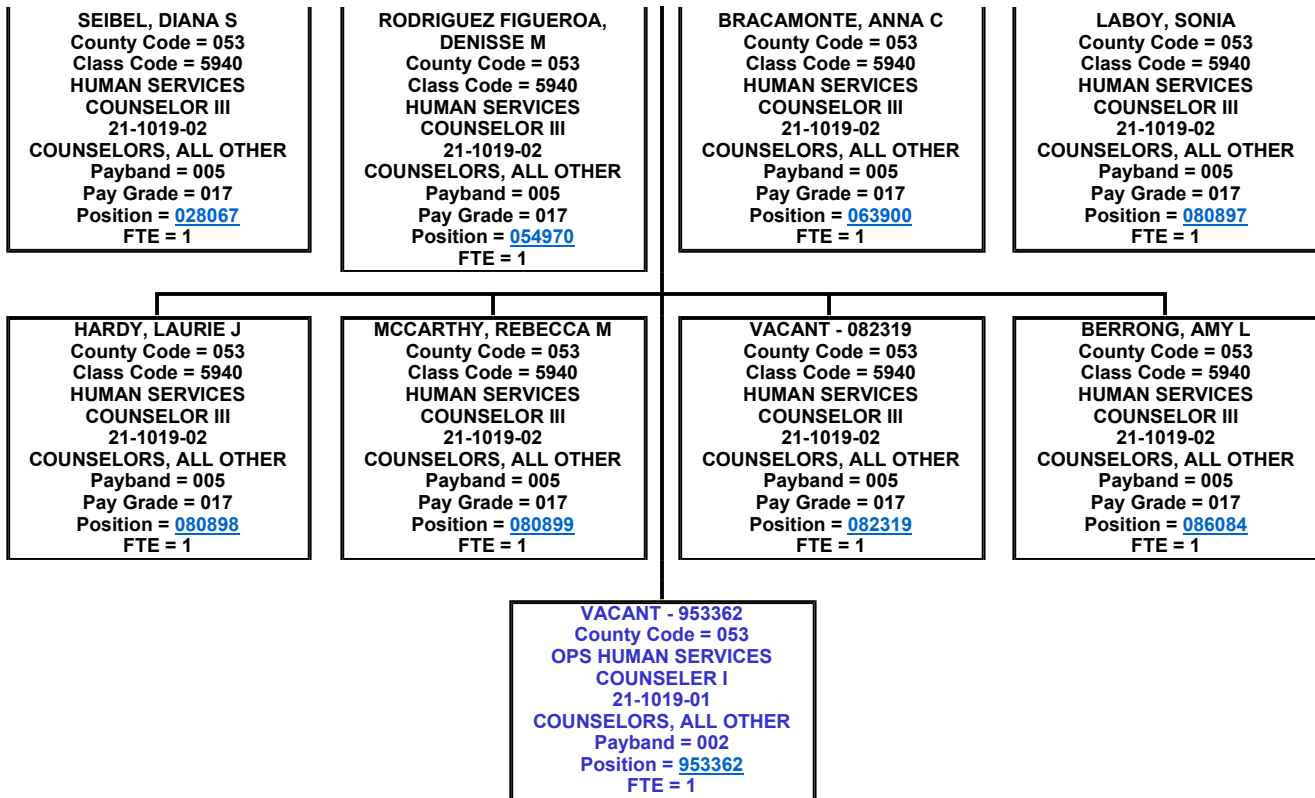


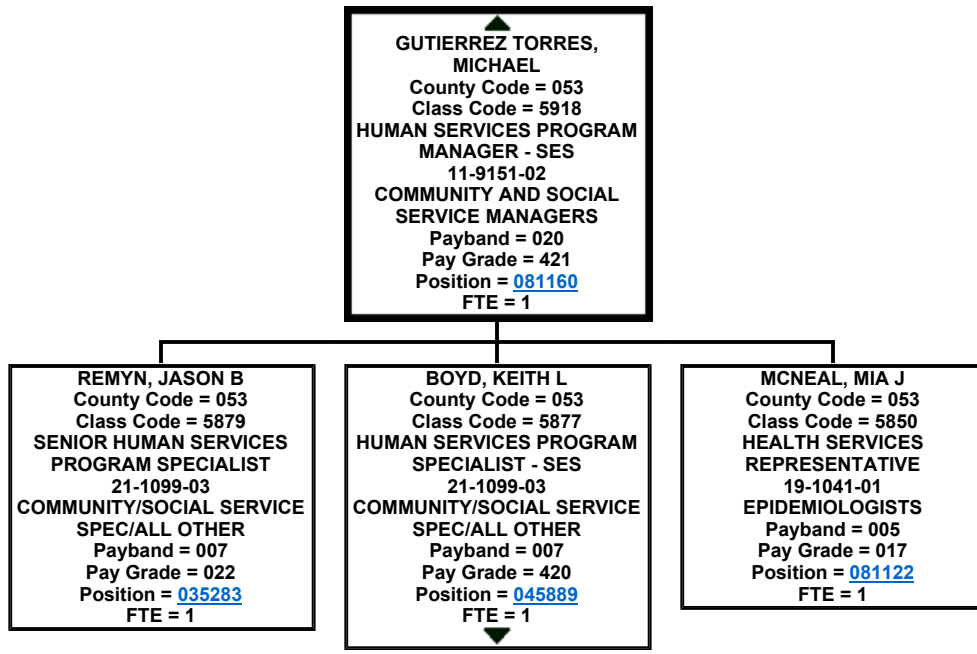


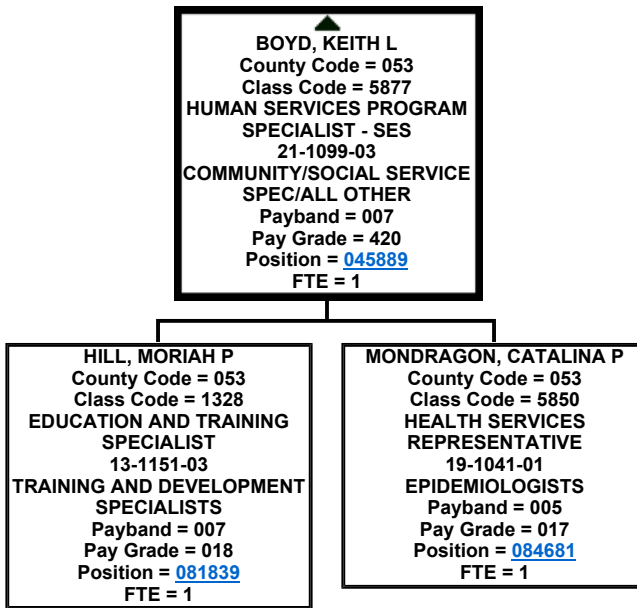


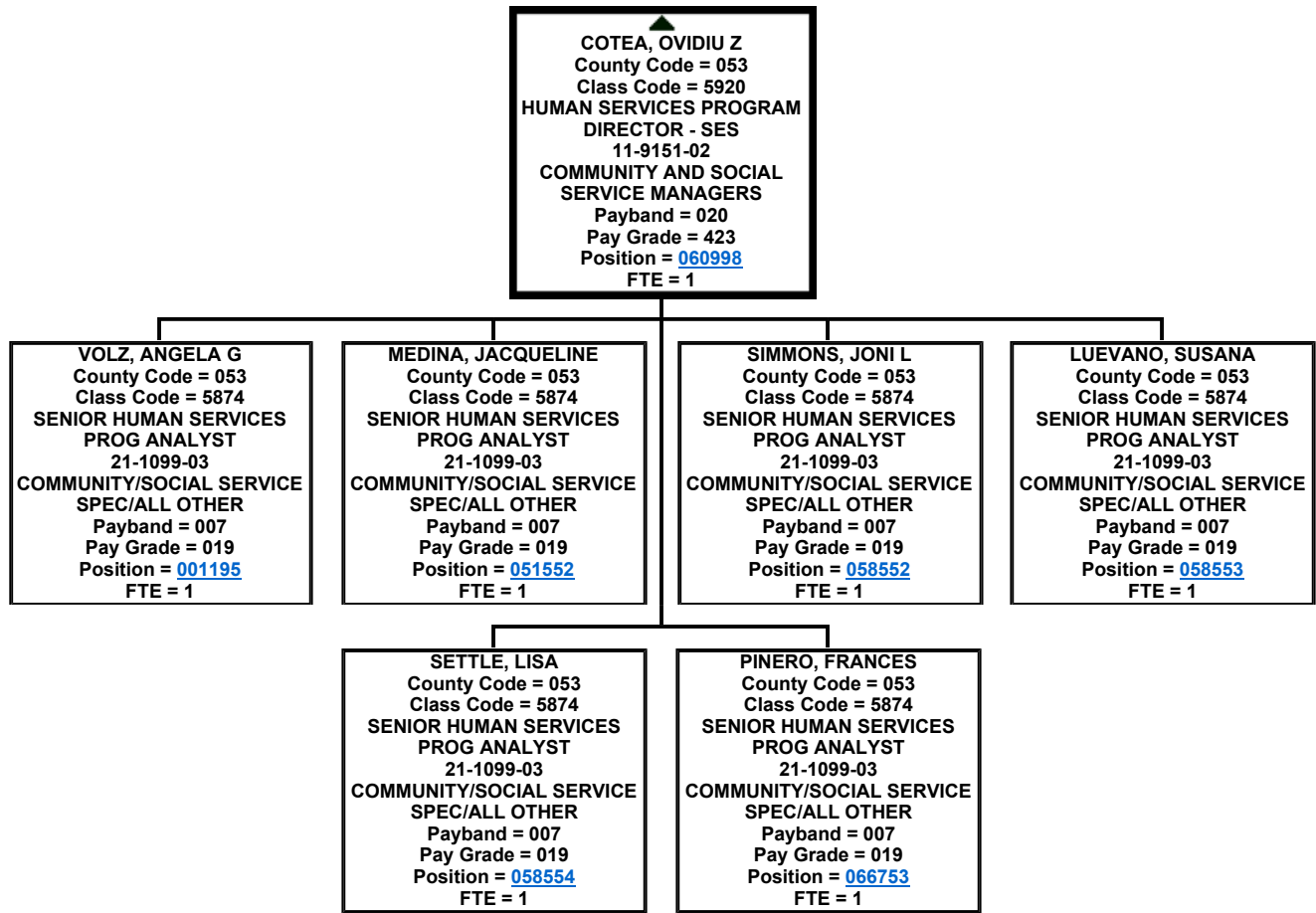


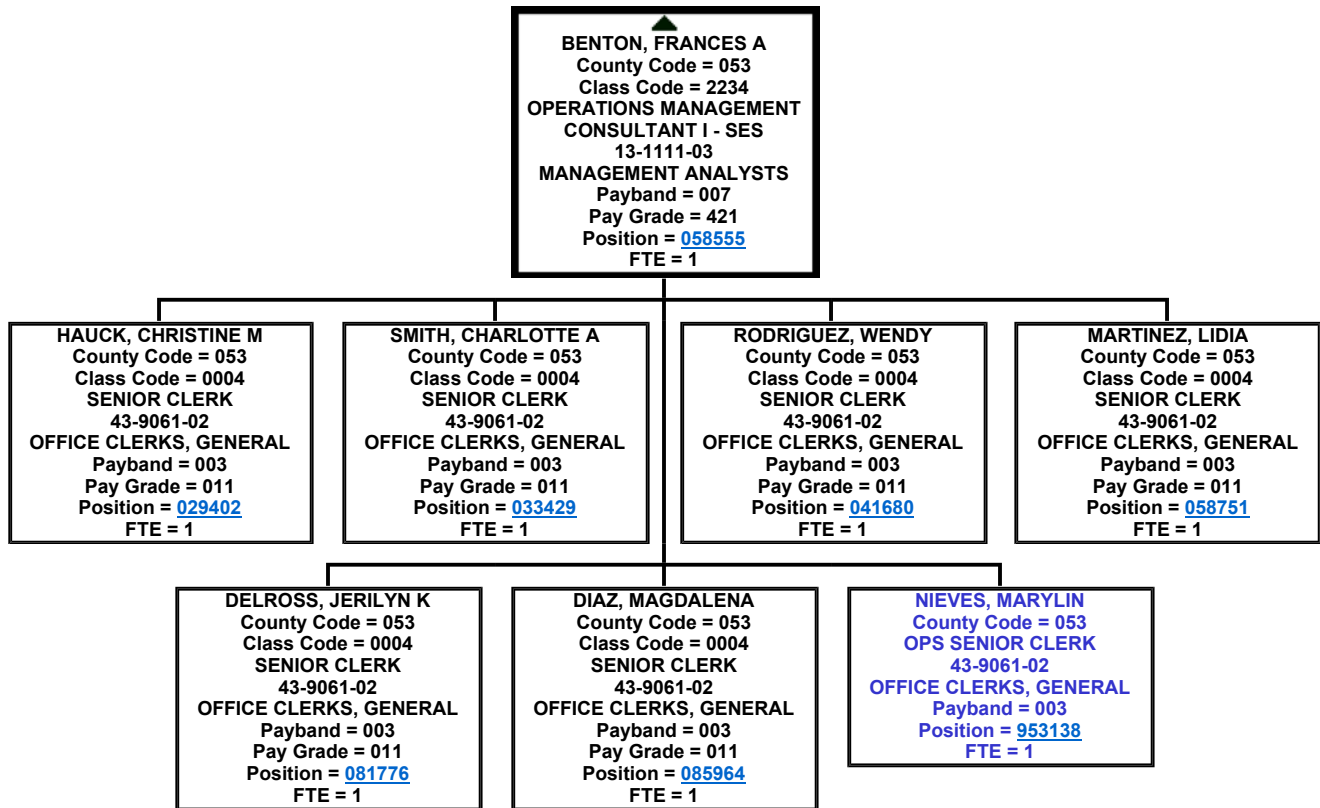


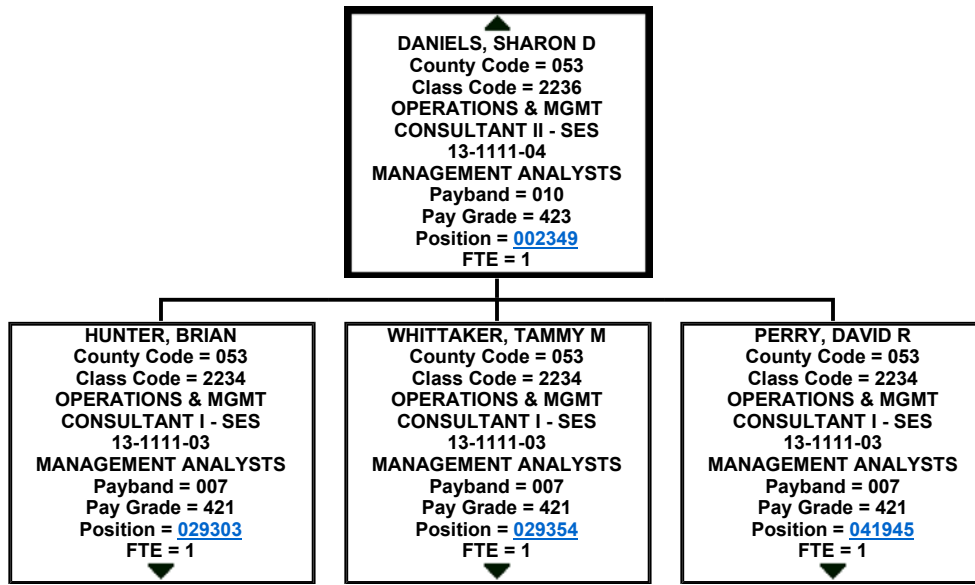


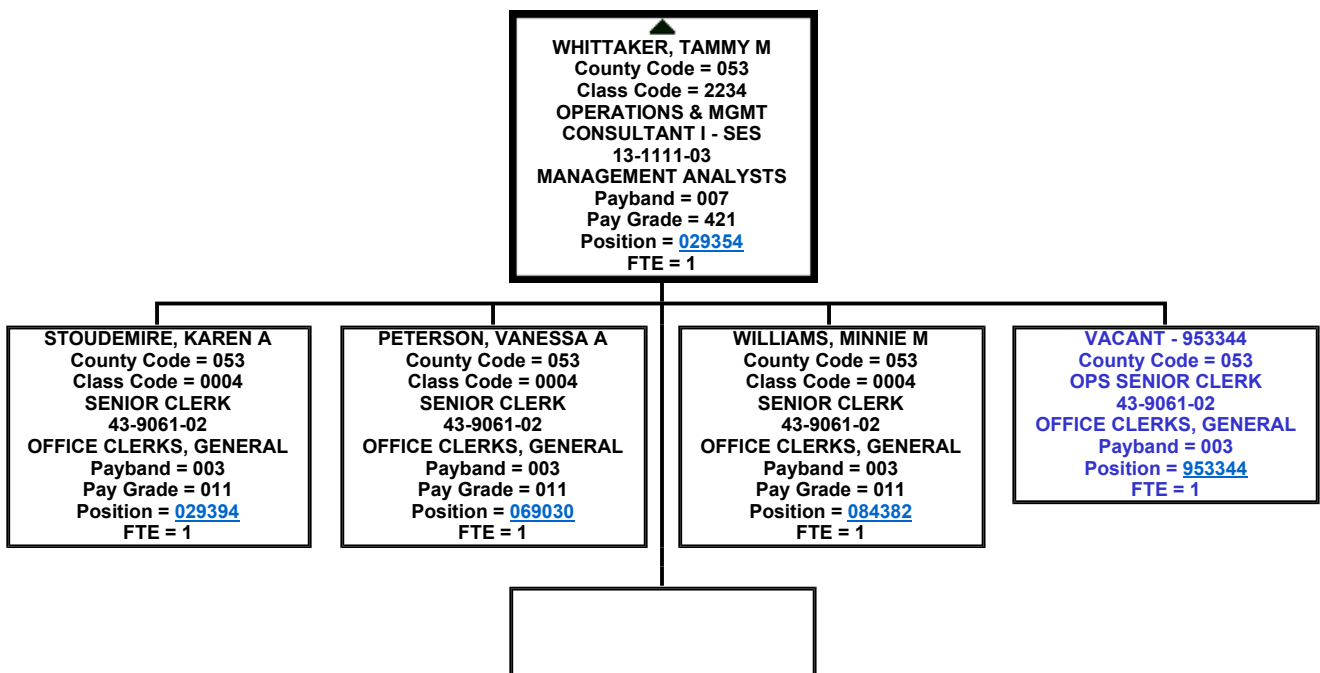
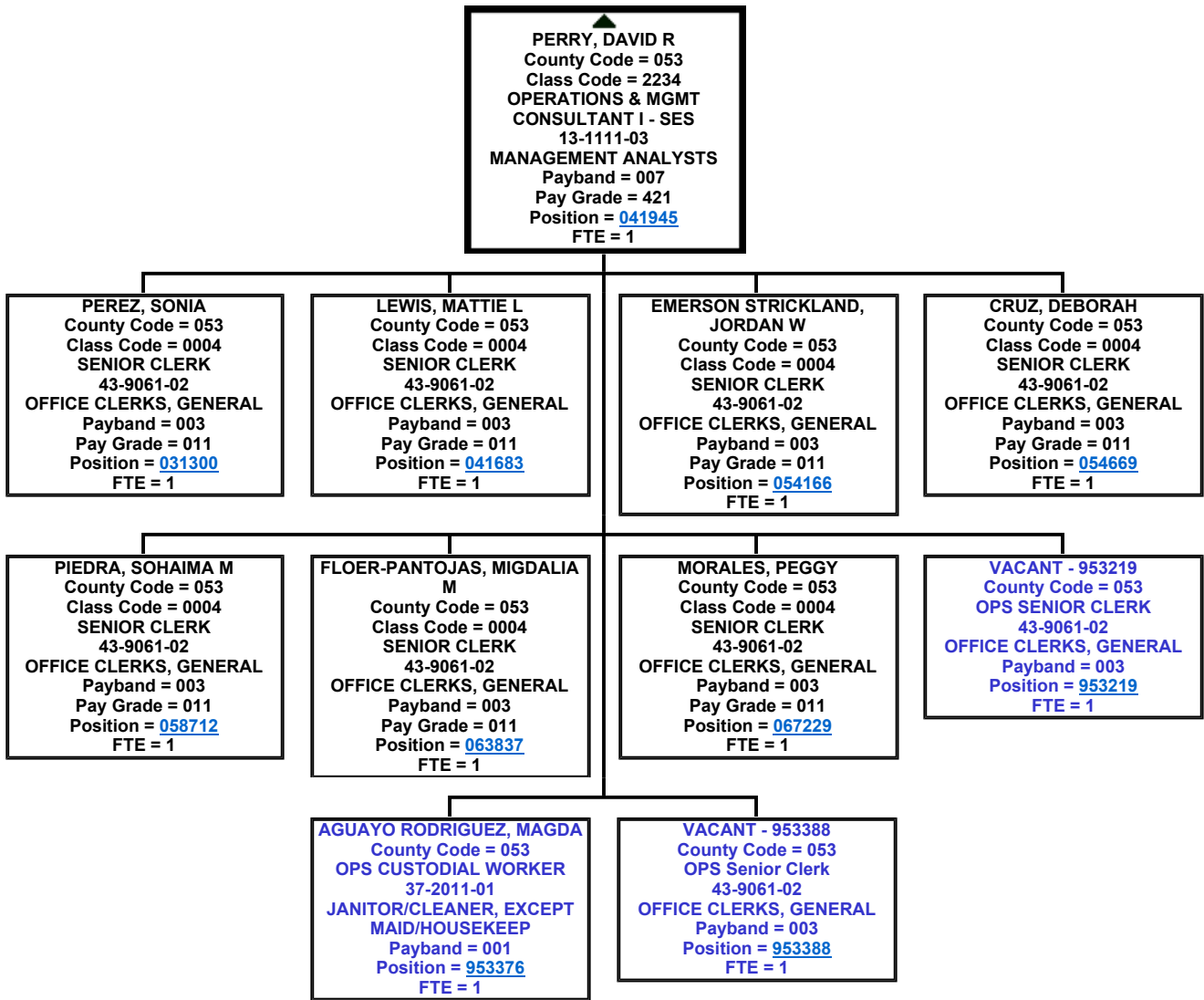




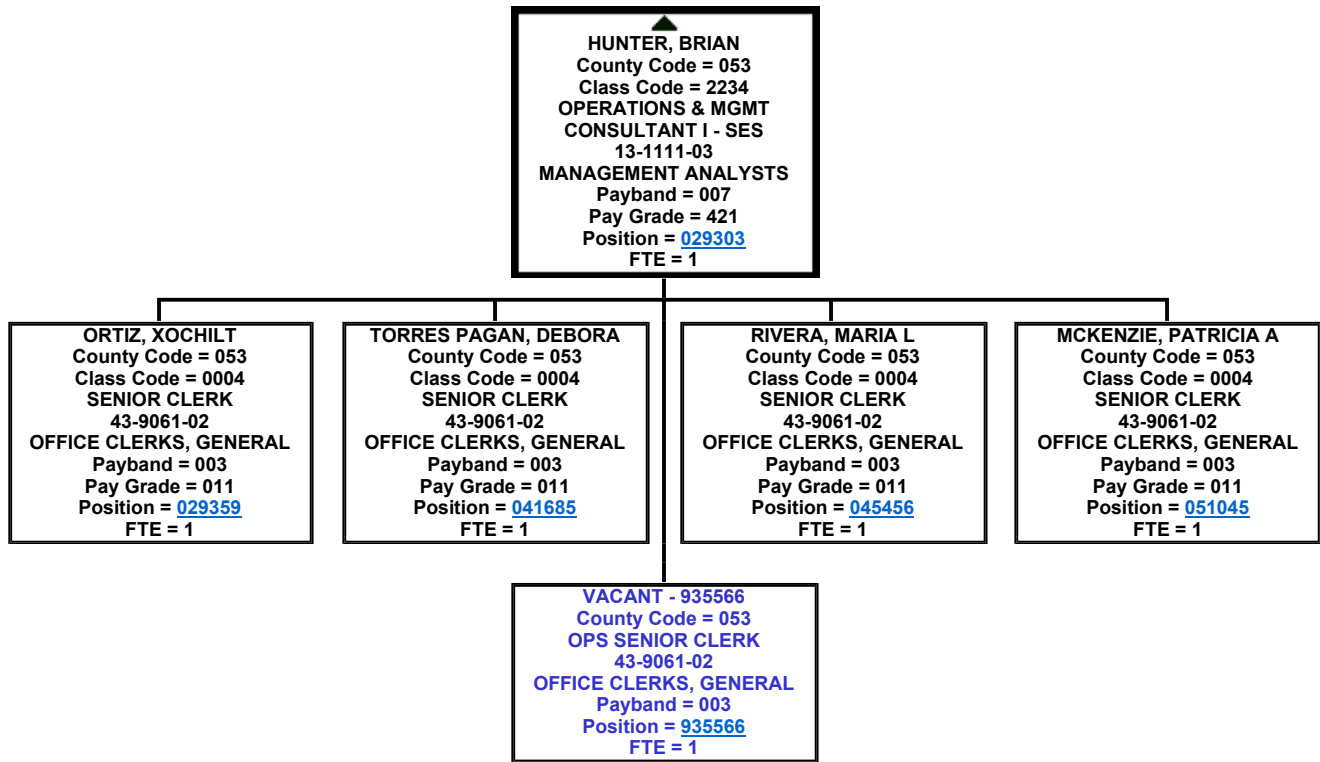


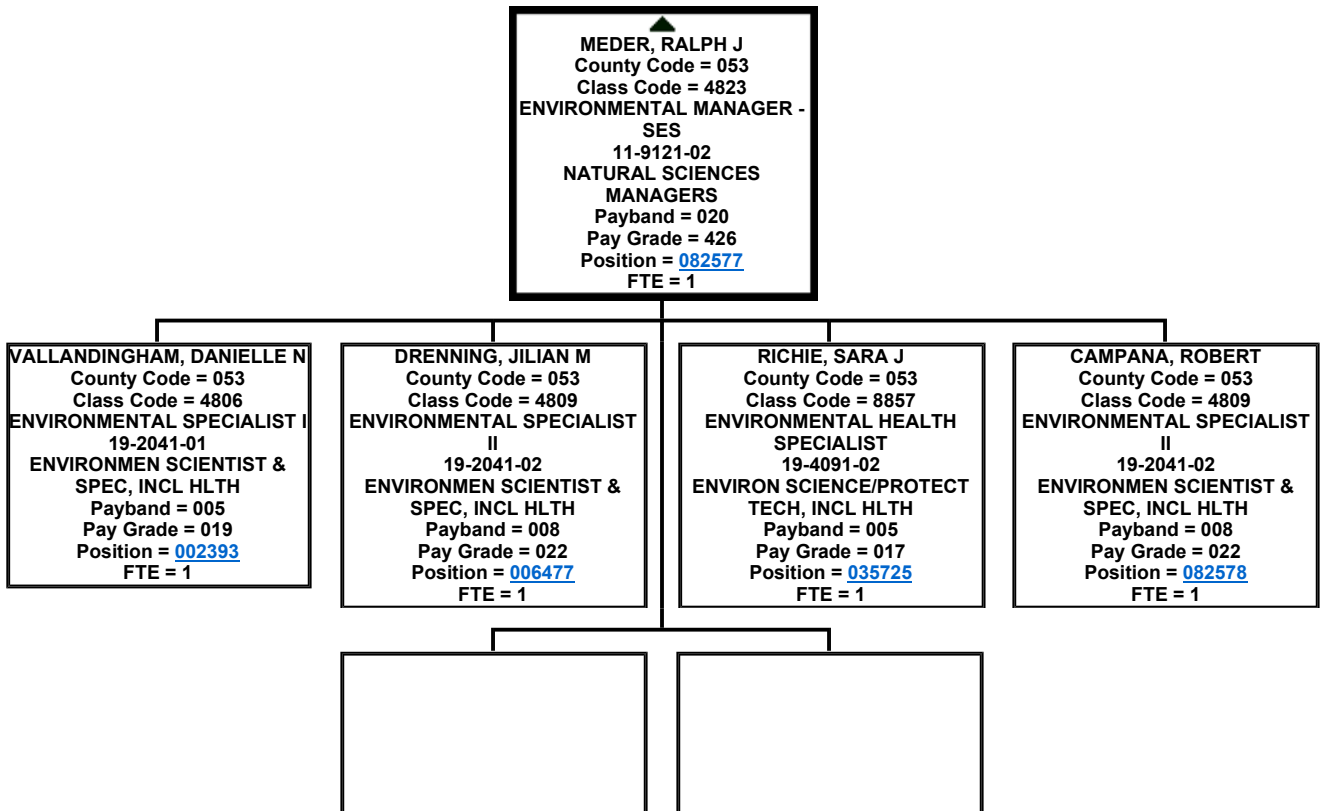
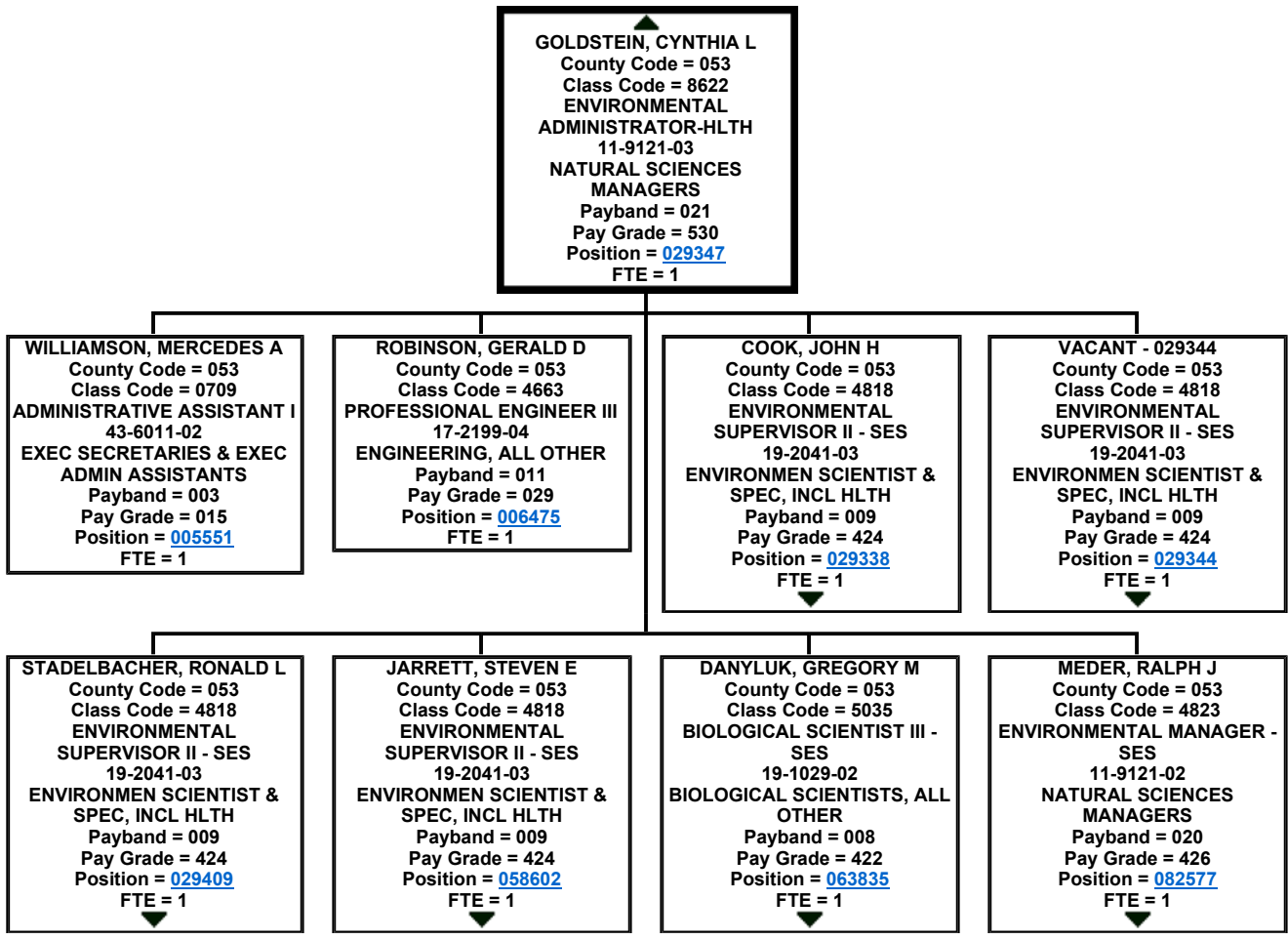






FORTES, JOSE
County Code = 053
OPS CUSTODIAL WORKER
37-2011-01
JANITOR/CLEANER, EXCEPT
MAID/HOUSEKEEP
Payband = 001
Position = 953377
FTE = 1





LEVINE, MAX J
County Code = 053
Class Code = 4812
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 024
Position = [082580](#)
FTE = 1

CLEM, KEVIN V
County Code = 053
Class Code = 5054
PROFESSIONAL GEOLOGIST I
19-2042-03
GEOSCIENTIST/EXCEPT
HYDROLOGI & GEOGRAPH
Payband = 009
Pay Grade = 025
Position = [084224](#)
FTE = 1

▲
DANYLUK, GREGORY M
 County Code = 053
 Class Code = 5035
BIOLOGICAL SCIENTIST III -
SES
 19-1029-02
BIOLOGICAL SCIENTISTS, ALL
OTHER
 Payband = 008
 Pay Grade = 422
 Position = [063835](#)
 FTE = 1

FARO, DEBRA L
 County Code = 053
 Class Code = 5850
HEALTH SERVICES
REPRESENTATIVE
 19-1041-01
EPIDEMIOLOGISTS
 Payband = 005
 Pay Grade = 017
 Position = [002749](#)
 FTE = 1

KUBLALSINGH, LIZA J
 County Code = 053
 Class Code = 5033
BIOLOGICAL SCIENTIST I
 19-1029-01
BIOLOGICAL SCIENTISTS, ALL
OTHER
 Payband = 005
 Pay Grade = 017
 Position = [036623](#)
 FTE = 1

VACANT - 082878
 County Code = 053
 Class Code = 5034
BIOLOGICAL SCIENTIST II
 19-1029-02
BIOLOGICAL SCIENTISTS, ALL
OTHER
 Payband = 008
 Pay Grade = 019
 Position = [082878](#)
 FTE = 1

FLORES, JORGE A
 County Code = 053
OPS BIOLOGICAL SCIENTIST I
 19-1029-01
BIOLOGICAL SCIENTISTS, ALL
OTHER
 Payband = 005
 Position = [953303](#)
 FTE = 1

JARRETT, STEVEN E
 County Code = 053
 Class Code = 4818
 ENVIRONMENTAL
 SUPERVISOR II - SES
 19-2041-03
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 009
 Pay Grade = 424
 Position = [058602](#)
 FTE = 1

VACANT - 058604
 County Code = 053
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [058604](#)
 FTE = 1

GLENN, LACEY
 County Code = 053
 Class Code = 4806
 ENVIRONMENTAL SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [058605](#)
 FTE = 1

CASELS, CAROL R
 County Code = 053
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [061189](#)
 FTE = 1

STADELBACHER, RONALD L
 County Code = 053
 Class Code = 4818
 ENVIRONMENTAL
 SUPERVISOR II - SES
 19-2041-03
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 009
 Pay Grade = 424
 Position = [029409](#)
 FTE = 1

WILKENS, MARLENE P
 County Code = 053
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [000982](#)
 FTE = 1

JOSEPH, LISA A
 County Code = 053
 Class Code = 4806
 ENVIRONMENTAL SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Pay Grade = 019
 Position = [006472](#)
 FTE = 1

INEVIL, ALPHONSE
 County Code = 053
 Class Code = 4812
 ENVIRONMENTAL SPECIALIST
 III
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 024
 Position = [007016](#)
 FTE = 1

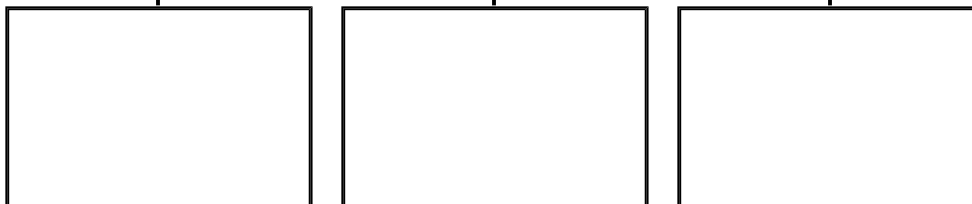
TAGHIOF, HAMID
 County Code = 053
 Class Code = 4633
 ENGINEERING SPECIALIST III
 17-2199-03
 ENGINEERING, ALL OTHER
 Payband = 009
 Pay Grade = 024
 Position = [029384](#)
 FTE = 1

NICKERSON, MATTHEW
 County Code = 053
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [054745](#)
 FTE = 1

LAFLEUR, DONALD W
 County Code = 053
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [069746](#)
 FTE = 1

ALAMIA, MARY I
 County Code = 053
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [080400](#)
 FTE = 1

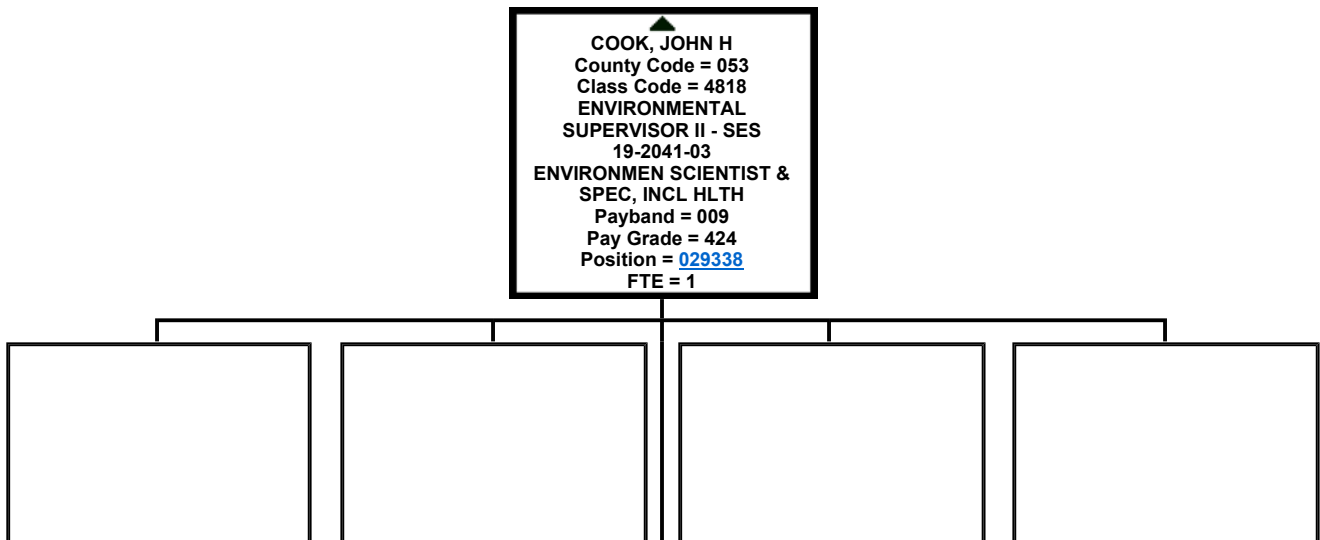
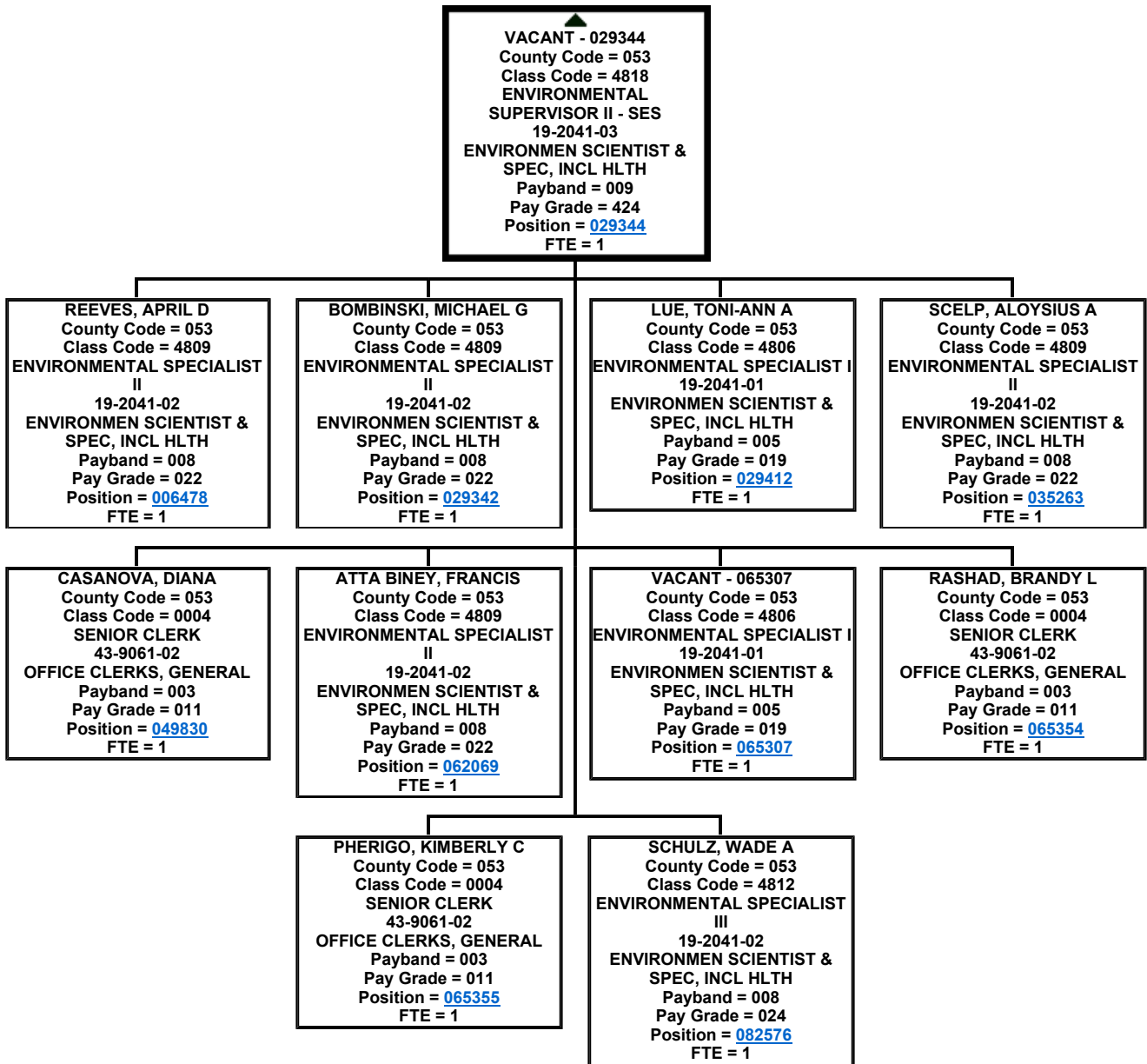
FARHANGMEHR, MEHRDAD
 County Code = 053
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [080401](#)
 FTE = 1

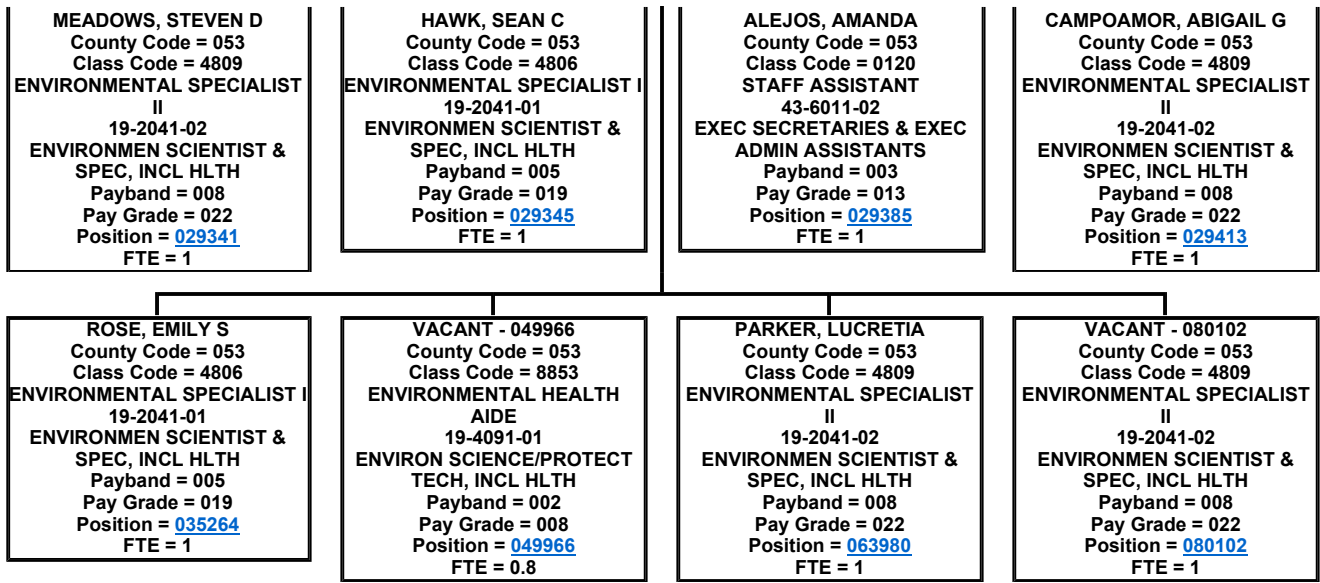


SPOHN, THOMAS H
County Code = 053
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [082579](#)
FTE = 1

THARRINGTON, STARKEY L
County Code = 053
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [082895](#)
FTE = 1

FRAGOZA BAEZ, YARIANA N
County Code = 053
OPS ENGINEERING
TECHNICIAN
17-3029-01
ENGINEERING TECHNICIANS,
ALL OTHER
Payband = 003
Position = [953286](#)
FTE = 1



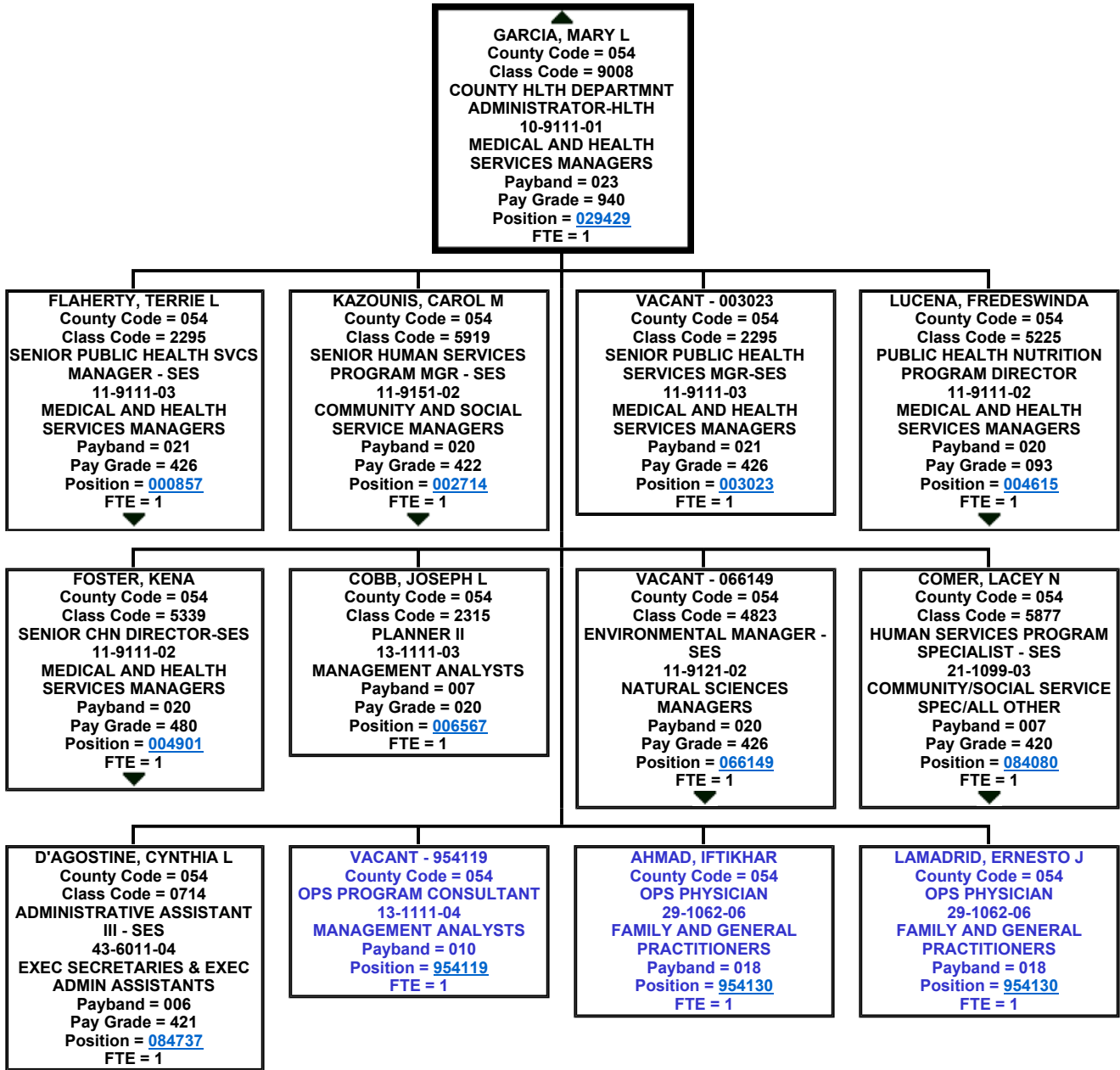


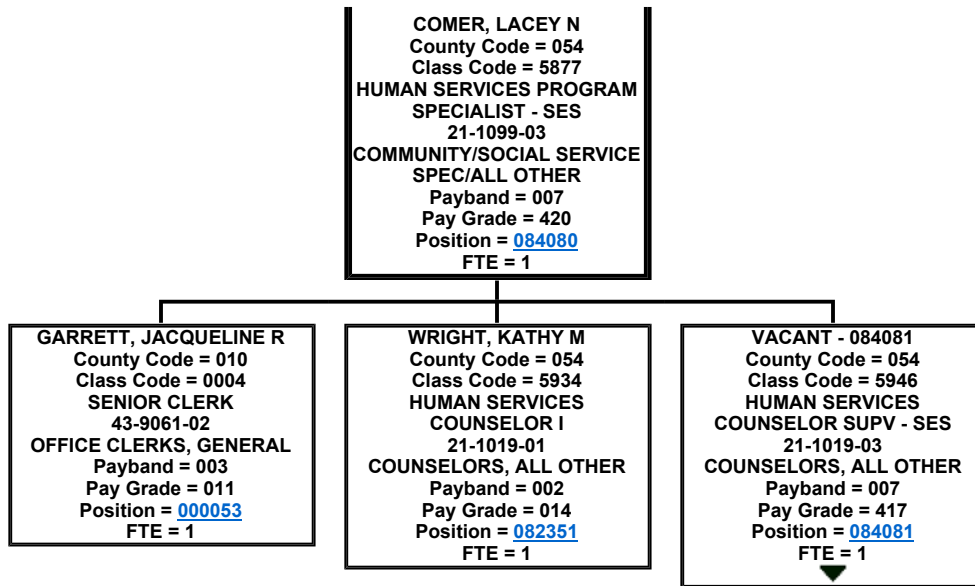
Florida Department of Health

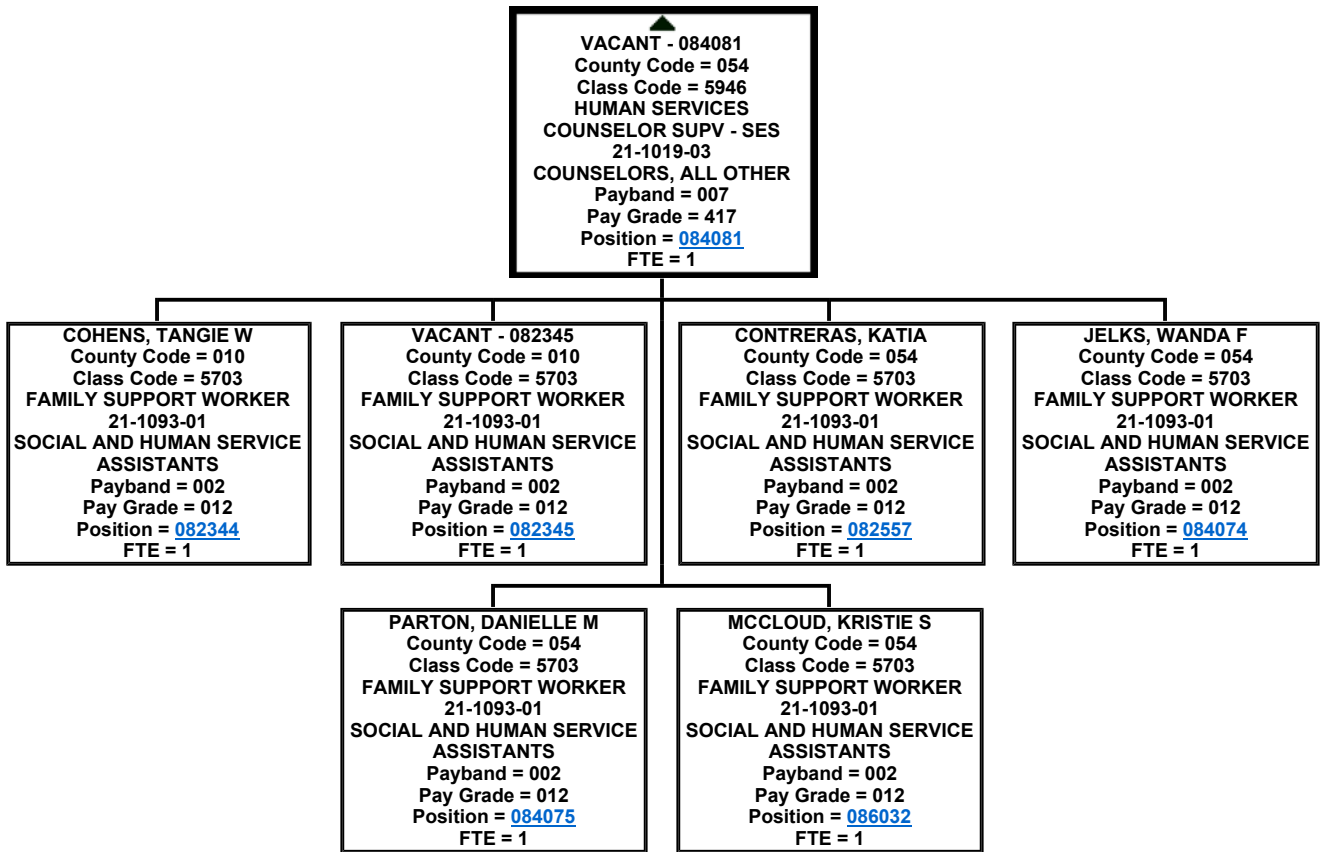
CHD 54 - Putnam County Health Department

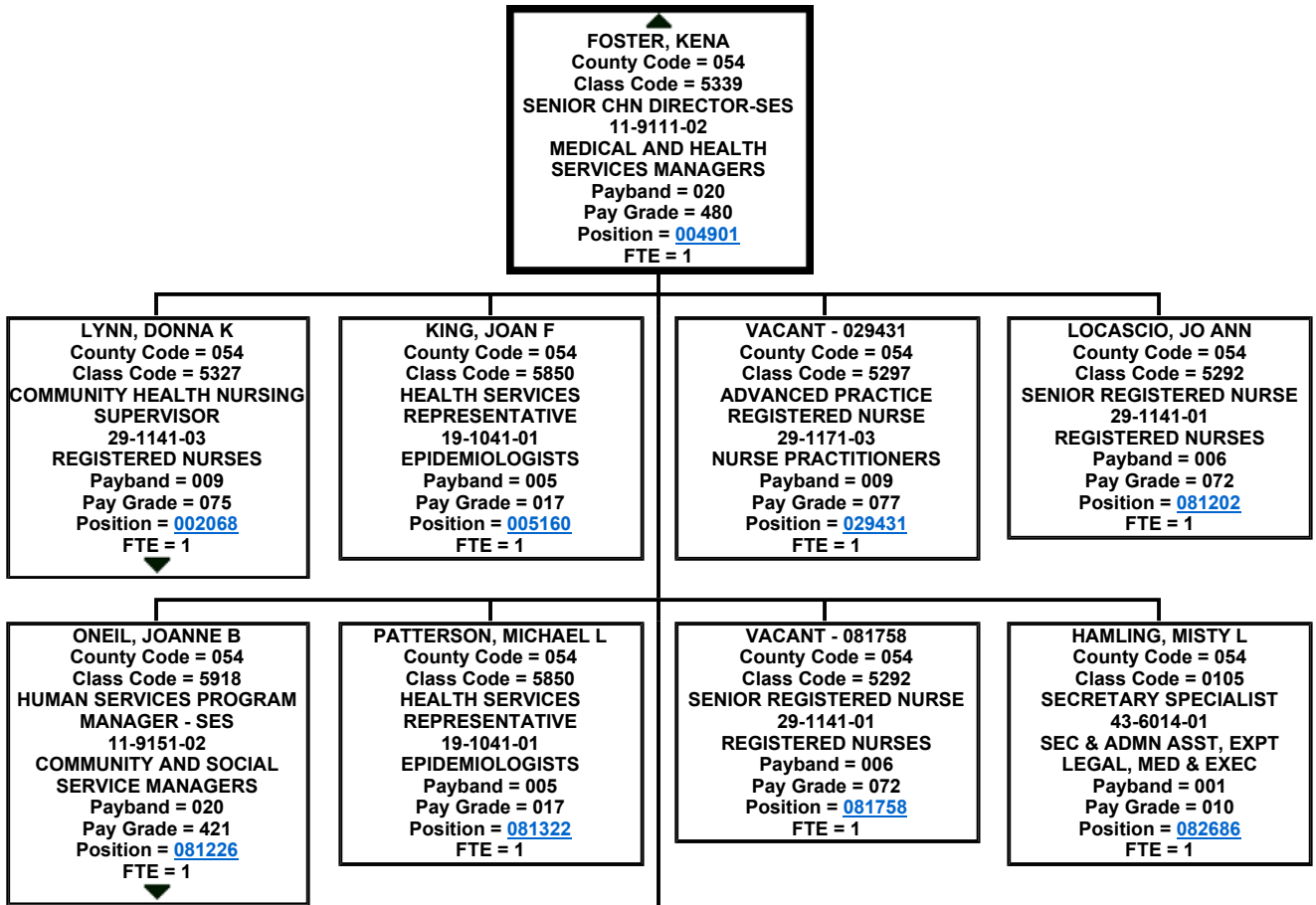
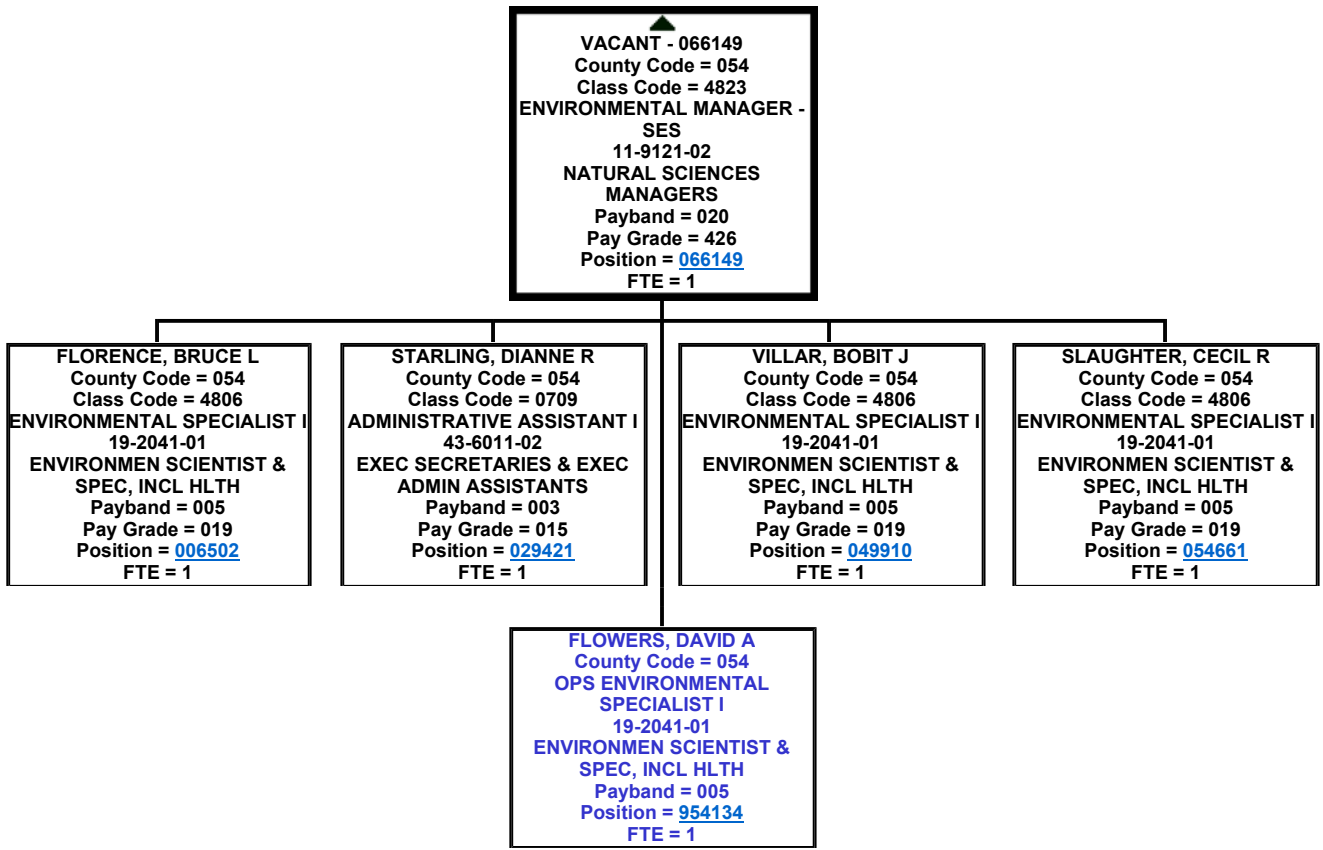
Created: 9/5/2019 11:17:00 AM

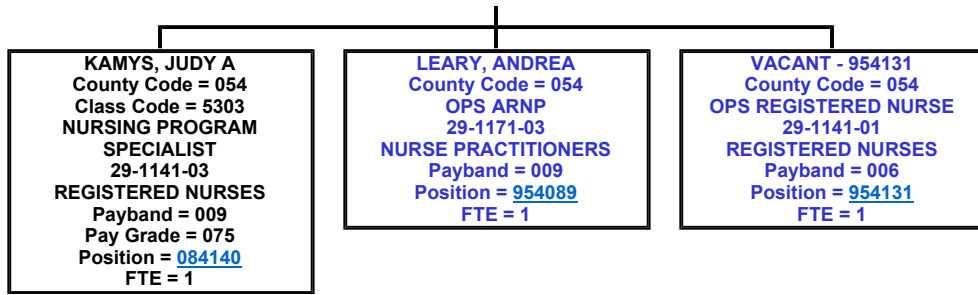
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

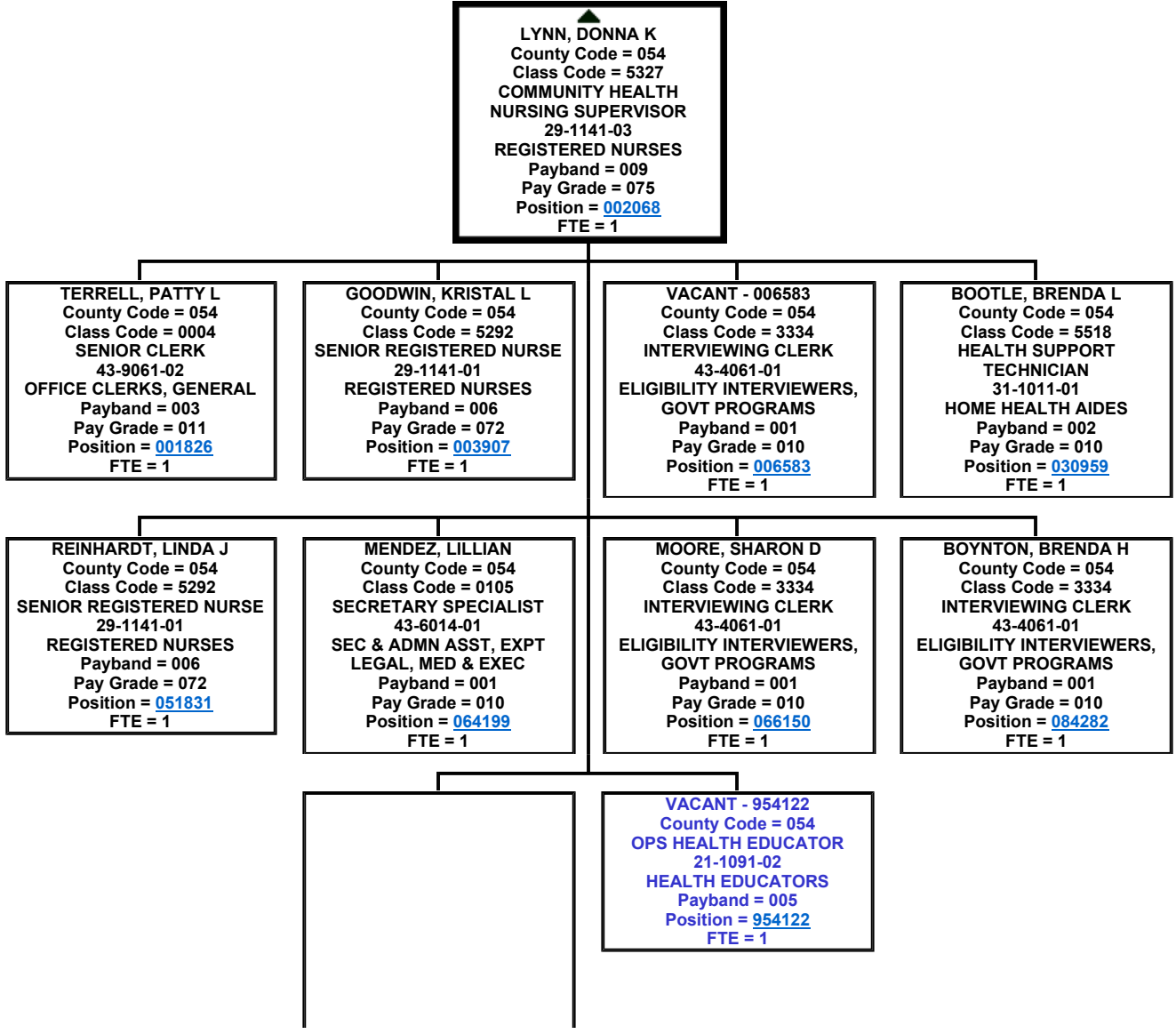
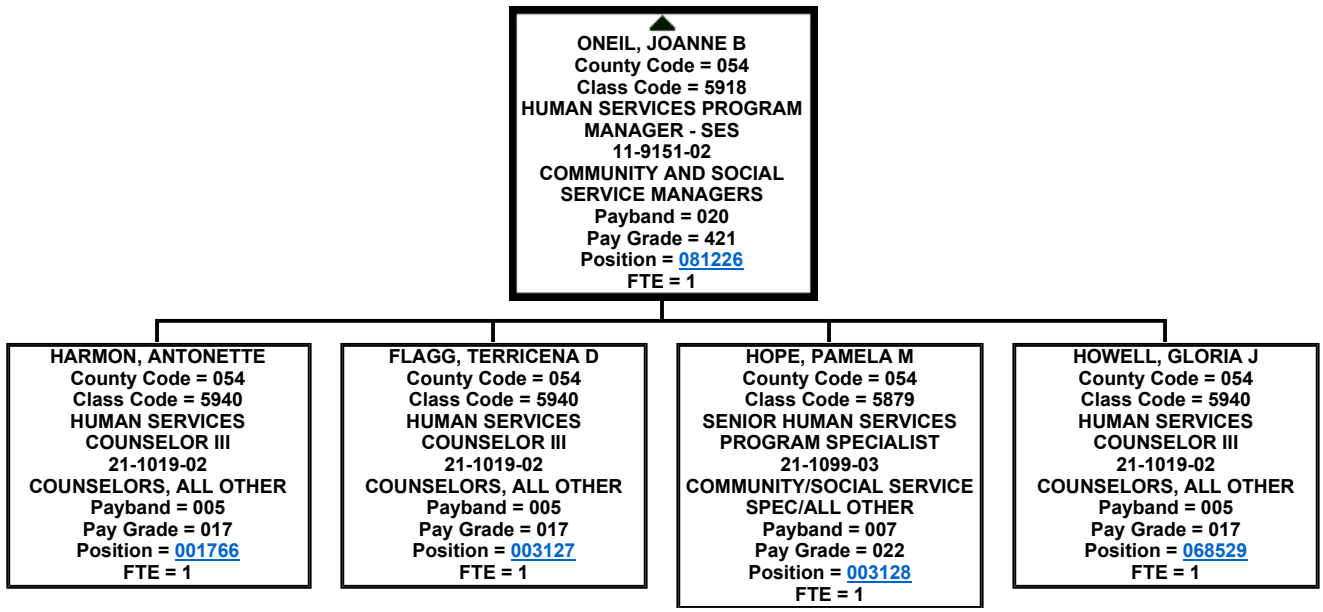












CIANFROCCO, RITA J
County Code = 054
Class Code = 5877
HUMAN SERVICES PROGRAM
SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 020
Position = [086186](#)
FTE = 1

▲
LUCENA, FREDESWINDA
 County Code = 054
 Class Code = 5225
**PUBLIC HEALTH NUTRITION
 PROGRAM DIRECTOR**
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 093
 Position = [004615](#)
 FTE = 1

MAYNARD, TINA
 County Code = 054
 Class Code = 5518
**HEALTH SUPPORT
 TECHNICIAN**
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [004751](#)
 FTE = 1

STEWART, ELIZABETH L
 County Code = 054
 Class Code = 5212
NUTRITION EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [006558](#)
 FTE = 1

CARTER, SUZANNE W
 County Code = 054
 Class Code = 5518
**HEALTH SUPPORT
 TECHNICIAN**
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [006657](#)
 FTE = 1

STAPLETON, JOLENE J
 County Code = 054
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [064911](#)
 FTE = 1

JENKINS, JEANETTE
 County Code = 054
 Class Code = 5505
HEALTH SUPPORT AIDE
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 006
 Position = [068329](#)
 FTE = 1

NEELY, CHARMAINE J
 County Code = 054
 Class Code = 5212
NUTRITION EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [082340](#)
 FTE = 1

ARROYO, EVELIZ
 County Code = 054
 Class Code = 5518
**HEALTH SUPPORT
 TECHNICIAN**
 31-1011-01
HOME HEALTH AIDES
 Payband = 002
 Pay Grade = 010
 Position = [082993](#)
 FTE = 1

VACANT - 084421
 County Code = 054
 Class Code = 5213
PUBLIC HEALTH NUTRITIONIST
 29-1031-01
**DIETITIANS AND
 NUTRITIONISTS**
 Payband = 006
 Pay Grade = 086
 Position = [084421](#)
 FTE = 1

NEAL, CHERYL E
 County Code = 054
OPS NUTRITION EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Position = [954120](#)
 FTE = 1

VACANT - 954124
 County Code = 054
**OPS FAMILY SUPPORT
 WORKER**
 21-1093-01
**SOCIAL AND HUMAN SERVICE
 ASSISTANTS**
 Payband = 002
 Position = [954124](#)
 FTE = 1

BAINBRIDGE, SUZANNE L
 County Code = 054
**OPS FAMILY SUPPORT
 WORKER**
 21-1093-01
**SOCIAL AND HUMAN SERVICE
 ASSISTANTS**
 Payband = 002
 Position = [954125](#)
 FTE = 1

VACANT - 954127
 County Code = 054
OPS SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Position = [954127](#)
 FTE = 1

▲
KAZOUNIS, CAROL M
 County Code = 054
 Class Code = 5919
**SENIOR HUMAN SERVICES
 PROGRAM MGR - SES**
 11-9151-02
**COMMUNITY AND SOCIAL
 SERVICE MANAGERS**
 Payband = 020
 Pay Grade = 422
 Position = [002714](#)
 FTE = 1

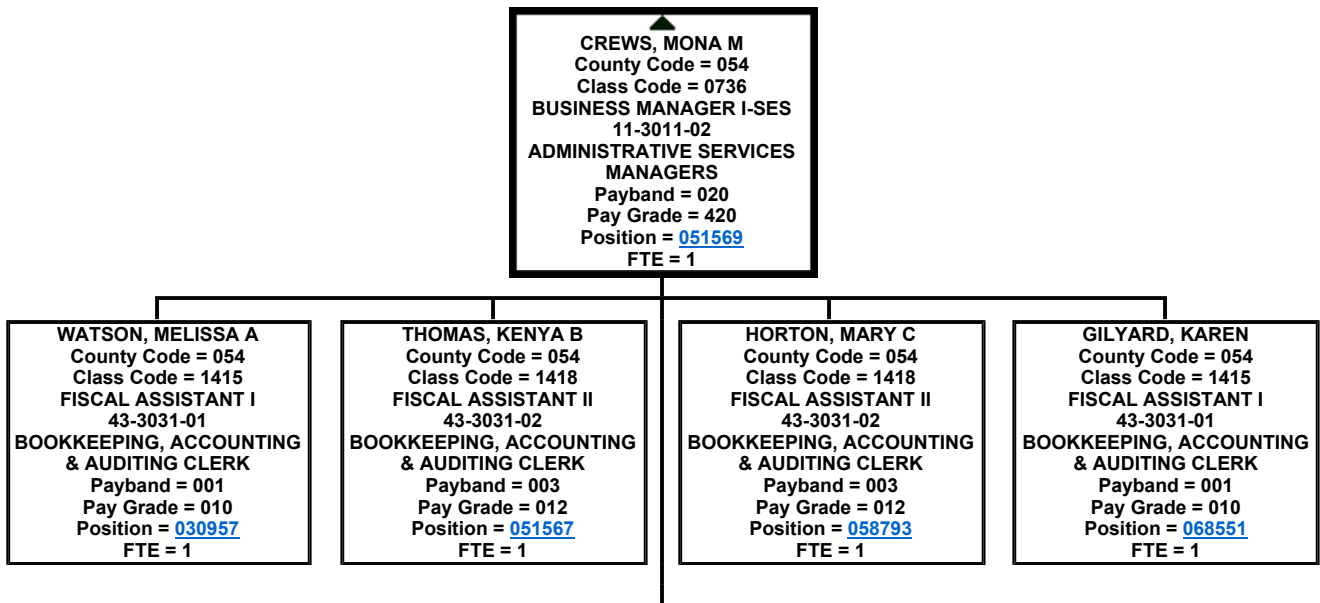
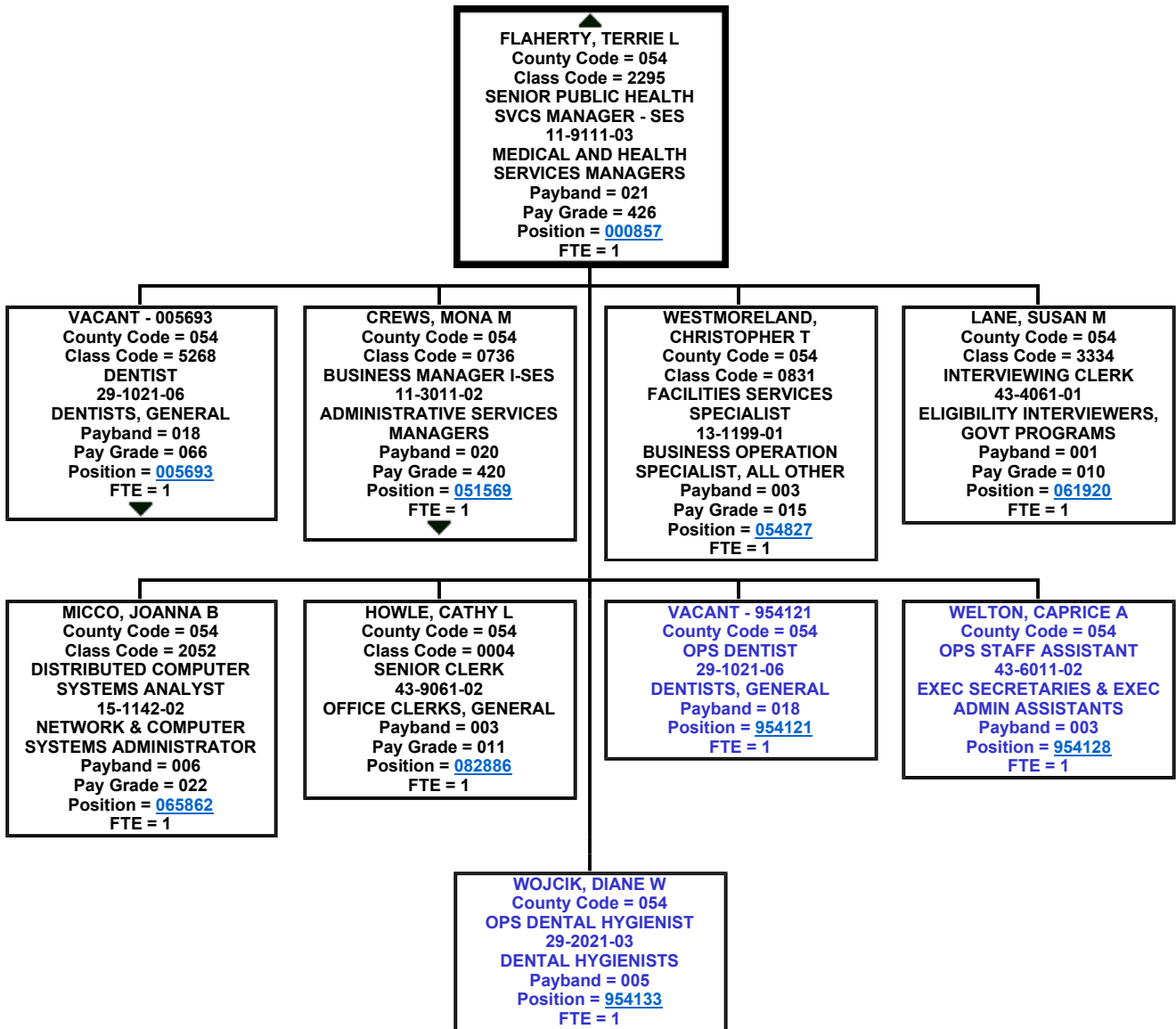
RAMOS GAGNE, JENNIFER L
 County Code = 054
 Class Code = 6043
**HEALTH EDUCATION
 PROGRAM CONSULTANT**
 21-1091-04
HEALTH EDUCATORS
 Payband = 009
 Pay Grade = 024
 Position = [003245](#)
 FTE = 1

CRINNION, CATHERINE M
 County Code = 054
 Class Code = 6030
HEALTH EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 017
 Position = [030960](#)
 FTE = 1

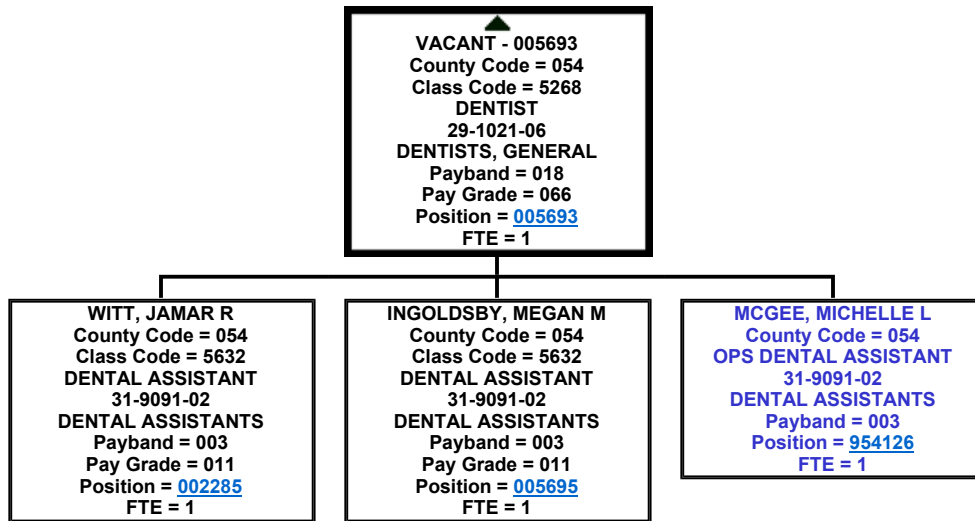
ECKSTEIN, REBECCA L
 County Code = 054
OPS HEALTH EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Position = [954118](#)
 FTE = 1

DALEY, CHRISTIANA
 County Code = 054
OPS HEALTH EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Position = [954129](#)
 FTE = 1

VACANT - 954132
County Code = 054
OPS PUBLIC HEALTH
NUTRITIONIST
29-1031-01
DIETITIANS AND
NUTRITIONISTS
Payband = 006
Position = 954132
FTE = 1



MACRAE, DENNIS M
County Code = 054
Class Code = 2234
GOVERNMENT OPERATIONS
CONSULTANT I
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Pay Grade = 021
Position = [084895](#)
FTE = 1

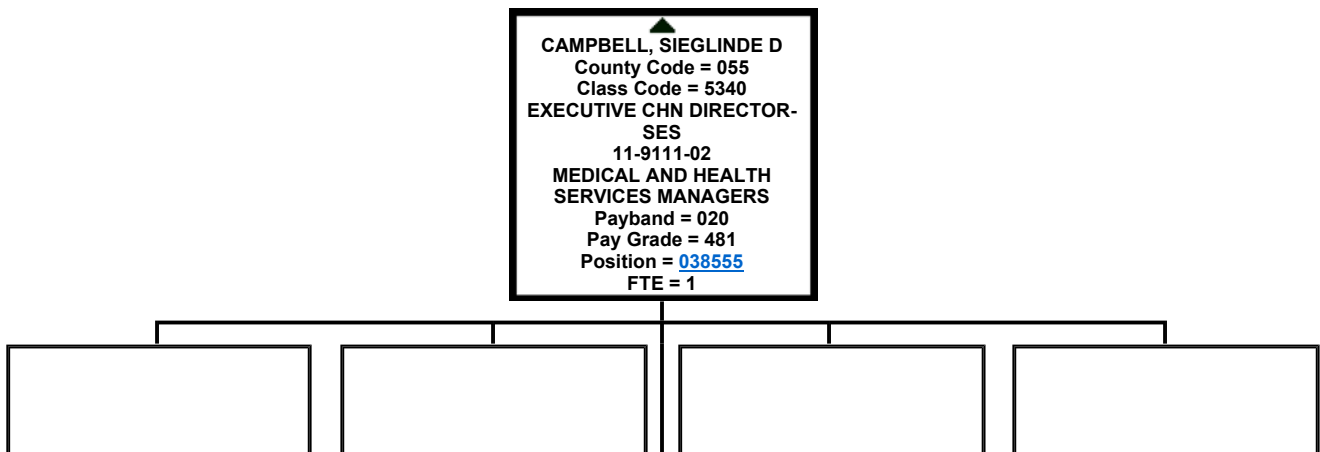
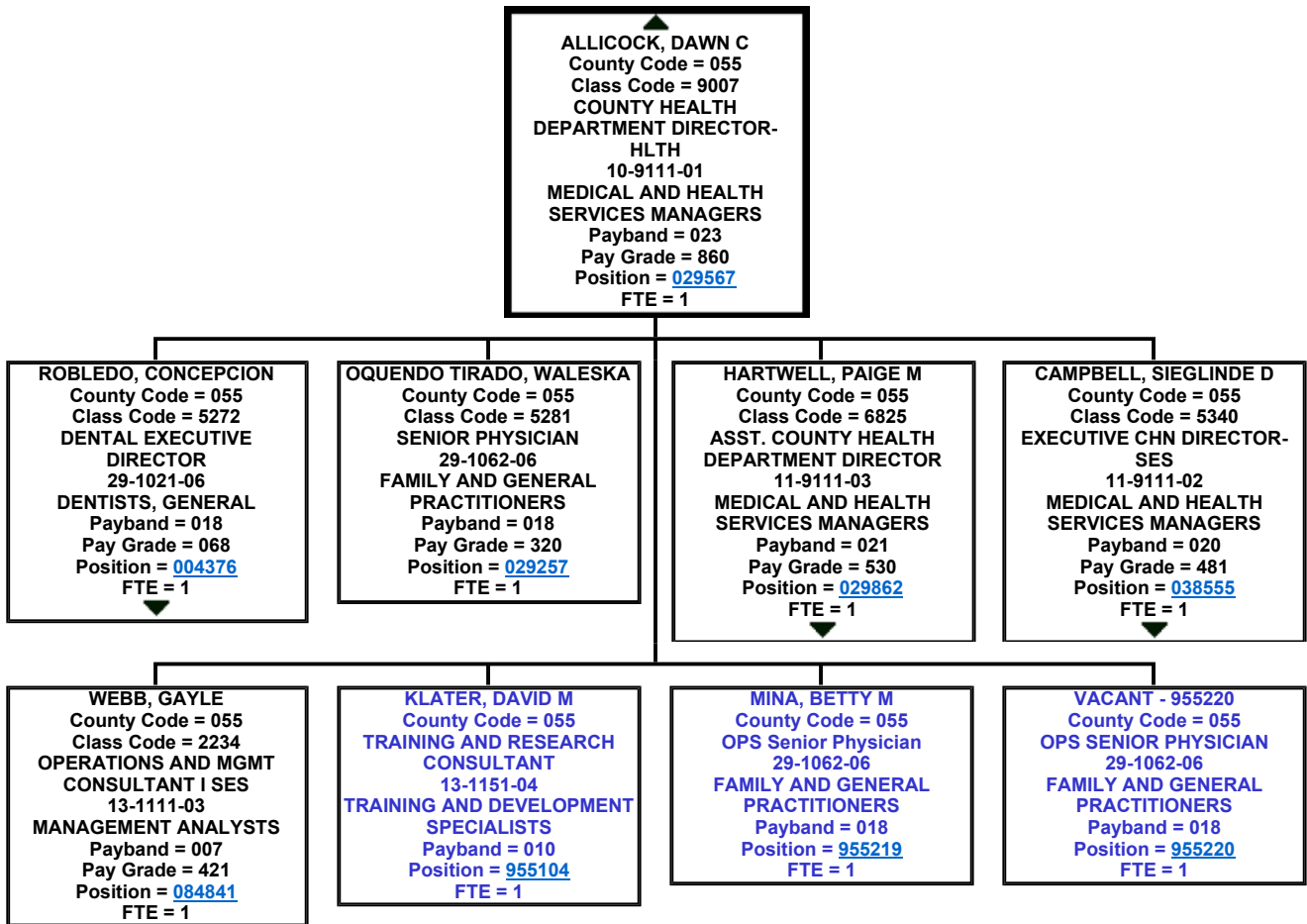


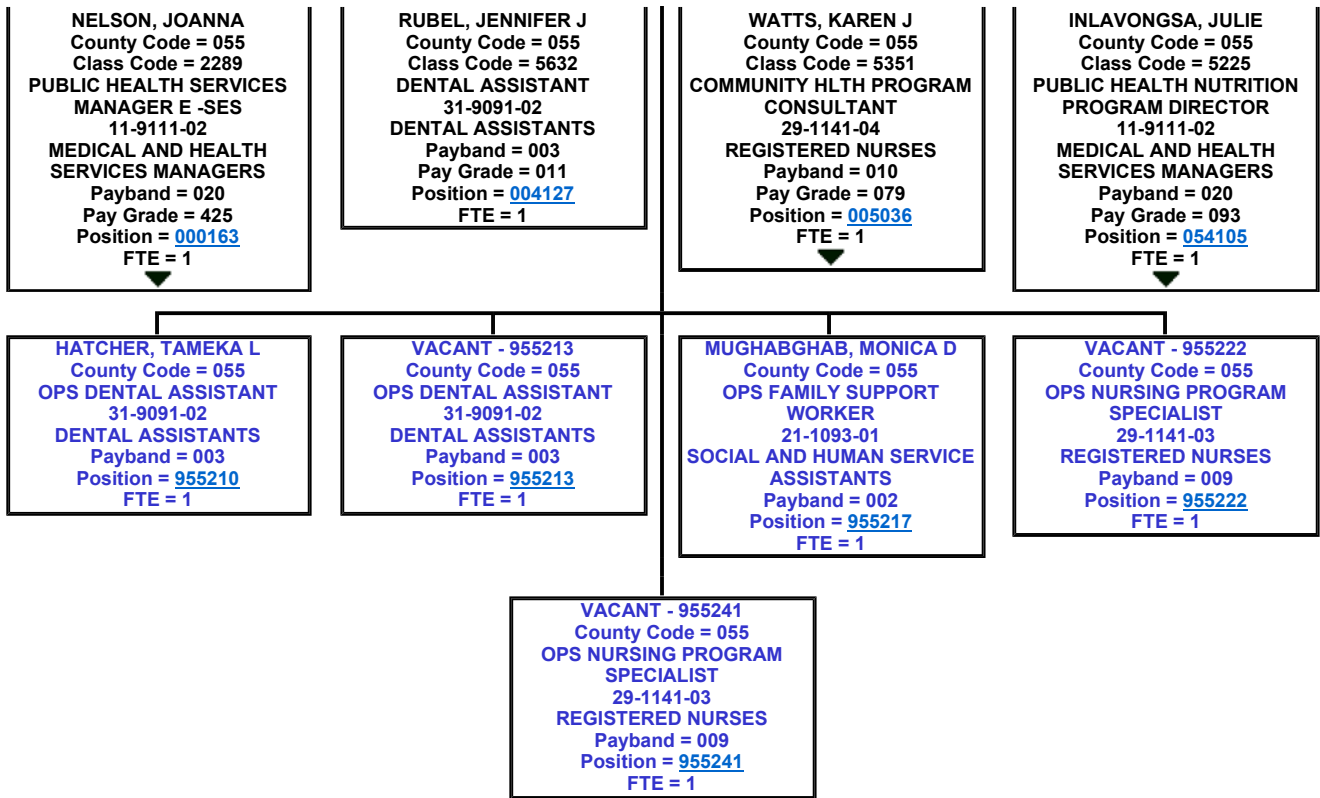
Florida Department of Health

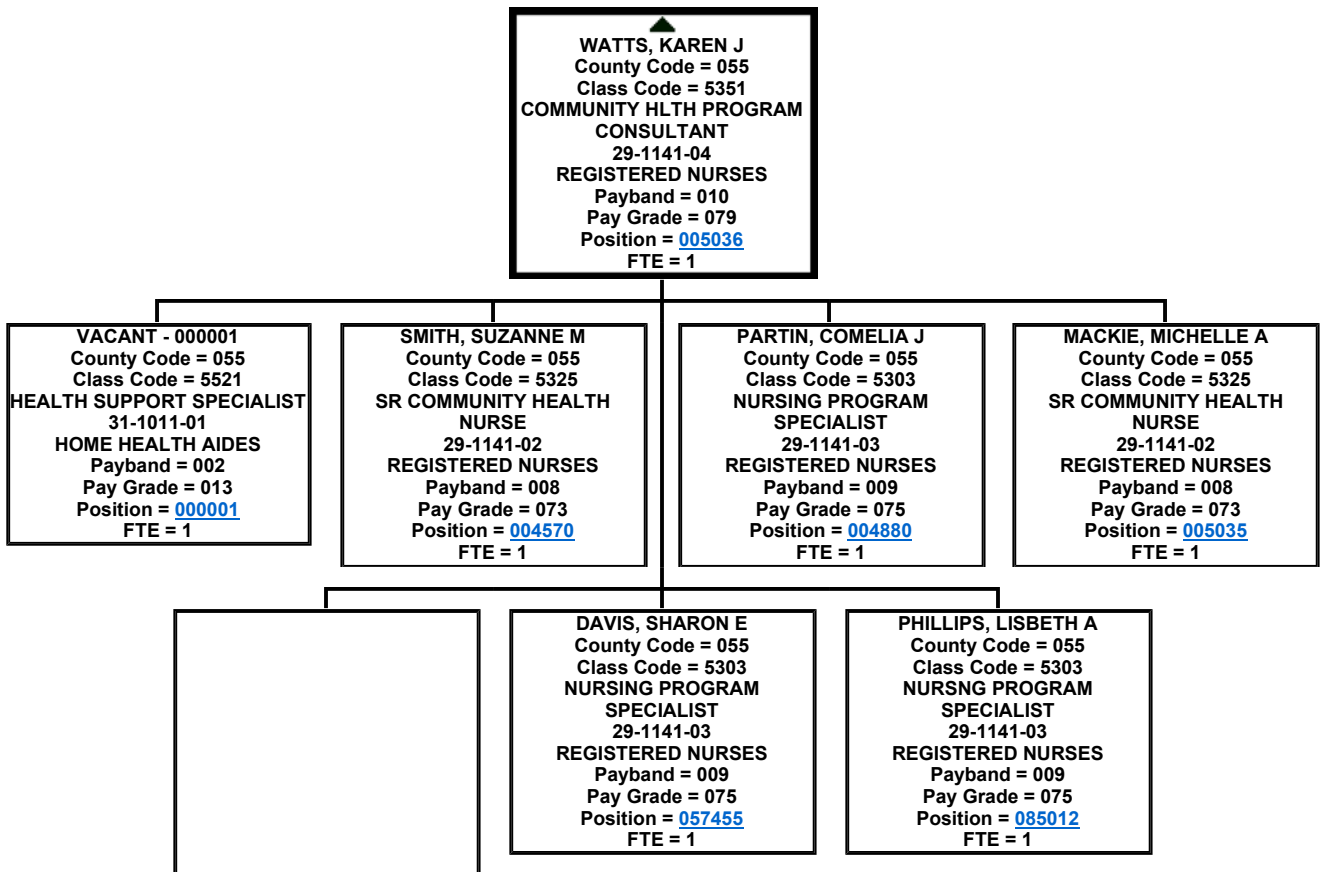
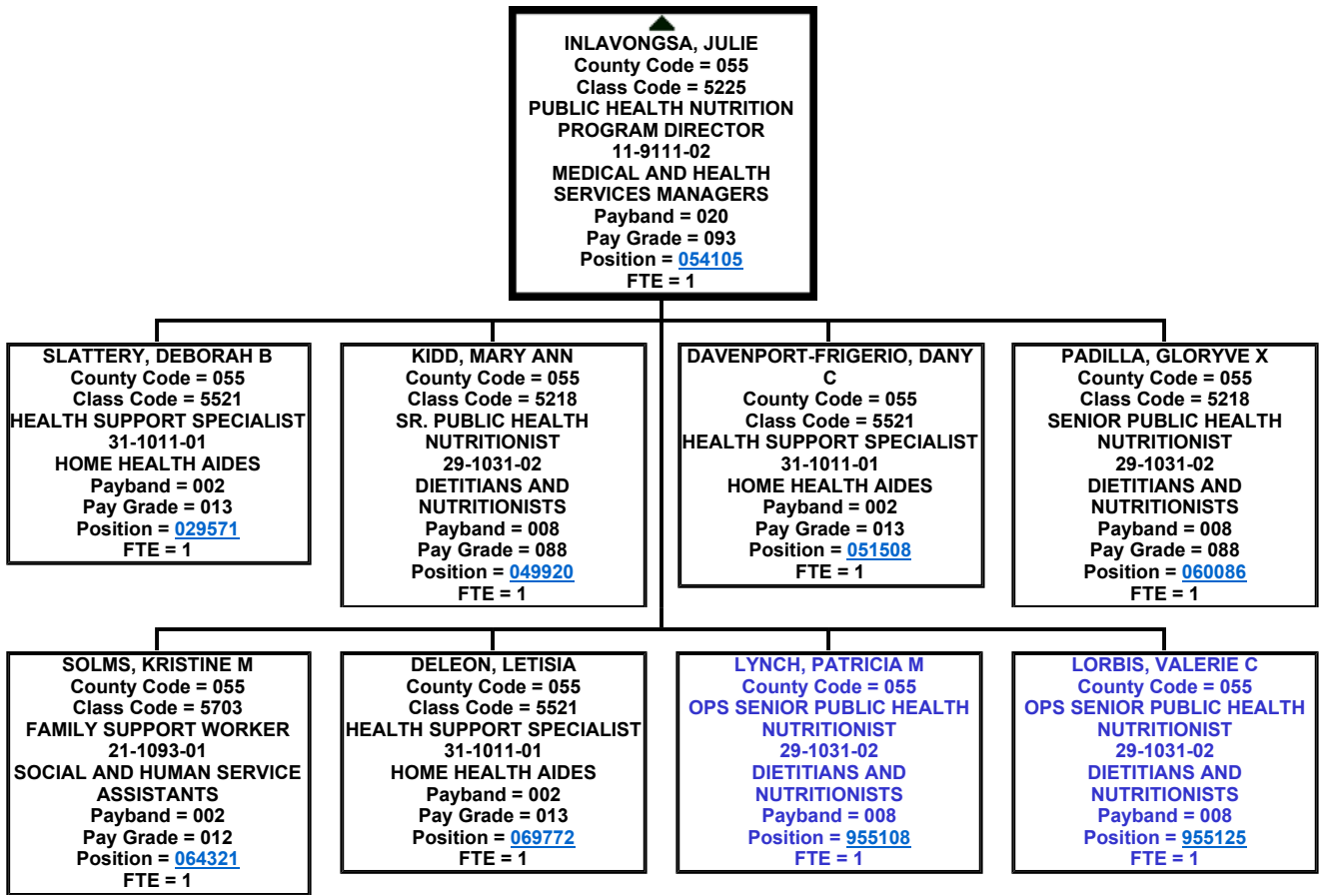
CHD 55 - St. Johns County Health Department

Created: 9/5/2019 11:17:00 AM

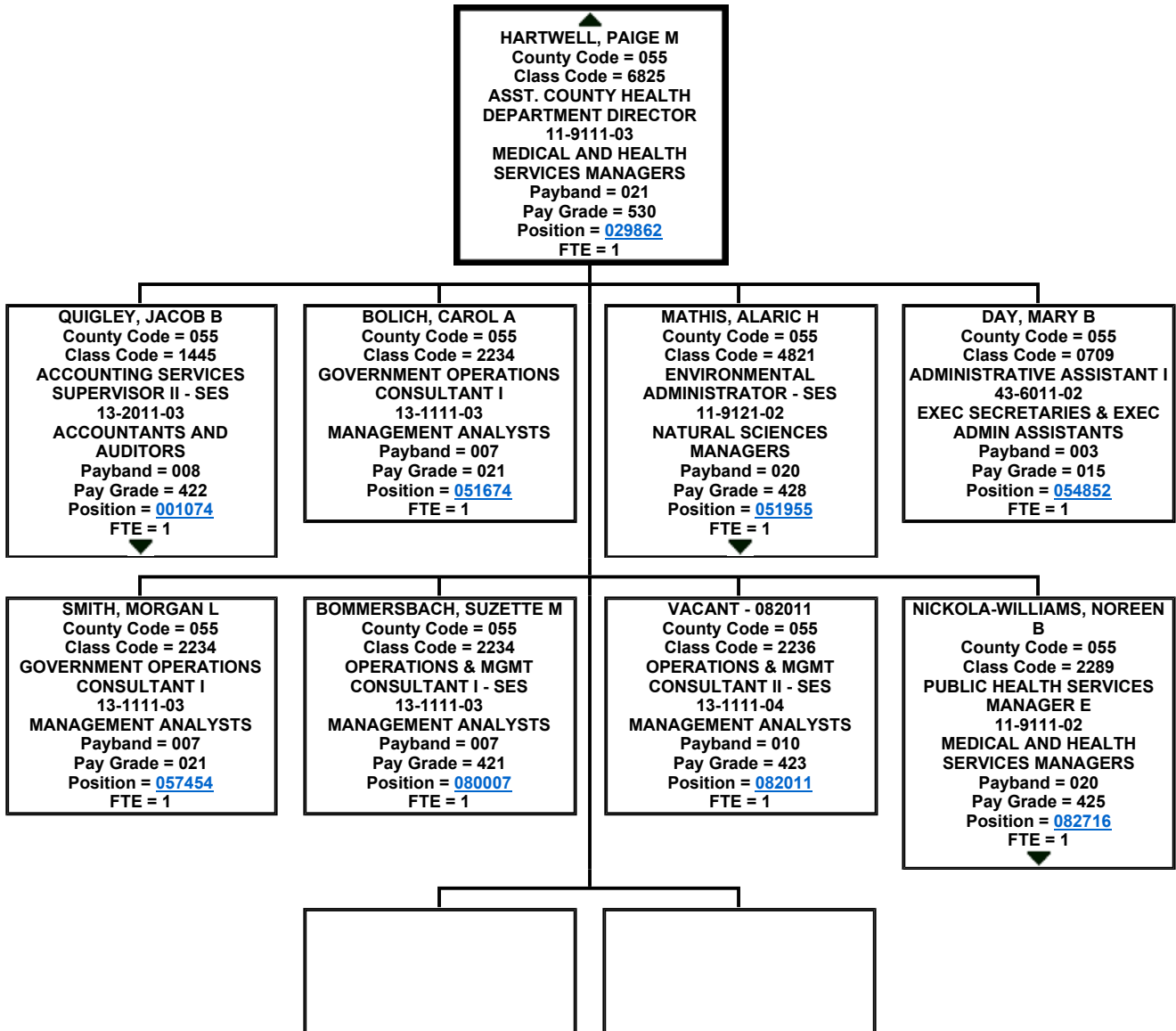
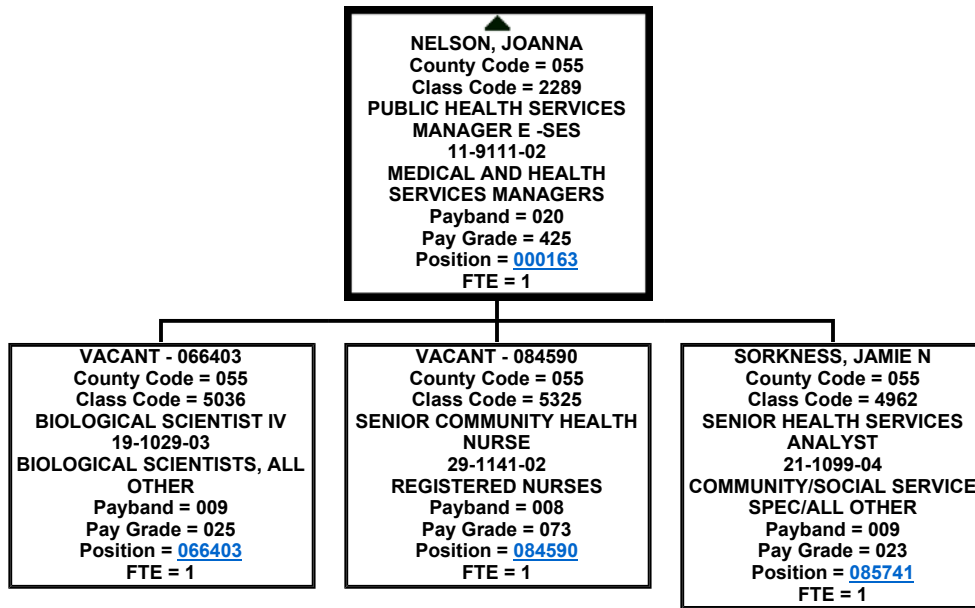
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.








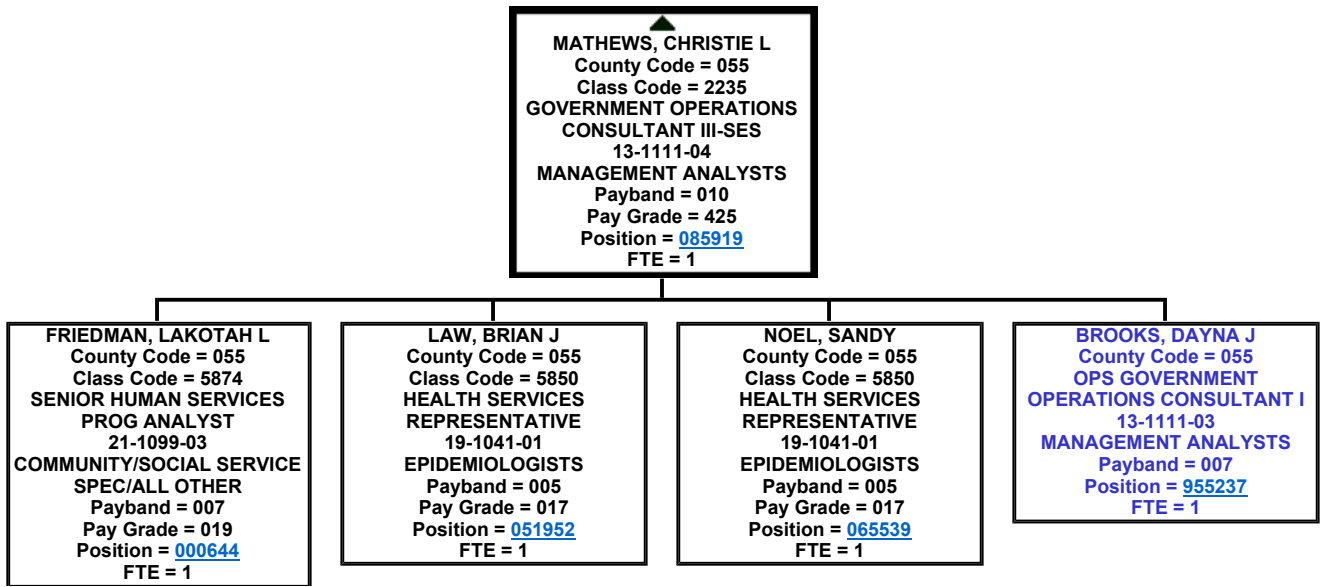
GUMBLE, DEBORA L
County Code = 055
Class Code = 5600
SENIOR LICENSED PRACTICAL
NURSE
29-2061-03
LICENSED PRACTICAL &
LICENSED VOC NURSES
Payband = 005
Pay Grade = 015
Position = [054107](#)
FTE = 1

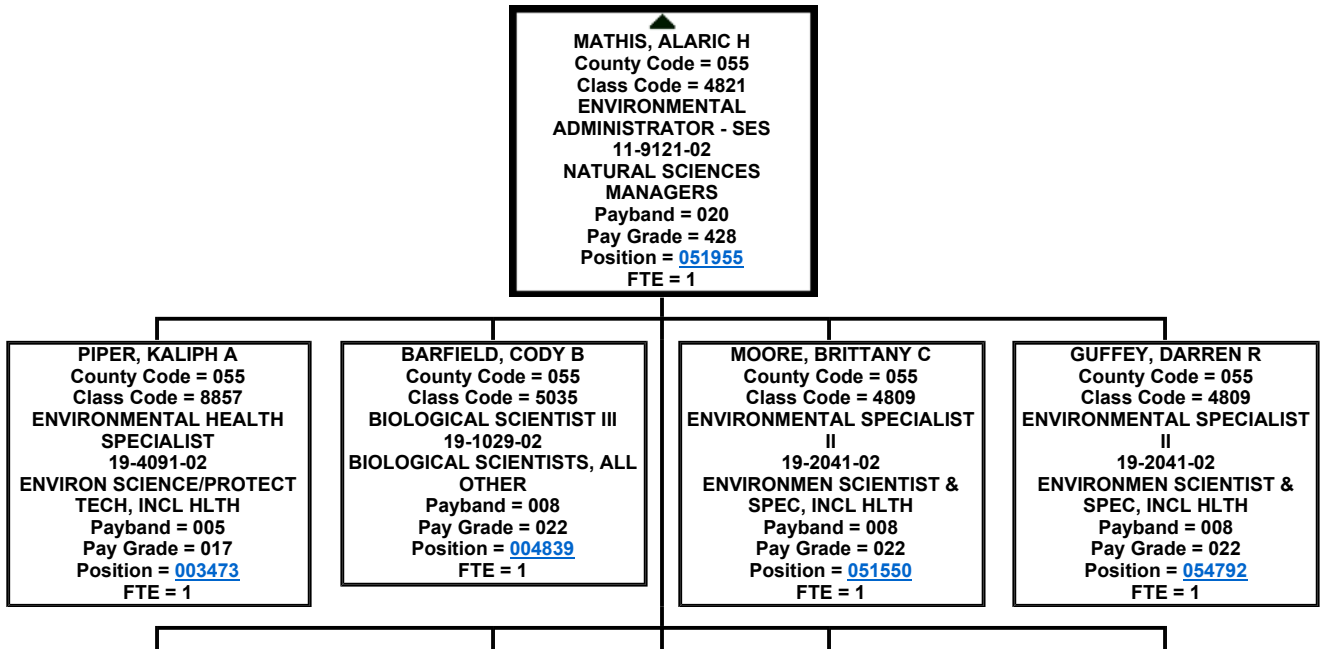
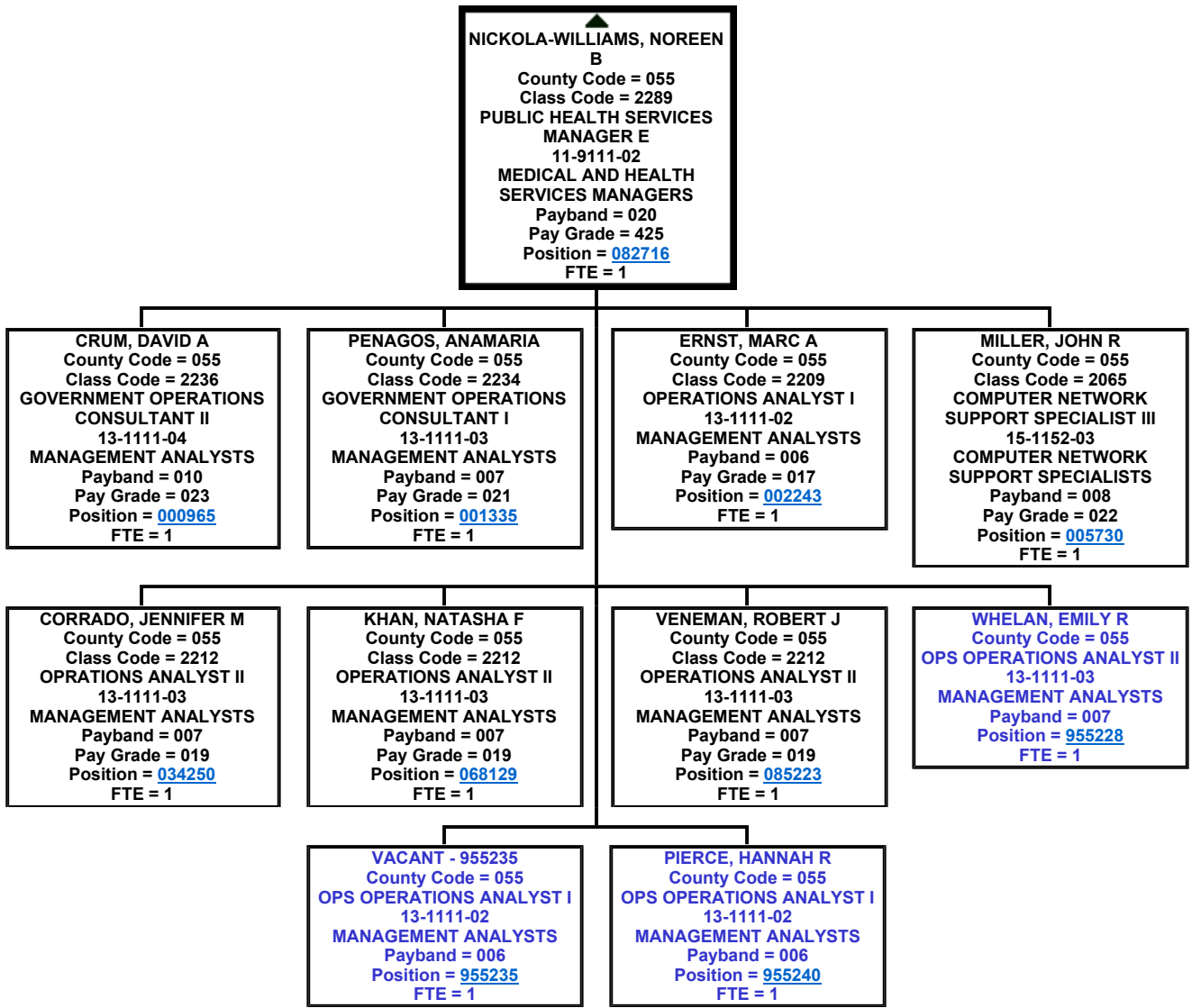


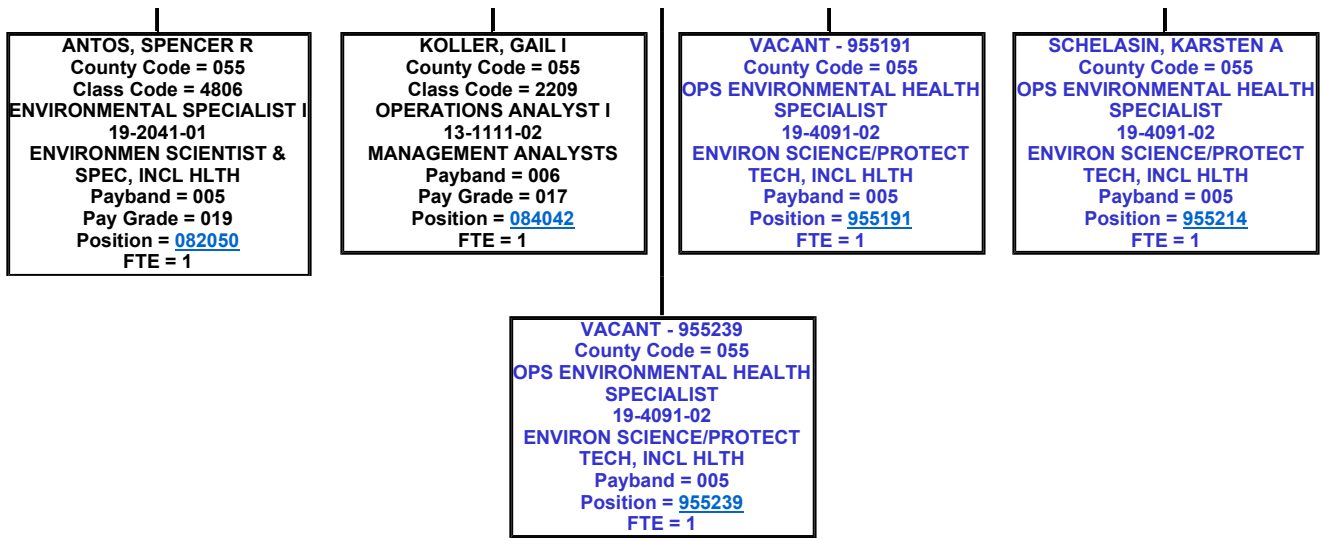
MATHEWS, CHRISTIE L
County Code = 055
Class Code = 2235
GOVERNMENT OPERATIONS
CONSULTANT III-SES
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 425
Position = [085919](#)
FTE = 1

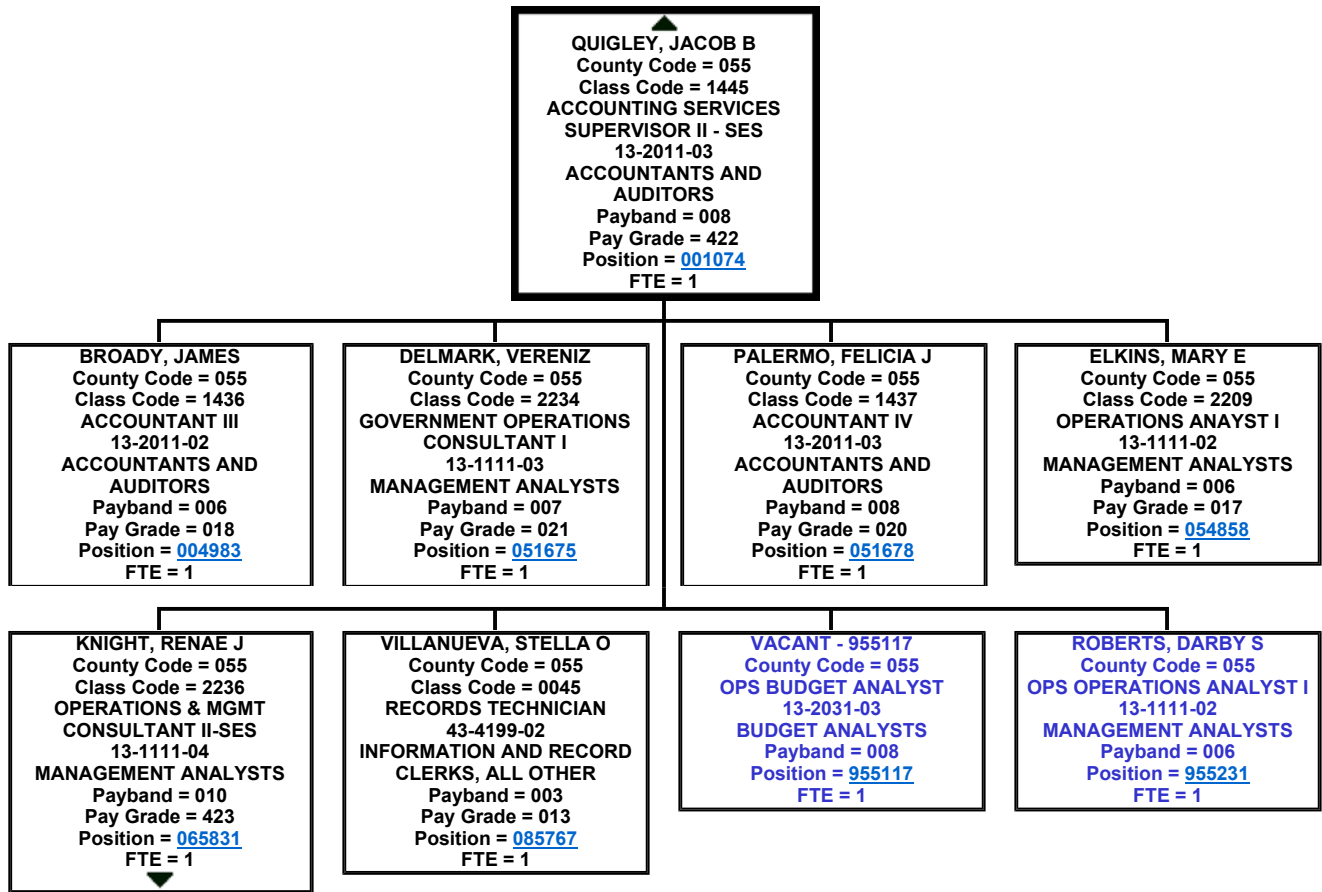


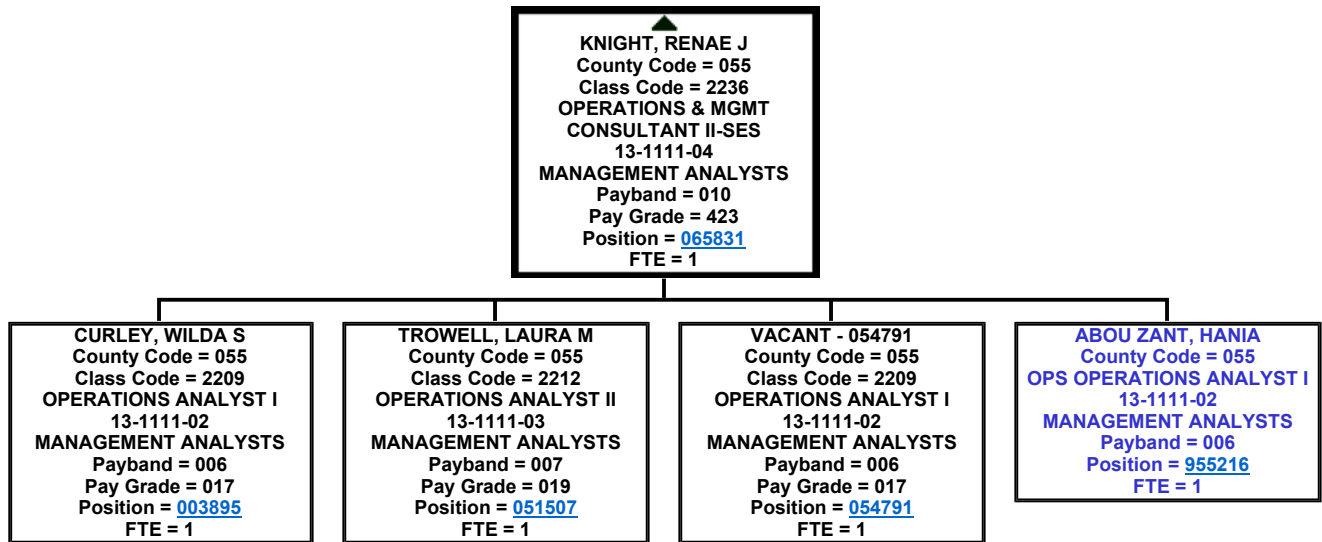
CLOUTIER, DANIEL R
County Code = 055
OPS SENIOR MANAGEMENT
ANALYST II
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Position = [955229](#)
FTE = 1

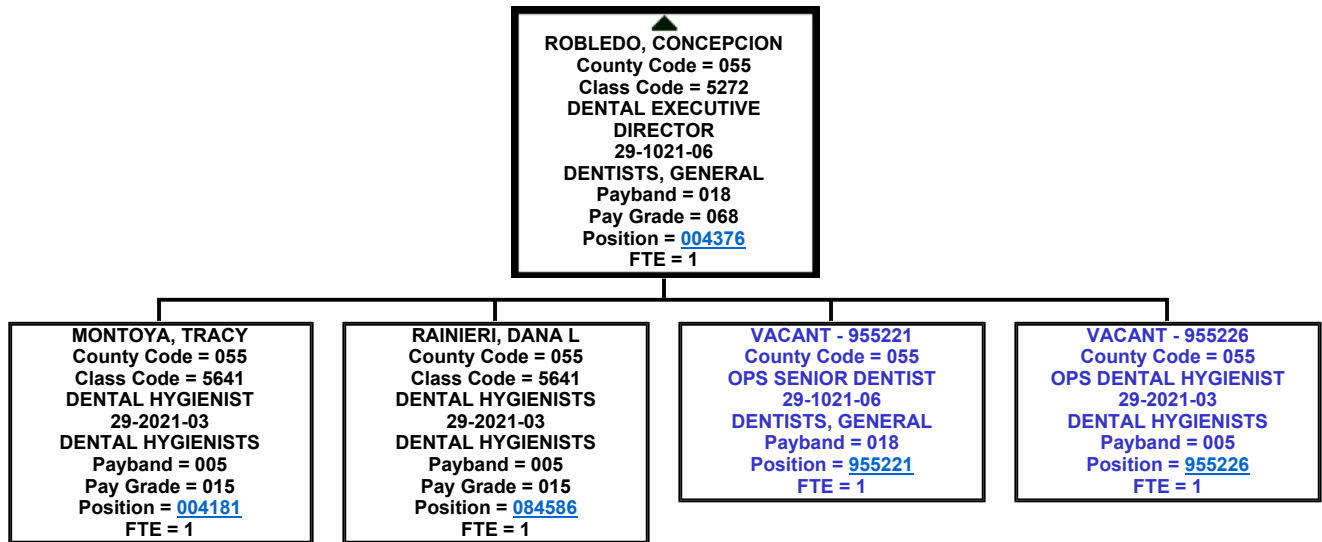










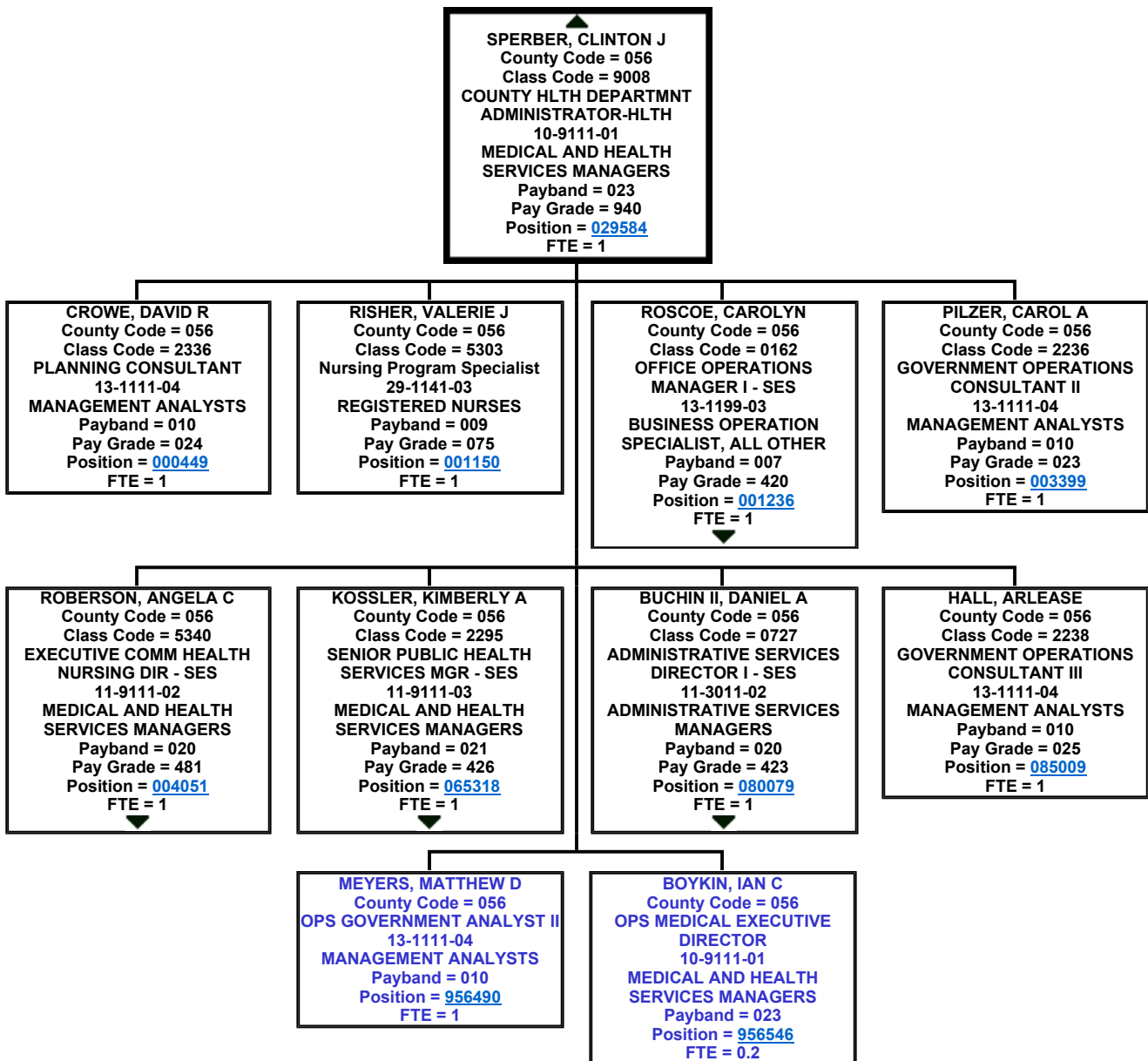


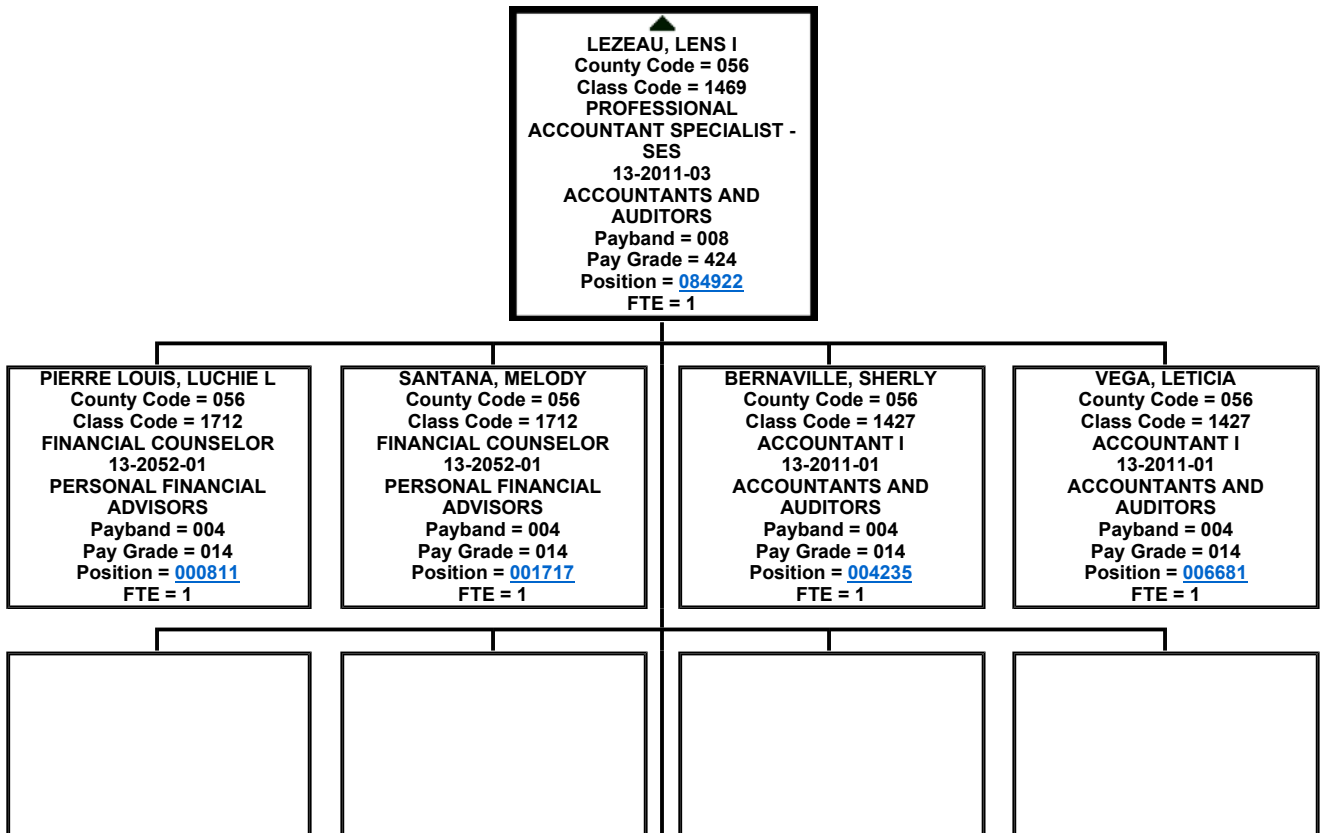
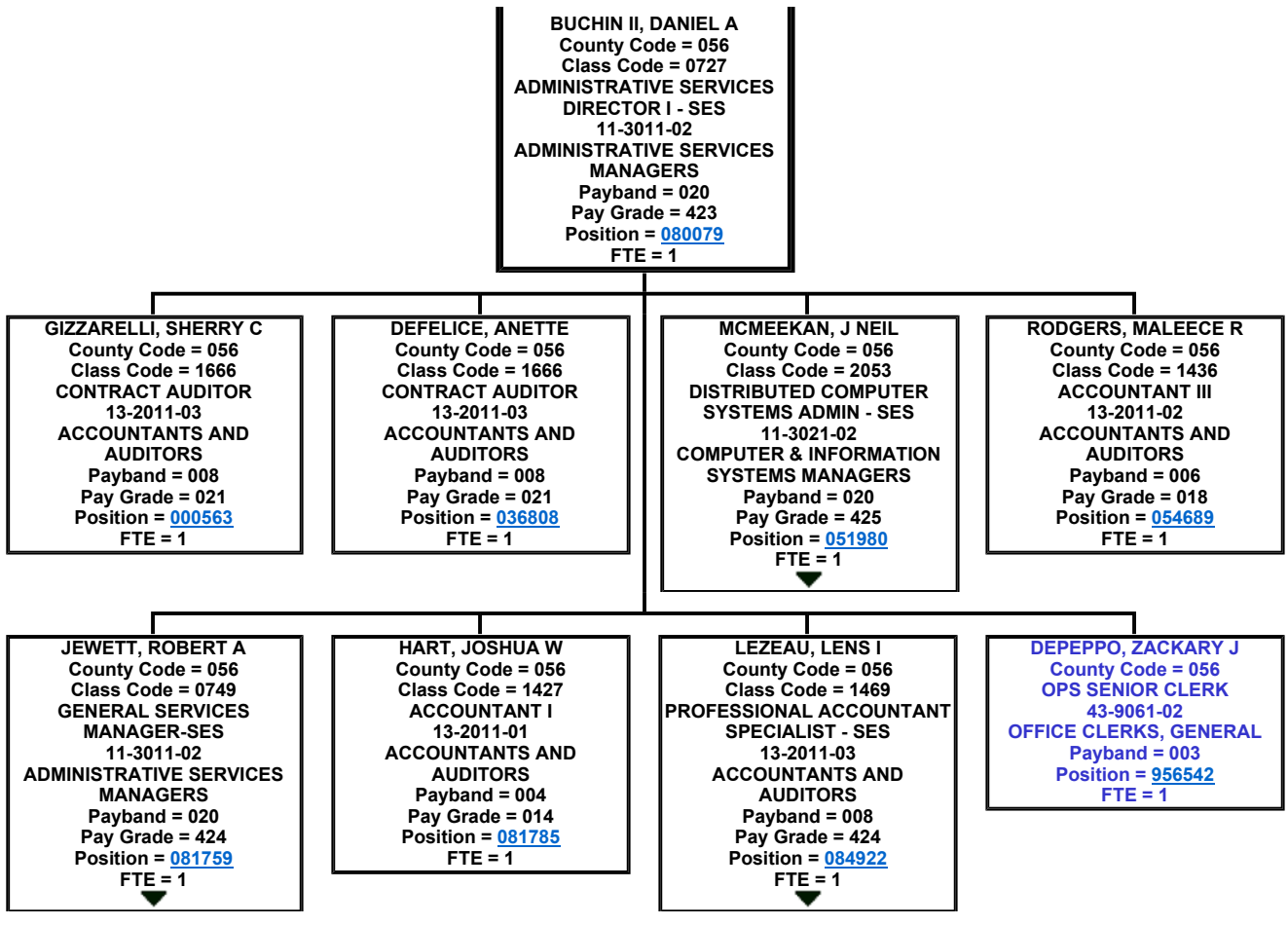
Florida Department of Health

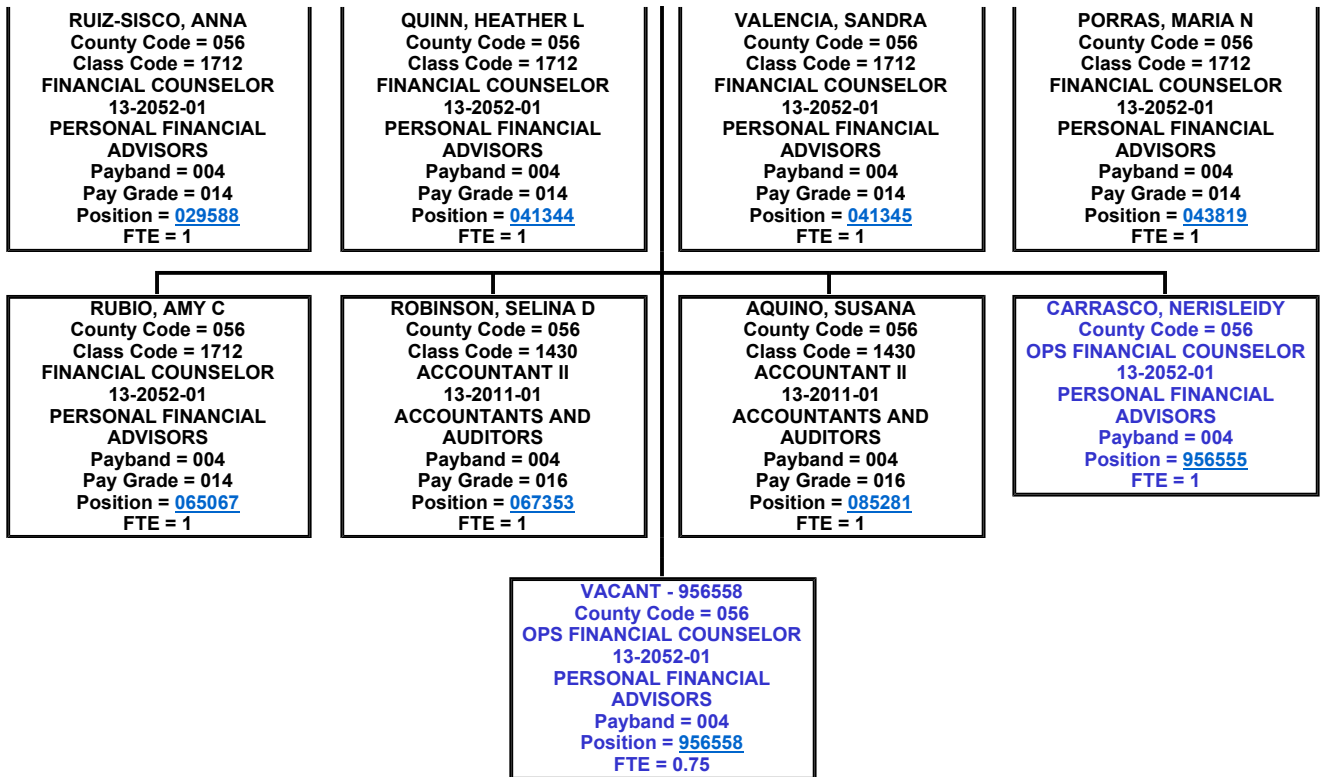
CHD 56 - St. Lucie County Health Department

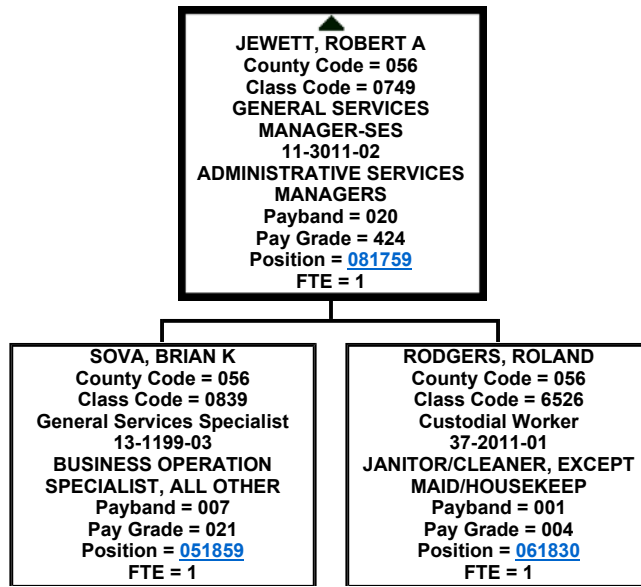
Created: 9/5/2019 11:17:00 AM

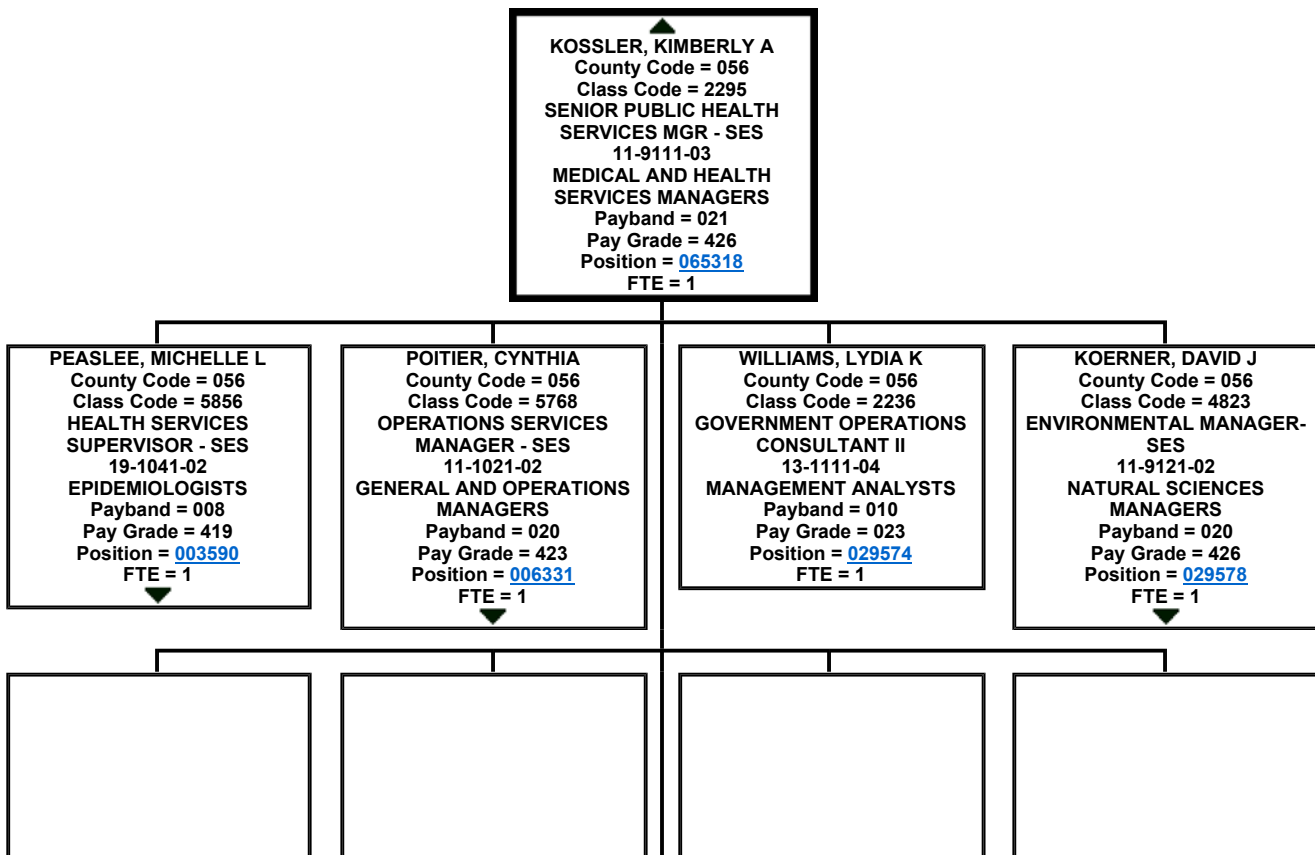
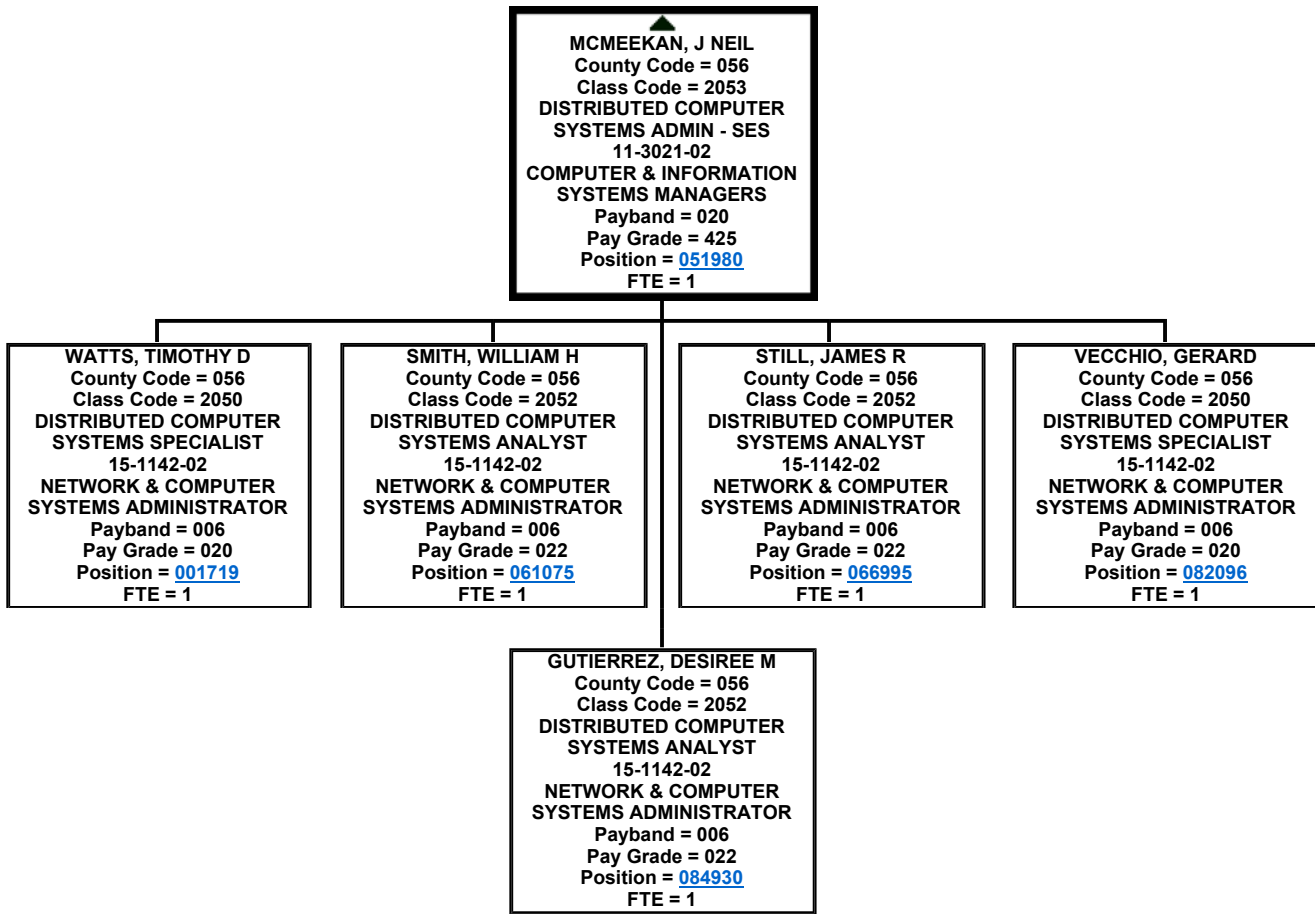
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

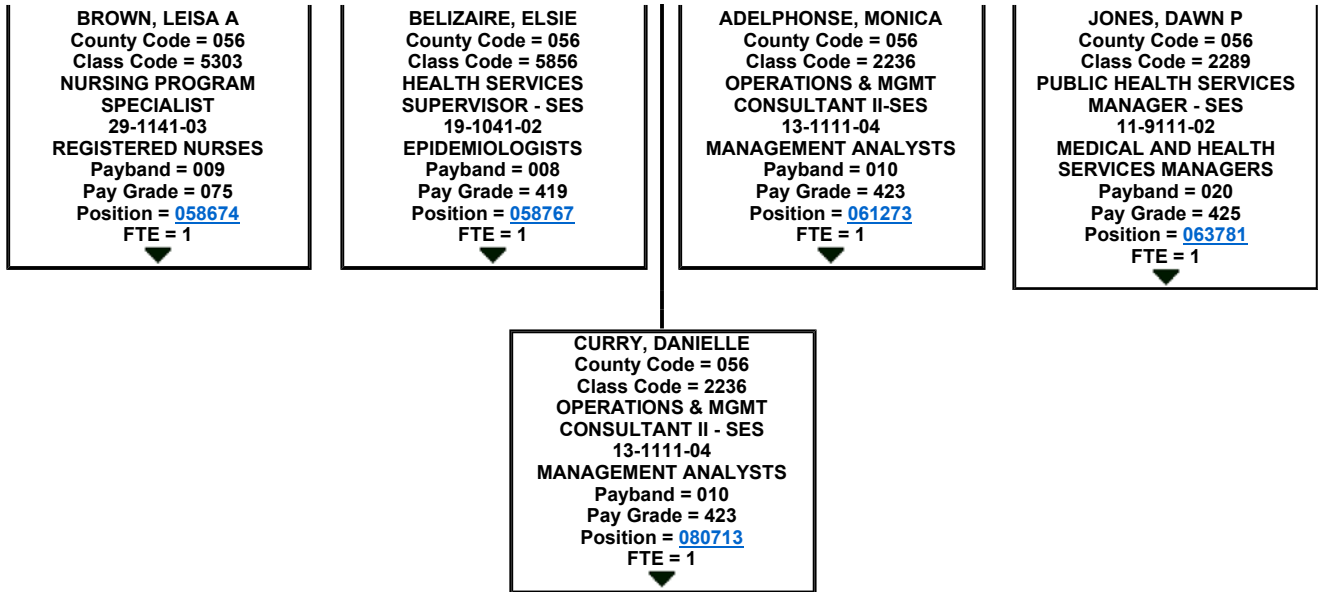


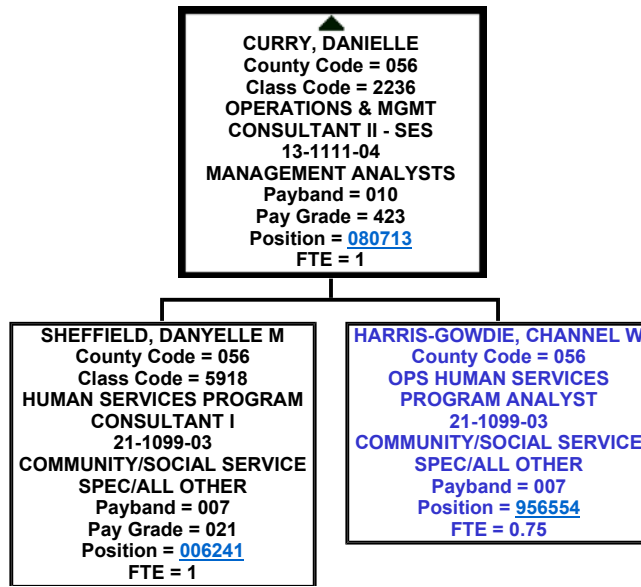


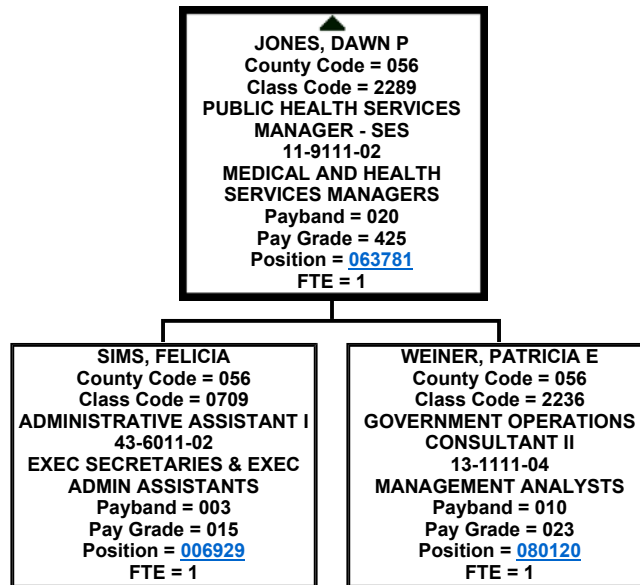


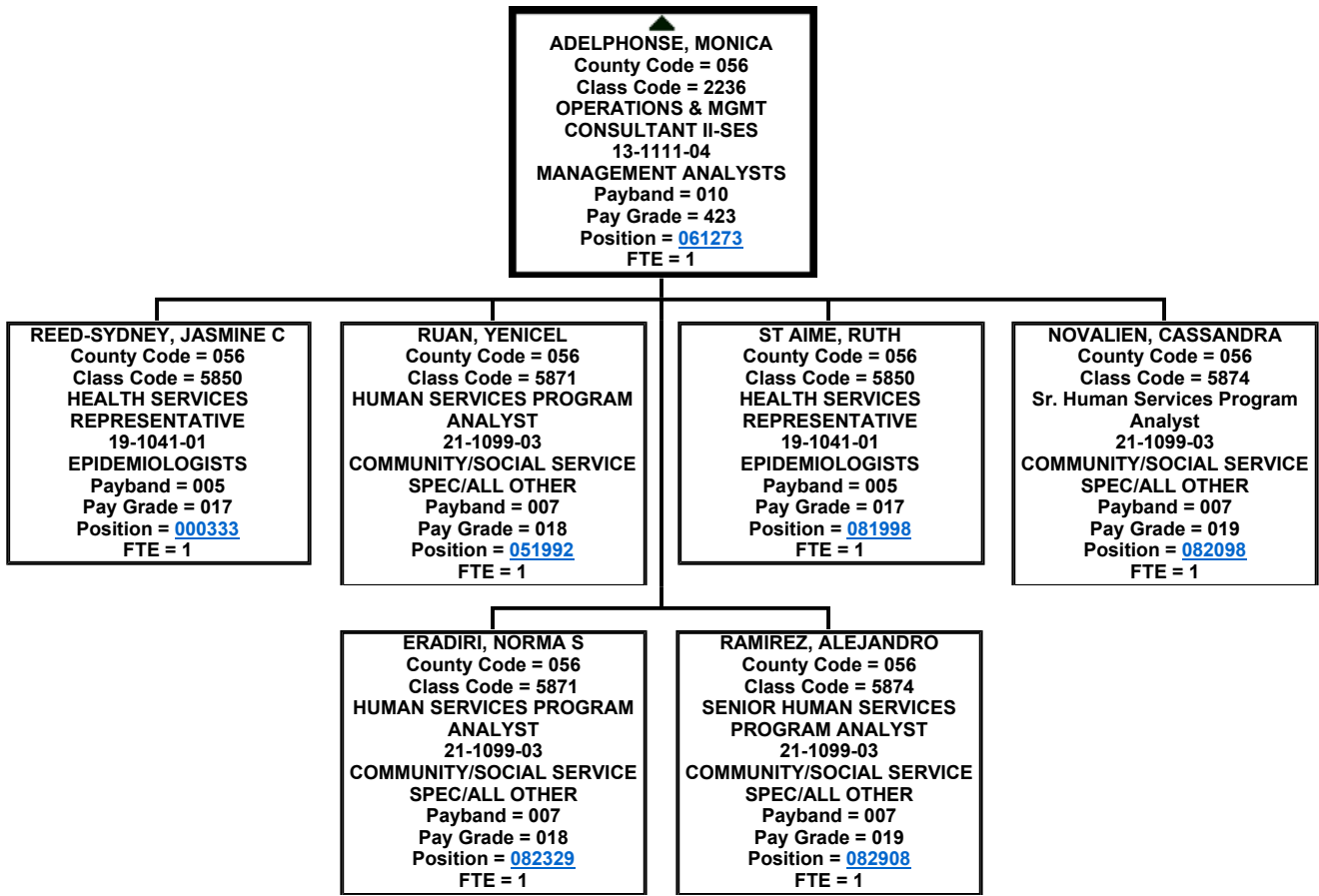


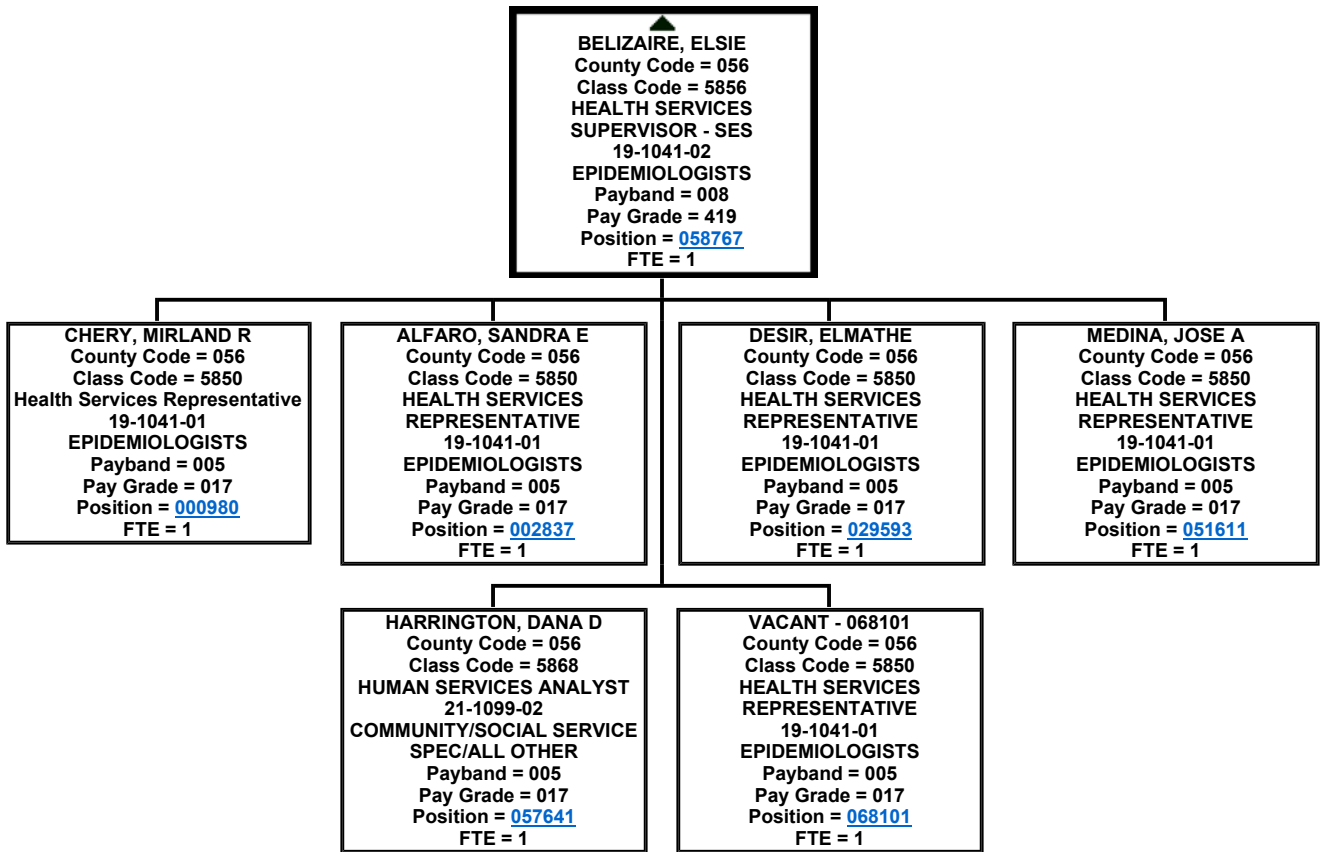


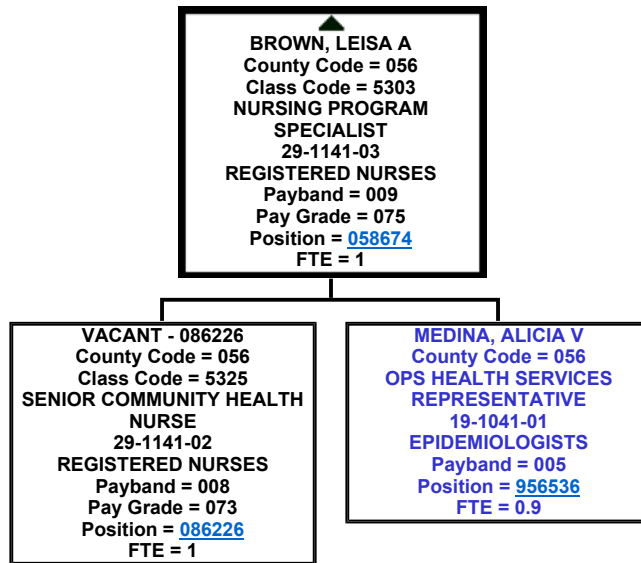


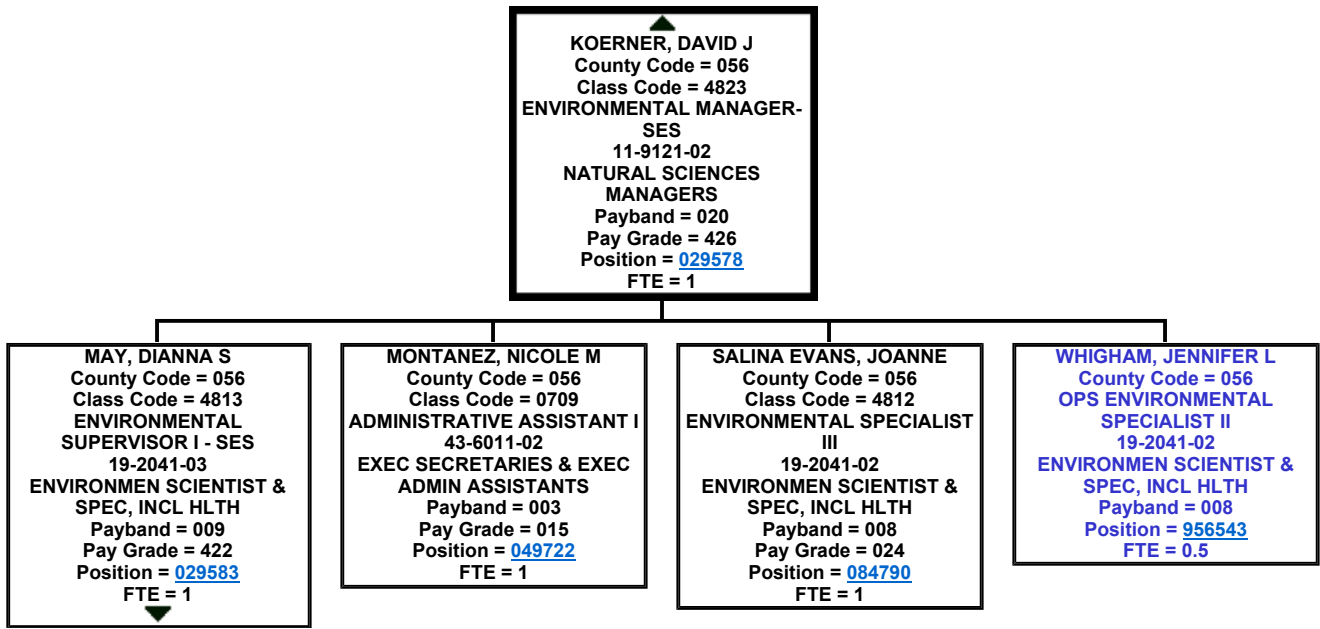


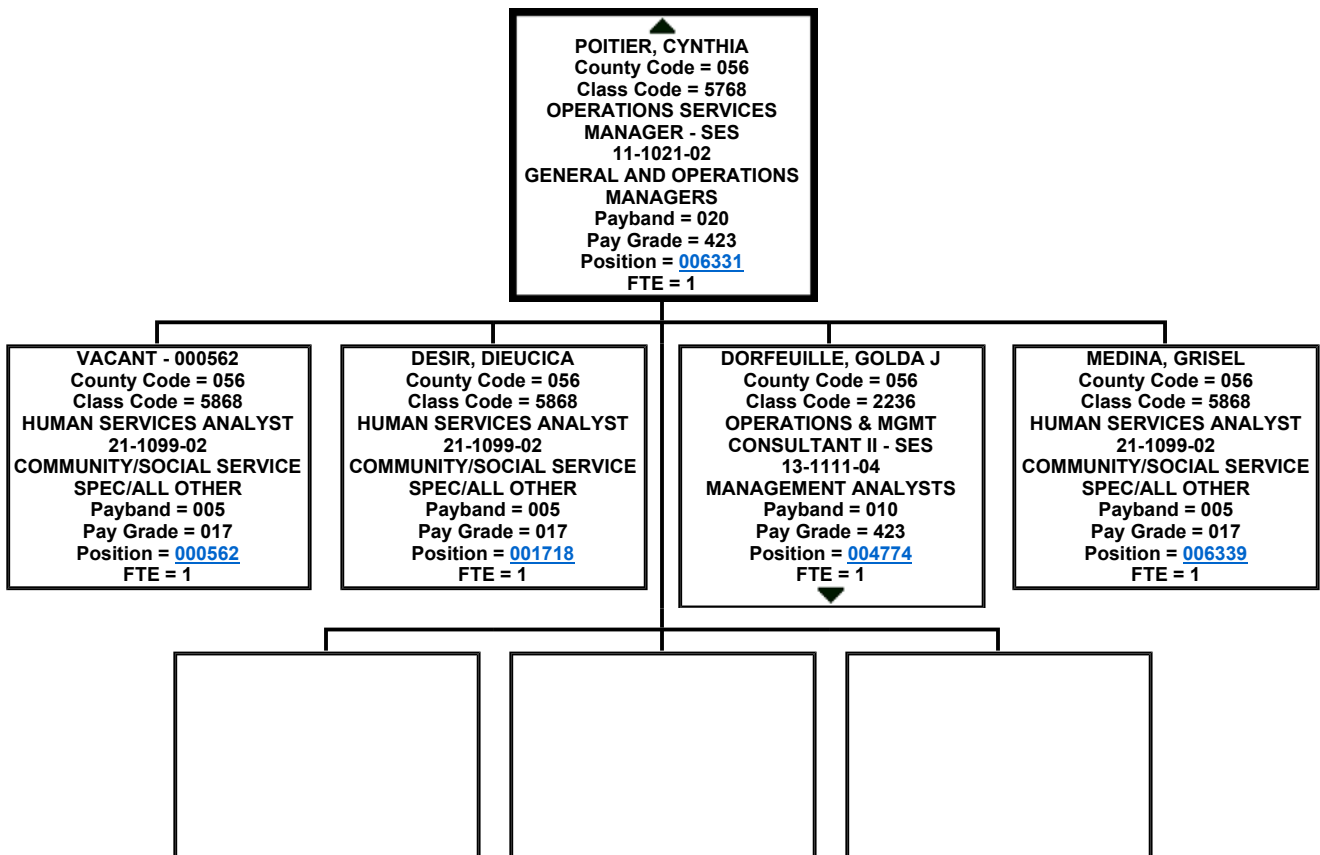
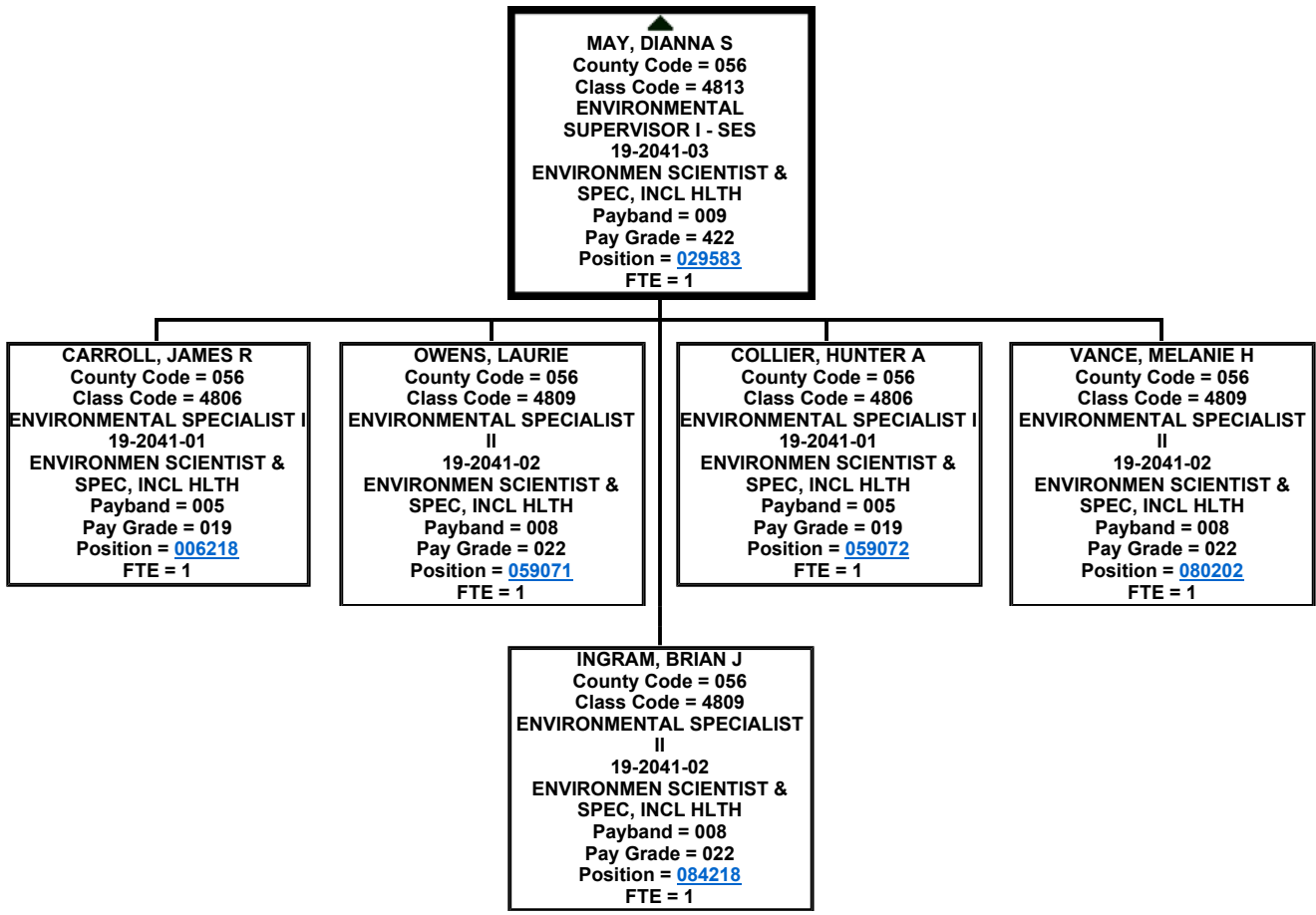








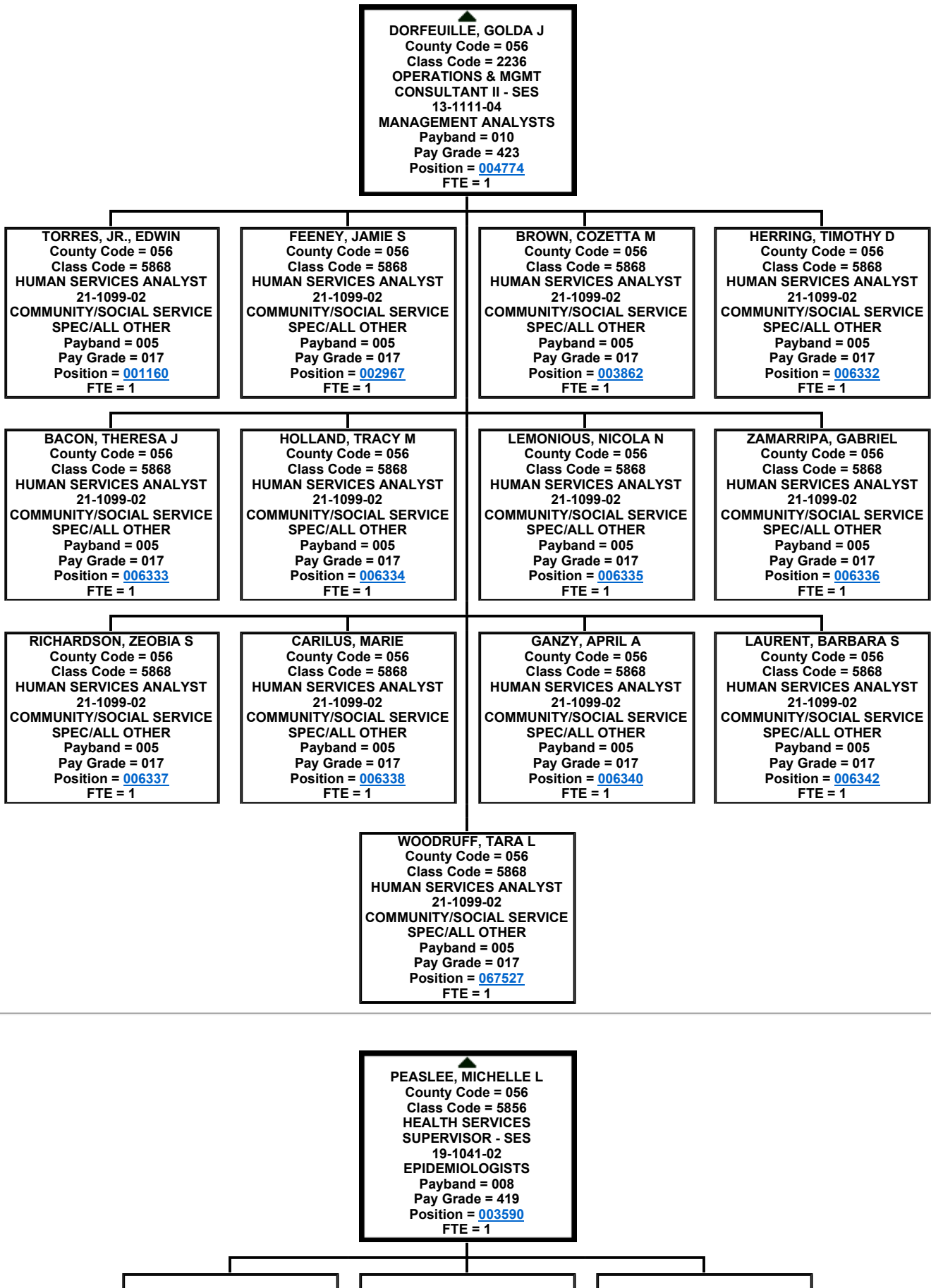




HEREDIA, CORINA
County Code = 056
Class Code = 5868
HUMAN SERVICES ANALYST
21-1099-02
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 005
Pay Grade = 017
Position = [035776](#)
FTE = 1

DEVALON, LOURDIA
County Code = 056
Class Code = 5871
HUMAN SERVICES PROGRAM
ANALYST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 018
Position = [051807](#)
FTE = 1

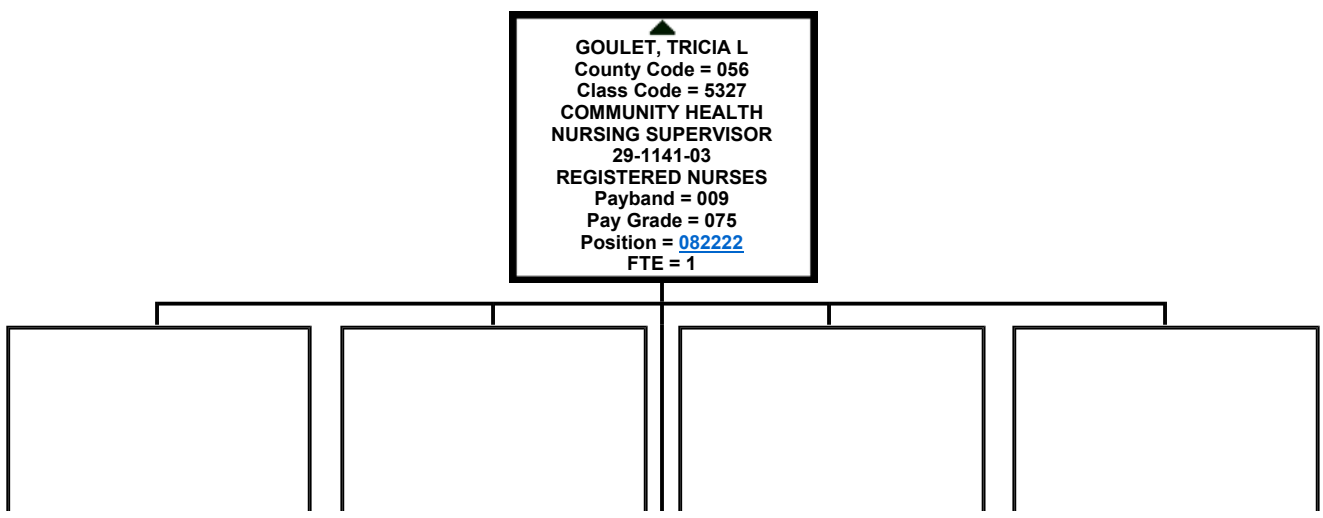
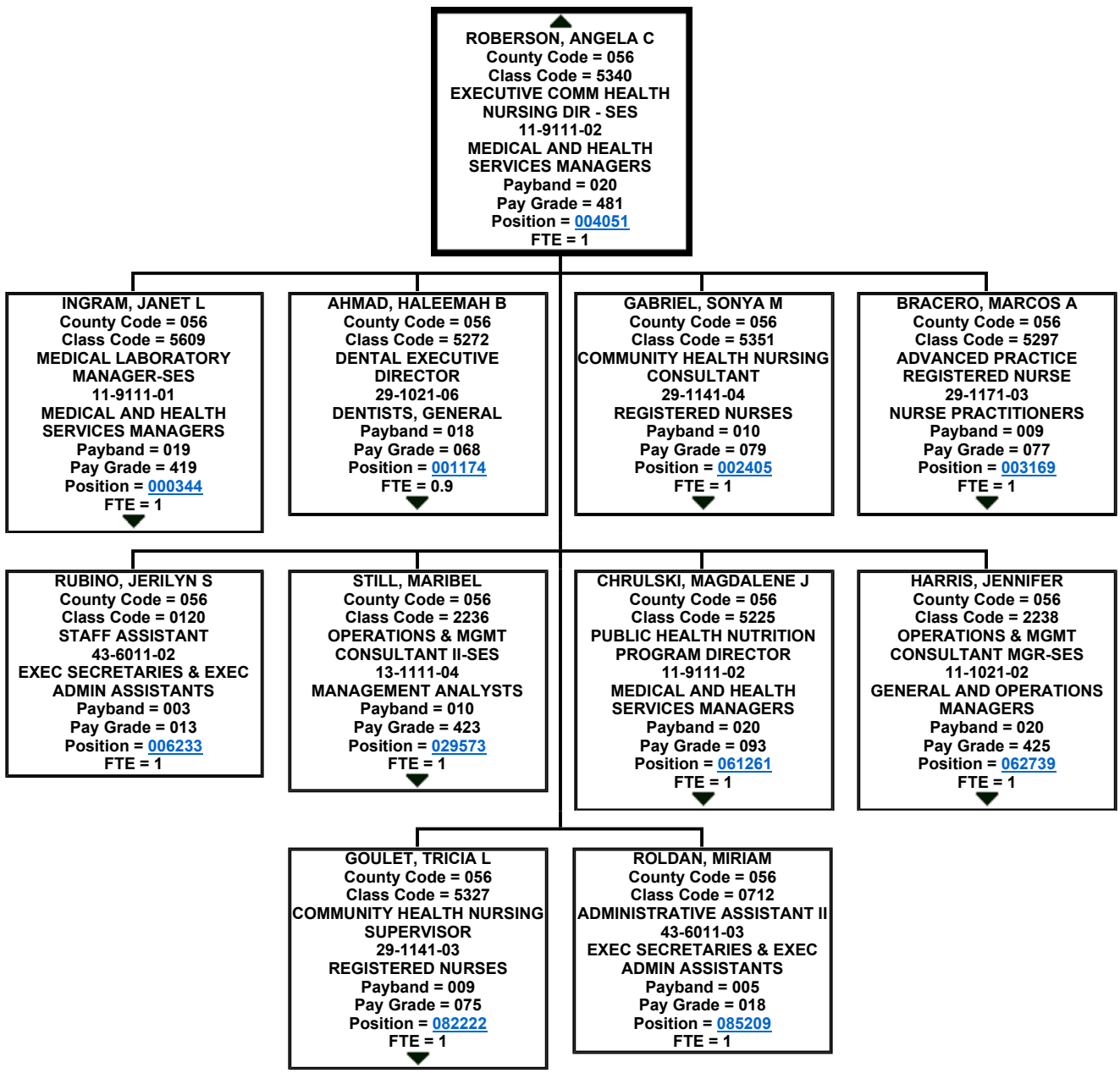
ROMER, BRIDGETTE
County Code = 056
Class Code = 5868
HUMAN SERVICES ANALYST
21-1099-02
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 005
Pay Grade = 017
Position = [061831](#)
FTE = 1

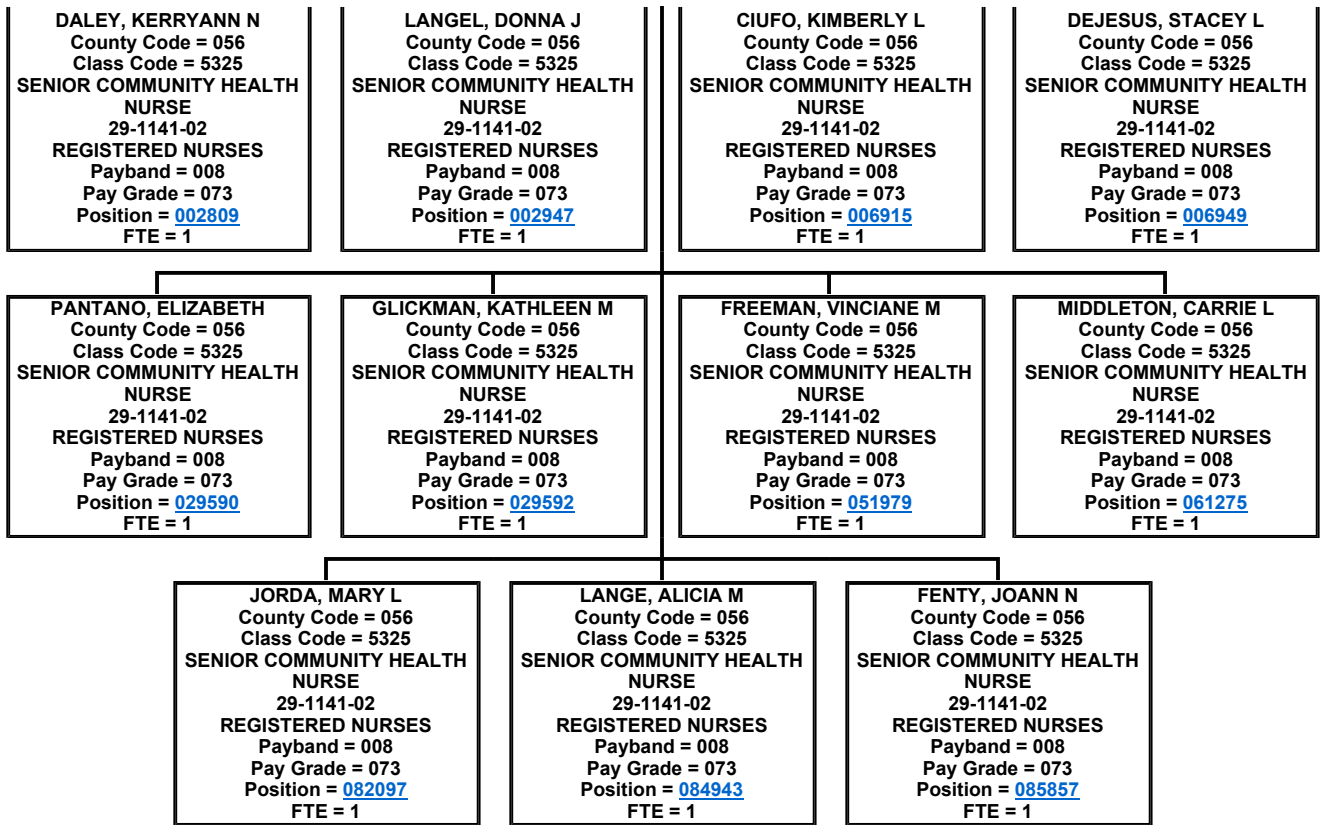


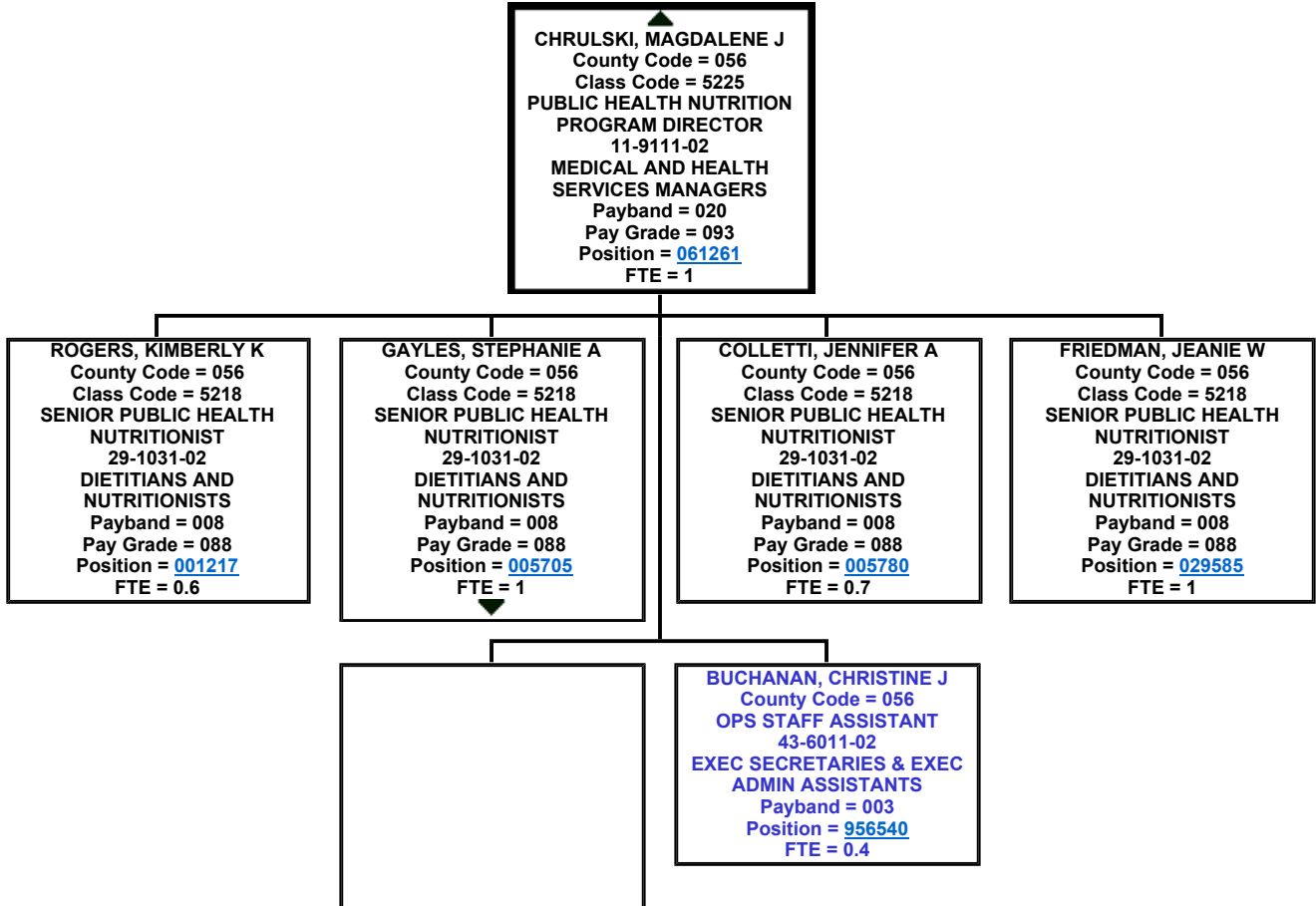
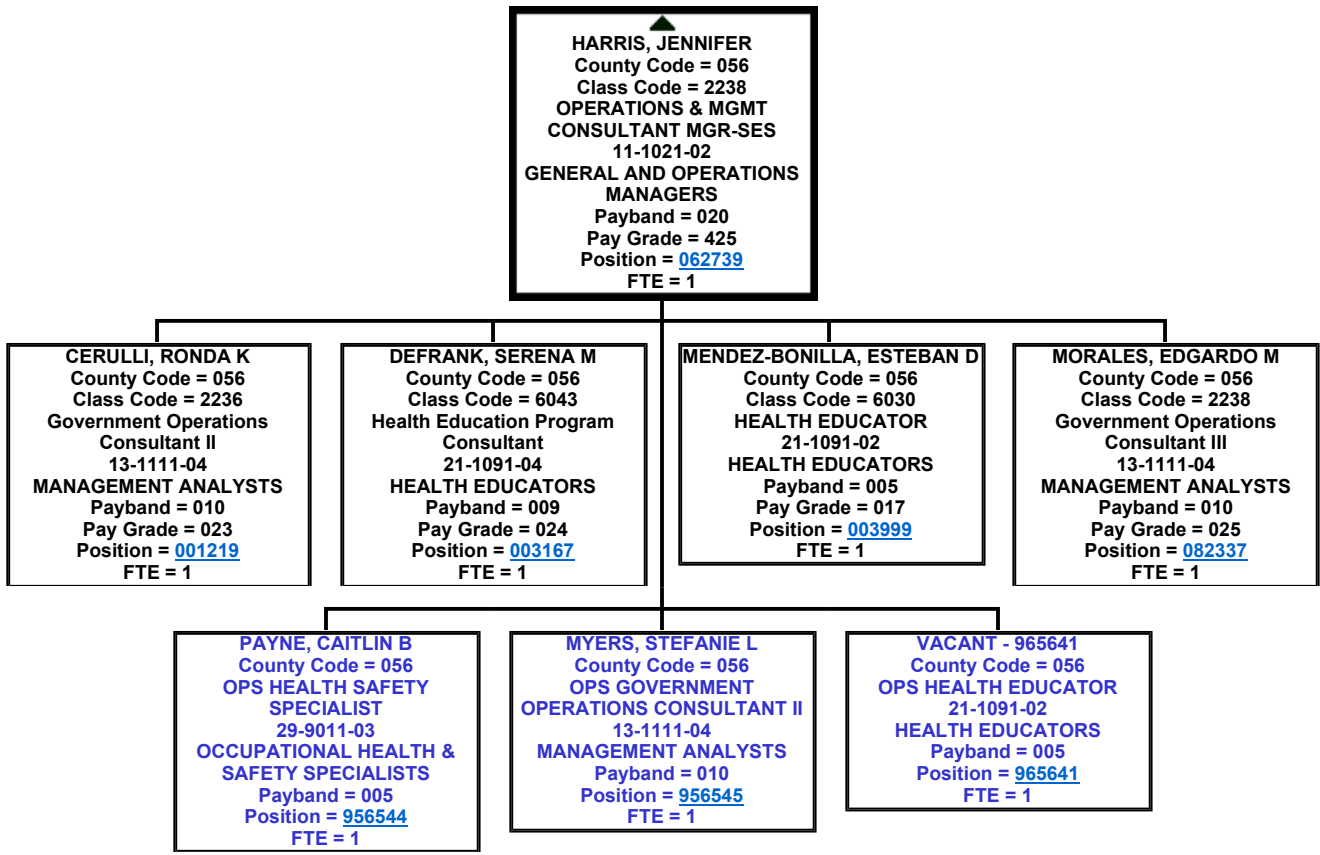
FARKAS, CAITLIN G
County Code = 056
Class Code = 5879
SENIOR HUMAN SERVICES
PROGRAM SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 022
Position = [001720](#)
FTE = 1

ANKIEL, STEPHANIE J
County Code = 056
Class Code = 5600
SENIOR LICENSED PRACTICAL
NURSE
29-2061-03
LICENSED PRACTICAL &
LICENSED VOC NURSES
Payband = 005
Pay Grade = 015
Position = [029575](#)
FTE = 1

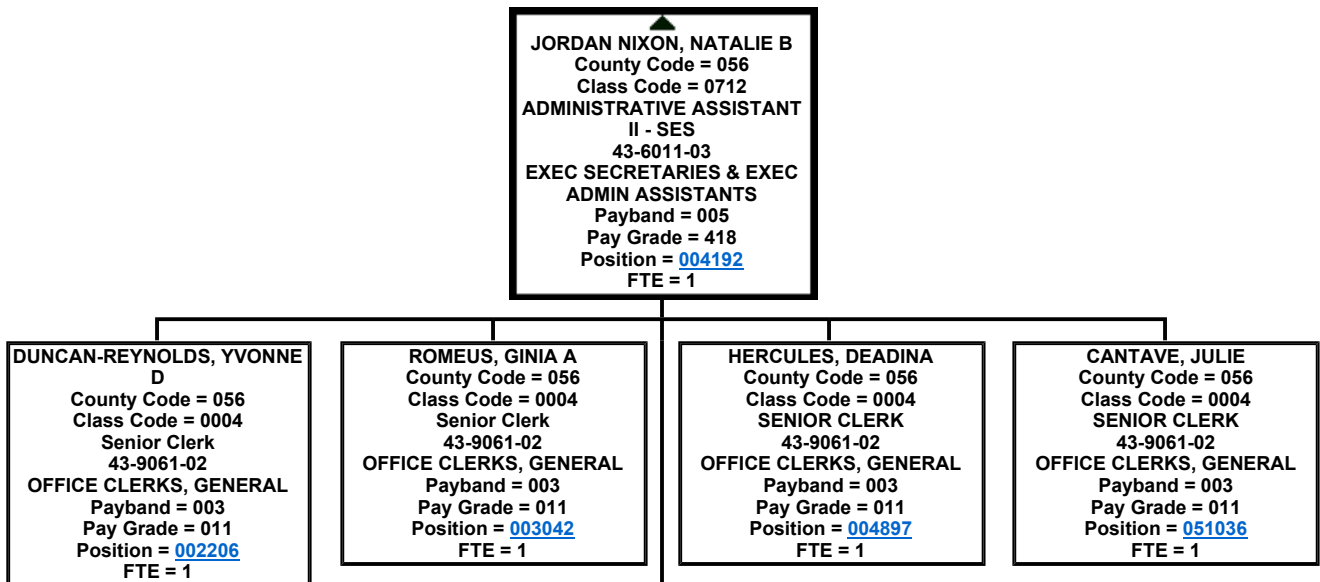
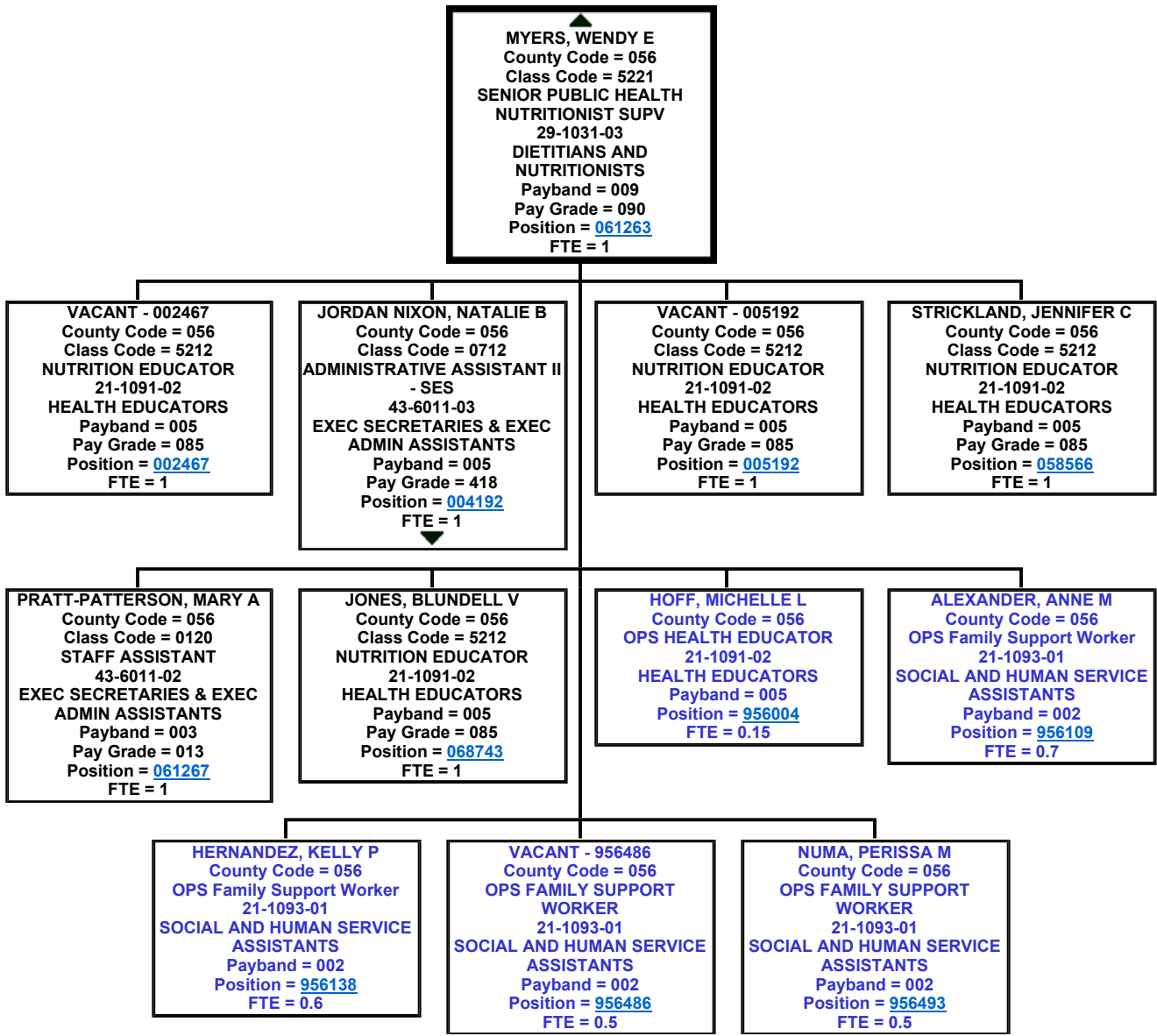
LAGES, KAREN T
County Code = 056
Class Code = 5877
HUMAN SERVICES PROGRAM
SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 020
Position = [081799](#)
FTE = 1

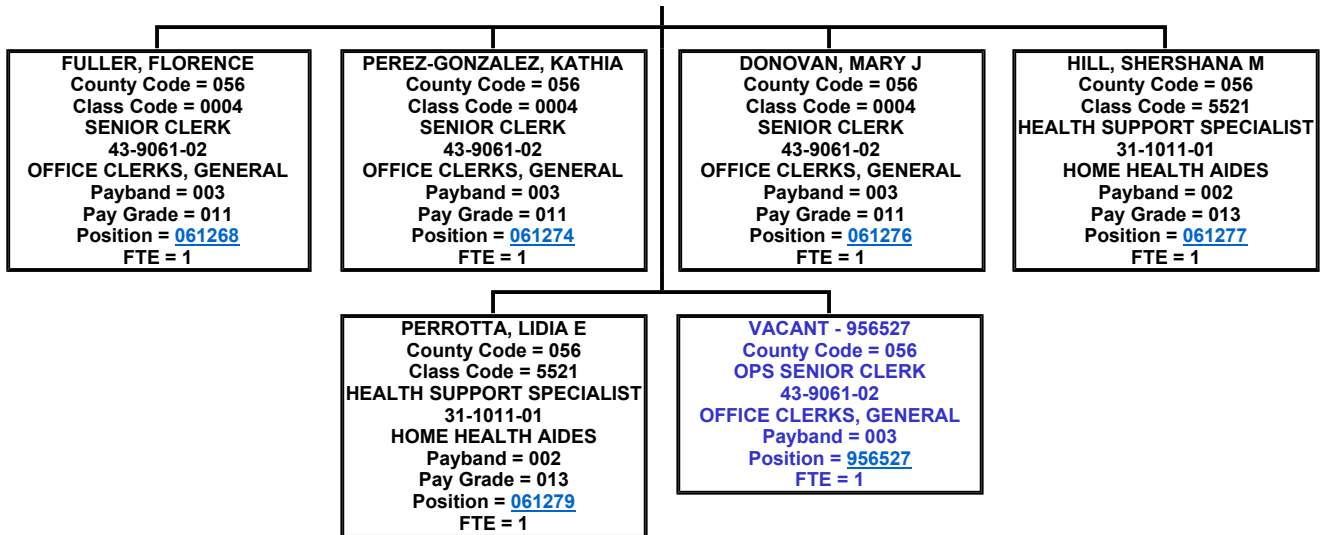


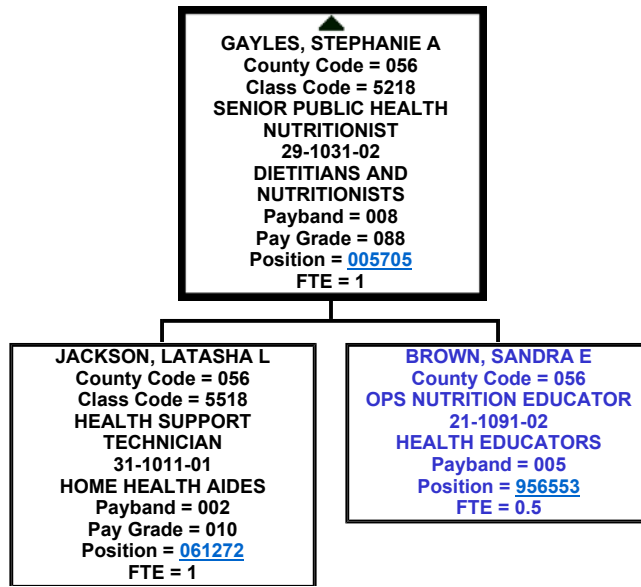


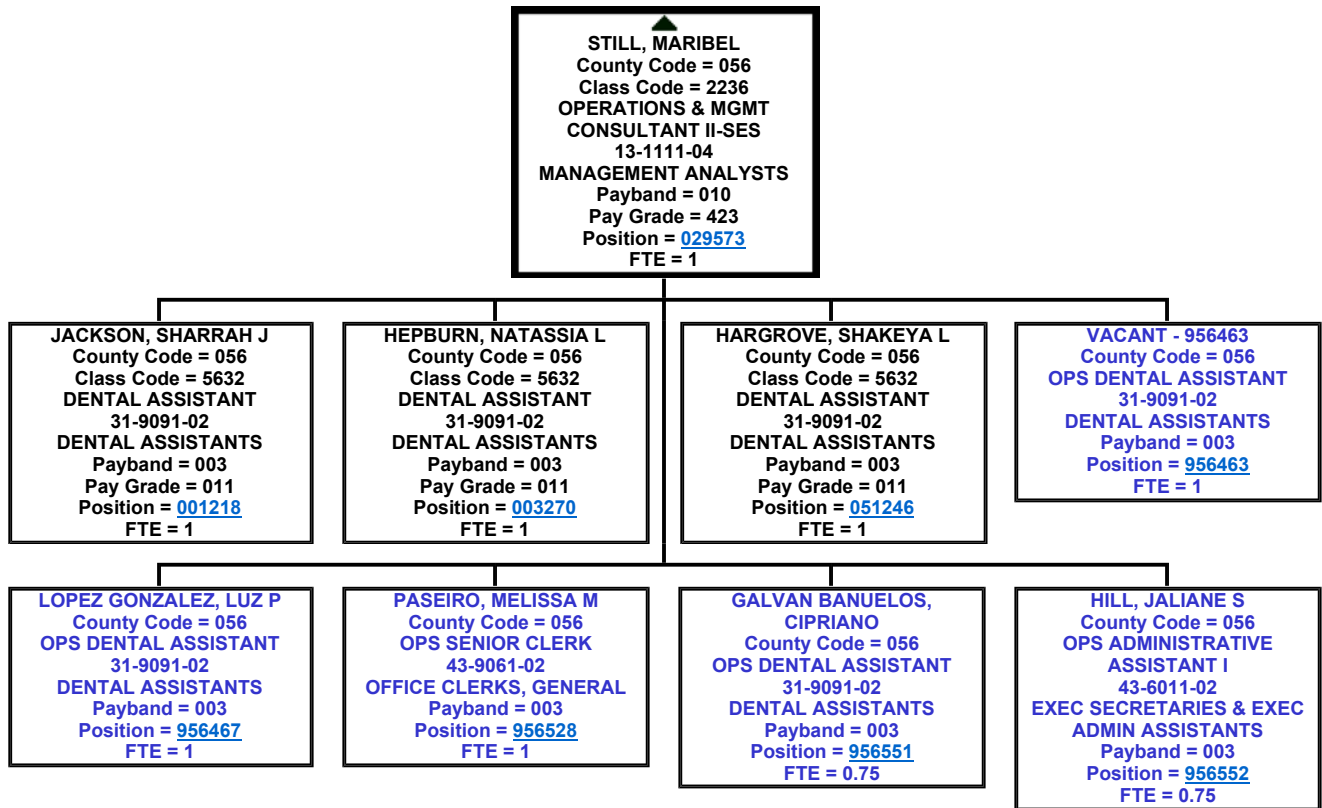


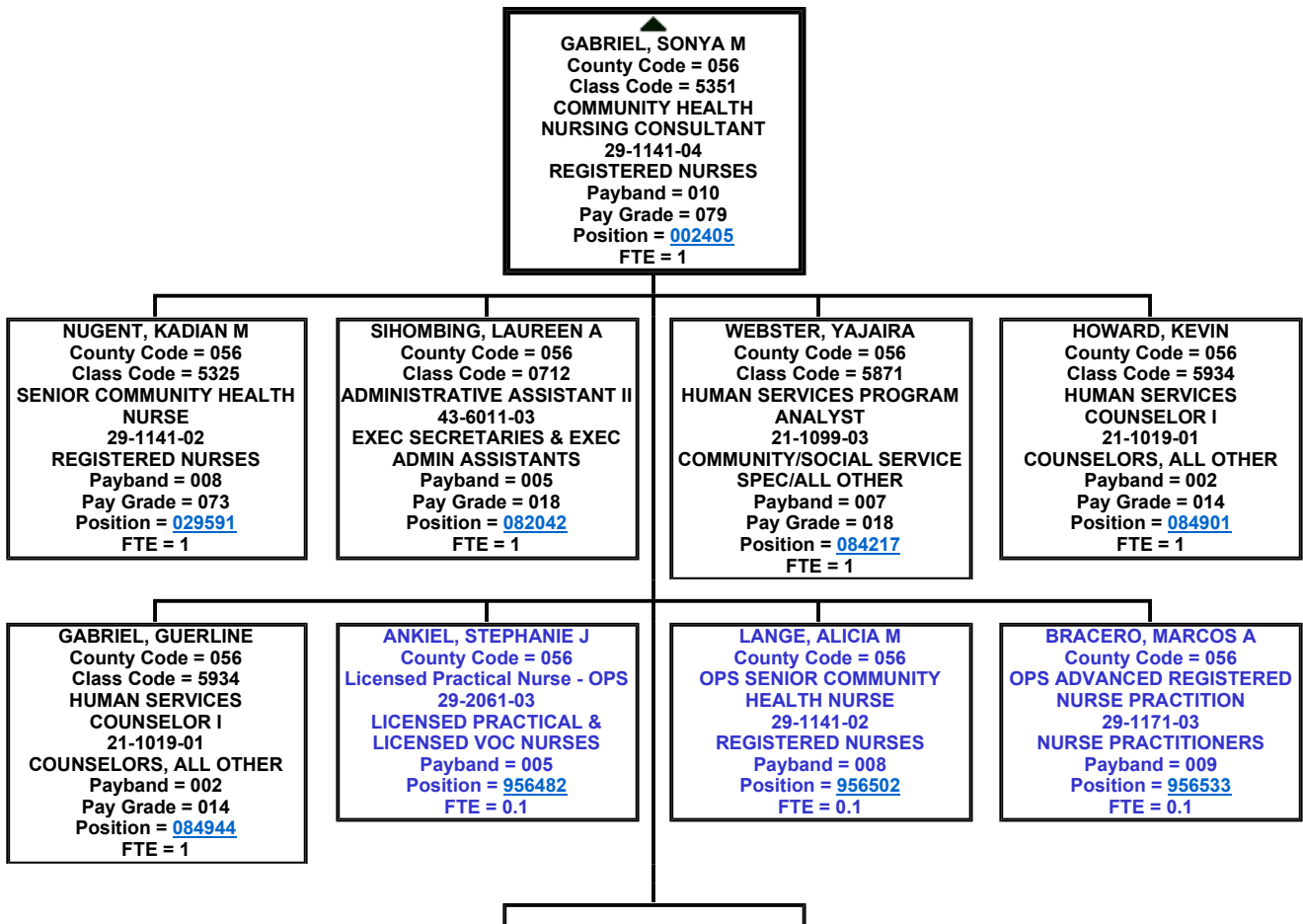
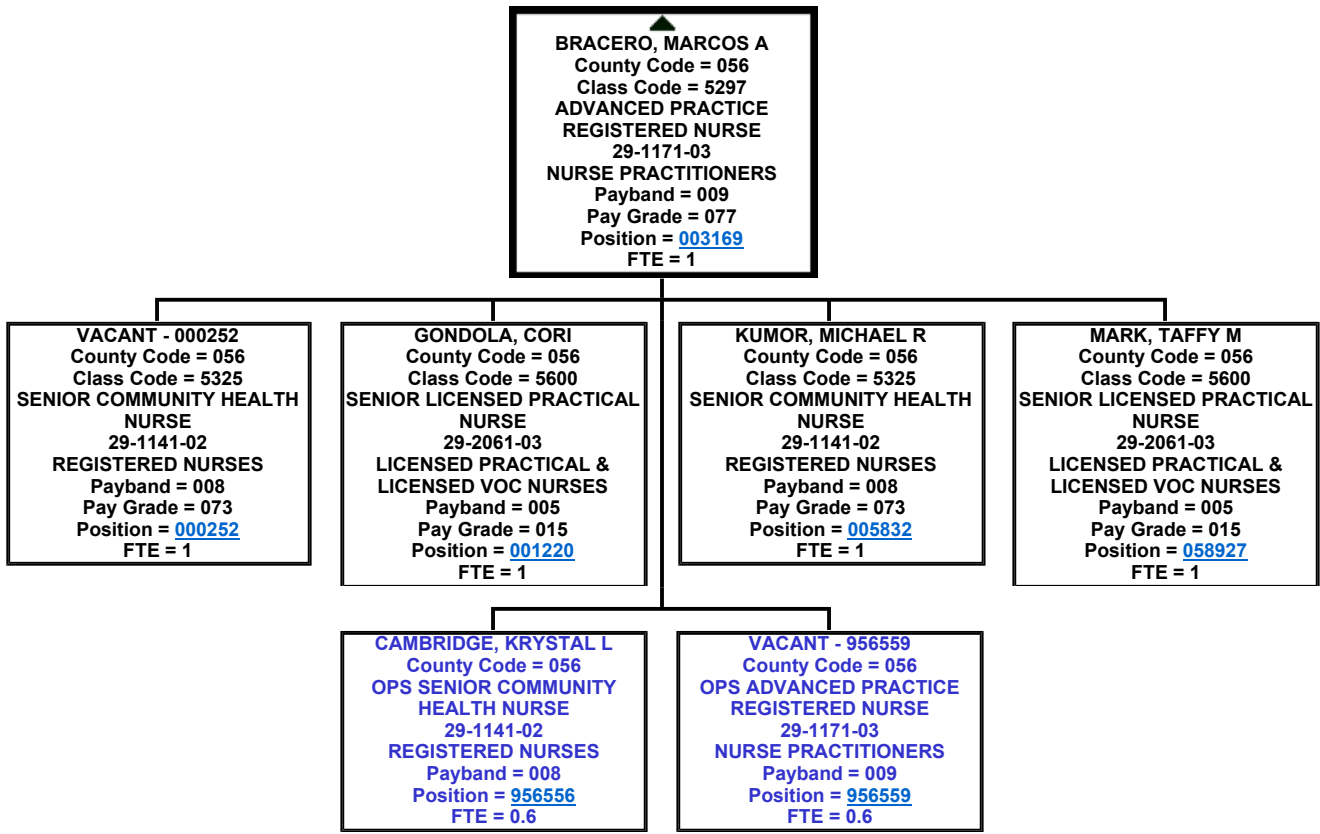
MYERS, WENDY E
County Code = 056
Class Code = 5221
SENIOR PUBLIC HEALTH
NUTRITIONIST SUPV
29-1031-03
DIETITIANS AND
NUTRITIONISTS
Payband = 009
Pay Grade = 090
Position = [061263](#)
FTE = 1



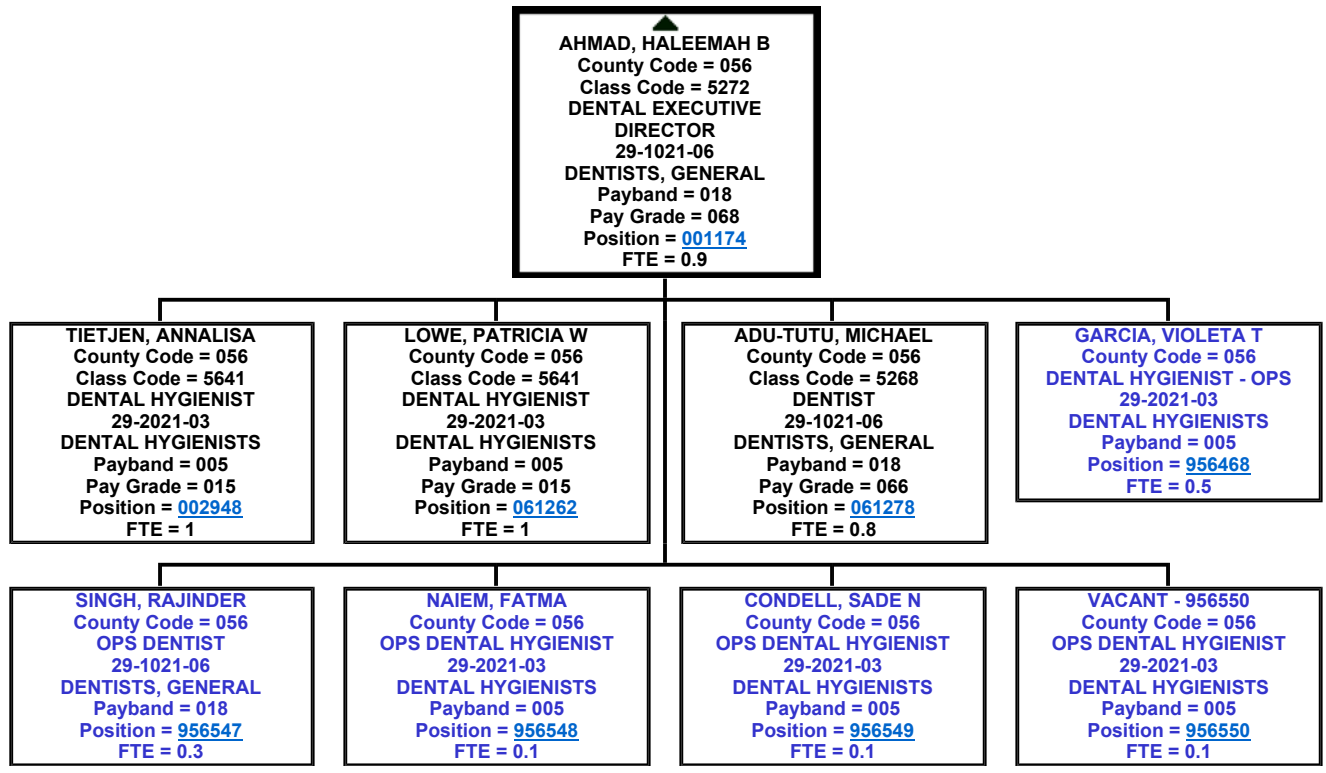


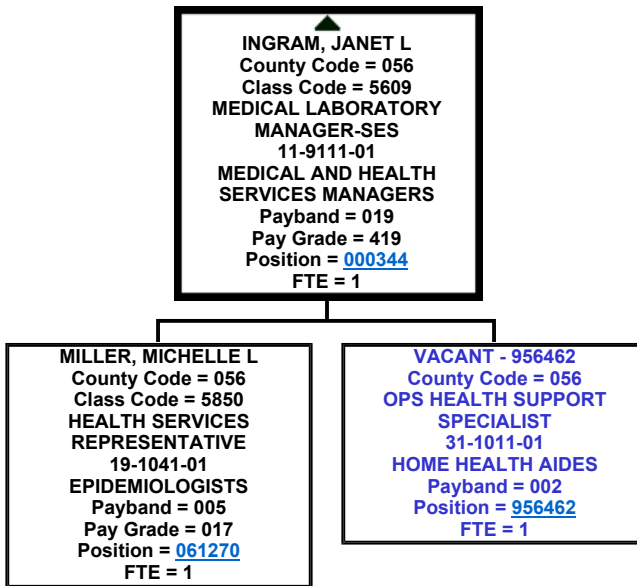


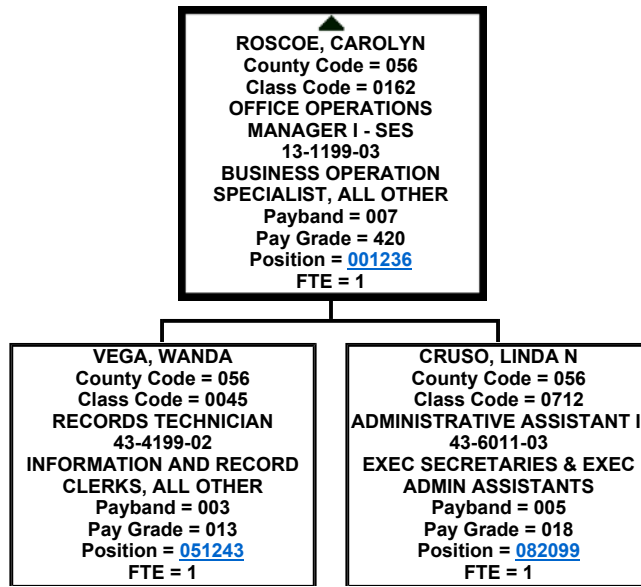




DEJESUS, STACEY L
County Code = 056
OPS SENIOR COMMUNITY
HEALTH NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 956557
FTE = 0.1





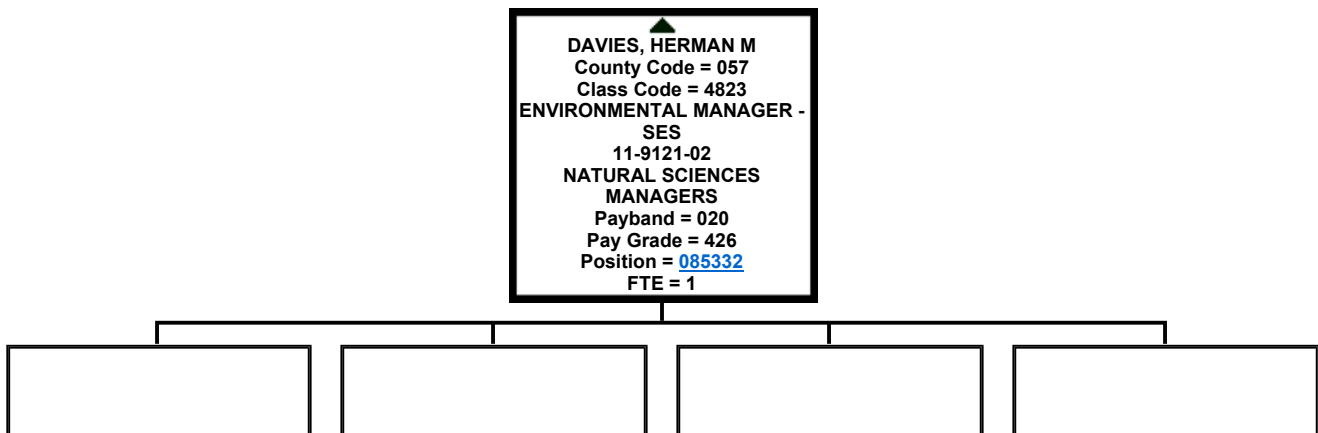
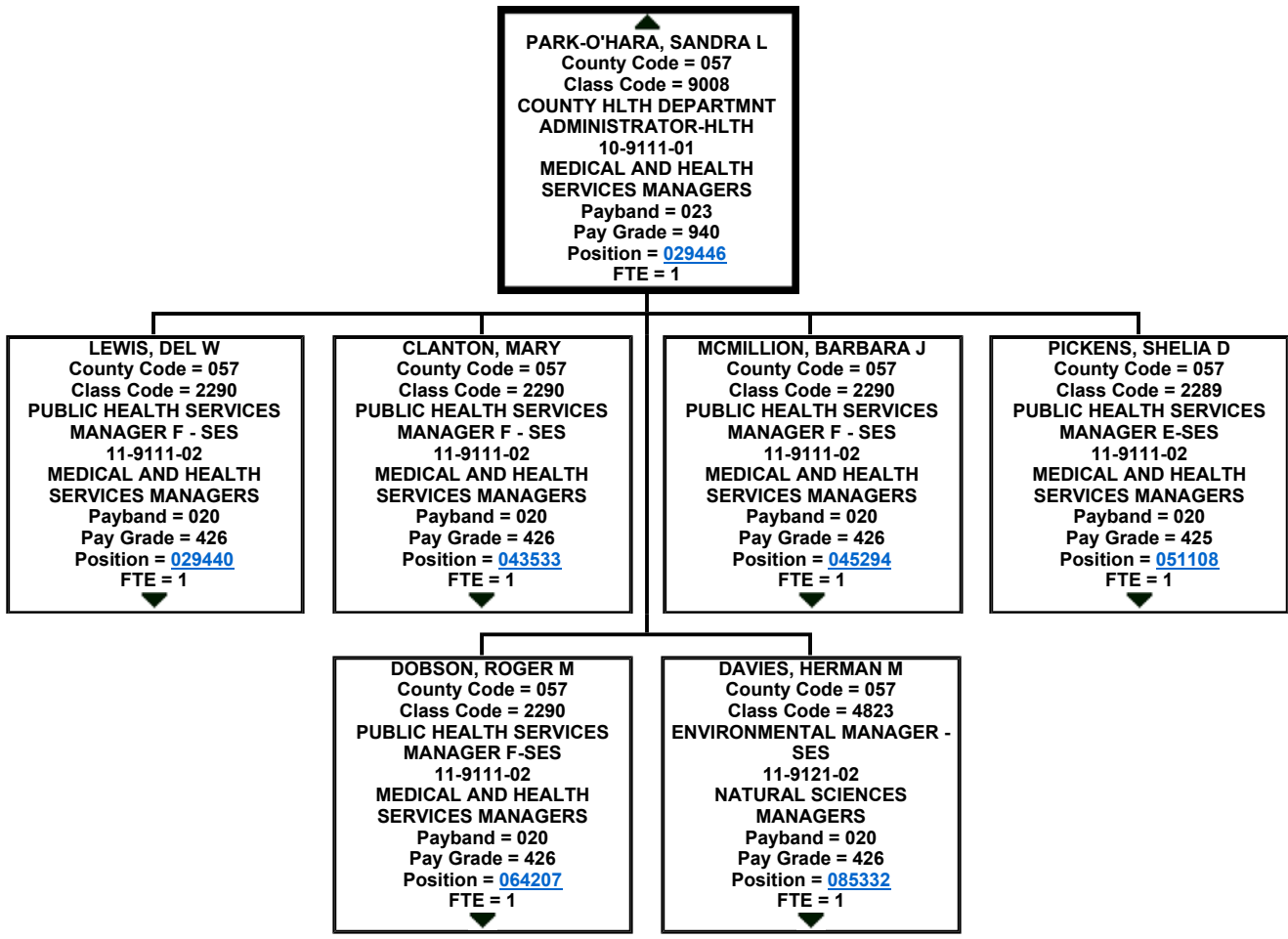


Florida Department of Health

CHD 57 - Santa Rosa County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

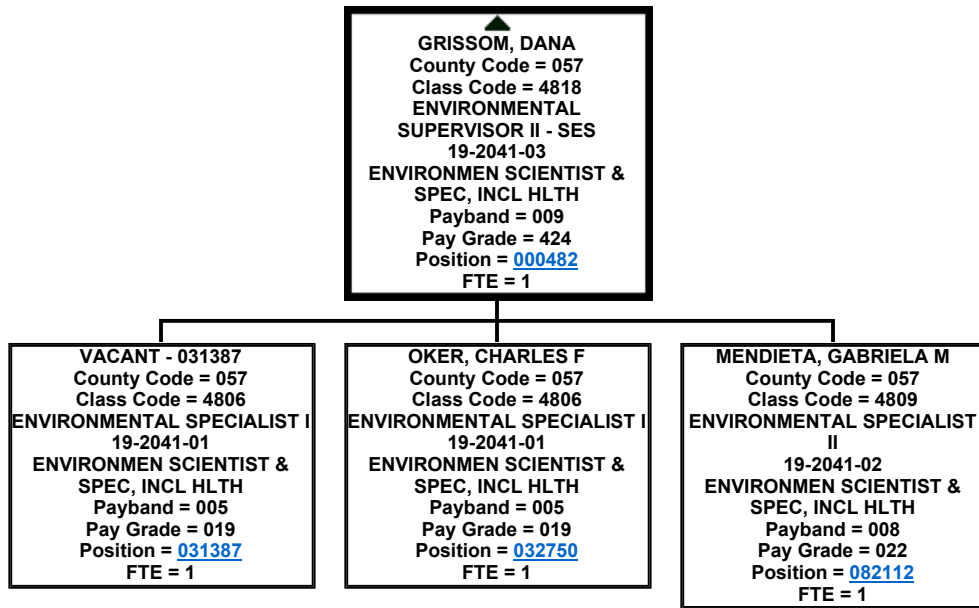


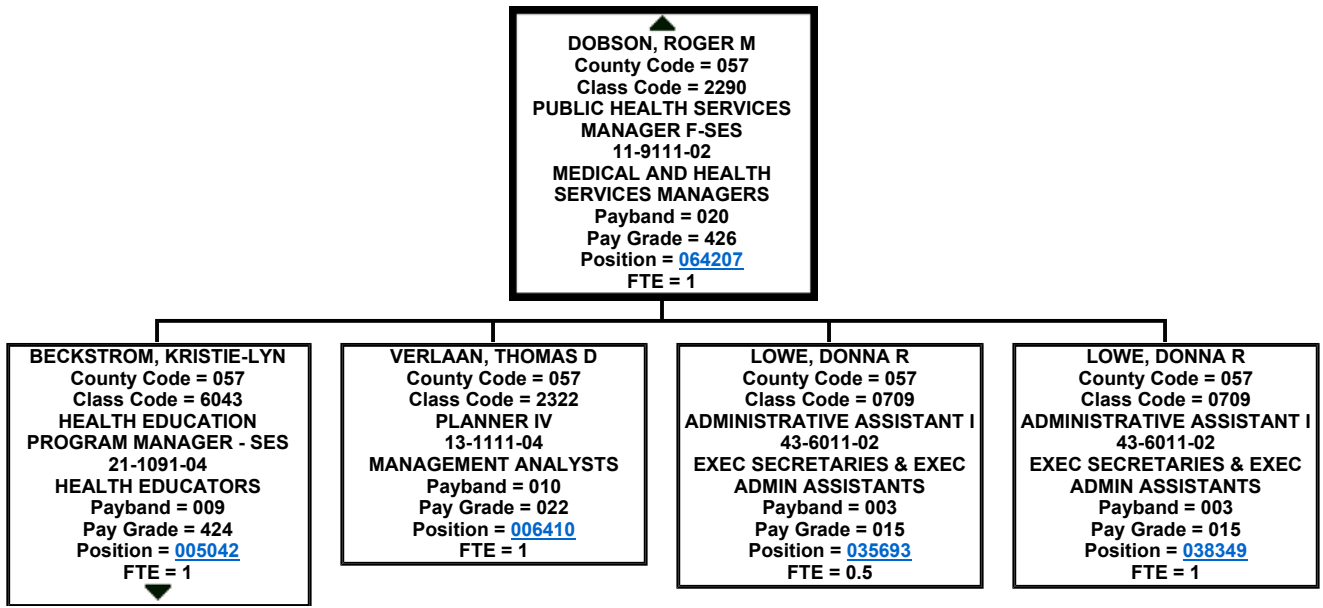
GRISSOM, DANA
 County Code = 057
 Class Code = 4818
 ENVIRONMENTAL
 SUPERVISOR II - SES
 19-2041-03
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 009
 Pay Grade = 424
 Position = [000482](#)
 FTE = 1

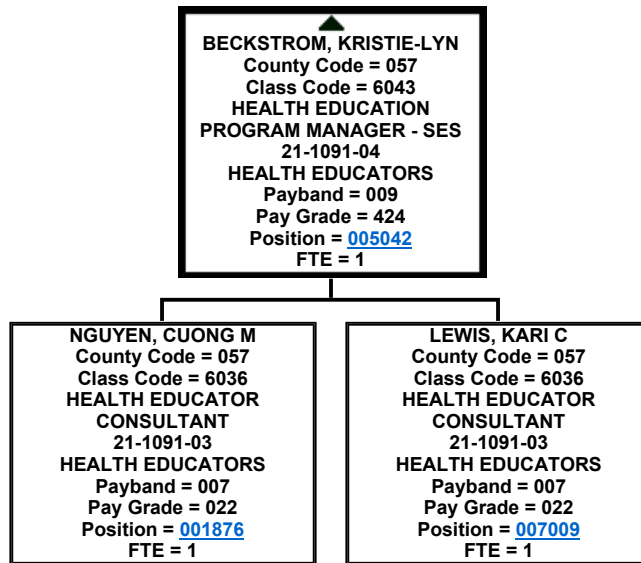
KIDDER, THOMAS M
 County Code = 057
 Class Code = 4809
 ENVIRONMENTAL SPECIALIST
 II
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 022
 Position = [057638](#)
 FTE = 1

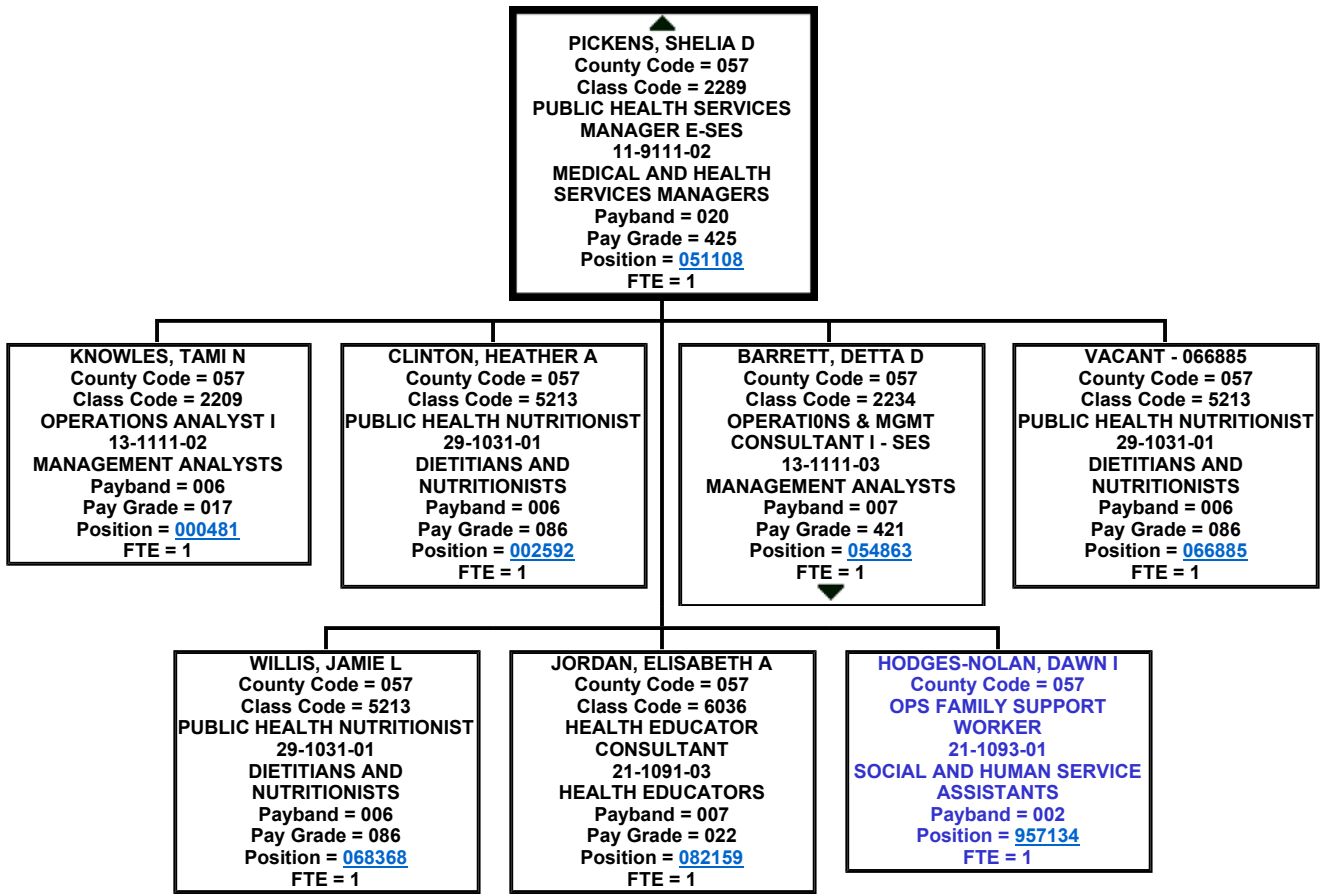
SCHOFIELD, LISA D
 County Code = 057
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [067876](#)
 FTE = 1

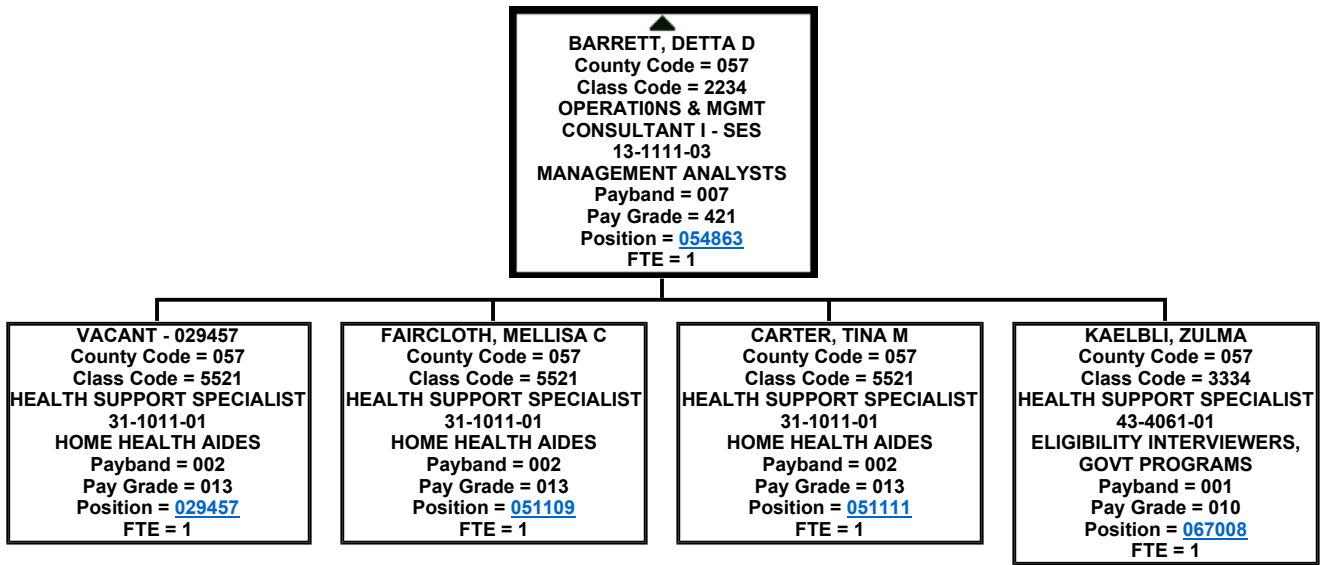
DAVIS, DEEYA A
 County Code = 057
 OPS ENVIRONMENTAL
 SPECIALIST I
 19-2041-01
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 005
 Position = [957137](#)
 FTE = 1

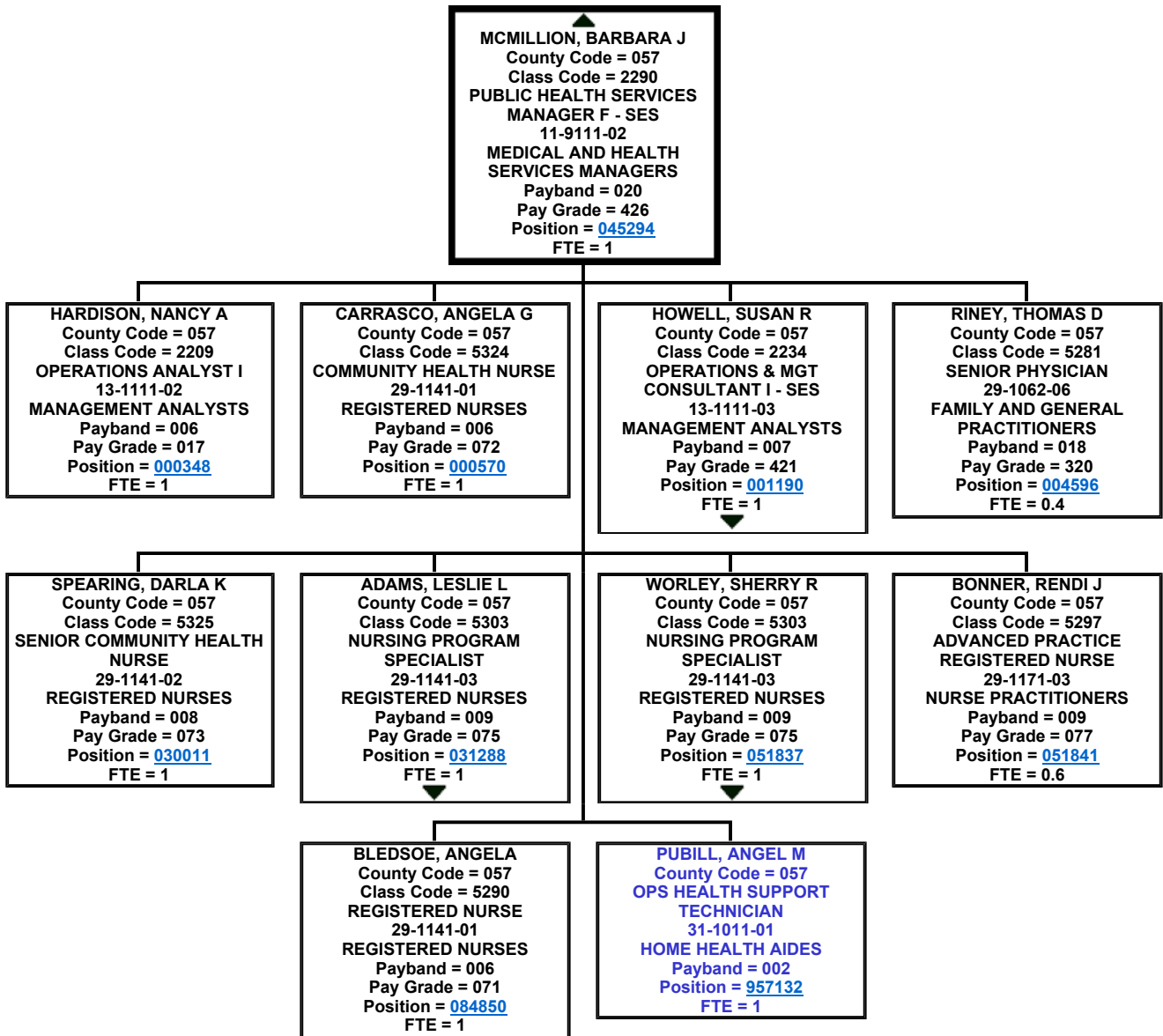


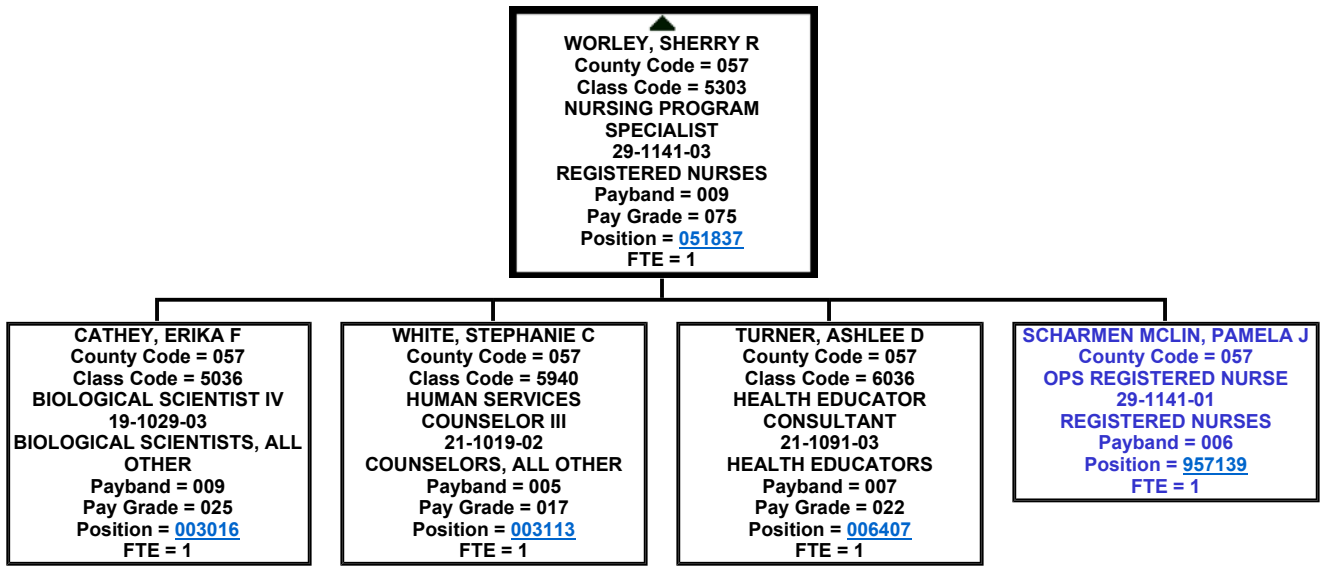


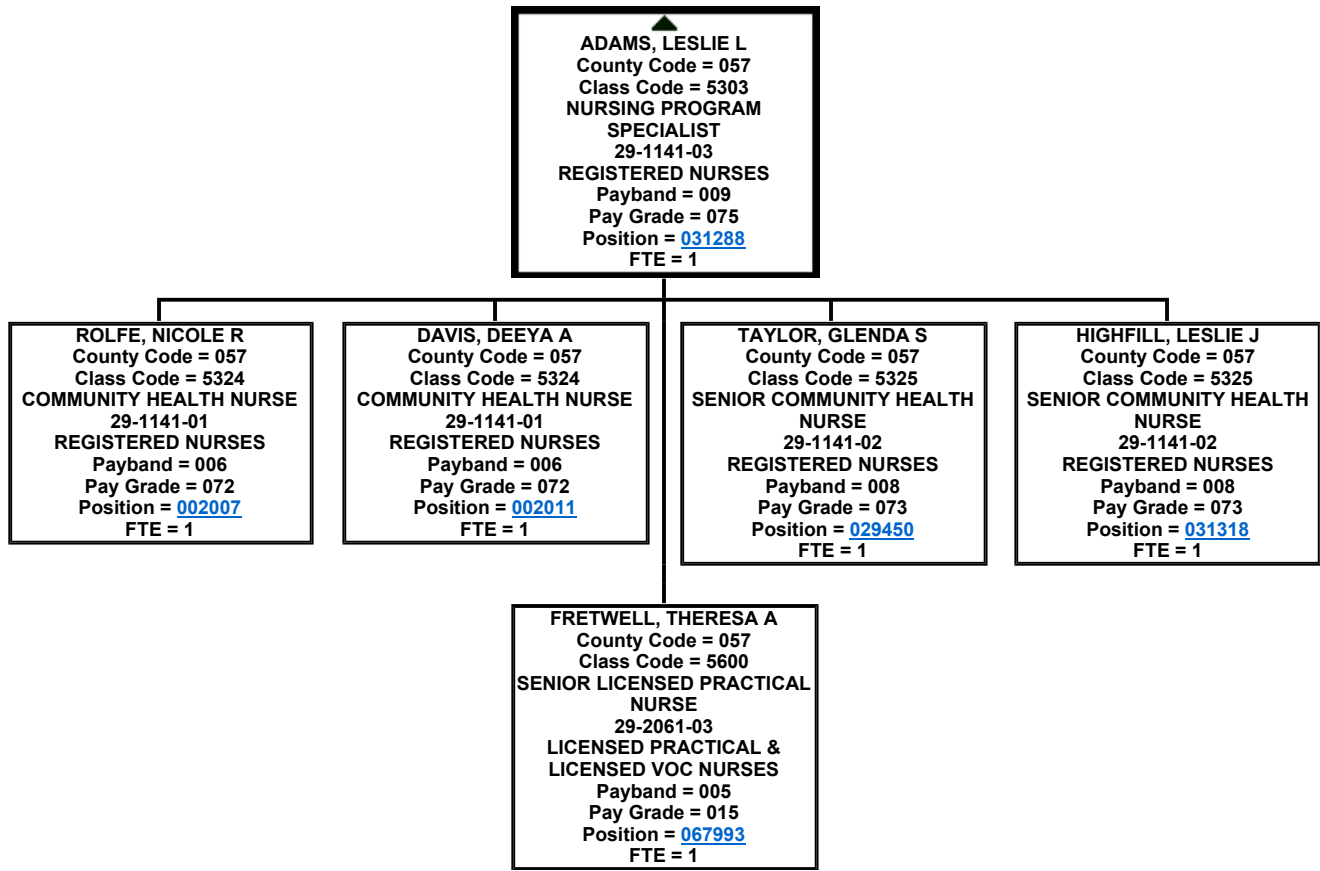


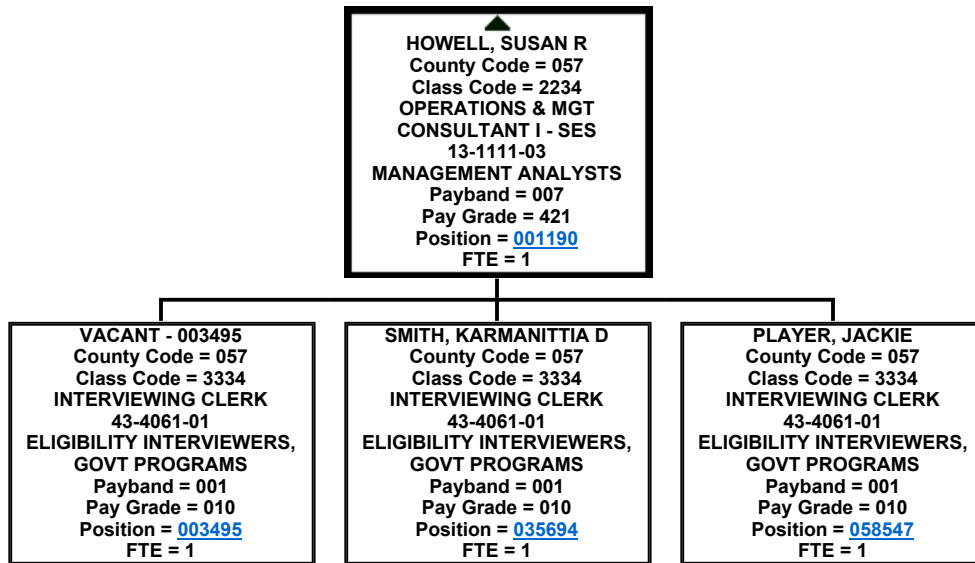


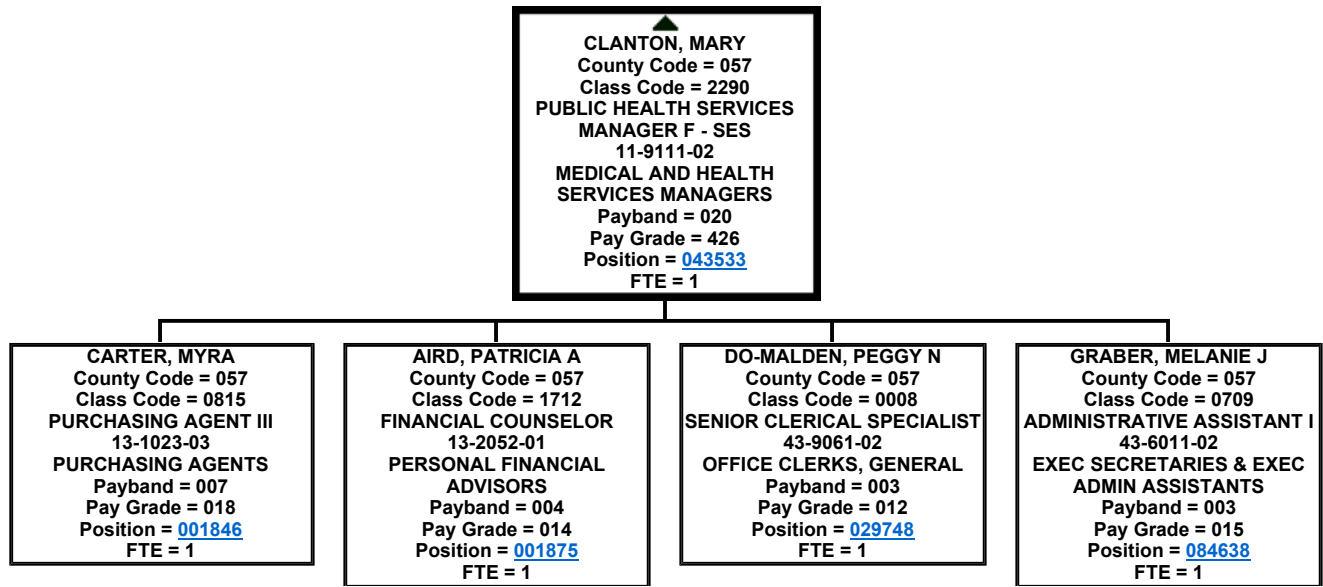


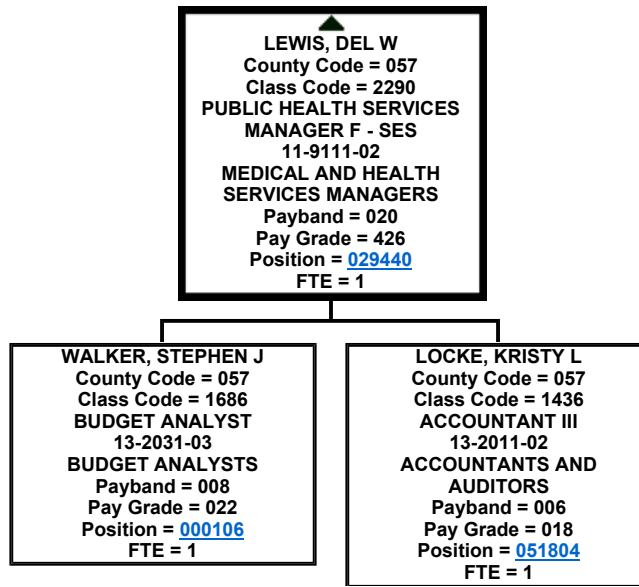










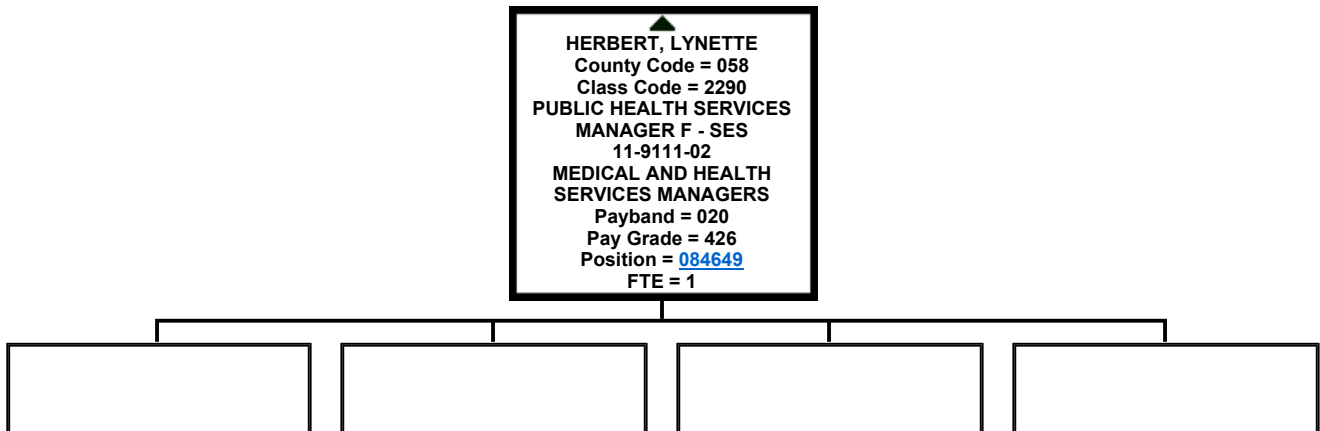
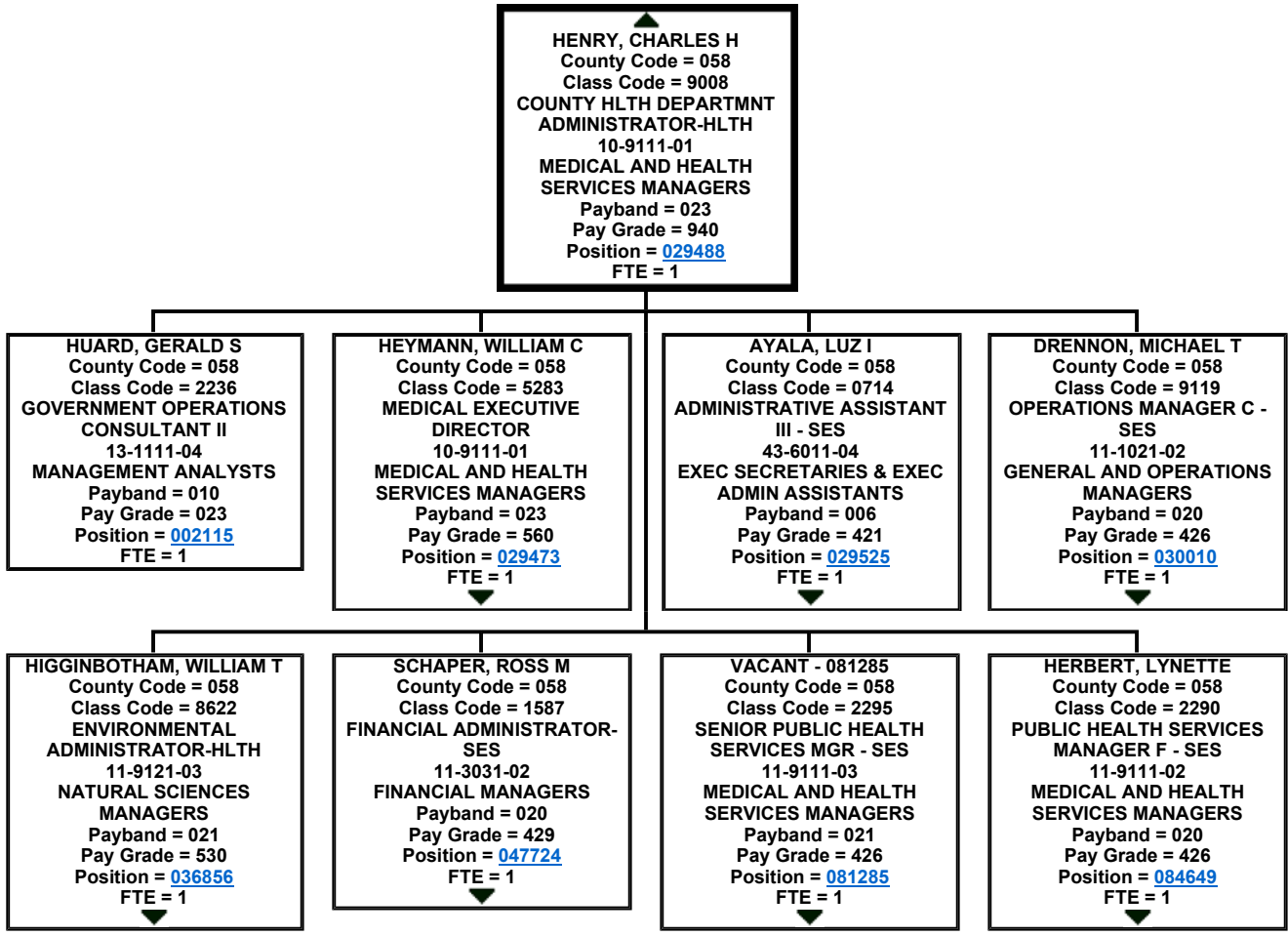


Florida Department of Health

CHD 58 - Sarasota County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

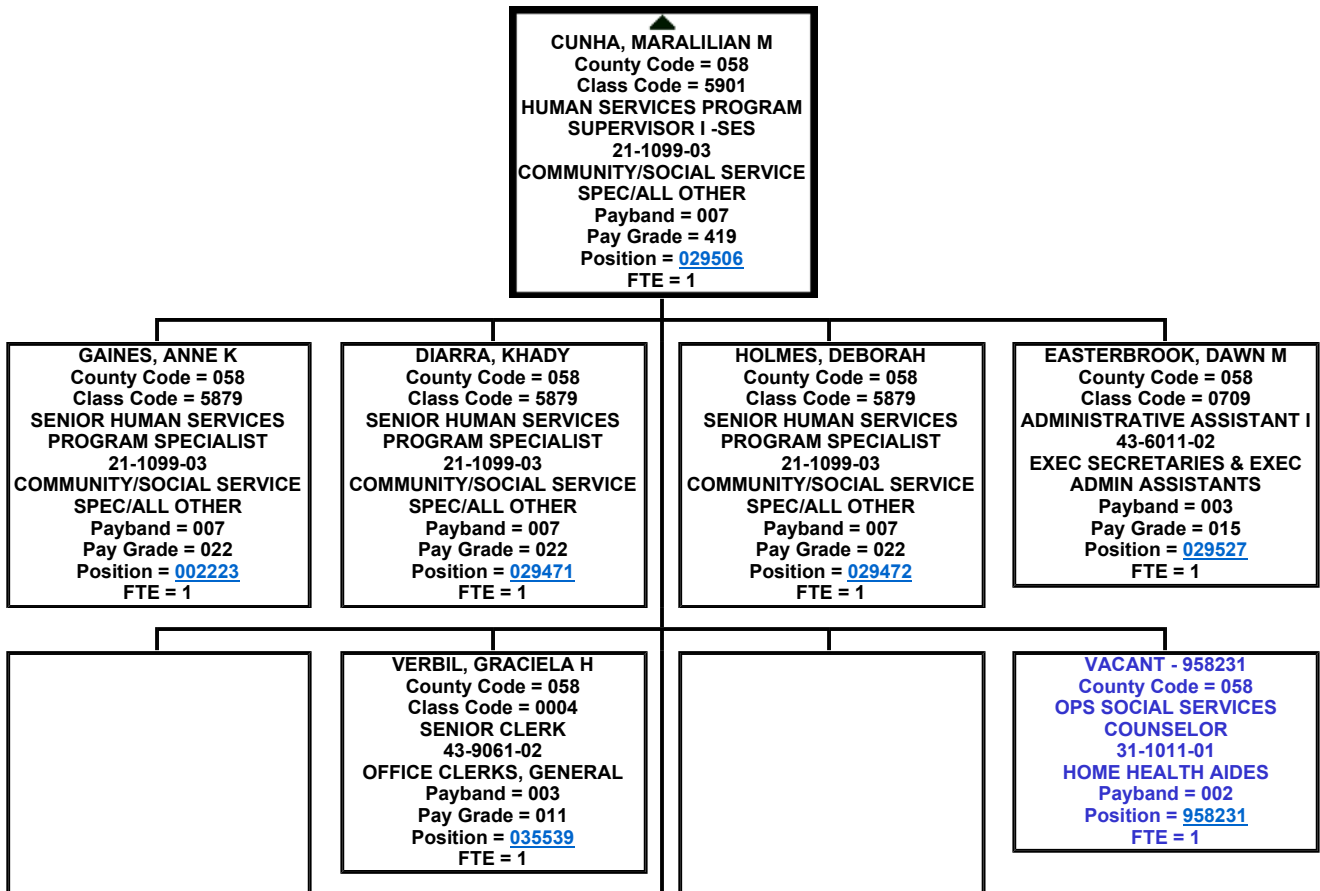
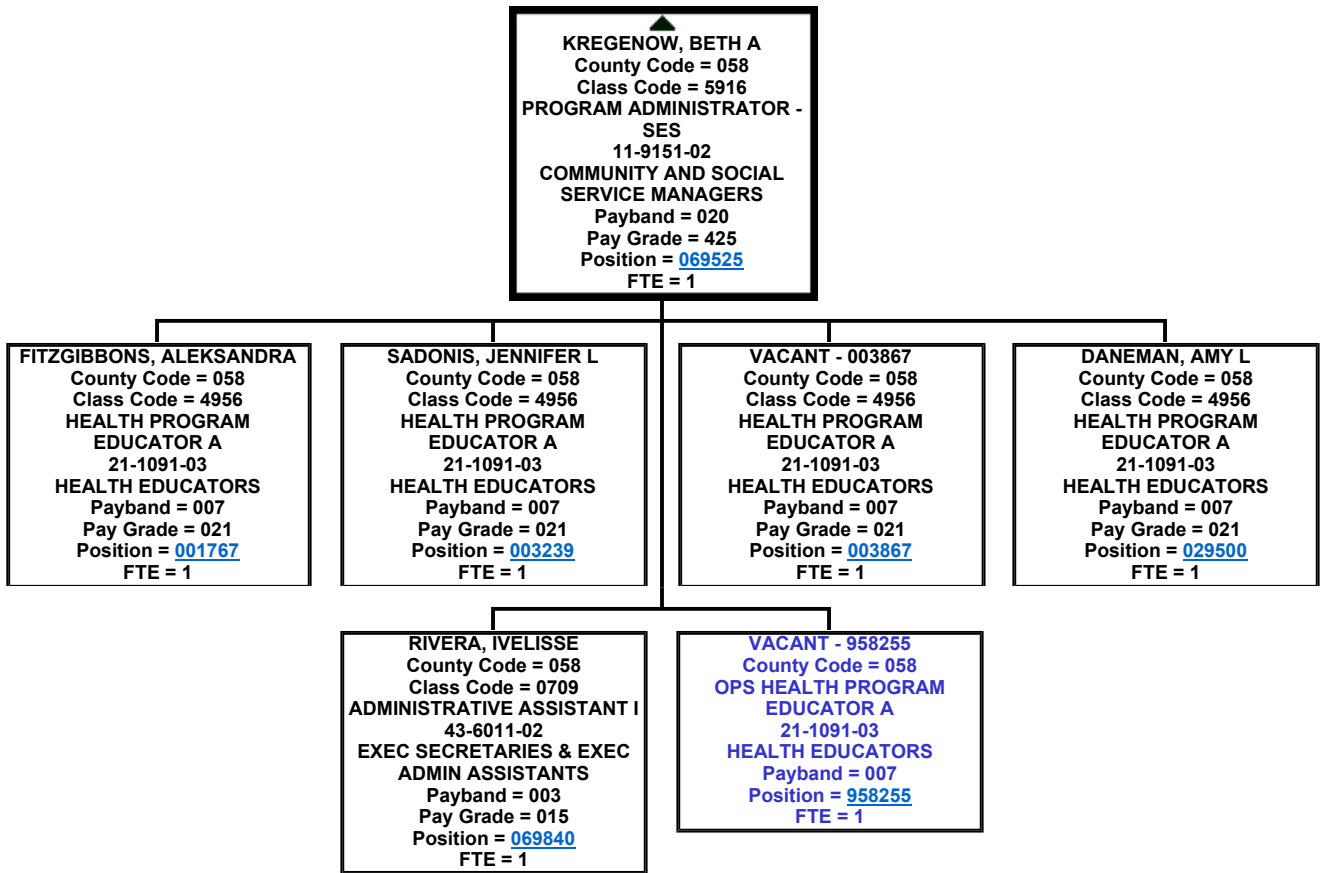


MCINTYRE, LAURA A
 County Code = 058
 Class Code = 2336
 PLANNING CONSULTANT
 13-1111-04
 MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 024
 Position = [004705](#)
 FTE = 1

SCOTT III, NATHAN L
 County Code = 058
 Class Code = 2236
 GOVERNMENT OPERATIONS
 CONSULTANT II
 13-1111-04
 MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [004762](#)
 FTE = 1

CUNHA, MARALILIAN M
 County Code = 058
 Class Code = 5901
 HUMAN SERVICES PROGRAM
 SUPERVISOR I -SES
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 419
 Position = [029506](#)
 FTE = 1

KREGENOW, BETH A
 County Code = 058
 Class Code = 5916
 PROGRAM ADMINISTRATOR -
 SES
 11-9151-02
 COMMUNITY AND SOCIAL
 SERVICE MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [069525](#)
 FTE = 1

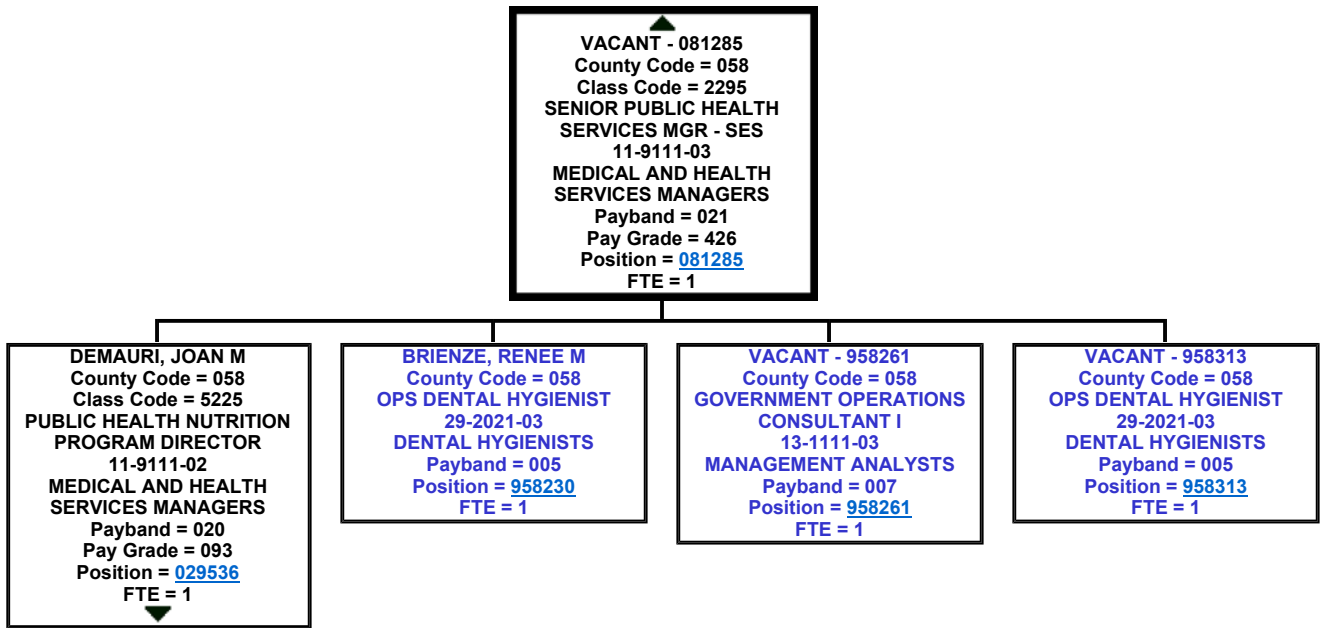


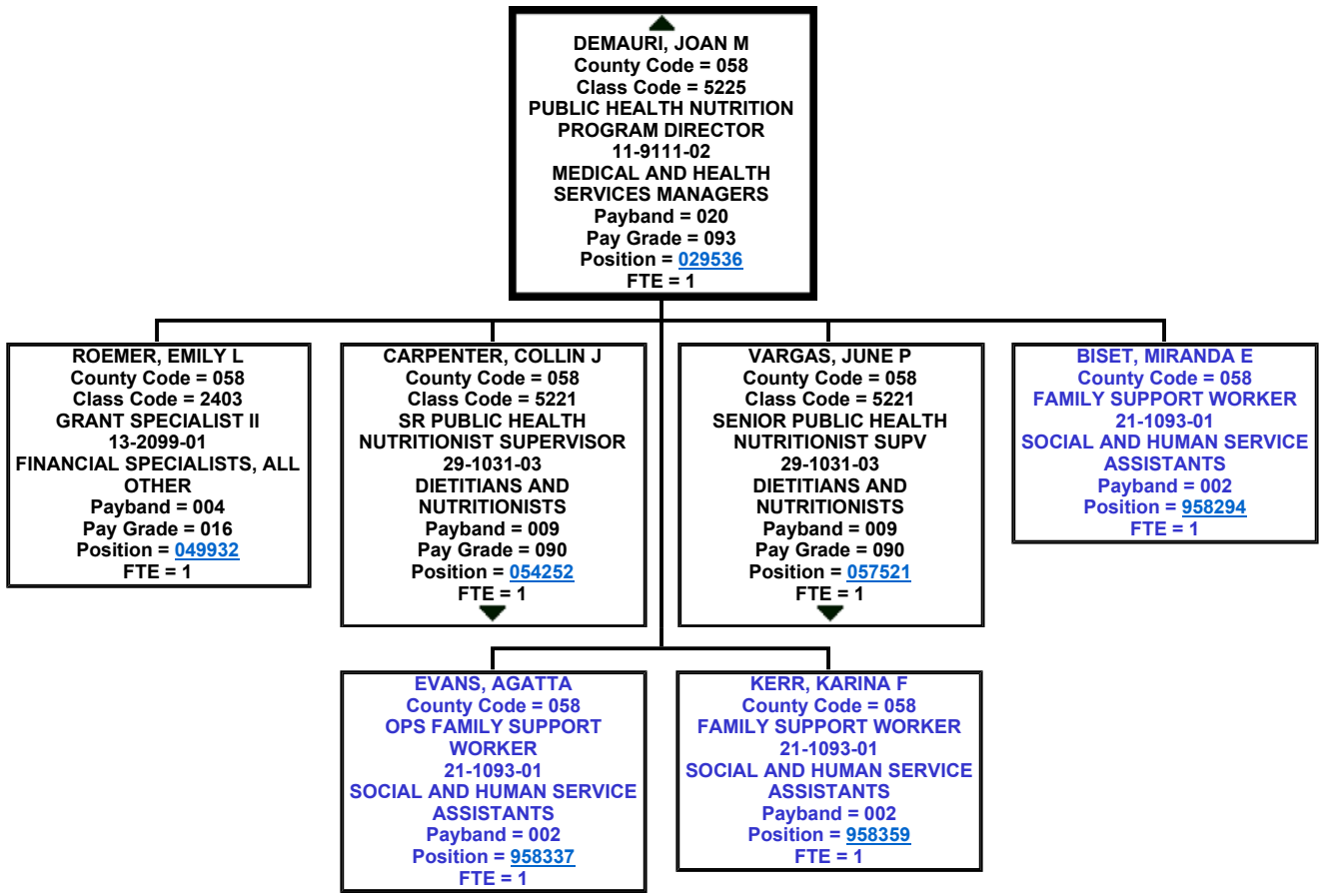
WATERS-SYKES, CHELEON
County Code = 058
Class Code = 5879
SENIOR HUMAN SERVICES
PROGRAM SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 022
Position = [035533](#)
FTE = 1

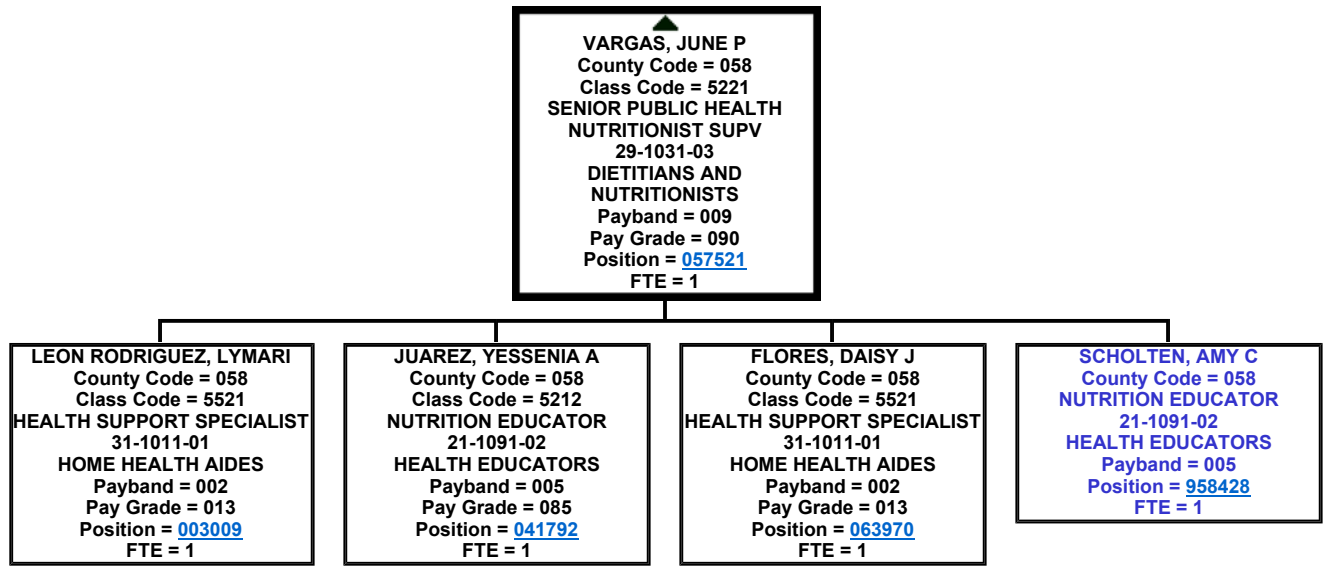
ORTEGA, ODHET M
County Code = 058
Class Code = 5953
SOCIAL SERVICES
COUNSELOR
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Pay Grade = 018
Position = [958760](#)
FTE = 1

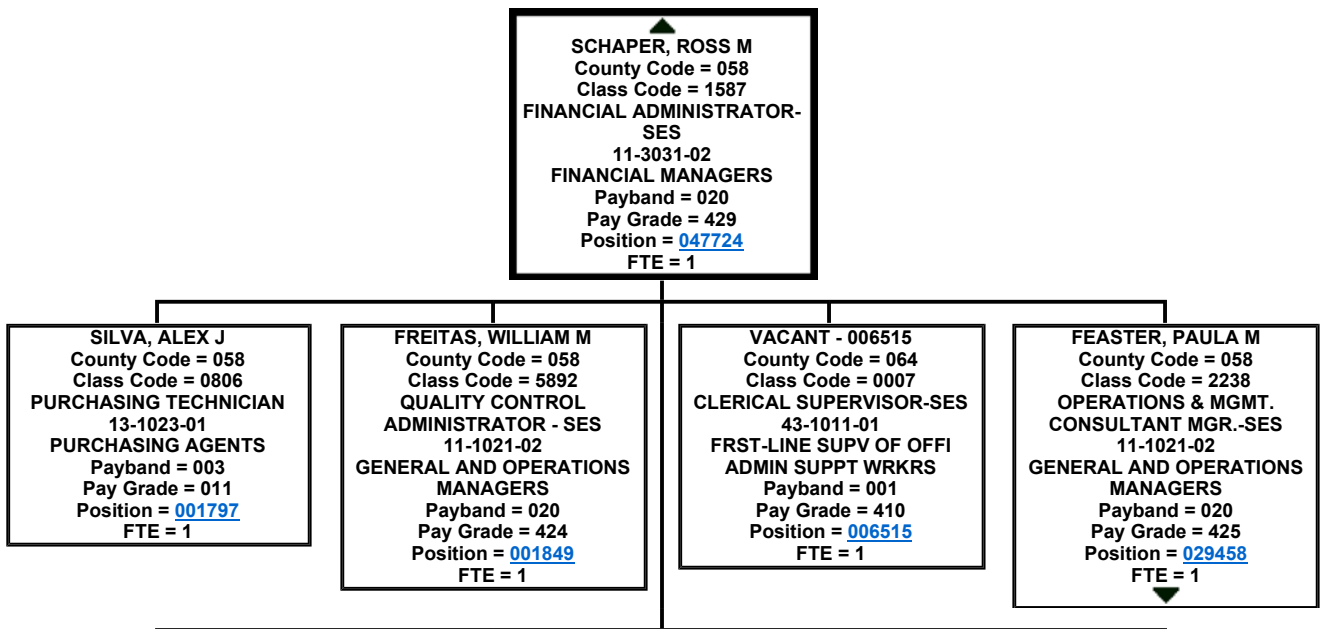
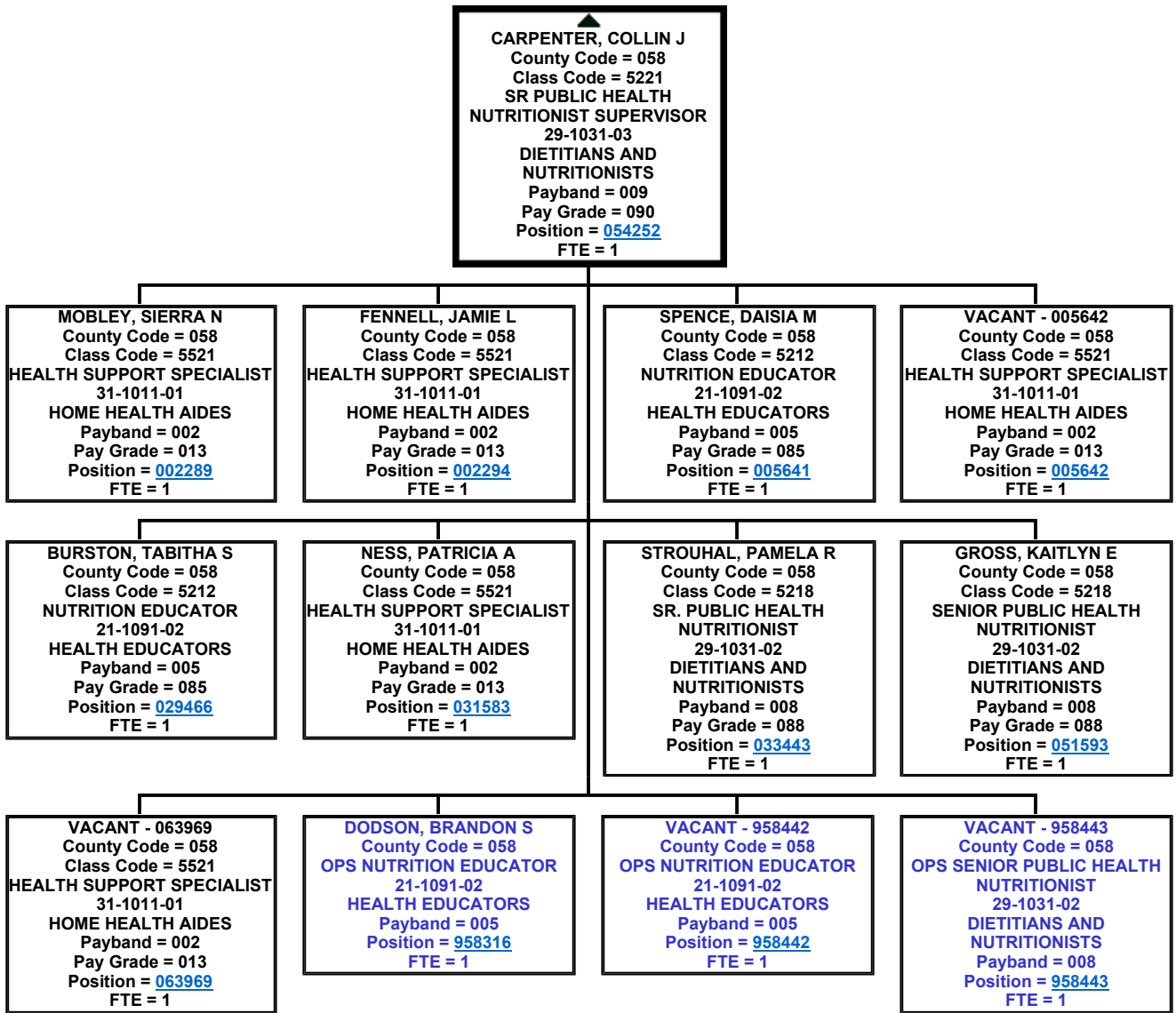
EISMAN, SUSAN K
County Code = 058
OPS SOCIAL SERVICES
COUNSELOR
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Position = [958391](#)
FTE = 1

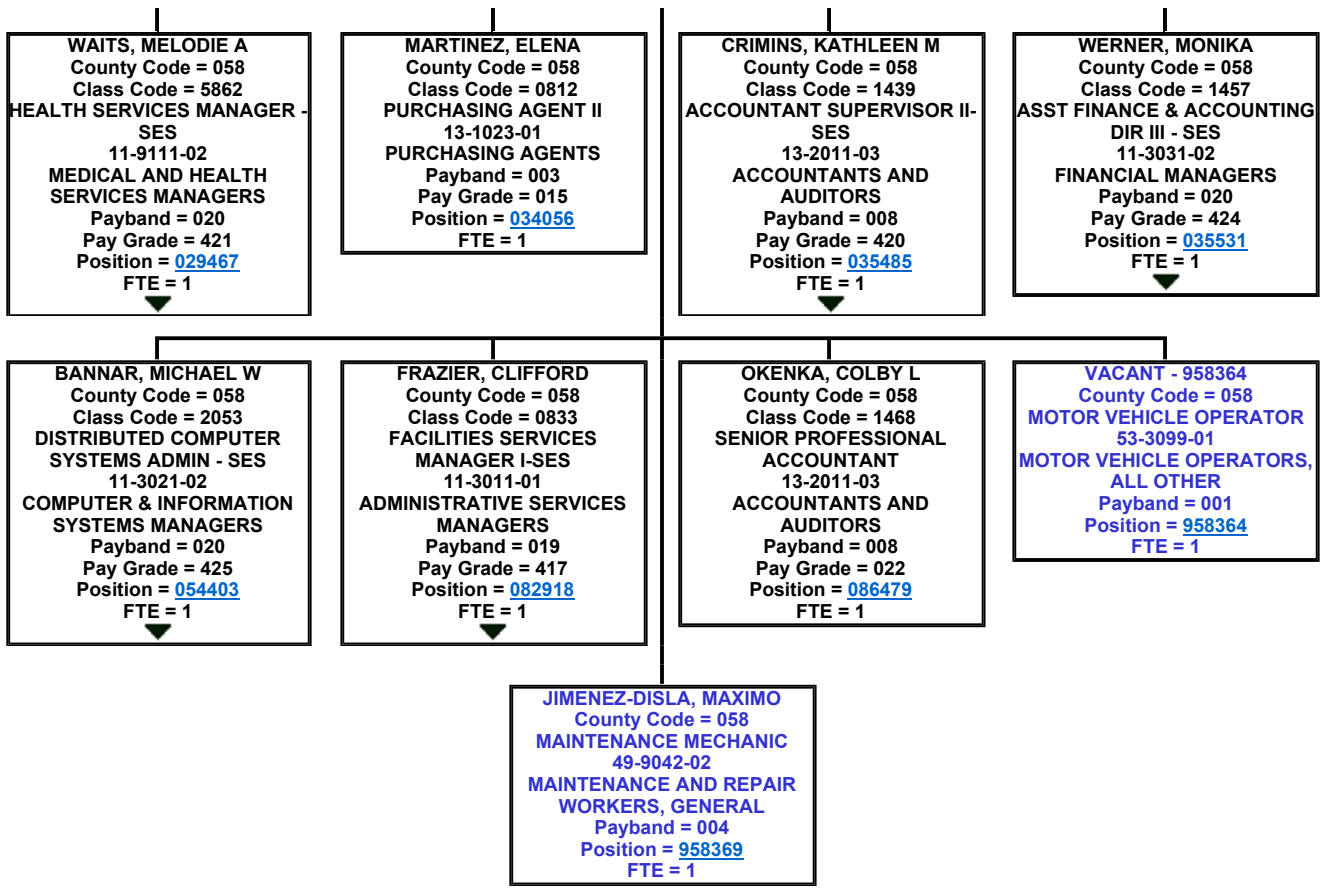
VACANT - 958410
County Code = 058
SOCIAL SERVICES
COUNSELOR
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Position = [958410](#)
FTE = 1

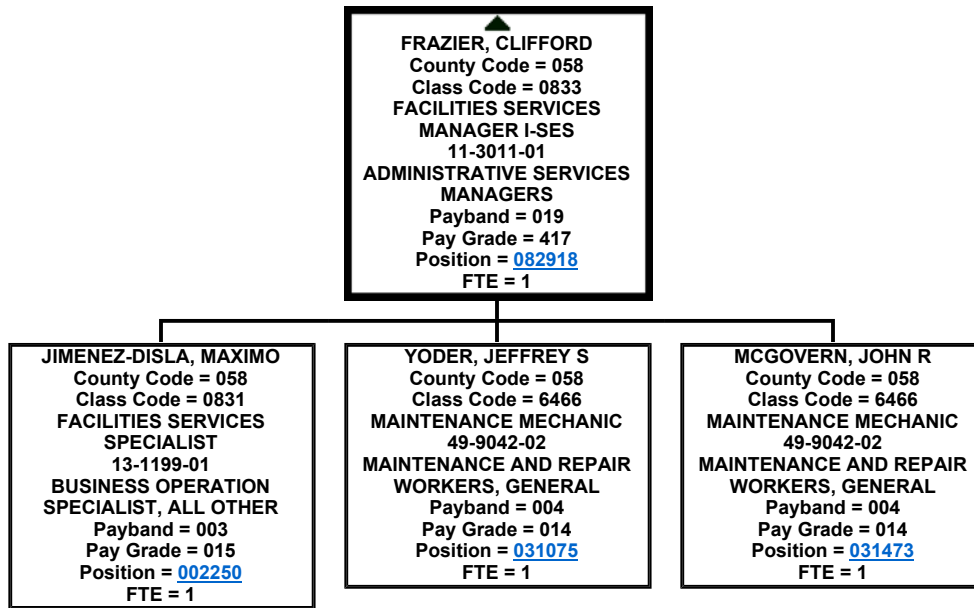


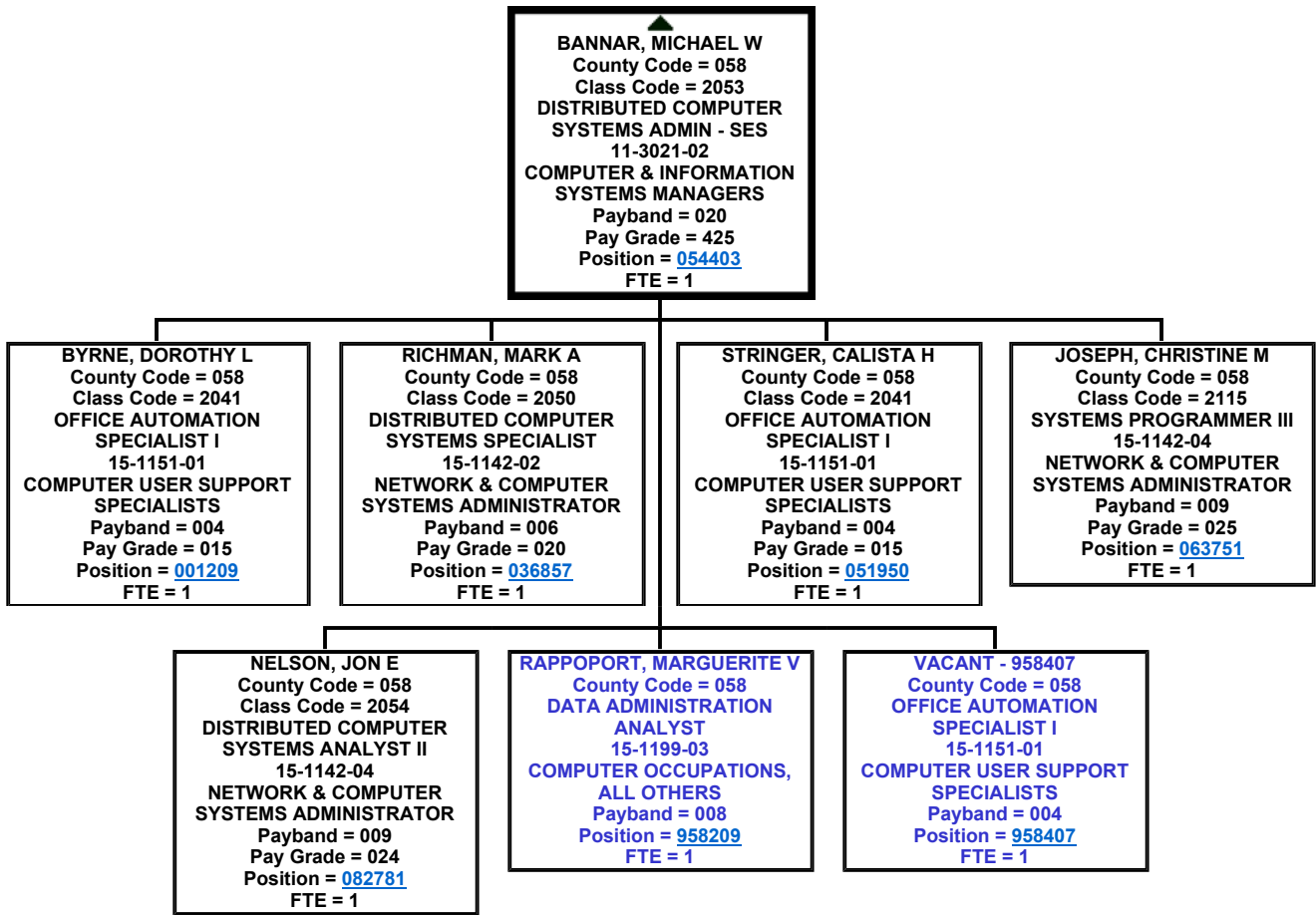


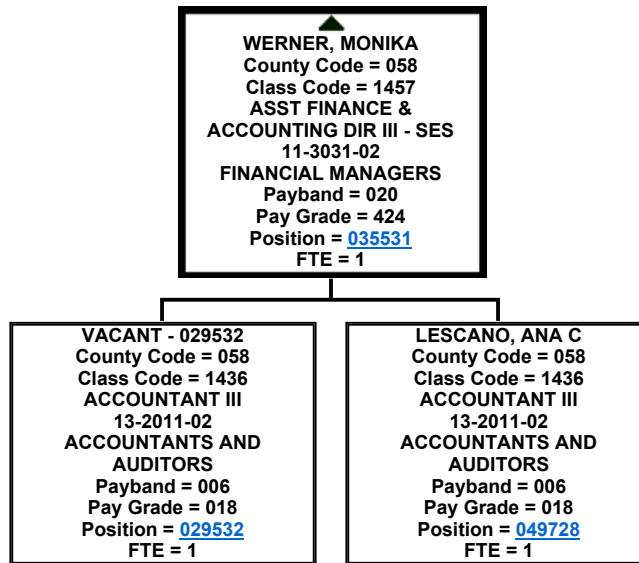


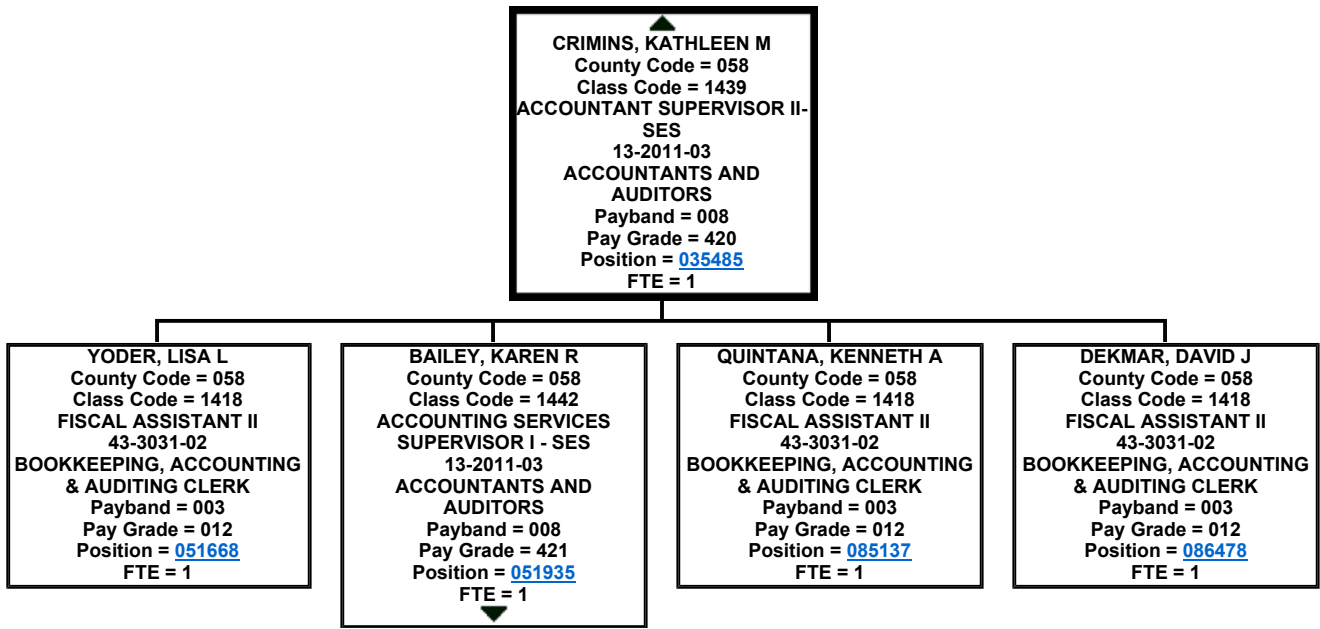












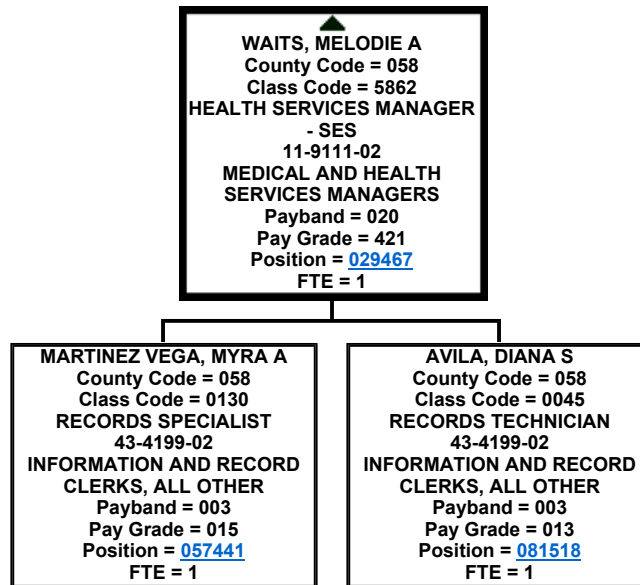
▲
BAILEY, KAREN R
 County Code = 058
 Class Code = 1442
**ACCOUNTING SERVICES
 SUPERVISOR I - SES**
 13-2011-03
**ACCOUNTANTS AND
 AUDITORS**
 Payband = 008
 Pay Grade = 421
 Position = [051935](#)
 FTE = 1

SCHWEITZER, CYNTHIA
 County Code = 058
 Class Code = 1418
FISCAL ASSISTANT II
 43-3031-02
**BOOKKEEPING, ACCOUNTING
 & AUDITING CLERK**
 Payband = 003
 Pay Grade = 012
 Position = [000630](#)
 FTE = 1

MCQUAIG, STACY A
 County Code = 058
 Class Code = 1418
FISCAL ASSISTANT II
 43-3031-02
**BOOKKEEPING, ACCOUNTING
 & AUDITING CLERK**
 Payband = 003
 Pay Grade = 012
 Position = [004709](#)
 FTE = 1

CARTER, MERCY
 County Code = 058
 Class Code = 1418
FISCAL ASSISTANT II
 43-3031-02
**BOOKKEEPING, ACCOUNTING
 & AUDITING CLERK**
 Payband = 003
 Pay Grade = 012
 Position = [004873](#)
 FTE = 1

MILLS, DOROTHY
 County Code = 058
 Class Code = 1418
FISCAL ASSISTANT II
 43-3031-02
**BOOKKEEPING, ACCOUNTING
 & AUDITING CLERK**
 Payband = 003
 Pay Grade = 012
 Position = [029490](#)
 FTE = 1



FEASTER, PAULA M
 County Code = 058
 Class Code = 2238
 OPERATIONS & MGMT.
 CONSULTANT MGR.-SES
 11-1021-02
 GENERAL AND OPERATIONS
 MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [029458](#)
 FTE = 1

RICHMAN, EDITH L
 County Code = 058
 Class Code = 0709
 ADMINISTRATIVE ASSISTANT I
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 015
 Position = [001052](#)
 FTE = 1

BRUNO, MARIJON R
 County Code = 058
 Class Code = 2209
 OPERATIONS ANALYST I
 13-1111-02
 MANAGEMENT ANALYSTS
 Payband = 006
 Pay Grade = 017
 Position = [004117](#)
 FTE = 1

HIGGINBOTHAM, WILLIAM T
 County Code = 058
 Class Code = 8622
 ENVIRONMENTAL
 ADMINISTRATOR-HLTH
 11-9121-03
 NATURAL SCIENCES
 MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [036856](#)
 FTE = 1

ANTMANN-FELTUS, MELISSA R
 County Code = 058
 Class Code = 0709
 ADMINISTRATIVE ASSISTANT I
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 015
 Position = [001279](#)
 FTE = 1

LAWRENCE-BARTELS, AMY L
 County Code = 058
 Class Code = 2236
 GOVERNMENT OPERATIONS
 CONSULTANT II
 13-1111-04
 MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [001971](#)
 FTE = 1

VACANT - 002221
 County Code = 058
 Class Code = 2517
 COMMUNITY PLANNER
 13-1111-03
 MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 022
 Position = [002221](#)
 FTE = 1

AUSTIN JR, JAMES E
 County Code = 058
 Class Code = 2234
 GOVERNMENT OPERATIONS
 CONSULTANT I
 13-1111-03
 MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 021
 Position = [002546](#)
 FTE = 1

MENDEZ, HECTOR
 County Code = 058
 Class Code = 4813
 ENVIRONMENTAL
 SUPERVISOR - SES
 19-2041-03
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 009
 Pay Grade = 422
 Position = [029496](#)
 FTE = 1

JEFFERS, CAROL R
 County Code = 058
 Class Code = 2225
 GOVERNMENT ANALYST II
 13-1111-04
 MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 026
 Position = [029513](#)
 FTE = 1

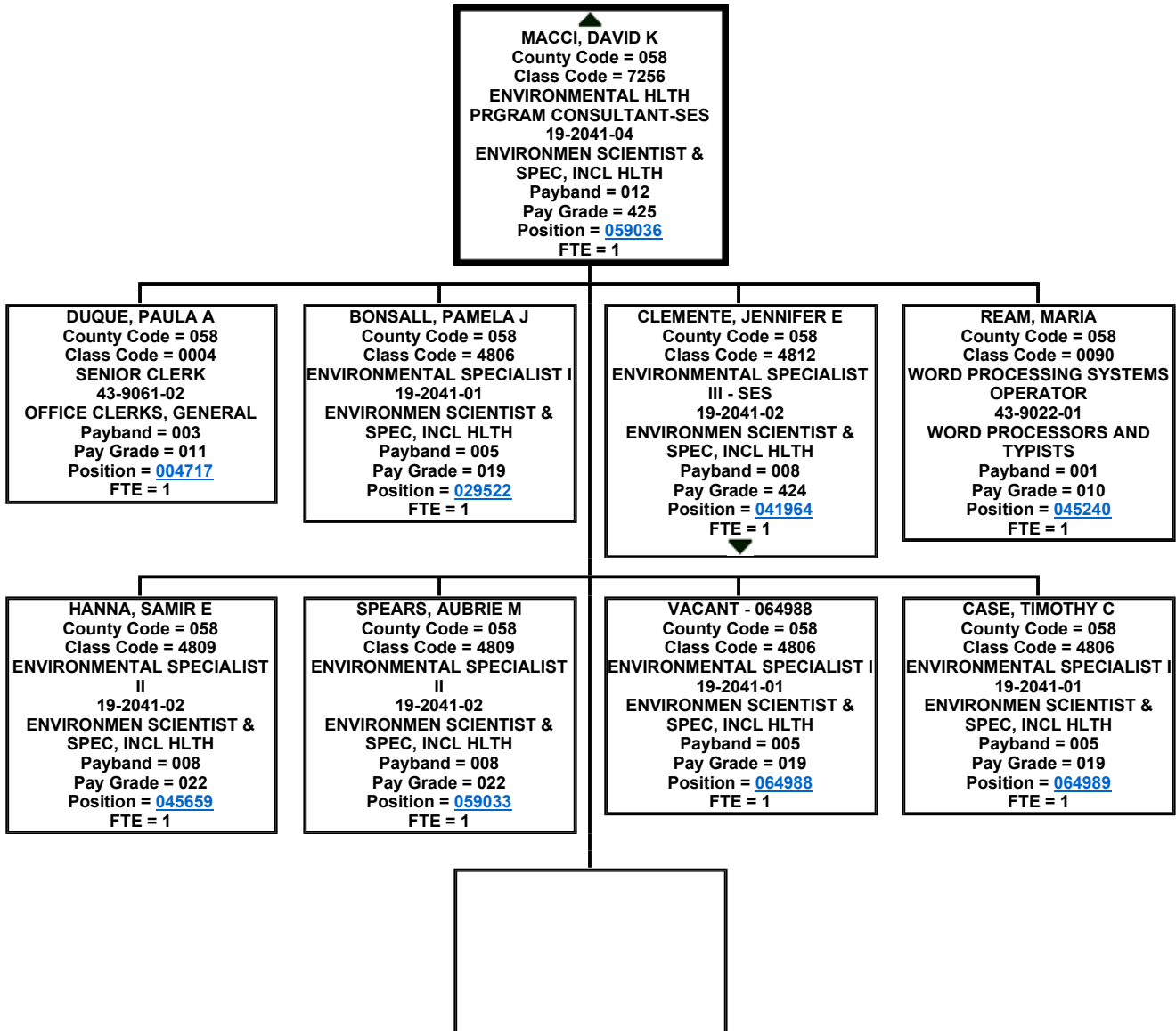
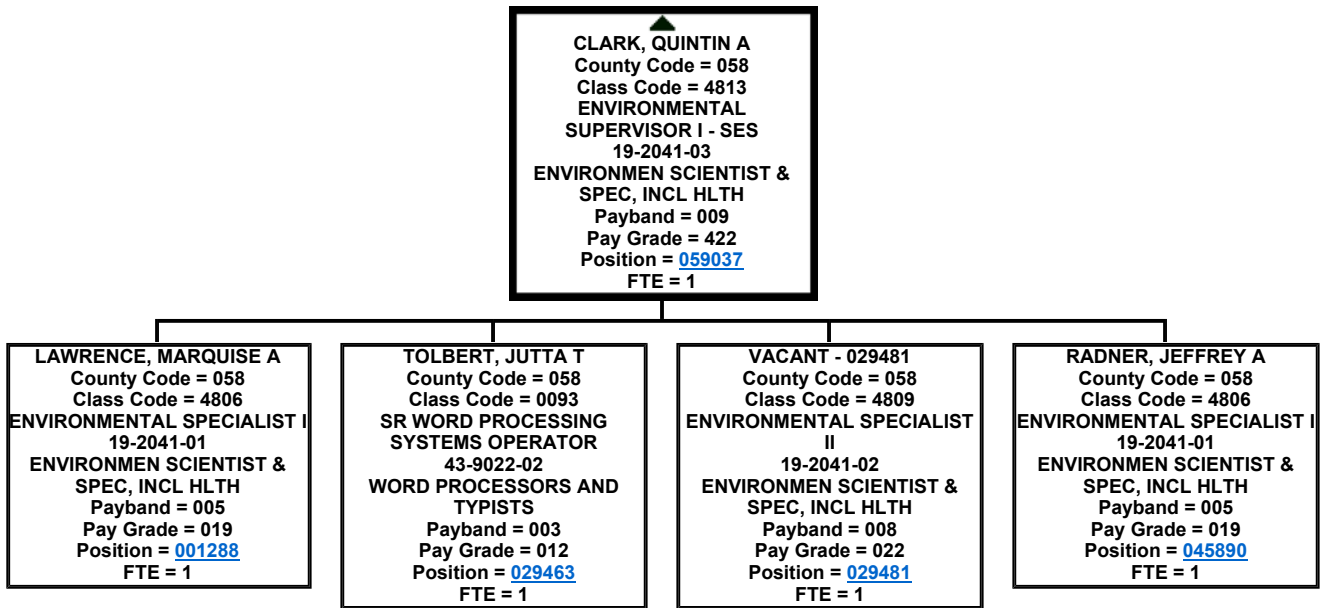
CONTEH, FATIMA
 County Code = 058
 Class Code = 4812
 ENVIRONMENTAL SPECIALIST
 III - SES
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 424
 Position = [030981](#)
 FTE = 1

MACCI, DAVID K
 County Code = 058
 Class Code = 7256
 ENVIRONMENTAL HLTH
 PRGRAM CONSULTANT-SES
 19-2041-04
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 012
 Pay Grade = 425
 Position = [059036](#)
 FTE = 1

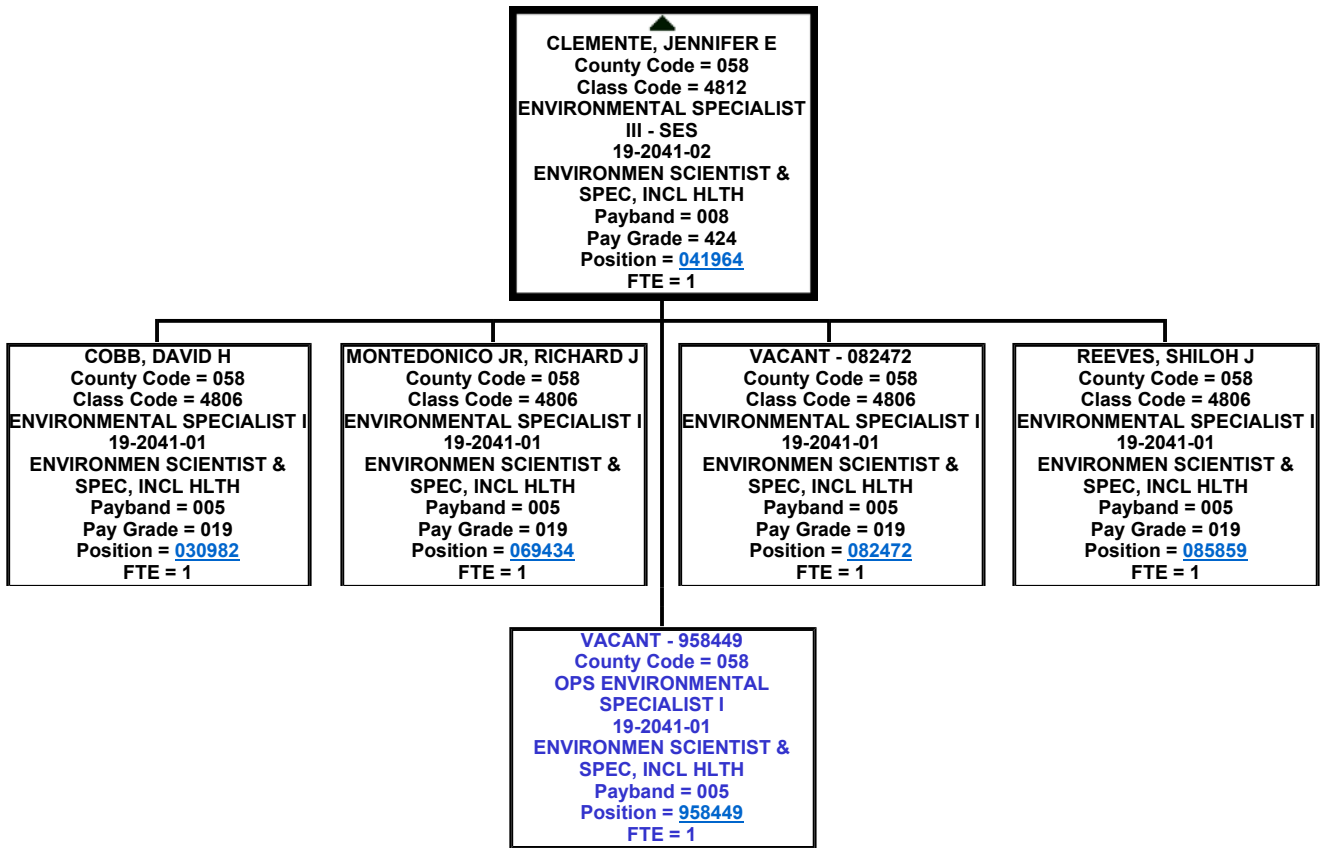
PENUMUDI, PAUL B
 County Code = 058
 OPS PROFESSIONAL
 ENGINEER I
 17-2199-04
 ENGINEERING, ALL OTHER
 Payband = 011
 Position = [958379](#)
 FTE = 1

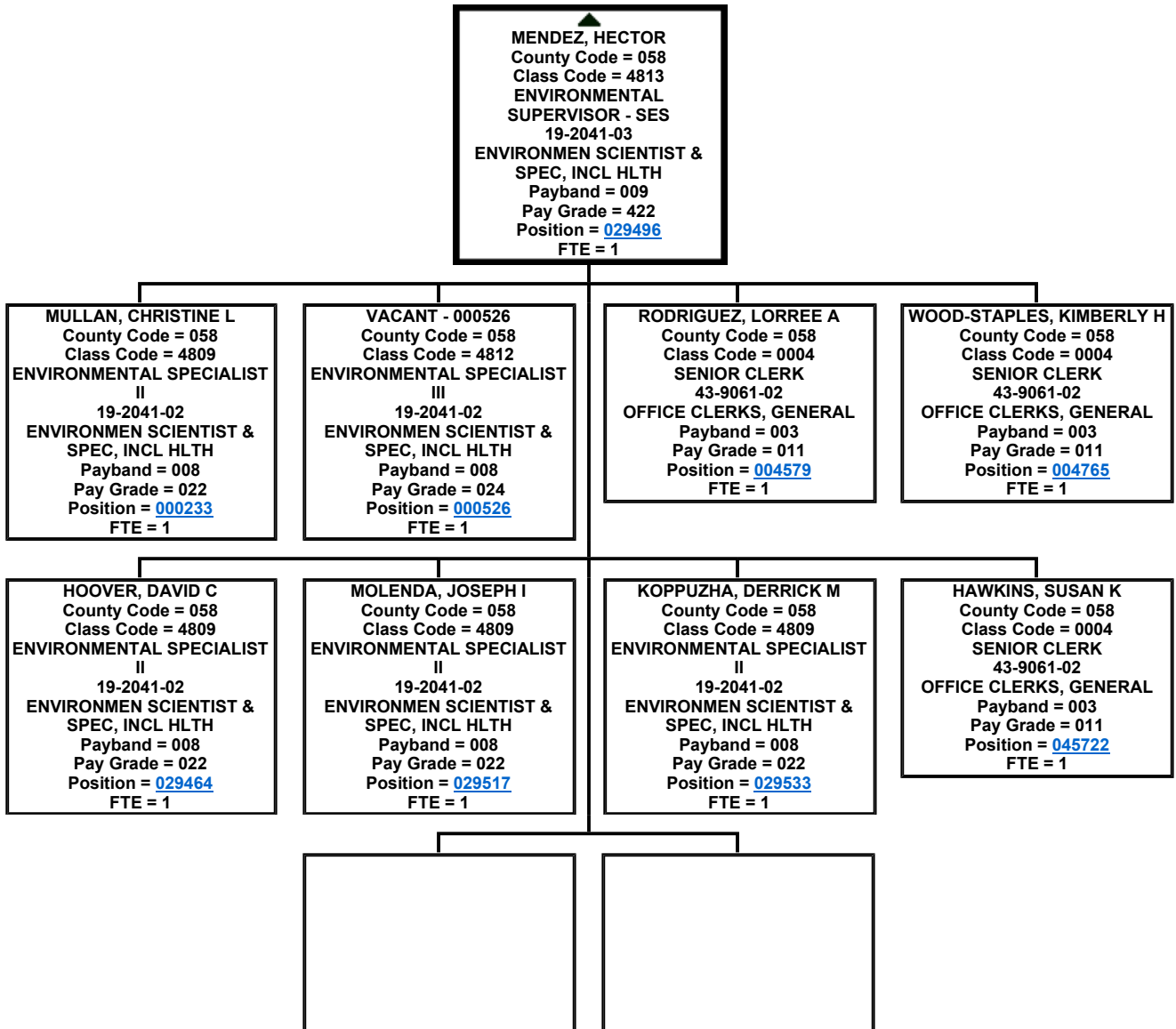
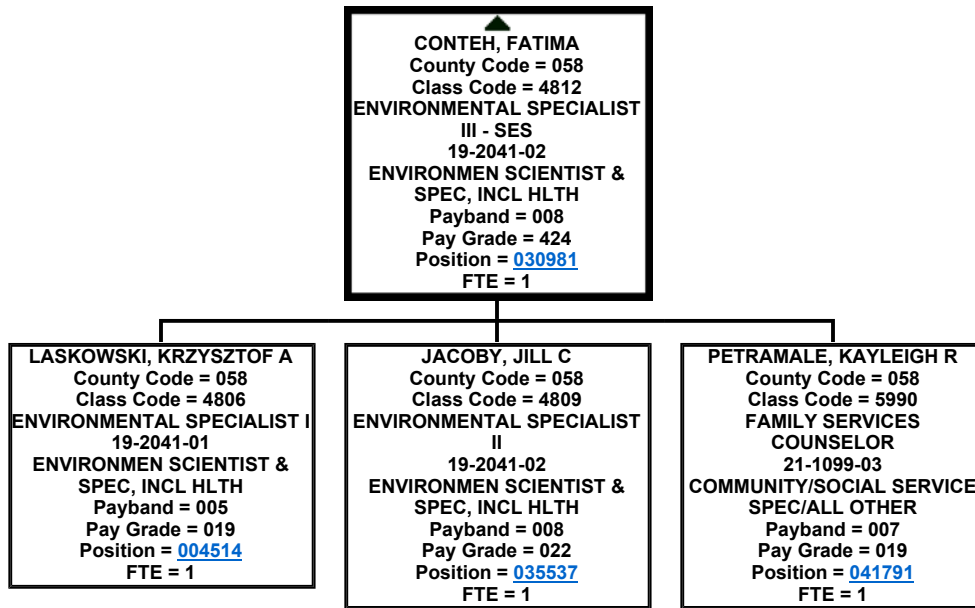
RIVERA TORRES, RAFAEL
 County Code = 058
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Position = [958393](#)
 FTE = 1

CLARK, QUINTIN A
County Code = 058
Class Code = 4813
ENVIRONMENTAL
SUPERVISOR I - SES
19-2041-03
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 009
Pay Grade = 422
Position = [059037](#)
FTE = 1



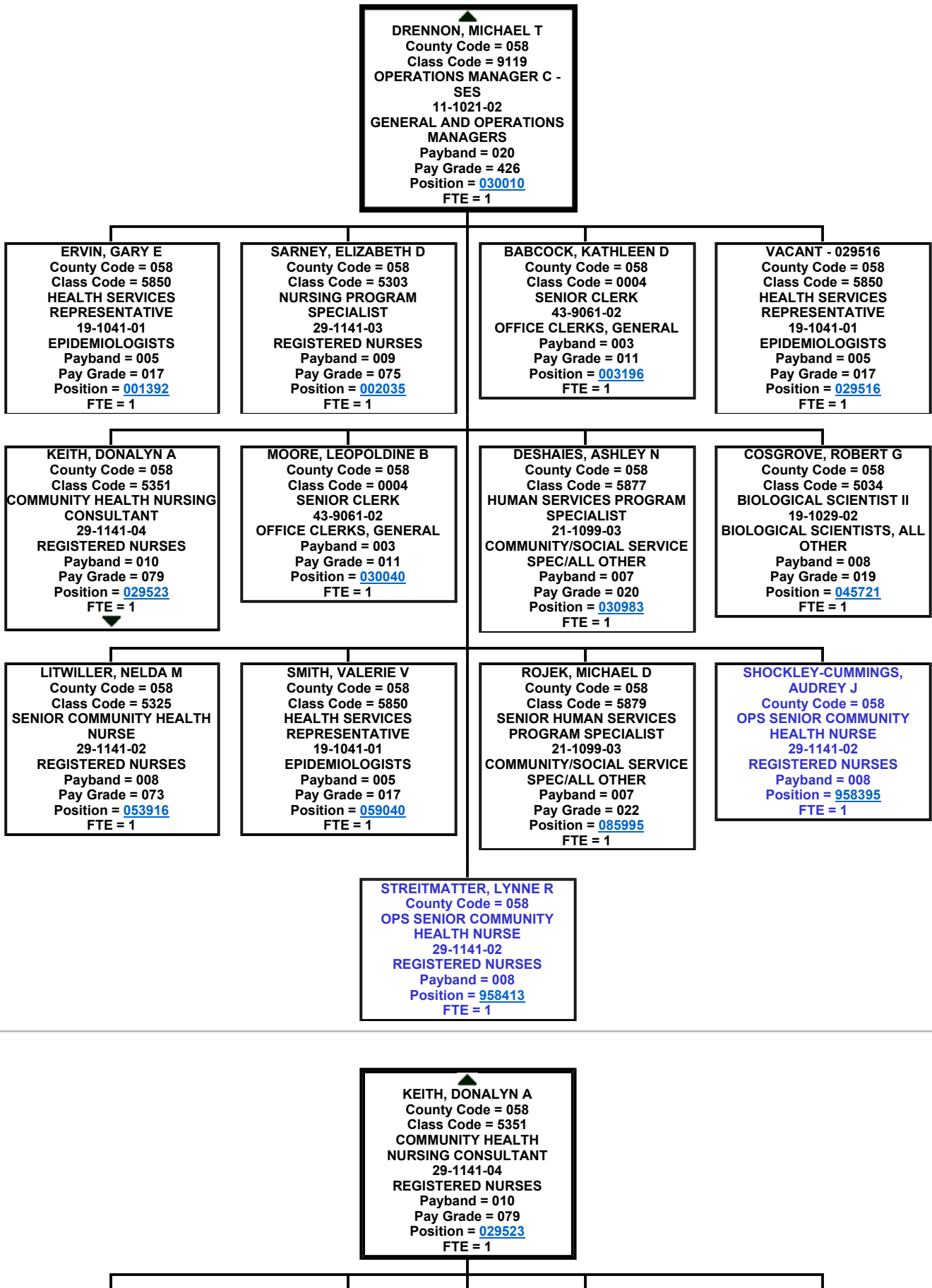
MILLER, MATTHEW J
County Code = 058
Class Code = 4809
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMENTAL SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [081404](#)
FTE = 1

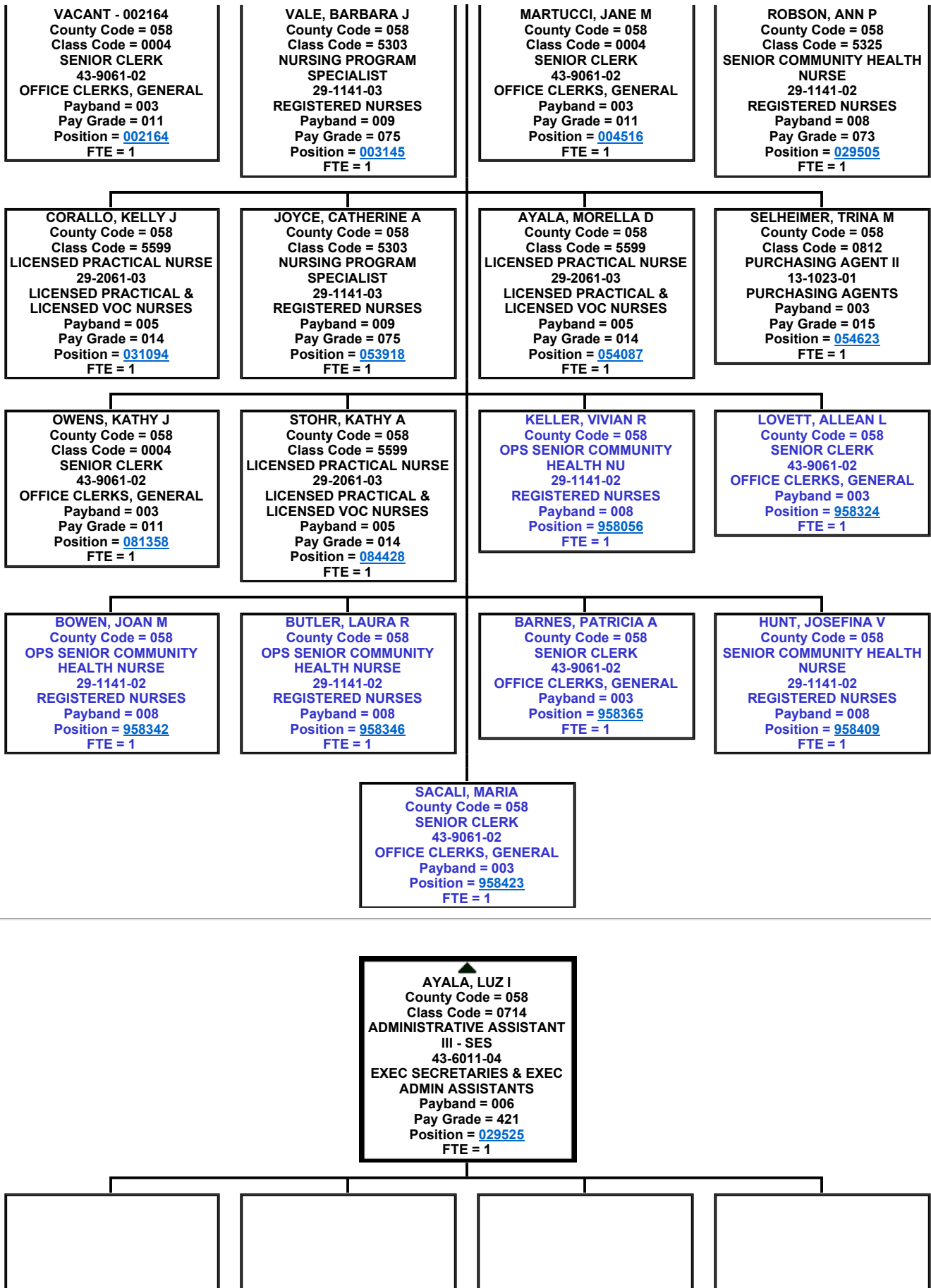




VALO, JONATHON M
County Code = 058
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [069433](#)
FTE = 1

JONES, DAVID
County Code = 058
OPS ENVIRONMENTAL
SPECIALIST I
19-2041-01
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 005
Position = [958397](#)
FTE = 1





FUNES, MINY
 County Code = 058
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [000629](#)
 FTE = 1

RHYNE, SUSAN L
 County Code = 058
 Class Code = 0712
 ADMINISTRATIVE ASSISTANT II
 43-6011-03
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 005
 Pay Grade = 018
 Position = [036781](#)
 FTE = 1

MERLOS RECINOS, CAROLINA
 M
 County Code = 058
 OPS SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Position = [958167](#)
 FTE = 1

RIVERA TORRES, RAFAEL
 County Code = 058
 OPS SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Position = [958406](#)
 FTE = 1

HEYMANN, WILLIAM C
 County Code = 058
 Class Code = 5283
 MEDICAL EXECUTIVE
 DIRECTOR
 10-9111-01
 MEDICAL AND HEALTH
 SERVICES MANAGERS
 Payband = 023
 Pay Grade = 560
 Position = [029473](#)
 FTE = 1

ALLISON, BETH F
 County Code = 058
 Class Code = 5298
 CLINICAL ASSOCIATE
 29-1171-03
 NURSE PRACTITIONERS
 Payband = 009
 Pay Grade = 077
 Position = [000990](#)
 FTE = 1

ADDAE, YUSIF
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [001437](#)
 FTE = 1

DOWIDAR, SAHAR N
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [001477](#)
 FTE = 1

JENKINS, JAMES E
 County Code = 058
 Class Code = 5272
 DENTAL EXECUTIVE
 DIRECTOR
 29-1021-06
 DENTISTS, GENERAL
 Payband = 018
 Pay Grade = 068
 Position = [029528](#)
 FTE = 1

WILLIAMS, LATALYA
 County Code = 058
 Class Code = 5749
 MEDICAL UNIT SUPERVISOR -
 SES
 43-4071-03
 FILE CLERKS
 Payband = 005
 Pay Grade = 414
 Position = [030753](#)
 FTE = 1

D AMICO, MICHAEL B
 County Code = 058
 Class Code = 5254
 PHARMACEUTICAL PROGRAM
 MANAGER
 11-9111-02
 MEDICAL AND HEALTH
 SERVICES MANAGERS
 Payband = 020
 Pay Grade = 097
 Position = [041092](#)
 FTE = 1

DALY, AMANDA J
 County Code = 058
 Class Code = 5340
 EXECUTIVE COMMUNITY HLTH
 NURSING DIR-SES
 11-9111-02
 MEDICAL AND HEALTH
 SERVICES MANAGERS
 Payband = 020
 Pay Grade = 481
 Position = [041798](#)
 FTE = 1

RIZKALLAH, MUNIR F
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [041899](#)
 FTE = 1

GULATI, RACHNA
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [041965](#)
 FTE = 1

LE, YEN H
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [054657](#)
 FTE = 1

TRUPIANO, CHRISTINE
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN-SES
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [081567](#)
 FTE = 1

SINGER, JOSEPH D
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [086360](#)
 FTE = 1

FITZGERALD, FREDERICK L
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [086511](#)
 FTE = 1

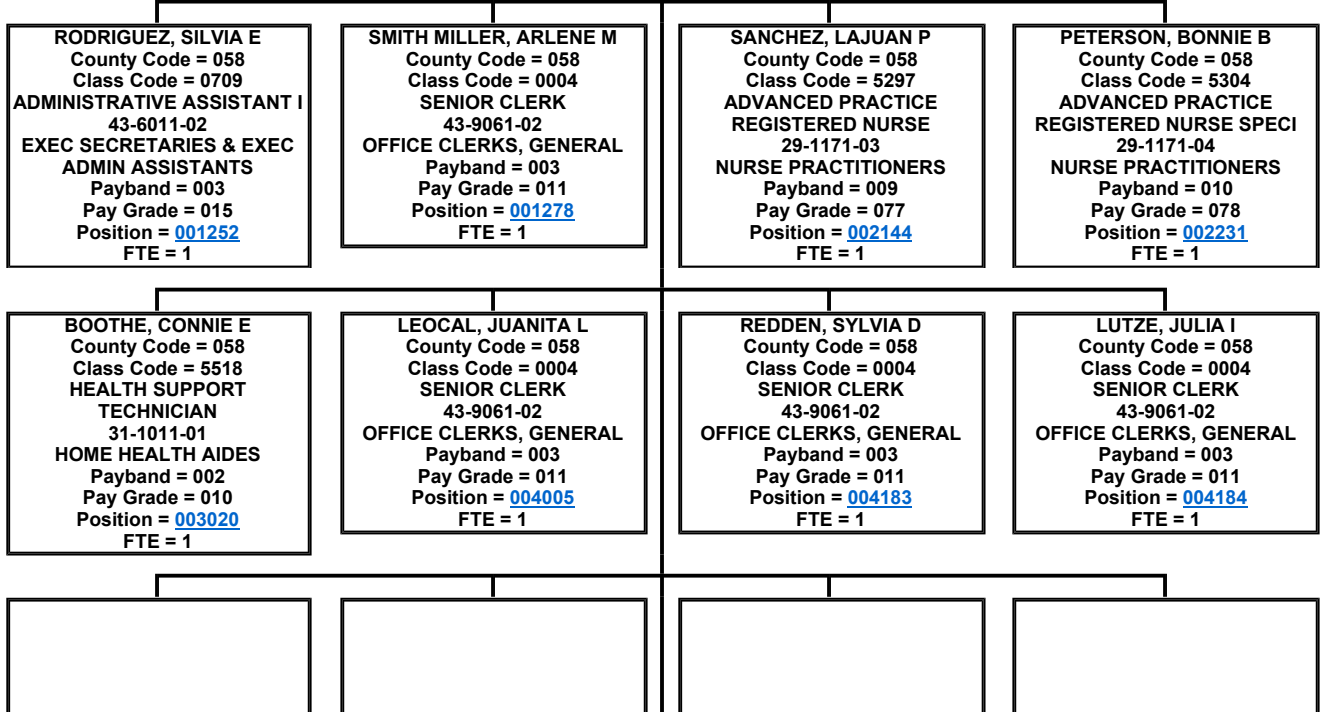
EL-KHATIB, OSAMAH S
 County Code = 038
 OPS SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Position = [958012](#)
 FTE = 1

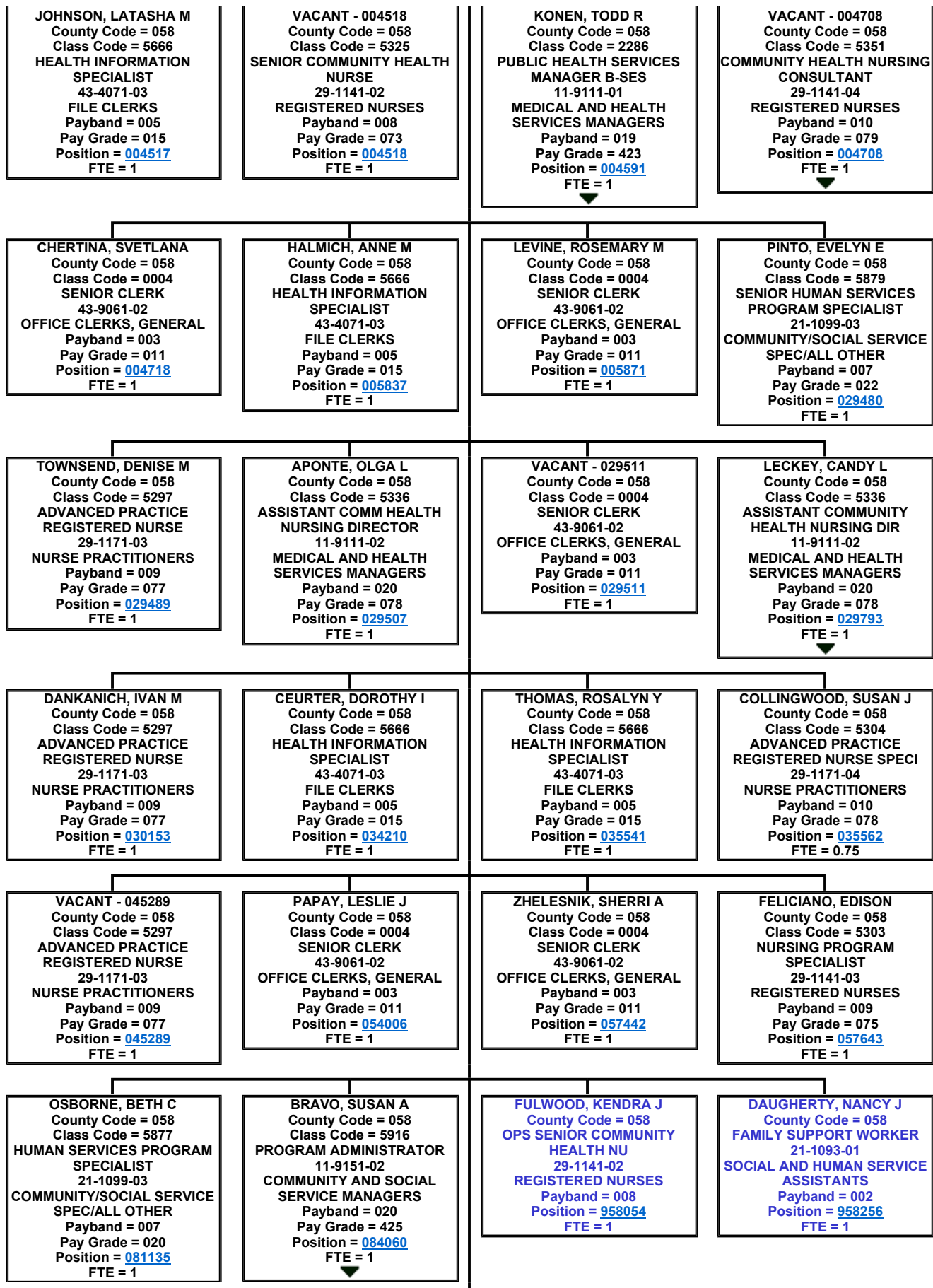
SAN TUN, SABINE
 County Code = 058
 OPS SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Position = [958028](#)
 FTE = 1

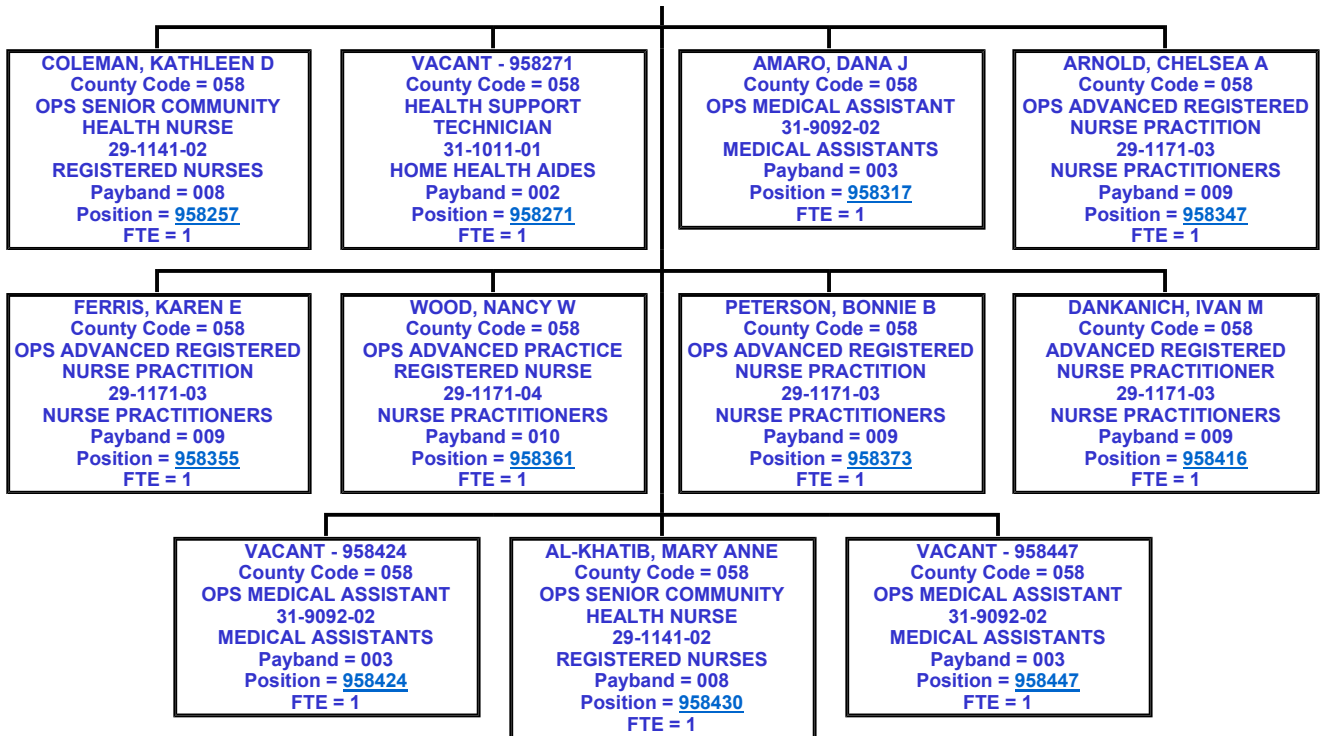
EVERETT, KARI O
 County Code = 058
 OPS SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Position = [958038](#)
 FTE = 1

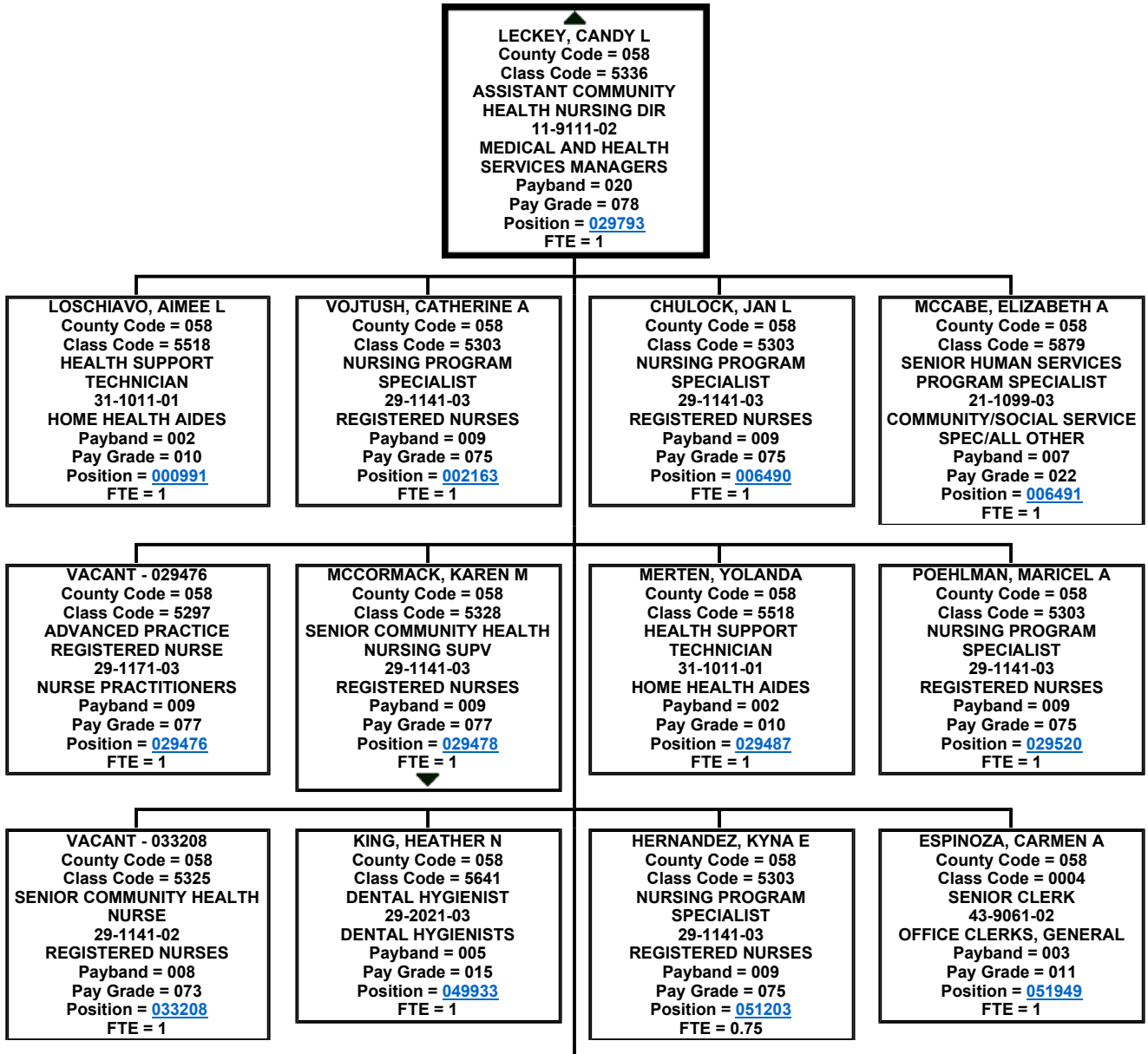
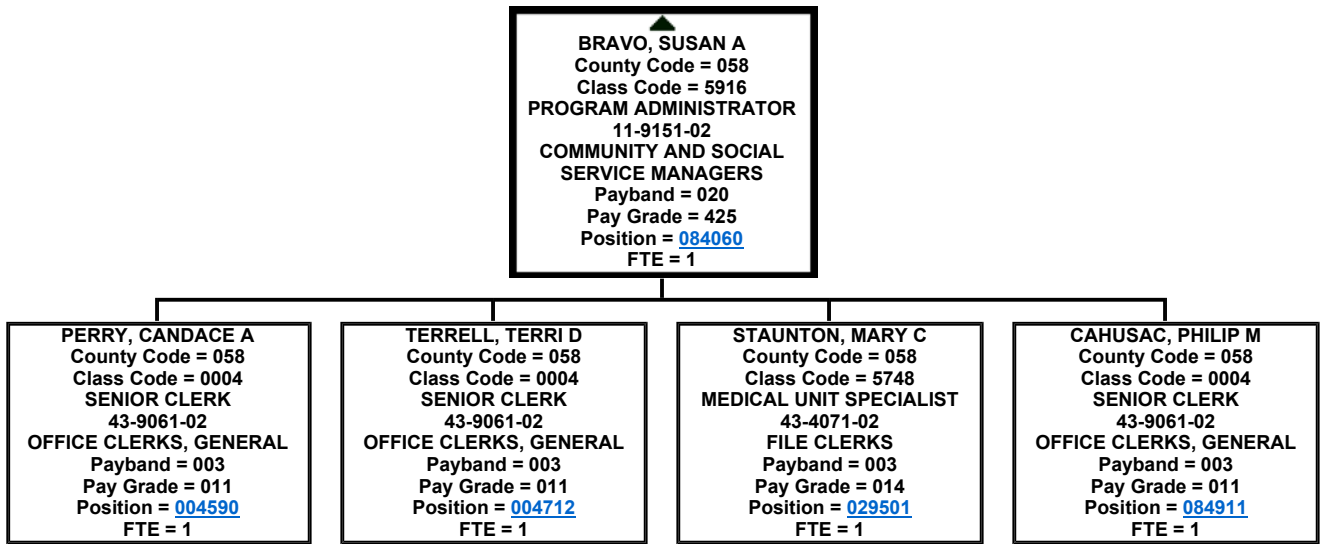


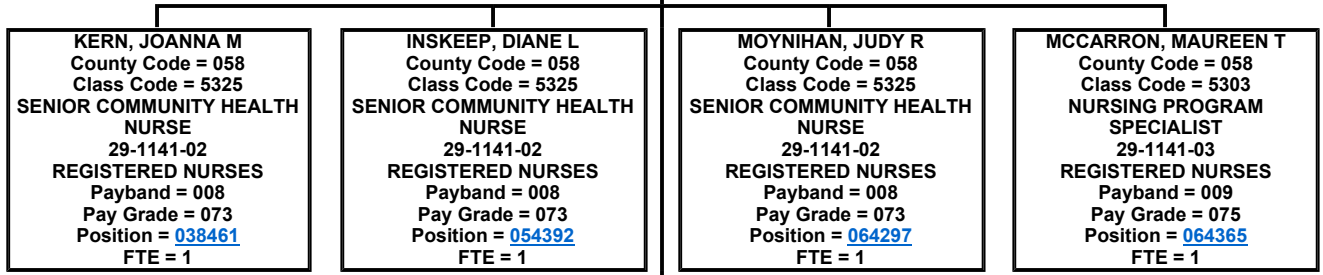
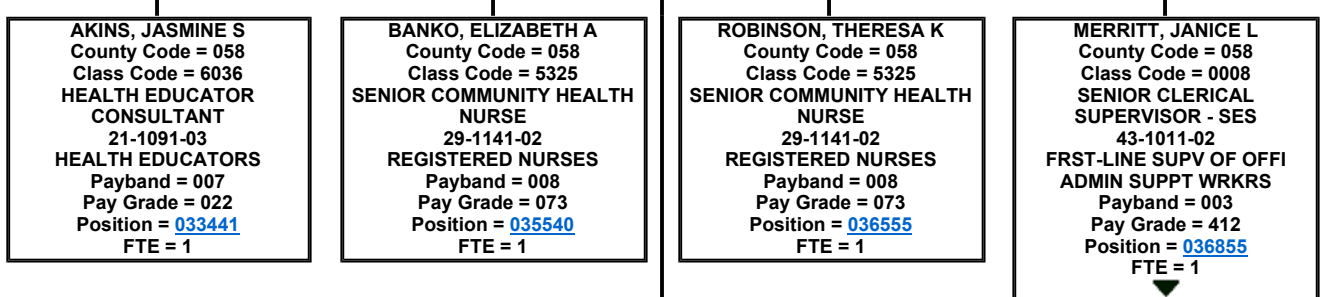
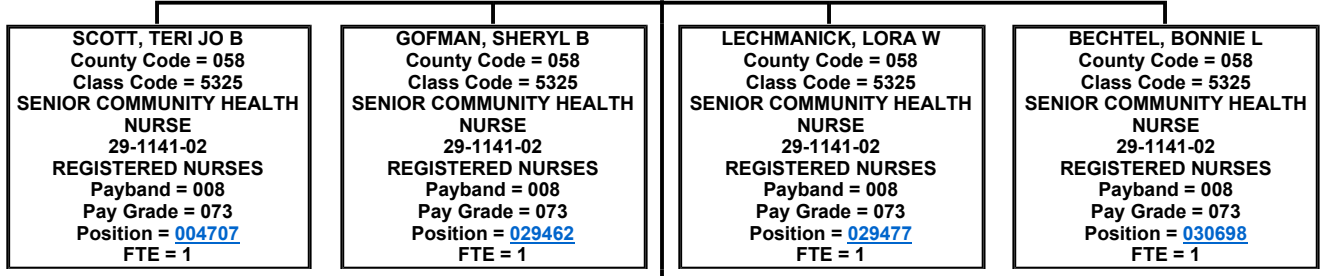
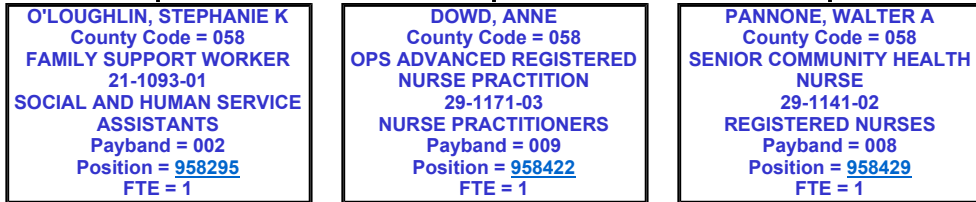
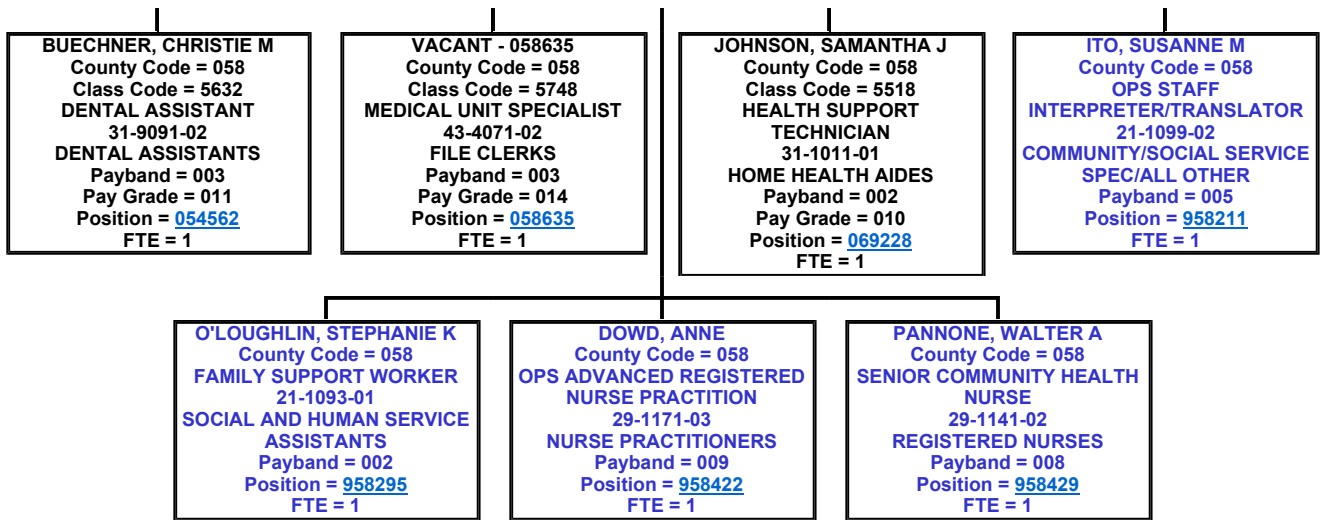
▲
DALY, AMANDA J
 County Code = 058
 Class Code = 5340
**EXECUTIVE COMMUNITY HLTH
 NURSING DIR-SES**
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 481
 Position = 041798
 FTE = 1

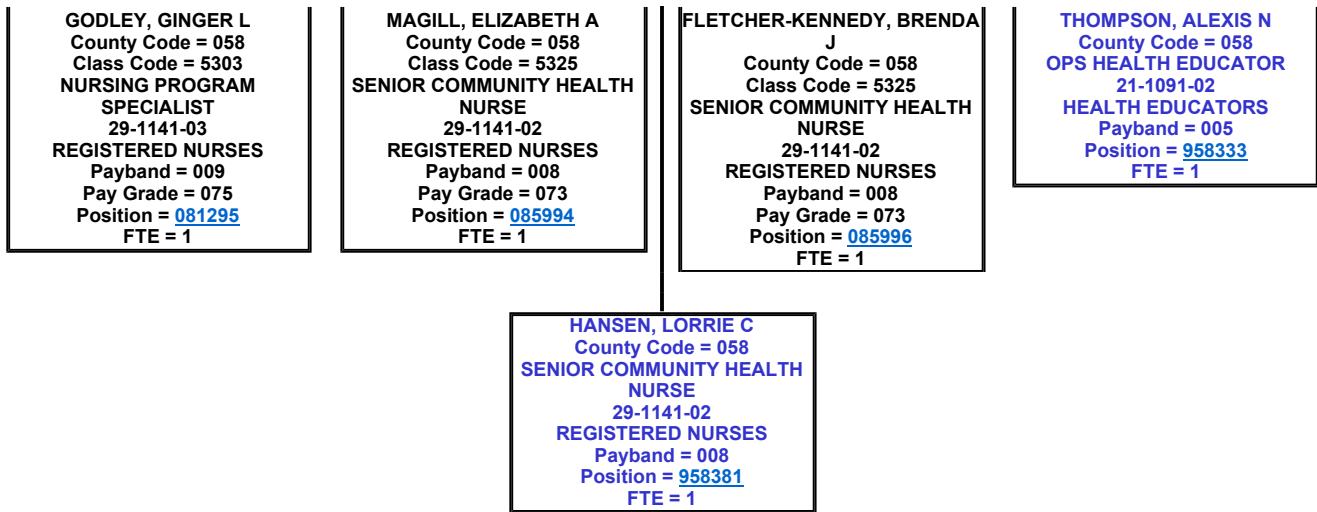


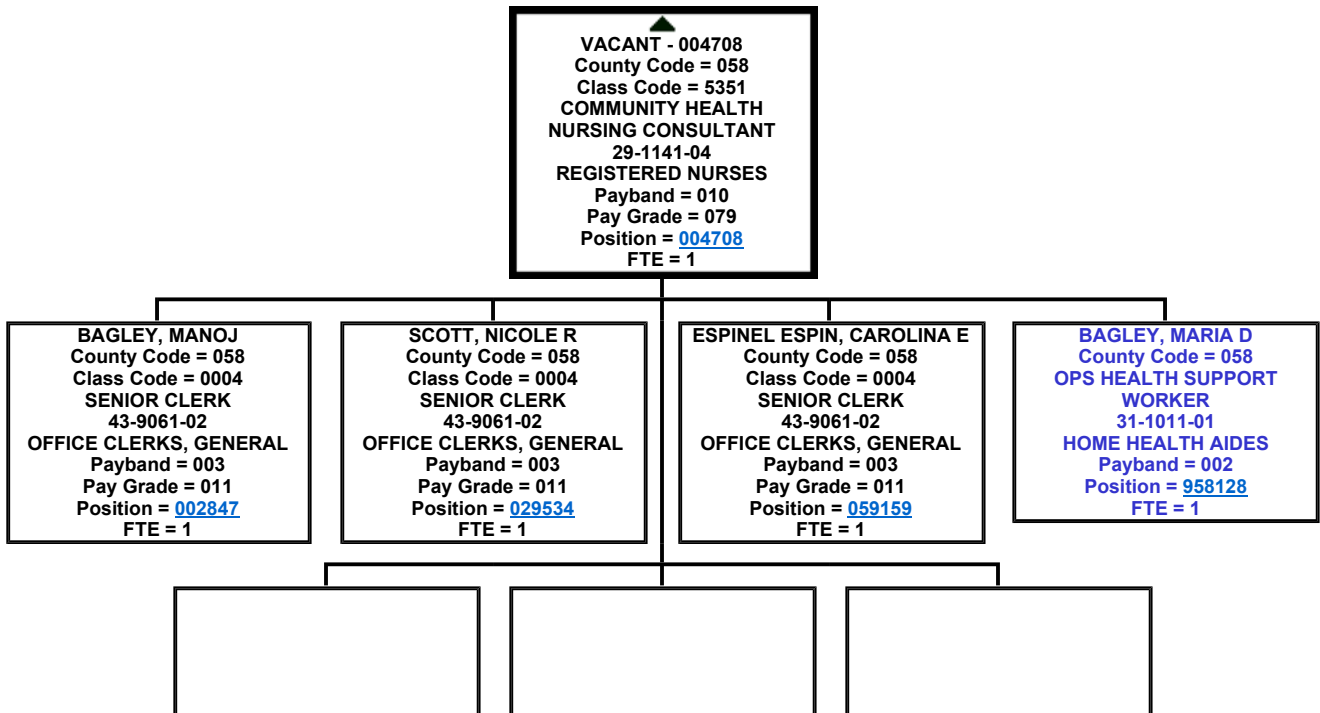
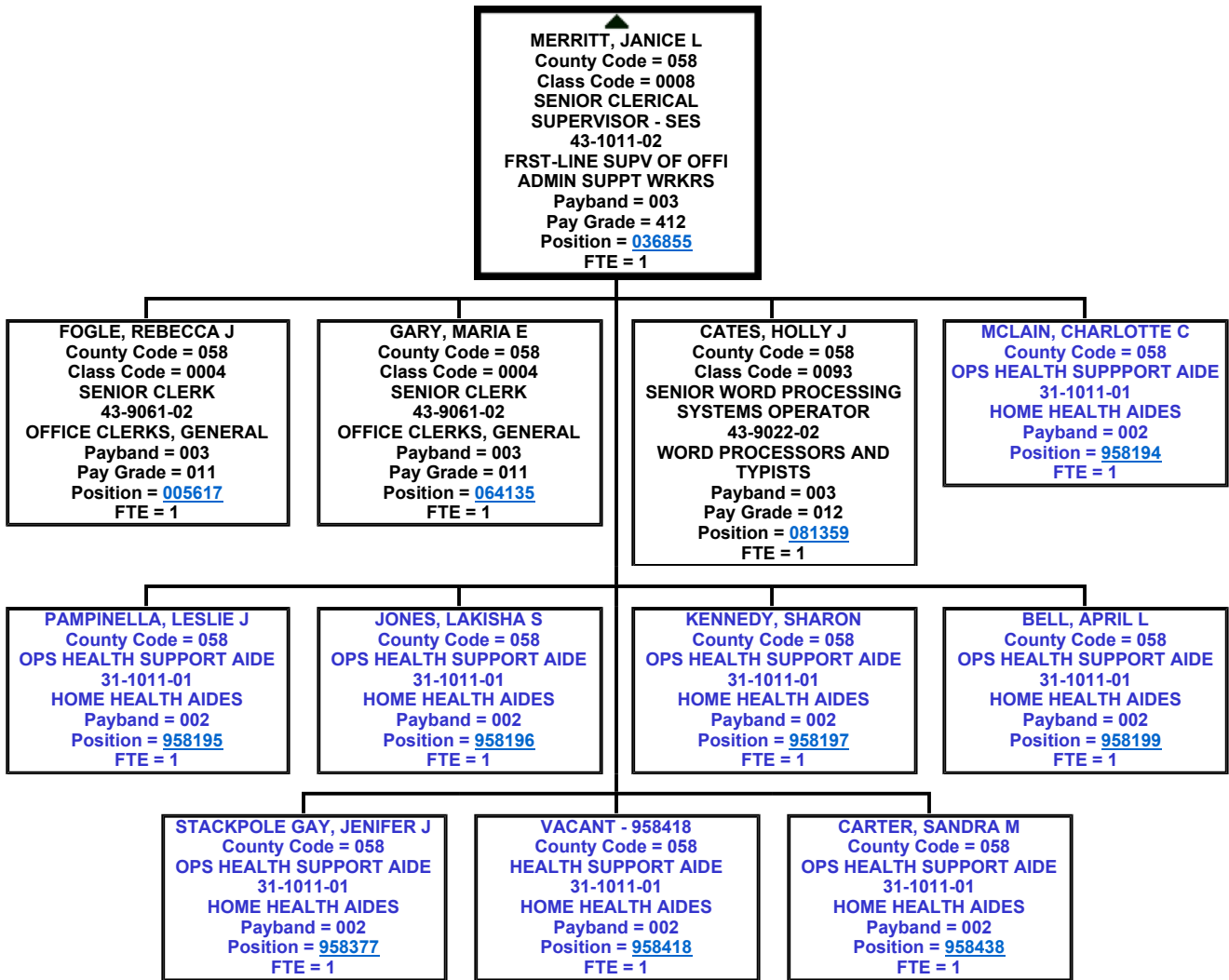








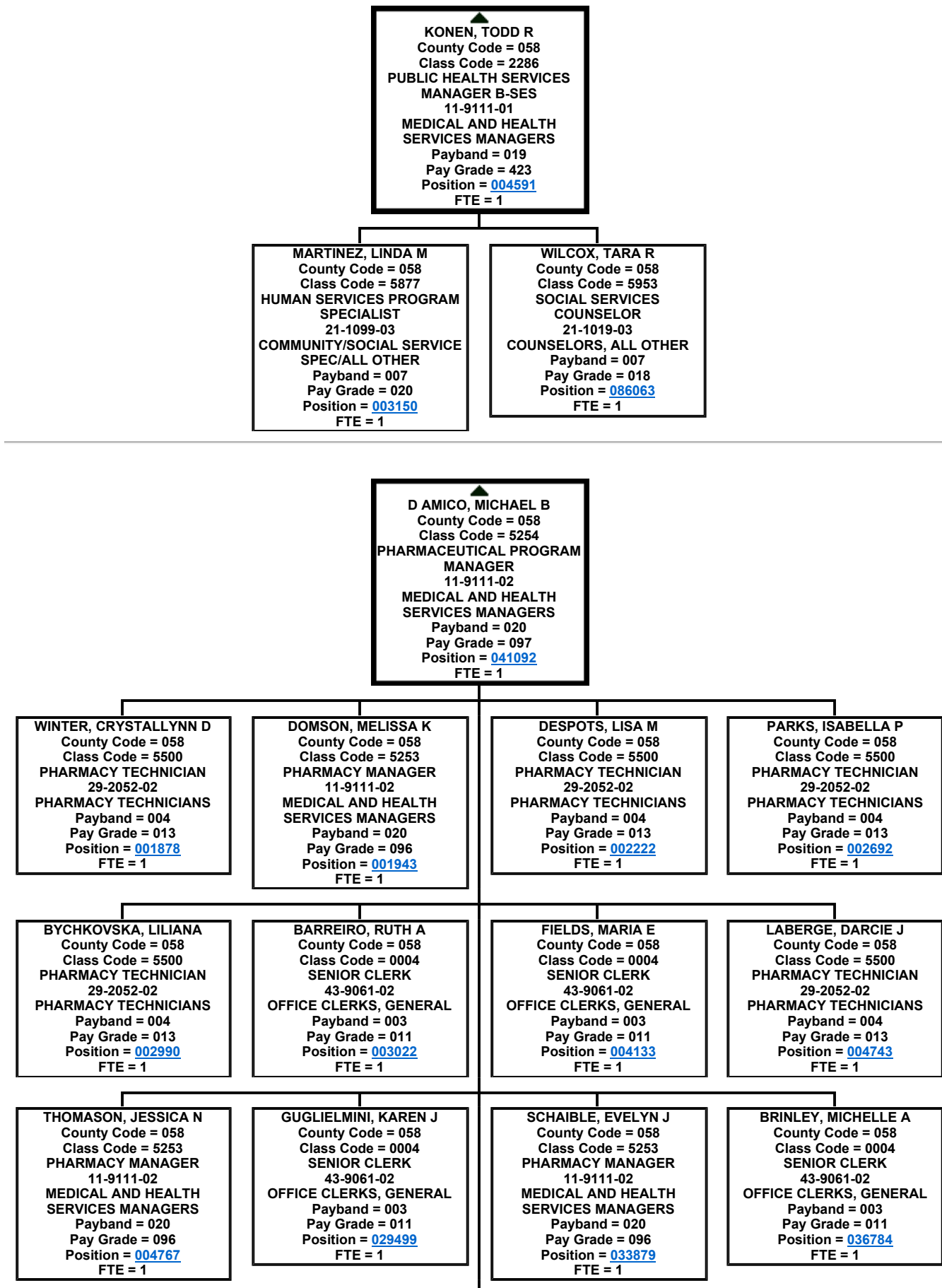


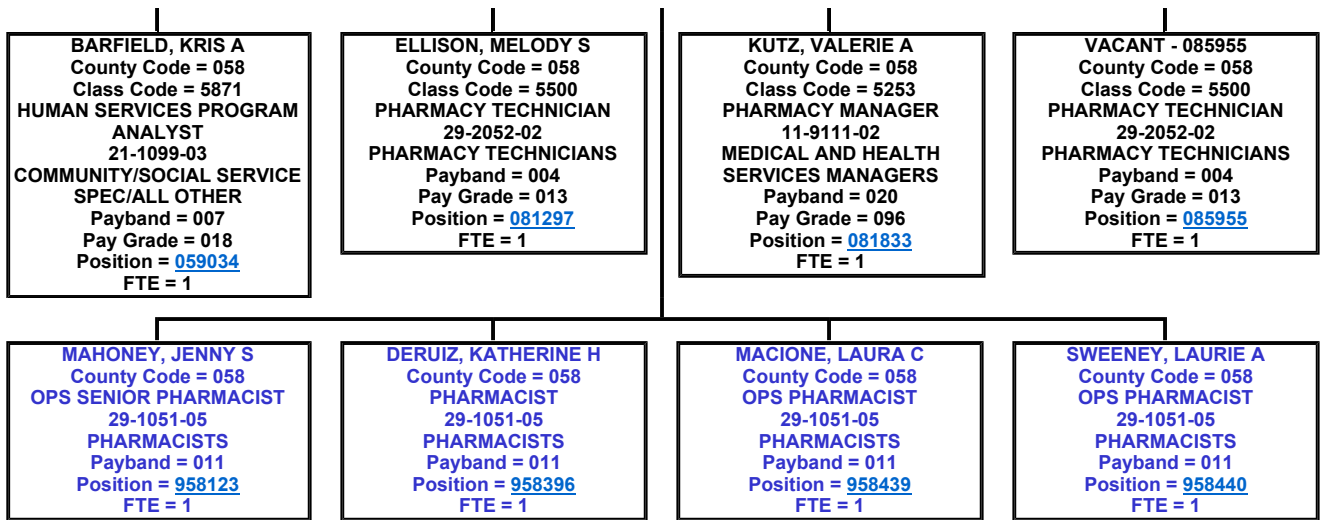


VACANT - 958372
County Code = 058
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 958372
FTE = 1

NEAL, DESIREE M
County Code = 058
OPS LPN
29-2012-03
MEDICAL & CLINICAL
LABORATORY TECHNICIAN
Payband = 005
Position = 958403
FTE = 1

SMITH, COLETTE E
County Code = 058
OPS MEDICAL ASSISTANT
31-9092-02
MEDICAL ASSISTANTS
Payband = 003
Position = 958435
FTE = 1





▲
WILLIAMS, LATALYA
 County Code = 058
 Class Code = 5749
MEDICAL UNIT SUPERVISOR -
SES
 43-4071-03
FILE CLERKS
 Payband = 005
 Pay Grade = 414
 Position = [030753](#)
 FTE = 1

VACANT - 085242
 County Code = 058
 Class Code = 5017
LABORATORY TECHNICIAN I
 19-4099-01
LIFE/PHYSICAL/SOCIAL SCI
TECH, ALL OTHER
 Payband = 002
 Pay Grade = 012
 Position = [085242](#)
 FTE = 1

VACANT - 958427
 County Code = 058
OPS LABORATORY
TECHNICIAN I
 19-4099-01
LIFE/PHYSICAL/SOCIAL SCI
TECH, ALL OTHER
 Payband = 002
 Position = [958427](#)
 FTE = 1

▲
JENKINS, JAMES E
 County Code = 058
 Class Code = 5272
DENTAL EXECUTIVE
DIRECTOR
 29-1021-06
DENTISTS, GENERAL
 Payband = 018
 Pay Grade = 068
 Position = [029528](#)
 FTE = 1

MISISCHIA, WILLIAM W
 County Code = 058
 Class Code = 5268
DENTIST
 29-1021-06
DENTISTS, GENERAL
 Payband = 018
 Pay Grade = 066
 Position = [001200](#)
 FTE = 1

COUVERTIER, BRENDA E
 County Code = 058
 Class Code = 5632
DENTAL ASSISTANT
 31-9091-02
DENTAL ASSISTANTS
 Payband = 003
 Pay Grade = 011
 Position = [001201](#)
 FTE = 1

RIOS, DILIA A
 County Code = 058
 Class Code = 0008
SENIOR CLERICAL SPECIALIST
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 012
 Position = [001374](#)
 FTE = 1

GREENIDGE, PETRA C
 County Code = 058
 Class Code = 6033
SENIOR HEALTH EDUCATOR
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Pay Grade = 018
 Position = [003188](#)
 FTE = 1

ALVAREZ, ALEIDA A
 County Code = 058
 Class Code = 5632
DENTAL ASSISTANT
 31-9091-02
DENTAL ASSISTANTS
 Payband = 003
 Pay Grade = 011
 Position = [029502](#)
 FTE = 1

VACANT - 033878
 County Code = 058
 Class Code = 5644
DENTAL TECHNICIAN
 31-9091-02
DENTAL ASSISTANTS
 Payband = 003
 Pay Grade = 016
 Position = [033878](#)
 FTE = 1

RAMOS, MARYSOL
 County Code = 058
 Class Code = 5632
DENTAL ASSISTANT
 31-9091-02
DENTAL ASSISTANTS
 Payband = 003
 Pay Grade = 011
 Position = [049981](#)
 FTE = 1

MCCLAY, LESA L
 County Code = 058
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [084452](#)
 FTE = 1

GORDON, RAQUEL J
 County Code = 058
OPS DENTAL ASSISTANT
 31-9091-02
DENTAL ASSISTANTS
 Payband = 003
 Position = [958338](#)
 FTE = 1

AHMAD, RANA I
 County Code = 058
OPS DENTAL ASSISTANT
 31-9091-02
DENTAL ASSISTANTS
 Payband = 003
 Position = [958340](#)
 FTE = 1

DEVILLIERS, PATRICIA I
 County Code = 058
OPS DENTIST
 29-1021-06
DENTISTS, GENERAL
 Payband = 018
 Position = [958367](#)
 FTE = 1

HOUSTON, JAMES H
 County Code = 058
OPS DENTIST
 29-1021-06
DENTISTS, GENERAL
 Payband = 018
 Position = [958436](#)
 FTE = 1

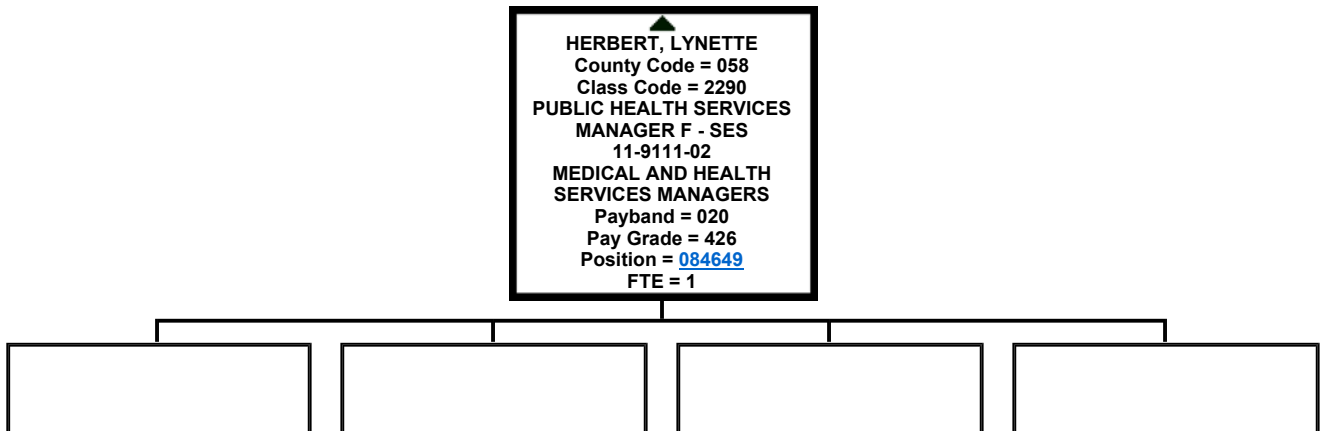
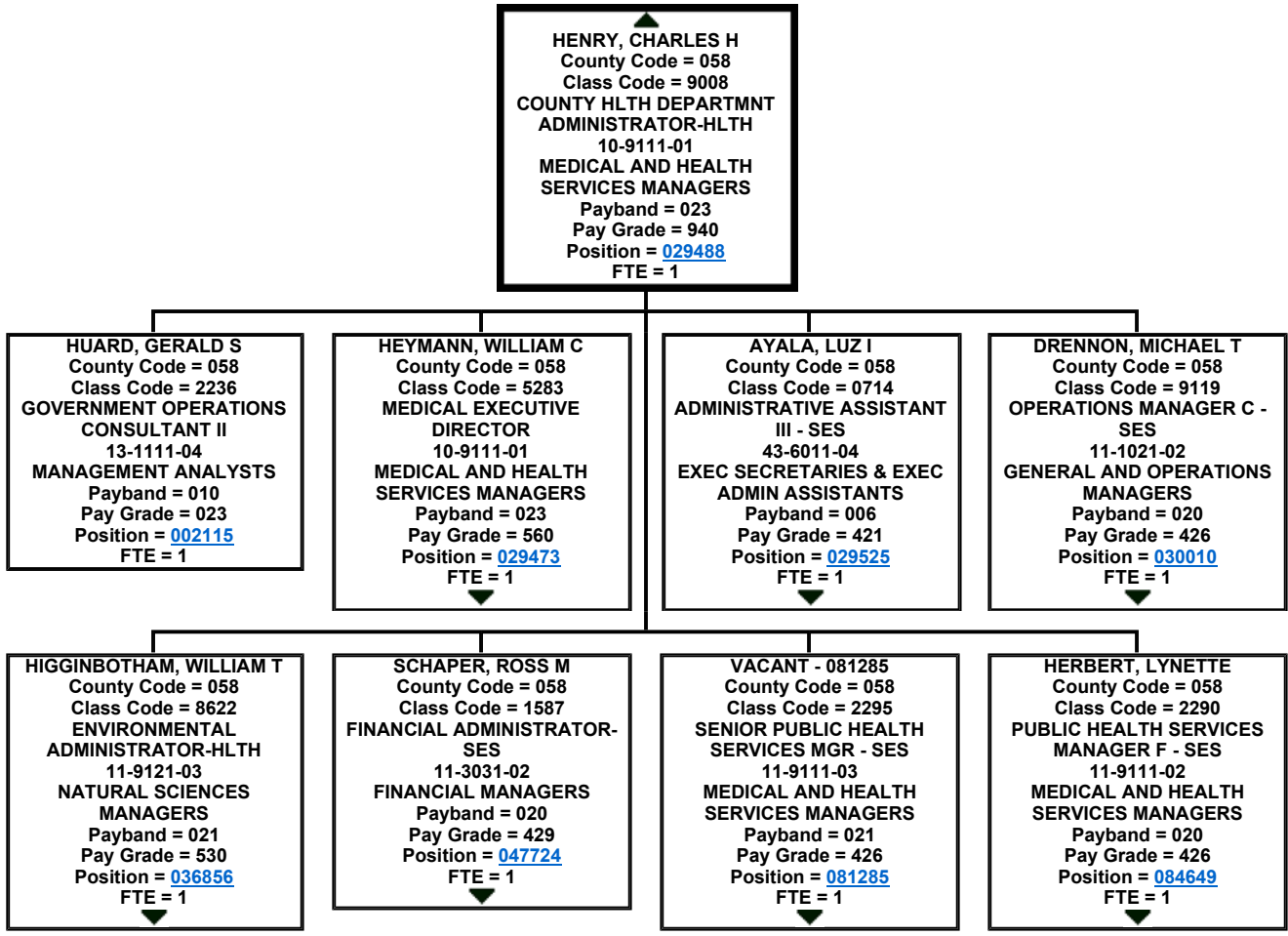
ROMERO ZAMARRON,
DARIELA S
County Code = 058
OPS DENTAL ASSISTANT
31-9091-02
DENTAL ASSISTANTS
Payband = 003
Position = 958445
FTE = 1

Florida Department of Health

CHD 58 - Sarasota County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

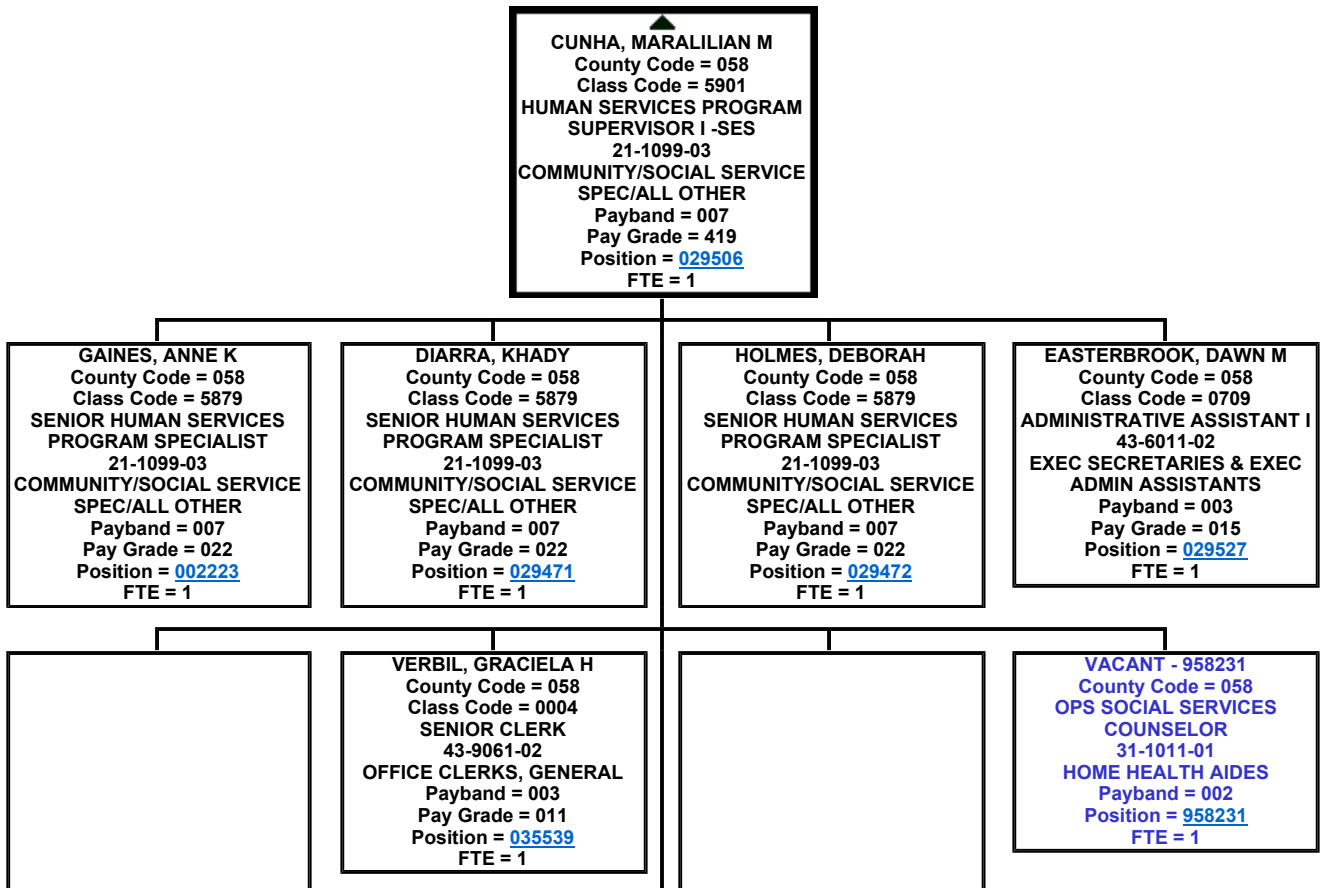
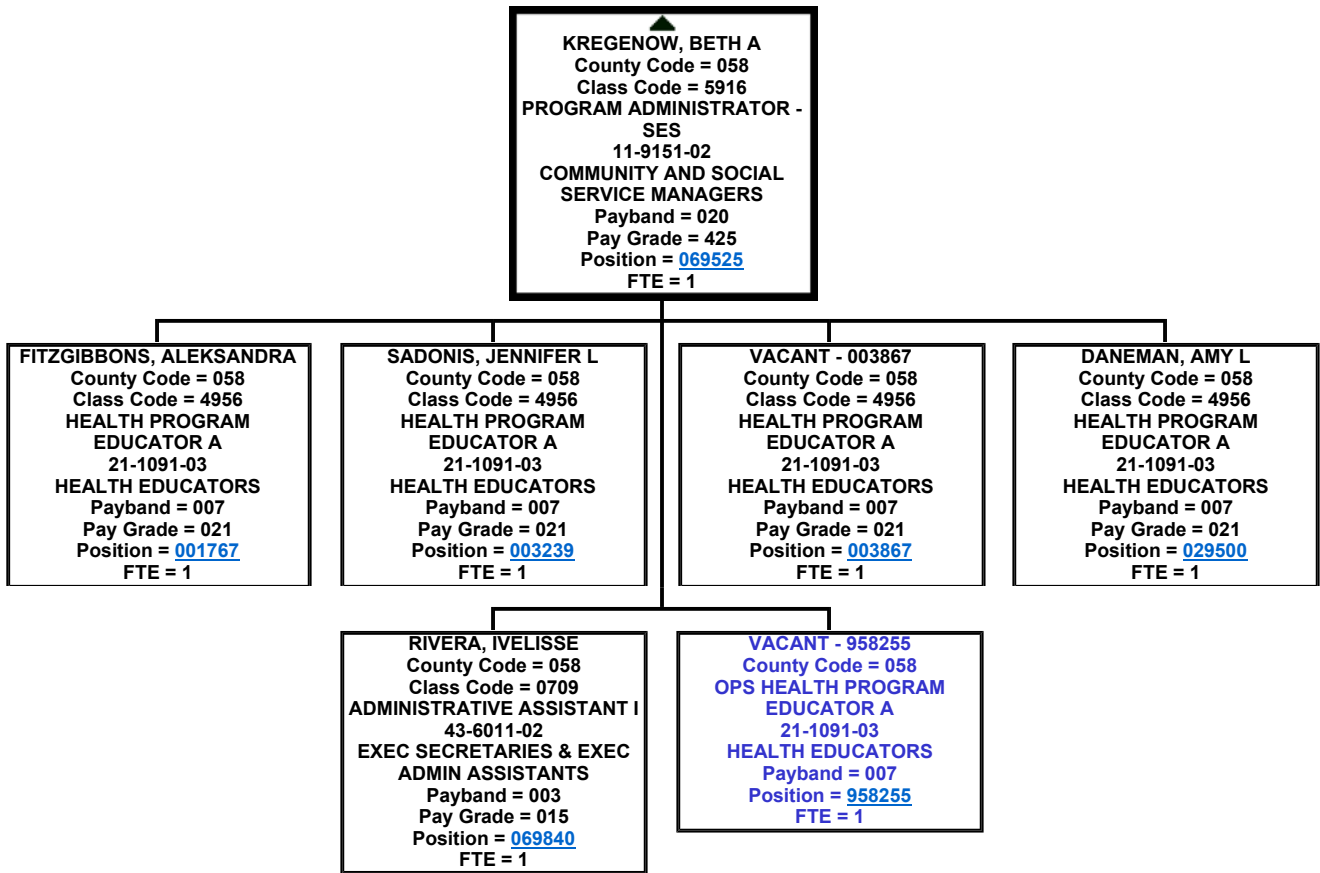


MCINTYRE, LAURA A
 County Code = 058
 Class Code = 2336
 PLANNING CONSULTANT
 13-1111-04
 MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 024
 Position = [004705](#)
 FTE = 1

SCOTT III, NATHAN L
 County Code = 058
 Class Code = 2236
 GOVERNMENT OPERATIONS
 CONSULTANT II
 13-1111-04
 MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [004762](#)
 FTE = 1

CUNHA, MARALILIAN M
 County Code = 058
 Class Code = 5901
 HUMAN SERVICES PROGRAM
 SUPERVISOR I -SES
 21-1099-03
 COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER
 Payband = 007
 Pay Grade = 419
 Position = [029506](#)
 FTE = 1

KREGENOW, BETH A
 County Code = 058
 Class Code = 5916
 PROGRAM ADMINISTRATOR -
 SES
 11-9151-02
 COMMUNITY AND SOCIAL
 SERVICE MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [069525](#)
 FTE = 1

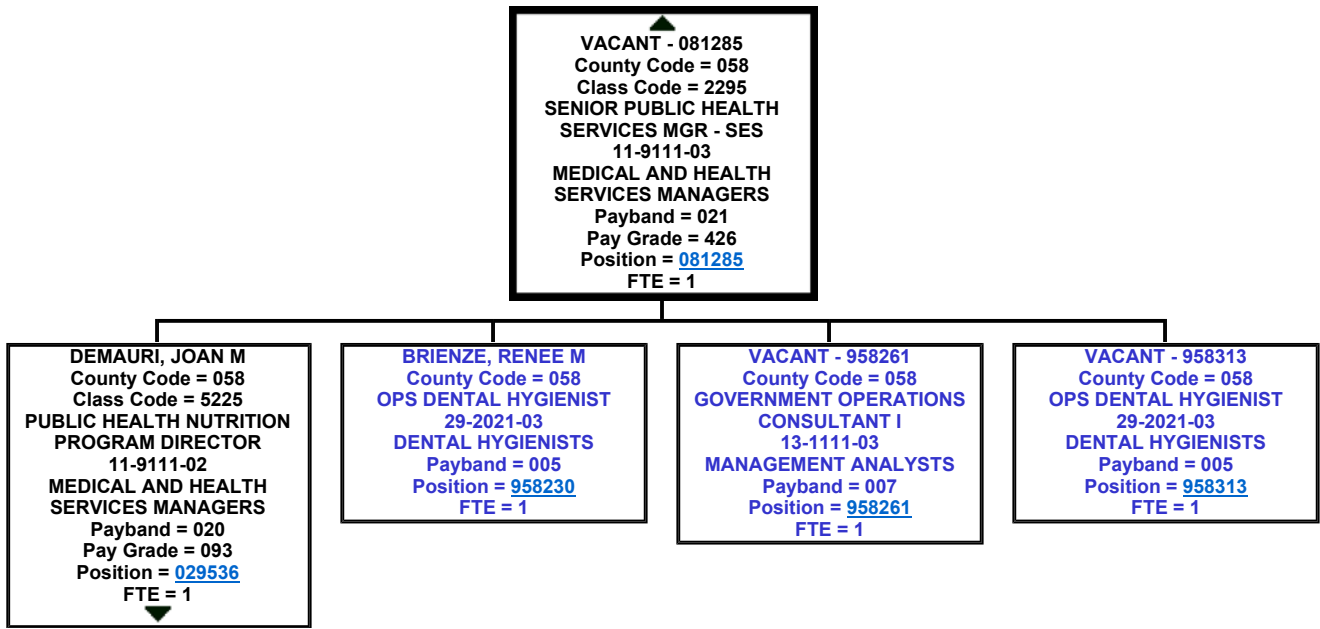


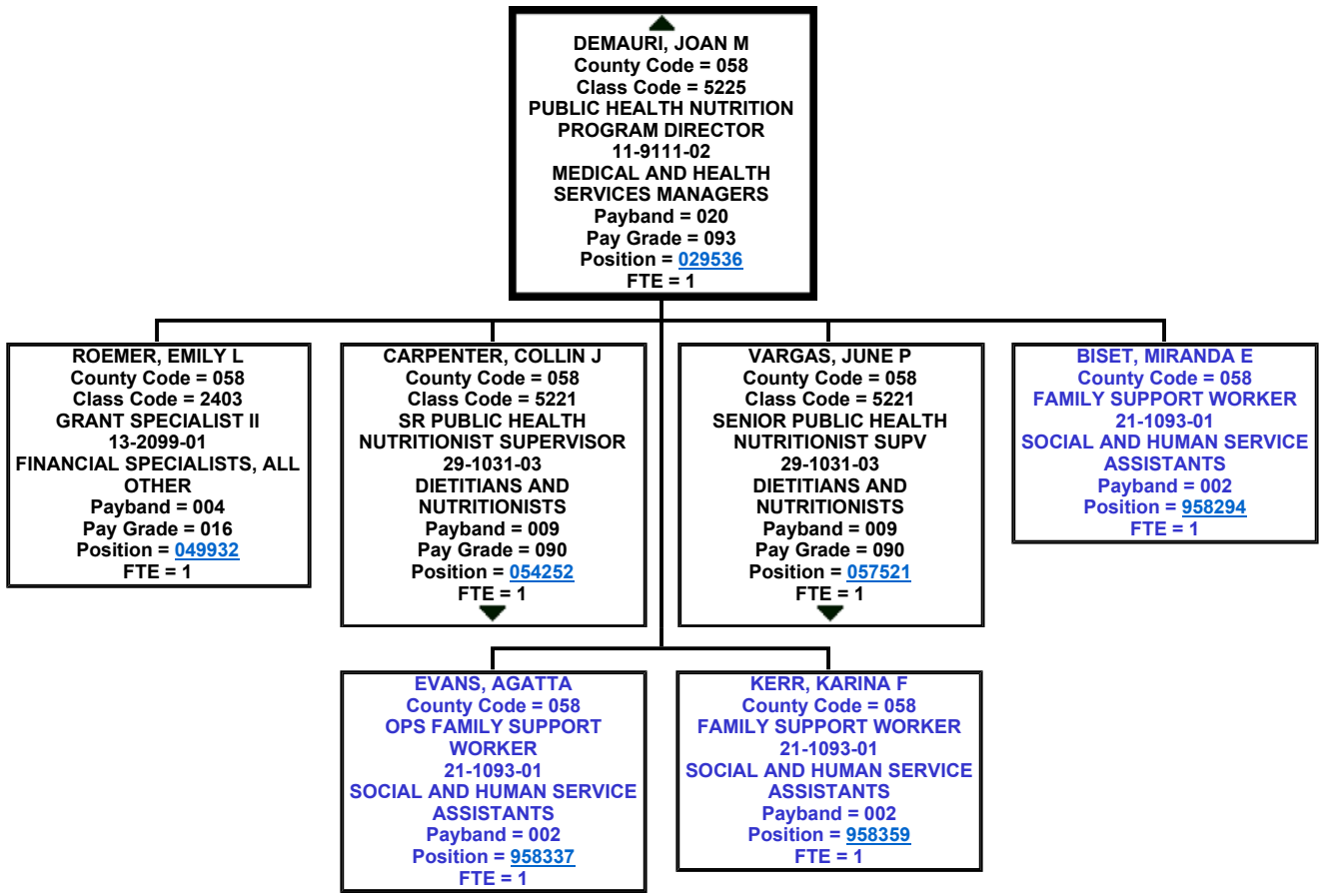
WATERS-SYKES, CHELEON
County Code = 058
Class Code = 5879
SENIOR HUMAN SERVICES
PROGRAM SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 022
Position = [035533](#)
FTE = 1

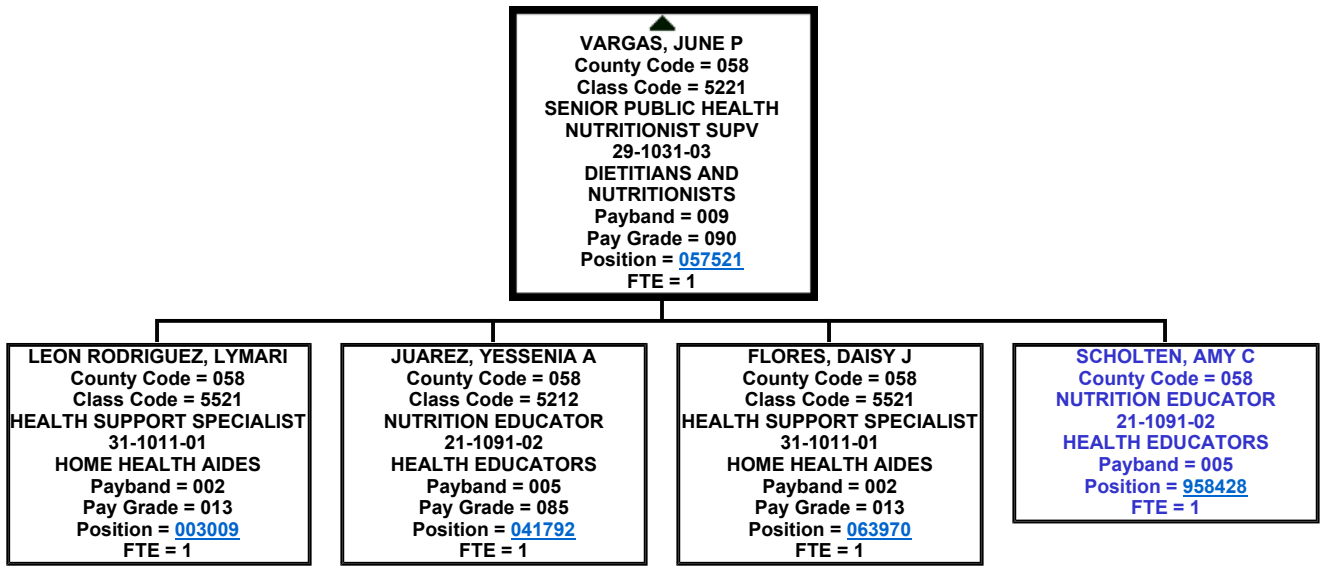
ORTEGA, ODHET M
County Code = 058
Class Code = 5953
SOCIAL SERVICES
COUNSELOR
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Pay Grade = 018
Position = [958760](#)
FTE = 1

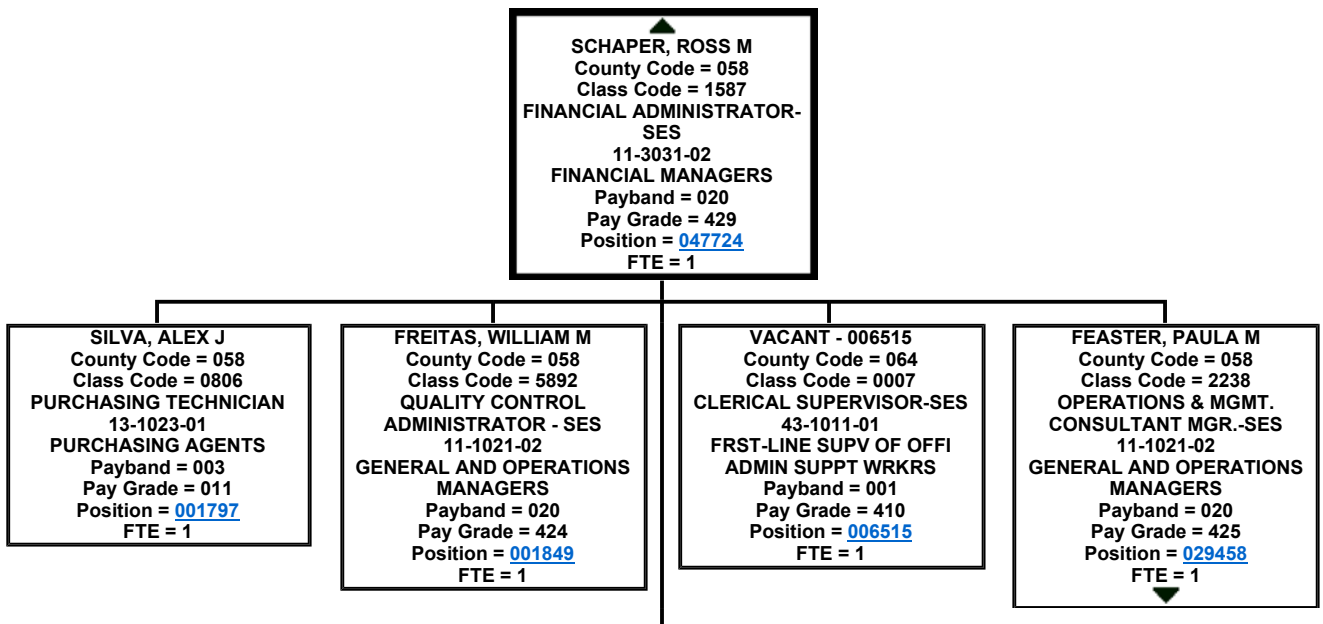
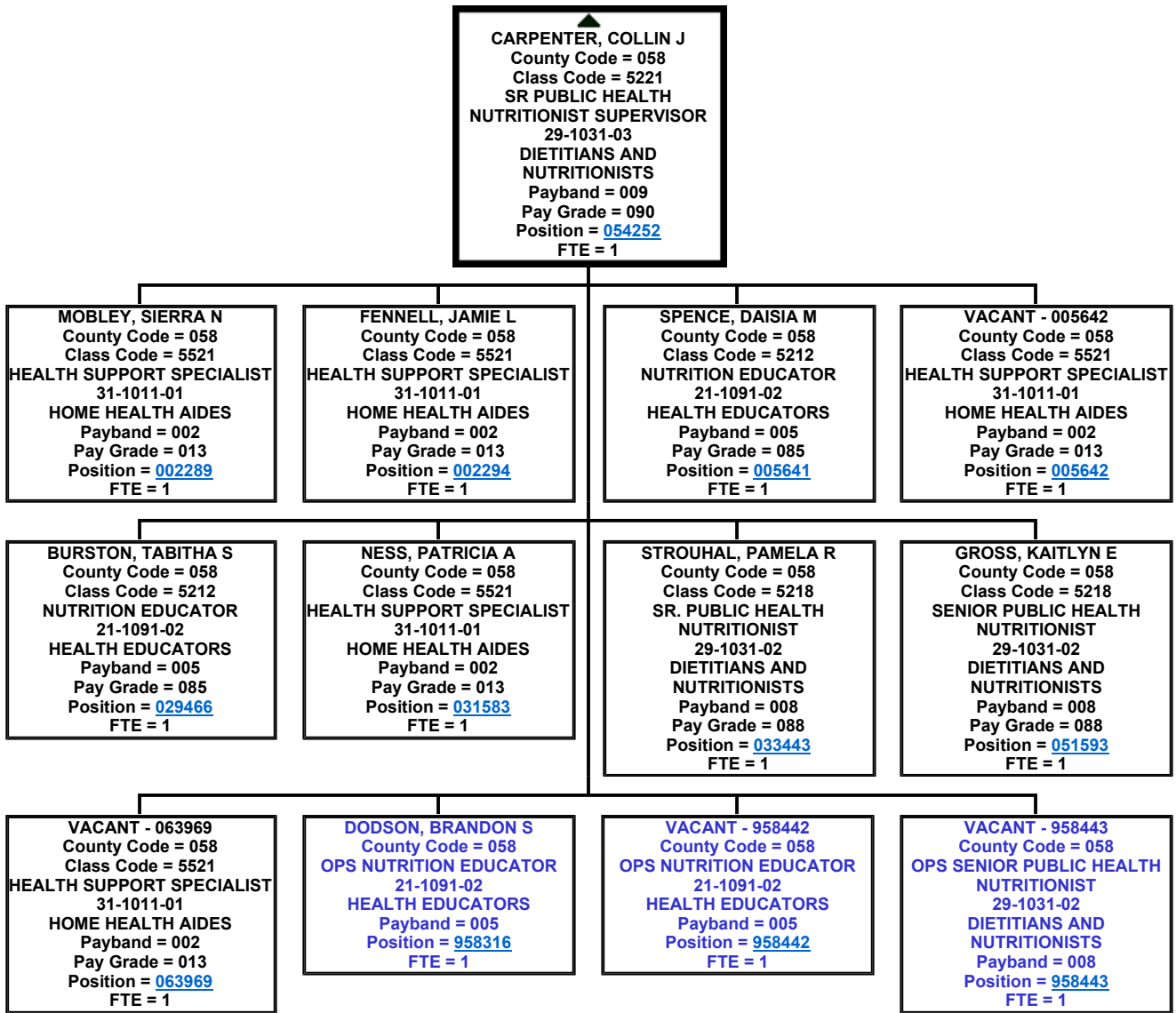
EISMAN, SUSAN K
County Code = 058
OPS SOCIAL SERVICES
COUNSELOR
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Position = [958391](#)
FTE = 1

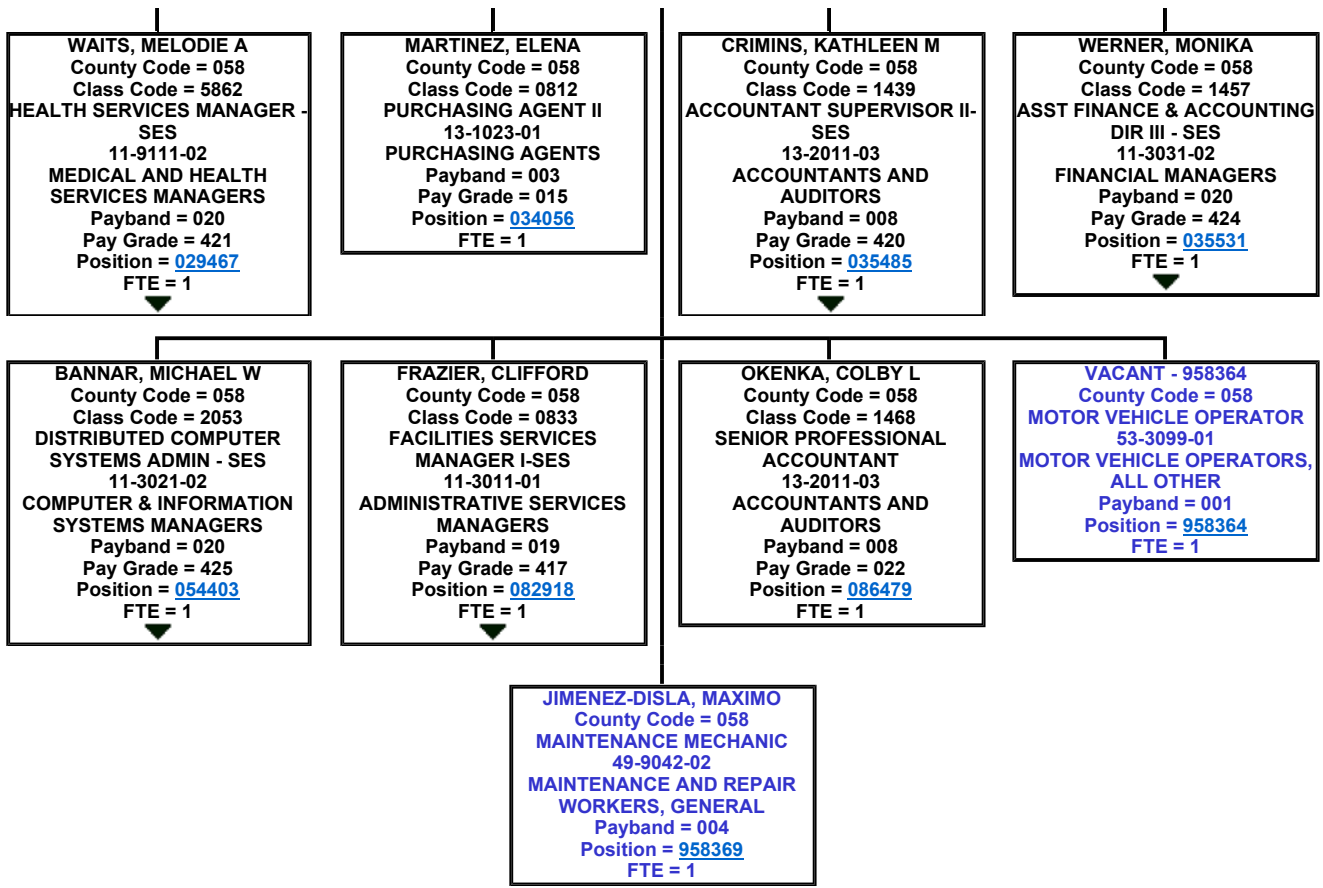
VACANT - 958410
County Code = 058
SOCIAL SERVICES
COUNSELOR
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Position = [958410](#)
FTE = 1

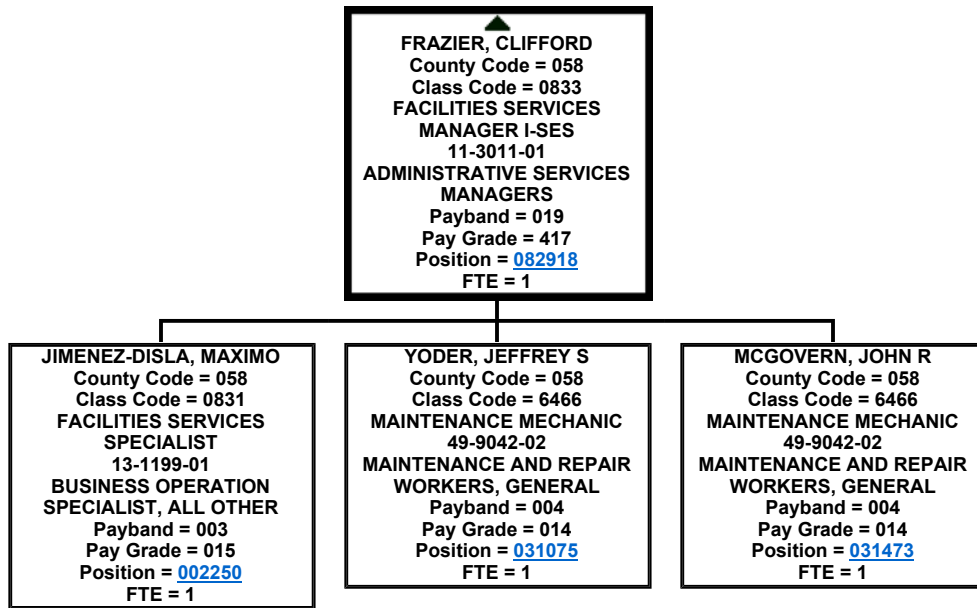


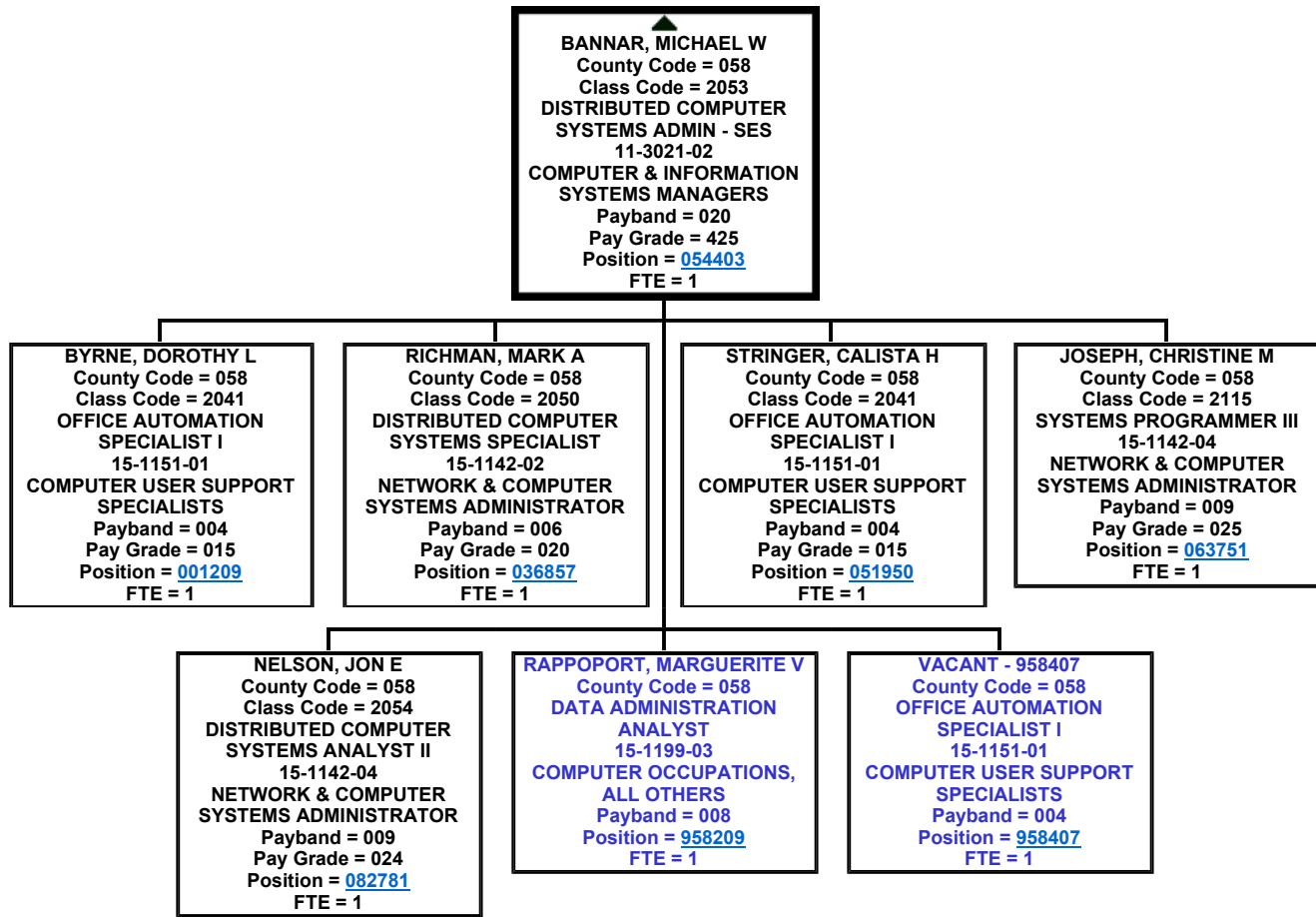


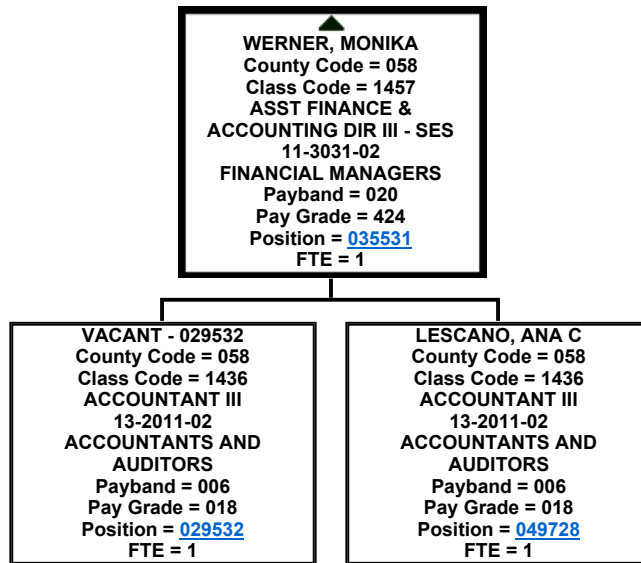


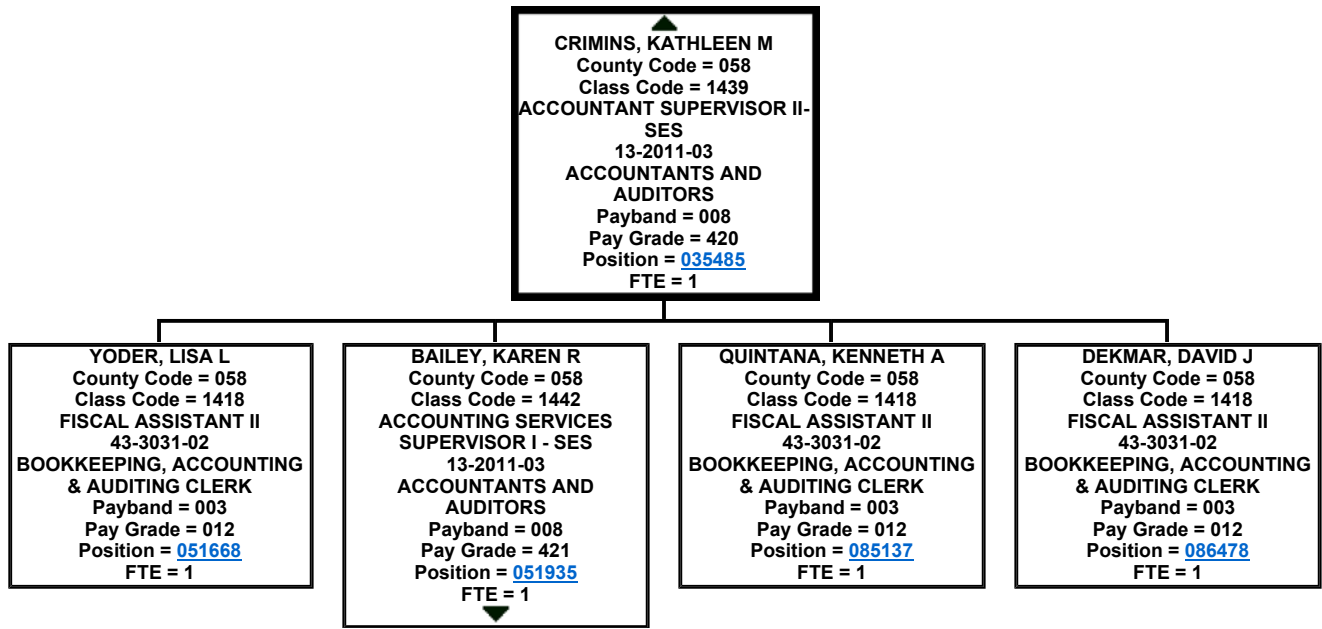












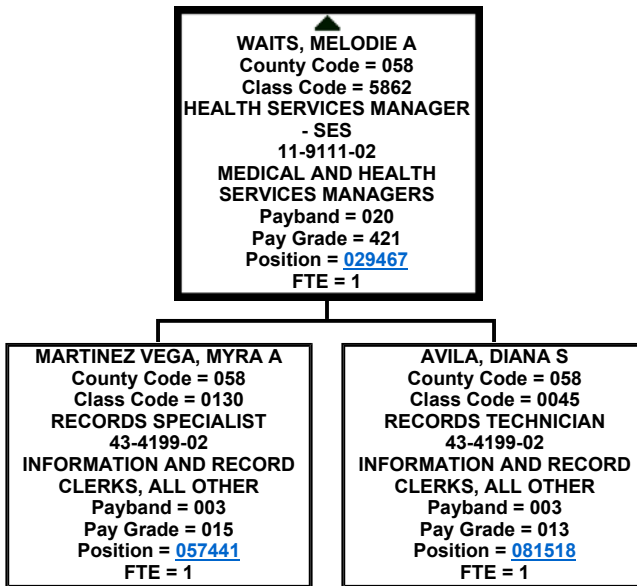
▲
BAILEY, KAREN R
 County Code = 058
 Class Code = 1442
**ACCOUNTING SERVICES
 SUPERVISOR I - SES**
 13-2011-03
**ACCOUNTANTS AND
 AUDITORS**
 Payband = 008
 Pay Grade = 421
 Position = [051935](#)
 FTE = 1

SCHWEITZER, CYNTHIA
 County Code = 058
 Class Code = 1418
FISCAL ASSISTANT II
 43-3031-02
**BOOKKEEPING, ACCOUNTING
 & AUDITING CLERK**
 Payband = 003
 Pay Grade = 012
 Position = [000630](#)
 FTE = 1

MCQUAIG, STACY A
 County Code = 058
 Class Code = 1418
FISCAL ASSISTANT II
 43-3031-02
**BOOKKEEPING, ACCOUNTING
 & AUDITING CLERK**
 Payband = 003
 Pay Grade = 012
 Position = [004709](#)
 FTE = 1

CARTER, MERCY
 County Code = 058
 Class Code = 1418
FISCAL ASSISTANT II
 43-3031-02
**BOOKKEEPING, ACCOUNTING
 & AUDITING CLERK**
 Payband = 003
 Pay Grade = 012
 Position = [004873](#)
 FTE = 1

MILLS, DOROTHY
 County Code = 058
 Class Code = 1418
FISCAL ASSISTANT II
 43-3031-02
**BOOKKEEPING, ACCOUNTING
 & AUDITING CLERK**
 Payband = 003
 Pay Grade = 012
 Position = [029490](#)
 FTE = 1



FEASTER, PAULA M
 County Code = 058
 Class Code = 2238
 OPERATIONS & MGMT.
 CONSULTANT MGR.-SES
 11-1021-02
 GENERAL AND OPERATIONS
 MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [029458](#)
 FTE = 1

RICHMAN, EDITH L
 County Code = 058
 Class Code = 0709
 ADMINISTRATIVE ASSISTANT I
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 015
 Position = [001052](#)
 FTE = 1

BRUNO, MARIJON R
 County Code = 058
 Class Code = 2209
 OPERATIONS ANALYST I
 13-1111-02
 MANAGEMENT ANALYSTS
 Payband = 006
 Pay Grade = 017
 Position = [004117](#)
 FTE = 1

HIGGINBOTHAM, WILLIAM T
 County Code = 058
 Class Code = 8622
 ENVIRONMENTAL
 ADMINISTRATOR-HLTH
 11-9121-03
 NATURAL SCIENCES
 MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [036856](#)
 FTE = 1

ANTMANN-FELTUS, MELISSA R
 County Code = 058
 Class Code = 0709
 ADMINISTRATIVE ASSISTANT I
 43-6011-02
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 003
 Pay Grade = 015
 Position = [001279](#)
 FTE = 1

LAWRENCE-BARTELS, AMY L
 County Code = 058
 Class Code = 2236
 GOVERNMENT OPERATIONS
 CONSULTANT II
 13-1111-04
 MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [001971](#)
 FTE = 1

VACANT - 002221
 County Code = 058
 Class Code = 2517
 COMMUNITY PLANNER
 13-1111-03
 MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 022
 Position = [002221](#)
 FTE = 1

AUSTIN JR, JAMES E
 County Code = 058
 Class Code = 2234
 GOVERNMENT OPERATIONS
 CONSULTANT I
 13-1111-03
 MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 021
 Position = [002546](#)
 FTE = 1

MENDEZ, HECTOR
 County Code = 058
 Class Code = 4813
 ENVIRONMENTAL
 SUPERVISOR - SES
 19-2041-03
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 009
 Pay Grade = 422
 Position = [029496](#)
 FTE = 1

JEFFERS, CAROL R
 County Code = 058
 Class Code = 2225
 GOVERNMENT ANALYST II
 13-1111-04
 MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 026
 Position = [029513](#)
 FTE = 1

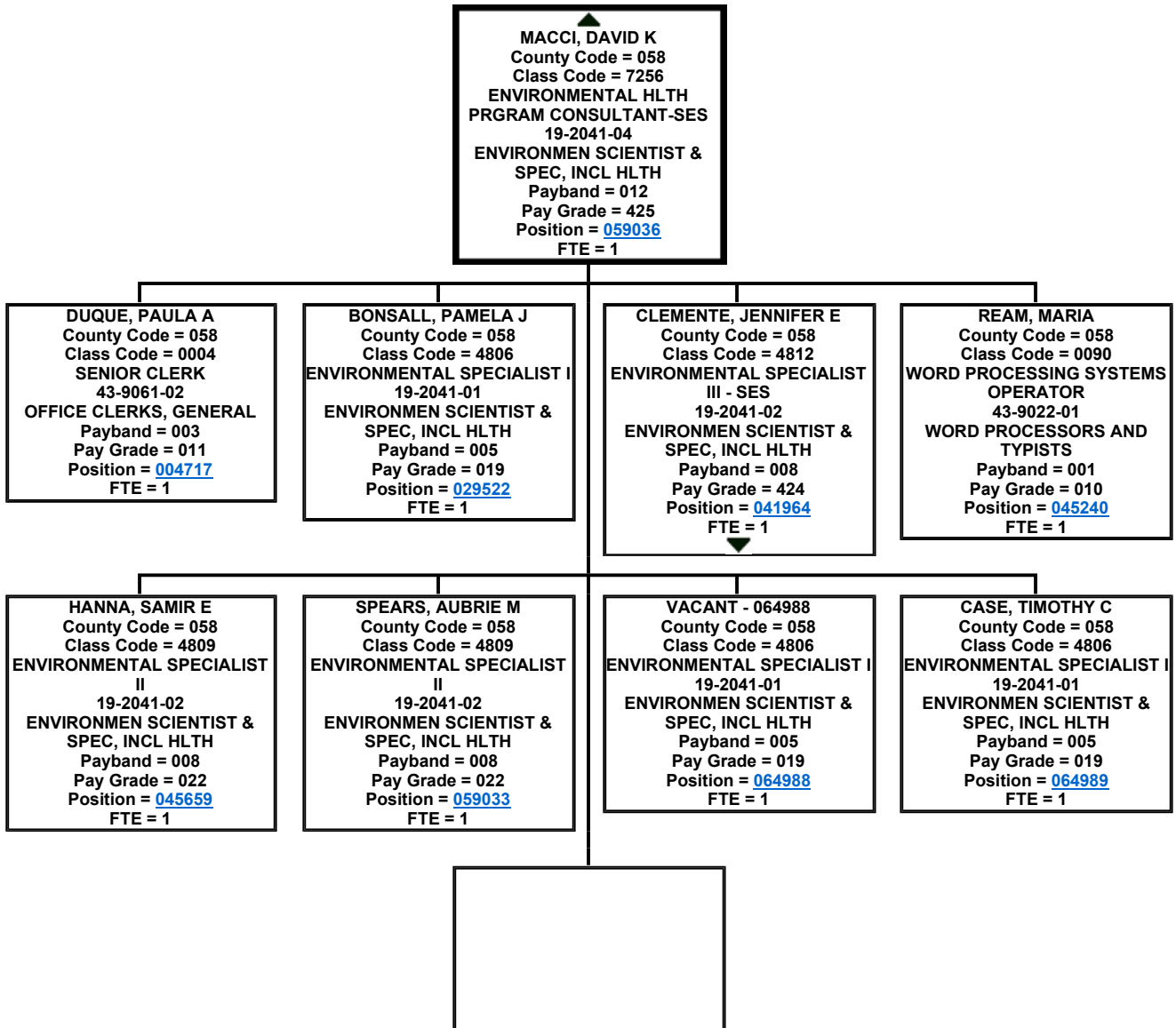
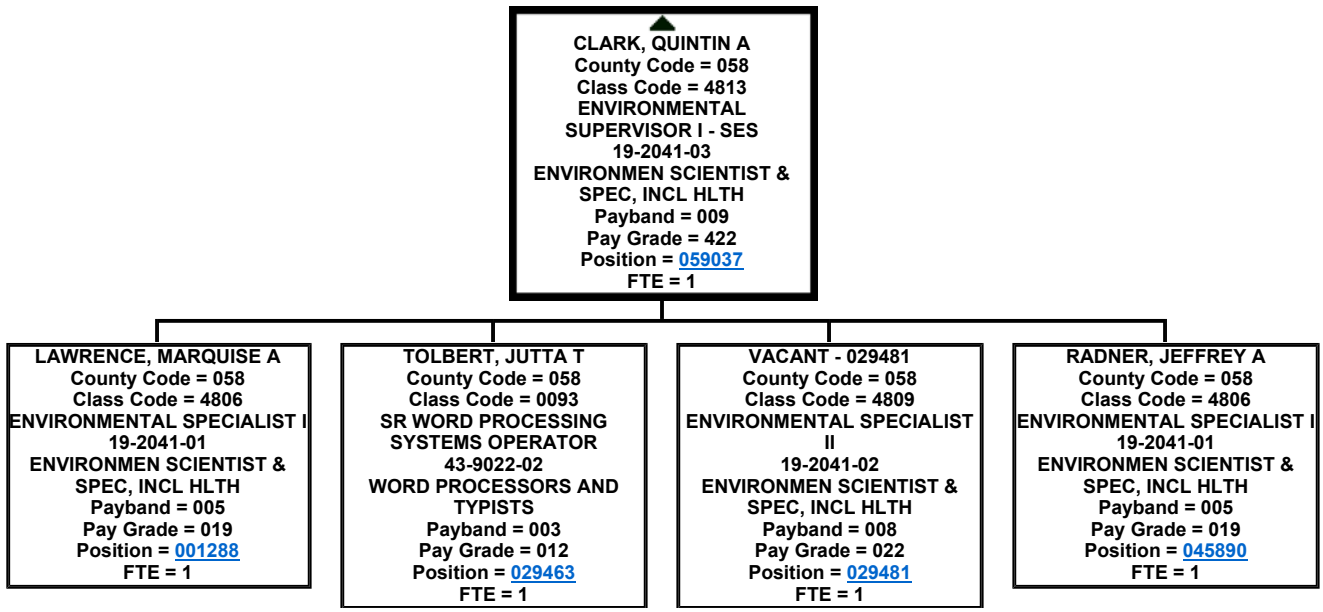
CONTEH, FATIMA
 County Code = 058
 Class Code = 4812
 ENVIRONMENTAL SPECIALIST
 III - SES
 19-2041-02
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 008
 Pay Grade = 424
 Position = [030981](#)
 FTE = 1

MACCI, DAVID K
 County Code = 058
 Class Code = 7256
 ENVIRONMENTAL HLTH
 PRGRAM CONSULTANT-SES
 19-2041-04
 ENVIRONMEN SCIENTIST &
 SPEC, INCL HLTH
 Payband = 012
 Pay Grade = 425
 Position = [059036](#)
 FTE = 1

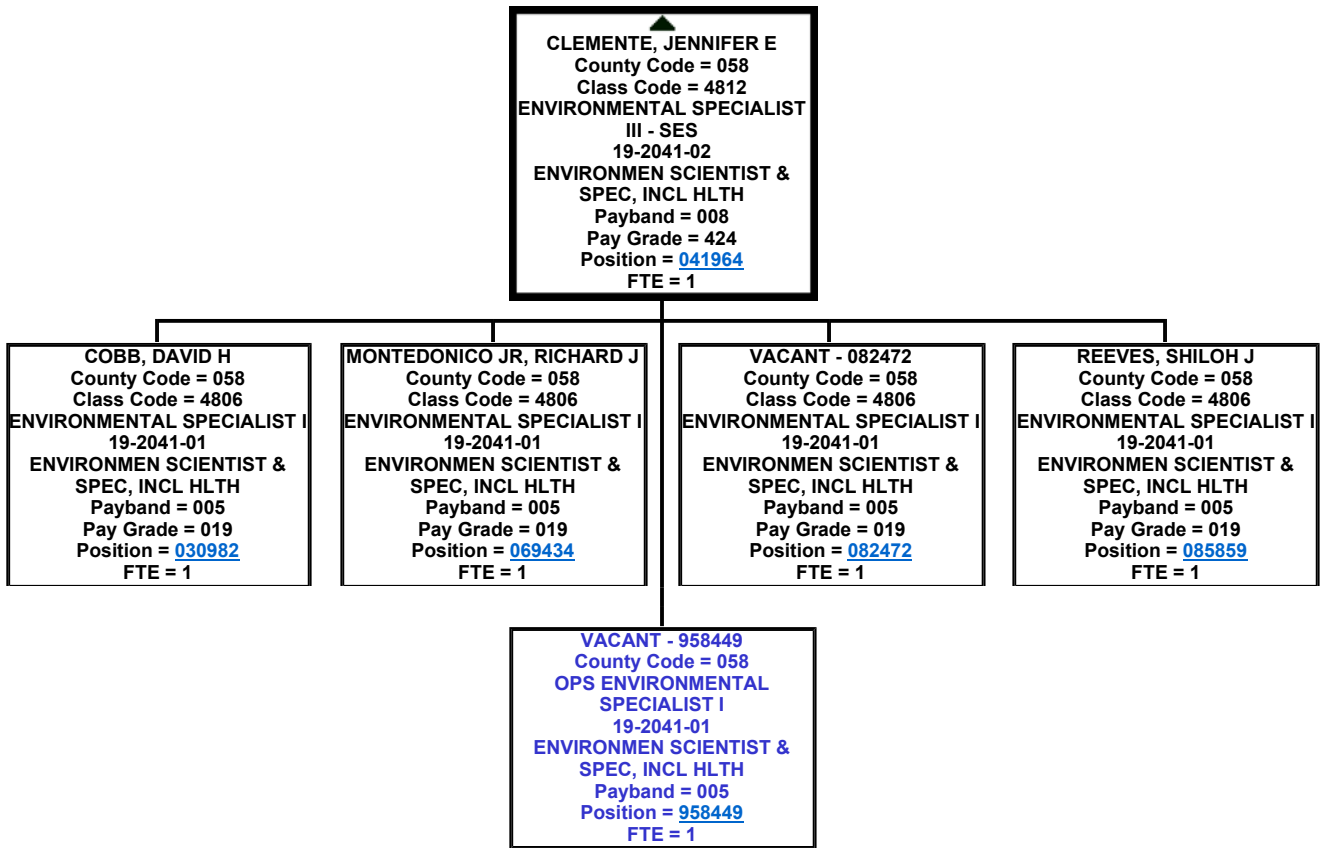
PENUMUDI, PAUL B
 County Code = 058
 OPS PROFESSIONAL
 ENGINEER I
 17-2199-04
 ENGINEERING, ALL OTHER
 Payband = 011
 Position = [958379](#)
 FTE = 1

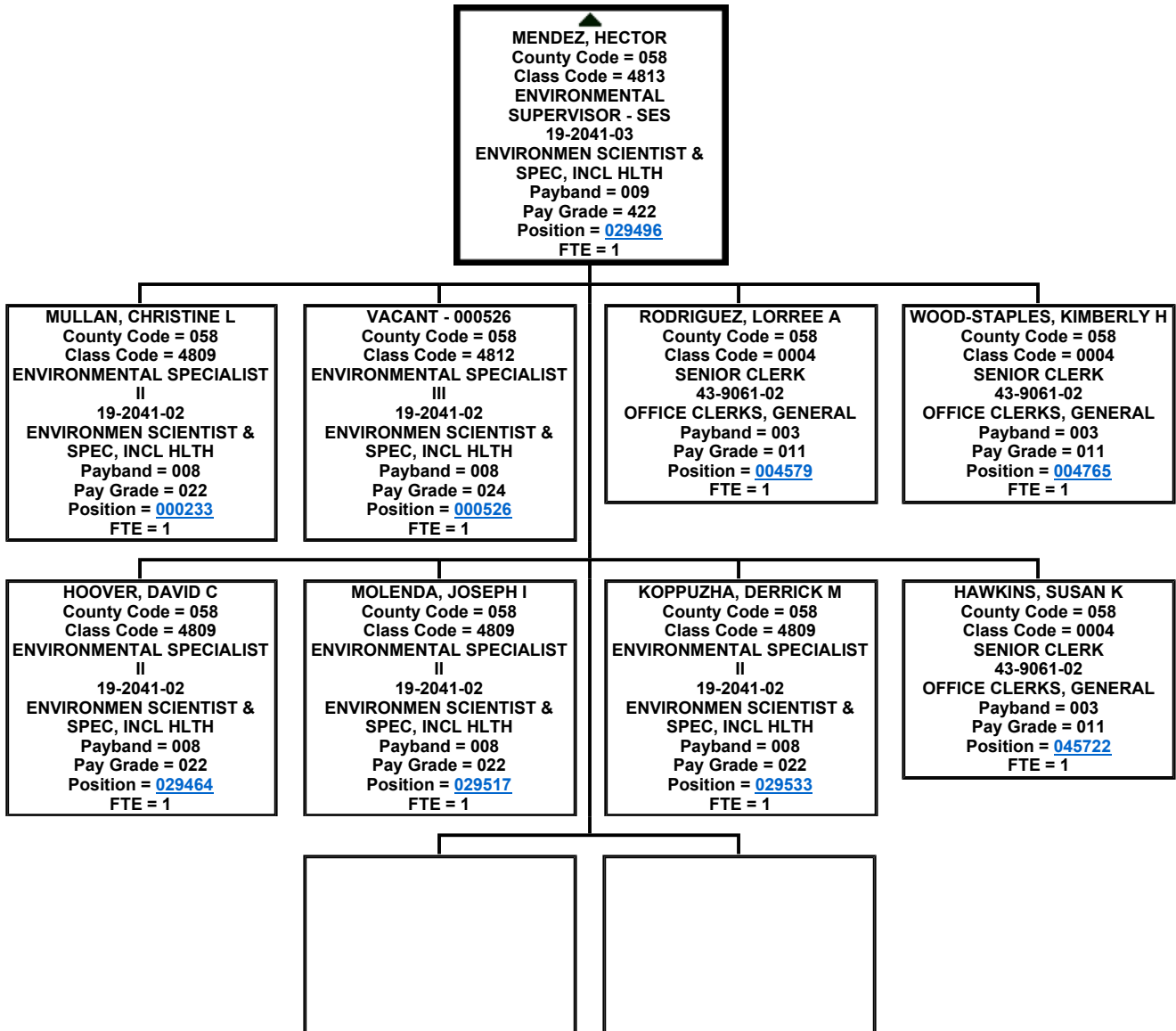
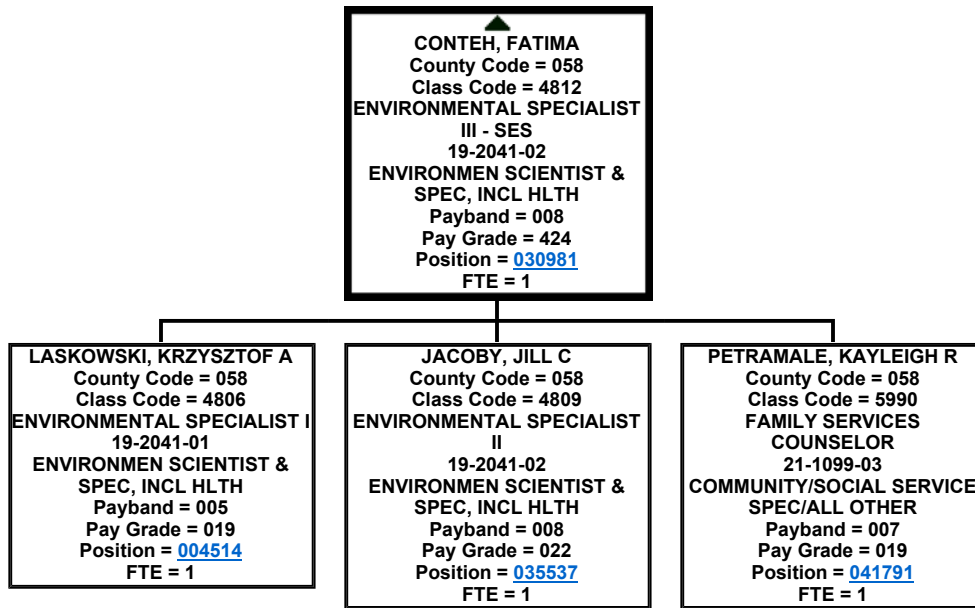
RIVERA TORRES, RAFAEL
 County Code = 058
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Position = [958393](#)
 FTE = 1

CLARK, QUINTIN A
County Code = 058
Class Code = 4813
ENVIRONMENTAL
SUPERVISOR I - SES
19-2041-03
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 009
Pay Grade = 422
Position = [059037](#)
FTE = 1



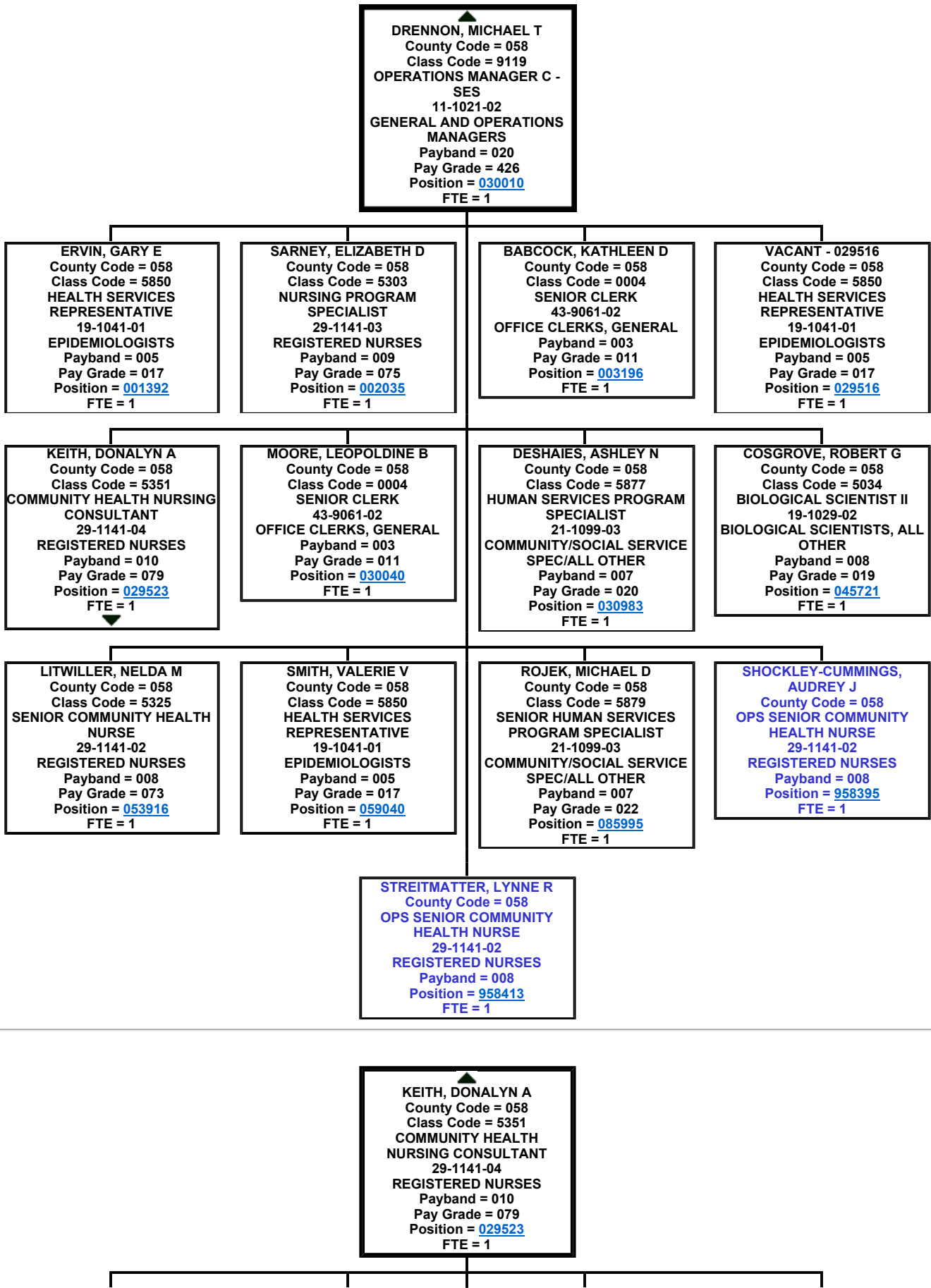
MILLER, MATTHEW J
County Code = 058
Class Code = 4809
ENVIRONMENTAL SPECIALIST
III
19-2041-02
ENVIRONMENTAL SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [081404](#)
FTE = 1

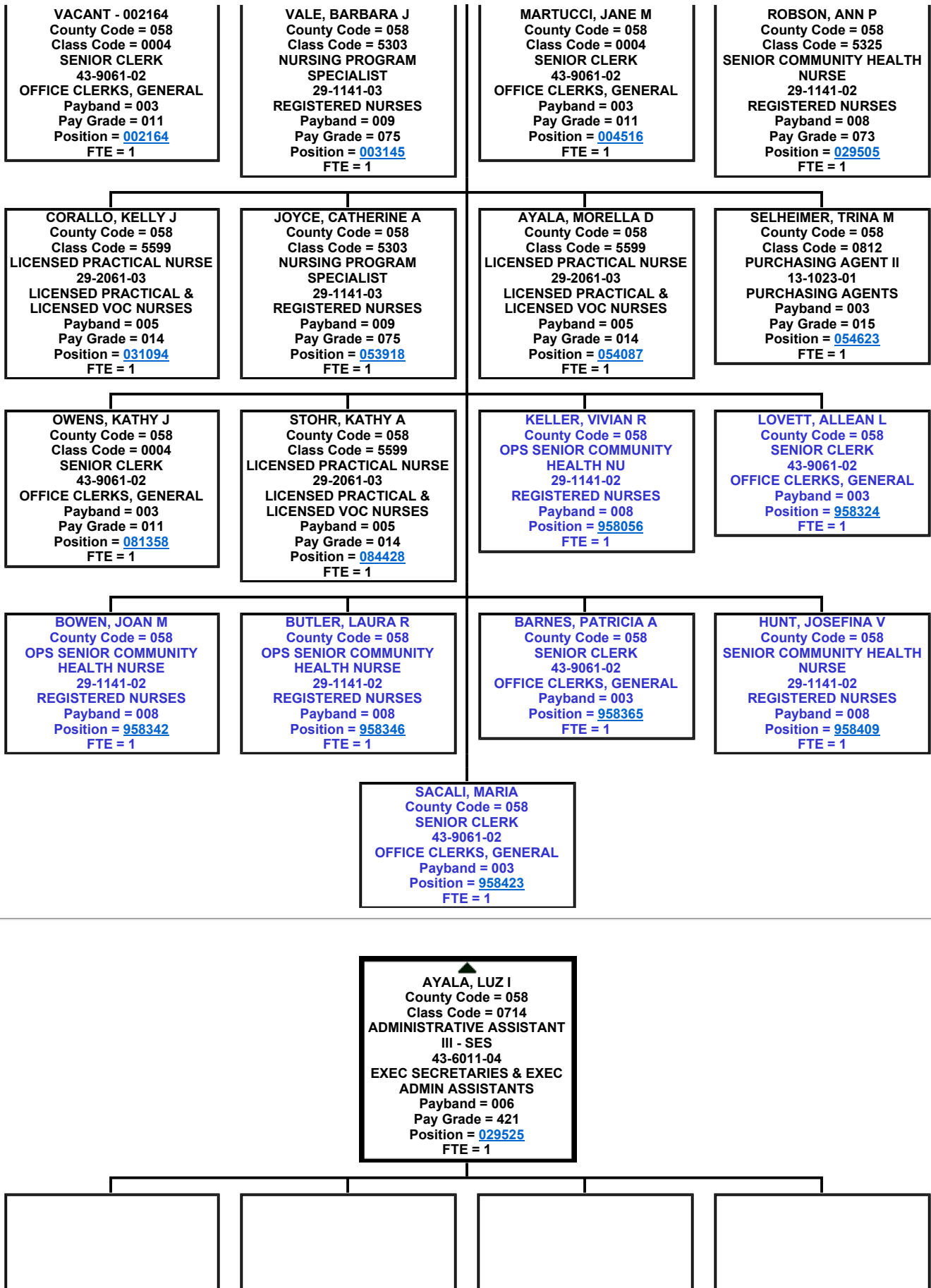




VALO, JONATHON M
County Code = 058
Class Code = 4809
ENVIRONMENTAL SPECIALIST
II
19-2041-02
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 008
Pay Grade = 022
Position = [069433](#)
FTE = 1

JONES, DAVID
County Code = 058
OPS ENVIRONMENTAL
SPECIALIST I
19-2041-01
ENVIRONMEN SCIENTIST &
SPEC, INCL HLTH
Payband = 005
Position = [958397](#)
FTE = 1





FUNES, MINY
 County Code = 058
 Class Code = 0004
 SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [000629](#)
 FTE = 1

RHYNE, SUSAN L
 County Code = 058
 Class Code = 0712
 ADMINISTRATIVE ASSISTANT II
 43-6011-03
 EXEC SECRETARIES & EXEC
 ADMIN ASSISTANTS
 Payband = 005
 Pay Grade = 018
 Position = [036781](#)
 FTE = 1

MERLOS RECINOS, CAROLINA
 M
 County Code = 058
 OPS SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Position = [958167](#)
 FTE = 1

RIVERA TORRES, RAFAEL
 County Code = 058
 OPS SENIOR CLERK
 43-9061-02
 OFFICE CLERKS, GENERAL
 Payband = 003
 Position = [958406](#)
 FTE = 1

HEYMANN, WILLIAM C
 County Code = 058
 Class Code = 5283
 MEDICAL EXECUTIVE
 DIRECTOR
 10-9111-01
 MEDICAL AND HEALTH
 SERVICES MANAGERS
 Payband = 023
 Pay Grade = 560
 Position = [029473](#)
 FTE = 1

ALLISON, BETH F
 County Code = 058
 Class Code = 5298
 CLINICAL ASSOCIATE
 29-1171-03
 NURSE PRACTITIONERS
 Payband = 009
 Pay Grade = 077
 Position = [000990](#)
 FTE = 1

ADDAE, YUSIF
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [001437](#)
 FTE = 1

DOWIDAR, SAHAR N
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [001477](#)
 FTE = 1

JENKINS, JAMES E
 County Code = 058
 Class Code = 5272
 DENTAL EXECUTIVE
 DIRECTOR
 29-1021-06
 DENTISTS, GENERAL
 Payband = 018
 Pay Grade = 068
 Position = [029528](#)
 FTE = 1

WILLIAMS, LATALYA
 County Code = 058
 Class Code = 5749
 MEDICAL UNIT SUPERVISOR -
 SES
 43-4071-03
 FILE CLERKS
 Payband = 005
 Pay Grade = 414
 Position = [030753](#)
 FTE = 1

D AMICO, MICHAEL B
 County Code = 058
 Class Code = 5254
 PHARMACEUTICAL PROGRAM
 MANAGER
 11-9111-02
 MEDICAL AND HEALTH
 SERVICES MANAGERS
 Payband = 020
 Pay Grade = 097
 Position = [041092](#)
 FTE = 1

DALY, AMANDA J
 County Code = 058
 Class Code = 5340
 EXECUTIVE COMMUNITY HLTH
 NURSING DIR-SES
 11-9111-02
 MEDICAL AND HEALTH
 SERVICES MANAGERS
 Payband = 020
 Pay Grade = 481
 Position = [041798](#)
 FTE = 1

RIZKALLAH, MUNIR F
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [041899](#)
 FTE = 1

GULATI, RACHNA
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [041965](#)
 FTE = 1

LE, YEN H
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [054657](#)
 FTE = 1

TRUPIANO, CHRISTINE
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN-SES
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [081567](#)
 FTE = 1

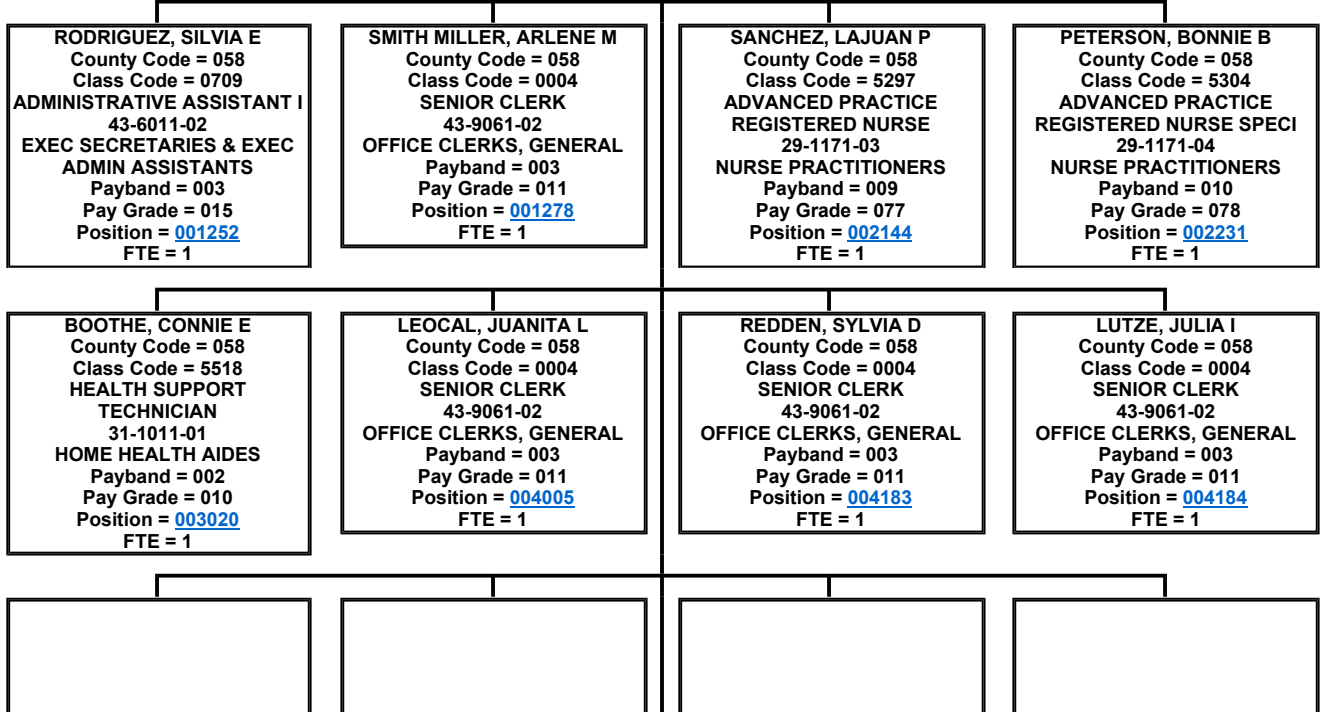
SINGER, JOSEPH D
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [086360](#)
 FTE = 1

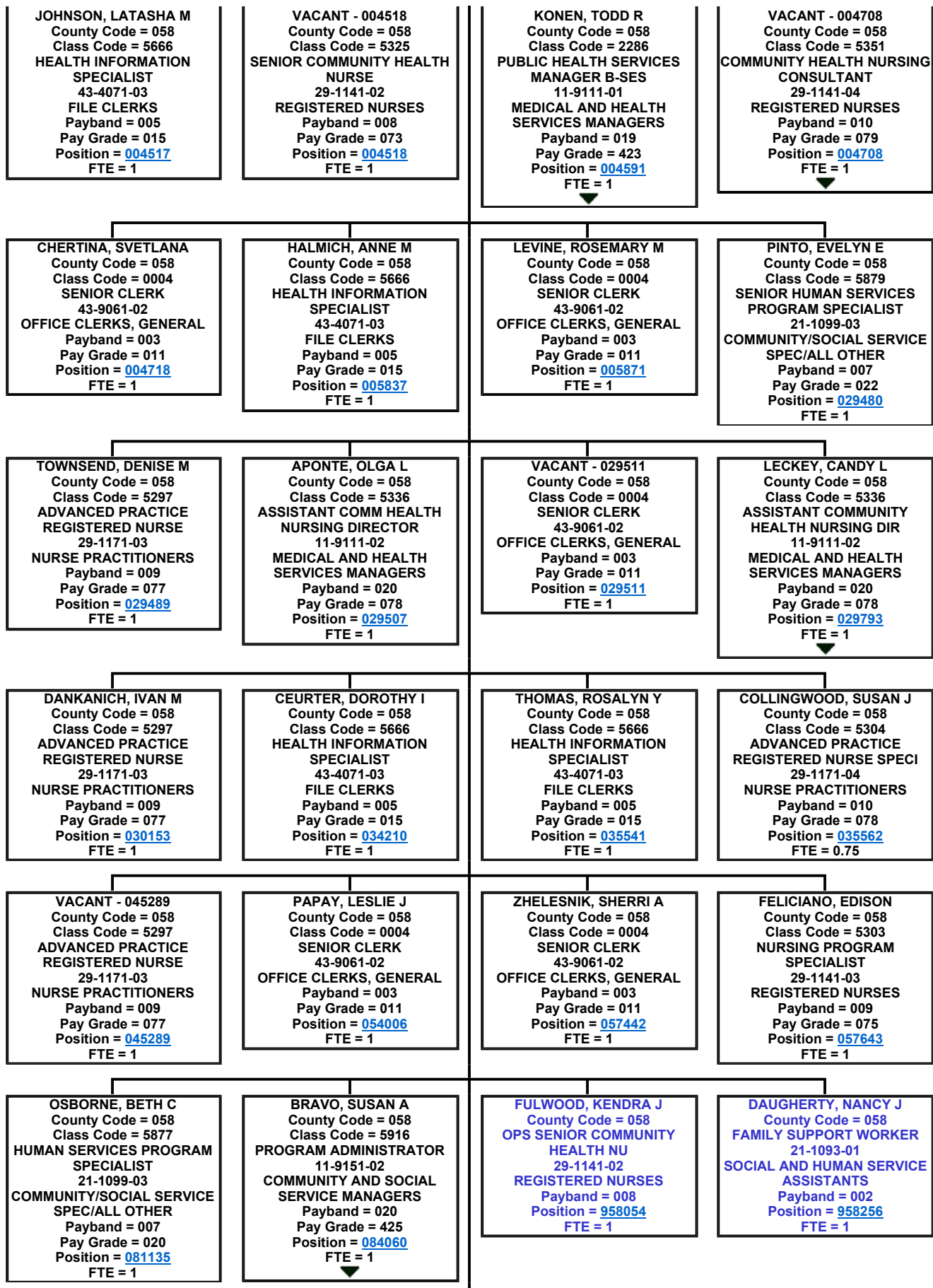
FITZGERALD, FREDERICK L
 County Code = 058
 Class Code = 5281
 SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [086511](#)
 FTE = 1

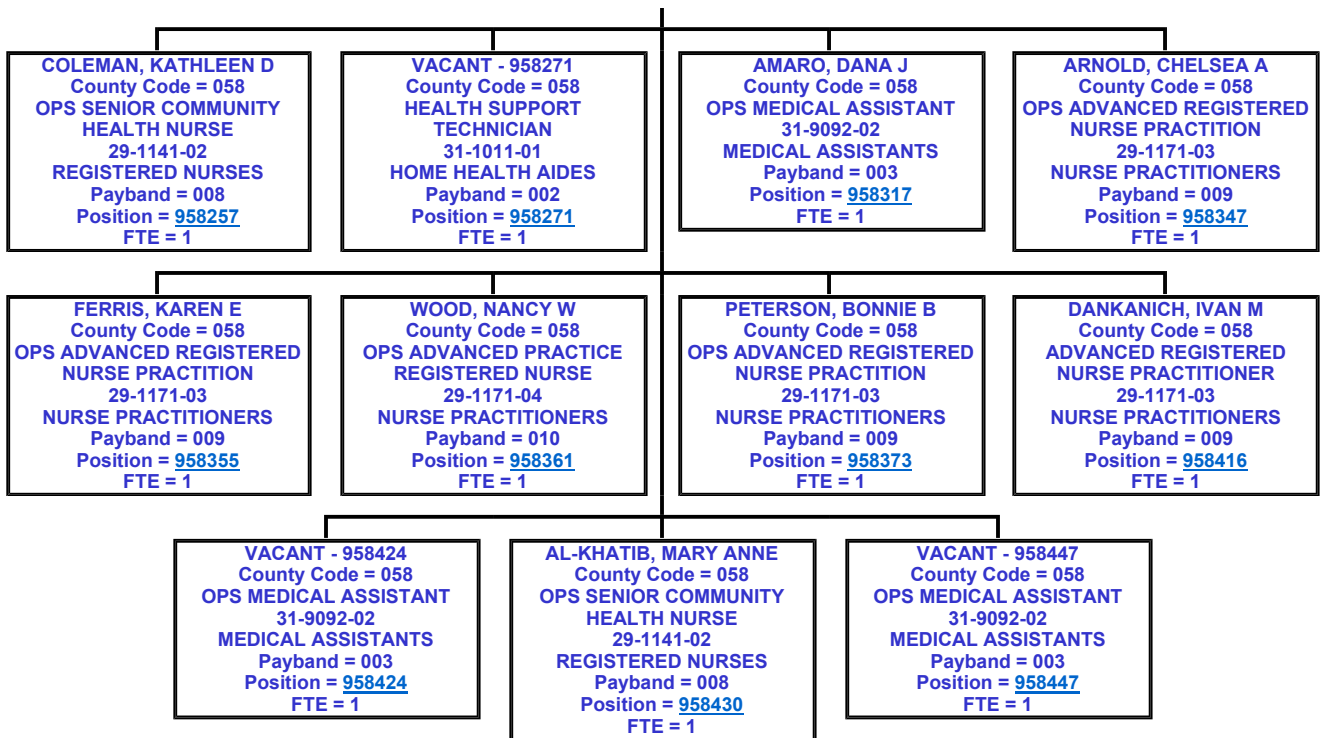
EL-KHATIB, OSAMAH S
 County Code = 038
 OPS SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Position = [958012](#)
 FTE = 1

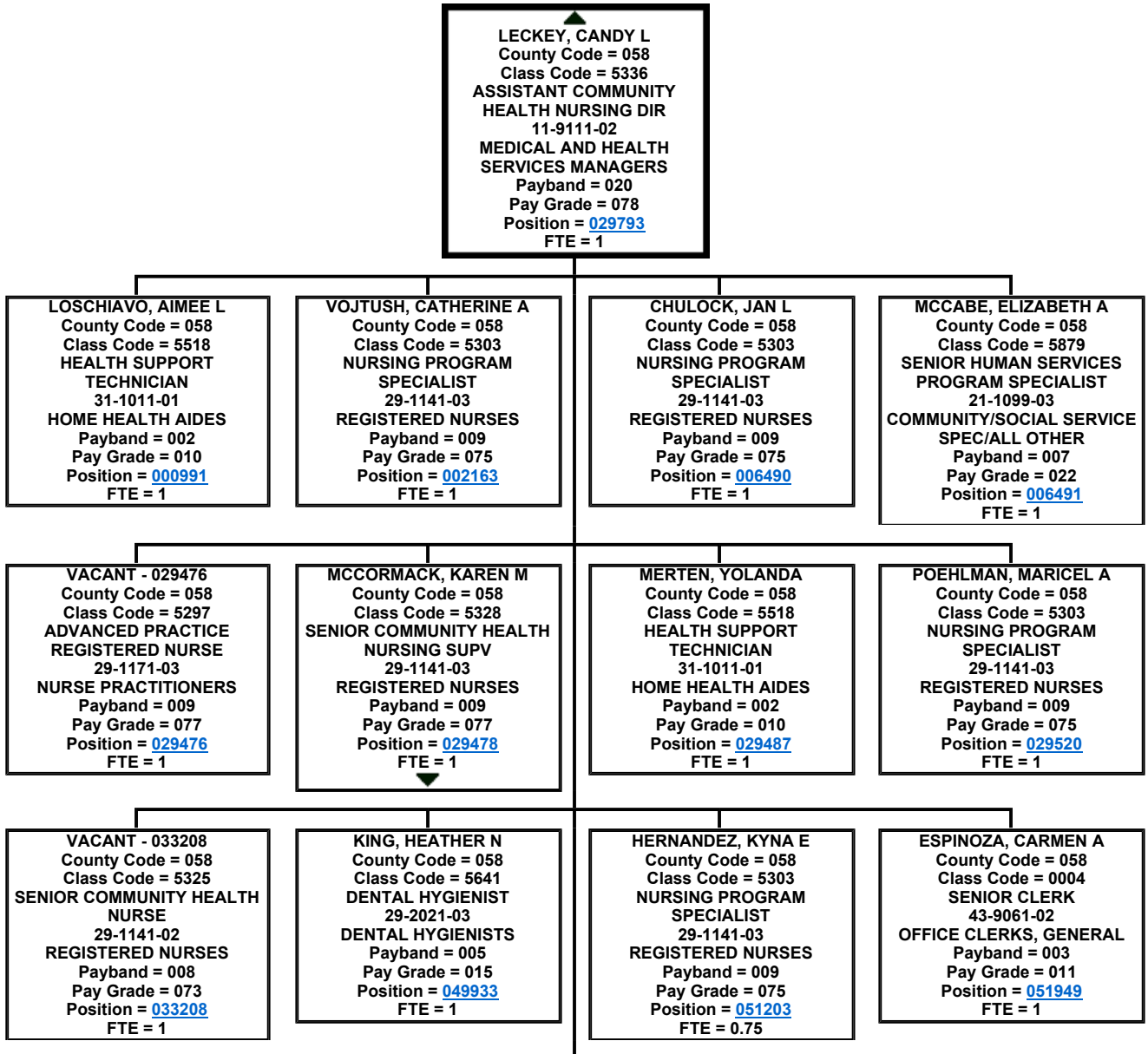
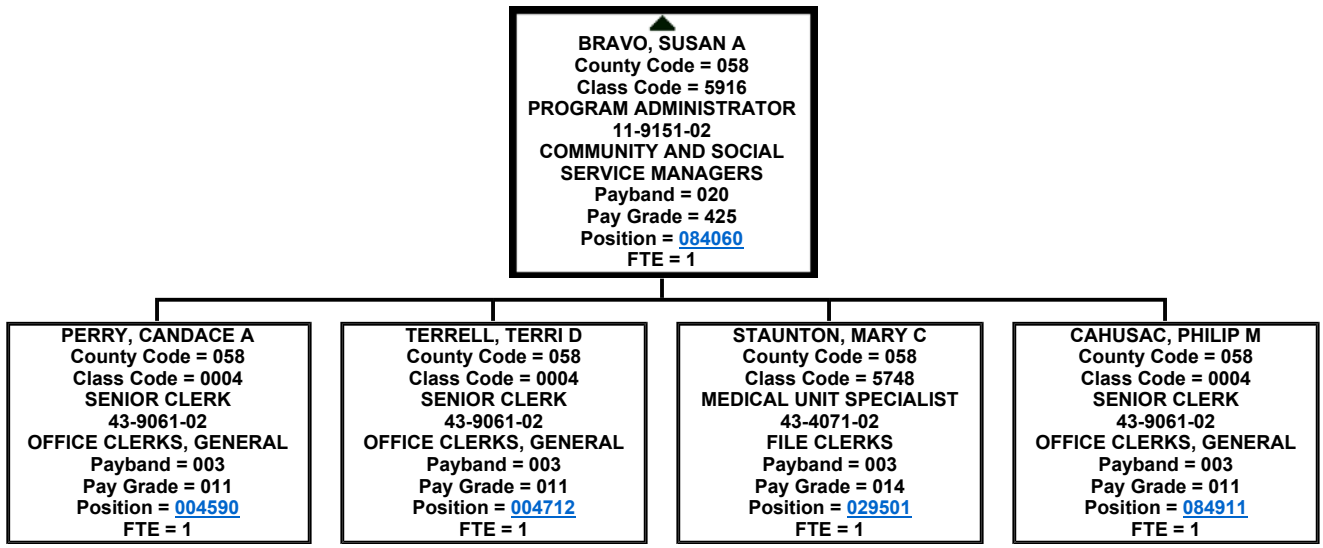
SAN TUN, SABINE
 County Code = 058
 OPS SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Position = [958028](#)
 FTE = 1

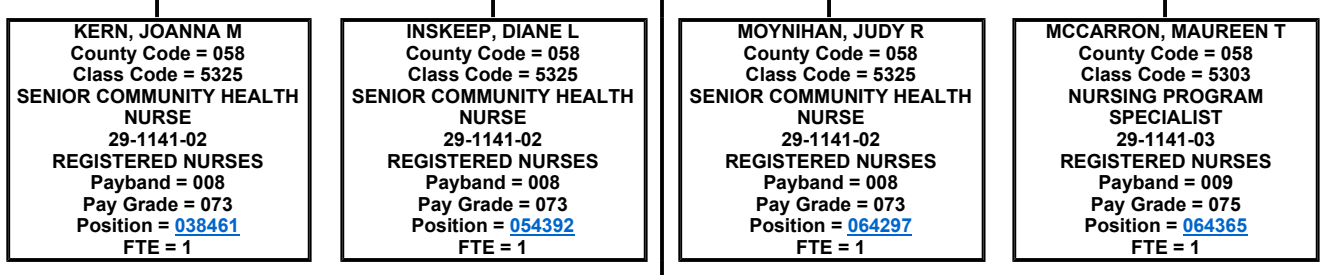
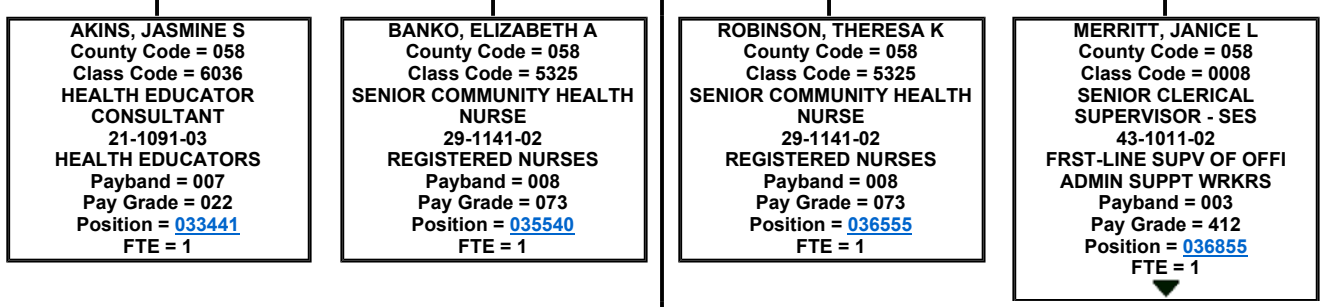
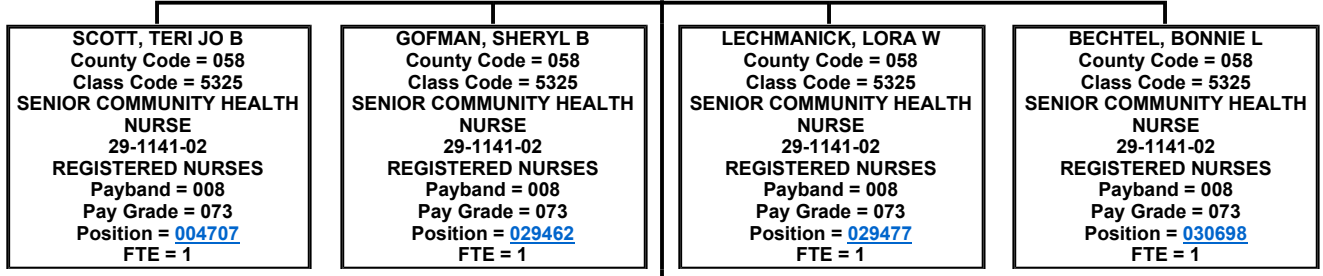
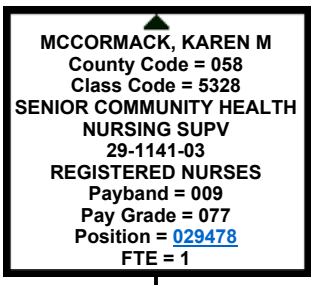
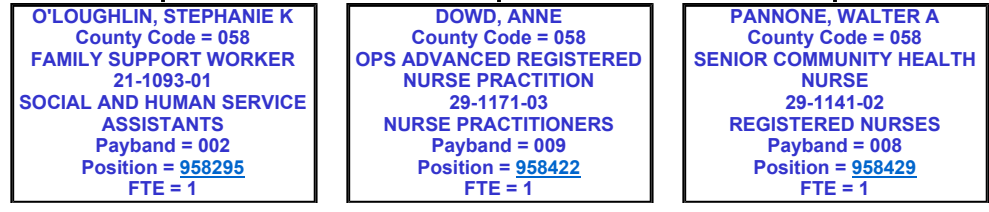
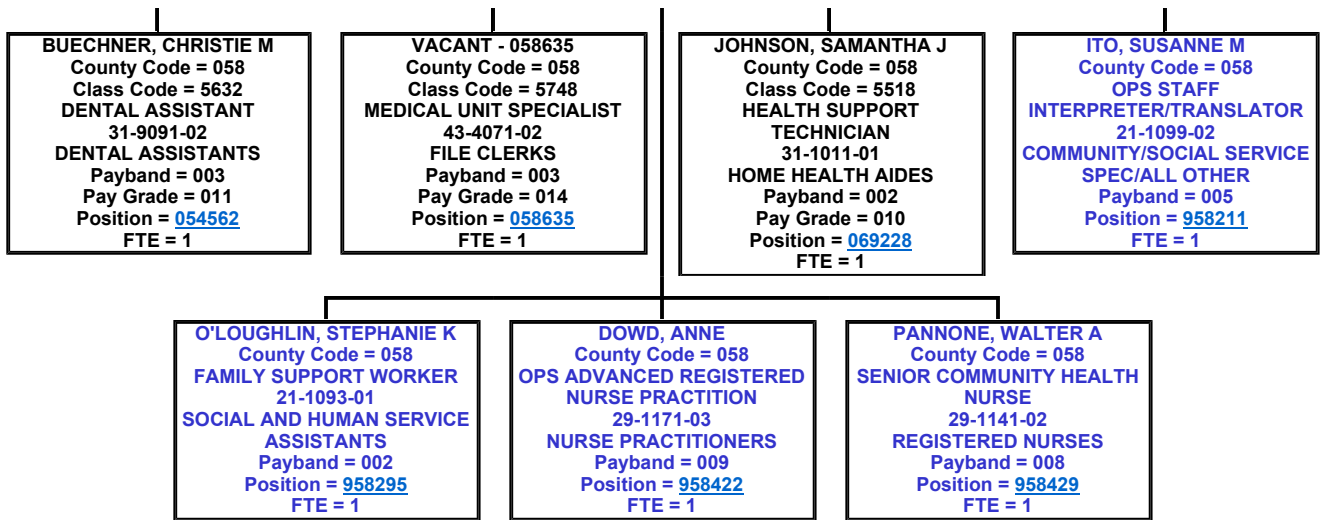
EVERETT, KARI O
 County Code = 058
 OPS SENIOR PHYSICIAN
 29-1062-06
 FAMILY AND GENERAL
 PRACTITIONERS
 Payband = 018
 Position = [958038](#)
 FTE = 1

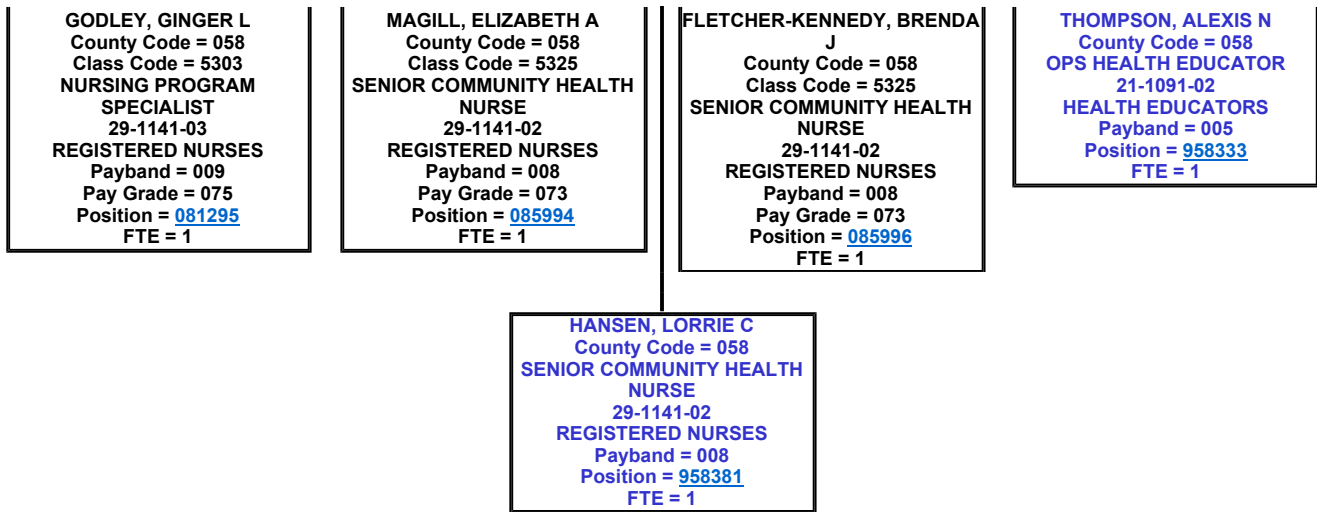


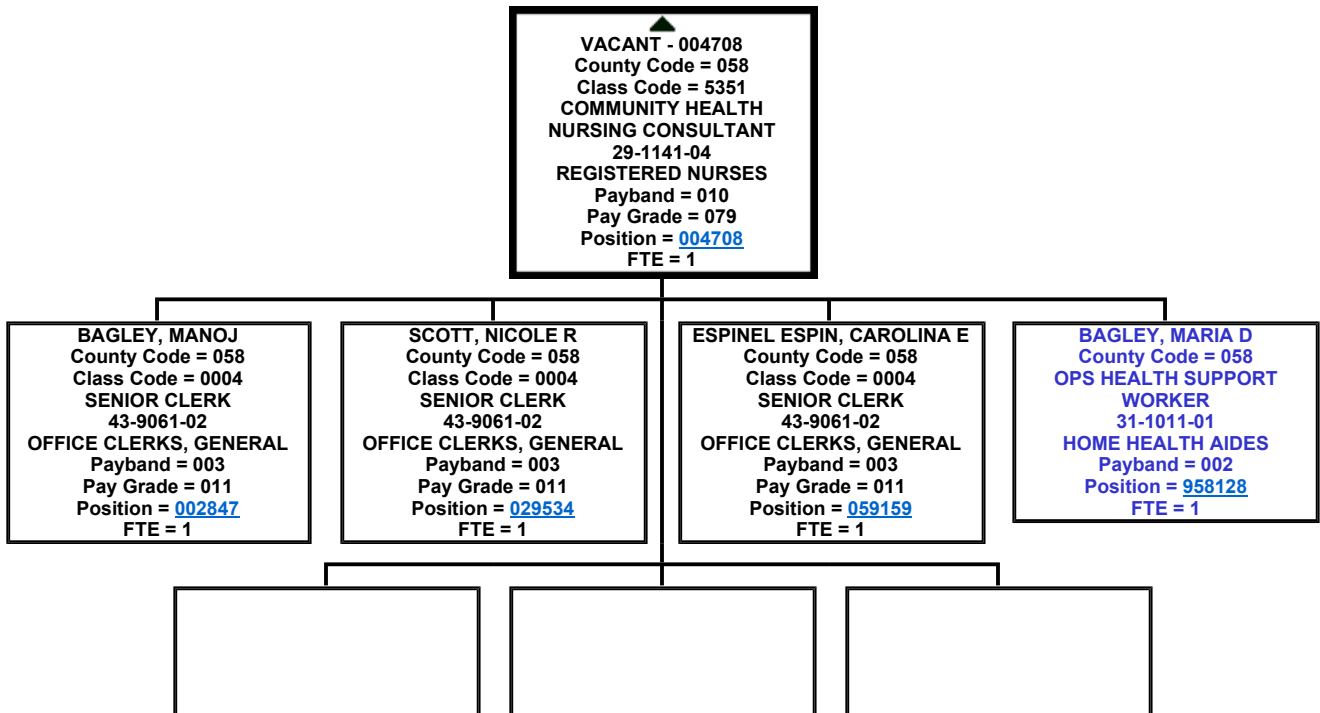
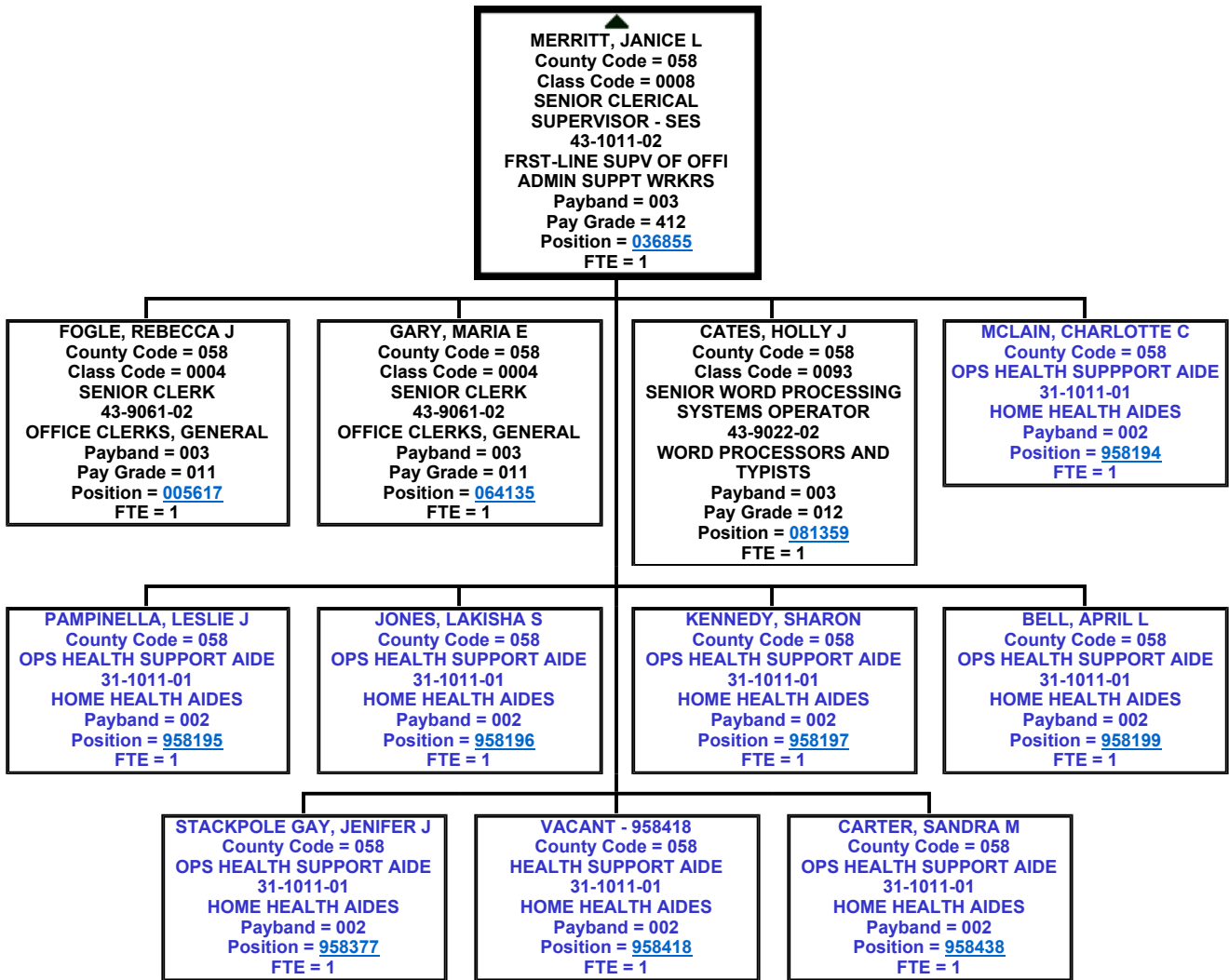












VACANT - 958372
County Code = 058
SENIOR COMMUNITY HEALTH
NURSE
29-1141-02
REGISTERED NURSES
Payband = 008
Position = 958372
FTE = 1

NEAL, DESIREE M
County Code = 058
OPS LPN
29-2012-03
MEDICAL & CLINICAL
LABORATORY TECHNICIAN
Payband = 005
Position = 958403
FTE = 1

SMITH, COLETTE E
County Code = 058
OPS MEDICAL ASSISTANT
31-9092-02
MEDICAL ASSISTANTS
Payband = 003
Position = 958435
FTE = 1

▲
KONEN, TODD R
 County Code = 058
 Class Code = 2286
**PUBLIC HEALTH SERVICES
 MANAGER B-SES**
 11-9111-01
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 019
 Pay Grade = 423
 Position = [004591](#)
 FTE = 1

MARTINEZ, LINDA M
 County Code = 058
 Class Code = 5877
**HUMAN SERVICES PROGRAM
 SPECIALIST**
 21-1099-03
**COMMUNITY/SOCIAL SERVICE
 SPEC/ALL OTHER**
 Payband = 007
 Pay Grade = 020
 Position = [003150](#)
 FTE = 1

WILCOX, TARA R
 County Code = 058
 Class Code = 5953
**SOCIAL SERVICES
 COUNSELOR**
 21-1019-03
COUNSELORS, ALL OTHER
 Payband = 007
 Pay Grade = 018
 Position = [086063](#)
 FTE = 1

▲
D AMICO, MICHAEL B
 County Code = 058
 Class Code = 5254
**PHARMACEUTICAL PROGRAM
 MANAGER**
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 097
 Position = [041092](#)
 FTE = 1

WINTER, CRYSTALLYNN D
 County Code = 058
 Class Code = 5500
PHARMACY TECHNICIAN
 29-2052-02
PHARMACY TECHNICIANS
 Payband = 004
 Pay Grade = 013
 Position = [001878](#)
 FTE = 1

DOMSON, MELISSA K
 County Code = 058
 Class Code = 5253
PHARMACY MANAGER
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 096
 Position = [001943](#)
 FTE = 1

DESPOTS, LISA M
 County Code = 058
 Class Code = 5500
PHARMACY TECHNICIAN
 29-2052-02
PHARMACY TECHNICIANS
 Payband = 004
 Pay Grade = 013
 Position = [002222](#)
 FTE = 1

PARKS, ISABELLA P
 County Code = 058
 Class Code = 5500
PHARMACY TECHNICIAN
 29-2052-02
PHARMACY TECHNICIANS
 Payband = 004
 Pay Grade = 013
 Position = [002692](#)
 FTE = 1

BYCHKOVSKA, LILIANA
 County Code = 058
 Class Code = 5500
PHARMACY TECHNICIAN
 29-2052-02
PHARMACY TECHNICIANS
 Payband = 004
 Pay Grade = 013
 Position = [002990](#)
 FTE = 1

BARREIRO, RUTH A
 County Code = 058
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [003022](#)
 FTE = 1

FIELDS, MARIA E
 County Code = 058
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [004133](#)
 FTE = 1

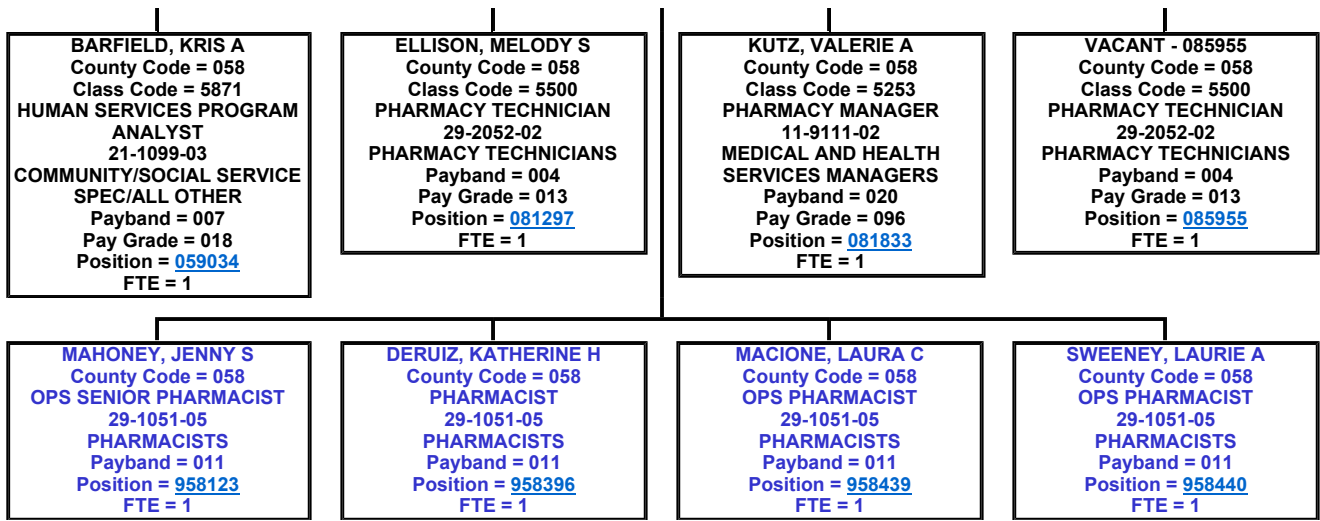
LABERGE, DARCI E J
 County Code = 058
 Class Code = 5500
PHARMACY TECHNICIAN
 29-2052-02
PHARMACY TECHNICIANS
 Payband = 004
 Pay Grade = 013
 Position = [004743](#)
 FTE = 1

THOMASON, JESSICA N
 County Code = 058
 Class Code = 5253
PHARMACY MANAGER
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 096
 Position = [004767](#)
 FTE = 1

GUGLIELMINI, KAREN J
 County Code = 058
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [029499](#)
 FTE = 1

SCHAIBLE, EVELYN J
 County Code = 058
 Class Code = 5253
PHARMACY MANAGER
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 096
 Position = [033879](#)
 FTE = 1

BRINLEY, MICHELLE A
 County Code = 058
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [036784](#)
 FTE = 1



▲
WILLIAMS, LATALYA
 County Code = 058
 Class Code = 5749
MEDICAL UNIT SUPERVISOR -
SES
 43-4071-03
FILE CLERKS
 Payband = 005
 Pay Grade = 414
 Position = [030753](#)
 FTE = 1

VACANT - 085242
 County Code = 058
 Class Code = 5017
LABORATORY TECHNICIAN I
 19-4099-01
LIFE/PHYSICAL/SOCIAL SCI
TECH, ALL OTHER
 Payband = 002
 Pay Grade = 012
 Position = [085242](#)
 FTE = 1

VACANT - 958427
 County Code = 058
 Class Code = 5017
OPS LABORATORY
TECHNICIAN I
 19-4099-01
LIFE/PHYSICAL/SOCIAL SCI
TECH, ALL OTHER
 Payband = 002
 Position = [958427](#)
 FTE = 1

▲
JENKINS, JAMES E
 County Code = 058
 Class Code = 5272
DENTAL EXECUTIVE
DIRECTOR
 29-1021-06
DENTISTS, GENERAL
 Payband = 018
 Pay Grade = 068
 Position = [029528](#)
 FTE = 1

MISISCHIA, WILLIAM W
 County Code = 058
 Class Code = 5268
DENTIST
 29-1021-06
DENTISTS, GENERAL
 Payband = 018
 Pay Grade = 066
 Position = [001200](#)
 FTE = 1

COUVERTIER, BRENDA E
 County Code = 058
 Class Code = 5632
DENTAL ASSISTANT
 31-9091-02
DENTAL ASSISTANTS
 Payband = 003
 Pay Grade = 011
 Position = [001201](#)
 FTE = 1

RIOS, DILIA A
 County Code = 058
 Class Code = 0008
SENIOR CLERICAL SPECIALIST
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 012
 Position = [001374](#)
 FTE = 1

GREENIDGE, PETRA C
 County Code = 058
 Class Code = 6033
SENIOR HEALTH EDUCATOR
 21-1091-03
HEALTH EDUCATORS
 Payband = 007
 Pay Grade = 018
 Position = [003188](#)
 FTE = 1

ALVAREZ, ALEIDA A
 County Code = 058
 Class Code = 5632
DENTAL ASSISTANT
 31-9091-02
DENTAL ASSISTANTS
 Payband = 003
 Pay Grade = 011
 Position = [029502](#)
 FTE = 1

VACANT - 033878
 County Code = 058
 Class Code = 5644
DENTAL TECHNICIAN
 31-9091-02
DENTAL ASSISTANTS
 Payband = 003
 Pay Grade = 016
 Position = [033878](#)
 FTE = 1

RAMOS, MARYSOL
 County Code = 058
 Class Code = 5632
DENTAL ASSISTANT
 31-9091-02
DENTAL ASSISTANTS
 Payband = 003
 Pay Grade = 011
 Position = [049981](#)
 FTE = 1

MCCLAY, LESA L
 County Code = 058
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [084452](#)
 FTE = 1

GORDON, RAQUEL J
 County Code = 058
OPS DENTAL ASSISTANT
 31-9091-02
DENTAL ASSISTANTS
 Payband = 003
 Position = [958338](#)
 FTE = 1

AHMAD, RANA I
 County Code = 058
OPS DENTAL ASSISTANT
 31-9091-02
DENTAL ASSISTANTS
 Payband = 003
 Position = [958340](#)
 FTE = 1

DEVILLIERS, PATRICIA I
 County Code = 058
OPS DENTIST
 29-1021-06
DENTISTS, GENERAL
 Payband = 018
 Position = [958367](#)
 FTE = 1

HOUSTON, JAMES H
 County Code = 058
OPS DENTIST
 29-1021-06
DENTISTS, GENERAL
 Payband = 018
 Position = [958436](#)
 FTE = 1

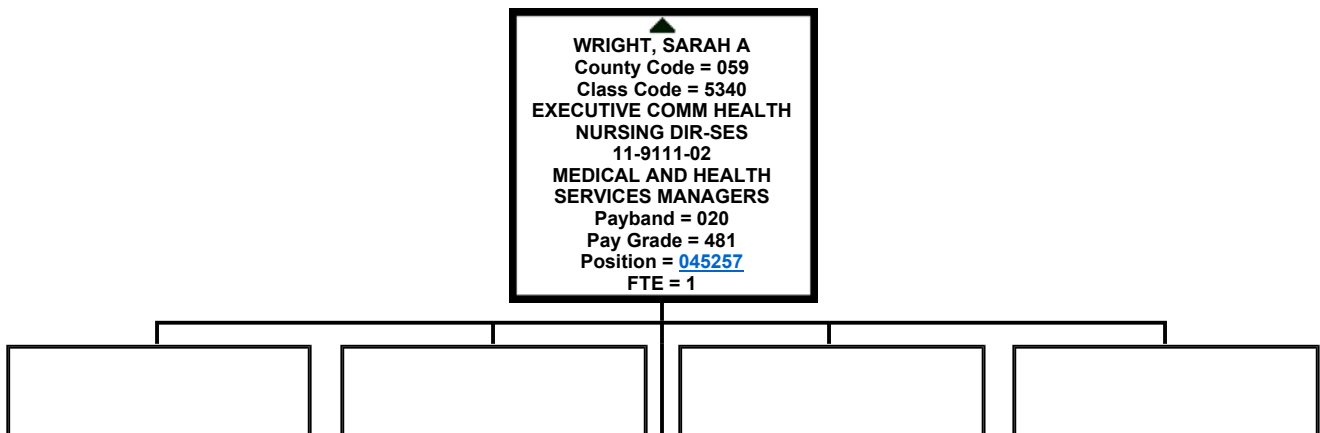
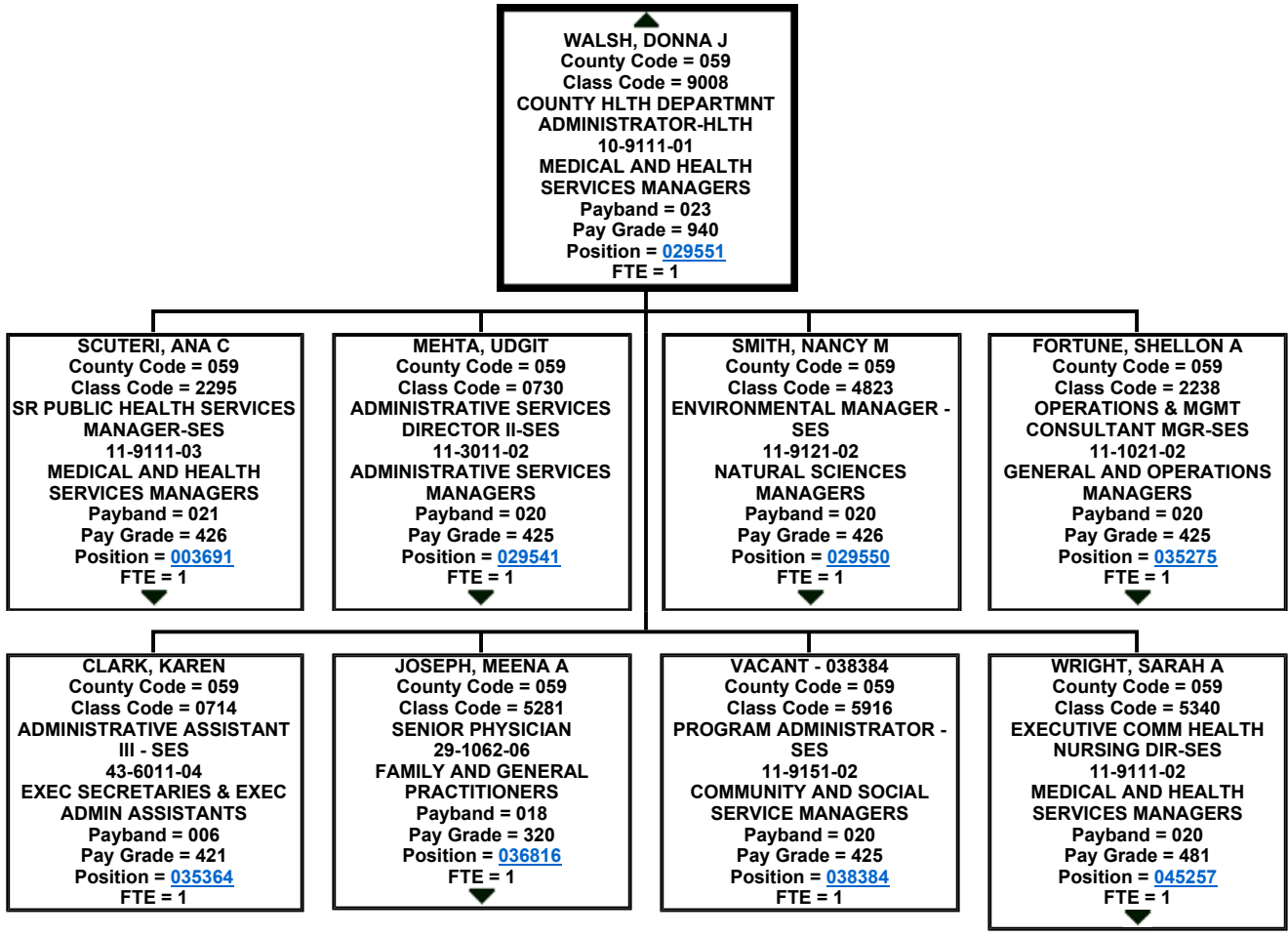
ROMERO ZAMARRON,
DARIELA S
County Code = 058
OPS DENTAL ASSISTANT
31-9091-02
DENTAL ASSISTANTS
Payband = 003
Position = 958445
FTE = 1

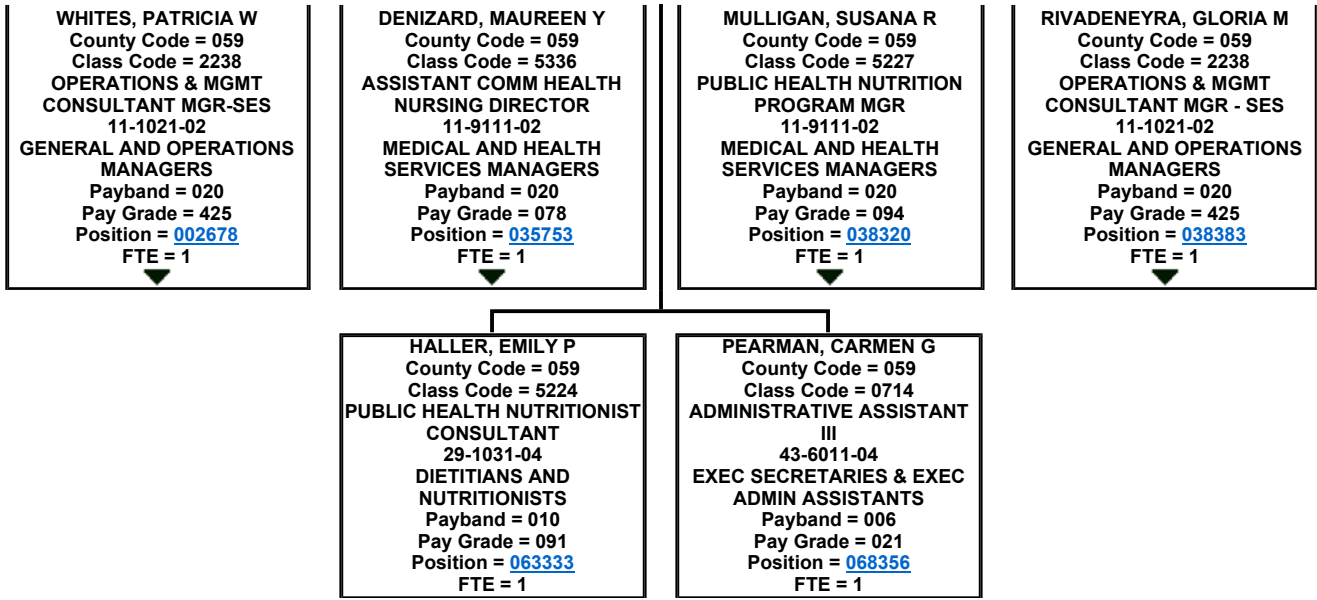
Florida Department of Health

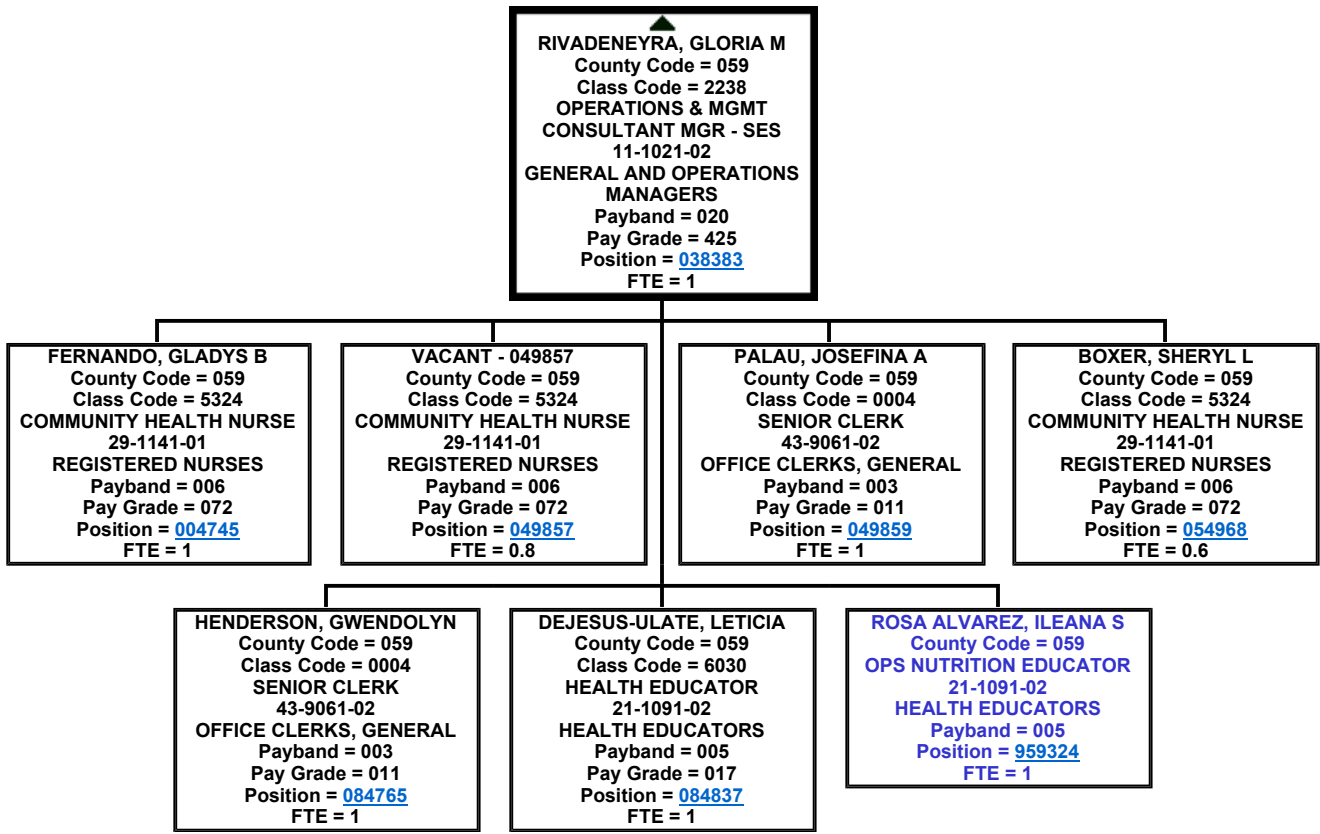
CHD 59 - Seminole County Health Department

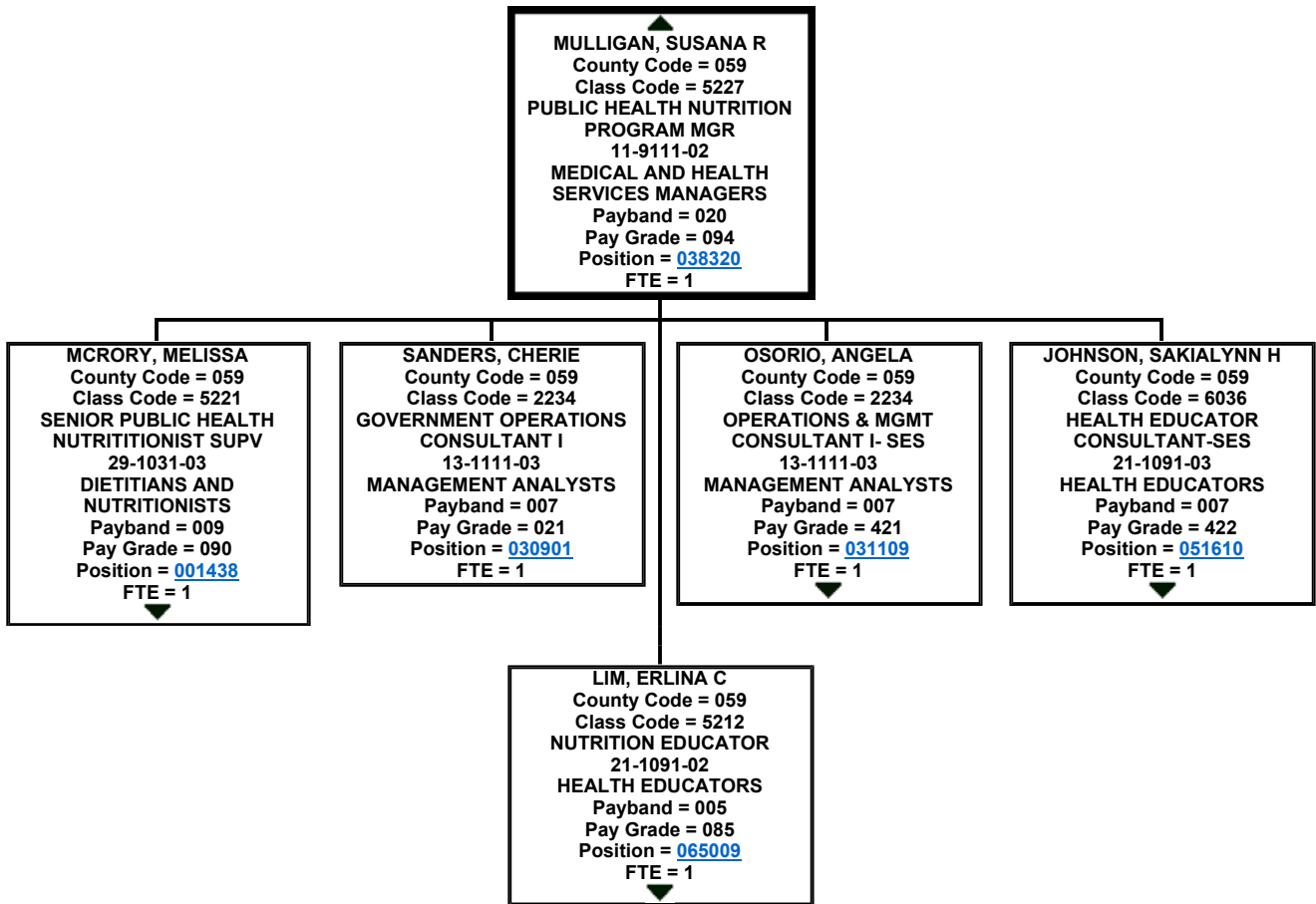
Created: 9/5/2019 11:17:00 AM

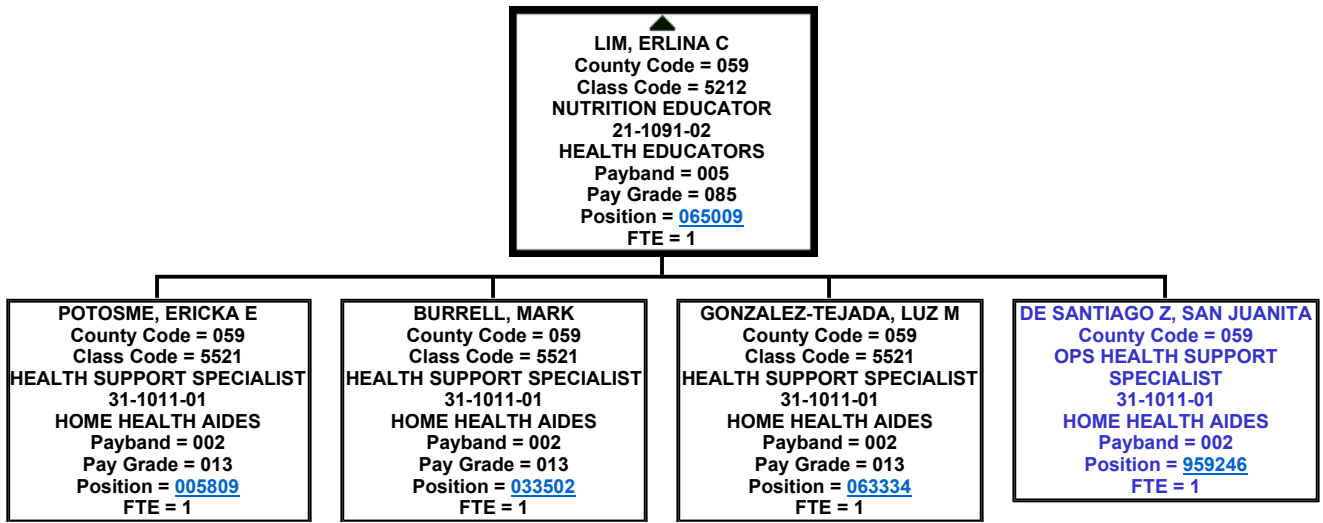
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

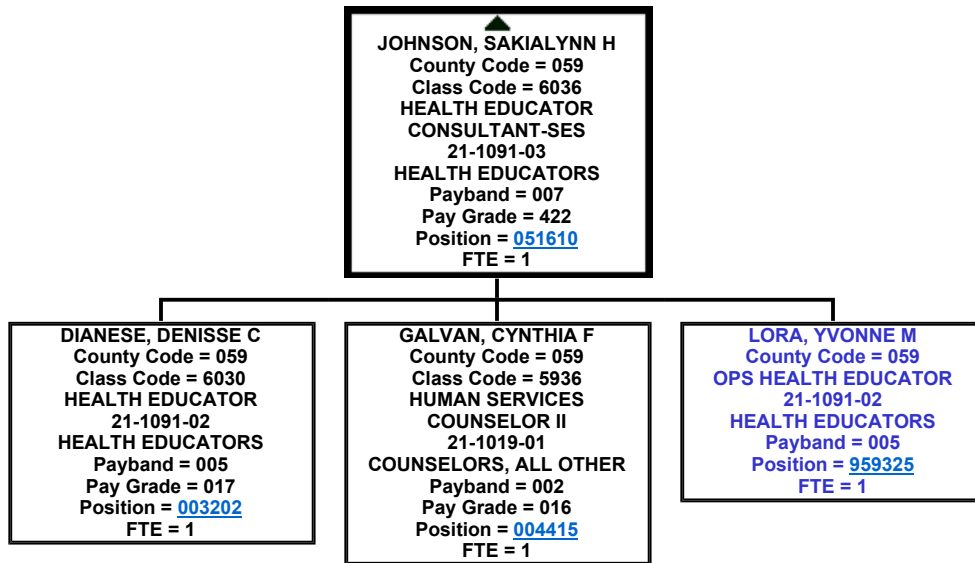


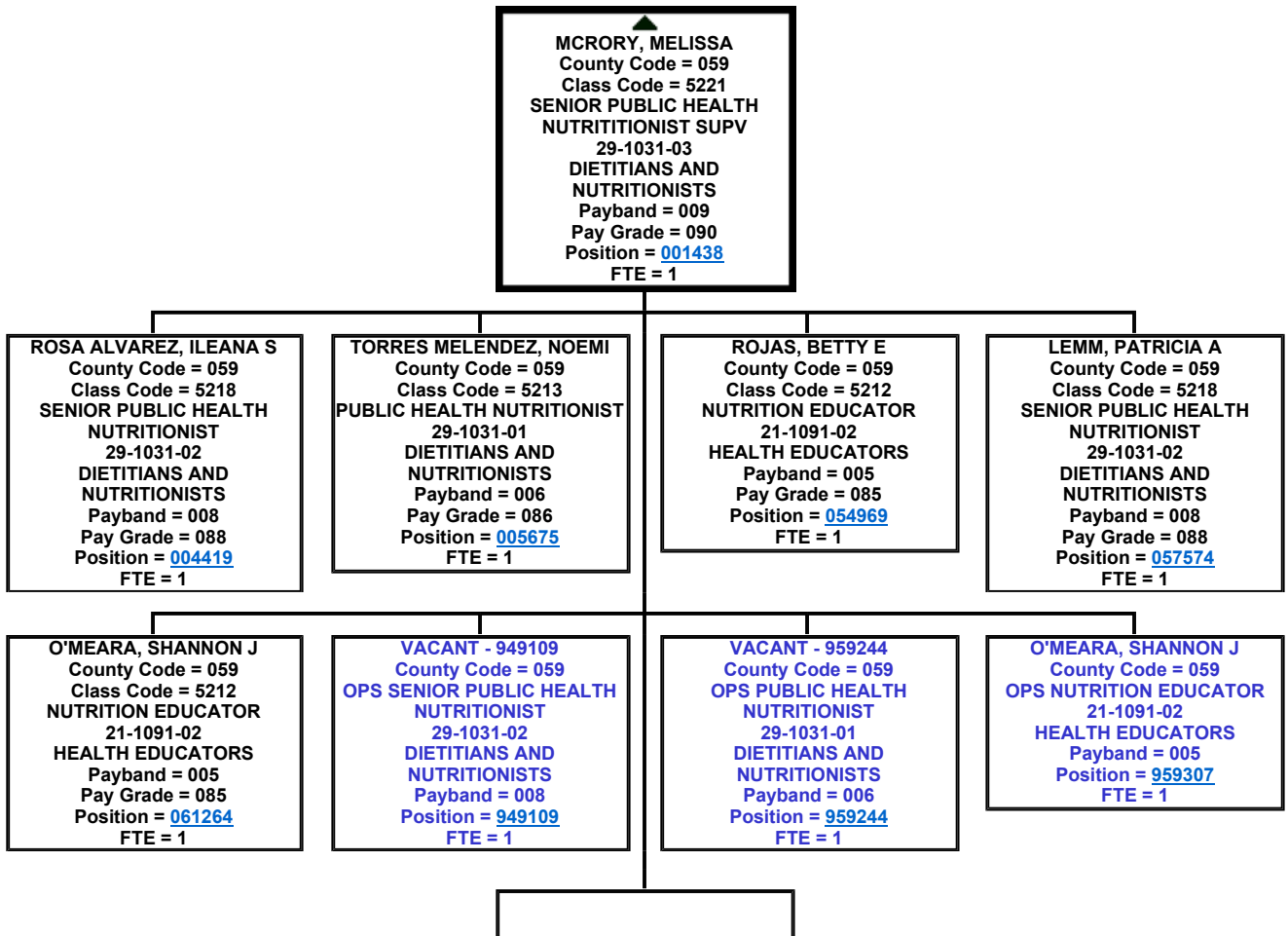
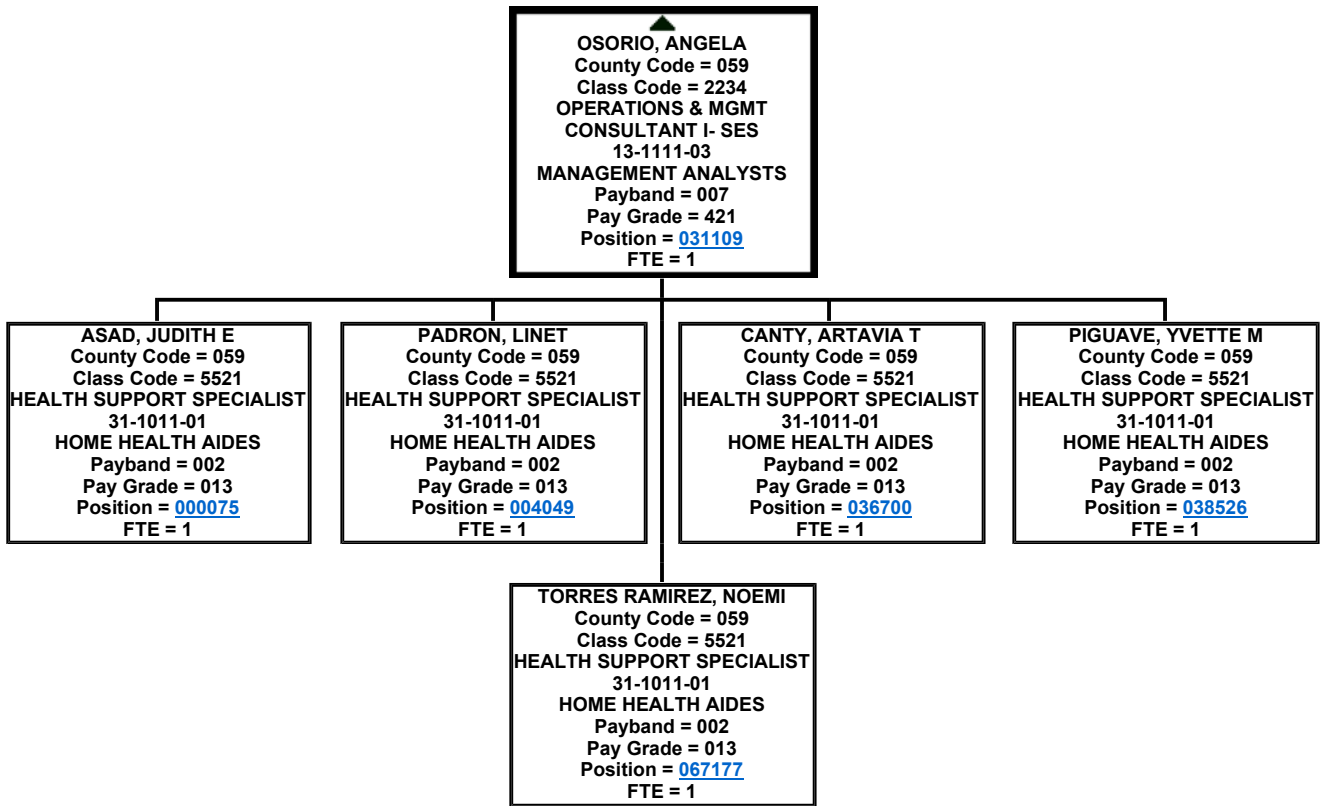




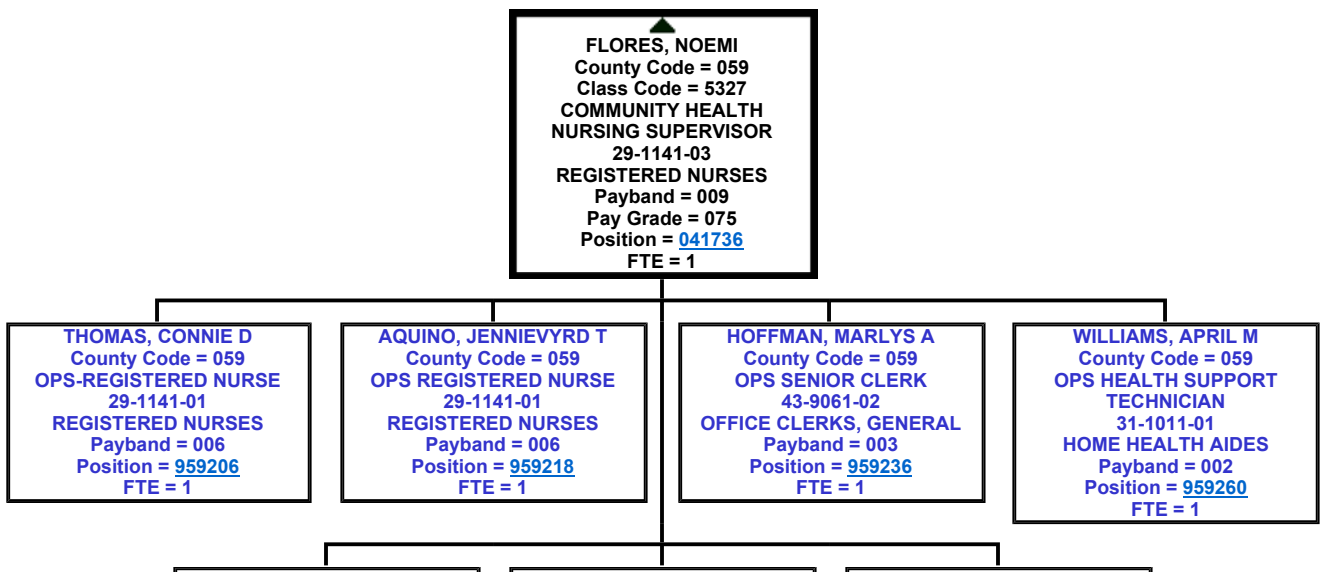
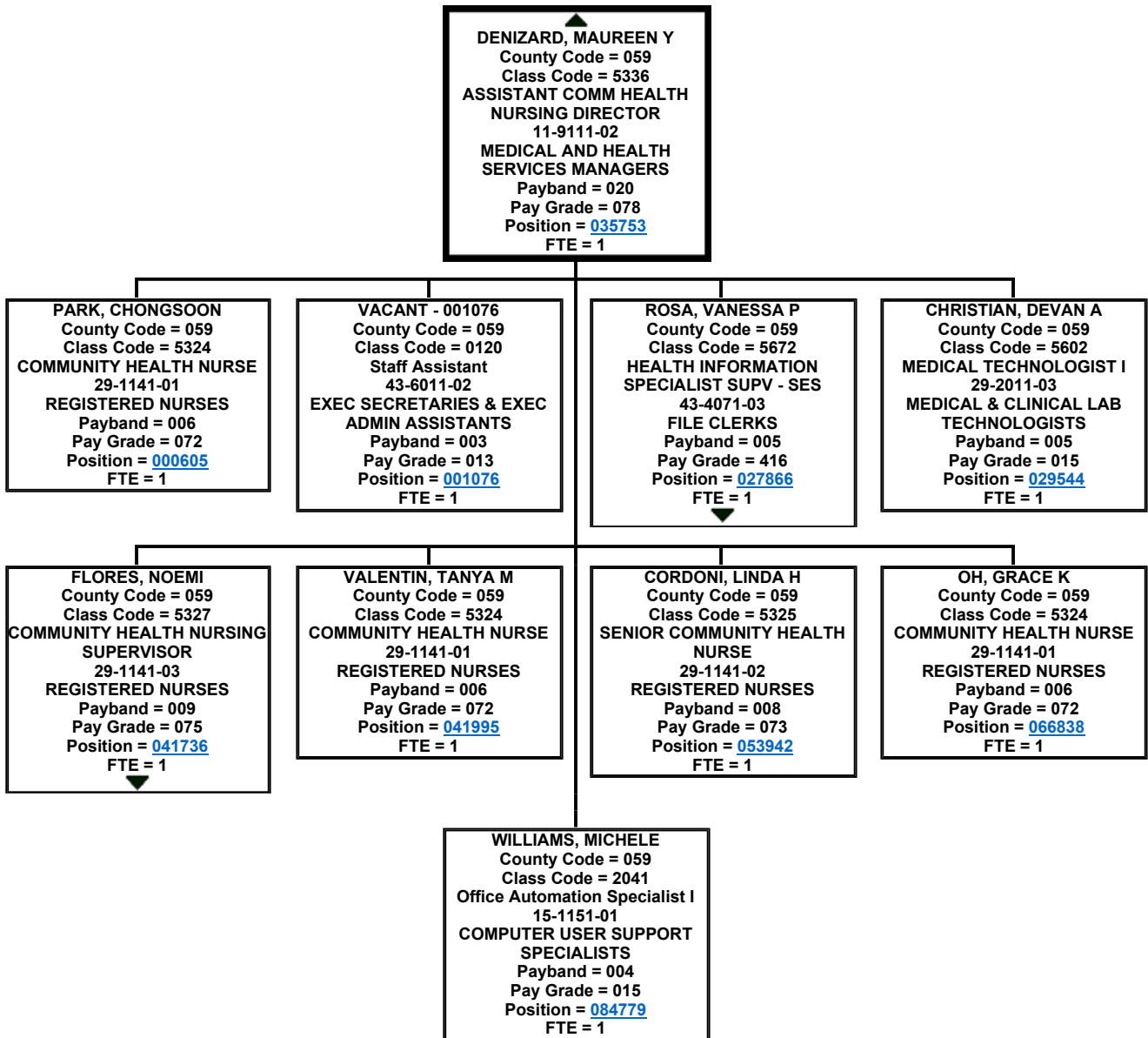








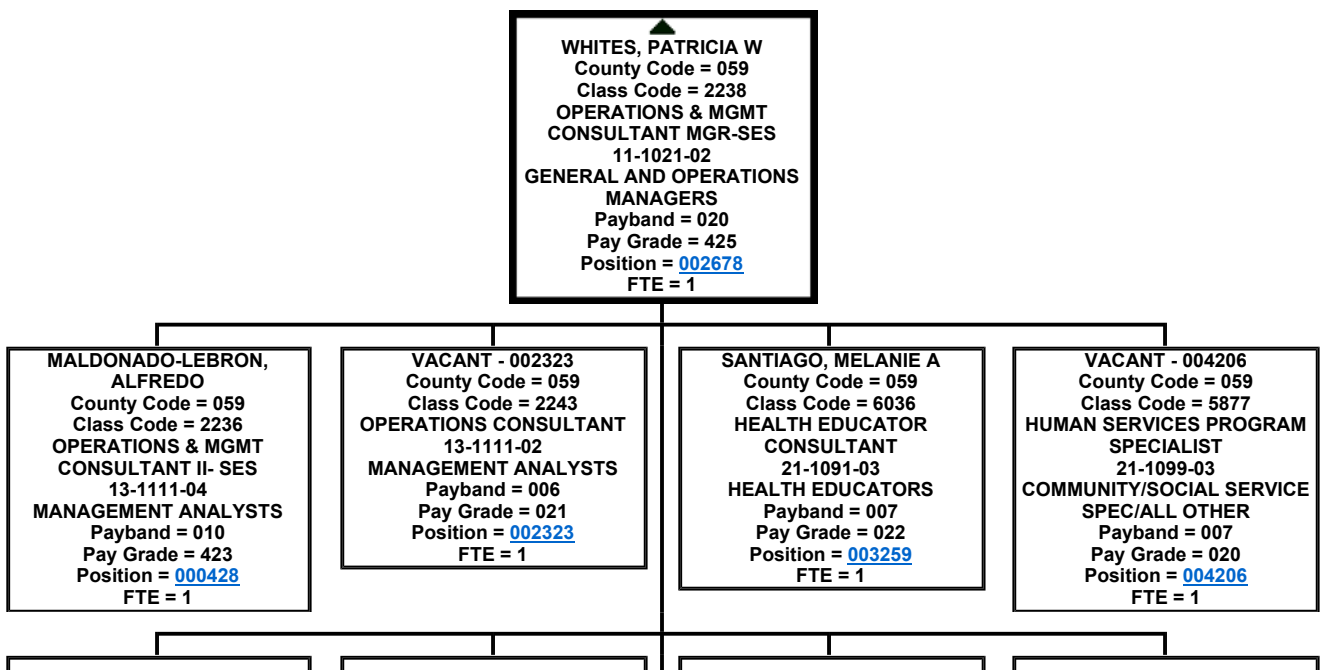
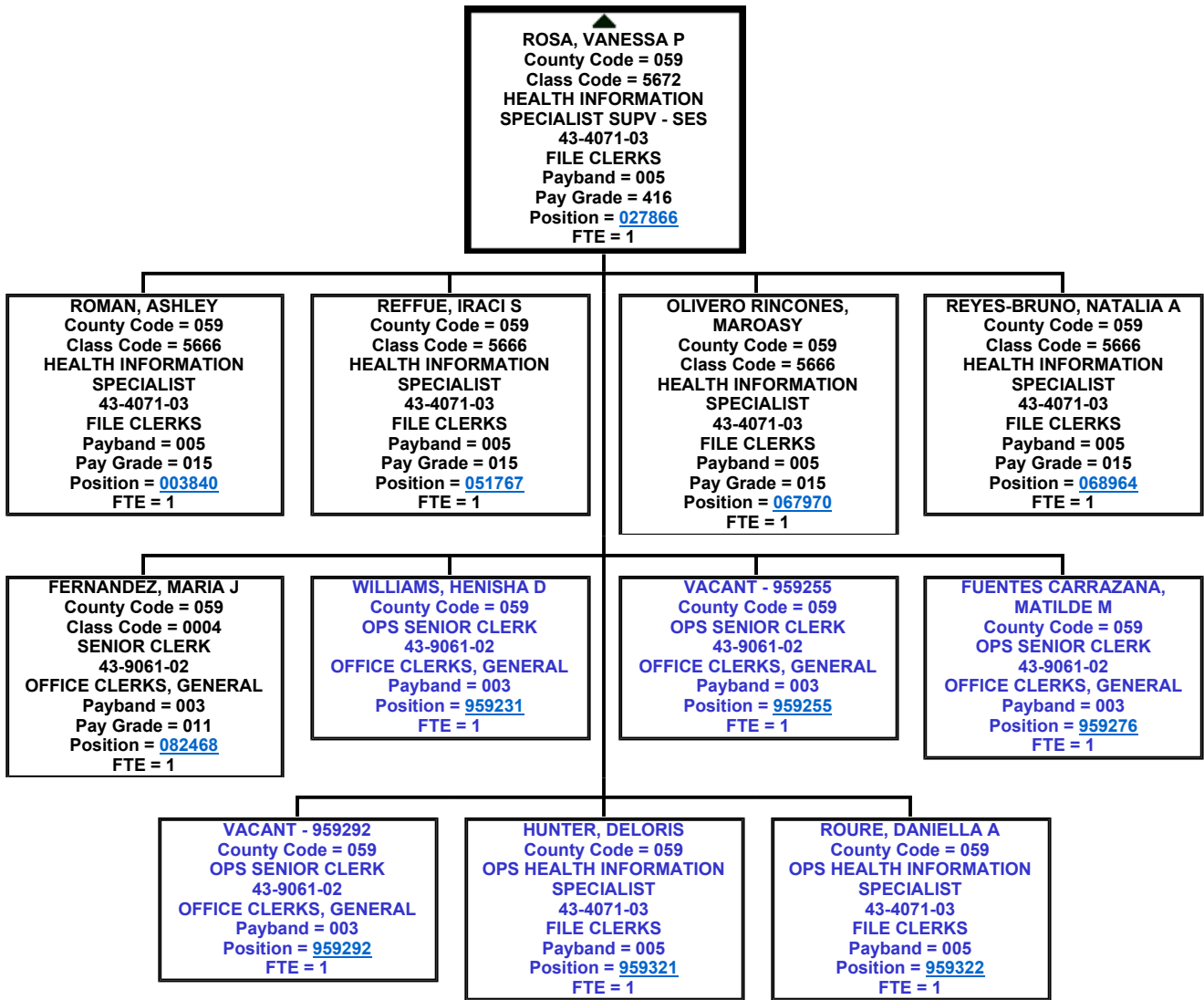
EVERS, CARLA J
County Code = 059
OPS PUBLIC HEALTH
NUTRITIONIST
29-1031-01
DIETITIANS AND
NUTRITIONISTS
Payband = 006
Position = 959309
FTE = 1

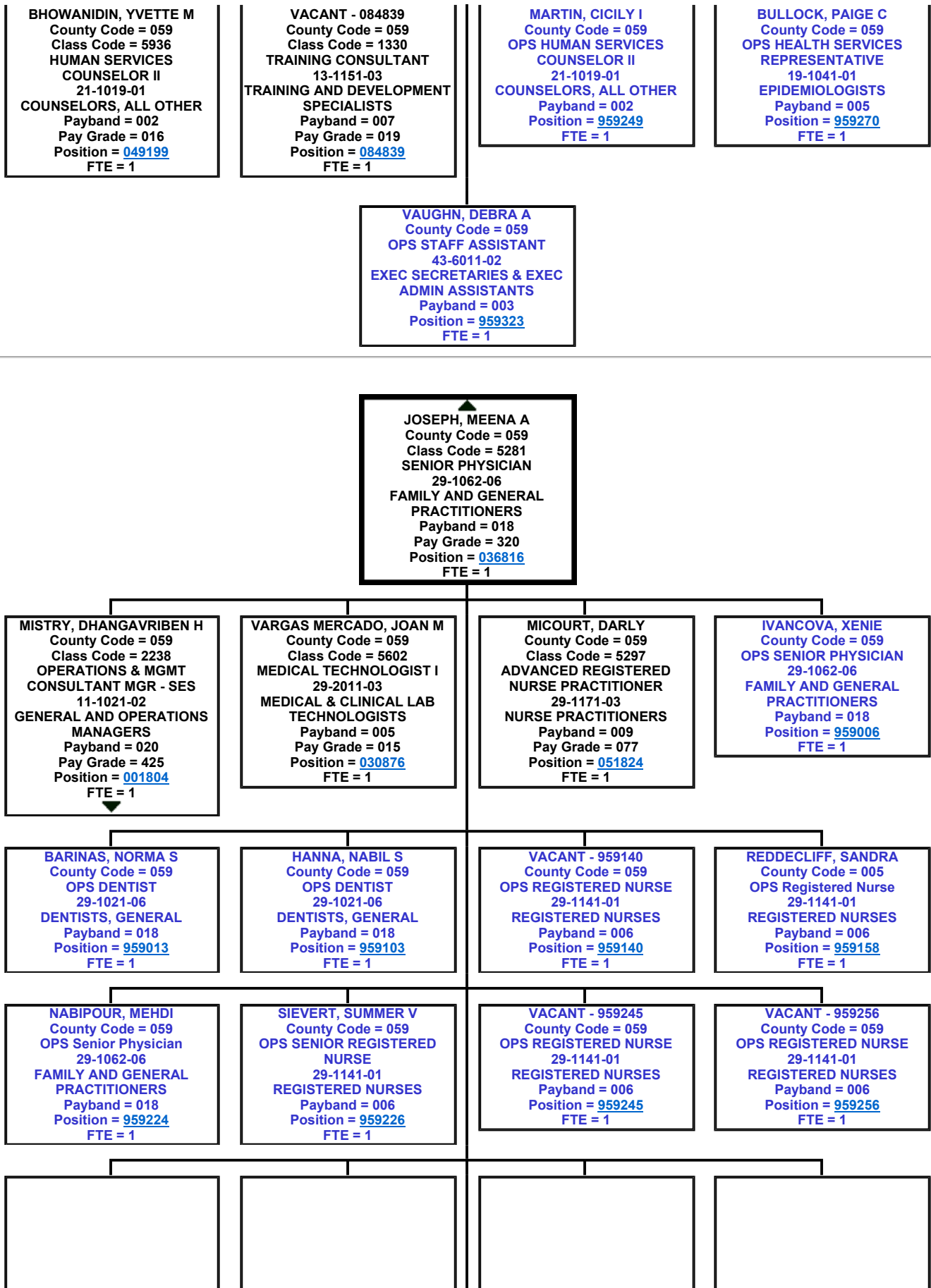


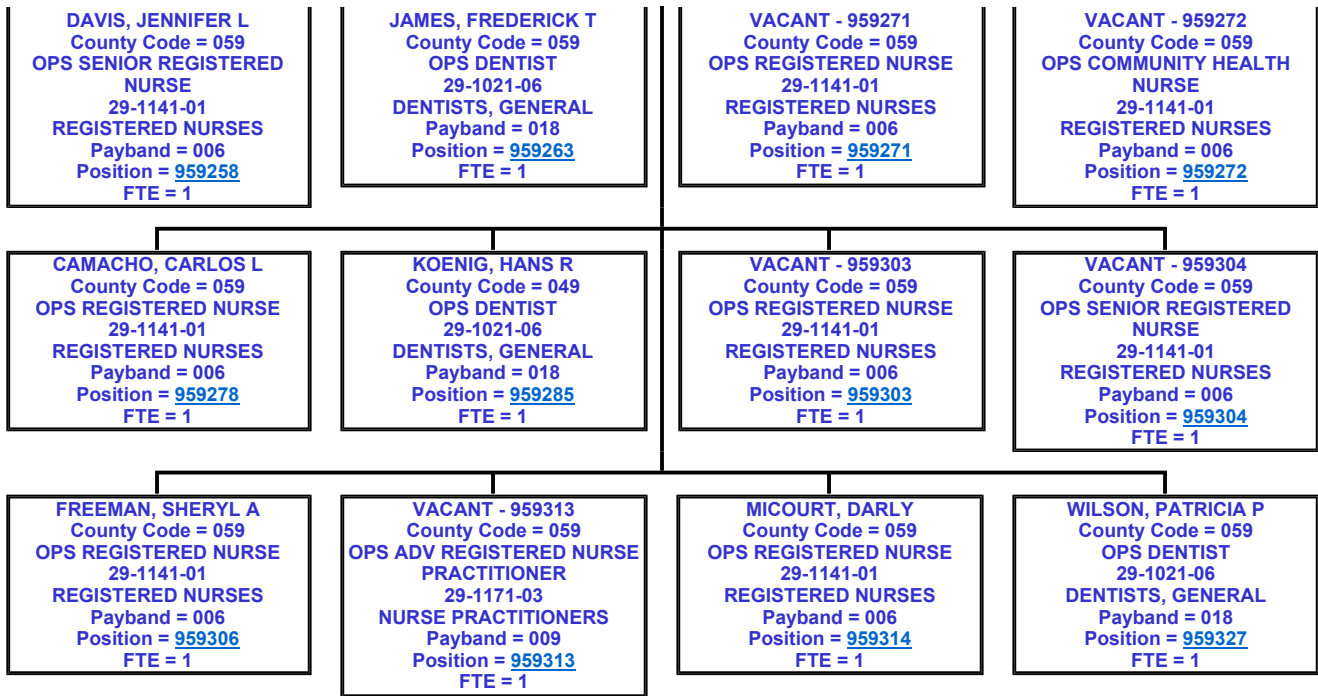
MENDEZ-SOTO, YORLENY O
County Code = 059
OPS REGISTERED NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Position = 959283
FTE = 1

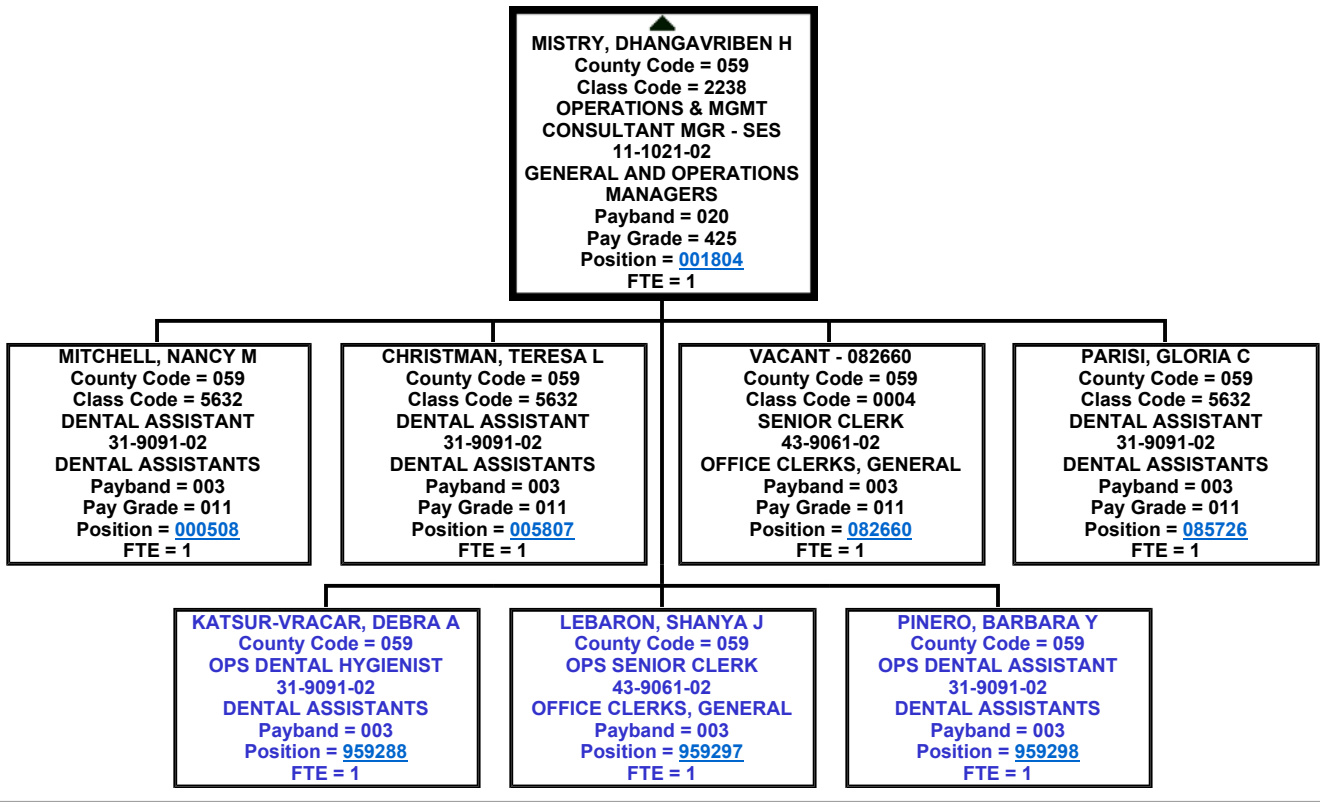
SOTO-SERRANO, MAYRA E
County Code = 059
OPS COMMUNITY HEALTH
NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Position = 959286
FTE = 1

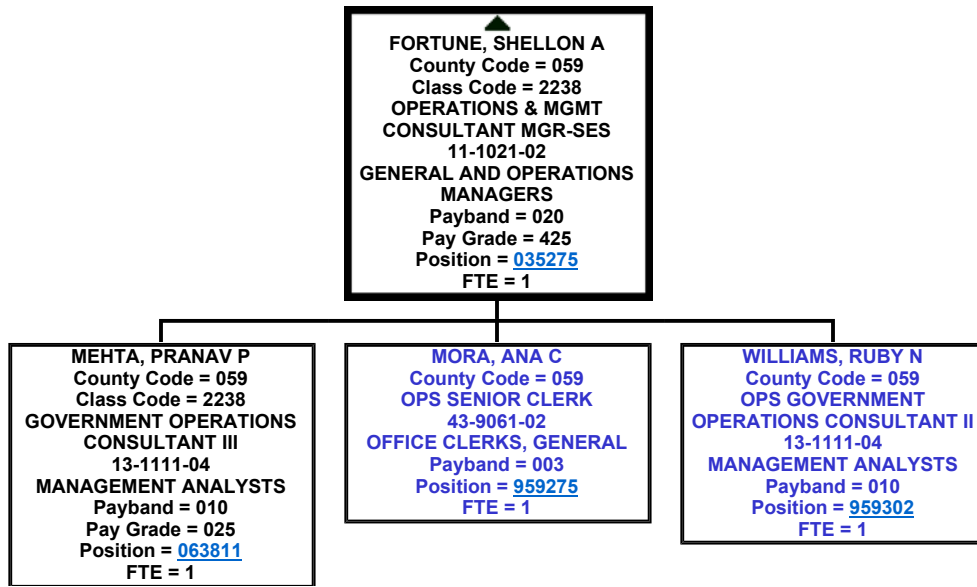
HAMILTON, CATHERINE M
County Code = 059
OPS COMMUNITY HEALTH
NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Position = 959287
FTE = 1

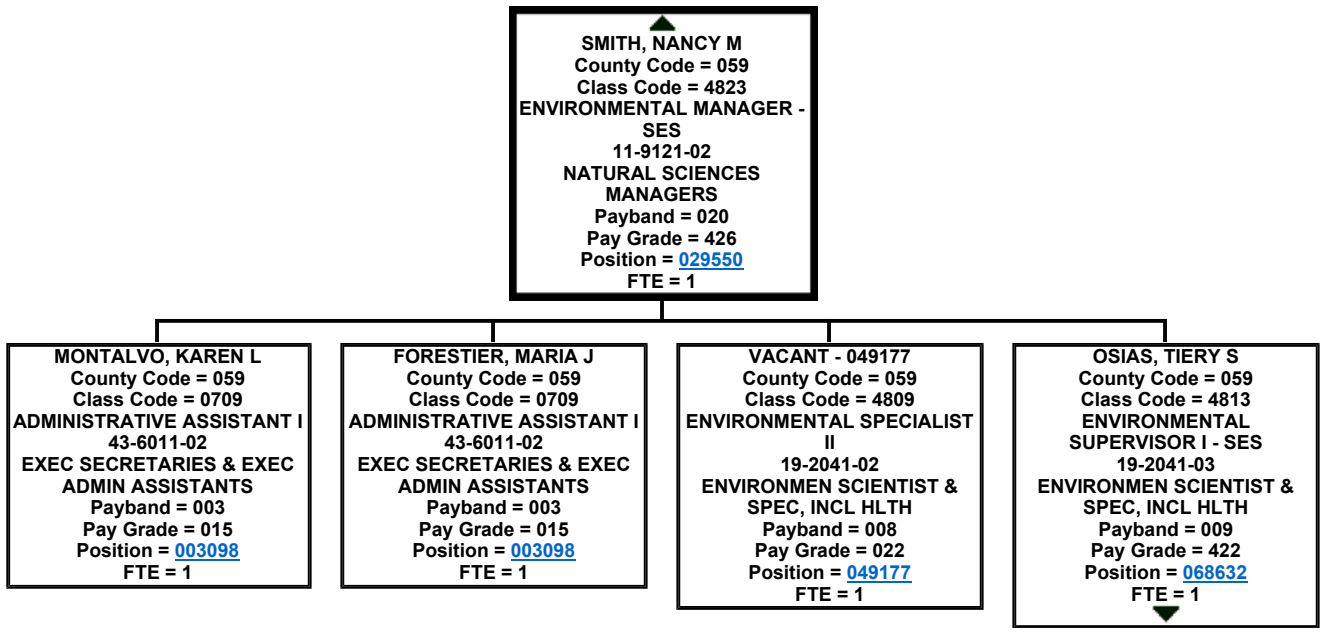


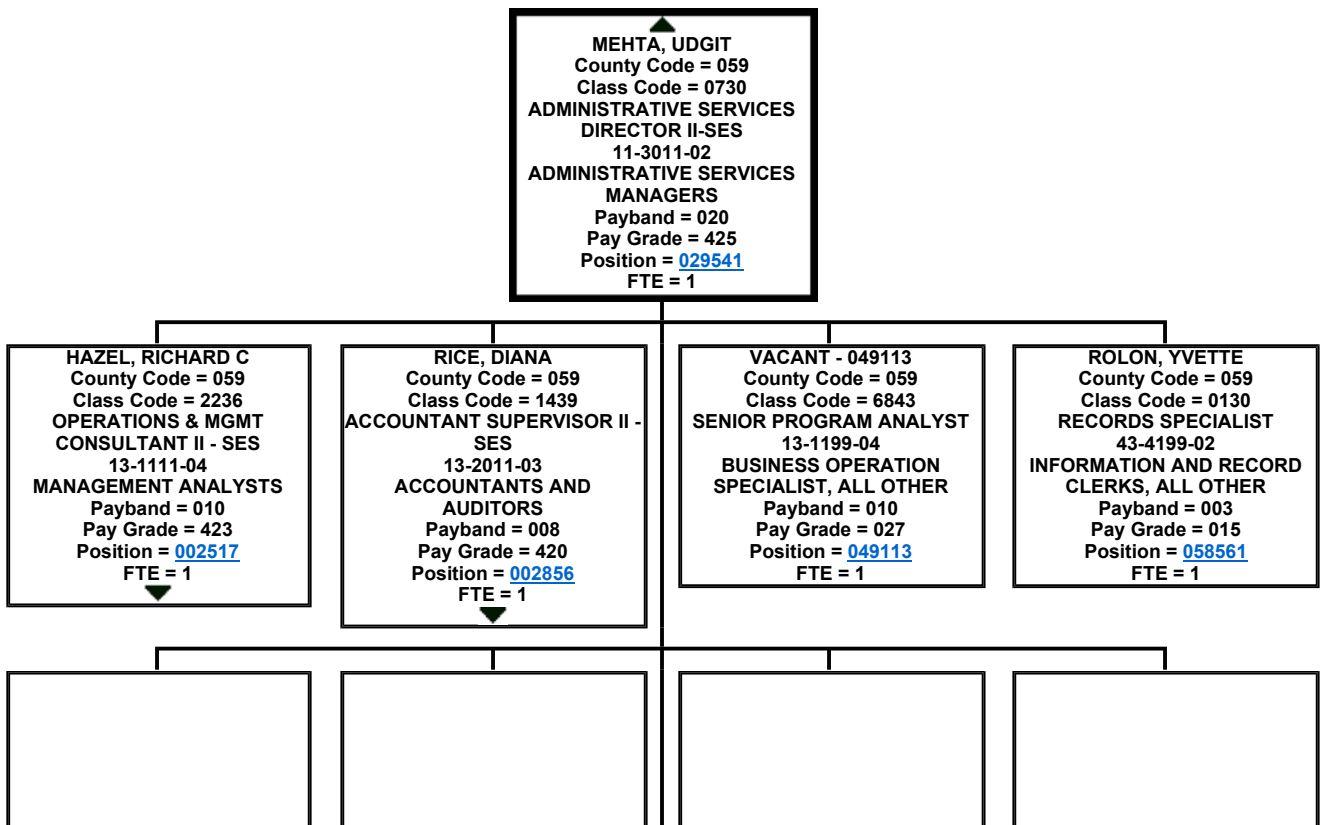
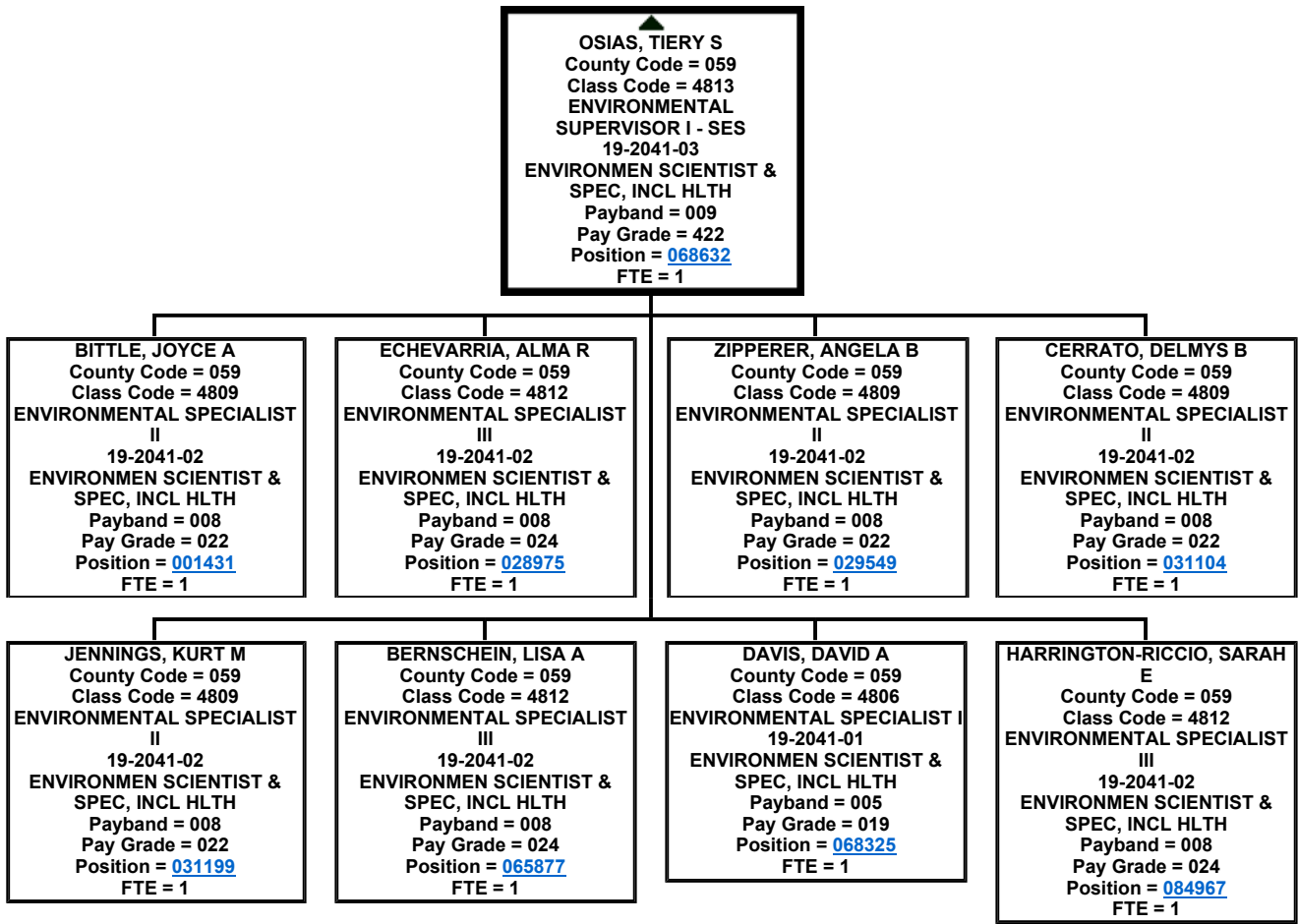


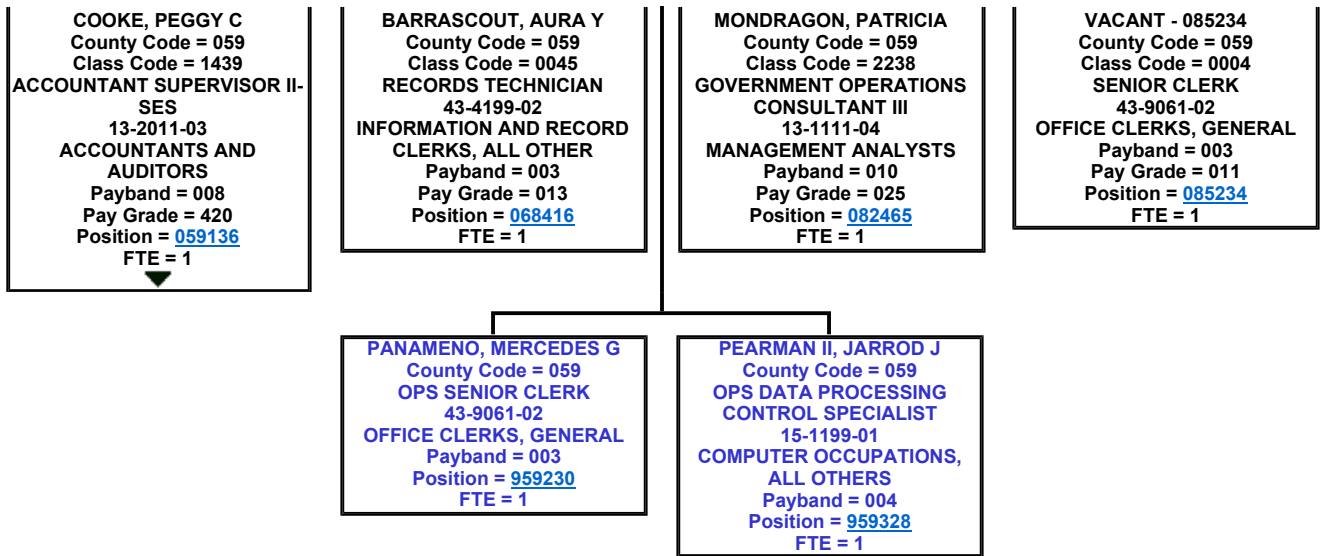










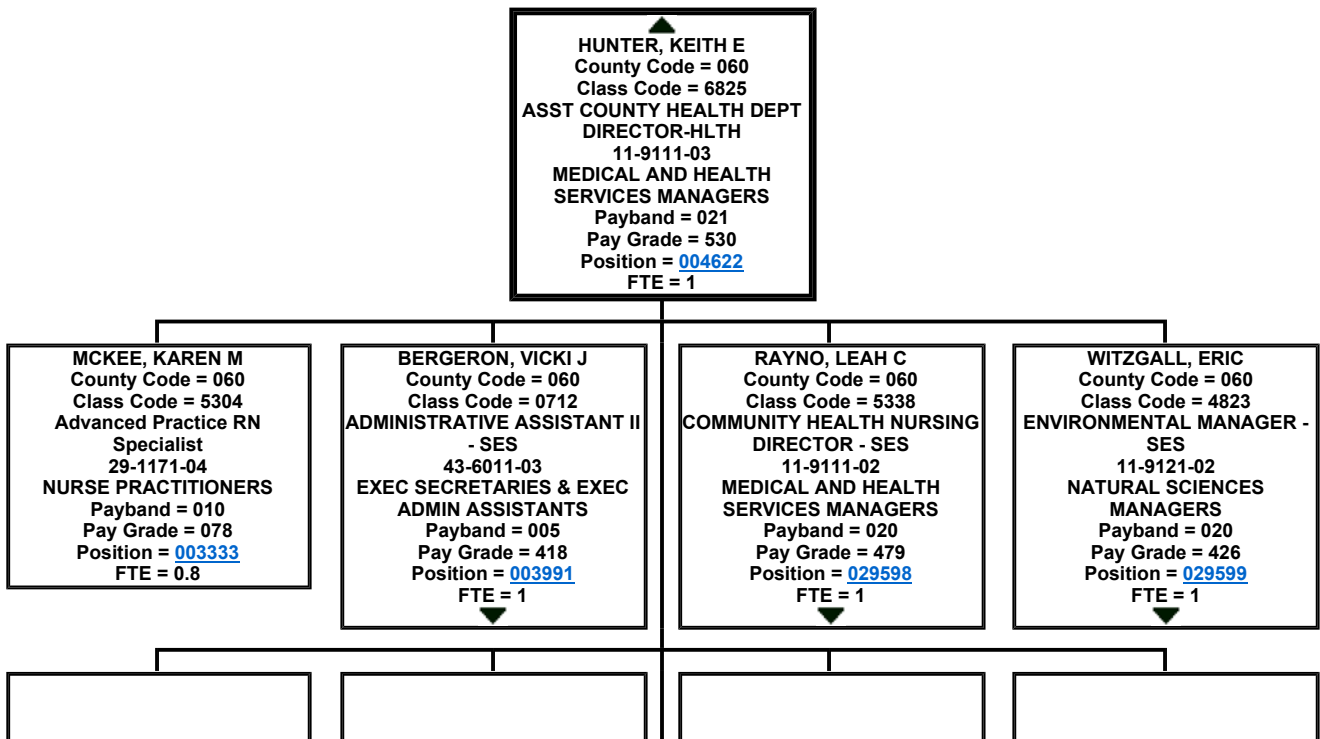
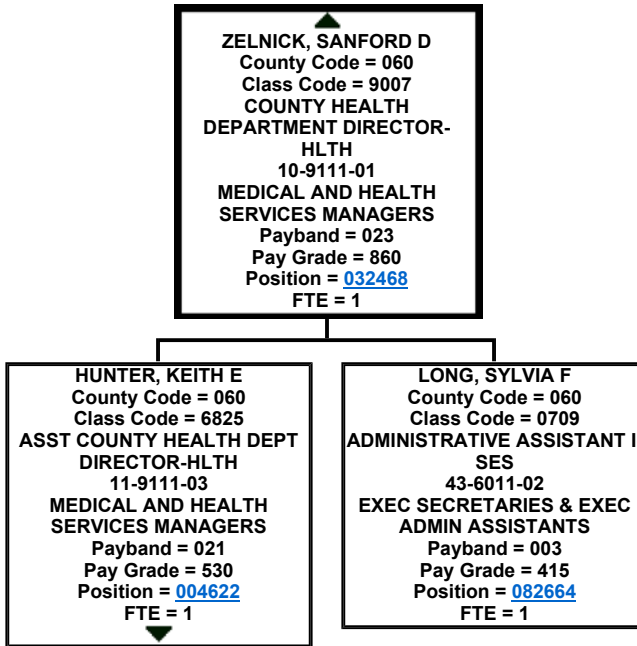


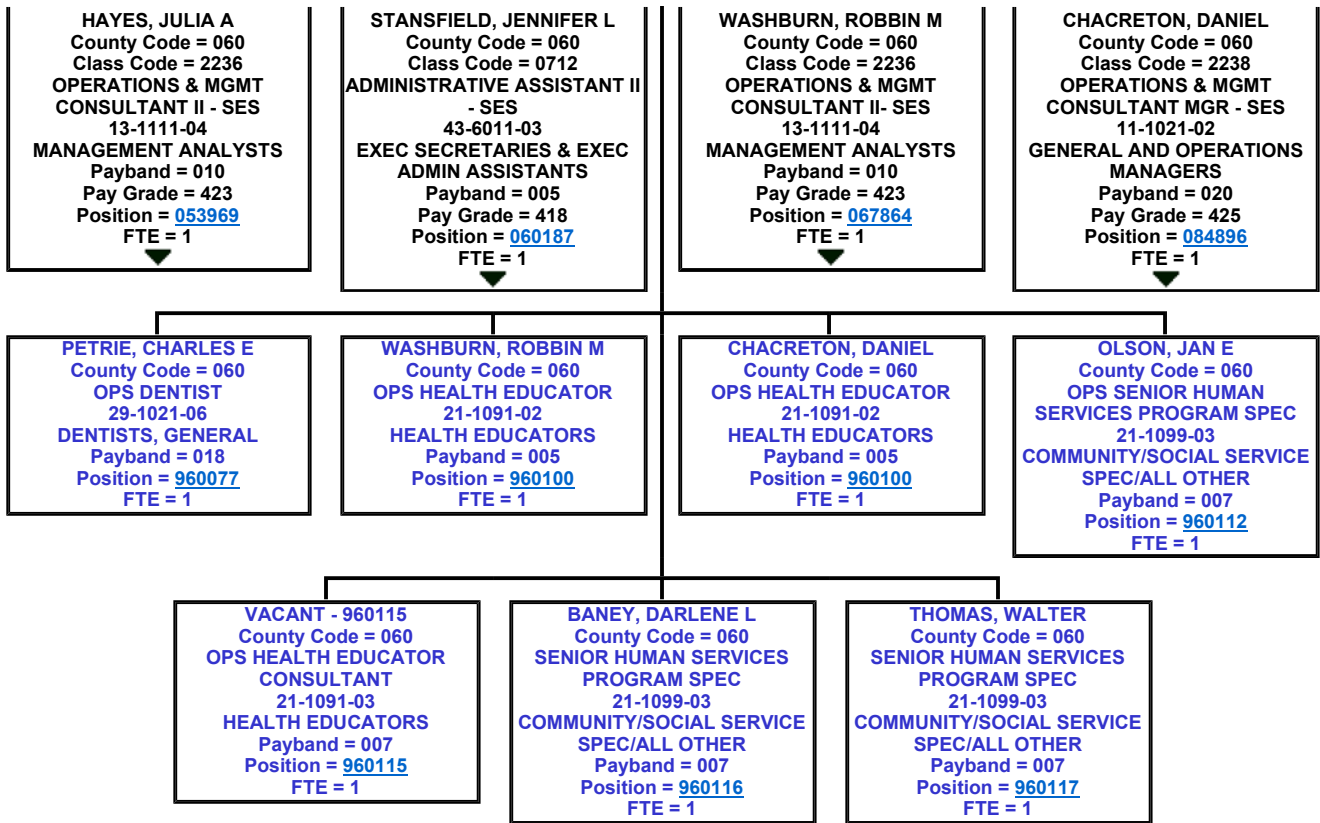
Florida Department of Health

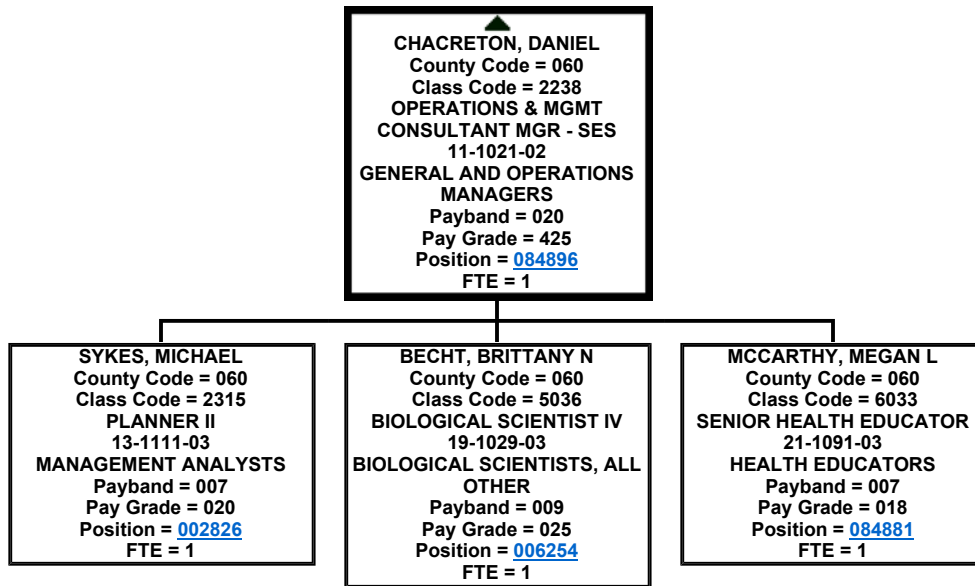
CHD 60 - Sumter County Health Department

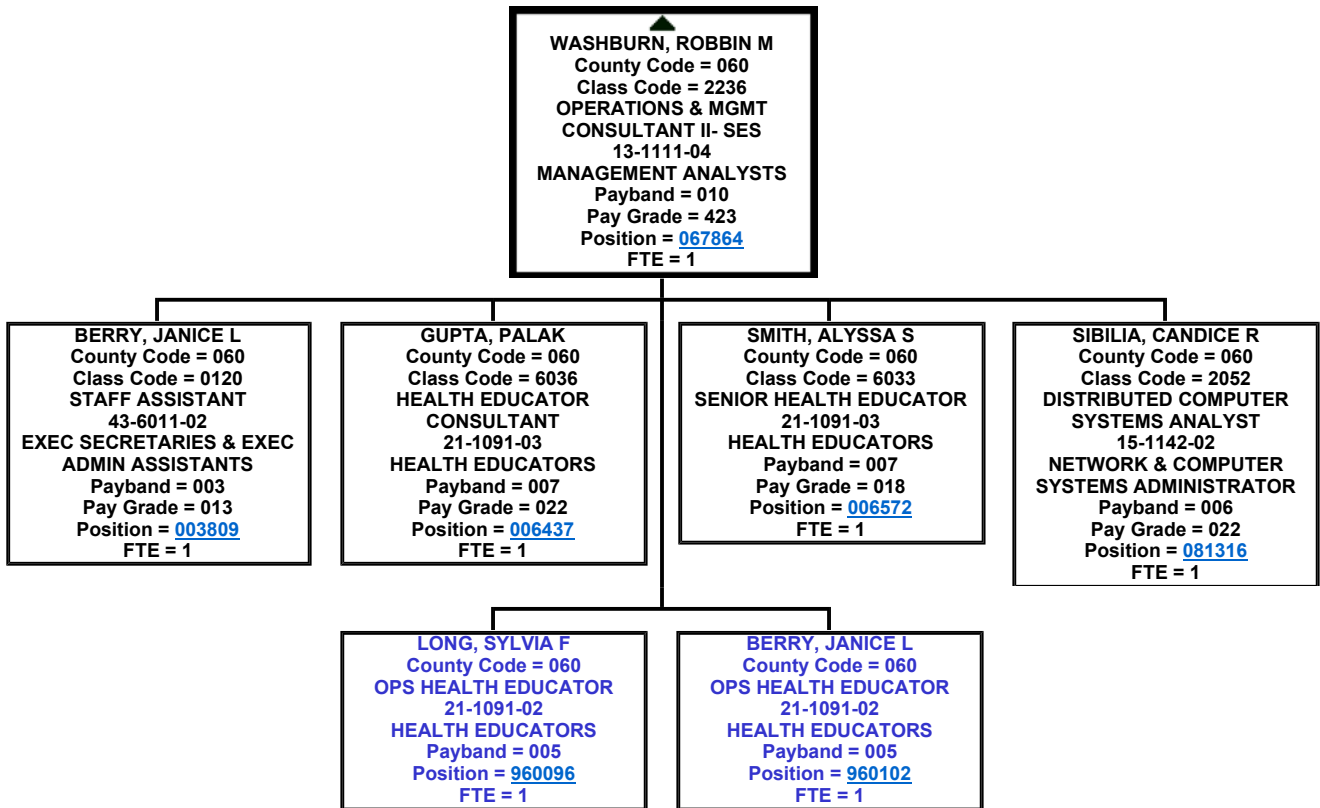
Created: 9/5/2019 11:17:00 AM

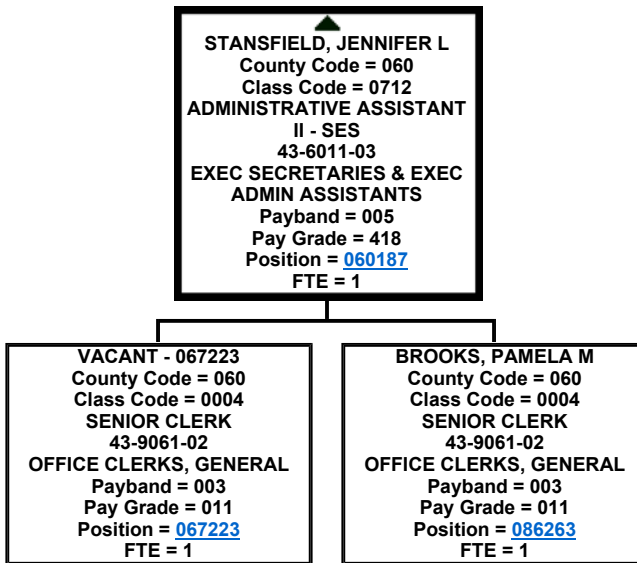
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

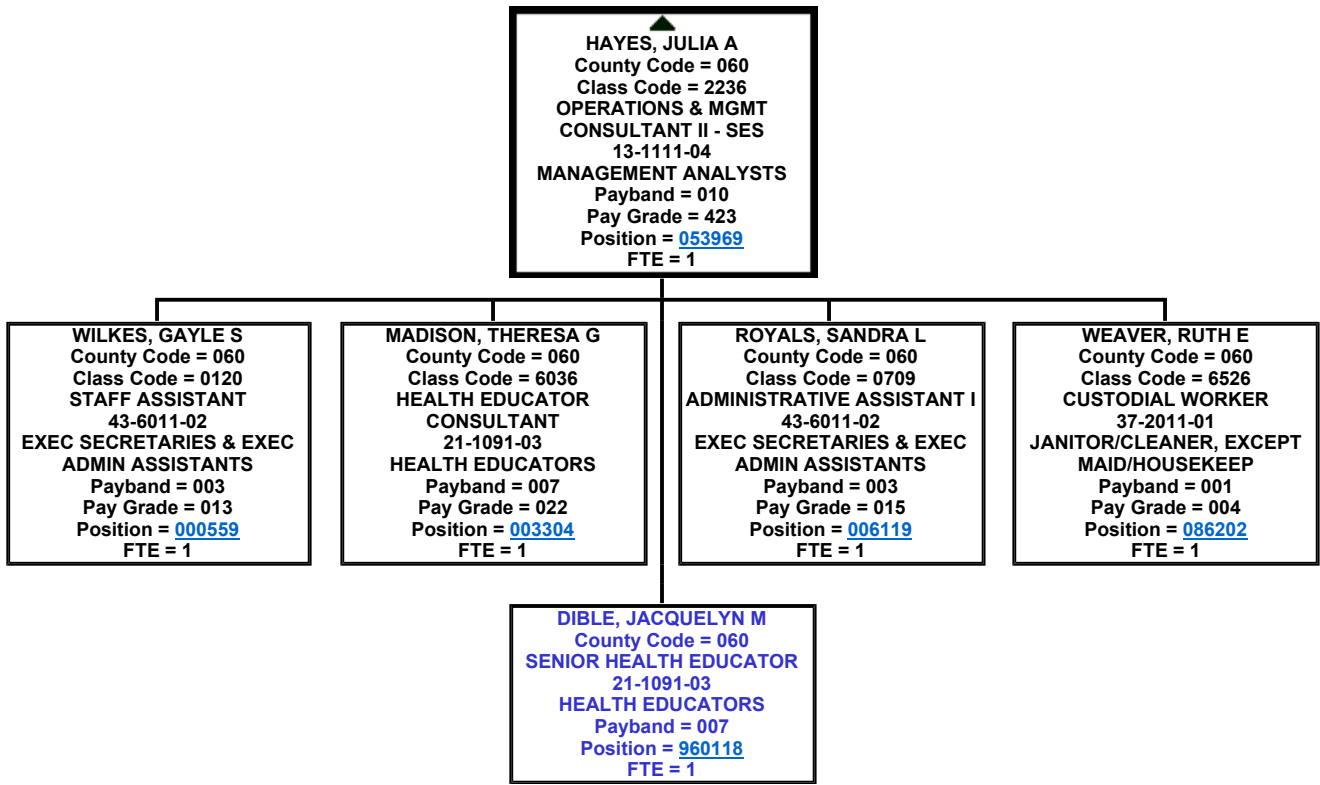


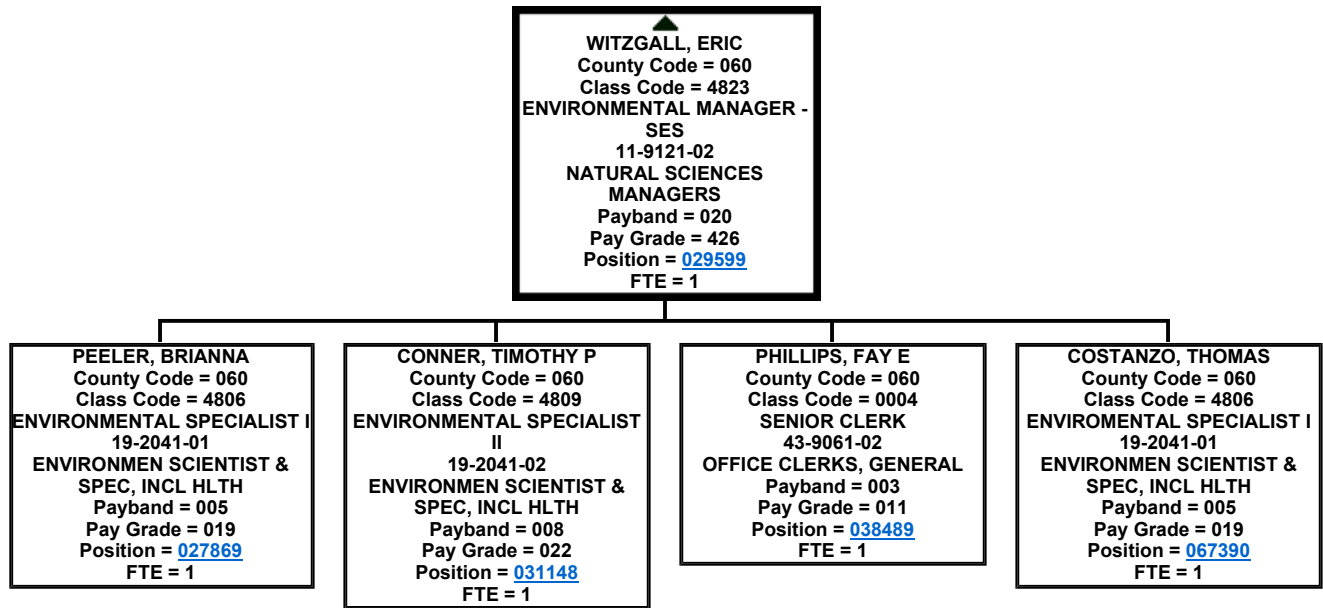


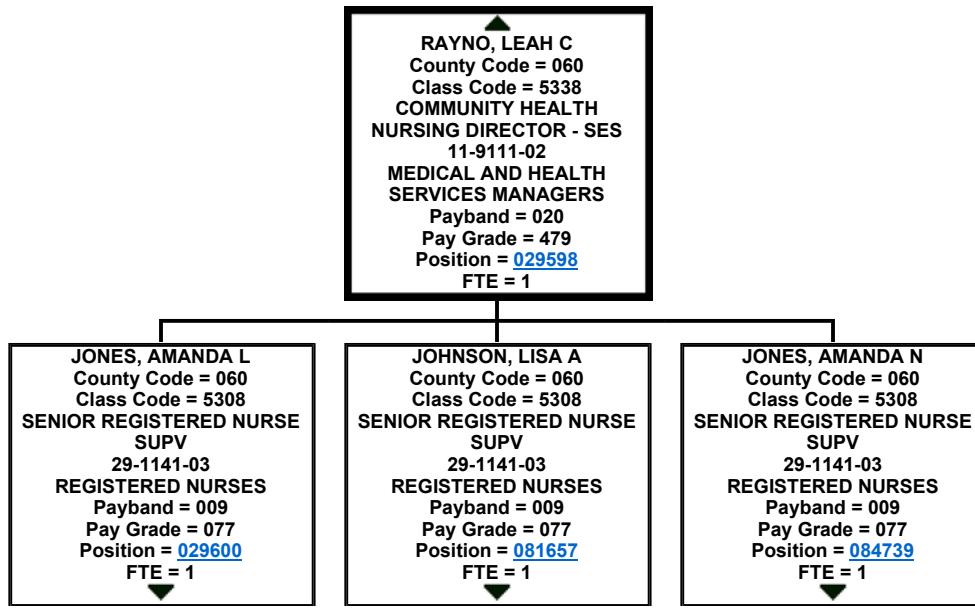


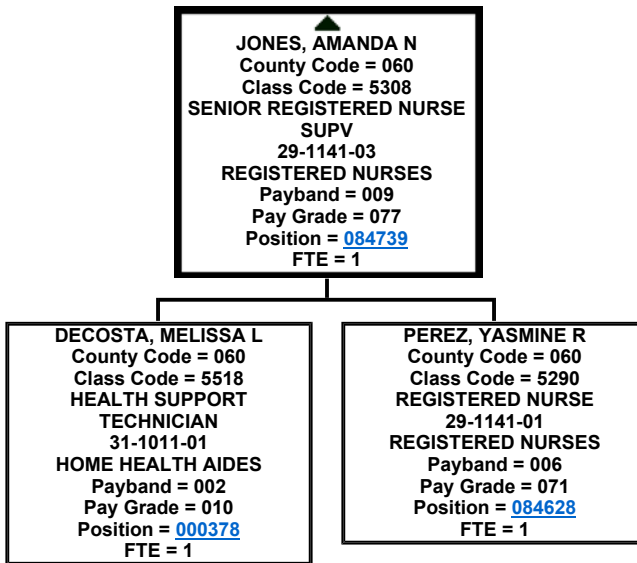


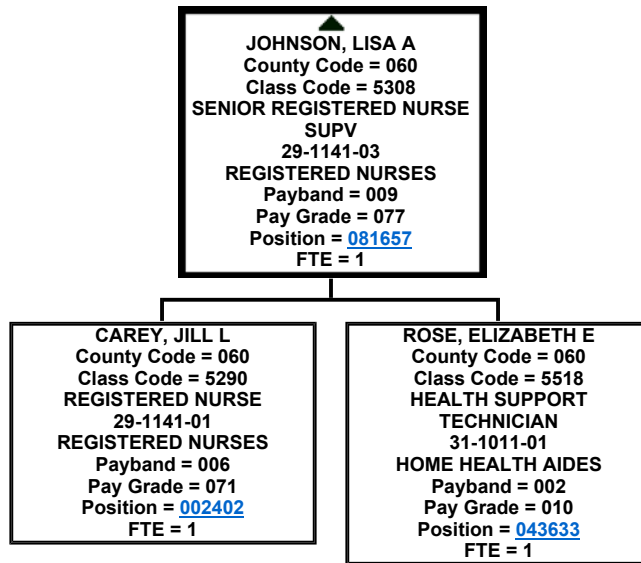


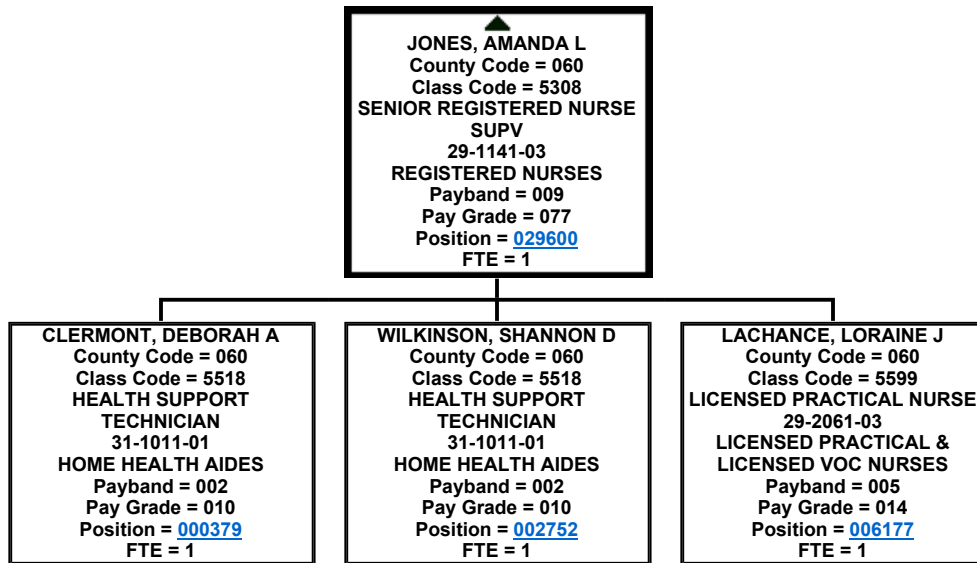


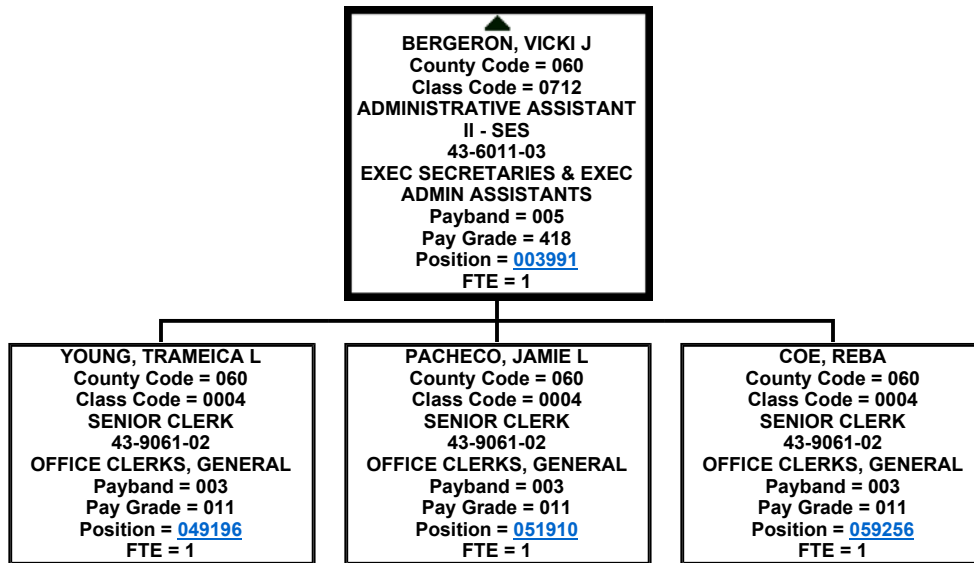










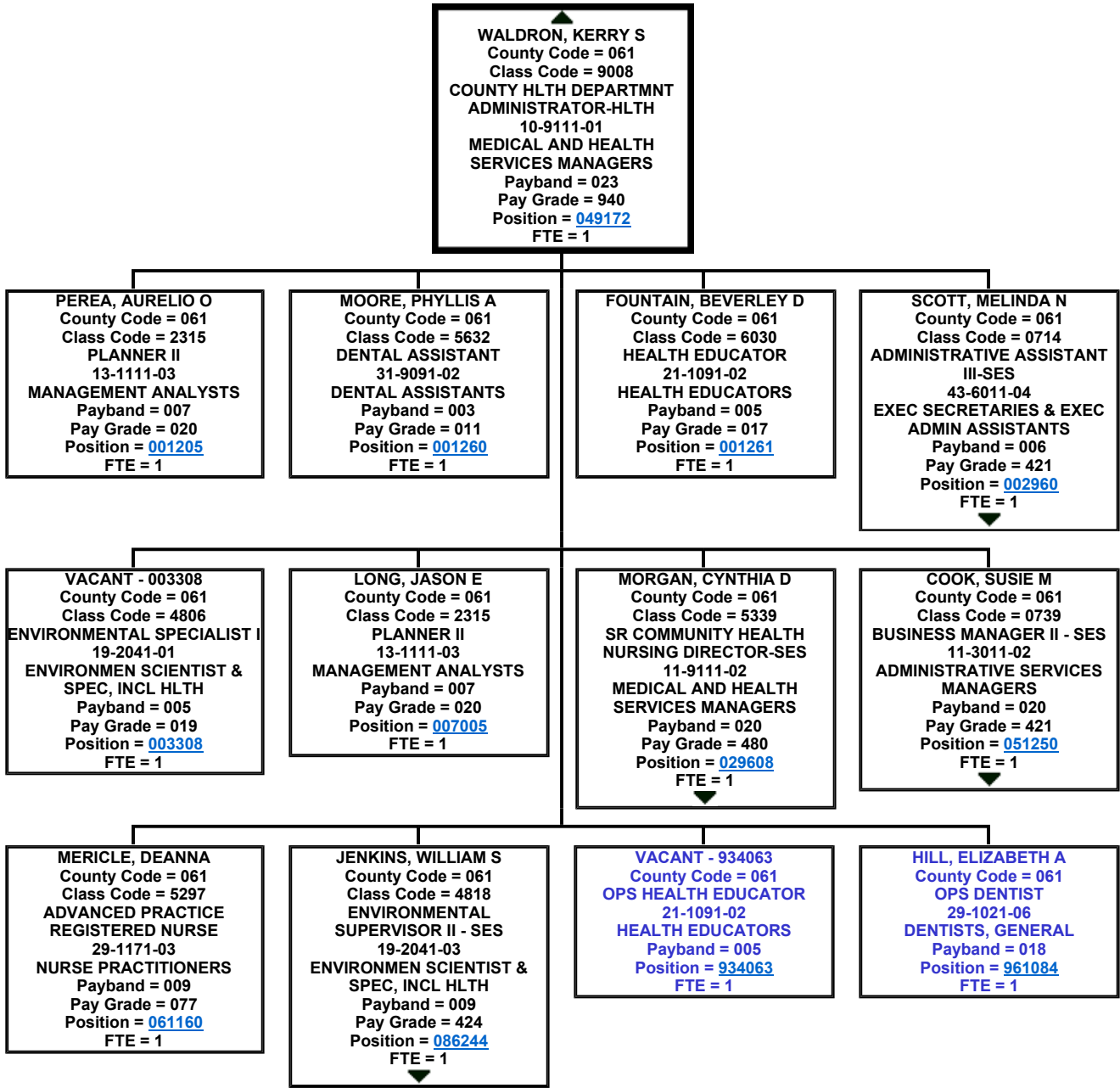


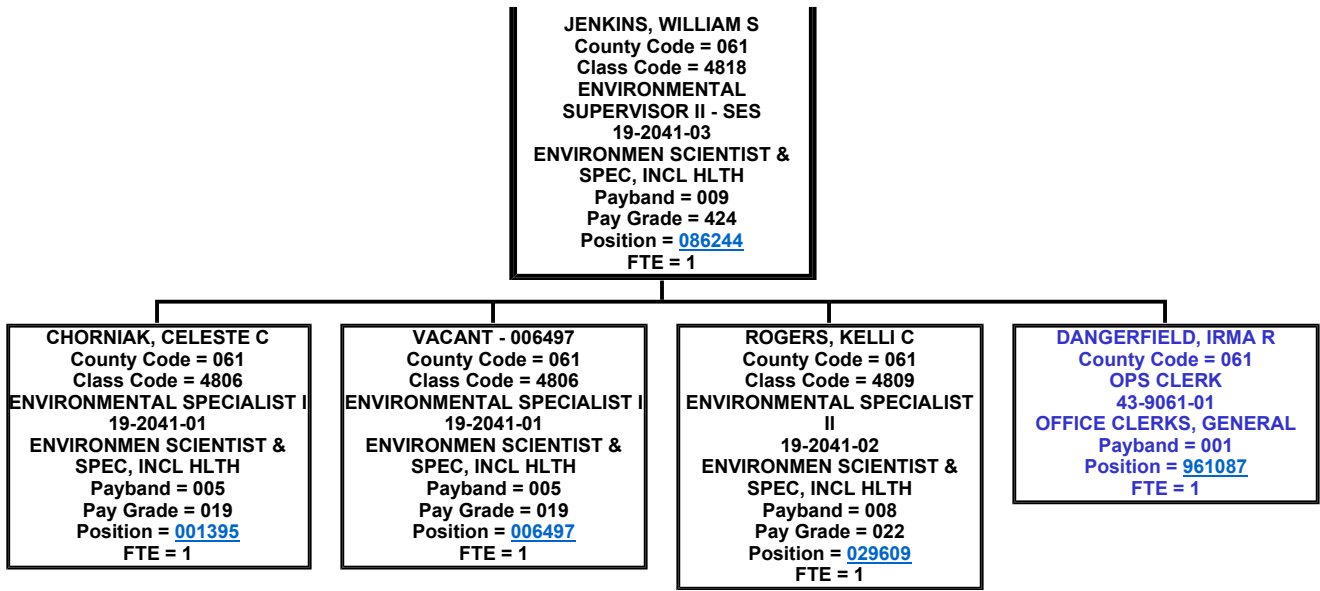
Florida Department of Health

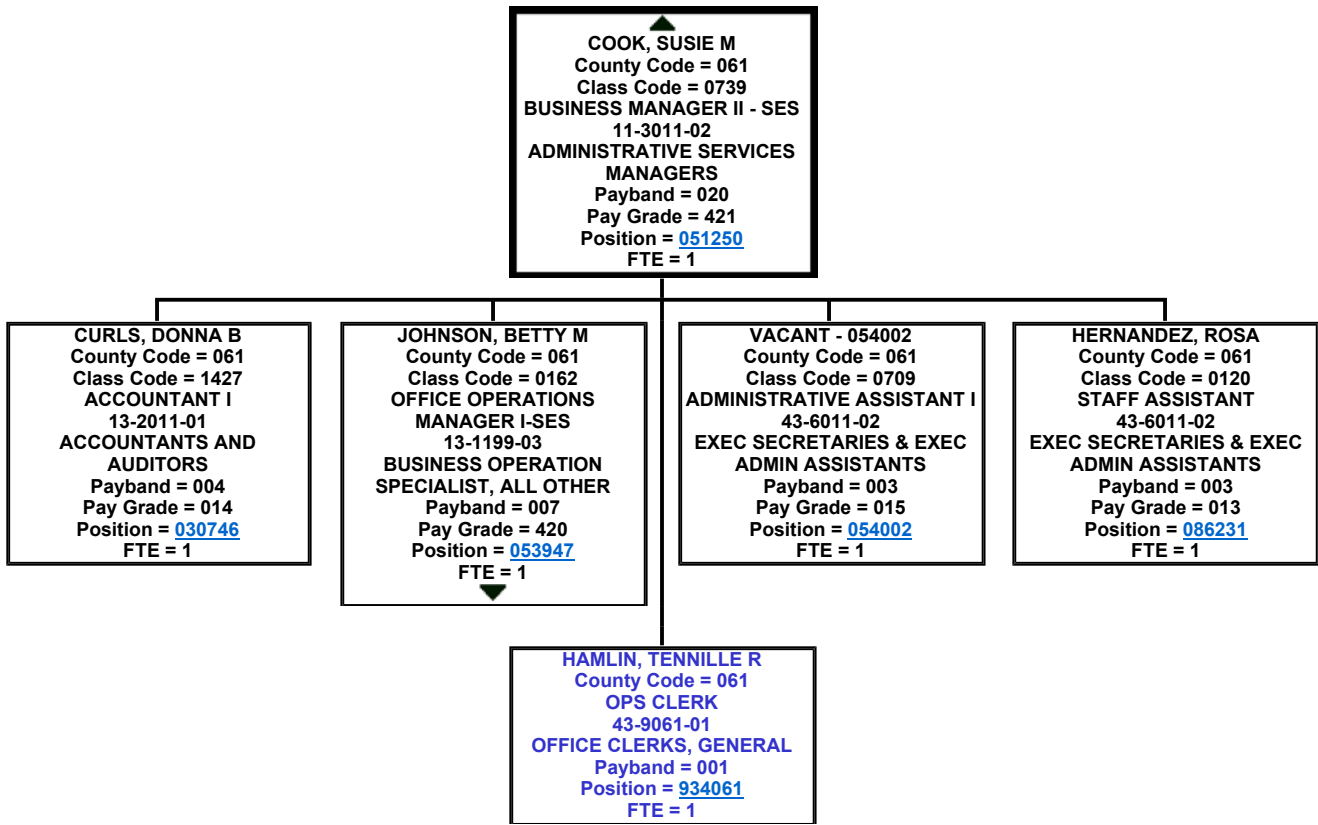
CHD 61 - Suwannee County Health Department

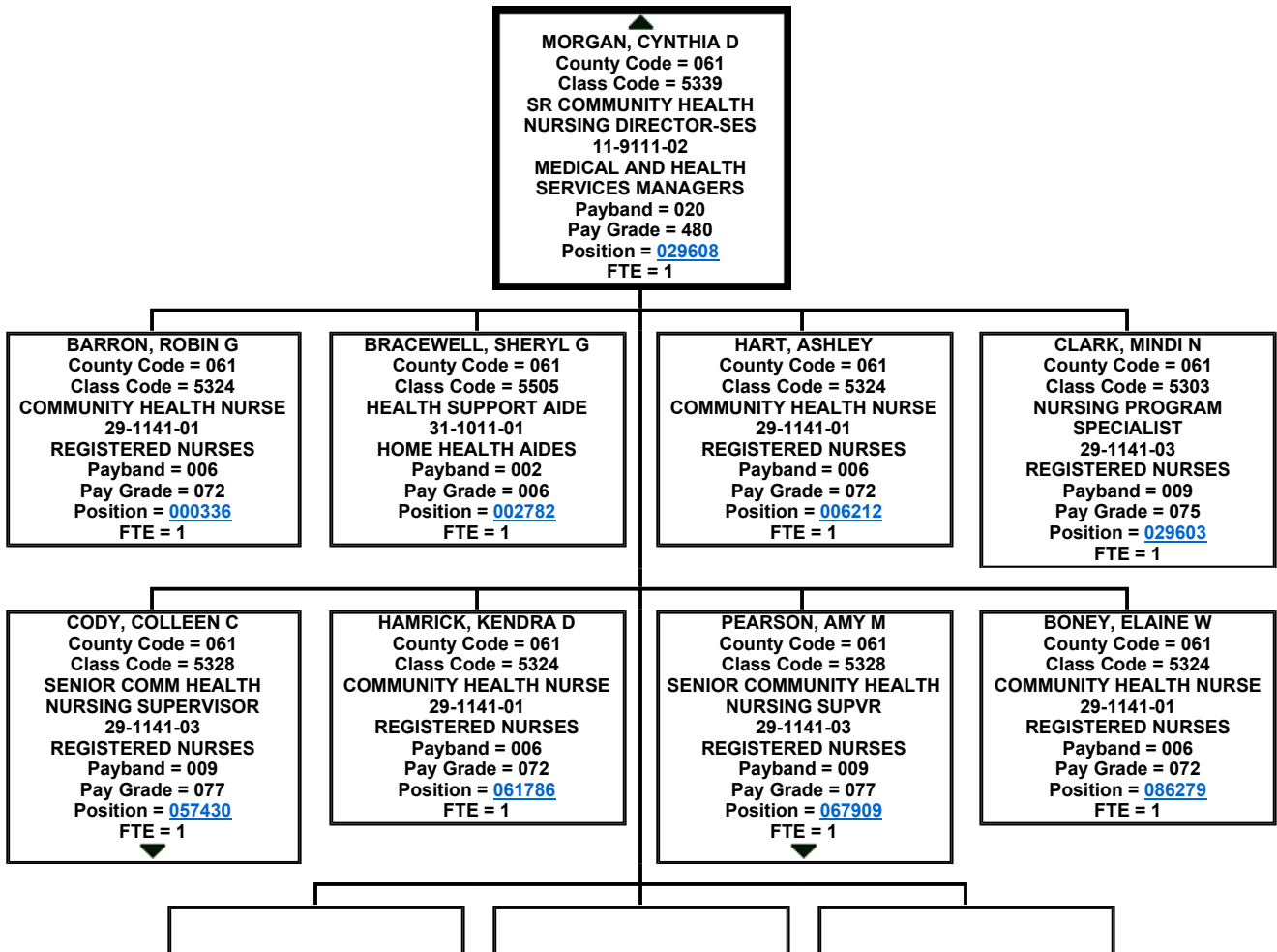
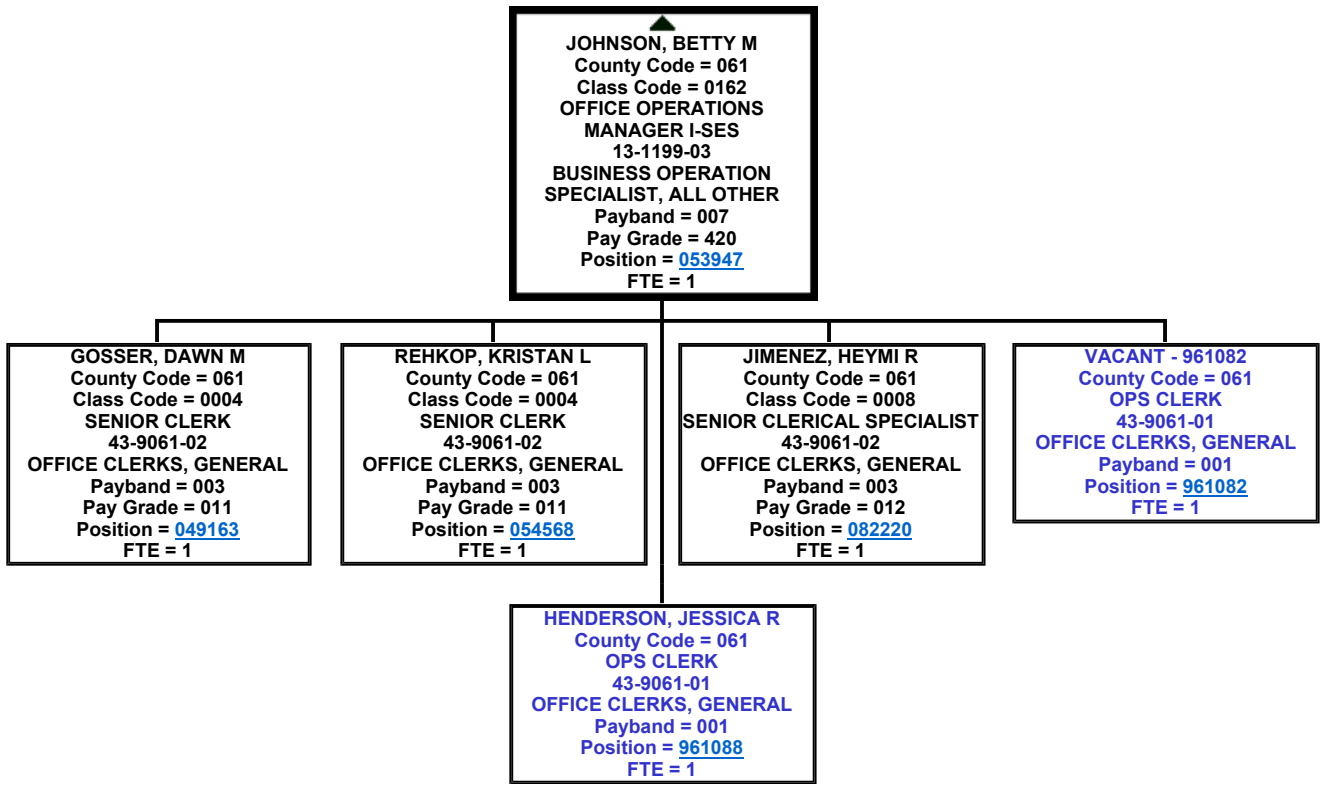
Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





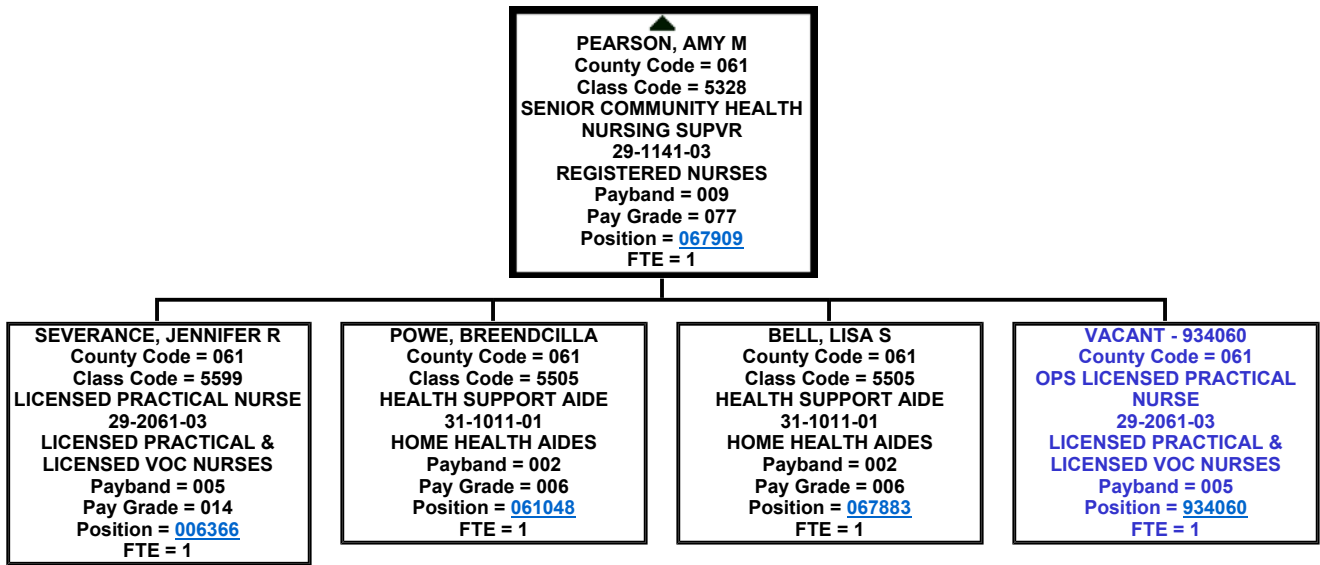


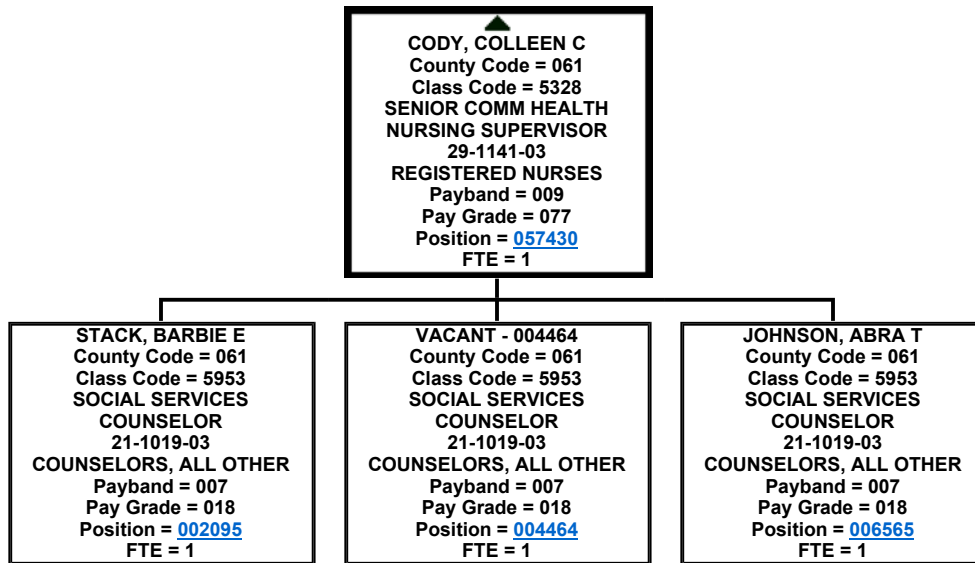


VACANT - 934062
County Code = 061
OPS REGISTERED NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Position = [934062](#)
FTE = 1

HICKS, CONNIE T
County Code = 061
OPS LICENSED PRACTICAL
NURSE
29-2061-03
LICENSED PRACTICAL &
LICENSED VOC NURSES
Payband = 005
Position = [961048](#)
FTE = 1

HADDEN, JESSICA P
County Code = 061
OPS COMMUNITY HEALTH
NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Position = [961057](#)
FTE = 1





▲
SCOTT, MELINDA N
County Code = 061
Class Code = 0714
ADMINISTRATIVE ASSISTANT
III-SES
43-6011-04
EXEC SECRETARIES & EXEC
ADMIN ASSISTANTS
Payband = 006
Pay Grade = 421
Position = [002960](#)
FTE = 1

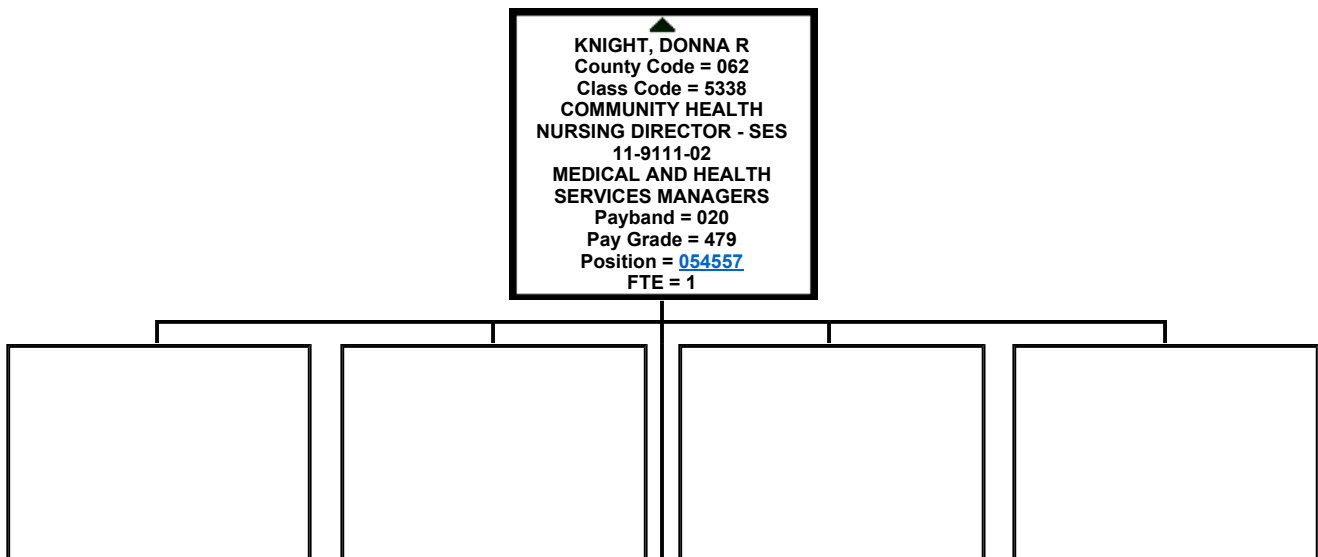
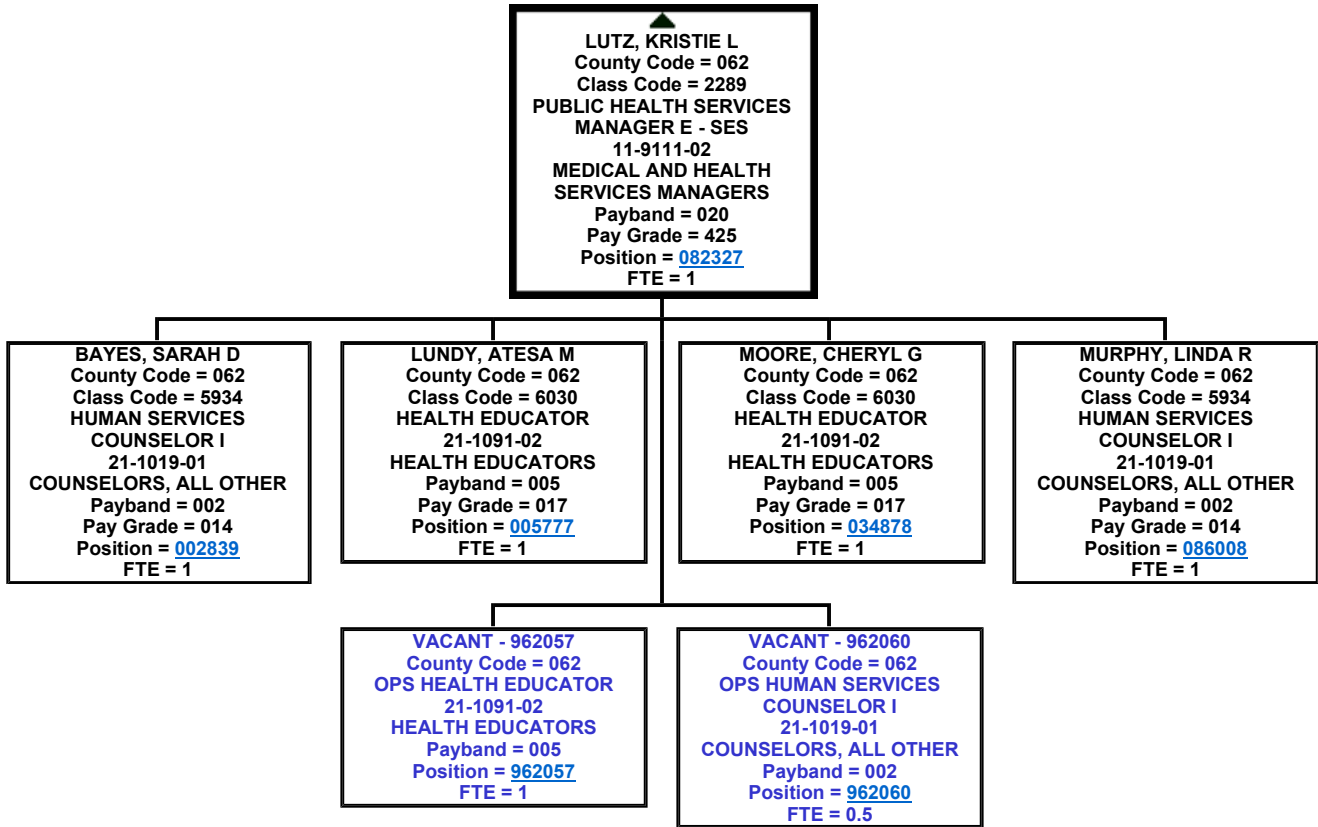
VACANT - 051396
County Code = 061
Class Code = 6030
HEALTH EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Pay Grade = 017
Position = [051396](#)
FTE = 1

Florida Department of Health

CHD 62 - Taylor County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



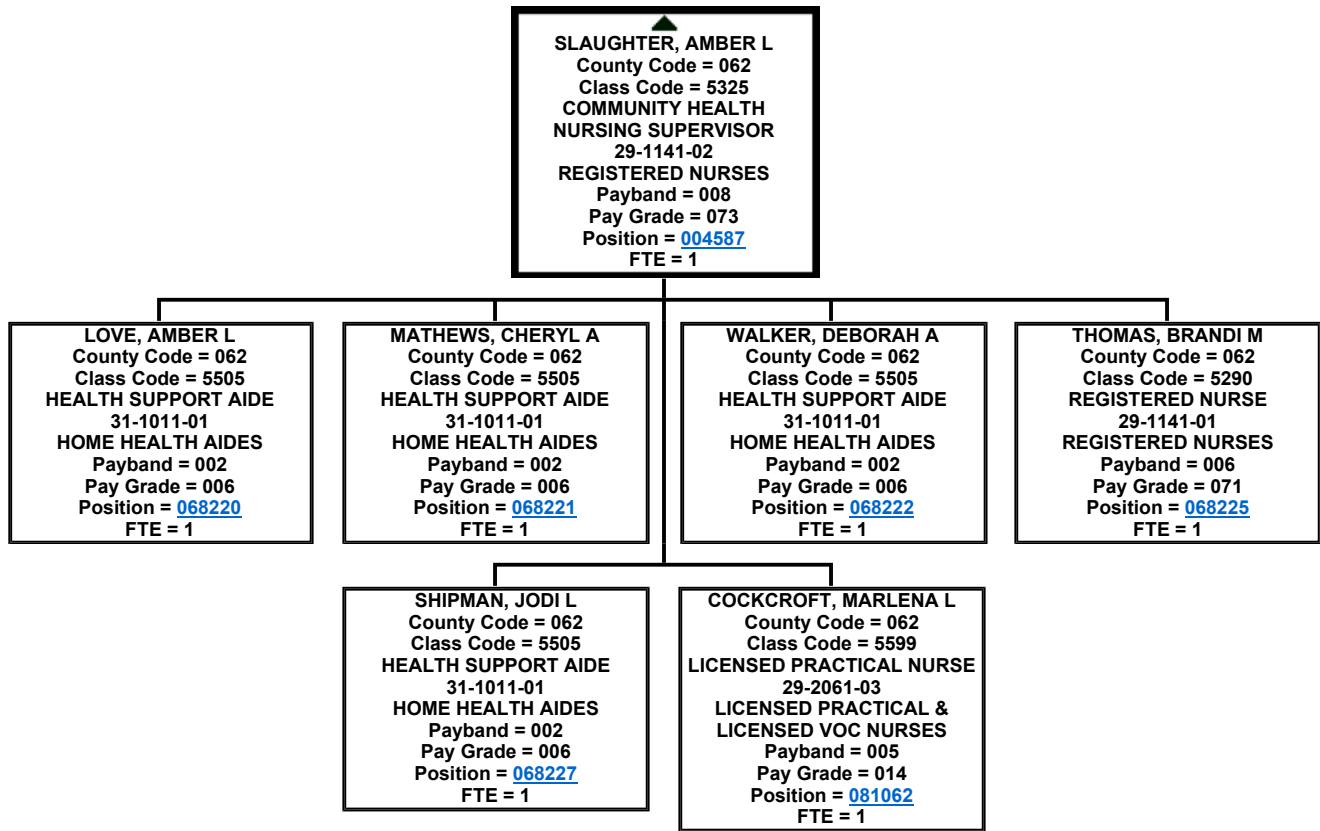
SLAUGHTER, AMBER L
County Code = 062
Class Code = 5325
COMMUNITY HEALTH NURSING
SUPERVISOR
29-1141-02
REGISTERED NURSES
Payband = 008
Pay Grade = 073
Position = [004587](#)
FTE = 1
▼

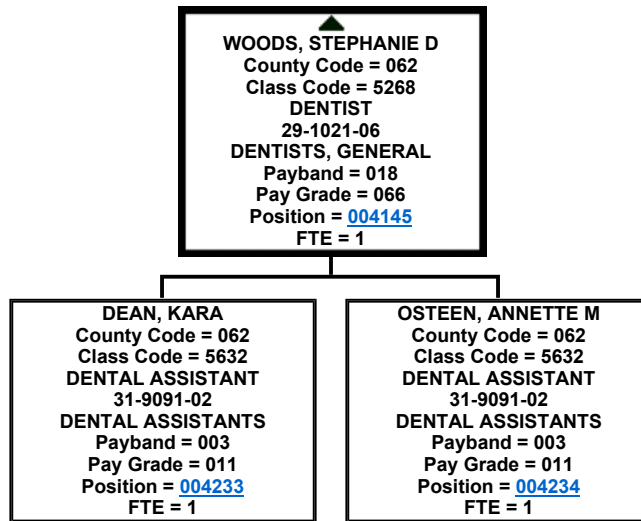
LOVE, CATHERINE A
County Code = 062
Class Code = 5290
REGISTERED NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Pay Grade = 071
Position = [006985](#)
FTE = 1

WOODS, LINDA D
County Code = 062
Class Code = 5518
HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Pay Grade = 010
Position = [030742](#)
FTE = 1

ELY, MACY G
County Code = 062
Class Code = 5297
ADVANCED PRACTICE
REGISTERED NURSE
29-1171-03
NURSE PRACTITIONERS
Payband = 009
Pay Grade = 077
Position = [082852](#)
FTE = 1

VACANT - 962056
County Code = 062
OPS HEALTH SUPPORT AIDE
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [962056](#)
FTE = 1



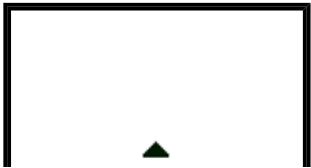
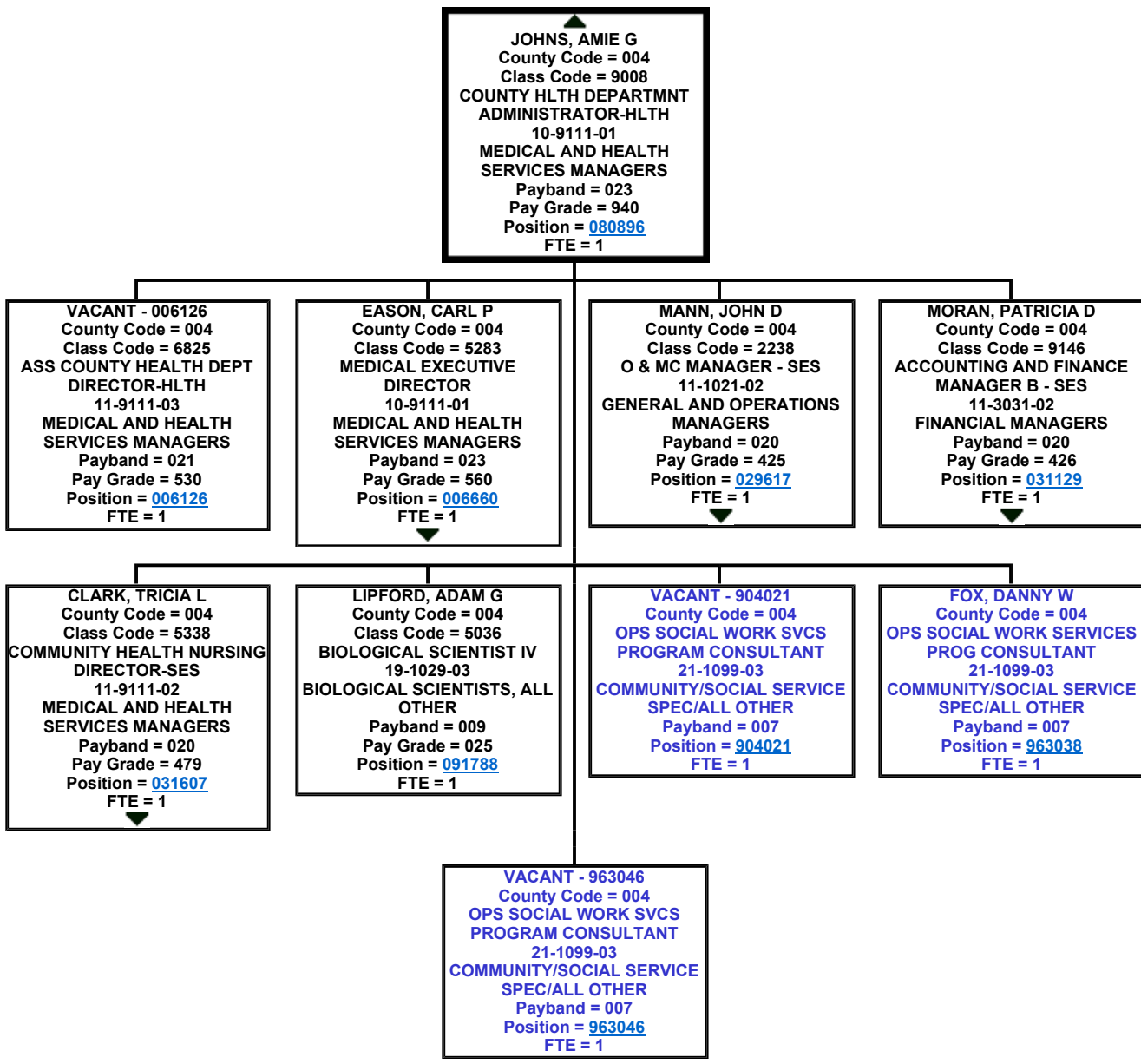


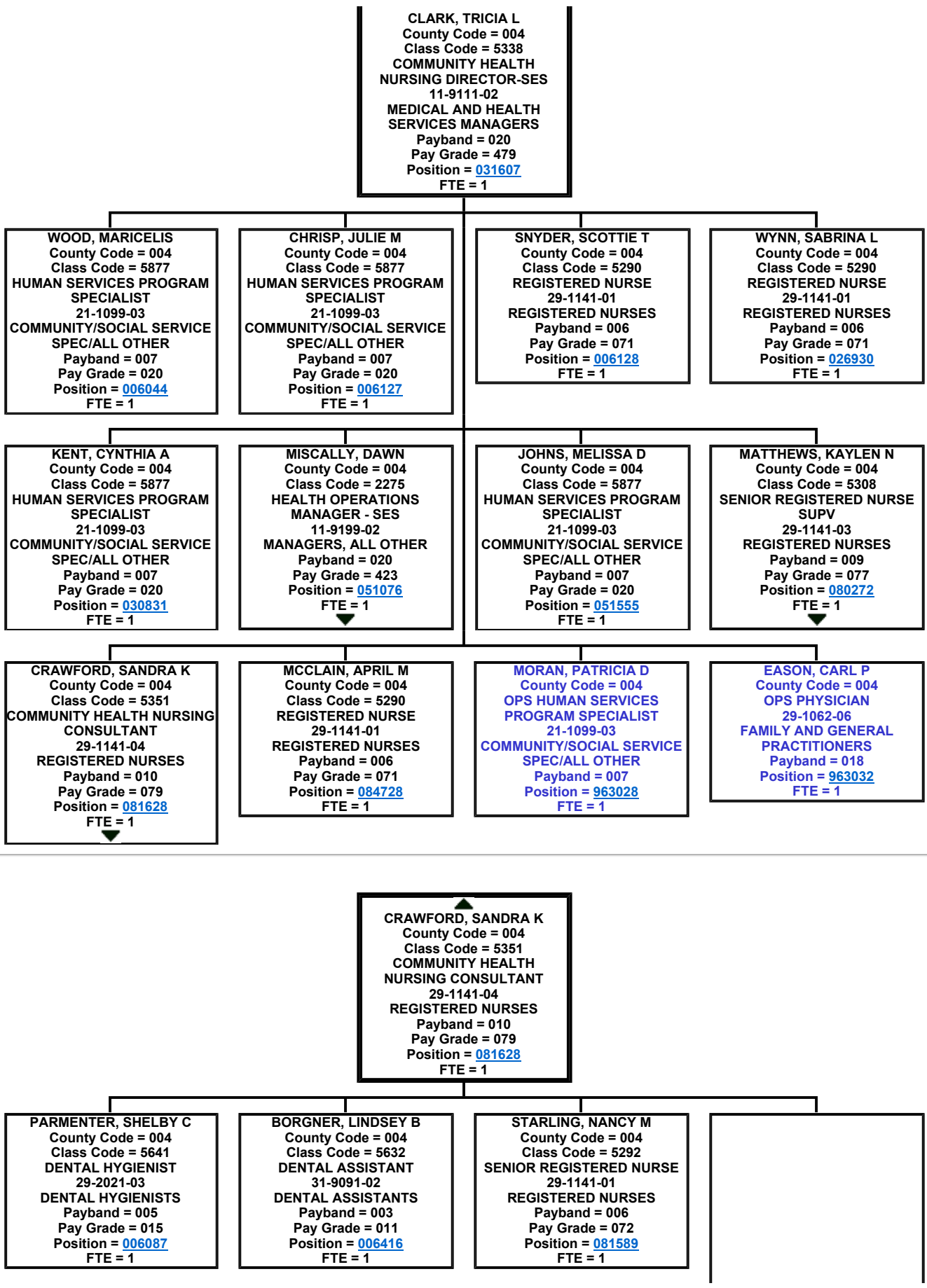
Florida Department of Health

CHD 63 - Union County Health Department

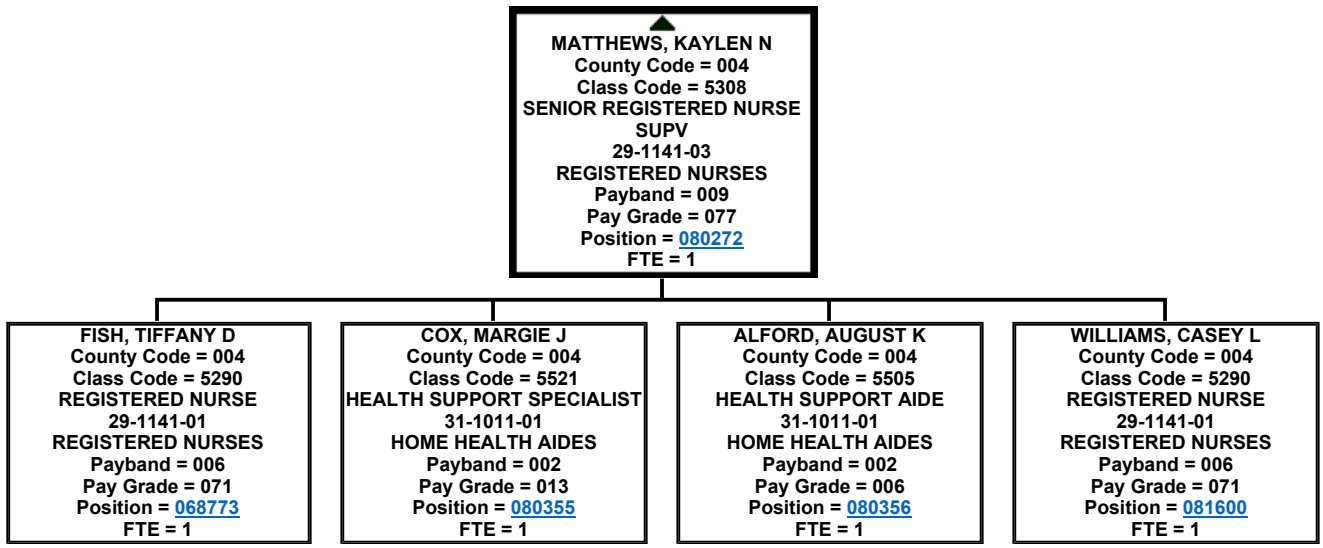
Created: 9/5/2019 11:17:00 AM

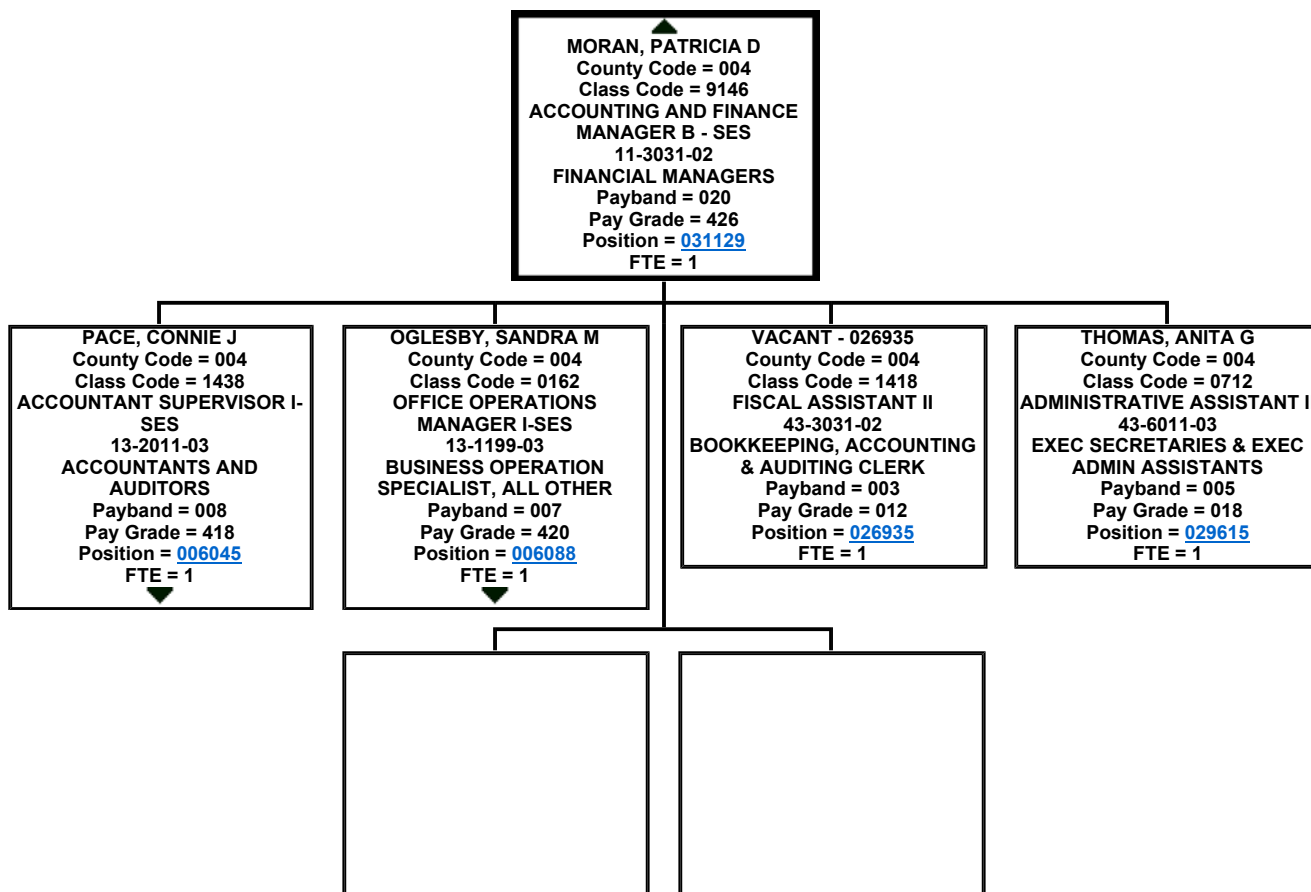
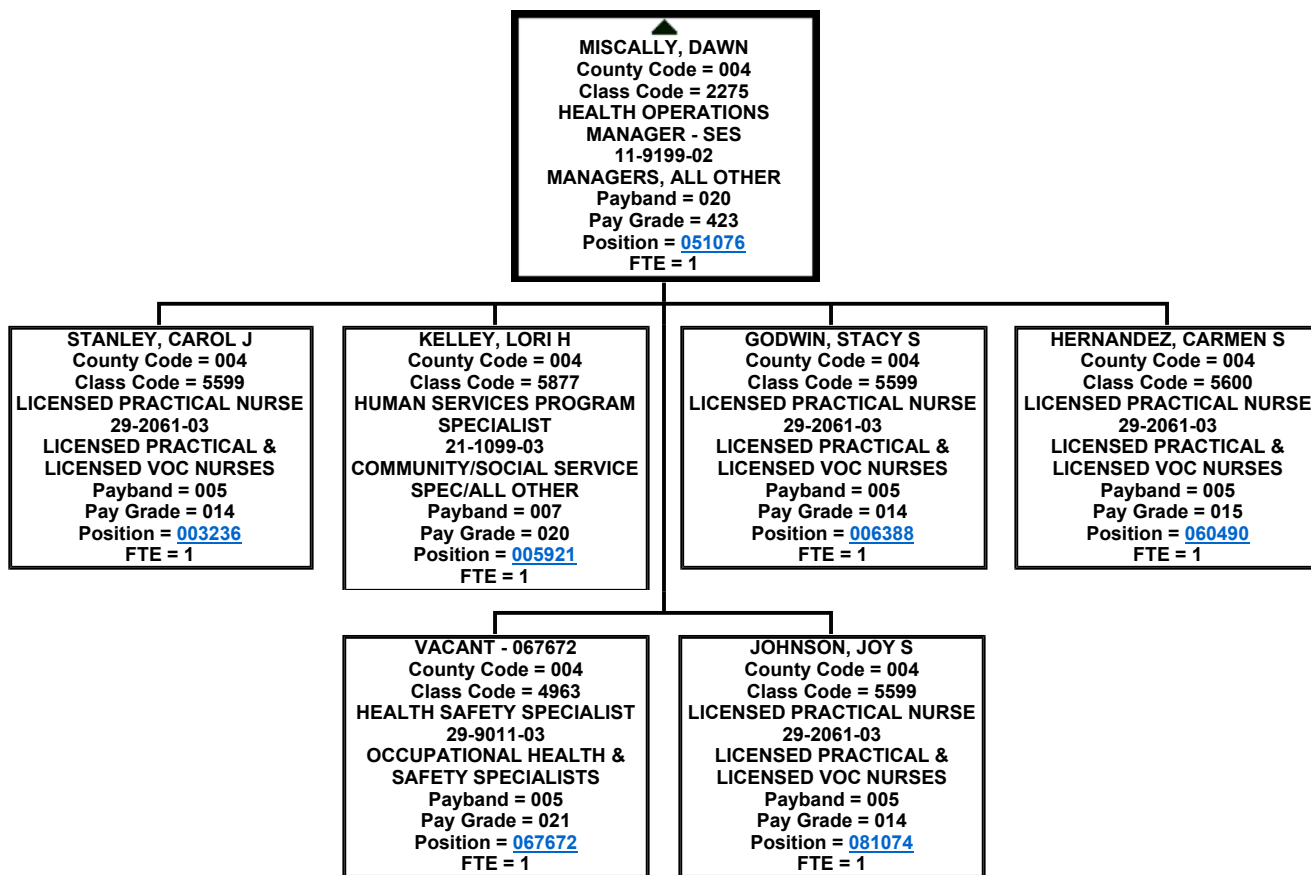
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





PELLECHIO, AMANDA L
County Code = 004
Class Code = 5877
HUMAN SERVICES PROGRAM
SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 020
Position = [085824](#)
FTE = 1





THOMAS, CATHERINE M
County Code = 004
Class Code = 4948
ACCOUNTING SERVICES
ANALYST B
13-2011-03
ACCOUNTANTS AND
AUDITORS
Payband = 008
Pay Grade = 023
Position = [031089](#)
FTE = 1

MODERIE, BRIAN S
County Code = 004
Class Code = 4949
ACCOUNTING SERVICES
ANALYST C
13-2011-03
ACCOUNTANTS AND
AUDITORS
Payband = 008
Pay Grade = 024
Position = [058637](#)
FTE = 1

▲
OGLESBY, SANDRA M
 County Code = 004
 Class Code = 0162
**OFFICE OPERATIONS
 MANAGER I-SES**
 13-1199-03
**BUSINESS OPERATION
 SPECIALIST, ALL OTHER**
 Payband = 007
 Pay Grade = 420
 Position = [006088](#)
 FTE = 1

CALDERIN, LETITIA M
 County Code = 004
 Class Code = 3334
INTERVIEWING CLERK
 43-4061-01
**ELIGIBILITY INTERVIEWERS,
 GOVT PROGRAMS**
 Payband = 001
 Pay Grade = 010
 Position = [004724](#)
 FTE = 1

VACANT - 006387
 County Code = 004
 Class Code = 3334
INTERVIEWING CLERK
 43-4061-01
**ELIGIBILITY INTERVIEWERS,
 GOVT PROGRAMS**
 Payband = 001
 Pay Grade = 010
 Position = [006387](#)
 FTE = 1

ANDERS, SAUNDRA L
 County Code = 004
 Class Code = 0004
SENIOR CLERK
 43-9061-02
OFFICE CLERKS, GENERAL
 Payband = 003
 Pay Grade = 011
 Position = [006415](#)
 FTE = 1

RODRIGUEZ, BETSY E
 County Code = 004
 Class Code = 3334
INTERVIEWING CLERK
 43-4061-01
**ELIGIBILITY INTERVIEWERS,
 GOVT PROGRAMS**
 Payband = 001
 Pay Grade = 010
 Position = [006417](#)
 FTE = 1

VACANT - 026928
 County Code = 004
 Class Code = 3334
INTERVIEWING CLERK
 43-4061-01
**ELIGIBILITY INTERVIEWERS,
 GOVT PROGRAMS**
 Payband = 001
 Pay Grade = 010
 Position = [026928](#)
 FTE = 1

SIMMONS, ASHLEY N
 County Code = 004
 Class Code = 1427
ACCOUNTANT I
 13-2011-01
**ACCOUNTANTS AND
 AUDITORS**
 Payband = 004
 Pay Grade = 014
 Position = [026931](#)
 FTE = 1

ELLIS, DEBORAH J
 County Code = 004
 Class Code = 0130
RECORDS SPECIALIST
 43-4199-02
**INFORMATION AND RECORD
 CLERKS, ALL OTHER**
 Payband = 003
 Pay Grade = 015
 Position = [051562](#)
 FTE = 1

VACANT - 084245
 County Code = 004
 Class Code = 3334
INTERVIEWING CLERK
 43-4061-01
**ELIGIBILITY INTERVIEWERS,
 GOVT PROGRAMS**
 Payband = 001
 Pay Grade = 010
 Position = [084245](#)
 FTE = 1

ESTES, SIDNEY P
 County Code = 004
 Class Code = 3334
INTERVIEWING CLERK
 43-4061-01
**ELIGIBILITY INTERVIEWERS,
 GOVT PROGRAMS**
 Payband = 001
 Pay Grade = 010
 Position = [086066](#)
 FTE = 1

MANN, KIMBERLY F
 County Code = 004
OPS CUSTODIAL WORKER
 37-2011-01
**JANITOR/CLEANER, EXCEPT
 MAID/HOUSEKEEP**
 Payband = 001
 Position = [904063](#)
 FTE = 1

RAULERSON, MORGAN B
 County Code = 004
OPS INTERVIEWING CLERK
 43-4061-01
**ELIGIBILITY INTERVIEWERS,
 GOVT PROGRAMS**
 Payband = 001
 Position = [904065](#)
 FTE = 1

MANN, JOHN D
 County Code = 004
OPS CUSTODIAL WORKER
 37-2011-01
**JANITOR/CLEANER, EXCEPT
 MAID/HOUSEKEEP**
 Payband = 001
 Position = [963040](#)
 FTE = 1

BROWN, VONDA C
 County Code = 004
OPS INTERVIEWING CLERK
 43-4061-01
**ELIGIBILITY INTERVIEWERS,
 GOVT PROGRAMS**
 Payband = 001
 Position = [963044](#)
 FTE = 1

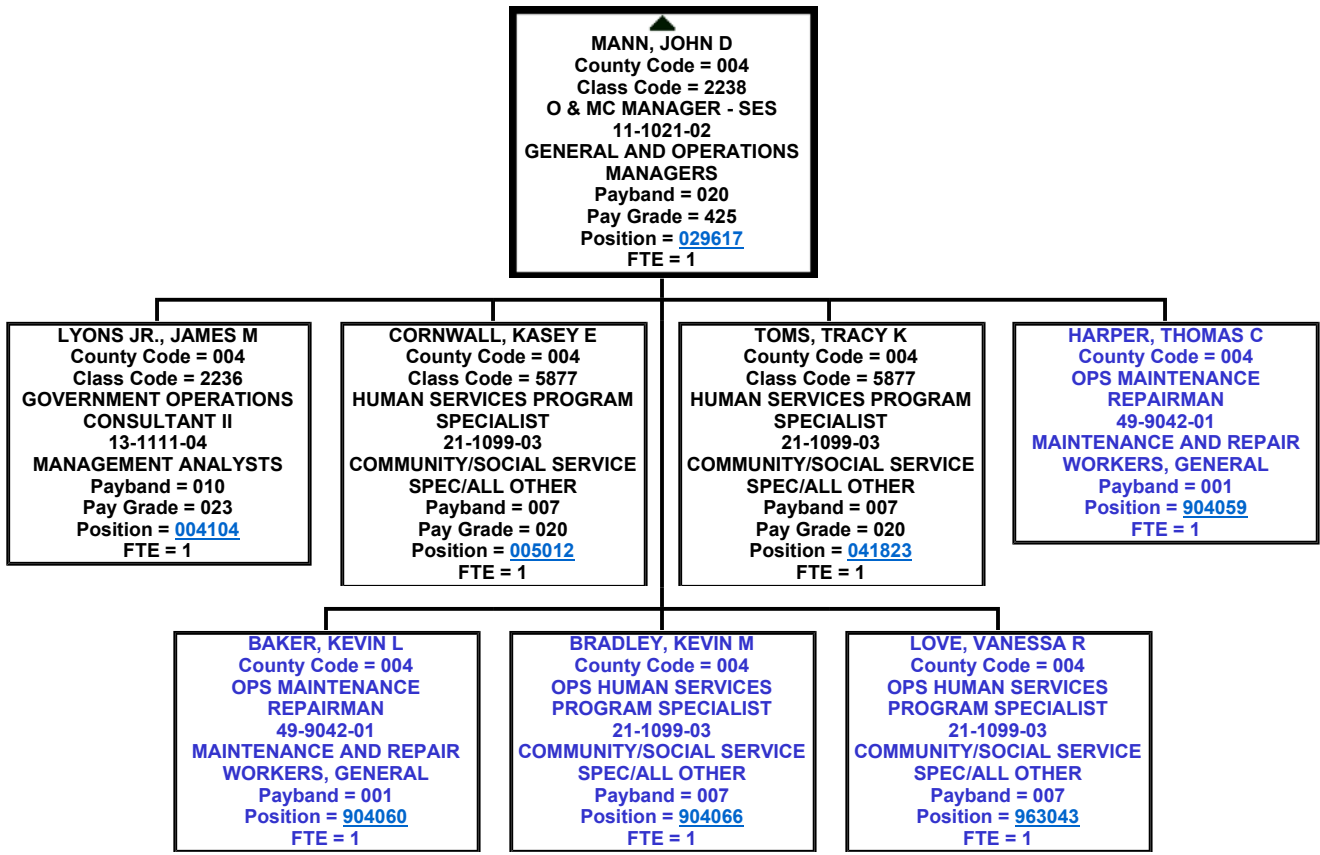
VACANT - 963045
 County Code = 004
OPS INTERVIEWING CLERK
 43-4061-01
**ELIGIBILITY INTERVIEWERS,
 GOVT PROGRAMS**
 Payband = 001
 Position = [963045](#)
 FTE = 1

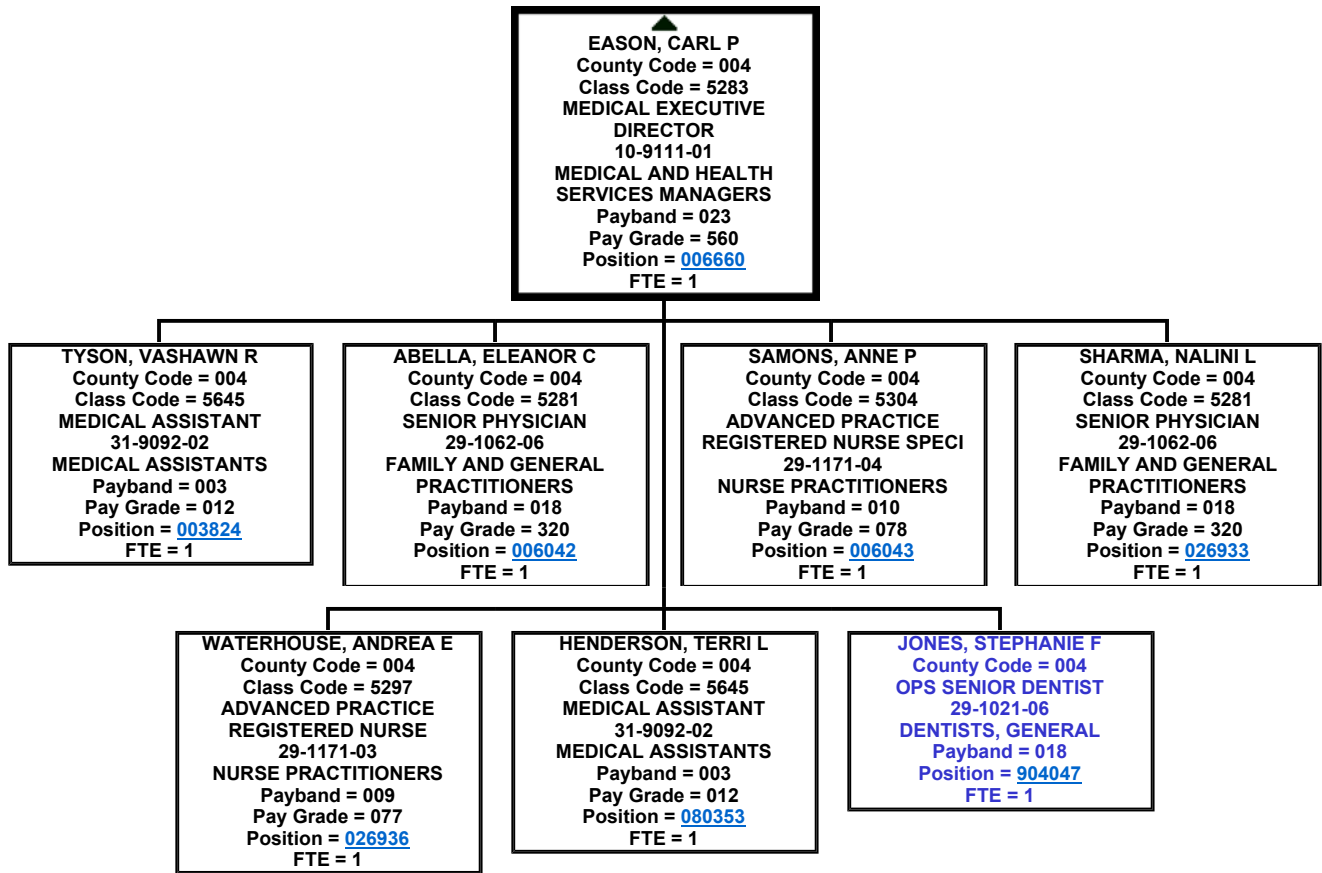
▲
PACE, CONNIE J
 County Code = 004
 Class Code = 1438
**ACCOUNTANT SUPERVISOR I-
 SES**
 13-2011-03
**ACCOUNTANTS AND
 AUDITORS**
 Payband = 008
 Pay Grade = 418
 Position = [006045](#)
 FTE = 1

EATON, JUDY S
County Code = 004
Class Code = 1430
ACCOUNTANT II
13-2011-01
ACCOUNTANTS AND
AUDITORS
Payband = 004
Pay Grade = 016
Position = [005009](#)
FTE = 1

PILCHER, TOSHA A
County Code = 004
Class Code = 1430
ACCOUNTANT II
13-2011-01
ACCOUNTANTS AND
AUDITORS
Payband = 004
Pay Grade = 016
Position = [005920](#)
FTE = 1

SHEPPARD, SARA C
County Code = 004
OPS ACCOUNTING SERVICES
ANALYST A
13-2011-03
ACCOUNTANTS AND
AUDITORS
Payband = 008
Position = [963042](#)
FTE = 1



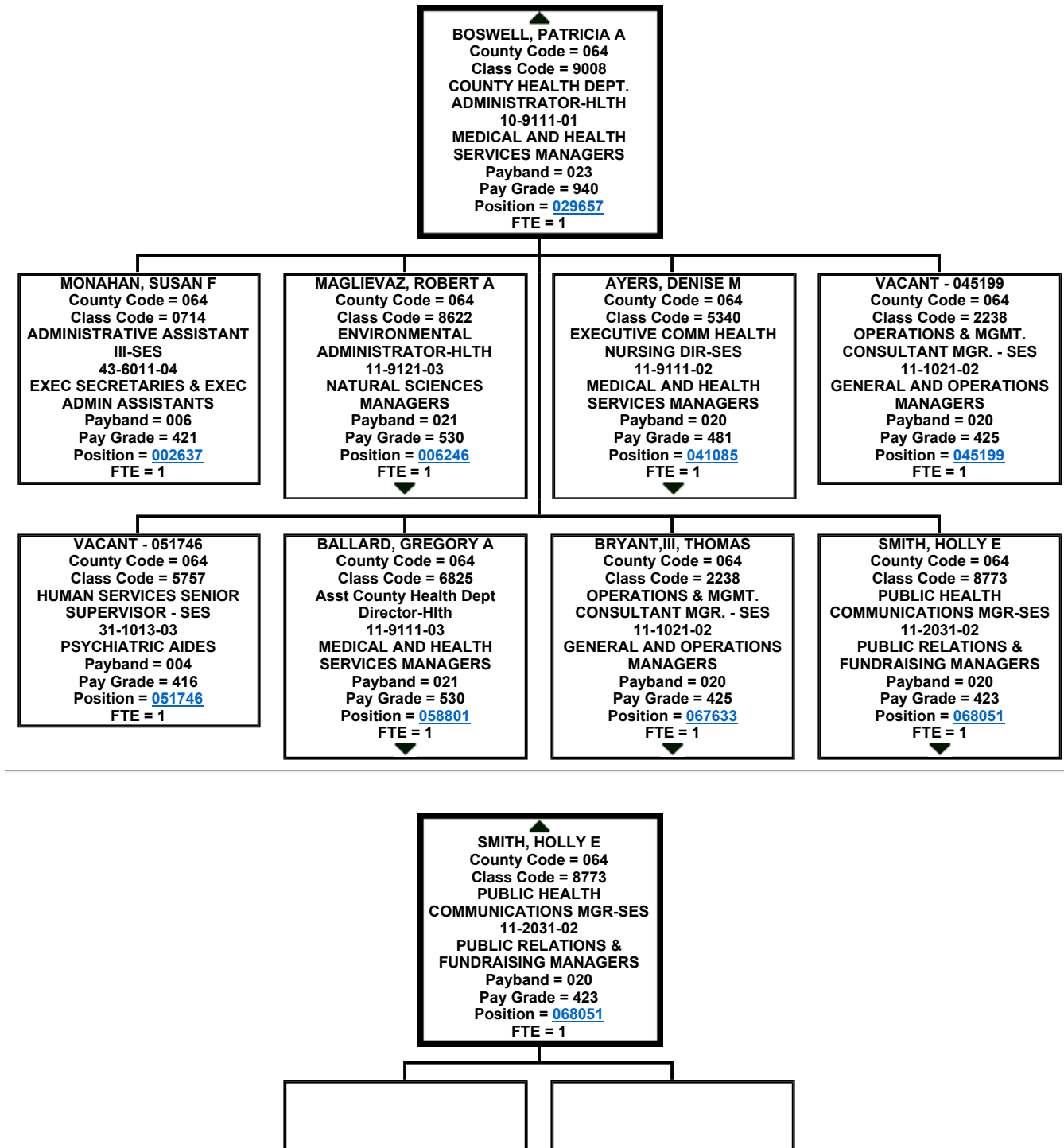


Florida Department of Health

CHD 64 - Volusia County Health Department

Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



DUCATO, LISA M
County Code = 064
Class Code = 5868
HUMAN SERVICES ANALYST
21-1099-02
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 005
Pay Grade = 017
Position = [058671](#)
FTE = 1

VACANT - 964396
County Code = 064
OPS HEALTH EDUCATOR
21-1091-02
HEALTH EDUCATORS
Payband = 005
Position = [964396](#)
FTE = 1

▲
BRYANT, III, THOMAS
 County Code = 064
 Class Code = 2238
OPERATIONS & MGMT.
CONSULTANT MGR. - SES
 11-1021-02
GENERAL AND OPERATIONS
MANAGERS
 Payband = 020
 Pay Grade = 425
 Position = [067633](#)
 FTE = 1

BAHENA, MARISOL
 County Code = 064
 Class Code = 5868
HUMAN SERVICES ANALYST
 21-1099-02
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
 Payband = 005
 Pay Grade = 017
 Position = [006372](#)
 FTE = 1

JOHNSON, ETHAN J
 County Code = 064
 Class Code = 2236
GOVERNMENT OPERATIONS
CONSULTANT II
 13-1111-04
MANAGEMENT ANALYSTS
 Payband = 010
 Pay Grade = 023
 Position = [006386](#)
 FTE = 1

▲
BALLARD, GREGORY A
 County Code = 064
 Class Code = 6825
Asst County Health Dept
Director-Hlth
 11-9111-03
MEDICAL AND HEALTH
SERVICES MANAGERS
 Payband = 021
 Pay Grade = 530
 Position = [058801](#)
 FTE = 1

ARNDT, DAVID W
 County Code = 064
 Class Code = 6530
CUSTODIAL TRAINER
 37-2011-02
JANITOR/CLEANER, EXCEPT
MAID/HOUSEKEEP
 Payband = 002
 Pay Grade = 011
 Position = [002556](#)
 FTE = 1

VACANT - 002557
 County Code = 064
 Class Code = 6526
CUSTODIAL WORKER
 37-2011-01
JANITOR/CLEANER, EXCEPT
MAID/HOUSEKEEP
 Payband = 001
 Pay Grade = 004
 Position = [002557](#)
 FTE = 1

ALLEN, NICHOLE R
 County Code = 064
 Class Code = 1678
BUDGET SPECIALIST - SES
 13-2031-03
BUDGET ANALYSTS
 Payband = 008
 Pay Grade = 421
 Position = [003065](#)
 FTE = 1

JOHNSON, KRISTIE M
 County Code = 064
 Class Code = 1460
FINANCE AND ACCOUNTING
DIRECTOR I - SES
 11-3031-02
FINANCIAL MANAGERS
 Payband = 020
 Pay Grade = 423
 Position = [006370](#)
 FTE = 1

COVEL, CRYSTAL D
 County Code = 064
 Class Code = 0824
PURCHASING DIRECTOR I -
SES
 11-3061-02
PURCHASING MANAGERS
 Payband = 020
 Pay Grade = 420
 Position = [054841](#)
 FTE = 1

BYERLY, DIANE K
 County Code = 064
 Class Code = 2137
DATA CENTER DIRECTOR -
SES
 11-3021-02
COMPUTER & INFORMATION
SYSTEMS MANAGERS
 Payband = 020
 Pay Grade = 428
 Position = [081867](#)
 FTE = 1

MARX, MARY B
 County Code = 064
 Class Code = 2212
MANAGEMENT ANALYST II -
SES
 13-1111-03
MANAGEMENT ANALYSTS
 Payband = 007
 Pay Grade = 419
 Position = [084888](#)
 FTE = 1

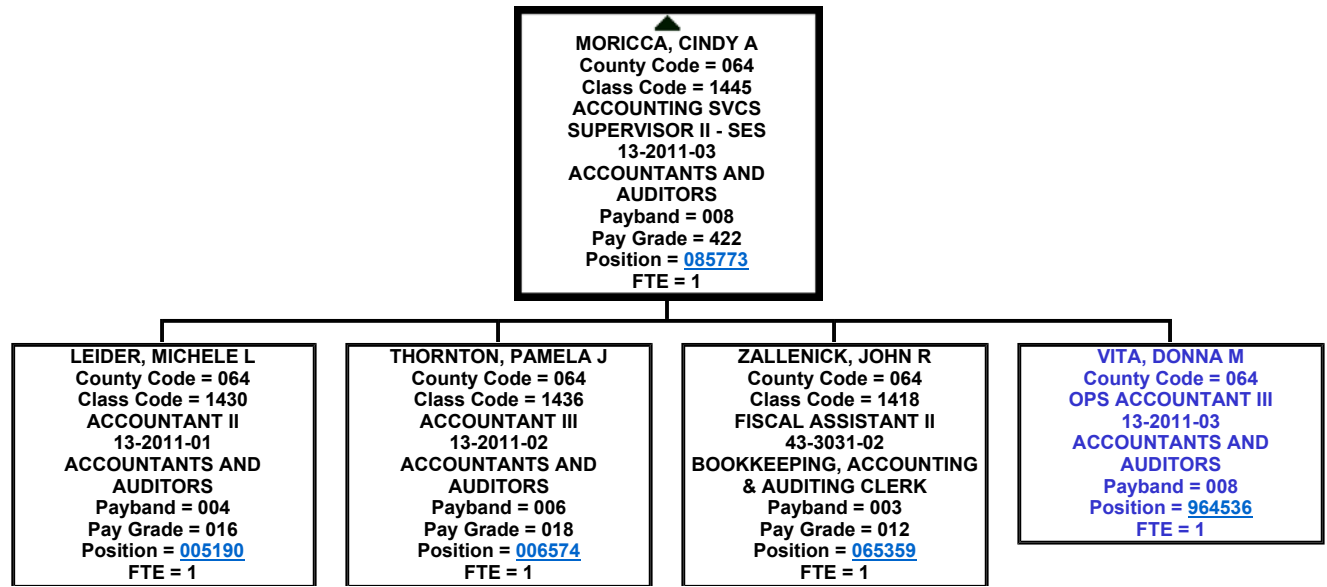
HARRIS, GARY G
 County Code = 064
 Class Code = 6526
CUSTODIAL WORKER
 37-2011-01
JANITOR/CLEANER, EXCEPT
MAID/HOUSEKEEP
 Payband = 001
 Pay Grade = 004
 Position = [085435](#)
 FTE = 1

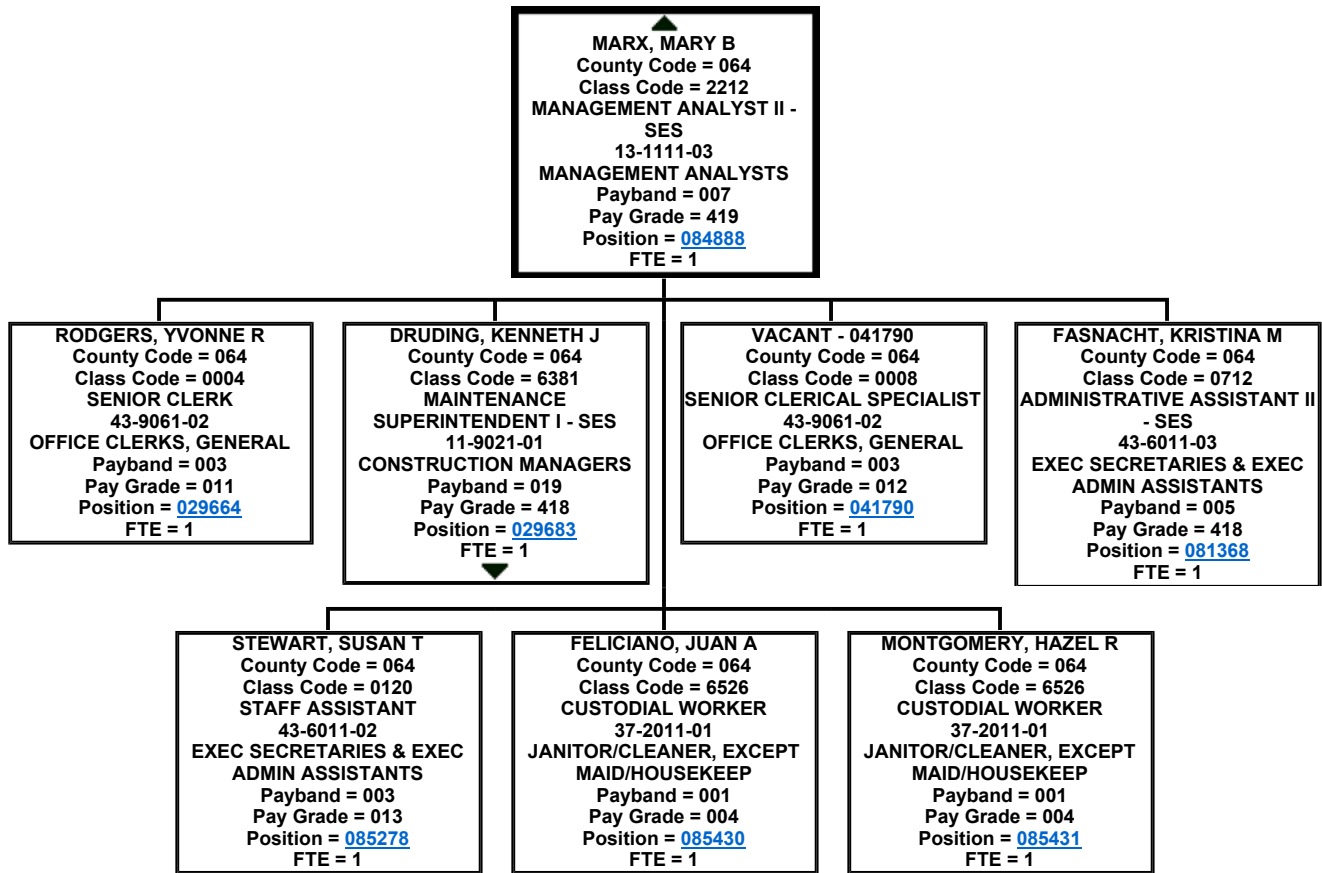
VACANT - 964435
 County Code = 064
OPS CUSTODIAL WORKER
 37-2011-01
JANITOR/CLEANER, EXCEPT
MAID/HOUSEKEEP
 Payband = 001
 Position = [964435](#)
 FTE = 1

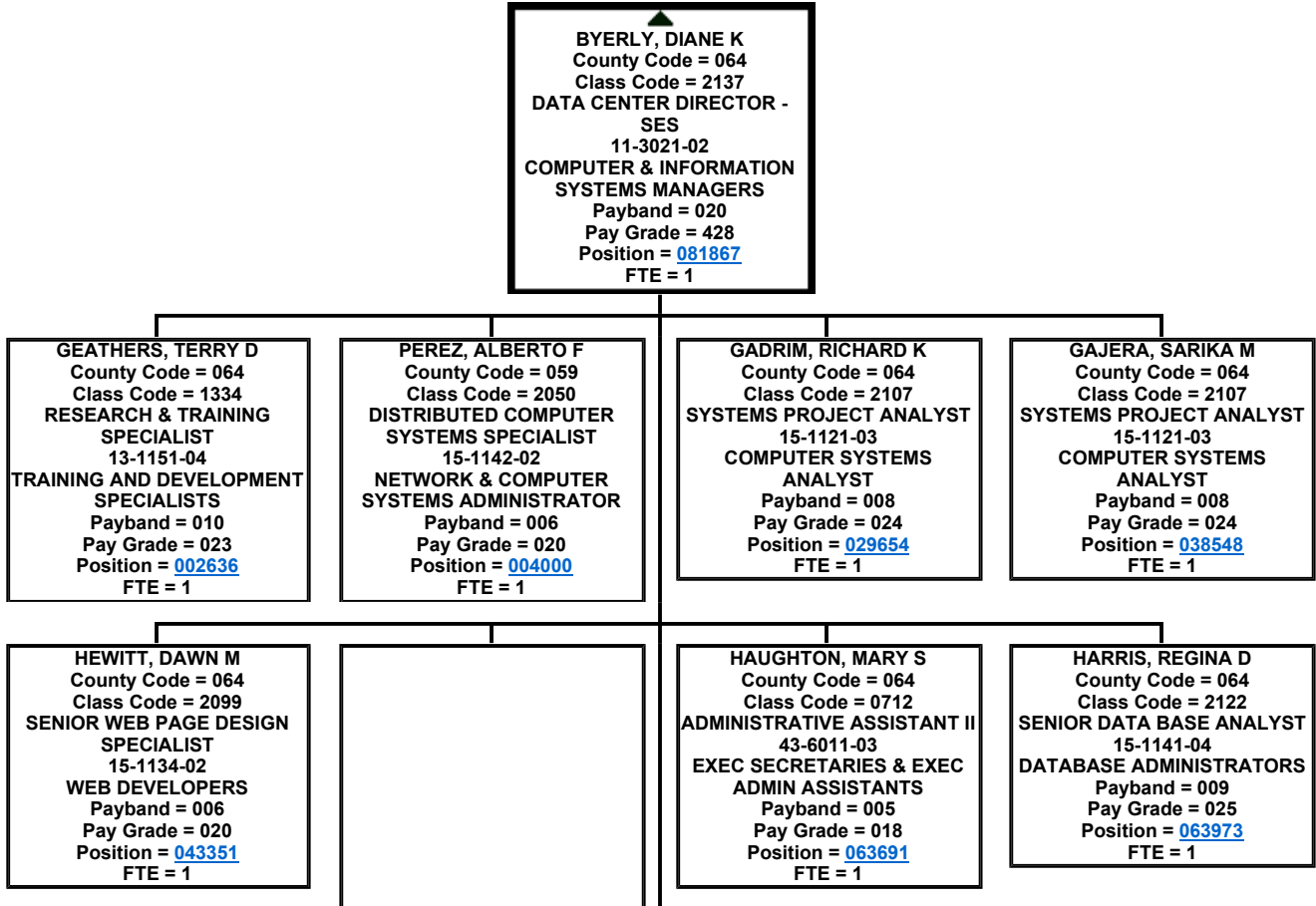
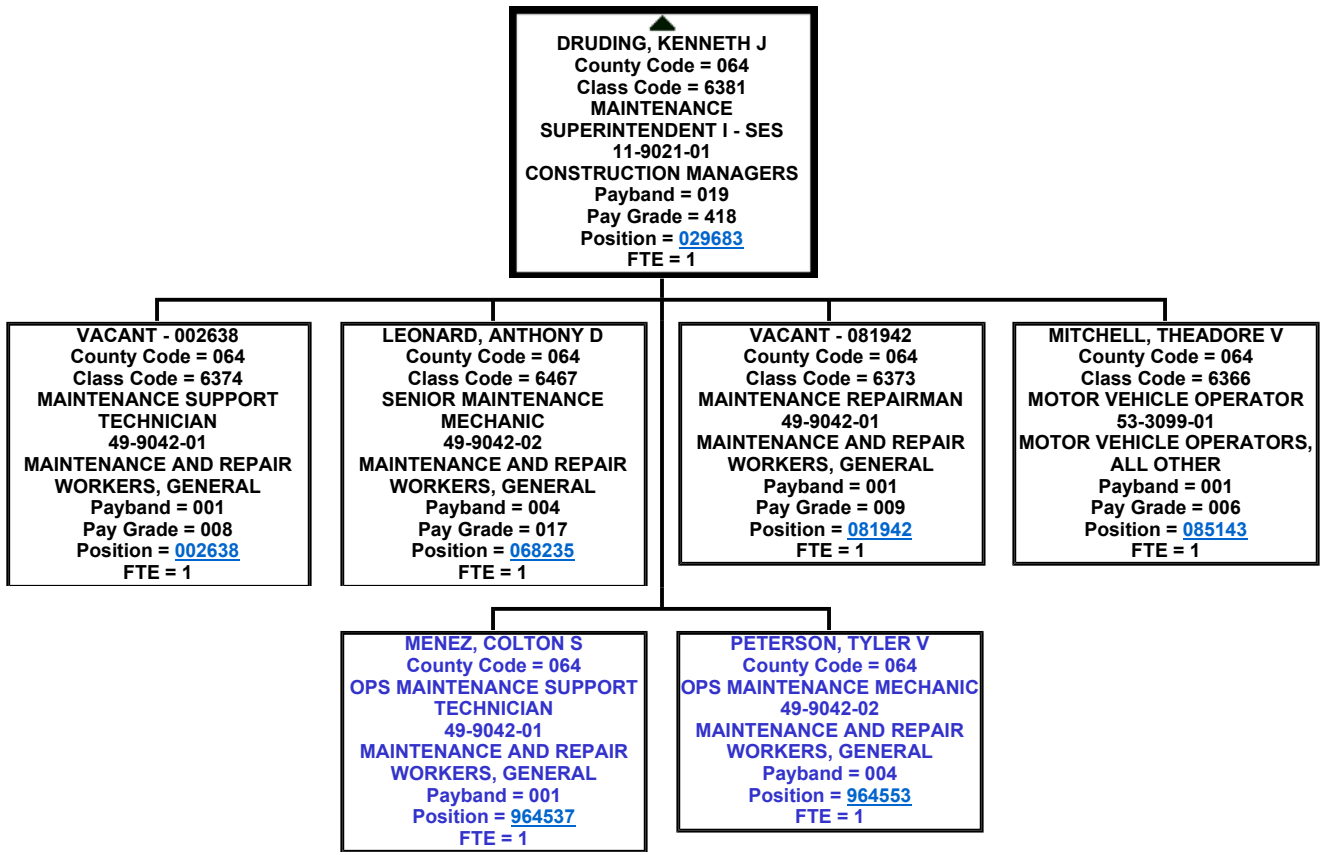
CLARK, SANDRA L
 County Code = 064
OPS CUSTODIAL WORKER
 37-2011-01
JANITOR/CLEANER, EXCEPT
MAID/HOUSEKEEP
 Payband = 001
 Position = [964460](#)
 FTE = 1

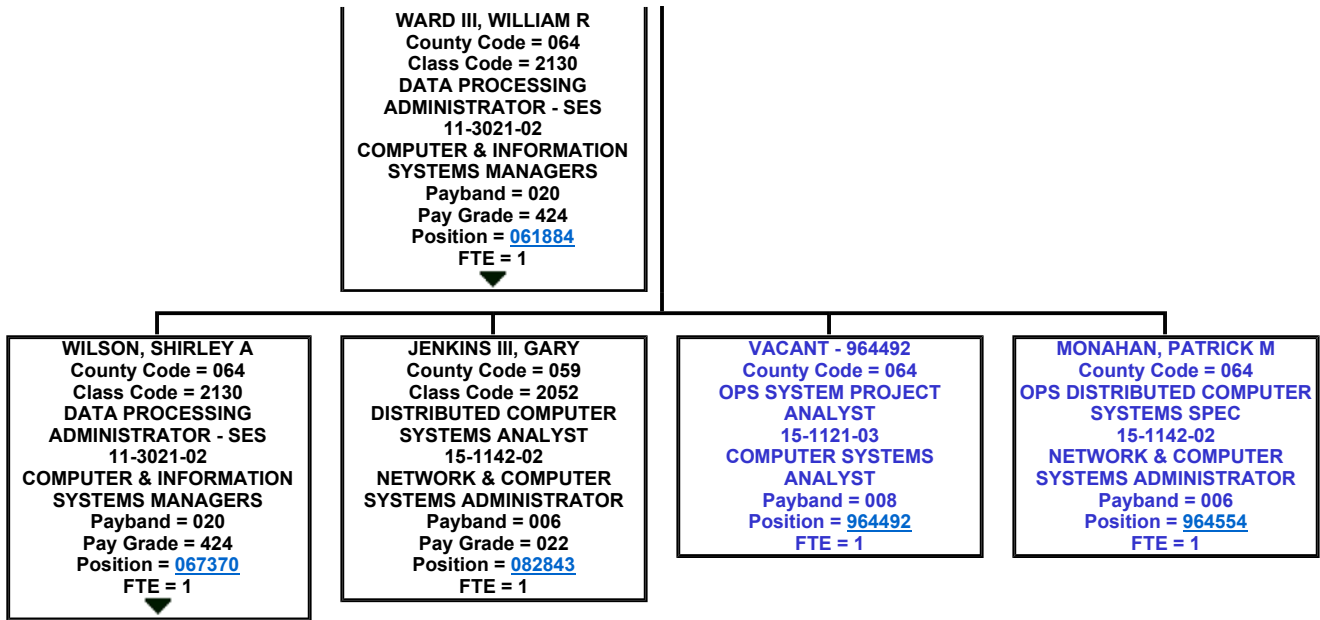
VACANT - 964527
 County Code = 064
OPS CUSTODIAL WORKER
 37-2011-01
JANITOR/CLEANER, EXCEPT
MAID/HOUSEKEEP
 Payband = 001
 Position = [964527](#)
 FTE = 1

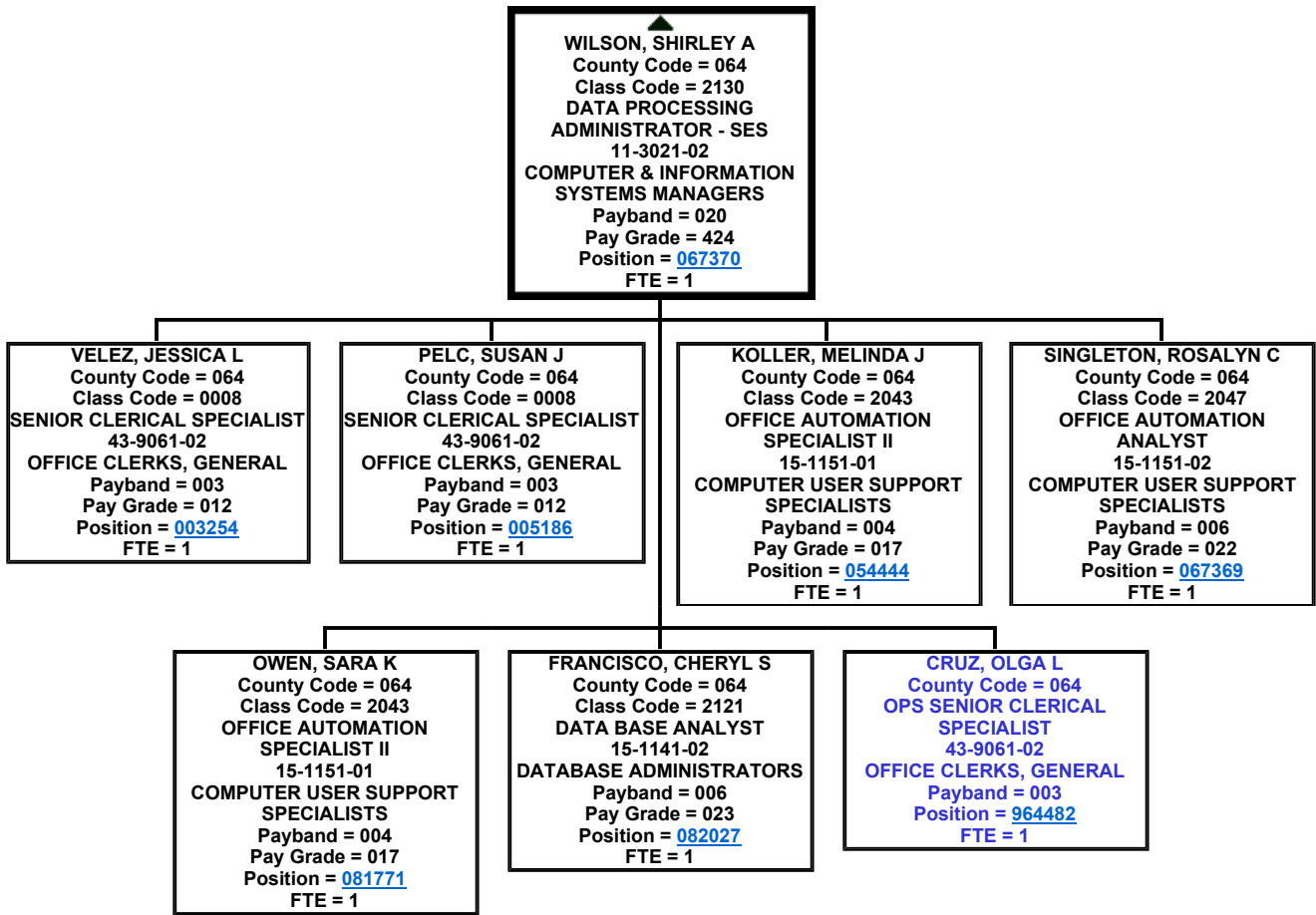
MORICCA, CINDY A
County Code = 064
Class Code = 1445
ACCOUNTING SVCS
SUPERVISOR II - SES
13-2011-03
ACCOUNTANTS AND
AUDITORS
Payband = 008
Pay Grade = 422
Position = [085773](#)
FTE = 1

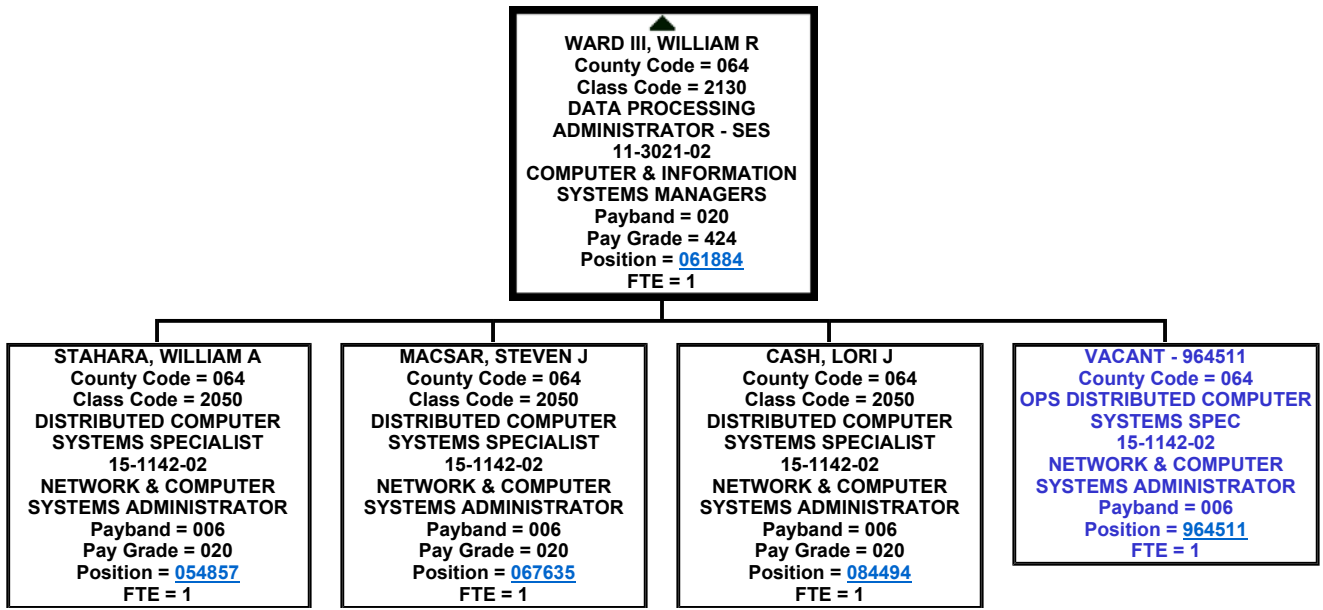


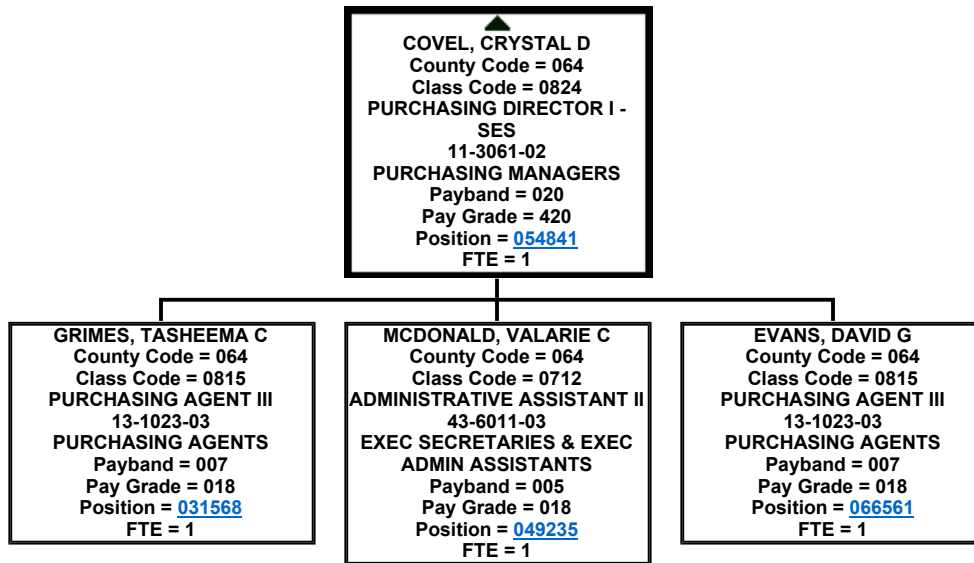


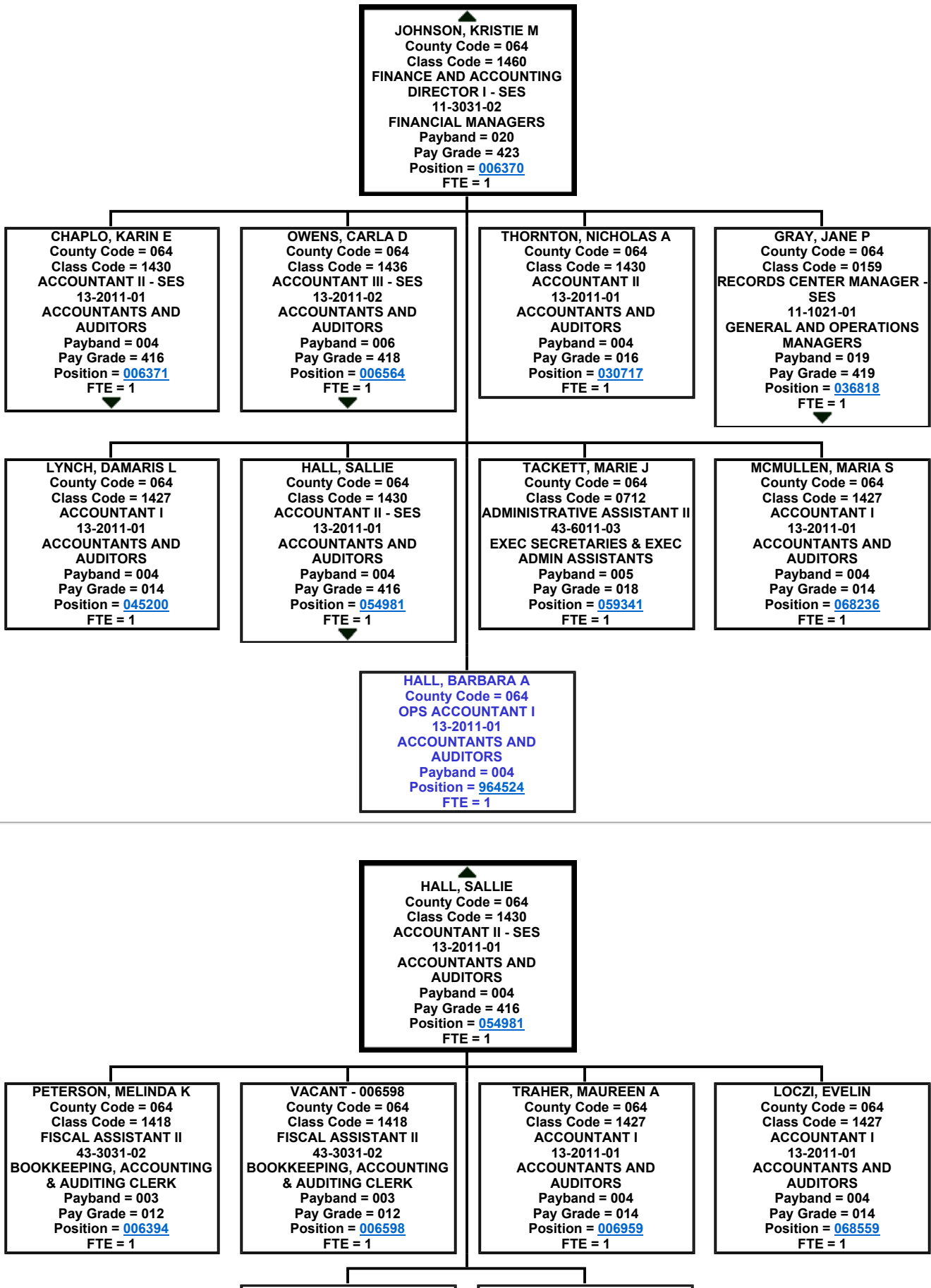






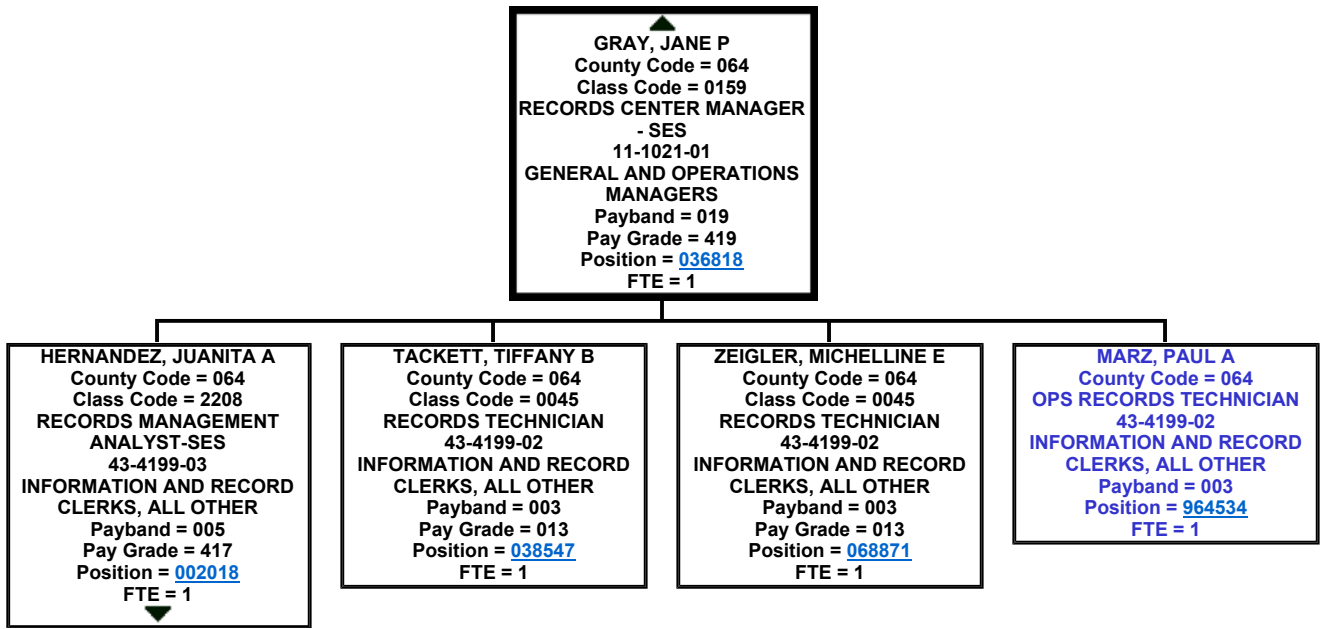


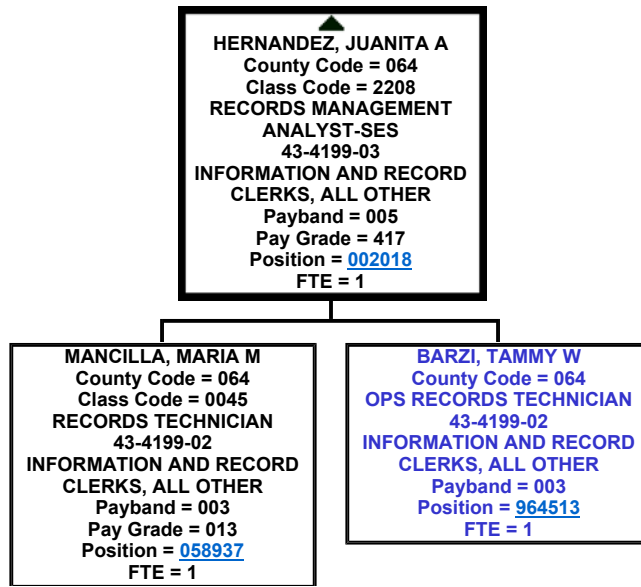


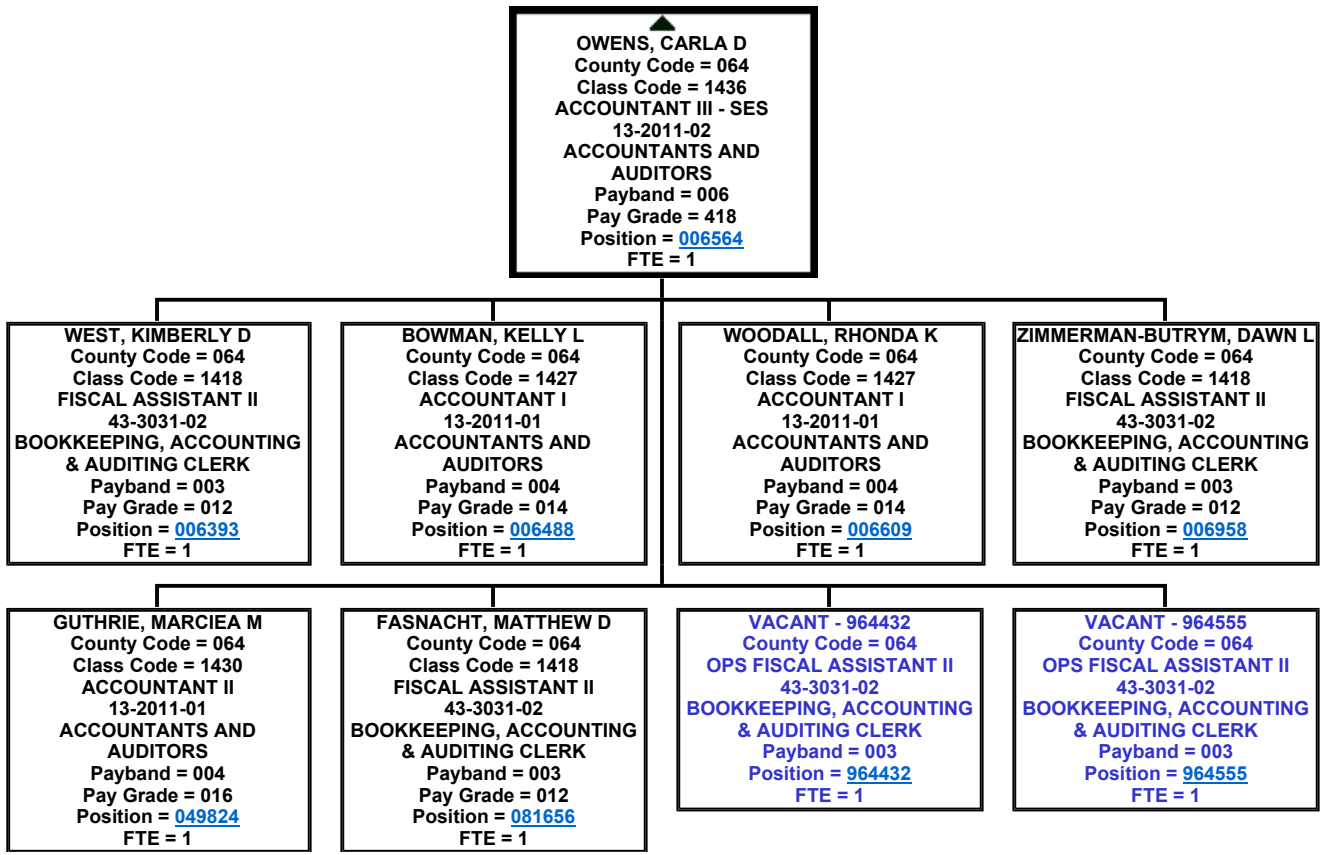


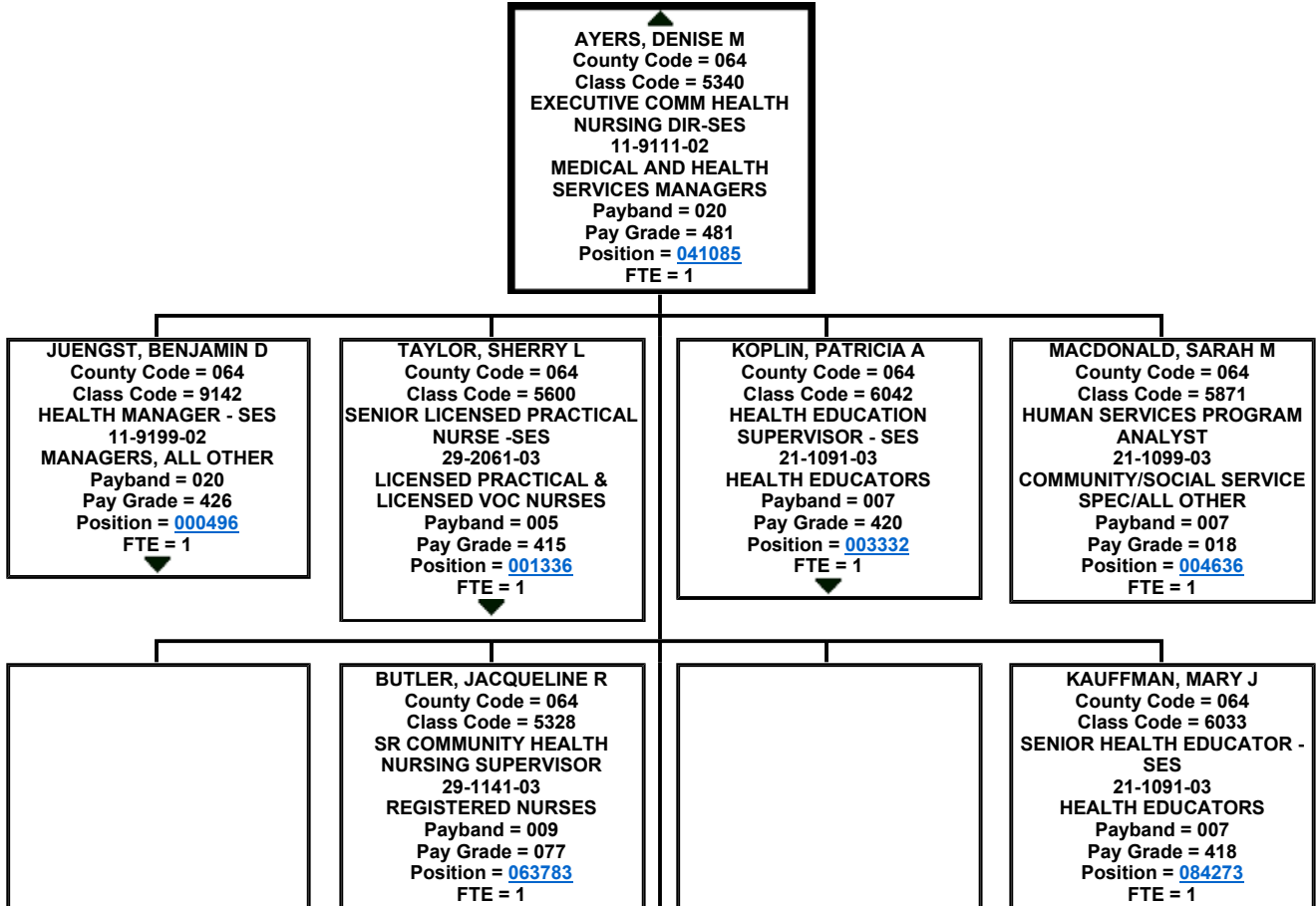
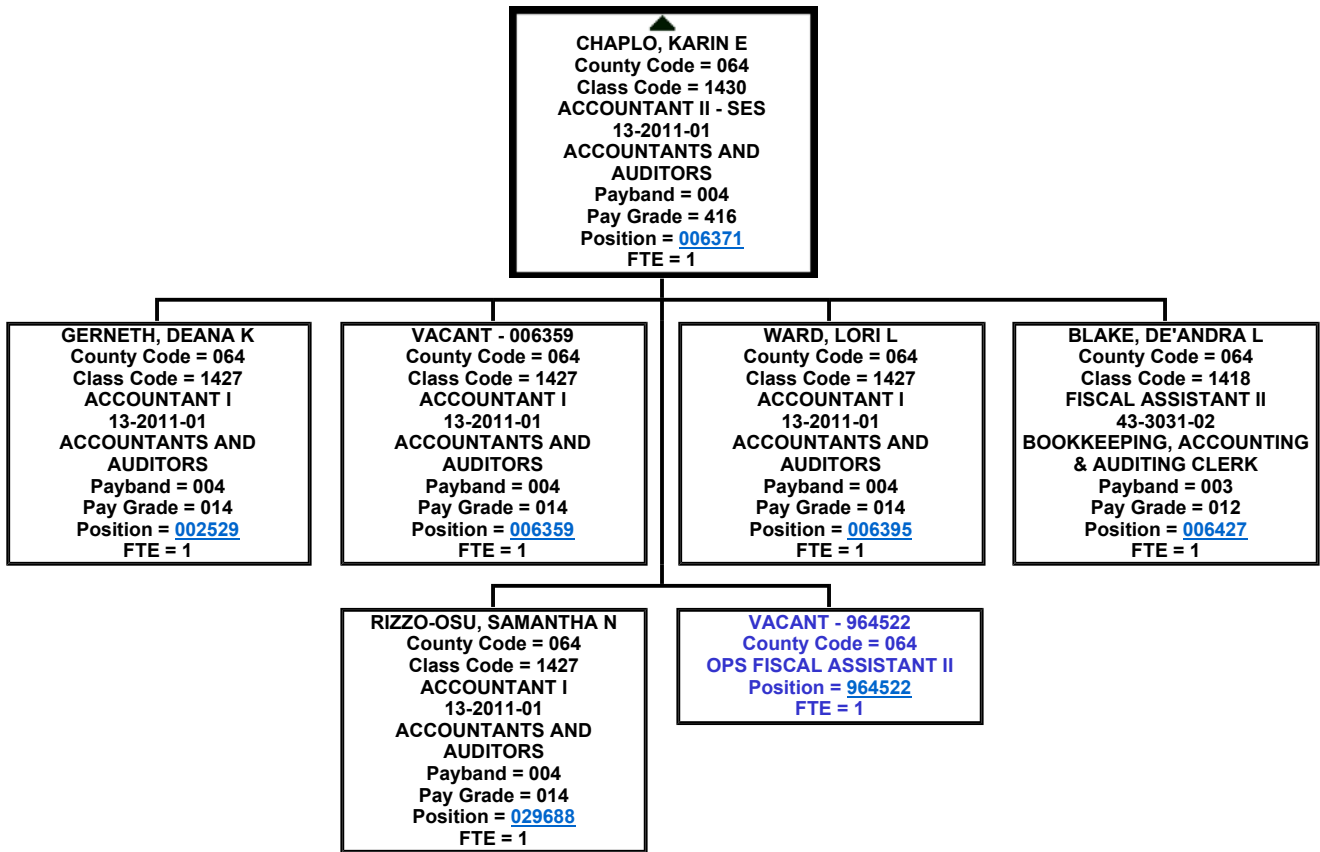
BROWN, STEPHANIE R
County Code = 064
Class Code = 1427
ACCOUNTANT I
13-2011-01
ACCOUNTANTS AND
AUDITORS
Payband = 004
Pay Grade = 014
Position = [068588](#)
FTE = 1

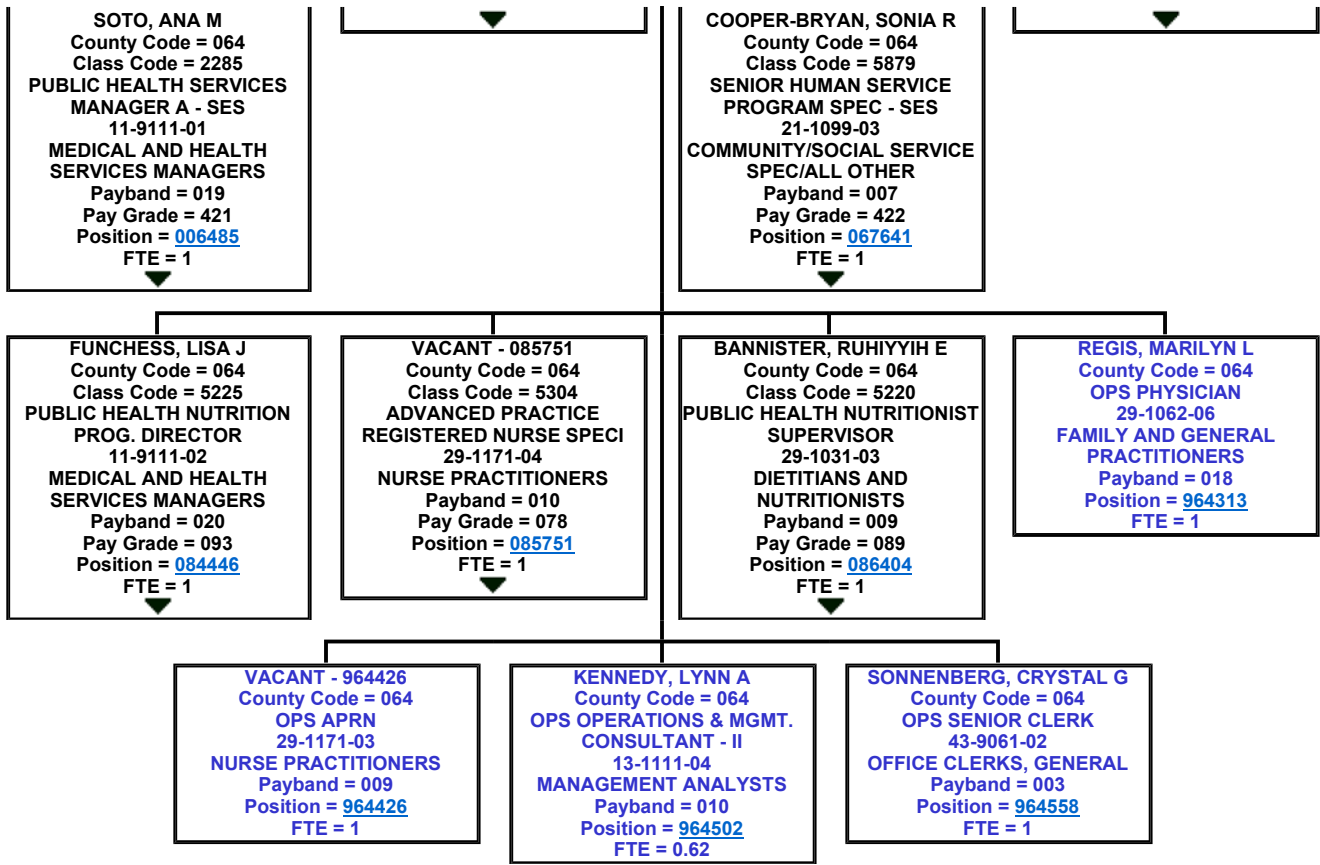
MURGOLO, AMANDA P
County Code = 064
OPS FISCAL ASSISTANT II
43-3031-02
BOOKKEEPING, ACCOUNTING
& AUDITING CLERK
Payband = 003
Position = [964437](#)
FTE = 1

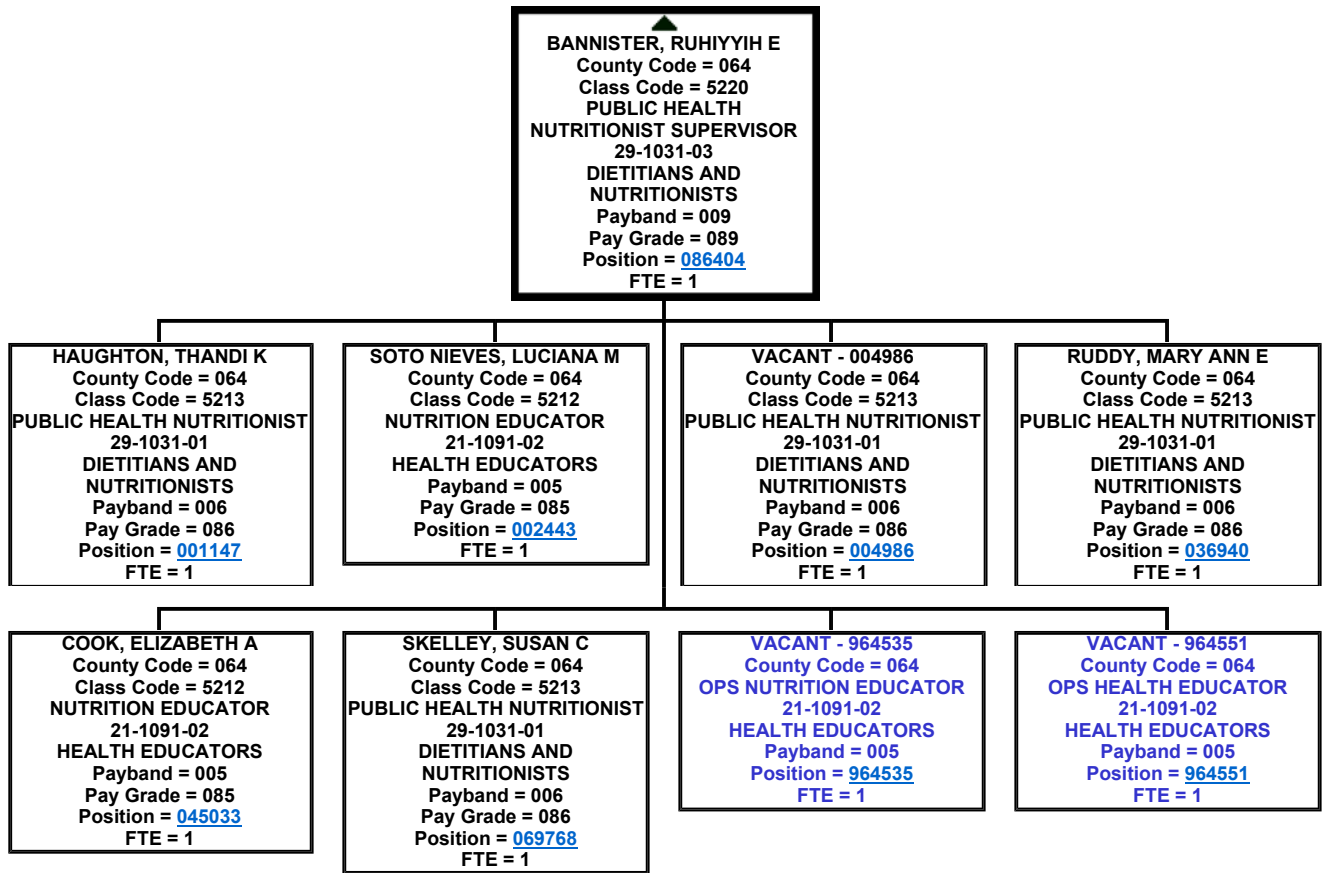


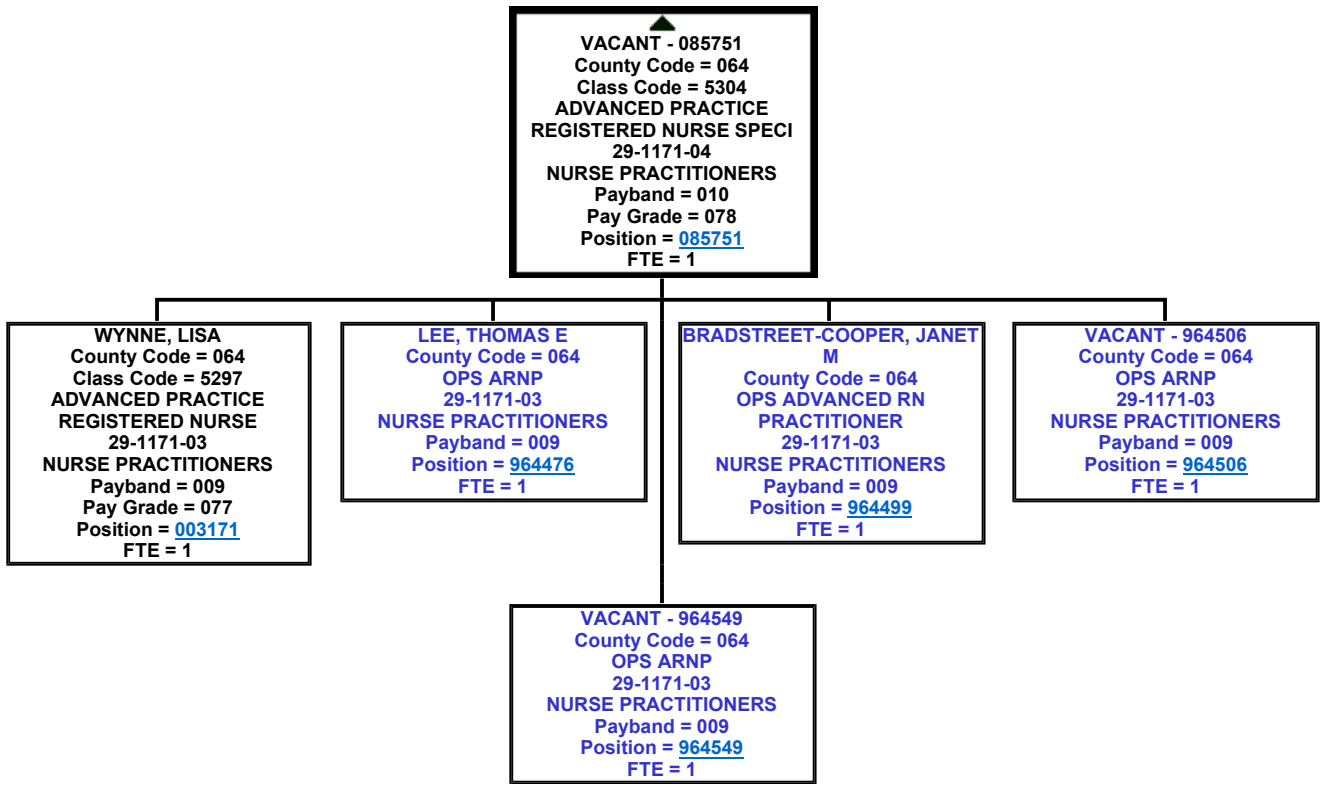












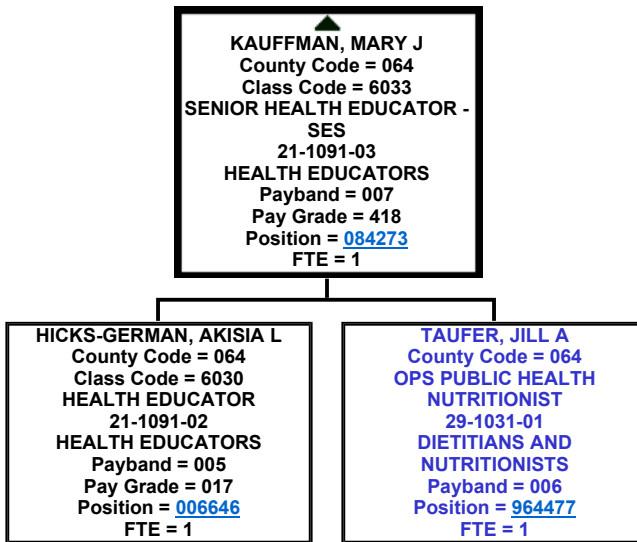
▲
FUNCHESS, LISA J
 County Code = 064
 Class Code = 5225
**PUBLIC HEALTH NUTRITION
 PROG. DIRECTOR**
 11-9111-02
**MEDICAL AND HEALTH
 SERVICES MANAGERS**
 Payband = 020
 Pay Grade = 093
 Position = [084446](#)
 FTE = 1

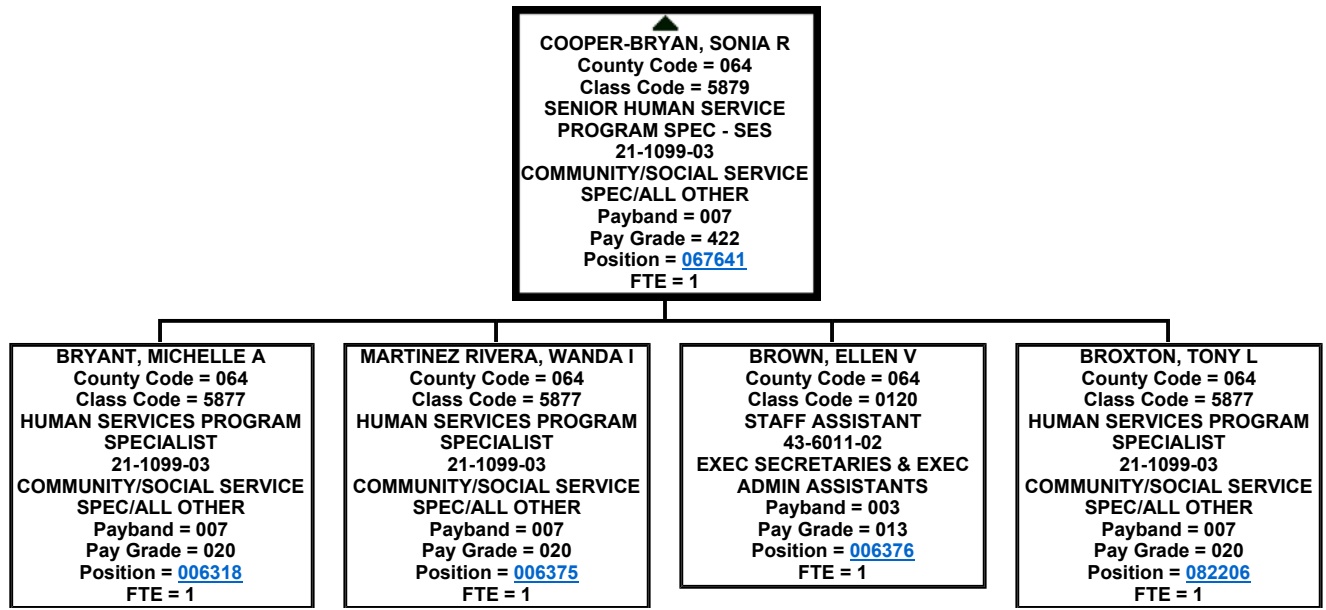
PIERRE-JEAN, MELODY A
 County Code = 064
 Class Code = 5212
NUTRITION EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [030098](#)
 FTE = 1

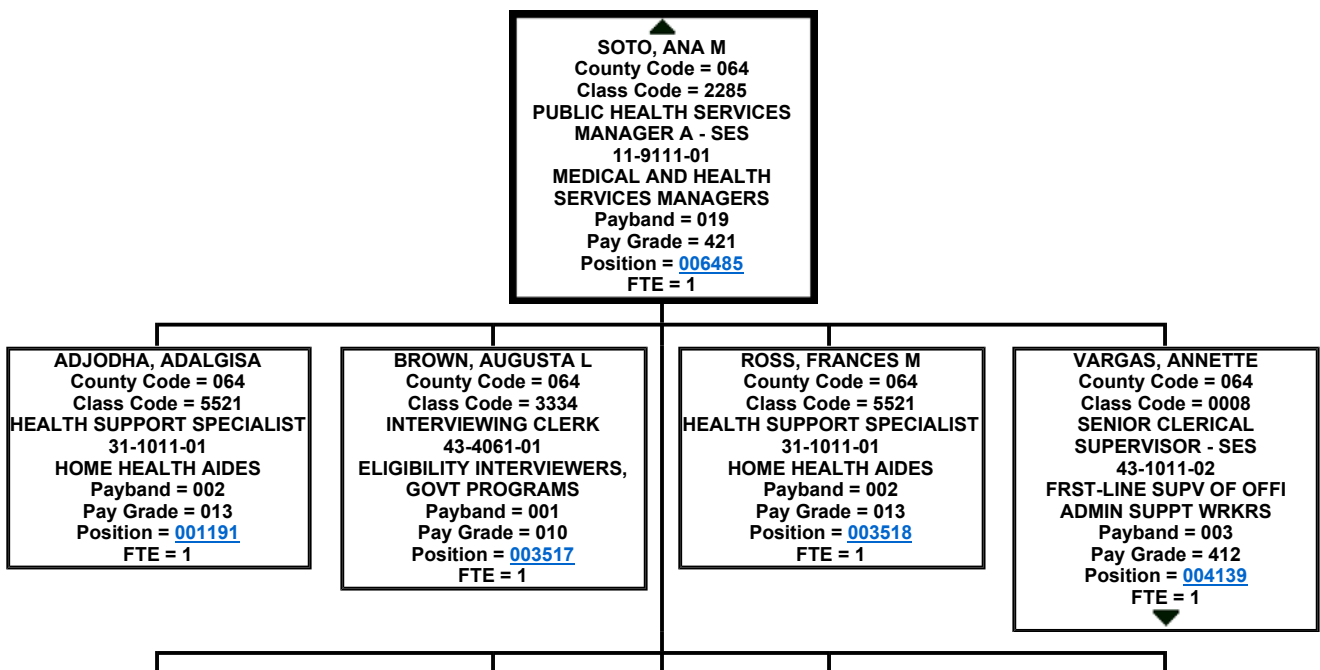
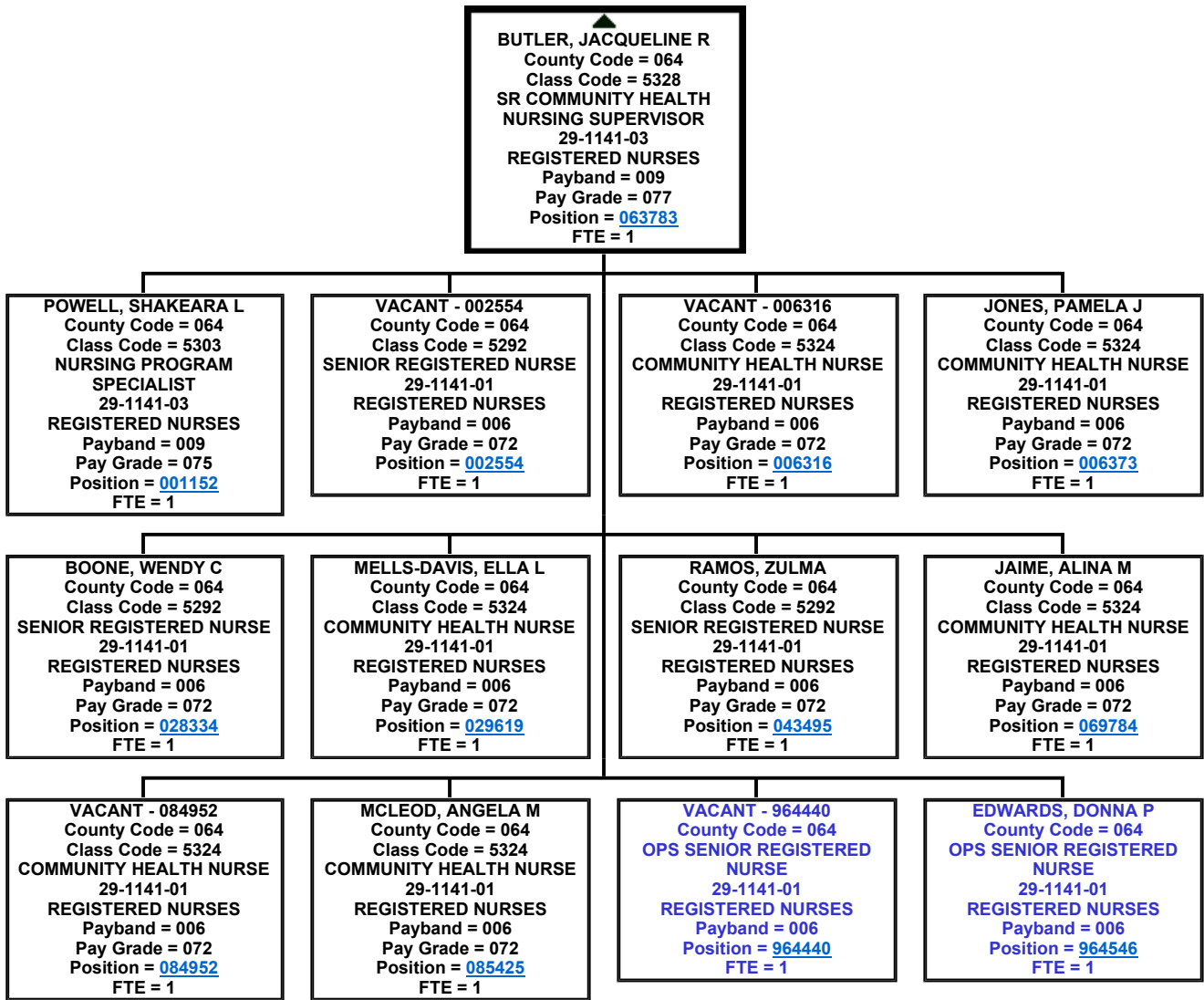
FAROMOJU, FOLUSO Y
 County Code = 064
 Class Code = 5212
NUTRITION EDUCATOR
 21-1091-02
HEALTH EDUCATORS
 Payband = 005
 Pay Grade = 085
 Position = [061818](#)
 FTE = 1

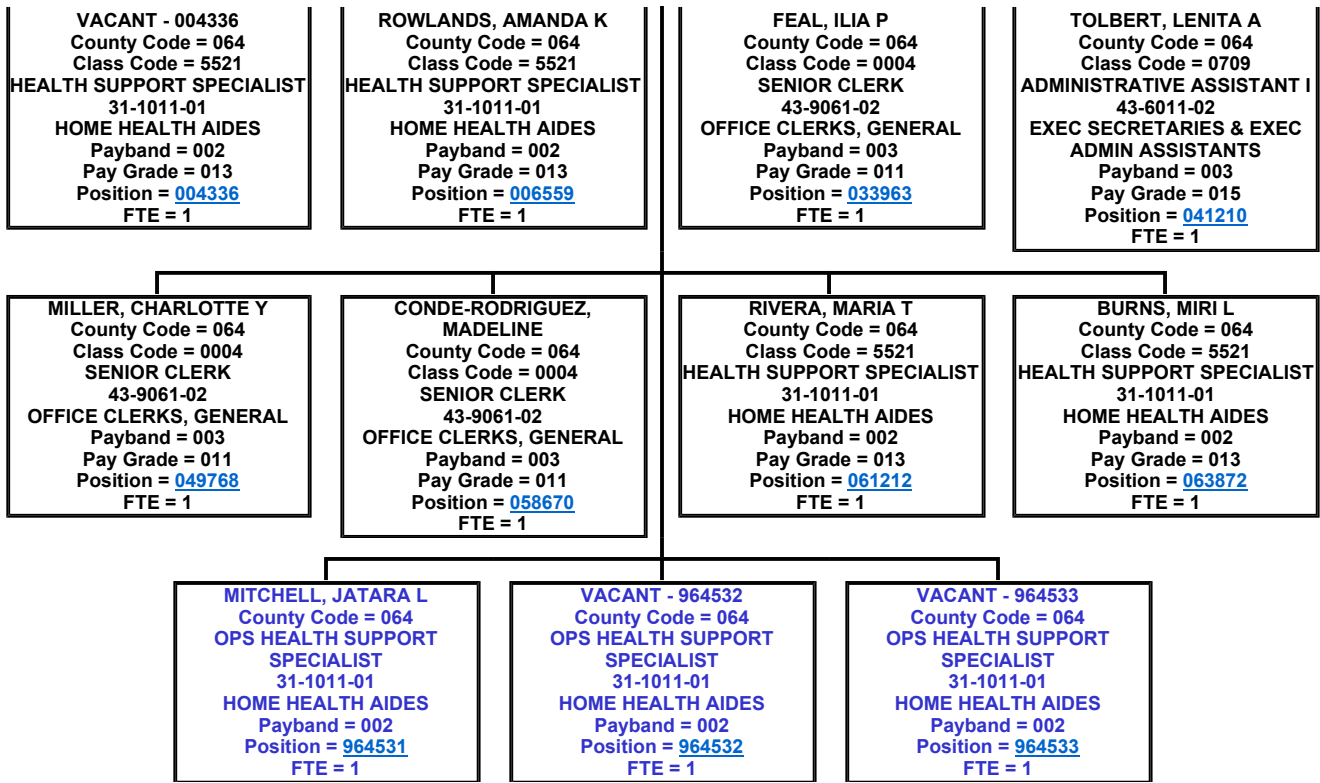
GRIMES, ELIN C
 County Code = 064
**OPS PUBLIC HEALTH
 NUTRITIONIST**
 29-1031-01
**DIETITIANS AND
 NUTRITIONISTS**
 Payband = 006
 Position = [964489](#)
 FTE = 1

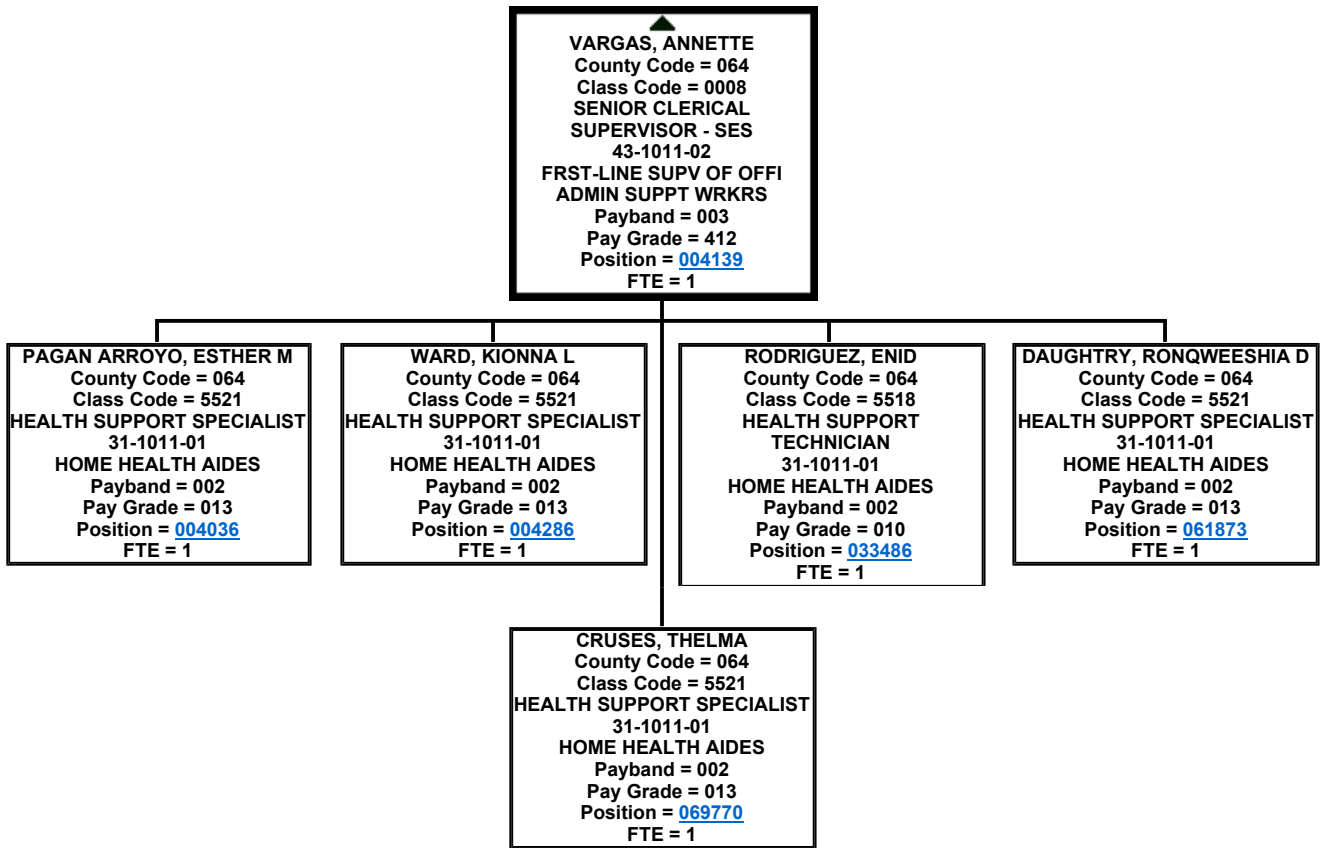
CONNORS, CYNTHIA H
 County Code = 064
**OPS PUBLIC HEALTH
 NUTRITIONIST**
 29-1031-01
**DIETITIANS AND
 NUTRITIONISTS**
 Payband = 006
 Position = [964523](#)
 FTE = 1











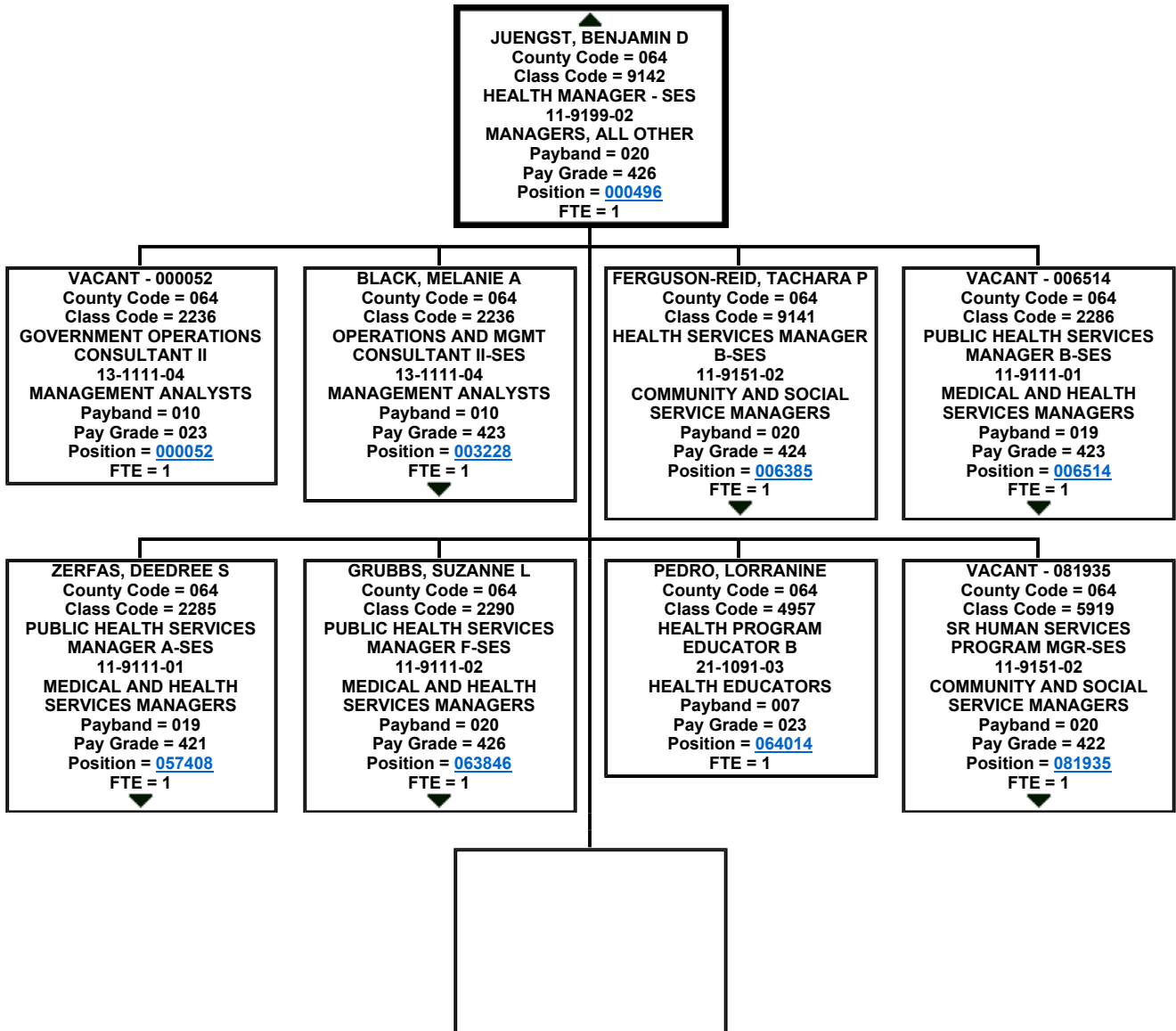
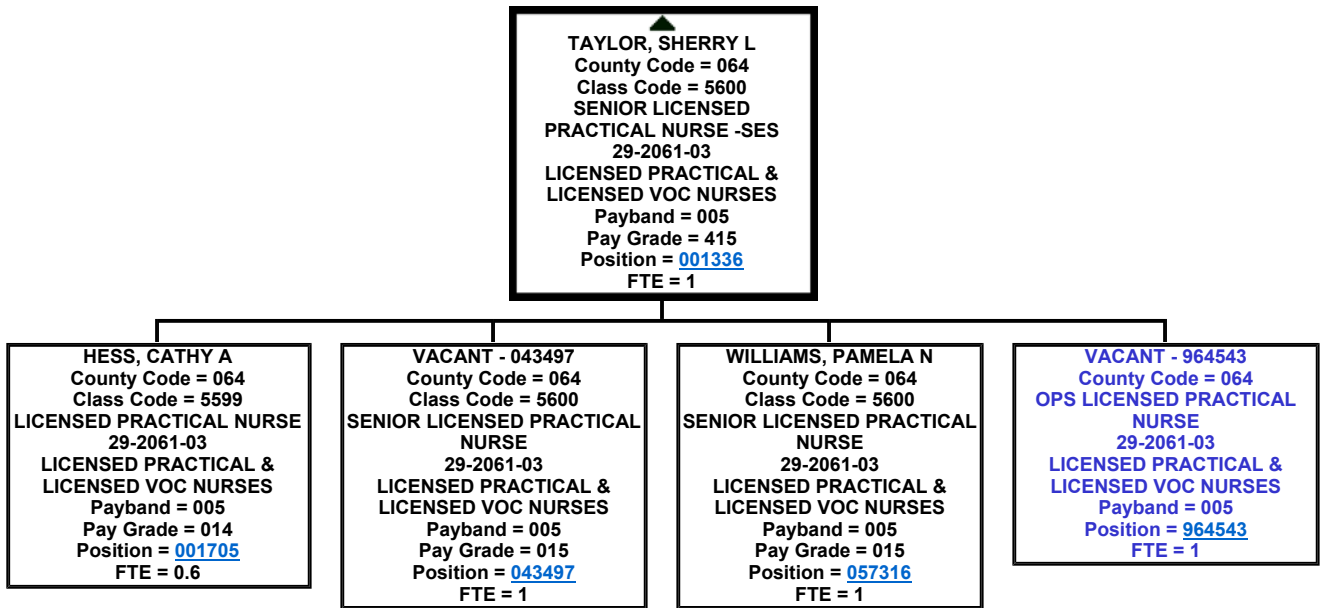
▲
KOPLIN, PATRICIA A
County Code = 064
Class Code = 6042
HEALTH EDUCATION
SUPERVISOR - SES
21-1091-03
HEALTH EDUCATORS
Payband = 007
Pay Grade = 420
Position = [003332](#)
FTE = 1

VACANT - 964392
County Code = 064
OPS HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [964392](#)
FTE = 1

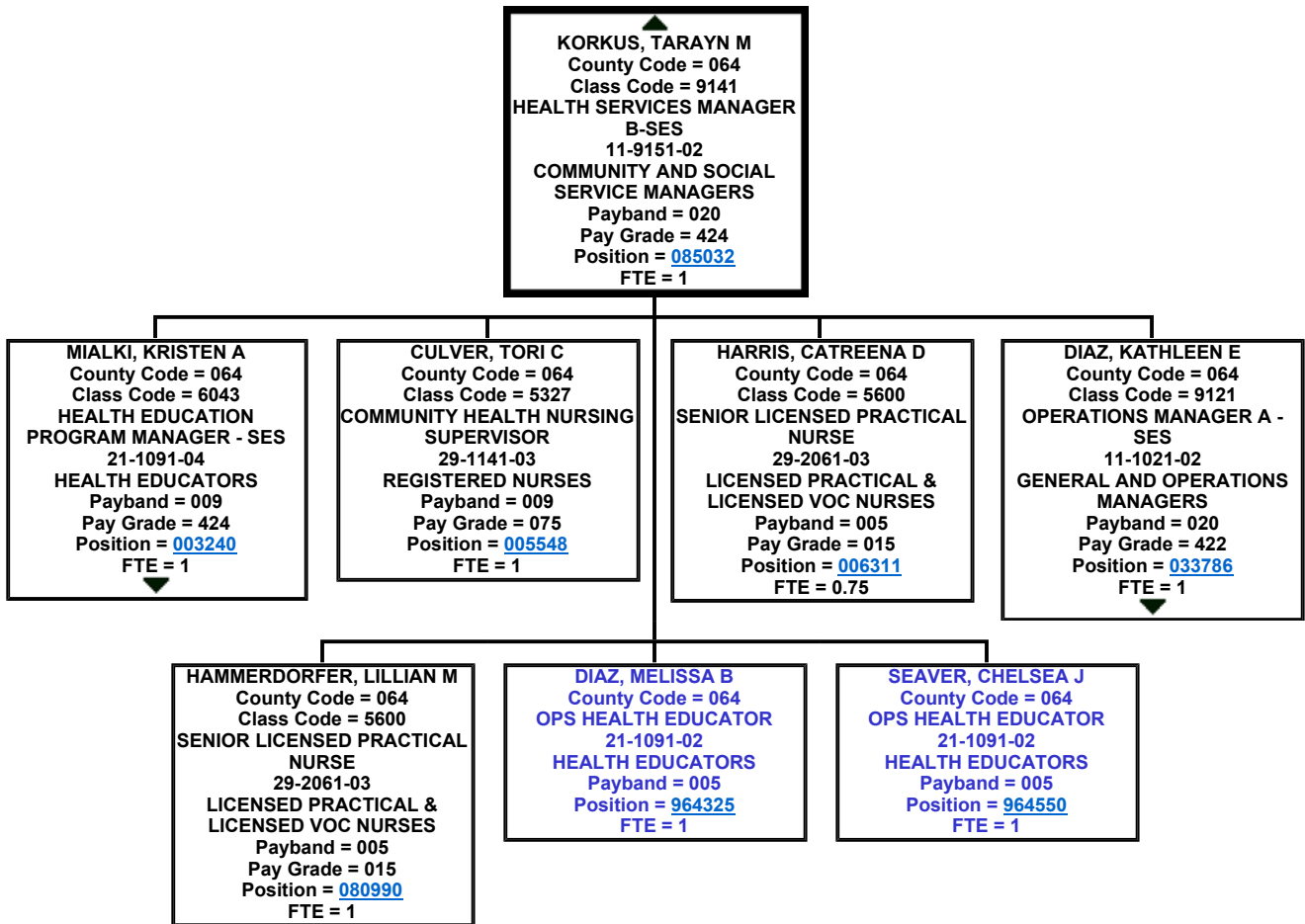
BINT, KARISHA M
County Code = 064
OPS HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [964395](#)
FTE = 1

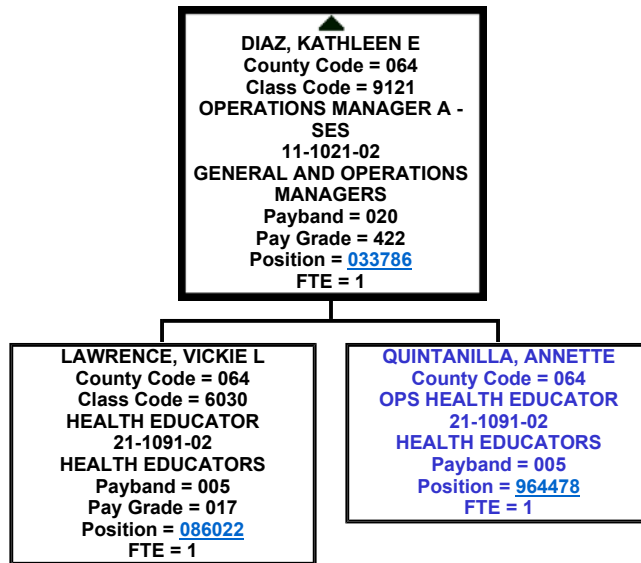
VACANT - 964427
County Code = 064
OPS HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [964427](#)
FTE = 1

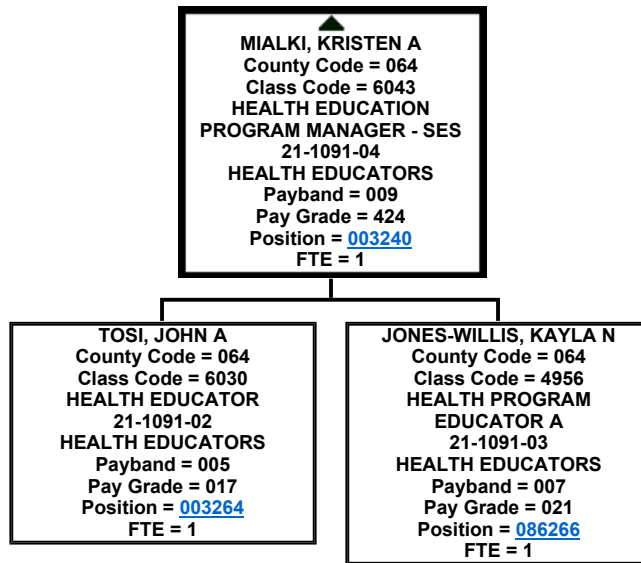
DIMATTIES, STEPHANIE L
County Code = 064
OPS HEALTH SUPPORT
TECHNICIAN
31-1011-01
HOME HEALTH AIDES
Payband = 002
Position = [964428](#)
FTE = 1

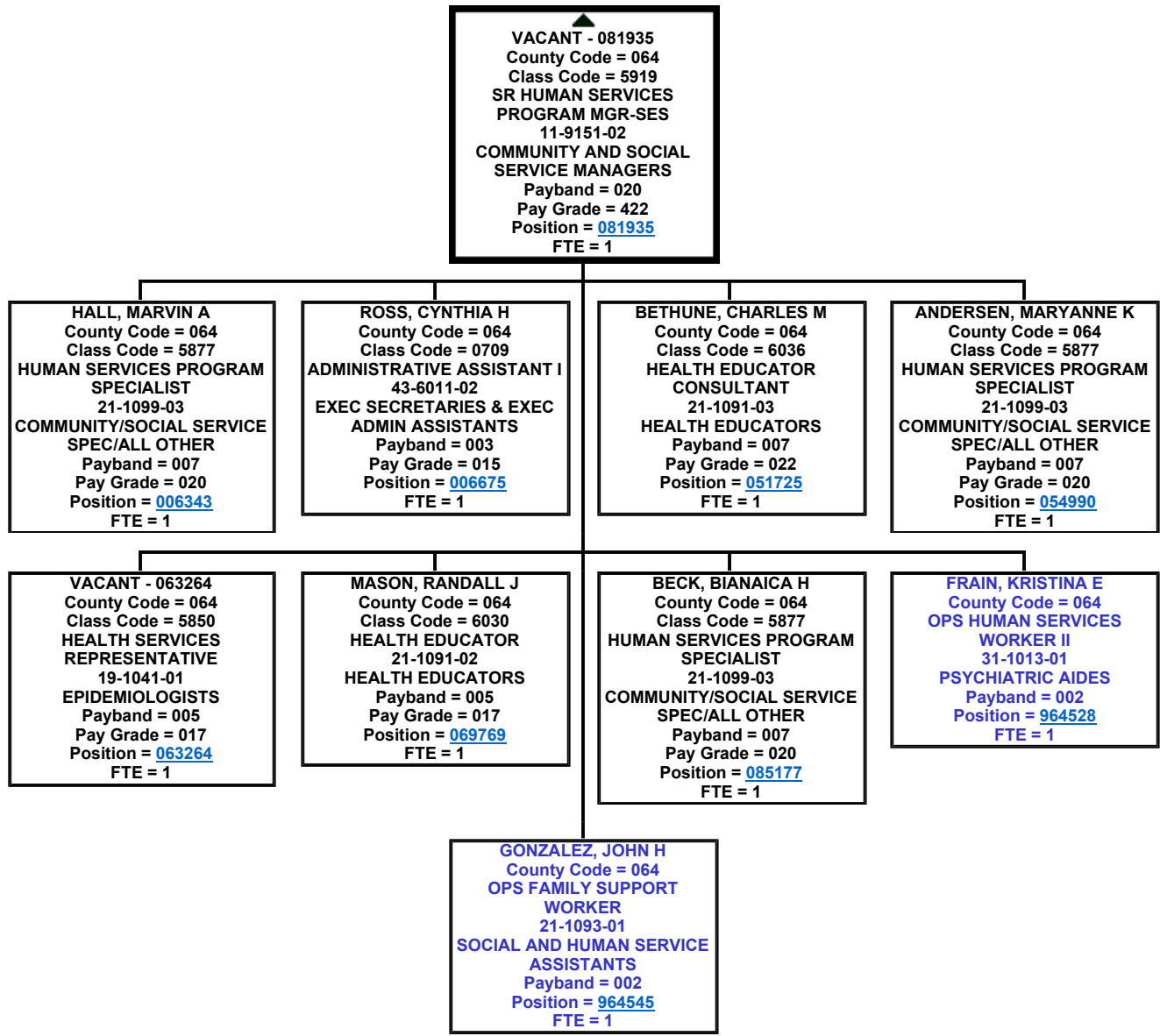


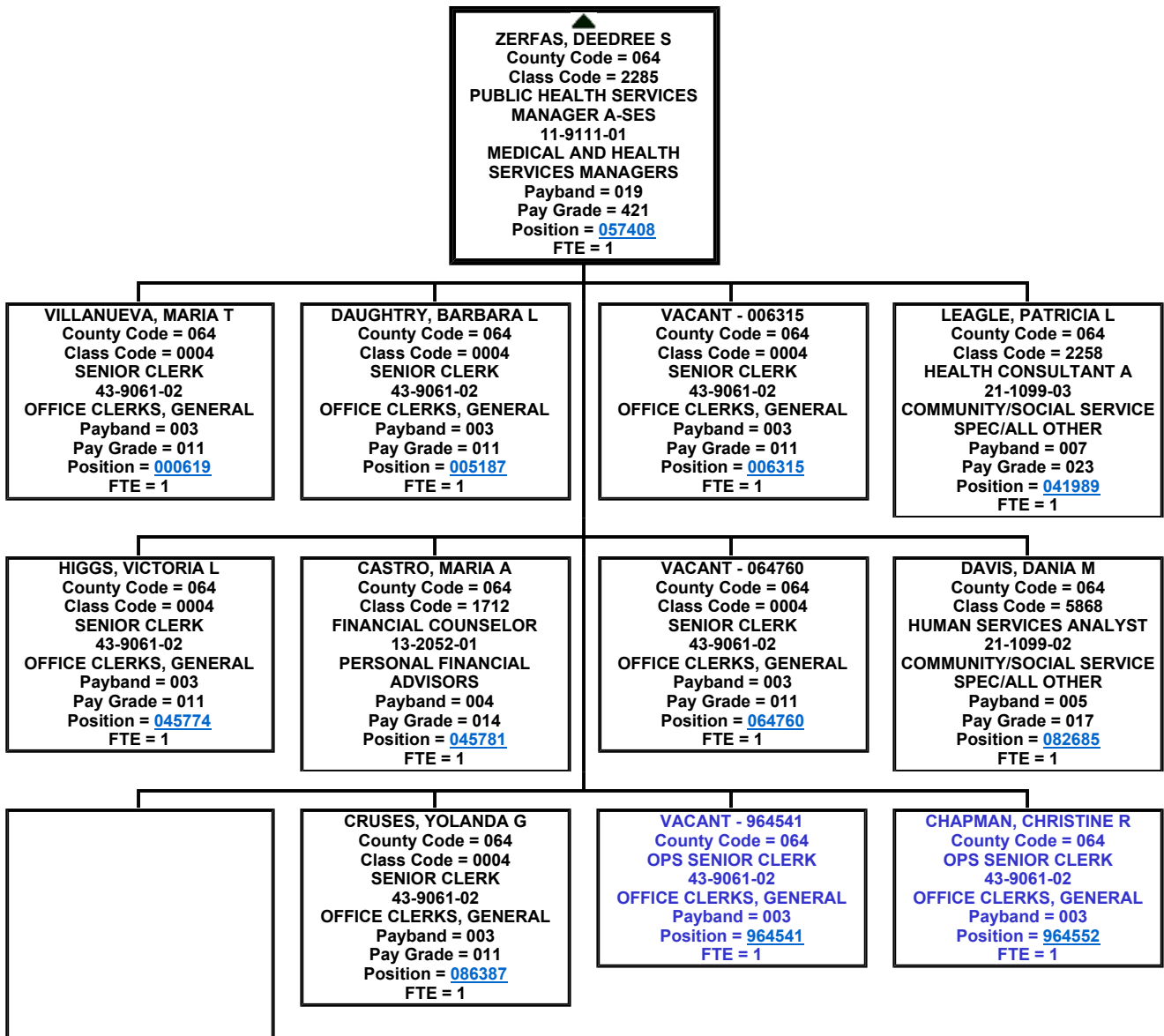
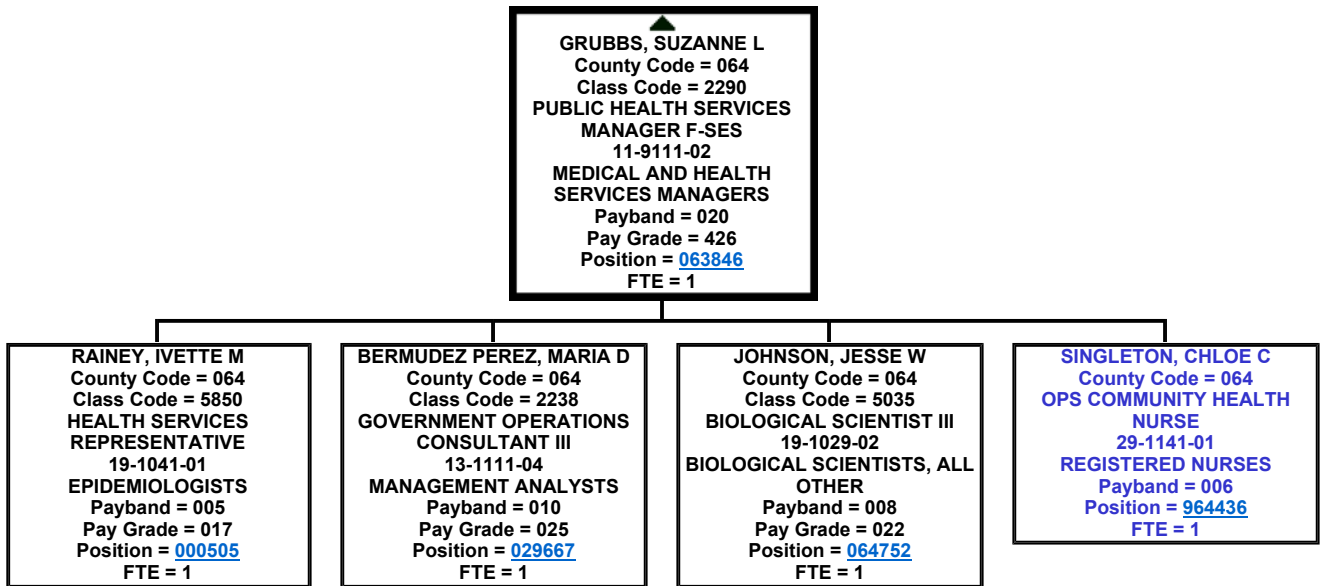
KORKUS, TARAYN M
County Code = 064
Class Code = 9141
HEALTH SERVICES MANAGER
B-SES
11-9151-02
COMMUNITY AND SOCIAL
SERVICE MANAGERS
Payband = 020
Pay Grade = 424
Position = [085032](#)
FTE = 1



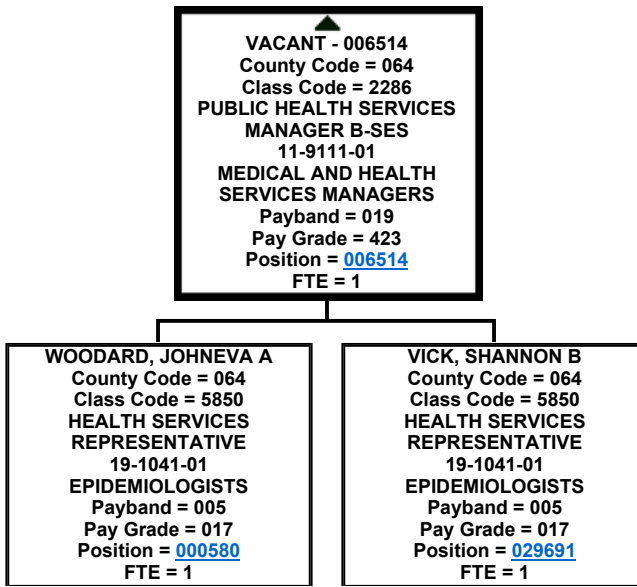


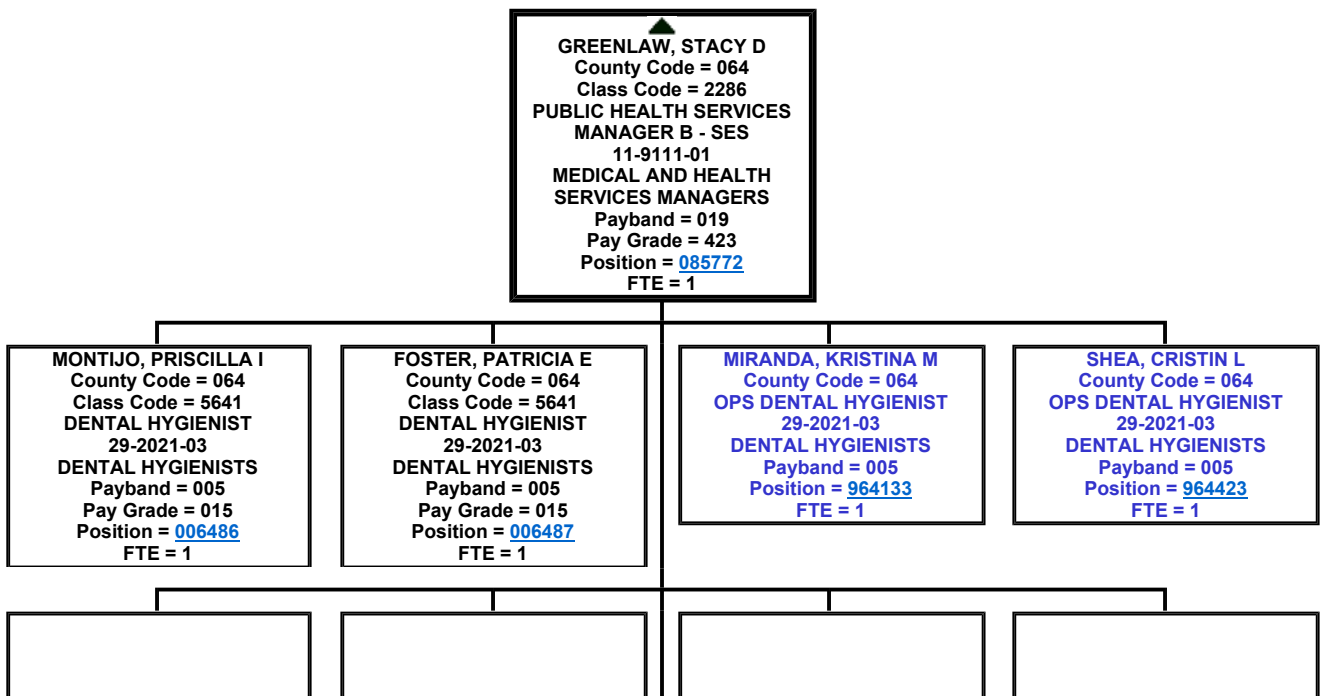
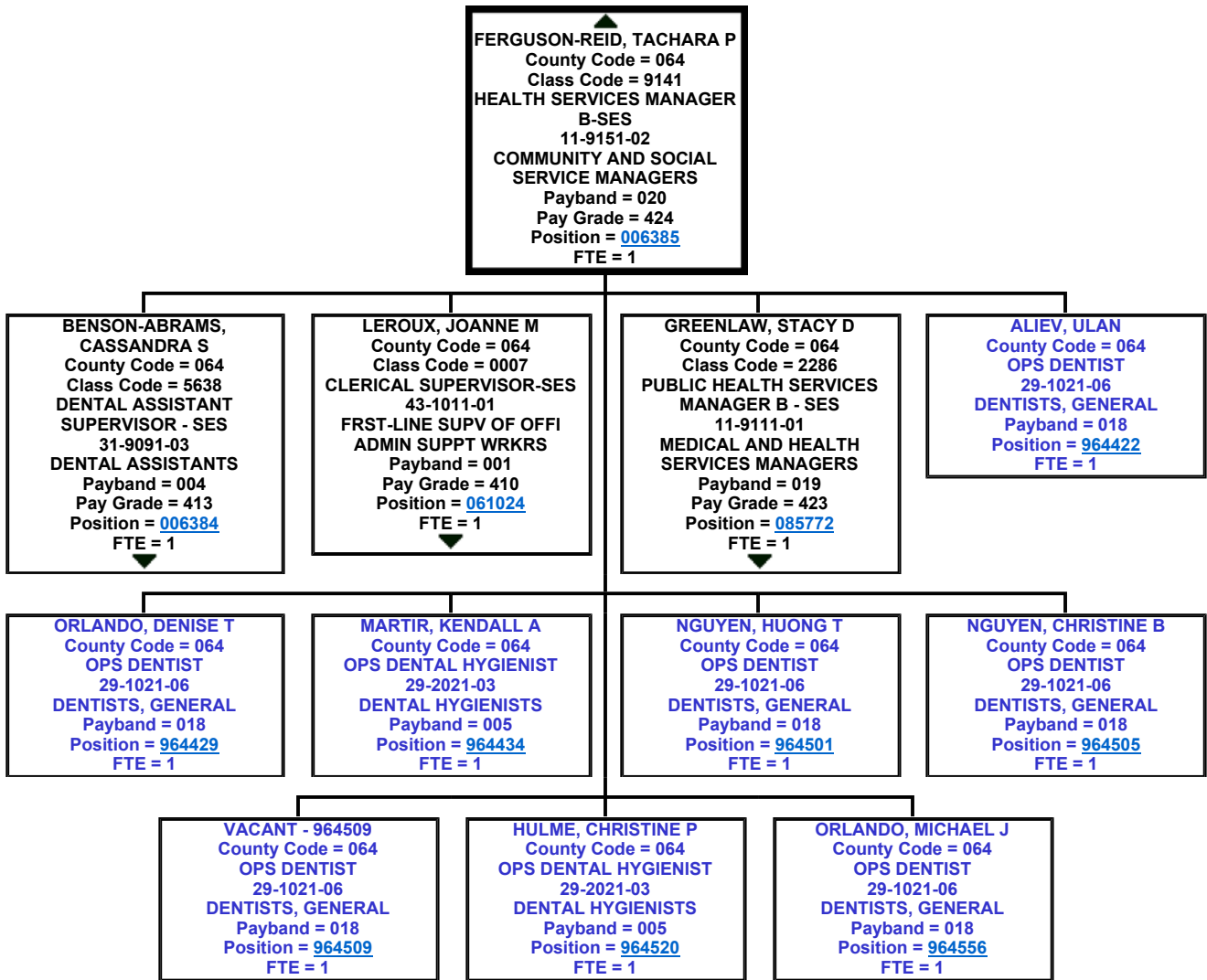


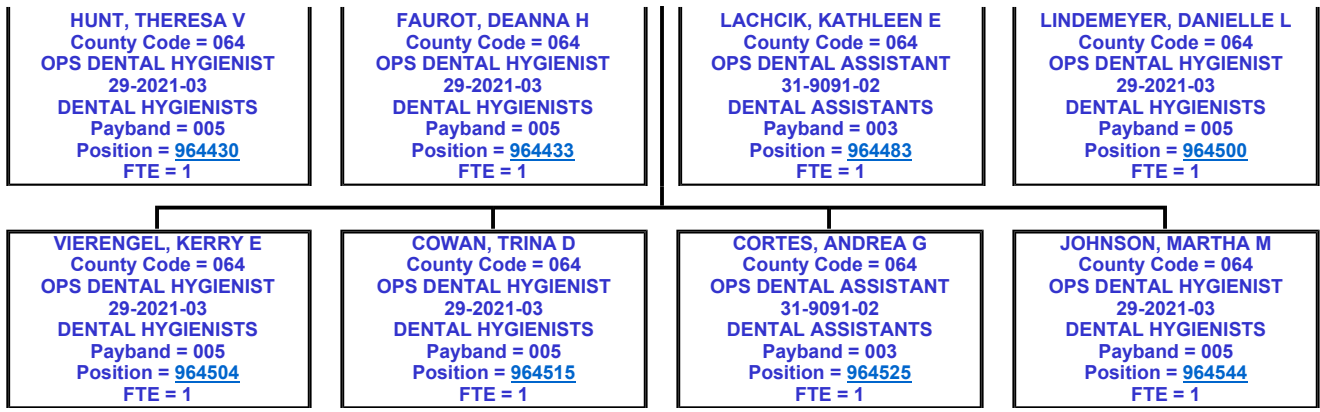


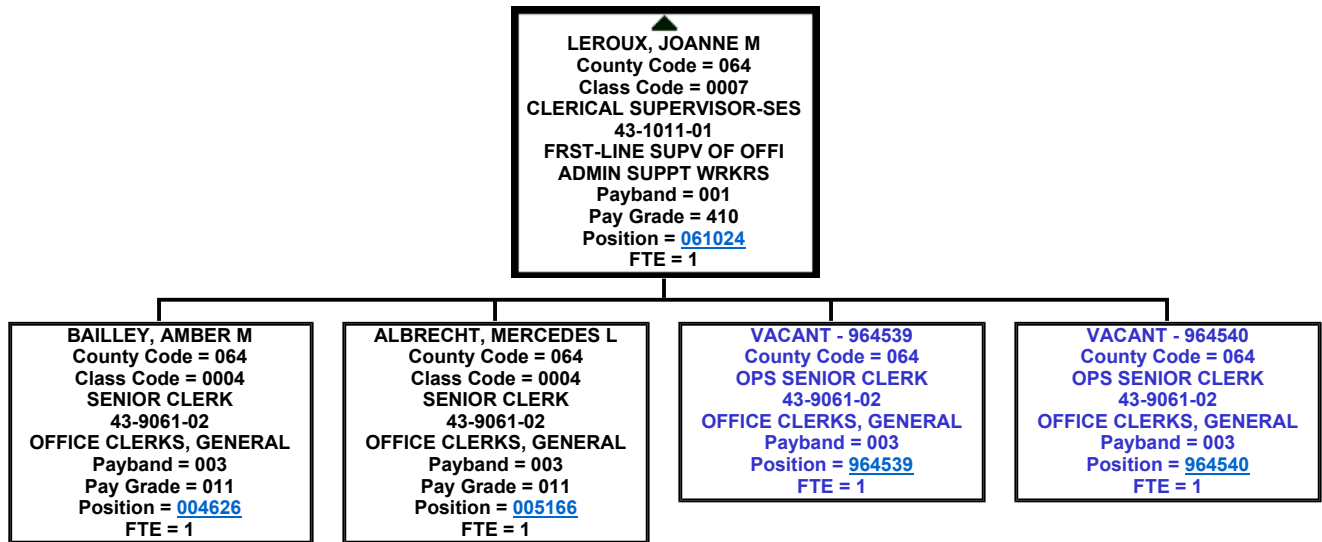


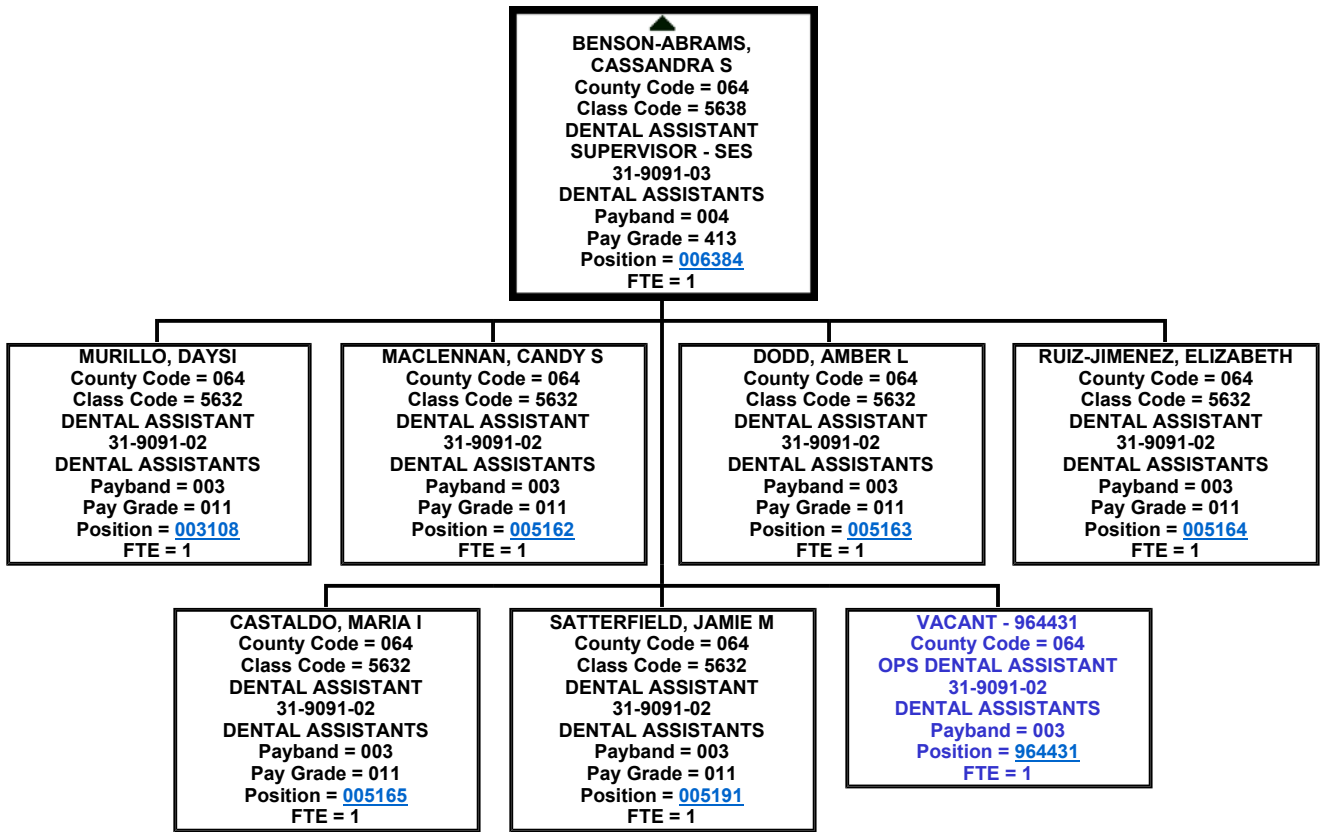
NAVA, ALMA R
County Code = 064
Class Code = 5877
HUMAN SERVICES PROGRAM
SPECIALIST
21-1099-03
COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER
Payband = 007
Pay Grade = 020
Position = [084180](#)
FTE = 1





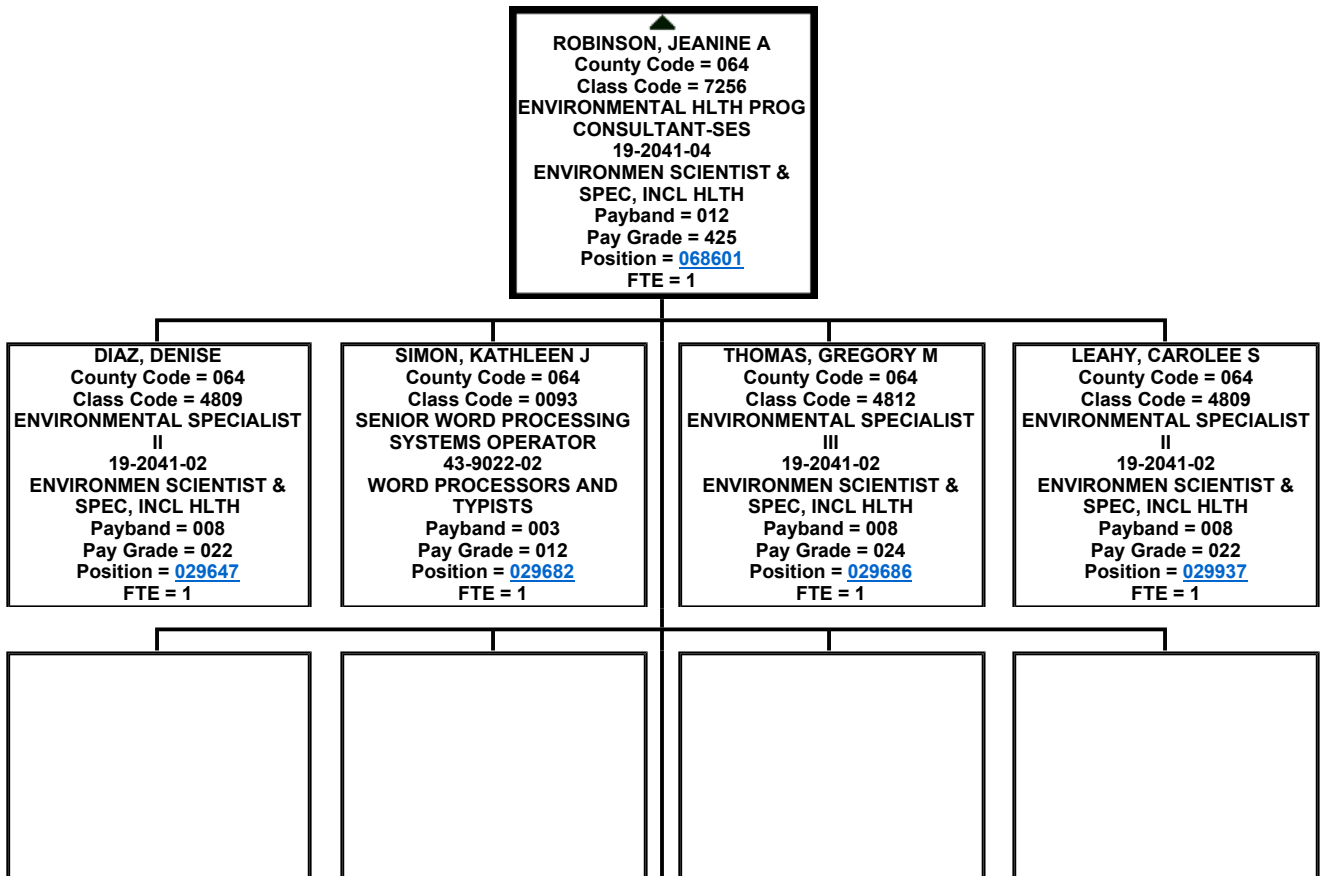
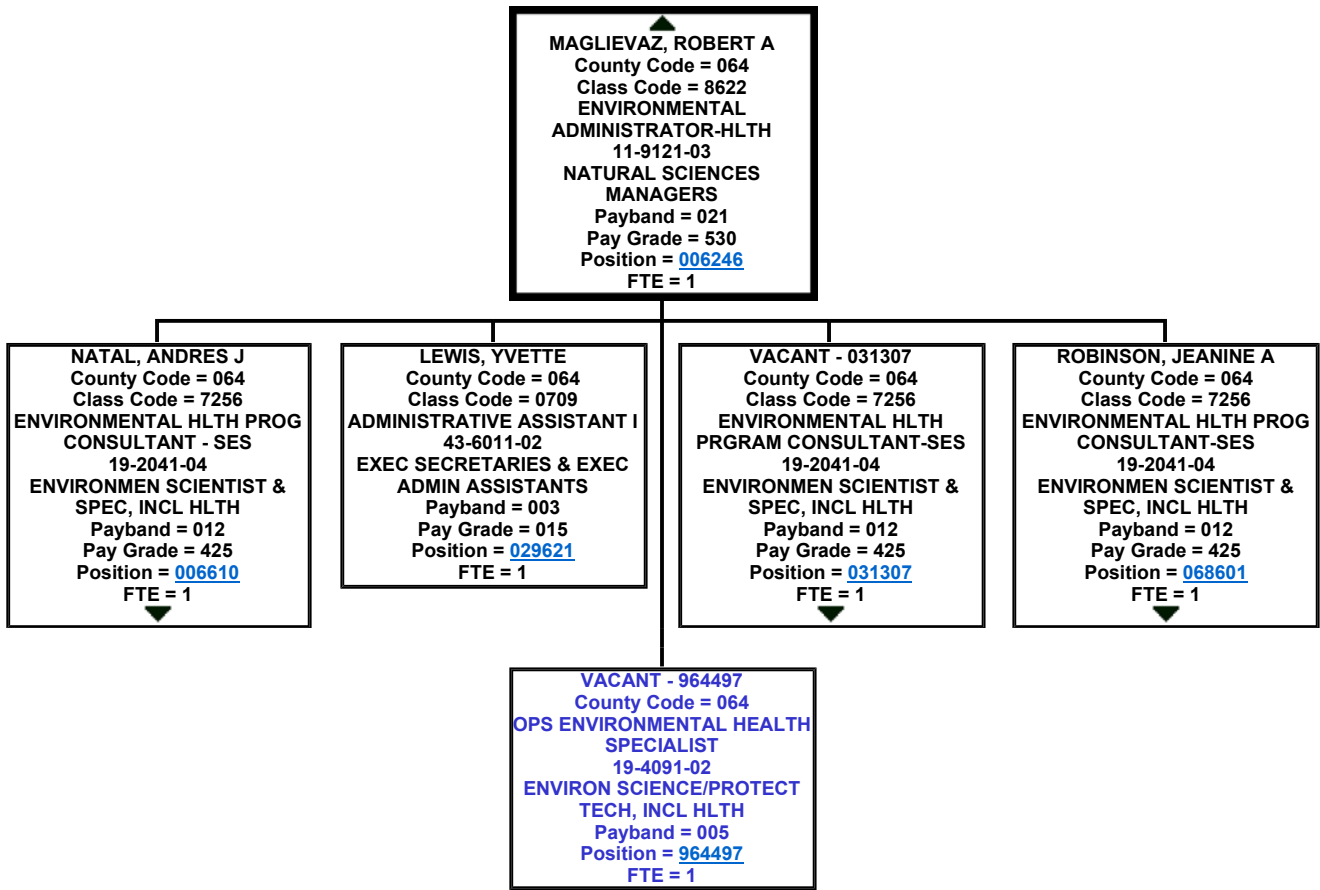


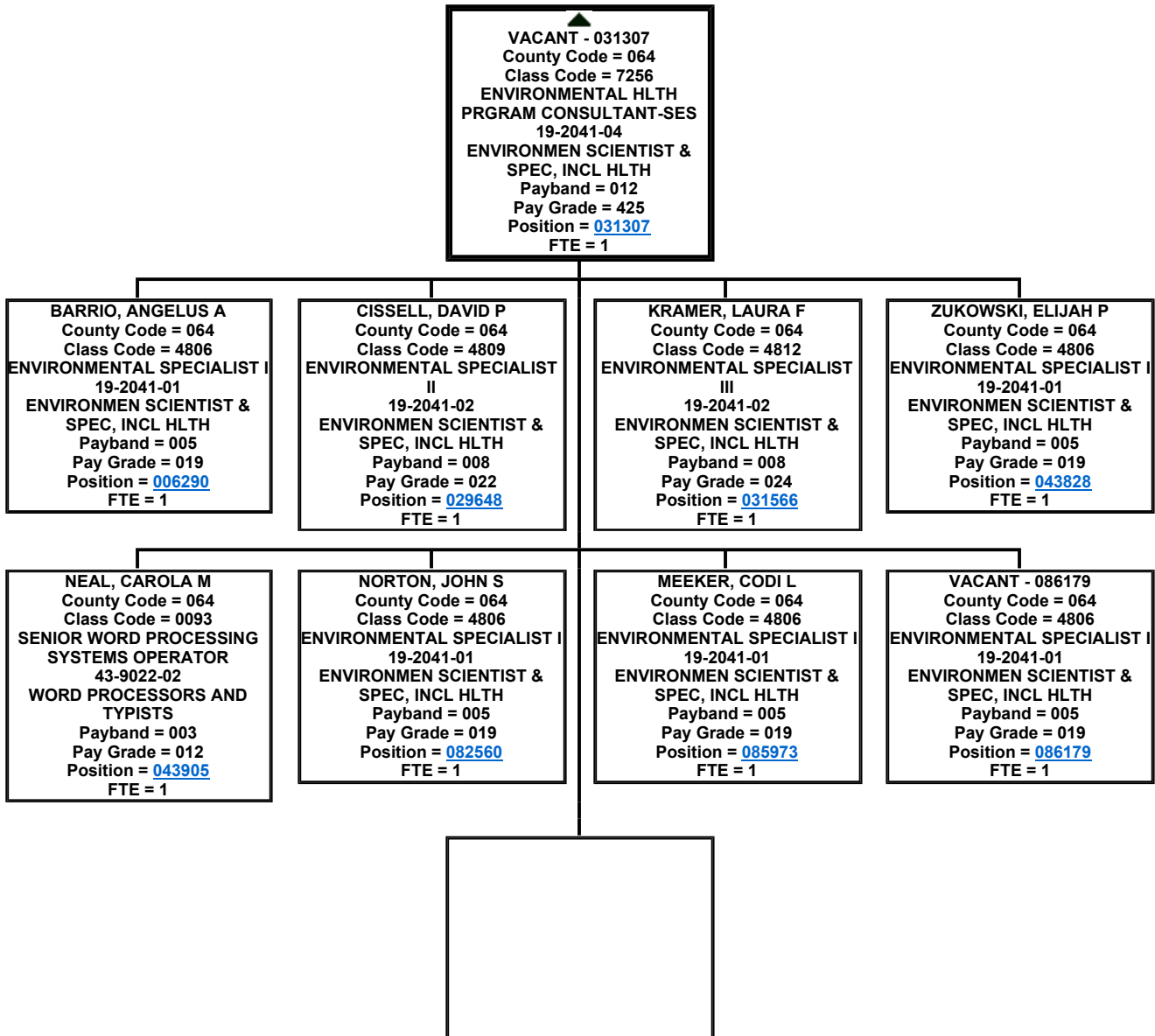
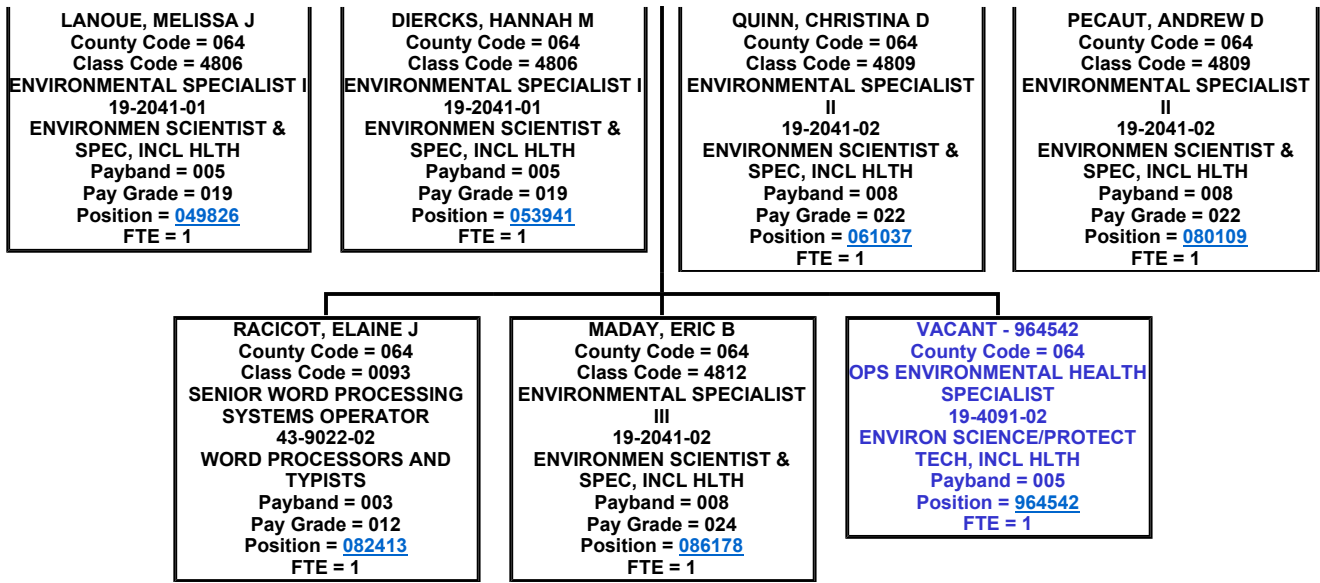




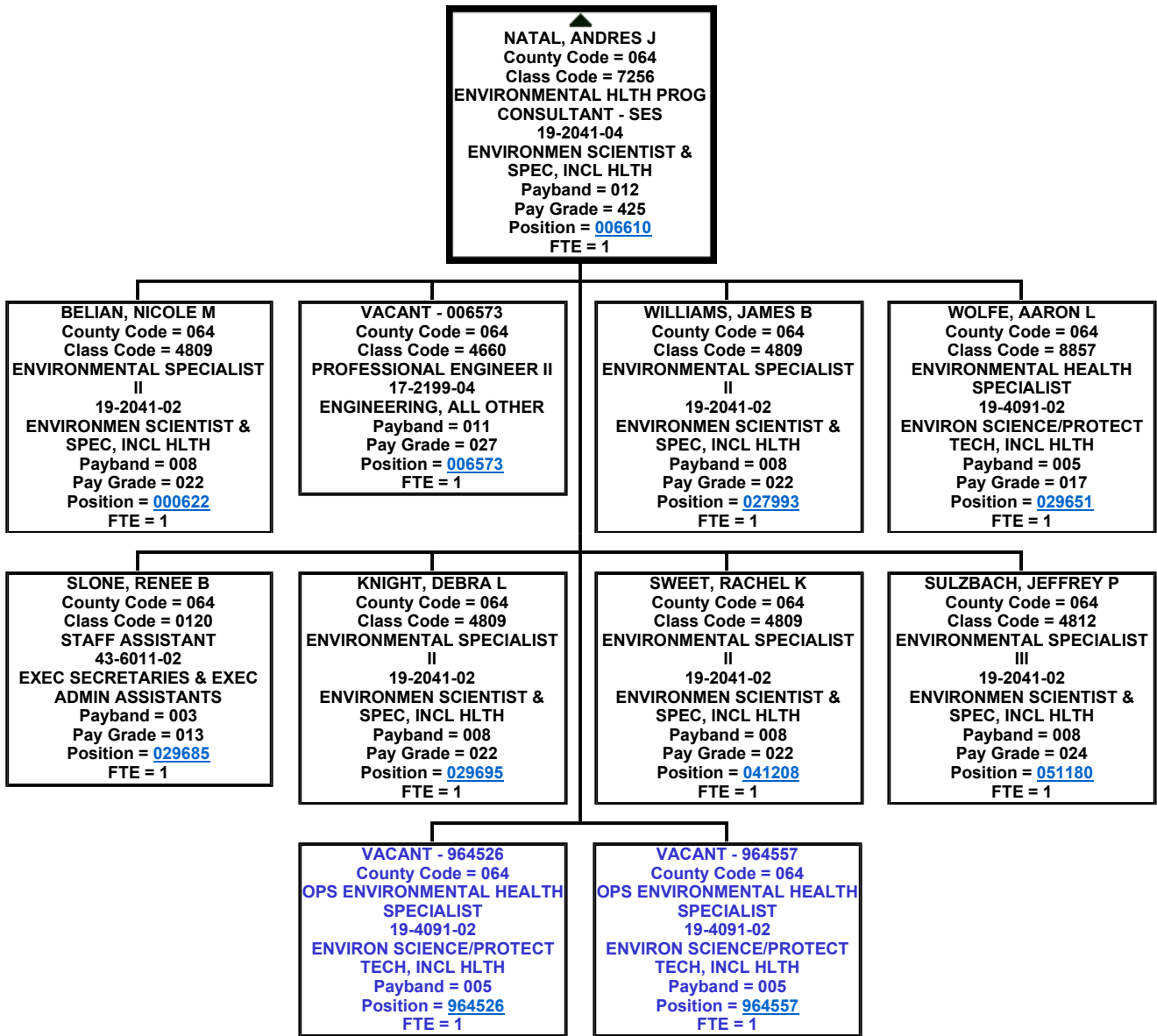
▲
BLACK, MELANIE A
County Code = 064
Class Code = 2236
OPERATIONS AND MGMT
CONSULTANT II-SES
13-1111-04
MANAGEMENT ANALYSTS
Payband = 010
Pay Grade = 423
Position = [003228](#)
FTE = 1

BURNS, JAMES M
County Code = 064
Class Code = 2315
PLANNER II
13-1111-03
MANAGEMENT ANALYSTS
Payband = 007
Pay Grade = 020
Position = [007006](#)
FTE = 1





DONATES, ANA D
County Code = 064
Class Code = 0093
SENIOR WORD PROCESSING
SYSTEMS OPERATOR
43-9022-02
WORD PROCESSORS AND
TYPISTS
Payband = 003
Pay Grade = 012
Position = [086180](#)
FTE = 1

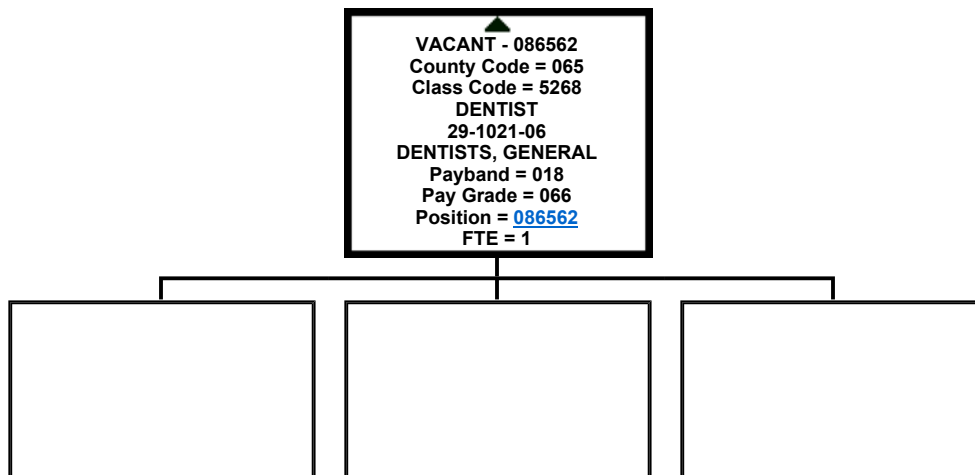
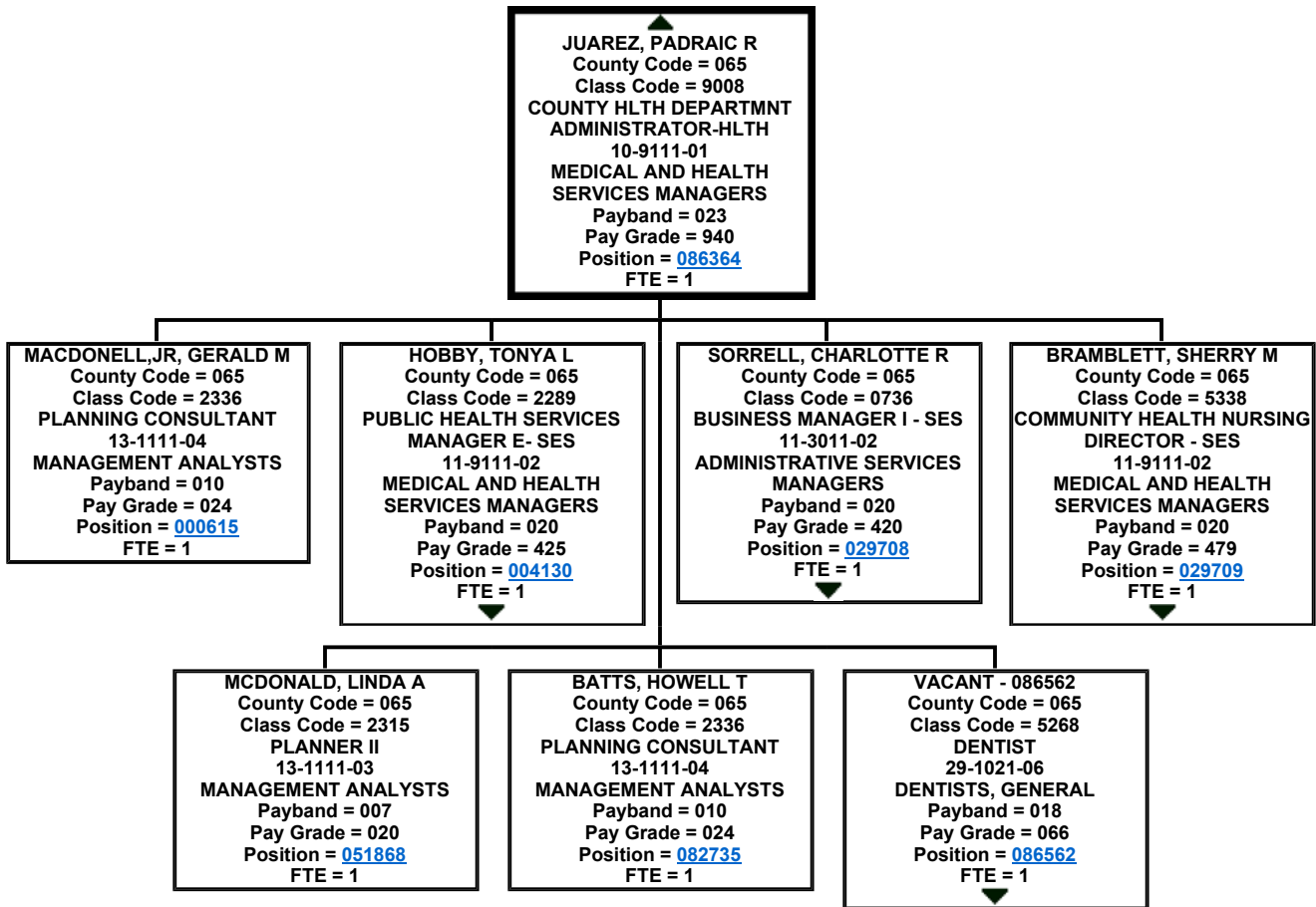


Florida Department of Health

CHD 65 - Wakulla County Health Department

Created: 9/5/2019 11:17:00 AM

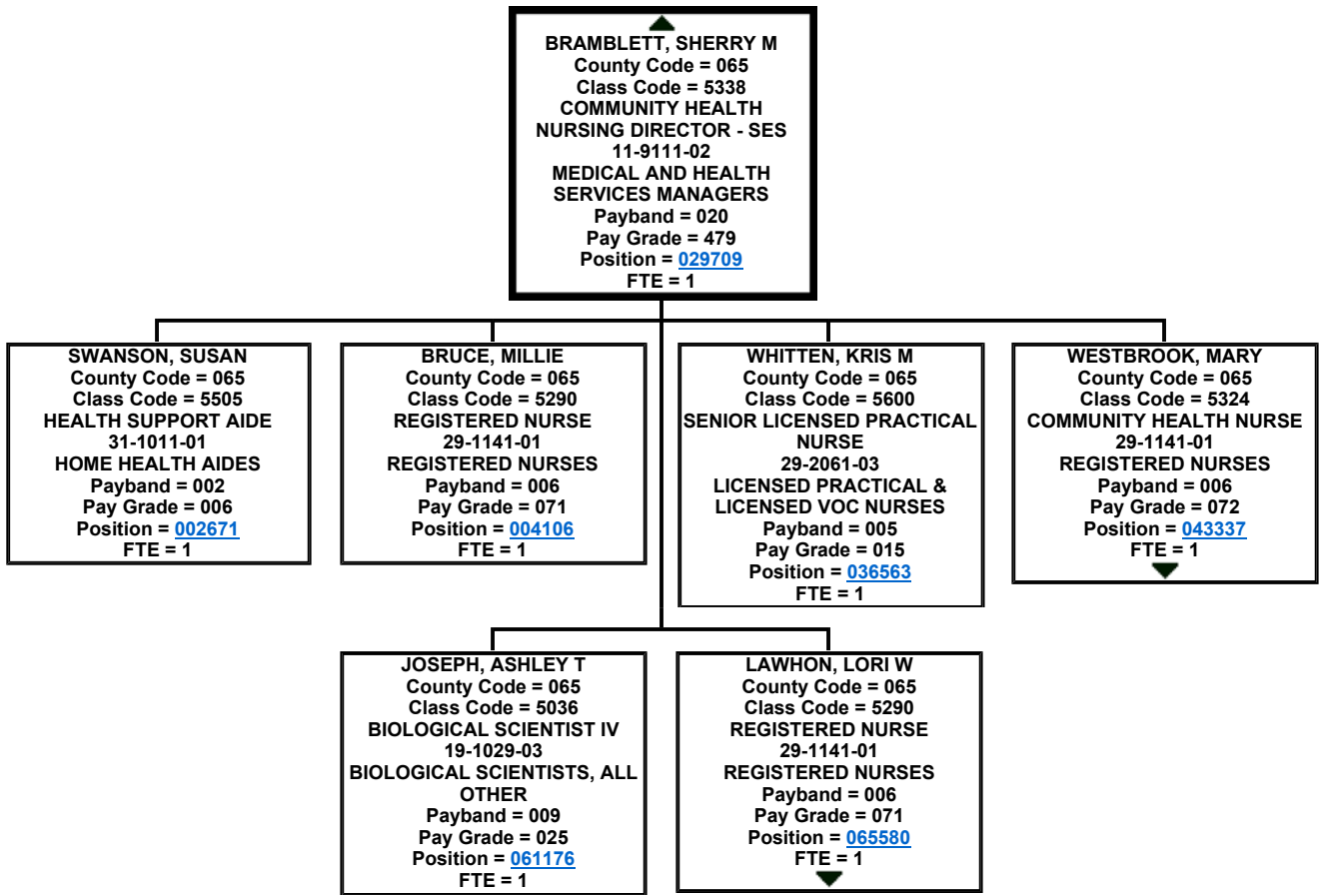
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

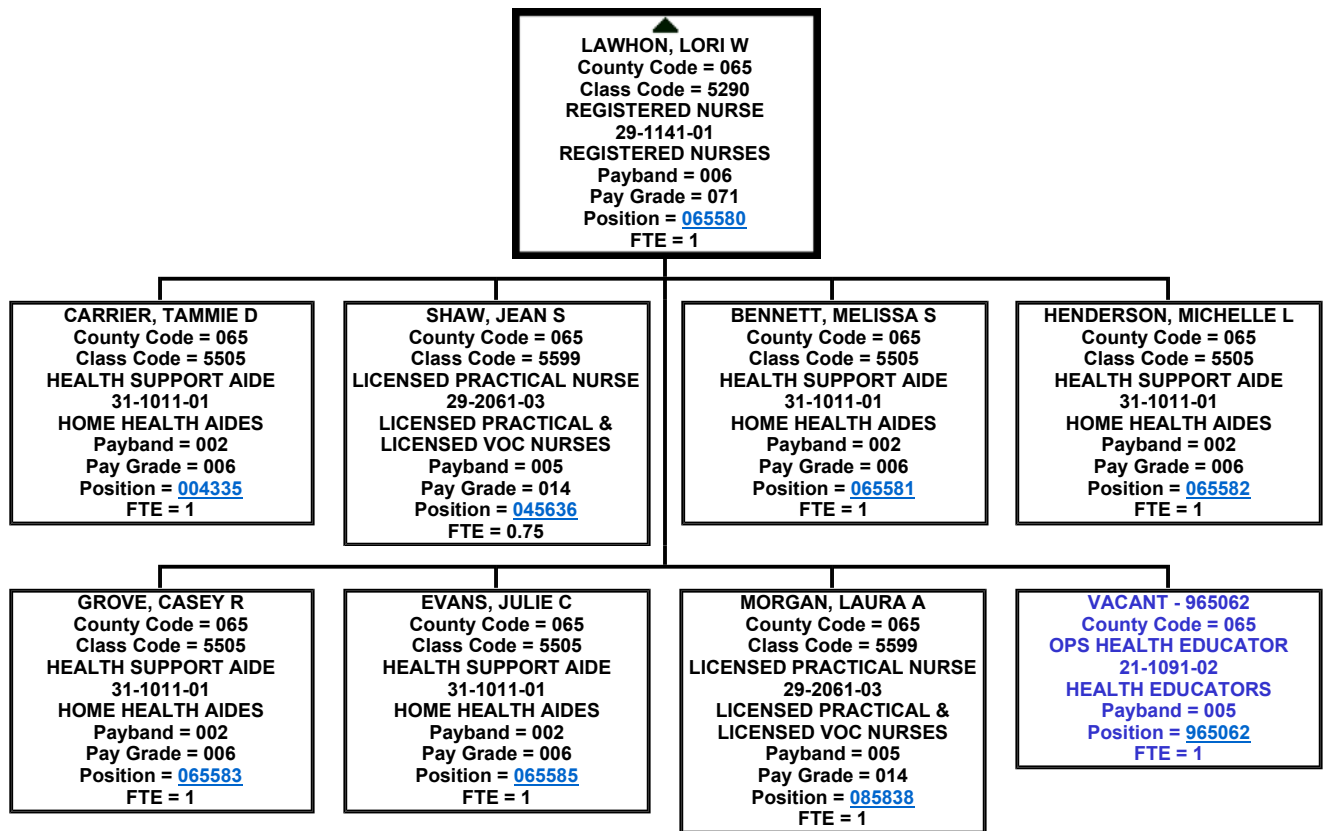


HAUBRICK, JESSICA G
County Code = 065
Class Code = 5641
DENTAL HYGIENIST
29-2021-03
DENTAL HYGIENISTS
Payband = 005
Pay Grade = 015
Position = [005634](#)
FTE = 1

SANDERS, CATHERINE V
County Code = 065
OPS DENTAL HYGIENIST
29-2021-03
DENTAL HYGIENISTS
Payband = 005
Position = [965095](#)
FTE = 1

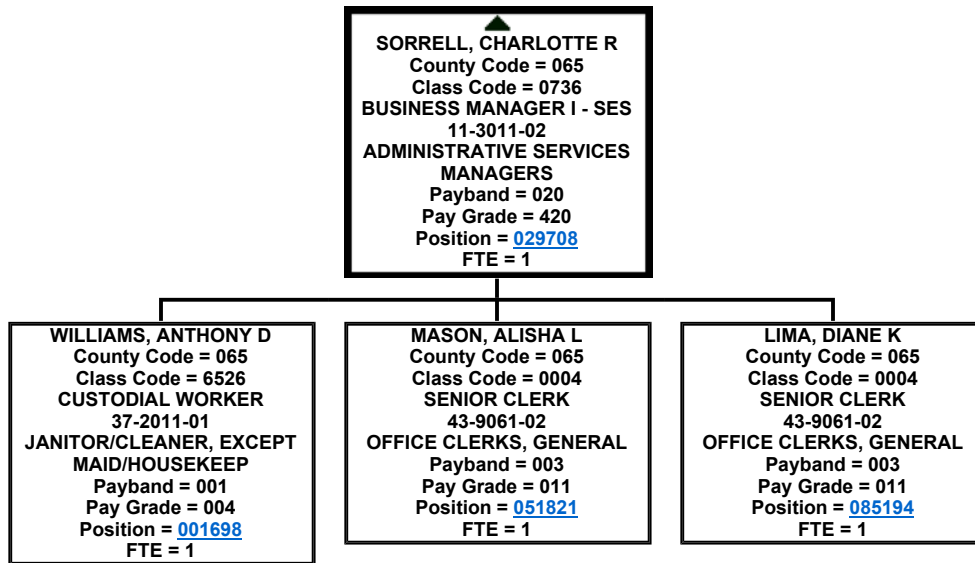
BOYKIN, SHANNON G
County Code = 065
OPS DENTAL ASSISTANT
31-9091-02
DENTAL ASSISTANTS
Payband = 003
Position = [966129](#)
FTE = 1

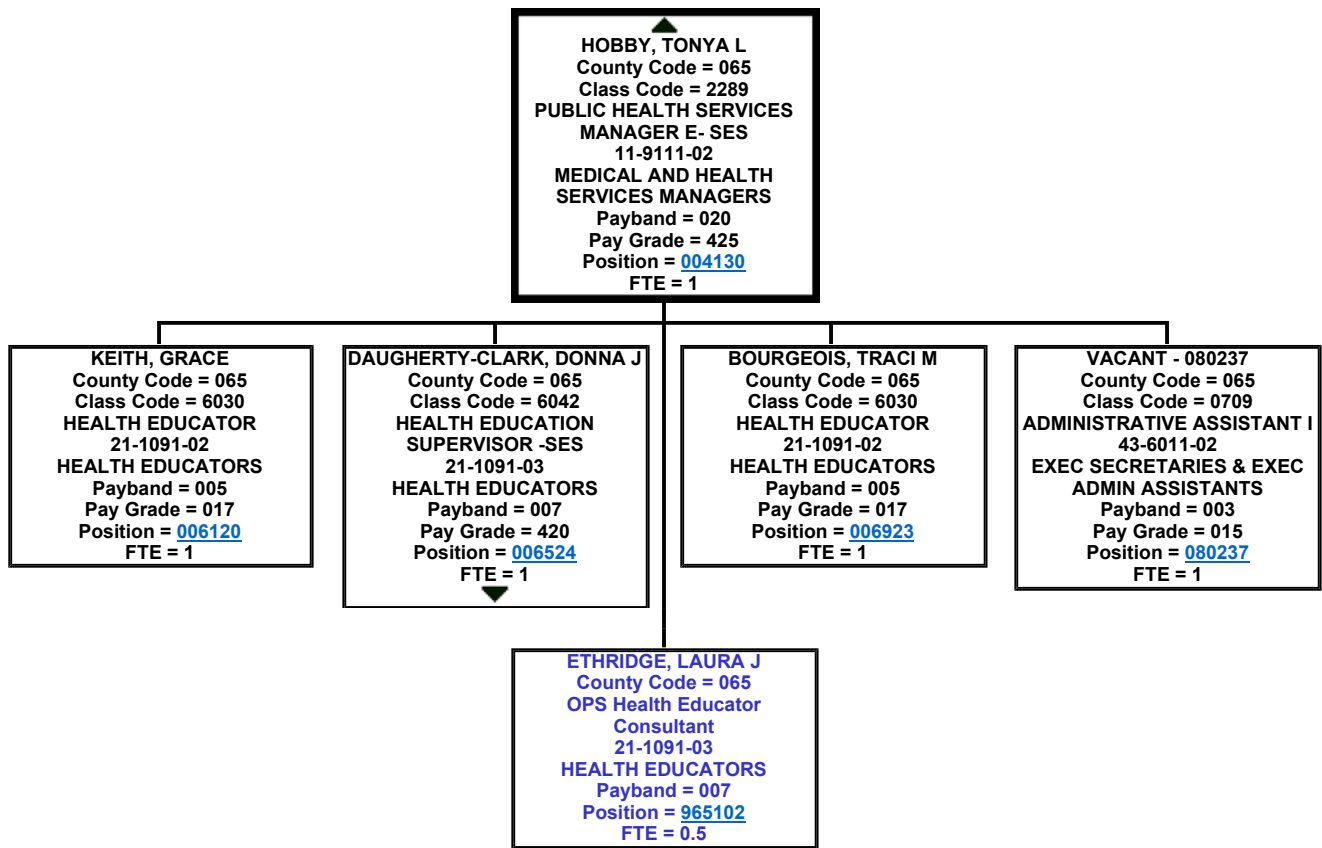


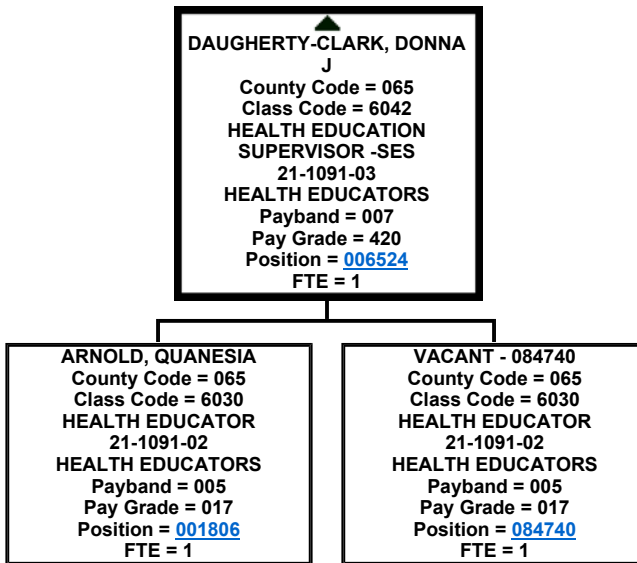


WESTBROOK, MARY
County Code = 065
Class Code = 5324
COMMUNITY HEALTH NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Pay Grade = 072
Position = [043337](#)
FTE = 1

MORSE, AMELIA L
County Code = 065
Class Code = 5290
REGISTERED NURSE
29-1141-01
REGISTERED NURSES
Payband = 006
Pay Grade = 071
Position = [006036](#)
FTE = 0.8





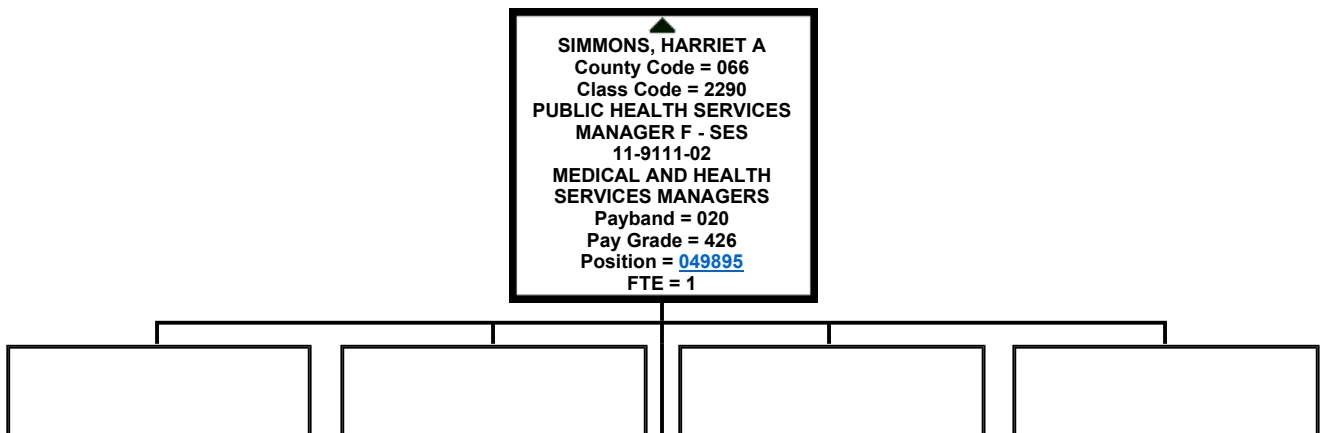
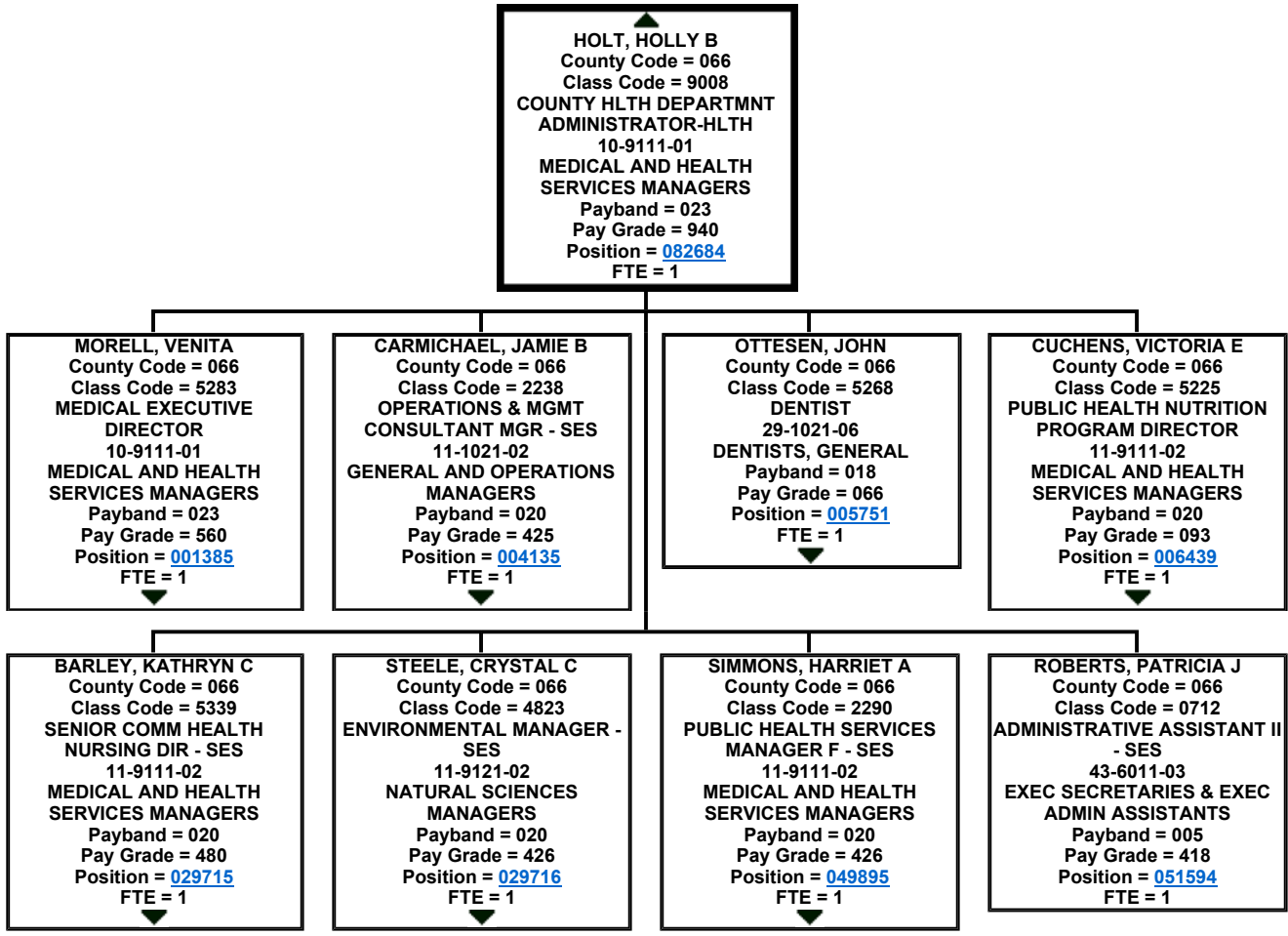


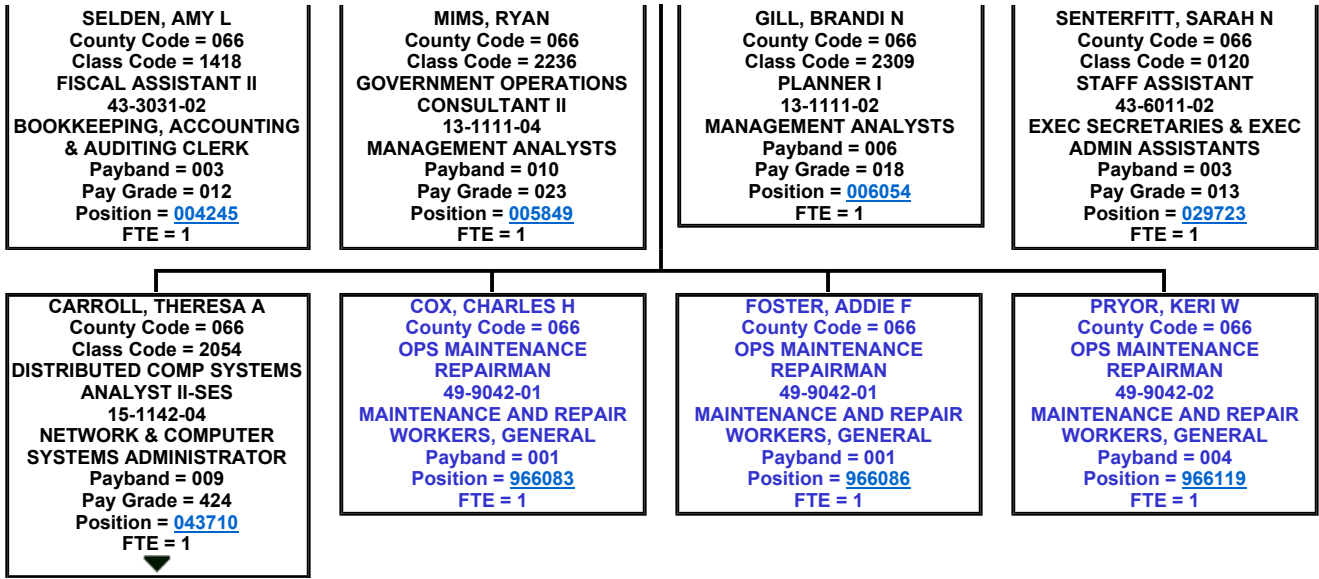
Florida Department of Health

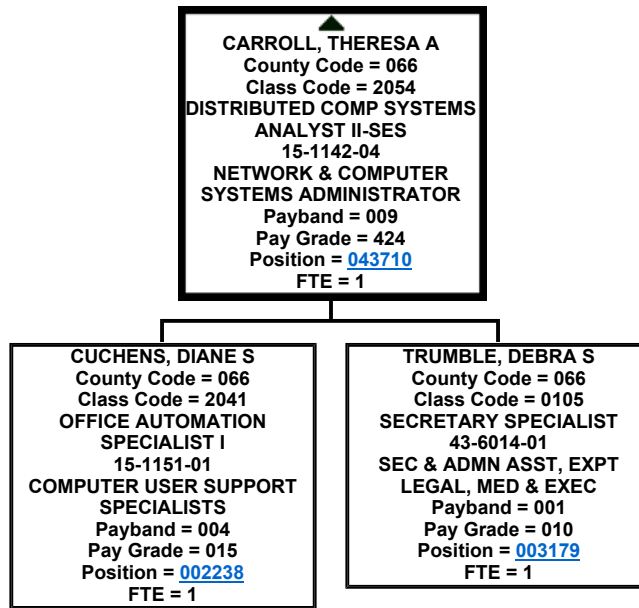
CHD 66 - Walton County Health Department

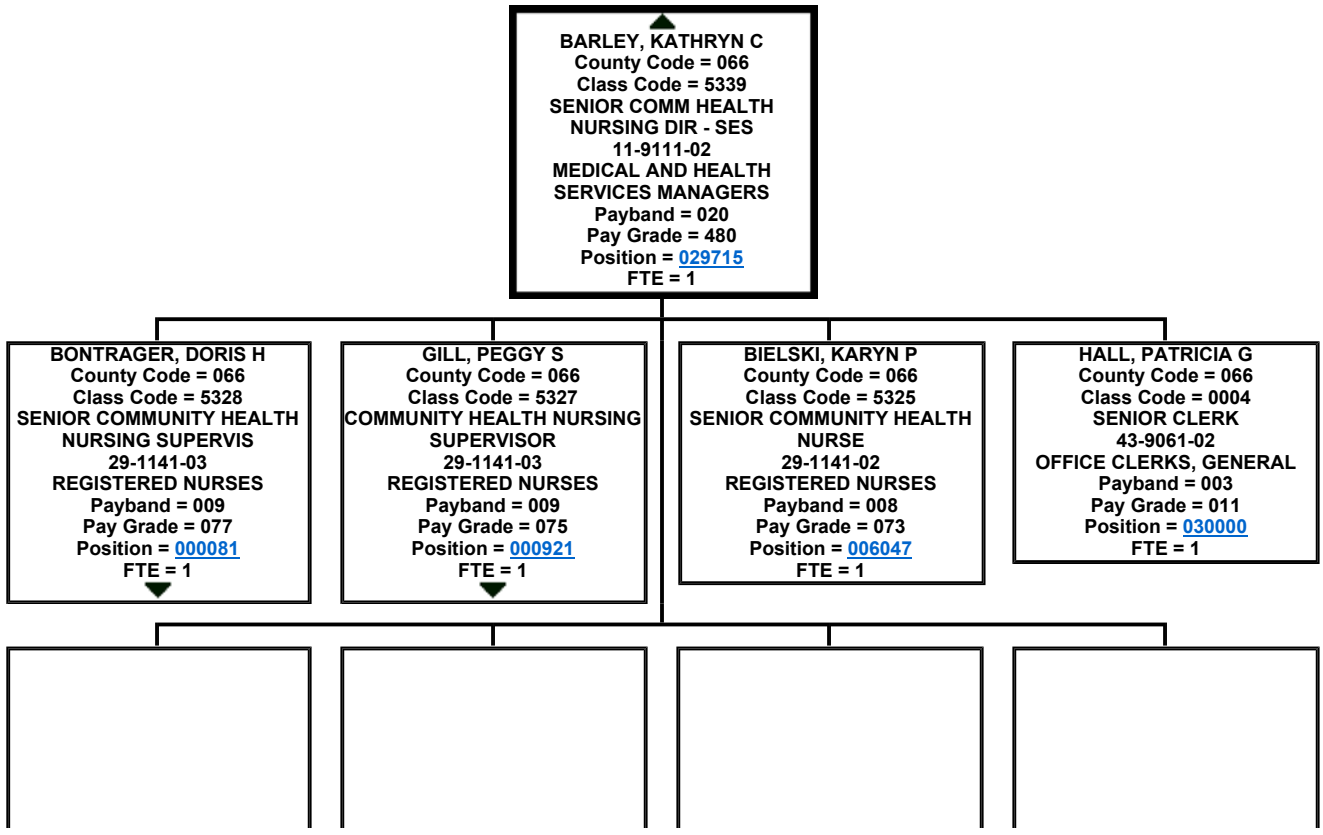
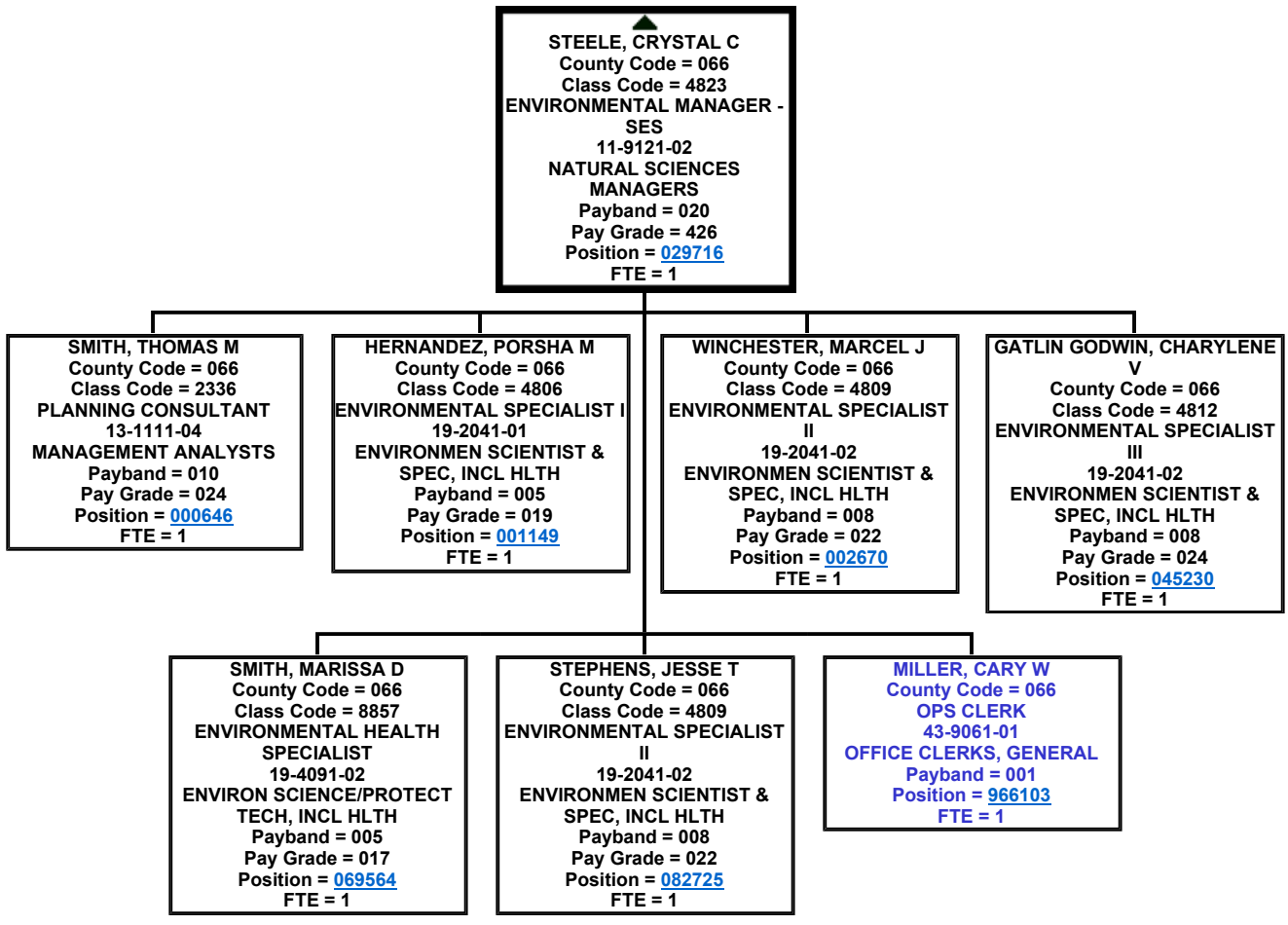
Created: 9/5/2019 11:17:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.









JORDAN, JENNIFER A
 County Code = 066
 Class Code = 5325
 SENIOR COMMUNITY HEALTH
 NURSE
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [043705](#)
 FTE = 0.8

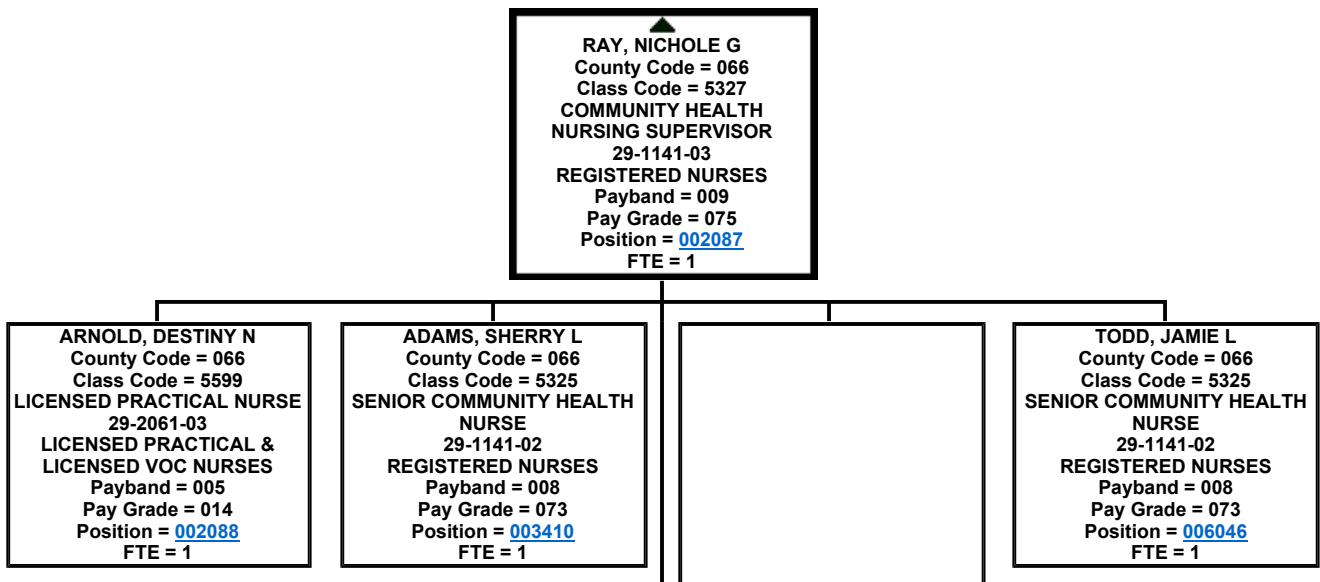
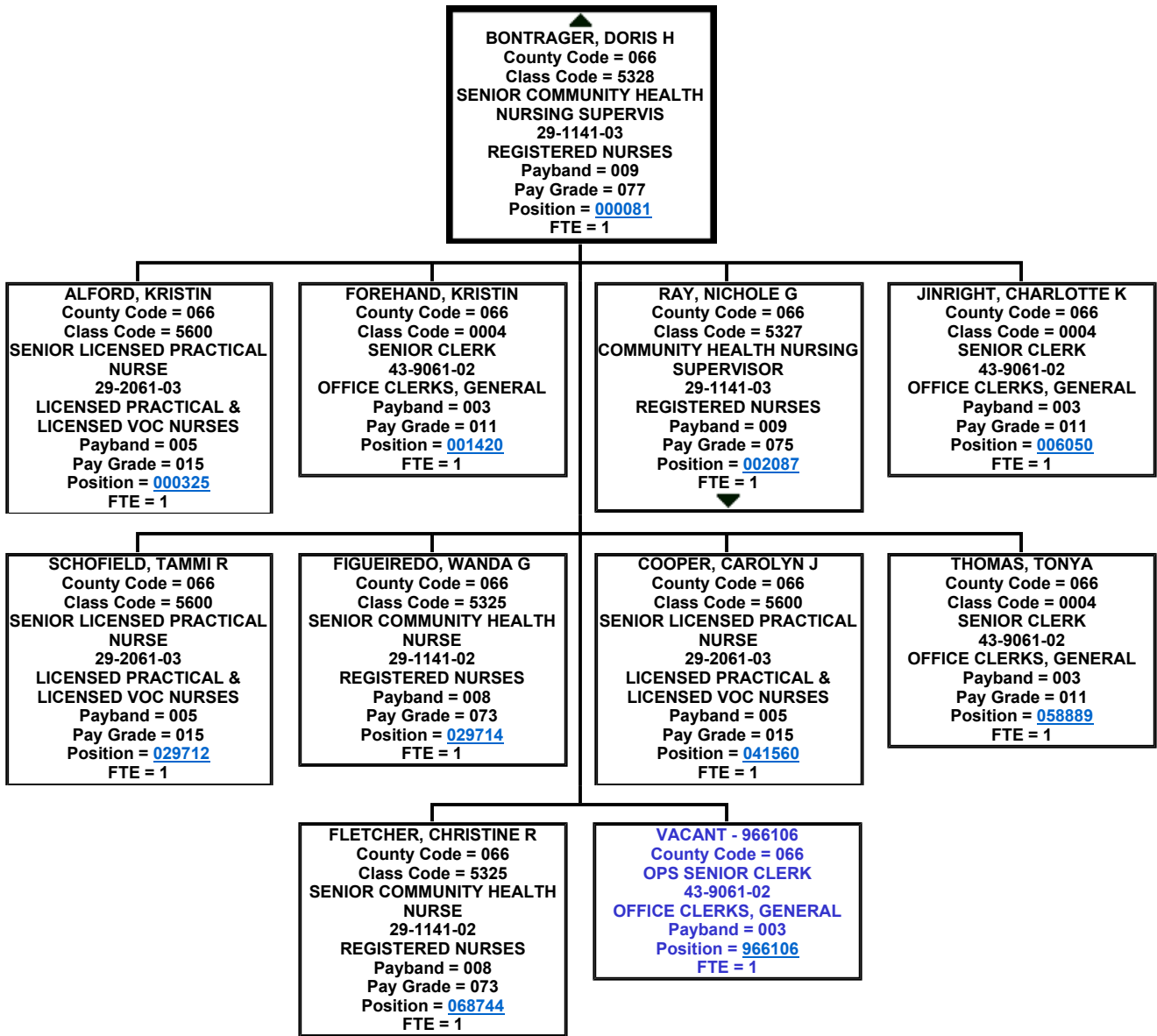
WATSON, TAMMY Y
 County Code = 066
 Class Code = 5325
 SENIOR COMMUNITY HEALTH
 NURSE
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [054771](#)
 FTE = 1

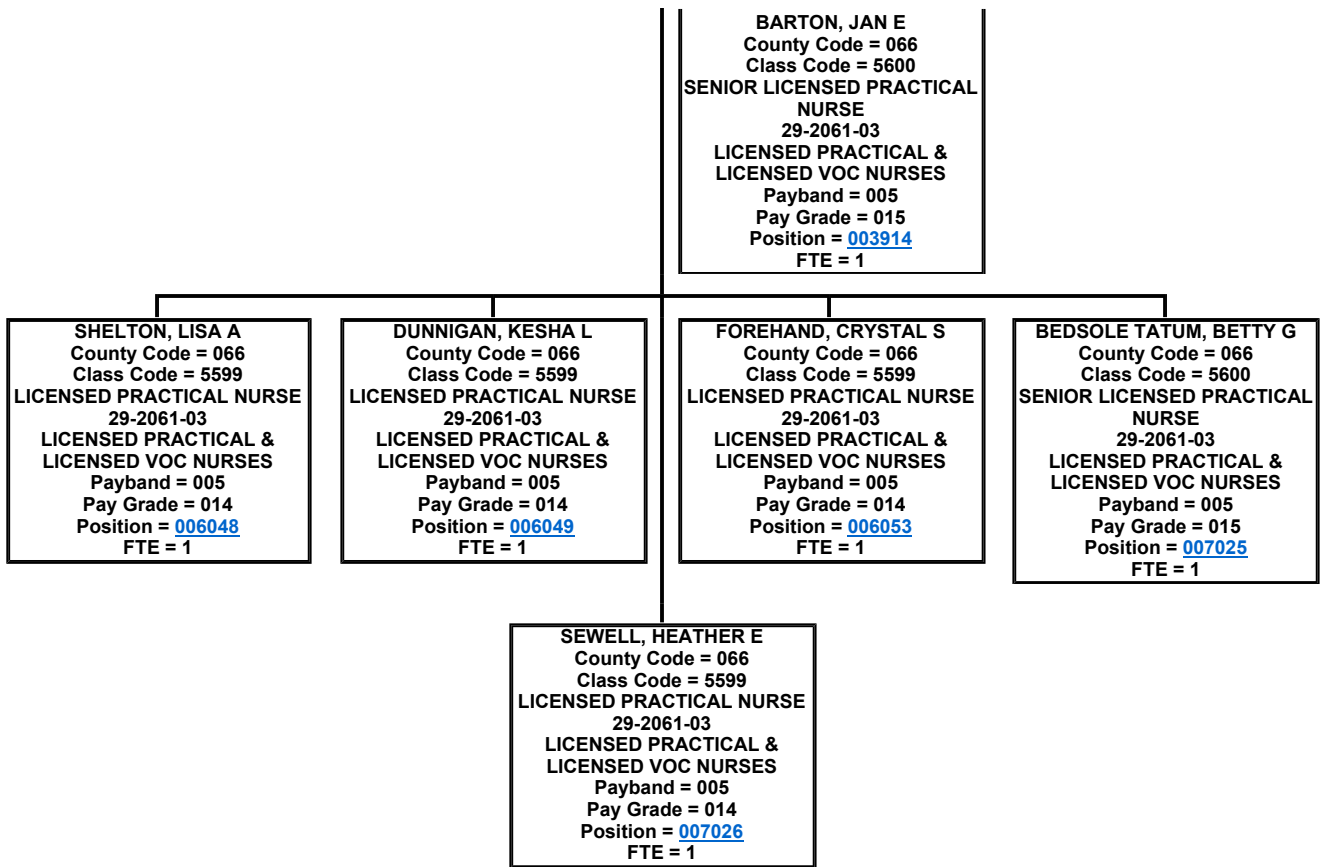
ROBERTS, MELISSA A
 County Code = 066
 Class Code = 5600
 SENIOR LICENSED PRACTICAL
 NURSE
 29-2061-03
 LICENSED PRACTICAL &
 LICENSED VOC NURSES
 Payband = 005
 Pay Grade = 015
 Position = [058594](#)
 FTE = 1

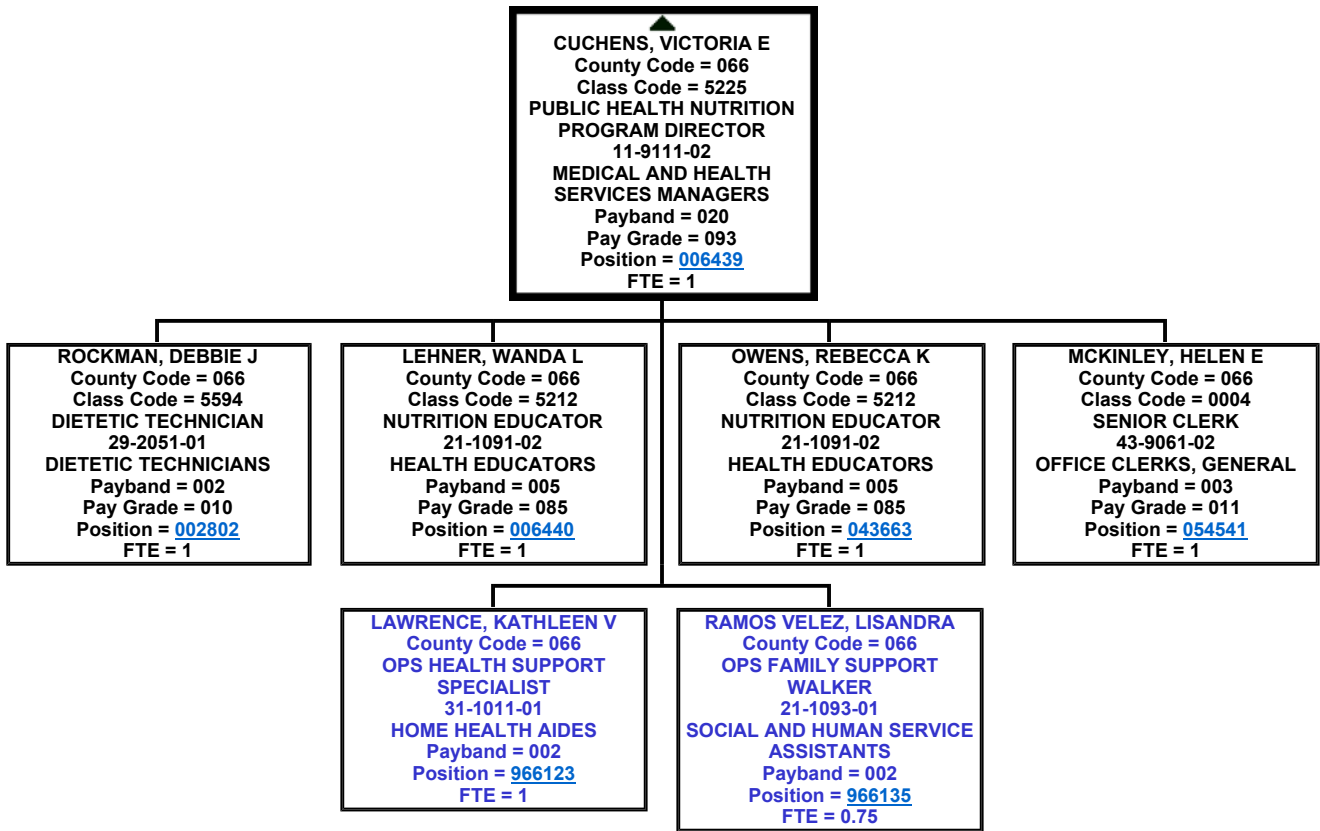
ARMSTRONG, KRISTY S
 County Code = 066
 Class Code = 5325
 SENIOR COMMUNITY HEALTH
 NURSE
 29-1141-02
 REGISTERED NURSES
 Payband = 008
 Pay Grade = 073
 Position = [081238](#)
 FTE = 0.8

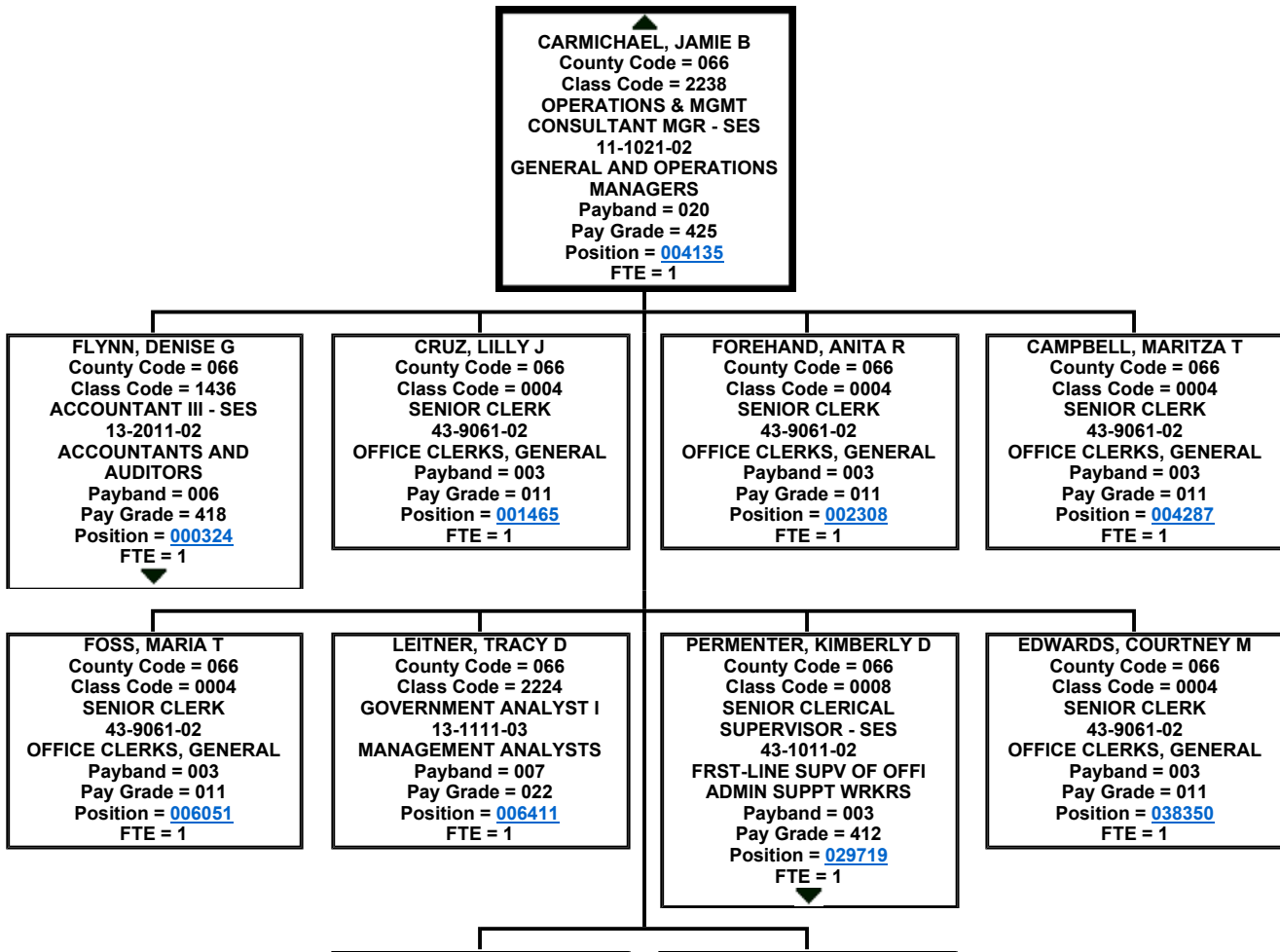
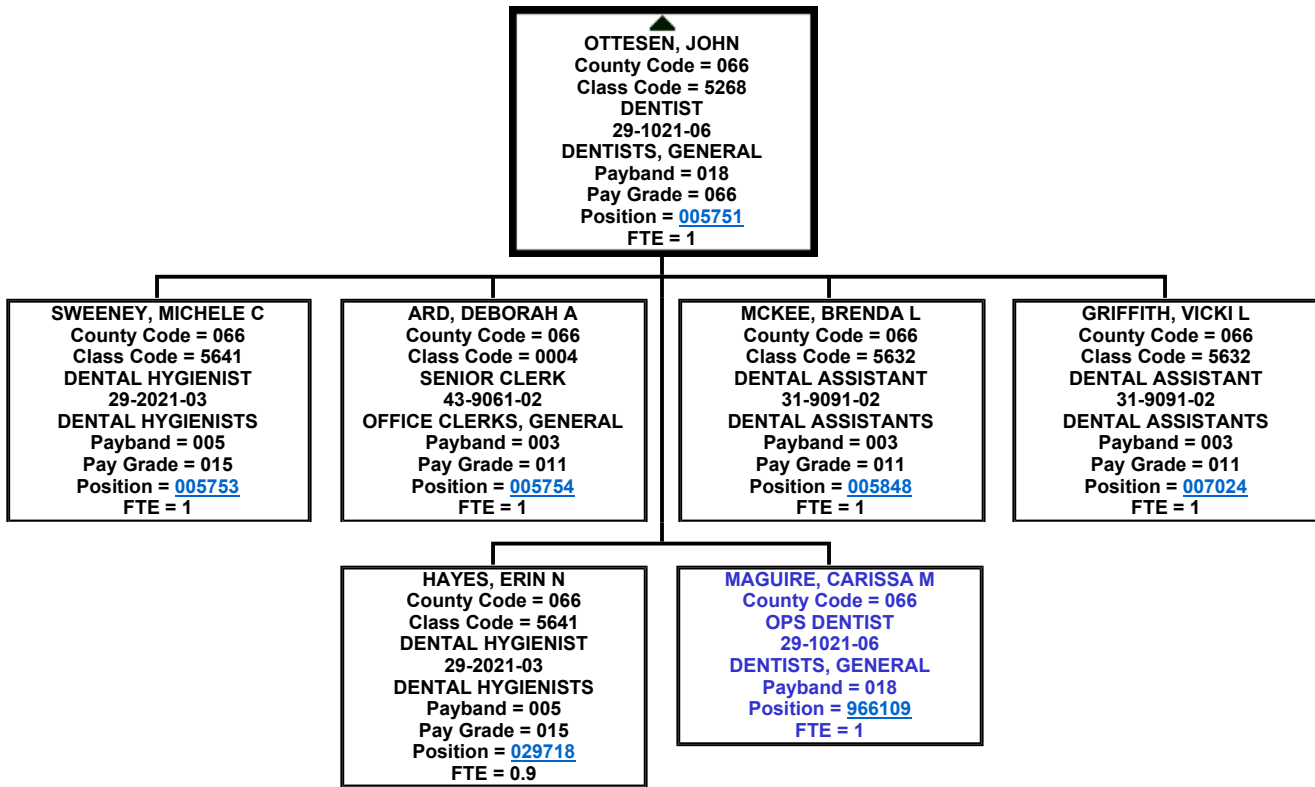
▲
GILL, PEGGY S
County Code = 066
Class Code = 5327
COMMUNITY HEALTH
NURSING SUPERVISOR
29-1141-03
REGISTERED NURSES
Payband = 009
Pay Grade = 075
Position = [000921](#)
FTE = 1

COX, ROSEMARY
County Code = 066
Class Code = 5953
SOCIAL SERVICES
COUNSELOR
21-1019-03
COUNSELORS, ALL OTHER
Payband = 007
Pay Grade = 018
Position = [085328](#)
FTE = 1



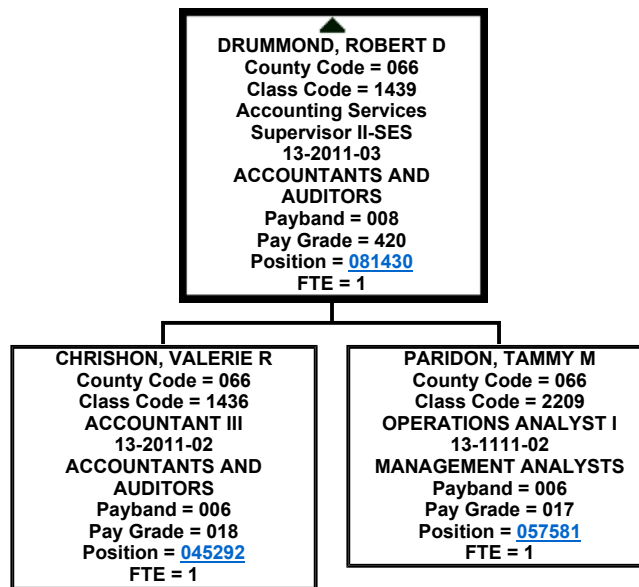


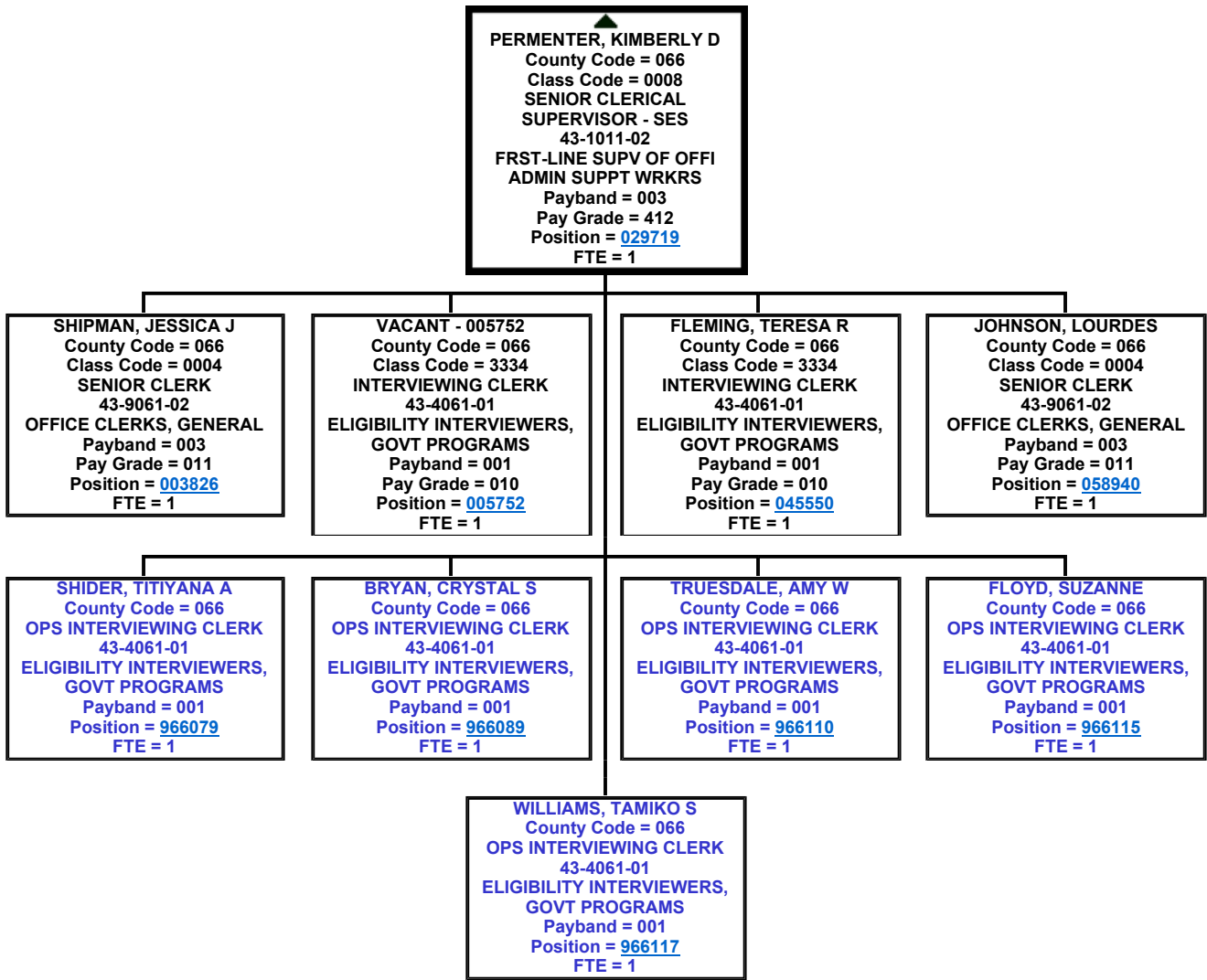




DRUMMOND, ROBERT D
County Code = 066
Class Code = 1439
Accounting Services Supervisor
II-SES
13-2011-03
**ACCOUNTANTS AND
AUDITORS**
Payband = 008
Pay Grade = 420
Position = [081430](#)
FTE = 1
▼

SANCHEZ, SHANNON R
County Code = 066
**OPS PUBLIC ASSISTANCE
SPECIALIST**
21-1099-02
**COMMUNITY/SOCIAL SERVICE
SPEC/ALL OTHER**
Payband = 005
Position = [966107](#)
FTE = 1





▲
FLYNN, DENISE G
 County Code = 066
 Class Code = 1436
ACCOUNTANT III - SES
 13-2011-02
ACCOUNTANTS AND AUDITORS
 Payband = 006
 Pay Grade = 418
 Position = [000324](#)
 FTE = 1

BROXSON, RUBY A
 County Code = 066
 Class Code = 1418
FISCAL ASSISTANT II
 43-3031-02
BOOKKEEPING, ACCOUNTING & AUDITING CLERK
 Payband = 003
 Pay Grade = 012
 Position = [007038](#)
 FTE = 1

BECK, DONNA M
 County Code = 066
 Class Code = 1418
FISCAL ASSISTANT II
 43-3031-02
BOOKKEEPING, ACCOUNTING & AUDITING CLERK
 Payband = 003
 Pay Grade = 012
 Position = [045293](#)
 FTE = 1

RUSHING, AMY D
 County Code = 066
 Class Code = 1418
FISCAL ASSISTANT II
 43-3031-02
BOOKKEEPING, ACCOUNTING & AUDITING CLERK
 Payband = 003
 Pay Grade = 012
 Position = [051046](#)
 FTE = 1

▲
MORELL, VENITA
 County Code = 066
 Class Code = 5283
MEDICAL EXECUTIVE DIRECTOR
 10-9111-01
MEDICAL AND HEALTH SERVICES MANAGERS
 Payband = 023
 Pay Grade = 560
 Position = [001385](#)
 FTE = 1

NECAISE, WILLIAM D
 County Code = 066
 Class Code = 5297
ADVANCED PRACTICE REGISTERED NURSE
 29-1171-03
NURSE PRACTITIONERS
 Payband = 009
 Pay Grade = 077
 Position = [001464](#)
 FTE = 1

GULLORY, SHIRLEY D
 County Code = 066
 Class Code = 5304
ADVANCED PRACTICE REGISTERED NURSE SPECI
 29-1171-04
NURSE PRACTITIONERS
 Payband = 010
 Pay Grade = 078
 Position = [001687](#)
 FTE = 1
 ▼

PRITCHETT, SHANDRIKA V
 County Code = 066
 Class Code = 5297
ADVANCED PRACTICE REGISTERED NURSE
 29-1171-03
NURSE PRACTITIONERS
 Payband = 009
 Pay Grade = 077
 Position = [003146](#)
 FTE = 1

VACANT - 006052
 County Code = 066
 Class Code = 5297
ADVANCED PRACTICE REGISTERED NURSE
 29-1171-03
NURSE PRACTITIONERS
 Payband = 009
 Pay Grade = 077
 Position = [006052](#)
 FTE = 0.75

VACANT - 006545
 County Code = 066
 Class Code = 5230
BEHAVIORAL SPECIALIST
 19-3099-03
SOCIAL SCIENTISTS & RELATED WORKERS, ALL
 Payband = 008
 Pay Grade = 089
 Position = [006545](#)
 FTE = 1

VACANT - 029964
 County Code = 066
 Class Code = 5281
SENIOR PHYSICIAN - SES
 29-1062-06
FAMILY AND GENERAL PRACTITIONERS
 Payband = 018
 Pay Grade = 320
 Position = [029964](#)
 FTE = 1

DIXON, ELIZABETH M
 County Code = 066
 Class Code = 5304
ADVANCED PRACTICE REGISTERED NURSE SPECI
 29-1171-04
NURSE PRACTITIONERS
 Payband = 010
 Pay Grade = 078
 Position = [031401](#)
 FTE = 1

WEIMORTS, SANDI R
 County Code = 066
 Class Code = 5230
BEHAVIORAL SPECIALIST
 19-3099-03
SOCIAL SCIENTISTS & RELATED WORKERS, ALL
 Payband = 008
 Pay Grade = 089
 Position = [051895](#)
 FTE = 1

SMITH, ERNESTINE
 County Code = 066
OPS ADVANCED REGISTERED NURSE PRACTITION
 29-1171-03
NURSE PRACTITIONERS
 Payband = 009
 Position = [966073](#)
 FTE = 1

KEMP, BOBBY C
 County Code = 066
OPS ADVANCED REGISTERED NURSE PRACTITION
 29-1171-03
NURSE PRACTITIONERS
 Payband = 009
 Position = [966074](#)
 FTE = 1

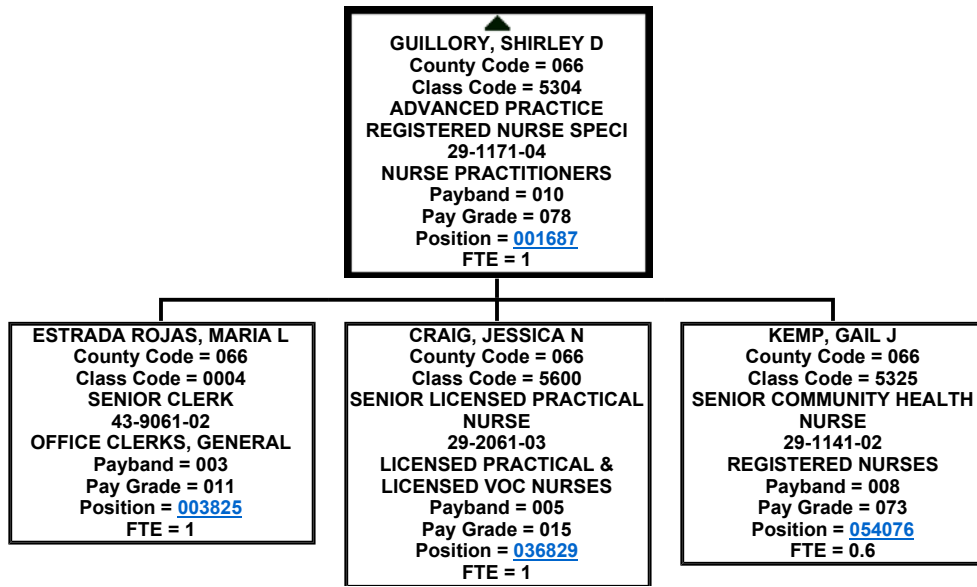
FLETCHER, PATRICIA
 County Code = 066
OPS ADVANCED REGISTERED NURSE PRAC.
 29-1171-03
NURSE PRACTITIONERS
 Payband = 009
 Position = [966094](#)
 FTE = 1

LAWRENCE, CAROLINE P
 County Code = 066
OPS ADVANCED REGISTERED NURSE PRACTITION
 29-1171-03
NURSE PRACTITIONERS
 Payband = 009
 Position = [966116](#)
 FTE = 1

VACANT - 966131
County Code = 066
OPS PHYSICIAN
29-1062-06
FAMILY AND GENERAL
PRACTITIONERS
Payband = 018
Position = 966131
FTE = 1

THURSBY, TRINA
County Code = 066
ADVANCED REGISTERED
NURSE PRACTITIONER
29-1171-03
NURSE PRACTITIONERS
Payband = 009
Position = 966136
FTE = 0.2

PERSONS, ROBERT K
County Code = 066
OPS PHYSICIAN
29-1062-06
FAMILY AND GENERAL
PRACTITIONERS
Payband = 018
Position = 966137
FTE = 0.1

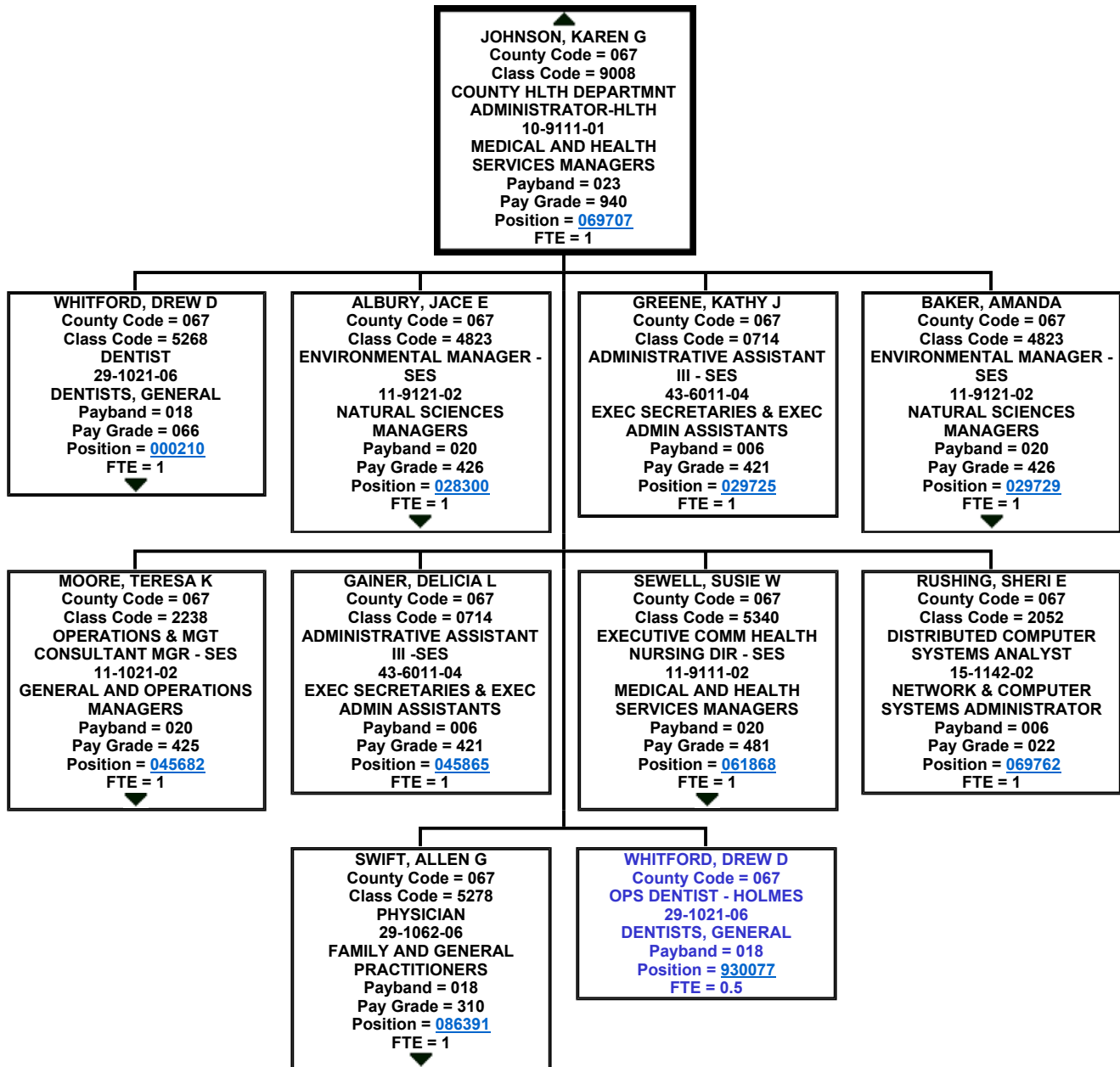


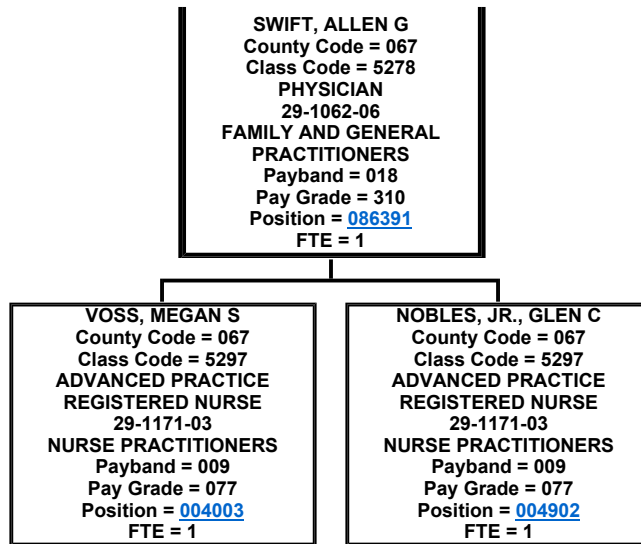
Florida Department of Health

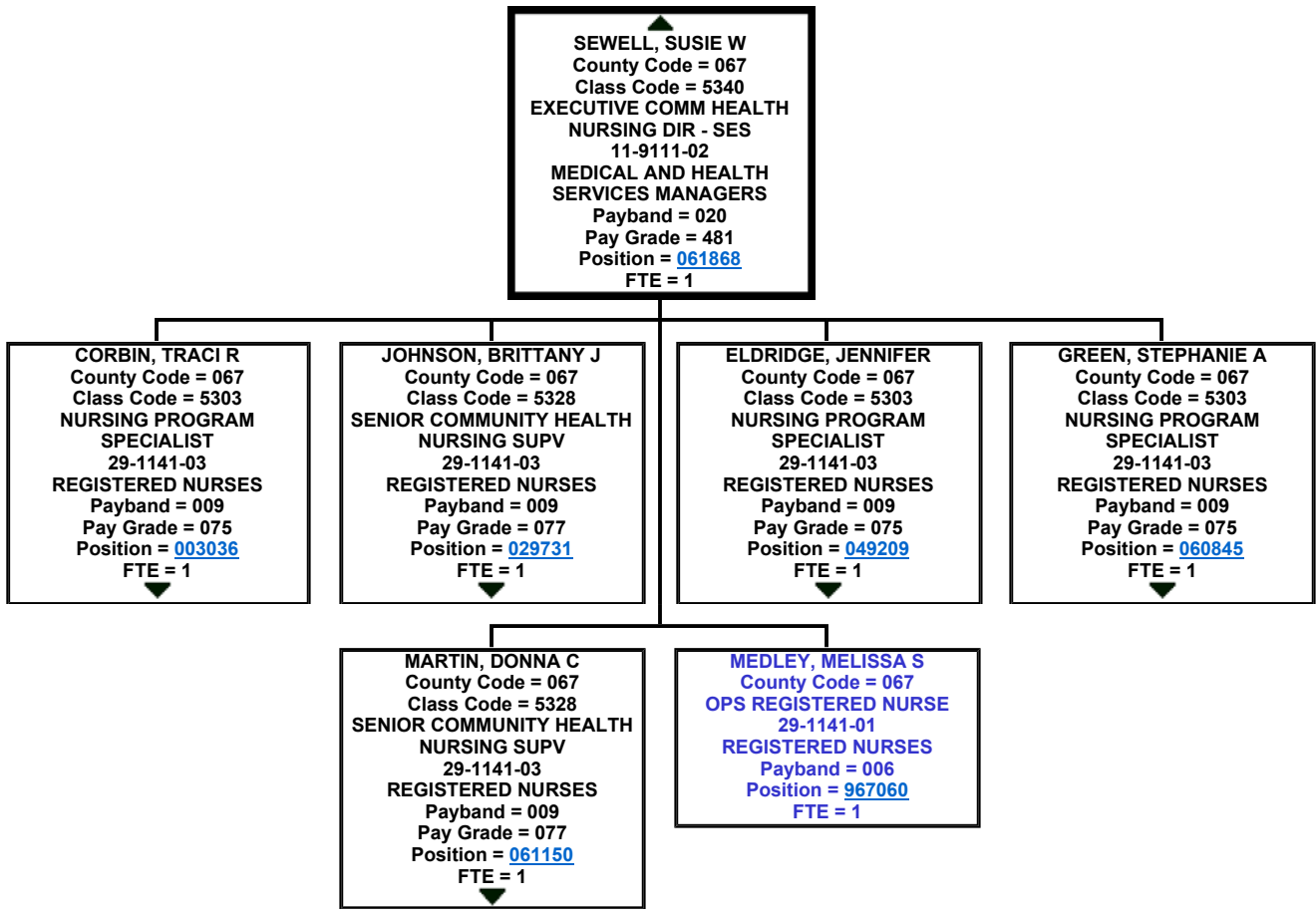
CHD 67 - Washington County Health Department

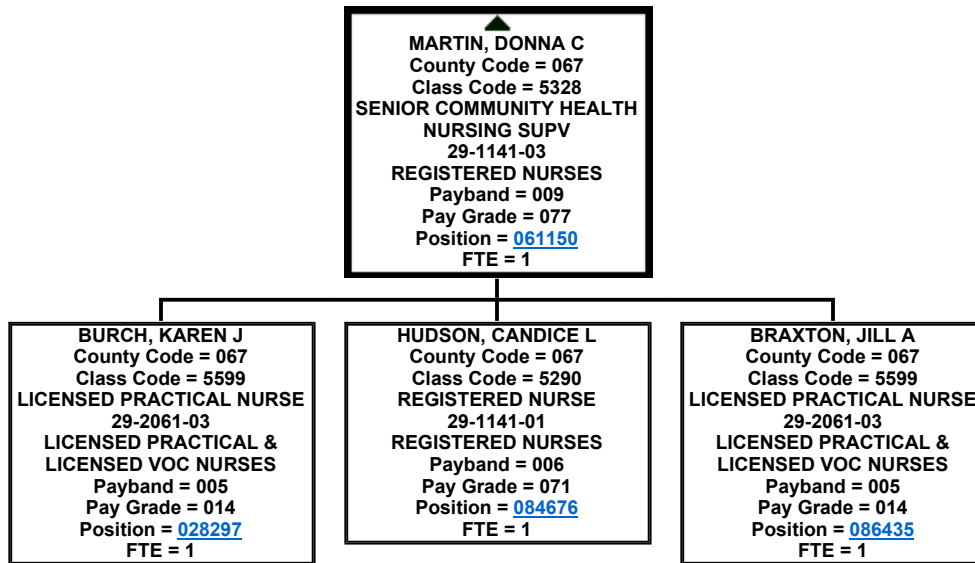
Created: 9/5/2019 11:17:00 AM

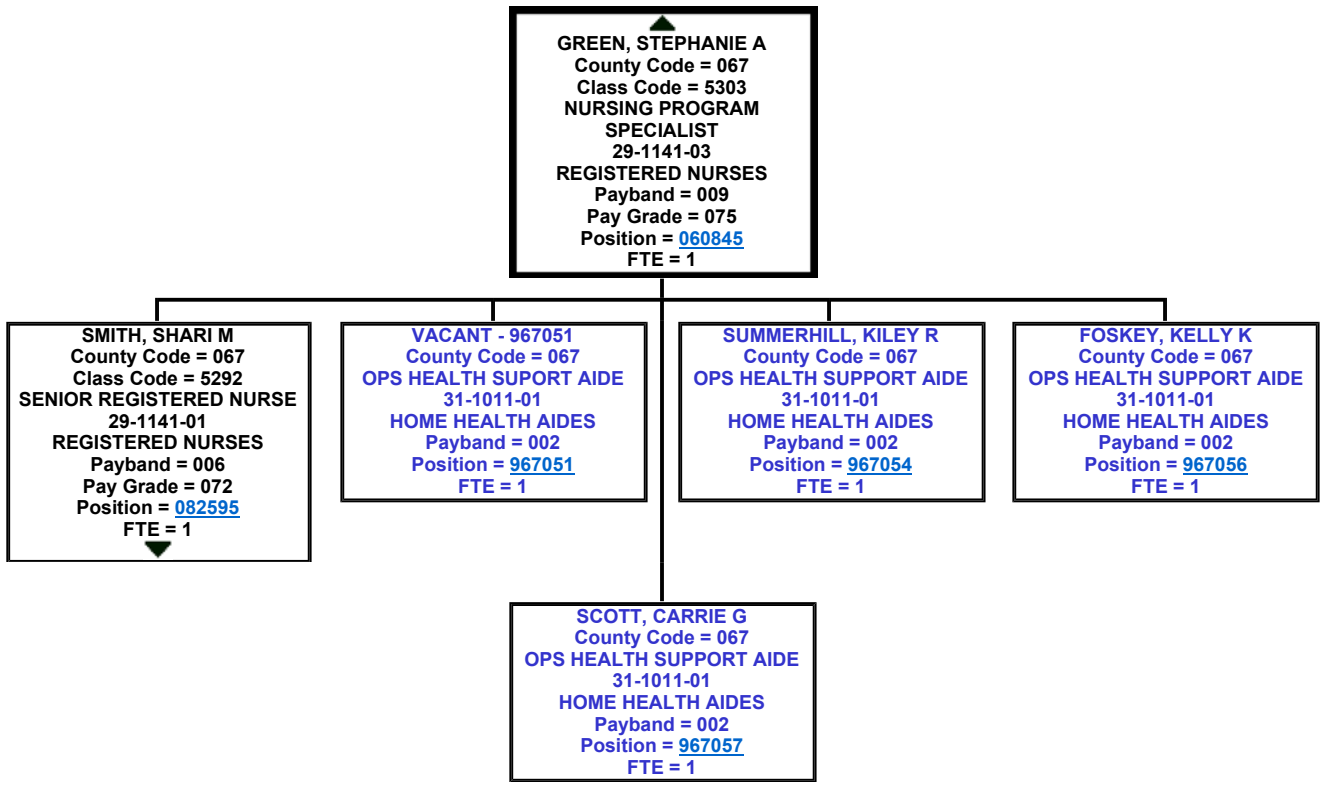
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

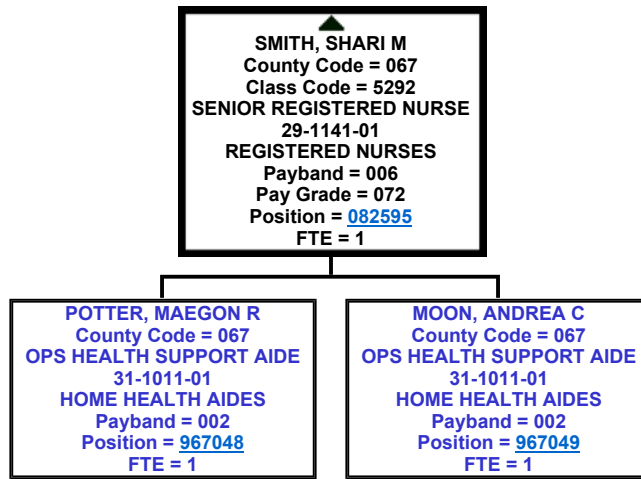


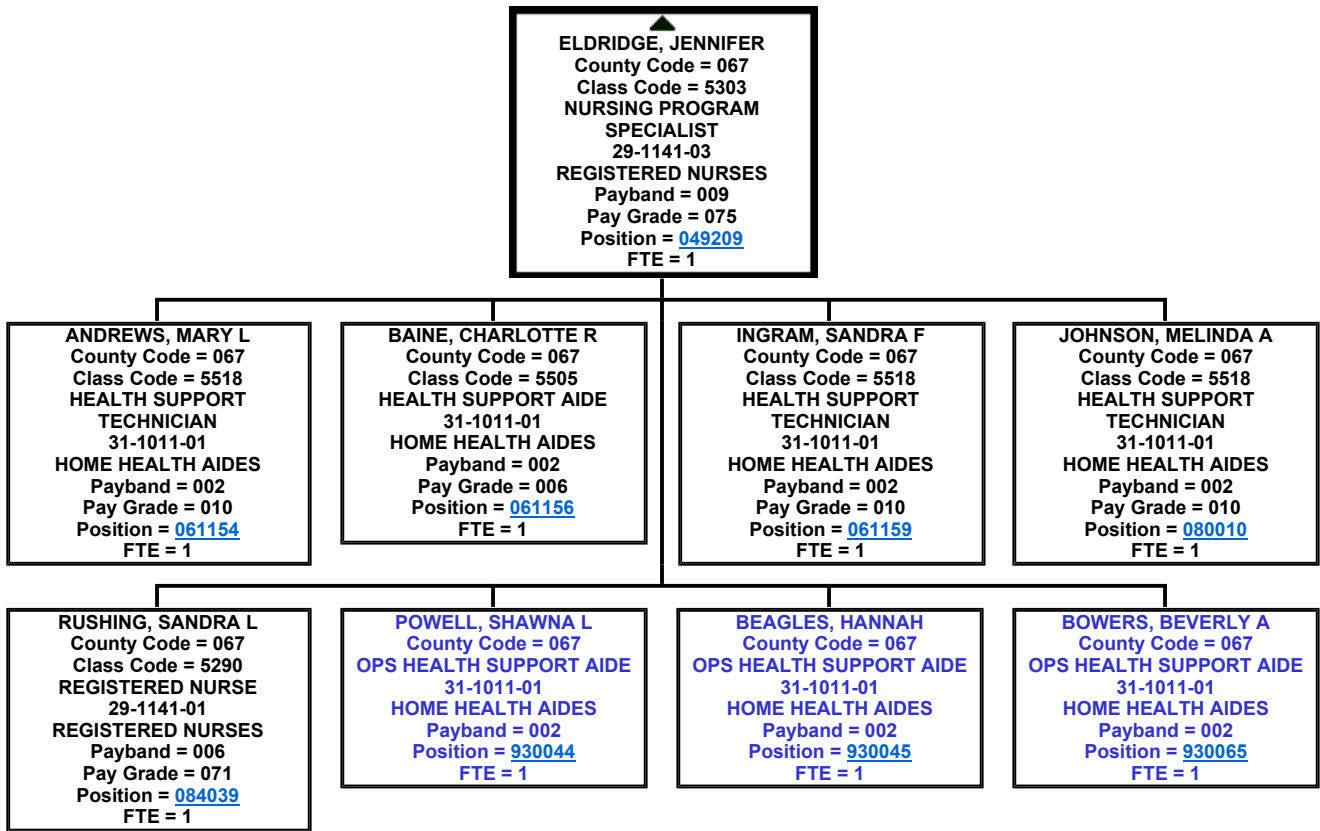


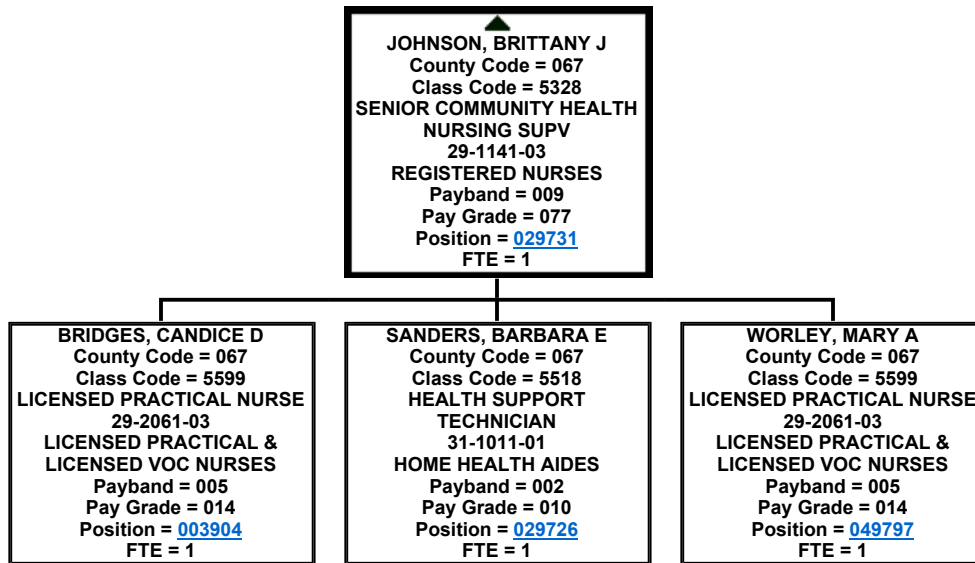


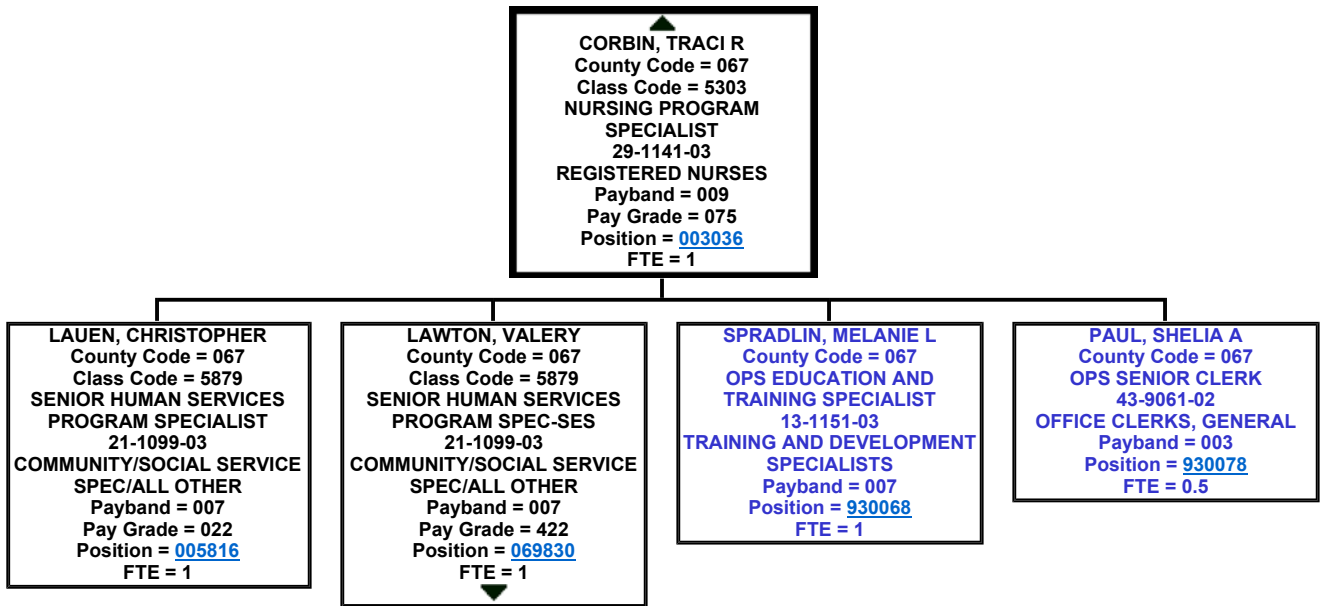


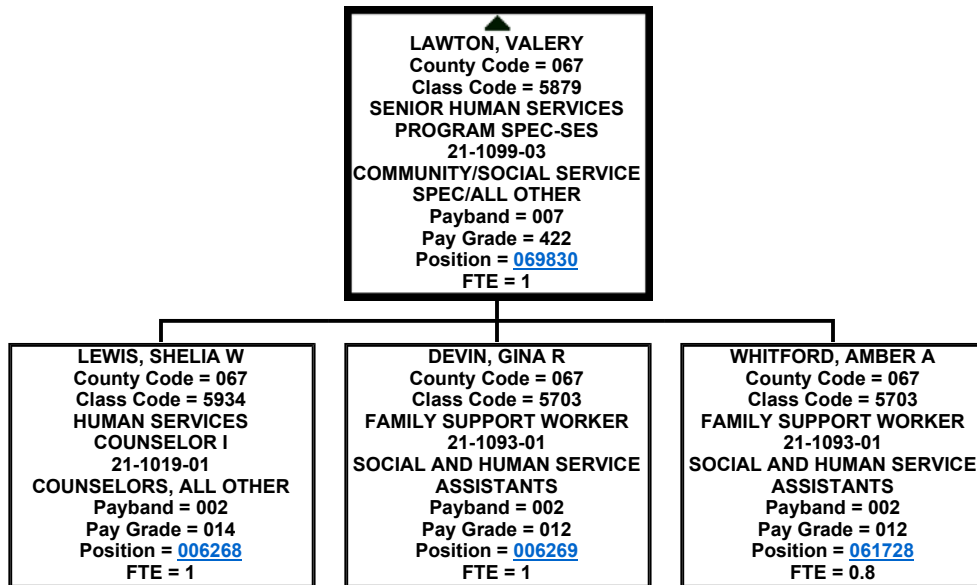


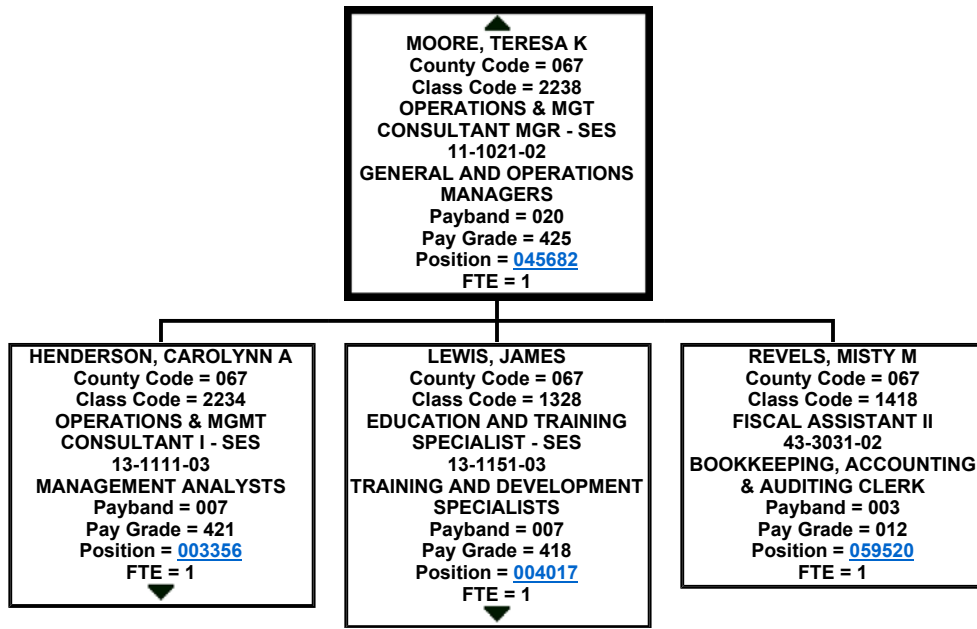




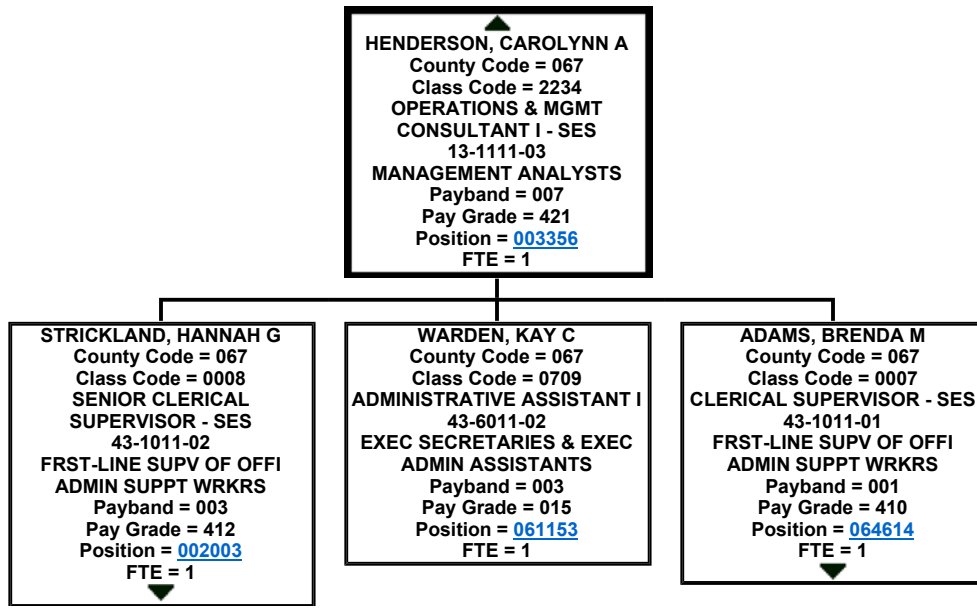


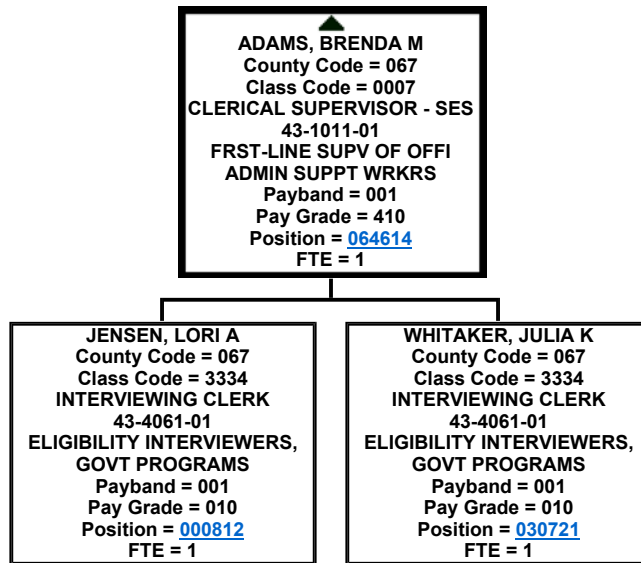


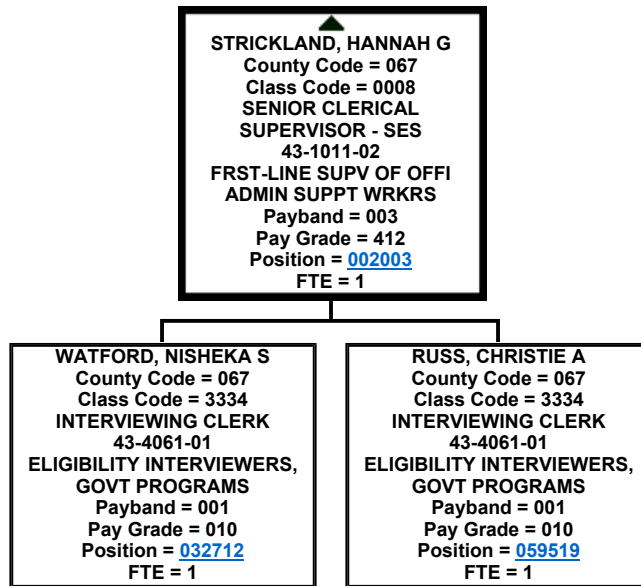


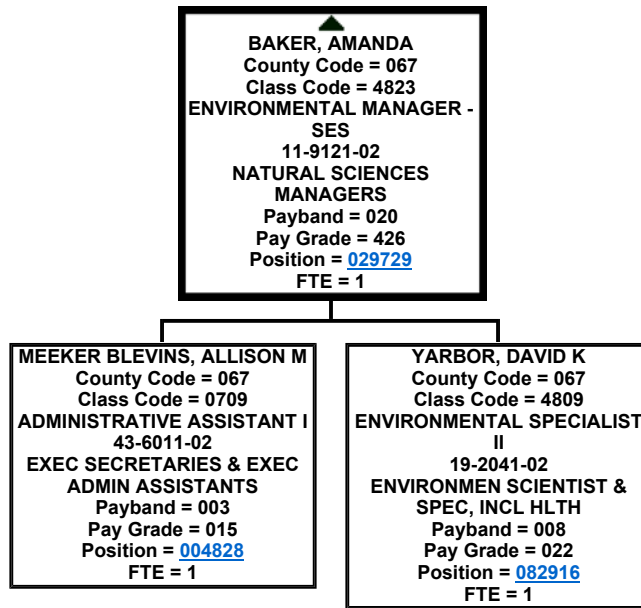


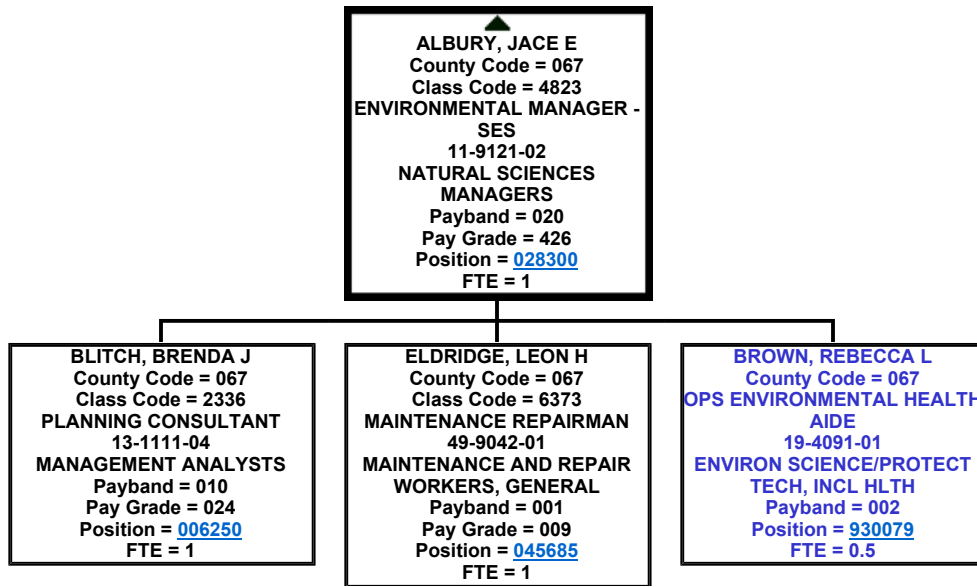


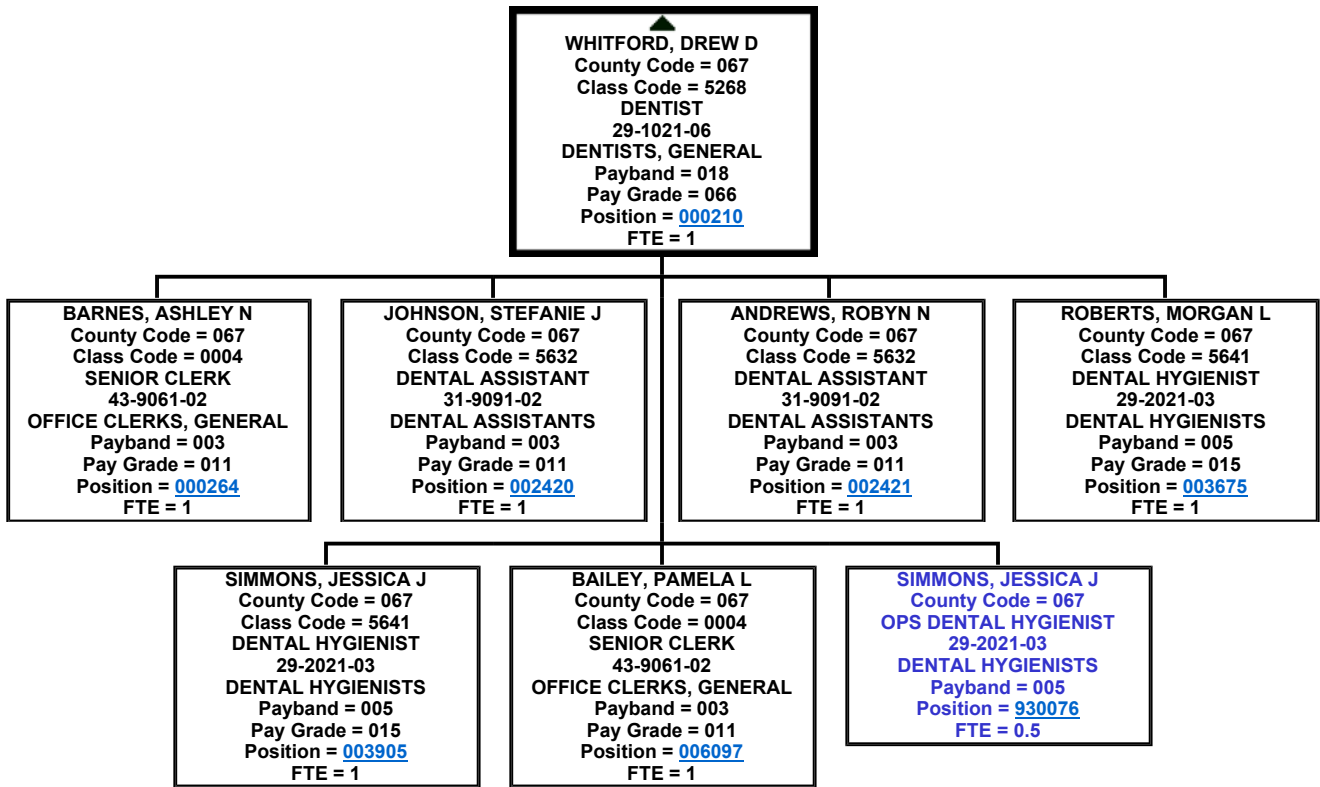












HEALTH, DEPARTMENT OF		FISCAL YEAR 2018-19			
SECTION I: BUDGET		OPERATING		FIXED CAPITAL OUTLAY	
TOTAL ALL FUNDS GENERAL APPROPRIATIONS ACT		2,957,601,783		7,765,601	
ADJUSTMENTS TO GENERAL APPROPRIATIONS ACT (Supplementals, Vetoes, Budget Amendments, etc.)		1,257,312,299		0	
FINAL BUDGET FOR AGENCY		4,214,914,082		7,765,601	
SECTION II: ACTIVITIES * MEASURES		Number of Units	(1) Unit Cost	(2) Expenditures (Allocated)	(3) FCO
Executive Direction, Administrative Support and Information Technology (2)					7,765,601
Anti-tobacco Marketing Activities * Number of anti-tobacco impressions.		3,915,569,090	0.01	24,402,058	
Community Based Anti-tobacco Activities * Number of community based tobacco intervention projects funded.		66	164,486.65	10,856,119	
Provide Quitline Services * Number of cessation services provided.		87,112	136.10	11,856,010	
State And Community Interventions - Area Health Education Centers (ahec) * Total number of health care practitioners trained in tobacco dependence, patient referrals and systems change.		4,589	3,136.47	14,393,251	
Provide School Health Services * Number of school health services provided		25,423,120	2.38	60,463,857	
Provide Dental Health Services * Number of adults and children receiving county health department professional dental care.		902,248	78.52	70,846,173	
Provide Healthy Start Services * Number of Healthy Start clients provided by direct service providers.		338,024	325.34	109,972,279	
Provide Women, Infants And Children (wic) Nutrition Services * Number of monthly participants		435,750	809.28	352,644,511	
Child Care Food Nutrition * Number of child care meals served monthly		13,335,730	22.55	300,772,362	
Provide Family Planning Services * Number of family planning clients.		109,462	478.88	52,418,928	
Provide Primary Care For Adults And Children * Number of adults and children receiving well child care and care for acute and episodic illnesses and injuries.		92,171	1,305.12	120,293,870	
Provide Chronic Disease Screening And Education Services * Number of persons receiving chronic disease community services from county health departments.		107,900	354.04	38,200,598	
Recruit Volunteers * Number of volunteers participating		29,922	15.55	465,351	
Provide Immunization Services * Number of immunization services provided		702,252	52.10	36,590,077	
Provide Sexually Transmitted Disease Services * Number of sexually transmitted disease clients.		93,544	424.85	39,742,166	
Provide Human Immunodeficiency Virus/Acquired Immune Deficiency Syndrome (hiv/Aids) Services * Persons receiving HIV patient care and case management from Ryan White Consortia and General Revenue Networks		62,874	3,403.58	213,996,421	
Provide Tuberculosis Services * Number of tuberculosis medical, screening, tests, test read services.		141,498	347.14	49,119,553	
Provide Infectious Disease Surveillance * Number of epidemiological interview / follow-up services.		329,677	47.04	15,507,007	
Monitor And Regulate Facilities * Number of facility inspections.		189,624	151.82	28,788,372	
Monitor And Regulate Onsite Sewage Disposal (osds) Systems * Number of onsite sewage disposal systems inspected.		217,005	154.11	33,441,753	
Control Radiation Threats * Number of radiation facilities, devices and users regulated.		86,885	83.05	7,215,633	
Racial And Ethnic Disparity Grant * Number of projects		25	113,392.40	2,834,810	
Provide Community Hygiene Services * Number of Community Hygiene Health Services		64,356	119.80	7,710,075	
Monitor Water System/Groundwater Quality * Water system / storage tank inspections / plans reviewed.		79,375	89.46	7,100,497	
Record Vital Events - Chd * Number of vital events recorded.		410,700	27.61	11,339,117	
Process Vital Records *		664,640	15.03	9,989,496	
Provide Public Health Pharmacy Services * Number of drug packets, bottles, and scripts distributed/dispensed.		1,809,125	103.14	186,601,241	
Provide Public Health Laboratory Services * Number of relative workload units performed annually.		5,817,946	5.95	34,623,966	
Public Health Preparedness And Response To Bioterrorism * Number of services (vary considerably in scope)		31,324	1,845.32	57,802,658	
Statewide Research * Number of grants awarded annually		65	1,435,791.75	93,326,464	
Prescription Drug Monitoring * Number of queries to the Prescription Drug Monitoring Database		47,708,439	0.04	1,783,500	
Early Intervention Services * Number enrolled in early intervention program.		57,821	1,222.45	70,683,194	
Medical Services To Abused / Neglected Children * Number of Child Protection Team assessments		52,736	422.88	22,300,762	
Poison Control Centers * Number of telephone consultations.		136,630	38.52	5,263,454	
Children's Medical Services Network * Number of children enrolled		66,467	20,784.60	1,381,489,857	
Issue Licenses And Renewals * Health care practitioner licenses issued		620,138	62.32	38,648,467	
Investigate Unlicensed Activity * Number of unlicensed cases investigated.		1,093	1,833.75	2,004,294	
Profile Practitioners * Number of visits to practitioner profile website.		1,143,992	0.27	310,404	
Recruit Providers To Underserved Areas * Providers recruited to serve in underserved areas.		545	326.81	178,111	
Support Local Health Planning Councils * Number of Local Health Councils Supported.		11	103,690.91	1,140,600	
Support Rural Health Networks * Rural Health Networks supported.		9	171,232.78	1,541,095	
Rehabilitate Brain And Spinal Cord Injury Victims * Number of brain and spinal cord injured individuals served.		1,383	11,205.95	15,497,829	
Dispense Grant Funds To Local Providers * Number of disbursements to EMS providers		97	72,334.38	7,016,435	
Trauma Services * Number of Verified Trauma Centers		36	392,607.50	14,133,870	
Provide Eligibility Determination For Benefits * Number of claims completed with accurate determinations		285,111	517.82	147,637,441	
Investigative Services * Number of practitioner cases investigated.		25,284	406.20	10,270,236	
Practitioner Regulation Legal Services * Number of practitioner cases resolved.		4,813	1,702.46	8,193,957	
Consumer Services * Number of complaints resolved.		42,713	56.48	2,412,218	
TOTAL				3,733,820,397	7,765,601
SECTION III: RECONCILIATION TO BUDGET					
PASS THROUGHS					
TRANSFER - STATE AGENCIES					
AID TO LOCAL GOVERNMENTS					
PAYMENT OF PENSIONS, BENEFITS AND CLAIMS					
OTHER				224,409,423	
REVERSIONS				256,684,707	
TOTAL BUDGET FOR AGENCY (Total Activities + Pass Throughs + Reversions) - Should equal Section I above. (4)				4,214,914,527	7,765,601

SCHEDULE XI/EXHIBIT VI: AGENCY-LEVEL UNIT COST SUMMARY

(1) Some activity unit costs may be overstated due to the allocation of double budgeted items.

(2) Expenditures associated with Executive Direction, Administrative Support and Information Technology have been allocated based on FTE. Other allocation methodologies could result in significantly different unit costs per activity.

(3) Information for FCO depicts amounts for current year appropriations only. Additional information and systems are needed to develop meaningful FCO unit costs.

(4) Final Budget for Agency and Total Budget for Agency may not equal due to rounding.

**Schedule XIV
Variance from Long Range Financial Outlook**

Agency: Health Contact: Ty Gentle

Article III, Section 19(a)3, Florida Constitution, requires each agency Legislative Budget Request to be based upon and reflect the long range financial outlook adopted by the Joint Legislative Budget Commission or to explain any variance from the outlook.

- 1) Does the long range financial outlook adopted by the Joint Legislative Budget Commission in September 2019 contain revenue or expenditure estimates related to your agency?

Yes No

- 2) If yes, please list the estimates for revenues and budget drivers that reflect an estimate for your agency for Fiscal Year 2020-2021 and list the amount projected in the long range financial outlook and the amounts projected in your Schedule I or budget request.

	Issue (Revenue or Budget Driver)	R/B*	FY 2020-2021 Estimate/Request Amount	
			Long Range Financial Outlook	Legislative Budget Request
a	#9 Tobacco Awareness Education Program	B	\$1.4 M	\$1.4 M
b	#25 Health Services - Early Steps	B		\$10.40
c	#25 Health Services - Office of Medical Marijuana Use	B		\$0
d	#25 Health Services - Newborn Screening Program	B		\$0
e	#25 Health Services - Biomedical Research	B		N/A
f	#25 Health Services - HIV/AIDS programs	B		\$15.1M
g	#25 Health Services - Epidemiology-outbreak control, water toxins	B		\$16.1M
h	#25 Health Services - Lab Maintenance and Repair	B		\$7.4M

- 3) If your agency's Legislative Budget Request does not conform to the long range financial outlook with respect to the revenue estimates (from your Schedule I) or budget drivers, please explain the variance(s) below.

* R/B = Revenue or Budget Driver



ADMINISTRATIVE SUPPORT EXHIBITS AND SCHEDULES



ADMINISTRATIVE SUPPORT SCHEDULE I SERIES

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021 Department of Health
Trust Fund Title:	Administrative Trust Fund
Budget Entity:	64100200
LAS/PBS Fund Number:	2021

	Balance as of 6/30/2019	SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$9,035,607.88 (A)		\$9,035,607.88
ADD: Other Cash (See Instructions)	(\$47.12) (B)		(\$47.12)
ADD: Investments	\$0.00 (C)		\$0.00
ADD: Outstanding Accounts Receivable	\$13,124,789.95 (D)	(\$4,430.00)	\$13,120,359.95
ADD:	\$0.00 (E)	\$0.00	\$0.00
Total Cash plus Accounts Receivable	\$22,160,350.71 (F)	(\$4,430.00)	\$22,155,920.71
LESS Allowances for Uncollectibles	\$0.00 (G)		\$0.00
LESS Approved "A" Certified Forwards	(\$2,369,740.04) (H)		(\$2,369,740.04)
Approved "B" Certified Forwards	(\$1,184,570.23) (H)		(\$1,184,570.23)
Approved "FCO" Certified Forwards	\$0.00 (H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$2,142.94) (I)		(\$2,142.94)
LESS: TNFR To BE 64200800	(\$235,458.74) (J)		(\$235,458.74)
Unreserved Fund Balance, 07/01/19	\$18,368,438.76 (K)	(\$4,430.00)	\$18,364,008.76 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Administrative Trust Fund
LAS/PBS Fund Number:	2021/64100200

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	19,471,276.18 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment B#6400010 reduce Accounts Reveivable	(4,430.00) (C)
SWFS Adjustment	
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(1,184,570.23) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	0.00 (D)
A/P not C/F-Operating Categories	317,191.55 (D)
Anticipated Receivable	
TNFR To BE 64200800	(235,458.74) (D)
	(D)
ADJUSTED BEGINNING TRIAL BALANCE:	18,364,008.76 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	18,364,008.76 (F)
DIFFERENCE:	0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Tobacco Settlement Trust Fund
LAS/PBS Fund Number:	64100200
	2122

	Balance as of 6/30/2019	SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	(167,917.87) (A)		(167,917.87)
ADD: Other Cash (See Instructions)	0.00 (B)		0.00
ADD: Investments			0.00
ADD: Outstanding Accounts Receivable			0.00
ADD: BE TNFR from 64200100	167,917.87 (E)		167,917.87
Total Cash plus Accounts Receivable	0.00 (F)	0.00	0.00
LESS Allowances for Uncollectibles			0.00
LESS Approved "A" Certified Forwards	0.00 (H)		0.00
Approved "B" Certified Forwards	0.00 (H)		0.00
Approved "FCO" Certified Forwards			0.00
LESS: Other Accounts Payable (Nonoperating)			0.00
LESS:			0.00
Unreserved Fund Balance, 07/01/19	0.00 (K)	0.00	0.00 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Tobacco Settlement Trust Fund
LAS/PBS Fund Number:	2122/64100200

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="(167,917.87)"/> (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	<input type="text"/> (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment	<input type="text"/> (C)
SWFS Adjustment	<input type="text"/> (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="0.00"/> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<input type="text"/> (D)
A/P not C/F-Operating Categories	<input type="text" value="0.00"/> (D)
BE TNFR from 64200100	<input type="text" value="167,917.87"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
ADJUSTED BEGINNING TRIAL BALANCE:	<input type="text" value="0.00"/> (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	<input type="text" value="0.00"/> (F)
DIFFERENCE:	<input type="text" value="0.00"/> (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Federal Grant Trust Fund
LAS/PBS Fund Number:	64100200
	2261

	Balance as of 6/30/2019		SWFS* Adjustments		Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	(\$904,426.64)	(A)			(\$904,426.64)
ADD: Other Cash (See Instructions)		(B)			\$0.00
ADD: Investments		(C)			\$0.00
ADD: Outstanding Accounts Receivable		(D)	\$0.00		\$0.00
ADD: <u>Transfer from 64200800 - 2261</u>	\$904,426.64	(E)	\$0.00		\$904,426.64
Total Cash plus Accounts Receivable	\$0.00	(F)	\$0.00		\$0.00
LESS Allowances for Uncollectibles		(G)			\$0.00
LESS Approved "A" Certified Forwards	\$0.00	(H)	\$0.00		\$0.00
Approved "B" Certified Forwards	\$0.00	(H)			\$0.00
Approved "FCO" Certified Forwards		(H)			\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00	(I)			\$0.00
LESS:		(J)			\$0.00
Unreserved Fund Balance, 07/01/19	\$0.00	(K)	\$0.00		\$0.00 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Federal Grant Trust Fund
LAS/PBS Fund Number:	2261/64100200

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds;	(\$874,255.23) (A)
GLC 539XX for proprietary and fiduciary funds	

Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
---	-------------------

Add/Subtract Statewide Financial Statement (SWFS) Adjustments :

SWFS Adjustment B#	\$0.00 (C)
SWFS Adjustment -Payables	
SWFS Adjustment	

Add/Subtract Other Adjustment(s):

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	\$0.00 (D)
---	-------------------

Approved "C" Carry Forward Total (FCO) per LAS/PBS	
--	--

A/P not C/F-Operating Categories	(\$30,171.41) (D)
----------------------------------	--------------------------

Transfer from 64200800 - 2261	\$904,426.64 (D)
-------------------------------	-------------------------

--	--

--	--

--	--

ADJUSTED BEGINNING TRIAL BALANCE:	\$0.00 (E)
--	-------------------

UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$0.00 (F)
--	-------------------

DIFFERENCE:	\$0.00 (G)*
--------------------	--------------------

***SHOULD EQUAL ZERO.**

SCHEDULE IV-B FOR CENTRALIZED ONLINE REPORTING, TRACKING, AND NOTIFICATION ENTERPRISE (CORTNE) SYSTEM

For Fiscal Year 2020-21



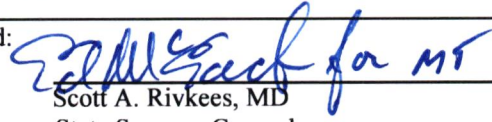
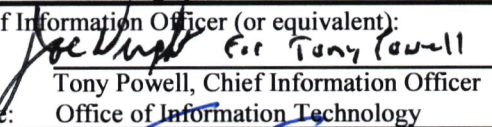
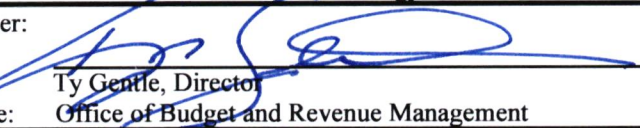
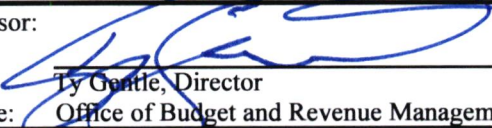
9/16/2019

DEPARTMENT OF HEALTH

Contents

- I. Schedule IV-B Cover Sheet 2
- II. Schedule IV-B Business Case – Strategic Needs Assessment 3
 - A. Background and Strategic Needs Assessment 3
 - 1. Business Need 3
 - 2. Business Objectives 3
 - B. Baseline Analysis 3
 - 1. Current Business Process(es) 3
 - 2. Assumptions and Constraints 4
 - C. Proposed Business Process Requirements 4
 - 1. Proposed Business Process Requirements 4
 - 2. Business Solution Alternatives 5
 - 3. Rationale for Selection 5
 - 4. Recommended Business Solution 5
 - D. Functional and Technical Requirements 5
- III. Success Criteria 6
- IV. Schedule IV-B Benefits Realization and Cost Benefit Analysis 8
 - A. Benefits Realization Table 8
 - B. Cost Benefit Analysis (CBA) 9
- V. Schedule IV-B Major Project Risk Assessment 10
- VI. Schedule IV-B Technology Planning 10
 - A. Current Information Technology Environment 10
 - 1. Current System 10
 - 2. Information Technology Standards 11
 - B. Current Hardware and/or Software Inventory 11
 - C. Proposed Technical Solution 11
 - 1. Technical Solution Alternatives 11
 - 2. Rationale for Selection 11
 - 3. Recommended Technical Solution 11
 - D. Proposed Solution Description 11
 - 1. Summary Description of Proposed System 11
 - 2. Resource and Summary Level Funding Requirements for Proposed Solution (if known) 11
 - E. Capacity Planning 11
- VII. Schedule IV-B Project Management Planning 11
- VIII. Appendices 12

I. Schedule IV-B Cover Sheet

Schedule IV-B Cover Sheet and Agency Project Approval	
Agency: Department of Health	Schedule IV-B Submission Date: 9/16/2019
Project Name: Centralized Online Reporting, Tracking, and Notification Enterprise (CORTNE) System	Is this project included in the Agency's LRPP? ____ Yes __X__ No
FY 2020-21 LBR Issue Code: 36208C0	FY 2020-21 LBR Issue Title: Accounting and Budgeting System
Agency Contact for Schedule IV-B (Name, Phone #, and E-mail address): Ty Gentle, (850) 245-4453, Ty.Gentle@flhealth.gov	
AGENCY APPROVAL SIGNATURES	
I am submitting the attached Schedule IV-B in support of our legislative budget request. I have reviewed the estimated costs and benefits documented in the Schedule IV-B and believe the proposed solution can be delivered within the estimated time for the estimated costs to achieve the described benefits. I agree with the information in the attached Schedule IV-B.	
Agency Head:  Scott A. Rivkees, MD Printed Name: State Surgeon General	Date: 9/13/19
Agency Chief Information Officer (or equivalent):  Tony Powell, Chief Information Officer Printed Name: Office of Information Technology	Date: 9/13/19
Budget Officer:  Ty Gentle, Director Printed Name: Office of Budget and Revenue Management	Date: 9/13/19
Planning Officer: N/A Printed Name:	Date:
Project Sponsor:  Ty Gentle, Director Printed Name: Office of Budget and Revenue Management	Date: 9/13/19
Schedule IV-B Preparers (Name, Phone #, and E-mail address):	
Business Need:	Terry Owen-Saucier, (850) 245-4571, Terry Owen-Saucier@flhealth.gov
Cost Benefit Analysis:	Terry Owen-Saucier, (850) 245-4571, Terry Owen-Saucier@flhealth.gov
Risk Analysis:	Terry Owen-Saucier, (850) 245-4571, Terry Owen-Saucier@flhealth.gov
Technology Planning:	Terry Owen-Saucier, (850) 245-4571, Terry Owen-Saucier@flhealth.gov
Project Planning:	Terry Owen-Saucier, (850) 245-4571, Terry Owen-Saucier@flhealth.gov

II. Schedule IV-B Business Case – Strategic Needs Assessment

A. Background and Strategic Needs Assessment

1. Business Need

The Department of Health (DOH) Accounting and Budgeting systems can no longer support the processing and reporting needs of the agency. There are many stand-alone financial applications/processes with the following challenges that require them to be re-written and/or automated to allow for accurate and consistent processing and reporting.

- Outdated technology
- Disparate applications/processes of varying size
- Non-standard technology (many difference technologies)
- On-premise environment (Legislative direction is to move to the Cloud)
- Access to data is not available across the agency
- Duplicate data repositories
- Reporting is cumbersome and often manual
- Multiple data presentations and data formats for the same data (*conflicting outputs*)
- Systems are not well documented

This issue relates to the Florida Strategic Plan: #5.2 Improve the efficiency and effectiveness of government agencies at all levels.

2. Business Objectives

The Agency is seeking a solution that will allow the current applications/processes to be rewritten, automated, and consolidated as modules in a comprehensive financial portal accessible across the agency.

B. Baseline Analysis

1. Current Business Process(es)

The current business processes needing immediate upgrade and/or automation are listed below. These processes are related to financial transaction calculation and tracking, budget preparation and monitoring, and Grants Management.

- Disaster Tracking
- Automated Receipts System
- Debit Memos
- Maintain Financial Codes - OCAs
- Budget SEFA/Schedule I/CFDA tool
- Revenue Management
 - CADBCHD Reporting
 - CHD Reimbursement - Semi-Monthly
 - Daily Revenue Draw/Daily Cash Draws
 - Federal Revenue CFDA
 - GRAM
 - Trust Fund Cash Analysis
- Approved Operating Budget
- Online Trial Balance
- Budget Spending Plan System
- Daily Cash Reports
- NOI and Grants Master File

- Salary Analysis
- DOH People First Report Front-End
- Payroll
- Cell Phone Bill Verification
- Communications Lines
- Agency Financial Information System
- DOH FLAIR Data Warehouse

2. Assumptions and Constraints

Assumptions

- The Product Owners (PO) and Subject Matter Experts (SME) will be available to answer design questions.
- The SMEs will knowledgeable in their business processes.
- Agency staff will be available for User Acceptance Testing (UAT).
- No more than one developer, at a time, will be out of the office long term.
- The Office of Information Technology will be engaged and support the Scrum team, as it relates to infrastructure, licensing, and data integration.
- A DOH enterprise reporting tool will be used whenever possible and a decision will be logged when the tool cannot be used.
- Resources will be available for training and troubleshooting related to DOH enterprise reporting tools
- Funding will be available throughout the project.

Constraints

- Deployments to Production might be limited between June 1st and October 31st each year, due to year-end and LBR processing.
- Funding for the project must be approved each year.

C. Proposed Business Process Requirements

1. Proposed Business Process Requirements

This project will be conducted using the Scrum methodology for software development. As such, detailed requirements are not created until a few weeks prior to the actual coding. Below are the high-level requirements that will be detailed-out as part of the Scrum process.

- Create functionality to calculate disaster related costs
- Create functionality to track and maintain receipts
- Create functionality to track and maintain debit memos
- Create functionality to track and maintain OCAs
- Create specialty financial reports
- Create functionality to generate approved operating budgets
- Create functionality to monitor payroll activities
- Create functionality to monitor and maintain revenue/cash draws
- Create functionality to monitor trial balances online
- Create tracking functionality for communications lines
- Create functionality for cell phone bill verification
- Create functionality to allow access and/or download of daily cash data and analytics
- Create a tool to conduct salary analyses
- Create functionality to monitor Trust Fund cash balances
- Create functionality to monitor and update budget spending plans
- Create functionality to track, manage, and report on pre-award grant activities
- Create a data warehouse for DOH FLAIR data
- Create a front-end for viewing/reporting DOH PeopleFirst data

- Provide reporting functionality for all modules; including the FLAIR reports on SharePoint

2. Business Solution Alternatives

- *Continue with existing applications and processes*
The existing applications are running on disparate, outdated, non-standard technology in an on-premise environment. These applications are not all easily accessible across the agency, result in duplicate data repositories, and the reports often have conflicting data. Additionally, many processes are still manual, which causes delays in transactions and reporting.
- *Commercial Off-The-Shelf Software (COTS)*
The agency has unique business practices and interfaces with several systems outside of the agency. For these reasons, a COTS system is not available.
- *Custom Solution*
A custom, integrated solution designed specifically to address the financial process needs of the agency.

3. Rationale for Selection

The financial landscape for the agency is large and complex; having many programs and many grants that have tracking and reporting requirements. The solution must include automation of manual processes and the data sharing benefits of a comprehensive solution. Additionally, the solution must be maintainable and securable.

4. Recommended Business Solution

The recommended solution is a custom, comprehensive, enterprise solution in Azure developed using .Net Core.

D. Functional and Technical Requirements

Include through file insertion or attachment the functional and technical requirements analyses documentation developed and completed by the agency.

This project will be conducted using the Scrum methodology for software development. As such, detailed requirements are not created until a few weeks prior to the actual coding.

FUNCTIONAL AND TECHNICAL REQUIREMENTS	
Requirement	Functional or Technical
Azure Platform as a Service	Technical
Roles based security referencing DOH Azure Active Directory	Technical
Data exchange with external entities via the DOH data integration broker	Technical
Create functionality to calculate disaster related costs	Functional
Create functionality to track and maintain receipts	Functional
Create functionality to track and maintain debit memos	Functional
Create functionality to track and maintain OCAs	Functional
Create specialty financial reports	Functional

FUNCTIONAL AND TECHNICAL REQUIREMENTS	
Requirement	Functional or Technical
Create functionality to generate approved operating budgets	Functional
Create functionality to monitor payroll activities	Functional
Create functionality to monitor and maintain revenue/cash draws	Functional
Create functionality to monitor trial balances online	Functional
Create tracking functionality for communications lines	Functional
Create functionality for cell phone bill verification	Functional
Create functionality to allow access and/or download of daily cash data and analytics	Functional
Create a tool to conduct salary analyses	Functional
Create functionality to monitor Trust Fund cash balances	Functional
Create functionality to monitor and update budget spending plans	Functional
Create functionality to track, manage, and report on pre-award grant activities	Functional
Create a data warehouse for DOH FLAIR data	Functional
Create a front-end for viewing/reporting DOH PeopleFirst data	Functional
Provide reporting functionality for all modules; including the FLAIR reports on SharePoint	Functional

III. Success Criteria

SUCCESS CRITERIA TABLE				
#	Description of Criteria	How will the Criteria be measured/assessed?	Who benefits?	Realization Date (MM/YY)
1	Solution is developed using current technology in Azure	Technology review by the agency	Office of Budget and Revenue Management (OBRM)	12/19
2	Disaster Tracking will be functional in the solution	Costs related to disasters are calculated accurately	Bureau of Finance and Accounting (F&A), OBRM	12/19

SUCCESS CRITERIA TABLE				
#	Description of Criteria	How will the Criteria be measured/assessed?	Who benefits?	Realization Date (MM/YY)
3	Receipts functionality will be available in the solution	Receipt data is available to users	F&A, OBRM, CHDs, program offices	12/19
4	Debit Memos	Debit Memo data is available to users	F&A, OBRM, CHDs, program offices	12/19
5	DOH OCA data management will be functional in the solution	DOH specific OCA data and related workflows are available for monitoring activity in the solution	Bureau of Finance and Accounting	12/19
6	Specialty financial reports will be re-written in the solution	Financial users are able to retrieve specialty reports in the solutions	F&A, OBRM	12/19
7	Approved Operating Budget will be functional in the solution	Program office users are able to enter annual budget requests	OBRM, program offices	06/20
8	Trust Fund Cash Analysis will be functional in the solution	Financial users are able to monitor Trust Fund cash balances in the solution	F&A, OBRM	06/20
9	Online Trial Balance will be functional in the solution	Users are able to view and maintain the trial balances online	F&A, OBRM	06/20
10	Robust reporting and analytics with Qlik	All users are able to access and/or download Qlik reports and analytics	All users	06/20
11	Spending plans will be functional in the solution	Spending plan data is accurately updated with FLAIR data	OBRM, program offices	12/20
12	Daily cash reports will be functional in the solution	All users are able to access and/or download daily cash data and analytics	F&A, OBRM, program offices	12/20
13	NOI and Grants Master File will be functional in the solution	Pre-award data and related workflows are available for monitoring activity in the solution	F&A, OBRM, CHDs, program offices	12/20

SUCCESS CRITERIA TABLE				
#	Description of Criteria	How will the Criteria be measured/assessed?	Who benefits?	Realization Date (MM/YY)
14	Draw process will be functional in the solution	Draw process data and related workflows are available for monitoring activity in the solution	OBRM	12/20
15	Salary analysis will be functional in the solution	Users are able to accurately calculate salary in a 'what if' scenario	OBRM	06/21
16	DOH People First Report Front-End will be functional in the solution	Users are able to search and report on DOH People First data	All users	06/21
17	Payroll process will be functional in the solution	Payroll data and related workflows are available for monitoring activity in the solution	F&A	12/21
18	Communications lines tracking will be functional in the solution	Communications lines data and related workflows are available for monitoring activity in the solution	F&A	06/22
19	Cell phone bill verification will be functional in the solution	Cell phone bill data and related workflows are available for monitoring activity in the solution	F&A	06/22
20	DOH Financial Information System will be functional in the solution	Users are able to search and report on DOH FLAIR data	All users	06/22
21	DOH FLAIR data warehouse will be functional in the solution	DOH data is downloaded accurately from FLAIR	All users	06/22

IV. Schedule IV-B Benefits Realization and Cost Benefit Analysis

A. Benefits Realization Table

For each tangible benefit, identify the recipient of the benefit, how and when it is realized, how the realization will

be measured, and how the benefit will be measured to include estimates of tangible benefit amounts.

BENEFITS REALIZATION TABLE					
#	Description of Benefit	Who receives the benefit?	How is benefit realized?	How is the realization of the benefit measured?	Realization Date (MM/YY)
1	Consolidated enterprise system, with increased accuracy, security, functionality, efficiency, reliability, and compatibility	DOH	Accurate reporting and monitoring of the agencies budget and accounting related transactions	Reduced processing time for agency staff, accurate reporting, reduction of system down-time Baselines will be evaluated as part of the project	06/22
2	Risk reduction due to the upgrade and consolidation of legacy systems using standardized platforms	DOH	Using standard platforms, will allow for many resources to be available with the proper skill set to maintain the application.	Measured by the reduction in risk as indicated on IT Risk Assessments	As each module is deployed, there will be a reduction in risk

B. Cost Benefit Analysis (CBA)

The chart below summarizes the required CBA Forms which are included as Appendix A on the Florida Fiscal Portal and must be completed and submitted with the Schedule IV-B.

Please see Appendix A – Cost Benefit Analysis

Cost Benefit Analysis	
Form	Description of Data Captured
CBA Form 1 - Net Tangible Benefits	<p>Agency Program Cost Elements: Existing program operational costs versus the expected program operational costs resulting from this project. The agency needs to identify the expected changes in operational costs for the program(s) that will be impacted by the proposed project.</p> <p>Tangible Benefits: Estimates for tangible benefits resulting from implementation of the proposed IT project, which correspond to the benefits identified in the Benefits Realization Table. These estimates appear in the year the benefits will be realized.</p>

Cost Benefit Analysis	
Form	Description of Data Captured
CBA Form 2 - Project Cost Analysis	<p>Baseline Project Budget: Estimated project costs.</p> <p>Project Funding Sources: Identifies the planned sources of project funds, e.g., General Revenue, Trust Fund, Grants.</p> <p>Characterization of Project Cost Estimate.</p>
CBA Form 3 - Project Investment Summary	<p>Investment Summary Calculations: Summarizes total project costs and net tangible benefits and automatically calculates:</p> <ul style="list-style-type: none"> • Return on Investment • Payback Period • Breakeven Fiscal Year • Net Present Value • Internal Rate of Return

V. Schedule IV-B Major Project Risk Assessment

The risk assessment was completed with the understanding that the Scrum Methodology will be used for the software development.

Please see Appendix B – Project Risk Assessment

VI. Schedule IV-B Technology Planning

A. Current Information Technology Environment

1. Current System

a. Description of Current System

The current system is a set of disparate applications and manual processes using the following outdated technologies:

- Microsoft Access
- Excel spreadsheets
- VB.Net
- Web Forms
- .Net 2.0
- .Net 3.5
- .Net 4.0

b. Current System Resource Requirements

There are several technical teams supporting the current applications. Moving to a comprehensive, standardized solution will reduce the number of technical resources required to maintain the system.

c. Current System Performance

The systems in the State Data Center (SDC) provide good performance, however the technology used for the current systems does not allow for the comprehensiveness required today. The siloed operations make accurate reporting very time consuming and difficult.

2. Information Technology Standards

- Azure Platform as a Service (PaaS)
- .Net Core 2
- C#
- MVC
- Entity Framework

B. Current Hardware and/or Software Inventory

The current systems are running on servers at the SDC; additionally, there is a process run on SharePoint, and the manual processes are executed with Excel spreadsheets.

C. Proposed Technical Solution

1. Technical Solution Alternatives

As each agency manages the edge accounting and budget processes in a manner most fitting for that agency, most of the process steps supported by the new solution, are unique to DOH. The applications can either be hosted at the SDC or in the cloud. The cloud (Azure) allows for PaaS, which does not require resources to manage the hardware for the solution. Azure also has cutting edge development and hosting tools to allow the developers to deliver more functionality for the users.

2. Rationale for Selection

See C.1., Technical Solution Alternatives

3. Recommended Technical Solution

See C.1., Technical Solution Alternatives

D. Proposed Solution Description

1. Summary Description of Proposed System

- The agency is seeking a custom, secure, cloud-based system for its financial processes.
- The system will be developed in Azure and will consume data from and provide data to external sources (e.g., FLAIR, PeopleFirst, MFMP, SUNCOM, FACTS).
- All data in the associated modules will be available to other modules as appropriate.
- The system will be scalable (in regard to users and data) to allow enhancements to existing modules and allow for new modules to be added.
- The solution will be properly documented.

2. Resource and Summary Level Funding Requirements for Proposed Solution (if known)

The agency will request a specific appropriation (non-recurring) for each year of this project. This project is expected to cost \$4.66 million, over a three-year period.

E. Capacity Planning

A capacity plan is outside the scope of this document.

VII. Schedule IV-B Project Management Planning

Include through file insertion or attachment the agency's project management plan and any associated planning tools/documents.

Please see Appendix C – Project Management Plan

VIII. Appendices

Appendix A – Cost Benefit Analysis

Appendix B – Project Risk Assessment

Appendix C – Project Management Plan

SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS

Budget Period: 2020-2021

Department: HEALTH

Chief Internal Auditor: Mark H. Boehmer, CPA

Budget Entity: 64100200

Phone Number: 850-245-4150

(1)	(2)	(3)	(4)	(5)	(6)
REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>Department staff and contracted employees did not always undergo a background screening in accordance with Florida law, rules, Department policy and contractual requirements.</p> <p>We recommend the Bureau of Personnel and Human Resource Management (BPHRM) ensure Department employees and contracted employees undergo background screenings in accordance with Florida law, Department policy and contractual requirements.</p> <p>We recommend BPHRM develop a review process to ensure Servicing county health departments (CHD) process background screenings in accordance with Florida law, Department policy and contractual requirements.</p> <p>Because level 2 screenings may not always be all inclusive, we recommend BPHRM continue to consider additional methods for researching background information on employees and candidates for employment.</p>	<p>The Recruitment Manager (RM) and the FLHealthDesk-HR System Administrator are working to create a report of all non-employees currently in FLHealthDesk-HR. By August 2019, this report will be sent to all region human resource (HR) managers who will be tasked with determining which non-employees were hired prior to implementation of FLHealthDesk-HR (July 2018). Region offices will then be responsible for creating a ticket for this population to ensure that all non-employees are background screened in accordance with policy. These reports will be run monthly and sent to region HR managers with the expectation that they create a ticket for any non-employee not on the report. This monitoring will begin on October 1, 2019.</p> <p>For current employees, the RM will run a People First report to determine who has missing background screening dates and will work with Offices/Divisions and the region HR managers to ensure required screenings are completed and notated in People First. Monthly monitoring as described above will begin on October 1, 2019.</p> <p>Due to the cost of additional methods for researching background information, the Department will continue to</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>DOHP 60-5-15, <i>Background Screening (Background Screening policy)</i> did not require contracted employees in sensitive positions to undergo five-year screening for continued employment.</p> <p>As previously recommended in OIG Report No. R-1516DOH-017, <i>Review of Contractor Background Screening and Employment Qualification Verification</i>, we recommend BPHRM update the <i>Background Screening</i> policy, to reflect the position that contracted employees must undergo a five-year screening for continued employment.</p> <p>We again recommend BPHRM develop a monitoring process to ensure all contracted employees undergo a five-year screening.</p>	<p>The newly hired RM has been tasked with reviewing and updating the <i>Background Screening</i> policy to reflect that contracted employees will undergo a five-year rescreen. Additionally, by July 1, 2019, the Department will conduct a Level 2 background screening for all five-year rescreens due.</p>	
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>Screening dates were not accurate or timely updated in People First.</p> <p>We recommend BPHRM conduct periodic reviews to ensure the Servicing CHDs accurately and timely update screening dates in People First.</p>	<p>The RM and the FLHealthDesk-HR System Administrator are working to create a report of all non-employees currently in FLHealthDesk-HR. This report will be sent to all region HR managers who will be tasked with determining which non-employees were hired prior to implementation of FLHealthDesk-HR (July 2018). Region offices will then be responsible for creating a ticket for this population to ensure that all non-employees are background screened in accordance with policy. These reports will be run monthly and sent to region HR managers. Monitoring will begin on October 1, 2019. For current employees, the RM will run a People First report to determine who has missing background screening dates and will work with Offices/Divisions and the region HR managers to ensure required screenings are completed and notated in People First. Monthly monitoring as described above will begin on October 1, 2019.</p> <p>Due to the cost of additional methods for researching background information, the Department will continue to perform Level 2 Federal Bureau of Investigations/Florida Department of Law Enforcement screenings as required by Florida law, as well as sex offender searches.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>The <i>Background Screening</i> policy and DOHP 60-4-13, <i>Classification (Classification</i> policy) were not timely reviewed and updated.</p> <p>We recommend BPHRM update the <i>Background Screening</i> policy; and the <i>Classification</i> policy, to reflect the Department's current processes. Additionally, we recommend BPHRM periodically, and continually, update policies and procedures in accordance with DOHP 5-</p>	<p>The newly hired RM and the Classification Manager will review and update their respective policies.</p> <p>BPHRM's policies and procedures will be reviewed and updated accordingly.</p>	
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>Criminal history results during the Background Screenings process were inconsistently reviewed.</p> <p>We recommend BPHRM detail in the <i>Background Screening</i> policy the specific process for reviewing background screenings resulting in criminal histories and require its use statewide.</p>	<p>Verbiage requiring the use of the Criminal Records "HIT" Checklist will be added during the <i>Background Screening</i> policy update.</p>	
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>Position Descriptions did not properly designate positions as "sensitive."</p> <p>We recommend BPHRM review and update all Position Descriptions to ensure sensitive duties are appropriately designated.</p>	<p>Position Descriptions reside in the regional offices, and the regions are responsible for ensuring all Position Descriptions are in compliance with policy.</p> <p>BPHRM's Chief and Classification Manager will work with the region HR managers to ensure Positions Descriptions are completed correctly. Additionally, the Classification Manager will generate monthly reports consisting of a random sample of Position Descriptions that were updated within that month, and review them to ensure the Position Descriptions were designated correctly. If inconsistencies are identified, training will be</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>Completion of Position Descriptions was inconsistent.</p> <p>We recommend BPHRM review and update Position Descriptions to ensure all applicable information is correct and current.</p>	<p>Position Descriptions reside in the regional offices, and the regions are responsible for ensuring all Position Descriptions are in compliance with policy.</p> <p>BPHRM's Chief and Classification Manager will work with the region HR managers to ensure Positions Descriptions are completed correctly. Additionally, the Classification Manager will generate monthly reports consisting of a random sample of Position Descriptions that were updated within that month, and review them to ensure the Position Descriptions were designated correctly. If inconsistencies are identified, training will be</p>	
A-1819-008	June 28, 2019	Bureau of Personnel and Human Resource Management	<p>Regionalization Cost Inconsistencies.</p> <p>We recommend BPHRM evaluate the benefits of continuing with the regionalization of HR services.</p> <p>If the regionalization of HR services is maintained, we recommend BPHRM develop a monitoring process to ensure Servicing CHDs are consistently reporting expenditures.</p> <p>Furthermore, the Office of Inspector General will address with Executive Management the reporting structure prevalent throughout the Department which hinders the enforcement of compliance when field staff are tasked with providing a program service while not reporting directly to the program.</p>	<p>A Service Level Agreement (SLA) was established to define the HR-related tasks completed, and by whom. CHDs that are completing HR tasks and “maintaining their own HR office” is against the provisions of the SLA, and conflicts with direction from County Health Systems (CHS).</p> <p>The original cost of \$250 per full time equivalent (FTE) was established based on a best practice regionalization model already in existence within the Department. This rate was used as a starting point, but was found to be insufficient to cover the entire administrative costs required. The cost was then evaluated by CHS, Director of Administration, and the Lead Regions’ Business Managers for sustainability, and adjusted to \$290 per FTE as reflected in the revised SLA effective July 1, 2019.</p> <p>There will always be cost inconsistencies between regional offices. This can be attributed to salary differences, staffing levels, office expenses, workforce reductions, and CHDs insisting on maintaining duplicative staff. Expenditures are annually evaluated, and cost revisions made if approved by Executive Management. FLHealthDesk-HR has changed a paper driven system to an electronic format that has helped to standardize HR processes. Regional offices are essential to maintaining standardization and a network of HR</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
2019-186	March 28, 2019	Bureau of Finance and Accounting	<p>The Department improperly recorded withdrawals from the State Treasury Investment Pool as investment earnings and current expenditures.</p> <p>We again recommend that Department management amend policies and procedures for recording withdrawals from the State Treasury Investment Pool to ensure that amounts are accurately recorded for financial</p>	<p>The Department's Financial Management Section, has researched the transactions and determined the steps needed to avoid this issue in the future. The Set File within the Florida Accounting Information Resource will be updated to pull the General Ledger Code 14100 when processing the Transaction 96 for divestment of funds.</p>	
A-1718DOH-019	November 19, 2018	Bureau of Personnel and Human Resource Management	<p>The Department does not monitor the completion of employee training on an enterprise wide basis.</p> <p>We recommend BPHRM periodically compare TRAIN Florida data to People First hire and newly promoted supervisor data to ensure all Department employees receive required training. A necessary component of this will need to be that the TRAIN Florida Login Name is the same as the People First identification number.</p>	<p>The Bureau of Personnel and Human Resource Management sends the following reports to the Executive Leadership, Division Directors, Office Directors, Bureau Chiefs, CHD Administrators/Directors, HR Region Managers, Personnel Liaisons, and TRAIN administrators:</p> <ol style="list-style-type: none"> 1. TRAIN Learner Profile Verification – This report lists all employees whose People First User IDs do not match their TRAIN User IDs. 2. Incomplete Annual Mandatory Training – This report includes all hires prior to July 1 of the current fiscal year who have not completed the annual mandatory trainings contained in the “Annual Mandatory Training Plan.” 3. Incomplete New Employee Training – This report lists all employees hired after July 1 of the current fiscal year who have not completed the mandatory new employee trainings (11 total) contained in the “New Employee Training Plan.” 4. Incomplete Basic Supervisor Training – This report lists all supervisors who do not have a completion record in TRAIN for “Basic Supervisor Training – Human Resources Overview.” 	

SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS

Budget Period: 2020-2021

Department: HEALTH

Chief Internal Auditor: Mark H. Boehmer, CPA

Budget Entity: 64100200

Phone Number: 850-245-4150

(1)	(2)	(3)	(4)	(5)	(6)
REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
R-1819-008	June 28, 2019	Office of Information Technology	The report is classified as exempt from public records in accordance with Section 282.318(4)(9), <i>Florida Statutes</i> , and thus is labeled CONFIDENTIAL and not available for public distribution. Exempt reports are only disclosed to individuals appropriate to the	The report is classified as exempt from public records in accordance with Section 282.318(4)(9), <i>Florida Statutes</i> , and thus is labeled CONFIDENTIAL and not available for public distribution. Exempt reports are only disclosed to individuals appropriate to the activity that was audited.	

Office of Policy and Budget - June 2019

Fiscal Year 2020-21 LBR Technical Review Checklist

Department/Budget Entity (Service): HEALTH / ADMINISTRATIVE SUPPORT
 Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.

	Program or Service (Budget Entity Codes)				
Action	64100200				

1. GENERAL

1.1 Are Columns A01, A04, A05, A94, A95, A96, A36, A10, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? (CSDI or Web LBR Column Security)	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? (CSDI)	Y				

AUDITS:

1.3 Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. (EXBR, EXBA)	Y				
1.4 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? (CSDR, CSA)	Y				

TIP The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading to the portal.

2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?	Y				

3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.					
---	--	--	--	--	--

AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? (NACR, NAC - Report should print "No Negative Appropriation Categories Found")					
3.3 Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? (EXBR, EXBC - Report should print "Records Selected Net To Zero")					

TIP Generally look for and be able to fully explain significant differences between A02 and A03.

TIP Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.

		Program or Service (Budget Entity Codes)				
Action		64100200				
TIP Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.						
4. EXHIBIT D (EADR, EXD)						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.						
5. EXHIBIT D-1 (ED1R, EXD1)						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y				
AUDITS:						
5.2	Do the fund totals agree with the object category totals within each appropriation category? (ED1R, XD1A - Report should print "No Differences Found For This Report")	Y				
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? (EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)	Y				
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? (EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)	Y				
TIP If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.						
TIP If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.						
TIP Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2018-19 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.						
TIP If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.						
6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)						
6.1	Are issues appropriately aligned with appropriation categories?	Y				
TIP Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.						
7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)						
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	Y				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				

Action		Program or Service (Budget Entity Codes)				
		64100200				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 94 and 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #20-002?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. (PLRR, PLMO)	N				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	Y				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				
AUDIT:						
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? (GENR, LBR1)	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? (GENR, LBR2)	N/A				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? (GENR, LBR3)	Y				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? (GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L))	Y				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run OADA/OADR from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					

		Program or Service (Budget Entity Codes)				
Action		64100200				
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2019-20 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					
8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)						
8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	N/A				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	N/A				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 001270, 001870, 001970)?	Y				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				

		Program or Service (Budget Entity Codes)				
Action		64100200				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	Y				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
AUDITS:						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? (SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")	Y				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. (SC1R, DEPT)	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
9. SCHEDULE II (PSCR, SC2)						
AUDIT:						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? (BRAR, BRAA - Report should print "No Records Selected For This Request") Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 159 of the LBR Instructions.)	N/J				
10. SCHEDULE III (PSCR, SC3)						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)	Y				
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use OADI or OADR to identify agency other salary amounts requested.	Y				
11. SCHEDULE IV (EADR, SC4)						
11.1	Are the correct Information Technology (IT) issue codes used?	Y				

		Program or Service (Budget Entity Codes)				
Action		64100200				
TIP If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.						
12. SCHEDULE VIIIA (EADR, SC8A)						
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
13. SCHEDULE VIIIB-1 (EADR, S8B1)						
13.1	NOT REQUIRED FOR THIS YEAR	N/A				
14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)						
14.1	Do the reductions comply with the instructions provided on pages 101 through 103 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.						
15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)						
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A				
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 104-106 of the LBR instructions?	N/A				
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A				
AUDIT:						
15.6	Do the issues net to zero at the department level? (GENR, LBR5)	N/A				
16. SCHEDULE XI (UCSR,SCXI) (LAS/PBS Web - see pages 107-111 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)						
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website. (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y				
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y				
AUDITS INCLUDED IN THE SCHEDULE XI REPORT:						
16.3	Does the FY 2018-19 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)	Y				
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y				
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? (Audit #2 should print "No Operating Categories Found")	Y				
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in Audit #3 do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y				
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? (Audit #4 should print "No Discrepancies Found")	Y				

		Program or Service (Budget Entity Codes)			
Action		64100200			
TIP If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.					
17. MANUALLY PREPARED EXHIBITS & SCHEDULES (Required to be posted to the Florida Fiscal Portal)					
17.1	Do exhibits and schedules comply with LBR Instructions (pages 112 through 156 of the LBR Instructions), and are they accurate and complete?	Y			
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y			
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y			
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 132 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: IT@LASPBS.STATE.FL.US?	Y			
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y			
AUDITS - GENERAL INFORMATION					
TIP Review <i>Section 6: Audits</i> of the LBR Instructions (pages 158-160) for a list of audits and their descriptions.					
TIP Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.					
18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)					
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y			
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y			
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y			
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y			
18.5	Are the appropriate counties identified in the narrative?	Y			
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y			
TIP Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.					
19. FLORIDA FISCAL PORTAL					
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y			



COMMUNITY HEALTH PROMOTION EXHIBITS AND SCHEDULES



COMMUNITY HEALTH PROMOTION SCHEDULE I SERIES

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 6.4E+07 Community Health Promotion
Fund: 197001 Epilepsy Services Program

Specific Authority: 318.21(6)
Purpose of Fees Collected: Epilepsy Services Program - Prevention and Education

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
<u>Deposits</u>	418,093	450,000	450,000

Total Fee Collection to Line (A) - Section III	418,093	450,000	450,000

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	56,267		
Other Personal Services			
Expenses	8,626	5,000	5,000
Operating Capital Outlay			

<u>Service Charge to GR</u>	33,213	36,000	36,000
<u>General Appropriations Contracts</u>	361,660	306,115	306,115
Total Full Costs to Line (B) - Section III	459,766	347,115	347,115

Basis Used: _____

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	418,093	450,000	450,000
TOTAL SECTION II	(B)	459,766	347,115	347,115
TOTAL - Surplus/Deficit	(C)	(41,673)	102,885	102,885

EXPLANATION of LINE C:
2018/2019- Deficit due to settlement agreements.
2019/2020 & 2020-2021 - surplus due to reallocation of salary, benefits, and expenses.

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021 Department of Health
Trust Fund Title:	Administrative Trust Fund
Budget Entity:	64200100
LAS/PBS Fund Number:	2021

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$136,699.35	(A)		\$136,699.35
ADD: Other Cash (See Instructions)	\$0.00	(B)		\$0.00
ADD: Investments	\$0.00	(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$0.00	(D)		\$0.00
ADD:	\$0.00	(E)	\$0.00	\$0.00
Total Cash plus Accounts Receivable	\$136,699.35	(F)	\$0.00	\$136,699.35
LESS Allowances for Uncollectibles	\$0.00	(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$50,237.78)	(H)		(\$50,237.78)
Approved "B" Certified Forwards	(\$8,015.52)	(H)		(\$8,015.52)
Approved "FCO" Certified Forwards	\$0.00	(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$260.00)	(I)		(\$260.00)
LESS:	\$0.00	(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$78,186.05	(K)	\$0.00	\$78,186.05 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021
Department Title: Department of Health
Trust Fund Title: Administrative Trust Fund
LAS/PBS Fund Number: 2021/64200100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	86,157.09 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment B#	
SWFS Adjustment	
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(8,015.52) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	0.00 (D)
A/P not C/F-Operating Categories	44.48 (D)
Anticipated Receivable	
ADJUSTED BEGINNING TRIAL BALANCE:	78,186.05 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	78,186.05 (F)
DIFFERENCE:	0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Rape Crisis Trust Fund
LAS/PBS Fund Number:	64200100
	2089

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$984,121.60	(A)		\$984,121.60
ADD: Other Cash (See Instructions)	\$4,278.36	(B)		\$4,278.36
ADD: Investments	\$0.00	(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$0.00	(D)		\$0.00
ADD: _____	\$0.00	(E)		\$0.00
Total Cash plus Accounts Receivable	\$988,399.96	(F)	\$0.00	\$988,399.96
LESS Allowances for Uncollectibles	\$0.00	(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$169,715.77)	(H)		(\$169,715.77)
Approved "B" Certified Forwards	\$0.00	(H)		\$0.00
Approved "FCO" Certified Forwards	\$0.00	(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$44,849.41)	(I)		(\$44,849.41)
LESS: _____	\$0.00	(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$773,834.78	(K)	\$0.00	\$773,834.78 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Rape Crisis Trust Fund
LAS/PBS Fund Number:	2089/64200100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	\$773,834.78 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment # and Description	\$0.00 (C)
SWFS Adjustment # and Description	\$0.00 (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	\$0.00 (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	\$0.00 (D)
A/P not C/F-Operating Categories	\$0.00 (D)
	\$0.00 (D)
	\$0.00 (D)
	\$0.00 (D)
	\$0.00 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$773,834.78 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$773,834.78 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Tobacco Settlement Trust Fund
LAS/PBS Fund Number:	64200100
	2122

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	149,558,826.02	(A)		149,558,826.02
ADD: Other Cash (See Instructions)	0.00	(B)		0.00
ADD: Investments		(C)		0.00
ADD: Outstanding Accounts Receivable		(D)		0.00
ADD:		(E)		0.00
Total Cash plus Accounts Receivable	149,558,826.02	(F)	0.00	149,558,826.02
LESS Allowances for Uncollectibles		(G)		0.00
LESS Approved "A" Certified Forwards	(15,145,467.71)	(H)		(15,145,467.71)
Approved "B" Certified Forwards	(299,631.57)	(H)		(299,631.57)
Approved "FCO" Certified Forwards		(H)		0.00
LESS: Other Accounts Payable (Nonoperating)		(I)		0.00
LESS: BE TNFR TO 64100200/64200700/64300	(131,665,996.48)	(J)		(131,665,996.48)
Unreserved Fund Balance, 07/01/19	2,447,730.26	(K)	0.00	2,447,730.26 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2019

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
LAS/PBS Fund Number:	Tobacco Settlement Trust Fund
	2122/64200100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	134,412,984.95 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment	
SWFS Adjustment	
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(299,631.57) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	373.36 (D)
BE TNFR TO 64100200	(167,917.87) (D)
BE TNFR TO 64200700	(11,154.55) (D)
BE TNFR TO 64300100	(131,486,924.06) (D)
ADJUSTED BEGINNING TRIAL BALANCE:	2,447,730.26 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	2,447,730.26 (F)
DIFFERENCE:	(0.00) (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Epilepsy Trust Fund
LAS/PBS Fund Number:	64200100
	2197

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$411,453.50	(A)		\$411,453.50
ADD: Other Cash (See Instructions)	\$820.80	(B)		\$820.80
ADD: Investments	\$0.00	(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$0.00	(D)		\$0.00
ADD: CASH IN TREASURY UNVERIFIED	\$0.00	(E)		\$0.00
Total Cash plus Accounts Receivable	\$412,274.30	(F)	\$0.00	\$412,274.30
LESS Allowances for Uncollectibles	\$0.00	(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$6,619.55)	(H)		(\$6,619.55)
Approved "B" Certified Forwards	\$0.00	(H)		\$0.00
Approved "FCO" Certified Forwards	\$0.00	(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$8,010.28)	(I)		(\$8,010.28)
LESS: _____		(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$397,644.47	(K)	\$0.00	\$397,644.47 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2019

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Epilepsy Trust Fund
LAS/PBS Fund Number:	2197/64200100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="\$397,644.47"/> (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	<input type="text"/> (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment # and Description	<input type="text"/> (C)
SWFS Adjustment # and Description	<input type="text"/> (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text"/> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<input type="text"/> (D)
A/P not C/F-Operating Categories	<input type="text" value="\$0.00"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
ADJUSTED BEGINNING TRIAL BALANCE:	<input type="text" value="\$397,644.47"/> (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	<input type="text" value="\$397,644.47"/> (F)
DIFFERENCE:	<input type="text" value="\$0.00"/> (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021 Department of Health
Trust Fund Title:	Biomedical Research Trust Fund
Budget Entity:	64200100
LAS/PBS Fund Number:	2245

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$50,607,576.28	(A)		\$50,607,576.28
ADD: Other Cash (See Instructions)	\$0.00	(B)		\$0.00
ADD: Investments	\$32,408.23	(C)		\$32,408.23
ADD: Outstanding Accounts Receivable	\$233,013.38	(D)		\$233,013.38
ADD: Transfer from 64200800-2245	\$19,411,308.30	(E)	\$0.00	\$19,411,308.30
Total Cash plus Accounts Receivable	\$70,284,306.19	(F)	\$0.00	\$70,284,306.19
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$17,308,673.18)	(H)	\$0.00	(\$17,308,673.18)
Approved "B" Certified Forwards	(\$10,416,607.33)	(H)		(\$10,416,607.33)
Approved Carry Forward	(\$26,635,779.51)	(H)		(\$26,635,779.51)
LESS: Other Accounts Payable (Nonoperating)	(\$2,182.47)	(I)		(\$2,182.47)
LESS:	\$0.00	(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$15,921,063.70	(K)	\$0.00	\$15,921,063.70 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
LAS/PBS Fund Number:	Biomedical Research Trust Fund
	2245/64200100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	\$33,561,947.80 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment	
SWFS Adjust B	
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$10,416,607.33) (D)
Approved Carry Forward	(\$26,635,779.51) (D)
A/P not C/F-Operating Categories	\$194.44 (D)
BE Transfer from 64200800-2245	\$19,411,308.30 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$15,921,063.70 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$15,921,063.70 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Federal Grant Trust Fund
LAS/PBS Fund Number:	64200100
	2261

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$9,481,799.46	(A)		\$9,481,799.46
ADD: Other Cash (See Instructions)	\$595.19	(B)		\$595.19
ADD: Investments	(\$6,551,373.15)	(C)		(\$6,551,373.15)
ADD: Outstanding Accounts Receivable	\$32,374,537.30	(D)	\$0.00	\$32,374,537.30
ADD: <u>SWFS Adjustment B6400005, 013, 022</u>	\$0.00	(E)	(\$47,393.38)	(\$47,393.38)
Total Cash plus Accounts Receivable	\$35,305,558.80	(F)	(\$47,393.38)	\$35,258,165.42
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$30,374,127.49)	(H)	\$0.00	(\$30,374,127.49)
Approved "B" Certified Forwards	(\$2,308,752.65)	(H)		(\$2,308,752.65)
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00	(I)		\$0.00
LESS:		(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$2,622,678.66	(K)	(\$47,393.38)	\$2,575,285.28 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2019

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Federal Grant Trust Fund
LAS/PBS Fund Number:	2261/64200100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	\$4,895,886.28	(A)
--	-----------------------	-----

Subtract Nonspendable Fund Balance (GLC 56XXX)

\$0.00	(B)
--------	-----

Add/Subtract Statewide Financial Statement (SWFS) Adjustments :

SWFS Adjustment B#6400005 (reverse duplicate receivable)	(\$85,046.00)	(C)
SWFS Adjustment B#6400005	\$33,226.62	(C)
SWFS Adjustment B#6400013	\$4,430.00	(C)
SWFS Adjustment B#6400022 (correct receivable amount)	(\$4.00)	(C)

Add/Subtract Other Adjustment(s):

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$2,308,752.65)	(D)
---	------------------	-----

Approved "C" Carry Forward Total (FCO) per LAS/PBS		(D)
--	--	-----

A/P not C/F-Operating Categories	\$35,545.03	(D)
----------------------------------	-------------	-----

\$0.00	(D)
--------	-----

	(D)
--	-----

	(D)
--	-----

	(D)
--	-----

ADJUSTED BEGINNING TRIAL BALANCE:

\$2,575,285.28	(E)
-----------------------	-----

UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)

\$2,575,285.28	(F)
-----------------------	-----

DIFFERENCE:

\$0.00	(G)*
---------------	------

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Grants & Donations Trust Fund
LAS/PBS Fund Number:	64200100
	2339

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	(\$65,688.91) (A)			(\$65,688.91)
ADD: Other Cash (See Instructions)	\$0.00 (B)			\$0.00
ADD: Investments	\$0.00 (C)			\$0.00
ADD: Outstanding Accounts Receivable	\$0.00 (D)			\$0.00
ADD: TNFR from BE 64200200	\$75,085.56 (E)		\$0.00	\$75,085.56
Total Cash plus Accounts Receivable	\$9,396.65 (F)		\$0.00	\$9,396.65
LESS Allowances for Uncollectibles	\$0.00 (G)			\$0.00
LESS Approved "A" Certified Forwards	(\$9,396.65) (H)			(\$9,396.65)
Approved "B" Certified Forwards	\$0.00 (H)			\$0.00
Approved "FCO" Certified Forwards	\$0.00 (H)			\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00 (I)			\$0.00
LESS:				\$0.00 (J)
Unreserved Fund Balance, 07/01/19	(\$0.00) (K)		\$0.00	(\$0.00)**

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Grants & Donations Trust Fund
LAS/PBS Fund Number:	2339/64200100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	(\$75,085.56) (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment	\$0.00 (C)
SWFS Adjustment	\$0.00 (C)
SWFS Adjustment	\$0.00 (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	\$0.00 (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	\$0.00 (D)
A/P not C/F-Operating Categories	\$0.00 (D)
TNFR from BE 64200200	\$75,085.56 (D)
	\$0.00 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$0.00 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$0.00 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021 Department of Health
Trust Fund Title:	Maternal & Children Health Block Grant Trust Fund
Budget Entity:	64200100
LAS/PBS Fund Number:	2475

	Balance as of 6/30/2019	SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$1,521,437.94 (A)		\$1,521,437.94
ADD: Other Cash (See Instructions)	\$0.00 (B)		\$0.00
ADD: Investments	\$0.00 (C)		\$0.00
ADD: Outstanding Accounts Receivable	\$2,072,171.85 (D)	\$486,045.13	\$2,558,216.98
ADD: _____	\$0.00 (E)		\$0.00
Total Cash plus Accounts Receivable	\$3,593,609.79 (F)	\$486,045.13	\$4,079,654.92
LESS: Allowances for Uncollectibles	\$0.00 (G)		\$0.00
LESS: Approved "A" Certified Forwards	(\$1,600,781.89) (H)		(\$1,600,781.89)
Approved "B" Certified Forwards	(\$486,045.13) (H)		(\$486,045.13)
Approved "FCO" Certified Forwards	\$0.00 (H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00 (I)		\$0.00
LESS: TNFR to BE 64300100	(\$1,989,979.69) (J)		(\$1,989,979.69)
Unreserved Fund Balance, 07/01/19	(\$483,196.92) (K)	\$486,045.13	\$2,848.21 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Maternal & Children Health Block Grant Trust Fund
LAS/PBS Fund Number:	2475/64200100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	\$1,989,979.69 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment #B-6400021 Accounts Receivable	\$486,045.13 (C)
SWFS Adjustment # and Description	 (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$486,045.13) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	\$0.00 (D)
A/P not C/F-Operating Categories	\$511.96 (D)
Compensated Absences	\$2,336.25 (D)
TNFR to BE 64300100	(\$1,989,979.69) (D)
	 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$2,848.21 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$2,848.21 (F)
DIFFERENCE:	(\$0.00) (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Preventative Health Services Block Grant Trust Fund
LAS/PBS Fund Number:	64200100
	2539

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$365,706.45	(A)		\$365,706.45
ADD: Other Cash (See Instructions)	\$845.65	(B)		\$845.65
ADD: Investments		(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$23,211.99	(D)		\$23,211.99
ADD:		(E)		\$0.00
Total Cash plus Accounts Receivable	\$389,764.09	(F)	\$0.00	\$389,764.09
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$143,548.99)	(H)		(\$143,548.99)
Approved "B" Certified Forwards	(\$24,307.55)	(H)		(\$24,307.55)
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)		(I)		\$0.00
LESS:		(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$221,907.55	(K)	\$0.00	\$221,907.55 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Preventative Health Services Block Grant Trust Fund
LAS/PBS Fund Number:	2539/64200100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="\$246,215.10"/> (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	<input type="text"/> (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment	<input type="text"/> (C)
SWFS Adjustment # and Description	<input type="text"/> (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="(\$24,307.55)"/> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<input type="text"/> (D)
A/P not C/F-Operating Categories	<input type="text" value="\$0.00"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
ADJUSTED BEGINNING TRIAL BALANCE:	<input type="text" value="\$221,907.55"/> (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	<input type="text" value="\$221,907.55"/> (F)
DIFFERENCE:	<input type="text" value="\$0.00"/> (G)*

***SHOULD EQUAL ZERO.**

Fiscal Year 2020-21 LBR Technical Review Checklist

Department/Budget Entity (Service): HEALTH / COMMUNITY HEALTH PROMOTION
Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.

Action	Program or Service (Budget Entity Codes)				
64200100					

1. GENERAL

1.1 Are Columns A01, A04, A05, A94, A95, A96, A36, A10, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? (CSDI or Web LBR Column Security)	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? (CSDI)	Y				

AUDITS:

1.3 Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. (EXBR, EXBA)	Y				
1.4 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? (CSDR, CSA)	Y				
TIP The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading to the portal.					

2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?	Y				

3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.					
---	--	--	--	--	--

AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? (NACR, NAC - Report should print "No Negative Appropriation Categories Found")					
3.3 Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? (EXBR, EXBC - Report should print "Records Selected Net To Zero")					
TIP Generally look for and be able to fully explain significant differences between A02 and A03.					
TIP Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					

		Program or Service (Budget Entity Codes)				
Action		64200100				
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
4. EXHIBIT D (EADR, EXD)						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
5. EXHIBIT D-1 (ED1R, EXD1)						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)					
AUDITS:						
5.2	Do the fund totals agree with the object category totals within each appropriation category? (ED1R, XD1A - Report should print "No Differences Found For This Report")					
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? (EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)					
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? (EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)					
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2018-19 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)						
6.1	Are issues appropriately aligned with appropriation categories?					
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)						
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	Y				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				

Action		Program or Service (Budget Entity Codes)				
		64200100				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 94 and 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #20-002?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. (PLRR, PLMO)	N				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	Y				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				
AUDIT:						
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? (GENR, LBR1)	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? (GENR, LBR2)	N/A				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? (GENR, LBR3)	Y				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? (GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L))	Y				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run OADA/OADR from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					

Action		Program or Service (Budget Entity Codes)				
		64200100				
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2019-20 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					
8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)						
8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	N/A				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	N/A				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 001270, 001870, 001970)?	Y				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				

Action		Program or Service (Budget Entity Codes)				
		64200100				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	Y				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
AUDITS:						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? (SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")	Y				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. (SC1R, DEPT)	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
9. SCHEDULE II (PSCR, SC2)						
AUDIT:						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? (BRAR, BRAA - Report should print "No Records Selected For This Request") Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 159 of the LBR Instructions.)	N/J				
10. SCHEDULE III (PSCR, SC3)						

		Program or Service (Budget Entity Codes)				
Action		64200100				
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)	Y				
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use OADI or OADR to identify agency other salary amounts requested.	Y				
11. SCHEDULE IV (EADR, SC4)						
11.1	Are the correct Information Technology (IT) issue codes used?	Y				
TIP If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.						
12. SCHEDULE VIIIA (EADR, SC8A)						
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
13. SCHEDULE VIIIB-1 (EADR, S8B1)						
13.1	NOT REQUIRED FOR THIS YEAR	N/A				
14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)						
14.1	Do the reductions comply with the instructions provided on pages 101 through 103 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.						
15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)						
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A				
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 104-106 of the LBR instructions?	N/A				
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A				
AUDIT:						
15.6	Do the issues net to zero at the department level? (GENR, LBR5)	N/A				
16. SCHEDULE XI (UCSR,SCXI) (LAS/PBS Web - see pages 107-111 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)						
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website. (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y				
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y				
AUDITS INCLUDED IN THE SCHEDULE XI REPORT:						
16.3	Does the FY 2018-19 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)	Y				
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y				
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? (Audit #2 should print "No Operating Categories Found")	Y				

Action		Program or Service (Budget Entity Codes)				
		64200100				
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in Audit #3 do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y				
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? (Audit #4 should print "No Discrepancies Found")	Y				
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.					
17. MANUALLY PREPARED EXHIBITS & SCHEDULES (Required to be posted to the Florida Fiscal Portal)						
17.1	Do exhibits and schedules comply with LBR Instructions (pages 112 through 156 of the LBR Instructions), and are they accurate and complete?	Y				
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y				
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y				
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 132 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: IT@LASPBS.STATE.FL.US ?	Y				
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y				
AUDITS - GENERAL INFORMATION						
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 158-160) for a list of audits and their descriptions.					
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.					
18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)						
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y				
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y				
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y				
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y				
18.5	Are the appropriate counties identified in the narrative?	Y				
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y				
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.					
19. FLORIDA FISCAL PORTAL						
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y				



DISEASE CONTROL AND HEALTH PROTECTION EXHIBITS AND SCHEDULES



DISEASE CONTROL AND HEALTH PROTECTION SCHEDULE I SERIES

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: EH Professional Certification
Fund: Grants & Donations T.F.

Specific Authority: 381.01
Purpose of Fees Collected: Certification & renewal of environmental Health professionals.
OCA = EHCET

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
	1,512	1,600	1,600
Total Fee Collection to Line (A) - Section III	1,512	1,600	1,600

<u>SECTION II - FULL COSTS</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Direct Costs:</u>			
Salaries and Benefits	66,032	66,032	66,032
Other Personal Services	1,777	-	-
Expenses	60	500	500
Operating Capital Outlay	-	-	-
Collocated Charges	5,006	5,006	5,006
Surcharge to Trust Fund	207	128	128
Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	73,082	71,666	71,666

Basis Used: Salary and wages times percent of time on program.

<u>SECTION III - SUMMARY</u>		ACTUAL	ESTIMATED	REQUEST
		FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
TOTAL SECTION I	(A)	1,512	1,600	1,600
TOTAL SECTION II	(B)	73,082	71,666	71,666
TOTAL - Surplus/Deficit	(C)	(71,570)	(70,066)	(70,066)

EXPLANATION of LINE C:
Requests to consider fee increases have been denied, staff responsibilities have been shifted to reduce overall support costs slightly, but the program is still not self sufficient.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: Office of Medical Marijuana Use
Fund: Grants & Donations 2339

Specific Authority: 381.986 Florida Statutes
Purpose of Fees Collected: To manage the registry of patients and caregivers and license and monitor medical marijuana treatment centers.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Card Applicants	18,981,382	24,729,900	29,241,000
Licensing	123,309	19,069,756	
Total Fee Collection to Line (A) - Section III	19,104,691	43,799,656	29,241,000

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	1,274,679	3,540,861	3,717,904
Other Personal Services		389,220	459,000
Expenses	237,168	954,230	954,230
Operating Capital Outlay			45,000
Transfer to FAMU	2,085,032	3,297,320	3,898,800
Contractual Services	5,210,006	18,116,625	18,116,625
Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	8,806,885	26,298,256	27,191,559

Basis Used: _____

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	19,104,691	29,241,000
TOTAL SECTION II	(B)	8,806,885	27,191,559
TOTAL - Surplus/Deficit	(C)	10,297,806	2,049,441

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period: 2020 - 21**
Program: Bureau of Environmental Health
Fund: Grants and Donations TF-339060

Specific Authority: 489.557
Purpose of Fees Collected: Septic Tank Contractor License fees-to ensure that contractors are licensed to perform septic work in Florida. OCA = EHCRG

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
_____	184,381	85,000	190,000

Total Fee Collection to Line (A) - Section III	184,381	85,000	190,000

SECTION II - FULL COSTS

<u>Direct Costs:</u>			
Salaries and Benefits	111,842	117,000	117,000
Other Personal Services			
Expenses	718	500	1,000
Operating Capital Outlay			
<u>Contractual Services - H.R. Tr. To DMS</u>	349	350	350
<u>Surcharge to Trust Fund</u>	11,779	6,800	15,200
Indirect Costs Charged to Trust Fund	6,089	6,089	6,089
Total Full Costs to Line (B) - Section III	130,777	130,739	139,639

Basis Used: Actual staff time estimates and actual costs for special printing, equipment, and supplies etc., assume continued costs at this rate.

SECTION III - SUMMARY

TOTAL SECTION I	(A)	184,381	85,000	190,000
TOTAL SECTION II	(B)	130,777	130,739	139,639
TOTAL - Surplus/Deficit	(C)	53,604	(45,739)	50,362

EXPLANATION of LINE C:

Contractor registration is a bi-ennial program. The surplus revenue in the odd numbered years will help to offset the deficits in the even numbered years. Professional registrations are annual.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period: 2020 - 21**
Program: 64200200 Disease Control and Health Protection
Fund: 2531 Planning & Eval TF

Specific Authority: FS 381.0202 (3)
Purpose of Fees Collected: Support laboratory services provided
J5A00

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
<u>Contract, CHDs, & Lab billings</u>	2,355,884	2,308,767	2,285,679
<u>Medicaid, Medicare & 3rd Party</u>	570,550	559,139	553,547
<u>Other Grants</u>	24,933	34,985	34,635
<u>Miscellaneous</u>	194,324	195,500	196,000
Total Fee Collection to Line (A) - Section III	3,145,690	3,098,391	3,069,861

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
<u>Salaries and Benefits</u>	3,130,268	3,278,924	3,412,480
<u>Other Personal Services</u>	53,880	61,402	60,350
<u>Expenses</u>	3,727,016	3,532,386	3,638,358
<u>Operating Capital Outlay</u>	21,586	75,000	75,000
<u>Contractual Services</u>	465,478	550,500	561,510
<u>Lease</u>	19,923	30,000	31,500
<u>HR Outsource</u>	14,387	20,398	20,398
<u>Other - includes Risk Mgt</u>	161,598	166,000	175,000
<u>FCO Transfer</u>	3,089,095	6,275,063	5,679,623
<u>Indirect Costs Charged to Trust Fund</u>			
Total Full Costs to Line (B) - Section III	10,683,231	13,989,673	13,654,219

Basis Used: _____

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	3,145,690	3,098,391	3,069,861
TOTAL SECTION II	(B)	10,683,231	13,989,673	13,654,219
TOTAL - Surplus/Deficit	(C)	(7,537,540)	(10,891,282)	(10,584,358)

EXPLANATION of LINE C:
Losses will be offset by surplus in other programs and existng cash balance

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64200200 Disease Control and Health Protection
Fund: 2531 Planning & Eval TF
Specific Authority: FS 383.14
Purpose of Fees Collected: Provide Laboratory Screening for metabolic disorders, other hereditary and congenital disorders for newborns. Q1000/Q1TAH

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<u>ACTUAL</u>	<u>ESTIMATED</u>	<u>REQUEST</u>
	<u>FY 2018 - 2019</u>	<u>FY 2019 - 2020</u>	<u>FY 2020 - 2021</u>
<u>Receipts:</u>			
Fee for live births - hospitals/birth centers	3,316,656	3,242,490	3,210,060
Medicaid - Federal	3,136,524	3,101,855	3,153,987
Medicaid - State Match (Q1TAH)	2,000,192	1,994,013	2,016,484
Third Party (includes Medicare)	21,025,342	20,862,347	21,167,977
Other	175,176	144,023	140,704
Total Fee Collection to Line (A) - Section III	29,653,891	29,344,728	29,689,212

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	1,799,002	2,179,773	2,283,264
Other Personal Services	63,926	68,391	65,655
Expenses	9,340,228	10,926,330	12,249,100
Operating Capital Outlay	3,633	25,000	25,000
Contractual	3,942,055	2,929,788	3,308,047
Lease	8,988	8,500	8,925
CMS Transfer	2,717,264	6,976,988	6,688,063
HR Outsource	9,968	15,134	15,134
Service Charge GR	628,637	625,000	635,000
Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	18,513,701	23,754,904	25,278,188

Basis Used: _____

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	29,653,891	29,344,728	29,689,212
TOTAL SECTION II	(B)	18,513,701	23,754,904	25,278,188
TOTAL - Surplus/Deficit	(C)	11,140,190	5,589,824	4,411,024

EXPLANATION of LINE C:
 Surplus will be used to offset deficit in other laboratory programs and fund the addition of new conditions added to the approved Newborn Screening panel.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: Radon Program
Fund: Radiation Protection Trust Fund
Specific Authority: F.S. 404.056
Purpose of Fees Collected: Provide statewide certification and monitoring for Radon inspections/mitigation. OCA = 9R000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete

<u>SECTION I - FEE COLLECTION</u>	ACTUAL FY 2018 - 2019	ESTIMATED FY 2019 - 2020	REQUEST FY 2020 - 2021
<u>Receipts:</u>			
_____	152,701	152,701	152,701

Total Fee Collection to Line (A) - Section III	152,701	152,701	152,701

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	129,571	129,571	129,571
Other Personal Services	-	-	-
Expenses	2,264	2,300	2,300
Operating Capital Outlay	-	-	-
<u>Contractual Services - H.R. Tr. To DMS</u>	249	249	249
<u>Surcharge to Trust Fund</u>	12,212	12,212	12,212
Indirect Costs Charged to Trust Fund	9,426	9,426	9,426
Total Full Costs to Line (B) - Section III	153,723	153,758	153,758

Basis Used: % of salaries and collocated with actual expenses

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	152,701	152,701
TOTAL SECTION II	(B)	153,723	153,758
TOTAL - Surplus/Deficit	(C)	(1,022)	(1,057)

EXPLANATION of LINE C:

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021 Department of Health
Trust Fund Title:	Administrative Trust Fund
Budget Entity:	64200200
LAS/PBS Fund Number:	2021

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$1,845,490.21	(A)		\$1,845,490.21
ADD: Other Cash (See Instructions)	\$0.00	(B)		\$0.00
ADD: Investments	\$0.00	(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$0.00	(D)		\$0.00
ADD:	\$0.00	(E)	\$0.00	\$0.00
Total Cash plus Accounts Receivable	\$1,845,490.21	(F)	\$0.00	\$1,845,490.21
LESS Allowances for Uncollectibles	\$0.00	(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$91,350.89)	(H)		(\$91,350.89)
Approved "B" Certified Forwards	(\$26,664.66)	(H)		(\$26,664.66)
Approved "FCO" Certified Forwards	\$0.00	(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00	(I)		\$0.00
LESS:	\$0.00	(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$1,727,474.66	(K)	\$0.00	\$1,727,474.66 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Department Title:	<u>Budget Period: 2020 - 2021</u> <u>Department of Health</u>
Trust Fund Title:	<u>Administrative Trust Fund</u>
LAS/PBS Fund Number:	<u>2021/64200200</u>

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="1,754,000.70"/> (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	<input type="text" value="0.00"/> (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment B#	<input type="text"/> (C)
SWFS Adjustment	<input type="text"/> (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="(26,664.66)"/> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<input type="text" value="0.00"/> (D)
A/P not C/F-Operating Categories	<input type="text" value="138.62"/> (D)
Anticipated Receivable	<input type="text"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
ADJUSTED BEGINNING TRIAL BALANCE:	<input type="text" value="1,727,474.66"/> (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	<input type="text" value="1,727,474.66"/> (F)
DIFFERENCE:	<input type="text" value="0.00"/> (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Federal Grant Trust Fund
LAS/PBS Fund Number:	64200200
	2261

	Balance as of 6/30/2019		SWFS* Adjustments		Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	(\$15,209,071.95)	(A)			(\$15,209,071.95)
ADD: Other Cash (See Instructions)	\$52.54	(B)			\$52.54
ADD: Investments	\$0.21	(C)			\$0.21
ADD: Outstanding Accounts Receivable	\$10,048,972.09	(D)	\$0.00		\$10,048,972.09
ADD: <u>Transfer from 64200800 - 2261</u>	\$21,216,805.06	(E)	\$0.00		\$21,216,805.06
Total Cash plus Accounts Receivable	\$16,056,757.95	(F)	\$0.00		\$16,056,757.95
LESS Allowances for Uncollectibles		(G)			\$0.00
LESS Approved "A" Certified Forwards	(\$11,479,220.02)	(H)	\$0.00		(\$11,479,220.02)
Approved "B" Certified Forwards	(\$4,577,537.93)	(H)			(\$4,577,537.93)
Approved "FCO" Certified Forwards		(H)			\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00	(I)			\$0.00
LESS:		(J)			\$0.00
Unreserved Fund Balance, 07/01/19	\$0.00	(K)	\$0.00		\$0.00 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Federal Grant Trust Fund
LAS/PBS Fund Number:	2261/64200200

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds;	(\$16,684,238.80) (A)
GLC 539XX for proprietary and fiduciary funds	

Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
---	------------

Add/Subtract Statewide Financial Statement (SWFS) Adjustments :

SWFS Adjustment B#	\$0.00 (C)
SWFS Adjustment -Payables	(C)
SWFS Adjustment	(C)

Add/Subtract Other Adjustment(s):

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$4,577,537.93) (D)
---	----------------------

Approved "C" Carry Forward Total (FCO) per LAS/PBS	(D)
--	-----

A/P not C/F-Operating Categories	\$44,971.67 (D)
----------------------------------	-----------------

Transfer from 64200800 - 2261	\$21,216,805.06 (D)
-------------------------------	---------------------

	(D)
--	-----

	(D)
--	-----

	(D)
--	-----

ADJUSTED BEGINNING TRIAL BALANCE:	\$0.00 (E)
--	-------------------

UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$0.00 (F)
--	-------------------

DIFFERENCE:	\$0.00 (G)*
--------------------	--------------------

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Grants & Donations Trust Fund
LAS/PBS Fund Number:	64200200
	2339

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$20,693,197.05	(A)		\$20,693,197.05
ADD: Other Cash (See Instructions)	\$84,360.00	(B)		\$84,360.00
ADD: Investments	\$0.00	(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$258,806.78	(D)	\$3,831.80	\$262,638.58
ADD: SWFS Adjustment		(E)	\$0.00	\$0.00
Total Cash plus Accounts Receivable	\$21,036,363.83	(F)	\$3,831.80	\$21,040,195.63
LESS Allowances for Uncollectibles	\$0.00	(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$3,545,931.10)	(H)		(\$3,545,931.10)
Approved "B" Certified Forwards	(\$1,039,693.87)	(H)		(\$1,039,693.87)
Approved "FCO" Certified Forwards	\$0.00	(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$486,438.86)	(I)		(\$486,438.86)
LESS: TNFR to BE 64200100/64300100/ 64400100	(\$1,009,115.34)	(J)		(\$1,009,115.34)
Unreserved Fund Balance, 07/01/19	\$14,955,184.66	(K)	\$3,831.80	\$14,959,016.46 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
LAS/PBS Fund Number:	Grants & Donations Trust Fund
	2339/64200200

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19

Total all GLC's 5XXXX for governmental funds; \$17,002,391.28 (A)
GLC 539XX for proprietary and fiduciary funds

Subtract Nonspendable Fund Balance (GLC 56XXX)

\$0.00 (B)

Add/Subtract Statewide Financial Statement (SWFS) Adjustments :

SWFS Adjustment #B6400009 increase Accounts Receivable \$3,831.80 (C)

SWFS Adjustment \$0.00 (C)

Add/Subtract Other Adjustment(s):

Approved "B" Carry Forward (Encumbrances) per LAS/PBS (\$1,039,693.87) (D)

Approved "C" Carry Forward Total (FCO) per LAS/PBS (D)

A/P not C/F-Operating Categories \$1,602.59 (D)

TNFR to BE 64200100 (\$75,085.56) (D)

TNFR to BE 64300100 (\$825,250.46) (D)

TNFR to BE 64400100 (\$108,779.32) (D)

ADJUSTED BEGINNING TRIAL BALANCE: \$14,959,016.46 (E)

UNRESERVED FUND BALANCE, SCHEDULE IC (Line I) \$14,959,016.46 (F)

DIFFERENCE: \$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Planning & Evaluation Trust Fund
LAS/PBS Fund Number:	64200200
	2531

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$21,706,209.05	(A)		\$21,706,209.05
ADD: Other Cash (See Instructions)	\$369,792.56	(B)		\$369,792.56
ADD: Investments	\$0.00	(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$254,429.55	(D)		\$254,429.55
ADD: SWFS Adj B6400006		(E)	\$8,280.83	\$8,280.83
ADD:	\$0.00	(E)	\$0.00	\$0.00
ADD: _____	\$0.00	(E)		\$0.00
Total Cash plus Accounts Receivable	\$22,330,431.16	(F)	\$8,280.83	\$22,338,711.99
LESS Allowances for Uncollectibles	\$0.00	(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$957,383.86)	(H)		(\$957,383.86)
Approved "B" Certified Forwards	(\$643,739.70)	(H)		(\$643,739.70)
Approved "FCO" Certified Forwards	(\$3,145,944.89)	(H)		(\$3,145,944.89)
LESS: Other Accounts Payable (Nonoperating)	(\$198,399.07)	(I)	\$0.00	(\$198,399.07)
LESS:		(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$17,384,963.64	(K)	\$8,280.83	\$17,393,244.47 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Planning & Evaluation Trust Fund
LAS/PBS Fund Number:	2531/64200200

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	\$21,163,409.38 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment # B6400006 Accounts Receivable	\$8,280.83 (C)
SWFS Adjustment	 (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$643,739.70) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	(\$3,145,944.89) (D)
A/P not C/F-Operating Categories	\$11,238.85 (D)
	\$0.00 (D)
	\$0.00 (D)
	 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$17,393,244.47 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$17,393,244.47 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Radiation Protection Trust Fund
LAS/PBS Fund Number:	64200200
	2569

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$776,047.32	(A)		\$776,047.32
ADD: Other Cash (See Instructions)	\$0.00	(B)		\$0.00
ADD: Investments		(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$70,659.25	(D)		\$70,659.25
ADD: UNVERIFIED CASH	\$0.00	(E)		\$0.00
Total Cash plus Accounts Receivable	\$846,706.57	(F)	\$0.00	\$846,706.57
LESS: Allowances for Uncollectibles		(G)		\$0.00
LESS: Approved "A" Certified Forwards	(\$13,141.62)	(H)		(\$13,141.62)
Approved "B" Certified Forwards	\$0.00	(H)		\$0.00
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$3,576.00)	(I)		(\$3,576.00)
		(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$829,988.95	(K)	\$0.00	\$829,988.95 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Radiation Protection Trust Fund
LAS/PBS Fund Number:	2569/64200200

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	\$811,877.34 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS)Adjustments :	
SWFS Adjustment # and Description	\$0.00 (C)
SWFS Adjustment # and Description	\$0.00 (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	\$0.00 (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	\$0.00 (D)
A/P not C/F-Operating Categories	\$18,111.61 (D)
	 (D)
	 (D)
	 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$829,988.95 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$829,988.95 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS

Budget Period: 2020-2021

Department: HEALTH

Chief Internal Auditor: Mark H. Boehmer, CPA

Budget Entity: 64200200

Phone Number: 850-245-4150

(1)	(2)	(3)	(4)	(5)	(6)
REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1819-007	June 28, 2019	Bureau of Environmental Health	<p>The Bureau of Environmental Health's (BEH) performance measure in the Department's Long-Range Program Plan (LRPP) was not valid or reliable.</p> <p>We recommend BEH identify a valid performance measure, replacing the current performance measure with one that is valid, and ensuring reliable data is reported for the new performance measure.</p>	BEH recommends removing the LRPP measure to be replaced with the Division's Strategic Plan Objective 5.1.2A Septic Tank Failures which speaks to the reliability of the septic tank inspections on preventing premature septic tank failure rates.	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1819-007	June 28, 2019	Bureau of Environmental Health	<p>Inspections and re-inspections were miscoded or not coded in the Department's <i>Health Management System</i> (HMS).</p> <p>We recommend BEH, in conjunction with the Office of County Health Systems (CHS), provide county health department (CHD) Environmental Health (EH) inspectors with periodic, continuous training related to coding Onsite Sewage Treatment and Disposal System (OSTDS) inspections in HMS.</p> <p>We also recommend BEH ensure CHD EH directors (or a delegate) regularly review and approve inspections and re-inspections data coded into HMS and provide instruction to inspectors with errors.</p> <p>We recommend as BEH migrates to a new solution to replace the Environmental Health Database (EHD), currently in process, BEH include a function to capture time and services data that links to HMS. This will eliminate the need for CHD staff to code data into two separate systems, adding efficiencies in time.</p>	<p>A training will be made available on the training real-time affiliate integrated network (TRAIN) by BEH. BEH and CHS will sent out messaging about availability of this training. Managers can track who has taken the training through TRAIN.</p> <p>BEH will work with HMS personnel and CHS to explore what reports they can provide to the CHD Health Officer on the tracking of inspections, so they can compare coding data in HMS. The CHD Health Officer can work with their EH Director to determine corrective actions. Messaging from our response in 1.1 above can be reiterated by the Health Officer on the availability of the TRAIN training on coding.</p> <p>Through CHS, BEH will work to get CHS' messaging about the availability of training for coding on EH services for the CHD Health Officers who in turn will work with their EH Directors to ensure that messaging is received. Messaging that HMS should be the sole time-keeping mechanism and should be checked for accuracy will also be provided.</p> <p>As the information in EHD will only capture a portion of what an EH staff person will do during their day, BEH recommends utilizing the HMS system solely for their daily activity reporting. EHD will continue to be used for gathering data relevant to inspections, but is not inclusive of all the activities performed in the service area, nor does EHD capture administrative activities outside of the service area. We recommend HMS be the sole time-keeping application.</p>	

SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS

Budget Period: 2020-2021

Department: HEALTH

Chief Internal Auditor: Mark H. Boehmer, CPA

Budget Entity: 64200200

Phone Number: 850-245-4150

(1)	(2)	(3)	(4)	(5)	(6)
REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1718DOH-020	December 7, 2018	Bureau of Public Health Laboratories	<p>County health departments (CHD) included unnecessary Protected Health Information (PHI) in shipments to the Laboratory.</p> <p>We recommend the Office of County Health Systems (CHS) require CHDs use only labels with barcodes when shipping specimens to the Laboratories, except where paperwork, such as manifests and/or requisitions, is required.</p>	<p>In partnership with (CHS), the Bureau of Public Health Laboratories (BPHL) has determined it can develop a more user-friendly protocol or Standard Operating Procedure (SOP) regarding packaging and shipping in accordance with 42CFR493.1242(a). A draft copy of said SOP was provided, via email, to the Office of Inspector General (OIG) by BPHL. With a more robust SOP in place, CHS and BPHL agreed to partner to ensure standards are communicated and adhered to, and that appropriate training is available for all relevant CHD personnel.</p>	
A-1718DOH-020	December 7, 2018	Bureau of Public Health Laboratories	<p>Specimen container labels that were printed from e-Lab included clients' PHI.</p> <p>We recommend the Bureau of Clinic Management and Informatics in collaboration with BPHL evaluate the information included on the e-Lab labels. Information on the label should be minimized to the greatest extent possible, to protect the client's Personally Identifiable Information (PII) and PHI from improper disclosure.</p>	<p>BPHL in collaboration with CHS and the Bureau of Clinic Management and Informatics evaluated the information included on the e-Lab labels. Discussions continue regarding appropriate measures needed to ensure only essential identification is included on labels to prevent errors in specimen labeling and processing, ensuring correct laboratory results are submitted for the intended clients.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1718DOH-020	December 7, 2018	Bureau of Public Health Laboratories	<p>Policies and procedures for specimen submission have not been developed.</p> <p>We recommend BPHL develop written uniform guidance regarding packaging and shipping in accordance with 42 CFR 493.1242(a). Additionally, we recommend BPHL and CHS together develop a monitoring process so CHD shipments not received by BPHL are timely identified and reported.</p>	<p>BPHL created a SOP for packaging and shipping regarding packaging and shipping in accordance with 42 CFR 493.1242(a), including policies and procedures for specimen submission. Monitoring Process:</p> <p>CHDs will include a redacted manifest in each shipment, track each package, and verify receipt by delivery confirmation.</p> <p>BPHL must provide to the courier one all-inclusive signature for all packages delivered for one shipment/delivery. After receipt of packages, BPHL will reconcile for every package by reviewing the tracking number list provided at shipment along with the included manifest. For any missing packages, BPHL will promptly notify the CHD.</p>	
A-1718DOH-020	December 7, 2018	Bureau of Public Health Laboratories	<p>Some packages of lab specimens were not properly identified with UN 3373 labels.</p> <p>We recommend CHS develop requirements to help ensure CHDs properly label shipments of lab specimens, in accordance with 49 CFR 173.199.</p> <p>We recommend BPHL prepare an Incident Report to notify Department management and the OIG each time a noncompliant shipment is received.</p>	<p>In partnership with CHS, BPHL determined it can develop a more user-friendly protocol or SOP regarding packaging and shipping in accordance with 42 CFR 493.1242(a). A draft copy of said SOP was provided, via email, to the OIG by BPHL. With a more robust SOP in place, CHS and BPHL agreed to partner to ensure standards are communicated and adhered to, and appropriate training is available for all relevant CHD personnel.</p> <p>BPHL will prepare an Incident Report to notify Department management and the OIG each time a noncompliant shipment is received that would constitute a potential risk or harm to the recipient of the packages. Additionally, BPHL will track and tally other noncompliant shipments and provide this information to the originating entity for training or re-training purposes.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1718DOH-020	December 7, 2018	Bureau of Public Health Laboratories	<p>Lab specimens were not consistently shipped.</p> <p>We recommend BPHL develop written procedures regarding packaging and shipping of specimens to comply with 49 CFR 173.199 requirements for Category B infectious disease specimens. We also recommend BPHL in collaboration with CHS train all CHD employees responsible for packaging and shipping of Category B infectious disease specimens to ensure consistency.</p>	<p>BPHL created a more user-friendly guidance or SOP regarding with policies and procedures for specimen submission, as well as procedures regarding packaging and shipping of specimens, to comply with 49 CFR 173.199 requirements for Category B infectious disease specimens.</p> <p>BPHL is developing CHD specific training for packaging and shipping Category B infectious disease specimens. The training will be made available through the Department's learning management system, commonly known as TRAIN. Shipping processes for laboratory specimens will also be addressed in the new SOP for consistency statewide.</p>	
A-1718DOH-020	December 7, 2018	Bureau of Public Health Laboratories	<p>CHD staff did not always appropriately affix labels so barcodes could be scanned at the Laboratories.</p> <p>We recommend the Bureau of Clinic Management & Informatics collaborate with the Vendor to specify a minimum size for printing of barcodes to be scanned.</p> <p>We recommend BPHL develop written procedures, which includes instructions regarding the agreed-upon minimum size and how to properly affix the label to the specimen container.</p>	<p>BPHL created a more user-friendly guidance or SOP regarding packaging and shipping in accordance with 42 CFR 493.1242(a), with policies and procedures for specimen submission, as well as procedures regarding packaging and shipping of specimens, to comply with 49 CFR 173.199 requirements for Category B infectious disease specimens.</p> <p>The Bureau of Public Health Laboratories created a more user-friendly guidance or SOP regarding packaging and shipping in accordance with 42 CFR 493.1242(a), with policies and procedures for specimen submission, as well as procedures regarding packaging and shipping of specimens, to comply with 49 CFR 173.199 requirements for Category B infectious disease specimens.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1718DOH-020	December 7, 2018	Bureau of Public Health Laboratories	<p>Requisitions and specimen container labels were completed by hand and submitted via mail.</p> <p>We recommend that where CHDs submit lab specimens from community events, CHS require CHDs submit all lab requisitions using e-Lab.</p>	<p>The development of the BPHL web portal allows access from the internet and can be utilized to order laboratory tests and view results. BPHL has partnered with DOH-Duval to begin piloting the use of e-Lab for samples collected in the field that are not ordered through the Health Management System. Use of this system will eliminate the need for manual paper requisitions to be completed and sent with samples collected in the field. BPHL will provide pre-printed barcode labels that can be affixed to the samples as the order identification number. Following completion of the pilot, CHS and BPHL will discuss mandatory use of e-Lab for CHDs' submission of laboratory specimens from community events.</p>	

Office of Policy and Budget - June 2019

Fiscal Year 2020-21 LBR Technical Review Checklist

Department/Budget Entity (Service): HEALTH / DISEASE CONTROL AND HEALTH PROTECTION
Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.

Action	Program or Service (Budget Entity Codes)				
64200200					

1. GENERAL

1.1 Are Columns A01, A04, A05, A94, A95, A96, A36, A10, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? (CSDI or Web LBR Column Security)	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? (CSDI)	Y				

AUDITS:

1.3 Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. (EXBR, EXBA)	Y				
1.4 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? (CSDR, CSA)	Y				
TIP The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading to the portal.					

2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?	Y				

3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.					
---	--	--	--	--	--

AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? (NACR, NAC - Report should print "No Negative Appropriation Categories Found")					
3.3 Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? (EXBR, EXBC - Report should print "Records Selected Net To Zero")					
TIP Generally look for and be able to fully explain significant differences between A02 and A03.					

		Program or Service (Budget Entity Codes)				
Action		64200200				
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
4. EXHIBIT D (EADR, EXD)						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
5. EXHIBIT D-1 (ED1R, EXD1)						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y				
AUDITS:						
5.2	Do the fund totals agree with the object category totals within each appropriation category? (ED1R, XD1A - Report should print "No Differences Found For This Report")	Y				
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? (EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)	Y				
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? (EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)	Y				
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2018-19 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)						
6.1	Are issues appropriately aligned with appropriation categories?	Y				
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)						
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				

		Program or Service (Budget Entity Codes)				
Action		64200200				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	Y				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 94 and 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #20-002?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. (PLRR, PLMO)	N/A				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	Y				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				
AUDIT:						
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? (GENR, LBR1)	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? (GENR, LBR2)	N/A				

		Program or Service (Budget Entity Codes)				
Action		64200200				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? (GENR, LBR3)	Y				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? (GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L))	Y				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run OADA/OADR from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2019-20 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					
8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)						
8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	N/A				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	N/A				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 001270, 001870, 001970)?	Y				

Action		Program or Service (Budget Entity Codes)				
		64200200				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	Y				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
AUDITS:						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? (SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")	Y				

		Program or Service (Budget Entity Codes)				
Action		64200200				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. (SC1R, DEPT)	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
9. SCHEDULE II (PSCR, SC2)						
AUDIT:						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? (BRAR, BRAA - Report should print "No Records Selected For This Request") Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 159 of the LBR Instructions.)	N/J				
10. SCHEDULE III (PSCR, SC3)						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)					
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use OADI or OADR to identify agency other salary amounts requested.	Y				
11. SCHEDULE IV (EADR, SC4)						
11.1	Are the correct Information Technology (IT) issue codes used?	Y				
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.					
12. SCHEDULE VIIIA (EADR, SC8A)						
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
13. SCHEDULE VIIIB-1 (EADR, S8B1)						
13.1	NOT REQUIRED FOR THIS YEAR	N/A				
14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)						
14.1	Do the reductions comply with the instructions provided on pages 101 through 103 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.					
15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)						

		Program or Service (Budget Entity Codes)				
Action		64200200				
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A				
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 104-106 of the LBR instructions?	N/A				
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A				
AUDIT:						
15.6	Do the issues net to zero at the department level? (GENR, LBR5)	N/A				
16. SCHEDULE XI (UCSR,SCXI) (LAS/PBS Web - see pages 107-111 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)						
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website. (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y				
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y				
AUDITS INCLUDED IN THE SCHEDULE XI REPORT:						
16.3	Does the FY 2018-19 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)	Y				
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y				
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? (Audit #2 should print "No Operating Categories Found")	Y				
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in Audit #3 do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y				
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? (Audit #4 should print "No Discrepancies Found")	Y				
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.					
17. MANUALLY PREPARED EXHIBITS & SCHEDULES (Required to be posted to the Florida Fiscal Portal)						
17.1	Do exhibits and schedules comply with LBR Instructions (pages 112 through 156 of the LBR Instructions), and are they accurate and complete?	Y				
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y				
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y				
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 132 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: IT@LASPBS.STATE.FL.US?	Y				
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y				

	Program or Service (Budget Entity Codes)				
Action	64200200				

AUDITS - GENERAL INFORMATION

TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 158-160) for a list of audits and their descriptions.				
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.				

18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)

18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y			
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y			
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y			
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y			
18.5	Are the appropriate counties identified in the narrative?	Y			
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y			
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.				

19. FLORIDA FISCAL PORTAL

19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y			
------	---	---	--	--	--



COUNTY HEALTH DEPARTMENT LOCAL HEALTH NEEDS EXHIBITS AND SCHEDULES



COUNTY HEALTH DEPARTMENT LOCAL HEALTH NEEDS
SCHEDULE I SERIES

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Tobacco Settlement Trust Fund
LAS/PBS Fund Number:	64200700
	2122

	Balance as of 6/30/2019	SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	(11,154.55) (A)		(11,154.55)
ADD: Other Cash (See Instructions)	0.00 (B)		0.00
ADD: Investments			0.00
ADD: Outstanding Accounts Receivable			0.00
ADD: BE TNFR from 64200100	11,154.55 (E)		11,154.55
Total Cash plus Accounts Receivable	0.00 (F)	0.00	0.00
LESS Allowances for Uncollectibles			0.00
LESS Approved "A" Certified Forwards	0.00 (H)		0.00
Approved "B" Certified Forwards	0.00 (H)		0.00
Approved "FCO" Certified Forwards			0.00
LESS: Other Accounts Payable (Nonoperating)			0.00
LESS:			0.00
Unreserved Fund Balance, 07/01/19	0.00 (K)	0.00	0.00 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
LAS/PBS Fund Number:	Tobacco Settlement Trust Fund
	2122/64200700

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="(11,154.55)"/> (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	<input type="text"/> (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment	<input type="text"/> (C)
SWFS Adjustment	<input type="text"/> (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="0.00"/> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<input type="text"/> (D)
A/P not C/F-Operating Categories	<input type="text" value="0.00"/> (D)
BE TNFR from 64200100	<input type="text" value="11,154.55"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
ADJUSTED BEGINNING TRIAL BALANCE:	<input type="text" value="0.00"/> (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	<input type="text" value="0.00"/> (F)
DIFFERENCE:	<input type="text" value="0.00"/> (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Budget Period: 2020 - 2021

Department Title:	Department of Health
Trust Fund Title:	County Health Department Trust Fund
Budget Entity:	64200700
LAS/PBS Fund Number:	2141

	Balance as of 6/30/2019	SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	57,695,660.87 (A)		57,695,660.87
ADD: Other Cash (See Instructions)	2,393,033.88 (B)		2,393,033.88
ADD: Investments	0.00 (C)		0.00
ADD: Outstanding Accounts Receivable	61,493,036.01 (D)		61,493,036.01
ADD: SWFS Adjustments B6400002, 008, 011	0.00 (E)	551,281.44	551,281.44
Total Cash plus Accounts Receivable	121,581,730.76 (F)	551,281.44	122,133,012.20
LESS Allowances for Uncollectibles	(6,627,001.89) (G)		(6,627,001.89)
LESS Approved "A" Certified Forwards	(24,923,121.05) (H)	(464.83)	(24,923,585.88)
Approved "B" Certified Forwards	(21,551,057.42) (H)		(21,551,057.42)
Approved "FCO" Certified Forwards	(24,469,671.10) (H)		(24,469,671.10)
LESS: Other Accounts Payable (Nonoperating)	(13,546.48) (I)		(13,546.48)
LESS: (LASPBS does not equal trial balance)	0.00 (J)		0.00
Unreserved Fund Balance, 07/01/19	43,997,332.82 (K)	550,816.61	44,548,149.43 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2019

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	County Health Department Trust Fund
LAS/PBS Fund Number:	2141/64200700

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	102,649,513.74 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	(14,440,433.83) (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment B6400002	\$195,110.41 (C)
SWFS Adjustment B6400008	\$335,353.62 (C)
SWFS Adjustment B6400011	\$20,817.41 (C)
SWFS Adjustment	\$0.00 (C)
SWFS Adjustment	\$0.00 (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(21,551,057.42) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	(24,469,671.10) (D)
A/P not C/F-Operating Categories	1,793,216.60 (D)
A/P not C/F-FCO Categories	15,300.00 (D)
Difference between LASPBS and DOH Trial Balance	(D)

ADJUSTED BEGINNING TRIAL BALANCE: 44,548,149.43 (E)

UNRESERVED FUND BALANCE, SCHEDULE IC (Line I) 44,548,149.43 (F)

DIFFERENCE: 0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS

Budget Period: 2020-2021

Department: HEALTH

Chief Internal Auditor: Mark H. Boehmer, CPA

Budget Entity: 64200700

Phone Number: 850-245-4150

(1)	(2)	(3)	(4)	(5)	(6)
REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
R-1718DOH-015	October 10, 2018	Office of County Health Systems	<p>Various general controls were found to be deficient or non-existent within the 32 county health departments (CHD) visited.</p> <p>We recommend Office of Deputy Secretary for County Health Systems (CHS) management discuss these areas of concern with all CHDs and take actions deemed appropriate to improve statewide operations.</p>	<p>The Office of Inspector General (OIG) provided an overview of the CHD General Controls Review during the Department’s CHD Conference Call.</p> <p>CHS management will continue to work with CHDs to assure proper controls are in place.</p> <p>The OIG’s report will be distributed to all CHD Health Officers and Business Managers for individual review, and to facilitate regional discussions at CHD Health Officer Consortia and Regional Business Managers meetings.</p>	

Office of Policy and Budget - June 2019

Fiscal Year 2020-21 LBR Technical Review Checklist

Department/Budget Entity (Service): HEALTH /
Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.

Action	Program or Service (Budget Entity Codes)				
64200700					

1. GENERAL

1.1 Are Columns A01, A04, A05, A94, A95, A96, A36, A10, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? (CSDI or Web LBR Column Security)	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? (CSDI)	Y				

AUDITS:

1.3 Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. (EXBR, EXBA)	Y				
1.4 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? (CSDR, CSA)	Y				
TIP The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading to the portal.					

2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?	Y				

3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.					
---	--	--	--	--	--

AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? (NACR, NAC - Report should print "No Negative Appropriation Categories Found")					
3.3 Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? (EXBR, EXBC - Report should print "Records Selected Net To Zero")					
TIP Generally look for and be able to fully explain significant differences between A02 and A03.					

		Program or Service (Budget Entity Codes)				
Action		64200700				
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
4. EXHIBIT D (EADR, EXD)						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
5. EXHIBIT D-1 (ED1R, EXD1)						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y				
AUDITS:						
5.2	Do the fund totals agree with the object category totals within each appropriation category? (ED1R, XD1A - Report should print "No Differences Found For This Report")	Y				
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? (EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)	Y				
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? (EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)	Y				
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2018-19 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)						
6.1	Are issues appropriately aligned with appropriation categories?	Y				
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)						
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				

Action		Program or Service (Budget Entity Codes)				
		64200700				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	Y				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 94 and 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #20-002?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. (PLRR, PLMO)	N				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	Y				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				
AUDIT:						
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? (GENR, LBR1)	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? (GENR, LBR2)	N/A				

		Program or Service (Budget Entity Codes)				
Action		64200700				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? (GENR, LBR3)	Y				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? (GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L))	Y				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run OADA/OADR from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2019-20 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					
8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)						
8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	N/A				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	N/A				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 001270, 001870, 001970)?	Y				

Action		Program or Service (Budget Entity Codes)				
		64200700				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	Y				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
AUDITS:						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? (SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")	Y				

		Program or Service (Budget Entity Codes)				
Action		64200700				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. (SC1R, DEPT)	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
9. SCHEDULE II (PSCR, SC2)						
AUDIT:						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? (BRAR, BRAA - Report should print "No Records Selected For This Request") Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 159 of the LBR Instructions.)	N/J				
10. SCHEDULE III (PSCR, SC3)						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)	Y				
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use OADI or OADR to identify agency other salary amounts requested.	Y				
11. SCHEDULE IV (EADR, SC4)						
11.1	Are the correct Information Technology (IT) issue codes used?	Y				
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.					
12. SCHEDULE VIIIA (EADR, SC8A)						
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIIIA-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
13. SCHEDULE VIIIB-1 (EADR, S8B1)						
13.1	NOT REQUIRED FOR THIS YEAR	N/A				
14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)						
14.1	Do the reductions comply with the instructions provided on pages 101 through 103 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.					
15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)						

		Program or Service (Budget Entity Codes)				
Action		64200700				
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A				
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 104-106 of the LBR instructions?	N/A				
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A				
AUDIT:						
15.6	Do the issues net to zero at the department level? (GENR, LBR5)	N/A				
16. SCHEDULE XI (UCSR,SCXI) (LAS/PBS Web - see pages 107-111 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)						
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website. (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y				
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y				
AUDITS INCLUDED IN THE SCHEDULE XI REPORT:						
16.3	Does the FY 2018-19 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)	Y				
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y				
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? (Audit #2 should print "No Operating Categories Found")	Y				
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in Audit #3 do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y				
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? (Audit #4 should print "No Discrepancies Found")	Y				
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.					
17. MANUALLY PREPARED EXHIBITS & SCHEDULES (Required to be posted to the Florida Fiscal Portal)						
17.1	Do exhibits and schedules comply with LBR Instructions (pages 112 through 156 of the LBR Instructions), and are they accurate and complete?	Y				
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y				
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y				
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 132 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: IT@LASPBS.STATE.FL.US?	Y				
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y				

	Program or Service (Budget Entity Codes)			
Action	64200700			

AUDITS - GENERAL INFORMATION

TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 158-160) for a list of audits and their descriptions.	
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.	

18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)

18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y			
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y			
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y			
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y			
18.5	Are the appropriate counties identified in the narrative?	Y			
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y			
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.				

19. FLORIDA FISCAL PORTAL

19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y			
------	---	---	--	--	--



STATEWIDE PUBLIC HEALTH SUPPORT SERVICES EXHIBITS AND SCHEDULES



STATEWIDE PUBLIC HEALTH SUPPORT SERVICES SCHEDULE I SERIES

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64200800 Statewide Public Health Support
Fund: 192002 Emergency Medical Services

Specific Authority: F.S. 401.34, 401.465(3)
Purpose of Fees Collected: To improve and expand prehospital emergency medical services

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

SECTION I - FEE COLLECTION

	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
Receipts:			
EMDSP-Emergency Dispatcher Certification	382,490	75,657	390,000
IL000-Licensure & Certification Fees	373,114	250,000	250,000
Interest income	400	450	500
Total Fee Collection to Line (A) - Section III	756,004	326,107	640,500

SECTION II - FULL COSTS

Direct Costs:

Salaries and Benefits	119,048	125,000	125,000
Other Personal Services	94,839	120,000	120,000
Expenses	11,052	32,000	32,000
Operating Capital Outlay		-	
Contractual	260	115,982	115,982
Leasing		-	
Indirect Costs Charged to Trust Fund	33,654	60,000	60,000
Total Full Costs to Line (B) - Section III	258,853	452,982	452,982

Basis Used: Increase in OPS and expense is due to new employee hire

SECTION III - SUMMARY

TOTAL SECTION I	(A)	756,004	326,107	640,500
TOTAL SECTION II	(B)	258,853	452,982	452,982
TOTAL - Surplus/Deficit	(C)	497,151	(126,875)	187,518

EXPLANATION of LINE C:

Revenue in OCA IL000 based on fees for applications and permits that are based on a 2 year cycle.
Revenue in OCA EMDSP based on fees for certifications that are based on a 2 year cycle. This is a renewal year t
increase revenues.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64200800 Statewide Public Health Support
Fund: 192002 Emergency Medical Services

Specific Authority: F.S. 320.0801, 318.14(5), 318.18(15)(a)1, 318.18(3)(h), 318.18(5)(c), 318.18(20), 938.07, 318.21, 316.061, 316.0083(1)(b)3.b
Purpose of Fees Collected: To promote the availability and accessibility of trauma care in the state

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

SECTION I - FEE COLLECTION

	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
HD000-Motor Vehicle Registration Surtax	2,383,358.68	2,407,192	2,431,264
HD001-Civil Penalty	290,279.00	293,182	296,114
HD002-Red Light Running Fine	1,573,163.42	1,588,895	1,604,784
HD004-Traffic Violation Fine	20,094.02	20,295	20,498
HD005-Traffic Violation Fine	164,526.27	166,172	167,833
HD006-Traffic Violation Fine	538,841.57	544,230	549,672
RLCTK-Red Light Ticket Revenue	8,309,484.07	8,392,579	8,476,505
		-	
Total Fee Collection to Line (A) - Section III	13,279,747.03	13,412,545	13,546,670

SECTION II - FULL COSTS

<u>Direct Costs:</u>			
Salaries and Benefits	985,010.05	1,034,261	1,085,974
Other Personal Services	296,710.78	311,546	327,123
Expenses	108,748.91	114,186	119,896
Operating Capital Outlay	509.00	3,000	3,150
Contractual	149,853.37	157,346	165,213
Leasing	7105.92	7,460	7,833
Trauma Paymets (HD001-RLCTK)	10,451,410.02	11,126,247	11,682,559
			-
			-
8% DMS Service Charge	836,112.80	967,500	1,015,875
Total Full Costs to Line (B) - Section III	12,828,354.93	13,721,546	14,407,623

Basis Used: Request is increased at 5% over current year estimate due to expanded satutory duties and the increased in the number of trauma center site scheduled in 2020-21. Line items related to HD 001-RLCTK expericanced during the 2018-2019 FY

SECTION III - SUMMARY

TOTAL SECTION I	#####	13,412,545	13,546,670
TOTAL SECTION II	#####	13,721,546	14,407,623
TOTAL - Surplus/Deficit	\$ 451,392.10	(309,001)	(860,953)

EXPLANATION of LINE C:

Traffic fine and red-light camera revenue and expenditures vary by year.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period: 2020-21**
Program: 64200800 Statewide Public Health Support
Fund: 390001-Brain and Spinal Cord Injury Program

Specific Authority: 316.0083(1)(b)3.b, 320.131, 938.07, 381.785
320.080868(4)(a), 381.21(2)(d)

Purpose of Fees Collected: Fees collected support the Brain and Spinal Cord Injury
Program and clients

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

SECTION I - FEE COLLECTION

	ACTUAL FY 2018-19	ESTIMATED FY 2019-20	REQUEST FY 2020-21
Receipts:			
Traffic-Related Civil Penalties (021015)	4,715,696	4,700,000	4,700,000
Temporary Licenses Tags (015023)	1,656,957	1,677,440	1,694,215
Boating Under the Influence Fines (012018)	1,160,550	1,169,767	1,186,487
Miscellaneous/REFUNDS	14,207	14,207	14,207
Cash & Grants Donation	1,189	1000	1,010
Red Light Camera Tickets Fines (012010)	2,658,615	2,670,573	2,697,278
Total Fee Collection to Line (A) - Section III	10,207,214	10,232,987	10,293,197

SECTION II - FULL COSTS

Direct Costs:

Salaries and Benefits	2,349,725	2,517,552	2,517,552
Other Personal Services	91,851	118,635	118,635
Expenses	316,707	564,192	564,192
Operating Capital Outlay	3,228	9,000	9,000
Contractual (100777 and 100778)	1,262,430	1,372,900	1,372,900
Purchased Client Services	1,010,218	1,676,352	1,676,352
Brain and Spinal Cord Waiver/Long Term Care V	1,844,667	2,500,000	2,500,000
Statutory-Payout to Miami Project to Cure Paraly	2,919,977	4,000,000	4,000,000
Leasing/Human Resources/Other	18,817	56,000	56,000
8% Service Charge	813,952	683,307	686,782
Total Full Costs to Line (B) - Section III	10,631,571	13,497,938	13,501,413

SECTION III - SUMMARY

TOTAL SECTION I	10,207,214	10,232,987	10,293,197
TOTAL SECTION II	10,631,571	13,497,938	13,501,413
TOTAL - Surplus/Deficit	(424,357)	(3,264,951)	(3,208,216)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: Health 64 **Budget Period: 2020-2021**
Program: Statewide Health Support Services 64200800
Fund: Planning & Evaluation Trust Fund 531003
 Vital Statistics - Collection of Birth Records 32J00
Specific Authority: Chapter 382, Florida Statutes
Purpose of Fees Collected: Annual contract for providing Florida birth record data to the Social Security Administration.

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II .)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL FY 2018-2019	ESTIMATED FY 2019-2020	REQUEST FY 2020-2021
<u>Receipts:</u>			
Social Security Administration Birth	806,388	810,823	814,877

Total Fee Collection to Line (A) - Section III	806,388	810,823	814,877

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	541,992	547,412	552,886
Other Personal Services			
Expenses *	2,840	2,950	2,950
Operating Capital Outlay			
Transfers to DMS			

Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	544,832	550,362	555,836

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances
as of June 30, 2019

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	806,388	810,823	814,877
TOTAL SECTION II	(B)	544,832	550,362	555,836
TOTAL - Surplus/Deficit	(C)	261,555	260,461	259,041

EXPLANATION of LINE C:
 * Direct costs include \$2,840 of operating expenses for Org. Codes: 64-98-85-05.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: Health 64 **Budget Period: 2020-2021**
Program: Statewide Health Support Services 64200800
Fund: Planning & Evaluation Trust Fund 531003
 Child Support Administration KZ000
Specific Authority: Chapter 382, Florida Statutes
Purpose of Fees Collected: Reimbursement by the Department of Revenue of expenditures for processing and filing Child Support Enforcement paternity actions

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II .)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL FY 2018-2019	ESTIMATED FY 2019-2020	REQUEST FY 2020-2021
<u>Receipts:</u>			
Department of Revenue Reimbursement	265,359	270,665	276,079

Total Fee Collection to Line (A) - Section III	265,359	270,665	276,079

SECTION II - FULL COSTS

<u>Direct Costs:</u>			
Salaries and Benefits	147,572	149,572	151,072
Other Personal Services	93,745	94,682	95,629
Expenses *	720	725	725
Operating Capital Outlay	-	-	-
Transfers to DMS	-	-	-

Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	242,036	244,979	247,426

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances
as of June 30, 2019

SECTION III - SUMMARY

TOTAL SECTION I	(A)	265,359	270,665	276,079
TOTAL SECTION II	(B)	242,036	244,979	247,426
TOTAL - Surplus/Deficit	(C)	23,322	25,686	28,653

EXPLANATION of LINE C:

* Direct costs include \$720 of operating expenses for Org. Codes: 64-98-85-05.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: Health 64 **Budget Period:** 2020-2021
Program: Statewide Health Support Services 64200800
Fund: Planning & Evaluation Trust Fund 531003
Vital - Death Record Collection 32L00
Specific Authority: Chapter 382, Florida Statutes
Purpose of Fees Collected: Annual contract for providing Florida death record data to the Social Security Administration

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL FY 2018-2019	ESTIMATED FY 2019-2020	REQUEST FY 2020-2021
<u>Receipts:</u>			
<u>Social Security Administration Death</u>	596,040	602,000	608,020

Total Fee Collection to Line (A) - Section III	596,040	602,000	608,020

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	871,682	905,282	914,335
Other Personal Services	39,603	39,999	40,399
Expenses *	5,796	5,800	5,800
Operating Capital Outlay			

Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	917,082	951,081	960,534

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances
as of June 30, 2019

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	596,040	602,000
TOTAL SECTION II	(B)	917,082	951,081
TOTAL - Surplus/Deficit	(C)	(321,041)	(352,514)

EXPLANATION of LINE C:
 * Direct costs include \$5,700 of operating expenses for Org. Codes: 64-98-85-05.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: Health 64 **Budget Period:** 2020-2021
Program: Statewide Health Support Services 64200800
Fund: Planning & Evaluation Trust Fund 531003
Vital Statistics - NDI Contracts 32M00
Specific Authority: Chapter 382, Florida Statutes
Purpose of Fees Collected: Annual contract for providing Florida death record data to the National Center for Health Statistics

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL FY 2018-2019	ESTIMATED FY 2019-2020	REQUEST FY 2020-2021
<u>Receipts:</u>			
National Death Index	208,127	164,660	164,660

Total Fee Collection to Line (A) - Section III	208,127	164,660	164,660

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	-		
Other Personal Services	-		
Expenses		-	-
Operating Capital Outlay			
<u>Service Charge to General Revenue</u>			

Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	-	-	-

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances as of June 30, 2019

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	208,127	164,660
TOTAL SECTION II	(B)	-	-
TOTAL - Surplus/Deficit	(C)	208,127	164,660

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: Health 64 **Budget Period: 2020-2021**
Program: Statewide Health Support Services 64200800
Fund: Planning & Evaluation Trust Fund 531003
 Vital Statistics - Marriage license Display Fee 6UM00
Specific Authority: Chapter 382, Florida Statutes
Purpose of Fees Collected: Fee for certified copy of commemorative marriage license.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<u>ACTUAL</u> FY 2018-2019	<u>ESTIMATED</u> FY 2019-2020	<u>REQUEST</u> FY 2020-2021
<u>Receipts:</u>			
Marriage license Display Fee	4,406	4,500	4,500

Total Fee Collection to Line (A) - Section III	4,406	4,500	4,500

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits			
Other Personal Services			
Expenses			
Operating Capital Outlay			
Service Charge to General Revenue	334	400	400

Indirect Costs Charged to Trust Fund	-		
Total Full Costs to Line (B) - Section III	334	400	400

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances
as of June 30, 2019

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	4,406	4,500	4,500
TOTAL SECTION II	(B)	334	400	400
TOTAL - Surplus/Deficit	(C)	4,071	4,100	4,100

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: Health 64 **Budget Period:** 2020-2021
Program: Statewide Health Support Services 64200800
Fund: Planning & Evaluation Trust Fund 531003
\$2 Birth Certificate Surcharge Fee 7Z000
Specific Authority: Chapter 382, Florida Statutes
Purpose of Fees Collected: \$2 surcharge for each request for a certification of a Florida birth record.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

SECTION I - FEE COLLECTION	ACTUAL FY 2018-2019	ESTIMATED FY 2019-2020	REQUEST FY 2020-2021
<u>Receipts:</u>			
<u>\$2 Birth Certificate Surcharge</u>			
<u>from Central Office</u>	252,326	253,587	254,855
<u>\$2 Birth Certificate Surcharge</u>			
<u>from County Offices</u>	987,739	988,727	989,715
Total Fee Collection to Line (A) - Section III	1,240,065	1,242,314	1,244,570

SECTION II - FULL COSTS			
<u>Direct Costs:</u>			
Salaries and Benefits	1,184,877	1,184,577	1,184,577
Other Personal Services	-		
Expenses *	6,384	6,400	6,400
Operating Capital Outlay			
<u>Service Charge to General Revenue</u>	99,592	100,588	100,588
<u>Transfers to DMS</u>			
Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	1,290,853	1,291,565	1,291,565

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances
as of June 30, 2019

SECTION III - SUMMARY

TOTAL SECTION I	(A)	1,240,065	1,242,314	1,244,570
TOTAL SECTION II	(B)	1,290,853	1,291,565	1,291,565
TOTAL - Surplus/Deficit	(C)	(50,788)	(49,251)	(46,995)

EXPLANATION of LINE C:

* Direct costs include \$6,360 of operating expenses for Org. Codes: 64-98-85-05.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: Health 64 **Budget Period: 2020-2021**
Program: Statewide Health Support Services 64200800
Fund: Planning & Evaluation Trust Fund 531003
 Child Support Administration KZ000
Specific Authority: Chapter 382, Florida Statutes
Purpose of Fees Collected: Reimbursement by the Department of Revenue of expenditures for processing and filing Child Support Enforcement paternity actions

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II .)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL FY 2018-2019	ESTIMATED FY 2019-2020	REQUEST FY 2020-2021
<u>Receipts:</u>			
Department of Revenue Reimbursement	265,359	270,665	276,079

Total Fee Collection to Line (A) - Section III	265,359	270,665	276,079

SECTION II - FULL COSTS

<u>Direct Costs:</u>			
Salaries and Benefits	147,572	149,572	151,072
Other Personal Services	93,745	94,682	95,629
Expenses *	720	725	725
Operating Capital Outlay	-	-	-
Transfers to DMS	-	-	-

Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	242,036	244,979	247,426

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances
as of June 30, 2019

SECTION III - SUMMARY

TOTAL SECTION I	(A)	265,359	270,665	276,079
TOTAL SECTION II	(B)	242,036	244,979	247,426
TOTAL - Surplus/Deficit	(C)	23,322	25,686	28,653

EXPLANATION of LINE C:

* Direct costs include \$720 of operating expenses for Org. Codes: 64-98-85-05.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: Health 64 **Budget Period:** 2020-2021
Program: Statewide Health Support Services 64200800
Fund: Planning & Evaluation Trust Fund 531003
 Vital Statistics Cooperative Program AC000
Specific Authority: Chapter 382, Florida Statutes
Purpose of Fees Collected: Annual contract for providing Florida vital record data to the National Center for Health Statistics

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II .)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

SECTION I - FEE COLLECTION	ACTUAL FY 2018-2019	ESTIMATED FY 2019-2020	REQUEST FY 2020-2021
<u>Receipts:</u>			
Vital Statistics Cooperative Program	777,444	777,444	777,444

Total Fee Collection to Line (A) - Section III	777,444	777,444	777,444

SECTION II - FULL COSTS			
<u>Direct Costs:</u>			
Salaries and Benefits	783,863	793,863	793,863
Other Personal Services			
Expenses *	3,360		
Operating Capital Outlay		-	-
Service Charge to General Revenue		-	-

Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	787,223	793,863	793,863

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances
as of June 30, 2019

SECTION III - SUMMARY			
TOTAL SECTION I	(A)	777,444	777,444
TOTAL SECTION II	(B)	787,223	793,863
TOTAL - Surplus/Deficit	(C)	(9,779)	(16,419)

EXPLANATION of LINE C:
 *Direct costs include \$3,360 of operating expenses for Org. Codes: 64-98-85-05.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: Health 64 **Budget Period:** 2020-2021
Program: Statewide Health Support Services 64200800
Fund: Planning & Evaluation Trust Fund 531003
EDR Enhancement 2013-15 DRSP1
Specific Authority: Chapter 382, Florida Statutes
Purpose of Fees Collected: Expanding Physicians participation in on line EDR
and Piloting VIEWS I

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete

SECTION I - FEE COLLECTION	ACTUAL FY 2018-2019	ESTIMATED FY 2019-2020	REQUEST FY 2020-2021
Receipts:			
_____	260,151	435,500	

Total Fee Collection to Line (A) - Section III	260,151	435,500	-

SECTION II - FULL COSTS			
Direct Costs:			
Salaries and Benefits			
Other Personal Services	-		
Expenses	109,118	170,700	
Operating Capital Outlay	-	-	-
Service Charge to General Revenue		-	-

Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	109,118	170,700	-

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances
as of June 30, 2019

SECTION III - SUMMARY				
TOTAL SECTION I	(A)	260,151	435,500	-
TOTAL SECTION II	(B)	109,118	170,700	-
TOTAL - Surplus/Deficit	(C)	151,032	264,800	-

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: Health 64 **Budget Period:** 2020-2021
Program: Statewide Health Support Services 64200800
Fund: Planning & Evaluation Trust Fund 531003
Vital Statistics Billing LZ000
Specific Authority: Chapter 382, Florida Statutes
Purpose of Fees Collected: Fees for conducting special studies and providing Florida vital record data as requested by individuals and organizations.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II .)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL FY 2018-2019	ESTIMATED FY 2019-2020	REQUEST FY 2020-2021
<u>Receipts:</u>			
Vital Statistics Special Study Fees	99,602	101,593	103,626

Total Fee Collection to Line (A) - Section III	99,602	101,593	103,626

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	-		
Other Personal Services			
Expenses			
Operating Capital Outlay			
Service Charge to General Revenue	8,440	8,608	8,781

Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	8,440	8,608	8,781

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances as of June 30, 2019

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	99,602	101,593	103,626
TOTAL SECTION II	(B)	8,440	8,608	8,781
TOTAL - Surplus/Deficit	(C)	91,162	92,985	94,845

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: Health 64 **Budget Period: 2020-2021**
Program: Statewide Health Support Services 64200800
Fund: Planning & Evaluation Trust Fund 531003
 Vital Statistics Certified Records JV000
Specific Authority: Chapter 382, Florida Statutes
Purpose of Fees Collected: Fees for certified copies of Florida vital records; processing amendments, corrections, adoptions, paternity, etc. and filing of marriage and dissolution of marriage.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<u>ACTUAL</u>	<u>ESTIMATED</u>	<u>REQUEST</u>
	<u>FY 2018-2019</u>	<u>FY 2019-2020</u>	<u>FY 2020-2021</u>
<u>Receipts:</u>			
Vital Statistics Certification Fees	3,918,192	3,859,419	3,820,825
Marriage License Filing Fees	688,469	679,863	673,065
Dissolution of Marriage Filing Fees	395,365	399,318	403,311
Total Fee Collection to Line (A) - Section III	5,002,026	4,938,600	4,897,201

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	2,278,726	2,301,513	2,324,529
Other Personal Services	562,145	567,767	573,445
Expenses *	1,285,219	1,323,776	1,363,489
Operating Capital Outlay	19,538	28,302	28,302
Service Charge to General Revenue	403,656	405,675	407,703
Lease/Purchase	41,023	48,000	48,000
Refund State Revenues	210		
Risk Mgt Ins.	51,657	51,657	51,657
Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	4,642,175	4,726,690	4,797,125

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances
as of June 30, 2019

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	5,002,026	4,938,600	4,897,201
TOTAL SECTION II	(B)	4,642,175	4,726,690	4,797,125
TOTAL - Surplus/Deficit	(C)	359,850	211,910	100,076

EXPLANATION of LINE C:
 *Direct costs include \$1,397,027 of operating expenses for Org. Codes: 64-98-85-05, 64-85-05-05-000, and 64-85-

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: Health 64 **Budget Period:** 2020-2021
Program: Statewide Health Support Services 64200800
Fund: Planning & Evaluation Trust Fund 531003
\$1.50 Child Welfare Certificate Surcharge Fee X9000
Specific Authority: Chapter 382, Florida Statutes
Purpose of Fees Collected: \$1.50 surcharge for each request for a certification of a Florida birth record.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete

SECTION I - FEE COLLECTION

	ACTUAL FY 2018-2019	ESTIMATED FY 2019-2020	REQUEST FY 2020-2021
<u>Receipts:</u>			
<u>\$1.50 Child Welfare Certificate Surcharge</u>	188,612	188,800	188,989
Deposited from Counties in Trust Fund For Transfer to DMS	751,048	751,799	752,550
Total Fee Collection to Line (A) - Section III	939,660	940,599	941,539

SECTION II - FULL COSTS

<u>Direct Costs:</u>			
Salaries and Benefits	-		
Other Personal Services		-	-
Expenses	-	-	-
Operating Capital Outlay			
<u>Service Charge to General Revenue</u>	75,555	76,311	77,074
<u>Transfers to DMS</u>	800,000	800,000	800,000
Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	875,555	876,311	877,074

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances
as of June 30, 2019

SECTION III - SUMMARY

TOTAL SECTION I	(A)	939,660	940,599	941,539
TOTAL SECTION II	(B)	875,555	876,311	877,074
TOTAL - Surplus/Deficit	(C)	64,105	64,288	64,465

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64200800 Emergency Preparedness & Community Support
Fund: 2569 Radiation Protection TF
Specific Authority: Chapter 404, F.S.
Purpose of Fees Collected: Prevention of, or collection and disposal of abandoned radioactive materials
 JH000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<u>ACTUAL</u>	<u>ESTIMATED</u>	<u>REQUEST</u>
	<u>FY 2018 - 2019</u>	<u>FY 2019 - 2020</u>	<u>FY 2020 - 2021</u>
<u>Receipts:</u>			
5% Surcharge	129,581	133,469	137,473
Total Fee Collection to Line (A) - Section III	129,581	133,469	137,473

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits			
Other Personal Services			
Expenses		1,000	1,000
Operating Capital Outlay			
Contracted Services		10,000	10,000
Service Charge to GR	10,607	10,677	10,998
Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	10,607	21,677	21,998

Basis Used: _____

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	129,581	133,469
TOTAL SECTION II	(B)	10,607	21,998
TOTAL - Surplus/Deficit	(C)	118,974	111,791

EXPLANATION of LINE C:
 Surplus is intended to be available in the event of a radiological emergency or for collection of abandoned radioactive material.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period: 2020 - 21**
Program: 64200800 Emergency Preparedness & Community Support
Fund: 2569 Radiation Protection TF

Specific Authority: Chapter 404, F.S.
Purpose of Fees Collected: Transportation of Low-Level Radioactive Waste
 Ki000

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

SECTION I - FEE COLLECTION

	ACTUAL FY 2018 - 2019	ESTIMATED FY 2019 - 2020	REQUEST FY 2020 - 2021
<u>Receipts:</u>			
Inspection Fees	47,530	48,956	50,425
Total Fee Collection to Line (A) - Section III	47,530	48,956	50,425

SECTION II - FULL COSTS

<u>Direct Costs:</u>			
Salaries and Benefits	87,154	88,897	90,675
Other Personal Services	367	389	389
Expenses	7,039	7,180	7,323
Operating Capital Outlay			
Contracted Services	1,685	1,719	1,753
Service Charge to GR	2,984	3,916	4,034
Lease/Purchase/Equipment		-	-
State Refunds			
Transfer to DMS/HR	1,400	1,400	1,400
Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	100,629	103,502	105,575

Basis Used: _____

SECTION III - SUMMARY

TOTAL SECTION I	(A)	47,530	48,956	50,425
TOTAL SECTION II	(B)	100,629	103,502	105,575
TOTAL - Surplus/Deficit	(C)	(53,099)	(54,545)	(55,150)

EXPLANATION of LINE C:

With Crystal River Nuclear Power Plant going through decommissioning, low-level waste shipments should increase in the next few years. Prior year cash balance in the Radiation Protection Trust Fund will be used to cover the expenditures.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period: 2020-21**
Program: 64200800 Emergency Preparedness & Community Support
Fund: 2569 Radiation Protection TF
Specific Authority: Chapter 404, F.S.
Purpose of Fees Collected: Radioactive Materials Licensing & Inspection
 KN000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Licensing Fees	2,939,669	3,027,859	3,118,695

Total Fee Collection to Line (A) - Section III	2,939,669	3,027,859	3,118,695

<u>SECTION II - FULL COSTS</u>	ACTUAL	ESTIMATED	REQUEST
<u>Direct Costs:</u>			
Salaries and Benefits	1,761,408	1,796,636	1,832,569
Other Personal Services	11,139	13,018	13,018
Expenses	248,442	253,411	258,479
Operating Capital Outlay	140,692	86,997	56,997
Vehicles	68,458	116,428	90,428
Contracted Services	18,966	19,345	19,732
Service Charge to GR	240,827	242,229	249,496
Lease/Purchase/Equipment	1,381	1,408	1,436
Fixed Capital Outlay	78,217	190,000	
Transfer to DMS/HR	4,440	4,440	4,440
Refunds			
Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	2,573,969	2,723,912	2,526,595

Basis Used: _____

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	2,939,669	3,118,695
TOTAL SECTION II	(B)	2,573,969	2,526,595
TOTAL - Surplus/Deficit	(C)	365,701	592,100

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64200800 Emergency Preparedness & Community Support
Fund: 2569 Radiation Protection TF

Specific Authority: Chapter 404, F.S.
Purpose of Fees Collected: Radiological Environmental Monitoring
 V4000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

SECTION I - FEE COLLECTION	ACTUAL FY 2018 - 2019	ESTIMATED FY 2019 - 2020	REQUEST FY 2020 - 2021
<u>Receipts:</u>			
Pre and Post Mining Fees	108,367	111,618	114,967

Total Fee Collection to Line (A) - Section III	108,367	111,618	114,967

SECTION II - FULL COSTS			
<u>Direct Costs:</u>			
Salaries and Benefits	349,972	360,471	371,285
Other Personal Services	642	680	680
Expenses	44,026	44,907	45,805
Operating Capital Outlay		10,000	
Vehicles			
Contracted Services	10,505	10,715	10,929
Service Charge to GR	16,004	8,929	9,197
Lease/Purchase/Equipment		-	-
Transfer to DMS/HR	2,220	2,220	2,220
Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	423,369	437,922	440,117

Basis Used: _____

SECTION III - SUMMARY				
TOTAL SECTION I	(A)	108,367	111,618	114,967
TOTAL SECTION II	(B)	423,369	437,922	440,117
TOTAL - Surplus/Deficit	(C)	(315,002)	(326,304)	(325,150)

EXPLANATION of LINE C:
 Revenue fluctuates each year based on the underage/overage paid initially by the phosphate companies and the work performed during the year.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period: 2020 - 21**
Program: 64200800 Emergency Preparedness & Community Support
Fund: 2569 Radiation Protection TF

Specific Authority: Chapter 468, Part IV, F.S.
Purpose of Fees Collected: X-Ray Technologist Certification
 JT000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

SECTION I - FEE COLLECTION

	ACTUAL	ESTIMATED	REQUEST
	FY 2018- 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Certification Fees	951,964	980,522	1,009,938
Total Fee Collection to Line (A) - Section III	951,964	980,522	1,009,938

SECTION II - FULL COSTS

<u>Direct Costs:</u>			
Salaries and Benefits	495,003	509,853	525,148
Other Personal Services	4,568	5,093	5,093
Expenses	52,287	53,332	54,399
Operating Capital Outlay			
Contracted Services	5,065	5,166	5,269
Service Charge to GR	77,213	78,442	80,795
Transfer to MQA	637,408	800,000	800,000
Transfer to DMS/HR	1,788	1,788	1,788
Lease/Purchase	1,175	1,190	1,190
			-
Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	1,274,506	1,454,864	1,473,683

Basis Used: _____

SECTION III - SUMMARY

TOTAL SECTION I	(A)	951,964	980,522	1,009,938
TOTAL SECTION II	(B)	1,274,506	1,454,864	1,473,683
TOTAL - Surplus/Deficit	(C)	(322,543)	(474,341)	(463,745)

EXPLANATION of LINE C:

Previous rule revision to increase fees was not approved within the department.

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64200800 Emergency Preparedness & Community Support
Fund: 2569 Radiation Protection TF

Specific Authority: Chapter 404, F.S.
Purpose of Fees Collected: X-Ray Machine Registration
JPA00

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
Receipts:			
Registration Fees	2,661,471	2,741,315	2,823,555

Total Fee Collection to Line (A) - Section III	2,661,471	2,741,315	2,823,555

<u>SECTION II - FULL COSTS</u>			
Direct Costs:			
Salaries and Benefits	1,738,120	1,772,882	1,808,340
Other Personal Services	13,860	16,860	16,860
Expenses	225,028	229,528	234,119
Operating Capital Outlay		500,000	
Vehicles	47,608	72,428	90,428
Contracted Services	16,391	16,719	17,053
Service Charge to GR	210,966	219,305	225,884
Lease/Purchase/Equipment	1,891	1,914	1,914

Transfer to DMS/HR	12,612	12,661	12,661
Casualty Insurance			
State Refunds			-
Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	2,266,475	2,842,298	2,407,259

Basis Used: _____

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I (A)	2,661,471	2,741,315	2,823,555
TOTAL SECTION II (B)	2,266,475	2,842,298	2,407,259
TOTAL - Surplus/Deficit (C)	394,996	(100,982)	416,295

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64200800 Emergency Preparedness & Community Support
Fund: 2569 Radiation Protection TF
Specific Authority: Chapter 404, F.S.
Purpose of Fees Collected: Radiological Analysis of Drinking Water
JS000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Testing Fees	-	500	500
Total Fee Collection to Line (A) - Section III	-	500	500

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits			
Other Personal Services			
Expenses		1,000	1,000
Operating Capital Outlay			
Service Charge to GR		40	40
Indirect Costs Charged to Trust Fund			
Total Full Costs to Line (B) - Section III	-	1,040	1,040

Basis Used: _____

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	-	500
TOTAL SECTION II	(B)	-	1,040
TOTAL - Surplus/Deficit	(C)	-	(540)

EXPLANATION of LINE C:
 EPA drinking water certification of the laboratory is no longer maintained, so the laboratory is not engaged in fee analysis of any drinking water samples. On-site certification of SDWA laboratories is also no longer performed by this program. Both of these factors have resulted in decreased revenue. However, the laboratory must be in a minimal state in order to be able to appropriately respond to a radiological incident. The prior year cash balance in the Radiation Protection Trust Fund will be used to cover the expenses of maintaining the laboratory.

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021 Department of Health
Trust Fund Title:	Administrative Trust Fund
Budget Entity:	64200800
LAS/PBS Fund Number:	2021

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	(\$205,456.08)	(A)		(\$205,456.08)
ADD: Other Cash (See Instructions)	\$0.00	(B)		\$0.00
ADD: Investments	\$0.00	(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$0.00	(D)		\$0.00
ADD: TNFR from BE 64100200	\$235,458.74	(E)	\$0.00	\$235,458.74
Total Cash plus Accounts Receivable	\$30,002.66	(F)	\$0.00	\$30,002.66
LESS Allowances for Uncollectibles	\$0.00	(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$19,190.16)	(H)		(\$19,190.16)
Approved "B" Certified Forwards	(\$10,812.50)	(H)		(\$10,812.50)
Approved "FCO" Certified Forwards	\$0.00	(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00	(I)		\$0.00
LESS:	\$0.00	(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$0.00	(K)	\$0.00	\$0.00 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Administrative Trust Fund
LAS/PBS Fund Number:	2021/64200800

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	(224,675.72)	(A)
--	---------------------	-----

Subtract Nonspendable Fund Balance (GLC 56XXX)

0.00	(B)
-------------	-----

Add/Subtract Statewide Financial Statement (SWFS) Adjustments :

SWFS Adjustment B#		(C)
--------------------	--	-----

SWFS Adjustment		(C)
-----------------	--	-----

Add/Subtract Other Adjustment(s):

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(10,812.50)	(D)
---	--------------------	-----

Approved "C" Carry Forward Total (FCO) per LAS/PBS	0.00	(D)
--	-------------	-----

A/P not C/F-Operating Categories	29.48	(D)
----------------------------------	--------------	-----

Anticipated Receivable		(D)
------------------------	--	-----

TNFR from BE 64100200	235,458.74	(D)
-----------------------	-------------------	-----

	(D)
--	-----

ADJUSTED BEGINNING TRIAL BALANCE:

0.00	(E)
-------------	-----

UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)

0.00	(F)
-------------	-----

DIFFERENCE:

0.00	(G)*
-------------	------

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Emergency Medical Services Trust Fund
LAS/PBS Fund Number:	64200800
	2192

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$12,400,261.50	(A)		\$12,400,261.50
ADD: Other Cash (See Instructions)	\$142,813.61	(B)		\$142,813.61
ADD: Investments	\$0.00	(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$76,732.10	(D)	\$0.00	\$76,732.10
ADD: Unverified Cash in Treasury	\$0.00	(E)		\$0.00
ADD:	\$0.00	(E)	\$0.00	\$0.00
Total Cash plus Accounts Receivable	\$12,619,807.21	(F)	\$0.00	\$12,619,807.21
LESS Allowances for Uncollectibles	\$0.00	(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$1,753,293.85)	(H)		(\$1,753,293.85)
Approved "B" Certified Forwards	(\$102,517.21)	(H)		(\$102,517.21)
Approved "FCO" Certified Forwards	\$0.00	(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$345,824.17)	(I)	\$0.00	(\$345,824.17)
LESS:		(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$10,418,171.98	(K)	\$0.00	\$10,418,171.98 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Emergency Medical Services Trust Funds
LAS/PBS Fund Number:	2192/64200800

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	\$10,519,274.86 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment	
SWFS Adjustment #	\$0.00 (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$102,517.21) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	\$0.00 (D)
A/P not C/F-Operating Categories	\$1,414.33 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$10,418,171.98 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$10,418,171.98 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021 Department of Health
Trust Fund Title:	Biomedical Research Trust Fund
Budget Entity:	64200800
LAS/PBS Fund Number:	2245

	Balance as of 6/30/2019	SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	(\$2,280,120.57) (A)		(\$2,280,120.57)
ADD: Other Cash (See Instructions)	\$0.00 (B)		\$0.00
ADD: Investments	\$21,691,428.87 (C)		\$21,691,428.87
ADD: Outstanding Accounts Receivable	\$0.00 (D)		\$0.00
ADD:	\$0.00 (E)	\$0.00	\$0.00
Total Cash plus Accounts Receivable	\$19,411,308.30 (F)	\$0.00	\$19,411,308.30
LESS Allowances for Uncollectibles			\$0.00
LESS Approved "A" Certified Forwards	\$0.00 (H)	\$0.00	\$0.00
Approved "B" Certified Forwards	\$0.00 (H)		\$0.00
Approved Carry Forward	\$0.00 (H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00 (I)		\$0.00
LESS: Transfer to 64200100-2245	(\$19,411,308.30) (J)		(\$19,411,308.30)
Unreserved Fund Balance, 07/01/19	\$0.00 (K)	\$0.00	\$0.00 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Biomedical Research Trust Fund
LAS/PBS Fund Number:	2245/64200800

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="\$19,411,308.30"/> (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	<input type="text"/> (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment	<input type="text"/> (C)
SWFS Adjust B	<input type="text"/> (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text"/> (D)
Approved Carry Forward	<input type="text"/> (D)
A/P not C/F-Operating Categories	<input type="text"/> (D)
Transfer to 64200100-2245	<input type="text" value="(\$19,411,308.30)"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
ADJUSTED BEGINNING TRIAL BALANCE:	<input type="text" value="\$0.00"/> (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	<input type="text" value="\$0.00"/> (F)
DIFFERENCE:	<input type="text" value="\$0.00"/> (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Federal Grant Trust Fund
LAS/PBS Fund Number:	64200800
	2261

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$33,721,541.54	(A)		\$33,721,541.54
ADD: Other Cash (See Instructions)	\$26,370.63	(B)		\$26,370.63
ADD: Investments	\$28,521,227.36	(C)		\$28,521,227.36
ADD: Outstanding Accounts Receivable	\$13,358,546.88	(D)	\$0.00	\$13,358,546.88
ADD: _____	\$0.00	(E)	\$0.00	\$0.00
Total Cash plus Accounts Receivable	\$75,627,686.41	(F)	\$0.00	\$75,627,686.41
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$1,805,678.73)	(H)	\$0.00	(\$1,805,678.73)
Approved "B" Certified Forwards	(\$9,275,220.09)	(H)		(\$9,275,220.09)
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00	(I)		\$0.00
LESS: Transfer to various budget entities - 2261	(\$22,446,125.31)	(J)		(\$22,446,125.31)
Unreserved Fund Balance, 07/01/19	\$42,100,662.28	(K)	\$0.00	\$42,100,662.28 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Federal Grant Trust Fund
LAS/PBS Fund Number:	2261/64200800

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds;	\$95,944,598.71 (A)
GLC 539XX for proprietary and fiduciary funds	

Subtract Nonspendable Fund Balance (GLC 56XXX)	(\$22,131,404.05) (B)
---	------------------------------

Add/Subtract Statewide Financial Statement (SWFS) Adjustments :

SWFS Adjustment B#	\$0.00	(C)
SWFS Adjustment -Payables		(C)
SWFS Adjustment		(C)

Add/Subtract Other Adjustment(s):

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$9,275,220.09)	(D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS		(D)
A/P not C/F-Operating Categories	\$8,813.02	(D)
Transfer to 64100200 - 2261	(\$904,426.64)	(D)
Transfer to 64200200 - 2261	(\$21,216,805.06)	(D)
Transfer to 64400100 - 2261	(\$42,159.25)	(D)
Transfer to 64500100 - 2261	(\$282,734.36)	(D)

ADJUSTED BEGINNING TRIAL BALANCE:	\$42,100,662.28	(E)
--	------------------------	-----

UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$42,100,662.28	(F)
--	------------------------	-----

DIFFERENCE:	\$0.00	(G)*
--------------------	---------------	------

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Grants & Donations Trust Fund
LAS/PBS Fund Number:	64200800
	2339

	Balance as of 6/30/2019		SWFS* Adjustments		Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$19,456,480.15	(A)			\$19,456,480.15
ADD: Other Cash (See Instructions)	\$2,043.58	(B)			\$2,043.58
ADD: Investments	\$0.00	(C)			\$0.00
ADD: Outstanding Accounts Receivable	\$2,531,635.16	(D)			\$2,531,635.16
ADD: SWFS Adjustment		(E)	\$0.00		\$0.00
Total Cash plus Accounts Receivable	\$21,990,158.89	(F)	\$0.00		\$21,990,158.89
LESS Allowances for Uncollectibles	\$0.00	(G)			\$0.00
LESS Approved "A" Certified Forwards	(\$283,012.48)	(H)			(\$283,012.48)
Approved "B" Certified Forwards	(\$561,221.62)	(H)			(\$561,221.62)
Approved "FCO" Certified Forwards	\$0.00	(H)			\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00	(I)			\$0.00
LESS:		(J)			\$0.00
Unreserved Fund Balance, 07/01/19	\$21,145,924.79	(K)	\$0.00		\$21,145,924.79 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2019

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Grants & Donations Trust Fund
LAS/PBS Fund Number:	2339/64200800

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	\$21,706,754.54 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment	\$0.00 (C)
SWFS Adjustment	\$0.00 (C)
SWFS Adjustment	\$0.00 (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$561,221.62) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	\$391.87 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$21,145,924.79 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$21,145,924.79 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Brain & Spinal Cord Injury Program Trust Fund
LAS/PBS Fund Number:	64200800
	2390

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$2,810,749.06	(A)		\$2,810,749.06
ADD: Other Cash (See Instructions)	\$47,447.56	(B)		\$47,447.56
ADD: Investments		(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$46,110.00	(D)		\$46,110.00
ADD: SWFS Adjustment - #		(E)	\$0.00	\$0.00
Total Cash plus Accounts Receivable	\$2,904,306.62	(F)	\$0.00	\$2,904,306.62
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$1,220,277.83)	(H)	\$0.00	(\$1,220,277.83)
Approved "B" Certified Forwards	(\$343,279.95)	(H)		(\$343,279.95)
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$219,852.51)	(I)		(\$219,852.51)
LESS:		(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$1,120,896.33	(K)	\$0.00	\$1,120,896.33 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2019

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021
Department Title: Department of Health
Trust Fund Title: Brain & Spinal Cord Injury Program Trust Fund
LAS/PBS Fund Number: 2390/64200800

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="\$1,451,426.08"/> (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	<input type="text"/> (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment and Description -	<input type="text" value="\$0.00"/> (C)
SWFS Adjustment and Description - #	<input type="text" value="\$0.00"/> (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="(\$343,279.95)"/> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<input type="text"/> (D)
A/P not C/F-Operating Categories	<input type="text" value="\$12,750.20"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
ADJUSTED BEGINNING TRIAL BALANCE:	<input type="text" value="\$1,120,896.33"/> (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	<input type="text" value="\$1,120,896.33"/> (F)
DIFFERENCE:	<input type="text" value="\$0.00"/> (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Planning & Evaluation Trust Fund
LAS/PBS Fund Number:	64200800
	2531

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$4,351,680.63	(A)		\$4,351,680.63
ADD: Other Cash (See Instructions)	\$42,115.29	(B)		\$42,115.29
ADD: Investments	\$0.00	(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$63,209.78	(D)	\$0.00	\$63,209.78
ADD:		(E)		\$0.00
ADD:	\$0.00	(E)	\$0.00	\$0.00
ADD: _____	\$0.00	(E)		\$0.00
Total Cash plus Accounts Receivable	\$4,457,005.70	(F)	\$0.00	\$4,457,005.70
LESS Allowances for Uncollectibles	\$0.00	(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$443,365.67)	(H)		(\$443,365.67)
Approved "B" Certified Forwards	(\$155,977.14)	(H)		(\$155,977.14)
Approved "FCO" Certified Forwards	(\$2,487,830.72)	(H)		(\$2,487,830.72)
LESS: Other Accounts Payable (Nonoperating)	(\$466,078.45)	(I)	\$0.00	(\$466,078.45)
LESS:		(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$903,753.72	(K)	\$0.00	\$903,753.72 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
LAS/PBS Fund Number:	Planning & Evaluation Trust Fund
	2531/64200800

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	\$3,638,391.97 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	(\$107,265.10) (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment #	\$0.00 (C)
SWFS Adjustment	
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$155,977.14) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	(\$2,487,830.72) (D)
A/P not C/F-Operating Categories	\$16,434.71 (D)
	\$0.00 (D)
	\$0.00 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$903,753.72 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$903,753.72 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Radiation Protection Trust Fund
LAS/PBS Fund Number:	64200800
	2569

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$5,403,310.12	(A)		\$5,403,310.12
ADD: Other Cash (See Instructions)	\$26,169.01	(B)		\$26,169.01
ADD: Investments		(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$294,238.10	(D)		\$294,238.10
ADD: UNVERIFIED CASH	\$0.00	(E)		\$0.00
Total Cash plus Accounts Receivable	\$5,723,717.23	(F)	\$0.00	\$5,723,717.23
LESS: Allowances for Uncollectibles		(G)		\$0.00
LESS: Approved "A" Certified Forwards	(\$255,492.51)	(H)		(\$255,492.51)
Approved "B" Certified Forwards	(\$47,501.68)	(H)		(\$47,501.68)
Approved "FCO" Certified Forwards	(\$242,192.17)	(H)		(\$242,192.17)
LESS: Other Accounts Payable (Nonoperating)	(\$77,303.44)	(I)		(\$77,303.44)
		(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$5,101,227.43	(K)	\$0.00	\$5,101,227.43 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Radiation Protection Trust Fund
LAS/PBS Fund Number:	2569/64200800

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	\$5,377,652.70 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment	
SWFS Adjustment # and Description	
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$47,501.68) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	(\$242,192.17) (D)
A/P not C/F-Operating Categories	\$0.00 (D)
Approved "FCO" Certified Forwards	\$0.00 (D)
	\$13,268.58 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$5,101,227.43 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$5,101,227.43 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS

Budget Period: 2020-2021

Department: HEALTH

Chief Internal Auditor: Mark H. Boehmer, CPA

Budget Entity: 64200800

Phone Number: 850-245-4150

(1)	(2)	(3)	(4)	(5)	(6)
REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
R-1819DOH-002	September 21, 2018	Bureau of Preparedness and Response	<p>The Bureau of Preparedness and Response (BPR) had not developed written procedures specific to the maintenance and deployment of the Trailers.</p> <p>We recommend BPR complete written procedures that address topics related to maintenance and deployment of the Trailers and their inventory stock. The procedures should also address requirements for documenting routine maintenance, i.e., maintenance logs.</p>	<p>The BPR has placed maintenance and run time logs in every Trailer. The Bureau of Preparedness and Response is in the process of identifying a vendor in North, Central and South Florida to provide annual and periodic maintenance and service checks on the Trailers. The Bureau of Preparedness and Response developed a written standard operating procedure for the deployment of the Trailers.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
R-1819DOH-006	December 21, 2018	Bureau of Public Health Pharmacy	<p>Staff at some county health departments (CHDs) were completing Return Merchandise Authorizations (RMAs) in the Pharmaceutical Forms System (PFS) to remove quarantined pharmaceuticals from inventory even though they did not plan to immediately ship them back to the Bureau of Public Health Pharmacy (BPHP). The effect was to show in PFS that the drugs were out of the CHD's inventory.</p> <p>Some CHDs were not always recording pharmaceuticals in PFS as "received" at the point shipments were received from BPHP.</p> <p>We recommend BPHP conduct monthly reconciliations of PFS data and notify CHDs of pending action items related to RMAs or pharmaceuticals shipments.</p>	<p>BPHP will conduct a monthly audit utilizing PFS, to generate a report of RMAs that were submitted/shipped 30 days prior to the date of the report being generated, but have not been received by BPHP. CHDs indicated on the report will be contacted by BPHP staff to gain insight on the status of the RMA. The first report was generated in December 2018 and it included any outstanding RMAs to conclude a system clean up.</p>	

Office of Policy and Budget - June 2019

Fiscal Year 2020-21 LBR Technical Review Checklist

Department/Budget Entity (Service): HEALTH / STATEWIDE PUBLIC HEALTH SUPPORT SERVICES
Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.

Action	Program or Service (Budget Entity Codes)				
64200800					

1. GENERAL

1.1 Are Columns A01, A04, A05, A94, A95, A96, A36, A10, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? (CSDI or Web LBR Column Security)	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? (CSDI)	Y				

AUDITS:

1.3 Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. (EXBR, EXBA)	Y				
1.4 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? (CSDR, CSA)	Y				
TIP The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading to the portal.					

2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?	Y				

3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.					
---	--	--	--	--	--

AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? (NACR, NAC - Report should print "No Negative Appropriation Categories Found")					
3.3 Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? (EXBR, EXBC - Report should print "Records Selected Net To Zero")					
TIP Generally look for and be able to fully explain significant differences between A02 and A03.					

		Program or Service (Budget Entity Codes)				
Action		64200800				
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
4. EXHIBIT D (EADR, EXD)						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
5. EXHIBIT D-1 (ED1R, EXD1)						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y				
AUDITS:						
5.2	Do the fund totals agree with the object category totals within each appropriation category? (ED1R, XD1A - Report should print "No Differences Found For This Report")	Y				
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? (EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)	Y				
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? (EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)	Y				
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2018-19 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)						
6.1	Are issues appropriately aligned with appropriation categories?	Y				
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)						
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				

		Program or Service (Budget Entity Codes)				
Action		64200800				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	Y				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 94 and 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #20-002?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. (PLRR, PLMO)	Y				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	Y				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				
AUDIT:						
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? (GENR, LBR1)	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? (GENR, LBR2)	N/A				

		Program or Service (Budget Entity Codes)				
Action		64200800				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? (GENR, LBR3)	Y				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? (GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L))	Y				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run OADA/OADR from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2019-20 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					
8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)						
8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	N/A				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	N/A				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 001270, 001870, 001970)?	Y				

		Program or Service (Budget Entity Codes)				
Action		64200800				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	Y				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
AUDITS:						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? (SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")	Y				

		Program or Service (Budget Entity Codes)				
Action		64200800				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. (SC1R, DEPT)	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
9. SCHEDULE II (PSCR, SC2)						
AUDIT:						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? (BRAR, BRAA - Report should print "No Records Selected For This Request") Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 159 of the LBR Instructions.)	N/J				
10. SCHEDULE III (PSCR, SC3)						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)					
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use OADI or OADR to identify agency other salary amounts requested.	Y				
11. SCHEDULE IV (EADR, SC4)						
11.1	Are the correct Information Technology (IT) issue codes used?	Y				
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.					
12. SCHEDULE VIIIA (EADR, SC8A)						
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
13. SCHEDULE VIIIB-1 (EADR, S8B1)						
13.1	NOT REQUIRED FOR THIS YEAR	N/A				
14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)						
14.1	Do the reductions comply with the instructions provided on pages 101 through 103 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.					
15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)						

		Program or Service (Budget Entity Codes)				
Action		64200800				
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A				
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 104-106 of the LBR instructions?	N/A				
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A				
AUDIT:						
15.6	Do the issues net to zero at the department level? (GENR, LBR5)	N/A				
16. SCHEDULE XI (UCSR,SCXI) (LAS/PBS Web - see pages 107-111 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)						
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website. (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y				
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y				
AUDITS INCLUDED IN THE SCHEDULE XI REPORT:						
16.3	Does the FY 2018-19 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)	Y				
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y				
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? (Audit #2 should print "No Operating Categories Found")	Y				
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in Audit #3 do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y				
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? (Audit #4 should print "No Discrepancies Found")	Y				
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.					
17. MANUALLY PREPARED EXHIBITS & SCHEDULES (Required to be posted to the Florida Fiscal Portal)						
17.1	Do exhibits and schedules comply with LBR Instructions (pages 112 through 156 of the LBR Instructions), and are they accurate and complete?	Y				
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y				
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y				
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 132 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: IT@LASPBS.STATE.FL.US?	Y				
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y				

	Program or Service (Budget Entity Codes)				
Action	64200800				

AUDITS - GENERAL INFORMATION

TIP Review *Section 6: Audits* of the LBR Instructions (pages 158-160) for a list of audits and their descriptions.

TIP Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.

18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)

18.1 Are the CIP-2, CIP-3, CIP-A and CIP-B forms included? Y

18.2 Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)? Y

18.3 Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)? Y

18.4 Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)? Y

18.5 Are the appropriate counties identified in the narrative? Y

18.6 Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document? Y

TIP Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.

19. FLORIDA FISCAL PORTAL

19.1 Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process? Y



CHILDREN'S MEDICAL SERVICES EXHIBITS AND SCHEDULES



CHILDREN'S MEDICAL SERVICES SCHEDULE I SERIES

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Tobacco Settlement Trust Fund
LAS/PBS Fund Number:	64300100
	2122

	Balance as of 6/30/2019		SWFS* Adjustments		Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	(131,486,924.06)	(A)			(131,486,924.06)
ADD: Other Cash (See Instructions)	0.00	(B)			0.00
ADD: Investments		(C)			0.00
ADD: Outstanding Accounts Receivable		(D)			0.00
ADD: BE TNFR from 64200100	131,486,924.06	(E)			131,486,924.06
Total Cash plus Accounts Receivable	0.00	(F)	0.00		0.00
LESS Allowances for Uncollectibles		(G)			0.00
LESS Approved "A" Certified Forwards	0.00	(H)			0.00
Approved "B" Certified Forwards	0.00	(H)			0.00
Approved "FCO" Certified Forwards		(H)			0.00
LESS: Other Accounts Payable (Nonoperating)		(I)			0.00
LESS:		(J)			0.00
Unreserved Fund Balance, 07/01/19	0.00	(K)	0.00		0.00 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Tobacco Settlement Trust Fund
LAS/PBS Fund Number:	2122/64300100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="(131,486,924.06)"/> (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	<input type="text"/> (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment	<input type="text"/> (C)
SWFS Adjustment	<input type="text"/> (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="0.00"/> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<input type="text"/> (D)
A/P not C/F-Operating Categories	<input type="text" value="0.00"/> (D)
BE TNFR from 64200100	<input type="text" value="131,486,924.06"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
ADJUSTED BEGINNING TRIAL BALANCE:	<input type="text" value="0.00"/> (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	<input type="text" value="0.00"/> (F)
DIFFERENCE:	<input type="text" value="0.00"/> (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Donations Trust Fund
LAS/PBS Fund Number:	64300100
	2168

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$102,477,874.55	(A)		\$102,477,874.55
ADD: Other Cash (See Instructions)	\$0.00	(B)		\$0.00
ADD: Investments	\$0.00	(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$13,871,933.21	(D)	\$63.48	\$13,871,996.69
ADD:	\$0.00	(E)	\$0.00	\$0.00
Total Cash plus Accounts Receivable	\$116,349,807.76	(F)	\$63.48	\$116,349,871.24
LESS Allowances for Uncollectibles	\$0.00	(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$140,891,147.02)	(H)	\$28,880,496.00	(\$112,010,651.02)
Approved "B" Certified Forwards	(\$638,330.43)	(H)		(\$638,330.43)
Approved "FCO" Certified Forwards	\$0.00	(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$59.21)	(I)		(\$59.21)
	\$0.00	(J)		\$0.00
Unreserved Fund Balance, 07/01/19	(\$25,179,728.90)	(K)	\$28,880,559.48	\$3,700,830.58 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2019

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Donations Trust Fund
LAS/PBS Fund Number:	2168/64300100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	\$4,331,429.08 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment # B-6400003 increase receivable	\$63.48 (C)
SWFS Adjustment #	\$0.00 (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$638,330.43) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	\$0.00 (D)
A/P not C/F-Operating Categories	\$2,691.55 (D)
Compensated Absences	\$4,976.90 (D)
Approved "B" Carry Forward Adjustments (encumbrances are overstated)	\$0.00 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$3,700,830.58 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$3,700,830.58 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Federal Grant Trust Fund
LAS/PBS Fund Number:	64300100
	2261

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$3,138,246.99	(A)		\$3,138,246.99
ADD: Other Cash (See Instructions)	\$1,030.52	(B)		\$1,030.52
ADD: Investments		(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$12,071,374.36	(D)	\$0.00	\$12,071,374.36
ADD: _____	\$0.00	(E)	\$0.00	\$0.00
Total Cash plus Accounts Receivable	\$15,210,651.87	(F)	\$0.00	\$15,210,651.87
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$10,357,793.19)	(H)	\$8,395.37	(\$10,349,397.82)
Approved "B" Certified Forwards	(\$1,465,587.48)	(H)		(\$1,465,587.48)
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00	(I)		\$0.00
LESS:		(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$3,387,271.20	(K)	\$8,395.37	\$3,395,666.57 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021
Department Title: Department of Health
Trust Fund Title: Federal Grant Trust Fund
LAS/PBS Fund Number: 2261/64300100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds;	
GLC 539XX for proprietary and fiduciary funds	\$4,844,679.90 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment B#	\$0.00 (C)
SWFS Adjustment -Payables	(C)
SWFS Adjustment	(C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$1,465,587.48) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	(D)
A/P not C/F-Operating Categories	\$16,574.15 (D)
	\$0.00 (D)
	(D)
	(D)
	(D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$3,395,666.57 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$3,395,666.57 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Grants & Donations Trust Fund
LAS/PBS Fund Number:	64300100
	2339

	Balance as of 6/30/2019	SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	(\$825,250.46) (A)		(\$825,250.46)
ADD: Other Cash (See Instructions)	\$0.00 (B)		\$0.00
ADD: Investments	\$0.00 (C)		\$0.00
ADD: Outstanding Accounts Receivable	\$0.00 (D)		\$0.00
ADD: TNFR FROM BE 64200200	\$825,250.46 (E)	\$0.00	\$825,250.46
Total Cash plus Accounts Receivable	\$0.00 (F)	\$0.00	\$0.00
LESS Allowances for Uncollectibles	\$0.00 (G)		\$0.00
LESS Approved "A" Certified Forwards	\$0.00 (H)		\$0.00
Approved "B" Certified Forwards	\$0.00 (H)		\$0.00
Approved "FCO" Certified Forwards	\$0.00 (H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00 (I)		\$0.00
LESS:	(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$0.00 (K)	\$0.00	\$0.00 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Grants & Donations Trust Fund
LAS/PBS Fund Number:	2339/64300100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	(\$825,250.46) (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment	\$0.00 (C)
SWFS Adjustment	\$0.00 (C)
SWFS Adjustment	\$0.00 (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	\$0.00 (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	\$0.00 (D)
A/P not C/F-Operating Categories	\$0.00 (D)
TNFR FROM BE 64200200	\$825,250.46 (D)
	\$0.00 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$0.00 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$0.00 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021 Department of Health
Trust Fund Title:	Maternal & Children Health Block Grant Trust Fund
Budget Entity:	64300100
LAS/PBS Fund Number:	2475

	Balance as of 6/30/2019	SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	(\$1,136,360.42) (A)		(\$1,136,360.42)
ADD: Other Cash (See Instructions)	\$0.00 (B)		\$0.00
ADD: Investments	\$0.00 (C)		\$0.00
ADD: Outstanding Accounts Receivable	\$2,974,588.22 (D)	\$494,085.43	\$3,468,673.65
ADD: <u>TNFR From BE 64200100</u>	\$1,989,979.69 (E)		\$1,989,979.69
Total Cash plus Accounts Receivable	\$3,828,207.49 (F)	\$494,085.43	\$4,322,292.92
LESS: Allowances for Uncollectibles	\$0.00 (G)		\$0.00
LESS: Approved "A" Certified Forwards	(\$3,828,207.49) (H)		(\$3,828,207.49)
Approved "B" Certified Forwards	(\$494,085.43) (H)		(\$494,085.43)
Approved "FCO" Certified Forwards	\$0.00 (H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00 (I)		\$0.00
LESS:	(J)		\$0.00
Unreserved Fund Balance, 07/01/19	(\$494,085.43) (K)	\$494,085.43	(\$0.00)**

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2019

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Maternal & Children Health Block Grant Trust Fund
LAS/PBS Fund Number:	2475/64300100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	(\$1,989,979.69) (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment #B-6400021 Accounts Receivable	\$494,085.43 (C)
SWFS Adjustment # and Description	(C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$494,085.43) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	\$0.00 (D)
A/P not C/F-Operating Categories	\$0.00 (D)
Compensated Absences	(D)
TNFR from BE 64200100	\$1,989,979.69 (D)
	(D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$0.00 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$0.00 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	I Budget Period: 2020 - 2021 Department of Health
Trust Fund Title:	Social Services Block Grant Trust Fund
Budget Entity:	64300100
LAS/PBS Fund Number:	2639

	Balance as of 6/30/2019		SWFS* Adjustments		Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$3,193,747.72	(A)			\$3,193,747.72
ADD: Other Cash (See Instructions)		(B)			\$0.00
ADD: Investments		(C)			\$0.00
ADD: Outstanding Accounts Receivable		(D)			\$0.00
ADD: _____		(E)			\$0.00
Total Cash plus Accounts Receivable	\$3,193,747.72	(F)	\$0.00		\$3,193,747.72
LESS Allowances for Uncollectibles		(G)			\$0.00
LESS Approved "A" Certified Forwards	(\$836,434.85)	(H)			(\$836,434.85)
Approved "B" Certified Forwards	(\$309,378.84)	(H)			(\$309,378.84)
Approved "FCO" Certified Forwards		(H)			\$0.00
LESS: Other Accounts Payable (Nonoperating)		(I)			\$0.00
LESS: _____		(J)			\$0.00
Unreserved Fund Balance, 07/01/19	\$2,047,934.03	(K)	\$0.00		\$2,047,934.03 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Social Services Block Grant Trust Fund
LAS/PBS Fund Number:	2639/64300100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	\$2,308,539.24 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment # and Description	
SWFS Adjustment # and Description	
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$309,378.84) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	\$48,773.63 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$2,047,934.03 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$2,047,934.03 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

For Fiscal Year 2020-2021



FLORIDA DEPARTMENT OF HEALTH

Contents

I.	Schedule IV-B Cover Sheet.....	3
	Executive Summary.....	4
A.	Business Need	5
B.	Options Considered	5
C.	Recommended Approach	6
1.	Evaluation Results.....	6
2.	Project Financial Terms	7
D.	Benefits of Recommended Solution	7
E.	Risks and Issues of Maintaining the Status Quo.....	8
F.	Conclusion.....	8
II.	Schedule IV-B Business Case – Strategic Needs Assessment.....	10
A.	Background and Strategic Needs Assessment	10
1.	Business Need	10
2.	Business Objectives	11
B.	Baseline Analysis	13
1.	Current Business Processes	13
2.	Assumptions and Constraints	16
C.	Proposed Business Process Requirements.....	16
1.	Proposed Business Process Requirements	16
2.	Business Solution Alternatives.....	28
3.	Rationale for Selection	29
4.	Recommended Business Solution	29
D.	Functional and Technical Requirements	29
III.	Success Criteria	30
IV.	Schedule IV-B Benefits Realization and Cost Benefit Analysis	31
A.	Benefits Realization Table.....	31
B.	Cost Benefit Analysis (CBA)	35
V.	Schedule IV-B Major Project Risk Assessment	37
VI.	Schedule IV-B Technology Planning	38
A.	Current Information Technology Environment	38
1.	Current System.....	38
2.	Information Technology Standards	39
B.	Current Hardware and/or Software Inventory	40
C.	Proposed Technical Solution	40

SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

1. Technical Solution Alternatives40

2. Rationale for Selection40

3. Recommended Technical Solution.....40

D. Proposed Solution Description40

1. Summary Description of Proposed System.....40

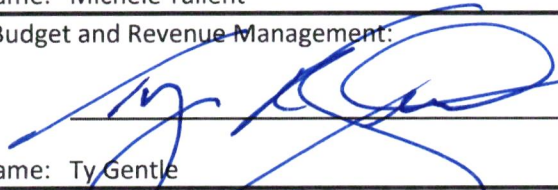
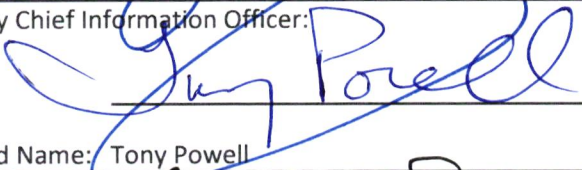
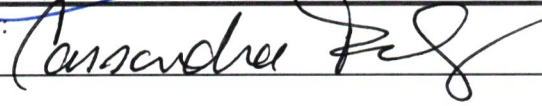
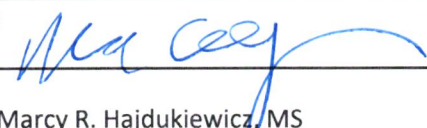
2. Resource and Summary Level Funding Requirements for Proposed Solution (if known).....40

E. Capacity Planning (*historical and current trends versus projected requirements*)41

VII. Schedule IV-B Project Management Planning41

VIII. Appendices41

I. Schedule IV-B Cover Sheet

Schedule IV-B Cover Sheet and Agency Project Approval	
Agency: Florida Department of Health	Schedule IV-B Submission Date:
Project Name: Early Steps Administrative System	Is this project included in the Agency's LRPP? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
FY 2020-21 LBR Issue Code: 36328CO	FY 2020-21 LBR Issue Title: Children's Medical Services - Early Steps Administration System
Agency Contact for Schedule IV-B (Name, Phone #, and E-mail address): Renee Jenkins, (850) 245-4456, Renee.Jenkins@flhealth.gov	
AGENCY APPROVAL SIGNATURES	
I am submitting the attached Schedule IV-B in support of our legislative budget request. I have reviewed the estimated costs and benefits documented in the Schedule IV-B and believe the proposed solution can be delivered within the estimated time for the estimated costs to achieve the described benefits. I agree with the information in the attached Schedule IV-B.	
Deputy Secretary for Operations: _____	Date: _____
Printed Name: Michele Tallent	
Office of Budget and Revenue Management: 	Date: 9/13/19
Printed Name: Ty Gentle	
Agency Chief Information Officer: 	Date: 9/10/19
Printed Name: Tony Powell	
Division Sponsor: 	Date: 9/10/2019
Printed Name: Cassandra G. Pasley, BSN, JD	
Bureau Sponsor: 	Date: 9/10/19
Printed Name: Marcy R. Hajdukiewicz, MS	
Schedule IV-B Preparers (Name, Phone #, and E-mail address):	
Business Need:	_____
Cost Benefit Analysis:	_____
Risk Analysis:	_____
Technology Planning:	_____
Project Planning:	_____

Executive Summary

The Florida Department of Health, Division of Children's Medical Services, Early Steps Program is vital for children ages 0–36 months who have been diagnosed with developmental delays or who have been diagnosed with a condition that could lead to a developmental delay. The features of the Early Steps program are:

- Brings services into the child's life rather than fitting the child into services.
- Maximizes each child's everyday natural learning opportunities.
- Enhances each child's development and participation in community life.
- Provides each child with a consistent team for evaluation and services.
- Gives families options in service decisions and encourages active partnerships.
- Provides a primary service provider to work with your family, other caregivers, and the team

The services provided by the Early Steps Program positively impacts some of Florida's most vulnerable and youngest residents. These services and support enhance the family and caregiver abilities to meet their child's development needs and achieve desired outcomes. Some of the highlights of the program's performance in FY 2015-2016 include:

- 48,194 infants and toddlers were referred to the Early Steps Program
- 94% of infants and toddlers demonstrated improved social-emotional skills upon exit from Early Steps
- 96% of infants and toddlers assessed upon exit from Early Steps demonstrated improved cognitive skills
- 91% of families reported that Early Steps helped them meet their child's developmental needs¹

Florida's Early Steps Program is vital in helping families like the one described above. The Program receives grant funding from the U.S. Department of Education (USDOE) to implement Part C of the Individuals with Disabilities Act (IDEA), which provides for early intervention services for children under three years of age with a developmental disability, with a developmental delay, or at-risk for delay. Federal regulations require Part C of the IDEA funds be used as the payer of last resort making Early Steps a vital stopgap for families after insurance, Medicaid, and other coverage is exhausted.

As the lead agency responsible for program oversight, the Department of Health performs administrative functions, federal reporting, federal grant management, fiscal accountability, and monitoring contract compliance. The Early Steps Program is administered throughout the state in 15 geographic regions through contracts with 14 organizations under Local Early Steps programs. The Local Early Steps (LES) programs are the contracted entities responsible for service provision, which includes evaluations for children referred for eligibility, assessments for intervention planning, coordination of services, delivery of early intervention services by working with internal and community service providers and other community resources, and transition when the child leaves the program.

To administer and monitor the Early Steps Program, the Department of Health is using the Early Steps Administration System (ESAS) to manage the Local Early Steps programs, track invoicing, and monitor children's progress. This system was originally developed by the University of Florida (UF) in 1981 to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida. That system was cloned and expanded to become the statewide web-based data collection and reporting system for Early Steps. However, the UF data system is not able to effectively support the Early Steps Program. While it does meet basic data collection and reporting needs, the current has significant shortfalls:

- The current system does not capture the level of detail needed to accurately and easily provide reports and data to the Department, the Legislature, or the USDOE. Incorrect reporting of information could affect federal grant funding.
- The current system is cumbersome for the service providers and the Local Early Steps programs to use. Service providers and case coordinators spend an inordinate amount of time in paper based and manual processes. This negatively impacts the time they have to serve children and families. In addition, because the system is so unfriendly, it may serve as a deterrent to potential service providers who do not currently participate in the program.
- Families of children in the program do not have access to the current system and must rely on paper-based

¹2015 - 2016 Early Steps Program Annual Report, http://www.floridahealth.gov/alternatesites/cms-kids/providers/early_steps/reports/EarlyStepsAnnualReport-2015-2016.pdf.

information.

A robust data system will allow for more accurate reporting, the ability to analyze local data, and engage in root cause analysis and improvement strategies. In addition, a streamlined system will reduce the amount of paperwork and manual data entry on the part of service coordinators and service providers around the state, allowing them to spend more time working with and providing services to Florida families. In addition, a better system may actually increase the number of providers in Florida by making it easier for them to do business in the state. Also, important will be the ability for families and caregivers to monitor their child’s case history and progress online.

A. Business Need

In 1981, the University of Florida (UF) developed a data system to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida. The system was cloned in order to provide a statewide data collection and reporting system for the Early Steps Program, which was not its intended use. To avoid the shortcomings of the ESAS system, the Early Steps Program began using the CMS-KIDS system six years ago. This system developed for the Children’s Medical Services Health Plan, not Early Steps. Because of this, the data management, third-party administrator, and provider enrollment functions of that system were costly to maintain and did not adequately meet the needs of Early Steps. Therefore, the program returned to the UF system in 2015 to avoid the high cost of maintaining a system that did not meet the needs of the users. However, there are shortcomings in the current UF system as well and is no longer able to effectively support the Early Steps Program.²

To continue to provide efficient service, the Florida Department of Health is seeking to replace the existing Early Steps Administration System with a more robust system. The Department desires a replacement data system that will record child-specific developmental and outcome data, allow access to families and health care professionals, allow population and region-level reporting, and facilitate contract and fiscal monitoring. By using a modern data system, the Department will ensure programmatic and fiscal accountability of the Early Steps Program. The replacement will actively monitor performance indicators and on-going quality improvement efforts, as well as capture fiscal and encounter data.

For consecutive years, the USDOE has determined Florida “needs assistance” in implementing the requirements of the IDEA Part C. A significant factor in this assessment is the lack of data completeness and the number of data anomalies in Florida. Should Florida not improve, the State may be determined to be an at-risk grantee and Special Conditions may be imposed on the State’s IDEA Part C grant award. A more robust data system will allow Florida to provide more accurate reporting, analyze local data, and engage in root cause analysis and improvement strategies. Improved data and reporting will help Florida improve the USDOE’s assessment of the Program and avoid possible financial consequences.

B. Options Considered

To address the Program’s needs for more robust functionality, Early Steps has evaluated the options available to meet the needs of the Program and developed the following three alternatives:

Alternative	Brief Description
Status Quo	Remain with the existing UF system. This would require developing a contract for the necessary enhancements to meet baseline needs and improve the State’s “needs assistance” status.
Develop a Custom Solution	This option involves using in-house staff, staff augmentation resources, and/or other third-party vendor to custom build a brand new solution from the ground up.
Deploy a Pre-Built Solution	This option involves procuring a vendor to either:

² See Section II.A.1 for a discussion of the current system shortcomings

Alternative	Brief Description
	a) Transfer an existing solution from another state b) Configure a commercially available case management and billing system c) Implement a combination of commercial software, transfer of systems, and necessary customizations or configuration changes.

There are costs and benefits associated with each option. Status Quo is not a viable option, as it does little to change Florida’s “needs assistance” status and improve the services provided to families by the program. The solution brings the best value to the State is described below.

C. Recommended Approach

Based upon the analysis of the alternatives and the needs of the Department, it is recommended that seeking implementation of a pre-built solution is in the best interest of the Department, the Department’s customers, and the State of Florida. This option is the best fit in terms of meeting requirements, cost, and risk. For a detailed discussion, see section II.C.

Additional analysis and procurement planning are needed to allow the Department to fully analyze and execute a deliberate, planned, and orderly transition to complete a comprehensive modern data system. In the near term, Early Step would conduct project planning and procurement activities beginning in FY 2018-19. The Department recommends that the funding for Florida’s Early Steps system modernization project be approved and sufficient funds be appropriated.

This study recommends that the replacement of the Early Steps system be conducted according to best practices in a phased plan to transition to a solution that meets the business process requirements and user needs as delineated in this document.

1. Evaluation Results

The assessment of the alternatives considered in this Feasibility Study included a set of uniform evaluation criteria that measured each option against a level base of expectations. The detailed definition of the criteria, along with the rationale for each individual score, is presented within the Feasibility Study. The table below presents a summary view of the results of the evaluation for each of the alternatives.

The following high-level scoring method assisted in evaluating the options. For each alternative 10 criteria were given a score of 3 (High Fit), 2 (Medium Fit), or 1 (Low Fit).

Scoring The Alternatives			
Category	Status Quo	Custom	Pre-Built
Supports Case Management	1	3	3
Supports Contract Management	1	3	3
Flexibility and Adaptability	1	3	3
Capacity for Growth	1	3	3
Data Integrity	2	3	3
User Interface	1	3	3

Scoring The Alternatives			
Category	Status Quo	Custom	Pre-Built
Cost	3	1	2
Risk	1	1	3
Total	11	20	23

In evaluating the options³, Early Steps has determined that:

- The status quo does not meet the needs of the Department and is a contributing factor to the state being in a “needs assistance” status with the Federal government.
- A custom-built solution is likely to cost more and have a much higher risk of not meeting timelines and scope.

2. Project Financial Terms

Project financials are summarized in the figure below. For a complete description of project costs and benefits, see section IV.

COST BENEFIT ANALYSIS -- CBAForm 3A							
	FY 2017-18	*FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	TOTAL FOR ALL YEARS
Project Cost	\$189,000	\$0.00	\$1,357,866	\$2,478,074	\$1,509,629	\$0	\$5,534,569
Net Tangible Benefits	(\$189,000)	\$0.00	(\$1,357,866)	(\$2,478,074)	(\$1,509,629)	\$0	(\$5,534,569)
Return on Investment	(\$189,000)	\$0.00	(\$1,357,866)	(\$2,478,074)	(\$1,509,629)	\$0	(\$5,534,569)

*In FY 2018-19, no costs were incurred due to procurement and contract process taking longer than expected.

D. Benefits of Recommended Solution

Recurring tangible cost savings and operational improvements⁴ are benefits that are expected by replacing the current data system. In summary, these include:

Expected Benefits of Replacing the Early Steps Administration System
<ul style="list-style-type: none"> • A single source of record for everything pertaining to a child, which will allow for the tracking of outcome data; outcome data can help identify the most effective services
<ul style="list-style-type: none"> • System alerts that will assist the program with maintaining compliance with Federal timelines and getting the state removed from the Federal “needs assistance” status
<ul style="list-style-type: none"> • Families will have immediate access to the child’s Individual Family Service Plan (IFSP) and services information

³ For a detailed discussion of the analysis, see section II.C.2

⁴ The completed, detailed list is in section IV.A

Expected Benefits of Replacing the Early Steps Administration System
<ul style="list-style-type: none"> • More efficient operations; rather than spending time searching for information from multiple sources the information will be in the system, freeing up the Local Early Steps (LES) staff's time to interact more with the families and providers
<ul style="list-style-type: none"> • Ability to complete work tasks within the Early Steps Administration system via modern mobile technology

E. Risks and Issues of Maintaining the Status Quo

The primary risks to not updating the Early Steps Administration System are briefly described below.

1. The current system does not capture the level of detail needed to accurately and easily provide reports and data to the Department, the Legislature, or the USDOE. Incorrect reporting of information could affect federal grant funding. Due to the lack of accurate reporting, Florida is subject to remain as “needs assistance,” or worse, Florida’s status could become “at-risk” resulting in more direct Federal control and potentially could have an impact on Federal funding.
2. The current system is cumbersome for the service providers and the Local Early Steps programs to use. Service providers and case coordinators spend an inordinate amount of time in paper based and manual processes. This negatively impacts the time they have to serve children and families. This may result in children not receiving services in a timely manner.
3. In addition, because the system is so unfriendly, it may serve as a deterrent to potential service providers who do not currently participate in the program. If existing providers become frustrated with the current system, they may elect to stop participating in the program, potentially leaving vulnerable children without needed services.

F. Conclusion

A new Early Steps administration system will be a modern data system that will ensure programmatic and fiscal accountability of Early Steps. The system will collect child-specific developmental and outcome data, allow access to families and health care professionals, allow population and region-level reporting, gather encounter data, provide for identification data, and simplify and expedite provider management, contract monitoring, and fiscal monitoring.

The replacement system will improve the Department’s ability to obtain, track, and report key data, allow service providers and case coordinators to spend more time with Florida’s at-risk children and families, and ease current administrative burdens on the local agencies and providers.

Investment in the replacement system will defray potential future State expenses. The World Health Organization’s Commission on the Social Determinants of Health published a study that cites early identification and treatment of children who are at-risk of developmental delay produces economic benefits up to \$17 for each \$1 spent on the programs. The earlier the intervention, the lower the overall costs.⁵

Because early intervention programs help children to improve their thinking skills and develop socially, children lead lives that are more successful and are less dependent on future government assistance. High-quality early childhood programs can keep children out of expensive education programs, reduce the number of students who must repeat a grade in school, and increase high school graduation rates.

⁵ “Early Child Development: A Powerful Equalizer,” Prepared by Lori G. Irwin, Ph.D., RN, Arjumand Siddiqi, Sc.D., MPH, and Dr. Clyde Hertzman, MD, M.Sc., FRCPC, June 2007.

II. Schedule IV-B Business Case – Strategic Needs Assessment

A. Background and Strategic Needs Assessment

1. Business Need

The Individuals with Disabilities Education Act (IDEA)⁶ is a federal law that provides children, including those with disabilities, a free and appropriate public education. Part C of IDEA provides for early intervention services for children under three years of age with a developmental disability, with a developmental delay, or at-risk for delay. The Florida Department of Health (DOH), Division of Children’s Medical Services Early Steps Program implements and administers Part C of the IDEA in Florida.

The Early Steps Program is vital for children ages 0–36 months who have been diagnosed with developmental delays or who have been diagnosed with a condition that could lead to a developmental delay. The Program impacts the lives of many of Florida’s families on a daily basis. In FY 2015-2016, 48,194 infants and toddlers were referred to the program – a 10% increase over the previous fiscal year.

The Early Steps Program provides developmental evaluation, early intervention services, and training and support services in a variety of home and community settings. These services and supports enhance family and caregiver confidence and capacity to meet the child’s developmental needs and desired outcomes.

To provide these services, U.S. Department of Education (USDOE) makes available grant funding annually to states for the implementation of Part C of the IDEA. Funds are allocated based on each state’s number of children from birth through age two as a proportion of the nationwide child population.

In Florida, the Department of Health is the lead agency responsible for program oversight, which includes, but is not limited to, administrative functions, federal reporting, federal grant management, fiscal accountability, and monitoring contract compliance. The Early Steps Program is administered throughout the state in 15 geographic regions through contracts with 14 organizations. The Local Early Steps programs are the contracted entities responsible for service provision that includes evaluations for children referred for eligibility, assessments for intervention planning, coordination of services, delivery of early intervention services by working with internal and community service providers and other community resources, and transition when the child leaves the program.

To administer the program, the Department uses the Early Steps Administration System (ESAS), which was originally developed in 1981 by the University of Florida (UF) to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida. Since its inception, the system has expanded to become the statewide web-based data collection and reporting system for the Early Steps Program. Six years ago, Early Steps transitioned to a new system, Children’s Medical Services – Kids Integrated Data System (CMS-KIDS). However, this system was costly and did not meet the needs of the Early Steps Program, so the Program returned to the UF data system in 2015. The UF data system is not able to effectively support the Early Steps Program.

The following is a list items not supported by the current Early Steps Administration system:

- The current system does not capture the level of detail needed to accurately and easily provide reports and data to the Department, the Legislature, or the USDOE. Incorrect reporting of information could affect federal grant funding.
- The current system is cumbersome for the service providers and the Local Early Steps programs to use. Service providers and case coordinators spend an inordinate amount of time in paper based and manual processes. This negatively impacts the time they have to serve children and families. In addition, because the system is so unfriendly, it may serve as a deterrent to potential service providers who do not currently participate in the program.
- For consecutive years, the USDOE has determined Florida “needs assistance” in implementing the requirements of the IDEA Part C. A significant factor in this assessment is the lack of data completeness and the number of data anomalies in Florida. Should Florida not improve, the State may be determined to be an at-risk grantee and special conditions may be imposed on the State’s IDEA Part C grant award. A more robust data system will allow Florida to provide more accurate reporting, analyze local data, and

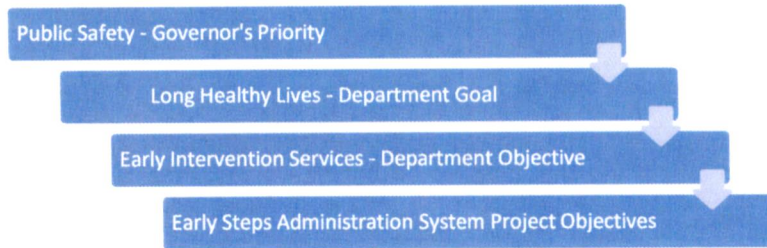
⁶ <https://www2.ed.gov/about/offices/list/osers/osep/osep-idea.html>.

engage in root cause analysis and improvement strategies.

A modernized, streamlined system will reduce the amount of paperwork and manual data entry on the part of service coordinators and service providers around the state, allowing them to spend more time working with and providing services to Florida families. In addition, a better system may actually increase the number of providers in Florida by making it easier for them to do business in the state. The new system will provide modules for case management and provider management, and will be used by DOH staff, local Early Steps program staff, service providers, and families of children in the Program.

2. Business Objectives

The business objectives of this project are directly linked to DOH’s Long Range Program Plan (LRPP) objectives. The LRPP demonstrates how DOH’s objectives are in turn are linked to the Governor’s priorities.



One of the Governor’s priorities is Public Safety, protecting our communities by ensuring the health, welfare, and safety of our children. This is reflected in the Department’s goals:

Department Goals	
1	Healthy Moms and Babies
2	Long Healthy Life
3	Readiness for Emerging Health Threats
4	Effective Department Processes
5	Regulatory Efficiencies

In turn, the Department’s goals are supported by its objectives.

Goal # 2: Long Healthy Life
Objective 2F: Provide early intervention services for eligible children with special health care needs

One of the Department’s measures of success is based on the percent of children whose individual Family Support Plan session was held within 45 days of referral. These measures are provided in the table below.

Baseline/Year	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
69%/2004-05	96.0	96.0	97.0	97.0	98.0

In its Long-Range Program Plan, the Department provides the following information on the Early Steps Program.⁷

“Purpose: Early Steps is Florida's early intervention system offering services to families of infants and toddlers (birth to 36 months) with significant developmental delays or conditions likely to result in delays. Early intervention services are provided to enable the family to implement developmentally appropriate learning opportunities during everyday activities and routines.

“Five-Year Trends: Objective 2F—Provide early intervention services for eligible children with special health care needs. The five-year trend data for referrals to Early Steps increased steadily since 2012. The performance trend for timely Individualized Family Support Plan (IFSP) development showed steady improvement from 91%-96% during the years 2008 to 2013, however, the most recent measure dropped to 77.5%. The decrease in this measure is primarily a result of a temporary fiscal shortfall that led to a reduction in staff at the local program level. As funding and staffing levels have been restored, we anticipate improved performance.

“Conditions: Referrals to Early Steps have remained strong because of consistent child find activities and changes to eligibility criteria. Slippage in the timeliness of IFSP development primarily occurred in eight of 15 local Early Steps programs. The programs reported key factors affecting performance were shortages of service coordinators and evaluators, which resulted in delays in the timely scheduling of evaluation and assessments.

“Five-Year Plan and Projections: Referrals to Early Steps will likely continue to increase due to statewide, targeted public awareness and local outreach efforts. The Early Steps state office is conducting an analysis of service coordinator caseload ratios in each local Early Steps program office to determine whether additional service coordinator positions are needed. Continued emphasis on technical assistance, increased quality assurance monitoring, and accountability reporting will ensure timely development of IFSPs.”

A new data system is needed in order to meet Early Steps objectives in the face of a growing Florida population. These objectives (and expected benefits) are:

- A single source of record for everything pertaining to a child, which will allow for the tracking of outcome data
- System alerts that will assist the program with maintaining compliance with federal timelines
- Families will have immediate access to the child’s Individual Family Service Plan (IFSP)
- More efficient operations; rather than spending time searching for information from multiple sources the information will be in the system, freeing up the Local Early Steps (LES) staff’s time to interact more with the families and providers

⁷ Florida Department of Health, Long Range Program Plan, FY 2017-2018 through FY 2021-2022, September 30, 2016 (hereafter referred to as DOH LRPP).

- Ability to complete work tasks within the Early Steps Administration system via modern mobile technology

In addition, the USDOE has determined Florida “needs assistance” in implementing the requirements of the IDEA Part C. A significant factor in this assessment is the lack of data completeness and the number of data anomalies in Florida. Should Florida not improve, the State may be determined to be an at-risk grantee and Special Conditions may be imposed on the State’s IDEA Part C grant award. A more robust data system will allow Florida to provide more accurate reporting, analyze local data, and engage in root cause analysis and improvement strategies; and instead of becoming at-risk, the program can shed its “needs assistance” status.

B. Baseline Analysis

1. Current Business Processes

As depicted in Figure 1.0 Early Steps Program Functional Model, the Early Steps Program currently has two main business functions, Case Management and Program Management. These functions are supported by Global Services business functions and validated and verified via Auditing tasks.

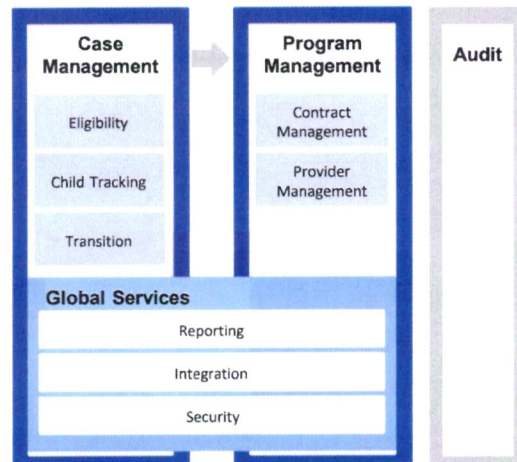


Figure 1.0 Early Steps Program Functional Model

Case Management

Within the Case Management business function, the Early Steps Program provides client-facing services that determine program eligibility, track progress in the program, and assist with the transition to long-term care solutions.

a. Eligibility Business Process

The eligibility business process begins with the receipt of a referral recommendation for a child that may be eligible to participate in the Early Steps Program. The Local Early Steps (LES) program office reviews the referral and contacts the family to learn more information about the child. The LES confirms that the child is between the ages of 0 to 36 months and discusses the child’s areas of concern with the family. If the information provided by the family indicates that the child has been diagnosed with a developmental delay or has been diagnosed with a condition that could lead to a developmental delay, the child is determined to be eligible for the Early Steps Program. An Individual Family Service Plan (IFSP) document is created utilizing the data obtained during the referral follow up discussion with the family. The IFSP document identifies the list of services that are recommended to address the child’s developmental needs.

The current system does not have alerts informing users of upcoming tasks/actions that require completion

b. Child Tracking Business Process

Once a child has been determined eligible for the Early Steps Program, their progress with the program is monitored via the Child Tracking business process. The process begins with the Service Coordinator, from the LES office, working with the family to confirm the child’s developmental needs. Based on the needs, the Service Coordinator identifies the service provider(s) and notifies the family of the provider’s information so that appointments can be scheduled to initiate the services. The Service Coordinator also updates the IFSP document with the service provider information. Annually, the Service Coordinator works with the family to confirm that the child is still eligible to participate in the Early Steps Program and to determine if the child’s developmental needs have changed

and therefore, require a change in the services that have been recommended for the child.

The current system does not capture the child's complete record of involvement with the Early Steps Program; instead, the record is pieced together based on electronic and paper documents

c. Transition Business Process

The Transition business process activities initiate when the child is within ninety days of turning three years old. The process begins with the Service Coordinator submitting a notification letter to the FL Department of Education and the local school district to provide them with the child's information. The Service Coordinator facilitates a Transition Conference with the child's parents and the local school district to determine the services the school will provide for the child and the steps that will be taken to implement the services. If the parent chooses not to notify the school district of their child's developmental delay, the Service Coordinator facilitates a meeting between the parents and local community resources who may be of assistance in providing services for the child. If the parent chooses not to notify the school district and not to work with the local resources, the Service Coordinator does not implement any transition activities for the child but continues to work with the child as a part of the Early Steps Program until the child turns three years old. All children are transitioned out of the Early Steps Program at the age of three.

The current system does not allow end-users create ad-hoc reports; currently the staff has to work with the UF system administrators to create an ad-hoc report

Program Management

Within the Program Management business function, the Early Steps Program defines guidelines for managing the contracts with the LES program offices and the workflow of interactions with the service providers.

d. Contract Management Business Process

The Early Steps Program state office establishes contracts with vendors throughout the state of Florida to operate the LES program offices. The relationship established between the state office and the vendor is managed through the Contract Management business process. The process begins with a signed vendor contract allowing the vendor to begin operations, work toward the completion of contract deliverables, and submit invoices for payment. The state office reviews all vendor deliverable submissions for approval and if approved, the correlating invoices are routed to DOH leadership for approval and subsequently to the Department of Financial Services for payment.

The current system does not support the billing and invoicing process that is now done as a manual paper-based process

e. Provider Management Business Process

The Provider Management business process begins when a service provider has been identified as a potential resource for the Early Steps Program. The LES receives the provider’s information and confirms the service provider’s credentials are valid. The service provider’s information is stored in a list of approved service providers. This list is utilized by Service Coordinators to identify the provider that will perform intervention services for a child.

The current system does not have adequate provider management data capturing capabilities; a separate system is used to store supporting provider documents

Early Steps Program Business Process Stakeholders

The key stakeholders associated with completing the Early Steps business processes are depicted in the table below.

Entity	Stakeholder	Business Process Role
Department of Health	Early Steps Program State Office	The Early Steps Program state office team is responsible for the overall administration of the Early Steps Program throughout the state of Florida. The state office works with contracted vendors throughout the state to provide the Early Steps Program to eligible children. The state office also ensures that all federal and state guidelines are being followed.
Local Early Steps (LES) Vendor	LES Director	The Local Early Steps Director is responsible for ensuring that the vendor completes their contractual obligations, including the contractually required deliverables. The Director is also responsible for timely submission of invoices to the Early Steps Program state office.
Local Early Steps (LES) Program Vendor	Service Coordinator	The Local Early Steps vendor service coordinator is responsible for working with the families of the children participating in the Early Steps Program to ensure the children are receiving the services needed to support their developmental delay.
Service Provider	Service Provider	The service provider is responsible for providing the services to the child and documenting the service intervention case notes.
Eligible Florida Residents	Program Participant	The program participant is responsible for attending their service appointments and informing their service coordinator of any changes to their personal and/or medical history.

Early Steps Program Business Process Supporting Technology

Currently, the Early Steps Program utilizes the UF Data System to support its business processes. While the current system is used by both the state office Early Steps staff and the LES staff to track services provided to children participating in the Early Steps program, it has limited data capturing capability.

The following is a list items not supported by the current Early Steps Administration system:

- The current system does not allow end-users create ad-hoc reports; currently the staff has to work with the UF system administrators to create an ad-hoc report
- The current system does not have adequate provider management data capturing capabilities; instead a separate system is used to store supporting provider documents
- The current system does not have alerts informing users of upcoming tasks/actions that require completion
- The current system does not capture the child’s complete record of involvement with the Early Steps Program; instead the record is pieced together based on electronic and paper documents
- The current system does not support the billing and invoicing process which is now done as a manual paper-based process

- The current system does not readily support modern mobile technologies

2. Assumptions and Constraints

The current assumptions and constraints are:

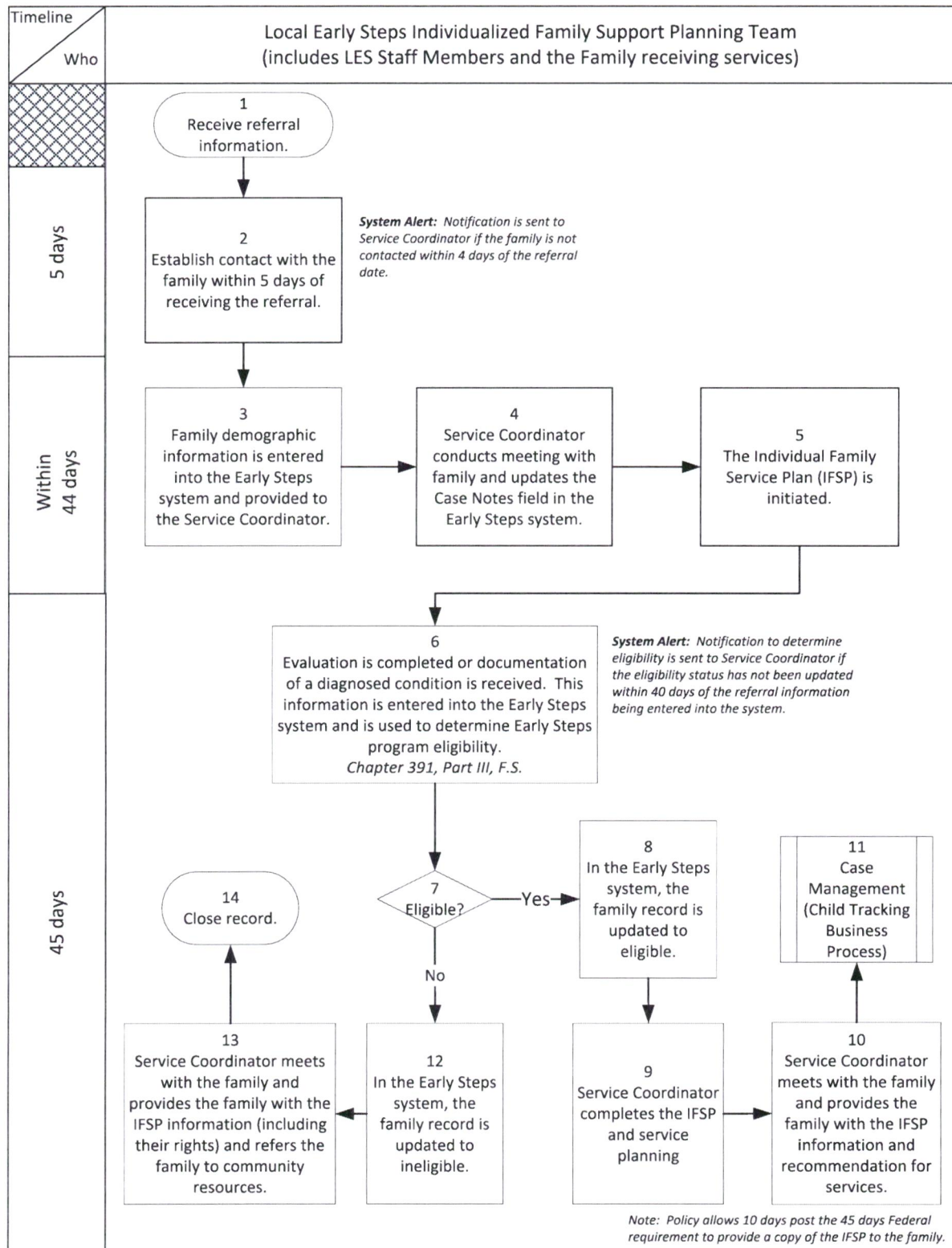
- Conducting the project is dependent on legislative funding
- The project will begin on 7/1/2018
- An ITN will be used to procure a solution
- Project Management Expertise will also need to be procured

C. Proposed Business Process Requirements

1. Proposed Business Process Requirements

The diagrams and correlating narrative tables depicted below illustrate the proposed business process workflows for both the Case Management and Program Management functional areas.

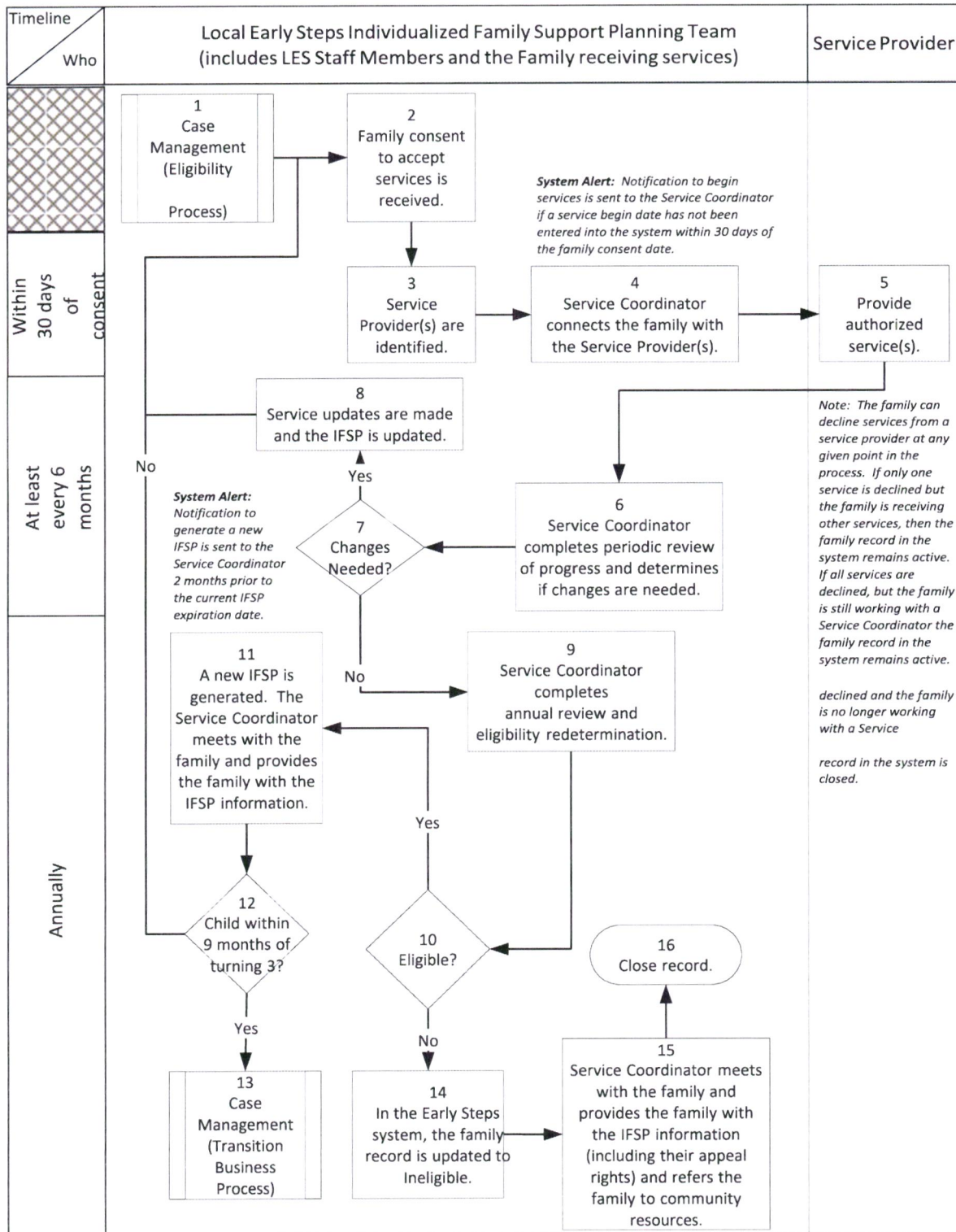
DOH – Early Steps, Case Management (Eligibility Business Process)



SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

Process Step #	Description
1	Referral information for a child who may be eligible for the Early Steps Program is received by the Local Early Steps vendor.
2	The Local Early Steps vendor will contact the family within five days of receiving the referral. If the office has not contacted the family within four days of receiving the referral, the Early Steps Administration system will send an alert notification reminding the Local Early Steps vendor that there is an open referral and contact with the family is required within 24 hours.
3	Based on information included in the referral submission and the contact with the family, the child's family demographic data is entered into the Early Steps Administration system and is viewable by the Service Coordinator.
4,5,6, and 7	The Service Coordinator receives documentation of a diagnosed condition and/or meets with the family to complete the evaluation of the child. The Service Coordinator will update the Early Steps Administration system with information obtained from meeting with the family. The information is used to document the Individual Family Service Plan (IFSP) and to determine if the child is eligible for the Early Steps Program. If the Service Coordinator has not determined the child's eligibility within 40 days of receiving the referral, the Early Steps Administration system will send an alert notification reminding the Service Coordinator that they have five days to determine the child's eligibility.
8,9,10 and 11	If the child is determined to be eligible for the Early Steps Program, the child's record in the Early Steps Administration system is set to eligible. The Service Coordinator completes the IFSP and meets with the family to discuss the IFSP information and service recommendations for the child. The child will then proceed to the Case Management (Child Tracking Business Process) activities.
12,13, and 14	If the child is determined to be not eligible for the Early Steps Program, the child's record in the Early Steps Administration system is set to ineligible and the record is closed. The Service Coordinator meets with the family and provides them with the completed portions of the IFSP, including the family's appeal rights. The Service Coordinator also provides the family with a list of community resources that could provide services for the child.

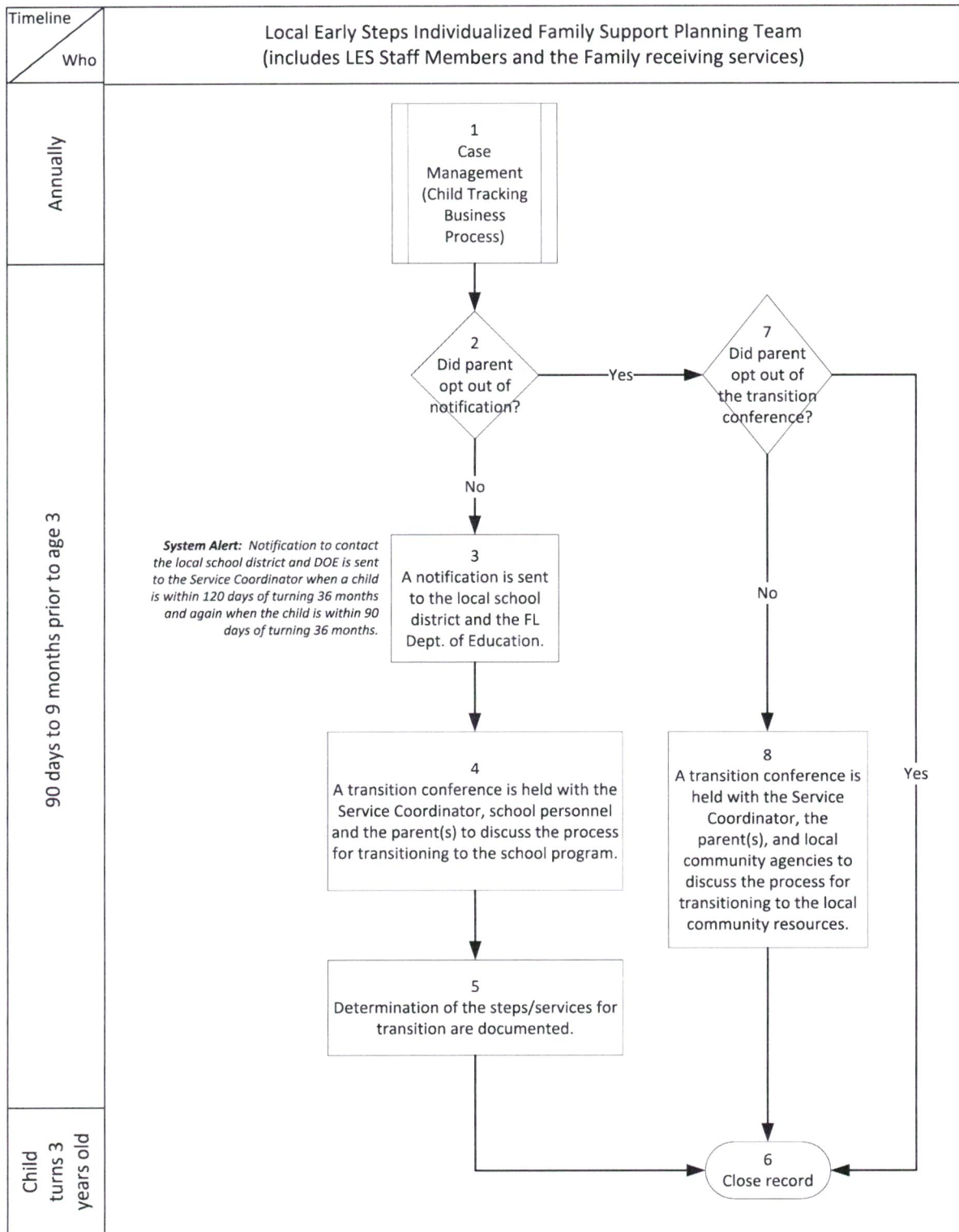
DOH - Early Steps, Case Management (Child Tracking Business Process)



SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

Process Step #	Description
1 and 2	As a part of the Case Management (Eligibility Business Process) activities, a child has been determined eligible to participate in the Early Steps Program and the family consent for services has been received.
3 and 4	The Service Coordinator identifies the service providers to fulfill the service needs documented in the IFSP. The Service Coordinator connects the families with the service providers and a service begin date is entered into the Early Steps Administration system. If the Service Coordinator has not connected the family with the service provider and updated the Early Steps Administration system with a service begin date within 30 days of the family consent date, the Early Steps Administration system will send a notification alerting the Service Coordinator that action needs to be taken in order to ensure that the child is receiving services.
5	The service provider provides services to the child. The child's record in the Early Steps Administration system is updated with the date(s) the service was provided and with intervention case notes.
6,7, and 8	Every 6 months, the Service Coordinator conducts a periodic review to determine if adjustments are needed to the service offerings the child is receiving. If changes are needed, the IFSP is updated to reflect the change in services and a new family consent is received.
9,10, and 11	Annually, the Service Coordinator completes a review of the child's case and determines the child's eligibility status for the upcoming year. If the child is still eligible for the Early Steps Program, the Service Coordinator creates a new IFSP form. The information on the previous IFSP form is archived in the Early Steps Administration system. (Note: The Early Steps Administration system sends an alert notification to the Service Coordinator containing a reminder to generate a new IFSP 60 days prior to the current IFSP expiration date.)
12 and 13	<p>If the child is within 9 months of turning 3 years old, the child will proceed to the Case Management (Transition Business Process) activities.</p> <p>If the child is not within 9 months of turning 3 years old, the updated IFSP is sent to the family for review and to obtain the family consent. Once the family consent is received, the child continues to receive the services outlined in the IFSP.</p>
14,15, and 16	If the child is determined to be no longer eligible for the Early Steps Program, the child's record in the Early Steps Administration system is set to ineligible and the record is closed. The Service Coordinator meets with the family and provides them with the completed portions of the IFSP, including the family's appeal rights. The Service Coordinator also provides the family with a list of community resources that could provide services for the child.

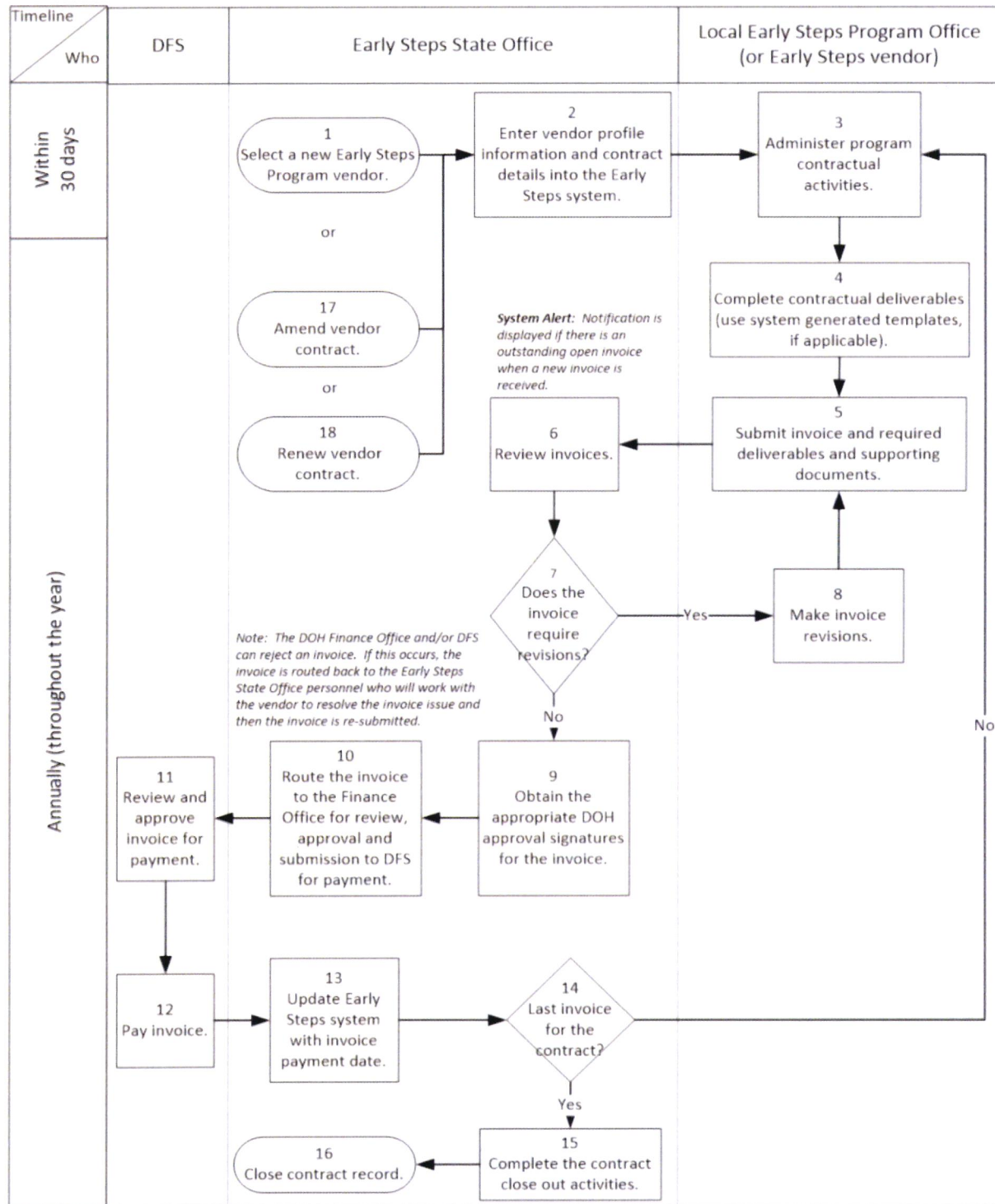
DOH - Early Steps, Case Management (Transition Business Process)



SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

Process Step #	Description
1	As a part of the Case Management (Child Tracking Business Process) activities, a child has been determined eligible to participate in the Early Steps Program but is within 9 months of turning 3 years old and therefore the child needs to begin the process for transitioning out of the Early Steps Program.
2 and 3	A notification is sent to the local school district and the FL Department of Education containing the list of children in the Early Steps Program that will be turning 3 and will need to transition from the Early Steps Program services to the service offerings provided the local school district. If a parent chose to opt out of the notification, then their child's name is not included on the list.
4 and 5	A transition conference is held with the Service Coordinator, school personnel, and the parent(s) to discuss and document the process for transitioning to the school program.
6	Once the child turns 3 years old, the child's record in the system is closed.
7 and 8	If a parent chooses to opt out of the notification and the transition conference, the Service Coordinator continues to work with the family until the child turns 3 years old. If the parent chooses to only opt out of the notification, a transition conference is held with the Service Coordinator, local agencies, and the parent(s) to discuss and document the process for transitioning to local area resources.

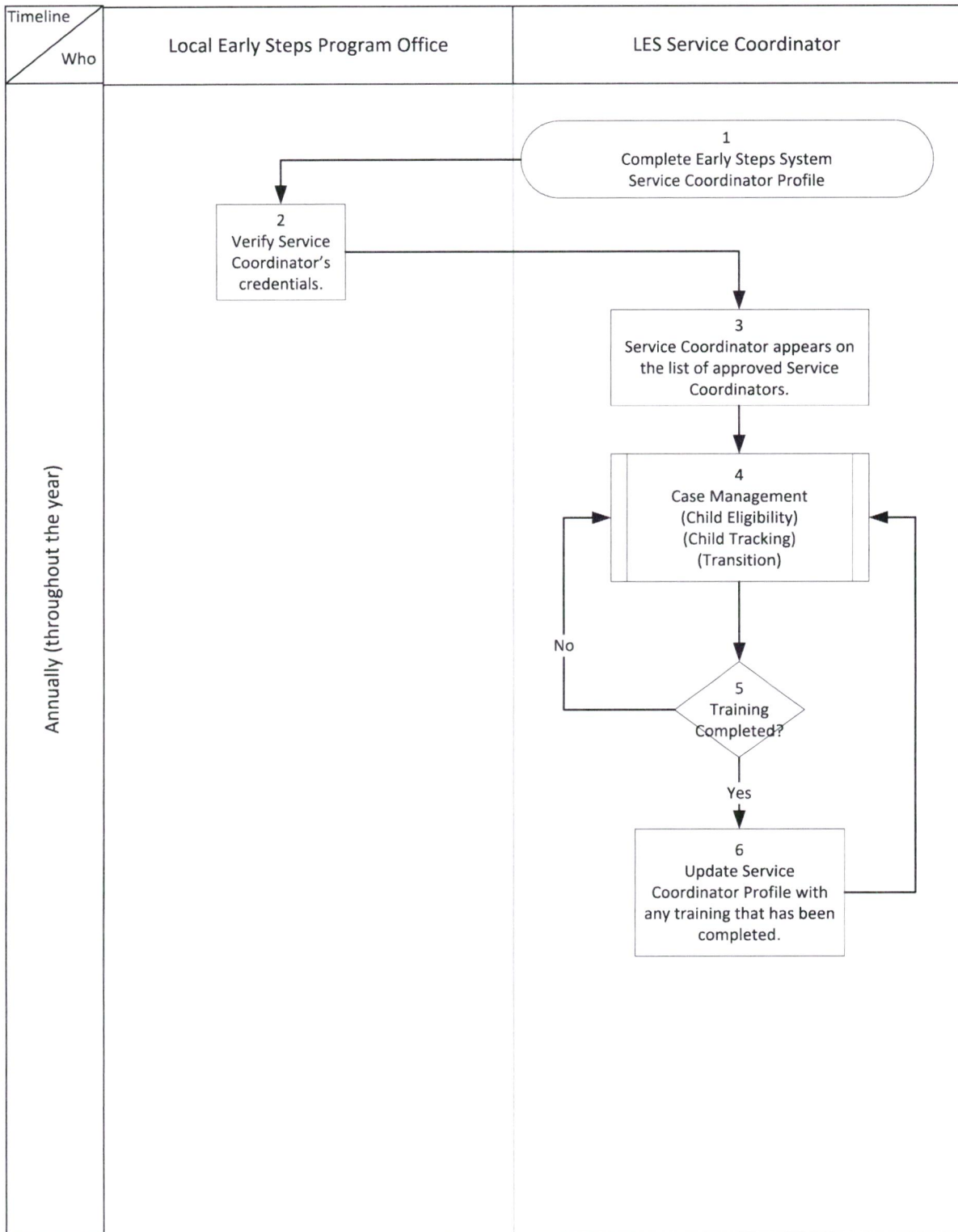
DOH - Early Steps, Contract Management Business Process



SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

Process Step #	Description
1 and 2	The Early Steps state office selects a Local Early Steps program vendor. The vendor's profile information and contract details are entered into the Early Steps Administration system.
3 and 4	The Local Early Steps program vendor begins to execute program contractual activities including completing the required contractual deliverables utilizing templates from the Early Steps Administration system.
5,6,7, and 8	Periodically, the Local Early Steps program vendor submits an invoice (attaching the required deliverable and/or supporting document) via the Early Steps Administration system. The Early Steps state office staff reviews the invoice to determine if revisions are needed. If revisions are needed the invoice is returned to the Local Early Steps program vendor for updates.
9	When invoices are received from the Local Early Steps program vendor that does not require revisions, it is routed to the appropriate DOH staff members for review and approval.
10,11,12, and 13	Once the DOH staff members have approved the invoice, it is routed to the DOH Finance office for review and approval and submission to the FL Department of Financial Services (DFS) for approval for payment. Once DFS has paid the invoice, the Early Steps Administration system is updated with the invoice payment date. (Note: The DOH Finance office and/or DFS can reject an invoice. If this occurs, the invoice is routed back to the Early Steps state office personnel who will work with the vendor to resolve the invoice issue and then the invoice is re-submitted.)
14,15, and 16	If the last invoice for a contract has been paid, then the Early Steps state office staff will complete the contract close out activities and close the Local Early Steps program vendor's contract record in the Early Steps Administration system.

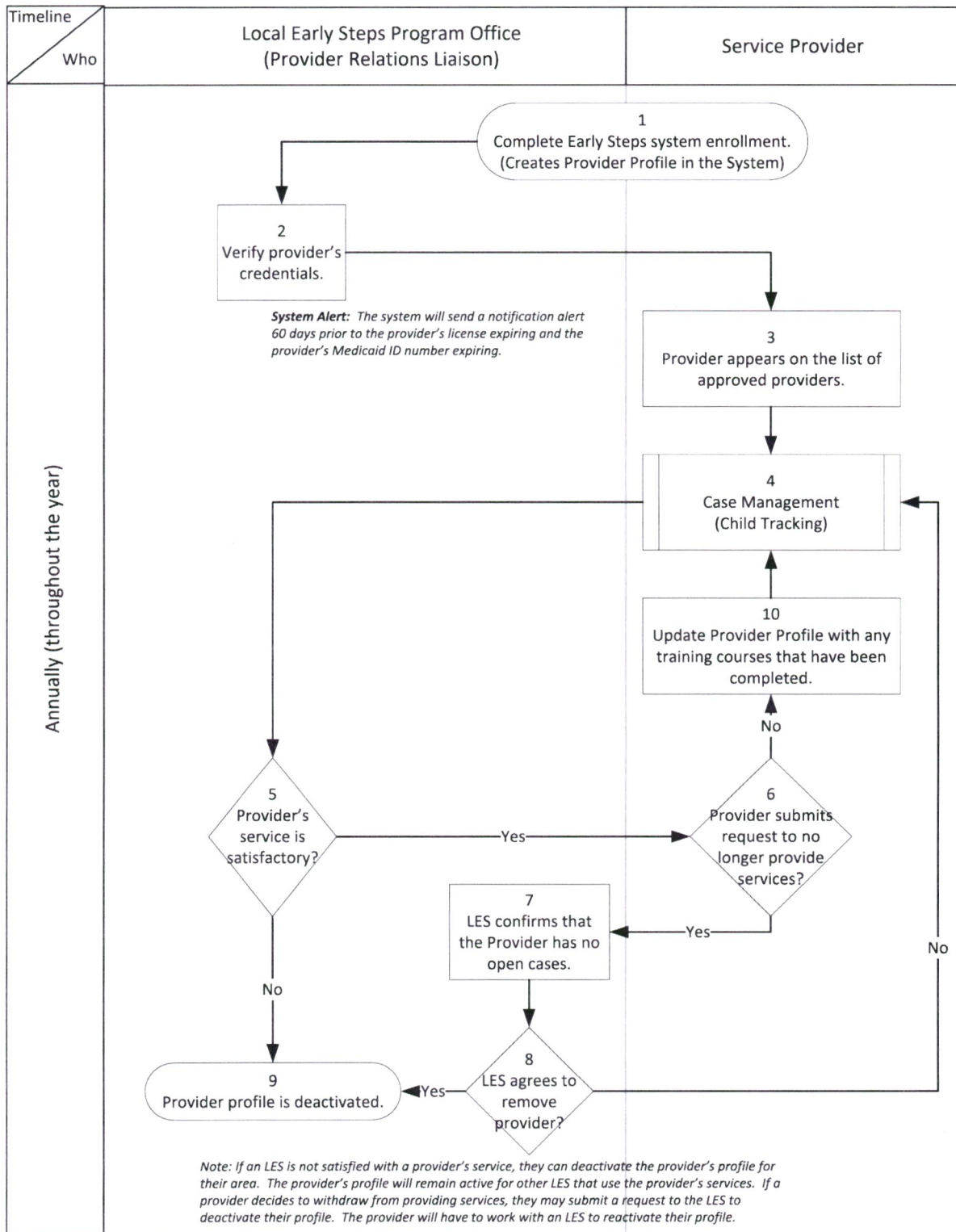
DOH - Early Steps, Service Coordinator Management Business Process



SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

Process Step #	Description
1	The Local Early Steps program vendor Service Coordinators update the Early Steps Administration system with their profile information including any training completed and certifications received.
2 and 3	The Local Early Steps program vendor office staff will verify and confirm the Service Coordinator's credentials. Once verified, the Service Coordinator appears on the list of approved Service Coordinators.
4,5, and 6	The Service Coordinators complete the Case Management business processes activities. If the Service Coordinator completes a training course, they update their profile in the Early Steps Administration system with the training course information.

DOH - Early Steps, Provider Management Business Process



SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

Process Step #	Description
1	The Service Provider begins their enrollment with the Early Steps program by entering into the Early Steps Administration system their profile information including their license number, Medicaid ID number(s), and any agency affiliation.
2 and 3	The Local Early Steps program vendor office staff will verify and confirm the Service Provider's credentials. Once verified, the Service Provider appears on the list of approved Service Providers. (Note: The Early Steps Administration system will send the Local Early Steps program vendor a notification alert within 60 days of the service provider's license and/or Medicaid ID number expiring.
4	The Service Providers complete the Case Management (Child Tracking) business process activities.
5 and 9	If the Local Early Steps program vendor determines that a Service Provider is performing unsatisfactorily, the Service Provider profile in the Early Steps Administration system is deactivated. (Note: If an LES is not satisfied with a provider's service, they can deactivate the provider's profile for their area. The provider's profile will remain active for other LES that use the provider's services.)
6, 7, 8, and 9	If the Service Provider wants to withdraw from providing services, the Service Provider can submit a request to the LES. The LES will verify that the provider does not have any open cases and if not, the LES will deactivate the provider's profile in the Early Steps Administration system. If the provider does have open cases, the LES will notify the provider that all open cases must be completed and/or transferred to another provider before the provider can be deactivated. (Note: If a provider withdraws from providing services, they will have to work with an LES to reactivate their profile if they decide to provide services in the future.)
10	If the Service Provider completes a training course, they update their profile in the Early Steps Administration system with the training course information.

2. Business Solution Alternatives

Early Steps conducted a market analysis to determine if there were suitable solutions in the market. The Early Steps team and their Federal technical assistance identified the following six states as a suitable cross-section of states that reflected potential matches with Florida: Minnesota, New Mexico, Pennsylvania, Virginia, Kansas, and Massachusetts. The market scan analysis questionnaire was distributed to each state. Appendix A contains the responses to the questionnaire.

The team held a follow-up meeting with each state to clarify the responses to the questionnaire and to gain additional information about the state's system. Minnesota's system was determined to be obsolete and not suitable for Florida; therefore, no follow-up interviews were conducted with that state.

Based on the information collected from the states, ISF determined that two of the six states (New Mexico and Kansas) were using systems that possibly could meet the needs identified by the Early Steps team. This led to the determination that a transfer from another state was a viable solution.

The ISF team also identified six case management software vendors and completed a cross-walk of product features to ES system needs. This was followed up with phone interviews by ISF (who did not disclose their client; DOH). The analysis found that there are at least three viable COTS packages that could meet the needs identified by the ES team.

Based on all the information Early Steps has evaluated the options available to meet the needs of the Florida Early Steps program including case management and contract management and developed the following three alternatives:

1. Status Quo: Remain with the existing UF system and develop a contract for enhancements needed to meet baseline needs.
2. Develop a Custom Solution: This option involves using in-house and/or staff augmentation resources to build a brand new solution from the ground up.
3. Deploy a Pre-Built Solution: This option involves procuring a vendor to implement either:
 - o A transfer solution from another state,
 - o Configuring a commercial-off-the-shelf (COTS) case management and billing system, or

- Implementing any combination of COTS, transfer, and necessary customizations or configuration changes.

A Pre-Built solution could be a cloud, Software-as-a-Service (SaaS), or hosted solution. This will be determined during the procurement process.

3. Rationale for Selection

The following high-level scoring method assisted in evaluating the options. For each alternative 10 criteria were given a score of 3 (High Fit), 2 (Medium Fit), or 1 (Low Fit).

Scoring the Alternatives			
Category	Status Quo	Custom	Pre-Built
Supports Case Management	1	3	3
Supports Contract Management	1	3	3
Flexibility and Adaptability	1	3	3
Capacity for Growth	1	3	3
Data Integrity	2	3	3
User Interface	1	3	3
Cost	3	1	2
Risk	1	1	3
Total	11	20	23

In evaluating the options, Early Steps has determined that:

- The status quo does not meet the needs of the Department and is a contributing factor to the state being in a “needs assistance” status with the Federal government.
- A custom-built solution is likely to cost more and have a much higher risk of not meeting timelines and scope.

4. Recommended Business Solution

The recommended alternative is to procure and deploy a Pre-Built solution.

Additional analysis and procurement planning is needed to allow the Department to fully analyze and execute a deliberate, planned, and orderly transition to complete a comprehensive modern data system. In the near term, Early Step would conduct project planning and procurement activities beginning in FY 2017-2018. The Department recommends that the funding for Florida’s Early Steps system modernization project be approved and sufficient funds be appropriated.

This study recommends that the replacement of the Early Steps system be conducted according to best practices in a phased plan to transition to a solution that meets the business process requirements and user needs as delineated in this document.

D. Functional and Technical Requirements

Included in Appendix E is the Requirements Package developed by the Early Steps Program.

III. Success Criteria

Success Criteria Table				
#	Description of Criteria	How will the Criteria be measured/assessed?	Who benefits?	Realization Date (MM/YY)
1	The Early Steps Administration operations are automated and efficient with an electronic driven focus with minimum paper transactions required.	<ul style="list-style-type: none"> • IFSP is available electronically • Reports are easily accessible • Federal timelines are tracked automatically 	<ul style="list-style-type: none"> • Families served by ESAS program • LES's • ES Program Staff 	07/20
2	The Early Steps Administration staff can leverage database analytics for decision making (comprehensive provider management data analytics)	<ul style="list-style-type: none"> • Can easily view how many providers are in a certain region and the services that are offered for a particular region to quickly determine the gaps in provider needs 	<ul style="list-style-type: none"> • Families served by ESAS program • LES's • ES Program Staff 	10/20
4	The replacement system captures all of the data elements required to produce reports that could demonstrate the "true cost" of operating the program at both a statewide level and a regional level. This would assist the Early Steps team with determining how to divide funding allotments.	<ul style="list-style-type: none"> • ES is able to track and report how much the program costs per child by region 	<ul style="list-style-type: none"> • Families served by ESAS program • LES's • ES Program Staff 	10/20
5	The replacement system captures quality/reliable child outcome data that could be used to produce predictive analysis reports.	<ul style="list-style-type: none"> • ES is able to track outcome data on the services provided 	<ul style="list-style-type: none"> • Families served by ESAS program • LES's • ES Program Staff 	10/20
6	The replacement system has the option to expand to include a secured mobile and/or tablet remote access application.	<ul style="list-style-type: none"> • LES staff are able to perform field visits and capture data using mobile devices • Families served by ES are able to use mobile devices to access a family portal 	<ul style="list-style-type: none"> • Families served by ESAS program • LES's • ES Program Staff 	07/20

Success Criteria Table				
#	Description of Criteria	How will the Criteria be measured/assessed?	Who benefits?	Realization Date (MM/YY)
7	The replacement system captures the required data elements to produce reports displaying how well the program is performing against the federal and state performance measures. The report should be able to be viewed internally at both a state level and a regional level. The report should be able to be viewed externally allowing Contractors to view only their information against the performance measure standards.	<ul style="list-style-type: none"> ES staff are able to easily run reports from the system that produce the required data for Federal reporting 	<ul style="list-style-type: none"> ES Program Staff Federal staff 	10/20

IV. Schedule IV-B Benefits Realization and Cost Benefit Analysis

A. Benefits Realization Table

A new data system will allow the Early Steps Program to address critical needs that are not met by the current system. In addition to the tangible benefits documented in the table below and in the cost benefit analysis (CBA) there are intangible benefits of equal importance:

- Improve provider recruitment: a real problem exists now that can result in slower time-to-service to children in need. The current data system and its inefficiencies make it difficult to work as an Early Steps service provider so many opt not to participate. More providers are needed.
- The number of eligible children will grow as the state grows. A new system will assist the state in maintaining compliance to federal timelines.
- Improved data and access to information will result in better control, monitoring, and technical assistance of services. This will result in higher quality services.
- Most parents of children in need are millennials. Millennials use new technology. A new data system capable of supporting new technologies will improve the customer experience and participation. Mobile friendly access to information about the families' IFSP, providers, appointments, etc., will present a friendlier experience to families. These technologies can also provide for better outreach and education.

Benefits Realization Table					
#	Description of Benefit	Who receives the benefit?	How is benefit realized?	How is the realization of the benefit measured?	Realization Date (MM/YY)
1	A single source of record for everything pertaining to a child, which will allow for the tracking of outcome data	<ul style="list-style-type: none"> • Service recipient families 	<ul style="list-style-type: none"> • Studies have shown that for every \$1 spent on these programs \$17 is saved by avoiding more expensive services later 	Compare outcome data with longitudinal data from the Florida Department of Education (this will take years before measurements can be taken)	07/21
2	System alerts that will assist the program with maintaining compliance with federal timelines	<ul style="list-style-type: none"> • Service recipient families • LES staff • State program staff • State Government 	<ul style="list-style-type: none"> • Improved customer service • Greater transparency and availability of compliance data • Easier to track and avoid issues that could result in Federal intervention 	Compare year-over-year statistics on Federal times	10/20
3	Families will have immediate access to the child's Individual Family Service Plan (IFSP)	<ul style="list-style-type: none"> • Service recipient families • LES staff 	<ul style="list-style-type: none"> • Improved customer service • Reduce LES staff time on manual process • reduced printing costs 	<ul style="list-style-type: none"> • Continue annual family's surveys and compare year-over-year • A baseline for time and printing costs has been included in the CBA and can be measured after implementation of the new system 	10/20

Benefits Realization Table					
#	Description of Benefit	Who receives the benefit?	How is benefit realized?	How is the realization of the benefit measured?	Realization Date (MM/YY)
4	More efficient operations; rather than spending time searching for information from multiple sources the information will be in the system, freeing up the Local Early Steps (LES) staff's time to interact more with the families and providers	<ul style="list-style-type: none"> • Service recipient families • LES staff 	<ul style="list-style-type: none"> • Replacing the current manual, labor intensive paper-based billing process with an automated, online process will free resources to focus on service delivery • Service Coordinators take notes at on-site visits and transcribe them into the system at the office. The new system will have mobile capabilities eliminating the need to transcribe notes 	Baselines for time and printing costs have been included in the CBA and can be measured after implementation of the new system	10/20

SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

Benefits Realization Table					
#	Description of Benefit	Who receives the benefit?	How is benefit realized?	How is the realization of the benefit measured?	Realization Date (MM/YY)
5	Providers will find it easier to work with the Early Steps program and receive their payments faster	<ul style="list-style-type: none"> • Service recipient families • LES staff • Providers 	<ul style="list-style-type: none"> • The program currently has difficulty recruiting and retaining service provider due to the difficulty of working with an outdated system. A modern system will improve the recruitment and retention of provider • The new system is expected to reduce total time to payment 	<ul style="list-style-type: none"> • An increased number of providers and interested providers can be counted • A decrease in the average number of days to payment can be measured against the current average 	10/20
6	Ability to complete work tasks within, and access information from, the Early Steps Administration system via modern mobile technology	<ul style="list-style-type: none"> • Service recipient families • LES staff 	<ul style="list-style-type: none"> • Improved customer service • LES staff will no longer have to re-key notes that are taken at on-site visits 	<ul style="list-style-type: none"> • Continue annual family's surveys and compare year-over-year • A baseline for the expected time saved has been established and can be measured after implementation of the new system 	10/20

B. Cost Benefit Analysis (CBA)

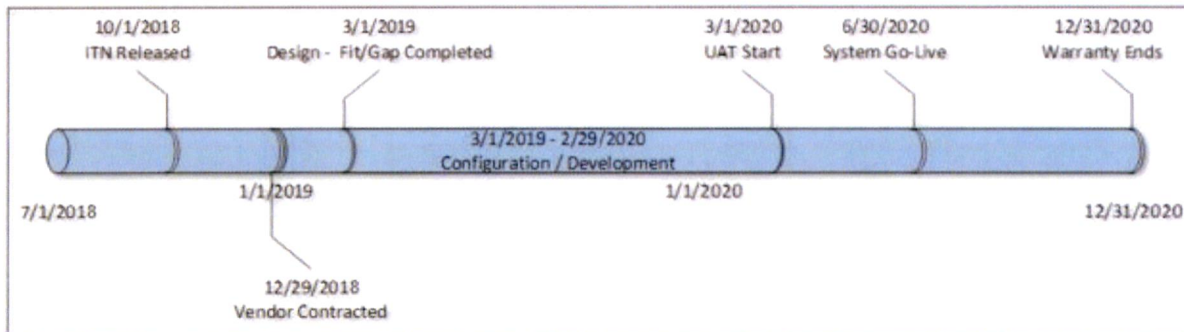
The chart below summarizes the required CBA Forms that are included as Appendix A.

Cost Benefit Analysis	
Form	Description of Data Captured
CBA Form 1 - Net Tangible Benefits	<p>Agency Program Cost Elements: Existing program operational costs versus the expected program operational costs resulting from this project. The agency needs to identify the expected changes in operational costs for the program(s) that will be impacted by the proposed project.</p> <p>Tangible Benefits: Estimates for tangible benefits resulting from implementation of the proposed IT project, which correspond to the benefits identified in the Benefits Realization Table. These estimates appear in the year the benefits will be realized.</p>
CBA Form 2 - Project Cost Analysis	<p>Baseline Project Budget: Estimated project costs.</p> <p>Project Funding Sources: Identifies the planned sources of project funds, e.g., General Revenue, Trust Fund, Grants.</p> <p>Characterization of Project Cost Estimate.</p>
CBA Form 3 - Project Investment Summary	<p>Investment Summary Calculations: Summarizes total project costs and net tangible benefits and automatically calculates:</p> <ul style="list-style-type: none"> • Return on Investment • Payback Period • Breakeven Fiscal Year • Net Present Value • Internal Rate of Return

Notable outcomes of the CBA are:

- The project will realize a return on investment in FY 2020-21
- The payback period is 4 years
- The breakeven fiscal year is FY 2021-22

The CBA assumes the following high-level timeline



SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

COST BENEFIT ANALYSIS -- CBAForm 3A

	FY 2017-18	*FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	TOTAL FOR ALL YEARS
Project Cost	\$189,000	\$0.00	\$1,357,866	\$2,478,074	\$1,509,629	\$0	\$5,534,569
Net Tangible Benefits	(\$189,000)	\$0.00	(\$1,357,866)	(\$2,478,074)	(\$1,509,629)	\$0	(\$5,534,569)
Return on Investment	(\$189,000)	\$0.00	(\$1,357,866)	(\$2,478,074)	(\$1,509,629)	\$0	(\$5,534,569)
Year to Year Change in Program Staffing	0	0	0	0	0	0	

*In FY 2018-19, no costs were incurred due to procurement and contract process taking longer than expected.

RETURN ON INVESTMENT ANALYSIS -- CBAForm 3B

Payback Period (years)	NO PAYBACK	Payback Period is the time required to recover the investment costs of the project.
Breakeven Fiscal Year	NO PAYBACK	Fiscal Year during which the project's investment costs are recovered.
Net Present Value (NPV)	(\$9,853,335)	NPV is the present-day value of the project's benefits less costs over the project's lifecycle.
Internal Rate of Return (IRR)	NO IRR	IRR is the project's rate of return.

Investment Interest Earning Yield -- CBAForm 3C

Fiscal Year	FY 2017-18	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
Cost of Capital	1.94%	2.07%	3.18%	4.32%	4.85%

The primary drivers of the return on investment are the following items from the benefits realization table in section IV.A:

- (4) - More efficient operations; rather than spending time searching for information from multiple sources the information will be in the system, freeing up the Local Early Steps (LES) staff's time to interact more with the families and providers, and
- (5) - Providers will find it easier to work with the Early Steps program and receive their payments faster

The basis of estimate for the cost is a bottom up development estimate done on the high-level business requirements with the following additional factors applied/added:

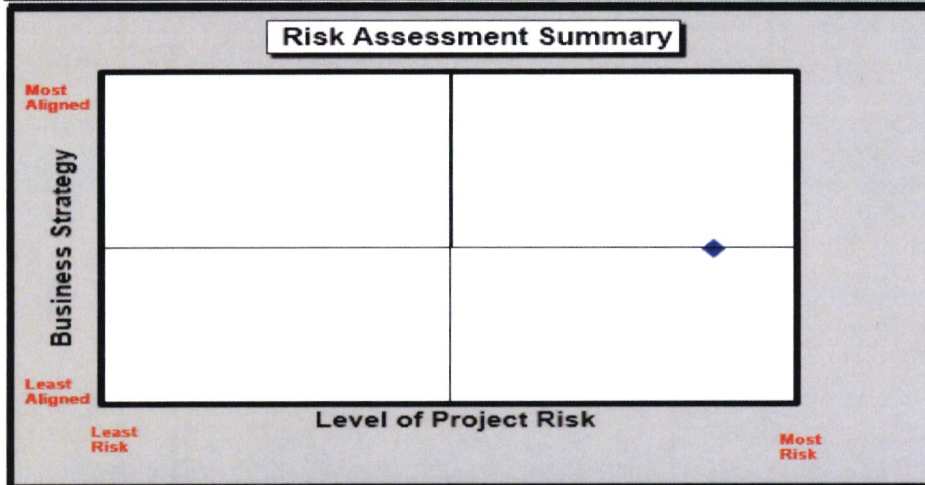
- A standard⁸ savings of 20% when buying (pre-built) versus building
- Standard percentages for the phases of a project (define, design, develop, deploy)
- 20% of implementation cost for a PMI certified project manager
- 30% of implementation cost for operations and maintenance (which is nearly \$200k less than current costs)
- 5% of implementation costs for a part time IV&V vendor

⁸ National Instruments

V. Schedule IV-B Major Project Risk Assessment

The Risk Assessment Tool and Risk Assessment Summary are included in Appendix B. The outcome of the Risk Exercise is displayed below. Although an at-risk project, DOH ES is confident that the recommended solution combined with the procurement of professional project management assistance will successfully mitigate risk.

Project	Early Steps Systems Analysis	
Agency	Florida Department of Health	
FY 2020-21 LBR Issue Code:	FY 2020-21 LBR Issue Title:	
36328CO	Children's Medical Services – Early Steps	
Risk Assessment Contact Info (Name, Phone #, and Email Address):		
Executive Sponsor	Marcy Hajdukiewicz	
Project Manager	Renee Jenkins	
Prepared By	DOH ES	2/17/2017



Project Risk Area Breakdown	
Risk Assessment Areas	Risk Exposure
Strategic Assessment	MEDIUM
Technology Exposure Assessment	HIGH
Organizational Change Management Assessment	MEDIUM
Communication Assessment	MEDIUM
Fiscal Assessment	HIGH
Project Organization Assessment	HIGH
Project Management Assessment	HIGH
Project Complexity Assessment	HIGH
Overall Project Risk	HIGH

VI. Schedule IV-B Technology Planning

A. Current Information Technology Environment

1. Current System

The current system is the UF CMS Early Steps Data System developed by the University of Florida (UF) in 1981 to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida.

a. Description of Current System

The current iteration of the UF CMS Early Steps Data System is a web-based system built in ColdFusion with an SGL Server 2008 database. UF maintains the system by contract with the Florida DOH-CMS. The system was “cloned” out of the UF Regional Perinatal Intensive Care Centers (RPICC) Data System in order to track developmental follow-up for the Medicaid-eligible neonates emerging from the RPICC Neonatal programs across Florida. The program was later expanded to include non-Medicaid children referred after the neonatal period under Part C of the Individuals with Disabilities Education Act (IDEA).⁹

During 2011, the web-based UF ES Data System served over 450 users at 16 local Early Steps centers and submitted over 300,000 Medicaid claims for over \$10M in reimbursements to centers across Florida.

The current system includes the following:

- Web-based application built on Adobe’s Cold Fusion combined with SQL 2008 R2 database
- Database and server hosting via UFHealth’s secure environment, with regular data and application backups
- Secure login with strong passwords, automatic logouts for inactivity, and account lockouts after 3 unsuccessful login attempts
- Customized user access configuration based on region, form type, and transaction type
- HTTPS-Security Certificate and encryption

⁹<http://peds.ufl.edu/es/AboutUs/>

- Multiple search methods
- Intensive data entry rules to support clean data collection for Medicaid billing and reporting purposes
- Receipt of submission/error information on every transaction
- Audit trail for all data changes
- Complex reporting in real time with custom report periods and filters
- SQL Server Reporting Services (SSRS) Business Intelligence-based reporting in real time

b. Current System Resource Requirements

- Help Desk ticketing system embedded "behind the password" for submission of user requests that may contain PHI
- User directories to deliver and store queued report output and documentation

c. Current System Performance

The system does not meet current workload requirements and its users are not satisfied with the system. While the UF data system meets basic data collection and reporting needs, it does not capture data needed to aid management to engage in data-driven decision making.

The following is a list items not supported by the current Early Steps Administration system:

- The current system does not allow end-users create ad-hoc reports; currently the staff has to work with the UF system administrators to create an ad-hoc report.
- The current system does not have adequate provider management data capturing capabilities; instead, a separate system is used to store provider supporting documents.
- The current system does not have alerts informing users of upcoming tasks/actions that require completion.
- The current system does not capture the child’s complete record of involvement with the Early Steps Program; instead, the record is pieced together based on electronic and paper documents.
- The current system does not readily support modern mobile technologies

2. Information Technology Standards

The Federal Part C data systems (DaSy) standard has sections that apply to custom development, but it also has sections that apply to hosted solutions that the Early Steps Administration System is required to be compliant with (see Appendix C). This includes performance, security, and data requirements. Refer to the DaSy Data System Framework document pages 16-18, 30-38, and 27-29.

In addition, the Early Steps Administration system should:

- Be operational twenty-four hours a day with the exception of scheduled downtime for system maintenance activities. End users will be notified in advance of scheduled down-time
- Have response times of ~2 seconds or less for page loads
- Have 99.9% uptime
- Provide real-time reporting to the extent practical
- Provide real-time interface data transactions to the extent practical

The Early Steps Administration system must adhere to the rules established by the Family Educational Rights and Privacy Act (FERPA) as well as address the following security measures:

- Data back-up and recovery
- Data storage
- Data encryption
- Proper destruction of data
- Secure transmission of data

Note that State standards, such as Rule 74-2, F.A.C. – Florida Cybersecurity Standards also needs to be considered.

B. Current Hardware and/or Software Inventory

The current requirements for the Early Steps Web Server are:

- Windows OS Server, IIS 6
- Archived nightly to external file server

The current requirements for the Early Steps SQL server are:

- Windows OS Server, SQL Server 2012
- Archived nightly to external file server

C. Proposed Technical Solution

1. Technical Solution Alternatives

See Section II.C.2 for a discussion of the alternatives considered.

2. Rationale for Selection

See Section II.C.3 for a discussion of the rationale for the recommended solution.

3. Recommended Technical Solution

The proposed technical solution is to procure a vendor to implement a Pre-Built solution (refer to Sections II.C.2 through II.C.4) that meets the proposed business need as described in Section II.A and proposed business requirements as described in Section II.C. The major components of the new system will be:

- Case Management
 - Eligibility
 - Child Tracking
 - Transition
- Program Management
 - Contract Management
 - Provider Management
- Global Services
 - Reporting
 - Integration
 - Security
- Audit

D. Proposed Solution Description

1. Summary Description of Proposed System

The administration system will be a modern data system that will ensure programmatic and fiscal accountability of Early Steps. The system must collect child-specific developmental and outcome data, allow access to families and health care professionals, allow population and region level reporting, encounter data, de-identification data, provider management, contract monitoring, and fiscal monitoring.

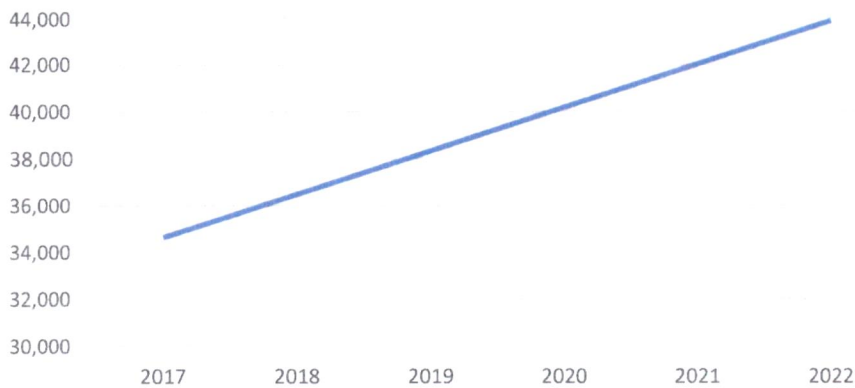
2. Resource and Summary Level Funding Requirements for Proposed Solution (if known)

Resource requirements and summary level funding resource requirements are included in the Cost Benefit Analysis appendix.

E. Capacity Planning
(historical and current trends versus projected requirements)

State population is expected to grow to 22,434,000 by the year 2025.¹⁰ The chart below shows how this affects the growth of children served by ES over the amount of time covered by the CBA assuming the percentage of children served as compared to total population remains stable.

Expected Growth based on Predicted Florida Population Growth



VII. Schedule IV-B Project Management Planning

Included in Appendix D is DOH ES's project management plan for this project.

¹⁰ University of Florida's Bureau of Economic and Business Research

VIII. Appendices

Appendices to the Schedule IV-B are as follows:

- A. Cost Benefit Analysis**
- B. Project Risk Assessment**
- C. DaSy Technology Standards**
- D. DOH ES Project Management Plan**
- E. DOH ES Requirements Package**

CBAForm 1 - Net Tangible Benefits

Agency Florida Department of Health Project Early Steps Admin System

Agency <i>(Recurring Costs Only - No Project Costs)</i>	FY 2017-18			FY 2019-20			FY 2020-21			FY 2021-22			FY 2022-23		
	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a)-(b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) - (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) - (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) - (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) - (b) New Program Costs resulting from Proposed Project
A. Personnel Costs - Agency-Managed Staff	\$1,026,152	0.00	\$1,026,152	\$1,026,152	0.00	\$1,026,152	\$1,026,152	0.00	\$1,026,152	\$1,026,152	0.00	\$1,026,152	\$1,026,152	0.00	\$1,026,152
A.b Total Staff	19,000		19,000	19,000		19,000	19,000		19,000	19,000		19,000	19,000		19,000
A-1. a. State FTEs (Salaries & Benefits)	\$863,032	\$0	\$863,032	\$863,032	\$0	\$863,032	\$863,032	\$0	\$863,032	\$863,032	\$0	\$863,032	\$863,032	\$0	\$863,032
A-1. b. State FTEs (#)	16,000	0.00	16,000	16,000	0.00	16,000	16,000	0.00	16,000	16,000	0.00	16,000	16,000	0.00	16,000
A-2. a. OPS Staff (Salaries)	\$73,120	\$0	\$73,120	\$73,120	\$0	\$73,120	\$73,120	\$0	\$73,120	\$73,120	\$0	\$73,120	\$73,120	\$0	\$73,120
A-2. b. OPS (#)	2,000	0.00	2,000	2,000	0.00	2,000	2,000	0.00	2,000	2,000	0.00	2,000	2,000	0.00	2,000
A-3. a. Staff Augmentation (Contract Cost)	\$90,000	\$0	\$90,000	\$90,000	\$0	\$90,000	\$90,000	\$0	\$90,000	\$90,000	\$0	\$90,000	\$90,000	\$0	\$90,000
A-3. b. Staff Augmentation (# of Contractors)	1,000	0.00	1,000	1,000	0.00	1,000	1,000	0.00	1,000	1,000	0.00	1,000	1,000	0.00	1,000
B. Application Maintenance Costs	\$57,715	\$0	\$57,715	\$57,715	\$954,087	\$1,011,802	\$57,715	\$1,849,973	\$1,907,688	\$57,715	\$926,393	\$984,108	\$57,715	\$0	\$57,715
B-1. Managed Services (Staffing)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-2. Hardware	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-3. Software	\$150	\$0	\$150	\$150	\$897,287	\$897,437	\$150	\$1,794,723	\$1,794,723	\$150	\$897,287	\$897,437	\$150	\$0	\$150
B-4. Other Equipment, Phones, Data Lines	\$57,565	\$0	\$57,565	\$57,565	\$56,800	\$114,365	\$57,565	\$55,400	\$112,965	\$57,565	\$29,106	\$86,671	\$57,565	\$0	\$57,565
C. Data Center Provider Costs (Staffing)	\$750,000	\$0	\$750,000	\$750,000	\$0	\$750,000	\$690,474	\$0	\$690,474	\$633,859	\$0	\$633,859	\$633,859	\$0	\$633,859
C-1. Managed Services (Staffing)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-2. Infrastructure	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-3. Network / Hosting Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-4. Disaster Recovery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-5. Other Inclusive, UF to New	\$750,000	\$0	\$750,000	\$750,000	\$0	\$750,000	\$690,474	\$0	\$690,474	\$633,859	\$0	\$633,859	\$633,859	\$0	\$633,859
D. Plant & Facility Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
E. Other Costs	\$61,823,539	\$0	\$61,823,539	\$61,823,539	\$0	\$61,823,539	\$61,823,539	\$179,457	\$62,002,996	\$61,823,539	\$358,915	\$62,182,454	\$61,805,539	\$0	\$61,805,539
E-1. Training	\$50,000	\$0	\$50,000	\$50,000	\$0	\$50,000	\$50,000	\$179,457	\$229,457	\$50,000	\$358,915	\$408,915	\$50,000	\$0	\$50,000
E-2. Travel	\$55,435	\$0	\$55,435	\$55,435	\$0	\$55,435	\$55,435	\$0	\$55,435	\$55,435	\$0	\$55,435	\$55,435	\$0	\$55,435
E-3. Other LES Contracts, Supplies, Services	\$61,718,104	\$0	\$61,718,104	\$61,718,104	\$0	\$61,718,104	\$61,718,104	\$0	\$61,718,104	\$61,718,104	\$0	\$61,718,104	\$61,718,104	\$0	\$61,718,104
Total of Recurring Operational Costs	\$63,657,406	\$0	\$63,657,406	\$63,657,406	\$1,357,866	\$65,015,272	\$63,597,880	\$2,478,074	\$66,075,954	\$63,541,265	\$1,509,629	\$65,050,894	\$63,526,311	\$0	\$63,526,311
F. Additional Tangible Benefits:		\$0			\$0			\$0			\$0			\$0	
F-1.		\$0			\$0			\$0			\$0			\$0	
F-2.		\$0			\$0			\$0			\$0			\$0	
F-3.		\$0			\$0			\$0			\$0			\$0	
Total Net Tangible Benefits:		\$0			\$1,357,866			\$2,478,074			\$1,509,629			\$0	

CHARACTERIZATION OF PROJECT BENEFIT ESTIMATE - CBAForm 1B		
Choose Type	Estimate Confidence	Enter % (+/-)
Detailed/Rigorous	Confidence Level	
Order of Magnitude	Confidence Level	20%
Placeholder	Confidence Level	

APPENDIX A

State of Florida
Cost Benefit Analysis

Item	Description (remove guidelines and substitute entries here)	Project Cost Element	Appropriation Category	Current & Previous Years Project-Related Cost	FY2017-18		FY2019-20		FY2020-21		FY2021-22		FY2022-23		TOTAL
					YR	Base Budget	YR 1 #	YR 1 LBR	YR 1 Base Budget	YR 2 #	YR 2 LBR	YR 2 Base Budget	YR 3 #	YR 3 LBR	
1	Florida Department of Health Early Steps Admin System Costs entered into each row are mutually exclusive. Insert rows for detail and modify appropriation categories as necessary, but do not remove any of the provided project cost elements. Reference vendor quotes in the Item Description where applicable. Include only one-time project costs in this table. Include any recurring costs in CBA Form 1A.			\$ 189,000											
2															
3															
4															
5	Costs for all state employees working on the project.	FTE	SAB	\$ -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6	Costs for all OPS employees working on the project.	OPS	OPS	\$ -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7	Staffing costs for personnel using Time & Expense	Staff Augmentation	Contracted Services	\$ -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8	Project management personnel and related deliverables.	Project Management	Contracted Services	\$ -	0.00	0.00	0.00	358,915	0.00	0.00	0.00	179,457	0.00	0.00	0.00
9	Project oversight to include independent verification & validation (I&V) personnel and related deliverables.	Project Oversight	Contracted Services	\$ -	0.00	0.00	0.00	44,864	0.00	0.00	0.00	44,864	0.00	0.00	179,457
10	Staffing costs for all professional services not included in other categories.	Consultants/Contractors	Contracted Services	\$ -	0.00	0.00	0.00	-	0.00	0.00	0.00	-	0.00	0.00	189,000
11	Separate requirements analysis and feasibility study procurements.	Project Planning/Analysis	Contracted Services	\$ 189,000	-	-	-	-	-	-	-	-	-	-	-
12	Hardware purchases not included in data center services.	Hardware	OCO	\$ -	-	-	-	-	-	-	-	-	-	-	-
13	Commercial software purchases and licensing costs	Commercial Software	Contracted Services	\$ -	-	-	-	-	-	-	-	-	-	-	-
14	Professional services with fixed-price costs (i.e. software development, installation, project documentation)	Project Deliverables	Contracted Services	\$ -	897,287	897,287	897,287	-	1,794,573	1,794,573	897,287	-	-	-	3,689,147
15	All first-time training costs associated with the project.	Training	Contracted Services	\$ -	-	-	-	-	179,457	179,457	358,915	-	-	-	697,827
16	Include the quote received from the data center provider for project equipment and services. Only include one-time project costs in this table. Recurring costs and related data center costs are included in CBA Form 1A.	Data Center Services - One Time Costs	Data Center Category	\$ -	-	-	-	-	-	-	-	-	-	-	-
17	Other contracted services not included in other categories.	Other Services	Contracted Services	\$ -	-	-	-	-	-	-	-	-	-	-	-
18	Include costs for non-state data center equipment required by the project and the proposed solution (insert additional rows as needed for detail)	Equipment & Data Center for Cloud/Leased Space	Expense	\$ -	56,800	56,800	56,800	55,400	55,400	55,400	29,106	29,106	29,106	29,106	141,306
19	Include costs associated with leasing space for project personnel.	Leased Space	Expense	\$ -	-	-	-	-	-	-	-	-	-	-	-
20	Other project expenses not included in other categories.	Other Expenses	Expense	\$ -	-	-	-	-	-	-	-	-	-	-	-
21	Total			\$ 189,000	0.00	0.00	1,357,866	2,478,074	0.00	0.00	1,509,629	0.00	0.00	0.00	5,534,569

CBAForm 2 - Project Cost Analysis

Agency	Florida Department of Health	Project	Early Steps Admin System
--------	------------------------------	---------	--------------------------

PROJECT COST SUMMARY (from CBAForm 2A)						
	FY 2017-18	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	TOTAL
PROJECT COST SUMMARY						
TOTAL PROJECT COSTS (*)	\$0	\$1,357,866	\$2,478,074	\$1,509,629	\$0	\$5,534,569
CUMULATIVE PROJECT COSTS <i>(includes Current & Previous Years' Project-Related Costs)</i>	\$189,000	\$1,546,866	\$4,024,940	\$5,534,569	\$5,534,569	

Total Costs are carried forward to CBAForm3 Project Investment Summary worksheet.

PROJECT FUNDING SOURCES - CBAForm 2B						
	FY 2017-18	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	TOTAL
PROJECT FUNDING SOURCES						
General Revenue	\$0	\$0	\$0	\$0	\$0	\$0
Trust Fund	\$0	\$0	\$0	\$0	\$0	\$0
Federal Match <input type="checkbox"/>	\$0	\$0	\$0	\$0	\$0	\$0
Grants <input checked="" type="checkbox"/>	\$189,000	\$1,357,866	\$2,478,074	\$1,509,629	\$0	\$5,534,569
Other <input type="checkbox"/> Specify	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL INVESTMENT	\$189,000	\$1,357,866	\$2,478,074	\$1,509,629	\$0	\$5,534,569
CUMULATIVE INVESTMENT	\$189,000	\$1,546,866	\$2,478,074	\$5,534,569	\$5,534,569	

Characterization of Project Cost Estimate - CBAForm 2C		
Choose Type	Estimate Confidence	Enter % (+/-)
Detailed/Rigorous	Confidence Level	
Order of Magnitude <input checked="" type="checkbox"/>	Confidence Level	20%
Placeholder	Confidence Level	

Agency	Florida Department of Health	Project	Early Steps Admin System
--------	------------------------------	---------	--------------------------

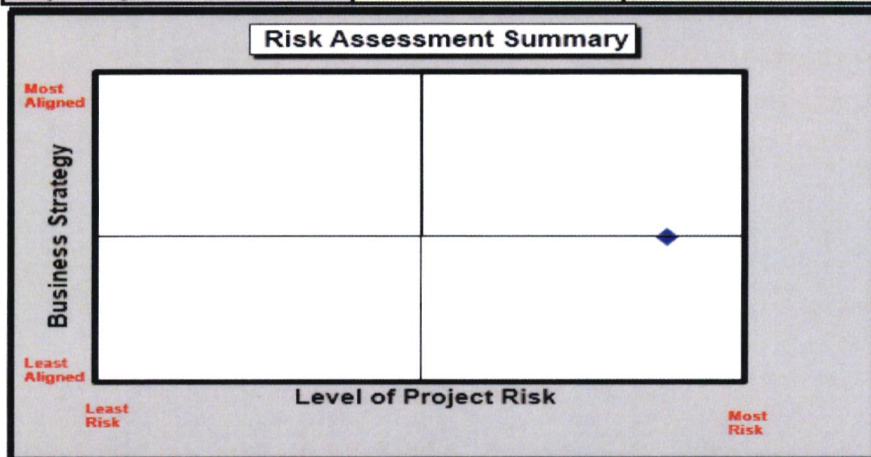
COST BENEFIT ANALYSIS -- CBAForm 3A					
FY	FY	FY	FY	FY	TOTAL FOR ALL YEARS
2017-18	2019-20	2020-21	2021-22	2022-23	
Project Cost	\$189,000	\$1,357,866	\$2,478,074	\$1,509,629	\$0
Net Tangible Benefits	(\$189,000)	(\$1,357,866)	(\$2,478,074)	(\$1,509,629)	\$0
Return on Investment	(\$189,000)	(\$1,357,866)	(\$2,478,074)	(\$1,509,629)	\$0
Year to Year Change in Program Staffing	0	0	0	0	0

RETURN ON INVESTMENT ANALYSIS -- CBAForm 3B	
Payback Period (years)	NO PAYBACK
Breakeven Fiscal Year	NO PAYBACK
Net Present Value (NPV)	(\$9,853,335)
Internal Rate of Return (IRR)	NO IRR

Payback Period is the time required to recover the investment costs of the project.
 Fiscal Year during which the project's investment costs are recovered.
 NPV is the present-day value of the project's benefits less costs over the project's lifecycle.
 IRR is the project's rate of return.

Investment Interest Earning Yield -- CBAForm 3C				
Fiscal Year	FY	FY	FY	FY
	2017-18	2019-20	2020-21	2021-22
Cost of Capital	1.94%	2.07%	3.18%	4.32%
				4.85%

Project	Early Steps Systems Analysis	
Agency	Florida Department of Health	
FY 2020-21 LBR Issue Code:	FY 2020-21 LBR Issue Title:	
36328CO	Children's Medical Services – Early Steps	
Risk Assessment Contact Info (Name, Phone #, and Email Address):		
Executive Sponsor	Marcy Hajdukiewicz	
Project Manager	Renee Jenkins	
Prepared By	DOH ES	2/17/2017



Project Risk Area Breakdown

Risk Assessment Areas	Risk Exposure
Strategic Assessment	MEDIUM
Technology Exposure Assessment	HIGH
Organizational Change Management Assessment	MEDIUM
Communication Assessment	MEDIUM
Fiscal Assessment	HIGH
Project Organization Assessment	HIGH
Project Management Assessment	HIGH
Project Complexity Assessment	HIGH
Overall Project Risk	HIGH

47

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 1 -- Strategic Area			
4	#	Criteria	Values	Answer
5	1.01	Are project objectives clearly aligned with the agency's legal mission?	0% to 40% -- Few or no objectives aligned	81% to 100% -- All or nearly all objectives aligned
6			41% to 80% -- Some objectives aligned	
7			81% to 100% -- All or nearly all objectives aligned	
8	1.02	Are project objectives clearly documented and understood by all stakeholder groups?	Not documented or agreed to by stakeholders	Documented with sign-off by stakeholders
9			Informal agreement by stakeholders	
10			Documented with sign-off by stakeholders	
11	1.03	Are the project sponsor, senior management, and other executive stakeholders actively involved in meetings for the review and success of the project?	Not or rarely involved	Most regularly attend executive steering committee meetings
12			Most regularly attend executive steering committee meetings	
13			Project charter signed by executive sponsor and executive team actively engaged in steering committee meetings	
14	1.04	Has the agency documented its vision for how changes to the proposed technology will improve its business processes?	Vision is not documented	Vision is completely documented
15			Vision is partially documented	
16			Vision is completely documented	
17	1.05	Have all project business/program area requirements, assumptions, constraints, and priorities been defined and documented?	0% to 40% -- Few or none defined and documented	81% to 100% -- All or nearly all defined and documented
18			41% to 80% -- Some defined and documented	
19			81% to 100% -- All or nearly all defined and documented	
20	1.06	Are all needed changes in law, rule, or policy identified and documented?	No changes needed	No changes needed
21			Changes unknown	
22			Changes are identified in concept only	
23			Changes are identified and documented	
24			Legislation or proposed rule change is drafted	
25	1.07	Are any project phase or milestone completion dates fixed by outside factors, e.g., state or federal law or funding restrictions?	Few or none	Few or none
26			Some	
27			All or nearly all	
28	1.08	What is the external (e.g. public) visibility of the proposed system or project?	Minimal or no external use or visibility	Moderate external use or visibility
29			Moderate external use or visibility	
30			Extensive external use or visibility	
31	1.09	What is the internal (e.g. state agency) visibility of the proposed system or project?	Multiple agency or state enterprise visibility	Single agency-wide use or visibility
32			Single agency-wide use or visibility	
33			Use or visibility at division and/or bureau level only	
34	1.10	Is this a multi-year project?	Greater than 5 years	Between 1 and 3 years
35			Between 3 and 5 years	
36			Between 1 and 3 years	
37			1 year or less	

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 2 -- Technology Area			
4	#	Criteria	Values	Answer
5	2.01	Does the agency have experience working with, operating, and supporting the proposed technical solution in a production environment?	Read about only or attended conference and/or vendor presentation	Read about only or attended conference and/or vendor presentation
6			Supported prototype or production system less than 6 months	
7			Supported production system 6 months to 12 months	
8			Supported production system 1 year to 3 years	
9			Installed and supported production system more than 3 years	
10	2.02	Does the agency's internal staff have sufficient knowledge of the proposed technical solution to implement and operate the new system?	External technical resources will be needed for implementation and operations	External technical resources will be needed for implementation and operations
11			External technical resources will be needed through implementation only	
12			Internal resources have sufficient knowledge for implementation and operations	
13	2.03	Have all relevant technical alternatives/ solution options been researched, documented and considered?	No technology alternatives researched	All or nearly all alternatives documented and considered
14			Some alternatives documented and considered	
15			All or nearly all alternatives documented and considered	
16	2.04	Does the proposed technical solution comply with all relevant agency, statewide, or industry technology standards?	No relevant standards have been identified or incorporated into proposed technology	Some relevant standards have been incorporated into the proposed technology
17			Some relevant standards have been incorporated into the proposed technology	
18			Proposed technology solution is fully compliant with all relevant agency, statewide, or industry standards	
19	2.05	Does the proposed technical solution require significant change to the agency's existing technology infrastructure?	Minor or no infrastructure change required	Minor or no infrastructure change required
20			Moderate infrastructure change required	
21			Extensive infrastructure change required	
22			Complete infrastructure replacement	
23	2.06	Are detailed hardware and software capacity requirements defined and documented?	Capacity requirements are not understood or defined	Capacity requirements are defined only at a conceptual level
24			Capacity requirements are defined only at a conceptual level	
25			Capacity requirements are based on historical data and new system design specifications and performance requirements	

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 3 -- Organizational Change Management Area			
4	#	Criteria	Values	Answer
5	3.01	What is the expected level of organizational change that will be imposed within the agency if the project is successfully implemented?	Extensive changes to organization structure, staff or business processes	Moderate changes to organization structure, staff or business processes
6			Moderate changes to organization structure, staff or business processes	
7			Minimal changes to organization structure, staff or business processes structure	
8	3.02	Will this project impact essential business processes?	Yes	Yes
9			No	
10	3.03	Have all business process changes and process interactions been defined and documented?	0% to 40% -- Few or no process changes defined and documented	81% to 100% -- All or nearly all processes defined and documented
11			41% to 80% -- Some process changes defined and documented	
12			81% to 100% -- All or nearly all processes defined and documented	
13	3.04	Has an Organizational Change Management Plan been approved for this project?	Yes	No
14			No	
15	3.05	Will the agency's anticipated FTE count change as a result of implementing the project?	Over 10% FTE count change	Less than 1% FTE count change
16			1% to 10% FTE count change	
17			Less than 1% FTE count change	
18	3.06	Will the number of contractors change as a result of implementing the project?	Over 10% contractor count change	1 to 10% contractor count change
19			1 to 10% contractor count change	
20			Less than 1% contractor count change	
21	3.07	What is the expected level of change impact on the citizens of the State of Florida if the project is successfully implemented?	Extensive change or new way of providing/receiving services or information)	Moderate changes
22			Moderate changes	
23			Minor or no changes	
24	3.08	What is the expected change impact on other state or local government agencies as a result of implementing the project?	Extensive change or new way of providing/receiving services or information	Minor or no changes
25			Moderate changes	
26			Minor or no changes	
27	3.09	Has the agency successfully completed a project with similar organizational change requirements?	No experience/Not recently (>5 Years)	Recently completed project with greater change requirements
28			Recently completed project with fewer change requirements	
29			Recently completed project with similar change requirements	
30			Recently completed project with greater change requirements	

	B	C	D	E
1	Agency: Agency Name		Project: Project Name	
3	Section 4 -- Communication Area			
4	#	Criteria	Value Options	Answer
5	4.01	Has a documented Communication Plan been approved for this project?	Yes	Yes
6			No	
7	4.02	Does the project Communication Plan promote the collection and use of feedback from management, project team, and business stakeholders (including end users)?	Negligible or no feedback in Plan	Routine feedback in Plan
8			Routine feedback in Plan	
9			Proactive use of feedback in Plan	
10	4.03	Have all required communication channels been identified and documented in the Communication Plan?	Yes	Yes
11			No	
12	4.04	Are all affected stakeholders included in the Communication Plan?	Yes	No
13			No	
14	4.05	Have all key messages been developed and documented in the Communication Plan?	Plan does not include key messages	Some key messages have been developed
15			Some key messages have been developed	
16			All or nearly all messages are documented	
17	4.06	Have desired message outcomes and success measures been identified in the Communication Plan?	Plan does not include desired messages outcomes and success measures	Success measures have been developed for some messages
18			Success measures have been developed for some messages	
19			All or nearly all messages have success measures	
20	4.07	Does the project Communication Plan identify and assign needed staff and resources?	Yes	Yes
21			No	

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 5 – Fiscal Area			
4	#	Criteria	Values	Answer
5	5.01	Has a documented Spending Plan been approved for the entire project lifecycle?	Yes	No
6			No	
7	5.02	Have all project expenditures been identified in the Spending Plan?	0% to 40% -- None or few defined and documented	41% to 80% -- Some defined and documented
8			41% to 80% -- Some defined and documented	
9			81% to 100% -- All or nearly all defined and documented	
10	5.03	What is the estimated total cost of this project over its entire lifecycle?	Unknown	Between \$2 M and \$10 M
11			Greater than \$10 M	
12			Between \$2 M and \$10 M	
13			Between \$500K and \$1,999,999	
14			Less than \$500 K	
15	5.04	Is the cost estimate for this project based on quantitative analysis using a standards-based estimation model?	Yes	Yes
16			No	
17	5.05	What is the character of the cost estimates for this project?	Detailed and rigorous (accurate within ±10%)	Order of magnitude – estimate could vary between 10-100%
18			Order of magnitude – estimate could vary between 10-100%	
19			Placeholder – actual cost may exceed estimate by more than 100%	
20	5.06	Are funds available within existing agency resources to complete this project?	Yes	No
21			No	
22	5.07	Will/should multiple state or local agencies help fund this project or system?	Funding from single agency	Funding from single agency
23			Funding from local government agencies	
24			Funding from other state agencies	
25	5.08	If federal financial participation is anticipated as a source of funding, has federal approval been requested and received?	Neither requested nor received	Neither requested nor received
26			Requested but not received	
27			Requested and received	
28			Not applicable	
29	5.09	Have all tangible and intangible benefits been identified and validated as reliable and achievable?	Project benefits have not been identified or validated	Most project benefits have been identified but not validated
30			Some project benefits have been identified but not validated	
31			Most project benefits have been identified but not validated	
32			All or nearly all project benefits have been identified and validated	
33	5.10	What is the benefit payback period that is defined and documented?	Within 1 year	Within 5 years
34			Within 3 years	
35			Within 5 years	
36			More than 5 years	
37			No payback	
38	5.11	Has the project procurement strategy been clearly determined and agreed to by affected stakeholders?	Procurement strategy has not been identified and documented	Procurement strategy has not been identified and documented
39			Stakeholders have not been consulted re: procurement strategy	
40			Stakeholders have reviewed and approved the proposed procurement strategy	
41	5.12	What is the planned approach for acquiring necessary products and solution services to successfully complete the project?	Time and Expense (T&E)	Firm Fixed Price (FFP)
42			Firm Fixed Price (FFP)	
43			Combination FFP and T&E	
44	5.13	What is the planned approach for procuring hardware and software for the project?	Timing of major hardware and software purchases has not yet been determined	Timing of major hardware

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 5 – Fiscal Area			
4	#	Criteria	Values	Answer
45			Purchase all hardware and software at start of project to take advantage of one-time discounts	and software purchases has not yet been determined
46			Just-in-time purchasing of hardware and software is documented in the project schedule	
47	5.14	Has a contract manager been assigned to this project?	No contract manager assigned	Contract manager assigned is not the procurement manager or the project manager
48			Contract manager is the procurement manager	
49			Contract manager is the project manager	
50			Contract manager assigned is not the procurement manager or the project manager	
51	5.15	Has equipment leasing been considered for the project's large-scale computing purchases?	Yes	Yes
52			No	
53	5.16	Have all procurement selection criteria and outcomes been clearly identified?	No selection criteria or outcomes have been identified	Some selection criteria and outcomes have been defined and documented
54			Some selection criteria and outcomes have been defined and documented	
55			All or nearly all selection criteria and expected outcomes have been defined and documented	
56	5.17	Does the procurement strategy use a multi-stage evaluation process to progressively narrow the field of prospective vendors to the single, best qualified candidate?	Procurement strategy has not been developed	Procurement strategy has not been developed
57			Multi-stage evaluation not planned/used for procurement	
58			Multi-stage evaluation and proof of concept or prototype planned/used to select best qualified vendor	
59	5.18	For projects with total cost exceeding \$10 million, did/will the procurement strategy require a proof of concept or prototype as part of the bid response?	Procurement strategy has not been developed	Not applicable
60			No, bid response did/will not require proof of concept or prototype	
61			Yes, bid response did/will include proof of concept or prototype	
62			Not applicable	
63				
64				
65				
66				

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 6 – Project Organization Area			
4	#	Criteria	Values	Answer
5	6.01	Is the project organization and governance structure clearly defined and documented within an approved project plan?	Yes	Yes
6			No	
7	6.02	Have all roles and responsibilities for the executive steering committee been clearly identified?	None or few have been defined and documented	None or few have been defined and documented
8			Some have been defined and documented	
9			All or nearly all have been defined and documented	
10	6.03	Who is responsible for integrating project deliverables into the final solution?	Not yet determined	System Integrator (contractor)
11			Agency	
12			System Integrator (contractor)	
13	6.04	How many project managers and project directors will be responsible for managing the project?	3 or more	1
14			2	
15			1	
16	6.05	Has a project staffing plan specifying the number of required resources (including project team, program staff, and contractors) and their corresponding roles, responsibilities and needed skill levels been developed?	Needed staff and skills have not been identified	Some or most staff roles and responsibilities and needed skills have been identified
17			Some or most staff roles and responsibilities and needed skills have been identified	
18			Staffing plan identifying all staff roles, responsibilities, and skill levels have been documented	
19	6.06	Is an experienced project manager dedicated fulltime to the project?	No experienced project manager assigned	No experienced project manager assigned
20			No, project manager is assigned 50% or less to project	
21			No, project manager assigned more than half-time, but less than full-time to project	
22			Yes, experienced project manager dedicated full-time, 100% to project	
23	6.07	Are qualified project management team members dedicated full-time to the project	None	No, business, functional or technical experts dedicated 50% or less to project
24			No, business, functional or technical experts dedicated 50% or less to project	
25			No, business, functional or technical experts dedicated more than half-time but less than full-time to project	
26			Yes, business, functional or technical experts dedicated full-time, 100% to project	
27	6.08	Does the agency have the necessary knowledge, skills, and abilities to staff the project team with in-house resources?	Few or no staff from in-house resources	Few or no staff from in-house resources
28			Half of staff from in-house resources	
29			Mostly staffed from in-house resources	
30			Completely staffed from in-house resources	
31	6.09	Is agency IT personnel turnover expected to significantly impact this project?	Minimal or no impact	Minimal or no impact
32			Moderate impact	
33			Extensive impact	
34	6.10	Does the project governance structure establish a formal change review and control board to address proposed changes in project scope, schedule, or cost?	Yes	Yes
35			No	
36	6.11	Are all affected stakeholders represented by functional manager on the change review and control board?	No board has been established	No, all stakeholders are not represented on the board
37			No, only IT staff are on change review and control board	
38			No, all stakeholders are not represented on the board	
39			Yes, all stakeholders are represented by functional manager	

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 7 -- Project Management Area			
4	#	Criteria	Values	Answer
5	7.01	Does the project management team use a standard commercially available project management methodology to plan, implement, and control the project?	No	Yes
6			Project Management team will use the methodology selected by the systems integrator	
7			Yes	
8	7.02	For how many projects has the agency successfully used the selected project management methodology?	None	More than 3
9			1-3	
10			More than 3	
11	7.03	How many members of the project team are proficient in the use of the selected project management methodology?	None	None
12			Some	
13			All or nearly all	
14	7.04	Have all requirements specifications been unambiguously defined and documented?	0% to 40% -- None or few have been defined and documented	41 to 80% -- Some have been defined and documented
15			41 to 80% -- Some have been defined and documented	
16			81% to 100% -- All or nearly all have been defined and documented	
17	7.05	Have all design specifications been unambiguously defined and documented?	0% to 40% -- None or few have been defined and documented	0% to 40% -- None or few have been defined and documented
18			41 to 80% -- Some have been defined and documented	
19			81% to 100% -- All or nearly all have been defined and documented	
20	7.06	Are all requirements and design specifications traceable to specific business rules?	0% to 40% -- None or few are traceable	41 to 80% -- Some are traceable
21			41 to 80% -- Some are traceable	
22			81% to 100% -- All or nearly all requirements and specifications are traceable	
23	7.07	Have all project deliverables/services and acceptance criteria been clearly defined and documented?	None or few have been defined and documented	Some deliverables and acceptance criteria have been defined and documented
24			Some deliverables and acceptance criteria have been defined and documented	
25			All or nearly all deliverables and acceptance criteria have been defined and documented	
26	7.08	Is written approval required from executive sponsor, business stakeholders, and project manager for review and sign-off of major project deliverables?	No sign-off required	Review and sign-off from the executive sponsor, business stakeholder, and project manager are required on all major project deliverables
27			Only project manager signs-off	
28			Review and sign-off from the executive sponsor, business stakeholder, and project manager are required on all major project deliverables	
29	7.09	Has the Work Breakdown Structure (WBS) been defined to the work package level for all project activities?	0% to 40% -- None or few have been defined to the work package level	0% to 40% -- None or few have been defined to the work package level
30			41 to 80% -- Some have been defined to the work package level	
31			81% to 100% -- All or nearly all have been defined to the work package level	
32	7.10	Has a documented project schedule been approved for the entire project lifecycle?	Yes	No
33			No	
34	7.11	Does the project schedule specify all project tasks, go/no-go decision points (checkpoints),	Yes	

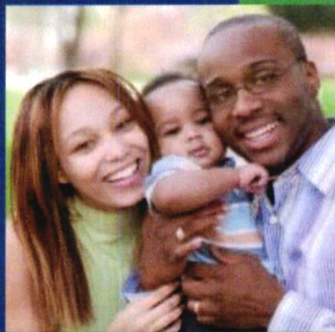
	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 7 -- Project Management Area			
4	#	Criteria	Values	Answer
35		critical milestones, and resources?	No	
36	7.12	Are formal project status reporting processes documented and in place to manage and control this project?	No or informal processes are used for status reporting	Project team uses formal processes
37			Project team uses formal processes	
38			Project team and executive steering committee use formal status reporting processes	
39	7.13	Are all necessary planning and reporting templates, e.g., work plans, status reports, issues and risk management, available?	No templates are available	Some templates are available
40			Some templates are available	
41			All planning and reporting templates are available	
42	7.14	Has a documented Risk Management Plan been approved for this project?	Yes	No
43			No	
44	7.15	Have all known project risks and corresponding mitigation strategies been identified?	None or few have been defined and documented	None or few have been defined and documented
45			Some have been defined and documented	
46			All known risks and mitigation strategies have been defined	
47	7.16	Are standard change request, review and approval processes documented and in place for this project?	Yes	Yes
48			No	
49	7.17	Are issue reporting and management processes documented and in place for this project?	Yes	Yes
50			No	


	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
2				
3	Section 8 -- Project Complexity Area			
4	#	Criteria	Values	Answer
5	8.01	How complex is the proposed solution compared to the current agency systems?	Unknown at this time	More complex
6			More complex	
7			Similar complexity	
8			Less complex	
9	8.02	Are the business users or end users dispersed across multiple cities, counties, districts, or regions?	Single location	More than 3 sites
10			3 sites or fewer	
11			More than 3 sites	
12	8.03	Are the project team members dispersed across multiple cities, counties, districts, or regions?	Single location	More than 3 sites
13			3 sites or fewer	
14			More than 3 sites	
15	8.04	How many external contracting or consulting organizations will this project require?	No external organizations	1 to 3 external organizations
16			1 to 3 external organizations	
17			More than 3 external organizations	
18	8.05	What is the expected project team size?	Greater than 15	5 to 8
19			9 to 15	
20			5 to 8	
21			Less than 5	
22	8.06	How many external entities (e.g., other agencies, community service providers, or local government entities) will be impacted by this project or system?	More than 4	More than 4
23			2 to 4	
24			1	
25			None	
26	8.07	What is the impact of the project on state operations?	Business process change in single division or bureau	Business process change in single division or bureau
27			Agency-wide business process change	
28			Statewide or multiple agency business process change	
29	8.08	Has the agency successfully completed a similarly-sized project when acting as Systems Integrator?	Yes	No
30			No	
31	8.09	What type of project is this?	Infrastructure upgrade	Combination of the above
32			Implementation requiring software development or purchasing commercial off the shelf (COTS) software	
33			Business Process Reengineering	
34			Combination of the above	
35	8.10	Has the project manager successfully managed similar projects to completion?	No recent experience	No recent experience
36			Lesser size and complexity	
37			Similar size and complexity	
38			Greater size and complexity	
39	8.11	Does the agency management have experience governing projects of equal or similar size and complexity to successful completion?	No recent experience	Similar size and complexity
40			Lesser size and complexity	
41			Similar size and complexity	
42			Greater size and complexity	



DaSy Data System Framework

September 2014



DaSy  The Center for IDEA Early Childhood Data Systems

The contents of this report were developed under a grant from the U.S. Department of Education, #H373Z120002. However, those contents do not necessarily represent the policy of the U.S. Department of Education, and you should not assume endorsement by the Federal Government. Project Officers, Meredith Miceli and Richelle Davis.

September 2014

More information about DaSy can be found at:

<http://dasycenter.org/>

Contact DaSy at dasycenter@sri.com

Suggested citation:

The DaSy Center. (2014). *DaSy data systems framework*. Menlo Park, CA: SRI International.



Acknowledgments

The framework was developed by the DaSy Center with extensive and essential input from state agency staff in seven partner states. The DaSy Center gratefully acknowledges the contributions of the following individuals who contributed to the development of the framework:

Alaska

Lisa Balivet
Sara Doutre
Donald Enoch
Cassidy Jones
Samuel Jordan
Karen Lipson
Shirley Pittz
Ken Smith
Laurie Thomas

Arkansas

Martha Kay Asti
Jody Fields
Carol Parker
Sandra Reifeiss
Tracy Turner

Connecticut

Linda Goodman
Angela Hammond
Lynn Johnson
Jan Kiehne
Stephanie O'Day
Alice E. Ridgway
Maria Synodi

Idaho

Christy Cronheim
Shannon Dunstan
Rick Harris
Richard O'Dell

Georgia

Cynthia M. Bryant
Jackie Conner
Fanthnecia Dunbar
Bonnie Dye
Deborah Gay
Lynn Holland
Jenelle Mellerson
Tiffany Parr-Fowles
Jan E. Stevenson
Phyllis Turner

Massachusetts

Ron Benham
Patti Fougere
Richard Inman
Sia Mchau
Michele Nelsen
Jean Shimer
Lauren Viviani
Craig Weller
Sarah Whitman

Pennsylvania

James E. Coyle
Emily Hackleman
Ashley McCann

External Reviewers

Lisa Backer, Minnesota Department of Education
Mary Corey, Missouri Department of Elementary and Secondary Education
Andrew Gomm, New Mexico Department of Health
Carlise King, Early Childhood Data Collaborative
Colleen Murphy, Utah Department of Health
Christine Robin Payne, Rhode Island Office of Health and Human Services
Elliot Regenstein, Ounce of Prevention Fund
Albert Wat, National Governors Association

The DaSy Center

SRI International

Lauren Barton
Kerry Belodoff
Taletha Derrington
Jessica Gonzalez
Kathy Hebbeler
Laura Huang
Laura Hudson
Roxanne Jones
Codie Kane
Lois Lazar
Suzanne Raber
Nai Saetern
Donna Spiker
Cornelia Taylor
Sara Thayer
Jennifer Tschantz
Abby Winer

FPG Institute

Siobhan Colgan
Martha Diefendorf
Kathi Gillaspay
Lynne Kahn
Christina Kasprzak
Mary Peters
Kellen Reid

Westat

Haidee Bernstein
Danielle Crain
Joy Markowitz

AEM

Missy Cochenour
Denise Mauzy
Jeff Sellers
Tony Ruggiero

CTE

Bill Blandford
Amy Nicholas
Jacqueline Nunn

Consultants

Bruce Bull
Tate Gould
Darla Gundler
Jamie Kilpatrick
Robin Nelson
Sharon Walsh



Contents

Acknowledgments	iii
Contents	v
Terms and Acronyms	ix
Introduction	1
The Structure of the Framework.....	2
Development of the Framework	4
Coordination of the Data System Framework with Other Frameworks	4
Considerations for Understanding and Using the Framework	6
Use of the Framework and Next Steps.....	7
DaSy Center Technical Assistance Related to the Framework	8
Subcomponent: Purpose and Vision (PV)	9
Quality Indicator PV1: Part C/619 state staff or representatives have articulated the purpose and vision of the data system	10
Quality Indicator PV2: The purpose and vision include the Part C/619 state program's intents and goals for the data system.....	10
Subcomponent: Data Governance and Management (DG).....	11
Section 1: Authority and Accountability	12
Quality Indicator DG1: The data governance structure delineates appropriate decision-making authority and accountability consistent with the uses of the data system reflected in the purpose and vision	12
Quality Indicator DG2: The state ensures data governance and management roles and responsibilities clearly establish decision-making authority and accountability.....	12
Quality Indicator DG3: Data governance authorizes Part C/619 staff or representatives to implement policies established for the state Part C/619 data system and manage the data system in accordance with all policies	13
Section 2: Quality and Integrity	14
Quality Indicator DG4: Data governance policies require the development and implementation of procedures to ensure the quality and integrity of data collected from state/local programs and agencies.....	14
Quality Indicator DG5: Part C/619 state staff or representatives implement monitoring procedures and technical assistance to ensure consistent application of data quality and integrity policies	15
Section 3: Security and Access.....	16
Quality Indicator DG6: Data governance policies require the development and implementation of procedures to ensure the security of the data from breach or loss	16

Quality Indicator DG7: Data governance policies require the development and implementation of procedures to ensure that only authorized users gain appropriate access to the data, including reports	17
Quality Indicator DG8: Part C/619 state staff or representatives support and implement management procedures that maintain and address data security and access	18
Subcomponent: Stakeholder Engagement (SE).....	19
Section 1: Leading Part C/619 Data System Stakeholders	20
Quality Indicator SE1: Part C/619 state staff identify groups and individuals who are affected by the data system	20
Quality Indicator SE2: Part C/619 state staff provide opportunities for stakeholders to give input about the data system.....	20
Quality Indicator SE3: Part C/619 state staff consider stakeholder input in decision-making and notify stakeholders of decisions made regarding the data system	20
Section 2: Part C/619 Participating as Stakeholders in Integrated Data System Initiatives	21
Quality Indicator SE4: Part C/619 state staff are engaged as stakeholders in integrated data system initiatives, such as C/619 integrated data system, ECIDS, SLDS.	21
Subcomponent: System Design and Development (SD)	23
Section 1: Initiation of New System/Enhancement and Requirements Analysis	25
Quality Indicator SD1: Part C/619 state staff are actively involved in initiating the development of the new data system or enhancement	25
Quality Indicator SD2: Part C/619 state staff are actively involved in the development of business requirements, process models, and data models for the data system/enhancement.....	25
Quality Indicator SD3: The requirements analysis defines the full set of requirements for the new data system/enhancement—that is, what the new system/enhancement must do.	26
Quality Indicator SD4: The Part C/619 state data system has the capacity to support accountability, program improvement, and program operations, and should contain the following data elements and features	27
Section 2: System Design and Development.....	31
Quality Indicator SD5: Part C/619 state staff work with the IT team to translate the system requirements analysis into the design for the new data system/enhancement	31
Quality Indicator SD6: Part C/619 state staff work with the IT team as they build and test the new data system/enhancement	31
Section 3: System Acceptance and Deployment	32
Quality Indicator SD7: Part C/619 state staff prepare for, communicate about, and conduct system acceptance testing to ensure the new data system/enhancement functions properly before deployment	32

Quality Indicator SD8: Part C/619 state staff participate in creating, reviewing, and revising materials to support the implementation of the new data system/enhancement.....	32
Quality Indicator SD9: Part C/619 state staff communicate and work with the IT team to deploy the new data system/enhancement.....	33
Subcomponent: Data Use (DU)	35
Section 1: Planning for Data Use	36
Quality Indicator DU1: Part C/619 state staff plan for data analysis, product development, and dissemination to address the needs of the state agency and other users	36
Section 2: Analyzing and Disseminating for Data Use	36
Quality Indicator DU2: Part C/619 state staff or representatives conduct data analysis activities and implement procedures to ensure the integrity of the data.	36
Quality Indicator DU3: Part C/619 state and local staff or representatives prepare data products to promote understanding of the data and inform decision-making	37
Quality Indicator DU4: Part C/619 state and local staff or their representatives disseminate data products to users to meet their needs	37
Section 3: Using Data and Promoting Capacity for Data Use	38
Quality Indicator DU5: Part C/619 state and local staff use data to inform decisions	38
Quality Indicator DU6: Part C/619 state staff or representatives support the use of data at state and local levels	38
Subcomponent: Sustainability (SU)	39
Quality Indicator SU1: Part C/619 state staff use a systematic process that includes stakeholder input to identify enhancements to the data system	40
Quality Indicator SU2: Part C/619 state staff generate political and fiscal support to maintain and enhance the data system	40
References Used in Development of the Framework	41

Terms and Acronyms

These are terms and acronyms used throughout the framework.

Part C – Part C of IDEA (Early Intervention)

619 – Section 619 of IDEA (Early Childhood Special Education)

Part B – Part B of IDEA

IDEA – Individuals with Disabilities Education Act

IEP – Individualized Education Program

IFSP – Individualized Family Service Plan

ECIDS – Early Childhood Integrated Data System

SLDS – State Longitudinal Data System

Introduction

The Center for IDEA Early Childhood Data Systems (DaSy Center), funded by the Office of Special Education Programs (OSEP), was charged with developing a data system framework. This document contains that framework. It was developed over 14 months with extensive input from Part C and Part B Section 619 staff from seven partner states.

The purpose of the DaSy framework is to assist Part C and Section 619 programs in developing and enhancing high-quality state data systems and in improving the quality of their IDEA data. The framework is intended to enhance the capacity of Part C and Section 619 state staff to

- *Understand* the characteristics and capabilities of a good state data system, so they can
- *Lead or actively participate in* state data system development efforts, including cross-agency work, so they can
- *Use* their state data systems to comply with IDEA federal reporting requirements and answer important program and policy questions, which will
- *Enable* states to build better systems of services and programs that will improve outcomes for young children with disabilities and families served under Part C and Section 619.

A high-quality data system provides data for multiple purposes. As reflected in the DaSy framework, these purposes are

- **Accountability**—federal and state reporting of data
- **Program improvement**—data to describe the provision of programs and services and the results achieved by young children with disabilities and their families
- **Program operations**—data that support the day-to-day management and implementation of programs and increase the effectiveness and efficiency of program activities.

High-quality data are fundamental to OSEP’s vision for Results-Driven Accountability (RDA), which focuses on using data to improve results for infants, toddlers, children, and youth with disabilities.¹ OSEP recently introduced changes to its data reporting requirements and monitoring to shift from an accountability system concerned primarily with compliance to one that puts greater emphasis on improving educational results and functional outcomes for children with disabilities. Having high-quality data systems for Part C and Section 619 programs will improve states’ capacity to collect, analyze, and report high-quality data required under IDEA (the Individuals with Disabilities Education Act).

A fundamental assumption underlying the use of data for program improvement and one that is reflected throughout the DaSy framework is that Part C and Section 619 state staff will use data regularly to administer the program. Data-informed decision-making is at the heart of operating and improving programs and ultimately of improving results for children and families. Answering key policy and programmatic questions requires that states have high-quality data and the capacity to access, analyze, and interpret these data.

¹For more information about OSEP’s Results-Driven Accountability, see <http://www2.ed.gov/about/offices/list/osers/osep/rda/index.html>

Data system is conceptualized broadly in the DaSy framework. It refers to the hardware, software, and other applications that enable Part C and Section 619 programs to collect data about children, families, workforce, and/or program characteristics (e.g., program quality), as well as the analysis, reporting, and data use practices associated with those data. The framework was intentionally written to set a high bar for state data systems; a state that has addressed the entire contents of the framework will indeed have a very good data system. We recognize that few states have achieved the entire range of characteristics described in the framework, but the intent was to be aspirational. The framework also was designed to be comprehensive in that everything necessary for a high-quality data system is addressed. A question repeatedly asked during framework development was, “What does high quality look like?” This question was asked with regard to all facets of the framework’s broad conceptualization of data systems including the kinds of data collected, the uses of data, the process and structures for governing the data, and the processes for developing or enhancing the technology.

States vary significantly in their Part C and Section 619 service delivery systems as well as in their data systems, and the DaSy framework was developed to accommodate this variation.

The Structure of the Framework

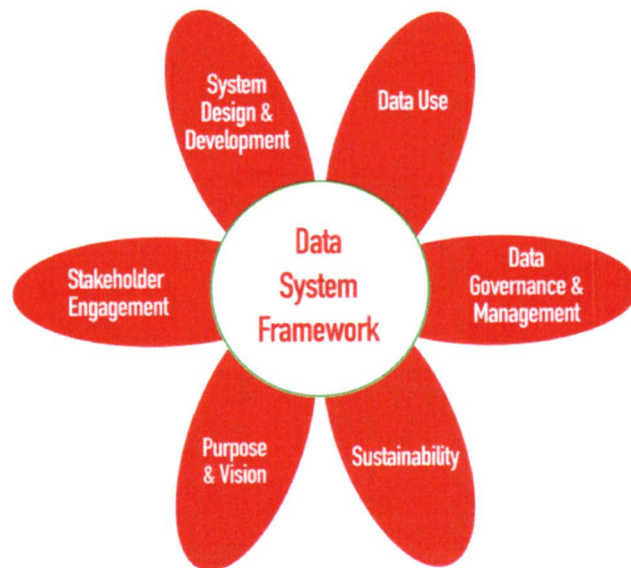
The DaSy framework is organized around six subcomponents: Purpose and Vision, Data Governance and Management, Stakeholder Engagement, System Design and Development, Data Use, and Sustainability.

The subcomponents are interrelated.

For example, the Purpose and Vision subcomponent addresses the mission, usage, and goals of the data system, which are fundamental to other subcomponents. The intended uses of data as addressed in the Data Use subcomponent must reflect the purpose and vision of the data system. Similarly, the data system must be designed to reflect its purposes; developing or enhancing a system is addressed in System Design and Development.

The phases of developing a new system or enhancing an existing one can be viewed as a life cycle, and the framework subcomponents reflect this. The cycle begins with planning and initiation; in the framework, having a process to identify the need for a change—for example, user needs for enhancing reporting capability or the need to address a new federal reporting requirement—is addressed in the Sustainability subcomponent. The Data Governance and Management subcomponent addresses the approval to move forward with the change to the data system, the first step in initiating a new system or an enhancement. The phases and processes related to the development of a new system or the

Subcomponents of the DaSy Framework

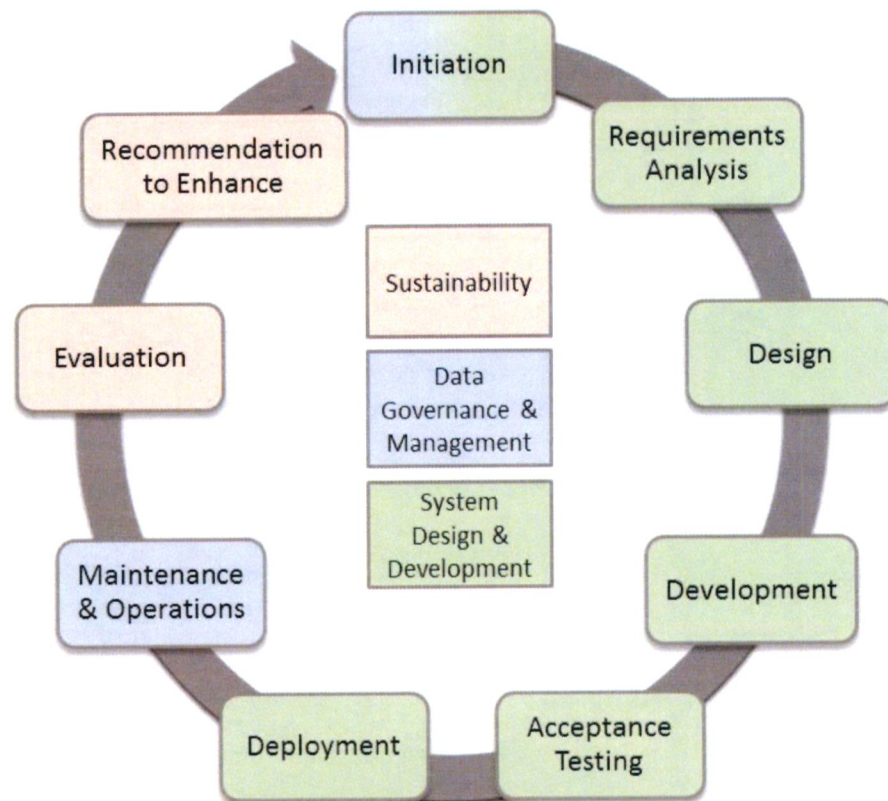


enhancement are covered in the System Design and Development subcomponent. The ongoing operation and maintenance of the system is part of Data Governance and Management subcomponent, with the evaluation of how well the system is meeting user needs and recommendation for changes covered in the Sustainability subcomponent.

Each of the framework's six subcomponents contains one or more quality indicators

(QIs), and multiple elements of quality. Quality indicators are broad statements about actions or activities that state agency staff undertake or the policies, procedures, or documents that the state needs to have in place to support a high-quality data system. Each quality indicator has a corresponding set of elements of quality that operationalize the implementation of the quality indicator. The elements of quality describe various aspects of the quality indicator. In short, quality indicators describe *what* quality is in a data system, and the elements describe *how* quality is achieved.

Framework Subcomponents and the Life Cycle of a Data System



Structure of the DaSy Framework

Subcomponent: Data Governance and Management (DG)

Quality Indicator DG1

Element of quality DG1a
Element of quality DG1b
Etc.

Quality Indicator DG2

Element of quality DG2a
Element of quality DG2b
Etc.

Subcomponent: Stakeholder Engagement (SE)

Quality Indicator SE1

Element of quality SE1a
Etc.

Several critical themes are addressed in multiple subcomponents of the framework. Data quality is one such theme. Policies and procedures related to data quality are addressed in the Data Governance and Management subcomponent, technical features of the data system to promote data quality are addressed in the System Design and Development subcomponent, and the importance of using data to promote data quality is addressed in the Data Use subcomponent. Similarly, the need for various kinds of training and support materials is addressed in multiple subcomponents. An important and aspirational feature of the data system framework is the emphasis on the integration of the Part C and Section 619 data with data from other programs serving young children in the state through the linking of Part C and Section 619 data with the Early Childhood Integrated Data System (ECIDS). Elements across multiple subcomponents address the need for states to build early childhood integrated data systems and for Part C and Section 619 to be a part of these efforts.

Development of the Framework

The framework content was developed through an iterative process of literature reviews, information gathering, and multiple rounds of feedback and revisions from state staff in seven partner states and external reviewers. In spring 2013, DaSy invited applications from state Part C and Section 619 programs interested in working on the development of the framework. The seven states selected as partners were Alaska, Arkansas, Connecticut, Georgia, Idaho, Massachusetts, and Pennsylvania. The individual staff members from each state were the Part C and 619 coordinators and the Part C and Part B/619 data managers, along with additional personnel from some of the states. The state staff participated in monthly individual state calls and monthly all-state calls. In addition, the state staff participated in four face-to-face meetings between summer 2013 and spring 2014.

A work group of DaSy staff members and consultants began developing the quality indicators and elements for each subcomponent with a review of the literature. The work group also developed a set of questions to gather information about the current status of that subcomponent in each partner state. Drawing on the literature and the information collected from the states, the work group drafted preliminary quality indicators and elements of quality. These were reviewed by other DaSy staff and revised, shared with the partner states during the all-state and individual state calls, and further revised on the basis of the additional input. The face-to-face meetings provided the DaSy staff and partners with the opportunity to engage in more in-depth discussion and refine the framework content. In the spring of 2014, DaSy staff conducted a series of conference calls with a group of external reviewers (see Acknowledgments) to further refine the content. Final revisions to the framework occurred during summer 2014 and included an overall review by OSEP.

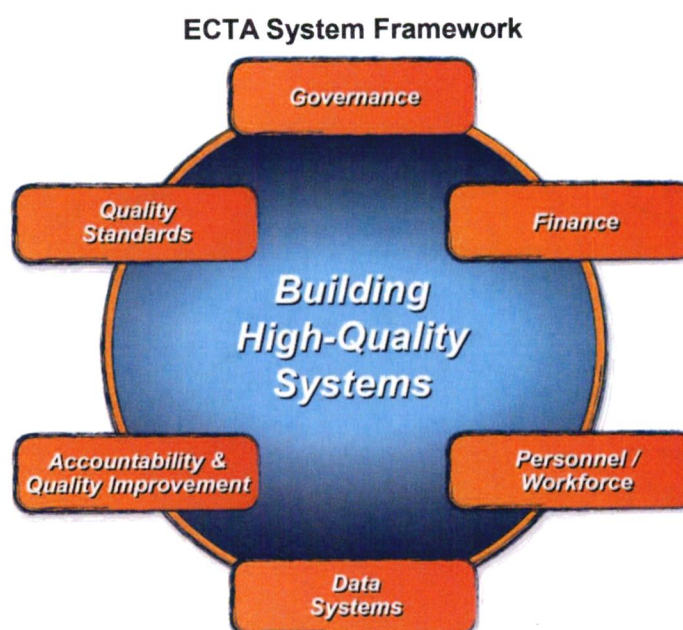
Coordination of the Data System Framework with Other Frameworks

The DaSy framework was developed in coordination with two other efforts: the Early Childhood Technical Assistance (ECTA) Center's System Framework (<http://ectacenter.org/sysframe/>) and the Early Childhood Integrated Data System (ECIDS) Planning Guide and Self-Assessment (<https://slds.grads360.org/#program/ecids-toolkit>). OSEP charged the ECTA Center with developing a framework for high-quality Part C and Section 619 systems. From the literature and extensive input from six partner states and a technical work group of national, regional, and state experts, ECTA developed a

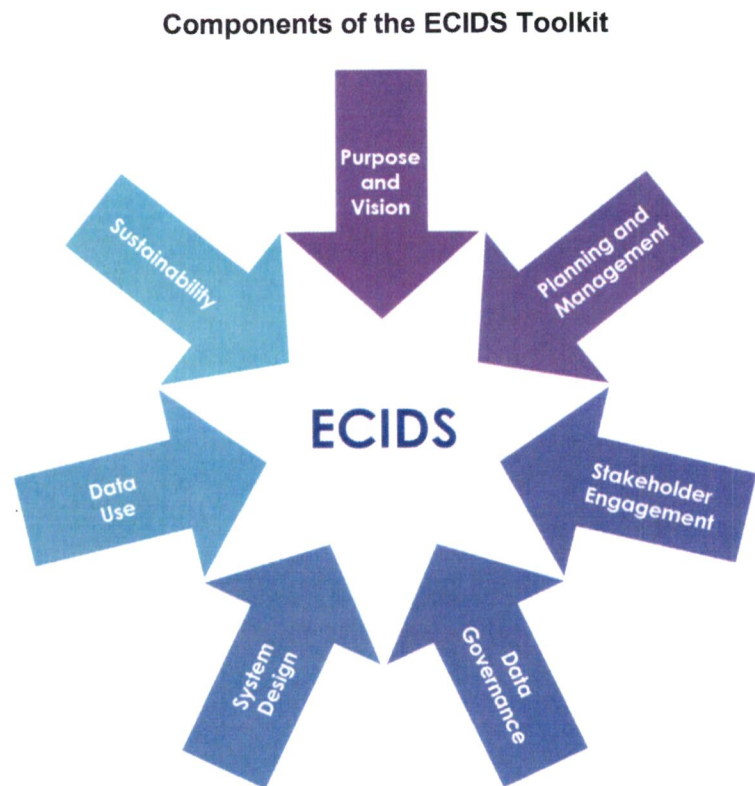
framework to answer the question, "What does a state need to put into place in order to encourage/support/require local implementation of effective practices that result in positive outcomes for children with disabilities and their families?" The purpose of the ECTA system framework is to guide state Part C and Section 619 coordinators, staff, and leadership in evaluating their current state Part C and Section 619 systems and identifying areas for improvement and to provide them with direction on how to develop a more effective, efficient system that supports implementation of effective practices. The ECTA framework consists of six interrelated components: Governance, Finance, Personnel/Workforce, Data Systems, Accountability and Quality Improvement, and Quality Standards.

Because DaSy was tasked with developing a framework for data systems, the two centers agreed that the DaSy's data system framework would serve as the Data Systems component in the ECTA framework. Accordingly, the DaSy data system framework follows the same organizational structure as the ECTA framework (i.e., component, subcomponent, quality indicator, element) to facilitate use by Part C and Section 619 state staff. The two centers worked closely throughout the development of both frameworks to ensure that the data system framework was compatible with the other areas of the ECTA system framework. Because the data system framework was developed on its own in addition to being a component in the ECTA system framework, it has considerably more subcomponents, quality indicators, and elements than the other five components in the ECTA system framework.

DaSy also coordinated with the technical assistance project working with states on developing an early childhood integrated data system. Funded by the U.S. Department of Education, in 2012 the State Support Team worked with states to develop a planning guide and self-assessment for them to use in building an early childhood integrated data system. As DaSy was beginning the development of the data system framework, the State Support Team was undertaking a revision to the planning guide and self-assessment. Recognizing that state staff could be using the data system framework to improve their Part C or Section 619 data system while using the ECIDS materials as part of their work on an early childhood integrated data system, DaSy committed to making the DaSy framework compatible with the revised ECIDS materials. During the revision, the planning guide and the self-assessment were renamed the ECIDS toolkit.



After discussion with the partner states, DaSy decided to use the same subcomponents (e.g., Purpose and Vision, Data Governance) as the ECIDS toolkit. As the work on the DaSy framework progressed, DaSy staff found that the ECIDS subcomponent Planning and Management was not a good fit with the data system framework; management-related topics became part of the Data Governance and Management subcomponent, and planning-related topics became part of the Sustainability subcomponent in the DaSy framework. DaSy and ECIDS compared the contents of each ECIDS component with the comparable DaSy subcomponent and identified many similarities and some differences that were deemed necessary given the different purposes of the two frameworks.



Considerations for Understanding and Using the Framework

As states well know, developing a high-quality Part C or Section 619 data system is a complicated, multifaceted undertaking. The nature and scope of state data systems vary greatly by state. The considerations that follow are important for making the best use of the contents of the DaSy framework.

1. What is quality? The operating assumptions for the framework are that

- A state that has fully implemented all of a quality indicator's elements has that quality indicator in place.
- A state that has all the quality indicators in the subcomponent in place has high quality in the subcomponent.
- A state that has all the subcomponents in place has a high-quality data system.

Fully implementing an element means that the element is (1) in place and (2) of high quality. For the sake of brevity and because of the extensive variation across states, the framework does not provide much detail on what constitutes quality implementation for each element. For instance, one of the elements speaks to the need for a state to develop data governance policies with input from stakeholders. The element does not describe what constitutes high- or low-quality stakeholder participation. DaSy will be compiling and developing additional resources for states to further clarify quality at the element level.

2. Part C/619 state staff or representative. To the extent possible, the quality indicators and elements were written to identify who is expected to carry out the action described in the statement while also being sensitive to the variations in Part C and Section 619 organization and administration across the states. Therefore, the actors identified in quality indicators and elements are somewhat open ended. When an indicator or element stipulates “Part C/619 state staff,” it refers to staff with knowledge of the program such as a state coordinator or other individuals in the state program office.

When the quality indicator or element uses the phrase “Part C/619 state staff or representatives,” it indicates that the individuals carrying out the action could be members of the state Part C or Section 619 program staff, but the action also could be carried out by someone who does not have direct connections to or knowledge of the program. An example of a “representative” would be a data analyst housed in another department within the agency or a vendor who supports the data system. *When an action needs to be carried out by someone with program knowledge, the actor is identified as “Part C/619 state staff.”*

3. States have multiple state data systems. States collect multiple types of data related to the implementation of IDEA, and much of the data reside in different data systems (Derrington, Spiker, Hebbeler, & Diefendorf, 2013). For example, in many states, data on children reside in one data system whereas information about the personnel who work with them is in another. The information in the framework applies to every state data system that contains data related to the implementation of IDEA. The phrase “data system” appears many times throughout the framework. In the interest of succinct communication, the framework uses “data system” rather than “data systems” or “data system(s).”

4. What are State Part C/619 data? State Part C/619 data are data related to the implementation of IDEA and encompass different types of data such as data about the children, their families, their services, the providers, and the programs that serve the children and their families. Included are all the data required for IDEA reporting and other data the state collects about the program. As noted above, some of these data reside in different data systems. Once data are included in the state Part C/619 data system, they are considered part of the Part C/619 state data set and within the oversight of the state Part C or Section 619 program, regardless of their origin (e.g., from the local programs or districts).

5. State and local. The framework was written to identify the components of a high-quality state data system. Many of the quality indicators and elements apply equally well at the local level, but they were not written or reviewed with local data systems in mind. Local programs are addressed explicitly in the Data Use subcomponent because quality data are an essential feature of a good data system and when data are used by those who provide the data, the quality of the data improves. For the data received by the state to be high quality, it needs to be used at both the local and state levels. In addition, the return on investment in collecting the data is maximized when data are used at multiple levels. As reflected in the Data Use subcomponent, the framework sees the state as having a responsibility to build the capacity of local programs and districts to use data.

Use of the Framework and Next Steps

The DaSy Center is working on a self-assessment based on the framework. The self-assessment will enable states to systematically review their status on the elements and generate a numerical profile

across the quality indicators. The self-assessment is intended to provide states a current snapshot to help them prioritize improvement efforts, generate a set of scores for states to measure progress over multiple points in time, and serve as a mechanism to encourage state participants to engage in rich conversation about their data systems.

The results of the self-assessment will help a state identify the relative strengths and weaknesses of its data system, but the framework is not a road map for how to build a high-quality data system in that it does not tell a state where to start or what to do next. The state will need to determine where to focus improvement efforts based on its priorities and resources. A state might choose to focus entirely on one subcomponent or on elements from multiple subcomponents. A state might choose to complete the self-assessment for only one or two subcomponents. State staff and their stakeholders can use the self-assessment results to support a planning process that identifies the activities, timelines, resources, and outcomes needed to improve the system. The DaSy Center hopes that states will use the framework and self-assessment in this way, but states might find other ways to use them as well. The framework and self-assessment are designed to be tools to help states build high-quality data systems. There are no rules, only suggestions, for how the framework is to be used. Because the framework and self-assessment were designed to help the states, we encourage states to use these tools in whatever ways they find most helpful.

The DaSy Center will be compiling resources to support improvement activities in each of the subcomponents. Some of these resources will be specific to an element, whereas others will address a quality indicator or subcomponent more globally. The center will also be gathering examples of how states are implementing the elements; these resources are likely to include examples of policies, reports, procedures, data displays, planning documents, and other state-developed tools. The DaSy Center will post these resources to our web site with links to the related part of the framework. The center will be using the framework and the associated resources to guide intensive technical assistance to be provided to a small number of states over the next three years.

DaSy Center Technical Assistance Related to the Framework

We hope that states find value in this framework and the additional supports for it that will be coming soon. We encourage states to contact the DaSy Center for technical assistance related to the framework. We can help with finding resources and with improvement activities. We hope the quality indicators and elements are clear, but we can provide clarification if needed. When the self-assessment is available, we can help, for example, with facilitating a stakeholder process to complete the self-assessment or a strategic planning process to make use of the results. We look forward to working together to improve the quality and use of data to improve programs for young children with disabilities and their families.

Subcomponent: Purpose and Vision (PV)

A high-quality data system serving Part C and Section 619 programs must have a clearly articulated purpose and vision—that is, the mission, usage, and goals of the data system. An effective purpose statement succinctly describes the reasons for building the data system and its short-term benefits, including the scope of the system and how key stakeholders are expected to use it. The vision statement is an aspirational description of how the data system will help support the long-term state goal of improving outcomes for young children with disabilities. The vision statement should not focus on the data system itself, but rather on how information will be used to address the state’s early intervention and preschool special education policy and program goals.

Purpose and vision of the data system provide the state staff with guidance for every phase of data system development and enhancement. In addition to providing direction for key stakeholders, a well-articulated purpose and vision enables states to maintain the intended scope of work while planning for expansion and use of the data system over time.

Quality Indicator PV1: Part C/619 state staff or representatives have articulated the purpose and vision of the data system.

Elements of Quality	
PV1a.	The Part C/619 state program has a purpose and vision for its data system, either as a formal written statement, or embedded in other documents related to the data system (e.g., minutes, notes, procedures).
PV1b.	Part C/619 state staff obtain input about the purpose and vision of the data system from stakeholders.
PV1c.	A statement of the data system’s purpose and vision is readily accessible (e.g., available on the website, in a parent handbook).
PV1d.	Part C/619 state staff review and revise the data system’s purpose and vision as needed with stakeholders to ensure its continued relevance.

Quality Indicator PV2: The purpose and vision include the Part C/619 state program’s intents and goals for the data system.

Elements of Quality	
PV2a.	The purpose and vision of the data system guide decision-making about who uses the system, what general kinds of data to include (e.g., fiscal, workforce, outcomes), and how the data are used.
PV2b.	The purpose and vision of the data system address meeting IDEA reporting requirements and other state and federal data requirements.
PV2c.	The purpose and vision of the data system address accountability, program improvement, and program operations, including the state’s key program and policy questions.
PV2d.	The purpose and vision of the data system address linking Part C and Section 619 data.
PV2e.	The purpose and vision of the Part C/619 state data system include integrating information from early childhood programs and agencies as well as participation in the broader State Longitudinal Data System (SLDS) efforts.

Subcomponent: Data Governance and Management (DG)

Data governance is both an organizational process and a structure. Data governance establishes responsibility for data, organizing program staff to collaboratively and continuously improve data quality through the systematic creation and enforcement of policies, roles, responsibilities, and procedures. Management is the systematic development, implementation, and enforcement of procedures (standardization of business processes) to operationalize the quality and security policies of the data system. Management addresses the implementation of data governance policies (via procedures) and oversees the operations of the data system.

Data governance exists whether formal or informal. Informal data governance is associated with significant risks. These risks may include:

- Questionable data quality, security, and usefulness of data
- Difficulty in maintaining consistent and reliable data and processes
- Unclear roles and responsibilities of internal and external staff relative to the data
- Inappropriate data sharing within internal and external staff and across external agencies

Formal data governance has significant benefits. These benefits include:

- Increased likelihood that data are of high quality and protected
- Increased use of data in ways consistent with the purpose and vision of the data system
- Increased confidence in data and associated processes (e.g., oversight of analysis activities)
- Improved fiscal efficiency and accountability

Data governance structures and policies are not static; they must evolve as the programs and policies that drive the data systems evolve. Managing the state data system requires responding to the evolving structures and policies and implementing the associated procedures. Part C and Section 619 state staff or their representatives should be actively engaged in the governance of their data system. This subcomponent uses the phrase “data governance structure.” A data governance structure is the formalized entities or individuals charged to establish policy and procedures for the overall management of the data and data system. In some states, there may be more than one data governance structure. The indicators and elements apply to all structures in a state.

This subcomponent consists of three sections. The first section, authority and accountability, is about establishing the data governance and management structure(s), responsibility, and oversight. The second section, quality and integrity, addresses policies to ensure validity, reliability, accuracy, consistency, and intended use of data. The section also focuses on the implementation of the monitoring and training procedures to ensure consistent application of data quality and integrity policies. The third section, security and access, focuses on the protection of state data from loss, contamination, or unintended uses and ensuring appropriate access.

Section 1: Authority and Accountability

Quality Indicator DG1: The data governance structure delineates appropriate decision-making authority and accountability consistent with the uses of the data system reflected in the purpose and vision.

Elements of Quality
DG1a. State-level, formalized data governance structure is authorized or assigned to make decisions about the Part C/619 data system.
DG1b. The data governance structure includes representatives from Part C/619 state programs who have decision-making authority.
DG1c. The data governance structure oversees all data collected and maintained by Part C/619 and ensures adherence to governance policies related to Part C/619 data, regardless of where the data are located.
DG1d. The data governance structure’s authority is reviewed and revised as necessary.

Quality Indicator DG2: The state ensures data governance and management roles and responsibilities clearly establish decision-making authority and accountability.

Elements of Quality
DG2a. A written statement(s) (e.g., organizational chart, data sharing agreements) delineates decision-making authority for Part C/619 data decisions.
DG2b. All data-related responsibilities associated with the Part C/619 state data system(s) are clearly assigned to responsible and informed parties (e.g., data manager, data steward, data owner).
DG2c. Information about data governance decision-making authority is communicated to staff and stakeholders (e.g., dissemination of organizational chart, policies and data sharing agreements).
DG2d. Data governance policies are developed with input from stakeholders and vendors and are reviewed and revised as necessary.
DG2e. Data governance policies address Part C/619 representation on other data governance structures and describe the extent of their decision-making authority as it relates to Part C/619 state data.

Quality Indicator DG3: Data governance authorizes Part C/619 staff or representatives to implement policies established for the state Part C/619 data system and manage the data system in accordance with all policies.

Elements of Quality	
DG3a.	A process is in place to allow Part C/619 staff or representatives to recommend policy changes to the data governance structure via their Part C/619 data governance representative.
DG3b.	All requirements (e.g., operational, research, reporting) for Part C/619 data are clearly defined to ensure oversight and accountability.
DG3c.	Part C/619 staff or representatives approve, prior to implementation, plans for substantive Part C/619 data system changes proposed by information technology (IT) (e.g., enhancements, business rules, technology changes).
DG3d.	Part C/619 staff or representatives review and revise the state data system’s operating procedures to be responsive to changes in state and federal policy (e.g., new or revised data collection standard to meet reporting requirements).
DG3e.	Part C/619 staff or representatives communicate the state data system’s operating procedures to staff and stakeholders.

Section 2: Quality and Integrity

Quality Indicator DG4: Data governance policies require the development and implementation of procedures to ensure the quality and integrity of data collected from state/local programs and agencies.

Elements of Quality	
DG4a.	Data governance policies require that data included in the state data system are aligned with the purpose and vision of the Part C/619 data system.
DG4b.	Data governance policies require procedures to ensure the validity of Part C/619 data.
DG4c.	Data governance policies require a point of contact for each state Part C/619 data transfer or exchange.
DG4d.	Data governance policies require the development of data quality and integrity procedures for the state data system.
DG4e.	Data governance policies require staff and contractors who collect, maintain, and/or receive state data to participate in ongoing data quality and integrity training.
DG4f.	Data governance policies related to data quality and integrity of the state data system are regularly reviewed and adjustments are made as necessary.
DG4g.	Data governance policies require that any internal or external program or agency maintaining and/or using state Part C/619 data adhere to applicable data quality policies and procedures.
DG4h.	Data governance policies require that supporting documentation is available to ensure interoperability when transferring state Part C/619 data to other programs or agencies (e.g., data dictionaries, data validation checks).

Quality Indicator DG5: Part C/619 state staff or representatives implement monitoring procedures and technical assistance to ensure consistent application of data quality and integrity policies.

Elements of Quality	
DG5a.	Part C/619 state staff or representatives communicate to data system users regularly about Part C/619 data quality and integrity policies and procedures.
DG5b.	Part C/619 state staff or representatives monitor the implementation of the data quality and integrity procedures for Part C/619 data.
DG5c.	Part C/619 state staff or representatives have a data quality orientation training for data managers at the state and local levels.
DG5d.	Part C/619 state staff or representatives create and maintain standardized training materials regarding procedures and responsibility for Part C/619 data system quality and integrity operations.
DG5e.	Part C/619 state staff or representatives ensure adherence to data quality and integrity procedures when Part C/619 data are exchanged or transferred.
DG5f.	The Part C/619 data system's data quality procedures are reviewed and revised periodically, and as new management needs arise (e.g., establishment of memorandum of understanding [MOU] with other existing early childhood data system or external research requests).

Section 3: Security and Access

Quality Indicator DG6: Data governance policies require the development and implementation of procedures to ensure the security of the data from breach or loss.

Elements of Quality	
DG6a.	Data governance security policies are in place and available to Part C/619 state staff.
DG6b.	Data governance security policies adhere to all federal, state, and local laws, regulations, and standards.
DG6c.	Data governance security policies apply to all Part C/619 data collected, maintained, and/or used.
DG6d.	<p>Data governance security policies require documenting data system operations which, at a minimum, include the following for each state data system:</p> <ul style="list-style-type: none"> • Person(s) responsible for data security • Data training for authorized data users • Data storage method • Data back-up and recovery • Response to data breach • Data transference (e.g., agency to agency, email, FTP, texting, USB) • Data encryption • Data destruction • Employee use of program equipment and personal devices
DG6e.	Data governance security policies require that staff and contractors who collect, maintain, or receive data participate in periodic training about data security.
DG6f.	Data governance security policies require adherence to security policies and procedures when transferring or exchanging Part C/619 state data.
DG6g.	Data governance security policies require that all internal or external entity or agency maintaining or using state Part C/619 data adhere to all applicable security policies and procedures.
DG6h.	Data governance security policies are periodically reviewed and revised as necessary.

Quality Indicator DG7: Data governance policies require the development and implementation of procedures to ensure that only authorized users gain appropriate access to the data, including reports.

Elements of Quality	
DG7a.	Data governance access policies are in place and available to all state Part C/619 state staff.
DG7b.	Data governance access policies adhere to all federal, state, and local laws, regulations, and standards.
DG7c.	Data governance access policies apply to all Part C/619 data collected, maintained, and/or used.
DG7d.	Data governance access policies require that internal (and, to the extent required, external) Part C/619 data users participate in relevant access trainings regarding Part C/619 data.
DG7e.	Data governance access policies require Part C/619 state staff or representatives to routinely monitor and test data system access to ensure effective and consistent implementation.
DG7f.	Data governance access policies are periodically reviewed and revised as necessary.

Quality Indicator DG8: Part C/619 state staff or representatives support and implement management procedures that maintain and address data security and access.

Elements of Quality	
DG8a.	Part C/619 state staff or representatives communicate regularly to data system users about Part C/619 data security and access policies, and procedures.
DG8b.	Part C/619 state staff or representatives monitor the implementation of the security procedures and the overall security of Part C/619 data.
DG8c.	Part C/619 state staff or representatives monitor to ensure that all data users, at all levels, with access to state Part C/619 data adhere to the policies and procedures.
DG8d.	Part C/619 state staff or representatives monitor to ensure adherence to security procedures when transferring or exchanging Part C/619 state data.
DG8e.	Part C/619 state staff or representatives develop training materials regarding procedures and responsibility for Part C/619 data system security and access operations and data use.
DG8f.	Part C/619 state staff or representatives require that all individuals with access to Part C/619 data demonstrate knowledge about security and access policies and procedures.
DG8g.	Part C/619 state staff and representatives review and revise security and access training materials periodically and as new management needs arise (e.g., new or revised data policies).
DG8h.	Part C/619 state staff and representatives review and revise procedures for monitoring security and access as necessary.

Subcomponent: Stakeholder Engagement (SE)

Stakeholder engagement is the use of a collaborative process to gather a wide range of input from stakeholders at every level of an organization or system. Stakeholders are individuals and groups directly or indirectly affected by the Part C and Section 619 state data systems. Stakeholders include a wide range of individuals—from local school systems and local early intervention programs (e.g., administrators, teachers, providers, parents), to the state and federal level (e.g., legislators, legislative staff, governors), to the general public and the business community. Some formal stakeholder groups may have responsibilities beyond data system topics, such as the Interagency Coordinating Council. Stakeholder engagement in Part C and Section 619 state data systems can involve a wide range of topics and considerations (e.g., determining what enhancements to make or how to use data for program improvement).

Effective stakeholder engagement is essential because it increases the likelihood that the data system, the quality of the data, and the uses of the data address the needs of those the data system is designed to serve. Stakeholder engagement increases perceived and actual value of the data and the data system to the users and supports long-term sustainability.

Section 1: Leading Part C/619 Data System Stakeholders

Quality Indicator SE1: Part C/619 state staff identify groups and individuals who are affected by the data system.

Elements of Quality	
SE1a.	Part C/619 state staff establish purposes for engaging stakeholders.
SE1b.	Part C/619 state staff identify individuals to represent different types of stakeholder groups and that include diversity related to language, culture, and perspective.
SE1c.	Part C/619 state staff articulate the expectations for stakeholder involvement, including the timeline for involvement, mechanisms for responding to requests for input, and the role of stakeholders in decision-making or advising.
SE1d.	Part C/619 state staff periodically review stakeholder representation to ensure all relevant groups are included and participating.

Quality Indicator SE2: Part C/619 state staff provide opportunities for stakeholders to give input about the data system.

Elements of Quality	
SE2a.	Part C/ 619 state staff use multiple methods to maximize opportunities for stakeholder input.
SE2b.	Part C/619 state staff provide stakeholders with the necessary information to provide input on the issues or decisions under consideration.
SE2c.	Part C/619 state staff periodically review and revise the methods for gathering input from stakeholders.

Quality Indicator SE3: Part C/619 state staff consider stakeholder input in decision-making and notify stakeholders of decisions made regarding the data system.

Elements of Quality	
SE3a.	Part C/619 state staff review stakeholder input to guide decision-making.
SE3b.	Part C/619 state staff use multiple methods for communicating decisions to stakeholders in a timely manner.
SE3c.	Part C/619 state staff periodically review and revise the methods used for communicating decisions.

Section 2: Part C/619 Participating as Stakeholders in Integrated Data System Initiatives

Quality Indicator SE4: Part C/619 state staff are engaged as stakeholders in integrated data system initiatives, such as C/619 integrated data system, ECIDS, SLDS.

Elements of Quality	
SE4a.	Part C/619 state staff understand their role as stakeholders in the integrated data system initiative.
SE4b.	Part C/619 state staff participate as active stakeholders in the initiative in a variety of ways, including: <ul style="list-style-type: none">• Responding to requests for input within designated timelines• Attending and actively participating in meetings• Acquiring knowledge about integrated data systems (i.e., integrated data systems literacy)• Providing information to the larger stakeholder group about their program• Ensuring the appropriate program data are included in the integrated data system• Keeping Part C/619 state stakeholders and leadership informed about the initiative.

Subcomponent: System Design and Development (SD)

The System Design and Development subcomponent addresses the characteristics of the functional and technical requirements for a data system, and the development and implementation of a data system based on those requirements. This subcomponent includes the process of defining the architecture, database, system standards and components, and the data elements. Part C and Section 619 state staff involvement, input, and review throughout the entire process are a hallmark of a high-quality data system.

The purpose of the System Design and Development subcomponent is to assist states in creating and supporting a data system based on the Part C and Section 619 program requirements as articulated in the purpose and vision. System design and development is the means by which the operational needs of the program staff and other users are translated into a functional and technical infrastructure that will meet those needs. This subcomponent supports the development of new data systems and enhancements to existing data systems.

This subcomponent was developed around the phases and processes of a standard System Development Life Cycle (SDLC), which includes (1) system initiation; (2) system requirements analysis; (3) system design; (4) system development; (5) system acceptance; and (6) system deployment. This subcomponent begins once data governance approves a high-level plan for a new data system or data system enhancement and ends when the system or enhancement is deployed. Ongoing maintenance activities and operations to support the system are addressed in the Data Governance and Management subcomponent, and the evaluation of the data system to determine needed enhancements is addressed in the Sustainability subcomponent. Designing and developing a data system involves numerous technical requirements and processes usually performed by the Information Technology (IT) team and not by Part C and Section 619 staff. Because the subcomponent was developed for use by Part C and Section 619 staff, these technical activities are not addressed within it.

This subcomponent consists of three sections, each of which addresses two phases of the SDLC. The first section addresses the first two phases of the life cycle: initiation of a new data system or enhancement, and system requirements analysis. The purpose of system requirements analysis is to obtain a thorough and detailed understanding of the business needs and to break those into discrete requirements. These requirements must then be clearly defined, reviewed, and agreed upon by the state Part C and Section 619 staff. Sufficient time and resources should be allocated during system requirements analysis to bring stakeholders and their interests into the process. Subject-matter experts in Part C and Section 619 must also be actively involved in defining business requirements. During system requirements analysis, a set of functional specifications for the data system development or enhancement are created through an iterative process. These specifications provide the foundation for all subsequent design and development work.

The first section also addresses critical data elements and features that should be contained in a high-quality data system. A fundamental purpose of the framework is to help states develop more powerful and comprehensive data systems, and such systems include the suggested data elements and features.

Although many state data systems do not have all of the suggested data elements and features, the purpose of the framework is to help states move toward such systems.

The second section addresses the third and fourth phases of the SDLC: system design and system development. Part C and Section 619 staff may not be directly involved in the technical aspects of the system design and construction work, but the state should have a process in place for Part C and Section 619 state staff to work and communicate with the IT team, providing feedback, input, and approval when necessary.

The third section addresses the fifth and sixth phases of the SDLC: system acceptance and system deployment. Successful acceptance testing is the final opportunity to establish that the data system performs as expected in an environment that closely simulates one which will be used after deployment. During acceptance testing, end users thoroughly test the data system as if it were fully implemented. An end user is an individual who uses a computer (data) system after it has been fully developed and deployed. The term is based on the idea that the “end goal” of a software or hardware product is to be useful to the consumer. System acceptance also includes creating or updating supporting documentation and reference materials. Deployment refers to the launch of the new data system or enhancement.

Section 1: Initiation of New System/Enhancement and Requirements Analysis

Quality Indicator SD1: Part C/619 state staff are actively involved in initiating the development of the new data system or enhancement.

Elements of Quality	
SD1a.	Part C/619 state management or leadership provide input to determine project team roles and responsibilities and commit Part C/619 staff to the development of the data system/enhancement.
SD1b.	Part C/619 state staff review the high-level plan for the data system/enhancement to ensure that it meets Part C/619 goals and needs.
SD1c.	Part C/619 state staff provide input on how the new system/enhancement will be developed (i.e., vendor/contractor, in-house, commercially available product) and related staffing needs.
SD1d.	Part C/619 state staff provide input into the plan and schedule for the system requirements analysis and the plan and schedule for the remaining system design/development phases.

Quality Indicator SD2: Part C/619 state staff are actively involved in the development of business requirements, process models, and data models for the data system/enhancement.

Elements of Quality	
SD2a.	Part C/619 state staff are actively involved in defining, reviewing, and revising business requirements, which identify programmatic needs expressed in the language of the Part C/619 program.
SD2b.	Part C/619 state staff are actively involved with the IT team to create work process models that reflect an understanding of the Part C/619 program, processes, and language.
SD2c.	Part C/619 state staff are actively involved with the IT team to create data models that reflect program language.
SD2d.	Part C/619 state staff solicit end user input on business requirements, process models, and data models.
SD2e.	Part C/619 state staff are actively involved in reconciling process models and data models with business requirements, with specific consideration of budget and scope.
SD2f.	Part C/619 state staff have a clear process for the approval of the final business requirements.

Quality Indicator SD3: The requirements analysis defines the full set of requirements for the new data system/enhancement—that is, what the new system/enhancement must do.

Elements of Quality	
SD3a.	Features and functions of the data system/enhancement, including those for reporting, interfaces and user types/access, are fully described and expressed in the language of the Part C/619 program.
SD3b.	The list of required features and functions of the data system/enhancement indicates what is in and out of scope.
SD3c.	Business requirements are prioritized (e.g., as essential, useful, or desirable).
SD3d.	The business requirements address technical requirements that operate in the background, such as encryption, system performance and load, data archiving, audits and controls, and data conversion.
SD3e.	A diagram or description of Part C/619 work processes and work flows is developed and depicts processes such as referral/intake, eligibility determination, IFSP/IEP development, and transition.
SD3f.	Work processes and work flows are broken down into manageable functions and subfunctions (e.g., IFSP/IEP development and provision of services and supports).
SD3g.	All data needed for Part C/619 reporting, and for accountability, program improvement, and program operations (refer to Purpose and Vision subcomponent), have been identified for the data system/enhancement.
SD3h.	A data model identifying the data elements, the characteristics that define those data (i.e., the data attributes), and the relationships between the entities has been developed.
SD3i.	An initial data dictionary is produced that defines the data elements, their attributes, and the logical relationships among the data elements.

Quality Indicator SD4: The Part C/619 state data system has the capacity to support accountability, program improvement, and program operations, and should contain the following data elements and features.²

Elements of Quality
<p>SD4a. The Part C/619 state data system includes, but is not limited to, the following types of data:</p> <ol style="list-style-type: none"> 1. Child-level data elements <ol style="list-style-type: none"> a. Unique child identifier b. Family demographics <ol style="list-style-type: none"> i. Primary language spoken in the home ii. Home address iii. Socioeconomic status (e.g., eligibility for Medicaid, free and reduced lunch) c. Child demographics <ol style="list-style-type: none"> i. Gender ii. Race/ethnicity iii. Primary language iv. Date of birth d. <i>For Part C:</i> Child Protective Services involvement e. In foster care f. Referral <ol style="list-style-type: none"> i. Date ii. Source g. Evaluation and eligibility <ol style="list-style-type: none"> i. Date of consent for evaluation ii. Date of evaluation iii. Date eligibility determined iv. Date of enrollment in the program v. Eligibility status vi. Reason eligible (e.g., developmental delay, visual impairment, established condition or disability) vii. Reason for delay of eligibility determination h. Descriptive information on nature of delays/disabilities (e.g., International Classification of Diseases codes (ICD-9), diagnosed conditions, areas of delay) i. IFSP/IEP <ol style="list-style-type: none"> i. Date ii. Type (e.g., initial, annual) j. Services (planned and received) <ol style="list-style-type: none"> i. For each planned service:

² Unless otherwise noted, the data elements listed in this quality indicator are recommended for inclusion in data systems for both Part C and 619 programs. It is not necessary for all of the data elements to be in one data system as long as the necessary linkages are in place. For example, budgeted and expended funds for each local program/district may be obtained by linking to a separate agency financial system.

Elements of Quality	
<ul style="list-style-type: none"> 1. Type 2. Start date 3. End date 4. Frequency 5. Intensity (e.g., minutes/session) 6. Setting ii. For services received: <ul style="list-style-type: none"> 1. Types 2. Dates 3. Minutes 4. Providers 5. <i>For Part C:</i> Reason for delay of initiation of service(s) k. Attendance in any center-based program (e.g., child care, preschool) l. Child outcomes m. Family survey/outcomes n. Transition <ul style="list-style-type: none"> i. Date of transition plan ii. Date of notification iii. Date of transition conference iv. Reason for delay of notification to Part B v. Reason for delay of transition conference o. Exit <ul style="list-style-type: none"> i. Date ii. Reason 2. Service provider/teacher-level data elements <ul style="list-style-type: none"> a. Identifier that can be linked to child identifier and program identifier b. Service provider/teacher demographics <ul style="list-style-type: none"> i. Gender ii. Race/ethnicity iii. Date of birth iv. Languages other than English c. License, certification d. Education <ul style="list-style-type: none"> i. Field(s) of study ii. Degree(s) awarded iii. Date(s) awarded iv. <i>For Part C:</i> Continuing education information (e.g., units, hours) e. Employment <ul style="list-style-type: none"> i. Employer/agency ii. Date started 	

Elements of Quality	
<ul style="list-style-type: none"> iii. Position title f. <i>For Part C</i>: Number of years working with children ≤ 5 years old with disabilities and their families <p>3. Local Early Intervention Services (EIS) program / Local Educational Agency-level data elements</p> <ul style="list-style-type: none"> a. Name of entity b. Unique ID of entity c. Address of entity d. Type (e.g., school district, other public provider, private) e. Size of program/district in terms of number of children (e.g., total # of children ≤ 5 years old) f. Size of program/district in terms of number of children ≤ 5 years old who receive IDEA services g. Size of program/district in terms of staff (e.g., # of full-time equivalent [FTE] serving children ≤ 5 years old receiving IDEA services) h. Inclusion opportunities (i.e., does entity provide IDEA services in settings where children without disabilities are receiving early care and education?) i. Local determination j. Financial data <ul style="list-style-type: none"> i. Total funds budgeted for the Part C or 619 program ii. Total funds expended for the Part C or 619 program iii. Funds budgeted by revenue source (e.g., Federal C/B, state, private insurance, public insurance) iv. Funds expended by revenue source (e.g., Federal C/B, state, private insurance, public insurance) 	
SD4b.	The Part C/619 state data system has the capacity to track data about children when they move from one Part C/619 local program to another in the state.
SD4c.	The Part C/619 state data system has built-in edit-check routines at the application and/or database levels (e.g., format checks, field validation restrictions, import restrictions/checks).
SD4d.	The Part C/619 state data system has reports in place to assess data quality (e.g., error reports, outliers, missing data).
SD4e.	The Part C/619 state data system has controls in place so end users access data consistent with federal, state and local privacy requirements, including requiring strong passwords; limits on the length of access (e.g., session timeouts, use of different user types and role-based permissions).
SD4f.	The Part C/619 state data system has embedded supports and training materials for end users (e.g., mouse over definitions, support documents, practice scenarios, practice site within the application, audiovisual tutorials).

Elements of Quality	
SD4g.	The Part C/619 state data system, directly or through a related application, has reporting and analysis tools that provide end users, including state and local program staff, with easy access to the data in both raw form and reports.
SD4h.	<i>For transactional systems:</i> The Part C/619 state data system provides automated functions that support program practices for end users, (e.g., date tickler or calendar reminders of critical dates such as deadlines for IFSP/IEP reviews and transition conferences).
SD4i.	The Part C/619 state data system has security measures that allow the state to comply with federal, state, and local privacy requirements, including those that address: <ul style="list-style-type: none"> • Data back-up and recovery • Data storage • Data encryption • Proper destruction of data • Secure transmission of data
SD4j.	The Part C/619 state data system allows for selected modifications within the data system with little or no reliance on the IT team, such as adjusting user permissions and adding support documents.
SD4k.	The Part C/619 state data system has the capacity to link various child-level data elements, including child outcomes.
SD4l.	The Part C/619 state data system has the capacity to link child-level data with service provider/teacher data.
SD4m.	The Part C/619 state data system has the capacity to link child-level data with program/school/classroom data.
SD4n.	The Part C/619 state data system has the capacity to link service provider/teacher data with program/school/classroom data.
SD4o.	The Part C/619 state data system has the capacity to link family survey/outcomes data with other child-level data, including child outcomes.
SD4p.	<i>For transactional systems:</i> The Part C/619 state data system is able to track entries/changes made by end users to data in the database, and the user who made them.
SD4q.	The Part C/619 state data system has interoperability that allows for linking Part C or 619 data to other statewide longitudinal and early childhood data systems.

Section 2: System Design and Development

Quality Indicator SD5: Part C/619 state staff work with the IT team to translate the system requirements analysis into the design for the new data system/enhancement.

Elements of Quality	
SD5a.	Part C/619 state staff or representatives work with the IT team as decisions are made about technical architecture (e.g., hardware and software, naming conventions, importing legacy data) and provide clarification as necessary.
SD5b.	Part C/619 state staff work with the IT team to review, refine, and approve mock-ups of modules, reports, and other functions.
SD5c.	Part C/619 state staff work with the IT team on the ongoing development of the data dictionary.

Quality Indicator SD6: Part C/619 state staff work with the IT team as they build and test the new data system/enhancement.

Elements of Quality	
SD6a.	Part C/619 state staff are actively involved with the IT team in refining the data system requirements during system construction with consideration of the scope.
SD6b.	Part C/619 state staff test modules as they are developed until they function as intended.
SD6c.	Part C/619 state staff communicate with the IT team to ensure adequate system performance based upon anticipated system peak usage.
SD6d.	Part C/619 state staff or representatives require technical documentation, including instructions for system deployment and maintenance.

Section 3: System Acceptance and Deployment

Quality Indicator SD7: Part C/619 state staff prepare for, communicate about, and conduct system acceptance testing to ensure the new data system/enhancement functions properly before deployment.

Elements of Quality	
SD7a.	Part C/619 state staff select representative end users (e.g., based on user types, permissions) for acceptance testing.
SD7b.	Part C/619 state staff collaborate with the IT team to create the acceptance testing plan, including a schedule and expected testing environment.
SD7c.	Part C/619 state staff prepare materials (e.g., test data, sample cases) and feedback mechanism for acceptance testing.
SD7d.	Part C/619 state staff work with the IT team to ensure that legacy and new data are processed together as specified in the systems requirement analysis (e.g., test associated system utilities and processes for accuracy and fidelity).
SD7e.	Part C/619 state staff conduct acceptance testing, process user feedback, and communicate findings to the IT team.
SD7f.	Part C/619 state staff work with the IT team and/or project management to adjust plans as needed.
SD7g.	Part C/619 state staff repeat system acceptance testing as necessary until the system functions properly.

Quality Indicator SD8: Part C/619 state staff participate in creating, reviewing, and revising materials to support the implementation of the new data system/enhancement.

Elements of Quality	
SD8a.	Part C/619 state staff ensure data dictionary is reviewed and revised as necessary.
SD8b.	Part C/619 state staff participate in creating and updating system materials (e.g., user manuals, online tutorials, webinars) as necessary.
SD8c.	Part C/619 state staff ensure changes to the materials are communicated to help desk support.
SD8d.	Part C/619 state staff revise updated materials based on acceptance testers' review and feedback.

Quality Indicator SD9: Part C/619 state staff communicate and work with the IT team to deploy the new data system/enhancement.

Elements of Quality	
SD9a.	Part C/619 state staff collaborate with the IT team to create a deployment plan, including guidelines for transition to the new data system/enhancement, schedule, and roles and responsibilities.
SD9b.	Part C/619 state staff communicate the deployment plan to all necessary parties, including state and local staff.
SD9c.	Part C/619 state staff ensure end user support (e.g., training, release notes) is provided to all end users for the new data system/enhancement.
SD9d.	Part C/619 state staff or representatives confirm that contingency plans exist for problems during and after deployment of the new data system/enhancement.
SD9e.	Part C/619 state staff coordinate with the IT team to release the new data system/enhancement.
SD9f.	Part C/619 state staff coordinate with the IT team to transition the responsibility for the new data system/enhancement to the state agency according to the deployment plan.
SD9g.	<i>For new systems only:</i> Part C/619 state staff coordinate with the IT team on the retirement of the legacy system, including the decision to run the two systems in parallel.

Subcomponent: Data Use (DU)

Effective use of Part C and Section 619 data is fundamental to the achievement of positive outcomes for children with disabilities and families. To support the achievement of positive outcomes, Part C and Section 619 state staff need the knowledge and skills to formulate critical questions about the services provided in the state and the outcomes experienced and use their data to answer these questions. The purpose of the Data Use subcomponent is to assist state leaders in facilitating ongoing use of quality Part C and Section 619 data for program accountability, program improvement, and program operations at state and local levels. Part C and Section 619 state and local staff benefit from using data effectively, but they need knowledge and skills to be able to do this. Effective data use also requires ongoing planning, analysis, and dissemination of data products. Data products are defined as all types of materials containing data, such as data tables, presentations, and reports. The framework assumes that many different kinds of individuals can make use of data. A data user is any person who accesses the data in any form, including raw data, data tables, data displays, reports, or any other data products. All data use must comply with data governance policies and with careful attention to the protection of personally identifiable information. To achieve positive outcomes based on continuous improvement of programs and systems, the state needs to prepare and disseminate a variety of data products and build the capacity of state and local staff for effective data use.

This subcomponent consists of three sections. The first section addresses planning for data use and includes planning for data analysis, product development, and dissemination. The second section addresses data analysis and dissemination. The third section addresses using data to inform decisions and enhancing capacity for data use at state and local levels.

Section 1: Planning for Data Use

Quality Indicator DU1: Part C/619 state staff plan for data analysis, product development, and dissemination to address the needs of the state agency and other users.

Elements of Quality
DU1a. Part C/619 state staff develop recommendations for effective data use.
DU1b. Part C/619 state staff identify potential data users (state and local) and periodically gather information about their specific data needs.
DU1c. When planning documents, products, resources, and timelines, Part C/619 state staff consider accountability and program improvement questions that drive data analysis and use.
DU1d. Part C/619 state staff have a process to prioritize data requests, both for data that are readily available and queried regularly and data that require additional staff time to query, and respond to them (as appropriate) in a timely fashion.
DU1e. Part C/619 state staff plan for dissemination that focuses on products, methods, and timelines tailored to specific stakeholder groups.
DU1f. Part C/619 state staff review and revise plans for data analysis, product development, and dissemination as necessary.

Section 2: Analyzing and Disseminating for Data Use

Quality Indicator DU2: Part C/619 state staff or representatives conduct data analysis activities and implement procedures to ensure the integrity of the data.

Elements of Quality
DU2a. Part C/619 state staff or representatives analyze data to address accountability and program improvement needs, including providing timely information for federal and state reporting requirements.
DU2b. Part C/619 state staff prioritize and respond to various types of data requests, including for data that are readily available and queried regularly, data that require additional staff time to query, and data exports for external users.
DU2c. Part C/619 state staff or representatives develop documentation of the specifications (e.g., data elements, restrictions related to data elements, querying parameters, report criteria) to answer specific questions, and documentation is updated as needed.
DU2d. Part C/619 state staff or representatives implement procedures to ensure that data, as queried and reported, are accurate and include, when appropriate, checks with the authoritative or original source of the data.

Quality Indicator DU3: Part C/619 state and local staff or representatives prepare data products to promote understanding of the data and inform decision-making.

Elements of Quality	
DU3a.	Part C/619 state and local staff or their representatives prepare a variety of data products.
DU3b.	Part C/619 state and local staff or representatives include documentation in data products as needed for accurate interpretation and use of the information (e.g., querying parameters, changes to data elements or collection protocols).
DU3c.	Part C/619 state staff or their representatives ensure that personally identifiable information (PII) is protected in accordance with federal and state requirements in all data products.
DU3d.	Part C/619 state and local administrators or their designees use a variety of approaches (e.g., videos, webinars) and displays (e.g., tables, infographics) to enhance understanding of the data.
DU3e.	Part C/619 state and local staff or representatives evaluate data products (e.g., quality, use of products) and use the information to plan or revise products.

Quality Indicator DU4: Part C/619 state and local staff or their representatives disseminate data products to users to meet their needs.

Elements of Quality	
DU4a.	Part C/619 state and local staff use a variety of methods (e.g. dashboard, issue briefs, websites) to disseminate data products.
DU4b.	Part C/619 state and local staff's dissemination of data products includes sufficient information to interpret and use the data appropriately.
DU4c.	Part C/619 state and local staff's dissemination procedures include providing data sources the opportunity to verify the accuracy of the data prior to the release of data products to the general public, as appropriate.
DU4d.	Part C/619 state and local staff periodically evaluate the effectiveness of the dissemination strategies and revise as necessary.

Section 3: Using Data and Promoting Capacity for Data Use

Quality Indicator DU5: Part C/619 state and local staff use data to inform decisions.

Elements of Quality
DU5a. Part C/619 state staff use subgroup analysis (e.g., geographic locality, race/ethnicity, disability type, age, gender, or other criteria) to facilitate interpretation of the data.
DU5b. Part C/619 state staff systematically review the findings of data analyses, interpret the findings, and make decisions based on the data.
DU5c. Part C/619 local staff systematically review the findings of data analyses, interpret the findings, and make decisions based on the data.
DU5d. Part C/619 state and local staff evaluate data use at the state and local levels to support accountability, program improvement, and program operations.

Quality Indicator DU6: Part C/619 state staff or representatives support the use of data at state and local levels.

Elements of Quality
DU6a. Part C/619 state staff or representatives provide multiple resources and tools (e.g., help desk, analytic and querying tools, Web portal) for a variety of data users to facilitate access to data and to support data use.
DU6b. Part C/619 state staff or representatives assess professional development needs of Part C/619 state and local staff related to data use.
DU6c. Part C/619 state staff or representatives provide for professional development that supports Part C/619 state and local users' skills and competencies to understand, interpret, and use data effectively.
DU6d. Part C/619 state administrators or designees provide professional development activities using a variety of methods (e.g., workshops, user groups) for users to improve skills and competencies.
DU6e. Part C/619 state staff or representatives evaluate the effectiveness of professional development activities to enhance state and local capacity for data use and revise as necessary.

Subcomponent: Sustainability (SU)

Sustainability refers to the state's capacity to support the Part C and Section 619 data system over time to meet the program's evolving needs. To sustain the data system, a state needs to ensure that sufficient fiscal and human resources are available, key leadership and stakeholders support the data system, data are used widely, and the data system can address a state's evolving information needs. Demonstrating the value of data in informing decisions is an important contributor to sustainability. Producing an enduring, efficient, effective, and sustainable data system is an ongoing endeavor; there will always be more work to do to ensure the data system remains current and relevant.

The process of identifying the need for system enhancements or an entirely new data system is conceptualized as a part of sustainability. However, the data governance and management entity is viewed as responsible for translating the identified enhancements or request for a new system into an actionable scope of work that includes activities, timelines, and required resources (see Data Governance and Management subcomponent). The development of a new system or enhancing of an existing system is executed in accordance with the system development life cycle as presented in the System Design and Development subcomponent.

Quality Indicator SU1: Part C/619 state staff use a systematic process that includes stakeholder input to identify enhancements to the data system.

Elements of Quality	
SU1a.	Part C/619 state staff identify the criteria that indicate that the data system is meeting the needs of various types of stakeholders.
SU1b.	Part C/619 state staff or representatives collect and analyze data on the identified criteria.
SU1c.	Part C/619 state staff use results of the analysis to identify needed improvements to the data system and the supports for the data system (e.g., improved professional development for data use, improved access to data analysts).
SU1d.	Part C/619 state staff verify that potential improvements align with the purpose and vision of the data system.
SU1e.	Part C/619 state staff have a process for initiating changes to the data system in response to changes to federal or state reporting requirements.
SU1f.	Part C/619 state staff or representatives monitor that the data system is up-to-date with effective technologies to meet stakeholder needs.

Quality Indicator SU2: Part C/619 state staff generate political and fiscal support to maintain and enhance the data system.

Elements of Quality	
SU2a.	Part C/619 state staff articulate to decision-makers the benefits of the data system and the need for improvements.
SU2b.	Part C/619 state staff work with state leadership/management to identify the needed resources (i.e., fiscal, personnel, time), including expanding current funding and finding new funding sources to maintain the existing system and, as needed, to improve the system.
SU2c.	Part C/619 state staff promote the use of data-informed decision-making for continuous program improvement at multiple levels (policymakers to local users), to generate support for the data system by demonstrating its value.
SU2d.	Part C/619 state staff plan for and address transfer of knowledge about the data system to new Part C/619 state staff, IT staff, and vendors, including maintaining documentation, establishing a personnel system with back-ups, and providing orientation/training.
SU2e.	Part C/619 state staff promote participation in integrated and/or linked data systems initiatives such as ECIDS and SLDS, which generates support for the data system by demonstrating its value.

References Used in Development of the Framework

- CARE: Community Alliance for Research and Engagement. (2009). *Beyond scientific publication: Strategies for disseminating research findings*. New Haven, CT: Yale Center for Clinical Investigation.
Subcomponent: Data Use
- Child Welfare Matters. (2010). *Taking action: Keys to using data and information*. Portland, ME: University of Southern Maine.
Subcomponent: Data Use
- Coburn, C. E., & O'Turner, E. (2012). The practice of data use: An introduction. *American Journal of Education, 118*(2).
Subcomponent: Data Use
- Cochenour, M., Porowski, S., Early Childhood Data Sharing Working Group, & Regenstein, E. (2013). *Answering key questions with an Early Childhood Data System* (SLDS Issue Brief). Washington, DC: National Center for Education Statistics, Institute of Education Sciences.
Subcomponent: Data Use
- Derrington, T., Spiker, D., Hebbeler, K., & Diefendorf, M. (2013). *IDEA Part C and Part B 619 state data systems: Current status and future priorities*. Menlo Park, CA: SRI International.
- Early Childhood Data Collaborative. (2010). *Building and using coordinated state early care and education data systems: A framework for state policymakers*. Washington, DC: Author.
Subcomponent: Purpose and Vision
- Early Childhood Outcomes Center. (2011). *Scale for assessing state implementation of a child outcomes measurement system*. Chapel Hill, NC: Author.
Subcomponent: Purpose and Vision
- Early Childhood Technical Assistance Center. (2014). *Draft system framework for Part C and Section 619*. Chapel Hill, NC: Author.
Subcomponent: Purpose and Vision
- Hass, K. B., Wessels, D., & Brennan, K. (2008). *Getting it right: Business requirement analysis tools and techniques*. Vienna, VA: Management Concepts.
Subcomponent: System Design
- The International Monetary Fund. (2007). *The special data dissemination standard: Guide for subscribers and users*. Washington, DC: The International Monetary Fund.
Subcomponent: Data Use

Kumar, M. (2009). *Difference between data and information*. DifferenceBetween.net. Retrieved from <http://www.differencebetween.net/language/difference-between-data-and-information/>

Subcomponent: Data Use

Mind Tools. *Business requirements analysis. Clearly agreeing what you're going to deliver*. Retrieved from http://www.mindtools.com/pages/article/newPPM_77.htm

Subcomponent: System Design

The National Cancer Institute. (2011). *Making data talk: A workbook*. Washington, DC: U.S. Department of Health and Human Services, National Institutes of Health.

Subcomponent: Data Use

National Forum on Education Statistics. (2010). *Traveling through time: The forum guide to longitudinal data systems. Book one of four: What is an LDS? (NFES 2010–805)*. Washington, DC: National Center for Education Statistics, Institute of Education Sciences, U.S. Department of Education.

Subcomponent: Data Governance and Management, System Design

National Forum on Education Statistics. (2010). *Traveling through time: The forum guide to longitudinal data systems. Book two of four: Planning and developing an LDS (NFES 2011–804)*. Washington, DC: National Center for Education Statistics, Institute of Education Sciences, U.S. Department of Education.

Subcomponent: Purpose and Vision, Data Governance and Management, System Design

National Forum on Education Statistics. (2010). *Traveling through time: The forum guide to longitudinal data systems. Book three of four: Effectively managing LDS data (NFES 2011–805)*. Washington, DC: National Center for Education Statistics, Institute of Education Sciences, U.S. Department of Education.

Subcomponent: Data Governance and Management

National Forum on Education Statistics. (2011). *Traveling through time: The forum guide to longitudinal data systems. Book four of four: Advanced LDS usage (NFES 2011–802)*. Washington, DC: National Center for Education Statistics, Institute of Education Sciences, U.S. Department of Education.

Subcomponent: Data Use

New York State Office for Technology. (2003). *The New York State project management guidebook. Release 2. Section III: System development lifecycle line of business*. New York: Author.

Subcomponent: System Design

Romero, C., & Venture, S. (2006). Educational data mining: A survey from 1995 to 2005. *Expert Systems with Applications*, 33(1), 135-146.

Subcomponent: Data Use

Statewide Longitudinal Data Systems Grant Program State Support Team. (2012). *SLDS Early Childhood Planning Guide*. Washington, DC: U.S. Department of Education.

Subcomponent: Purpose and Vision

Statewide Longitudinal Data Systems Grant Program State Support Team. (2012). *SST TA Services-Based Early Learning Self-Assessment Tool*. Washington, DC: U.S. Department of Education.

Subcomponent: Purpose and Vision

U.S. Department of Education, Office of Planning, Evaluation and Policy Development. (2010). *Use of education data at the local level: From accountability to instructional improvement*. Washington, DC: Author.

Subcomponent: Data Use

Van den Eynden, V., Corti, L., Woollard, M., Bishop, L., & Horton, L. (2011). *Managing and sharing data* (3rd ed.). Colchester, England: UK Data Archive, University of Essex.

Subcomponent: Data Use

Wikibooks. *Business analysis guidebook. Requirement gathering tools*. Wikibooks, The Free Textbook Project. Retrieved from http://en.wikibooks.org/wiki/Business_Analysis_Guidebook/Requirement_Gathering_Tools

Subcomponent: System Design



Florida Department of Health
Division of Children's Medical Services

Early Steps Administration System
Implementation
Project Management Plan

September 14, 2017

CONTACTS

DOH Contract Manager:	
TBD	
Phone:	
Email:	
DOH Project Manager:	
Renee Jenkins	
Phone:	(850) 245-4456
Email:	Renee.Jenkins@flhealth.gov
DOH Project Sponsor:	
Marcy Hajdukiewicz	
Phone:	(850) 245-4670
Email:	Marcy.Hajdukiewicz@flhealth.gov

SIGNATURE AND ACCEPTANCE PAGE

I have reviewed this Project Management Plan (PMP) and agree that the content of the document is accurate and clearly describes the project management methodology for the project.

Signature: _____ Date: _____
Print Name: _____
Title: _____
Agency: _____
Role: _____

Signature: _____ Date: _____
Print Name: _____
Title: _____
Agency: _____
Role: _____

Signature: _____ Date: _____
Print Name: _____
Title: _____
Agency: _____
Role: _____

Signature: _____ Date: _____
Print Name: _____
Title: _____
Agency: _____
Role: _____

TABLE OF CONTENTS

Signature and Acceptance Page.....	ii
1 Executive Summary	4
1.1 The Challenge	4
1.2 Project Objective	4
2 Project Scope	4
2.1 Out of Scope Items.....	5
2.2 Project Deliverables	5
2.3 Project Assumptions.....	5
3 Project Organizational & Governance Structure.....	5
4 Resources	7
4.1 Human Resources.....	7
4.2 Equipment/Materials Resources	7
5 Project Deliverables	8
6 Project Schedule Management.....	10
6.1 Schedule Development	10
6.2 Schedule Administration.....	10
6.3 Schedule Changes	11
7 Cost Management.....	11
7.1 Budget	11
7.2 Project Spending Plan.....	11
8 Communications Management	12
8.1 Deliverable Management Communications	12
8.2 Regular Status Reporting.....	12
8.3 Additional Communication	12
8.4 Distributing Communications	13
8.5 Communication Plan	13
9 Change Control	15
10 Organizational Change Management.....	16
11 Quality Management.....	17
12 Deliverable Acceptance	19
12.1 Timing of the Deliverable Management Process	19
12.2 Deliverable Reviewers.....	19
13 Risk, Action, Issue, and Decision Process	21
13.1 Risk Management Plan.....	22
13.2 Action Items.....	26
13.3 Issues	27
13.4 Decisions	27
14 System Security.....	28

1 EXECUTIVE SUMMARY

The Florida Department of Health (DOH), Division of Children's Medical Services entered into a contract with <VENDOR NAME> to replace the Early Steps Program Administration System (ESAS). The Early Steps Program is vital for children ages 0-36 months who have been diagnosed with developmental delays.

The contract period with <VENDOR NAME> is from <CONTRACT BEGIN DATE> through <CONTRACT END DATE>; however, the project is expected to be completed by <PROJECT END DATE>.

1.1 THE CHALLENGE

The University of Florida (UF) developed a data system in 1981 to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida. Since its inception, the system has expanded to become a statewide web-based data collection and reporting system for the Early Steps Program. Six years ago, the Early Steps Program transitioned to a new system, Children's Medical Services - Kids Integrated Data System (CMS-KIDS). However, this system was costly and did not meet the needs of the Early Steps Program. The Department returned to the UF data system in 2015. Today, the UF data system is no longer able to effectively support the Early Steps Program. As a result, the Department is seeking a new system that meets the system requirements and provides the best value for the State of Florida.

1.2 PROJECT OBJECTIVE

The objective of this project is to provide the ability for the Division of Children's Medical Services to continue providing efficient services by replacing the existing Early Steps Administration System (ESAS) with a more robust system. The Department desires a replacement data system that will record child-specific developmental and outcome data, allow access to families and health care professionals, allow population and region-level reporting, and facilitate contract and fiscal monitoring. By using a modern data system, the Department will ensure programmatic and fiscal accountability of the Early Steps Program. The replacement will actively monitor performance indicators and on-going quality improvement efforts, as well as capture fiscal and encounter data.

2 PROJECT SCOPE

The scope of work for this project includes the following tasks:

- Create a single source of record for everything pertaining to a child, which will allow for the tracking of outcome data; outcome data can help identify the most effective services.
- Create system alerts that will assist the program with maintaining compliance with Federal timelines.
- Immediate access for families to the child's Individual Family Service Plan (IFSP) and services information.
- Ability to complete work tasks within the Early Steps Administration System via modern mobile technology.
- Train state and local staff on the Early Steps Administration System.

The completion of these tasks will drive input to and/or become the final work product for the project deliverables. (The final tasks will be updated when the project is awarded to the selected vendor.)

2.1 OUT OF SCOPE ITEMS

The following items are **out-of-scope** for the project:

- Reimbursement of provider services
- Budget appropriations, releases, and allotment functions

(The final items will be updated when the project is awarded to the selected vendor.)

2.2 PROJECT DELIVERABLES

This project includes the deliverables identified in the list below. All deliverables will undergo internal quality assurance and review processes to ensure alignment with the SOW as well as industry best practices and standards.

The following list provides example deliverables and will be updated when the project is awarded to the selected vendor.

- Project Management Plan and Schedule
- System Design Document
- Data Migration Plan
- Test Cases/Scripts
- Requirements Traceability Matrix
- System Testing
- System Training
- System Implementation
- Post Implementation Support

For a detailed description of the deliverables, refer to **Section 5.0 - Project Deliverables**.

2.3 PROJECT ASSUMPTIONS

The following assumptions apply to this project:

- A Commercial off the Shelf Package will be provided which is modern, web-based, exhibits a high degree of configurability for flexibility, and meets the majority of the functional requirements such that implementation and annual recurring costs are less expensive than a custom build and internal support.
- (The final assumptions will be updated when the project is awarded to the selected vendor.)

3 PROJECT ORGANIZATIONAL & GOVERNANCE STRUCTURE

<VENDOR EXECUTIVE> will provide executive-level vendor oversight throughout the life of the project from initiation through delivery, closeout, and beyond. Overseeing the day-to-day project activities is a full-time vendor project manager. The vendor will conduct ongoing inspections of all project activities to ensure they are meeting expectations, and their team will complete the daily project activities under the oversight of the vendor project manager. The following diagram demonstrates this team-based approach organizational model.

In addition to ensuring that daily project activities are executing smoothly, the vendor executive and project manager will partner with the DOH leadership team to govern the project and resolve any issues impacting the project. The approach taken to resolve issues is described below in **Section 13.0 - Risk, Action, Issue, and Decision Process.**

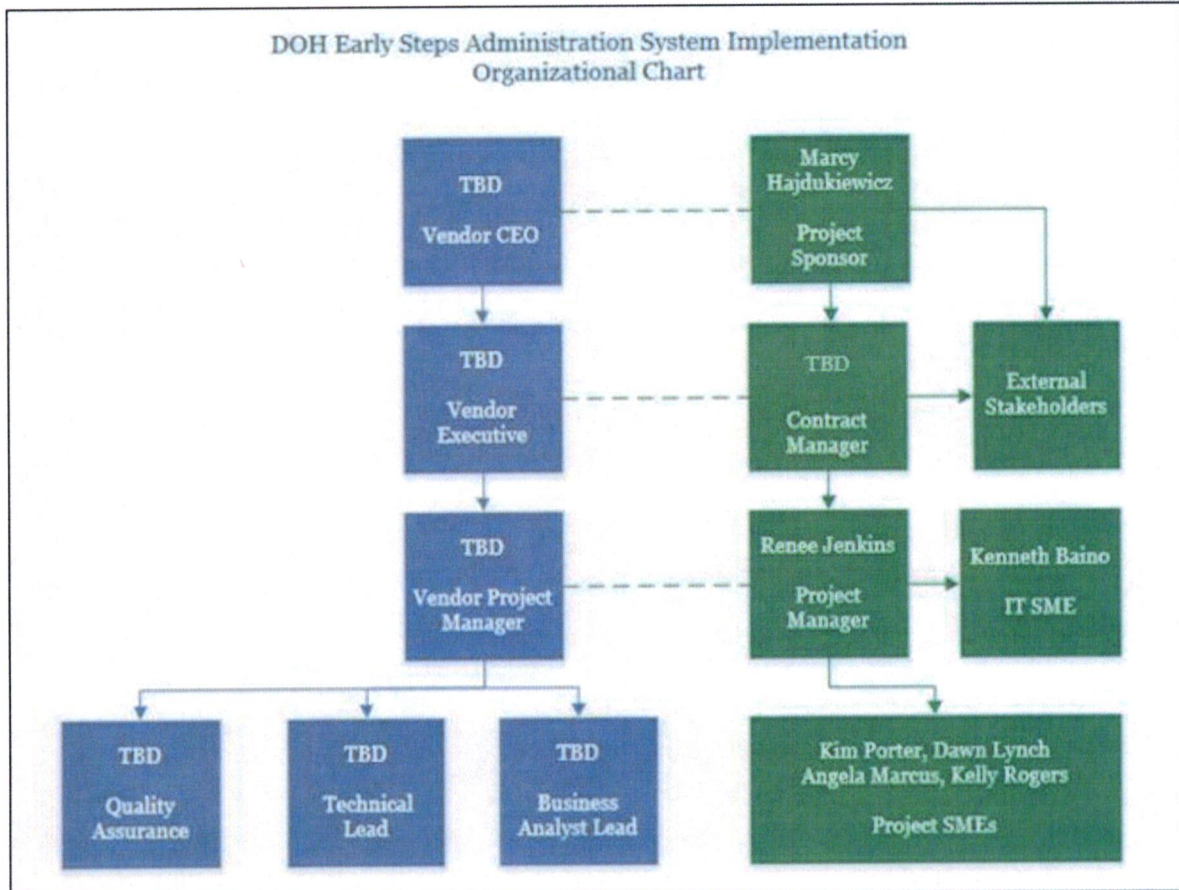


FIGURE 1: PROJECT TEAM ORGANIZATION CHART

4 RESOURCES

The following section describe how project resources will be managed.

4.1 HUMAN RESOURCES

The organizational model diagram depicted in the **Section 3** includes all of the key staff the vendor has assigned to the project team. The table below identifies the project team roles, a description for each role, and the vendor team member that is assigned to the role.

Role	Role Description	Project Member Assigned
Vendor Executive	Vendor executive level oversight of the project. Overall responsibility for service delivery quality.	TBD
Vendor Project Manager	Manages all day-to-day aspects of the project including schedule, status, and quality.	TBD
Business Analyst Lead	Responsible for deliverable completion.	TBD
Technical Lead	Responsible for oversight and quality of the technical aspects of the project.	TBD
Quality Assurance	Corporate level oversight of the management of the project and quality of the deliverables.	TBD

4.2 EQUIPMENT/MATERIALS RESOURCES

Excluding the standard hardware (computers, printers, etc.) and the standard software (MS Office, the internet, etc.), there are no additional equipment and material resources that will be used for this project.

Deliverables will be provided in the following formats:

- MS Word
- MS Excel
- MS Visio
- MS Project

5 PROJECT DELIVERABLES

The deliverables to be produced during the course of the engagement are identified in the table below. The table identifies, for each contract deliverable, the activities required to produce each deliverable.

<The deliverables/descriptions will be updated when the project is awarded to the selected vendor.>

#	Deliverable Item	Task Description	Targeted Delivery Date
1	Project Management Plan	<ul style="list-style-type: none"> Defines how the project will be executed, monitored, and controlled. 	TBD
2	Project Schedule	<ul style="list-style-type: none"> Resource-leveled MS Project schedule. Identifies all project tasks, including begin date, end date, duration, assigned resource(s) Includes vendor and Department tasks and project milestones. 	TBD
3	Data Migration Plan	<ul style="list-style-type: none"> Defines the agreed upon data migration approach. Identifies all Extract, Transformation, and Load (ETL) mappings and business rules. Defines exception handling and reporting. Defines success criteria. 	TBD
4	Test Cases/Scripts	<ul style="list-style-type: none"> Defines the testing scenarios and instructions to conduct testing. Validates the successful implementation of the system requirements. 	TBD
5	Requirements Traceability Matrix	<ul style="list-style-type: none"> Defines how each requirement is included in the approved design. Defines where each requirement is included in a test case/script. Validates that all requirements are included in the design and that each requirement is tested. 	TBD
6	System Testing	<ul style="list-style-type: none"> Occurs within a secure test environment. Begins with a testing kick-off meeting and training session. Includes testing with migrated data to simulate real-world data scenarios. Tracks all issues within a centralized issue reporting repository. Ensures that all test cases/scripts are tested within the testing timeframe. Includes the resolution of all reported issue that do not meet system requirements, quality standards, or prohibit use of the system. User Acceptance Testing (UAT). Concludes with approval to deploy the system to the production environment. 	TBD
7	System Training	<ul style="list-style-type: none"> Provides system training for system users. Provides technical training for technical users. 	TBD

#	Deliverable Item	Task Description	Targeted Delivery Date
8	System Implementation	<ul style="list-style-type: none">• Deployment of the system within a secure production environment.• Migration of production data.• Validates the system is working correctly in the production environment.• Final acceptance.	TBD
9	Post Implementation Support/Warranty Period	<ul style="list-style-type: none">• Resolution of system defects.• System support and supplemental training.	TBD

6 PROJECT SCHEDULE MANAGEMENT

Project schedule management consists of the following three areas: schedule development, schedule administration, and schedule change control.

6.1 SCHEDULE DEVELOPMENT

Schedule development is the process of taking the work breakdown structure (WBS) and breaking it down into activities and tasks that can be assigned and managed. Tasks that are dependent on others are linked. Work efforts and resources are assigned to each task and the critical path of the project is identified. The critical path is the longest path of linked tasks through the project and represents the shortest time that the project can be completed.

The following table identifies the key activities for this project. The detailed project schedule is embedded beneath the table.

Activity	Date	Resources
ITN Released	October 1, 2018	DOH
Vendor Contracted	December 29, 2018	DOH
Design - Fit/Gap Completed	March 1, 2019	Vendor
Begin User Acceptance Testing	March 1, 2020	Vendor and DOH
System Go-Live	June 30, 2020	Vendor
Warrant Period Ends	December 31, 2020	Vendor

The following diagram illustrates the key dates identified in the table above.

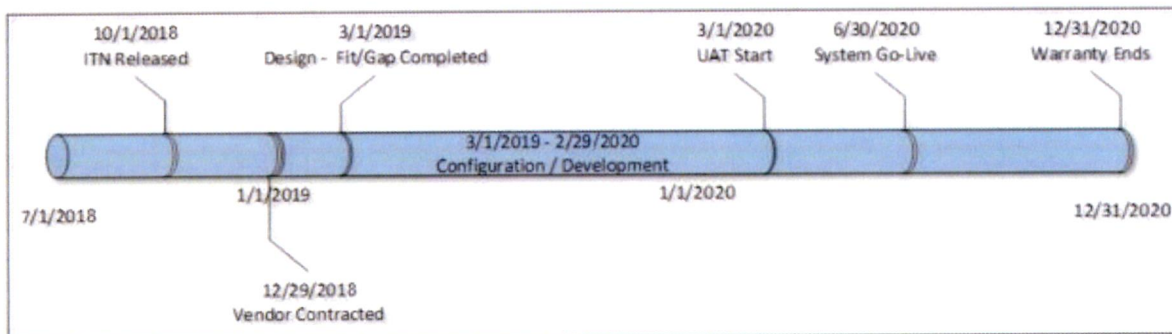


FIGURE 2: KEY ACTIVITIES AND DATES

6.2 SCHEDULE ADMINISTRATION

Once the project schedule is completed and approved, it is baselined so that any future changes can be tracked. The schedule will be kept up to date on a bi-weekly basis. Task progress and completion will be input into the schedule and variances between planned and actual progress will be managed with particular attention to the critical path. Project schedule information will be used as input into the weekly status reports.

Corrective actions will be developed as needed to resolve schedule variances. Schedule management techniques of crashing, fast-tracking, and compression will be considered as will other solutions like

resource shifting or work re-scheduling. Schedule forecasting will be used to look beyond the current status so that, to every extent possible, corrective actions can be applied to prevent schedule variances.

6.3 SCHEDULE CHANGES

Any change that moves the critical path by more than 5 business days will have to be approved through the change control process. All other schedule changes can be made at the project manager’s discretion and will be reported and discussed with the weekly status.

7 COST MANAGEMENT

This section identifies the project costs and how these costs will be managed during the course of the project.

7.1 BUDGET

The overall budget for this project is \$5,534,569.

7.2 PROJECT SPENDING PLAN

The following table identifies the project spending plan. The deliverables will be updated when the project is awarded the selected vendor.

Deliverable Description	Date	Price
TBD	TBD	TBD
TBD	TBD	TBD
TBD	TBD	TBD
TBD	TBD	TBD
Total		TBD

8 COMMUNICATIONS MANAGEMENT

Development and implementation of the communication plan is an integral component of the Project Management Plan. The communication plan's focus is on the distribution of information directly relating to the project activities. Each type of communication has a timeline established for the dissemination of specific communication messages to key stakeholders of the project.

8.1 DELIVERABLE MANAGEMENT COMMUNICATIONS

The DOH Contract Manager will be notified in writing (using email) by the Vendor Project Manager when deliverables are submitted and ready for inspection. The Deliverable review process is defined below in **Section 12 - Deliverable Acceptance**.

8.2 REGULAR STATUS REPORTING

The Vendor Project Manager will produce weekly status reports. The weekly status reports will be distributed to the DOH Contract Manager by email notification from the Vendor Project Manager. Upon reviewing, DOH may communicate with the vendor project team via email or phone, to discuss any clarifications, concerns, or issues regarding information or content in the status report. This post-submission discussion can also be conducted formally as part of the weekly status meetings.

The vendor will conduct regular face-to-face weekly status meetings to ensure the project remains on track and to strategize on tactical and strategic issues. The project status report will include the following and will meet the AST requirements associated with project status reports.

- **Overview of Project Progress:** Identifies the major tasks that have been completed to date and during the preceding time period, as well as any tasks that are projected to have a schedule delay along with impact on the overall schedule (if any).
- **Overall Status:** Highlights the overall status of the project schedule, budget, proposed changes, risks, and issues identified during the reporting period.
- **Schedule Trending:** Identifies the Schedule Performance Index and Cost Performance Index for the current reporting period and the last three (3) reporting periods, including explanations for any variance or trend.
- **Project Progress:** Highlights the overall status of the project milestones, deliverables, and major tasks, comparing the planned dates to the actual dates, including explanations for any variance.
- **Scope Change:** Identifies changes to scope, both those that have been requested and are being analyzed for impact and cost, as well as those that have been approved (if any). Any additional requests could result in a change order.
- **Project Issues (Problem Areas):** Identifies high-priority project issues that may have significant impact on schedule, cost, and/or quality, along with a plan, responsibilities, and action steps for managing each issue.
- **Project Risks:** Identifies any risks, their status, and mitigation strategies.
- **Project Cost:** Identifies the planned and actual project expenditures, including explanations for any variance.

8.3 ADDITIONAL COMMUNICATION

In addition to the regularly scheduled meetings noted above, written communication will be sent out by the project management team on an as-needed basis. This communication will be specific in nature and

can be broadcast to the general project population or to target audiences depending upon the circumstances involved.

8.4 DISTRIBUTING COMMUNICATIONS

All formal communications will be sent via email.

8.5 COMMUNICATION PLAN

The communication plan in this section is provided as a summarization of the information contained in the sections above. The plan addresses key audiences, messages, frequency, and methods of communication.

The communication matrix included below, describes the various forms of communication, appropriate channels of communication, and target audiences for this project. The communications matrix identifies the different tools that will be used to guide the planning for communication from the project to various audiences and purposes. It should be considered a general guide for the effective dissemination of information that is received, understood, and utilized by the target audiences for successful completion of the project. The communication matrix will be maintained throughout the project and updated if communication needs change.

ESAS Assessment Project Communication Plan				
Activity	Format	Frequency	Initiator	Recipient
Weekly Status Meeting	In-person or via conference call	Weekly	Vendor Project Manager	<ul style="list-style-type: none"> DOH Project Manager Project Sponsor Contract Manager Other Specified Client Executive Stakeholders
Sponsor Meetings	Meeting	As-Needed	DOH Project Manager	<ul style="list-style-type: none"> Project Sponsor
Project Deliverables	Email	As Needed	Vendor will author the materials and send to Contract Manager for distribution	<ul style="list-style-type: none"> Review Team
Project Deliverable Comments	Email	As Needed	Review Team	<ul style="list-style-type: none"> Contract Manager (to be forwarded to vendor)
Meeting Materials	Email	Before Each Meeting, Interview, or Work Session	Vendor will author the materials and send to Contract Manager for distribution	<ul style="list-style-type: none"> All Attendees
Questions from Work Session/Interview Attendees	Email (preferred)	As Needed	Any Attendee	<ul style="list-style-type: none"> Vendor Project Manager Contract Manager
Project Issues	Email	As Needed	Any Stakeholder	<ul style="list-style-type: none"> Vendor Project Manager Project Manager Contract Manager

ESAS Assessment Project Communication Plan				
Activity	Format	Frequency	Initiator	Recipient
Project issues escalation (Vendor)	Email	As needed	Vendor Project Manager	<ul style="list-style-type: none"> • Vendor Executive
Project issue escalation (DOH)	Email	As needed	DOH Project Manager	<ul style="list-style-type: none"> • Contract Manager • Project Sponsor
Change requests	Email	As needed	Vendor Project Manager	<ul style="list-style-type: none"> • Contract Manager • Project Sponsor • DOH Project Manager
Project closeout and lessons learned	Email	Per project schedule	Project Manager	<ul style="list-style-type: none"> • Contract Manager • Project Sponsor • DOH Project Manager

9 CHANGE CONTROL

It is possible that the project will encounter some degree of scope change. Change control ensures that all requests for change are considered in light of the project goals and objectives and are prioritized accordingly.

The project team will employ strict control over project scope changes throughout the life of the project. The change control process will empower the project sponsor to review, decline, postpone, or authorize and prioritize requests for change. The requested change will be evaluated, and a determination made on how it impacts scope, time, and cost. If there are impacts to overall project cost or final project delivery date, then a formal change order will be initiated. All other changes will be handled using the project change control process.

The request for change log is used to track all change requests during the project. As a change request is submitted, the request for change log should be updated accordingly with a description and ongoing progress updates until a final resolution is determined. The illustration below represents the type of tracking log that will be utilized on this project to track change requests.

Item #	Change Description	Date Raised	Raised By	Priority	Impacts	Status	Date Closed	Risk Log #	Action Log #	Issue Log #	Decision Log #
CR-001											
CR-002											
CR-003											
CR-004											
CR-005											

FIGURE 3: CHANGE REQUEST LOG EXAMPLE

The following table identifies the change request fields and descriptions.

Change Request Field	Description
Item #	Unique sequence number starting from CR-001
Change Description	Full description of the change being requested, including the nature of the change and the need or reason.
Date Raised	MM/DD/YYYY
Raised By	The originator of the change request.
Priority	Options include: Low, Medium, and High
Impacts	The description of all impacts related to scope, schedule, and cost, including details on the method of calculation.
Status	Options include: New, Open, Impact Analysis, Approved, Rejected, Deferred, and Closed
Date Closed	MM/DD/YYYY
Risk Log #	Risk # from the Risk Register (if applicable)
Action Log #	Action # from the Action Item Register (if applicable)
Issue Log #	Issue # from the Issue Register (if applicable)
Decision Log #	Decision # from the Decision Register (if applicable)

10 ORGANIZATIONAL CHANGE MANAGEMENT

Organizational Change Management (OCM) is the discipline of ensuring, to the extent possible, that stakeholders are prepared to accept the changes upon deployment or go-live. Generally, this discipline includes:

- Communicating the vision and benefits of the system
- Training the end users on the system
- Obtaining stakeholder commitment to the project

The diagram below visually display's the list of activities necessary to complete OCM.



FIGURE 4: ORGANIZATIONAL CHANGE MANAGEMENT ACTIVITIES

Organizational Change Management is the responsibility of the project sponsor. The project team can provide advice and input to the process upon request.

Project Sponsor should conduct some form of Organizational Change Management for this project. The purpose of Organizational Change Management is to make sure all stakeholders are prepared to accept the changes at go-live and to prepare for and minimize to the extent possible the typical productivity dip that occurs after new system or processes goes live.

The following diagram depicts the productivity dip with and without OCM.

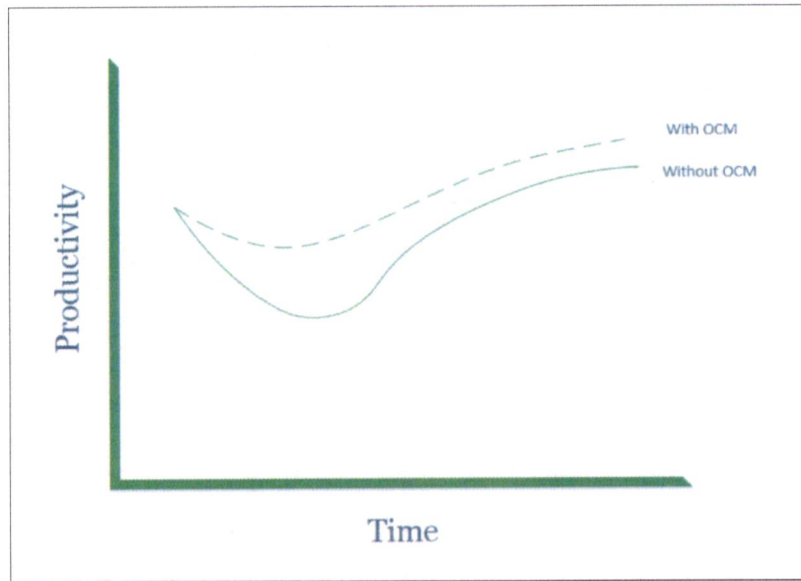


FIGURE 5: PRODUCTIVITY DIP

11 QUALITY MANAGEMENT

The project will employ a structured method for achieving and maintaining a high level of quality. The goal of the quality processes is to produce a quality product, service, or deliverable.

In addition to the vendor providing a project manager responsible for the majority of project-related communication, a quality manager will be assigned to the project. The quality manager's primary responsibility is to provide oversight and ensure customer satisfaction by conducting frequent communication with key project stakeholders. This approach routinely prevents small issues from becoming large obstacles to project success.

The quality manager is responsible for understanding project requirements and customer expectations. A preliminary internal project meeting is conducted to discuss the task assignments in an effort to clarify the scope of work and how it will be accomplished. The understanding of scope, cost, procedures, deliverables, and schedule is then documented within this document, the project management plan, and submitted to the project sponsor for approval.

All work elements are completed in a manner in accordance with the customer's requirements. Before the project begins, the quality manager ensures all team members understand the project's requirements and quality control processes. This awareness is maintained throughout the duration of the project.

All deliverables receive a proactive review before final submittal to the customer. This review includes technical editing, validation, and consideration for clarity and conformity to customer expectations.

The vendor will provide the following quality management factors for this project:

- **Internal Checkpoints** - Before the project begins, the vendor will ensure all team members understand the project's requirements, scope, and quality control processes. This awareness is maintained throughout the duration of the project with internal meetings. Internal checkpoints allow the vendor team members to regroup with the vendor executive to ensure the project is being conducted in a manner that adheres to the Department's and vendor's standards and protocols.
- **Meeting and Work Session Documentation** - After every work session, or other scheduled meeting, the vendor will create high-level meeting summaries. The purpose of providing these notes is to validate what vendor heard as a team, and to give

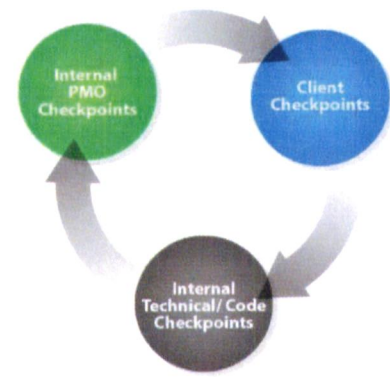


FIGURE 6: QUALITY INSPECTION PROCESS

the meeting attendees a chance to correct what was captured. In order to fully understand the Department's current and future goals, it is vital that documentation takes place and that it is verified as needed.

- **Vendor/DOH Checkpoints** - The vendor executive will schedule regular contact (via face-to-face, email, and/or phone) with DOH. The frequency of this contact is mutually agreed upon at the kickoff meeting. This allows the Department to voice its perspective of the project's progress. The vendor executive serves as a partner that DOH can call upon at any time over the course of the project.
- **Regular Status Reports** - Upon agreement with DOH, the vendor project manager will provide a regular status report to the Department's core executive team. The purpose of this report is to keep DOH informed of overall progress, significant accomplishments, and planned accomplishments for the preceding period. This report also outlines the planned start and finish dates of milestones and deliverables.
- **Designated Oversight** - The vendor executive will provide executive-level oversight to ensure that all work elements are completed in a manner in accordance with the Department's requirements, vendor's standards, and follows the vendor's methodology. In addition, the vendor will conduct regular internal project inspections.
- **Lessons Learned** - This document is for both DOH and vendor team members. Problems encountered by the project team are openly presented, providing a method for discussing the issue in hopes of avoiding it in future projects. This document is presented at the end of the project. The vendor will also use previously documented lessons learned and apply solutions to this project.
- **Internal Deliverable Reviews** - All deliverables receive a proactive review before final submittal to the Department. This review includes technical editing, validation, clarity, and ensuring conformance to DOH's standards and expectations.

12 DELIVERABLE ACCEPTANCE

Deliverables are intended to document major tasks. Task deliverables must address all sub-task description and requirements for the related tasks. All draft and final deliverables will be submitted in a format approved by the project sponsor or designee and in a standard format.

Final deliverables will be submitted via e-mail to the project sponsor who will then distribute to the designated stakeholders as needed.

The figure below displays the deliverable review process to be adhered to throughout the management of the project.

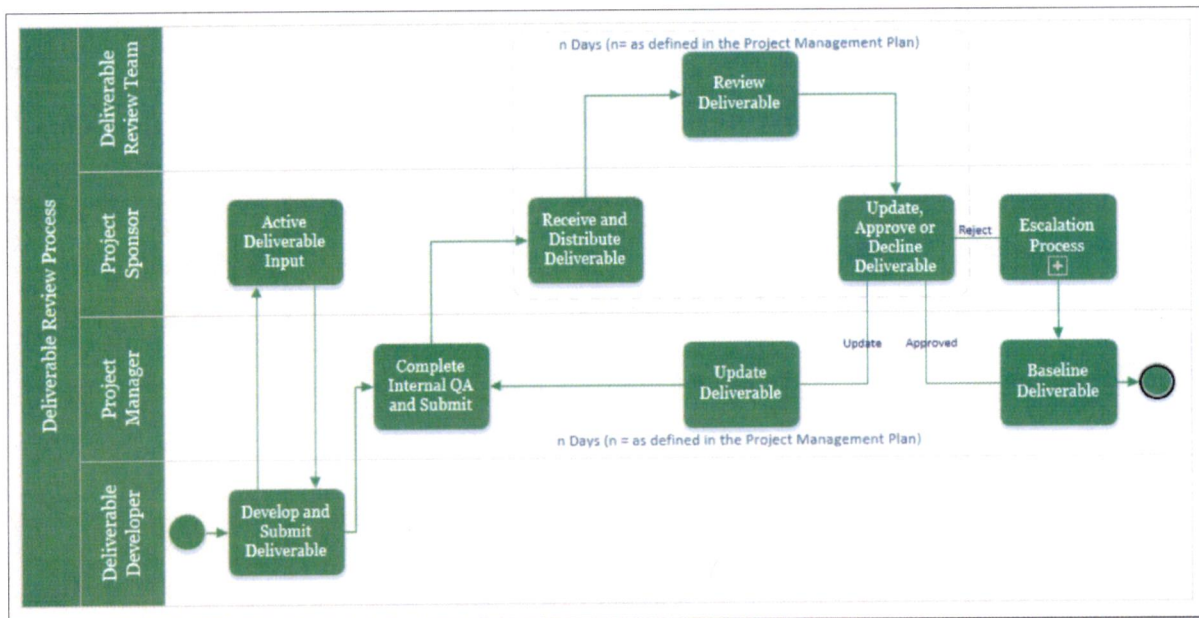


FIGURE 7: DELIVERABLE REVIEW PROCESS

12.1 TIMING OF THE DELIVERABLE MANAGEMENT PROCESS

1. The project manager will submit by email each draft deliverable to the project sponsor who will then distribute to the stakeholders designated as deliverable reviewers.
2. The reviewers have five (5) working days to inspect and approve deliverables.
3. Any changes or modifications to the document will be made by project team within two (2) working days and resubmitted to the project sponsor who will then distribute to the designated stakeholders.
4. The reviewers will have five (5) working days to inspect and approve.

12.2 DELIVERABLE REVIEWERS

The following table represents the stakeholders responsible for reviewing and approving each deliverable. The deliverables will be updated when the project is awarded the selected vendor.

Deliverable	Title	Reviewers	Approver
1	TBD	TBD	TBD
2	TBD	TBD	TBD
3	TBD	TBD	TBD
4	TBD	TBD	TBD

The following is a representative example of a deliverable review comment form and deliverable approval form. The project manager provides this form when deliverables are submitted. After the stakeholders have reviewed the deliverables, the project sponsor will aggregate comments regarding the deliverable in the form below.

The project sponsor will provide the comment form to the project manager. Any recommendations for changes to the deliverable will be documented on the comment form. The project team will update the deliverable, respond to comments on the comment form, and the project manager will submit a final version of the deliverable with the comment form back to the project sponsor.

Comment #	Page #	Paragraph # or Other Reference	Comment	Comment Type
<i>Numeric, beginning with 1</i>	<i>Page number of the referenced text</i>	<i>Location on page of referenced text</i>	<i>Be as specific as possible. Where appropriate, list text as it is and suggested text.</i>	<i>1 = Cosmetic 2 = Grammar / Spelling 3 = Substantive</i>
1				
2				
3				

FIGURE 8: DELIVERABLE REVIEW COMMENT FORM EXAMPLE

13 RISK, ACTION, ISSUE, AND DECISION PROCESS

The process depicted in the illustration below manages risks, action items, issues, and decisions. All of these items will be tracked in a log and reported as described in the weekly status reporting section.

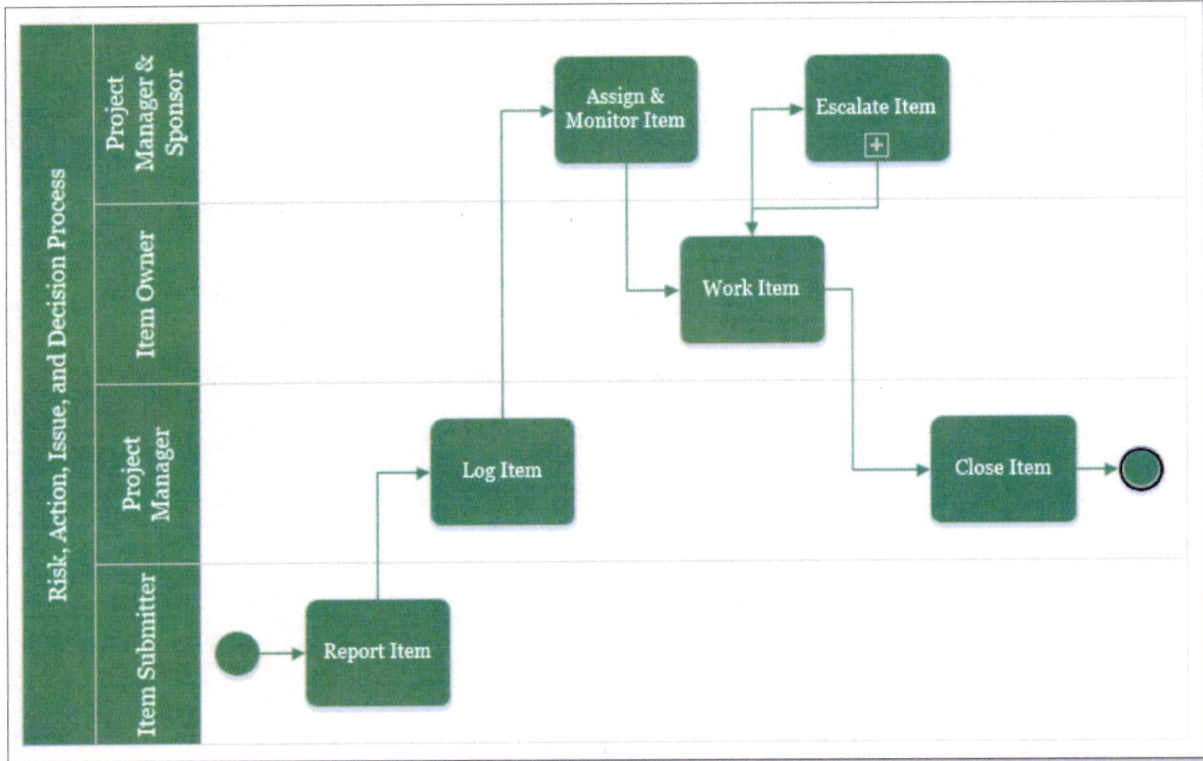


FIGURE 9: RISK, ACTION, ISSUE, DECISION PROCESS

The following table identifies the steps and descriptions included the diagram above.

Step	Description
Report Item	Any project team member can raise a risk, issue, action item, or ask for a leadership decision. These items are reported to the project manager.
Log Item	The project manager enters the item into a log.
Assign & Monitor Item	The project manager and project sponsor determine whether the item needs to be tracked further and who should be the owner of that item. The project manager will communicate the item to the assigned owner.
Work Item	The item owner will work that item to resolution.
Escalate Item	If the owner is unable to resolve the item or there is a disagreement as to the resolution the item will be escalated. See the escalation process on the next page.
Close Item	Once the item is resolved the project manager will close the item.

The illustration below depicts the escalation process for items that cannot be resolved.

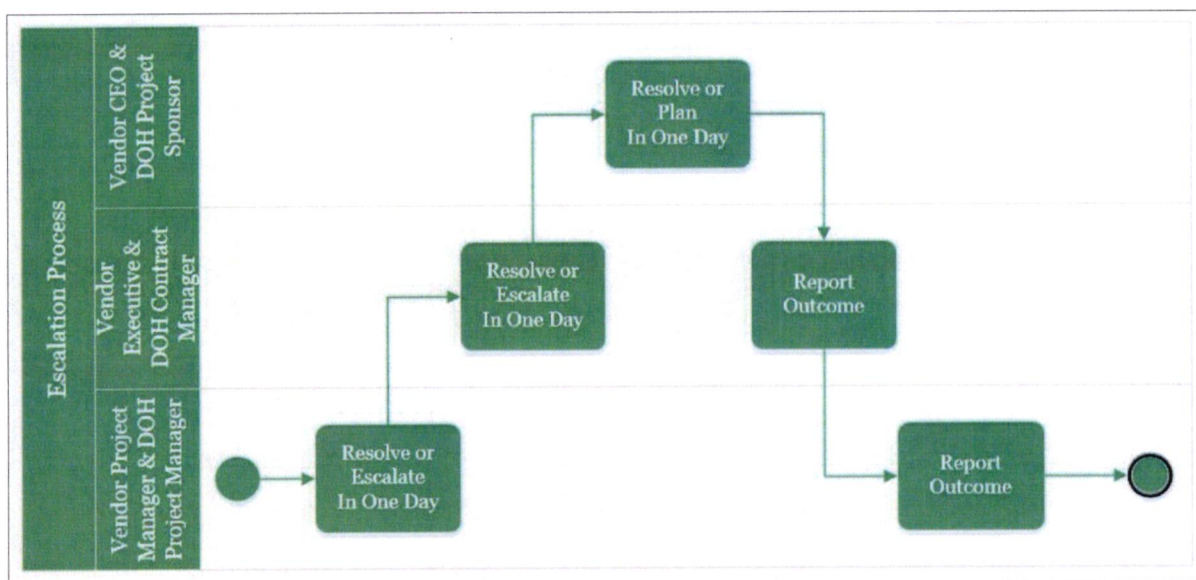


FIGURE 10: ESCALATION PROCESS

The following table identifies the steps and descriptions included the diagram above.

Step	Description
Resolve or Escalate In One Day	At each level of escalation, the parties will meet and attempt to resolve the item within one day. This is intended to keep escalated items from holding up the project timeline. The parties will make all good faith efforts to resolve. If not resolved within one day, the item will move to the next level.
Resolve or Plan In One Day	At the executive level a decision is made within one day. The decision may be a plan to resolve the issue. That plan can have a timeline for resolution of their choosing.
Report Outcome	Once a decision has been made and an item resolved the outcome is reported to all parties in this process.

13.1 RISK MANAGEMENT PLAN

The risk management plan outlines the process to identify and analyze the effects of uncertainties on the project. Risk management allows actions to be taken to reduce or eliminate the consequences of any event that may affect the success of the project. This plan establishes a framework of working practices, which enables project team members to identify, analyze, respond to, monitor, and communicate risks before they become issues and jeopardize the success of the project. If a risk becomes an issue, the vendor will assess its impact on the project and assign responsibility for issue resolution, including a target date for resolution.

According to the Project Management Institute's Guide to Project Management Body of Knowledge, risk is defined as "an uncertain event or condition that, if it occurs, has a positive or negative effect on a project's objectives." There is a cause and effect to project risk; each risk has a cause and a consequence if it occurs. Every project carries some element of risk, and it is probable that progress will deviate from the plan at some point in the project lifecycle. Risks can be cost related, organizational, external, or technical.

Risks originate from the uncertainty present in all projects and may threaten the successful completion of project objectives. As such, the following are advantages of the risk management plan:

- Maximize the impact of positive, unplanned incidents or risks on the project
- Minimize the impact of negative, unplanned incidents or risks on the project
- Involve all stakeholders in identifying project risks
- Effectively manage any project risks

13.1.1 RISKS

Risks are items that may occur. In order to control risks and prevent them from negatively impacting the project, risks will be identified and tracked. Risk owners will develop response plans designed to prevent negative impacts and contingency plans that can be executed if the risk occurs. Response plans can include:

- Mitigation: actions taken to diminish the chance of the risk occurring
- Avoidance: actions taken to 'work around' the risk
- Acceptance: the act of taking no action and accepting the consequences of the risk should it occur
- Transference: the act of giving the risk to a party outside the project

Risks that occur become project issues.

13.1.2 RISK MANAGEMENT ROLES AND RESPONSIBILITIES

The table below identifies the participants, roles, and responsibilities for those involved in the risk management process.

Role	Responsibility
Risk Coordinator (Vendor Project Manager)	The <i>Risk Coordinator</i> has the following responsibilities: <ul style="list-style-type: none"> • Facilitate the identification of risks at project meetings • Perform analysis • Assist <i>Risk Originators</i> with defining and documenting risks • Assist <i>Risk Originators</i> with presenting new risks to the project management team • Ensure and assign a <i>Risk Owner</i> for each risk • Ensure identified risks are analyzed and risk response plans are approved and implemented as required • Periodically review risks with <i>Risk Owners</i> • Provide effective communication • Maintain the risk management plan • Ensure that risks are recorded in the risk log • Prepare risk reports to support the project's status report process
Risk Originator (Any Stakeholder)	The <i>Risk Originator</i> is the person who originally identifies the risk. Working with the project team, the <i>Risk Originator</i> develops a risk statement that clearly defines the risk event and the consequences if the event occurs.

Role	Responsibility
Risk Owner (As Assigned)	The Risk Owner is responsible for the following: Conducting the risk analysis, formulating and implementing the risk response strategy, and formulating and implementing the action plan Obtain assistance from technical staff, subject matter experts, or other project members Must have the resources, knowledge, and authority to manage the risk

13.1.3 RISK IDENTIFICATION

Risk identification is the process that identifies risks before they become problems and adversely affect the project. In other words, risk identification is the process of recording a potential risk in sufficient detail to support subsequent management decisions. Risk identification is performed continuously throughout the project lifecycle.

Identification of project risks occurs in two distinct phases:

- Identification of an initial set of known project-level risks
- Identification of new risks as they emerge throughout the lifecycle of the project

The purpose of this activity is to identify an initial set of project risks that will serve as the baseline for the project. The first step in this activity is to consider if the problem is a risk or an issue.

- An issue is a *current* situation or event that must be resolved to avoid adverse impact to the project. Issues can originate from a risk that has materialized.
- A risk is a *potential* situation or event that would have an adverse impact to the project. Risks involve uncertainties and factors that may not be completely within the control of the organization impacted by the risk.

As risks are identified, the risk coordinator enters, maintains, and tracks them in the risk register contained in the project-tracking book. The risk register contains risk-related information such as the identified risks, risk owners, risk analysis results, risk prioritization, risk categorization, and risk responses generated by the risk management process.

Risks are assigned to an owner (risk owner) who reports periodically to the project manager on the status of the risk, the effectiveness of the risk response plan, any previously unanticipated aspects of the risk, and any mid-course correction needed to handle the risk appropriately. Risk owners track high risks and immediately take action when events occur. This reduces the likelihood of unnecessary delays when reacting to risk events.

13.1.4 RISK ANALYSIS

The purpose of risk analysis is to determine relative project exposure. In addition to evaluating risks, improvement opportunities are assessed. During this analysis step, the risks are evaluated for probability of occurrence and the impact on the project should it actually occur. In assessing the risk, the risk owner follows the steps outlined in the table below:

Step	Action
1	Assess the risk probability. This step involves determining the likelihood of a risk directly affecting the success of the project.

2	Assess the risk impact as it pertains to each of these project categories: schedule impact, scope (change management) impact, and cost impact.
---	--

The following table categorizes the **probability** of occurrence:

Probability	Description
Low (Remote)	1% - 35%
Medium (Likely)	36% - 70%
High (Near Certainty)	71% - 99%

The following table categorizes the **impact** of occurrence:

Impact	Schedule Slippage	Cost Increase	Scope
High	Any impact to critical path	Project budget increase > 10%	Project scope increase > 10%
Medium	Delay to deliverable/no impact to critical path	Project budget increase < 10%	Project scope increase < 10%
Low	Minimal or no impact to deliverable/ no impact to critical path	No project budget impact	No scope impact

The probability and impact factors are determined and used to identify the risk exposure. Risks with high probability and high impact are likely to require further analysis and an aggressive risk response planning technique. The result of the risk assessment activity helps determine how best to apply limited resources for maximum risk avoidance.

13.1.5 RISK RESPONSE

Risk response planning is the process of developing options and determining appropriate actions to eliminate or reduce risks before they occur or reduce the negative impact to the project if the risk does occur. Risk response options include risk mitigation, risk avoidance, risk acceptance, and risk transfer.

13.1.6 RISK MONITORING

The project manager monitors and updates risk triggers, exposure levels, and risk response actions and reports on these activities on an ongoing basis. Risk triggers are early warning signs that a risk event could occur. The steps in the following table effectively monitor project risks.

Step	Action
1	Identify and monitor risk triggers during the risk analysis process.
2	Determine the changes to the risk status and evaluate the need to implement risk response activities.
3	Provide a weekly risk status update as a component of the status reporting process, and focus on: <ul style="list-style-type: none"> • High exposure (red) risks • An increase/decrease to risk exposure level • Completed, delayed, or revised risk response activities • Closure of risks

13.1.7 RISK REGISTER

The risk register serves as a baseline for risks identified during the project. As new risks are identified, the risk register should be updated accordingly with a description and acceptable mitigation strategy. The illustration below is representative of the tracking tool that will be utilized on this project to track risk. The Risk Register is part of the project RAID log.

Column	Definition
Risk #	Risk ID; a sequential number beginning with R-001
Risk Description	Description of the risk
Probability	High (Near Certainty), Medium (Likely), or Low (Remote)
Impact	High, Medium, or Low
Risk Exposure	Calculated value (Probability x Impact). <i>Assumes the following numeric values for probability and impact levels (Low = 1, Medium = 3, and High = 5)</i> Risks with an exposure of 8 or less, are deemed to be less significant or impactful to the project. Risks with an exposure of 9 or above, are deemed to be significant or very impactful to the project and should be reported on the weekly status report.
Risk Response Plan	Approach to mitigate the risk. This may include any of the risk strategies: acceptance, avoidance, mitigation, and transference.
Status	Options include: New, Stable, Increasing, Decreasing, Closed
Impacted Area	Options include: Schedule, Scope, Budget, Quality, Other (specify)
Identified by	Full name, document, meeting, discussion, etc.
Owner	Named owner for the risk
Related Issue	Issue # from the Issue Register (if applicable)
Related Action Item	Action # from the Action Item Register (if applicable)
Related Decision	Decision # from the Decision Register (if applicable)

13.2 ACTION ITEMS

Action Items are unplanned tasks that occur during a project that are too small to be added to the schedule. These items must be within the scope of the project and are often tasks that support scheduled tasks, issue resolution, risk management, or some other aspect of the project. The illustration below is representative of the tracking tool that will be utilized on this project to track action items. The Action Item Register is part of the project RAID log.

Column	Definition
Action #	Action Item ID; a sequential number beginning with AI-001
Action Description	Description of the action item
Priority	Options include: High, Medium or Low
Date Assigned	MM/DD/YYYY
Due Date	MM/DD/YYYY
Owner	Named owner for the action item
Status	New, Open, Working, or Closed

Column	Definition
Status Notes	Brief description of action item status to quickly identify next steps
Responsible	Insert name of responsible party for action
Accountable	Insert name of party who is accountable for action item to be completed
Consult	Insert name of party to be consulted on action item
Inform	Insert name of party to be informed on action item
Related Issue	Issue # from the Issue Register (if applicable)
Related Decision	Decision # from the Decision Register (if applicable)
Related Risk	Risk # from the Risk Register (if applicable)

13.3 ISSUES

Issues are items that are negatively impacting the project. The issue log is used to track all issues during the project. As new issues are identified, the issue log should be updated accordingly with a description and ongoing progress updates until resolved. Any and all issues on the project must be worked to resolution as quickly and effectively as possible. Often the project leadership will need to employ corrective actions to schedule, budget, or quality in order to get the project back on track. The Issue Register is part of the project RAID log.

Column	Definition
Issue #	Issue ID; a sequential number beginning with I-001
Issue Description	Description of the issue
Priority	Options include: High, Medium or Low
Identified By	The issue identifier; who raised the information to the Contract/Project Manager; Full name, document, meeting, discussion, etc.
Created Date	MM/DD/YYYY
Assigned To	Named owner for the issue
Status	Options include: New, Open, Assigned, In-progress, Waiting, Inactive, or Closed
Due Date	MM/DD/YYYY
Date Closed	MM/DD/YYYY
Resolution Log	Description of resolution
Related Issue	Related Issue # from the Issue Register (if applicable)
Related Decision	Decision # from the Decision Register (if applicable)
Related Risk	Risk # from the Risk Register (if applicable)
Related Action Item	Action # from the Risk Register (if applicable)

13.4 DECISIONS

Decisions are leadership answers to questions that can affect scope that arise during the project. Examples include change requests and issue escalation decisions. The illustration below is representative of the tracking tool that will be utilized on this project to track decisions. The Decision Register is part of the project RAID log.

Column	Definition
Decision #	Decision ID, a sequential number beginning with D-001
Decision Description	Description of the decision item
Decision-Maker	Insert name of person who made the final decision
Directly Impacted	Insert the name of the party directly impacted by this decision
Indirectly Impacted	Insert the name of the party indirectly impacted by this decision
Media / Format	How was the decision communicated e.g. email, formal memo
Assign Date	MM/DD/YYYY
Due Date	MM/DD/YYYY
Key Messages	Summary of decision
Status	Options include: New, Pending, Open or Closed
Status Notes	A log of status changes and details for each

14 SYSTEM SECURITY

The vendor will work from their offices and do not need access to the DOH network. In addition no PII, HIPAA, or any other similar form of protected data is needed for this project. Protected data types will not be supplied to the vendor by DOH.

ESAS Requirements

Business Process Area		Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
1.0 Case Management							
1.1.1	Eligibility	Program Referral Information Data Capture	For each program referral that is received, the system shall allow end users to enter, edit, and track program referral information. For example, referral information data entry fields may include the following: child's name, date of birth, referral reasons, referral source, referral date, eligibility conditions, verification documents, number of attempts made to contact the family, and comments.	R			
1.1.1.01	Eligibility	Referral Submission	The system shall allow for the submission of referrals from non-system users via a web UI link on the Early Steps website.	R			
1.1.1.02	Eligibility	Re-referred Child Identification	The system shall flag a referral as a potential re-referral if the content in the child's name field and the content in the child's date of birth field matches the name and date of birth of an existing record in the system.	R			
1.1.1.03	Eligibility	Child Referral Age Limit	For a new referral, the system shall not allow the child's date of birth field to accept a date entry that is greater than 36 months. Also, the system shall not allow the child's date of birth field to accept a date entry that is in the future.	R			
1.1.1.04	Eligibility	Referral Record Page Data Entry Required Fields	The system shall indicate which referral information data entry fields are required to be completed. The system shall allow the user to enter and save referral information data in the system but not allow the user to advance within the system until all required referral information data entry fields are completed.	R			
1.1.1.05	Eligibility	Initial Family Contact Notification Alert	The system shall send an alert notification if a family has not been contacted within four days of the referral date.	R			
1.1.2	Eligibility	Program Eligibility Information Data Capture	The system shall allow for each child to have a unique ID in the system that is associated with the child's case record in the system. The system shall allow end users to enter, edit, and track the child's information as defined below in sub-requirements 1.1.2.01 -1.1.2.13.	R			
1.1.2.01	Eligibility	Child Demographic Data Capture	The system shall allow end users to enter, edit, and track the child's information. For example, the child's information data entry fields may include the following: child's full name, child's also known as (AKA) name, date of birth, location of birth, gender, primary language, and mode of communication.	R			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Vendor to complete this section. Comments/Detail
1.1.2.02	Eligibility	Caregiver Demographic Data Capture	<p>The system shall allow end users to enter, edit, and track the caregiver's information. For example, the caregiver's information data entry fields may include the following: caregiver's system access classification, caregiver type (parent, guardian, foster parent, surrogate parent, or other), caregiver's full name, address, phone number, alternate number, email, best time to call, primary language used in the home, mode of communication, and interpreter needs.</p> <p>Note: The system shall allow the end user to enter, edit, and track the caregiver's information for an additional caregiver as appropriate.</p>	R			
1.1.2.03	Eligibility	Service Coordinator Assignment	<p>The system shall have data entry fields for the end user to assign a service coordinator to a child. For example, the Service Coordinator assignment data entry fields may include the following: name, phone number, email, address, and LES office.</p>	R			
1.1.2.04	Eligibility	LES Family Support Planning Team Information	<p>The system shall have data entry fields for the end user to enter, edit, and track the LES Family Support Planning Team information. For example, the LES Family Support Planning Team information data entry fields may include the following: name, phone number, email, and address. The system shall allow the team to view team member information and allow team members to upload photos (including Service Coordinator).</p>	R			
1.1.2.05	Eligibility	Assessment Results	<p>The system shall have data entry fields for the end user to enter, edit (based on user role permissions), and track assessment results. For example, the assessment results data entry fields may include the following: activities the child does well, activities the child finds difficult, the child's developmental levels, vision status, hearing status, observations, and the assessor's name.</p>	R			
1.1.2.06	Eligibility	Eligibility Determinations	<p>The system shall have data entry fields for the end user to enter, edit, and track eligibility/non-eligibility determinations. The system should also have a data entry field for the user name/ID of the end user entering the eligibility determination and a data entry field for the date/time stamp of when the eligibility determination was entered into the system.</p>	R			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Vendor to complete this section. Comments/detail
1.1.2.07	Eligibility	Evaluation Results	The system shall have data entry fields for the end user to enter, edit (based on user role permissions), and track evaluation results.	R			
1.1.2.07	Eligibility	Screening information and Results	The system shall have data entry fields for the end user to enter, edit, and track screening information and results. For example, screening information data entry fields may include the following: primary pediatrician information, insurance information, and a summary of the child's overall health including hearing and vision concerns.	R			
1.1.2.08	Eligibility	Family Concerns and Priorities	The system shall have data entry fields for the end user to enter, edit, and track family concerns, priorities, and resources information. For example, data entry fields may include the following: what brought the family to the Early Steps program, who lives in the family household, family routines with the child, the child's development successes, the child's development area(s) of concern, and the family's priorities for the child's development.	R			
1.1.2.09	Eligibility	IFSP information	The system shall have data entry fields for the end user to capture the IFSP information. For example, the IFSP information data entry fields may include the following: referral date, initial IFSP due date, actual initial IFSP date, IFSP periodic due date, actual IFSP periodic due date, annual IFSP due date, actual annual IFSP date, current IFSP type, and transition due date.	R			
1.1.2.10	Eligibility	Program Ineligibility Letter Generation Codes	The system shall have a drop-down menu with pre-populated ineligible code reasons.	R			
1.1.2.11	Eligibility	Family Eligibility Determination Alert Notification	The system shall send an alert notification if a family eligibility has not been determined within the alert timeframe established by the Service Coordinator (note: the alert timeframe should not exceed 40 days from the referral date).	R			
1.1.2.12	Eligibility	Reason Code - 30 Day Service Commencement Requirement Missed	The system shall have a data entry field to capture the reasons for not meeting the 30 days requirement from date of consent for ES services to the date of initial service.	R			
1.1.2.13	Eligibility	Reason Code - 45 Day Completion of IFSP Requirement Missed	The system shall have a data entry field to capture the reason for not meeting the 45-day requirement for completion of the IFSP.	R			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Vendor to complete this section. Comments/Detail
1.2.1	Child Tracking	Child Tracking Information Data Capture	The system shall allow end users to enter, edit, and track information pertaining to the child's participation in the ES program as defined below in sub-requirements 1.2.1.01-1.2.1.36	R			
1.2.1.01	Child Tracking	Child Unique ID	The system shall have the ability to track the child with a unique ID to enable demographic changes (e.g., name, custodian, address) and still maintain the child's history.	R			
1.2.1.02	Child Tracking	Child Enrollment Status	The system shall have a data entry field for the end user to enter, edit, and track the child's enrollment status.	R			
1.2.1.03	Child Tracking	Child Case Record Status	The system shall have a data entry field that allows the end user to enter, edit, and track the status of child's case record in the system.	R			
1.2.1.04	Child Tracking	Child Record Case Notes	The system shall have a data entry field for the end user to enter, edit, and track case notes for the child. The case notes field should be viewable to everyone accessing the record with the most recent note/comment appearing at the top of the field.	R			
1.2.1.05	Child Tracking	Limits to Case Data Updates/Edits	The system shall have the ability to limit data editing by status of child's case (e.g., referred, assigned to SC) and the business process step that is being completed will determine the fields that can be edited.	R			
1.2.1.06	Child Tracking	Sibling Link	The system shall have the ability to link siblings (including twins, triplets, etc.)(include sibling type)(birth order for multiples).	R			
1.2.1.07	Child Tracking	Photo Upload and Display	The system shall allow the end user to upload and display photos of the child. The system shall require that the uploaded image is linked to the child's unique ID number.	R			
1.2.1.08	Child Tracking	Attachment Upload	The system shall allow the end user to upload an attachment and classify the type of document the attachment is. The system shall require that the uploaded attachment is linked to a case record. The system shall support various file type uploads such as Word, Excel, pdf, jpeg, etc....)	R			
1.2.1.09	Child Tracking	LES Assignment	The system shall have a data entry field that allows the end user to enter, edit, and track the LES assignment for the child.	R			
1.2.1.10	Child Tracking	LES Transfer	The system shall allow the end user to edit the LES Assignment data entry field to transfer the child to another LES while maintaining the historic data of the LES Assignment data entry field.	R			
1.2.1.11	Child Tracking	Medical History Information	The system shall have data entry fields for the end user to enter, edit, and track medical history information.	R			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Vendor Comments/Detail
1.2.1.12	Child Tracking	Managed Medical Assistance Information	The system shall have data entry fields for the end user to enter, edit, and track managed medical assistance information.	R			
1.2.1.13	Child Tracking	Interpreter Services	The system shall have data entry fields for the end user to enter, edit, and track interpreter needs and services (services and interpreter name).	R			
1.2.1.14	Child Tracking	Insurance Information	The system shall have data entry fields for the end user to enter, edit, and track insurance information (including Medicaid eligibility).	R			
1.2.1.15	Child Tracking	Desired Outcomes Services Need	The system shall have a data entry field for the end user to enter, edit, and track the list of service recommendations needed to address desired outcomes.	R			
1.2.1.16	Child Tracking	Desired Outcomes	The system shall have a data entry field for the end user to enter, edit, and track desired outcomes.	R			
1.2.1.17	Child Tracking	Family Consent Date	The system shall have a data entry field for the end user to enter the family consent date.	R			
1.2.1.18	Child Tracking	Family Electronic Signature	The system shall have the ability for the family to electronically sign documents. The electronic signatures should be captured based on requirement 3.4.6.	R			
1.2.1.19	Child Tracking	Service Authorizations	The system shall have data entry fields for the end user to enter, edit, and track service authorizations. For example, data entry fields may include the service type, service authorization date, and the name of the person authorizing the service.	R			
1.2.1.20	Child Tracking	Service Start Date	The system shall have data entry fields for the end user to enter, edit, and track actual intervention service start date (initial, periodic, and annual).	R			
1.2.1.21	Child Tracking	Workflow Initiation - Family Consents	The system shall have a workflow clock that starts based on the family consent date and not on the date when service is authorized.	R			
1.2.1.22	Child Tracking	Workflow Escalation	The system shall have the ability to escalate workflows for past due actions and send system alert notifications if appropriate.	R			
1.2.1.23	Child Tracking	Service Commencement Alert Notification	The system shall send an alert notification for service to begin within 30 days of receiving parental consent.	R			
1.2.1.24	Child Tracking	Intervention Information	The system shall have data entry fields to enter, edit, and track interventions. The system shall have the ability to link this information to the child's unique ID to link it to the child's record in the system.	R			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Vendor to complete this section. Comments/Detail
1.2.1.25	Child Tracking	Intervention Progress Reports	The system shall have data entry fields for the end user to enter, edit, and track intervention progress notes.	R			
1.2.1.26	Child Tracking	Insurance/Payer Information Link	The system shall allow insurance/payer information to be linked to service authorizations.	R			
1.2.1.27	Child Tracking	IFSP Completion Alert Notification	The system shall send an alert notification annually 60 days prior to the new IFSP due date.	R			
1.2.1.28	Child Tracking	Pre-population of IFSP Data Fields	On an annual bases and/or when it is time to generate a new IFSP report, the system shall have the ability to automatically pre-populate the data entry fields required for the IFSP report. The system shall allow the Service Coordinator the option to select the pre-populated information from the previous IFSP.	R			
1.2.1.29	Child Tracking	Online Scheduling Option	The system shall have the ability for the end user to schedule, update, and track eligibility evaluation, assessment, and IFSP appointments within the system.	R			
1.2.1.30	Child Tracking	Annual Family Survey Eligibility	The system shall have the ability to identify children eligible for the Annual Family Survey. (Note: The Annual Family Survey is not produced or distributed by the Early Steps Program. The Early Steps Program staff just identifies the children eligible to take the survey.)	R			
1.2.1.31	Child Tracking	Annual Family Survey Assignment	The system shall have a data entry field for the end user to assign a family member to complete Annual Family Survey.	R			
1.2.1.32	Child Tracking	Annual Family Survey Access	The system shall have the ability to notify the family and provide a link to the Annual Family Survey.	R			
1.2.1.33	Child Tracking	New Child Record with Redacted Information	The system shall have the ability to redact information and create a new system record that is linked to the existing record when a child has restrictive information (such as when a child is adopted and/or with foster parents). The existing record will be closed and archived in the system.	R			
1.2.1.34	Child Tracking	Reason Code - Family Exit from the Early Steps Program	The system shall have a data entry field for the end user to capture the reason code for the family exiting the Early Steps Program.	R			
1.2.1.35	Child Tracking	Close Record	The system shall allow users, with the correct security permissions, to close a child's record at varying points during the Early Steps process.	R			
1.2.1.36	Child Tracking	Events Calendar	The system shall have the ability to record and display an events calendar by category (color-coded for multiple group view).	P			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Vendor to complete this section. Comments/Detail
1.3.1	Transition	Transition Information Data Capture	The system shall allow end users to enter, edit, and track information pertaining to the child's transition from the ES program as defined below in sub-requirements 1.3.1.01-1.3.1.09	R			
1.3.1.01	Transition	Caregiver Opt-out of Transition Notification	The system shall have a data entry field for the end user to enter, edit, and track that the caregiver has decided to opt-out of the transition notification to LEA/SEA.	R			
1.3.1.02	Transition	Caregiver Opt-out Date/Time Stamp	The system shall have a date/time stamp data entry field for the end user to enter, edit, and track the day and time that the caregiver decided to opt-out of the transition notification to LEA/SEA.	R			
1.3.1.03	Transition	Transition Steps and Services	The system shall have data entry fields for the end user to enter, edit, and track steps and services needed for transition.	R			
1.3.1.04	Transition	Notifications to LEA and SEA	The system shall have a data entry field for the end user to track notifications to LEA and SEA.	R			
1.3.1.05	Transition	Transition Conference Workflow	The system shall have a workflow alert notification reminder and escalation path for the transition conference to be held (at least 90 days prior to the child's 3rd birthday).	R			
1.3.1.06	Transition	Transition Notification Letter Alert Notification	The system shall send an alert notification within 90 days of the child turning 3 years old to notify the local school district and the Dept. of Education.	R			
1.3.1.07	Transition	Reason Code - 90 Day Transition of Services Requirement Missed	The system shall have a data entry field for the end user to capture the reason for not meeting the 90 days prior to but not more than 9 months before the child's third birthday requirement for transition steps and services.	R			
1.3.1.08	Transition	Reason Code - 90 Day Transition Conference Requirement Missed	The system shall have the ability to capture the reason for not meeting the 90 days prior to but not more than 9 months before the child's third birthday requirement for transition conference.	R			
1.3.1.09	Transition	Reason Code - 90 Day Transition Notification Requirement Missed	The system shall have the ability to capture the reason for not meeting the 90 days before child's third birthday requirement for notification to the local school district and the Department of Education.	R			
2.0 Program Management							
2.1	Contract Management	Contract Management Information Data Capture	The system shall allow end users to enter, edit, and track contract management information as defined below in sub-requirements 2.1.1 - 2.1.12.	R			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Vendor to complete this section. Comments/Detail
2.1.1	Contract Management	LES Vendor Profile Contract Data	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements and contractual terms and conditions data elements for each Local Early Steps vendor. For example, the LES vendor profile contract data entry fields may include the following: vendor name, vendor point of contact name, phone number, email, address, geographical regions supported, contract start date, contract end date, and contract deliverables.	R			
2.1.2	Contract Management	Service Coordinator Profile	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements for each Service Coordinator. For example, the Service Coordinator data entry fields may include the following: name, phone number, email, address, and LES office.	R			
2.1.2.01	Contract Management	Reason Code - Change in Service Coordinator	The system shall have data entry fields for the end user to capture a change in the Service Coordinator and the reason for the change.	R			
2.1.2.02	Contract Management	Service Coordinator Work Load	The system shall have the ability to track the case load for each Service Coordinator in real time.	R			
2.1.2.03	Contract Management	Service Coordinator Travel Data	The system shall have data entry fields for the end user to enter, edit, and track the Service Coordinator's travel data information. For example, travel data information data entry fields may include the following: the name of the person travelling, the date of travel, the miles travelled, and the natural environment support fee.	R			
2.1.3	Contract Management	LES Electronic Signatures	The system shall have the functionality to capture LES staff electronic signatures. The electronic signatures should be captured based on requirement 3.4.6.	R			
2.1.4	Contract Management	Form 1122 Data	The system shall have data entry fields for the end user to capture Form 1122 data elements. Note: This form has 7 parts. Part 1 - contains overall contract information data Part 2 - contains contract actions data Part 3 - contains the contract budget data Part 4 - contains encumbrance data Part 5 - contains contract deliverables data Part 6 - contains agency contract review data Part 7 - contains extended contract information data	R			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
2.1.5	Contract Management	Form 1122 Approval Workflow	The system shall have a workflow functionality to route Form 1122 for approval.	R			
2.1.6	Contract Management	Contract Deliverables Update Workflow	The system shall have a workflow notification alert reminder and escalation for Contract Deliverables.	R			
2.1.7	Contract Management	Deliverable Templates	The system shall store contract deliverable templates that the vendor can access and utilized to complete contractual obligations.	R			
2.1.8	Contract Management	Maintain Taxonomy	The system shall allow the end user to update and track the Taxonomy table. The Taxonomy table is a list of billable service rates that is subject to change.	R			
2.1.9	Contract Management	Invoice Submission / Payment Request	The system shall have data entry fields for the end user to generate invoice submission and payment requests. The system shall allow the end user to attach/upload the invoice. The system shall allow the end user to attach/upload the deliverables and supporting documents (including images) to the invoice and/or the system shall allow for a report to be created that can be utilized to support proof of deliverable completion.	R			
2.1.9.01	Contract Management	Invoice Data	The system shall have data entry fields for the end user to enter, edit, delete, and track invoice data.	R			
2.1.9.02	Contract Management	System of Family Involvement Plan	The system shall have data entry fields for the end user to enter, edit, and track the information included in the System of Family Involvement Plan deliverable document. The system shall allow the end user to upload an attachment of the System of Family Involvement Plan document. The attachment should have a date/time stamp and be linked to a contract and to an invoice.	R			
2.1.9.03	Contract Management	Administrative Costs	The system shall have data entry fields for the end user to enter, edit, and track the administrative costs included on the invoice.	R			
2.1.9.04	Contract Management	Image Uploads for Invoicing	The system shall allow the state office to upload image(s) for invoicing.	R			
2.1.9.05	Contract Management	Invoice Status	The system shall have data entry fields for the end user to enter the status of the invoice with a correlating date field. This information should be usable to track invoice completion timeframe.	R			
2.1.9.06	Contract Management	Invoice Notes	The system shall have an invoice notes field.	R			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
2.1.9.07	Contract Management	Outstanding Invoice Alert Notification	The system shall provide an alert notification if an outstanding invoice is still open when a new invoice is received.	R			
2.1.9.08	Contract Management	Invoice Package Review	The system shall allow end users to review the invoice package and submit it for payment.	R			
2.1.9.09	Contract Management	Invoice Payment Request Approval Workflow	The system shall have a workflow functionality to route invoice payment requests for approval.	R			
2.1.9.10	Contract Management	Invoice Payment	The system shall have data entry fields to enter the invoice payment amount and date of payment.	R			
2.1.9.11	Contract Management	Invoice Payment Status	The system shall have a data entry field for the end user to enter, edit, and track invoice payment status.	R			
2.1.10	Contract Management	Claims and Payment Sources	The system shall have data entry fields for the end user to enter, edit, and track claims and payment sources for all services provided (regardless of payer).	R			
2.1.11	Contract Management	Funding Source Information	The system shall have data entry fields for the end user to enter, edit, and track the funding source, funding amount, and funding date. The system shall link this information to a contract case record.	R			
2.1.11.01	Contract Management	Split Funding Sources for Invoice Payments	The funding source for an invoice payment can be split between two or more funding sources. The system shall have data entry fields for the end user to enter split funding source information for invoice payments. For example, split funding source information data entry fields may include the following: funding source, % of funding, funding amount, and funding date. The system shall link this information to a contract case record.	R			
2.1.11.02	Contract Management	Funding Allocations Calculations	The system shall have data entry fields to calculate funding allocations. The system shall have the ability to calculate funding allocations.	R			
2.1.11.03	Contract Management	Maintain Historical Funding Allocation Data	The system shall have the ability to maintain historical funding allocation data.	R			
2.1.12	Contract Management	LES Third-Party Income	The system shall have data entry fields for the end user to enter, edit, and track LES third-party income.	R			
2.2	Provider Management	Provider Management Information Data Capture	The system shall allow end users to enter, edit, and track provider management information as defined below in sub-requirements 2.2.1 - 2.2.8.01	R			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Vendor to complete this section. Comments/Detail
2.2.1	Provider Management	Service Provider Agency Profile	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements for each Service Provider Agency. For example, the Service Provider Agency data entry fields may include the following: name of agency, name of agency point of contact, address, email, and phone number.	R			
2.2.2	Provider Management	Service Provider Profile	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements for each Service Provider. For example, the Service Provider profile data entry fields may include the following: name, address, email, phone number, credentials, training certifications, license #, Medicaid ID #, services offered, and geographic region where services are provided.	R			
2.2.2.01	Provider Management	Service Provider Profile Enrollment Required Fields	The system shall not allow a provider's profile to be submitted until the service provider has completed all required fields.	R			
2.2.2.02	Provider Management	Service Provider Credentials Submission	The system shall have data entry fields for the end user to provide a list of the service provider's credentials and to provide proof of the credentials (including uploading attachments, if applicable). The system should also have a data entry field for any correspondence (electronic and paper) related to the service provider's credentials.	R			
2.2.2.03	Provider Management	Service Provider Credentials Verification Approval	The system shall have data entry fields for the end user to indicate that the service provider's credentials have been reviewed and verified.	R			
2.2.2.04	Provider Management	Service Provider License Field	The system shall have data entry fields for the end user to capture the service provider's license # and license expiration date.				
2.2.2.05	Provider Management	Medicaid ID # Fields	The system shall have data entry fields for the end user to capture multiple Medicaid IDs and the expiration date for the Medicaid IDs associated to a single service provider.	R			
2.2.2.06	Provider Management	Provider License and/or Medicaid # Expiration Alert Notification	The system shall provide an alert notification if a provider's license and/or if the provider's Medicaid ID number is within 60 days of expiring.	R			
2.2.2.07	Provider Management	Agency Affiliation Field	The system shall have a data entry field to capture the service provider's agency affiliation, if any.	R			
2.2.2.08	Provider Management	Provider Service Locations	The system shall have a data entry field for the service provider to indicate the geographic locations in which they are willing to provide services.	R			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Vendor to complete this section. Comments/Detail
2.2.2.09	Provider Management	Provider Photo Upload	The system shall allow a service provider to upload a photo to their service provider profile.	R			
2.2.2.10	Provider Management	Provider Availability Status	The system shall have a data entry field associated with the service provider's profile for the end user to indicate if the provider is not available to provide services. The status field should have a correlating data entry field to include the date range that the service provider is not available.	R			
2.2.2.11	Provider Management	Service Provider Training and Certification Activities	The system shall have data entry fields for the end user to enter, edit, and track the service provider's completion of training and certification activities.	R			
2.2.2.12	Provider Management	Viewing of Service Provider's Training and Certification Activities	The system shall allow end users to view the service provider's training and certification activities.	R			
2.2.2.13	Provider Management	Service Provider Training Maintenance Workflow	The system shall have a workflow alert notification reminder and escalation path for service providers to maintain their training data in the system with regularly scheduled updates.	R			
2.2.2.14	Provider Management	Provider / Staff Training	The system shall have data entry fields for the end user to enter and edit upcoming provider/staff training.	R			
2.2.2.15	Provider Management	Service Providers with Expired Qualifications	The system shall have the ability to identify and flag service providers with expired qualifications.	R			
2.2.2.16	Provider Management	Service Provider Work Load	The system shall have the ability to track the case load for each Service Provider in real time.	R			
2.2.2.17	Provider Management	Service Provider Travel Data	The system shall have data entry fields for the end user to enter, edit, and track the service provider's travel data information. For example, travel data information data entry fields may include the following: the name of the person travelling, the date of travel, the miles travelled, and the natural environment support fee.	R			
2.2.2.18	Provider Management	Service Provider Liability Insurance Coverage Period	The system shall have data entry fields for the end user to enter, edit, and track the service provider's personal liability insurance coverage information.	R			
2.2.2.19	Provider Management	Service Provider Liability Insurance Expiring	The system shall have the ability to alert service providers when their personal liability insurance is about to expire.	R			
2.2.3	Provider Management	Interpreter Profile	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements for each interpreter. For example, the interpreter profile data entry fields may include the following: name, address, email, phone, languages, and geographic region where services are provided.	R			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Vendor to complete this section. Comments/Detail
2.2.4	Provider Management	Provider Profile Deactivation by LES	The system shall allow the LES to deactivate a provider for their region while allowing other LESs to view the provider's profile.	R			
2.2.4.01	Provider Management	Provider Profile Deactivation by Provider	The system shall allow a provider to deactivate their profile but not allow a provider to activate their profile.	R			
2.2.4.02	Provider Management	Provider Profile Deactivation Reason Codes	The system shall have a pre-populated list of deactivation reasons to indicate why a profile was deactivated.	R			
2.2.5	Provider Management	Approved Provider List Sort/Filter Functionality	The system shall allow LES to sort and filter the approved provider list to create different views of the data (for example: by services offered, by region, or by language capabilities).	R			
2.2.6	Provider Management	Intervention Progress Notes	The system shall have a data entry field for the service provider to document intervention progress notes. The most recent note should appear at the top of the data entry field. The progress notes field should have a correlating data/time stamp to indicate the date and time the note was documented. The progress notes field should also have a correlating author field to indicate the name of the service provider who documented the note.	R			
2.2.6.01	Provider Management	Intervention Progress Notes Linked to Child	The system shall require that the intervention progress notes field be linked to the child's case record.	R			
2.2.6.02	Provider Management	Intervention Progress Notes Electronic Signature	The system shall have the ability to accept electronic signatures (based on user id and password) for intervention progress notes. The electronic signatures should be captured based on requirement 3.4.6.	R			
2.2.6.03	Provider Management	Plans of Care Electronic Signature	The system shall have the ability to accept electronic signatures (based on user id and password) for plans of care. The electronic signatures should be captured based on requirement 3.4.6.	R			
2.2.7	Provider Management	Service Provider Access to Children Data	The system shall have logic established that only allows a service provider to view the children (and their respective service authorizations) that are assigned to the service provider.	R			
2.2.8	Provider Management	Complaints, Mediations, and Due Process Hearings Count	The system shall have data entry fields for the end user to enter, edit, and track the number of complaints, mediations, and due process hearings.	R			
2.2.8.01	Provider Management	Complaints, Mediations, and Due Process Hearings Results	The system shall have data entry fields for the end user to enter, edit, and track the results of the complaints, mediations, and due process hearings.	R			

ESAS Requirements

Business Process Area		Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Vendor to complete this section. Comments/Detail
3.0 Global Services							
3.1.1	Reporting	IFSP	The system shall have the ability to generate the IFSP report. The system shall allow the end user to select the parts of the IFSP report that will be printed. The system shall allow the end user the option to print the IFSP report in pdf.	R			
3.1.1.01	Reporting	Multiple IFSPs for One Child	The system shall have the ability to maintain all IFSP reports that have been created for a child with a drop-down menu to select the IFSP year that will be displayed in the IFSP report.	R			
	Reporting	IFSP Printing	The system shall provide a print menu that allows the end user to select the parts of the IFSP report that will be printed. The system shall allow the end user the option to print the IFSP report in pdf.	R			
3.1.1.02	Reporting	Family Concerns, Priorities, and Resources Report	The system shall allow the end user to execute a search query for key term(s) on the Family Concerns, Priorities, and Resources data entry fields and return results to create a report containing the full comment that the key term(s) was included in.	R			
3.1.1.3	Reporting	Form 1122	The system shall have the ability to generate a Form 1122 report.	R			
3.1.1.4	Reporting	Vendor Payment/Spend Projections	The system shall use the data entered into the invoice payment amount and date data entry fields to develop a report that can provide vendor payment/spend projections and calculations.	R			
3.1.5	Reporting	MMA Service Authorization PDF	The system shall have the ability to generate PDFs for service authorization requests for Managed Medical Assistance (MMAs).	R			
3.1.6	Reporting	LES Contracts Report	The system shall have a report for LES Contracts – process LES monthly deliverables.	R			
3.1.7	Reporting	LES Monitoring Report	The system shall have a report for LES Monitoring.	R			
3.1.8	Reporting	OSEP/APR Data Report	The system shall have a report for OSEP/APR data.	R			
3.1.9	Reporting	Provider Monitoring Report	The system shall have a report for Provider Monitoring.	R			
3.1.10	Reporting	System Usage Report	The system shall have a report for System usage.	R			
3.1.11	Reporting	Audit Report	The system shall have a report for inconsistent data/missing data.	R			
3.1.12	Reporting	Children Assignment by Service Coordinator Name Report	The system shall allow end users to execute a search query and return results to create a report containing the demographic data for all children based on the Service Coordinator assignment.	R			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Vendor to complete this section. Comments/Detail
3.1.13	Reporting	Children Assignment by Provider Name Report	The system shall allow end users to execute a search query and return results to create a report containing the demographic data for all children assigned to a service provider. Note: Service providers should only see the data for children assigned to the service provider.	R			
3.1.14	Reporting	Children Assignment by Provider Service Type Report	The system shall allow end users to execute a search query and return results containing the demographic data for all children based on the type of service the child is receiving.	R			
3.1.15	Reporting	Graphic - Children by LES	The system shall have the ability to create a graphical representation (on state map with counties identified) of children by LES (color-coded).	R			
3.1.16	Reporting	Graphic - Children by Zip Code	The system shall have the ability to create a graphical representation (on LES map with counties identified) of children by zip code color-coded.	R			
3.1.17	Reporting	Graphic - Provider Types by LES	The system shall have the ability to create a graphical representation (on state map with counties identified) of number of providers by type by LES (color-coded).	R			
3.1.18	Reporting	Graphic - Provider Types by Zip Code	The system shall have the ability to create a graphical representation (on LES map with counties identified) of number of providers by type by zip code color-coded.	R			
3.1.19	Reporting	Pre-defined Reports	The system shall have additional pre-defined reports as determined by the Early Steps Program.	R			
3.1.20	Reporting	Ad-hoc Reports	The system shall allow end users to create ad-hoc reports.	R			
3.1.21	Reporting	Program Ineligibility Letter	The system shall have the ability to automatically generate the appropriate prior written notice letter based on the ineligible code reason that is selected.	R			
3.1.22	Reporting	Transition Notification Letter	The system shall have the ability to generate the transition notification letter that will be sent to DOE and the local school districts. The letter should contain the list of kids that will be transitioning from the Early Steps Program to the local school district programs. Note: If the caregiver decided to opt-out of the transition notification, then the child would be excluded from the list of kids that will be transitioning from the Early Steps program.	R			
3.1.23	Reporting	Letter Generation	The system shall have the ability to generate letters from templates and system data.	R			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Vendor to complete this section. Comments/Detail
3.1.24	Reporting	Report Drill-down Capabilities	The system shall have the ability to create reports with drill-down capability.	R			
3.1.25	Reporting	Provider-friendly Reporting	The system shall have provider-friendly-reporting that is intuitive for individuals with little IT experience.	R			
3.1.26	Reporting	Dashboard	The system shall have the ability to create dashboard views that are unique to the user roles within the system.	R			
3.2.1	Integration	Medicaid Interface	The system shall have the ability to interface with the Medicaid system (eligibility verification and Medicaid claims submission).	R			
3.2.2	Integration	DOE Interface	The system shall have the ability to interface with the Department of Education system. (transition notification information).	R			
3.2.3	Integration	Newborn Screening Interface	The system shall have the ability to interface with the Newborn Screening database.	R			
3.2.4	Integration	Third Party Administrator Interface	The system shall have the ability to interface with and submit a claim to the Third-Party Administrator (TPA) for T19 and T21.	R			
3.2.5	Integration	FACTS Interface	The system shall have the ability to interface with the FACTS system to return invoice status information.	R			
3.2.6	Integration	T19 and T21 Children Service Authorizations	The system shall have the ability to send recurring file of service authorizations for T19 and T21 children to CMS TPA.	R			
3.2.7	Integration	Secure SMTP Server Interface	The system shall have the ability to interface with secure SMTP server.	R			
3.2.8	Integration	Interface with Other Systems	The system shall have the ability to interface with various other external databases and systems.	R			
3.2.9	Integration	User Interface Workflow	The system shall provide Ticketing/Support functionality - UI for users to enter requests - routed via workflow based on category.	R			
3.2.10	Integration	User Interface for Reference Data Maintenance	The system shall have the ability to provide UI for maintenance of Reference Data (for example, system admin updating configurable fields like the Taxonomy codes table).	R			
3.2.11	Integration	User Helpdesk Support	The system shall have a link to an IT support page that allows end users to create system support help desk tickets.	R			
3.2.12	Integration	Data Migration	The system shall allow for migration of data from the existing Early Steps UF data system into the new system.	R			
3.3.1	Security	End User Management Rights	The system shall have the ability to provide end user management rights to Super Users.	R			
3.3.2	Security	Role Based Access Limits	The system shall have the ability to secure system, data, and user access based on roles (e.g., HIPPA, FERPA, Part C compliant).	R			

ESAS Requirements

Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Vendor to complete this section. Comments/Detail
3.3.3	Security	Family Member Access Levels	The system shall have the ability to provide differing access levels for each family member based on the family member's system access classification.	R			
3.4.1	General	Spell Check	The system shall have the ability to spell check text in the data entry fields.	R			
3.4.2	General	System Form(s) Update	The system shall have Forms Builder capabilities. The system shall allow only the Webmaster to update system forms.	R			
3.4.3	General	Appointment Display	The system shall have the ability to display appointments and send alert notifications about upcoming appointments.	R			
3.4.4	General	Announcement Display	The system shall allow the system admin at the state office and the system admin at each LES to post and display announcements.	R			
3.4.5	General	Spanish and Creole Language Printing Option	The system shall have the option to print in Creole and Spanish any system generated content that goes to the caregiver/family.	R			
3.4.6	General	Electronic Signatures	The system shall have the ability to capture electronic signatures with password authentication and touch screen.	R			
3.4.7	General	Date/Time Stamp Lapse	The system shall have the ability to calculate the time lapse between the current date/time and the data entered into a date/time data entry field.	R			
3.4.8	General	Data Sync Capability	The system shall have the ability for users to enter data offline and then sync data when back online.	R			
3.4.9	General	Calendar Access by Security Level	The system shall have the ability to add/view calendar events by security access level.	P			
3.4.10	General	Mobile Technology Compatible	The system shall be built using a mobile compatible framework.	R			
3.4.11	General	ADA Compliant	The system shall be ADA Compliant.	R			
3.4.12	General	Online Help	The system shall provide functionality for robust online help documentation including a training module on how to use the system.	R			
3.4.13	General	Routine System Maintenance	The system shall have announced system downtime for maintenance.	R			

Early Steps Administration System: Current System Technical Information

Total number of users and user types in the current system.

- Local Early Steps Staff (LES) Users = 883
- State Office Users = 20
- System Support Users = 9
- System Data Custodian Users = 33

Number of transactions (online, batch, and concurrent) handled by the current system.

- Transactions in the system from September 25, 2015 to February 2, 2017
User data changes = 3,504,703
Billing = 376,731

Public access, security, privacy, and confidentiality characteristics of the current system.

- Firewall
- Encrypted passwords
- Automatic time out
- Automatic lock the account after too many tries
- Parameterized queries
- Escaped output

Hardware characteristics of the current system.

- Early Steps web server
- Windows OS Server, IIS 6
 - Archived nightly to external file server

Early Steps SQL Server

- Windows OS Server, SQL Server 2012
- Archived nightly to external file server

Software characteristics of the current system.

- Language: ColdFusion, JavaScript, C#script
- Operating system: IIS

- Real-time transaction: YES

Existing system process documentation.

The current system (Early Steps Data System) contains links to supporting process documentation.

Internal and external interfaces.

External: <http://peds.ufl.edu/es/>

Internal: Billing process and utility processes

Consistency with the agency's software standards and hardware platforms.

- Upgrade hardware and software as needed to maintain acceptable system performance and to facilitate efficient maintenance and operations of the data system.
- Provide troubleshooting support and lead the research and resolution of operations and maintenance issues involving system outages, system processes, user access, data conversion or integrity, interface, firewall, security, hardware, third-party software, the network, or other issues as necessary to maintain the system operation or as directed by the Department.

Scalability to meet long-term system and network requirements.

Yes

Fiscal Year 2020-21 LBR Technical Review Checklist

Department/Budget Entity (Service): HEALTH /
Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.

Action	Program or Service (Budget Entity Codes)				
64300100					

1. GENERAL

1.1 Are Columns A01, A04, A05, A94, A95, A96, A36, A10, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? (CSDI or Web LBR Column Security)	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? (CSDI)	Y				

AUDITS:

1.3 Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. (EXBR, EXBA)	Y				
1.4 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? (CSDR, CSA)	Y				
TIP The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading to the portal.					

2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?	Y				

3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.					
---	--	--	--	--	--

AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? (NACR, NAC - Report should print "No Negative Appropriation Categories Found")					
3.3 Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? (EXBR, EXBC - Report should print "Records Selected Net To Zero")					
TIP Generally look for and be able to fully explain significant differences between A02 and A03.					

		Program or Service (Budget Entity Codes)				
Action		64300100				
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
4. EXHIBIT D (EADR, EXD)						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
5. EXHIBIT D-1 (ED1R, EXD1)						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y				
AUDITS:						
5.2	Do the fund totals agree with the object category totals within each appropriation category? (ED1R, XD1A - Report should print "No Differences Found For This Report")	Y				
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? (EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)	Y				
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? (EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)	Y				
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2018-19 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)						
6.1	Are issues appropriately aligned with appropriation categories?	Y				
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)						
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				

Action		Program or Service (Budget Entity Codes)				
		64300100				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	Y				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 94 and 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #20-002?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. (PLRR, PLMO)	N				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	Y				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				
AUDIT:						
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? (GENR, LBR1)	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? (GENR, LBR2)	N/A				

		Program or Service (Budget Entity Codes)				
Action		64300100				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? (GENR, LBR3)	Y				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? (GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L))	Y				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run OADA/OADR from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2019-20 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					
8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)						
8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	N/A				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	N/A				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 001270, 001870, 001970)?	Y				

Action		Program or Service (Budget Entity Codes)				
		64300100				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	Y				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
AUDITS:						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? (SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")	Y				

		Program or Service (Budget Entity Codes)				
Action		64300100				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. (SC1R, DEPT)	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
9. SCHEDULE II (PSCR, SC2)						
AUDIT:						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? (BRAR, BRAA - Report should print "No Records Selected For This Request") Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 159 of the LBR Instructions.)	N/J				
10. SCHEDULE III (PSCR, SC3)						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)	Y				
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use OADI or OADR to identify agency other salary amounts requested.	Y				
11. SCHEDULE IV (EADR, SC4)						
11.1	Are the correct Information Technology (IT) issue codes used?	Y				
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.					
12. SCHEDULE VIIIA (EADR, SC8A)						
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIIIA-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
13. SCHEDULE VIIIB-1 (EADR, S8B1)						
13.1	NOT REQUIRED FOR THIS YEAR	N/A				
14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)						
14.1	Do the reductions comply with the instructions provided on pages 101 through 103 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.					
15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)						

		Program or Service (Budget Entity Codes)				
Action		64300100				
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A				
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 104-106 of the LBR instructions?	N/A				
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A				
AUDIT:						
15.6	Do the issues net to zero at the department level? (GENR, LBR5)	N/A				
16. SCHEDULE XI (UCSR,SCXI) (LAS/PBS Web - see pages 107-111 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)						
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website. (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y				
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y				
AUDITS INCLUDED IN THE SCHEDULE XI REPORT:						
16.3	Does the FY 2018-19 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)	Y				
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y				
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? (Audit #2 should print "No Operating Categories Found")	Y				
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in Audit #3 do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y				
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? (Audit #4 should print "No Discrepancies Found")	Y				
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.					
17. MANUALLY PREPARED EXHIBITS & SCHEDULES (Required to be posted to the Florida Fiscal Portal)						
17.1	Do exhibits and schedules comply with LBR Instructions (pages 112 through 156 of the LBR Instructions), and are they accurate and complete?	Y				
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y				
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y				
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 132 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: IT@LASPBS.STATE.FL.US?	Y				
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y				

	Program or Service (Budget Entity Codes)			
Action	64300100			

AUDITS - GENERAL INFORMATION

TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 158-160) for a list of audits and their descriptions.				
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.				

18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)

18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y			
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y			
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y			
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y			
18.5	Are the appropriate counties identified in the narrative?	Y			
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y			
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.				

19. FLORIDA FISCAL PORTAL

19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y			
------	---	---	--	--	--



MEDICAL QUALITY ASSURANCE EXHIBITS AND SCHEDULES



MEDICAL QUALITY ASSURANCE SCHEDULE I SERIES

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Acupuncture

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

SECTION I - FEE COLLECTION	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	77,908	783,633	77,908
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	810	12,185	810
Miscellaneous	116	116	116
Total Fee Collection to Line (A) - Section III	78,834	795,934	78,834

SECTION II - FULL COSTS			
<u>Direct Costs:</u>			
Salaries and Benefits	87,772	121,965	86,363
Other Personal Services	9,532	20,046	14,264
Expenses	26,708	25,289	17,547
Operating Capital Outlay	51	209	146
Special categories-Operating	61,635	57,273	43,132
Special categories-Non-Operating	212,488	203,889	22,346
Indirect Costs Charged to Trust Fund	8,382	13,253	9,291
Total Full Costs to Line (B) - Section III	406,568	441,923	193,091

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

SECTION III - SUMMARY			
TOTAL SECTION I	(A)	78,834	78,834
TOTAL SECTION II	(B)	406,568	193,091
TOTAL - Surplus/Deficit	(C)	(327,734)	(114,257)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
Dental Hygienist

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	142,365	1,303,475	142,365
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	4,275	73,315	4,275
Miscellaneous	233	233	233
Total Fee Collection to Line (A) - Section III	146,873	1,377,023	146,873

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	169,920	268,019	186,398
Other Personal Services	17,416	44,051	30,787
Expenses	30,722	55,572	37,872
Operating Capital Outlay	169	459	316
Special categories-Operating	142,069	122,323	89,644
Special caategories-Non-Operating	271,725	314,712	48,230
Indirect Costs Charged to Trust Fund	27,940	29,123	20,054
Total Full Costs to Line (B) - Section III	659,961	834,259	413,301

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	146,873	1,377,023
TOTAL SECTION II	(B)	659,961	834,259
TOTAL - Surplus/Deficit	(C)	(513,087)	(266,428)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Anesthesiologist Assistants

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	94,255	17,035	100,235
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	2,245	310	1,820
Miscellaneous	1	0	0
Total Fee Collection to Line (A) - Section III	96,501	17,345	102,055

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	3,106	8,740	18,618
Other Personal Services	3,932	1,436	3,075
Expenses	1,094	1,812	3,783
Operating Capital Outlay	4	15	32
Special categories-Operating	12,125	3,884	8,630
Special caategories-Non-Operating	47,158	52,222	4,817
Indirect Costs Charged to Trust Fund	621	950	2,003
Total Full Costs to Line (B) - Section III	68,040	69,059	40,957

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	96,501	17,345
TOTAL SECTION II	(B)	68,040	69,059
TOTAL - Surplus/Deficit	(C)	28,461	(51,714)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Athletic Trainers

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	298,020	89,430	330,940
Fines, forfeitures, judgments	750	-	-
Unlicensed activity	12,195	2,225	13,045
Miscellaneous	50	22	22
Total Fee Collection to Line (A) - Section III	311,015	91,677	344,007

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	18,886	42,074	53,687
Other Personal Services	3,003	6,915	8,867
Expenses	6,621	8,724	10,908
Operating Capital Outlay	26	72	91
Special categories-Operating	46,713	19,968	26,168
Special caategories-Non-Operating	95,026	122,994	13,891
Indirect Costs Charged to Trust Fund	4,346	4,572	5,776
Total Full Costs to Line (B) - Section III	174,621	205,318	119,389

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	311,015	91,677
TOTAL SECTION II	(B)	174,621	205,318
TOTAL - Surplus/Deficit	(C)	136,394	(113,641)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Chiropractic

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	312,524	2,004,806	312,524
Fines, forfeitures, judgments	49,356	49,356	49,356
Unlicensed activity	12,260	53,690	12,260
Miscellaneous	2,210	2210	2210
Total Fee Collection to Line (A) - Section III	376,350	2,110,062	376,350

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	605,853	580,725	536,092
Other Personal Services	67,179	95,447	88,545
Expenses	121,000	120,410	108,923
Operating Capital Outlay	243	994	908
Special categories-Operating	225,587	269,109	259,630
Special caategories-Non-Operating	618,737	545,640	138,713
Indirect Costs Charged to Trust Fund	40,358	63,102	57,675
Total Full Costs to Line (B) - Section III	1,678,957	1,675,427	1,190,487

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	376,350	2,110,062	376,350
TOTAL SECTION II	(B)	1,678,957	1,675,427	1,190,487
TOTAL - Surplus/Deficit	(C)	(1,302,607)	434,635	(814,137)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Dental Labs

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	16,600	179,800	16,600
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	125	4,155	125
Miscellaneous	381	121	121
Total Fee Collection to Line (A) - Section III	17,106	184,076	16,846

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	20,659	28,249	16,909
Other Personal Services	1,242	4,643	2,793
Expenses	4,081	5,857	3,436
Operating Capital Outlay	11	48	29
Special categories-Operating	24,777	29,137	24,587
Special caategories-Non-Operating	72,078	68,216	4,375
Indirect Costs Charged to Trust Fund	1,863	3,070	1,819
Total Full Costs to Line (B) - Section III	124,711	139,221	53,947

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	17,106	184,076	16,846
TOTAL SECTION II	(B)	124,711	139,221	53,947
TOTAL - Surplus/Deficit	(C)	(107,605)	44,855	(37,101)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Clinical Labs

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	1,159,780	720,859	1,242,019
Fines, forfeitures, judgments	2,417	1,085	1,085
Unlicensed activity	61,110	36,540	54,555
Miscellaneous	578	314	314
Total Fee Collection to Line (A) - Section III	1,223,885	758,798	1,297,973

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	340,510	461,356	454,769
Other Personal Services	20,098	75,828	75,113
Expenses	57,950	95,659	92,400
Operating Capital Outlay	270	790	771
Special categories-Operating	207,007	206,141	211,918
Special caategories-Non-Operating	163,236	270,821	117,671
Indirect Costs Charged to Trust Fund	44,704	50,131	48,926
Total Full Costs to Line (B) - Section III	833,774	1,160,727	1,001,568

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	1,223,885	758,798	1,297,973
TOTAL SECTION II	(B)	833,774	1,160,727	1,001,568
TOTAL - Surplus/Deficit	(C)	390,112	(401,929)	296,405

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Certified Nursing Assistant

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	3,991,695	4,082,494	4,082,494
Fines, forfeitures, judgments	43,964	27,607	27,607
Unlicensed activity	353,576	362,750	362,750
Miscellaneous	788	788	788
Total Fee Collection to Line (A) - Section III	4,390,023	4,473,639	4,473,639

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	2,090,718	2,331,656	2,176,604
Other Personal Services	221,419	383,229	359,505
Expenses	416,756	483,455	442,243
Operating Capital Outlay	829	3,991	3,688
Special categories-Operating	955,171	1,045,780	1,018,572
Special caategories-Non-Operating	412,645.66	1,041,243	563,192
Indirect Costs Charged to Trust Fund	137,527	253,360	234,170
Total Full Costs to Line (B) - Section III	4,235,067	5,542,713	4,797,974

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	4,390,023	4,473,639
TOTAL SECTION II	(B)	4,235,067	4,797,974
TOTAL - Surplus/Deficit	(C)	154,956	(1,069,074)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Dentistry

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	482,999	5,072,829	482,999
Fines, forfeitures, judgments	167,753	118,916	118,916
Unlicensed activity	7,535	73,035	7,535
Miscellaneous	3,861	3861	3861
Total Fee Collection to Line (A) - Section III	662,148	5,268,641	613,311

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	1,301,197	1,696,792	1,495,577
Other Personal Services	141,562	278,883	247,021
Expenses	270,025	351,819	303,872
Operating Capital Outlay	766	2,904	2,534
Special categories-Operating	1,017,115	839,541	779,560
Special caategories-Non-Operating	89,833	511,239	386,978
Indirect Costs Charged to Trust Fund	126,972	184,375	160,902
Total Full Costs to Line (B) - Section III	2,947,469	3,865,552	3,376,444

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	662,148	5,268,641
TOTAL SECTION II	(B)	2,947,469	3,865,552
TOTAL - Surplus/Deficit	(C)	(2,285,321)	(2,763,133)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 CSW/MFT/MHC

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	3,904,762	958,821	3,998,356
Fines, forfeitures, judgments	15,610	13,595	13,595
Unlicensed activity	137,050	13,265	130,870
Miscellaneous	2,113	2113	2113
Total Fee Collection to Line (A) - Section III	4,059,535	987,794	4,144,934

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	1,273,963	1,095,945	1,328,230
Other Personal Services	110,465	180,128	219,381
Expenses	230,964	227,237	269,870
Operating Capital Outlay	807	1,876	2,251
Special categories-Operating	737,186	521,654	650,620
Special caategories-Non-Operating	375,760	694,870	343,677
Indirect Costs Charged to Trust Fund	133,802	119,086	142,898
Total Full Costs to Line (B) - Section III	2,862,948	2,840,796	2,956,925

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	4,059,535	987,794	4,144,934
TOTAL SECTION II	(B)	2,862,948	2,840,796	2,956,925
TOTAL - Surplus/Deficit	(C)	1,196,587	(1,853,002)	1,188,009

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Dietitians

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	574,556	140,694	491,034
Fines, forfeitures, judgments	786	-	-
Unlicensed activity	25,425	3,430	24,040
Miscellaneous	859	215	215
Total Fee Collection to Line (A) - Section III	601,626	144,339	515,289

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	102,604	102,168	99,439
Other Personal Services	5,813	16,792	16,424
Expenses	19,205	21,184	20,204
Operating Capital Outlay	81	175	169
Special categories-Operating	118,765	76,114	77,109
Special caategories-Non-Operating	107,011	174,363	25,730
Indirect Costs Charged to Trust Fund	13,349	11,102	10,698
Total Full Costs to Line (B) - Section III	366,828	401,897	249,772

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	601,626	144,339
TOTAL SECTION II	(B)	366,828	401,897
TOTAL - Surplus/Deficit	(C)	234,798	(257,558)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Electrologists

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	96,341	272,291	96,341
Fines, forfeitures, judgments	5,142	2,952	2,952
Unlicensed activity	1,950	6,230	1,950
Miscellaneous	1,034	934	934
Total Fee Collection to Line (A) - Section III	104,467	282,407	102,177

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	230,908	111,892	152,055
Other Personal Services	24,968	18,390	25,115
Expenses	36,533	23,200	30,895
Operating Capital Outlay	107	192	258
Special categories-Operating	116,351	80,164	101,224
Special caategories-Non-Operating	23,034	33,713	39,344
Indirect Costs Charged to Trust Fund	17,695	12,158	16,359
Total Full Costs to Line (B) - Section III	449,595	279,708	365,248

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	104,467	282,407	102,177
TOTAL SECTION II	(B)	449,595	279,708	365,248
TOTAL - Surplus/Deficit	(C)	(345,128)	2,699	(263,071)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 EMS (EMT & PMD)

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	2,242,902	310,475	2,422,375
Fines, forfeitures, judgments	14,086	3,310	3,310
Unlicensed activity	-	-	-
Miscellaneous	642	642	642
Total Fee Collection to Line (A) - Section III	2,257,630	314,427	2,426,327

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	684,484	577,361	801,685
Other Personal Services	100,739	94,894	132,412
Expenses	171,781	119,712	162,886
Operating Capital Outlay	667	988	1,359
Special categories-Operating	433,393	256,661	371,679
Special caategories-Non-Operating	202,360	173,957	207,434
Indirect Costs Charged to Trust Fund	110,518	62,737	86,249
Total Full Costs to Line (B) - Section III	1,703,942	1,286,311	1,763,705

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	2,257,630	314,427	2,426,327
TOTAL SECTION II	(B)	1,703,942	1,286,311	1,763,705
TOTAL - Surplus/Deficit	(C)	553,688	(971,884)	662,622

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
Hearing Aid Specialists

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	432,100	87,249	450,924
Fines, forfeitures, judgments	413	413	413
Unlicensed activity	5,620	930	4,985
Miscellaneous	74	74	74
Total Fee Collection to Line (A) - Section III	438,207	88,666	456,396

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	41,846	75,446	94,966
Other Personal Services	8,758	12,400	15,685
Expenses	11,758	15,643	19,295
Operating Capital Outlay	22	129	161
Special categories-Operating	89,361	35,212	45,720
Special caategories-Non-Operating	109,823	137,753	24,572
Indirect Costs Charged to Trust Fund	3,725	8,198	10,217
Total Full Costs to Line (B) - Section III	265,293	284,782	210,617

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	438,207	88,666	456,396
TOTAL SECTION II	(B)	265,293	284,782	210,617
TOTAL - Surplus/Deficit	(C)	172,914	(196,116)	245,779

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Massage Therapy

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

SECTION I - FEE COLLECTION	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	1,857,407	5,244,057	1,857,407
Fines, forfeitures, judgments	181,912	110,954	110,954
Unlicensed activity	64,690	202,600	64,690
Miscellaneous	15,554	15554	15554
Total Fee Collection to Line (A) - Section III	2,119,563	5,573,165	2,048,605

SECTION II - FULL COSTS			
<u>Direct Costs:</u>			
Salaries and Benefits	2,804,925	2,865,763	2,696,886
Other Personal Services	305,061	471,014	445,439
Expenses	649,191	594,198	547,954
Operating Capital Outlay	1,417	4,905	4,570
Special categories-Operating	1,220,645	1,685,139	1,665,753
Special caategories-Non-Operating	163,928	863,446	697,814
Indirect Costs Charged to Trust Fund	235,007	311,396	290,145
Total Full Costs to Line (B) - Section III	5,380,175	6,795,861	6,348,561

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

SECTION III - SUMMARY			
TOTAL SECTION I	(A)	2,119,563	5,573,165
TOTAL SECTION II	(B)	5,380,175	6,795,861
TOTAL - Surplus/Deficit	(C)	(3,260,612)	(4,299,956)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Medical Physicists

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	128,861	39,306	123,356
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	3,370	570	2,940
Miscellaneous	48	10	10
Total Fee Collection to Line (A) - Section III	132,279	39,886	126,306

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	9,280	16,751	20,918
Other Personal Services	407	2,753	3,455
Expenses	1,818	3,473	4,250
Operating Capital Outlay	7	29	35
Special categories-Operating	14,914	8,141	10,400
Special caategories-Non-Operating	42,418	55,129	5,412
Indirect Costs Charged to Trust Fund	1,242	1,820	2,250
Total Full Costs to Line (B) - Section III	70,087	88,097	46,721

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	132,279	39,886
TOTAL SECTION II	(B)	70,087	88,097
TOTAL - Surplus/Deficit	(C)	62,192	(48,211)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Medicine

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	17,616,680	19,061,384	19,061,384
Fines, forfeitures, judgments	1,297,031	1,297,031	1,297,031
Unlicensed activity	183,865	184,280	184,280
Miscellaneous	24,571	24,571	24,571
Total Fee Collection to Line (A) - Section III	19,122,147	20,567,266	20,567,266

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	5,963,374	7,649,558	7,712,308
Other Personal Services	1,551,251	1,257,273	1,273,825
Expenses	1,322,977	1,586,089	1,566,988
Operating Capital Outlay	3,000	13,092	13,069
Special categories-Operating	3,617,739	3,686,283	3,864,456
Special caategories-Non-Operating	4,311,948	4,922,669	1,995,544
Indirect Costs Charged to Trust Fund	497,333	831,208	829,729
Total Full Costs to Line (B) - Section III	17,267,621	19,946,172	17,255,918

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	19,122,147	20,567,266
TOTAL SECTION II	(B)	17,267,621	17,255,918
TOTAL - Surplus/Deficit	(C)	1,854,526	3,311,348

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Midwifery

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	22,380	121,989	18,239
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	115	1,055	115
Miscellaneous	86	30	30
Total Fee Collection to Line (A) - Section III	22,581	123,074	18,384

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	31,030	23,823	25,065
Other Personal Services	2,112	3,916	4,140
Expenses	6,071	4,940	5,093
Operating Capital Outlay	11	41	42
Special categories-Operating	15,347	13,077	14,133
Special caategories-Non-Operating	2,246	7,178	6,486
Indirect Costs Charged to Trust Fund	1,863	2,589	2,697
Total Full Costs to Line (B) - Section III	58,680	55,563	57,655

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	22,581	18,384
TOTAL SECTION II	(B)	58,680	57,655
TOTAL - Surplus/Deficit	(C)	(36,099)	(39,271)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Nursing Home Administrators

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	635,019	156,930	665,430
Fines, forfeitures, judgments	15	-	-
Unlicensed activity	8,170	1,260	8,220
Miscellaneous	213	213	213
Total Fee Collection to Line (A) - Section III	643,417	158,403	673,863

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	64,506	87,802	118,134
Other Personal Services	4,594	14,431	19,512
Expenses	18,913	18,205	24,002
Operating Capital Outlay	32	150	200
Special categories-Operating	72,507	39,839	55,585
Special caategories-Non-Operating	146,735	189,473	30,567
Indirect Costs Charged to Trust Fund	5,278	9,541	12,709
Total Full Costs to Line (B) - Section III	312,565	359,441	260,710

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	643,417	158,403	673,863
TOTAL SECTION II	(B)	312,565	359,441	260,710
TOTAL - Surplus/Deficit	(C)	330,852	(201,038)	413,153

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Nursing

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	20,329,517	19,958,321	19,958,321
Fines, forfeitures, judgments	307,174	307,174	307,174
Unlicensed activity	1,236,545	1,034,643	1,034,643
Miscellaneous	9,177	9,177	9,177
Total Fee Collection to Line (A) - Section III	21,882,413	21,309,315	21,309,315

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	6,949,521	7,725,505	8,357,970
Other Personal Services	1,895,385	1,269,756	1,380,467
Expenses	1,591,004	1,601,836	1,698,174
Operating Capital Outlay	5,610	13,222	14,163
Special categories-Operating	5,450,615	3,475,512	3,916,773
Special caategories-Non-Operating	4,378,271	6,544,487	2,162,608
Indirect Costs Charged to Trust Fund	930,093	839,460	899,192
Total Full Costs to Line (B) - Section III	21,200,498	21,469,779	18,429,348

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	21,882,413	21,309,315
TOTAL SECTION II	(B)	21,200,498	18,429,348
TOTAL - Surplus/Deficit	(C)	681,915	(160,464)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
Occupational Therapy

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	1,056,251	298,720	1,259,320
Fines, forfeitures, judgments	3,536	3,536	3,536
Unlicensed activity	71,735	7,525	83,675
Miscellaneous	128	128	128
Total Fee Collection to Line (A) - Section III	1,131,650	309,909	1,346,659

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	271,072	280,503	337,315
Other Personal Services	30,096	46,103	55,714
Expenses	53,030	58,161	68,536
Operating Capital Outlay	228	480	572
Special categories-Operating	201,170	125,580	157,285
Special caategories-Non-Operating	128,175	259,087	87,280
Indirect Costs Charged to Trust Fund	37,874	30,480	36,290
Total Full Costs to Line (B) - Section III	721,645	800,393	742,991

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	1,131,650	1,346,659
TOTAL SECTION II	(B)	721,645	742,991
TOTAL - Surplus/Deficit	(C)	410,005	603,668

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Opticianry

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	554,323	76,086	577,336
Fines, forfeitures, judgments	14,054	165	165
Unlicensed activity	19,185	3,250	20,335
Miscellaneous	3,273	1387	1387
Total Fee Collection to Line (A) - Section III	590,835	80,888	599,223

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	238,229	185,763	235,326
Other Personal Services	17,348	30,532	38,868
Expenses	49,381	38,517	47,813
Operating Capital Outlay	142	318	399
Special categories-Operating	302,955	181,165	208,676
Special caategories-Non-Operating	48,765	55,970	60,890
Indirect Costs Charged to Trust Fund	23,594	20,185	25,318
Total Full Costs to Line (B) - Section III	680,414	512,449	617,289

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	590,835	80,888	599,223
TOTAL SECTION II	(B)	680,414	512,449	617,289
TOTAL - Surplus/Deficit	(C)	(89,579)	(431,561)	(18,066)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Optometry

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	1,143,690	122,273	1,135,973
Fines, forfeitures, judgments	1,015	15	15
Unlicensed activity	17,880	775	17,560
Miscellaneous	(128)	0	0
Total Fee Collection to Line (A) - Section III	1,162,457	123,063	1,153,548

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	116,369	139,270	220,023
Other Personal Services	10,533	22,890	36,341
Expenses	62,645	28,877	44,704
Operating Capital Outlay	58	238	373
Special categories-Operating	121,808	66,559	106,700
Special caategories-Non-Operating	303,836	386,805	56,931
Indirect Costs Charged to Trust Fund	9,624	15,133	23,671
Total Full Costs to Line (B) - Section III	624,873	659,773	488,743

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	1,162,457	123,063
TOTAL SECTION II	(B)	624,873	488,743
TOTAL - Surplus/Deficit	(C)	537,583	(536,710)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Orthotists & Prosthetists

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	77,471	362,761	77,471
Fines, forfeitures, judgments	626	-	-
Unlicensed activity	470	3,165	470
Miscellaneous	48	48	48
Total Fee Collection to Line (A) - Section III	78,615	365,974	77,989

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	12,273	64,388	38,086
Other Personal Services	3,483	10,583	6,291
Expenses	5,624	13,350	7,738
Operating Capital Outlay	7	110	65
Special categories-Operating	26,191	31,292	20,357
Special caategories-Non-Operating	91,978	102,850	9,855
Indirect Costs Charged to Trust Fund	1,242	6,996	4,097
Total Full Costs to Line (B) - Section III	140,797	229,569	86,488

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	78,615	365,974	77,989
TOTAL SECTION II	(B)	140,797	229,569	86,488
TOTAL - Surplus/Deficit	(C)	(62,182)	136,405	(8,499)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Osteopathic

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	658,767	3,953,337	658,767
Fines, forfeitures, judgments	16,595	16,595	16,595
Unlicensed activity	4,905	42,355	4,905
Miscellaneous	1,455	1455	1455
Total Fee Collection to Line (A) - Section III	681,722	4,013,742	681,722

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	518,207	828,447	634,299
Other Personal Services	117,418	136,163	104,766
Expenses	137,216	171,773	128,877
Operating Capital Outlay	257	1,418	1,075
Special categories-Operating	355,085	370,278	296,140
Special caategories-Non-Operating	750,544	761,628	164,123
Indirect Costs Charged to Trust Fund	42,531	90,020	68,241
Total Full Costs to Line (B) - Section III	1,921,260	2,359,727	1,397,520

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	681,722	4,013,742	681,722
TOTAL SECTION II	(B)	1,921,260	2,359,727	1,397,520
TOTAL - Surplus/Deficit	(C)	(1,239,538)	1,654,015	(715,798)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Pharmacy

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	6,492,649	8,206,813	6,301,003
Fines, forfeitures, judgments	119,216	65,827	65,827
Unlicensed activity	292,255	166,720	214,390
Miscellaneous	15,571	15,571	15,571
Total Fee Collection to Line (A) - Section III	6,919,691	8,454,931	6,596,791

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	3,717,700	3,506,996	3,522,107
Other Personal Services	603,595	576,406	581,739
Expenses	898,826	727,154	715,622
Operating Capital Outlay	2,037	6,002	5,968
Special categories-Operating	1,325,280	1,613,082	1,687,667
Special categories-Non-Operating	728,919	1,181,122	911,338
Indirect Costs Charged to Trust Fund	337,764	381,073	378,926
Total Full Costs to Line (B) - Section III	7,614,121	7,991,836	7,803,367

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	6,919,691	8,454,931
TOTAL SECTION II	(B)	7,614,121	7,803,367
TOTAL - Surplus/Deficit	(C)	(694,430)	(1,206,576)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Physical Therapy

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	532,965	2,669,693	531,073
Fines, forfeitures, judgments	1,188	1,188	1,188
Unlicensed activity	12,055	132,584	12,056
Miscellaneous	679	679	679
Total Fee Collection to Line (A) - Section III	546,887	2,804,144	544,996

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	529,255	726,404	613,860
Other Personal Services	61,311	119,391	101,390
Expenses	190,429	150,615	124,724
Operating Capital Outlay	539	1,243	1,040
Special categories-Operating	407,295	327,233	288,995
Special caategories-Non-Operating	259,761	339,608	158,835
Indirect Costs Charged to Trust Fund	89,408	78,932	66,042
Total Full Costs to Line (B) - Section III	1,537,998	1,743,426	1,354,887

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	546,887	2,804,144	544,996
TOTAL SECTION II	(B)	1,537,998	1,743,426	1,354,887
TOTAL - Surplus/Deficit	(C)	(991,111)	1,060,718	(809,891)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Physicians Assistant

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	329,300	4,301,375	329,300
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	5,095	43,800	5,095
Miscellaneous	361	361	361
Total Fee Collection to Line (A) - Section III	334,756	4,345,536	334,756

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	389,411	585,128	469,809
Other Personal Services	56,579	96,171	77,597
Expenses	57,240	121,323	95,456
Operating Capital Outlay	258	1,001	796
Special categories-Operating	267,441	261,680	219,427
Special caategories-Non-Operating	705,019	719,455	121,562
Indirect Costs Charged to Trust Fund	42,841	63,580	50,544
Total Full Costs to Line (B) - Section III	1,518,790	1,848,338	1,035,193

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	334,756	4,345,536	334,756
TOTAL SECTION II	(B)	1,518,790	1,848,338	1,035,193
TOTAL - Surplus/Deficit	(C)	(1,184,034)	2,497,198	(700,437)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Podiatry

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	86,662	754,857	86,662
Fines, forfeitures, judgments	6,469	6,469	6,469
Unlicensed activity	1,460	10,605	1,460
Miscellaneous	72	72	72
Total Fee Collection to Line (A) - Section III	94,663	772,003	94,663

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	73,044	191,374	155,433
Other Personal Services	16,147	31,454	25,673
Expenses	29,902	39,680	31,581
Operating Capital Outlay	37	328	263
Special categories-Operating	85,514	86,631	73,645
Special caategories-Non-Operating	106,300	120,749	40,218
Indirect Costs Charged to Trust Fund	6,209	20,795	16,722
Total Full Costs to Line (B) - Section III	317,153	491,010	343,535

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	94,663	772,003
TOTAL SECTION II	(B)	317,153	491,010
TOTAL - Surplus/Deficit	(C)	(222,490)	280,993

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Psychology

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	205,536	1,306,561	205,536
Fines, forfeitures, judgments	15,955	15,955	15,955
Unlicensed activity	2,520	26,050	2,520
Miscellaneous	736	736	736
Total Fee Collection to Line (A) - Section III	224,747	1,349,302	224,747

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	143,214	242,384	255,508
Other Personal Services	9,665	39,838	42,202
Expenses	41,209	50,257	51,914
Operating Capital Outlay	107	415	433
Special categories-Operating	137,176	125,061	135,950
Special categories-Non-Operating	609,921	477,137	66,112
Indirect Costs Charged to Trust Fund	17,695	26,338	27,489
Total Full Costs to Line (B) - Section III	958,987	961,429	579,608

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	224,747	1,349,302	224,747
TOTAL SECTION II	(B)	958,987	961,429	579,608
TOTAL - Surplus/Deficit	(C)	(734,240)	387,873	(354,861)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Respiratory Therapy

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	779,834	204,133	769,773
Fines, forfeitures, judgments	5,087	5,087	5,087
Unlicensed activity	63,375	4,955	60,530
Miscellaneous	384	204	204
Total Fee Collection to Line (A) - Section III	848,680	214,379	835,594

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	289,108	347,104	350,935
Other Personal Services	42,294	57,050	57,963
Expenses	72,134	71,970	71,303
Operating Capital Outlay	204	594	595
Special categories-Operating	216,017	154,391	162,803
Special caategories-Non-Operating	153,027	298,134	90,804
Indirect Costs Charged to Trust Fund	33,838	37,717	37,755
Total Full Costs to Line (B) - Section III	806,623	966,959	772,159

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	848,680	214,379	835,594
TOTAL SECTION II	(B)	806,623	966,959	772,159
TOTAL - Surplus/Deficit	(C)	42,057	(752,580)	63,435

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 School Psychology

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	26,640	190,600	26,640
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	350	3,980	350
Miscellaneous	223	46	46
Total Fee Collection to Line (A) - Section III	27,213	194,626	27,036

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	85,950	25,357	44,652
Other Personal Services	6,676	4,168	7,375
Expenses	9,130	5,258	9,072
Operating Capital Outlay	49	43	76
Special categories-Operating	24,290	12,145	21,582
Special caategories-Non-Operating	47,676	28,847	11,553
Indirect Costs Charged to Trust Fund	8,072	2,755	4,804
Total Full Costs to Line (B) - Section III	181,843	78,573	99,114

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	27,213	194,626	27,036
TOTAL SECTION II	(B)	181,843	78,573	99,114
TOTAL - Surplus/Deficit	(C)	(154,630)	116,053	(72,078)

EXPLANATION of LINE C:

SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS

Department: 64 Health **Budget Period:** 2020 - 21
Program: 64400100 Regulation and Licensing
Fund: 2352 Medical Quality Assurance Trust Fund
Specific Authority: Chapter 456, F.S.
Purpose of Fees Collected: Regulate and enforce Health Care Practitioners
 Speech - Language Pathology & Audiology

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2018 - 2019	FY 2019 - 2020	FY 2020 - 2021
<u>Receipts:</u>			
Fees and licensees	435,364	1,444,324	435,364
Fines, forfeitures, judgments	6,217	6,050	6,050
Unlicensed activity	10,830	69,580	10,830
Miscellaneous	241	241	241
Total Fee Collection to Line (A) - Section III	452,652	1,520,195	452,485

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	297,158	321,310	290,014
Other Personal Services	38,127	52,810	47,901
Expenses	68,631	66,622	58,925
Operating Capital Outlay	210	550	491
Special categories-Operating	267,304	144,510	136,163
Special caategories-Non-Operating	356,499	378,618	75,041
Indirect Costs Charged to Trust Fund	34,770	34,914	31,201
Total Full Costs to Line (B) - Section III	1,062,699	999,334	639,737

Basis Used: 10% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	452,652	1,520,195	452,485
TOTAL SECTION II	(B)	1,062,699	999,334	639,737
TOTAL - Surplus/Deficit	(C)	(610,047)	520,861	(187,252)

EXPLANATION of LINE C:

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Federal Grant Trust Fund
LAS/PBS Fund Number:	64400100
	2261

	Balance as of 6/30/2019		SWFS* Adjustments		Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	(\$42,159.25)	(A)			(\$42,159.25)
ADD: Other Cash (See Instructions)		(B)			\$0.00
ADD: Investments		(C)			\$0.00
ADD: Outstanding Accounts Receivable		(D)	\$0.00		\$0.00
ADD: <u>Transfer from 64200800 - 2261</u>	\$42,159.25	(E)	\$0.00		\$42,159.25
Total Cash plus Accounts Receivable	\$0.00	(F)	\$0.00		\$0.00
LESS Allowances for Uncollectibles		(G)			\$0.00
LESS Approved "A" Certified Forwards	\$0.00	(H)	\$0.00		\$0.00
Approved "B" Certified Forwards	\$0.00	(H)			\$0.00
Approved "FCO" Certified Forwards		(H)			\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00	(I)			\$0.00
LESS:		(J)			\$0.00
Unreserved Fund Balance, 07/01/19	\$0.00	(K)	\$0.00		\$0.00 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021
Department Title: Department of Health
Trust Fund Title: Federal Grant Trust Fund
LAS/PBS Fund Number: 2261/64400100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds;	
GLC 539XX for proprietary and fiduciary funds	(\$42,159.25) (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment B#	\$0.00 (C)
SWFS Adjustment -Payables	(C)
SWFS Adjustment	(C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	\$0.00 (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	(D)
A/P not C/F-Operating Categories	\$0.00 (D)
Transfer from 64200800 - 2261	\$42,159.25 (D)
	(D)
	(D)
	(D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$0.00 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$0.00 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Grants & Donations Trust Fund
LAS/PBS Fund Number:	64400100
	2339

	Balance as of 6/30/2019	SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	(\$108,779.32) (A)		(\$108,779.32)
ADD: Other Cash (See Instructions)	\$0.00 (B)		\$0.00
ADD: Investments	\$0.00 (C)		\$0.00
ADD: Outstanding Accounts Receivable	\$0.00 (D)		\$0.00
ADD: TNFR FROM BE 64200200	\$108,779.32 (E)	\$0.00	\$108,779.32
Total Cash plus Accounts Receivable	\$0.00 (F)	\$0.00	\$0.00
LESS Allowances for Uncollectibles	\$0.00 (G)		\$0.00
LESS Approved "A" Certified Forwards	\$0.00 (H)		\$0.00
Approved "B" Certified Forwards	\$0.00 (H)		\$0.00
Approved "FCO" Certified Forwards	\$0.00 (H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00 (I)		\$0.00
LESS:	(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$0.00 (K)	\$0.00	\$0.00 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Grants & Donations Trust Fund
LAS/PBS Fund Number:	2339/64400100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds;	(\$108,779.32) (A)
GLC 539XX for proprietary and fiduciary funds	
Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment	\$0.00 (C)
SWFS Adjustment	\$0.00 (C)
SWFS Adjustment	\$0.00 (C)
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	\$0.00 (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	\$0.00 (D)
A/P not C/F-Operating Categories	\$0.00 (D)
TNFR FROM BE 64200200	\$108,779.32 (D)
	\$0.00 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	\$0.00 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$0.00 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021 Department of Health
Trust Fund Title:	Medical Quality Assurance Trust Fund
Budget Entity:	64400100
LAS/PBS Fund Number:	2352

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	35,420,490.77	(A)		\$35,420,490.77
ADD: Other Cash (See Instructions)	1,274,635.05	(B)		\$1,274,635.05
ADD: Investments		(C)		\$0.00
ADD: Outstanding Accounts Receivable	1,963,732.91	(D)		\$1,963,732.91
ADD: SWFS Adj	0.00	(E)	0.00	0.00
Total Cash plus Accounts Receivable	38,658,858.73	(F)	\$0.00	\$38,658,858.73
LESS Allowances for Uncollectibles	0.00	(G)		\$0.00
LESS Approved "A" Certified Forwards	(3,016,773.55)	(H)	\$0.00	(\$3,016,773.55)
Approved "B" Certified Forwards	(1,674,772.20)	(H)		(\$1,674,772.20)
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(1,610,802.73)	(I)		(\$1,610,802.73)
LESS:		(J)		0.00
Unreserved Fund Balance, 07/01/19	\$32,356,510.25	(K)	\$0.00	\$32,356,510.25 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2019

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Medical Quality Assurance Trust Fund
LAS/PBS Fund Number:	2352/64400100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	31,267,615.52 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment #B	0.00 (C)
SWFS Adjustment	
SWFS Adjustment	
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(1,674,772.20) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	1,357,748.67 (D)
G/L 486XX - Long Term Compensated Absences Liability	1,405,918.26 (D)
ADJUSTED BEGINNING TRIAL BALANCE:	32,356,510.25 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	32,356,510.25 (F)
DIFFERENCE:	\$0.00 (G)*

***SHOULD EQUAL ZERO.**

Fiscal Year 2020-21 LBR Technical Review Checklist

Department/Budget Entity (Service): HEALTH / MEDICAL QUALITY ASSURANCE
 Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.

Action	Program or Service (Budget Entity Codes)				
64400100					

1. GENERAL

1.1 Are Columns A01, A04, A05, A94, A95, A96, A36, A10, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? (CSDI or Web LBR Column Security)	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? (CSDI)	Y				

AUDITS:

1.3 Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. (EXBR, EXBA)	Y				
1.4 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? (CSDR, CSA)	Y				
TIP The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading to the portal.					

2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?	Y				

3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.	Y				
---	---	--	--	--	--

AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? (NACR, NAC - Report should print "No Negative Appropriation Categories Found")	Y				
3.3 Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? (EXBR, EXBC - Report should print "Records Selected Net To Zero")	Y				
TIP Generally look for and be able to fully explain significant differences between A02 and A03.					

		Program or Service (Budget Entity Codes)				
Action		64400100				
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
4. EXHIBIT D (EADR, EXD)						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
5. EXHIBIT D-1 (ED1R, EXD1)						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y				
AUDITS:						
5.2	Do the fund totals agree with the object category totals within each appropriation category? (ED1R, XD1A - Report should print "No Differences Found For This Report")	Y				
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? (EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)	Y				
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? (EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)	Y				
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2018-19 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)						
6.1	Are issues appropriately aligned with appropriation categories?	Y				
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)						
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				

		Program or Service (Budget Entity Codes)				
Action		64400100				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	N/A				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	N/A				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 94 and 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	N/A				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	N/A				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #20-002?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. (PLRR, PLMO)	N/A				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXXC) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	N/A				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				
AUDIT:						
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? (GENR, LBR1)	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? (GENR, LBR2)	N/A				

Action		Program or Service (Budget Entity Codes)				
		64400100				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? (GENR, LBR3)	N/A				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? (GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L))	N/A				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run OADA/OADR from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2019-20 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					
8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)						
8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	Y				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	Y				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 001270, 001870, 001970)?	Y				

		Program or Service (Budget Entity Codes)				
Action		64400100				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	N				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
AUDITS:						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? (SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")	Y				

		Program or Service (Budget Entity Codes)				
Action		64400100				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. (SC1R, DEPT)	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
9. SCHEDULE II (PSCR, SC2)						
AUDIT:						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? (BRAR, BRAA - Report should print "No Records Selected For This Request") Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 159 of the LBR Instructions.)					
10. SCHEDULE III (PSCR, SC3)						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)	Y				
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use OADI or OADR to identify agency other salary amounts requested.	Y				
11. SCHEDULE IV (EADR, SC4)						
11.1	Are the correct Information Technology (IT) issue codes used?	Y				
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.					
12. SCHEDULE VIIIA (EADR, SC8A)						
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
13. SCHEDULE VIIIB-1 (EADR, S8B1)						
13.1	NOT REQUIRED FOR THIS YEAR	N/A				
14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)						
14.1	Do the reductions comply with the instructions provided on pages 101 through 103 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.					
15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)						

		Program or Service (Budget Entity Codes)			
Action		64400100			
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A			
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 104-106 of the LBR instructions?	N/A			
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A			
AUDIT:					
15.6	Do the issues net to zero at the department level? (GENR, LBR5)	N/A			
16. SCHEDULE XI (UCSR,SCXI) (LAS/PBS Web - see pages 107-111 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)					
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website. (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y			
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y			
AUDITS INCLUDED IN THE SCHEDULE XI REPORT:					
16.3	Does the FY 2018-19 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)				
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y			
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? (Audit #2 should print "No Operating Categories Found")	N/A			
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in Audit #3 do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y			
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? (Audit #4 should print "No Discrepancies Found")	Y			
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.				
17. MANUALLY PREPARED EXHIBITS & SCHEDULES (Required to be posted to the Florida Fiscal Portal)					
17.1	Do exhibits and schedules comply with LBR Instructions (pages 112 through 156 of the LBR Instructions), and are they accurate and complete?	Y			
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y			
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y			
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 132 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: IT@LASPBS.STATE.FL.US?	Y			
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y			

	Program or Service (Budget Entity Codes)			
Action	64400100			

AUDITS - GENERAL INFORMATION

TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 158-160) for a list of audits and their descriptions.	
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.	

18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)

18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y				
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y				
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y				
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y				
18.5	Are the appropriate counties identified in the narrative?	Y				
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y				
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.					

19. FLORIDA FISCAL PORTAL

19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y				
------	---	---	--	--	--	--



DISABILITY DETERMINATIONS EXHIBITS AND SCHEDULES



DISABILITY DETERMINATIONS SCHEDULE I SERIES

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	Federal Grant Trust Fund
LAS/PBS Fund Number:	64500100
	2261

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$80,044.55	(A)		\$80,044.55
ADD: Other Cash (See Instructions)	\$14.00	(B)		\$14.00
ADD: SWFS Adjustment 6400005		(C)	\$92,034.67	\$92,034.67
ADD: Outstanding Accounts Receivable		(D)		\$0.00
ADD: <u>Transfer from 64200800 - 2261</u>	\$282,734.36	(E)	\$0.00	\$282,734.36
Total Cash plus Accounts Receivable	\$362,792.91	(F)	\$92,034.67	\$454,827.58
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$67,749.23)	(H)	\$0.00	(\$67,749.23)
Approved "B" Certified Forwards	(\$387,078.35)	(H)		(\$387,078.35)
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00	(I)		\$0.00
LESS:		(J)		\$0.00
Unreserved Fund Balance, 07/01/19	(\$92,034.67)	(K)	\$92,034.67	\$0.00 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2019

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	Federal Grant Trust Fund
LAS/PBS Fund Number:	2261/64500100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds;	\$11,985.81 (A)
GLC 539XX for proprietary and fiduciary funds	

Subtract Nonspendable Fund Balance (GLC 56XXX)	\$0.00 (B)
---	-------------------

Add/Subtract Statewide Financial Statement (SWFS) Adjustments :

SWFS Adjustment B#6400005	\$92,034.67 (C)
SWFS Adjustment -Payables	(C)
SWFS Adjustment	(C)

Add/Subtract Other Adjustment(s):

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$387,078.35) (D)
---	---------------------------

Approved "C" Carry Forward Total (FCO) per LAS/PBS	(D)
--	-----

A/P not C/F-Operating Categories	\$323.51 (D)
----------------------------------	---------------------

Transfer from 64200800 - 2261	\$282,734.36 (D)
-------------------------------	-------------------------

	(D)
--	-----

	(D)
--	-----

	(D)
--	-----

ADJUSTED BEGINNING TRIAL BALANCE:	\$0.00 (E)
--	-------------------

UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$0.00 (F)
--	-------------------

DIFFERENCE:	\$0.00 (G)*
--------------------	--------------------

***SHOULD EQUAL ZERO.**

SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

Department Title:	Budget Period: 2020 - 2021
Trust Fund Title:	Department of Health
Budget Entity:	United States Trust Fund
LAS/PBS Fund Number:	64500100
	2738

	Balance as of 6/30/2019		SWFS* Adjustments	Adjusted Balance
Chief Financial Officer's (CFO) Cash Balance	\$1,353,117.19	(A)		\$1,353,117.19
ADD: Other Cash (See Instructions)	\$649.60	(B)		\$649.60
ADD: Investments		(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$9,471,189.83	(D)		\$9,471,189.83
ADD: Anticipated Receivable	\$0.00	(E)		\$0.00
Total Cash plus Accounts Receivable	\$10,824,956.62	(F)	\$0.00	\$10,824,956.62
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$4,855,203.41)	(H)		(\$4,855,203.41)
Approved "B" Certified Forwards	(\$4,856,315.58)	(H)		(\$4,856,315.58)
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$51,866.03)	(I)	\$0.00	(\$51,866.03)
LESS: LASPBS CF Less GLC 3XXXX CF (LASPBS does not equal trial balance)		(J)		\$0.00
Unreserved Fund Balance, 07/01/19	\$1,061,571.60	(K)	\$0.00	\$1,061,571.60 **

Notes:

*SWFS = Statewide Financial Statement

** This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC

Budget Period: 2020 - 2021	
Department Title:	Department of Health
Trust Fund Title:	United States Trust Fund
LAS/PBS Fund Number:	2738/64500100

BEGINNING TRIAL BALANCE:

Total Fund Balance Per FLAIR Trial Balance, 07/01/19	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	\$5,862,138.74 (A)
Subtract Nonspendable Fund Balance (GLC 56XXX)	
Add/Subtract Statewide Financial Statement (SWFS) Adjustments :	
SWFS Adjustment #B000XX	\$0.00 (C)
SWFS Adjustment	
Add/Subtract Other Adjustment(s):	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$4,856,315.58) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	\$55,748.44 (D)
Anticipated Receivable	
ADJUSTED BEGINNING TRIAL BALANCE:	\$1,061,571.60 (E)
UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)	\$1,061,571.60 (F)
DIFFERENCE:	0.00 (G)*

***SHOULD EQUAL ZERO.**

Fiscal Year 2020-21 LBR Technical Review Checklist

Department/Budget Entity (Service): HEALTH / DISABILITY DETERMINATIONS
 Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.

Action	Program or Service (Budget Entity Codes)				
64500100					

1. GENERAL

1.1 Are Columns A01, A04, A05, A94, A95, A96, A36, A10, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? (CSDI or Web LBR Column Security)	Y				
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? (CSDI)	Y				

AUDITS:

1.3 Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. (EXBR, EXBA)	Y				
1.4 Has Column A12 security been set correctly to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for Budget and Trust Fund files? (CSDR, CSA)	Y				
TIP The agency should prepare the budget request for submission in this order: 1) Copy Column A03 to Column A12, and 2) Lock columns as described above. A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading to the portal.					

2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 58 of the LBR Instructions?	Y				
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y				
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 28)? Do they clearly describe the issue?	Y				

3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.					
---	--	--	--	--	--

AUDITS:

3.2 Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? (NACR, NAC - Report should print "No Negative Appropriation Categories Found")					
3.3 Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? (EXBR, EXBC - Report should print "Records Selected Net To Zero")					
TIP Generally look for and be able to fully explain significant differences between A02 and A03.					

		Program or Service (Budget Entity Codes)				
Action		64500100				
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.					
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.					
4. EXHIBIT D (EADR, EXD)						
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 61 of the LBR Instructions?	Y				
4.2	Is the program component code and title used correct?	Y				
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.					
5. EXHIBIT D-1 (ED1R, EXD1)						
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y				
AUDITS:						
5.2	Do the fund totals agree with the object category totals within each appropriation category? (ED1R, XD1A - Report should print "No Differences Found For This Report")	Y				
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? (EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)	Y				
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? (EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)	Y				
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.					
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.					
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2018-19 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.					
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created. Note that there is a \$5,000 allowance at the department level.					
6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)						
6.1	Are issues appropriately aligned with appropriation categories?	Y				
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.					
7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)						
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 28 of the LBR Instructions.)	Y				
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 66 through 68 of the LBR Instructions.)	Y				

		Program or Service (Budget Entity Codes)				
Action		64500100				
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 68 through 70 of the LBR Instructions?	Y				
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y				
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y				
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y				
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 94 and 95 of the LBR Instructions.)	Y				
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y				
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y				
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #20-002?	Y				
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the LAS/PBS Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. (PLRR, PLMO)	N				
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y				
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	N/A				
7.14	Do the amounts reflect appropriate FSI assignments?	Y				
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y				
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 27 and 90 of the LBR Instructions.)	N/A				
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXXC) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 24010C0, 30010C0, 33011C0, 160E470, or 160E480)?	Y				
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	N/A				
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y				
AUDIT:						
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? (GENR, LBR1)	N/A				
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? (GENR, LBR2)	N/A				

Action		Program or Service (Budget Entity Codes)				
		64500100				
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? (GENR, LBR3)	Y				
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? (GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L))	Y				
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run OADA/OADR from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.					
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 66 through 70 of the LBR Instructions.					
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.					
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).					
TIP	If an appropriation made in the FY 2019-20 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.					
8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)						
8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y				
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y				
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y				
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y				
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y				
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y				
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	Y				
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	Y				
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 001270, 001870, 001970)?	Y				

Action		Program or Service (Budget Entity Codes)				
		64500100				
8.10	Are the statutory authority references correct?	Y				
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y				
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y				
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y				
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y				
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y				
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y				
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y				
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y				
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y				
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y				
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y				
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y				
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y				
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y				
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III?	Y				
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y				
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y				
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y				
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y				
AUDITS:						
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y				
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? (SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")	Y				

		Program or Service (Budget Entity Codes)				
Action		64500100				
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. (SC1R, DEPT)	Y				
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y				
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y				
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!					
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.					
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.					
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.					
9. SCHEDULE II (PSCR, SC2)						
AUDIT:						
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? (BRAR, BRAA - Report should print "No Records Selected For This Request") Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 159 of the LBR Instructions.)					
10. SCHEDULE III (PSCR, SC3)						
10.1	Is the appropriate lapse amount applied? (See page 92 of the LBR Instructions.)	Y				
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 95 of the LBR Instructions for appropriate use of the OAD transaction.) Use OADI or OADR to identify agency other salary amounts requested.	Y				
11. SCHEDULE IV (EADR, SC4)						
11.1	Are the correct Information Technology (IT) issue codes used?	N/A				
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.					
12. SCHEDULE VIIIA (EADR, SC8A)						
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y				
13. SCHEDULE VIIIB-1 (EADR, S8B1)						
13.1	NOT REQUIRED FOR THIS YEAR	N/A				
14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)						
14.1	Do the reductions comply with the instructions provided on pages 101 through 103 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y				
TIP	Compare the debt service amount requested (IOE N or other IOE used for debt service) with the debt service need included in the Schedule VI: Detail of Debt Service, to determine whether any debt has been retired and may be reduced.					
15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but if included it is required to be posted to the Florida Fiscal Portal)						

		Program or Service (Budget Entity Codes)			
Action		64500100			
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A			
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 104-106 of the LBR instructions?	N/A			
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A			
AUDIT:					
15.6	Do the issues net to zero at the department level? (GENR, LBR5)	N/A			
16. SCHEDULE XI (UCSR,SCXI) (LAS/PBS Web - see pages 107-111 of the LBR Instructions for detailed instructions) (Required to be posted to the Florida Fiscal Portal in Manual Documents)					
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website. (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y			
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y			
AUDITS INCLUDED IN THE SCHEDULE XI REPORT:					
16.3	Does the FY 2018-19 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? (GENR, ACT1)	Y			
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? (Audit #1 should print "No Activities Found")	Y			
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? (Audit #2 should print "No Operating Categories Found")	Y			
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: The activities listed in Audit #3 do not have an associated output standard. In addition, the activities were not identified as a Transfer to a State Agency, as Aid to Local Government, or a Payment of Pensions, Benefits and Claims. Activities listed here should represent transfers/pass-throughs that are not represented by those above or administrative costs that are unique to the agency and are not appropriate to be allocated to all other activities.)	Y			
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? (Audit #4 should print "No Discrepancies Found")	Y			
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.				
17. MANUALLY PREPARED EXHIBITS & SCHEDULES (Required to be posted to the Florida Fiscal Portal)					
17.1	Do exhibits and schedules comply with LBR Instructions (pages 112 through 156 of the LBR Instructions), and are they accurate and complete?	Y			
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y			
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of detail?	Y			
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 132 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: IT@LASPBS.STATE.FL.US?	Y			
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y			

	Program or Service (Budget Entity Codes)			
Action	64500100			

AUDITS - GENERAL INFORMATION

TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 158-160) for a list of audits and their descriptions.	
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.	

18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)

18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y				
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y				
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y				
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y				
18.5	Are the appropriate counties identified in the narrative?	Y				
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y				
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.					

19. FLORIDA FISCAL PORTAL

19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y				
------	---	---	--	--	--	--