

**Mission:**

To protect, promote & improve the health of all people in Florida through integrated state, county & community efforts.



**Rick Scott**  
Governor

**Celeste Phillip, MD, MPH**  
State Surgeon General and Secretary

**Vision:** To be the **Healthiest State** in the Nation

LEGISLATIVE BUDGET REQUEST

Florida Department of Health

Tallahassee, FL 32399-1708

September 15, 2017

Cynthia Kelly, Director  
Office of Policy and Budget  
Executive Office of the Governor  
1701 Capitol  
Tallahassee, Florida 32399-1300

JoAnne Leznoff, Staff Director  
House Appropriations Committee  
221 Capitol  
Tallahassee, Florida 32399-1300

Mike Hansen, Staff Director  
Senate Committee on Appropriations  
201 Capitol  
Tallahassee, Florida 32399-1300

Dear Directors:

Pursuant to Chapter 216, Florida Statutes, our Legislative Budget Request for the Florida Department of Health is submitted in the format prescribed in the budget instructions. The information provided electronically and contained herein is a true and accurate presentation of our proposed needs for the 2018-19 Fiscal Year. This submission has been approved by Celeste Philip, M.D. MPH, State Surgeon General & Secretary.

Sincerely,

Michele Tallent  
Deputy Secretary for Operations

MT/lrf



### **Temporary Special Duty - General**

#### **Pay Additives Implementation Plan for Fiscal Year 2018-2019**

Temporary Special Duty Additives - General may be authorized in situations where employees are assuming the acting roles of vacant positions within the agency. This additive may be used while the agency is involved in the recruiting process, and until the incumbent has been hired and/or successfully trained. The additive may be implemented on the effective date of the vacancy, and must be discontinued on or before the 90th day of implementation, unless prior approval has been received. The additive may range is generally between 5-10% of the acting employees base rate of pay, the amount will be determined based upon the assigned duties and responsibilities of the acting role. The total value of Temporary Special Duty Additives - General implemented during fiscal year 2016-2017 was \$79,289.08 for a total of 49 employees. It is estimated that the agency will implement a similar number of Temporary Duty Additives - General in the 2018-2019 fiscal year. Pay Additives will impact employees in the following collective bargaining units:

AFSCME  
FNA  
FPD  
SEAG



## DEPARTMENT LEVEL EXHIBITS AND SCHEDULES



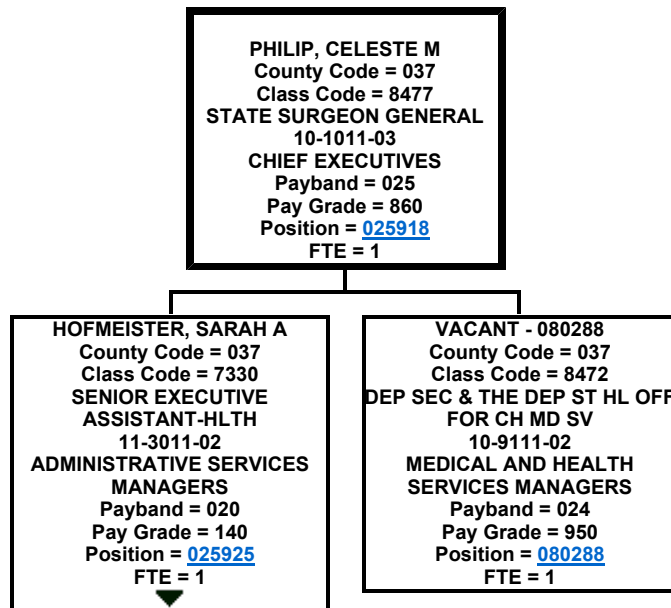
**SCHEDULE VII – AGENCY LITIGATION INVENTORY  
(no cases to report)**

# Florida Department of Health

## State Surgeon General

Created: 9/7/2017 9:23:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**



▲  
HOFMEISTER, SARAH A  
County Code = 037  
Class Code = 7330  
SENIOR EXECUTIVE  
ASSISTANT-HLTH  
11-3011-02  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 020  
Pay Grade = 140  
Position = [025925](#)  
FTE = 1

WILLIAMS, LATOYA R  
County Code = 037  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 021  
Position = [003674](#)  
FTE = 1

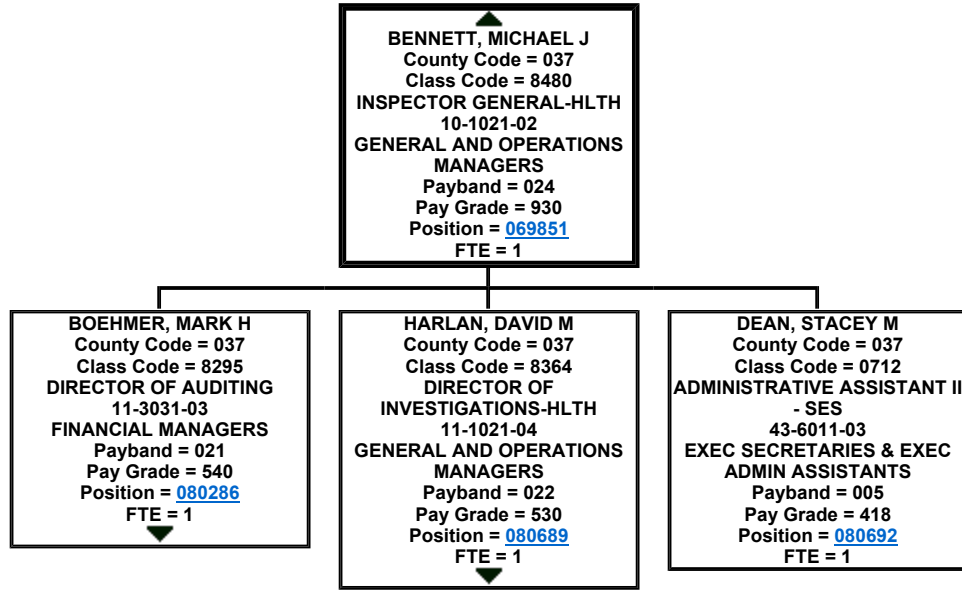
VACANT - 834026  
County Code = 037  
OPS ADMINISTRATIVE  
SECRETARY  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [834026](#)  
FTE = 1

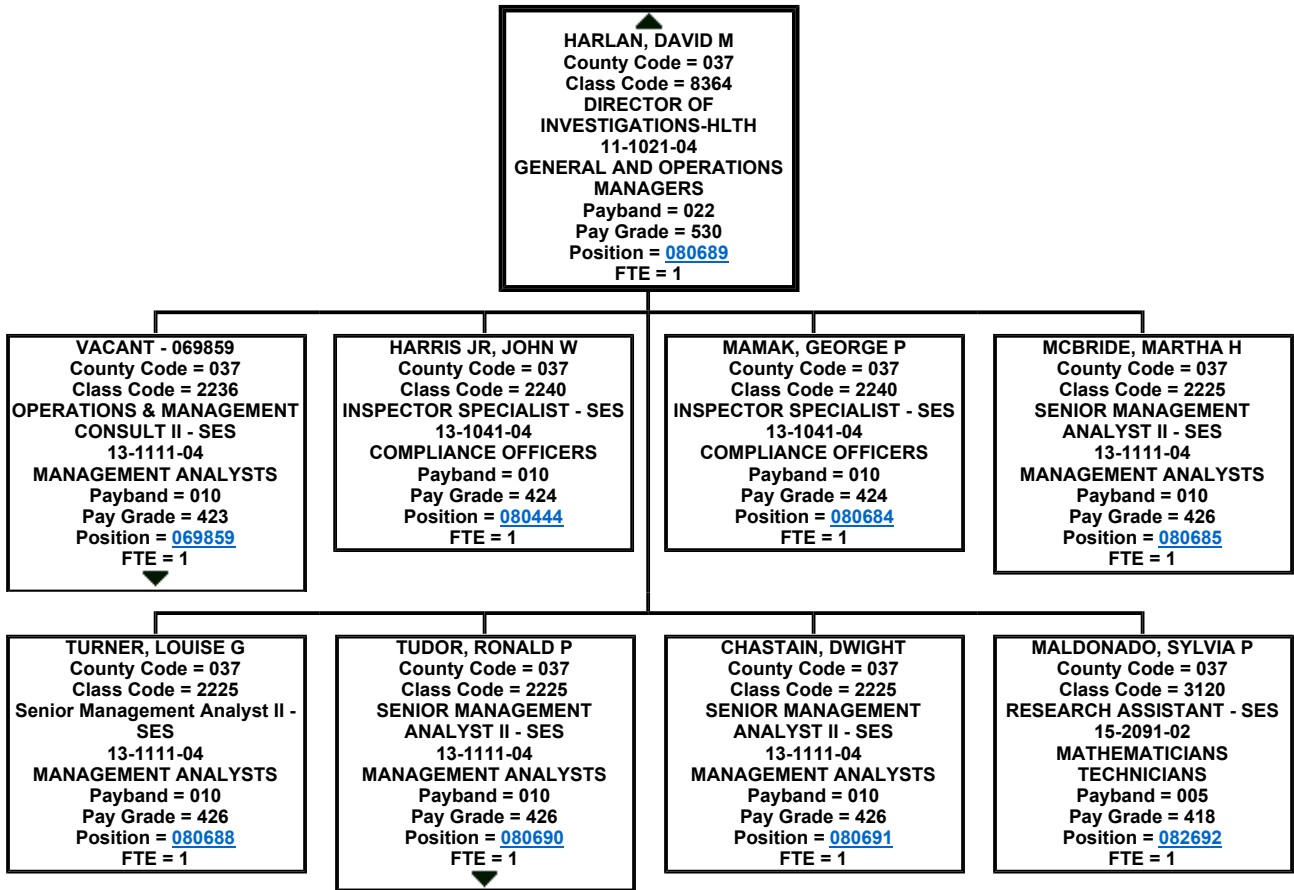
# Florida Department of Health

## Inspector General

Created: 9/7/2017 9:23:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**







▲  
TUDOR, RONALD P  
County Code = 037  
Class Code = 2225  
SENIOR MANAGEMENT  
ANALYST II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 426  
Position = [080690](#)  
FTE = 1

BEITLER II, ROBERT B  
County Code = 037  
Class Code = 2239  
MANAGEMENT REVIEW  
SPECIALIST - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 424  
Position = [080686](#)  
FTE = 1

---

**VACANT - 069859**  
County Code = 037  
Class Code = 2236  
OPERATIONS &  
MANAGEMENT CONSULT II -  
SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [069859](#)  
FTE = 1

**VACANT - 810247**  
County Code = 037  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [810247](#)  
FTE = 1

▲  
**BOEHMER, MARK H**  
County Code = 037  
Class Code = 8295  
**DIRECTOR OF AUDITING**  
11-3031-03  
**FINANCIAL MANAGERS**  
Payband = 021  
Pay Grade = 540  
Position = [080286](#)  
FTE = 1

**WEAVER, MICHELLE**  
County Code = 037  
Class Code = 2225  
**SENIOR MANAGEMENT**  
**ANALYST II - SES**  
13-1111-04  
**MANAGEMENT ANALYSTS**  
Payband = 010  
Pay Grade = 426  
Position = [065836](#)  
FTE = 1

**VACANT - 080687**  
County Code = 037  
Class Code = 2225  
**SENIOR MANAGEMENT**  
**ANALYST II - SES**  
13-1111-04  
**MANAGEMENT ANALYSTS**  
Payband = 010  
Pay Grade = 426  
Position = [080687](#)  
FTE = 1

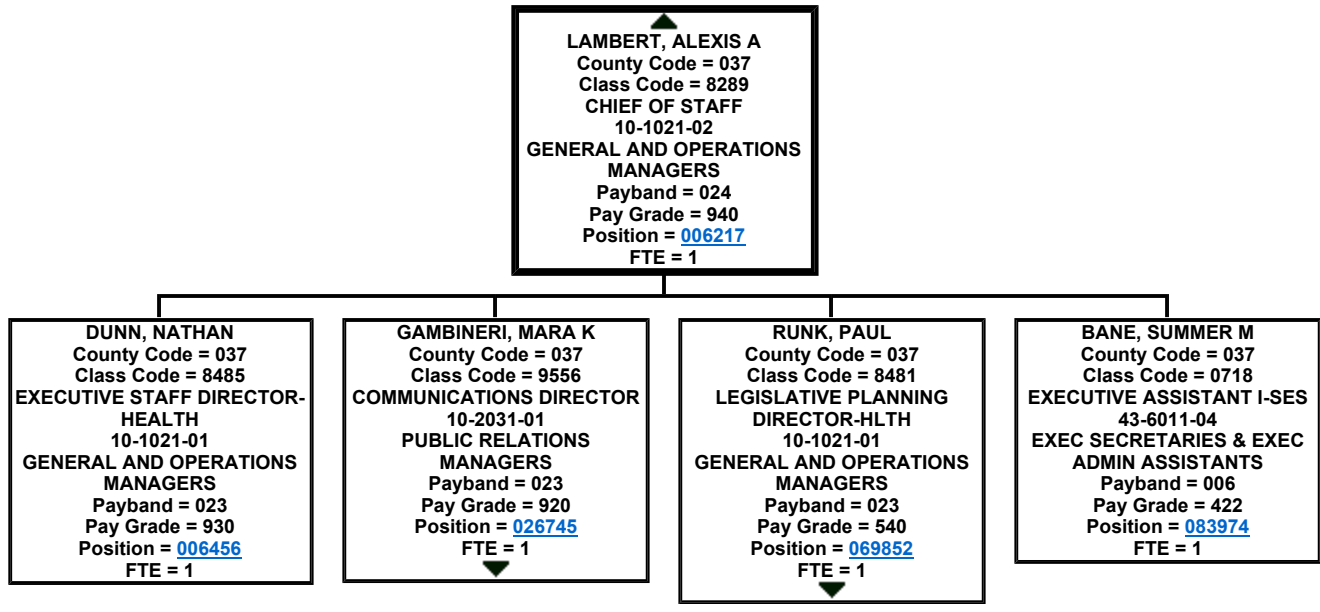
**MINCY, ASHLEA K**  
County Code = 037  
Class Code = 2225  
**SENIOR MANAGEMENT**  
**ANALYST II - SES**  
13-1111-04  
**MANAGEMENT ANALYSTS**  
Payband = 010  
Pay Grade = 426  
Position = [083969](#)  
FTE = 1

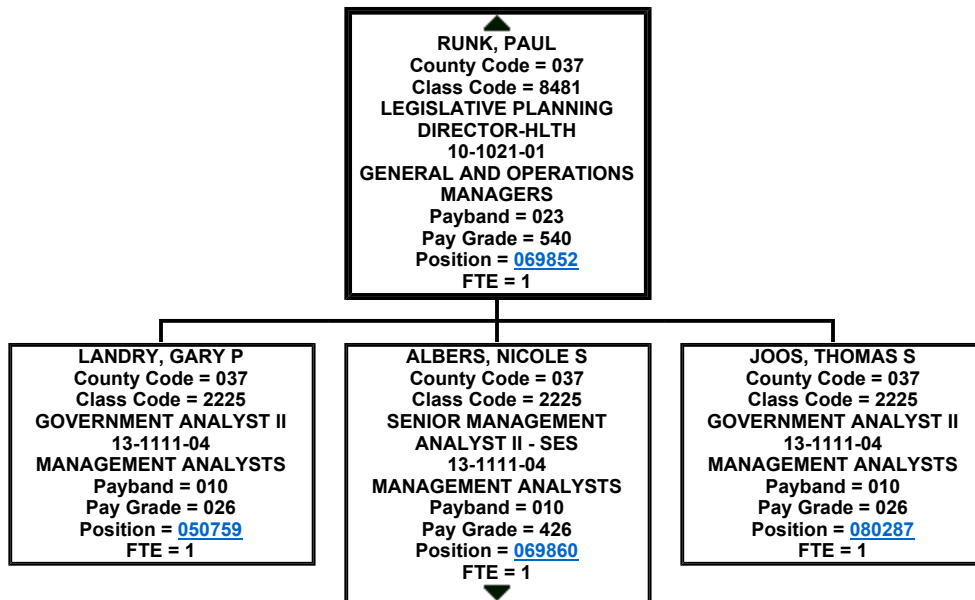
# Florida Department of Health

## Chief of Staff

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





▲  
ALBERS, NICOLE S  
County Code = 037  
Class Code = 2225  
SENIOR MANAGEMENT  
ANALYST II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 426  
Position = [069860](#)  
FTE = 1

WENDEL, BRYAN P  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [039022](#)  
FTE = 1

HEMPHILL, DEARL L  
County Code = 037  
OPS GOVERNMENT ANALYST I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [801204](#)  
FTE = 1

▲  
**GAMBINERI, MARA K**  
 County Code = 037  
 Class Code = 9556  
**COMMUNICATIONS DIRECTOR**  
 10-2031-01  
**PUBLIC RELATIONS MANAGERS**  
 Payband = 023  
 Pay Grade = 920  
 Position = [026745](#)  
 FTE = 1

**PARSONS, VICTORIA R**  
 County Code = 037  
 Class Code = 2236  
**GOVERNMENT OPERATIONS CONSULTANT II**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 023  
 Position = [003673](#)  
 FTE = 1

**KELLEHER, HEATHER**  
 County Code = 037  
 Class Code = 2238  
**GOVERNMENT OPERATIONS CONSULTANT III**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 025  
 Position = [006171](#)  
 FTE = 1

**WILLIAMS, BLOSCILE T**  
 County Code = 037  
 Class Code = 0714  
**ADMINISTRATIVE ASSISTANT III - SES**  
 43-6011-04  
**EXEC SECRETARIES & EXEC ADMIN ASSISTANTS**  
 Payband = 006  
 Pay Grade = 421  
 Position = [053492](#)  
 FTE = 1  
 ▼

**PAYNE, JERRY W**  
 County Code = 037  
 Class Code = 9119  
**OPERATIONS MANAGER C - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS MANAGERS**  
 Payband = 020  
 Pay Grade = 426  
 Position = [055124](#)  
 FTE = 1  
 ▼

**GALETTA, DEVIN**  
 County Code = 037  
 Class Code = 2238  
**OPERATIONS & MGMT CONSULTANT MGR - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS MANAGERS**  
 Payband = 020  
 Pay Grade = 425  
 Position = [080857](#)  
 FTE = 1  
 ▼

**DALTON, BRAD L**  
 County Code = 037  
 Class Code = 3738  
**PUBLIC INFORMATION SPECIALIST**  
 27-3031-02  
**PUBLIC RELATIONS SPECIALISTS**  
 Payband = 006  
 Pay Grade = 019  
 Position = [082273](#)  
 FTE = 1

**VACANT - 801977**  
 County Code = 037  
**OPS RECORDS SPECIALIST**  
 43-4199-02  
**INFORMATION AND RECORD CLERKS, ALL OTHER**  
 Payband = 003  
 Position = [801977](#)  
 FTE = 1

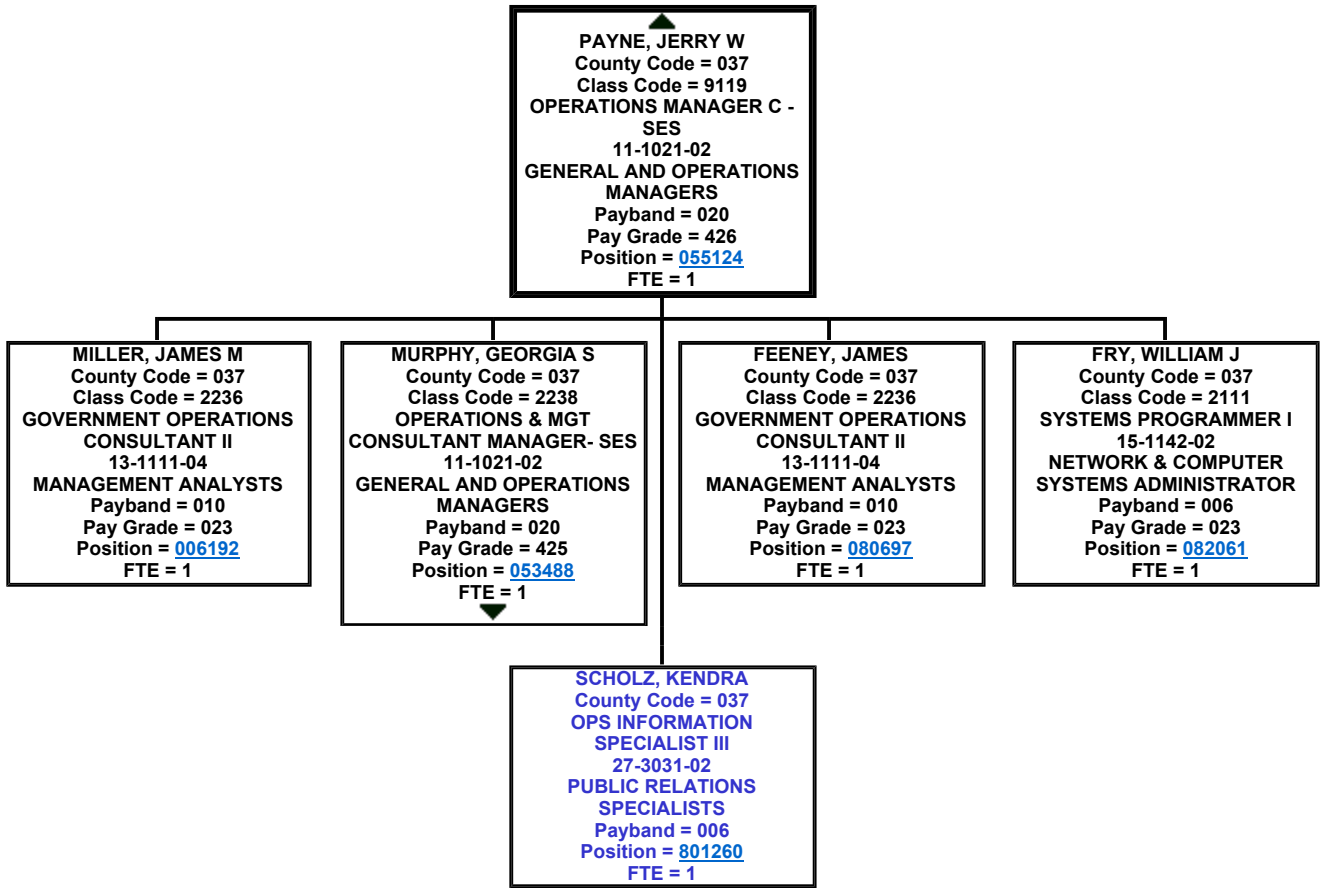
**GRIMES, SABRINA/SELLERS, NICHOLAS**  
 County Code = 037  
**OPS INFORMATION SPECIALIST III**  
 27-3031-02  
**PUBLIC RELATIONS SPECIALISTS**  
 Payband = 006  
 Position = [969042](#)  
 FTE = 1

GALETTA, DEVIN  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [080857](#)  
FTE = 1

CASE, JENNIFER A  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [035363](#)  
FTE = 1

ASH, RYAN  
County Code = 037  
Class Code = 3738  
PUBLIC INFORMATION  
SPECIALIST  
27-3031-02  
PUBLIC RELATIONS  
SPECIALISTS  
Payband = 006  
Pay Grade = 019  
Position = [083965](#)  
FTE = 1





MURPHY, GEORGIA S  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGT  
CONSULTANT MANAGER- SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [053488](#)  
FTE = 1

PANNELL, ROBERT T  
County Code = 037  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [006191](#)  
FTE = 1

DURANT, KENDERICK  
County Code = 037  
OPS PUBLIC INFORMATION  
SPECIALIST  
27-3031-02  
PUBLIC RELATIONS  
SPECIALISTS  
Payband = 006  
Position = [801799](#)  
FTE = 1

▲  
WILLIAMS, BLOSCILE T  
County Code = 037  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [053492](#)  
FTE = 1

RILEY, SHAWN M  
County Code = 037  
OPS CLERK  
43-9061-01  
OFFICE CLERKS, GENERAL  
Payband = 001  
Position = [810257](#)  
FTE = 1

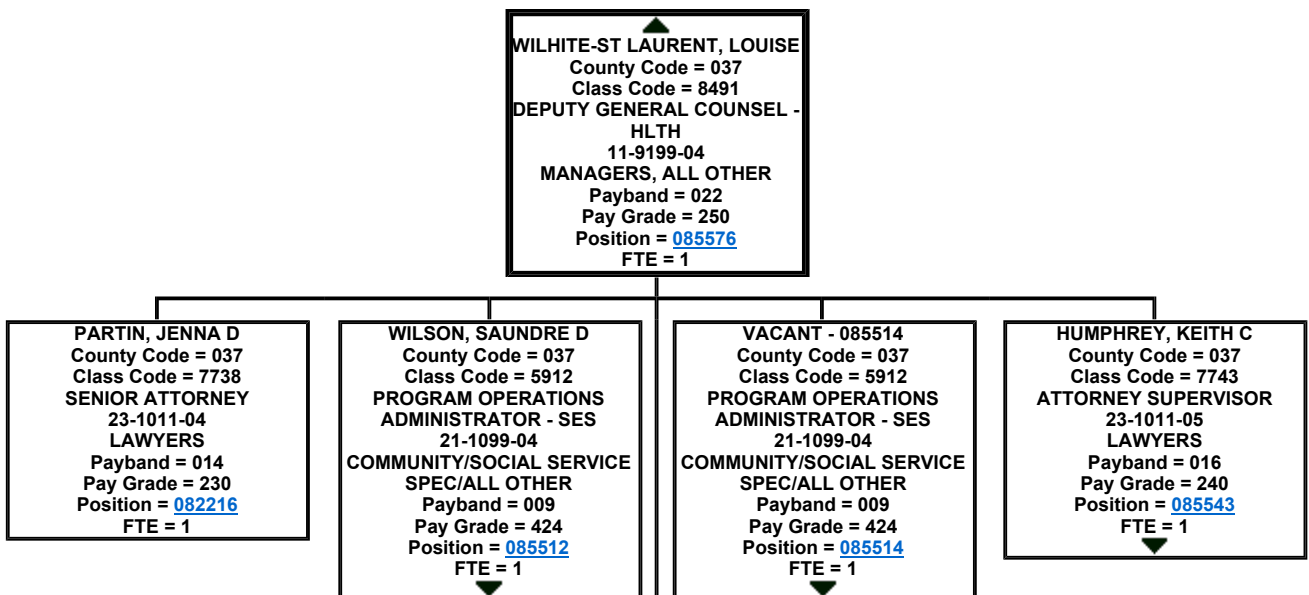
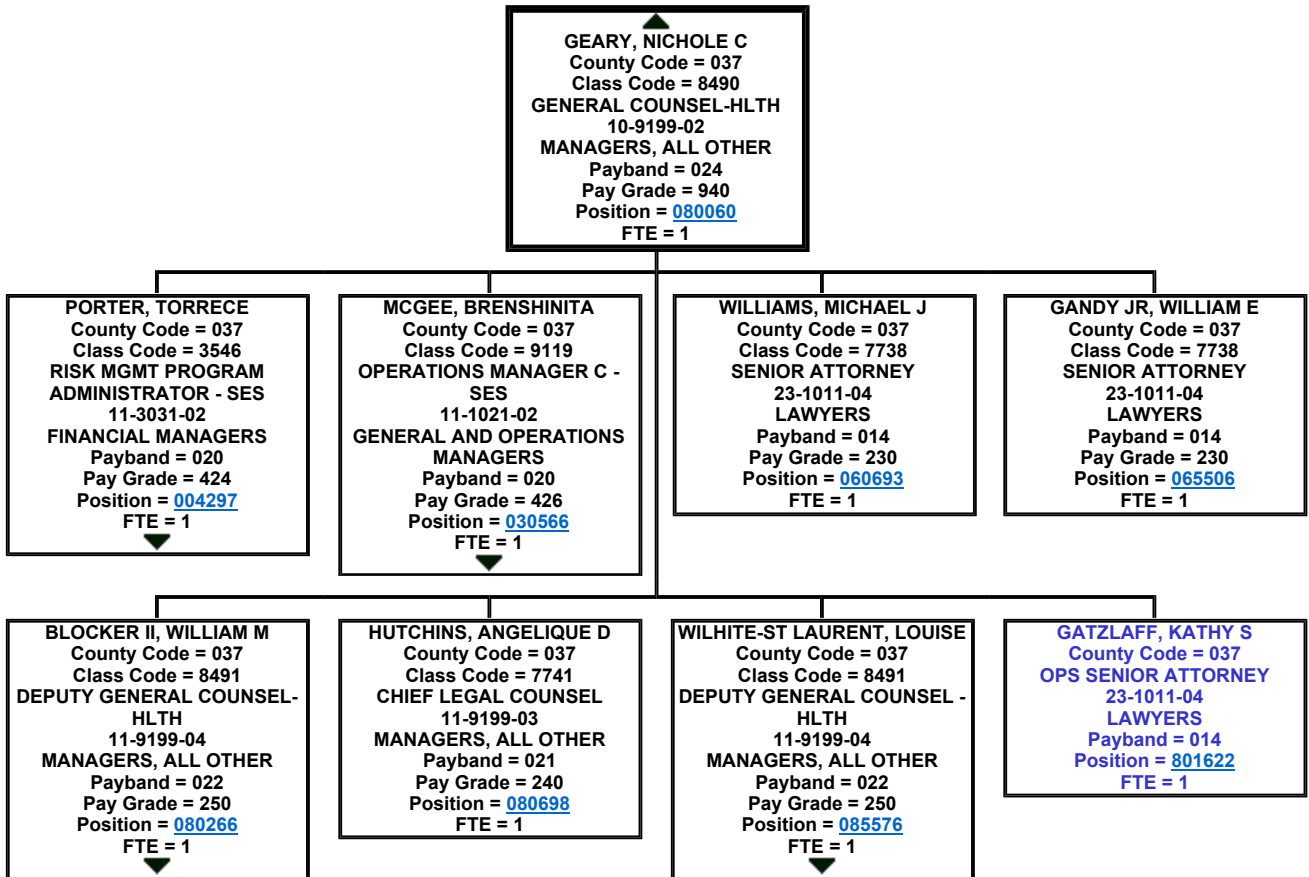
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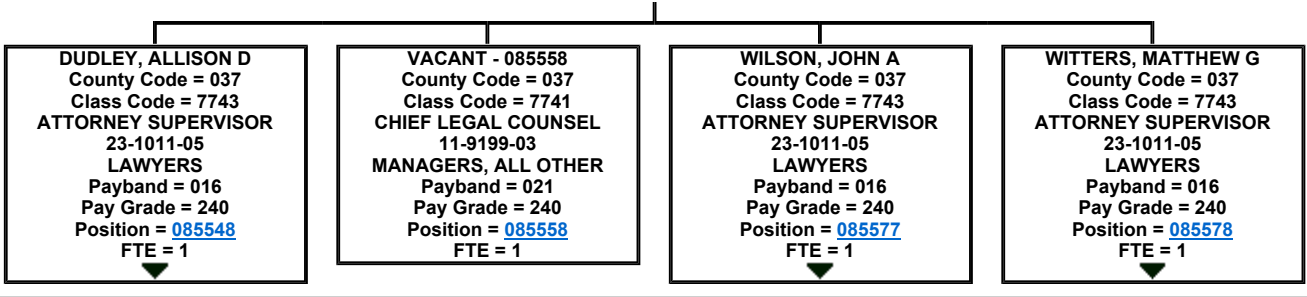
# Florida Department of Health

## General Counsel

Created: 9/7/2017 9:23:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**





▲  
WITTERS, MATTHEW G  
County Code = 037  
Class Code = 7743  
ATTORNEY SUPERVISOR  
23-1011-05  
LAWYERS  
Payband = 016  
Pay Grade = 240  
Position = [085578](#)  
FTE = 1

JURICH, CHRISTOPHER  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085539](#)  
FTE = 1  
▼

PRESCOTT, ANN L  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085557](#)  
FTE = 1  
▼

SEARCY, JUDSON M  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085566](#)  
FTE = 1  
▼

VACANT - 800063  
County Code = 037  
OPS REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [800063](#)  
FTE = 1

SNYDER, GAIL  
County Code = 037  
REGISTERED NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Position = [800257](#)  
FTE = 1

SEARCHY, JUDSON M  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085566](#)  
FTE = 1

WHITE, LOGAN  
County Code = 037  
Class Code = 7736  
ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Pay Grade = 220  
Position = [000536](#)  
FTE = 1

VACANT - 085569  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085569](#)  
FTE = 1

CHIANG, ANGELA S  
County Code = 037  
Class Code = 7736  
ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Pay Grade = 220  
Position = [085571](#)  
FTE = 1

CHANG, JUSTIN D  
County Code = 037  
Class Code = 7736  
ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Pay Grade = 220  
Position = [085572](#)  
FTE = 1

▲  
PRESCOTT, ANN L  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085557](#)  
FTE = 1

BODNER, SUSAN K  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [003602](#)  
FTE = 1

VACANT - 085536  
County Code = 037  
Class Code = 7736  
ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Pay Grade = 220  
Position = [085536](#)  
FTE = 1

CRAWFORD, PHILIP A  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085564](#)  
FTE = 1



JURICH, CHRISTOPHER  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085539](#)  
FTE = 1

VACANT - 000535  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [000535](#)  
FTE = 1

HOLMES, KAITLIN M  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [082266](#)  
FTE = 1

OLENICK, YALE H  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085546](#)  
FTE = 1

▲  
WILSON, JOHN A  
County Code = 037  
Class Code = 7743  
ATTORNEY SUPERVISOR  
23-1011-05  
LAWYERS  
Payband = 016  
Pay Grade = 240  
Position = [085577](#)  
FTE = 1

GILANI, OAJ  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085547](#)  
FTE = 1  
▼

SYKES, CECILIE D  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085551](#)  
FTE = 1  
▼

MCDONNELL, BRIDGET  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085553](#)  
FTE = 1  
▼

DELIA, PETER V  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085555](#)  
FTE = 1  
▼

▲  
DELIA, PETER V  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085555](#)  
FTE = 1

UNGERBUEHLER, LISA M  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [003603](#)  
FTE = 1

WEAVER, JENNIFER  
County Code = 037  
Class Code = 7736  
ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Pay Grade = 220  
Position = [085542](#)  
FTE = 1

▲  
MCDONNELL, BRIDGET  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085553](#)  
FTE = 1

MISRA, RAJ  
County Code = 037  
Class Code = 7736  
ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Pay Grade = 220  
Position = [085538](#)  
FTE = 1

GARRISON, ROSE L  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085560](#)  
FTE = 1

SCHULTZ, TOBEY M  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085565](#)  
FTE = 1

SIMOES-PONCE, OCTAVIO  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085568](#)  
FTE = 1

▲  
SYKES, CECILIE D  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085551](#)  
FTE = 1

VACANT - 003605  
County Code = 037  
Class Code = 7736  
ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Pay Grade = 220  
Position = [003605](#)  
FTE = 1

JONES, ELANA J  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [080577](#)  
FTE = 1

MCCHAREN, LEALAND L  
County Code = 037  
OPS ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Position = [800047](#)  
FTE = 1

▲  
GILANI, OAJ  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085547](#)  
FTE = 1

VACANT - 085537  
County Code = 037  
Class Code = 7736  
ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Pay Grade = 220  
Position = [085537](#)  
FTE = 1

MCNAMARA, CARRIE B  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085545](#)  
FTE = 1

KIESLING, DIANE K  
County Code = 037  
OPS ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Position = [801838](#)  
FTE = 1

▲  
DUDLEY, ALLISON D  
County Code = 037  
Class Code = 7743  
ATTORNEY SUPERVISOR  
23-1011-05  
LAWYERS  
Payband = 016  
Pay Grade = 240  
Position = [085548](#)  
FTE = 1

▼  
DIERLAM, CHRISTOPHER R  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [003604](#)  
FTE = 1

▼  
ALBERTO, CORYNN G  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085554](#)  
FTE = 1

MCCULLY, MARI H  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085556](#)  
FTE = 1

▼  
DUNN, CHAD  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085573](#)  
FTE = 1

**DUNN, CHAD**  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085573](#)  
FTE = 1

**MORRIS, MICHAEL**  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [003617](#)  
FTE = 1

**GREEN, JASMINE B**  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085550](#)  
FTE = 1

**VACANT - 085552**  
County Code = 037  
Class Code = 7736  
ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Pay Grade = 220  
Position = [085552](#)  
FTE = 1

**CORRIGAN, SARAH**  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085563](#)  
FTE = 1



ALBERTO, CORYNN G  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085554](#)  
FTE = 1

BELL, ZACHARY T  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [003606](#)  
FTE = 1

MARSHALL, KIMBERLY L  
County Code = 037  
Class Code = 7736  
ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Pay Grade = 220  
Position = [085549](#)  
FTE = 1

VICKERS, ROSS  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085559](#)  
FTE = 1

DAVIS, BARBARA  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085567](#)  
FTE = 1

**DIERLAM, CHRISTOPHER R**  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [003604](#)  
FTE = 1

**CHRISTIAN, GEOFFREY M**  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085478](#)  
FTE = 1

**LEWANDOWSKI, MACIEJ**  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085540](#)  
FTE = 1

**THOMAS, NATALIA S**  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085544](#)  
FTE = 1

**LEVINE, KATELYN**  
County Code = 037  
Class Code = 7736  
ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Pay Grade = 220  
Position = [085561](#)  
FTE = 1

▲  
HUMPHREY, KEITH C  
County Code = 037  
Class Code = 7743  
ATTORNEY SUPERVISOR  
23-1011-05  
LAWYERS  
Payband = 016  
Pay Grade = 240  
Position = 085543  
FTE = 1

VACANT - 085574  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = 085574  
FTE = 1  
▼

DRAKE, SUSAN H  
County Code = 037  
OPS PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = 800001  
FTE = 1

HICKS, THOMAS L  
County Code = 037  
OPS PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = 800002  
FTE = 1

VACANT - 800003  
County Code = 037  
OPS PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = 800003  
FTE = 1

VACANT - 085574  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085574](#)  
FTE = 1

IGLEHART, MARY  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085541](#)  
FTE = 1

FROST, LINDSEY H  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085562](#)  
FTE = 1

VACANT - 085570  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085570](#)  
FTE = 1

SUMMERS, KRISTEN M  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [085575](#)  
FTE = 1

VACANT - 085514  
County Code = 037  
Class Code = 5912  
PROGRAM OPERATIONS  
ADMINISTRATOR - SES  
21-1099-04  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 009  
Pay Grade = 424  
Position = [085514](#)  
FTE = 1

POWELL, ANNIE J  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085475](#)  
FTE = 1

SCOTT, CLARA D  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085502](#)  
FTE = 1

ROSIER, GAYNETTA W  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085508](#)  
FTE = 1

HARRISON-AMOROSO,  
MARGARET V  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085511](#)  
FTE = 1

LEONARD, ESSIE M  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085513](#)  
FTE = 1

▲  
LEONARD, ESSIE M  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085513](#)  
FTE = 1

HERRING, PATRICIA A  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [085476](#)  
FTE = 1

DAVENPORT, AMANDA D  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [085477](#)  
FTE = 1

NOOR, NORIZA  
County Code = 037  
Class Code = 0130  
RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [085480](#)  
FTE = 1

HARRISON-AMOROSO,  
MARGARET V  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085511](#)  
FTE = 1

CAMPBELL, TERRICA  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [085493](#)  
FTE = 1

VACANT - 085532  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [085532](#)  
FTE = 1

▲  
**ROSIER, GAYNETTA W**  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085508](#)  
FTE = 1

**SAMPLE-POOLE, BARBARA L**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [003610](#)  
FTE = 1

**BASKAR, MANGALA P**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085484](#)  
FTE = 1

**JONES, CYNERRIA S**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085515](#)  
FTE = 1

**DOUGLAS, KRISTY D**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085533](#)  
FTE = 1

**BUSH, CHRISTOPHER**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085534](#)  
FTE = 1



▲  
**SCOTT, CLARA D**  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085502](#)  
FTE = 1

**SAPP, TAMECIA L**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [003611](#)  
FTE = 1

**HILL, JACOYIA D**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085473](#)  
FTE = 1

**AUTREY, SHEILA L**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085487](#)  
FTE = 1

**CAMPBELL, LASONGA**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085492](#)  
FTE = 1

**HOUSTON, KERRY**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085501](#)  
FTE = 1

▲  
POWELL, ANNIE J  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085475](#)  
FTE = 1

RESHARD, TANESHIA A  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085472](#)  
FTE = 1

RICHARDSON, TRINA L  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085481](#)  
FTE = 1

VACANT - 085490  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085490](#)  
FTE = 1

FORD, VEYAUN L  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085505](#)  
FTE = 1

PEACE, CHRISTA D  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085517](#)  
FTE = 1

▲  
WILSON, SAUNDRE D  
County Code = 037  
Class Code = 5912  
PROGRAM OPERATIONS  
ADMINISTRATOR - SES  
21-1099-04  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 009  
Pay Grade = 424  
Position = [085512](#)  
FTE = 1

▼  
SIMMONS, DEMETRIUS  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [003613](#)  
FTE = 1

▼  
THERRIEN, KATHRYN S  
County Code = 037  
Class Code = 2234  
OPERATIONS & MGT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [085474](#)  
FTE = 1

▼  
CANNADY-MORGAN, DJANET S  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085499](#)  
FTE = 1

▼  
APELLANIZ, MELBA  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085500](#)  
FTE = 1

▼  
VAUGHAN, CHASITY  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085510](#)  
FTE = 1

▼  
MOTES, LYNDA A  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085527](#)  
FTE = 1

▲  
MOTES, LYNDA A  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085527](#)  
FTE = 1

BYRNE, CHRISTOPHER A  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085503](#)  
FTE = 1

SWATTS, GWENDOLYN  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085507](#)  
FTE = 1

MARTIN, GEORGE  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085528](#)  
FTE = 1

POWELL, PAMELA L  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085531](#)  
FTE = 1

DOPSON, MARISSA D  
County Code = 037  
OPS PARALEGAL SPECIALIST  
23-2011-01  
PARALEGALS AND LEGAL  
ASSISTANTS  
Payband = 005  
Position = [810251](#)  
FTE = 1

▲  
VAUGHAN, CHASITY  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085510](#)  
FTE = 1

FIELDS, BRITTNEY C  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [003609](#)  
FTE = 1

RICHARDSON, RICKEY L  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [003616](#)  
FTE = 1

CORLEY, TERESA G  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085482](#)  
FTE = 1

NIX, LAKISHA Y  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085489](#)  
FTE = 1

MAJOR, STEPHANIE D  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085497](#)  
FTE = 1

WILSON, SHERRY D  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085506](#)  
FTE = 1

JACKSON, BIANCA J  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085509](#)  
FTE = 1

**CANNADY-MORGAN, DJANET**  
S  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [085499](#)  
FTE = 1

**JONES, JESPAISICIA**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085488](#)  
FTE = 1

**ROBINSON, TRACIE L**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085504](#)  
FTE = 1

**BENNETT, PAULINE**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085518](#)  
FTE = 1

**LONG, BRANDON J**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085525](#)  
FTE = 1

**GRANGER, MONICA O**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085526](#)  
FTE = 1

**VACANT - 800009**  
County Code = 037  
OPS PARALEGAL SPECIALIST  
23-2011-01  
PARALEGALS AND LEGAL  
ASSISTANTS  
Payband = 005  
Position = [800009](#)  
FTE = 1

▲  
**THERRIEN, KATHRYN S**  
County Code = 037  
Class Code = 2234  
OPERATIONS & MGT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [085474](#)  
FTE = 1

VACANT - 085471  
County Code = 037  
Class Code = 2212  
OPERATIONS ANYALYST II  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 019  
Position = [085471](#)  
FTE = 1

**CASTANEDA, MARIE A**  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [085485](#)  
FTE = 1

**EIDSON, PHYLLIS L**  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [085496](#)  
FTE = 1

**ORRELL, KATHERINE F**  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [085523](#)  
FTE = 1

▲  
**SIMMONS, DEMETRIUS**  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [003613](#)  
FTE = 1

**GILYARD, CATHERINE**  
County Code = 037  
Class Code = 0444  
REGULATORY SPECIALIST III  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 019  
Position = [084639](#)  
FTE = 1

**EDWARDS, ANNMARIE**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085498](#)  
FTE = 1

**REED, VERONICA**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085519](#)  
FTE = 1

**ASHWORTH, DEBRA**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085520](#)  
FTE = 1

**NORTON, LAKENDRIA**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085522](#)  
FTE = 1

**ROBINSON, ALISHA R**  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [085535](#)  
FTE = 1

**MCCOY, PRINCESS**  
County Code = 037  
OPS REGULATORY  
SPECIALIST I  
13-1041-01  
COMPLIANCE OFFICERS  
Payband = 003  
Position = [801934](#)  
FTE = 1



▲  
BLOCKER II, WILLIAM M  
County Code = 037  
Class Code = 8491  
DEPUTY GENERAL COUNSEL-  
HLTH  
11-9199-04  
MANAGERS, ALL OTHER  
Payband = 022  
Pay Grade = 250  
Position = [080266](#)  
FTE = 1

REVELS, SHANNON M  
County Code = 037  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [069858](#)  
FTE = 1  
▼

ASBELL, GARY L  
County Code = 037  
Class Code = 7741  
CHIEF LEGAL COUNSEL  
11-9199-03  
MANAGERS, ALL OTHER  
Payband = 021  
Pay Grade = 240  
Position = [080693](#)  
FTE = 1  
▼

COLE, SHAYLA D  
County Code = 037  
Class Code = 2212  
MANAGEMENT ANALYST II -  
SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 419  
Position = [080801](#)  
FTE = 1  
▼

STEPHENS, SUSAN P  
County Code = 037  
Class Code = 7741  
CHIEF LEGAL COUNSEL  
11-9199-03  
MANAGERS, ALL OTHER  
Payband = 021  
Pay Grade = 240  
Position = [080856](#)  
FTE = 1  
▼

VACANT - 084257  
County Code = 037  
Class Code = 7741  
CHIEF LEGAL COUNSEL  
11-9199-03  
MANAGERS, ALL OTHER  
Payband = 021  
Pay Grade = 240  
Position = [084257](#)  
FTE = 1  
▼

VACANT - 084257  
County Code = 037  
Class Code = 7741  
CHIEF LEGAL COUNSEL  
11-9199-03  
MANAGERS, ALL OTHER  
Payband = 021  
Pay Grade = 240  
Position = [084257](#)  
FTE = 1

THORN, AMY C  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [081030](#)  
FTE = 1

VACANT - 801720  
County Code = 037  
OPS ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Position = [801720](#)  
FTE = 1

VACANT - 810235  
County Code = 037  
OPS ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Position = [810235](#)  
FTE = 1

▲  
STEPHENS, SUSAN P  
County Code = 037  
Class Code = 7741  
CHIEF LEGAL COUNSEL  
11-9199-03  
MANAGERS, ALL OTHER  
Payband = 021  
Pay Grade = 240  
Position = [080856](#)  
FTE = 1

VERNET, KATHERINE  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [001769](#)  
FTE = 1

PETTIWAY, JAMILYNN  
M/GREEN, BREANNA B  
County Code = 037  
OPS ATTORNEY  
23-1011-03  
LAWYERS  
Payband = 010  
Position = [801699](#)  
FTE = 1

▲  
COLE, SHAYLA D  
County Code = 037  
Class Code = 2212  
MANAGEMENT ANALYST II -  
SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 419  
Position = 080801  
FTE = 1

VACANT - 801546  
County Code = 037  
OPS RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Position = 801546  
FTE = 1

RECKLEY, MAHOGANIE A  
County Code = 037  
OPS ADMINISTRATIVE  
SECRETARY  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = 810264  
FTE = 1

ASBELL, GARY L  
County Code = 037  
Class Code = 7741  
CHIEF LEGAL COUNSEL  
11-9199-03  
MANAGERS, ALL OTHER  
Payband = 021  
Pay Grade = 240  
Position = [080693](#)  
FTE = 1

HARKINS, BARBARA R  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [000490](#)  
FTE = 1

MCMULLEN, LINDA  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [001882](#)  
FTE = 1

BUSH, AMANDA G  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [080695](#)  
FTE = 1

TENDRICH, KIMBERLY A  
County Code = 037  
Class Code = 7738  
SENIOR ATTORNEY  
23-1011-04  
LAWYERS  
Payband = 014  
Pay Grade = 230  
Position = [080701](#)  
FTE = 1

▲  
REVELS, SHANNON M  
County Code = 037  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [069858](#)  
FTE = 1

OROZCO, MELANIE A  
County Code = 037  
Class Code = 0718  
EXECUTIVE ASSISTANT I - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 422  
Position = [053698](#)  
FTE = 1  
▼

PELTZ, DEANN L  
County Code = 037  
Class Code = 3127  
SENIOR LEGAL ASSISTANT  
23-2011-02  
PARALEGALS AND LEGAL  
ASSISTANTS  
Payband = 006  
Pay Grade = 022  
Position = [080694](#)  
FTE = 1

ASBEY, NIKKISHA M  
County Code = 037  
Class Code = 3127  
SENIOR LEGAL ASSISTANT  
23-2011-02  
PARALEGALS AND LEGAL  
ASSISTANTS  
Payband = 006  
Pay Grade = 022  
Position = [080699](#)  
FTE = 1

▲  
OROZCO, MELANIE A  
County Code = 037  
Class Code = 0718  
EXECUTIVE ASSISTANT I - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 422  
Position = [053698](#)  
FTE = 1

WALKER, THERESA M  
County Code = 037  
Class Code = 3126  
LEGAL ASSISTANT  
23-2011-01  
PARALEGALS AND LEGAL  
ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [083972](#)  
FTE = 1

DAVIS, SUSAN H  
County Code = 037  
OPS PARALEGAL SPECIALIST  
23-2011-01  
PARALEGALS AND LEGAL  
ASSISTANTS  
Payband = 005  
Position = [810244](#)  
FTE = 1

▲  
MCGEE, BRENSHINITA  
County Code = 037  
Class Code = 9119  
OPERATIONS MANAGER C -  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [030566](#)  
FTE = 1

SANDERS, ALDRIN T  
County Code = 037  
Class Code = 2240  
INSPECTOR SPECIALIST - SES  
13-1041-04  
COMPLIANCE OFFICERS  
Payband = 010  
Pay Grade = 424  
Position = [001768](#)  
FTE = 1

MORRISON, JENNIFER N  
County Code = 037  
Class Code = 2240  
INSPECTOR SPECIALIST - SES  
13-1041-04  
COMPLIANCE OFFICERS  
Payband = 010  
Pay Grade = 424  
Position = [001770](#)  
FTE = 1

VACANT - 001777  
County Code = 037  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [001777](#)  
FTE = 1

ALEXANDER, JACOB D  
County Code = 037  
Class Code = 2240  
INSPECTOR SPECIALIST - SES  
13-1041-04  
COMPLIANCE OFFICERS  
Payband = 010  
Pay Grade = 424  
Position = [001778](#)  
FTE = 1

CONSALVI, MICHELLE  
County Code = 037  
Class Code = 2240  
INSPECTOR SPECIALIST - SES  
13-1041-04  
COMPLIANCE OFFICERS  
Payband = 010  
Pay Grade = 424  
Position = [001779](#)  
FTE = 1

ARNOLD, CHANTEL S  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
- SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [001780](#)  
FTE = 1



▲  
**PORTER, TORRECE**  
County Code = 037  
Class Code = 3546  
RISK MGMT PROGRAM  
ADMINISTRATOR - SES  
11-3031-02  
FINANCIAL MANAGERS  
Payband = 020  
Pay Grade = 424  
Position = [004297](#)  
FTE = 1

**NOBLES, JAMIE W**  
County Code = 037  
Class Code = 3127  
SENIOR LEGAL ASSISTANT  
23-2011-02  
PARALEGALS AND LEGAL  
ASSISTANTS  
Payband = 006  
Pay Grade = 022  
Position = [083966](#)  
FTE = 1

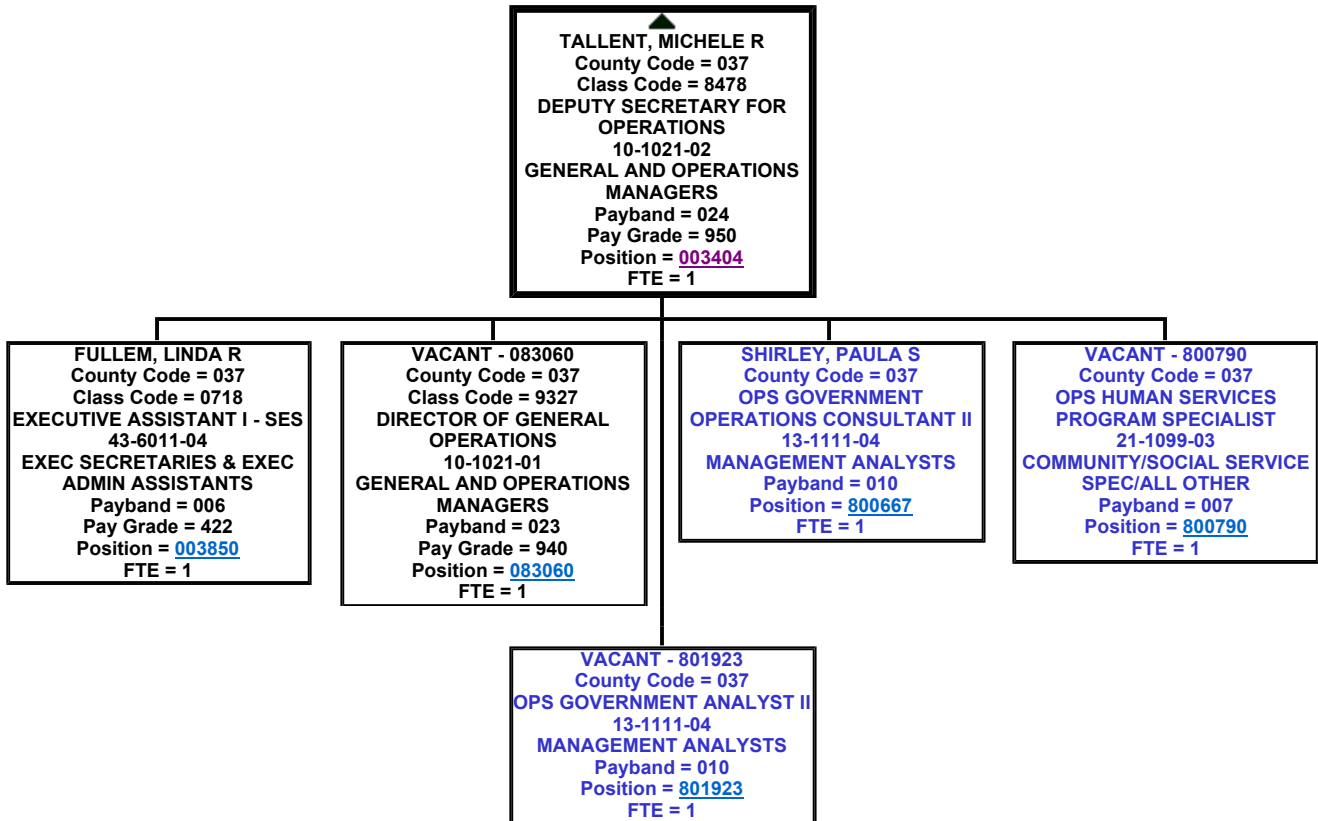
**CLEMONS, BRITNEY**  
County Code = 037  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [800123](#)  
FTE = 1

# Florida Department of Health

## Deputy Secretary for Operations

Created: 9/7/2017 9:23:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**

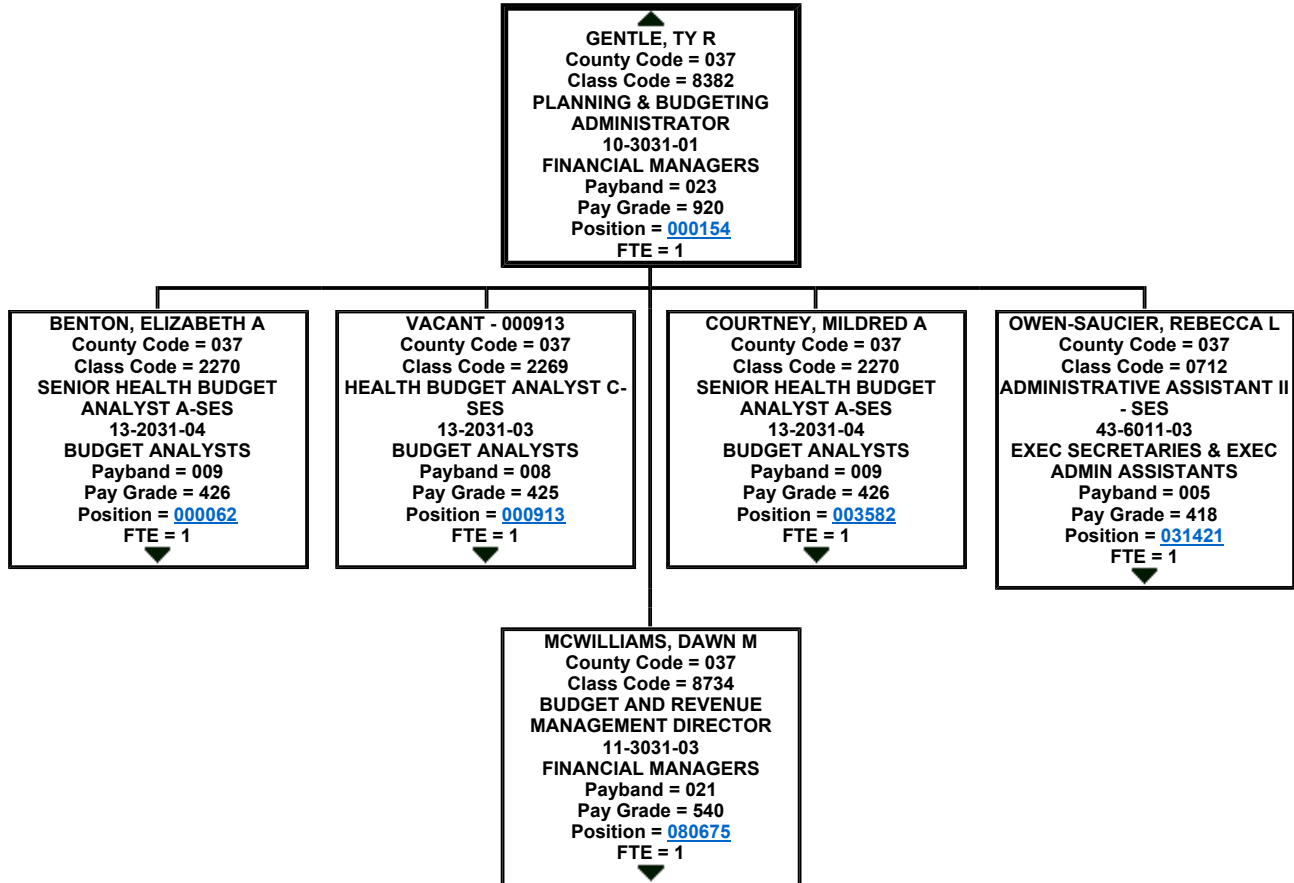


# Florida Department of Health

## Office of Budget and Revenue Management

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



▲  
**MCWILLIAMS, DAWN M**  
County Code = 037  
Class Code = 8734  
**BUDGET AND REVENUE  
MANAGEMENT DIRECTOR**  
11-3031-03  
**FINANCIAL MANAGERS**  
Payband = 021  
Pay Grade = 540  
Position = [080675](#)  
FTE = 1

**MILTON, RENITA C**  
County Code = 037  
Class Code = 2238  
**OPERATIONS & MGMT  
CONSULT MGR - SES**  
11-1021-02  
**GENERAL AND OPERATIONS  
MANAGERS**  
Payband = 020  
Pay Grade = 425  
Position = [000069](#)  
FTE = 1  
▼

**NELSON, EDWIN S**  
County Code = 037  
Class Code = 2238  
**OPERATIONS & MANAGEMENT  
CONSULT MGR-SES**  
11-1021-02  
**GENERAL AND OPERATIONS  
MANAGERS**  
Payband = 020  
Pay Grade = 425  
Position = [081459](#)  
FTE = 1  
▼

**NAZWORTH, DALLAS L**  
County Code = 037  
Class Code = 2238  
**OPERATIONS & MGMT  
CONSULTANT MGR - SES**  
11-1021-02  
**GENERAL AND OPERATIONS  
MANAGERS**  
Payband = 020  
Pay Grade = 425  
Position = [085420](#)  
FTE = 1  
▼

▲  
**NAZWORTH, DALLAS L**  
County Code = 037  
Class Code = 2238  
**OPERATIONS & MGMT  
CONSULTANT MGR - SES**  
11-1021-02  
**GENERAL AND OPERATIONS  
MANAGERS**  
Payband = 020  
Pay Grade = 425  
Position = [085420](#)  
FTE = 1

**FERGUSSON, STEPHANIE**  
County Code = 037  
Class Code = 2236  
**GOVERNMENT OPERATIONS  
CONSULTANT II**  
13-1111-04  
**MANAGEMENT ANALYSTS**  
Payband = 010  
Pay Grade = 023  
Position = [000243](#)  
FTE = 1

**SIMS, DEBRA**  
County Code = 037  
Class Code = 2236  
**GOVERNMENT OPERATIONS  
CONSULTANT II**  
13-1111-04  
**MANAGEMENT ANALYSTS**  
Payband = 010  
Pay Grade = 023  
Position = [052948](#)  
FTE = 1

**MURRAY, NIKETA**  
County Code = 037  
Class Code = 1436  
**ACCOUNTANT III**  
13-2011-02  
**ACCOUNTANTS AND  
AUDITORS**  
Payband = 006  
Pay Grade = 018  
Position = [080345](#)  
FTE = 1

**CLARK, IRENE E**  
County Code = 037  
Class Code = 2236  
**GOVERNMENT OPERATIONS  
CONSULTANT II**  
13-1111-04  
**MANAGEMENT ANALYSTS**  
Payband = 010  
Pay Grade = 023  
Position = [080670](#)  
FTE = 1

**GOODSON, DEBORAH A**  
County Code = 037  
Class Code = 2236  
**GOVERNMENT OPERATIONS  
CONSULTANT II**  
13-1111-04  
**MANAGEMENT ANALYSTS**  
Payband = 010  
Pay Grade = 023  
Position = [080673](#)  
FTE = 1

▲  
NELSON, EDWIN S  
County Code = 037  
Class Code = 2238  
OPERATIONS &  
MANAGEMENT CONSULT  
MGR-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [081459](#)  
FTE = 1

RUDD, KARA L  
County Code = 037  
Class Code = 1430  
ACCOUNTANT II  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
Position = [001079](#)  
FTE = 1

HANCOCK, TAMMY C  
County Code = 037  
Class Code = 1437  
ACCOUNTANT IV  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 020  
Position = [019154](#)  
FTE = 1

BROWN, KENNETH D  
County Code = 037  
Class Code = 1437  
ACCOUNTANT IV  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 020  
Position = [080405](#)  
FTE = 1

GORDAN, SARAH L  
County Code = 037  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [080406](#)  
FTE = 1

STANLEY, MARGARET  
County Code = 037  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [085443](#)  
FTE = 1

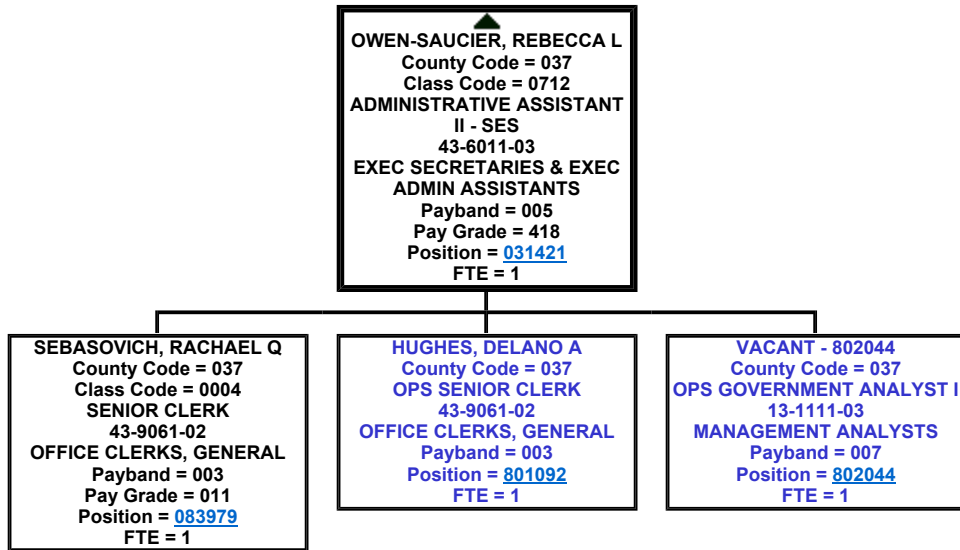
MILTON, RENITA C  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [000069](#)  
FTE = 1

HAND, CONNIE J  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [000048](#)  
FTE = 1

MILLER, CASEY D  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [019163](#)  
FTE = 1

COULOMBE, KEYLA  
County Code = 037  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [080676](#)  
FTE = 1

WELLS, NANCIANNE  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [081479](#)  
FTE = 1





**COURTNEY, MILDRED A**  
County Code = 037  
Class Code = 2270  
SENIOR HEALTH BUDGET  
ANALYST A-SES  
13-2031-04  
BUDGET ANALYSTS  
Payband = 009  
Pay Grade = 426  
Position = [003582](#)  
FTE = 1

**HAGLER, WESLEY D**  
County Code = 037  
Class Code = 4952  
BUDGET ANALYST B-SES  
13-2031-03  
BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 424  
Position = [000166](#)  
FTE = 1

**TOMPKINS, CONNIE R**  
County Code = 037  
Class Code = 4952  
BUDGET ANALYST B - SES  
13-2031-03  
BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 424  
Position = [002973](#)  
FTE = 1

**VACANT - 003429**  
County Code = 037  
Class Code = 4952  
BUDGET ANALYST B-SES  
13-2031-03  
BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 424  
Position = [003429](#)  
FTE = 1

**PROCTOR, MICHELLE N**  
County Code = 037  
Class Code = 4952  
BUDGET ANALYST B-SES  
13-2031-03  
BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 424  
Position = [037754](#)  
FTE = 1

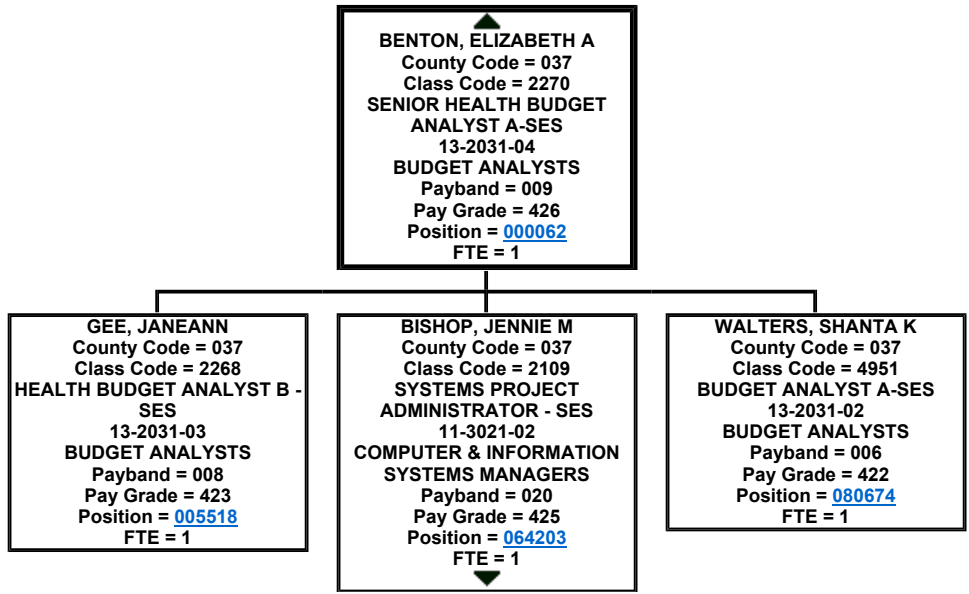
**HOLTON, MARSHA N**  
County Code = 037  
Class Code = 4952  
BUDGET ANALYST B-SES  
13-2031-03  
BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 424  
Position = [047547](#)  
FTE = 1

**ANDERSON, ASHLEY**  
County Code = 037  
Class Code = 4952  
BUDGET ANALYST B-SES  
13-2031-03  
BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 424  
Position = [055438](#)  
FTE = 1

▲  
VACANT - 000913  
County Code = 037  
Class Code = 2269  
HEALTH BUDGET ANALYST C-  
SES  
13-2031-03  
BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 425  
Position = [000913](#)  
FTE = 1

VACANT - 801927  
County Code = 037  
OPS APPLICATIONS SYSTEMS  
PROGRAMMER III  
15-1131-04  
COMPUTER PROGRAMMERS  
Payband = 009  
Position = [801927](#)  
FTE = 1

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▲  
BISHOP, JENNIE M  
County Code = 037  
Class Code = 2109  
SYSTEMS PROJECT  
ADMINISTRATOR - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [064203](#)  
FTE = 1

SAYE, MATTHEW G  
County Code = 037  
Class Code = 2107  
SYSTEMS PROJECT ANALYST  
15-1121-03  
COMPUTER SYSTEMS  
ANALYST  
Payband = 008  
Pay Grade = 024  
Position = [081183](#)  
FTE = 1

VACANT - 081475  
County Code = 037  
Class Code = 2103  
COMPUTER PROGRAMMER  
ANALYST II  
15-1131-02  
COMPUTER PROGRAMMERS  
Payband = 006  
Pay Grade = 022  
Position = [081475](#)  
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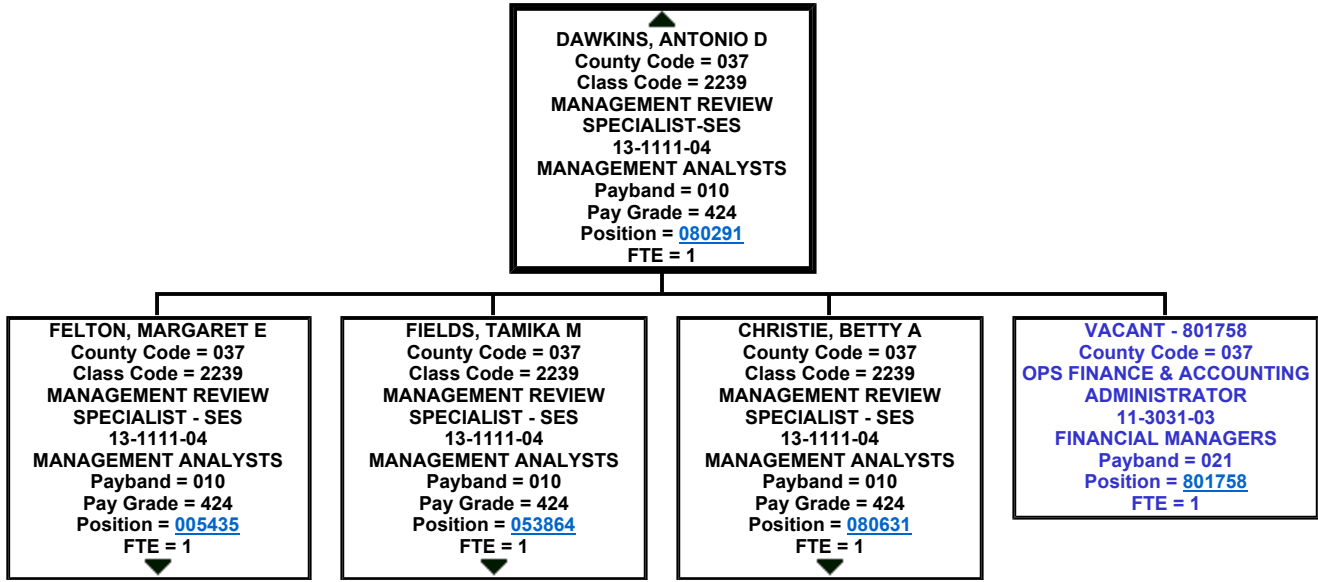
SWENSON, JULIE V  
County Code = 037  
Class Code = 2107  
SYSTEMS PROJECT ANALYST  
15-1121-03  
COMPUTER SYSTEMS  
ANALYST  
Payband = 008  
Pay Grade = 024  
Position = [082883](#)  
FTE = 1

# Florida Department of Health

## Office of Contracts

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



▲  
CHRISTIE, BETTY A  
County Code = 037  
Class Code = 2239  
MANAGEMENT REVIEW  
SPECIALIST - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 424  
Position = [080631](#)  
FTE = 1

BROWN, DEBORAH K  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [000497](#)  
FTE = 1

ROLAND, JASON R  
County Code = 037  
Class Code = 2239  
OPERATIONS REVIEW  
SPECIALIST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [005438](#)  
FTE = 1

DAVIS, DEBORAH R  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [045663](#)  
FTE = 1

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FIELDS, TAMIKA M  
County Code = 037  
Class Code = 2239  
MANAGEMENT REVIEW  
SPECIALIST - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 424  
Position = [053864](#)  
FTE = 1

HOWARD, JANICE L  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [000479](#)  
FTE = 1

BREWER, UNEEDA D  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [055439](#)  
FTE = 1

FELTON, MARGARET E  
County Code = 037  
Class Code = 2239  
MANAGEMENT REVIEW  
SPECIALIST - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 424  
Position = [005435](#)  
FTE = 1

WIGGINS, TONJII D  
County Code = 037  
Class Code = 2239  
OPERATIONS REVIEW  
SPECIALIST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [005437](#)  
FTE = 1

WHITE, SHEILA P  
County Code = 037  
Class Code = 2239  
OPERATIONS REVIEW  
SPECIALIST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [005439](#)  
FTE = 1

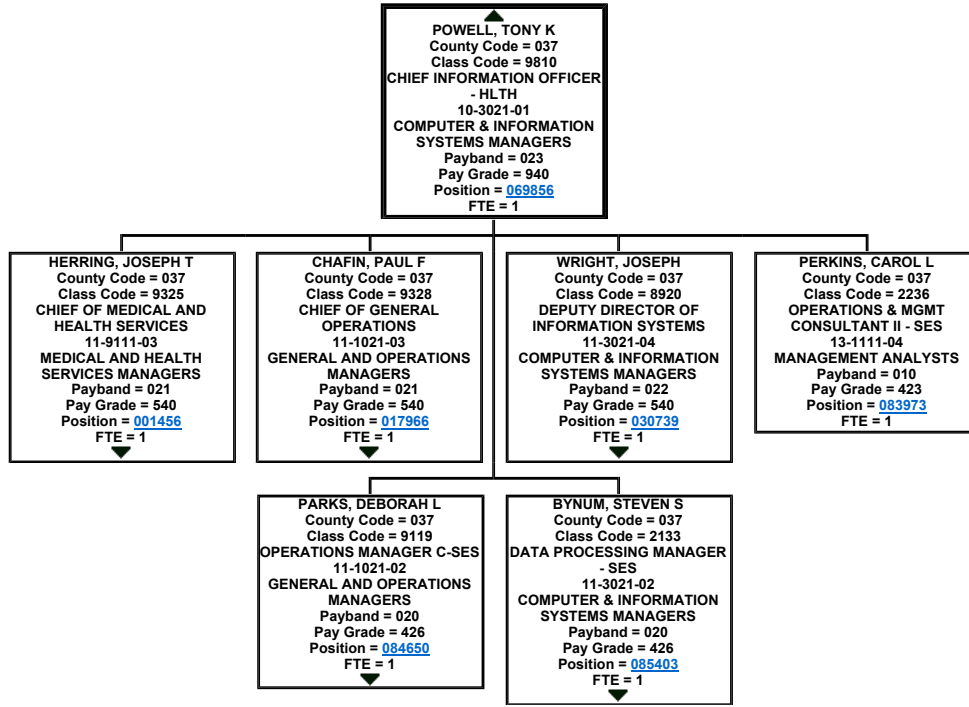


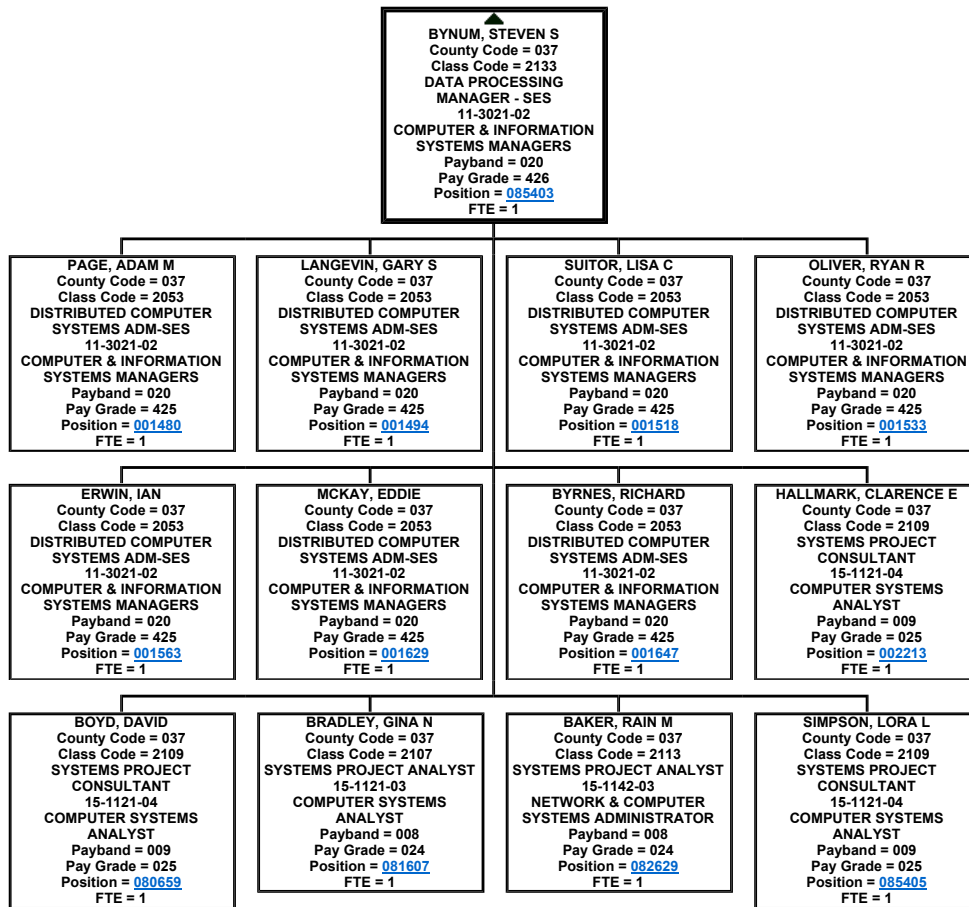
# Florida Department of Health

## Office of Information Technology

Created: 9/7/2017 9:23:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**





PARKS, DEBORAH L  
 County Code = 037  
 Class Code = 9119  
 OPERATIONS MANAGER C-SES  
 11-1021-02  
 GENERAL AND OPERATIONS MANAGERS  
 Payband = 020  
 Pay Grade = 426  
 Position = [084650](#)  
 FTE = 1

VEAL, JENNIFER R  
 County Code = 037  
 Class Code = 2238  
 OPERATIONS & MGMT CONSULTANT MGR - SES  
 11-1021-02  
 GENERAL AND OPERATIONS MANAGERS  
 Payband = 020  
 Pay Grade = 425  
 Position = [001513](#)  
 FTE = 1

DANIELS, DELICIA  
 County Code = 037  
 Class Code = 0714  
 ADMINISTRATIVE ASSISTANT III  
 43-6011-04  
 EXEC SECRETARIES & EXEC ADMIN ASSISTANTS  
 Payband = 006  
 Pay Grade = 021  
 Position = [006076](#)  
 FTE = 1

LUMPKIN, MELVIN  
 County Code = 037  
 Class Code = 2236  
 GOVERNMENT OPERATIONS CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [066929](#)  
 FTE = 1

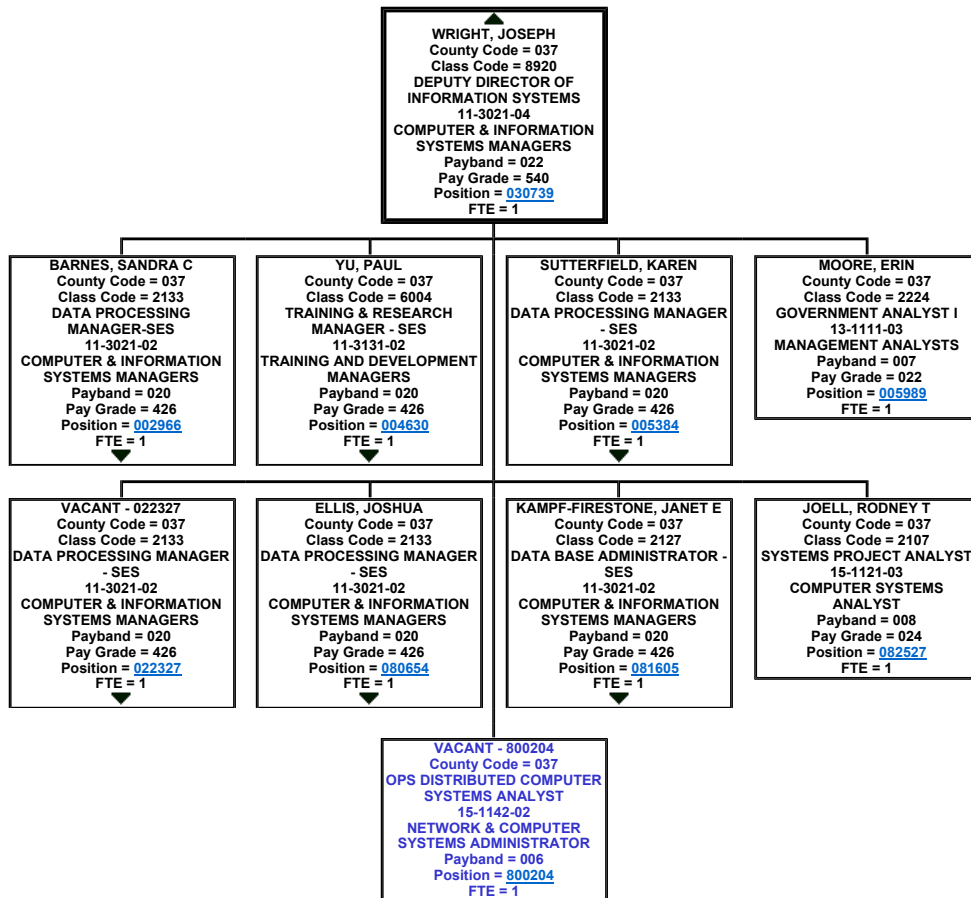
WILLIAMS, YURIKADEEJA N  
 County Code = 037  
 Class Code = 2234  
 GOVERNMENT OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 021  
 Position = [080660](#)  
 FTE = 1

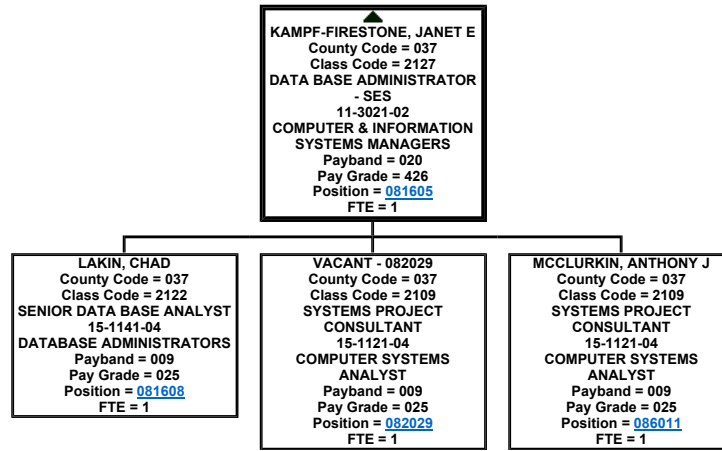
BLAND, BENJAMIN R  
 County Code = 037  
 Class Code = 2234  
 GOVERNMENT OPERATIONS CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 021  
 Position = [081618](#)  
 FTE = 1

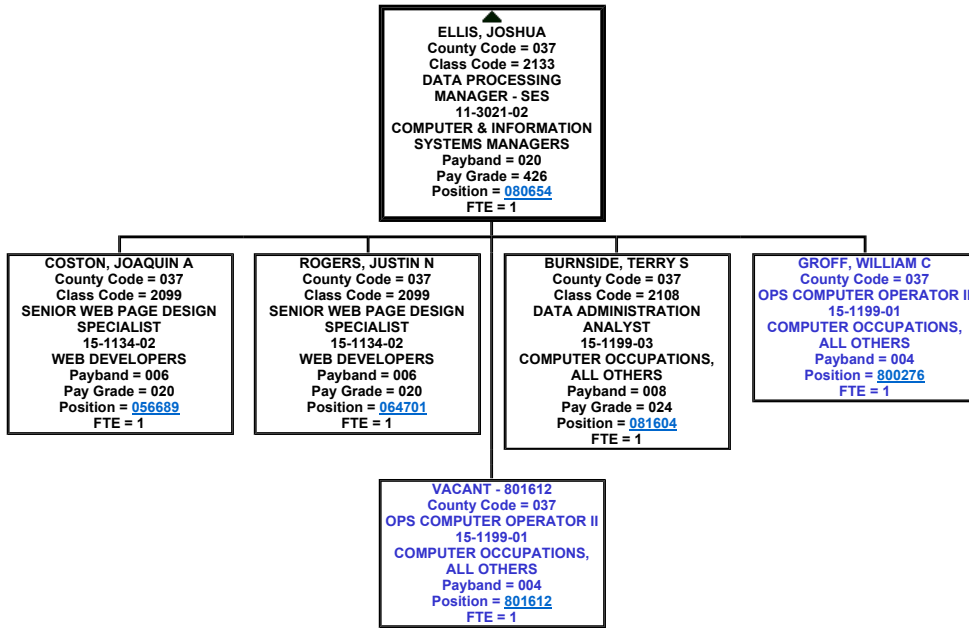
SMALL-BROWN, NATASHA D  
 County Code = 037  
 Class Code = 2209  
 OPERATIONS ANALYST I  
 13-1111-02  
 MANAGEMENT ANALYSTS  
 Payband = 006  
 Pay Grade = 017  
 Position = [082525](#)  
 FTE = 1

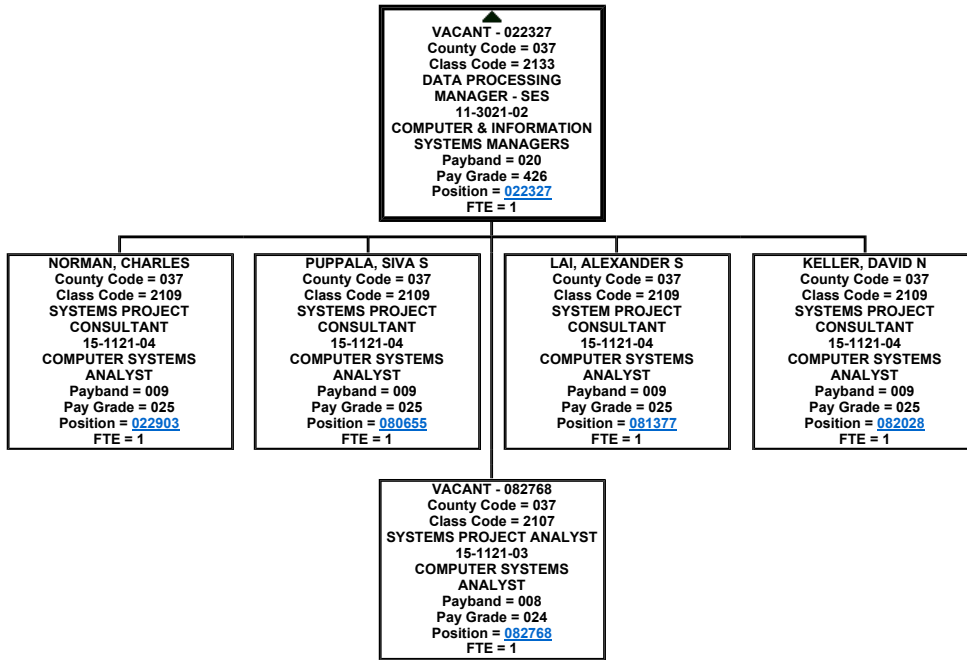
GAISER, ANDREW J  
 County Code = 037  
 Class Code = 2225  
 GOVERNMENT ANALYST II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 026  
 Position = [085406](#)  
 FTE = 1

VACANT - 852256  
 County Code = 037  
 OPS GOVERNMENT ANALYST II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Position = [852256](#)  
 FTE = 1









▲  
SUTTERFIELD, KAREN  
County Code = 037  
Class Code = 2133  
DATA PROCESSING  
MANAGER - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [005384](#)  
FTE = 1

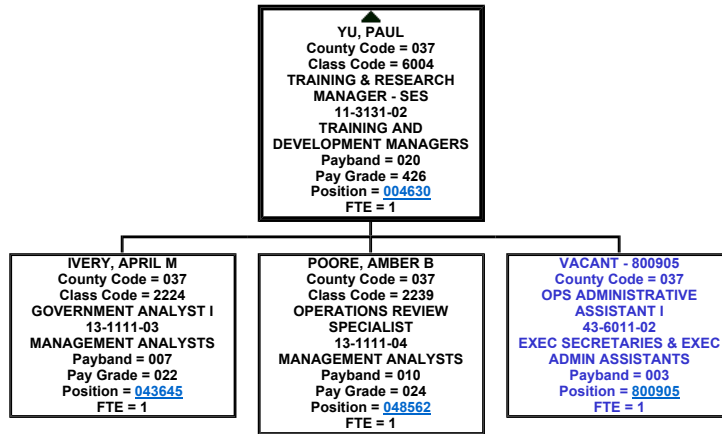
HAO, ANNA  
County Code = 037  
Class Code = 2103  
COMPUTER PROGRAMMER  
ANALYST II  
15-1131-02  
COMPUTER PROGRAMMERS  
Payband = 006  
Pay Grade = 022  
Position = [005386](#)  
FTE = 1

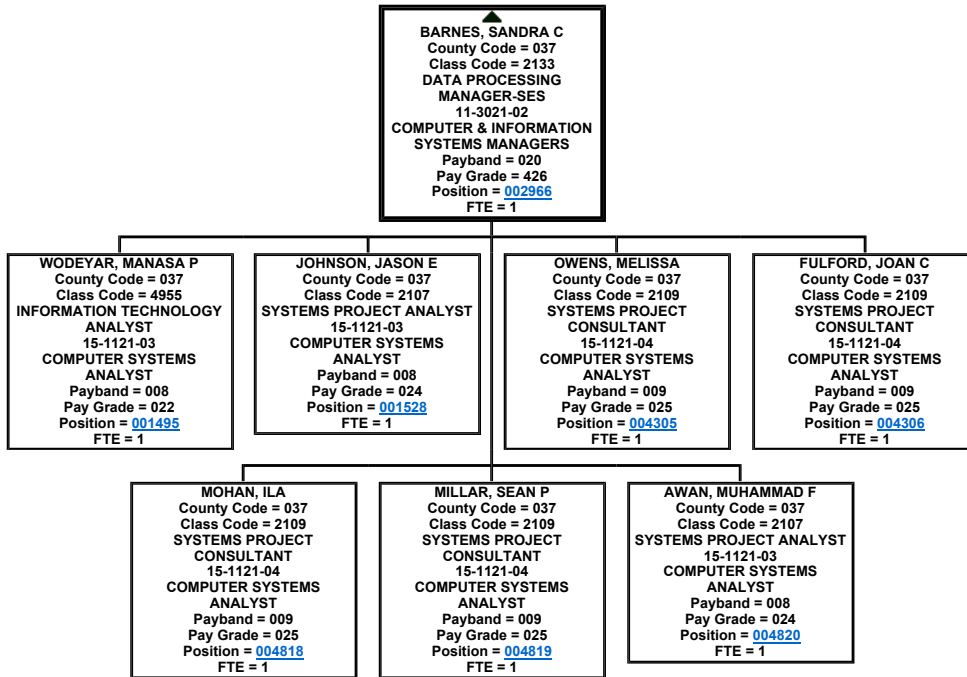
HUGHES, CANDY E  
County Code = 037  
Class Code = 2107  
SYSTEMS PROJECT ANALYST  
15-1121-03  
COMPUTER SYSTEMS  
ANALYST  
Payband = 008  
Pay Grade = 024  
Position = [080805](#)  
FTE = 1

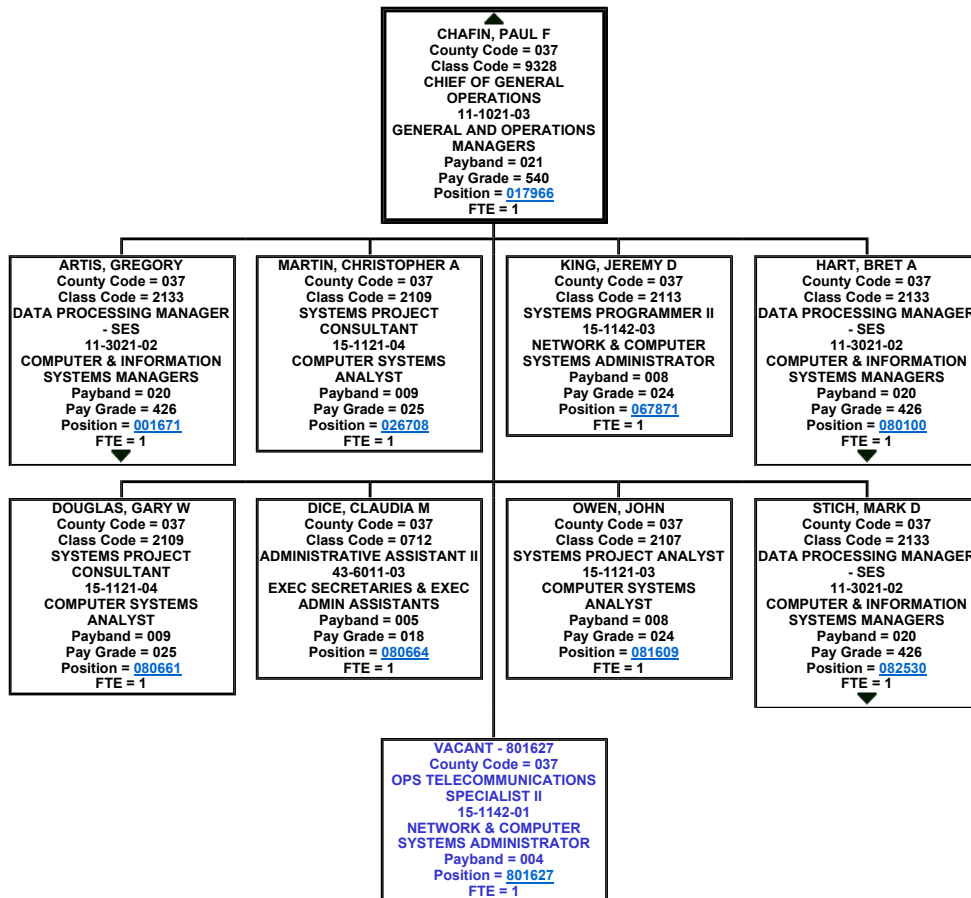
CROUSE, MICHELE V  
County Code = 037  
Class Code = 2107  
SYSTEMS PROJECT ANALYST  
15-1121-03  
COMPUTER SYSTEMS  
ANALYST  
Payband = 008  
Pay Grade = 024  
Position = [080863](#)  
FTE = 1

PUTTARAMU, ROOPASHRI  
County Code = 037  
Class Code = 2115  
SYSTEMS PROGRAMMER III  
15-1142-04  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 009  
Pay Grade = 025  
Position = [082130](#)  
FTE = 1









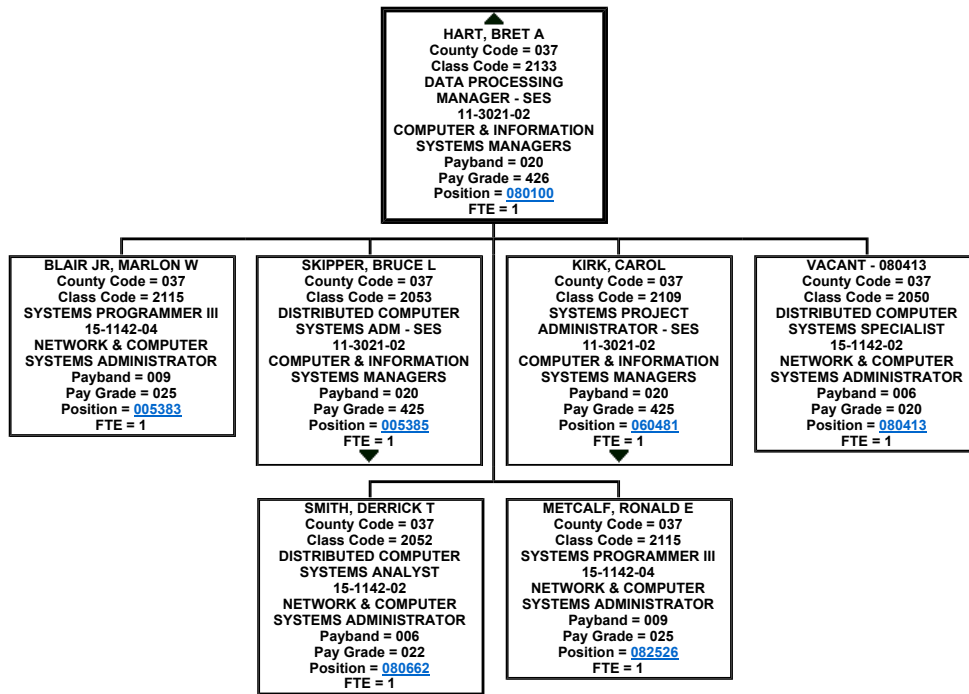
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STICH, MARK D  
County Code = 037  
Class Code = 2133  
DATA PROCESSING  
MANAGER - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [082530](#)  
FTE = 1

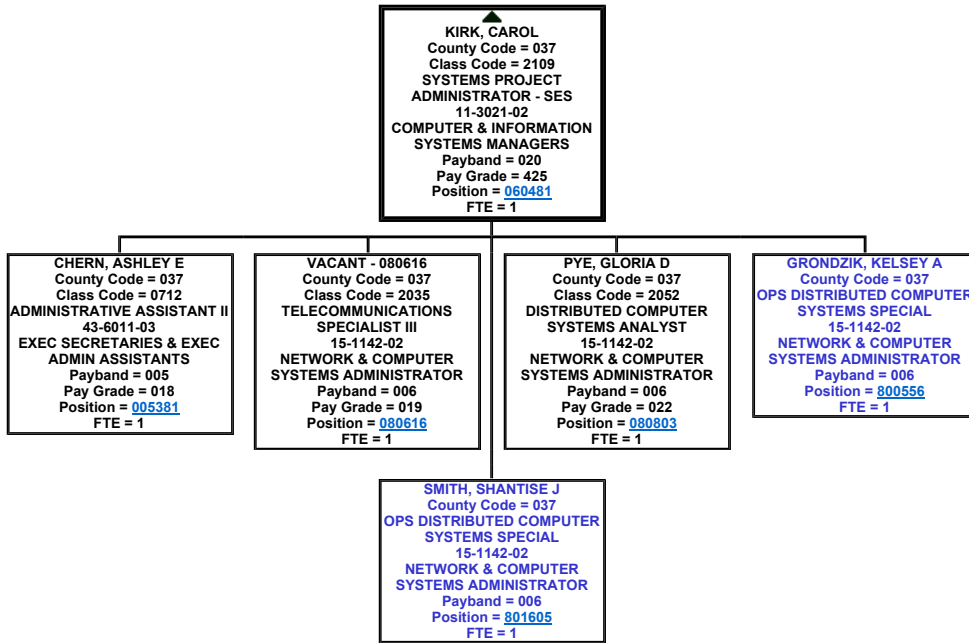
ROSARIO HERNANDEZ, JOSE A  
County Code = 037  
Class Code = 2115  
SYSTEMS PROGRAMMER III  
15-1142-04  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 009  
Pay Grade = 025  
Position = [005382](#)  
FTE = 1

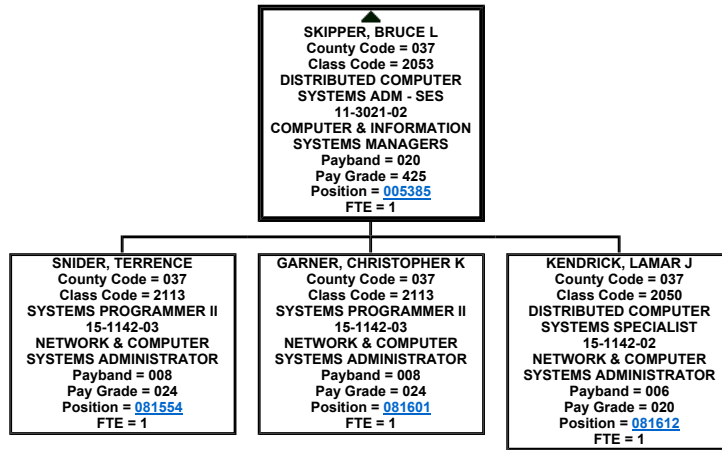
SMITH, MICHAEL  
County Code = 037  
Class Code = 2052  
DISTRIBUTED COMPUTER  
SYSTEMS ANALYST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 022  
Position = [081551](#)  
FTE = 1

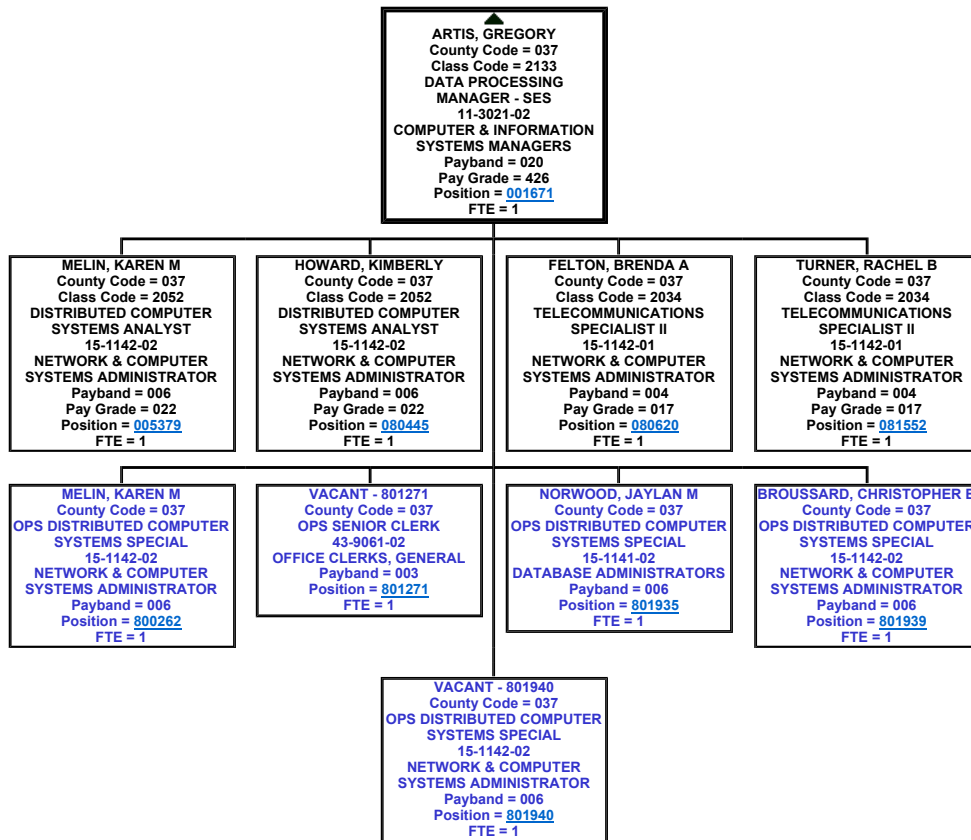
FALLS, CHRISTOPHER V  
County Code = 037  
Class Code = 2115  
SYSTEMS PROGRAMMER III  
15-1142-04  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 009  
Pay Grade = 025  
Position = [081606](#)  
FTE = 1

VACANT - 086007  
County Code = 037  
Class Code = 2113  
SYSTEMS PROGRAMMER II  
15-1142-03  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 008  
Pay Grade = 024  
Position = [086007](#)  
FTE = 1

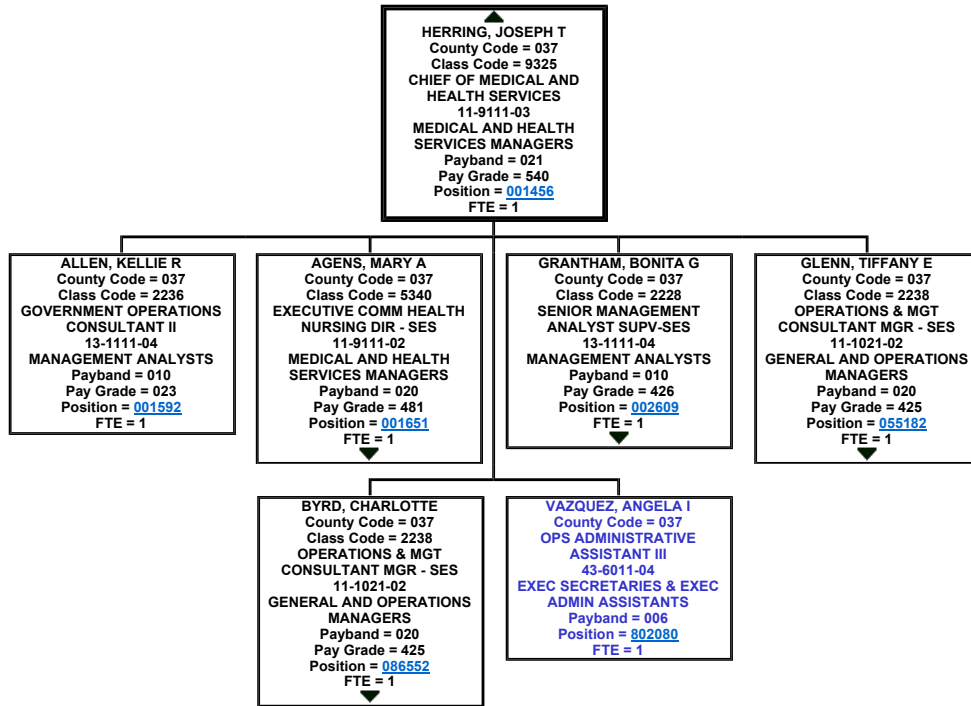








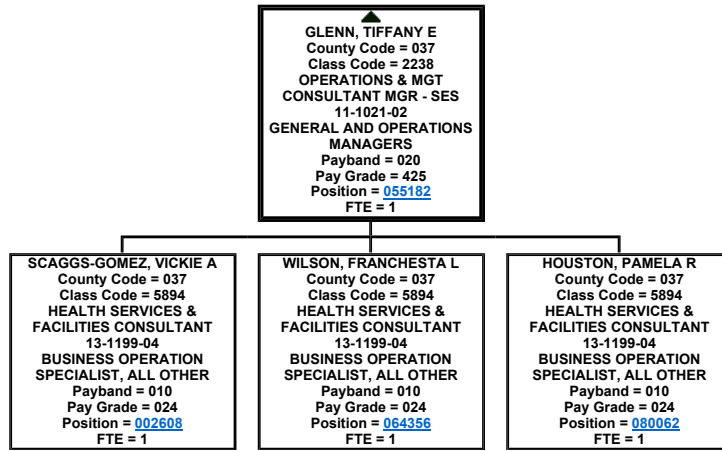


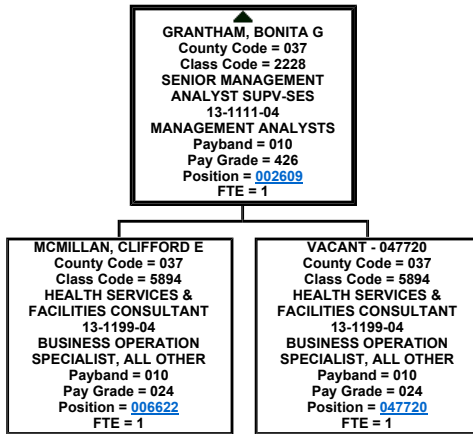


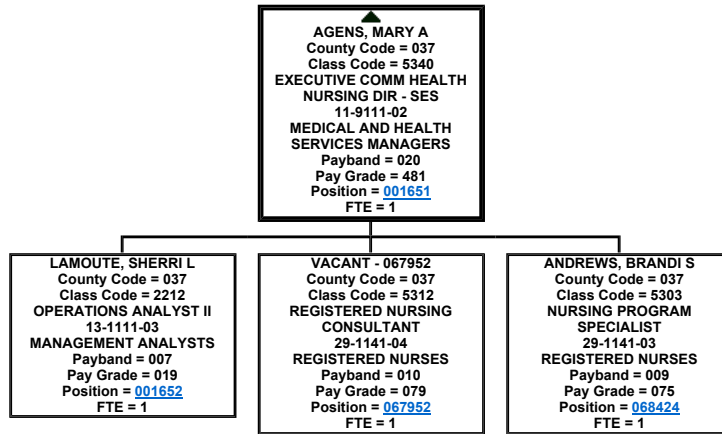
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BYRD, CHARLOTTE  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [086552](#)  
FTE = 1

MACLEAN, ASHLEY M  
County Code = 037  
Class Code = 2238  
GOVERNMENT OPERATIONS  
CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 025  
Position = [004782](#)  
FTE = 1

STRAUCH, SHAWNA R  
County Code = 037  
Class Code = 2238  
GOVERNMENT OPERATIONS  
CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 025  
Position = [086551](#)  
FTE = 1





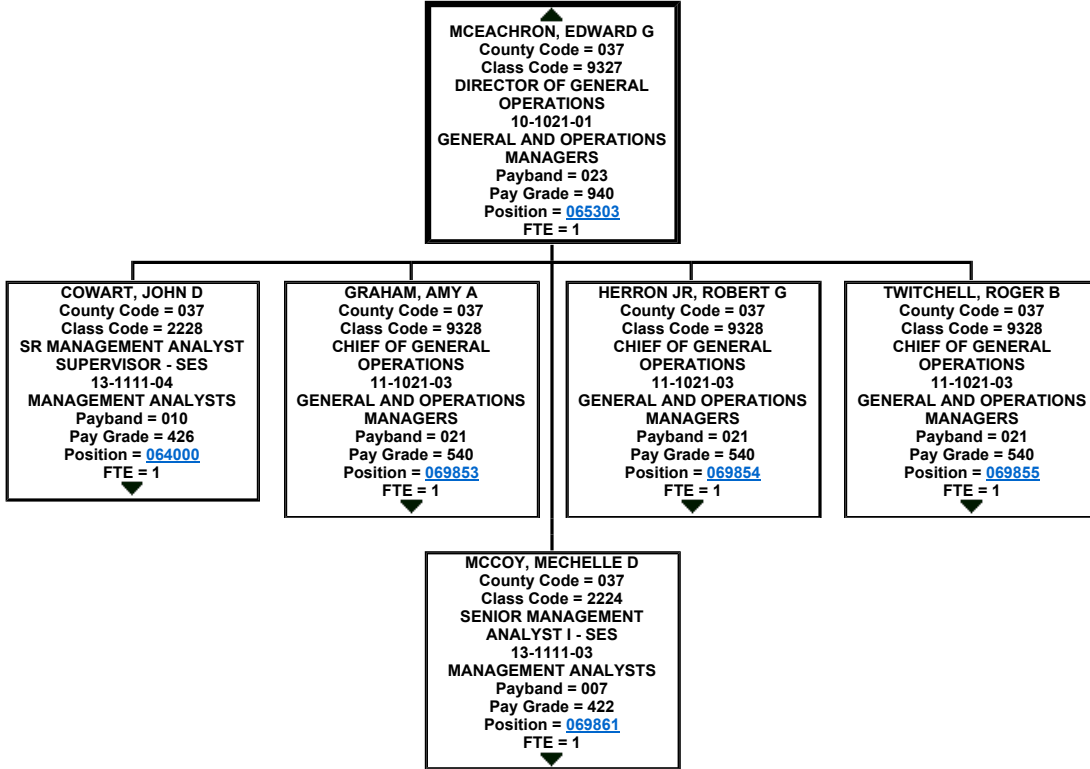


# Florida Department of Health

## Division of Administration

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



MCCOY, MECHELLE D  
County Code = 037  
Class Code = 2224  
SENIOR MANAGEMENT  
ANALYST I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 422  
Position = [069861](#)  
FTE = 1

NEEL, TAMMY O  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [000489](#)  
FTE = 1

BRADFORD, MARIAN E  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [031646](#)  
FTE = 1

REAVES-MCKAY, CAROLYN D  
County Code = 037  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [080679](#)  
FTE = 1

VACANT - 800752  
County Code = 037  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [800752](#)  
FTE = 1

▲  
TWITCHELL, ROGER B  
County Code = 037  
Class Code = 9328  
CHIEF OF GENERAL  
OPERATIONS  
11-1021-03  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 021  
Pay Grade = 540  
Position = [069855](#)  
FTE = 1

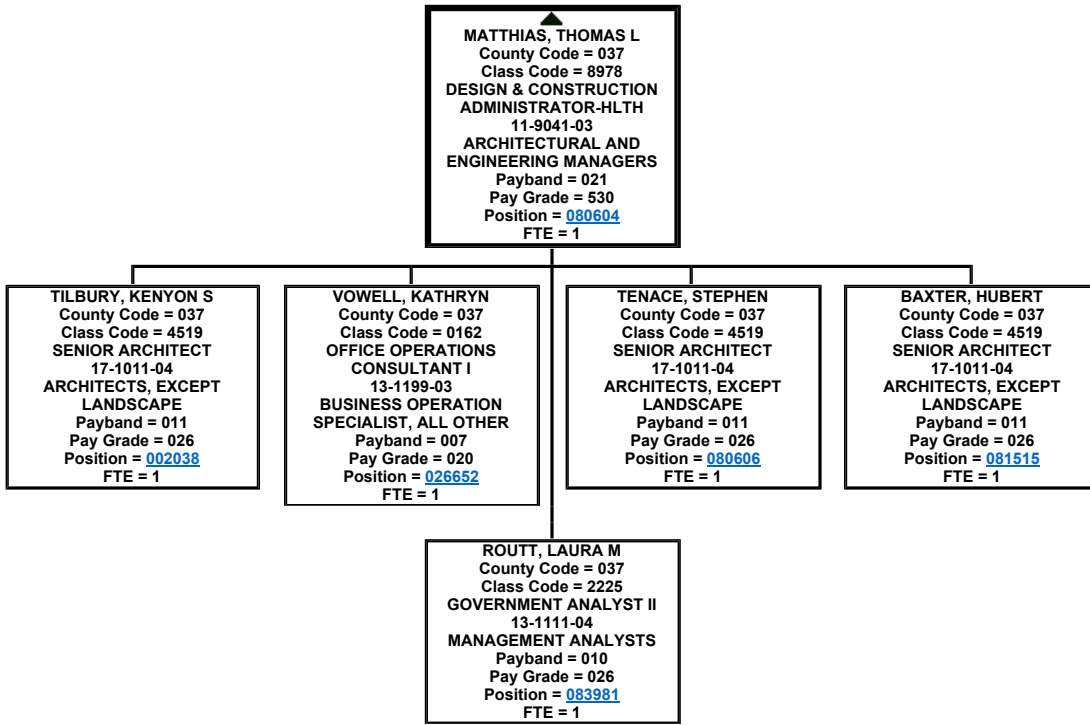
WOLIN, BRUCE D  
County Code = 037  
Class Code = 2134  
INFO TECH BUSINESS  
CONSULTANT MGR-SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 427  
Position = [019280](#)  
FTE = 1  
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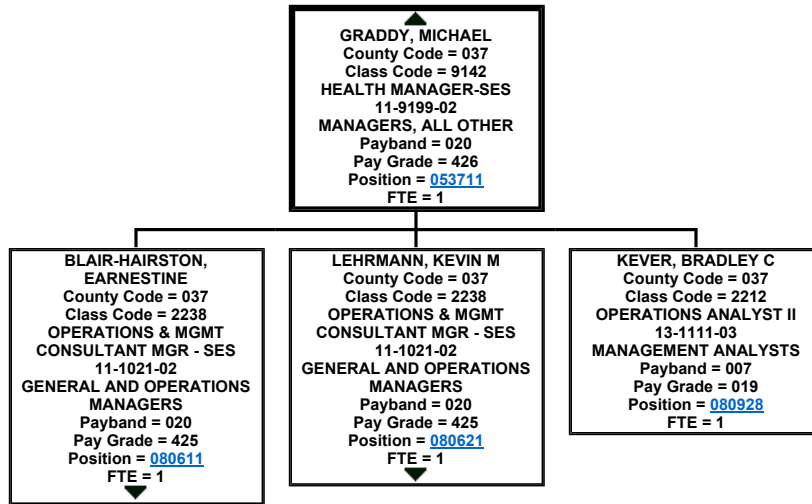
ROBINSON, LYNN A  
County Code = 037  
Class Code = 9147  
GENERAL SERVICES  
PURCHASING MGR-SES  
11-3061-02  
PURCHASING MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [025932](#)  
FTE = 1  
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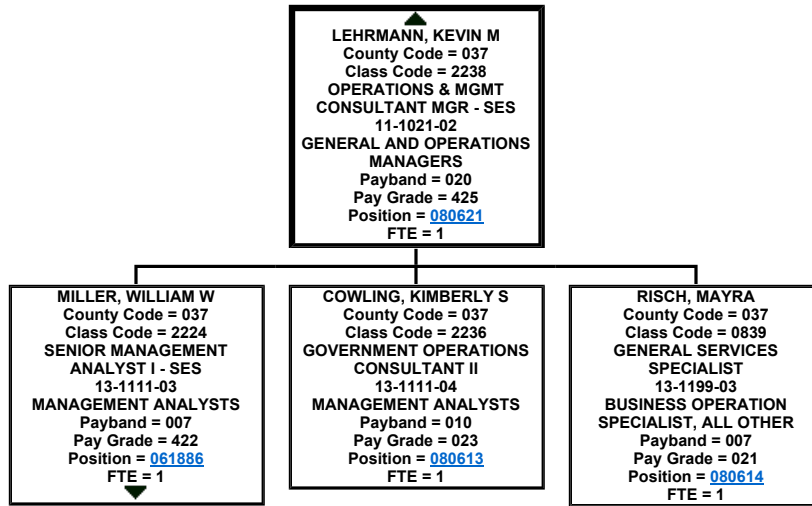
GRADDY, MICHAEL  
County Code = 037  
Class Code = 9142  
HEALTH MANAGER-SES  
11-9199-02  
MANAGERS, ALL OTHER  
Payband = 020  
Pay Grade = 426  
Position = [053711](#)  
FTE = 1  
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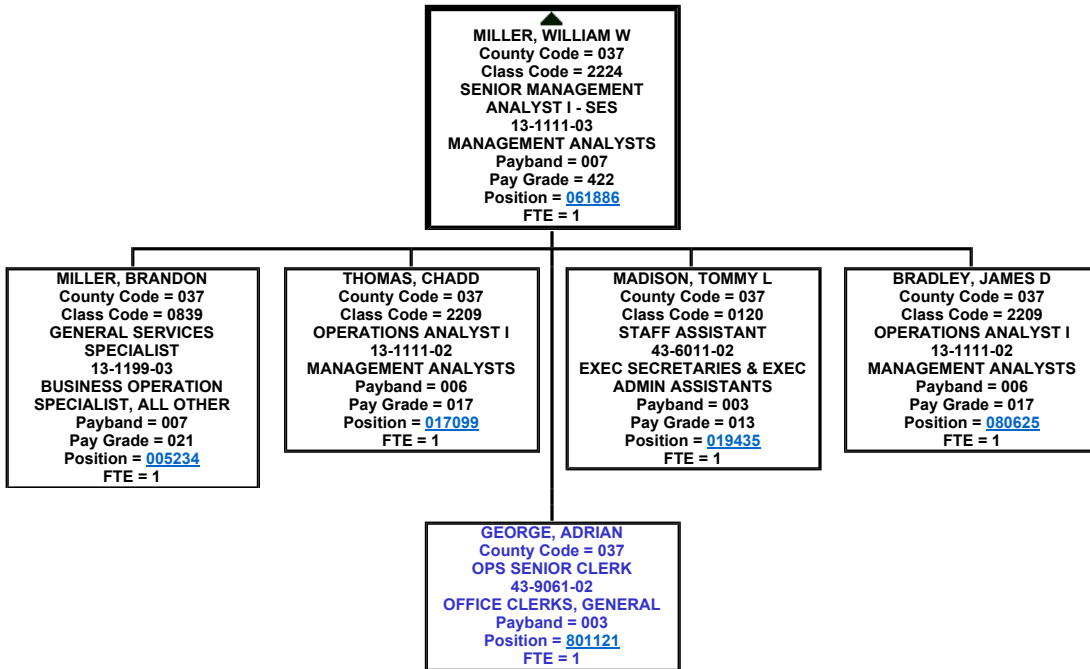
MATTHIAS, THOMAS L  
County Code = 037  
Class Code = 8978  
DESIGN & CONSTRUCTION  
ADMINISTRATOR-HLTH  
11-9041-03  
ARCHITECTURAL AND  
ENGINEERING MANAGERS  
Payband = 021  
Pay Grade = 530  
Position = [080604](#)  
FTE = 1  
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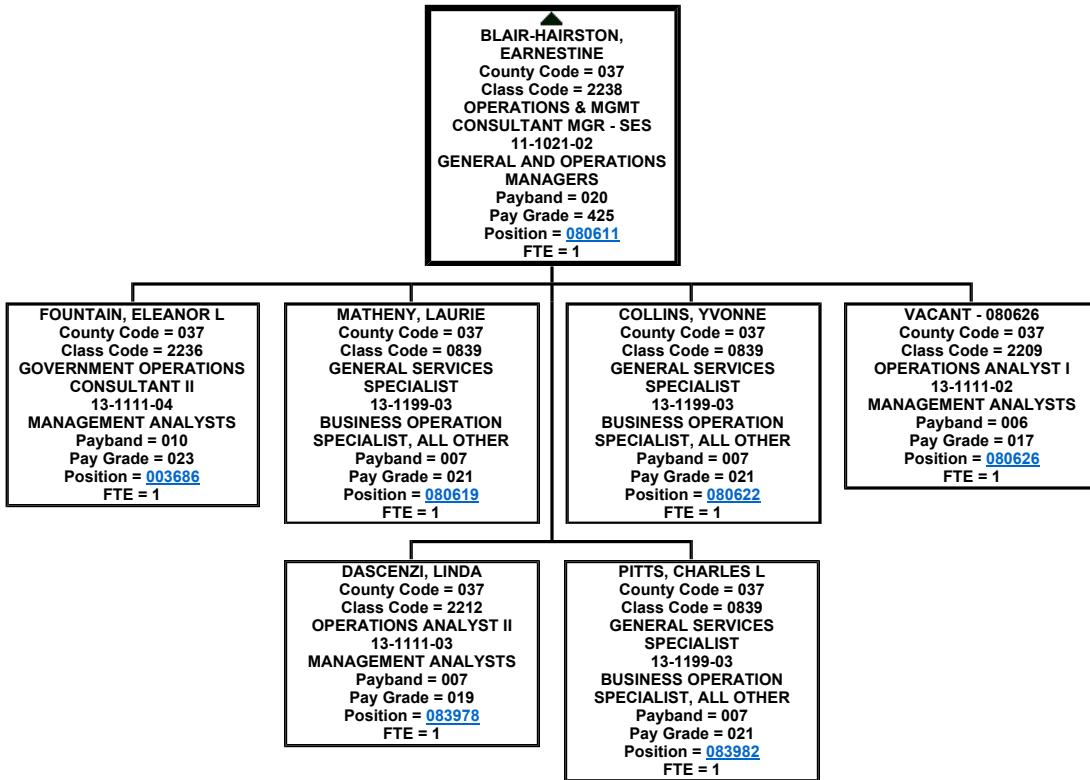


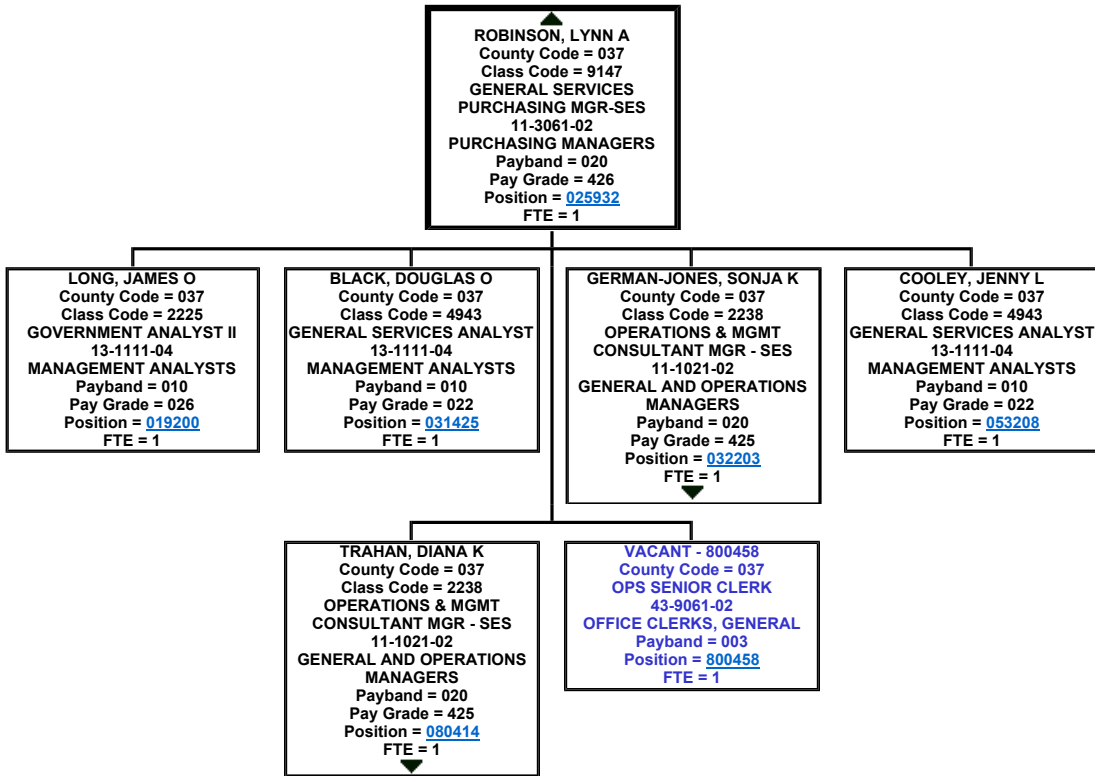












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TRAHAN, DIANA K  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [080414](#)  
FTE = 1

PERKINS, LACY E  
County Code = 037  
Class Code = 0830  
PURCHASING ANALYST  
13-1023-04  
PURCHASING AGENTS  
Payband = 010  
Pay Grade = 023  
Position = [003699](#)  
FTE = 1

ZIMMERMAN JR, WILLIAM C  
County Code = 037  
Class Code = 0830  
PUCHASING ANALYST  
13-1023-04  
PURCHASING AGENTS  
Payband = 010  
Pay Grade = 023  
Position = [080617](#)  
FTE = 1

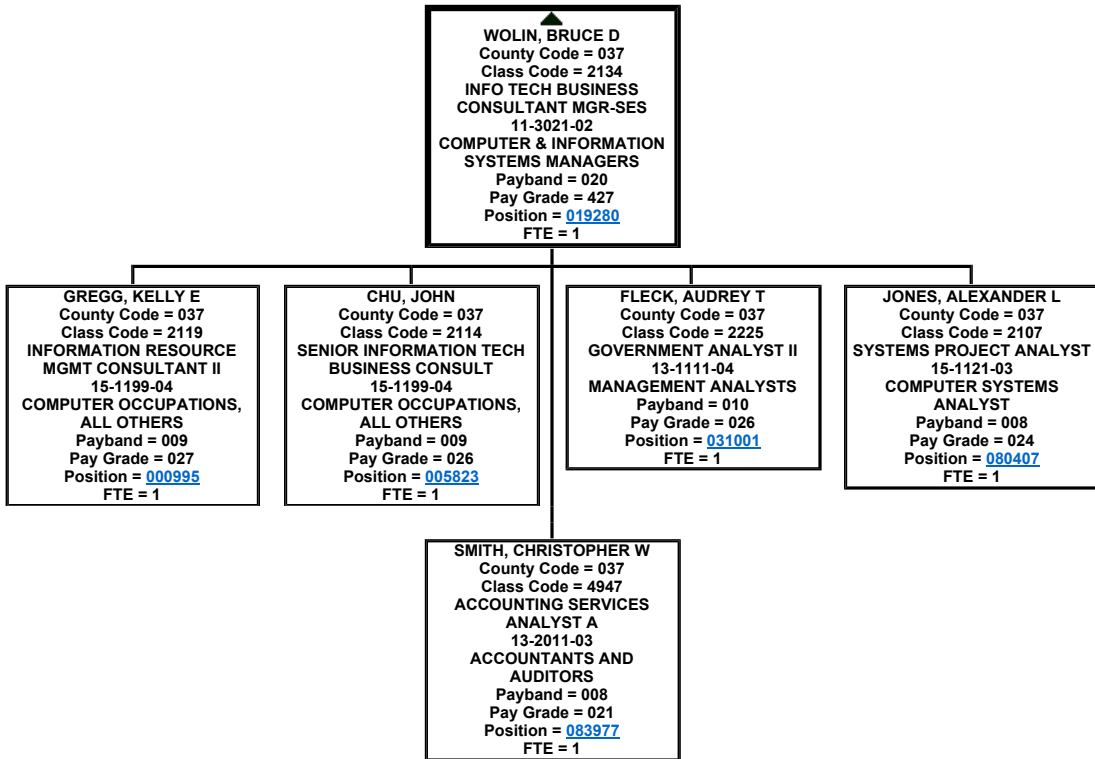
LACY, JEAN D  
County Code = 037  
Class Code = 0818  
PURCHASING SPECIALIST  
13-1023-03  
PURCHASING AGENTS  
Payband = 007  
Pay Grade = 021  
Position = [080624](#)  
FTE = 1

GERMAN-JONES, SONJA K  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [032203](#)  
FTE = 1

HAIDER, WARDHA  
County Code = 037  
Class Code = 0818  
PURCHASING SPECIALIST  
13-1023-03  
PURCHASING AGENTS  
Payband = 007  
Pay Grade = 021  
Position = [080416](#)  
FTE = 1

HARRINGTON, TAMARA C  
County Code = 037  
Class Code = 0830  
PURCHASING ANALYST  
13-1023-04  
PURCHASING AGENTS  
Payband = 010  
Pay Grade = 023  
Position = [081464](#)  
FTE = 1



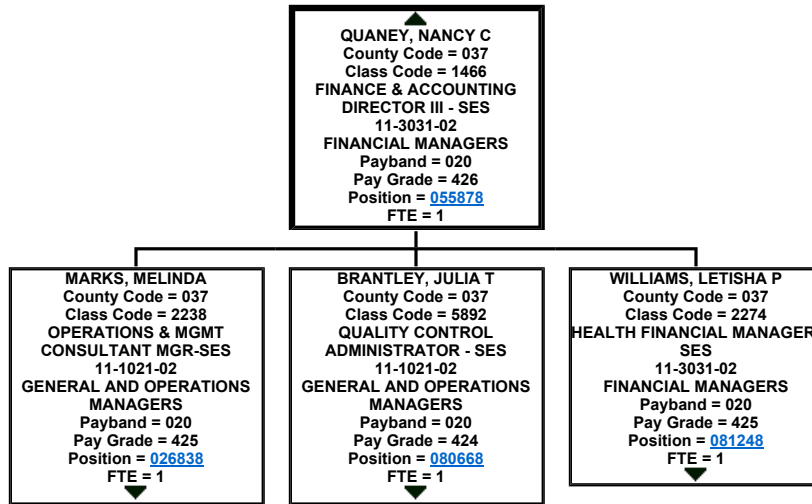


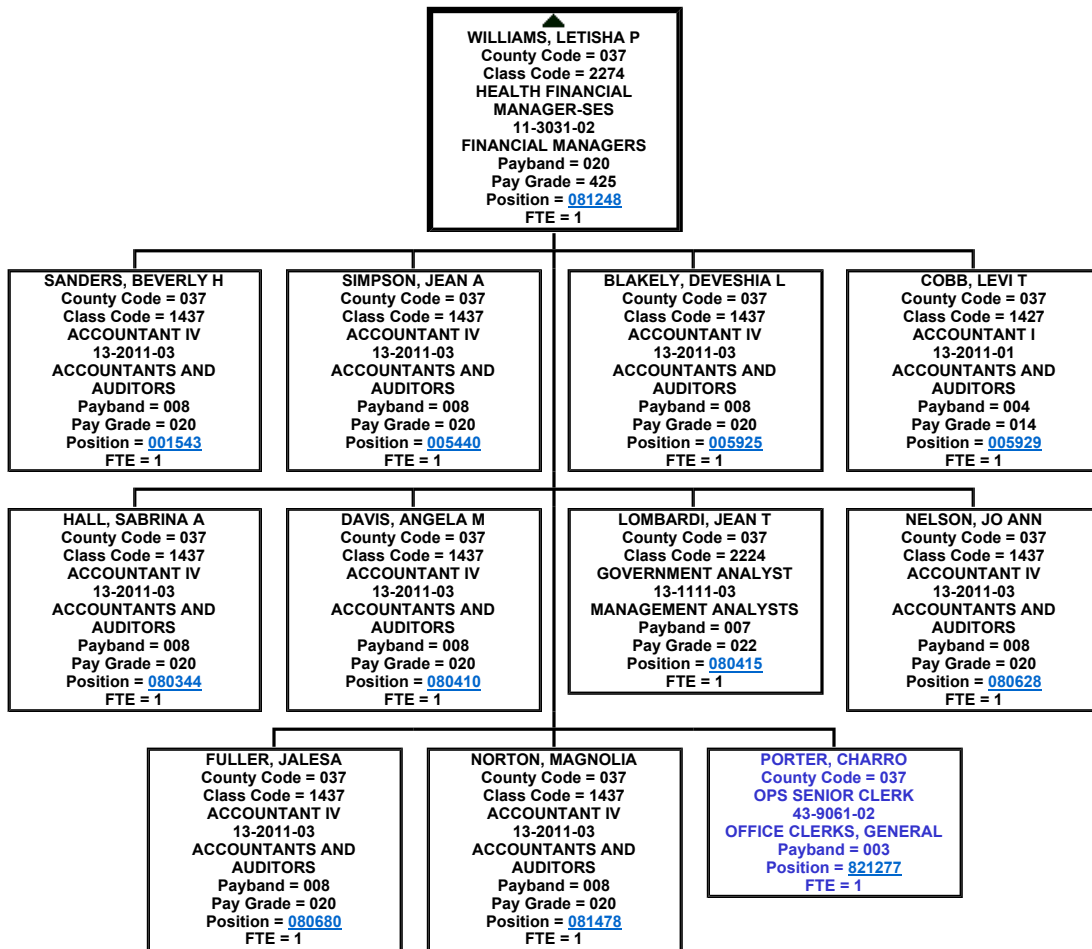
HERRON JR, ROBERT G  
County Code = 037  
Class Code = 9328  
CHIEF OF GENERAL  
OPERATIONS  
11-1021-03  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 021  
Pay Grade = 540  
Position = [069854](#)  
FTE = 1

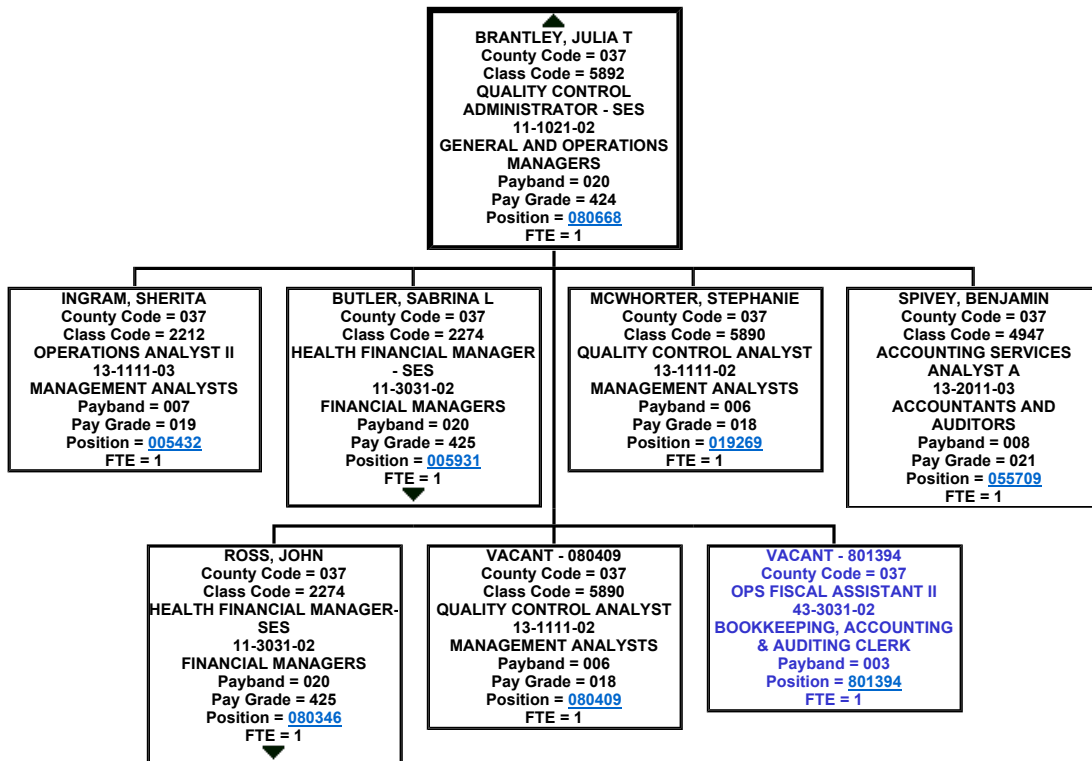
SAINT-FORT, KENOL  
County Code = 037  
Class Code = 2274  
HEALTH FINANCIAL MANAGER-  
SES  
11-3031-02  
FINANCIAL MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [000046](#)  
FTE = 1

MULKEY, TERRI L  
County Code = 037  
Class Code = 1466  
FINANCE & ACCOUNTING  
DIRECTOR III - SES  
11-3031-02  
FINANCIAL MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [010577](#)  
FTE = 1

QUANEY, NANCY C  
County Code = 037  
Class Code = 1466  
FINANCE & ACCOUNTING  
DIRECTOR III - SES  
11-3031-02  
FINANCIAL MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [055878](#)  
FTE = 1







ROSS, JOHN  
County Code = 037  
Class Code = 2274  
HEALTH FINANCIAL  
MANAGER- SES  
11-3031-02  
FINANCIAL MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [080346](#)  
FTE = 1

JONES, JAMAAL A  
County Code = 037  
Class Code = 1430  
ACCOUNTANT II  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
Position = [004685](#)  
FTE = 1

CONNELL, SALLIE D  
County Code = 037  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [005926](#)  
FTE = 1

VACANT - 011578  
County Code = 037  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
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Pay Grade = 018  
Position = [011578](#)  
FTE = 1

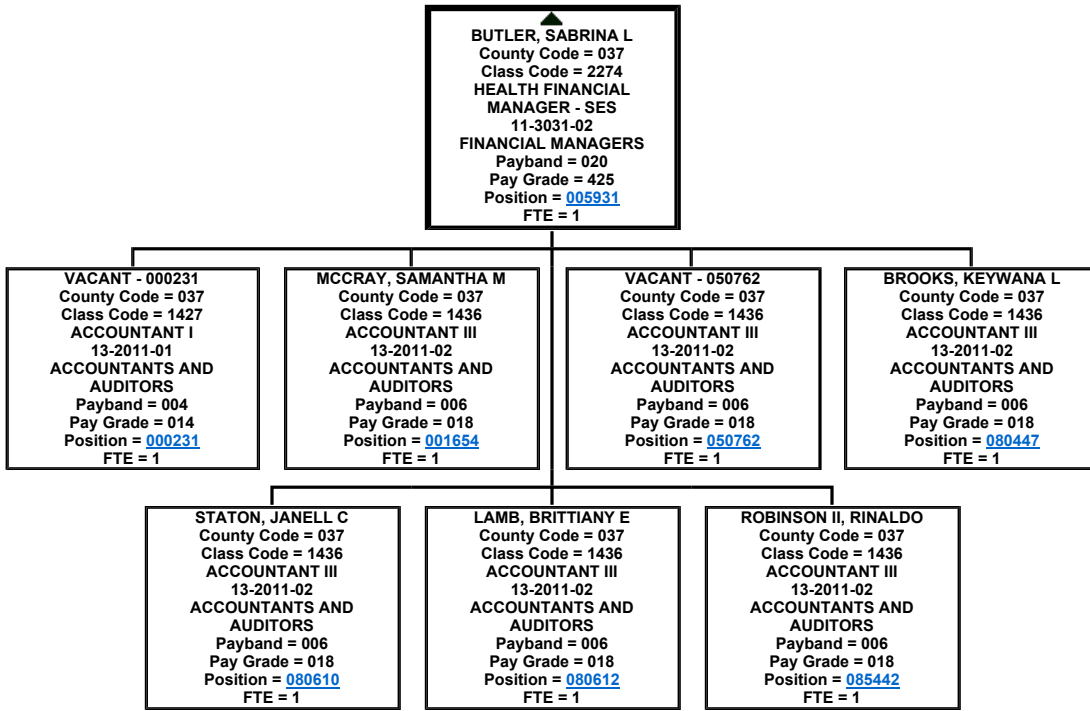
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County Code = 037  
Class Code = 1436  
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13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [019205](#)  
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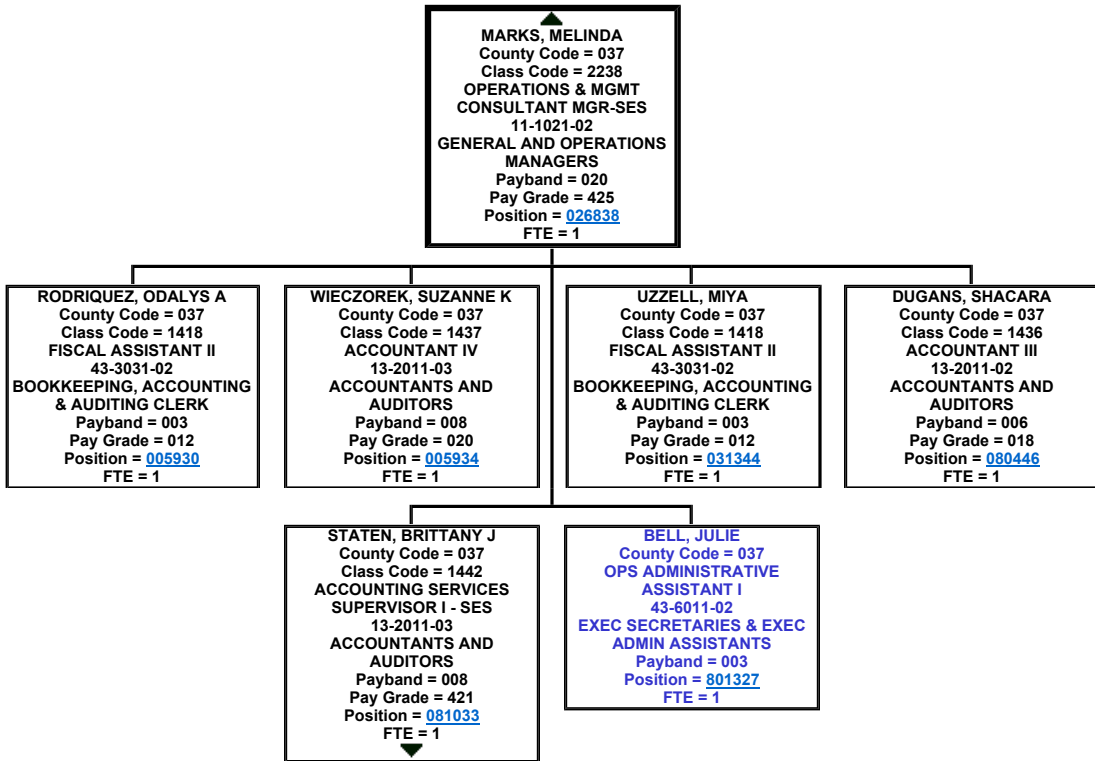
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Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [064102](#)  
FTE = 1

BROWN, STACI  
County Code = 037  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [080448](#)  
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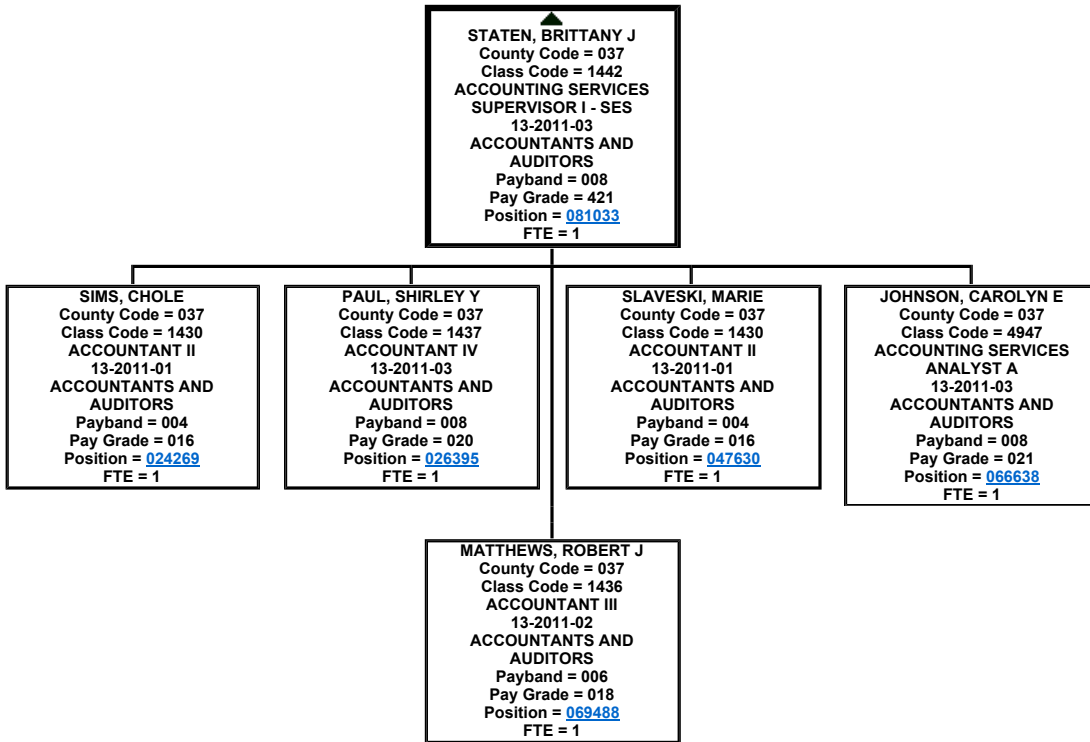
HOUGH, JENNIFER M  
County Code = 037  
Class Code = 1430  
ACCOUNTANT II  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
Position = [080681](#)  
FTE = 1

BROWNING, KATHY E  
County Code = 037  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [083975](#)  
FTE = 1







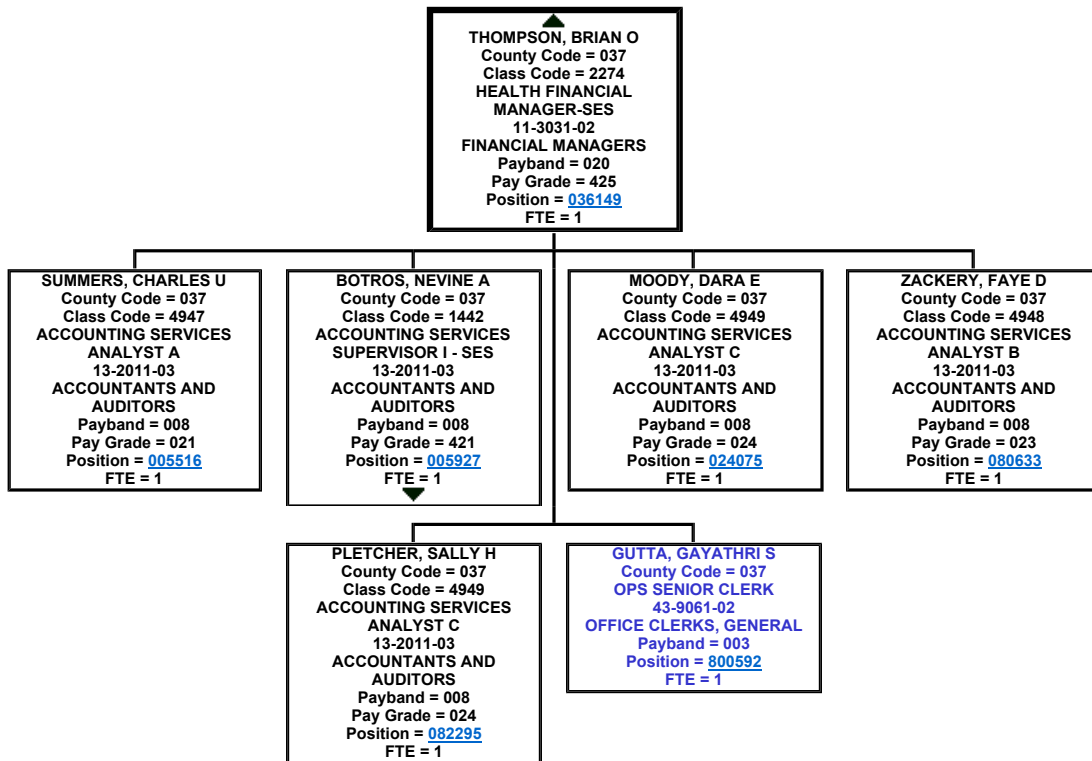


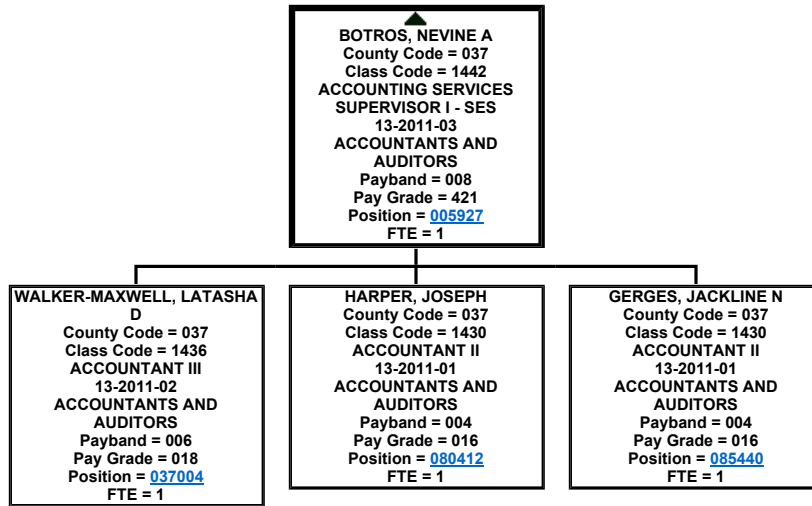
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Class Code = 1466  
FINANCE & ACCOUNTING  
DIRECTOR III - SES  
11-3031-02  
FINANCIAL MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [010577](#)  
FTE = 1

MILLER, ASHLEY N  
County Code = 037  
Class Code = 2274  
HEALTH FINANCIAL MANAGER-  
SES  
11-3031-02  
FINANCIAL MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [010646](#)  
FTE = 1

HARPER, KAREN F  
County Code = 037  
Class Code = 2274  
HEALTH FINANCIAL MANAGER-  
SES  
11-3031-02  
FINANCIAL MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [026489](#)  
FTE = 1

THOMPSON, BRIAN O  
County Code = 037  
Class Code = 2274  
HEALTH FINANCIAL MANAGER-  
SES  
11-3031-02  
FINANCIAL MANAGERS  
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Pay Grade = 425  
Position = [036149](#)  
FTE = 1



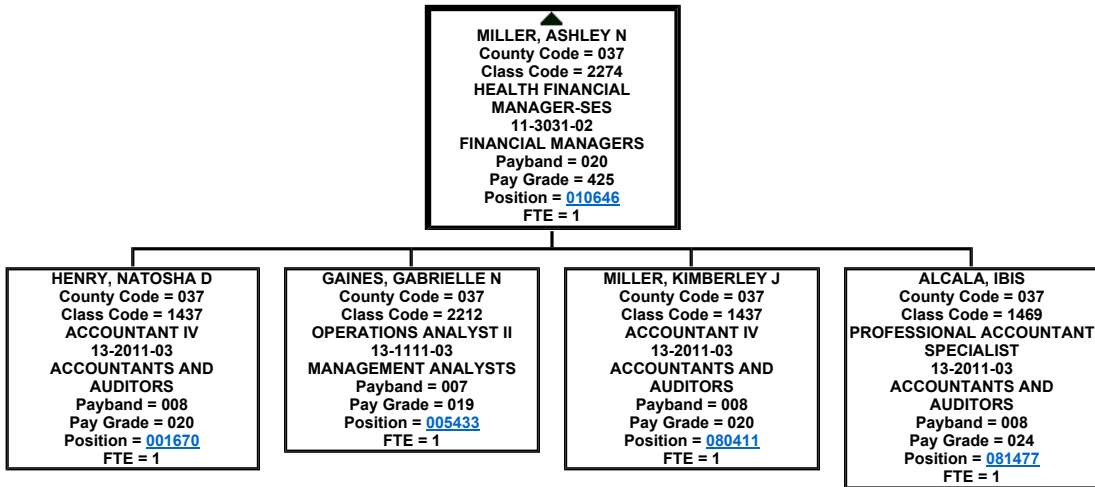


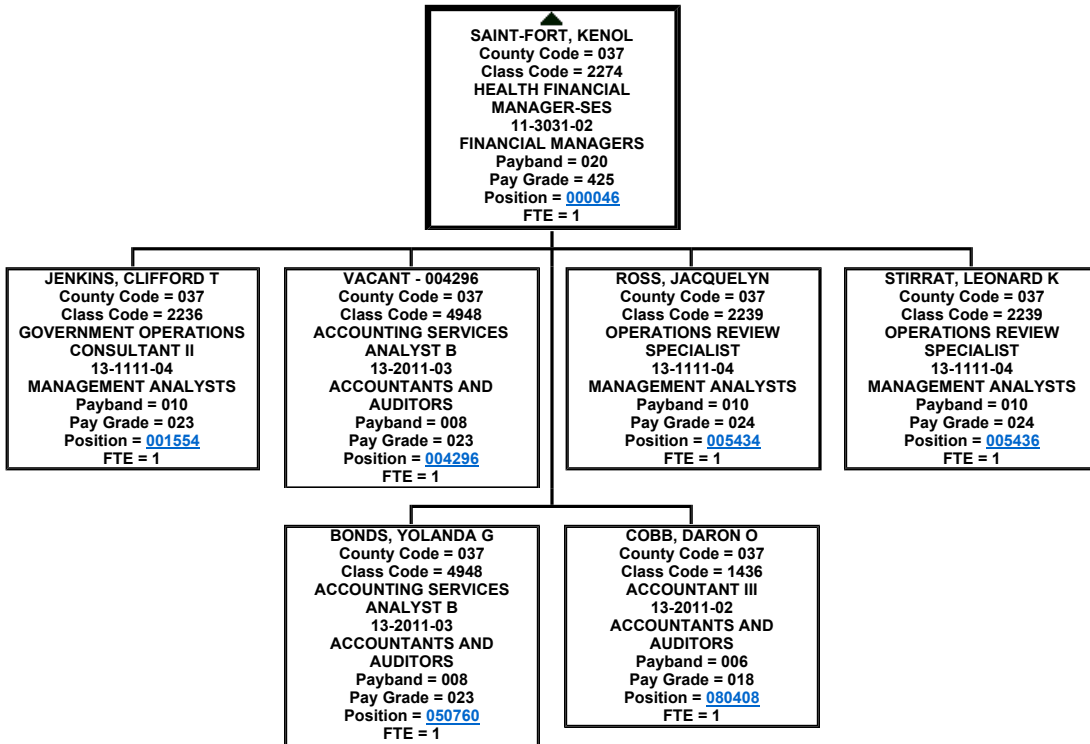
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County Code = 037  
Class Code = 2274  
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MANAGER-SES  
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FINANCIAL MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [026489](#)  
FTE = 1

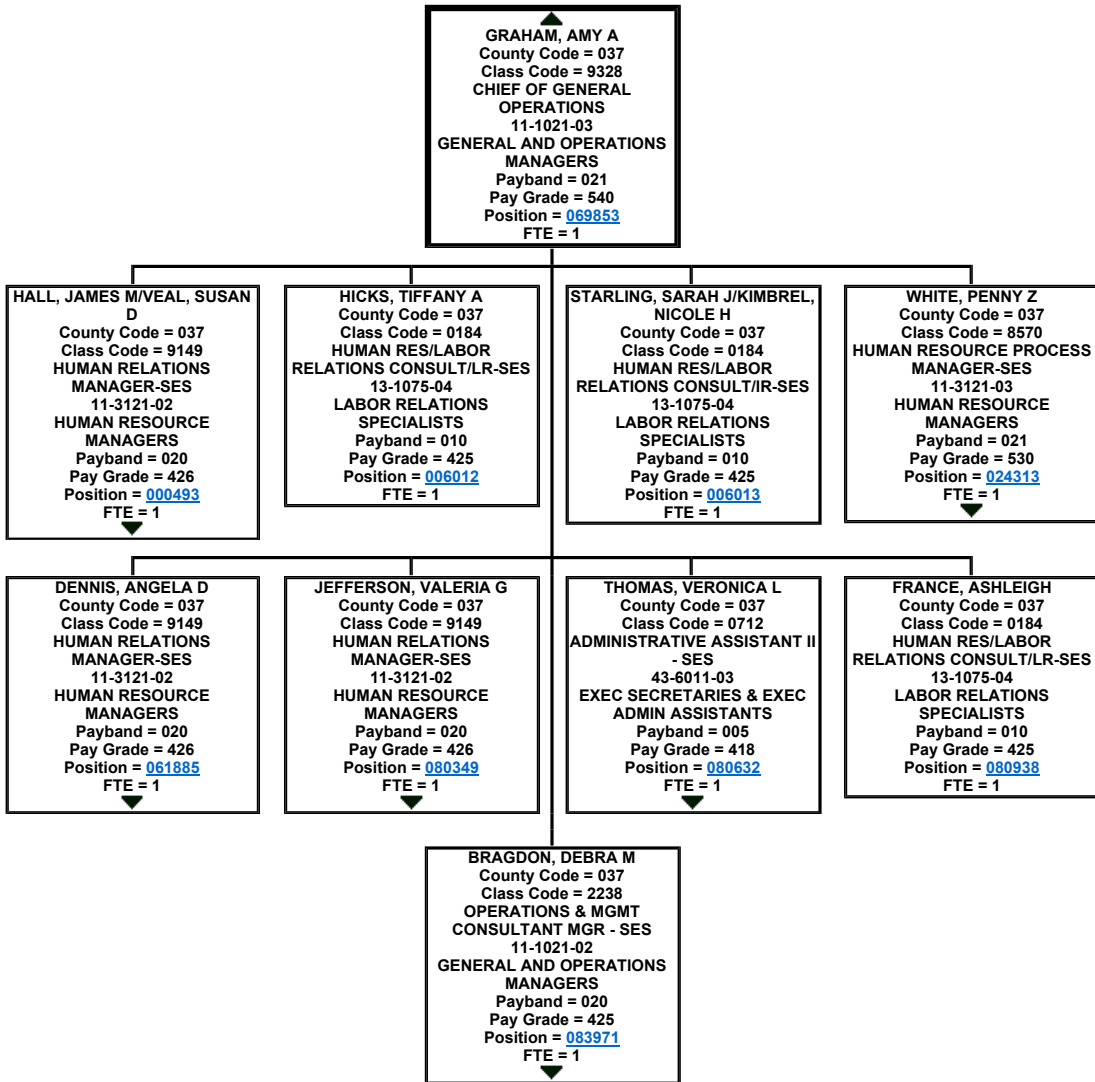
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Class Code = 4948  
ACCOUNTING SERVICES  
ANALYST B  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 023  
Position = [031826](#)  
FTE = 1

HARVILLE, TERESA M  
County Code = 037  
Class Code = 1437  
ACCOUNTANT IV  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 020  
Position = [034406](#)  
FTE = 1

DIESTELHORST, ERIC S  
County Code = 037  
Class Code = 4947  
ACCOUNTING SERVICES  
ANALYST A  
13-2011-03  
ACCOUNTANTS AND  
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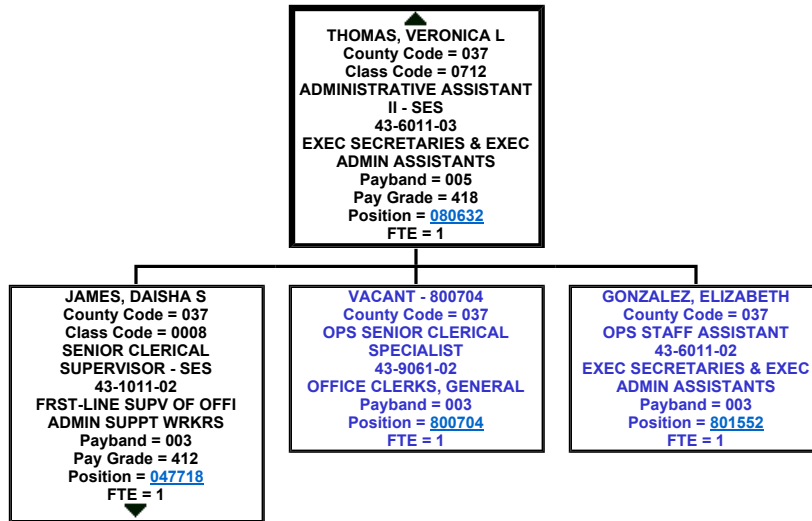




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BRAGDON, DEBRA M  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [083971](#)  
FTE = 1

VACANT - 033755  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [033755](#)  
FTE = 1

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JAMES, DAISHA S  
County Code = 037  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [047718](#)  
FTE = 1

VACANT - 800703  
County Code = 037  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [800703](#)  
FTE = 1

DENNIS, SPENCER  
County Code = 037  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [821315](#)  
FTE = 1

DOWDELL, MICHAEL L  
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43-9061-02  
OFFICE CLERKS, GENERAL  
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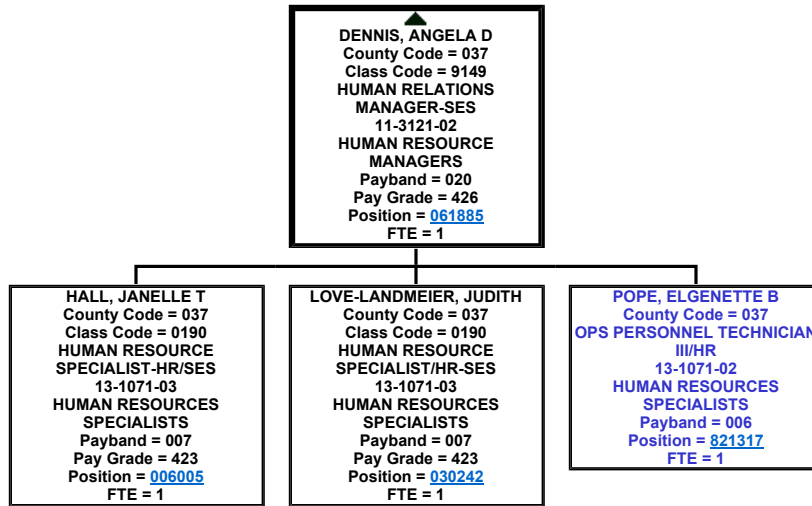
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County Code = 037  
Class Code = 9149  
HUMAN RELATIONS  
MANAGER-SES  
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HUMAN RESOURCE  
MANAGERS  
Payband = 020  
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Position = [080349](#)  
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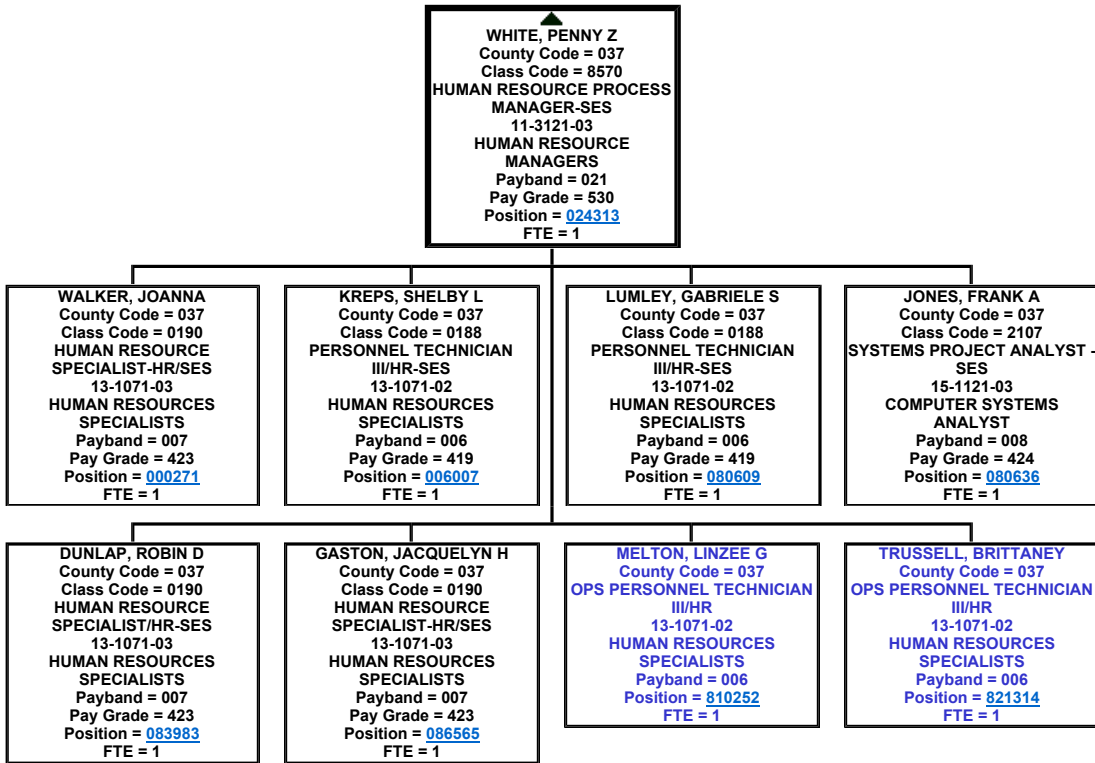
WHETSEL, JAWANNA R  
County Code = 037  
Class Code = 0190  
HUMAN RESOURCE  
SPECIALIST/HR-SES  
13-1071-03  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 007  
Pay Grade = 423  
Position = [064358](#)  
FTE = 1

POSEY, MELISSA A  
County Code = 037  
Class Code = 0190  
HUMAN RESOURCE  
SPECIALIST/HR-SES  
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SPECIALISTS  
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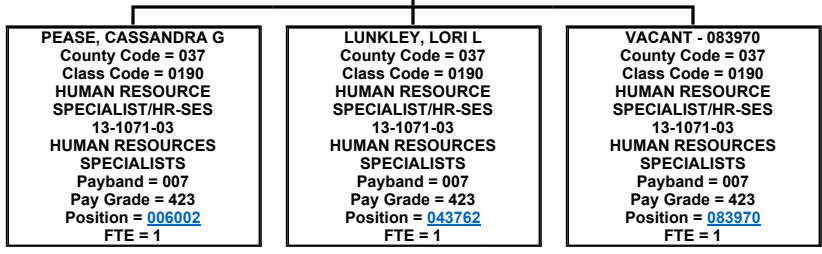
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OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
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Position = [821313](#)  
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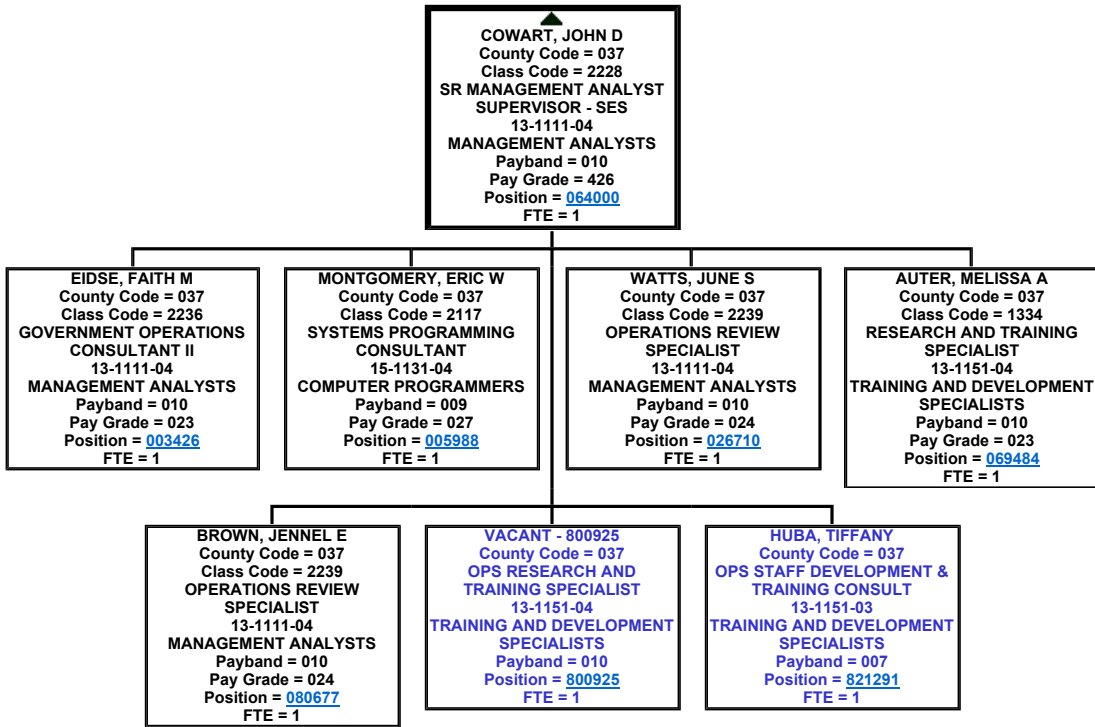
REKER, EMILY/WIWI, KATINA E  
County Code = 037  
Class Code = 3392  
13-1141-04  
COMP, BENEFIT & JOB  
ANALYSIS SPEC  
Pay Grade = 023  
Position = [888888](#)





HALL, JAMES M/VEAL, SUSAN  
D  
County Code = 037  
Class Code = 9149  
HUMAN RELATIONS  
MANAGER-SES  
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HUMAN RESOURCE  
MANAGERS  
Payband = 020  
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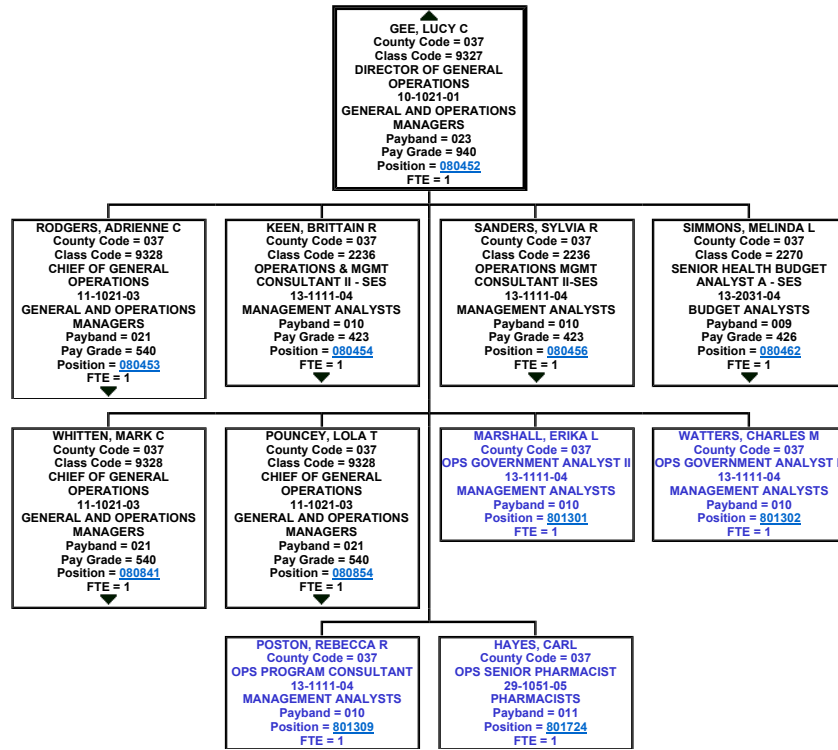


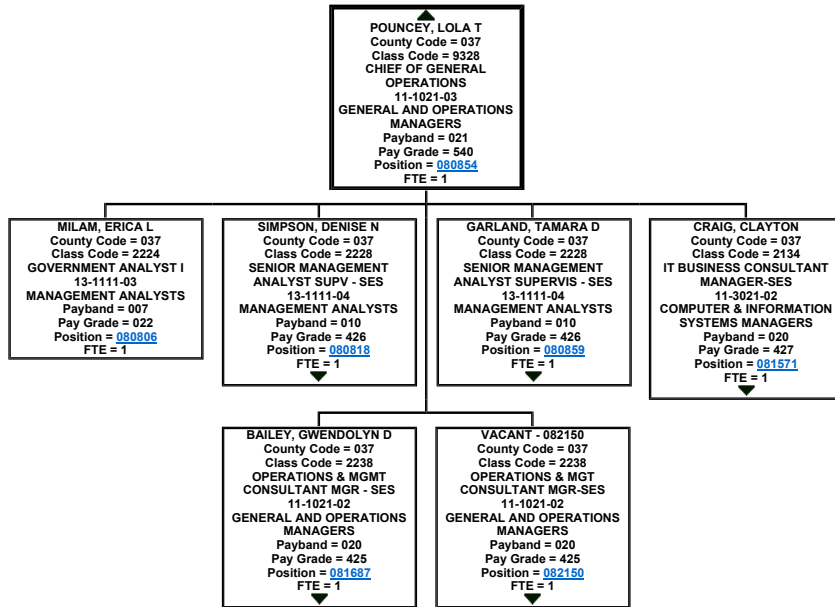
# Florida Department of Health

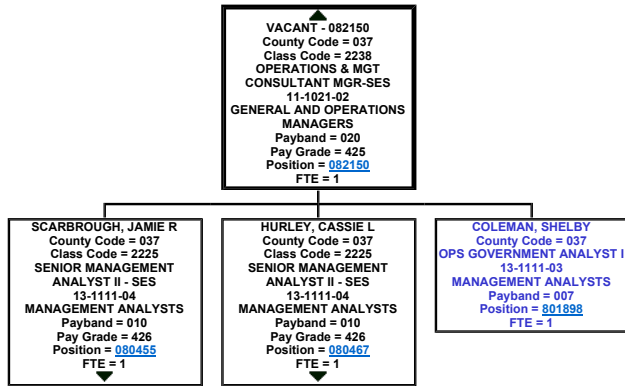
## Division of Medical Quality Assurance - MQA

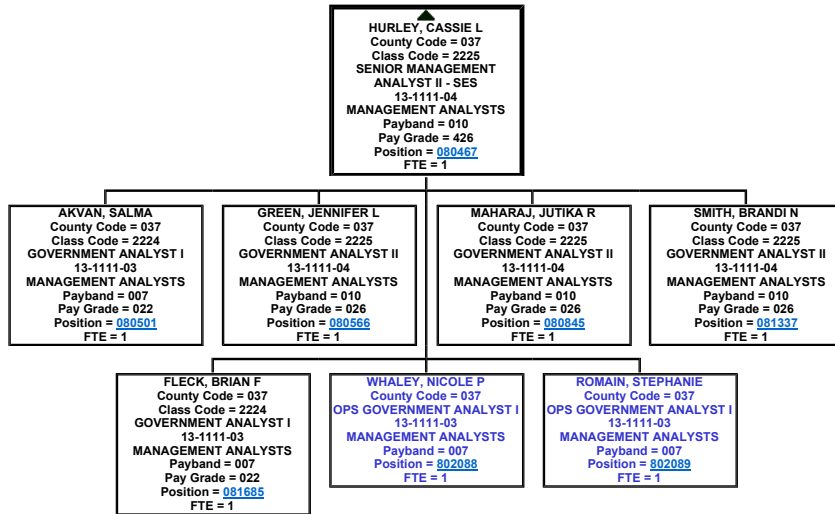
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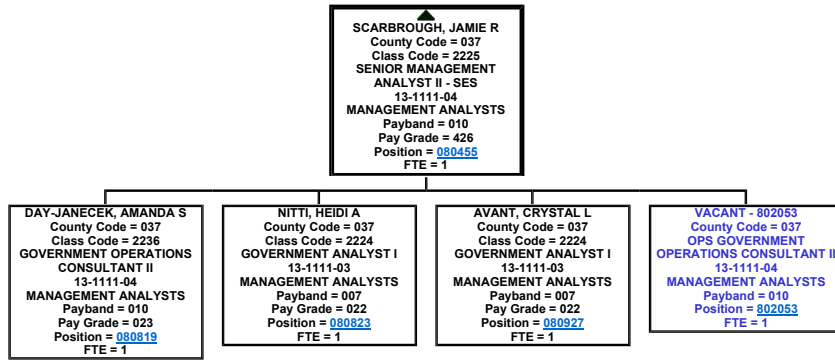
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.











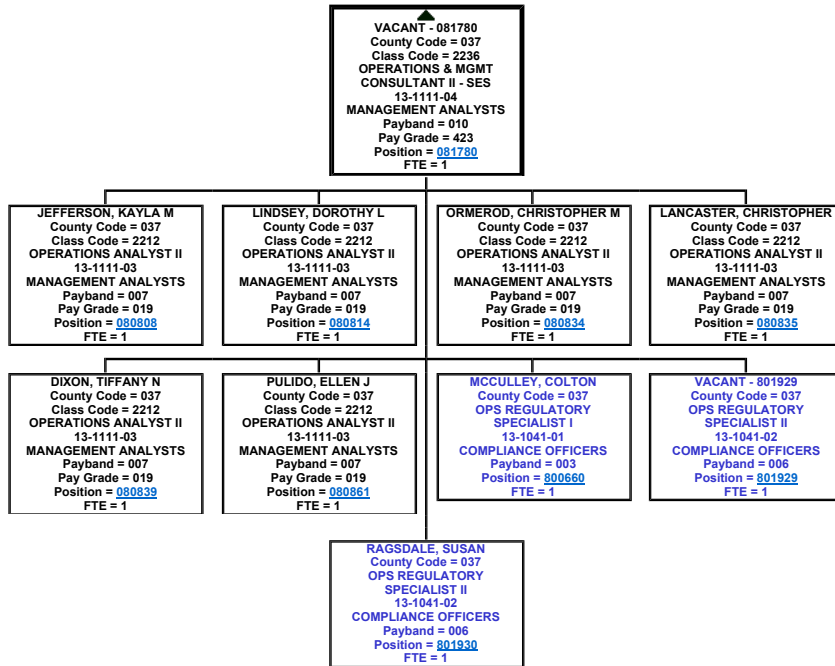
BAILEY, GWENDOLYN D  
County Code = 037  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
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Pay Grade = 425  
Position = [081687](#)  
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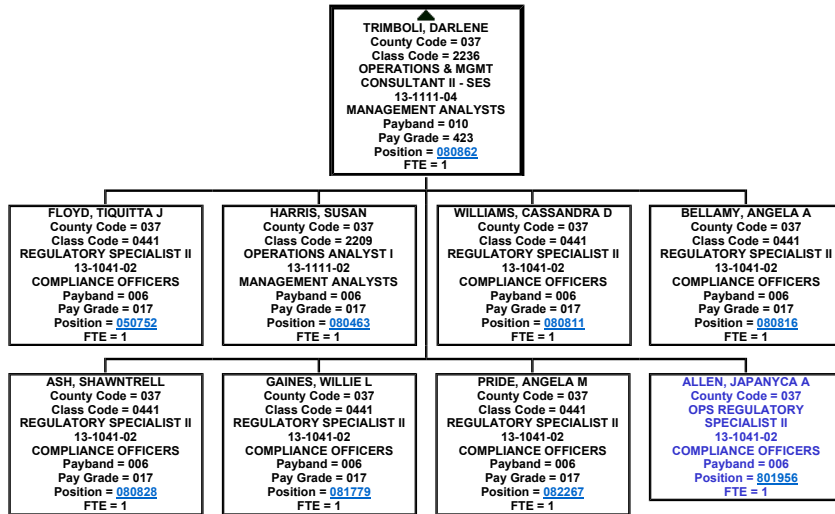
SMITH, ANASTASIA L  
County Code = 037  
Class Code = 5912  
PROGRAM OPERATIONS  
ADMINISTRATOR - SES  
21-1099-04  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 009  
Pay Grade = 424  
Position = [080461](#)  
FTE = 1

TRIMBOLI, DARLENE  
County Code = 037  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [080862](#)  
FTE = 1

BLUE, ALICIA M  
County Code = 037  
Class Code = 1334  
RESEARCH & TRAINING  
SPECIALIST  
13-1151-04  
TRAINING AND DEVELOPMENT  
SPECIALISTS  
Payband = 010  
Pay Grade = 023  
Position = [080944](#)  
FTE = 1

VACANT - 081780  
County Code = 037  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [081780](#)  
FTE = 1



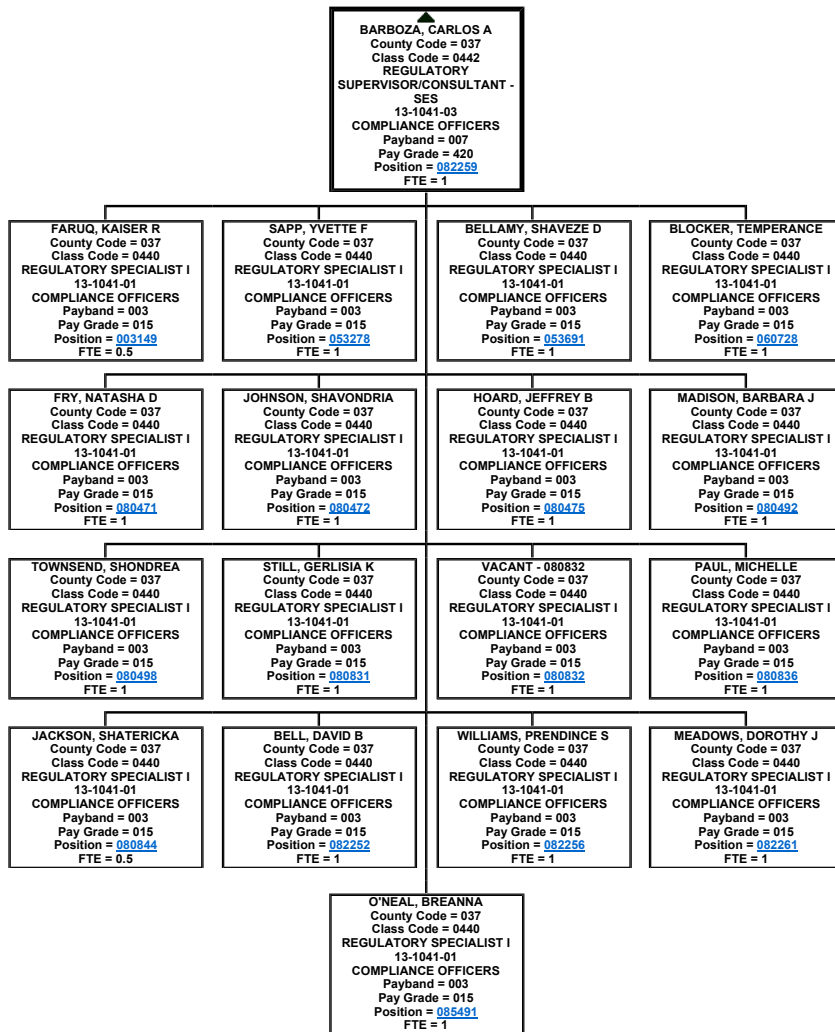




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County Code = 037  
Class Code = 5912  
PROGRAM OPERATIONS  
ADMINISTRATOR - SES  
21-1099-04  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 009  
Pay Grade = 424  
Position = [080461](#)  
FTE = 1

RESHARD, NINA A  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [082254](#)  
FTE = 1

BARBOZA, CARLOS A  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [082259](#)  
FTE = 1



RESHARD, NINA A  
 County Code = 037  
 Class Code = 0442  
 REGULATORY  
 SUPERVISOR/CONSULTANT -  
 SES  
 13-1041-03  
 COMPLIANCE OFFICERS  
 Payband = 007  
 Pay Grade = 420  
 Position = [082254](#)  
 FTE = 1

SHERMAN, ANNE E  
 County Code = 037  
 Class Code = 0441  
 REGULATORY SPECIALIST II  
 13-1041-02  
 COMPLIANCE OFFICERS  
 Payband = 006  
 Pay Grade = 017  
 Position = [006185](#)  
 FTE = 1

DIXON, BETH A  
 County Code = 037  
 Class Code = 0441  
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 13-1041-02  
 COMPLIANCE OFFICERS  
 Payband = 006  
 Pay Grade = 017  
 Position = [080474](#)  
 FTE = 1

ALFONSO, DANIEL A  
 County Code = 037  
 Class Code = 0441  
 REGULATORY SPECIALIST II  
 13-1041-02  
 COMPLIANCE OFFICERS  
 Payband = 006  
 Pay Grade = 017  
 Position = [080476](#)  
 FTE = 1

MILLS, GENESSIS E  
 County Code = 037  
 Class Code = 0441  
 REGULATORY SPECIALIST II  
 13-1041-02  
 COMPLIANCE OFFICERS  
 Payband = 006  
 Pay Grade = 017  
 Position = [080494](#)  
 FTE = 1

DINGLER, MARTHA F  
 County Code = 037  
 Class Code = 0441  
 REGULATORY SPECIALIST II  
 13-1041-02  
 COMPLIANCE OFFICERS  
 Payband = 006  
 Pay Grade = 017  
 Position = [080502](#)  
 FTE = 1

COSTER, DAVID L  
 County Code = 037  
 Class Code = 0441  
 REGULATORY SPECIALIST II  
 13-1041-02  
 COMPLIANCE OFFICERS  
 Payband = 006  
 Pay Grade = 017  
 Position = [080540](#)  
 FTE = 1

SUTTON, SOPHIA  
 County Code = 037  
 Class Code = 0441  
 REGULATORY SPECIALIST II  
 13-1041-02  
 COMPLIANCE OFFICERS  
 Payband = 006  
 Pay Grade = 017  
 Position = [080815](#)  
 FTE = 1

VACANT - 080833  
 County Code = 037  
 Class Code = 0441  
 REGULATORY SPECIALIST II  
 13-1041-02  
 COMPLIANCE OFFICERS  
 Payband = 006  
 Pay Grade = 017  
 Position = [080833](#)  
 FTE = 1

WILLIAMS, TRESHANDRA R  
 County Code = 037  
 Class Code = 0441  
 REGULATORY SPECIALIST II  
 13-1041-02  
 COMPLIANCE OFFICERS  
 Payband = 006  
 Pay Grade = 017  
 Position = [080837](#)  
 FTE = 1

MILLER, LINDA  
 County Code = 037  
 Class Code = 0441  
 REGULATORY SPECIALIST II  
 13-1041-02  
 COMPLIANCE OFFICERS  
 Payband = 006  
 Pay Grade = 017  
 Position = [082253](#)  
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BATES, BETTY J  
 County Code = 037  
 Class Code = 0441  
 REGULATORY SPECIALIST II  
 13-1041-02  
 COMPLIANCE OFFICERS  
 Payband = 006  
 Pay Grade = 017  
 Position = [082255](#)  
 FTE = 1

MITCHELL, TABITHA E  
 County Code = 037  
 OPS REGULATORY  
 SPECIALIST I  
 13-1041-01  
 COMPLIANCE OFFICERS  
 Payband = 003  
 Position = [080070](#)  
 FTE = 1

PEAKS, JENAYE  
 County Code = 037  
 OPS REGULATORY  
 SPECIALIST I  
 13-1041-01  
 COMPLIANCE OFFICERS  
 Payband = 003  
 Position = [800514](#)  
 FTE = 1

JACKSON, RAVEN C  
 County Code = 037  
 OPS REGULATORY  
 SPECIALIST I  
 13-1041-01  
 COMPLIANCE OFFICERS  
 Payband = 003  
 Position = [801565](#)  
 FTE = 1

SCHALES, JASON  
 County Code = 037  
 OPS REGULATORY  
 SPECIALIST I  
 13-1041-01  
 COMPLIANCE OFFICERS  
 Payband = 003  
 Position = [802078](#)  
 FTE = 1

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CRAIG, CLAYTON  
County Code = 037  
Class Code = 2134  
IT BUSINESS CONSULTANT  
MANAGER-SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 427  
Position = [081571](#)  
FTE = 1

SWENSON, GREGORY S  
County Code = 037  
Class Code = 2117  
SYSTEMS PROGRAMMING  
ADMINISTRATOR - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 427  
Position = [004422](#)  
FTE = 1  
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WILLIAMS, CHRYSTAL A  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [030931](#)  
FTE = 1  
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FURNISS, ZATORRIUS T  
County Code = 037  
Class Code = 2117  
SYSTEMS PROGRAMMING  
ADMINISTRATOR - SES  
11-3021-02  
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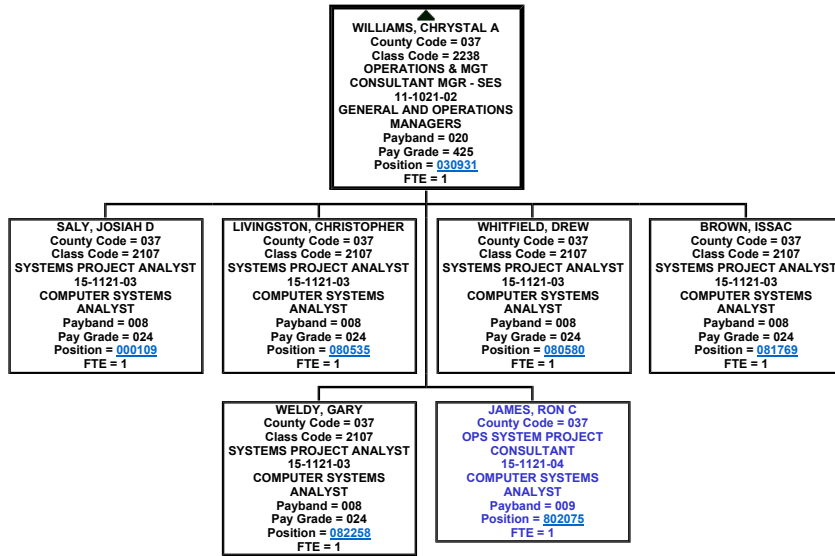
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ADMINISTRATOR - SES  
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Position = [081781](#)  
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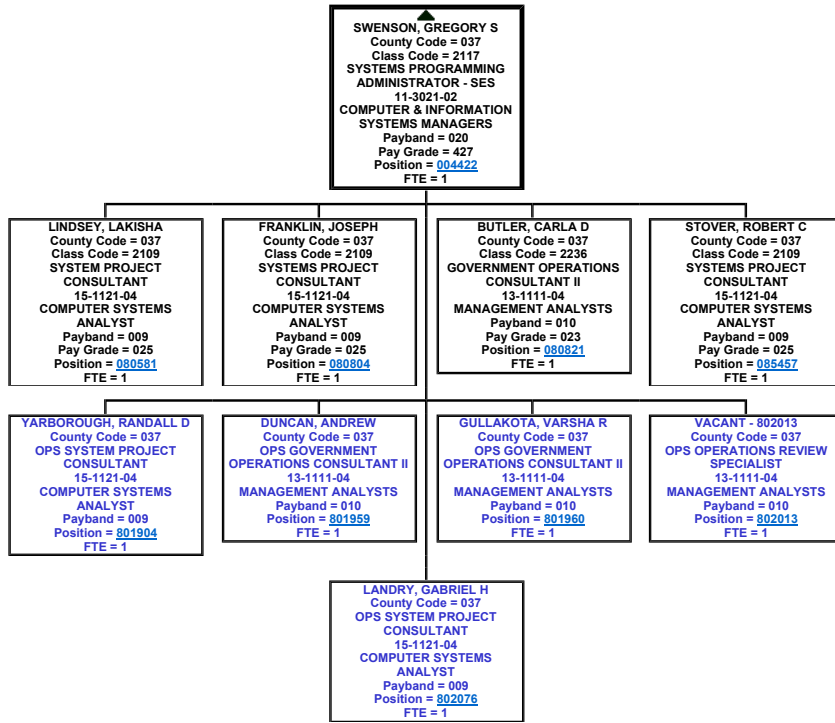
PORTER, DON J  
County Code = 037  
Class Code = 2109  
SYSTEMS PROJECT  
CONSULTANT  
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COMPUTER SYSTEMS  
ANALYST  
Payband = 009  
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Position = [080812](#)  
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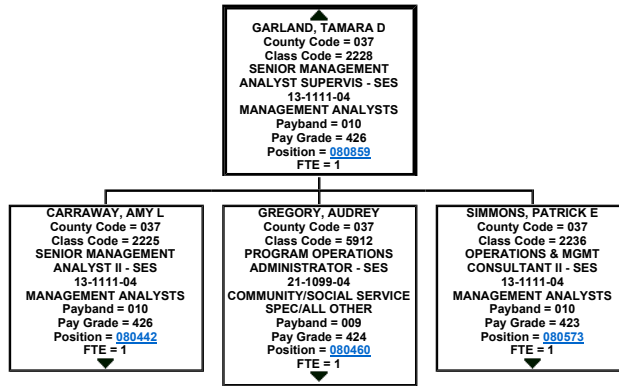
BUTLER III, WILLIAM E  
County Code = 037  
Class Code = 2109  
SYSTEMS PROJECT  
CONSULTANT  
15-1121-04  
COMPUTER SYSTEMS  
ANALYST  
Payband = 009  
Pay Grade = 025  
Position = [080813](#)  
FTE = 1

TAYLOR, ARSENI0 J  
County Code = 037  
Class Code = 2109  
SYSTEMS PROJECT  
CONSULTANT  
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COMPUTER SYSTEMS  
ANALYST  
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Pay Grade = 025  
Position = [081556](#)  
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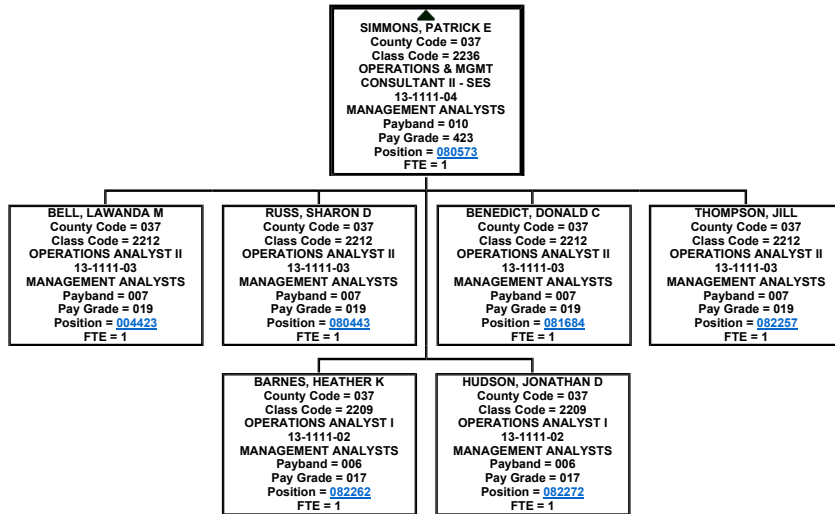
BOGLARSKY, DAVID G  
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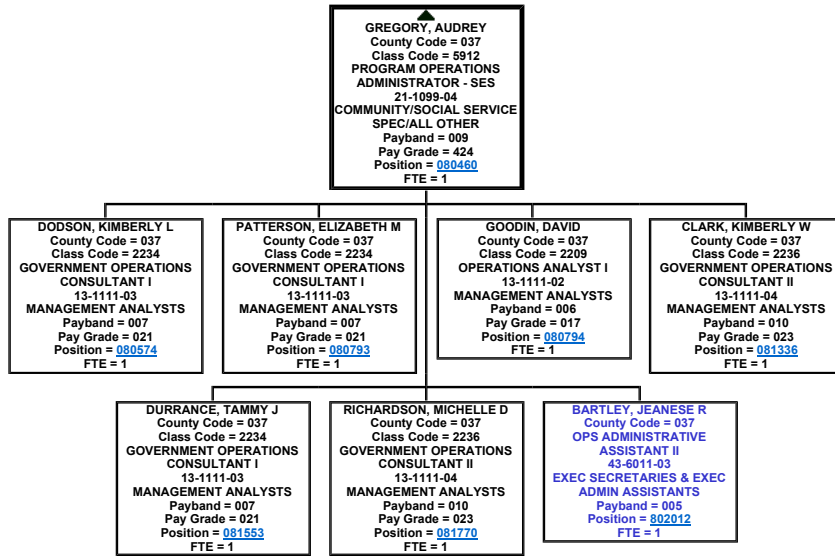


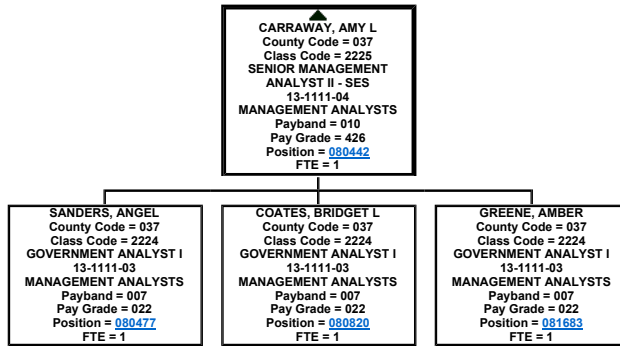


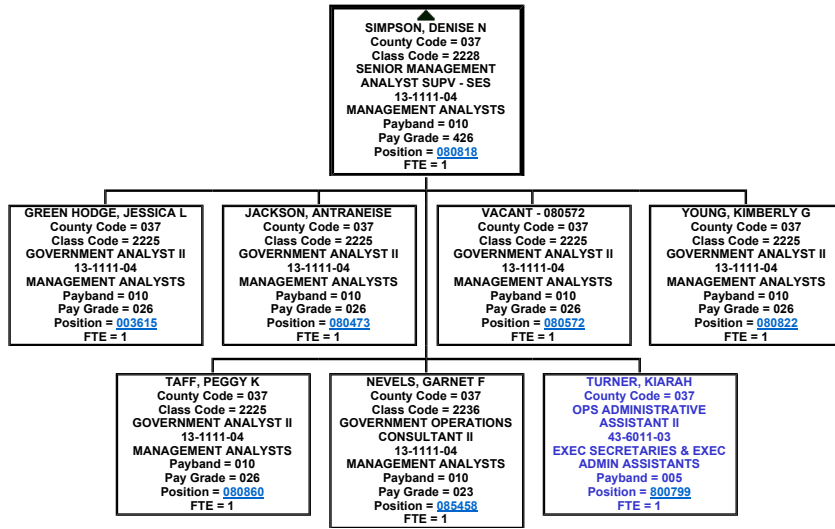


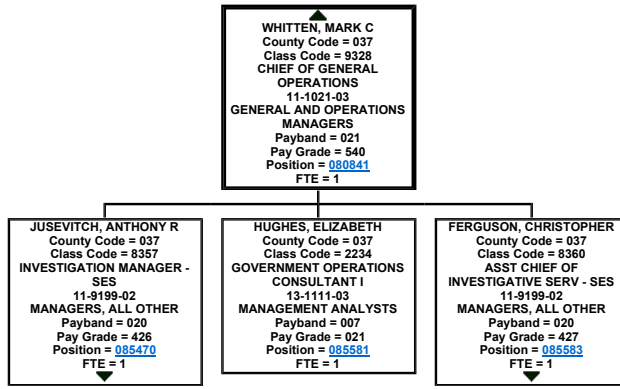


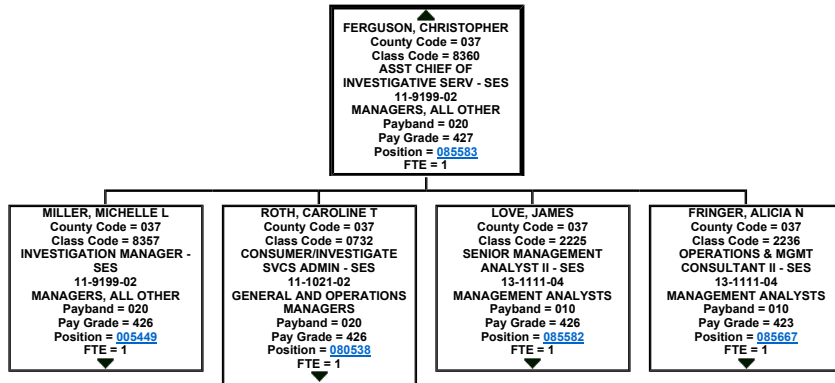












FRINGER, ALICIA N  
County Code = 037  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [085667](#)  
FTE = 1

PLASKETT, ELEANA  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [080840](#)  
FTE = 1

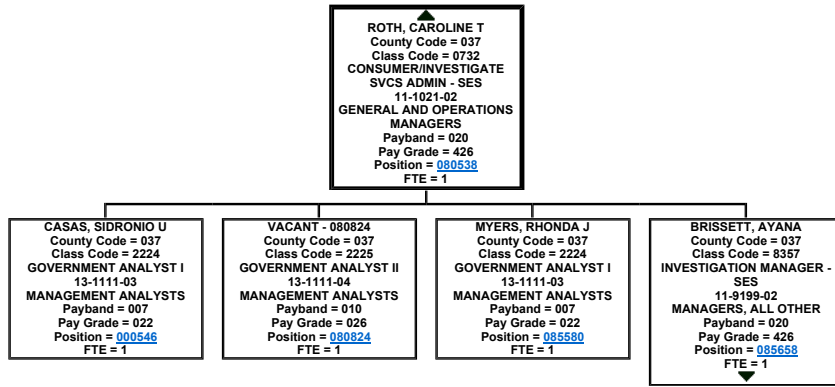
HAMILTON, SHIRLEY M  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [085579](#)  
FTE = 1

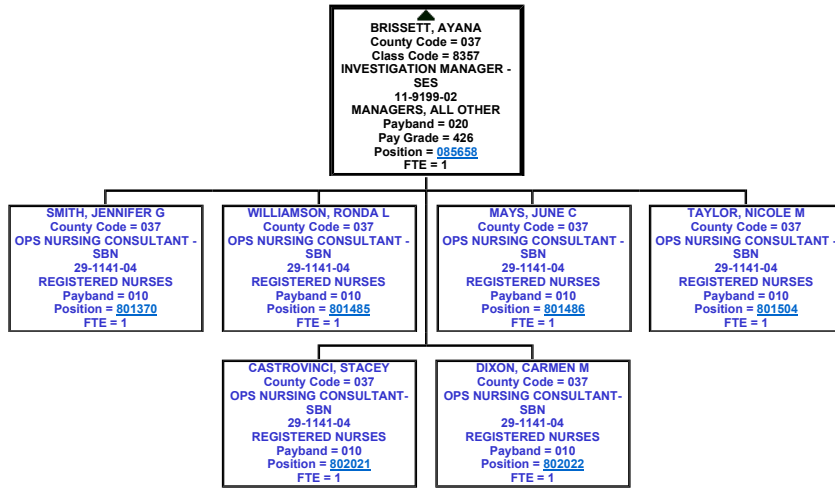
LOVE, JAMES  
County Code = 037  
Class Code = 2225  
SENIOR MANAGEMENT  
ANALYST II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 426  
Position = [085582](#)  
FTE = 1

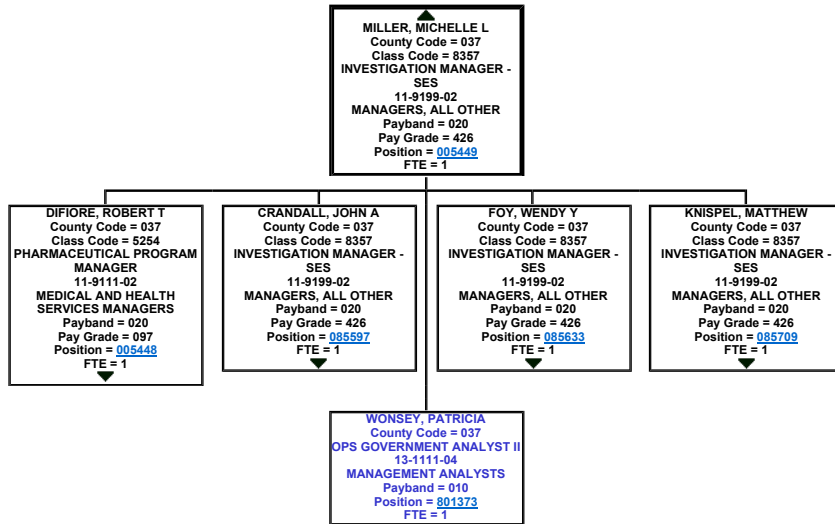
WILLIAMS, MEGAN L  
County Code = 037  
OPS MEDICAL MALPRACTICE  
INVESTIGATOR  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 010  
Position = [801368](#)  
FTE = 1

VACANT - 801374  
County Code = 037  
OPS GOVERNMENT ANALYST I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [801374](#)  
FTE = 1









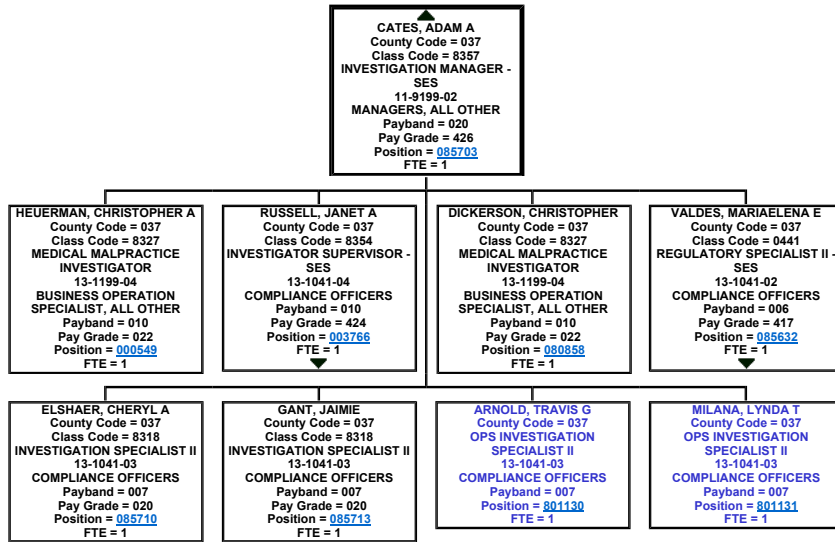
KNISPTEL, MATTHEW  
County Code = 037  
Class Code = 8357  
INVESTIGATION MANAGER -  
SES  
11-9199-02  
MANAGERS, ALL OTHER  
Payband = 020  
Pay Grade = 426  
Position = [085709](#)  
FTE = 1

GUZMAN JIMENEZ, YLONKA M  
County Code = 037  
Class Code = 8357  
INVESTIGATION MANAGER -  
SES  
11-9199-02  
MANAGERS, ALL OTHER  
Payband = 020  
Pay Grade = 426  
Position = [003767](#)  
FTE = 1

GARRISON, JEFFREY M  
County Code = 037  
Class Code = 8357  
INVESTIGATION MANAGER -  
SES  
11-9199-02  
MANAGERS, ALL OTHER  
Payband = 020  
Pay Grade = 426  
Position = [085661](#)  
FTE = 1

SWANSON, ELIANA  
County Code = 037  
Class Code = 8357  
INVESTIGATION MANAGER -  
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MANAGERS, ALL OTHER  
Payband = 020  
Pay Grade = 426  
Position = [085693](#)  
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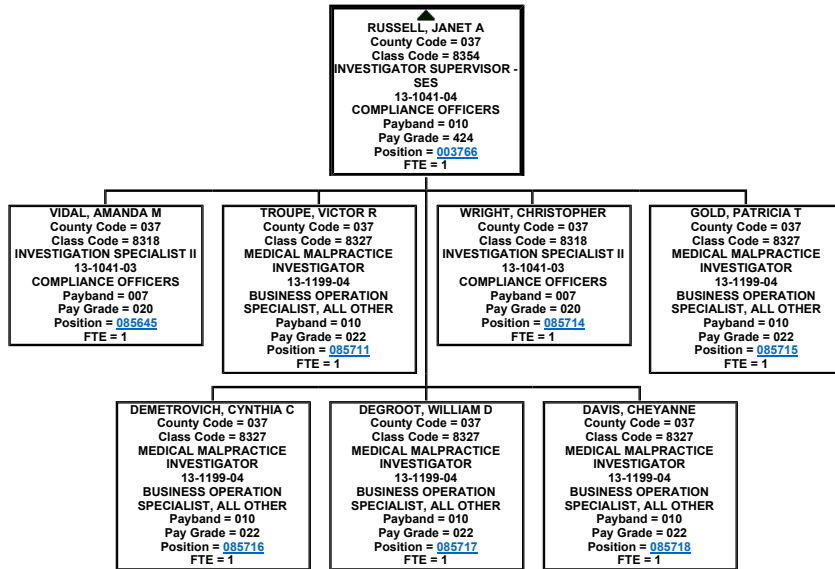
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Class Code = 8357  
INVESTIGATION MANAGER -  
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MANAGERS, ALL OTHER  
Payband = 020  
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Position = [085703](#)  
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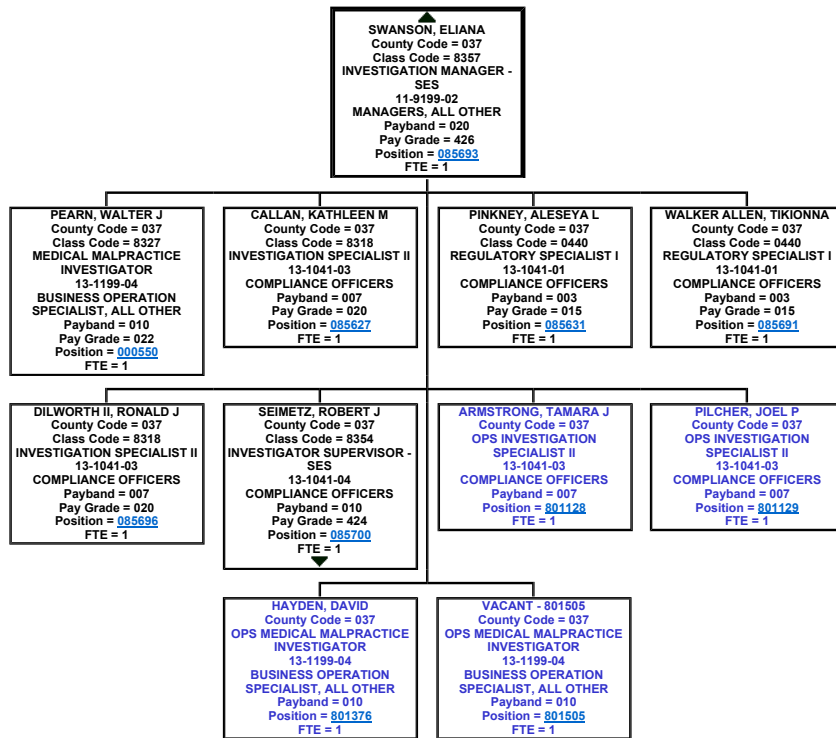


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VALDES, MARIAELENA E  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II -  
SES  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 417  
Position = [085632](#)  
FTE = 1

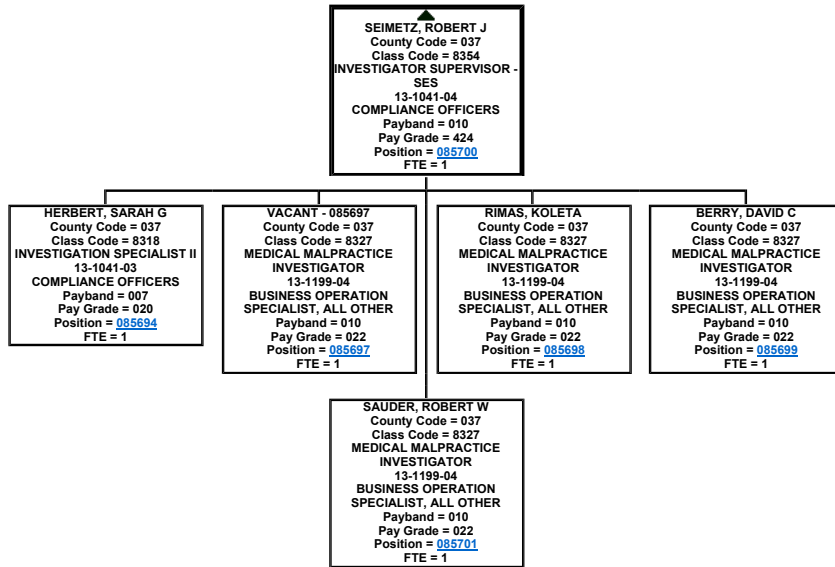
GONZALEZ, ANTONIA M  
County Code = 037  
Class Code = 0440  
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13-1041-01  
COMPLIANCE OFFICERS  
Payband = 003  
Pay Grade = 015  
Position = [085706](#)  
FTE = 1

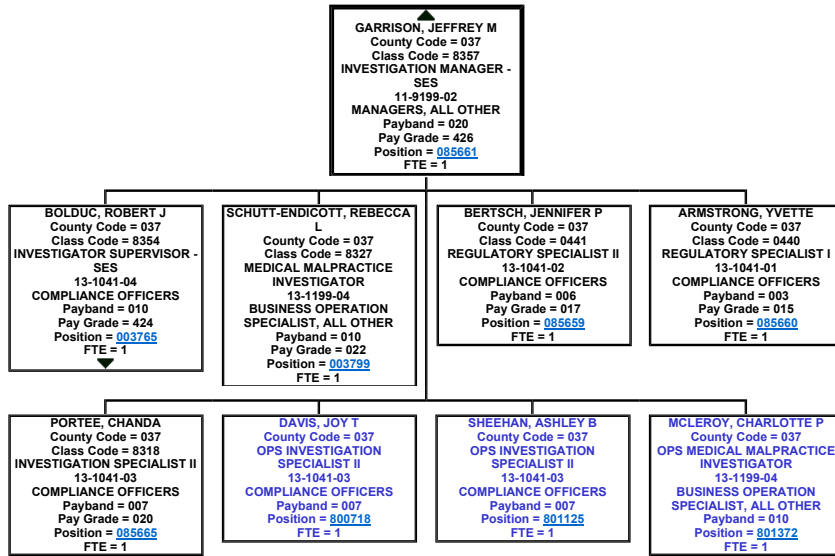
EARLE, KARA  
County Code = 037  
OPS REGULATORY  
SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Position = [891126](#)  
FTE = 1

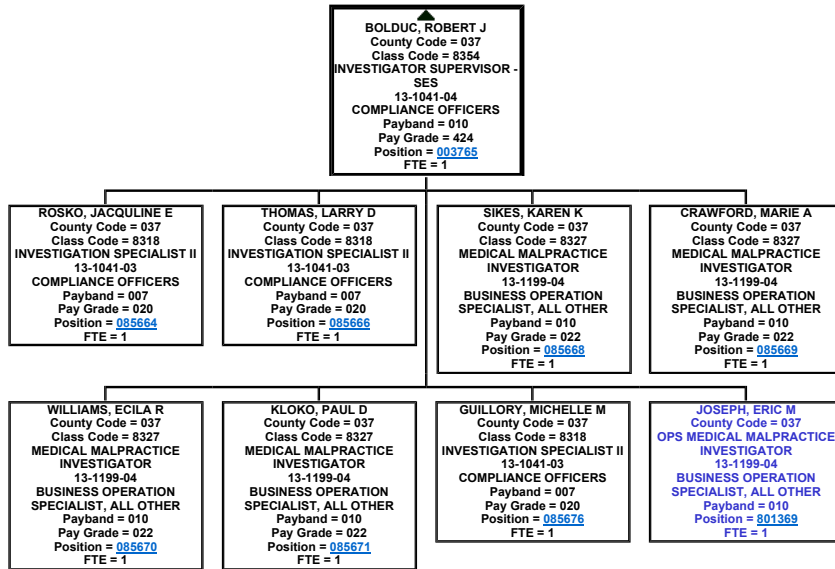


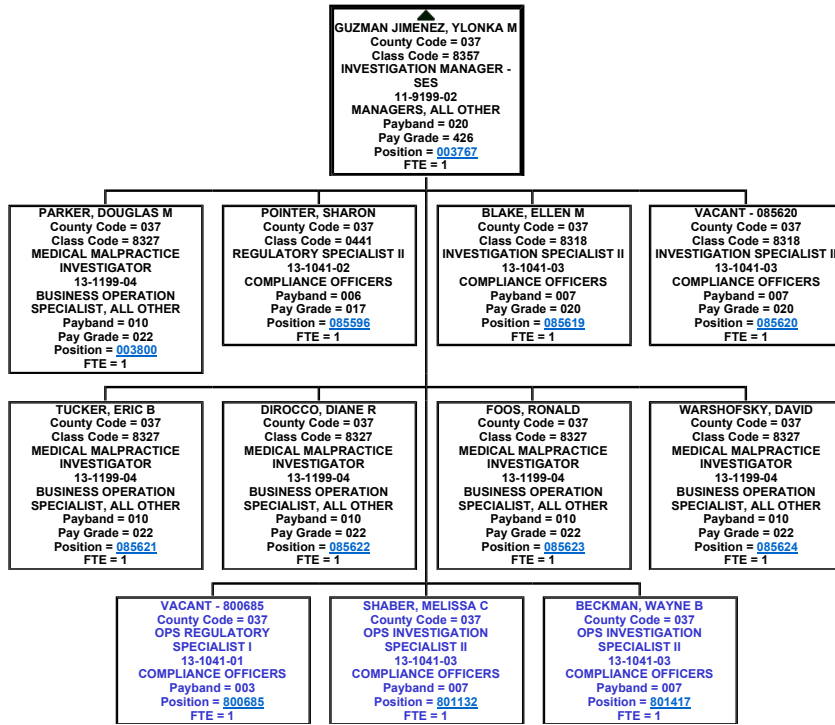


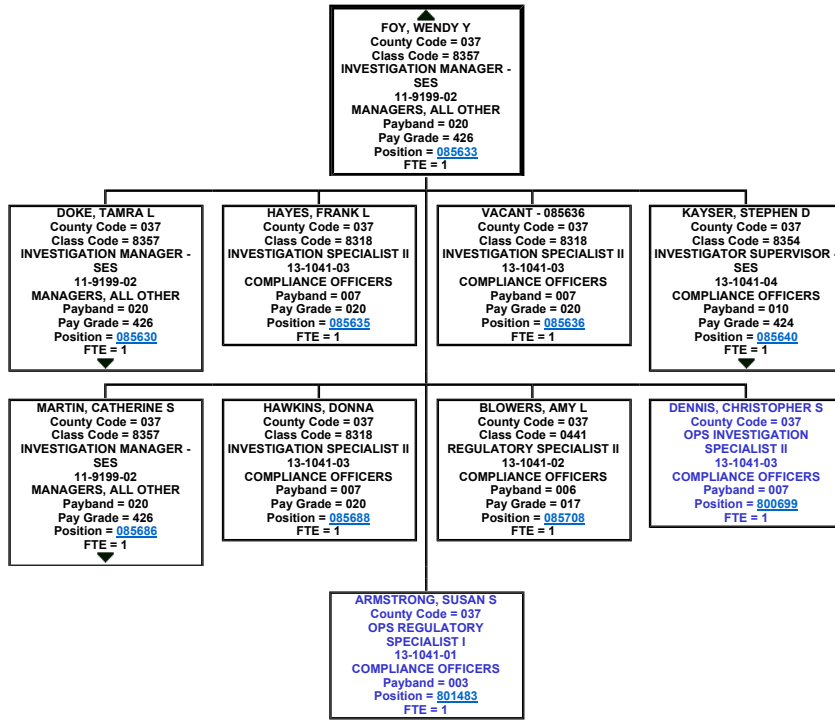


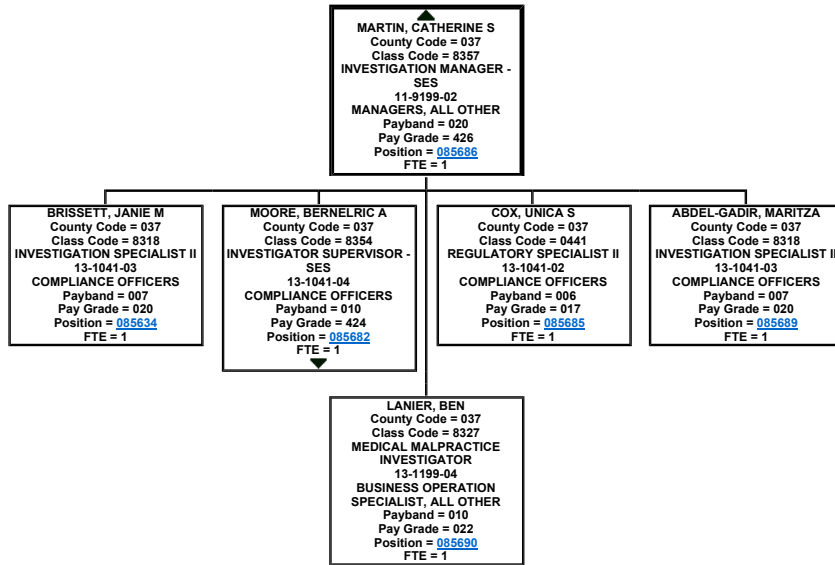


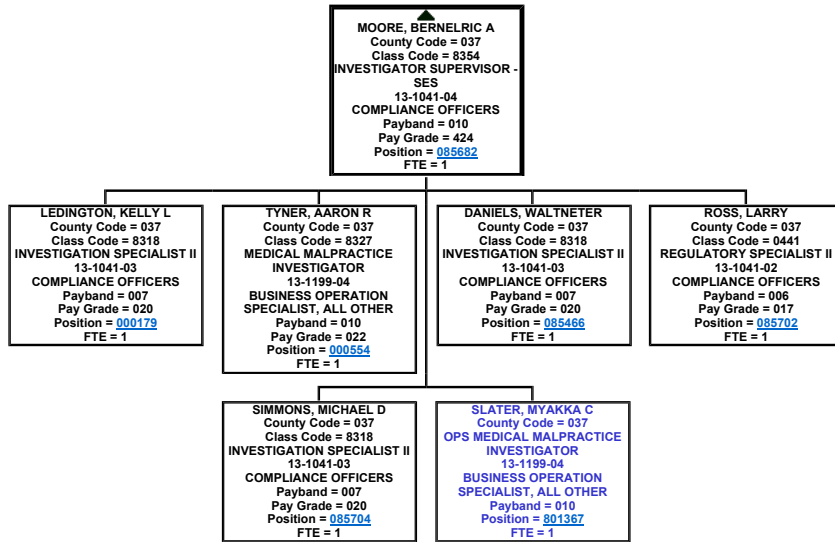


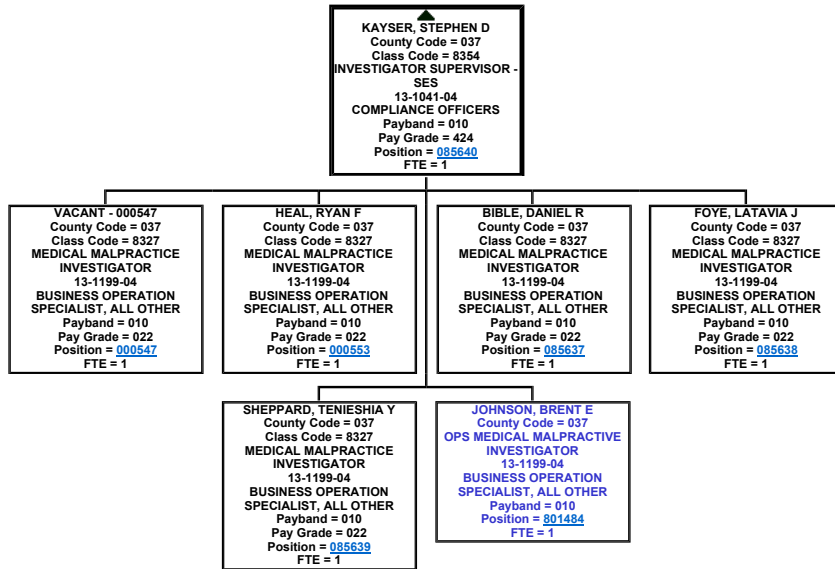




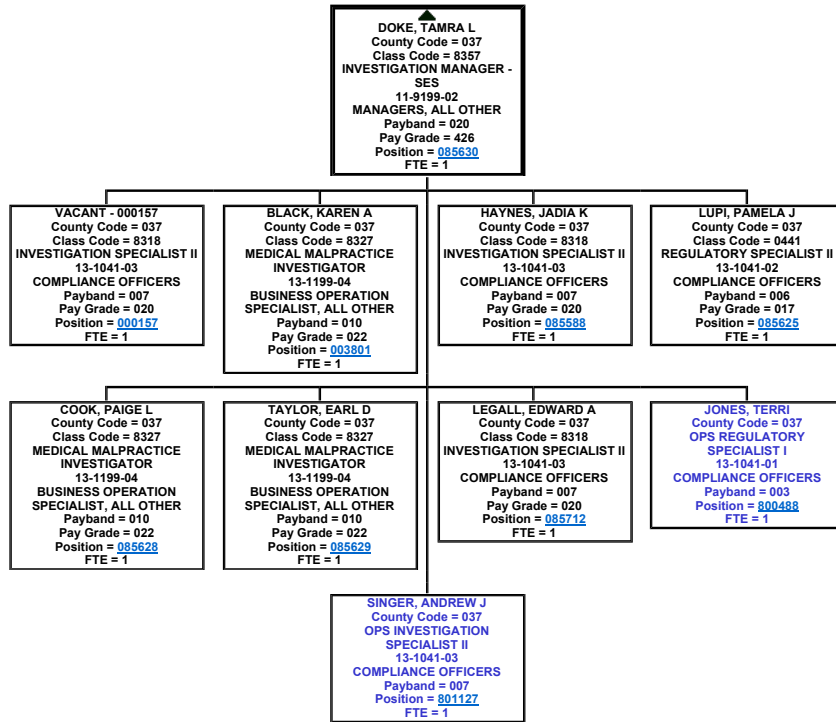


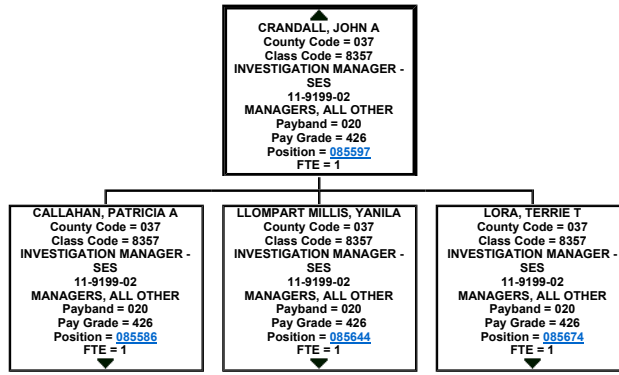


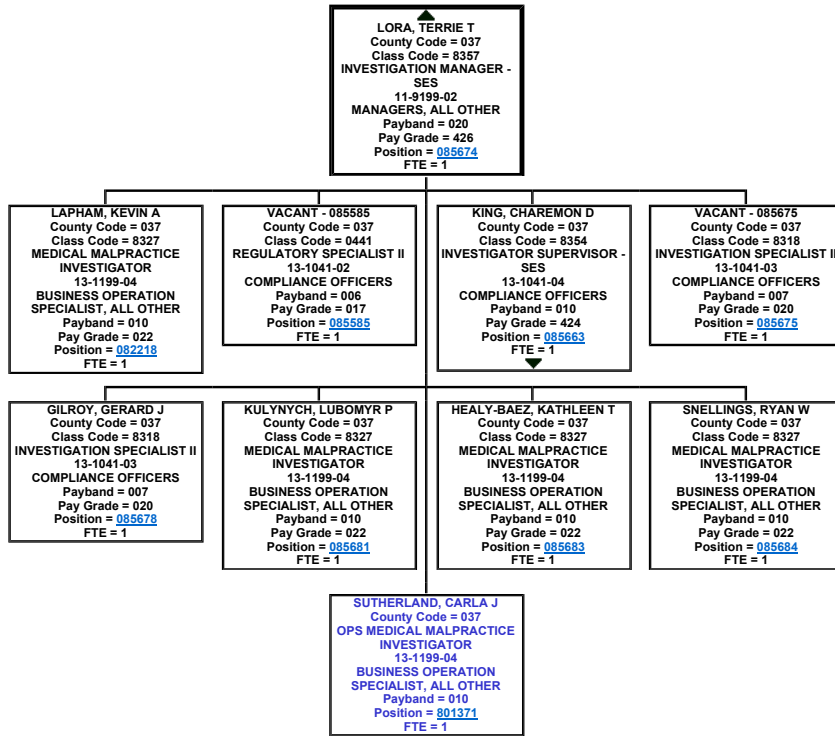


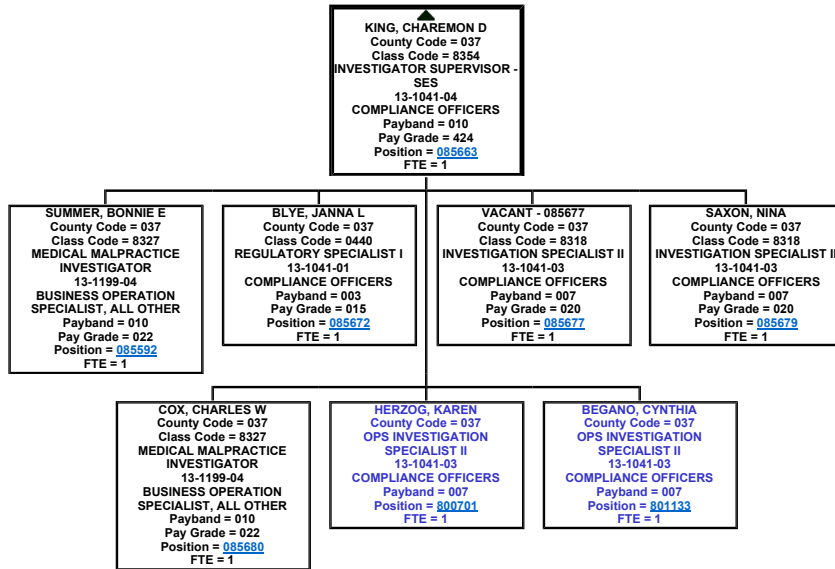


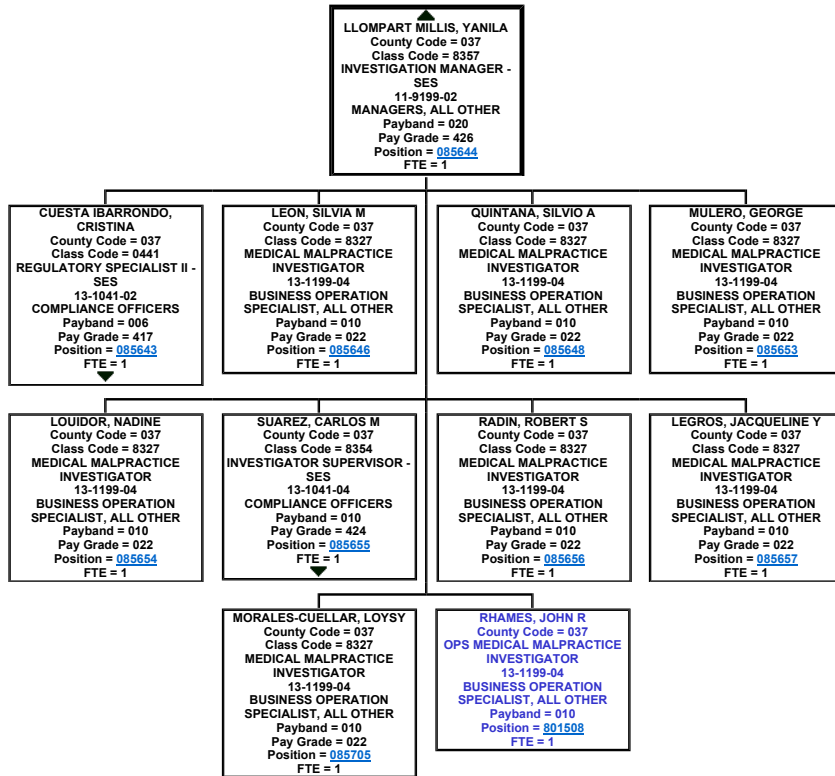


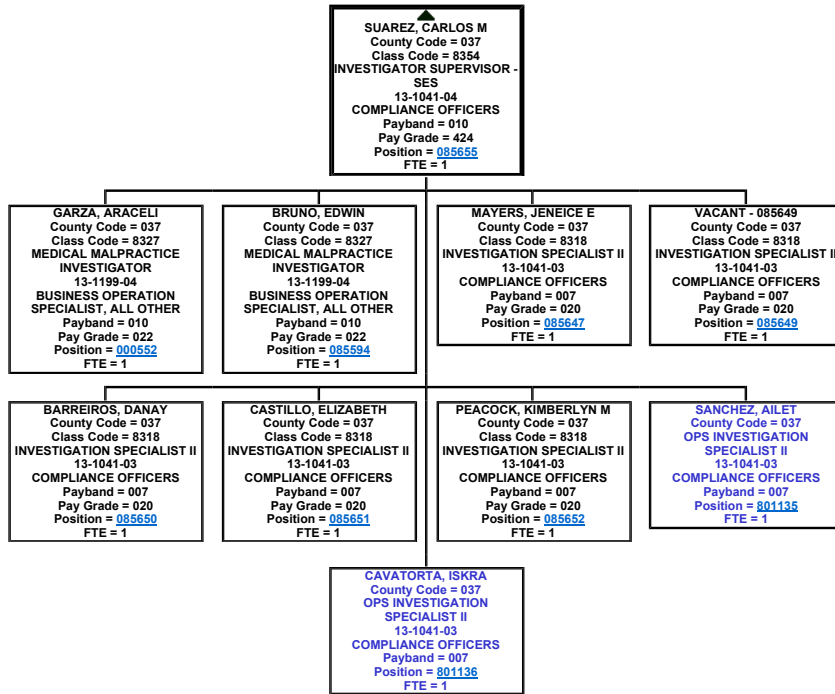








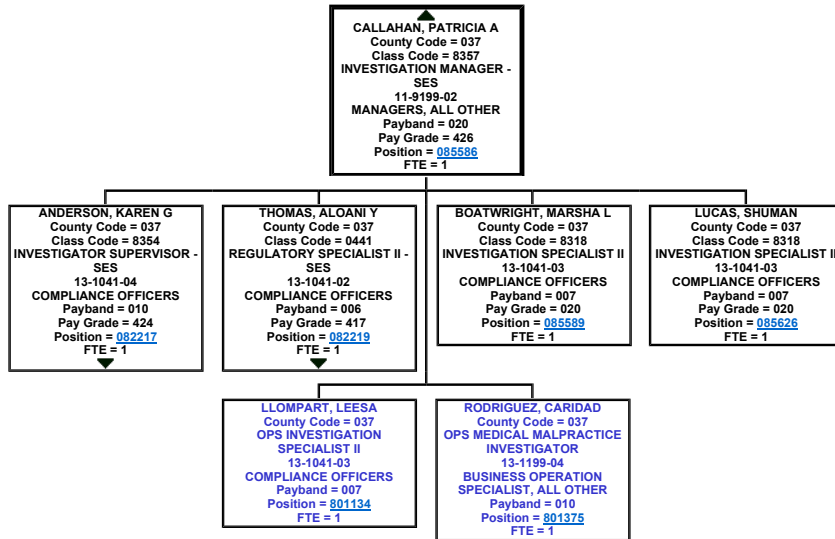




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CUESTA IBARRONDO,  
CRISTINA  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II -  
SES  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 417  
Position = [085643](#)  
FTE = 1

FLORES COX, SHILA E  
County Code = 037  
Class Code = 0440  
REGULATORY SPECIALIST I  
13-1041-01  
COMPLIANCE OFFICERS  
Payband = 003  
Pay Grade = 015  
Position = [085641](#)  
FTE = 1

COTO MATOS, SEIDY  
County Code = 037  
Class Code = 0440  
REGULATORY SPECIALIST I  
13-1041-01  
COMPLIANCE OFFICERS  
Payband = 003  
Pay Grade = 015  
Position = [085642](#)  
FTE = 1



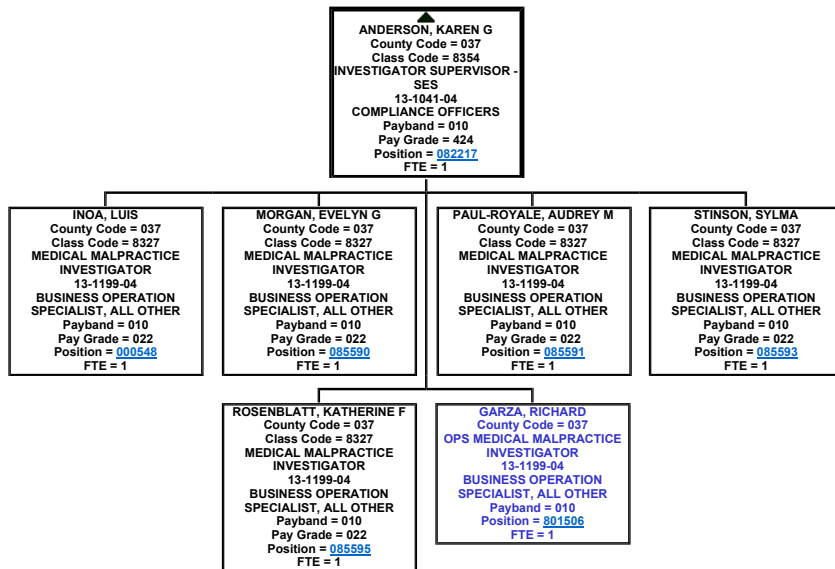


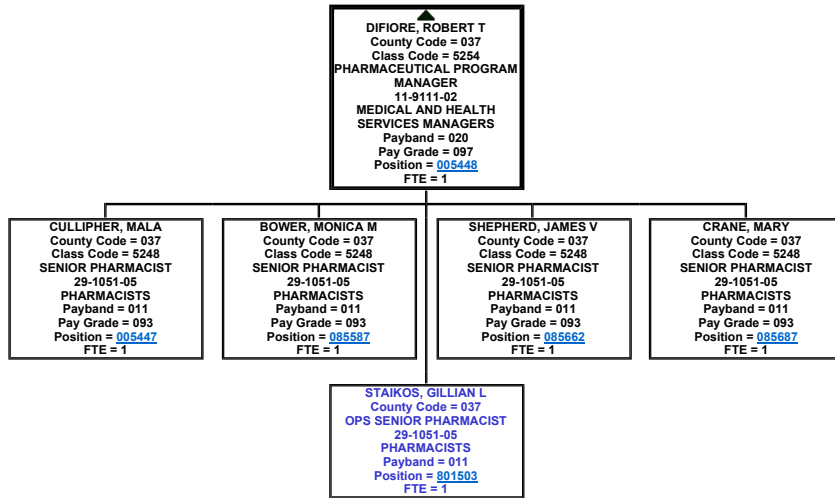
THOMAS, ALOANI Y  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II -  
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13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 417  
Position = [082219](#)  
FTE = 1

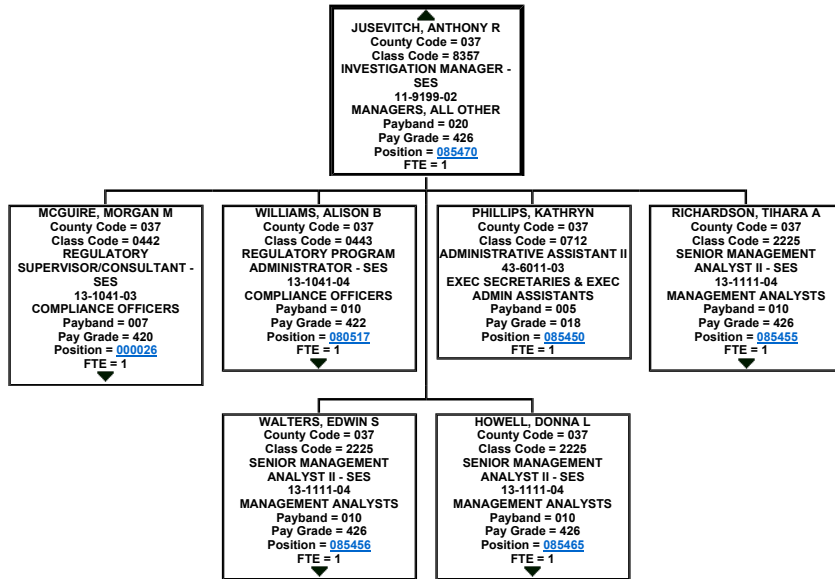
LEWIS, IVY A  
County Code = 037  
Class Code = 0440  
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COMPLIANCE OFFICERS  
Payband = 003  
Pay Grade = 015  
Position = [035584](#)  
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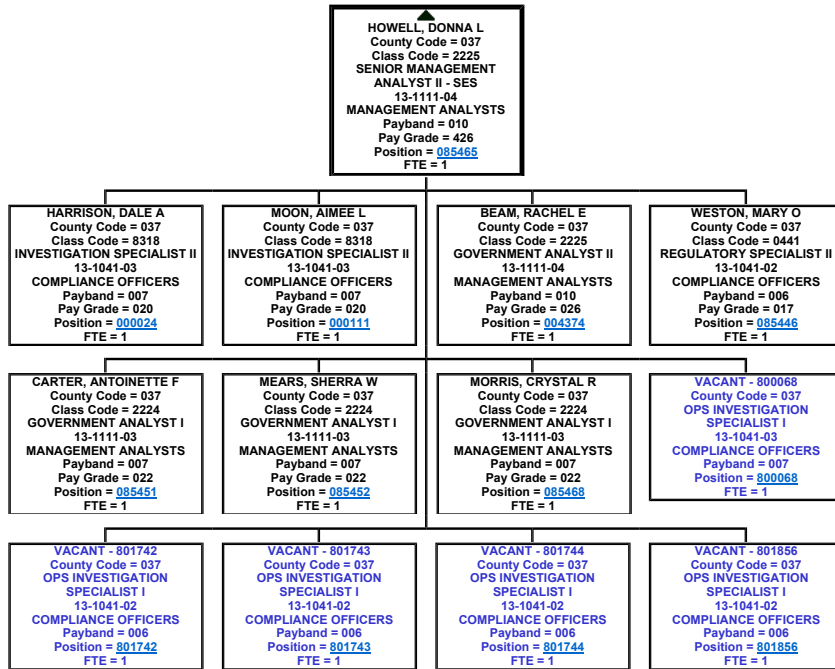
CONDON, ANN D  
County Code = 037  
Class Code = 0441  
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13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [035873](#)  
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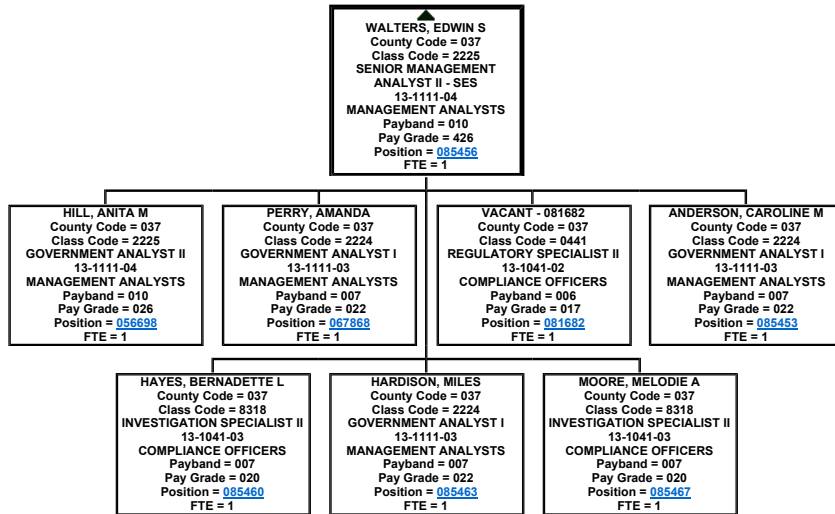
SHEPPARD, KEIRRA C  
County Code = 037  
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SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Position = [800690](#)  
FTE = 1

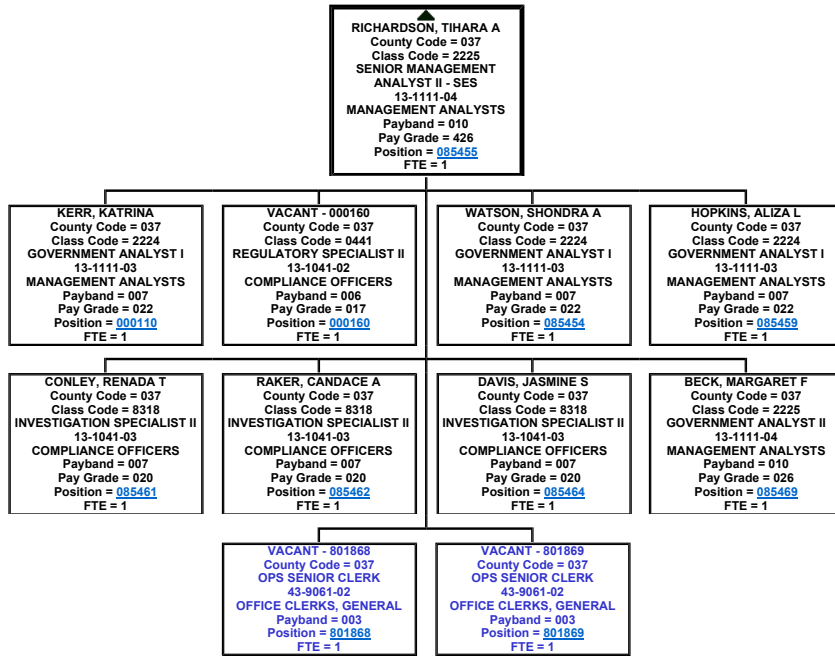


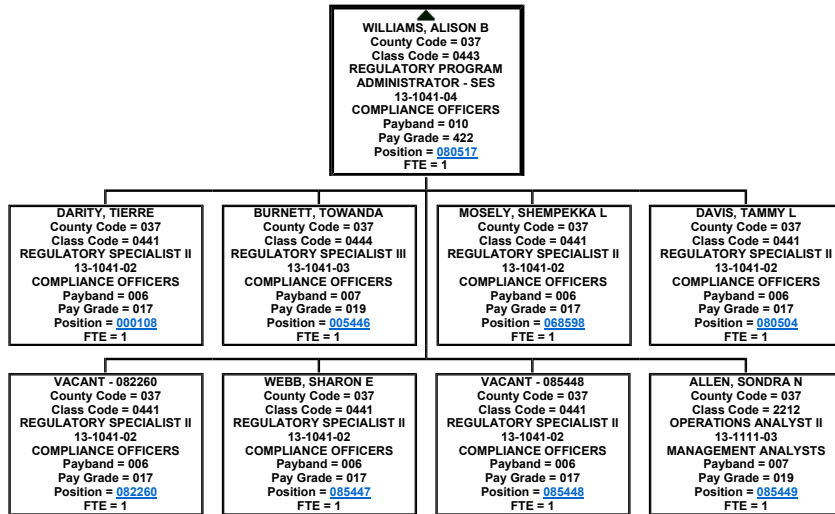




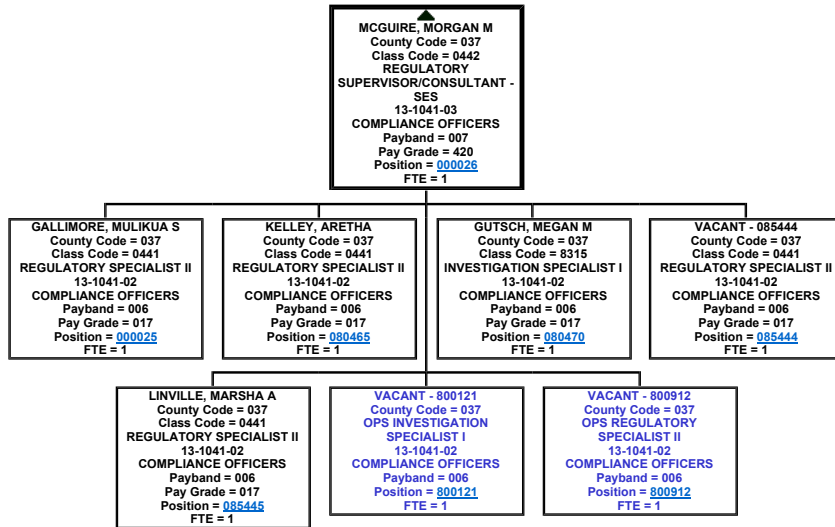












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SIMMONS, MELINDA L  
County Code = 037  
Class Code = 2270  
SENIOR HEALTH BUDGET  
ANALYST A - SES  
13-2031-04  
BUDGET ANALYSTS  
Payband = 009  
Pay Grade = 426  
Position = [080462](#)  
FTE = 1

DAVID, VERNICE P  
County Code = 037  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [080507](#)  
FTE = 1

VACANT - 081519  
County Code = 037  
Class Code = 2271  
SENIOR HEALTH BUDGET  
ANALYST B-SES  
13-2031-04  
BUDGET ANALYSTS  
Payband = 009  
Pay Grade = 425  
Position = [081519](#)  
FTE = 1

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SANDERS, SYLVIA R  
County Code = 037  
Class Code = 2236  
OPERATIONS MGMT  
CONSULTANT II-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [080456](#)  
FTE = 1

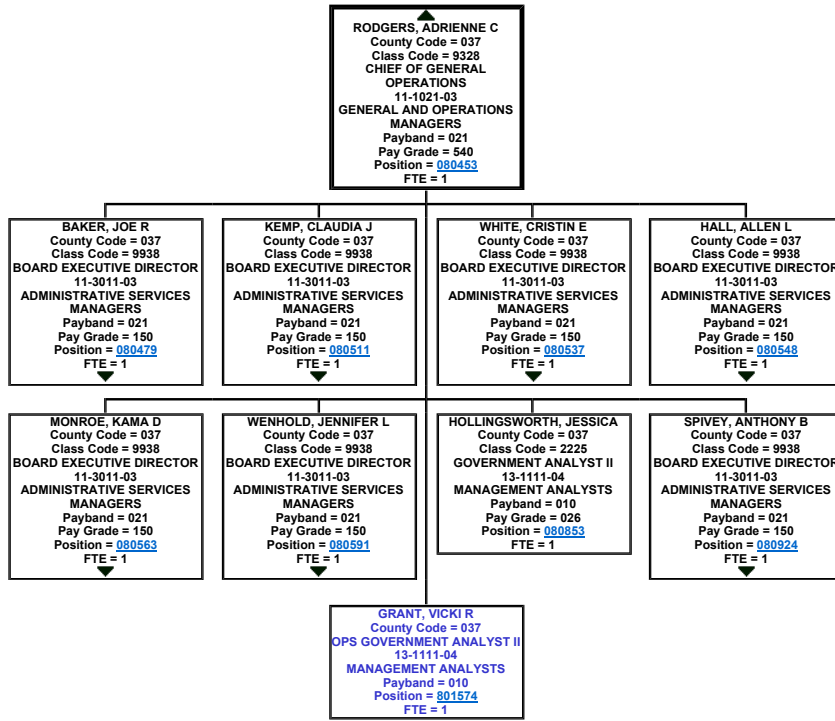
DRYE, PAULA A  
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Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [080458](#)  
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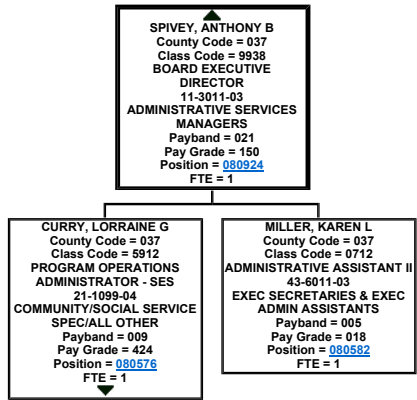
ERLICH, DONNA  
County Code = 037  
OPS OPERATIONS REVIEW  
SPECIALIST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [891670](#)  
FTE = 1

↑  
**KEEN, BRITTAIN R**  
County Code = 037  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [080454](#)  
FTE = 1

**JOHNSON, HELAINE P**  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [003804](#)  
FTE = 1

**UBERTI, NICHOLAS P**  
County Code = 037  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [080602](#)  
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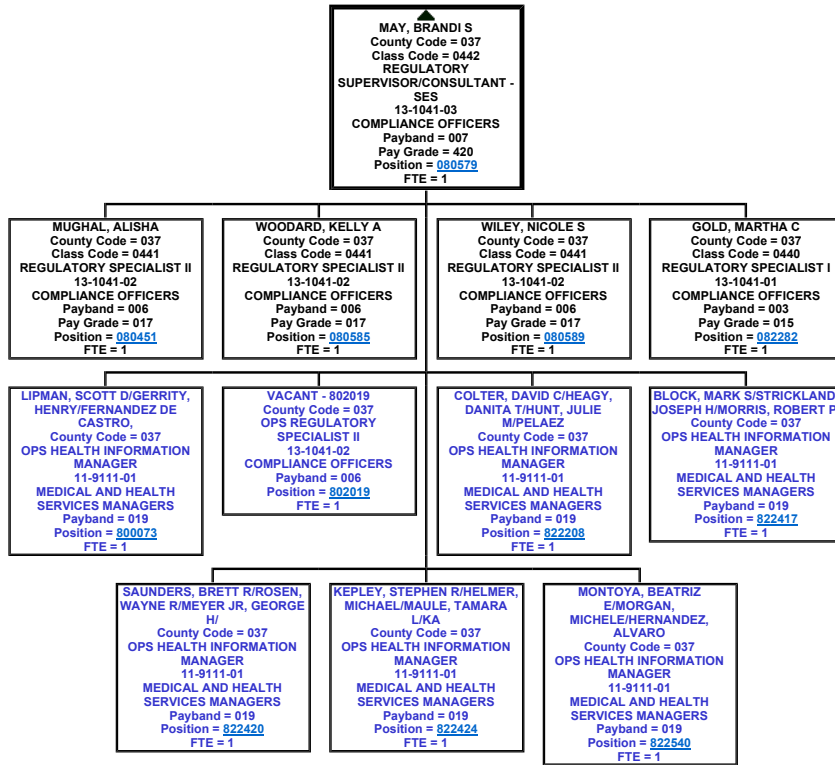




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CURRY, LORRAINE G  
County Code = 037  
Class Code = 5912  
PROGRAM OPERATIONS  
ADMINISTRATOR - SES  
21-1099-04  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 009  
Pay Grade = 424  
Position = [080576](#)  
FTE = 1

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VACANT - 080575  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [080575](#)  
FTE = 1  
▼

▼  
MAY, BRANDI S  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [080579](#)  
FTE = 1  
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VACANT - 080575  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [080575](#)  
FTE = 1

CROWSON, KELLEE L  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080583](#)  
FTE = 1

HOPKINS, KATRINA M  
County Code = 037  
Class Code = 0440  
REGULATORY SPECIALIST I  
13-1041-01  
COMPLIANCE OFFICERS  
Payband = 003  
Pay Grade = 015  
Position = [080586](#)  
FTE = 1

KILGORE, KERI-ANN  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080587](#)  
FTE = 1

GRUNEWALD III, FRANK J  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [081093](#)  
FTE = 1

WENHOLD, JENNIFER L  
County Code = 037  
Class Code = 9938  
BOARD EXECUTIVE  
DIRECTOR  
11-3011-03  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 021  
Pay Grade = 150  
Position = [080591](#)  
FTE = 1

DEAN, MICHAEL R  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [080592](#)  
FTE = 1

JOHNSON, PENNY L  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [080593](#)  
FTE = 1

MCKENZIE, ROBIN L  
County Code = 037  
Class Code = 5912  
PROGRAM OPERATIONS  
ADMINISTRATOR - SES  
21-1099-04  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 009  
Pay Grade = 424  
Position = [081686](#)  
FTE = 1

SAPP, JESSICA L  
County Code = 037  
Class Code = 5912  
PROGRAM OPERATIONS  
ADMINISTRATOR - SES  
21-1099-04  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 009  
Pay Grade = 424  
Position = [082149](#)  
FTE = 1

SAPP, JESSICA L  
County Code = 037  
Class Code = 5912  
PROGRAM OPERATIONS  
ADMINISTRATOR - SES  
21-1099-04  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 009  
Pay Grade = 424  
Position = [082149](#)  
FTE = 1

THOMPKINS, MARQUITA Y  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [080564](#)  
FTE = 1

MILTON, JOHN D  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080569](#)  
FTE = 1

BESS, SHANNON  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080570](#)  
FTE = 1

PRYOR, SHERRI  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080945](#)  
FTE = 1

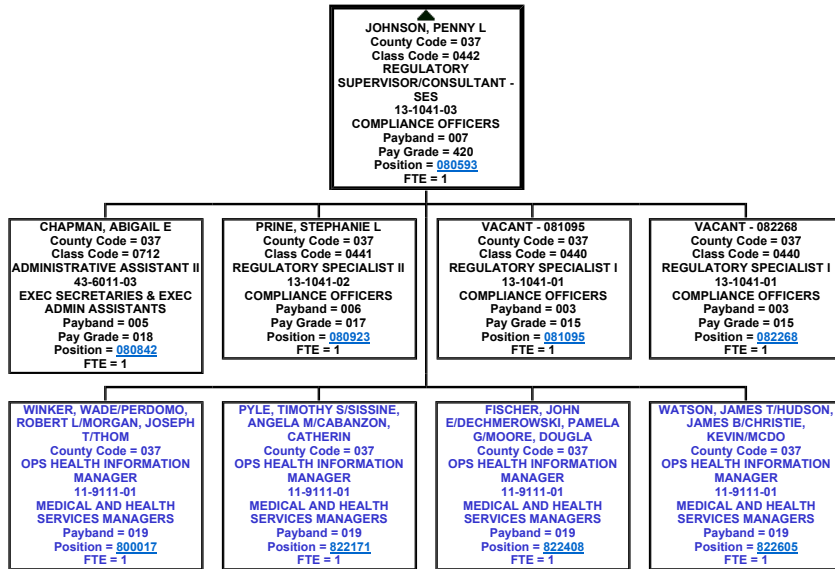
MCKENZIE, ROBIN L  
County Code = 037  
Class Code = 5912  
PROGRAM OPERATIONS  
ADMINISTRATOR - SES  
21-1099-04  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 009  
Pay Grade = 424  
Position = [081686](#)  
FTE = 1

BOYD, TIM W  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080594](#)  
FTE = 1

IRVING, ASHLEIGH K  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080598](#)  
FTE = 1

WILSON, LATOSHA D  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080601](#)  
FTE = 1

JOHNSON III, GEORGE  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080843](#)  
FTE = 1



DEAN, MICHAEL R  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [080592](#)  
FTE = 1

BUTLER KNIGHT, JULIA E  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080595](#)  
FTE = 1

COVINGTON, AUDRIANA R  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080596](#)  
FTE = 1

MITCHELL, KAHADISHA  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
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COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080599](#)  
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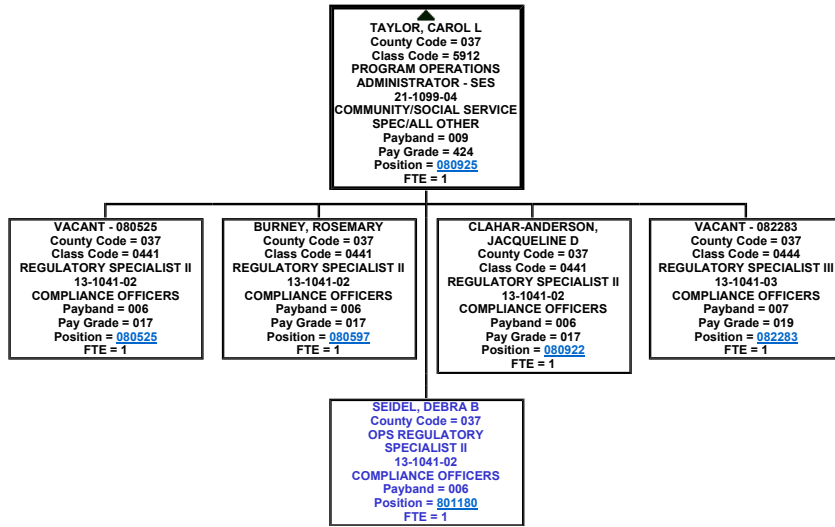
BRISTOL, SANDRA T  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
13-1041-02  
COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [081094](#)  
FTE = 1

MONROE, KAMA D  
County Code = 037  
Class Code = 9938  
BOARD EXECUTIVE  
DIRECTOR  
11-3011-03  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 021  
Pay Grade = 150  
Position = [080563](#)  
FTE = 1

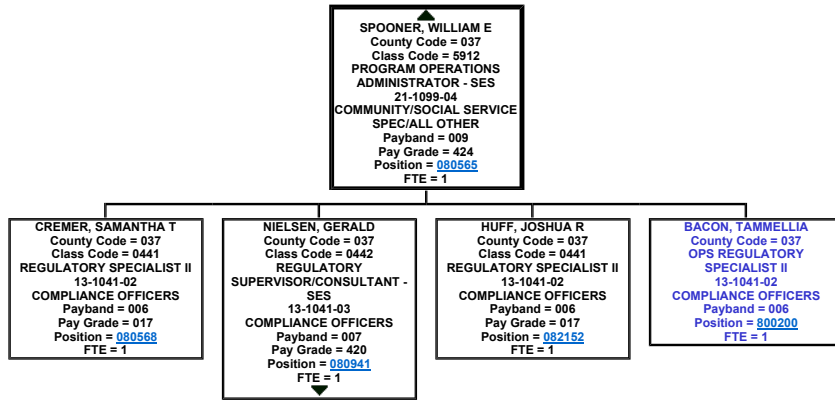
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Class Code = 5912  
PROGRAM OPERATIONS  
ADMINISTRATOR - SES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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Pay Grade = 424  
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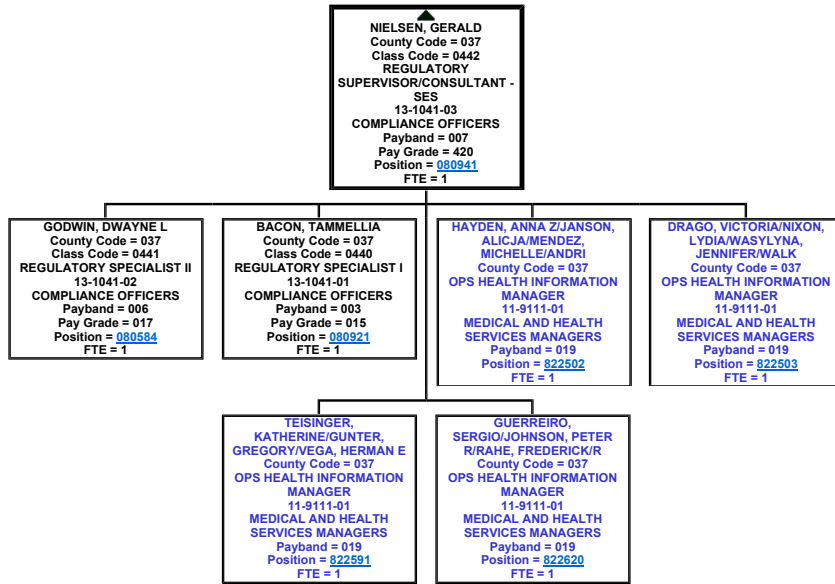
VACANT - 080571  
County Code = 037  
Class Code = 0440  
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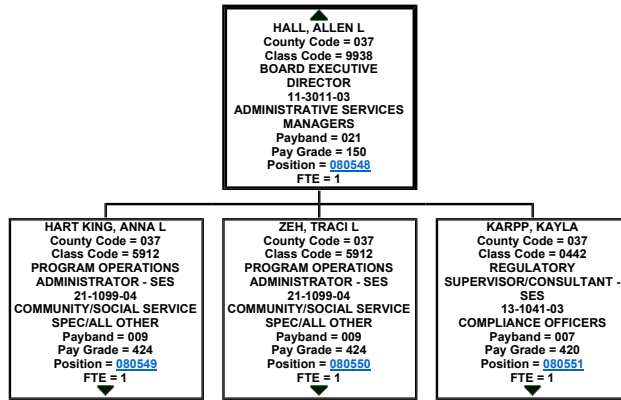
TAYLOR, CAROL L  
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ADMINISTRATOR - SES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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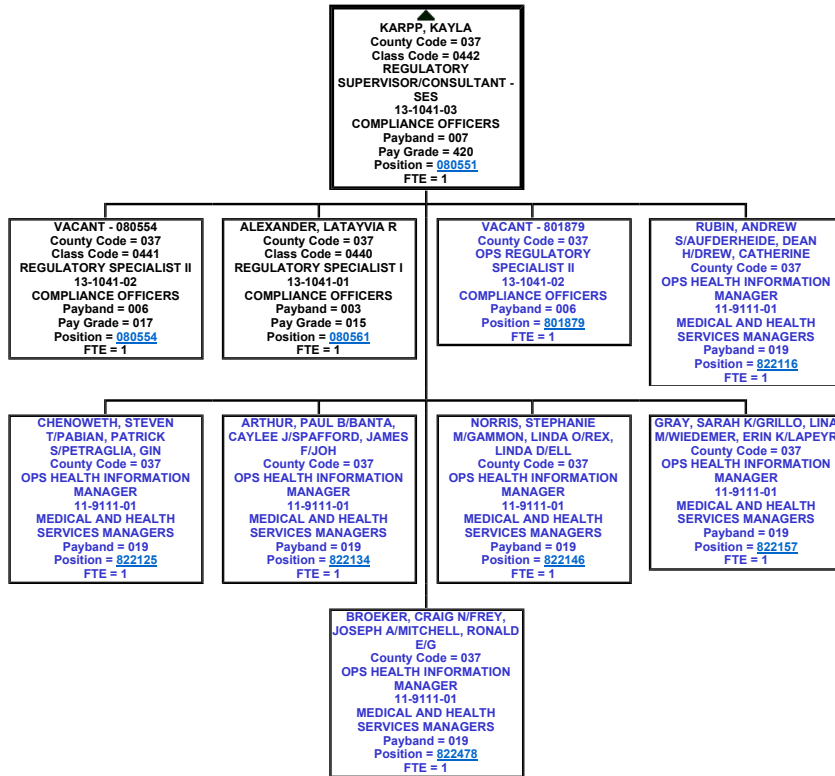


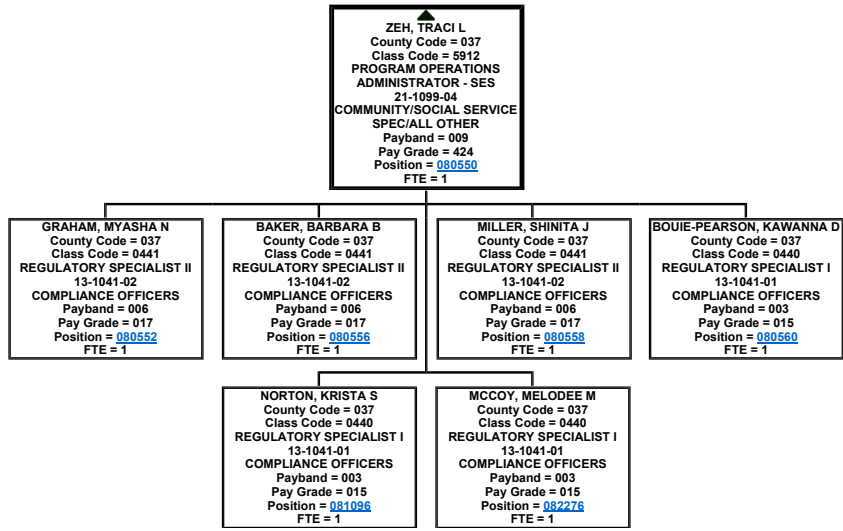


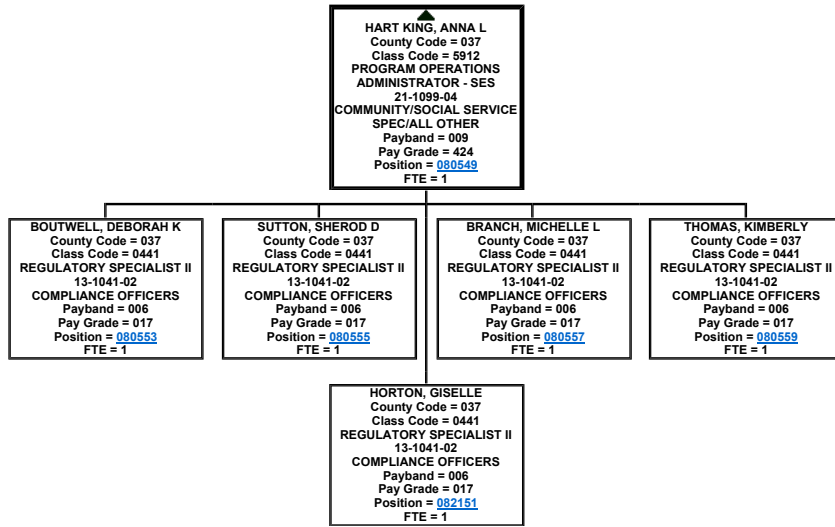








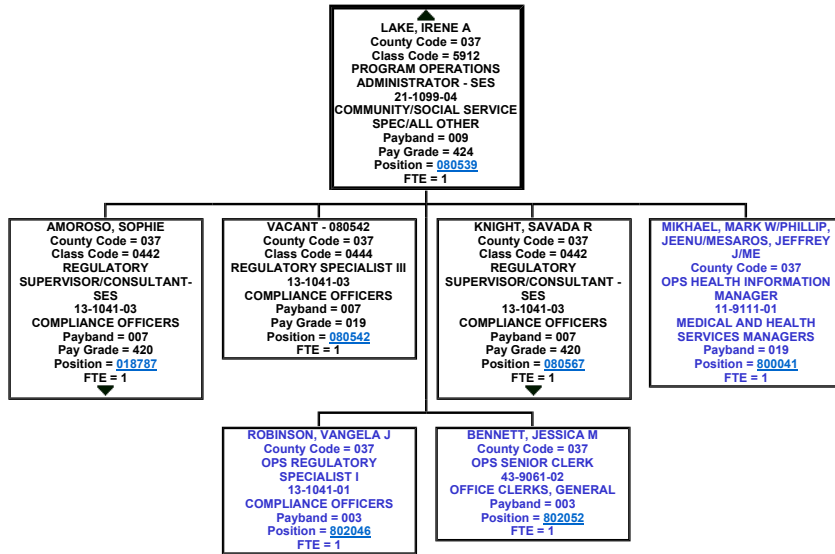




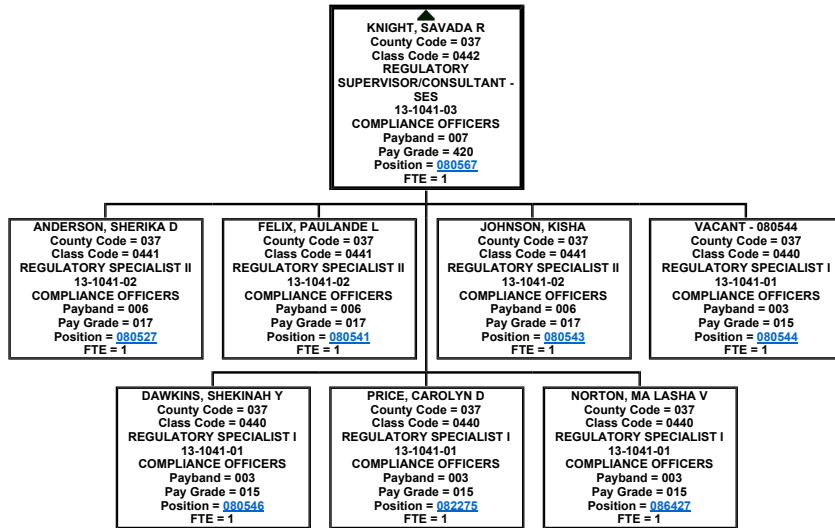
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Class Code = 9938  
BOARD EXECUTIVE  
DIRECTOR  
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ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 021  
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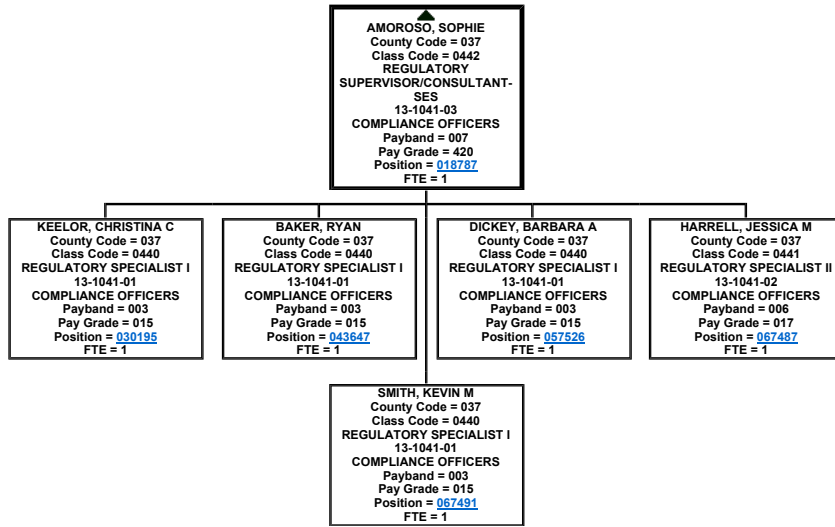
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ADMINISTRATOR - SES  
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SPEC/ALL OTHER  
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Pay Grade = 424  
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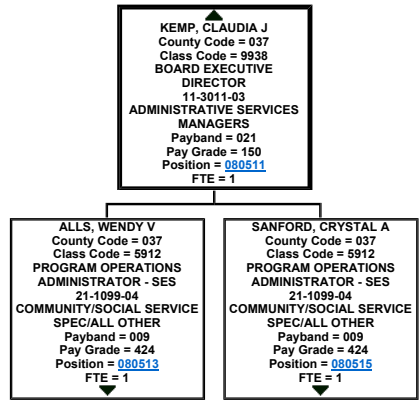
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29-1051-05  
PHARMACISTS  
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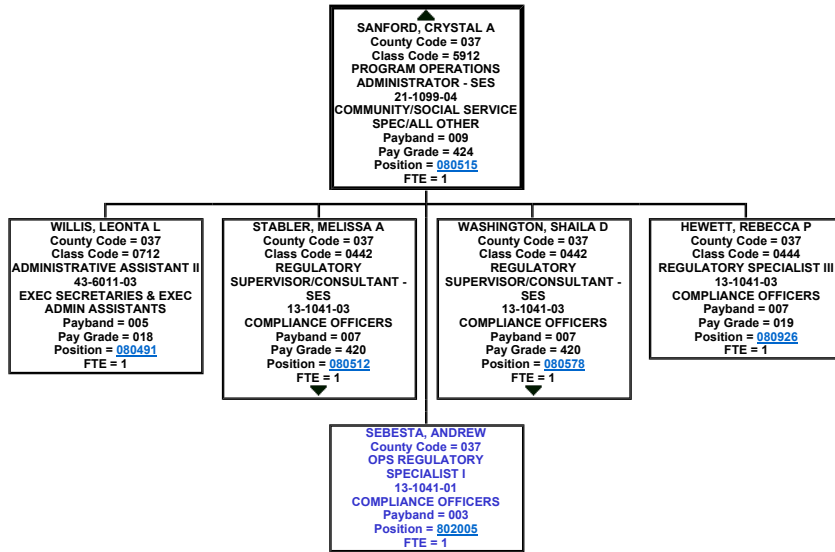












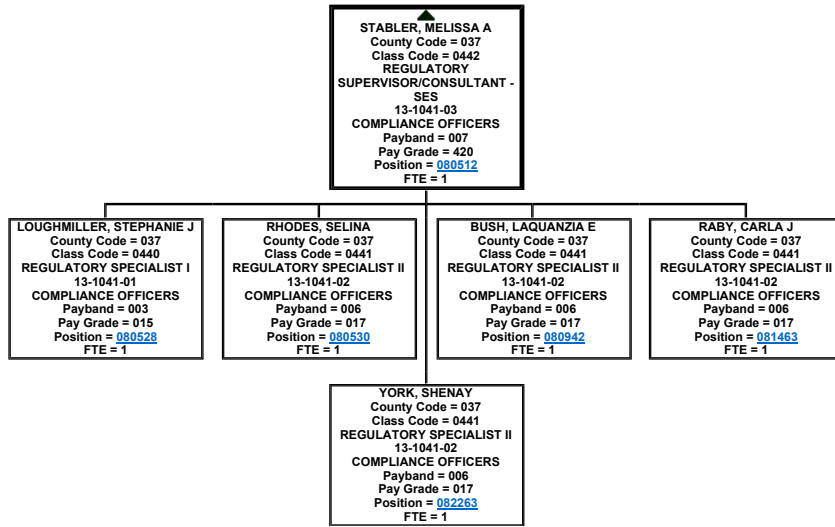
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Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [080578](#)  
FTE = 1

ERVIN, LATRISHA  
County Code = 037  
Class Code = 0440  
REGULATORY SPECIALIST I  
13-1041-01  
COMPLIANCE OFFICERS  
Payband = 003  
Pay Grade = 015  
Position = [080521](#)  
FTE = 1

STRICKLAND, BETTYE C  
County Code = 037  
Class Code = 0440  
REGULATORY SPECIALIST I  
13-1041-01  
COMPLIANCE OFFICERS  
Payband = 003  
Pay Grade = 015  
Position = [080536](#)  
FTE = 0.5

DAVIS, MORGAN A  
County Code = 037  
Class Code = 0440  
REGULATORY SPECIALIST I  
13-1041-01  
COMPLIANCE OFFICERS  
Payband = 003  
Pay Grade = 015  
Position = [080600](#)  
FTE = 1

MARTIN, VICKIE M  
County Code = 037  
Class Code = 0440  
REGULATORY SPECIALIST I  
13-1041-01  
COMPLIANCE OFFICERS  
Payband = 003  
Pay Grade = 015  
Position = [082277](#)  
FTE = 1



ALLS, WENDY V  
County Code = 037  
Class Code = 5912  
PROGRAM OPERATIONS  
ADMINISTRATOR - SES  
21-1099-04  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 009  
Pay Grade = 424  
Position = [080513](#)  
FTE = 1

GOLDWIRE, KARRELL D  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [059692](#)  
FTE = 1

NELSON, GLORIA J  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [080516](#)  
FTE = 1

MCKISSICK, PATRICE C  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [080790](#)  
FTE = 1

DENSON, ANGELA D  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [082265](#)  
FTE = 1

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DENSON, ANGELA D  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
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COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [082265](#)  
FTE = 1

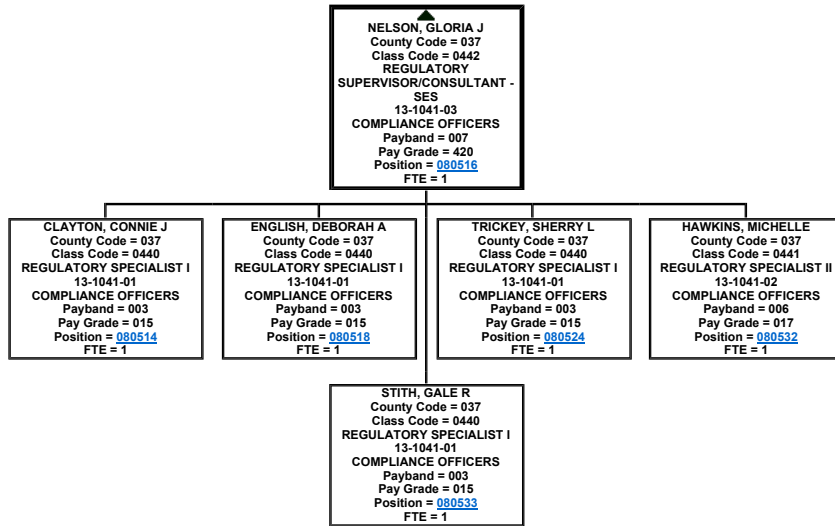
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Class Code = 0441  
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COMPLIANCE OFFICERS  
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Pay Grade = 017  
Position = [080519](#)  
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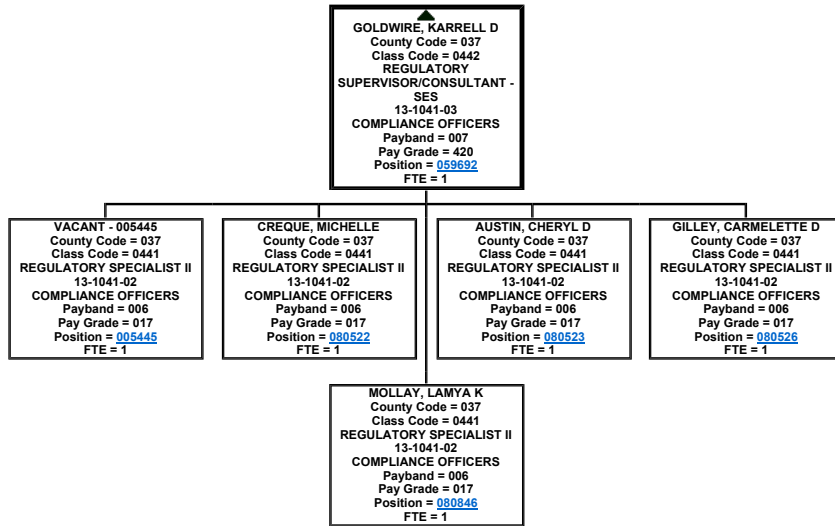
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Class Code = 0440  
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Pay Grade = 015  
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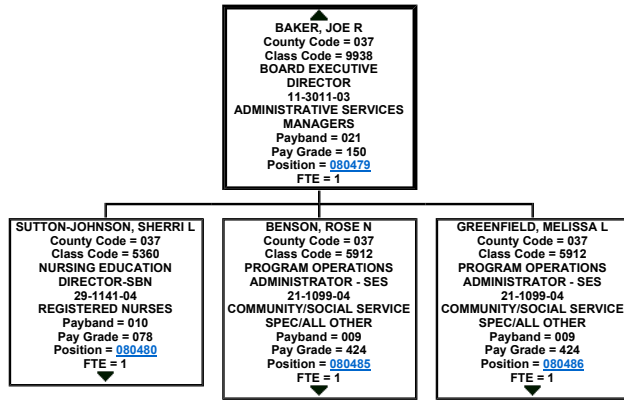
HODGE, LAKESHA D  
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Class Code = 0441  
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COMPLIANCE OFFICERS  
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Pay Grade = 017  
Position = [080847](#)  
FTE = 1

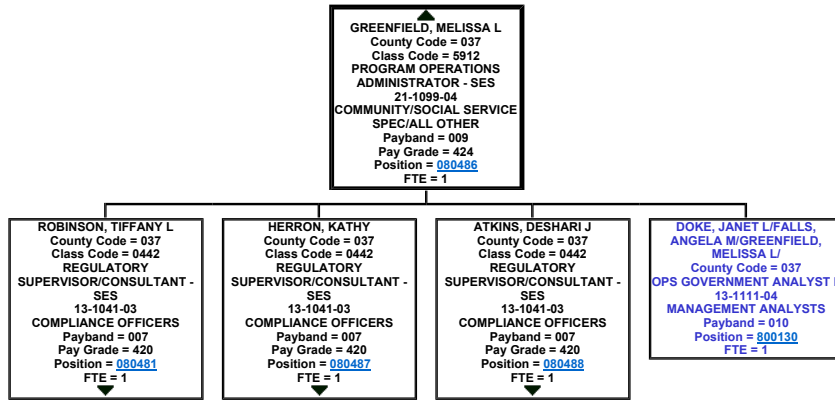
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County Code = 037  
Class Code = 0441  
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COMPLIANCE OFFICERS  
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Pay Grade = 017  
Position = [082279](#)  
FTE = 1

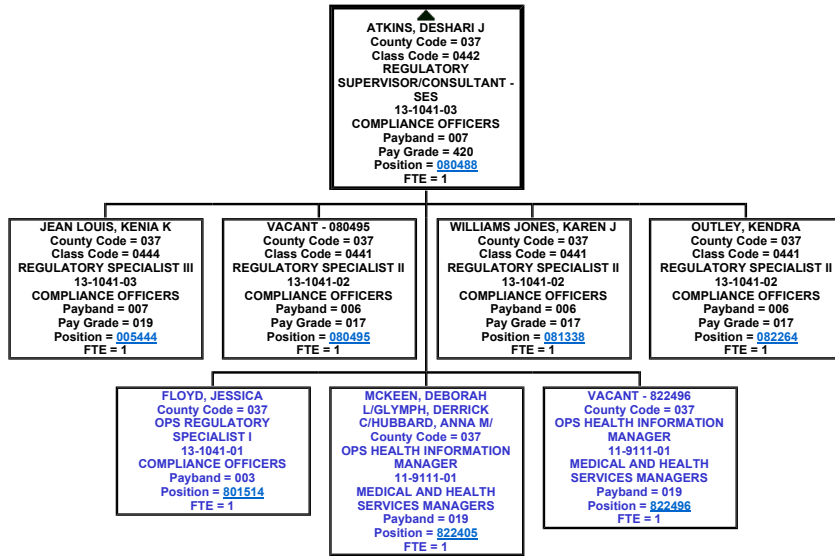


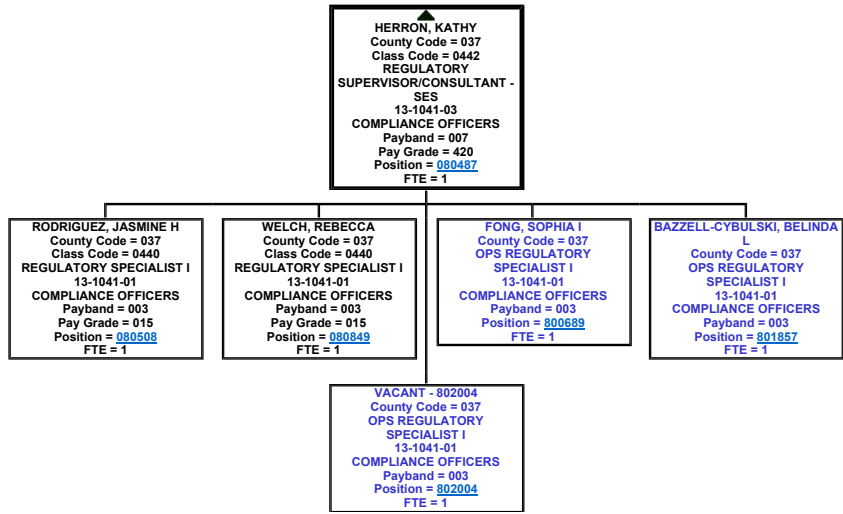


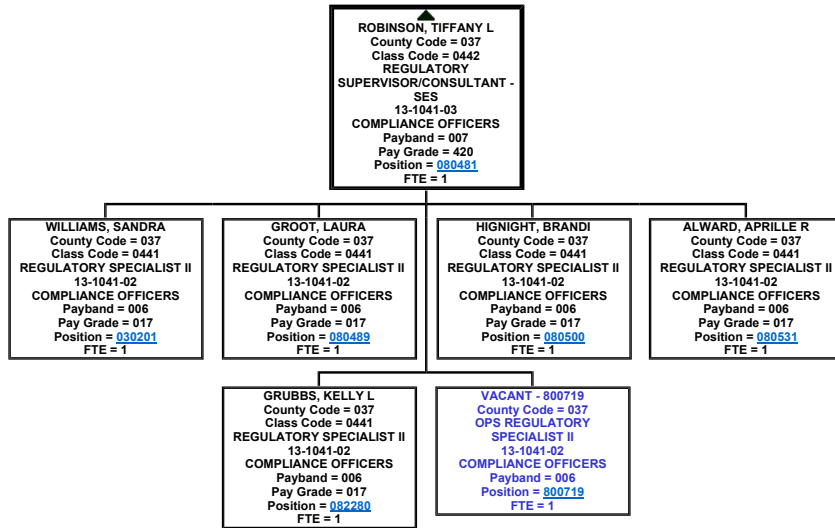












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BENSON, ROSE N  
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Class Code = 5912  
PROGRAM OPERATIONS  
ADMINISTRATOR - SES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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Pay Grade = 424  
Position = [080485](#)  
FTE = 1  
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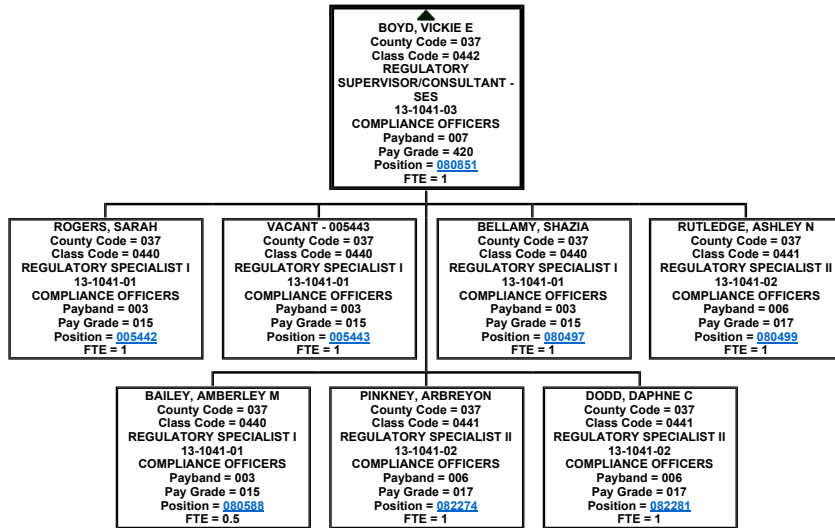
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County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
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COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [003803](#)  
FTE = 1  
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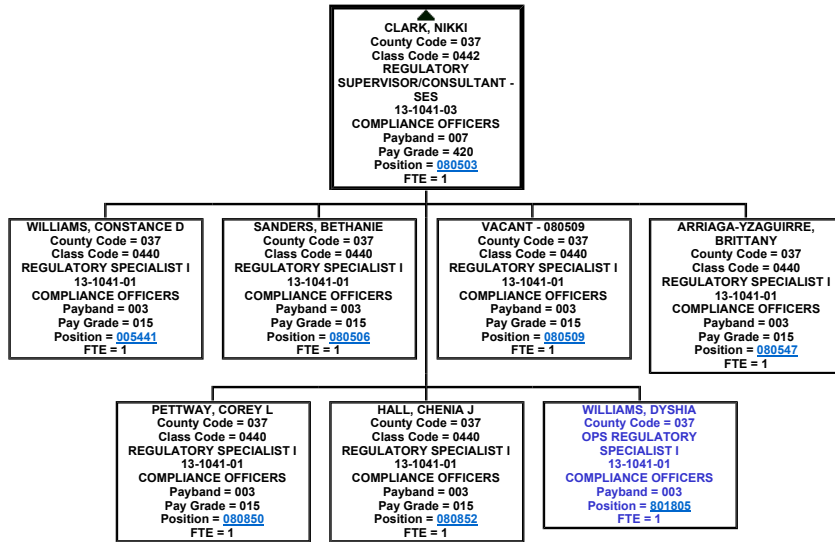
JOHNSON, SUZANNE J  
County Code = 037  
Class Code = 0441  
REGULATORY SPECIALIST II  
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COMPLIANCE OFFICERS  
Payband = 006  
Pay Grade = 017  
Position = [080493](#)  
FTE = 1

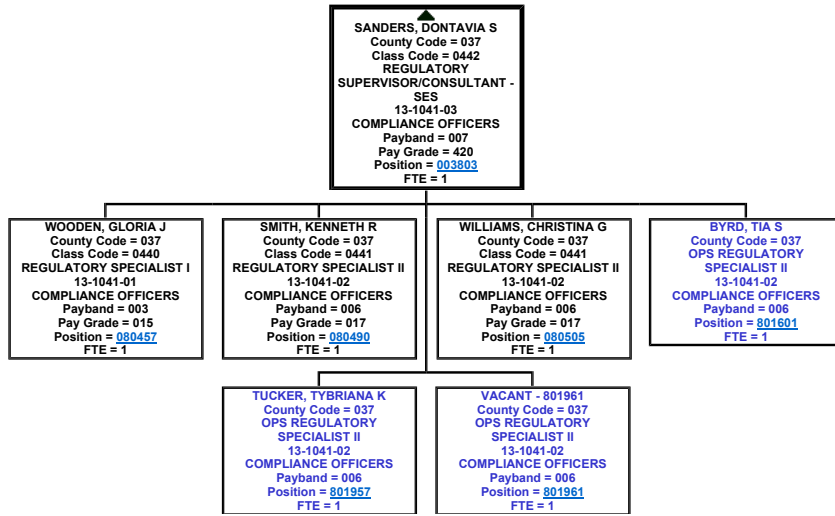
CLARK, NIKKI  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [080503](#)  
FTE = 1  
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BOYD, VICKIE E  
County Code = 037  
Class Code = 0442  
REGULATORY  
SUPERVISOR/CONSULTANT -  
SES  
13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 420  
Position = [080851](#)  
FTE = 1  
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▲  
SUTTON-JOHNSON, SHERRI L  
County Code = 037  
Class Code = 5360  
NURSING EDUCATION  
DIRECTOR-SBN  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Pay Grade = 078  
Position = [080480](#)  
FTE = 1

FALLS, ANGELA M  
County Code = 037  
Class Code = 5312  
REGISTERED NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Pay Grade = 079  
Position = [003802](#)  
FTE = 1

DOKE, JANET L  
County Code = 037  
Class Code = 5312  
REGISTERED NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Pay Grade = 079  
Position = [080478](#)  
FTE = 1

OWINGS, DEBRA C  
County Code = 037  
Class Code = 5312  
REGISTERED NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Pay Grade = 079  
Position = [080482](#)  
FTE = 1

MCGLOCKTON, SERINA W  
County Code = 037  
Class Code = 0444  
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13-1041-03  
COMPLIANCE OFFICERS  
Payband = 007  
Pay Grade = 019  
Position = [080493](#)  
FTE = 1

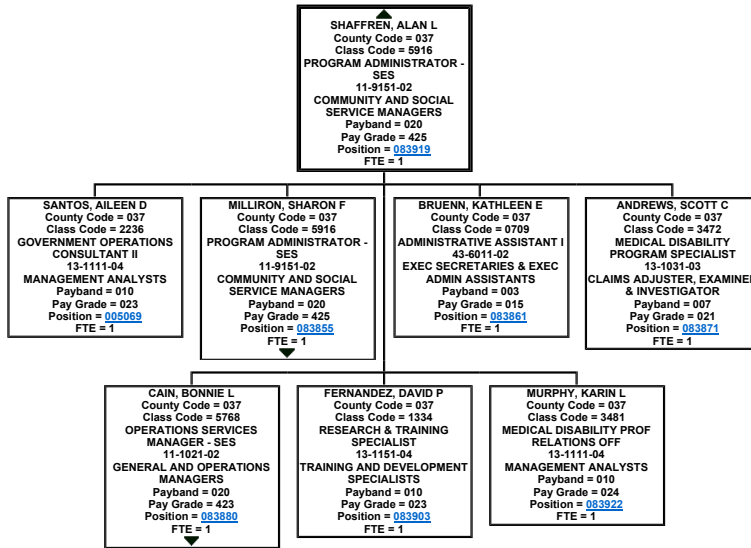
# Florida Department of Health

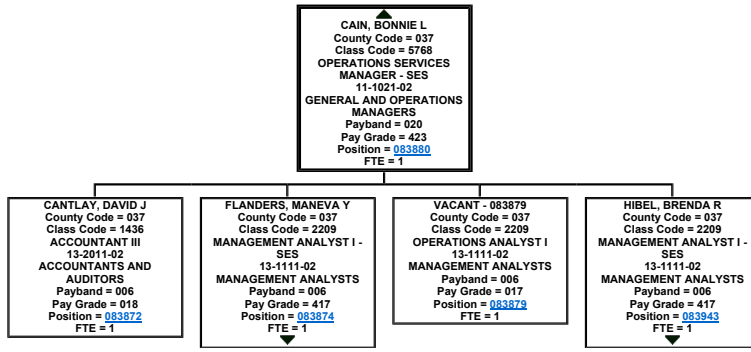
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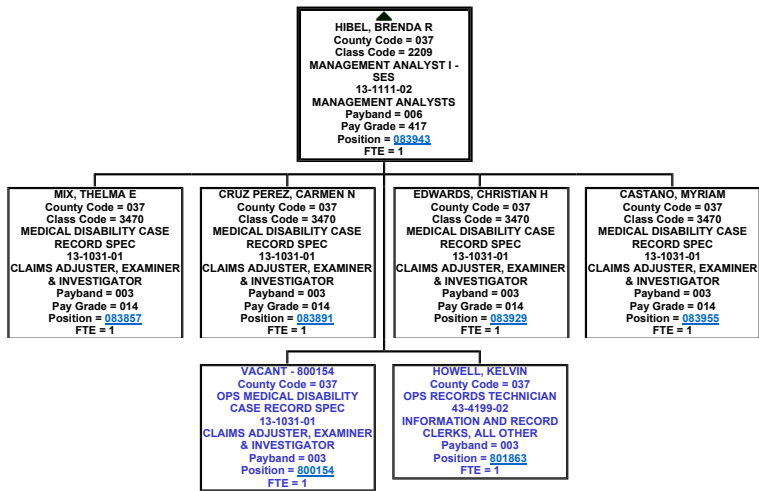
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Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

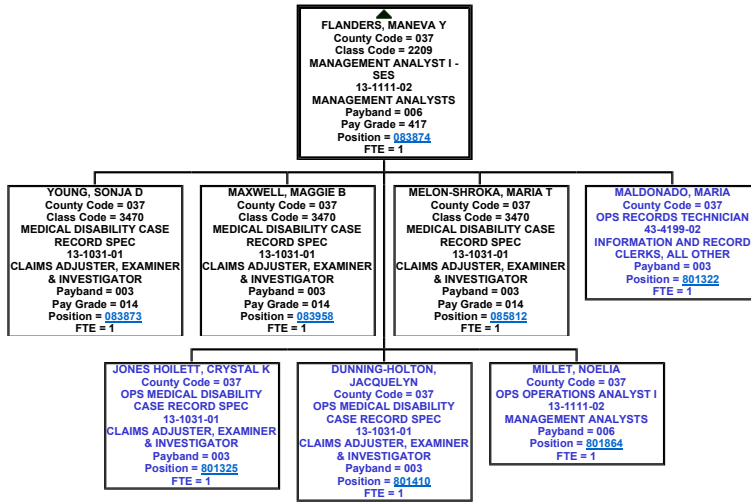


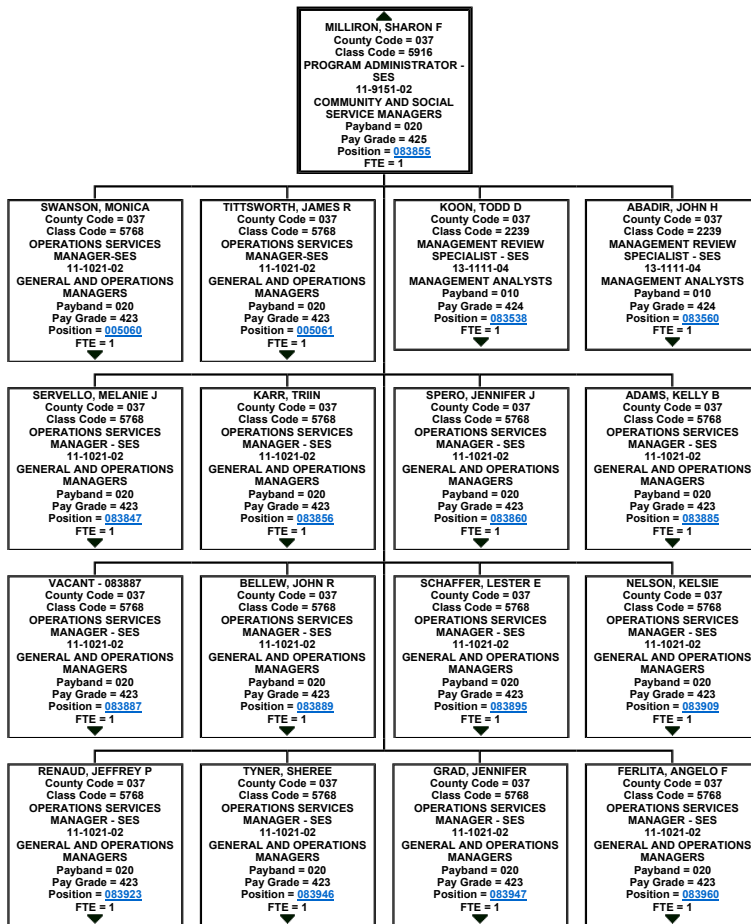




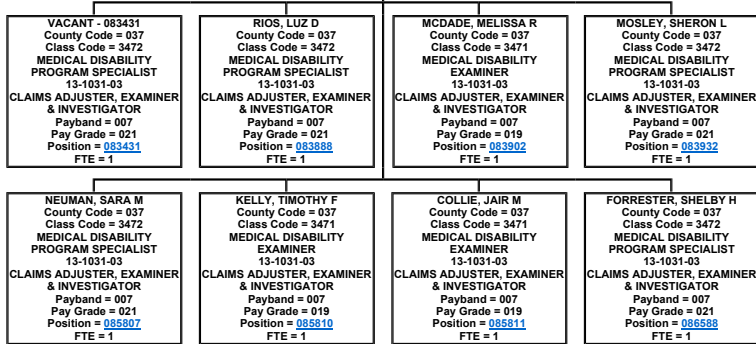


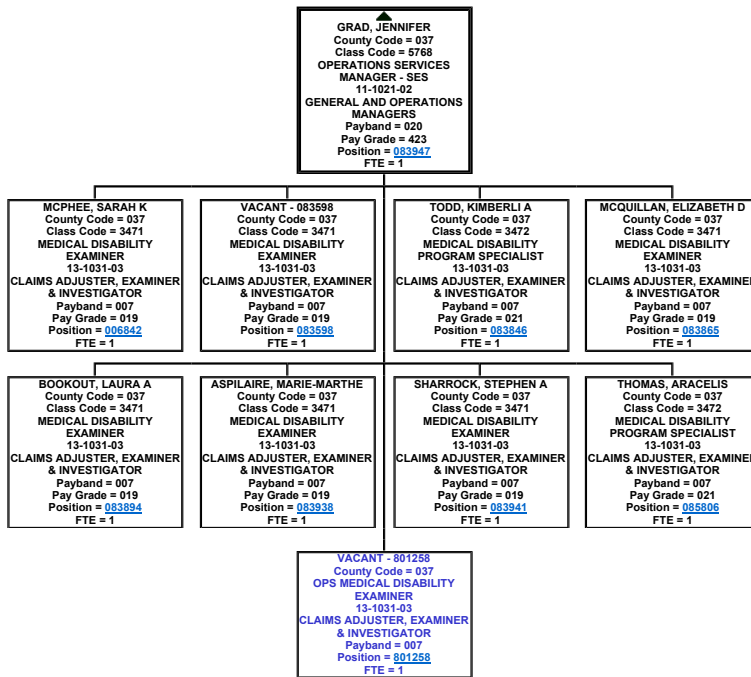


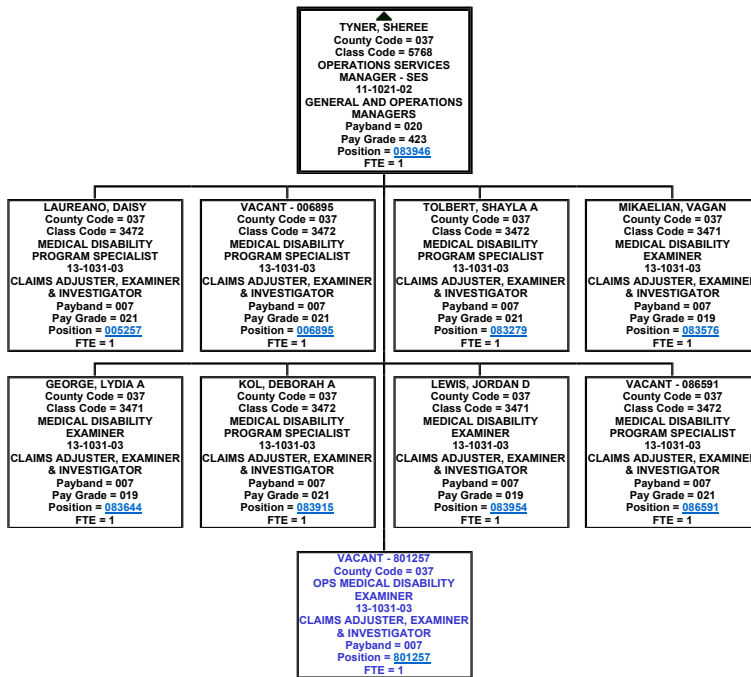




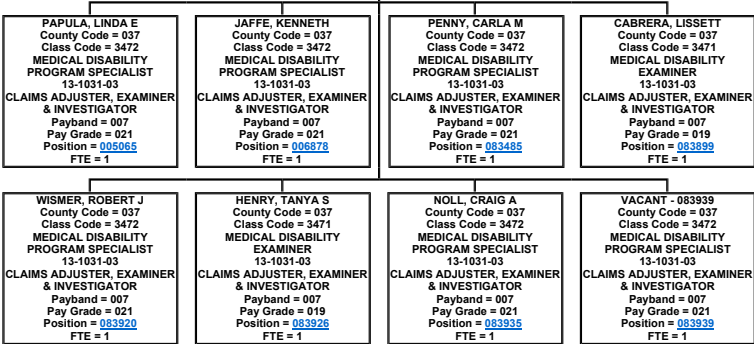
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 Class Code = 5768  
**OPERATIONS SERVICES  
 MANAGER - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [083960](#)  
 FTE = 1

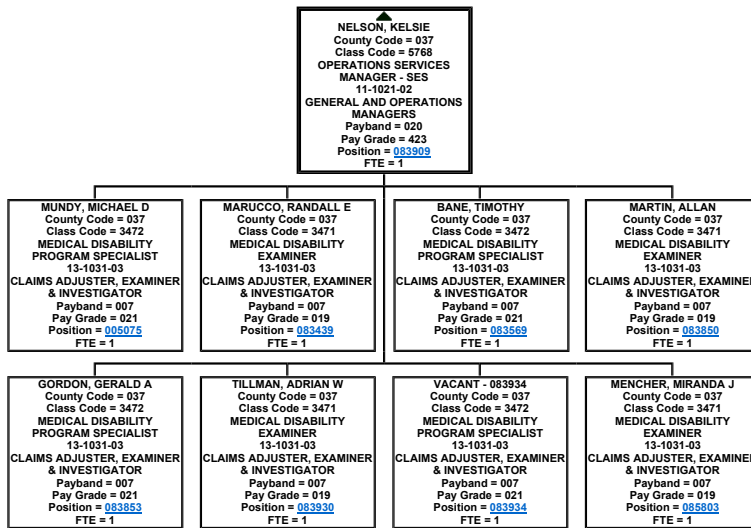


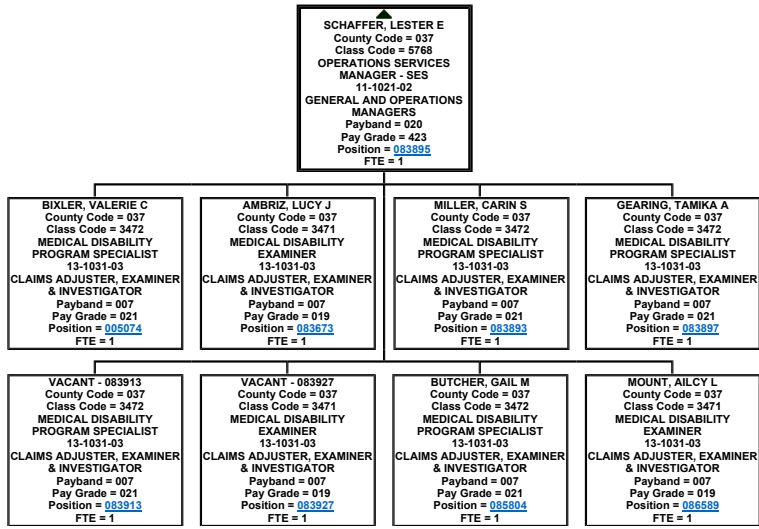




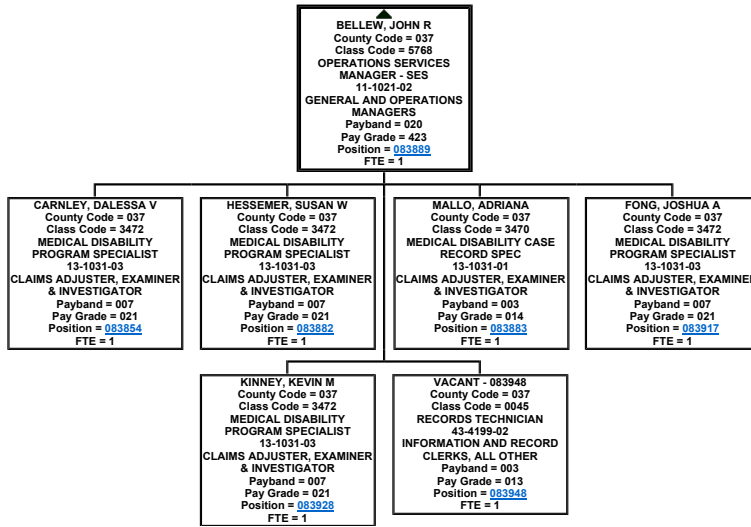
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**RENAUD, JEFFREY P**  
 County Code = 037  
 Class Code = 5768  
**OPERATIONS SERVICES  
 MANAGER - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [083923](#)  
 FTE = 1

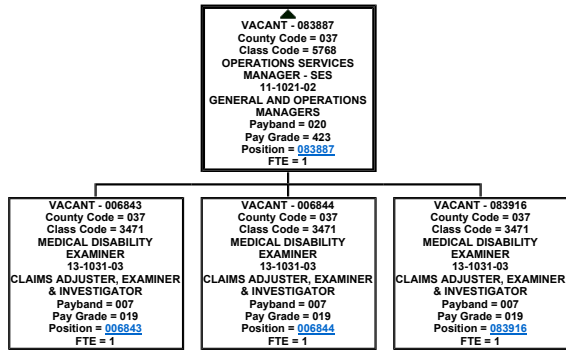


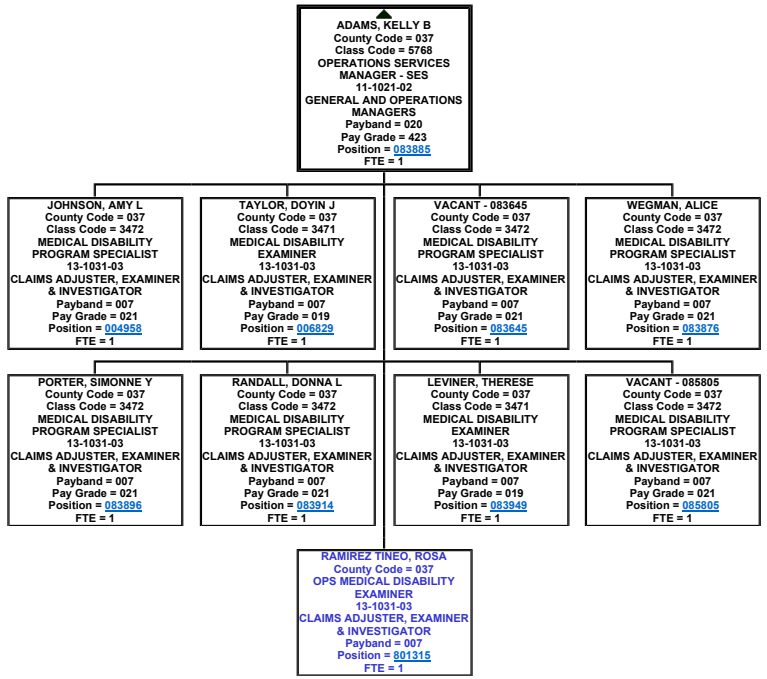


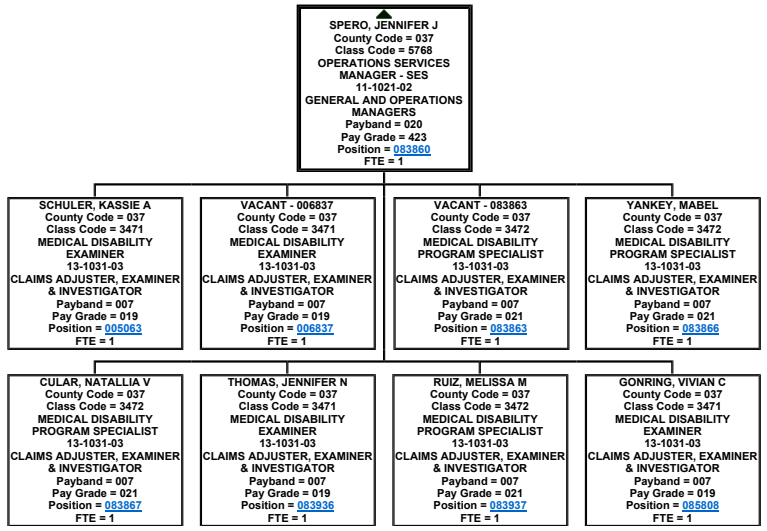


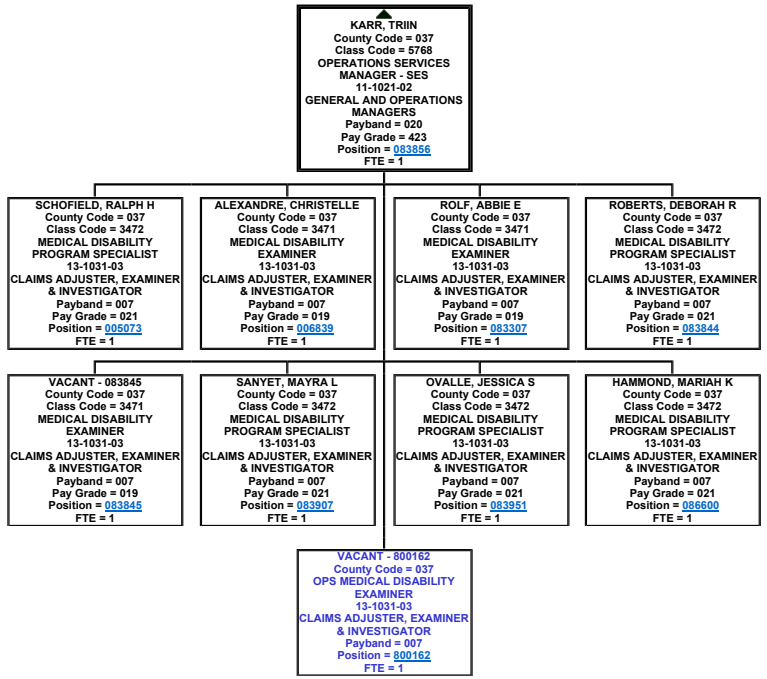


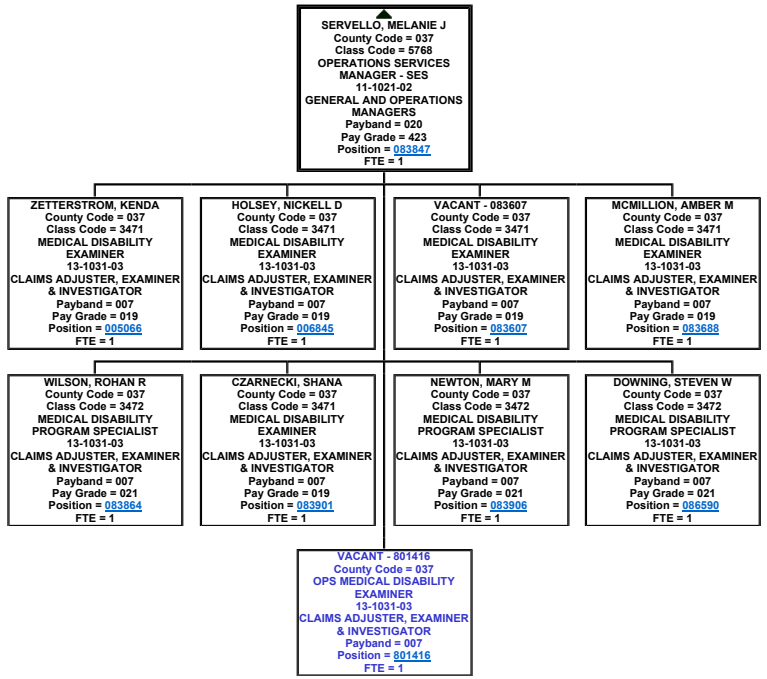


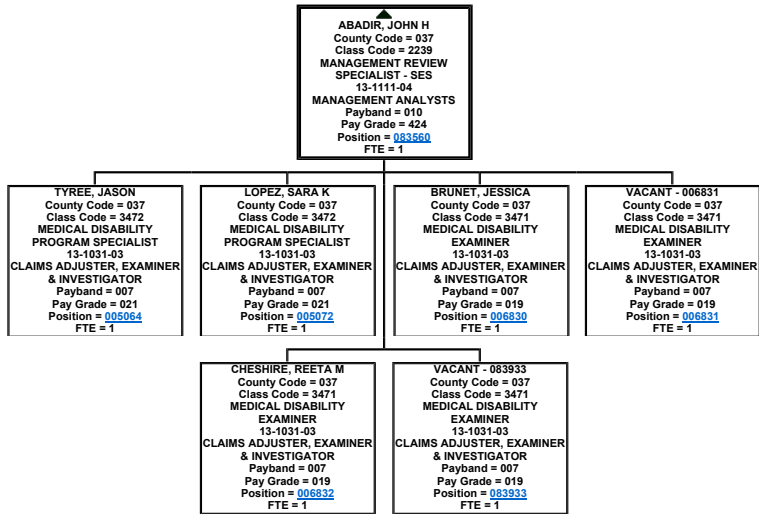


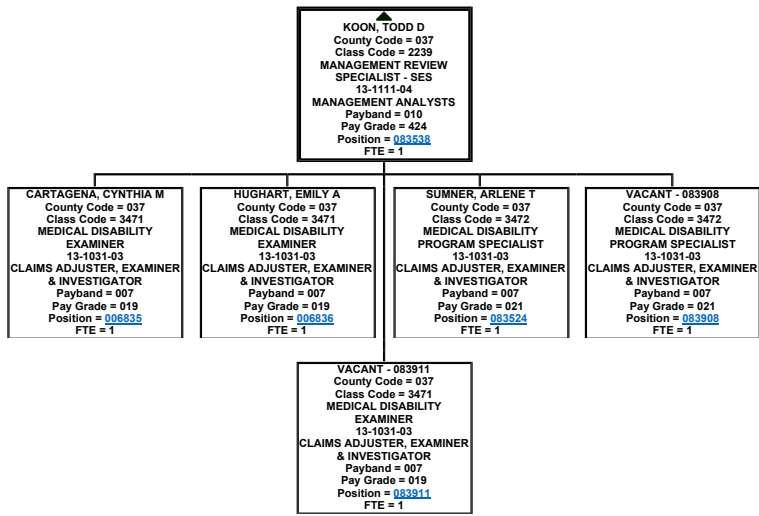






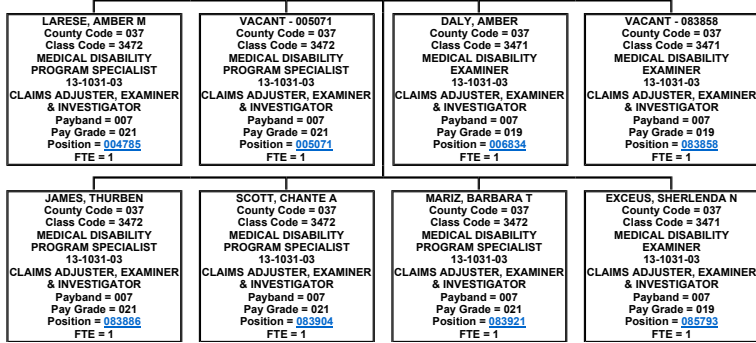


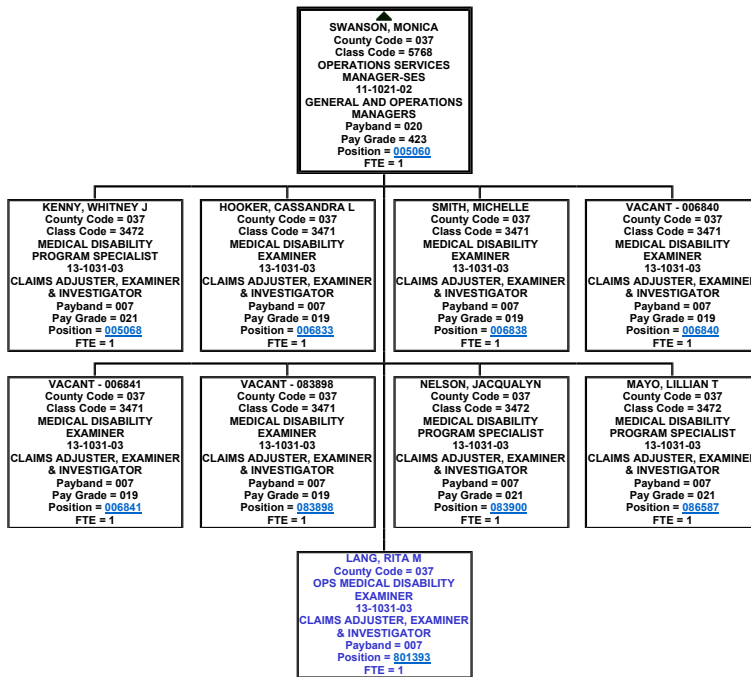


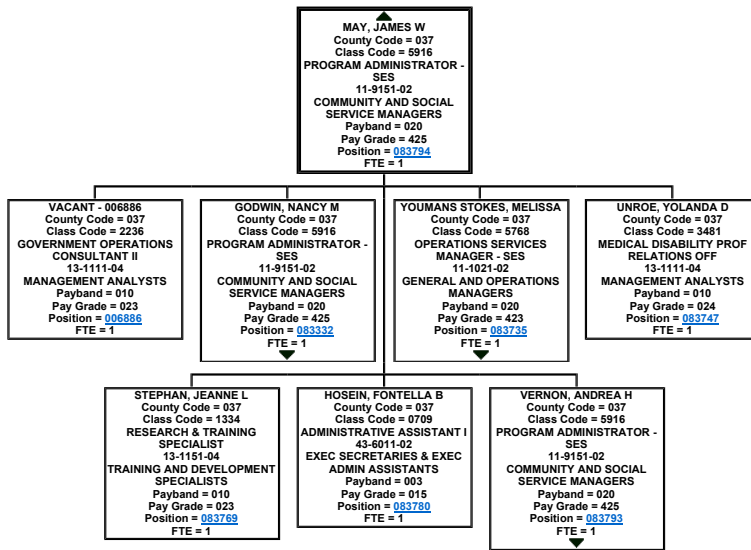


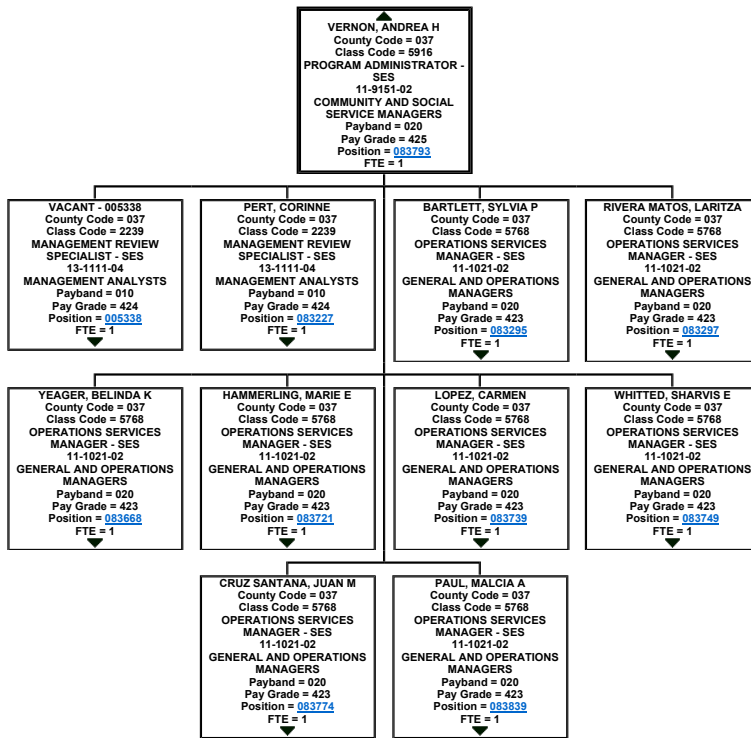


TITTSWORTH, JAMES R  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER-SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 423  
 Position = 005061  
 FTE = 1









PAUL, MALCIA A  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 423  
 Position = [083839](#)  
 FTE = 1

PETERSON, TIFFANY V  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [004797](#)  
 FTE = 1

PAETH, JEREMY  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [006811](#)  
 FTE = 1

SCOTT, KEISHA R  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
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 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083239](#)  
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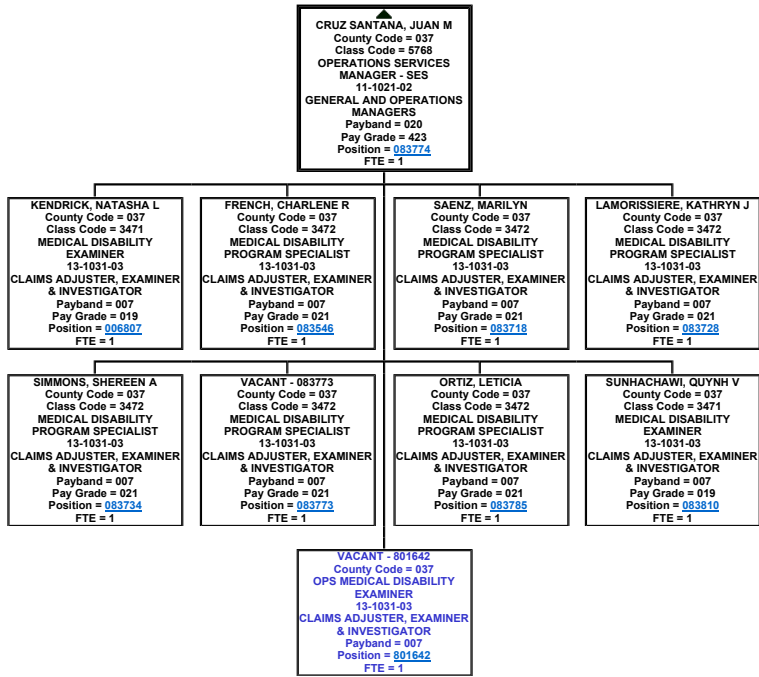
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 Class Code = 3472  
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 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083723](#)  
 FTE = 1

MALDONADO, JUDITH  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
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 & INVESTIGATOR  
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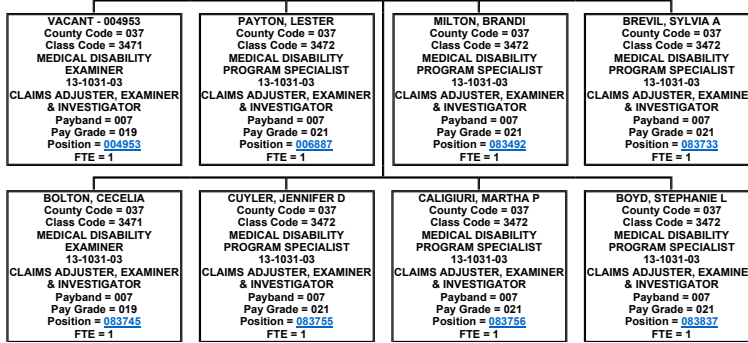
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 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083801](#)  
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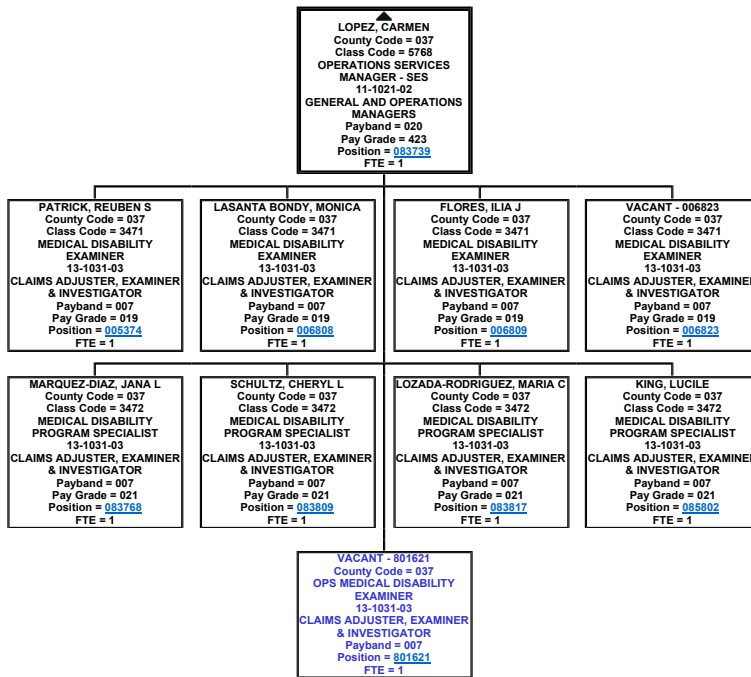
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 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083815](#)  
 FTE = 1

VACANT - 083838  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
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 Position = [083838](#)  
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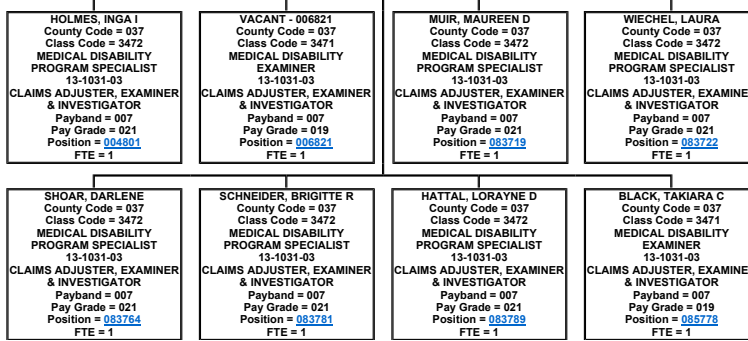
WHITTED, SHARVIS E  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
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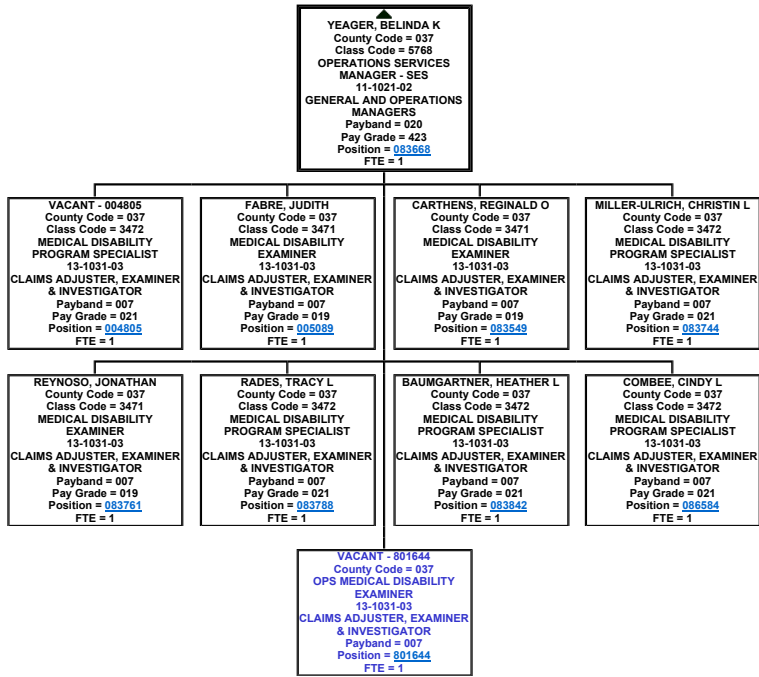






HAMMERLING, MARIE E  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
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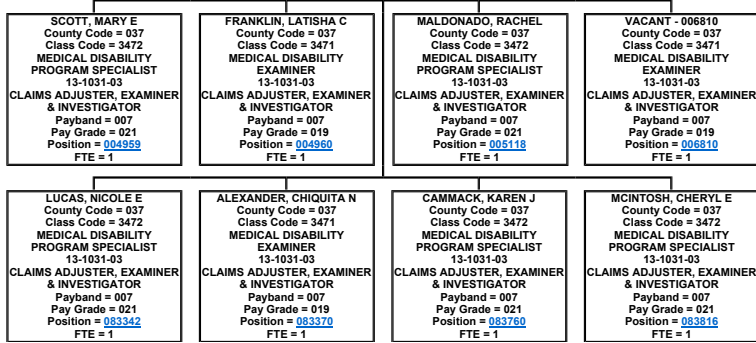
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 County Code = 037  
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 OPERATIONS SERVICES  
 MANAGER - SES  
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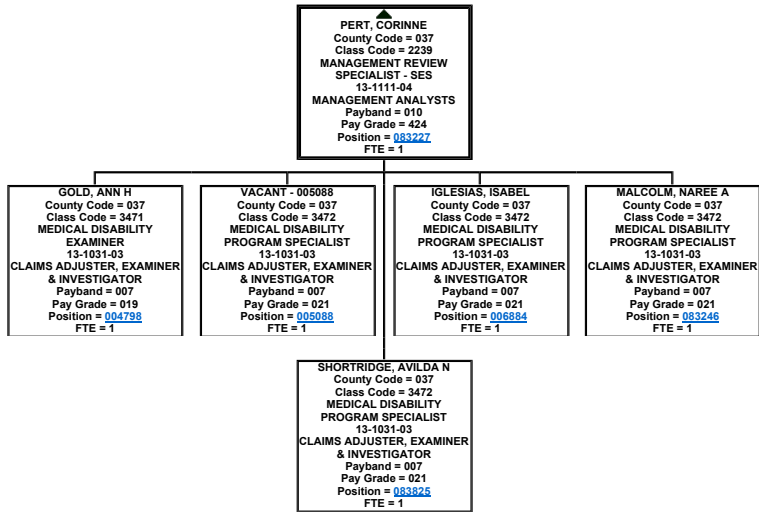
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KOWALSKI, STACEY M County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR Payband = 007 Pay Grade = 019 Position = 083731 FTE = 1	RAMPERTAB, OMA D County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR Payband = 007 Pay Grade = 021 Position = 083771 FTE = 1	TURNER, LAKEISHA C County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR Payband = 007 Pay Grade = 021 Position = 083776 FTE = 1	NORMAN-BRADY, LISA County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR Payband = 007 Pay Grade = 021 Position = 086586 FTE = 1
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VACANT - 801409 County Code = 037 OPS MEDICAL DISABILITY PROGRAM SPECIALIS 13-1031-03 CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR Payband = 007 Position = 801409 FTE = 1	VACANT - 801643 County Code = 037 OPS MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR Payband = 007 Position = 801643 FTE = 1
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**BARTLETT, SYLVIA P**  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER - SES  
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 GENERAL AND OPERATIONS  
 MANAGERS  
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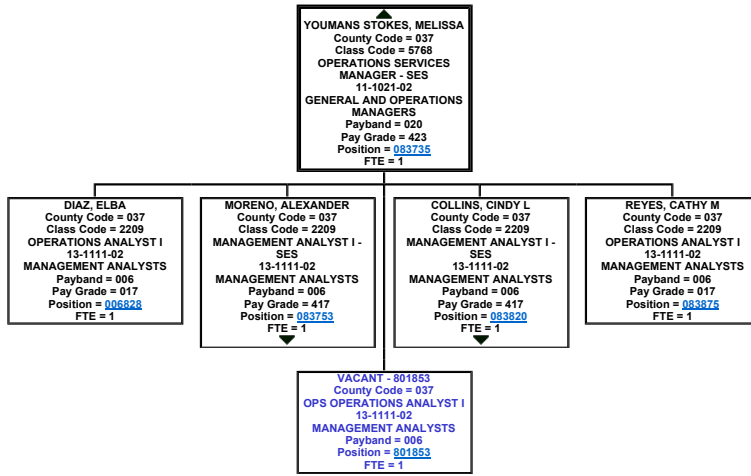


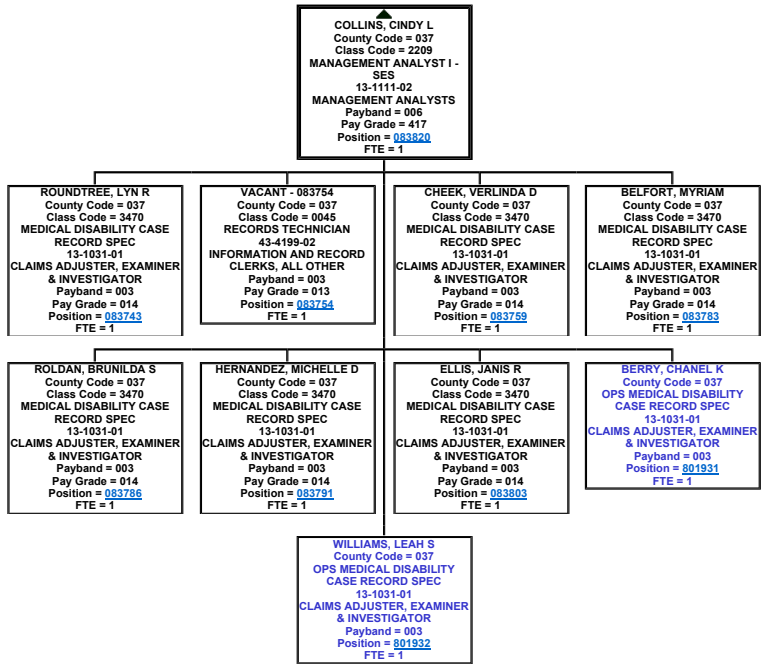
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Class Code = 2238  
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SPECIALIST - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 424  
Position = 005338  
FTE = 1

VACANT - 083543  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
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Position = 083543  
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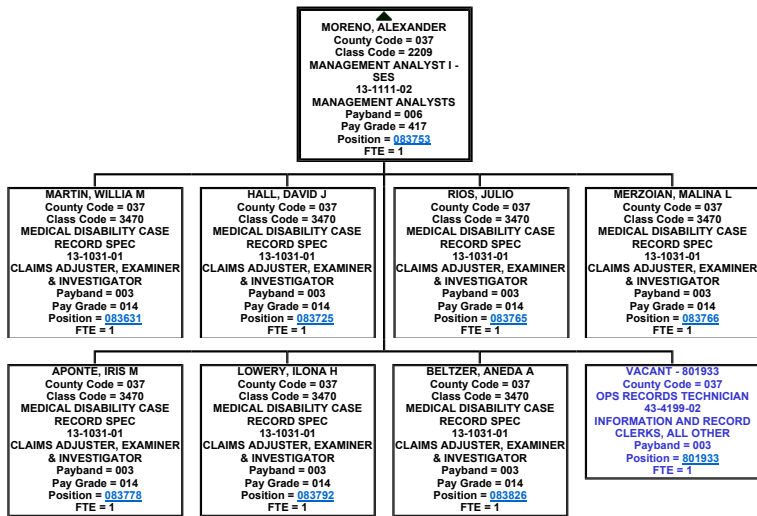
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Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
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& INVESTIGATOR  
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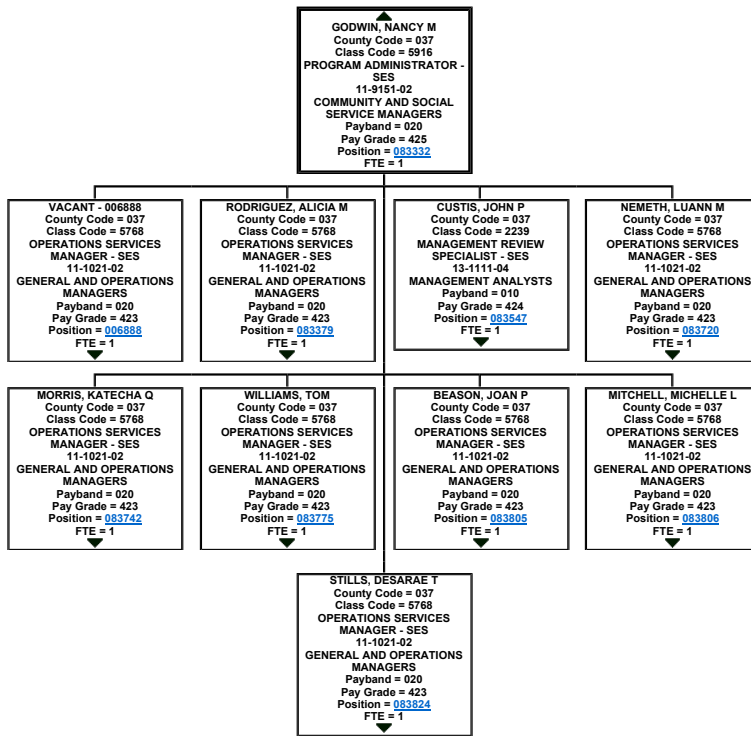
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Class Code = 3471  
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EXAMINER  
13-1031-03  
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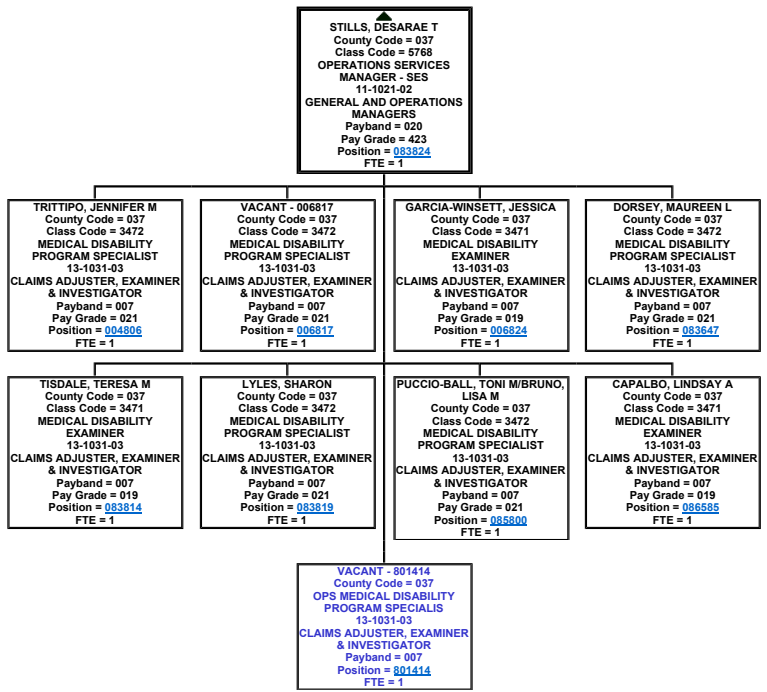


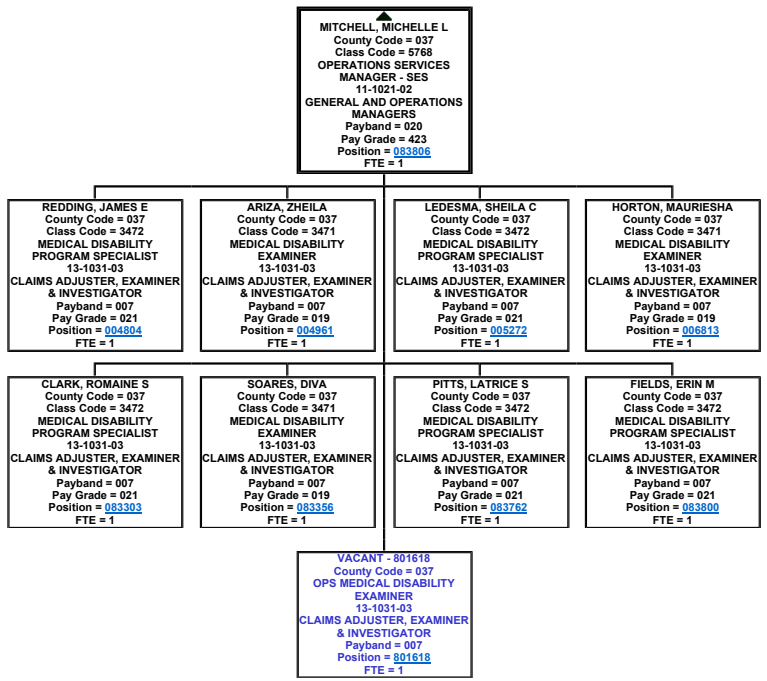


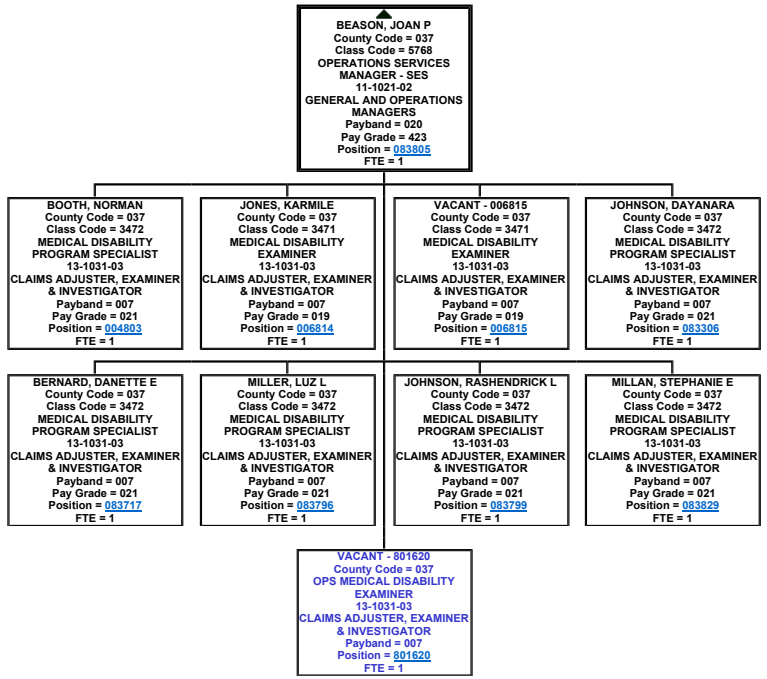


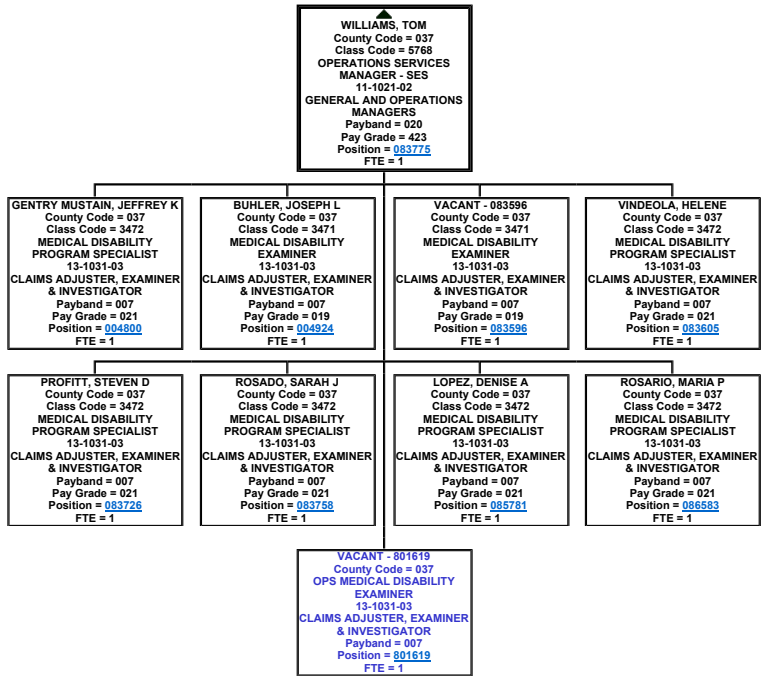












MORRIS, KATECHA Q  
 County Code = 037  
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 OPERATIONS SERVICES  
 MANAGER - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 423  
 Position = 083742  
 FTE = 1

JOHNSON, MELANIE K  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
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 Position = 004947  
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SINGER, PAMELA M  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = 006816  
 FTE = 1

WINROW, MATTHEW F  
 County Code = 037  
 Class Code = 3472  
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 PROGRAM SPECIALIST  
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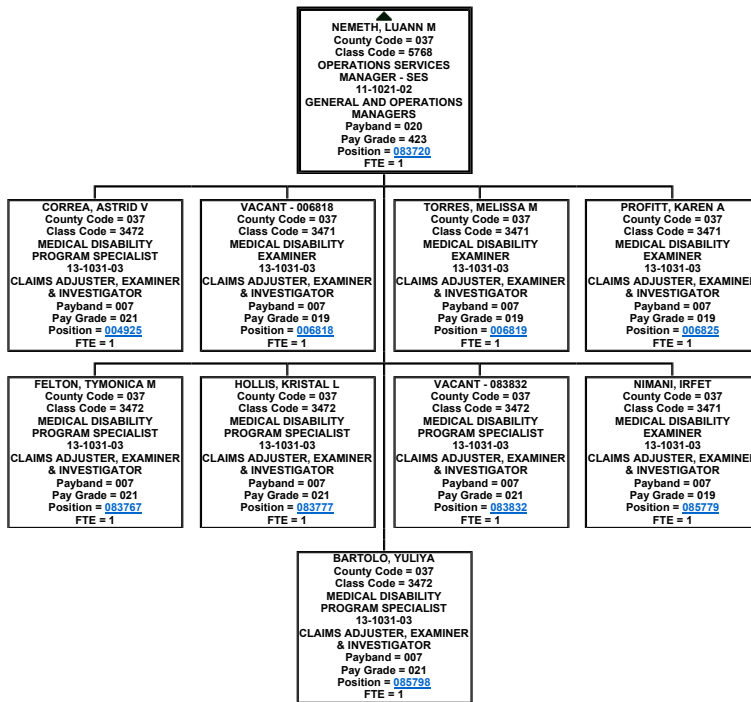
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 MELISSA Z  
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 Class Code = 3472  
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 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = 083751  
 FTE = 1

VACANT - 083763  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
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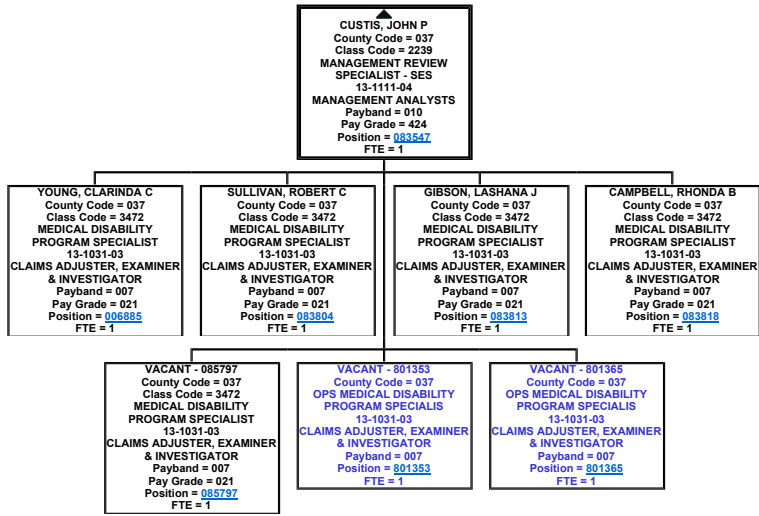
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 Class Code = 3472  
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 PROGRAM SPECIALIST  
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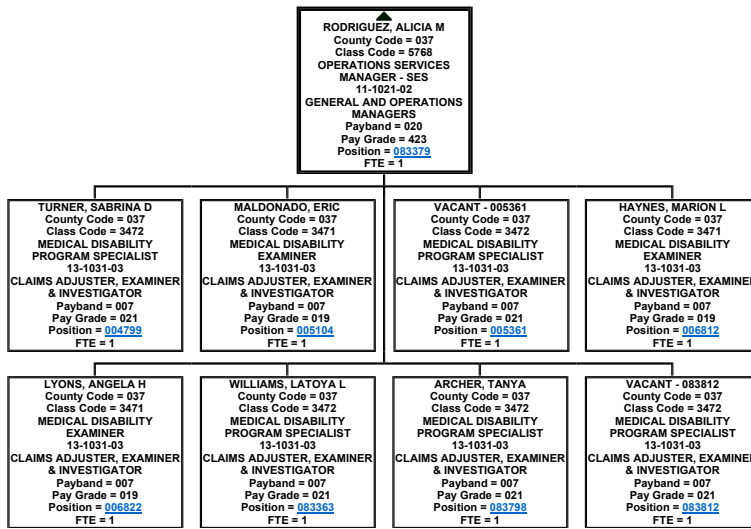
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 Class Code = 3472  
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 PROGRAM SPECIALIST  
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 Pay Grade = 021  
 Position = 083790  
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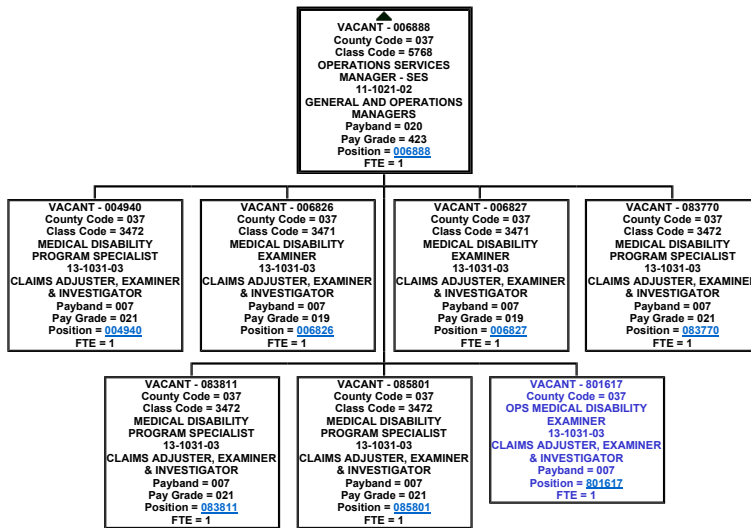
BECKETT, MELANIE L  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
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 & INVESTIGATOR  
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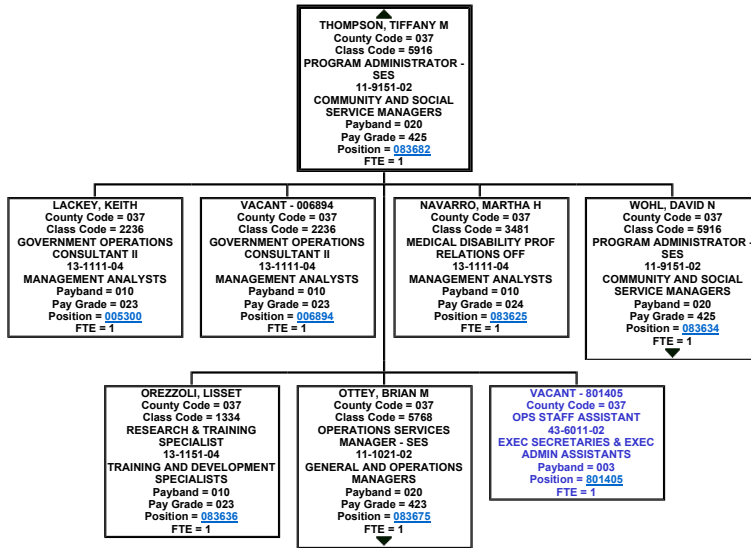


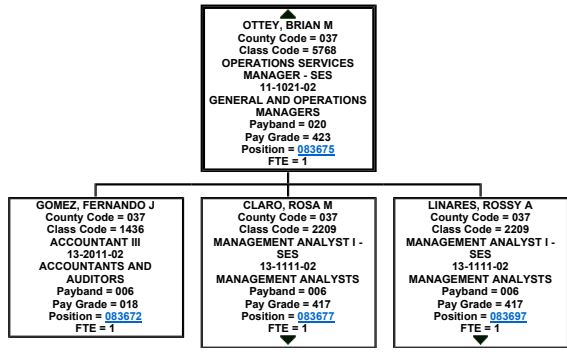


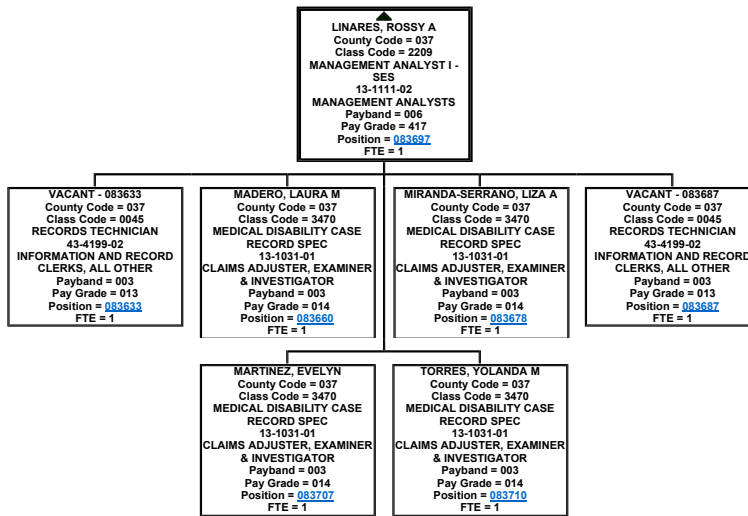


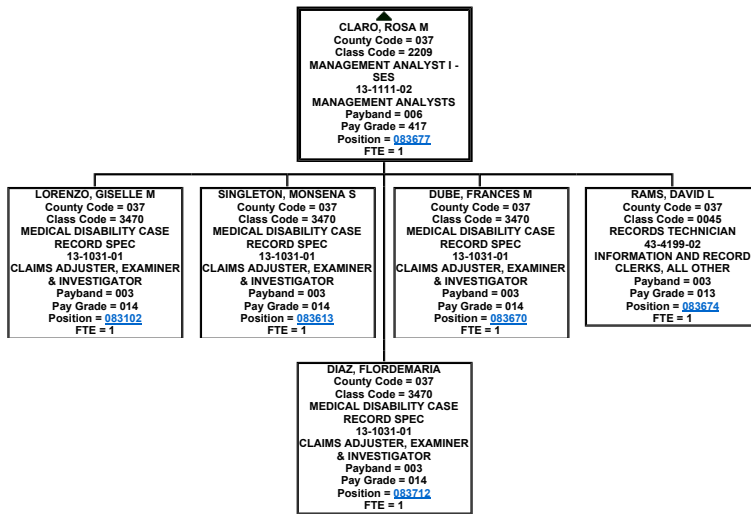


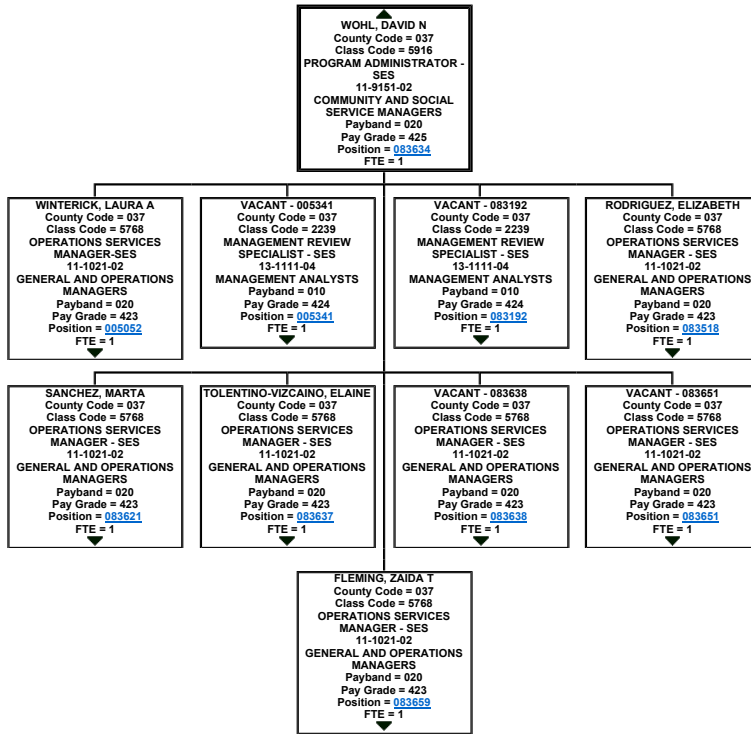






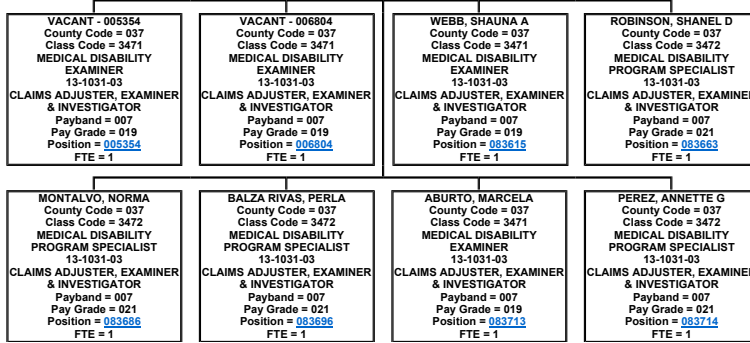


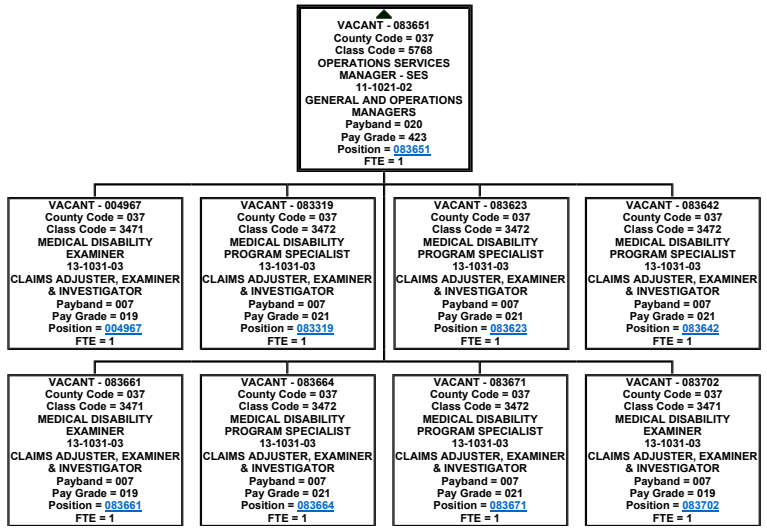


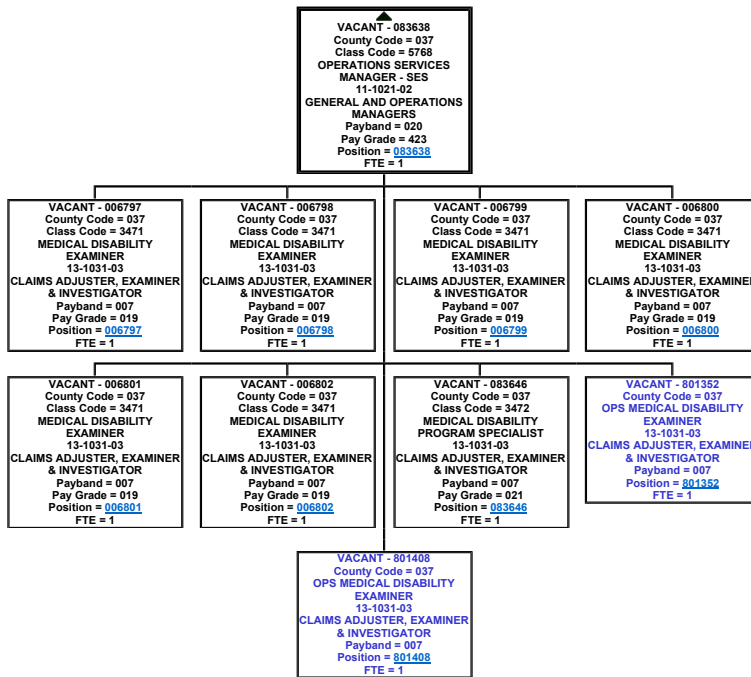


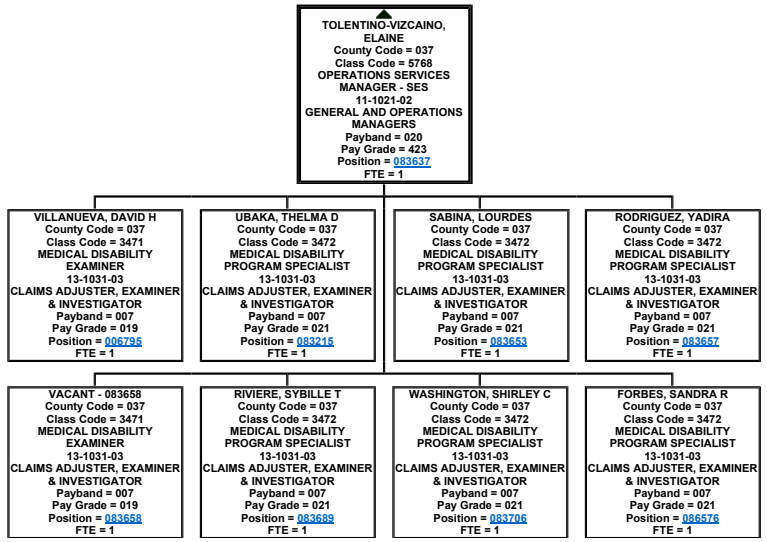


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 County Code = 037  
 Class Code = 5769  
 OPERATIONS SERVICES  
 MANAGER - SES  
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 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 423  
 Position = [083659](#)  
 FTE = 1







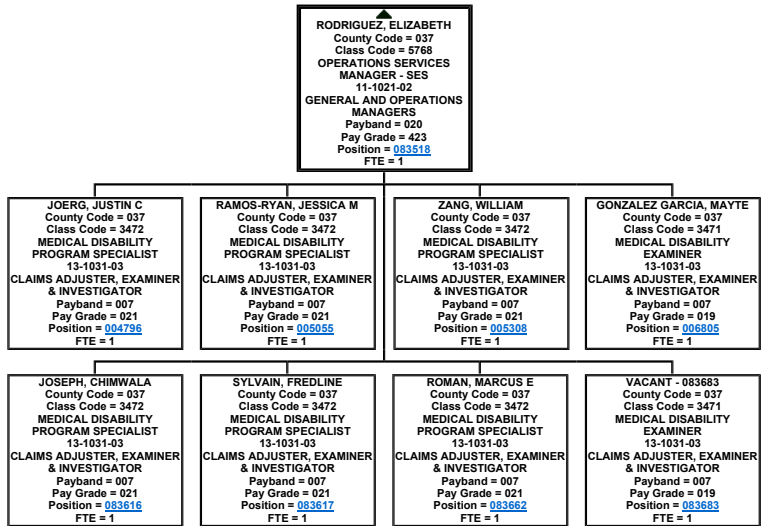


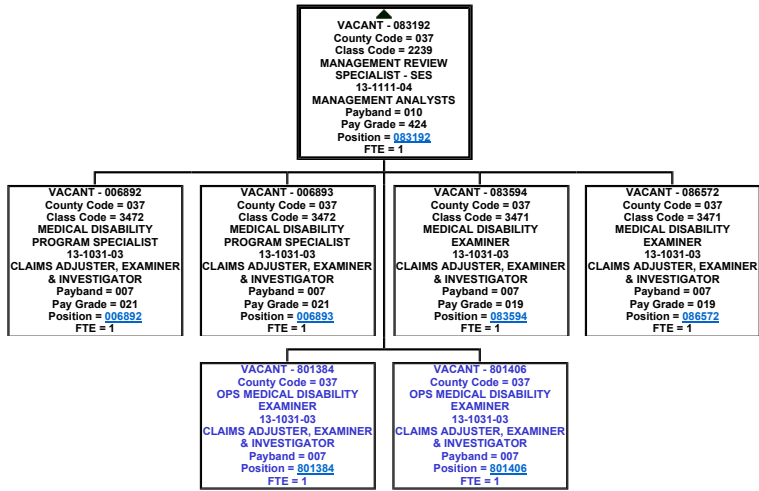
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 County Code = 037  
 Class Code = 5768  
**OPERATIONS SERVICES  
 MANAGER - SES**  
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**GENERAL AND OPERATIONS  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
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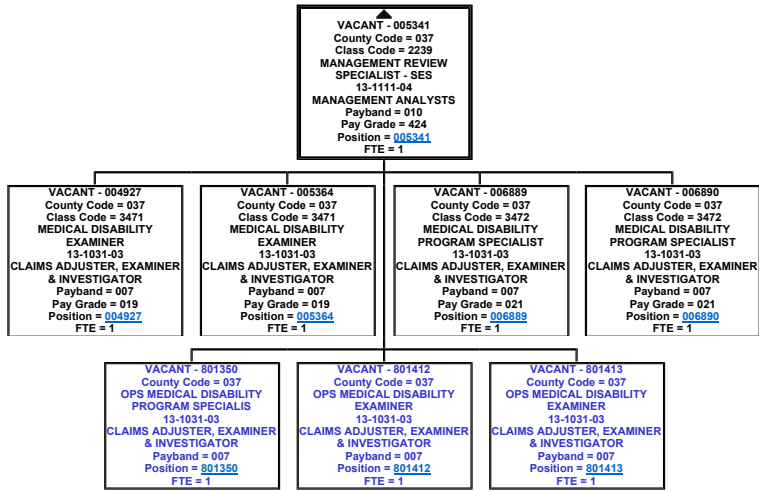
<b>MOLINA, DANNY I</b> County Code = 037 Class Code = 3472 <b>MEDICAL DISABILITY          PROGRAM SPECIALIST</b> 13-1031-03 <b>CLAIMS ADJUSTER, EXAMINER          &amp; INVESTIGATOR</b> Payband = 007 Pay Grade = 021 Position = <u>005100</u> FTE = 1	<b>ESMURDOC, EMIL</b> County Code = 037 Class Code = 3471 <b>MEDICAL DISABILITY          EXAMINER</b> 13-1031-03 <b>CLAIMS ADJUSTER, EXAMINER          &amp; INVESTIGATOR</b> Payband = 007 Pay Grade = 019 Position = <u>006803</u> FTE = 1	<b>VACANT - 083624</b> County Code = 037 Class Code = 3472 <b>MEDICAL DISABILITY          PROGRAM SPECIALIST</b> 13-1031-03 <b>CLAIMS ADJUSTER, EXAMINER          &amp; INVESTIGATOR</b> Payband = 007 Pay Grade = 021 Position = <u>083624</u> FTE = 1	<b>VACANT - 083626</b> County Code = 037 Class Code = 3471 <b>MEDICAL DISABILITY          EXAMINER</b> 13-1031-03 <b>CLAIMS ADJUSTER, EXAMINER          &amp; INVESTIGATOR</b> Payband = 007 Pay Grade = 019 Position = <u>083626</u> FTE = 1
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<b>VACANT - 083656</b> County Code = 037 Class Code = 3472 <b>MEDICAL DISABILITY          PROGRAM SPECIALIST</b> 13-1031-03 <b>CLAIMS ADJUSTER, EXAMINER          &amp; INVESTIGATOR</b> Payband = 007 Pay Grade = 021 Position = <u>083656</u> FTE = 1	<b>OLIVEROS, NILIAN L</b> County Code = 037 Class Code = 3472 <b>MEDICAL DISABILITY          PROGRAM SPECIALIST</b> 13-1031-03 <b>CLAIMS ADJUSTER, EXAMINER          &amp; INVESTIGATOR</b> Payband = 007 Pay Grade = 021 Position = <u>083655</u> FTE = 1	<b>FUNDORA, MANUELA J</b> County Code = 037 Class Code = 3471 <b>MEDICAL DISABILITY          EXAMINER</b> 13-1031-03 <b>CLAIMS ADJUSTER, EXAMINER          &amp; INVESTIGATOR</b> Payband = 007 Pay Grade = 019 Position = <u>083669</u> FTE = 1	<b>BRUNEY, JERMAIN D</b> County Code = 037 Class Code = 3472 <b>MEDICAL DISABILITY          PROGRAM SPECIALIST</b> 13-1031-03 <b>CLAIMS ADJUSTER, EXAMINER          &amp; INVESTIGATOR</b> Payband = 007 Pay Grade = 021 Position = <u>083693</u> FTE = 1
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<b>CHARLES, MARIE J</b> County Code = 037 Class Code = 3472 <b>MEDICAL DISABILITY          PROGRAM SPECIALIST</b> 13-1031-03 <b>CLAIMS ADJUSTER, EXAMINER          &amp; INVESTIGATOR</b> Payband = 007 Pay Grade = 021 Position = <u>083701</u> FTE = 1	<b>VACANT - 086581</b> County Code = 037 Class Code = 3472 <b>MEDICAL DISABILITY          PROGRAM SPECIALIST</b> 13-1031-03 <b>CLAIMS ADJUSTER, EXAMINER          &amp; INVESTIGATOR</b> Payband = 007 Pay Grade = 021 Position = <u>086581</u> FTE = 1
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**WINTERICK, LAURA A**  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER-SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 423  
 Position = [005052](#)  
 FTE = 1

**MACKLIN, TAMEKA N**  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [005058](#)  
 FTE = 1

**JOSEPH, RACHEL S**  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [006794](#)  
 FTE = 1

**ESCARMENT, JUNIE**  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
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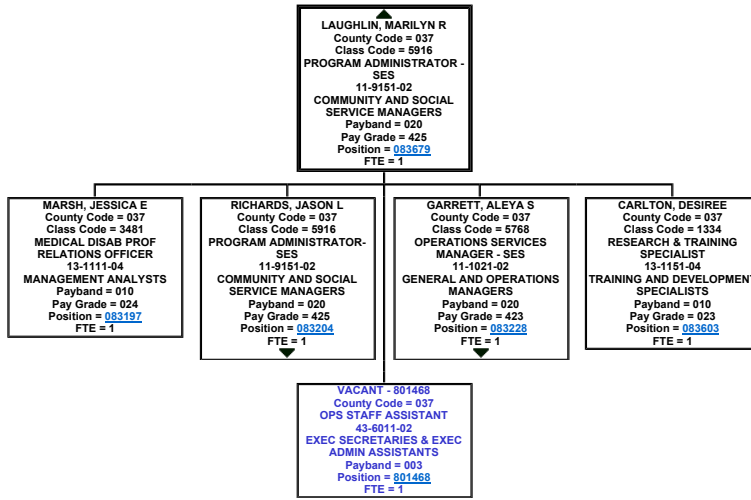
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 Class Code = 3471  
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 EXAMINER  
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 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [006806](#)  
 FTE = 1

**URIBE-VALDES, NATHALIA**  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = [083162](#)  
 FTE = 1

**REMARCK, ALISHA D**  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [083190](#)  
 FTE = 1

**GRASS, STEPHANIE A**  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [083387](#)  
 FTE = 1

**VACANT - 083711**  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = [083711](#)  
 FTE = 1



▲  
GARRETT, ALEYA S  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083228](#)  
FTE = 1  
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EWING, CHARLOTTE  
County Code = 037  
Class Code = 2209  
MANAGEMENT ANALYST I -  
SES  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 417  
Position = [001333](#)  
FTE = 1  
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CHAMBERS, STEPHANIE C  
County Code = 037  
Class Code = 2209  
MANAGEMENT ANALYST I -  
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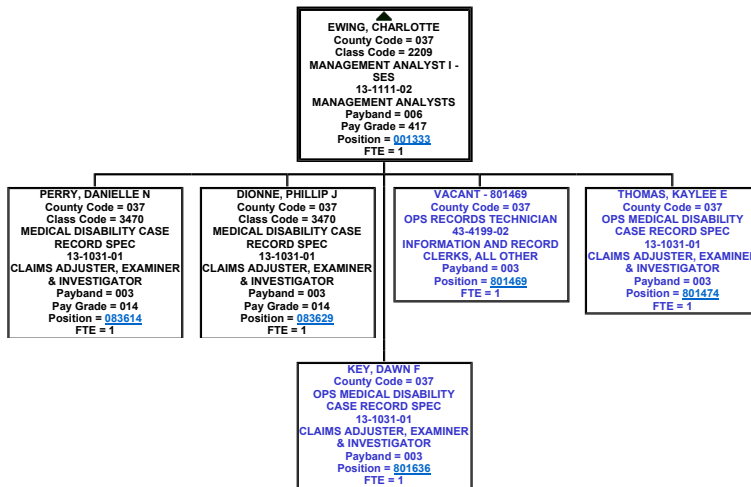
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Class Code = 2209  
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MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 417  
Position = 083469  
FTE = 1

BASSHAM, CHRISTINA  
County Code = 037  
Class Code = 3470  
MEDICAL DISABILITY CASE  
RECORD SPEC  
13-1031-01  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 003  
Pay Grade = 014  
Position = 006877  
FTE = 1

JOHNSON, TEYONA K  
County Code = 037  
Class Code = 3470  
MEDICAL DISABILITY CASE  
RECORD SPEC  
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Payband = 003  
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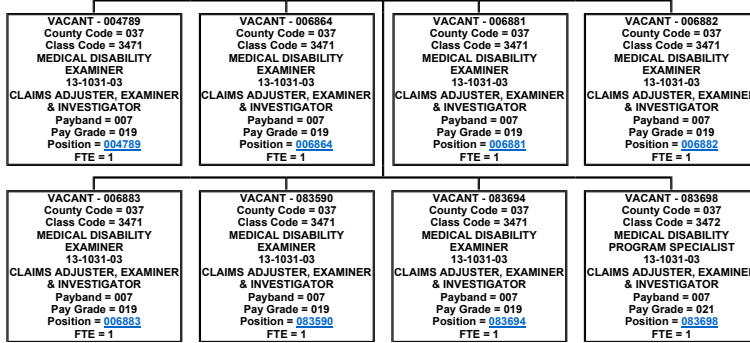
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OPS MEDICAL DISABILITY  
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& INVESTIGATOR  
Payband = 003  
Position = 801633  
FTE = 1

WARD, TIERRA  
County Code = 037  
OPS MEDICAL DISABILITY  
CASE RECORD SPEC  
13-1031-01  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 003  
Position = 801745  
FTE = 1





VACANT - 085790  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 423  
 Position = 085790  
 FTE = 1



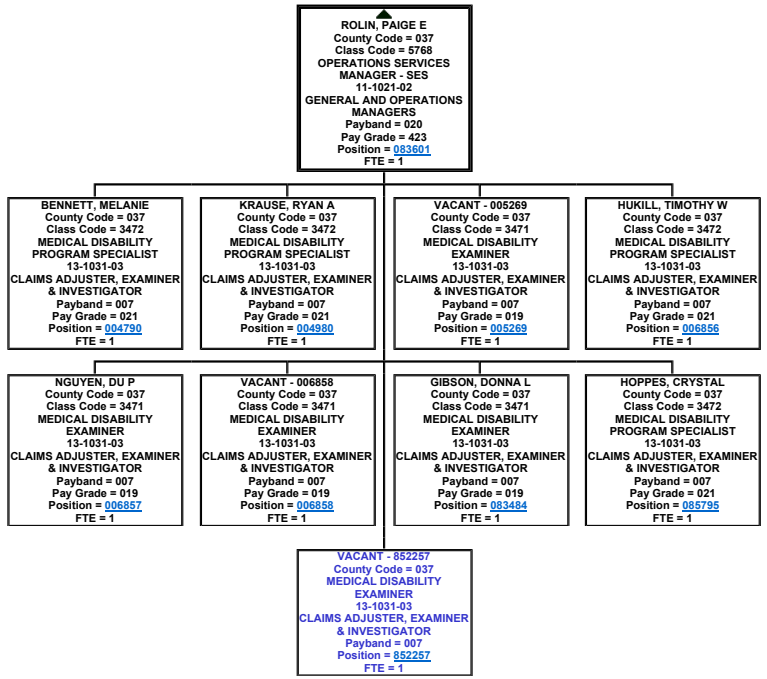
SMITH, MARK J  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = 083700  
FTE = 1

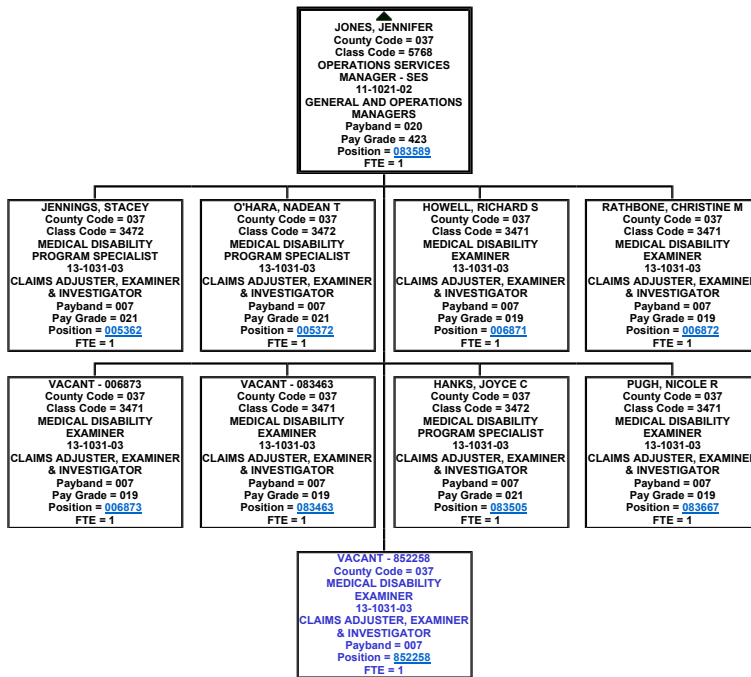
TERRILL, ALYSHA I County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR Payband = 007 Pay Grade = 021 Position = 004978 FTE = 1	VACANT - 005122 County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR Payband = 007 Pay Grade = 021 Position = 005122 FTE = 1	VACANT - 005373 County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR Payband = 007 Pay Grade = 019 Position = 005373 FTE = 1	VACANT - 006866 County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR Payband = 007 Pay Grade = 019 Position = 006866 FTE = 1
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DUPREE, TODD B County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR Payband = 007 Pay Grade = 019 Position = 006867 FTE = 1	LEE, GASTONIA M County Code = 037 Class Code = 3471 MEDICAL EXAMINER DISABILITY 13-1031-03 CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR Payband = 007 Pay Grade = 019 Position = 006868 FTE = 1	SIMPSON, GENA W County Code = 037 Class Code = 3472 MEDICAL DISABILITY PROGRAM SPECIALIST 13-1031-03 CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR Payband = 007 Pay Grade = 021 Position = 083548 FTE = 1	MONTGOMERY, RYAN M County Code = 037 Class Code = 3471 MEDICAL DISABILITY EXAMINER 13-1031-03 CLAIMS ADJUSTER, EXAMINER & INVESTIGATOR Payband = 007 Pay Grade = 019 Position = 083586 FTE = 1
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VACANT - 801349  
County Code = 037  
OPS MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Position = 801349  
FTE = 1







VACANT - 083441  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER -SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [083441](#)  
FTE = 1

VACANT - 005056  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [005056](#)  
FTE = 1

VACANT - 006793  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [006793](#)  
FTE = 1

VACANT - 083618  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083618](#)  
FTE = 1

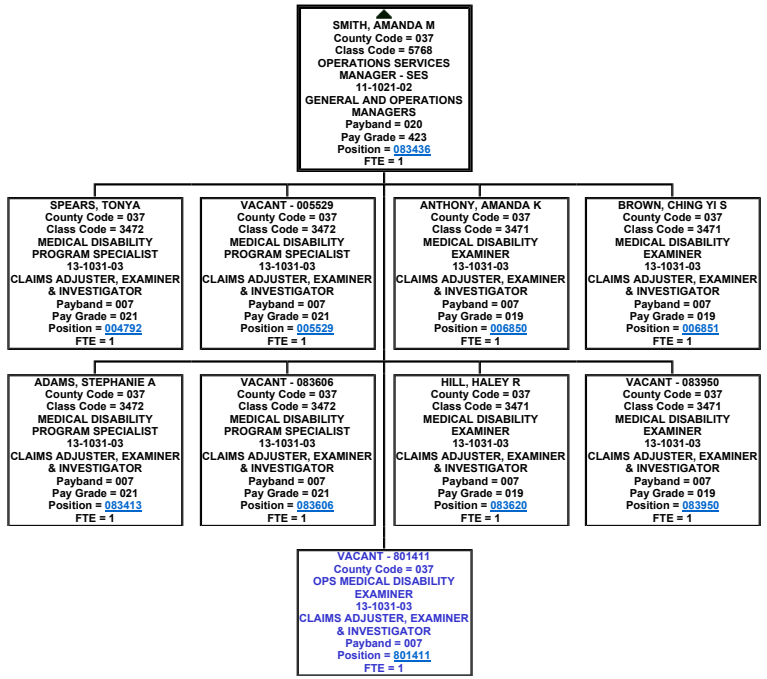
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County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083655](#)  
FTE = 1

VACANT - 083685  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083685](#)  
FTE = 1

VACANT - 083691  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083691](#)  
FTE = 1

VACANT - 083703  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = [083703](#)  
FTE = 1

VACANT - 083705  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = [083705](#)  
FTE = 1



VACANT - 083351  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = 083351  
FTE = 1

VACANT - 006785  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = 006785  
FTE = 1

VACANT - 006786  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = 006786  
FTE = 1

VACANT - 006787  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = 006787  
FTE = 1

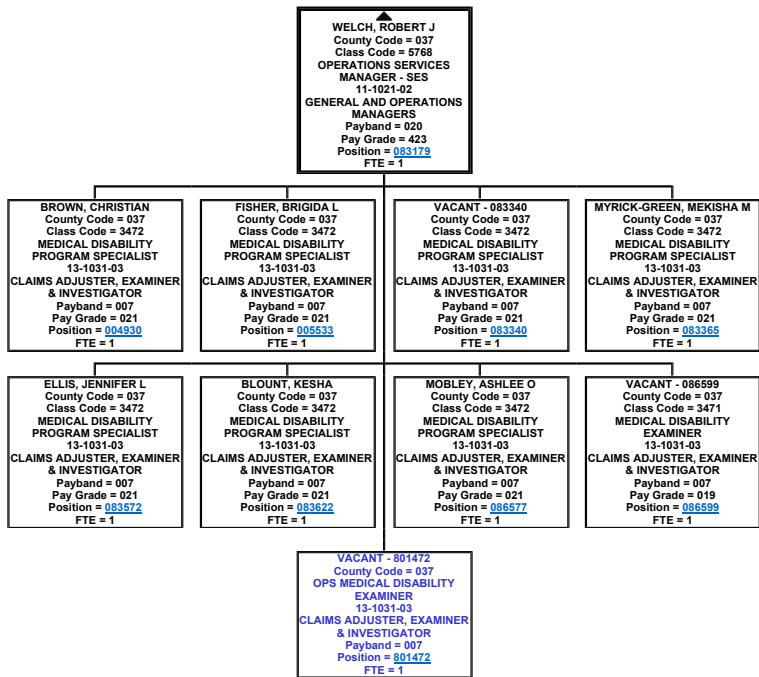
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County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = 006788  
FTE = 1

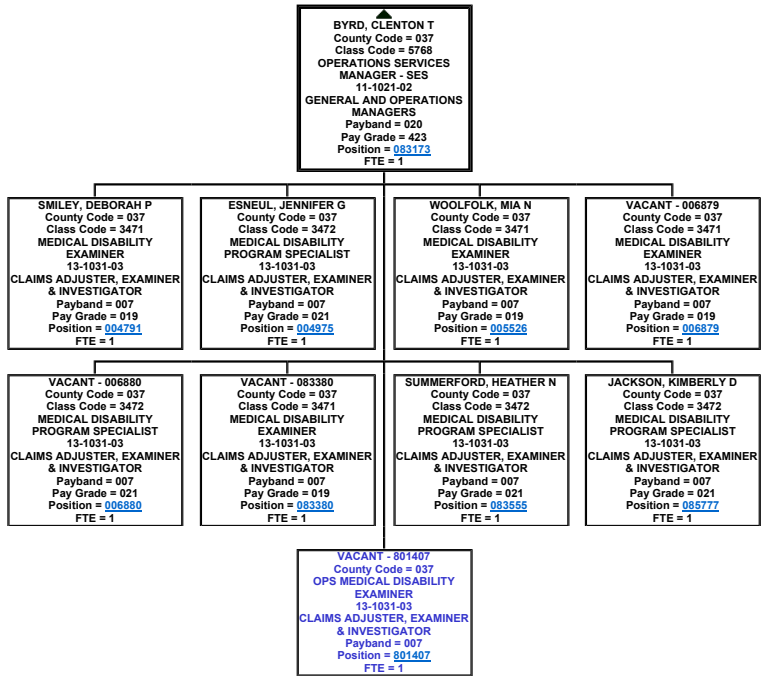
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County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
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& INVESTIGATOR  
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Pay Grade = 019  
Position = 006789  
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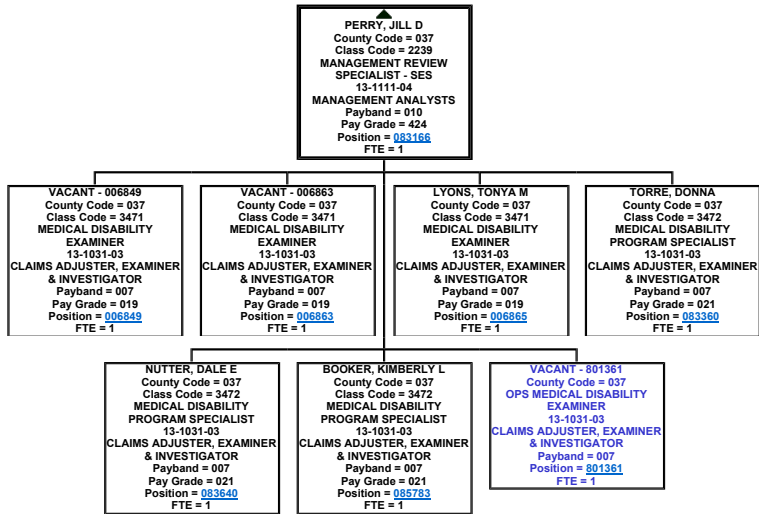
VACANT - 006790  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = 006790  
FTE = 1

VACANT - 006791  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = 006791  
FTE = 1

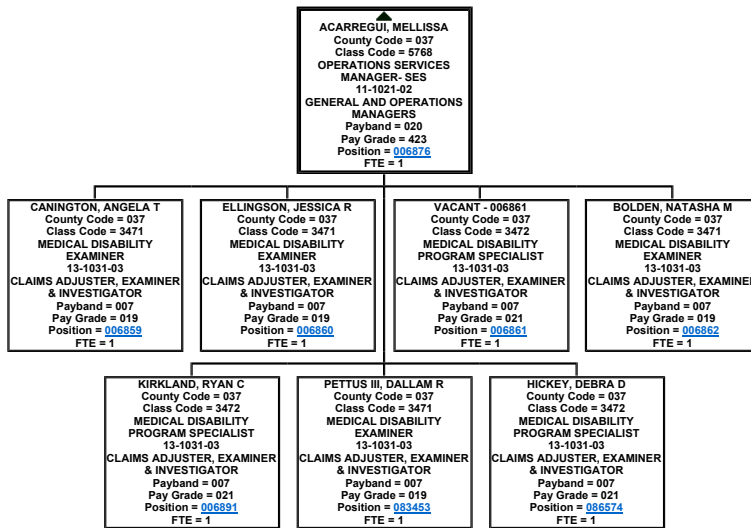
VACANT - 006792  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = 006792  
FTE = 1

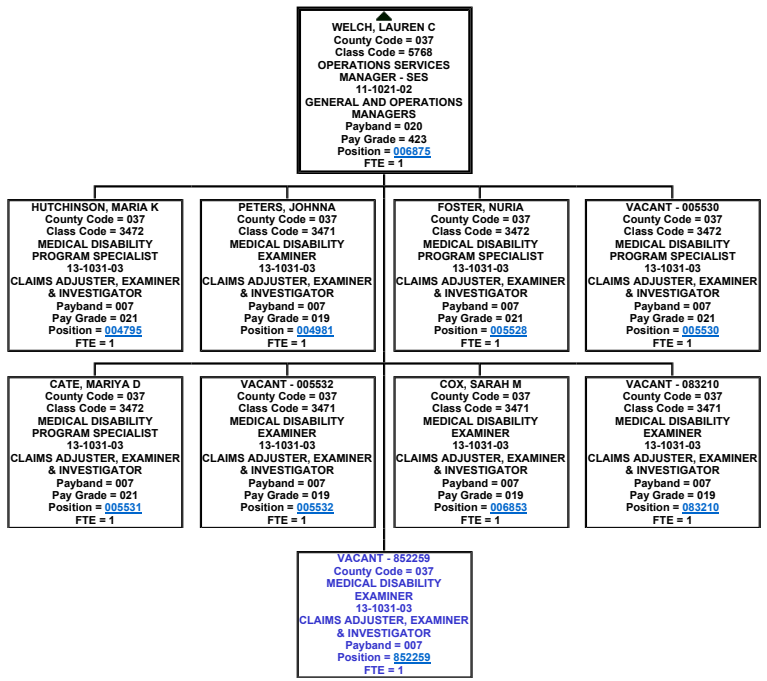


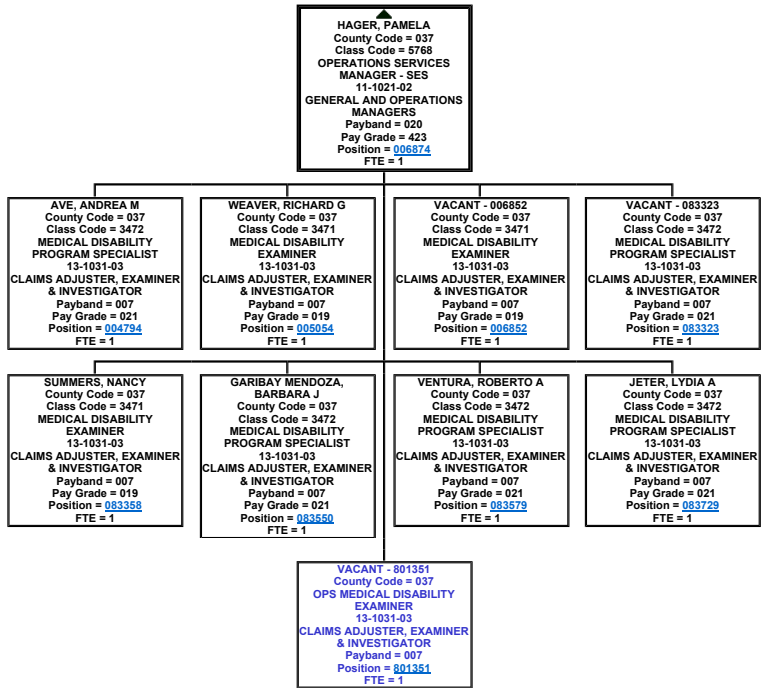


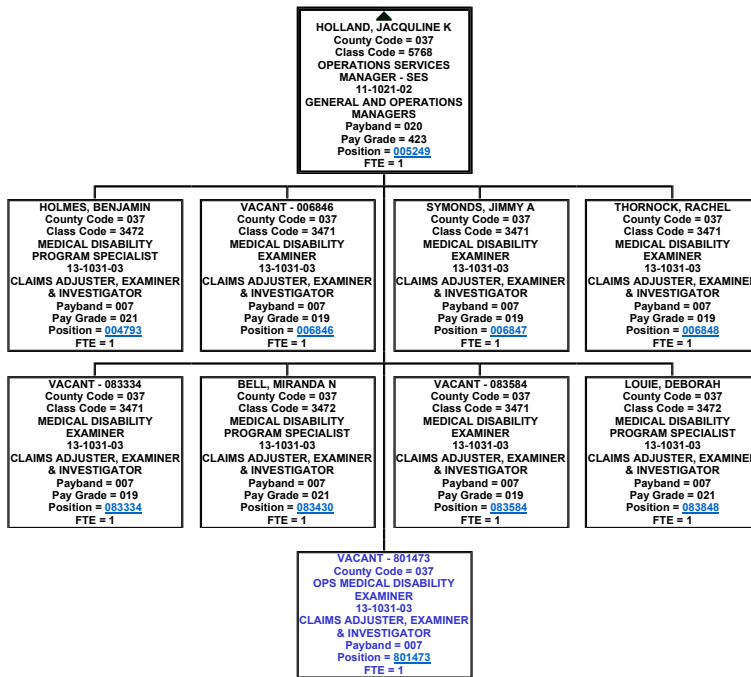


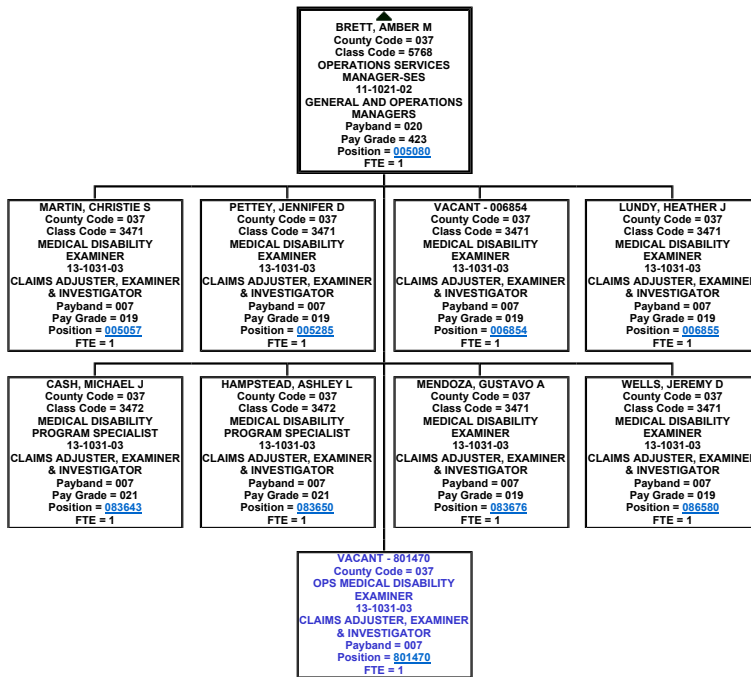


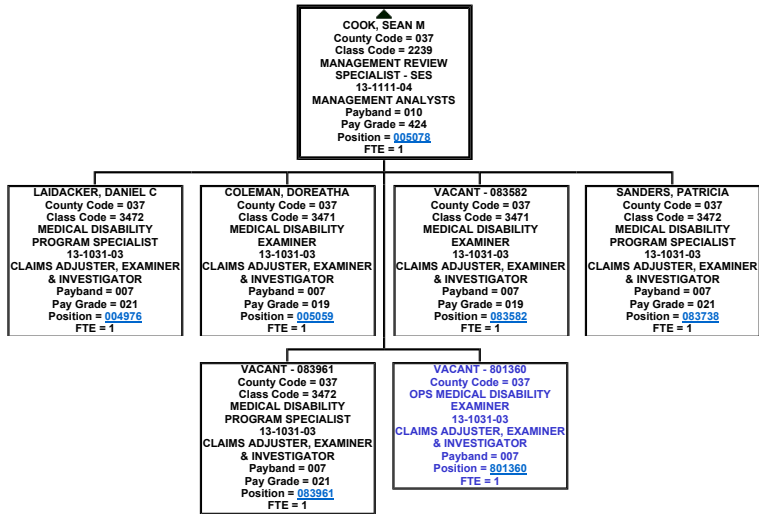


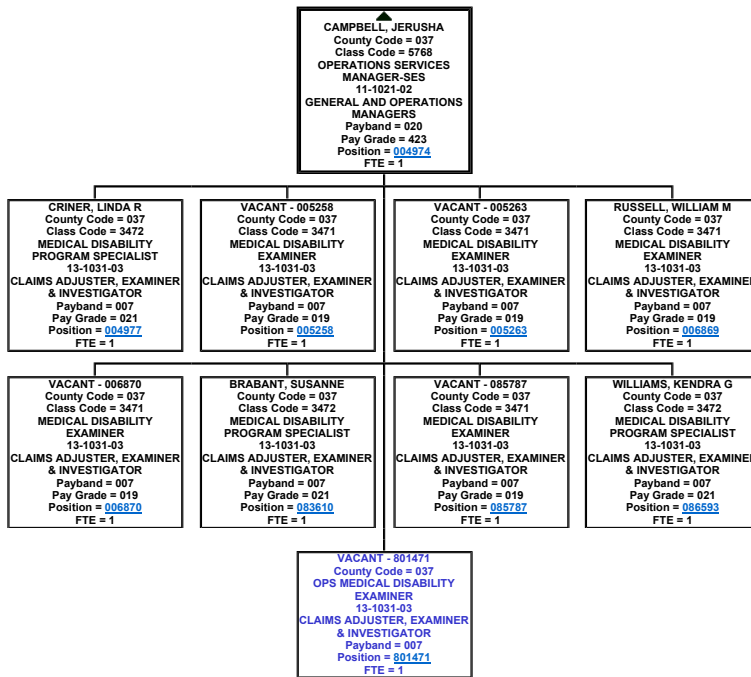


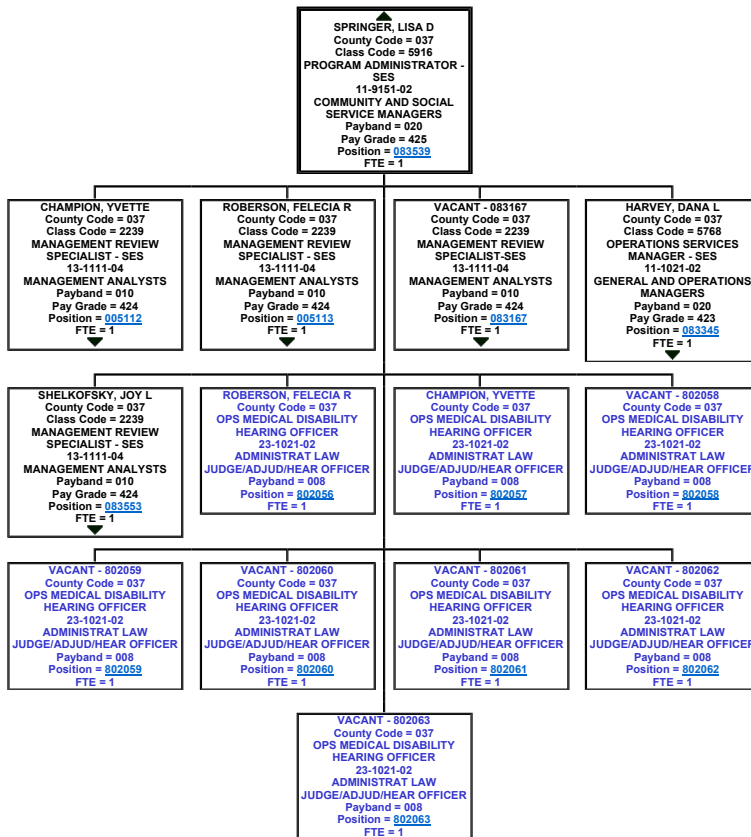




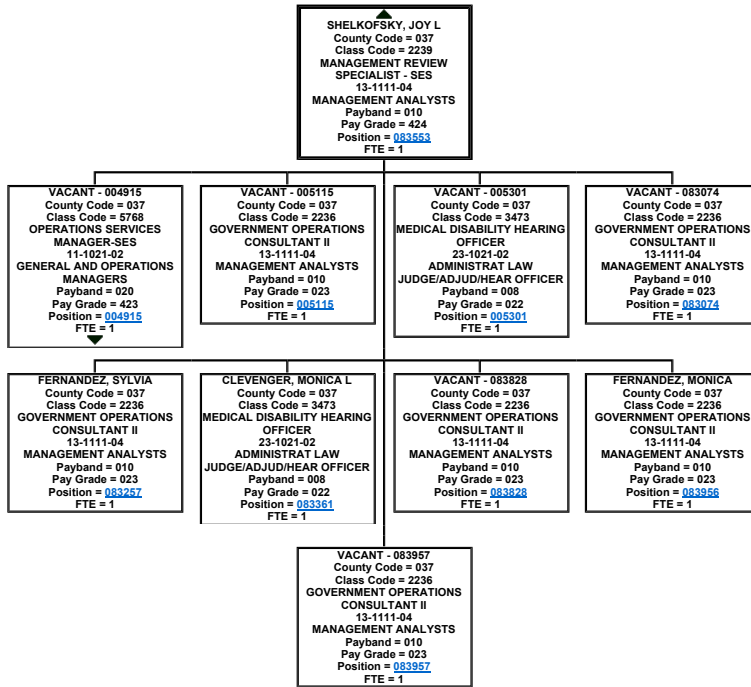


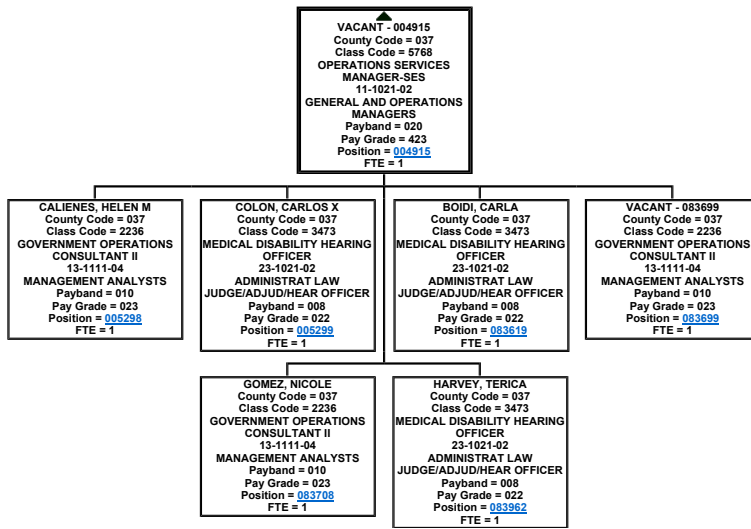


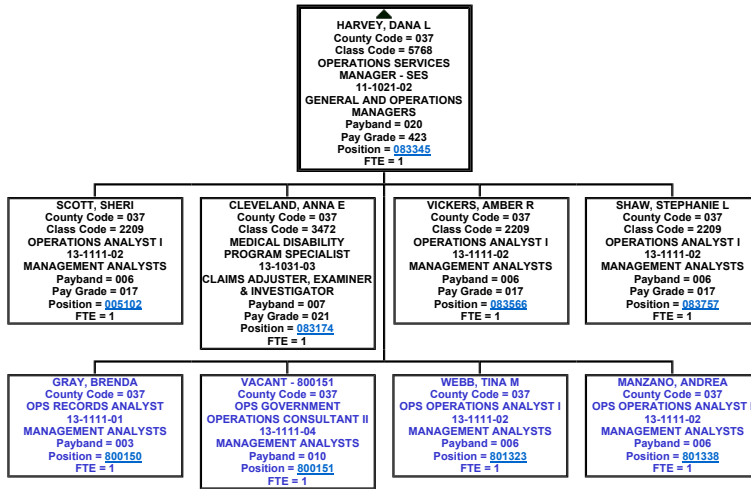




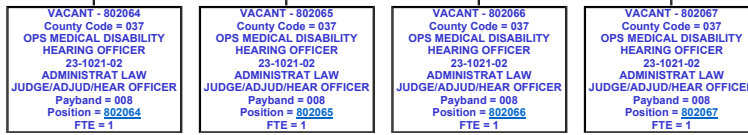


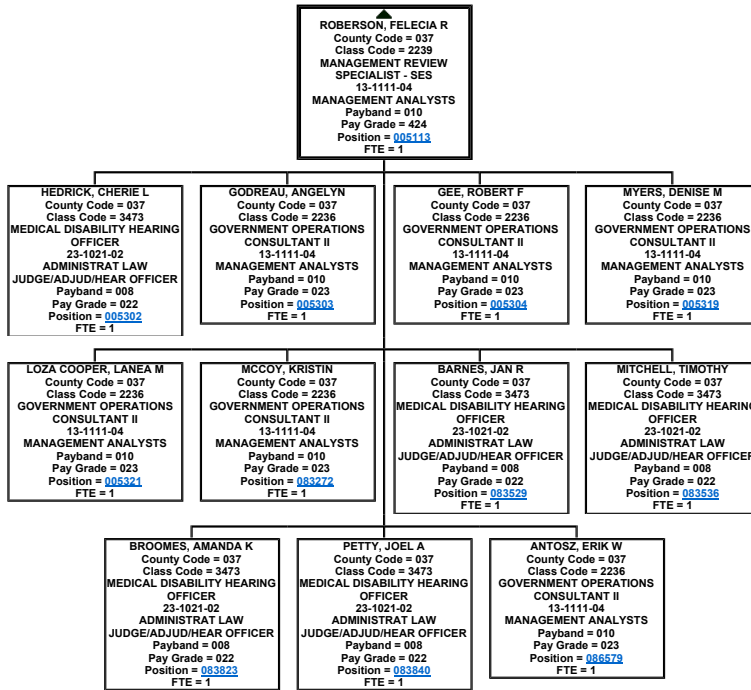


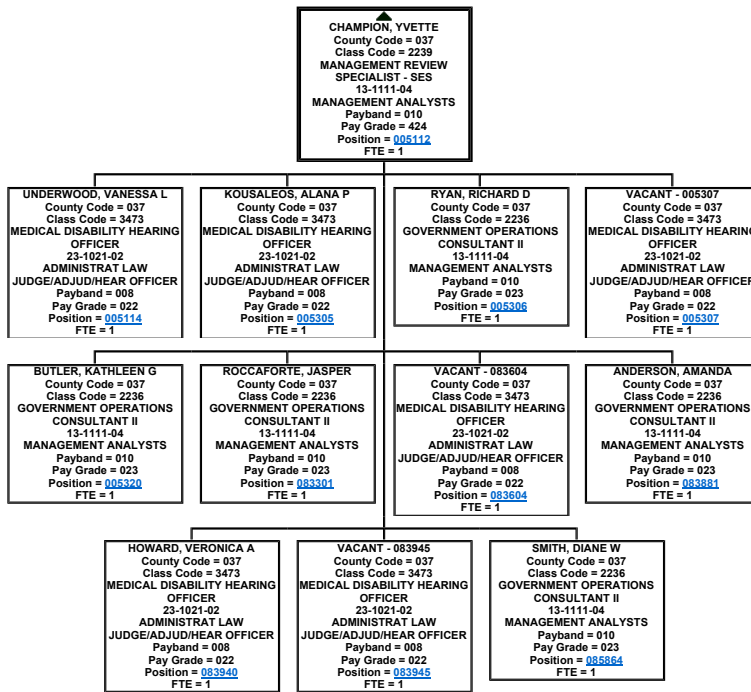


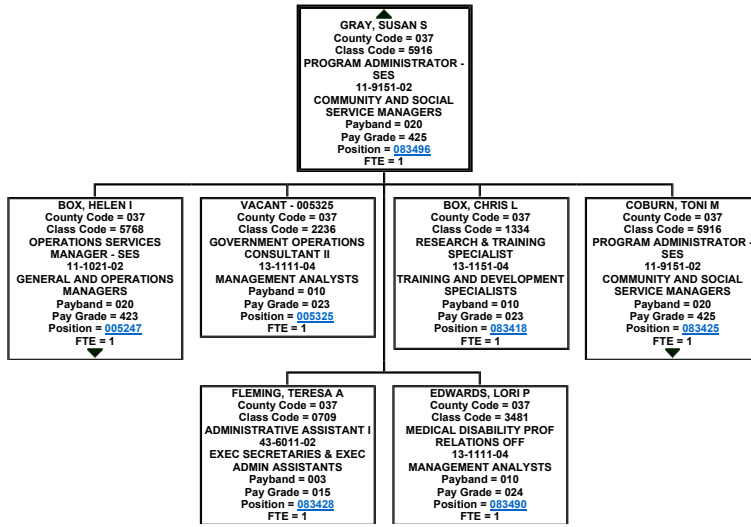


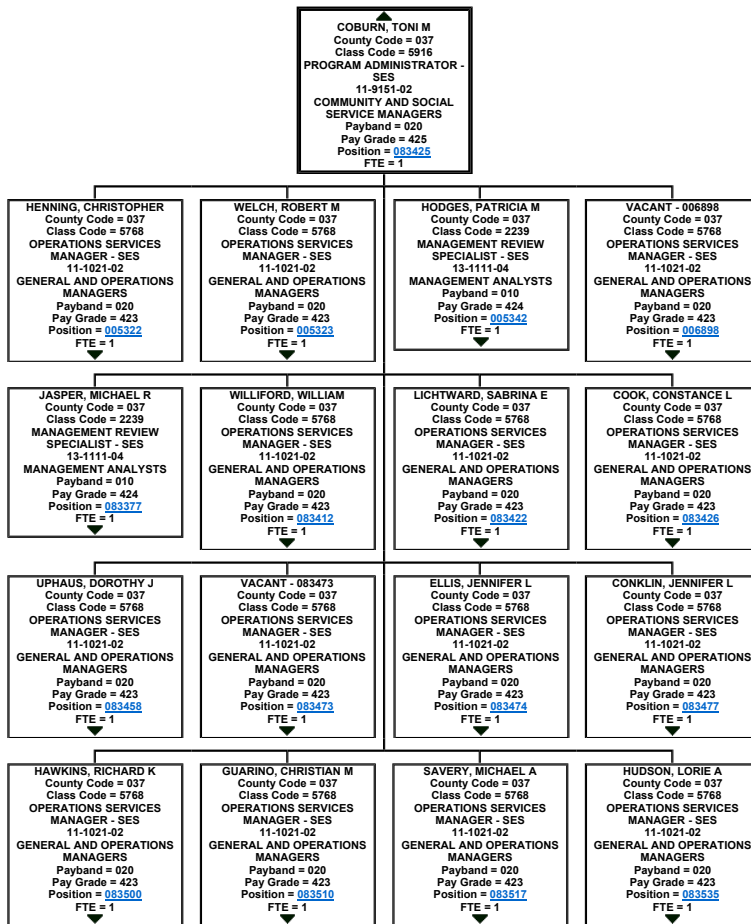
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County Code = 037  
Class Code = 2238  
MANAGEMENT REVIEW  
SPECIALIST-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 424  
Position = 083167  
FTE = 1



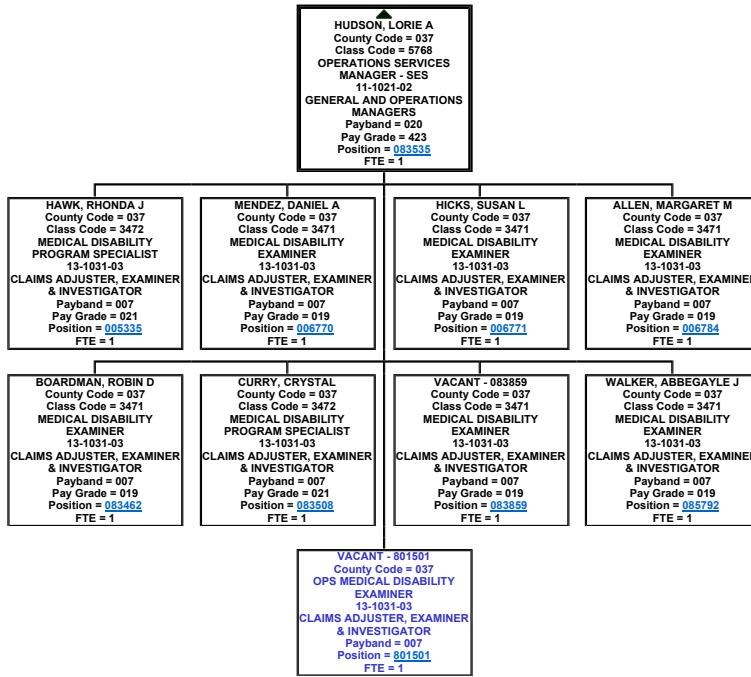


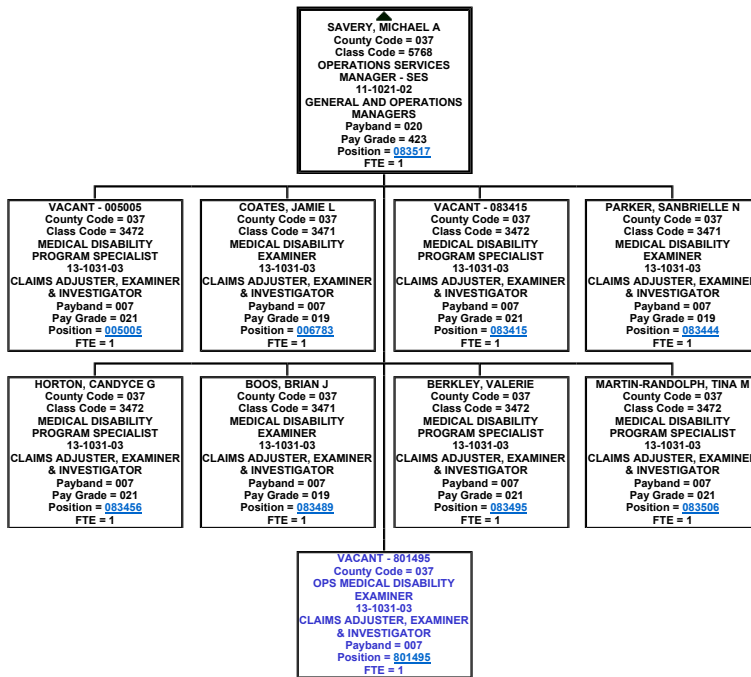




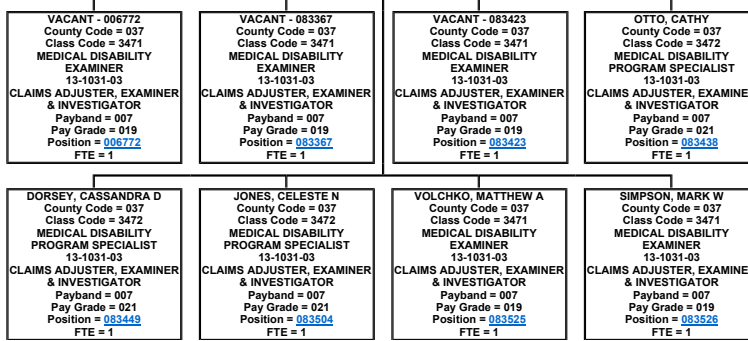




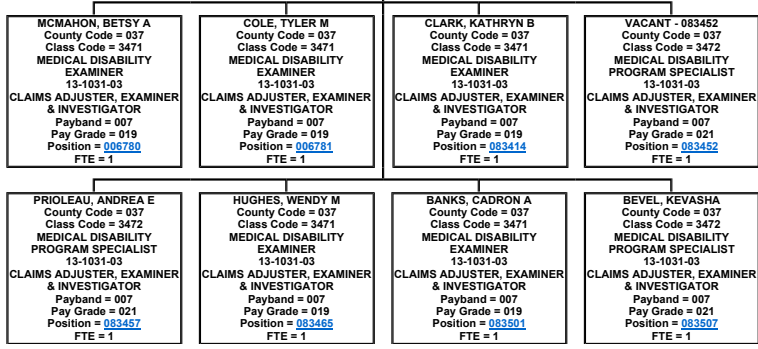


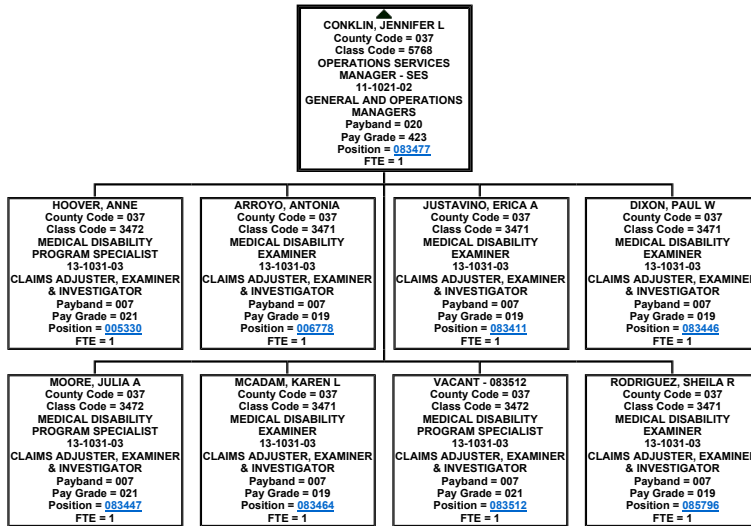


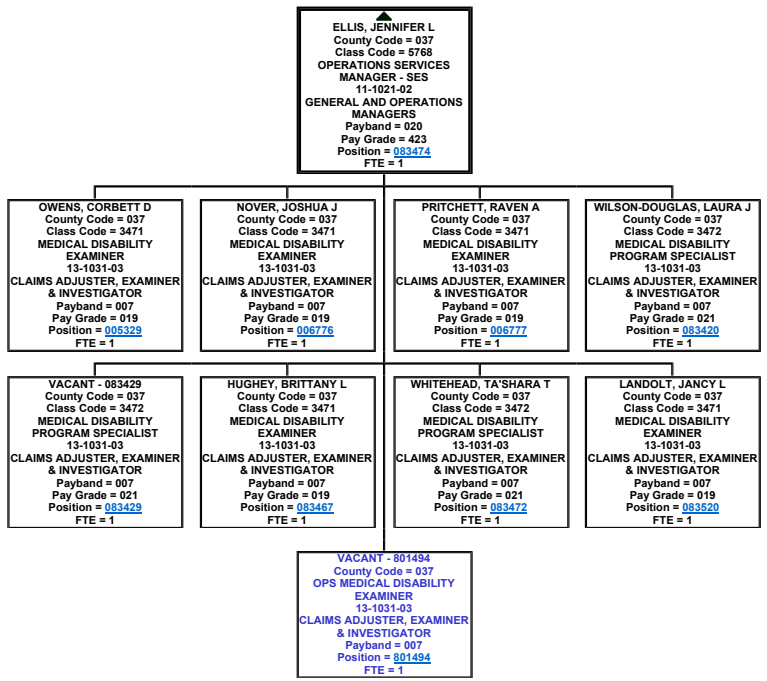
GUARINO, CHRISTIAN M  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 423  
 Position = [083510](#)  
 FTE = 1

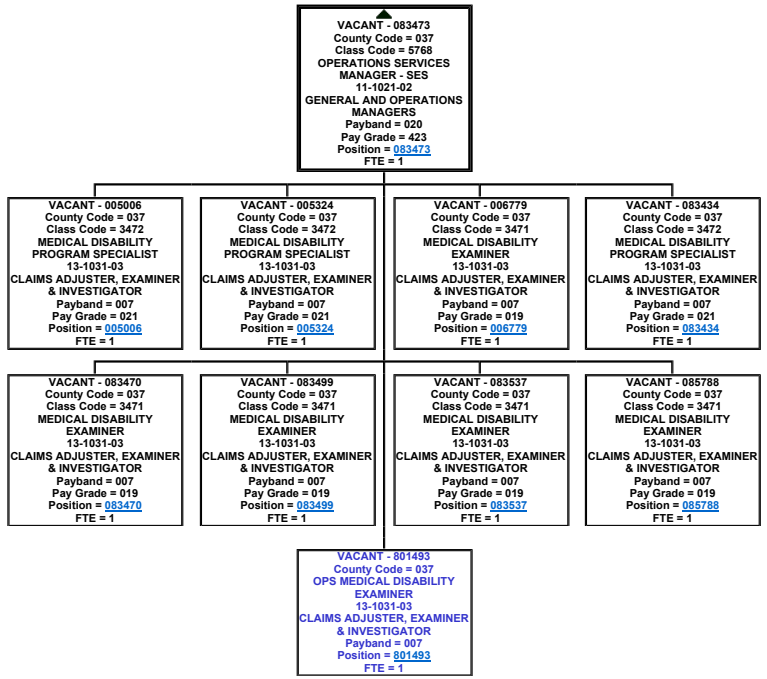


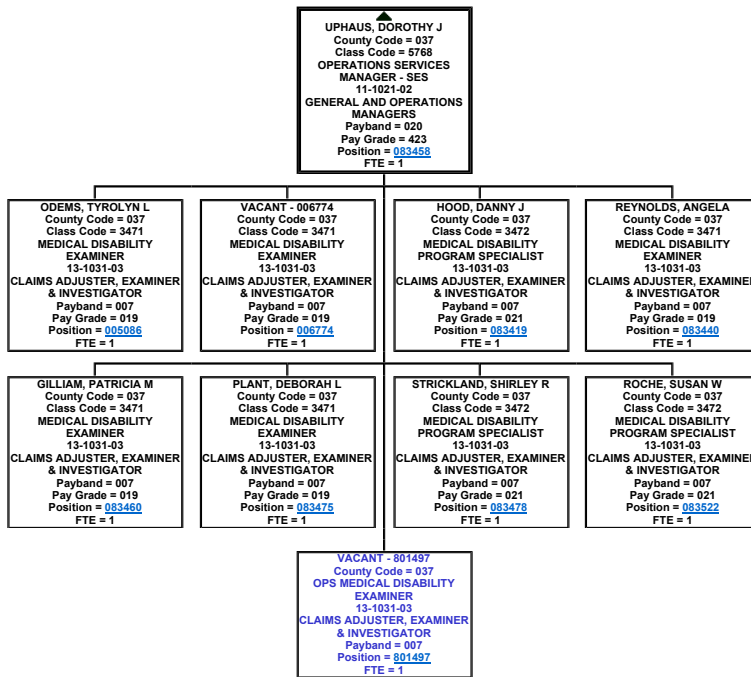
HAWKINS, RICHARD K  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 423  
 Position = 083500  
 FTE = 1



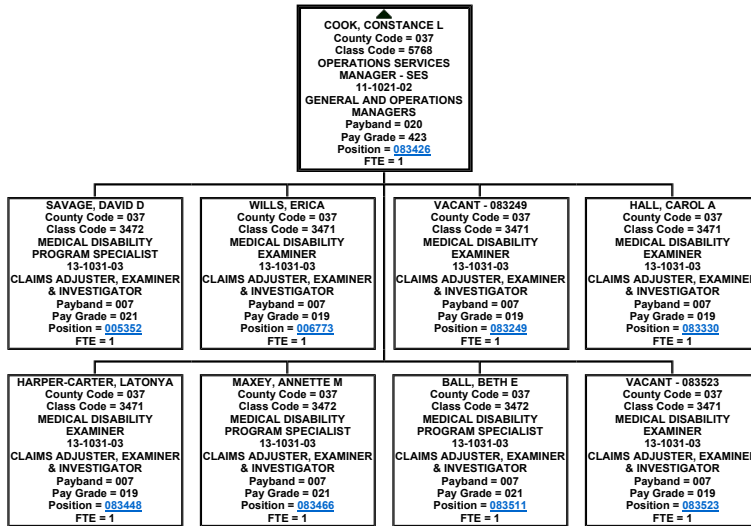




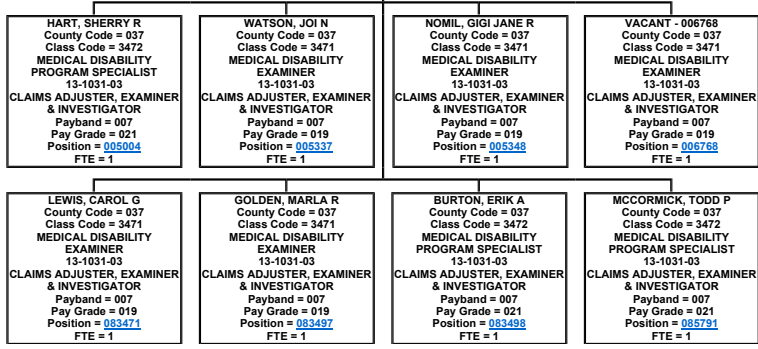








**LICHTWARD, SABRINA E**  
 County Code = 037  
 Class Code = 5768  
**OPERATIONS SERVICES  
 MANAGER - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS  
 MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [083422](#)  
 FTE = 1

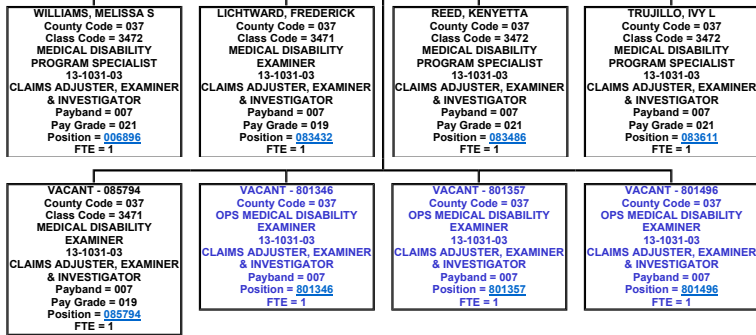


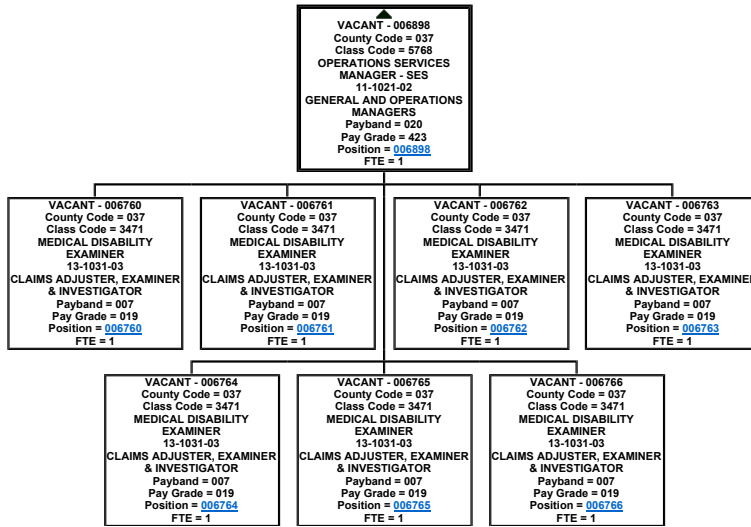
**WILLIFORD, WILLIAM**  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 423  
 Position = [083412](#)  
 FTE = 1

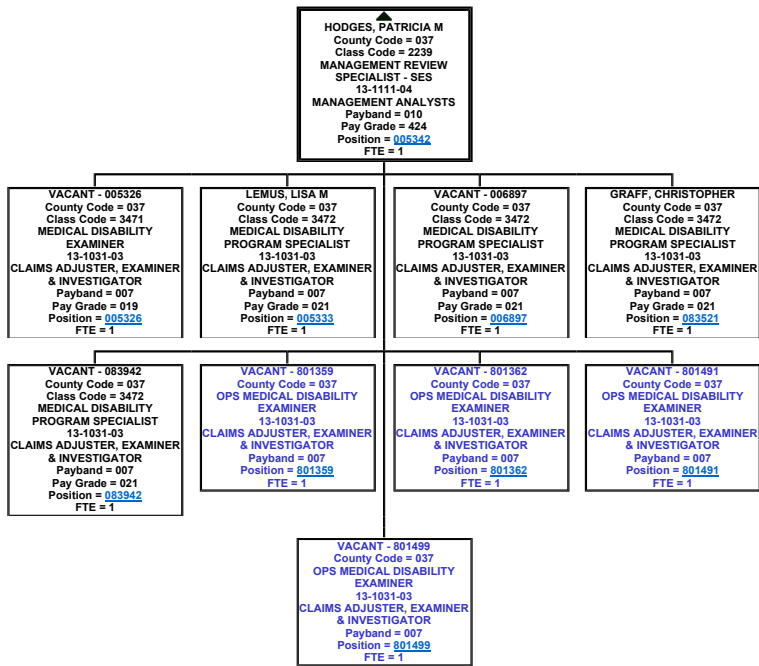
<p> <b>VACANT - 004787</b>            County Code = 037            Class Code = 3471            MEDICAL DISABILITY            EXAMINER            13-1031-03            CLAIMS ADJUSTER, EXAMINER            &amp; INVESTIGATOR            Payband = 007            Pay Grade = 019            Position = <a href="#">004787</a>            FTE = 1         </p>	<p> <b>GARCIA-DICKERSON, NICHOLAS J</b>            County Code = 037            Class Code = 3472            MEDICAL DISABILITY            PROGRAM SPECIALIST            13-1031-03            CLAIMS ADJUSTER, EXAMINER            &amp; INVESTIGATOR            Payband = 007            Pay Grade = 021            Position = <a href="#">004809</a>            FTE = 1         </p>	<p> <b>EDGHILL, NICOLE H</b>            County Code = 037            Class Code = 3471            MEDICAL DISABILITY            EXAMINER            13-1031-03            CLAIMS ADJUSTER, EXAMINER            &amp; INVESTIGATOR            Payband = 007            Pay Grade = 019            Position = <a href="#">005121</a>            FTE = 1         </p>	<p> <b>VACANT - 006767</b>            County Code = 037            Class Code = 3471            MEDICAL DISABILITY            EXAMINER            13-1031-03            CLAIMS ADJUSTER, EXAMINER            &amp; INVESTIGATOR            Payband = 007            Pay Grade = 019            Position = <a href="#">006767</a>            FTE = 1         </p>
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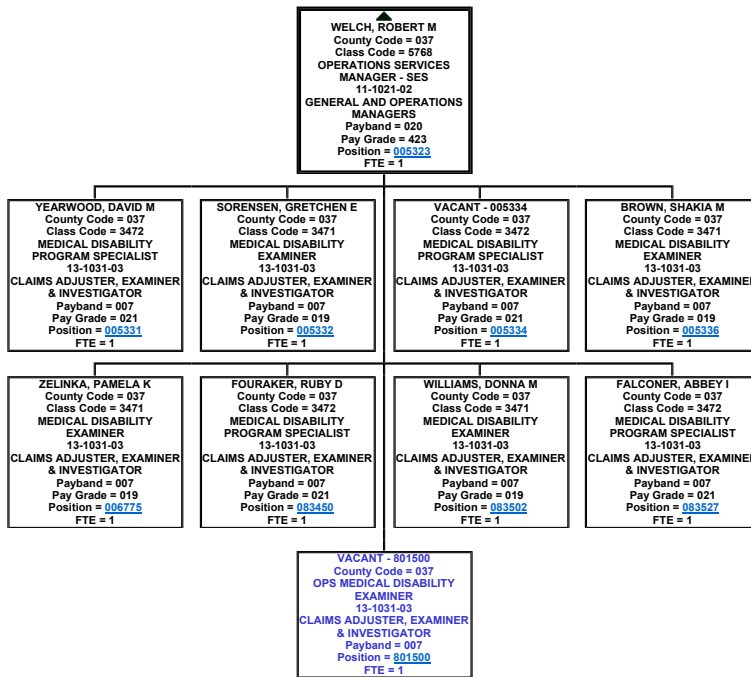
<p> <b>VARGAS, VANESSA</b>            County Code = 037            Class Code = 3471            MEDICAL DISABILITY            EXAMINER            13-1031-03            CLAIMS ADJUSTER, EXAMINER            &amp; INVESTIGATOR            Payband = 007            Pay Grade = 019            Position = <a href="#">006789</a>            FTE = 1         </p>	<p> <b>MCBEATH, BILLY W</b>            County Code = 037            Class Code = 3472            MEDICAL DISABILITY            PROGRAM SPECIALIST            13-1031-03            CLAIMS ADJUSTER, EXAMINER            &amp; INVESTIGATOR            Payband = 007            Pay Grade = 021            Position = <a href="#">083433</a>            FTE = 1         </p>	<p> <b>HUNT, DAVID E</b>            County Code = 037            Class Code = 3471            MEDICAL DISABILITY            EXAMINER            13-1031-03            CLAIMS ADJUSTER, EXAMINER            &amp; INVESTIGATOR            Payband = 007            Pay Grade = 019            Position = <a href="#">083437</a>            FTE = 1         </p>	<p> <b>LAWRENCE, DEIDRA K</b>            County Code = 037            Class Code = 3472            MEDICAL DISABILITY            PROGRAM SPECIALIST            13-1031-03            CLAIMS ADJUSTER, EXAMINER            &amp; INVESTIGATOR            Payband = 007            Pay Grade = 021            Position = <a href="#">083487</a>            FTE = 1         </p>
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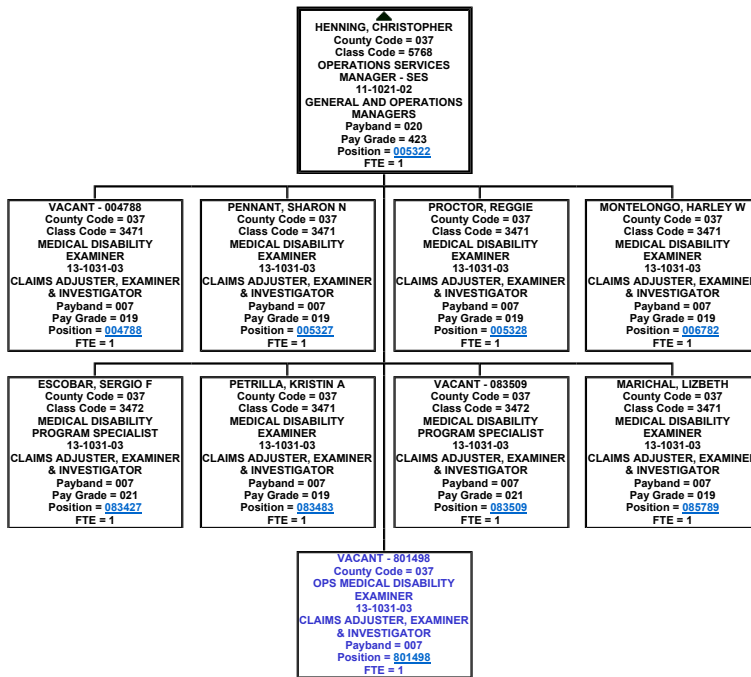
**JASPER, MICHAEL R**  
 County Code = 037  
 Class Code = 2238  
**MANAGEMENT REVIEW  
 SPECIALIST - SES**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 424  
 Position = 083377  
 FTE = 1



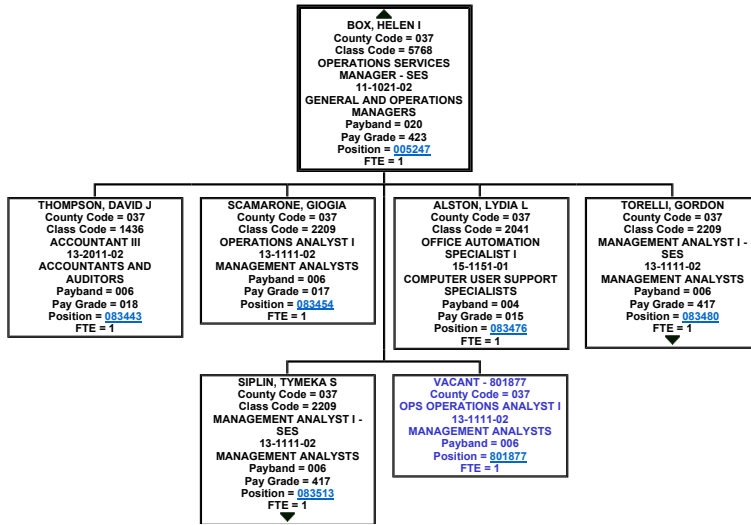


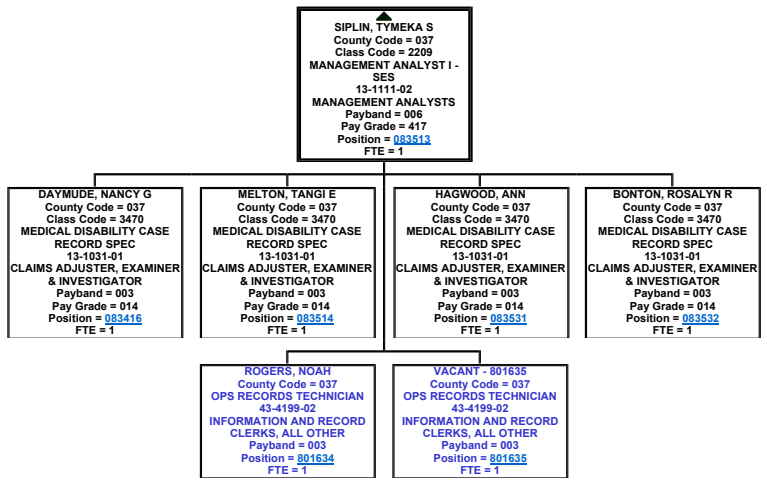


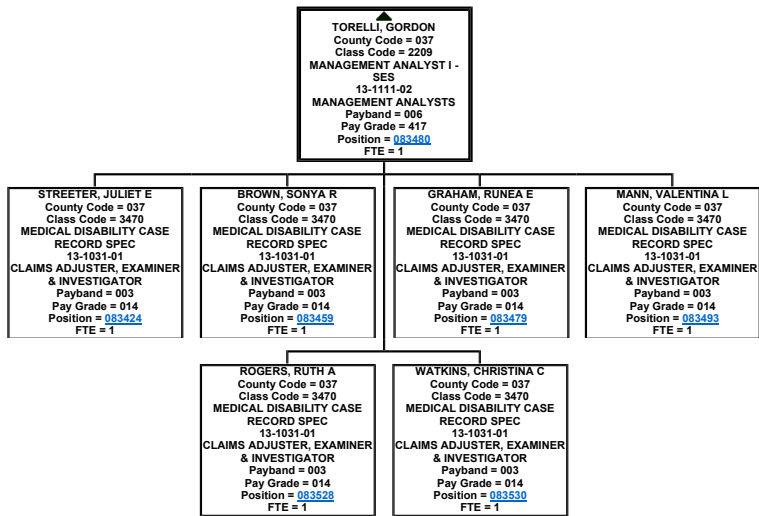


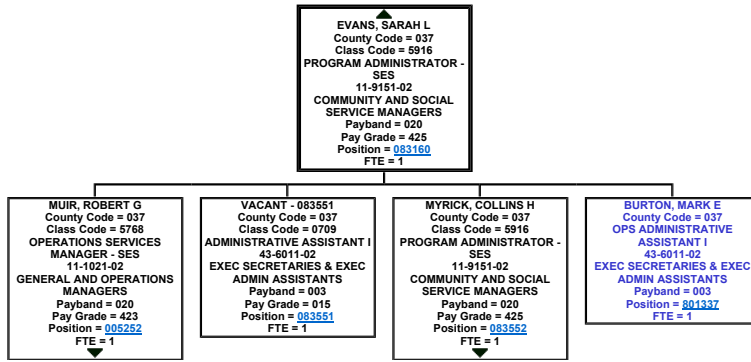






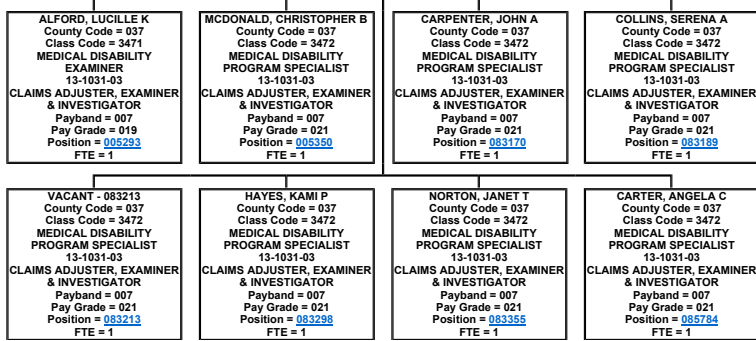


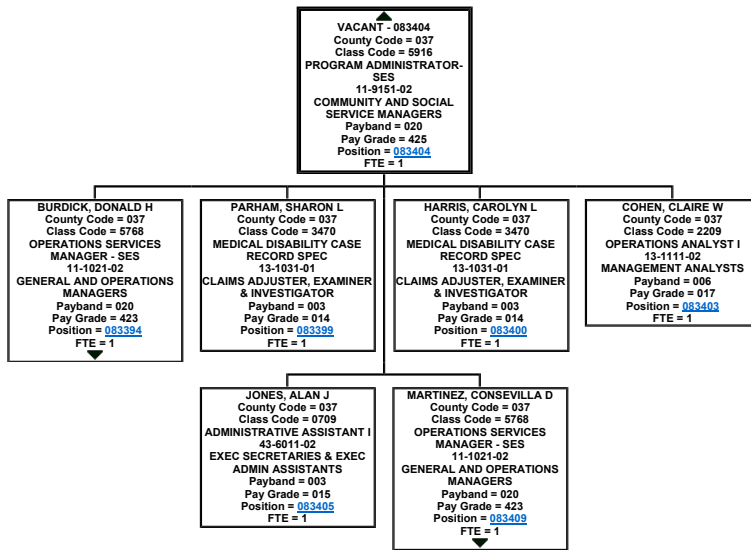






▲  
**JAMES, SANDRETTA L**  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 423  
 Position = [083588](#)  
 FTE = 1





MARTINEZ, CONSEVILLA D  
County Code = 037  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = 083409  
FTE = 1

FIGGERS-COLE, SYLVIA E  
County Code = 037  
Class Code = 3472  
MEDICAL DISABILITY  
PROGRAM SPECIALIST  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 021  
Position = 083392  
FTE = 1

SANCHEZ, MARYLU  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
Payband = 007  
Pay Grade = 019  
Position = 083395  
FTE = 1

CARTER, VERLON  
County Code = 037  
Class Code = 3471  
MEDICAL DISABILITY  
EXAMINER  
13-1031-03  
CLAIMS ADJUSTER, EXAMINER  
& INVESTIGATOR  
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Position = 083397  
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& INVESTIGATOR  
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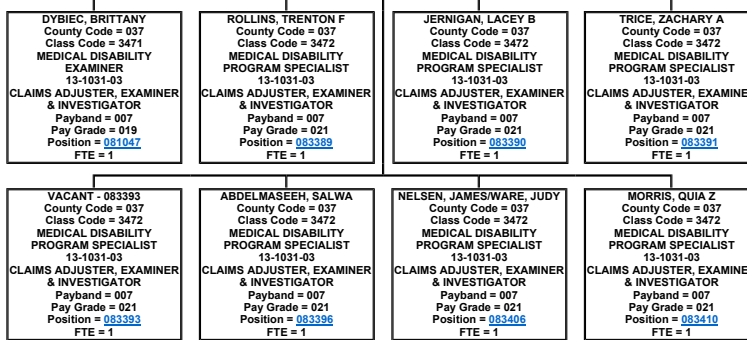
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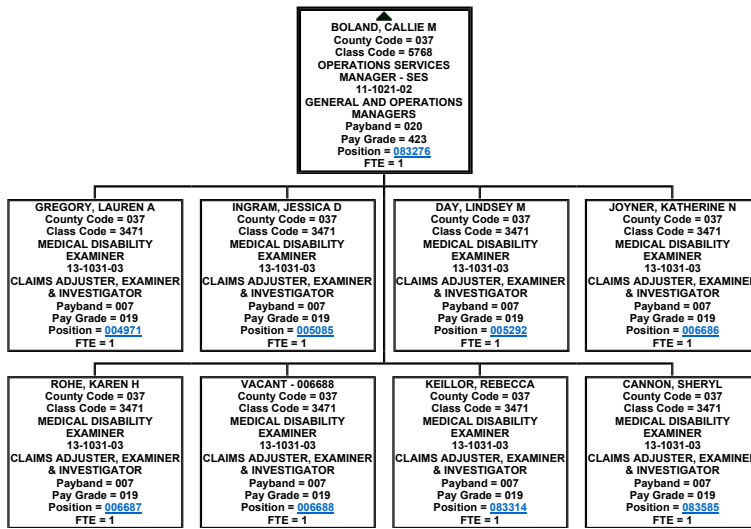
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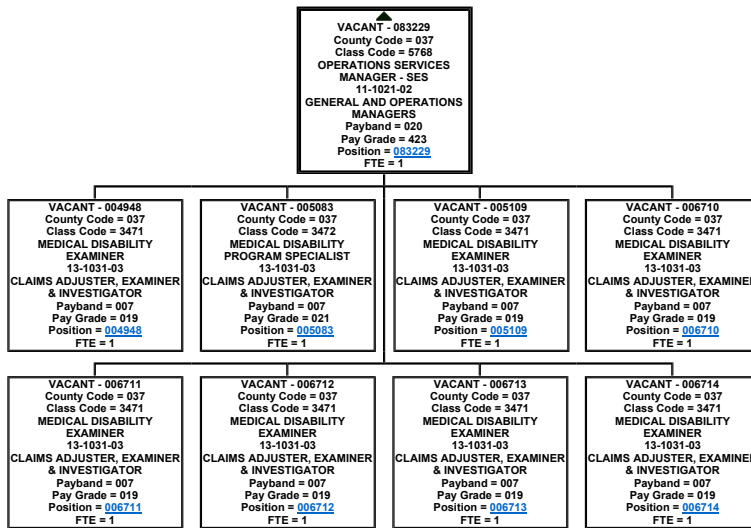
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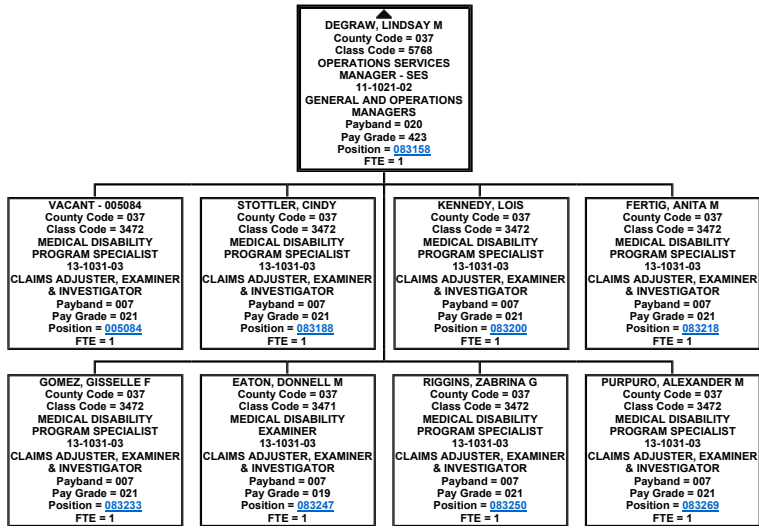


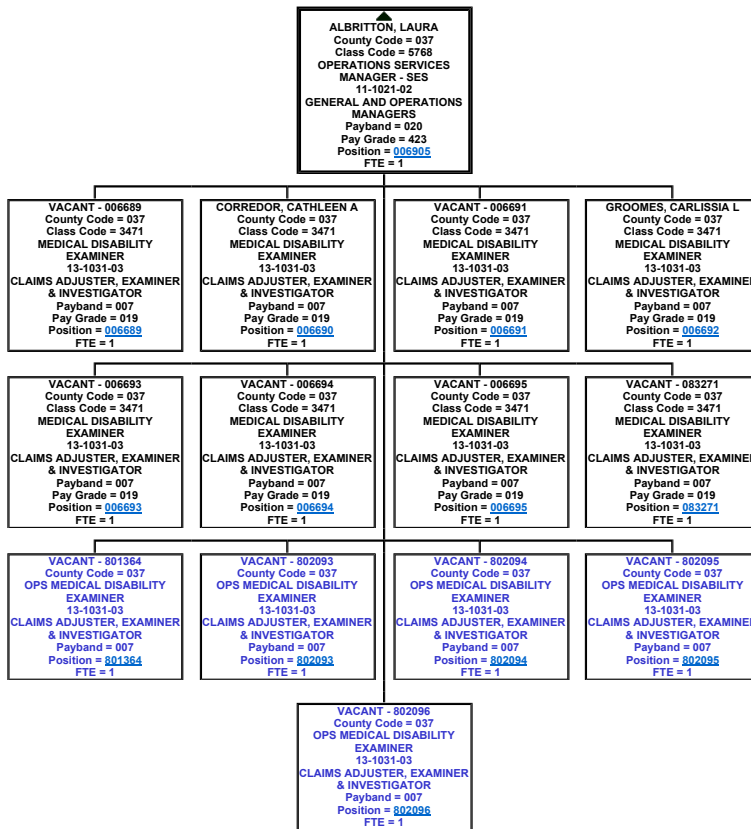
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**GENERAL AND OPERATIONS  
 MANAGERS**  
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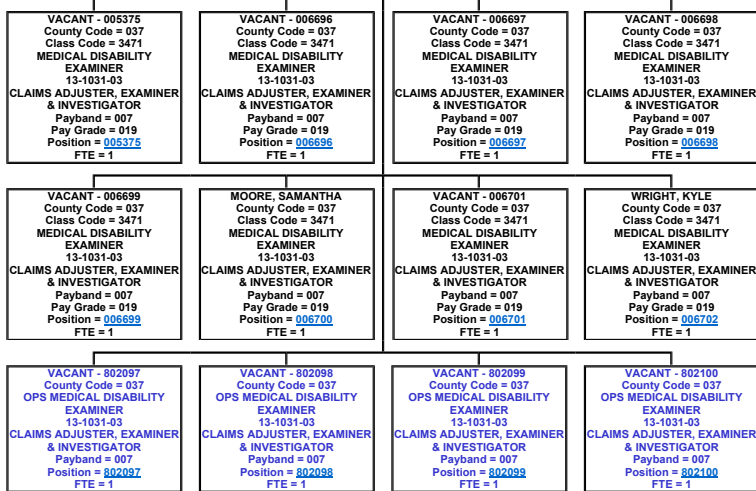


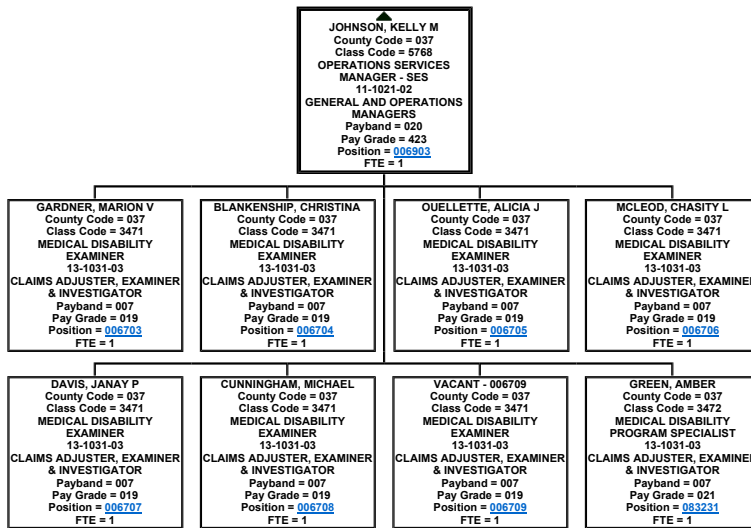


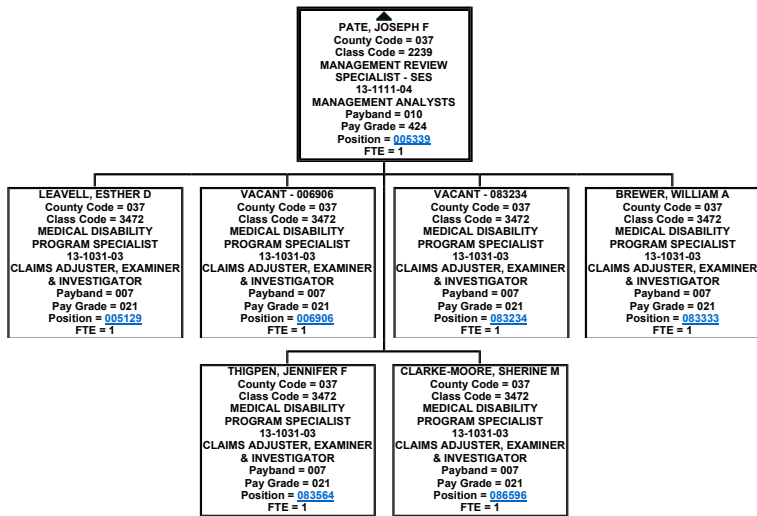




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 MANAGER - SES  
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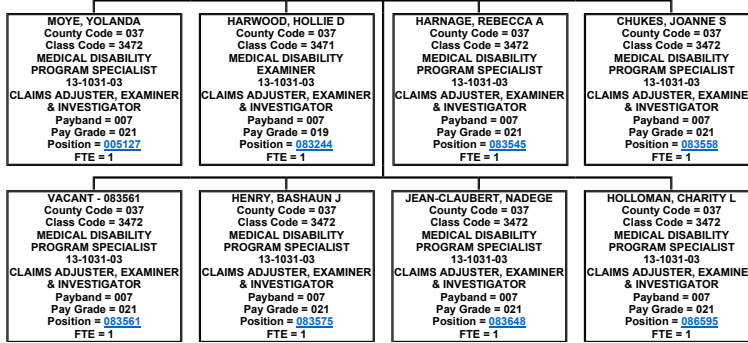


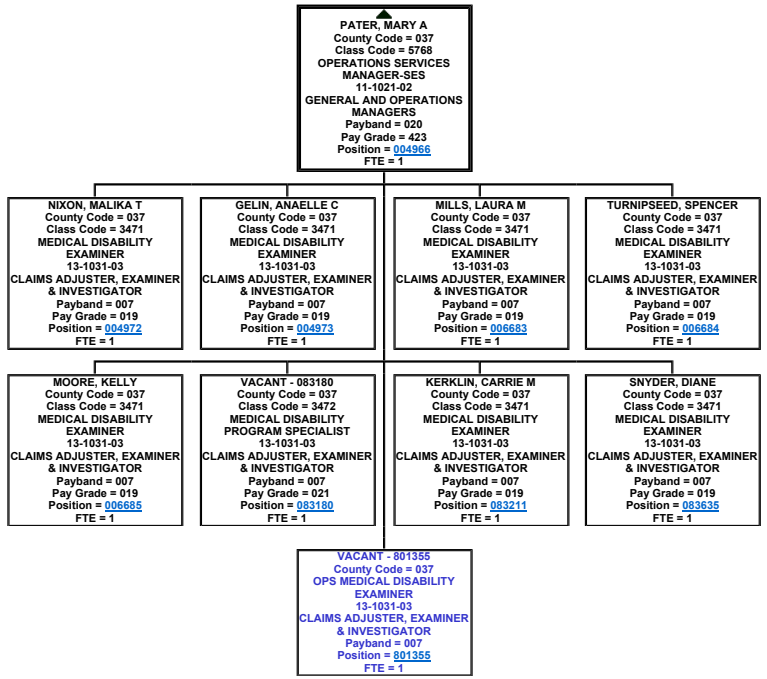






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 GENERAL AND OPERATIONS  
 MANAGERS  
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 Position = 005076  
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FITZPATRICK, MICHAEL R  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER-SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 423  
 Position = 004913  
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VACANT - 004499  
 County Code = 037  
 Class Code = 3472  
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 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
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 Pay Grade = 021  
 Position = 004499  
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HEBERT, ROLAND  
 County Code = 037  
 Class Code = 3472  
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 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = 004938  
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HUCKABY, LISA A  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
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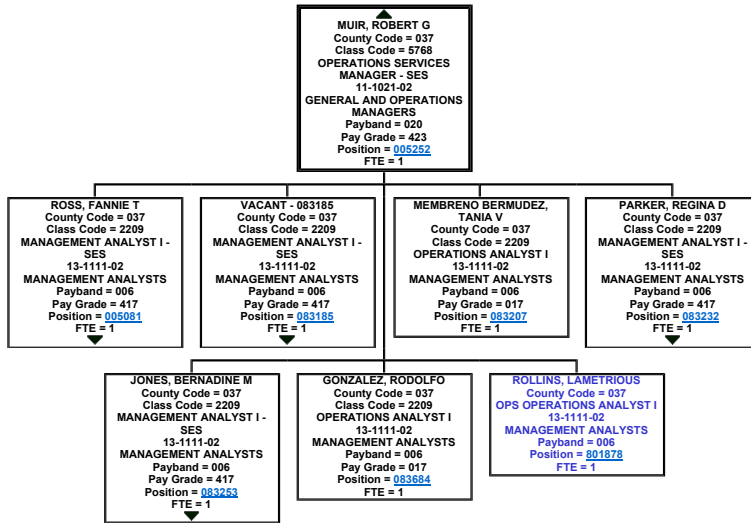
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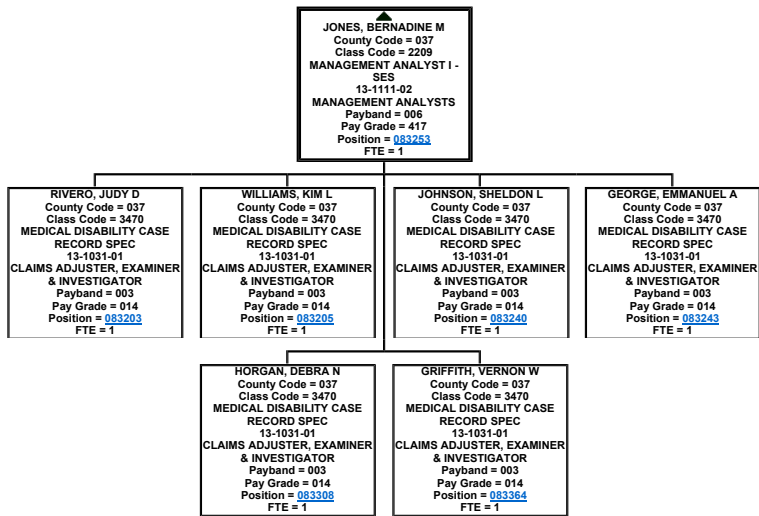
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WATSON, KATHLEEN R  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
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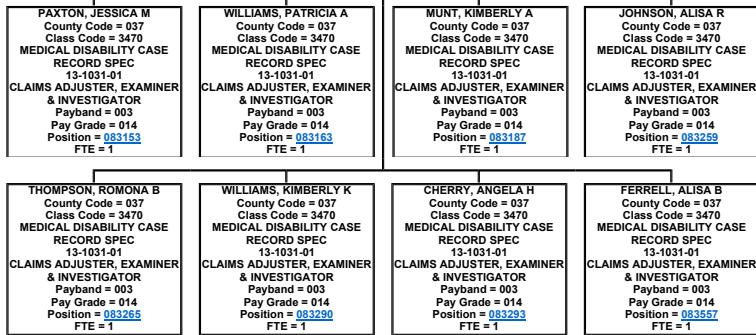
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 Pay Grade = 021  
 Position = 005099  
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PASCHAL, SCOTT L  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
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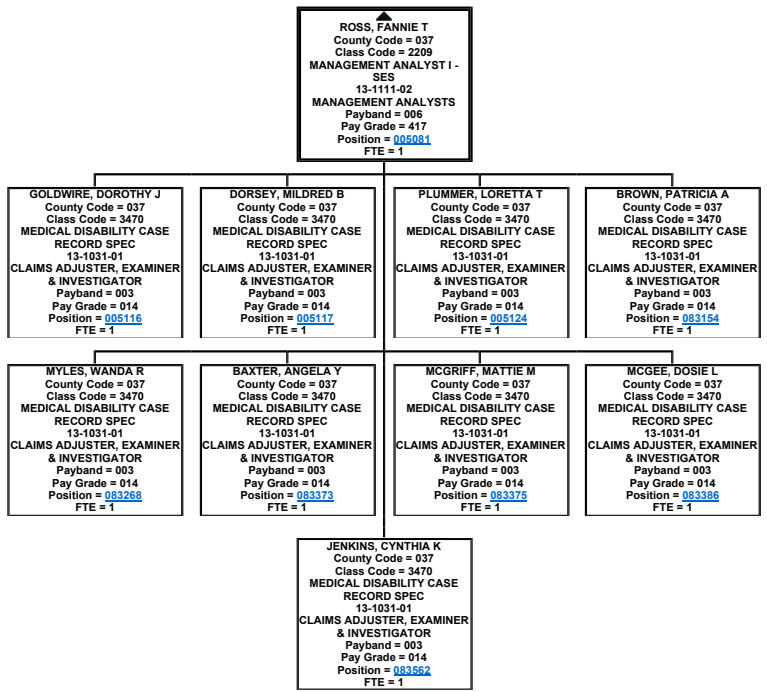
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 Pay Grade = 417  
 Position = [083232](#)  
 FTE = 1



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County Code = 037  
Class Code = 2209  
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SES  
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MANAGEMENT ANALYSTS  
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VACANT - 086602  
County Code = 037  
Class Code = 0045  
MEDICAL DISABILITY CASE  
RECORD SPEC  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
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Pay Grade = 013  
Position = 086602  
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VACANT - 801746  
County Code = 037  
OPS MEDICAL DISABILITY  
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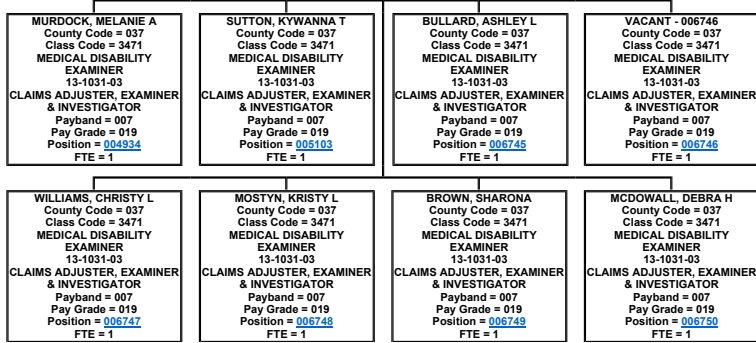
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Payband = 020  
Pay Grade = 425  
Position = [083143](#)  
FTE = 1

FETE, CHARLES L  
County Code = 037  
Class Code = 5916  
PROGRAM ADMINISTRATOR -  
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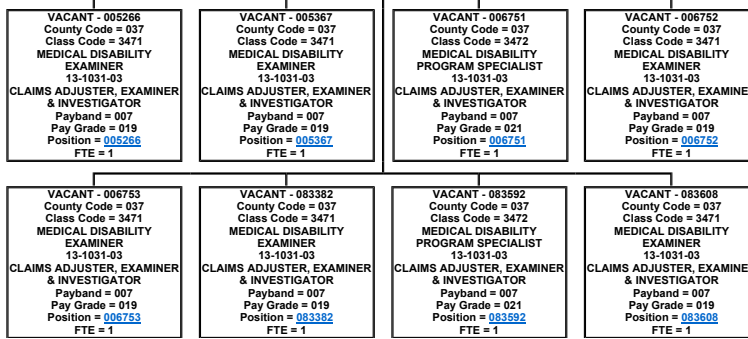
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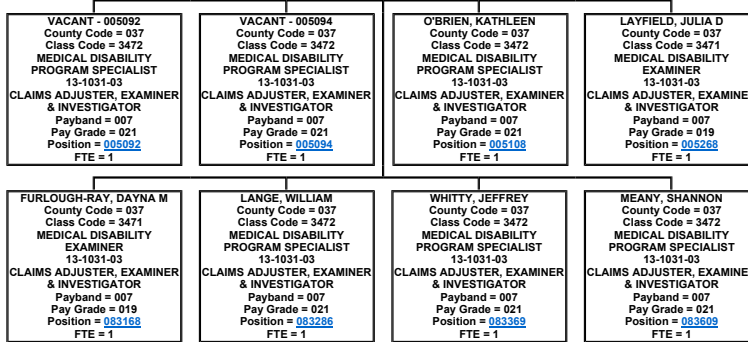
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**GENERAL AND OPERATIONS  
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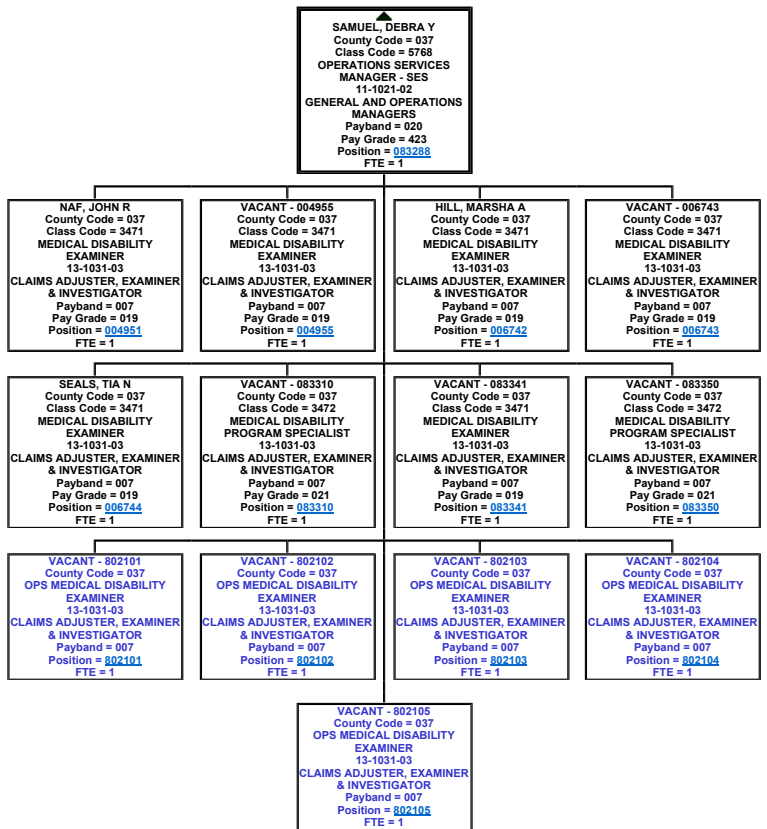


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 Class Code = 5768  
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 GENERAL AND OPERATIONS  
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DESJARDINS, DAVID  
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 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 423  
 Position = [083315](#)  
 FTE = 1





WINBURN, WILLIAM J  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER - SES  
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 GENERAL AND OPERATIONS  
 MANAGERS  
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MAXWELL, THOMAS V  
 County Code = 037  
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PARIS, MONICA  
 County Code = 037  
 Class Code = 3472  
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ANDREW, CHARLENE E  
 County Code = 037  
 Class Code = 3472  
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 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
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HAIRE, TANYA C  
 County Code = 037  
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 PROGRAM SPECIALIST  
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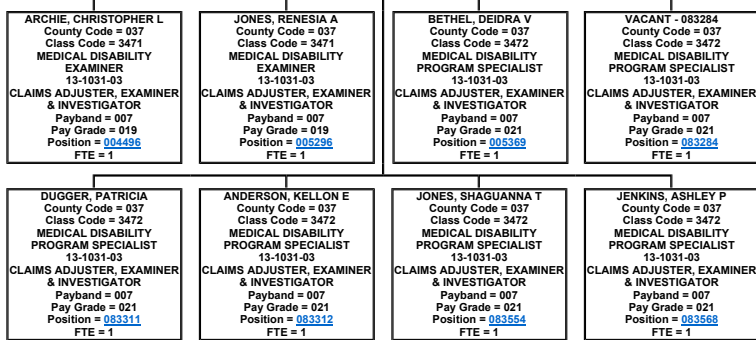
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VACANT - 083357  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
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LAMARR, CARLITA C  
 County Code = 037  
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JOHNSON, LEAH  
 County Code = 037  
 Class Code = 3472  
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 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
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 Position = 083378  
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HOLMES, CRYSTAL D  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
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FASSIG, WILLIAM F  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER-SES  
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 GENERAL AND OPERATIONS  
 MANAGERS  
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BUTLER, PATRICK L  
 County Code = 037  
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 13-1031-03  
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 & INVESTIGATOR  
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MORRIS, STELLA J  
 County Code = 037  
 Class Code = 3472  
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 13-1031-03  
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 & INVESTIGATOR  
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VOGT, DANNI T  
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 Class Code = 3472  
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 CLAIMS ADJUSTER, EXAMINER  
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 Payband = 007  
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BROWN, CYNTHIA  
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 Class Code = 3472  
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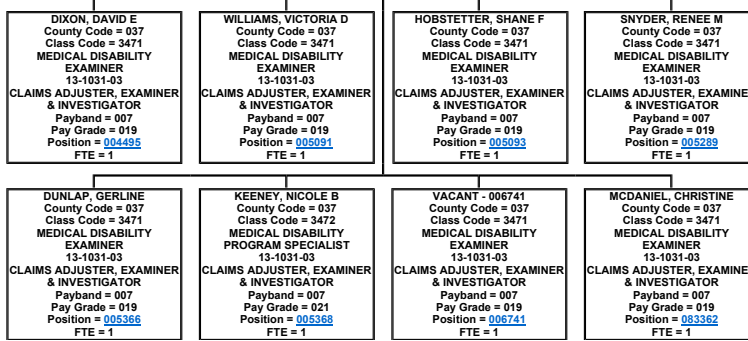
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 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = 005355  
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WARD, KIMBERLY  
 County Code = 037  
 Class Code = 3472  
 MEDICAL DISABILITY  
 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = 005356  
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JONES, JESSICA  
 County Code = 037  
 Class Code = 3472  
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 PROGRAM SPECIALIST  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 021  
 Position = 005357  
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VACANT - 006754  
 County Code = 037  
 Class Code = 3471  
 MEDICAL DISABILITY  
 EXAMINER  
 13-1031-03  
 CLAIMS ADJUSTER, EXAMINER  
 & INVESTIGATOR  
 Payband = 007  
 Pay Grade = 019  
 Position = 006754  
 FTE = 1

WILLIAMS, KYSHA M  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER-SES  
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 GENERAL AND OPERATIONS  
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# Florida Department of Health

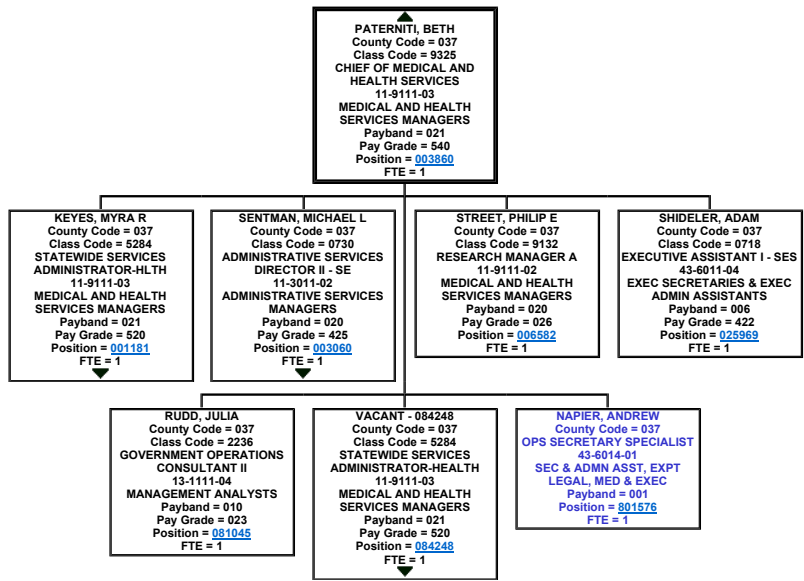
## Deputy Secretary for County Health Systems

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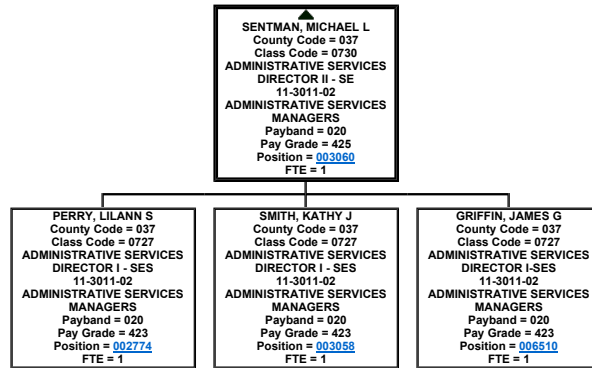
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

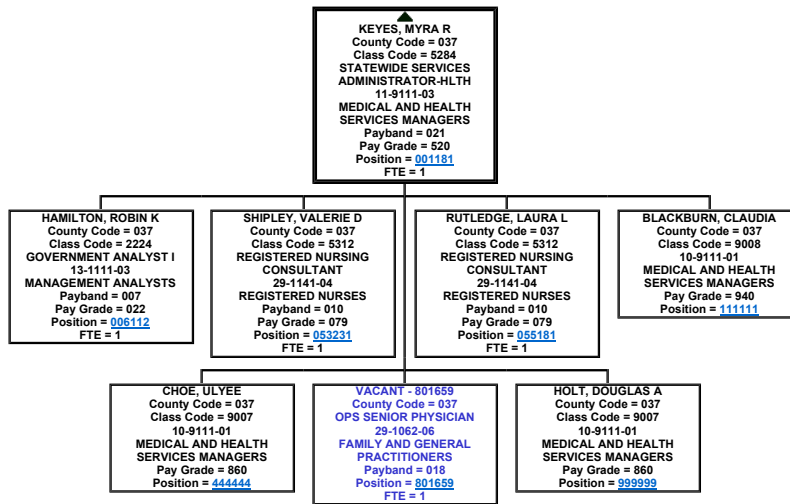
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COUNTY HEALTH SYSTE  
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GENERAL AND OPERATIONS  
MANAGERS  
Payband = 024  
Pay Grade = 950  
Position = [035936](#)  
FTE = 1  
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PATERNITI, BETH  
County Code = 037  
Class Code = 9325  
CHIEF OF MEDICAL AND  
HEALTH SERVICES  
11-9111-03  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
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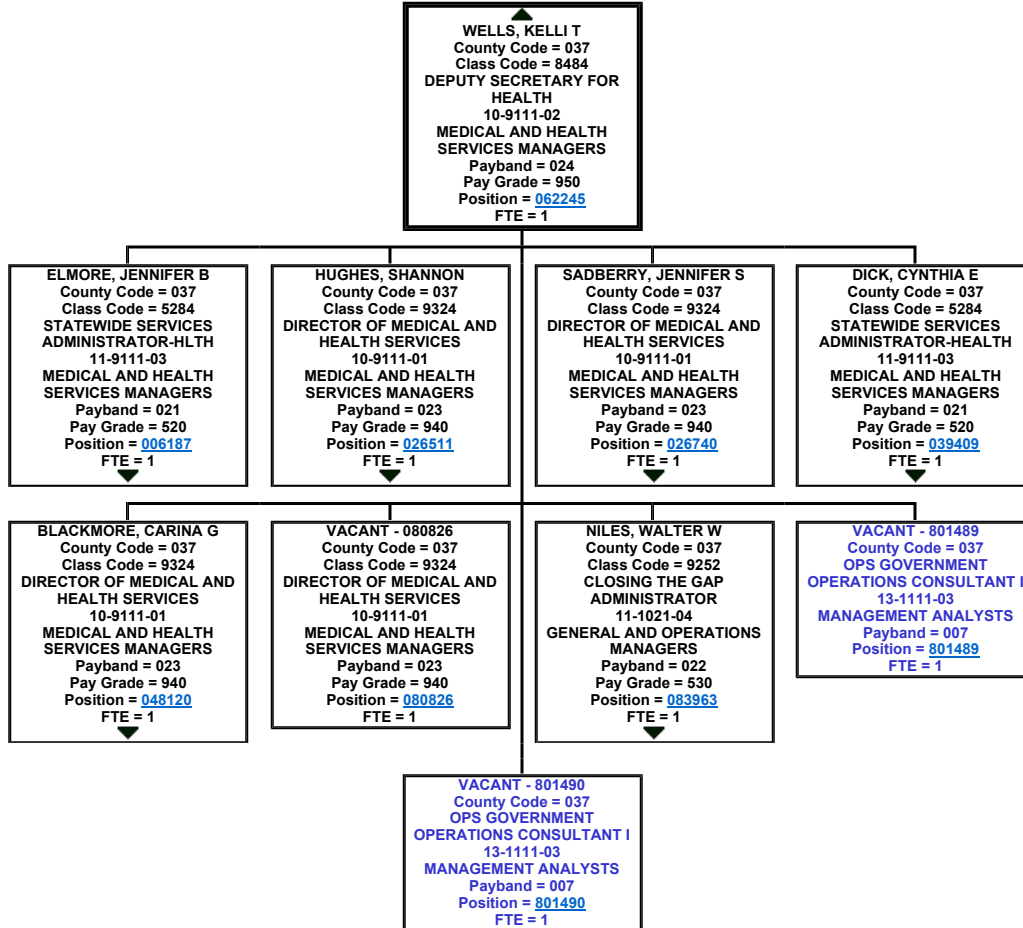


# Florida Department of Health

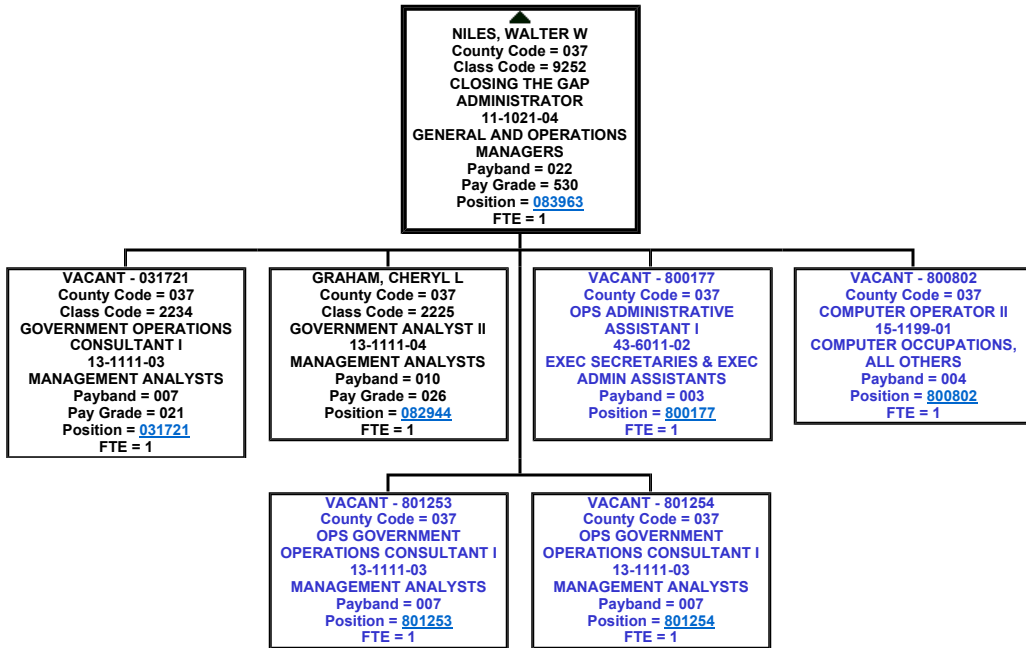
## Deputy Secretary for Health

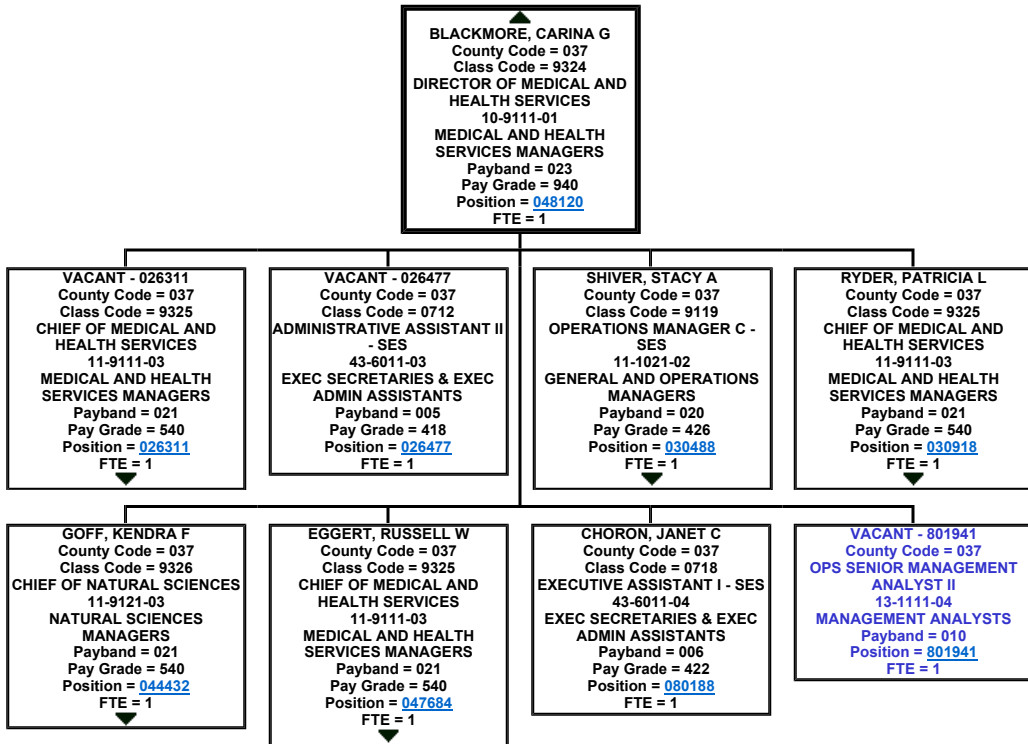
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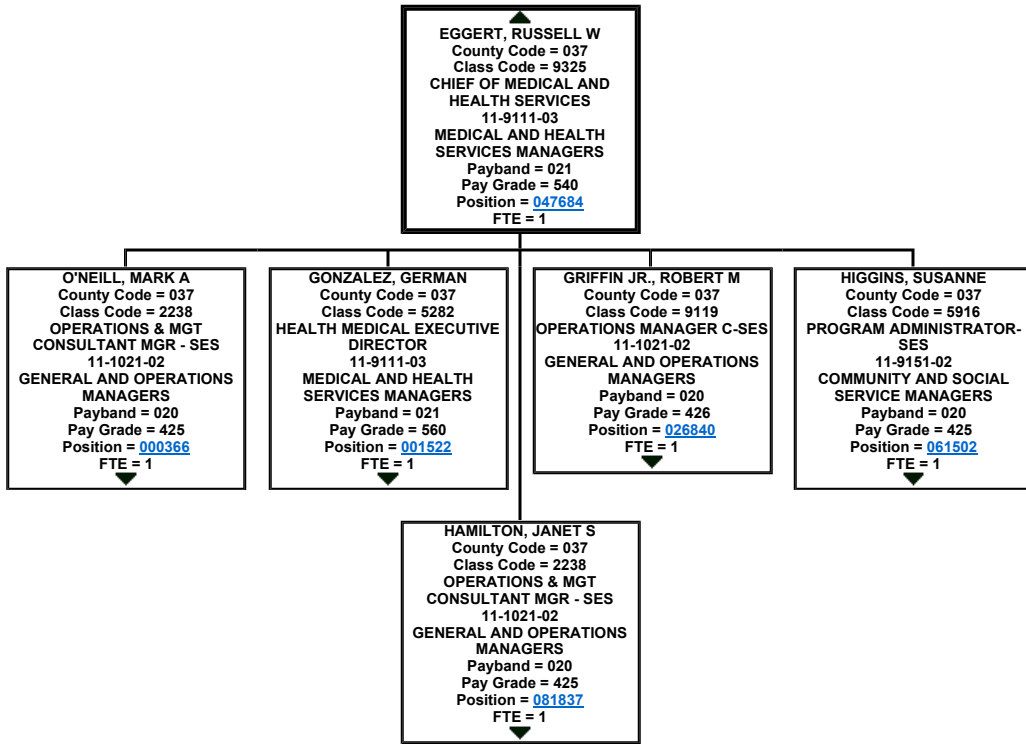
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

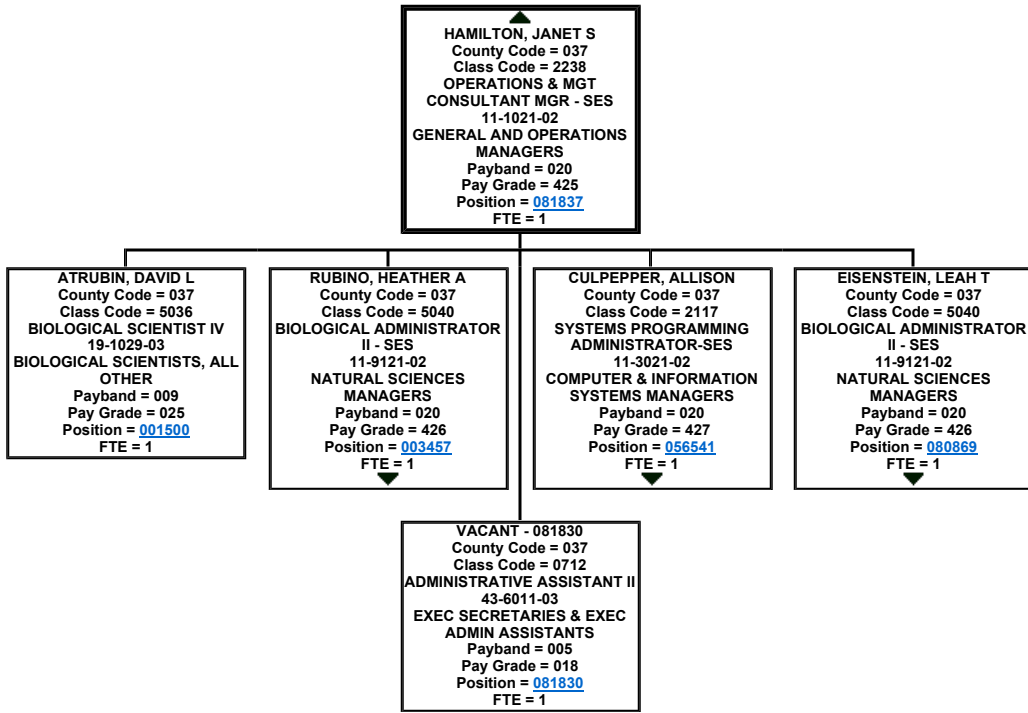


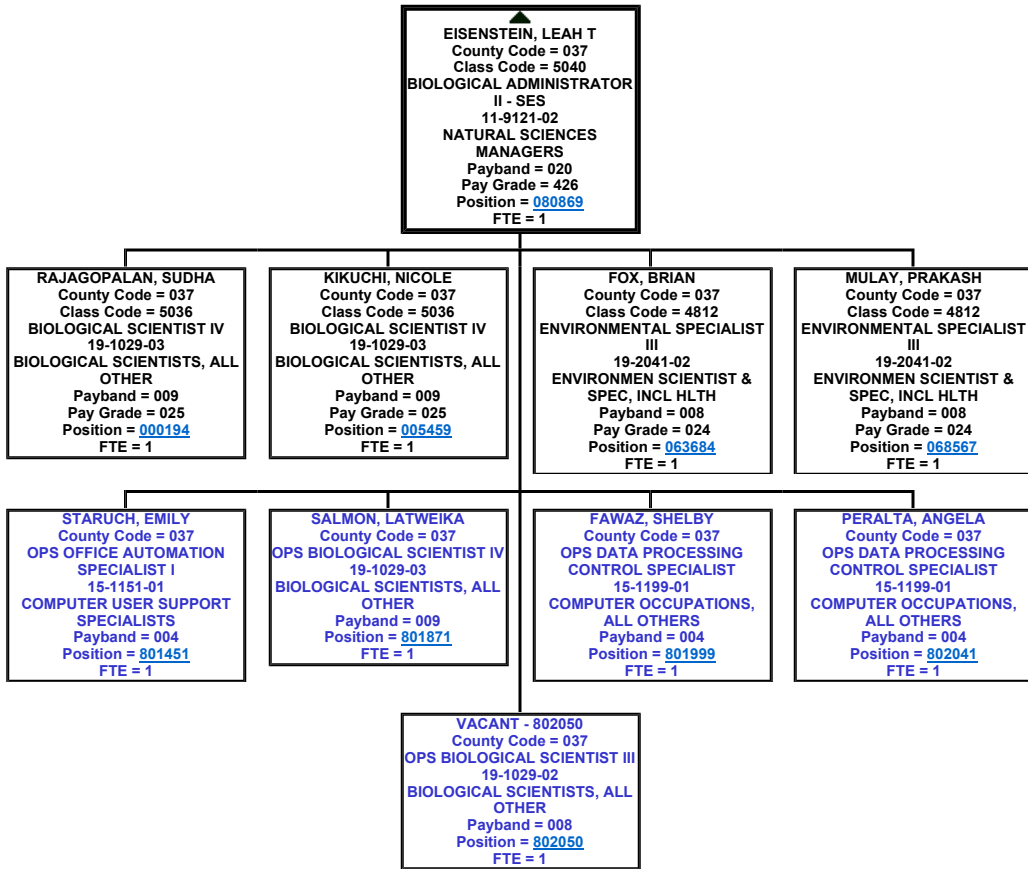


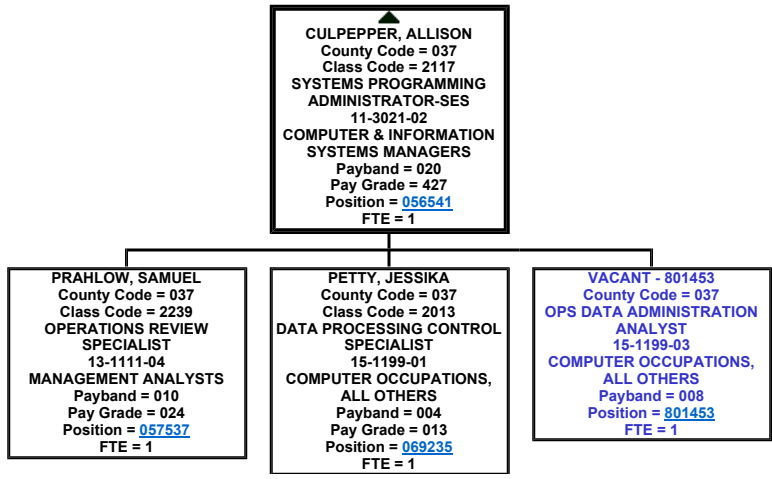












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Class Code = 5040  
BIOLOGICAL ADMINISTRATOR  
II - SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [003457](#)  
FTE = 1

MTENGA, MWEDUSASA B  
County Code = 037  
OPS BIOLOGICAL SCIENTIST III  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Position = [801792](#)  
FTE = 1

CAMPISI, NICHOLAS  
County Code = 037  
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BIOLOGICAL SCIENTISTS, ALL  
OTHER  
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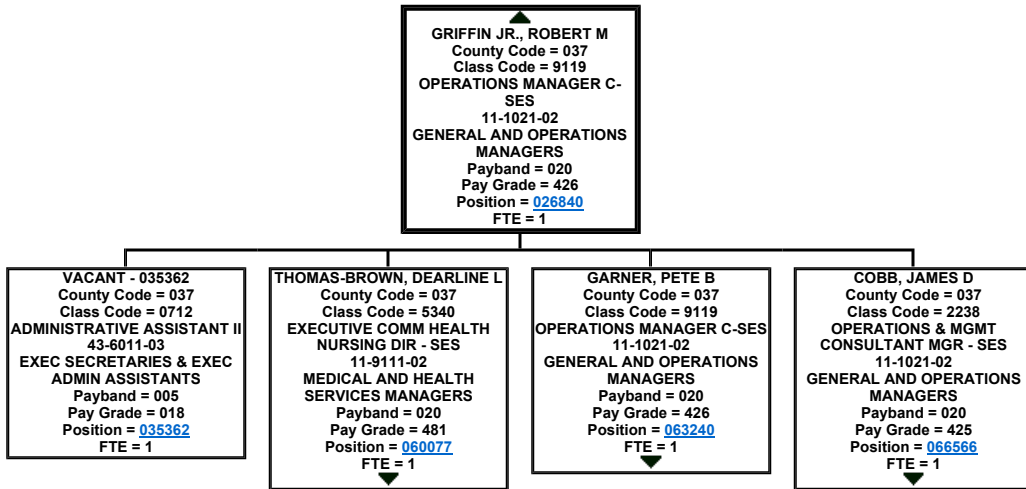
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Position = [061502](#)  
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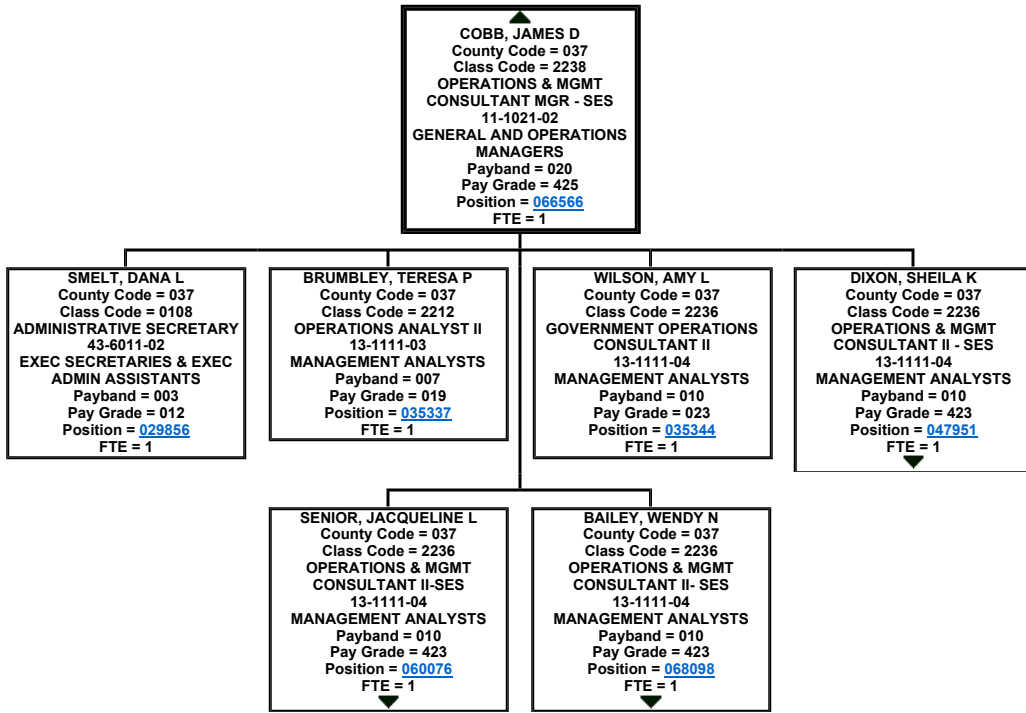
LIVENGOOD, MONICA M  
County Code = 037  
Class Code = 5312  
REGISTERED NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
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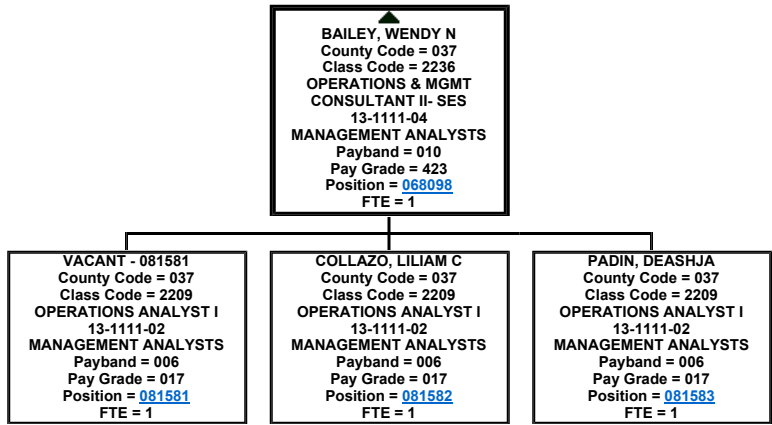
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County Code = 037  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
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Pay Grade = 021  
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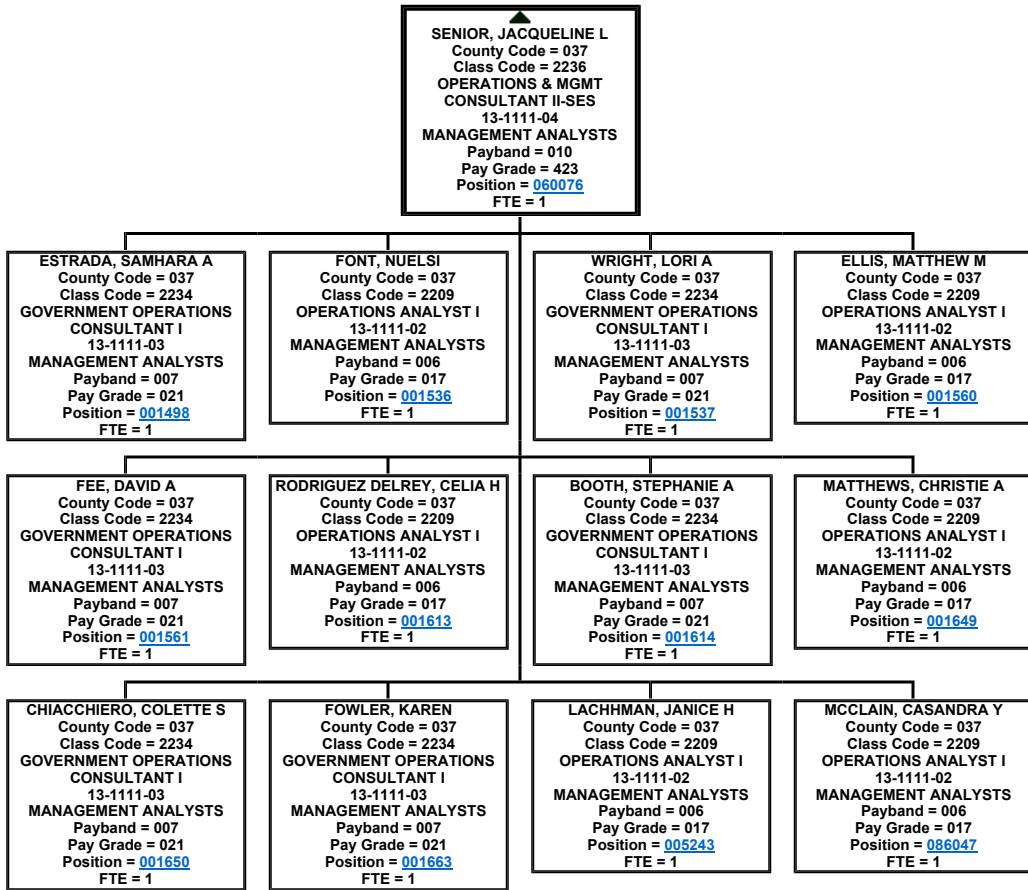
VACANT - 085375  
County Code = 037  
Class Code = 5875  
MEDICAL/HEALTH CARE  
PROGRAM ANALYST  
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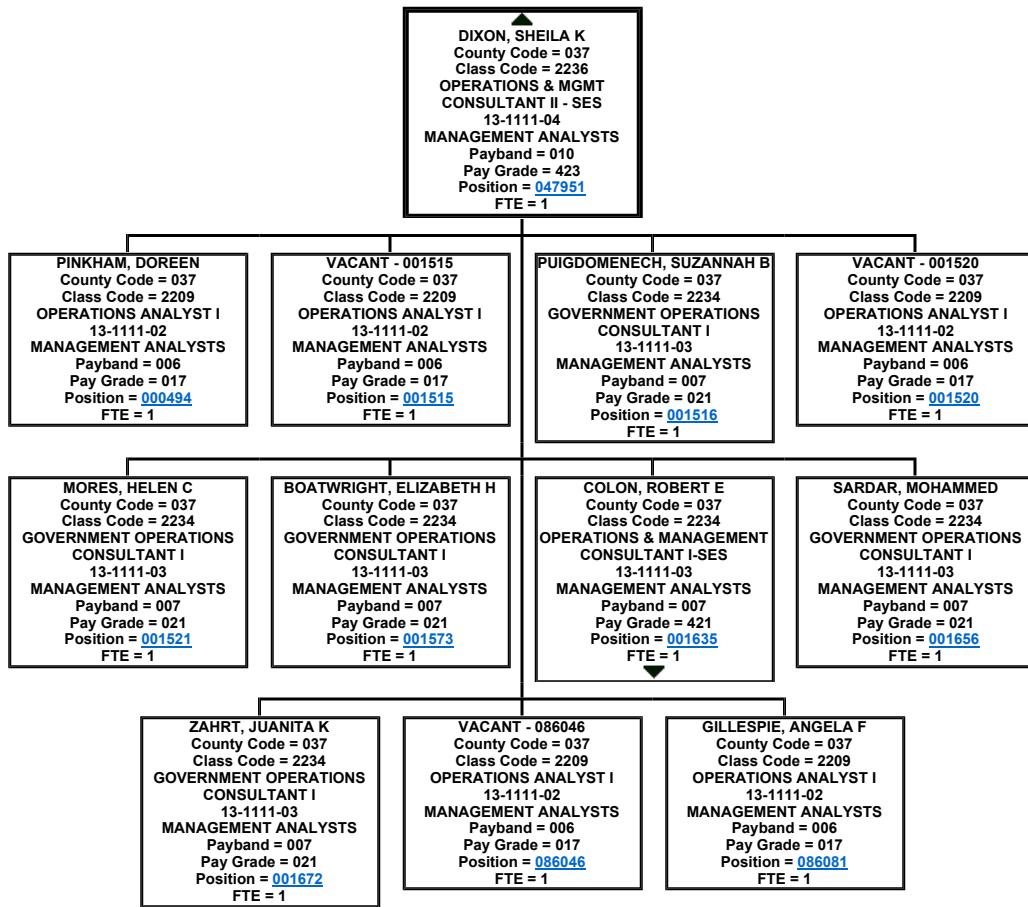








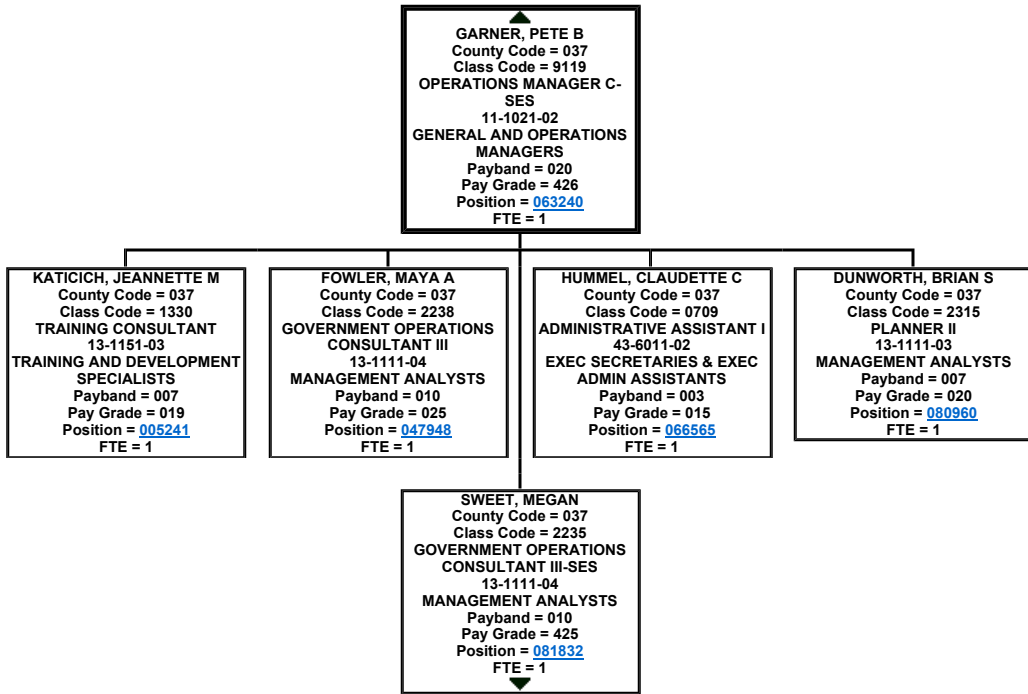




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Class Code = 2234  
OPERATIONS &  
MANAGEMENT CONSULTANT  
I-SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [001635](#)  
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ROLDAN, ROSEMARY  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [001634](#)  
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SWEET, MEGAN  
County Code = 037  
Class Code = 2235  
GOVERNMENT OPERATIONS  
CONSULTANT III-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
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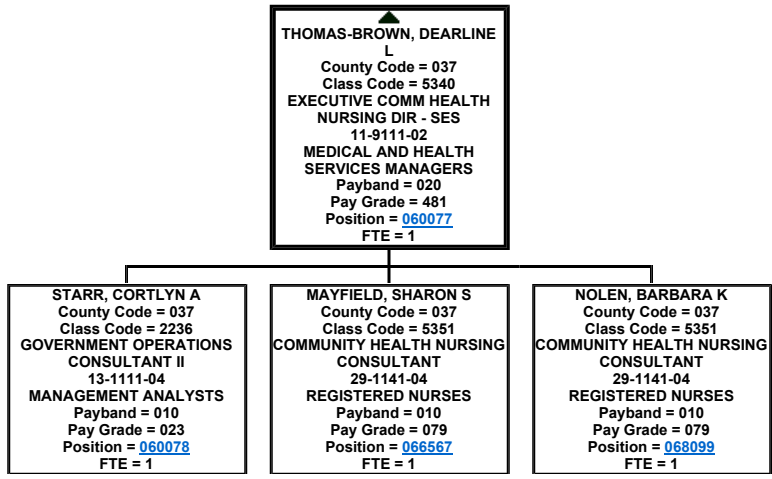
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Class Code = 2209  
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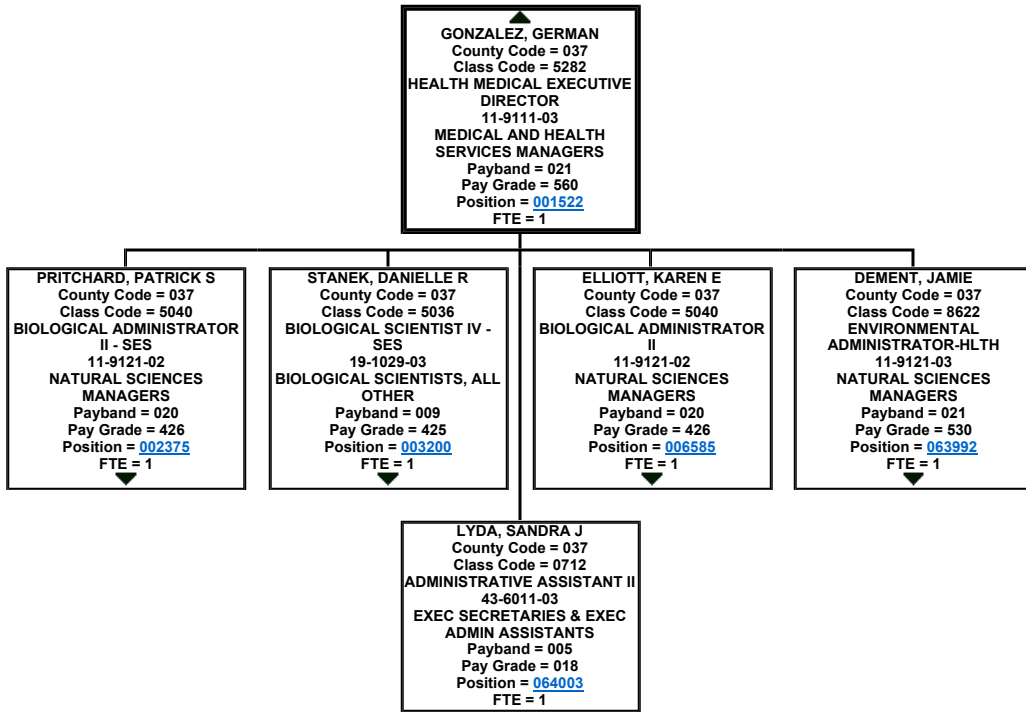
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County Code = 037  
Class Code = 2209  
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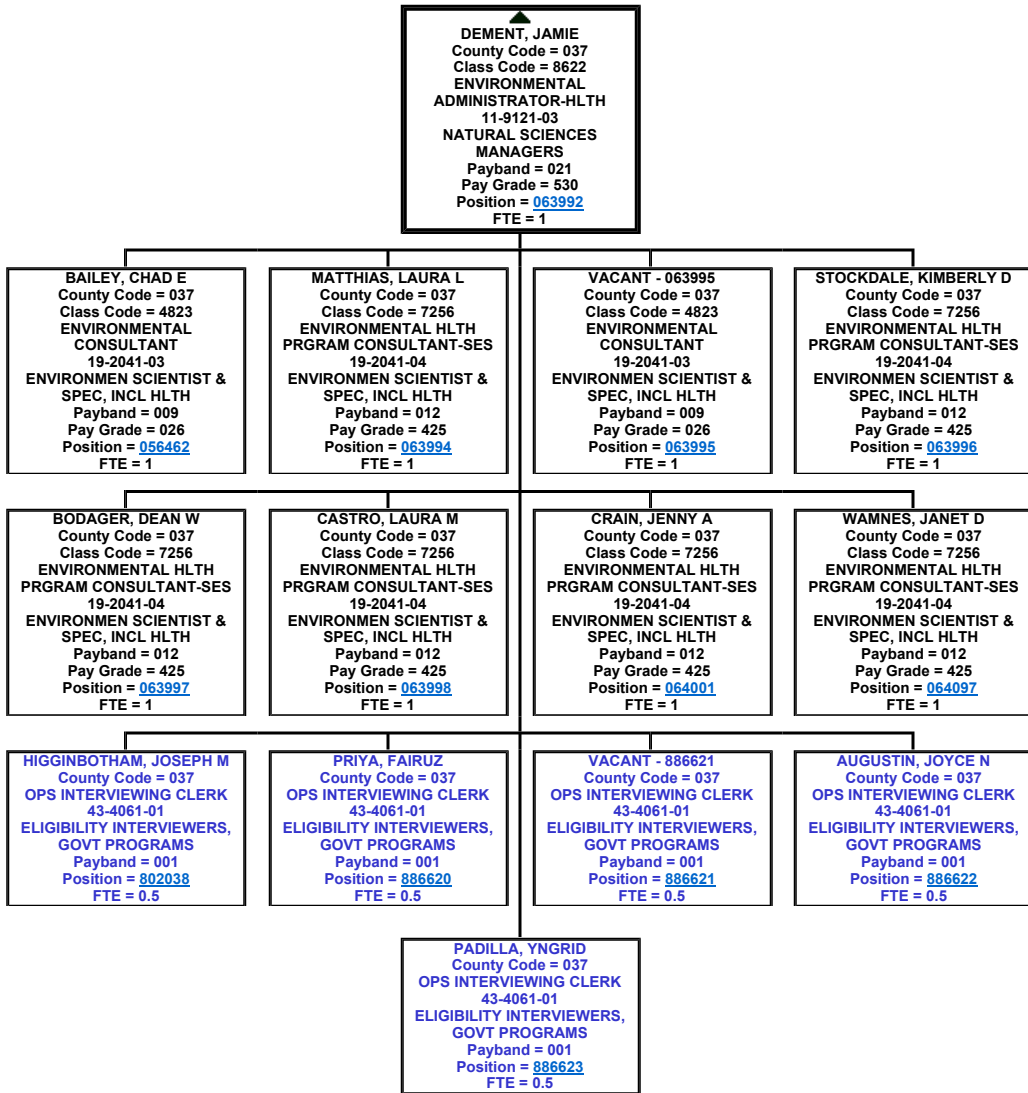
PRICE, MIKAYLA B  
County Code = 037  
OPS OPERATIONS ANALYST I  
13-1151-02  
TRAINING AND DEVELOPMENT  
SPECIALISTS  
Payband = 006  
Position = 800467  
FTE = 1

JEFFERSON, SHADRICK S  
County Code = 037  
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13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
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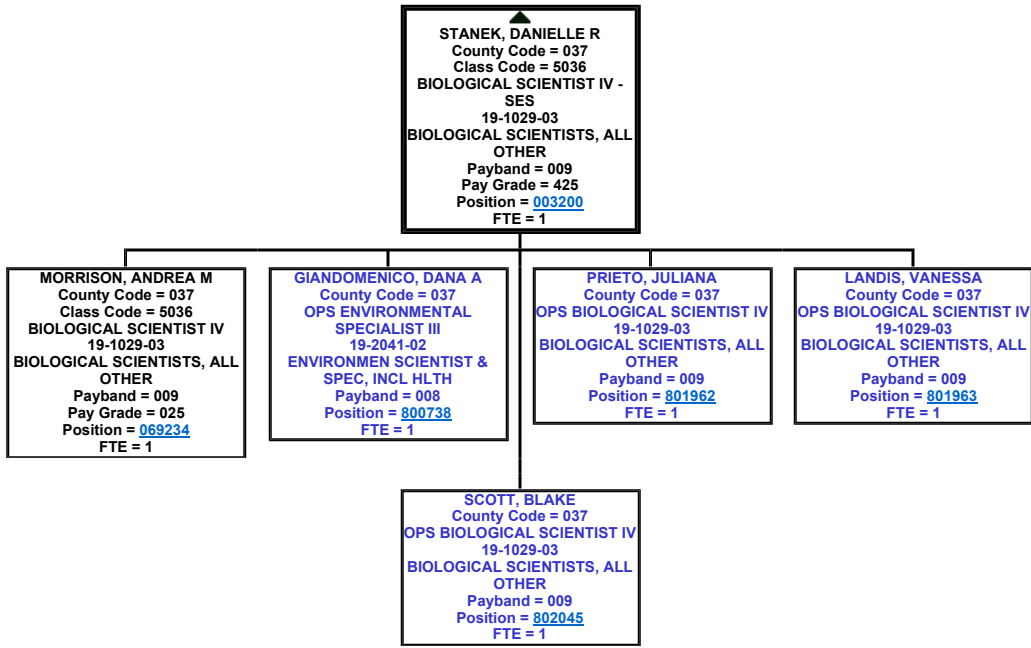




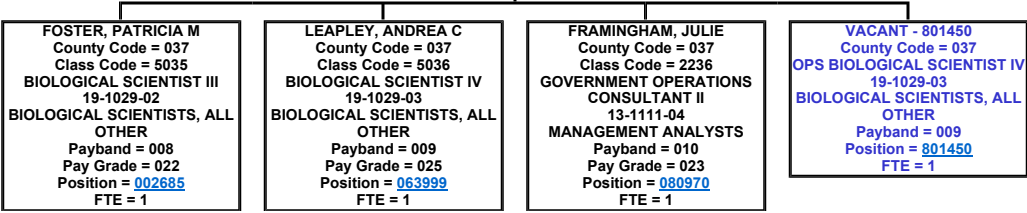
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ELLIOTT, KAREN E  
County Code = 037  
Class Code = 5040  
BIOLOGICAL ADMINISTRATOR  
II  
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NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [006585](#)  
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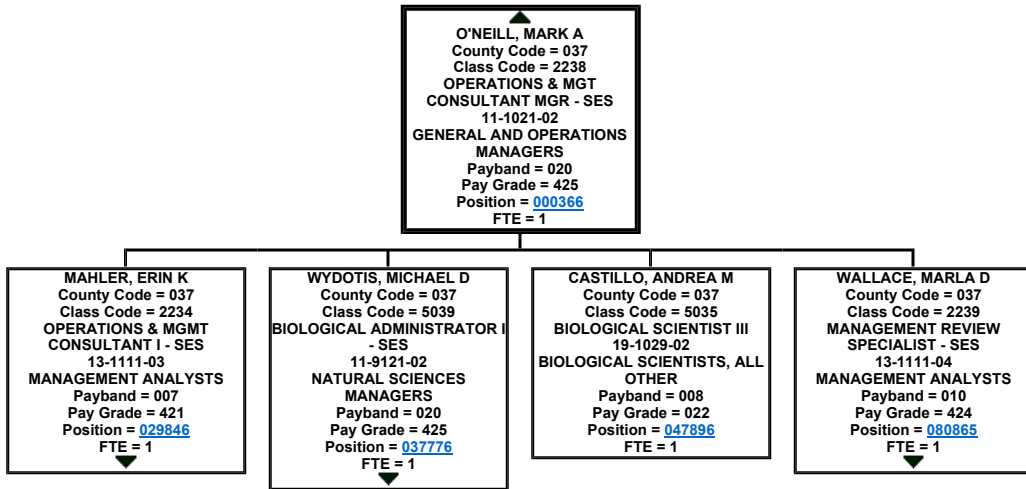
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County Code = 037  
OPS OFFICE AUTOMATION  
SPECIALIST I  
15-1151-01  
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SPECIALISTS  
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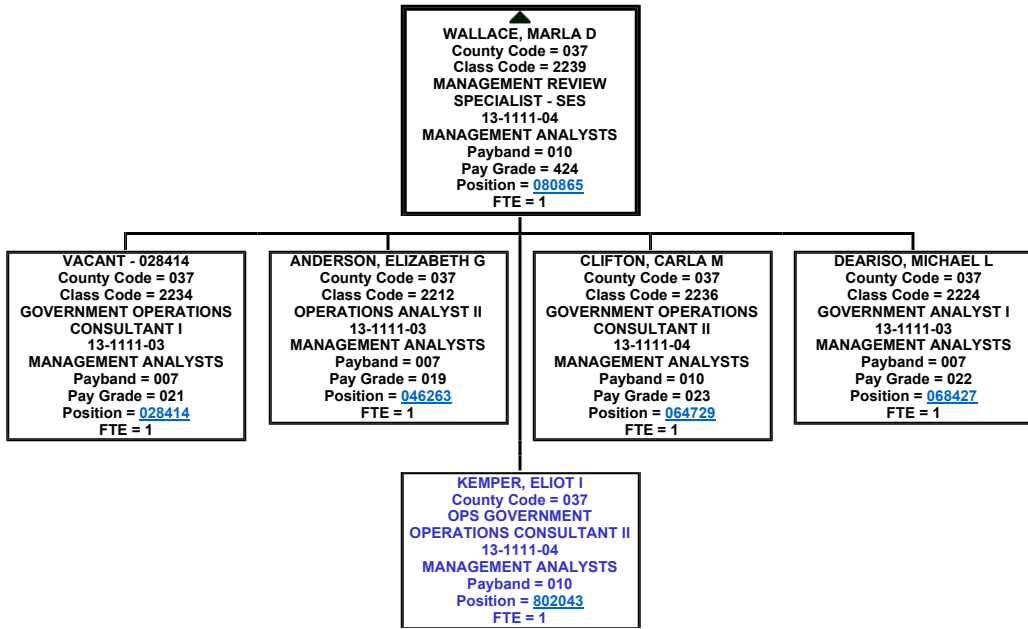
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County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [801867](#)  
FTE = 1



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PRITCHARD, PATRICK S  
County Code = 037  
Class Code = 5040  
BIOLOGICAL ADMINISTRATOR  
II - SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [002375](#)  
FTE = 1









▲  
WYDOTIS, MICHAEL D  
County Code = 037  
Class Code = 5039  
BIOLOGICAL ADMINISTRATOR  
I - SES  
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NATURAL SCIENCES  
MANAGERS  
Payband = 020  
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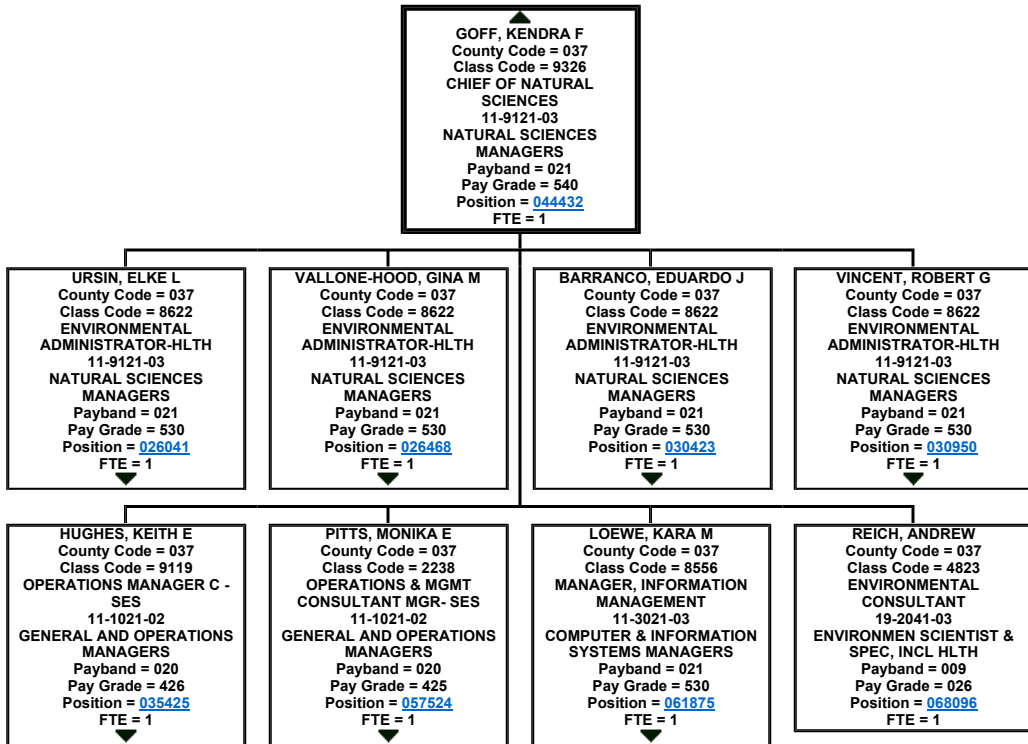
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Class Code = 2234  
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Payband = 007  
Pay Grade = 021  
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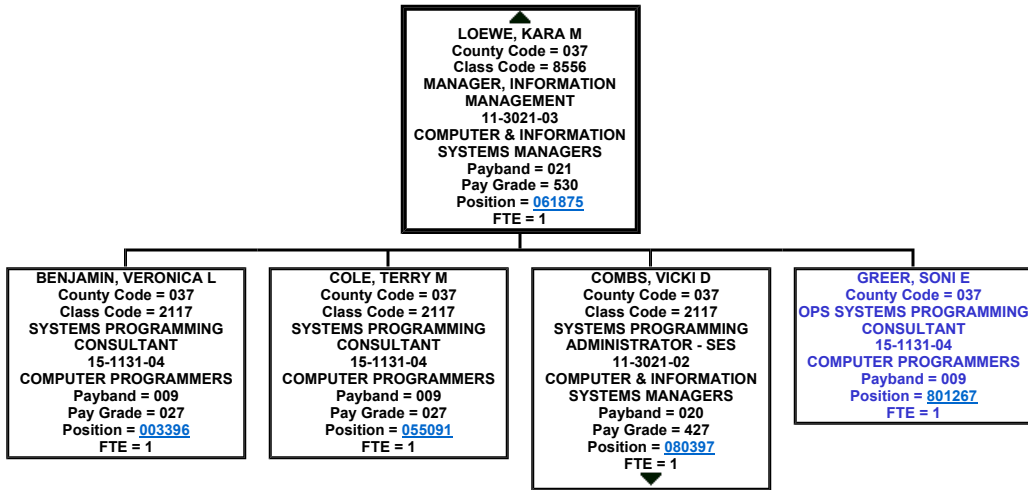
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13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [801807](#)  
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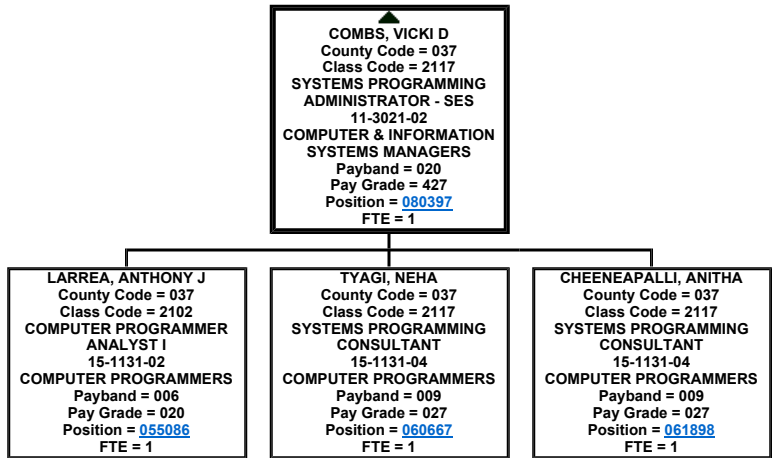
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County Code = 037  
Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [029846](#)  
FTE = 1

PATTERSON, GLORIA  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [055093](#)  
FTE = 1

VACANT - 801458  
County Code = 037  
OPS ADMINISTRATIVE  
ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Position = [801458](#)  
FTE = 1







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PITTS, MONIKA E  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR- SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [057524](#)  
FTE = 1

VACANT - 801269  
County Code = 037  
OPS SYSTEMS PROGRAMMING  
CONSULTANT  
15-1131-04  
COMPUTER PROGRAMMERS  
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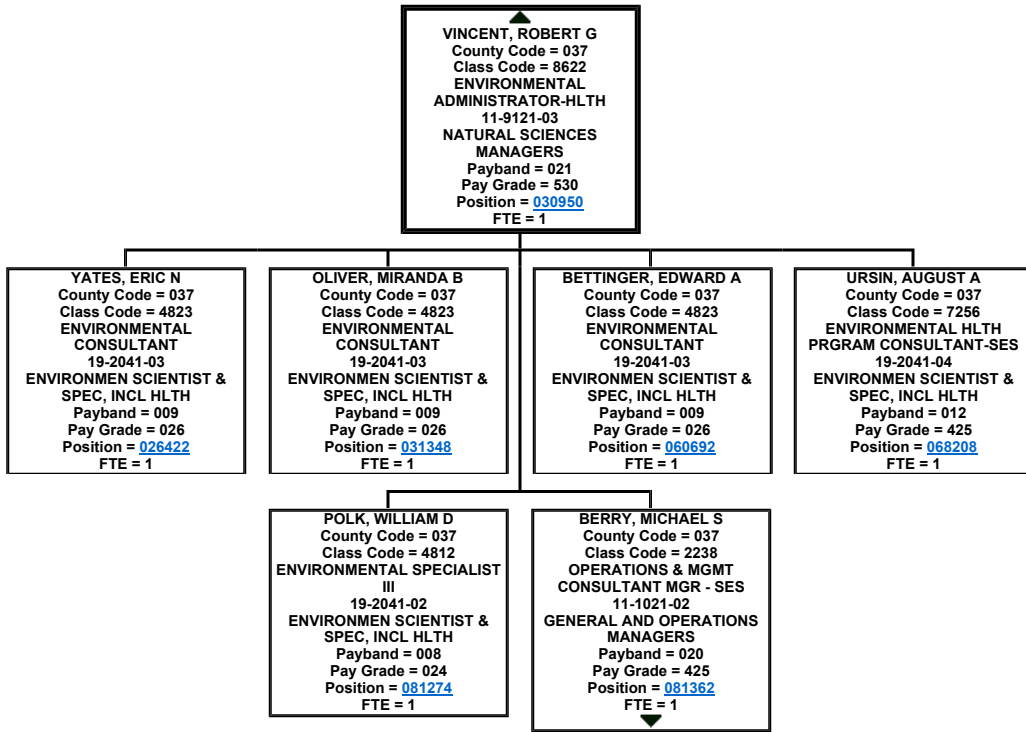
WALTER, ALEXANDRIA K  
County Code = 037  
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SPECIALIST I  
15-1151-01  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 004  
Position = [831128](#)  
FTE = 1

HUGHES, KEITH E  
County Code = 037  
Class Code = 9119  
OPERATIONS MANAGER C -  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [035426](#)  
FTE = 1

FOREMAN, ANDREA P  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
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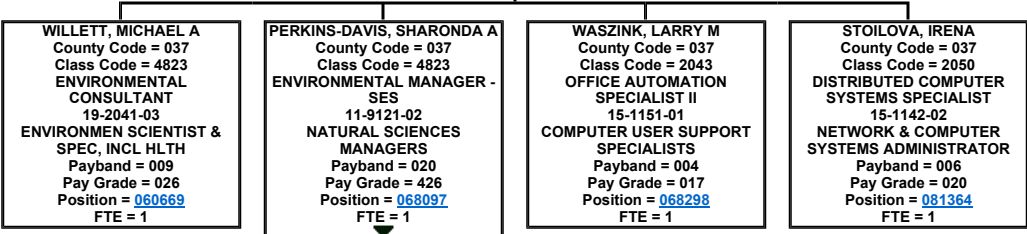
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Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [031350](#)  
FTE = 1

VACANT - 061877  
County Code = 037  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [061877](#)  
FTE = 1





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BERRY, MICHAEL S  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
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GENERAL AND OPERATIONS  
MANAGERS  
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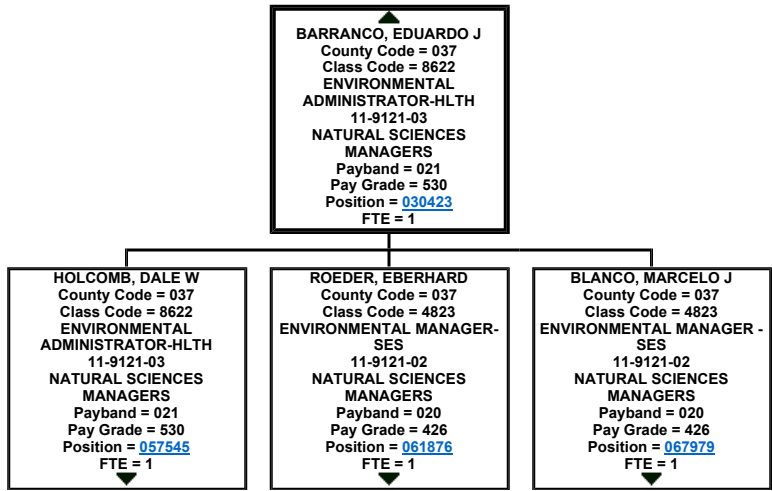


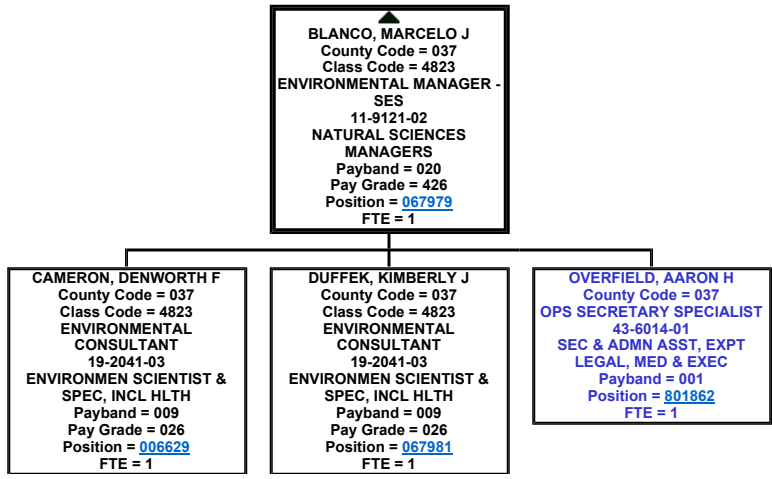
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Class Code = 4823  
ENVIRONMENTAL MANAGER -  
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NATURAL SCIENCES  
MANAGERS  
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Pay Grade = 426  
Position = [068097](#)  
FTE = 1

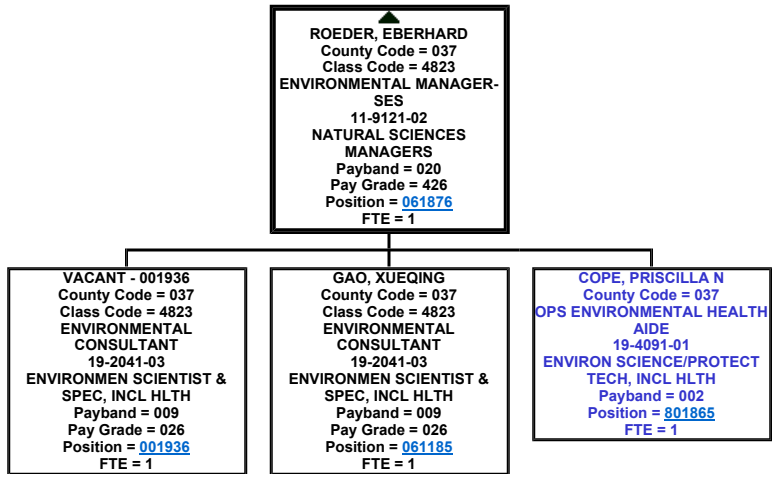
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Class Code = 7256  
ENVIRONMENTAL HLTH  
PRGRAM CONSULTANT-SES  
19-2041-04  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 012  
Pay Grade = 425  
Position = [060668](#)  
FTE = 1

**BOURGOIN, JANELLE E**  
County Code = 037  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [060670](#)  
FTE = 1

**MTENGA, RITHA M**  
County Code = 037  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [082388](#)  
FTE = 1







HOLCOMB, DALE W  
County Code = 037  
Class Code = 8622  
ENVIRONMENTAL  
ADMINISTRATOR-HLTH  
11-9121-03  
NATURAL SCIENCES  
MANAGERS  
Payband = 021  
Pay Grade = 530  
Position = [057545](#)  
FTE = 1

WILLIAMS, EDWARD P  
County Code = 037  
Class Code = 7256  
ENVIRONMENTAL HLTH  
PRGRAM CONSULTANT-SES  
19-2041-04  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 012  
Pay Grade = 425  
Position = [026492](#)  
FTE = 1

HAMMONDS, DAVID H  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL  
CONSULTANT  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 026  
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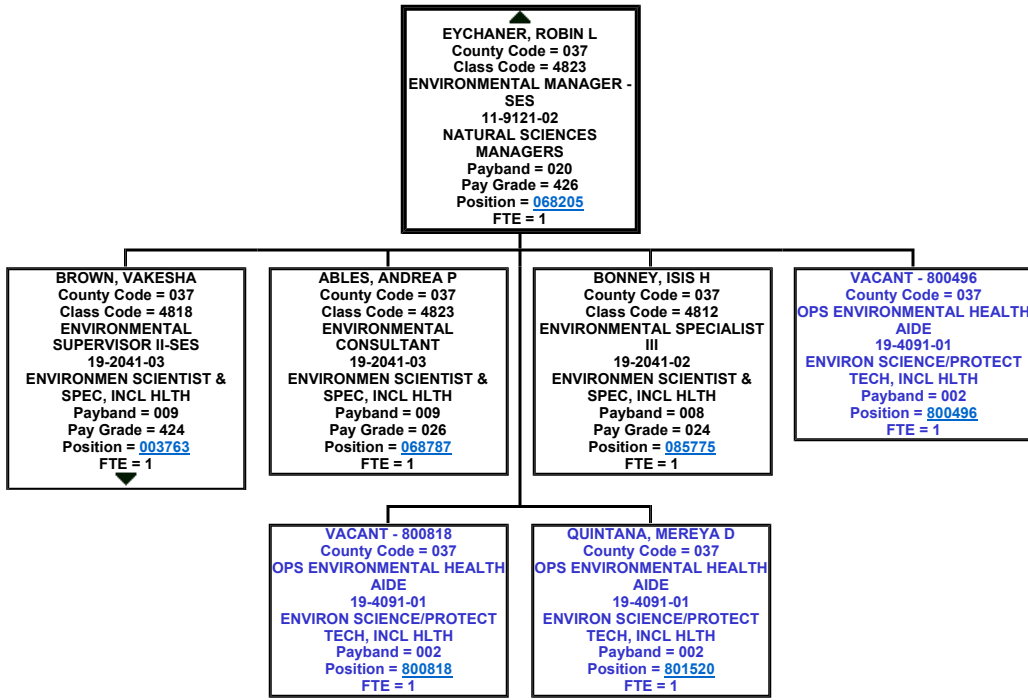
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County Code = 037  
Class Code = 8622  
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NATURAL SCIENCES  
MANAGERS  
Payband = 021  
Pay Grade = 530  
Position = [026468](#)  
FTE = 1

WILLIAMS, JENELLE G  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL  
CONSULTANT  
19-2041-03  
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Pay Grade = 026  
Position = [026053](#)  
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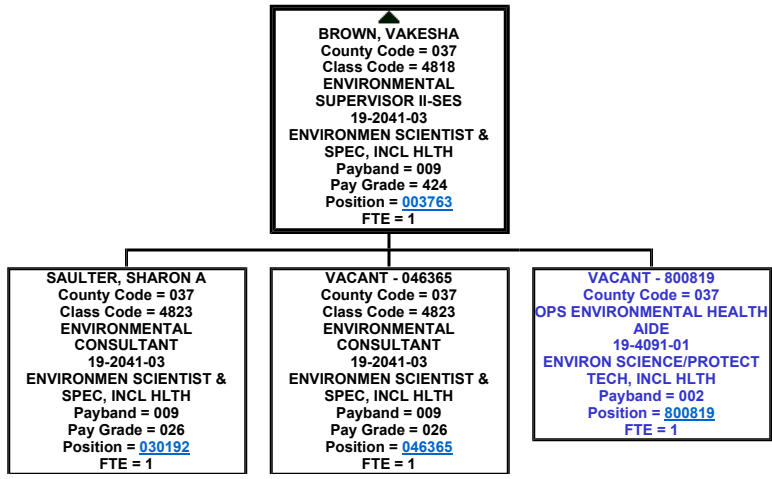
LAWHORN, MICHAEL J  
County Code = 037  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
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MANAGEMENT ANALYSTS  
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Pay Grade = 021  
Position = [026463](#)  
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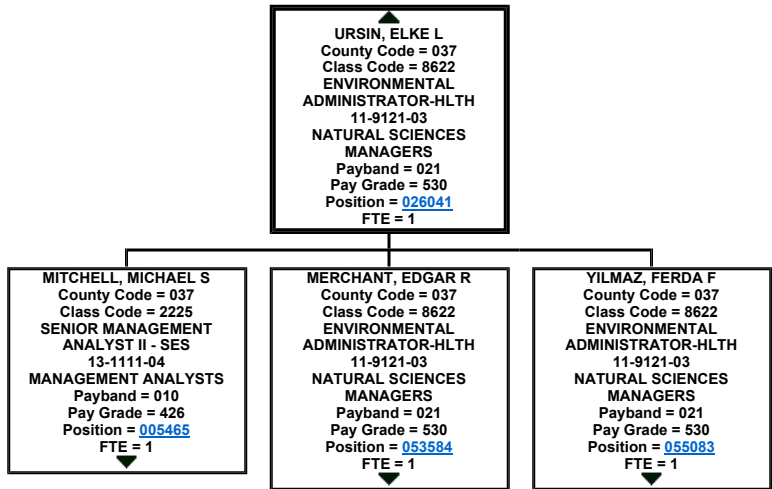
BALCAR, CAROLYNN S  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL  
CONSULTANT  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 026  
Position = [031407](#)  
FTE = 1

EYCHANER, ROBIN L  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
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NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [068205](#)  
FTE = 1  
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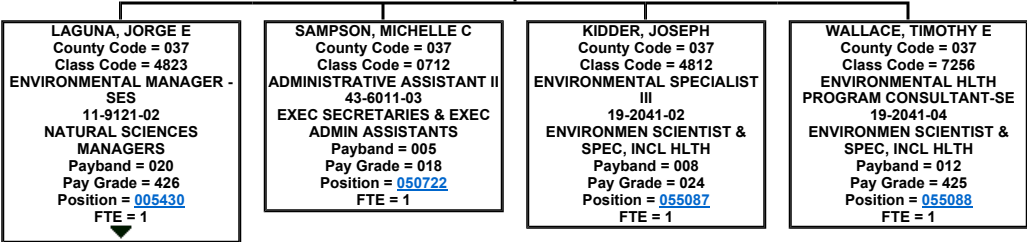








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YILMAZ, FERDA F  
County Code = 037  
Class Code = 8622  
ENVIRONMENTAL  
ADMINISTRATOR-HLTH  
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NATURAL SCIENCES  
MANAGERS  
Payband = 021  
Pay Grade = 530  
Position = [055083](#)  
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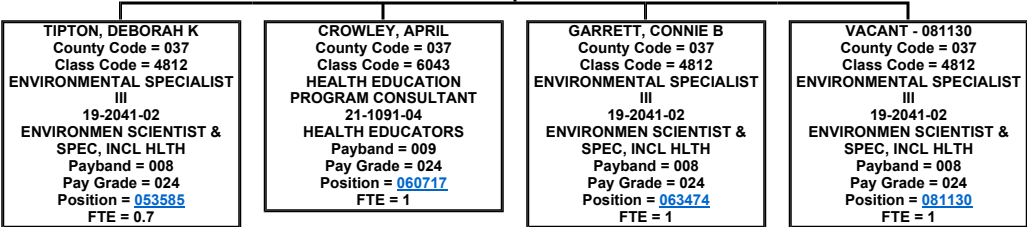
LAGUNA, JORGE E  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
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NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [005430](#)  
FTE = 1

MILLER, BETTY J  
County Code = 037  
Class Code = 2001  
DATA ENTRY OPERATOR  
43-9021-01  
DATA ENTRY KEYERS  
Payband = 001  
Pay Grade = 009  
Position = [057539](#)  
FTE = 1

WEAVER, CORBIN B  
County Code = 037  
OPS ENVIRONMENTAL  
SPECIALIST II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Position = [801560](#)  
FTE = 1

CHATTERJEE, JHUNU  
County Code = 037  
OPS ENVIRONMENTAL  
SPECIALIST II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Position = [801561](#)  
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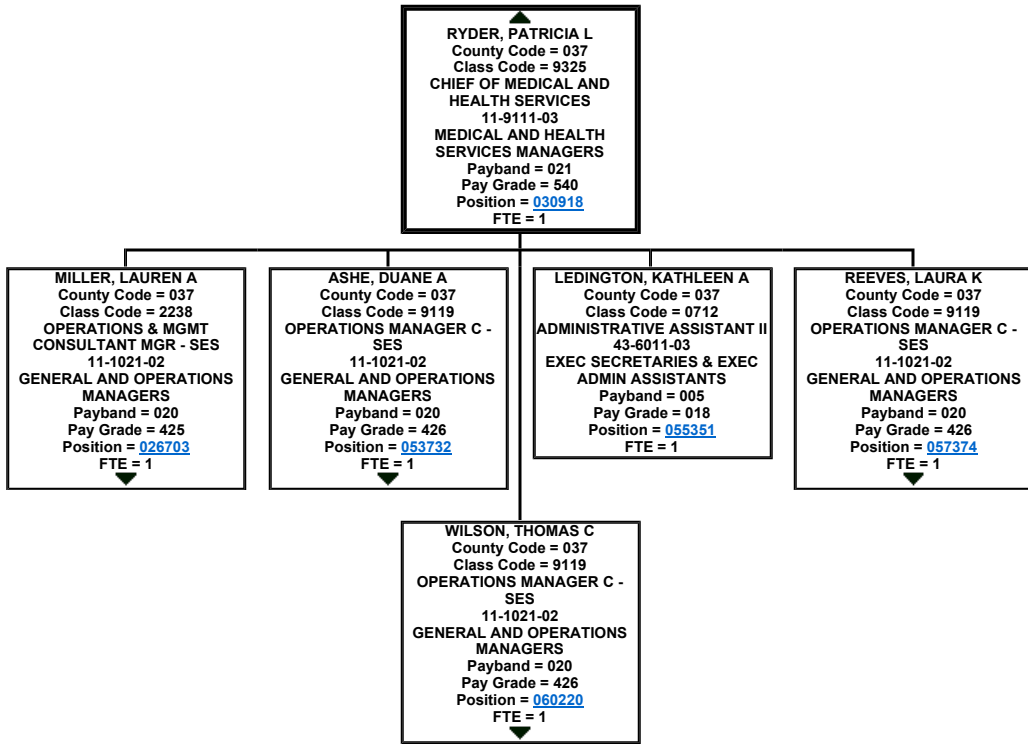
MERCHANT, EDGAR R  
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Class Code = 8622  
ENVIRONMENTAL  
ADMINISTRATOR-HLTH  
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NATURAL SCIENCES  
MANAGERS  
Payband = 021  
Pay Grade = 530  
Position = [053584](#)  
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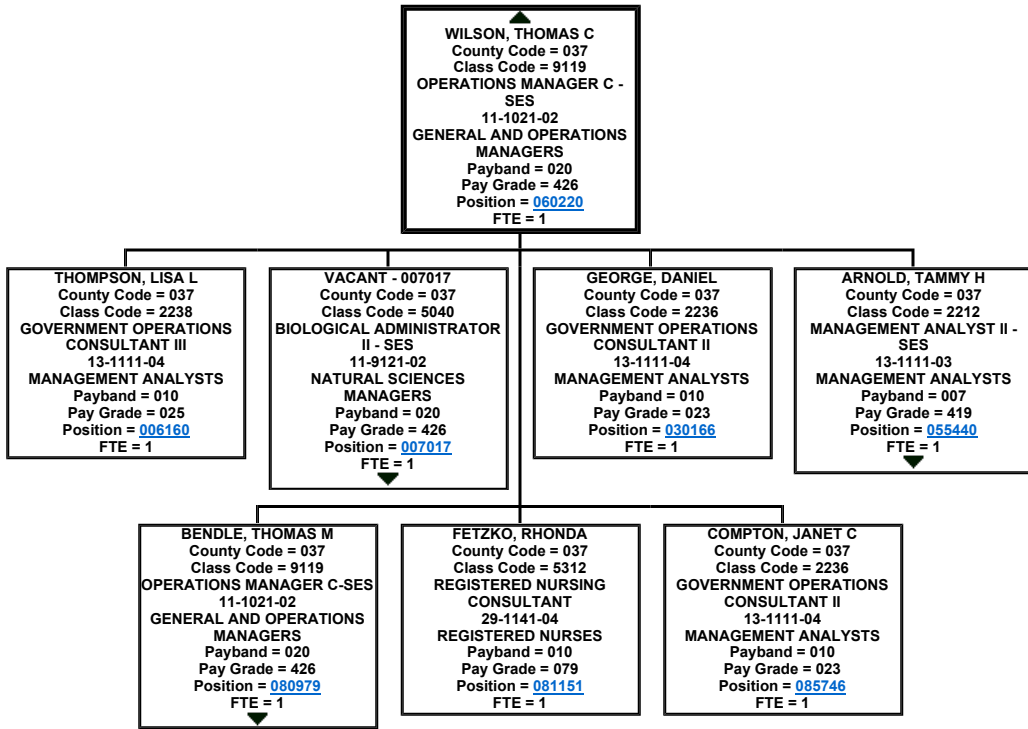


MITCHELL, MICHAEL S  
County Code = 037  
Class Code = 2225  
SENIOR MANAGEMENT  
ANALYST II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 426  
Position = [005465](#)  
FTE = 1

LEIVA, NANCY L  
County Code = 037  
Class Code = 2336  
PLANNING CONSULTANT  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [005499](#)  
FTE = 1

VACANT - 801924  
County Code = 037  
OPS ENVIRONMENTAL  
SPECIALIST II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Position = [801924](#)  
FTE = 1







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BENDLE, THOMAS M  
County Code = 037  
Class Code = 9119  
OPERATIONS MANAGER C-  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [080979](#)  
FTE = 1

HARRELLE, NITA T  
County Code = 037  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [001507](#)  
FTE = 1

COMER, MAURA  
County Code = 037  
Class Code = 5036  
BIOLOGICAL SCIENTIST IV  
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BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Pay Grade = 025  
Position = [026661](#)  
FTE = 1

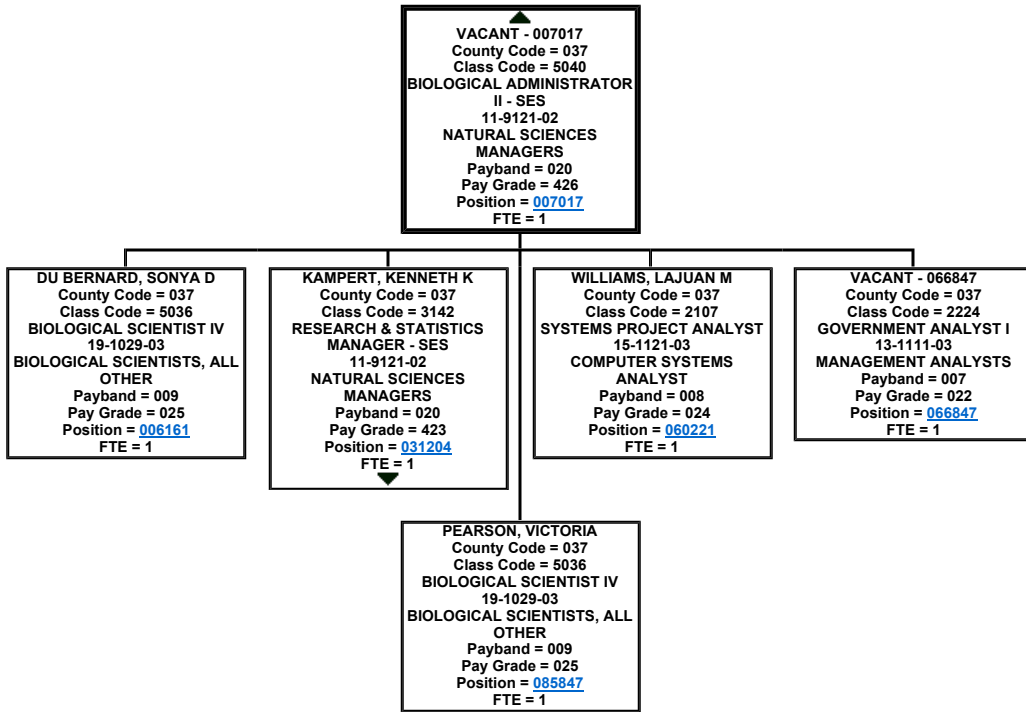
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County Code = 037  
Class Code = 5918  
HUMAN SERVICES PROGRAM  
CONSULTANT I  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 021  
Position = [035321](#)  
FTE = 1

VACANT - 801455  
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MANAGEMENT ANALYSTS  
Payband = 007  
Position = [801455](#)  
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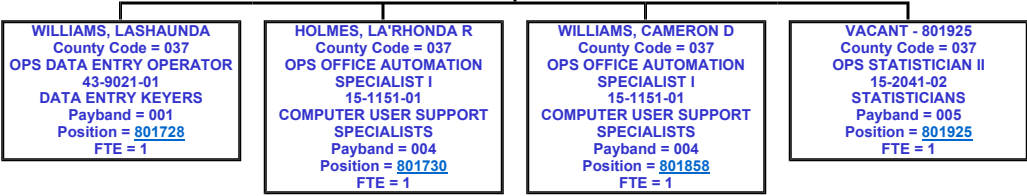
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ARNOLD, TAMMY H  
County Code = 037  
Class Code = 2212  
MANAGEMENT ANALYST II -  
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MANAGEMENT ANALYSTS  
Payband = 007  
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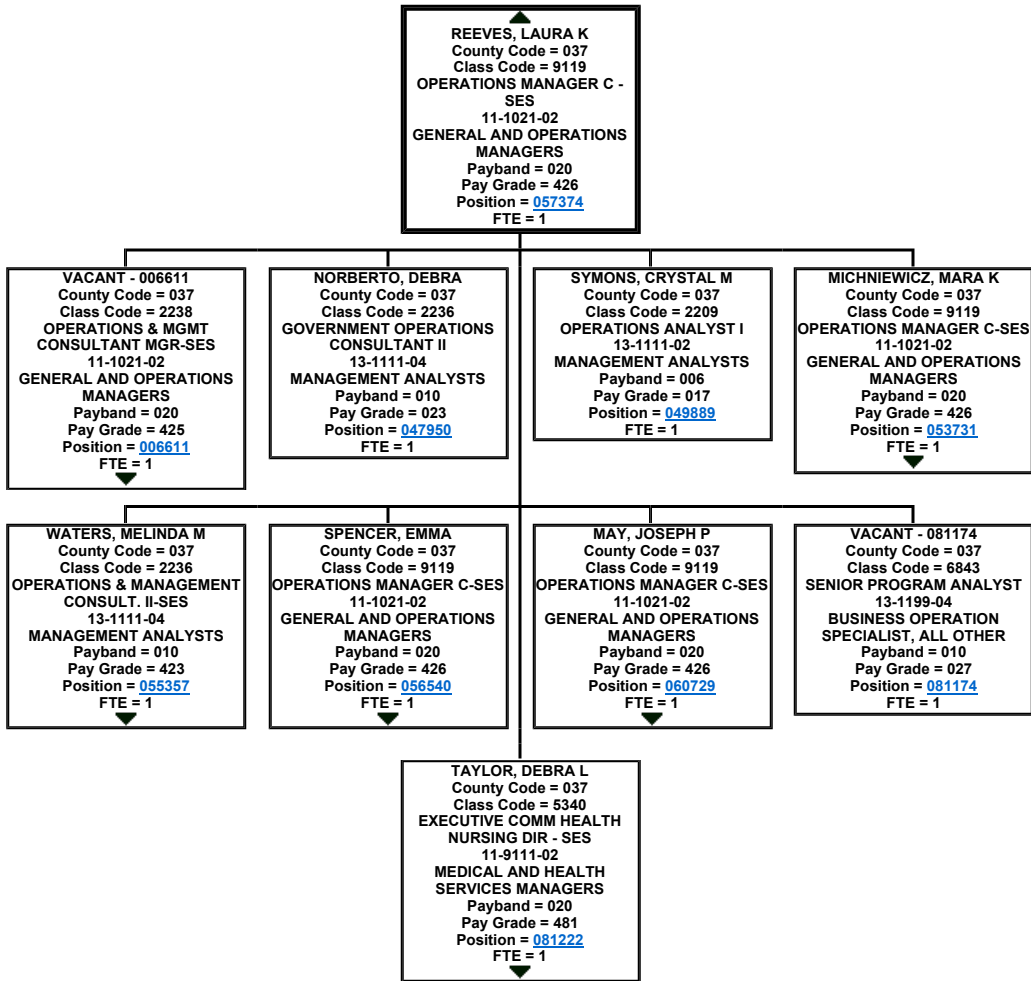
ELLIS, VALERIE J  
County Code = 037  
Class Code = 2212  
OPERATIONS ANALYST II  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 019  
Position = [026666](#)  
FTE = 1

WALTERS, SHARRON L  
County Code = 037  
Class Code = 2212  
OPERATIONS ANALYST II  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 019  
Position = [081623](#)  
FTE = 1



▲  
KAMPERT, KENNETH K  
County Code = 037  
Class Code = 3142  
RESEARCH & STATISTICS  
MANAGER - SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
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Position = 031204  
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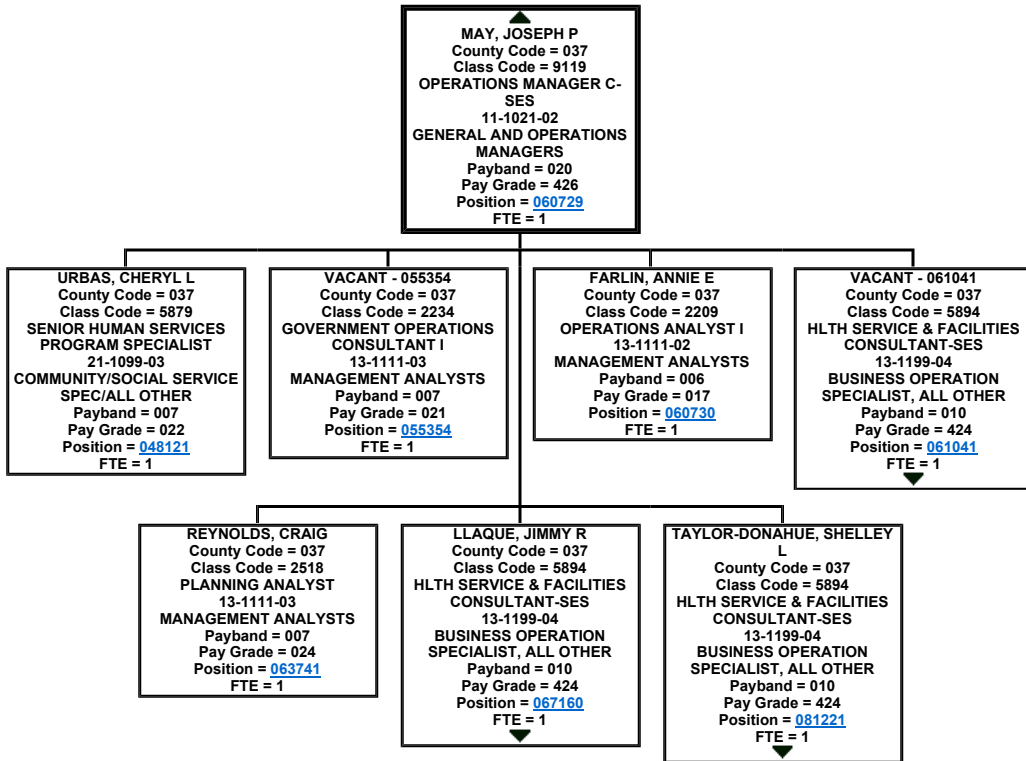


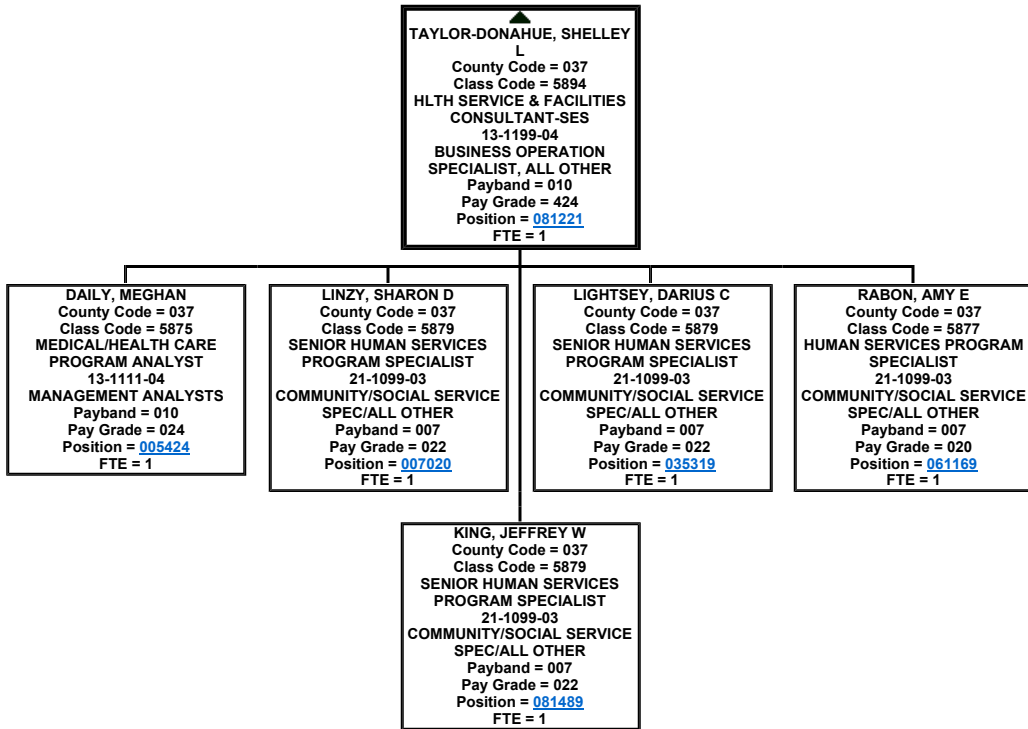


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County Code = 037  
Class Code = 5340  
EXECUTIVE COMM HEALTH  
NURSING DIR - SES  
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MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
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Position = [081222](#)  
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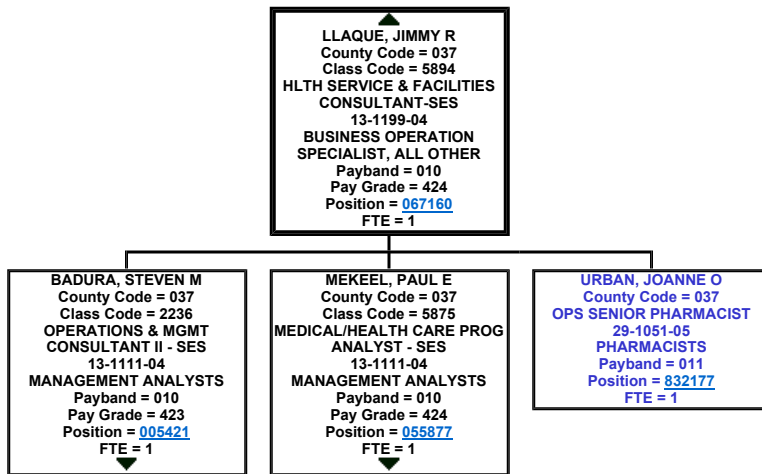
VACANT - 001503  
County Code = 037  
Class Code = 5312  
REGISTERED NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
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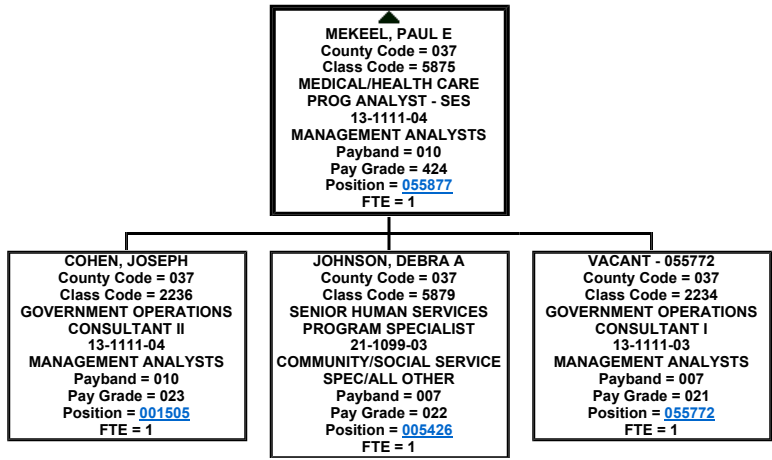
JASMIN, ROSELYN  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [081487](#)  
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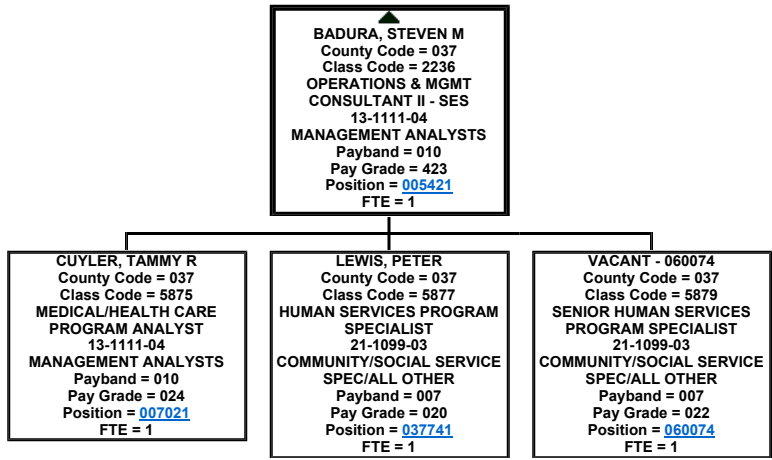




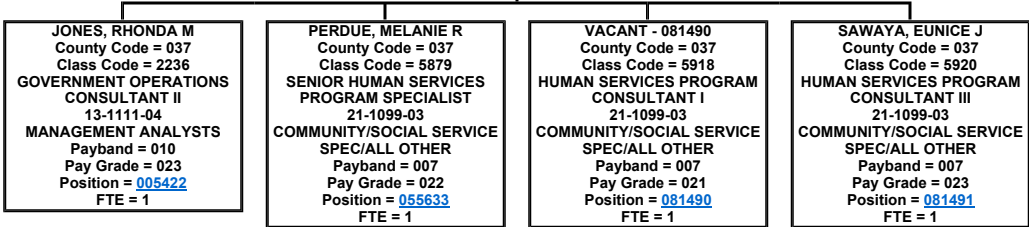


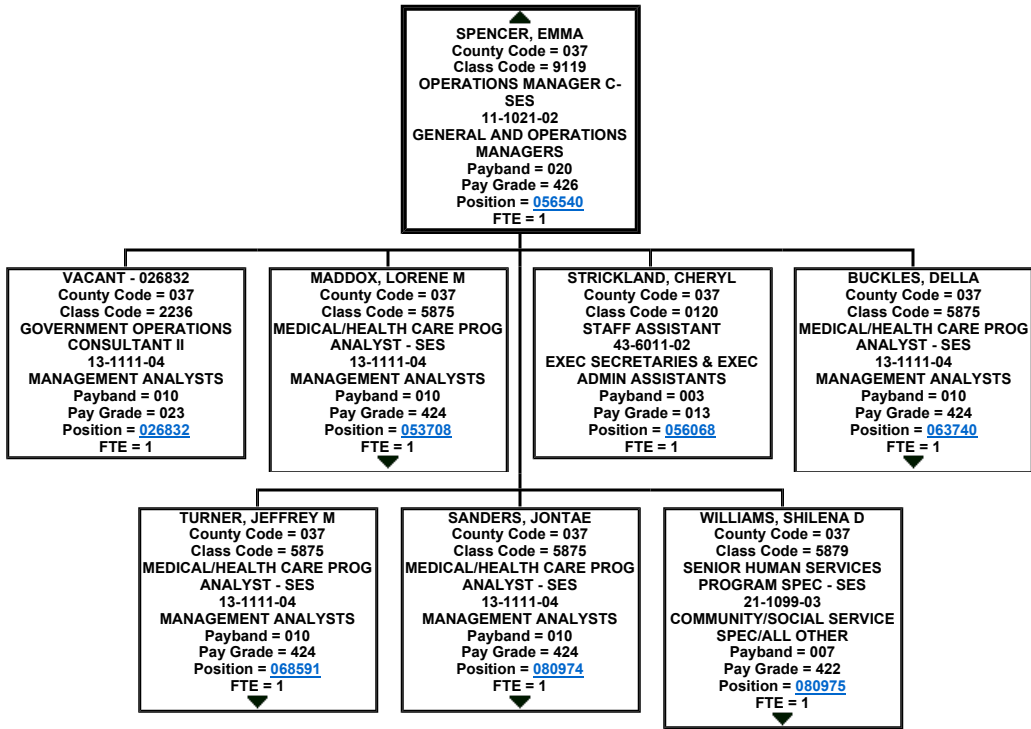




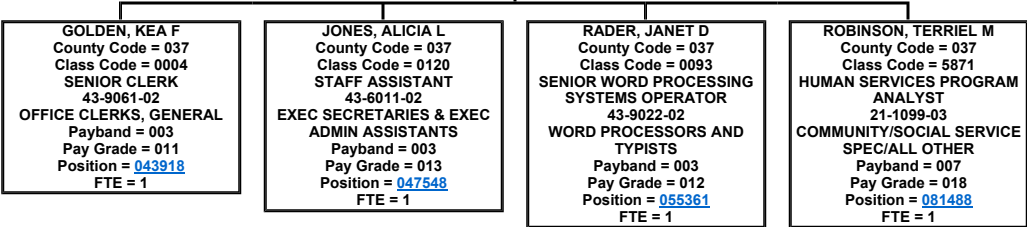


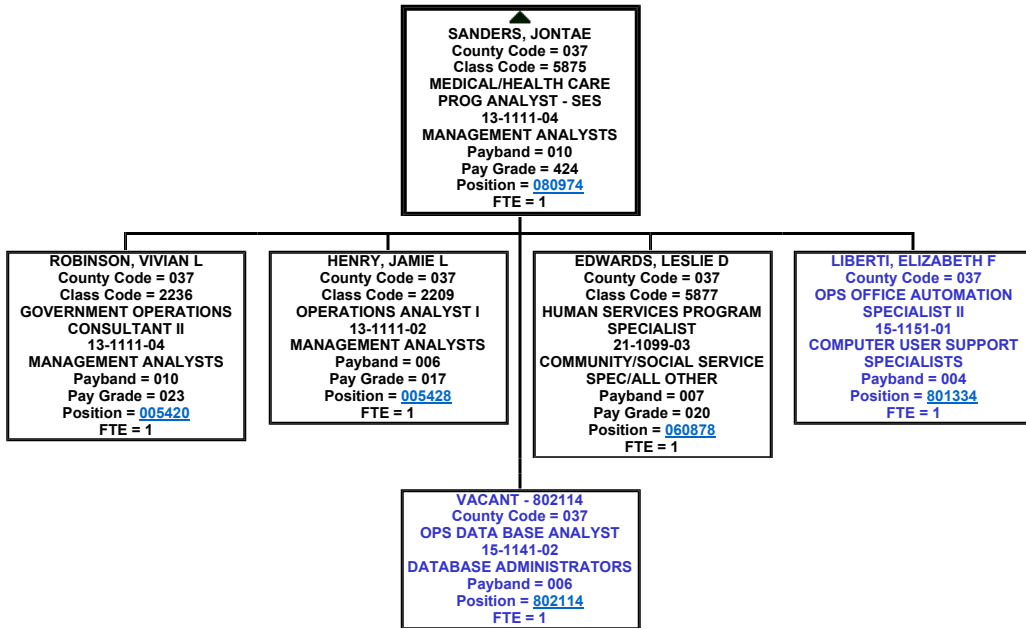
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Class Code = 5894  
HLTH SERVICE & FACILITIES  
CONSULTANT-SES  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
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Pay Grade = 424  
Position = [061041](#)  
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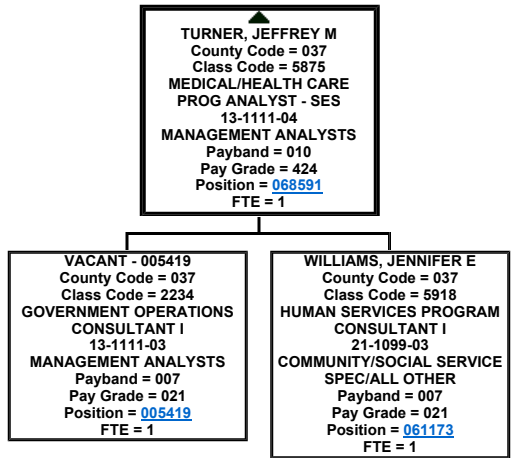




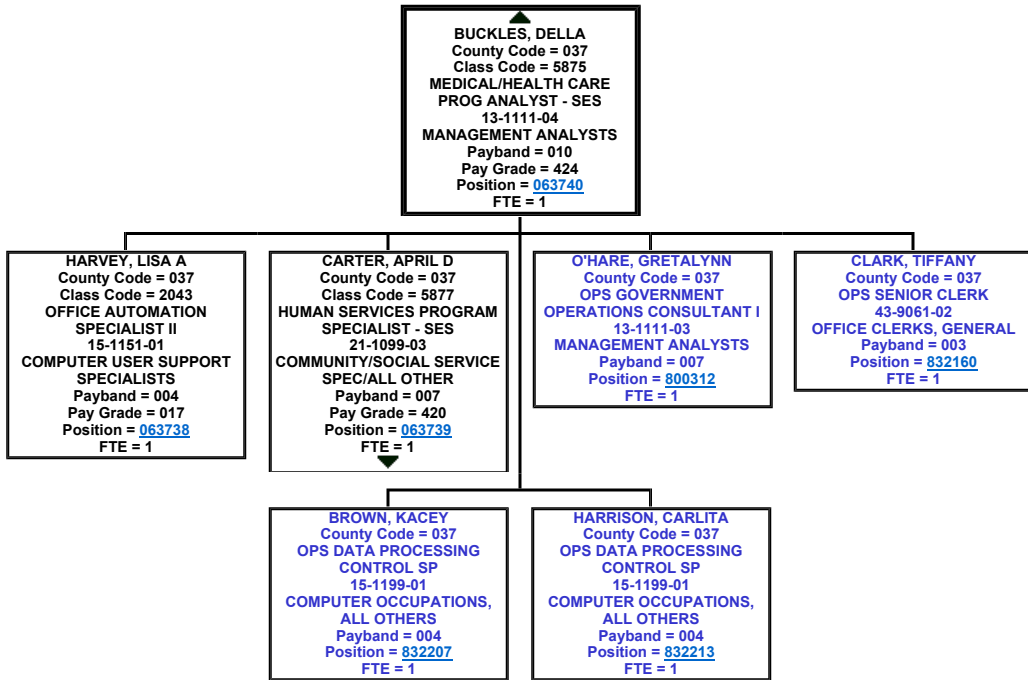
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WILLIAMS, SHILENA D  
County Code = 037  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPEC - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 422  
Position = [080975](#)  
FTE = 1



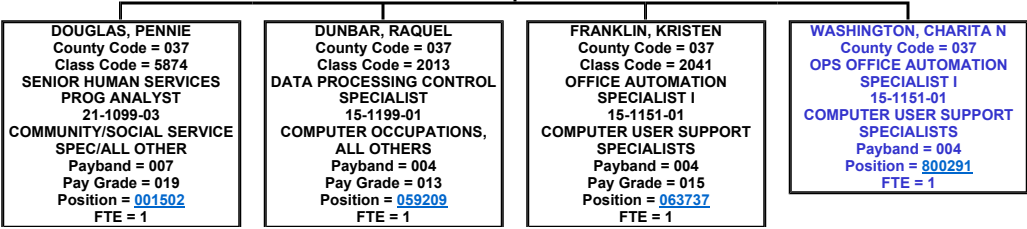


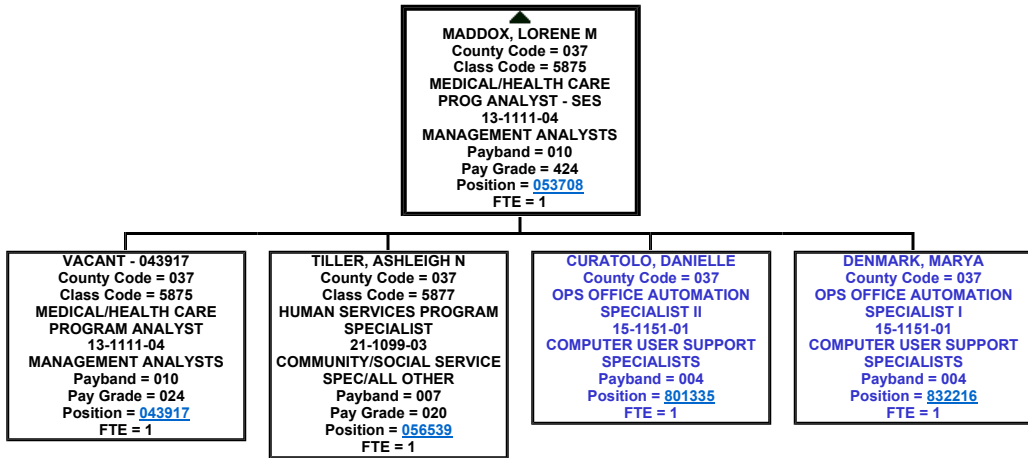


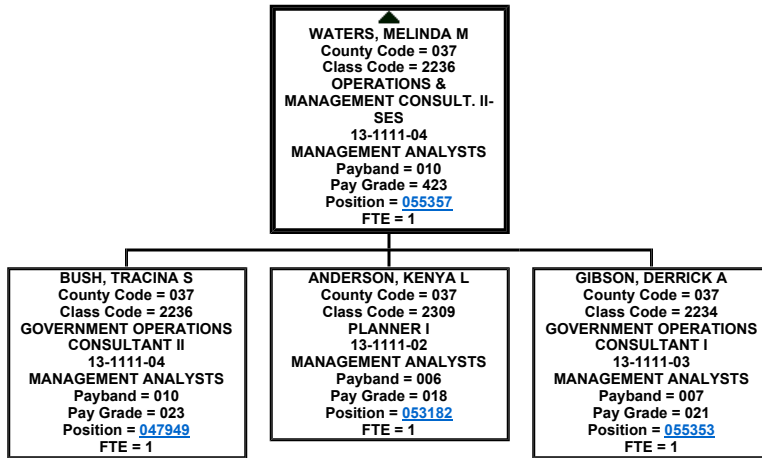


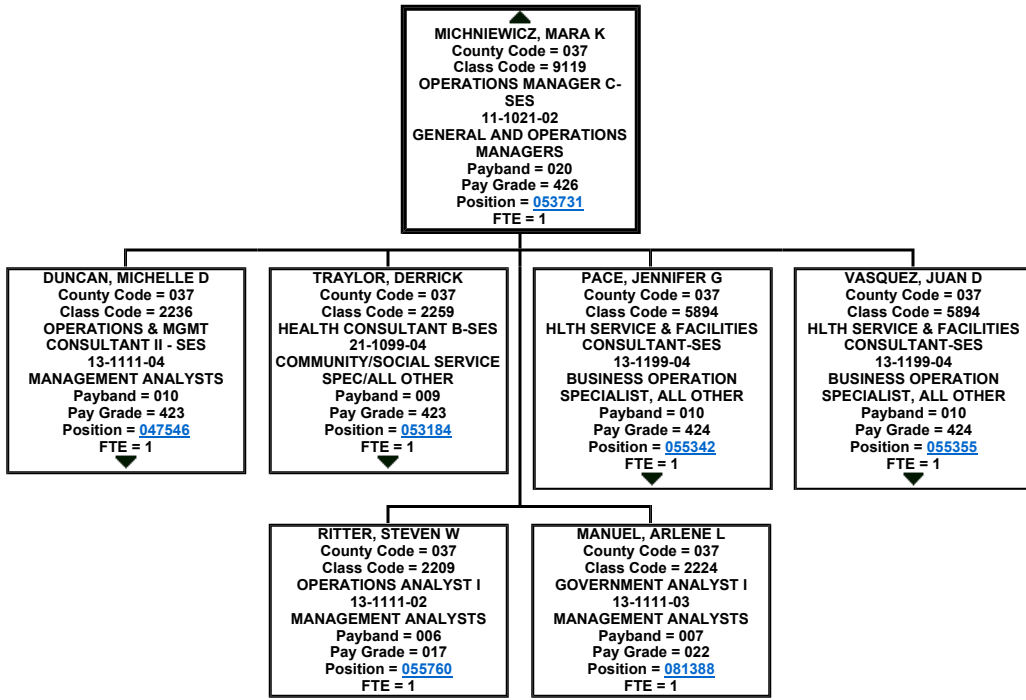


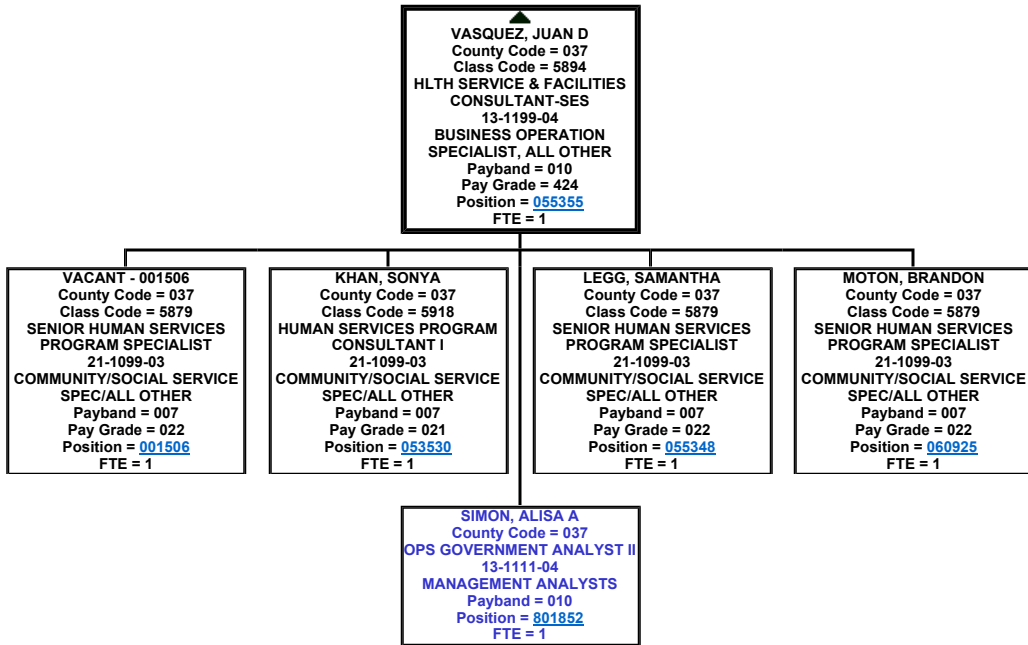
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CARTER, APRIL D  
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Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST - SES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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Pay Grade = 420  
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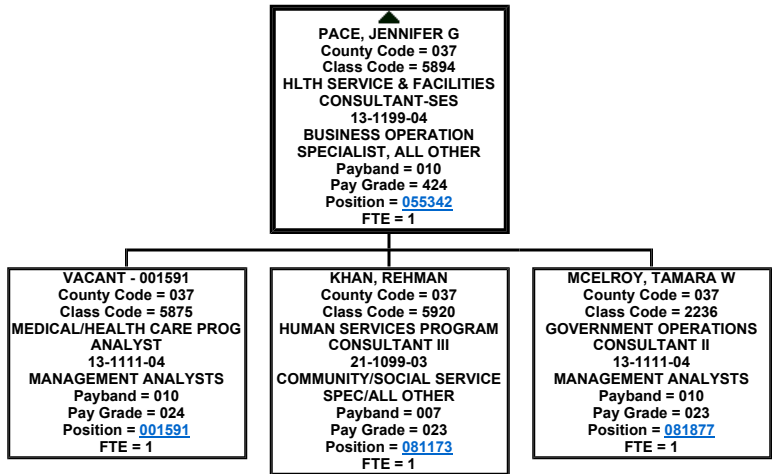


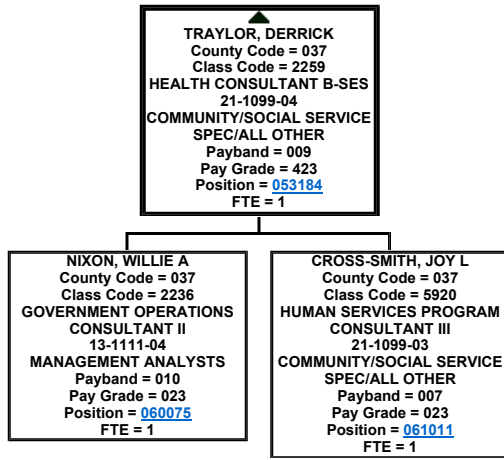




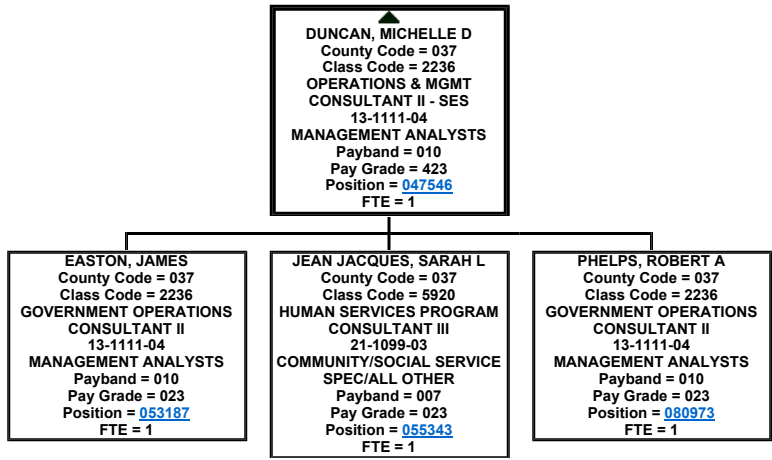


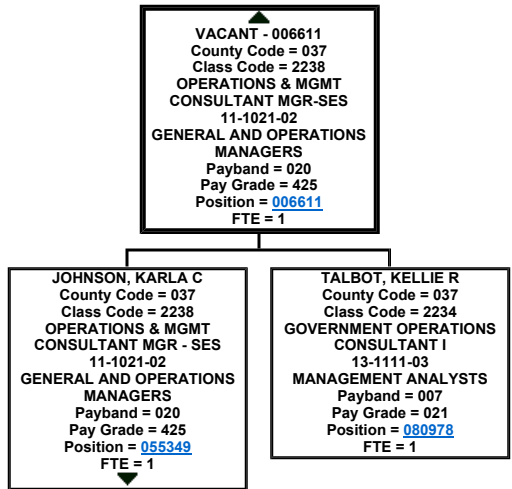




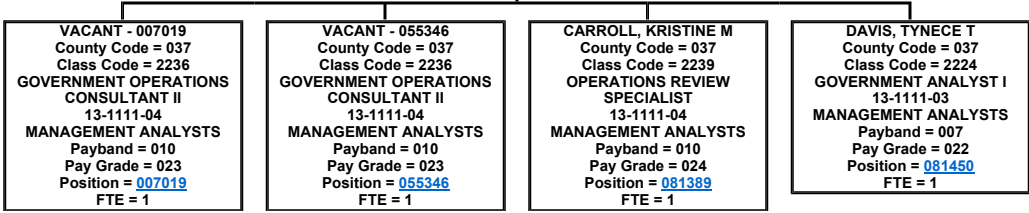


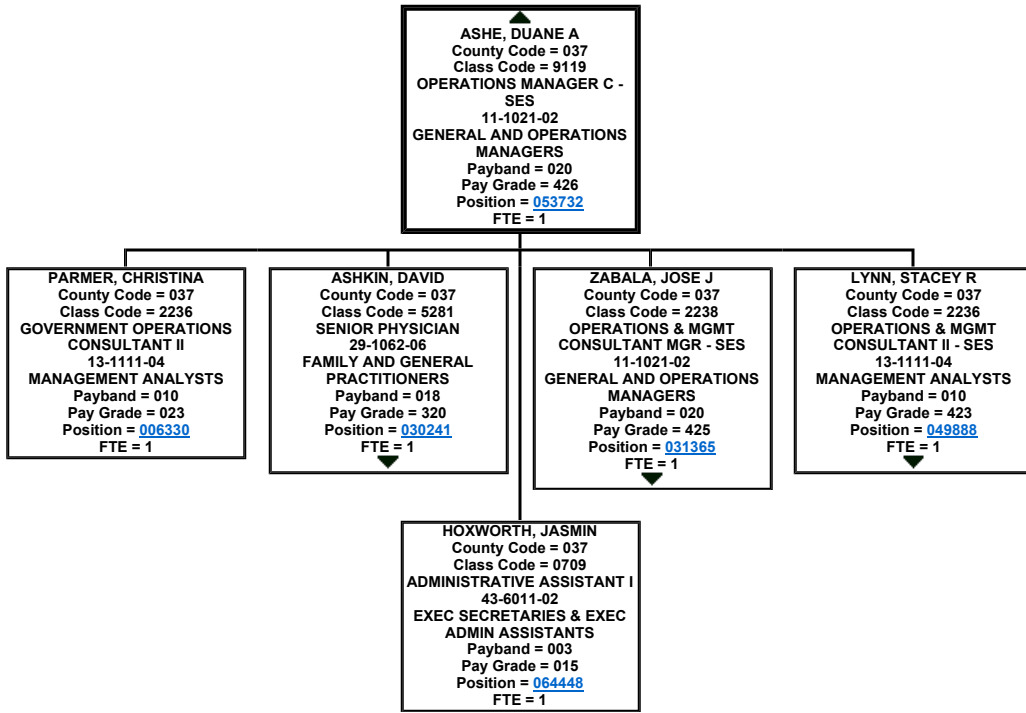


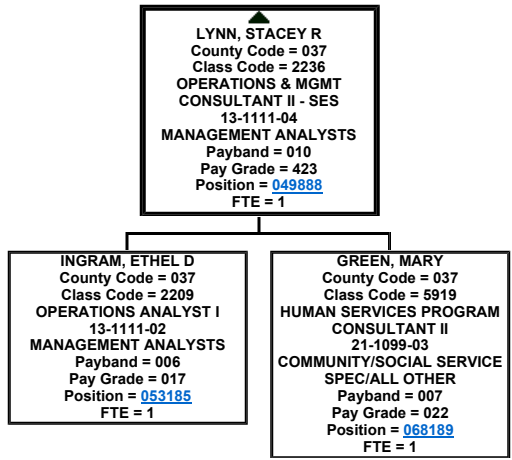


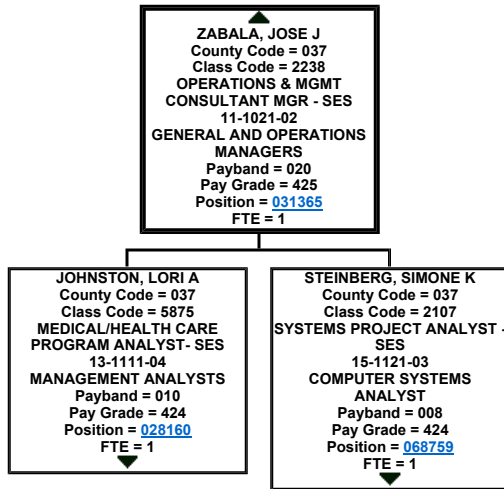


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JOHNSON, KARLA C  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [055349](#)  
FTE = 1









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STEINBERG, SIMONE K  
County Code = 037  
Class Code = 2107  
SYSTEMS PROJECT ANALYST  
- SES  
15-1121-03  
COMPUTER SYSTEMS  
ANALYST  
Payband = 008  
Pay Grade = 424  
Position = [068759](#)  
FTE = 1

ROBERTSON, SEAN M  
County Code = 037  
Class Code = 2050  
DISTRIBUTED COMPUTER  
SYSTEMS SPECIALIST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [082700](#)  
FTE = 1

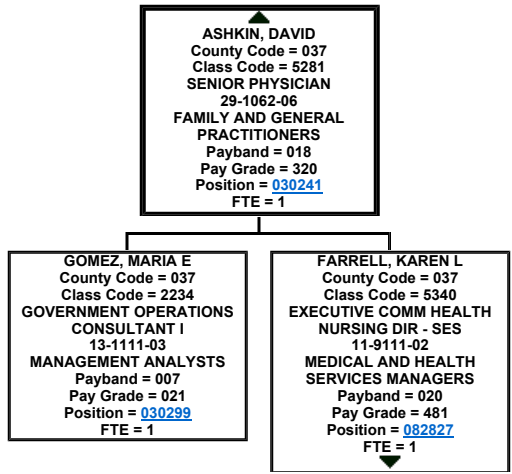
MEEKS, DONNIE  
County Code = 037  
OPS DATA BASE CONSULTANT  
15-1141-04  
DATABASE ADMINISTRATORS  
Payband = 009  
Position = [802083](#)  
FTE = 1

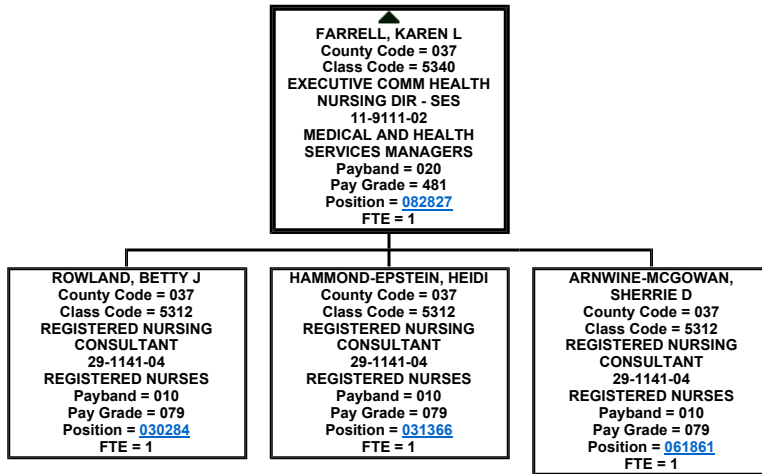
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County Code = 037  
Class Code = 5875  
MEDICAL/HEALTH CARE  
PROGRAM ANALYST - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 424  
Position = [028160](#)  
FTE = 1

ROSARIO, MIA L  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [026706](#)  
FTE = 1

VACANT - 043651  
County Code = 037  
Class Code = 5875  
MEDICAL/HEALTH CARE PROG  
ANALYST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [043651](#)  
FTE = 1



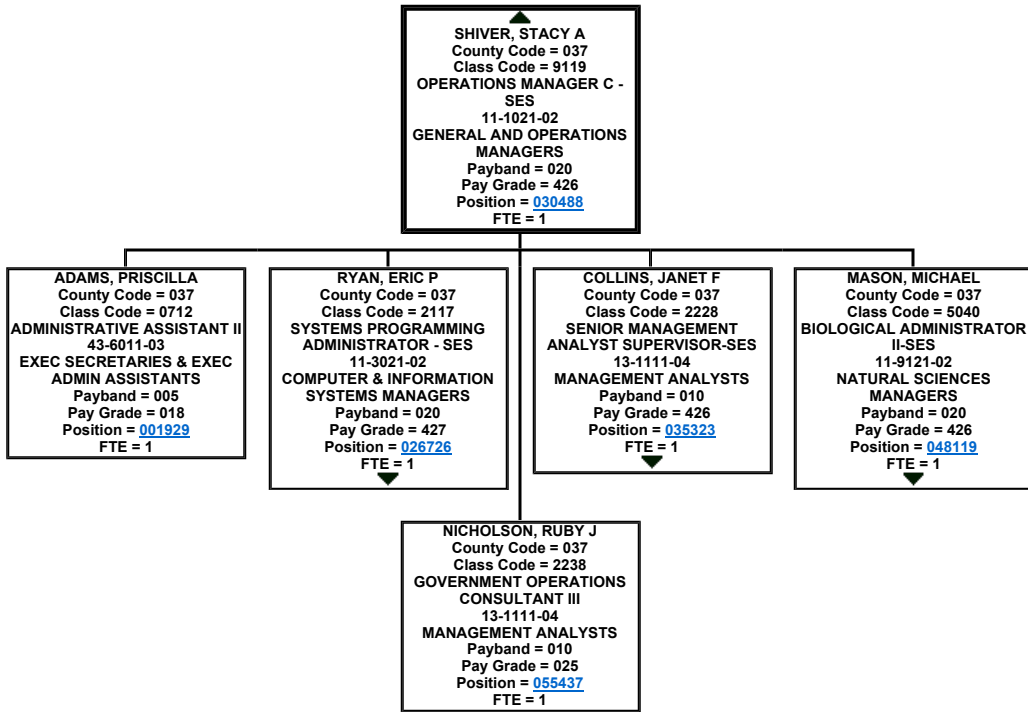


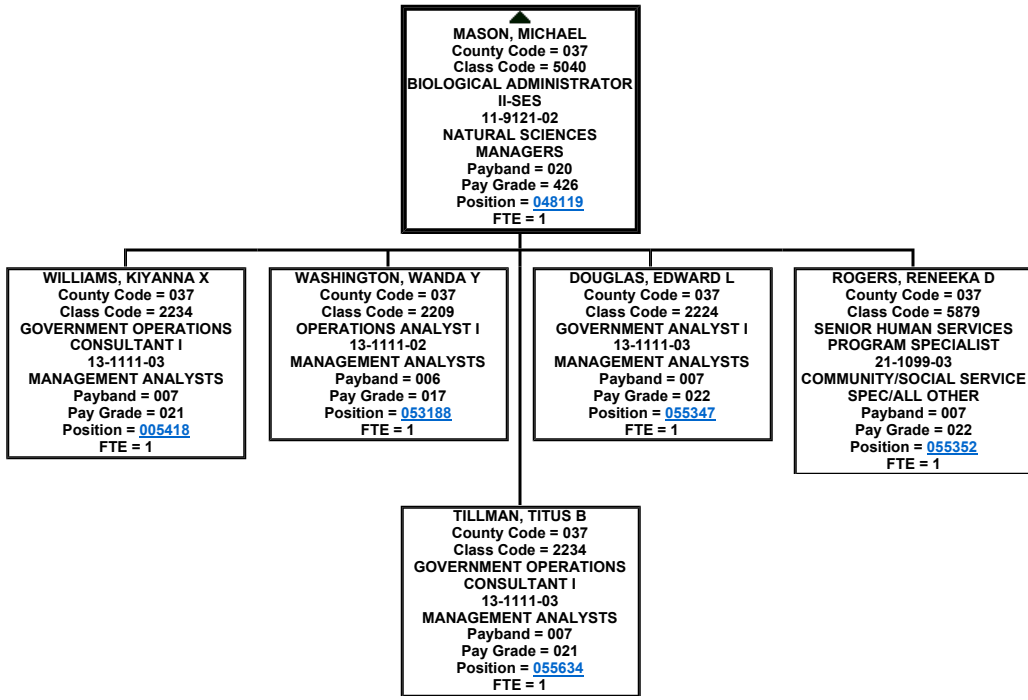


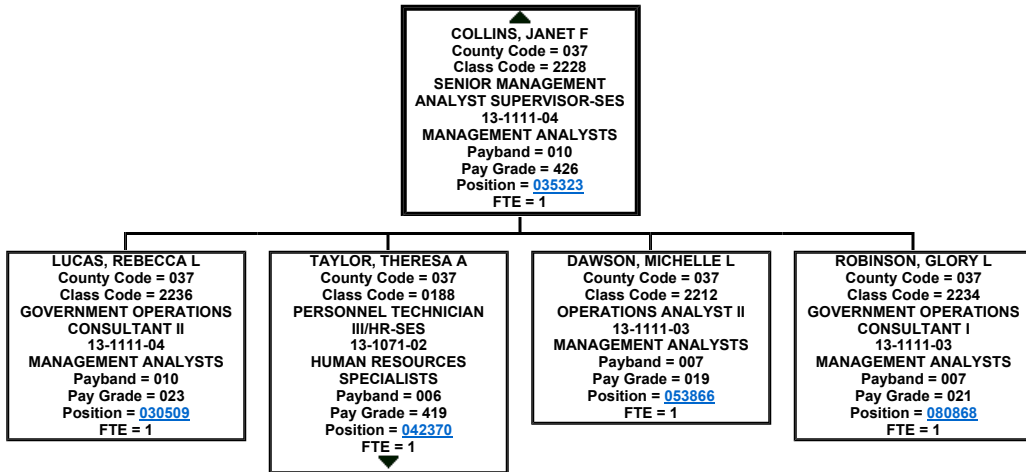
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County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [026703](#)  
FTE = 1

HENDERSON, RONALD D  
County Code = 037  
Class Code = 2238  
GOVERNMENT OPERATIONS  
CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 025  
Position = [055344](#)  
FTE = 1

MARTIN, JENNIFER V  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [081152](#)  
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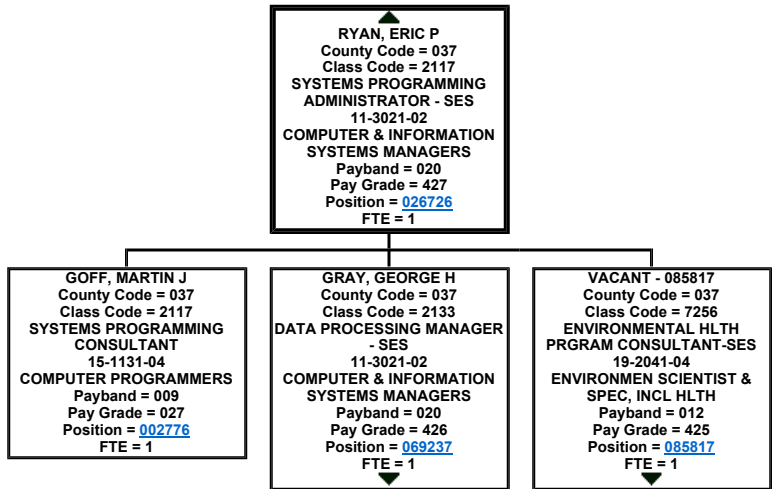




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TAYLOR, THERESA A  
County Code = 037  
Class Code = 0188  
PERSONNEL TECHNICIAN  
III/HR-SES  
13-1071-02  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 006  
Pay Grade = 419  
Position = [042370](#)  
FTE = 1

HURR, DONNA L  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [069355](#)  
FTE = 1

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VACANT - 085817  
County Code = 037  
Class Code = 7256  
ENVIRONMENTAL HLTH  
PROGRAM CONSULTANT-SES  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
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Pay Grade = 425  
Position = 085817  
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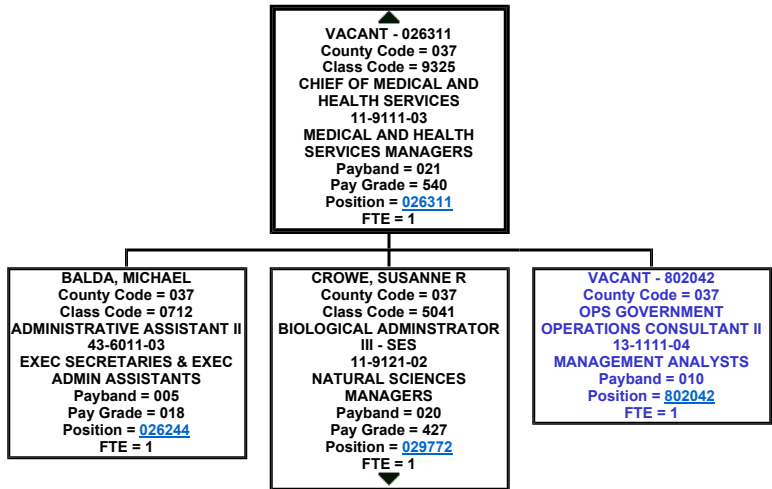
LITRICO, MARY  
County Code = 037  
OPS SYSTEMS PROGRAMMING  
CONSULTANT  
15-1121-04  
COMPUTER SYSTEMS  
ANALYST  
Payband = 009  
Position = 800789  
FTE = 1

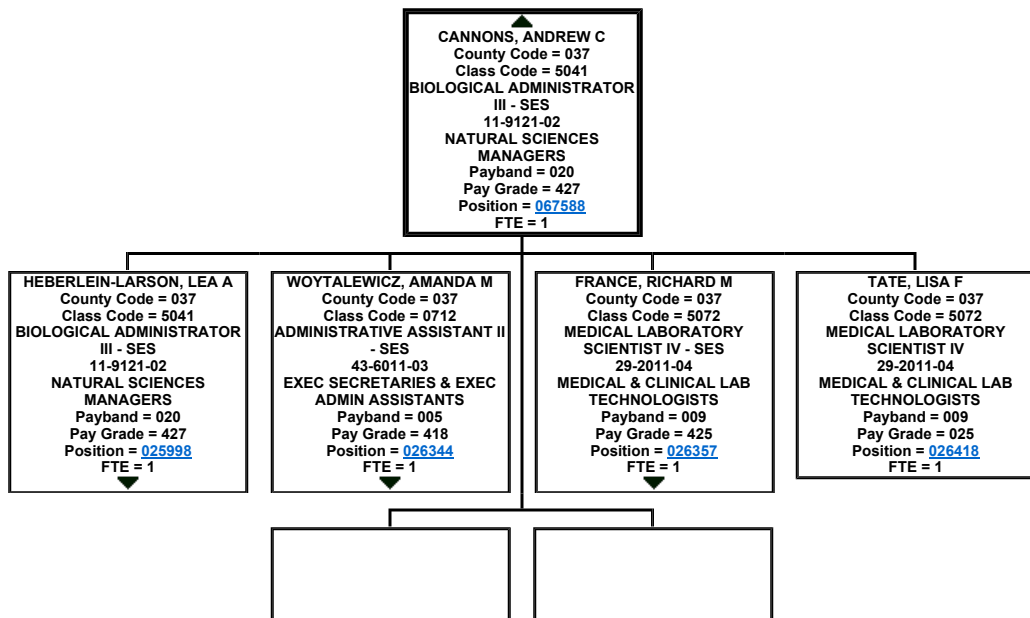
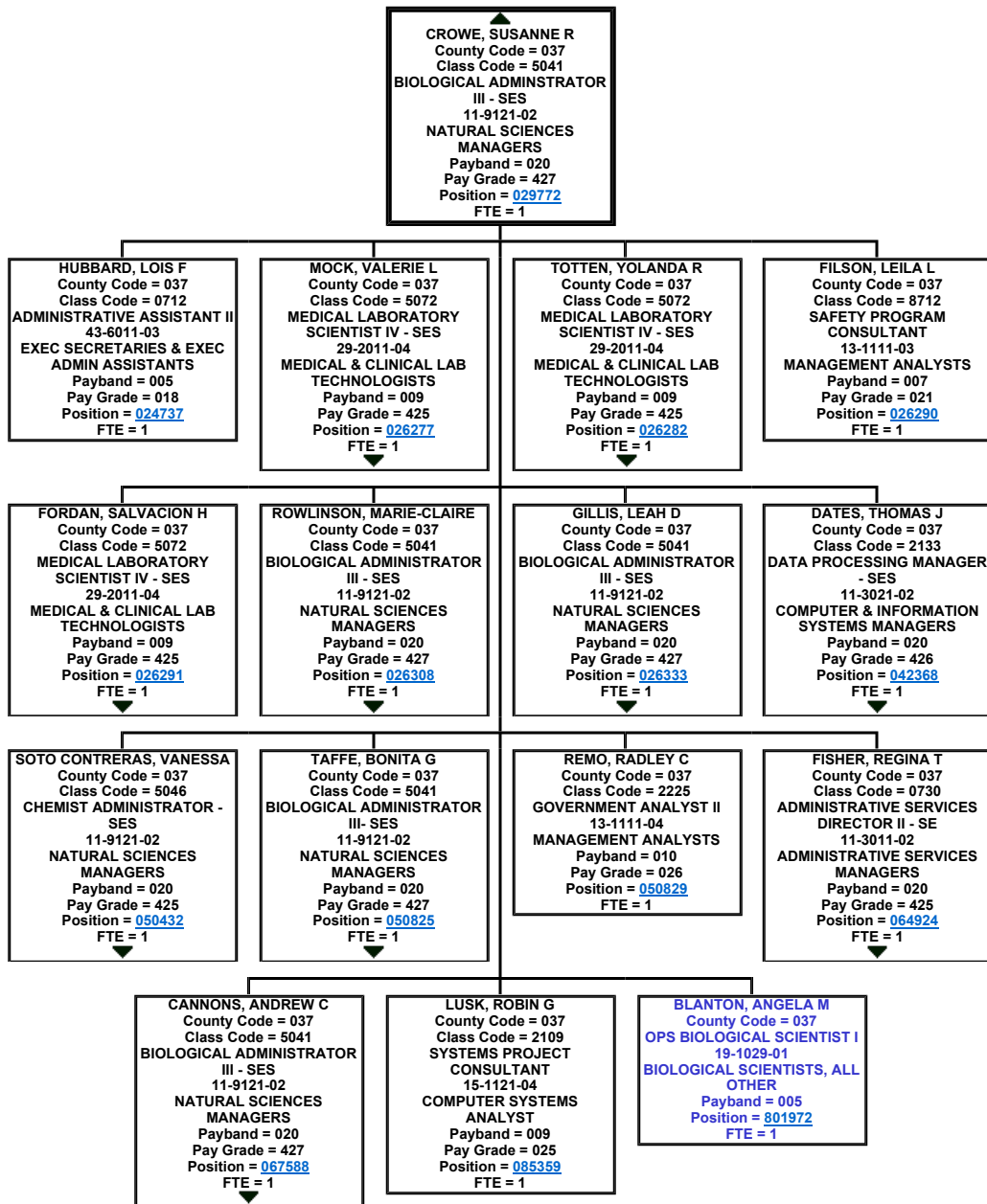
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County Code = 037  
OPS SYSTEMS PROGRAMMING  
CONSULTANT  
15-1131-04  
COMPUTER PROGRAMMERS  
Payband = 009  
Position = 801268  
FTE = 1

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GRAY, GEORGE H  
County Code = 037  
Class Code = 2133  
DATA PROCESSING  
MANAGER - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [069237](#)  
FTE = 1

COWELL, MICHAEL S  
County Code = 037  
Class Code = 2124  
SENIOR NETWORK SYSTEMS  
ANALYST  
15-1142-04  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 009  
Pay Grade = 024  
Position = [005416](#)  
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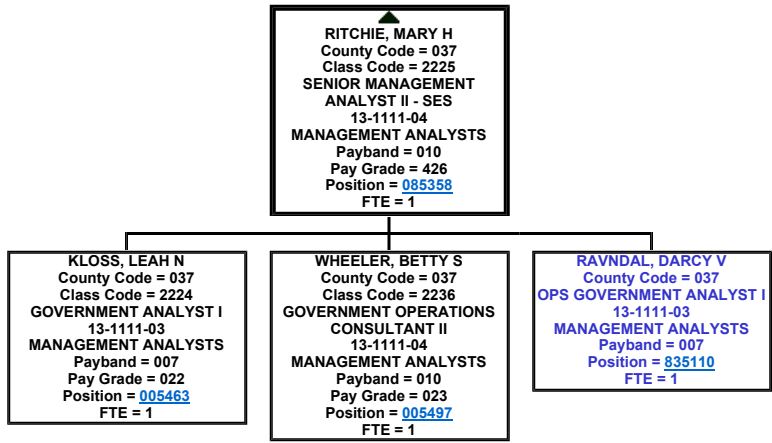
DANSEREAU, JAMES K  
County Code = 037  
OPS OFFICE AUTOMATION  
ANALYST  
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COMPUTER USER SUPPORT  
SPECIALISTS  
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Position = [801547](#)  
FTE = 1

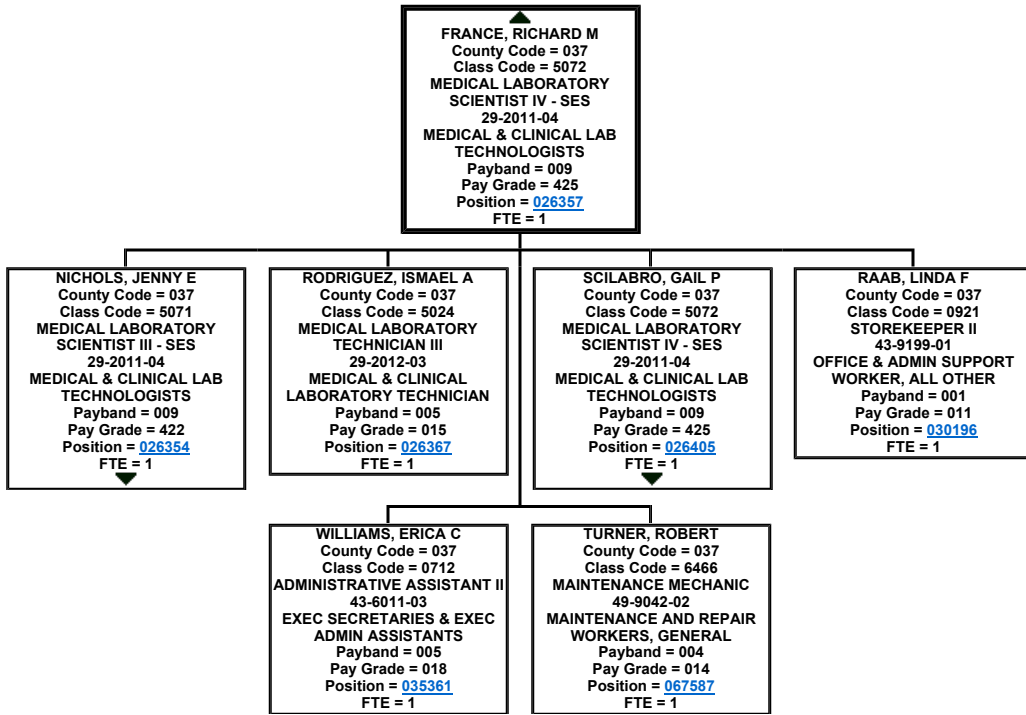


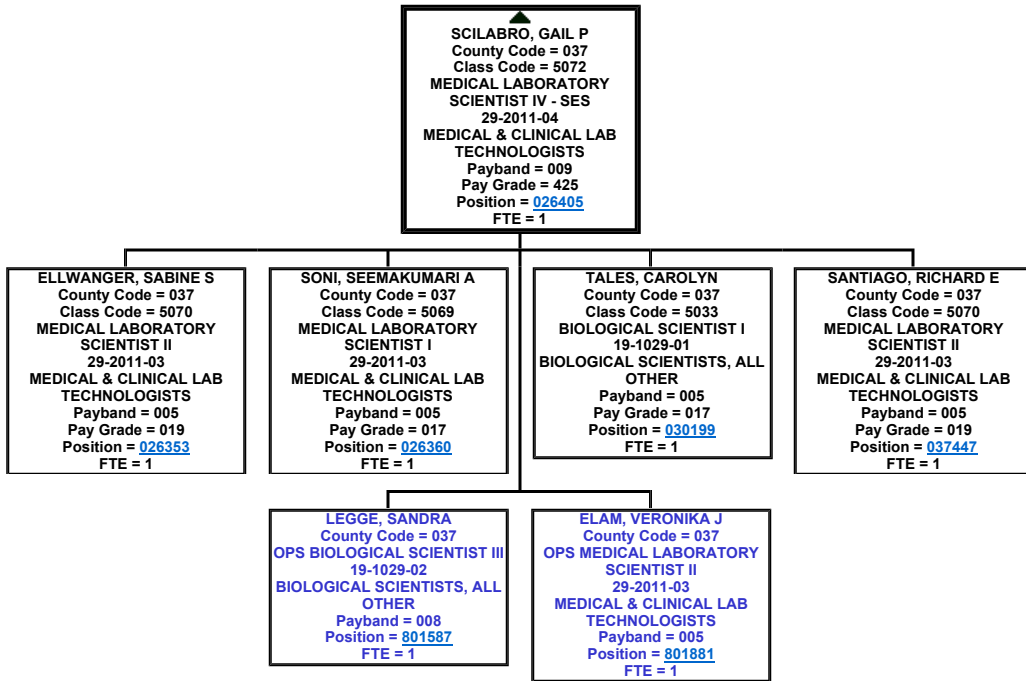


HUBSMITH, SHAN J  
County Code = 037  
Class Code = 5071  
MEDICAL LABORATORY  
SCIENTIST III  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 022  
Position = [085131](#)  
FTE = 1

RITCHIE, MARY H  
County Code = 037  
Class Code = 2225  
SENIOR MANAGEMENT  
ANALYST II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 426  
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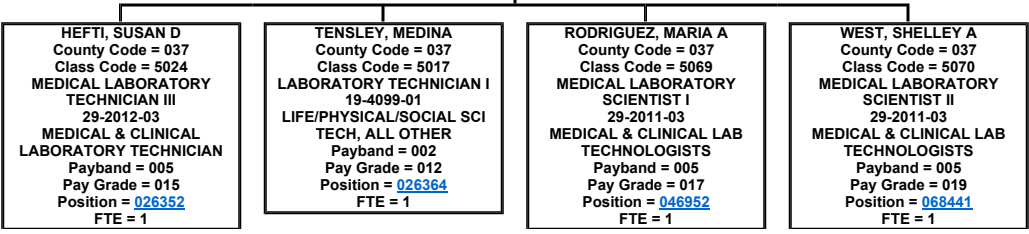


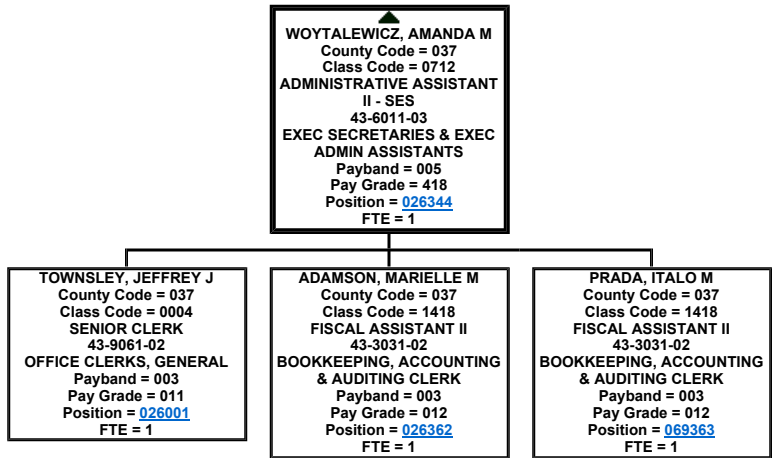


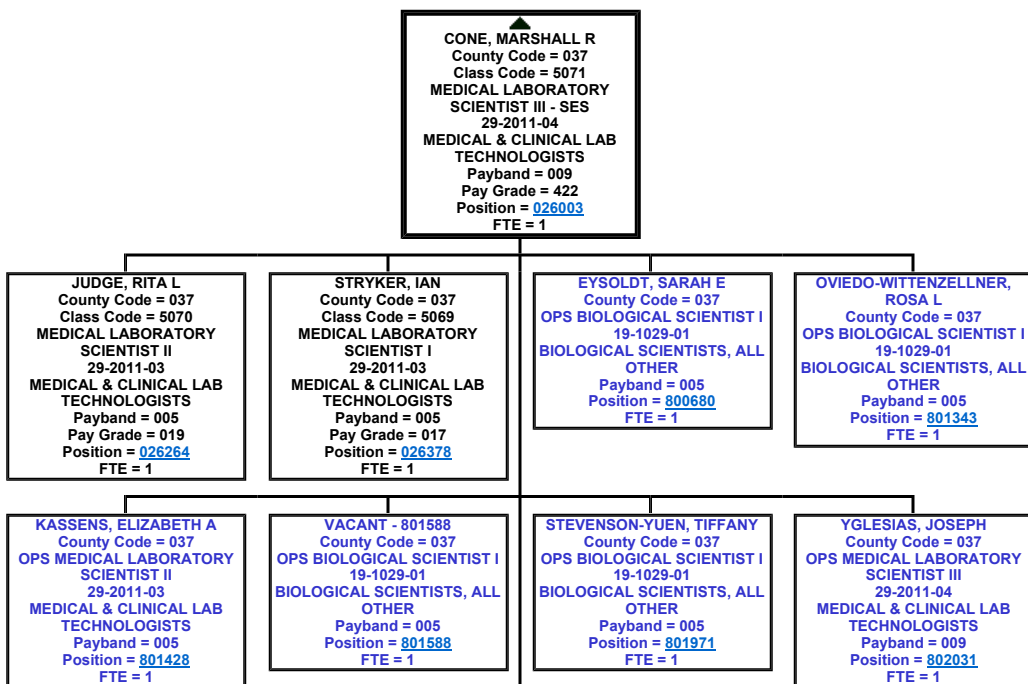
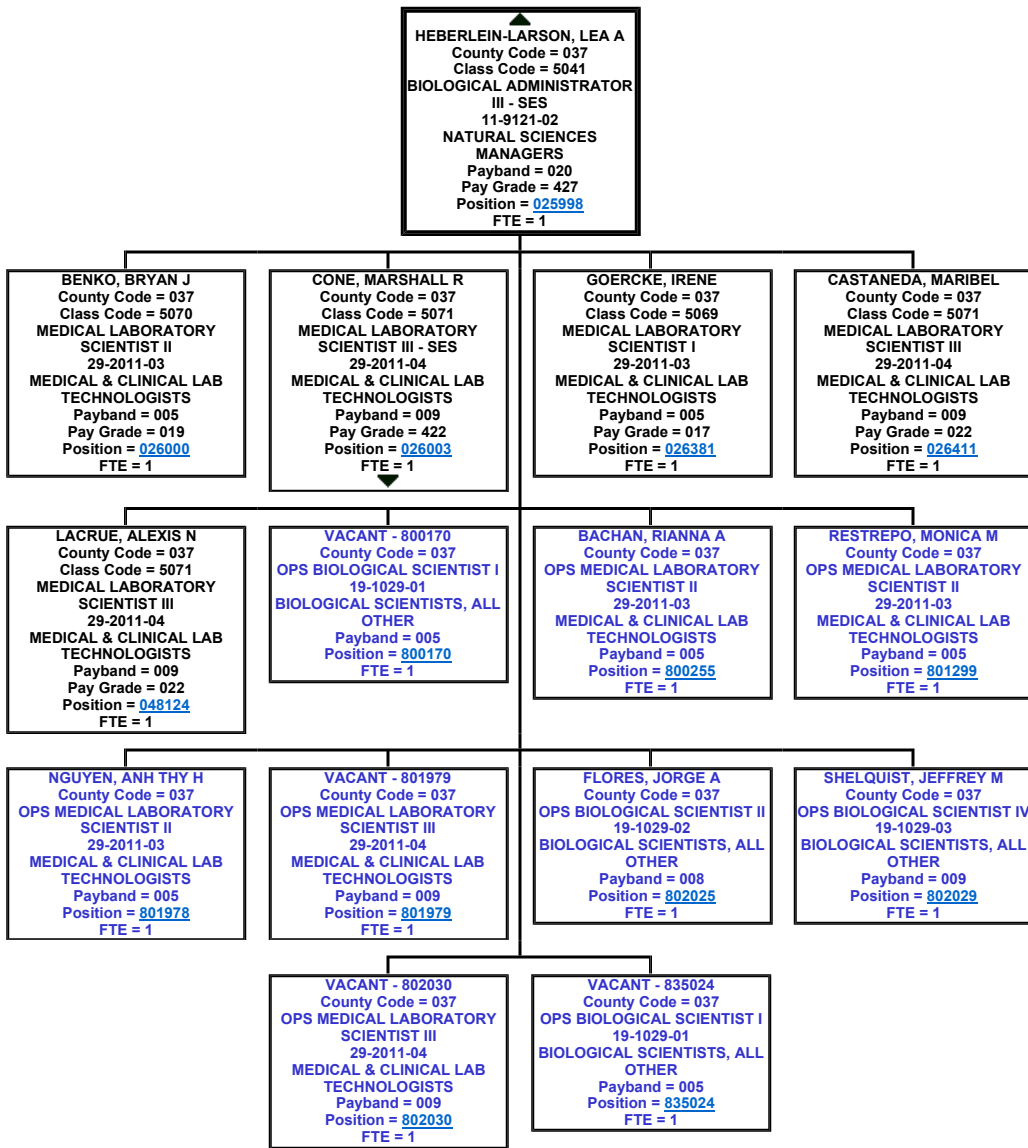




NICHOLS, JENNY E  
County Code = 037  
Class Code = 5071  
MEDICAL LABORATORY  
SCIENTIST III - SES  
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MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 422  
Position = [026354](#)  
FTE = 1





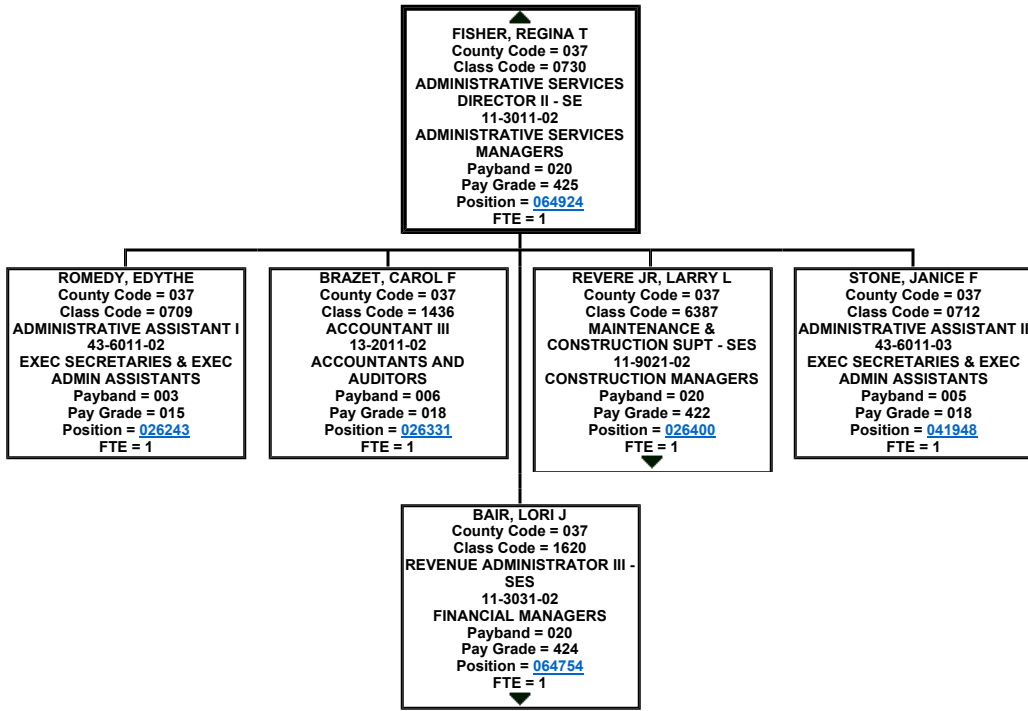


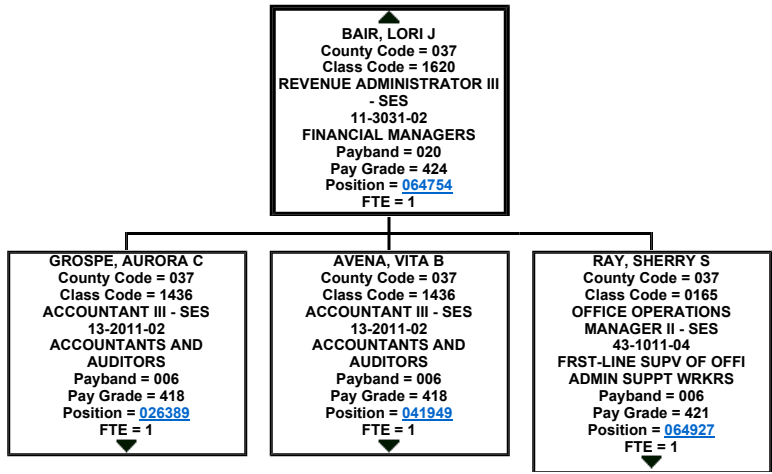
BOYKIN, JASMINE  
County Code = 037  
OPS MEDICAL LABORATORY  
SCIENTIST III  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Position = [802032](#)  
FTE = 1

WRIGHT, JOSHUA P  
County Code = 037  
OPS MEDICAL LABORATORY  
SCIENTIST III  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Position = [802037](#)  
FTE = 1

WOLFE, CAITLIN  
County Code = 037  
OPS BIOLOGICAL SCIENTIST I  
19-1029-01  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 005  
Position = [831076](#)  
FTE = 1

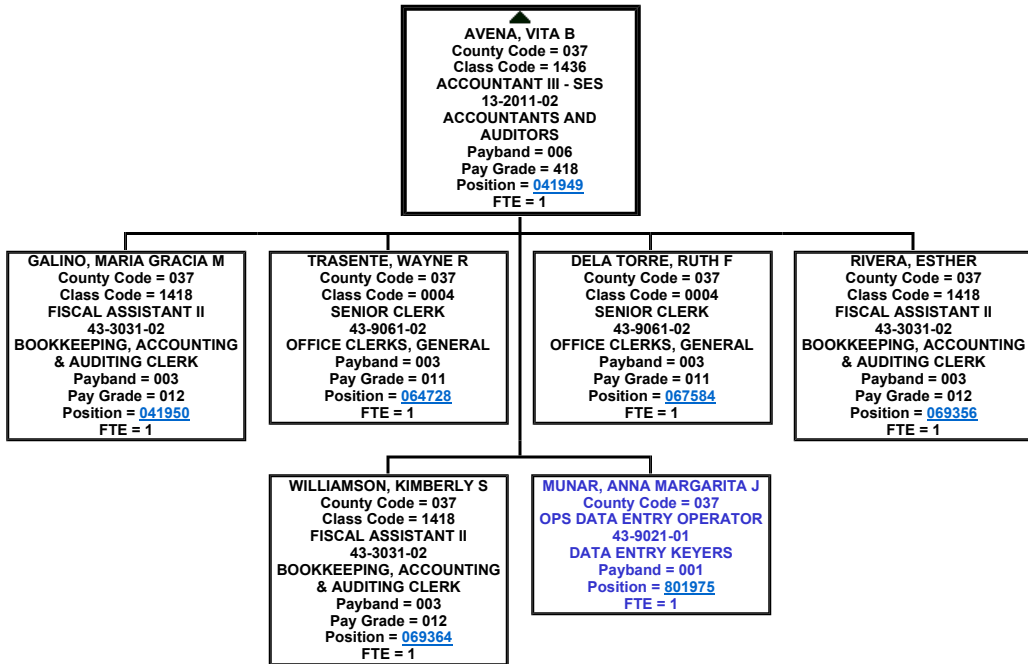
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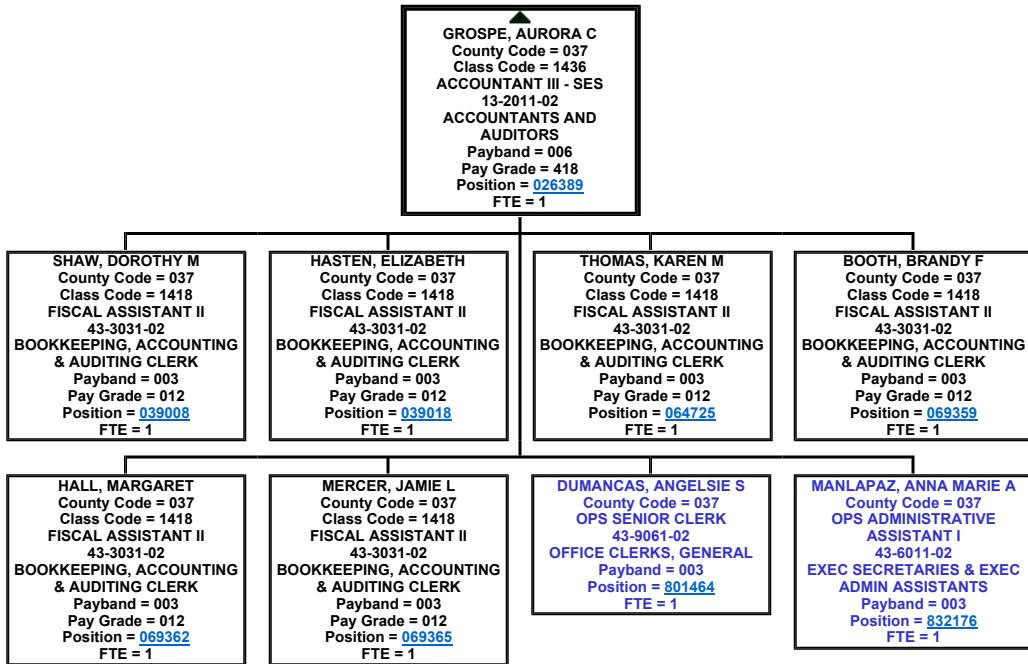


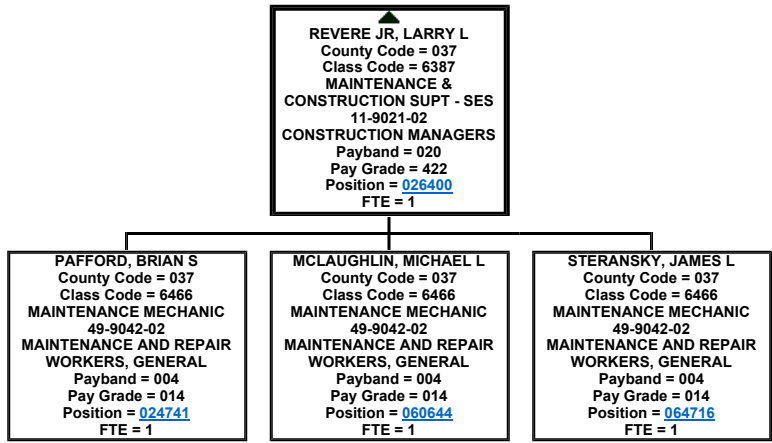
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**RAY, SHERRY S**  
 County Code = 037  
 Class Code = 0165  
**OFFICE OPERATIONS  
 MANAGER II - SES**  
 43-1011-04  
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 Pay Grade = 421  
 Position = [064927](#)  
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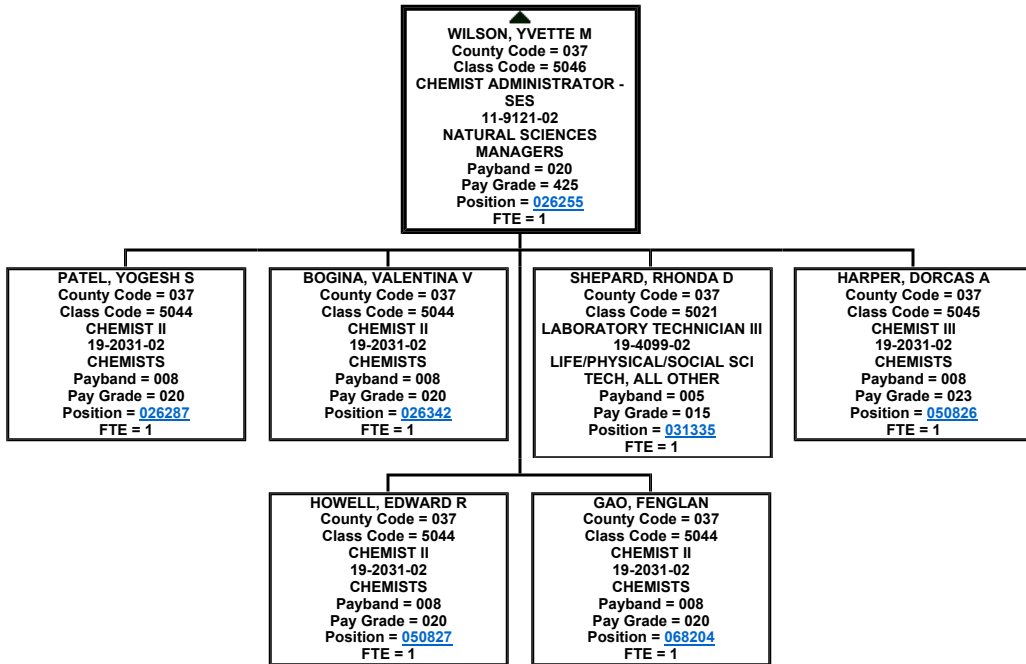


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TAFTE, BONITA G  
County Code = 037  
Class Code = 5041  
BIOLOGICAL ADMINISTRATOR  
III- SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 427  
Position = [050825](#)  
FTE = 1

PALCIC, JASON D  
County Code = 037  
Class Code = 5046  
CHEMIST ADMINISTRATOR -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [003936](#)  
FTE = 1  
▼

VACANT - 023316  
County Code = 037  
Class Code = 5046  
CHEMIST ADMINISTRATOR -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [023316](#)  
FTE = 1  
▼

WILSON, YVETTE M  
County Code = 037  
Class Code = 5046  
CHEMIST ADMINISTRATOR -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [026255](#)  
FTE = 1  
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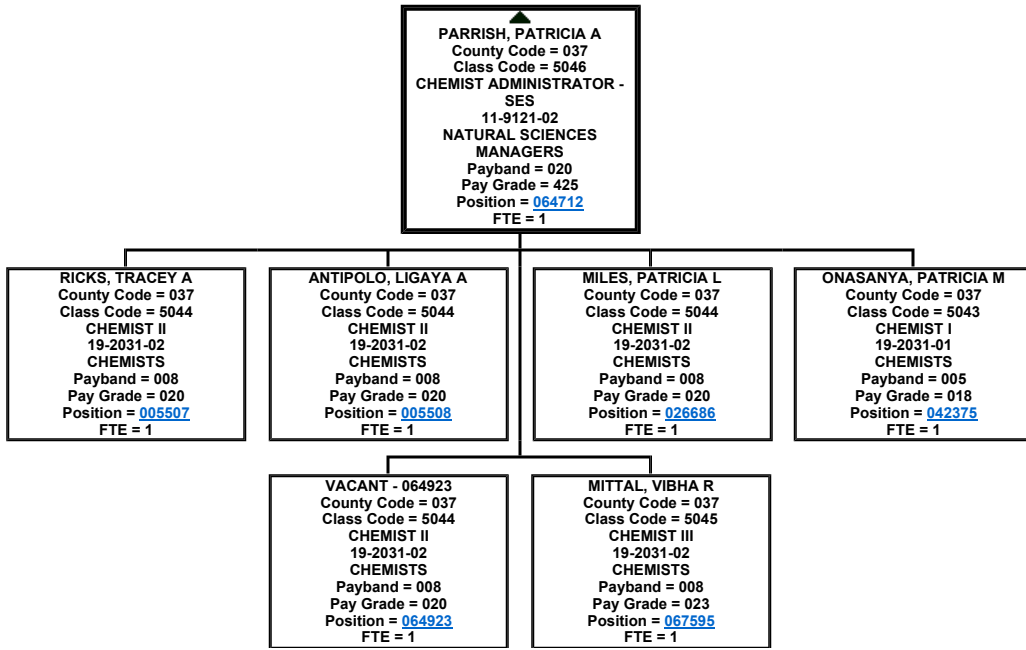
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County Code = 037  
Class Code = 5046  
CHEMIST ADMINISTRATOR -  
SES  
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NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [023316](#)  
FTE = 1

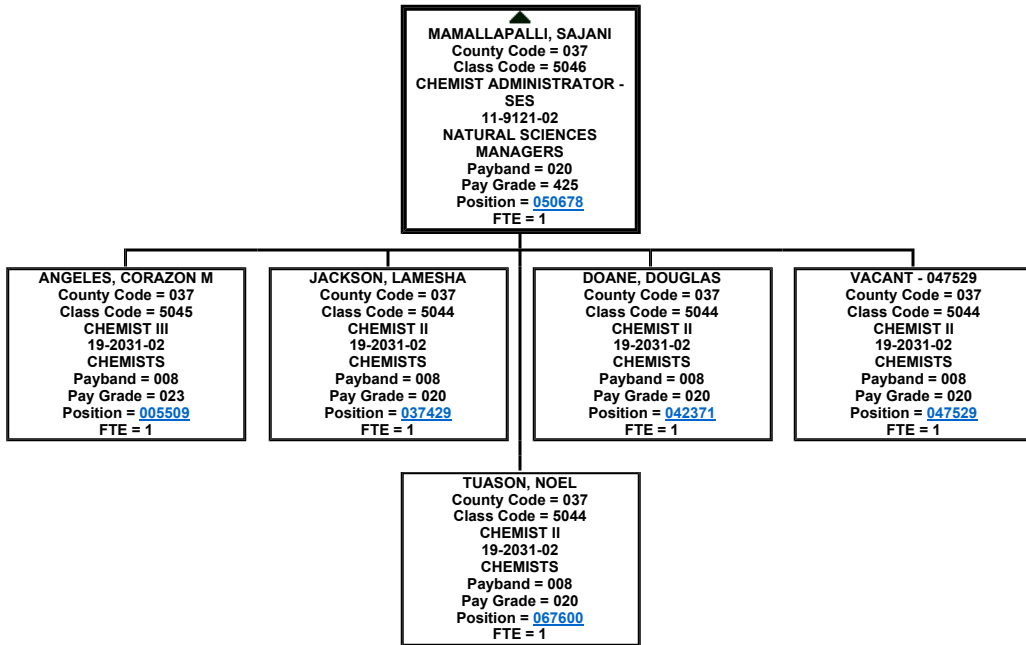
RYLAND, PATRICIA A  
County Code = 037  
Class Code = 5046  
CHEMIST ADMINISTRATOR -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
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Position = [039024](#)  
FTE = 1  
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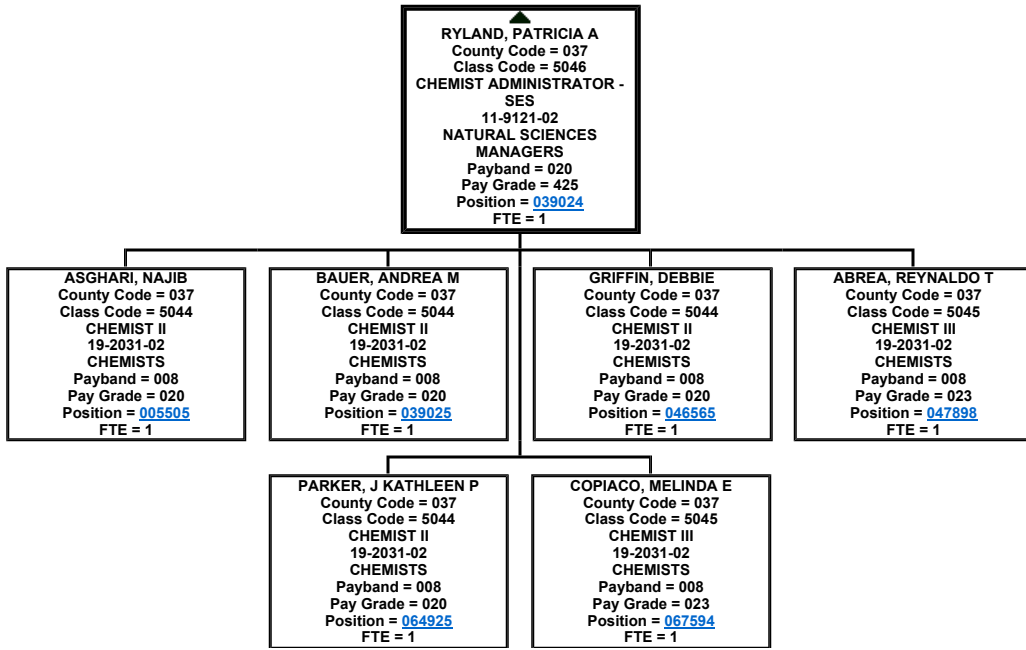
MAMALLAPALLI, SAJANI  
County Code = 037  
Class Code = 5046  
CHEMIST ADMINISTRATOR -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [050678](#)  
FTE = 1  
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PARRISH, PATRICIA A  
County Code = 037  
Class Code = 5046  
CHEMIST ADMINISTRATOR -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [064712](#)  
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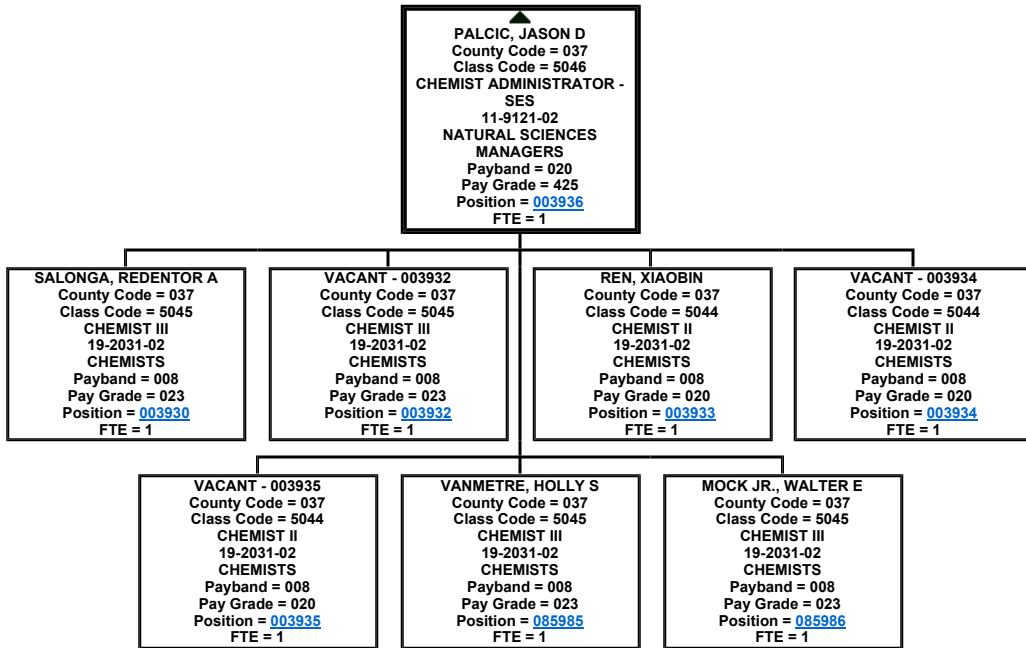
CHAN, MING S  
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OPS GOVERNMENT ANALYST II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [801159](#)  
FTE = 1

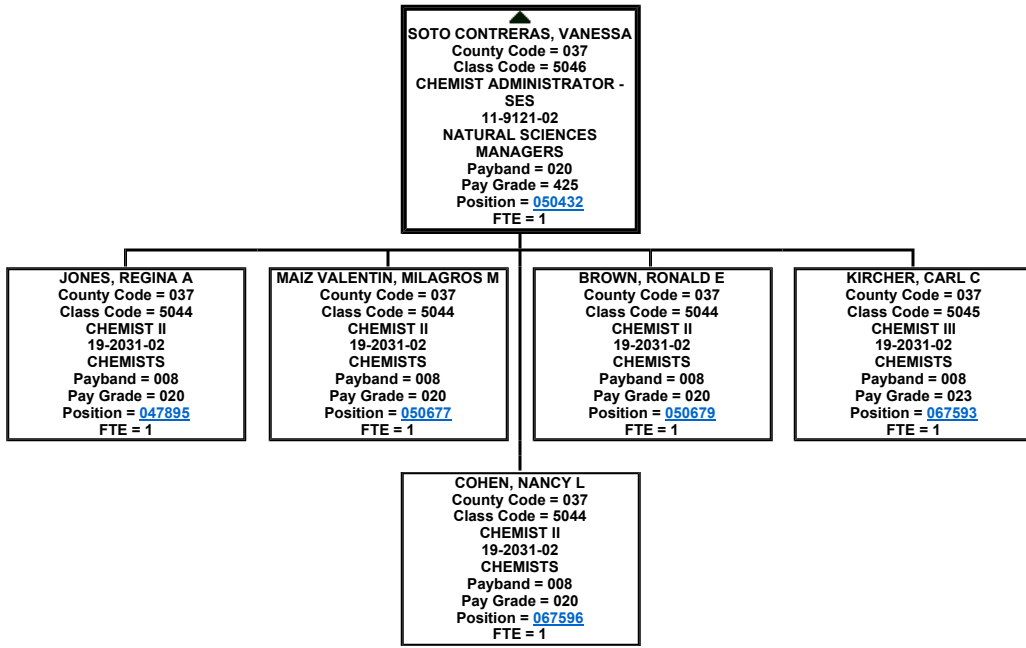


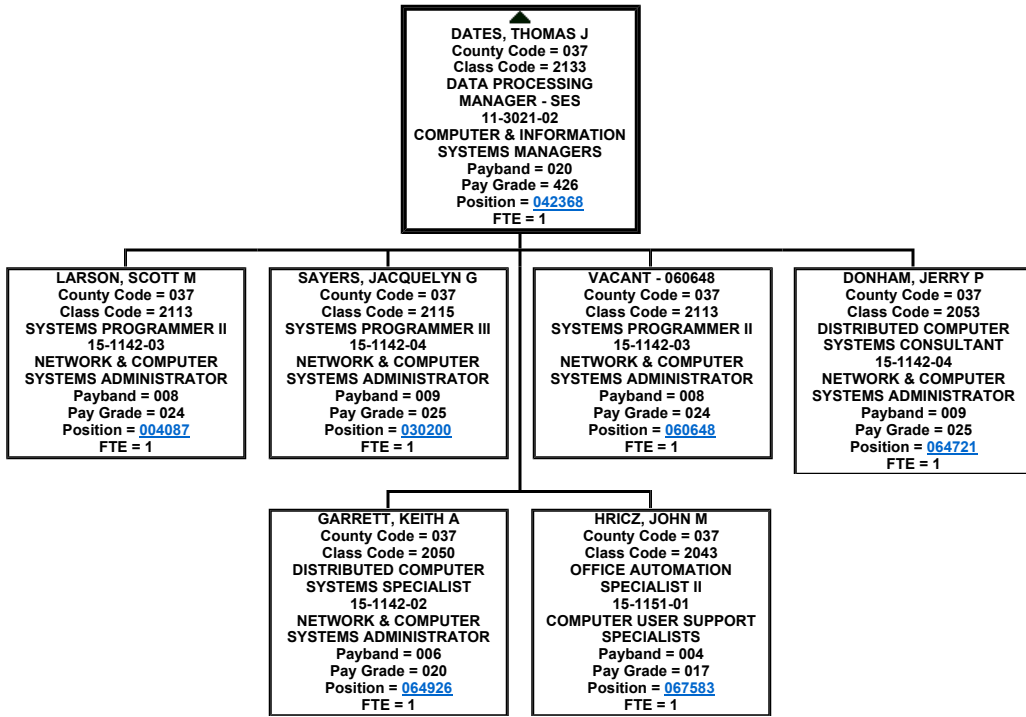


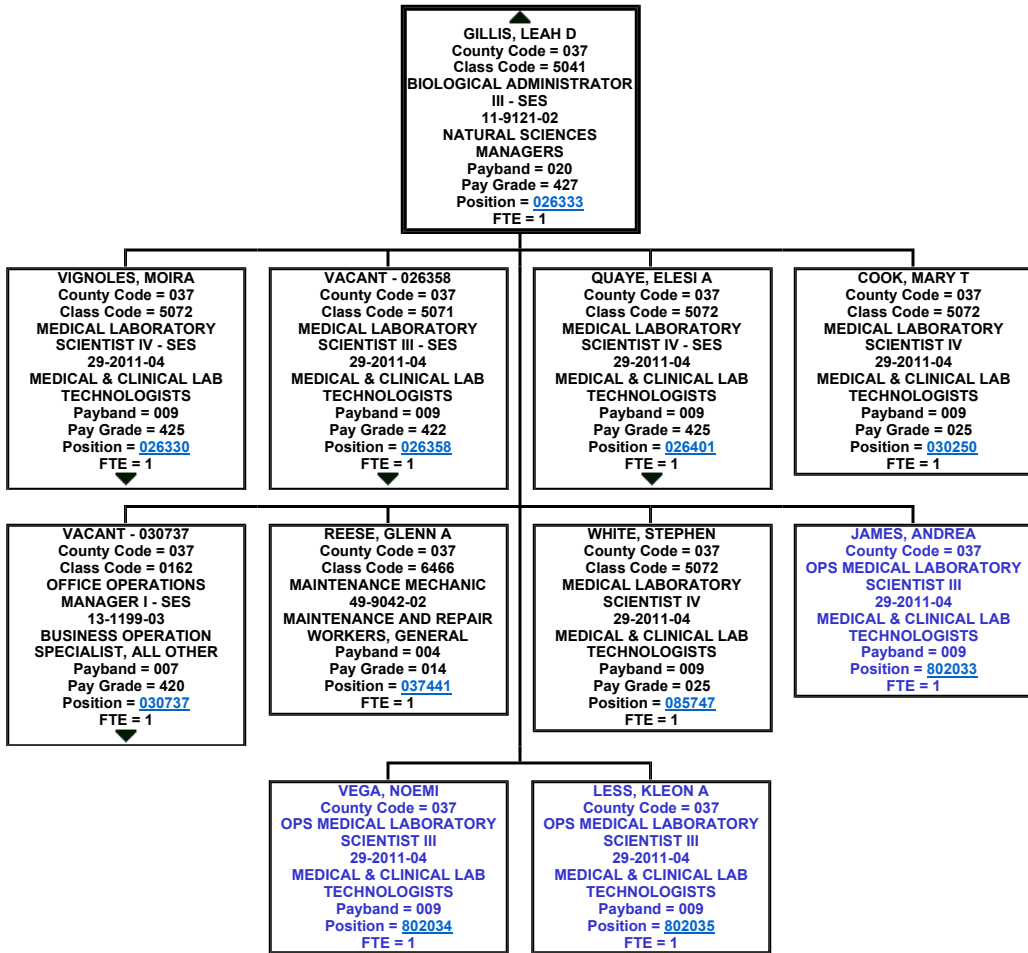


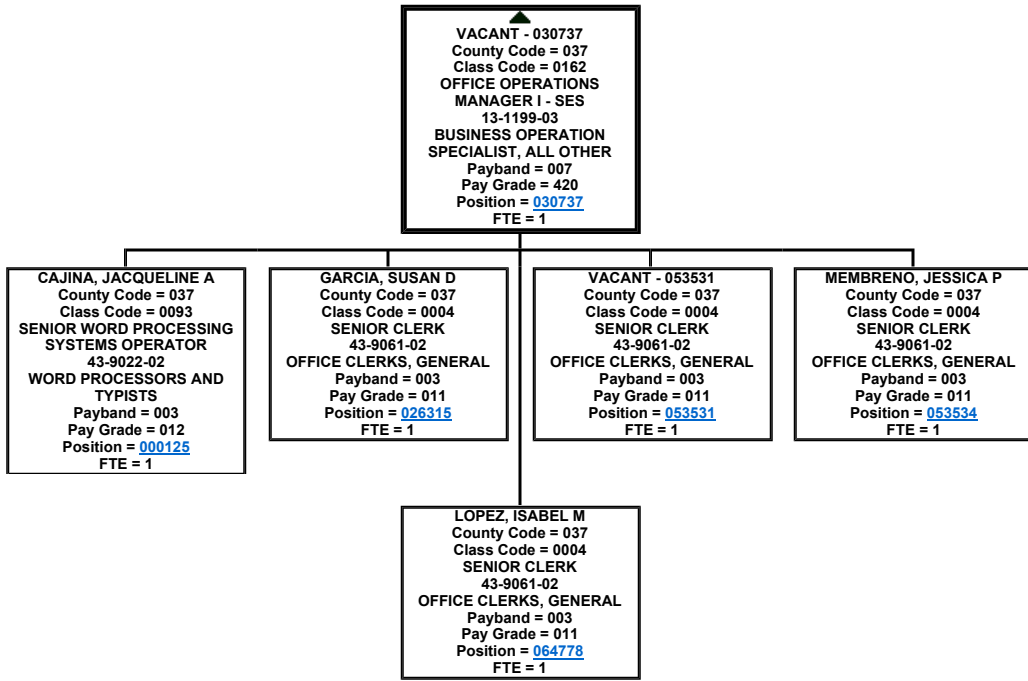


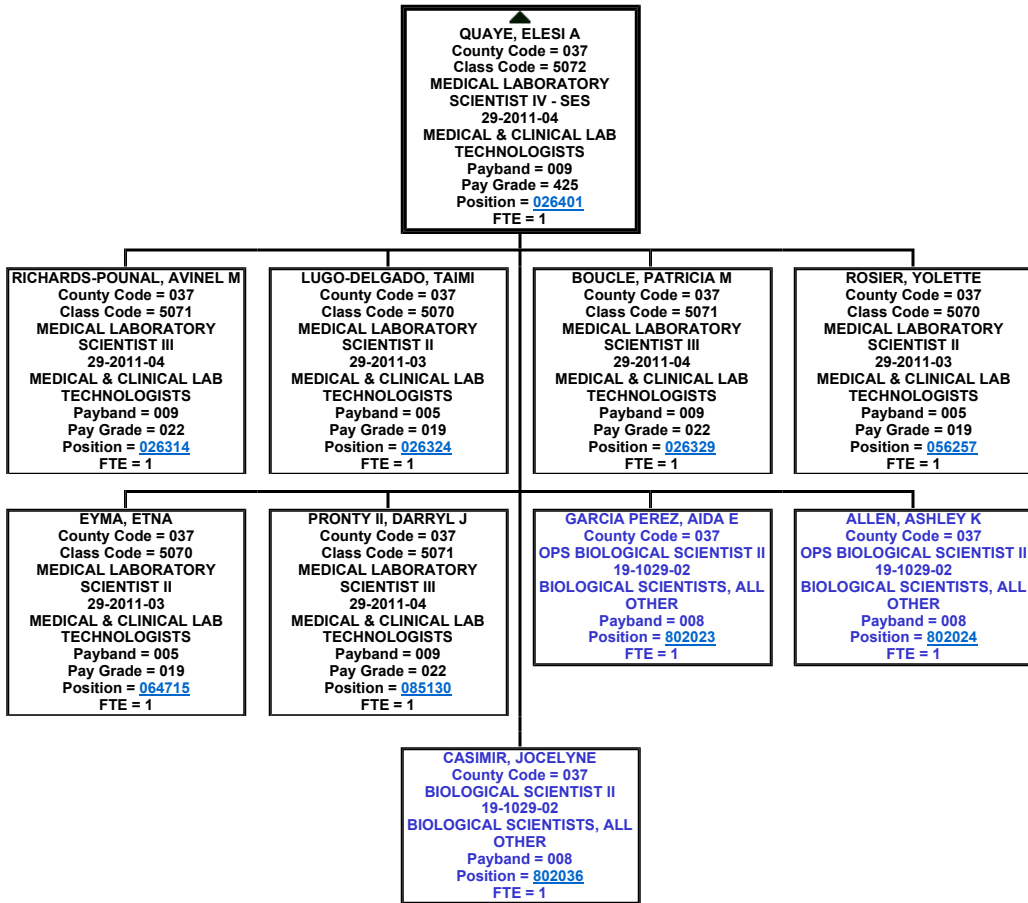








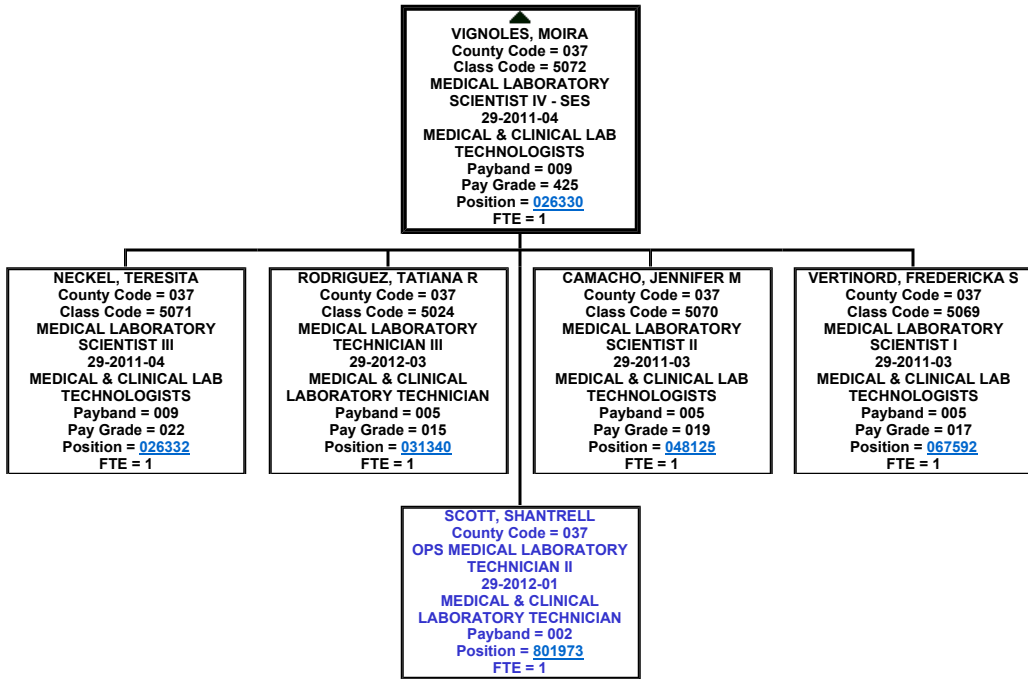




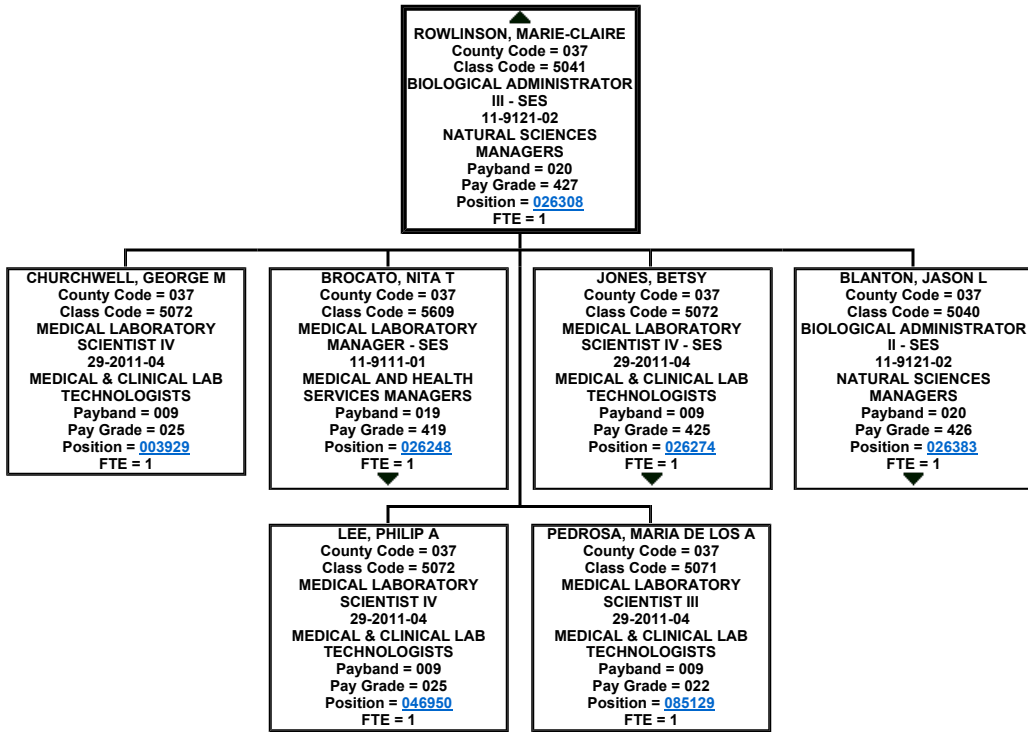
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Class Code = 5071  
MEDICAL LABORATORY  
SCIENTIST III - SES  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 422  
Position = [026358](#)  
FTE = 1

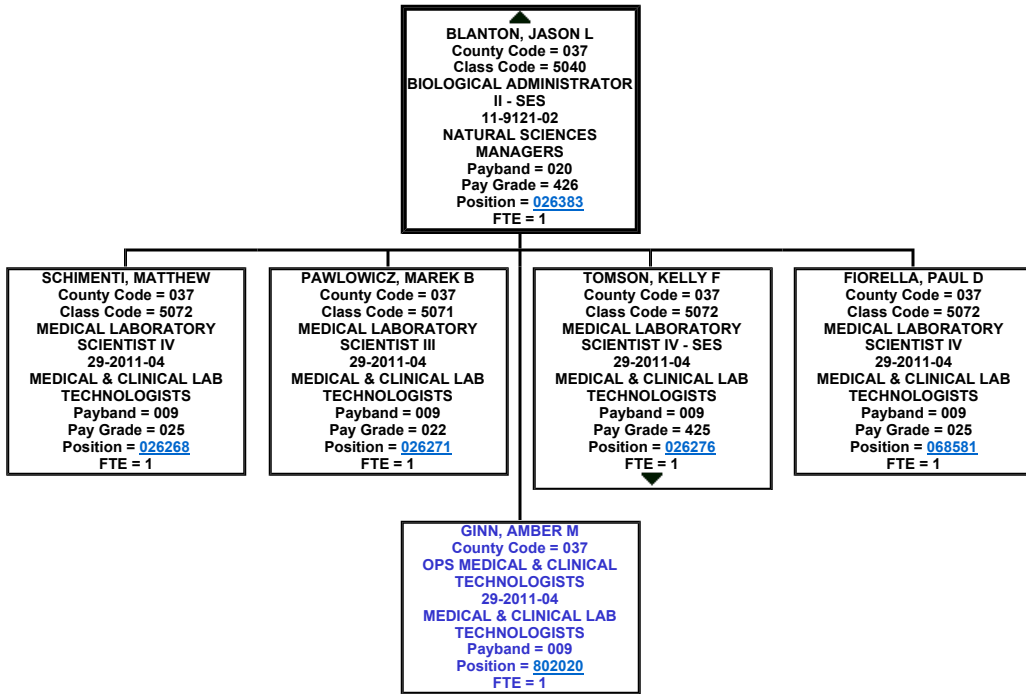
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County Code = 037  
Class Code = 5069  
MEDICAL LABORATORY  
SCIENTIST I  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [000801](#)  
FTE = 1

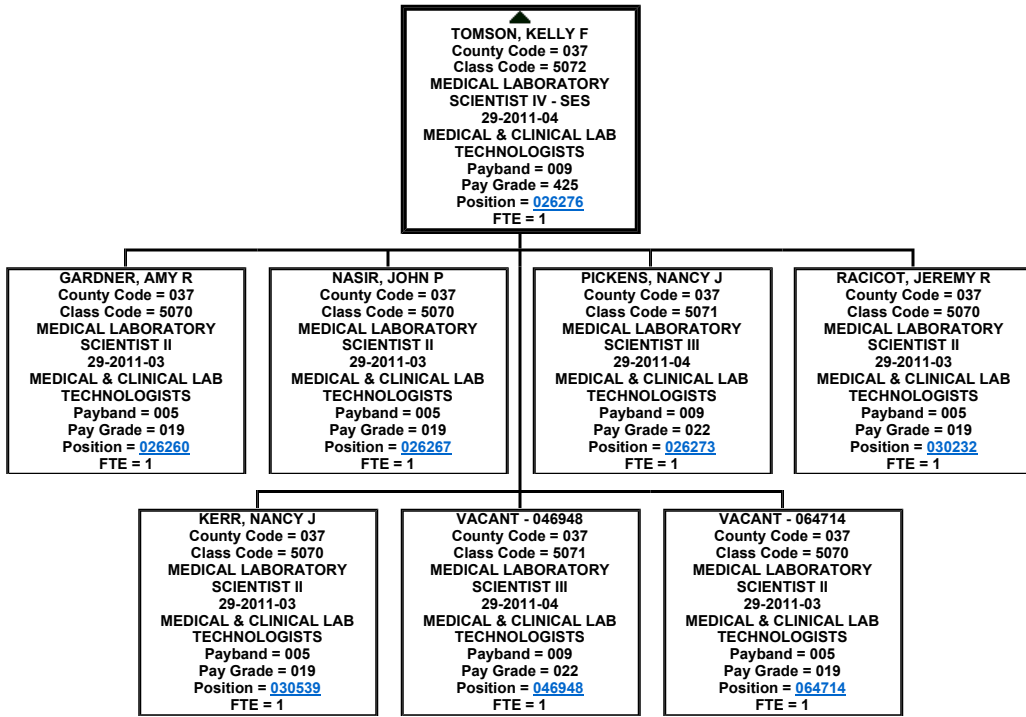
PEREZ, CARLOS A  
County Code = 037  
Class Code = 5069  
MEDICAL LABORATORY  
SCIENTIST I  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [026321](#)  
FTE = 1

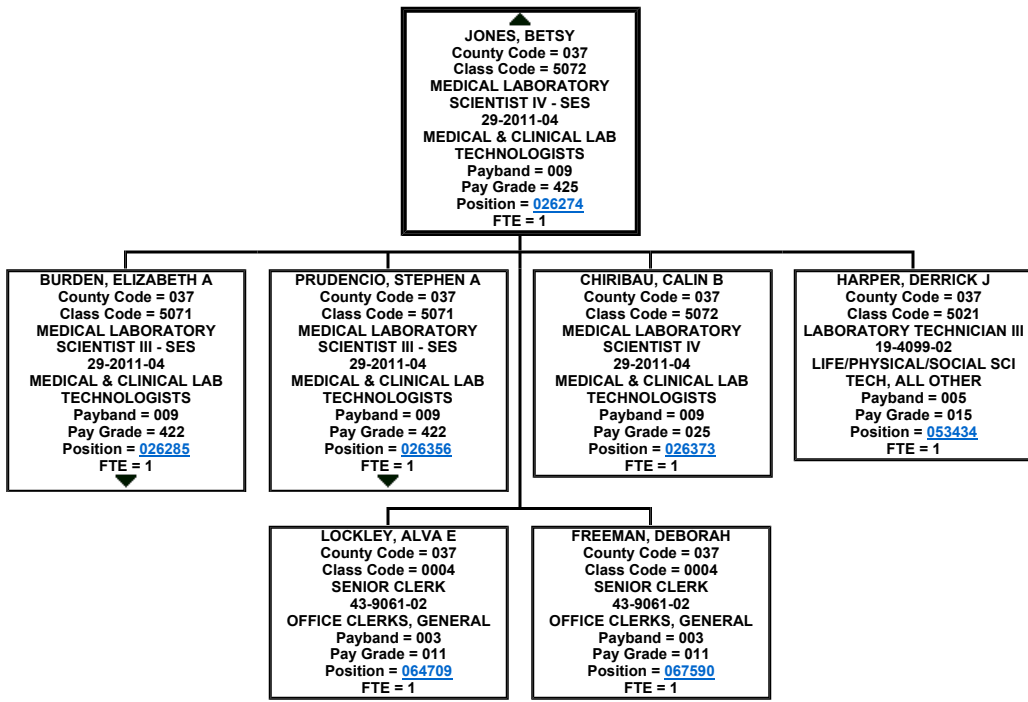


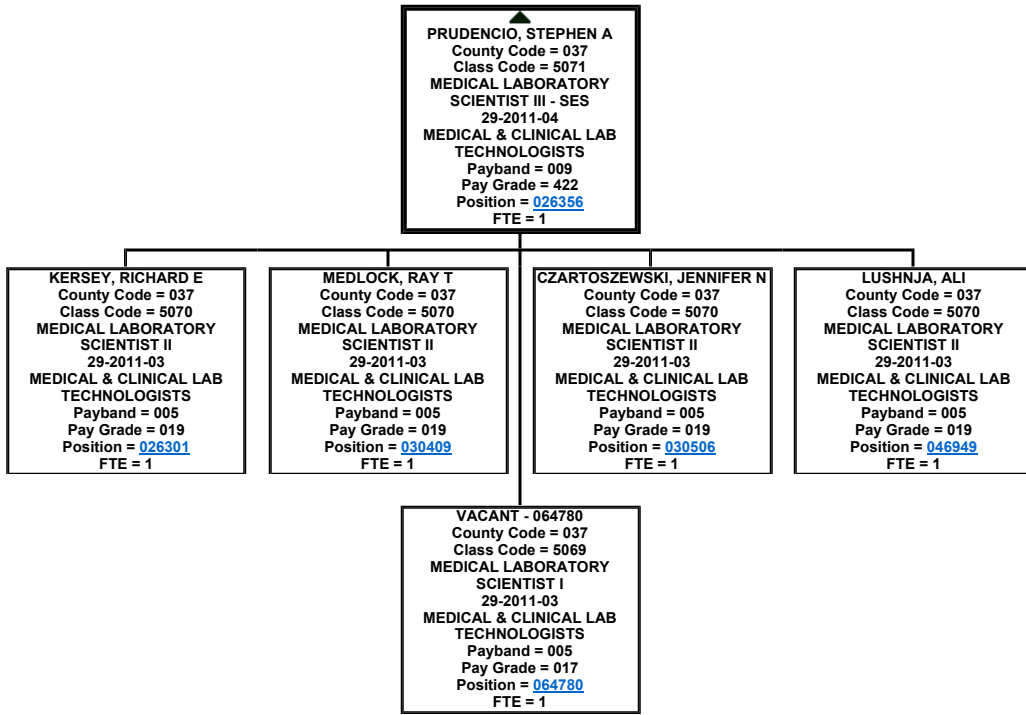


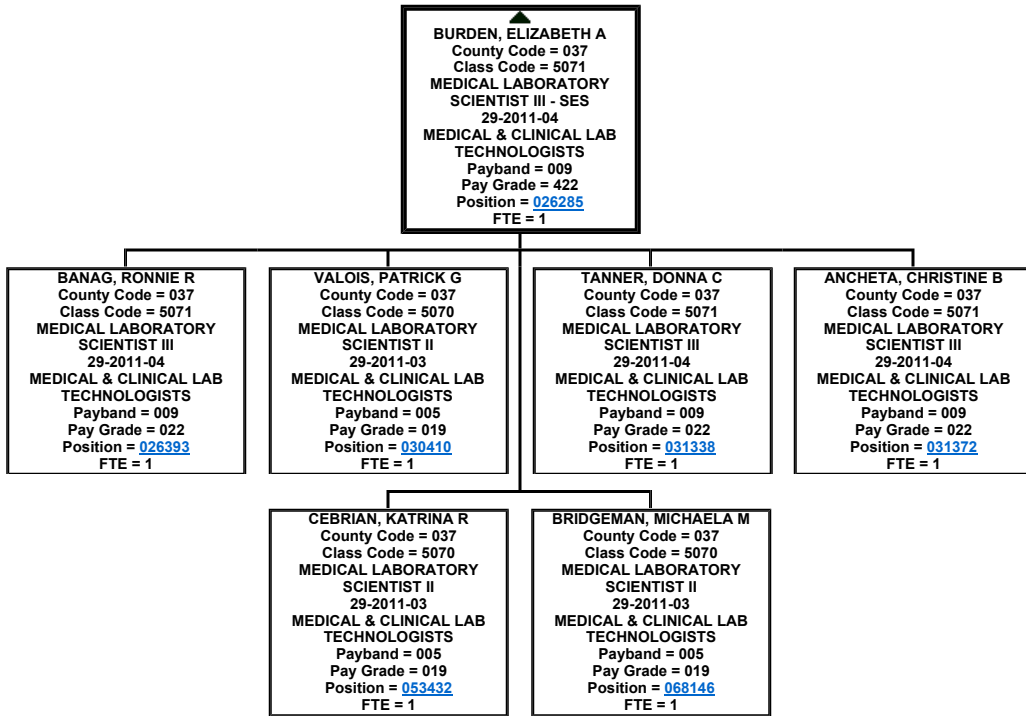


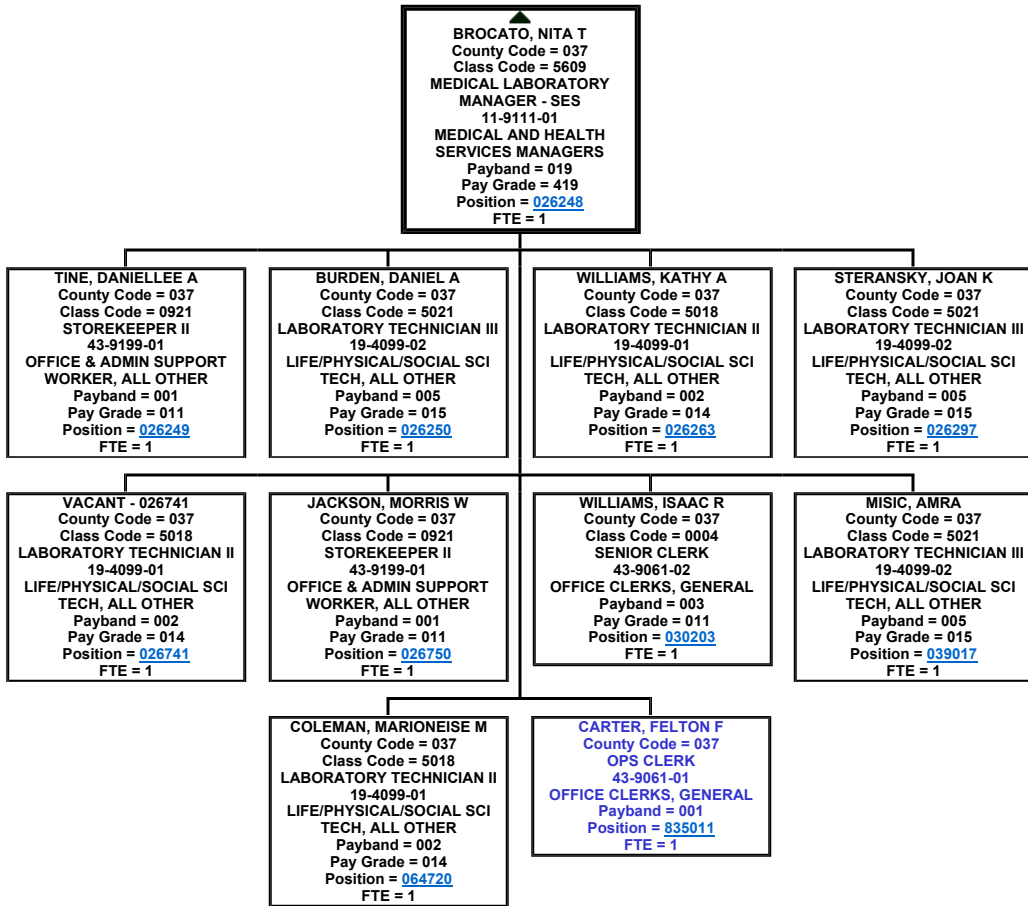


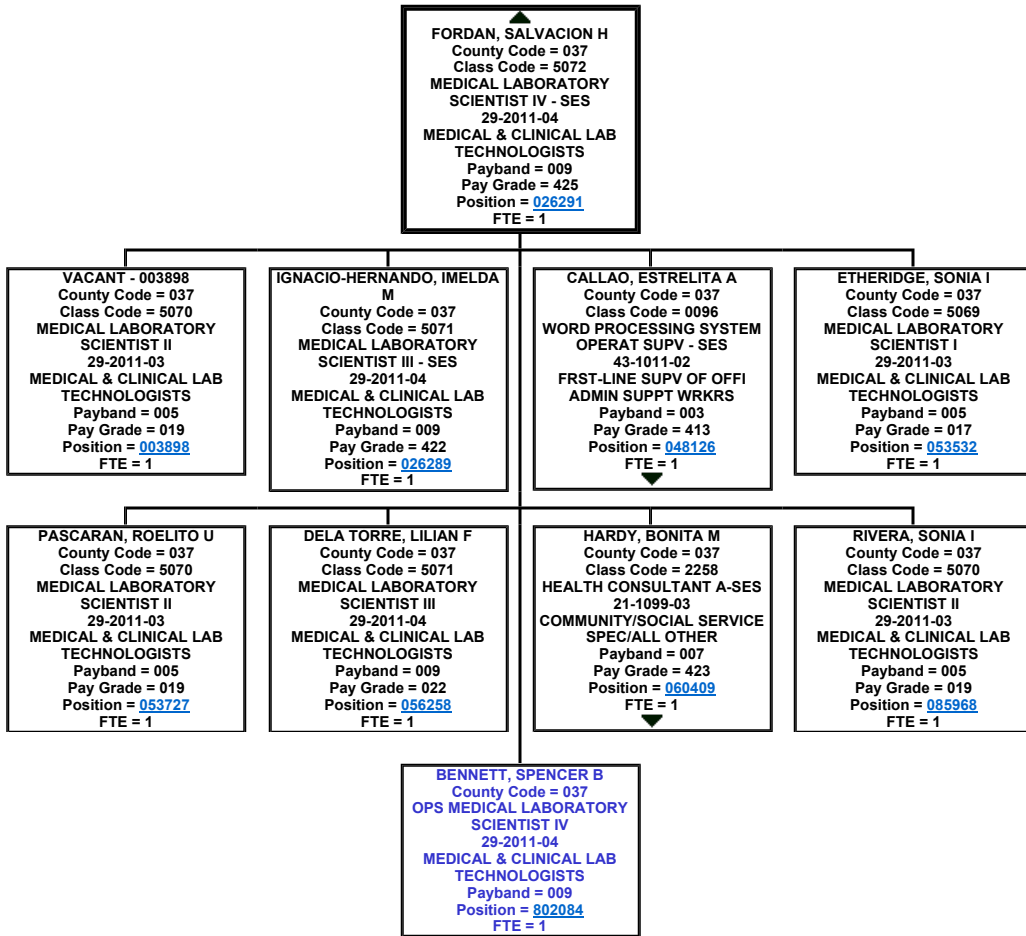














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HARDY, BONITA M  
County Code = 037  
Class Code = 2258  
HEALTH CONSULTANT A-SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 423  
Position = [060409](#)  
FTE = 1

GARFIN, TERESITA T  
County Code = 037  
Class Code = 5071  
MEDICAL LABORATORY  
SCIENTIST III  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 022  
Position = [026272](#)  
FTE = 1

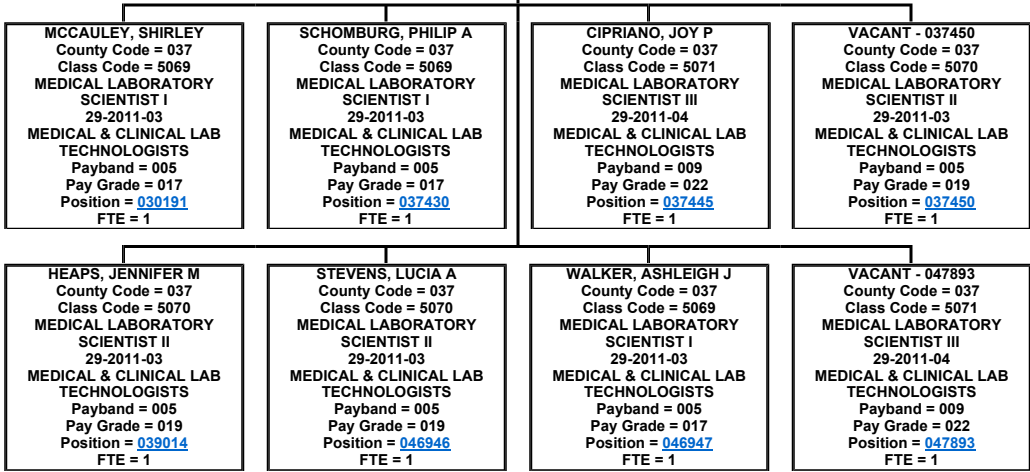
JUANILLO, ARLENE  
County Code = 037  
Class Code = 0093  
SENIOR WORD PROCESSING  
SYSTEMS OPERATOR  
43-9022-02  
WORD PROCESSORS AND  
TYPISTS  
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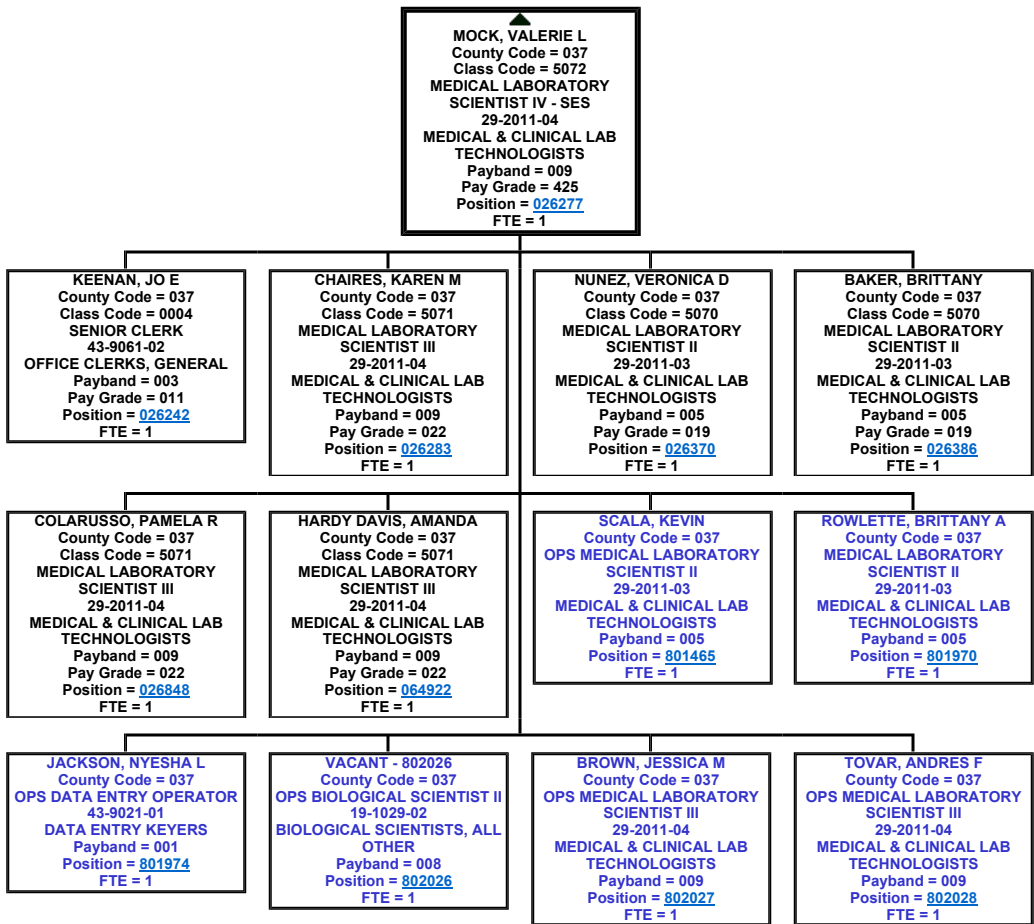
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Class Code = 0096  
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OPERAT SUPV - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 413  
Position = [048126](#)  
FTE = 1

ABELLA-SANCHEZ, NEOMI M  
County Code = 037  
Class Code = 0090  
WORD PROCESSING SYSTEMS  
OPERATOR  
43-9022-01  
WORD PROCESSORS AND  
TYPISTS  
Payband = 001  
Pay Grade = 010  
Position = [053536](#)  
FTE = 1

TUCKER, JACKIE P  
County Code = 037  
Class Code = 0090  
WORD PROCESSING SYSTEMS  
OPERATOR  
43-9022-01  
WORD PROCESSORS AND  
TYPISTS  
Payband = 001  
Pay Grade = 010  
Position = [056262](#)  
FTE = 1

TOTTEN, YOLANDA R  
 County Code = 037  
 Class Code = 5072  
 MEDICAL LABORATORY  
 SCIENTIST IV - SES  
 29-2011-04  
 MEDICAL & CLINICAL LAB  
 TECHNOLOGISTS  
 Payband = 009  
 Pay Grade = 425  
 Position = [026282](#)  
 FTE = 1





DICK, CYNTHIA E  
 County Code = 037  
 Class Code = 5284  
 STATEWIDE SERVICES  
 ADMINISTRATOR-HEALTH  
 11-9111-03  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 021  
 Pay Grade = 520  
 Position = [039409](#)  
 FTE = 1

EVANS, DARREN D  
 County Code = 037  
 Class Code = 9325  
 CHIEF OF MEDICAL AND  
 HEALTH SERVICES  
 11-9111-03  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 021  
 Pay Grade = 540  
 Position = [025996](#)  
 FTE = 1

GONZALEZ, DONNA L  
 County Code = 037  
 Class Code = 2235  
 GOVERNMENT OPERATIONS  
 CONSULTANT III-SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 425  
 Position = [030917](#)  
 FTE = 1

BECKER, CYNTHIA  
 County Code = 037  
 Class Code = 9326  
 CHIEF OF NATURAL SCIENCES  
 11-9121-03  
 NATURAL SCIENCES  
 MANAGERS  
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 Pay Grade = 540  
 Position = [037765](#)  
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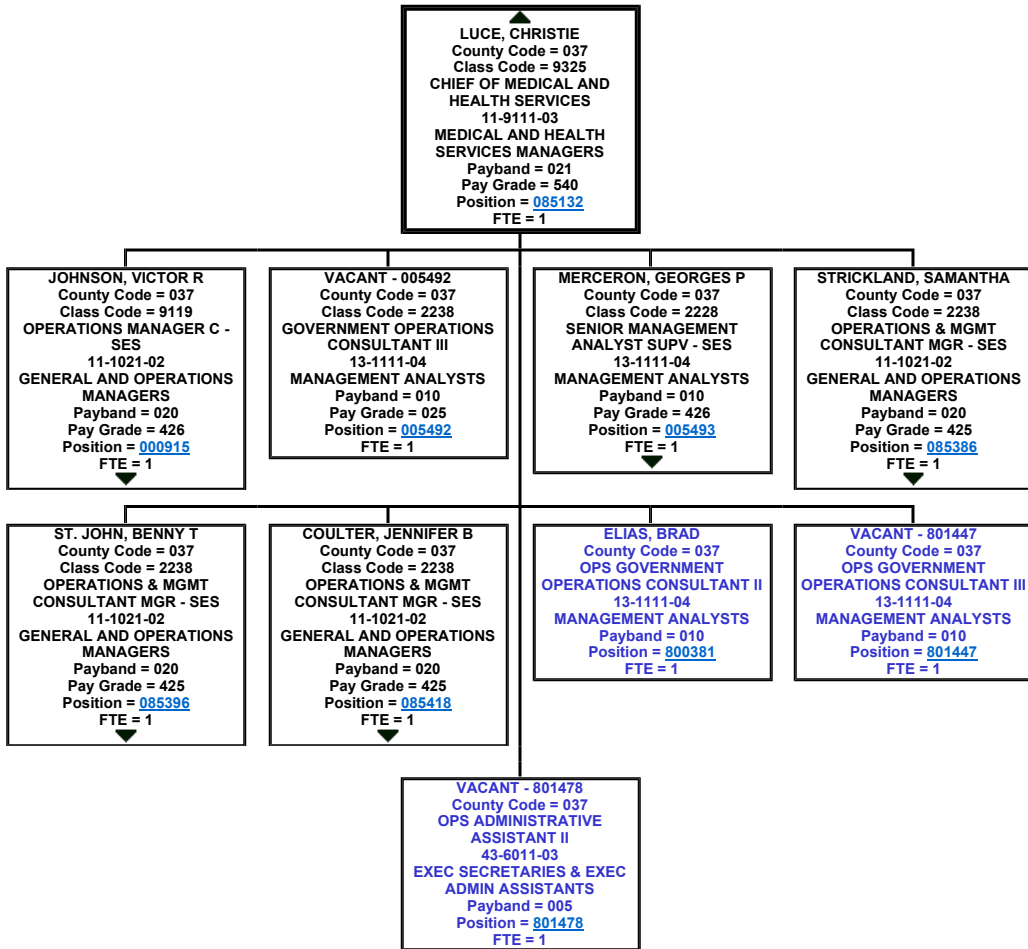
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 Class Code = 5916  
 PROGRAM ADMINISTRATOR -  
 SES  
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 COMMUNITY AND SOCIAL  
 SERVICE MANAGERS  
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 Pay Grade = 425  
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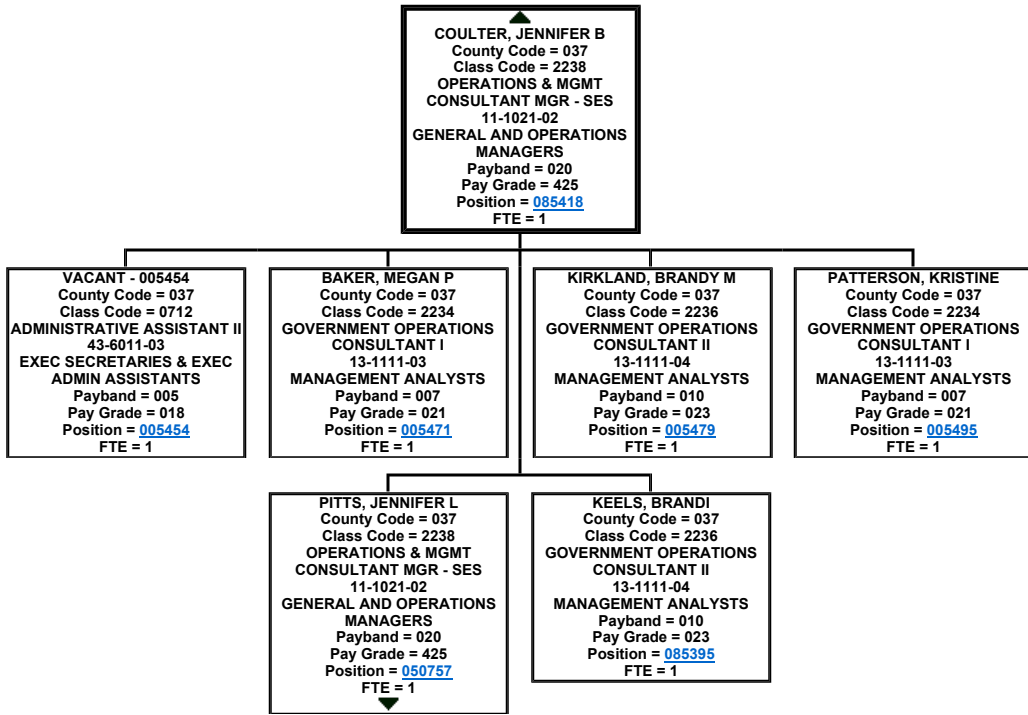
WOODLIEF, DOUGLAS H  
 County Code = 037  
 Class Code = 2238  
 OPERATIONS & MGMT  
 CONSULTANT MGR - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 425  
 Position = [068206](#)  
 FTE = 1

COLSTON, LEAH  
 County Code = 037  
 Class Code = 9325  
 CHIEF OF MEDICAL AND  
 HEALTH SERVICES  
 11-9111-03  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 021  
 Pay Grade = 540  
 Position = [083005](#)  
 FTE = 1

LUCE, CHRISTIE  
 County Code = 037  
 Class Code = 9325  
 CHIEF OF MEDICAL AND  
 HEALTH SERVICES  
 11-9111-03  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 021  
 Pay Grade = 540  
 Position = [085132](#)  
 FTE = 1

BLOCK, ERNEST  
 County Code = 037  
 OPS SENIOR PHYSICIAN  
 29-1062-06  
 FAMILY AND GENERAL  
 PRACTITIONERS  
 Payband = 018  
 Position = [800747](#)  
 FTE = 1





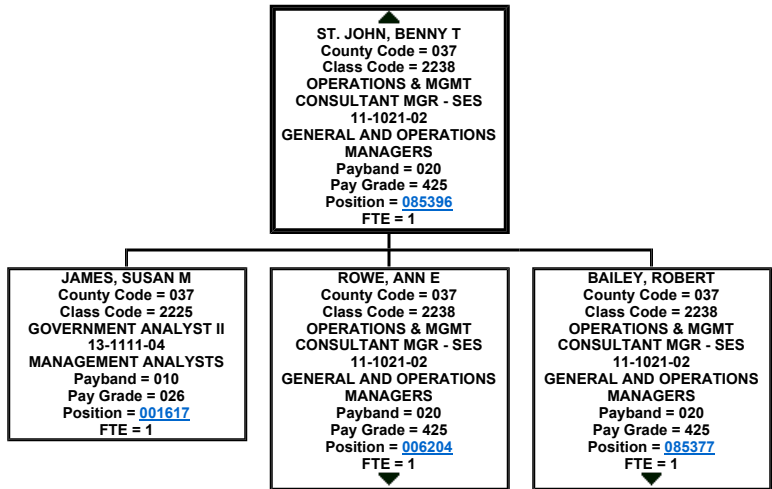
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PITTS, JENNIFER L  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
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GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [050757](#)  
FTE = 1

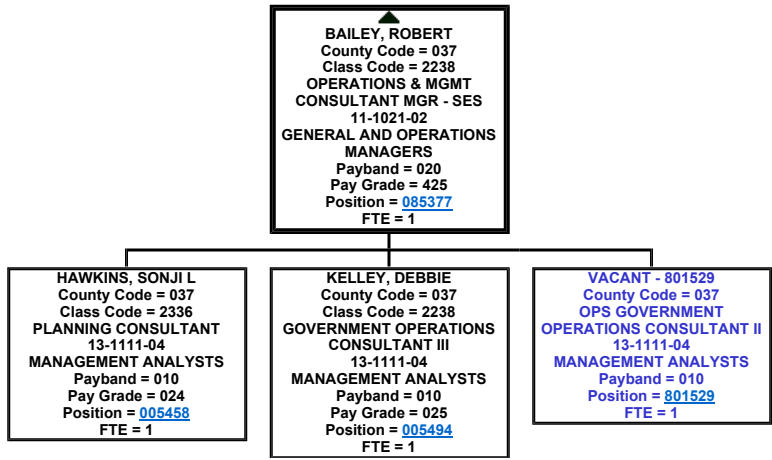
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County Code = 037  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
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Pay Grade = 021  
Position = [005466](#)  
FTE = 1

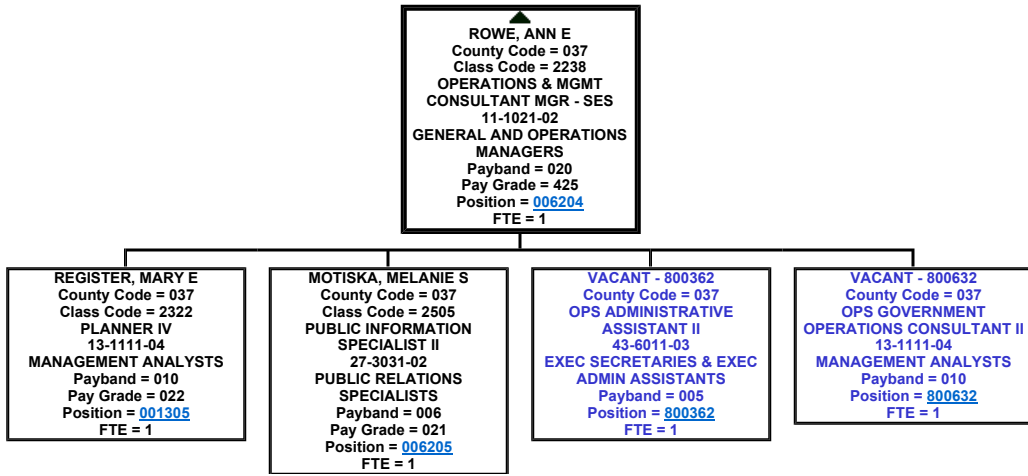
HOLM, SANDY G  
County Code = 037  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
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MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [005468](#)  
FTE = 1

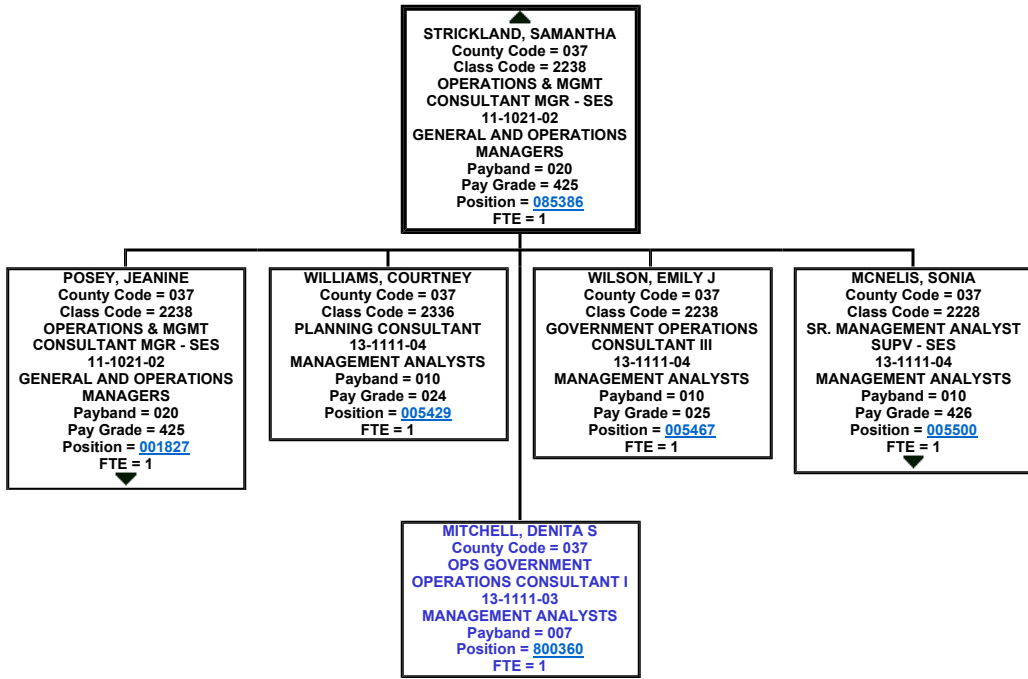
JACKSON, SHANEKA L  
County Code = 037  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
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MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [085394](#)  
FTE = 1

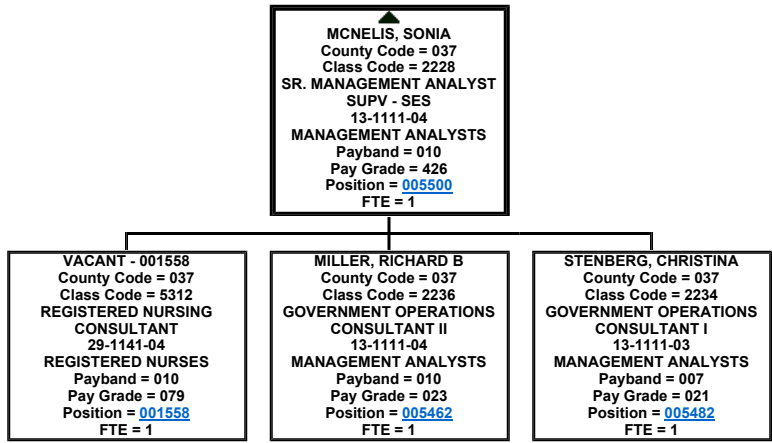


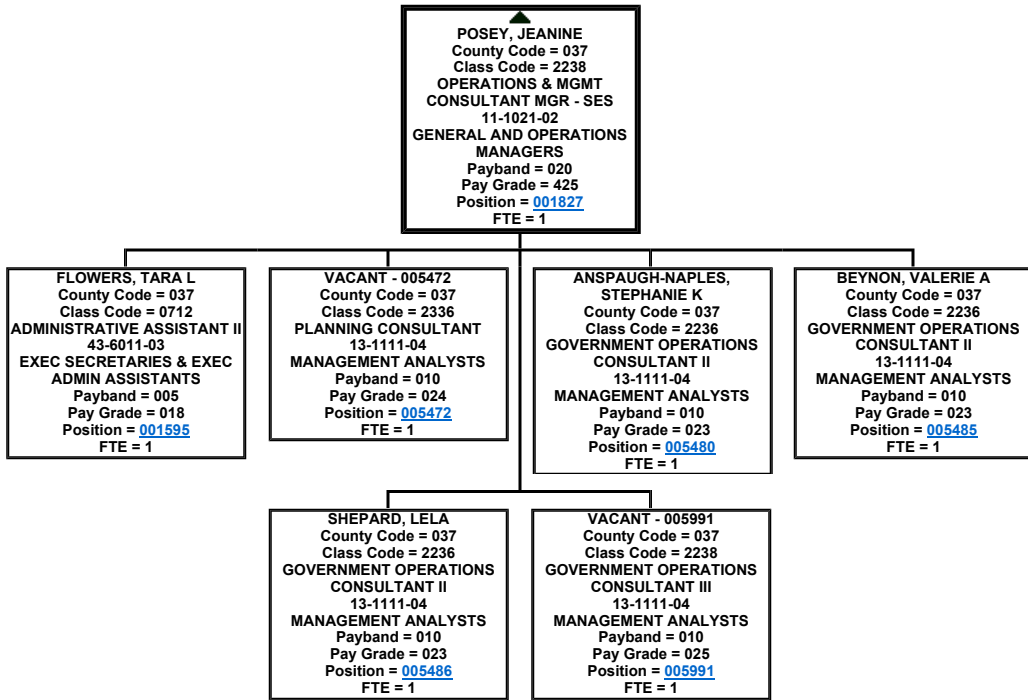


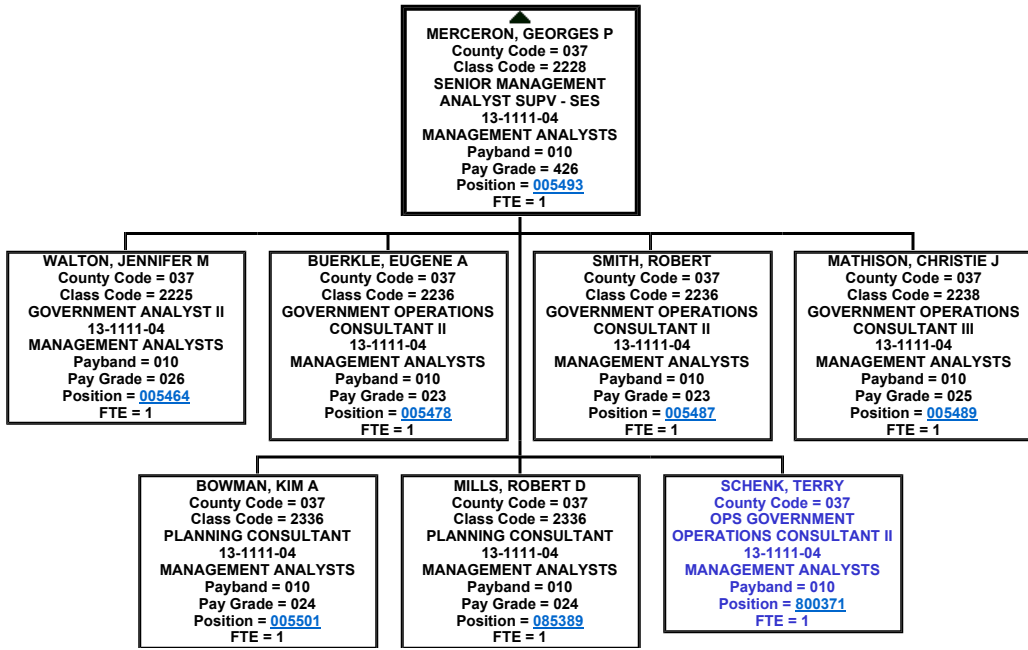


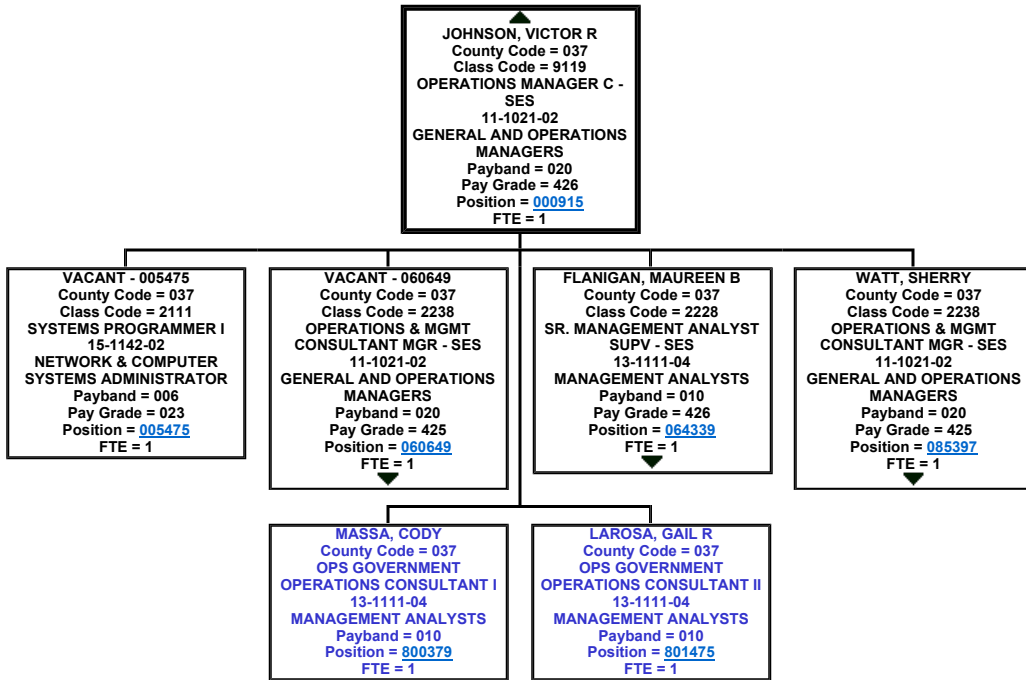




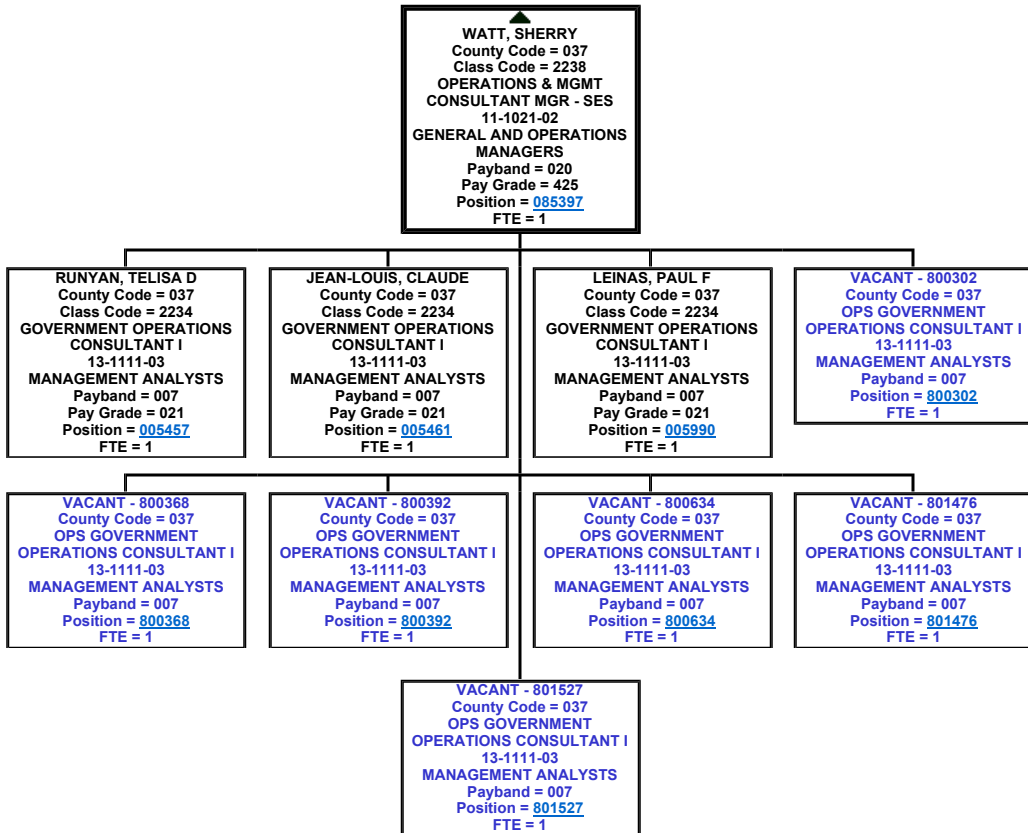


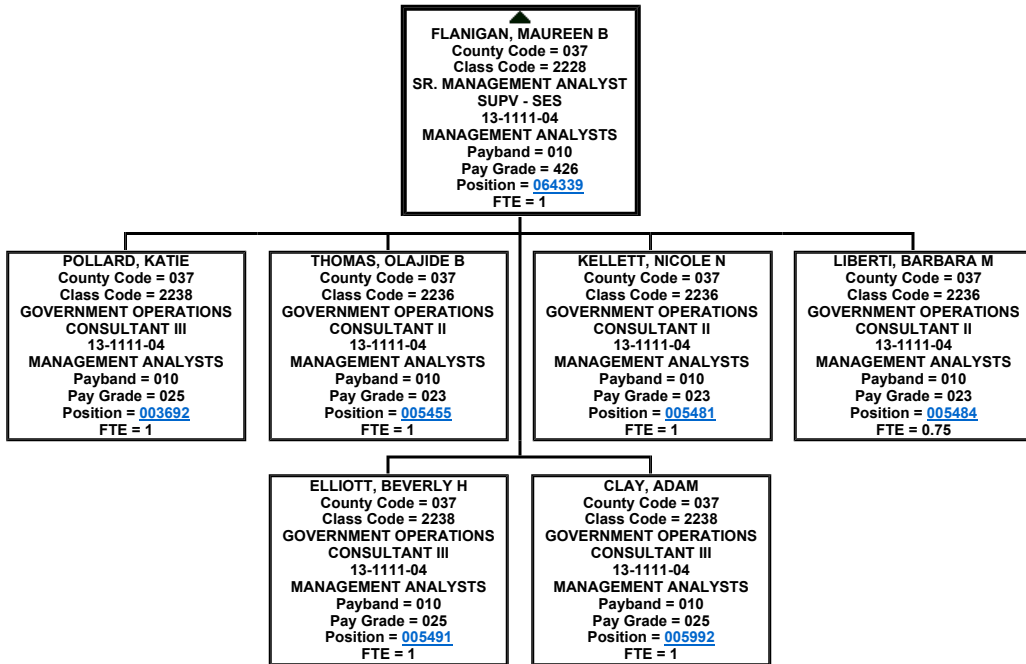


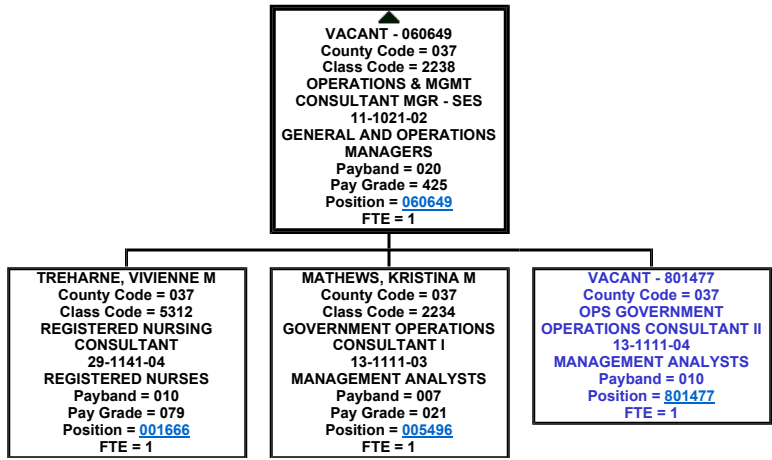


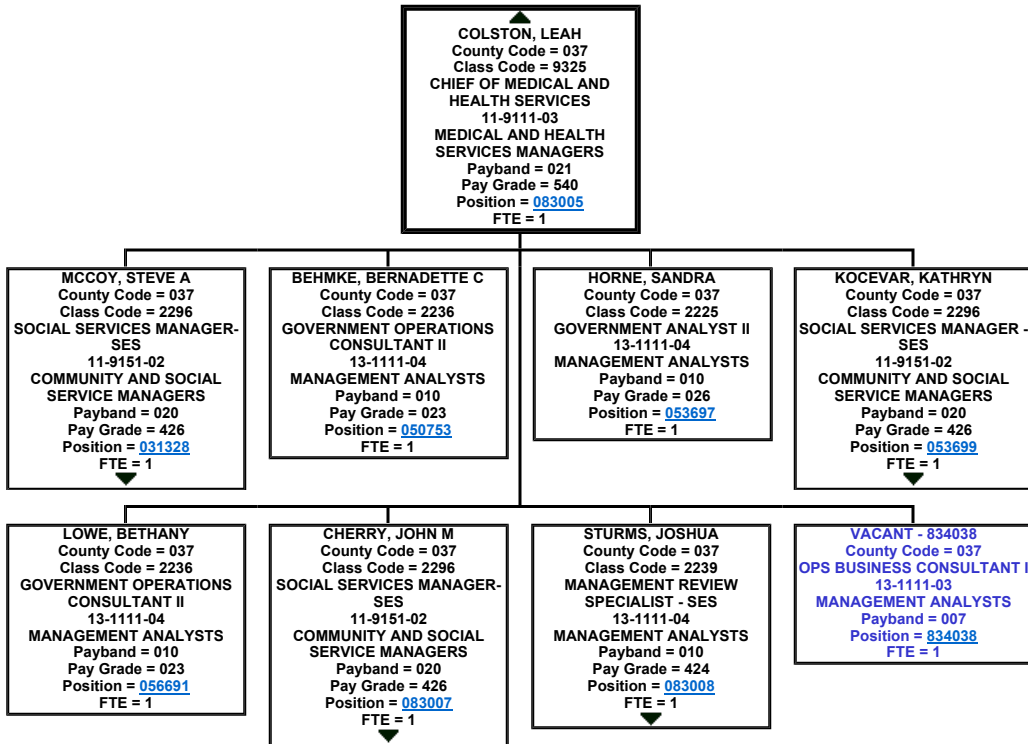


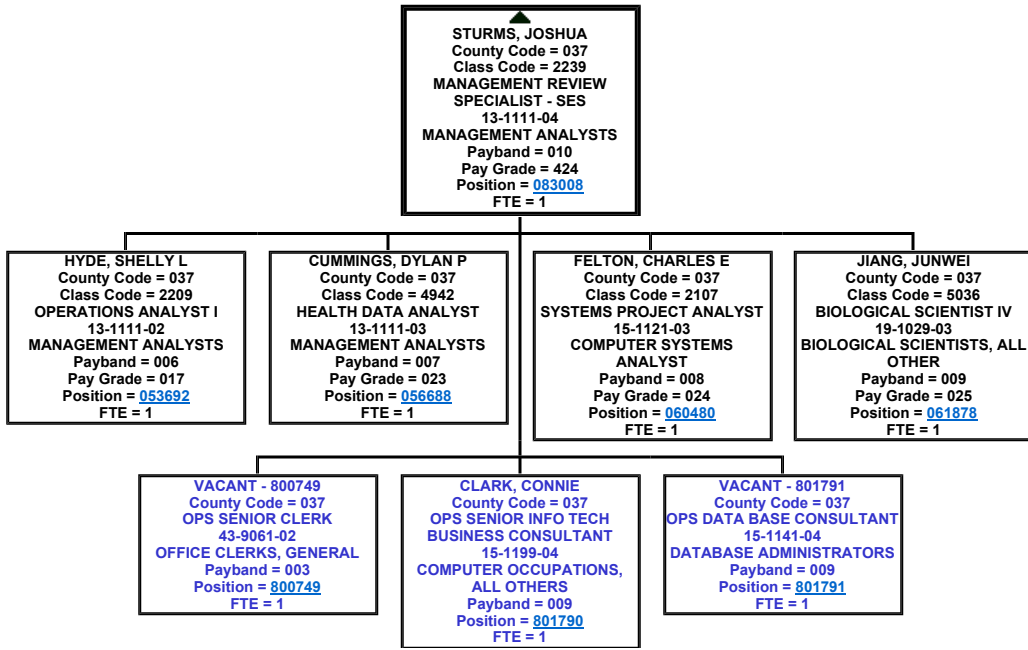


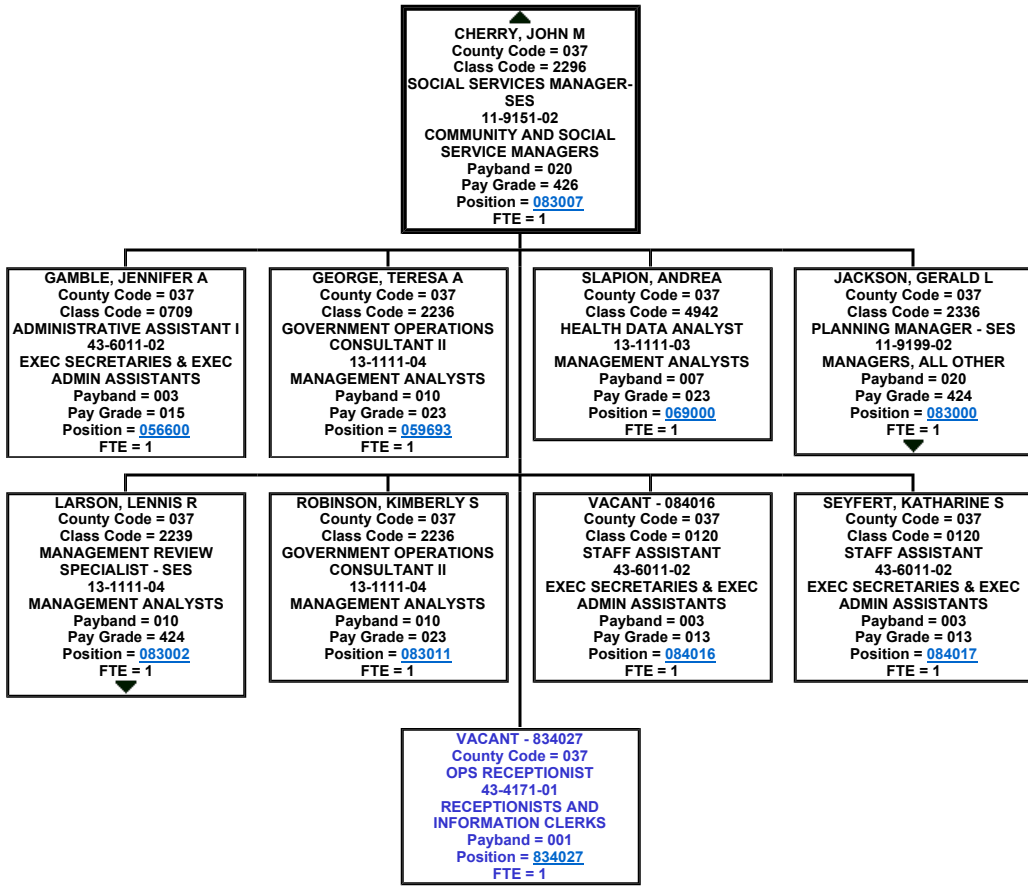




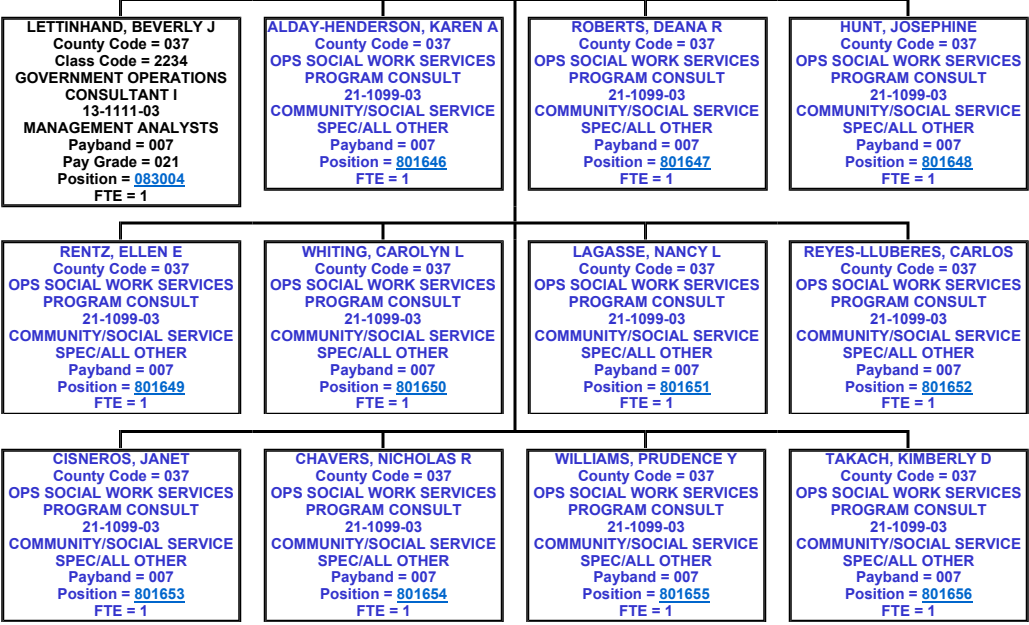


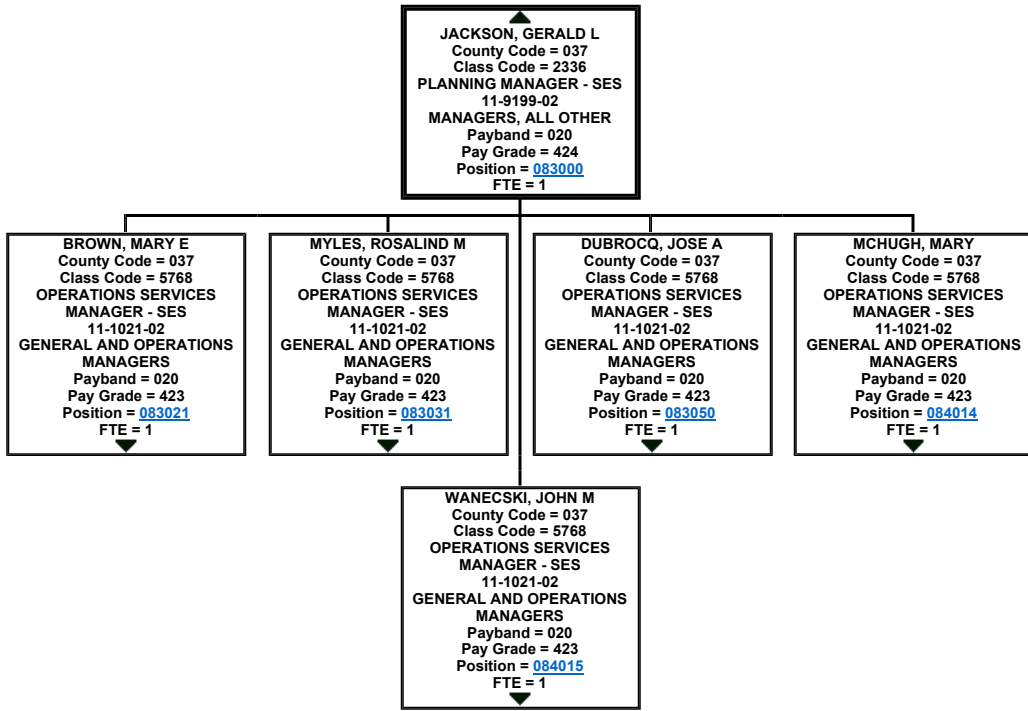






LARSON, LENNIS R  
 County Code = 037  
 Class Code = 2239  
 MANAGEMENT REVIEW  
 SPECIALIST - SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 424  
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 FTE = 1



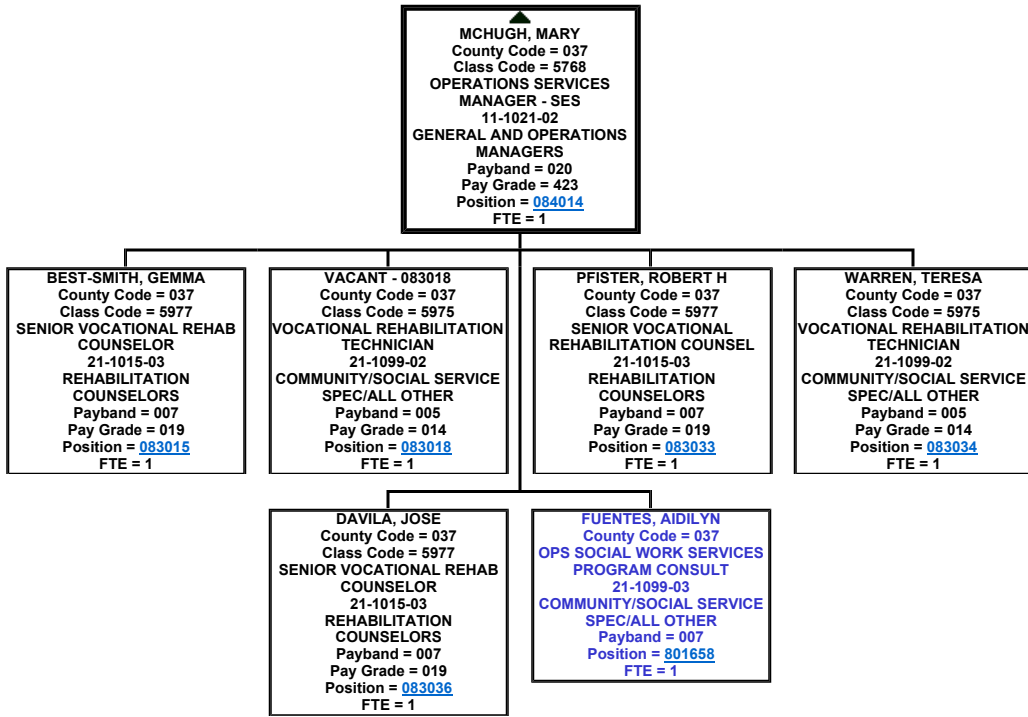


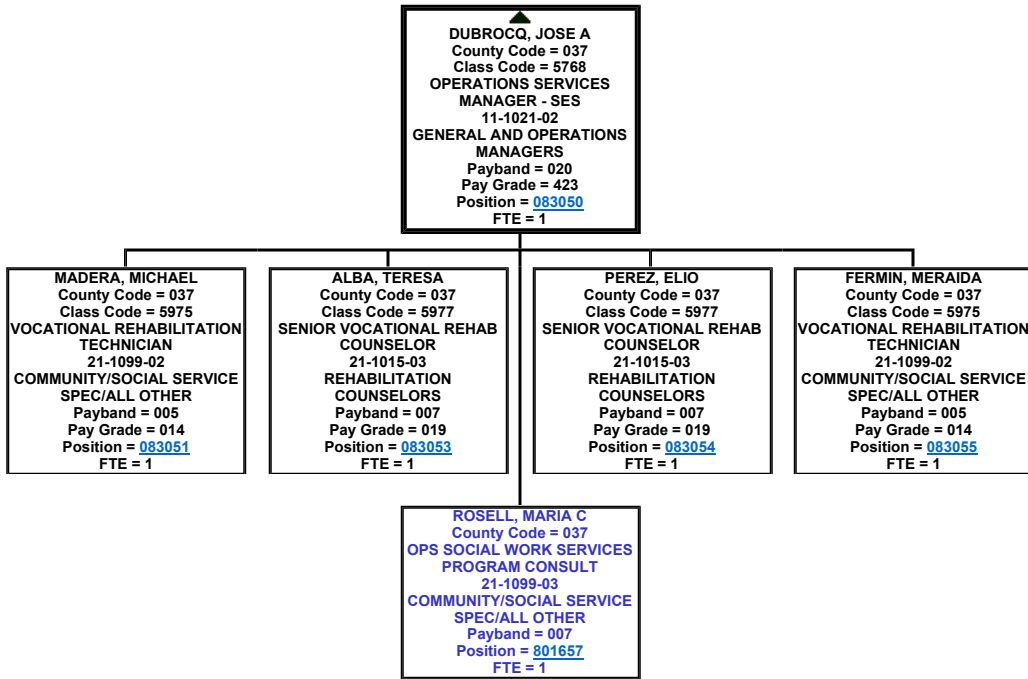


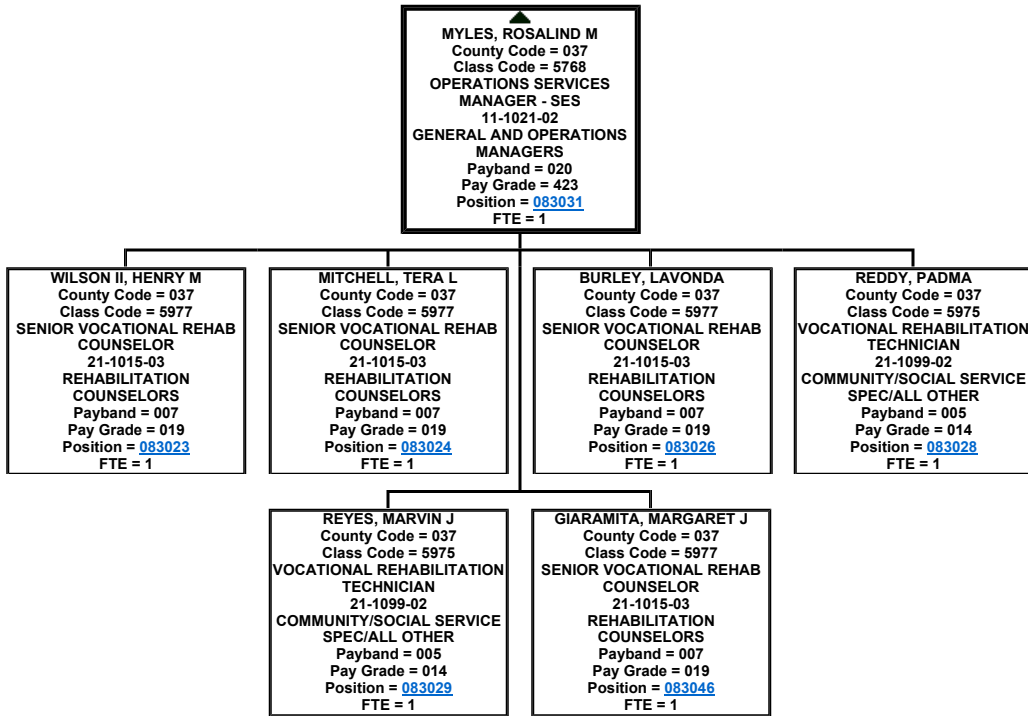
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**WANECKI, JOHN M**  
 County Code = 037  
 Class Code = 5768  
**OPERATIONS SERVICES**  
**MANAGER - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS**  
**MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [084015](#)  
 FTE = 1

<p> <b>CALDERON, JOSE A</b>          County Code = 037          Class Code = 5977  <b>SENIOR VOCATIONAL REHAB</b>  <b>COUNSELOR</b>          21-1015-03  <b>REHABILITATION</b>  <b>COUNSELORS</b>          Payband = 007          Pay Grade = 019          Position = <a href="#">083039</a>          FTE = 1       </p>	<p> <b>CORRIERO, CHRISTINE A</b>          County Code = 037          Class Code = 5975  <b>VOCATIONAL REHABILITATION</b>  <b>TECHNICIAN</b>          21-1099-02  <b>COMMUNITY/SOCIAL SERVICE</b>  <b>SPEC/ALL OTHER</b>          Payband = 005          Pay Grade = 014          Position = <a href="#">083040</a>          FTE = 1       </p>	<p> <b>BOYLEN, MARIA P</b>          County Code = 037          Class Code = 5975  <b>VOCATIONAL REHABILITATION</b>  <b>TECHNICIAN</b>          21-1099-02  <b>COMMUNITY/SOCIAL SERVICE</b>  <b>SPEC/ALL OTHER</b>          Payband = 005          Pay Grade = 014          Position = <a href="#">083041</a>          FTE = 1       </p>	<p> <b>VACANT - 083042</b>          County Code = 037          Class Code = 5977  <b>SENIOR VOCATIONAL REHAB</b>  <b>COUNSELOR</b>          21-1015-03  <b>REHABILITATION</b>  <b>COUNSELORS</b>          Payband = 007          Pay Grade = 019          Position = <a href="#">083042</a>          FTE = 1       </p>
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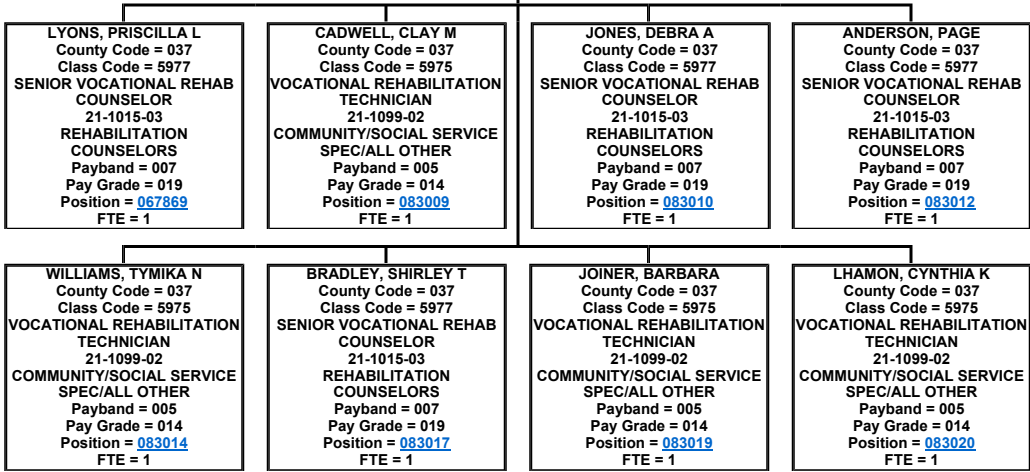
<p> <b>GENTILE, JOAN M</b>          County Code = 037          Class Code = 5977  <b>SENIOR VOCATIONAL REHAB</b>  <b>COUNSELOR</b>          21-1015-03  <b>REHABILITATION</b>  <b>COUNSELORS</b>          Payband = 007          Pay Grade = 019          Position = <a href="#">083043</a>          FTE = 1       </p>	<p> <b>DAVIS, FELICIA A</b>          County Code = 037          Class Code = 5975  <b>VOCATIONAL REHABILITATION</b>  <b>TECHNICIAN</b>          21-1099-02  <b>COMMUNITY/SOCIAL SERVICE</b>  <b>SPEC/ALL OTHER</b>          Payband = 005          Pay Grade = 014          Position = <a href="#">083044</a>          FTE = 1       </p>	<p> <b>HUME, KELLY L</b>          County Code = 037          Class Code = 5977  <b>SENIOR VOCATIONAL</b>  <b>REHABILITATION COUNSEL</b>          21-1015-03  <b>REHABILITATION</b>  <b>COUNSELORS</b>          Payband = 007          Pay Grade = 019          Position = <a href="#">083047</a>          FTE = 1       </p>	<p> <b>RIVERA, VENERANDA M</b>          County Code = 037          Class Code = 5975  <b>VOCATIONAL REHABILITATION</b>  <b>TECHNICIAN</b>          21-1099-02  <b>COMMUNITY/SOCIAL SERVICE</b>  <b>SPEC/ALL OTHER</b>          Payband = 005          Pay Grade = 014          Position = <a href="#">083048</a>          FTE = 1       </p>
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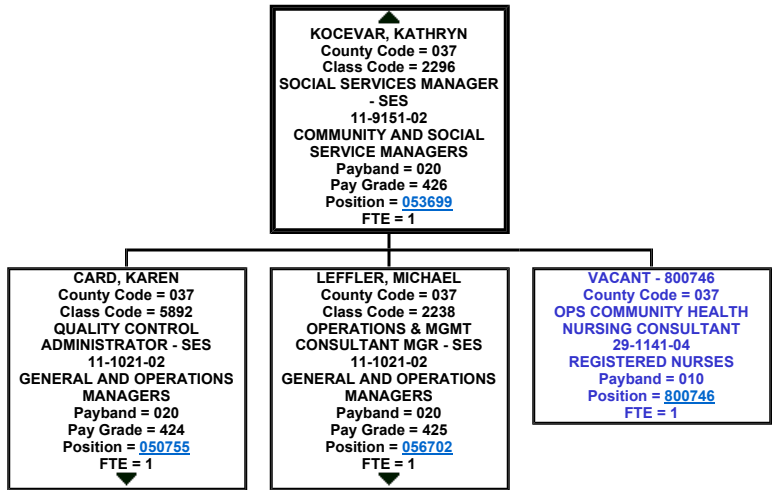


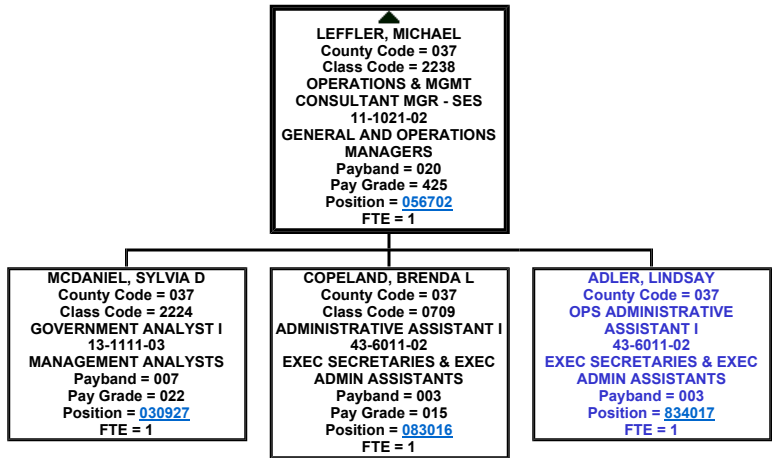


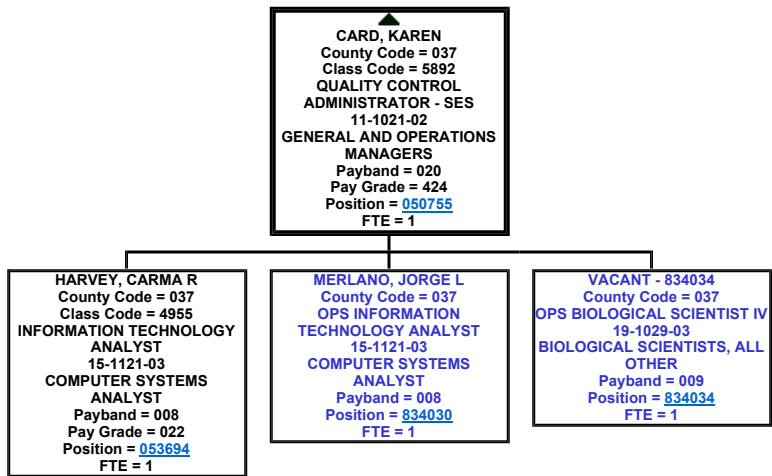


BROWN, MARY E  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 423  
 Position = [083021](#)  
 FTE = 1

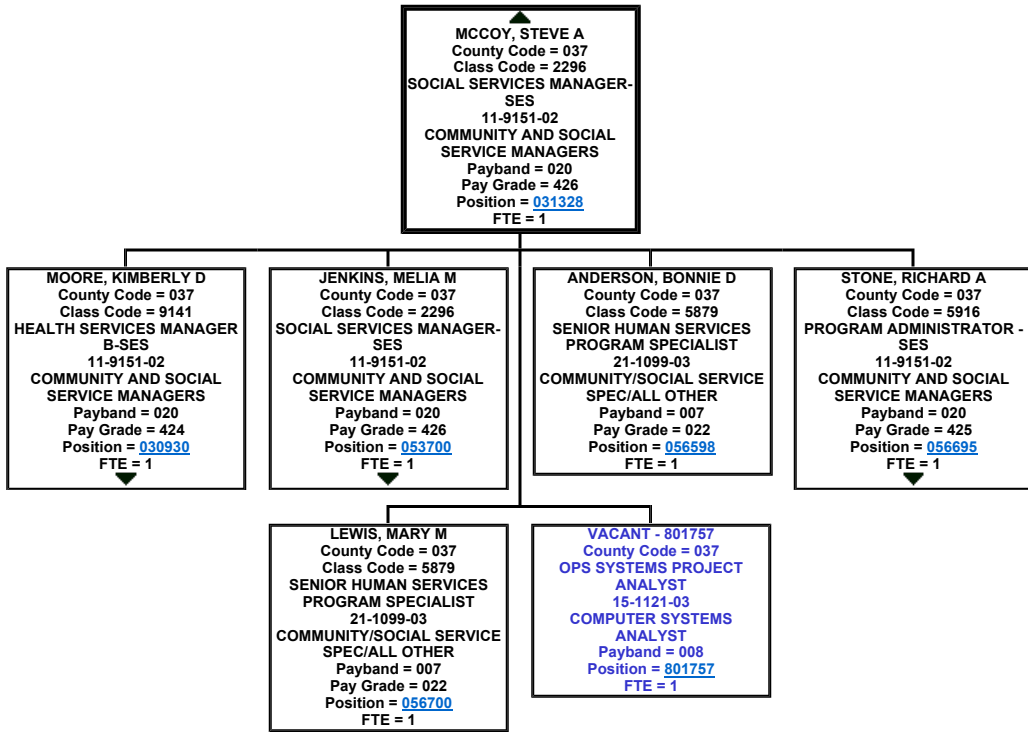




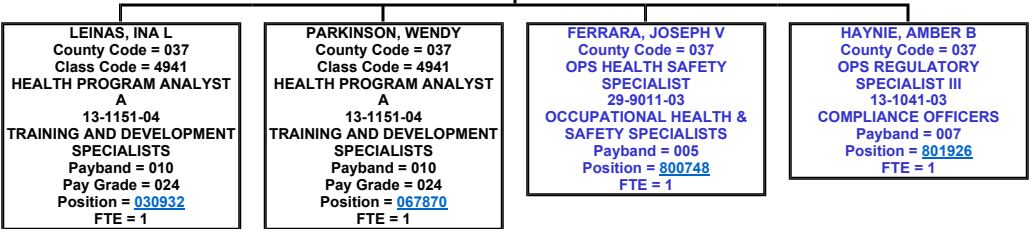








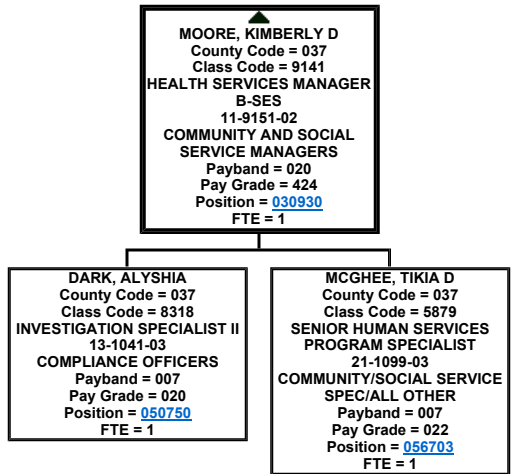
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STONE, RICHARD A  
County Code = 037  
Class Code = 5916  
PROGRAM ADMINISTRATOR -  
SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [056695](#)  
FTE = 1

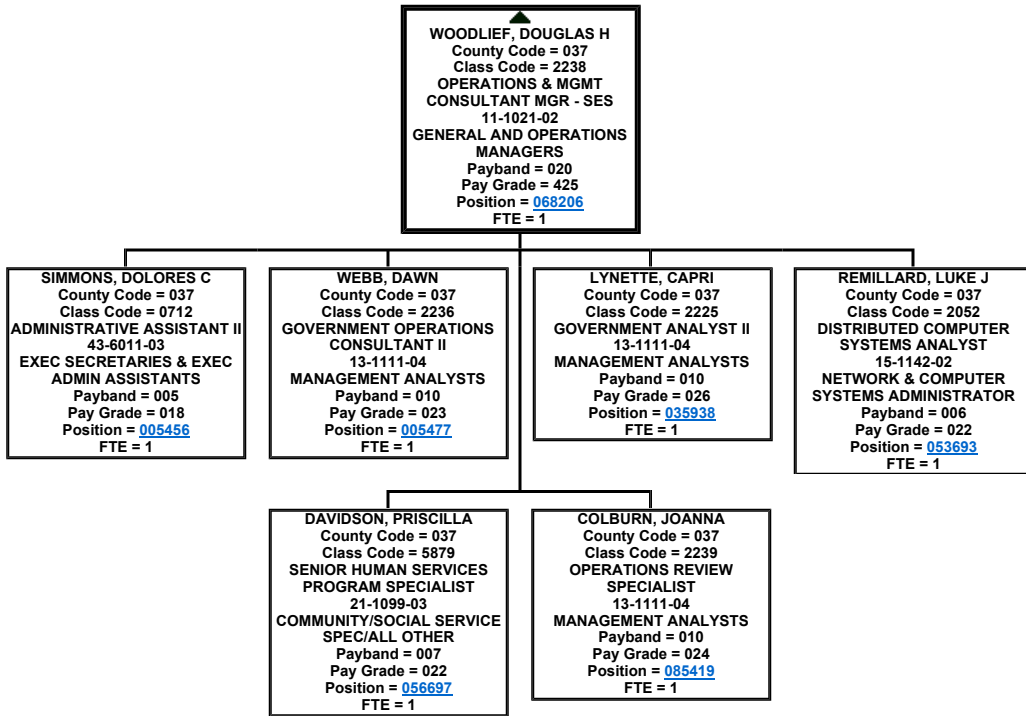


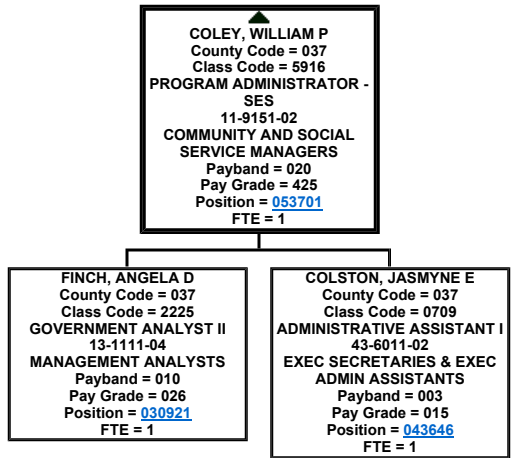
JENKINS, MELIA M  
County Code = 037  
Class Code = 2296  
SOCIAL SERVICES MANAGER-  
SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [053700](#)  
FTE = 1

VAN LEWEN, ALAN  
County Code = 037  
Class Code = 5894  
HEALTH SERVICES &  
FACILITIES CONSULTANT  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 010  
Pay Grade = 024  
Position = [050758](#)  
FTE = 1

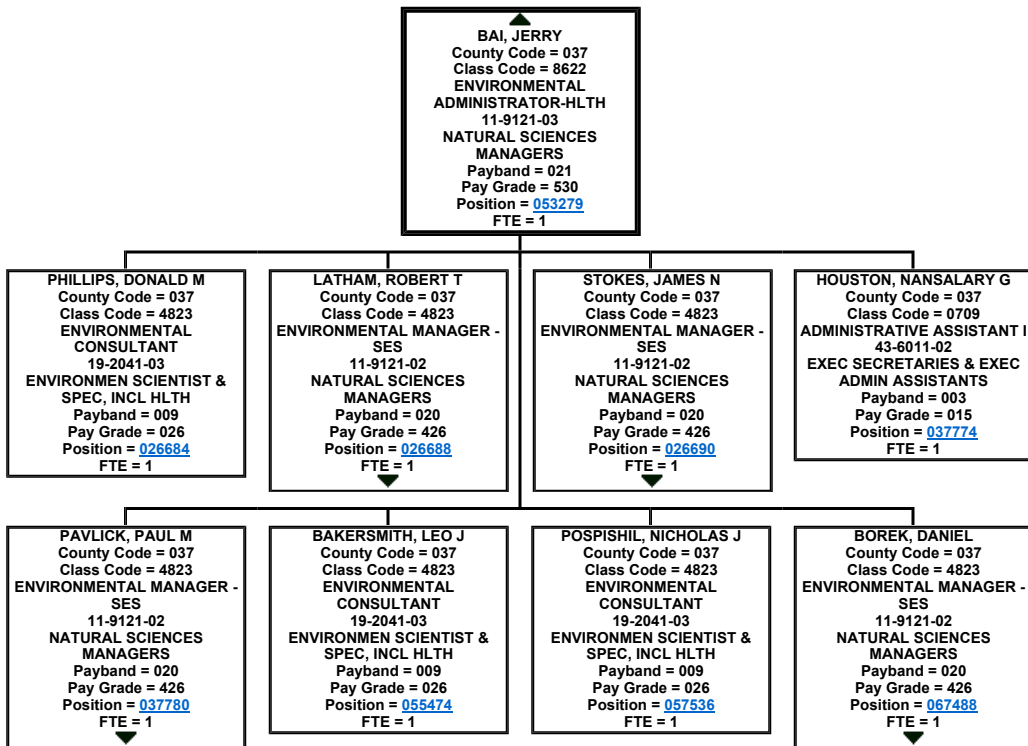
BRIM, TRACY L  
County Code = 037  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [083006](#)  
FTE = 1



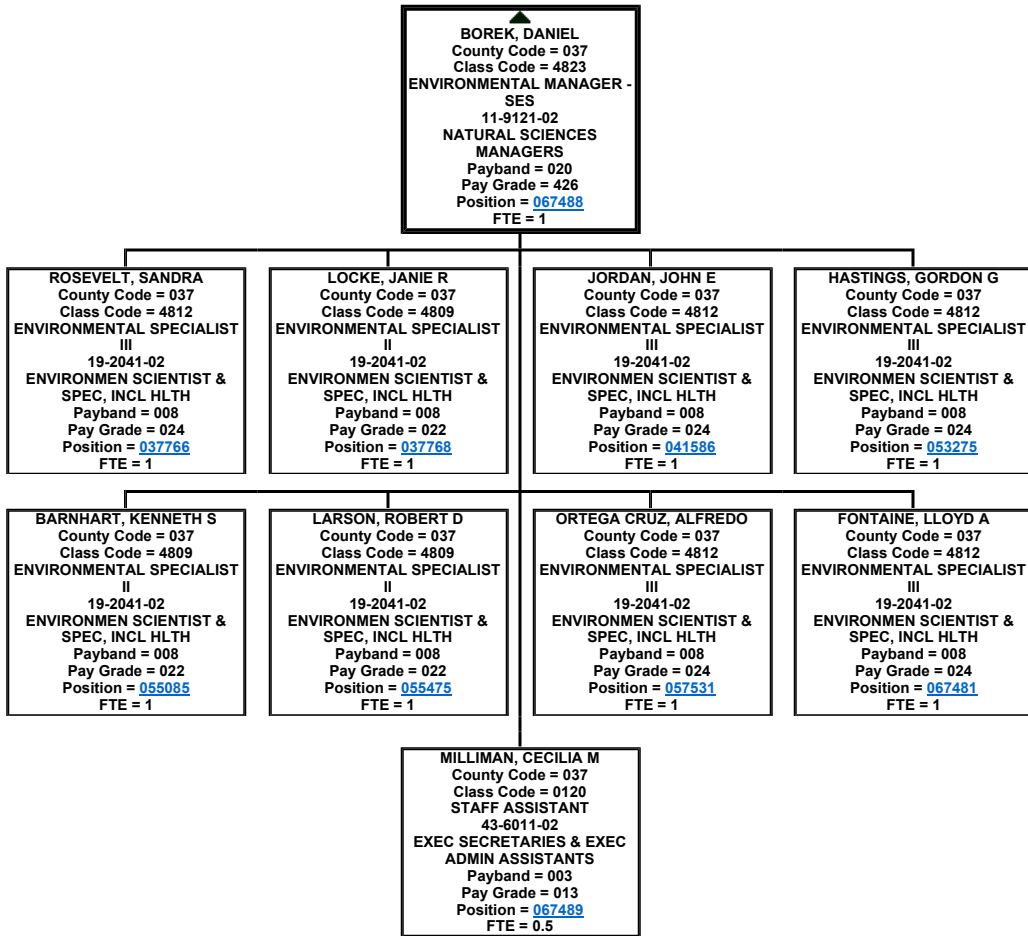


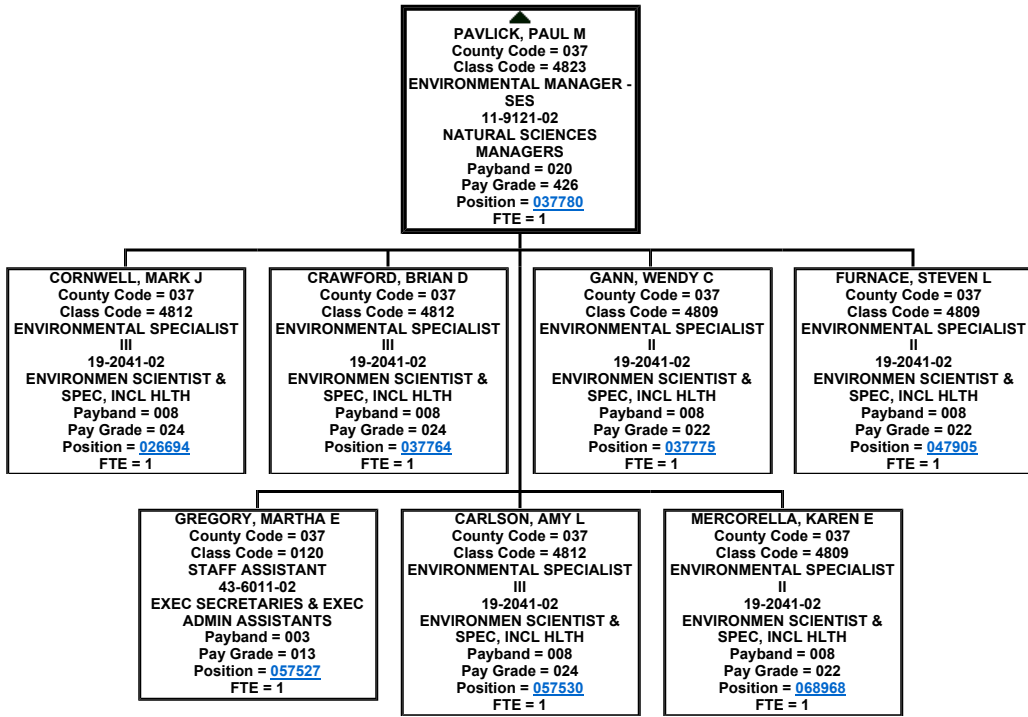


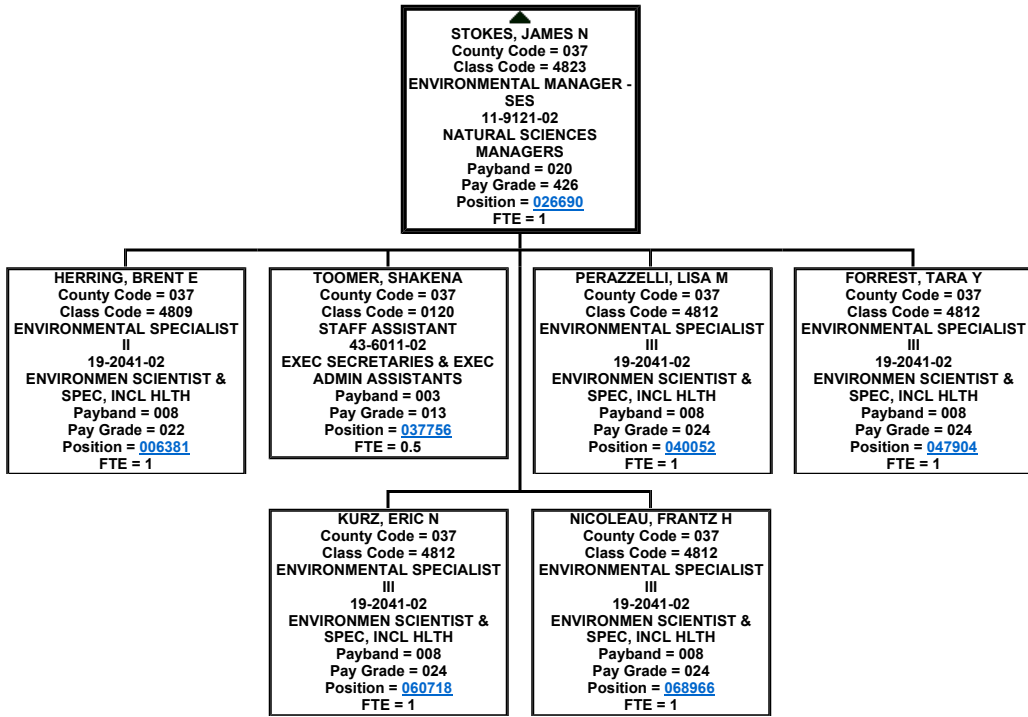


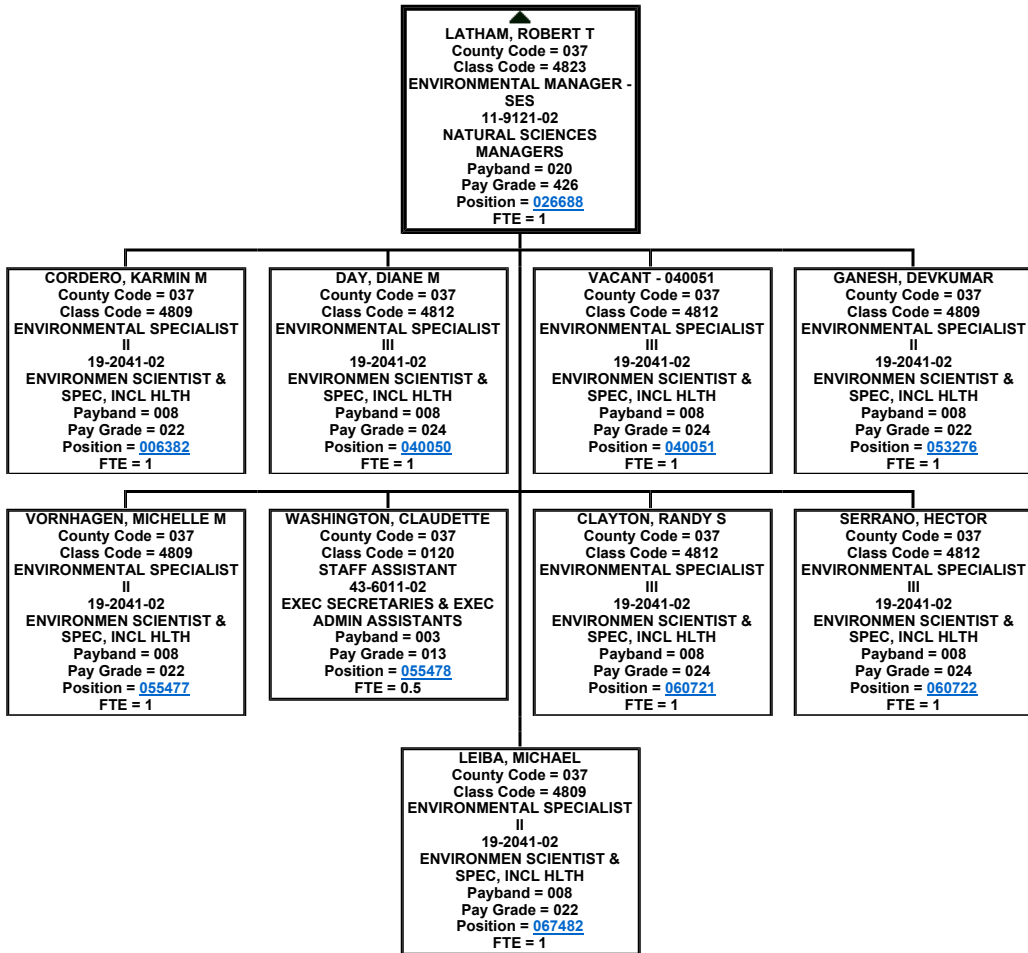


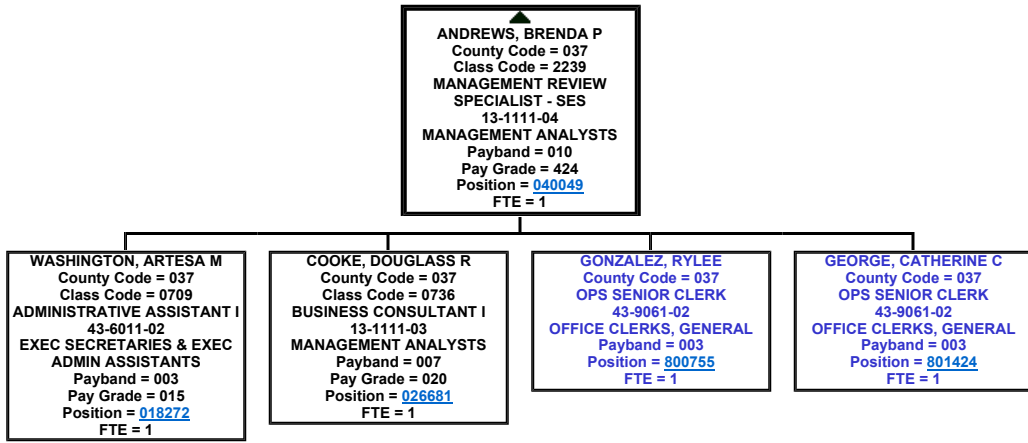




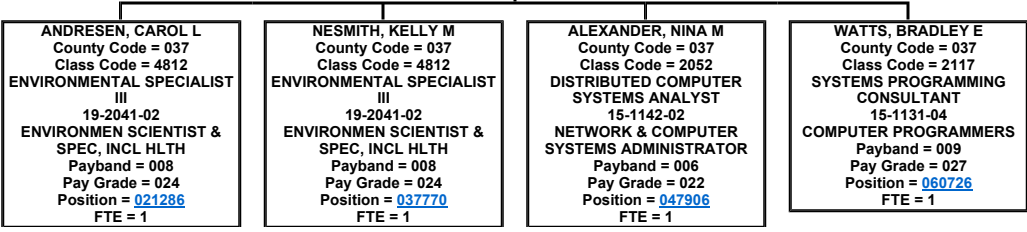


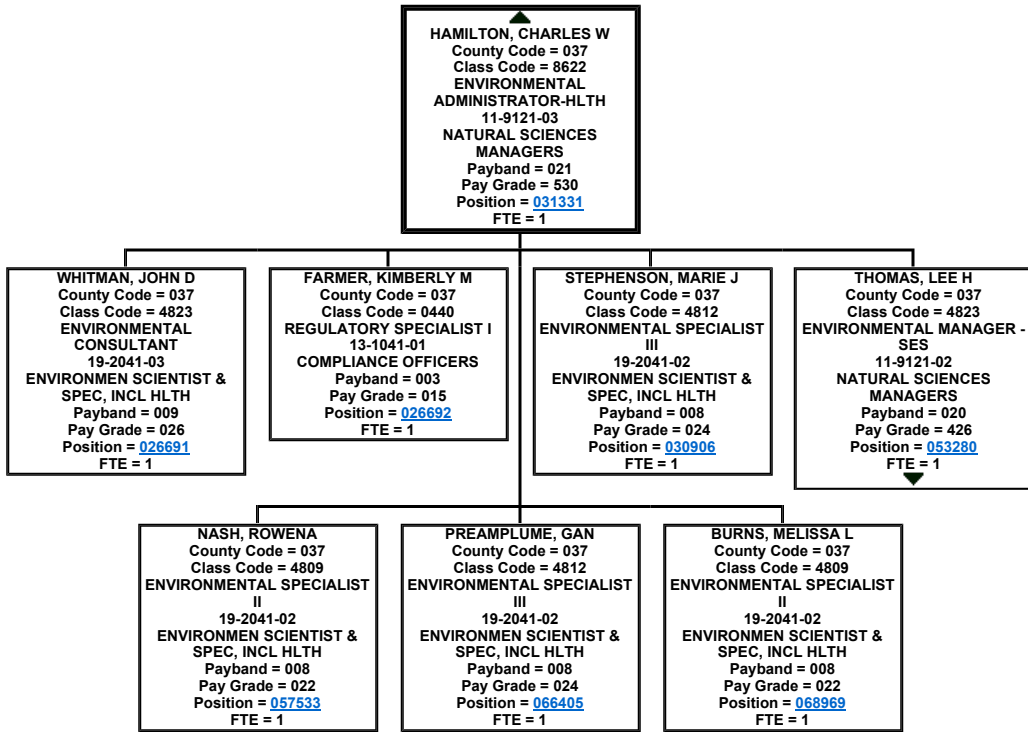


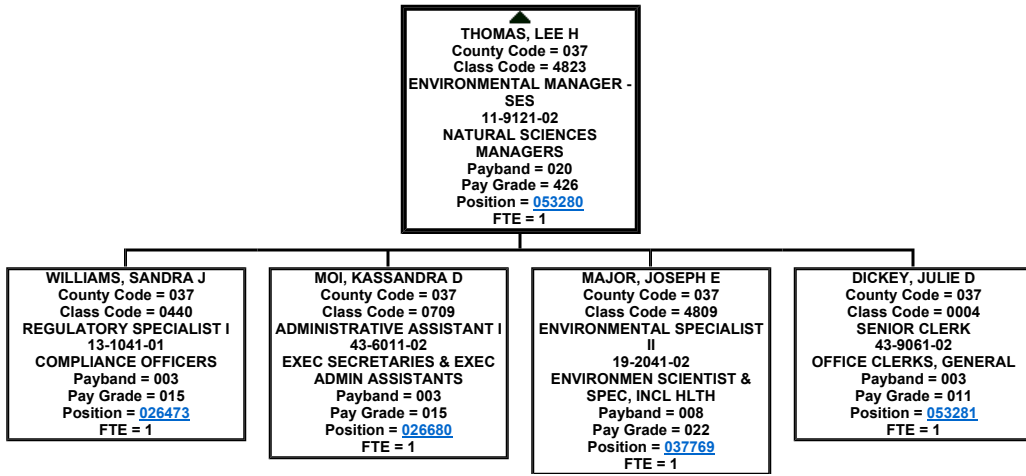




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County Code = 037  
Class Code = 8622  
ENVIRONMENTAL  
ADMINISTRATOR-HLTH  
11-9121-03  
NATURAL SCIENCES  
MANAGERS  
Payband = 021  
Pay Grade = 530  
Position = [037777](#)  
FTE = 1









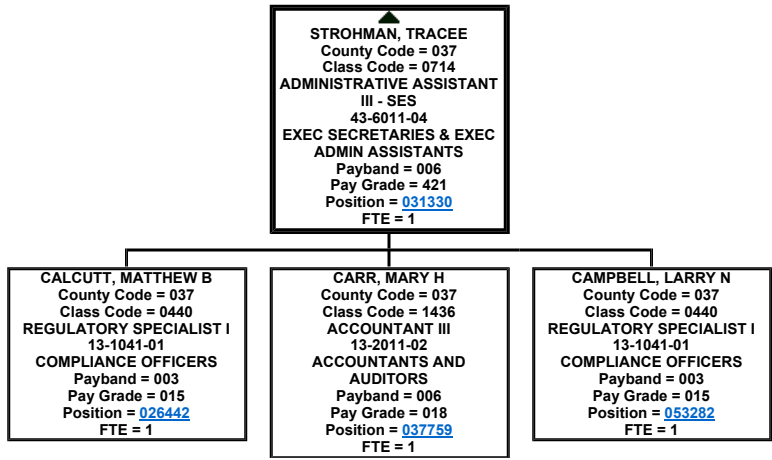
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ADMINISTRATOR-HLTH  
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NATURAL SCIENCES  
MANAGERS  
Payband = 021  
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Position = [030222](#)  
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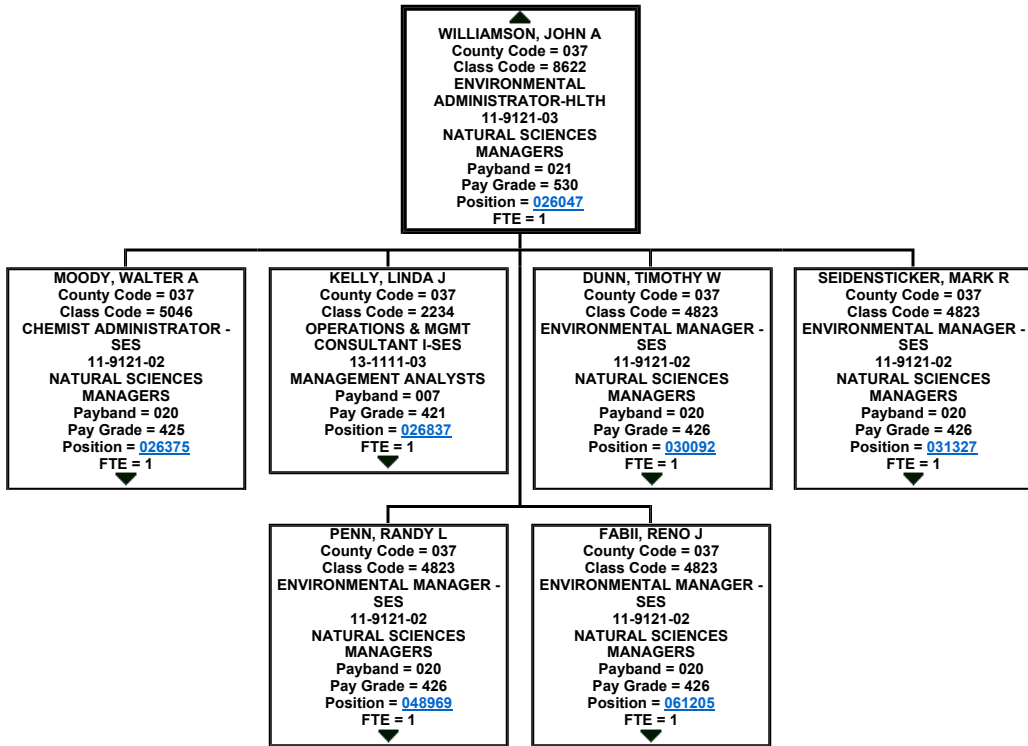
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Class Code = 7256  
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PRGRAM CONSULTANT-SES  
19-2041-04  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 012  
Pay Grade = 425  
Position = [026687](#)  
FTE = 1

VACANT - 029365  
County Code = 037  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [029365](#)  
FTE = 1

STROHMAN, TRACEE  
County Code = 037  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [031330](#)  
FTE = 1  
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GAVATHAS, LISA  
County Code = 037  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [053277](#)  
FTE = 1





FABII, RENO J  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [061205](#)  
FTE = 1

SENISON, MATTHEW G  
County Code = 037  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [031302](#)  
FTE = 1

MCKELVEY, TIMOTHY A  
County Code = 037  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [037762](#)  
FTE = 1

PENN, RANDY L  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [048969](#)  
FTE = 1

FORSETT, KEITH R  
County Code = 037  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [018304](#)  
FTE = 1

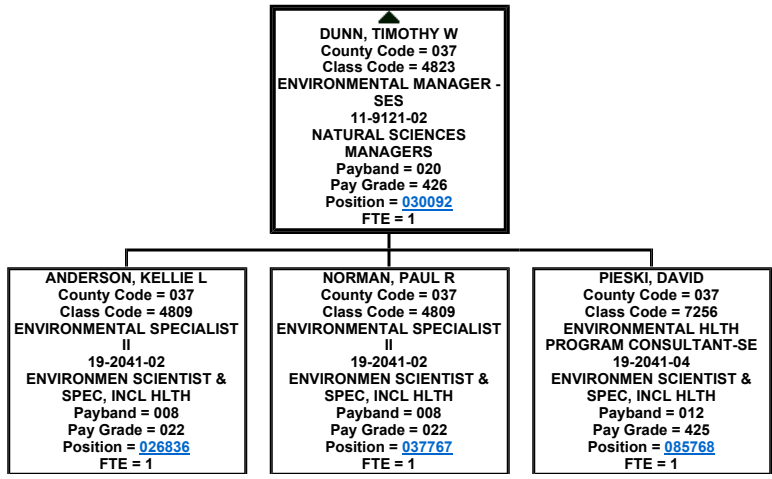
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County Code = 037  
Class Code = 4823  
ENVIRONMENTAL  
CONSULTANT  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 026  
Position = [057532](#)  
FTE = 1

SEIDENSTICKER, MARK R  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [031327](#)  
FTE = 1

VACANT - 026471  
County Code = 037  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [026471](#)  
FTE = 1

VACANT - 026472  
County Code = 037  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [026472](#)  
FTE = 1

WARD, DAVID R  
County Code = 037  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [026835](#)  
FTE = 1



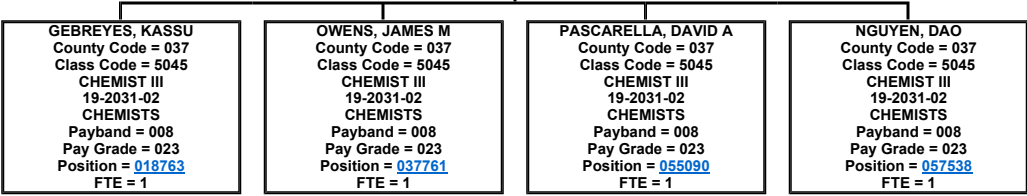
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KELLY, LINDA J  
County Code = 037  
Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I-SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [026837](#)  
FTE = 1

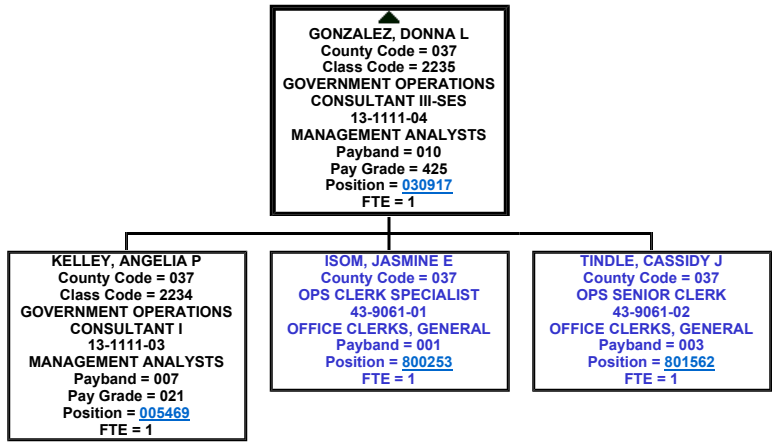
WALRATH, TERRY D  
County Code = 037  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
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ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [037760](#)  
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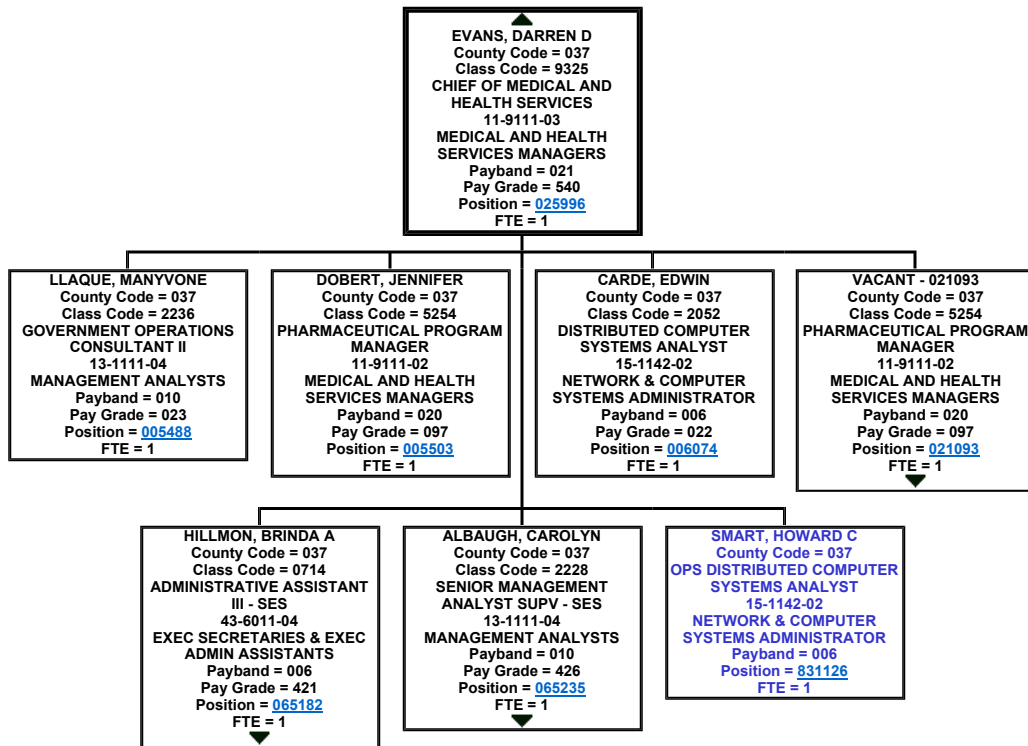
BEAN, SUE A  
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Class Code = 1427  
ACCOUNTANT I  
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ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [057528](#)  
FTE = 1

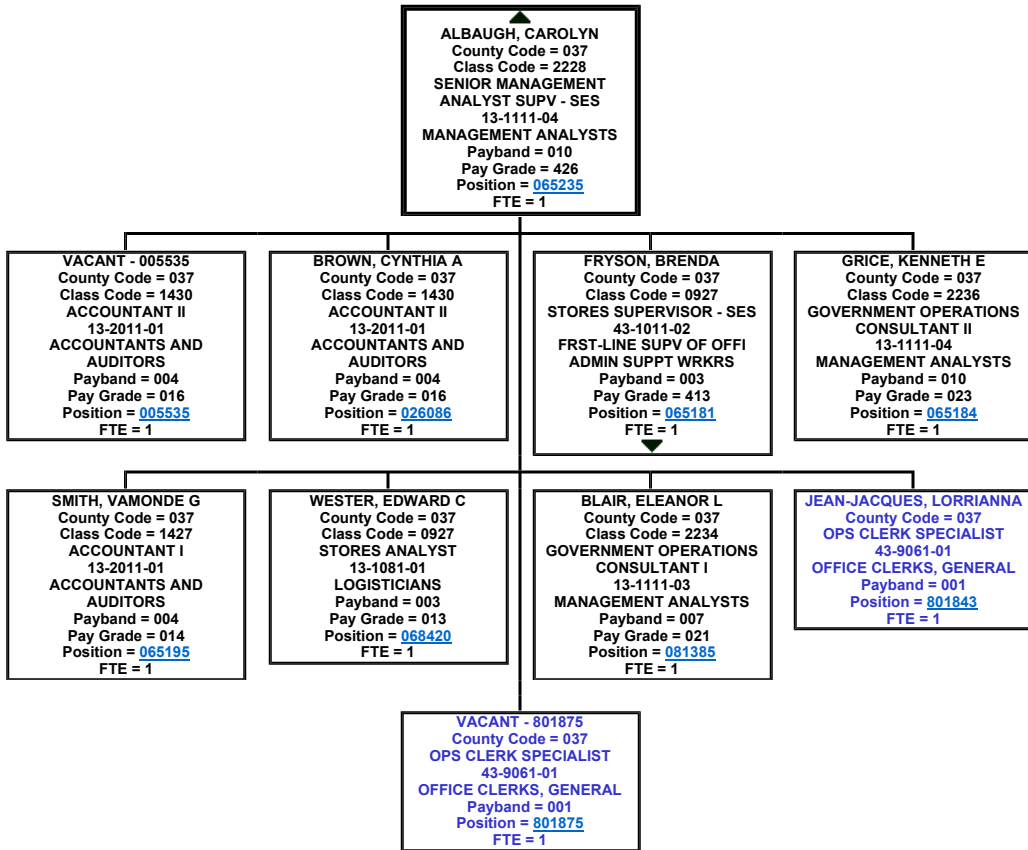


MOODY, WALTER A  
County Code = 037  
Class Code = 5046  
CHEMIST ADMINISTRATOR -  
SES  
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NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [026375](#)  
FTE = 1

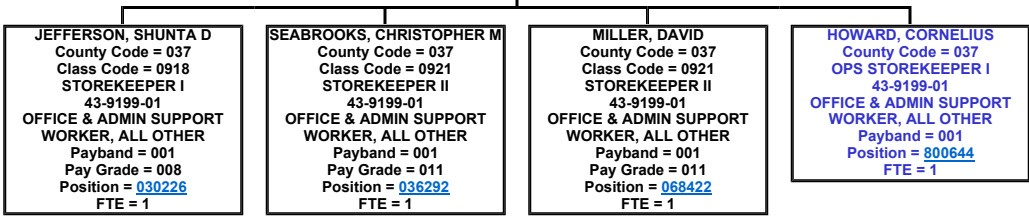








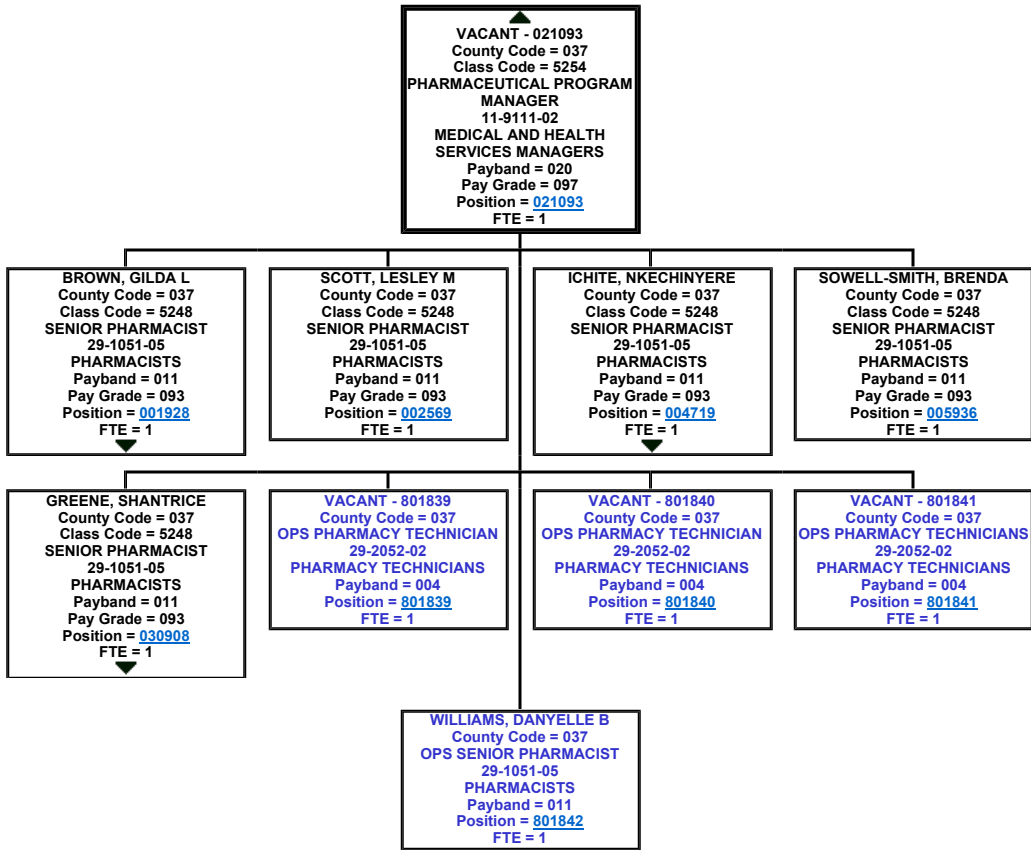
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FRYSON, BRENDA  
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Class Code = 0927  
STORES SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 413  
Position = [065181](#)  
FTE = 1



HILLMON, BRINDA A  
County Code = 037  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [065182](#)  
FTE = 1

BRUMBLEY, JANICE M  
County Code = 037  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [068421](#)  
FTE = 1

TURNER, SARA K  
County Code = 037  
Class Code = 2212  
OPERATIONS ANALYST II  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 019  
Position = [081432](#)  
FTE = 1



GREENE, SHANTRICE  
County Code = 037  
Class Code = 5248  
SENIOR PHARMACIST  
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PHARMACISTS  
Payband = 011  
Pay Grade = 093  
Position = [030908](#)  
FTE = 1

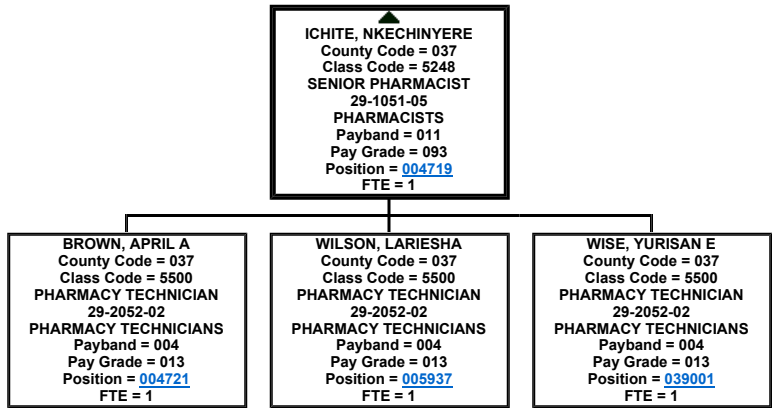
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County Code = 037  
Class Code = 5500  
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PHARMACY TECHNICIANS  
Payband = 004  
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Position = [004720](#)  
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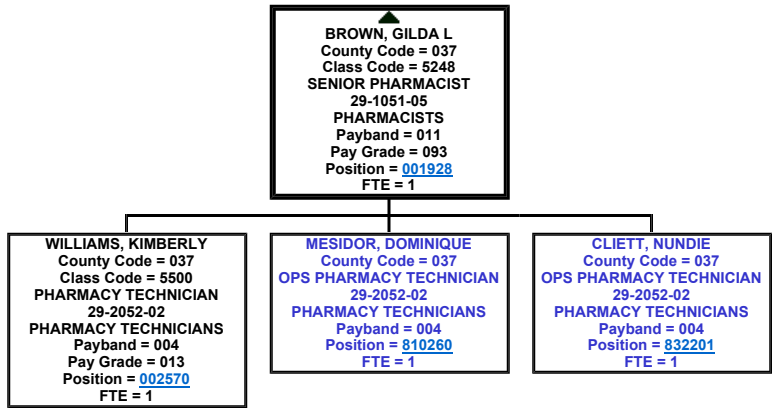
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Class Code = 5500  
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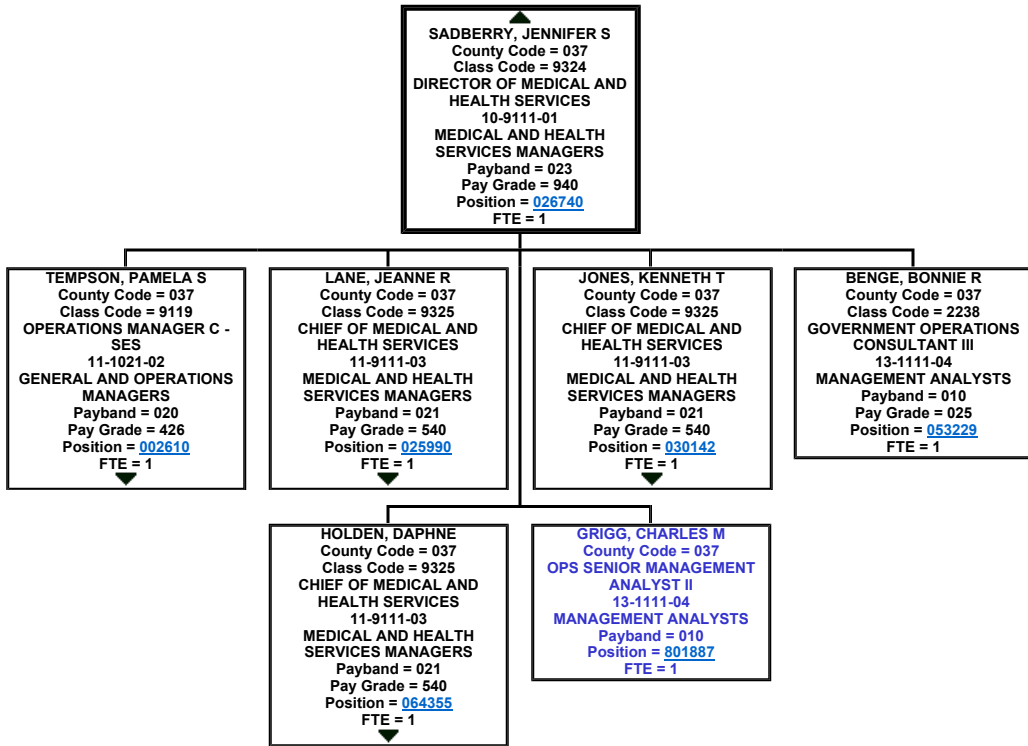
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Class Code = 5500  
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PHARMACY TECHNICIANS  
Payband = 004  
Pay Grade = 013  
Position = [080683](#)  
FTE = 1

VILABRERA, NAI  
County Code = 037  
Class Code = 5500  
PHARMACY TECHNICIAN  
29-2052-02  
PHARMACY TECHNICIANS  
Payband = 004  
Pay Grade = 013  
Position = [082298](#)  
FTE = 1









HOLDEN, DAPHNE  
County Code = 037  
Class Code = 9325  
CHIEF OF MEDICAL AND  
HEALTH SERVICES  
11-9111-03  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 021  
Pay Grade = 540  
Position = [064355](#)  
FTE = 1

FREEMAN, KAREN M  
County Code = 037  
Class Code = 9119  
OPERATIONS MANAGER C -  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [031671](#)  
FTE = 1

CROWTHER, VANESSA B  
County Code = 037  
Class Code = 9119  
OPERATIONS MANAGER C -  
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GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
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Position = [037907](#)  
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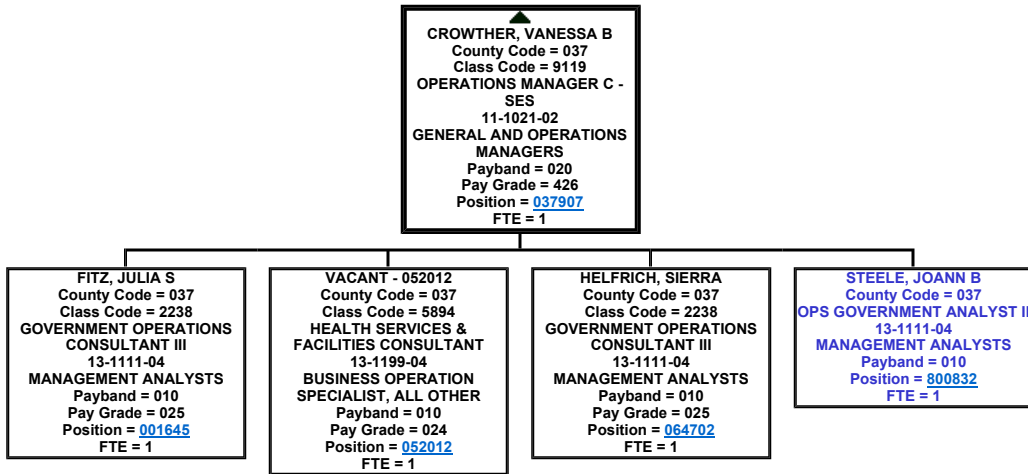
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County Code = 037  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
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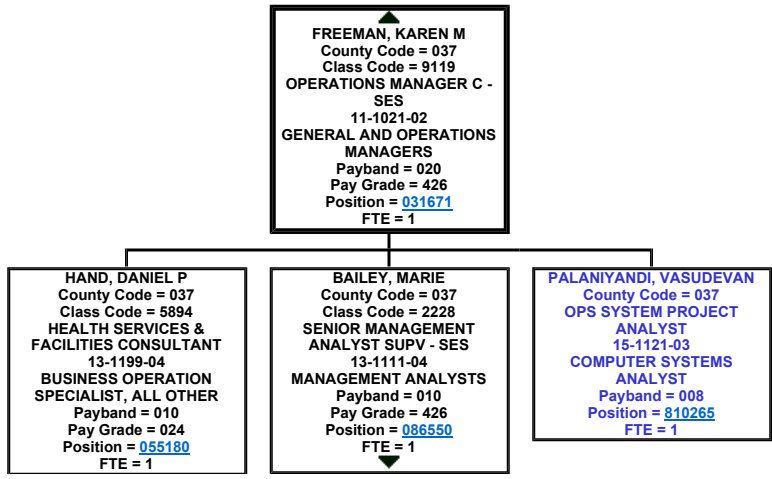
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County Code = 037  
Class Code = 9119  
OPERATIONS MANAGER C-SES  
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GENERAL AND OPERATIONS  
MANAGERS  
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Pay Grade = 426  
Position = [068425](#)  
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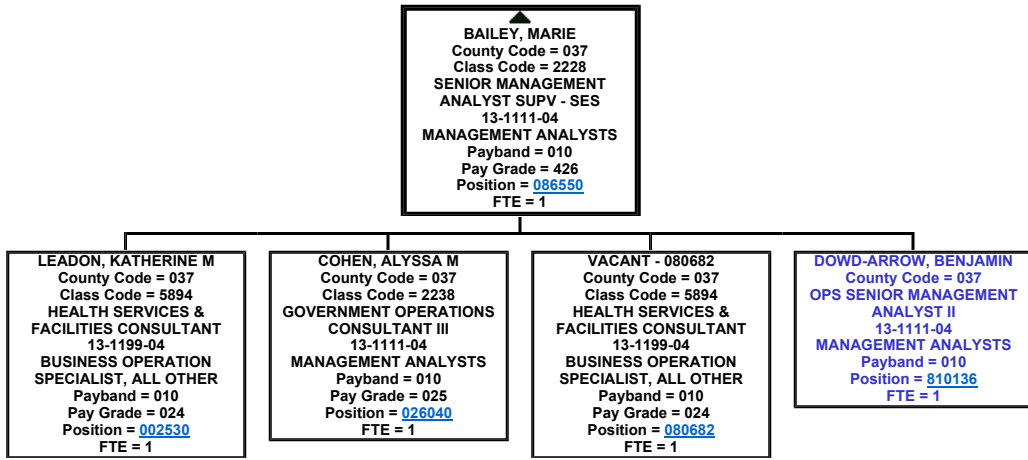
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County Code = 037  
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OPERATIONS MANAGER C-  
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11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [068425](#)  
FTE = 1

SCHIEVE, CORAL M  
County Code = 037  
OPS COMPUTER SUPPORT  
ANALYST  
15-1151-02  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 006  
Position = [801584](#)  
FTE = 1

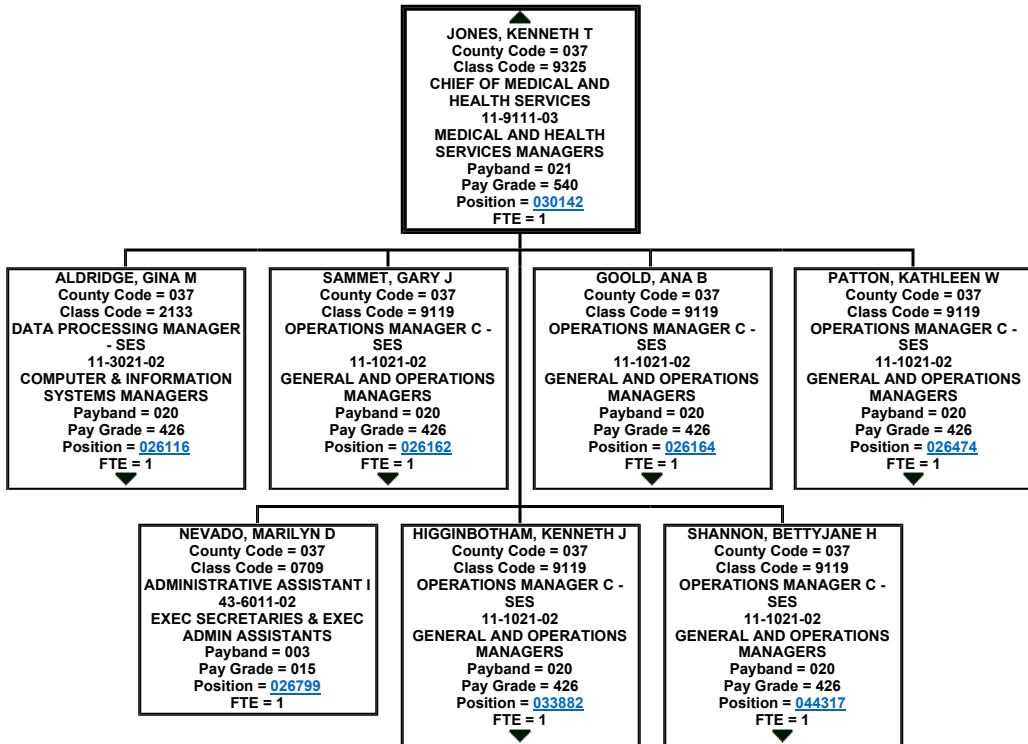
THOMPSON, DANIEL  
County Code = 037  
OPS SENIOR INFO TECH  
BUSINESS CONSULTANT  
15-1199-04  
COMPUTER OCCUPATIONS,  
ALL OTHERS  
Payband = 009  
Position = [810187](#)  
FTE = 1

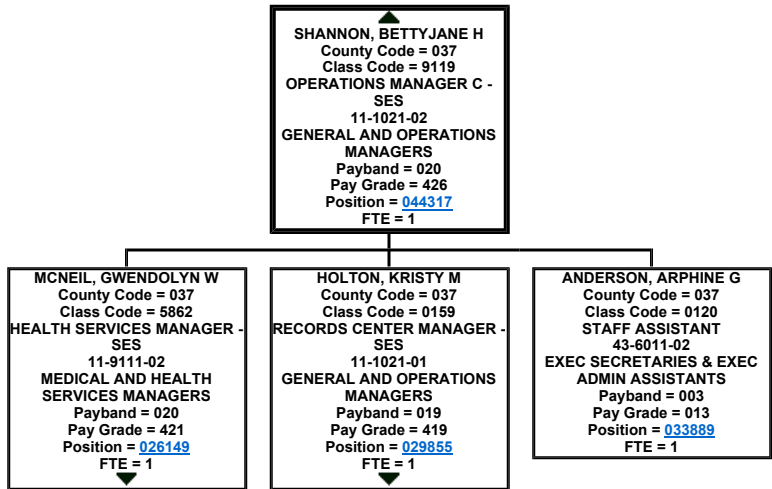


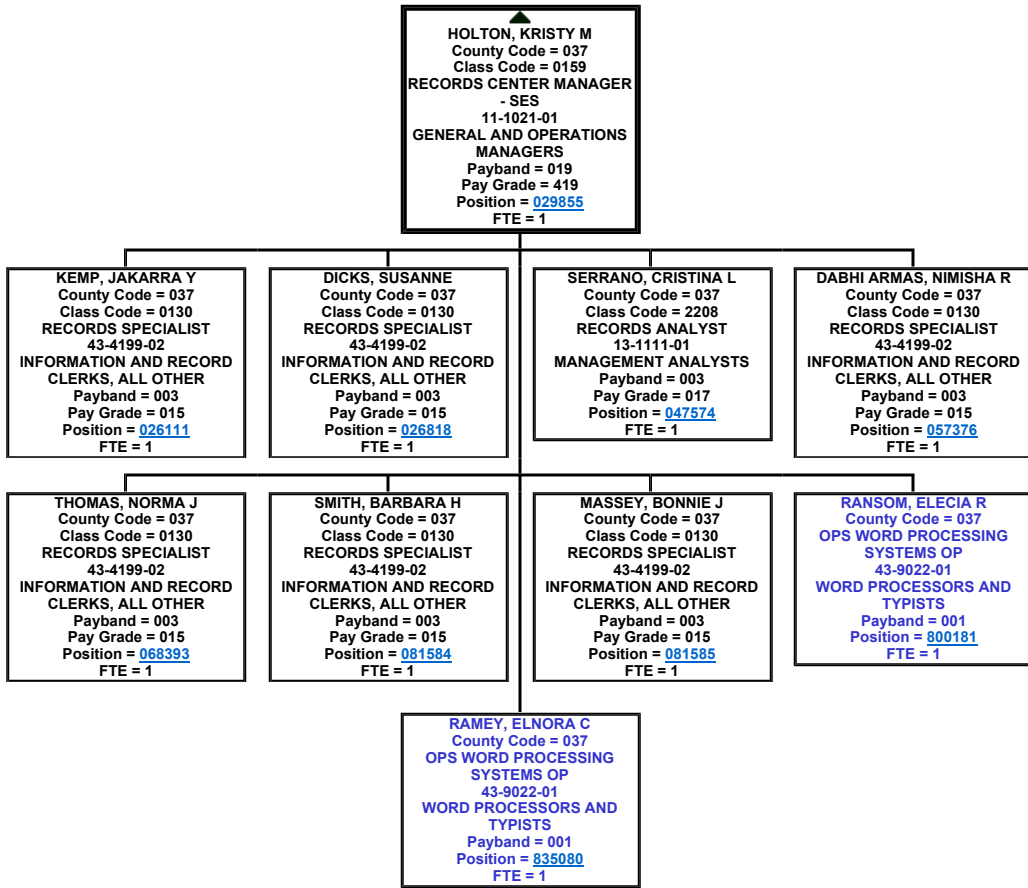


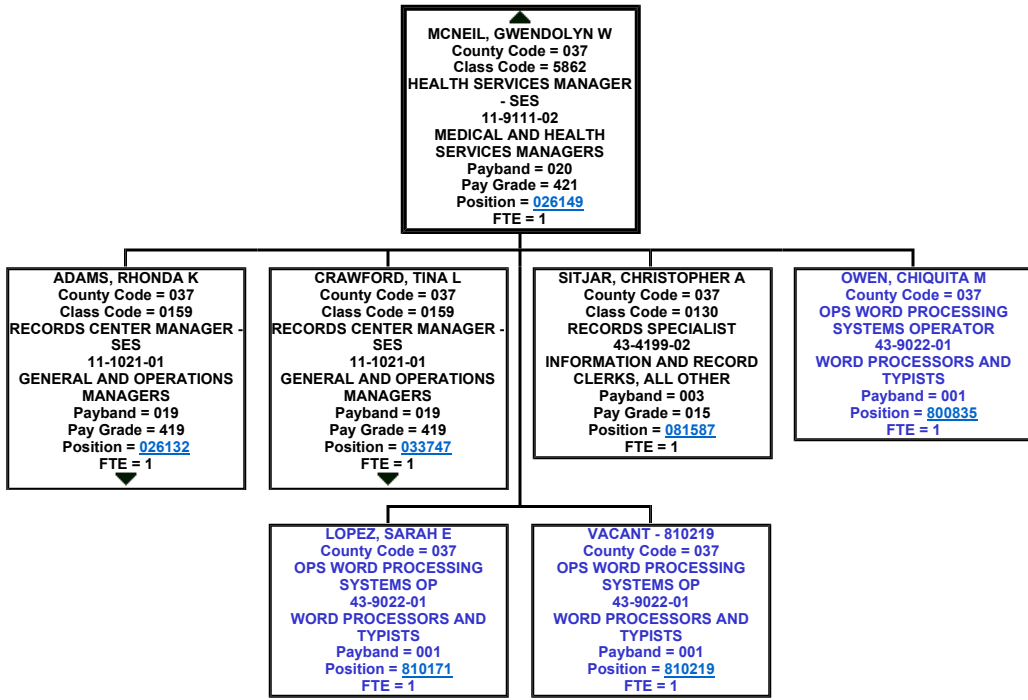


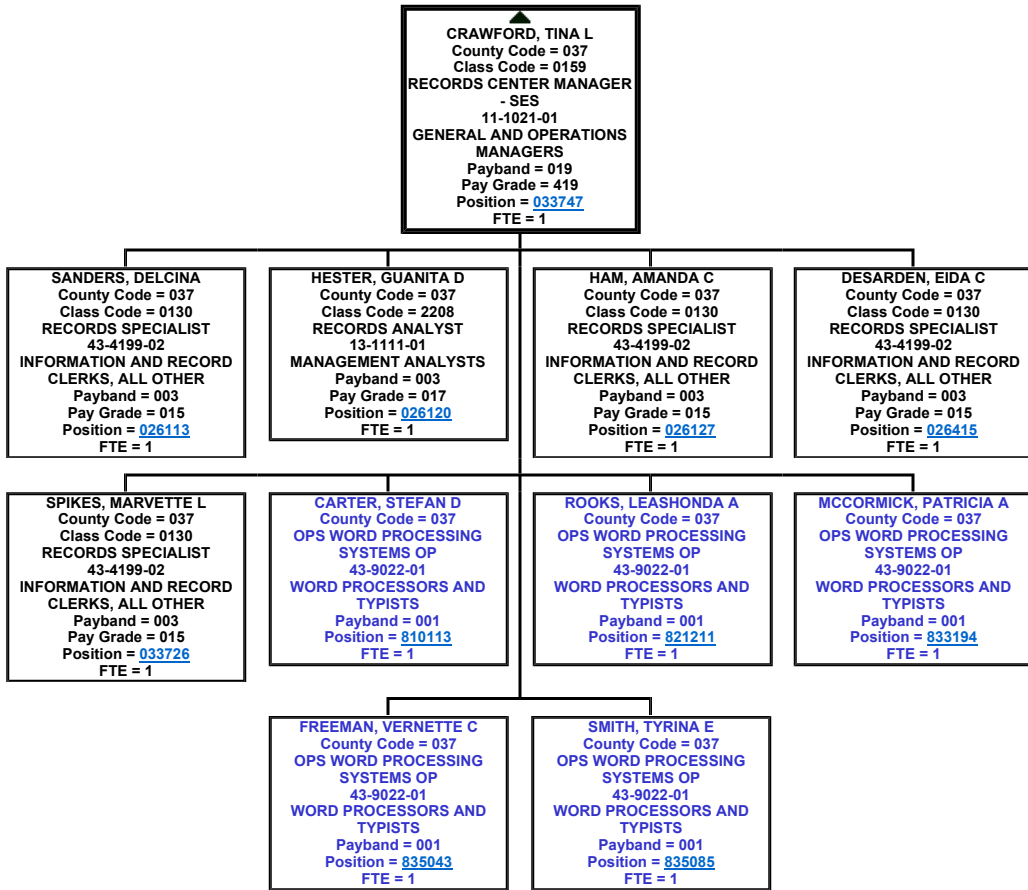




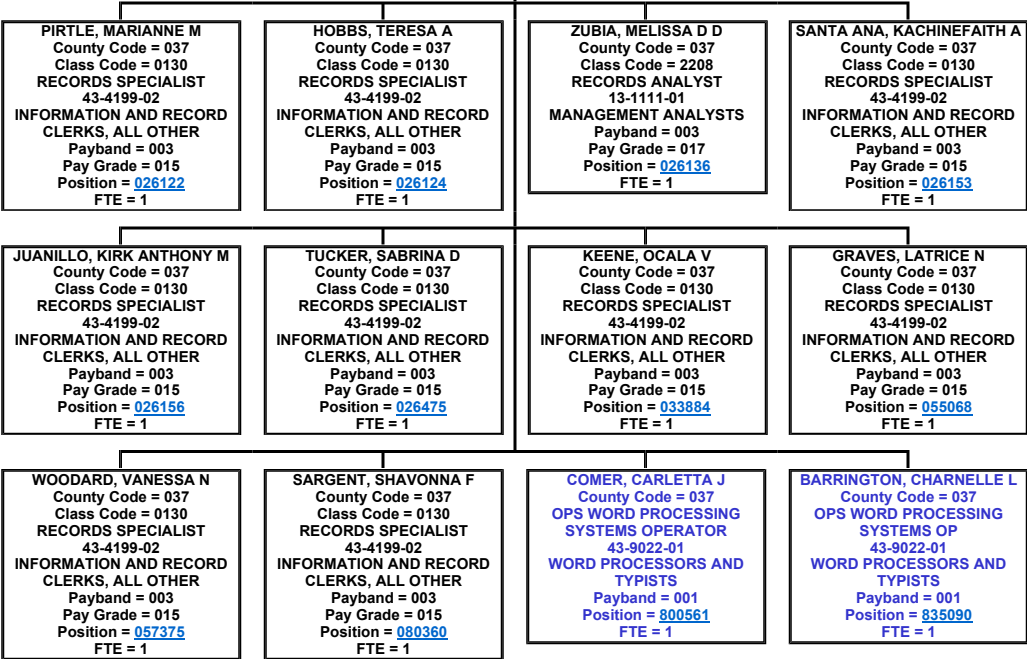


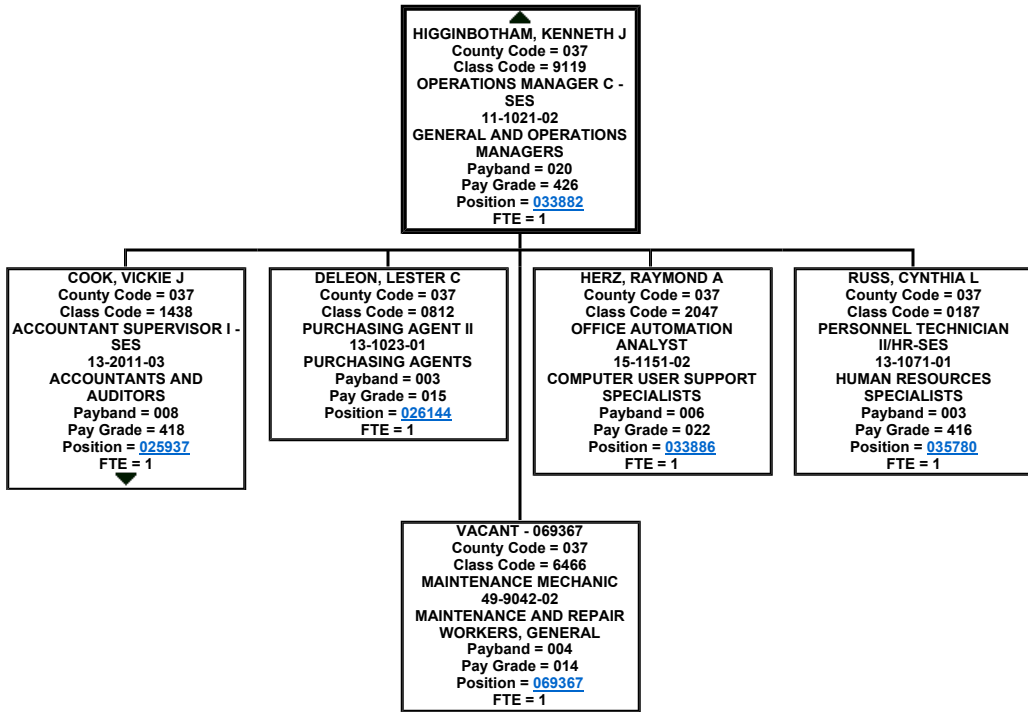


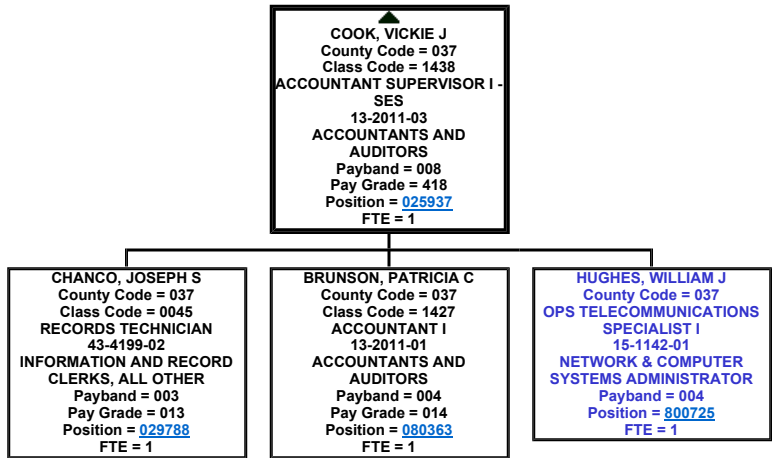




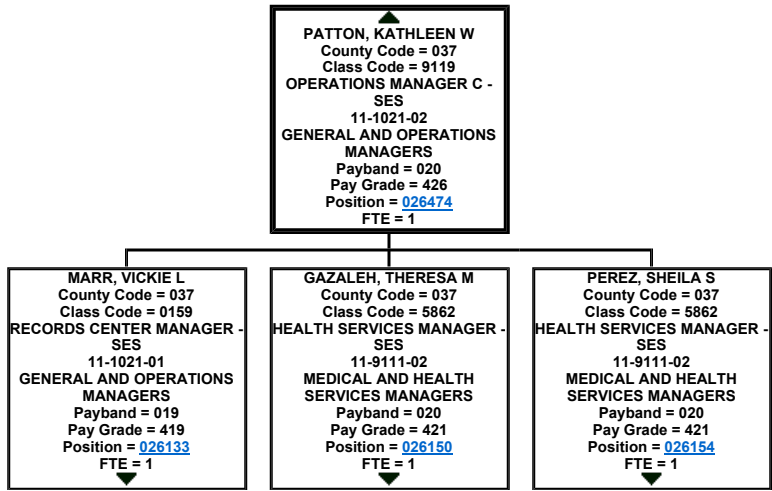
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**ADAMS, RHONDA K**  
 County Code = 037  
 Class Code = 0159  
**RECORDS CENTER MANAGER**  
 - SES  
 11-1021-01  
**GENERAL AND OPERATIONS MANAGERS**  
 Payband = 019  
 Pay Grade = 419  
 Position = [026132](#)  
 FTE = 1



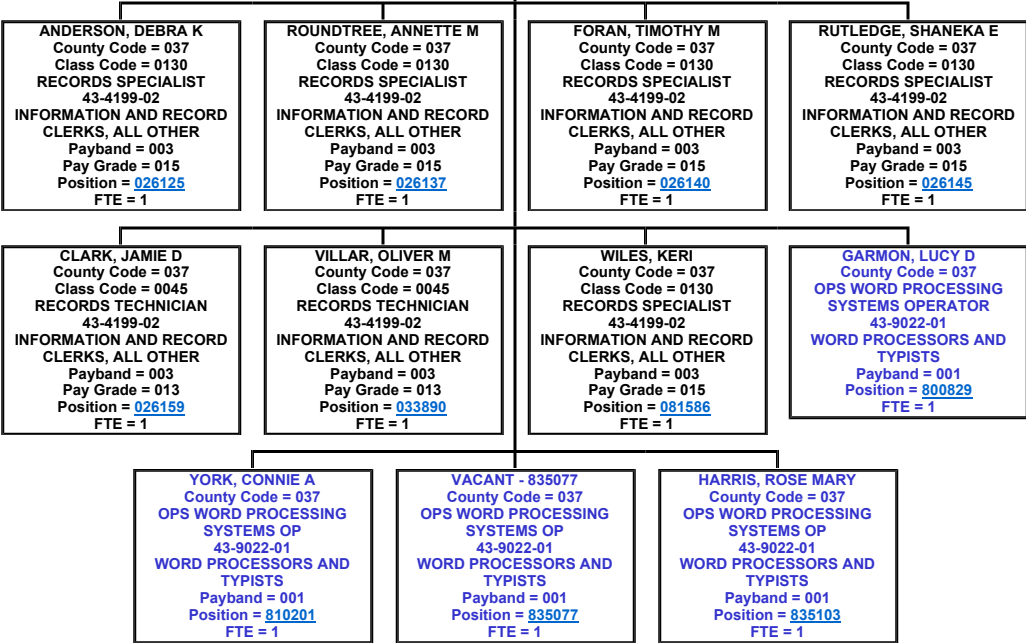




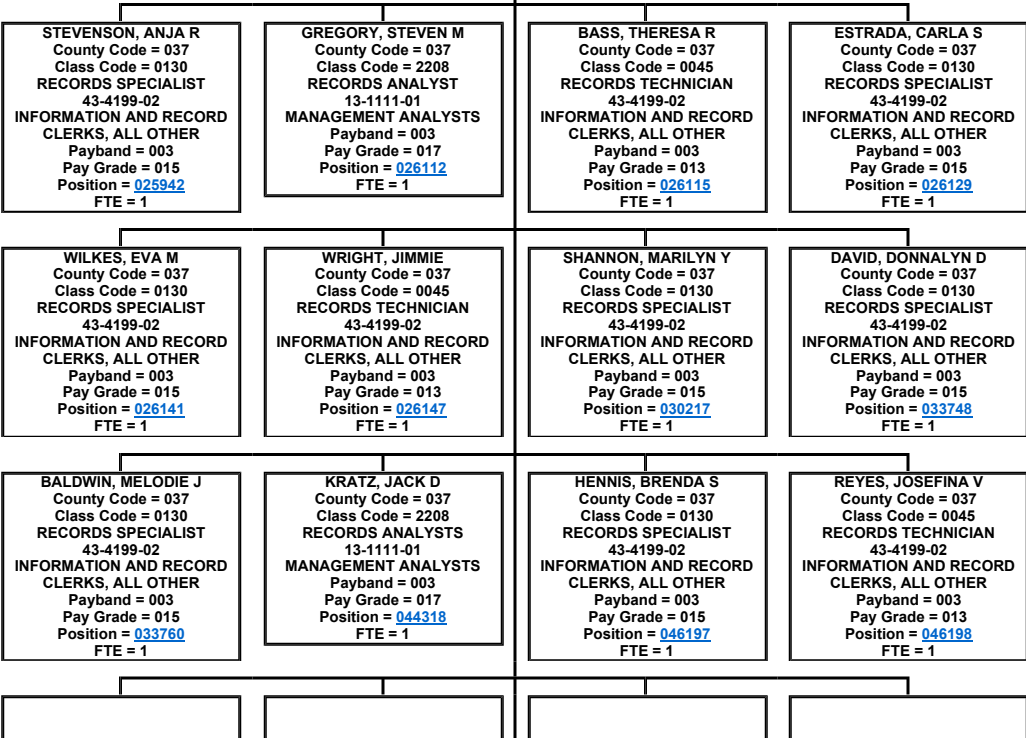


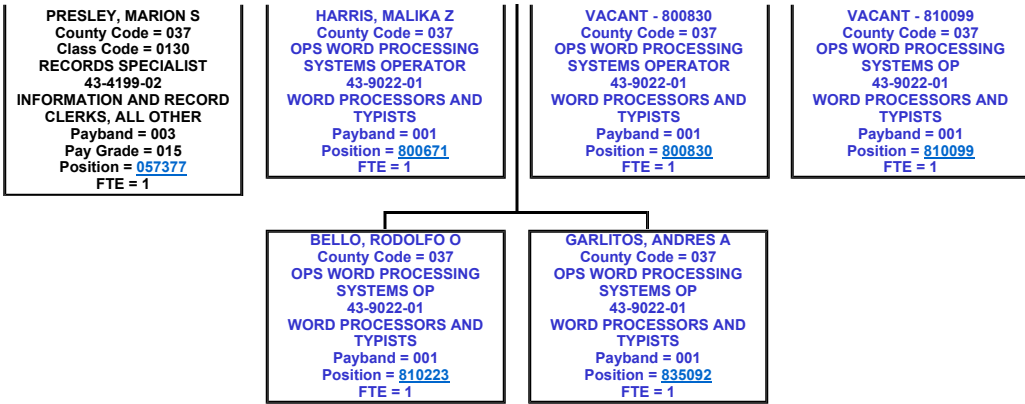


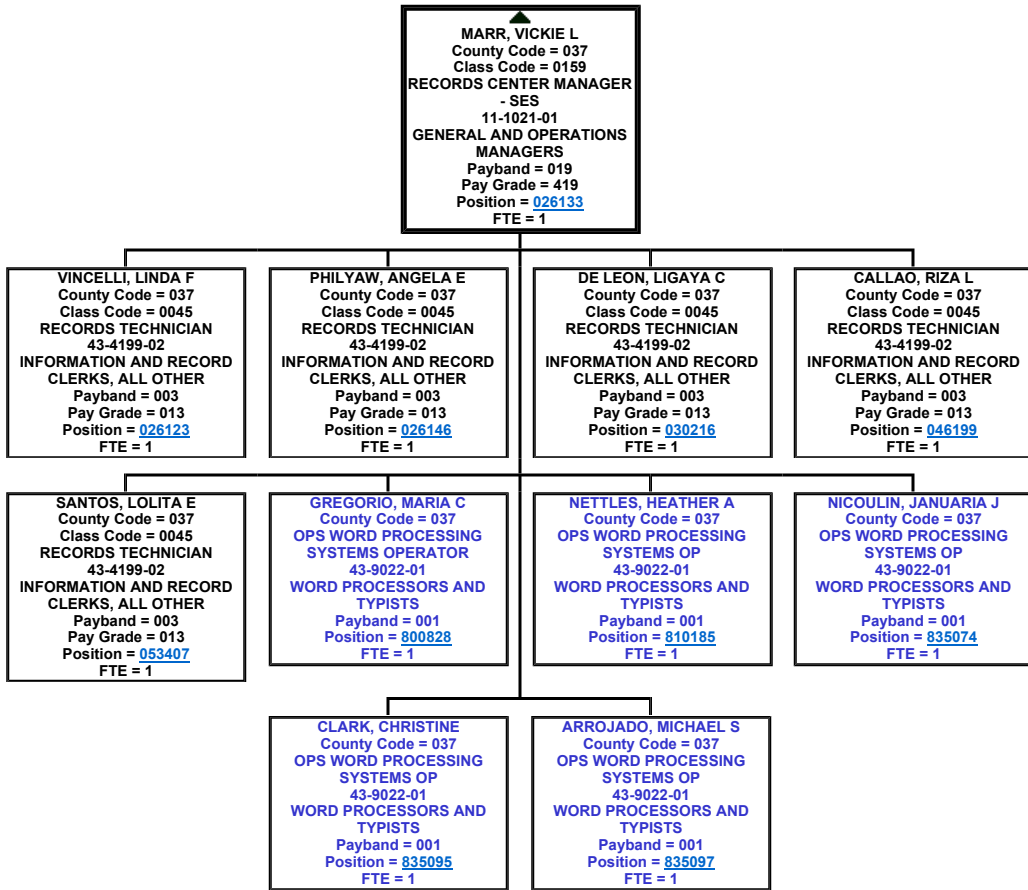
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**PEREZ, SHEILA S**  
 County Code = 037  
 Class Code = 5862  
**HEALTH SERVICES MANAGER**  
 - SES  
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**MEDICAL AND HEALTH**  
**SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 421  
 Position = [026154](#)  
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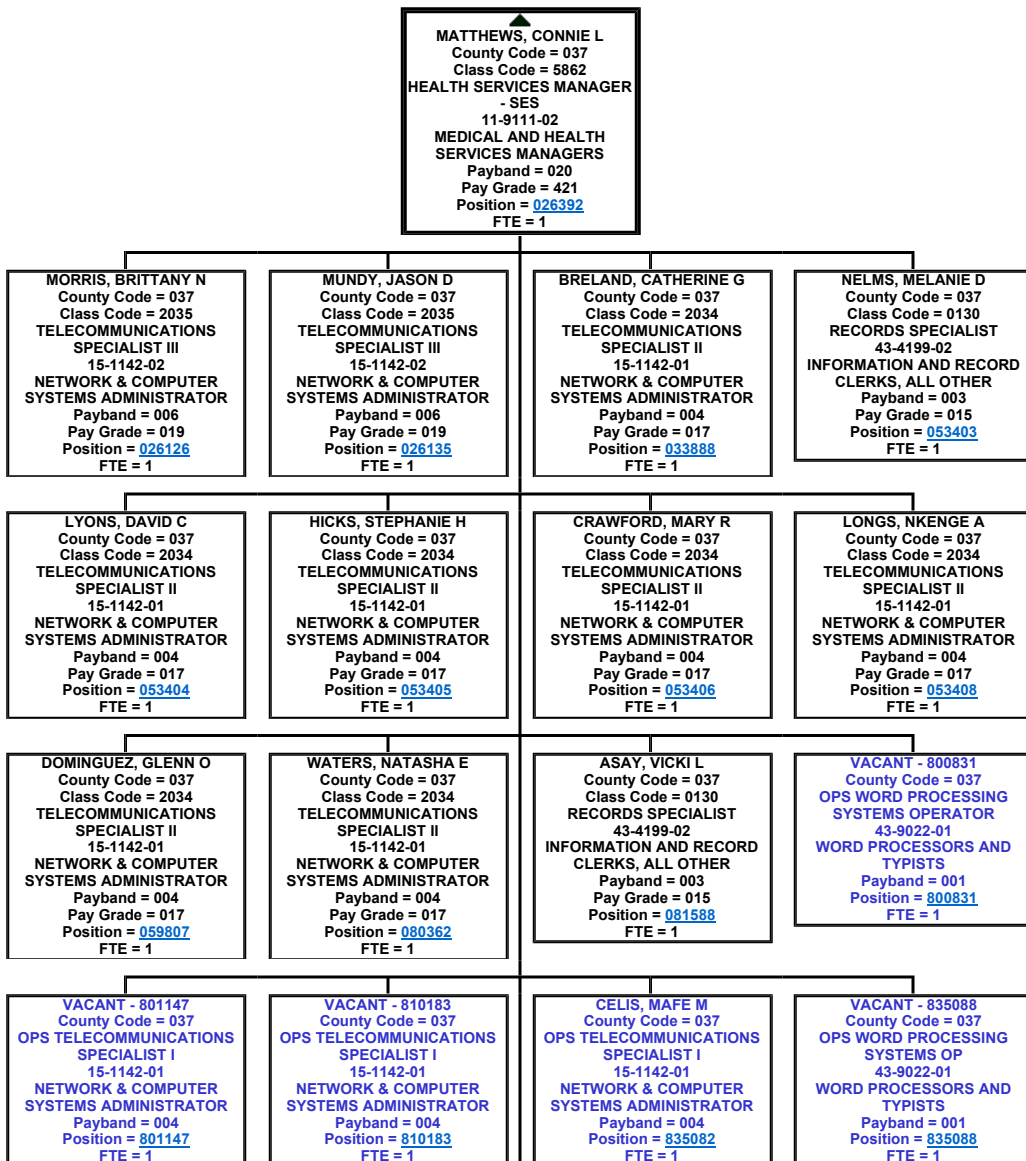
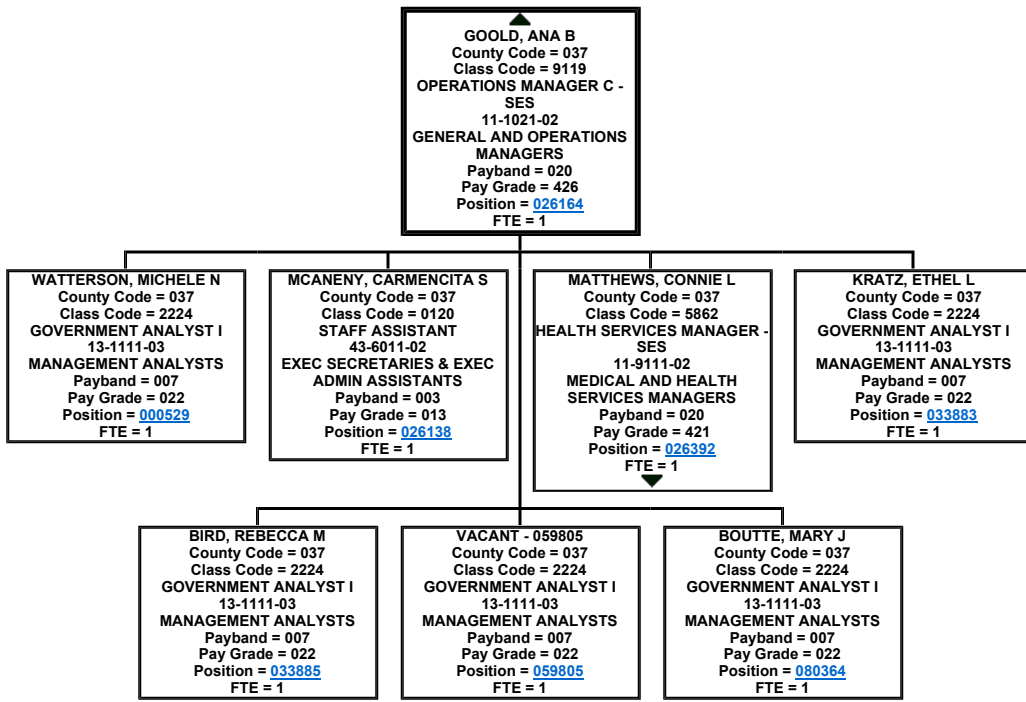


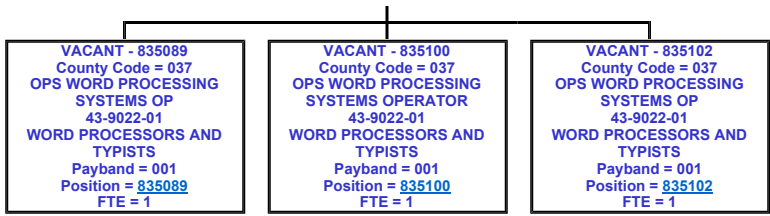
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**GAZALEH, THERESA M**  
 County Code = 037  
 Class Code = 5862  
**HEALTH SERVICES MANAGER**  
 - SES  
 11-9111-02  
**MEDICAL AND HEALTH**  
**SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 421  
 Position = [026150](#)  
 FTE = 1









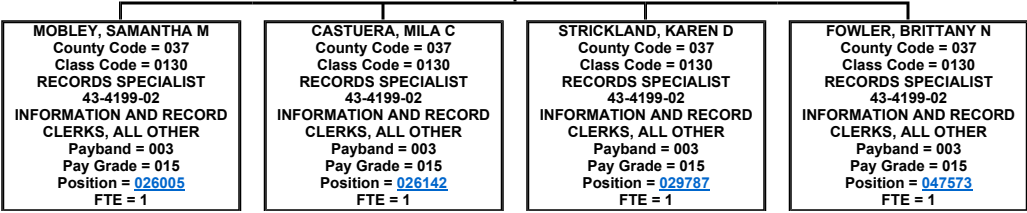


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SAMMET, GARY J  
County Code = 037  
Class Code = 9119  
OPERATIONS MANAGER C -  
SES  
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GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [026162](#)  
FTE = 1

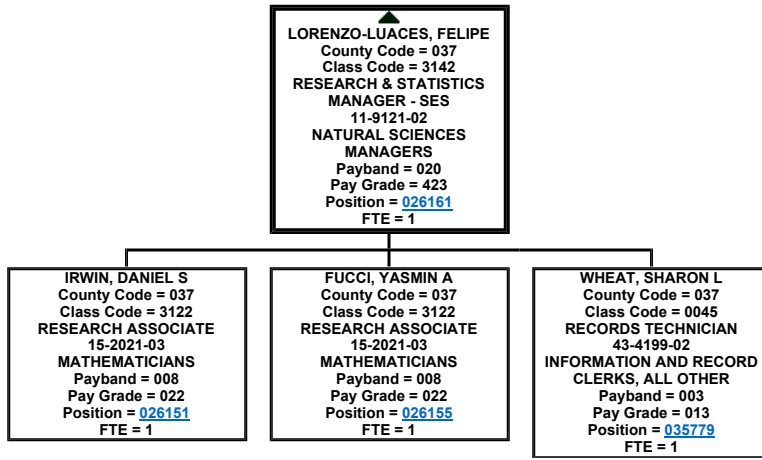
LORENZO-LUACES, FELIPE  
County Code = 037  
Class Code = 3142  
RESEARCH & STATISTICS  
MANAGER - SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [026161](#)  
FTE = 1  
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ROBINSON, MYRTLE L  
County Code = 037  
Class Code = 5862  
HEALTH SERVICES MANAGER -  
SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 421  
Position = [053402](#)  
FTE = 1  
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ROBINSON, MYRTLE L  
County Code = 037  
Class Code = 5862  
HEALTH SERVICES MANAGER  
- SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 421  
Position = [053402](#)  
FTE = 1







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ALDRIDGE, GINA M  
County Code = 037  
Class Code = 2133  
DATA PROCESSING  
MANAGER - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [026116](#)  
FTE = 1

MAYS, CHRISTOPHER M  
County Code = 037  
Class Code = 2109  
SYSTEMS PROJECT  
ADMINISTRATOR - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [030813](#)  
FTE = 1  
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VACANT - 046200  
County Code = 037  
Class Code = 2052  
DISTRIBUTED COMPUTER  
SYSTEMS ANALYST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 022  
Position = [046200](#)  
FTE = 1

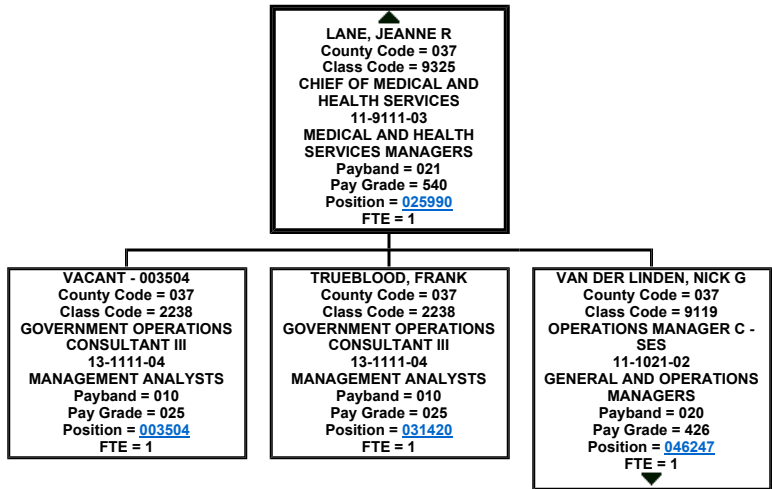
KAUFFMAN, GERALD R  
County Code = 037  
Class Code = 2052  
DISTRIBUTED COMPUTER  
SYSTEMS ANALYST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 022  
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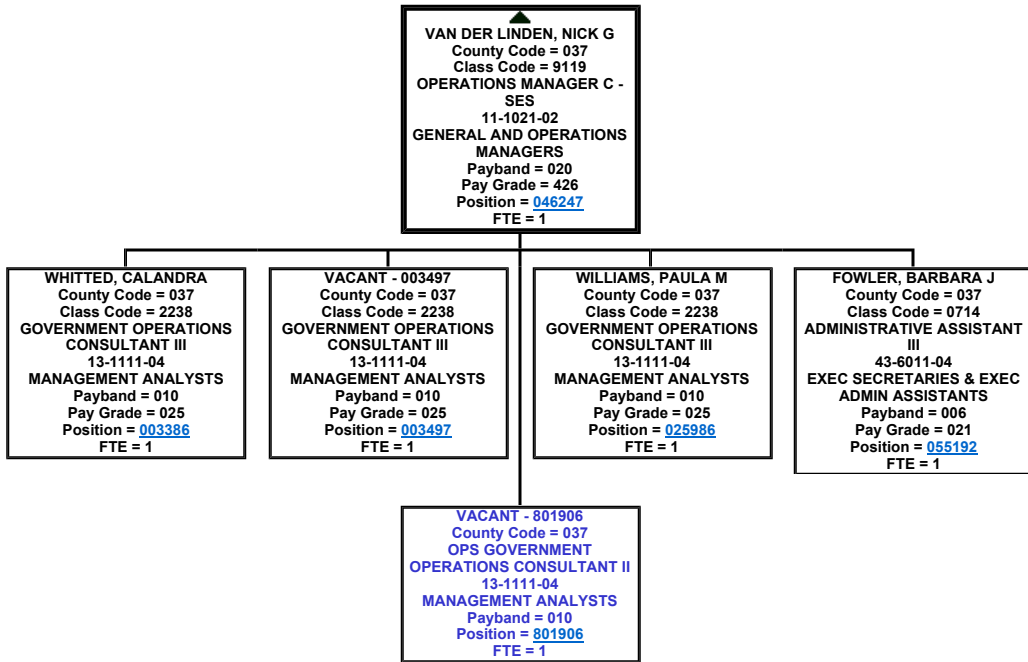
VACANT - 810147  
County Code = 037  
OPS TELECOMMUNICATIONS  
SPECIALIST I  
15-1142-01  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 004  
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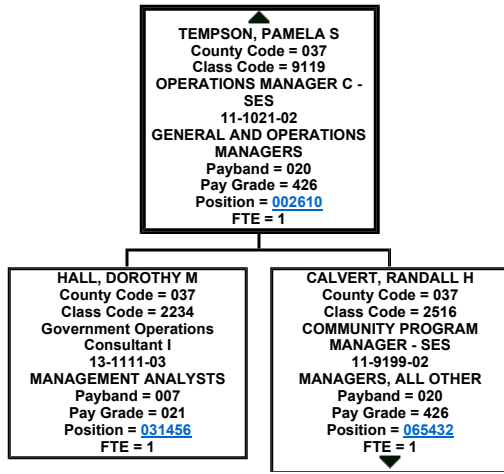
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MAYS, CHRISTOPHER M  
County Code = 037  
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SYSTEMS PROJECT  
ADMINISTRATOR - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
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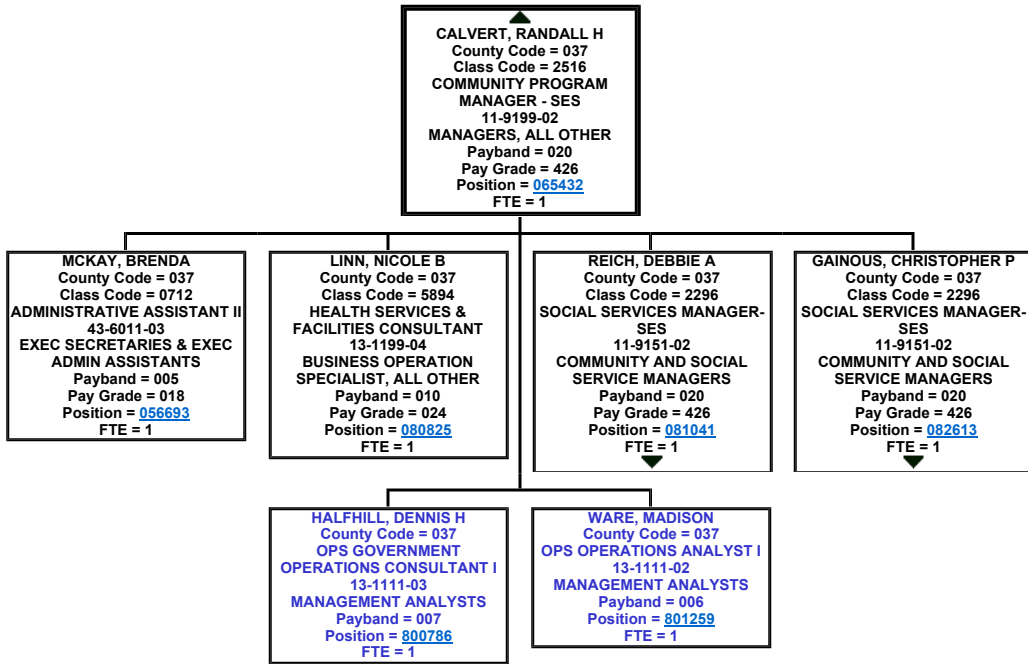
STEVENS ON, JUSTIN A  
County Code = 037  
Class Code = 2050  
DISTRIBUTED COMPUTER  
SYSTEMS SPECIALIST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [026152](#)  
FTE = 1

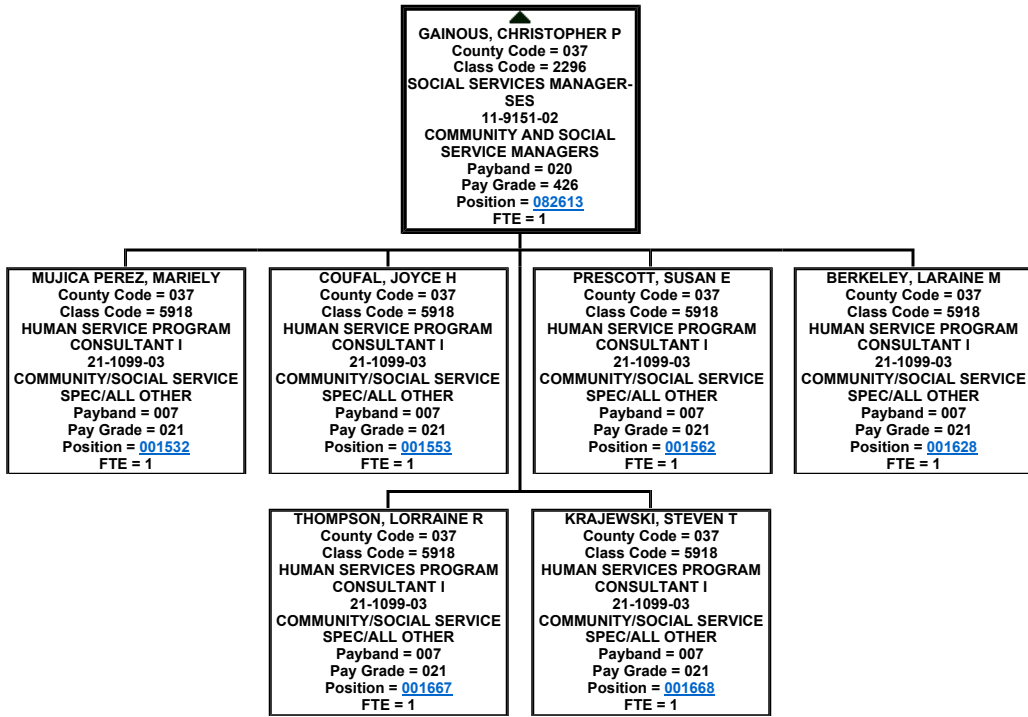
VACANT - 801146  
County Code = 037  
OPS TELECOMMUNICATIONS  
SPECIALIST I  
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NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 004  
Position = [801146](#)  
FTE = 1











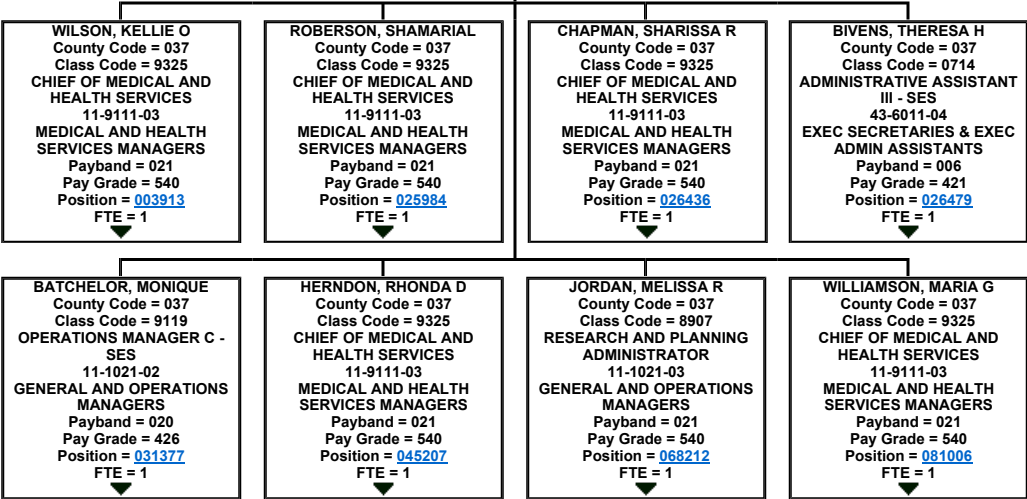


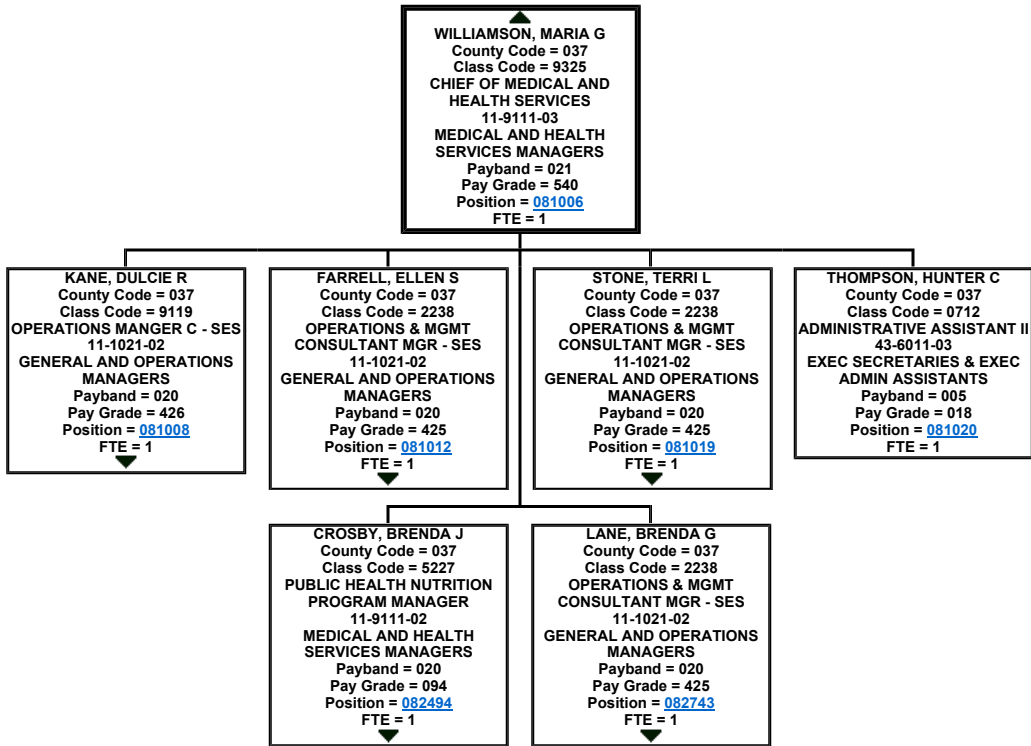
REICH, DEBBIE A  
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Class Code = 2296  
SOCIAL SERVICES MANAGER-  
SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [081041](#)  
FTE = 1

TAGGART, KIERSTEN J  
County Code = 037  
Class Code = 5875  
MEDICAL/HEALTH CARE  
PROGRAM ANALYST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [055175](#)  
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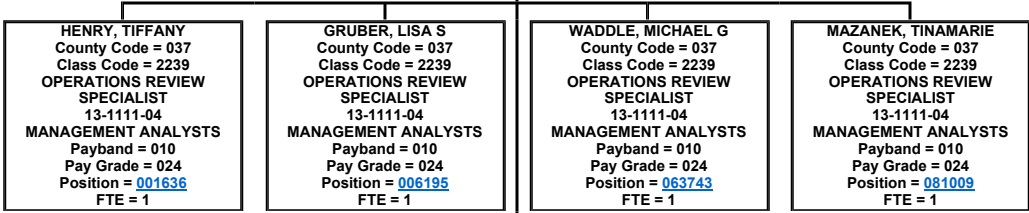
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County Code = 037  
Class Code = 0709  
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EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [081133](#)  
FTE = 1

HUGHES, SHANNON  
 County Code = 037  
 Class Code = 9324  
 DIRECTOR OF MEDICAL AND  
 HEALTH SERVICES  
 10-9111-01  
 MEDICAL AND HEALTH  
 SERVICES MANAGERS  
 Payband = 023  
 Pay Grade = 940  
 Position = [026511](#)  
 FTE = 1





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**LANE, BRENDA G**  
 County Code = 037  
 Class Code = 2238  
**OPERATIONS & MGMT**  
**CONSULTANT MGR - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS**  
**MANAGERS**  
 Payband = 020  
 Pay Grade = 425  
 Position = [082743](#)  
 FTE = 1



**HENRY, TIFFANY**  
 County Code = 037  
 Class Code = 2239  
**OPERATIONS REVIEW**  
**SPECIALIST**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 024  
 Position = [001636](#)  
 FTE = 1

**GRUBER, LISA S**  
 County Code = 037  
 Class Code = 2239  
**OPERATIONS REVIEW**  
**SPECIALIST**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 024  
 Position = [006195](#)  
 FTE = 1

**WADDLE, MICHAEL G**  
 County Code = 037  
 Class Code = 2239  
**OPERATIONS REVIEW**  
**SPECIALIST**  
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**MANAGEMENT ANALYSTS**  
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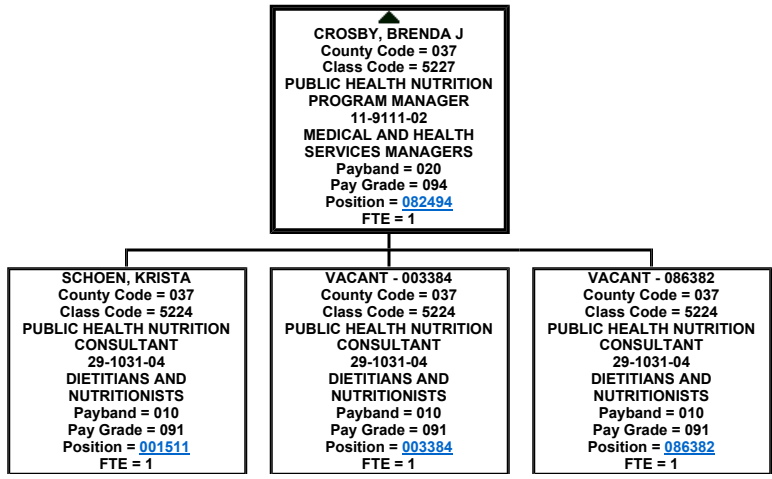
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 County Code = 037  
 Class Code = 2239  
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**SPECIALIST**  
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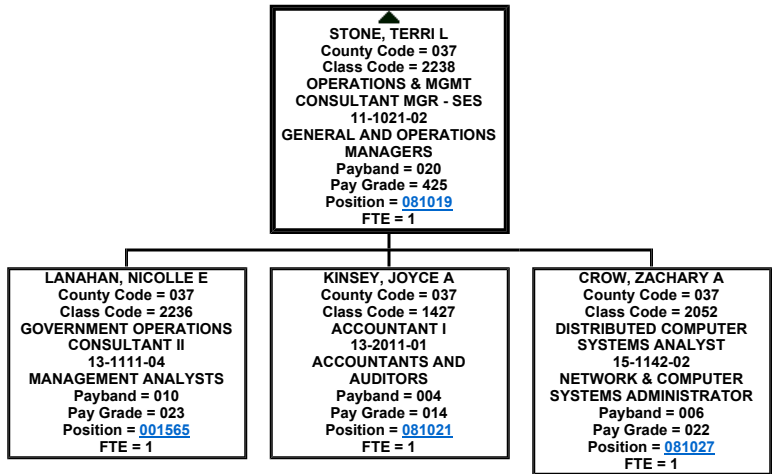
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 County Code = 037  
 Class Code = 2239  
**OPERATIONS REVIEW**  
**SPECIALIST**  
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**MANAGEMENT ANALYSTS**  
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 Position = [081025](#)  
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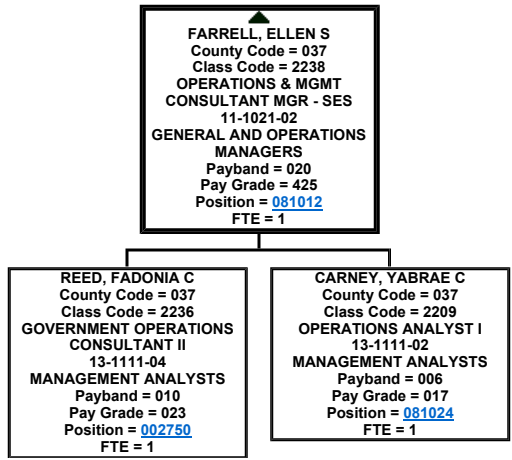
**BARANY, SUSAN G**  
 County Code = 037  
 Class Code = 2209  
**OPERATIONS ANALYST I**  
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**MANAGEMENT ANALYSTS**  
 Payband = 006  
 Pay Grade = 017  
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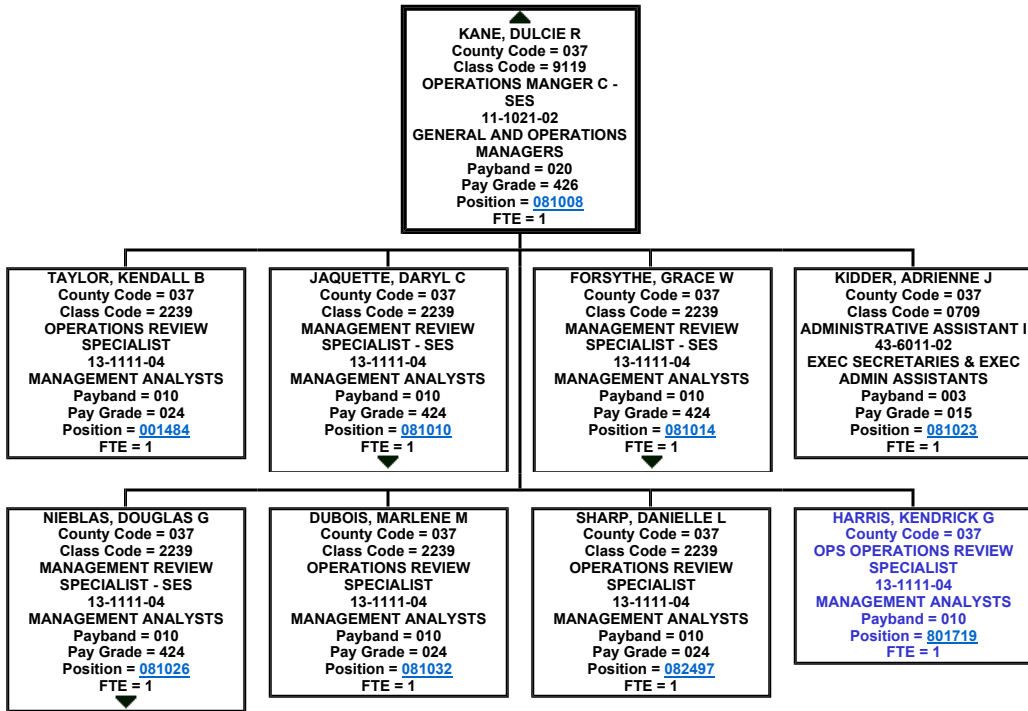
**BERRY, JENNIFER L**  
 County Code = 037  
**OPS OPERATIONS REVIEW**  
**SPECIALIST**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Position = [801513](#)  
 FTE = 1

**VACANT - 824653**  
 County Code = 037  
**OPS STAFF ASSISTANT**  
 43-6011-02  
**EXEC SECRETARIES & EXEC**  
**ADMIN ASSISTANTS**  
 Payband = 003  
 Position = [824653](#)  
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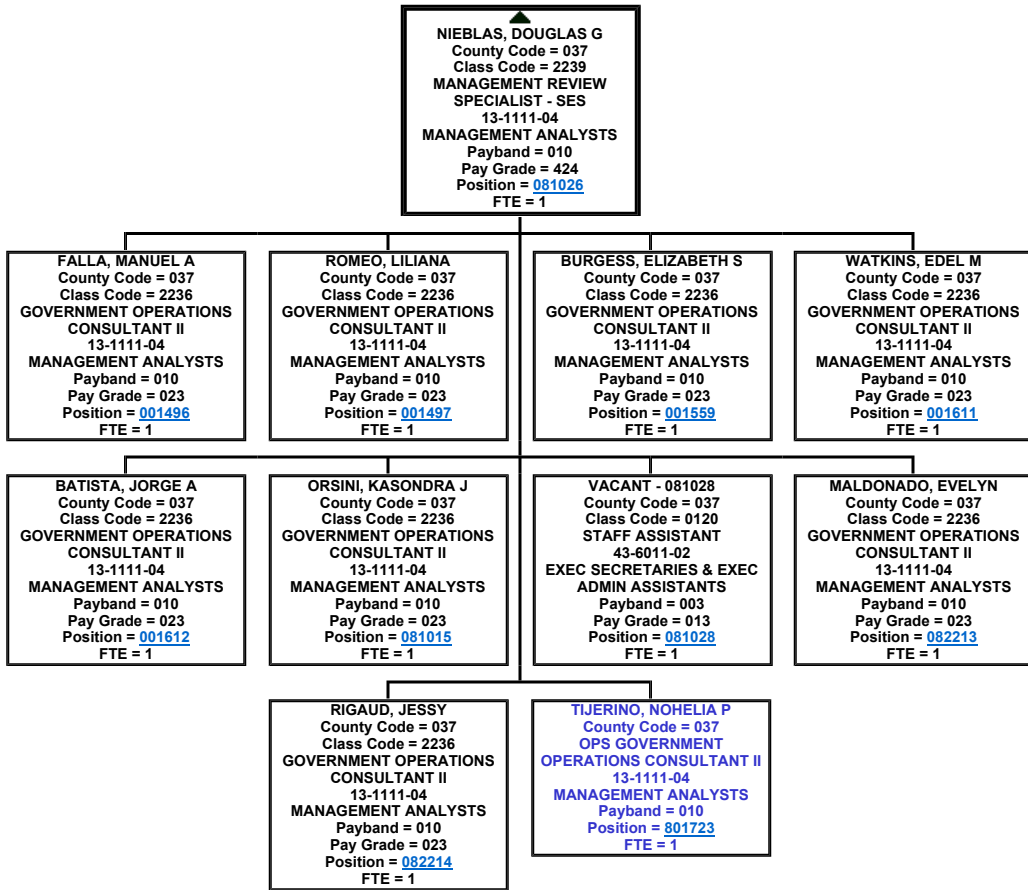


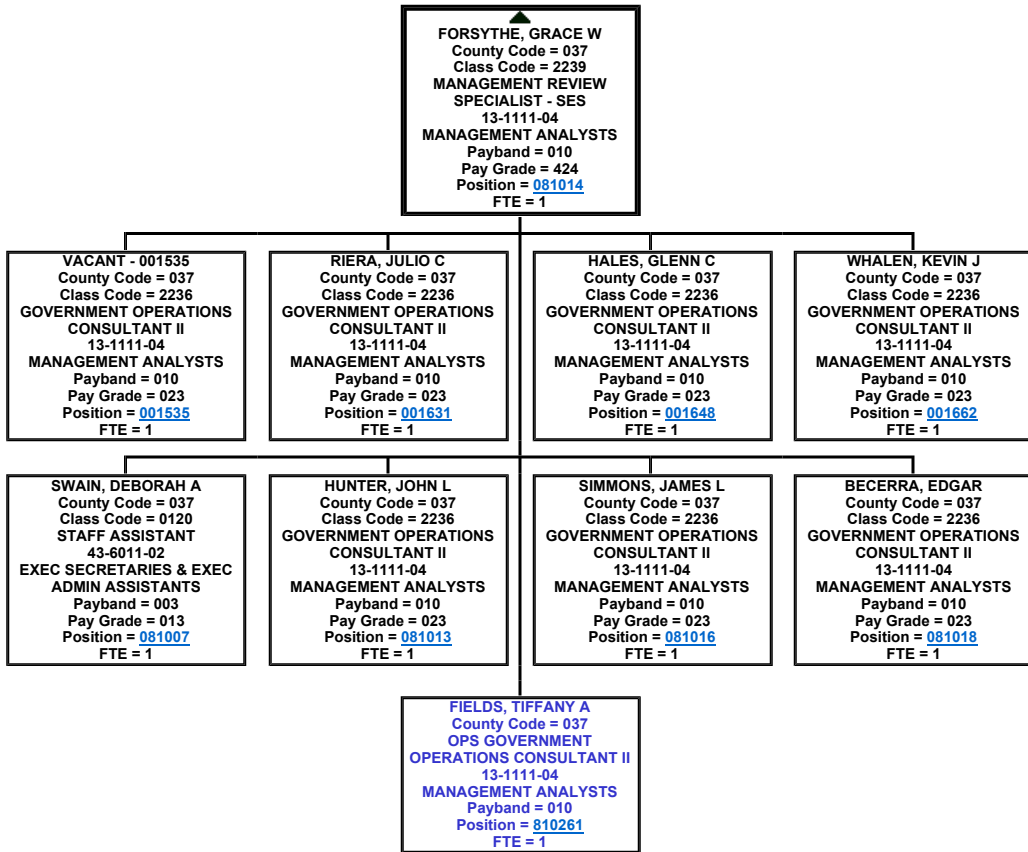


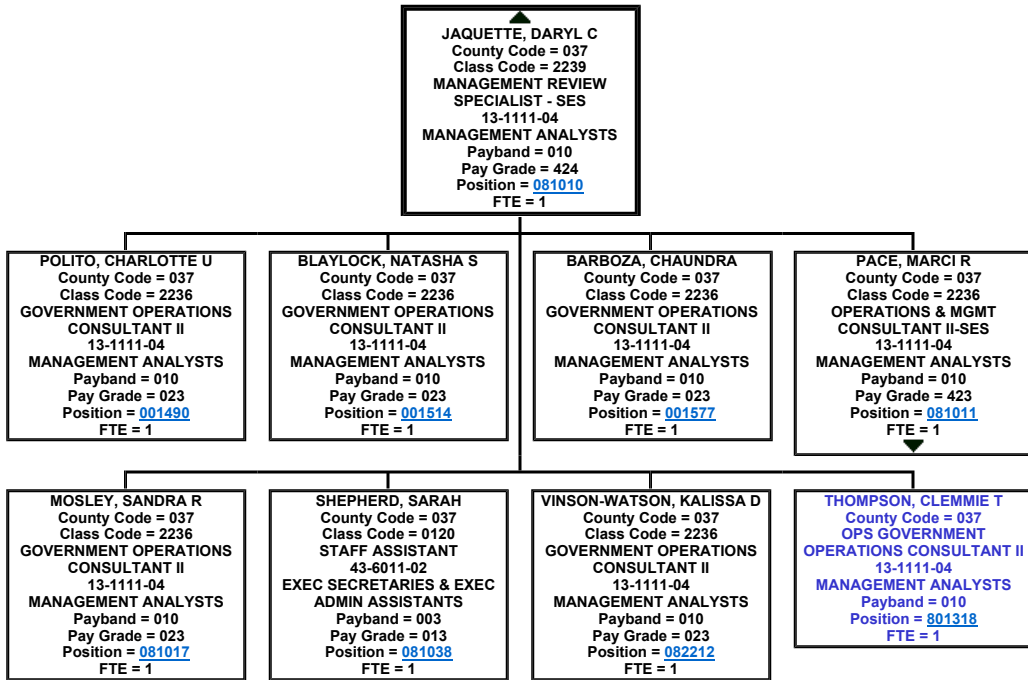












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PACE, MARCI R  
County Code = 037  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [081011](#)  
FTE = 1

JANOSIK, KAREN L  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [001483](#)  
FTE = 1

REED, MYRETTA F  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [001579](#)  
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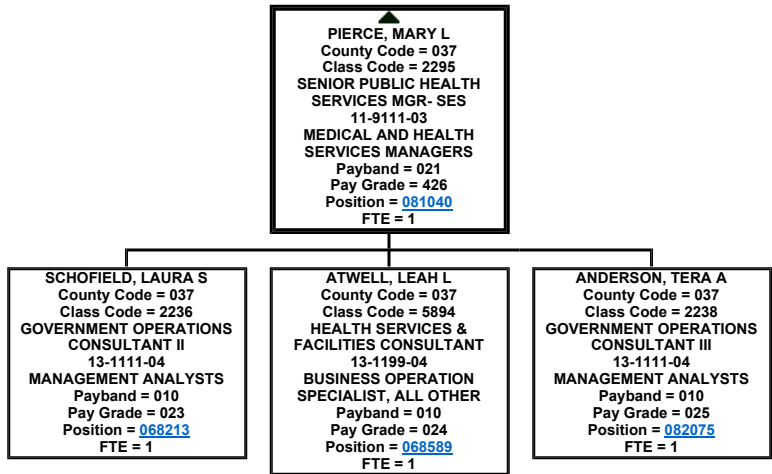
JORDAN, MELISSA R  
County Code = 037  
Class Code = 8907  
RESEARCH AND PLANNING  
ADMINISTRATOR  
11-1021-03  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 021  
Pay Grade = 540  
Position = [068212](#)  
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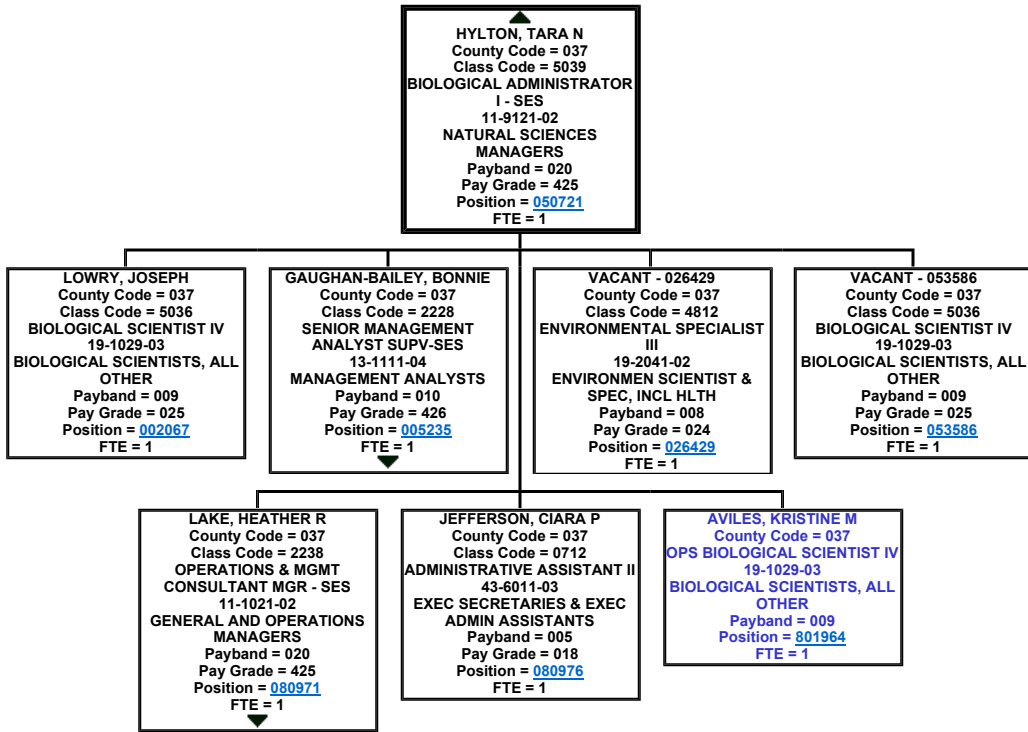
VACANT - 003085  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [003085](#)  
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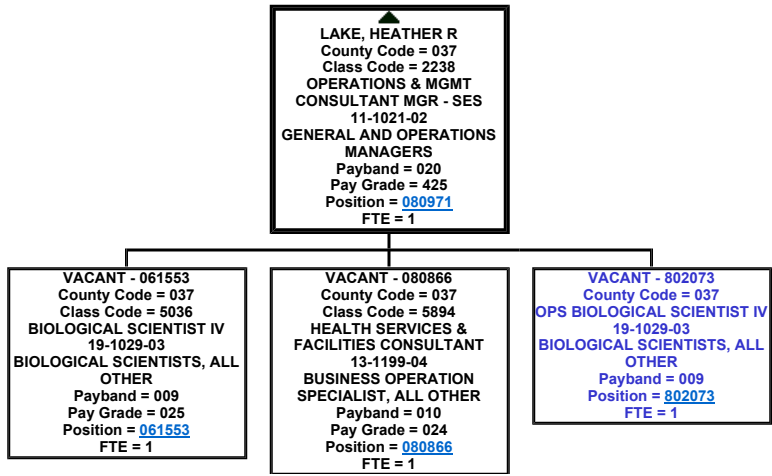
DUCLOS, CHRISTOPHER  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [005388](#)  
FTE = 1

HYLTON, TARA N  
County Code = 037  
Class Code = 5039  
BIOLOGICAL ADMINISTRATOR I  
- SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [050721](#)  
FTE = 1

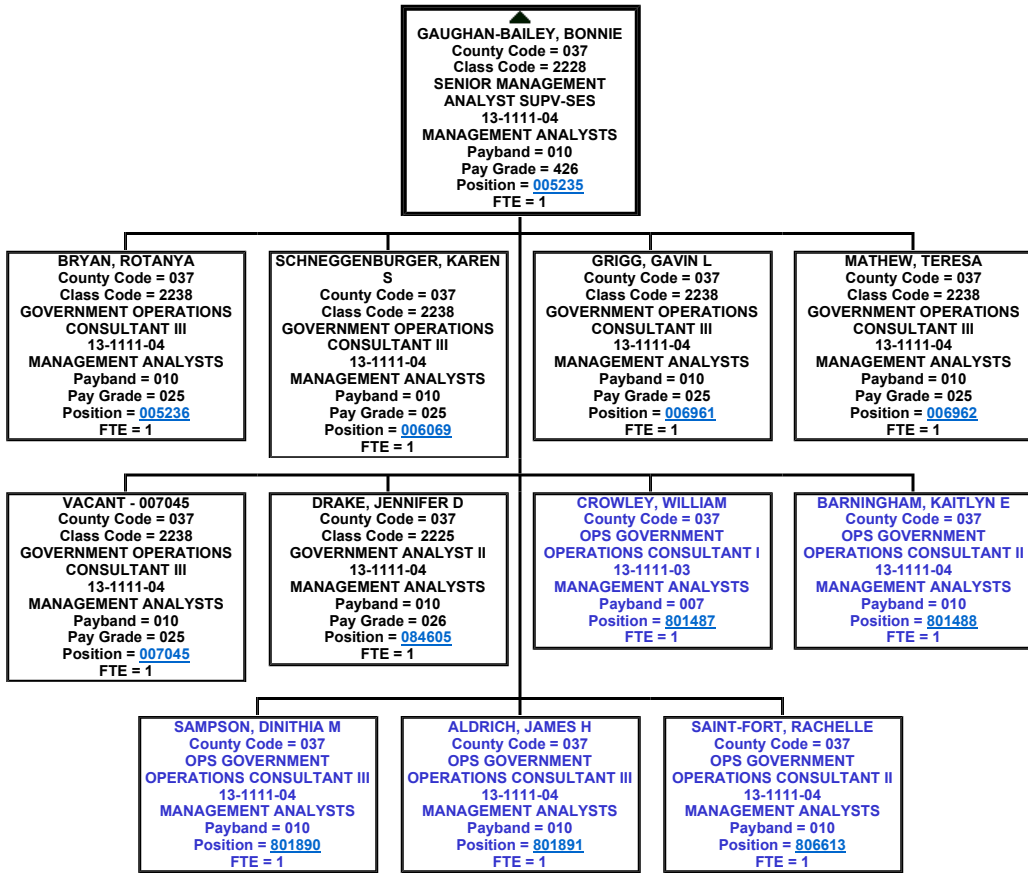
PIERCE, MARY L  
County Code = 037  
Class Code = 2295  
SENIOR PUBLIC HEALTH  
SERVICES MGR- SES  
11-9111-03  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 021  
Pay Grade = 426  
Position = [081040](#)  
FTE = 1

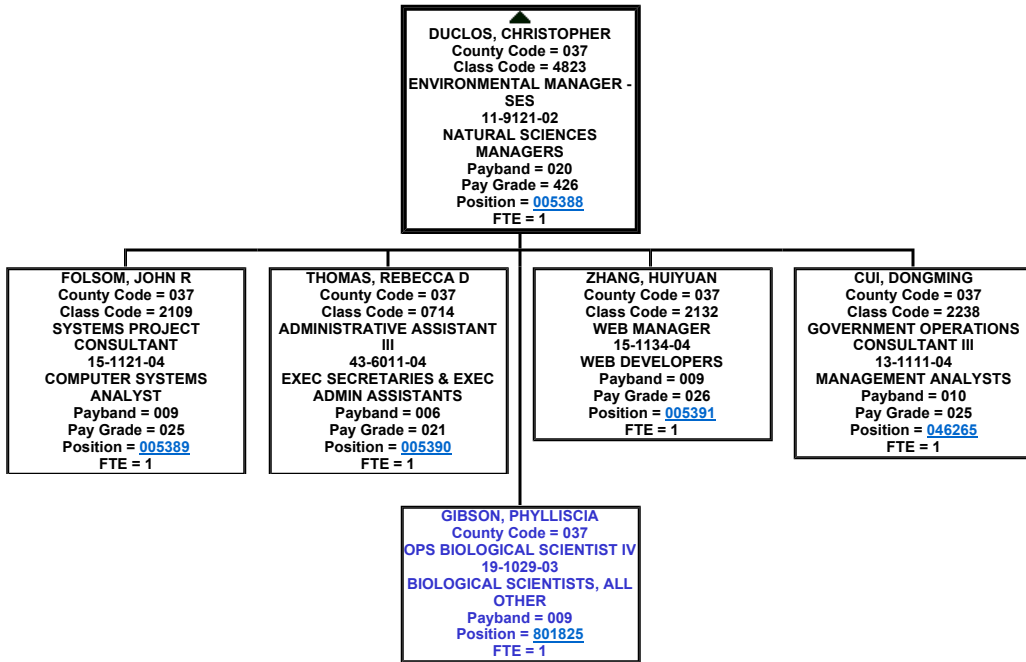


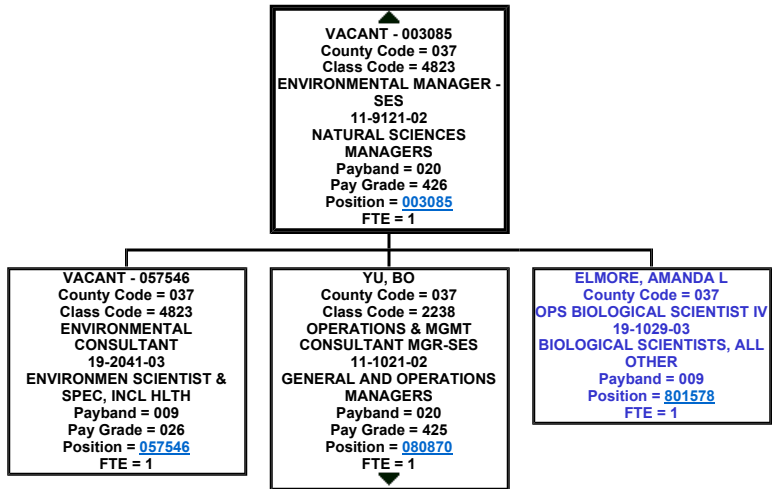


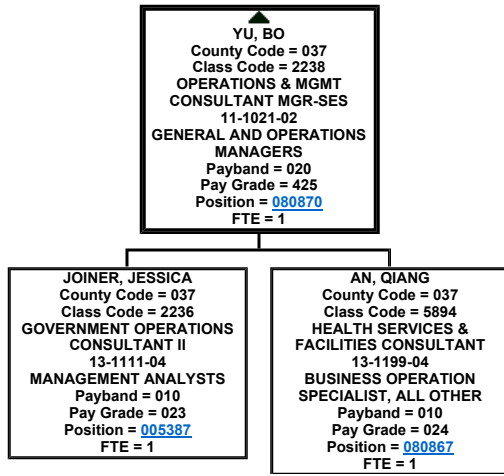


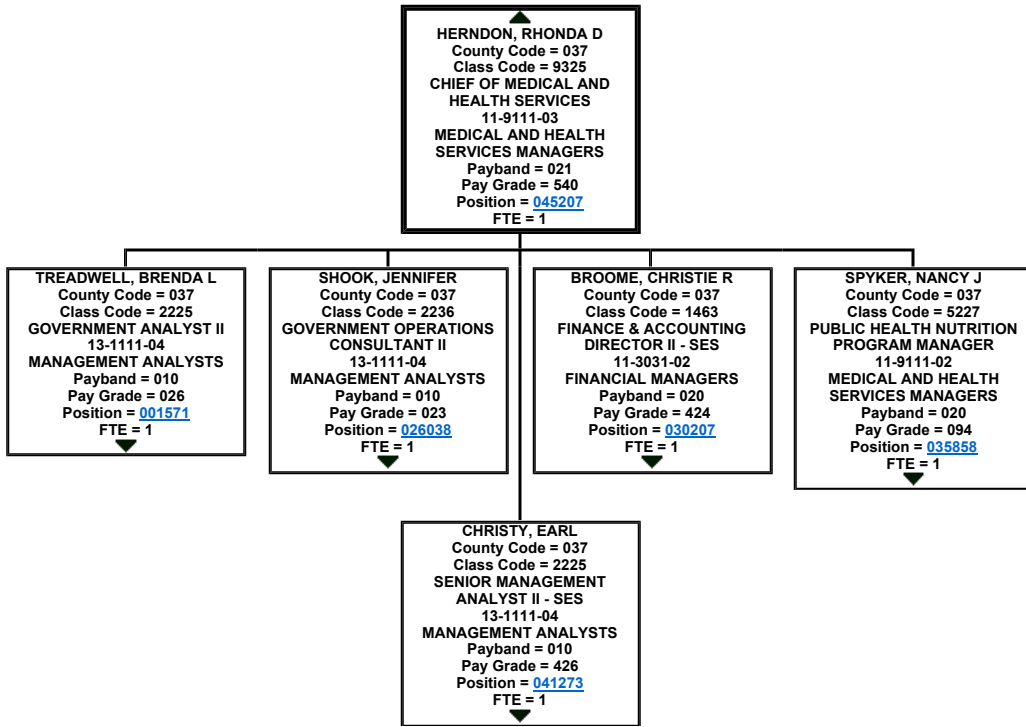


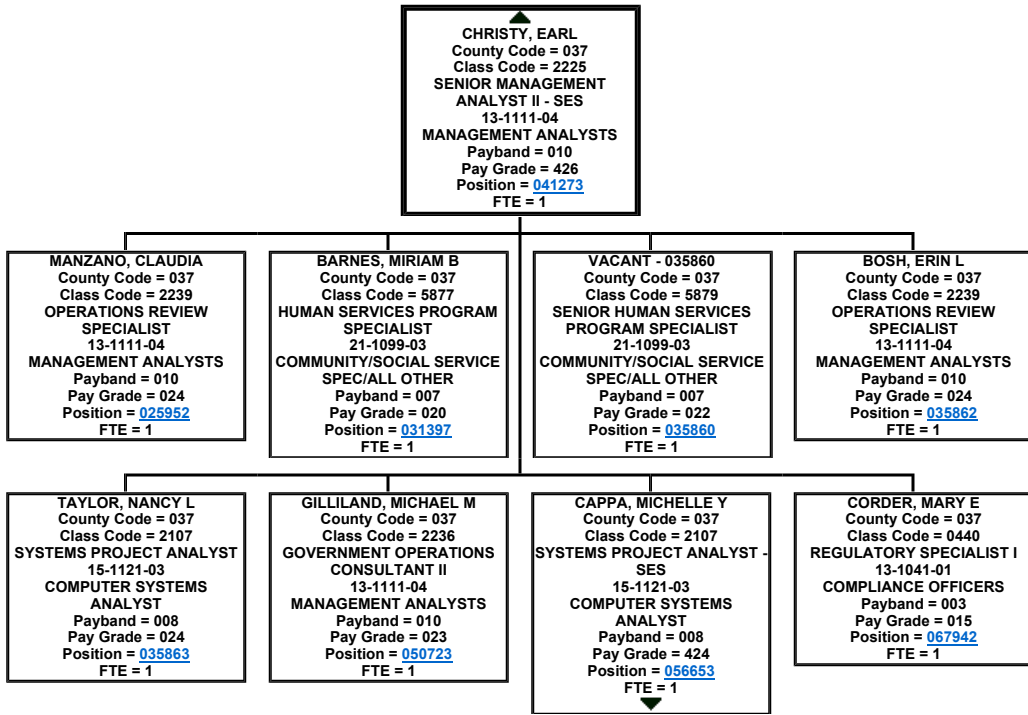


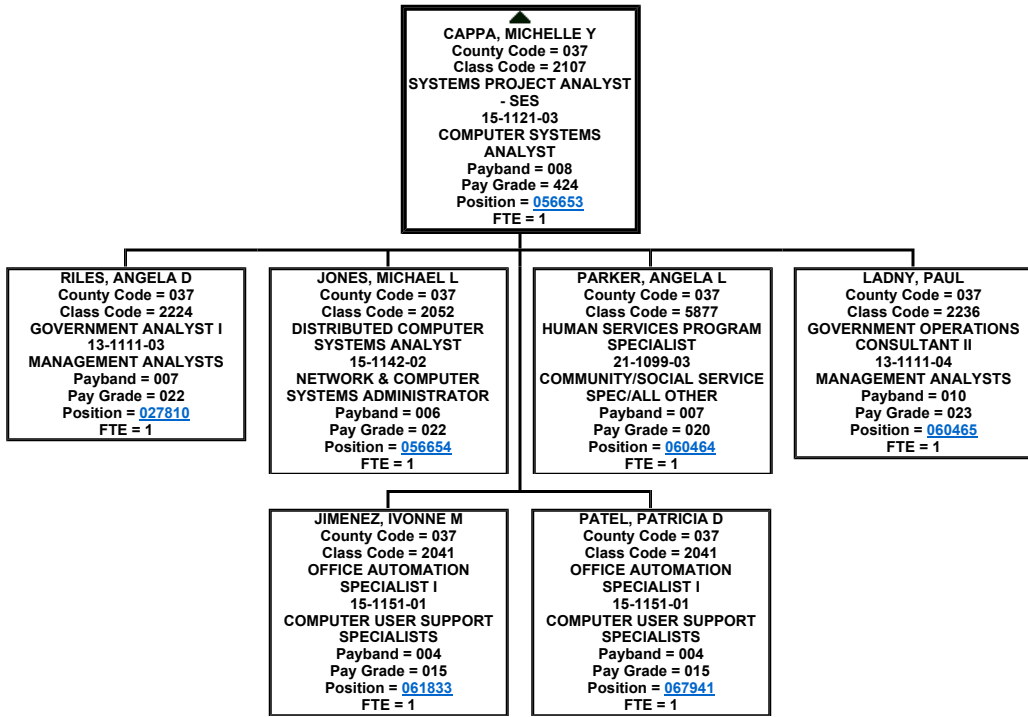


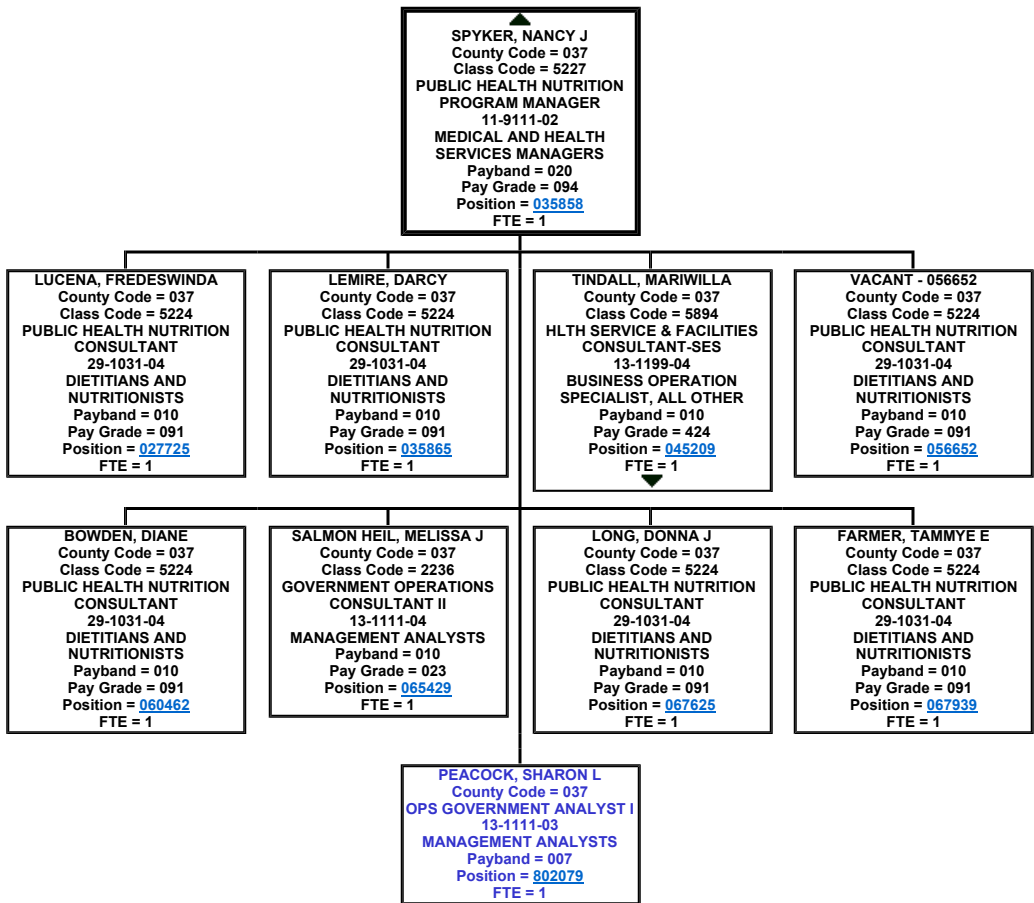




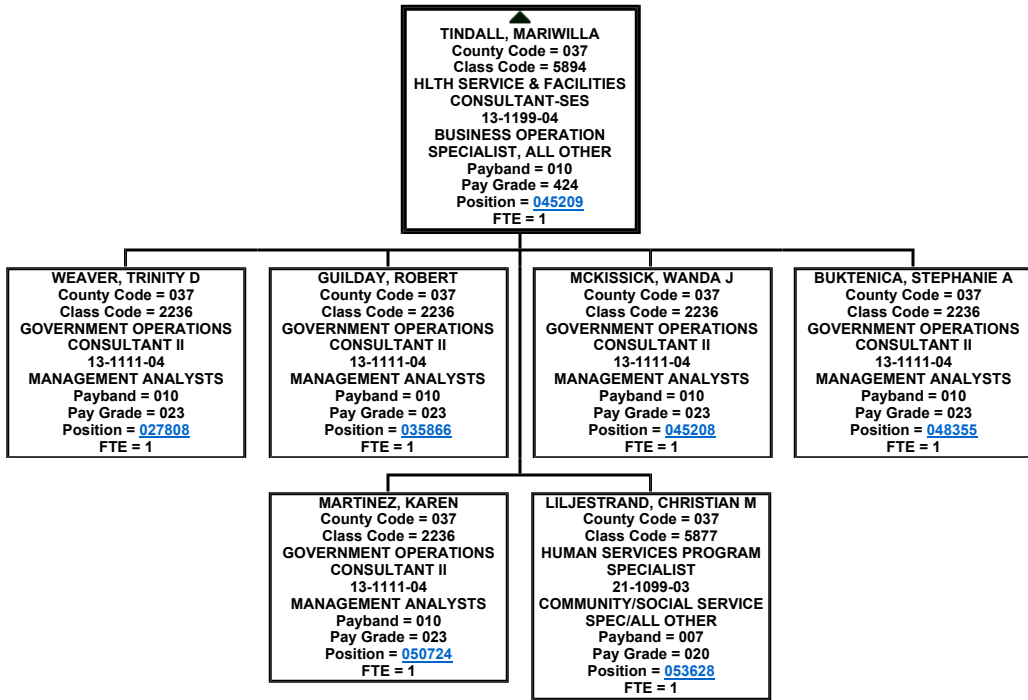












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**BROOME, CHRISTIE R**  
County Code = 037  
Class Code = 1463  
**FINANCE & ACCOUNTING**  
**DIRECTOR II - SES**  
11-3031-02  
**FINANCIAL MANAGERS**  
Payband = 020  
Pay Grade = 424  
Position = [030207](#)  
FTE = 1

**VACANT - 026758**  
County Code = 037  
Class Code = 0120  
**STAFF ASSISTANT**  
43-6011-02  
**EXEC SECRETARIES & EXEC**  
**ADMIN ASSISTANTS**  
Payband = 003  
Pay Grade = 013  
Position = [026758](#)  
FTE = 1

**ASHE, TONYA L**  
County Code = 037  
Class Code = 2236  
**GOVERNMENT OPERATIONS**  
**CONSULTANT II**  
13-1111-04  
**MANAGEMENT ANALYSTS**  
Payband = 010  
Pay Grade = 023  
Position = [065430](#)  
FTE = 1

**VACANT - 065431**  
County Code = 037  
Class Code = 2236  
**GOVERNMENT OPERATIONS**  
**CONSULTANT II**  
13-1111-04  
**MANAGEMENT ANALYSTS**  
Payband = 010  
Pay Grade = 023  
Position = [065431](#)  
FTE = 1

**KEVER, KIMBERLY M**  
County Code = 037  
Class Code = 1430  
**ACCOUNTANT II**  
13-2011-01  
**ACCOUNTANTS AND**  
**AUDITORS**  
Payband = 004  
Pay Grade = 016  
Position = [067938](#)  
FTE = 1

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SHOOK, JENNIFER  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [026038](#)  
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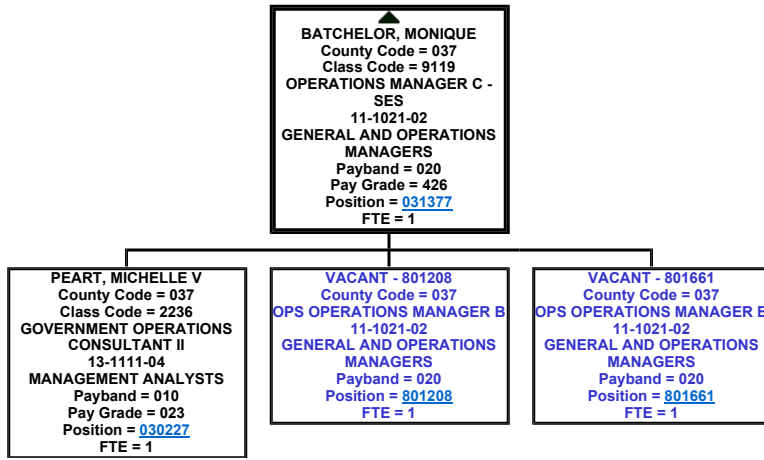
SOLOFF, YVONNE B  
County Code = 037  
Class Code = 0108  
ADMINISTRATIVE SECRETARY  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 012  
Position = [048356](#)  
FTE = 1

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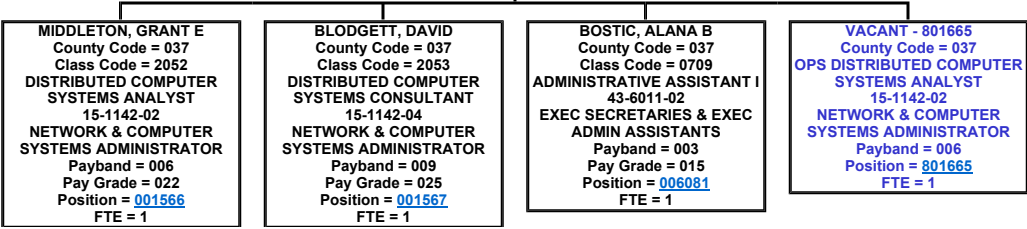
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TREADWELL, BRENDA L  
County Code = 037  
Class Code = 2225  
GOVERNMENT ANALYST II  
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MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 026  
Position = [001571](#)  
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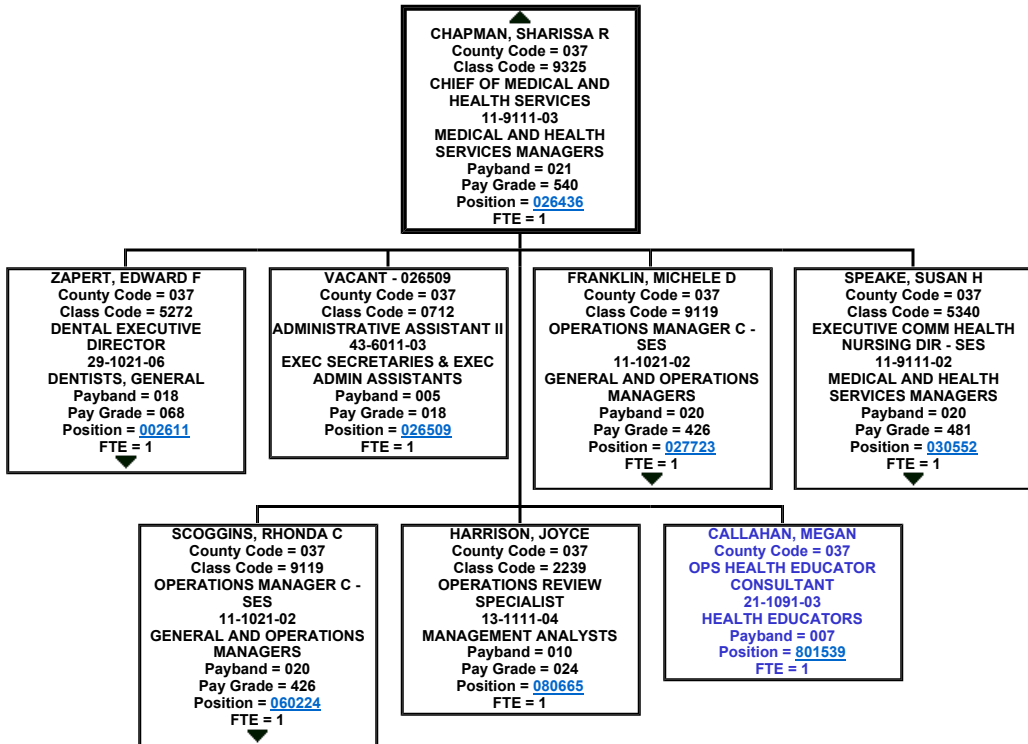
MENGES, JANE E  
County Code = 037  
OPS GOVERNMENT ANALYST I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [801467](#)  
FTE = 1

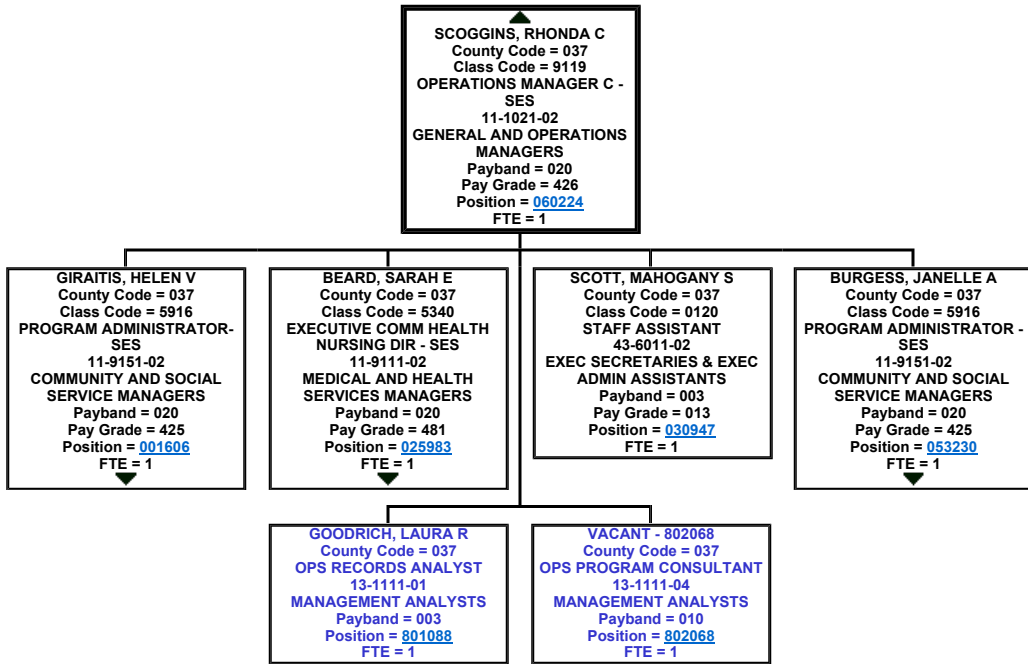
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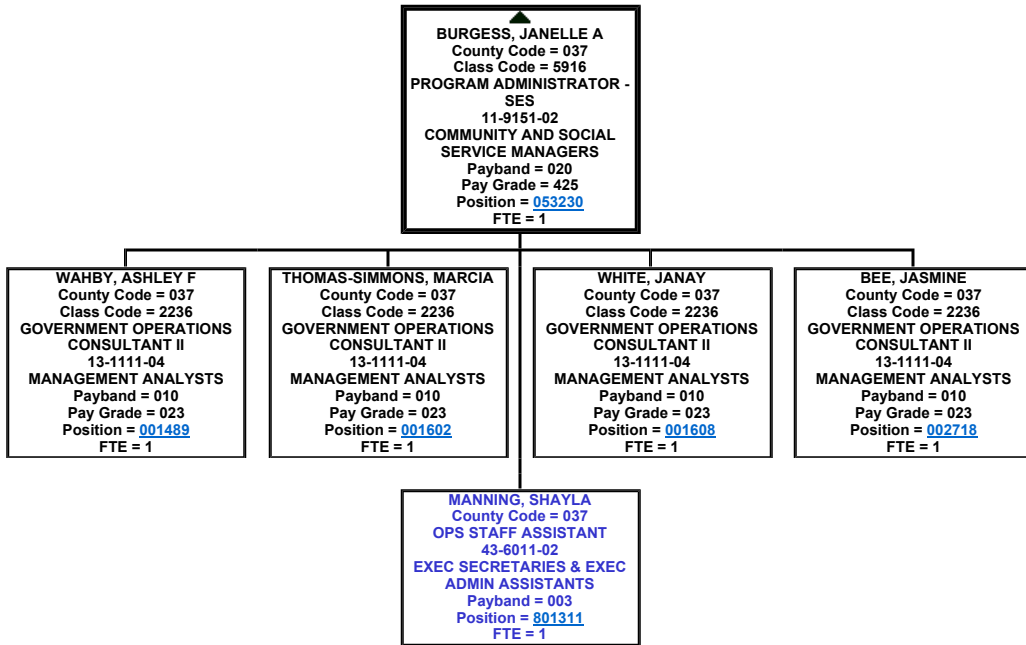
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BIVENS, THERESA H  
County Code = 037  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [026479](#)  
FTE = 1

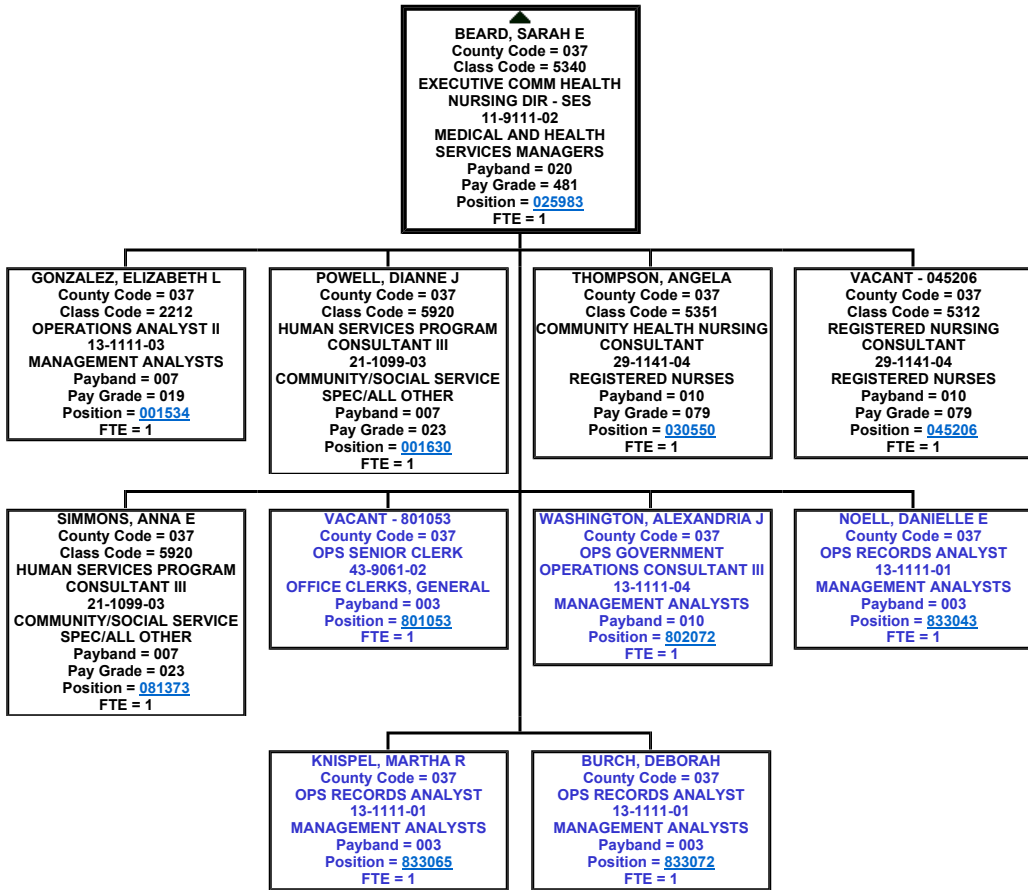


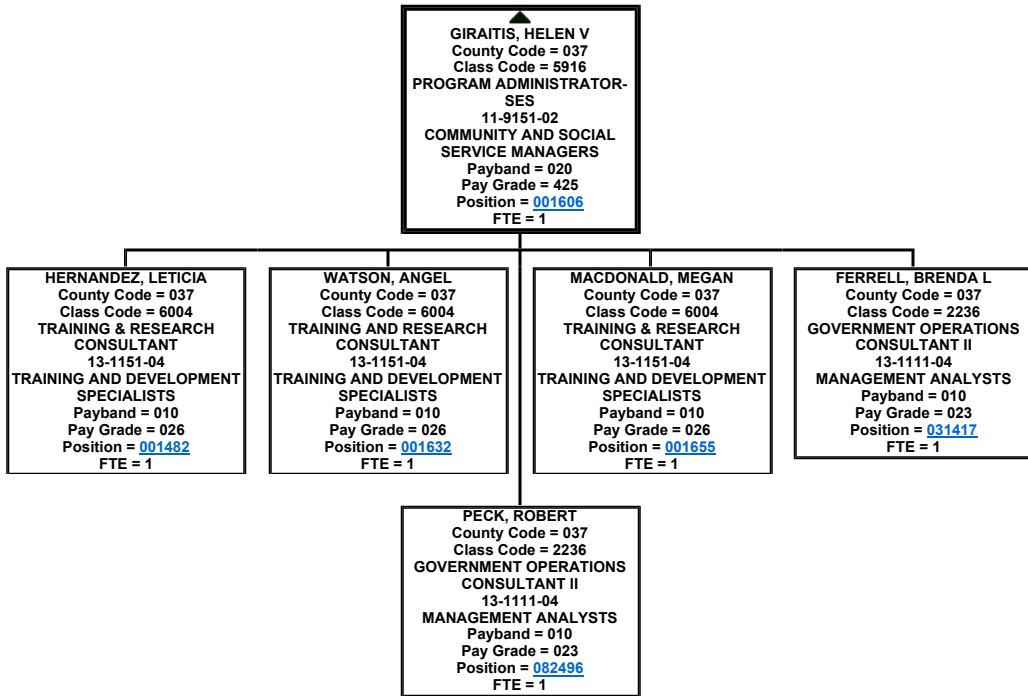


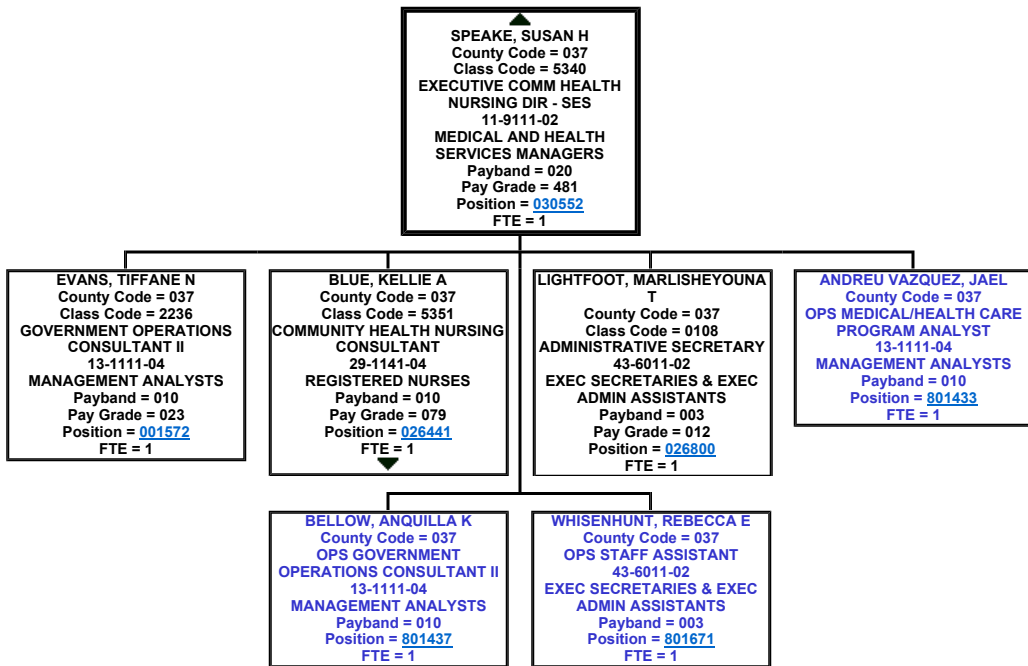


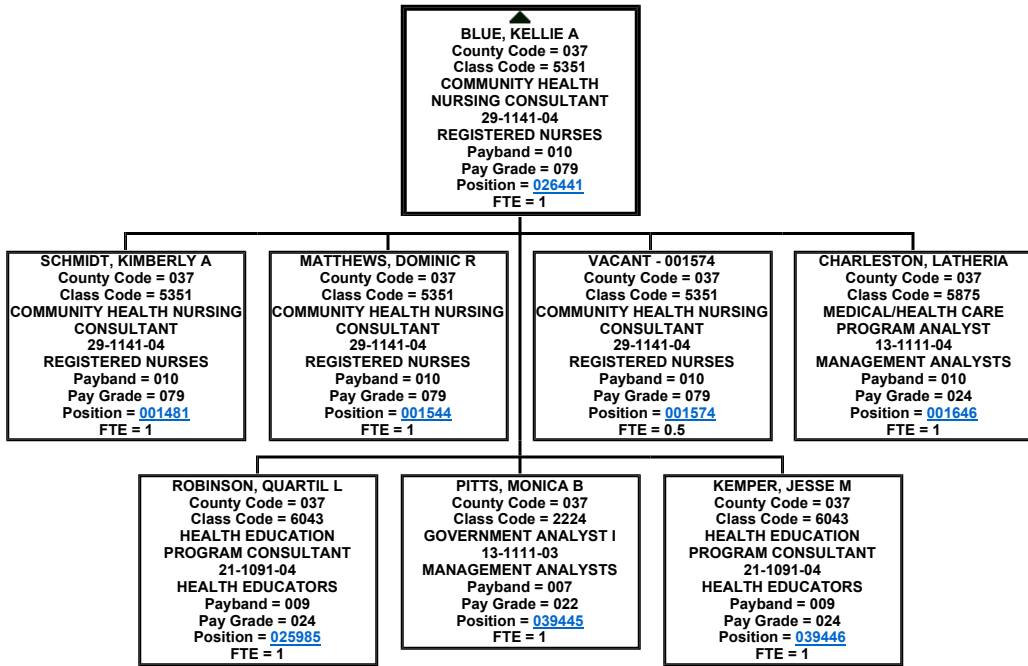


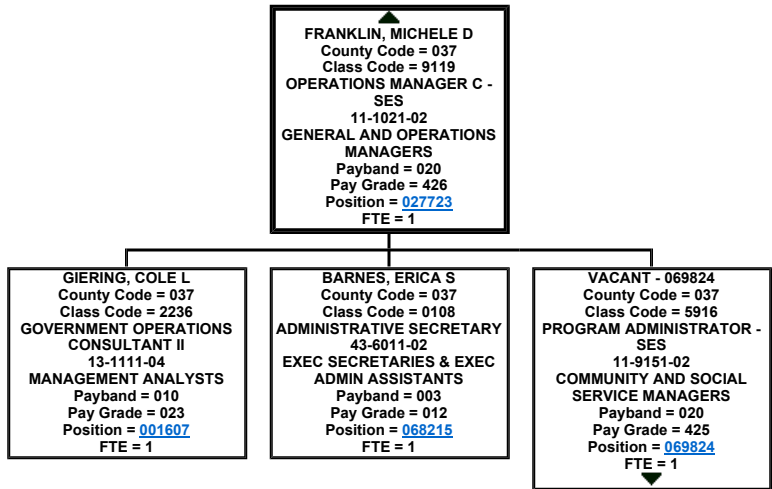


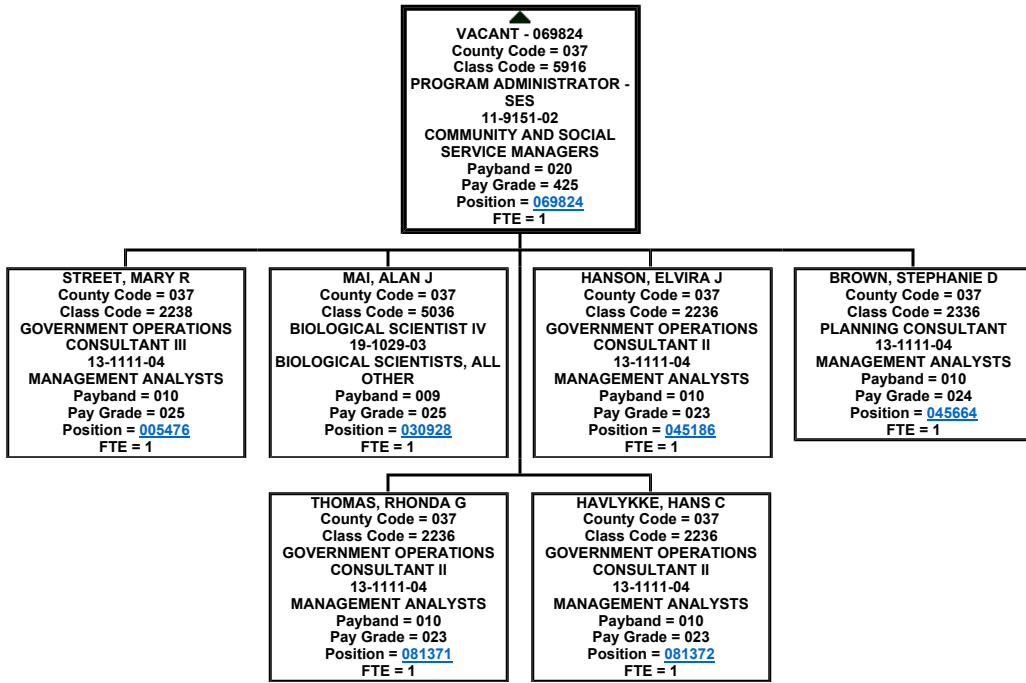


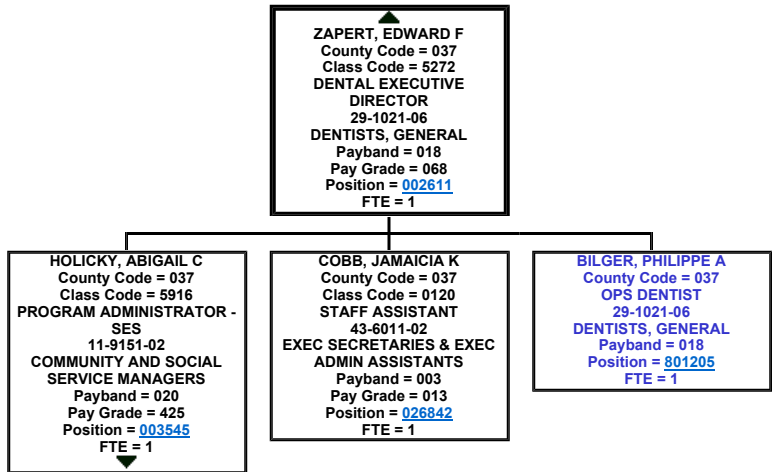






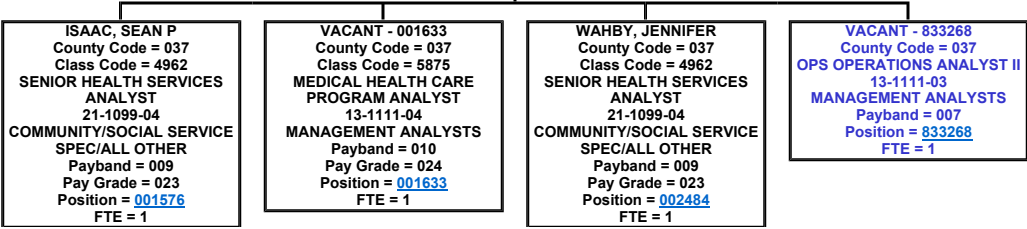


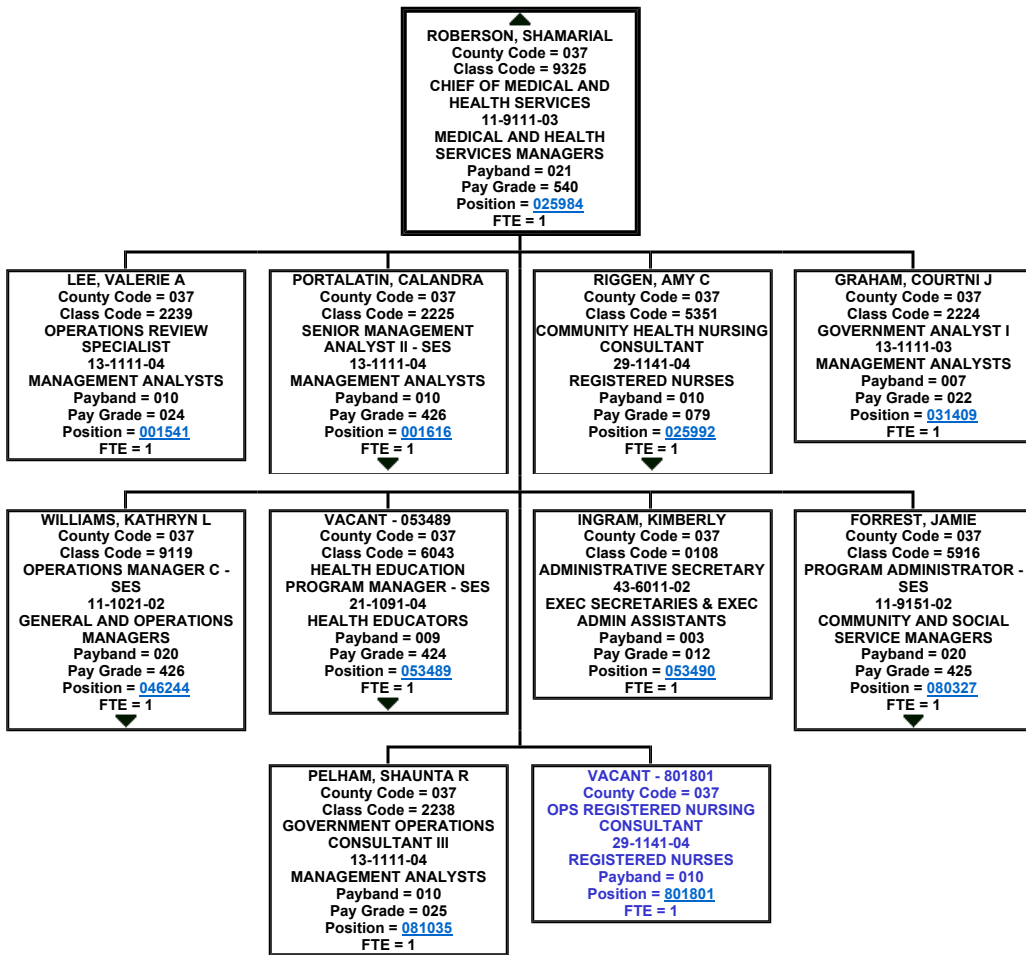




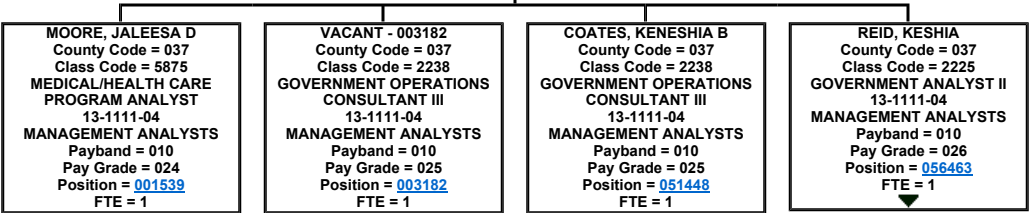


HOLICKY, ABIGAIL C  
County Code = 037  
Class Code = 5916  
PROGRAM ADMINISTRATOR -  
SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [003545](#)  
FTE = 1





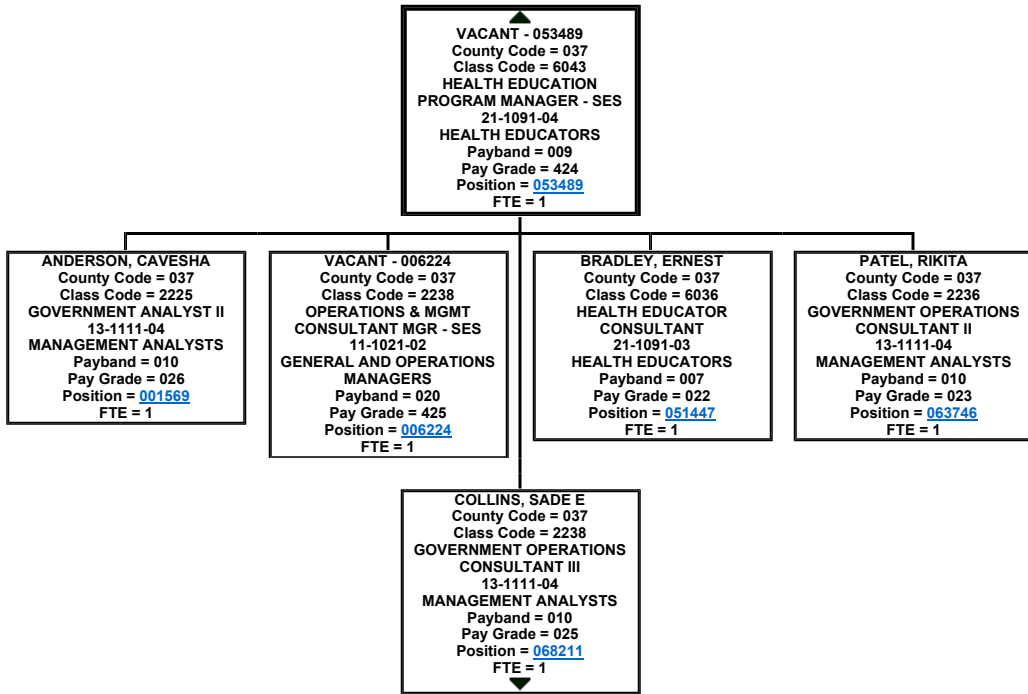
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FORREST, JAMIE  
County Code = 037  
Class Code = 5916  
PROGRAM ADMINISTRATOR -  
SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [080327](#)  
FTE = 1



REID, KESHIA  
County Code = 037  
Class Code = 2225  
GOVERNMENT ANALYST II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 026  
Position = [056463](#)  
FTE = 1

CLARK, EDWARD  
County Code = 037  
OPS GOVERNMENT ANALYST II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [802048](#)  
FTE = 1

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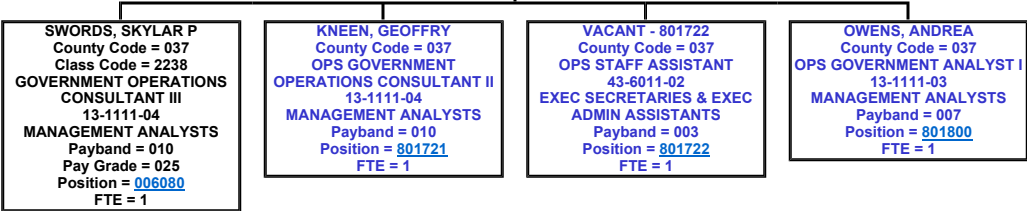


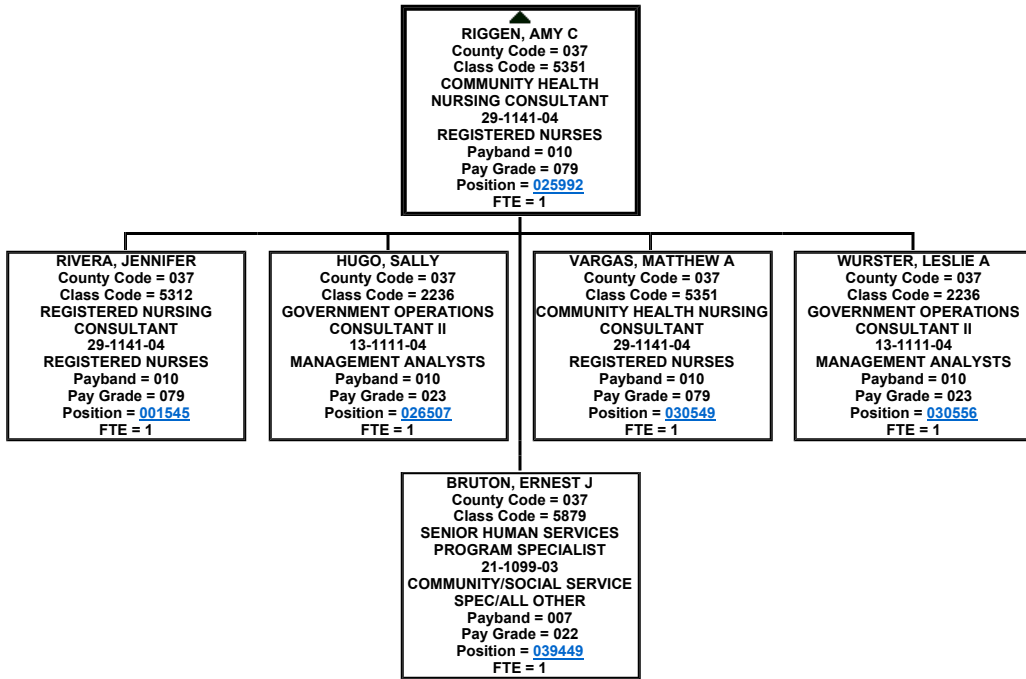
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COLLINS, SADE E  
County Code = 037  
Class Code = 2238  
GOVERNMENT OPERATIONS  
CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 025  
Position = 068211  
FTE = 1

LESTER, KEONDRA  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 802047  
FTE = 1

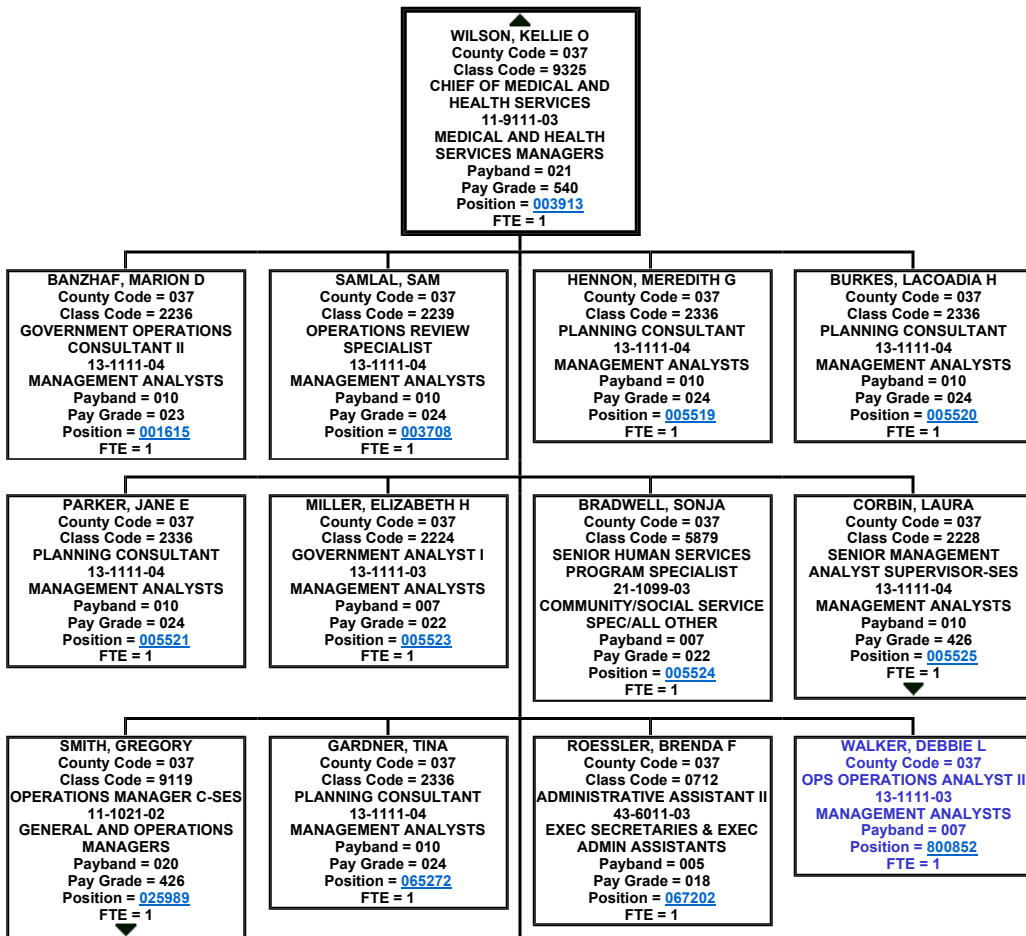
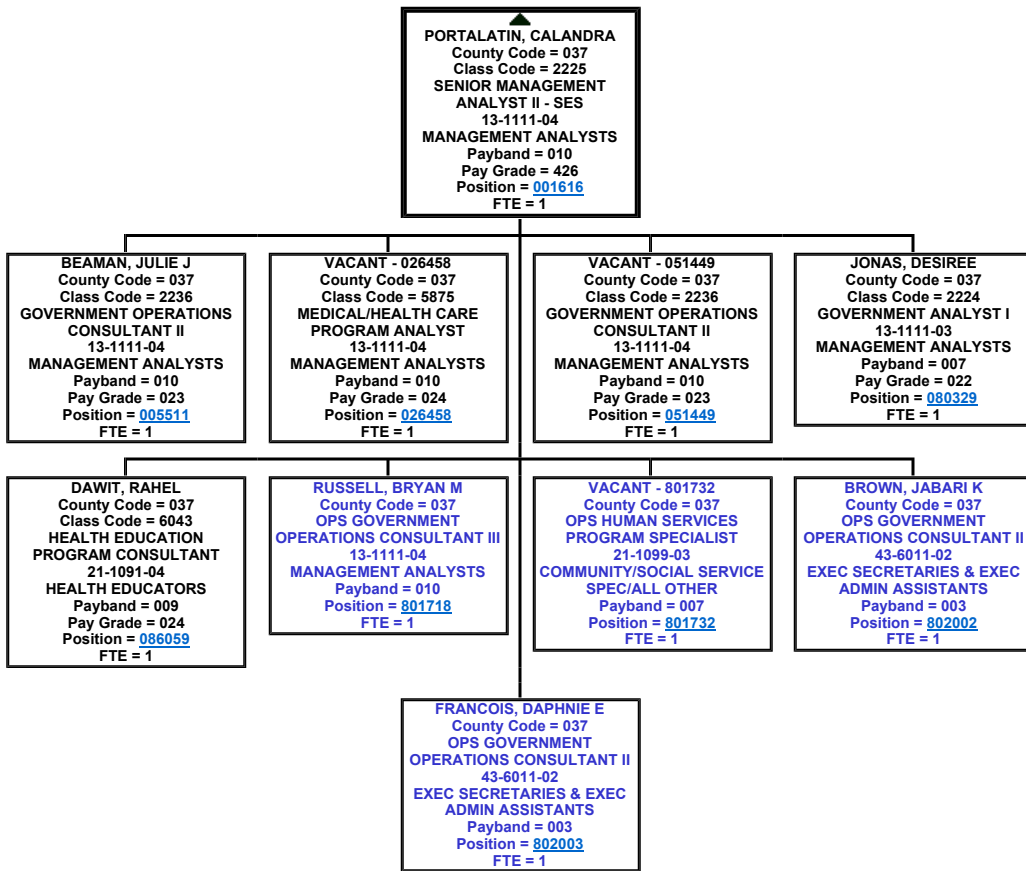
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WILLIAMS, KATHRYN L  
County Code = 037  
Class Code = 9119  
OPERATIONS MANAGER C -  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
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FTE = 1





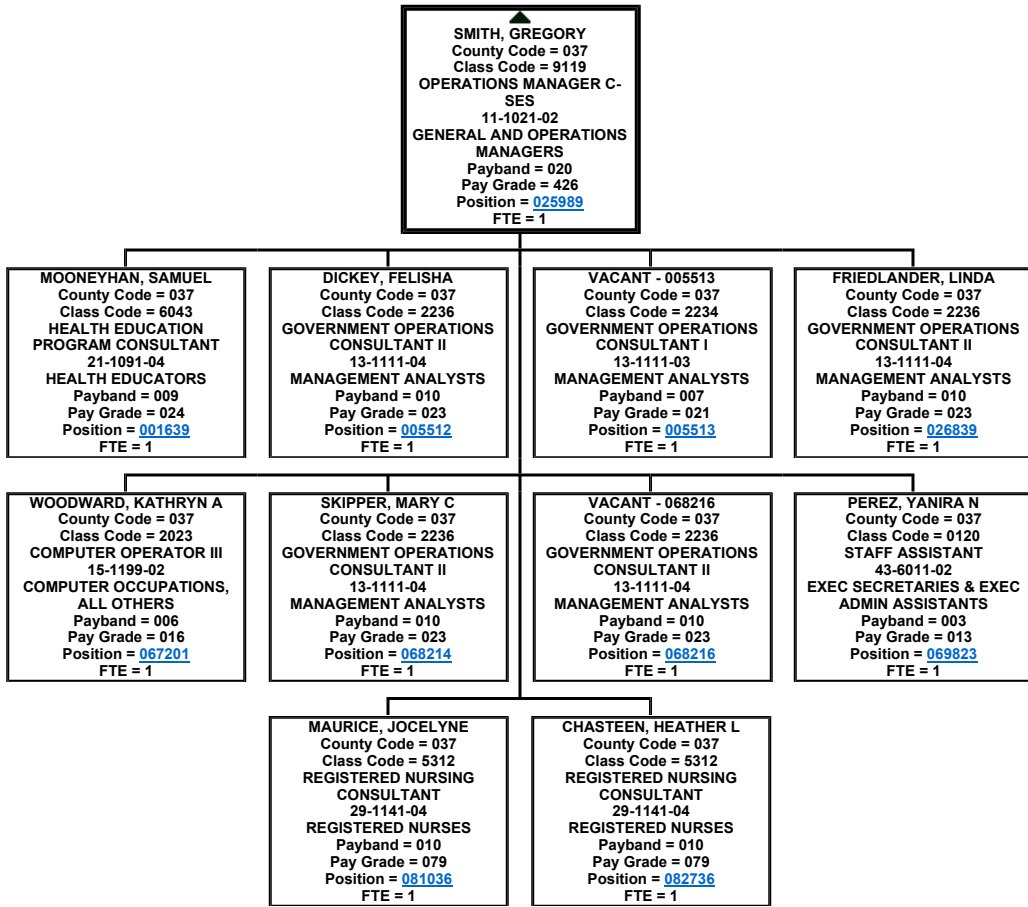


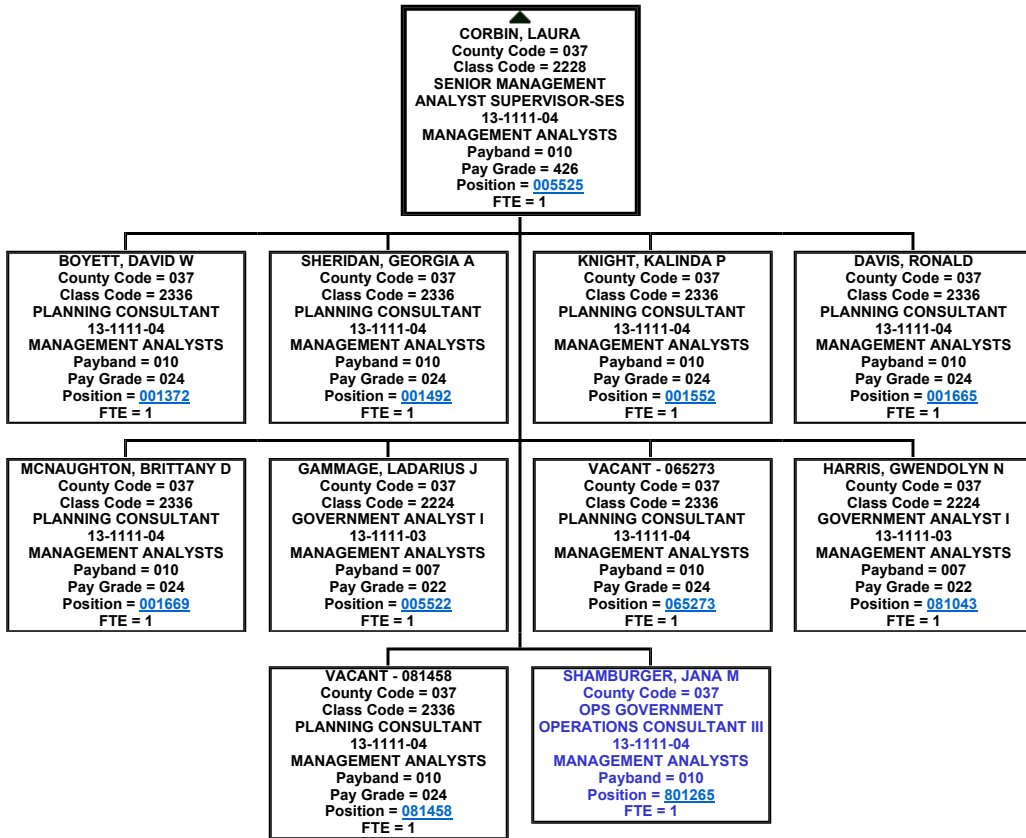


VACANT - 801236  
County Code = 037  
OPS MARKETING SPECIALIST  
IV  
13-1161-02  
MARKET RESEARCH ANALYTS &  
MARKETING SPECS  
Payband = 007  
Position = 801236  
FTE = 1

VACANT - 801691  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = 801691  
FTE = 1

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**ELMORE, JENNIFER B**  
 County Code = 037  
 Class Code = 5284  
**STATEWIDE SERVICES**  
**ADMINISTRATOR-HLTH**  
 11-9111-03  
**MEDICAL AND HEALTH**  
**SERVICES MANAGERS**  
 Payband = 021  
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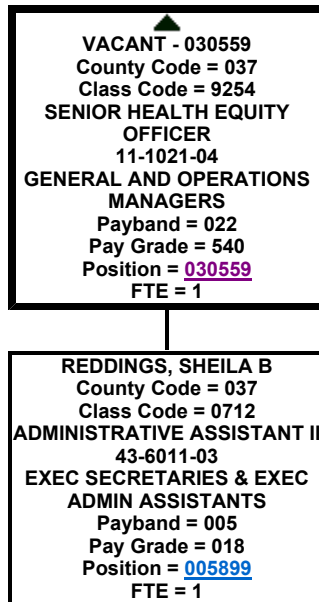


# Florida Department of Health

## Office of Minority Health and Health Equity

Created: 9/7/2017 9:23:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**

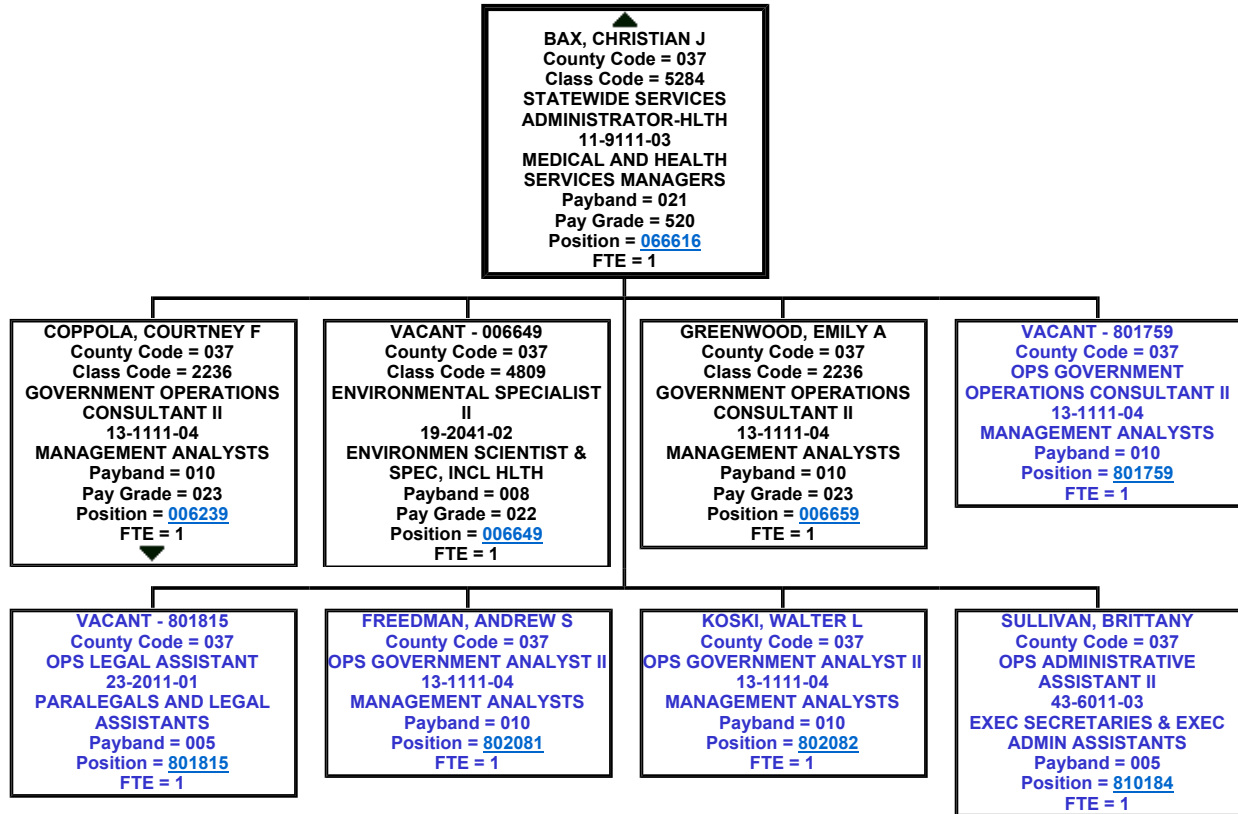


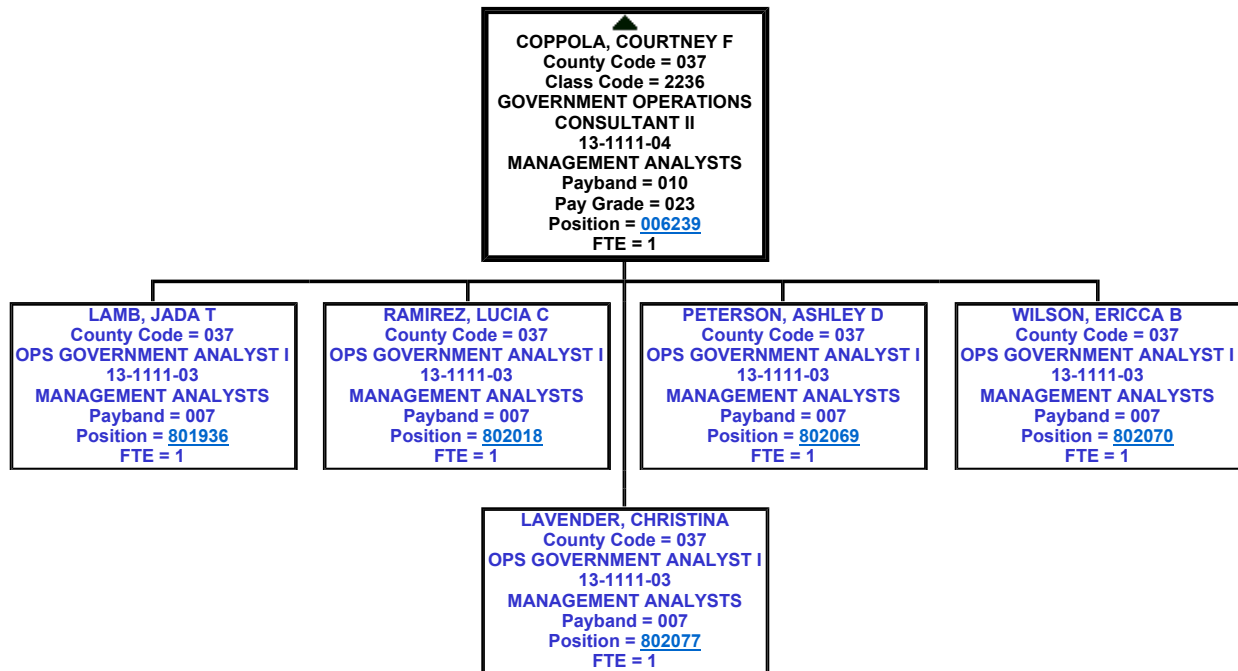
# Florida Department of Health

## Office of Compassionate Use

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





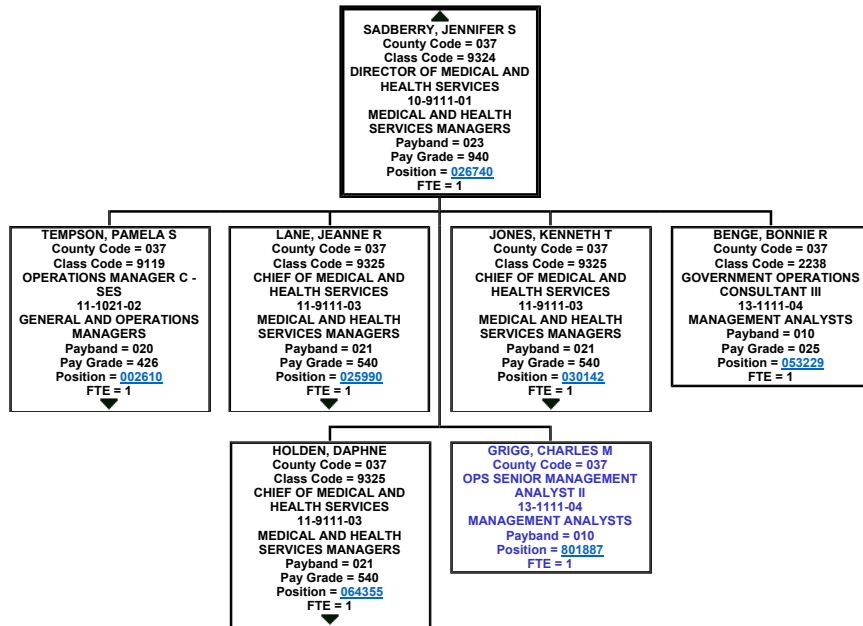


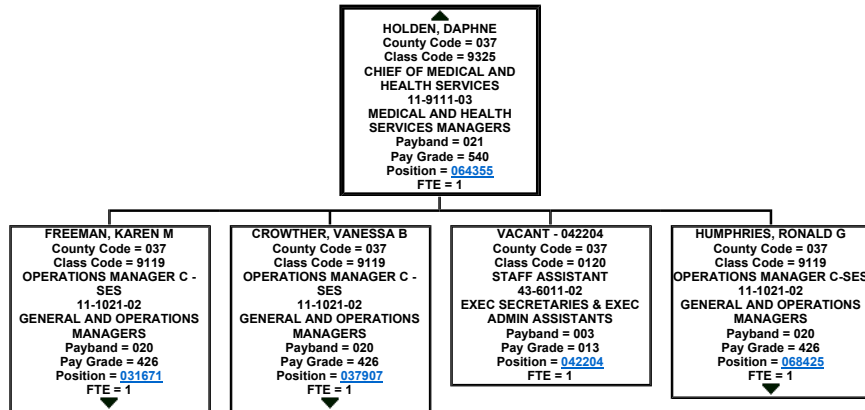
# Florida Department of Health

## Division of Public Health Statistics and Performance Management

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

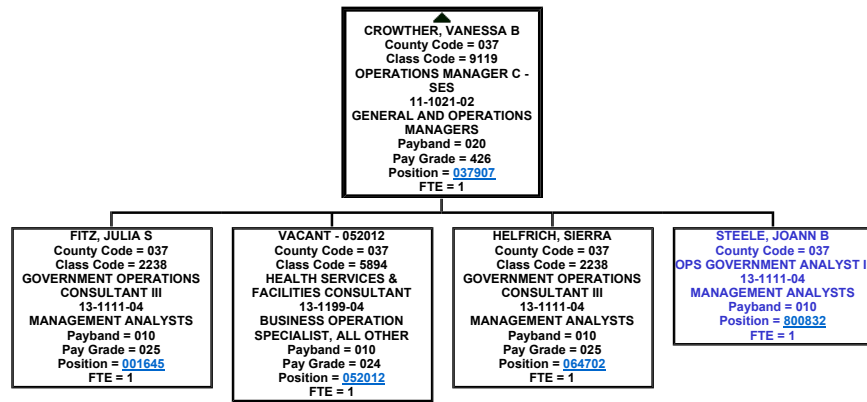




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Class Code = 9119  
OPERATIONS MANAGER C-  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [068425](#)  
FTE = 1

SCHIEVE, CORAL M  
County Code = 037  
OPS COMPUTER SUPPORT  
ANALYST  
15-1151-02  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 006  
Position = [801584](#)  
FTE = 1

THOMPSON, DANIEL  
County Code = 037  
OPS SENIOR INFO TECH  
BUSINESS CONSULTANT  
15-1199-04  
COMPUTER OCCUPATIONS,  
ALL OTHERS  
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Position = [810187](#)  
FTE = 1

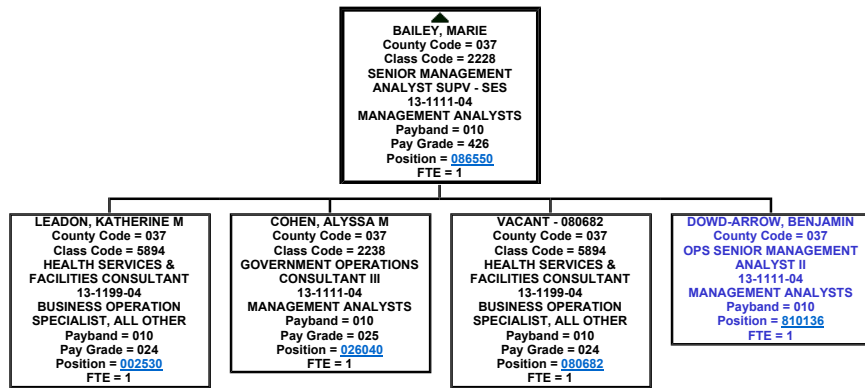


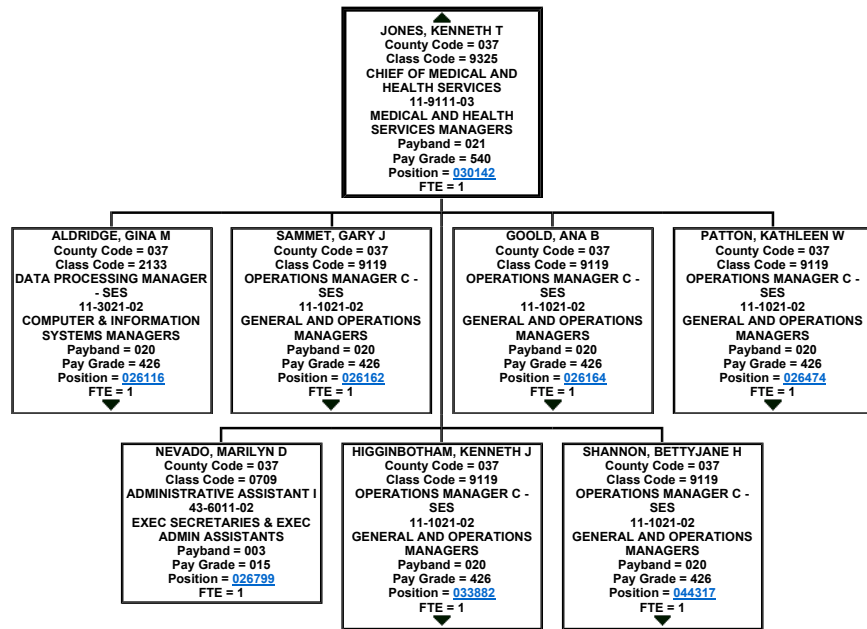
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OPERATIONS MANAGER C -  
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GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
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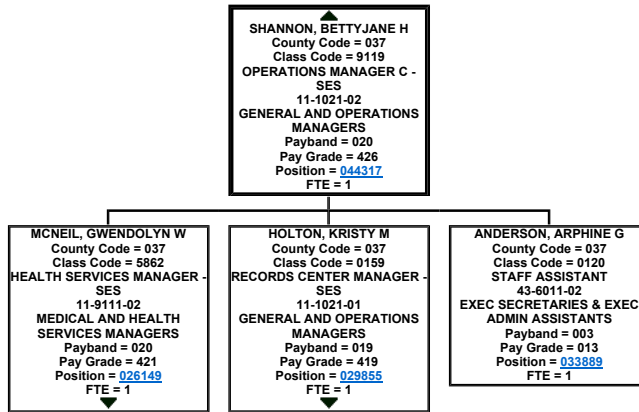
HAND, DANIEL P  
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Class Code = 5894  
HEALTH SERVICES &  
FACILITIES CONSULTANT  
13-1199-04  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 010  
Pay Grade = 024  
Position = [055180](#)  
FTE = 1

BAILEY, MARIE  
County Code = 037  
Class Code = 2228  
SENIOR MANAGEMENT  
ANALYST SUPV - SES  
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MANAGEMENT ANALYSTS  
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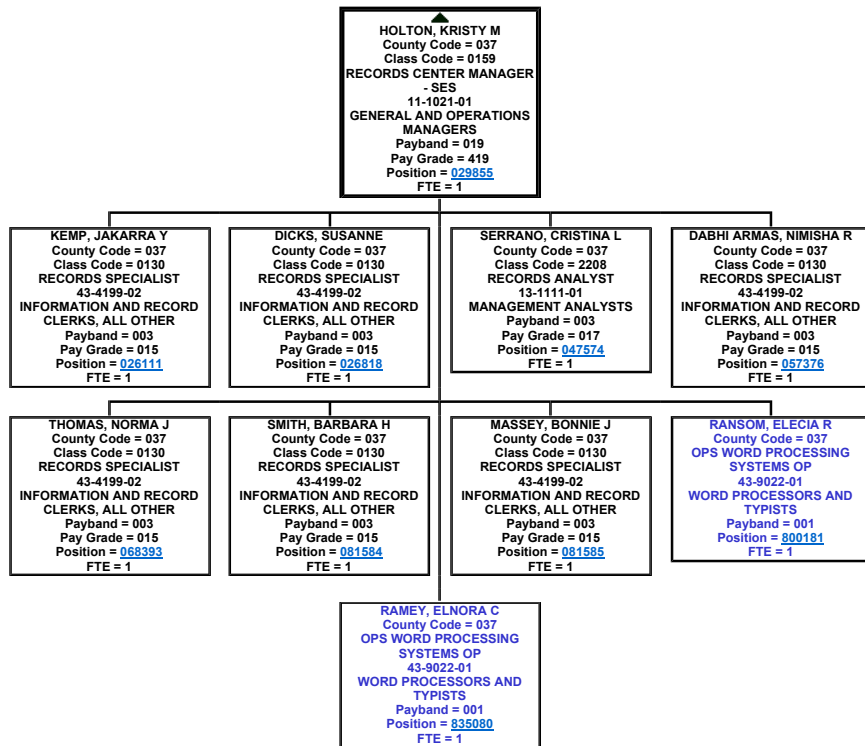
PALANIYANDI, VASUDEVAN  
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15-1121-03  
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ANALYST  
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Position = [810265](#)  
FTE = 1

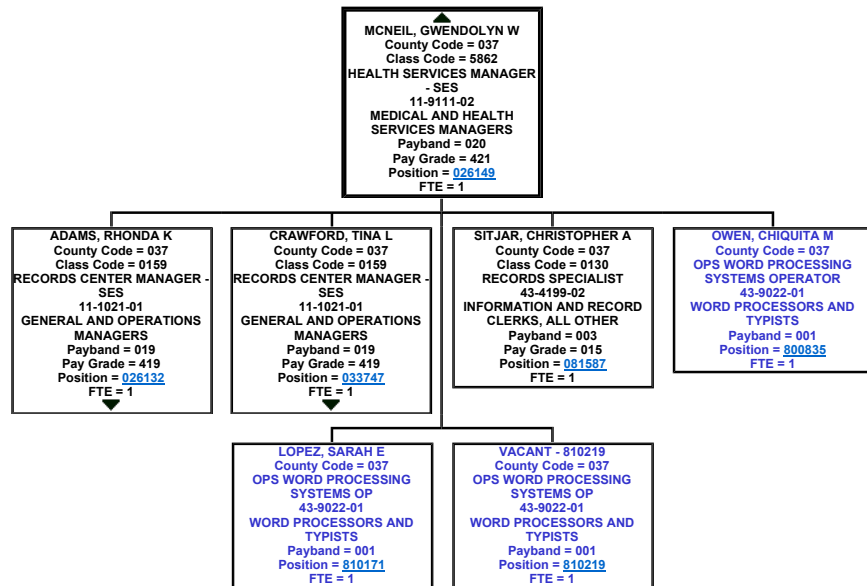


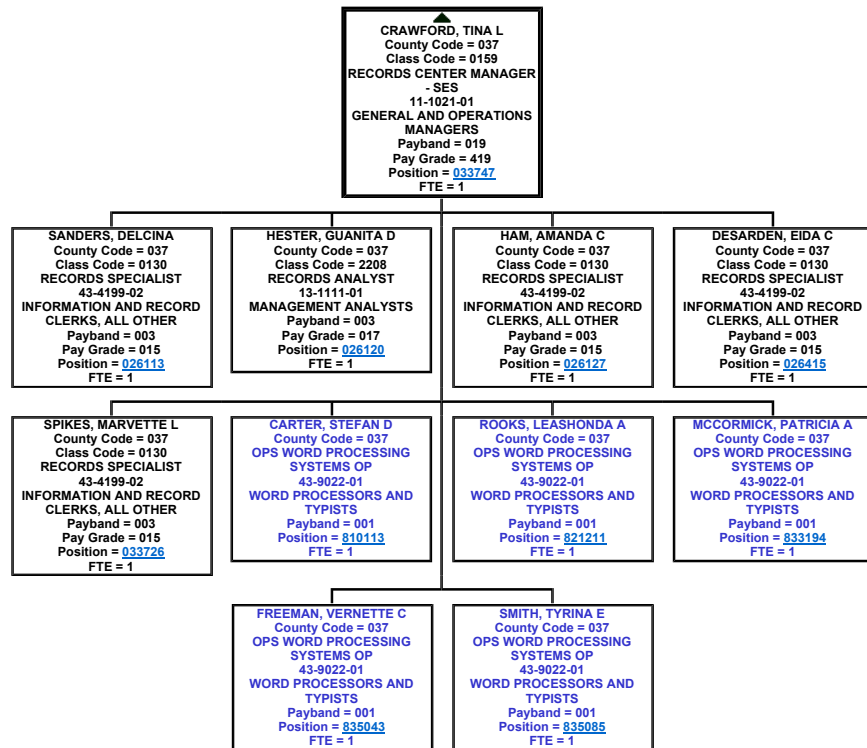


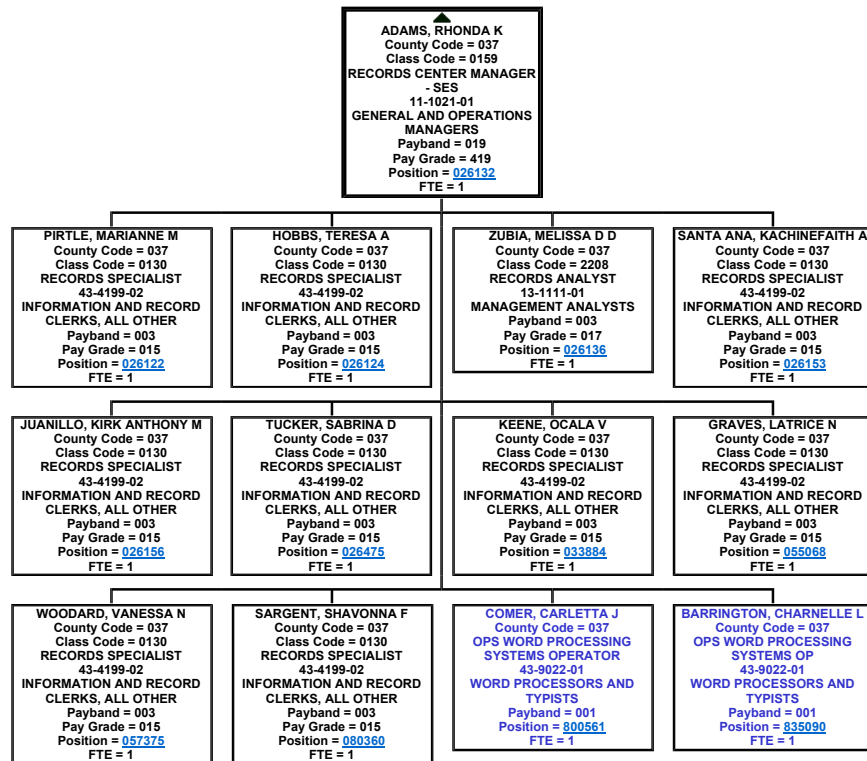


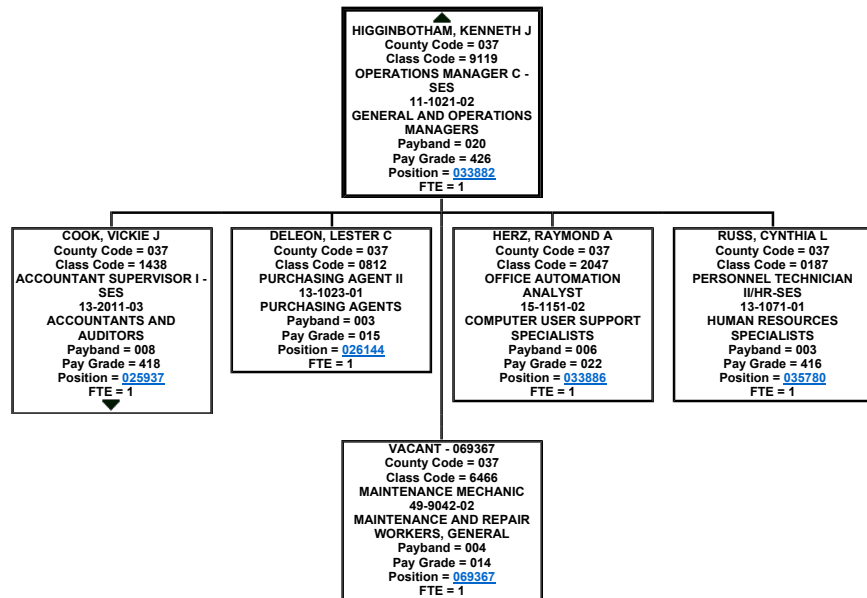


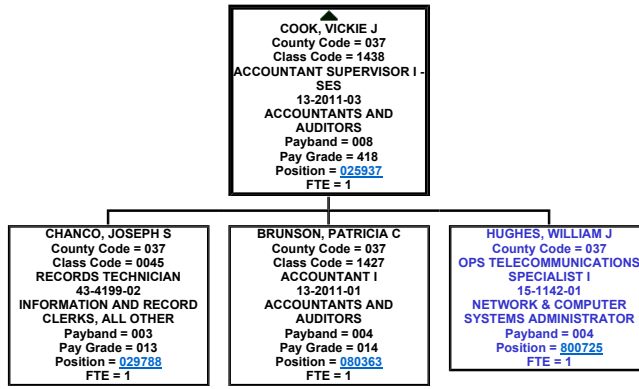










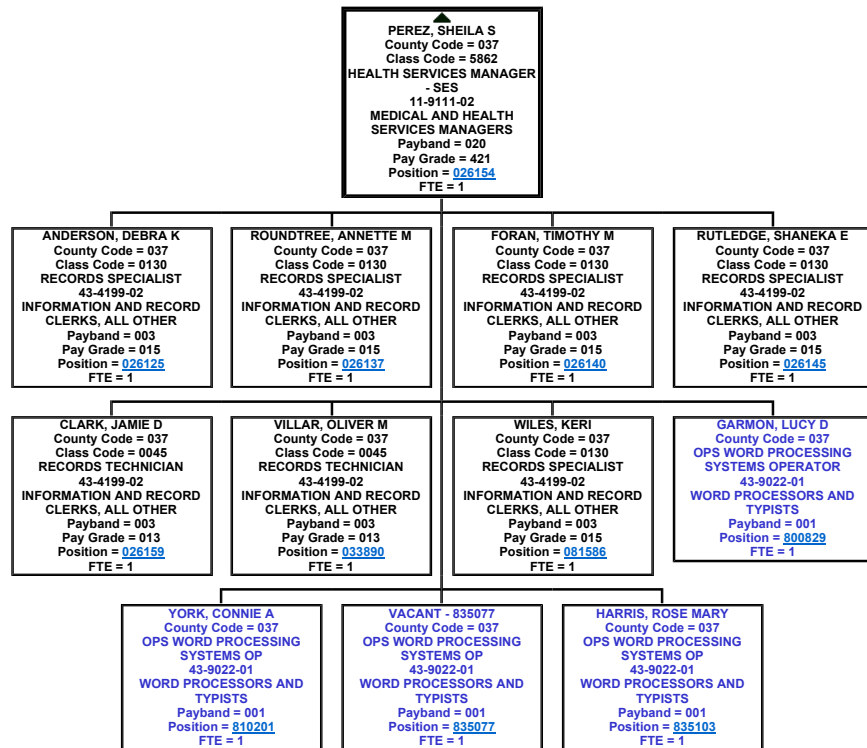


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SES  
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GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [026474](#)  
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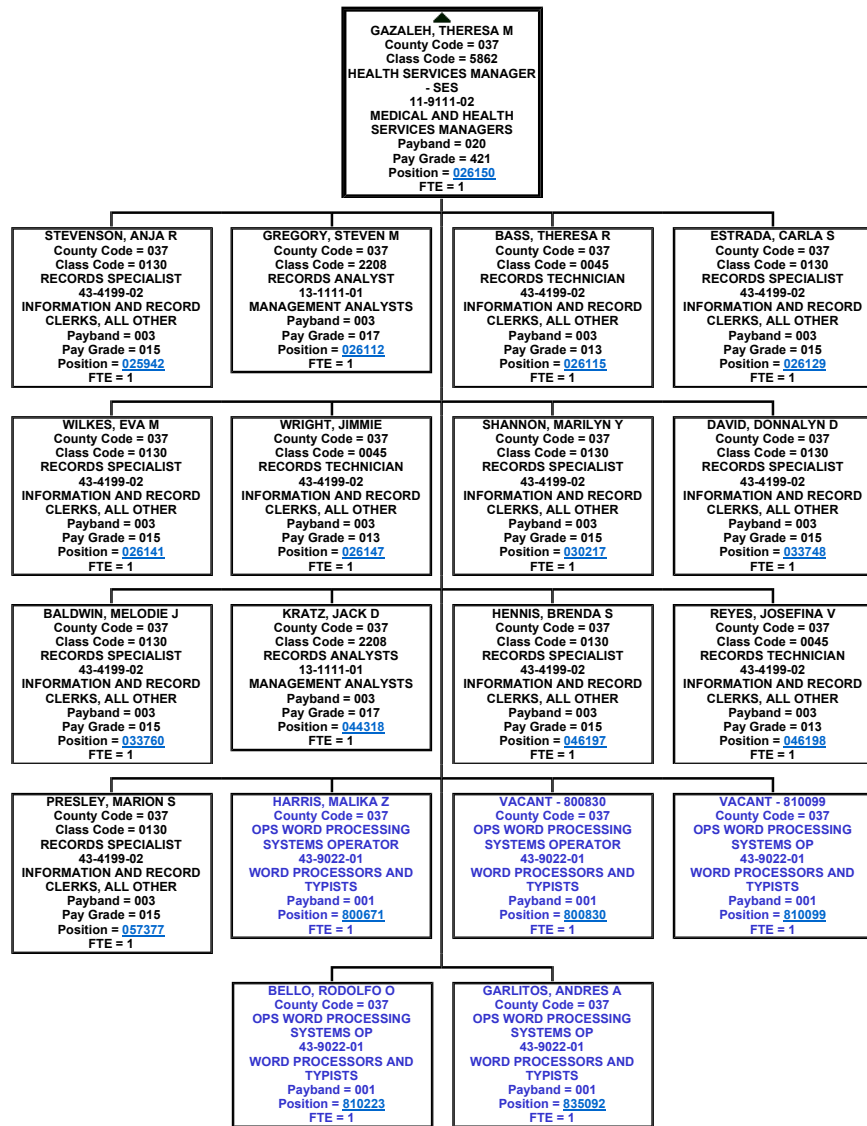
MARR, VICKIE L  
County Code = 037  
Class Code = 0159  
RECORDS CENTER MANAGER -  
SES  
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GENERAL AND OPERATIONS  
MANAGERS  
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Position = [026133](#)  
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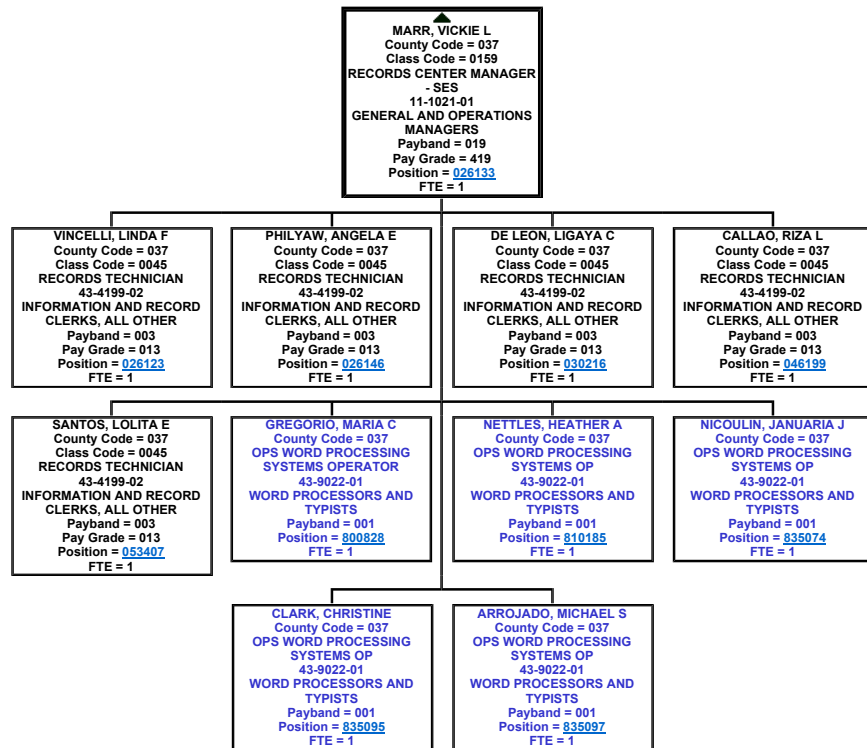
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Class Code = 5862  
HEALTH SERVICES MANAGER -  
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MEDICAL AND HEALTH  
SERVICES MANAGERS  
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Position = [026150](#)  
FTE = 1

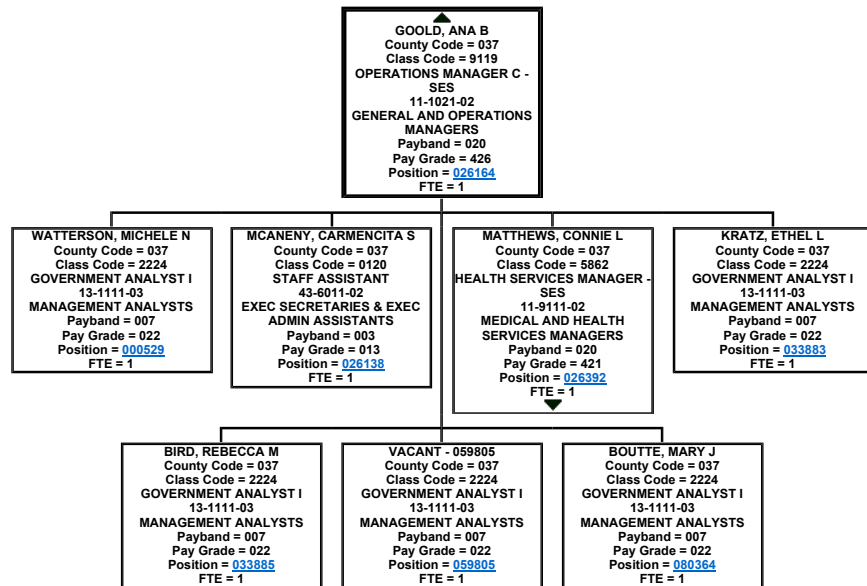
PEREZ, SHEILA S  
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Class Code = 5862  
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MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
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Position = [026154](#)  
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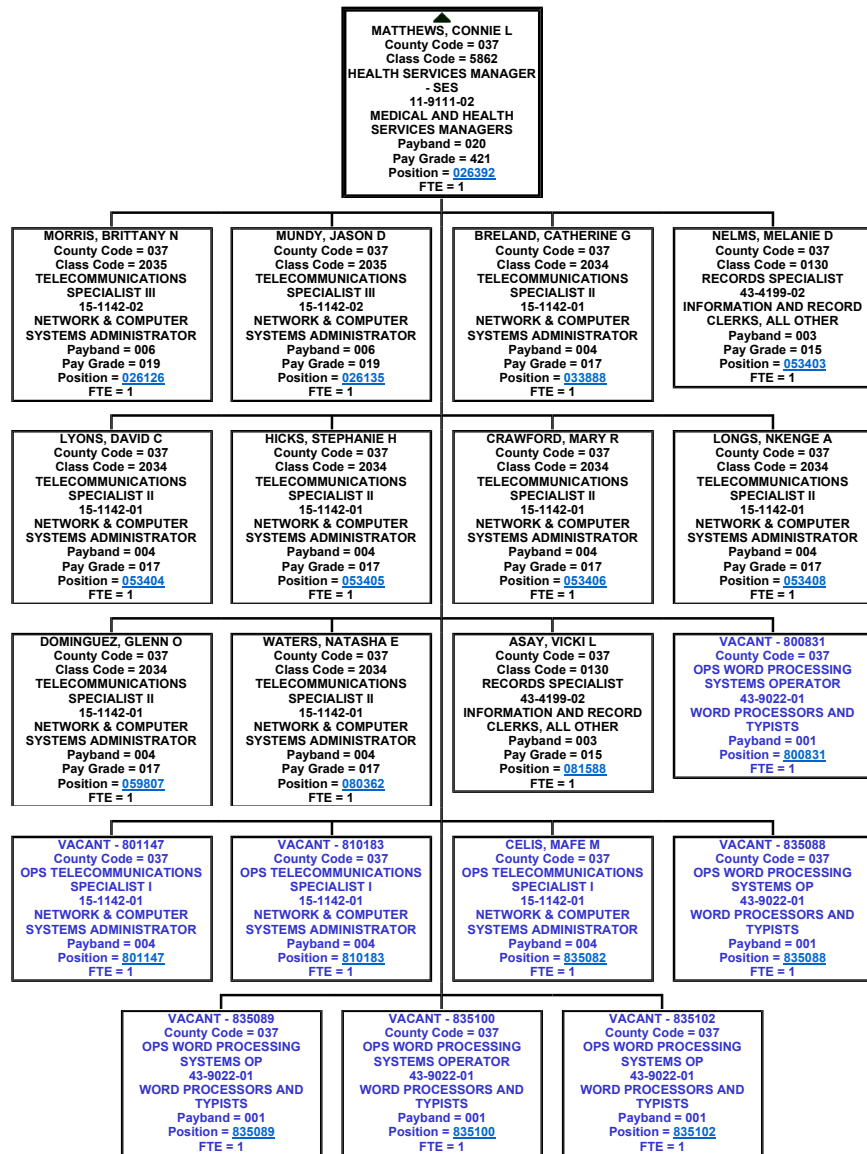








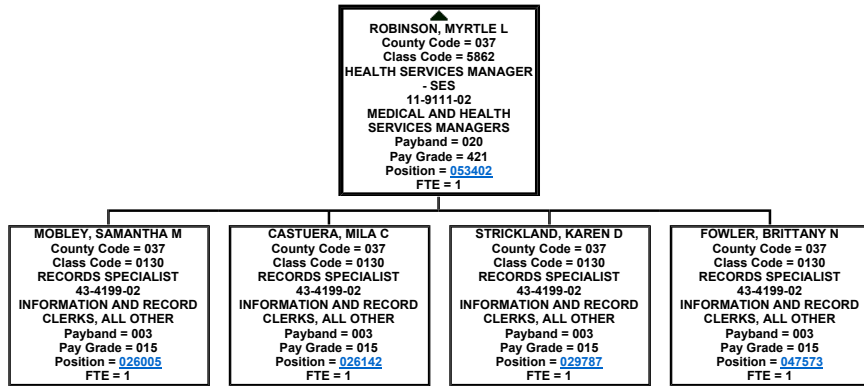


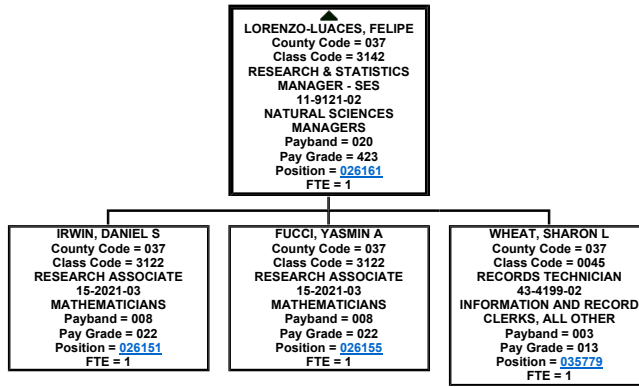


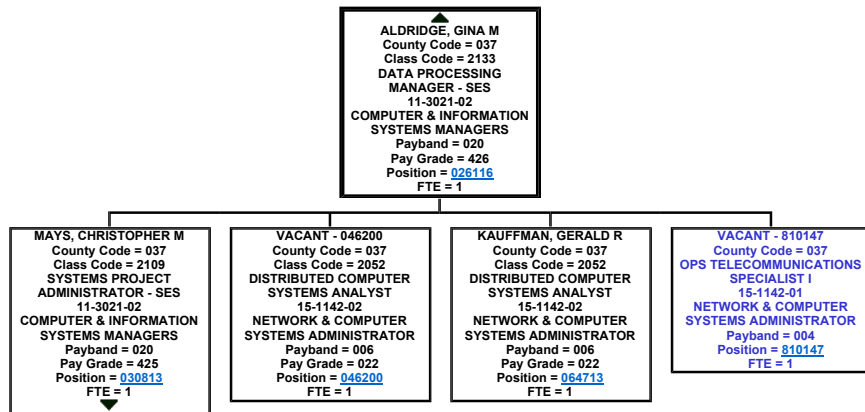
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GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [026162](#)  
FTE = 1

LORENZO-LUACES, FELIPE  
County Code = 037  
Class Code = 3142  
RESEARCH & STATISTICS  
MANAGER - SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [026161](#)  
FTE = 1  
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ROBINSON, MYRTLE L  
County Code = 037  
Class Code = 5862  
HEALTH SERVICES MANAGER -  
SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
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Pay Grade = 421  
Position = [053402](#)  
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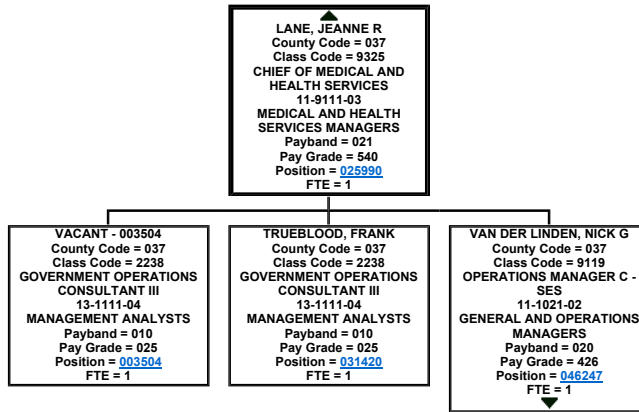


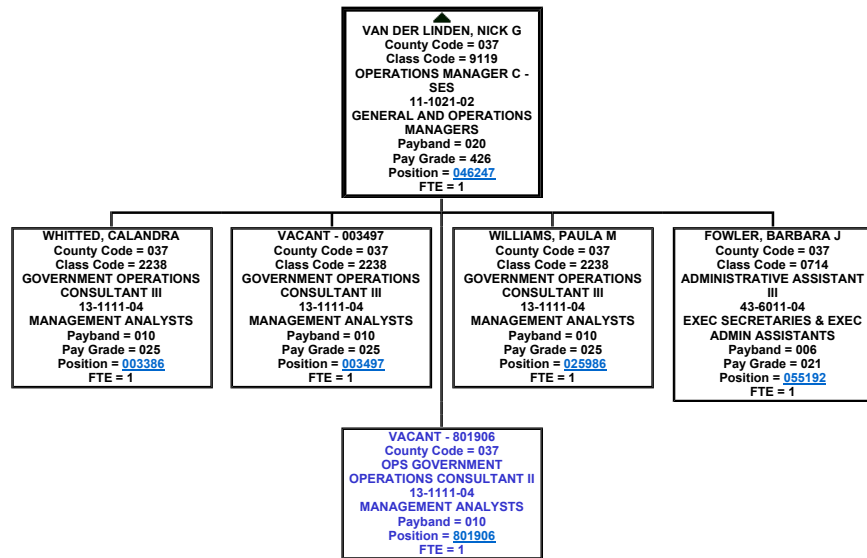


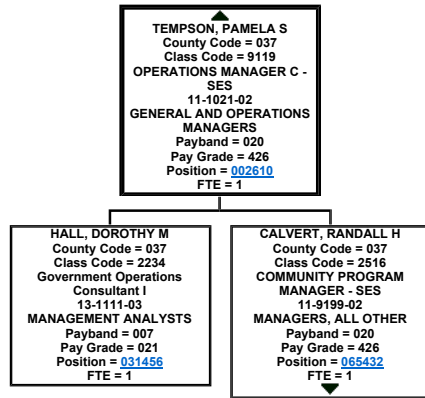
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Class Code = 2109  
SYSTEMS PROJECT  
ADMINISTRATOR - SES  
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COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [030813](#)  
FTE = 1

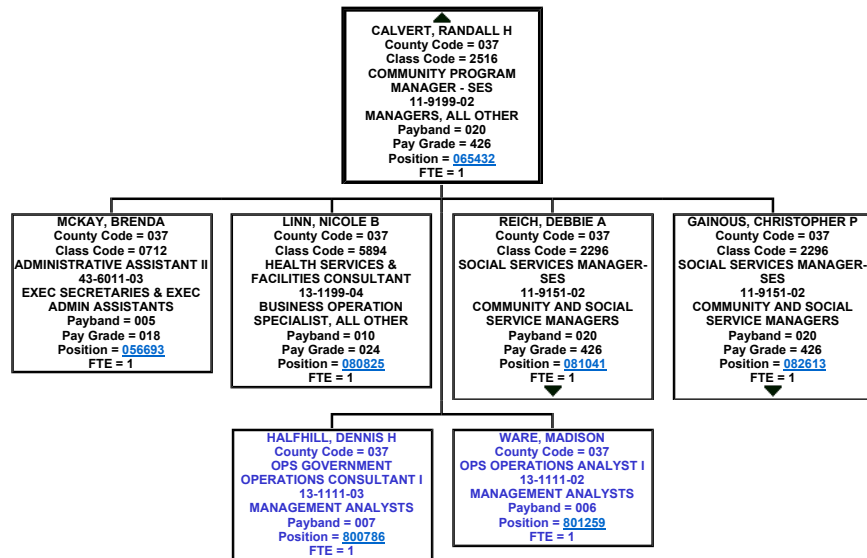
STEVENSON, JUSTIN A  
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DISTRIBUTED COMPUTER  
SYSTEMS SPECIALIST  
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NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
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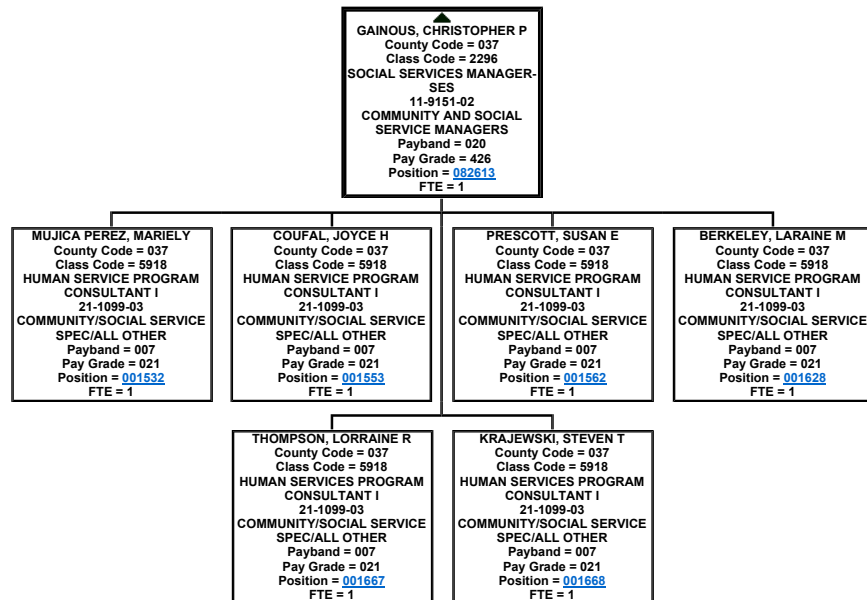
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OPS TELECOMMUNICATIONS  
SPECIALIST I  
15-1142-01  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 004  
Position = [801146](#)  
FTE = 1











REICH, DEBBIE A  
County Code = 037  
Class Code = 2296  
SOCIAL SERVICES MANAGER-  
SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [081041](#)  
FTE = 1

TAGGART, KIERSTEN J  
County Code = 037  
Class Code = 5675  
MEDICAL/HEALTH CARE  
PROGRAM ANALYST  
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MANAGEMENT ANALYSTS  
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Pay Grade = 024  
Position = [055175](#)  
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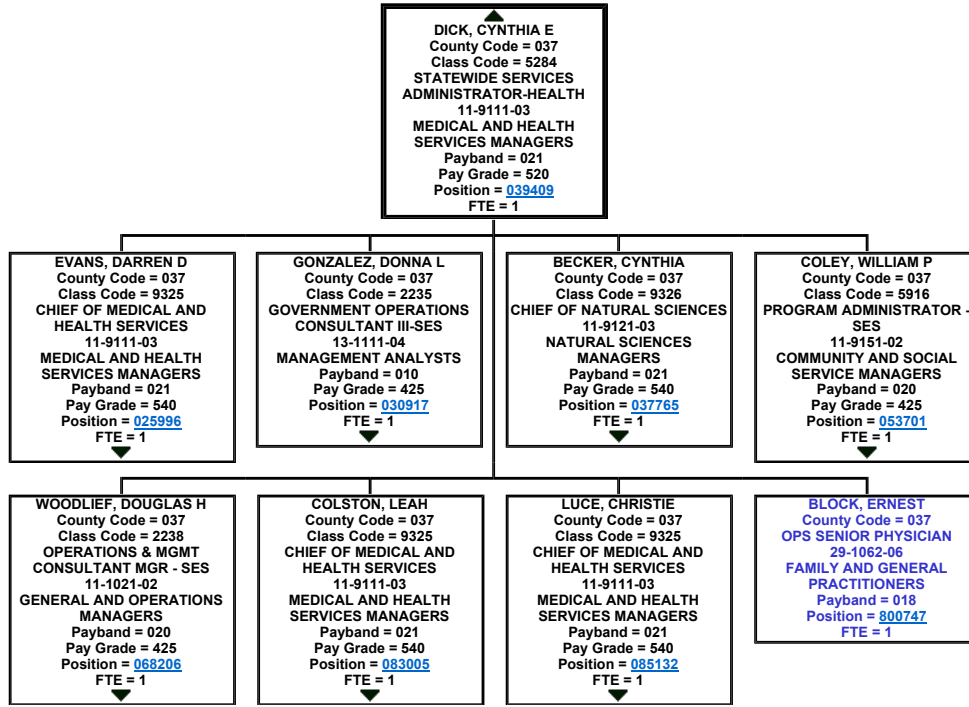
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Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
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Pay Grade = 015  
Position = [081133](#)  
FTE = 1

# Florida Department of Health

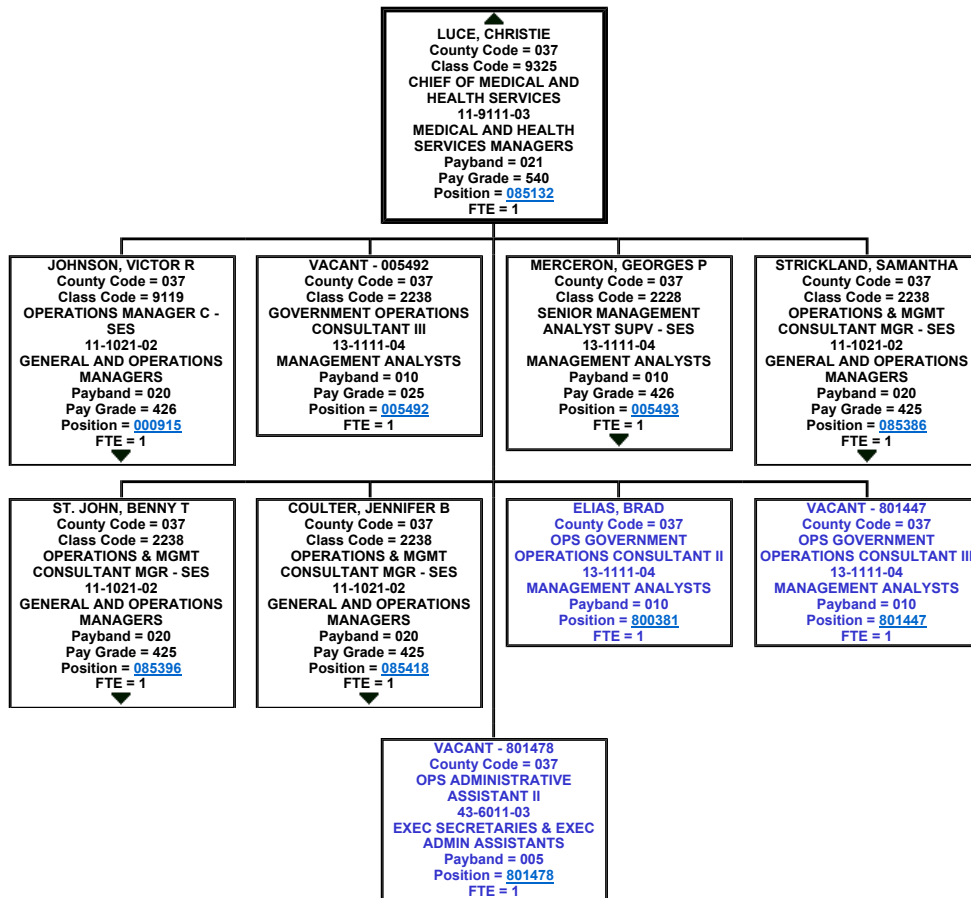
## Division of Emergency Preparedness and Community Support

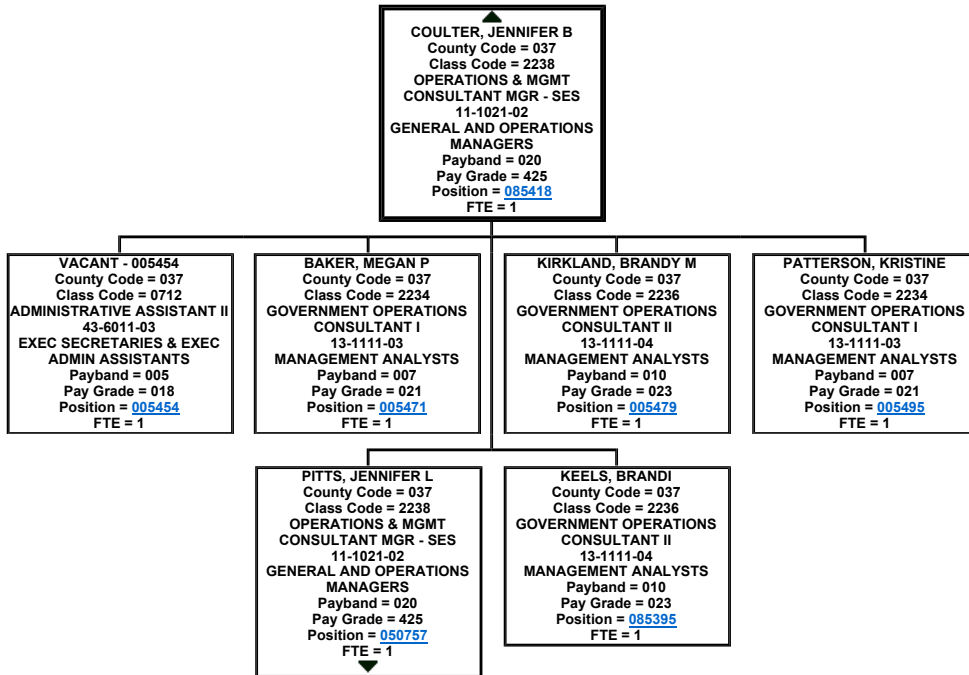
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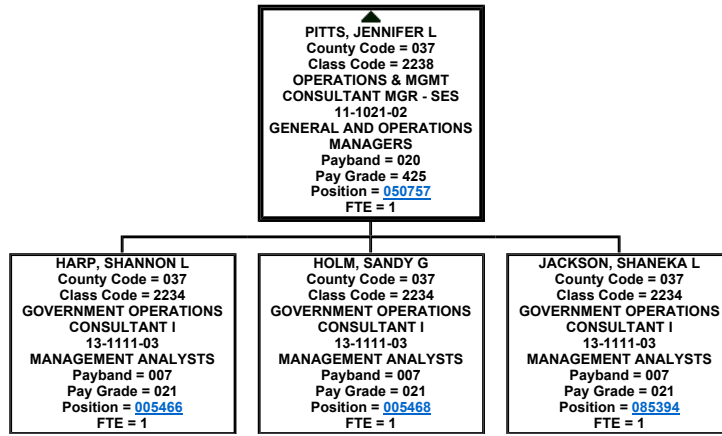
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

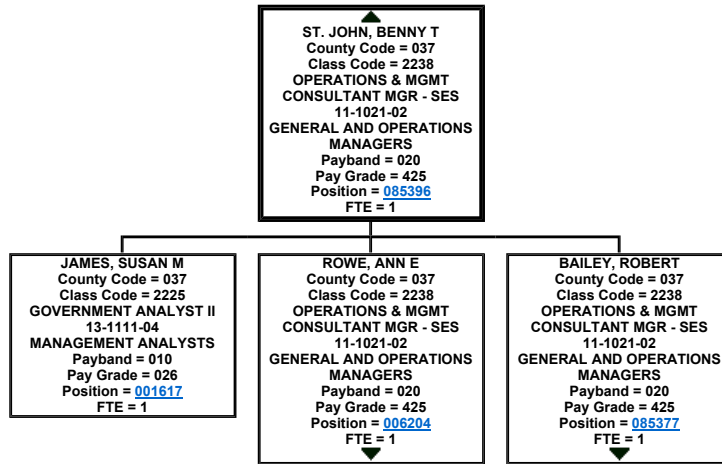


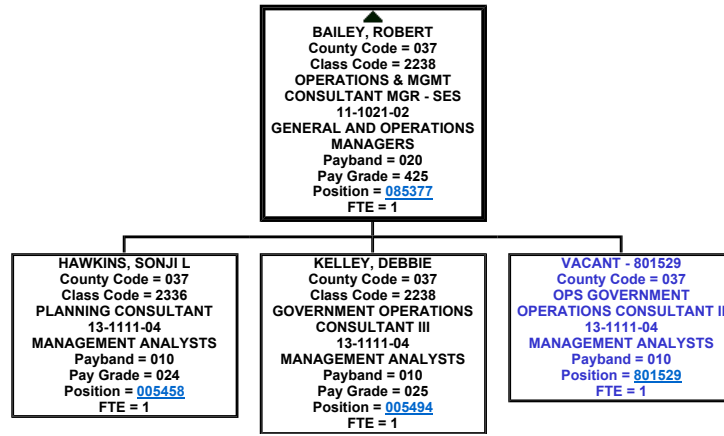


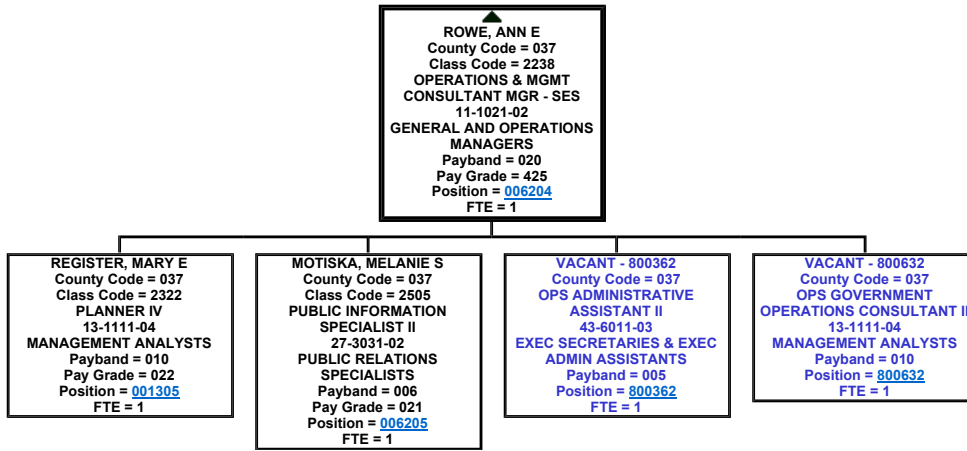


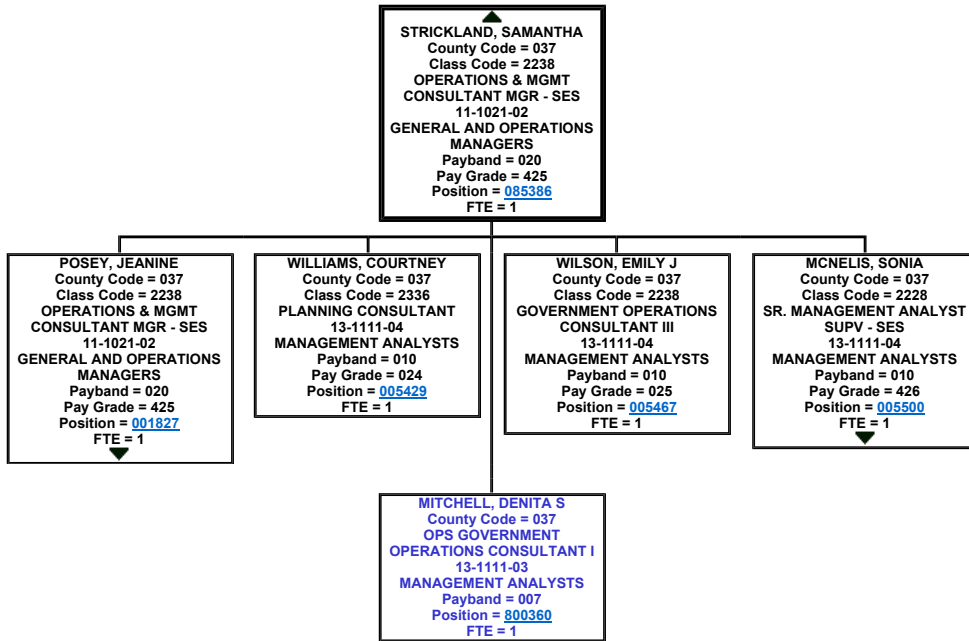


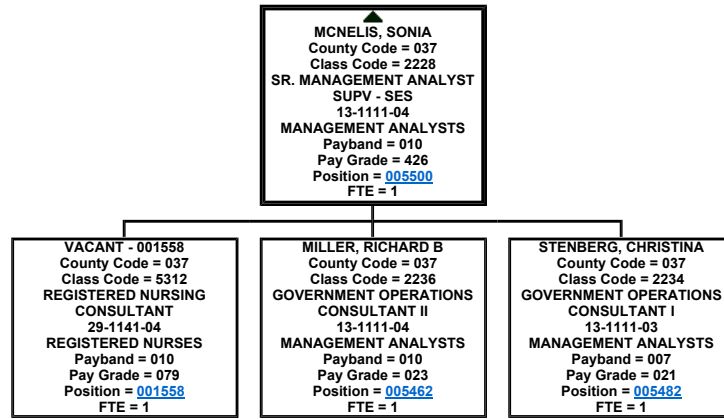




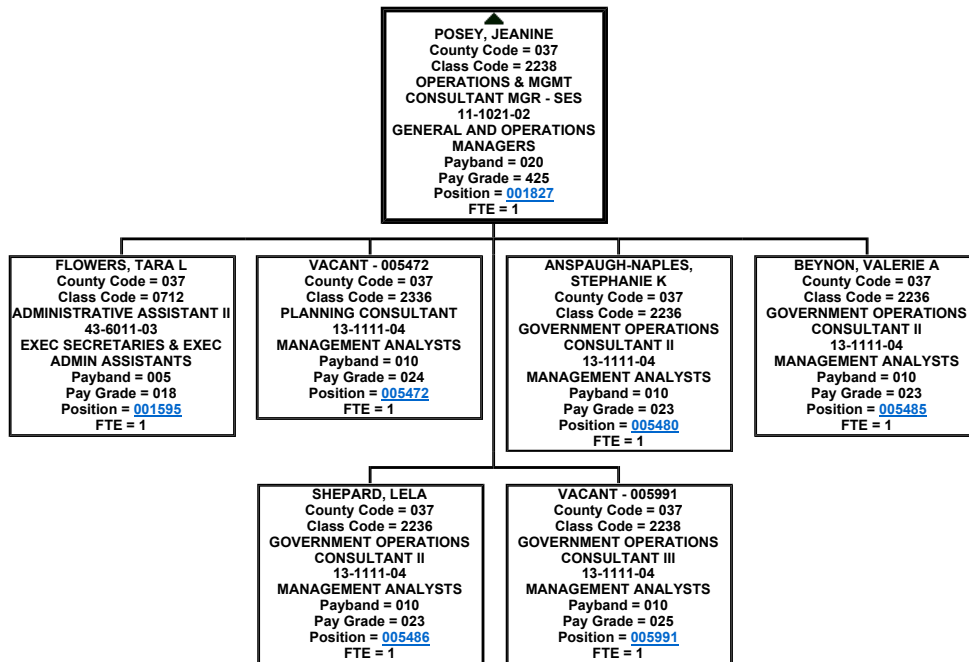


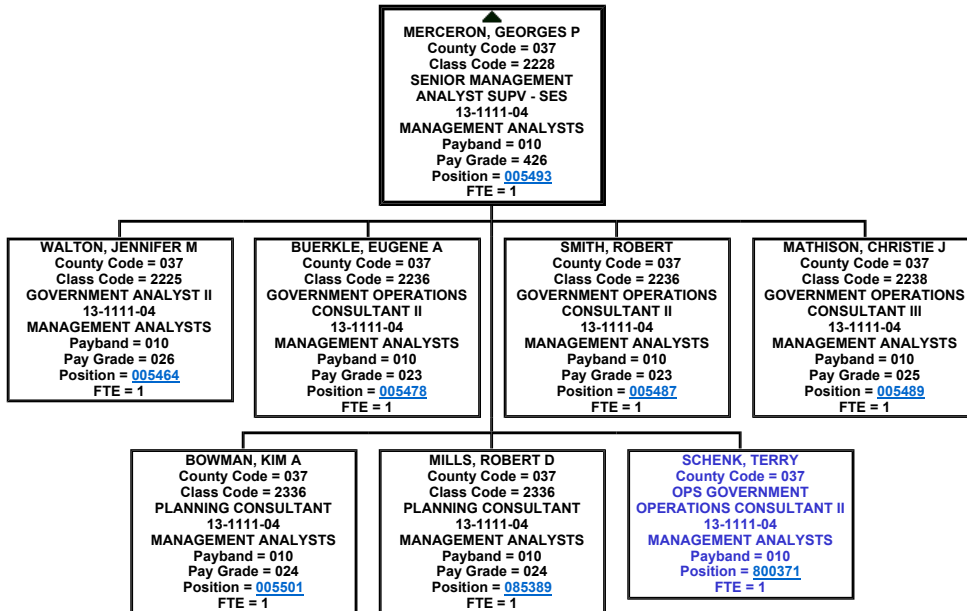


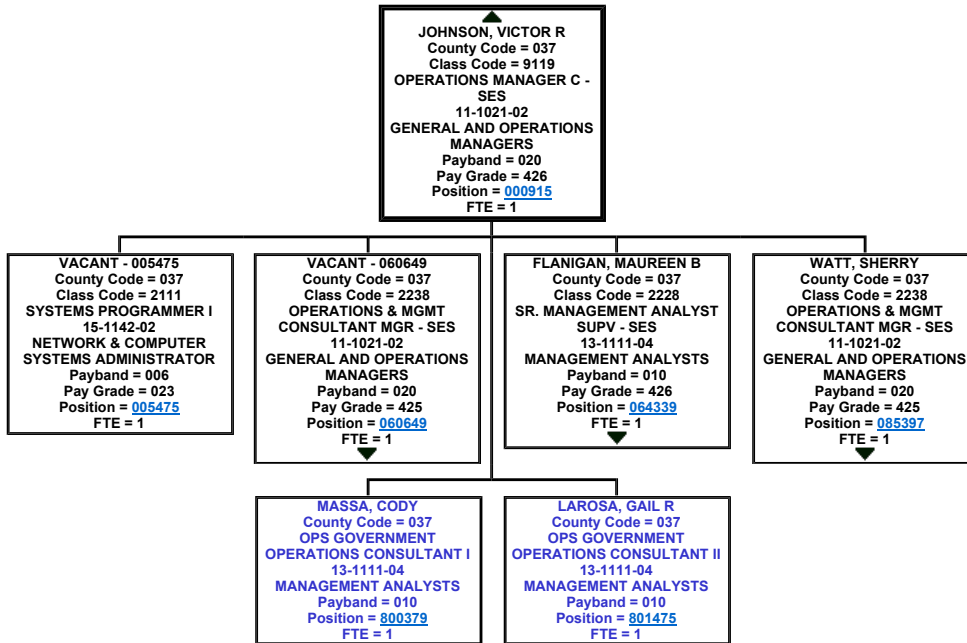


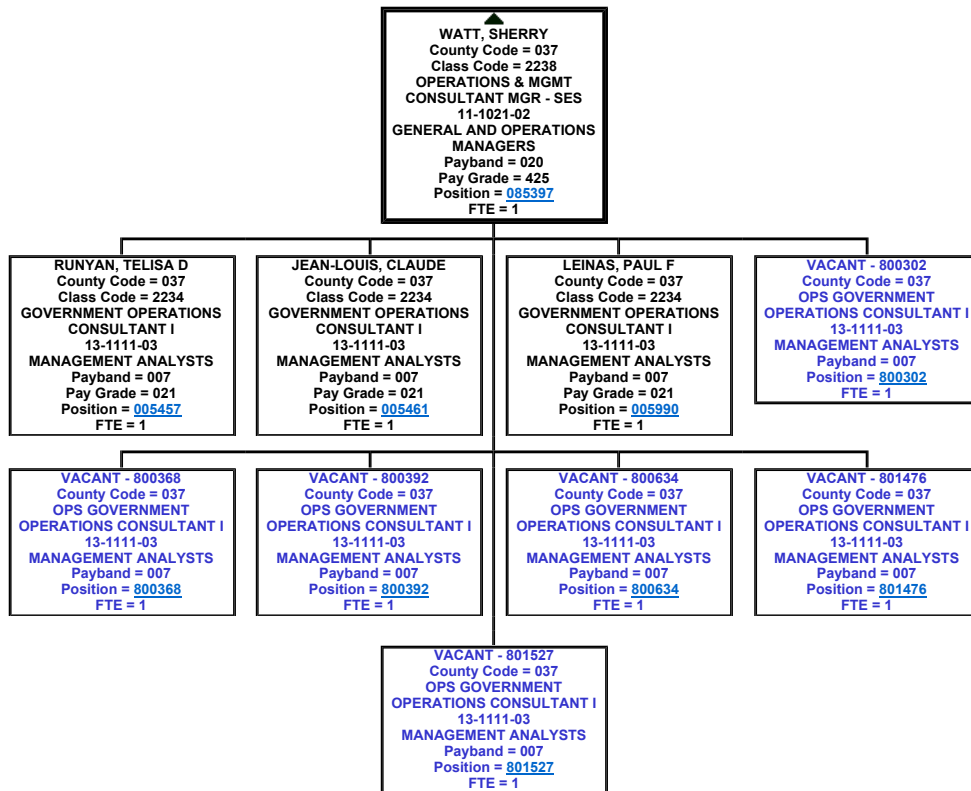


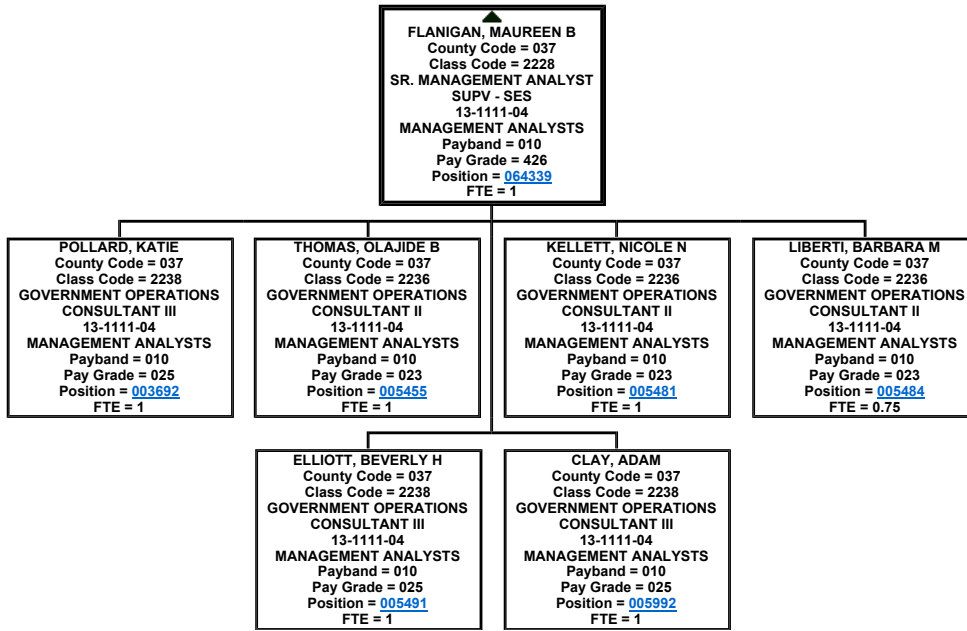


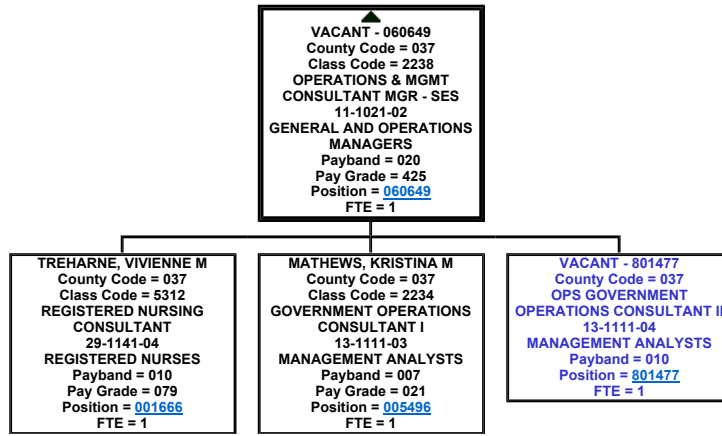


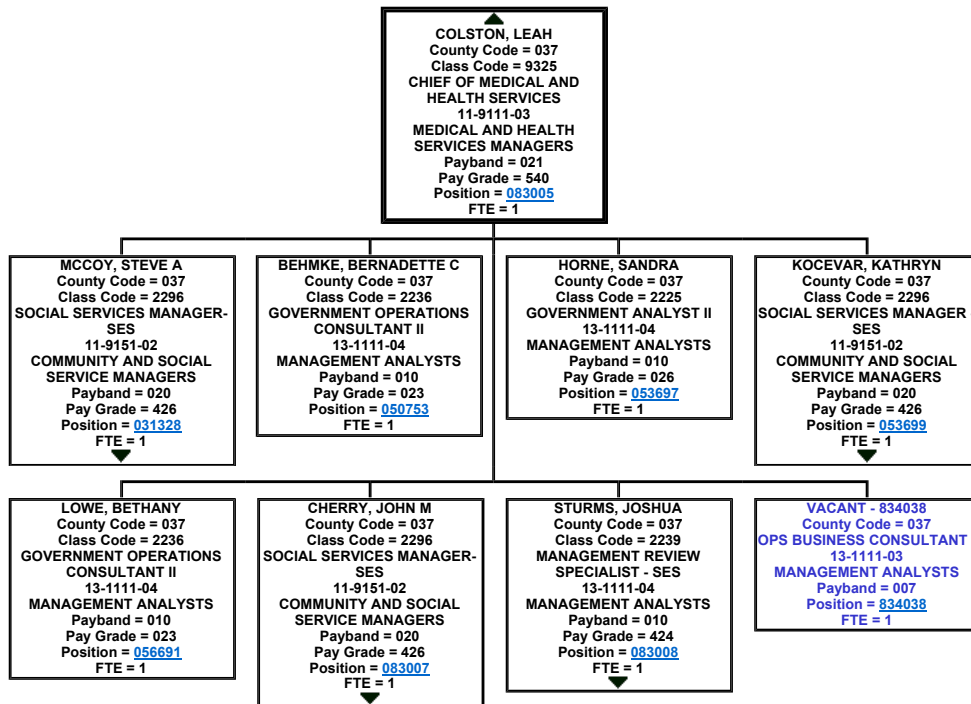


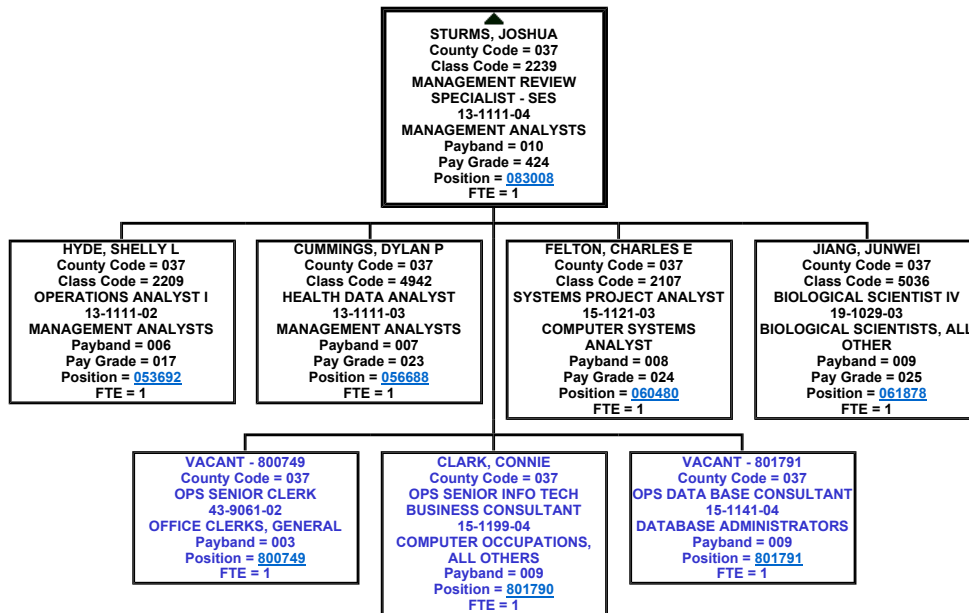




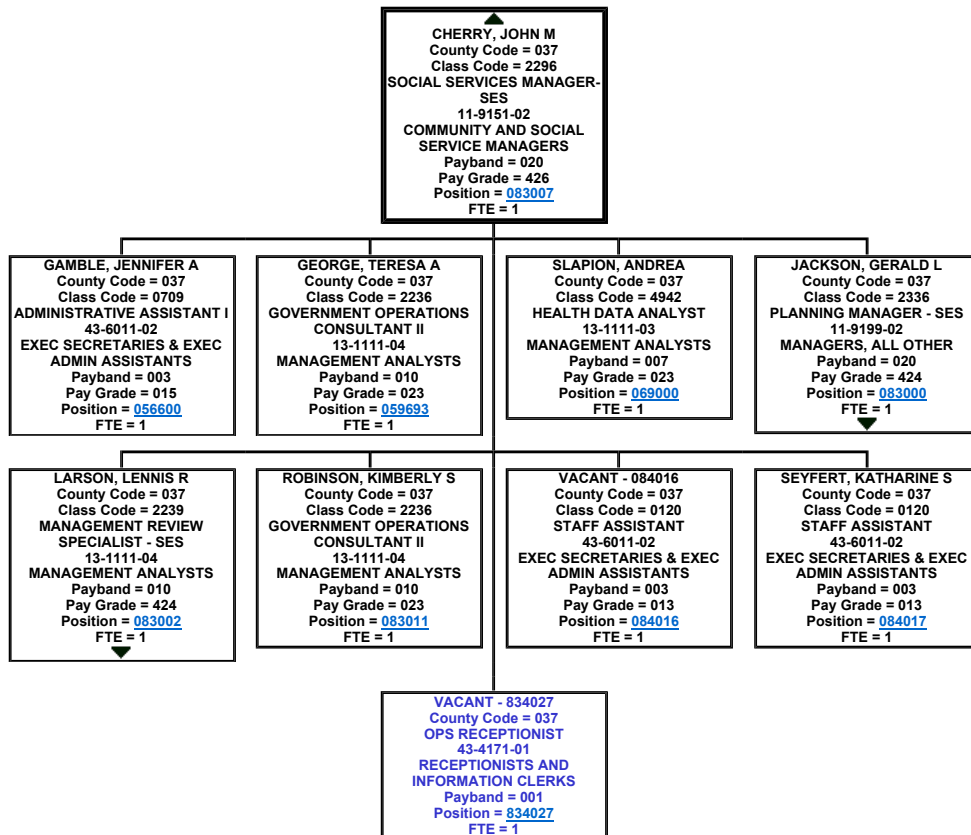












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 County Code = 037  
 Class Code = 2239  
 MANAGEMENT REVIEW  
 SPECIALIST - SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 424  
 Position = [083002](#)  
 FTE = 1

LETTINHAND, BEVERLY J  
 County Code = 037  
 Class Code = 2234  
 GOVERNMENT OPERATIONS  
 CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 021  
 Position = [083004](#)  
 FTE = 1

ALDAY-HENDERSON, KAREN A  
 County Code = 037  
 OPS SOCIAL WORK SERVICES  
 PROGRAM CONSULT  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Position = [801646](#)  
 FTE = 1

ROBERTS, DEANA R  
 County Code = 037  
 OPS SOCIAL WORK SERVICES  
 PROGRAM CONSULT  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Position = [801647](#)  
 FTE = 1

HUNT, JOSEPHINE  
 County Code = 037  
 OPS SOCIAL WORK SERVICES  
 PROGRAM CONSULT  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Position = [801648](#)  
 FTE = 1

RENTZ, ELLEN E  
 County Code = 037  
 OPS SOCIAL WORK SERVICES  
 PROGRAM CONSULT  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Position = [801649](#)  
 FTE = 1

WHITING, CAROLYN L  
 County Code = 037  
 OPS SOCIAL WORK SERVICES  
 PROGRAM CONSULT  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Position = [801650](#)  
 FTE = 1

LAGASSE, NANCY L  
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 OPS SOCIAL WORK SERVICES  
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 COMMUNITY/SOCIAL SERVICE  
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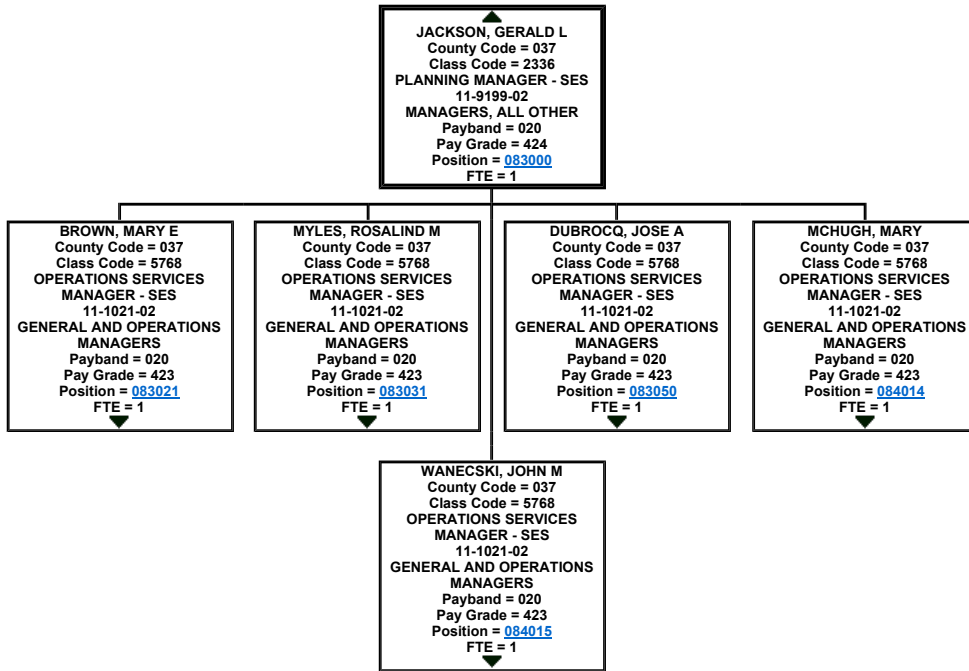
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 PROGRAM CONSULT  
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 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Position = [801652](#)  
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CISNEROS, JANET  
 County Code = 037  
 OPS SOCIAL WORK SERVICES  
 PROGRAM CONSULT  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Position = [801653](#)  
 FTE = 1

CHAVERS, NICHOLAS R  
 County Code = 037  
 OPS SOCIAL WORK SERVICES  
 PROGRAM CONSULT  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Position = [801654](#)  
 FTE = 1

WILLIAMS, PRUDENCE Y  
 County Code = 037  
 OPS SOCIAL WORK SERVICES  
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 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
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 Position = [801655](#)  
 FTE = 1

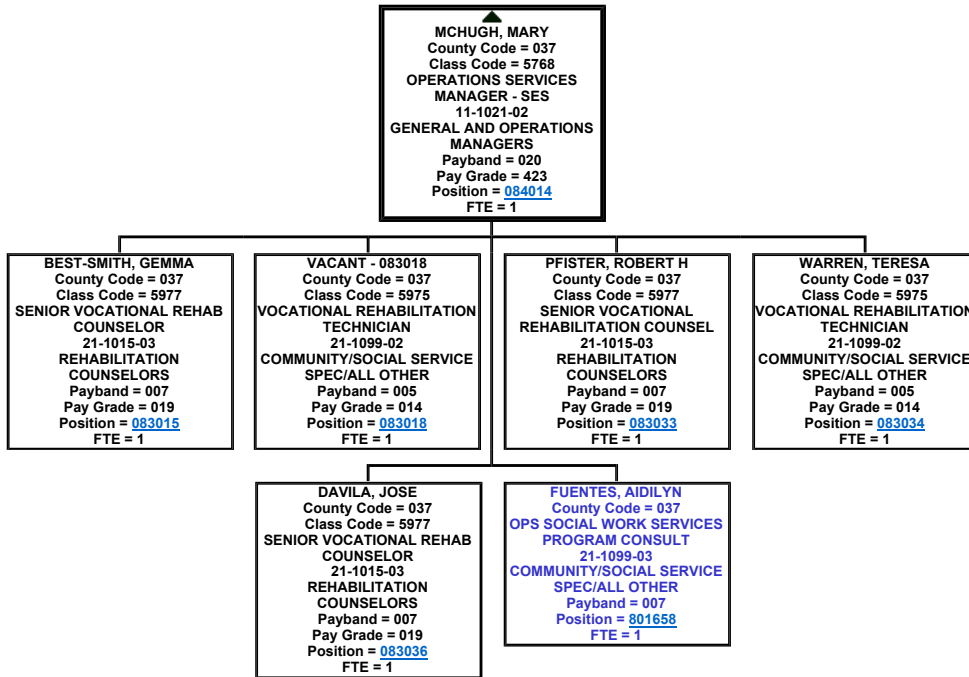
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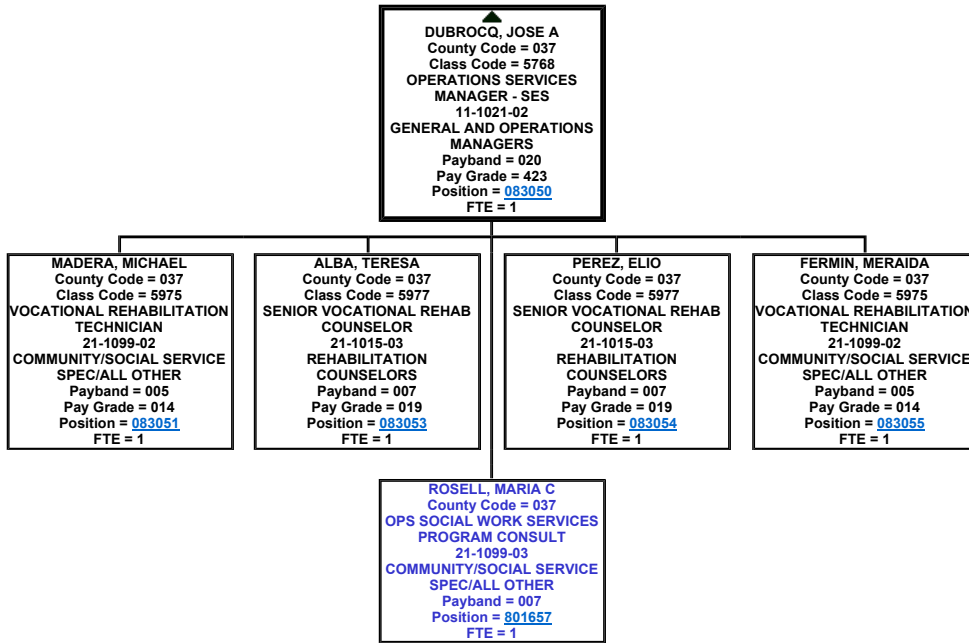


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**WANECKI, JOHN M**  
 County Code = 037  
 Class Code = 5768  
**OPERATIONS SERVICES**  
**MANAGER - SES**  
 11-1021-02  
**GENERAL AND OPERATIONS**  
**MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [084015](#)  
 FTE = 1

<p> <b>CALDERON, JOSE A</b>          County Code = 037          Class Code = 5977  <b>SENIOR VOCATIONAL REHAB</b>  <b>COUNSELOR</b>          21-1015-03  <b>REHABILITATION</b>  <b>COUNSELORS</b>          Payband = 007          Pay Grade = 019          Position = <a href="#">083039</a>          FTE = 1       </p>	<p> <b>CORRIERO, CHRISTINE A</b>          County Code = 037          Class Code = 5975  <b>VOCATIONAL REHABILITATION</b>  <b>TECHNICIAN</b>          21-1099-02  <b>COMMUNITY/SOCIAL SERVICE</b>  <b>SPEC/ALL OTHER</b>          Payband = 005          Pay Grade = 014          Position = <a href="#">083040</a>          FTE = 1       </p>	<p> <b>BOYLEN, MARIA P</b>          County Code = 037          Class Code = 5975  <b>VOCATIONAL REHABILITATION</b>  <b>TECHNICIAN</b>          21-1099-02  <b>COMMUNITY/SOCIAL SERVICE</b>  <b>SPEC/ALL OTHER</b>          Payband = 005          Pay Grade = 014          Position = <a href="#">083041</a>          FTE = 1       </p>	<p> <b>VACANT - 083042</b>          County Code = 037          Class Code = 5977  <b>SENIOR VOCATIONAL REHAB</b>  <b>COUNSELOR</b>          21-1015-03  <b>REHABILITATION</b>  <b>COUNSELORS</b>          Payband = 007          Pay Grade = 019          Position = <a href="#">083042</a>          FTE = 1       </p>
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<p> <b>GENTILE, JOAN M</b>          County Code = 037          Class Code = 5977  <b>SENIOR VOCATIONAL REHAB</b>  <b>COUNSELOR</b>          21-1015-03  <b>REHABILITATION</b>  <b>COUNSELORS</b>          Payband = 007          Pay Grade = 019          Position = <a href="#">083043</a>          FTE = 1       </p>	<p> <b>DAVIS, FELICIA A</b>          County Code = 037          Class Code = 5975  <b>VOCATIONAL REHABILITATION</b>  <b>TECHNICIAN</b>          21-1099-02  <b>COMMUNITY/SOCIAL SERVICE</b>  <b>SPEC/ALL OTHER</b>          Payband = 005          Pay Grade = 014          Position = <a href="#">083044</a>          FTE = 1       </p>	<p> <b>HUME, KELLY L</b>          County Code = 037          Class Code = 5977  <b>SENIOR VOCATIONAL</b>  <b>REHABILITATION COUNSEL</b>          21-1015-03  <b>REHABILITATION</b>  <b>COUNSELORS</b>          Payband = 007          Pay Grade = 019          Position = <a href="#">083047</a>          FTE = 1       </p>	<p> <b>RIVERA, VENERANDA M</b>          County Code = 037          Class Code = 5975  <b>VOCATIONAL REHABILITATION</b>  <b>TECHNICIAN</b>          21-1099-02  <b>COMMUNITY/SOCIAL SERVICE</b>  <b>SPEC/ALL OTHER</b>          Payband = 005          Pay Grade = 014          Position = <a href="#">083048</a>          FTE = 1       </p>
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**MYLES, ROSALIND M**  
 County Code = 037  
 Class Code = 5768  
 OPERATIONS SERVICES  
 MANAGER - SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 423  
 Position = [083031](#)  
 FTE = 1

**WILSON II, HENRY M**  
 County Code = 037  
 Class Code = 5977  
 SENIOR VOCATIONAL REHAB  
 COUNSELOR  
 21-1015-03  
 REHABILITATION  
 COUNSELORS  
 Payband = 007  
 Pay Grade = 019  
 Position = [083023](#)  
 FTE = 1

**MITCHELL, TERA L**  
 County Code = 037  
 Class Code = 5977  
 SENIOR VOCATIONAL REHAB  
 COUNSELOR  
 21-1015-03  
 REHABILITATION  
 COUNSELORS  
 Payband = 007  
 Pay Grade = 019  
 Position = [083024](#)  
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**BURLEY, LAVONDA**  
 County Code = 037  
 Class Code = 5977  
 SENIOR VOCATIONAL REHAB  
 COUNSELOR  
 21-1015-03  
 REHABILITATION  
 COUNSELORS  
 Payband = 007  
 Pay Grade = 019  
 Position = [083026](#)  
 FTE = 1

**REDDY, PADMA**  
 County Code = 037  
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 VOCATIONAL REHABILITATION  
 TECHNICIAN  
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 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 005  
 Pay Grade = 014  
 Position = [083028](#)  
 FTE = 1

**REYES, MARVIN J**  
 County Code = 037  
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 TECHNICIAN  
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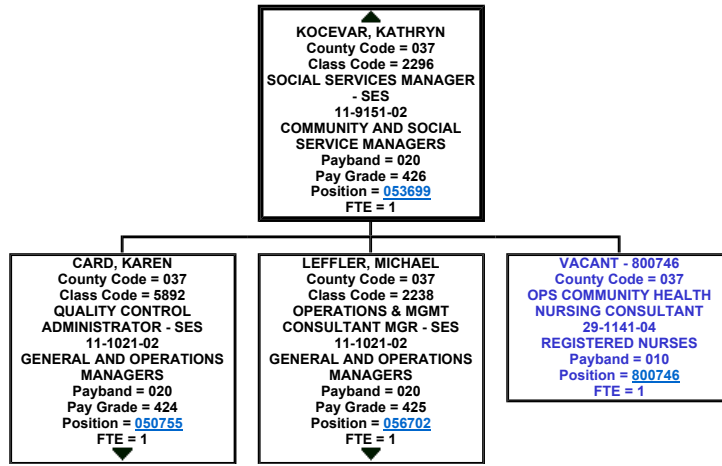
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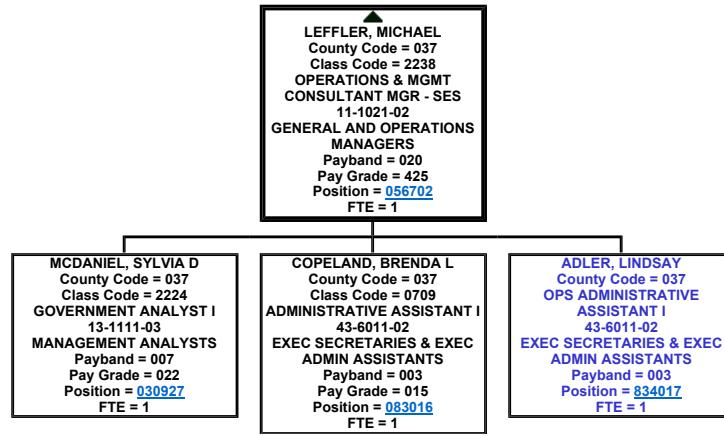
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 OPERATIONS SERVICES  
 MANAGER - SES  
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 GENERAL AND OPERATIONS  
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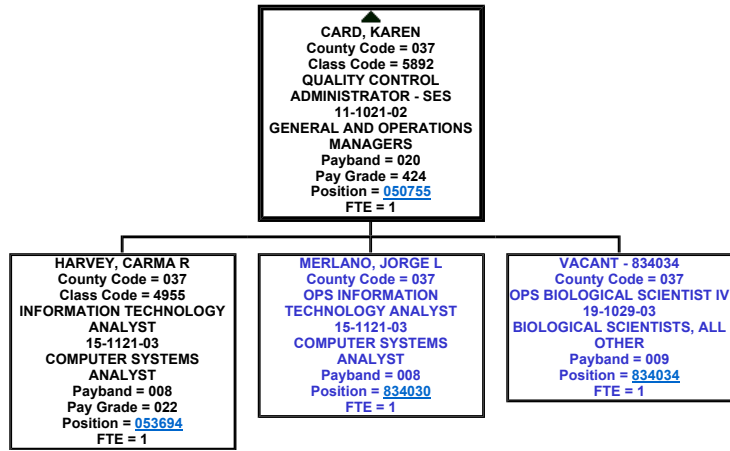
<p> <b>LYONS, PRISCILLA L</b>          County Code = 037          Class Code = 5977          SENIOR VOCATIONAL REHAB          COUNSELOR          21-1015-03          REHABILITATION          COUNSELORS          Payband = 007          Pay Grade = 019          Position = <a href="#">067869</a>          FTE = 1       </p>	<p> <b>CADWELL, CLAY M</b>          County Code = 037          Class Code = 5975          VOCATIONAL REHABILITATION          TECHNICIAN          21-1099-02          COMMUNITY/SOCIAL SERVICE          SPEC/ALL OTHER          Payband = 005          Pay Grade = 014          Position = <a href="#">083009</a>          FTE = 1       </p>	<p> <b>JONES, DEBRA A</b>          County Code = 037          Class Code = 5977          SENIOR VOCATIONAL REHAB          COUNSELOR          21-1015-03          REHABILITATION          COUNSELORS          Payband = 007          Pay Grade = 019          Position = <a href="#">083010</a>          FTE = 1       </p>	<p> <b>ANDERSON, PAGE</b>          County Code = 037          Class Code = 5977          SENIOR VOCATIONAL REHAB          COUNSELOR          21-1015-03          REHABILITATION          COUNSELORS          Payband = 007          Pay Grade = 019          Position = <a href="#">083012</a>          FTE = 1       </p>
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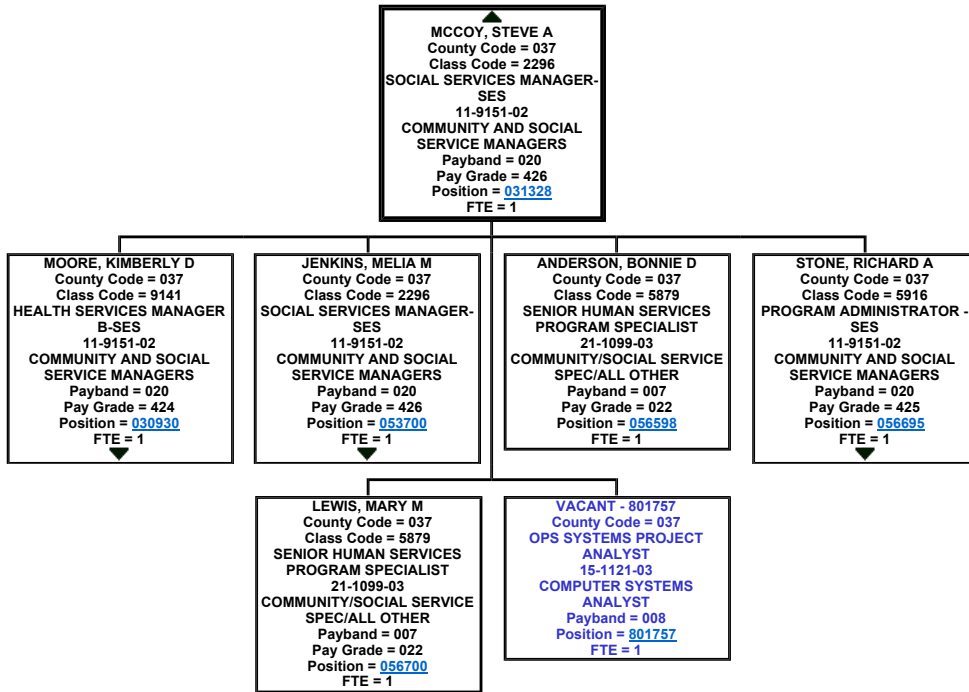
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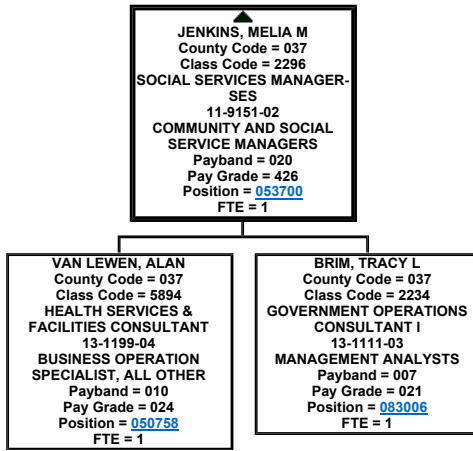
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STONE, RICHARD A  
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PROGRAM ADMINISTRATOR -  
SES  
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COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
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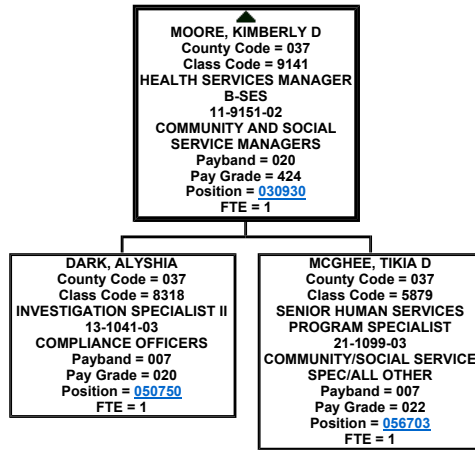
LEINAS, INA L  
County Code = 037  
Class Code = 4941  
HEALTH PROGRAM ANALYST  
A  
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TRAINING AND DEVELOPMENT  
SPECIALISTS  
Payband = 010  
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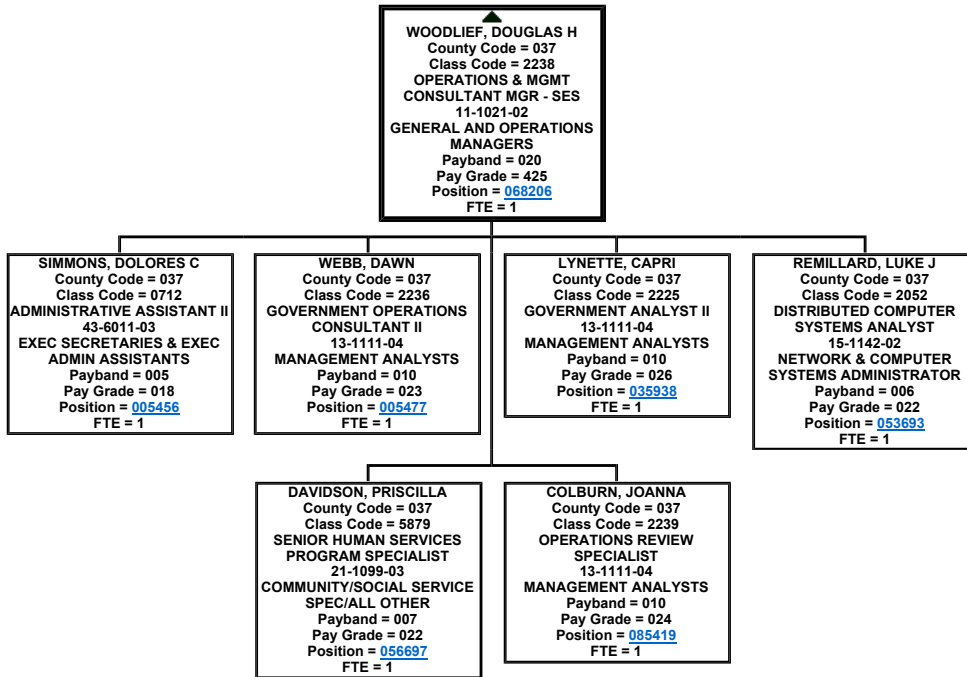
PARKINSON, WENDY  
County Code = 037  
Class Code = 4941  
HEALTH PROGRAM ANALYST  
A  
13-1151-04  
TRAINING AND DEVELOPMENT  
SPECIALISTS  
Payband = 010  
Pay Grade = 024  
Position = [067870](#)  
FTE = 1

FERRARA, JOSEPH V  
County Code = 037  
OPS HEALTH SAFETY  
SPECIALIST  
29-9011-03  
OCCUPATIONAL HEALTH &  
SAFETY SPECIALISTS  
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Position = [800748](#)  
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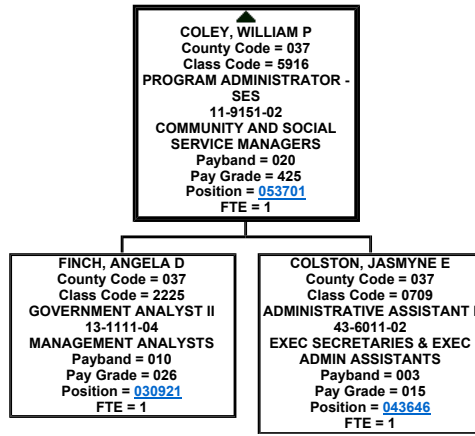
HAYNIE, AMBER B  
County Code = 037  
OPS REGULATORY  
SPECIALIST III  
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COMPLIANCE OFFICERS  
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Position = [801926](#)  
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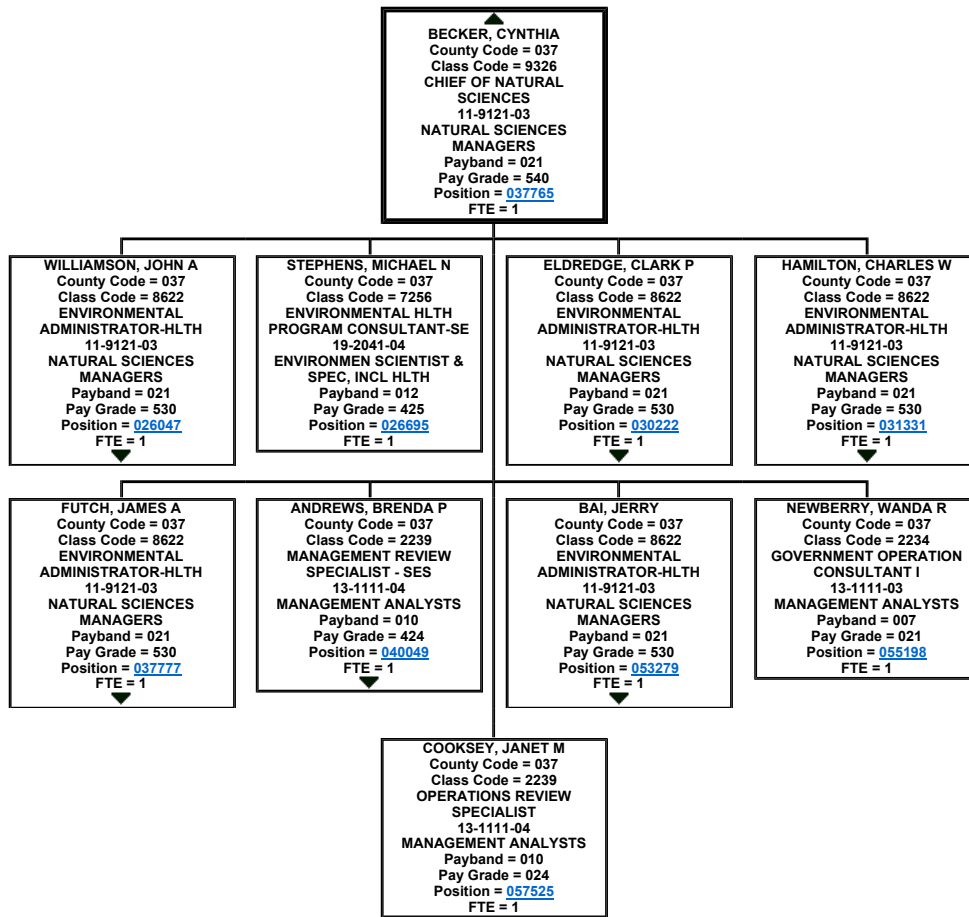


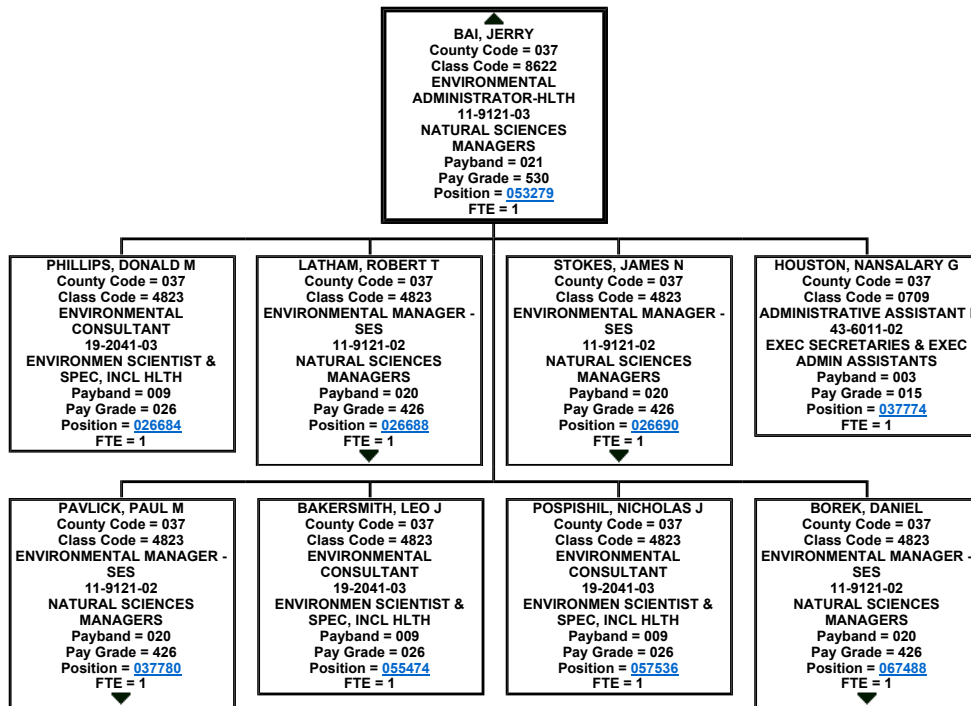


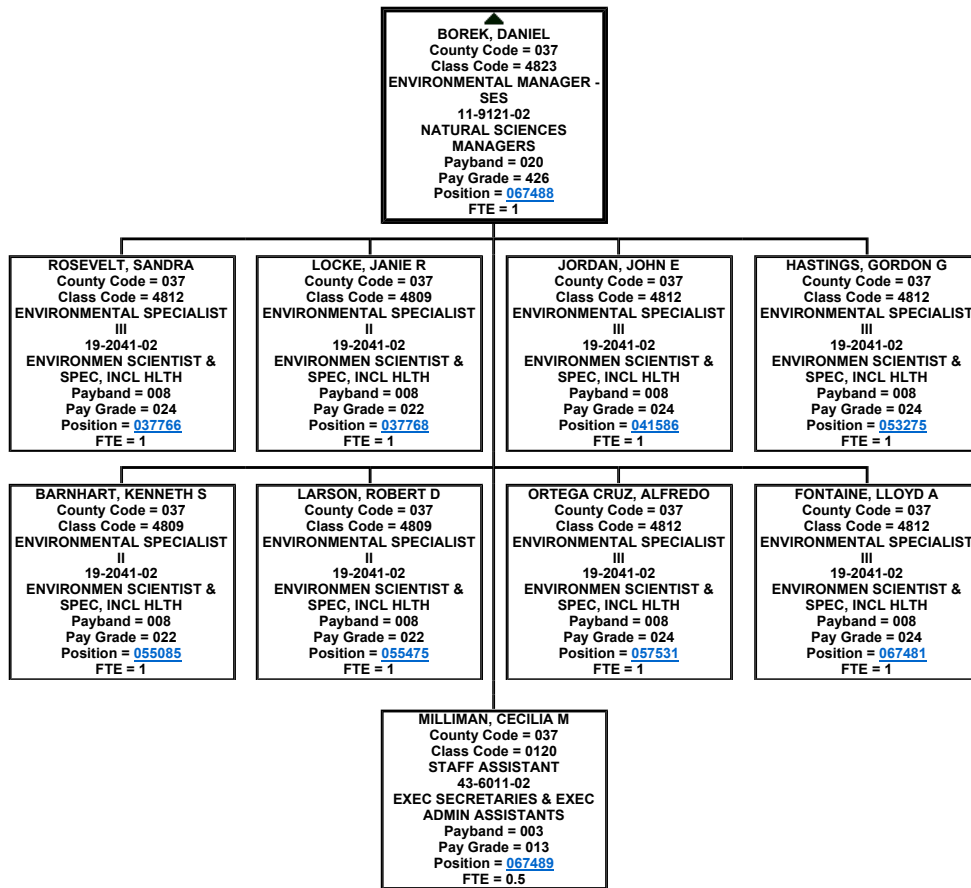


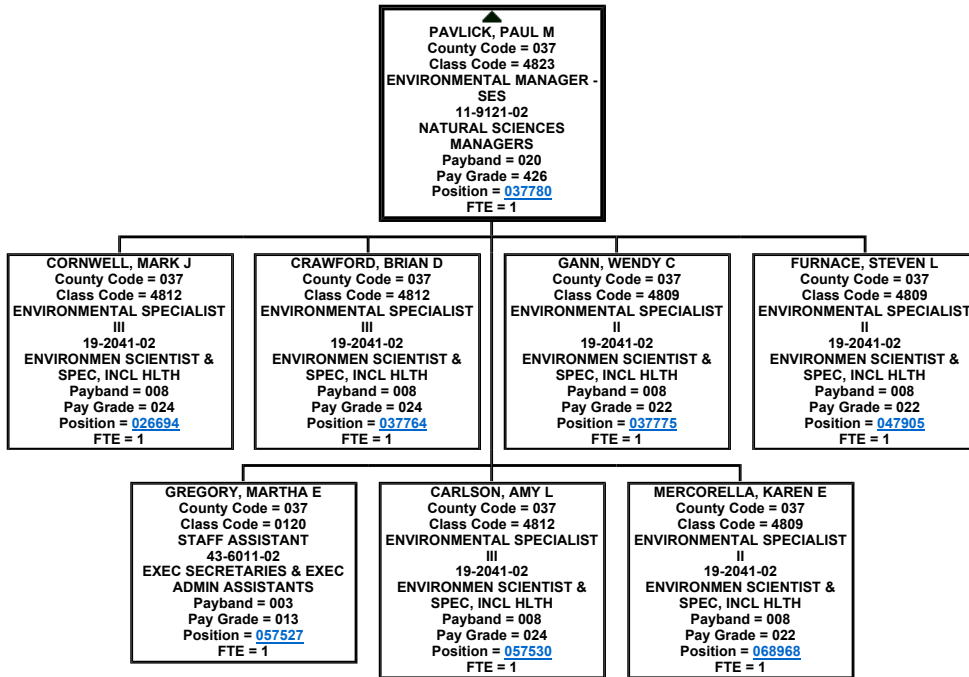


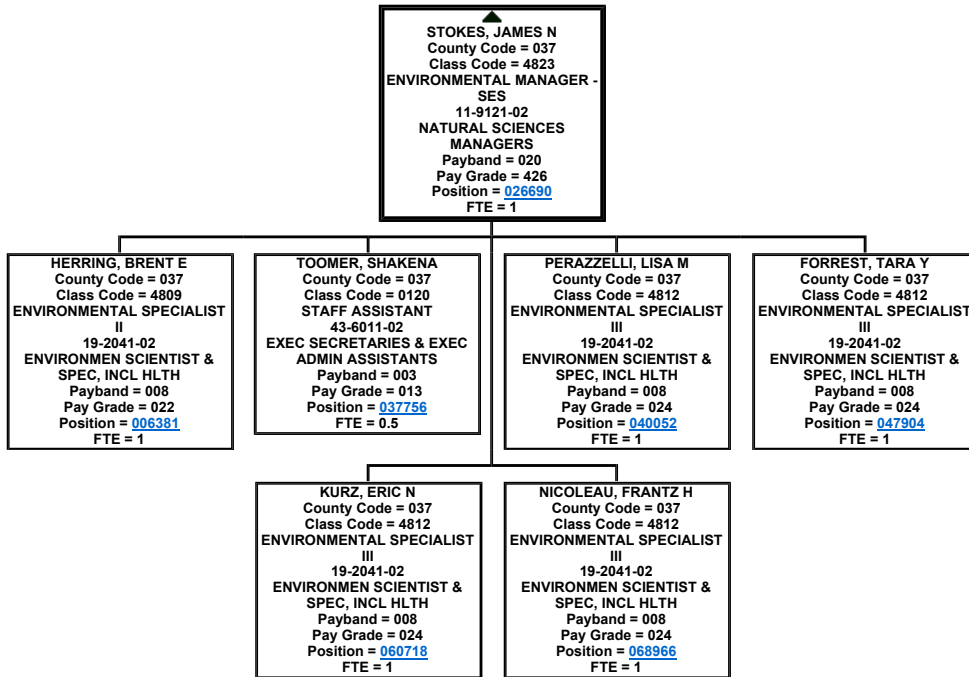


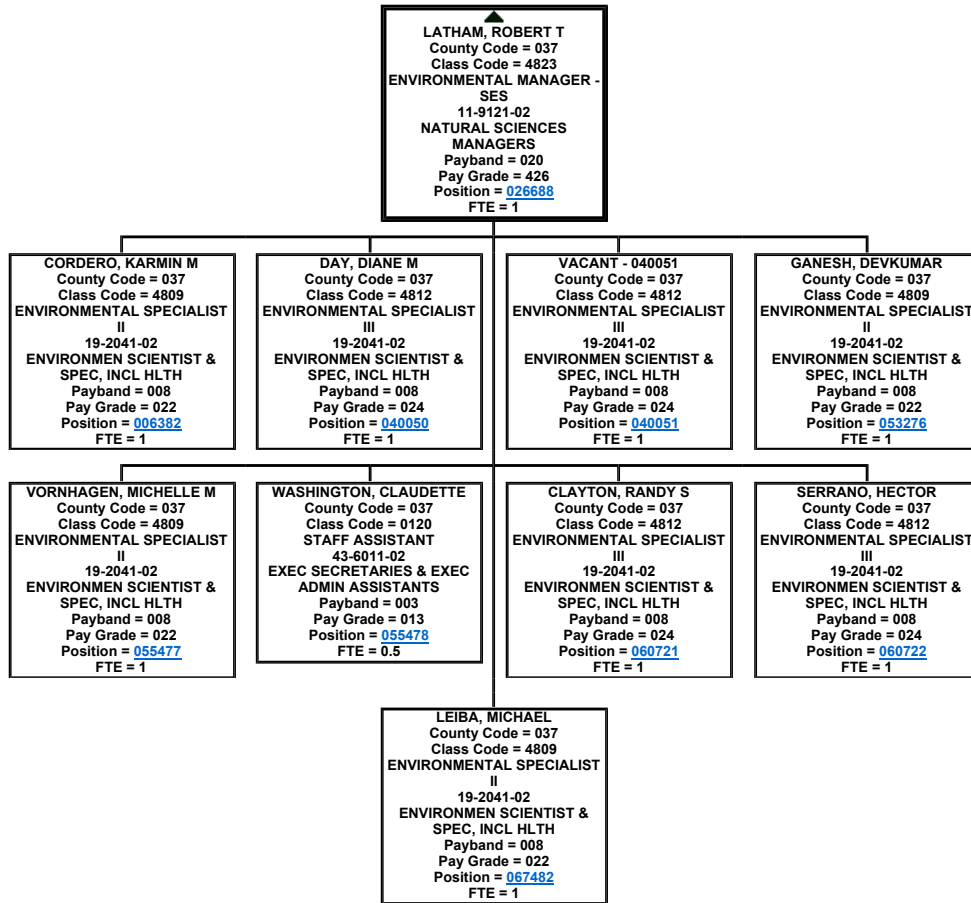












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ANDREWS, BRENDA P  
County Code = 037  
Class Code = 2239  
MANAGEMENT REVIEW  
SPECIALIST - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 424  
Position = [040049](#)  
FTE = 1

WASHINGTON, ARTESA M  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [018272](#)  
FTE = 1

COOKE, DOUGLASS R  
County Code = 037  
Class Code = 0736  
BUSINESS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 020  
Position = [026681](#)  
FTE = 1

GONZALEZ, RYLEE  
County Code = 037  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [800755](#)  
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GEORGE, CATHERINE C  
County Code = 037  
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OFFICE CLERKS, GENERAL  
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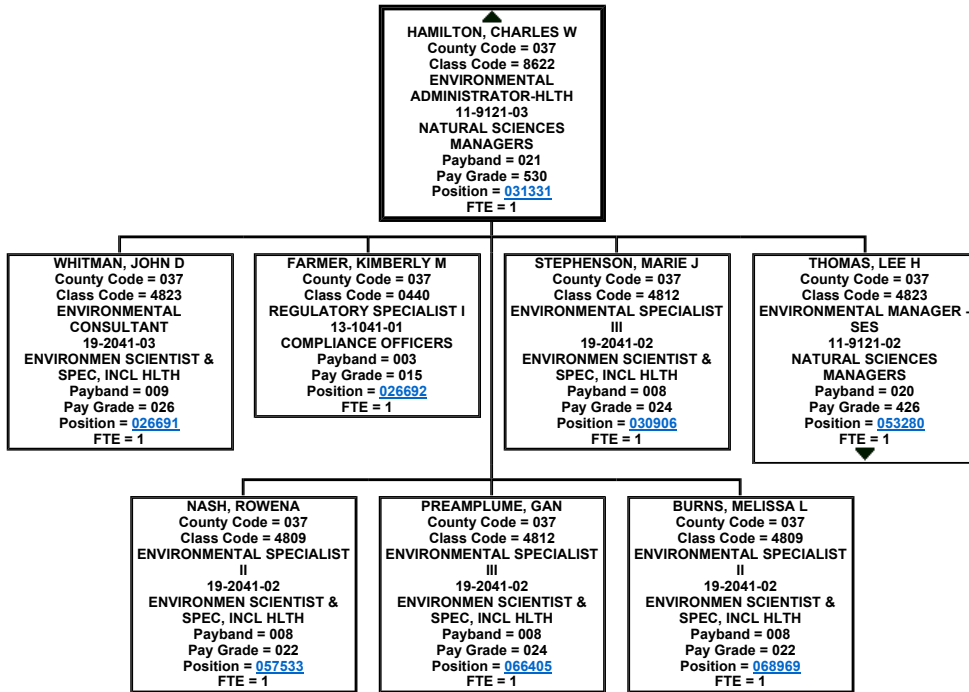
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NATURAL SCIENCES  
MANAGERS  
Payband = 021  
Pay Grade = 530  
Position = [037777](#)  
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ANDRESEN, CAROL L  
County Code = 037  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [021286](#)  
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NESMITH, KELLY M  
County Code = 037  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [037770](#)  
FTE = 1

ALEXANDER, NINA M  
County Code = 037  
Class Code = 2052  
DISTRIBUTED COMPUTER  
SYSTEMS ANALYST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 022  
Position = [047906](#)  
FTE = 1

WATTS, BRADLEY E  
County Code = 037  
Class Code = 2117  
SYSTEMS PROGRAMMING  
CONSULTANT  
15-1131-04  
COMPUTER PROGRAMMERS  
Payband = 009  
Pay Grade = 027  
Position = [060726](#)  
FTE = 1



THOMAS, LEE H  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [053280](#)  
FTE = 1

WILLIAMS, SANDRA J  
County Code = 037  
Class Code = 0440  
REGULATORY SPECIALIST I  
13-1041-01  
COMPLIANCE OFFICERS  
Payband = 003  
Pay Grade = 015  
Position = [026473](#)  
FTE = 1

MOI, KASSANDRA D  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-8011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [026680](#)  
FTE = 1

MAJOR, JOSEPH E  
County Code = 037  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [037769](#)  
FTE = 1

DICKEY, JULIE D  
County Code = 037  
Class Code = 0004  
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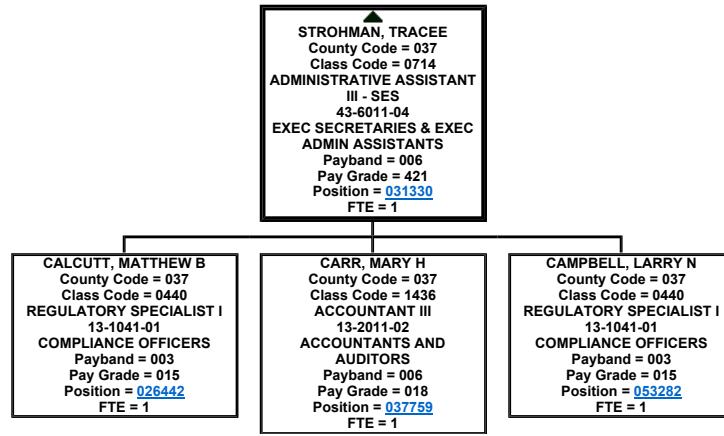
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ELDREDGE, CLARK P  
County Code = 037  
Class Code = 8622  
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ADMINISTRATOR-HLTH  
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MANAGERS  
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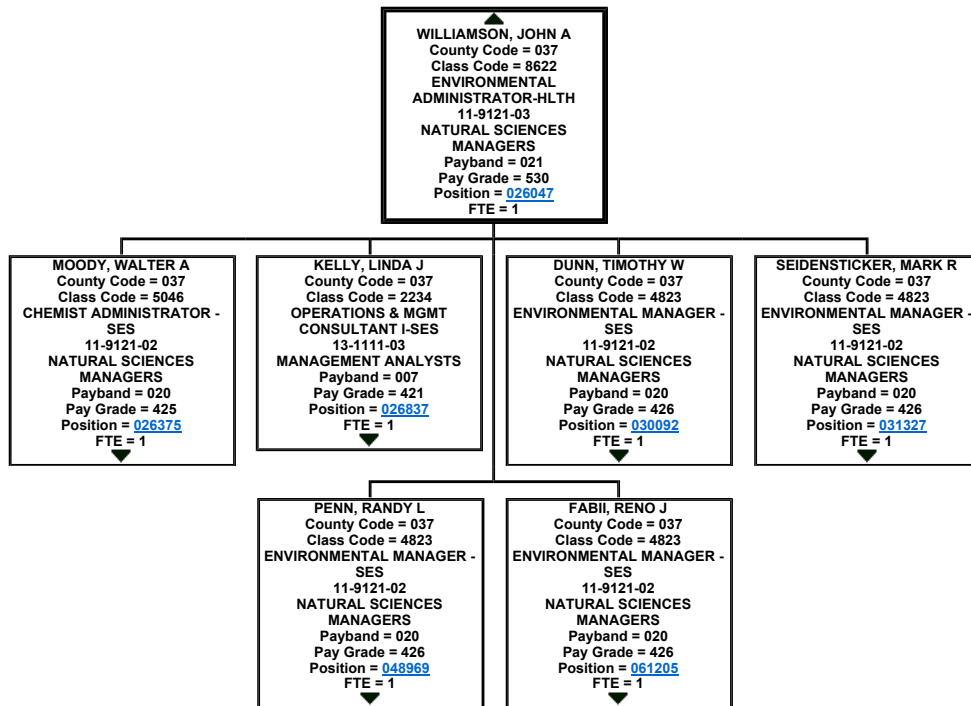
BURGESS, WILLIE R  
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Class Code = 7256  
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PRGRAM CONSULTANT-SES  
19-2041-04  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 012  
Pay Grade = 425  
Position = [026687](#)  
FTE = 1

VACANT - 029365  
County Code = 037  
Class Code = 4812  
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III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [029365](#)  
FTE = 1

STROHMAN, TRACEE  
County Code = 037  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [031330](#)  
FTE = 1  
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GAVATHAS, LISA  
County Code = 037  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [053277](#)  
FTE = 1





FABII, RENO J  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
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Position = [061205](#)  
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SENISON, MATTHEW G  
County Code = 037  
Class Code = 4809  
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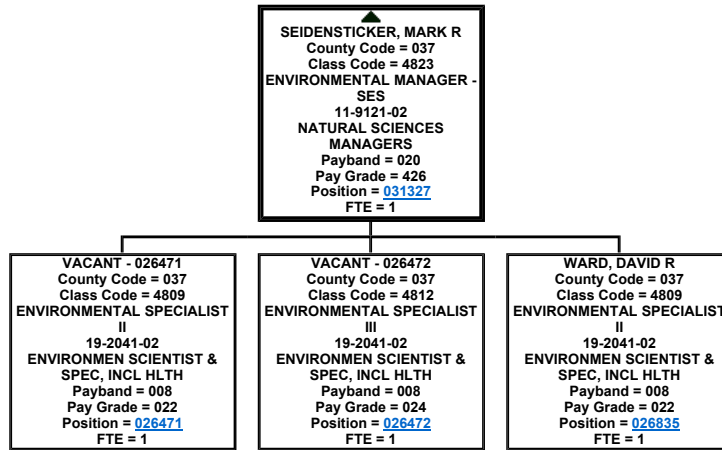
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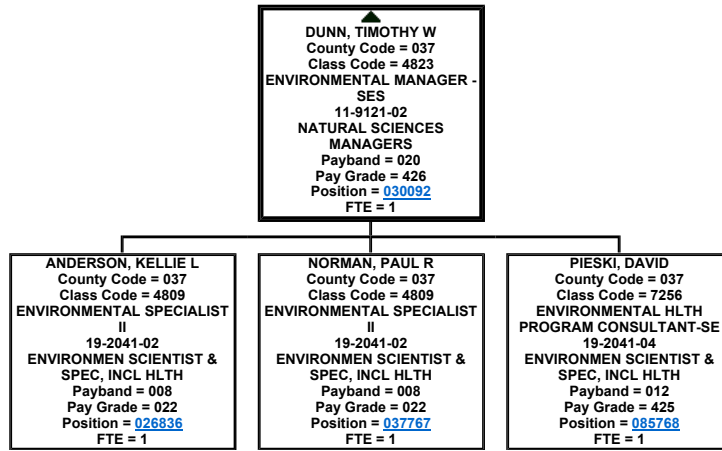
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PENN, RANDY L  
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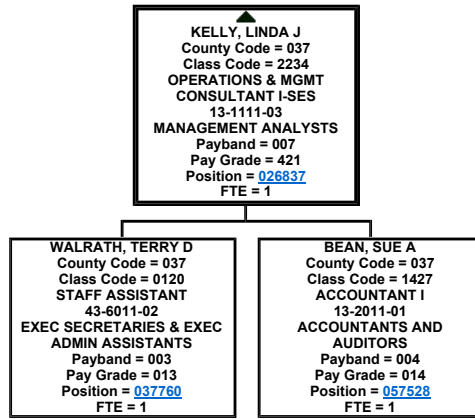
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [018304](#)  
FTE = 1

JOSEPH JR, GERALD C  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL  
CONSULTANT  
19-2041-03  
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SPEC, INCL HLTH  
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Position = [057532](#)  
FTE = 1









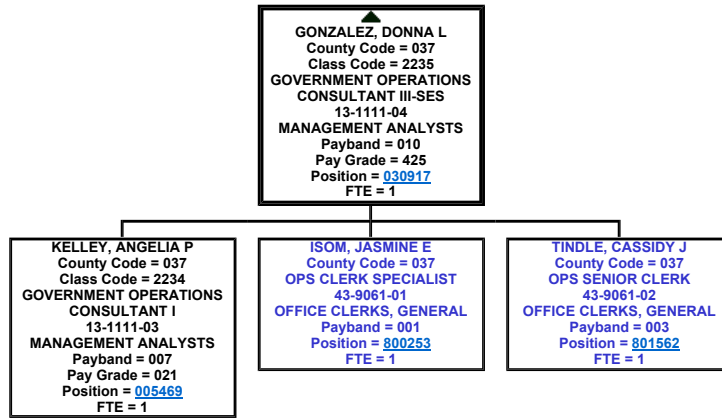
MOODY, WALTER A  
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Class Code = 5046  
CHEMIST ADMINISTRATOR -  
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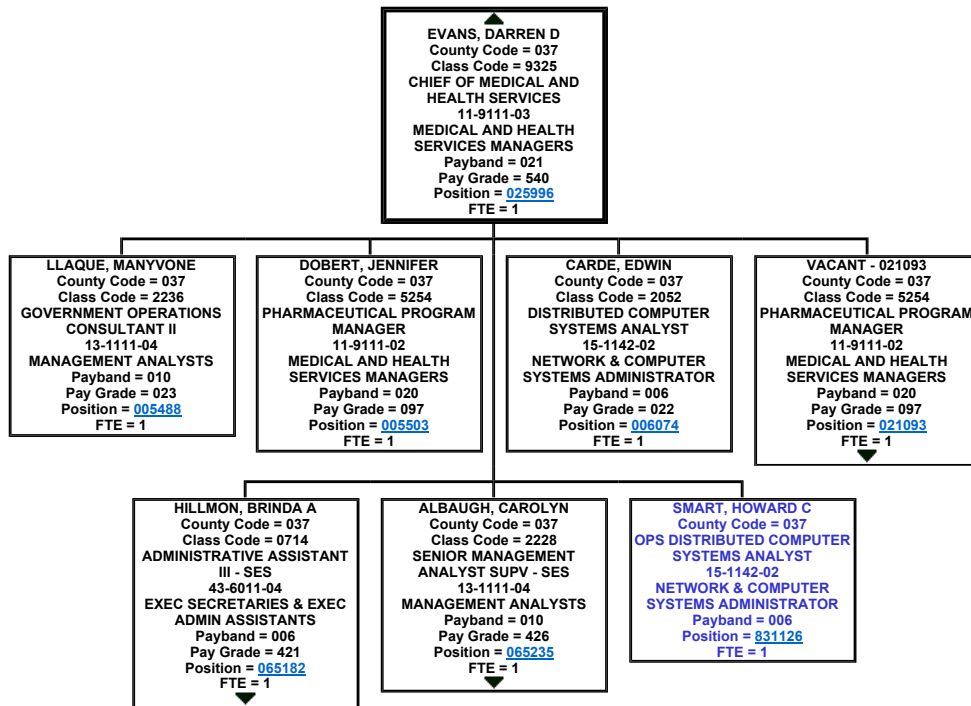
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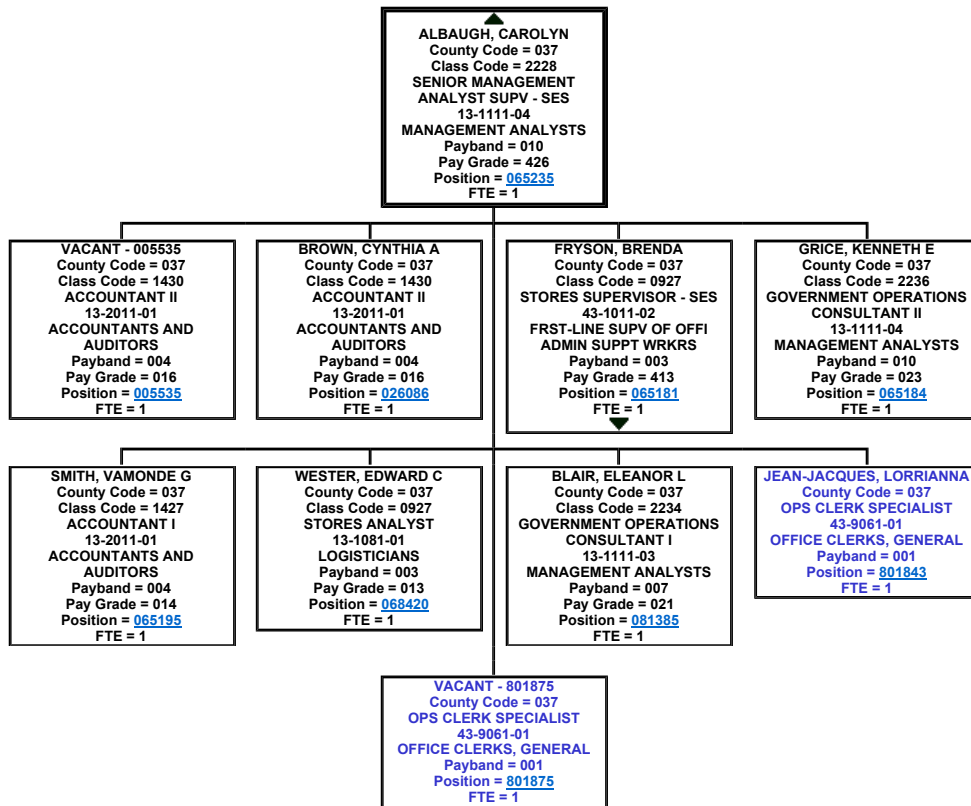
OWENS, JAMES M  
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Position = [037761](#)  
FTE = 1

PASCARELLA, DAVID A  
County Code = 037  
Class Code = 5045  
CHEMIST III  
19-2031-02  
CHEMISTS  
Payband = 008  
Pay Grade = 023  
Position = [055090](#)  
FTE = 1

NGUYEN, DAO  
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Class Code = 5045  
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19-2031-02  
CHEMISTS  
Payband = 008  
Pay Grade = 023  
Position = [057538](#)  
FTE = 1







▲  
FRYSON, BRENDA  
County Code = 037  
Class Code = 0927  
STORES SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 413  
Position = [065181](#)  
FTE = 1

JEFFERSON, SHUNTA D  
County Code = 037  
Class Code = 0918  
STOREKEEPER I  
43-9199-01  
OFFICE & ADMIN SUPPORT  
WORKER, ALL OTHER  
Payband = 001  
Pay Grade = 008  
Position = [030226](#)  
FTE = 1

SEABROOKS, CHRISTOPHER M  
County Code = 037  
Class Code = 0921  
STOREKEEPER II  
43-9199-01  
OFFICE & ADMIN SUPPORT  
WORKER, ALL OTHER  
Payband = 001  
Pay Grade = 011  
Position = [036292](#)  
FTE = 1

MILLER, DAVID  
County Code = 037  
Class Code = 0921  
STOREKEEPER II  
43-9199-01  
OFFICE & ADMIN SUPPORT  
WORKER, ALL OTHER  
Payband = 001  
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Position = [068422](#)  
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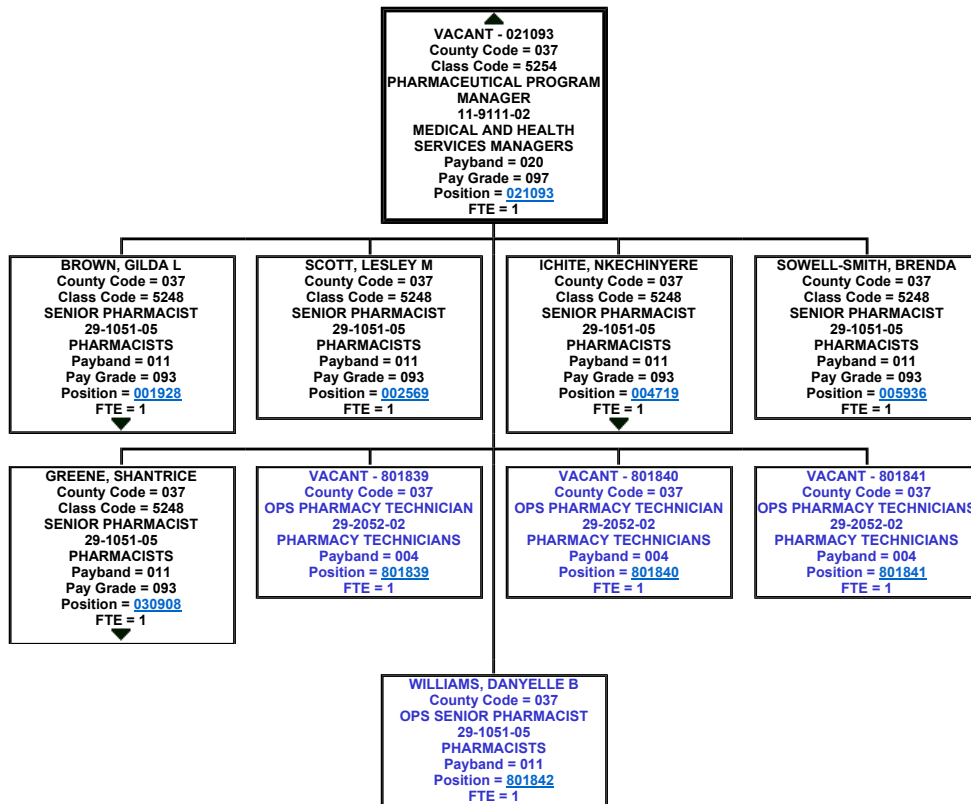
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OPS STOREKEEPER I  
43-9199-01  
OFFICE & ADMIN SUPPORT  
WORKER, ALL OTHER  
Payband = 001  
Position = [800644](#)  
FTE = 1



HILLMON, BRINDA A  
County Code = 037  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [065182](#)  
FTE = 1

BRUMBLEY, JANICE M  
County Code = 037  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [068421](#)  
FTE = 1

TURNER, SARA K  
County Code = 037  
Class Code = 2212  
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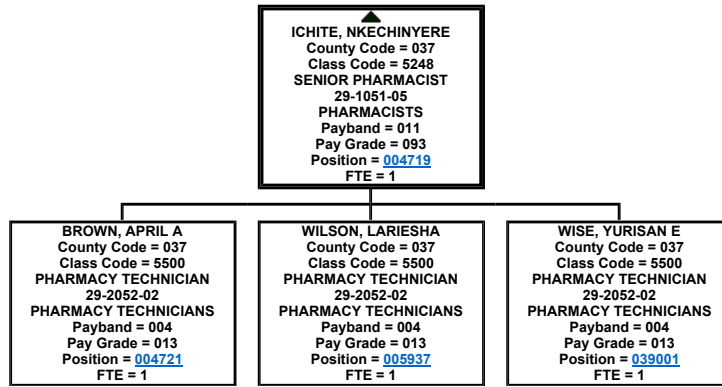
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Class Code = 5248  
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PHARMACISTS  
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Pay Grade = 093  
Position = [030908](#)  
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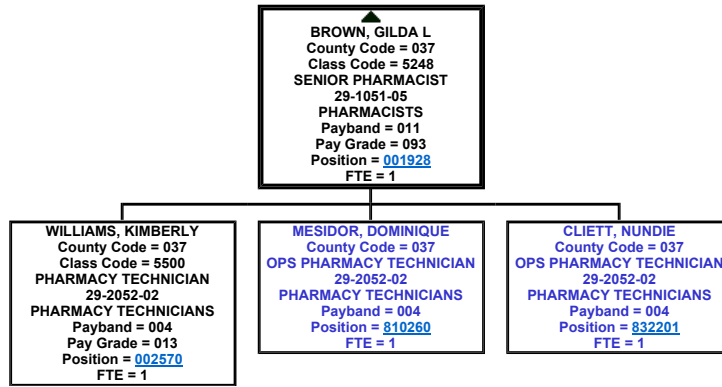
MATEO, A'SCOTIA K  
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Class Code = 5500  
PHARMACY TECHNICIAN  
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PHARMACY TECHNICIANS  
Payband = 004  
Pay Grade = 013  
Position = [004720](#)  
FTE = 1

RICKS, LYNN A  
County Code = 037  
Class Code = 5500  
PHARMACY TECHNICIAN  
29-2052-02  
PHARMACY TECHNICIANS  
Payband = 004  
Pay Grade = 013  
Position = [035937](#)  
FTE = 1

NESBIT, DAVID  
County Code = 037  
Class Code = 5500  
PHARMACY TECHNICIAN  
29-2052-02  
PHARMACY TECHNICIANS  
Payband = 004  
Pay Grade = 013  
Position = [080683](#)  
FTE = 1

VILABRERA, NAI  
County Code = 037  
Class Code = 5500  
PHARMACY TECHNICIAN  
29-2052-02  
PHARMACY TECHNICIANS  
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Pay Grade = 013  
Position = [082298](#)  
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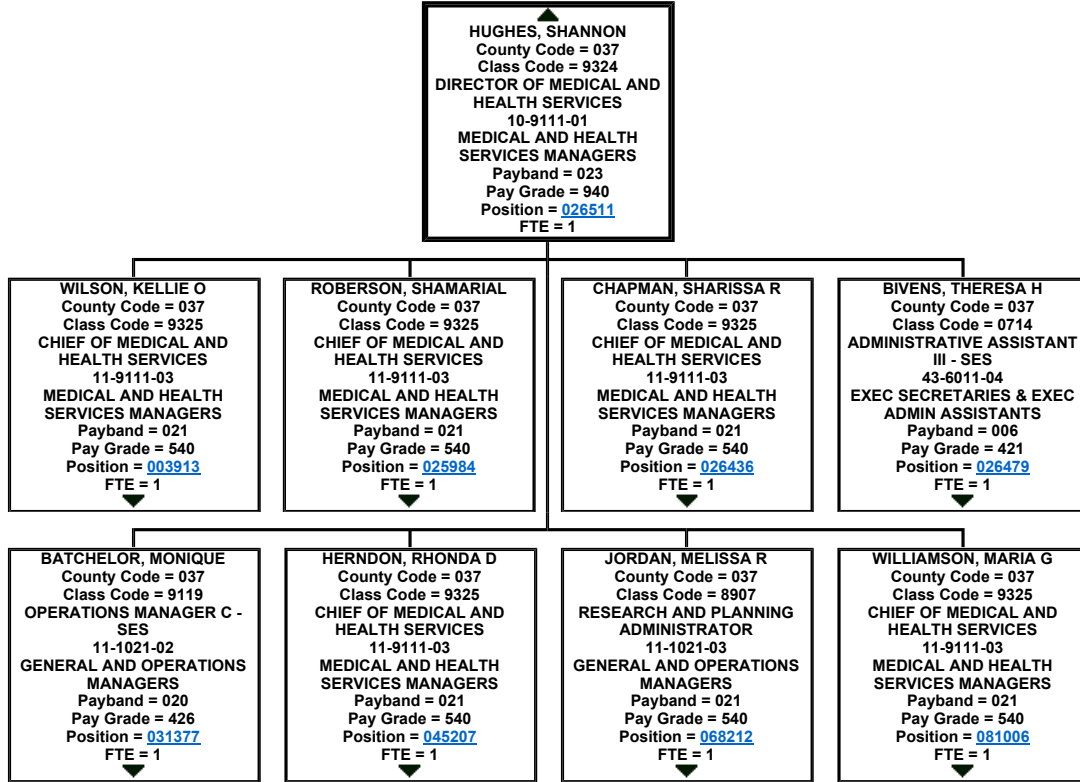


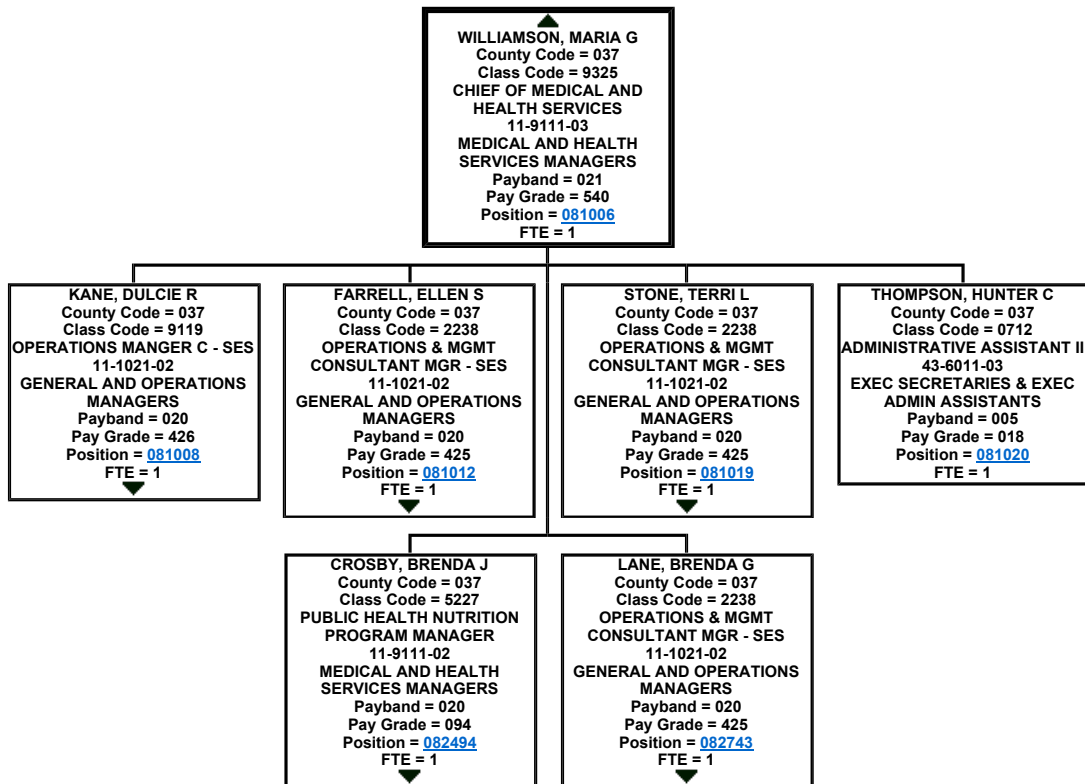
# Florida Department of Health

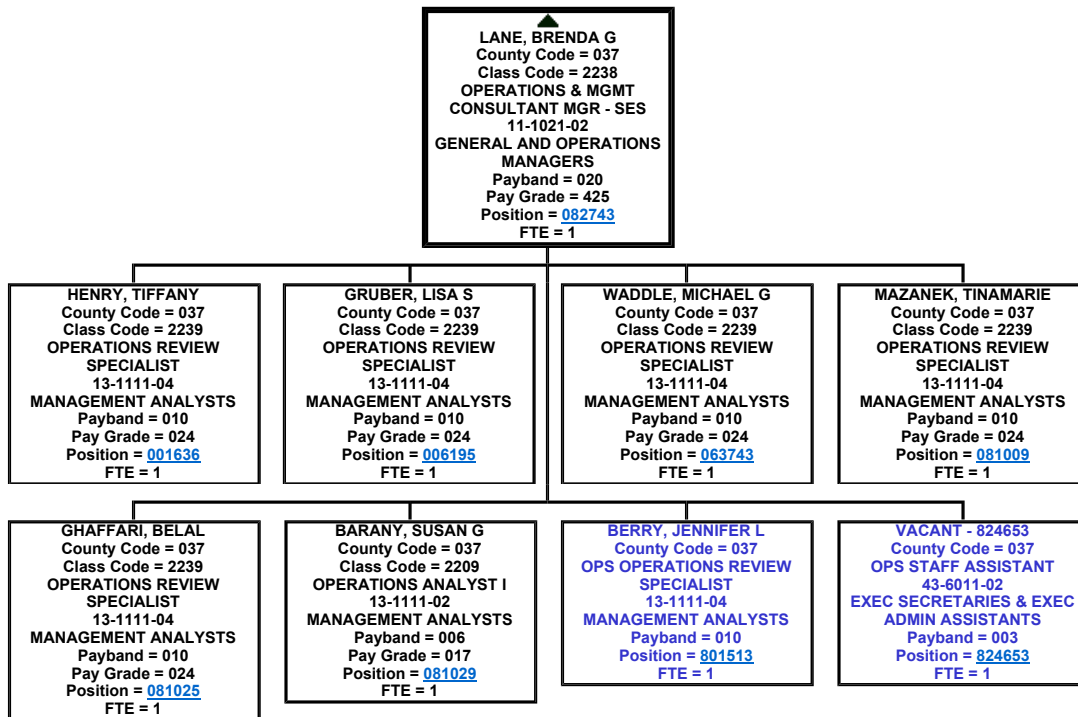
## Division of Community Health Promotion

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







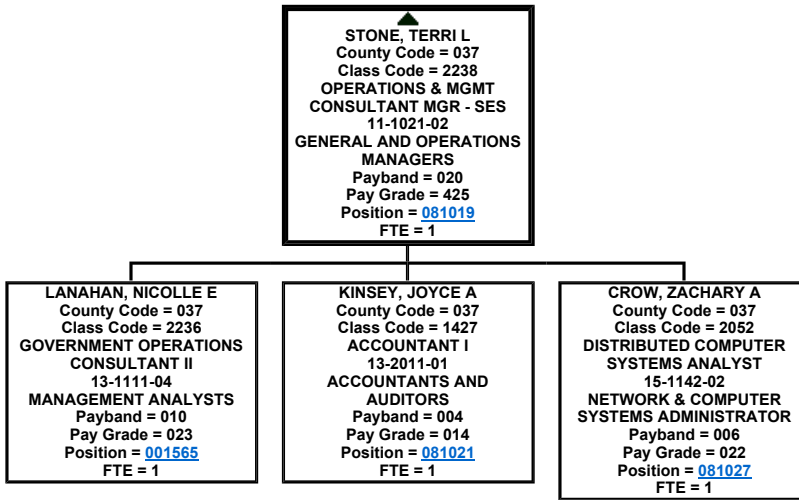


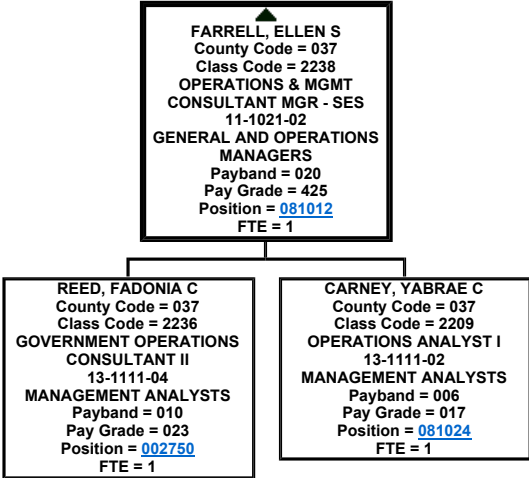
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County Code = 037  
Class Code = 5227  
PUBLIC HEALTH NUTRITION  
PROGRAM MANAGER  
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MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 094  
Position = [082494](#)  
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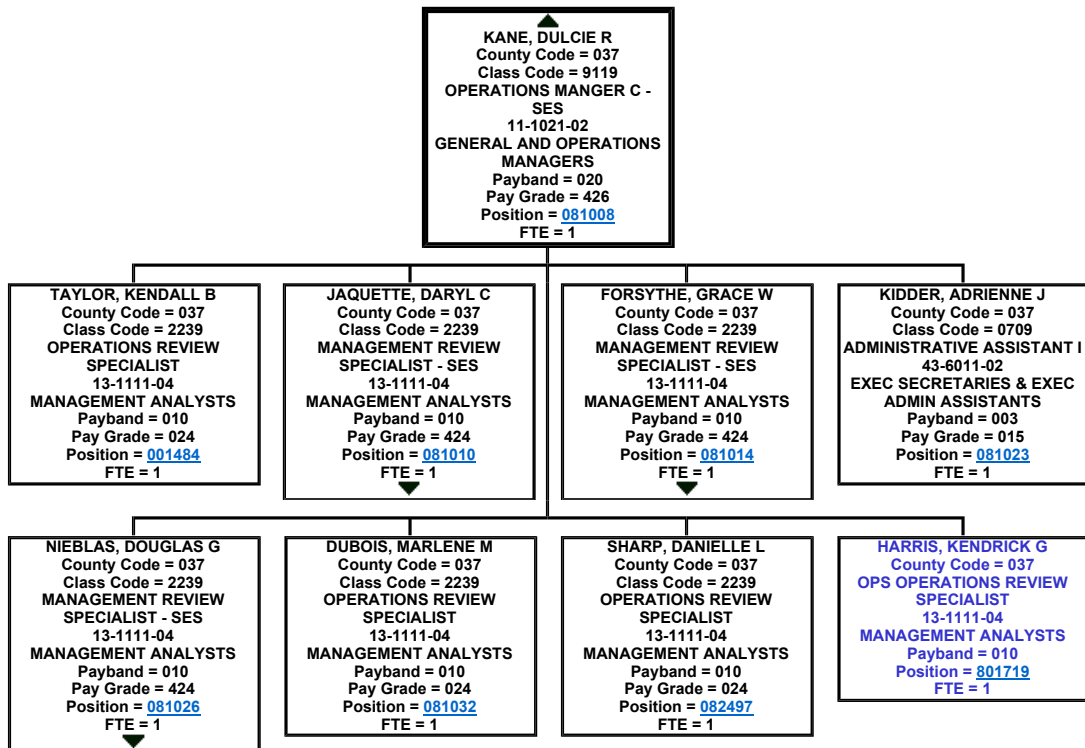
SCHOEN, KRISTA  
County Code = 037  
Class Code = 5224  
PUBLIC HEALTH NUTRITION  
CONSULTANT  
29-1031-04  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 010  
Pay Grade = 091  
Position = [001511](#)  
FTE = 1

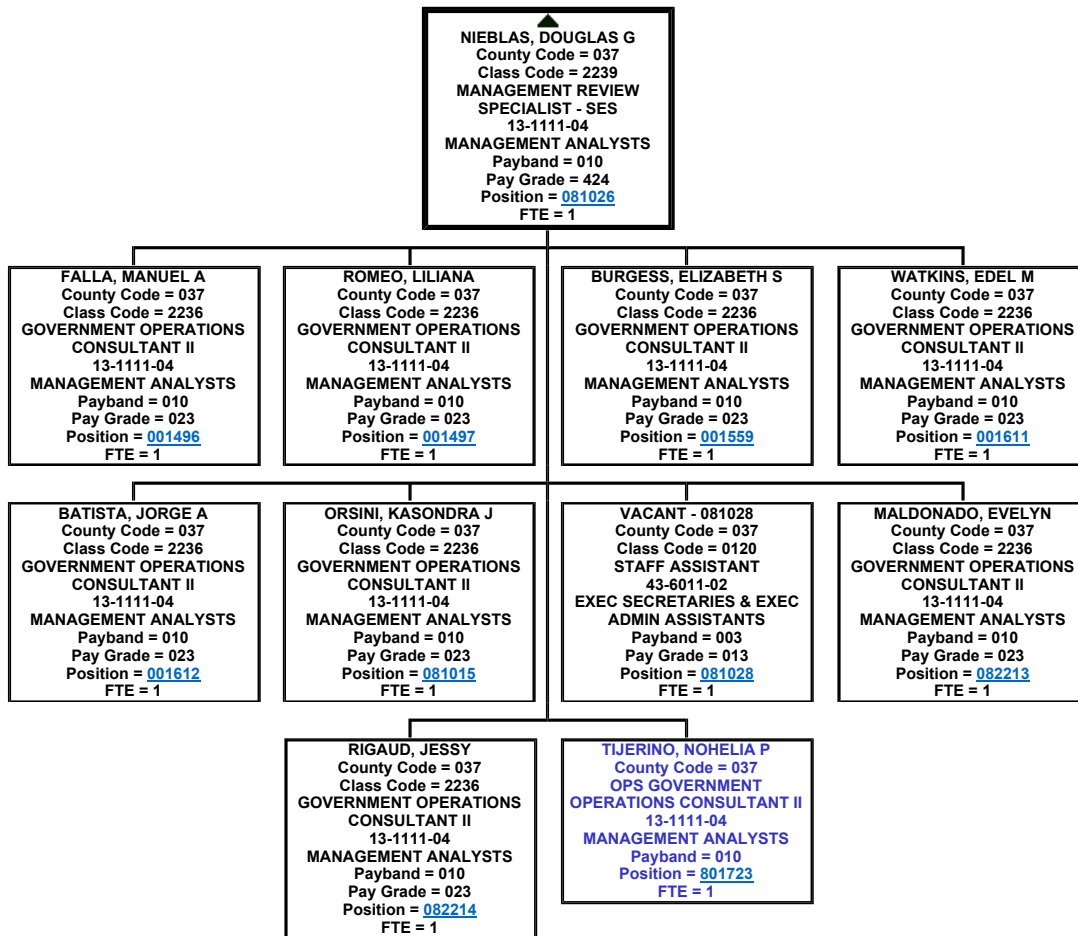
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CONSULTANT  
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DIETITIANS AND  
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Position = [003384](#)  
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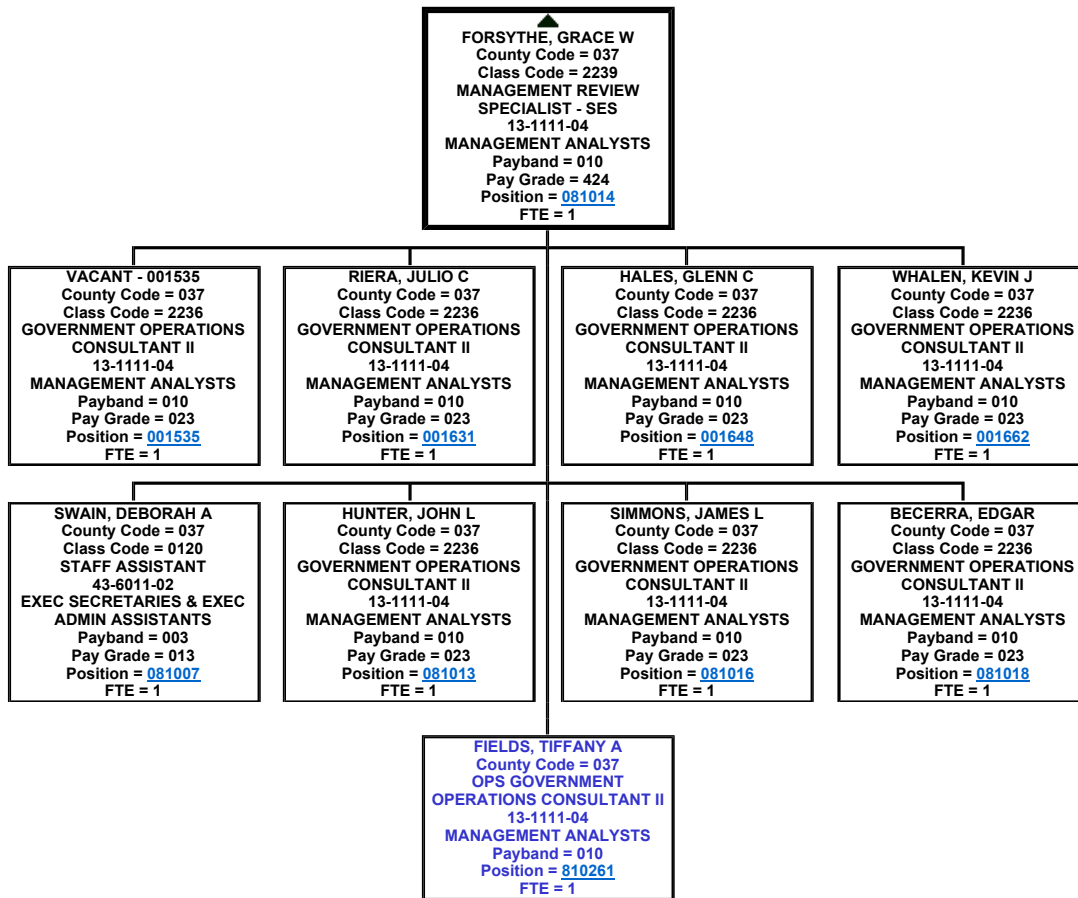
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PUBLIC HEALTH NUTRITION  
CONSULTANT  
29-1031-04  
DIETITIANS AND  
NUTRITIONISTS  
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Pay Grade = 091  
Position = [086382](#)  
FTE = 1

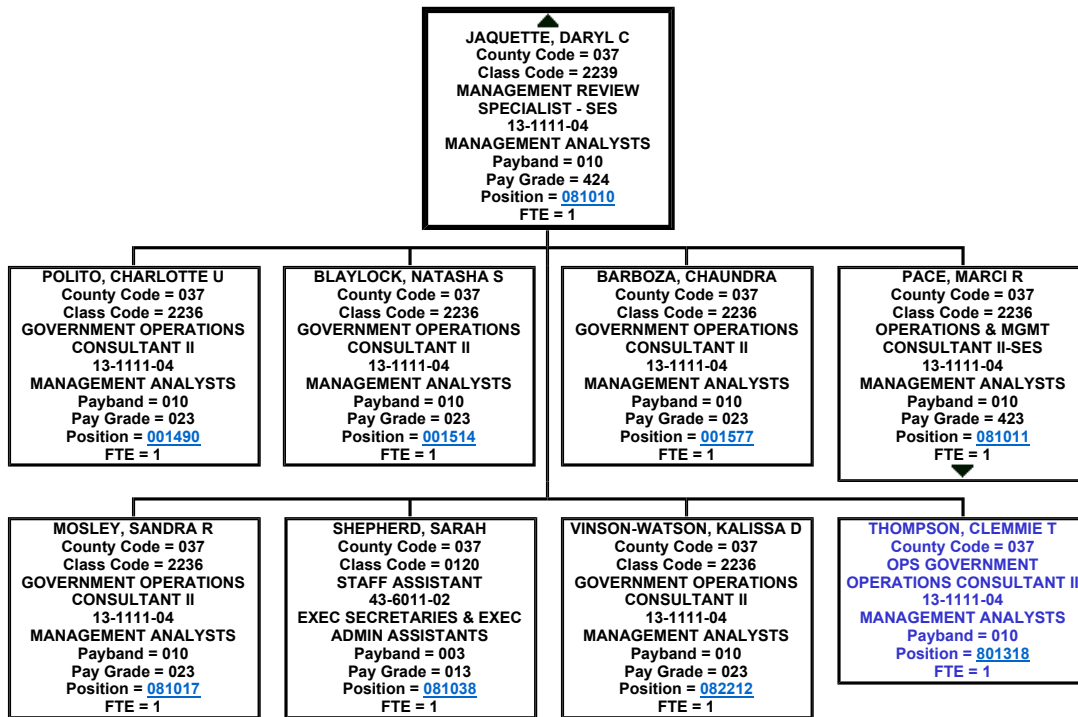












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PACE, MARCI R  
County Code = 037  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [081011](#)  
FTE = 1

JANOSIK, KAREN L  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [001483](#)  
FTE = 1

REED, MYRETTA F  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [001579](#)  
FTE = 1



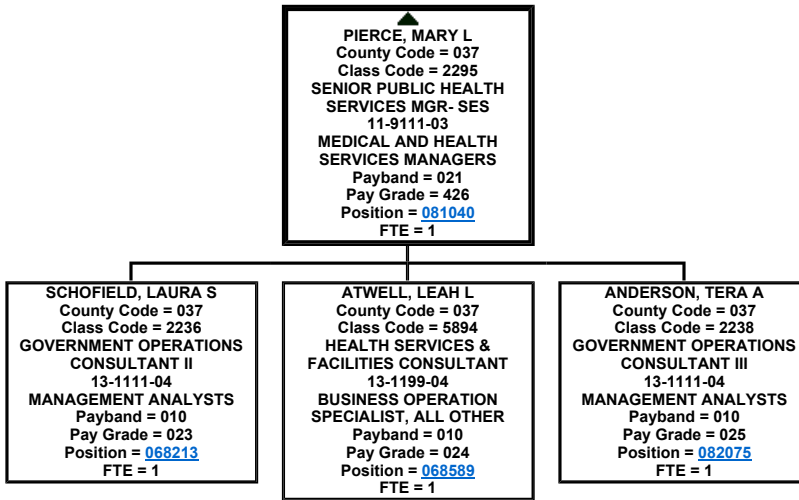
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Class Code = 8907  
RESEARCH AND PLANNING  
ADMINISTRATOR  
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GENERAL AND OPERATIONS  
MANAGERS  
Payband = 021  
Pay Grade = 540  
Position = [068212](#)  
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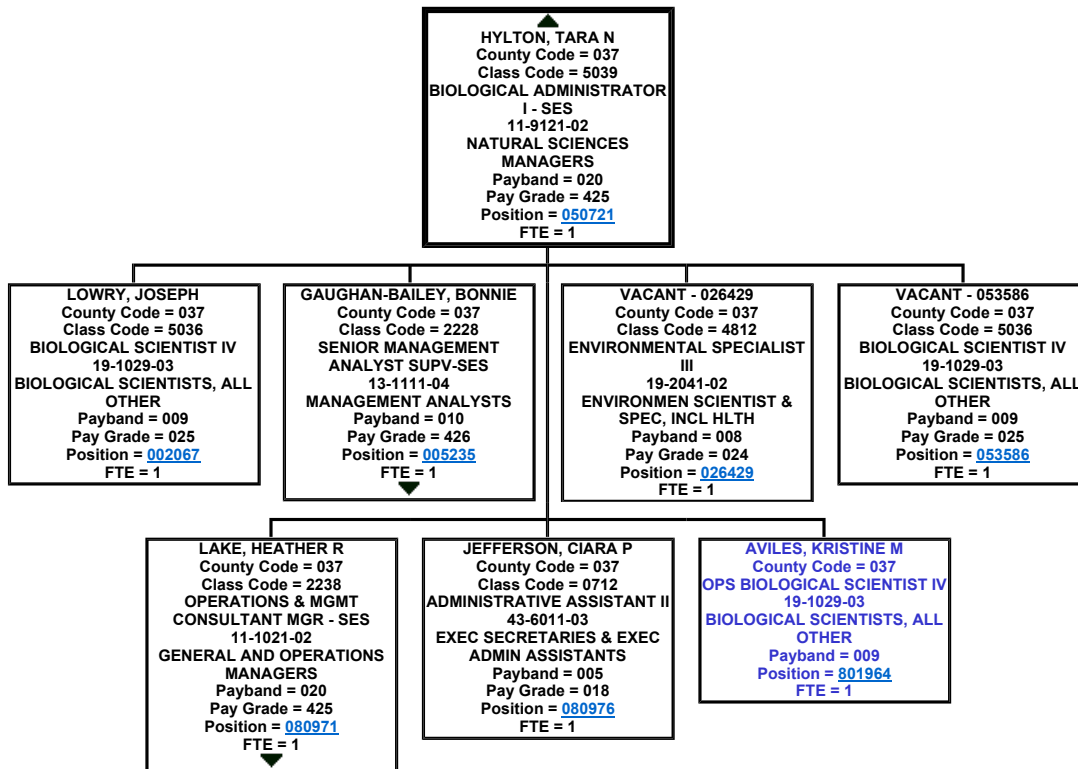
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Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
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NATURAL SCIENCES  
MANAGERS  
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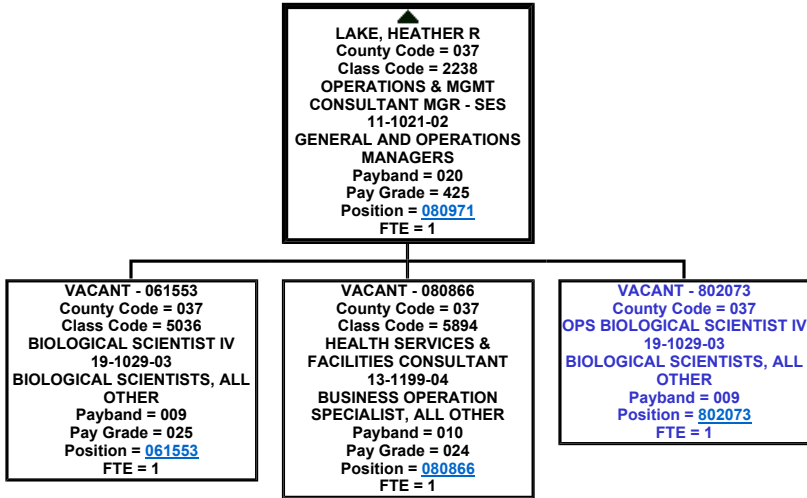
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NATURAL SCIENCES  
MANAGERS  
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Position = [005388](#)  
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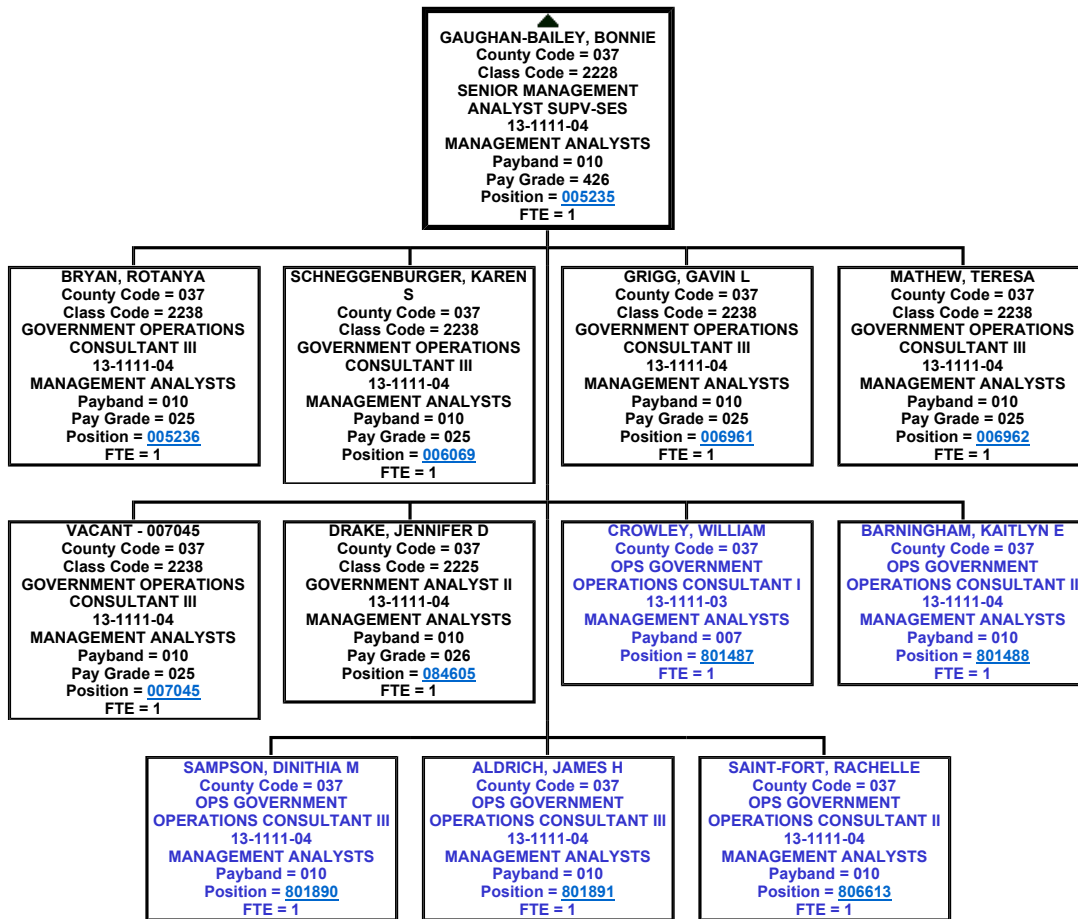
HYLTON, TARA N  
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Class Code = 5039  
BIOLOGICAL ADMINISTRATOR I  
- SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
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Pay Grade = 425  
Position = [050721](#)  
FTE = 1

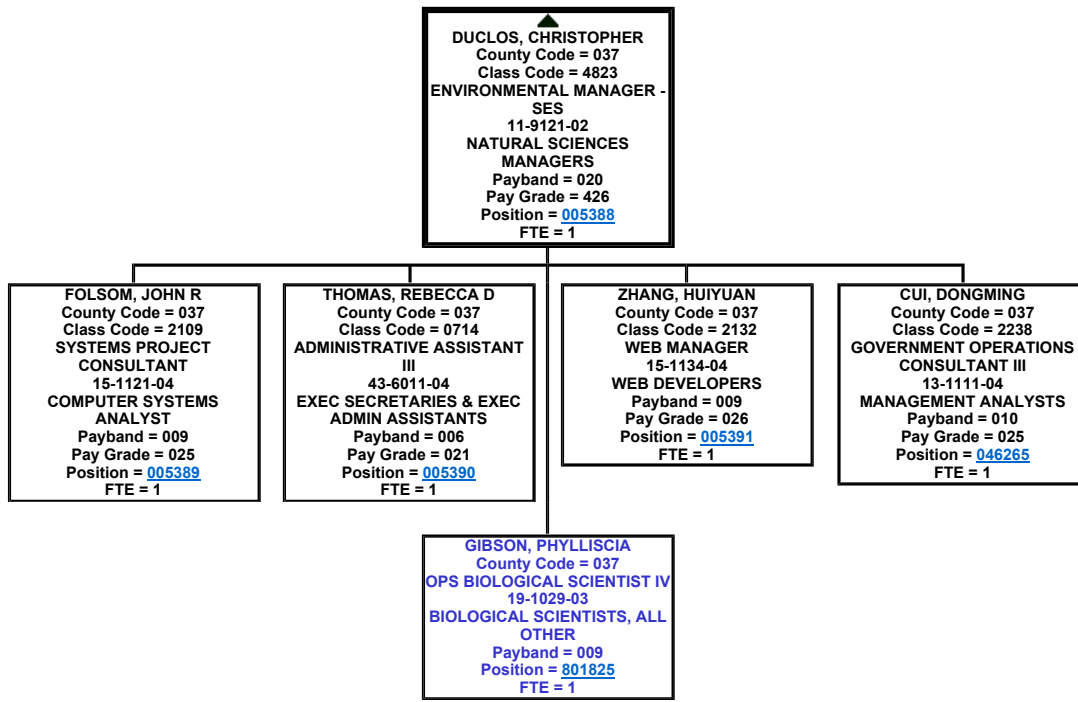
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Class Code = 2295  
SENIOR PUBLIC HEALTH  
SERVICES MGR- SES  
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MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 021  
Pay Grade = 426  
Position = [081040](#)  
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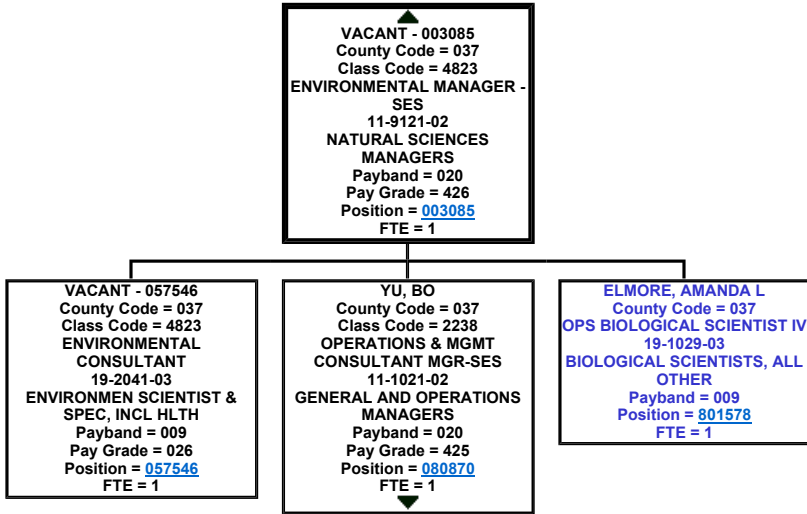


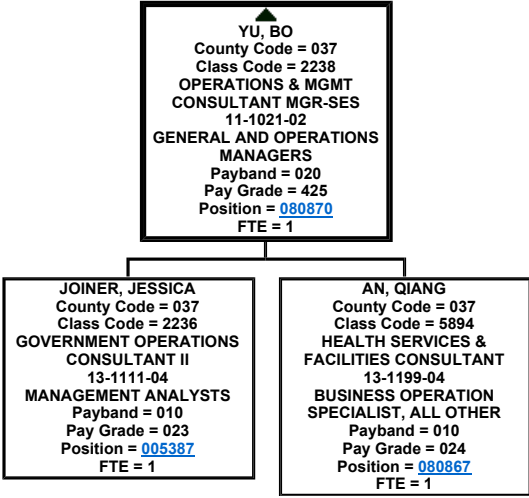




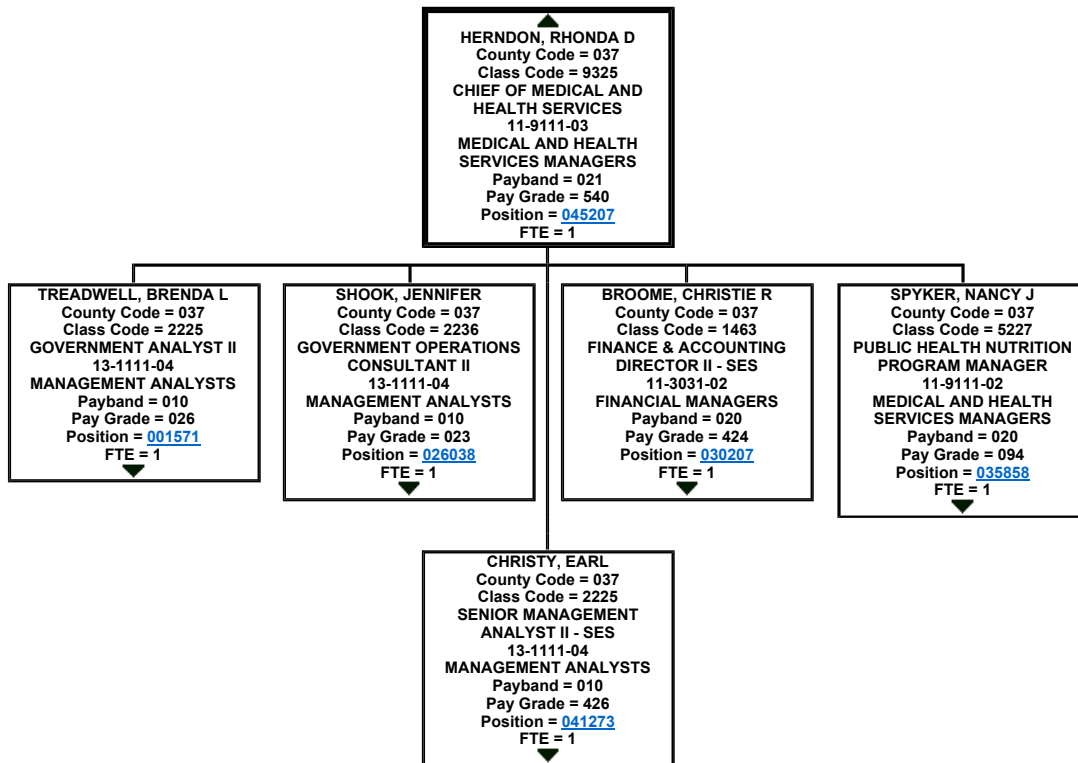


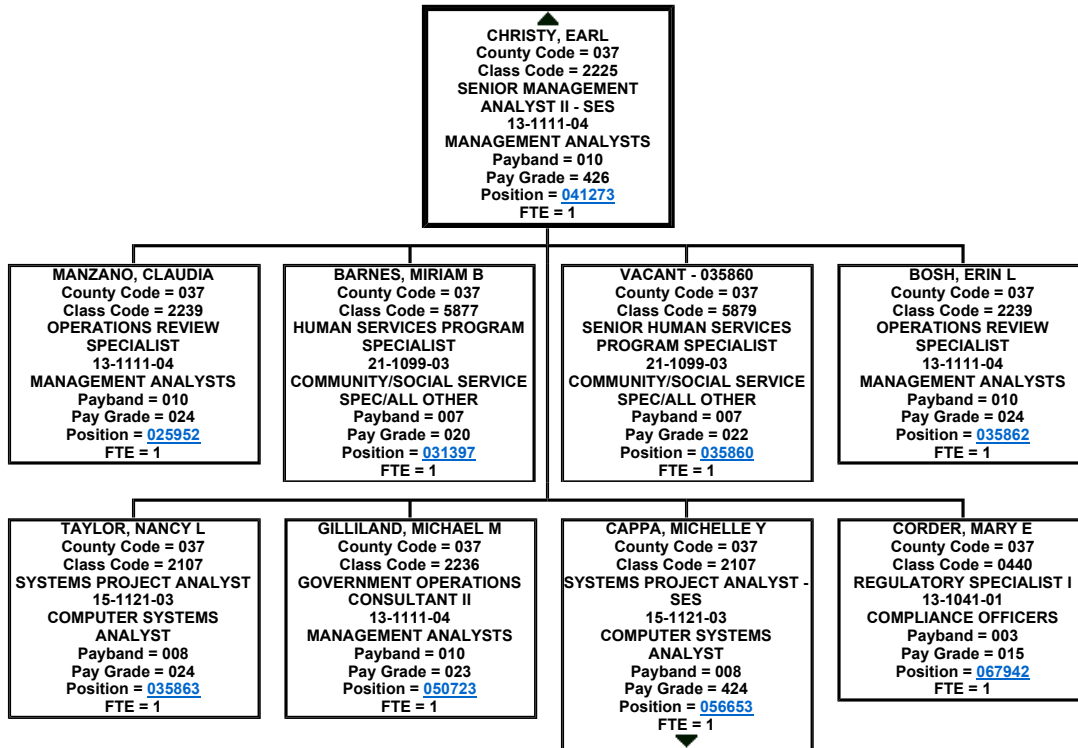


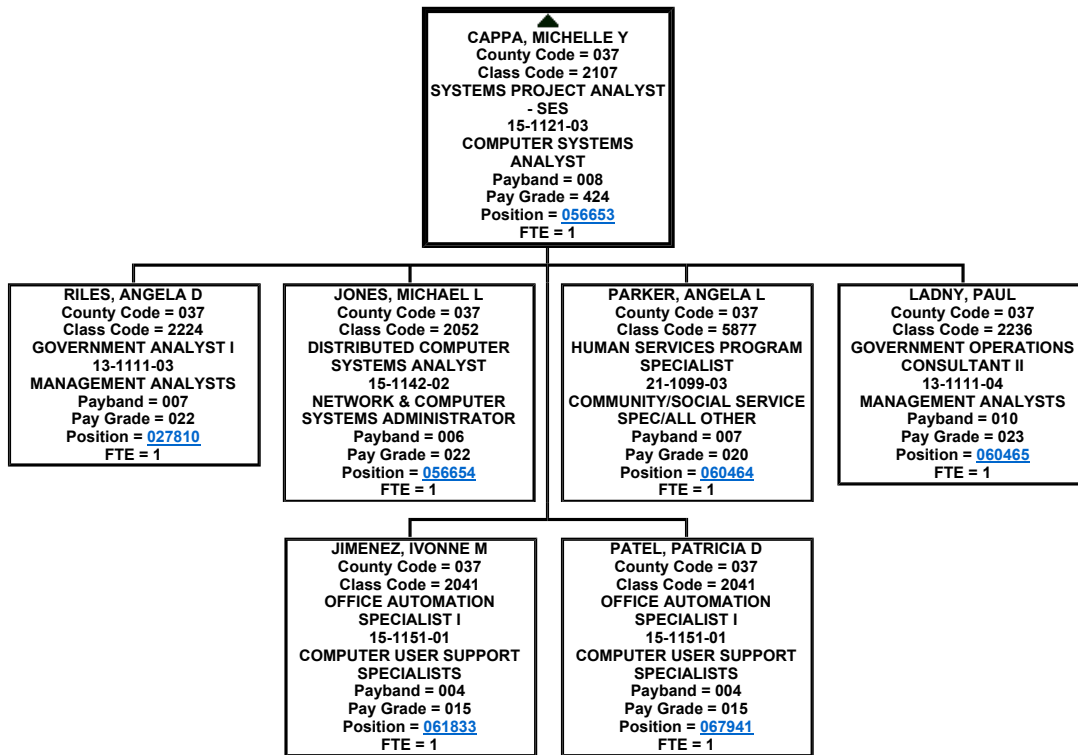


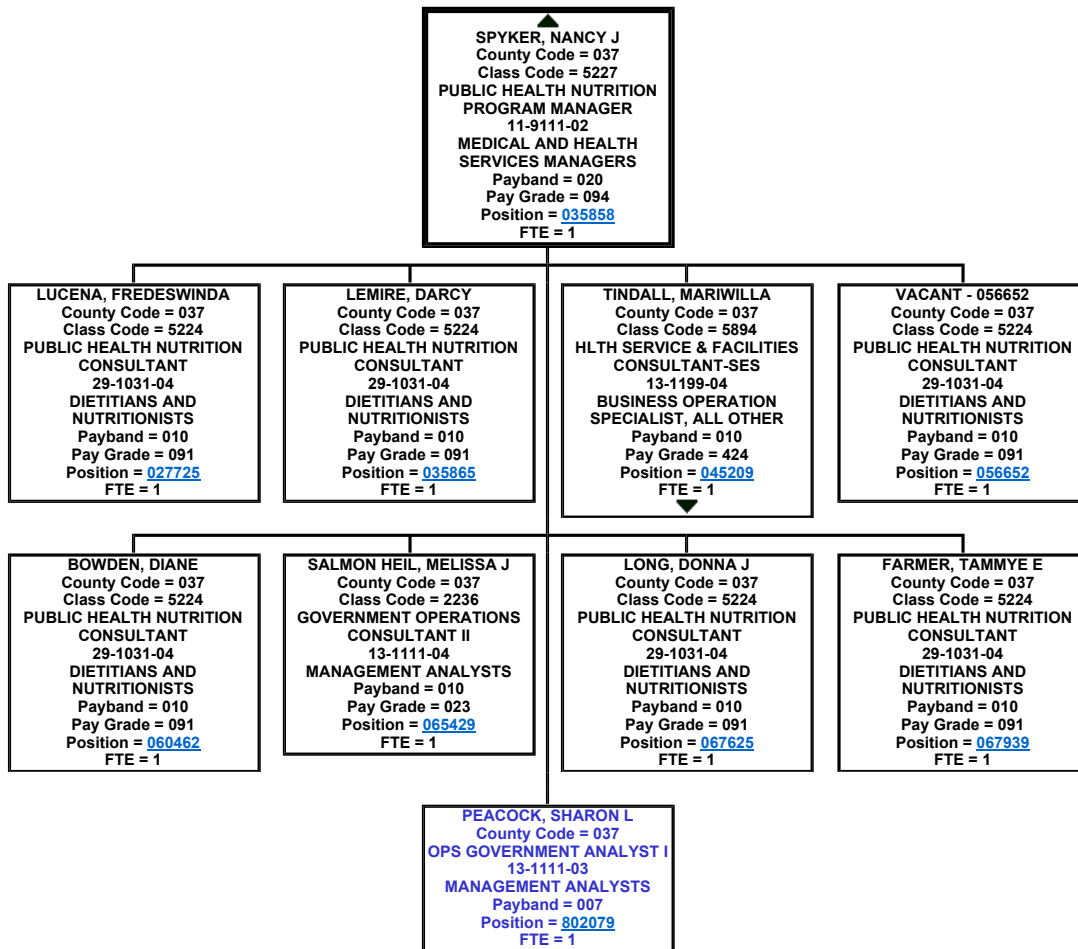


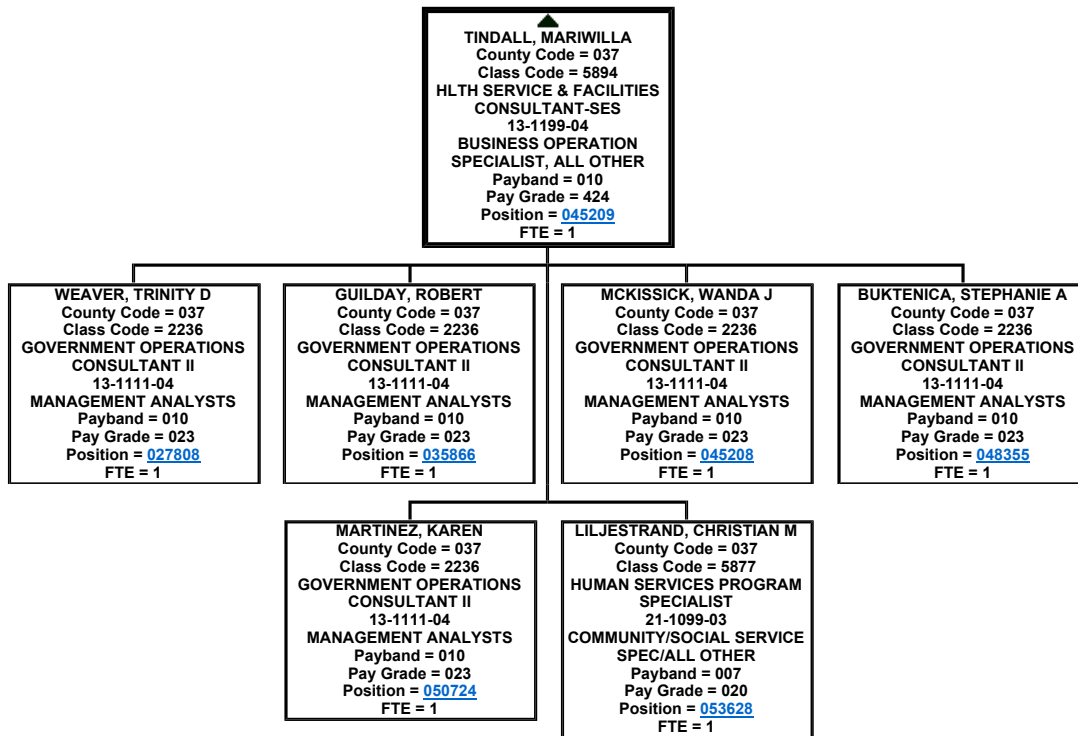












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**BROOME, CHRISTIE R**  
County Code = 037  
Class Code = 1463  
**FINANCE & ACCOUNTING**  
**DIRECTOR II - SES**  
11-3031-02  
**FINANCIAL MANAGERS**  
Payband = 020  
Pay Grade = 424  
Position = [030207](#)  
FTE = 1

VACANT - 026758  
County Code = 037  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
**EXEC SECRETARIES & EXEC**  
**ADMIN ASSISTANTS**  
Payband = 003  
Pay Grade = 013  
Position = [026758](#)  
FTE = 1

ASHE, TONYA L  
County Code = 037  
Class Code = 2236  
**GOVERNMENT OPERATIONS**  
**CONSULTANT II**  
13-1111-04  
**MANAGEMENT ANALYSTS**  
Payband = 010  
Pay Grade = 023  
Position = [065430](#)  
FTE = 1

VACANT - 065431  
County Code = 037  
Class Code = 2236  
**GOVERNMENT OPERATIONS**  
**CONSULTANT II**  
13-1111-04  
**MANAGEMENT ANALYSTS**  
Payband = 010  
Pay Grade = 023  
Position = [065431](#)  
FTE = 1

KEVER, KIMBERLY M  
County Code = 037  
Class Code = 1430  
**ACCOUNTANT II**  
13-2011-01  
**ACCOUNTANTS AND**  
**AUDITORS**  
Payband = 004  
Pay Grade = 016  
Position = [067938](#)  
FTE = 1

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SHOOK, JENNIFER  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [026038](#)  
FTE = 1

SOLOFF, YVONNE B  
County Code = 037  
Class Code = 0108  
ADMINISTRATIVE SECRETARY  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
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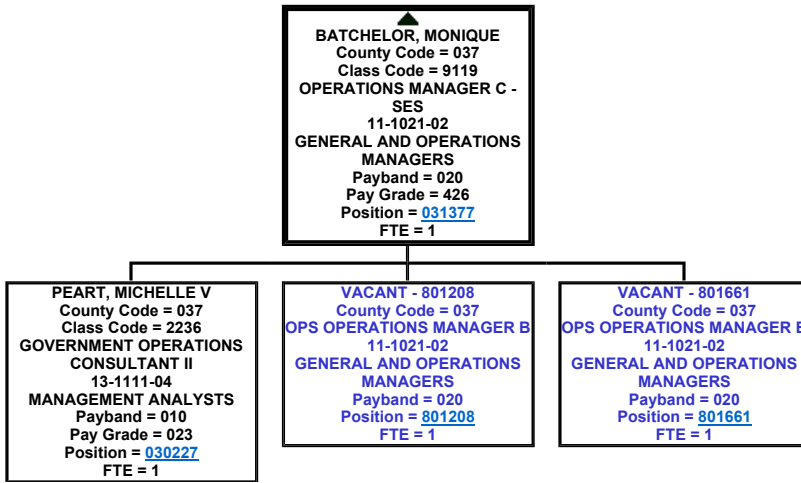
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Payband = 010  
Pay Grade = 026  
Position = [001571](#)  
FTE = 1

MENGES, JANE E  
County Code = 037  
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MANAGEMENT ANALYSTS  
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Position = [801467](#)  
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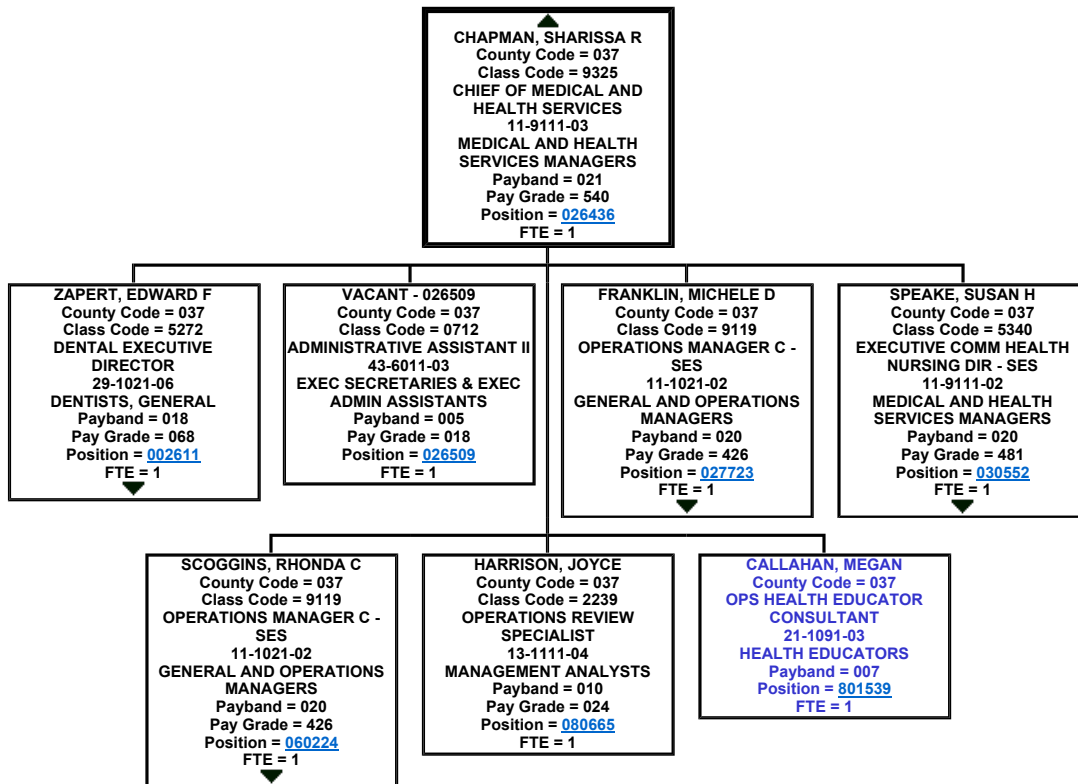
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BIVENS, THERESA H  
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Class Code = 0714  
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III - SES  
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ADMIN ASSISTANTS  
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Pay Grade = 421  
Position = [026479](#)  
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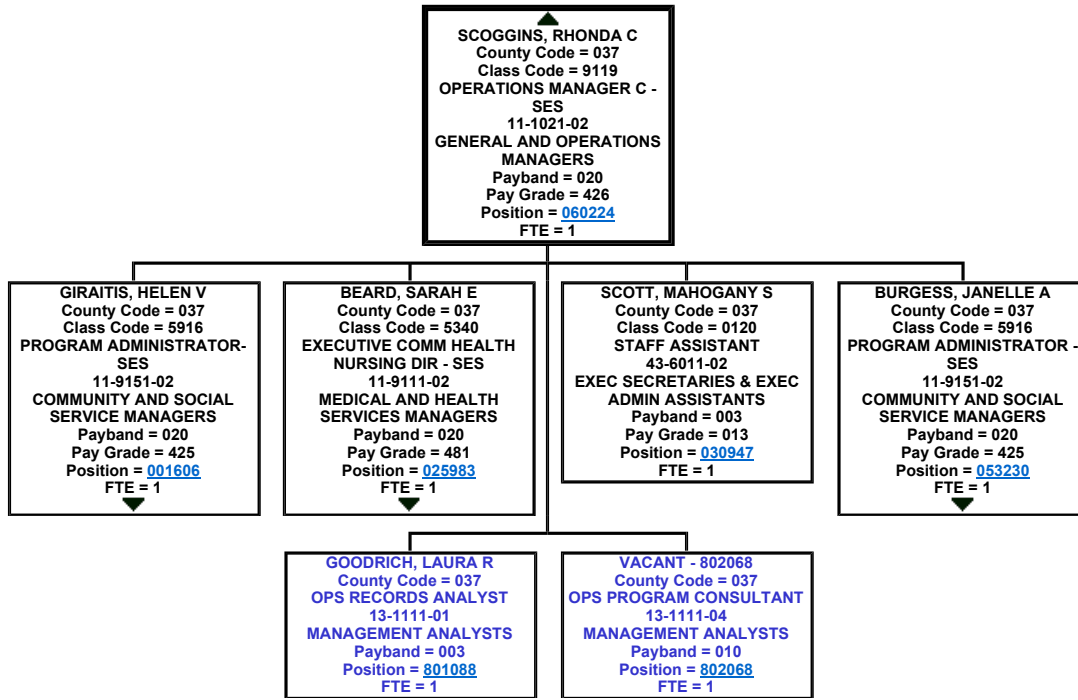
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Class Code = 2052  
DISTRIBUTED COMPUTER  
SYSTEMS ANALYST  
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NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 022  
Position = [001566](#)  
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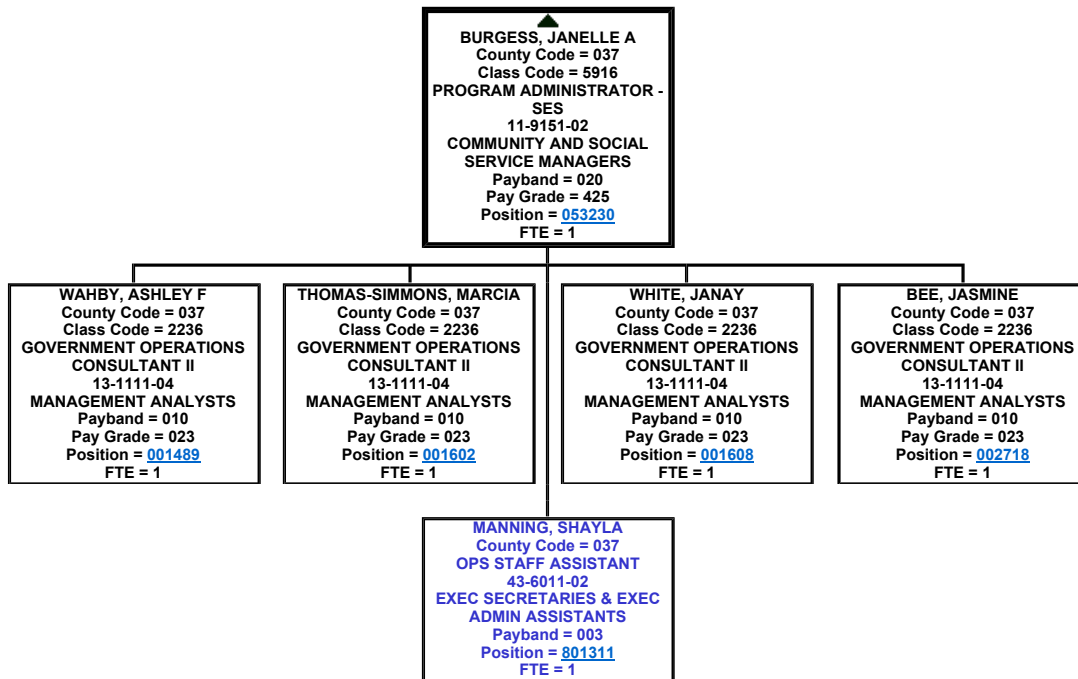
BLODGETT, DAVID  
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Class Code = 2053  
DISTRIBUTED COMPUTER  
SYSTEMS CONSULTANT  
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NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
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Pay Grade = 025  
Position = [001567](#)  
FTE = 1

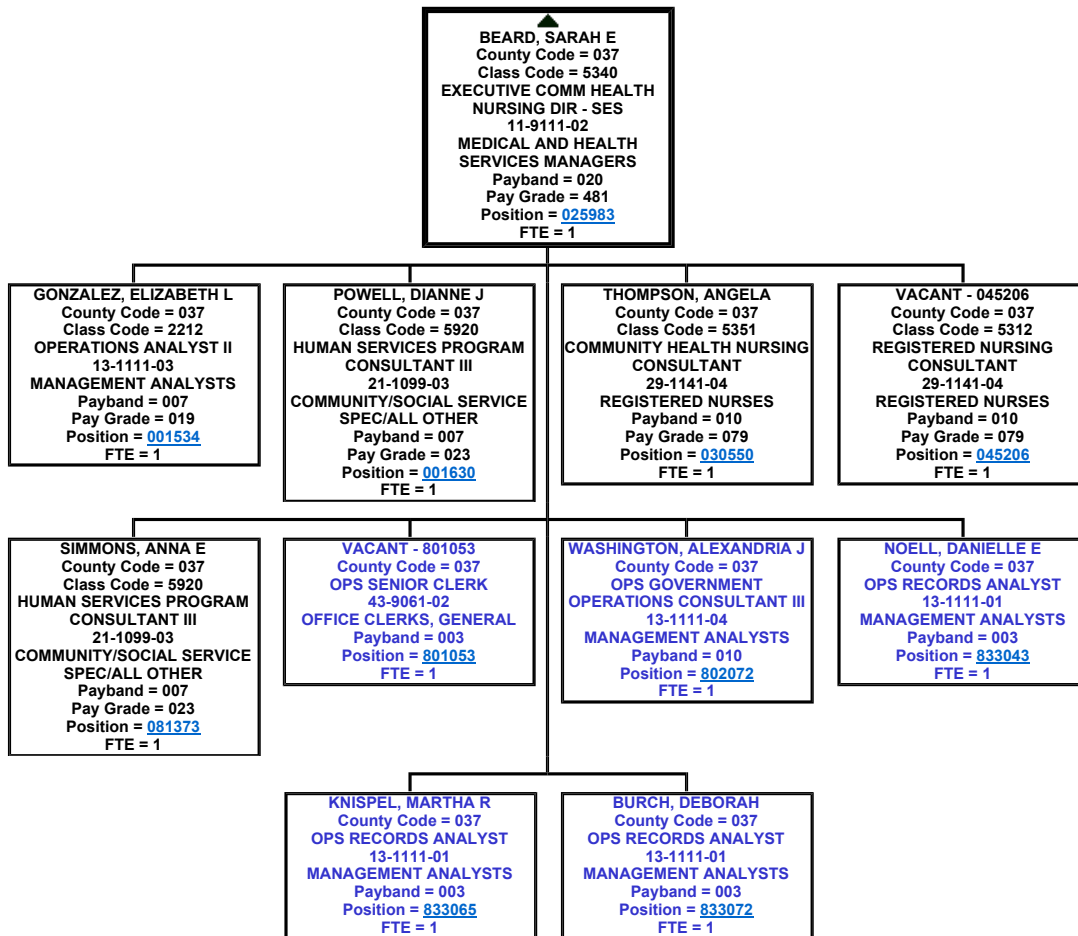
BOSTIC, ALANA B  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [006081](#)  
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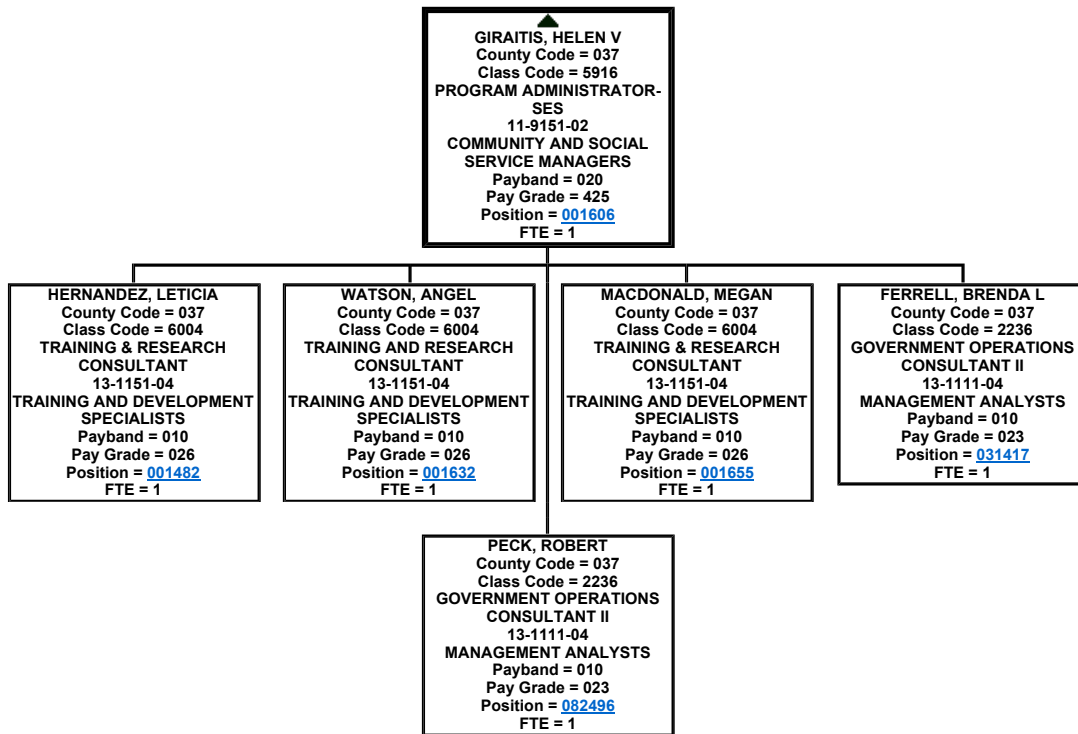
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OPS DISTRIBUTED COMPUTER  
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NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Position = [801665](#)  
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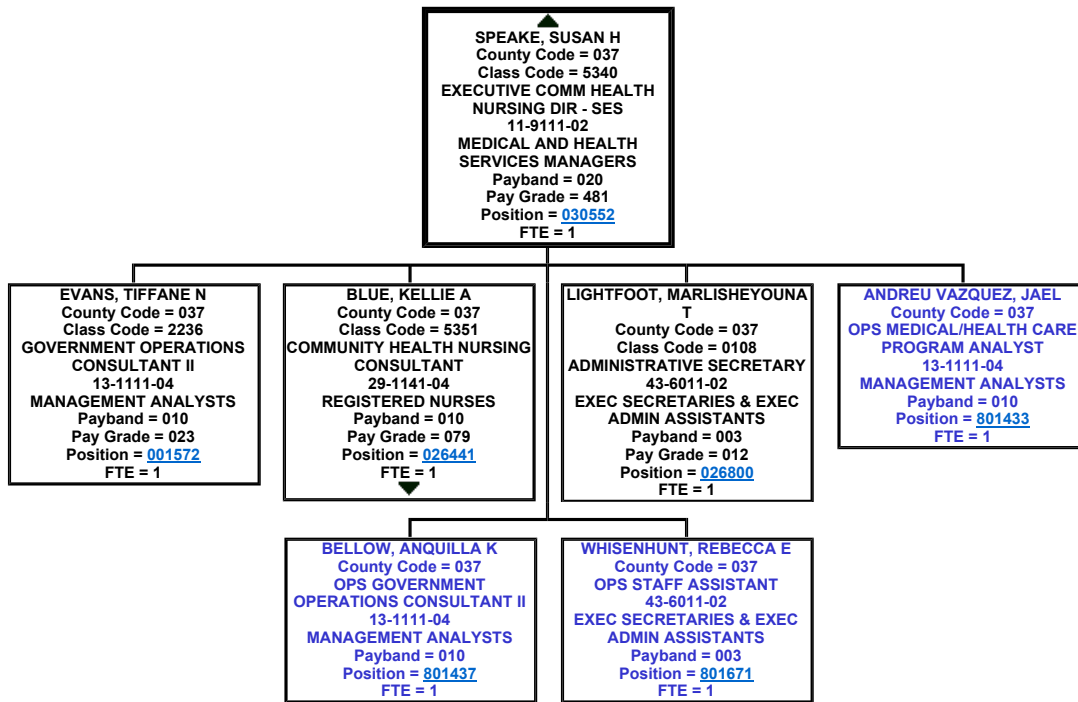




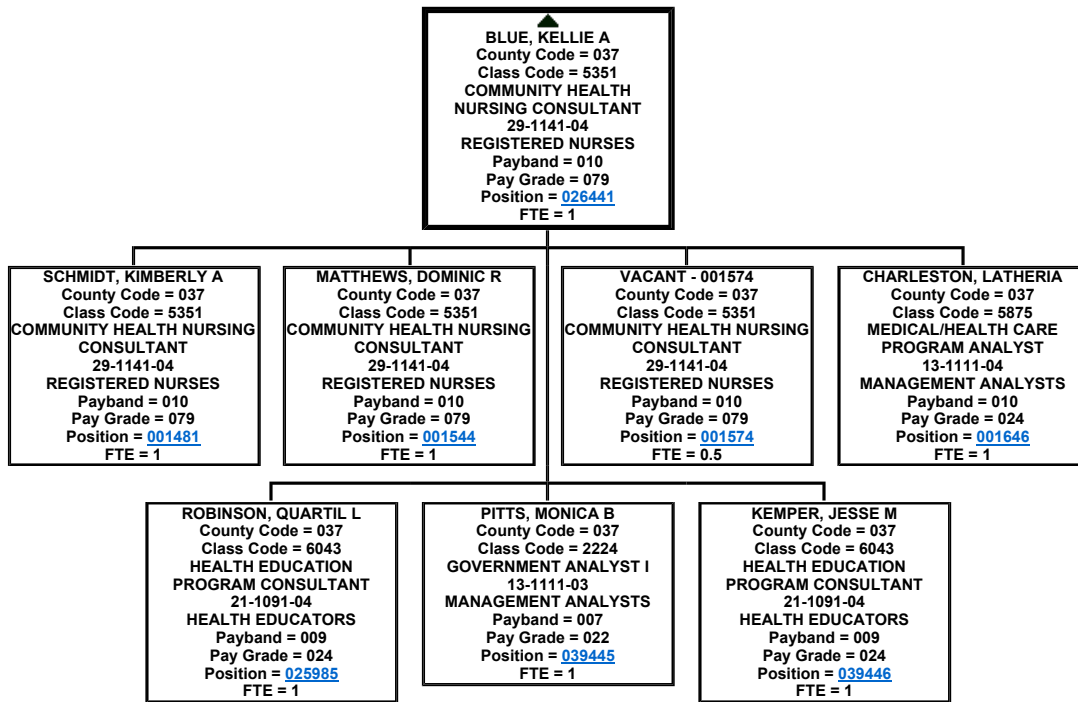


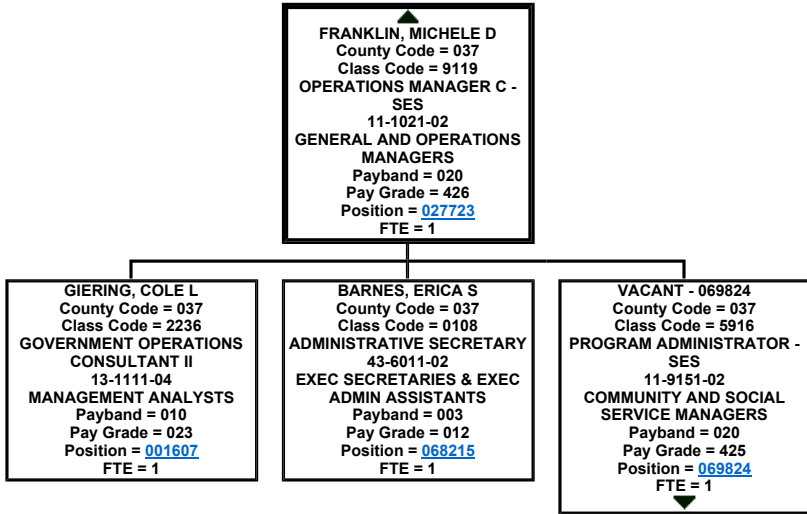


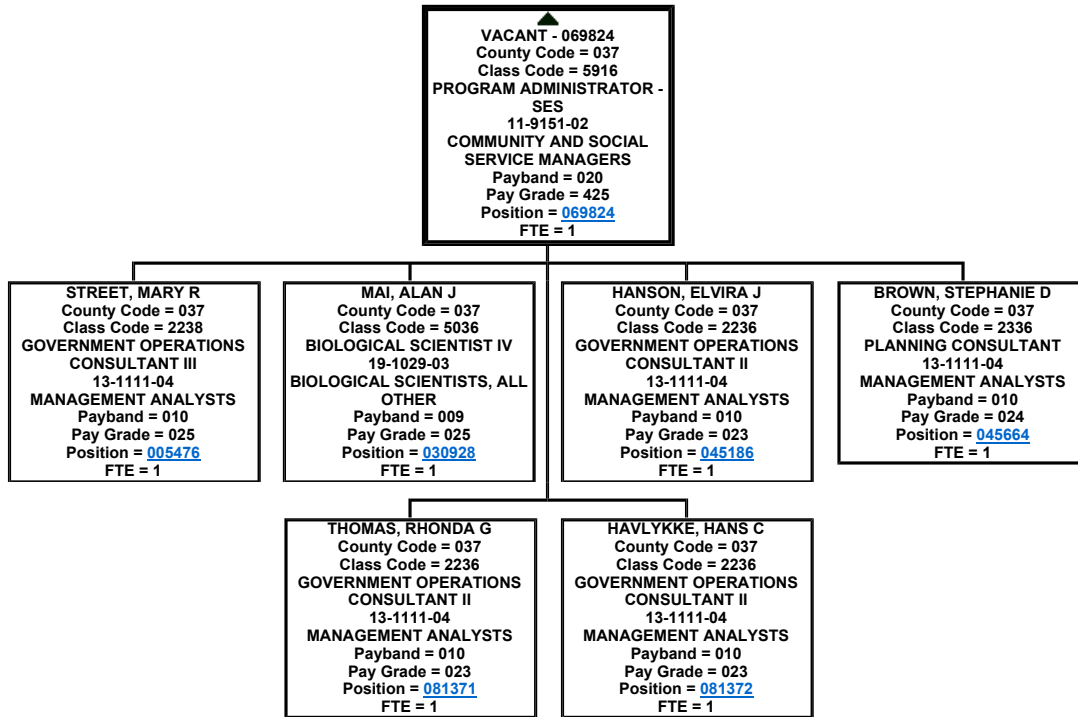


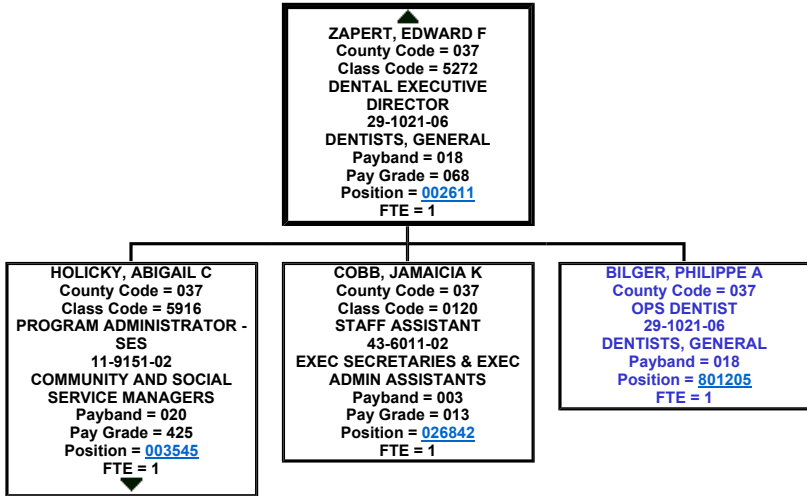












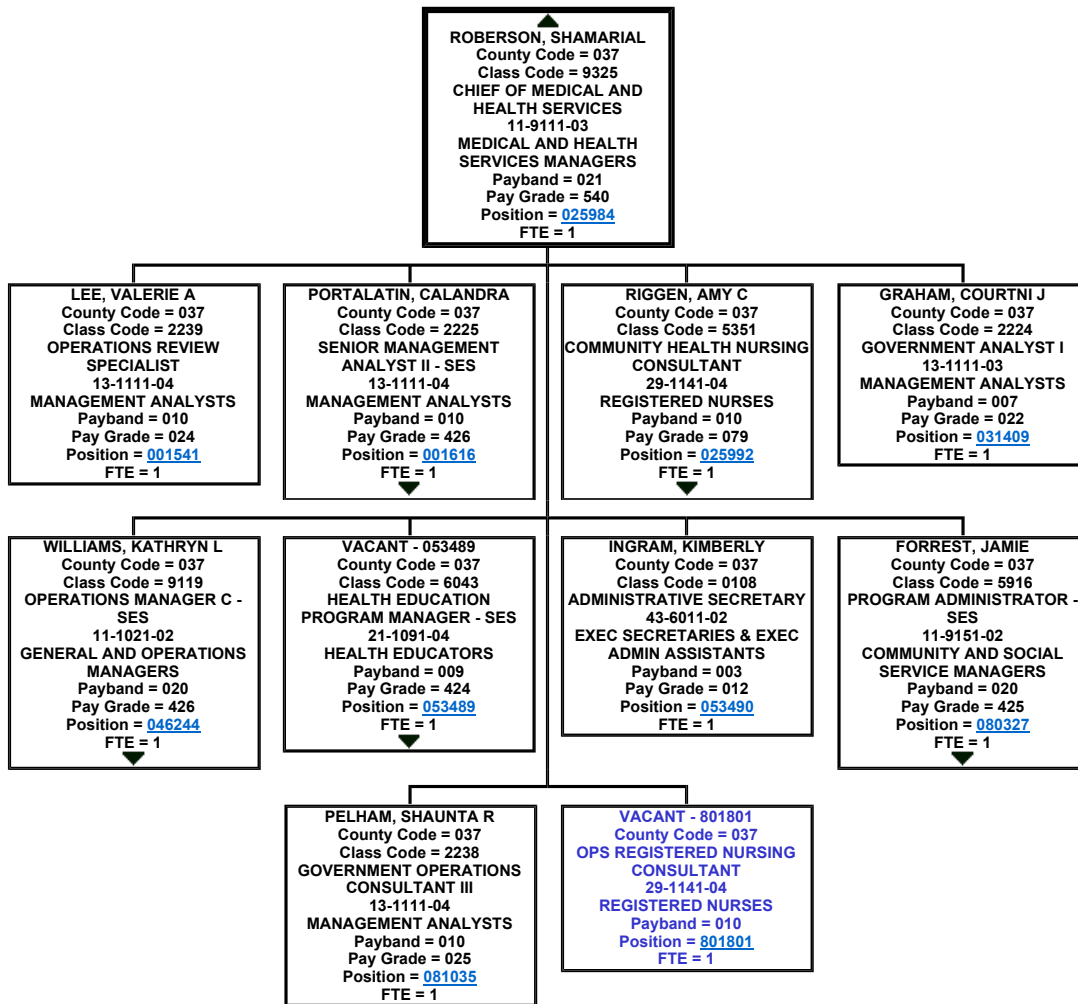
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County Code = 037  
Class Code = 5916  
PROGRAM ADMINISTRATOR -  
SES  
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COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [003545](#)  
FTE = 1

ISAAC, SEAN P  
County Code = 037  
Class Code = 4962  
SENIOR HEALTH SERVICES  
ANALYST  
21-1099-04  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 009  
Pay Grade = 023  
Position = [001576](#)  
FTE = 1

VACANT - 001633  
County Code = 037  
Class Code = 5875  
MEDICAL HEALTH CARE  
PROGRAM ANALYST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [001633](#)  
FTE = 1

WAHBY, JENNIFER  
County Code = 037  
Class Code = 4962  
SENIOR HEALTH SERVICES  
ANALYST  
21-1099-04  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 009  
Pay Grade = 023  
Position = [002484](#)  
FTE = 1

VACANT - 833268  
County Code = 037  
OPS OPERATIONS ANALYST II  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [833268](#)  
FTE = 1



▲  
FORREST, JAMIE  
County Code = 037  
Class Code = 5916  
PROGRAM ADMINISTRATOR -  
SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [080327](#)  
FTE = 1

MOORE, JALEESA D  
County Code = 037  
Class Code = 5875  
MEDICAL/HEALTH CARE  
PROGRAM ANALYST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [001539](#)  
FTE = 1

VACANT - 003182  
County Code = 037  
Class Code = 2238  
GOVERNMENT OPERATIONS  
CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 025  
Position = [003182](#)  
FTE = 1

COATES, KENESHIA B  
County Code = 037  
Class Code = 2238  
GOVERNMENT OPERATIONS  
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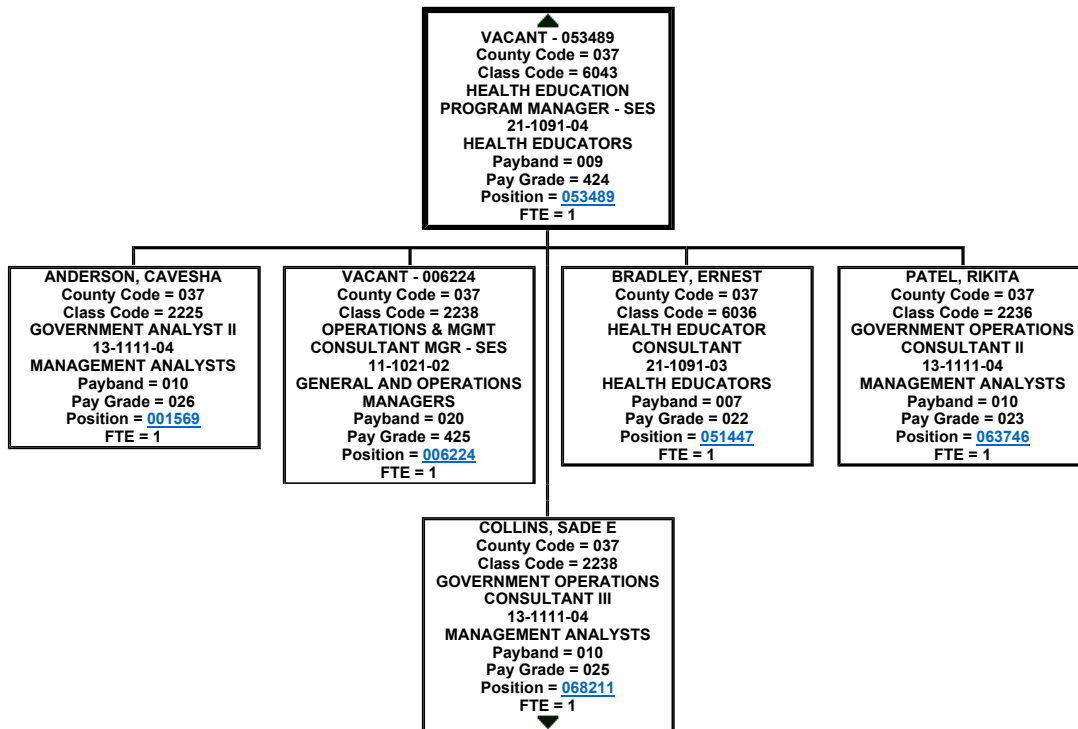
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Pay Grade = 026  
Position = [056463](#)  
FTE = 1  
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REID, KESHIA  
County Code = 037  
Class Code = 2225  
GOVERNMENT ANALYST II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 026  
Position = [056463](#)  
FTE = 1

CLARK, EDWARD  
County Code = 037  
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Position = [802048](#)  
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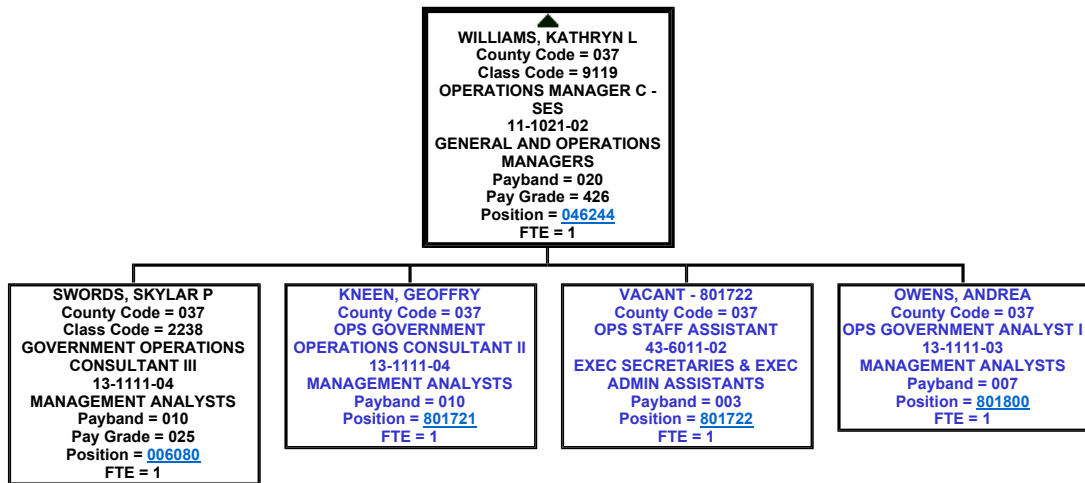


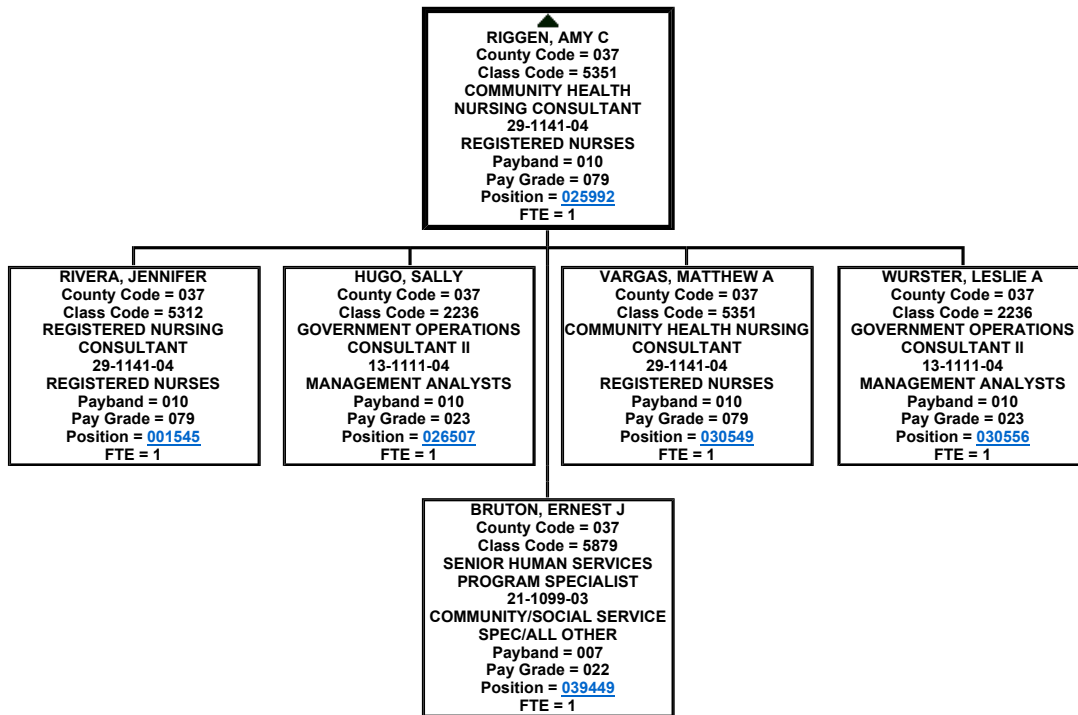


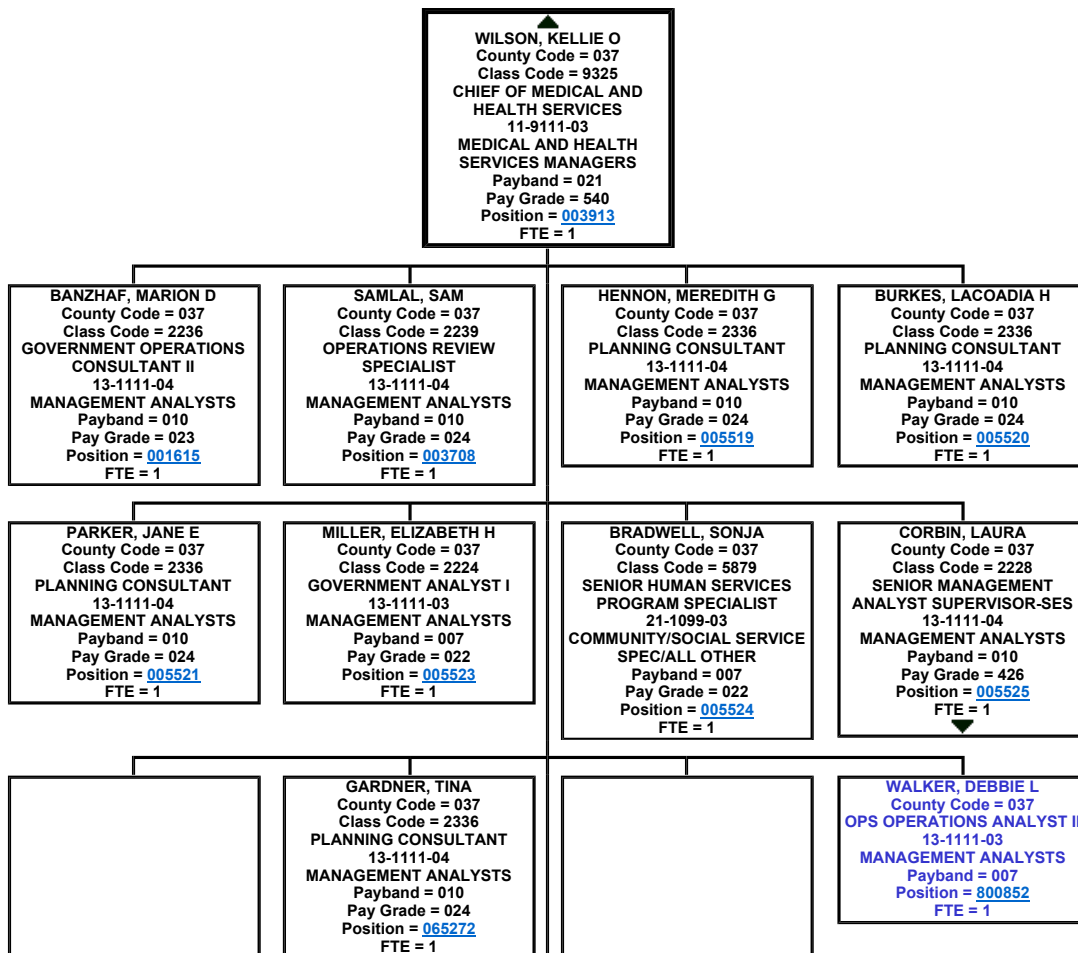
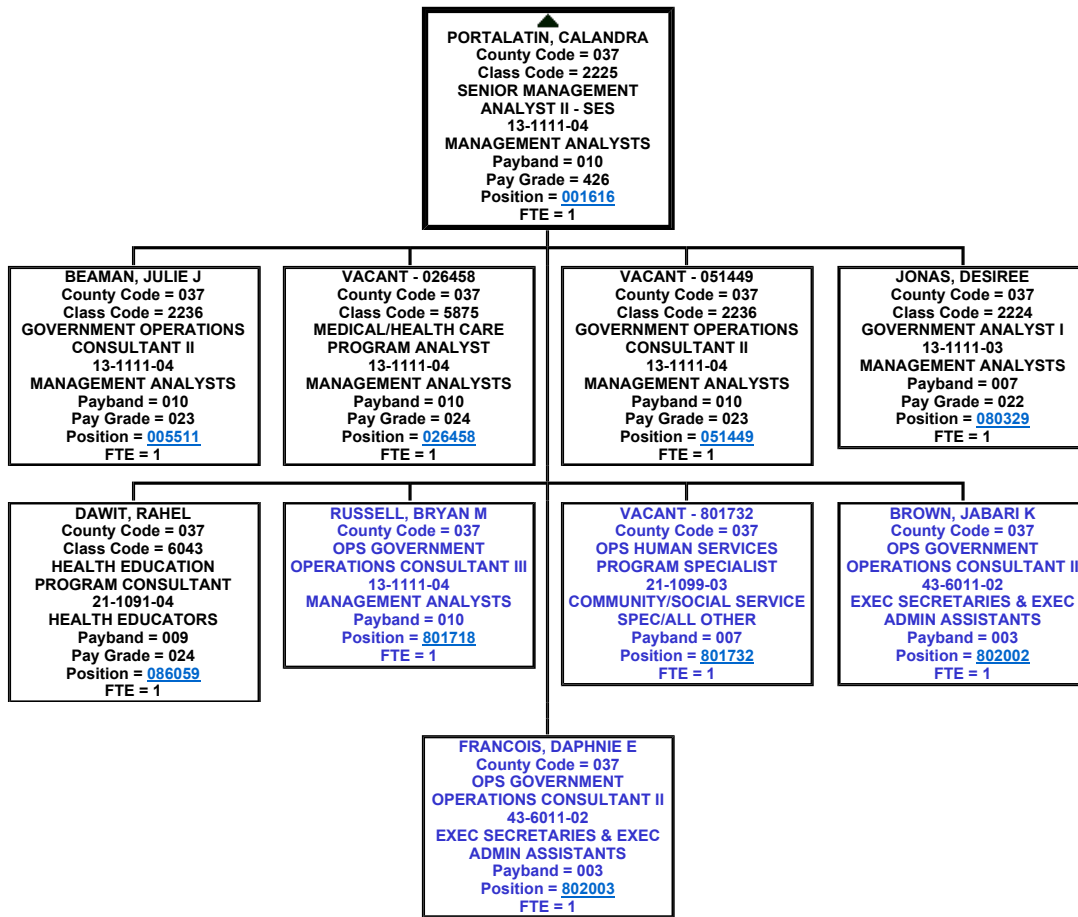
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COLLINS, SADE E  
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Class Code = 2238  
GOVERNMENT OPERATIONS  
CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 025  
Position = [068211](#)  
FTE = 1

LESTER, KEONDRA  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
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Position = [802047](#)  
FTE = 1

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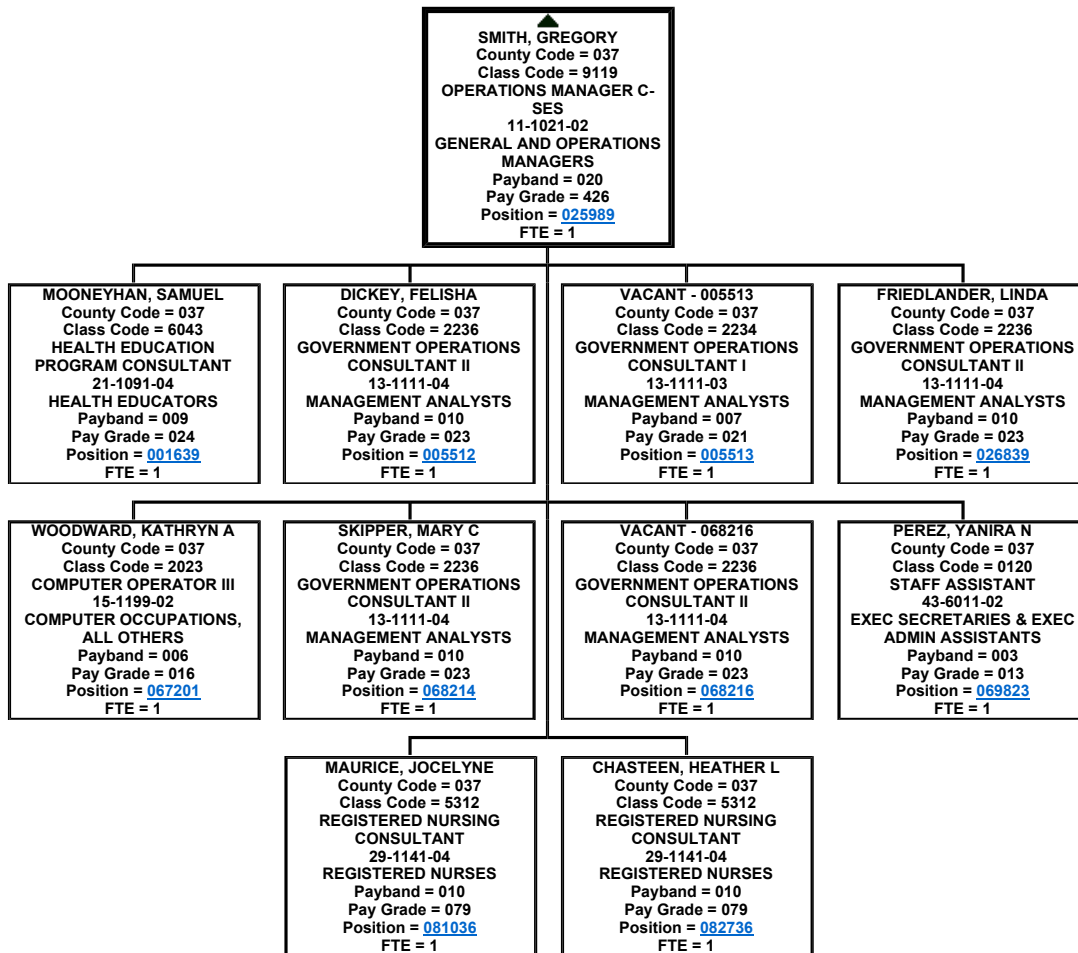


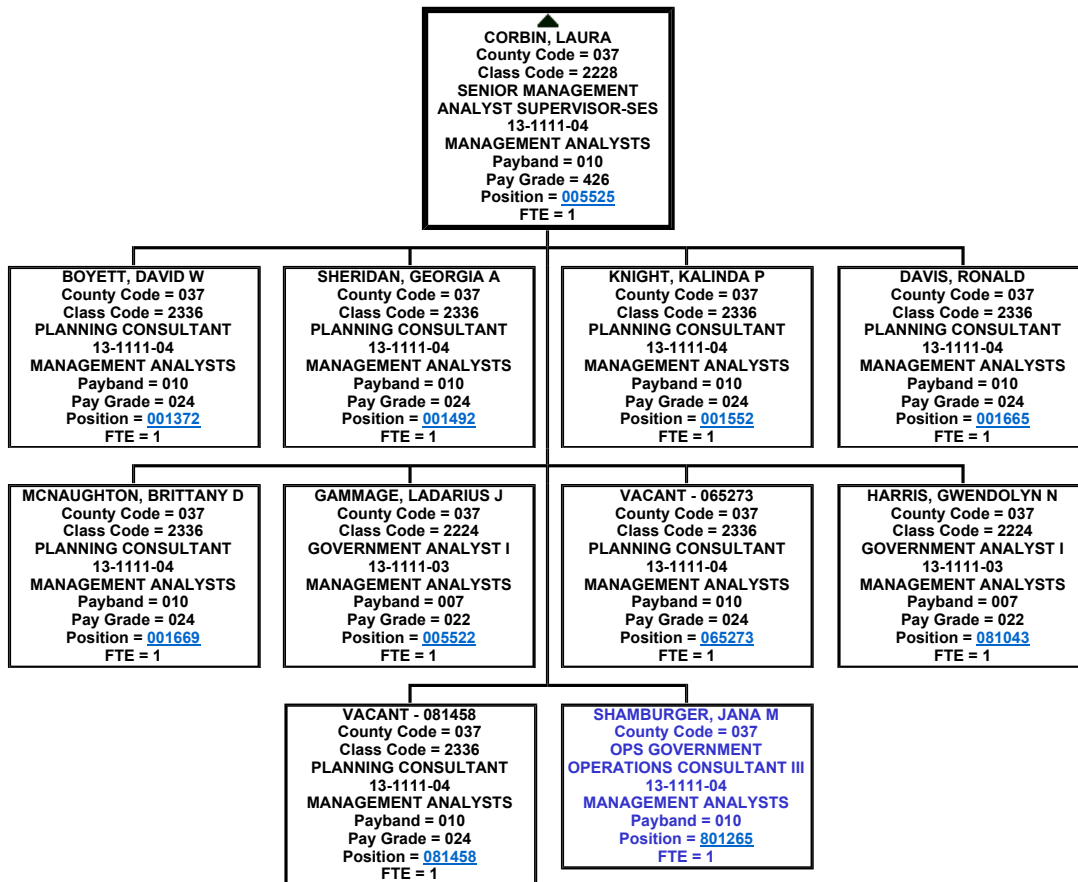
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Class Code = 9119  
OPERATIONS MANAGER C-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [025989](#)  
FTE = 1

ROESSLER, BRENDA F  
County Code = 037  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [067202](#)  
FTE = 1

VACANT - 801236  
County Code = 037  
OPS MARKETING SPECIALIST  
IV  
13-1161-02  
MARKET RESEARCH ANALYTS &  
MARKETING SPECS  
Payband = 007  
Position = [801236](#)  
FTE = 1

VACANT - 801691  
County Code = 037  
OPS GOVERNMENT  
OPERATIONS CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [801691](#)  
FTE = 1





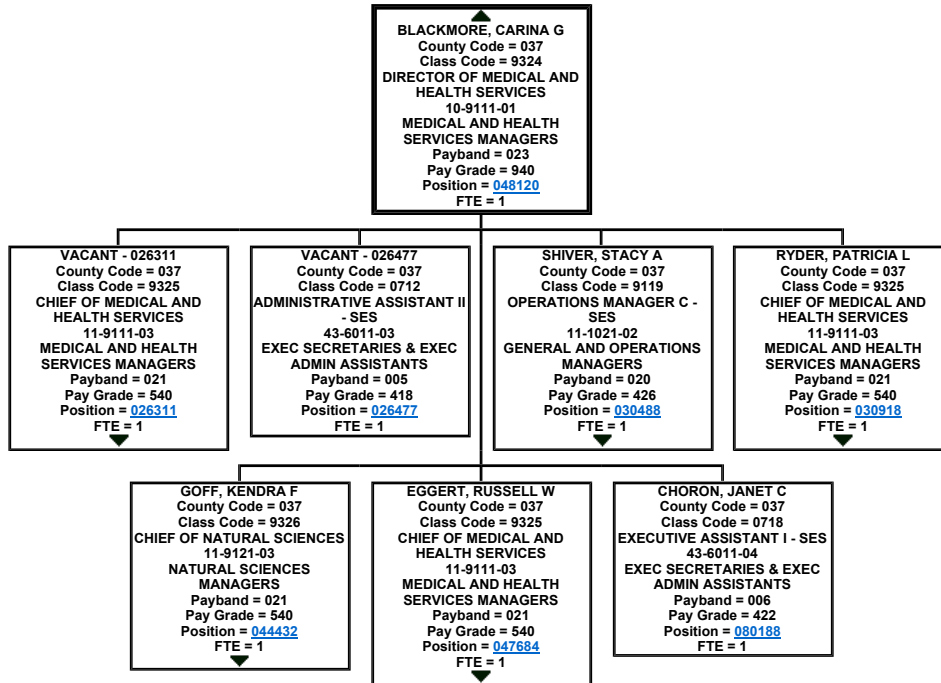


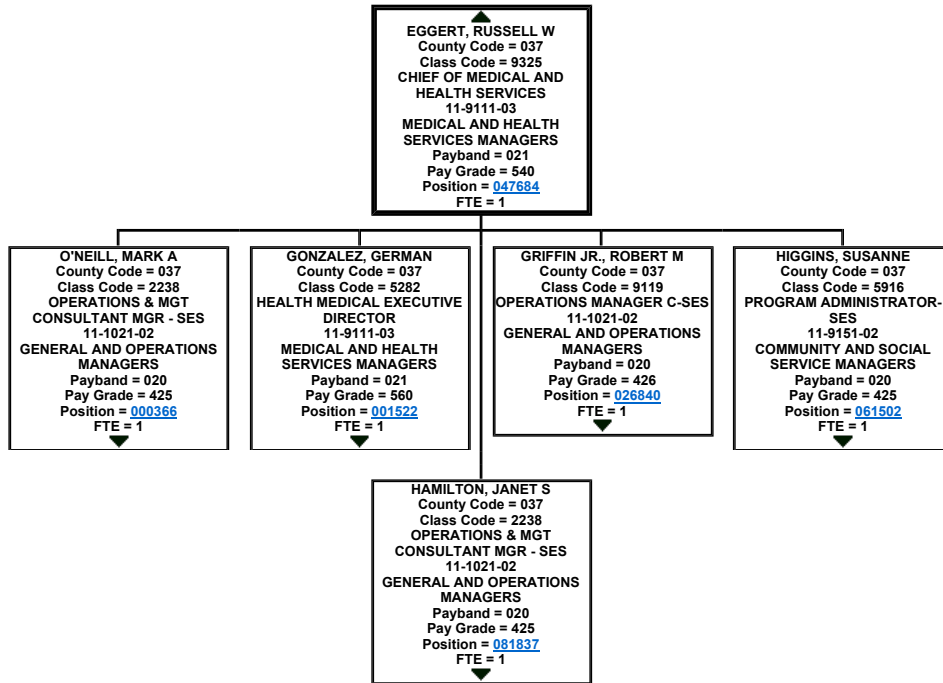
# Florida Department of Health

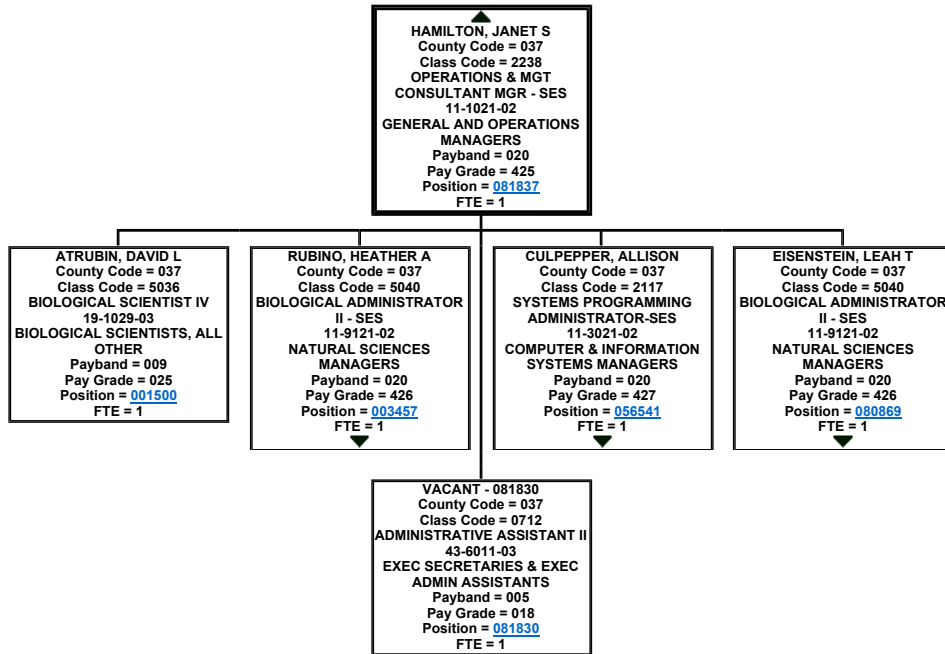
## Division of Disease Control and Health Protection

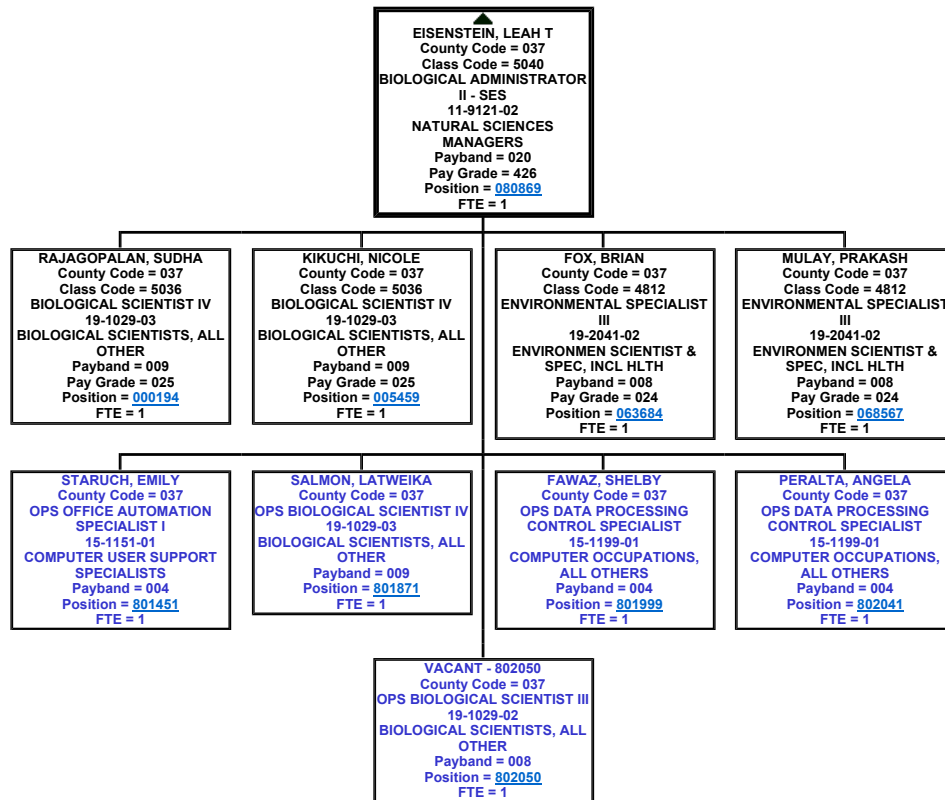
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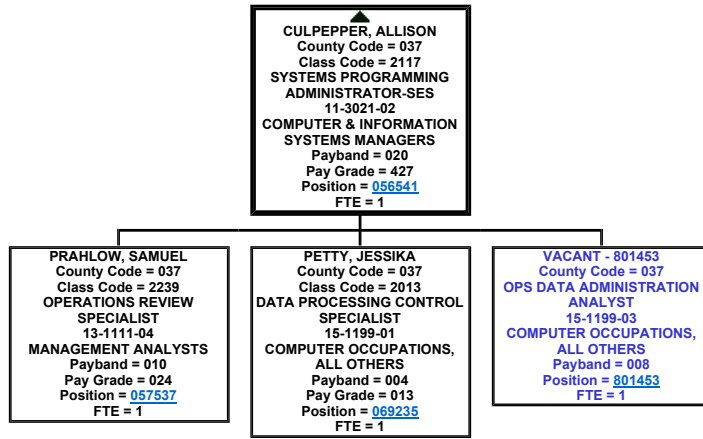
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







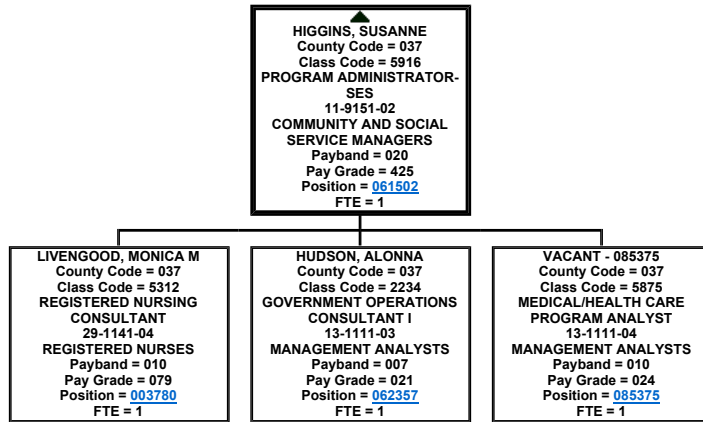


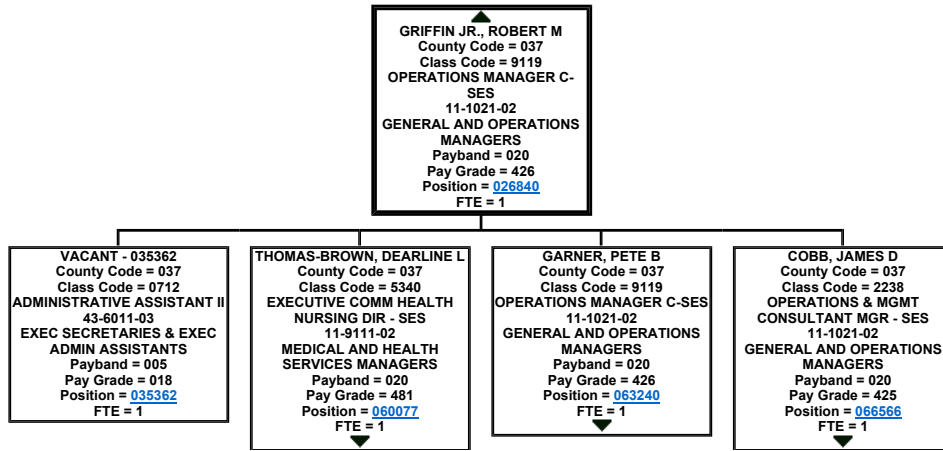


RUBINO, HEATHER A  
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BIOLOGICAL ADMINISTRATOR  
II - SES  
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NATURAL SCIENCES  
MANAGERS  
Payband = 020  
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FTE = 1

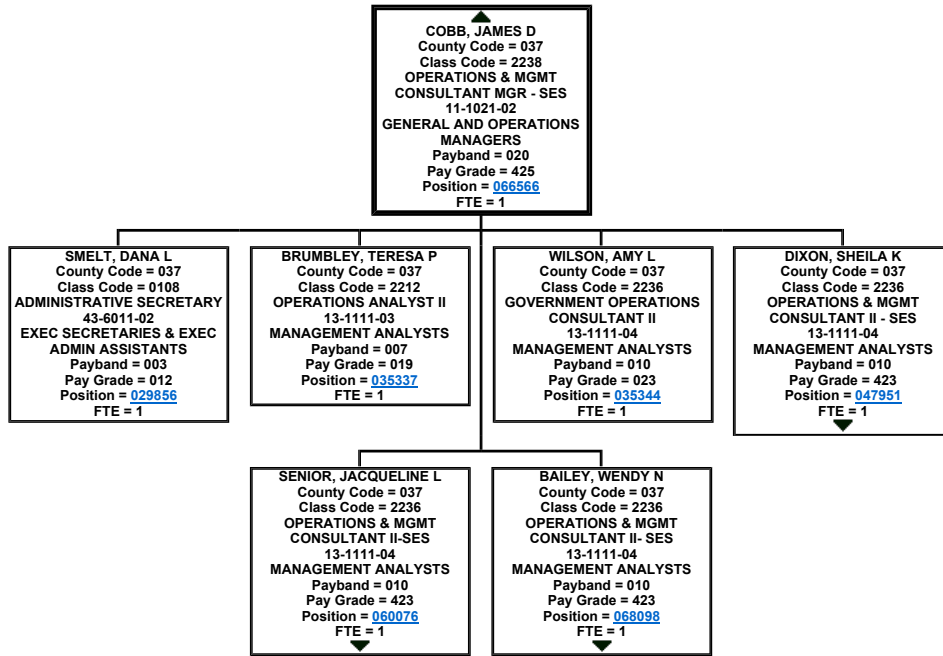
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County Code = 037  
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BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Position = [801792](#)  
FTE = 1

CAMPISI, NICHOLAS  
County Code = 037  
OPS BIOLOGICAL SCIENTIST IV  
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BIOLOGICAL SCIENTISTS, ALL  
OTHER  
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Position = [801813](#)  
FTE = 0.7







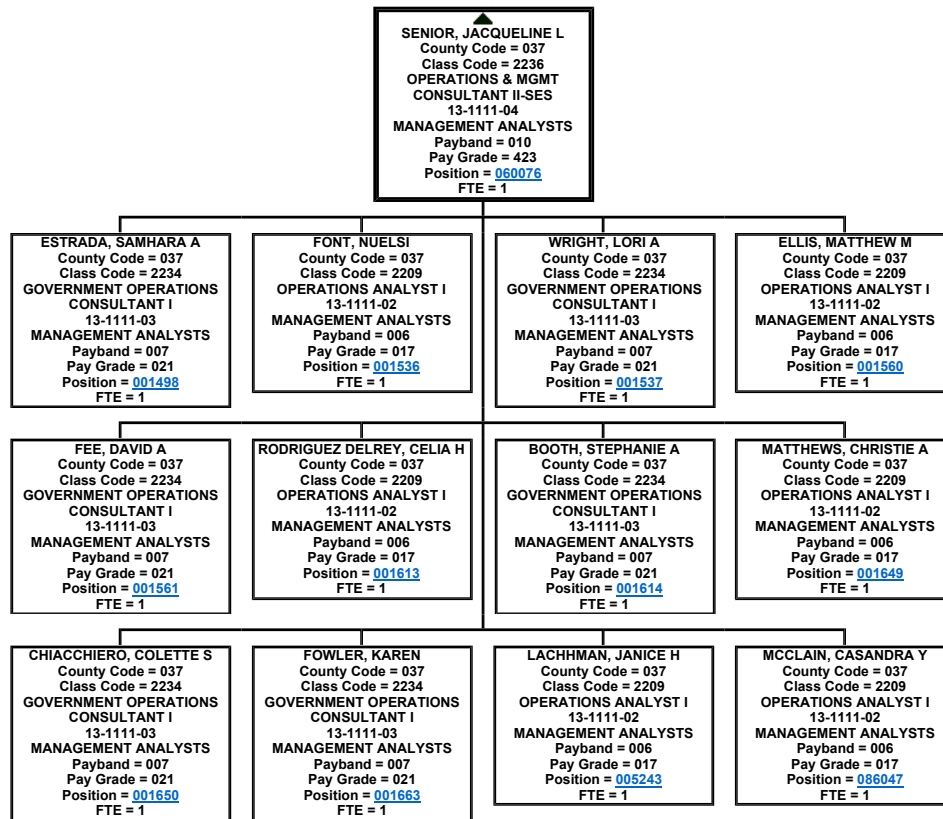


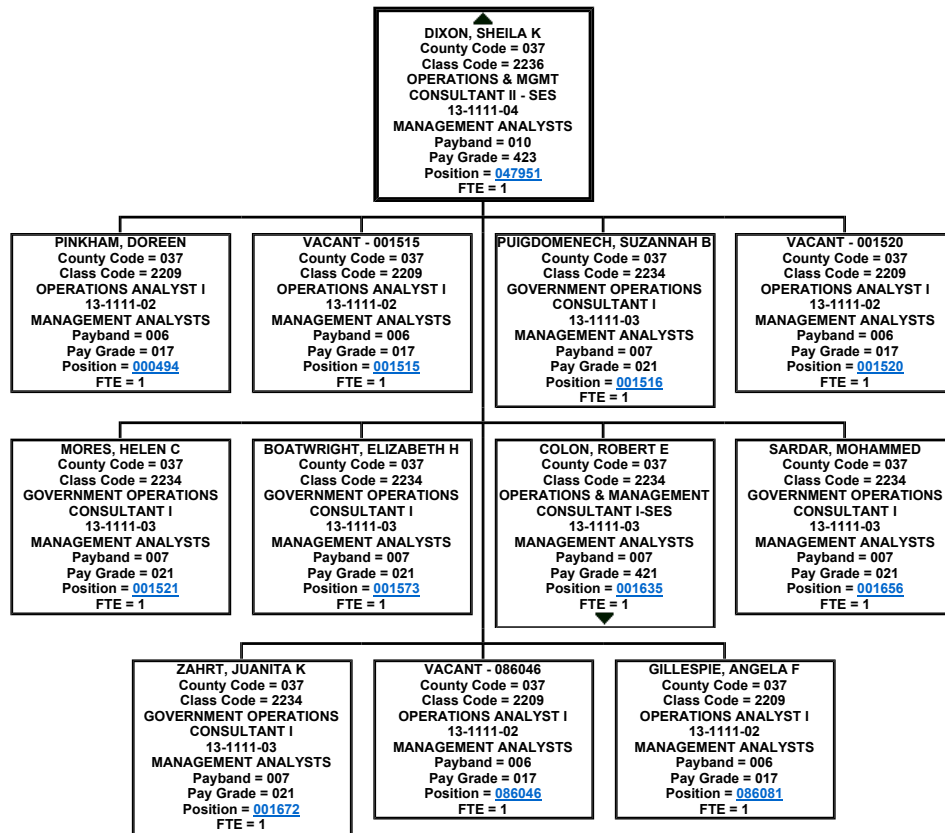
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County Code = 037  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II- SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [068098](#)  
FTE = 1

VACANT - 081581  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [081581](#)  
FTE = 1

COLLAZO, LILIAM C  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [081582](#)  
FTE = 1

PADIN, DEASHJA  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
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MANAGEMENT ANALYSTS  
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Position = [081583](#)  
FTE = 1

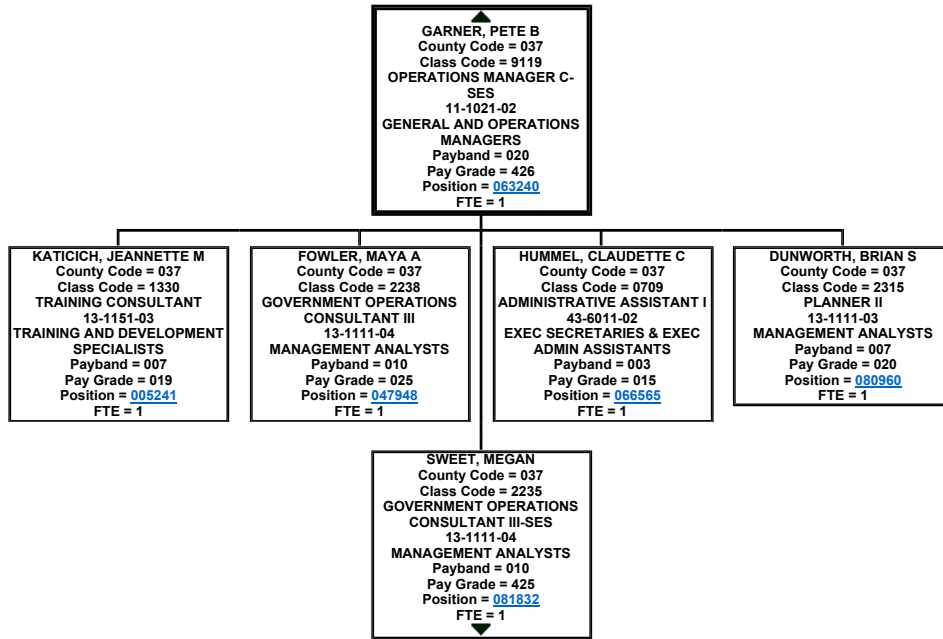




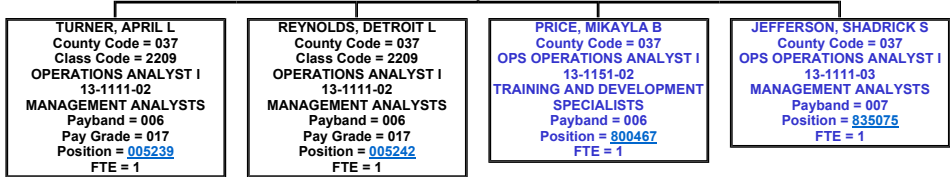
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Class Code = 2234  
OPERATIONS &  
MANAGEMENT CONSULTANT  
I-SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [001635](#)  
FTE = 1

ROLDAN, ROSEMARY  
County Code = 037  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [001634](#)  
FTE = 1

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▲  
SWEET, MEGAN  
County Code = 037  
Class Code = 2235  
GOVERNMENT OPERATIONS  
CONSULTANT III-SES  
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MANAGEMENT ANALYSTS  
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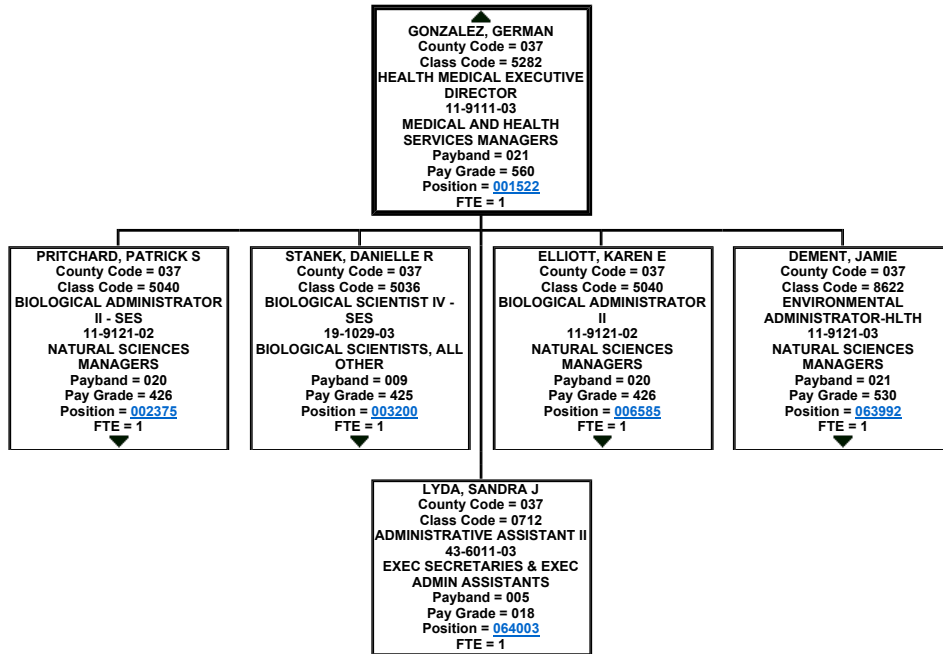
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EXECUTIVE COMM HEALTH  
NURSING DIR - SES  
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MEDICAL AND HEALTH  
SERVICES MANAGERS  
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Position = [060077](#)  
FTE = 1

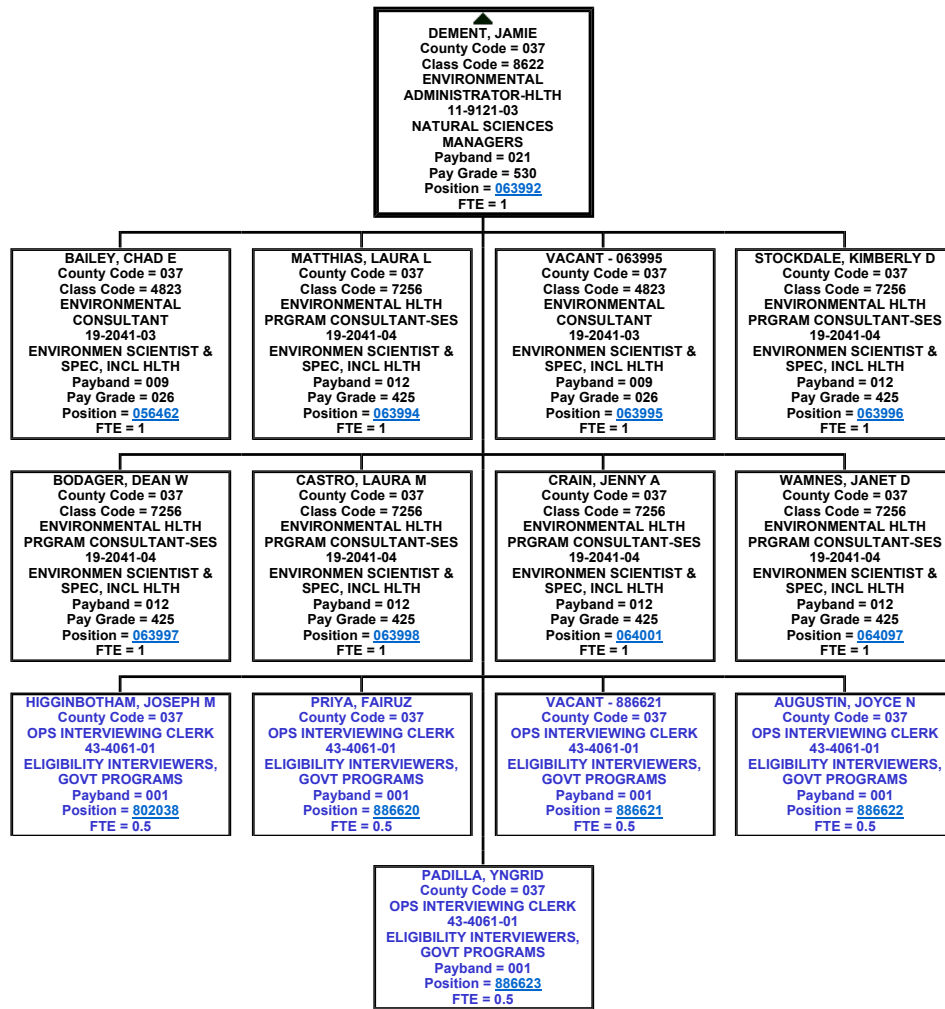
STARR, CORTLYN A  
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Class Code = 2236  
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CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [060078](#)  
FTE = 1

MAYFIELD, SHARON S  
County Code = 037  
Class Code = 5351  
COMMUNITY HEALTH NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Pay Grade = 079  
Position = [066567](#)  
FTE = 1

NOLEN, BARBARA K  
County Code = 037  
Class Code = 5351  
COMMUNITY HEALTH NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Pay Grade = 079  
Position = [068099](#)  
FTE = 1



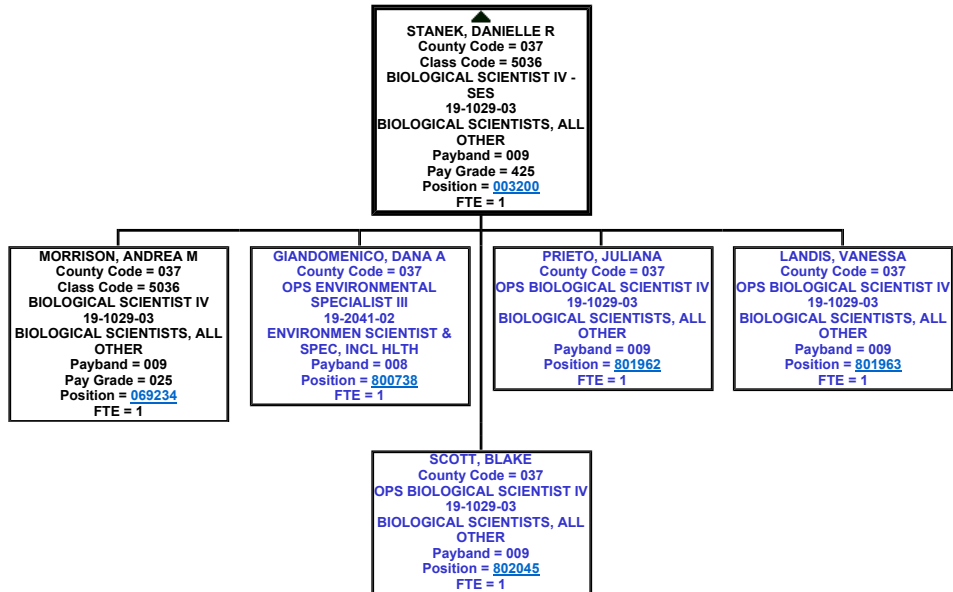




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II  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [006585](#)  
FTE = 1

VACANT - 801509  
County Code = 037  
OPS OFFICE AUTOMATION  
SPECIALIST I  
15-1151-01  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 004  
Position = [801509](#)  
FTE = 1

HIGGINS, DAVID W  
County Code = 037  
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OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [801867](#)  
FTE = 1



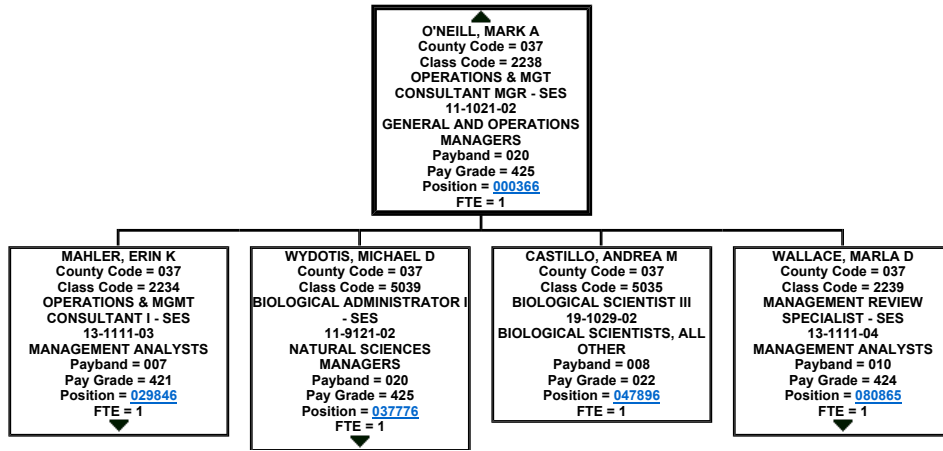
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II - SES  
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MANAGERS  
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Pay Grade = 426  
Position = [002375](#)  
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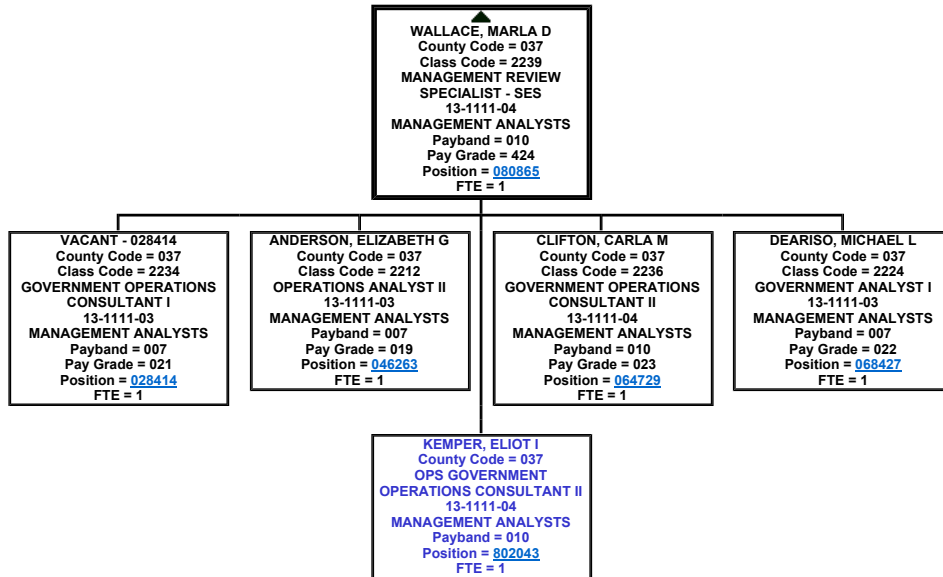
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Class Code = 5035  
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OTHER  
Payband = 008  
Pay Grade = 022  
Position = [002685](#)  
FTE = 1

LEAPLEY, ANDREA C  
County Code = 037  
Class Code = 5036  
BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Pay Grade = 025  
Position = [063999](#)  
FTE = 1

FRAMINGHAM, JULIE  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [080970](#)  
FTE = 1

VACANT - 801450  
County Code = 037  
OPS BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Position = [801450](#)  
FTE = 1





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WYDOTIS, MICHAEL D  
County Code = 037  
Class Code = 5039  
BIOLOGICAL ADMINISTRATOR  
I - SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [037776](#)  
FTE = 1

MORRILL, DONNA M  
County Code = 037  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
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MANAGEMENT ANALYSTS  
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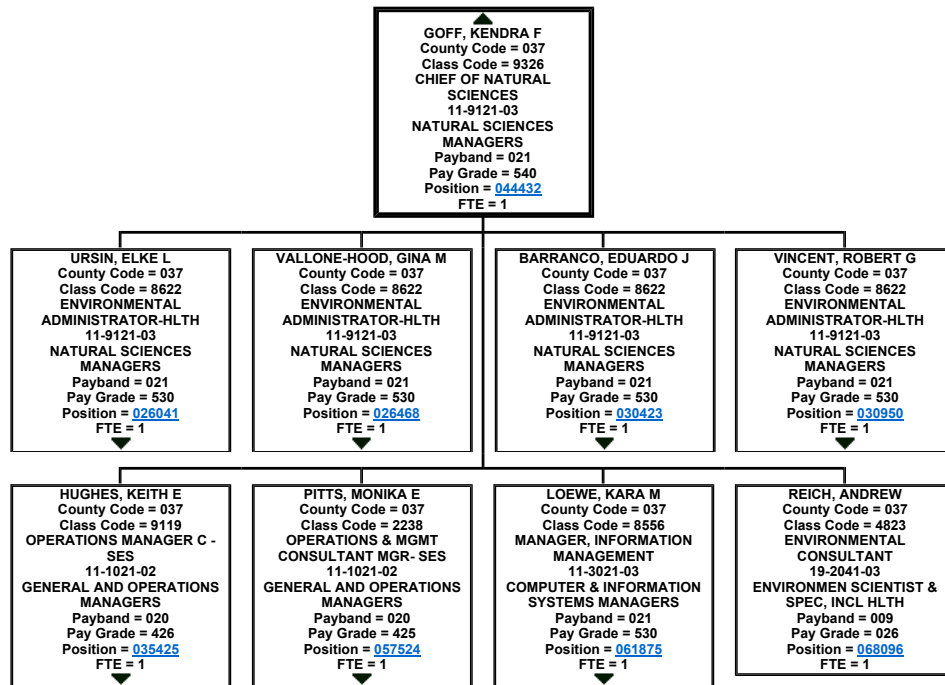
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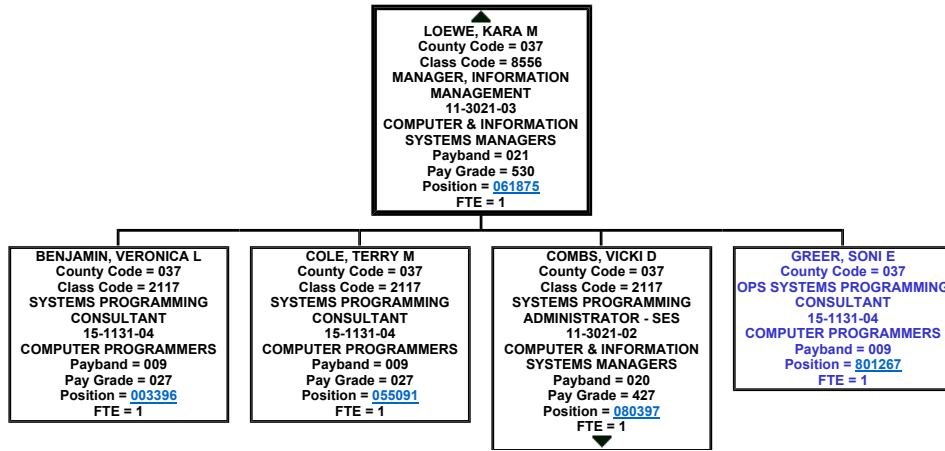


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Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
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MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [029846](#)  
FTE = 1

PATTERSON, GLORIA  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [055093](#)  
FTE = 1

VACANT - 801458  
County Code = 037  
OPS ADMINISTRATIVE  
ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Position = [801458](#)  
FTE = 1





COMBS, VICKI D  
County Code = 037  
Class Code = 2117  
SYSTEMS PROGRAMMING  
ADMINISTRATOR - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 427  
Position = [080397](#)  
FTE = 1

LARREA, ANTHONY J  
County Code = 037  
Class Code = 2102  
COMPUTER PROGRAMMER  
ANALYST I  
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COMPUTER PROGRAMMERS  
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Pay Grade = 020  
Position = [055086](#)  
FTE = 1

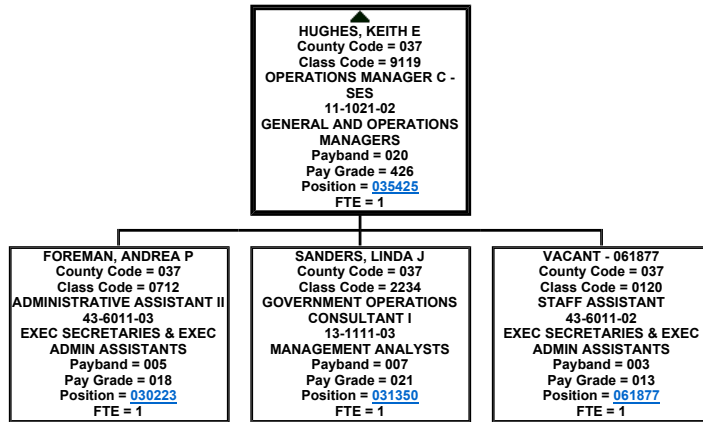
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Class Code = 2117  
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CONSULTANT  
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COMPUTER PROGRAMMERS  
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Pay Grade = 027  
Position = [060667](#)  
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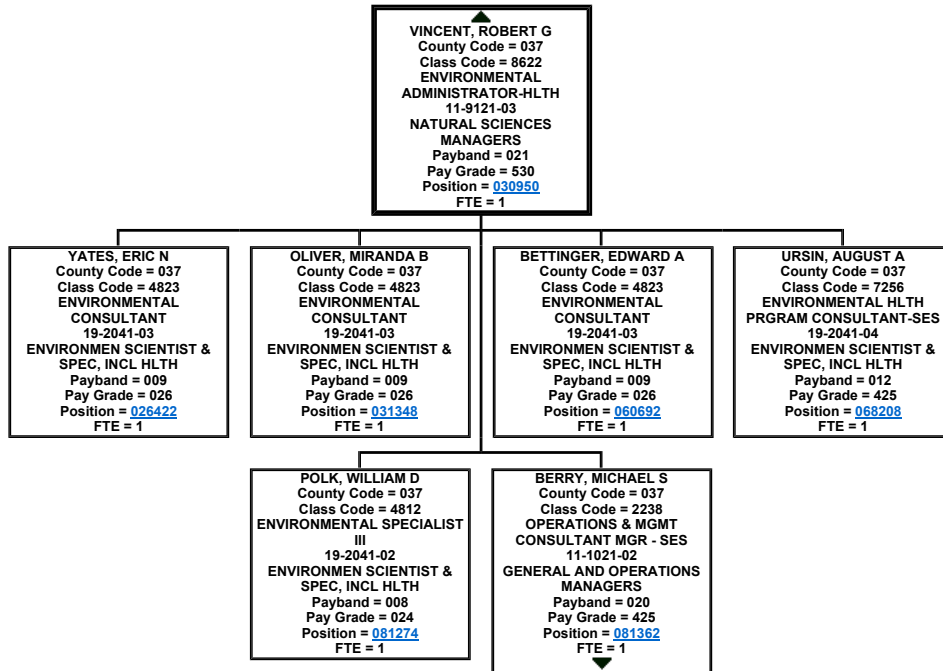
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Class Code = 2117  
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COMPUTER PROGRAMMERS  
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Pay Grade = 027  
Position = [061898](#)  
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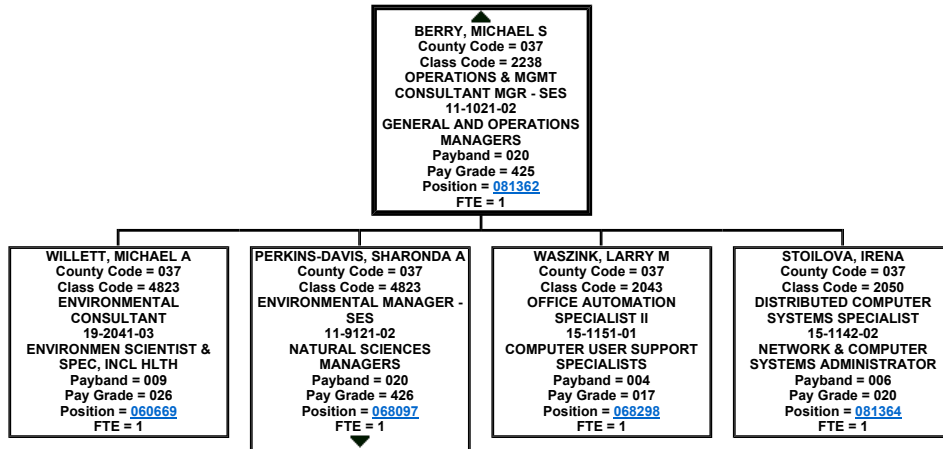
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PITTS, MONIKA E  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR- SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [057524](#)  
FTE = 1

VACANT - 801269  
County Code = 037  
OPS SYSTEMS PROGRAMMING  
CONSULTANT  
15-1131-04  
COMPUTER PROGRAMMERS  
Payband = 009  
Position = [801269](#)  
FTE = 1

WALTER, ALEXANDRIA K  
County Code = 037  
OPS OFFICE AUTOMATION  
SPECIALIST I  
15-1151-01  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 004  
Position = [831128](#)  
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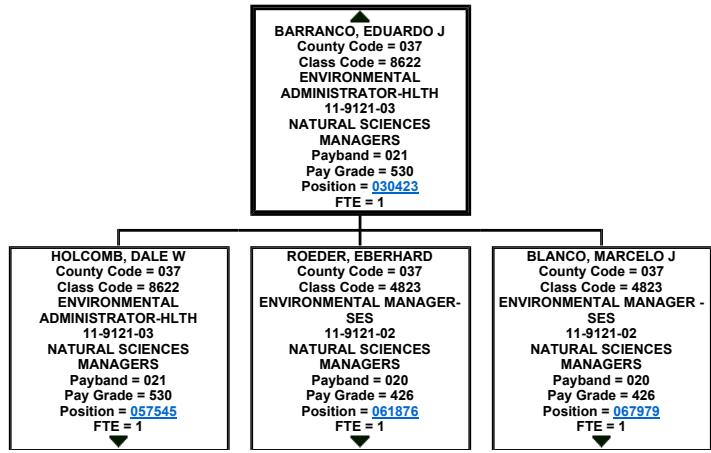


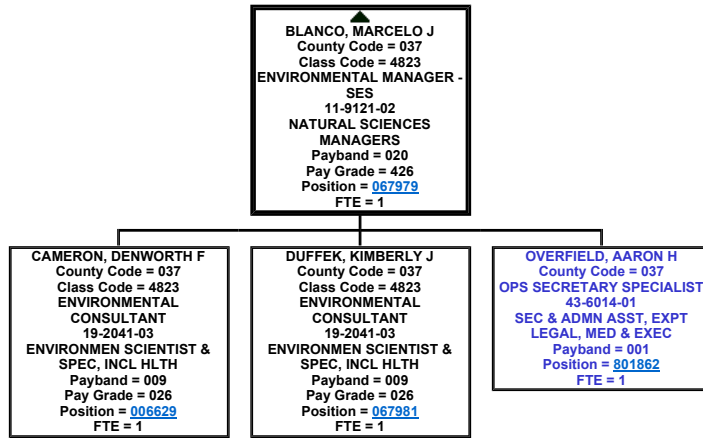
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PERKINS-DAVIS, SHARONDA  
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NATURAL SCIENCES  
MANAGERS  
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Pay Grade = 426  
Position = [068097](#)  
FTE = 1

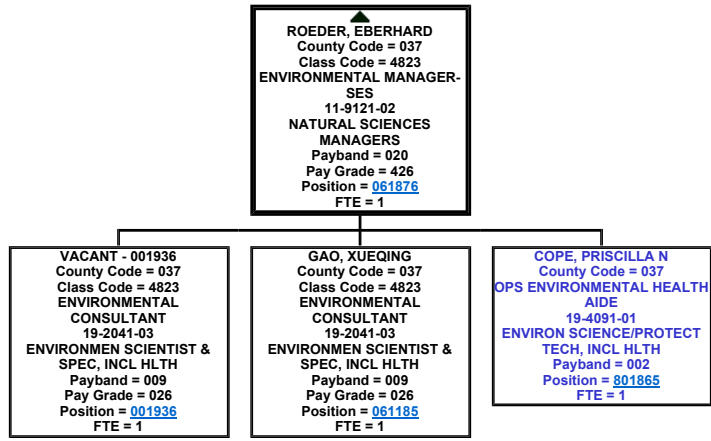
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Class Code = 7256  
ENVIRONMENTAL HLTH  
PRGRAM CONSULTANT-SES  
19-2041-04  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 012  
Pay Grade = 425  
Position = [060668](#)  
FTE = 1

BOURGOIN, JANELLE E  
County Code = 037  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [060670](#)  
FTE = 1

MTENGA, RITHA M  
County Code = 037  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
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Position = [082388](#)  
FTE = 1



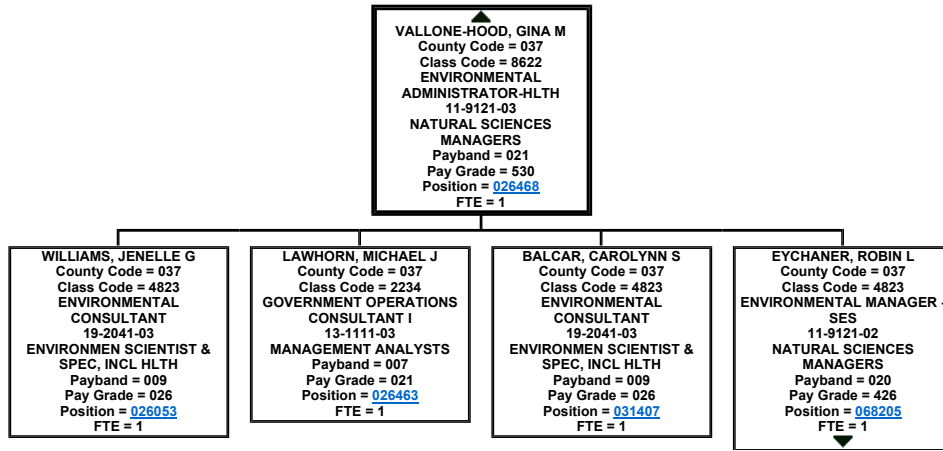


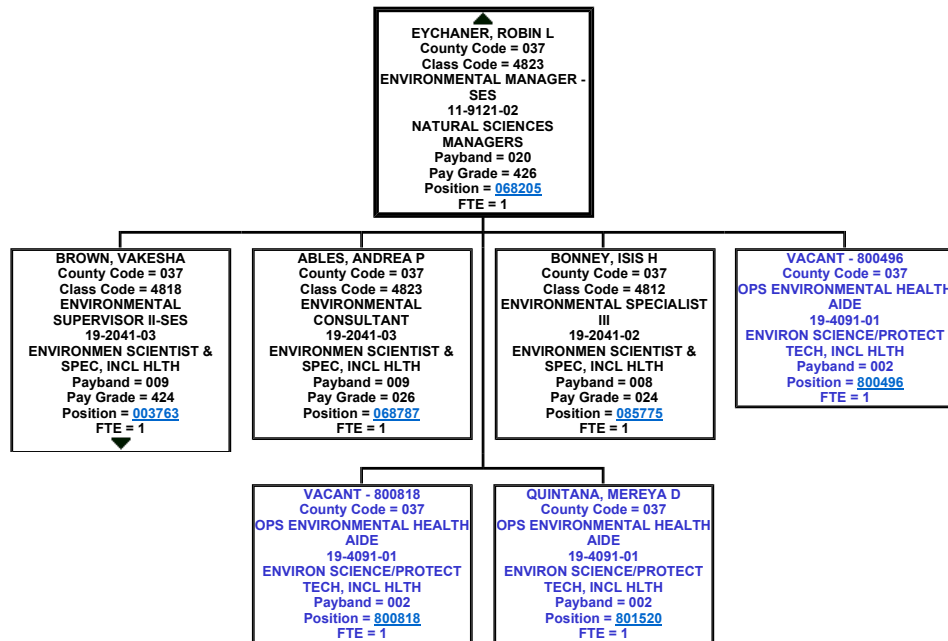


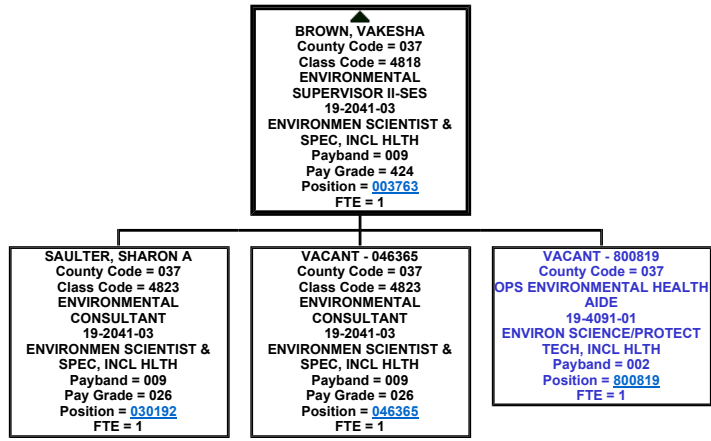
HOLCOMB, DALE W  
County Code = 037  
Class Code = 8622  
ENVIRONMENTAL  
ADMINISTRATOR-HLTH  
11-9121-03  
NATURAL SCIENCES  
MANAGERS  
Payband = 021  
Pay Grade = 530  
Position = [057545](#)  
FTE = 1

WILLIAMS, EDWARD P  
County Code = 037  
Class Code = 7256  
ENVIRONMENTAL HLTH  
PRGRAM CONSULTANT-SES  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
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Pay Grade = 425  
Position = [026492](#)  
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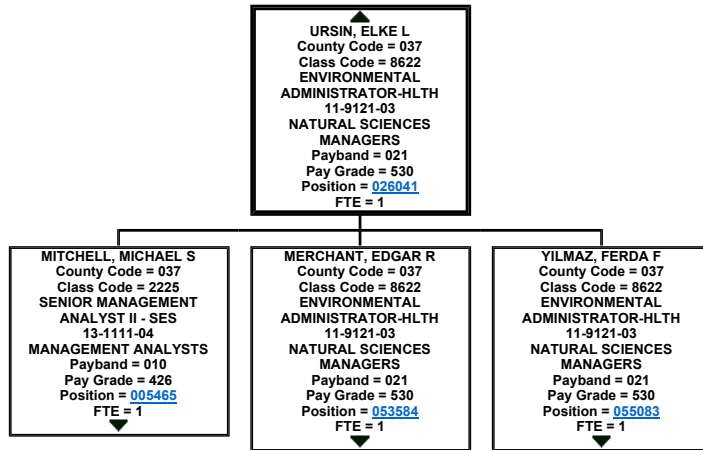
HAMMONDS, DAVID H  
County Code = 037  
Class Code = 4823  
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CONSULTANT  
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SPEC, INCL HLTH  
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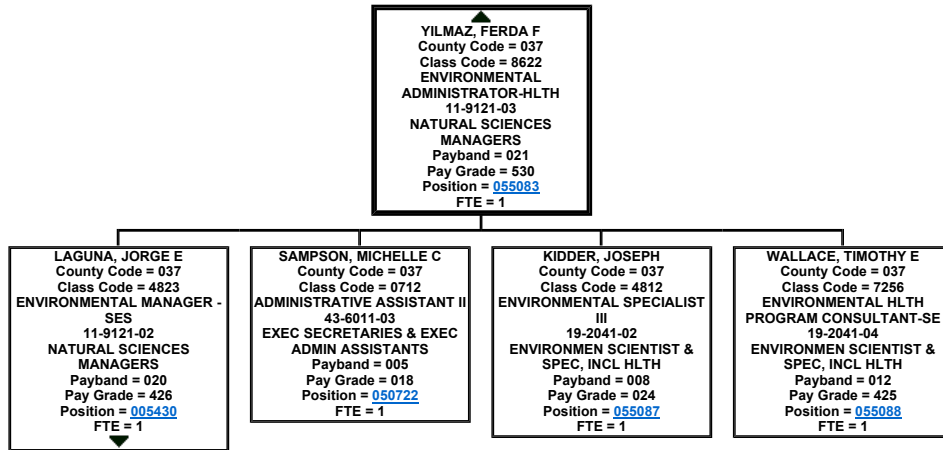












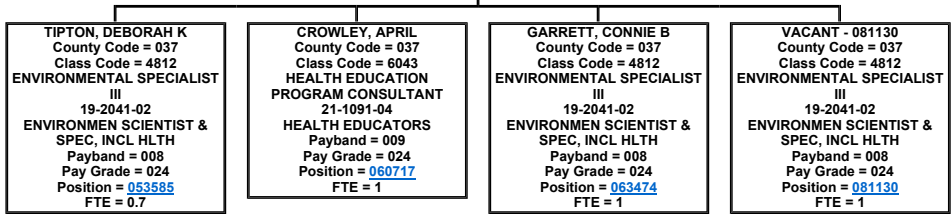
LAGUNA, JORGE E  
County Code = 037  
Class Code = 4823  
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SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = 005430  
FTE = 1

MILLER, BETTY J  
County Code = 037  
Class Code = 2001  
DATA ENTRY OPERATOR  
43-9021-01  
DATA ENTRY KEYERS  
Payband = 001  
Pay Grade = 009  
Position = 057539  
FTE = 1

WEAVER, CORBIN B  
County Code = 037  
OPS ENVIRONMENTAL  
SPECIALIST II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Position = 801560  
FTE = 1

CHATTERJEE, JHUNU  
County Code = 037  
OPS ENVIRONMENTAL  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
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Position = 801561  
FTE = 1

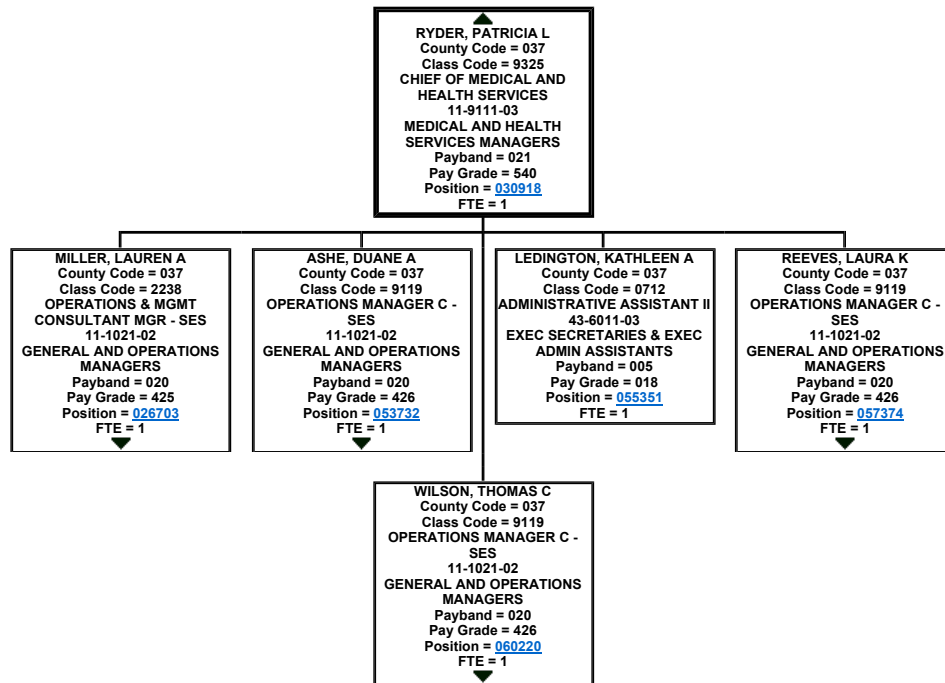
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Class Code = 8622  
ENVIRONMENTAL  
ADMINISTRATOR-HLTH  
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NATURAL SCIENCES  
MANAGERS  
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Position = [053584](#)  
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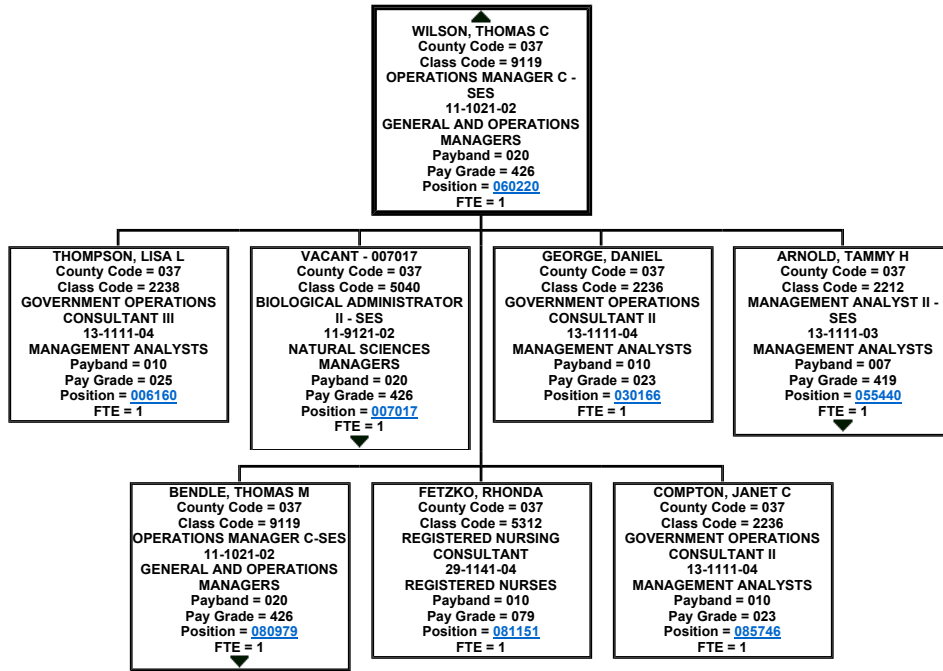


MITCHELL, MICHAEL S  
County Code = 037  
Class Code = 2225  
SENIOR MANAGEMENT  
ANALYST II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 426  
Position = [005465](#)  
FTE = 1

LEIVA, NANCY L  
County Code = 037  
Class Code = 2336  
PLANNING CONSULTANT  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [005499](#)  
FTE = 1

VACANT - 801924  
County Code = 037  
OPS ENVIRONMENTAL  
SPECIALIST II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Position = [801924](#)  
FTE = 1





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BENDLE, THOMAS M  
County Code = 037  
Class Code = 9119  
OPERATIONS MANAGER C-  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [080979](#)  
FTE = 1

HARRELLE, NITA T  
County Code = 037  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [001507](#)  
FTE = 1

COMER, MAURA  
County Code = 037  
Class Code = 5036  
BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Pay Grade = 025  
Position = [026661](#)  
FTE = 1

NORCINI, HANNAH  
County Code = 037  
Class Code = 5918  
HUMAN SERVICES PROGRAM  
CONSULTANT I  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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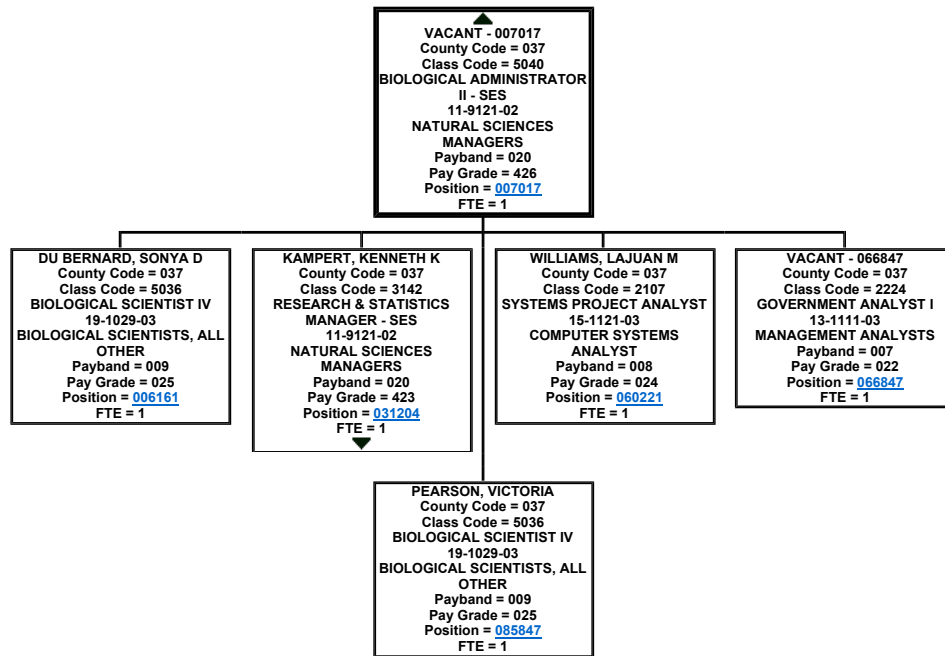
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13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [801455](#)  
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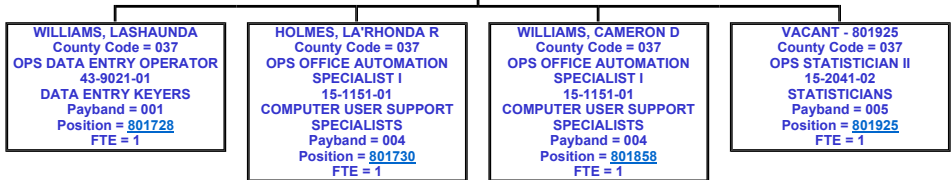
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ARNOLD, TAMMY H  
County Code = 037  
Class Code = 2212  
MANAGEMENT ANALYST II -  
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MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 419  
Position = [055440](#)  
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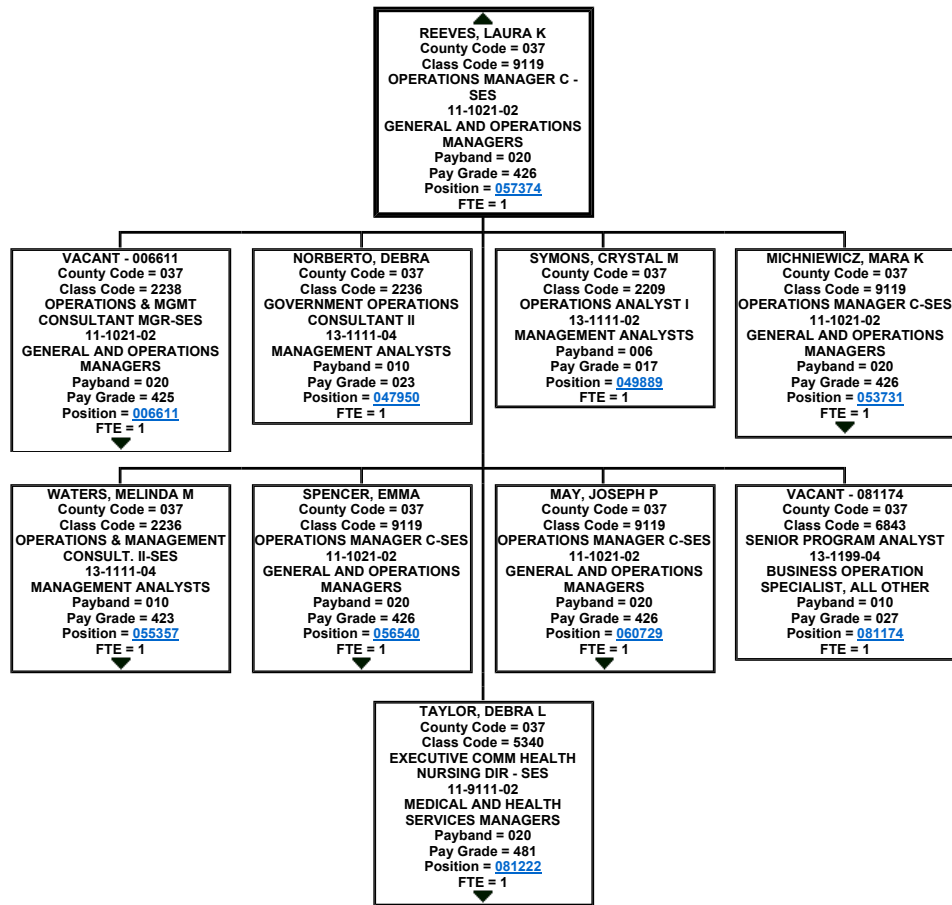
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Class Code = 2212  
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13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 019  
Position = [026666](#)  
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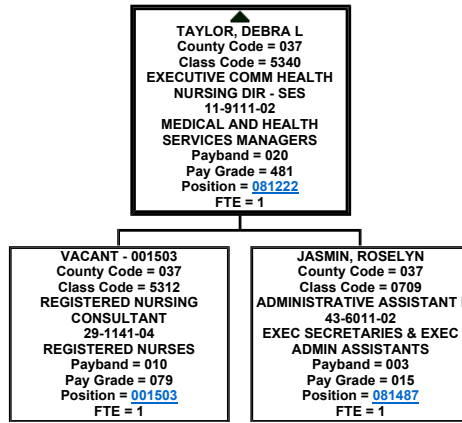
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Class Code = 2212  
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MANAGEMENT ANALYSTS  
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Pay Grade = 019  
Position = [081623](#)  
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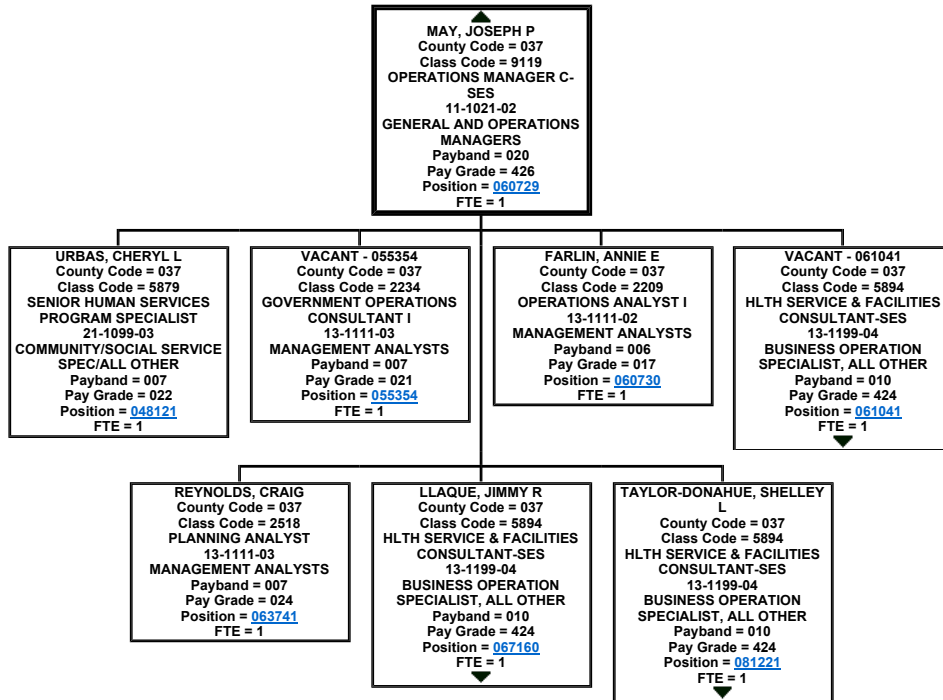


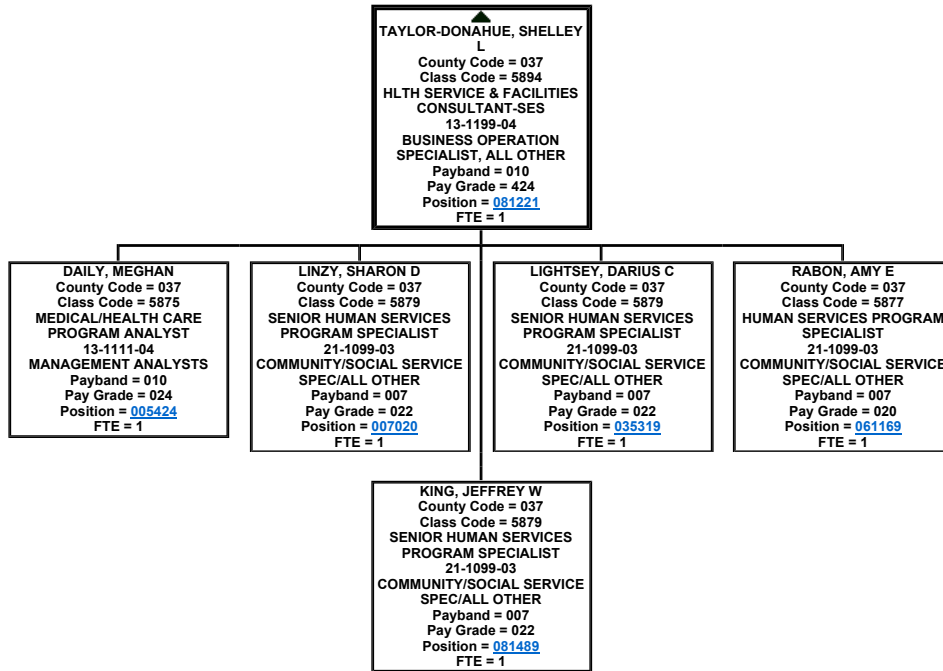
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KAMPERT, KENNETH K  
County Code = 037  
Class Code = 3142  
RESEARCH & STATISTICS  
MANAGER - SES  
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NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [031204](#)  
FTE = 1











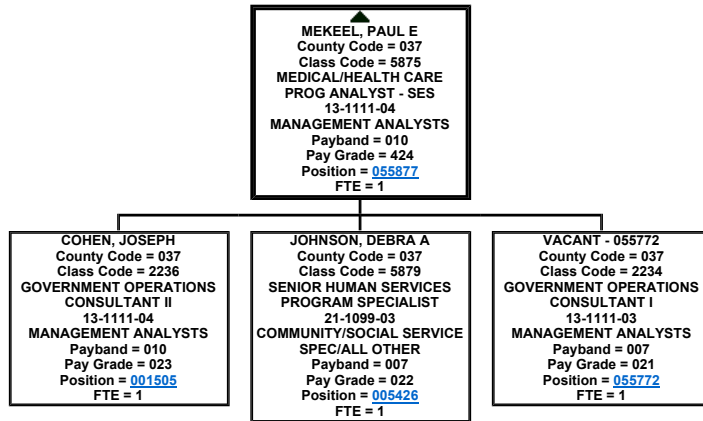
LLAQUE, JIMMY R  
County Code = 037  
Class Code = 5894  
HLTH SERVICE & FACILITIES  
CONSULTANT-SES  
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BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
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Pay Grade = 424  
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FTE = 1

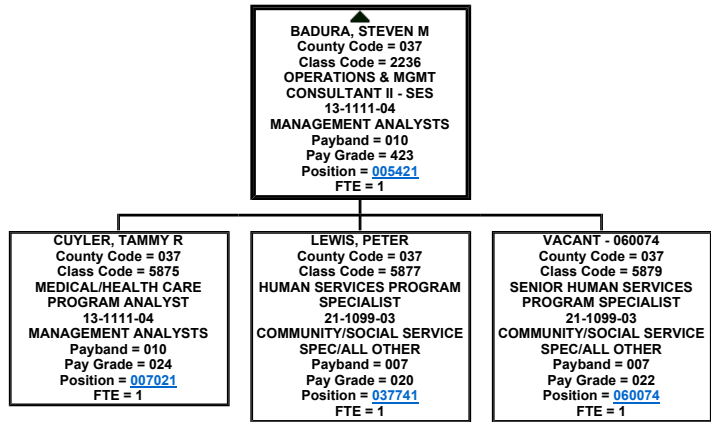
BADURA, STEVEN M  
County Code = 037  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
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MANAGEMENT ANALYSTS  
Payband = 010  
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Position = [005421](#)  
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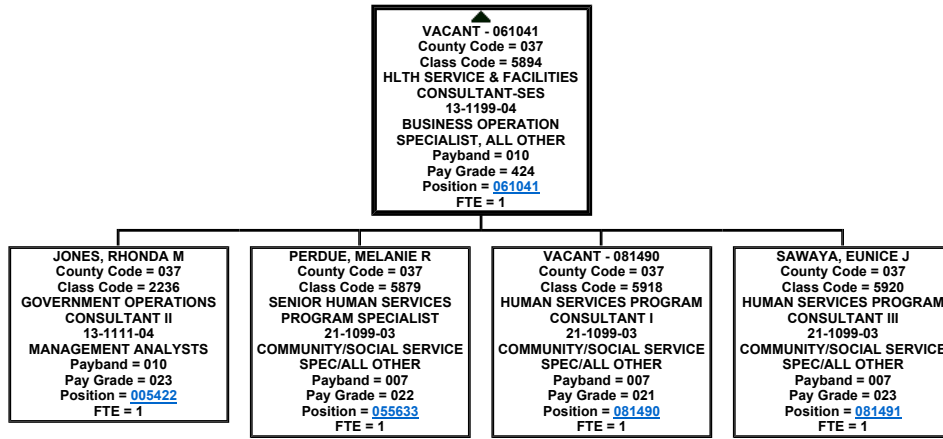
MEKEEL, PAUL E  
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Class Code = 5875  
MEDICAL/HEALTH CARE PROG  
ANALYST - SES  
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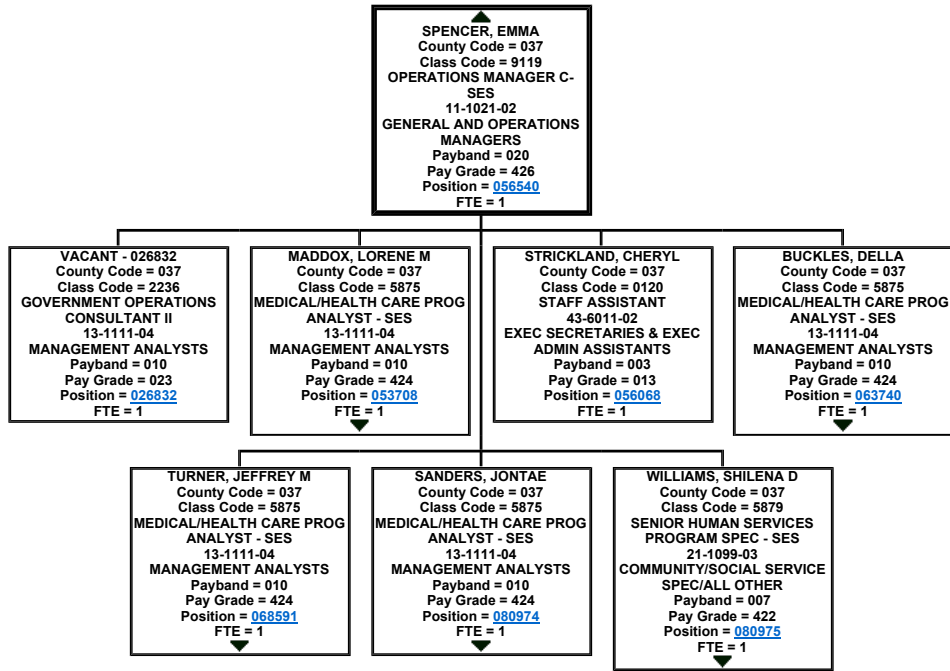
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OPS SENIOR PHARMACIST  
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PHARMACISTS  
Payband = 011  
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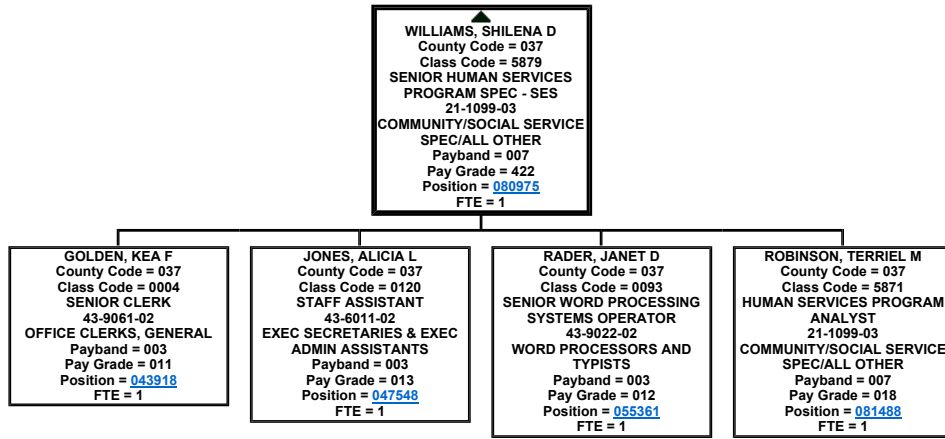


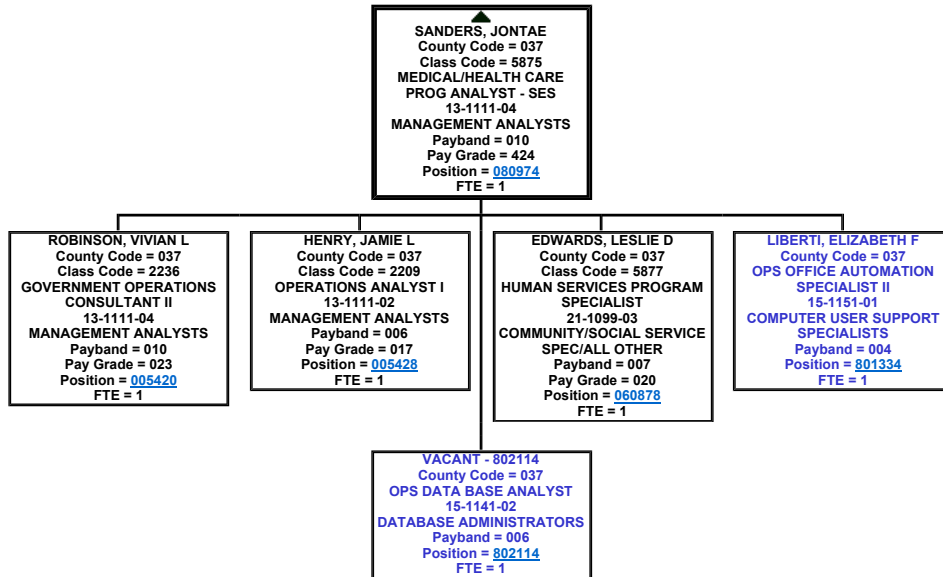


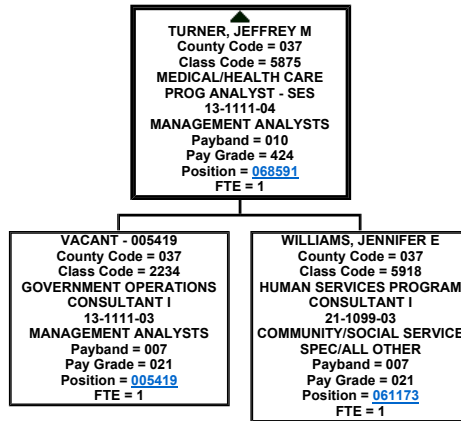


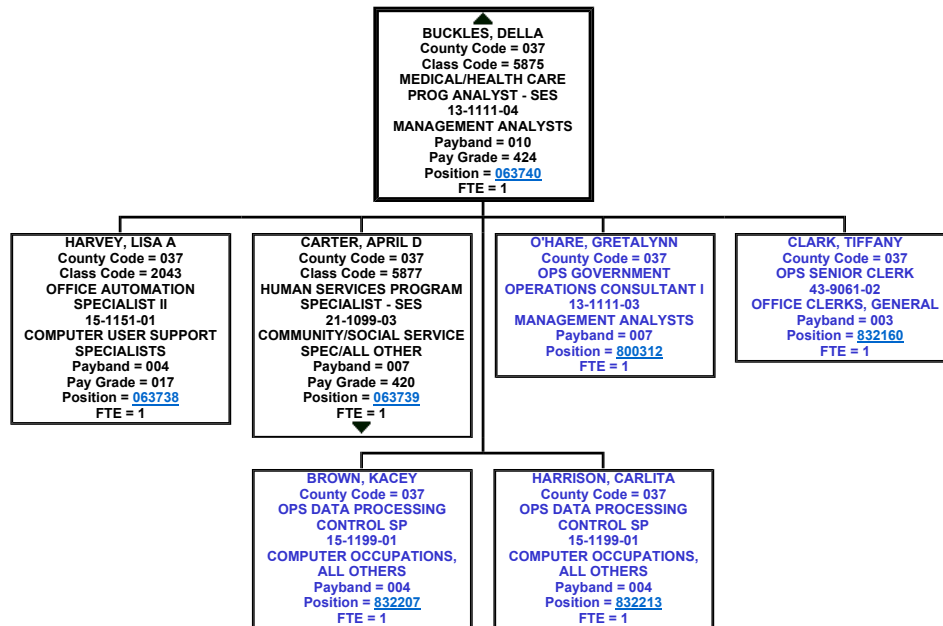






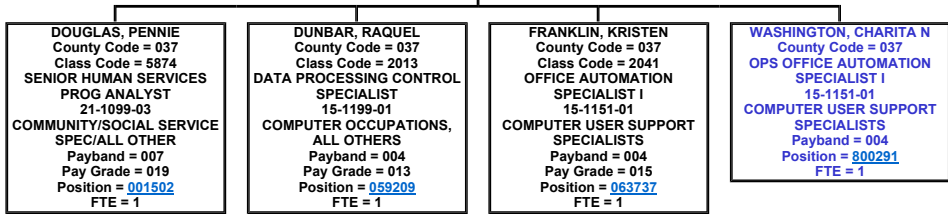


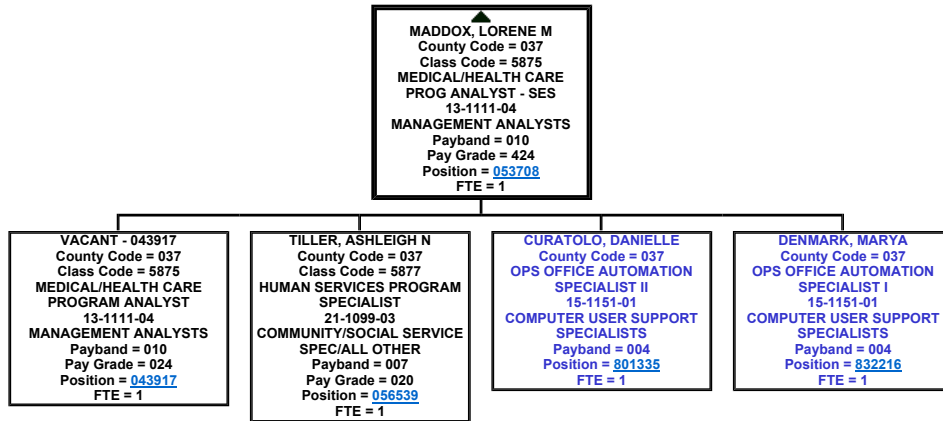


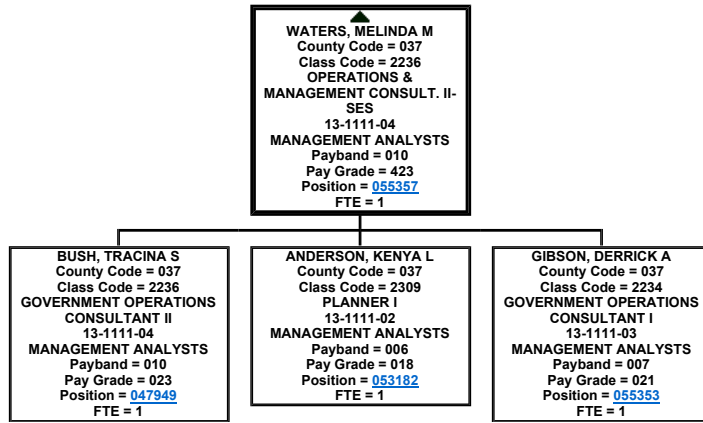


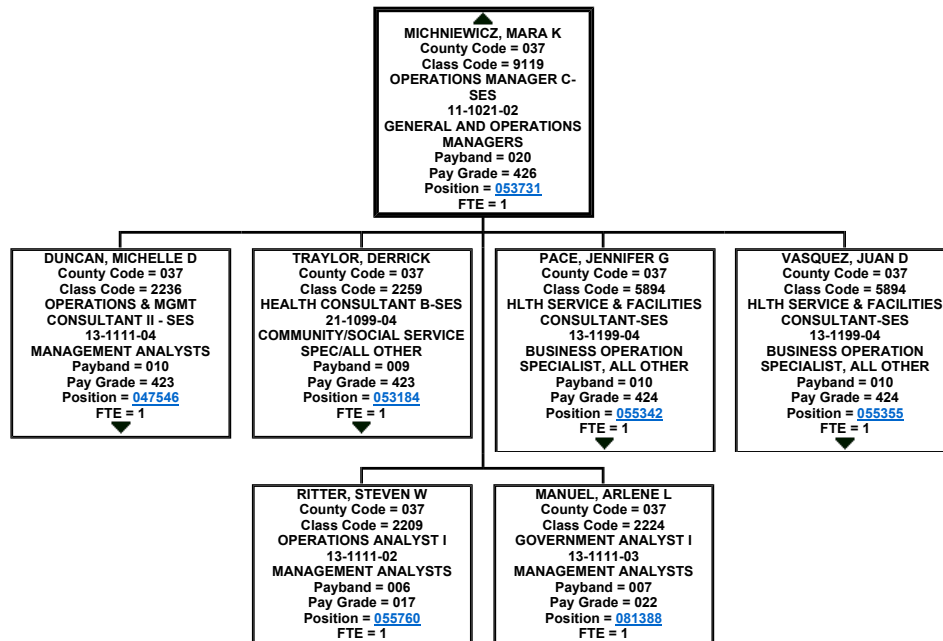


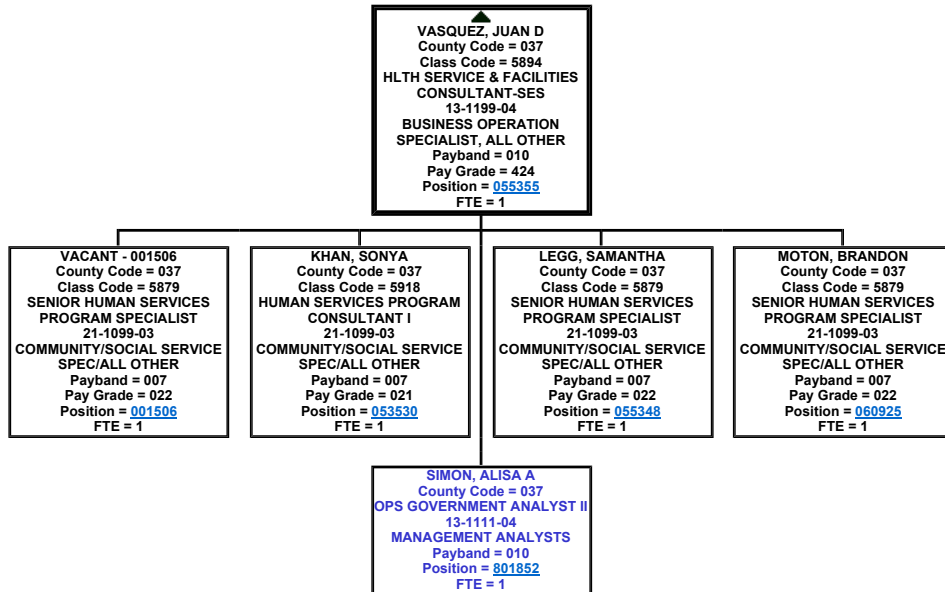
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SPECIALIST - SES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 420  
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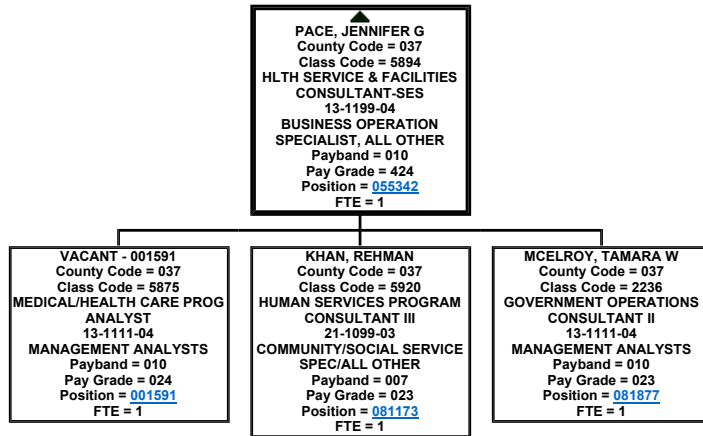








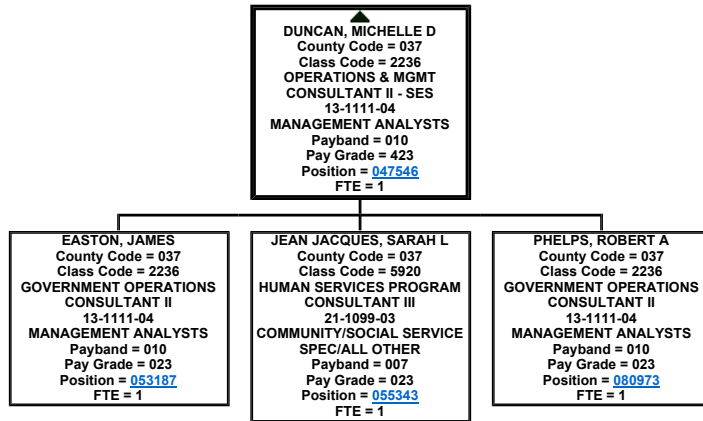




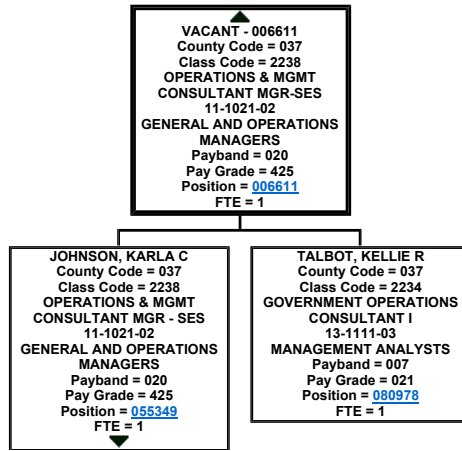
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HEALTH CONSULTANT B-SES  
21-1099-04  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 009  
Pay Grade = 423  
Position = [053184](#)  
FTE = 1

NIXON, WILLIE A  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [060075](#)  
FTE = 1

CROSS-SMITH, JOY L  
County Code = 037  
Class Code = 5920  
HUMAN SERVICES PROGRAM  
CONSULTANT III  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 023  
Position = [061011](#)  
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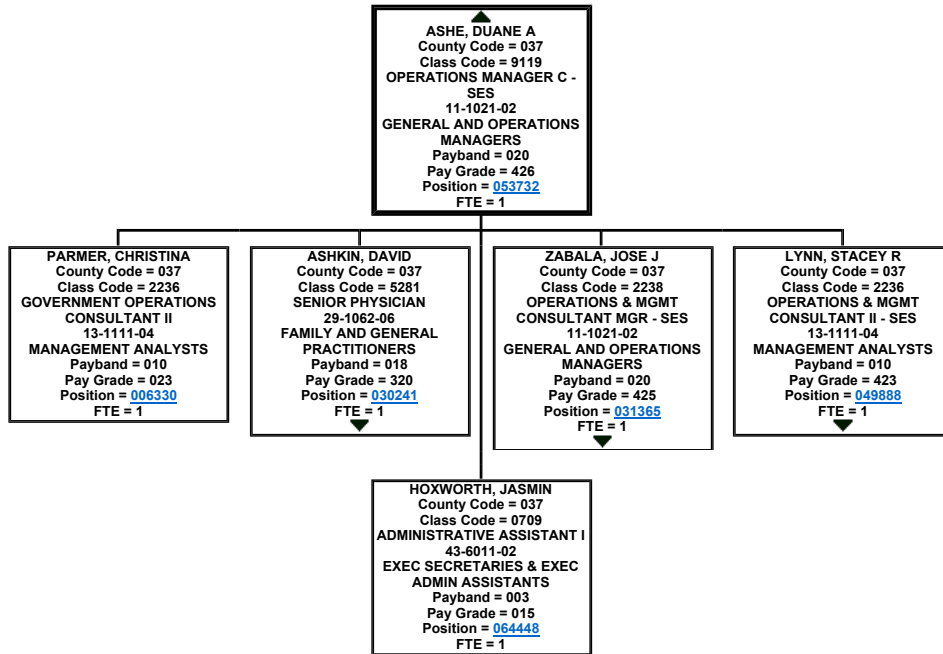
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OPERATIONS & MGMT  
CONSULTANT MGR - SES  
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GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
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Position = [055349](#)  
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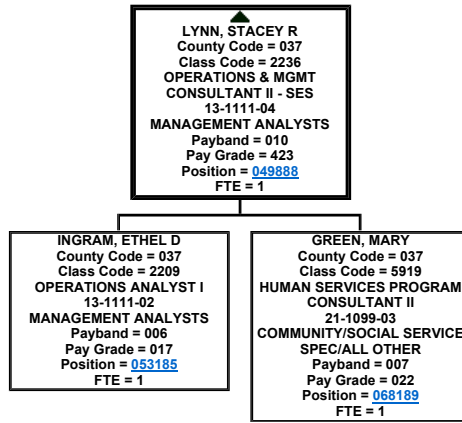
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County Code = 037  
Class Code = 2236  
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CONSULTANT II  
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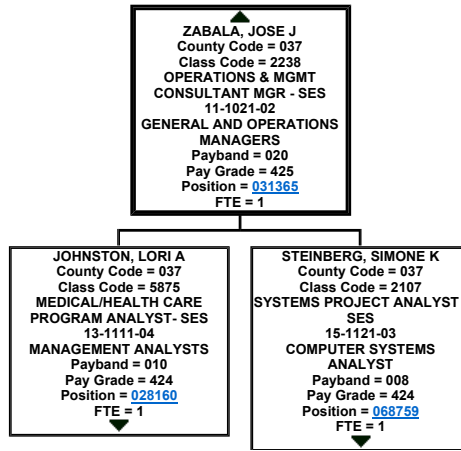
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Class Code = 2236  
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CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [055346](#)  
FTE = 1

CARROLL, KRISTINE M  
County Code = 037  
Class Code = 2239  
OPERATIONS REVIEW  
SPECIALIST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [081389](#)  
FTE = 1

DAVIS, TYNECE T  
County Code = 037  
Class Code = 2224  
GOVERNMENT ANALYST I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 022  
Position = [081450](#)  
FTE = 1







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STEINBERG, SIMONE K  
County Code = 037  
Class Code = 2107  
SYSTEMS PROJECT ANALYST  
- SES  
15-1121-03  
COMPUTER SYSTEMS  
ANALYST  
Payband = 008  
Pay Grade = 424  
Position = [068759](#)  
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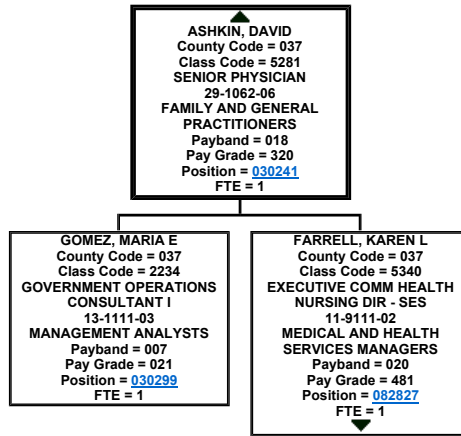
ROBERTSON, SEAN M  
County Code = 037  
Class Code = 2050  
DISTRIBUTED COMPUTER  
SYSTEMS SPECIALIST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [082700](#)  
FTE = 1

MEEKS, DONNIE  
County Code = 037  
OPS DATA BASE CONSULTANT  
15-1141-04  
DATABASE ADMINISTRATORS  
Payband = 009  
Position = [802083](#)  
FTE = 1

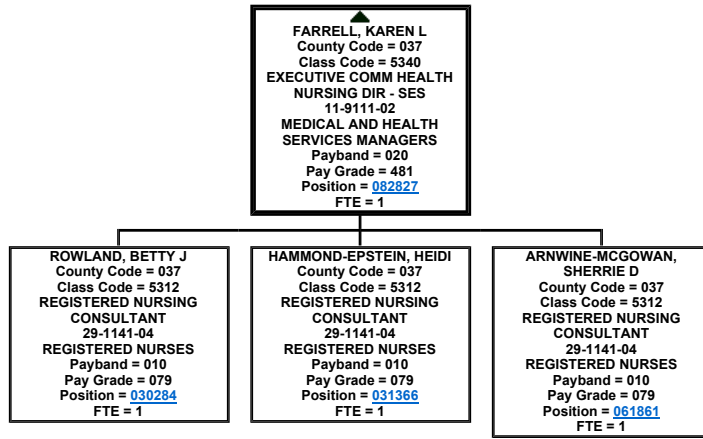
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County Code = 037  
Class Code = 5875  
MEDICAL/HEALTH CARE  
PROGRAM ANALYST- SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 424  
Position = [028160](#)  
FTE = 1

ROSARIO, MIA L  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [026706](#)  
FTE = 1

VACANT - 043651  
County Code = 037  
Class Code = 5875  
MEDICAL/HEALTH CARE PROG  
ANALYST  
13-1111-04  
MANAGEMENT ANALYSTS  
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Pay Grade = 024  
Position = [043651](#)  
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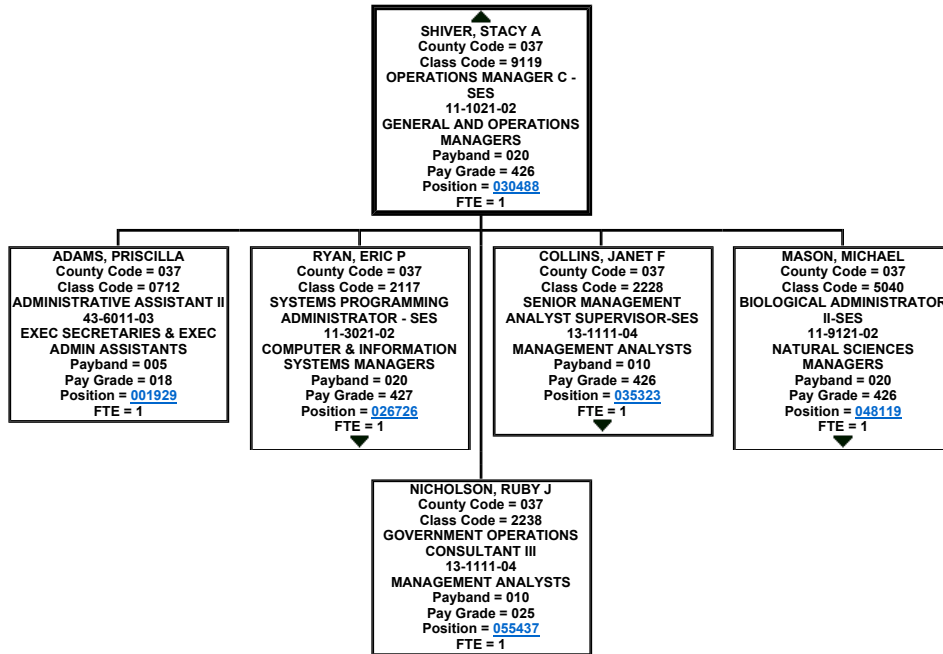


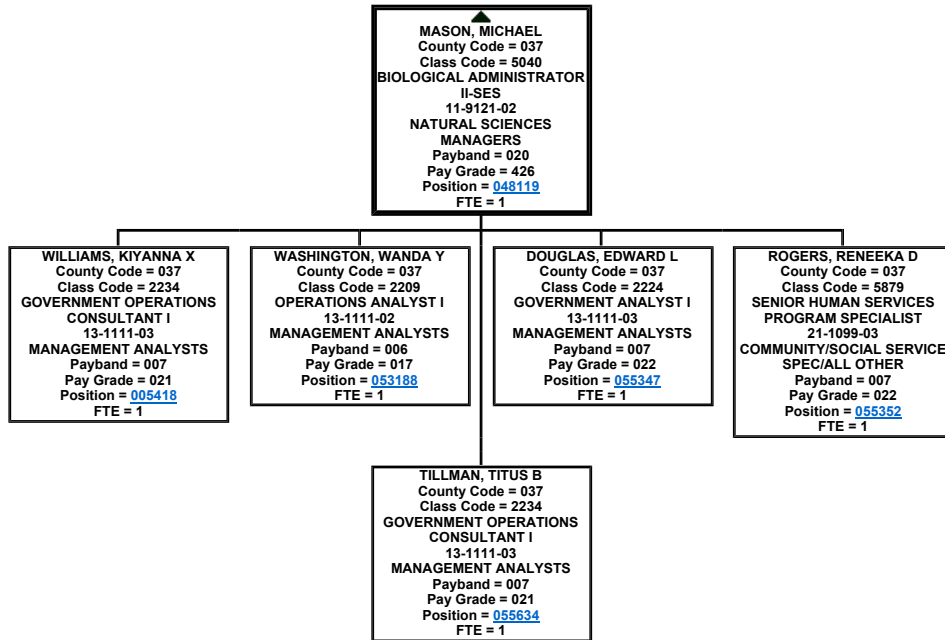


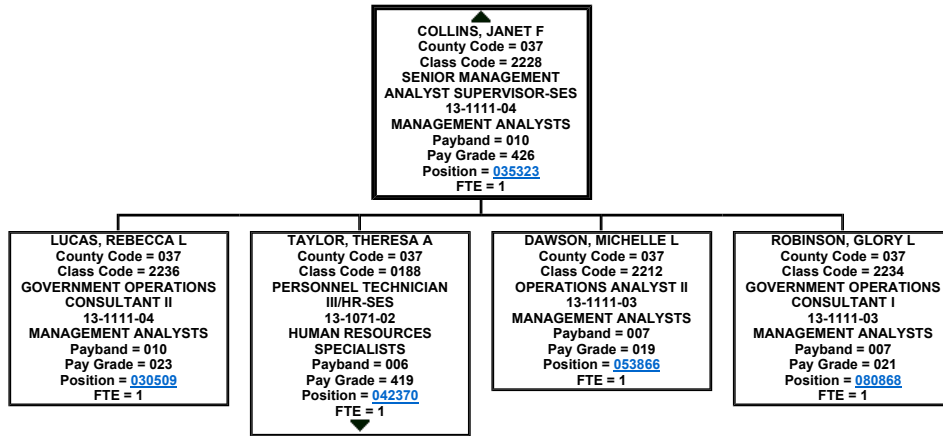
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MILLER, LAUREN A  
County Code = 037  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [026703](#)  
FTE = 1

HENDERSON, RONALD D  
County Code = 037  
Class Code = 2238  
GOVERNMENT OPERATIONS  
CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 025  
Position = [055344](#)  
FTE = 1

MARTIN, JENNIFER V  
County Code = 037  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
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MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [081152](#)  
FTE = 1

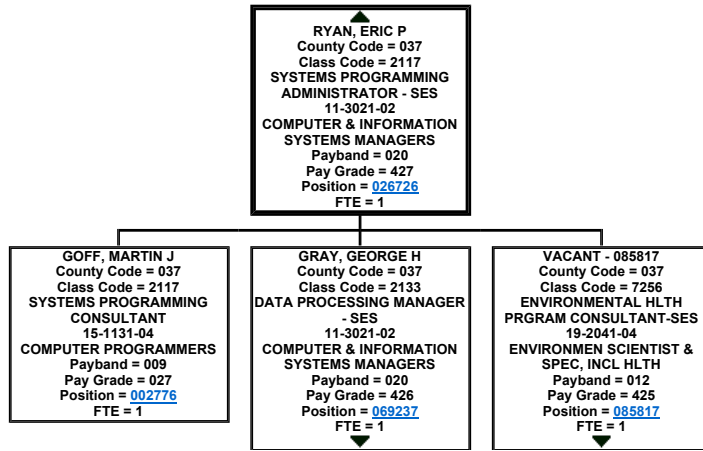






TAYLOR, THERESA A  
County Code = 037  
Class Code = 0188  
PERSONNEL TECHNICIAN  
III/HR-SES  
13-1071-02  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 006  
Pay Grade = 419  
Position = [042370](#)  
FTE = 1

HURR, DONNA L  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [069355](#)  
FTE = 1



VACANT - 085817  
County Code = 037  
Class Code = 7256  
ENVIRONMENTAL HLTH  
PRGRAM CONSULTANT-SES  
19-2041-04  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 012  
Pay Grade = 425  
Position = [085817](#)  
FTE = 1

LITRICO, MARY  
County Code = 037  
OPS SYSTEMS PROGRAMMING  
CONSULTANT  
15-1121-04  
COMPUTER SYSTEMS  
ANALYST  
Payband = 009  
Position = [800789](#)  
FTE = 1

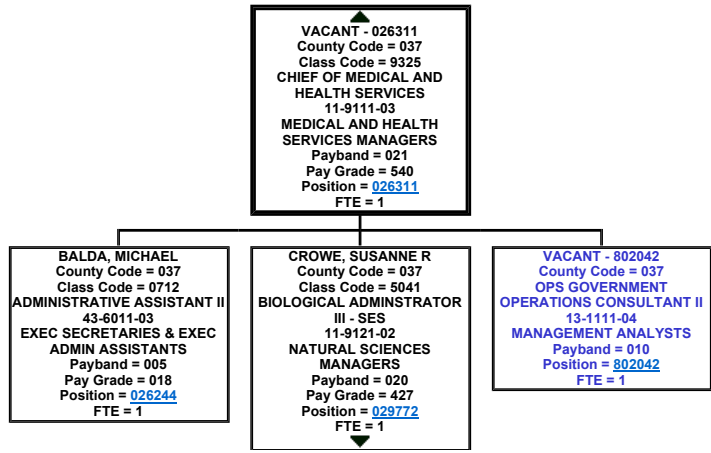
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County Code = 037  
OPS SYSTEMS PROGRAMMING  
CONSULTANT  
15-1131-04  
COMPUTER PROGRAMMERS  
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Position = [801268](#)  
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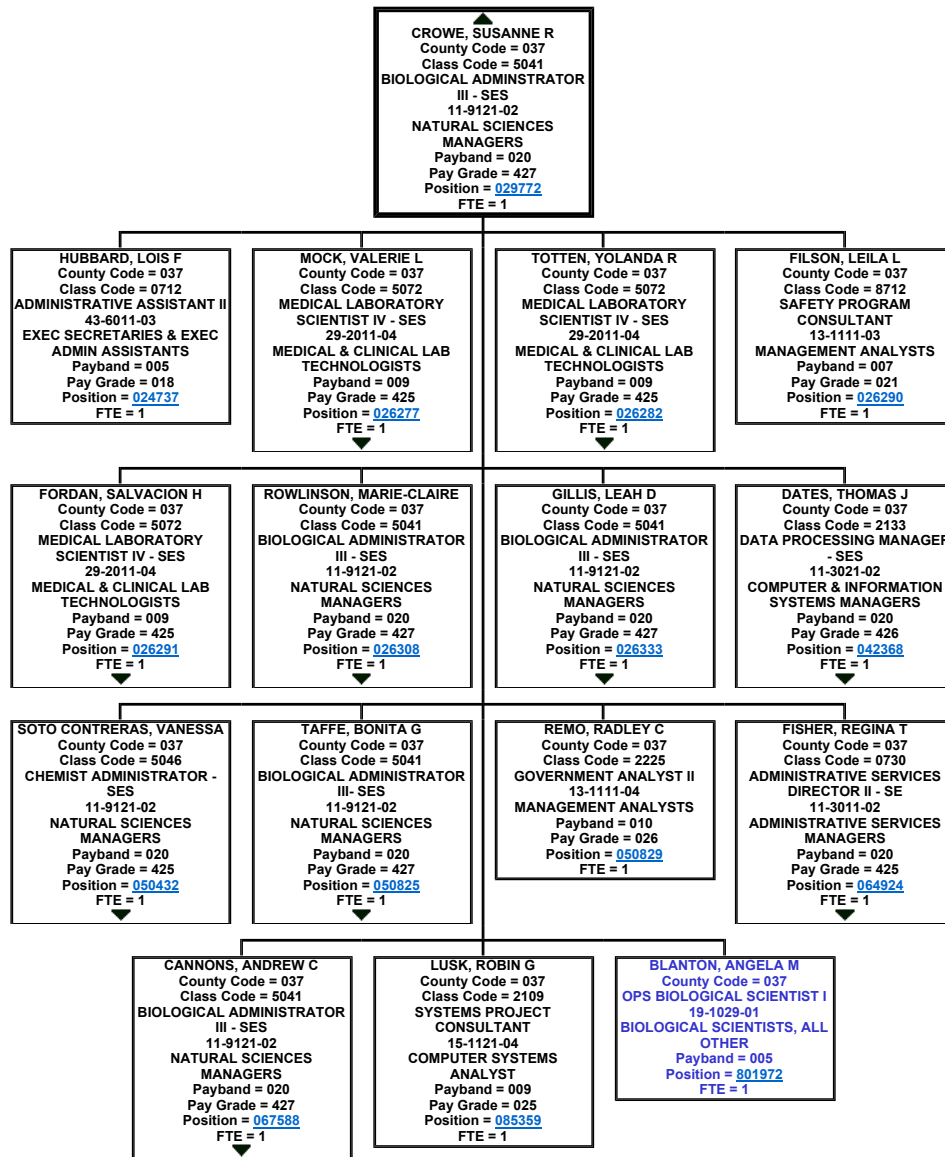


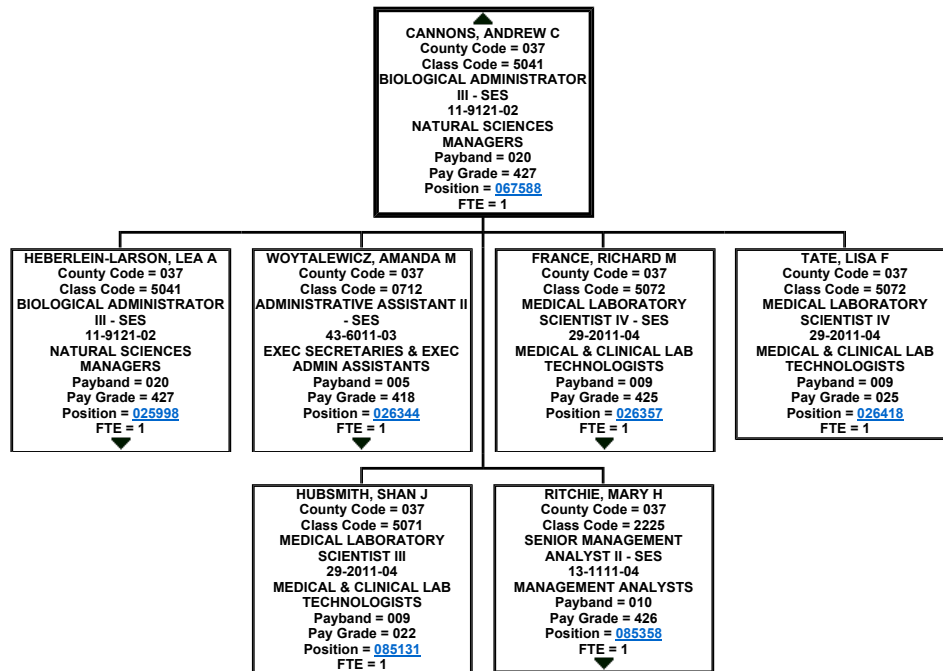
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GRAY, GEORGE H  
County Code = 037  
Class Code = 2133  
DATA PROCESSING  
MANAGER - SES  
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COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [069237](#)  
FTE = 1

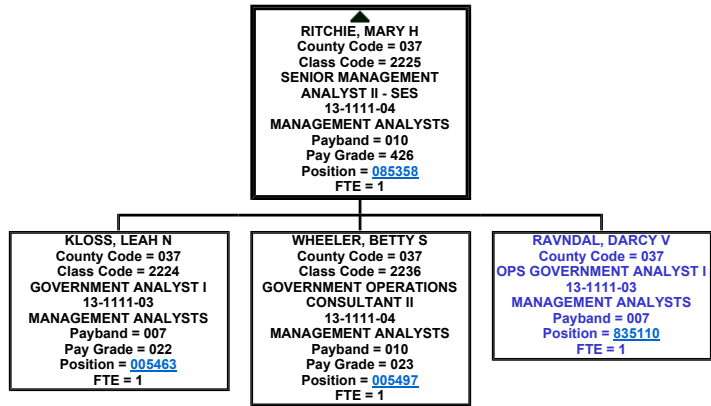
COWELL, MICHAEL S  
County Code = 037  
Class Code = 2124  
SENIOR NETWORK SYSTEMS  
ANALYST  
15-1142-04  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 009  
Pay Grade = 024  
Position = [005416](#)  
FTE = 1

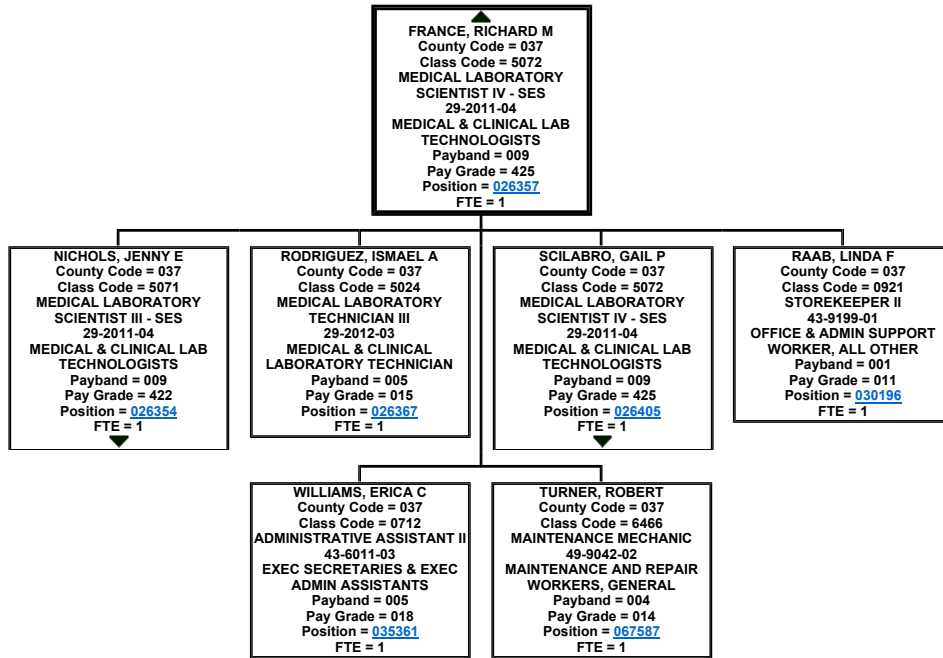
DANSEREAU, JAMES K  
County Code = 037  
OPS OFFICE AUTOMATION  
ANALYST  
15-1151-02  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 006  
Position = [801547](#)  
FTE = 1

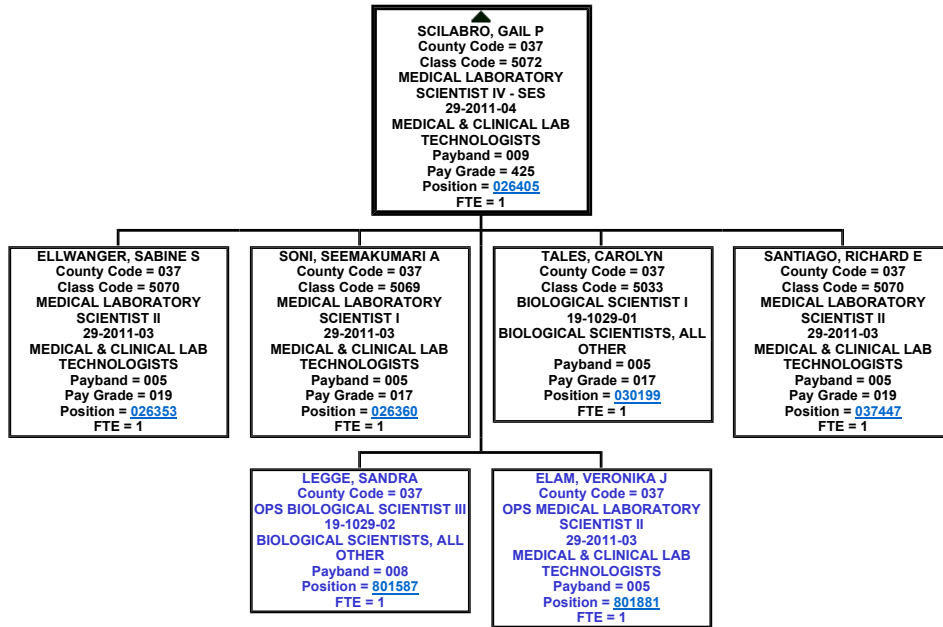












NICHOLS, JENNY E  
County Code = 037  
Class Code = 5071  
MEDICAL LABORATORY  
SCIENTIST III - SES  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 422  
Position = [026354](#)  
FTE = 1

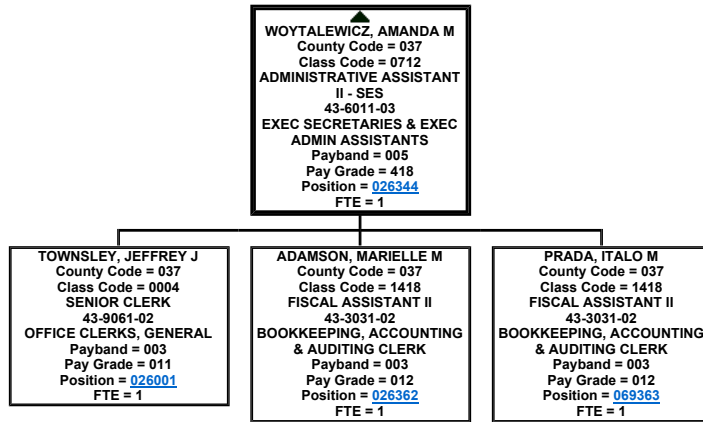
HEFTI, SUSAN D  
County Code = 037  
Class Code = 5024  
MEDICAL LABORATORY  
TECHNICIAN III  
29-2012-03  
MEDICAL & CLINICAL  
LABORATORY TECHNICIAN  
Payband = 005  
Pay Grade = 015  
Position = [026352](#)  
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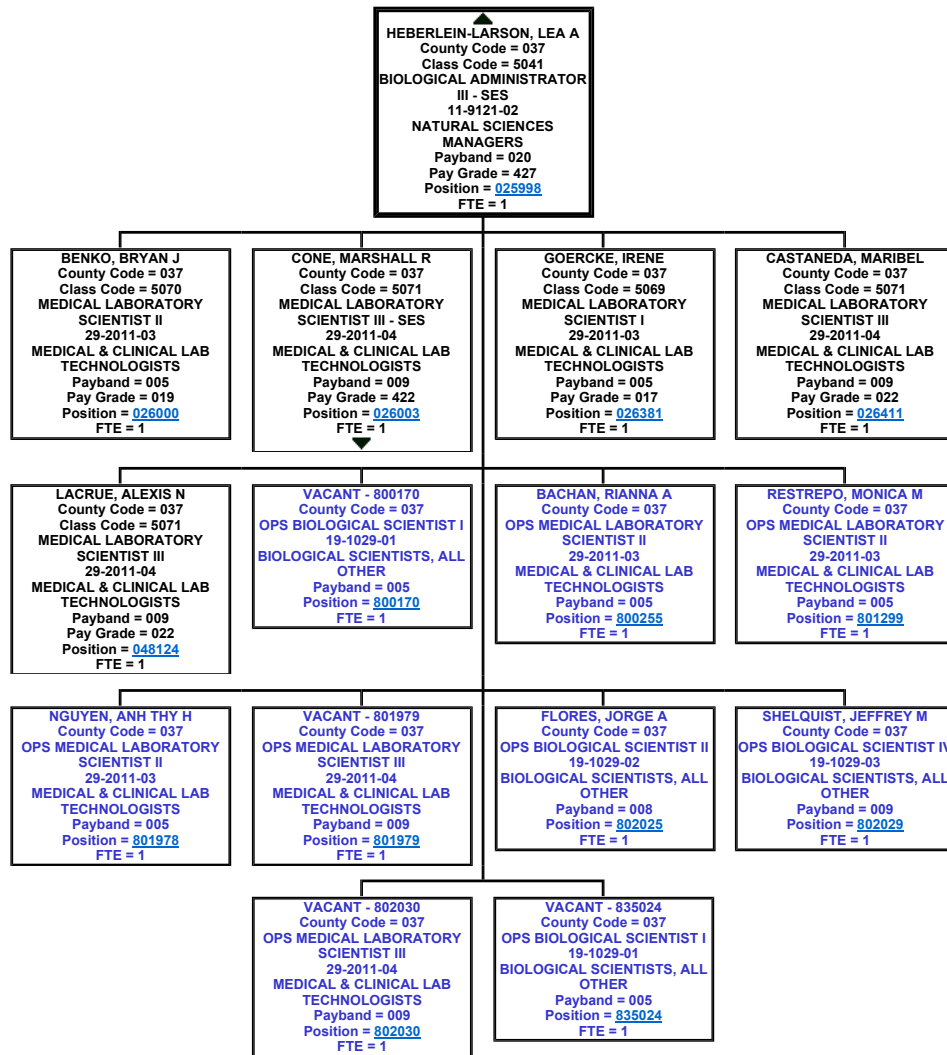
TENSLEY, MEDINA  
County Code = 037  
Class Code = 5017  
LABORATORY TECHNICIAN I  
19-4099-01  
LIFE/PHYSICAL/SOCIAL SCI  
TECH, ALL OTHER  
Payband = 002  
Pay Grade = 012  
Position = [026364](#)  
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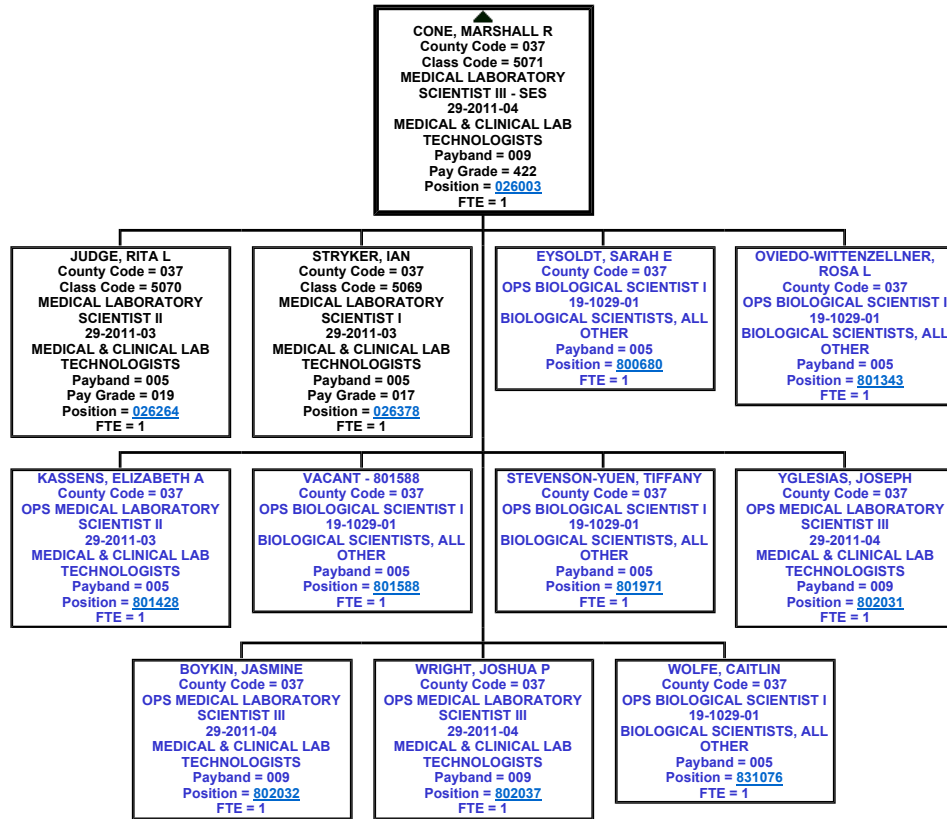
RODRIGUEZ, MARIA A  
County Code = 037  
Class Code = 5069  
MEDICAL LABORATORY  
SCIENTIST I  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [046952](#)  
FTE = 1

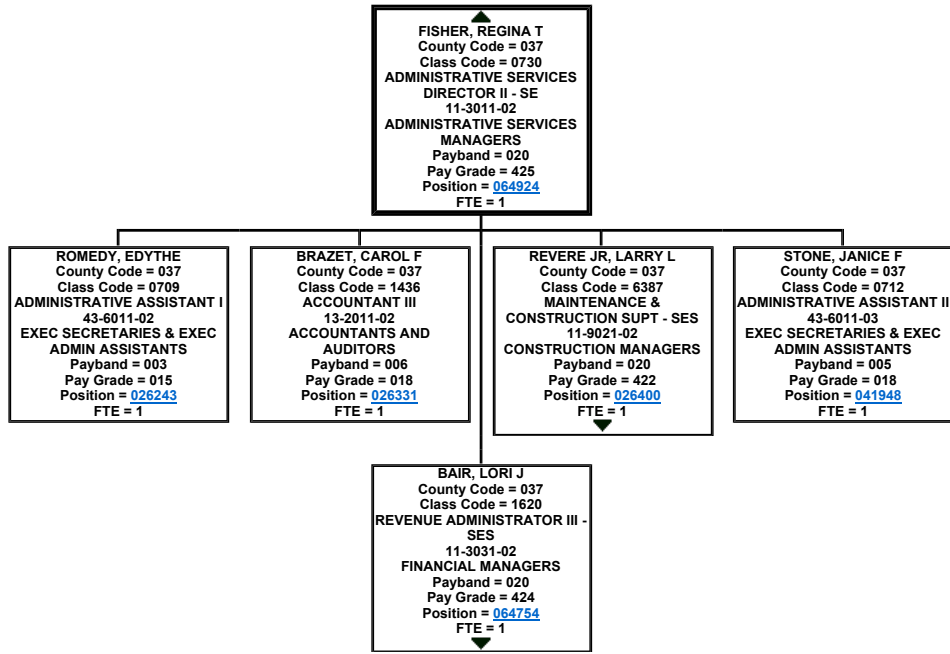
WEST, SHELLEY A  
County Code = 037  
Class Code = 5070  
MEDICAL LABORATORY  
SCIENTIST II  
29-2011-03  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Pay Grade = 019  
Position = [068441](#)  
FTE = 1

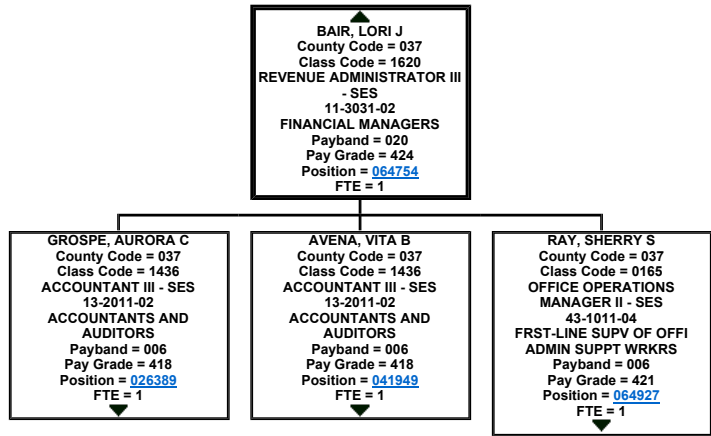


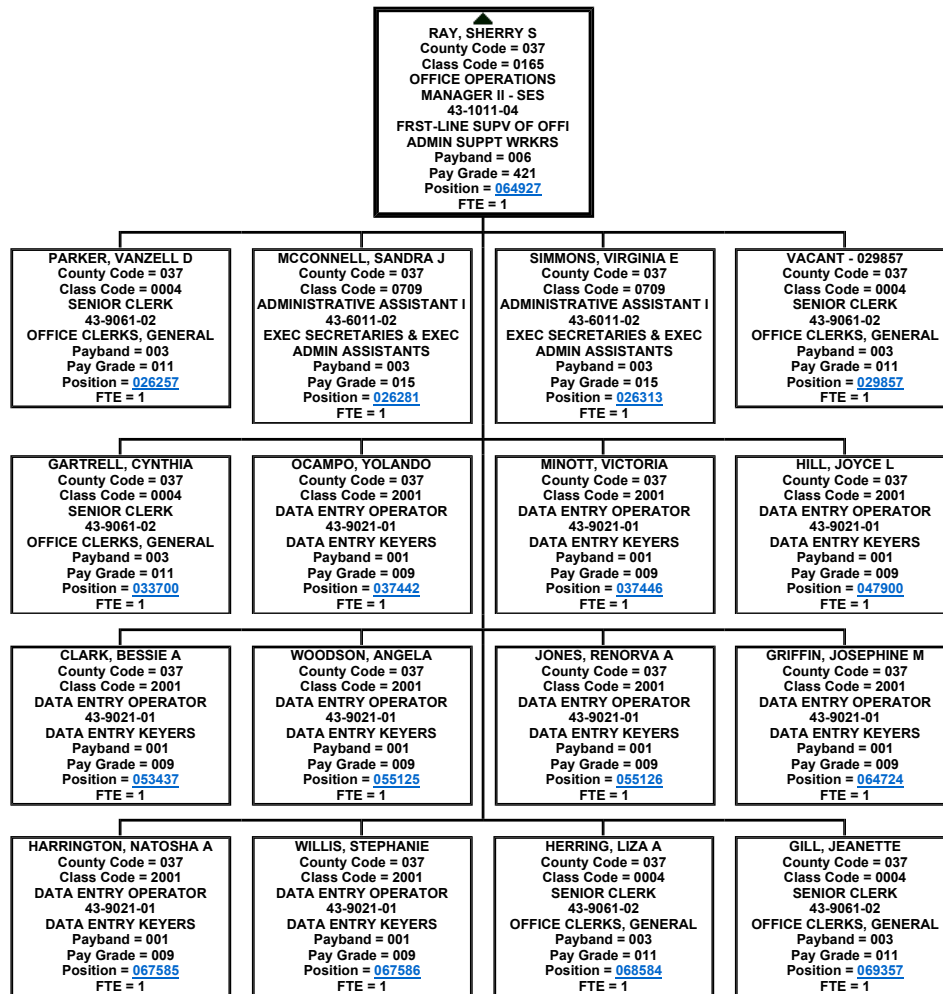


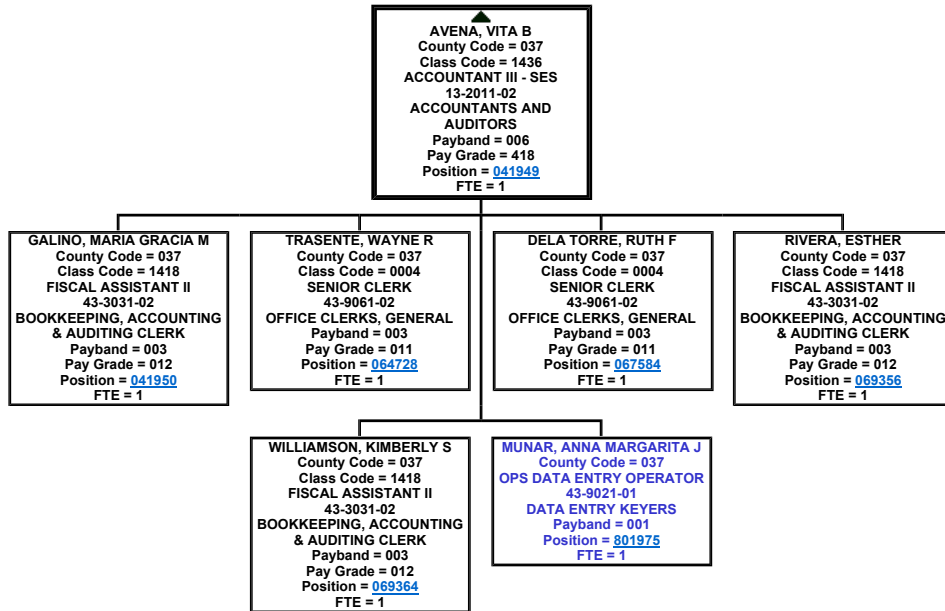


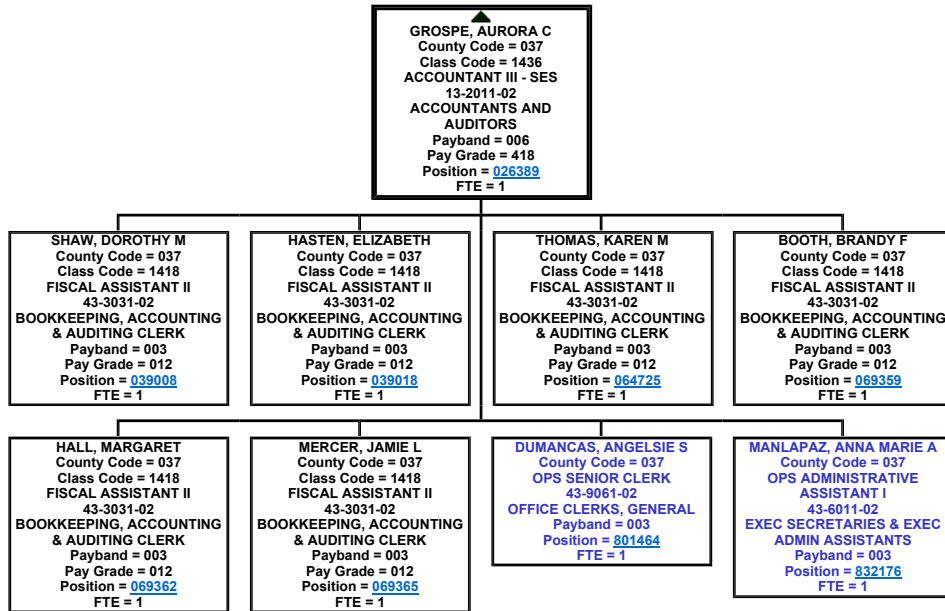












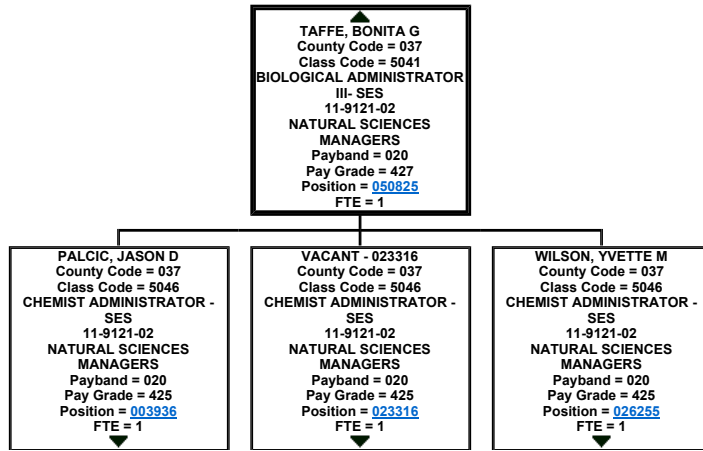


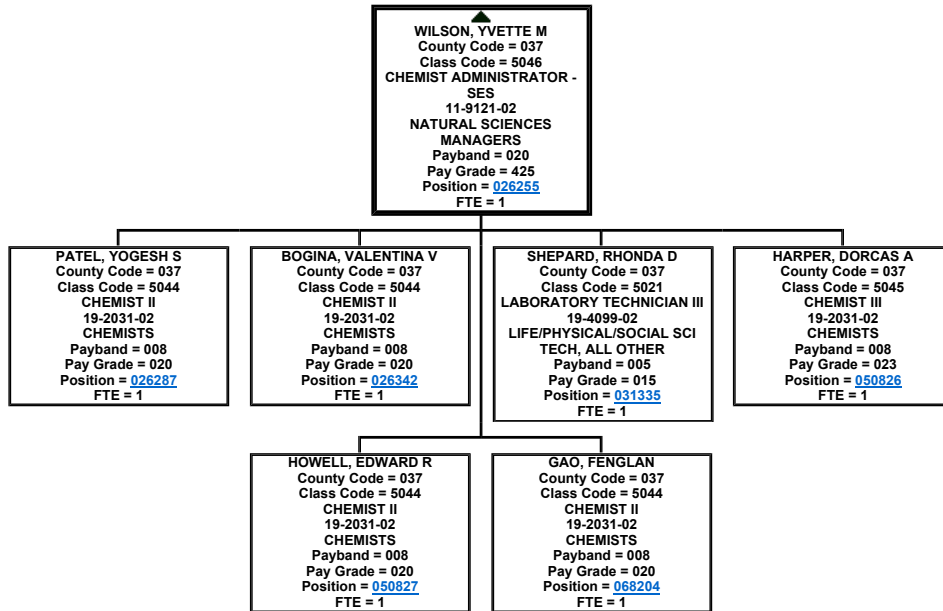
REVERE JR, LARRY L  
County Code = 037  
Class Code = 6387  
MAINTENANCE &  
CONSTRUCTION SUPT - SES  
11-9021-02  
CONSTRUCTION MANAGERS  
Payband = 020  
Pay Grade = 422  
Position = [026400](#)  
FTE = 1

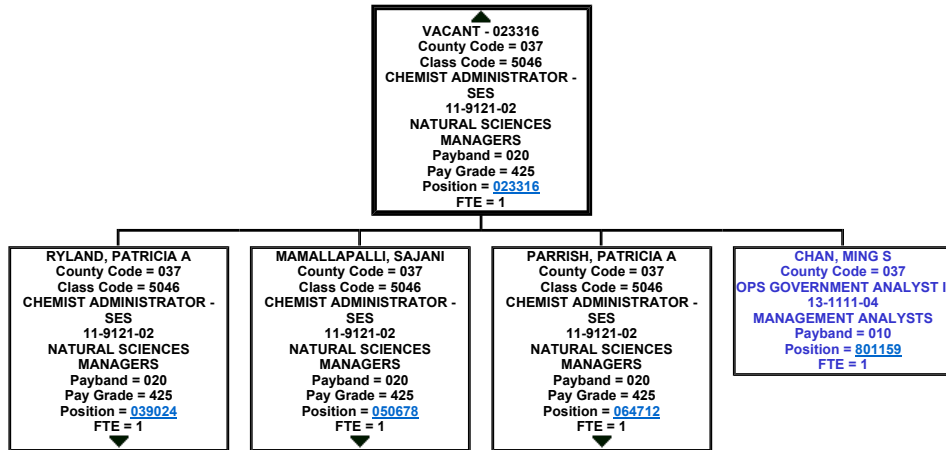
PAFFORD, BRIAN S  
County Code = 037  
Class Code = 6466  
MAINTENANCE MECHANIC  
49-9042-02  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 004  
Pay Grade = 014  
Position = [024741](#)  
FTE = 1

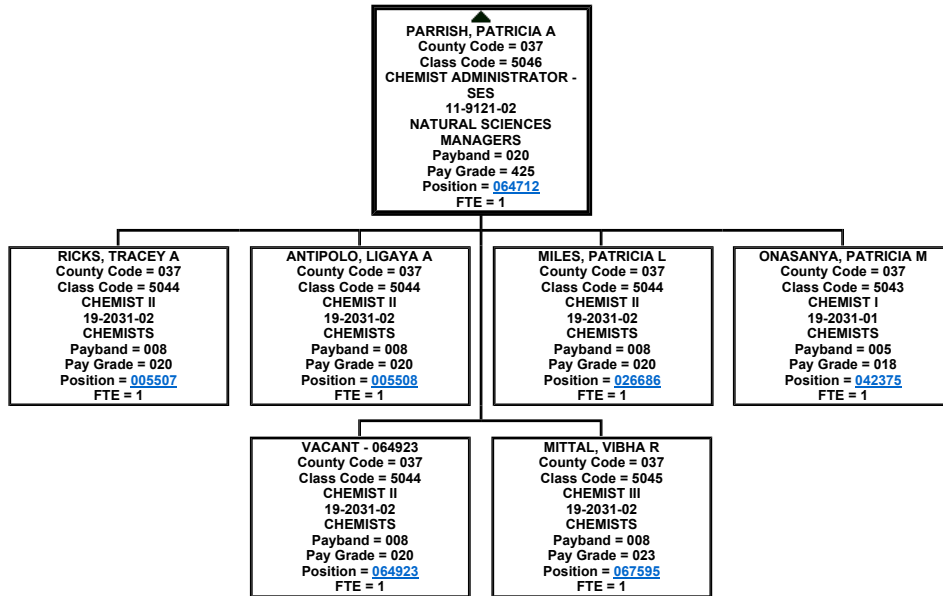
MCLAUGHLIN, MICHAEL L  
County Code = 037  
Class Code = 6466  
MAINTENANCE MECHANIC  
49-9042-02  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 004  
Pay Grade = 014  
Position = [060644](#)  
FTE = 1

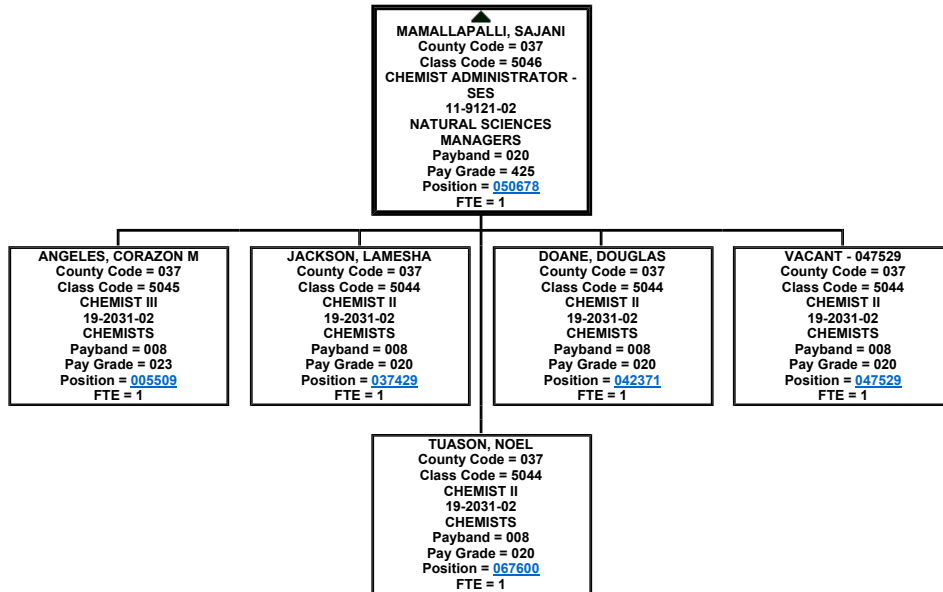
STERANSKY, JAMES L  
County Code = 037  
Class Code = 6466  
MAINTENANCE MECHANIC  
49-9042-02  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 004  
Pay Grade = 014  
Position = [064716](#)  
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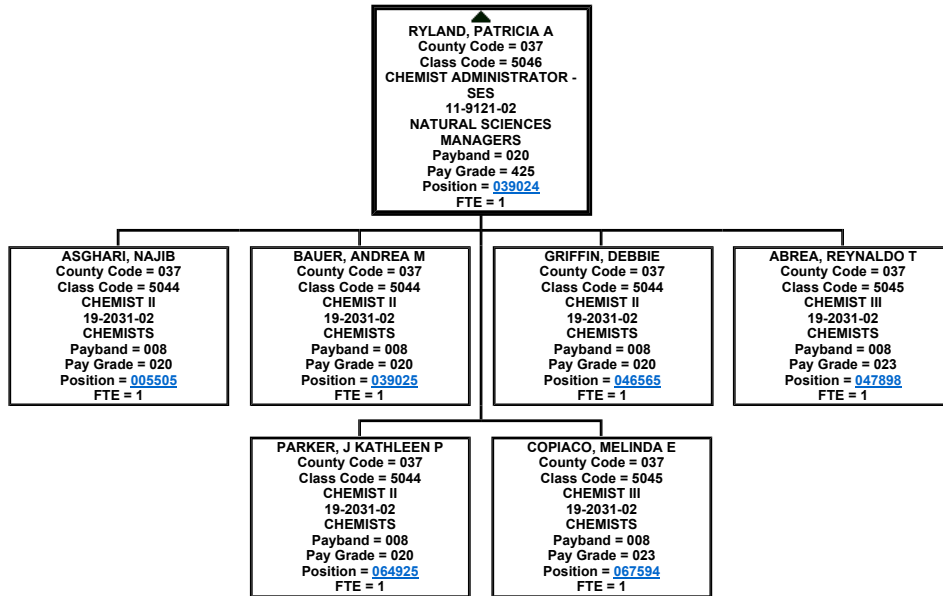


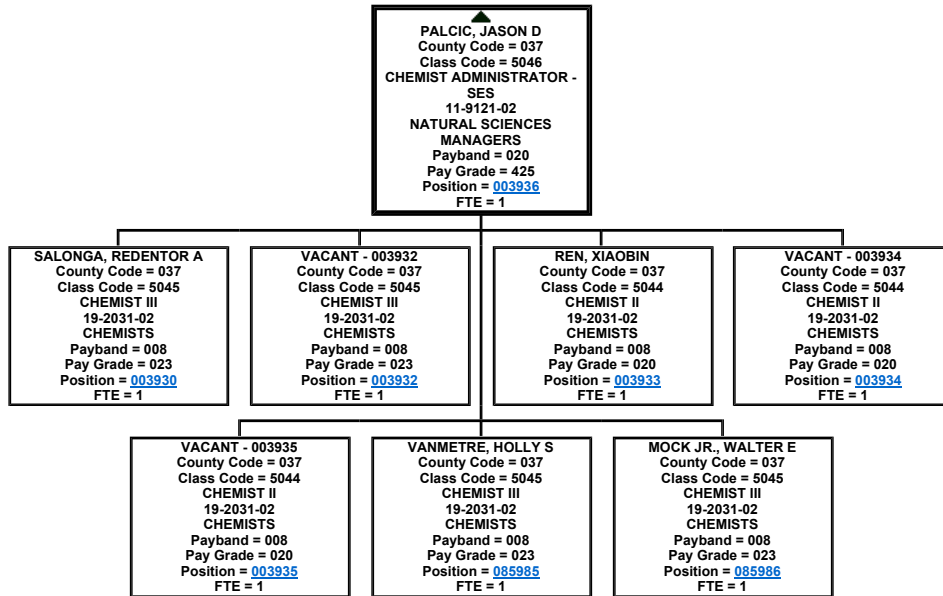




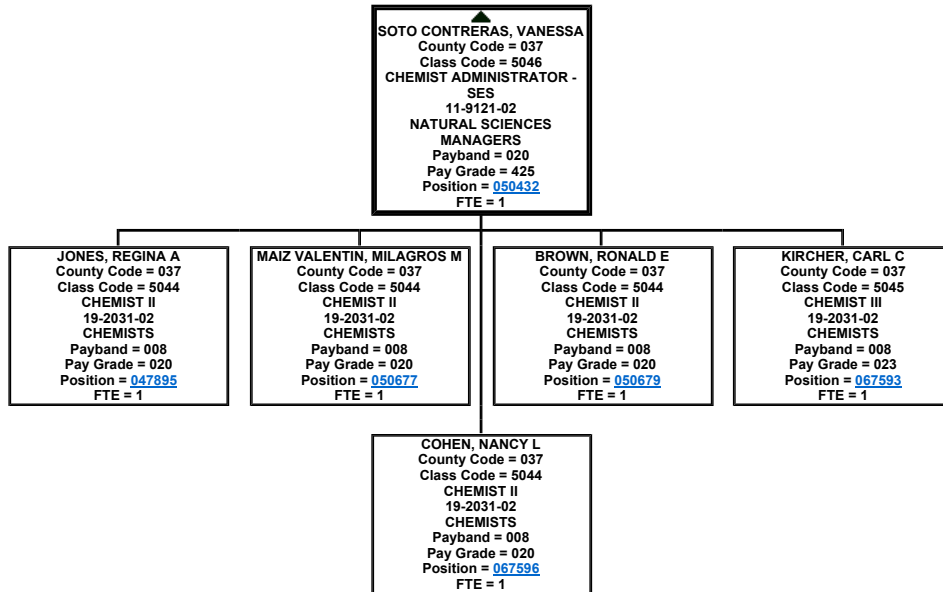


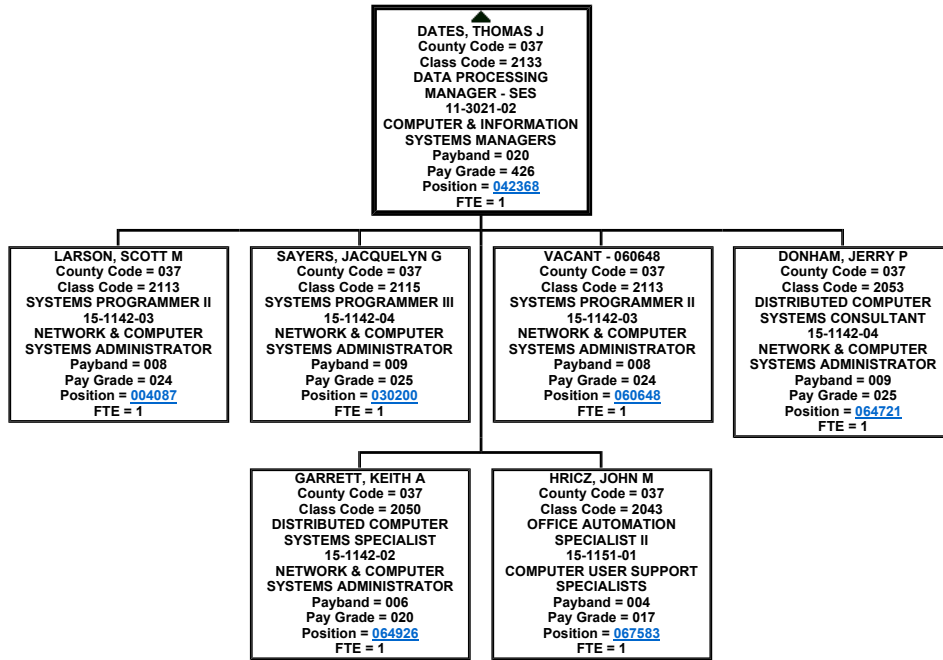


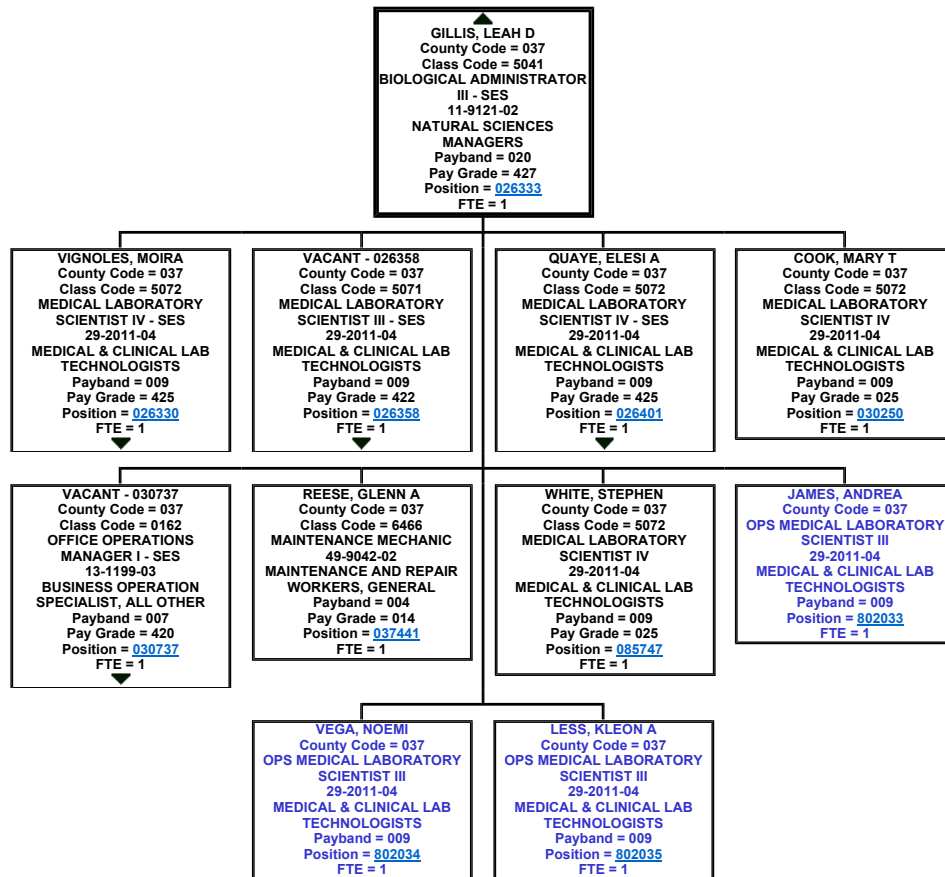


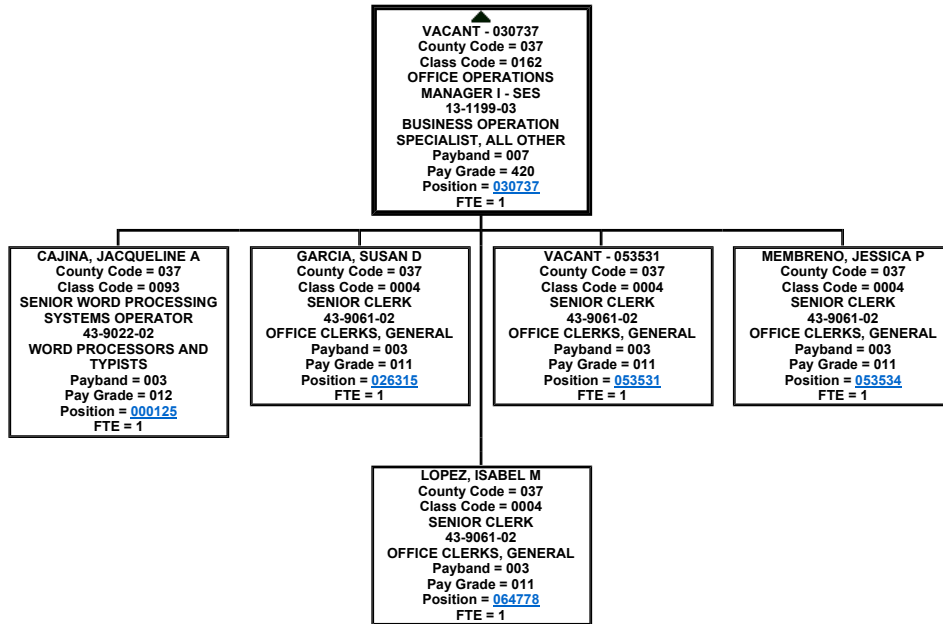


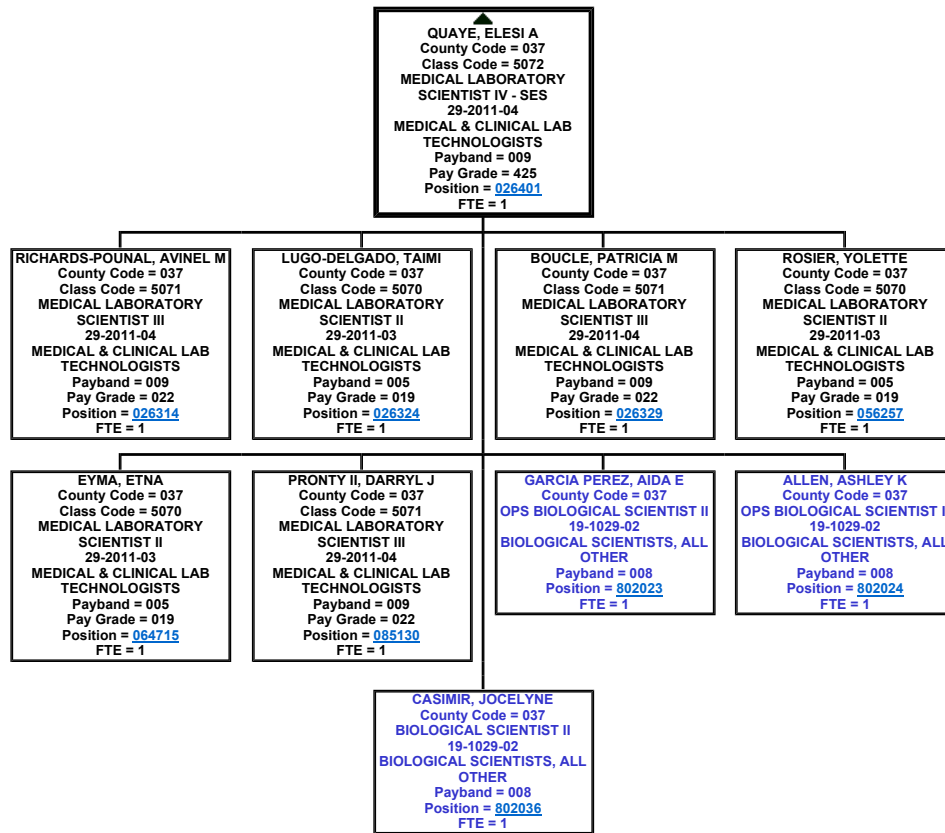


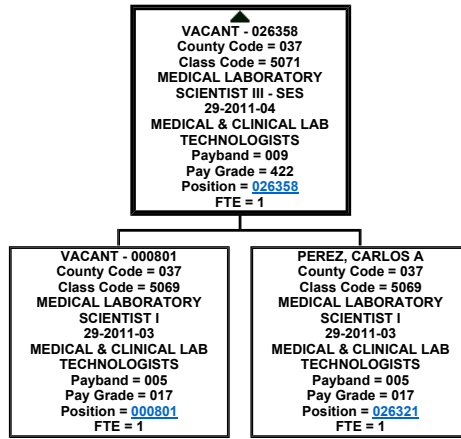


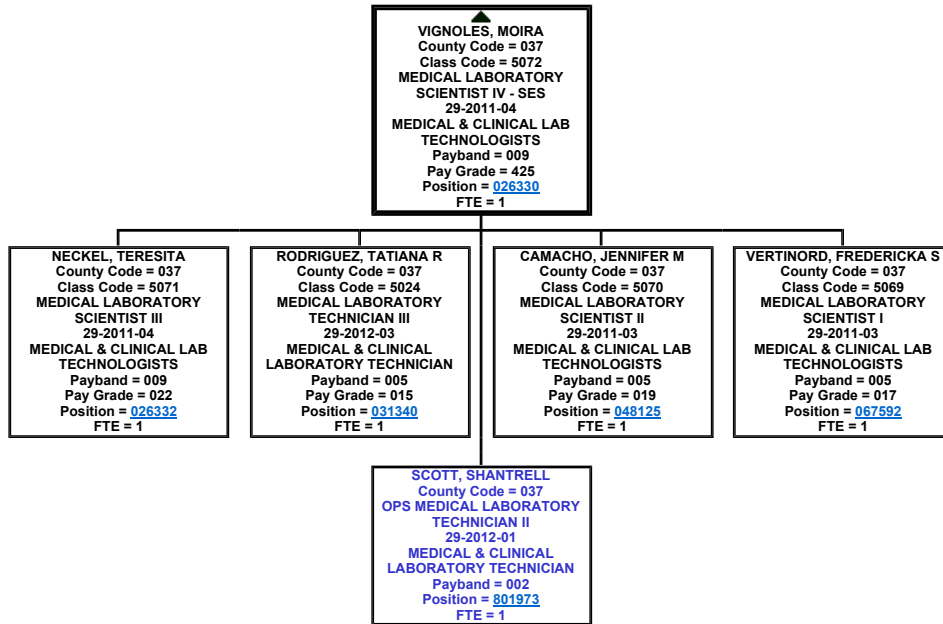


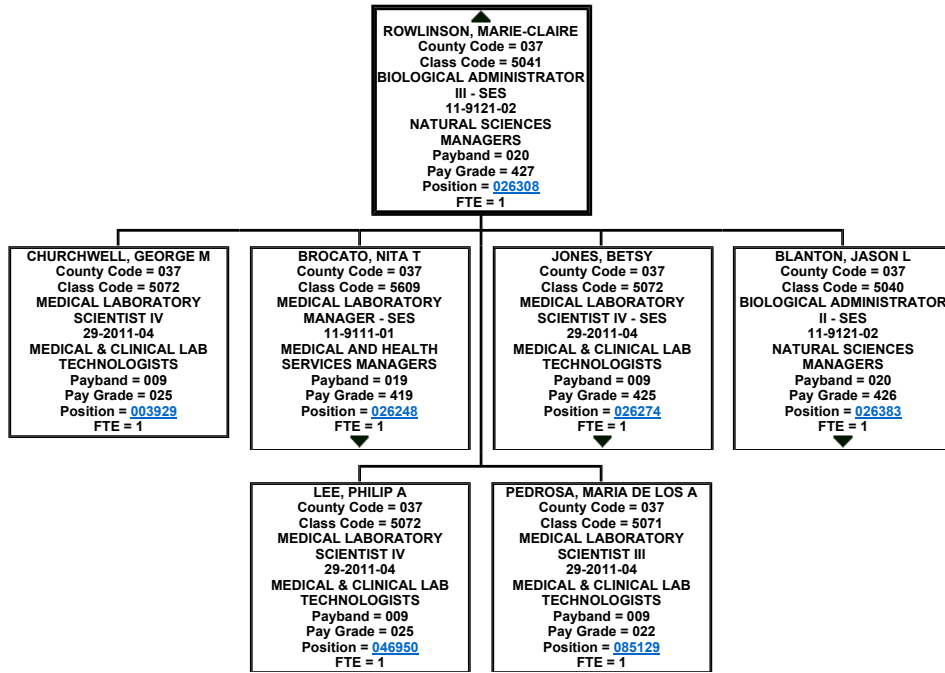




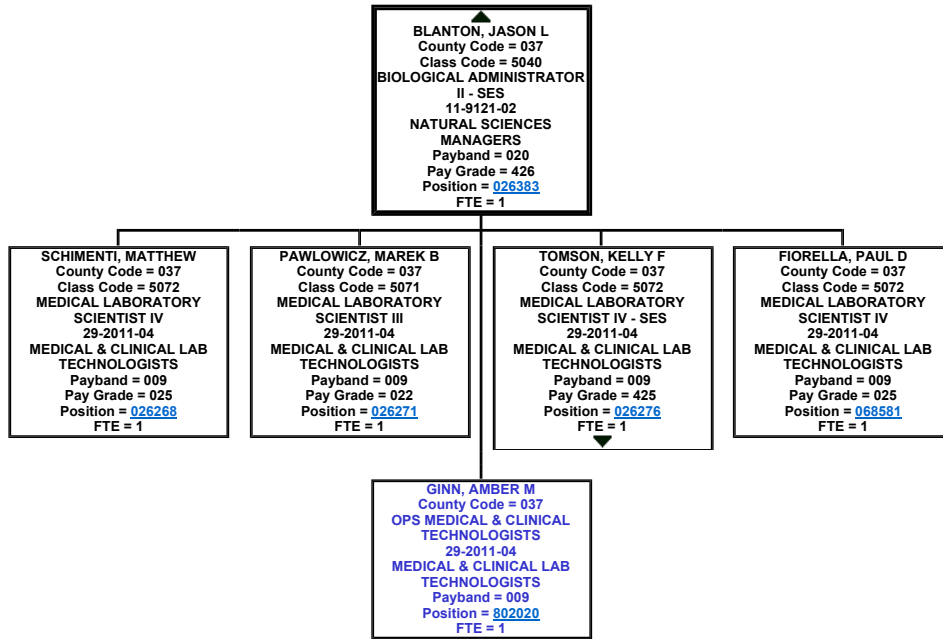


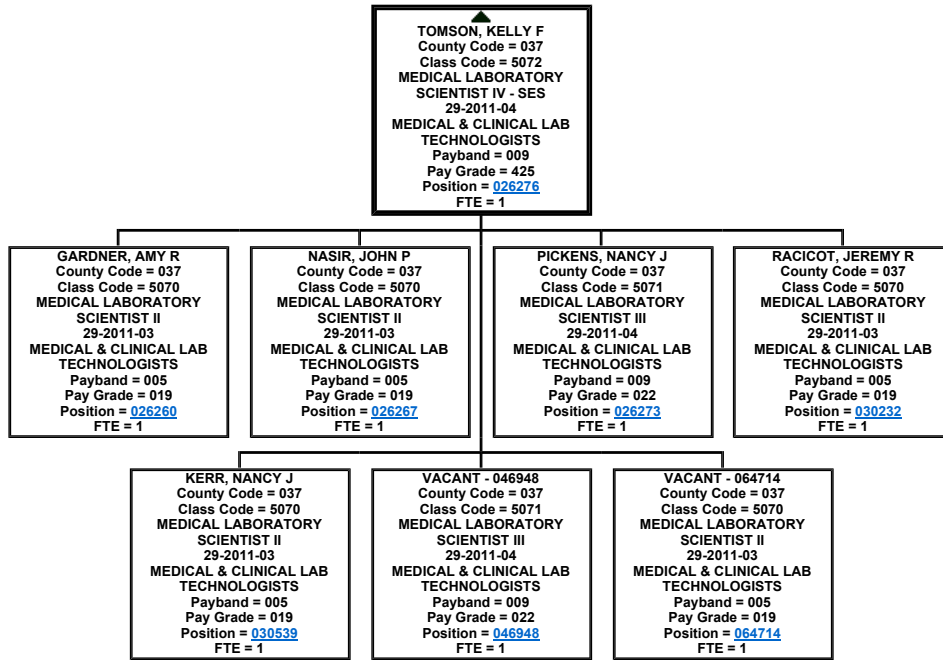


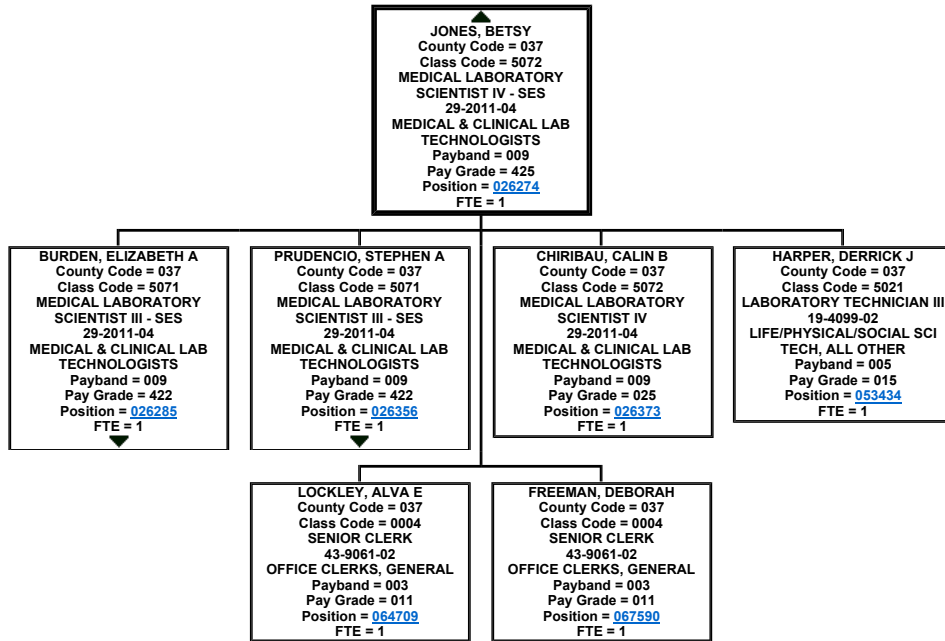


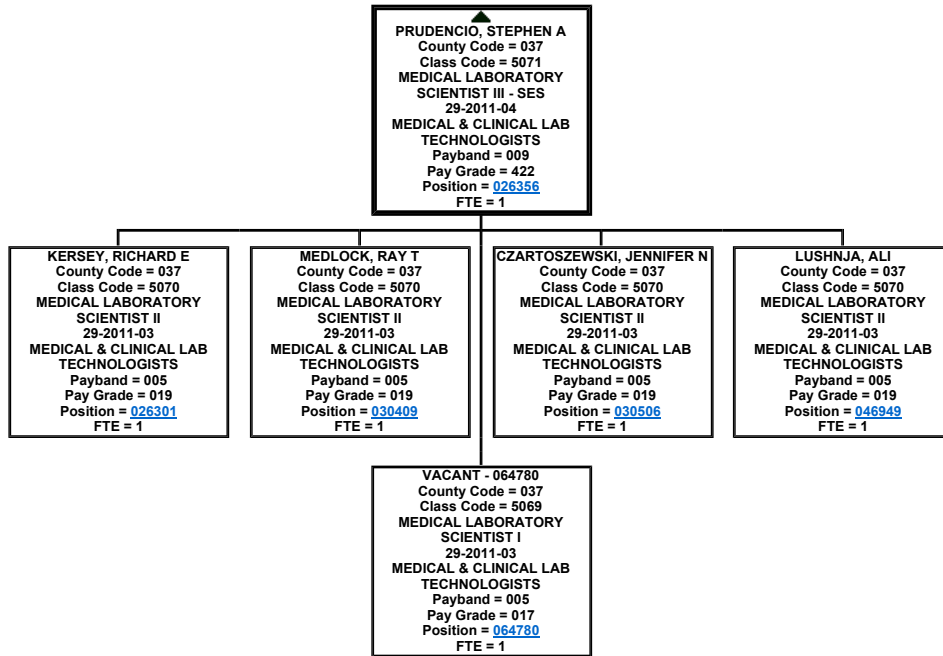


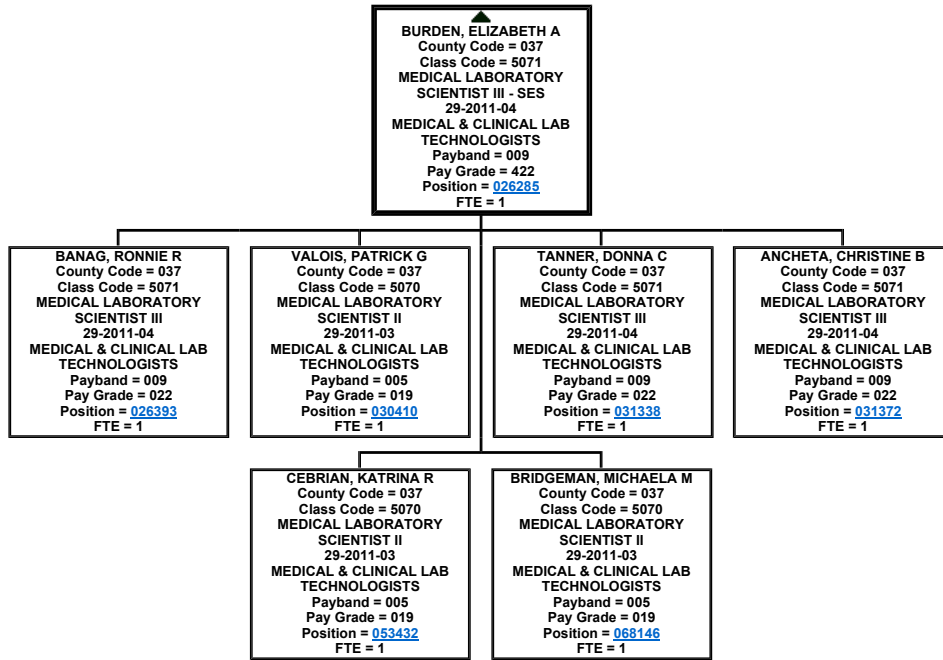


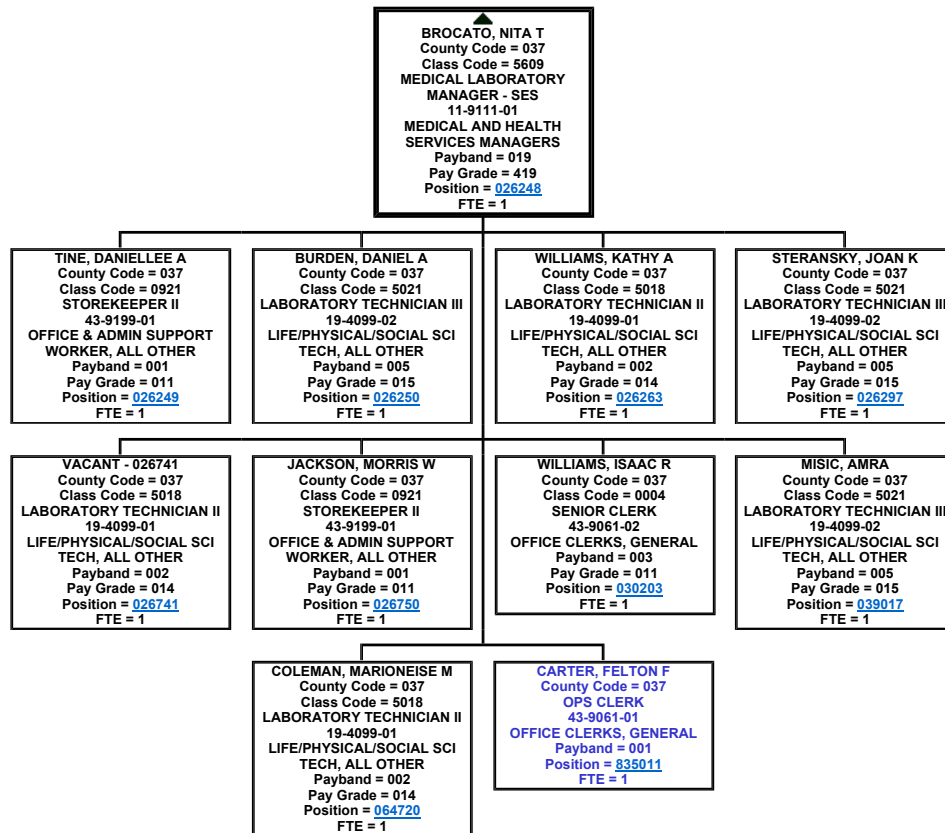


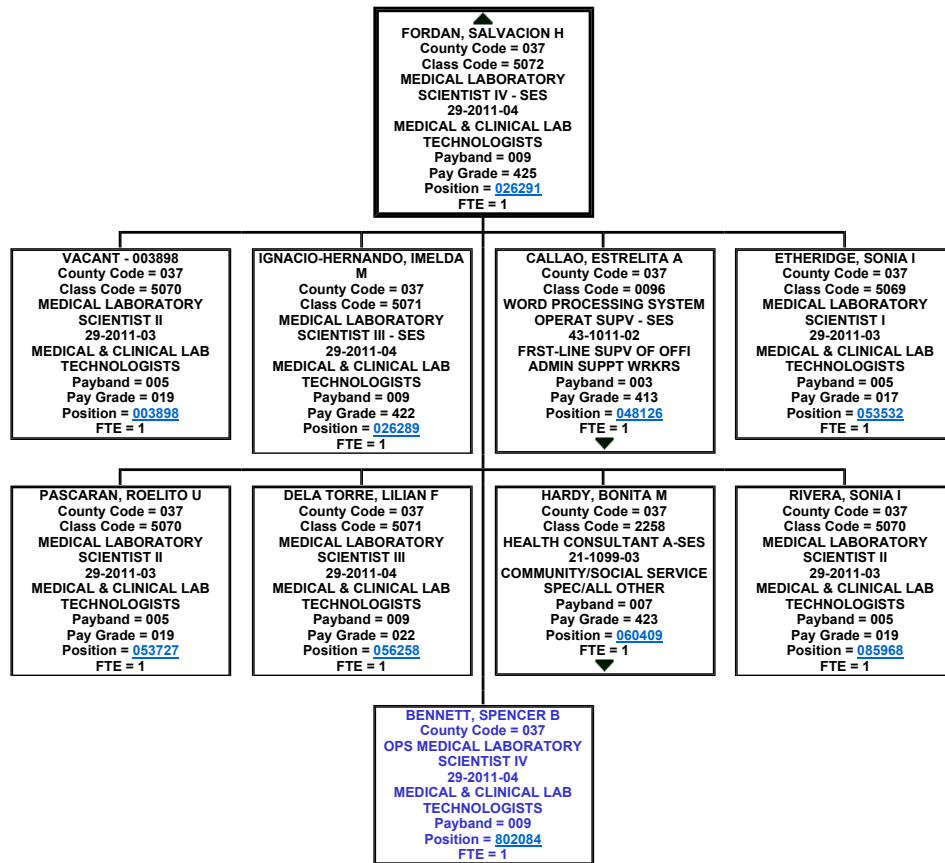












HARDY, BONITA M  
County Code = 037  
Class Code = 2258  
HEALTH CONSULTANT A-SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 423  
Position = [060409](#)  
FTE = 1

GARFIN, TERESITA T  
County Code = 037  
Class Code = 5071  
MEDICAL LABORATORY  
SCIENTIST III  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 022  
Position = [026272](#)  
FTE = 1

JUANILLO, ARLENE  
County Code = 037  
Class Code = 0093  
SENIOR WORD PROCESSING  
SYSTEMS OPERATOR  
43-9022-02  
WORD PROCESSORS AND  
TYPISTS  
Payband = 003  
Pay Grade = 012  
Position = [069703](#)  
FTE = 1

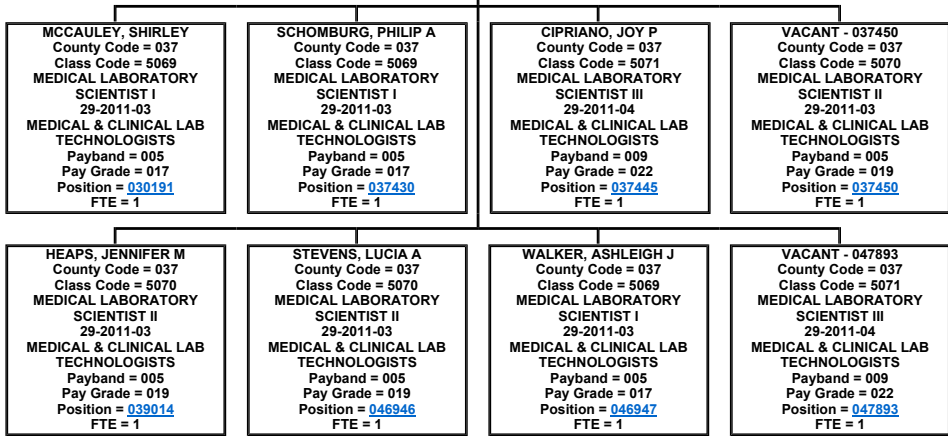


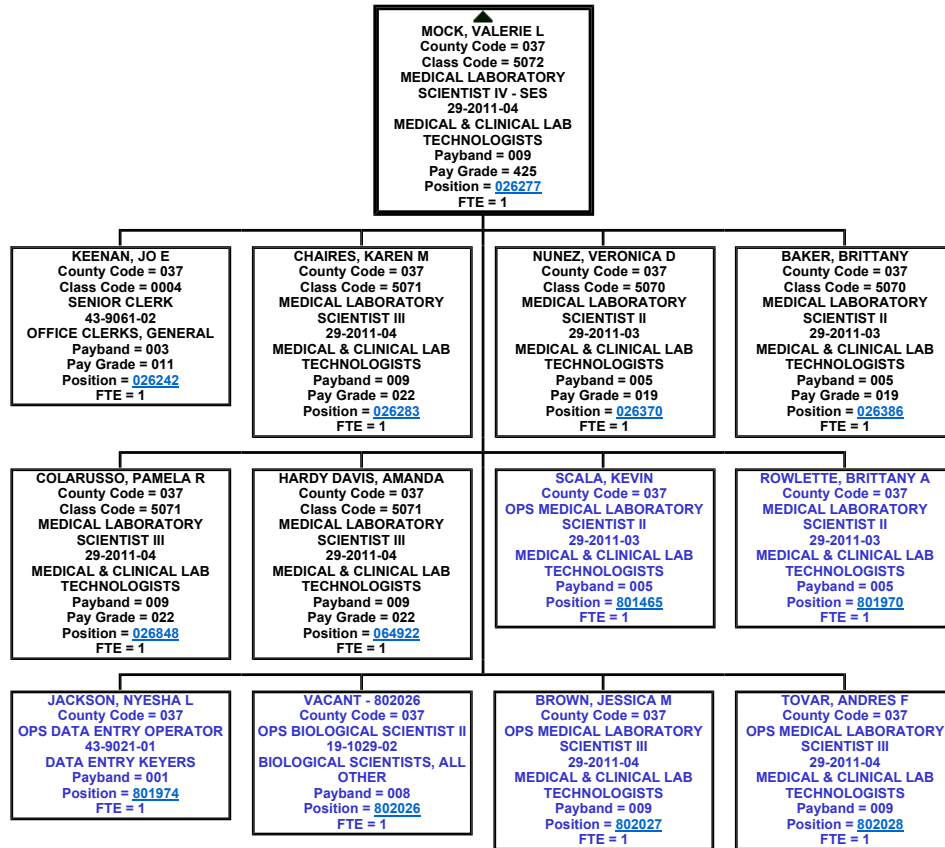
CALLAO, ESTRELITA A  
County Code = 037  
Class Code = 0096  
WORD PROCESSING SYSTEM  
OPERAT SUPV - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 413  
Position = [048126](#)  
FTE = 1

ABELLA-SANCHEZ, NEOMI M  
County Code = 037  
Class Code = 0090  
WORD PROCESSING SYSTEMS  
OPERATOR  
43-9022-01  
WORD PROCESSORS AND  
TYPISTS  
Payband = 001  
Pay Grade = 010  
Position = [053536](#)  
FTE = 1

TUCKER, JACKIE P  
County Code = 037  
Class Code = 0090  
WORD PROCESSING SYSTEMS  
OPERATOR  
43-9022-01  
WORD PROCESSORS AND  
TYPISTS  
Payband = 001  
Pay Grade = 010  
Position = [056262](#)  
FTE = 1

TOTTEN, YOLANDA R  
County Code = 037  
Class Code = 5072  
MEDICAL LABORATORY  
SCIENTIST IV - SES  
29-2011-04  
MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 009  
Pay Grade = 425  
Position = [026282](#)  
FTE = 1



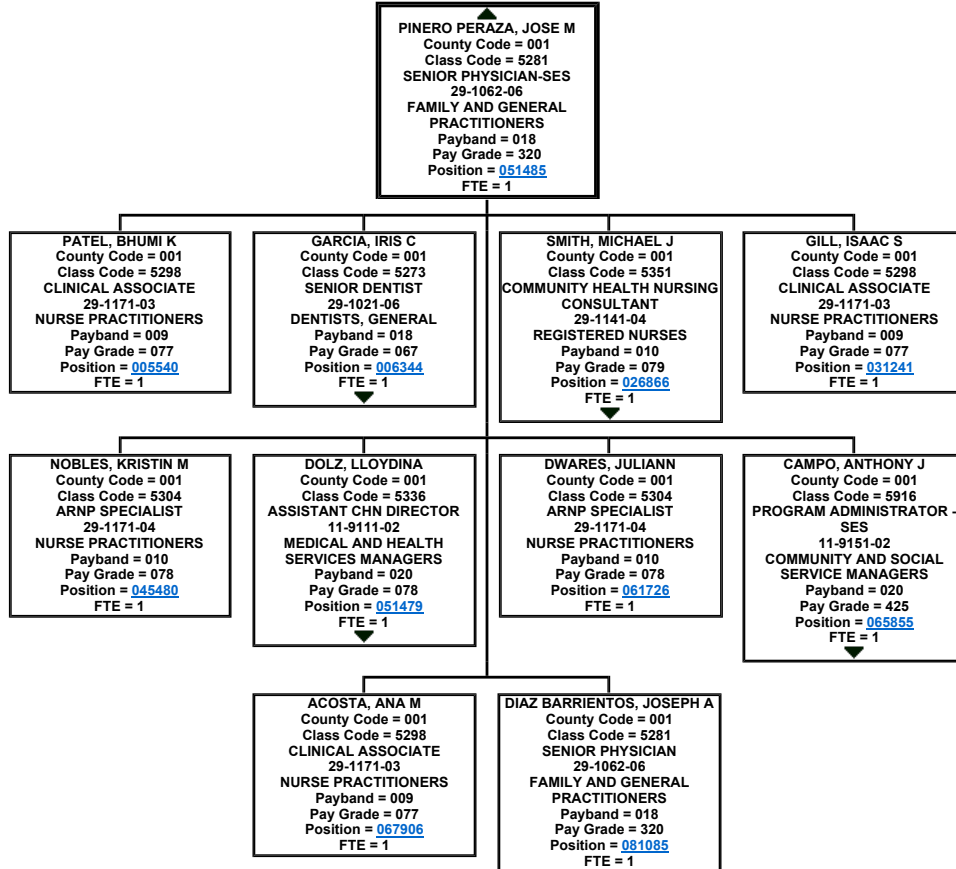


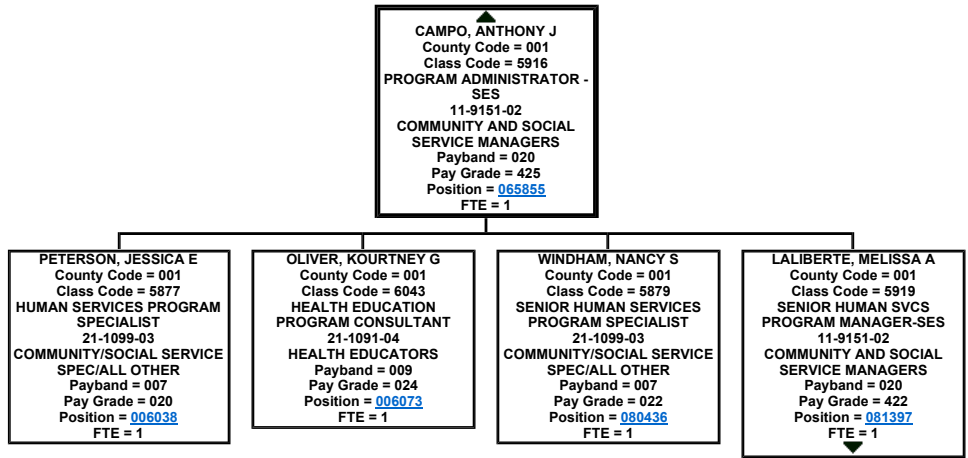
# Florida Department of Health

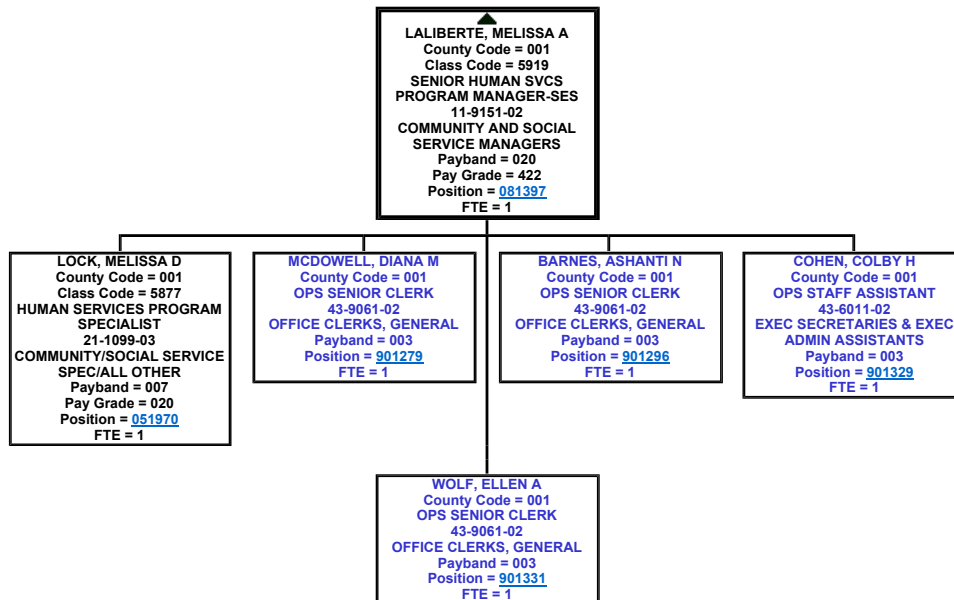
## CHD 01 - Alachua County Health Department

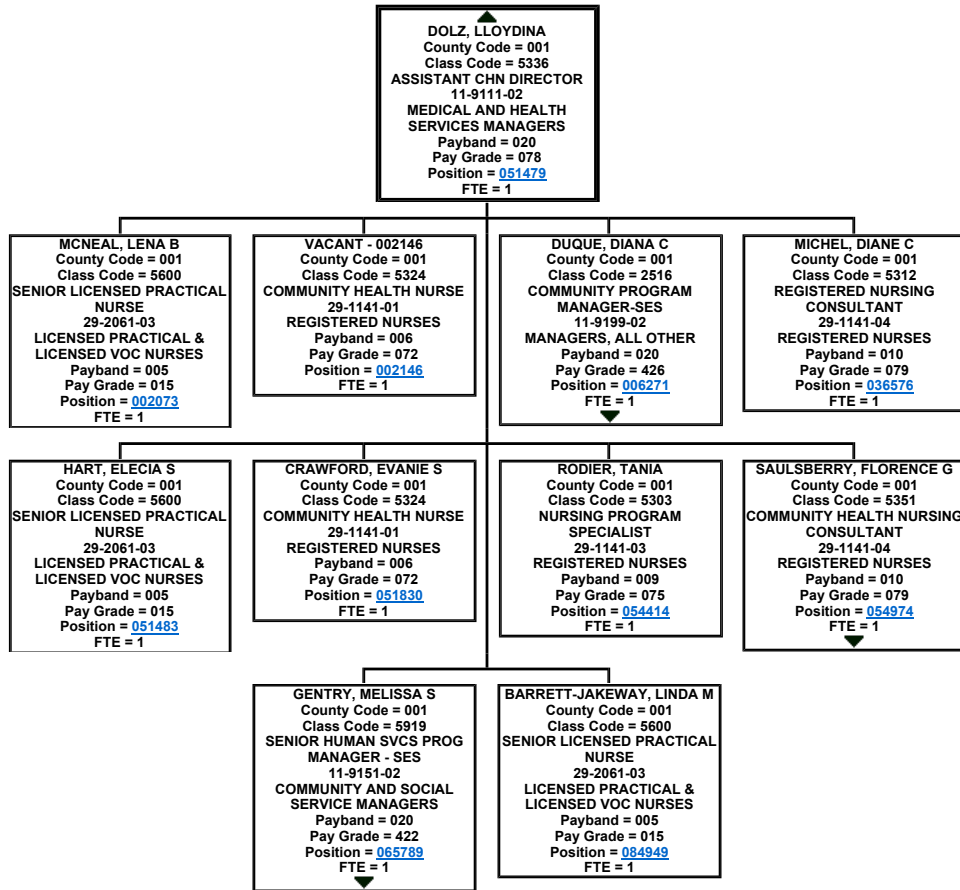
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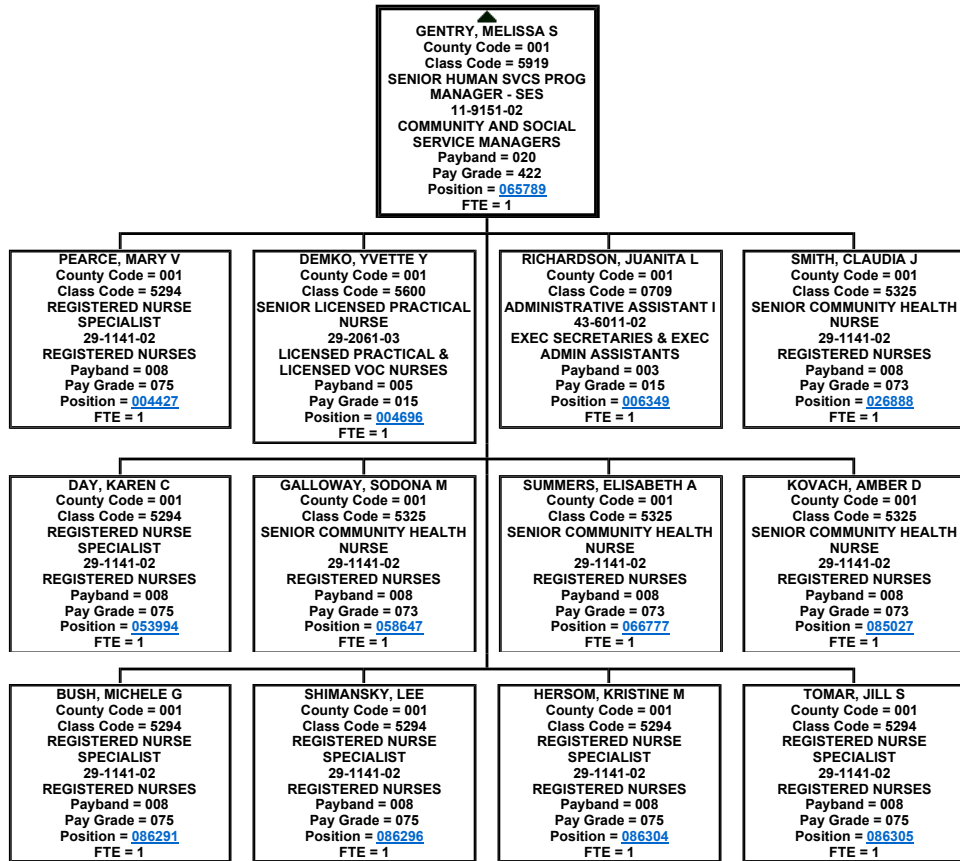
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



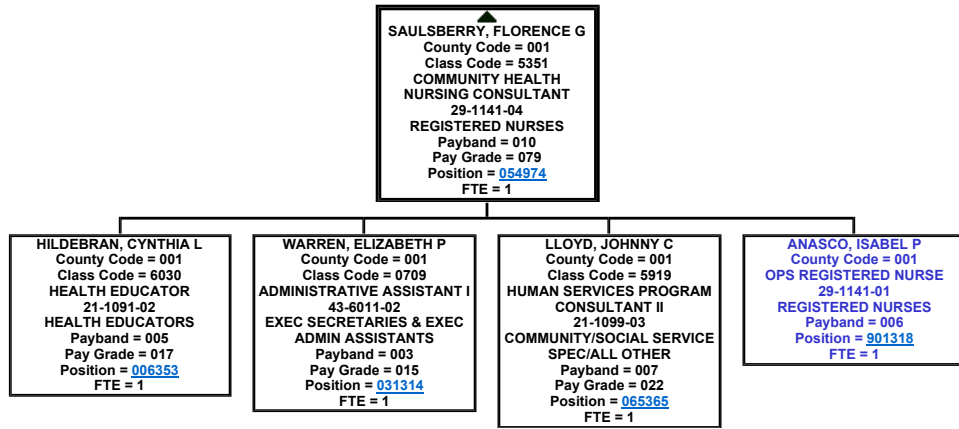


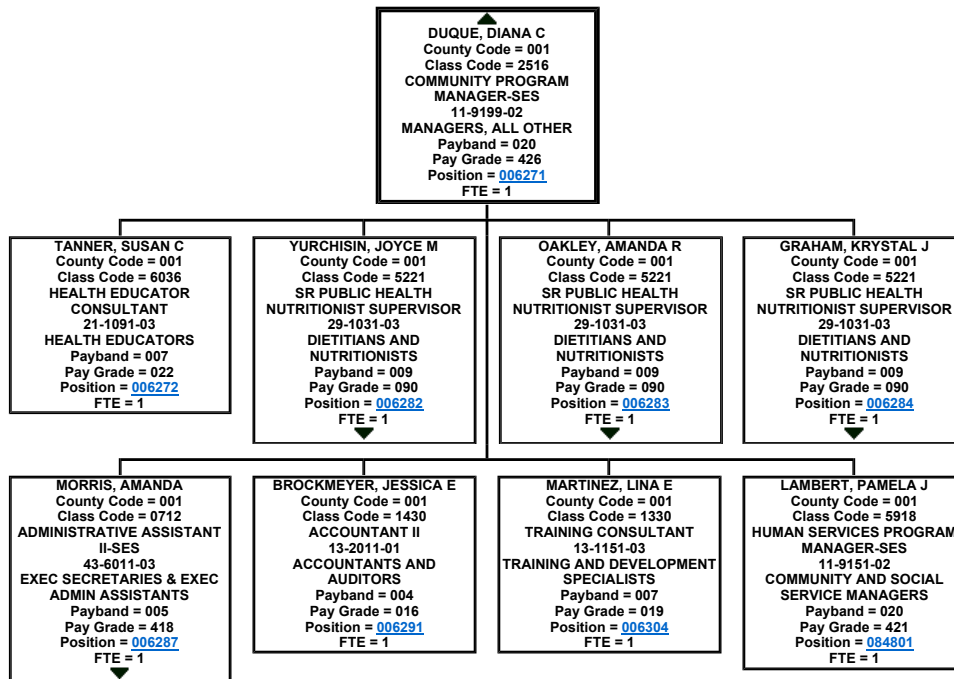


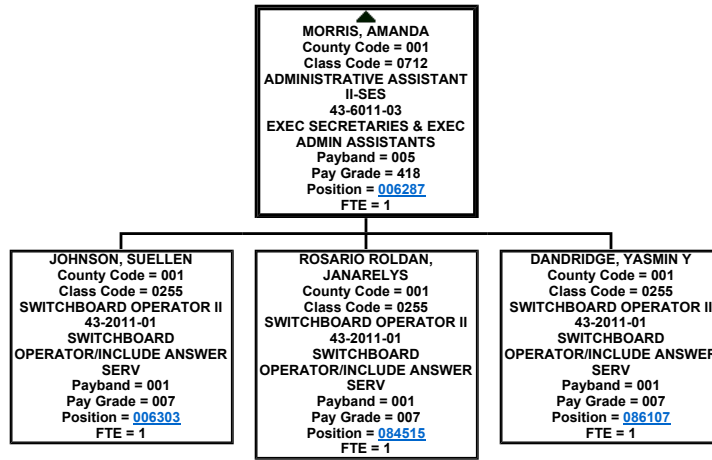


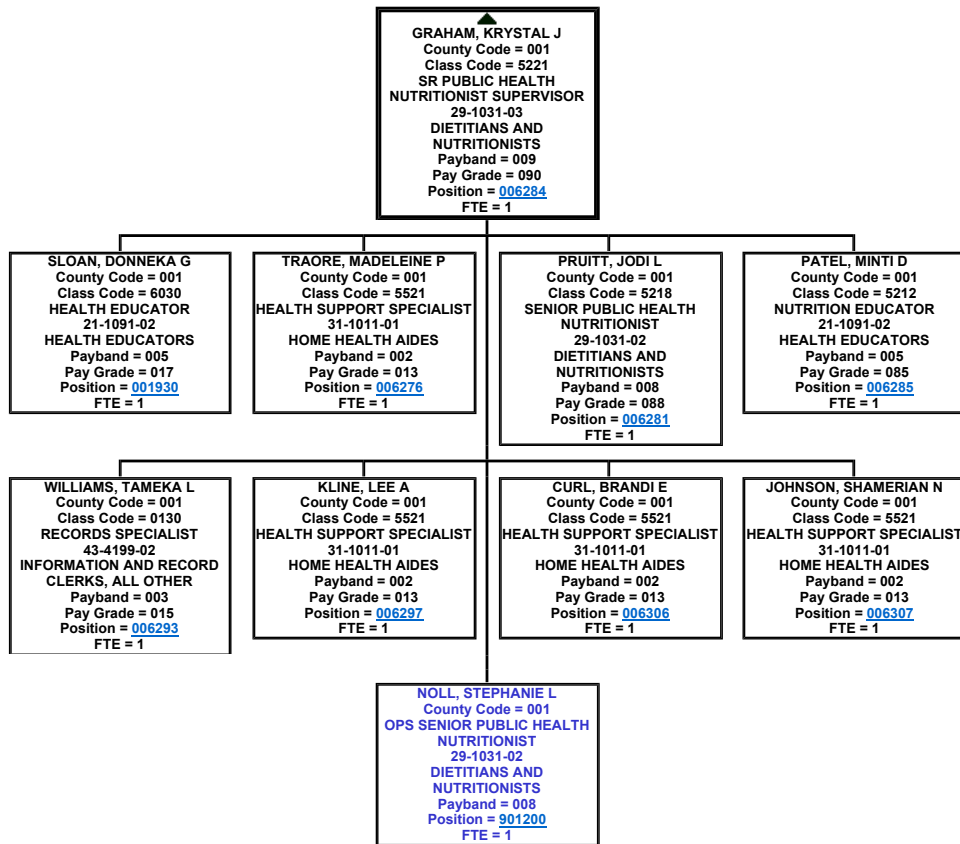


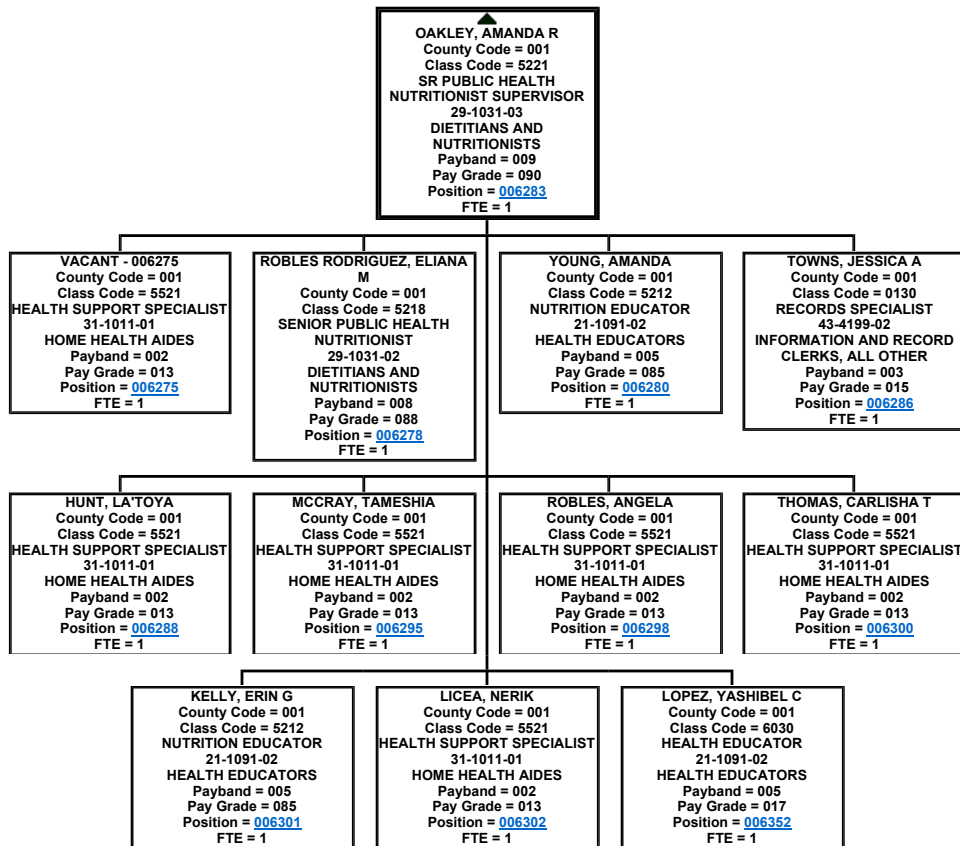


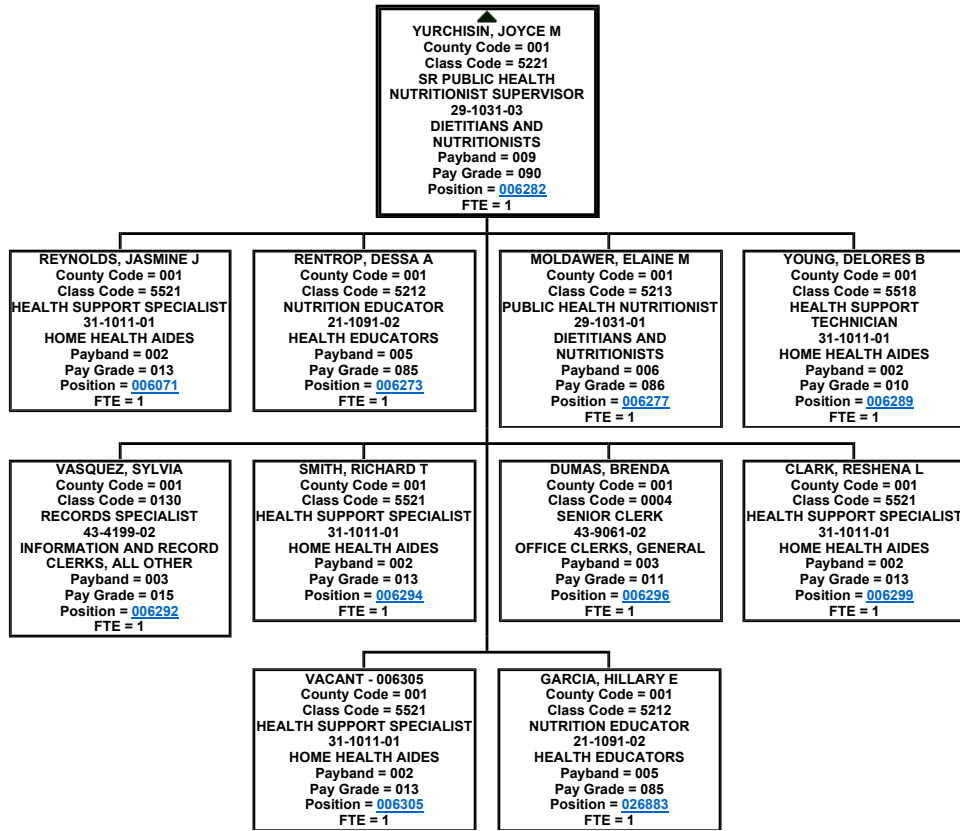


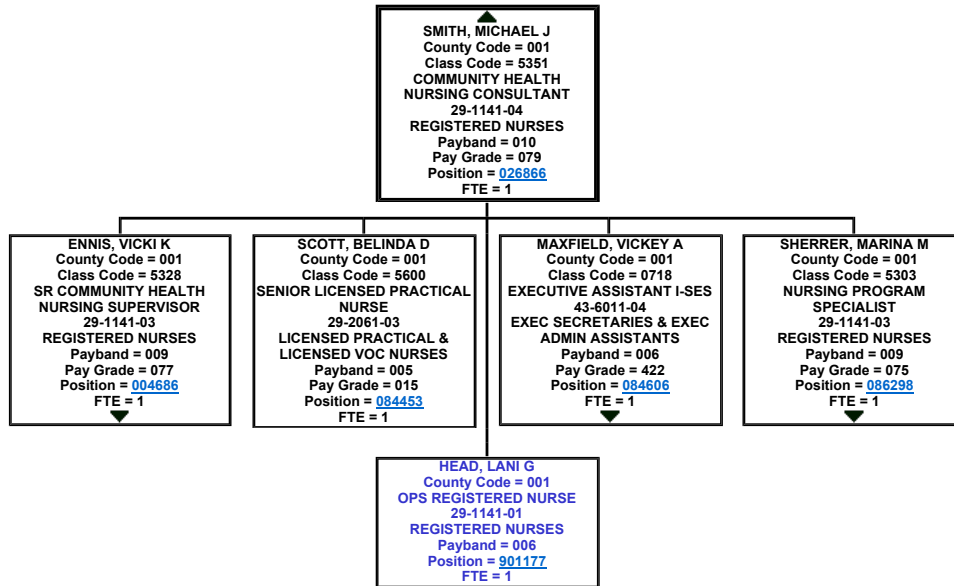


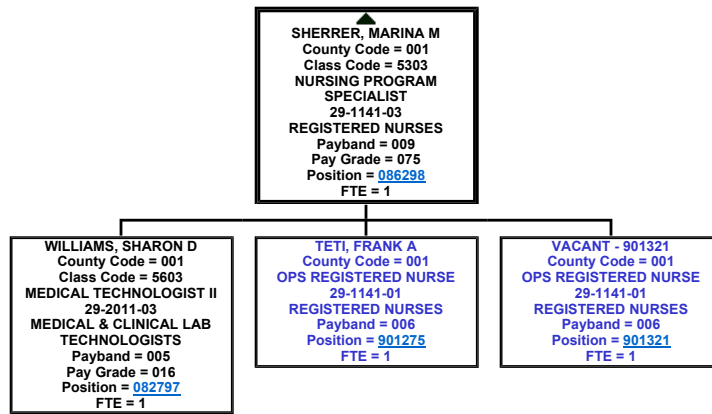




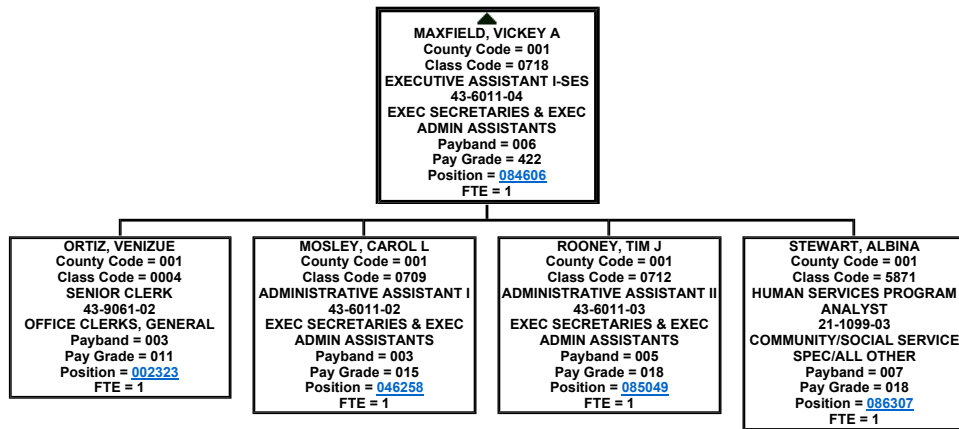


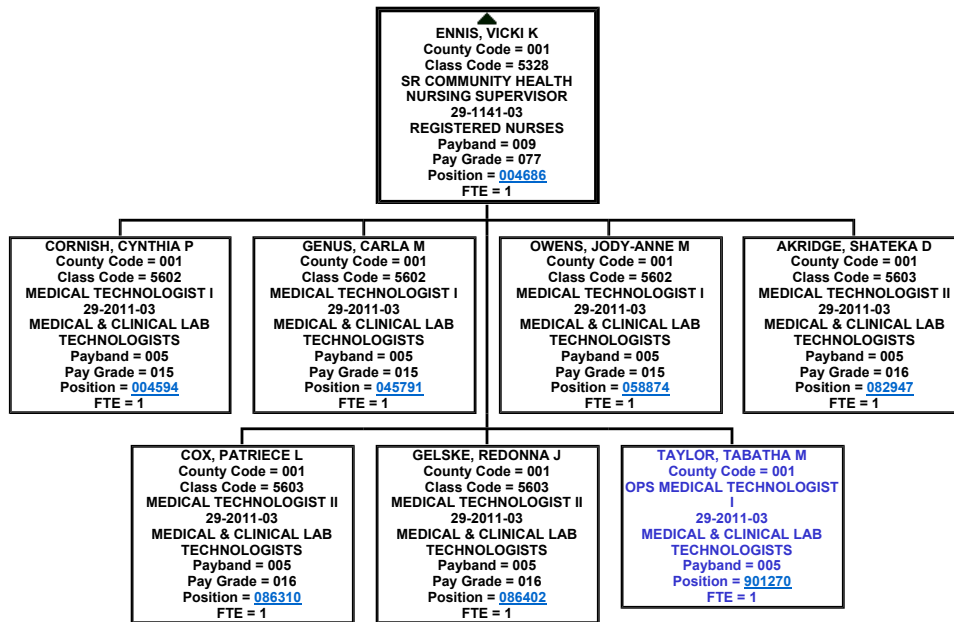












GARCIA, IRIS C  
County Code = 001  
Class Code = 5273  
SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 067  
Position = [006344](#)  
FTE = 1

VACANT - 901257  
County Code = 001  
OPS DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Position = [901257](#)  
FTE = 1

BROCK, DAVID L  
County Code = 001  
OPS DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Position = [901276](#)  
FTE = 1

HILL, ELIZABETH A  
County Code = 001  
OPS DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Position = [901294](#)  
FTE = 1

BALUYOT, RONDRE F  
County Code = 001  
OPS DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Position = [901332](#)  
FTE = 1

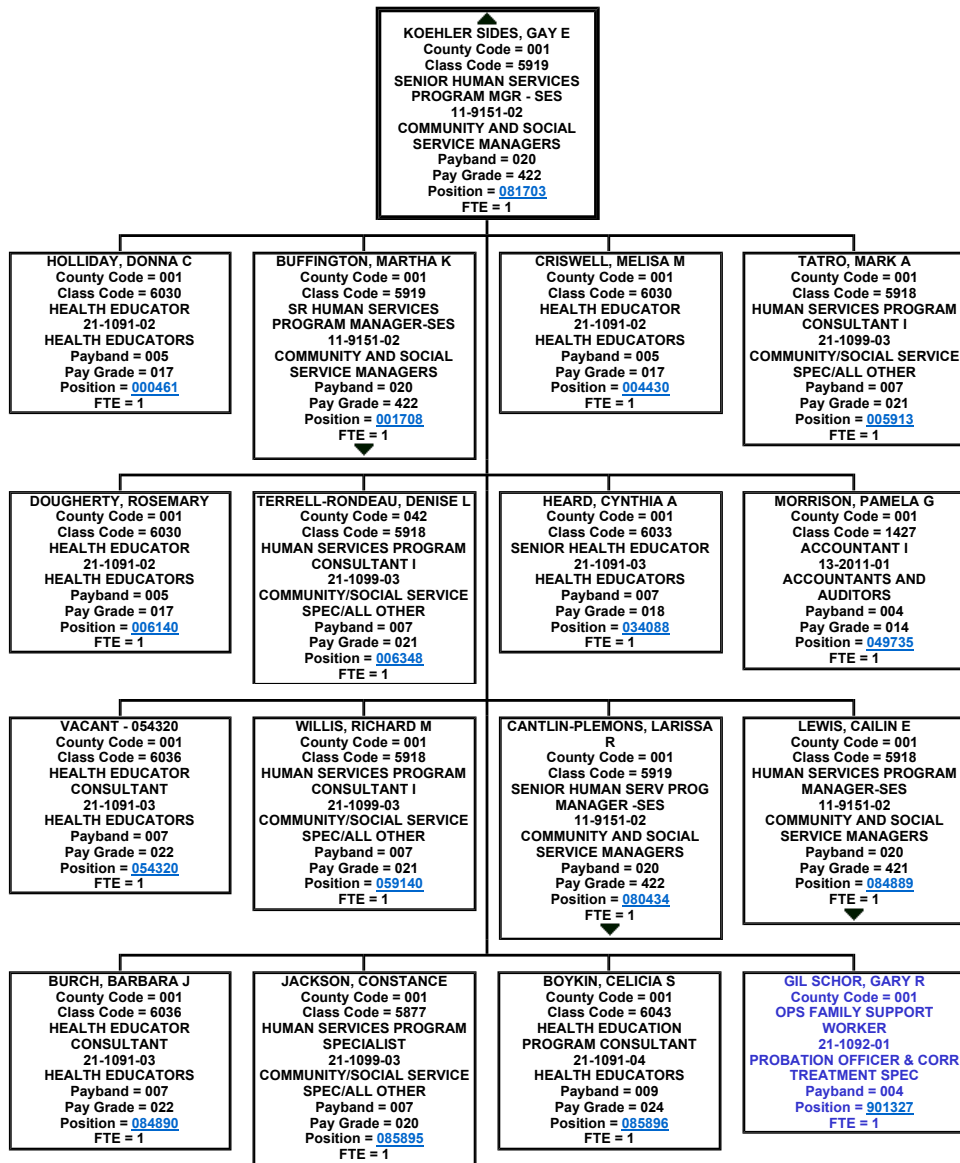
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DOLZ, ROGER A  
County Code = 001  
Class Code = 2295  
SENIOR PUBLIC HEALTH  
SVCS MANAGER-SES  
11-9111-03  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 021  
Pay Grade = 426  
Position = [051472](#)  
FTE = 1

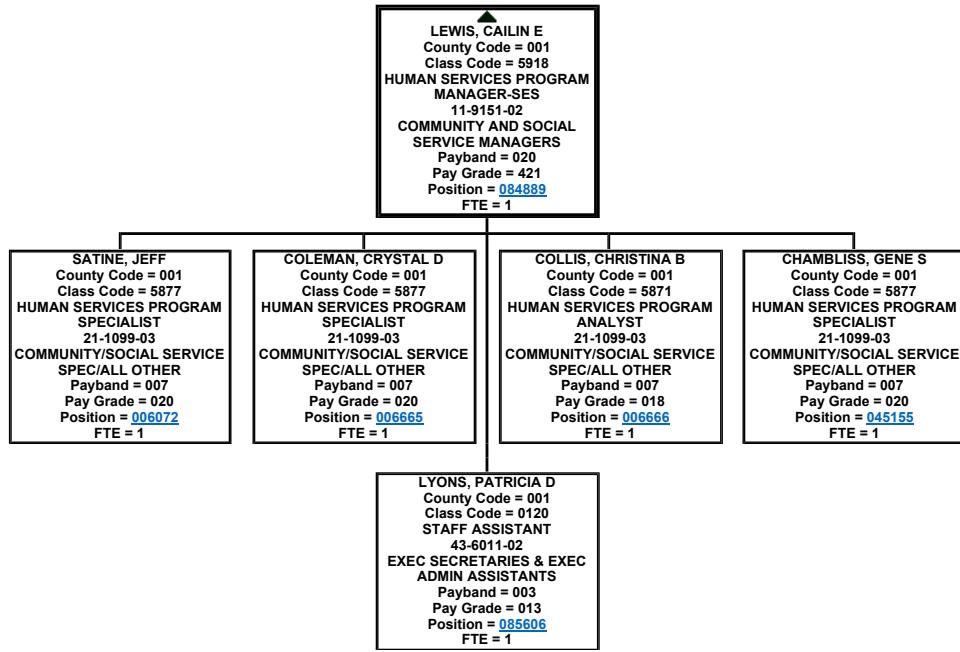
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DENNIS, ANTHONY D  
County Code = 001  
Class Code = 8622  
ENVIRONMENTAL  
ADMINISTRATOR-HLTH  
11-9121-03  
NATURAL SCIENCES  
MANAGERS  
Payband = 021  
Pay Grade = 530  
Position = [026889](#)  
FTE = 1

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WESTER, ROBERT S  
County Code = 001  
Class Code = 2137  
DATA CENTER DIRECTOR -  
SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 428  
Position = [045738](#)  
FTE = 1

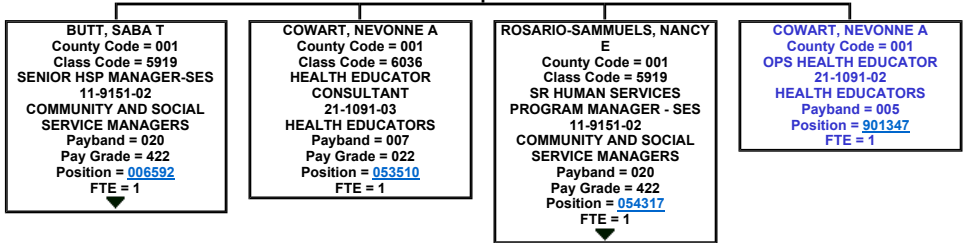
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CARON, SARA K  
County Code = 001  
Class Code = 2281  
HUMAN RESOURCE MANAGER  
B-SES  
11-3121-02  
HUMAN RESOURCE  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [054023](#)  
FTE = 1

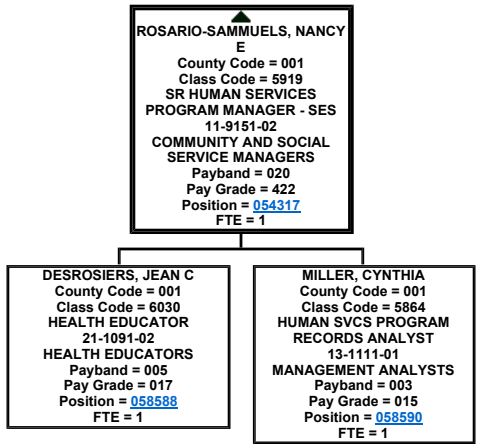
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KOEHLER SIDES, GAY E  
County Code = 001  
Class Code = 5919  
SENIOR HUMAN SERVICES  
PROGRAM MGR - SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 422  
Position = [081703](#)  
FTE = 1





▲  
CANTLIN-PLEMONS, LARISSA  
R  
County Code = 001  
Class Code = 5919  
SENIOR HUMAN SERV PROG  
MANAGER -SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 422  
Position = [080434](#)  
FTE = 1



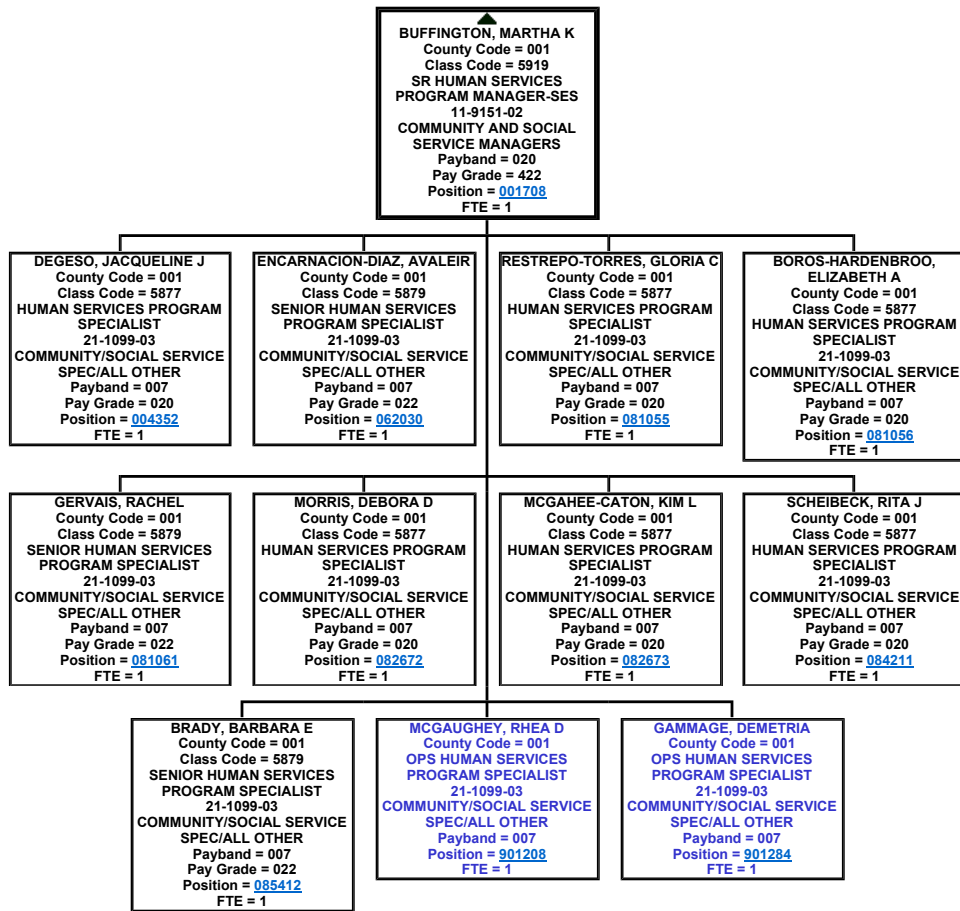


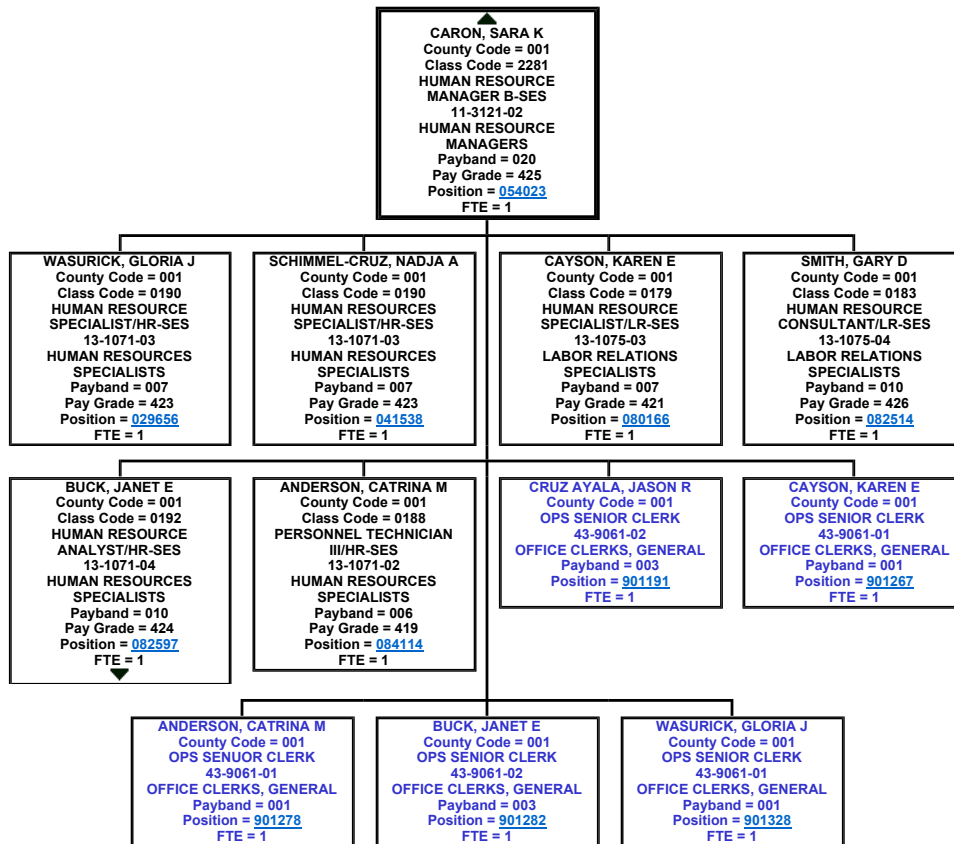


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BUTT, SABA T  
County Code = 001  
Class Code = 5919  
SENIOR HSP MANAGER-SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 422  
Position = [006592](#)  
FTE = 1

VACANT - 058591  
County Code = 001  
Class Code = 6030  
HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 017  
Position = [058591](#)  
FTE = 1

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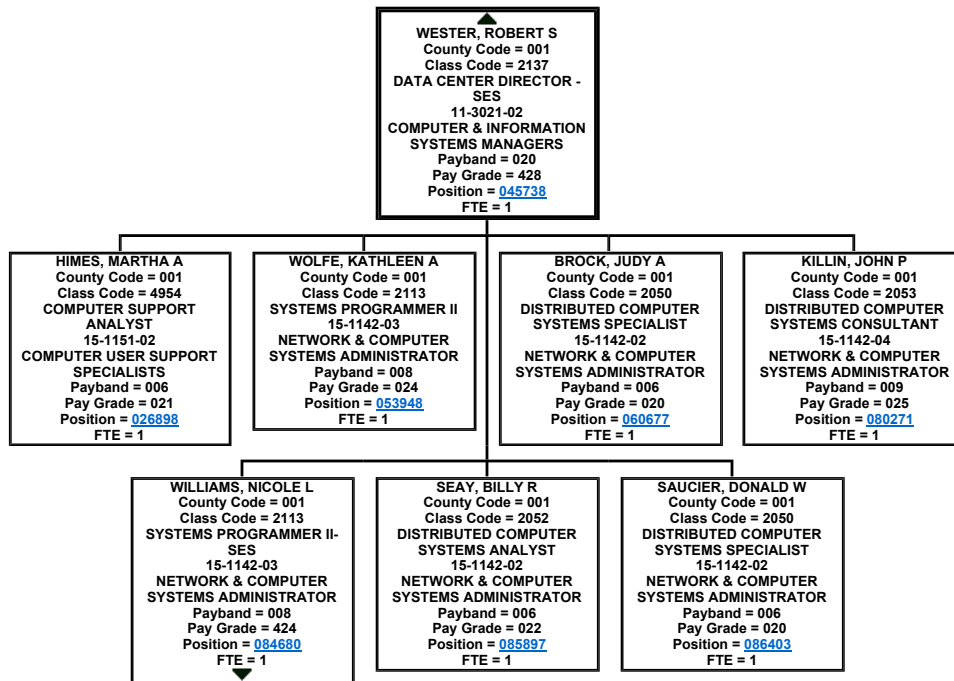


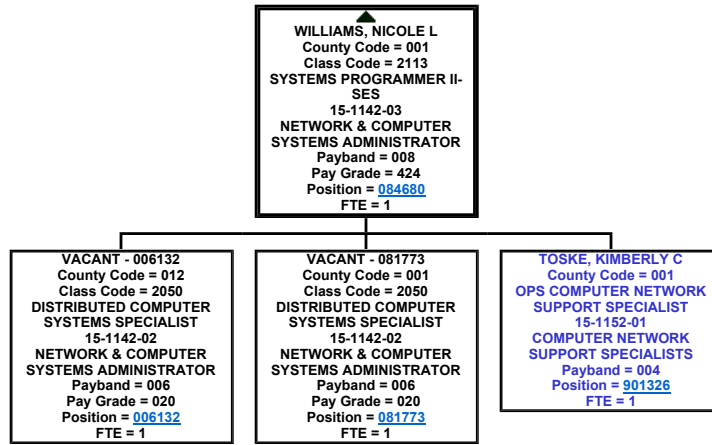


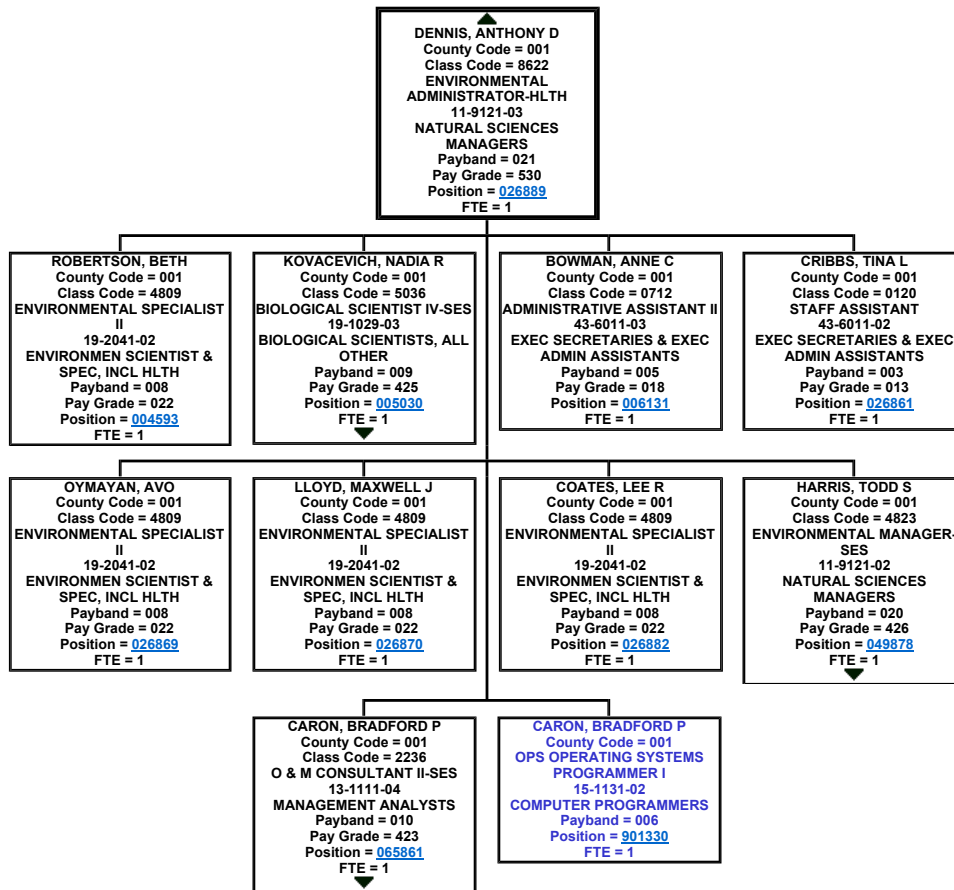
BUCK, JANET E  
County Code = 001  
Class Code = 0192  
HUMAN RESOURCE  
ANALYST/HR-SES  
13-1071-04  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 010  
Pay Grade = 424  
Position = [082597](#)  
FTE = 1

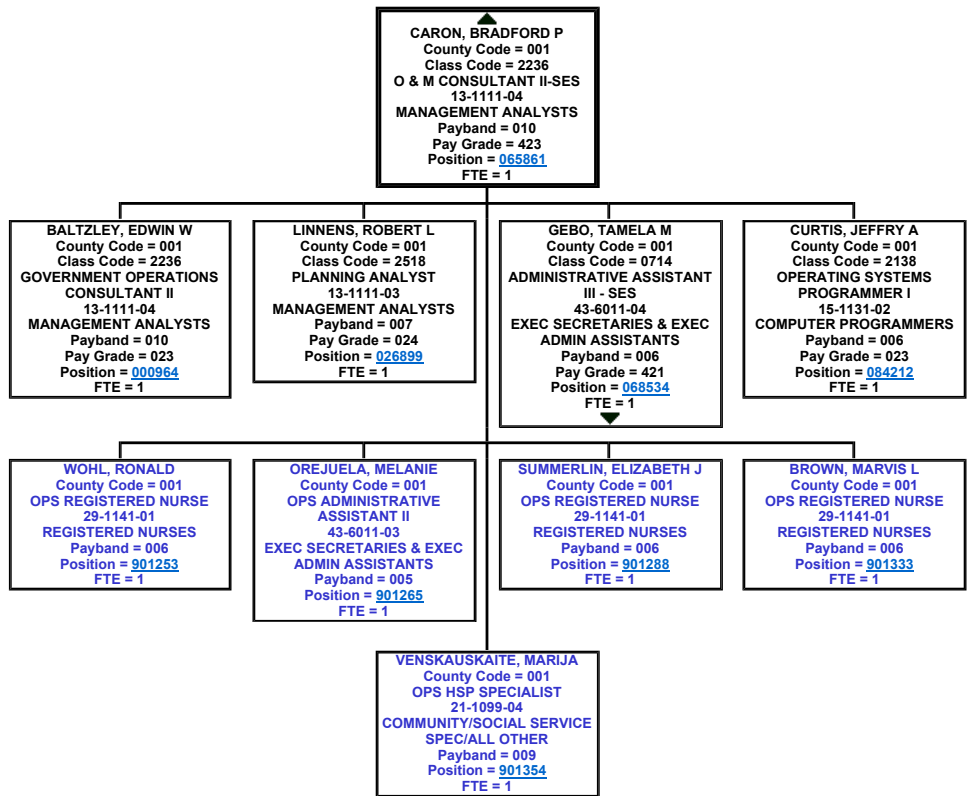
CRUZ AYALA, JASON R  
County Code = 001  
Class Code = 0188  
PERSONNEL TECHNICIAN  
III/HR - SES  
13-1071-02  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 006  
Pay Grade = 419  
Position = [054520](#)  
FTE = 1

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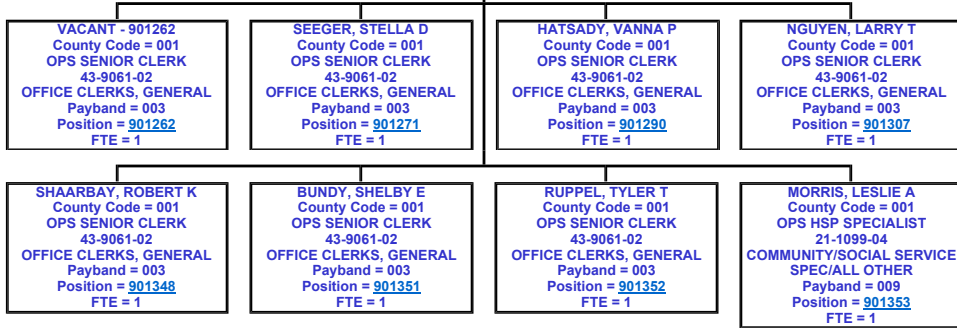


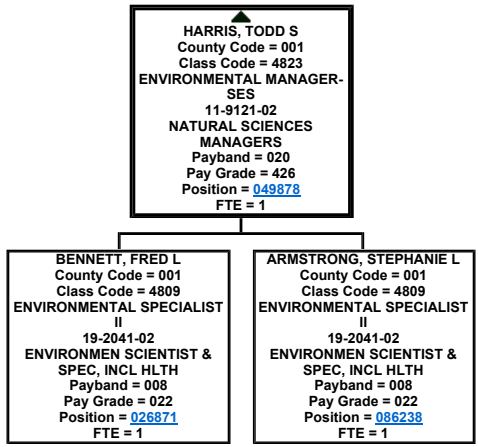


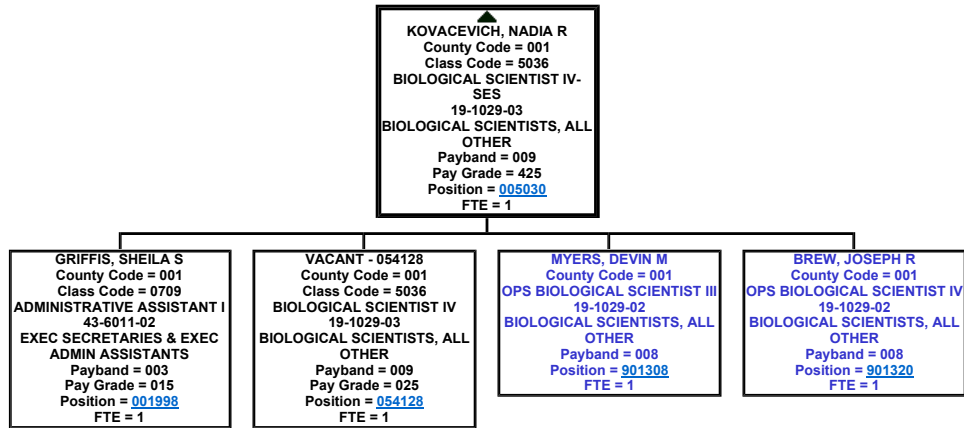


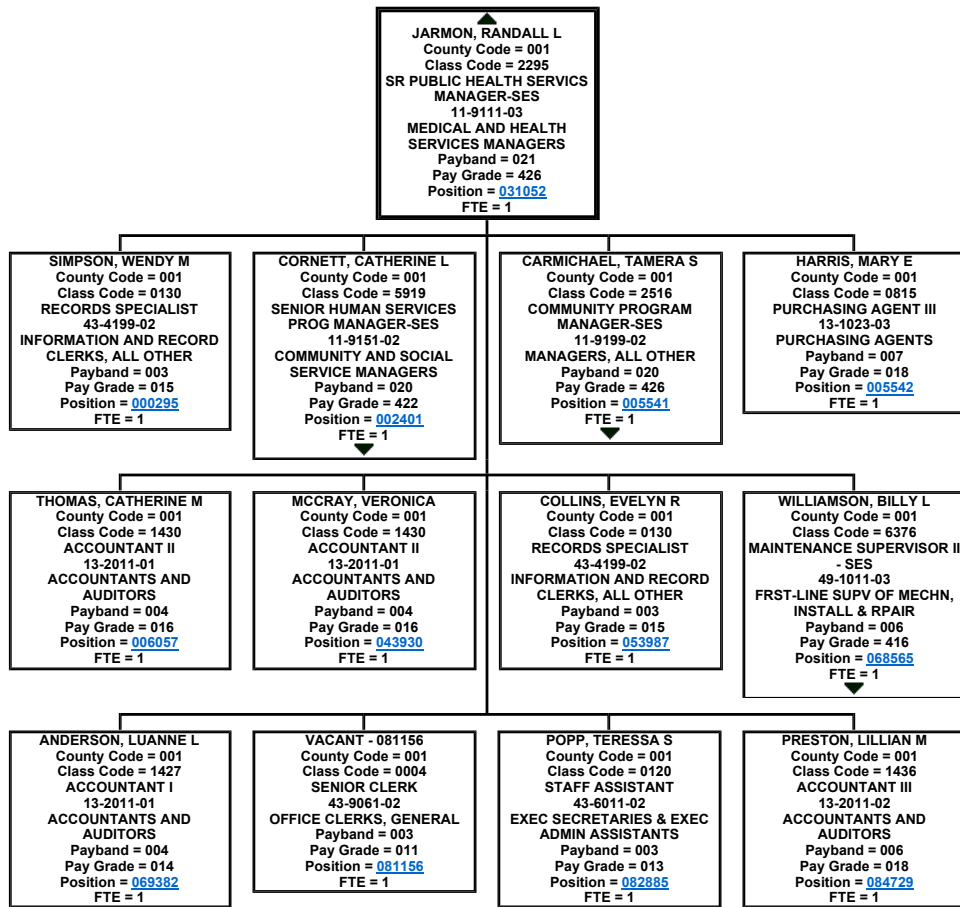


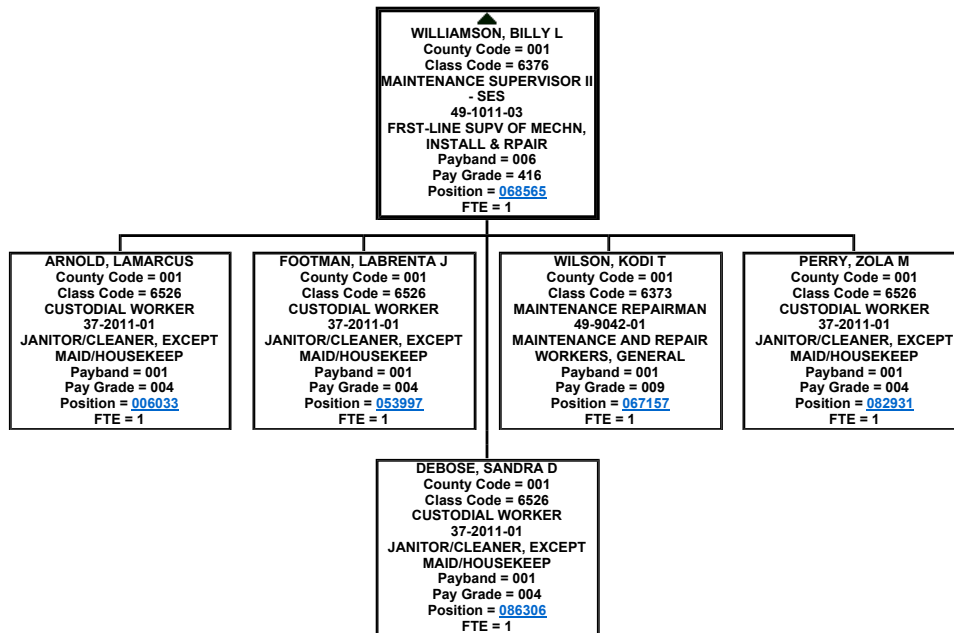
▲  
GEBBO, TAMELA M  
County Code = 001  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = 068534  
FTE = 1

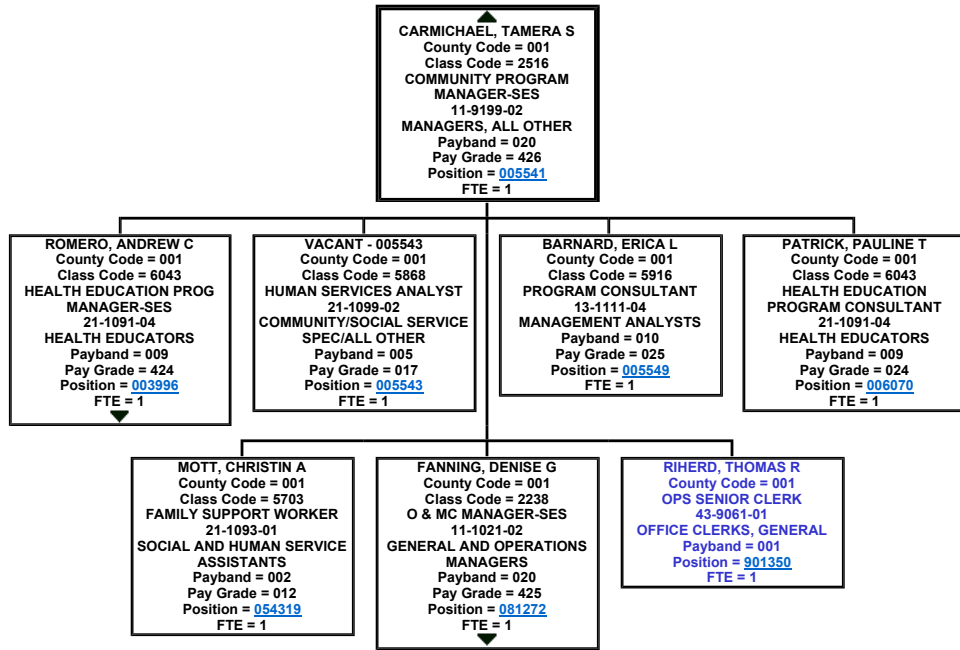












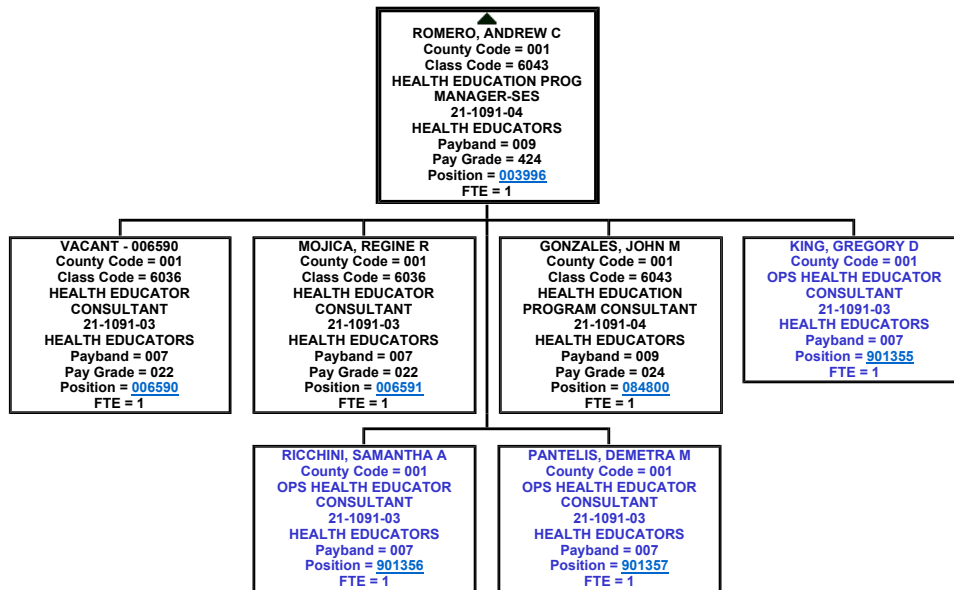
FANNING, DENISE G  
County Code = 001  
Class Code = 2238  
O & MC MANAGER-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [081272](#)  
FTE = 1

MILLER, DEBRA A  
County Code = 001  
Class Code = 5641  
DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 015  
Position = [006345](#)  
FTE = 1

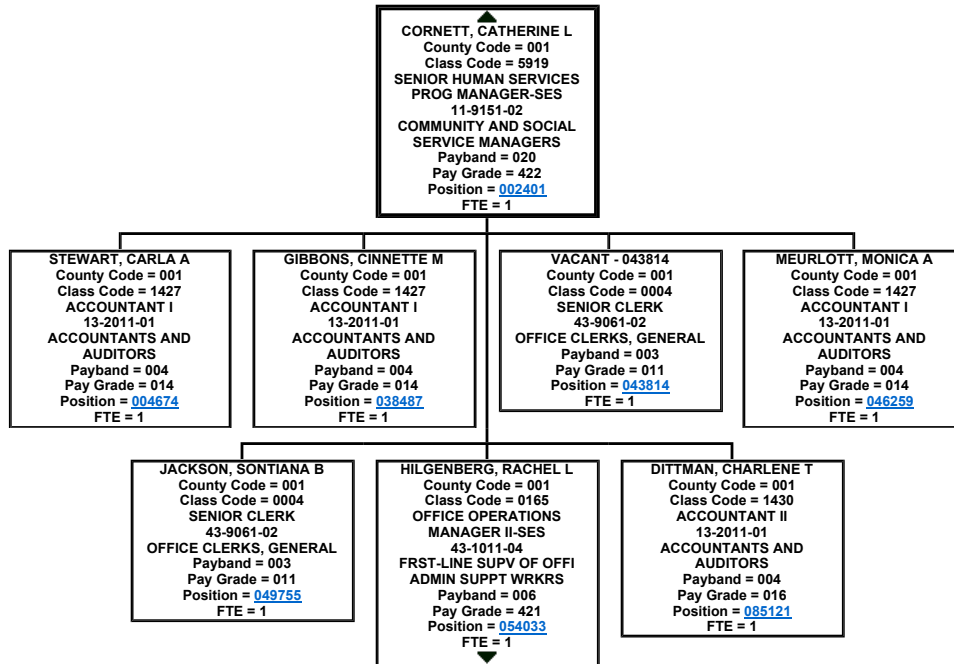
JONES, EBONEE' S  
County Code = 001  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [006346](#)  
FTE = 1

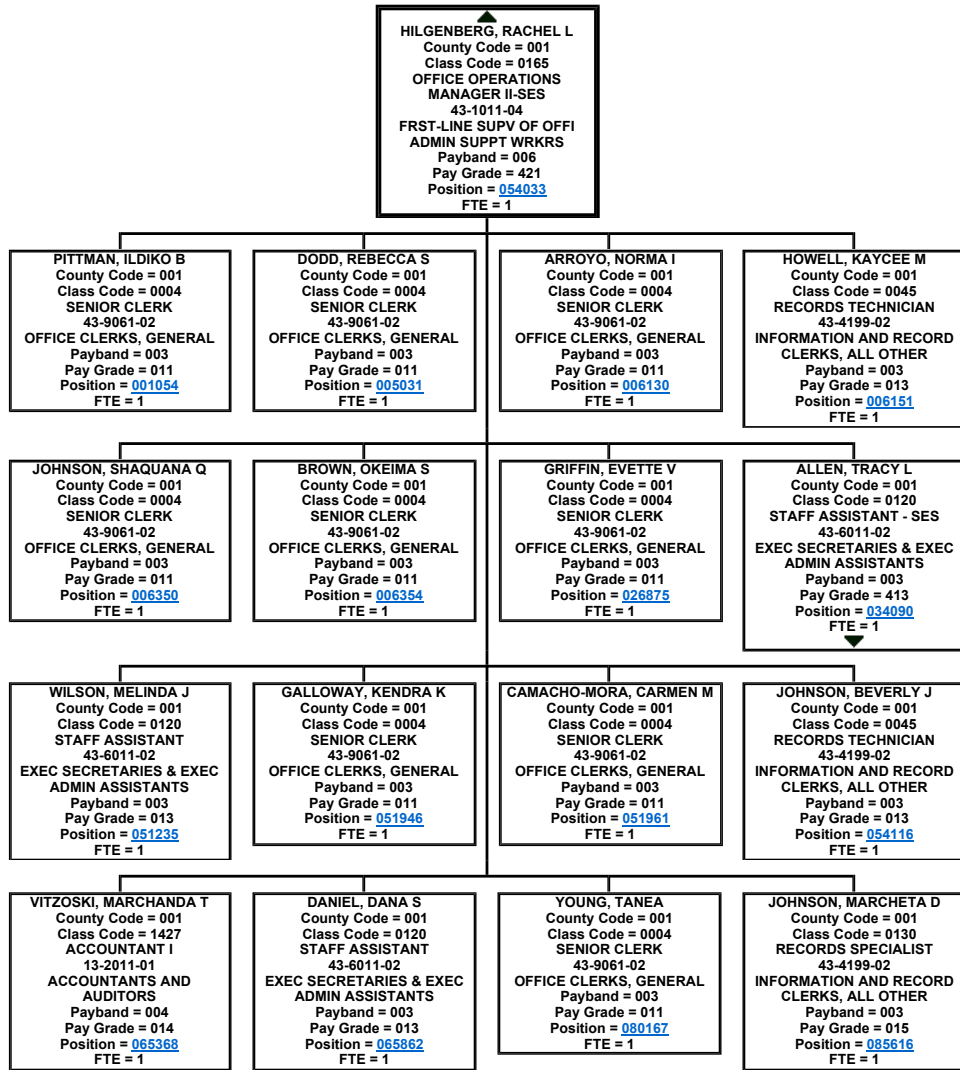
LUCAS, LAKEESHA R  
County Code = 001  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [006347](#)  
FTE = 1

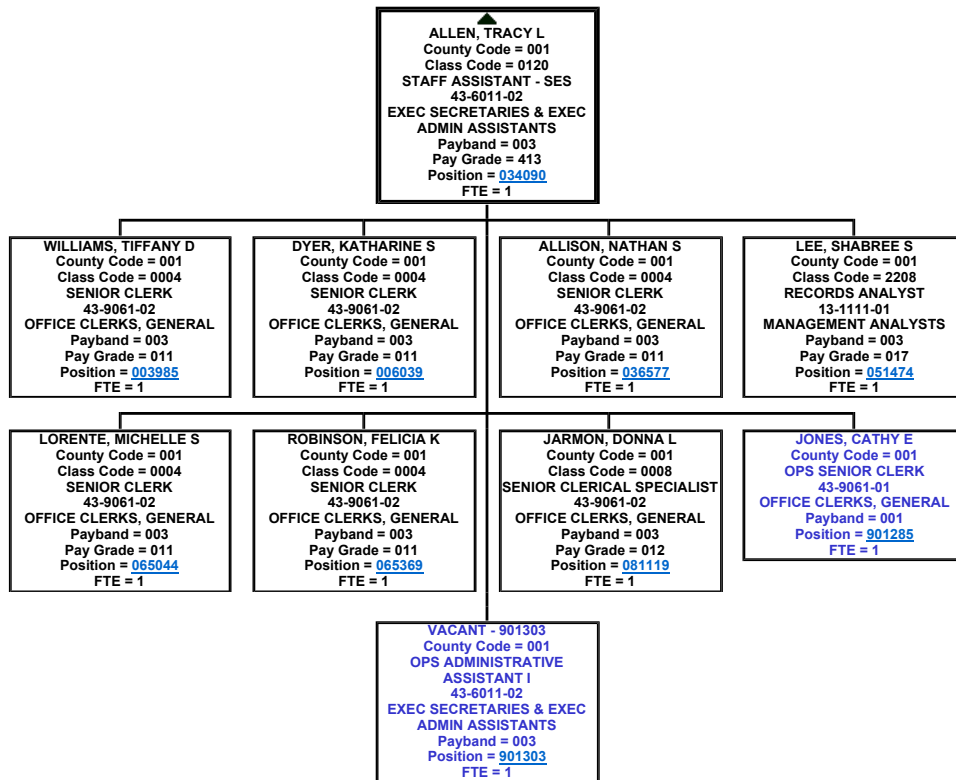
KINGERY, BRITTANY A  
County Code = 001  
Class Code = 5641  
DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 015  
Position = [006351](#)  
FTE = 1









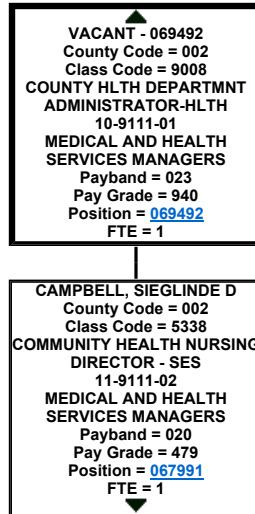


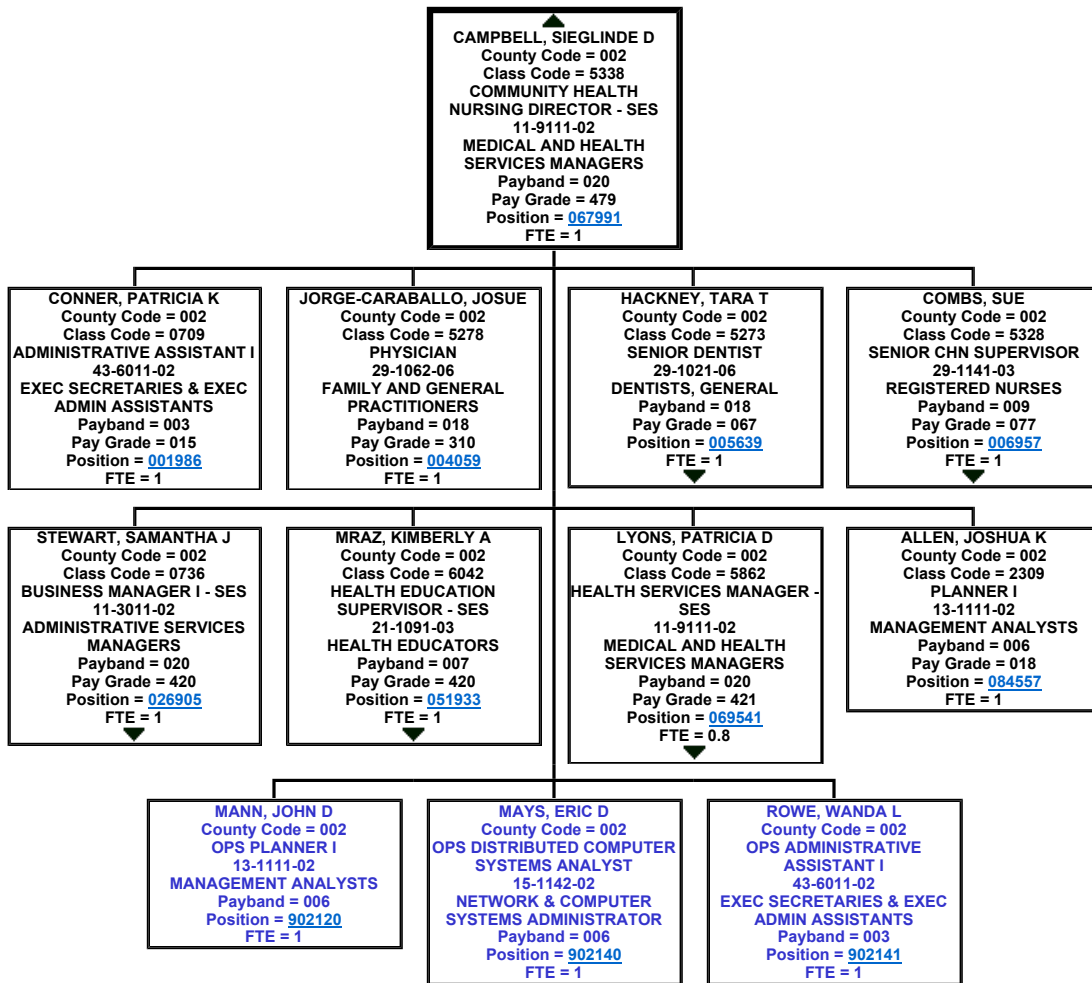
# Florida Department of Health

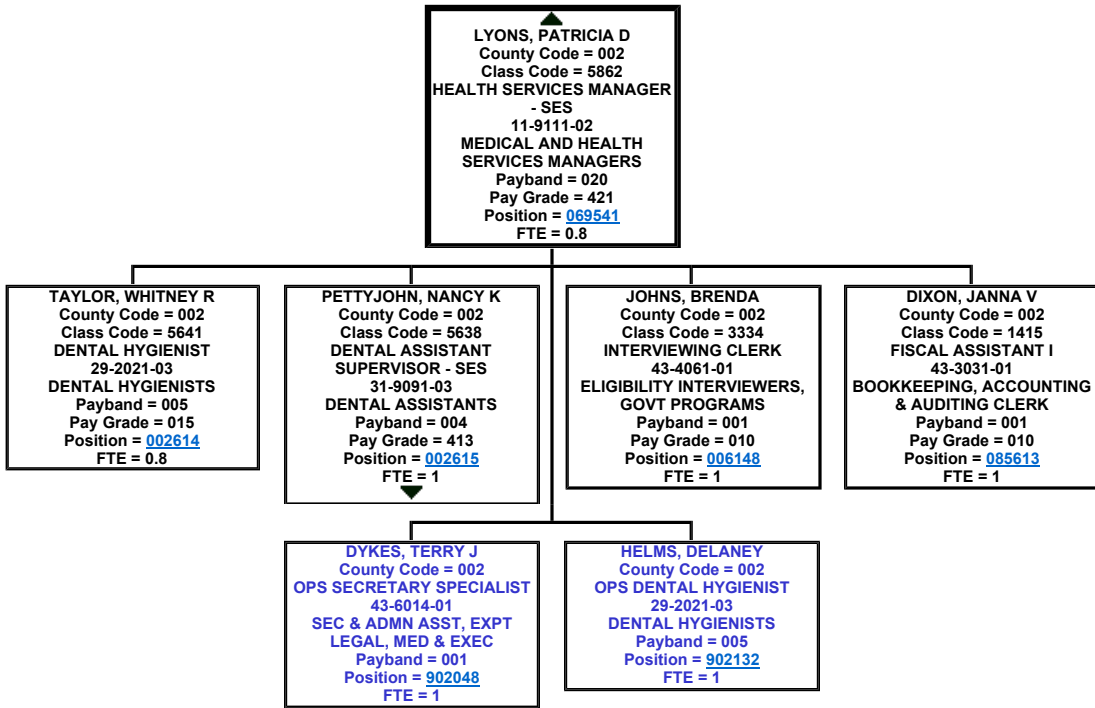
## CHD 02 - Baker County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







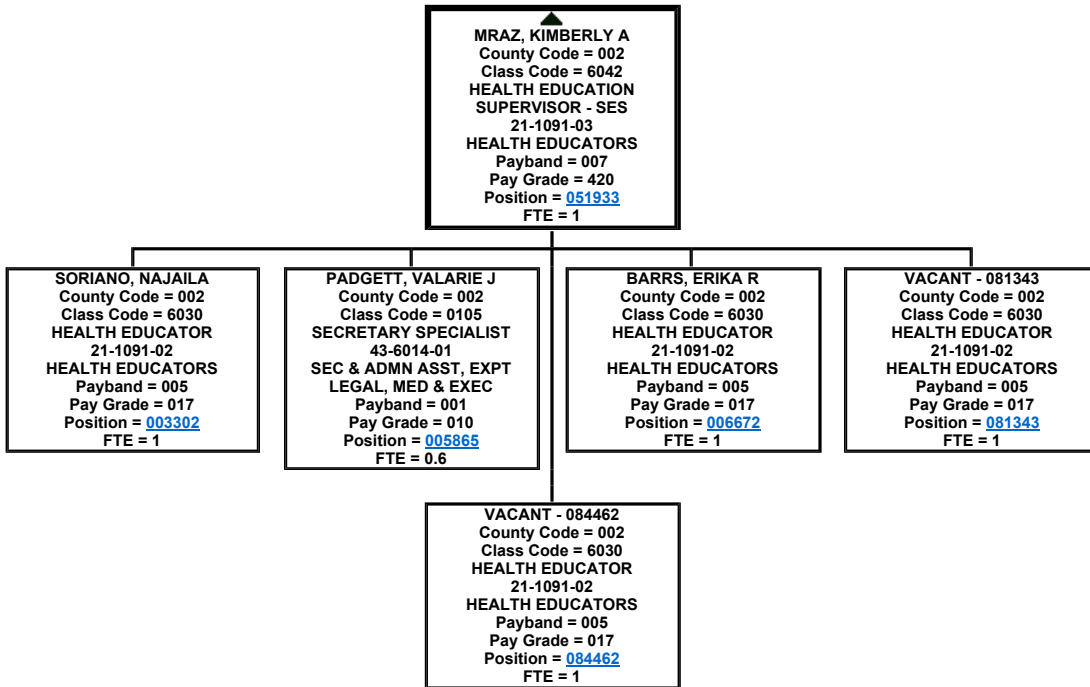
PETTYJOHN, NANCY K  
County Code = 002  
Class Code = 5638  
DENTAL ASSISTANT  
SUPERVISOR - SES  
31-9091-03  
DENTAL ASSISTANTS  
Payband = 004  
Pay Grade = 413  
Position = [002615](#)  
FTE = 1

CREWS, RUTHIA R  
County Code = 002  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [001457](#)  
FTE = 1

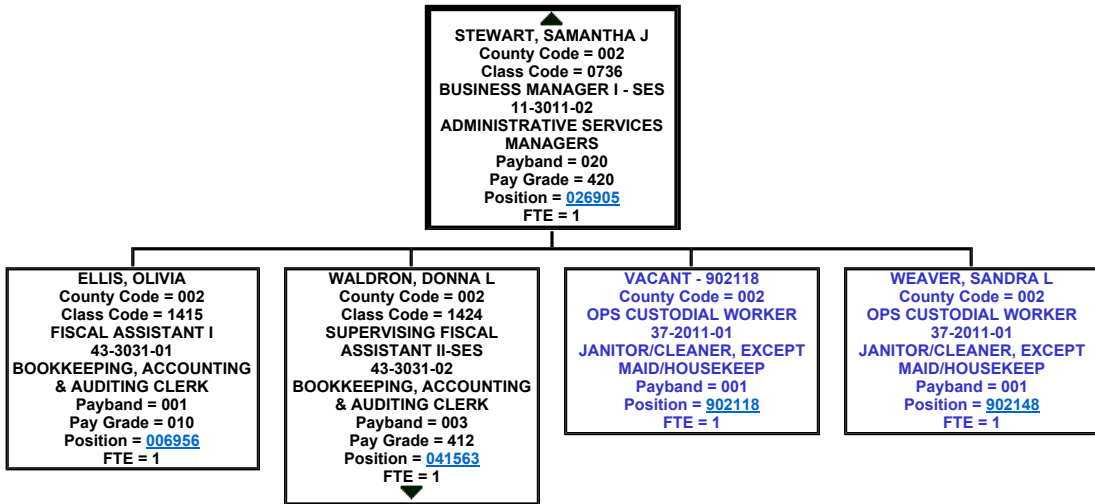
TEAGUE, TAMI D  
County Code = 002  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [003502](#)  
FTE = 1

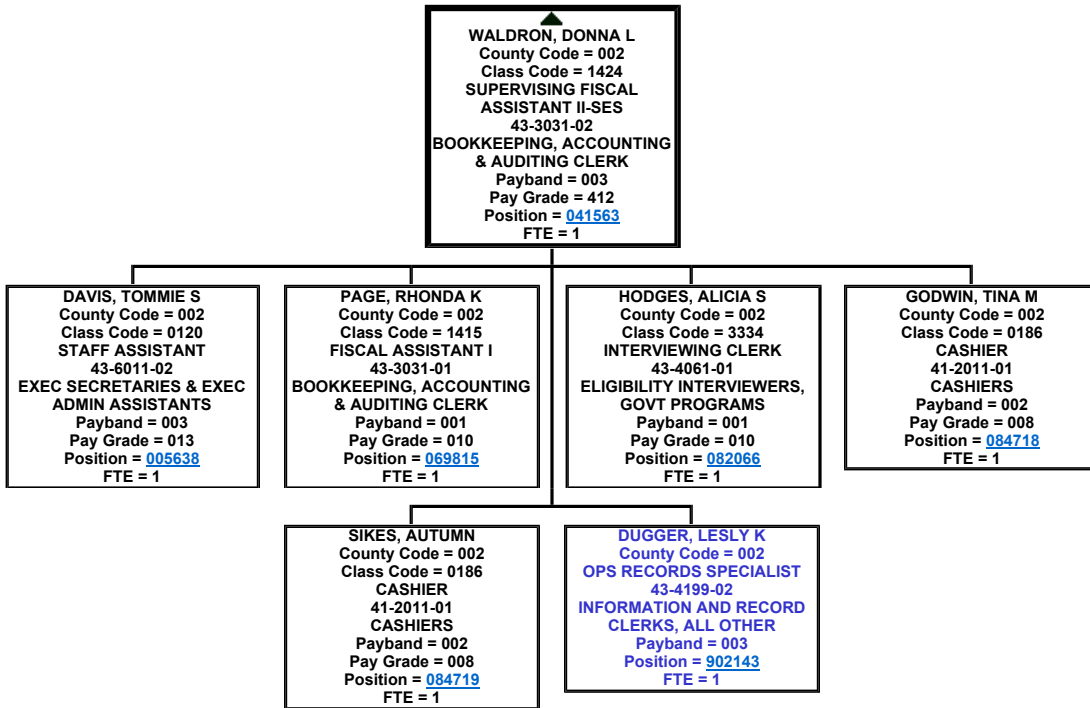
RHODEN, STACY L  
County Code = 002  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [003948](#)  
FTE = 1

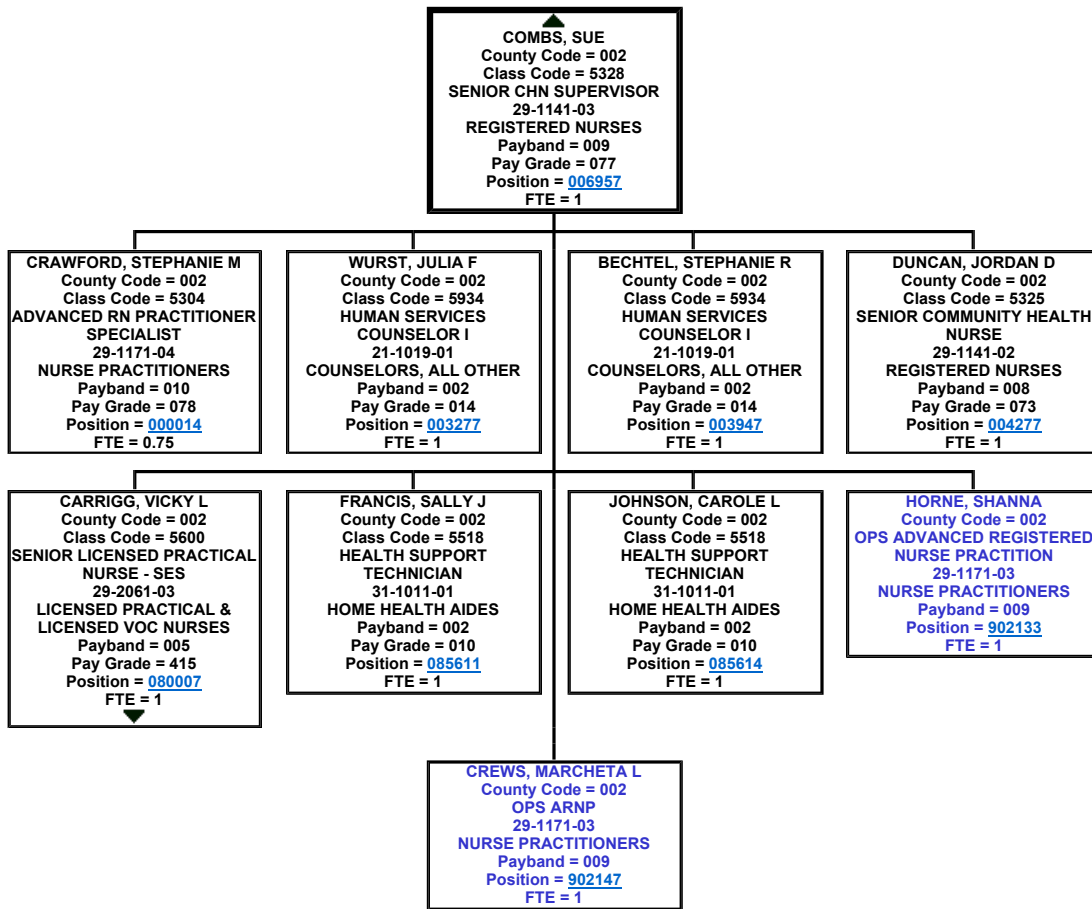
BENNETT, KATHIE R  
County Code = 002  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [005819](#)  
FTE = 1







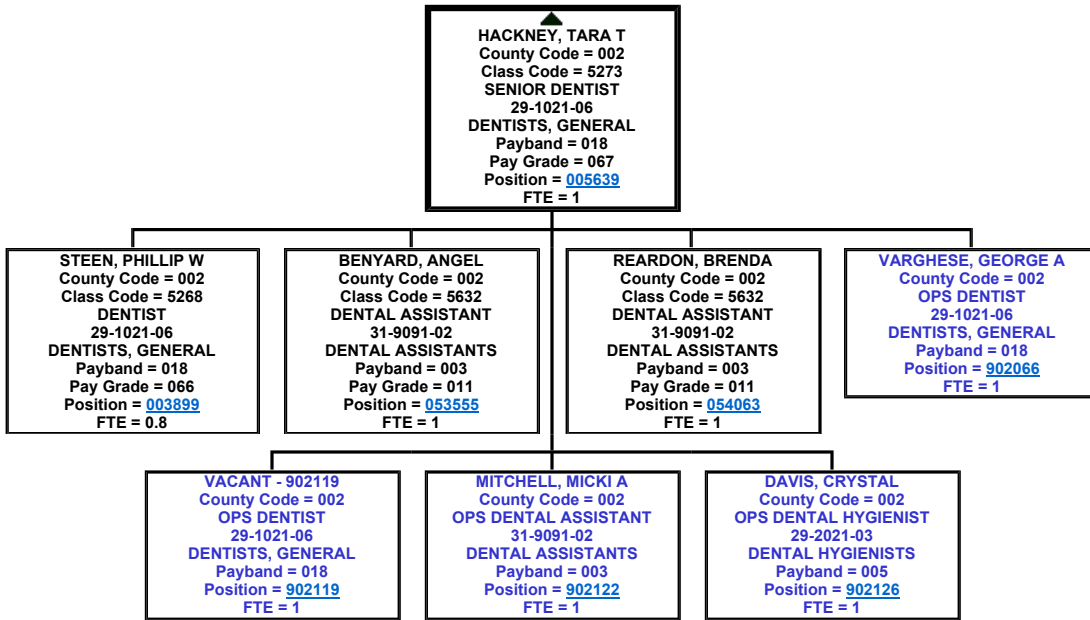




▲  
CARRIGG, VICKY L  
County Code = 002  
Class Code = 5600  
SENIOR LICENSED  
PRACTICAL NURSE - SES  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 415  
Position = [080007](#)  
FTE = 1

FABIAN, KIMBERLY L  
County Code = 002  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [085612](#)  
FTE = 1

JACKSON, REBA L  
County Code = 002  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [085839](#)  
FTE = 1

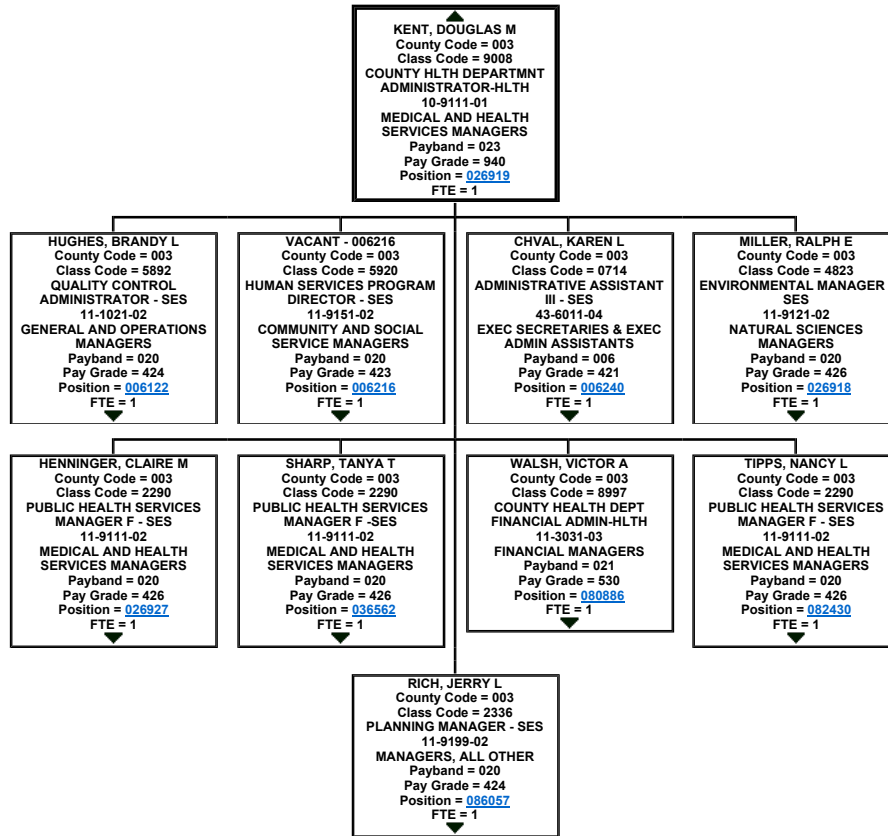


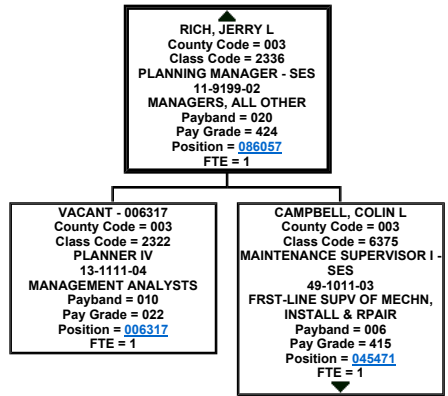
# Florida Department of Health

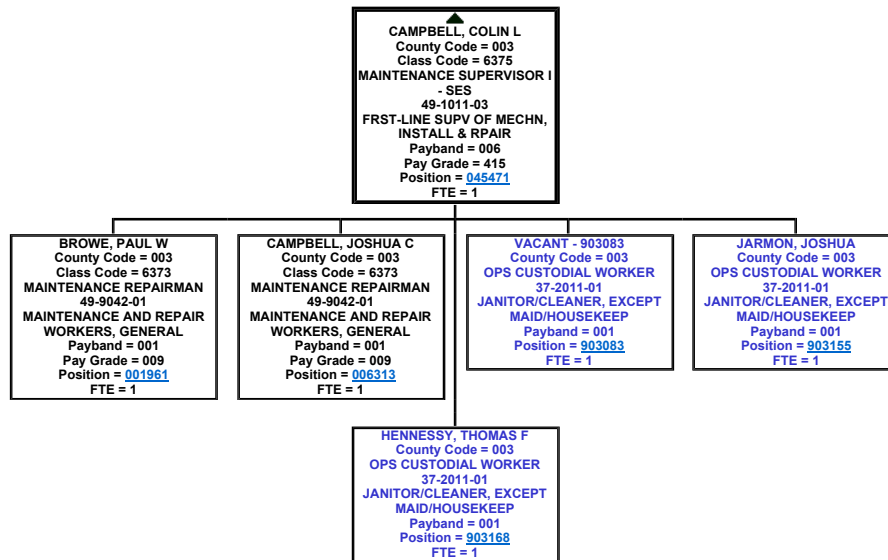
## CHD 03 - Bay County Health Department

Created: 9/7/2017 9:23:00 AM

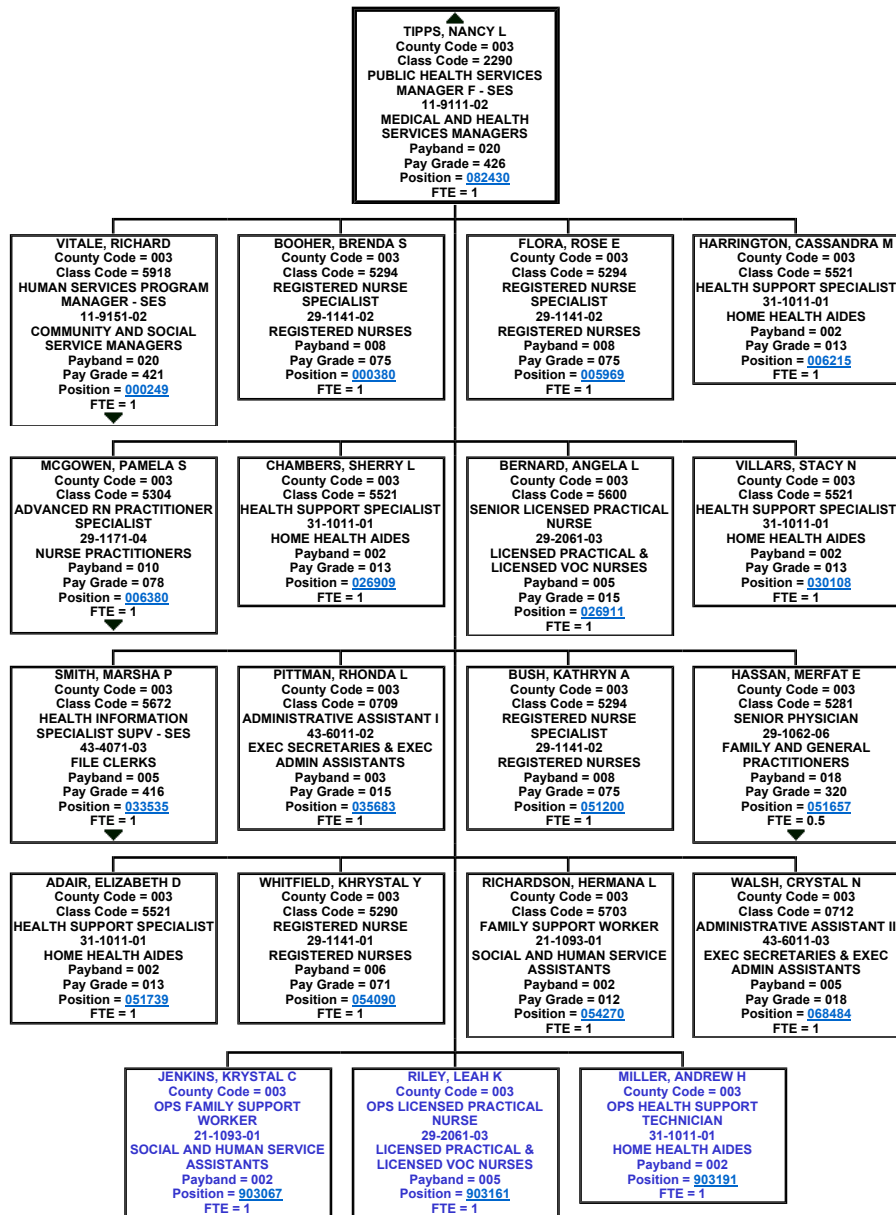
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







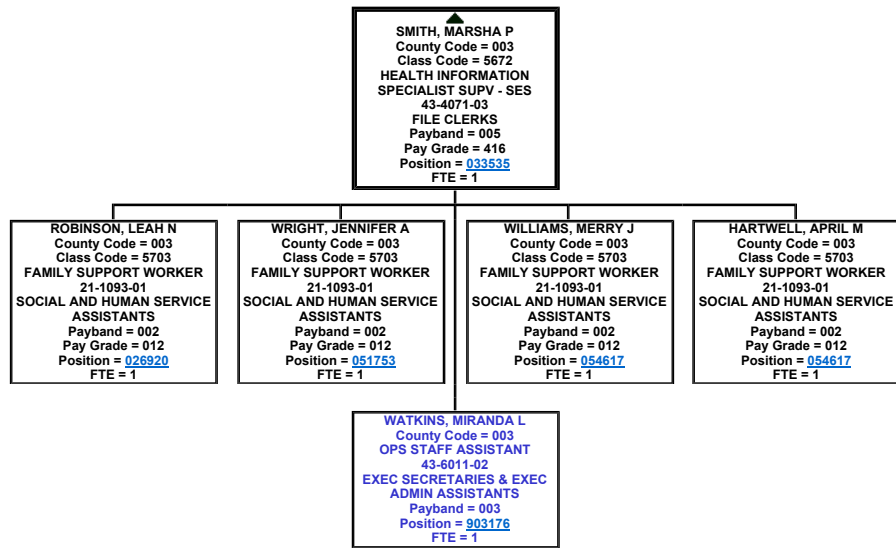


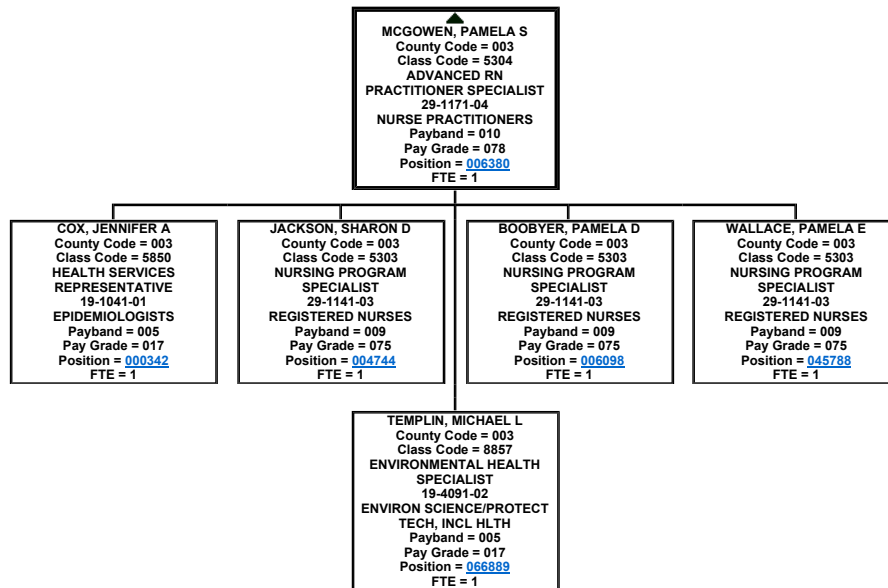


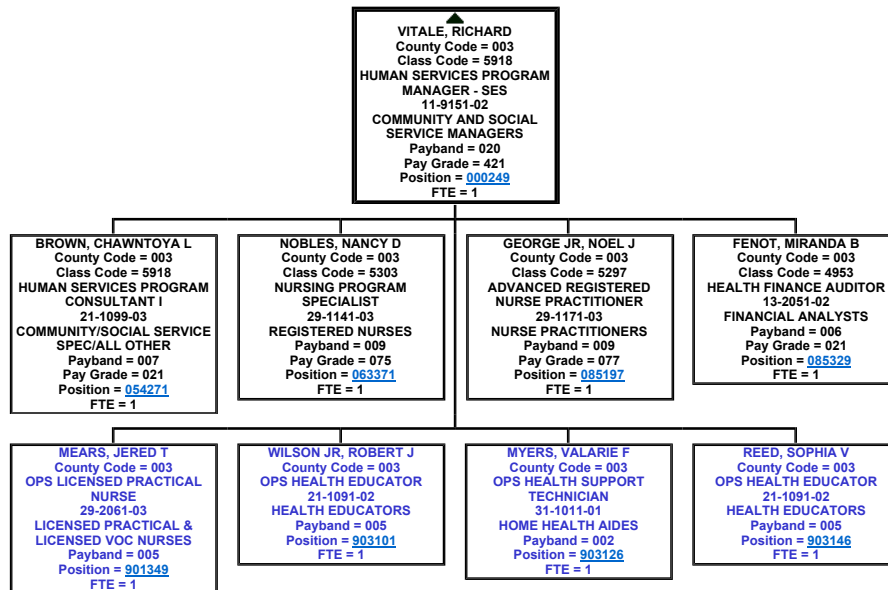
HASSAN, MERFAT E  
County Code = 003  
Class Code = 5281  
SENIOR PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Pay Grade = 320  
Position = [051657](#)  
FTE = 0,5

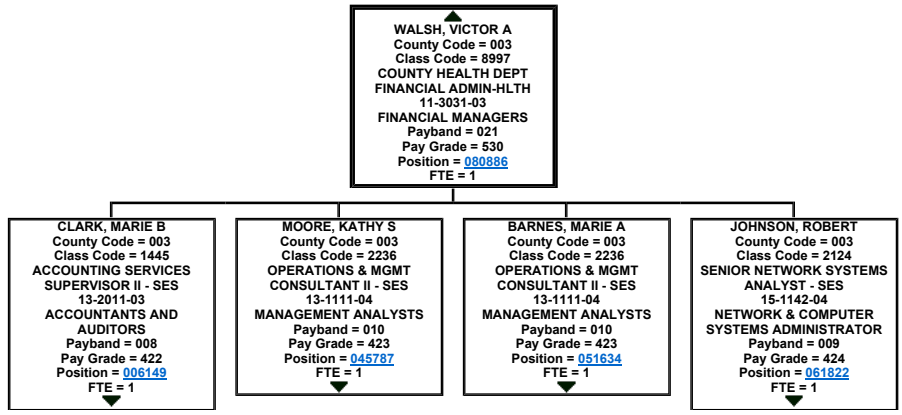
TAYLOR, BEVERLY A  
County Code = 003  
Class Code = 5297  
ADVANCED REGISTERED  
NURSE PRACTITIONER  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Pay Grade = 077  
Position = [068665](#)  
FTE = 1

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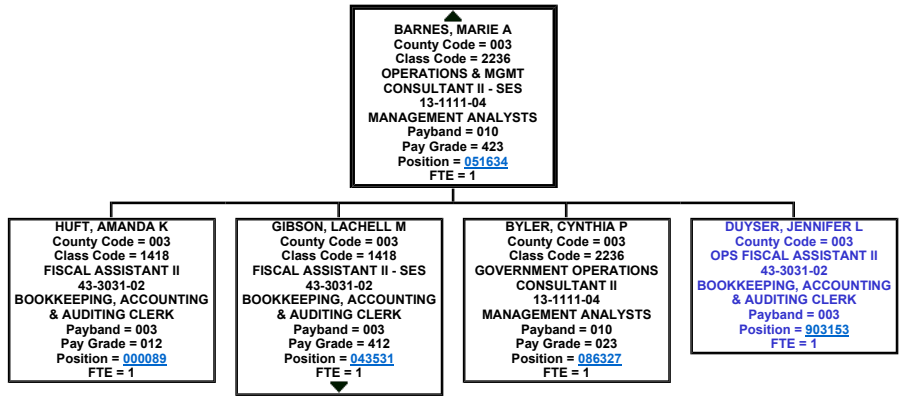




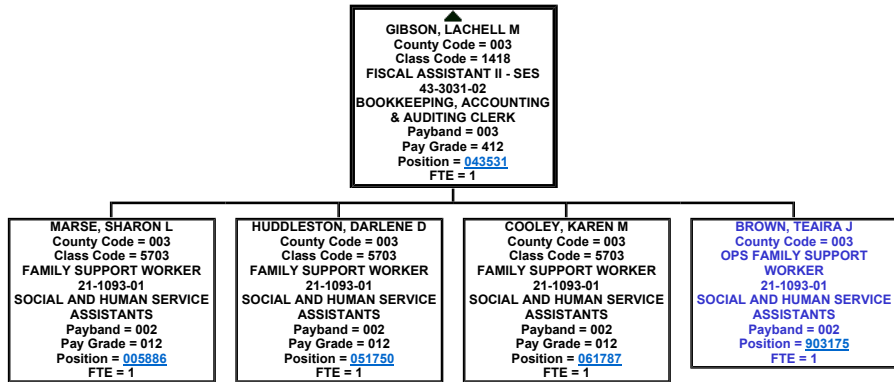
JOHNSON, ROBERT  
County Code = 003  
Class Code = 2124  
SENIOR NETWORK SYSTEMS  
ANALYST - SES  
15-1142-04  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 009  
Pay Grade = 424  
Position = [061822](#)  
FTE = 1

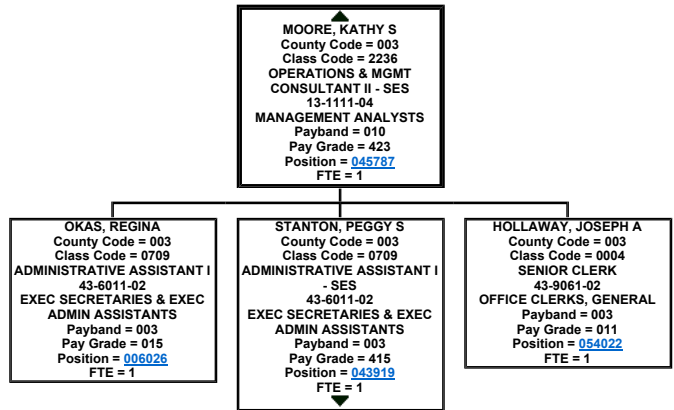
GAY, RHONDA D  
County Code = 003  
Class Code = 2052  
DISTRIBUTED COMPUTER  
SYSTEMS ANALYST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 022  
Position = [069471](#)  
FTE = 1

BACKS, CHRISTOPHER L  
County Code = 003  
Class Code = 2050  
DISTRIBUTED COMPUTER  
SYSTEMS SPECIALIST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [082136](#)  
FTE = 1









STANTON, PEGGY S  
County Code = 003  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
- SES  
43-8011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 415  
Position = [043919](#)  
FTE = 1

LEWIS, PAMELA K  
County Code = 003  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [038341](#)  
FTE = 1

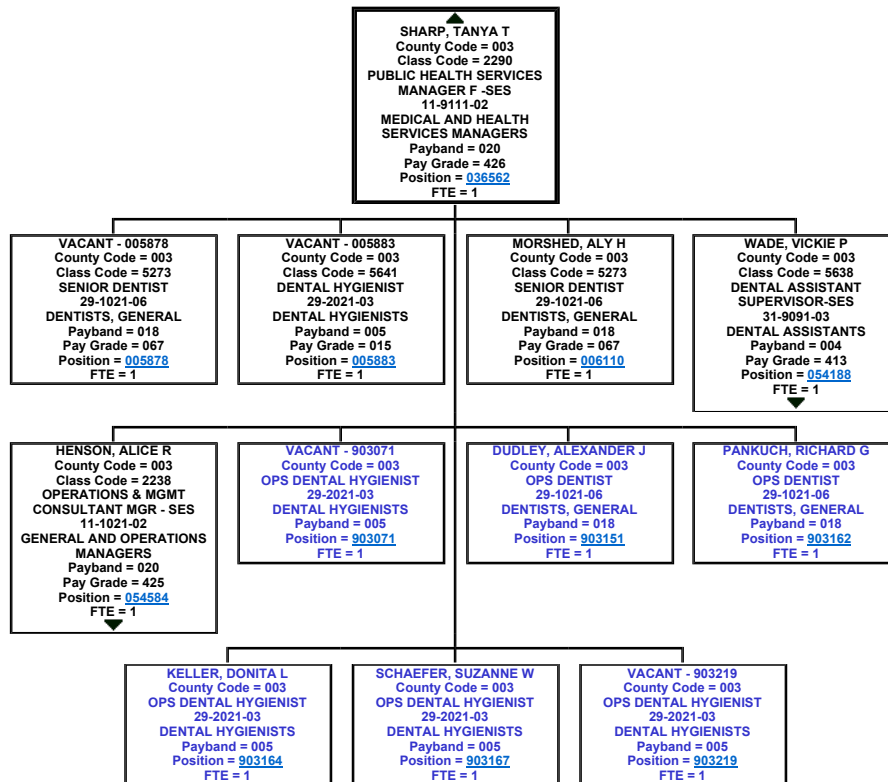
BROCK, TIFFANY N  
County Code = 003  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [903220](#)  
FTE = 1

CLARK, MARIE B  
County Code = 003  
Class Code = 1445  
ACCOUNTING SERVICES  
SUPERVISOR II - SES  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 422  
Position = [006149](#)  
FTE = 1

HOBBS, DANETTE R  
County Code = 003  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [051296](#)  
FTE = 1

GRIGGS, DONNA  
County Code = 003  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [051630](#)  
FTE = 1

TURNER, KATHRYN J  
County Code = 003  
Class Code = 1679  
PLANNING AND BUDGETING  
SPECIALIST  
13-2031-02  
BUDGET ANALYSTS  
Payband = 006  
Pay Grade = 020  
Position = [082134](#)  
FTE = 1



↑  
HENSON, ALICE R  
County Code = 003  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [054584](#)  
FTE = 1

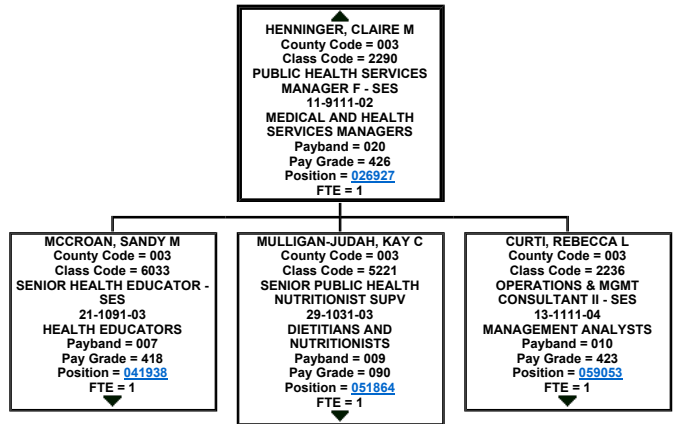
NUNNERY, PAMELA E  
County Code = 003  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [005887](#)  
FTE = 1

POINDEXTER, TIFFANY E  
County Code = 003  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [006163](#)  
FTE = 1

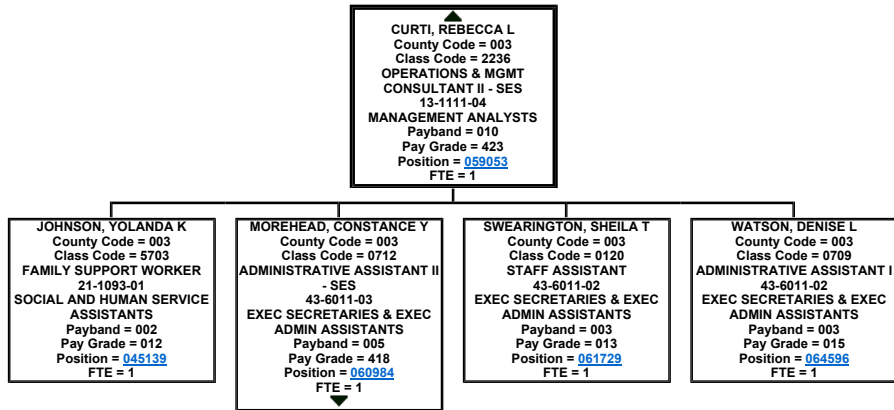
WADE, VICKIE P  
County Code = 003  
Class Code = 5638  
DENTAL ASSISTANT  
SUPERVISOR-SES  
31-9091-03  
DENTAL ASSISTANTS  
Payband = 004  
Pay Grade = 413  
Position = [054188](#)  
FTE = 1

VACANT - 005882  
County Code = 003  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [005882](#)  
FTE = 1

WARE, AMY L  
County Code = 003  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [006256](#)  
FTE = 1



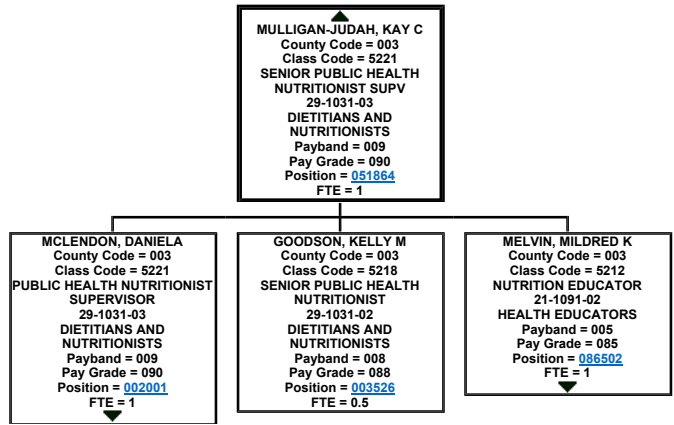


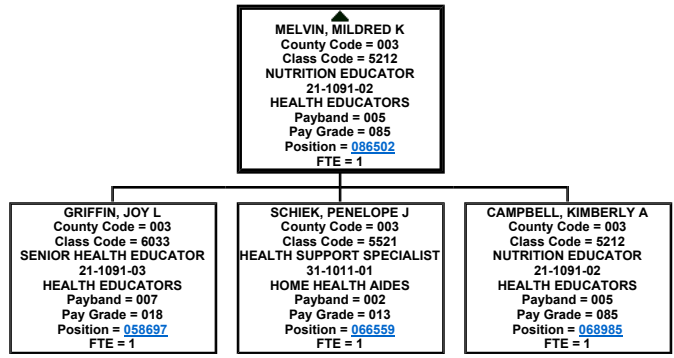


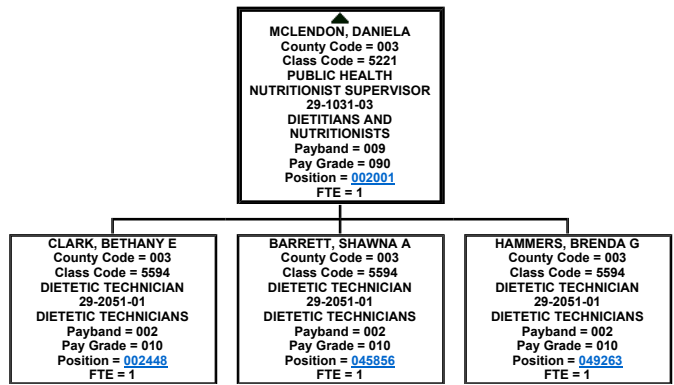
MOREHEAD, CONSTANCE Y  
County Code = 003  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II - SES  
43-8011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [060984](#)  
FTE = 1

GAINER, TENISHA S  
County Code = 003  
Class Code = 5703  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [004307](#)  
FTE = 1

KELLY, EILEEN  
County Code = 003  
Class Code = 5703  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [059052](#)  
FTE = 1





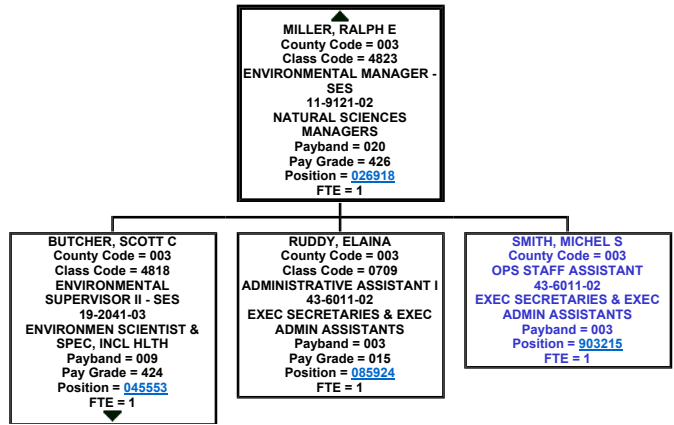


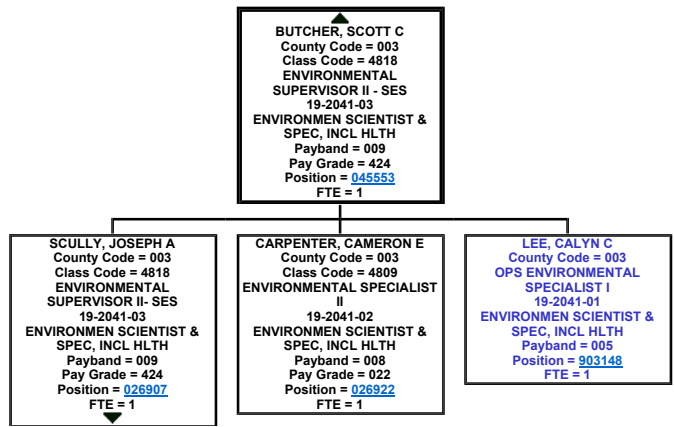
MCCROAN, SANDY M  
County Code = 003  
Class Code = 6033  
SENIOR HEALTH EDUCATOR -  
SES  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 418  
Position = [041938](#)  
FTE = 1

TOMASIEWICZ, ADRIANNE M  
County Code = 003  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [903095](#)  
FTE = 1

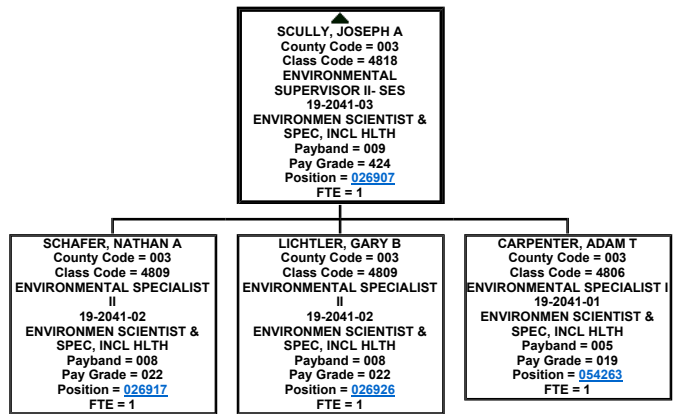
ANDREWS, BERNADETTE L  
County Code = 003  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [903105](#)  
FTE = 1

DOUGLAS, HOLLIND C  
County Code = 003  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [903117](#)  
FTE = 1





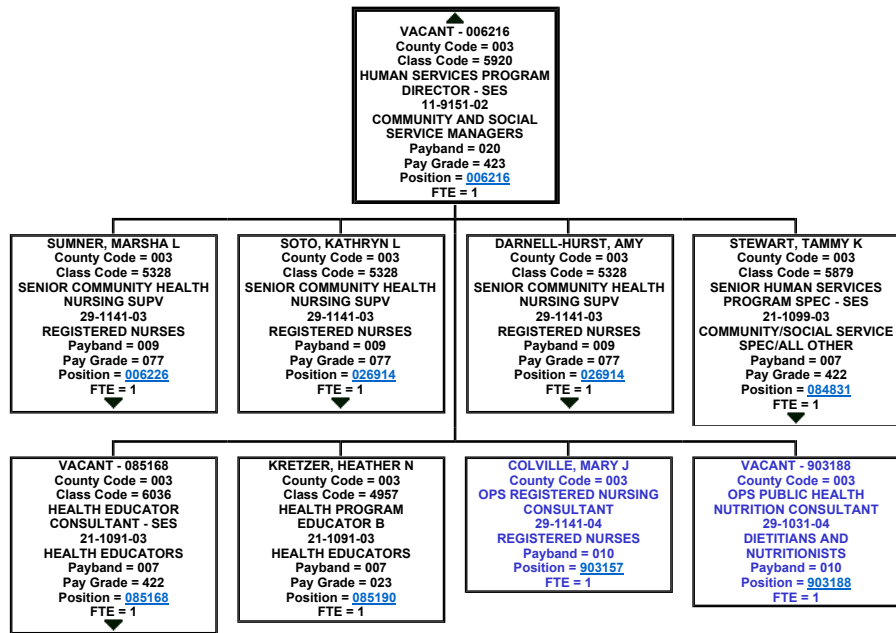




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CHVAL, KAREN L  
County Code = 003  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [006240](#)  
FTE = 1

MERCKLE, MAUREEN A  
County Code = 003  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [001018](#)  
FTE = 1

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VACANT - 085168  
County Code = 003  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT - SES  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 422  
Position = [085168](#)  
FTE = 1

STEELMAN, BONNIE J  
County Code = 003  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [005903](#)  
FTE = 1

VACANT - 903159  
County Code = 003  
OPS TRAINING SPECIALIST I  
13-1151-01  
TRAINING AND DEVELOPMENT  
SPECIALISTS  
Payband = 003  
Position = [903159](#)  
FTE = 1

STEWART, TAMMY K  
 County Code = 003  
 Class Code = 5879  
 SENIOR HUMAN SERVICES  
 PROGRAM SPEC - SES  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPECIAL OTHER  
 Payband = 007  
 Pay Grade = 422  
 Position = [084831](#)  
 FTE = 1

CUMMINGS, JONATHAN E  
 County Code = 003  
 Class Code = 6033  
 SENIOR HEALTH EDUCATOR  
 21-1091-03  
 HEALTH EDUCATORS  
 Payband = 007  
 Pay Grade = 018  
 Position = [049214](#)  
 FTE = 1

SMITH, SEAN S  
 County Code = 003  
 Class Code = 6033  
 SENIOR HEALTH EDUCATOR  
 21-1091-03  
 HEALTH EDUCATORS  
 Payband = 007  
 Pay Grade = 018  
 Position = [068486](#)  
 FTE = 1

WILLINGHAM, JESSICA L  
 County Code = 003  
 Class Code = 6033  
 SENIOR HEALTH EDUCATOR  
 21-1091-03  
 HEALTH EDUCATORS  
 Payband = 007  
 Pay Grade = 018  
 Position = [086339](#)  
 FTE = 1

VACANT - 903145  
 County Code = 003  
 OPS TRAINING SPECIALIST I  
 13-1151-01  
 TRAINING AND DEVELOPMENT  
 SPECIALISTS  
 Payband = 003  
 Position = [903145](#)  
 FTE = 1

SOTO, KATHRYN L  
 County Code = 003  
 Class Code = 5328  
 SENIOR COMMUNITY HEALTH  
 NURSING SUPV  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [026914](#)  
 FTE = 1

SMITH, MARGARET P  
 County Code = 003  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [062242](#)  
 FTE = 1

ROBESON, CATHERINE R  
 County Code = 003  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [067428](#)  
 FTE = 1

FERLAND, GINA C  
 County Code = 003  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [068478](#)  
 FTE = 0.9

HOLLORAN, SCHERRY L  
 County Code = 003  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [068479](#)  
 FTE = 1

HALL, RUBY J  
 County Code = 003  
 Class Code = 0709  
 ADMINISTRATIVE ASSISTANT I  
 43-6011-02  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 003  
 Pay Grade = 015  
 Position = [068811](#)  
 FTE = 1

WARREN, ANGELA R  
 County Code = 003  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [069873](#)  
 FTE = 1

CHESSER, AMANDA  
 County Code = 003  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [081624](#)  
 FTE = 1

LEE, CATHY W  
 County Code = 003  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [081625](#)  
 FTE = 1

FOWLER, TAMMY M  
 County Code = 003  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [081626](#)  
 FTE = 0.9

CARRIER, JESSICA R  
 County Code = 003  
 OPS REGISTERED NURSE  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903085](#)  
 FTE = 1

HOLLEY, SHEILA G  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903116](#)  
 FTE = 1

TROUPE, MAJIA T  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903140](#)  
 FTE = 1

HEDGES, DELORES S  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903141](#)  
 FTE = 1

SAPP, SHANNON M  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903143](#)  
 FTE = 1

CYRUS, STACEY M  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903156](#)  
 FTE = 1

VACANT - 903165  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903165](#)  
 FTE = 1

TRICKEY, CHRISTINA M  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903166](#)  
 FTE = 1

PACE, COCOA T  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903174](#)  
 FTE = 1

RICHARDSON, DONNA  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903189](#)  
 FTE = 1

STOVALL, TABITHA C  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903192](#)  
 FTE = 1

JULIEN, LAURA J  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903193](#)  
 FTE = 1

HALL, MICHELLE L  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903194](#)  
 FTE = 1

SCOTT, PAMELA J  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903195](#)  
 FTE = 1

KING, BLANNIE S  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903196](#)  
 FTE = 1

GUILFORD, PHAEDRA L  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903197](#)  
 FTE = 1

BUCHENHORST, MARY T  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903198](#)  
 FTE = 1

VINSON, COURTNEY D  
 County Code = 003  
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 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903199](#)  
 FTE = 1

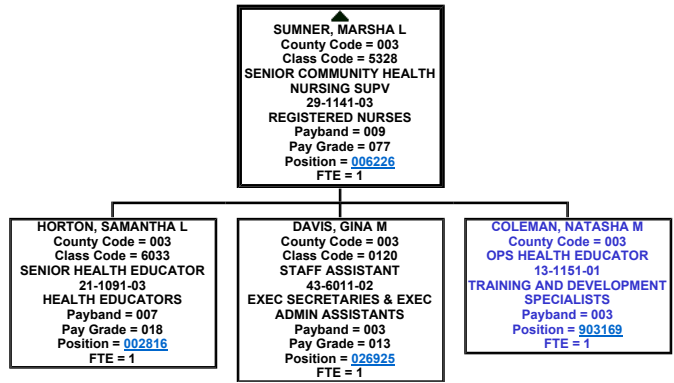
MALDONADO, CAROL L  
 County Code = 003  
 OPS HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Position = [903200](#)  
 FTE = 1

BOWSER, YVONNE W County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903201</a> FTE = 1	BENNETT, ANGELA R County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903202</a> FTE = 1	BLACK, DONNA L County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903203</a> FTE = 1	LOWERY, KRISSI L County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903204</a> FTE = 1
TYLER, AMANDA K County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903205</a> FTE = 1	KELLY, SHEILA L County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903206</a> FTE = 1	LEE, DHARMA N County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903207</a> FTE = 1	TAITE, EDNA M County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903208</a> FTE = 1
TILLIS, SHELLIE L County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903209</a> FTE = 1	SESSIONS, MATTIE L County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903210</a> FTE = 1	VACANT - 903211 County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903211</a> FTE = 1	WILLIAMS, ALICISA R County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903212</a> FTE = 1
SMITH, SAMANTHA A County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903213</a> FTE = 1	VACANT - 903214 County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903214</a> FTE = 1	PINKSTON, RUBY F County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903216</a> FTE = 1	WOODS, HEATHER D County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903217</a> FTE = 1

▲  
SOTO, KATHRYN L  
County Code = 003  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [926914](#)  
FTE = 1

SMITH, MARGARET P County Code = 003 Class Code = 5325 SENIOR COMMUNITY HEALTH NURSE 29-1141-02 REGISTERED NURSES Payband = 008 Pay Grade = 073 Position = <a href="#">062242</a> FTE = 1	ROBESON, CATHERINE R County Code = 003 Class Code = 5325 SENIOR COMMUNITY HEALTH NURSE 29-1141-02 REGISTERED NURSES Payband = 008 Pay Grade = 073 Position = <a href="#">067428</a> FTE = 1	FERLAND, GINA C County Code = 003 Class Code = 5325 SENIOR COMMUNITY HEALTH NURSE 29-1141-02 REGISTERED NURSES Payband = 008 Pay Grade = 073 Position = <a href="#">068478</a> FTE = 0.9	HOLLORAN, SCHERRY L County Code = 003 Class Code = 5325 SENIOR COMMUNITY HEALTH NURSE 29-1141-02 REGISTERED NURSES Payband = 008 Pay Grade = 073 Position = <a href="#">068479</a> FTE = 1
HALL, RUBY J County Code = 003 Class Code = 0709 ADMINISTRATIVE ASSISTANT I 43-8011-02 EXEC SECRETARIES & EXEC ADMIN ASSISTANTS Payband = 003 Pay Grade = 015 Position = <a href="#">068811</a> FTE = 1	WARREN, ANGELA R County Code = 003 Class Code = 5518 HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 010 Position = <a href="#">069873</a> FTE = 1	CHESSER, AMANDA County Code = 003 Class Code = 5325 SENIOR COMMUNITY HEALTH NURSE 29-1141-02 REGISTERED NURSES Payband = 008 Pay Grade = 073 Position = <a href="#">081624</a> FTE = 1	LEE, CATHY W County Code = 003 Class Code = 5325 SENIOR COMMUNITY HEALTH NURSE 29-1141-02 REGISTERED NURSES Payband = 008 Pay Grade = 073 Position = <a href="#">081625</a> FTE = 1
FOWLER, TAMMY M County Code = 003 Class Code = 5518 HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 010 Position = <a href="#">081626</a> FTE = 0.9	CARRIER, JESSICA R County Code = 003 OPS REGISTERED NURSE 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903085</a> FTE = 1	HOLLEY, SHEILA G County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903116</a> FTE = 1	TROUPE, MAJA T County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903140</a> FTE = 1
HEDGES, DELORES S County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903141</a> FTE = 1	SAPP, SHANNON M County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903143</a> FTE = 1	CYRUS, STACEY M County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903156</a> FTE = 1	VACANT - 903165 County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903165</a> FTE = 1
TRICKEY, CHRISTINA M County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903166</a> FTE = 1	PACE, COCOA T County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903174</a> FTE = 1	RICHARDSON, DONNA County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903189</a> FTE = 1	STOVALL, TABITHA C County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903192</a> FTE = 1

JULIEN, LAURA J County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903193</a> FTE = 1	HALL, MICHELLE L County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903194</a> FTE = 1	SCOTT, PAMELA J County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903195</a> FTE = 1	KING, BLANNIE S County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903196</a> FTE = 1
GUILFORD, PHAEDRA L County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903197</a> FTE = 1	BUCHENHORST, MARY T County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903198</a> FTE = 1	VINSON, COURTNEY D County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903199</a> FTE = 1	MALDONADO, CAROL L County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903200</a> FTE = 1
BOWSER, YVONNE W County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903201</a> FTE = 1	BENNETT, ANGELA R County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903202</a> FTE = 1	BLACK, DONNA L County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903203</a> FTE = 1	LOWERY, KRISSI L County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903204</a> FTE = 1
TYLER, AMANDA K County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903205</a> FTE = 1	KELLY, SHEILA L County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903206</a> FTE = 1	LEE, DHARMA N County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903207</a> FTE = 1	TAITE, EDNA M County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903208</a> FTE = 1
TILLIS, SHELLIE L County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903209</a> FTE = 1	SESSIONS, MATTIE L County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903210</a> FTE = 1	VACANT - 903211 County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903211</a> FTE = 1	WILLIAMS, ALICISA R County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903212</a> FTE = 1
SMITH, SAMANTHA A County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903213</a> FTE = 1	VACANT - 903214 County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903214</a> FTE = 1	PINKSTON, RUBY F County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903216</a> FTE = 1	WOODS, HEATHER D County Code = 003 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">903217</a> FTE = 1





HUGHES, BRANDY L  
County Code = 003  
Class Code = 5892  
QUALITY CONTROL  
ADMINISTRATOR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 424  
Position = [006122](#)  
FTE = 1

GILL, MARY M  
County Code = 003  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [004090](#)  
FTE = 1

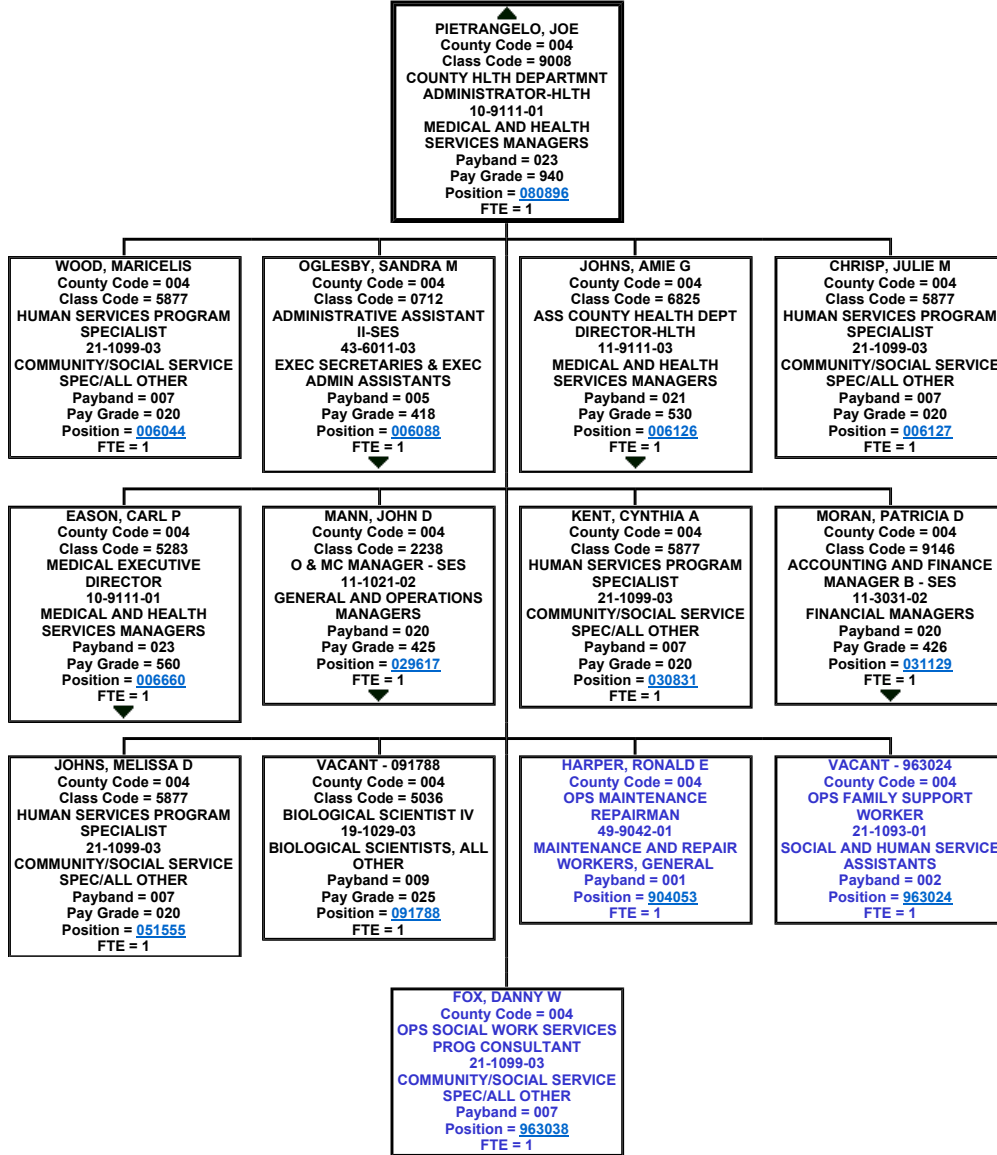
COLTON, DANA S  
County Code = 003  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [051631](#)  
FTE = 1

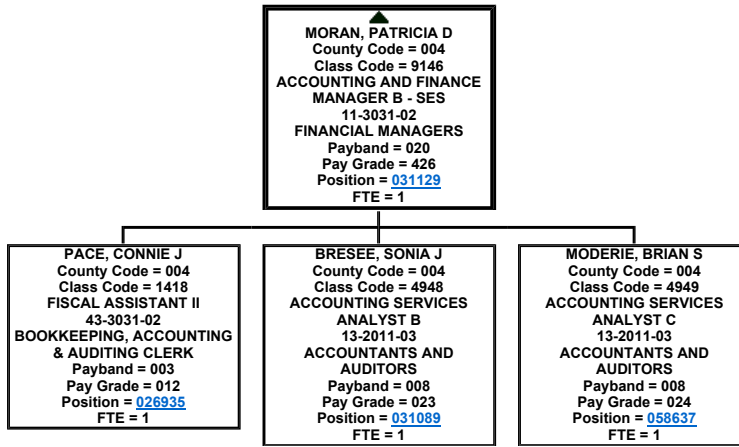
# Florida Department of Health

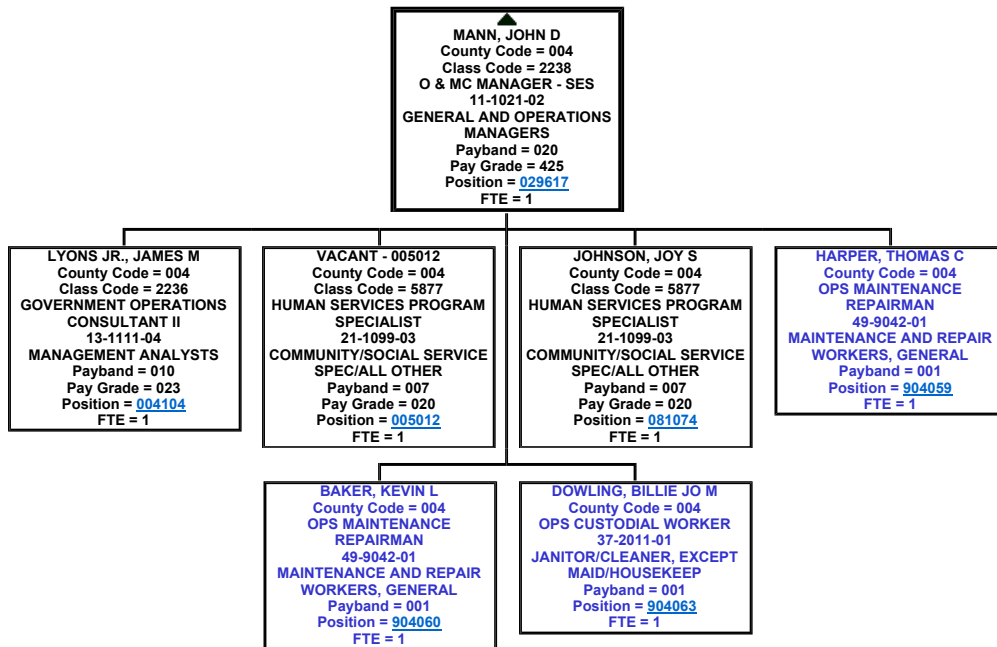
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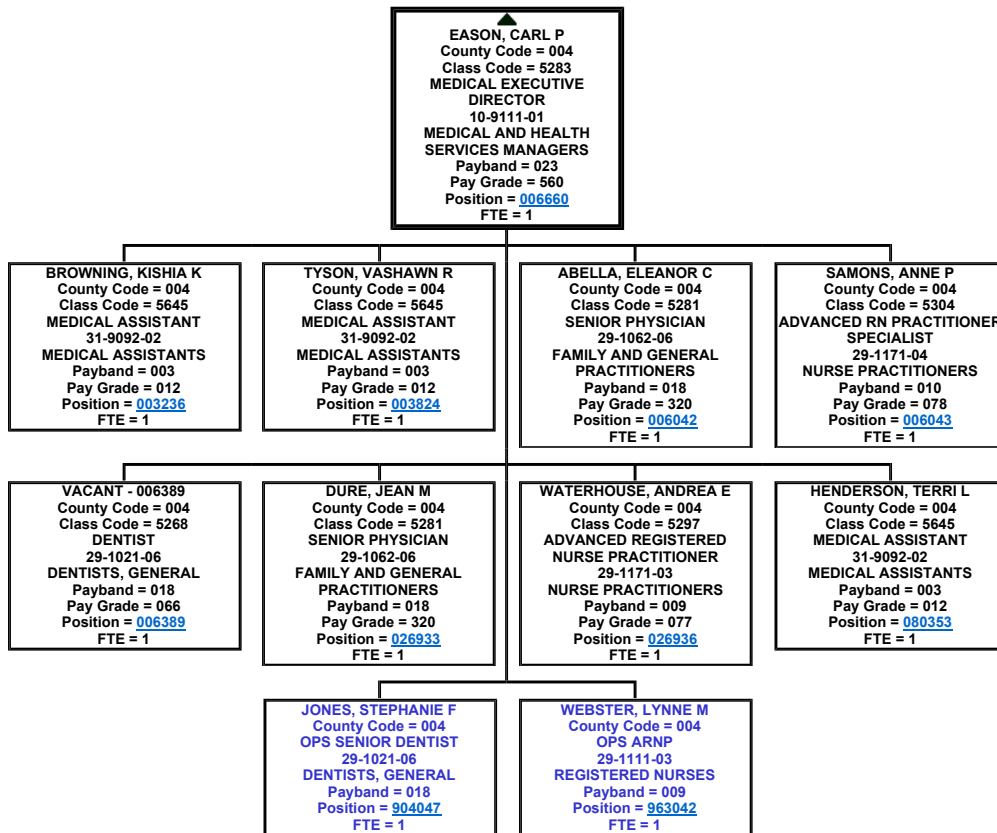
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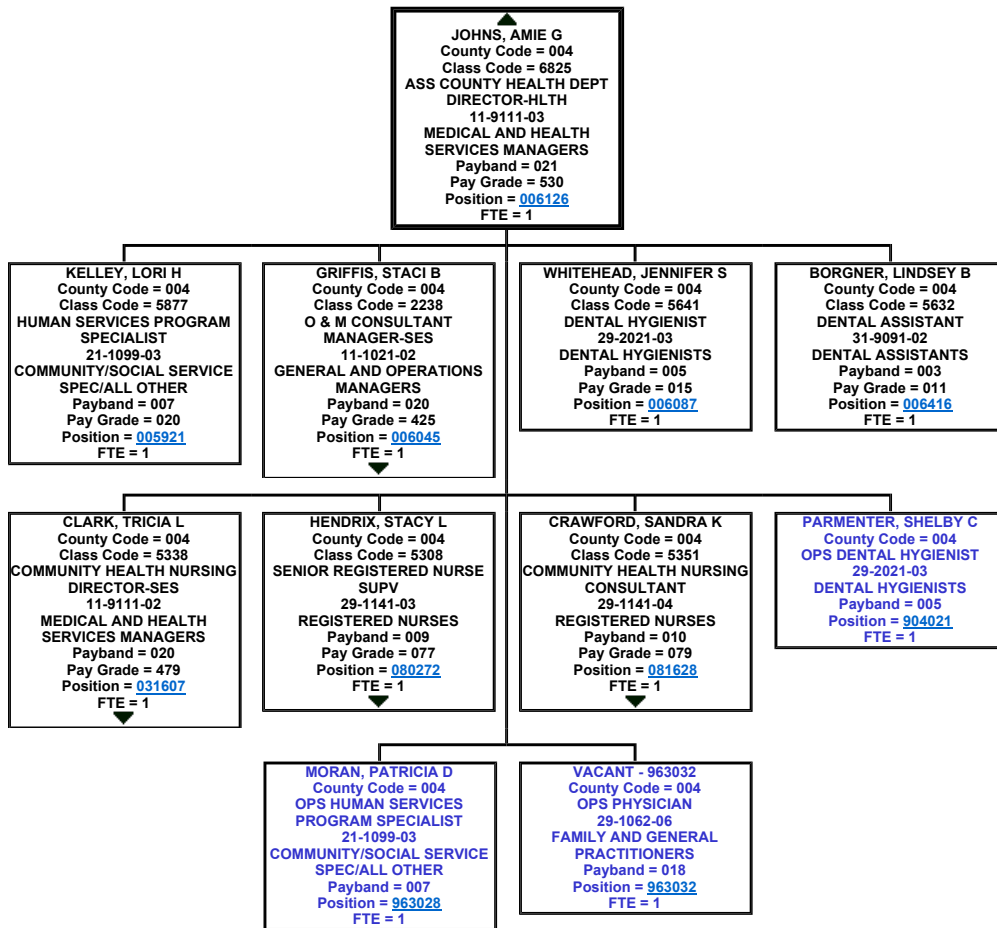
**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**

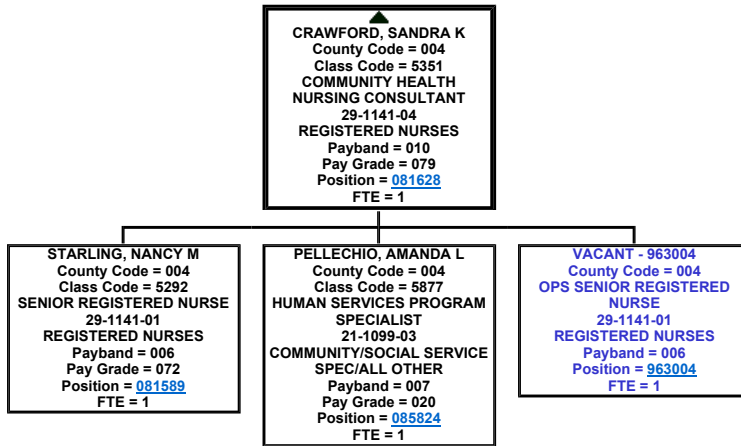












HENDRIX, STACY L  
County Code = 004  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [080272](#)  
FTE = 1

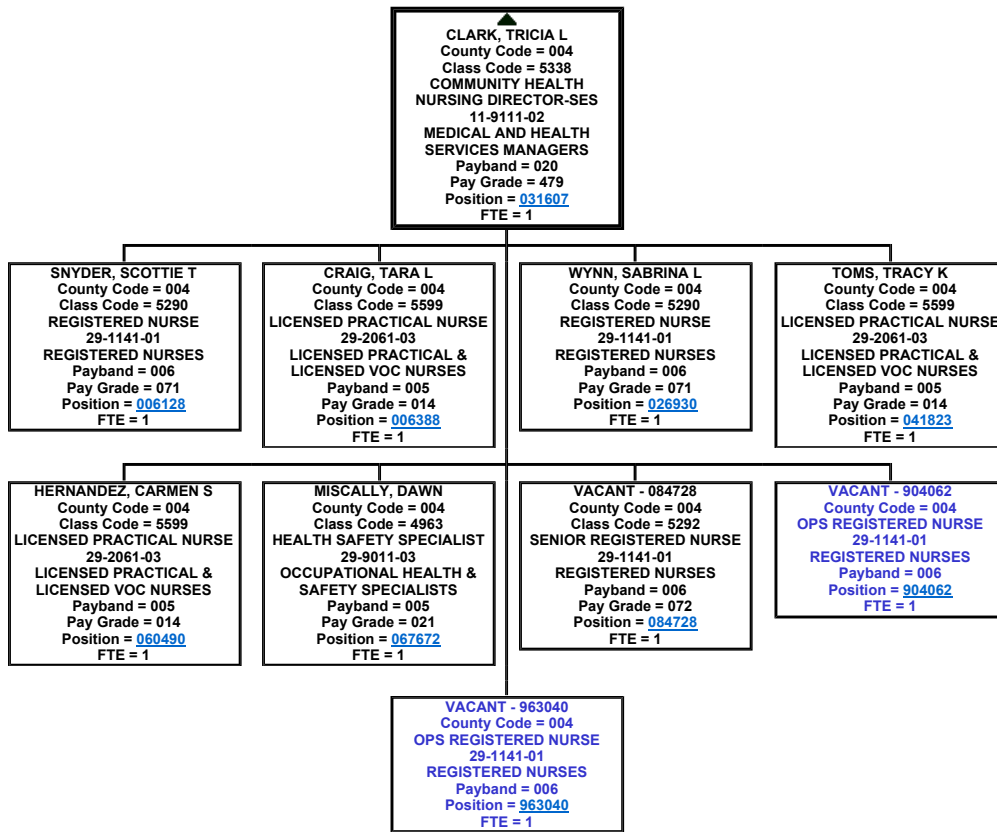
FISH, TIFFANY D  
County Code = 004  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [068773](#)  
FTE = 1

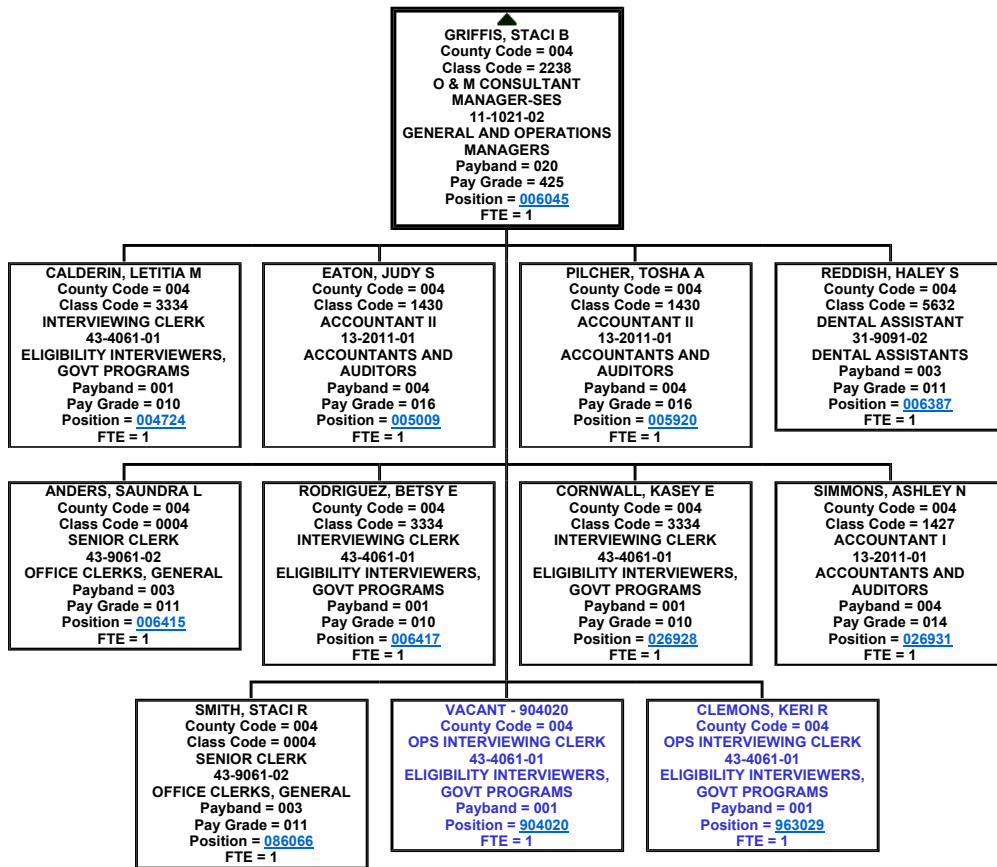
COX, MARGIE J  
County Code = 004  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [080355](#)  
FTE = 1

ALFORD, AUGUST K  
County Code = 004  
Class Code = 5505  
HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 006  
Position = [080356](#)  
FTE = 1

MATTHEWS, KAYLEN N  
County Code = 004  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [081600](#)  
FTE = 1







▲  
OGLESBY, SANDRA M  
County Code = 004  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II-SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [006088](#)  
FTE = 1

THOMAS, ANITA G  
County Code = 004  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [029615](#)  
FTE = 1

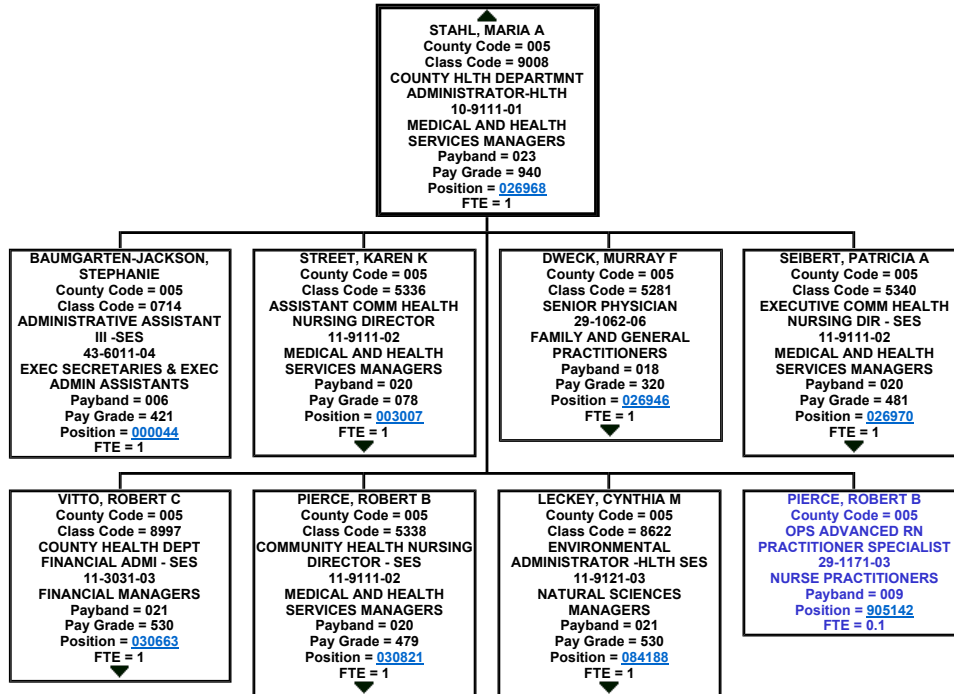
ELLIS, DEBORAH J  
County Code = 004  
Class Code = 0130  
RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [051562](#)  
FTE = 1

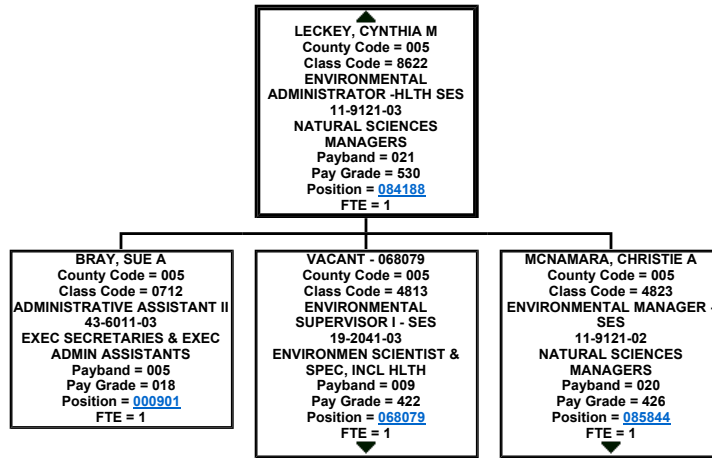
# Florida Department of Health

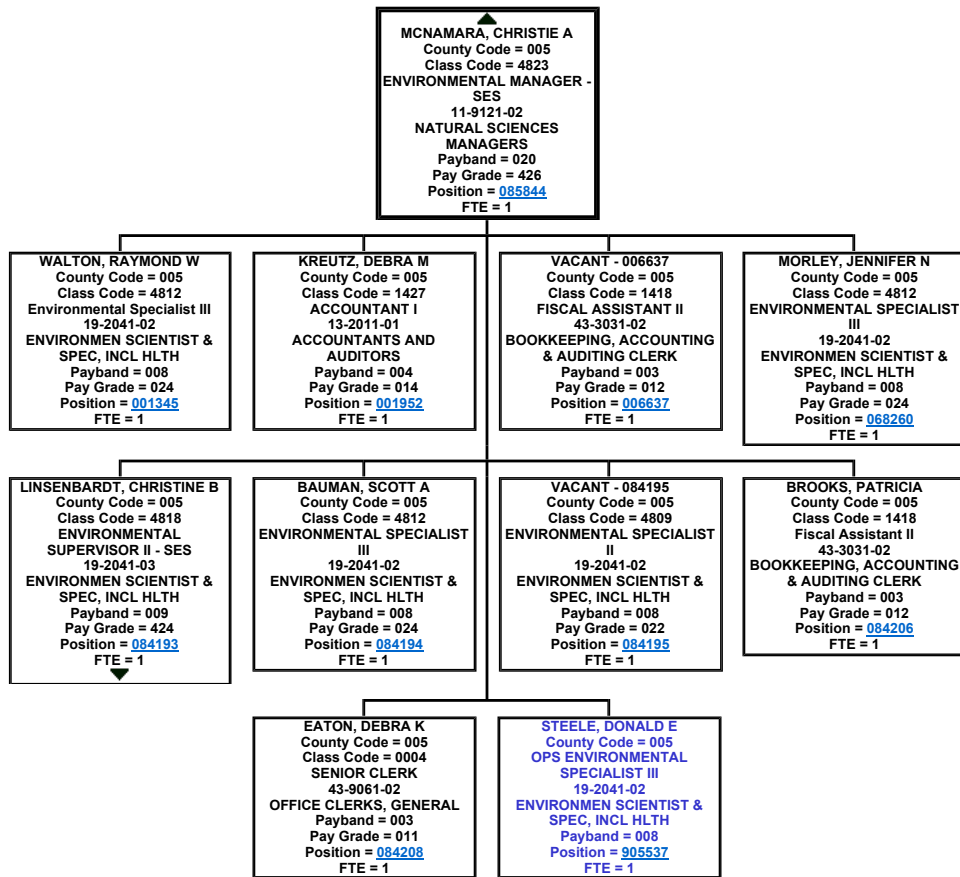
## CHD 05 - Brevard County Health Department

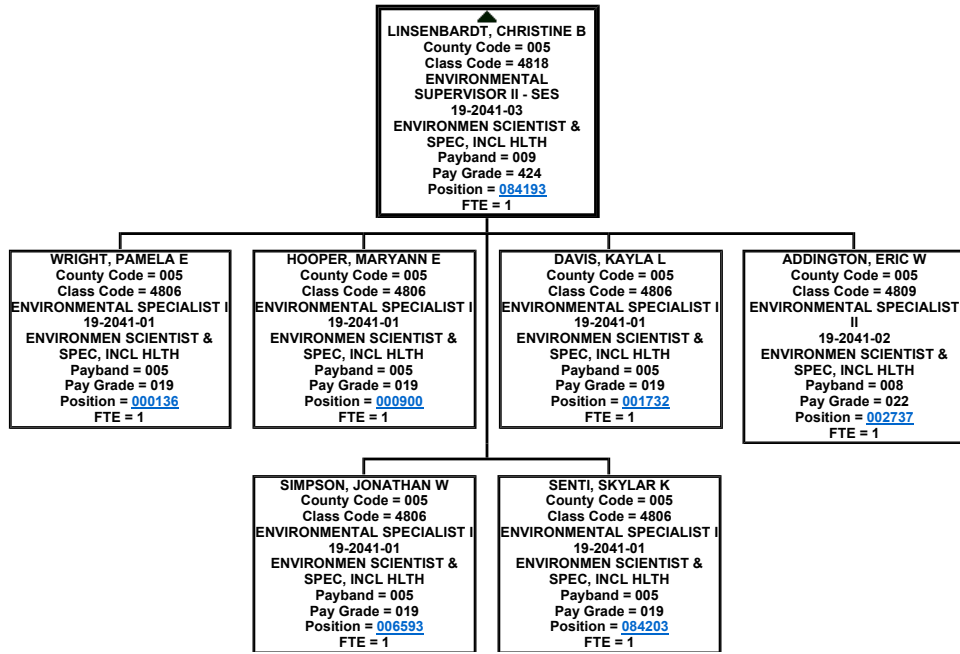
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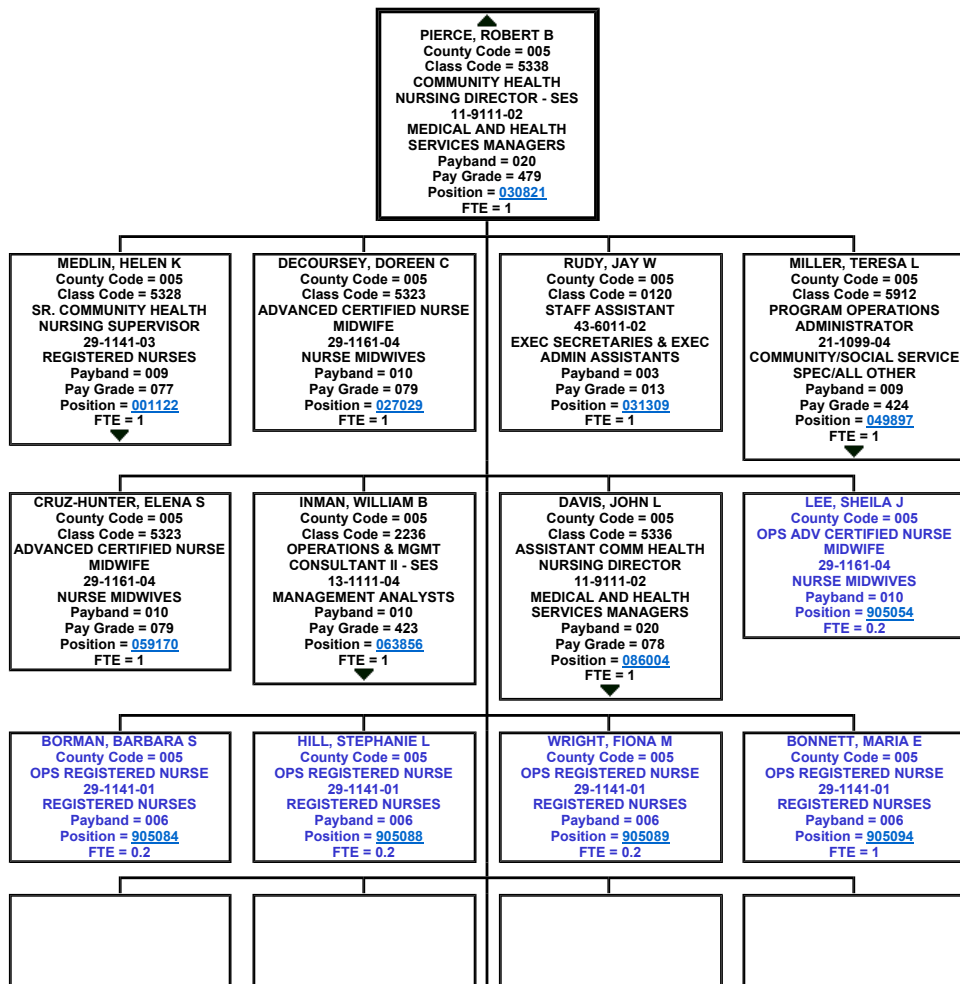
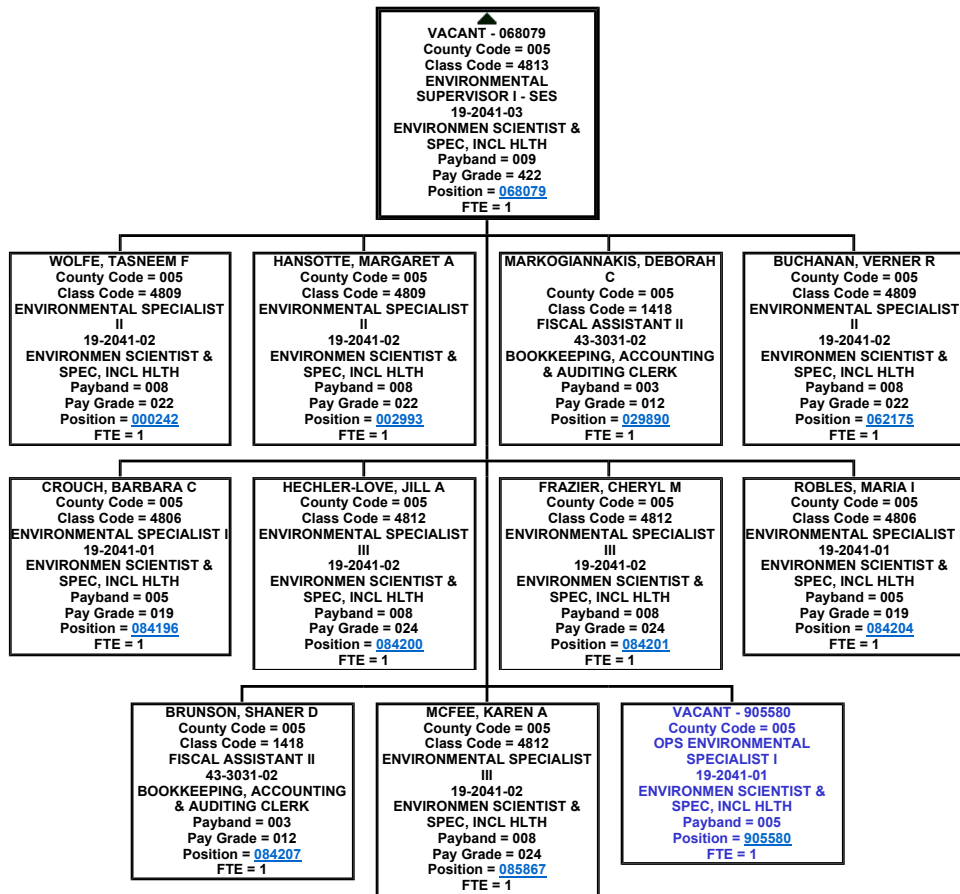
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



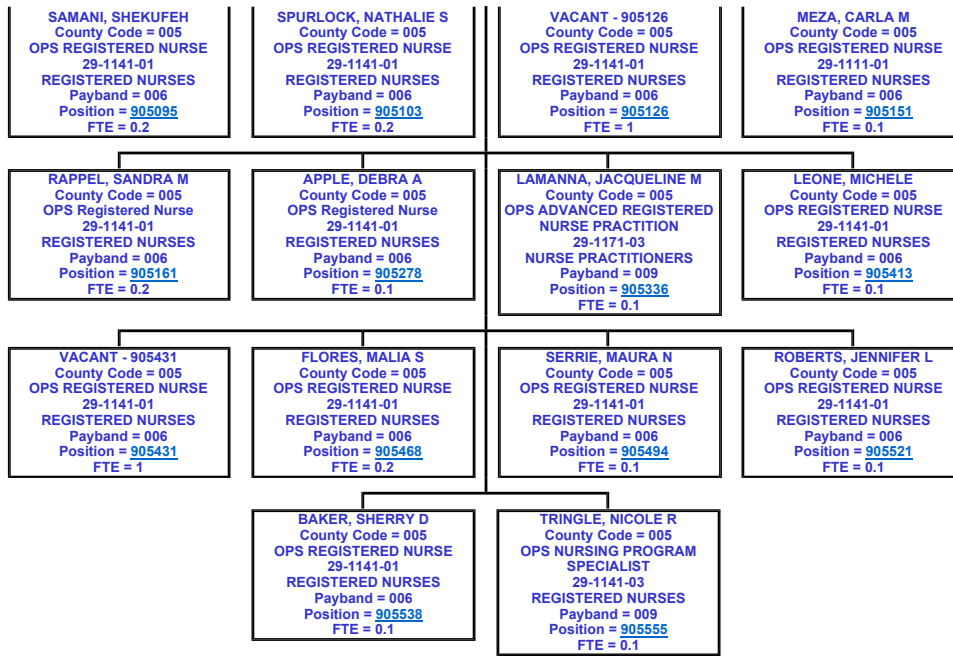


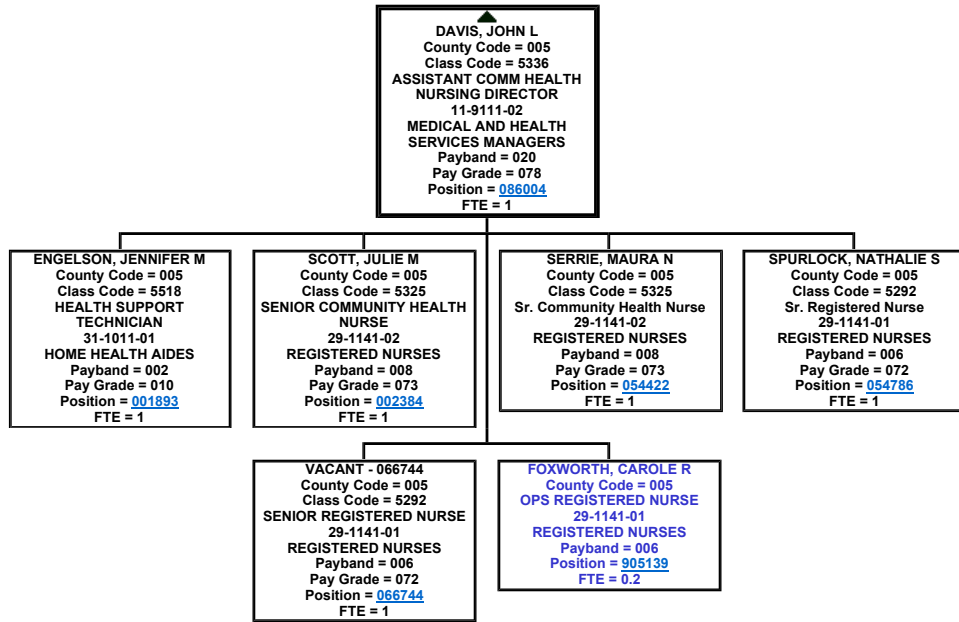


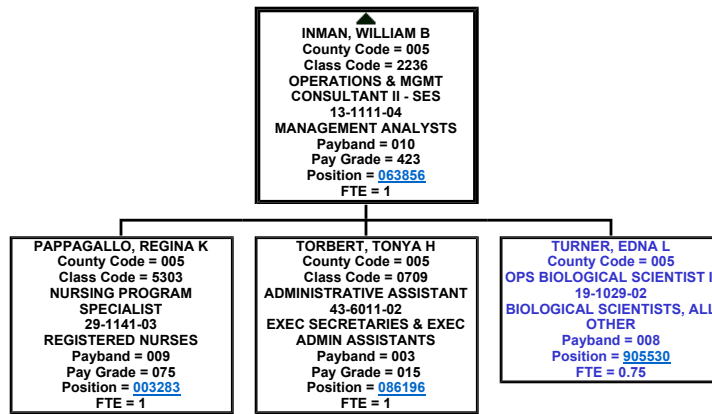


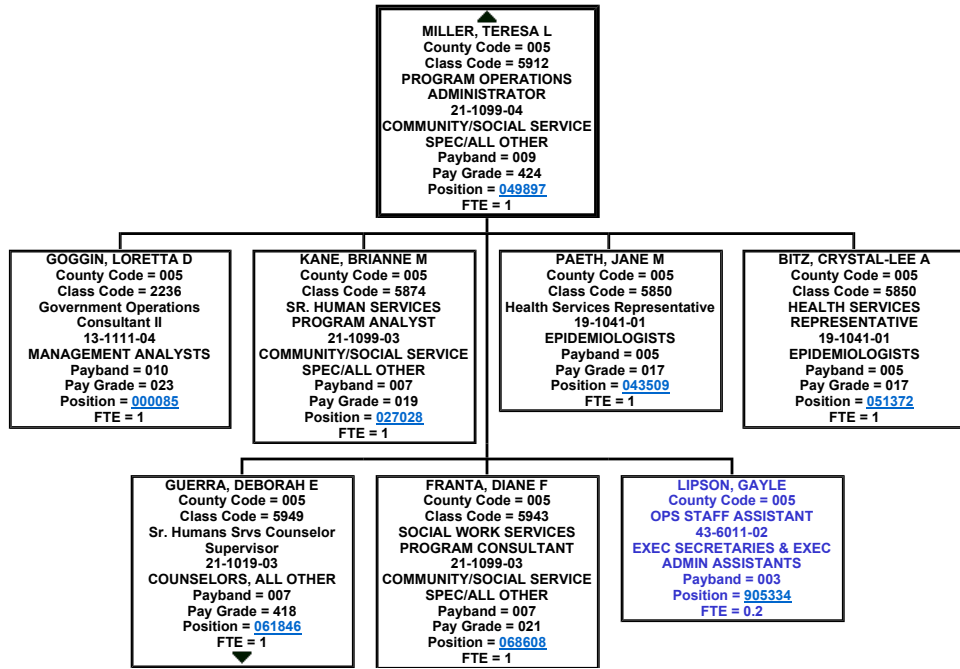


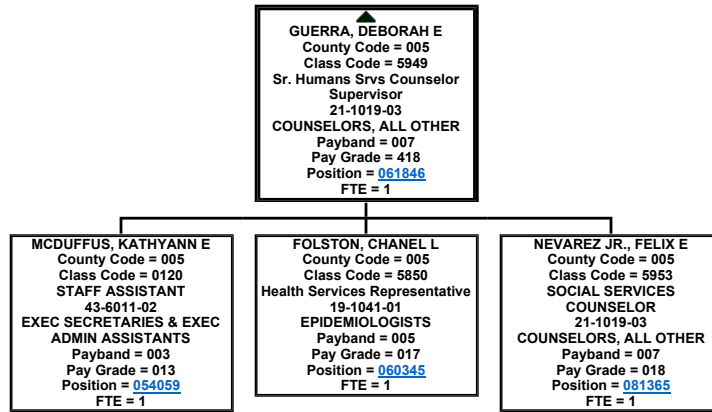










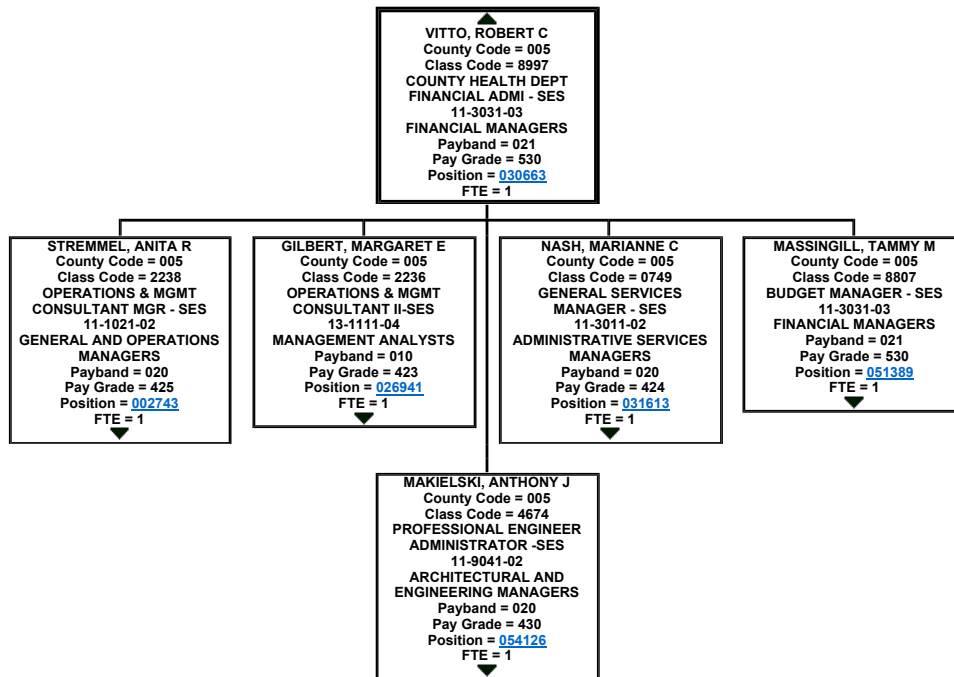


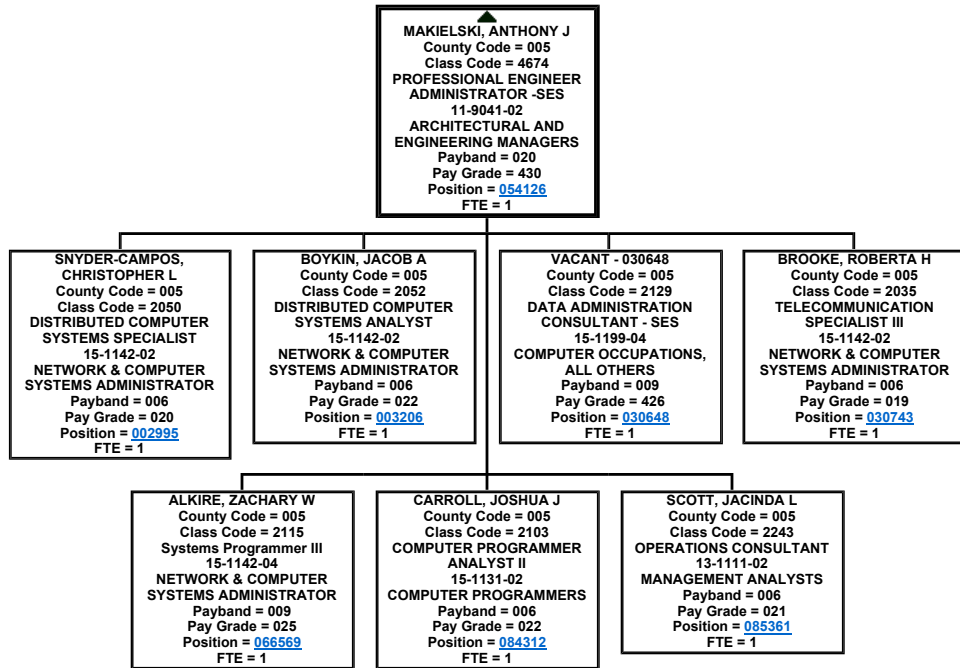
MEDLIN, HELEN K  
County Code = 005  
Class Code = 5328  
SR. COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [001122](#)  
FTE = 1

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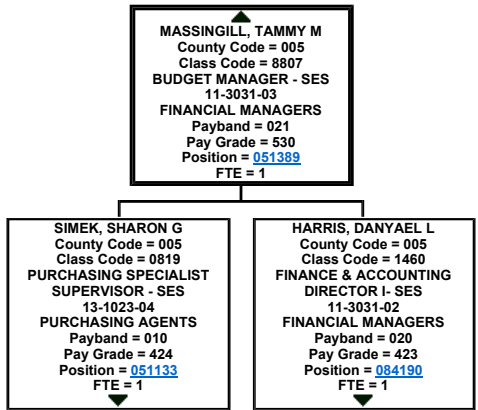
GRIFFIN, PHOEBE  
County Code = 005  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [068258](#)  
FTE = 1

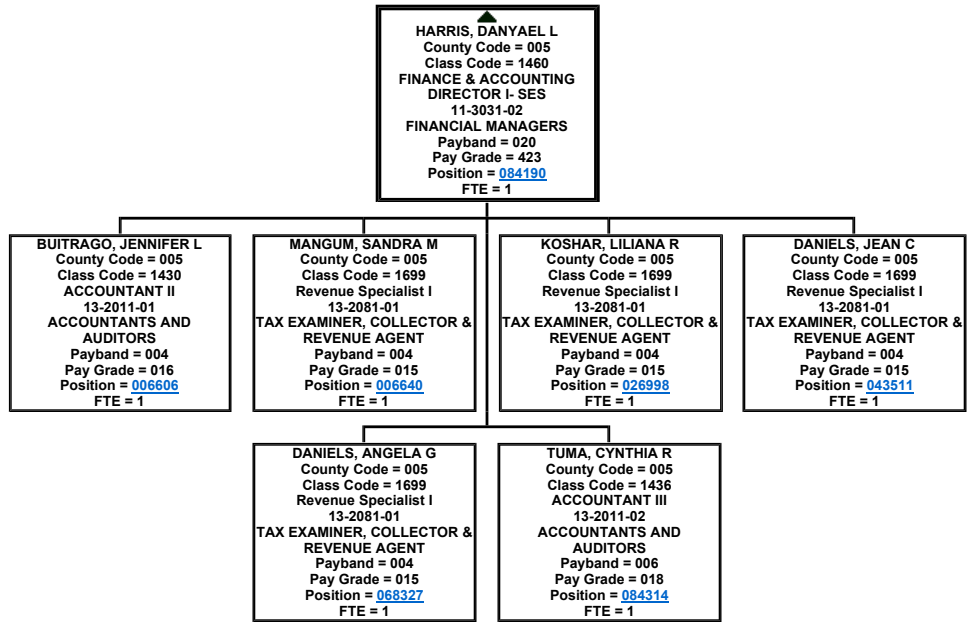
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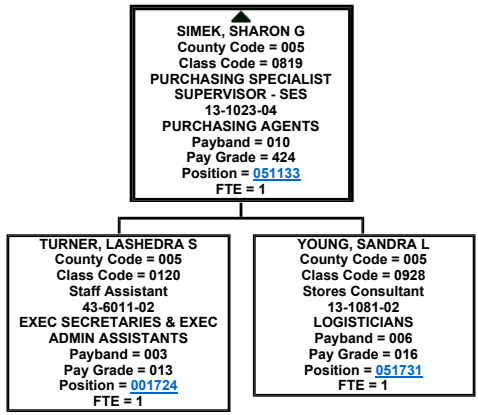


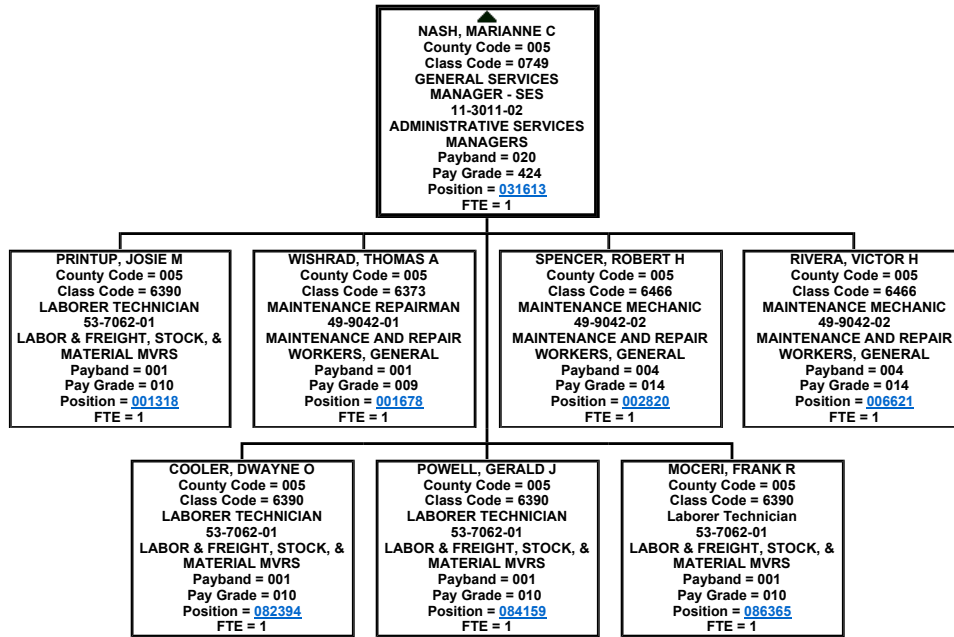












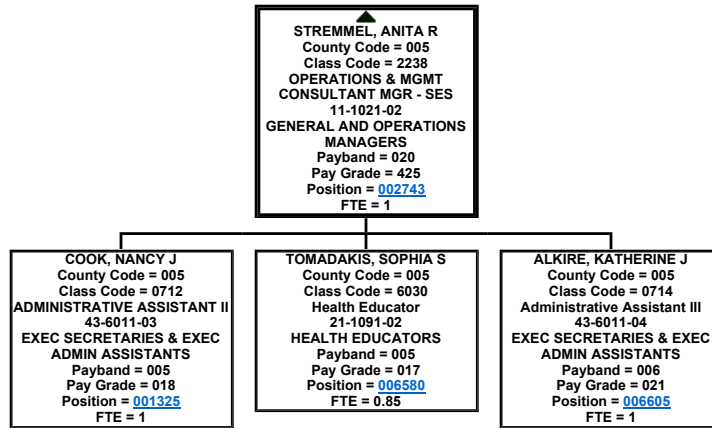
GILBERT, MARGARET E  
County Code = 005  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [026941](#)  
FTE = 1

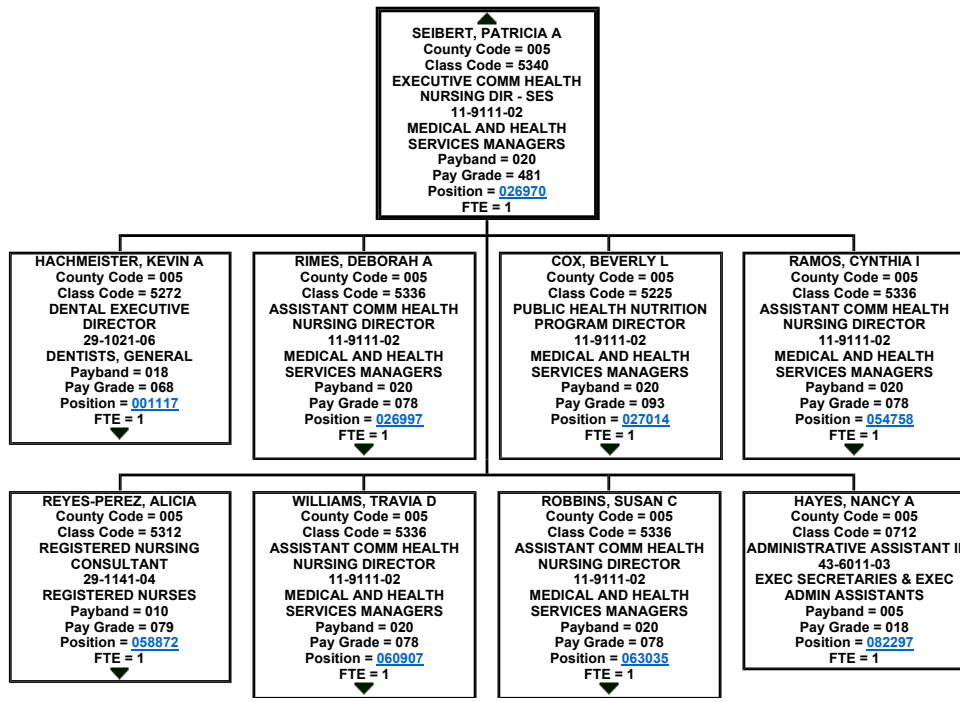
GUILFORD, DENISE TRIA L  
County Code = 005  
Class Code = 0045  
Records Technician  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [000502](#)  
FTE = 1

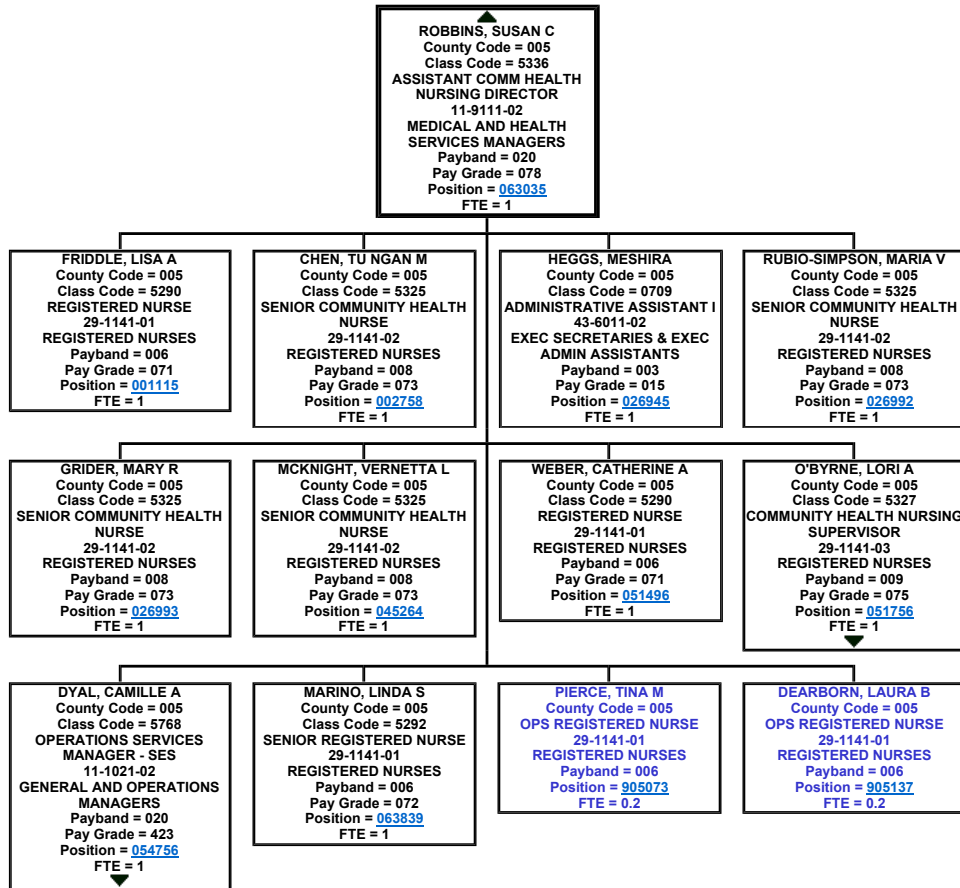
WHITE, BERNICE M  
County Code = 005  
Class Code = 0045  
Records Technician  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [003207](#)  
FTE = 1

FLORES, IRITH D  
County Code = 005  
Class Code = 0045  
Records Technician  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [026944](#)  
FTE = 1

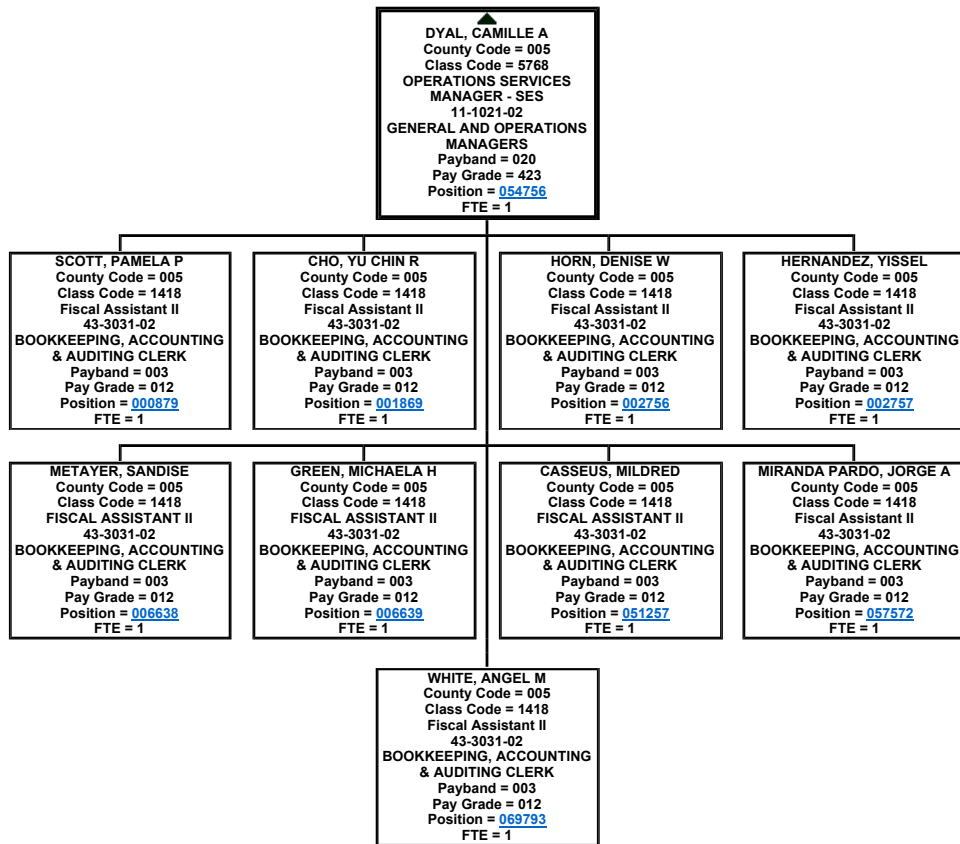
LARA, JOSE R  
County Code = 005  
OPS RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Position = [905629](#)  
FTE = 0.75

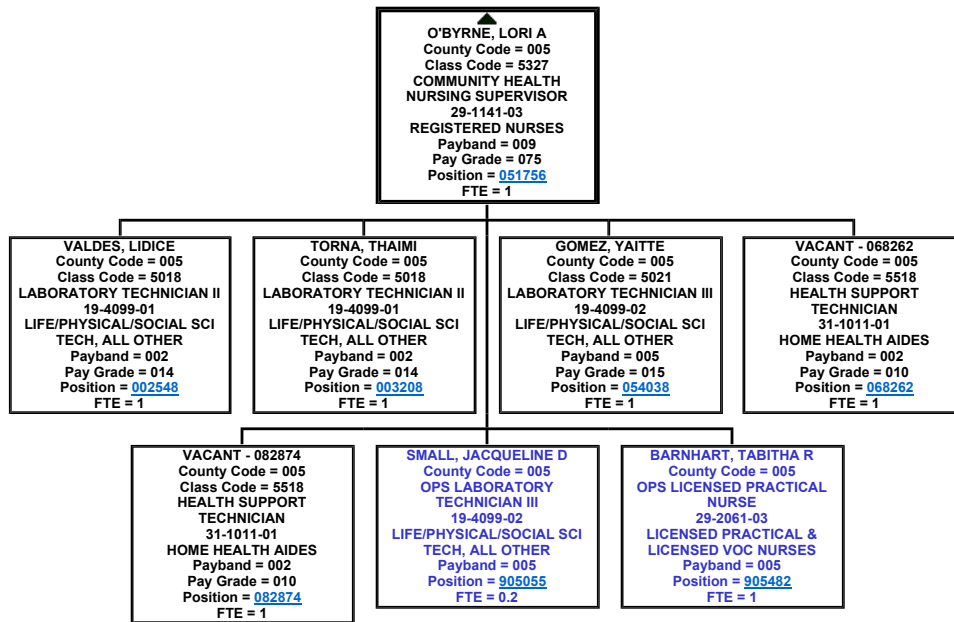


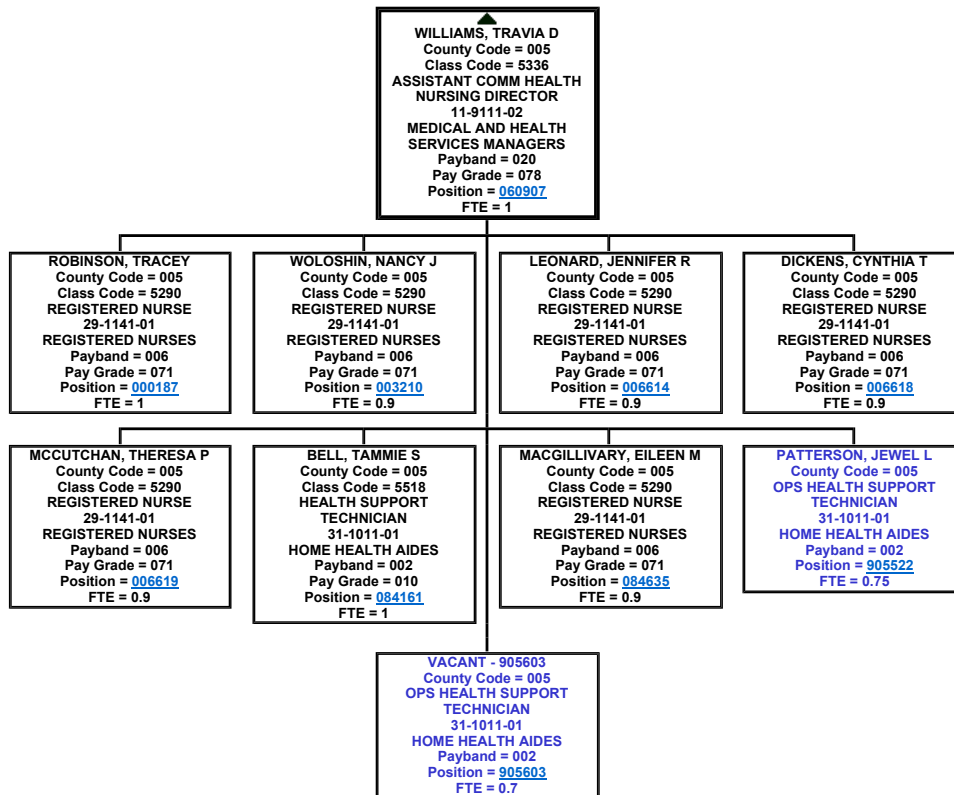












REYES-PEREZ, ALICIA  
County Code = 005  
Class Code = 5312  
REGISTERED NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Pay Grade = 079  
Position = [058872](#)  
FTE = 1

CORNETT, TAVER B  
County Code = 005  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPERVIS  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [006615](#)  
FTE = 1

BUCKMASTER, ROBIN L  
County Code = 005  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPERVIS  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [006616](#)  
FTE = 1

SAMPSON, MARILYN M  
County Code = 005  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPERVIS  
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REGISTERED NURSES  
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Position = [006617](#)  
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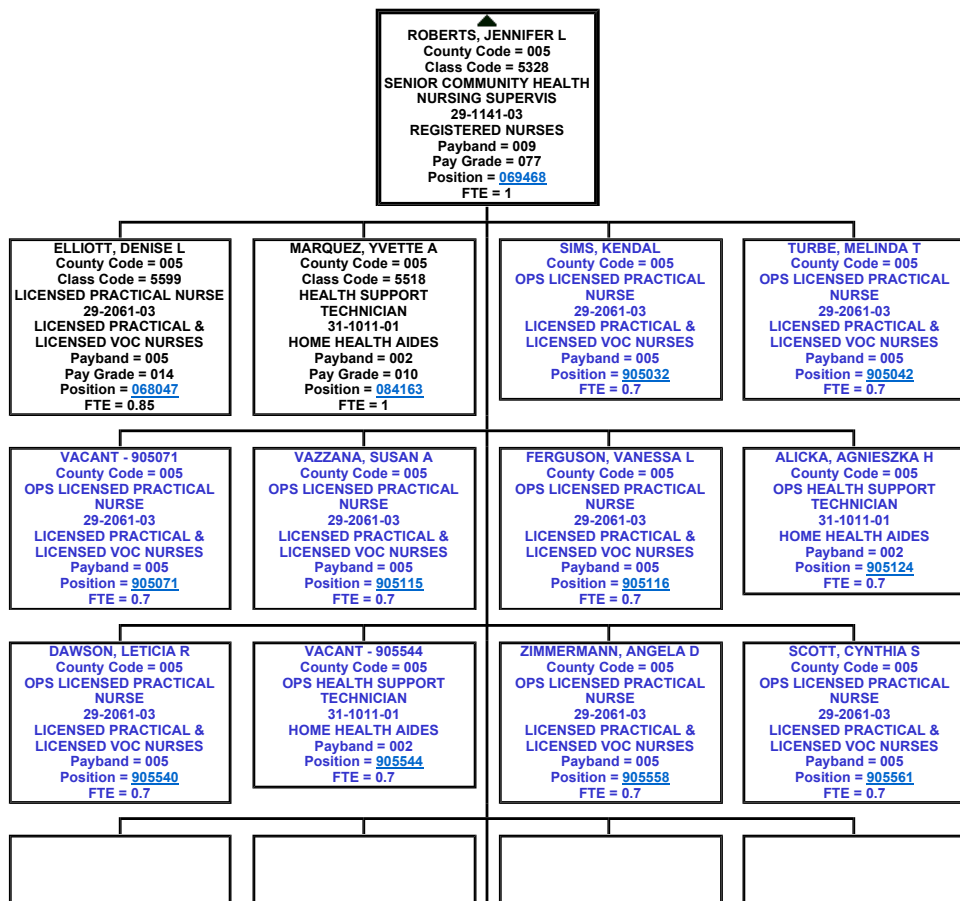
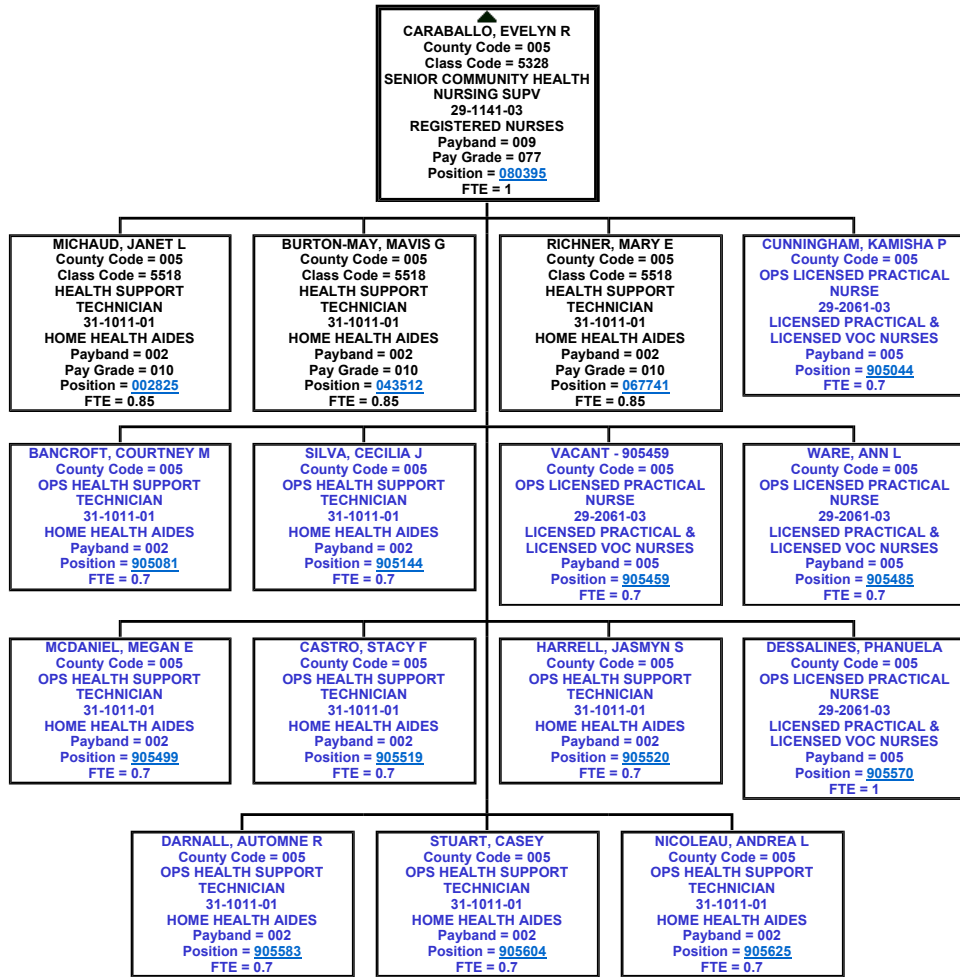
WATKINS, ALFREDA  
County Code = 005  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [057459](#)  
FTE = 1

ZAYAS, CHRISTINE L  
County Code = 005  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [068176](#)  
FTE = 1

CARNEY, ANJEANETTE P  
County Code = 005  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [069440](#)  
FTE = 1

ROBERTS, JENNIFER L  
County Code = 005  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPERVIS  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [069468](#)  
FTE = 1

CARABALLO, EVELYN R  
County Code = 005  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [080395](#)  
FTE = 1



VACANT - 905564  
County Code = 005  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = 905564  
FTE = 0.7

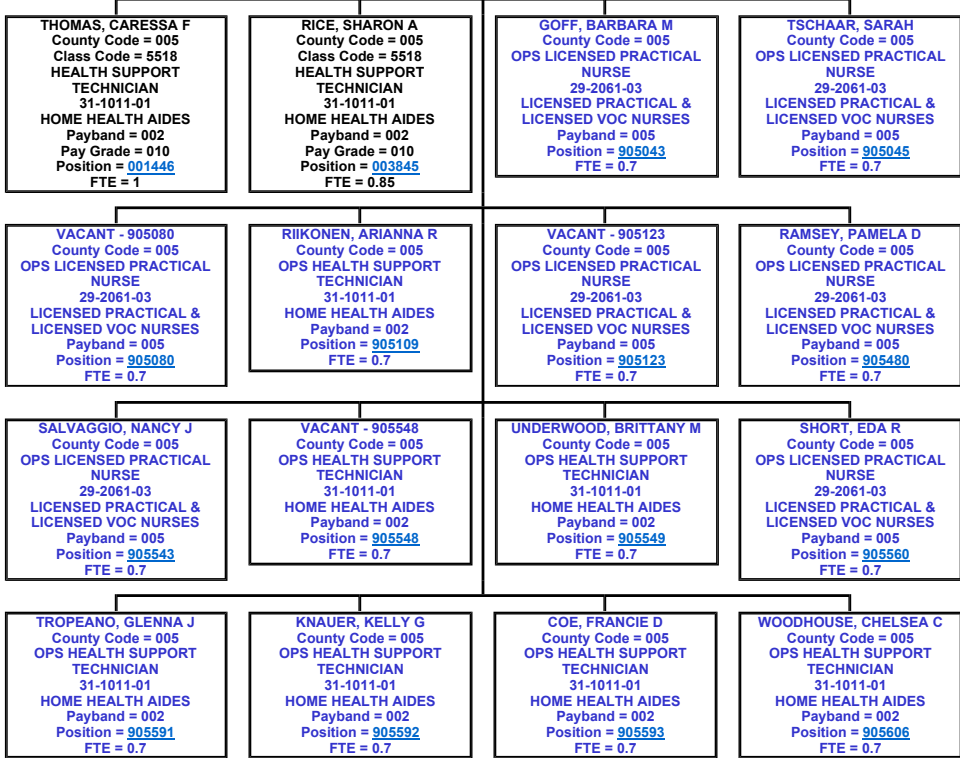
MARKOWICH, COLBI J  
County Code = 005  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = 905578  
FTE = 0.7

ROLLINS, NEAL U  
County Code = 005  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = 905582  
FTE = 0.7

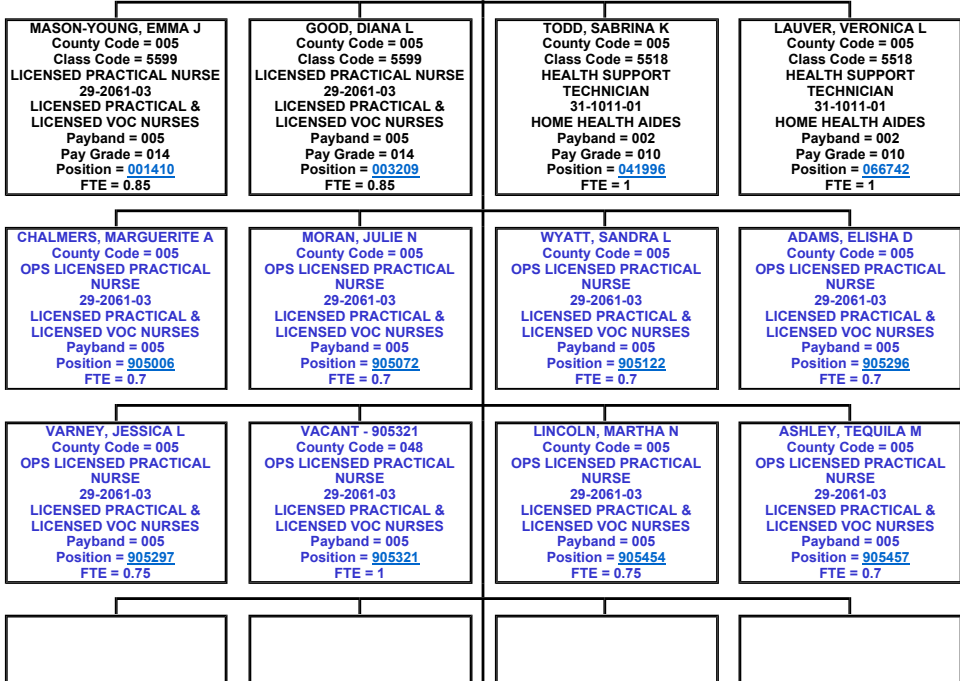
MANDERFIELD, PENNY L  
County Code = 005  
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TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = 905600  
FTE = 0.7

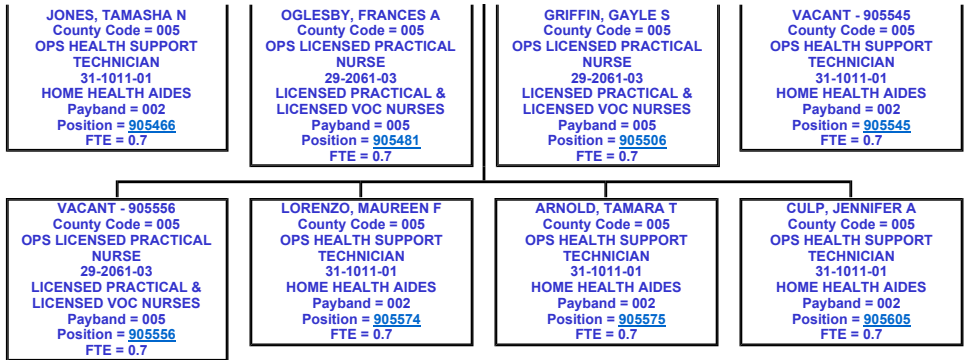
BROWNING, JERI L  
County Code = 005  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = 905602  
FTE = 0.7

CARNEY, ANJEANETTE P  
 County Code = 005  
 Class Code = 5308  
 SENIOR REGISTERED NURSE  
 SUPV  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [069440](#)  
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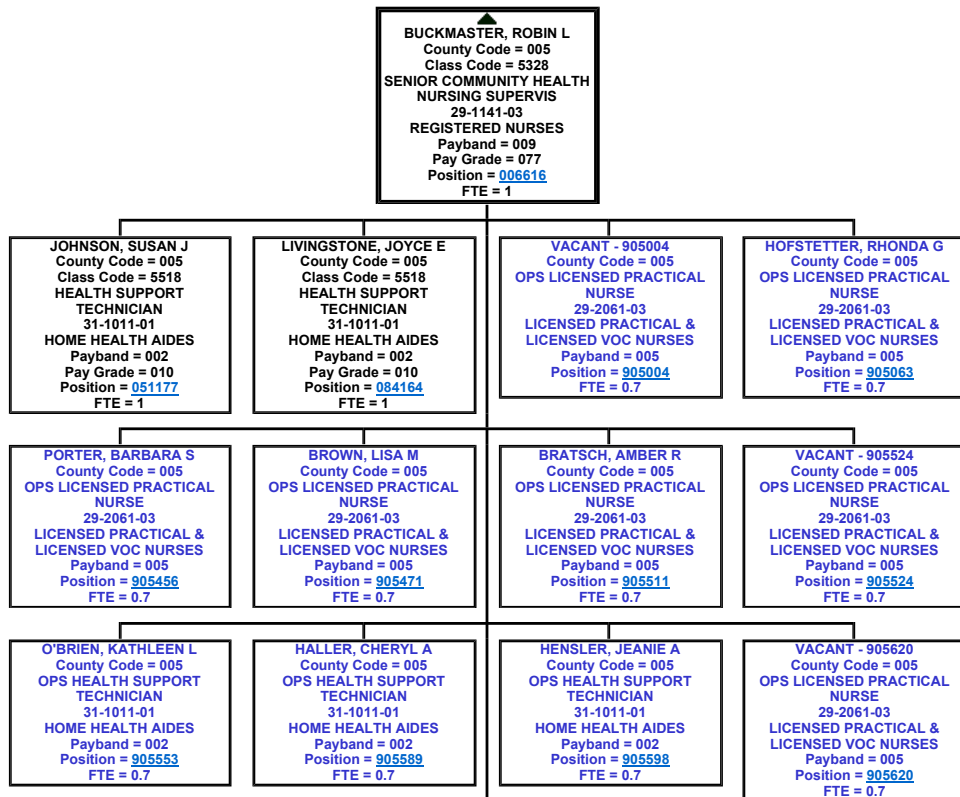
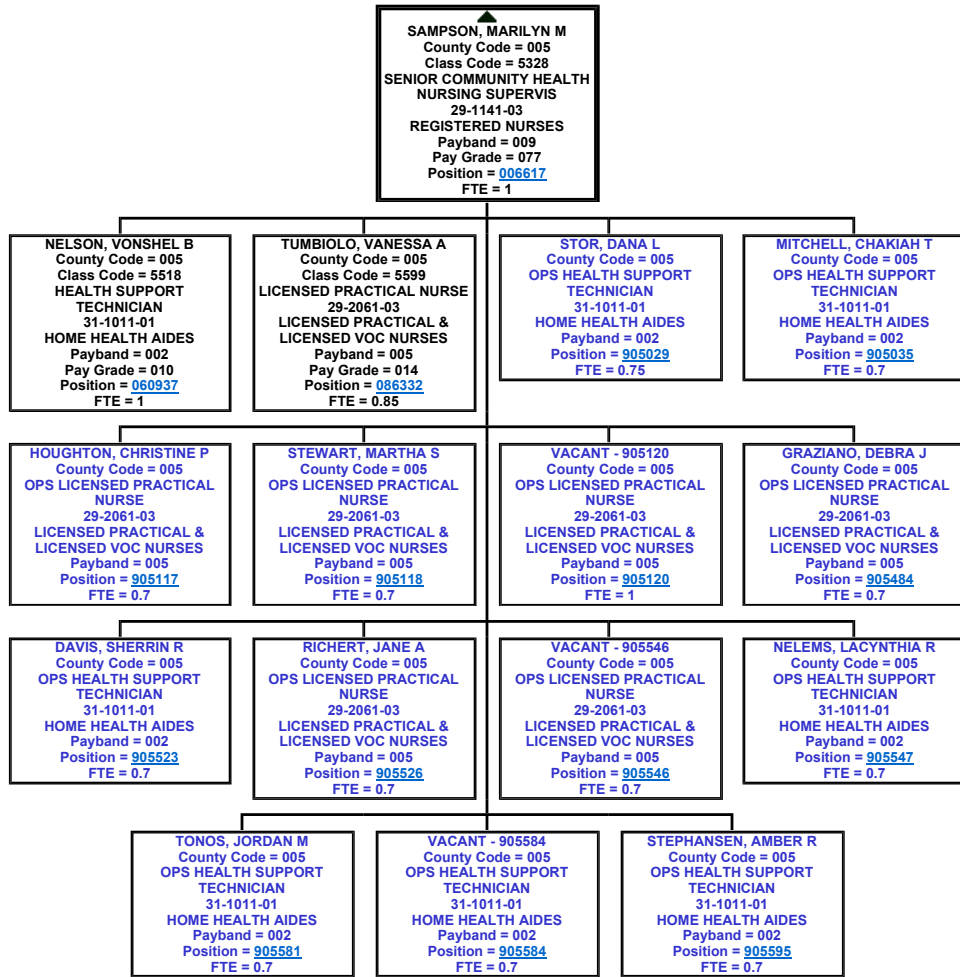


ZAYAS, CHRISTINE L  
 County Code = 005  
 Class Code = 5308  
 SENIOR REGISTERED NURSE  
 SUPV  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [068176](#)  
 FTE = 1



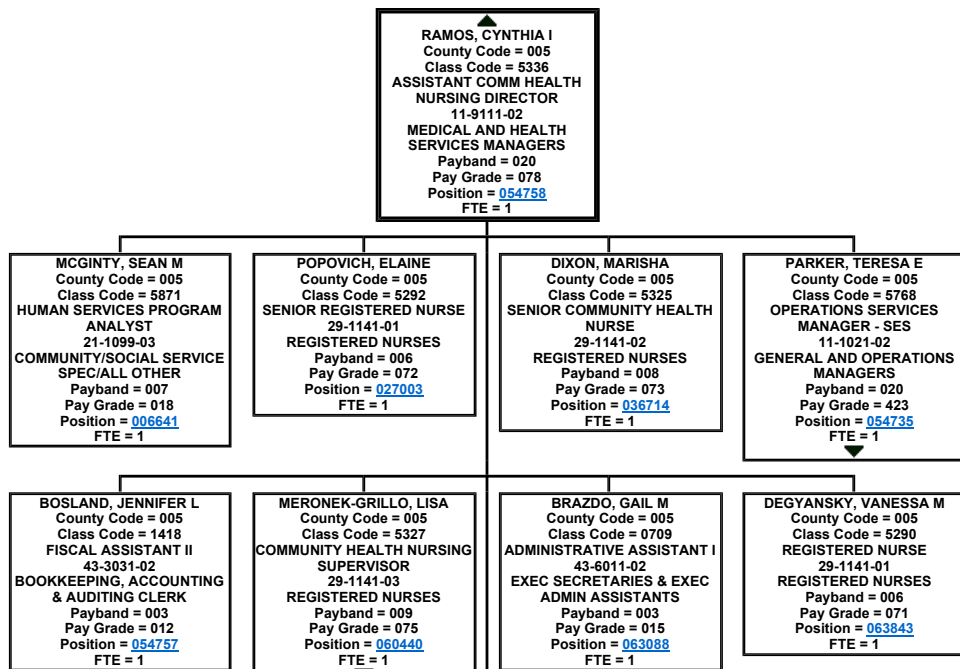
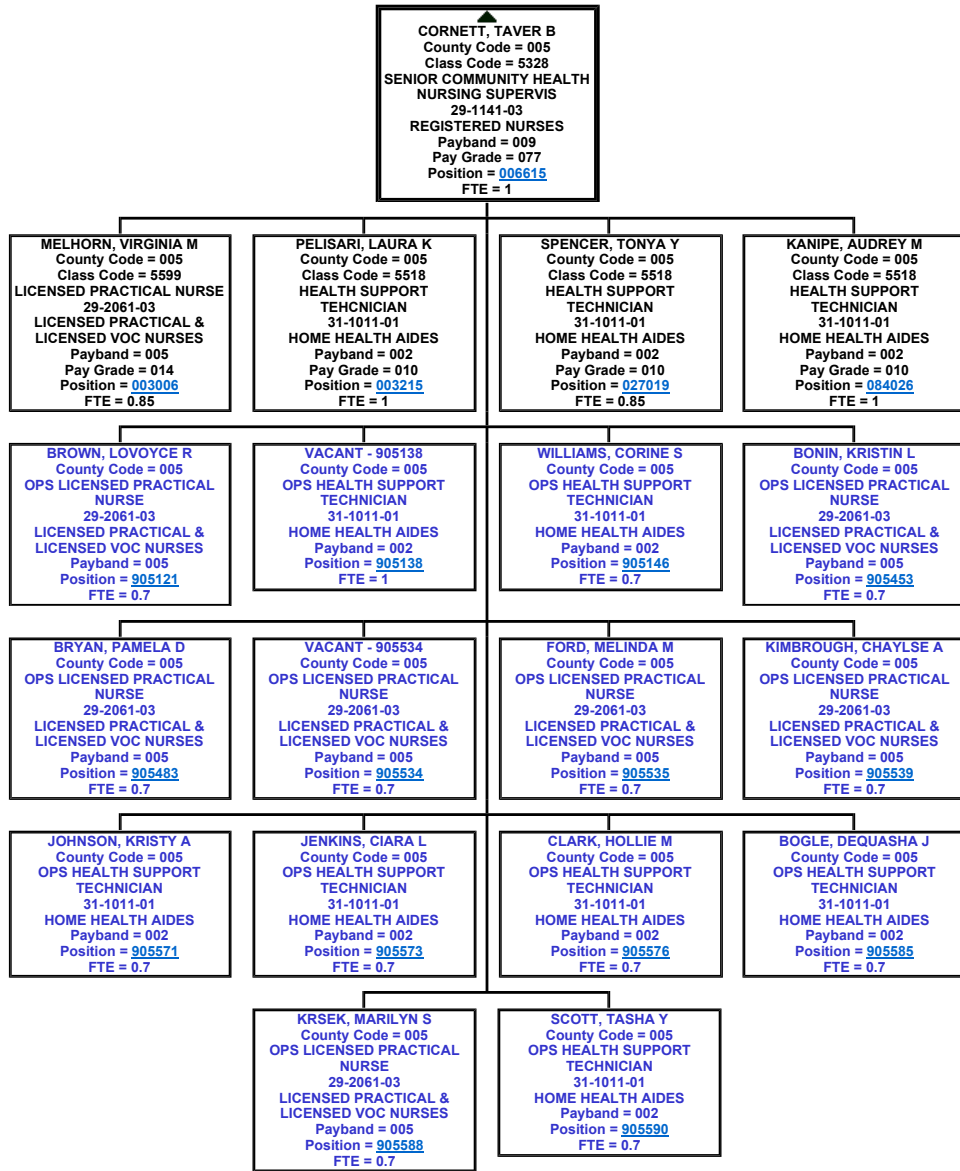






VACANT - 905622  
County Code = 005  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = 905622  
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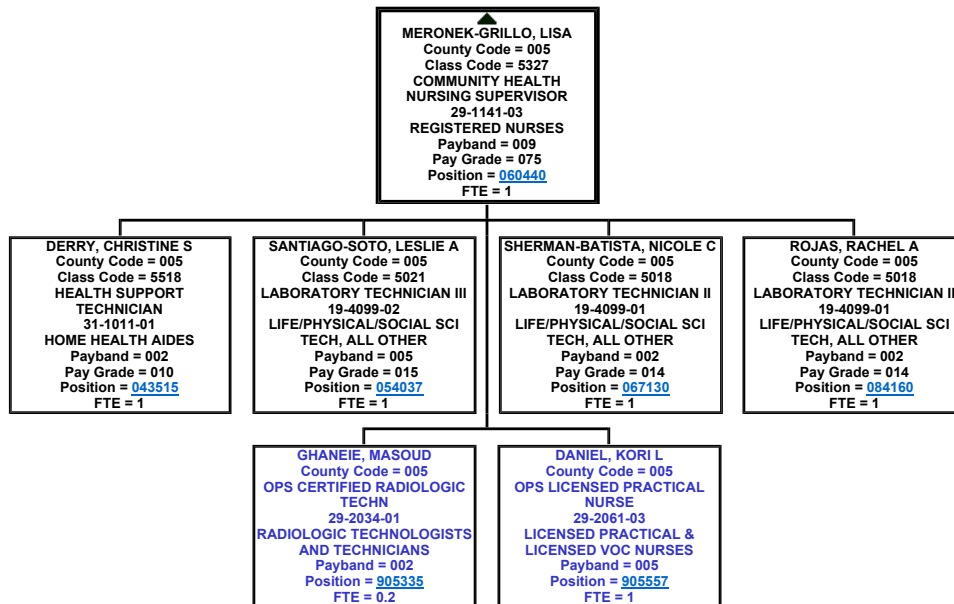
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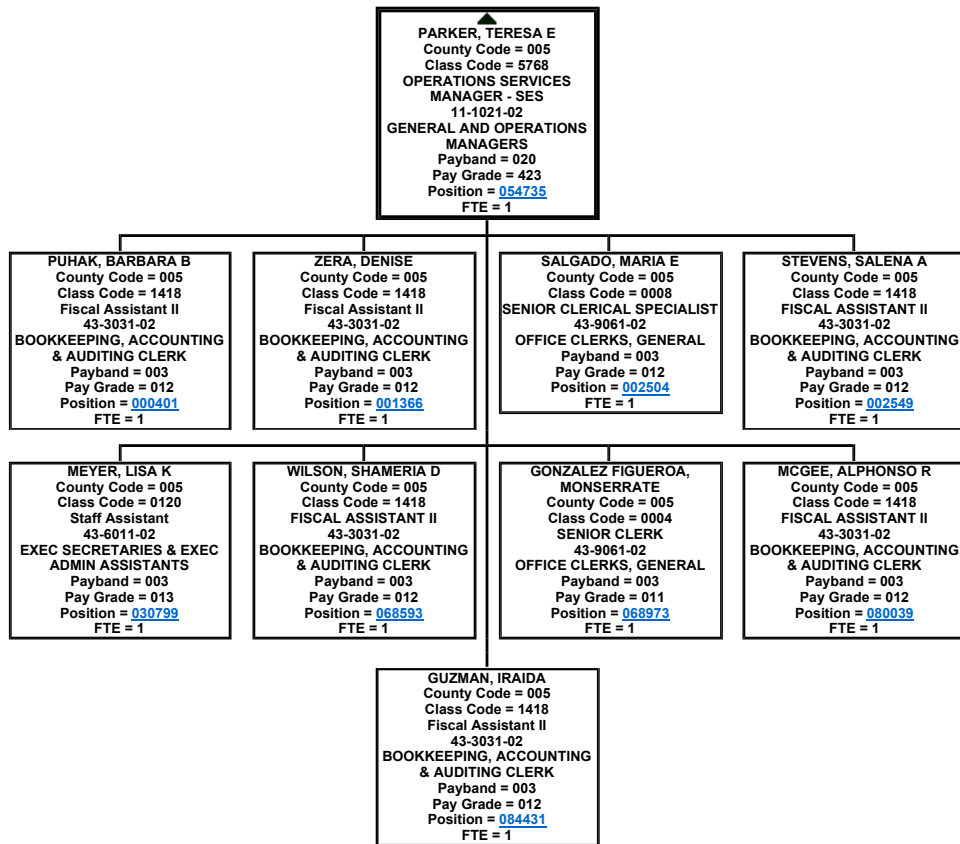


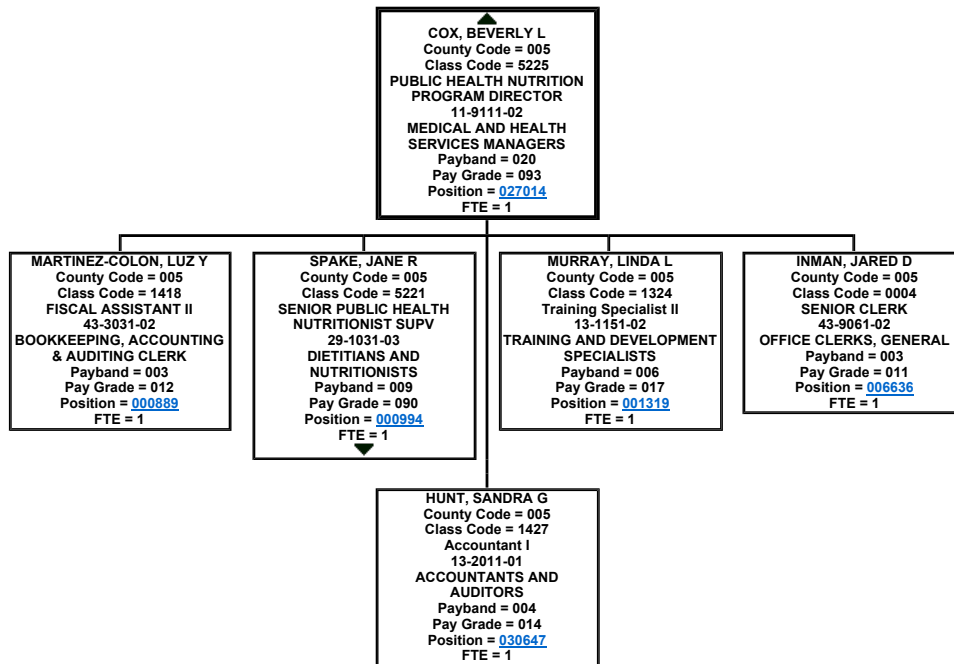
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County Code = 005  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [069441](#)  
FTE = 1

STRAUB, DESIREE A  
County Code = 005  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [084449](#)  
FTE = 1

CARNEY, CAROL L  
County Code = 005  
OPS NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Position = [905162](#)  
FTE = 0.75







▲  
SPAKE, JANE R  
County Code = 005  
Class Code = 5221  
SENIOR PUBLIC HEALTH  
NUTRITIONIST SUPV  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
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Pay Grade = 090  
Position = [000994](#)  
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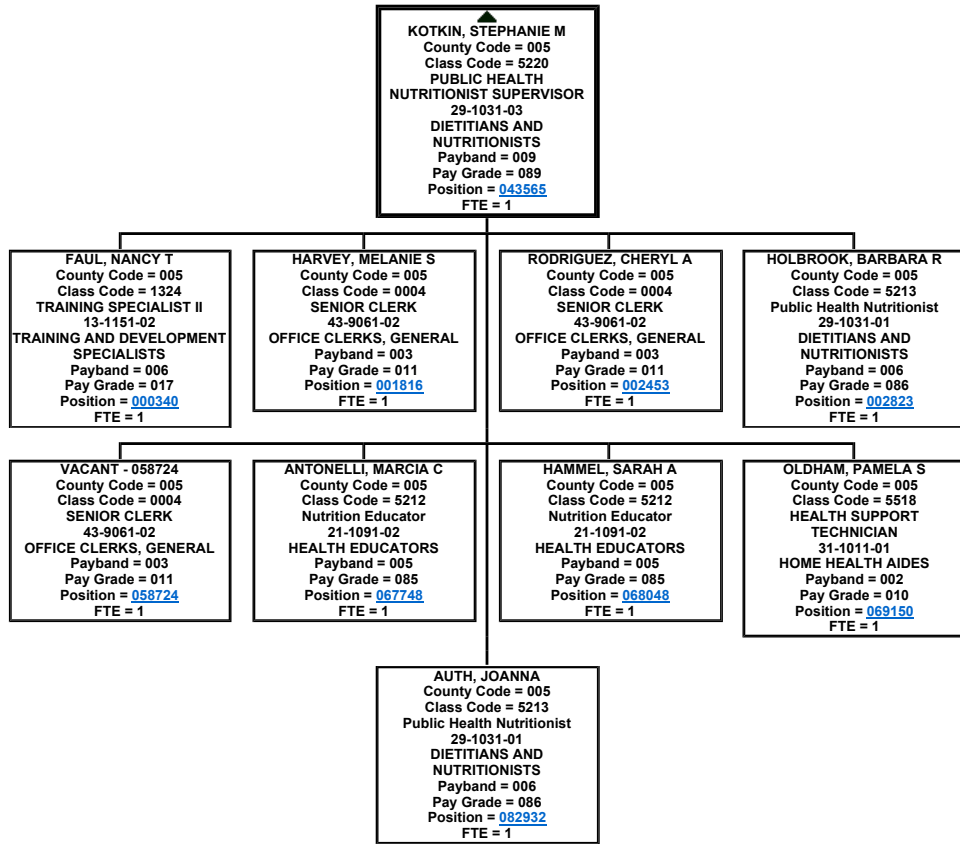
TOLEDO, KARA F  
County Code = 005  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [027007](#)  
FTE = 1  
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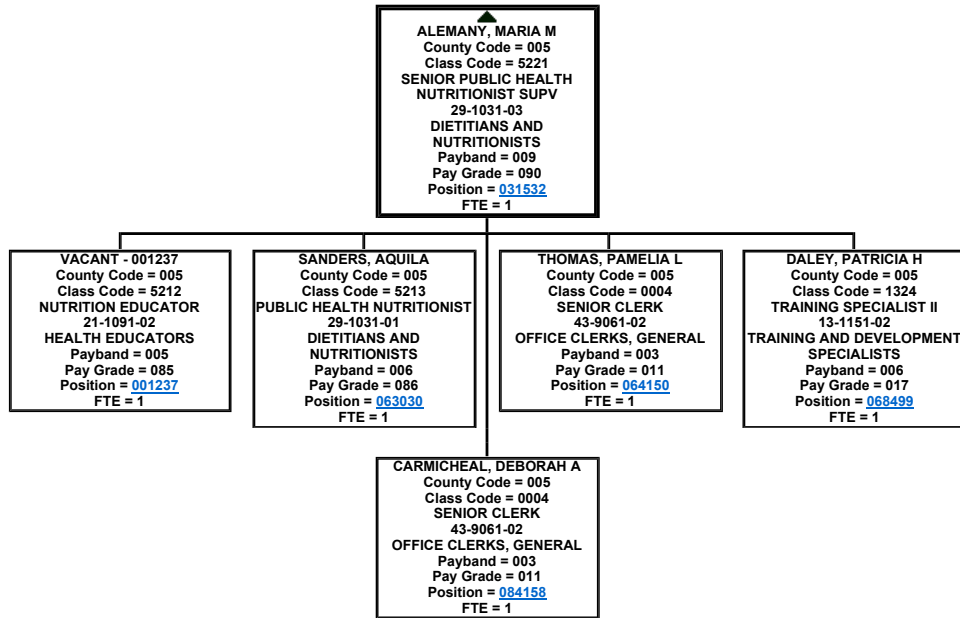
ALEMANY, MARIA M  
County Code = 005  
Class Code = 5221  
SENIOR PUBLIC HEALTH  
NUTRITIONIST SUPV  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 090  
Position = [031532](#)  
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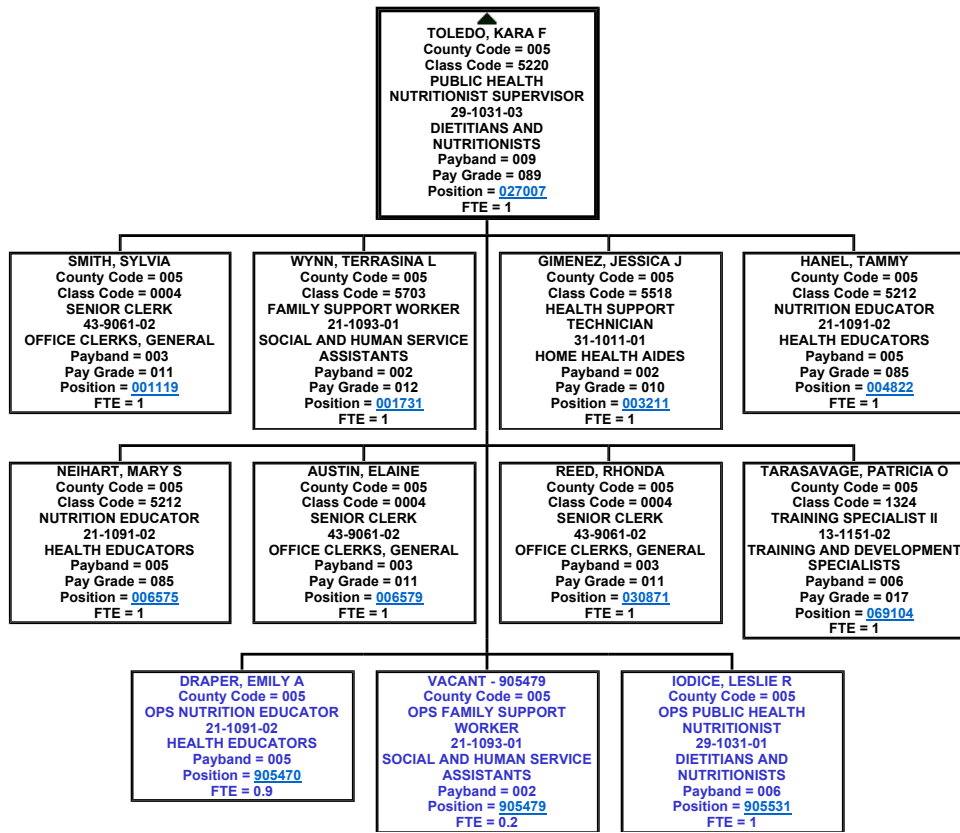
KOTKIN, STEPHANIE M  
County Code = 005  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [043565](#)  
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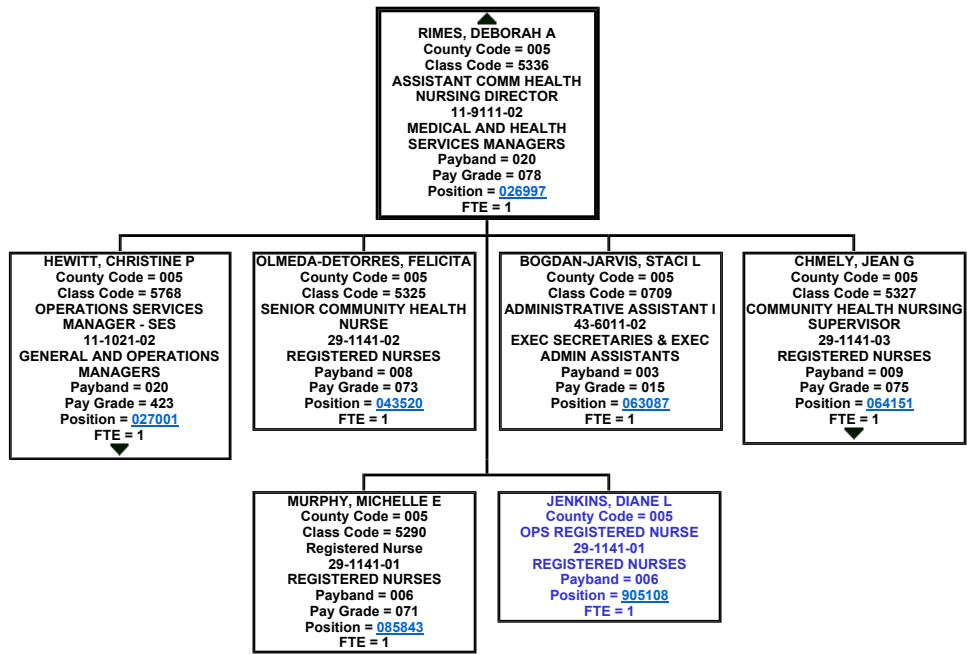
COIRA-TORO, ELBA  
County Code = 005  
Class Code = 5221  
SENIOR PUBLIC HEALTH  
NUTRITIONIST SUPV  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 090  
Position = [054475](#)  
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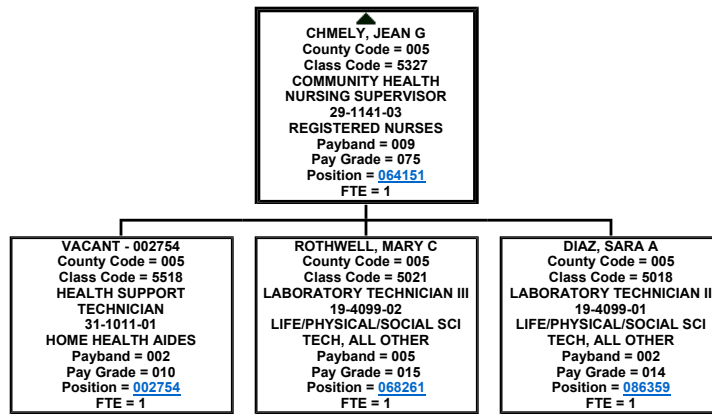


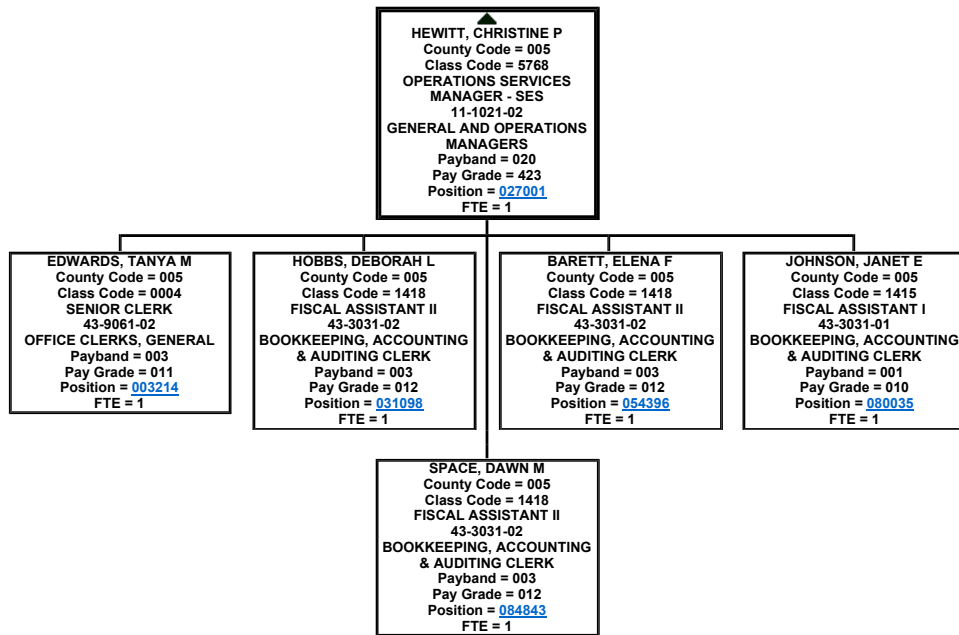


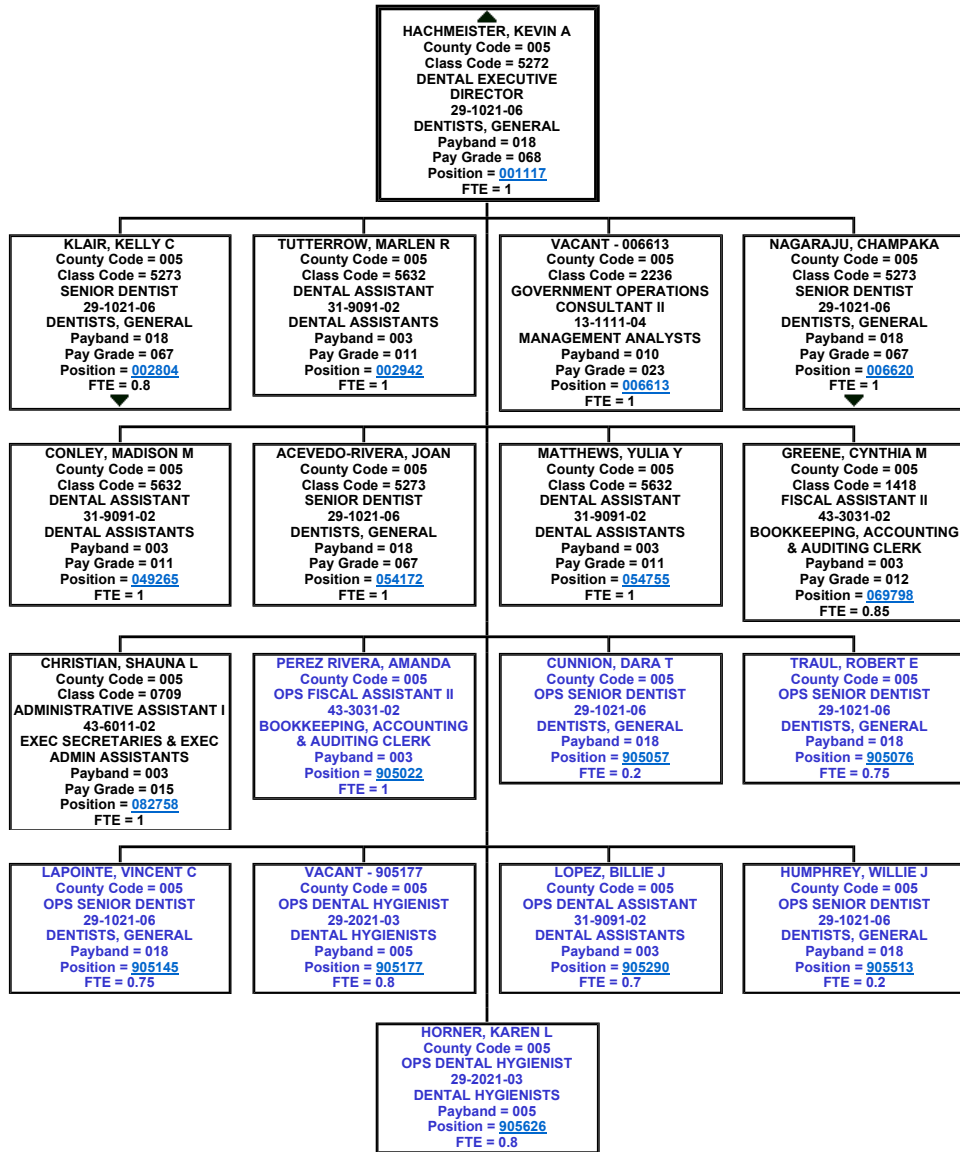


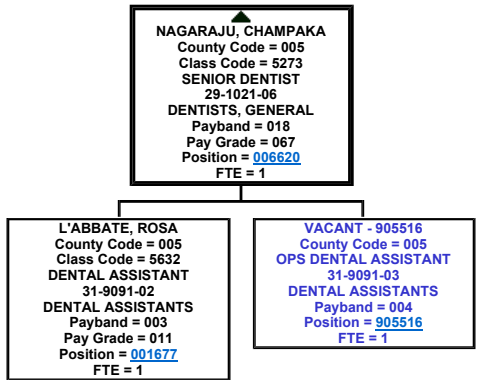




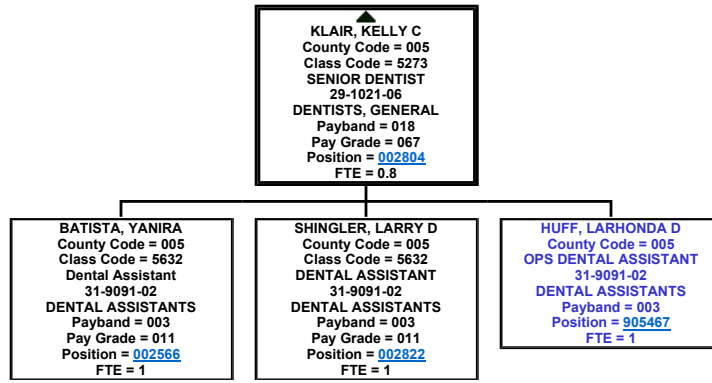


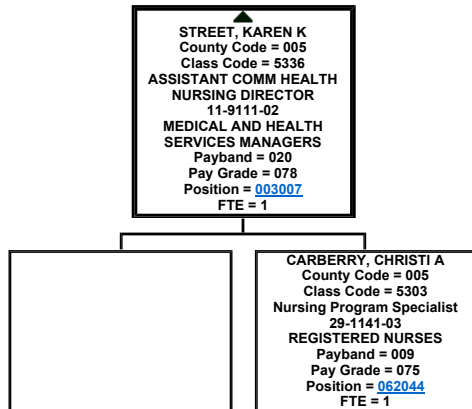












NIEVES, ANA M  
County Code = 005  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [000468](#)  
FTE = 1

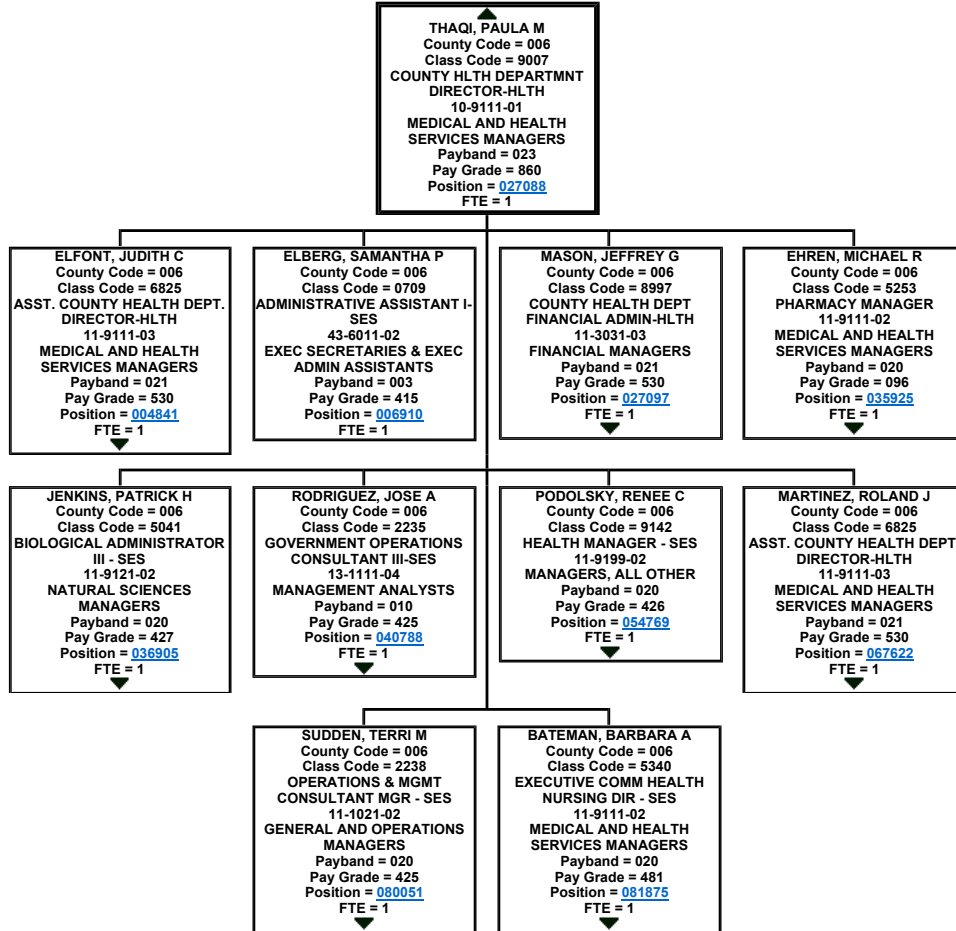
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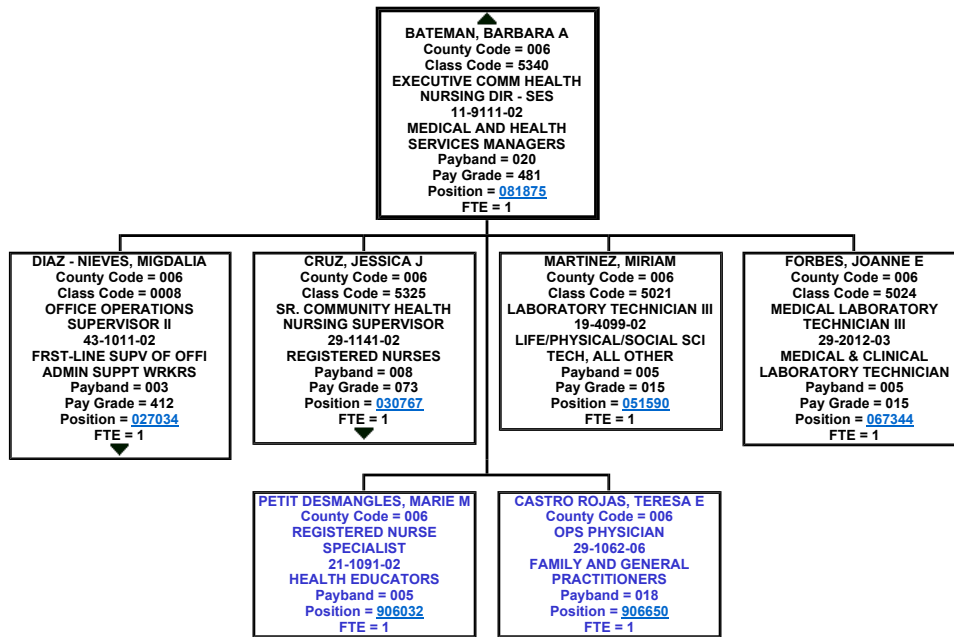
# Florida Department of Health

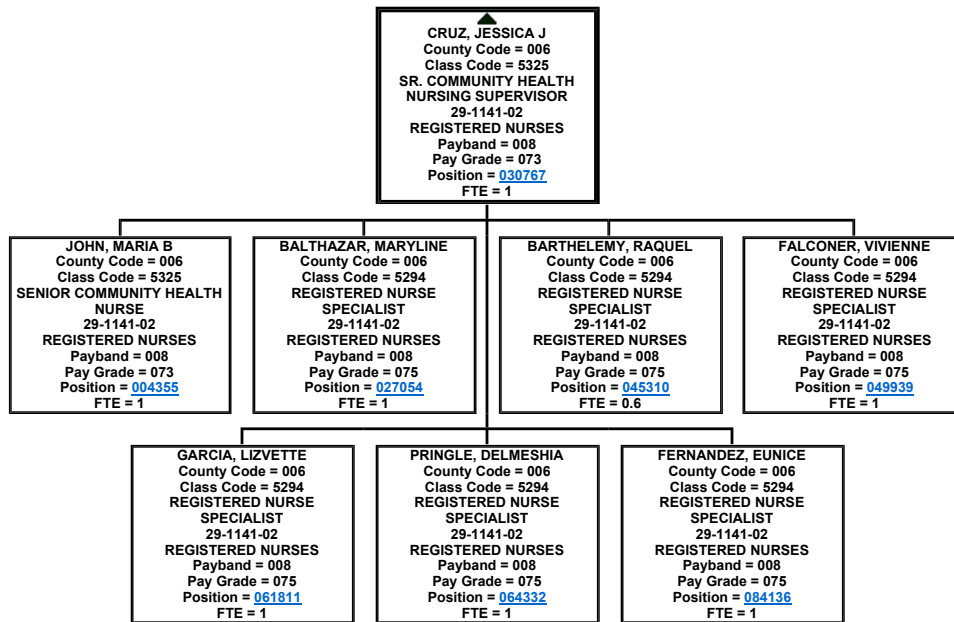
## CHD 06 - Broward County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







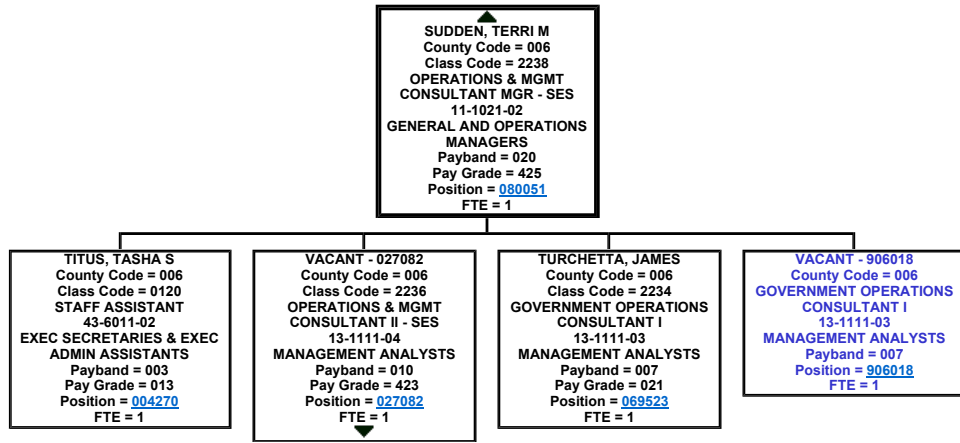
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County Code = 006  
Class Code = 0008  
OFFICE OPERATIONS  
SUPERVISOR II  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [027034](#)  
FTE = 1

BARBOZA, CARMEN M  
County Code = 006  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [002655](#)  
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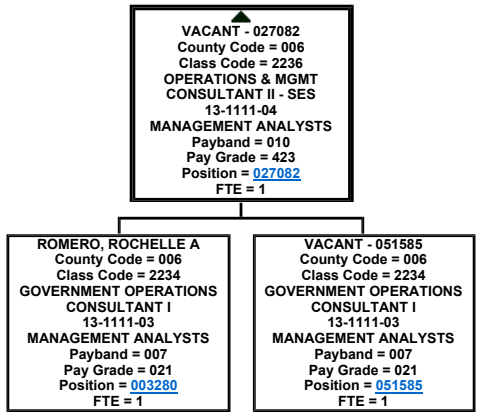
ALCINDOR, PAULENE M  
County Code = 006  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [058888](#)  
FTE = 1

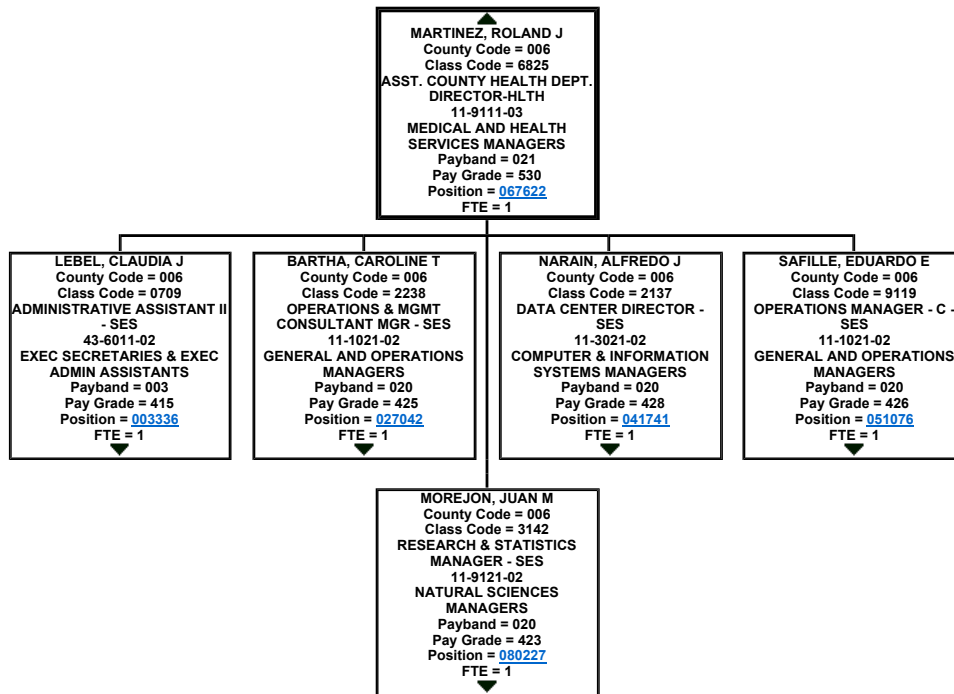
HINES, JAVITA  
County Code = 006  
Class Code = 0004  
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OFFICE CLERKS, GENERAL  
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Pay Grade = 011  
Position = [064333](#)  
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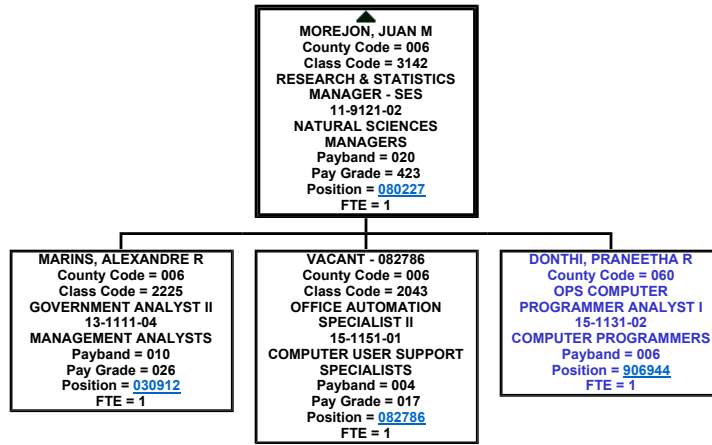
HERNANDEZ, MIGUEL  
County Code = 006  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [906879](#)  
FTE = 1











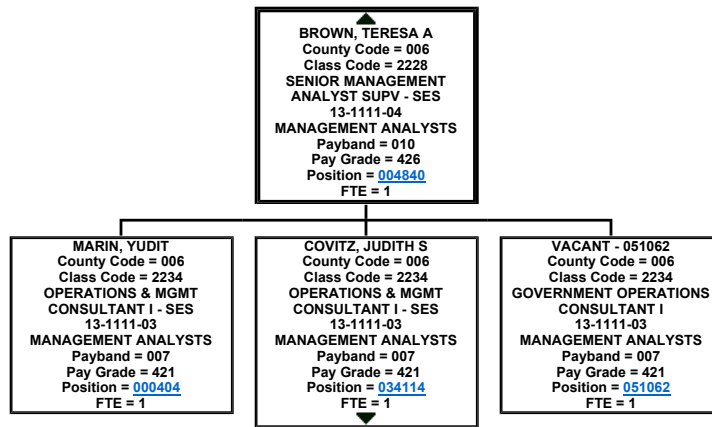
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SAFILLE, EDUARDO E  
County Code = 006  
Class Code = 9119  
OPERATIONS MANAGER - C -  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [051076](#)  
FTE = 1

▼  
FRIEDMAN, CLIFFORD R  
County Code = 006  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [004834](#)  
FTE = 1

▼  
BROWN, TERESA A  
County Code = 006  
Class Code = 2228  
SENIOR MANAGEMENT  
ANALYST SUPV - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 426  
Position = [004840](#)  
FTE = 1

▼  
VACANT - 049170  
County Code = 006  
Class Code = 1324  
TRAINING SPECIALIST II  
13-1151-02  
TRAINING AND DEVELOPMENT  
SPECIALISTS  
Payband = 006  
Pay Grade = 017  
Position = [049170](#)  
FTE = 1

▼  
DUHE, KATHLENE G  
County Code = 006  
Class Code = 1324  
TRAINING SPECIALIST II-SES  
13-1151-02  
TRAINING AND DEVELOPMENT  
SPECIALISTS  
Payband = 006  
Pay Grade = 417  
Position = [049976](#)  
FTE = 1



COVITZ, JUDITH S  
County Code = 006  
Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [034114](#)  
FTE = 1

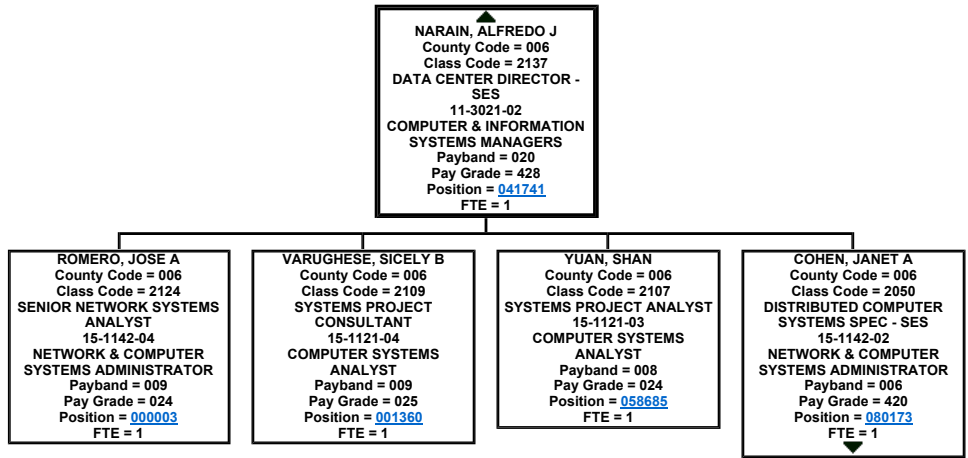
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County Code = 006  
OPS OFFICE AUTOMATION  
SPECIALIST I  
15-1151-01  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 004  
Position = [906086](#)  
FTE = 1

VACANT - 906087  
County Code = 006  
OPS OFFICE AUTOMATION  
SPECIALIST I  
15-1151-01  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 004  
Position = [906087](#)  
FTE = 1

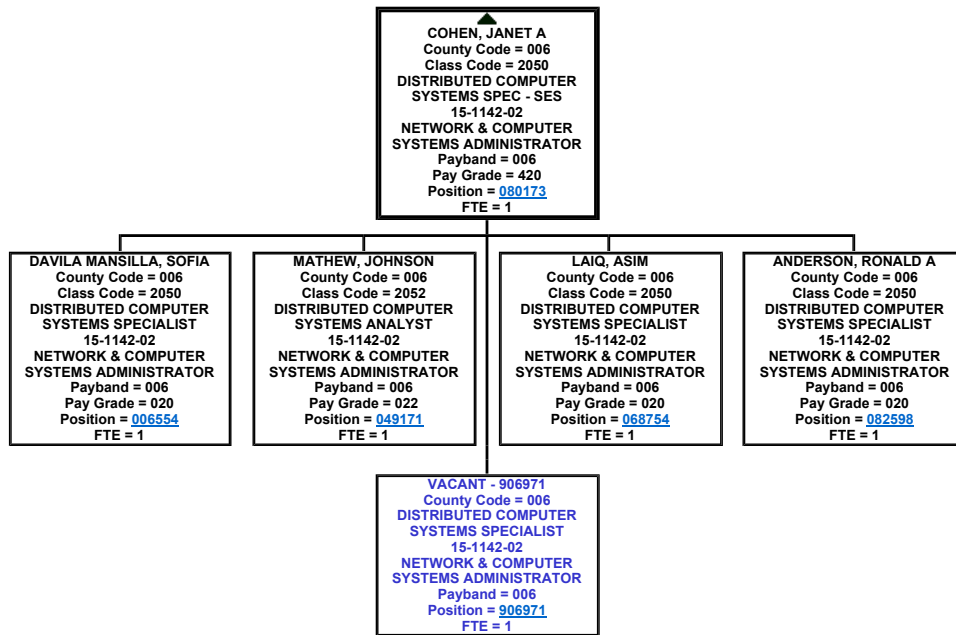
FRIEDMAN, CLIFFORD R  
County Code = 006  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
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MANAGEMENT ANALYSTS  
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Pay Grade = 423  
Position = [004834](#)  
FTE = 1

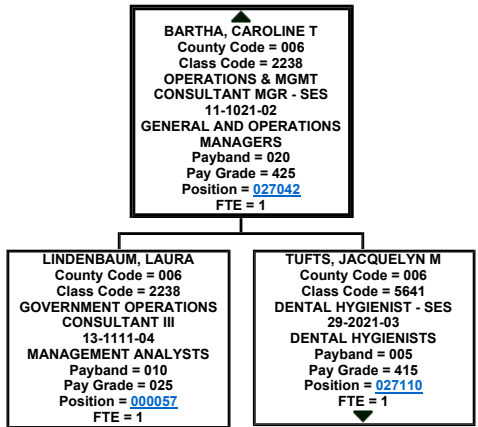
LANE, BRIAN C  
County Code = 006  
Class Code = 8711  
SENIOR SAFETY SPECIALIST  
29-9011-03  
OCCUPATIONAL HEALTH &  
SAFETY SPECIALISTS  
Payband = 005  
Pay Grade = 016  
Position = [051033](#)  
FTE = 1

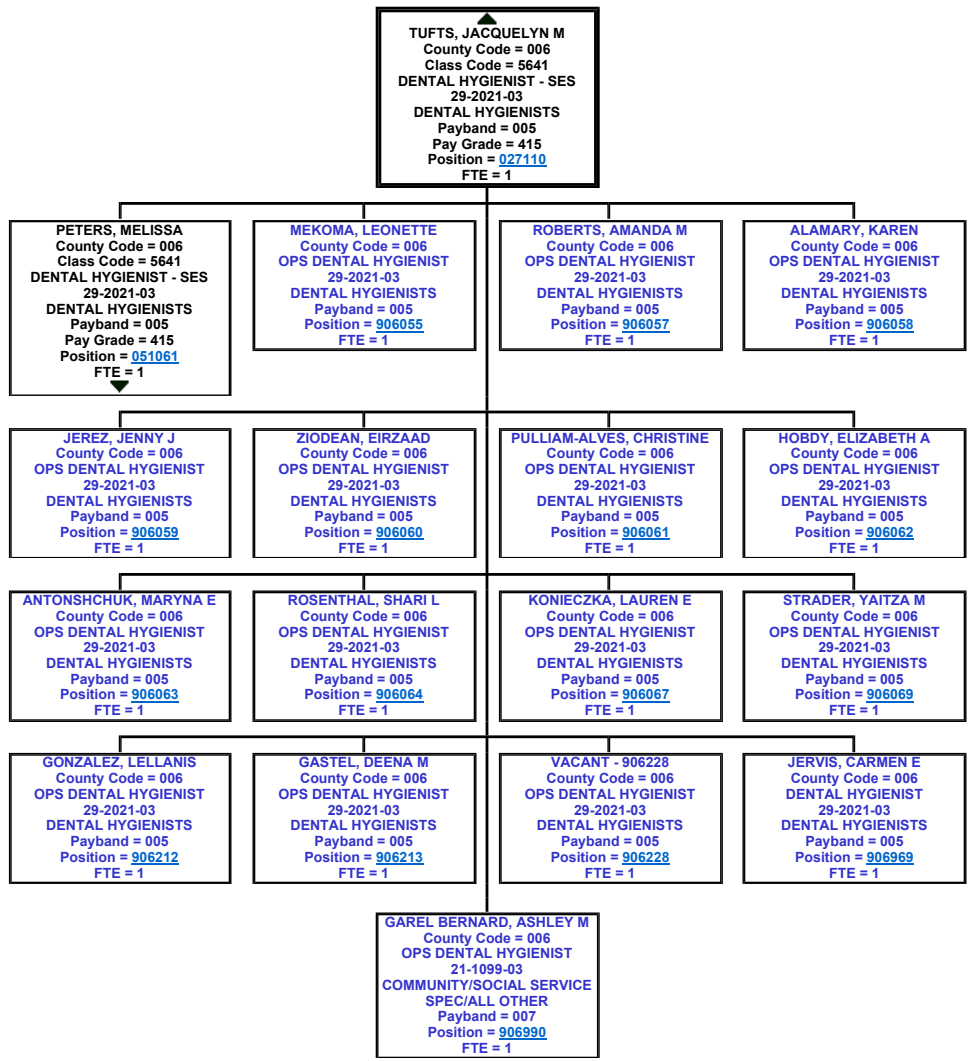
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County Code = 006  
OPS SAFETY SPECIALIST  
29-9011-02  
OCCUPATIONAL HEALTH &  
SAFETY SPECIALISTS  
Payband = 004  
Position = [906098](#)  
FTE = 1











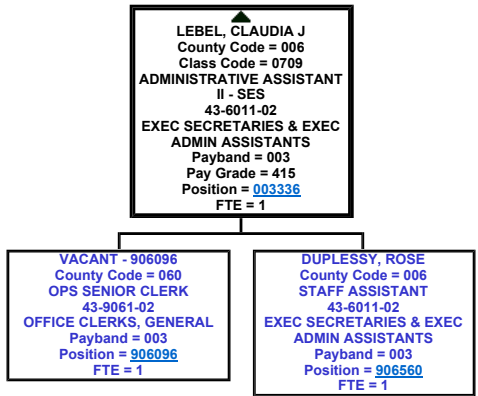
PETERS, MELISSA  
County Code = 006  
Class Code = 5641  
DENTAL HYGIENIST - SES  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 415  
Position = [051061](#)  
FTE = 1

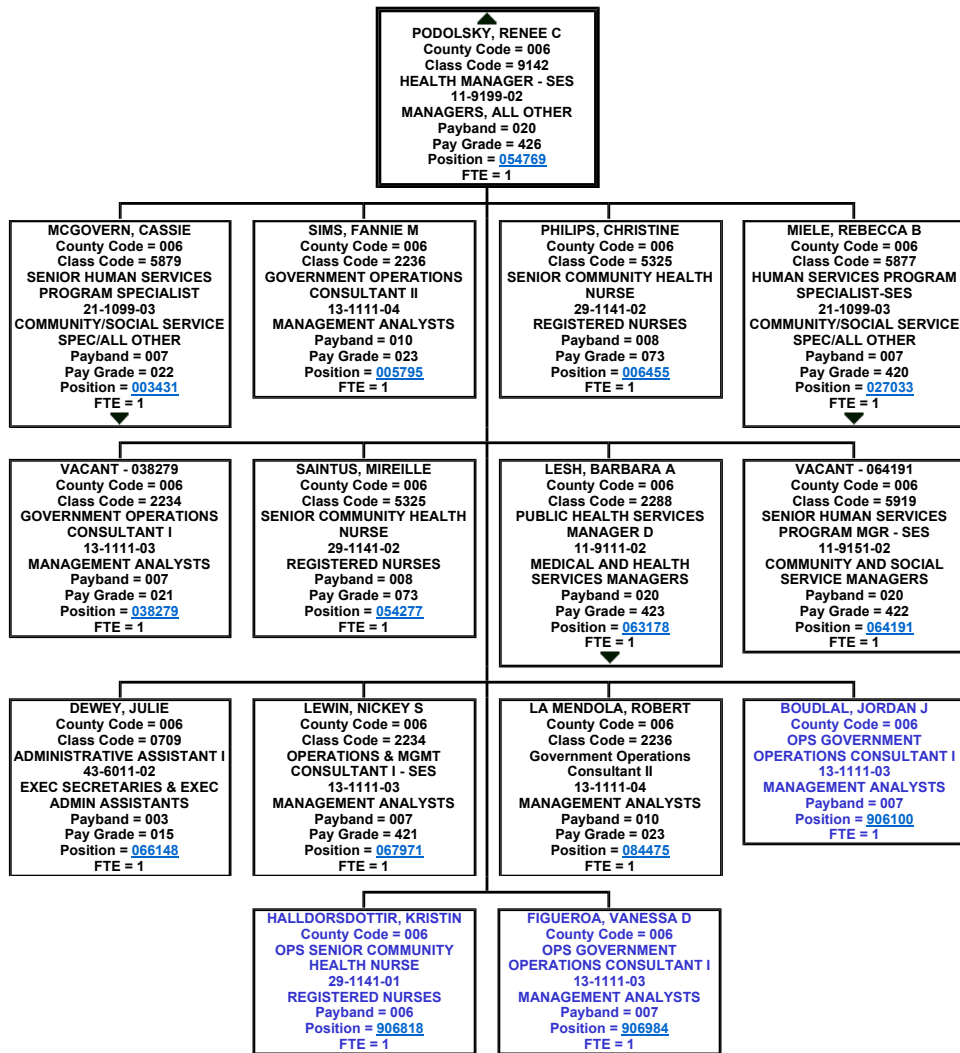
AMAYA, KAREN  
County Code = 006  
GOVERNMENT OPERATIONS  
CONSULTANT I - OPS  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [906020](#)  
FTE = 1

SURRY, KENNETH  
County Code = 006  
MOTOR VEHICLE OPERATOR  
53-3099-01  
MOTOR VEHICLE OPERATORS,  
ALL OTHER  
Payband = 001  
Position = [906034](#)  
FTE = 1

JAMIEL, JOSHUA M  
County Code = 006  
OPS MOTOR VEHICLE  
OPERATOR  
53-3099-01  
MOTOR VEHICLE OPERATORS,  
ALL OTHER  
Payband = 001  
Position = [906226](#)  
FTE = 1

BROST, KATELYN M  
County Code = 006  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [906227](#)  
FTE = 1





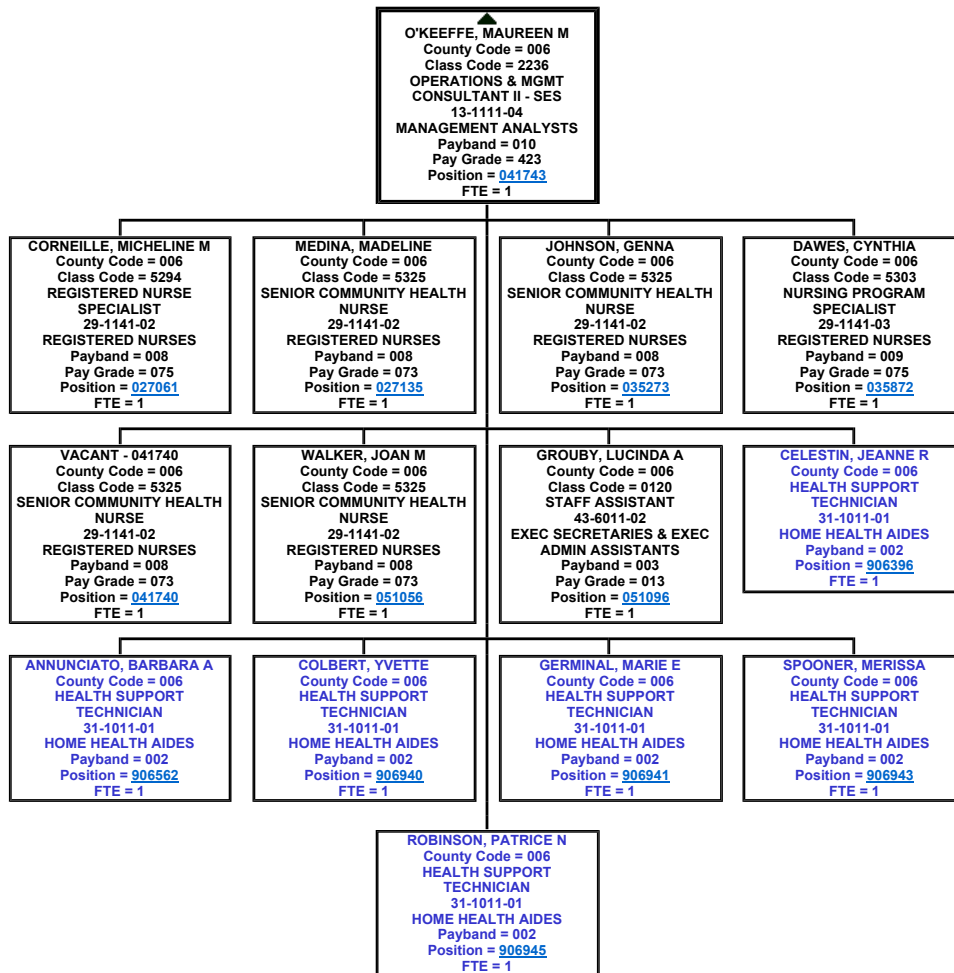
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LESH, BARBARA A  
County Code = 006  
Class Code = 2288  
PUBLIC HEALTH SERVICES  
MANAGER D  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [063178](#)  
FTE = 1

DELAUGHTER, LATONYA N  
County Code = 006  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT - SES  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 422  
Position = [003102](#)  
FTE = 1  
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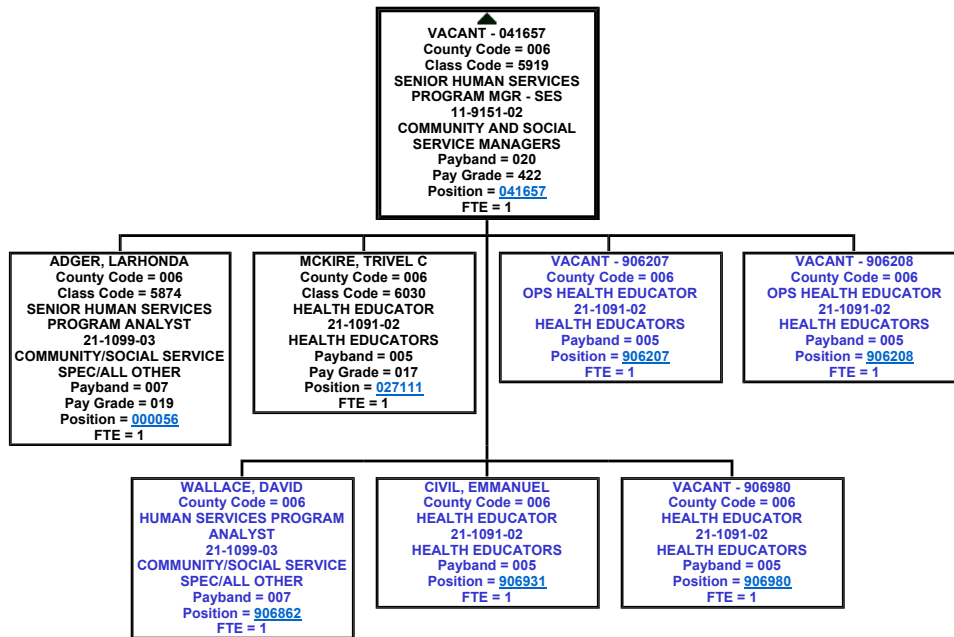
MONROE, FEONA M  
County Code = 006  
Class Code = 0162  
OFFICE OPERATIONS  
MANAGER I - SES  
13-1199-03  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 007  
Pay Grade = 420  
Position = [027087](#)  
FTE = 1  
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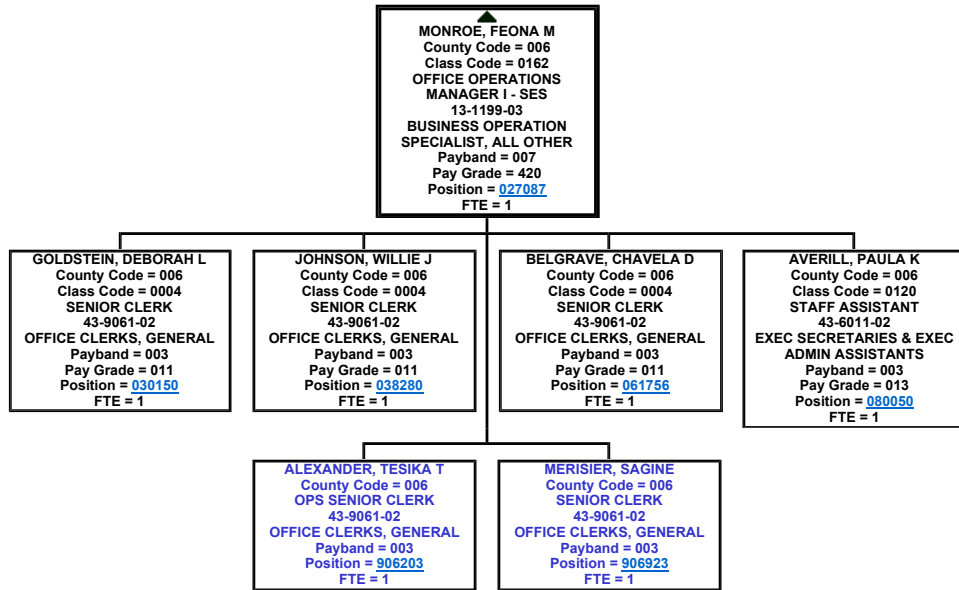
VACANT - 041657  
County Code = 006  
Class Code = 5919  
SENIOR HUMAN SERVICES  
PROGRAM MGR - SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 422  
Position = [041657](#)  
FTE = 1  
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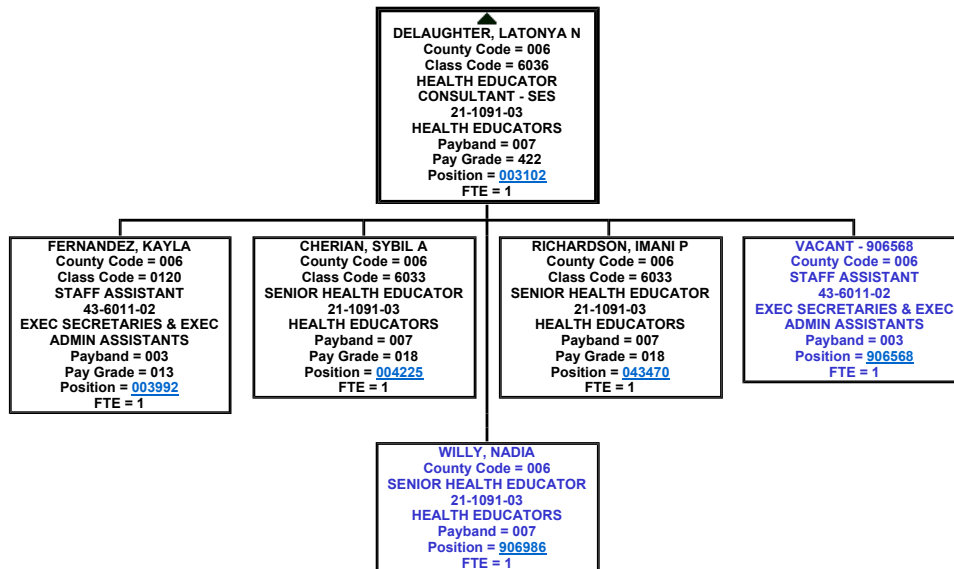
O'KEEFE, MAUREEN M  
County Code = 006  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [041743](#)  
FTE = 1  
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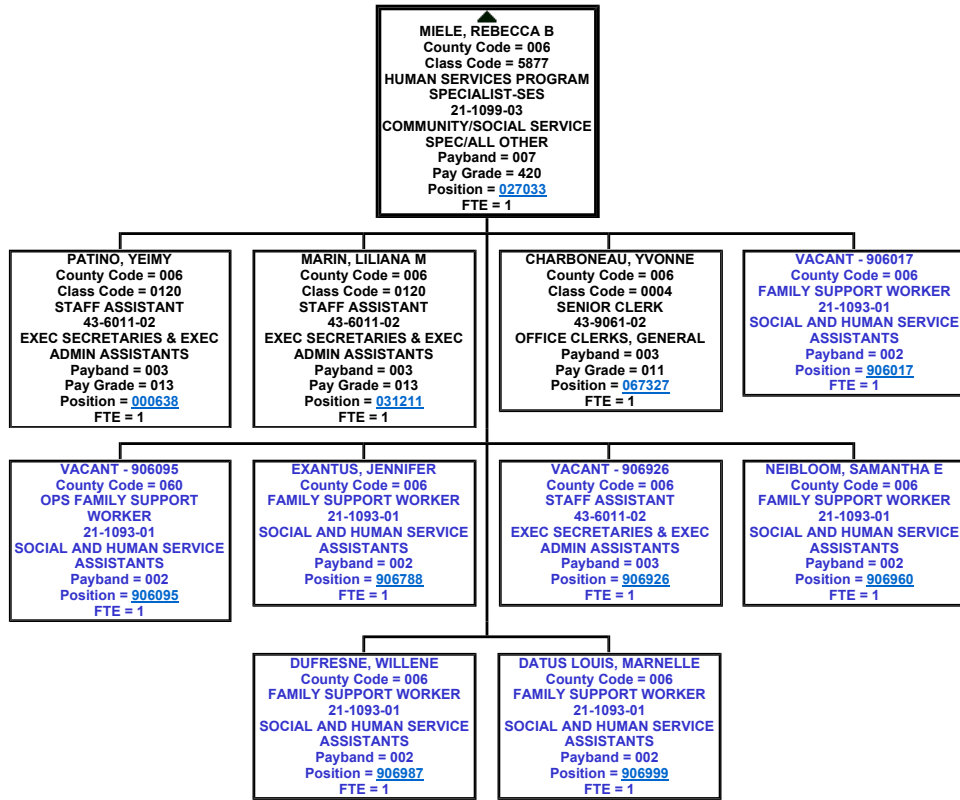








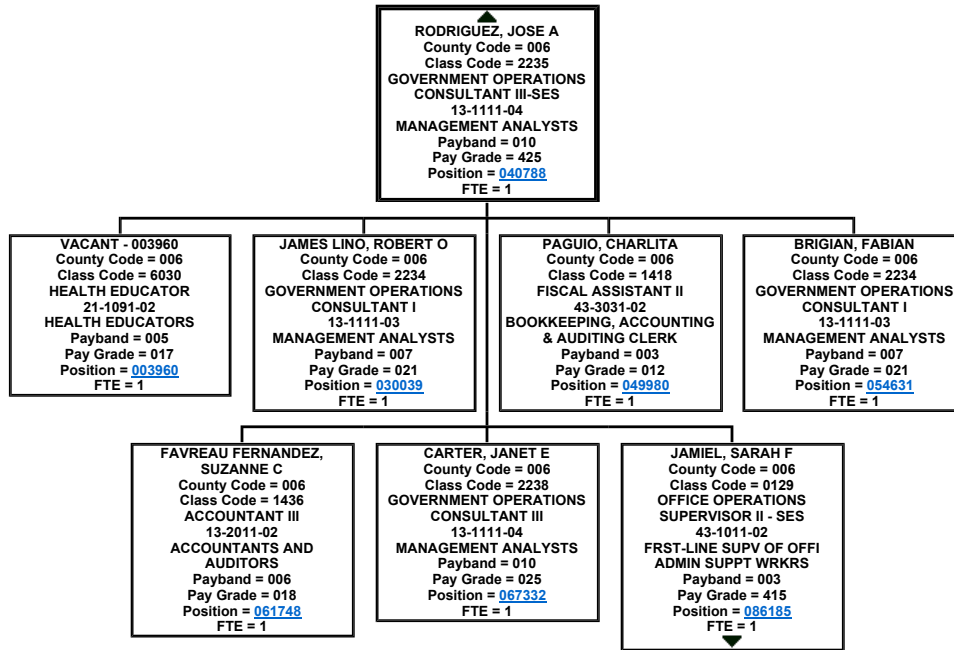


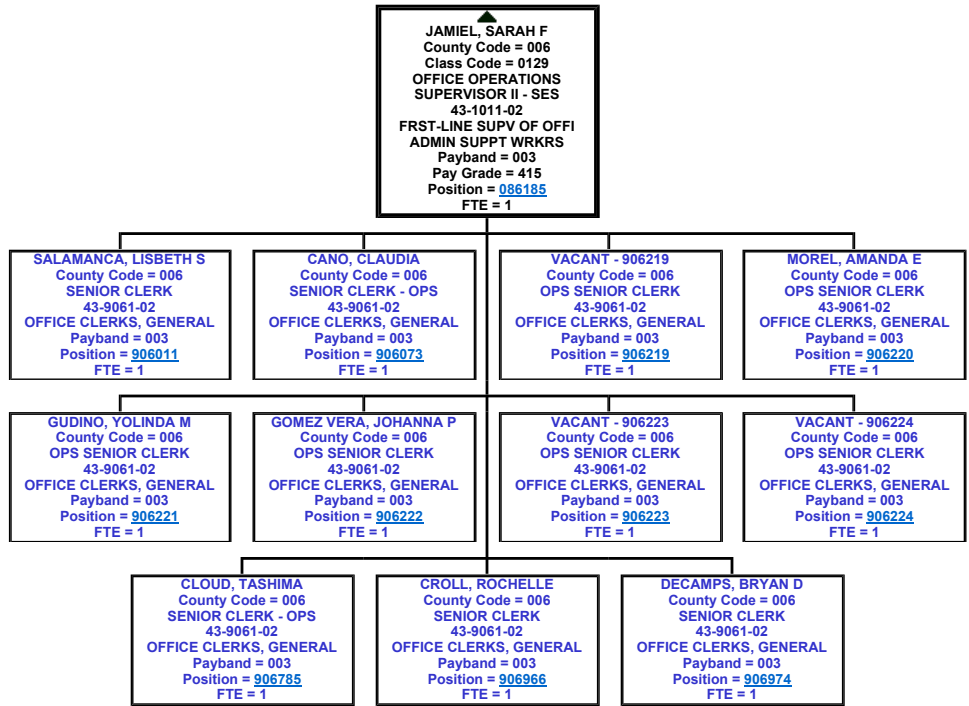


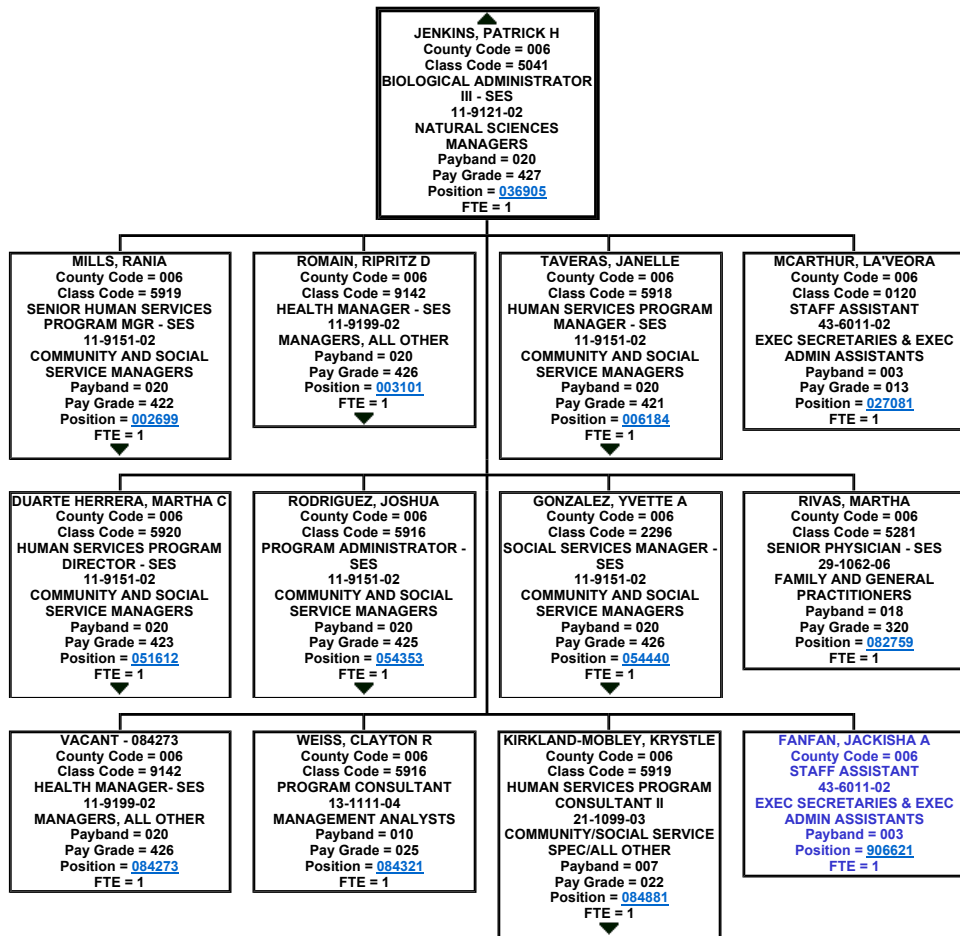
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MCGOVERN, CASSIE  
County Code = 006  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [003431](#)  
FTE = 1

MARTIN, CHRISTINA S  
County Code = 006  
SENIOR HEALTH EDUCATOR  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Position = [906647](#)  
FTE = 1

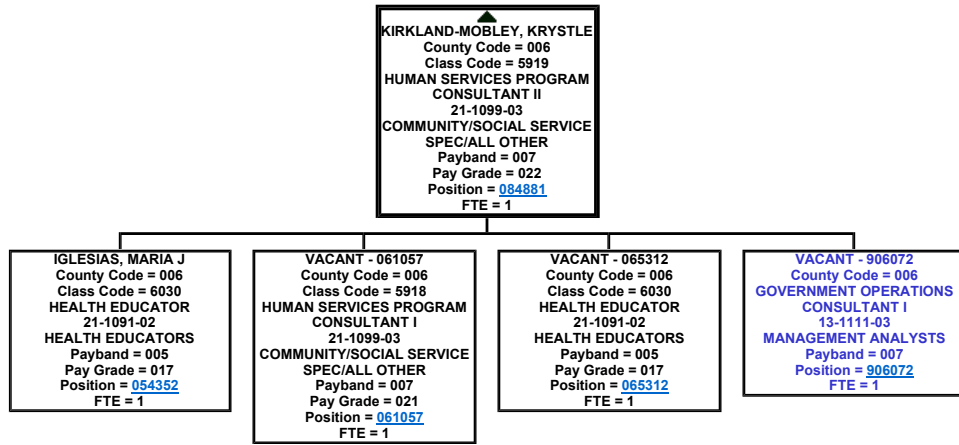
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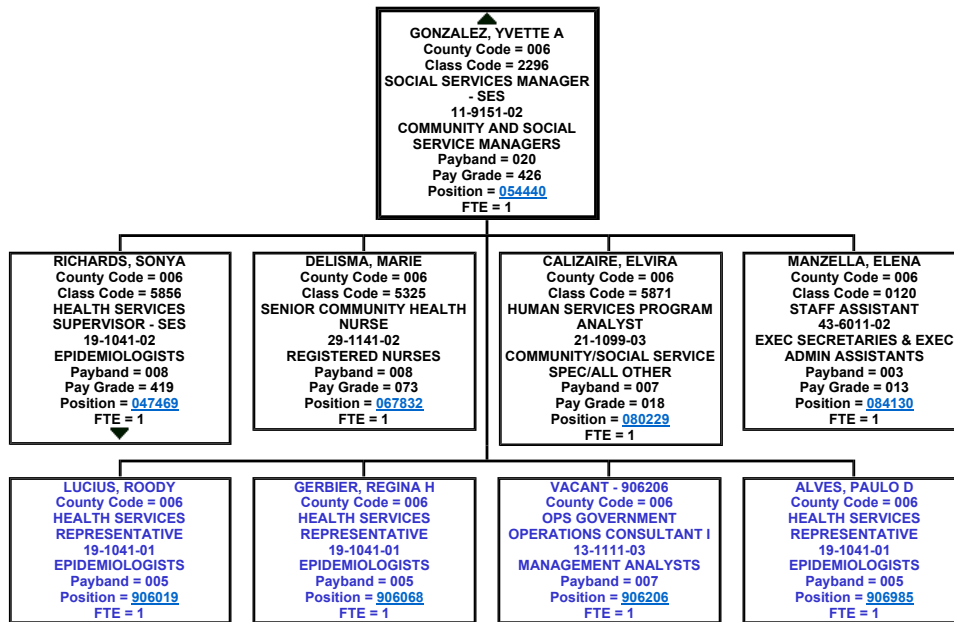


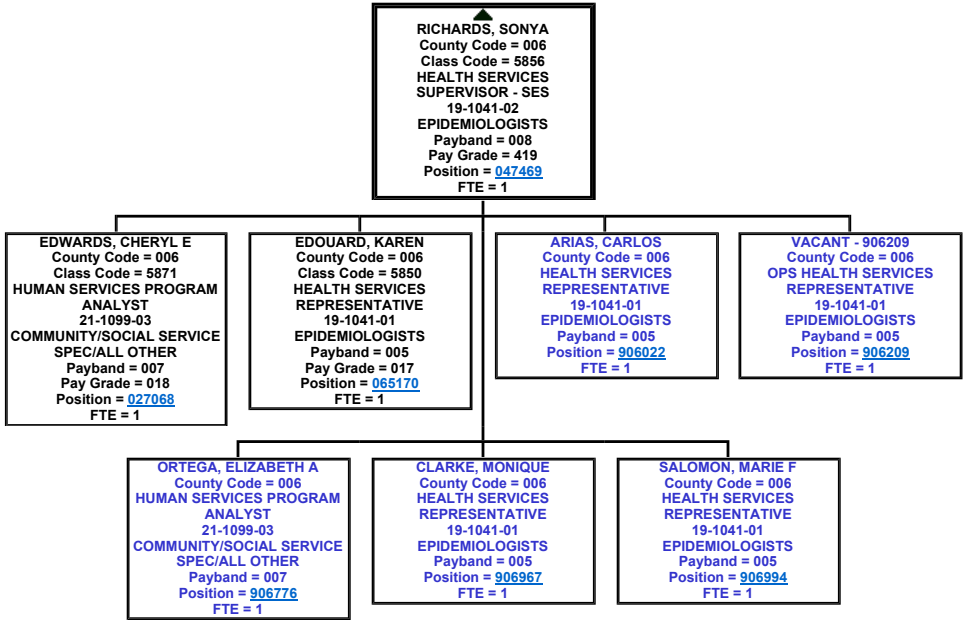


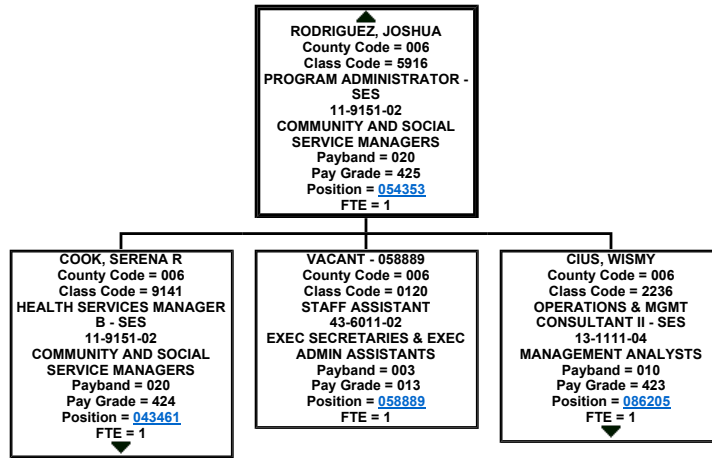


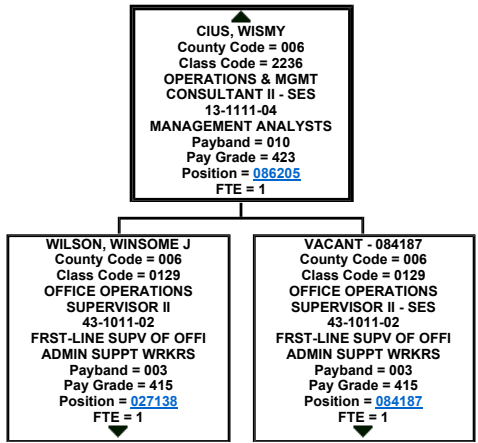


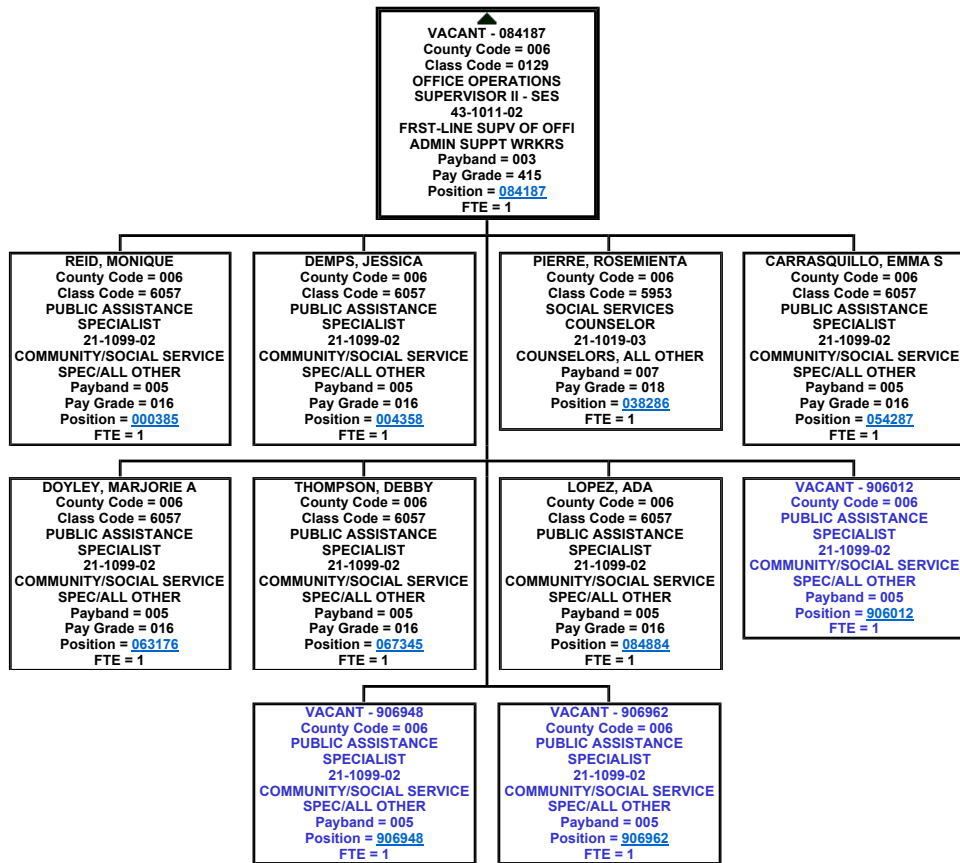


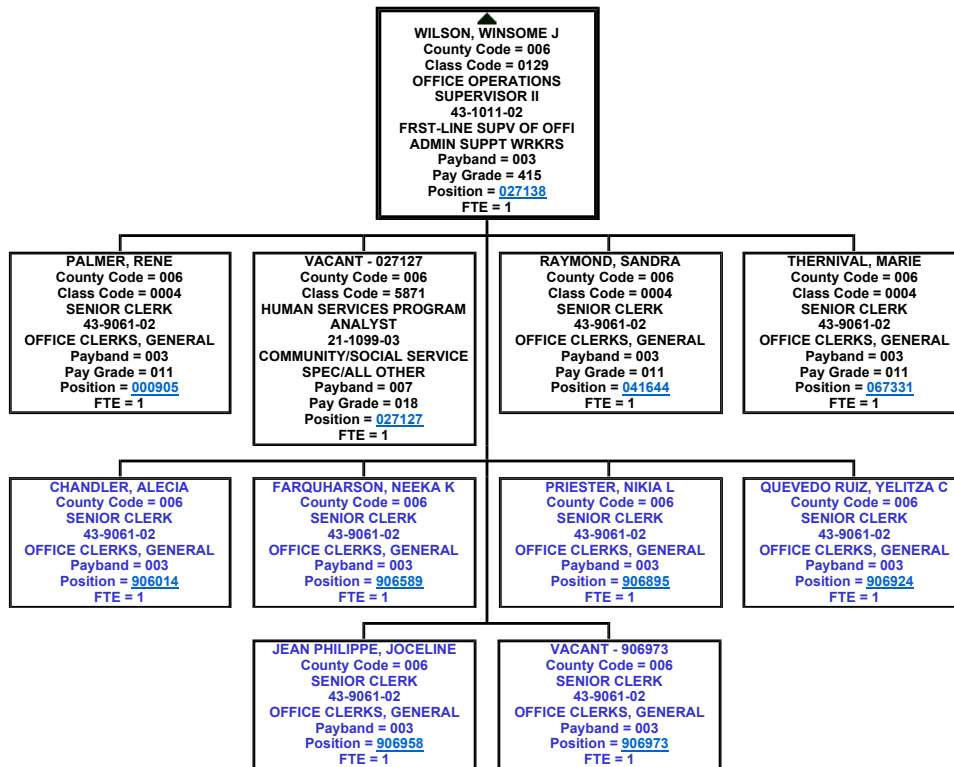


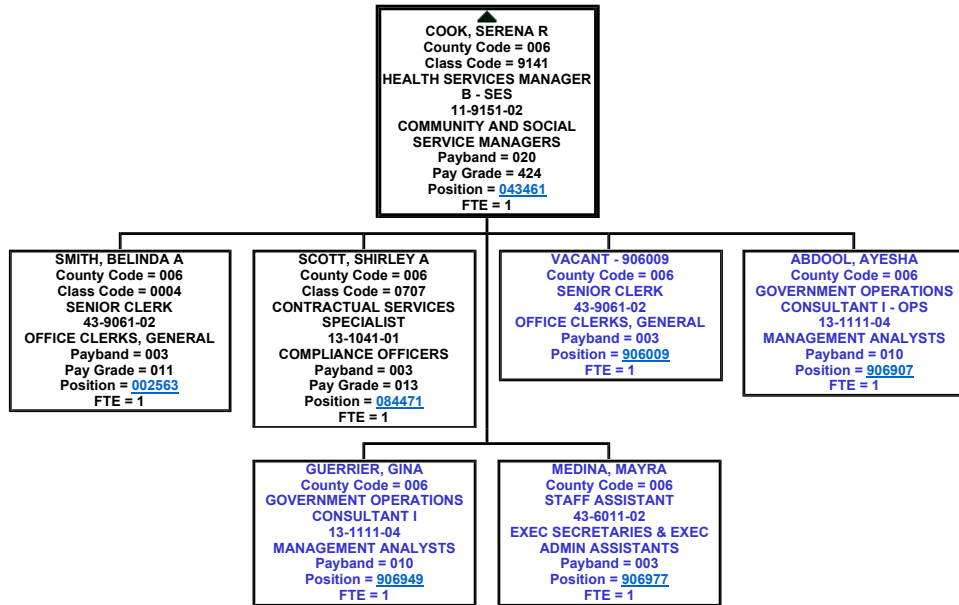




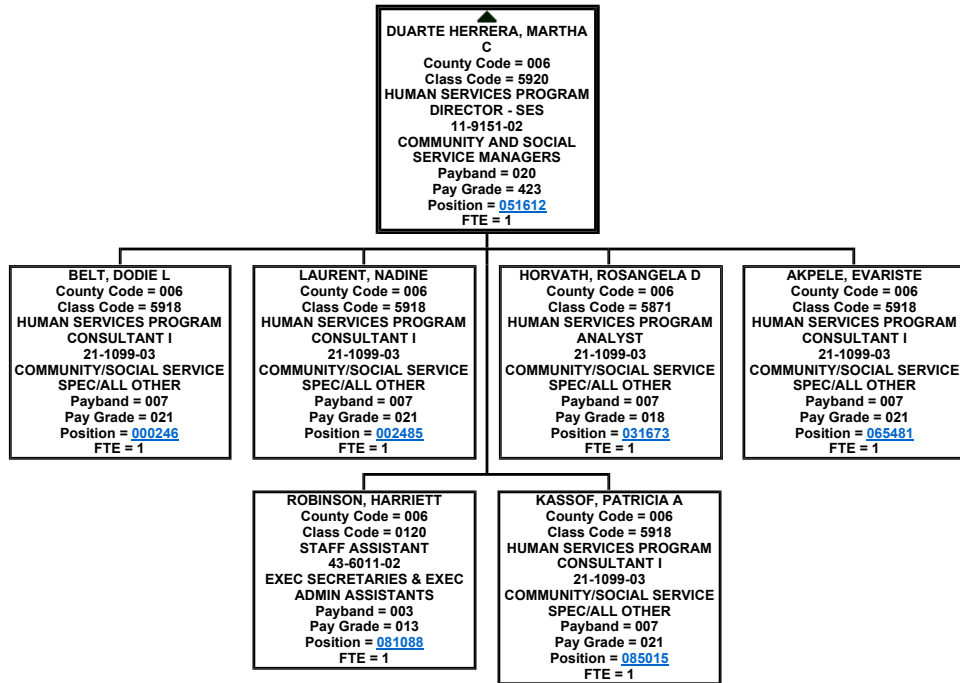


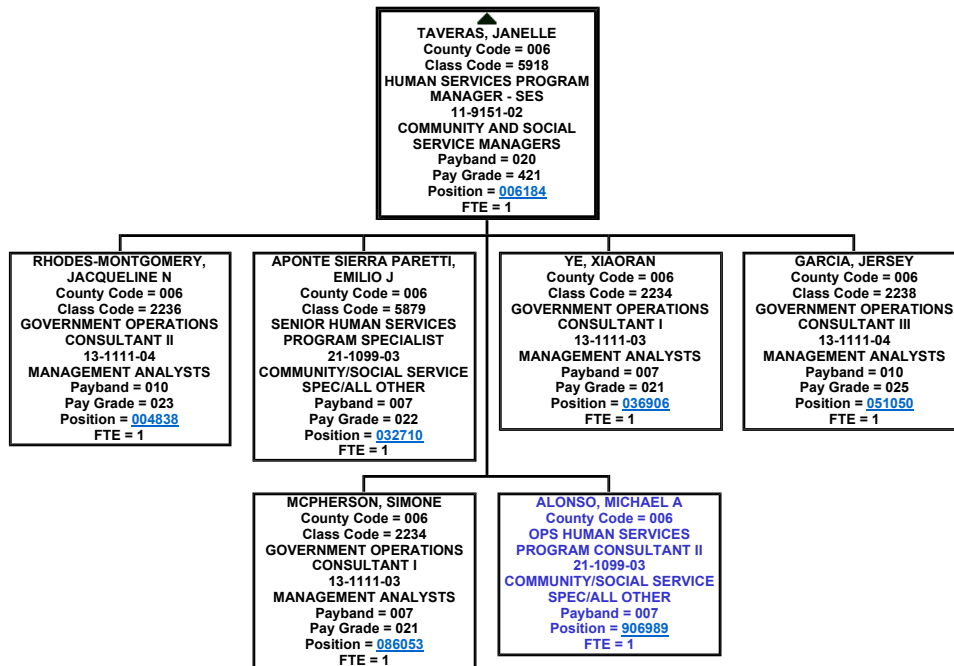


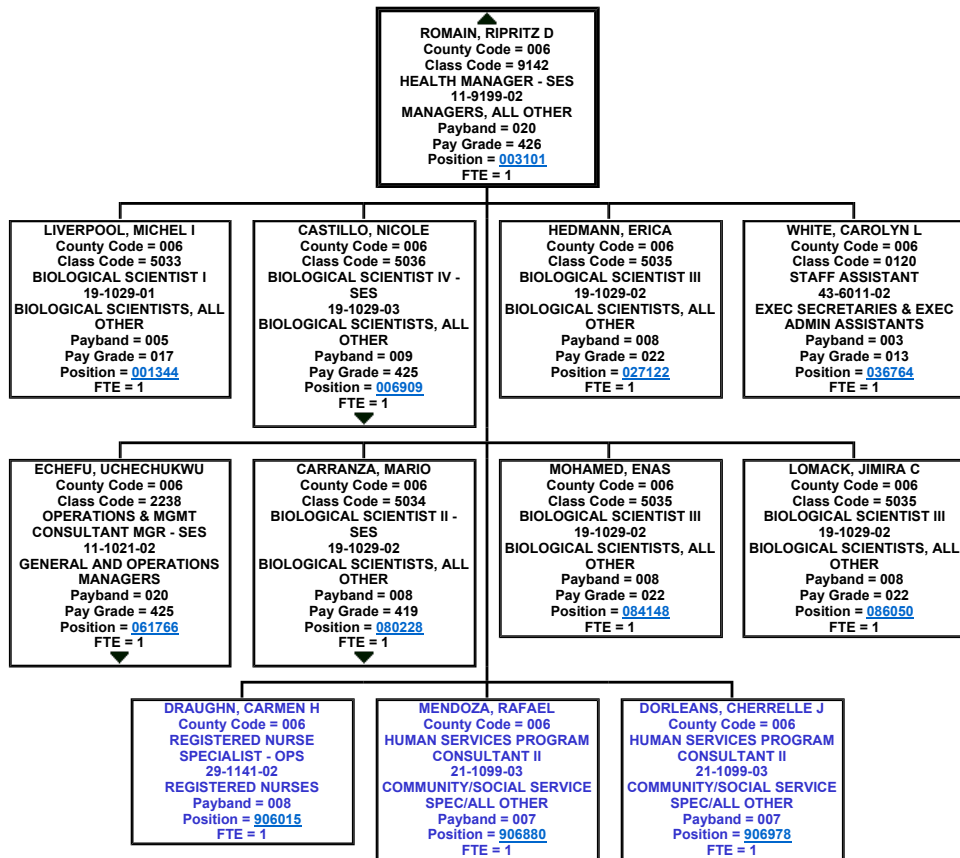


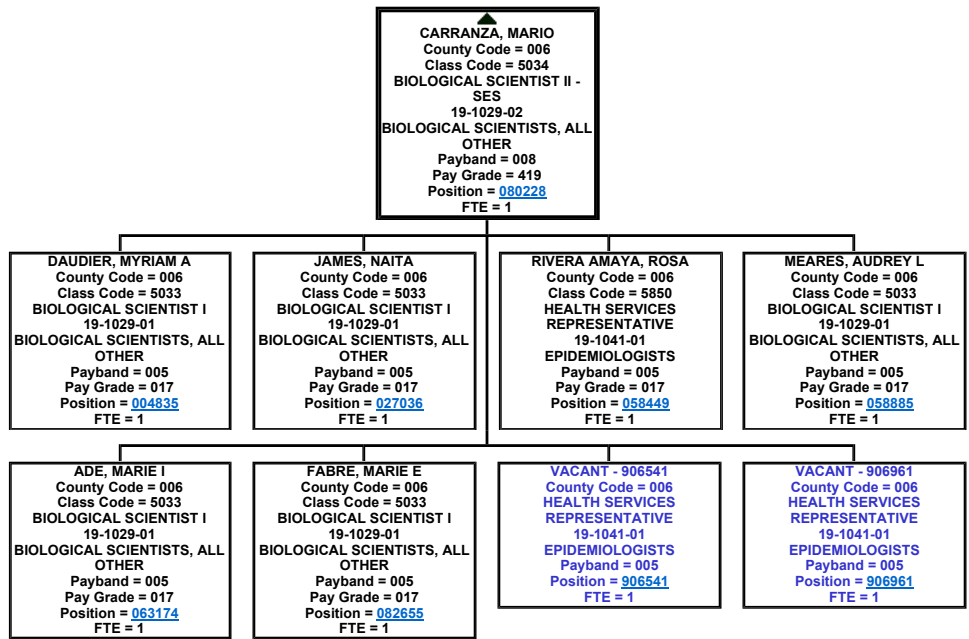












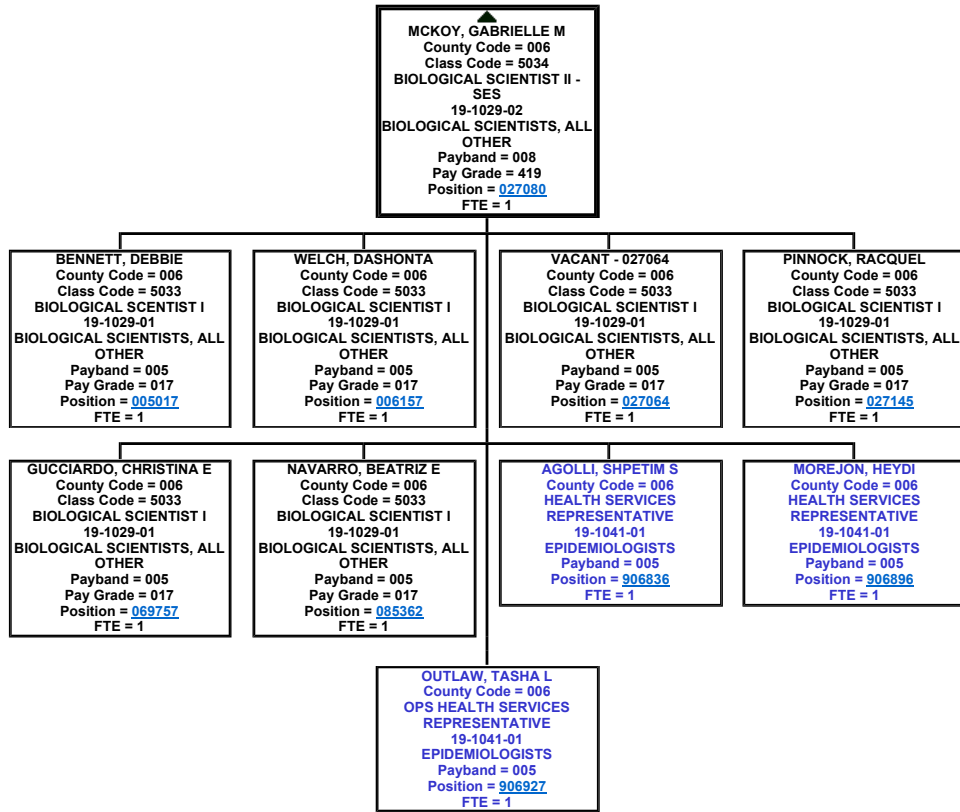
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ECHEFU, UCHECHUKWU  
County Code = 006  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [061766](#)  
FTE = 1

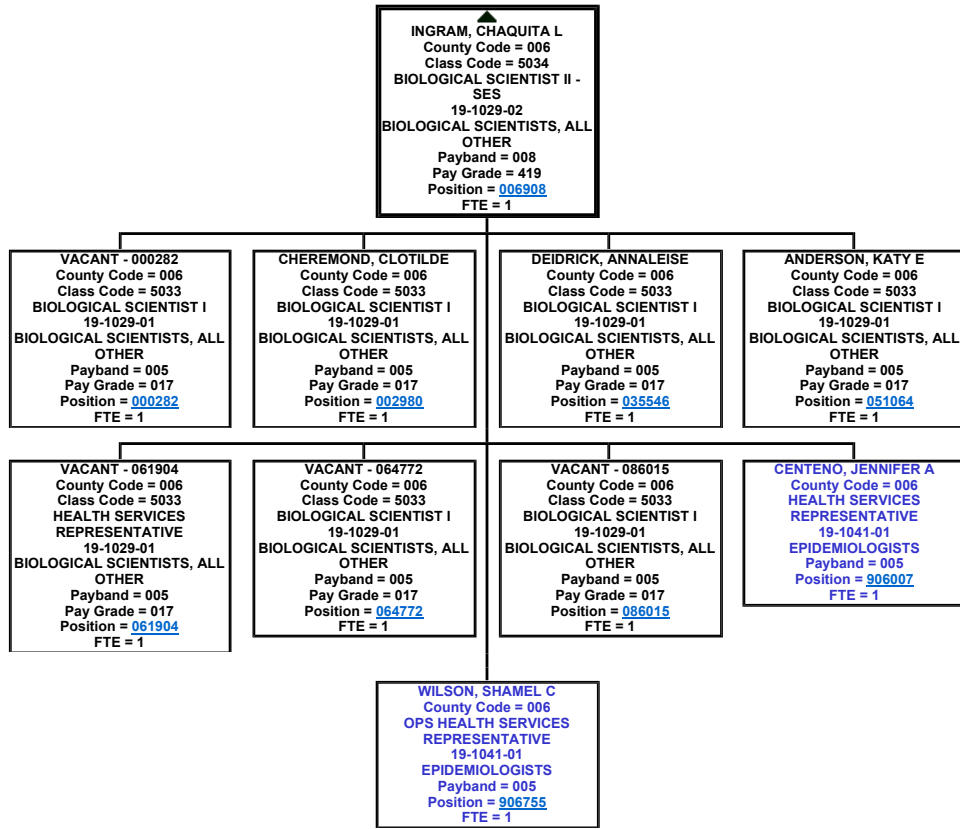
FAIN, TERYL U  
County Code = 006  
Class Code = 5034  
BIOLOGICAL SCIENTIST II-SES  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 419  
Position = [004837](#)  
FTE = 1  
▼

INGRAM, CHAQUITA L  
County Code = 006  
Class Code = 5034  
BIOLOGICAL SCIENTIST II -  
SES  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 419  
Position = [006908](#)  
FTE = 1  
▼

MCKOY, GABRIELLE M  
County Code = 006  
Class Code = 5034  
BIOLOGICAL SCIENTIST II -  
SES  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 419  
Position = [027080](#)  
FTE = 1  
▼

CORNETT, SARAH F  
County Code = 006  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [045022](#)  
FTE = 1





FAIN, TERYL U  
County Code = 006  
Class Code = 5034  
BIOLOGICAL SCIENTIST II-SES  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 419  
Position = [004837](#)  
FTE = 1

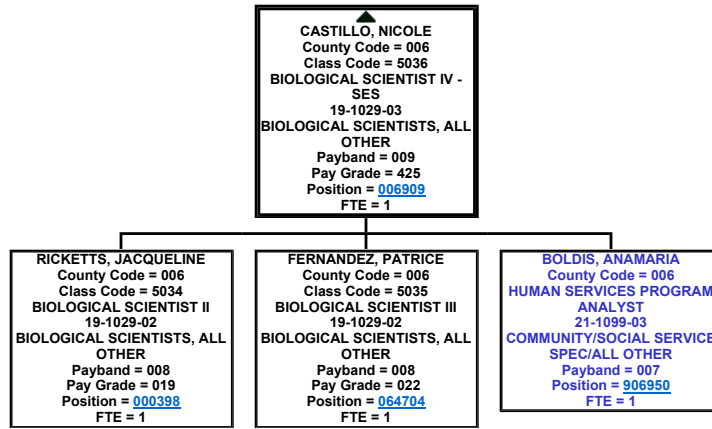
IMBERT, ABIGAIL  
County Code = 006  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [086260](#)  
FTE = 1

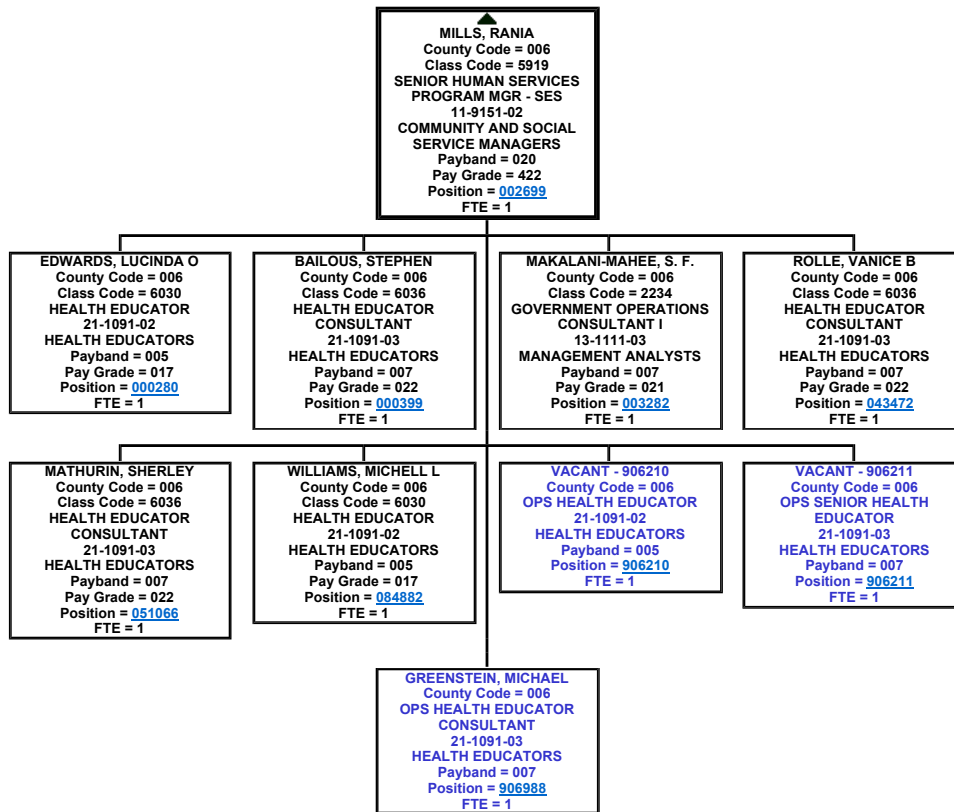
VACANT - 906922  
County Code = 006  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [906922](#)  
FTE = 1

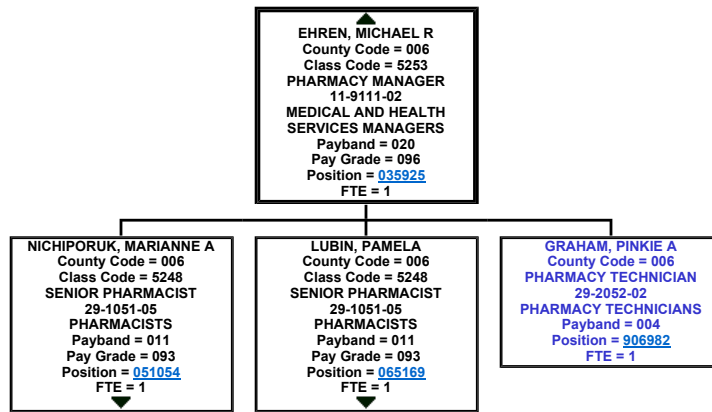
RUIZ, GABRIELA I  
County Code = 006  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [906976](#)  
FTE = 1

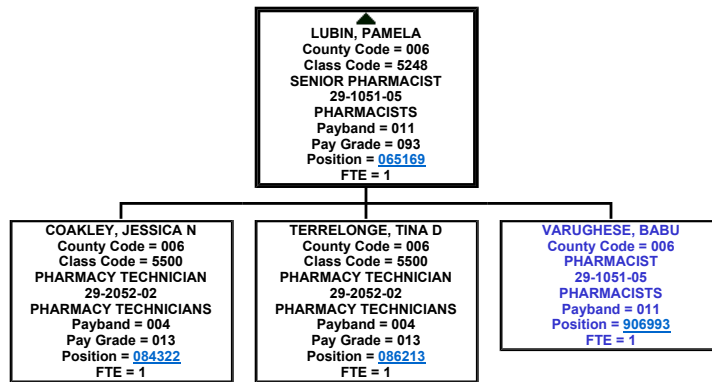
AGUDELO, SOPHIA  
County Code = 006  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [906996](#)  
FTE = 1

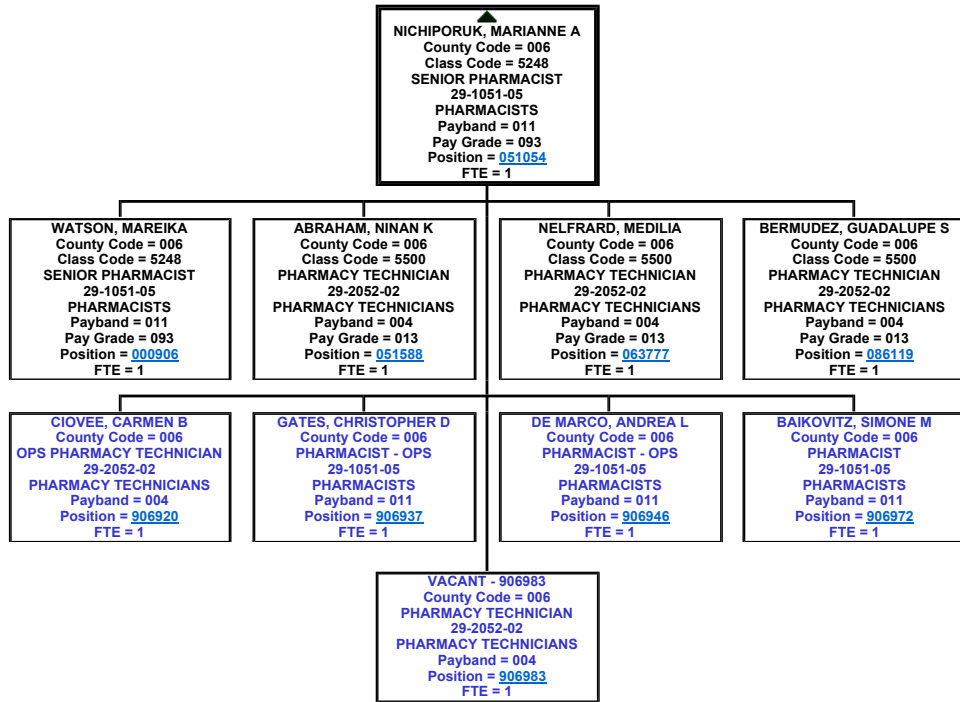


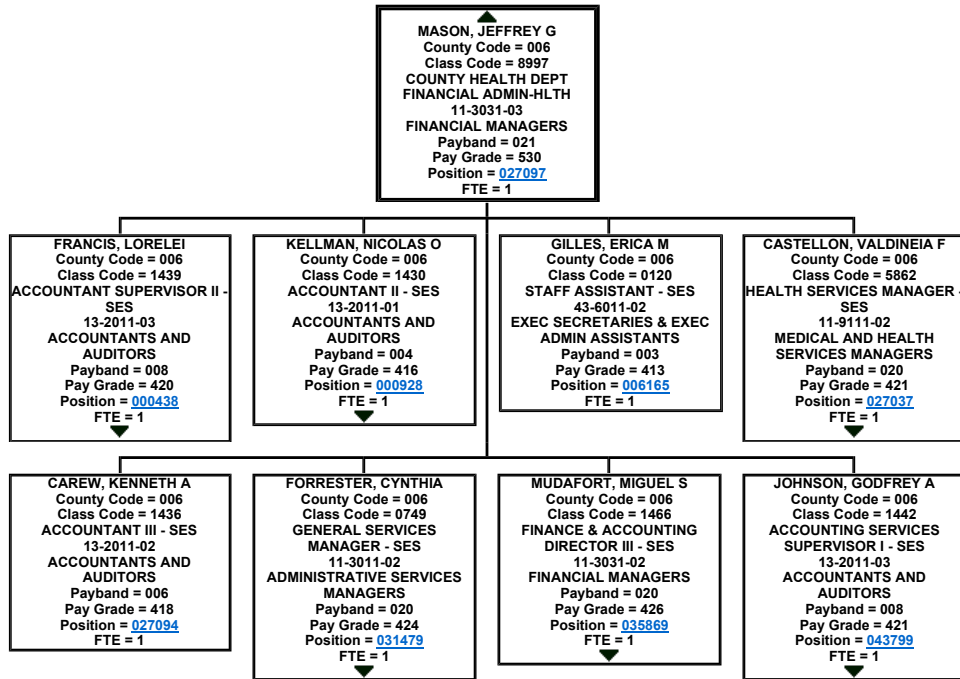


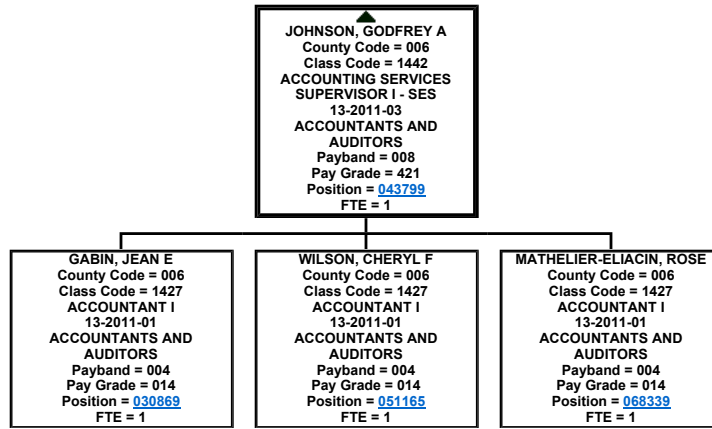


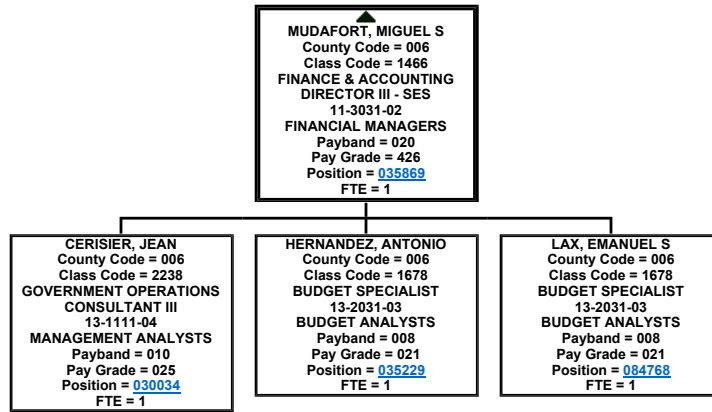




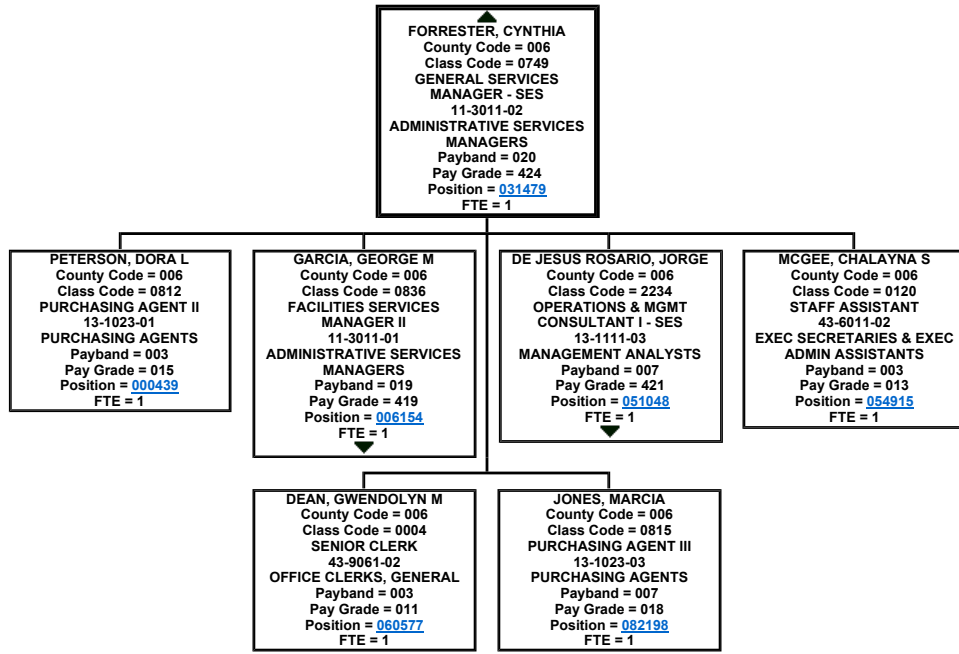


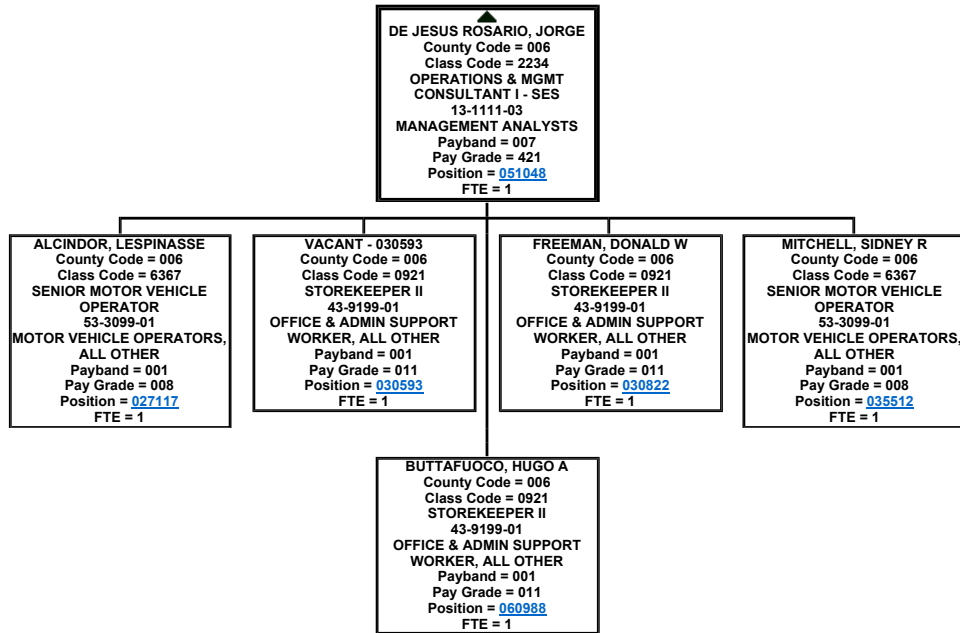


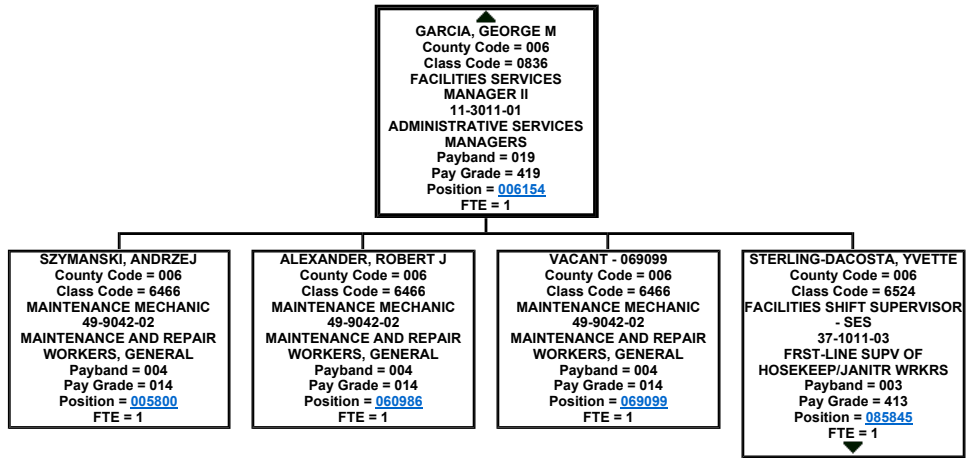


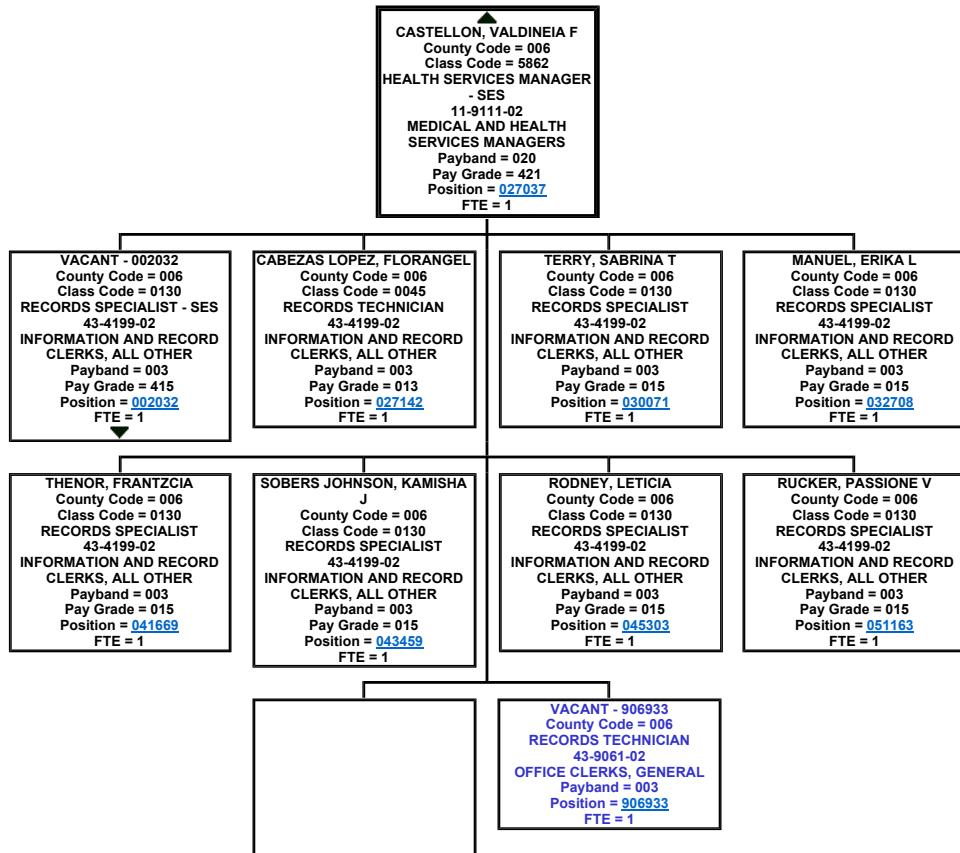
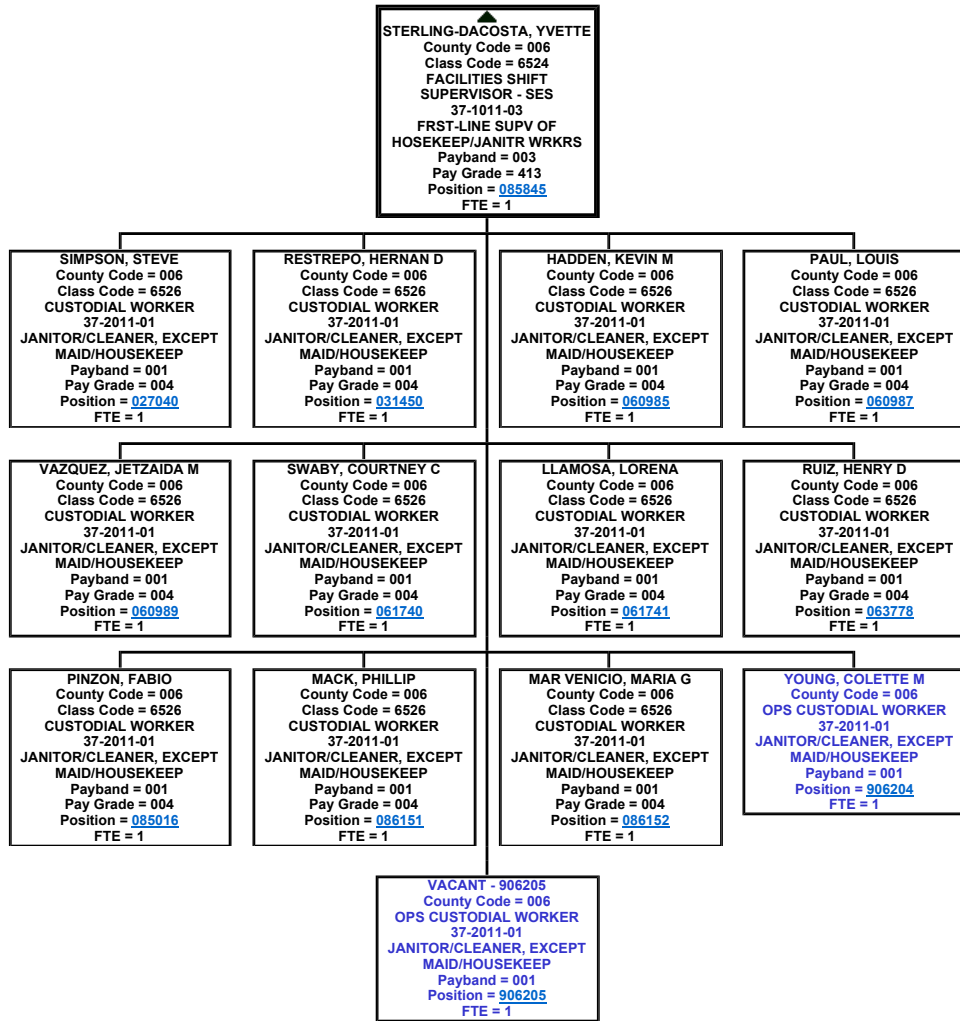






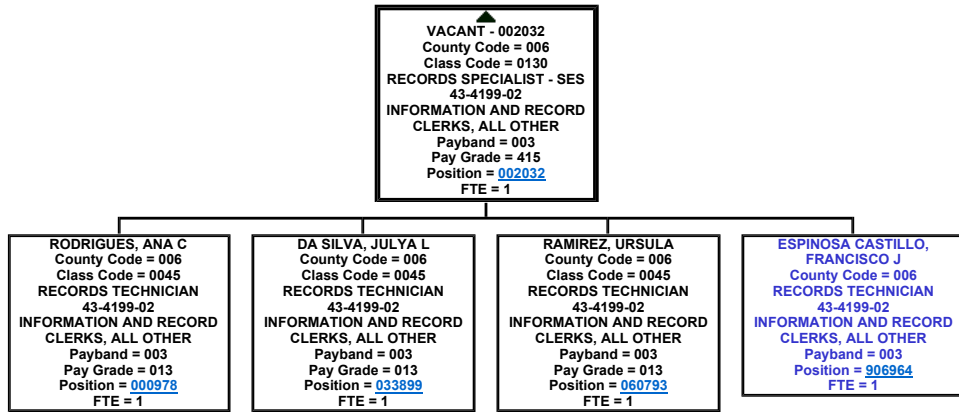






JONES, AVIS S  
County Code = 006  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [063807](#)  
FTE = 1

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▲  
KELLMAN, NICOLAS O  
County Code = 006  
Class Code = 1430  
ACCOUNTANT II - SES  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 416  
Position = [000928](#)  
FTE = 1

GERARD, PIERRE D  
County Code = 006  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [030820](#)  
FTE = 1

DAVIS, GAIL D  
County Code = 006  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [036902](#)  
FTE = 1

FRANCIS, LORELEI  
County Code = 006  
Class Code = 1439  
ACCOUNTANT SUPERVISOR II  
- SES  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 420  
Position = [000438](#)  
FTE = 1

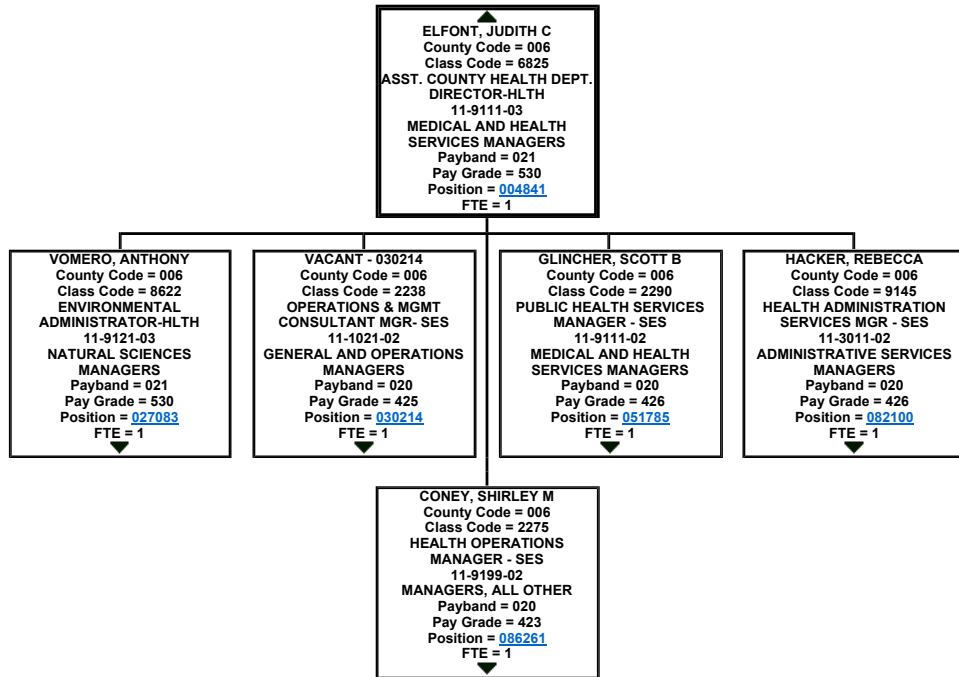
KAMPERVEEN, ZANDRA M  
County Code = 006  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [002230](#)  
FTE = 1

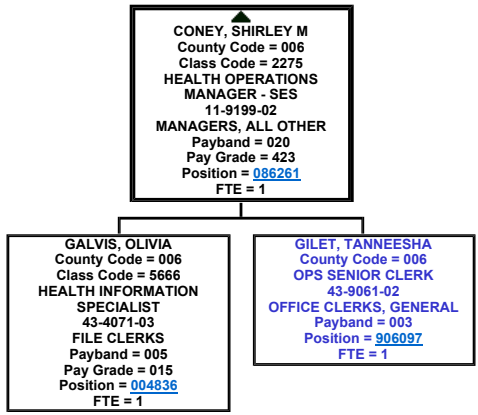
BIRJAH, PATSY  
County Code = 006  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [029946](#)  
FTE = 1

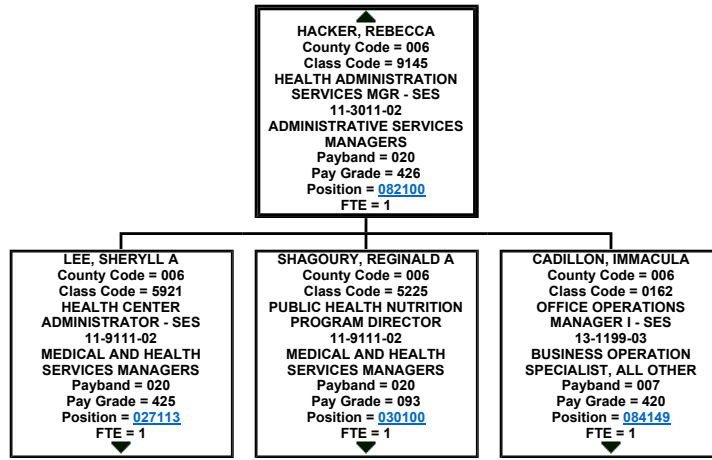
LOPEZ, SHERRELL  
County Code = 006  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
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Payband = 004  
Pay Grade = 014  
Position = [030723](#)  
FTE = 1

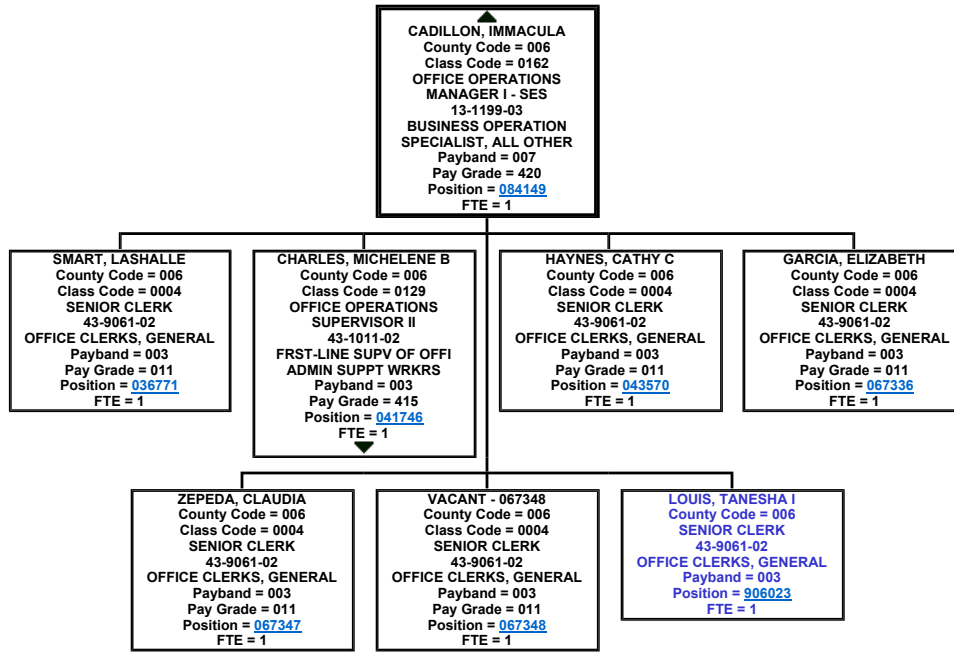
MITCHELL, MARILYN  
County Code = 006  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [061891](#)  
FTE = 1

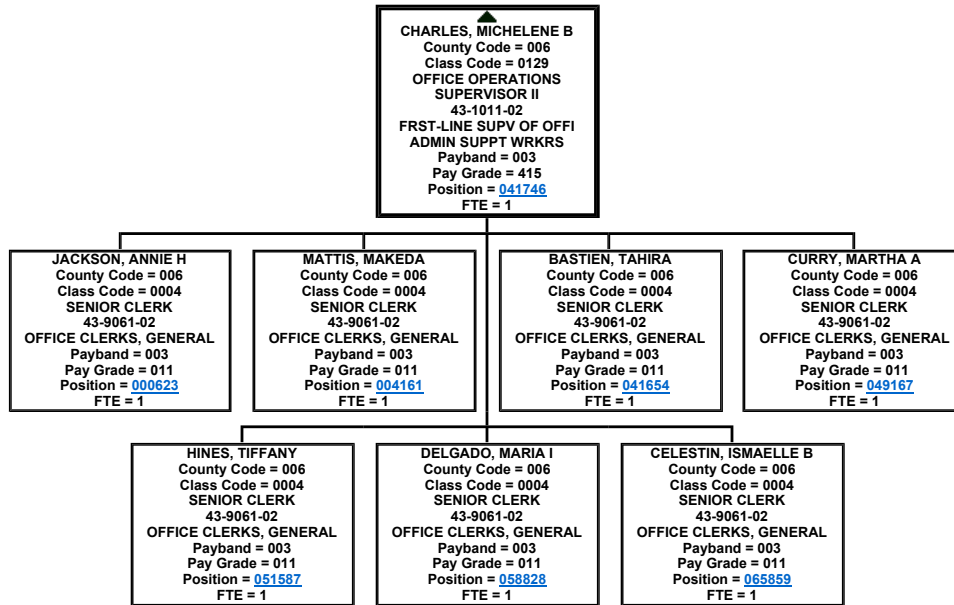


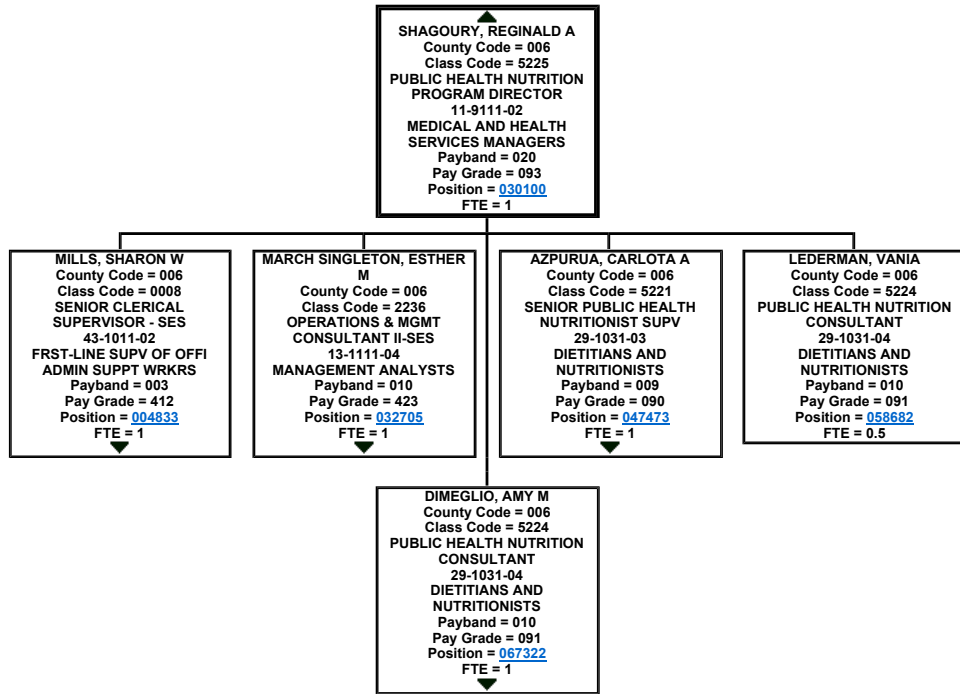


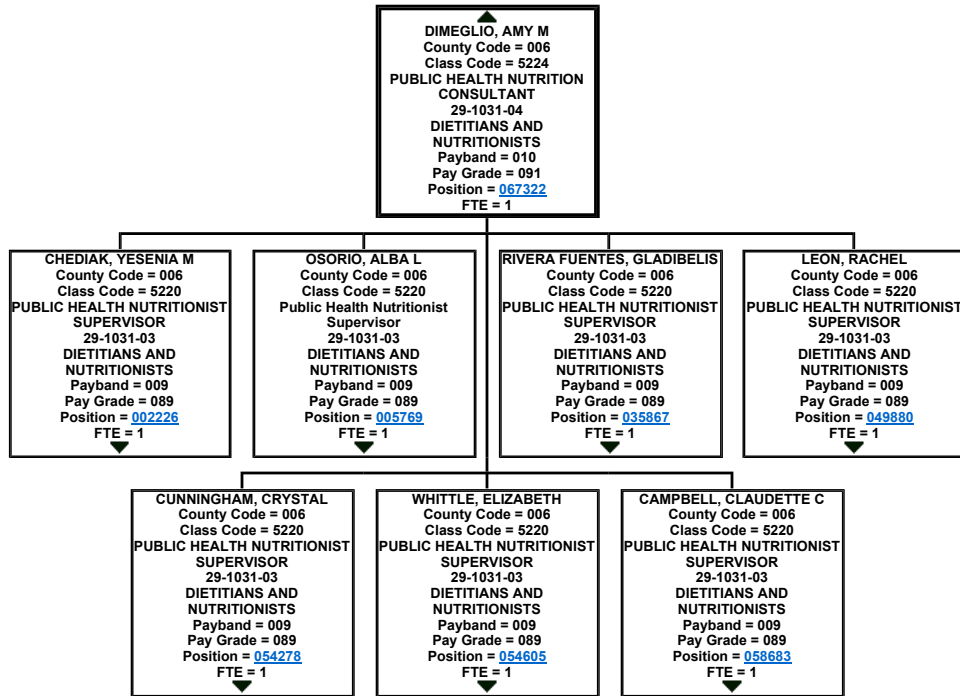


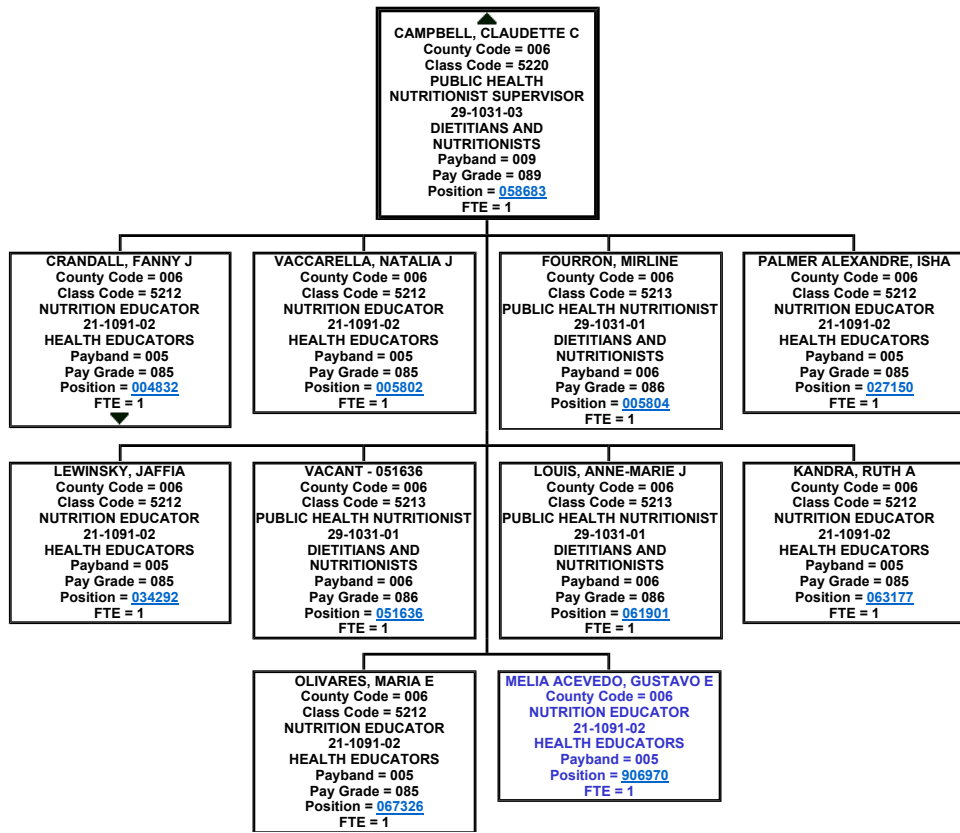




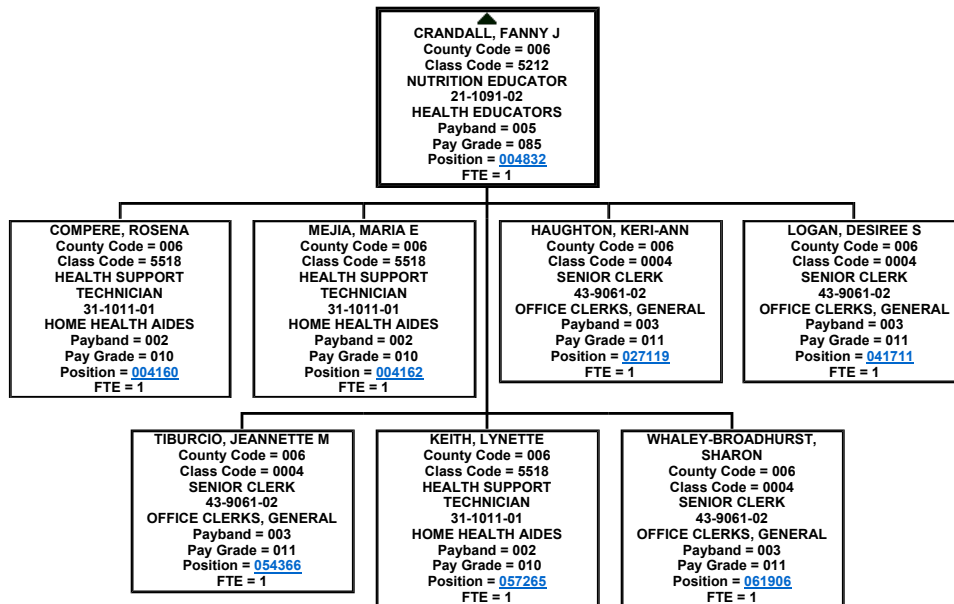


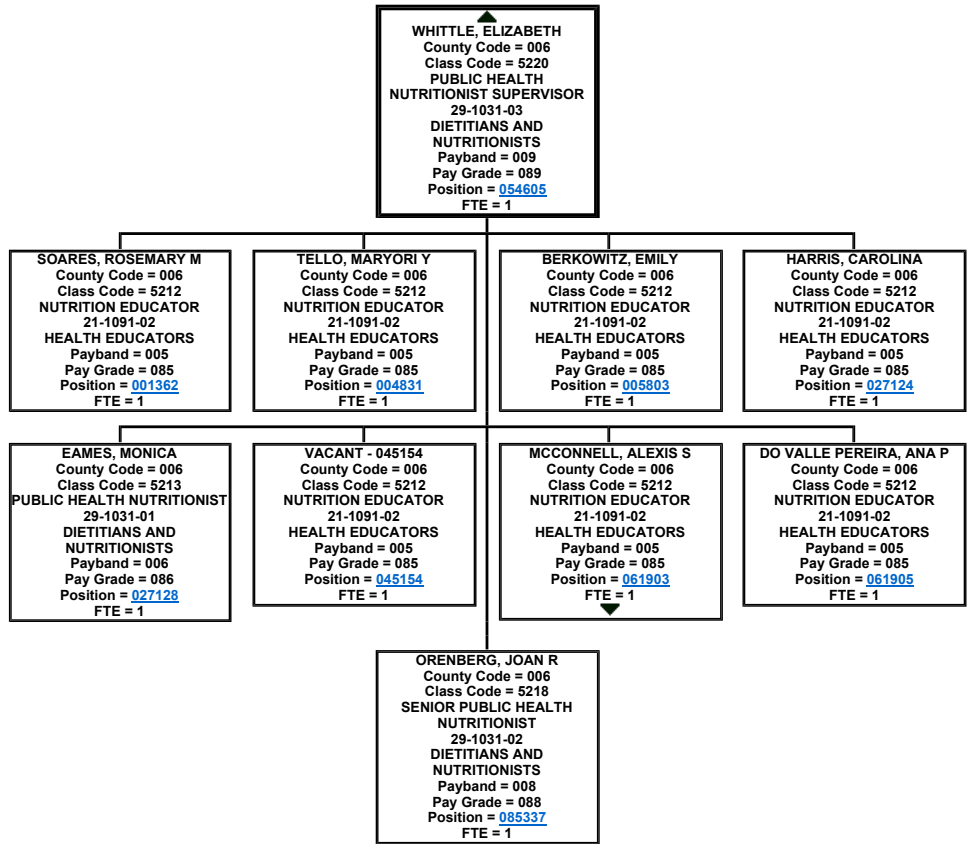


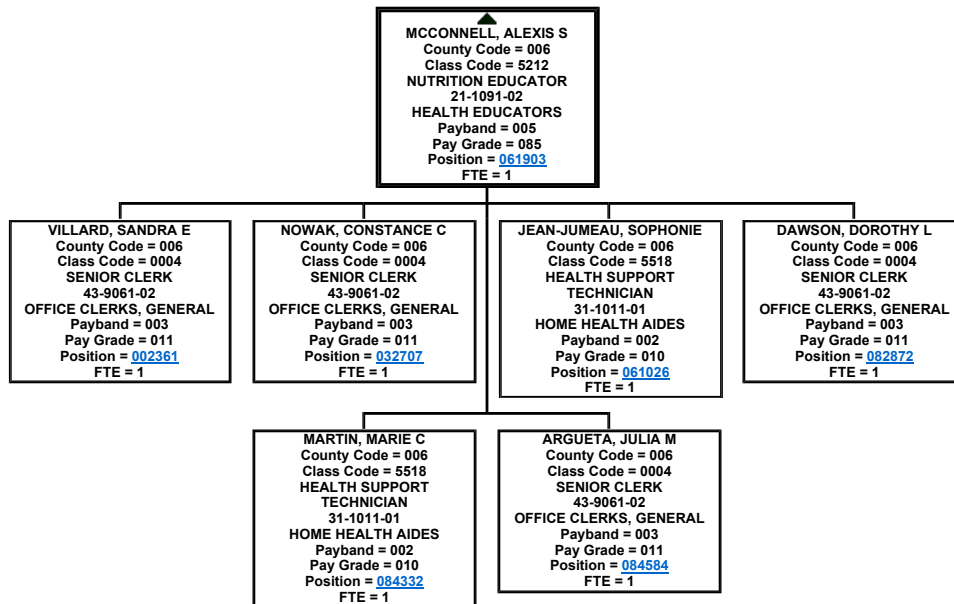


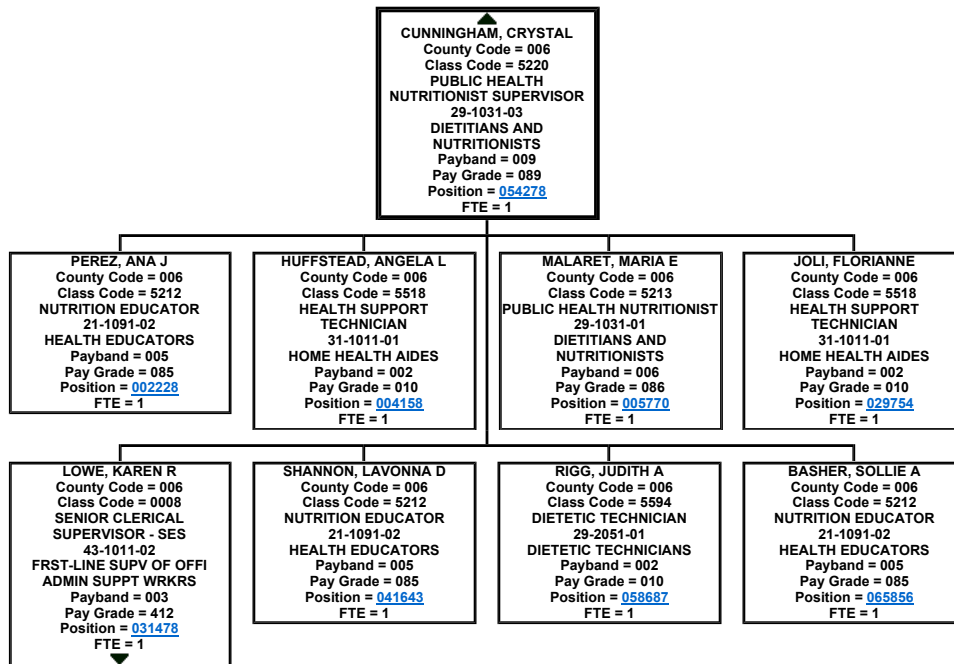


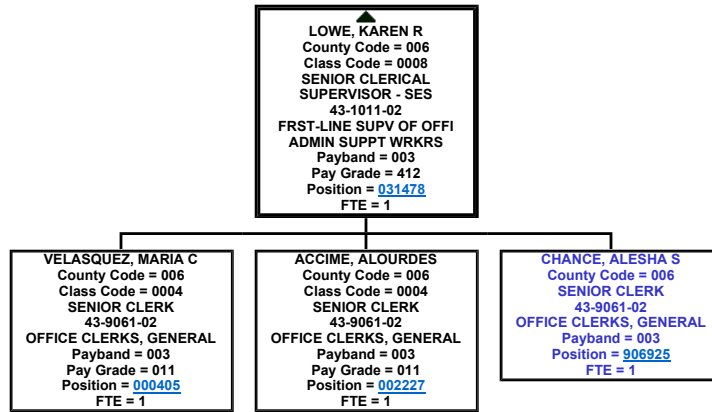


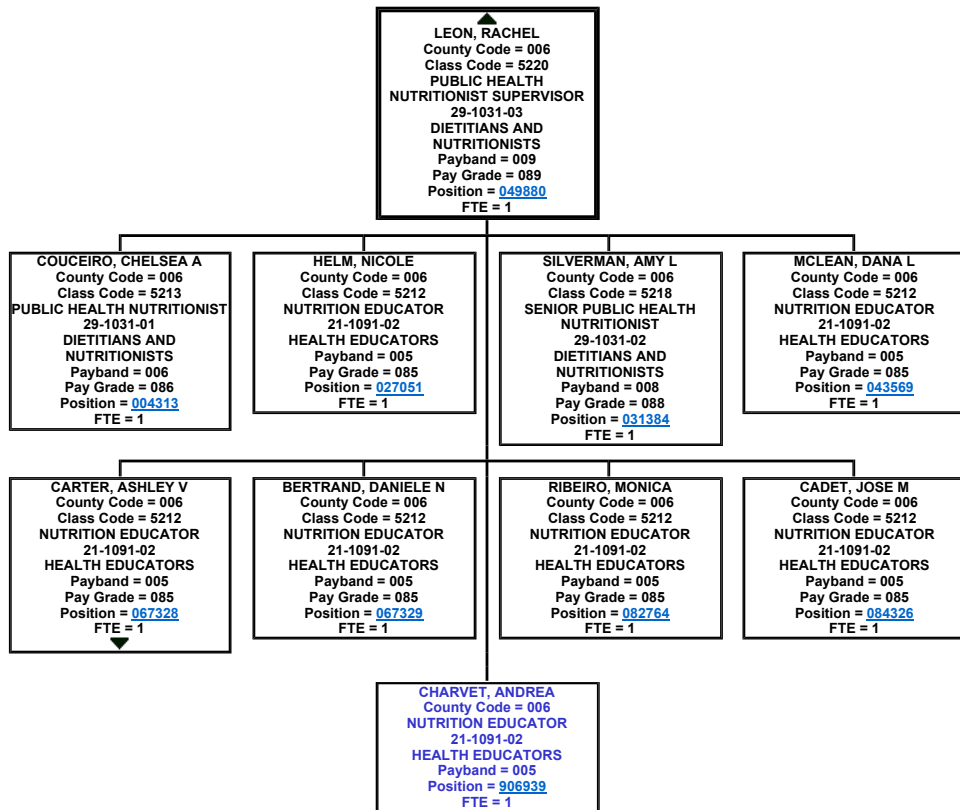


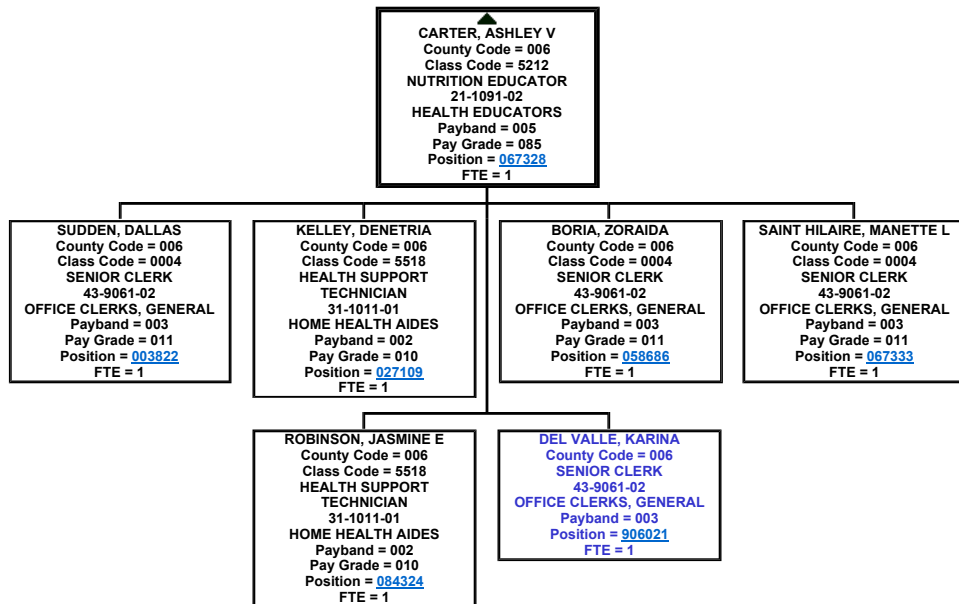


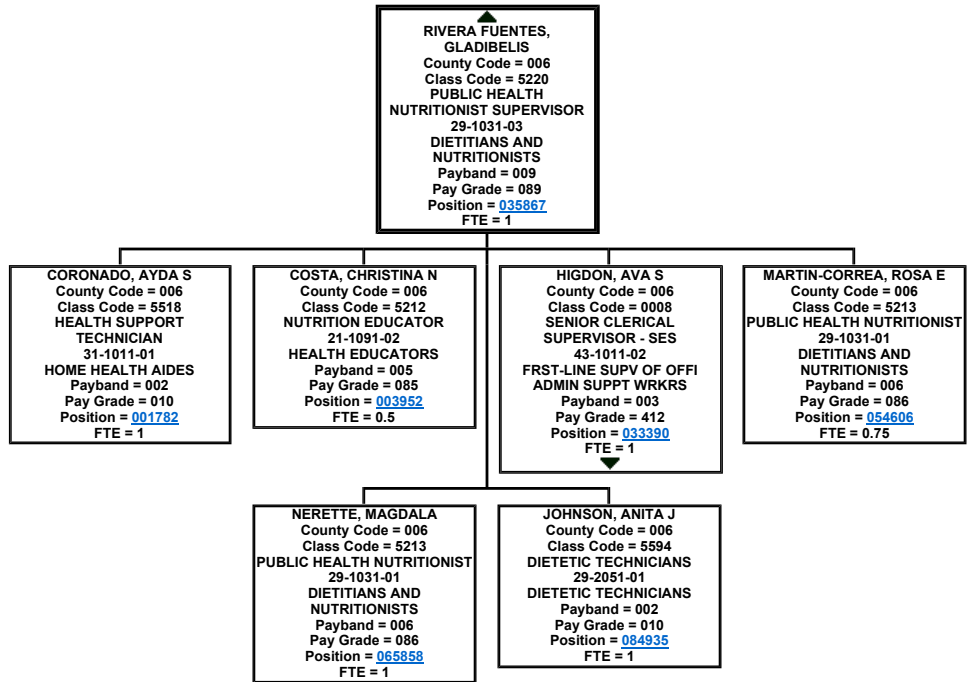




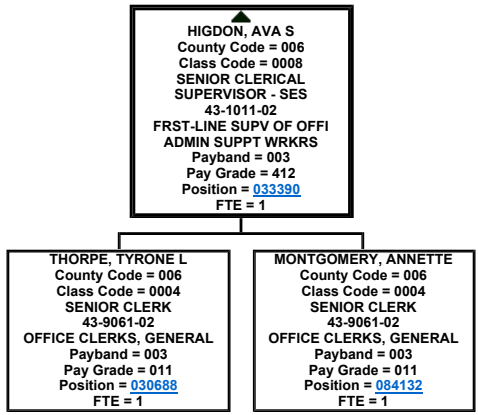


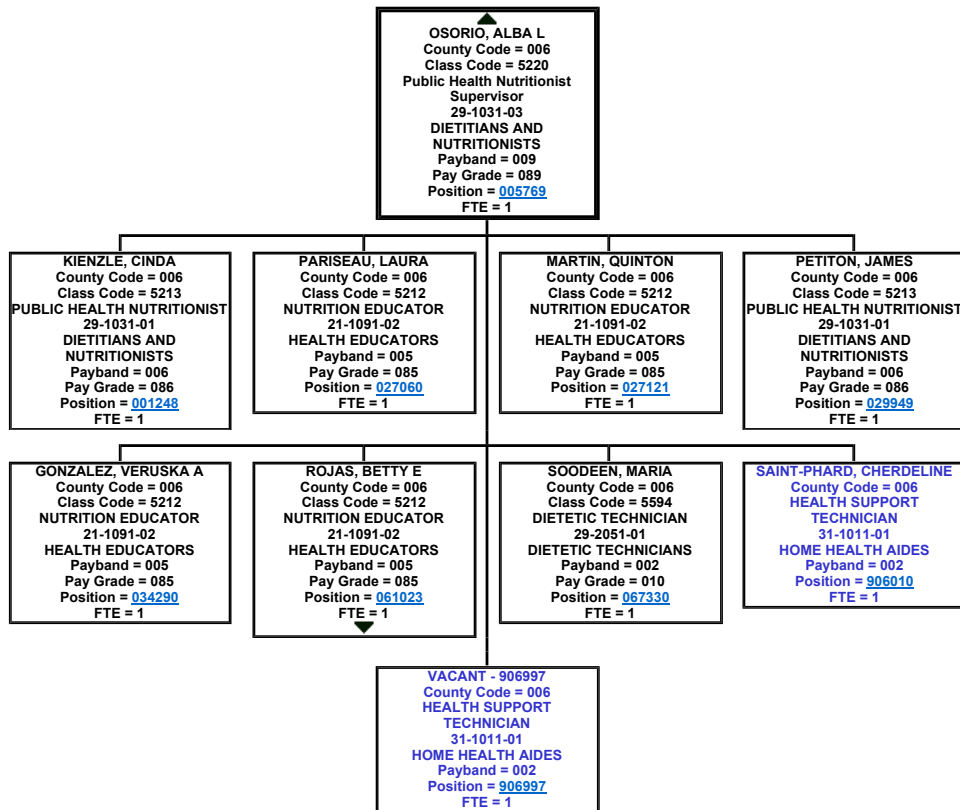


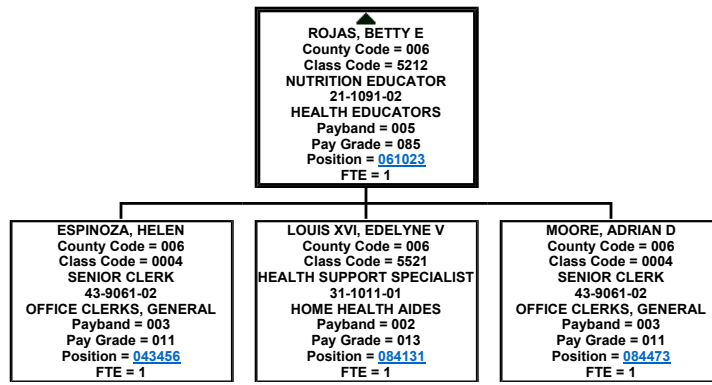


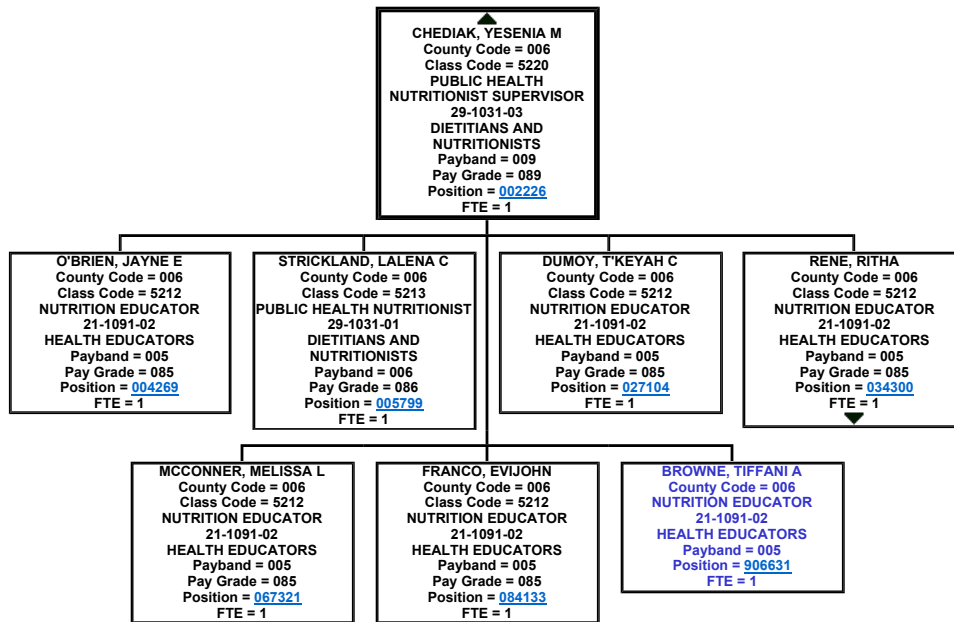


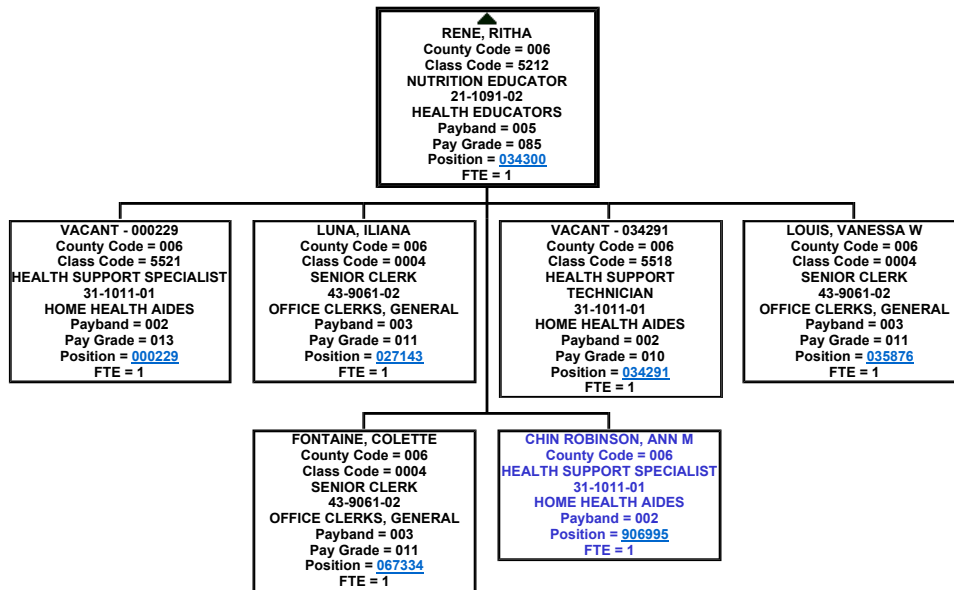


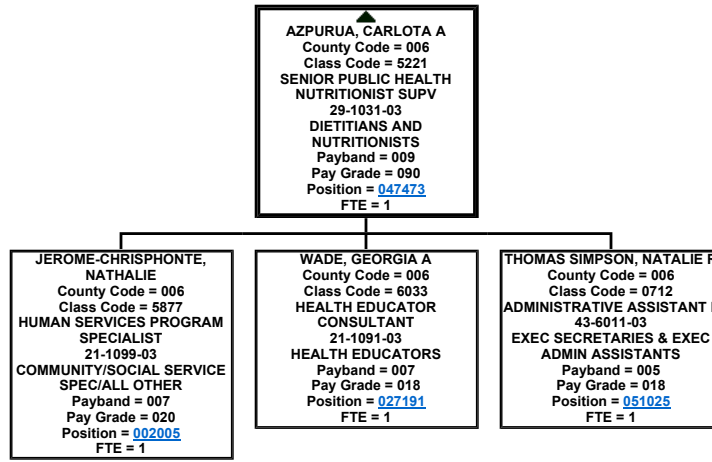


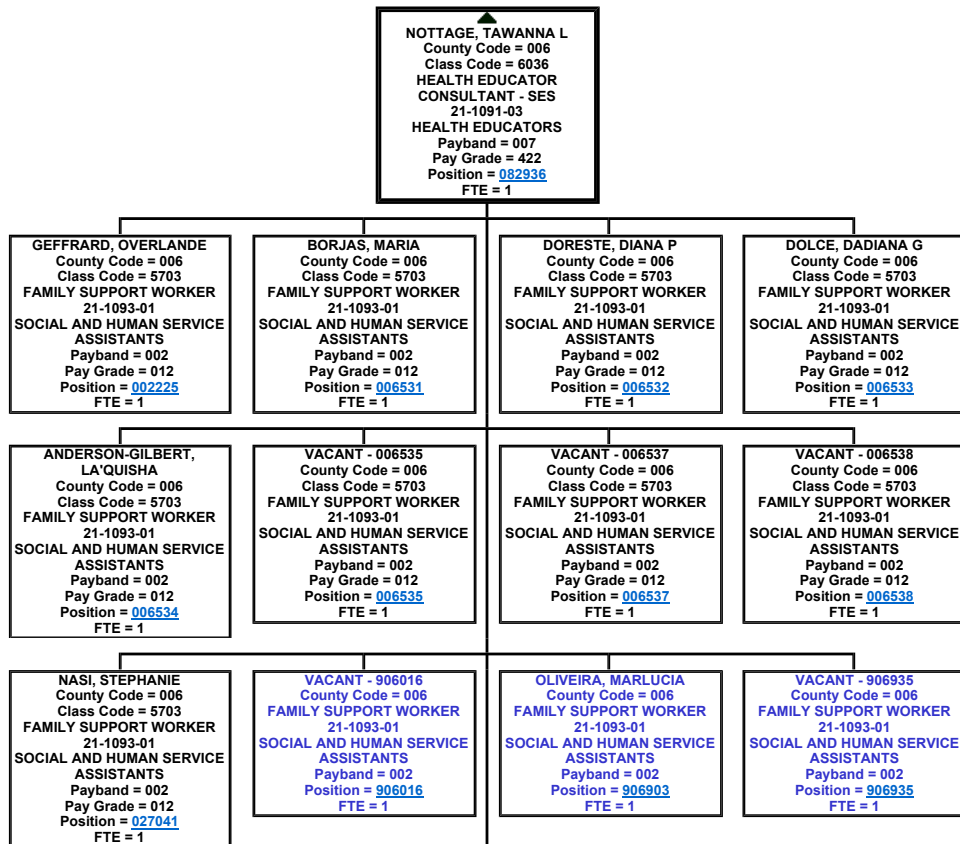
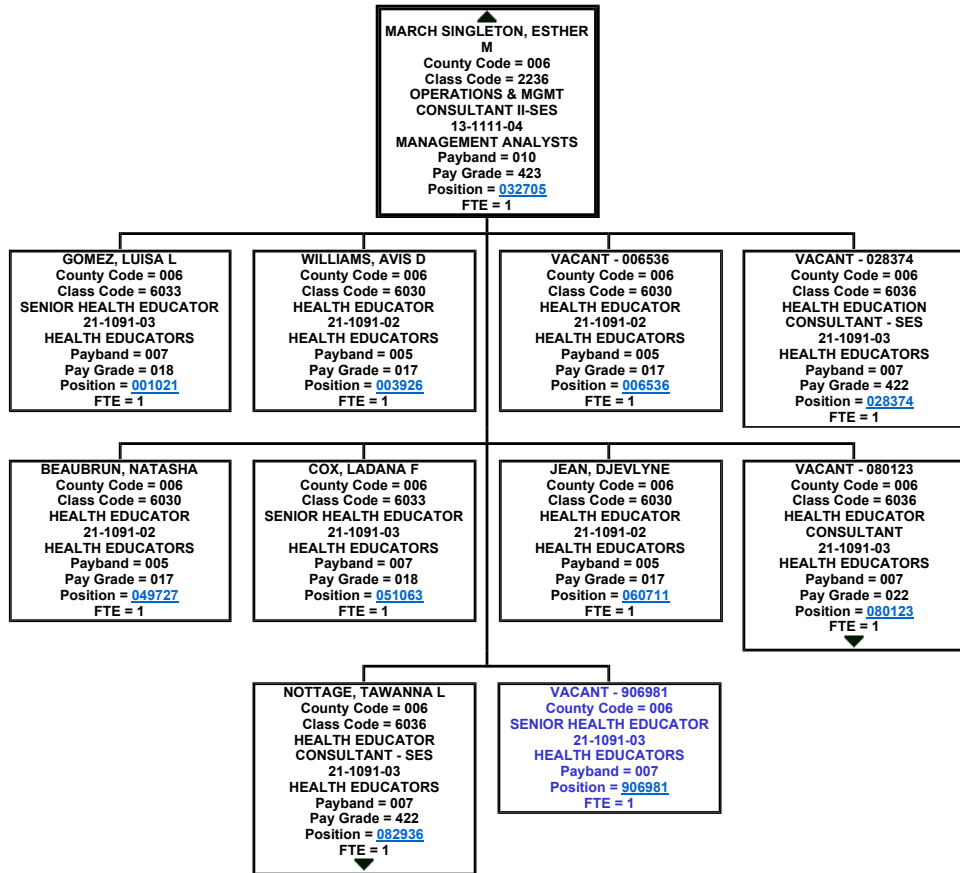








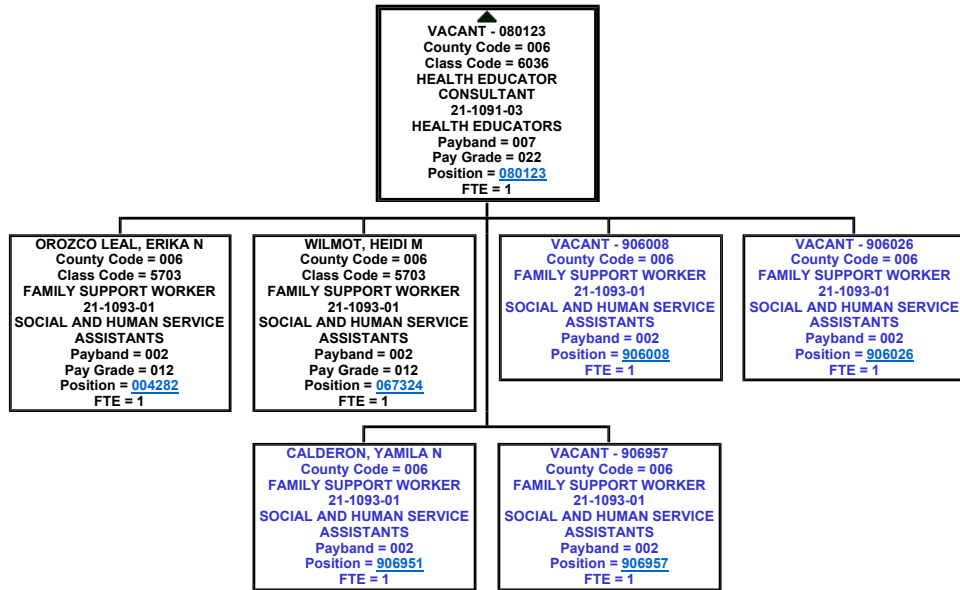


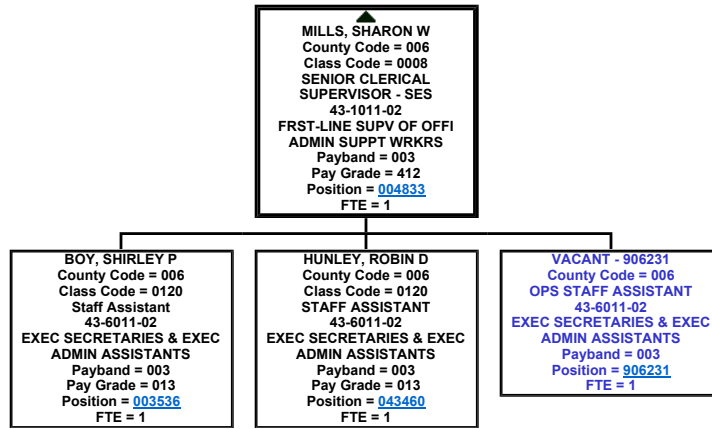


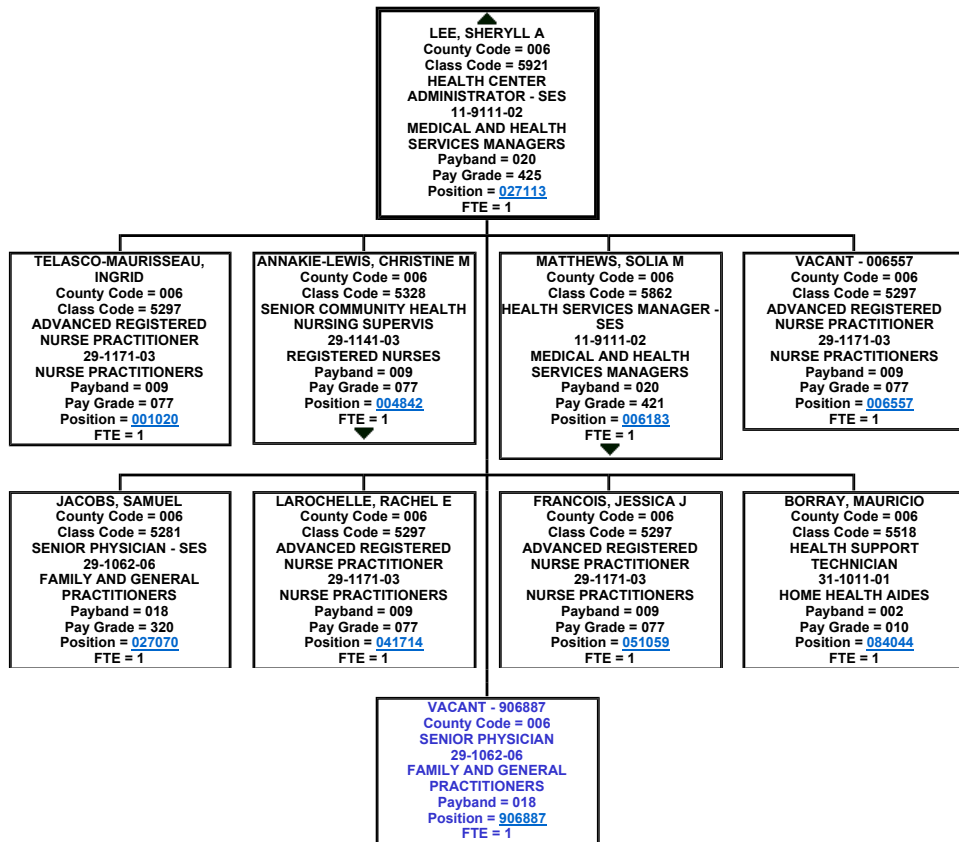
SMITH, PRECIOUS  
County Code = 006  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = 906991  
FTE = 1

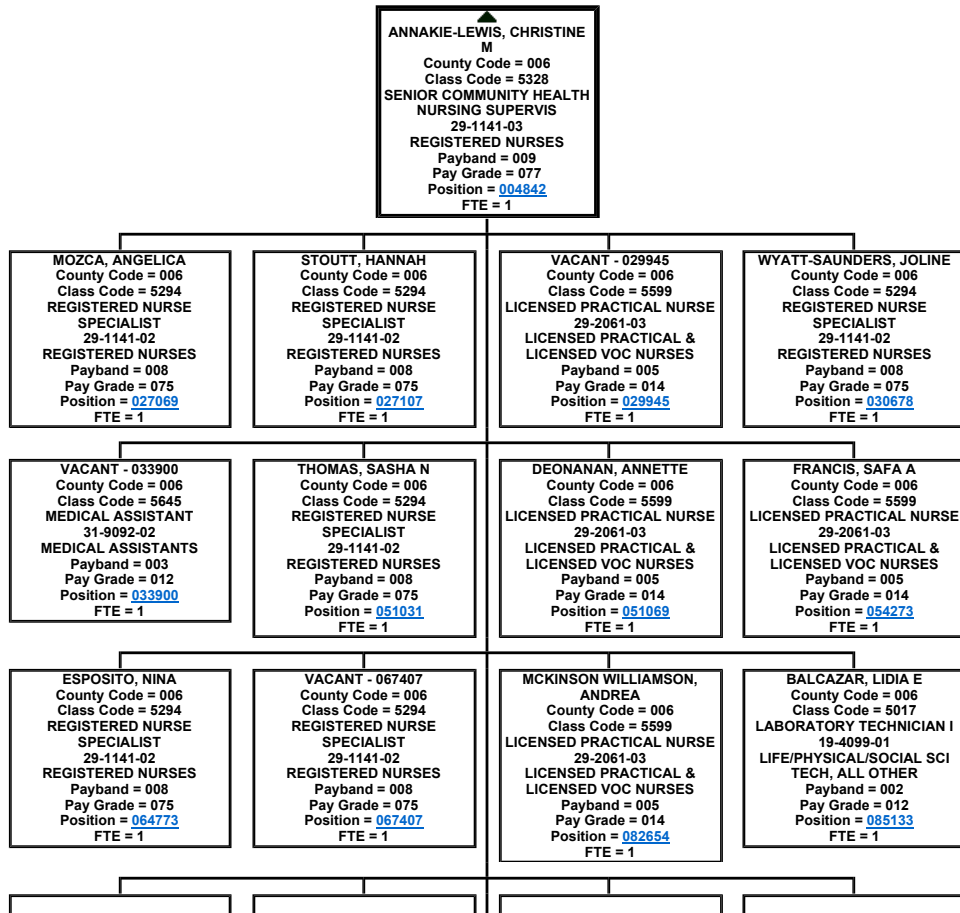
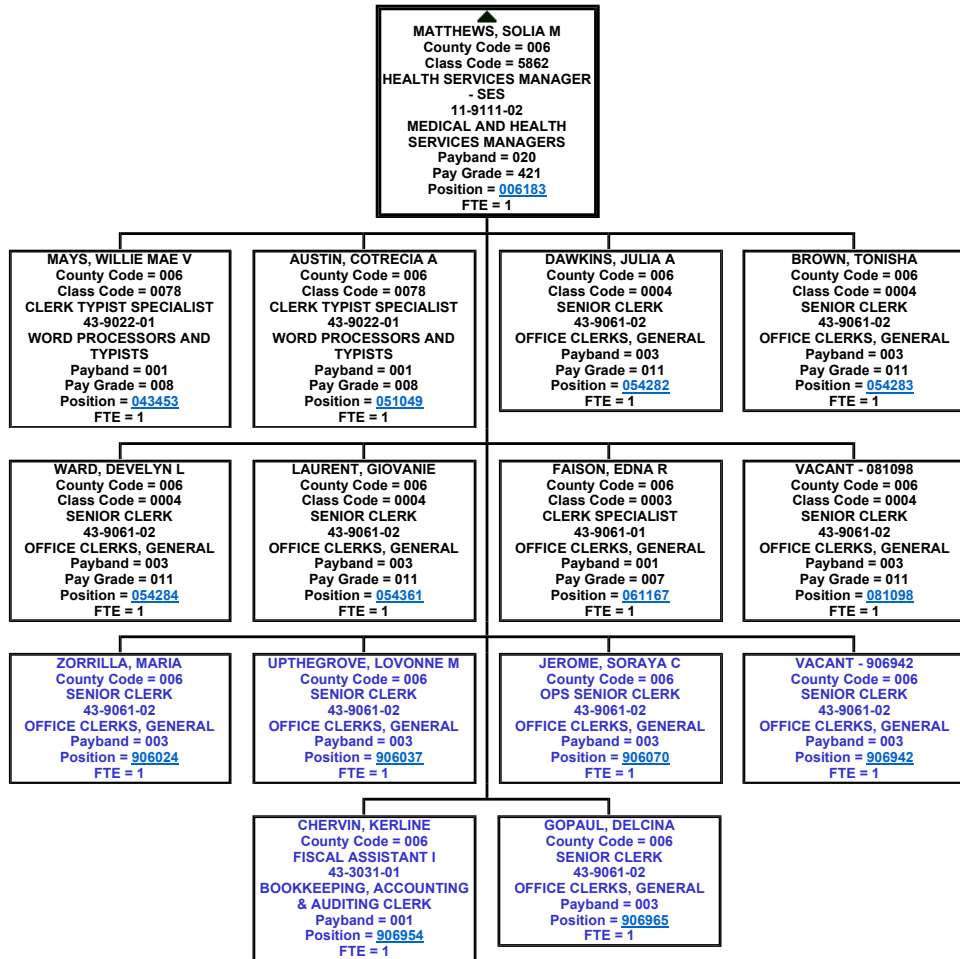
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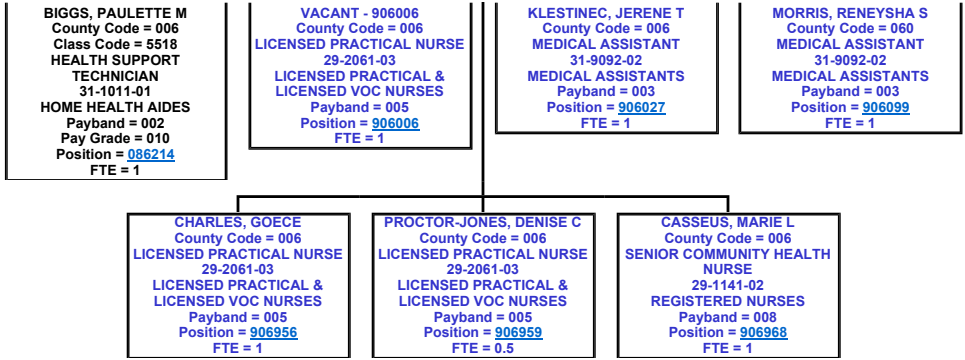


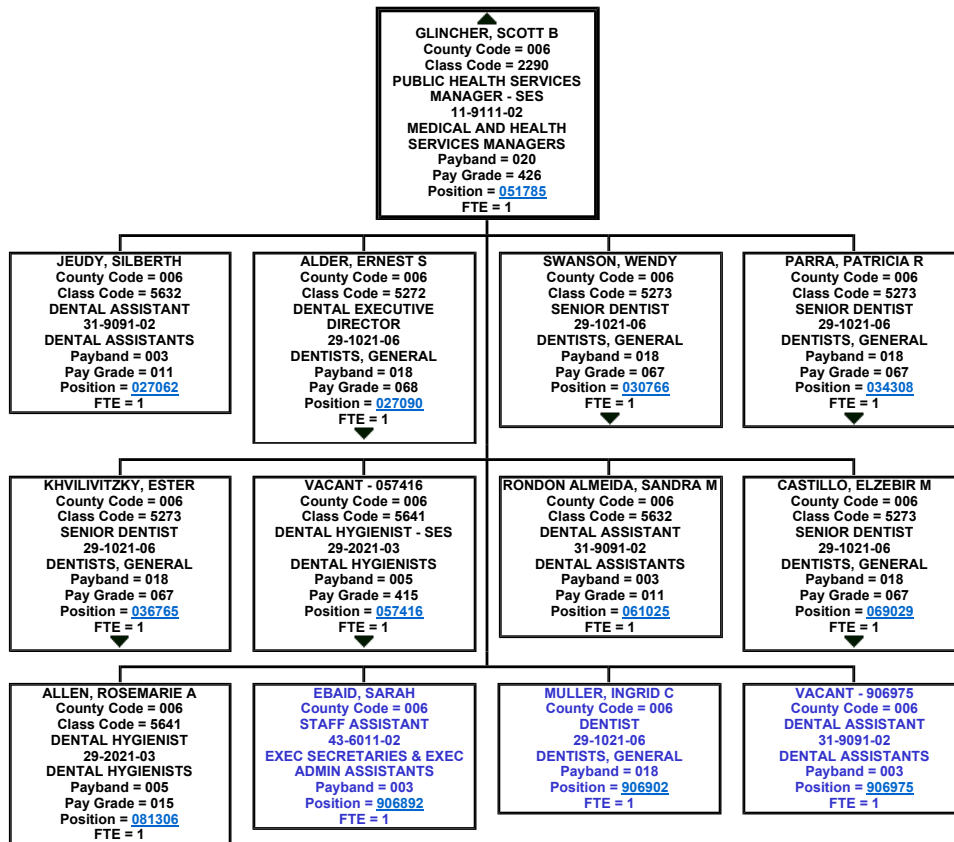


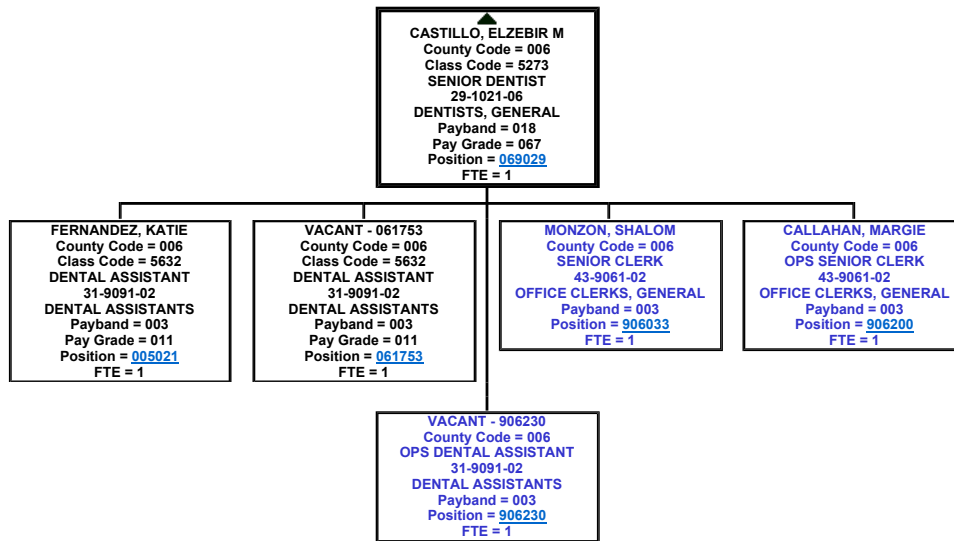


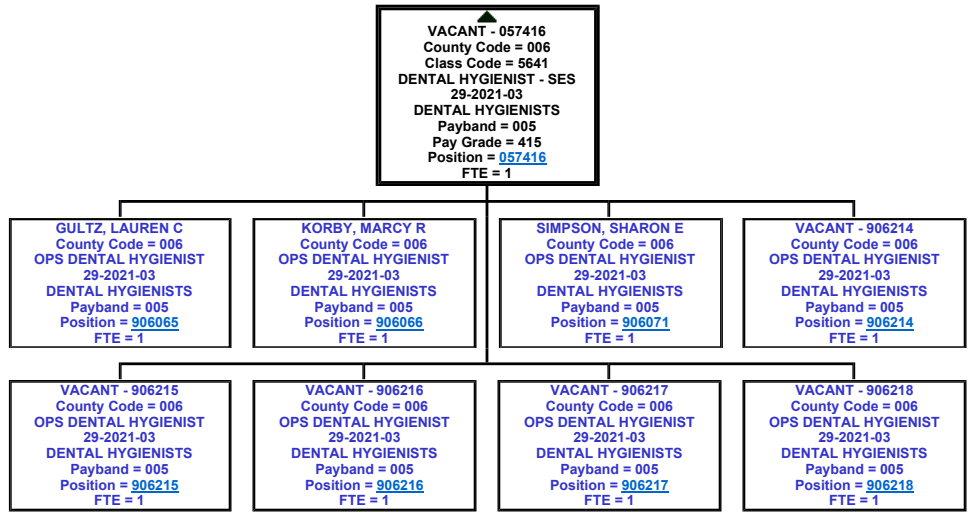




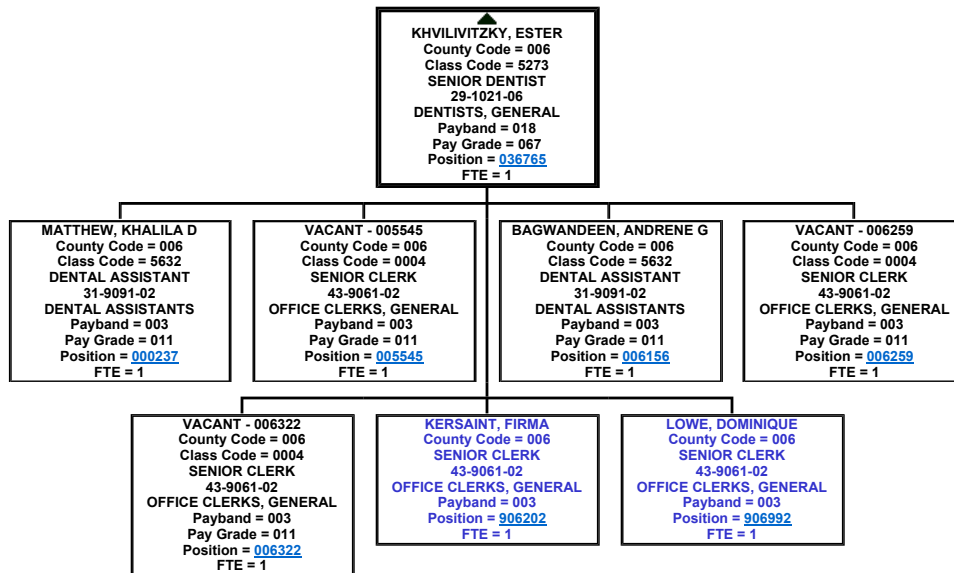










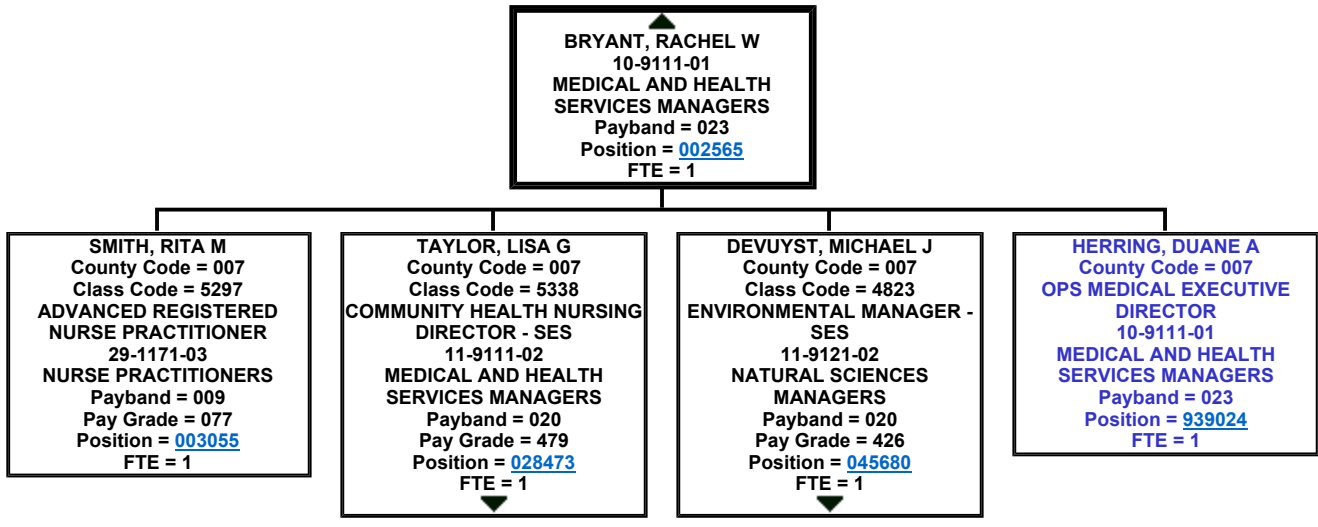


# Florida Department of Health

## CHD 07 - Calhoun County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



▲  
DEVUYST, MICHAEL J  
County Code = 007  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [045680](#)  
FTE = 1

MILLIGAN, JOSEPH D  
County Code = 007  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [081355](#)  
FTE = 1

---

▲  
TAYLOR, LISA G  
County Code = 007  
Class Code = 5338  
COMMUNITY HEALTH  
NURSING DIRECTOR - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 479  
Position = [028473](#)  
FTE = 1

BARFIELD, MARISSA A  
County Code = 007  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [053966](#)  
FTE = 1  
▼

SPECIALE, JODI E  
County Code = 007  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPERVIS  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [061847](#)  
FTE = 1  
▼

▲  
SPECIALE, JODI E  
County Code = 007  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPERVIS  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [061847](#)  
FTE = 1

MCCLAIN, MALLORY N  
County Code = 007  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [058714](#)  
FTE = 1

MOORE, TAMMY R  
County Code = 007  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [084772](#)  
FTE = 1

BARFIELD, MARISSA A  
County Code = 007  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [053966](#)  
FTE = 1

SIMS, KATRINA  
County Code = 007  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [004152](#)  
FTE = 1

COOPER, YOLANDA  
County Code = 007  
Class Code = 5934  
HUMAN SERVICES  
COUNSELOR I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 014  
Position = [081159](#)  
FTE = 1

VACANT - 081865  
County Code = 007  
Class Code = 5934  
HUMAN SERCIVES  
COUNSELOR I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 014  
Position = [081865](#)  
FTE = 1

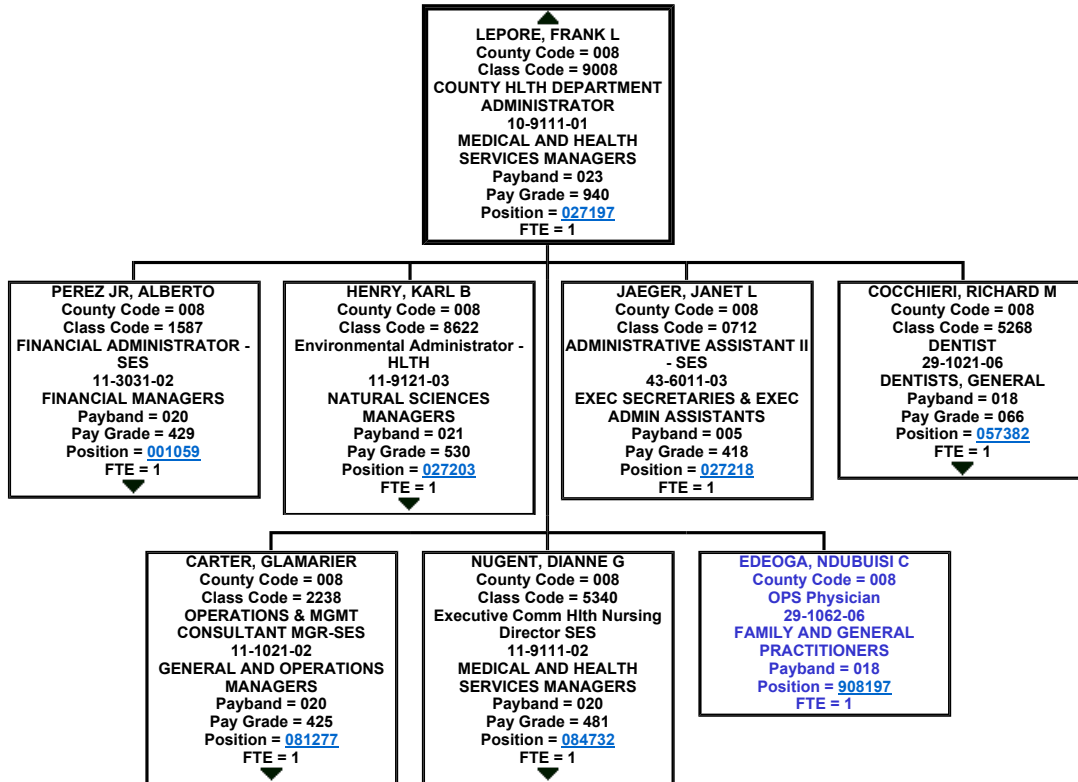
VACANT - 939015  
County Code = 007  
OPS HUMAN SERVICES  
COUNSELOR I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Position = [939015](#)  
FTE = 1

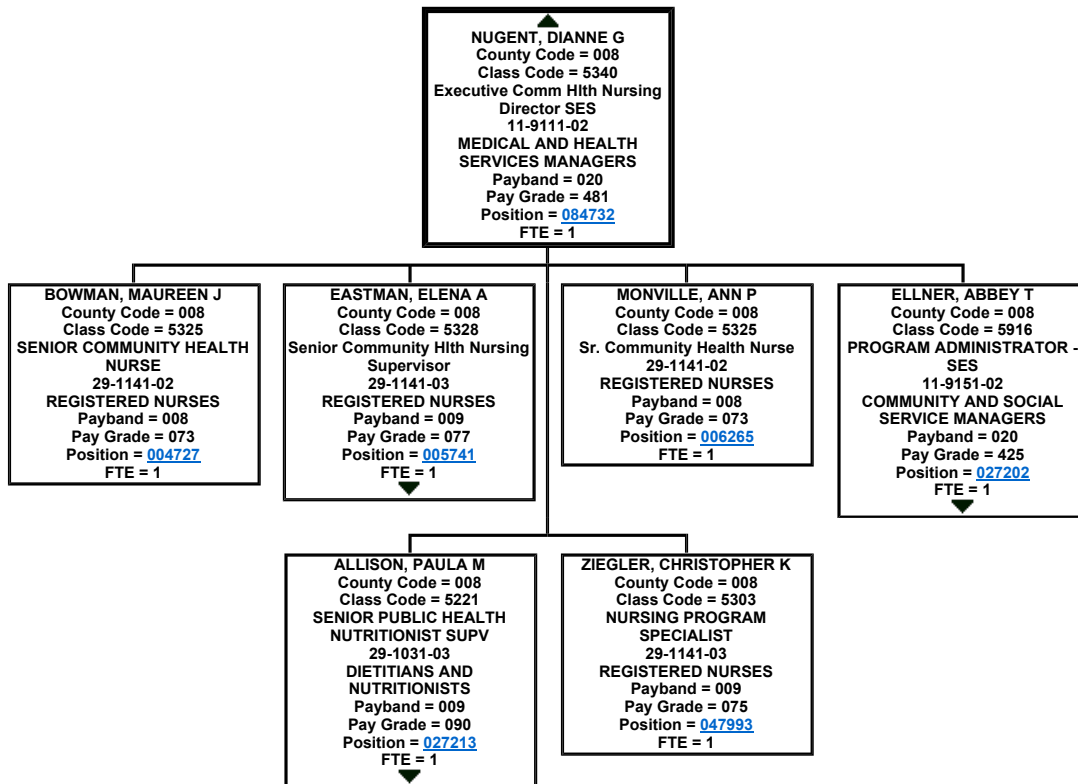
# Florida Department of Health

## CHD 08 - Charlotte County Health Department

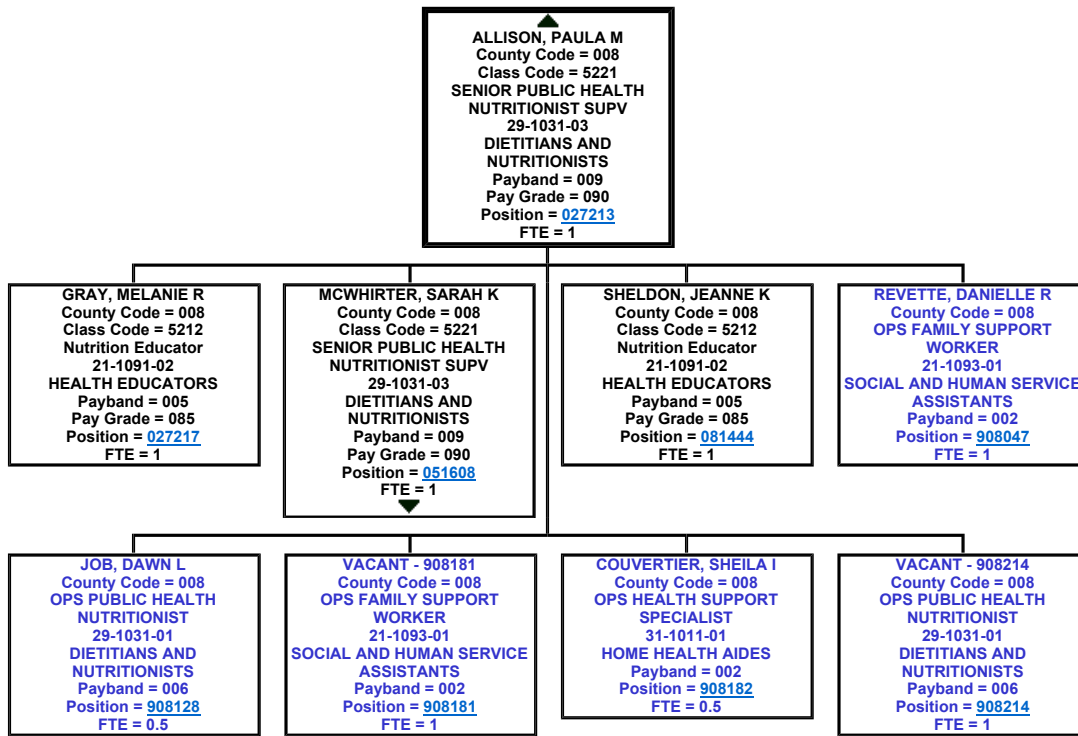
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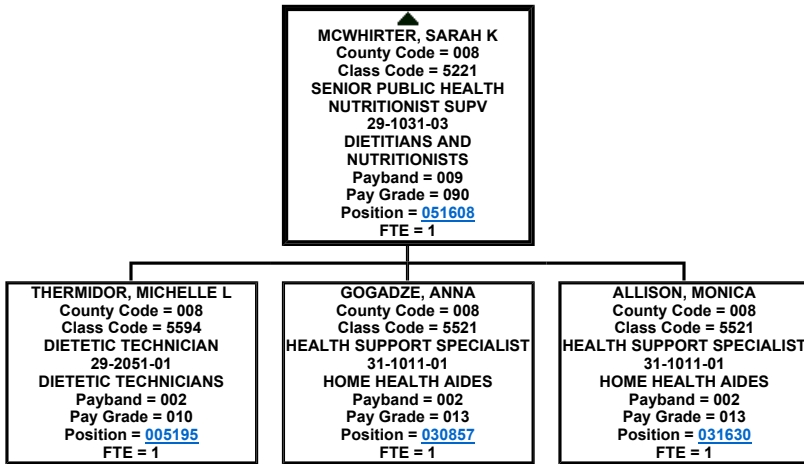
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.











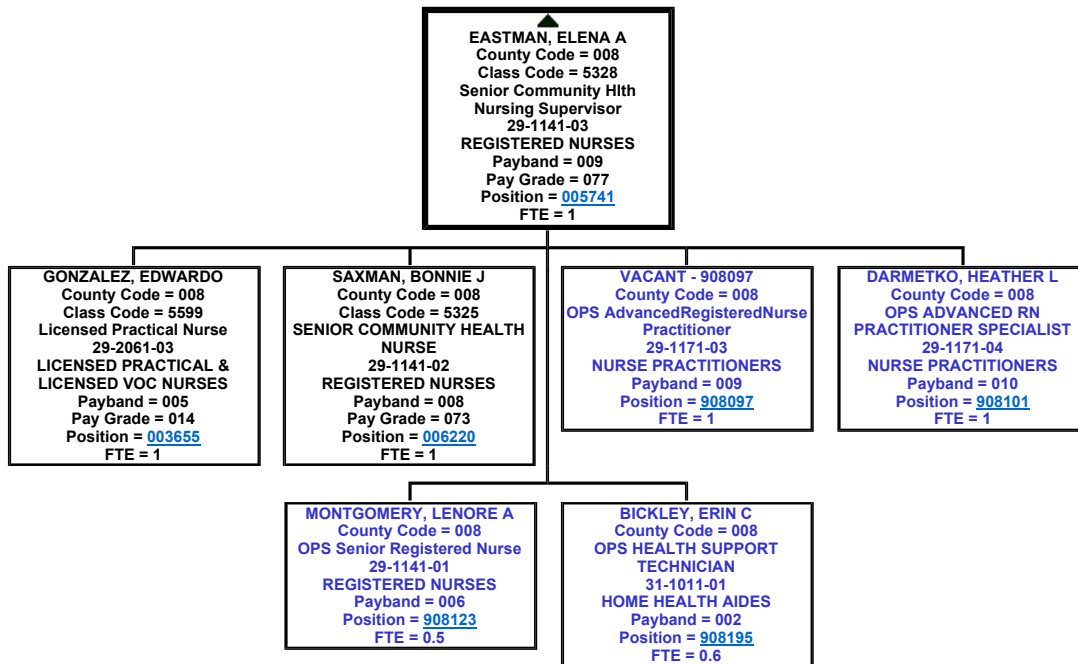
▲  
ELLNER, ABBEY T  
County Code = 008  
Class Code = 5916  
PROGRAM ADMINISTRATOR -  
SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [027202](#)  
FTE = 1

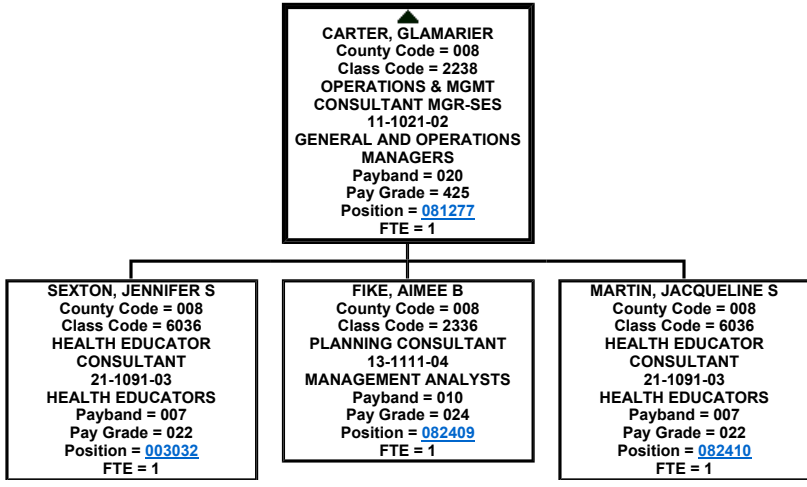
MCKEITHAN, ALEXANDER B  
County Code = 008  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 022  
Position = [003293](#)  
FTE = 1

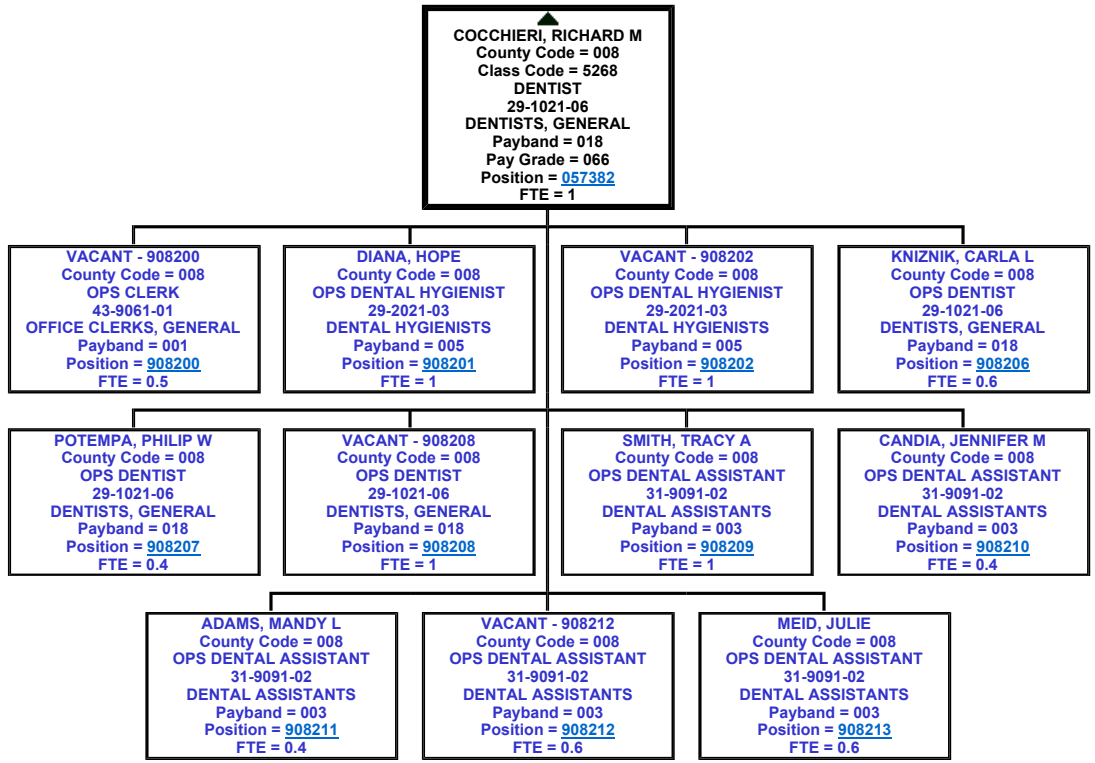
SCHMIDT, LAUREN  
County Code = 008  
Class Code = 6043  
HEALTH EDUCATION  
PROGRAM CONSULTANT  
21-1091-04  
HEALTH EDUCATORS  
Payband = 009  
Pay Grade = 024  
Position = [003462](#)  
FTE = 1

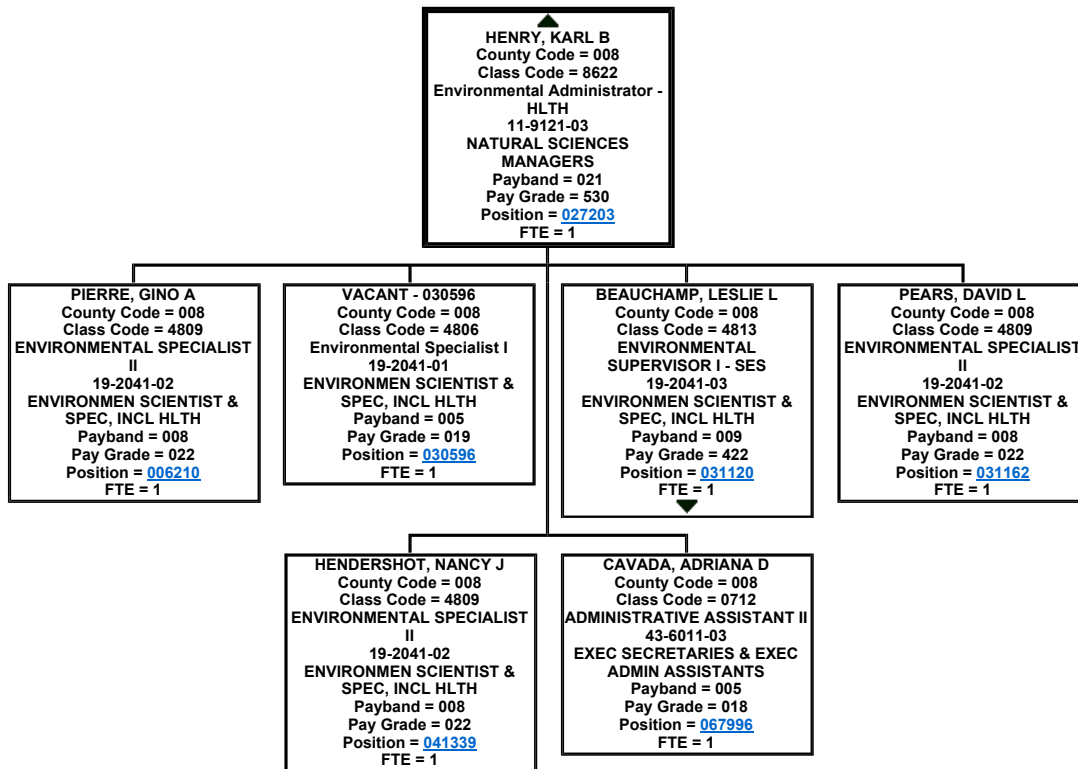
JEAN-PIERRE, JUDE D  
County Code = 008  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 022  
Position = [006489](#)  
FTE = 1

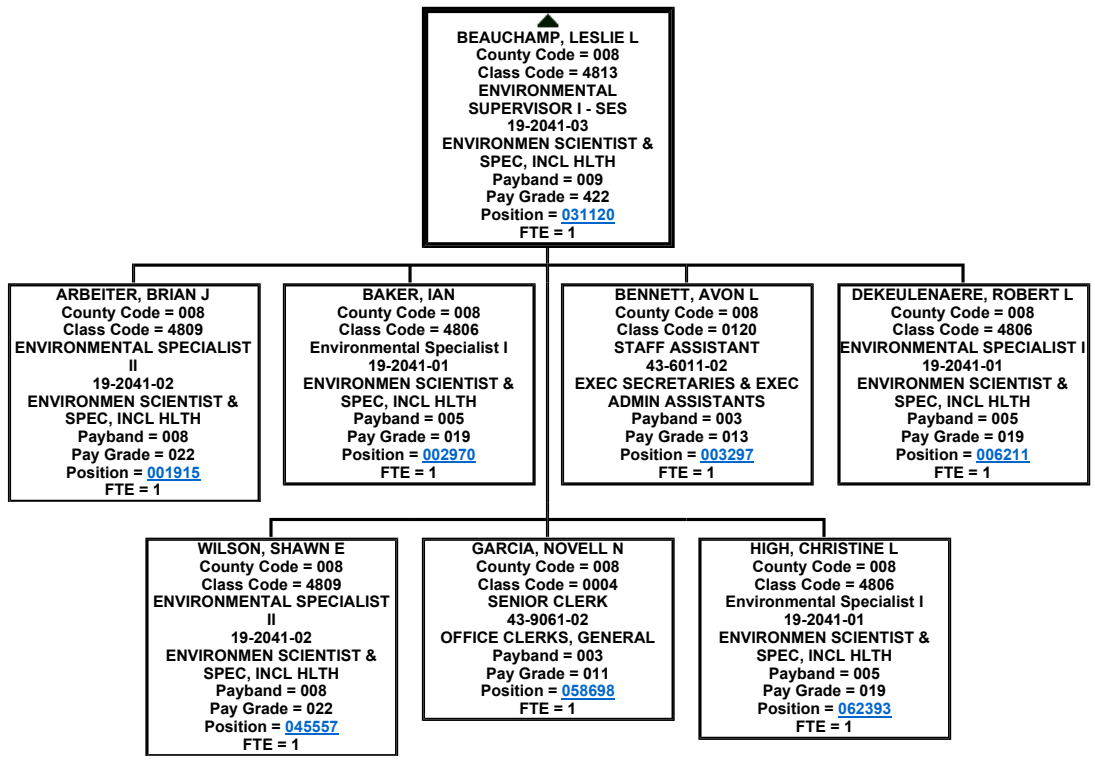
VACANT - 908078  
County Code = 008  
OPS HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Position = [908078](#)  
FTE = 1



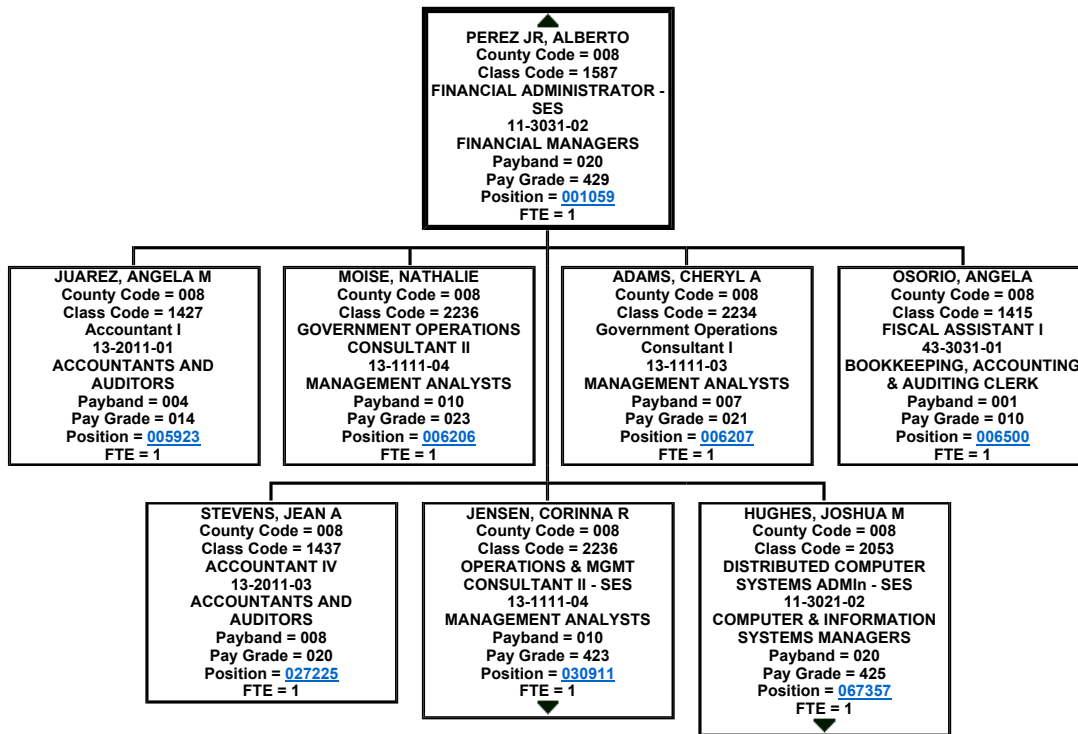


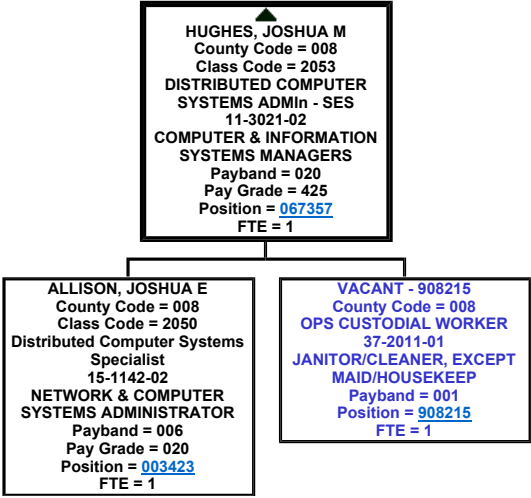


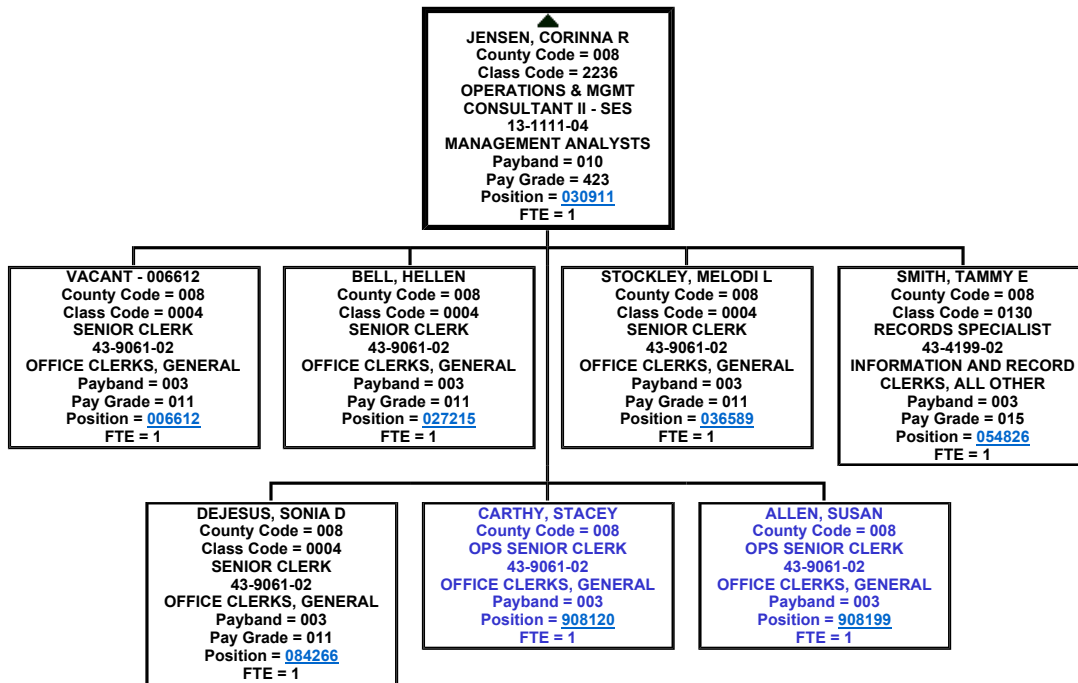










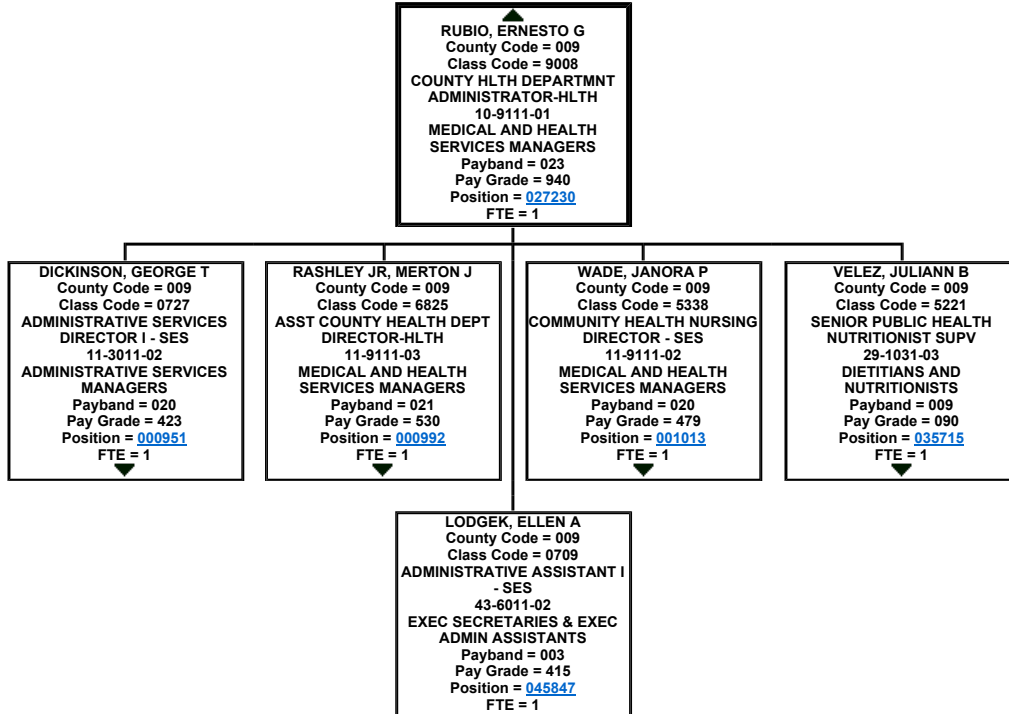


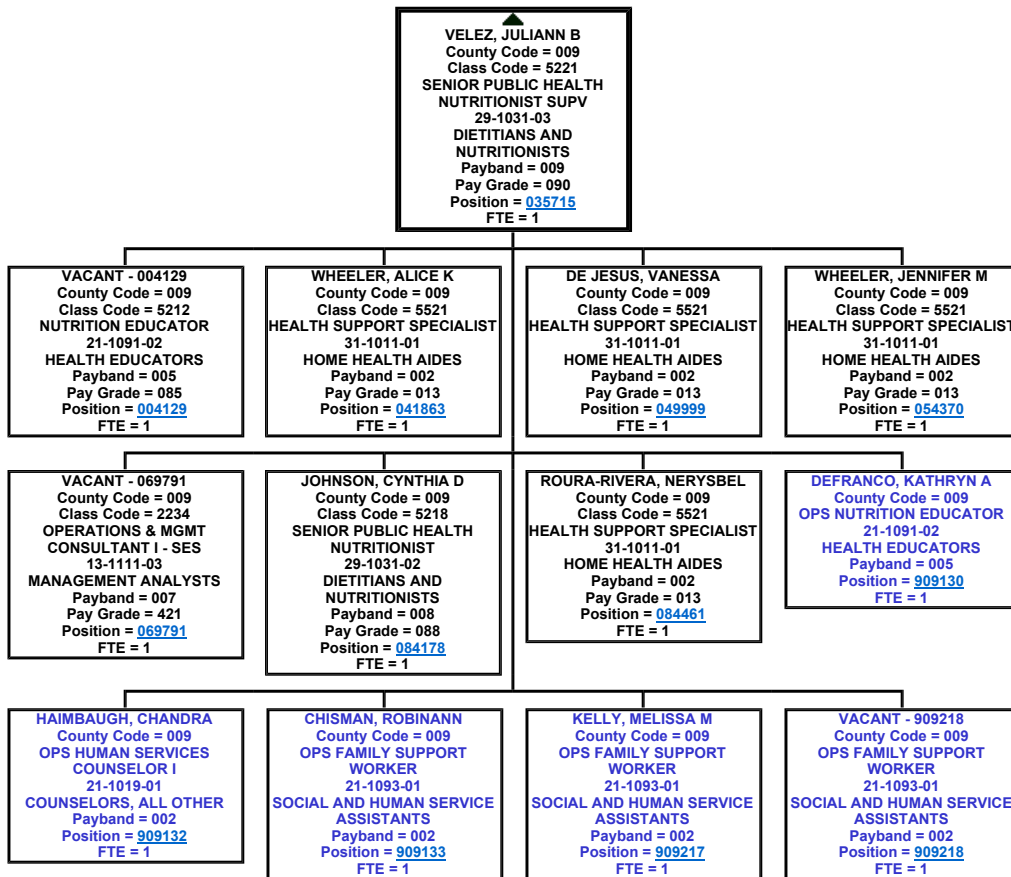
# Florida Department of Health

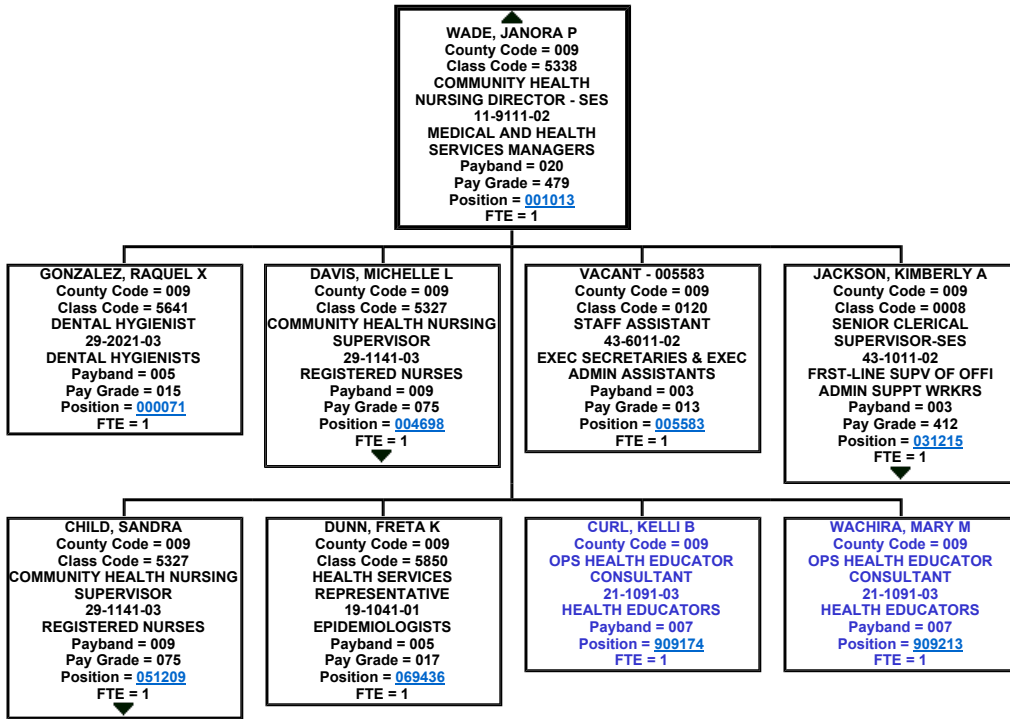
## CHD 09 - Citrus County Health Department

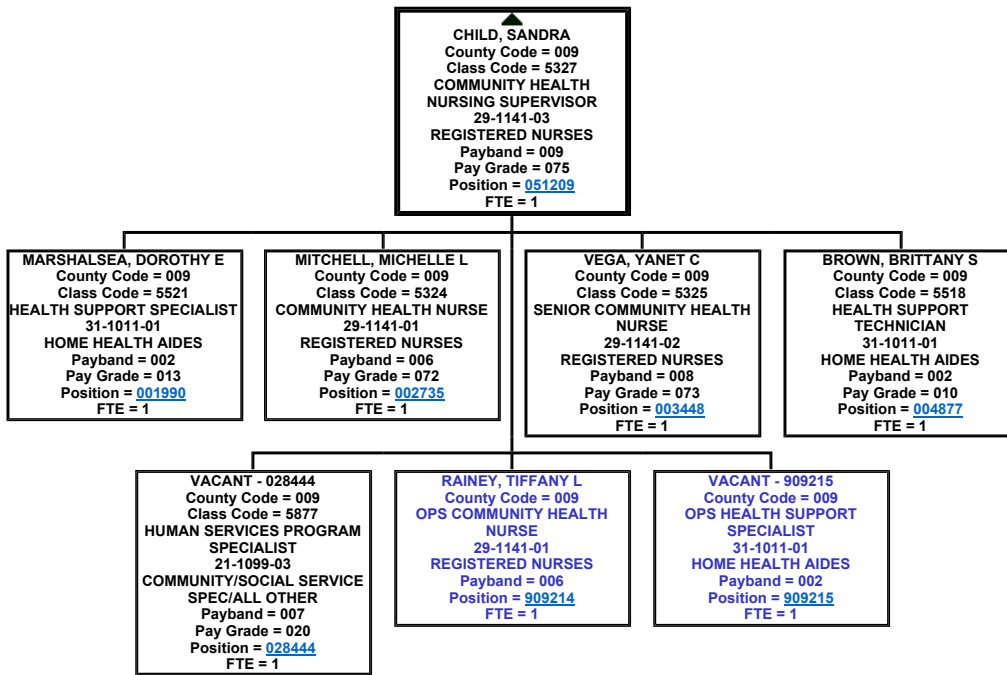
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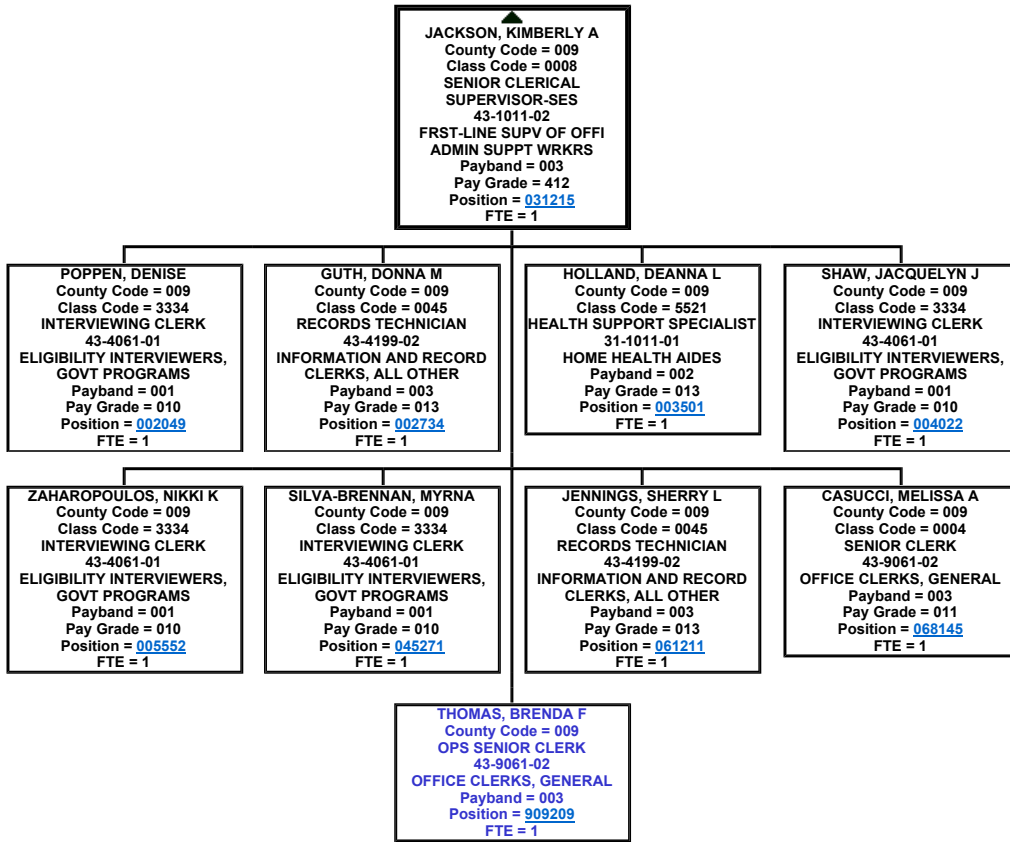
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



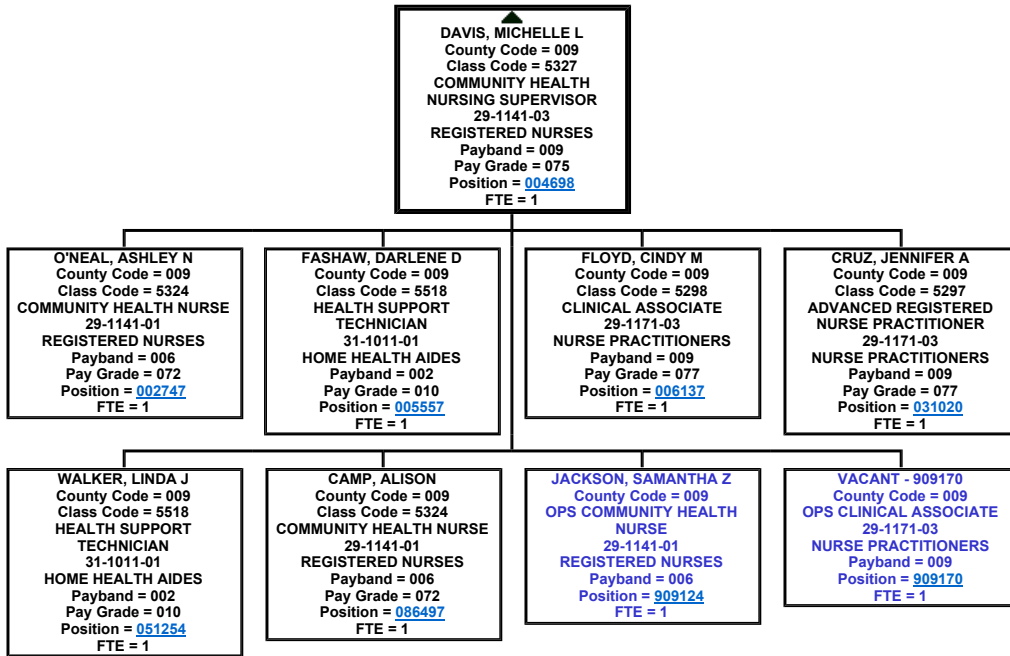


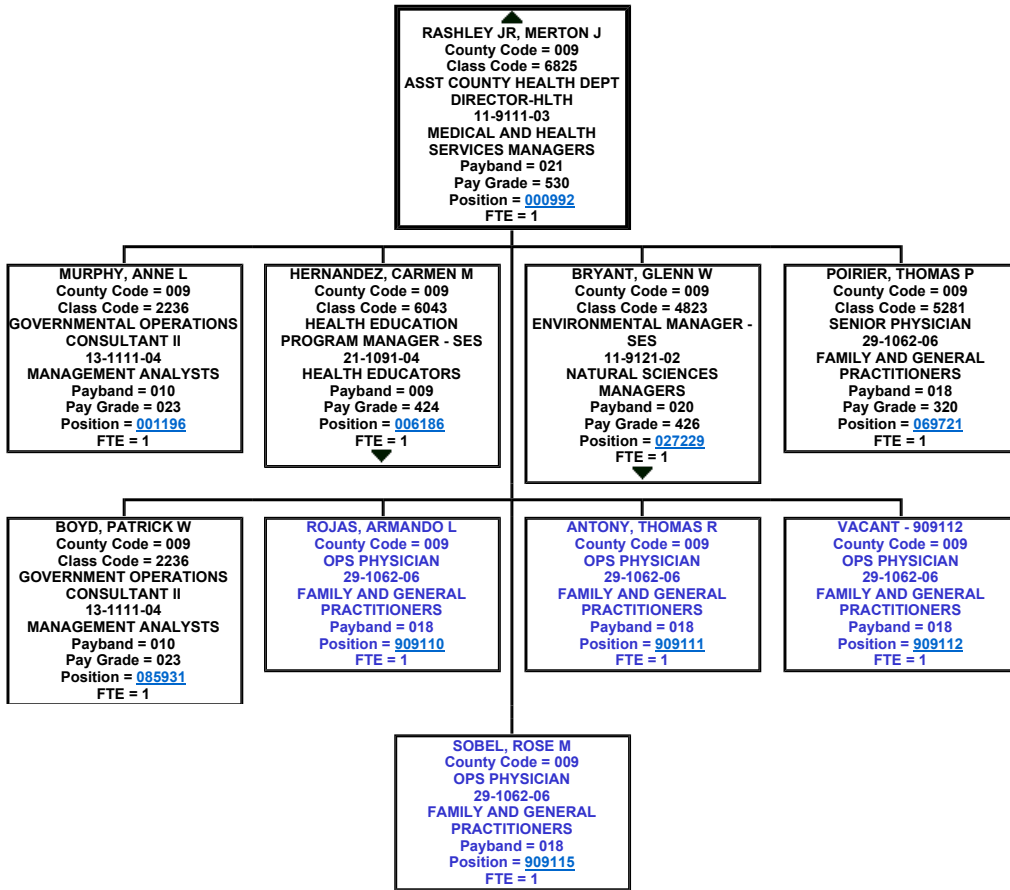


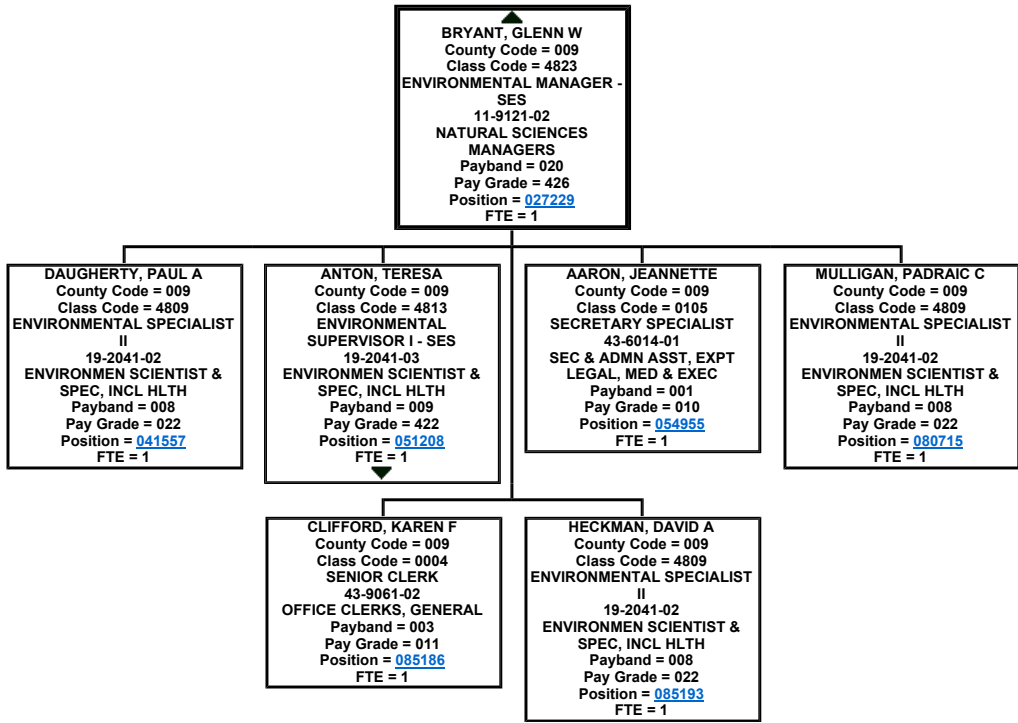


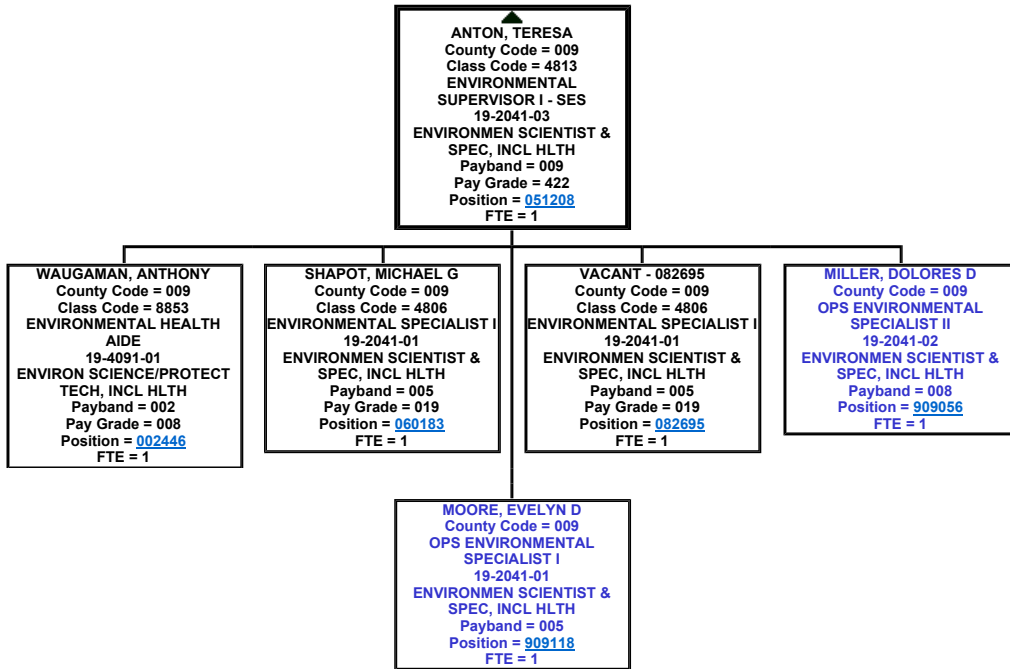


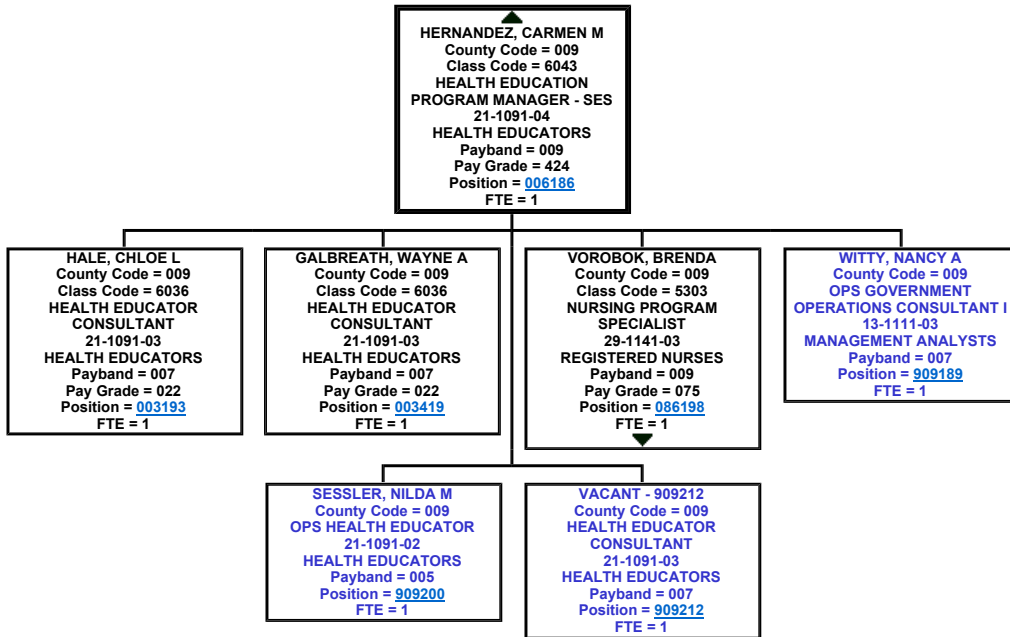


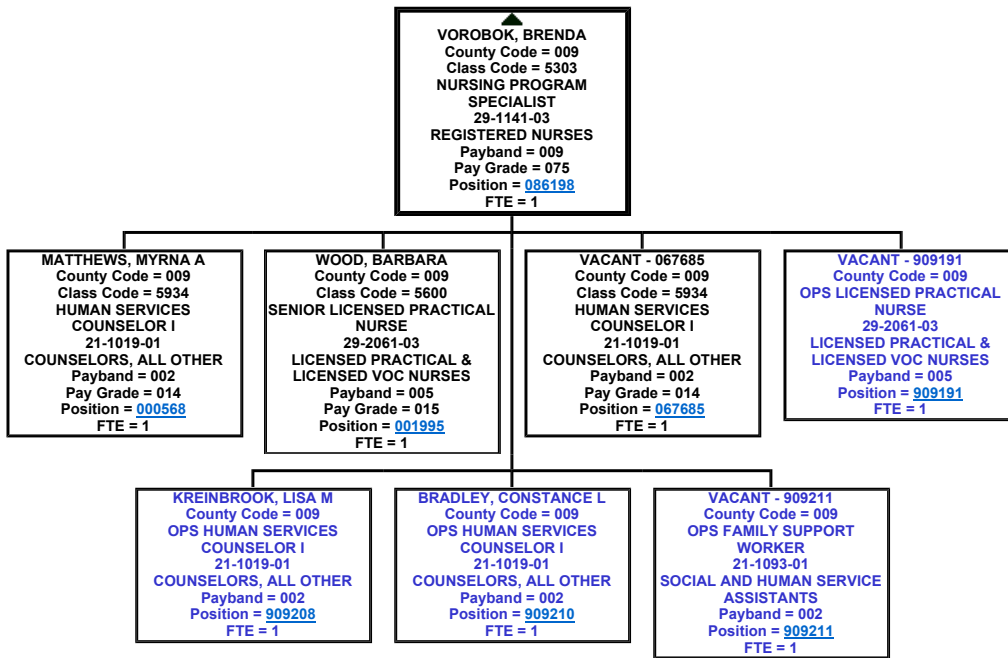












DICKINSON, GEORGE T  
County Code = 009  
Class Code = 0727  
ADMINISTRATIVE SERVICES  
DIRECTOR I - SES  
11-3011-02  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [000951](#)  
FTE = 1

STARKEY, BARBARA A  
County Code = 009  
Class Code = 1430  
ACCOUNTANT II  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
Position = [034228](#)  
FTE = 1

MASSARO, PATRICIA G  
County Code = 009  
Class Code = 1430  
ACCOUNTANT II  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
Position = [051708](#)  
FTE = 1

THOMAS, DANNY L  
County Code = 009  
Class Code = 0921  
STOREKEEPER II  
43-9199-01  
OFFICE & ADMIN SUPPORT  
WORKER, ALL OTHER  
Payband = 001  
Pay Grade = 011  
Position = [061421](#)  
FTE = 1

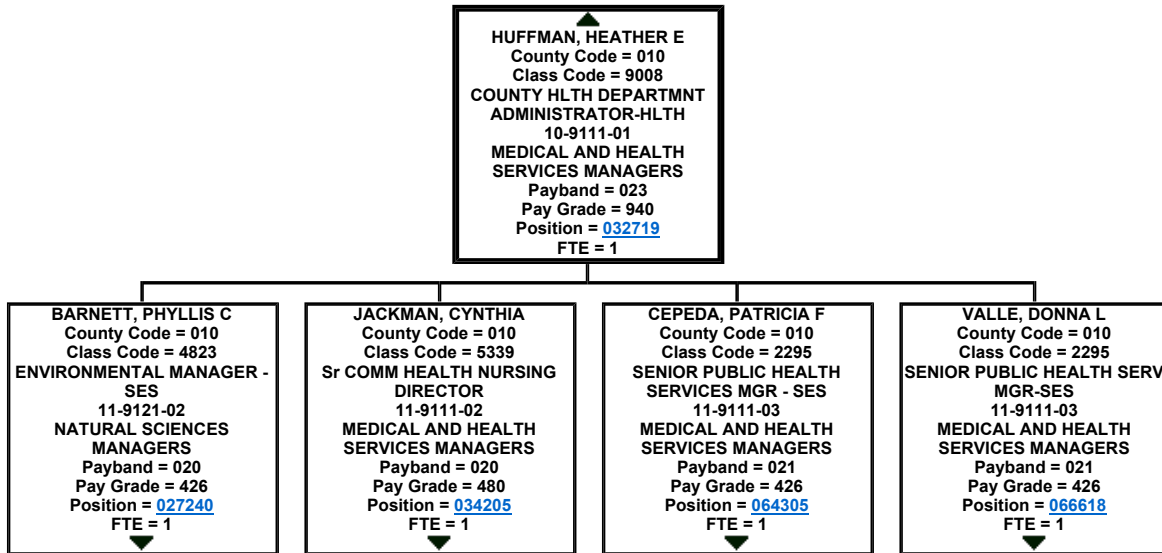
CONNER, DONNA R  
County Code = 009  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [069435](#)  
FTE = 1

# Florida Department of Health

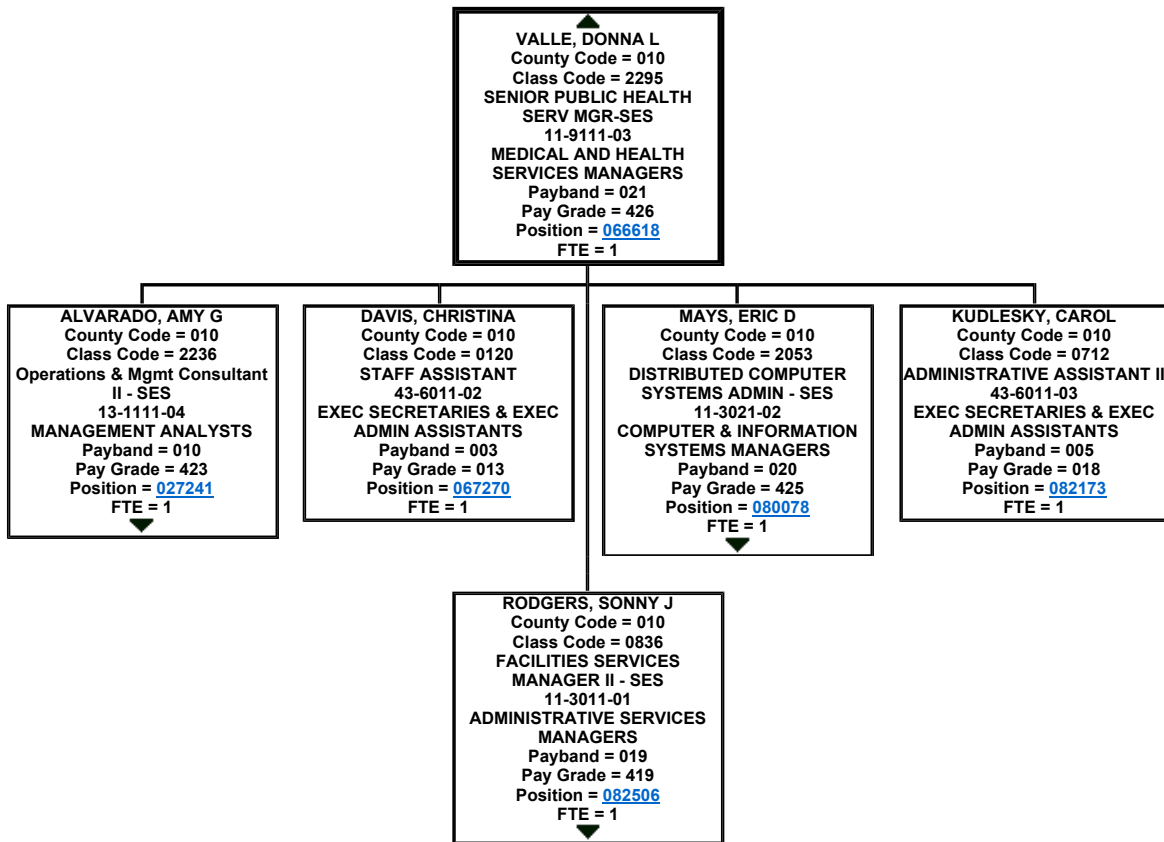
## CHD 10 - Clay County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







▲  
RODGERS, SONNY J  
County Code = 010  
Class Code = 0836  
FACILITIES SERVICES  
MANAGER II - SES  
11-3011-01  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 019  
Pay Grade = 419  
Position = [082506](#)  
FTE = 1

FIELDS, LASHAWN  
County Code = 010  
Class Code = 6526  
CUSTODIAL WORKER  
37-2011-01  
JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP  
Payband = 001  
Pay Grade = 004  
Position = [001401](#)  
FTE = 1

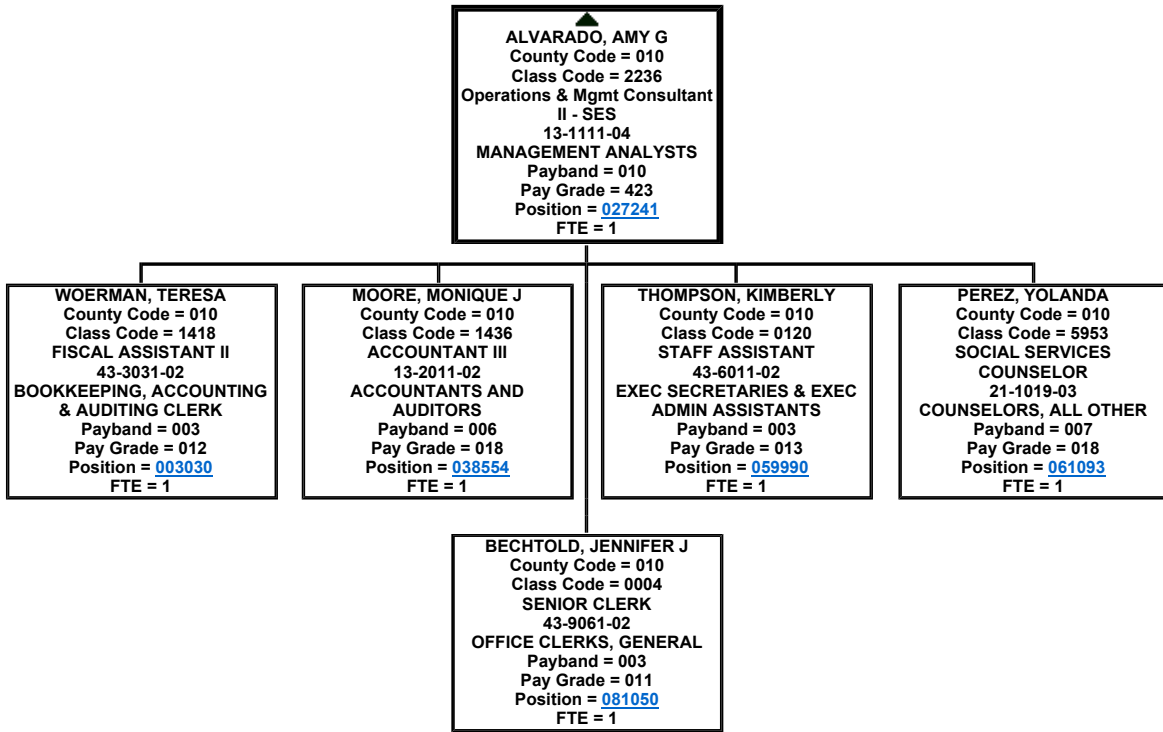
AVILES ORENGO, MIGUEL A  
County Code = 010  
Class Code = 6526  
Custodial Worker  
37-2011-01  
JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP  
Payband = 001  
Pay Grade = 004  
Position = [045258](#)  
FTE = 1

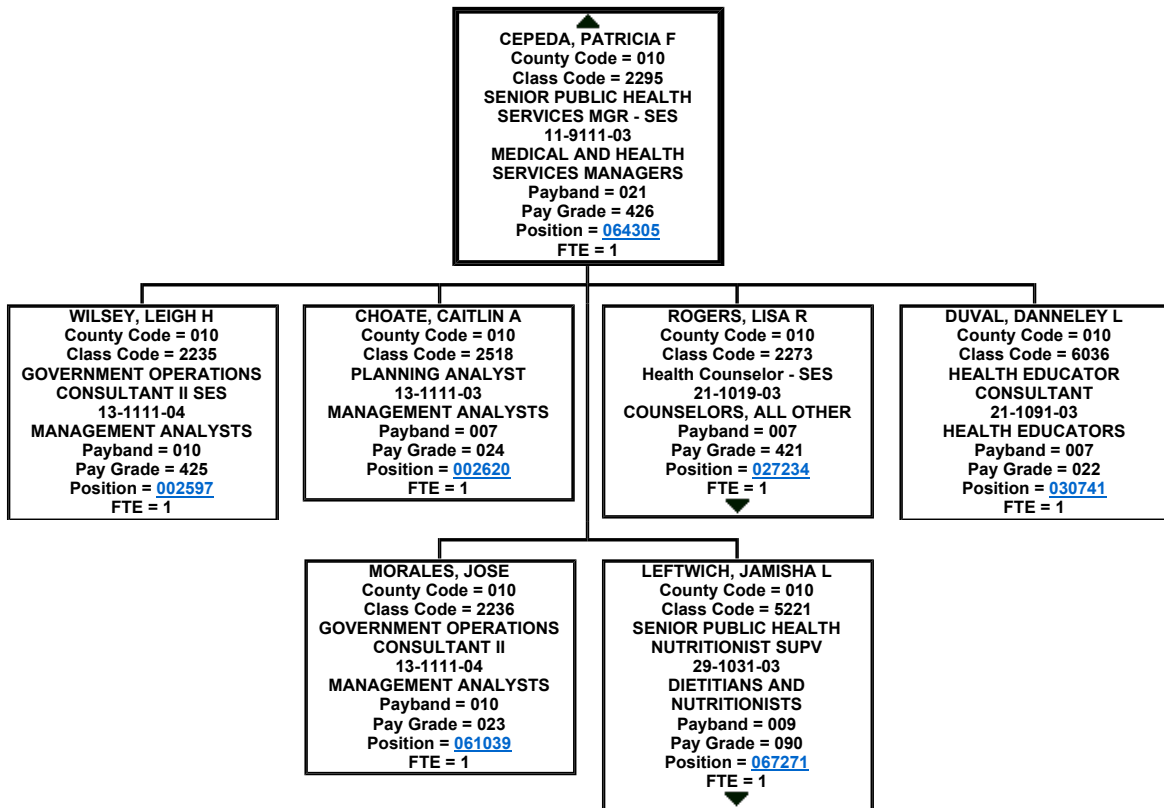
POWERS, KARLA  
County Code = 010  
Custodial Worker  
37-2011-01  
JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP  
Payband = 001  
Position = [910089](#)  
FTE = 1

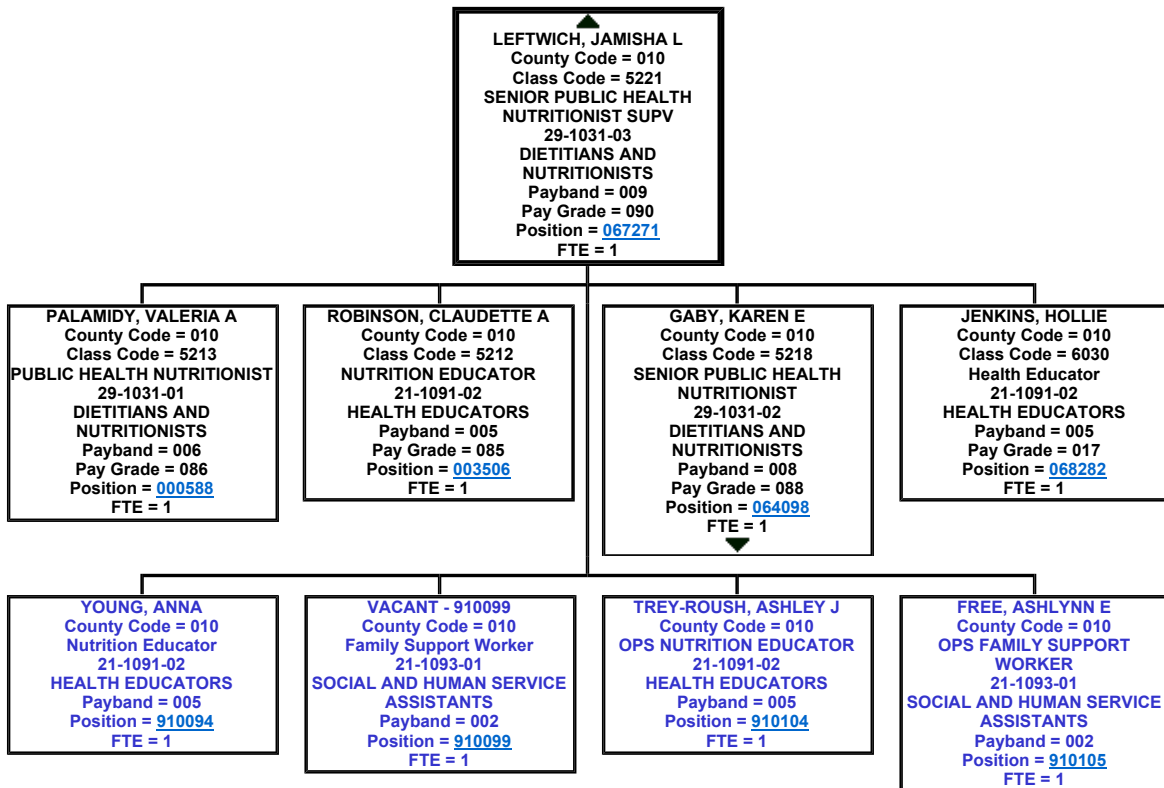
▲  
MAYS, ERIC D  
County Code = 010  
Class Code = 2053  
DISTRIBUTED COMPUTER  
SYSTEMS ADMIN - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [080078](#)  
FTE = 1

VACANT - 033403  
County Code = 010  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [033403](#)  
FTE = 1

HOPE, RICHARD  
County Code = 010  
Class Code = 2043  
Desktop Support Specialist  
15-1151-01  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 004  
Pay Grade = 017  
Position = [058934](#)  
FTE = 1







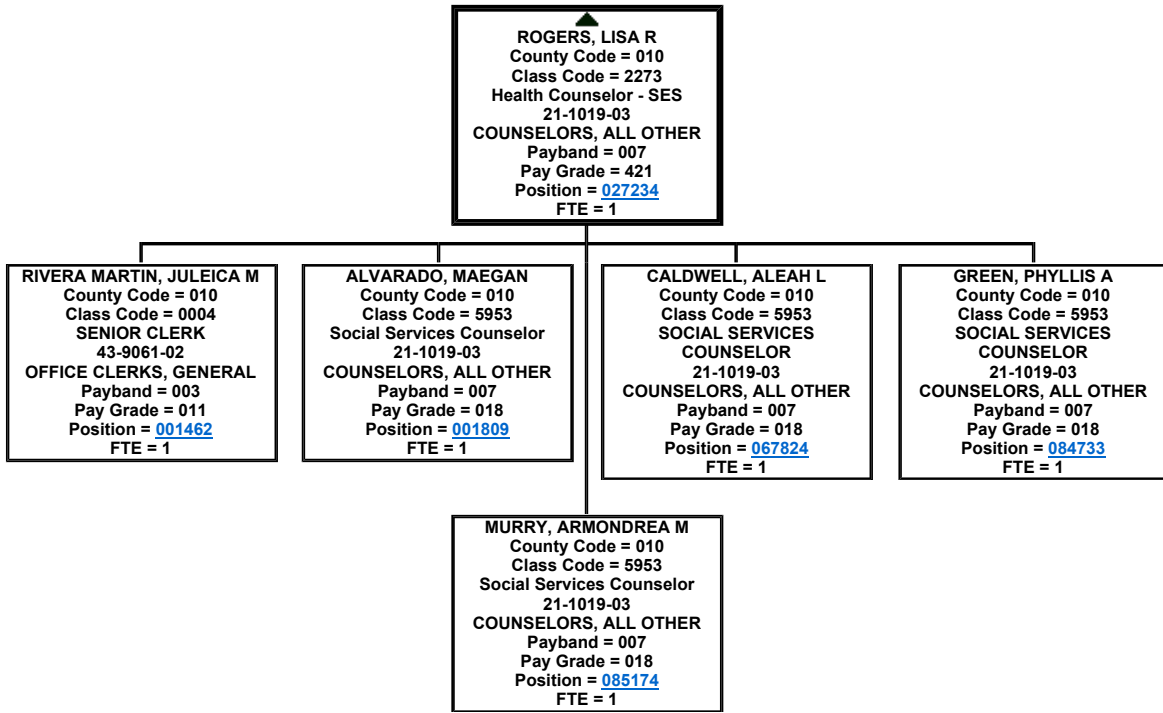
GABY, KAREN E  
County Code = 010  
Class Code = 5218  
SENIOR PUBLIC HEALTH  
NUTRITIONIST  
29-1031-02  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 008  
Pay Grade = 088  
Position = [064098](#)  
FTE = 1

SAWDO, MISTY M  
County Code = 010  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [002483](#)  
FTE = 1

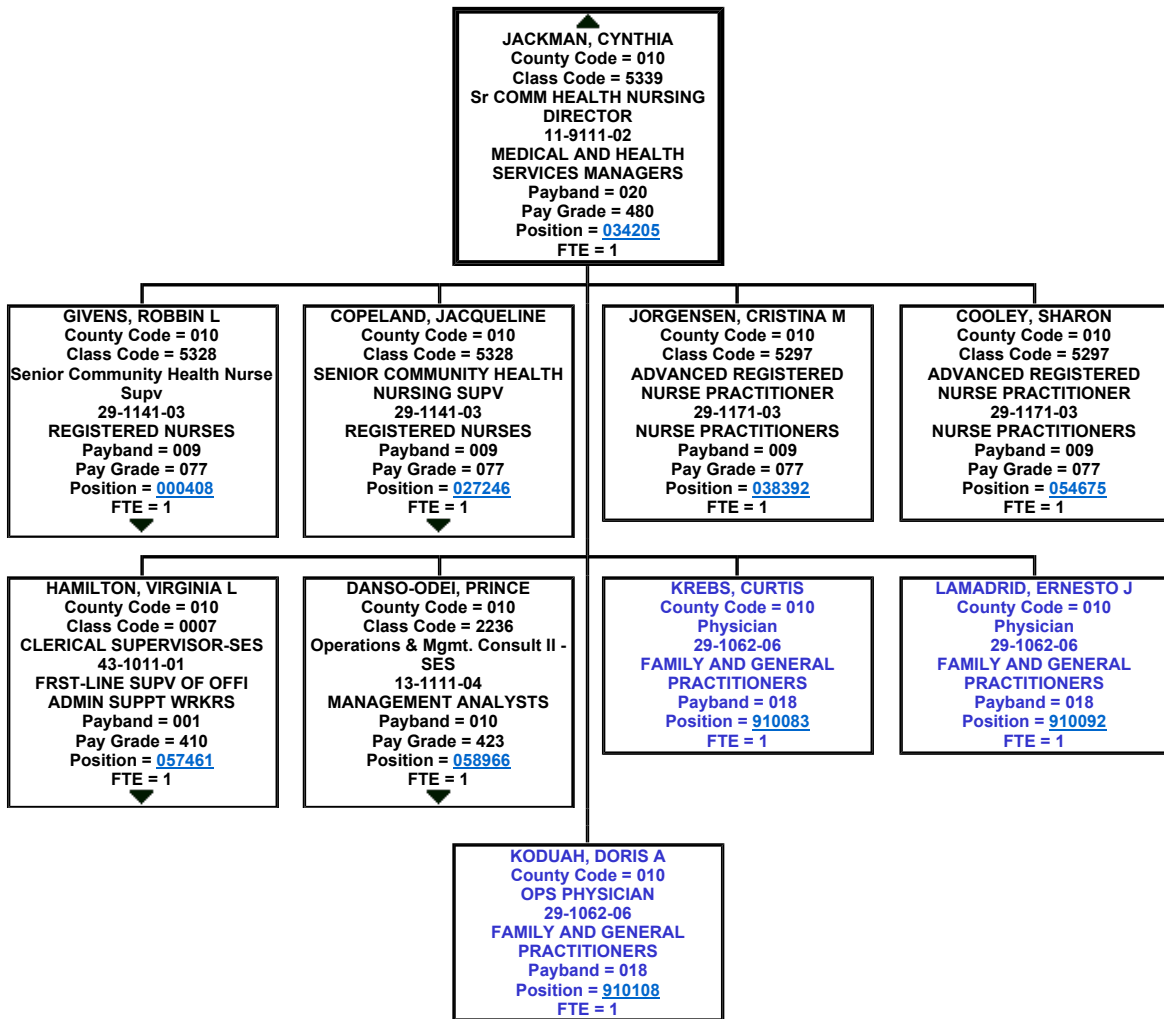
BRINSON, BRENDA L  
County Code = 010  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [045796](#)  
FTE = 1

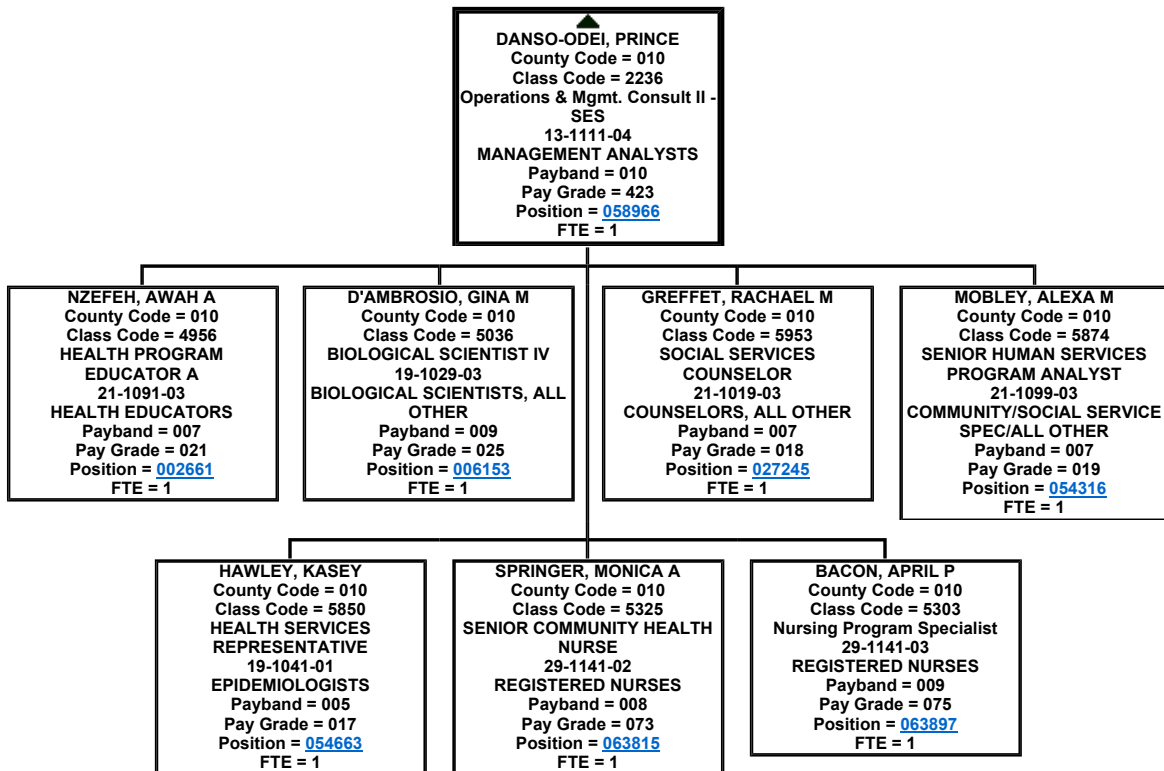
HAUSER, ANGELA D  
County Code = 010  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [067045](#)  
FTE = 1

ALVARADO, DAISY  
County Code = 010  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [067269](#)  
FTE = 1









HAMILTON, VIRGINIA L  
County Code = 010  
Class Code = 0007  
CLERICAL SUPERVISOR-SES  
43-1011-01  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 001  
Pay Grade = 410  
Position = [057461](#)  
FTE = 1

WILLIAMS, ORLANDA M  
County Code = 010  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [002739](#)  
FTE = 1

MORRIS, JILL C  
County Code = 010  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [054575](#)  
FTE = 1

BUSH, DOREEN M  
County Code = 010  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [054578](#)  
FTE = 1

SCOTT, TRISHA  
County Code = 010  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [063896](#)  
FTE = 1

MARTIN, AYLEEN Y  
County Code = 010  
Class Code = 0004  
Senior Clerk  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [082953](#)  
FTE = 1

SELLERS, KAYLA M  
County Code = 010  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [084125](#)  
FTE = 1

WOOLLEY, AMANDA D  
County Code = 010  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [084245](#)  
FTE = 1

MORISSEAU-MOISE, ROSE L  
County Code = 010  
OPS SOCIAL SERVICES  
COUNSELOR  
21-1019-03  
COUNSELORS, ALL OTHER  
Payband = 007  
Position = [910103](#)  
FTE = 1

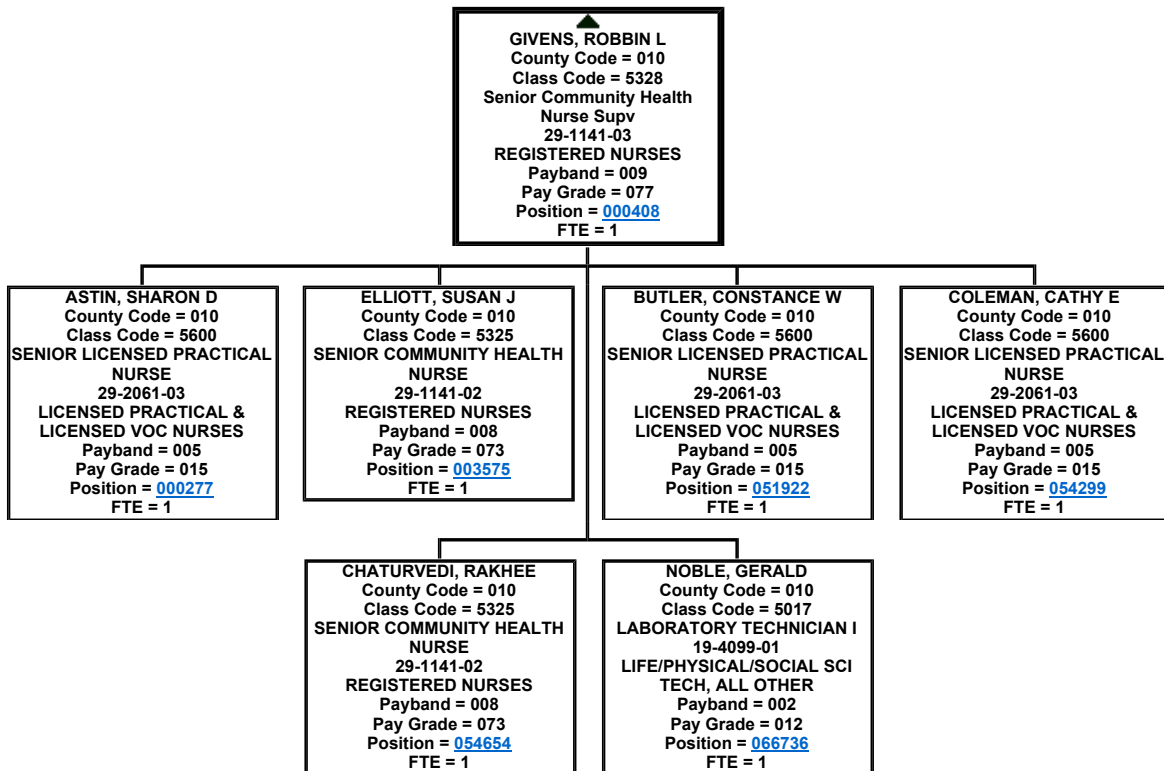
▲  
COPELAND, JACQUELINE  
County Code = 010  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [027246](#)  
FTE = 1

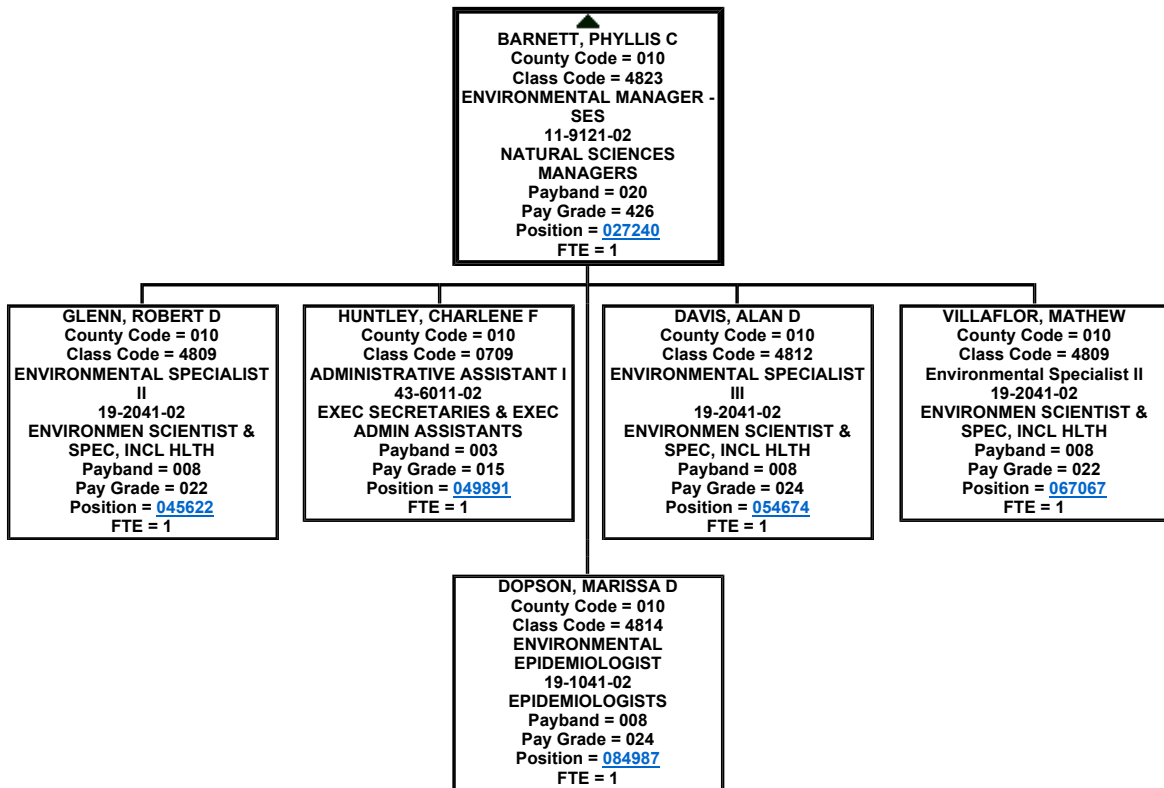
VACANT - 034203  
County Code = 010  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [034203](#)  
FTE = 1

PORTER, BRITTANY M  
County Code = 010  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [051122](#)  
FTE = 1

MAYS, GRACE  
County Code = 010  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [061092](#)  
FTE = 1

VICENTE, STACEY  
County Code = 010  
Class Code = 5325  
Senior Community Health Nurse  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [085755](#)  
FTE = 1



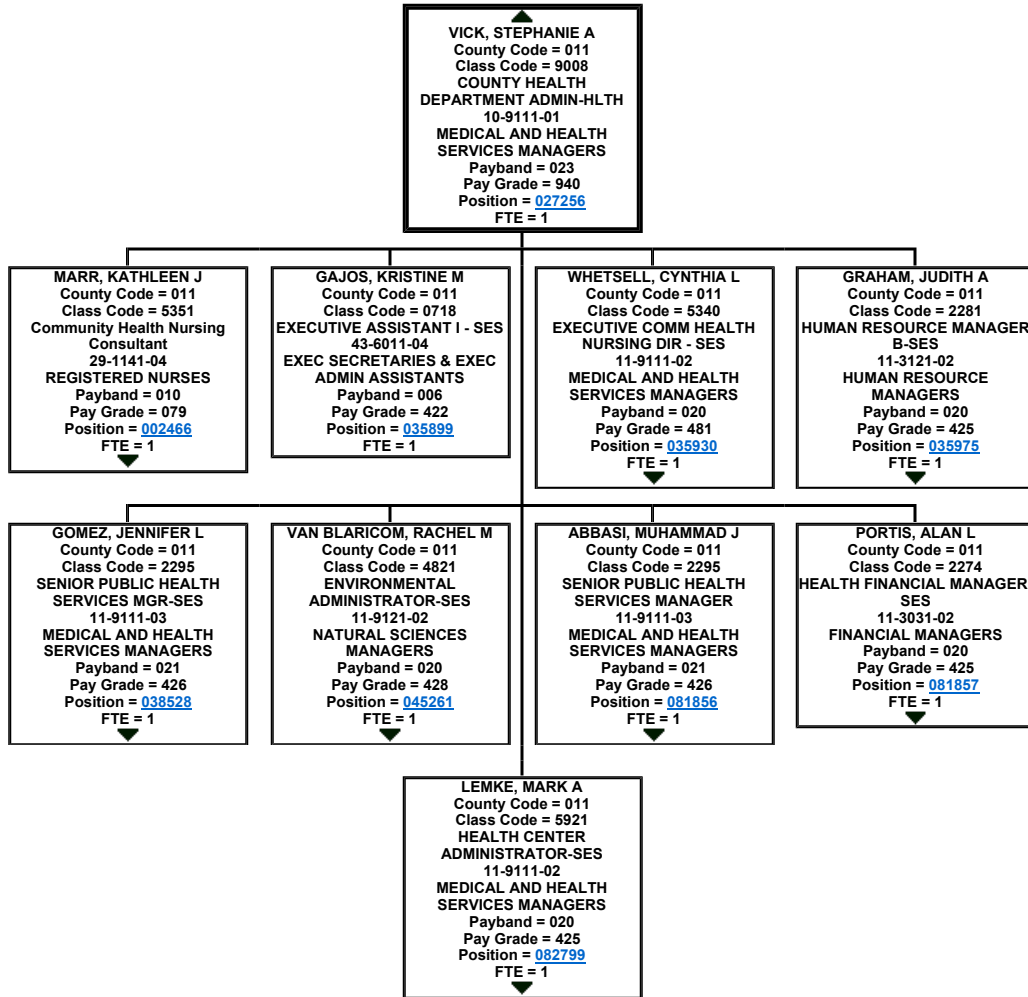


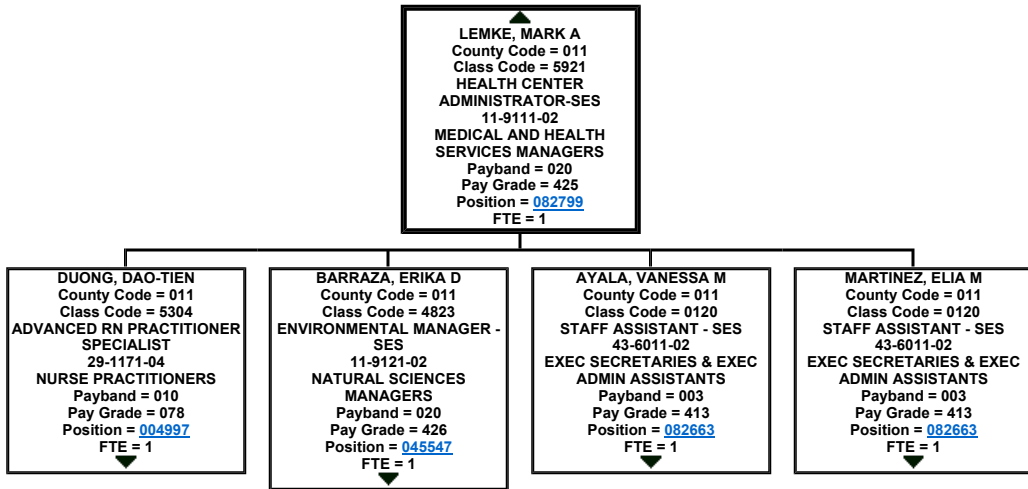
# Florida Department of Health

## CHD 11 - Collier County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







▲  
AYALA, VANESSA M  
County Code = 011  
Class Code = 0120  
STAFF ASSISTANT - SES  
43-5011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 413  
Position = [082663](#)  
FTE = 1

VIDAURRI, SAN JUANA  
County Code = 011  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [006457](#)  
FTE = 1

CISNEROS, MARGARITA  
County Code = 011  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [051438](#)  
FTE = 1

▲  
AYALA, VANESSA M  
County Code = 011  
Class Code = 0120  
STAFF ASSISTANT - SES  
43-5011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 413  
Position = [082663](#)  
FTE = 1

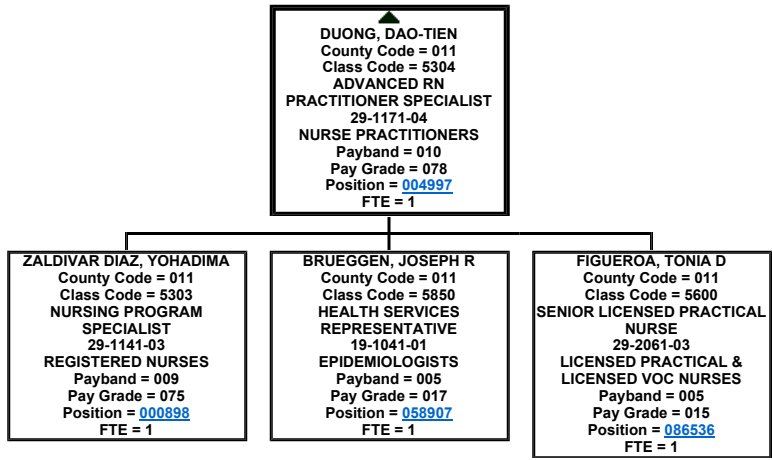
VIDAURRI, SAN JUANA  
County Code = 011  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [006457](#)  
FTE = 1

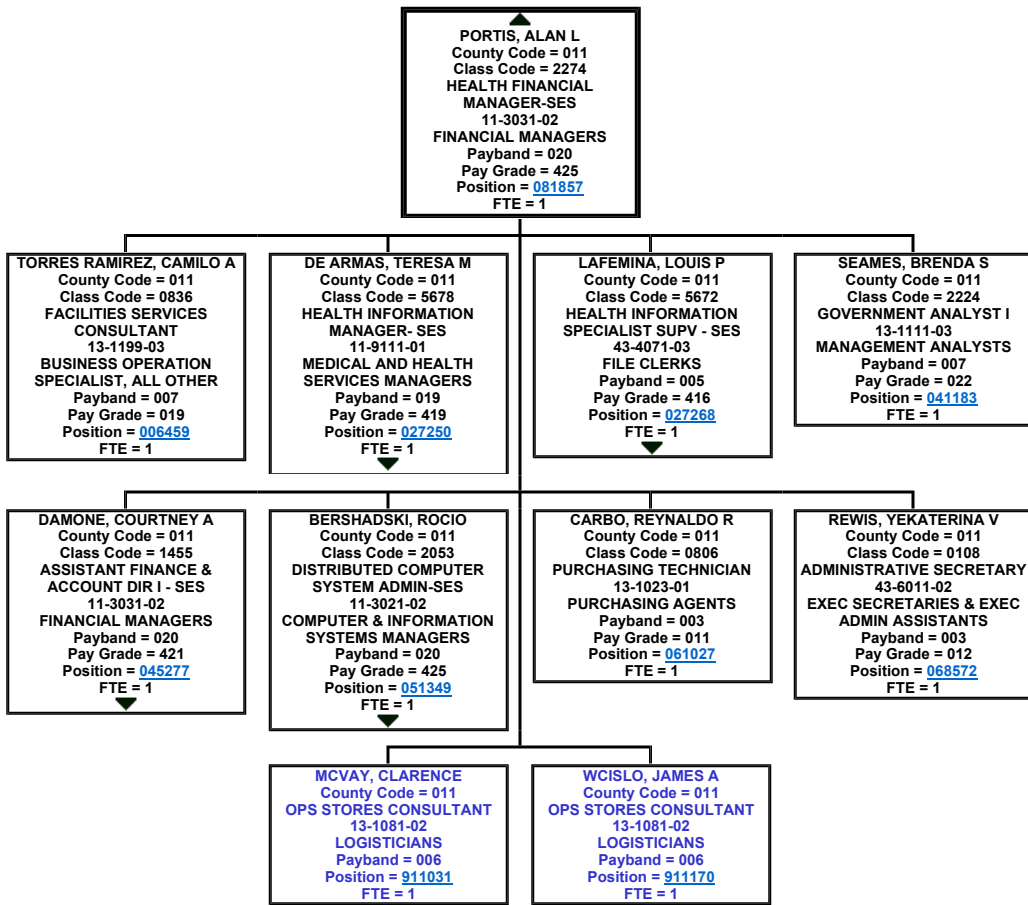
CISNEROS, MARGARITA  
County Code = 011  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [051438](#)  
FTE = 1

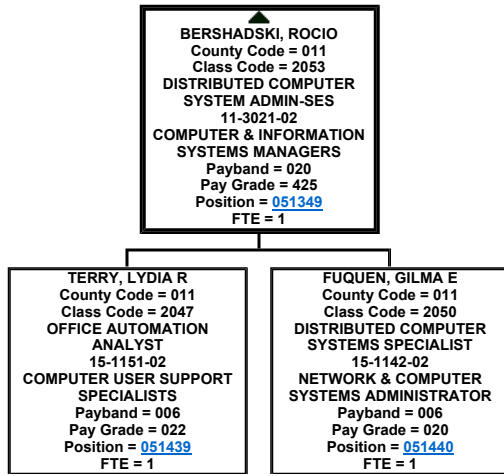
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BARRAZA, ERIKA D  
County Code = 011  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [045547](#)  
FTE = 1

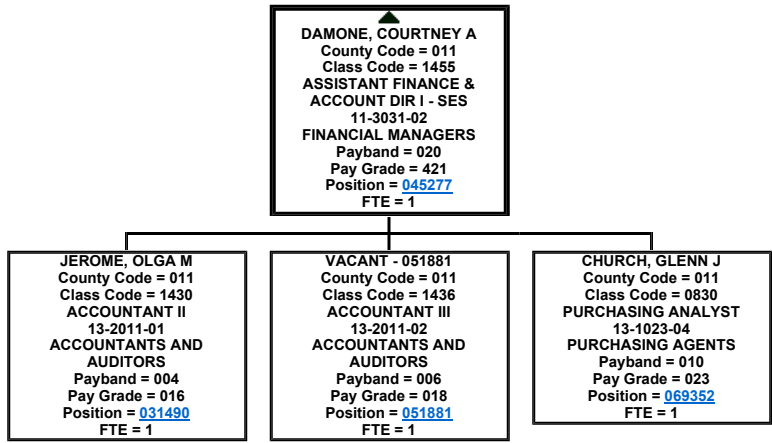
MARQUEZ-SOTO, JOVINO  
County Code = 011  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [045885](#)  
FTE = 1

HARRINGTON, SARAH E  
County Code = 011  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [054807](#)  
FTE = 1







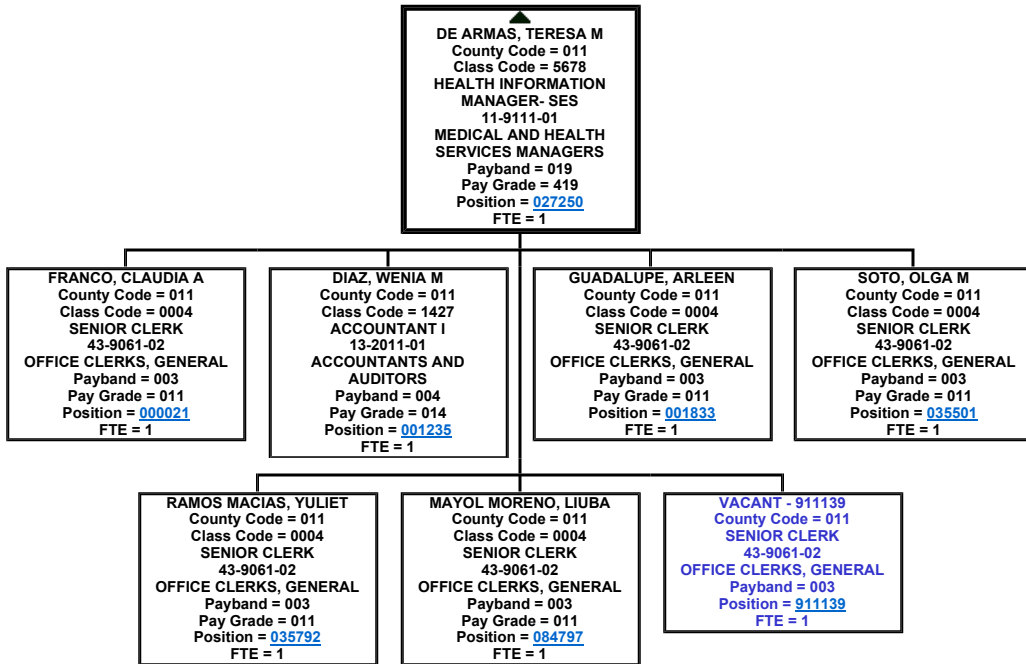


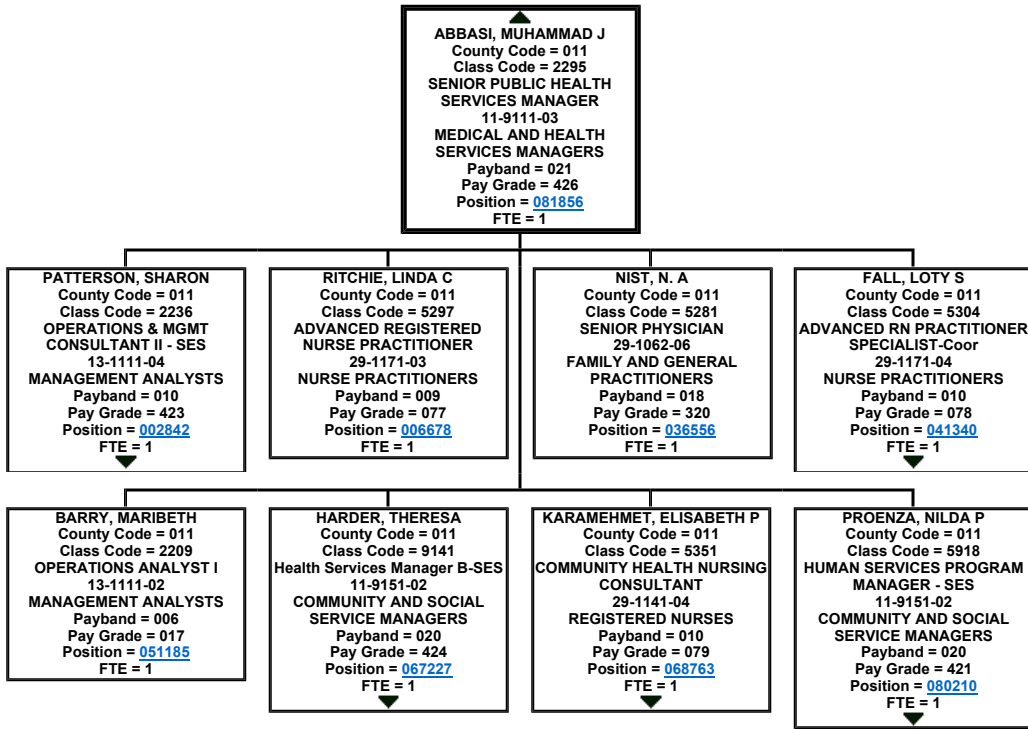
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LAFEMINA, LOUIS P  
County Code = 011  
Class Code = 5672  
HEALTH INFORMATION  
SPECIALIST SUPV - SES  
43-4071-03  
FILE CLERKS  
Payband = 005  
Pay Grade = 416  
Position = [027268](#)  
FTE = 1

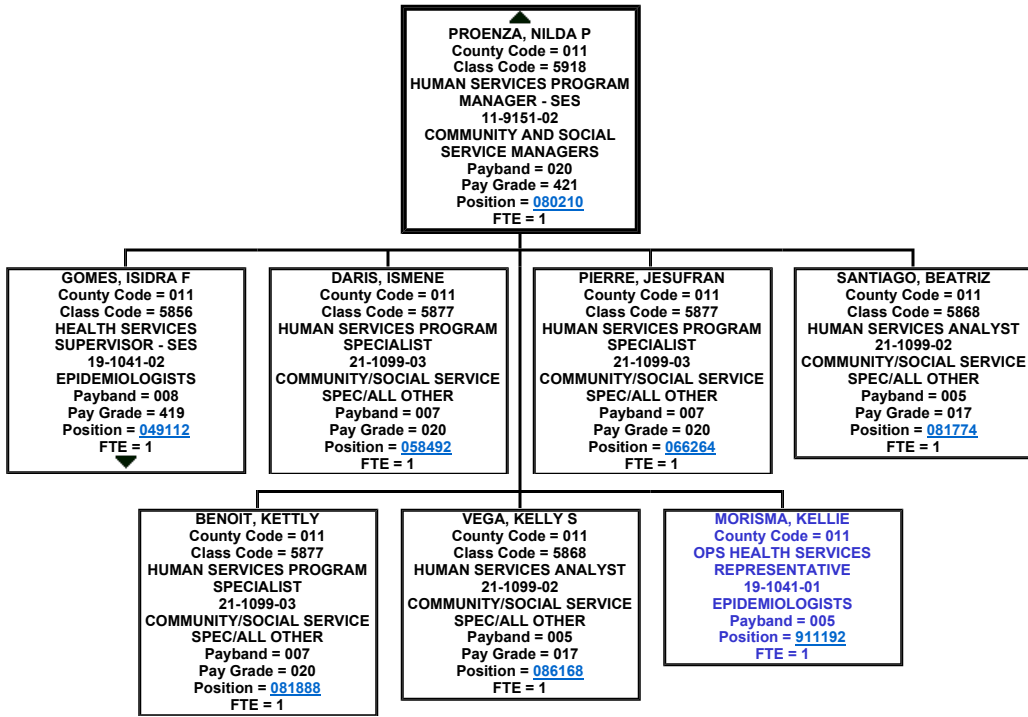
GUZMAN AIRAS, MARTINA  
County Code = 011  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [000635](#)  
FTE = 1

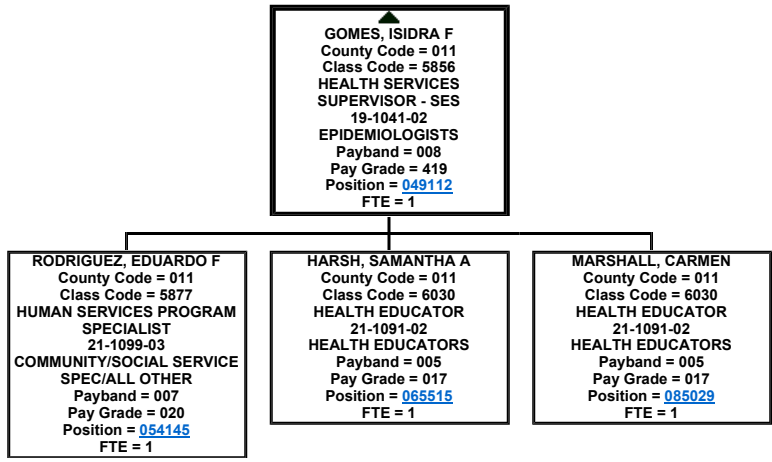
STOKES, LAKEYA T  
County Code = 011  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [084563](#)  
FTE = 1

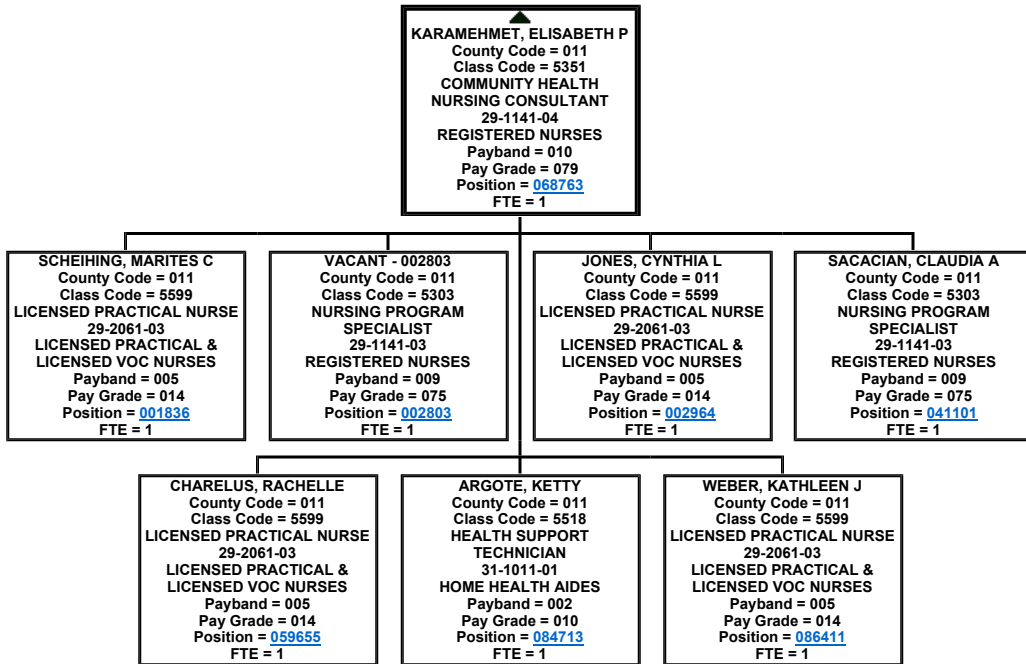


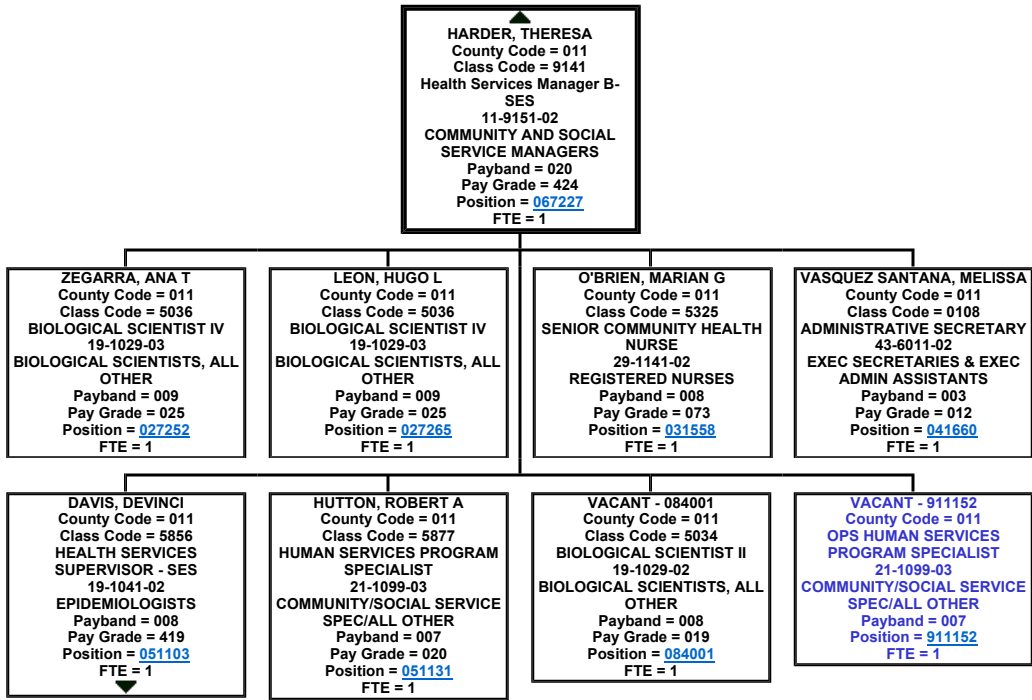


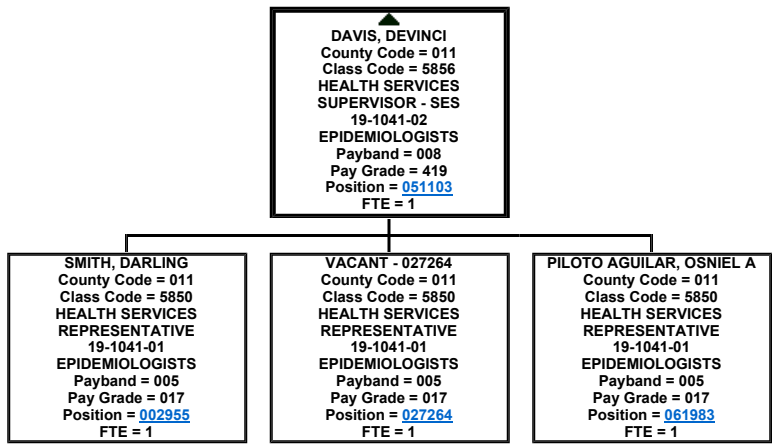










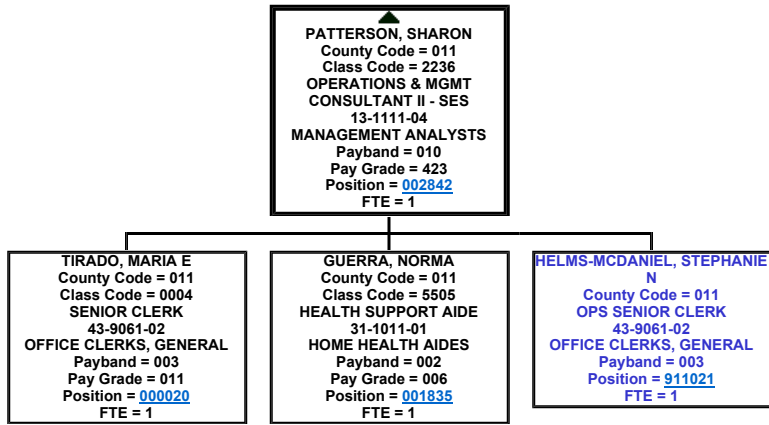


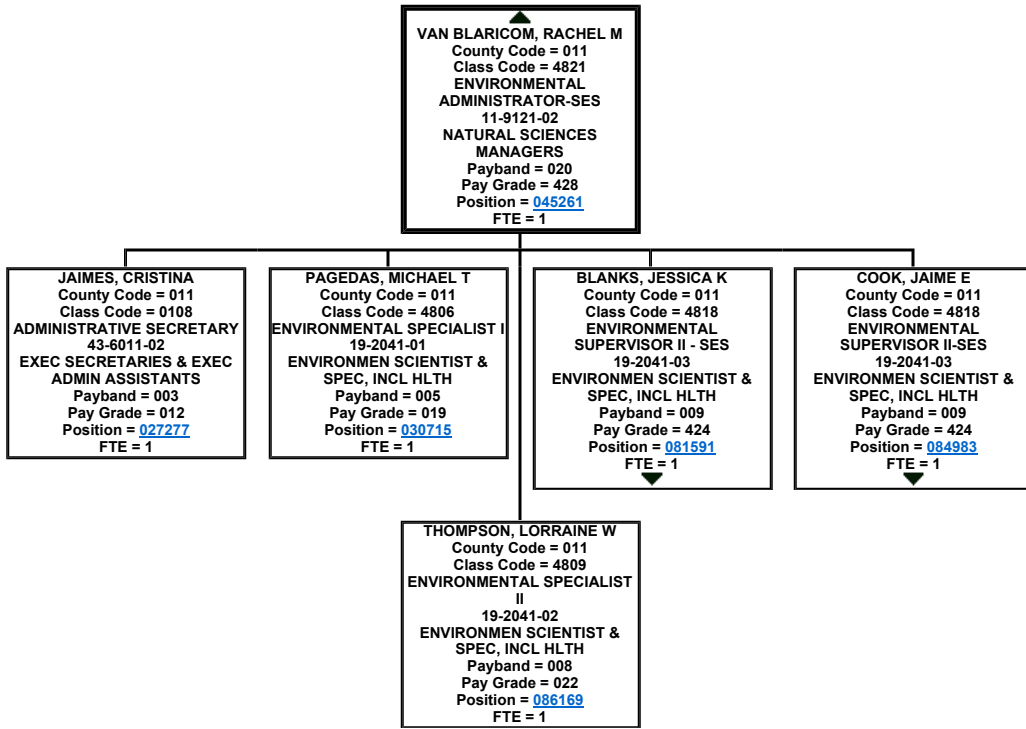
FALL, LOTY S  
County Code = 011  
Class Code = 5304  
ADVANCED RN  
PRACTITIONER SPECIALIST-  
Coor  
29-1171-04  
NURSE PRACTITIONERS  
Payband = 010  
Pay Grade = 078  
Position = [041340](#)  
FTE = 1

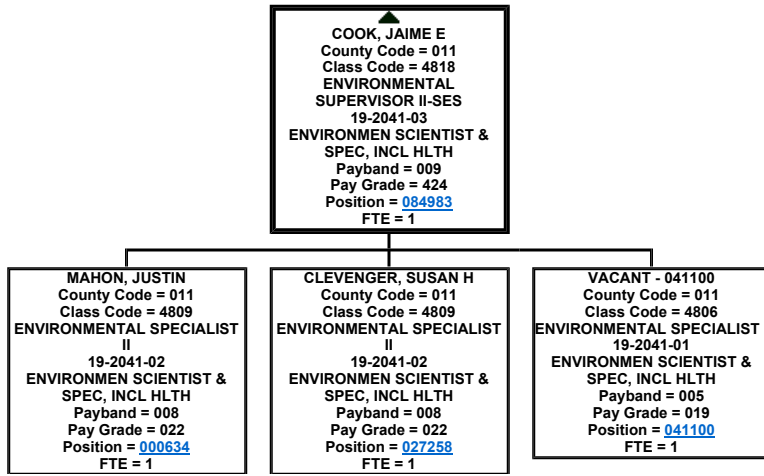
TIRADO, RUDY E  
County Code = 011  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [000105](#)  
FTE = 1

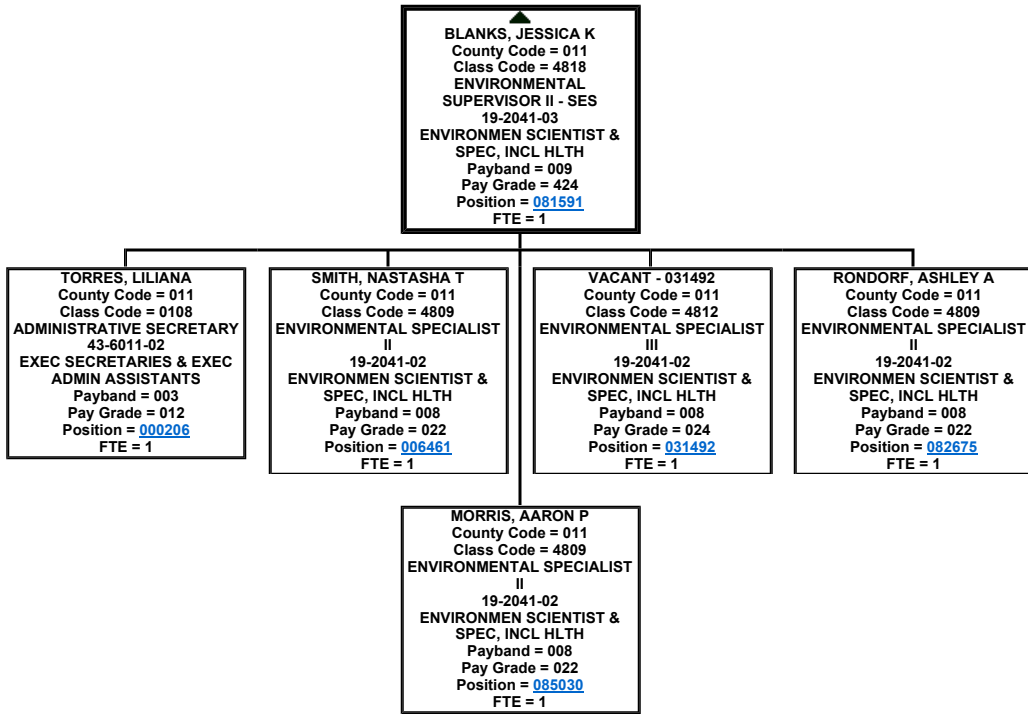
OHARA, ANN M  
County Code = 011  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [061423](#)  
FTE = 1

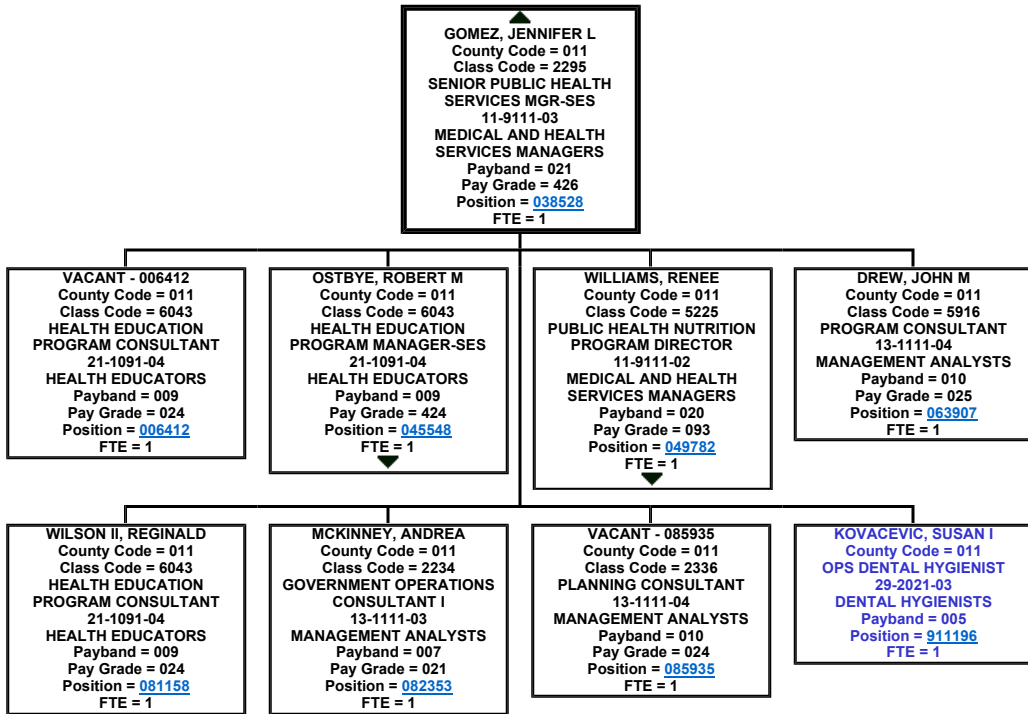


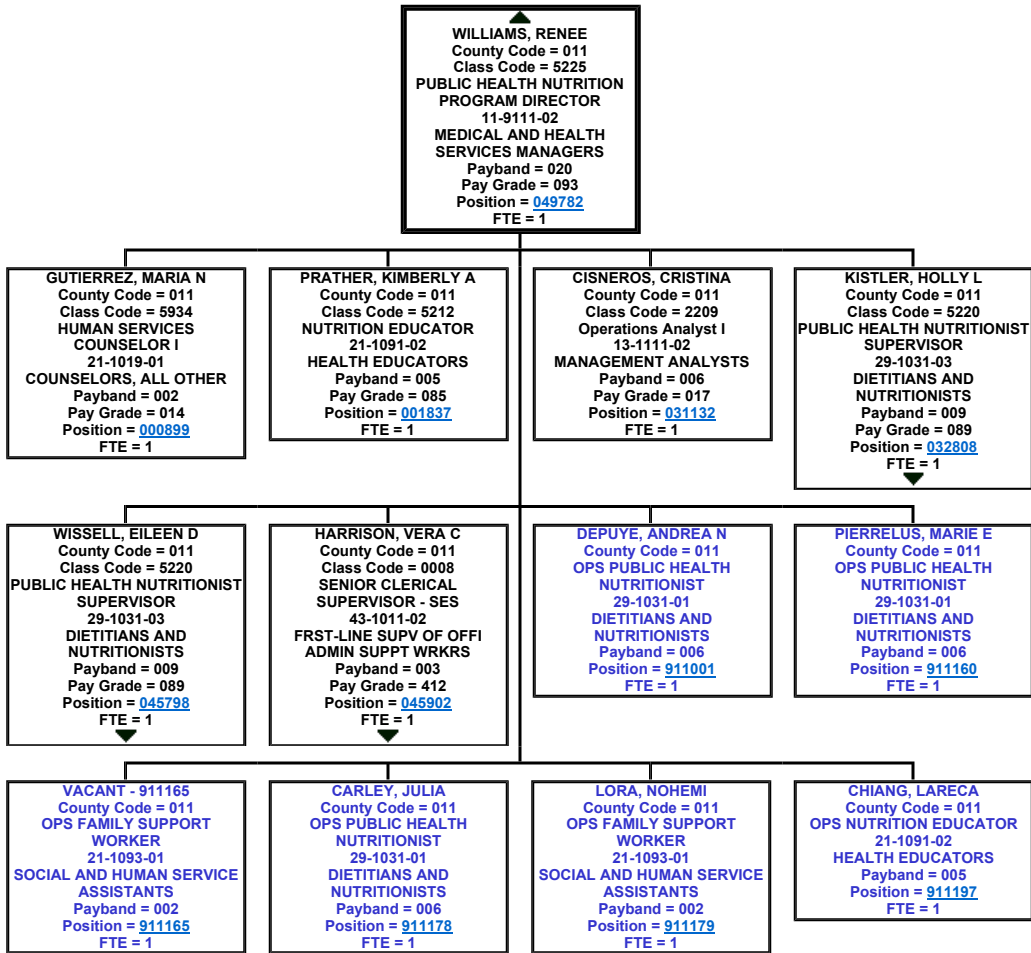








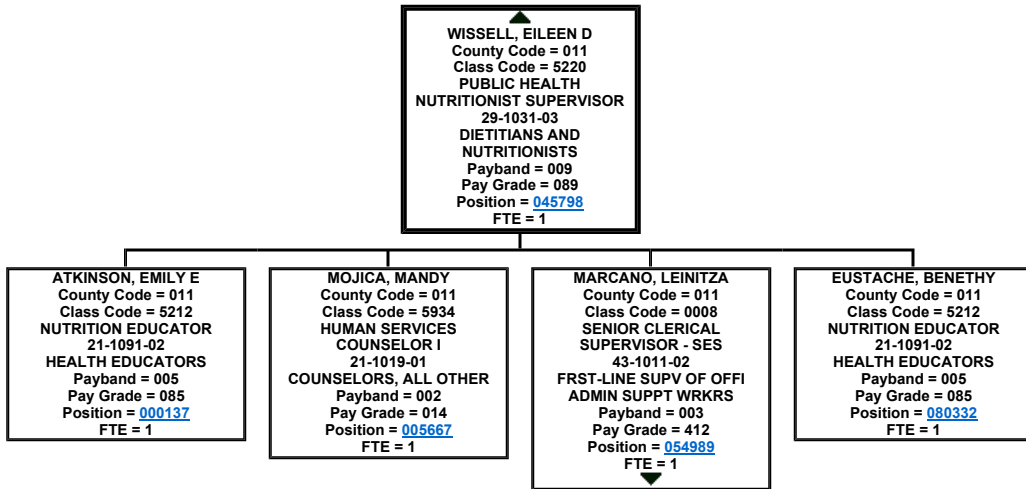




HARRISON, VERA C  
County Code = 011  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [045902](#)  
FTE = 1

GEORGES, LILA  
County Code = 011  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [045478](#)  
FTE = 1

RAMOS, MARIA A  
County Code = 011  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [068453](#)  
FTE = 1



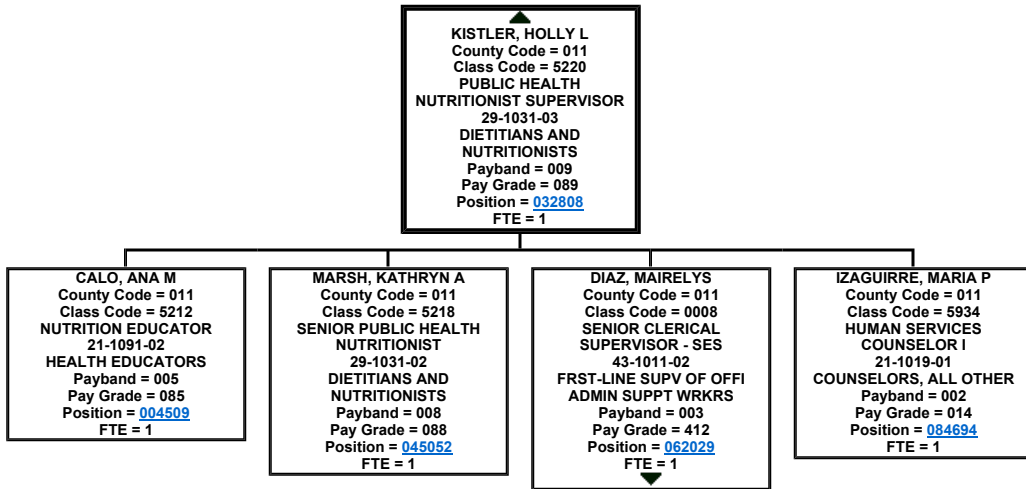


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County Code = 011  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [054989](#)  
FTE = 1

LOURIDO, BARBARA L  
County Code = 011  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [041278](#)  
FTE = 1

LEYVA, MIGUELINA  
County Code = 011  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [049707](#)  
FTE = 1

PIERRE, ELVITA  
County Code = 011  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [067055](#)  
FTE = 1

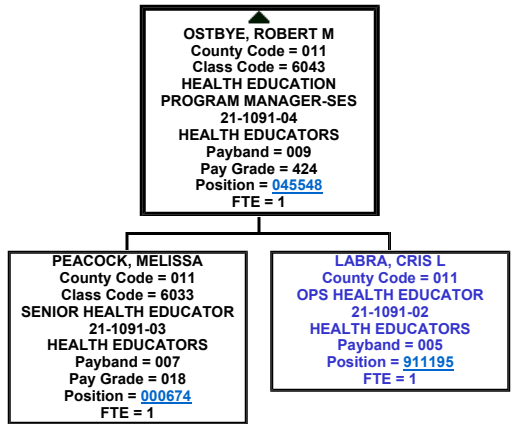


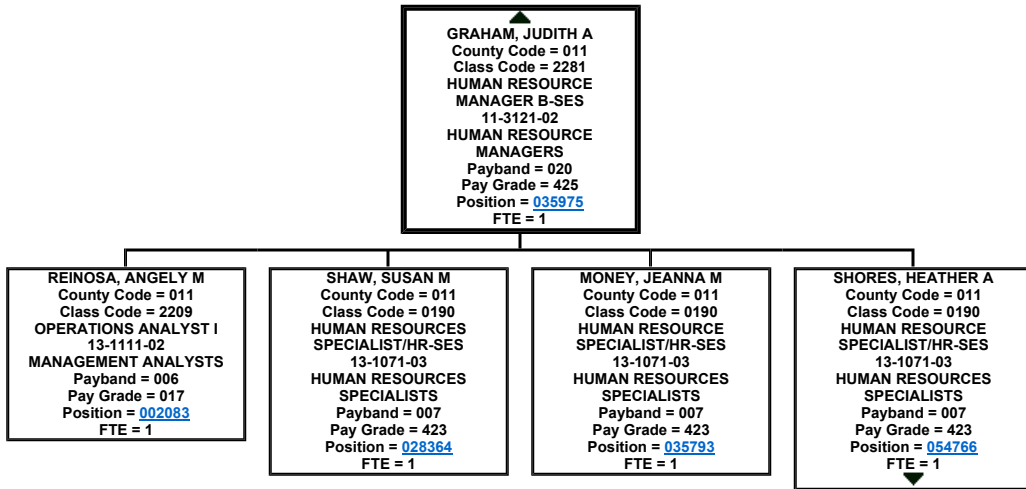
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DIAZ, MAIRELYS  
County Code = 011  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [062029](#)  
FTE = 1

REFUSE, RAPHAEL  
County Code = 011  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [000073](#)  
FTE = 1

DE LA ROSA, MARISELA  
County Code = 011  
Class Code = 5521  
HEALTH SUPPOR SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [027271](#)  
FTE = 1

MARTINEZ, NORA  
County Code = 011  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [031589](#)  
FTE = 1

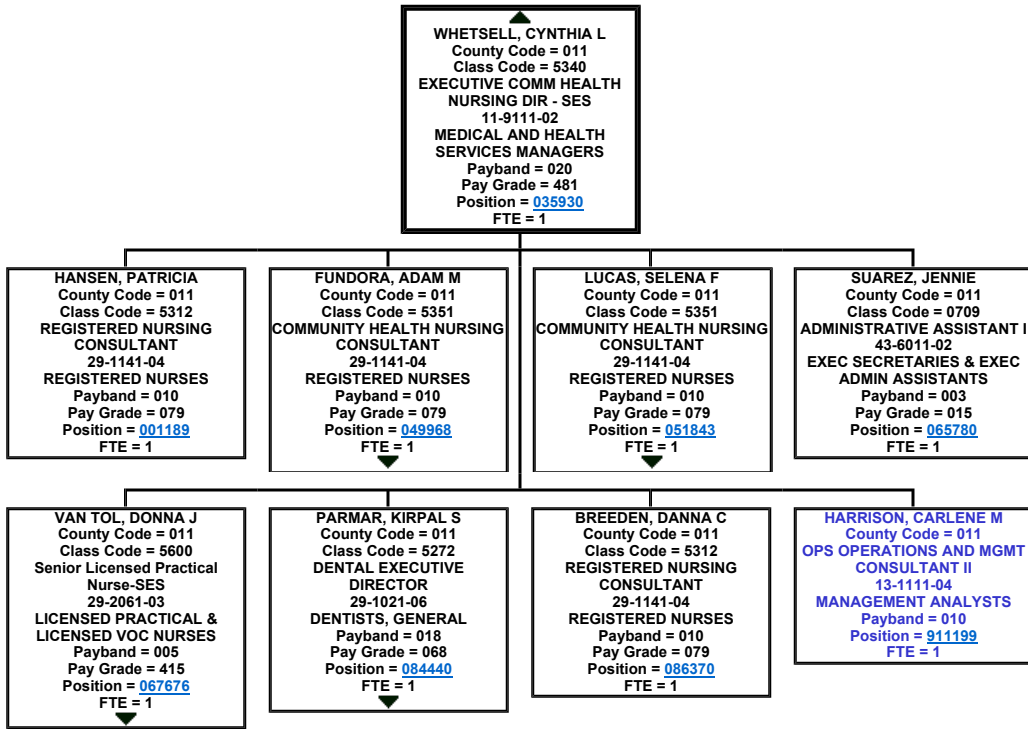


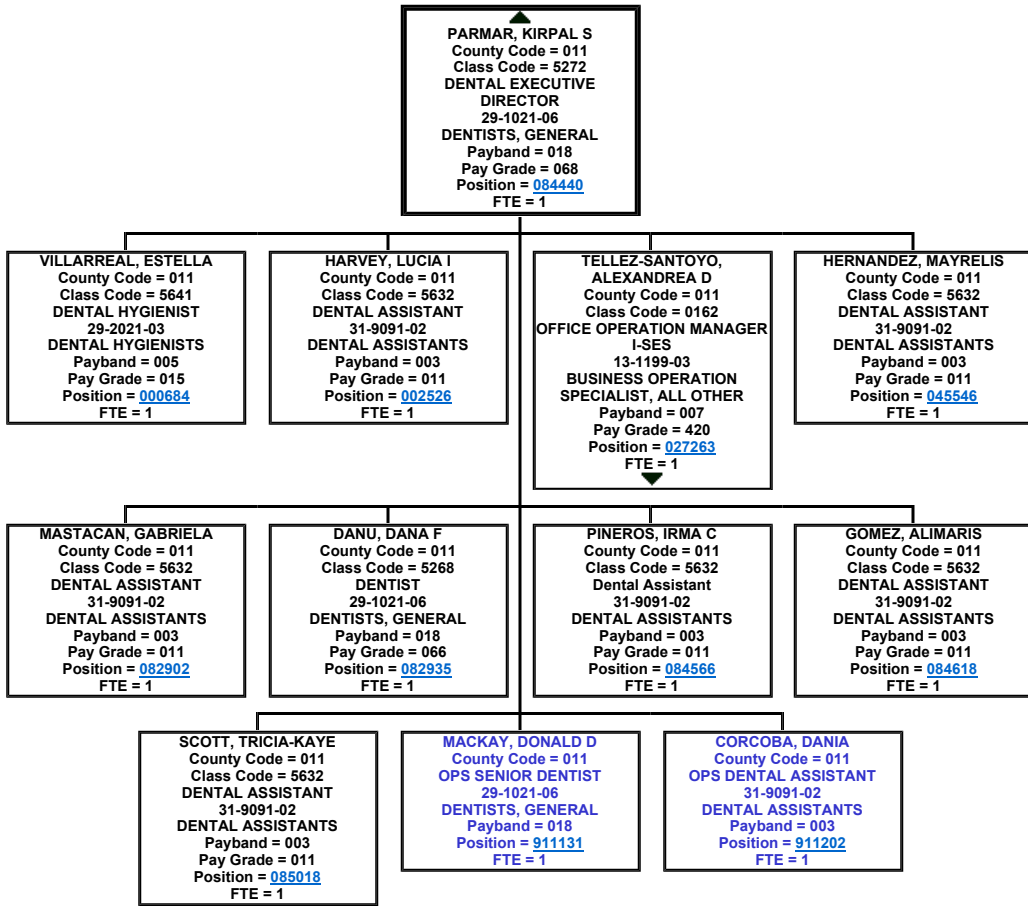


▲  
SHORES, HEATHER A  
County Code = 011  
Class Code = 0190  
HUMAN RESOURCE  
SPECIALIST/HR-SES  
13-1071-03  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 007  
Pay Grade = 423  
Position = [054766](#)  
FTE = 1

SORIANO, LYDIA U  
County Code = 011  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [001880](#)  
FTE = 1

VACANT - 911201  
County Code = 011  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [911201](#)  
FTE = 1





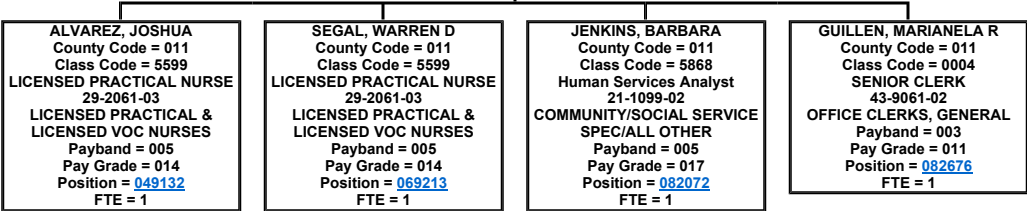


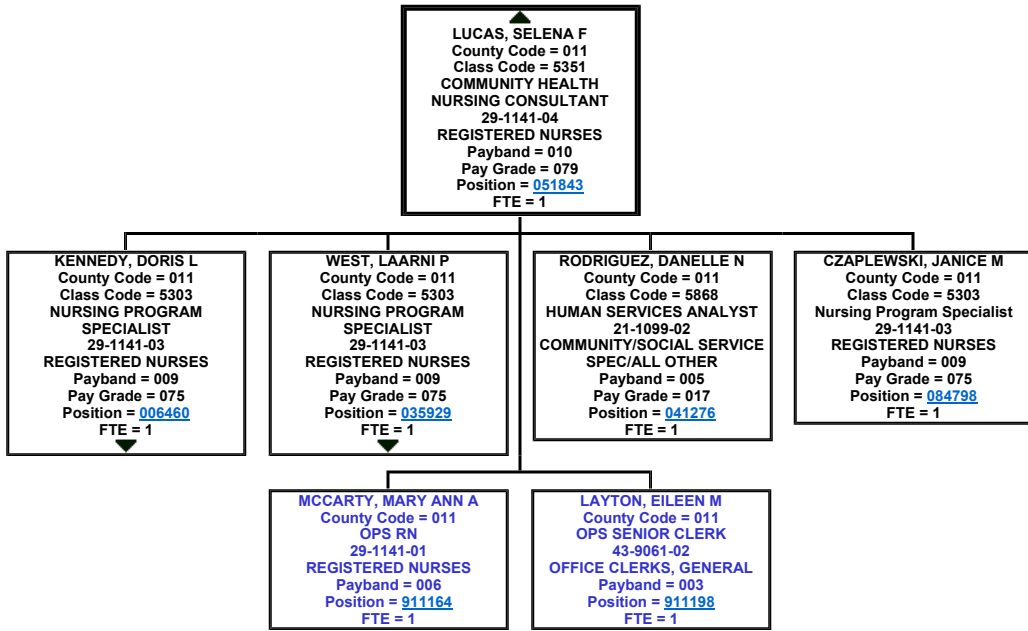
▲  
TELLEZ-SANTOYO,  
ALEXANDREA D  
County Code = 011  
Class Code = 0162  
OFFICE OPERATION  
MANAGER I-SES  
13-1199-03  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 007  
Pay Grade = 420  
Position = [027263](#)  
FTE = 1

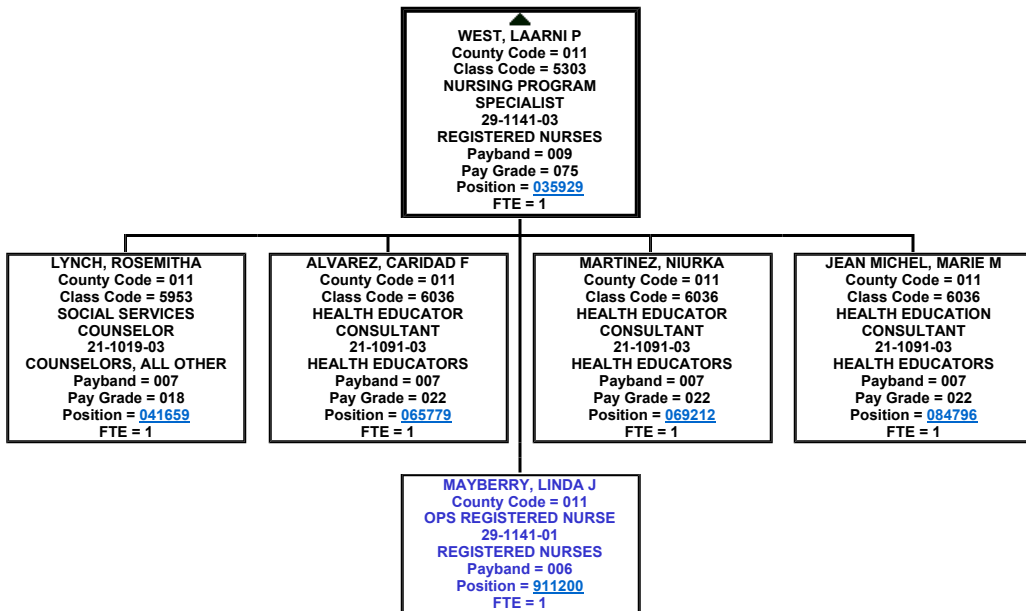
HAMILTON, AMANDA M  
County Code = 011  
Class Code = 5666  
HEALTH INFORMATION  
SPECIALIST  
43-4071-03  
FILE CLERKS  
Payband = 005  
Pay Grade = 015  
Position = [000887](#)  
FTE = 1

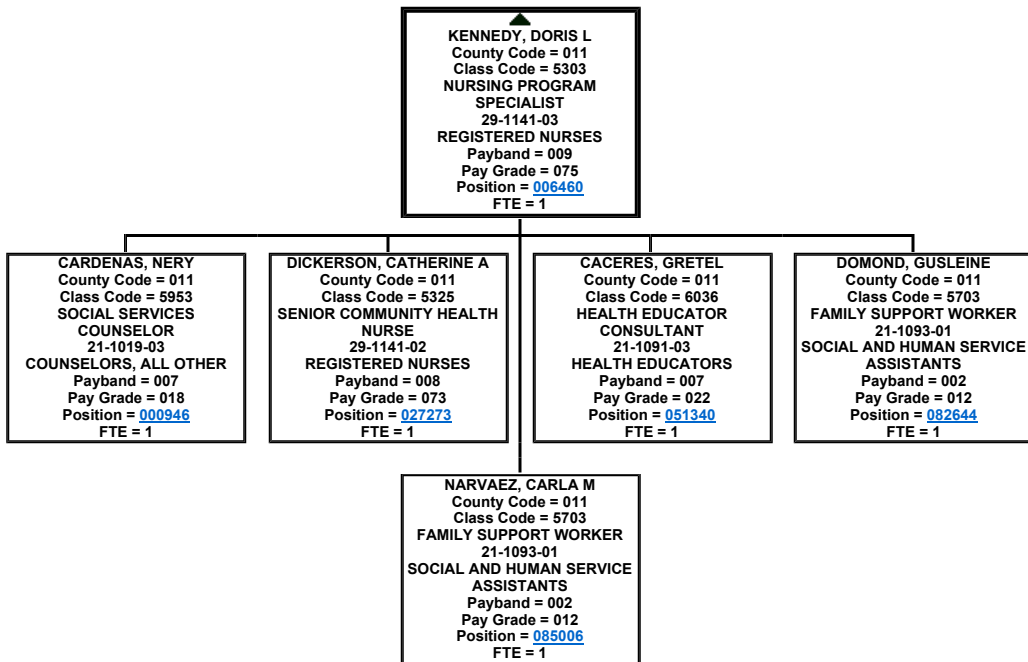
VACANT - 085848  
County Code = 011  
Class Code = 5666  
HEALTH INFORMATION  
SPECIALIST  
43-4071-03  
FILE CLERKS  
Payband = 005  
Pay Grade = 015  
Position = [085848](#)  
FTE = 1

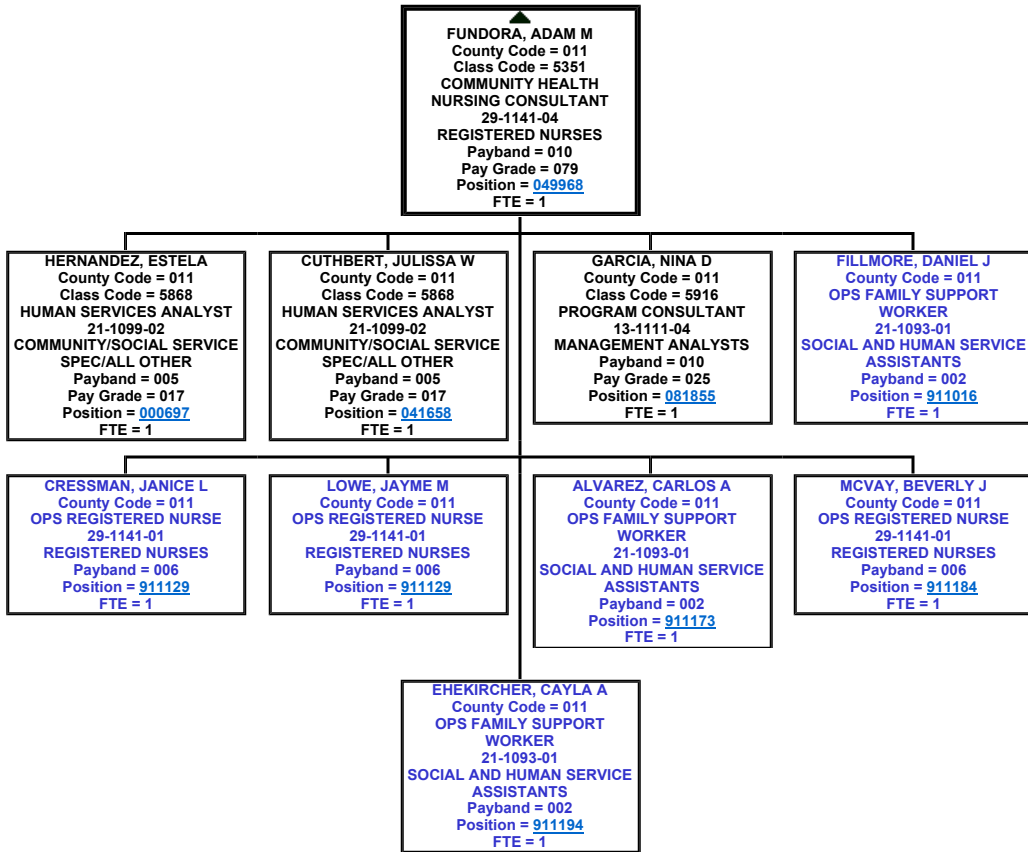
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VAN TOL, DONNA J  
County Code = 011  
Class Code = 5600  
Senior Licensed Practical  
Nurse-SES  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 415  
Position = [067676](#)  
FTE = 1











MARR, KATHLEEN J  
County Code = 011  
Class Code = 5351  
Community Health Nursing  
Consultant  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Pay Grade = 079  
Position = [002466](#)  
FTE = 1

BERNALDO, MARIA M  
County Code = 011  
Class Code = 2234  
OPERATIONS & MANAGEMENT  
CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [085933](#)  
FTE = 1

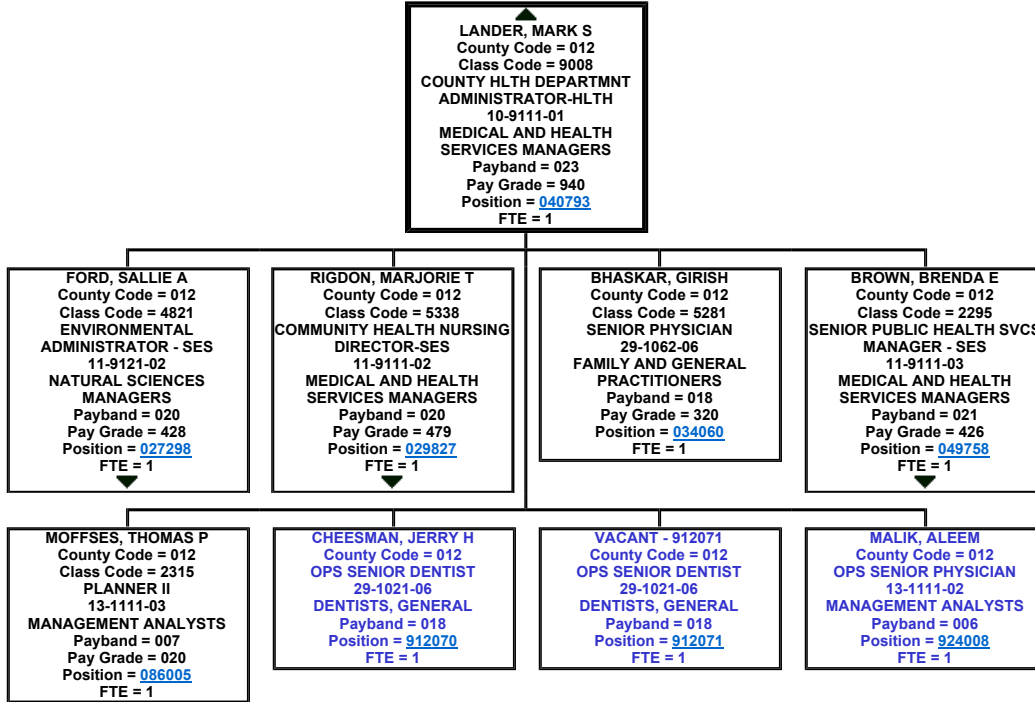
VACANT - 911141  
County Code = 011  
OPS OPERATIONS MGMT  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [911141](#)  
FTE = 1

# Florida Department of Health

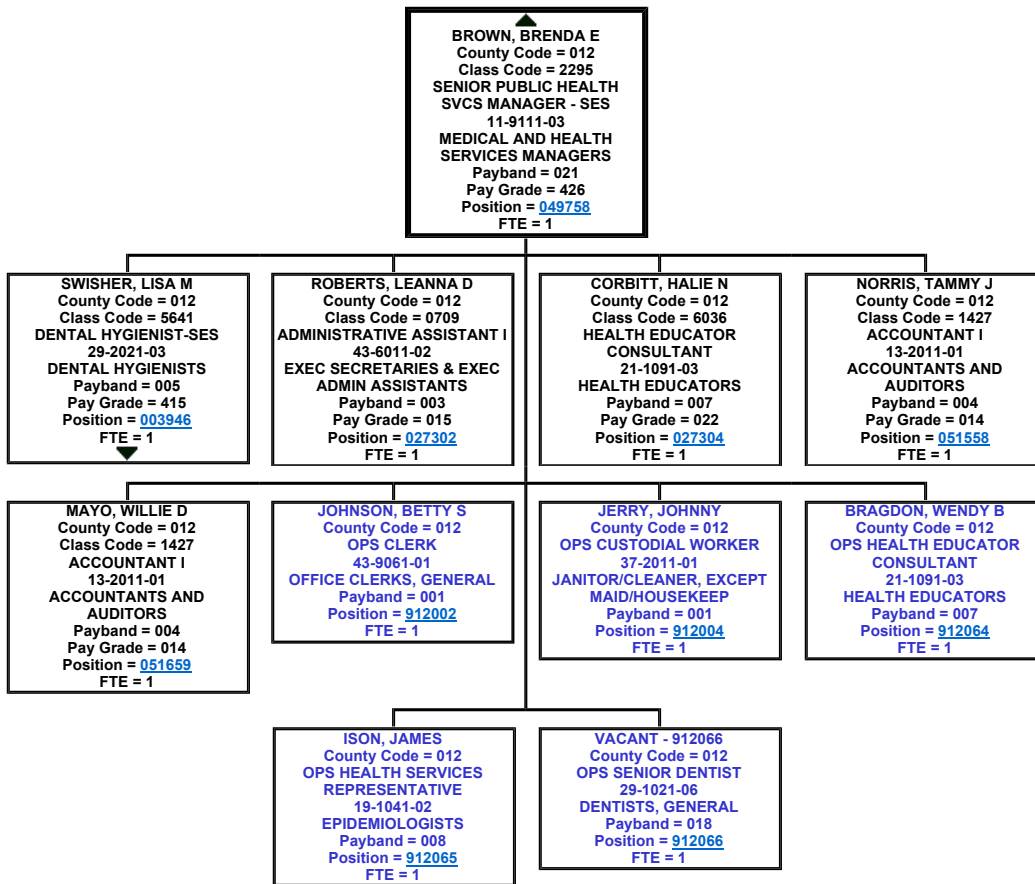
## CHD 12 - Columbia County Health Department

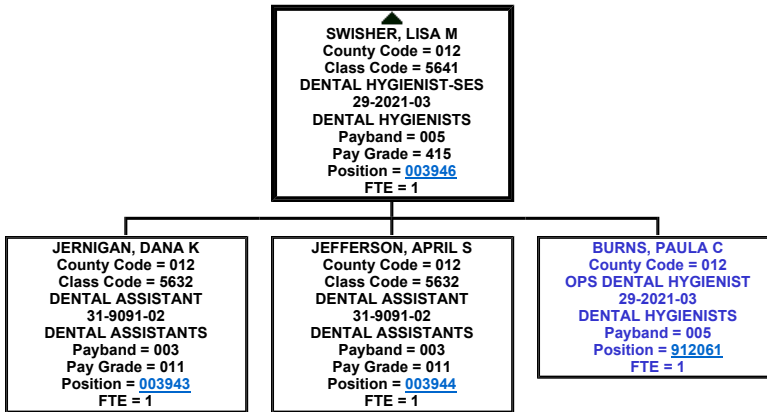
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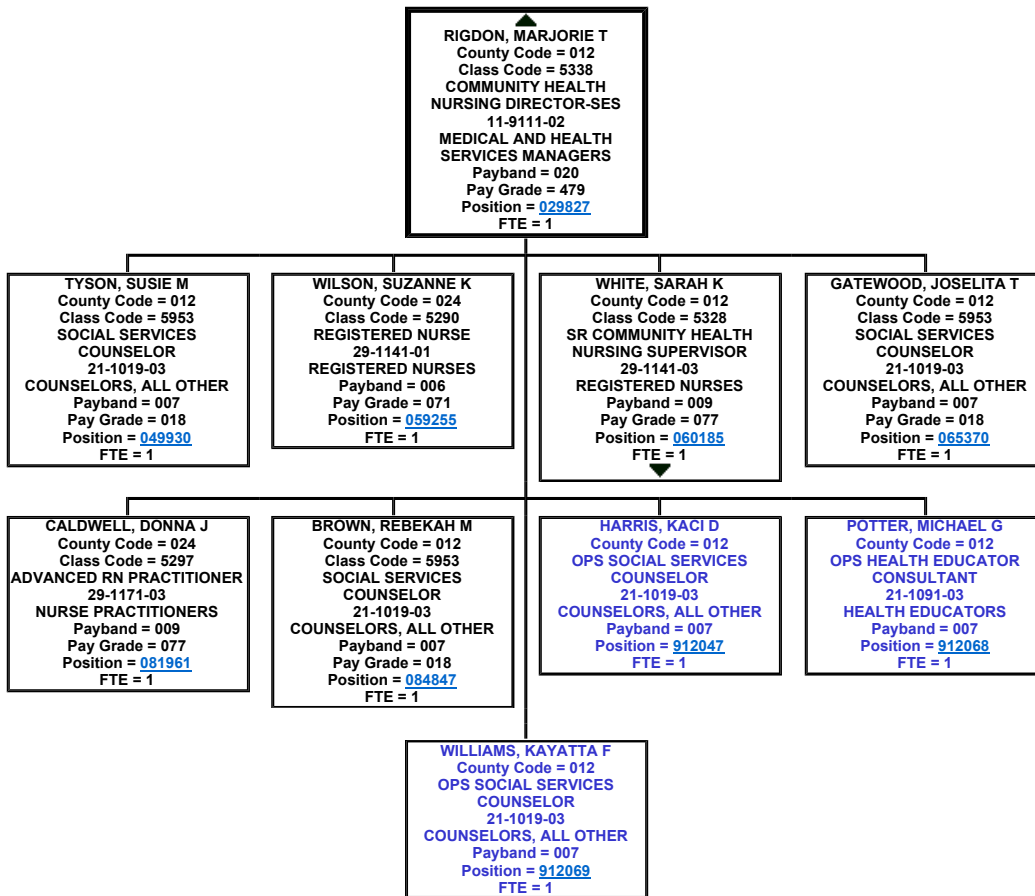
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

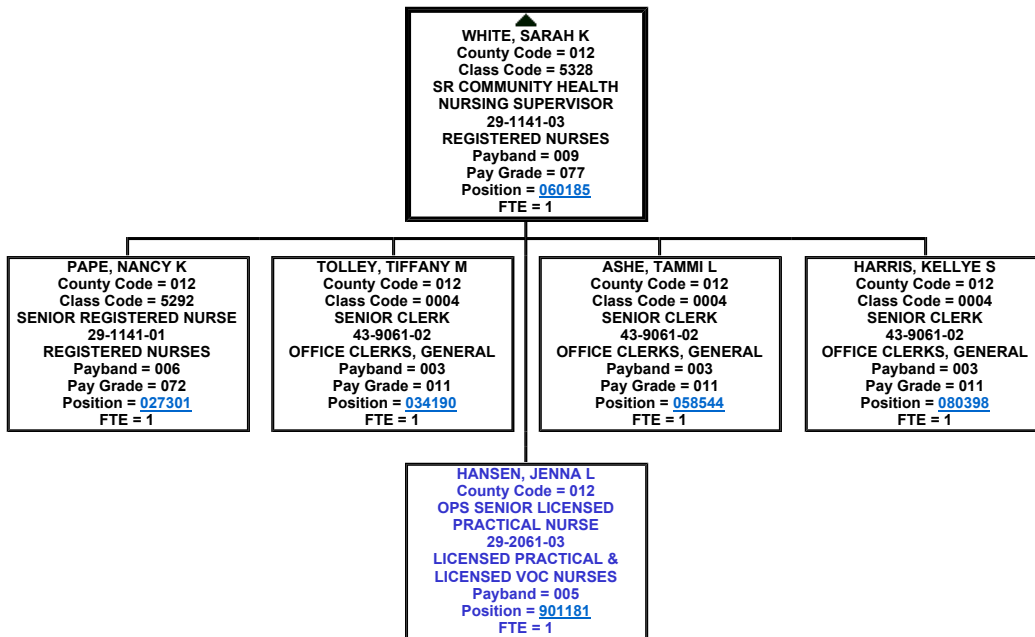


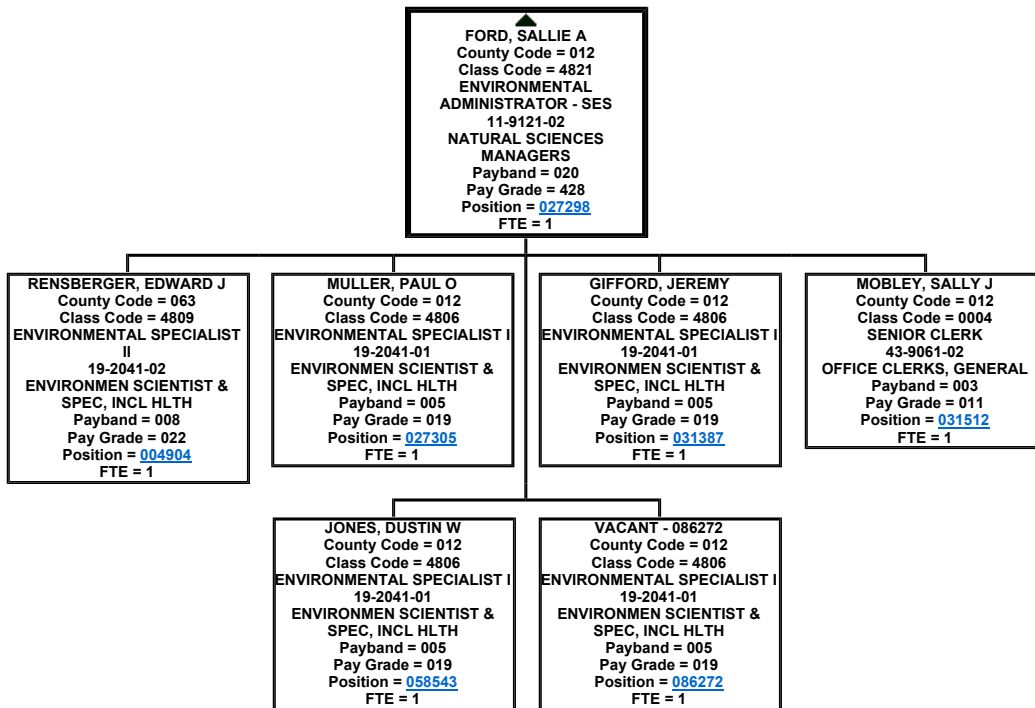










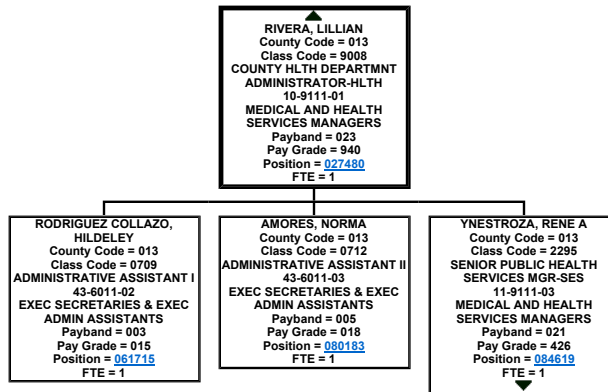


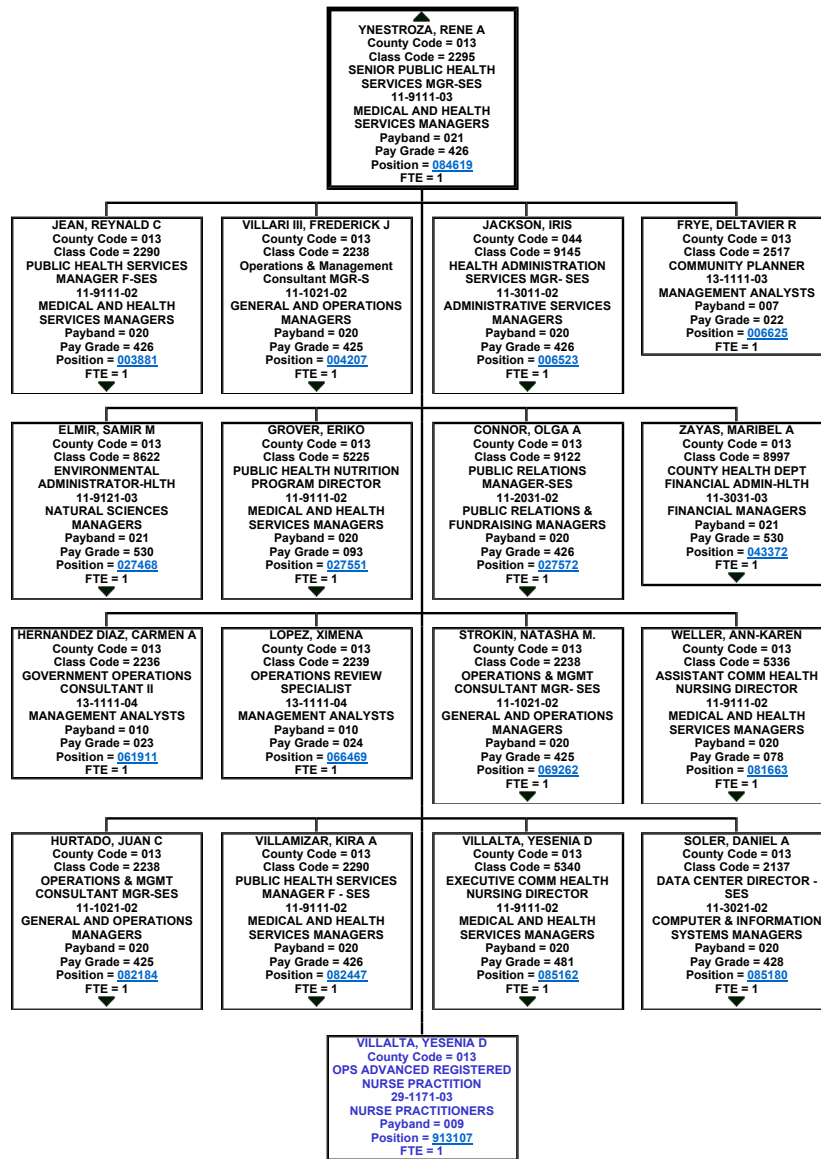
# Florida Department of Health

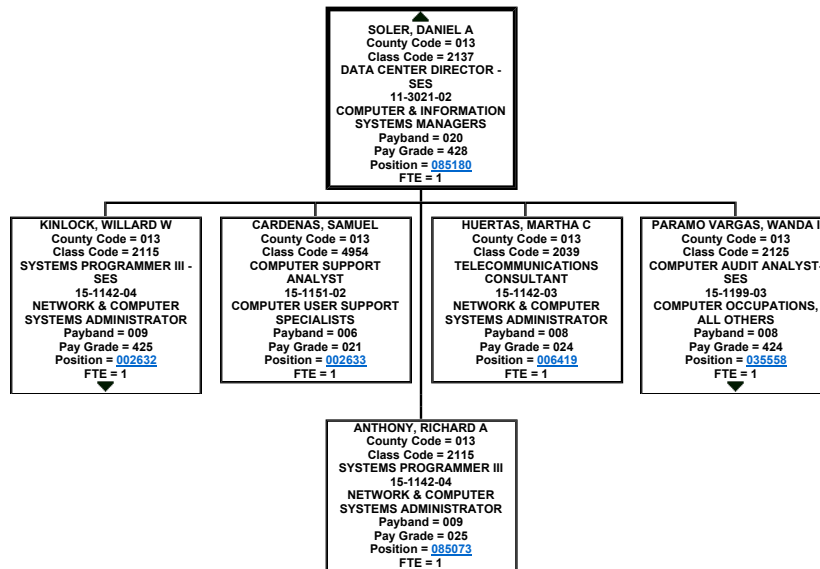
## CHD 13 - Dade County Health Department

Created: 9/7/2017 9:23:00 AM

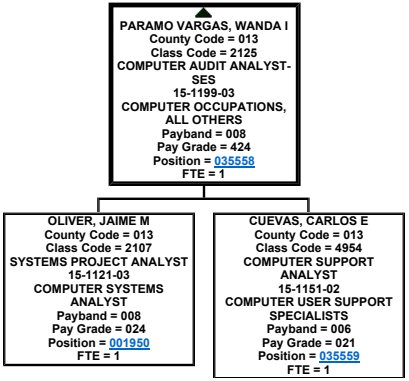
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

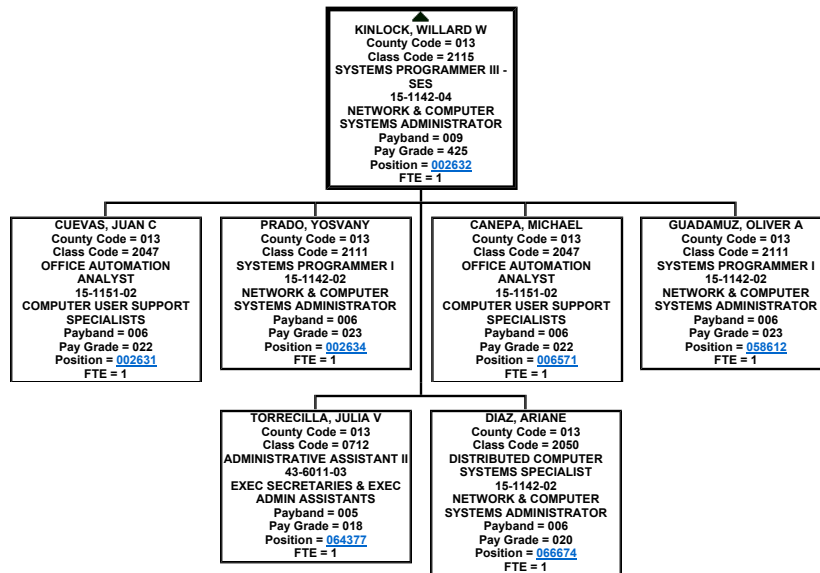


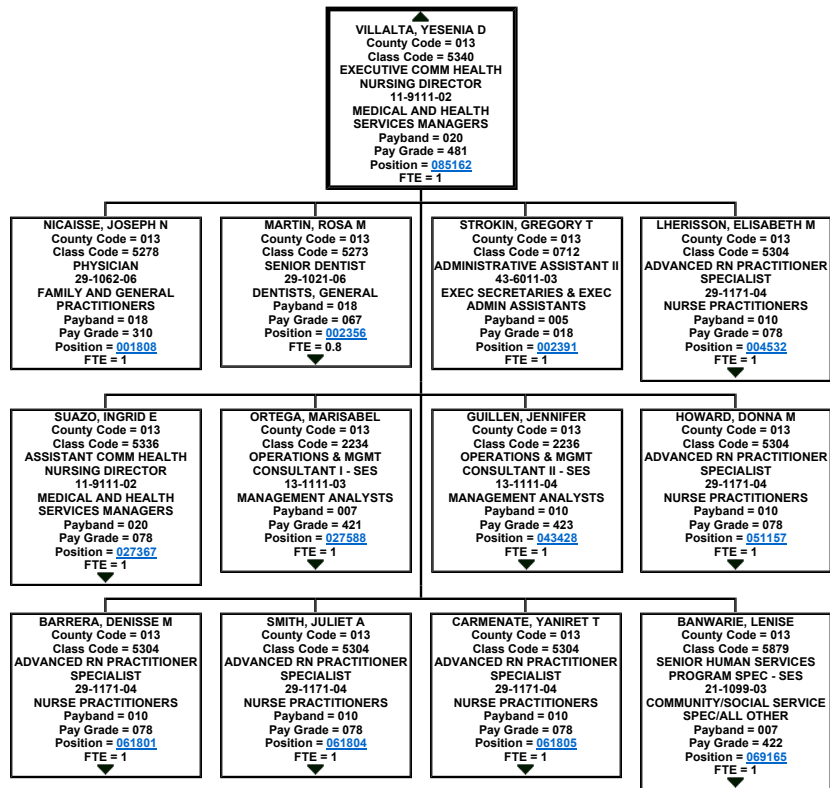












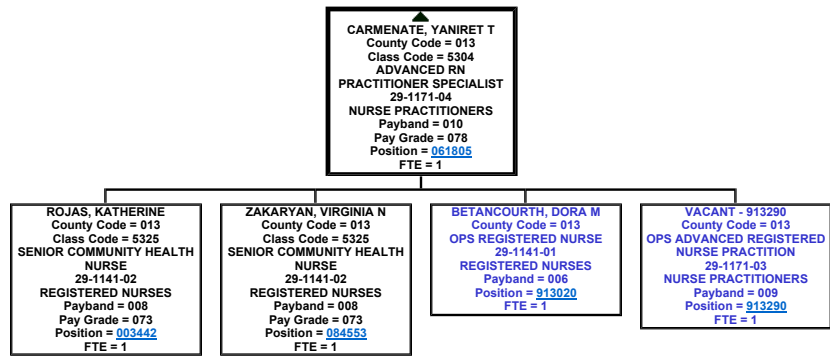
BANWARIE, LENISE  
County Code = 013  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPEC - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 422  
Position = [069165](#)  
FTE = 1

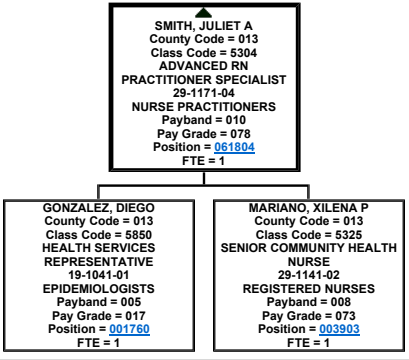
LOPEZ, SUSANA  
County Code = 013  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [002473](#)  
FTE = 1

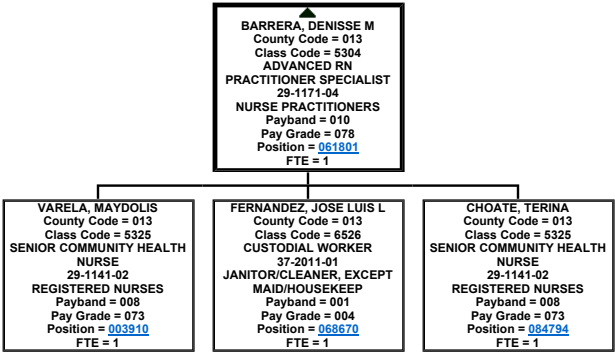
FUNDORA, NADYNE K  
County Code = 013  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [002476](#)  
FTE = 1

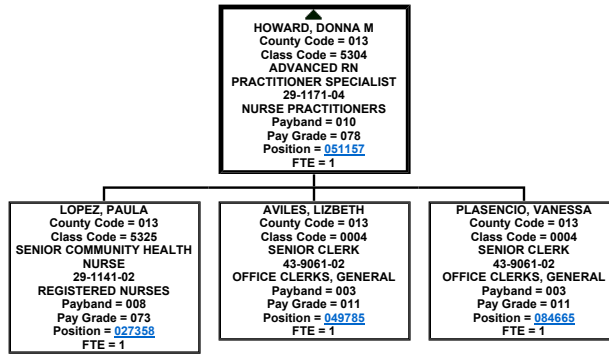
MUDARRA, JANET  
County Code = 013  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [081661](#)  
FTE = 1

VACANT - 913142  
County Code = 013  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [913142](#)  
FTE = 1

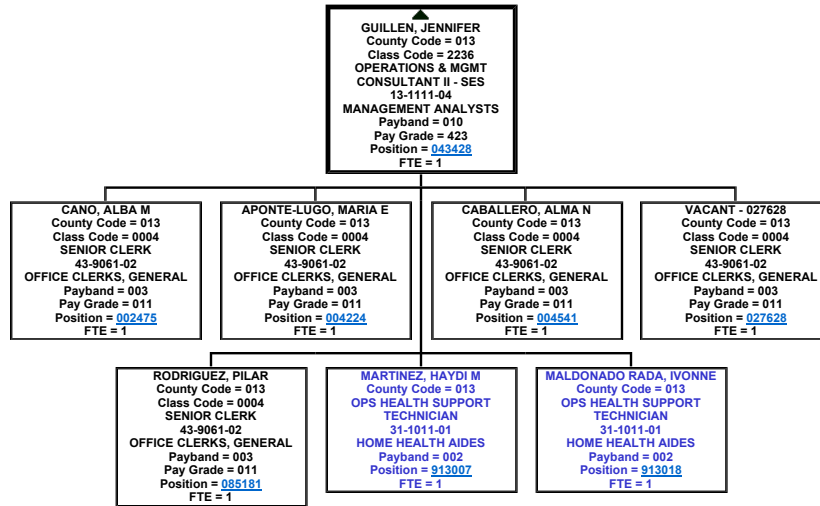


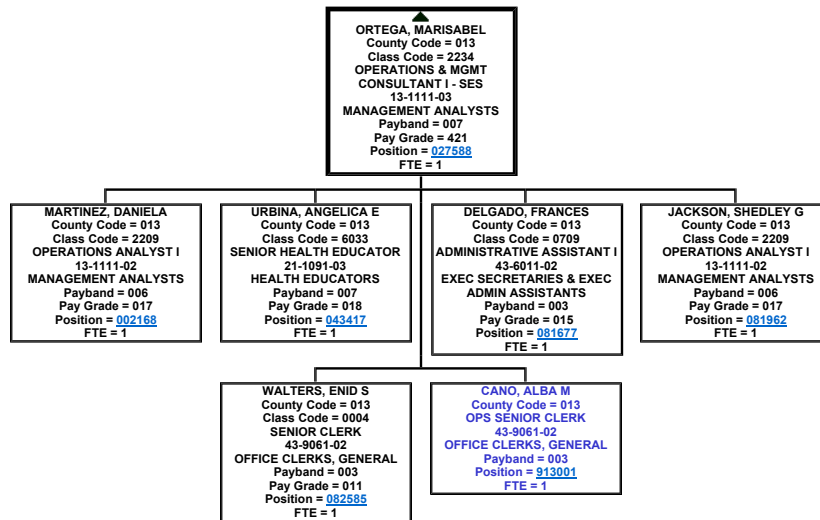


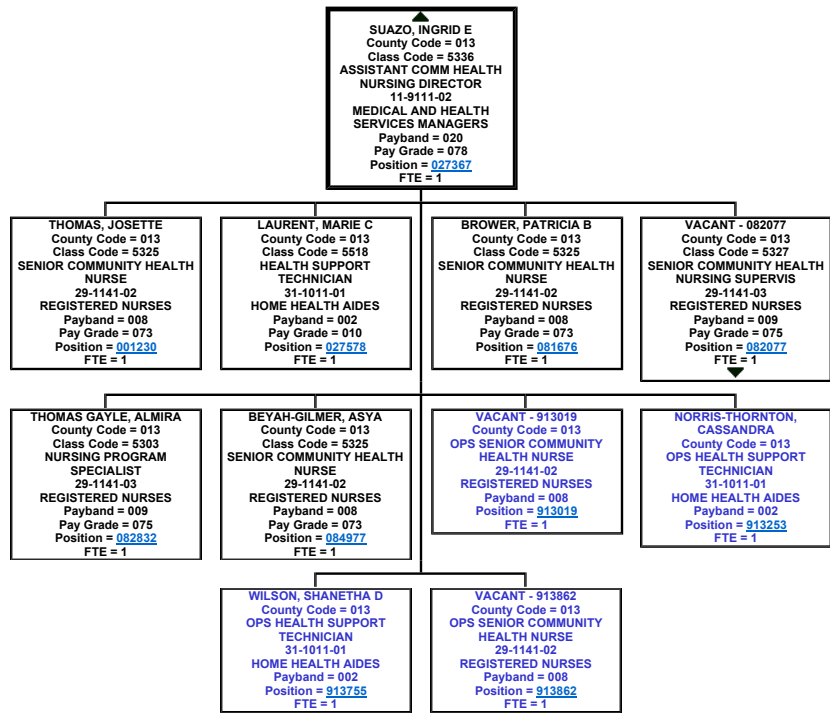


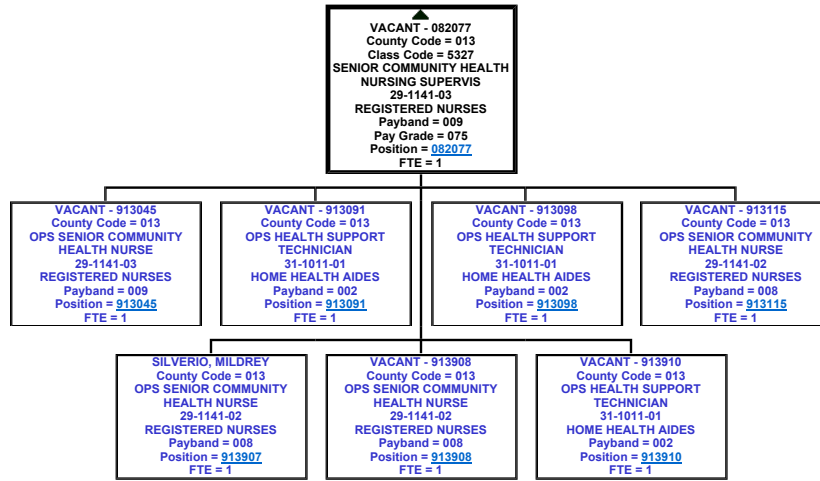








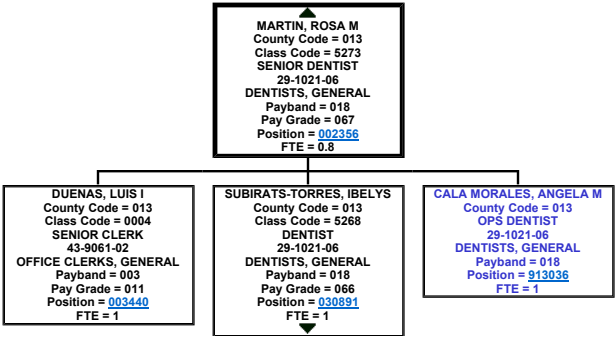


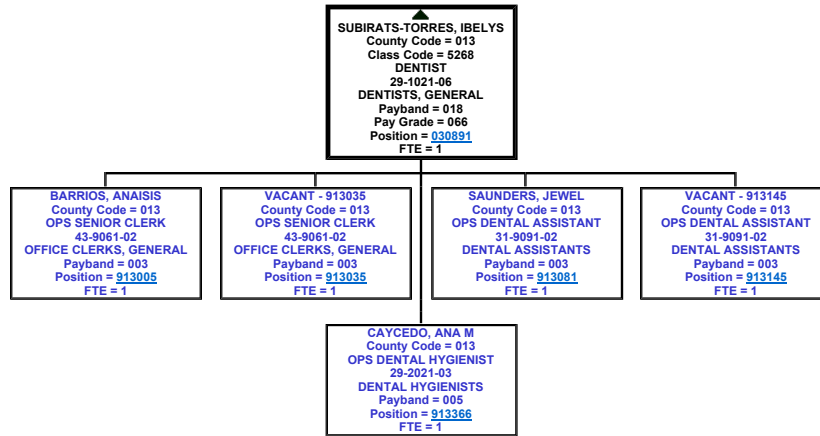


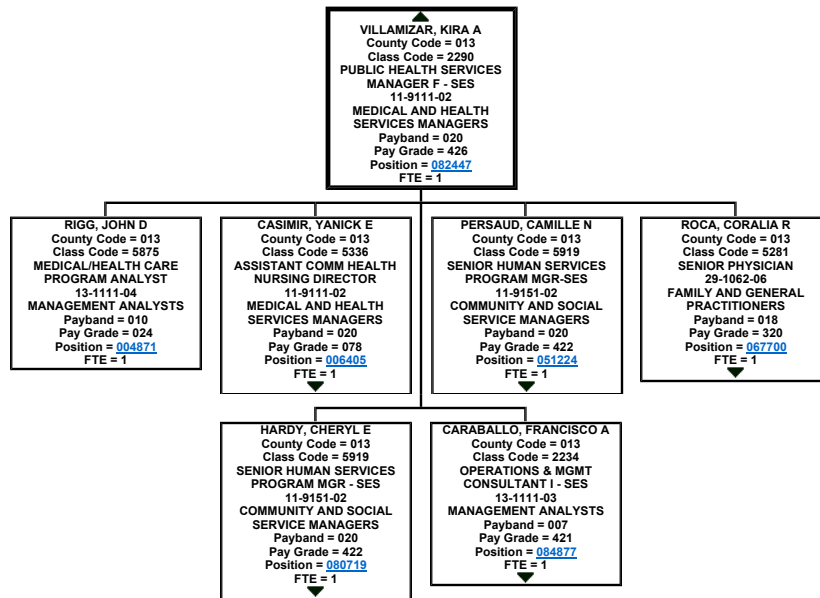
LHERISSON, ELISABETH M  
County Code = 013  
Class Code = 5304  
ADVANCED RN  
PRACTITIONER SPECIALIST  
29-1171-04  
NURSE PRACTITIONERS  
Payband = 010  
Pay Grade = 078  
Position = [004532](#)  
FTE = 1

VALCIN, VIOLETTE J  
County Code = 013  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [035564](#)  
FTE = 1

FRASER, MARVA  
County Code = 013  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [084975](#)  
FTE = 1





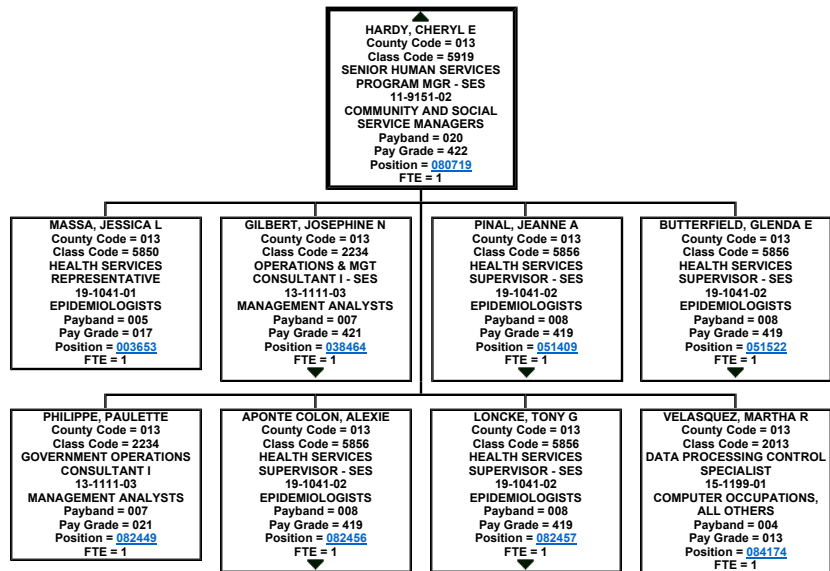




CARABALLO, FRANCISCO A  
County Code = 013  
Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [084877](#)  
FTE = 1

PIERRE-LOUIS, JOAN  
County Code = 013  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [000925](#)  
FTE = 1

PEREZ GORDILLO, ANA M  
County Code = 013  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [006406](#)  
FTE = 1



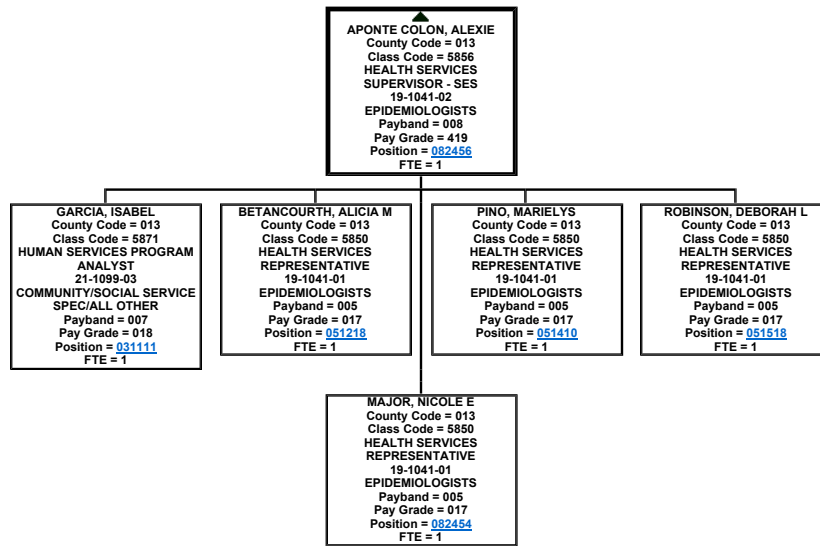
LONCKE, TONY G  
County Code = 013  
Class Code = 5856  
HEALTH SERVICES  
SUPERVISOR - SES  
19-1041-02  
EPIDEMIOLOGISTS  
Payband = 008  
Pay Grade = 419  
Position = [082457](#)  
FTE = 1

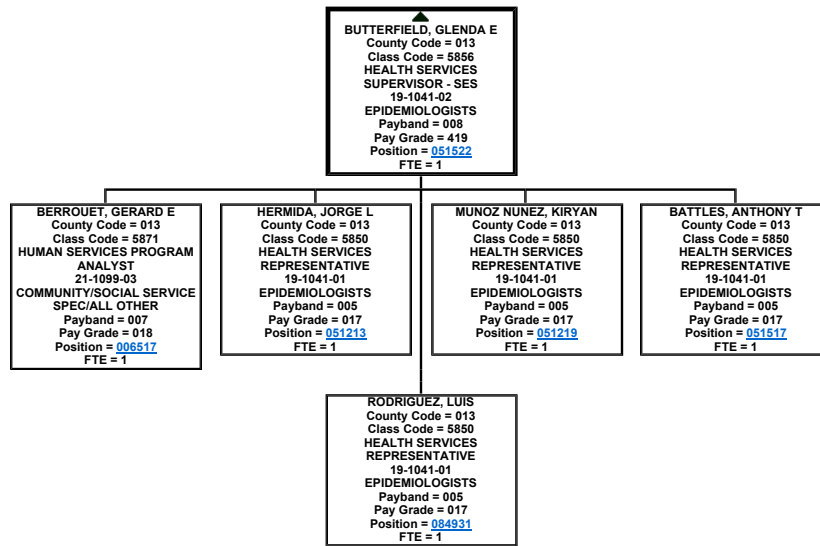
CHARLES, LUTHER  
County Code = 013  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [006623](#)  
FTE = 1

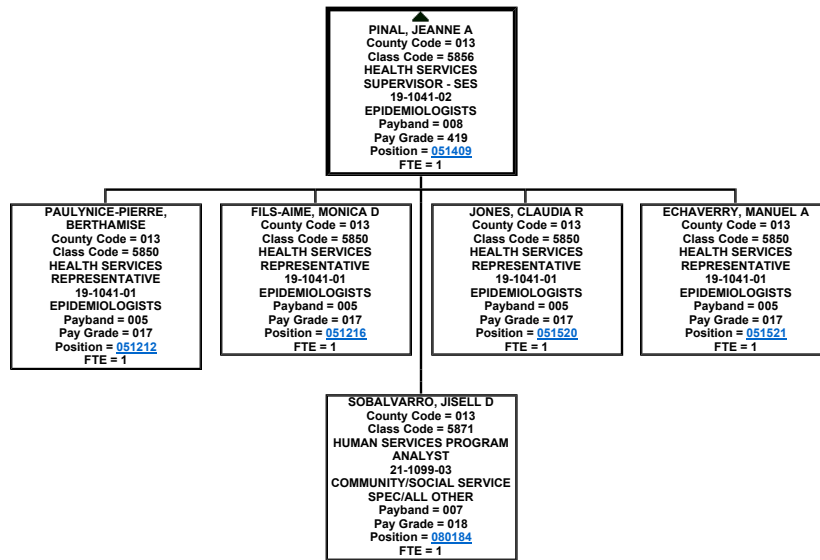
HOWARD, SONYA R  
County Code = 013  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [051516](#)  
FTE = 1

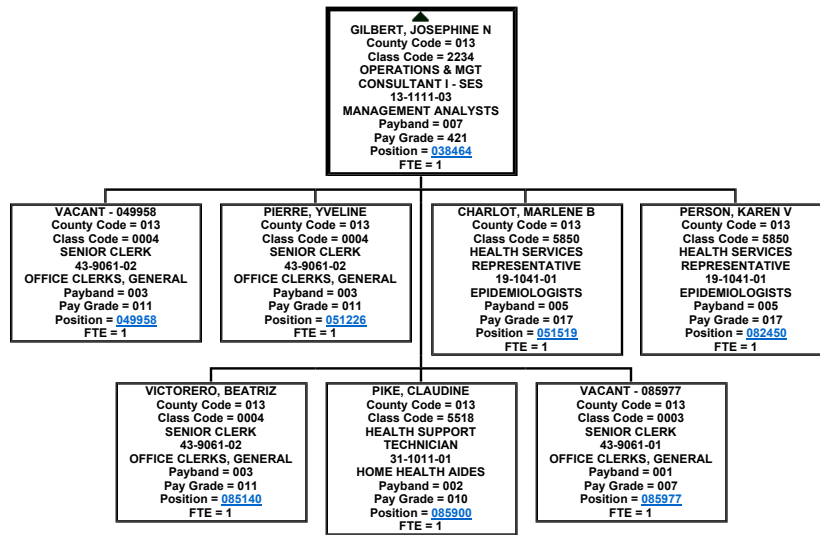
MIRELES HERRERA, ANGEL M  
County Code = 013  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [082453](#)  
FTE = 1

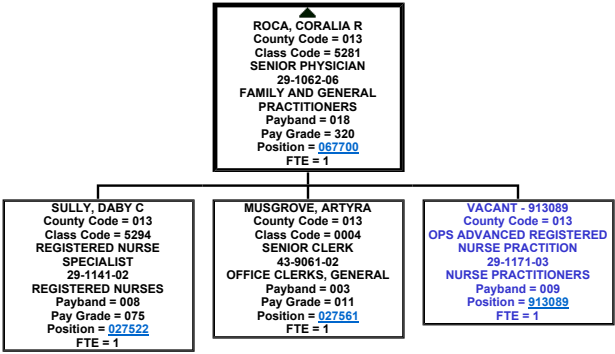
VACANT - 913008  
County Code = 013  
OPS HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Position = [913008](#)  
FTE = 1



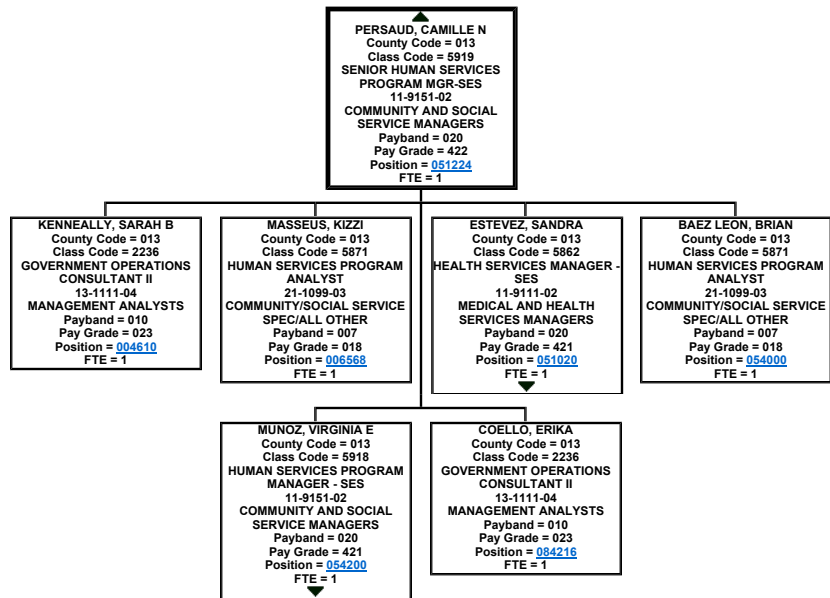


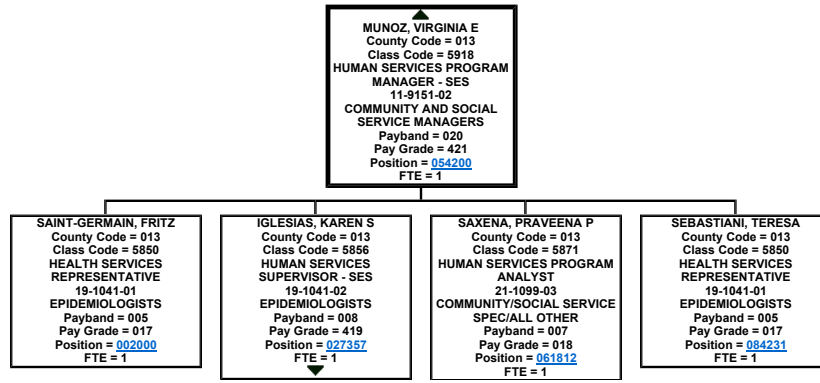


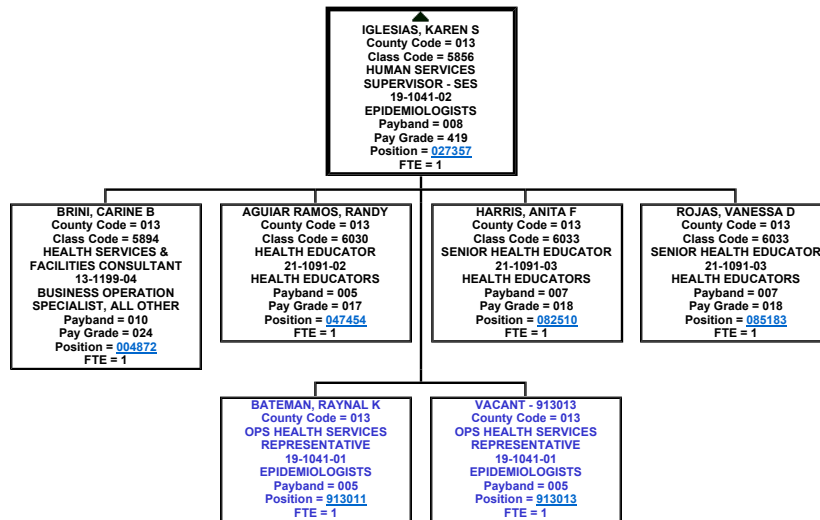


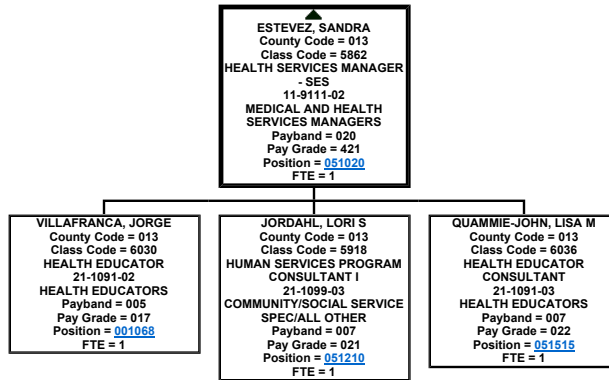


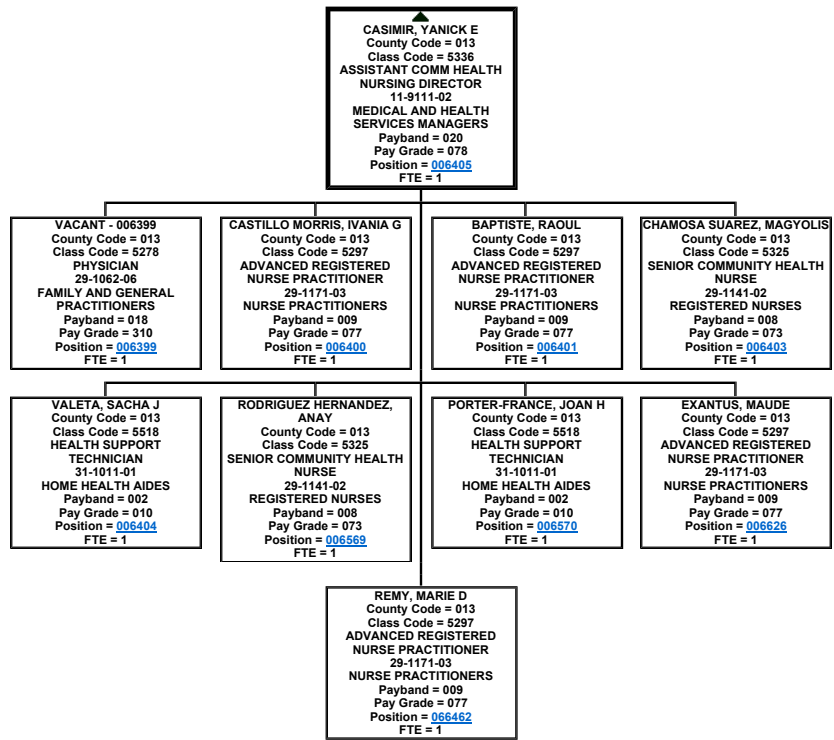










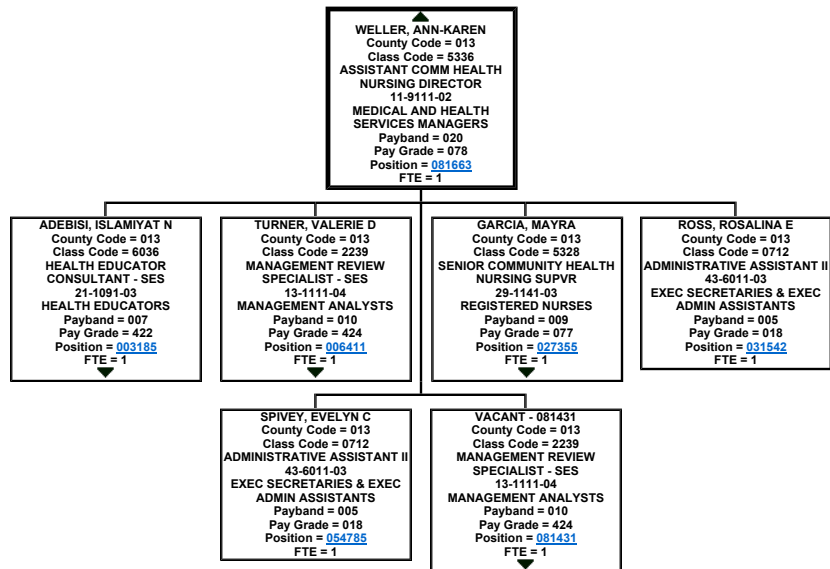


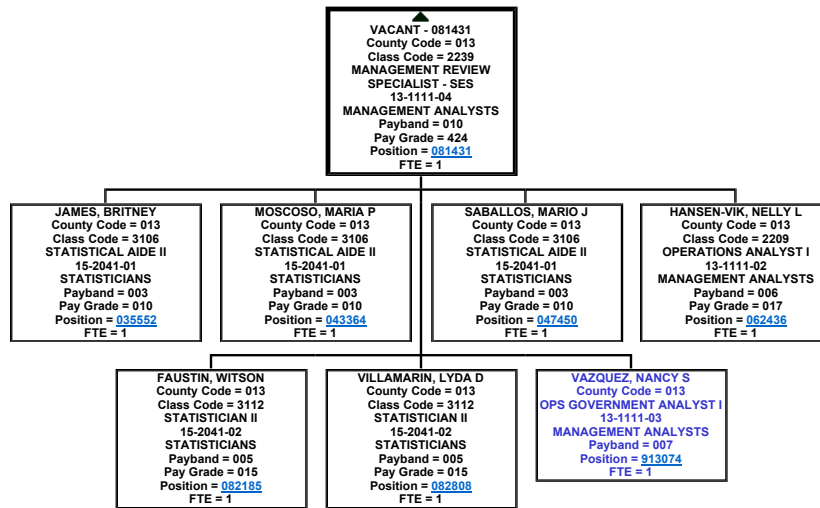
HURTADO, JUAN C  
County Code = 013  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [082184](#)  
FTE = 1

MARZO, MARIA  
County Code = 013  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [002445](#)  
FTE = 1

CASTILLO, JOEL A  
County Code = 013  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [027564](#)  
FTE = 1

CABA, ROSA M  
County Code = 013  
Class Code = 2239  
OPERATIONS REVIEW  
SPECIALIST  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [084170](#)  
FTE = 1







GARCIA, MAYRA  
 County Code = 013  
 Class Code = 5328  
 SENIOR COMMUNITY HEALTH  
 NURSING SUPVR  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [027355](#)  
 FTE = 1

VACANT - 007000  
 County Code = 013  
 Class Code = 5850  
 HEALTH SERVICES  
 REPRESENTATIVE  
 19-1041-01  
 EPIDEMIOLOGISTS  
 Payband = 005  
 Pay Grade = 017  
 Position = [007000](#)  
 FTE = 1

VACANT - 027590  
 County Code = 013  
 Class Code = 5850  
 HEALTH SERVICES  
 REPRESENTATIVE  
 19-1041-01  
 EPIDEMIOLOGISTS  
 Payband = 005  
 Pay Grade = 017  
 Position = [027590](#)  
 FTE = 1

BLANCO, MERCEDES A  
 County Code = 013  
 Class Code = 5850  
 HEALTH SERVICES  
 REPRESENTATIVE  
 19-1041-01  
 EPIDEMIOLOGISTS  
 Payband = 005  
 Pay Grade = 017  
 Position = [082816](#)  
 FTE = 1

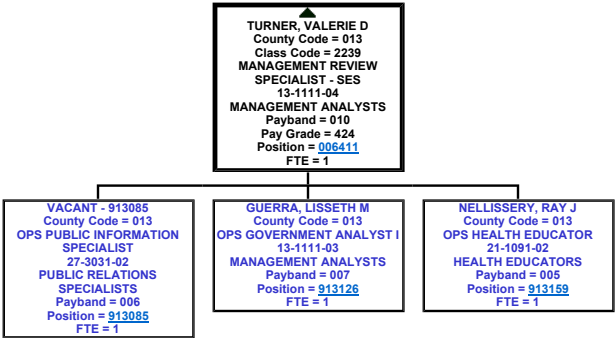
MAYTIN, MELISSA  
 County Code = 013  
 OPS HEALTH SERVICES  
 REPRESENTATIVE  
 19-1041-01  
 EPIDEMIOLOGISTS  
 Payband = 005  
 Position = [913031](#)  
 FTE = 1

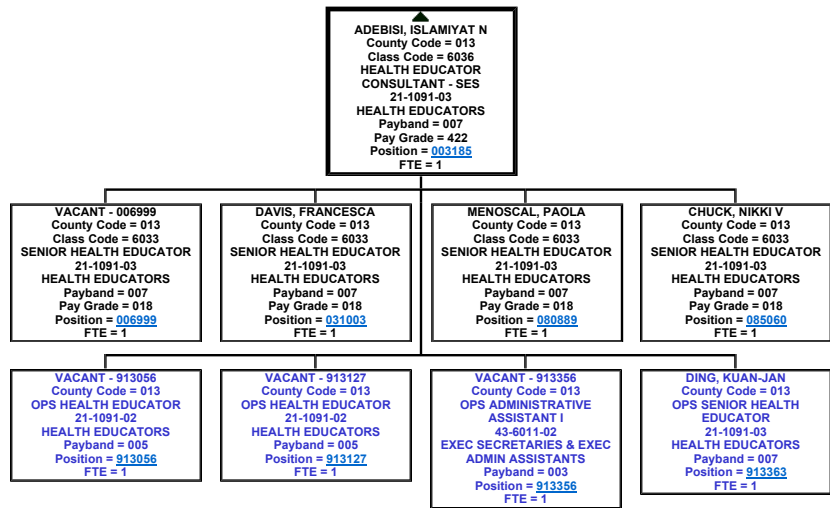
NEGAHBANI, MARIA  
 County Code = 013  
 OPS SENIOR PUBLIC HEALTH  
 NUTRITIONIST  
 29-1031-02  
 DIETITIANS AND  
 NUTRITIONISTS  
 Payband = 008  
 Position = [913099](#)  
 FTE = 1

MURRAY, NATOUCHKA  
 County Code = 013  
 OPS HEALTH SERVICE  
 REPRESENTATIVE  
 19-1041-01  
 EPIDEMIOLOGISTS  
 Payband = 005  
 Position = [913105](#)  
 FTE = 1

VACANT - 913160  
 County Code = 013  
 OPS SENIOR COMMUNITY  
 HEALTH NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Position = [913160](#)  
 FTE = 1

SHERMAN, MARYANNE T  
 County Code = 013  
 OPS SENIOR COMMUNITY  
 HEALTH NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Position = [913305](#)  
 FTE = 1





STROKIN, NATASHA M.  
 County Code = 013  
 Class Code = 2238  
 OPERATIONS & MGMT  
 CONSULTANT MGR- SES  
 11-1021-02  
 GENERAL AND OPERATIONS  
 MANAGERS  
 Payband = 020  
 Pay Grade = 425  
 Position = [069262](#)  
 FTE = 1

VACANT - 000402  
 County Code = 006  
 Class Code = 2236  
 GOVERNMENT OPERATIONS  
 CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [000402](#)  
 FTE = 1

MCCRAY, DEBRA A  
 County Code = 006  
 Class Code = 5294  
 REGISTERED NURSE  
 SPECIALIST  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 075  
 Position = [001250](#)  
 FTE = 1

CASERO, MARTHA  
 County Code = 013  
 Class Code = 2236  
 GOVERNMENT OPERATIONS  
 CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [002316](#)  
 FTE = 1

CRUZE, ALAZANDRIA R  
 County Code = 013  
 Class Code = 2517  
 COMMUNITY PLANNER  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 022  
 Position = [002652](#)  
 FTE = 1

LOPEZ, JOSE MANUEL  
 County Code = 013  
 Class Code = 2322  
 PLANNER IV  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 022  
 Position = [002714](#)  
 FTE = 1

LAMSON, STEVEN D  
 County Code = 006  
 Class Code = 2236  
 GOVERNMENT OPERATIONS  
 CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [004262](#)  
 FTE = 1

LONG, JOEL L  
 County Code = 013  
 Class Code = 2234  
 GOVERNMENT OPERATIONS  
 CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 021  
 Position = [004333](#)  
 FTE = 1

MENDEZ-VEGA, VLADIMIR  
 County Code = 013  
 Class Code = 6384  
 FACILITIES MANAGER  
 11-9021-02  
 CONSTRUCTION MANAGERS  
 Payband = 020  
 Pay Grade = 419  
 Position = [006624](#)  
 FTE = 1

FYFFE, HADASA  
 County Code = 013  
 Class Code = 8712  
 SAFETY PROGRAM  
 CONSULTANT  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 021  
 Position = [006644](#)  
 FTE = 1

SUAREZ, KLELIA  
 County Code = 013  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [027533](#)  
 FTE = 1

VAUGHN, FREDA G  
 County Code = 006  
 Class Code = 2336  
 PLANNING CONSULTANT  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 024  
 Position = [051067](#)  
 FTE = 1

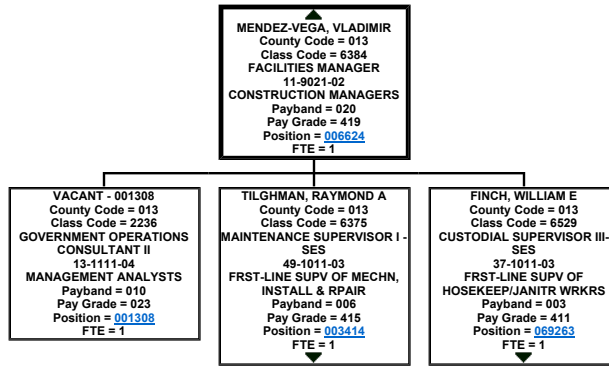
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 County Code = 013  
 Class Code = 2336  
 GOVERNMENT OPERATIONS  
 CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 024  
 Position = [085171](#)  
 FTE = 1

TOUSSAINT, GASTRUDE T  
 County Code = 013  
 Class Code = 2234  
 GOVERNMENT OPERATIONS  
 CONSULTANT I  
 13-1111-03  
 MANAGEMENT ANALYSTS  
 Payband = 007  
 Pay Grade = 021  
 Position = [086099](#)  
 FTE = 1

ALEXANDRE, ANTONINE  
 County Code = 013  
 Class Code = 0709  
 ADMINISTRATIVE ASSISTANT I  
 43-6011-02  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 003  
 Pay Grade = 015  
 Position = [086104](#)  
 FTE = 1

SENYSHYN, WILLIAM  
 County Code = 006  
 Class Code = 2236  
 GOVERNMENT OPERATIONS  
 CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [086172](#)  
 FTE = 1

DENTON-GOW, SHARON G  
 County Code = 006  
 Class Code = 2236  
 GOVERNMENT OPERATIONS  
 CONSULTANT II  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 023  
 Position = [086173](#)  
 FTE = 1



FINCH, WILLIAM E  
County Code = 013  
Class Code = 6529  
CUSTODIAL SUPERVISOR III-  
SES  
37-1011-03  
FRST-LINE SUPV OF  
HOSEKEEP/JANITR WRKRS  
Payband = 003  
Pay Grade = 411  
Position = [069263](#)  
FTE = 1

PILOTO ALVAREZ, IVAN  
County Code = 013  
Class Code = 6526  
CUSTODIAL WORKER  
37-2011-01  
JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP  
Payband = 001  
Pay Grade = 004  
Position = [032770](#)  
FTE = 1

MARICHAL, JESUS  
County Code = 013  
Class Code = 6526  
CUSTODIAL WORKER  
37-2011-01  
JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP  
Payband = 001  
Pay Grade = 004  
Position = [038431](#)  
FTE = 1

MOBLEY, HERMINA  
County Code = 013  
Class Code = 6526  
CUSTODIAL WORKER  
37-2011-01  
JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP  
Payband = 001  
Pay Grade = 004  
Position = [068682](#)  
FTE = 1

MCCALLA, CARLOS  
County Code = 013  
Class Code = 6526  
CUSTODIAL WORKER  
37-2011-01  
JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP  
Payband = 001  
Pay Grade = 004  
Position = [082912](#)  
FTE = 1

TILGHMAN, RAYMOND A  
 County Code = 013  
 Class Code = 6376  
 MAINTENANCE SUPERVISOR I  
 - SES  
 49-1011-03  
 FRST-LINE SUPV OF MECHN,  
 INSTALL & RPAIR  
 Payband = 006  
 Pay Grade = 415  
 Position = [903414](#)  
 FTE = 1

TORREZ, ROSA E  
 County Code = 013  
 Class Code = 6526  
 CUSTODIAL WORKER  
 37-2011-01  
 JANITOR/CLEANER, EXCEPT  
 MAID/HOUSEKEEP  
 Payband = 001  
 Pay Grade = 004  
 Position = [002584](#)  
 FTE = 1

FELIZ ORIZONDO, MANUEL  
 County Code = 013  
 Class Code = 6466  
 MAINTENANCE MECHANIC  
 49-9042-02  
 MAINTENANCE AND REPAIR  
 WORKERS, GENERAL  
 Payband = 004  
 Pay Grade = 014  
 Position = [032494](#)  
 FTE = 1

COLE, PATRICK  
 County Code = 013  
 Class Code = 6526  
 CUSTODIAL WORKER  
 37-2011-01  
 JANITOR/CLEANER, EXCEPT  
 MAID/HOUSEKEEP  
 Payband = 001  
 Pay Grade = 004  
 Position = [059161](#)  
 FTE = 1

LAZO, WILLIAM A  
 County Code = 013  
 Class Code = 6526  
 CUSTODIAL WORKER  
 37-2011-01  
 JANITOR/CLEANER, EXCEPT  
 MAID/HOUSEKEEP  
 Payband = 001  
 Pay Grade = 004  
 Position = [060498](#)  
 FTE = 1

WHITES, THOMAS  
 County Code = 013  
 Class Code = 6526  
 CUSTODIAL WORKER  
 37-2011-01  
 JANITOR/CLEANER, EXCEPT  
 MAID/HOUSEKEEP  
 Payband = 001  
 Pay Grade = 004  
 Position = [060503](#)  
 FTE = 1

ALVAREZ, DANILO L  
 County Code = 013  
 Class Code = 6526  
 CUSTODIAL WORKER  
 37-2011-01  
 JANITOR/CLEANER, EXCEPT  
 MAID/HOUSEKEEP  
 Payband = 001  
 Pay Grade = 004  
 Position = [060505](#)  
 FTE = 1

WILLIAMS, MYRON  
 County Code = 013  
 Class Code = 6526  
 CUSTODIAL WORKER  
 37-2011-01  
 JANITOR/CLEANER, EXCEPT  
 MAID/HOUSEKEEP  
 Payband = 001  
 Pay Grade = 004  
 Position = [068675](#)  
 FTE = 1

BROWN, SILPHRONIA L  
 County Code = 013  
 Class Code = 6526  
 CUSTODIAL WORKER  
 37-2011-01  
 JANITOR/CLEANER, EXCEPT  
 MAID/HOUSEKEEP  
 Payband = 001  
 Pay Grade = 004  
 Position = [068681](#)  
 FTE = 1

ALDANA, BLANCA  
 County Code = 013  
 Class Code = 6526  
 CUSTODIAL WORKER  
 37-2011-01  
 JANITOR/CLEANER, EXCEPT  
 MAID/HOUSEKEEP  
 Payband = 001  
 Pay Grade = 004  
 Position = [068684](#)  
 FTE = 1

LAROCHELLE, JUNIOR  
 County Code = 013  
 Class Code = 6526  
 CUSTODIAL WORKER  
 37-2011-01  
 JANITOR/CLEANER, EXCEPT  
 MAID/HOUSEKEEP  
 Payband = 001  
 Pay Grade = 004  
 Position = [068687](#)  
 FTE = 1

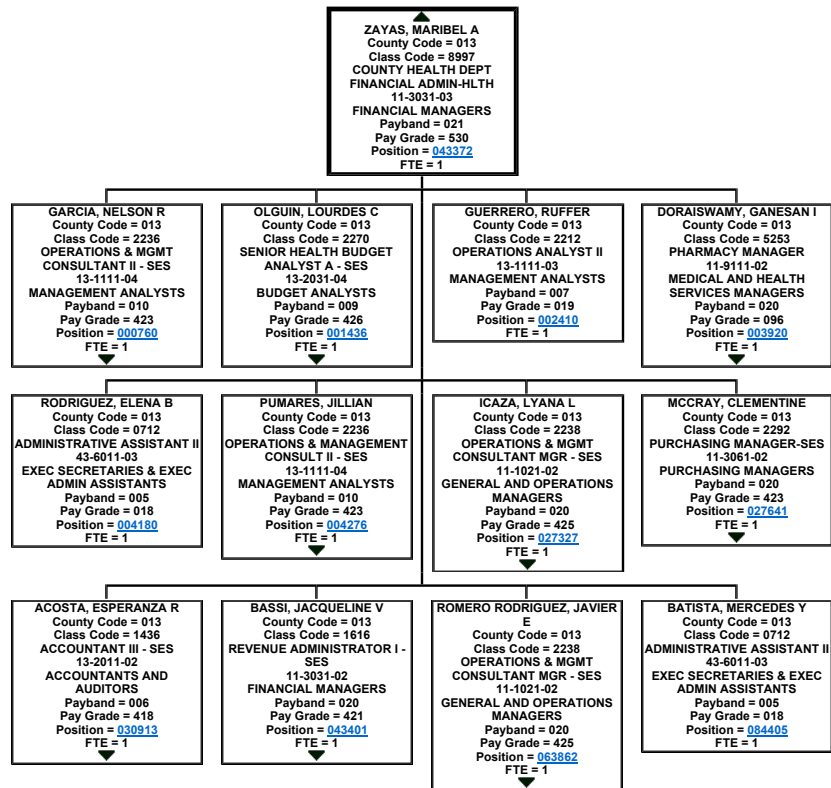
JOSEPH, PHONISE  
 County Code = 013  
 Class Code = 6526  
 CUSTODIAL WORKER  
 37-2011-01  
 JANITOR/CLEANER, EXCEPT  
 MAID/HOUSEKEEP  
 Payband = 001  
 Pay Grade = 004  
 Position = [068691](#)  
 FTE = 1

GUERRA, REIDEL J  
 County Code = 013  
 Class Code = 6466  
 MAINTENANCE MECHANIC  
 49-9042-02  
 MAINTENANCE AND REPAIR  
 WORKERS, GENERAL  
 Payband = 004  
 Pay Grade = 014  
 Position = [080219](#)  
 FTE = 1

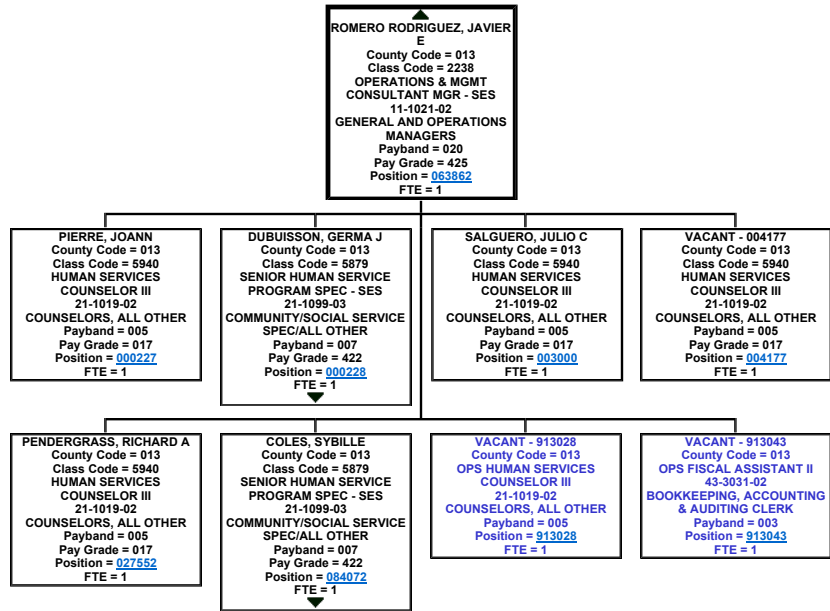
WOODEN, SONDRAL  
 County Code = 013  
 Class Code = 6526  
 CUSTODIAL WORKER  
 37-2011-01  
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 MAID/HOUSEKEEP  
 Payband = 001  
 Pay Grade = 004  
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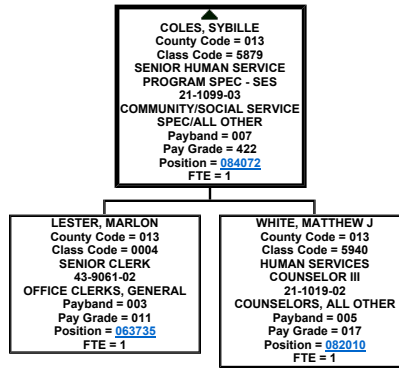
REYES, RUBEN  
 County Code = 013  
 Class Code = 6466  
 MAINTENANCE MECHANIC  
 49-9042-02  
 MAINTENANCE AND REPAIR  
 WORKERS, GENERAL  
 Payband = 004  
 Pay Grade = 014  
 Position = [085077](#)  
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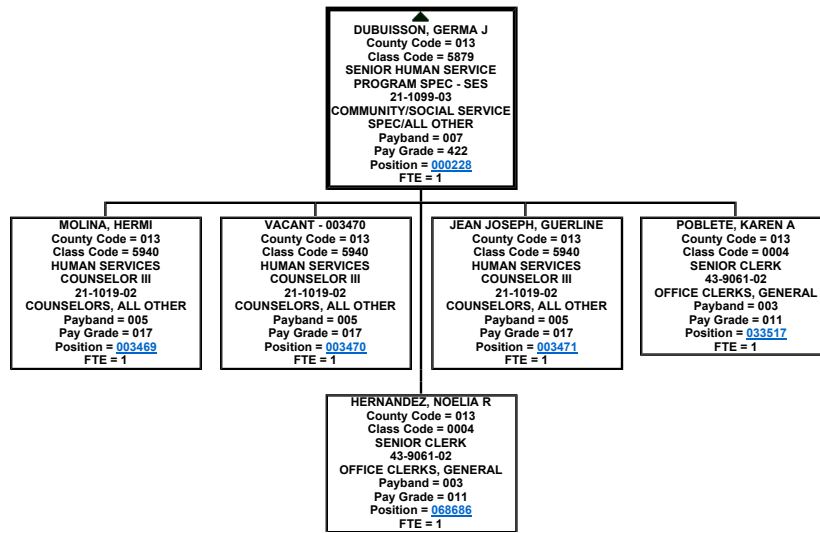
VACANT - 913843  
 County Code = 013  
 OPS CUSTODIAL WORKER  
 37-2011-01  
 JANITOR/CLEANER, EXCEPT  
 MAID/HOUSEKEEP  
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 Position = [913843](#)  
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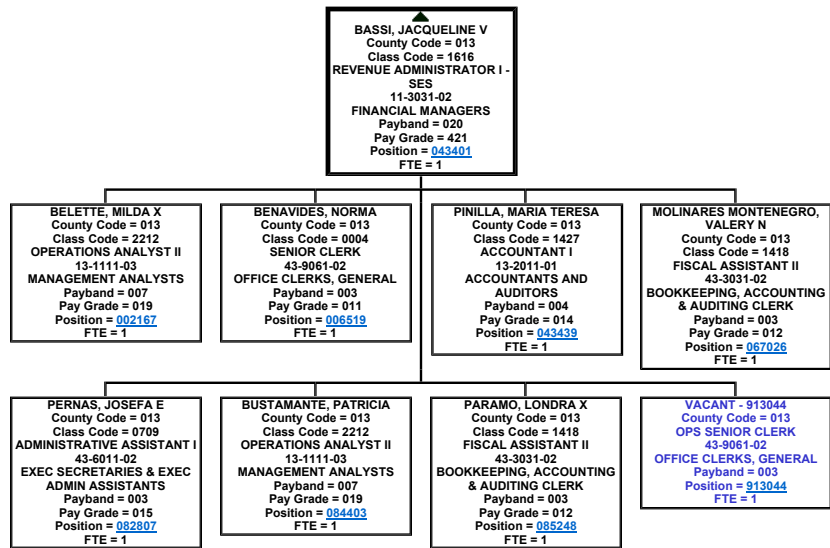












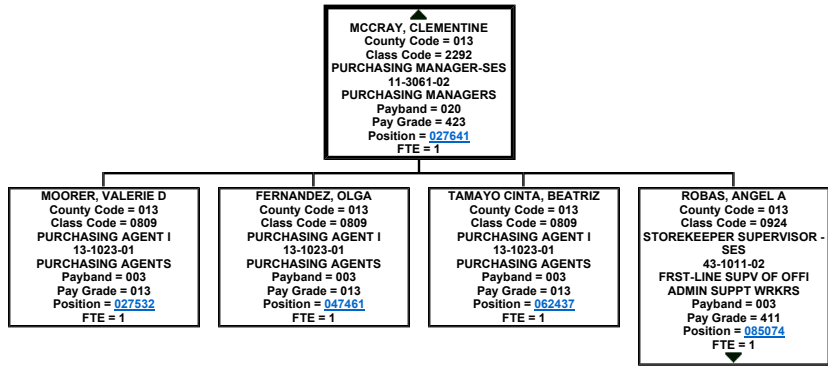
ACOSTA, ESPERANZA R  
County Code = 013  
Class Code = 1436  
ACCOUNTANT III - SES  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 418  
Position = [030913](#)  
FTE = 1

DE LA ROSA, LYDA  
County Code = 013  
Class Code = 1430  
ACCOUNTANT II  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
Position = [002066](#)  
FTE = 1

CARPENTER, MELBA N  
County Code = 013  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [002147](#)  
FTE = 1

GONZALEZ JR, JUAN  
County Code = 013  
Class Code = 1430  
ACCOUNTANT II  
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ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
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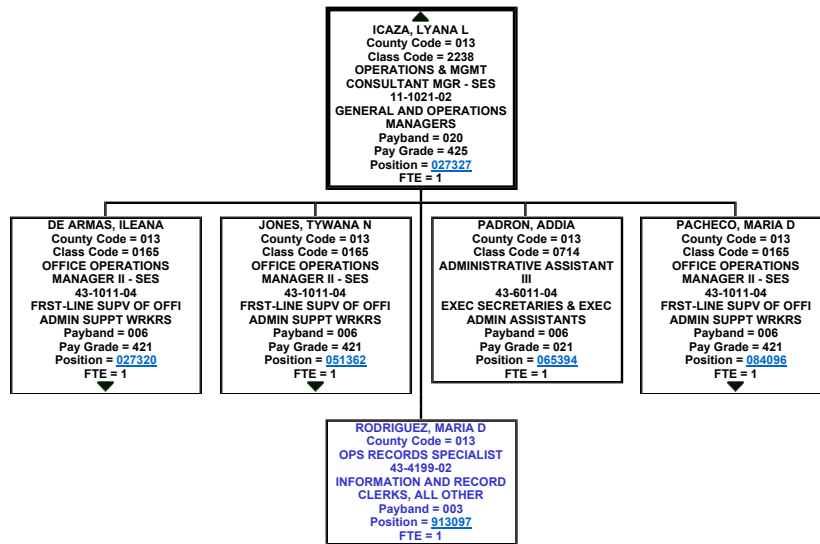
PELLON, CARIDAD D  
County Code = 013  
OPS FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Position = [913879](#)  
FTE = 1



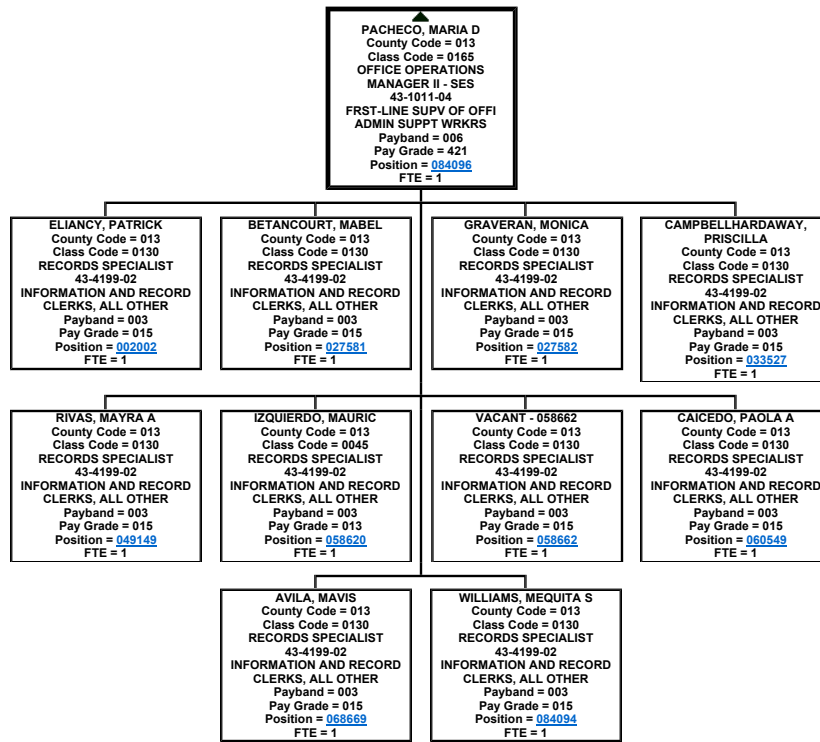
ROBAS, ANGEL A  
County Code = 013  
Class Code = 0924  
STOREKEEPER SUPERVISOR -  
SES  
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FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 411  
Position = [085074](#)  
FTE = 1

VACANT - 068688  
County Code = 013  
Class Code = 0918  
STOREKEEPER I  
43-9199-01  
OFFICE & ADMIN SUPPORT  
WORKER, ALL OTHER  
Payband = 001  
Pay Grade = 008  
Position = [068688](#)  
FTE = 1

PHANOR, JOHNNY  
County Code = 013  
Class Code = 0921  
STOREKEEPER II  
43-9199-01  
OFFICE & ADMIN SUPPORT  
WORKER, ALL OTHER  
Payband = 001  
Pay Grade = 011  
Position = [085263](#)  
FTE = 1







JONES, TYWANA N  
County Code = 013  
Class Code = 0165  
OFFICE OPERATIONS  
MANAGER II - SES  
43-1011-04  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 006  
Pay Grade = 421  
Position = [051362](#)  
FTE = 1

ALCINDOR, KAREN L  
County Code = 013  
Class Code = 0130  
RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [027580](#)  
FTE = 1

VACANT - 045829  
County Code = 013  
Class Code = 0130  
RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [045829](#)  
FTE = 1

DE ARMAS, ILEANA  
County Code = 013  
Class Code = 0165  
OFFICE OPERATIONS  
MANAGER II - SES  
43-1011-04  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 006  
Pay Grade = 421  
Position = [027320](#)  
FTE = 1

MARENCO, MYRIAM  
County Code = 013  
Class Code = 0130  
RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [035266](#)  
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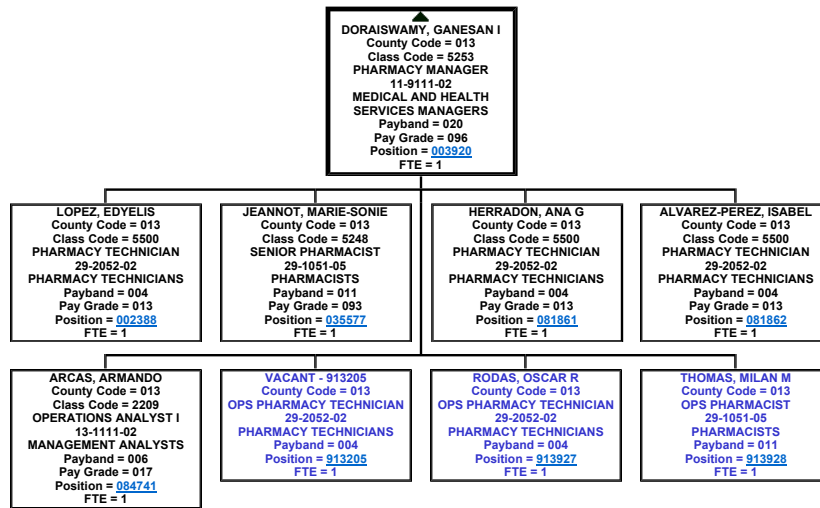
HOLMES, EDNA M  
County Code = 013  
Class Code = 0130  
RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [058661](#)  
FTE = 1

PUMARES, JILLIAN  
County Code = 013  
Class Code = 2236  
OPERATIONS &  
MANAGEMENT CONSULT II -  
SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [004276](#)  
FTE = 1

LEON GONZALEZ, MARIA  
County Code = 013  
Class Code = 1430  
ACCOUNTANT II  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
Position = [004275](#)  
FTE = 1

TEJEDA, LAZARA T  
County Code = 013  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [027316](#)  
FTE = 1

REYES, OFELIA A  
County Code = 013  
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13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Position = [913050](#)  
FTE = 1



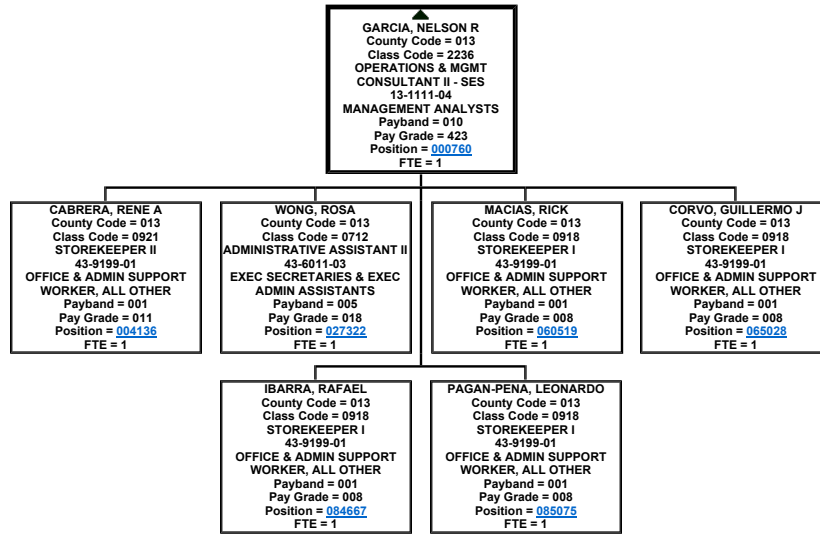
OLGUIN, LOURDES C  
County Code = 013  
Class Code = 2270  
SENIOR HEALTH BUDGET  
ANALYST A - SES  
13-2031-04  
BUDGET ANALYSTS  
Payband = 009  
Pay Grade = 426  
Position = [001436](#)  
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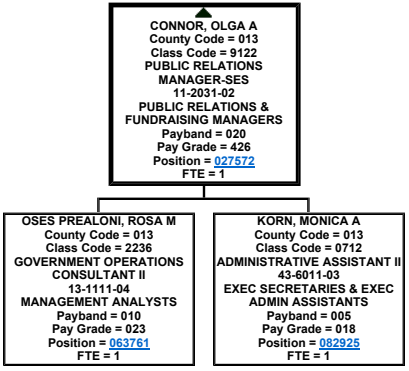
ALVARADO, VILMA D  
County Code = 013  
Class Code = 1686  
BUDGET ANALYST  
13-2031-03  
BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 022  
Position = [027496](#)  
FTE = 1

VERAS, BRAULIO J  
County Code = 013  
Class Code = 1686  
BUDGET ANALYST  
13-2031-03  
BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 022  
Position = [031543](#)  
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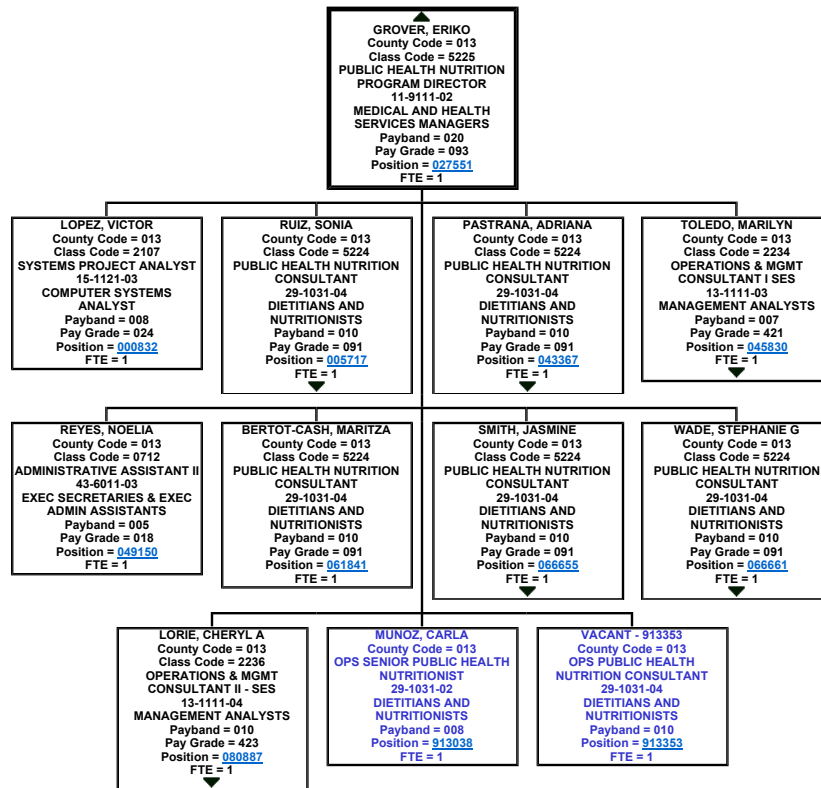
YONG, DIANA  
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Class Code = 1686  
BUDGET ANALYST  
13-2031-03  
BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 022  
Position = [049723](#)  
FTE = 1

FONTE, ONDINA  
County Code = 013  
Class Code = 1686  
BUDGET ANALYST  
13-2031-03  
BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 022  
Position = [084397](#)  
FTE = 1









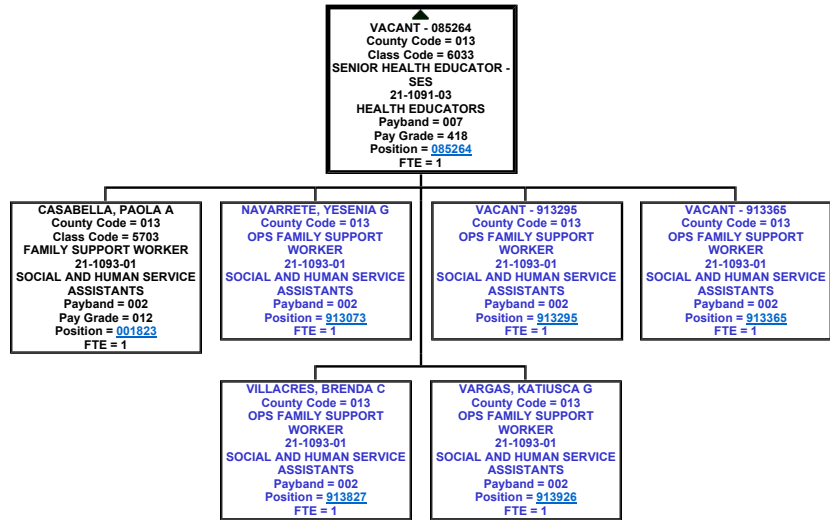
SES  
LORIE, CHERYL A  
County Code = 013  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
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MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [080887](#)  
FTE = 1

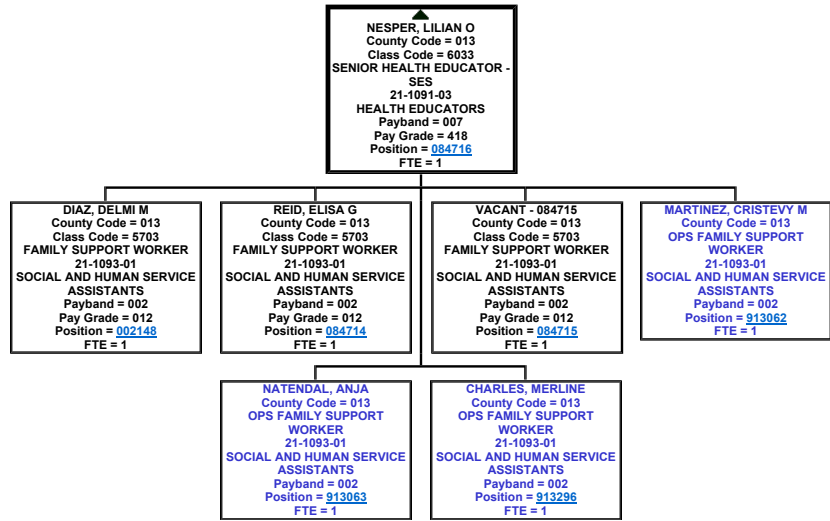
ROMAN, MIREYA P  
County Code = 013  
Class Code = 6042  
HEALTH EDUCATION  
SUPERVISOR - SES  
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HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 420  
Position = [080890](#)  
FTE = 1

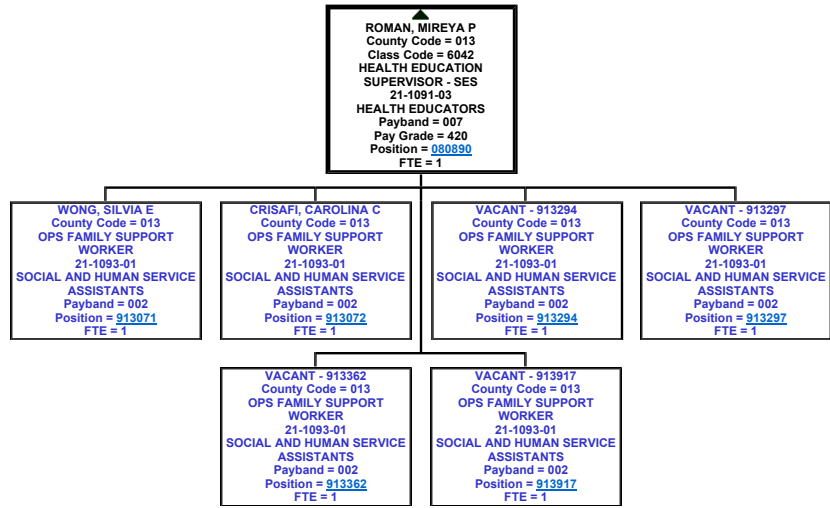
NESPER, LILIAN O  
County Code = 013  
Class Code = 6033  
SENIOR HEALTH EDUCATOR -  
SES  
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HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 418  
Position = [084716](#)  
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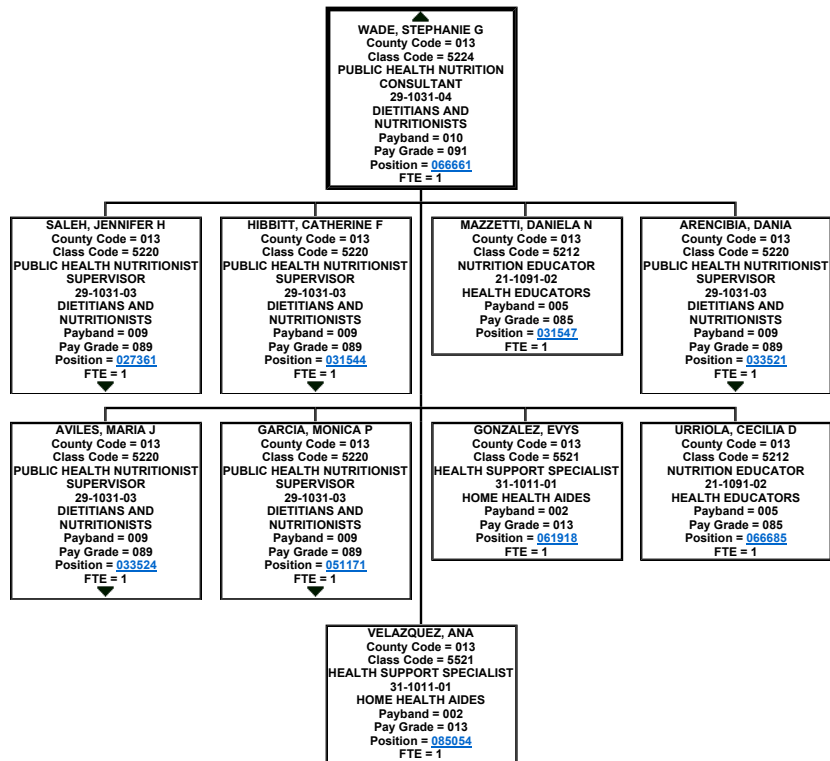
VACANT - 085264  
County Code = 013  
Class Code = 6033  
SENIOR HEALTH EDUCATOR -  
SES  
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HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 418  
Position = [085264](#)  
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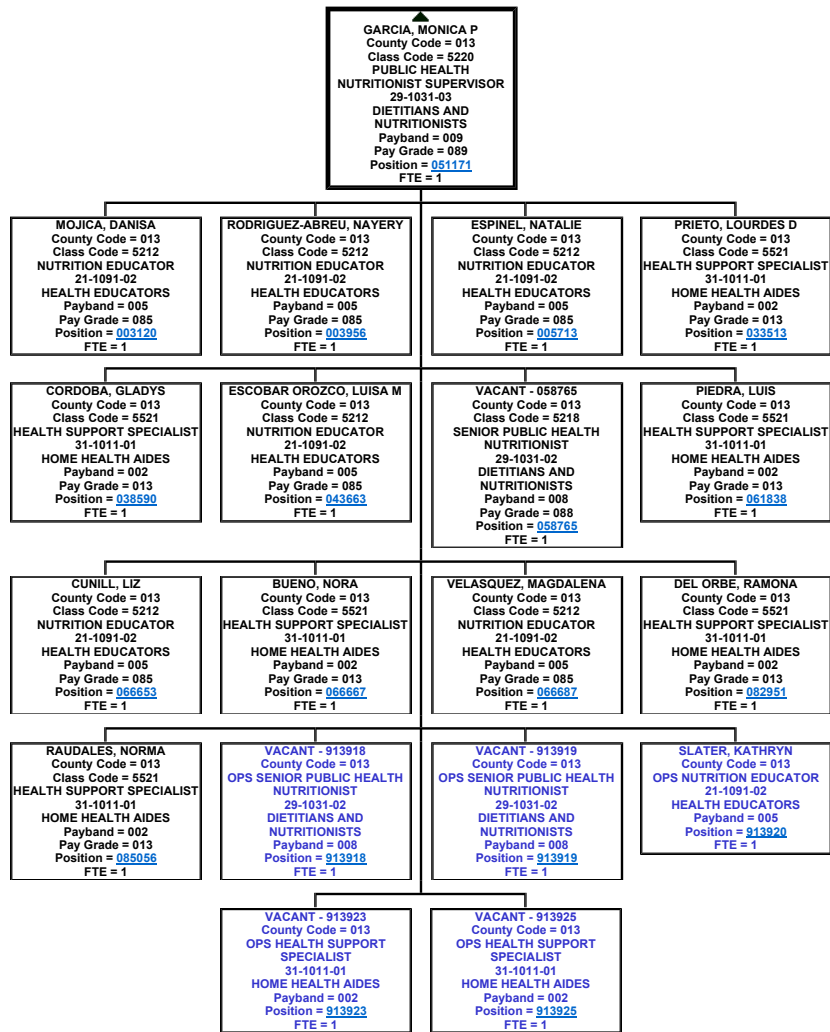
BELOVA, ELENA V  
County Code = 013  
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HEALTH EDUCATORS  
Payband = 005  
Position = [913922](#)  
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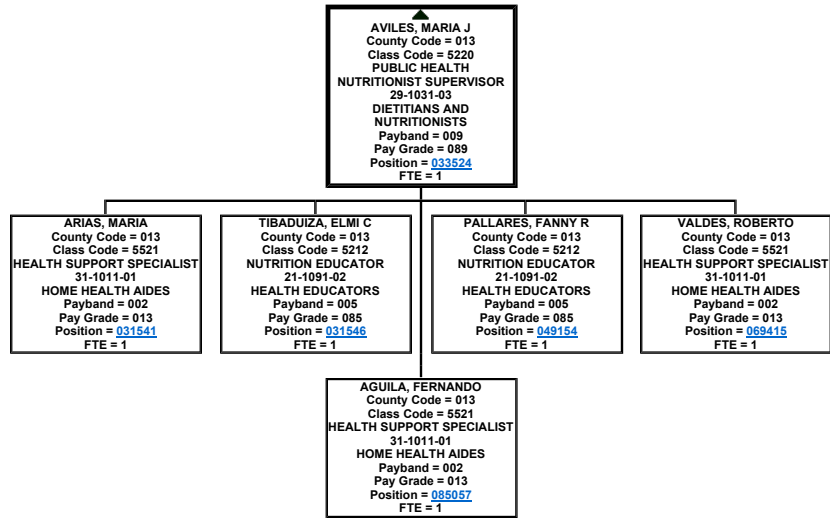




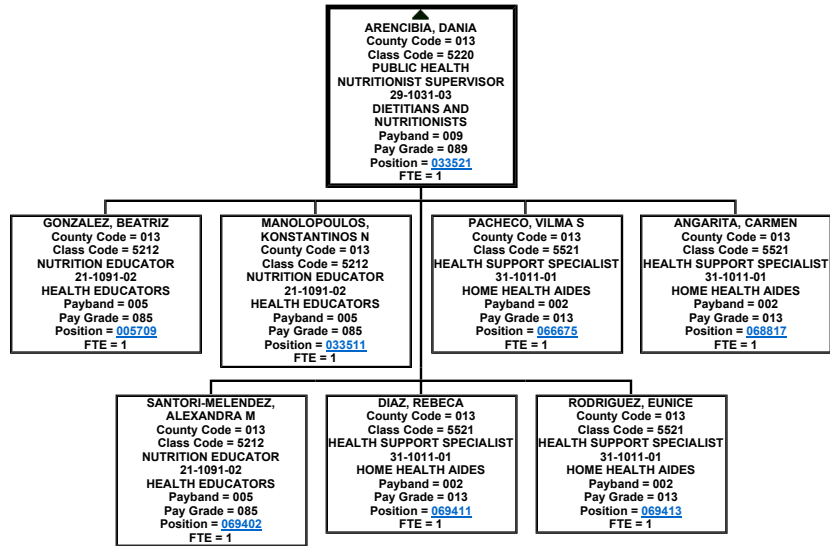


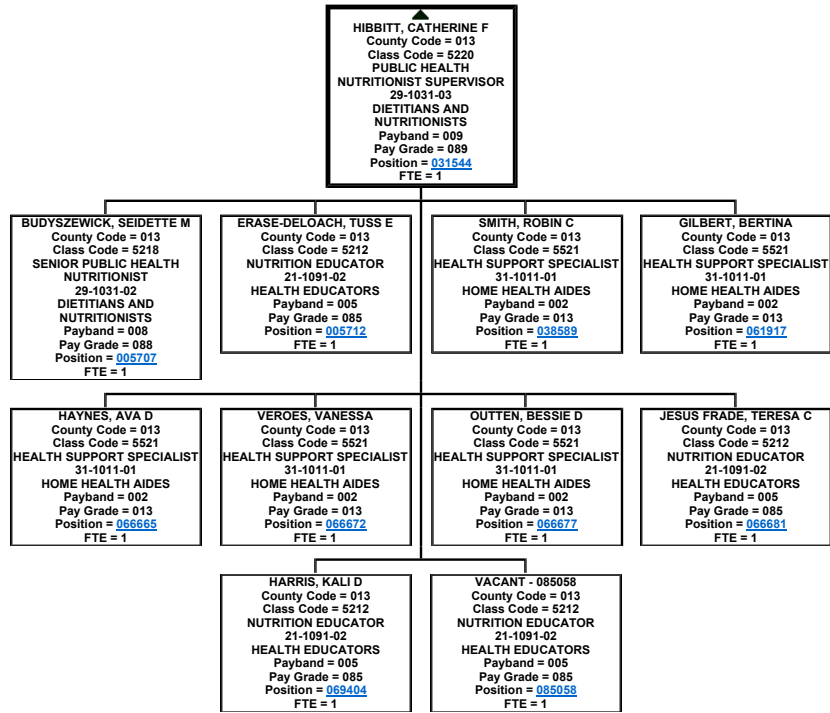


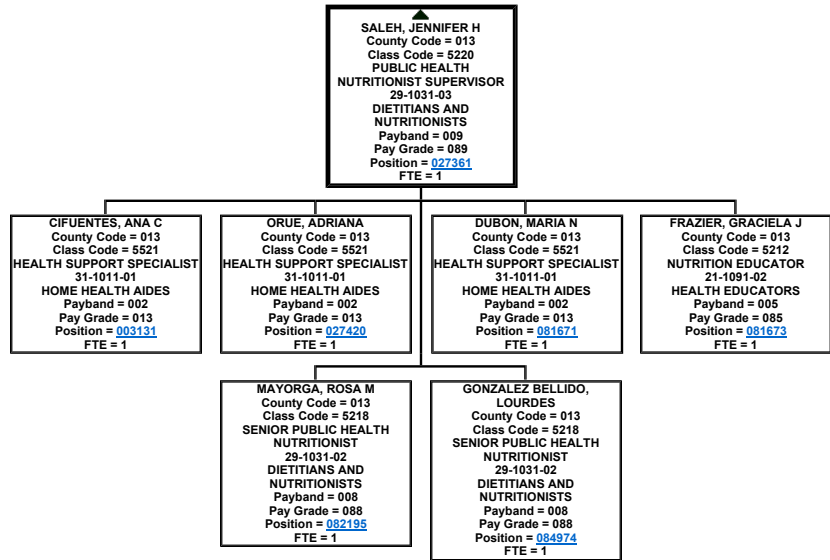


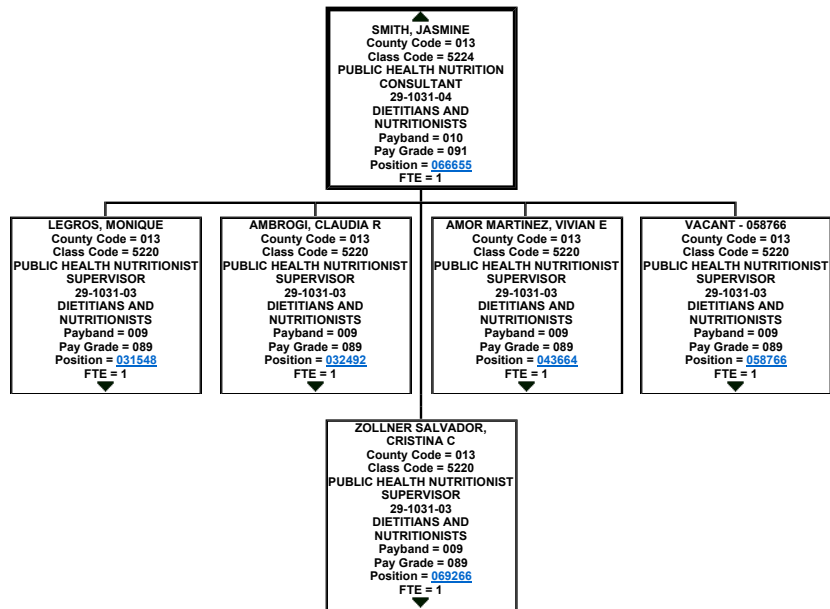


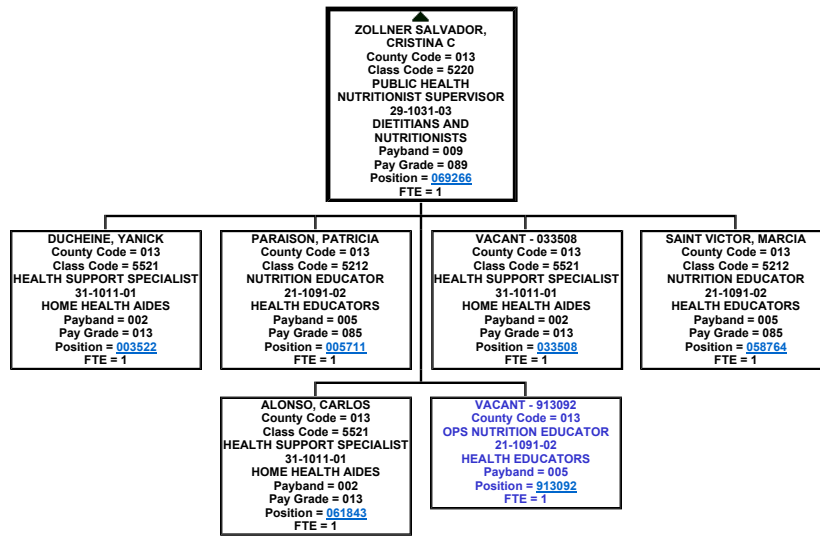


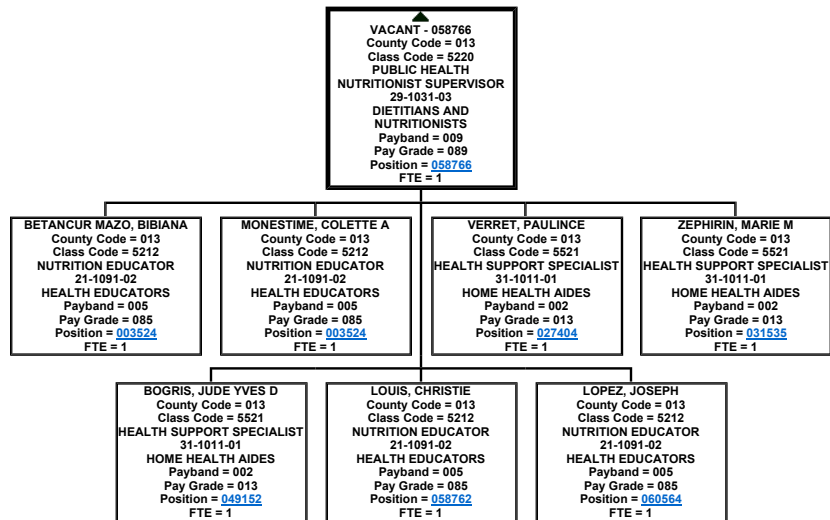


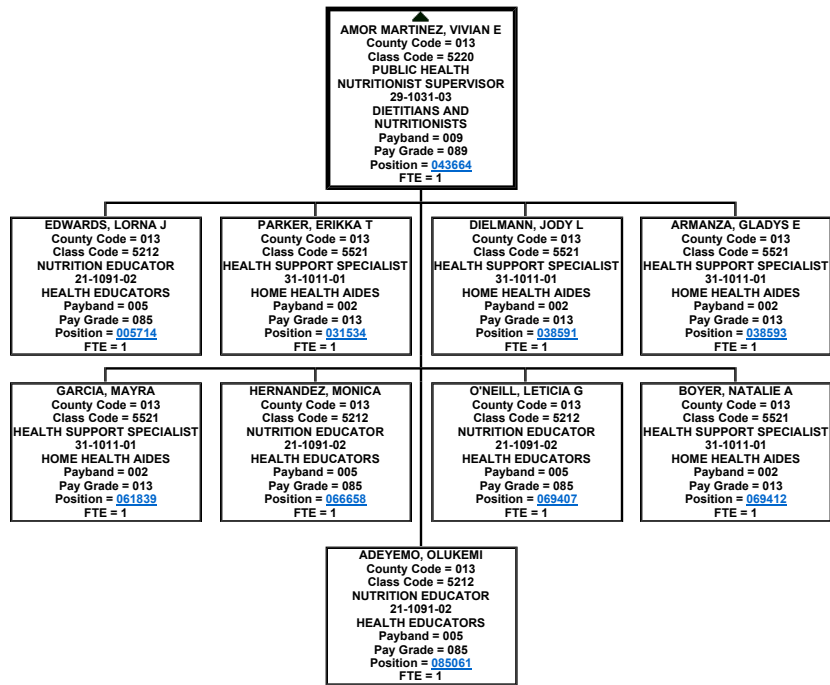


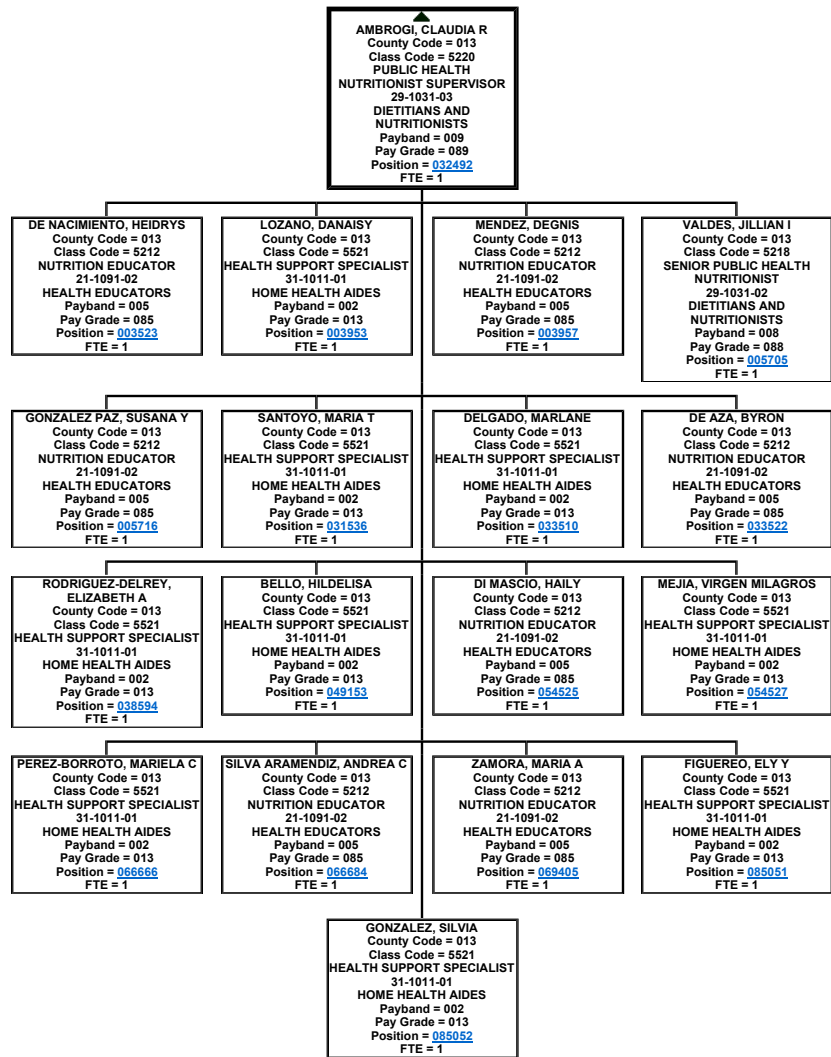




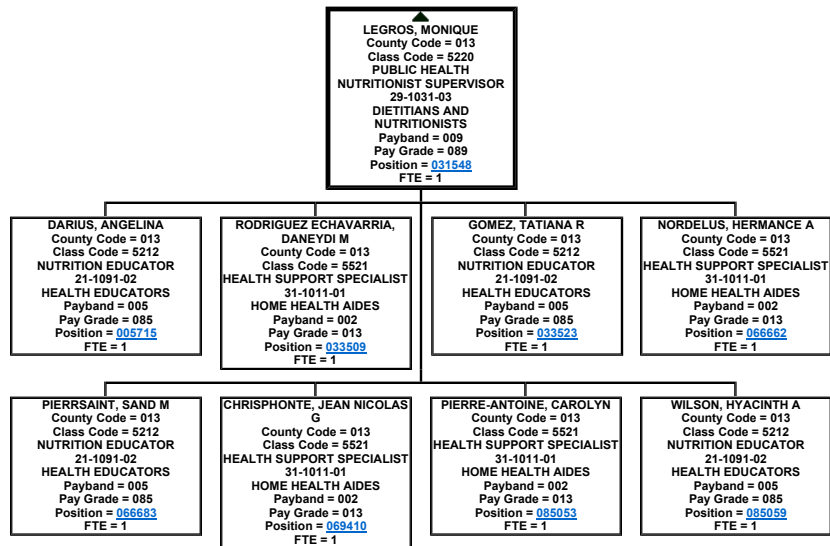








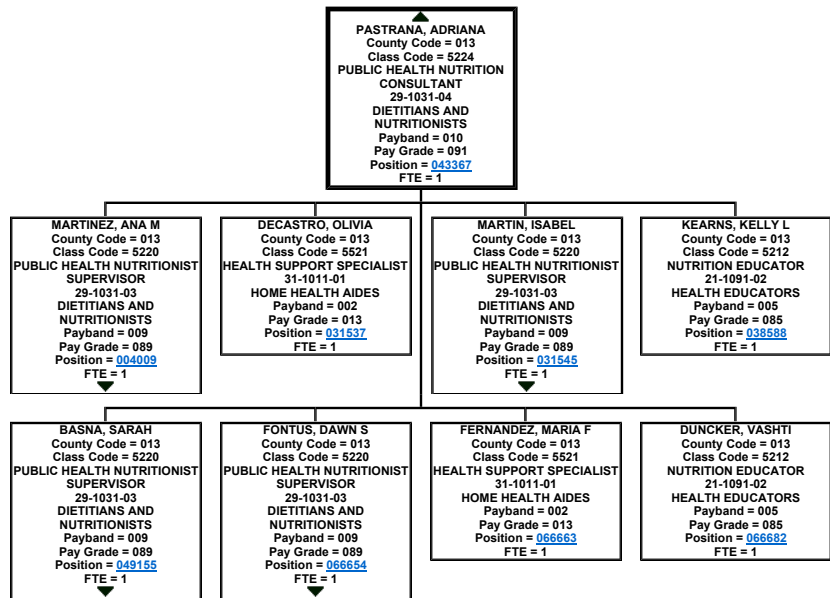


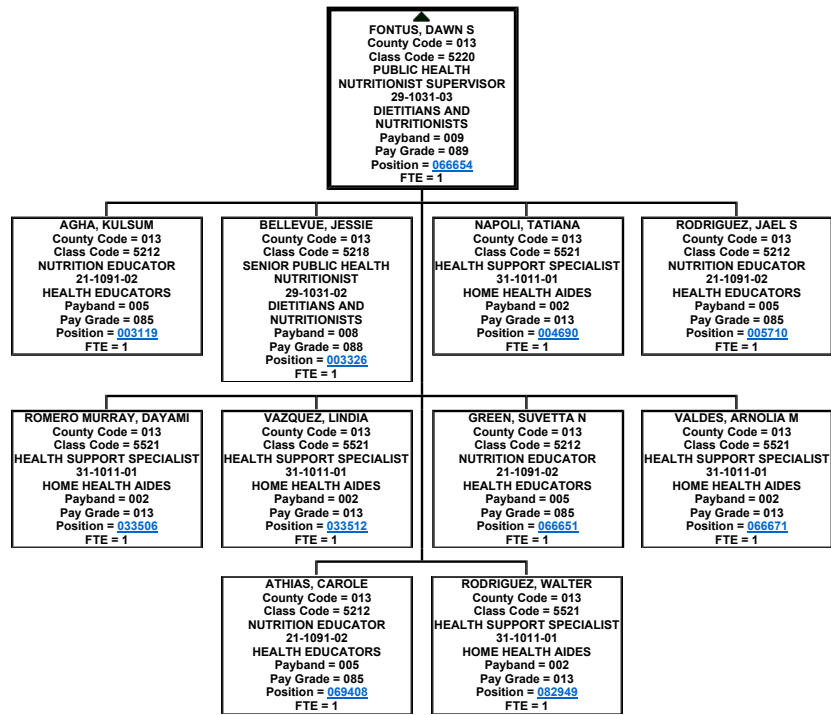


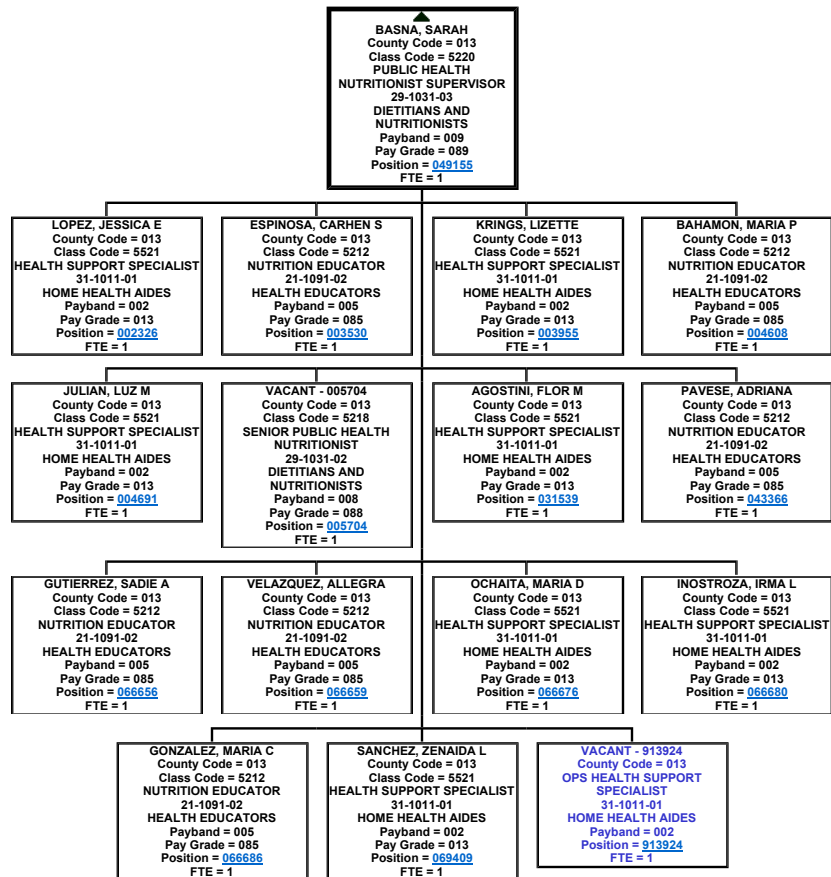
TOLEDO, MARILYN  
County Code = 013  
Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [045830](#)  
FTE = 1

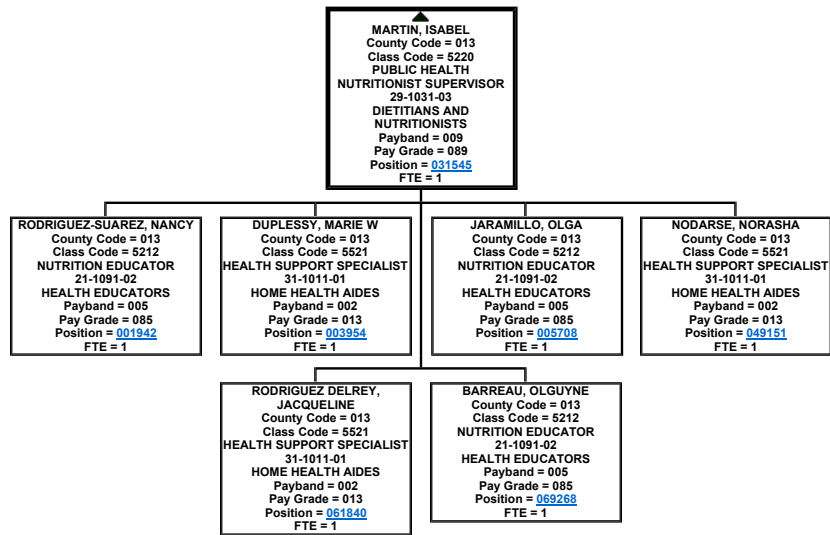
SANTOS ORAMA, MAYKEL  
County Code = 013  
Class Code = 0921  
STOREKEEPER II  
43-9199-01  
OFFICE & ADMIN SUPPORT  
WORKER, ALL OTHER  
Payband = 001  
Pay Grade = 011  
Position = [064935](#)  
FTE = 1

SCHROEDER, WAYNE  
County Code = 013  
Class Code = 0921  
STOREKEEPER II  
43-9199-01  
OFFICE & ADMIN SUPPORT  
WORKER, ALL OTHER  
Payband = 001  
Pay Grade = 011  
Position = [066673](#)  
FTE = 1









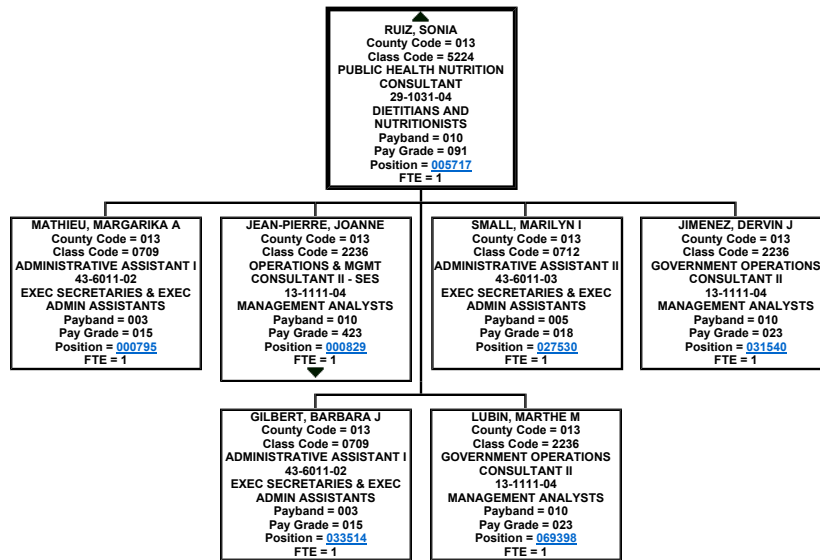
MARTINEZ, ANA M  
County Code = 013  
Class Code = 5220  
PUBLIC HEALTH  
NUTRITIONIST SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [904009](#)  
FTE = 1

PALACIOS, DAVID  
County Code = 013  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [002112](#)  
FTE = 1

PEREZ, YAIMA  
County Code = 013  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [003521](#)  
FTE = 1

MENZE, ALELY  
County Code = 013  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [085055](#)  
FTE = 1

ABBASI, NAHID  
County Code = 013  
OPS NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = [913921](#)  
FTE = 1



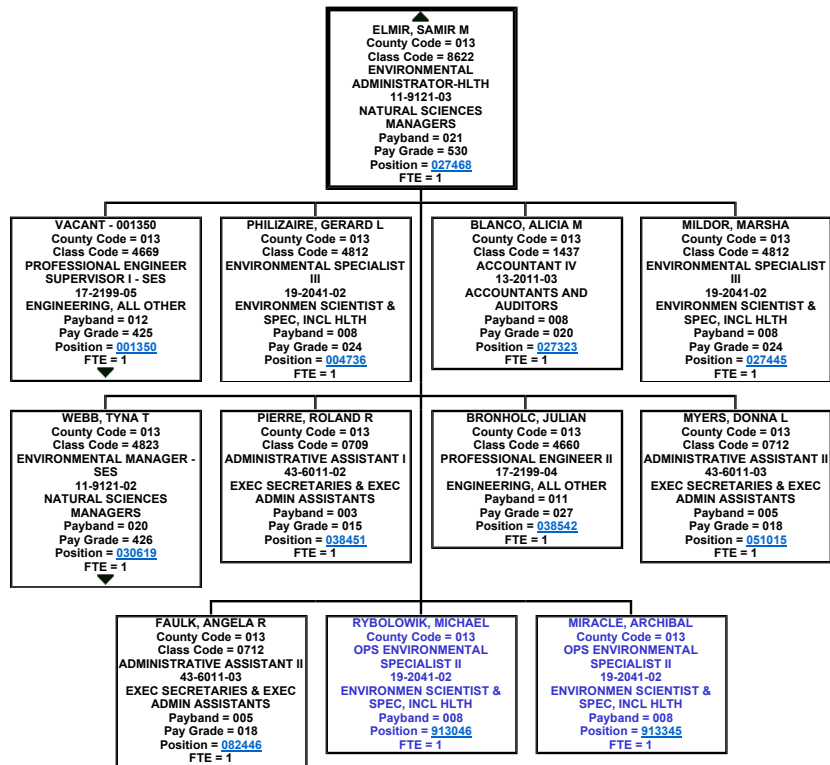


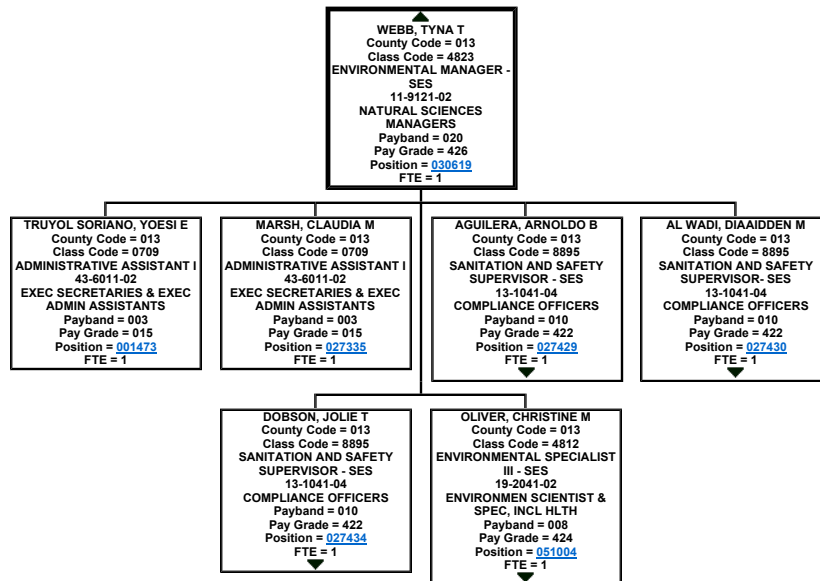
JEAN-PIERRE, JOANNE  
 County Code = 013  
 Class Code = 2236  
 OPERATIONS & MGMT  
 CONSULTANT II - SES  
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 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 423  
 Position = [000829](#)  
 FTE = 1

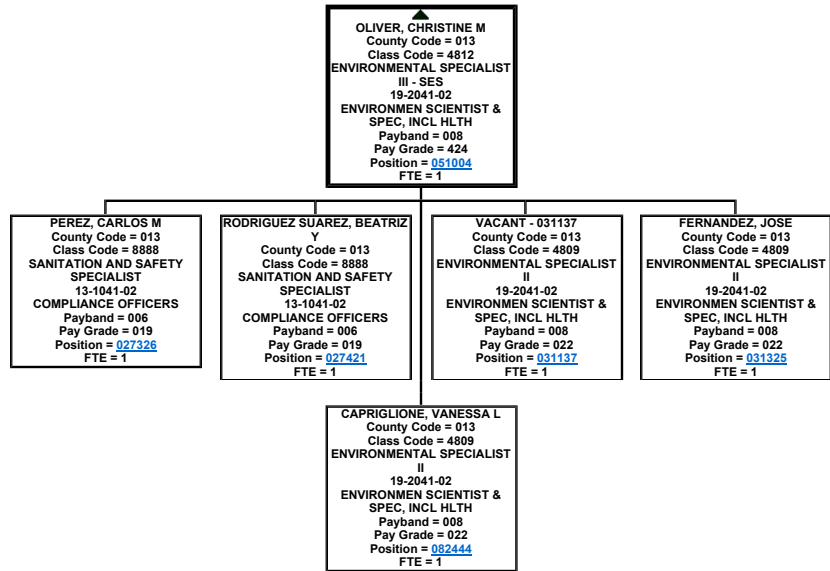
PIERRE, GUSLET County Code = 013 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">002327</a> FTE = 1	DORCIN, ESTIVANIA County Code = 013 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">004617</a> FTE = 1	SIMEON, JAMES County Code = 013 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">004618</a> FTE = 1	ANDINO, GABRIELA C County Code = 013 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">031538</a> FTE = 1
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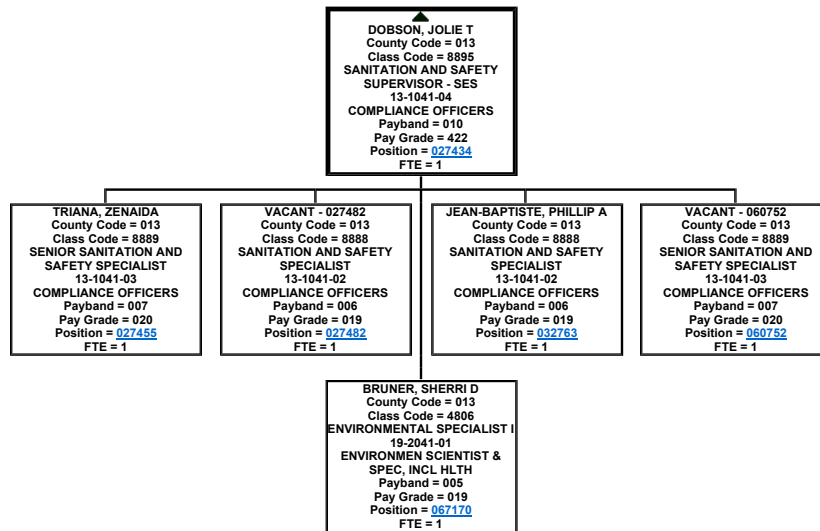
ANDRE, MILIOTANNE V County Code = 013 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">033519</a> FTE = 1	LOPEZ, SALETE A County Code = 013 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">054202</a> FTE = 1	GARCIA, MASSIEL County Code = 013 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">054526</a> FTE = 1	OLIVER, SANDY County Code = 013 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">051842</a> FTE = 1
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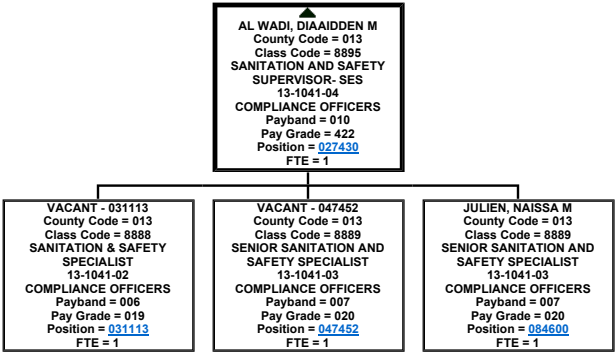
SALIBA, JERRY County Code = 013 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">066668</a> FTE = 1	KARPIEL, JASON M County Code = 013 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">066669</a> FTE = 1	RODRIGUEZ, VERONICA County Code = 013 Class Code = 0004 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Pay Grade = 011 Position = <a href="#">066679</a> FTE = 1	VACANT - 913705 County Code = 013 OPS SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Position = <a href="#">913705</a> FTE = 1
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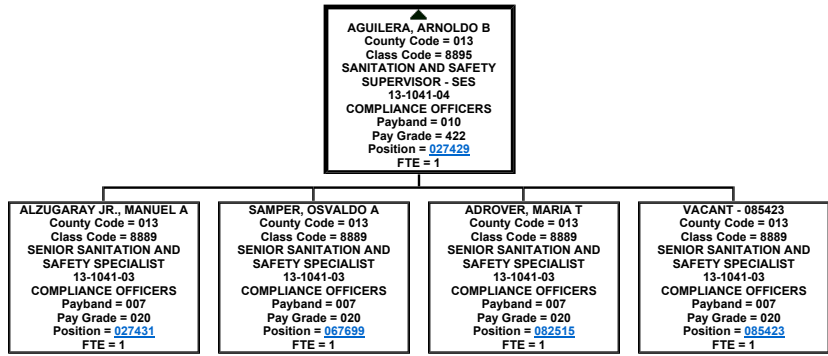


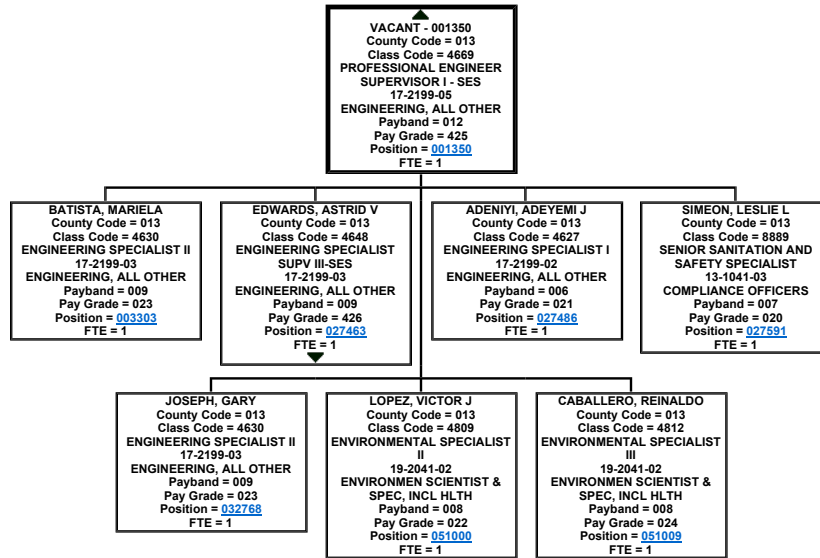




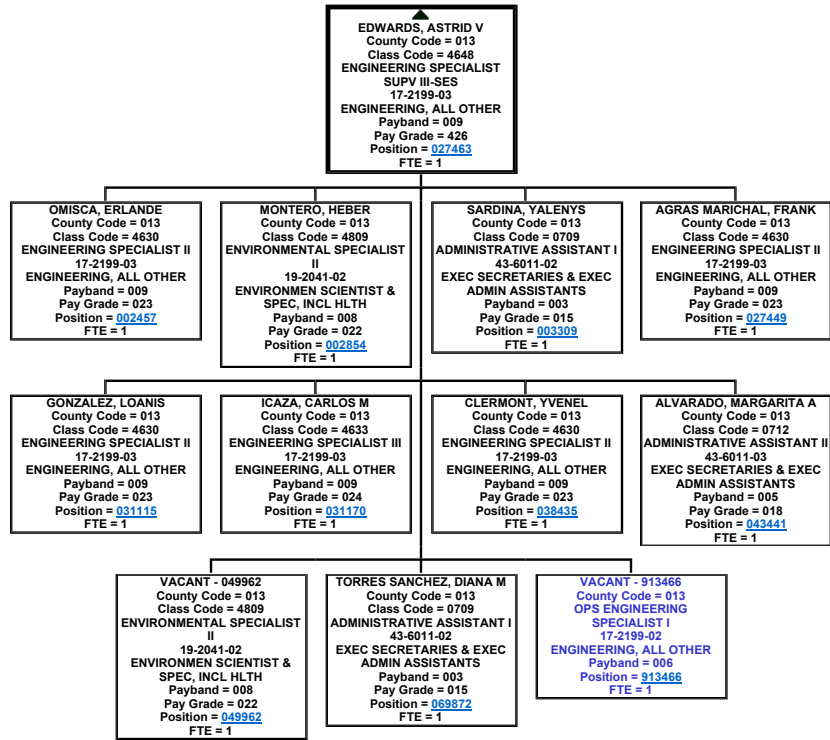


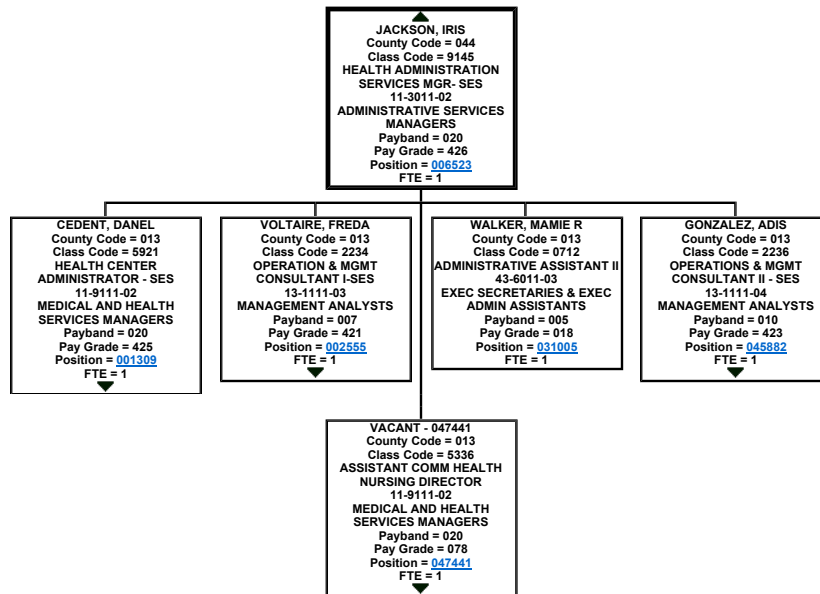


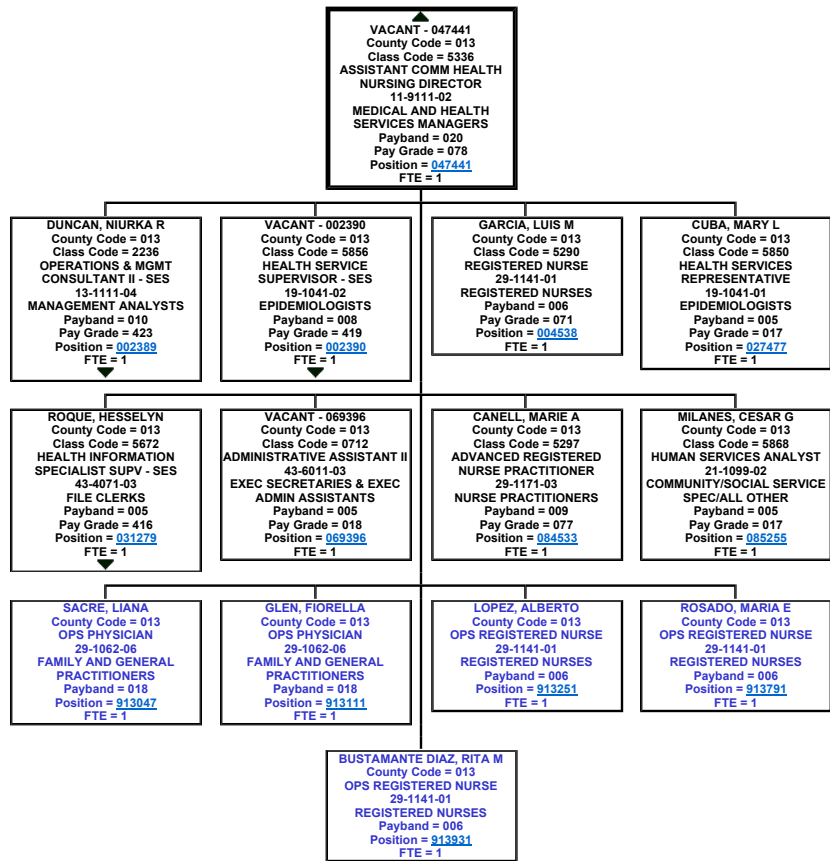


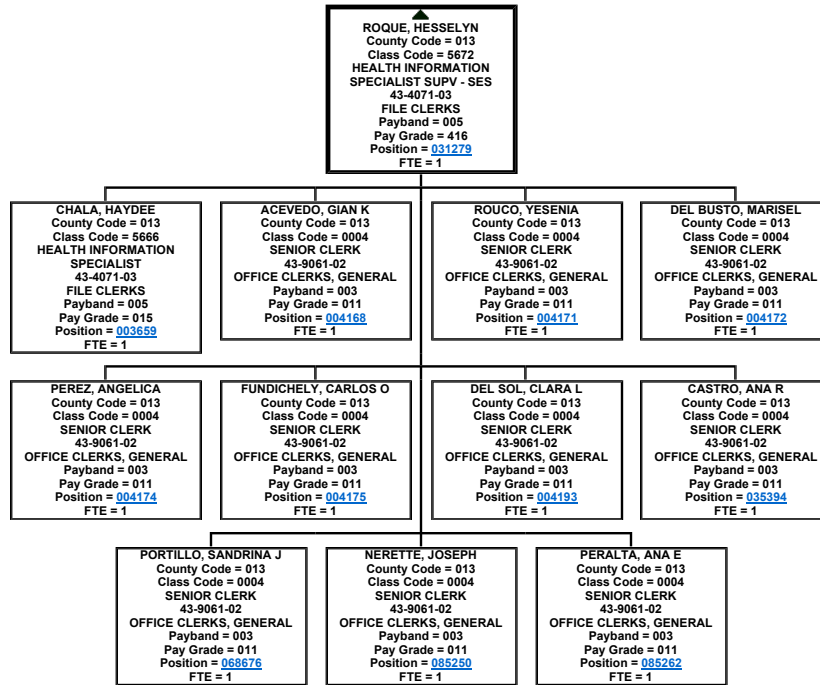


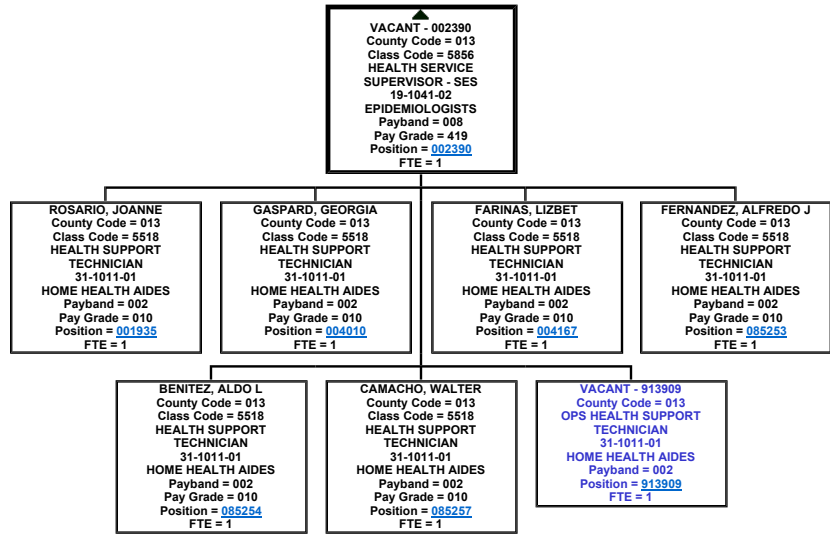


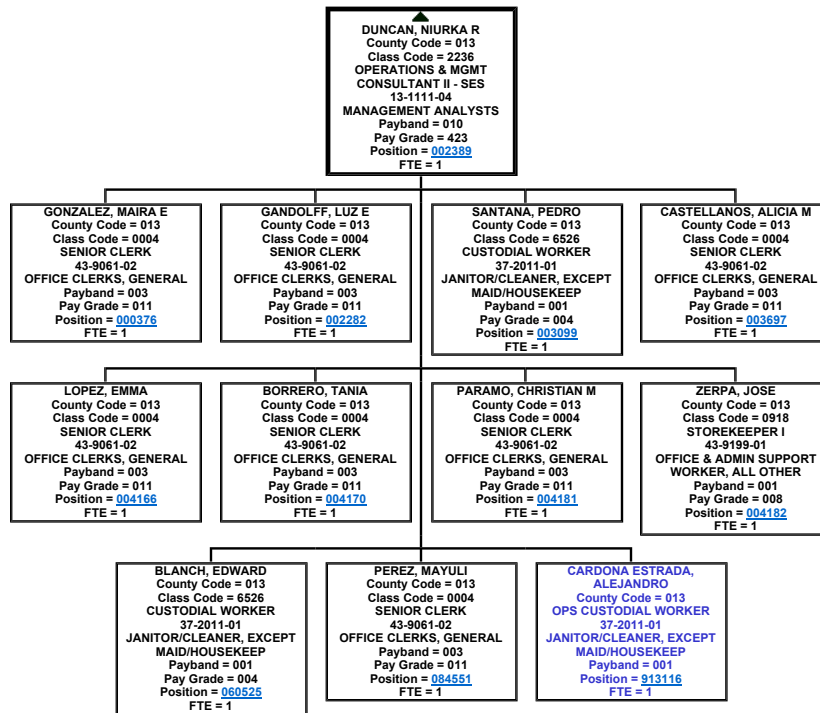


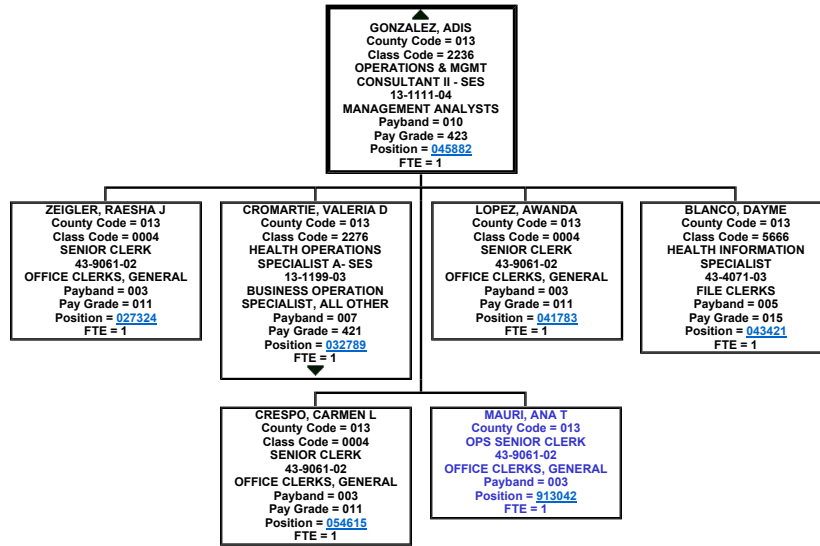


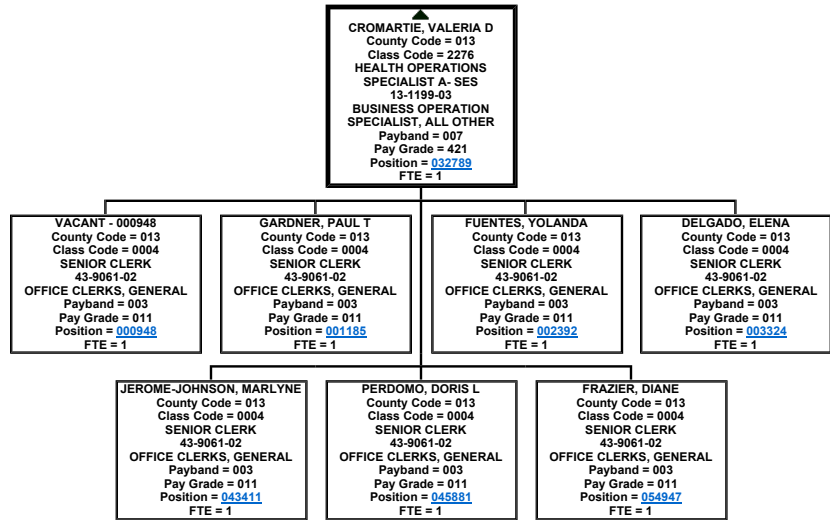




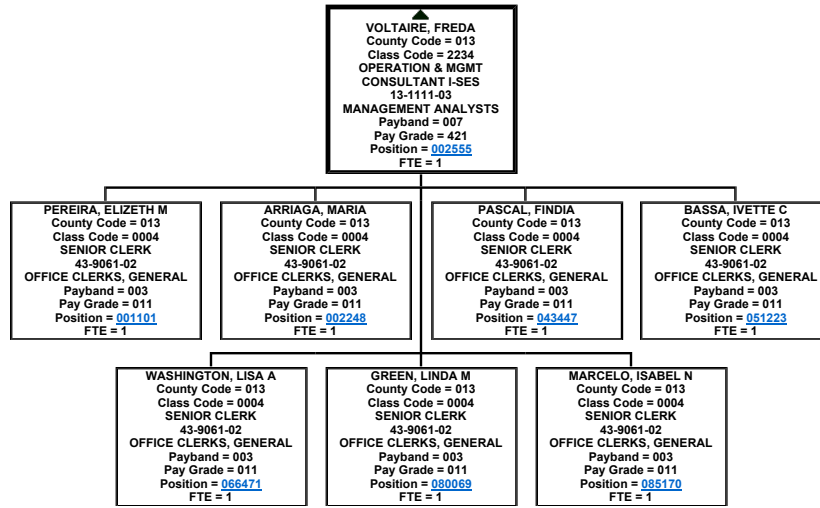


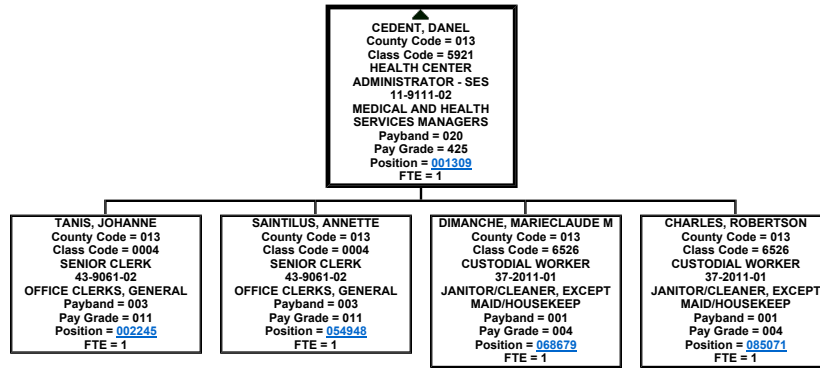


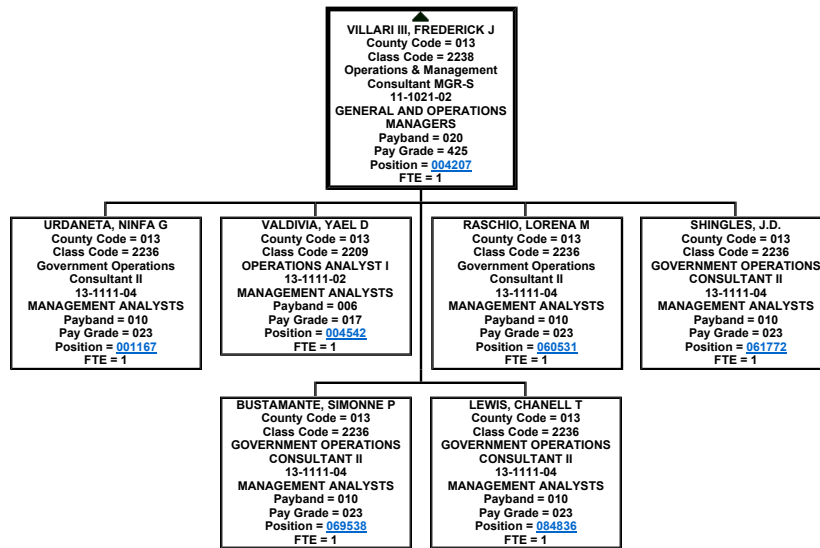


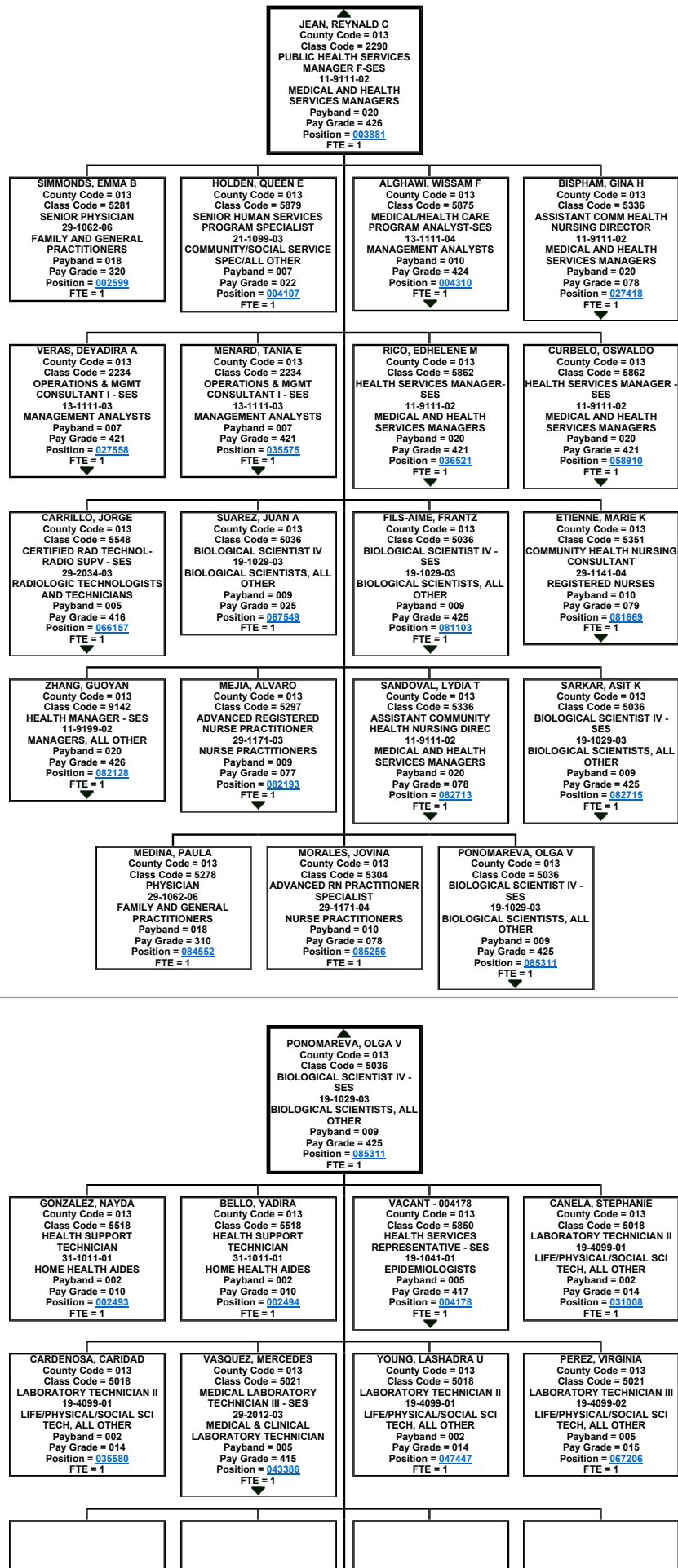












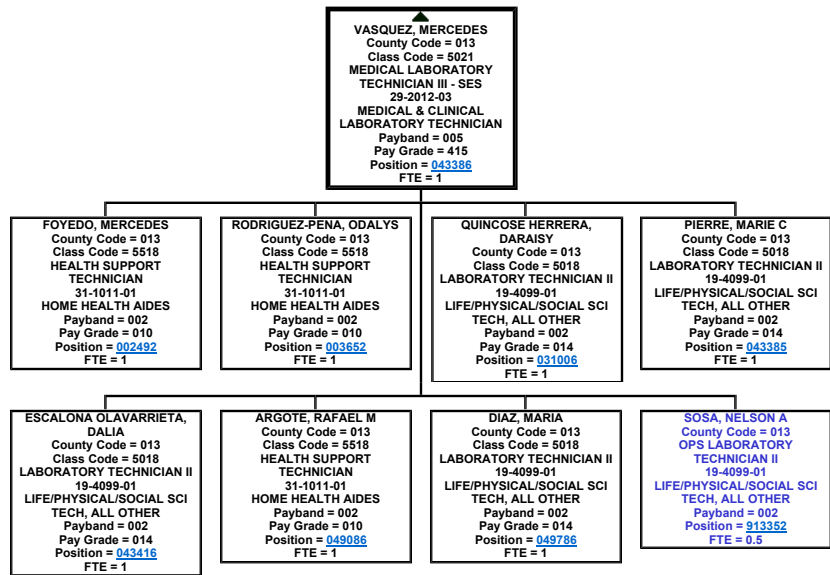
MESA, CARMEN J  
County Code = 013  
Class Code = 5018  
LABORATORY TECHNICIAN II  
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LIFE/PHYSICAL/SOCIAL SCI  
TECH, ALL OTHER  
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Pay Grade = 014  
Position = 068873  
FTE = 1

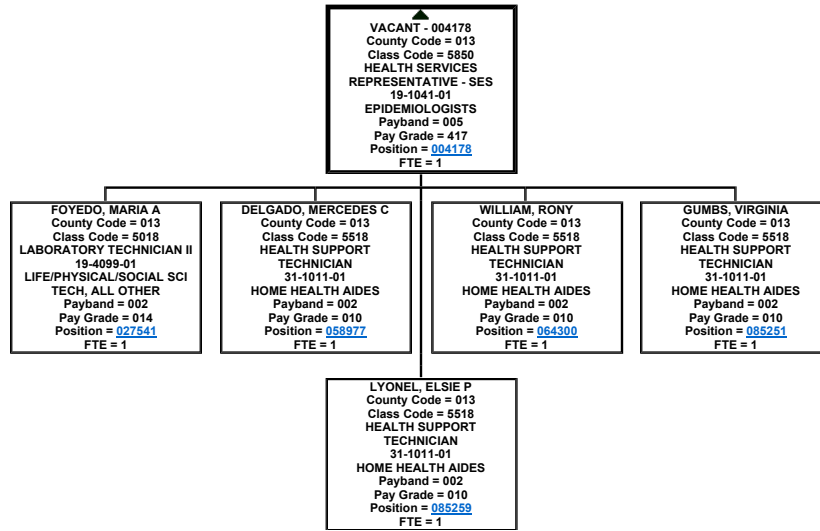
GONZALEZ, AILSA M  
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Class Code = 0918  
STOREKEEPER I  
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OFFICE & ADMIN SUPPORT  
WORKER, ALL OTHER  
Payband = 001  
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Position = 085312  
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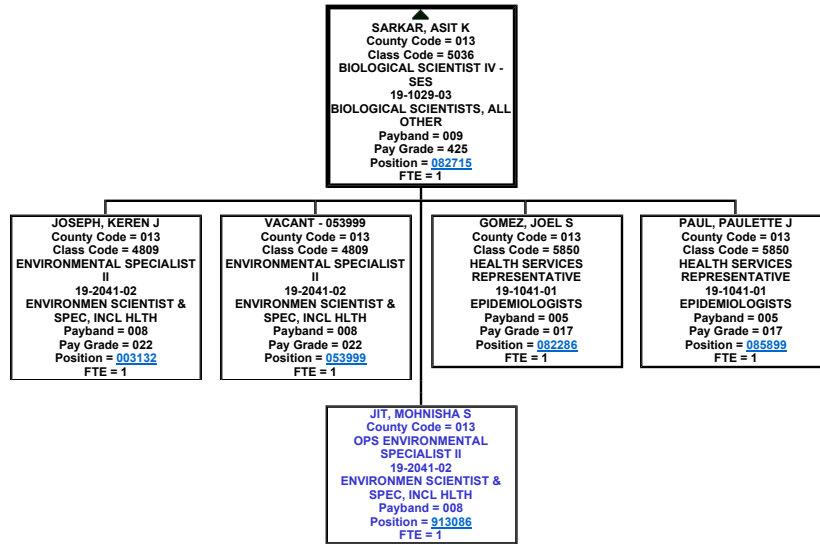
CRUZ, NADIA L  
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OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = 913076  
FTE = 1

LOPEZ INFANTE, HILDA R  
County Code = 050  
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TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = 913750  
FTE = 1

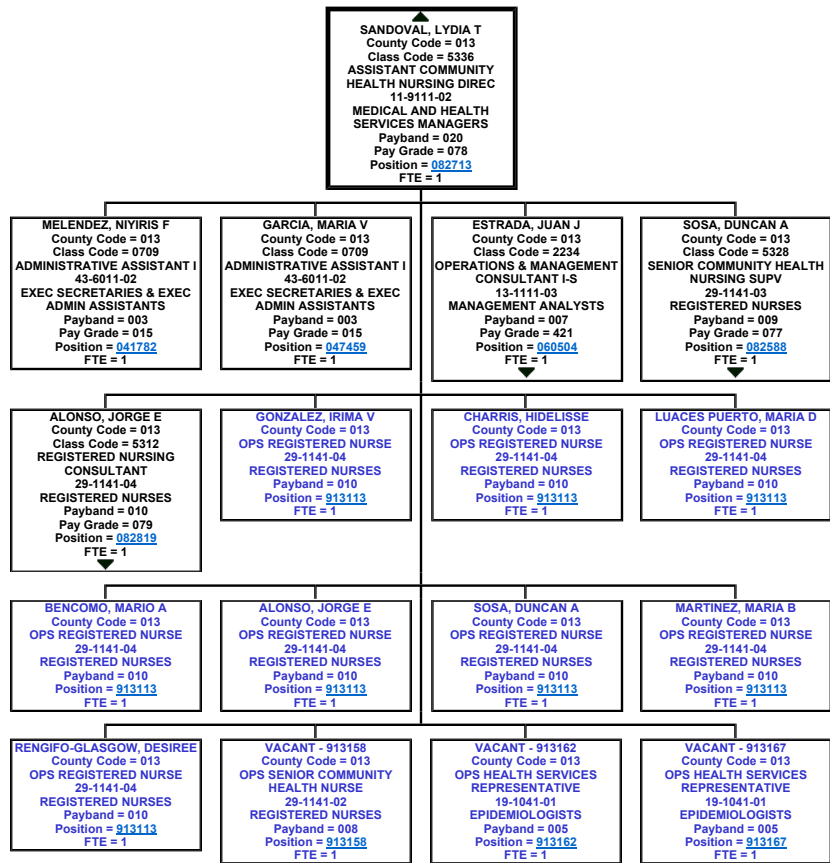
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TECHNICIAN  
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Position = 913750  
FTE = 1

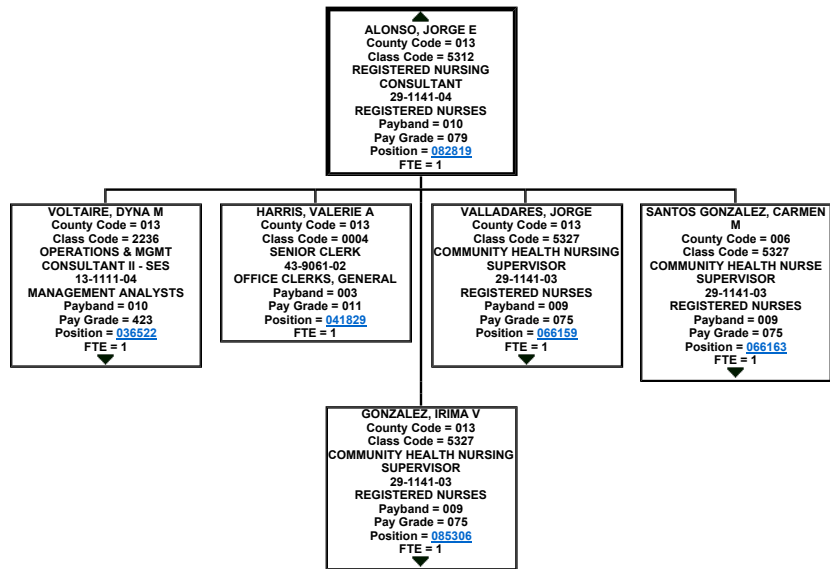


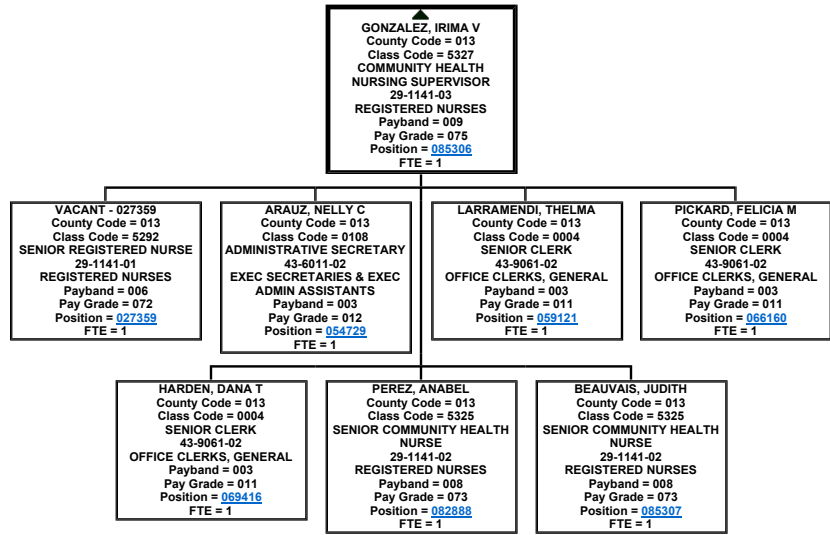












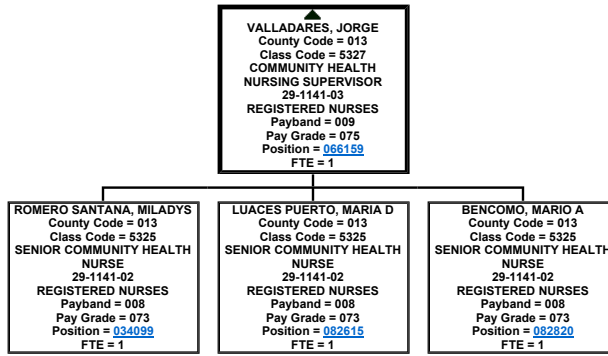
SANTOS GONZALEZ, CARMEN  
M  
County Code = 006  
Class Code = 5327  
COMMUNITY HEALTH NURSE  
SUPERVISOR  
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REGISTERED NURSES  
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Pay Grade = 075  
Position = [066163](#)  
FTE = 1

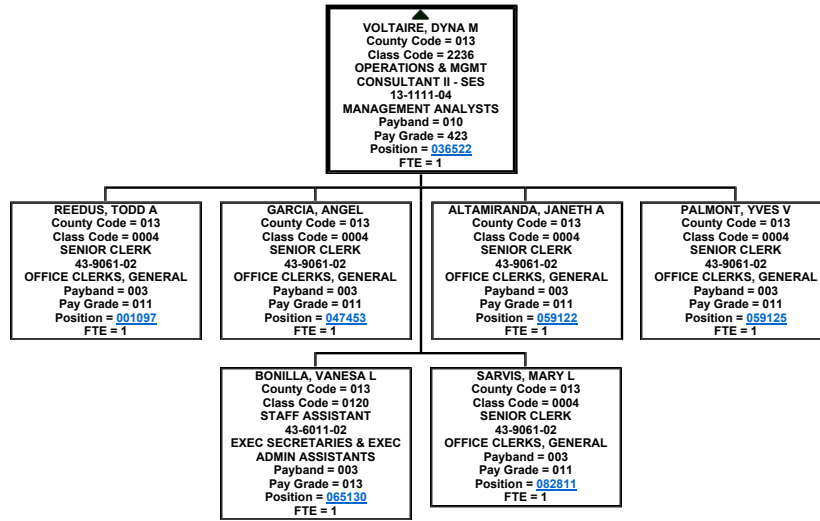
SURI, AMERICA  
County Code = 013  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [006996](#)  
FTE = 1

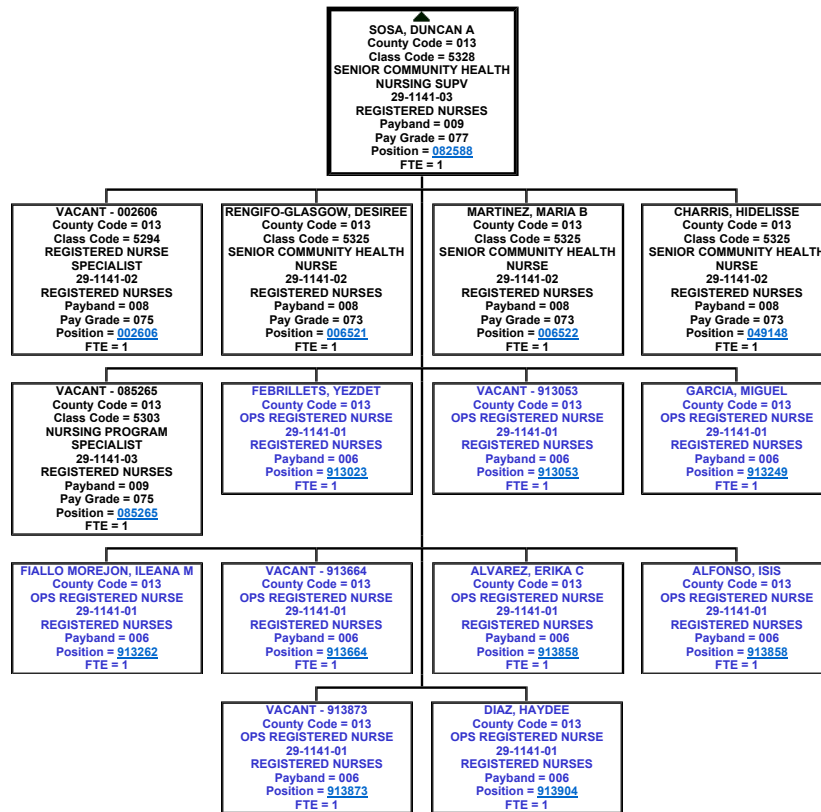
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Class Code = 0004  
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OFFICE CLERKS, GENERAL  
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Pay Grade = 011  
Position = [027507](#)  
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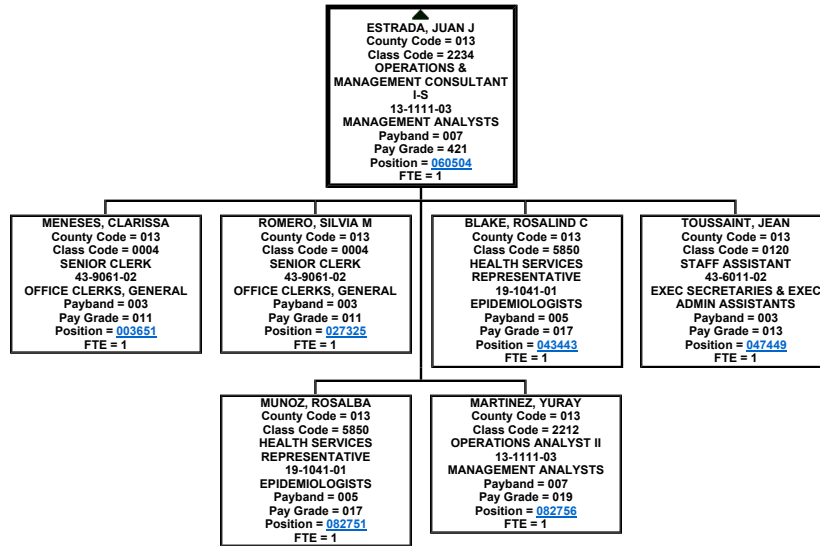
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Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [047446](#)  
FTE = 1

VELOSO, MAGALY L  
County Code = 013  
Class Code = 0004  
SENIOR CLERK  
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OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [061286](#)  
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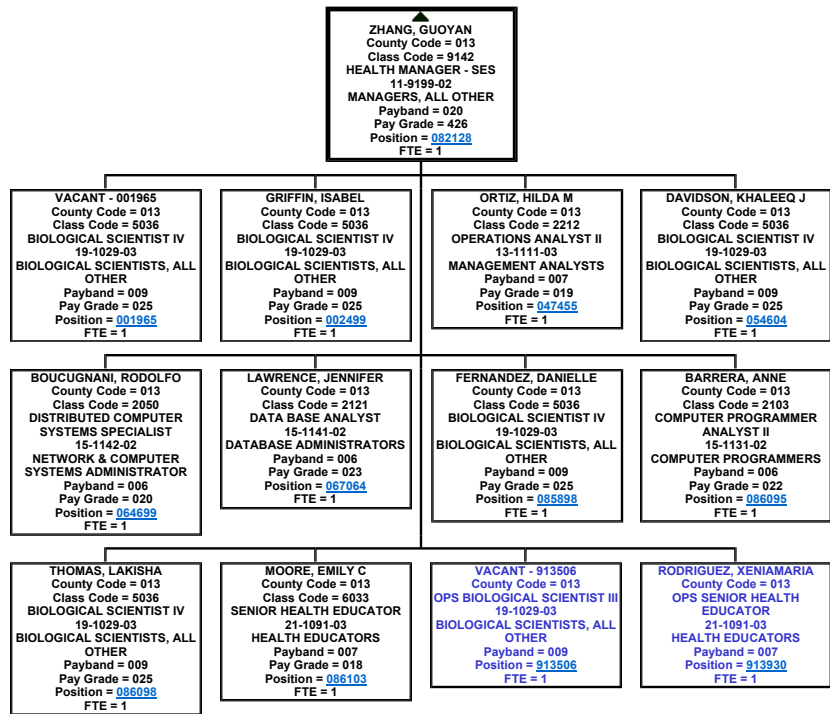
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NURSE PRACTITIONER  
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NURSE PRACTITIONERS  
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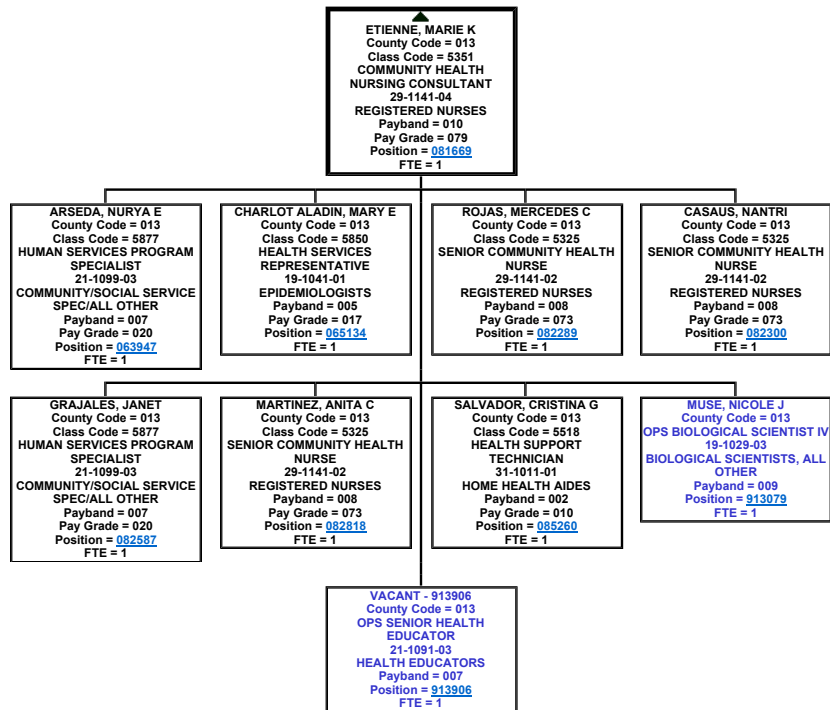
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REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [086096](#)  
FTE = 1

VACANT - 086100  
County Code = 013  
Class Code = 5035  
BIOLOGICAL SCIENTIST III  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 022  
Position = [086100](#)  
FTE = 1

ARSHAD, AMENA  
County Code = 013  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [913134](#)  
FTE = 1

CALLE, STEPHANIE D  
County Code = 013  
OPS GOVERNMENT  
OPERATIONS CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Position = [913134](#)  
FTE = 1





FILS-AIME, FRANTZ  
 County Code = 013  
 Class Code = 5036  
 BIOLOGICAL SCIENTIST IV -  
 SES  
 19-1029-03  
 BIOLOGICAL SCIENTISTS, ALL  
 OTHER  
 Payband = 009  
 Pay Grade = 425  
 Position = [081103](#)  
 FTE = 1

DANIEL, EDWINE V  
 County Code = 013  
 Class Code = 5879  
 SENIOR HUMAN SERVICE  
 PROGRAM SPEC - SES  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Pay Grade = 422  
 Position = [027405](#)  
 FTE = 1

MORENO CUNNINGHAM,  
 LEYLA A  
 County Code = 013  
 Class Code = 5879  
 SENIOR HUMAN SERVICE  
 PROGRAM SPEC - SES  
 21-1099-03  
 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Pay Grade = 422  
 Position = [031626](#)  
 FTE = 1

LEWIS, ETHEL S  
 County Code = 013  
 Class Code = 0709  
 ADMINISTRATIVE ASSISTANT I  
 43-8011-02  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
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 Pay Grade = 015  
 Position = [066206](#)  
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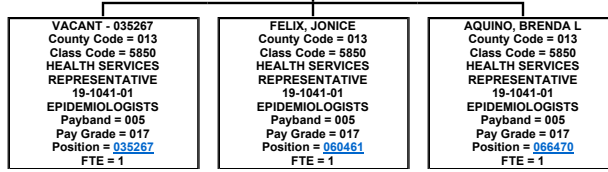
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 Class Code = 5879  
 SENIOR HUMAN SERVICE  
 PROGRAM SPEC - SES  
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 COMMUNITY/SOCIAL SERVICE  
 SPEC/ALL OTHER  
 Payband = 007  
 Pay Grade = 422  
 Position = [066927](#)  
 FTE = 1

VACANT - 066927  
County Code = 013  
Class Code = 5879  
SENIOR HUMAN SERVICE  
PROGRAM SPEC - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 422  
Position = [066927](#)  
FTE = 1

MEDEROS, AQUILINA M  
County Code = 013  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [038466](#)  
FTE = 1

OLIVA DIAZ, SAMUEL A  
County Code = 013  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [058909](#)  
FTE = 1

▲  
MORENO CUNNINGHAM,  
LEYLA A  
County Code = 013  
Class Code = 5879  
SENIOR HUMAN SERVICE  
PROGRAM SPEC - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 422  
Position = [031626](#)  
FTE = 1



DANIEL, EDWINE V  
County Code = 013  
Class Code = 5879  
SENIOR HUMAN SERVICE  
PROGRAM SPEC - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 422  
Position = [027405](#)  
FTE = 1

WEBBE, VIRGINIA  
County Code = 013  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [066464](#)  
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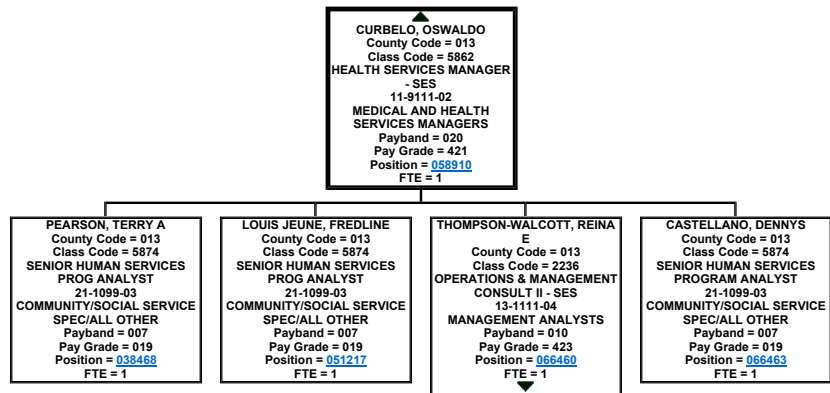
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County Code = 013  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [066468](#)  
FTE = 1

CARRILLO, JORGE  
County Code = 013  
Class Code = 5548  
CERTIFIED RAD TECHNOL-  
RADIO SUPV - SES  
29-2034-03  
RADIOLOGIC  
TECHNOLOGISTS AND  
TECHNICIANS  
Payband = 005  
Pay Grade = 416  
Position = [066157](#)  
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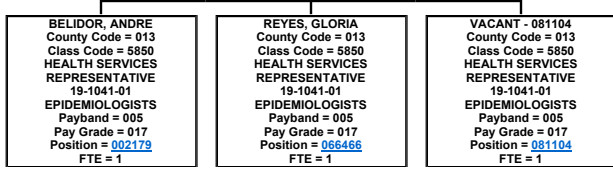
CARTAS, EDUARDO  
County Code = 013  
Class Code = 5523  
CERTIFIED RAD TECHNOL-RAD  
I  
29-2034-01  
RADIOLOGIC TECHNOLOGISTS  
AND TECHNICIANS  
Payband = 002  
Pay Grade = 011  
Position = [027518](#)  
FTE = 1

MURRAY, CITA  
County Code = 013  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-8011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
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Position = [066205](#)  
FTE = 1





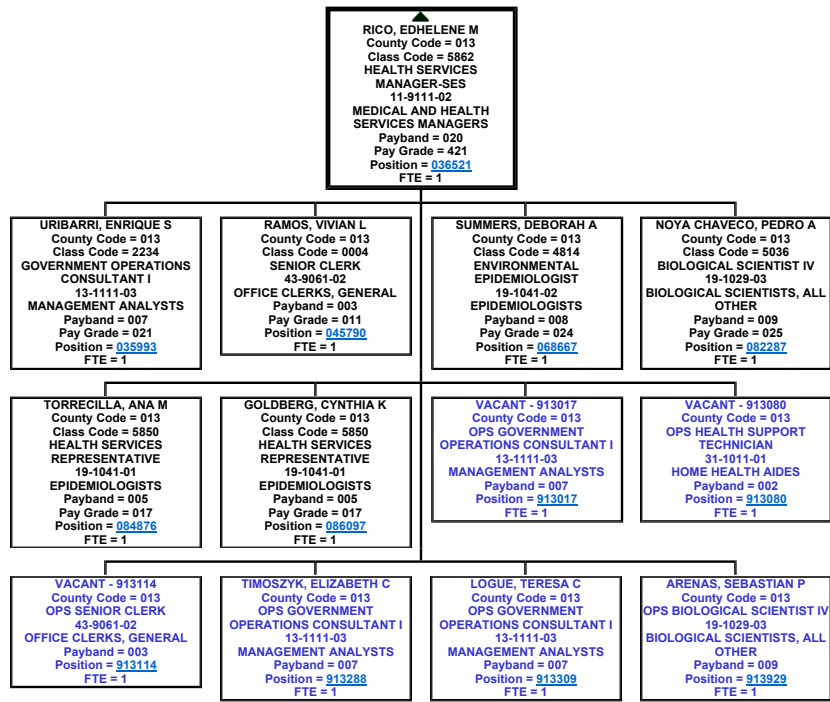
THOMPSON-WALCOTT, REINA  
E  
County Code = 013  
Class Code = 2236  
OPERATIONS &  
MANAGEMENT CONSULT II -  
SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [066460](#)  
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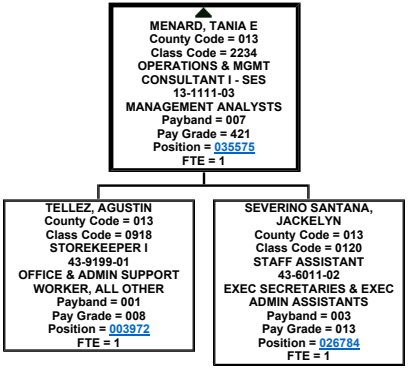


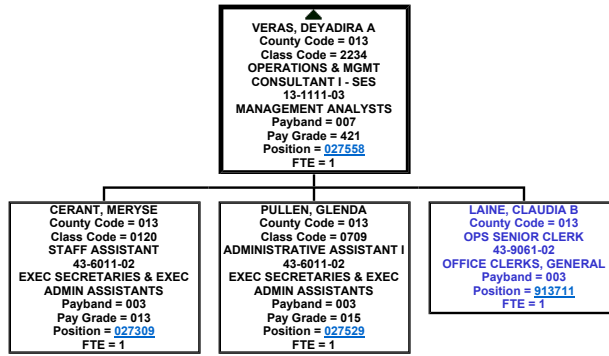
BELIDOR, ANDRE  
County Code = 013  
Class Code = 5850  
HEALTH SERVICES REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [002179](#)  
FTE = 1

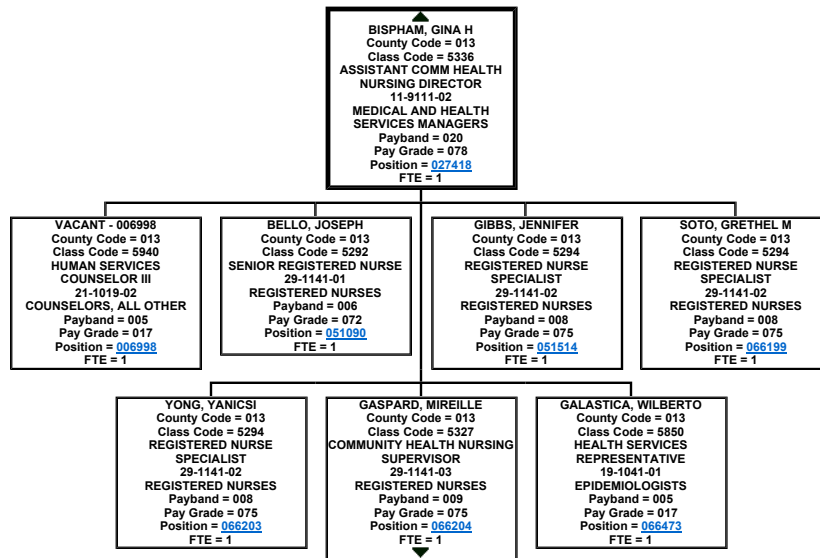
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County Code = 013  
Class Code = 5850  
HEALTH SERVICES REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [066466](#)  
FTE = 1

VACANT - 081104  
County Code = 013  
Class Code = 5850  
HEALTH SERVICES REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [081104](#)  
FTE = 1





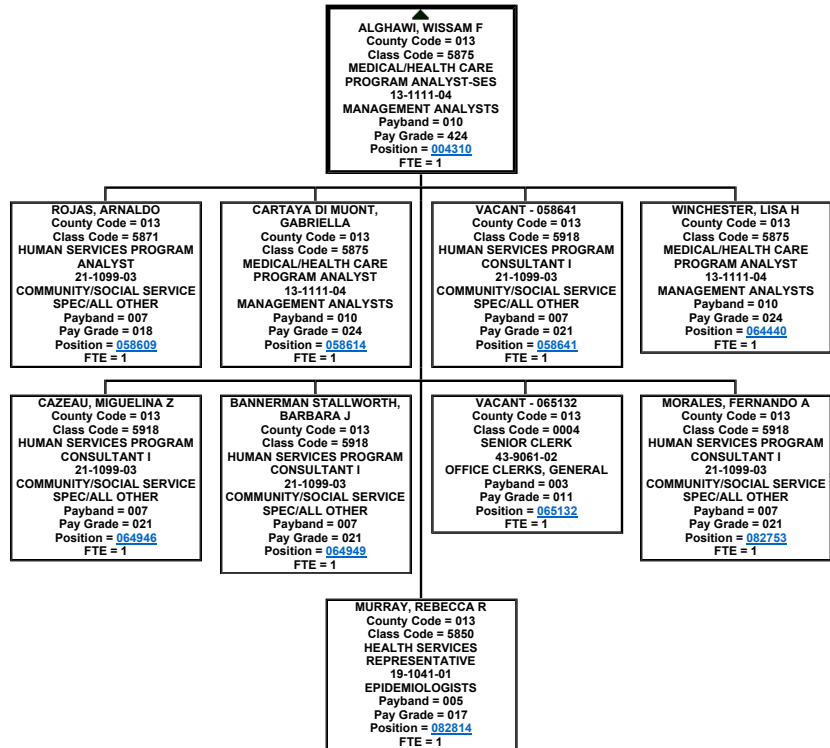




GASPARD, MIREILLE  
County Code = 013  
Class Code = 5327  
COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [066204](#)  
FTE = 1

HERNANDEZ, BELKIS  
County Code = 013  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [000391](#)  
FTE = 1

MOREAU, MARIE THERESE  
County Code = 013  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [027557](#)  
FTE = 1



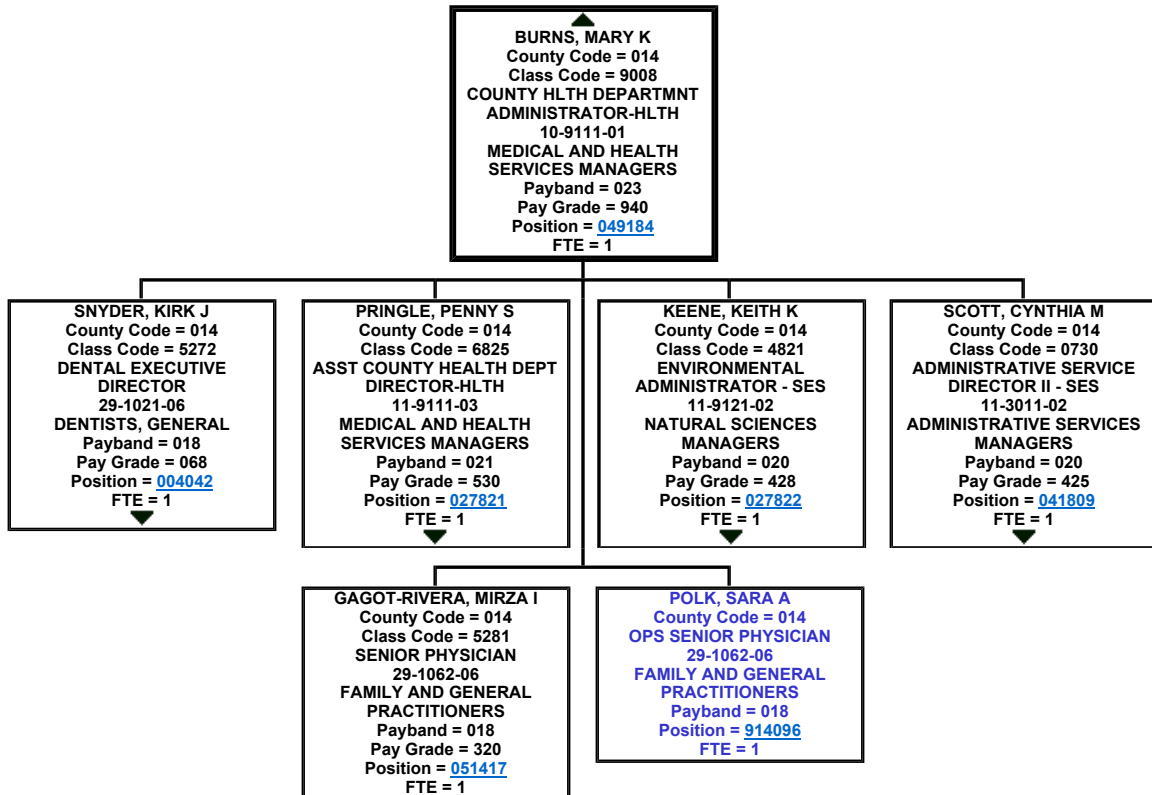


# Florida Department of Health

## CHD 14 - Desoto County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



▲  
SCOTT, CYNTHIA M  
County Code = 014  
Class Code = 0730  
ADMINISTRATIVE SERVICE  
DIRECTOR II - SES  
11-3011-02  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [041809](#)  
FTE = 1

GARRETT, KATHERINE A  
County Code = 014  
Class Code = 1415  
FISCAL ASSISTANT I  
43-3031-01  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 001  
Pay Grade = 010  
Position = [049874](#)  
FTE = 1

THORPE, ALLYSON G  
County Code = 014  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [061180](#)  
FTE = 1

TURNER, JENILLE M  
County Code = 014  
Class Code = 0162  
OFFICE OPERATIONS  
CONSULTANT I  
13-1199-03  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 007  
Pay Grade = 020  
Position = [061618](#)  
FTE = 1

ALLSHOUSE, RAYMOND T  
County Code = 014  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [081219](#)  
FTE = 1

▲  
KEENE, KEITH K  
County Code = 014  
Class Code = 4821  
ENVIRONMENTAL  
ADMINISTRATOR - SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 428  
Position = [027822](#)  
FTE = 1

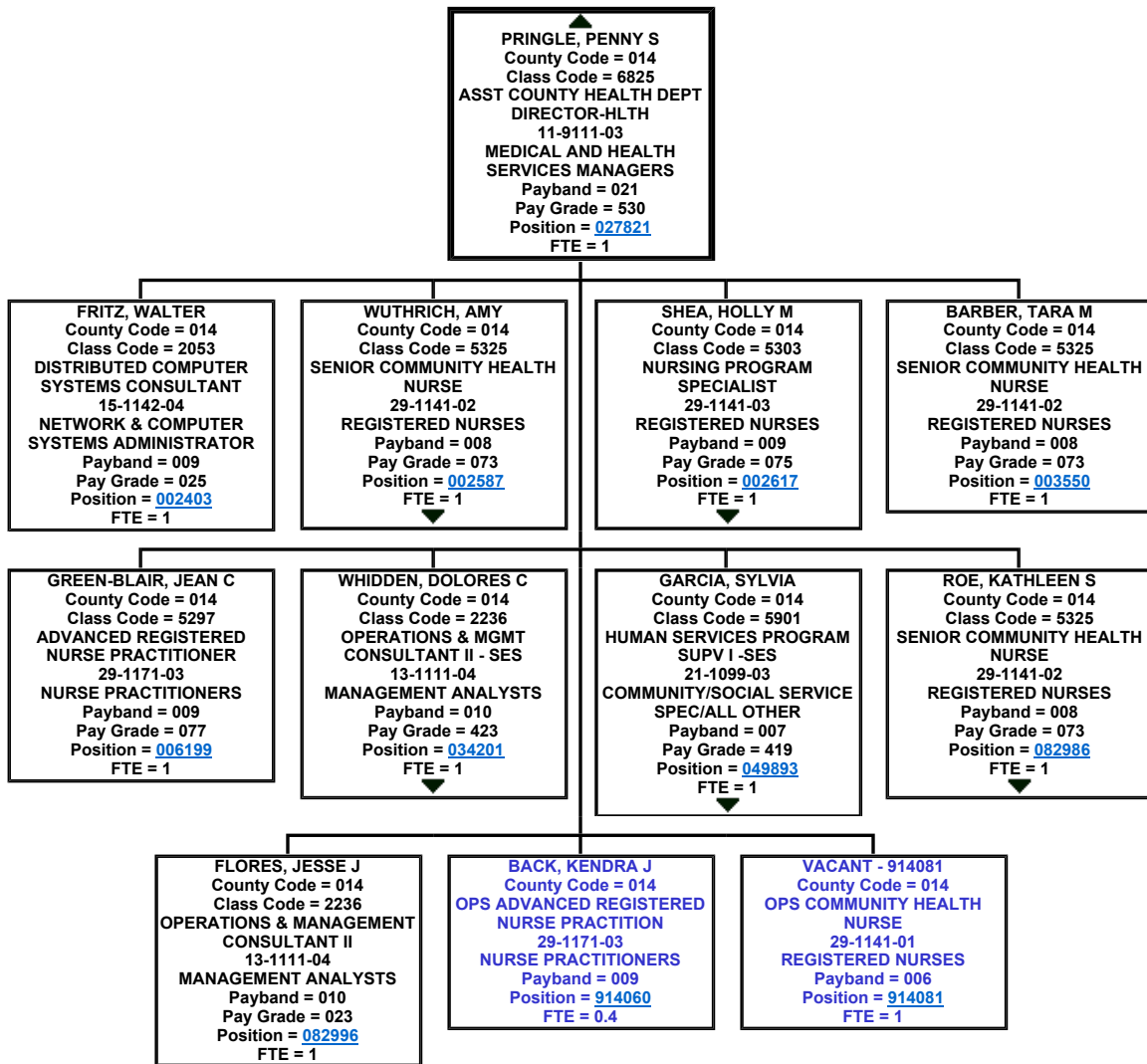
MELENDEZ, MARIO A  
County Code = 014  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III - SES  
19-2041-02  
ENVIRONMENTAL SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 424  
Position = [031525](#)  
FTE = 1  
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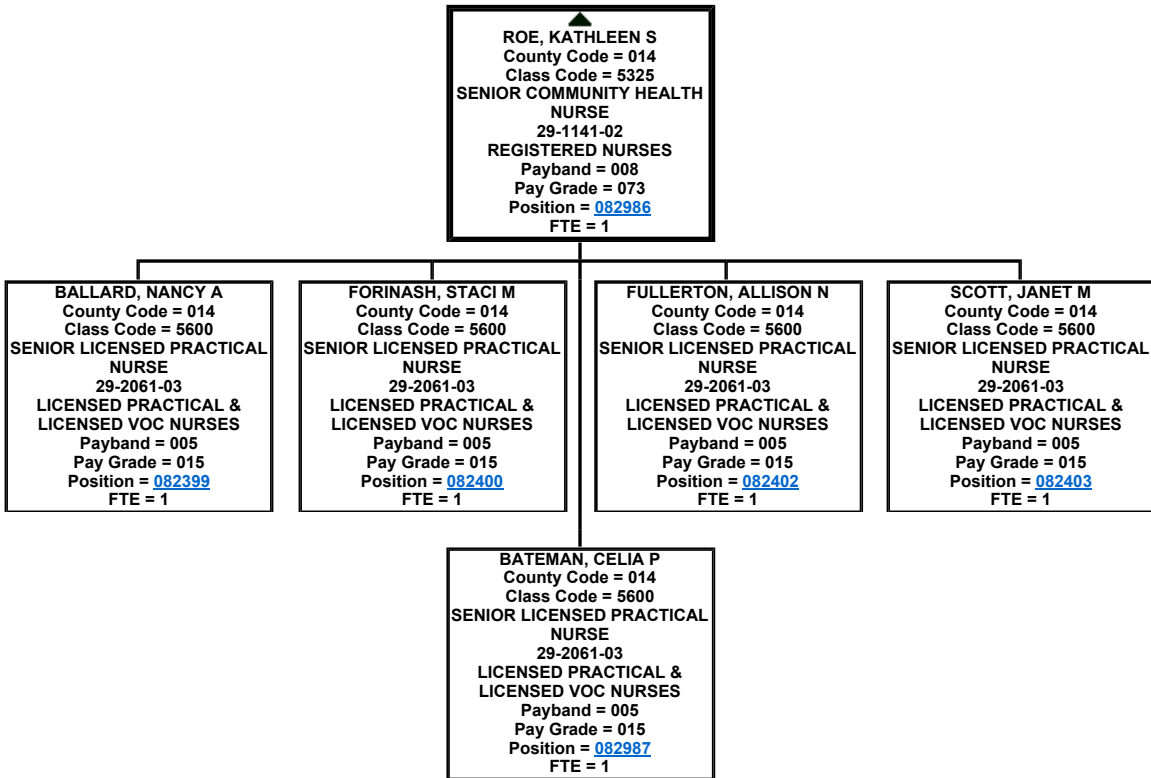
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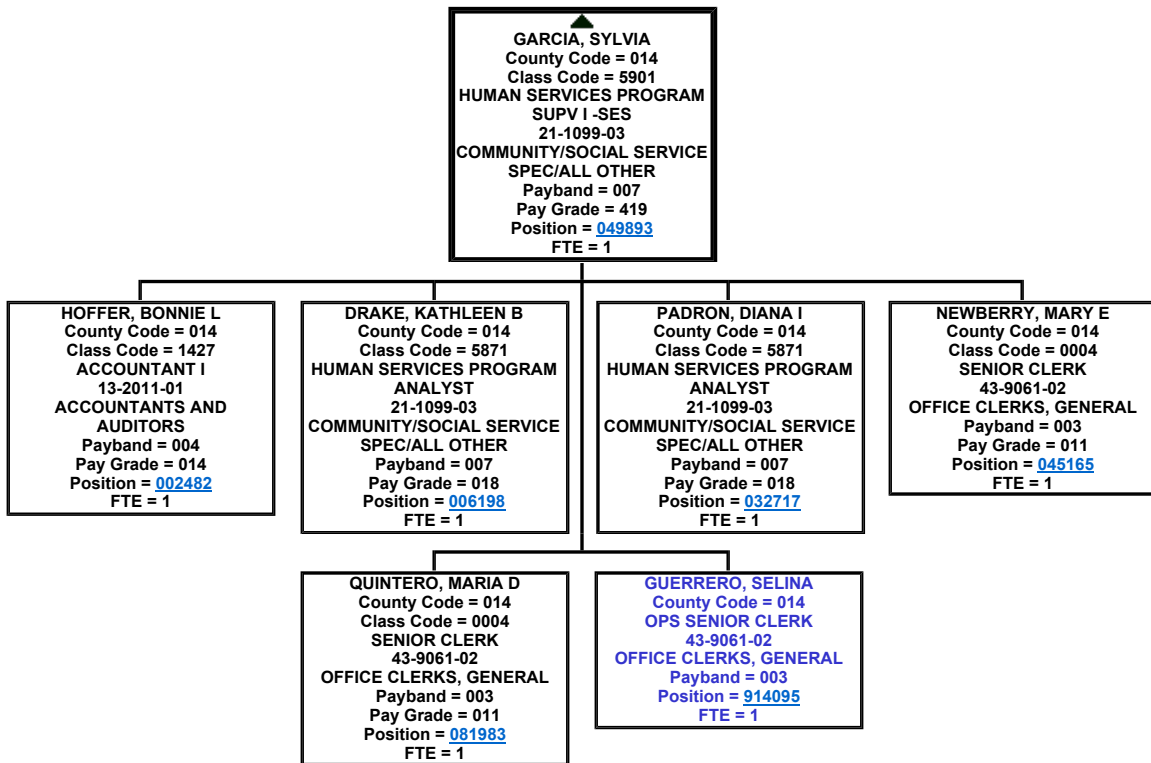
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MENDEZ, MARIO A  
County Code = 014  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III - SES  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 424  
Position = [031525](#)  
FTE = 1

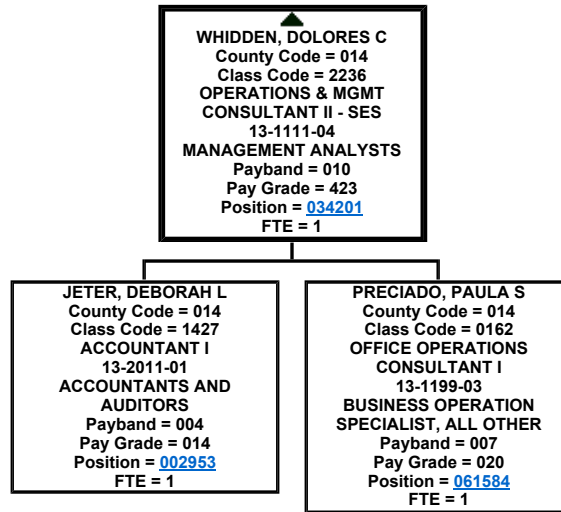
DURRANCE, WILLIAM K  
County Code = 014  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [082398](#)  
FTE = 1

FISHER, MARILYN D  
County Code = 014  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [082984](#)  
FTE = 1







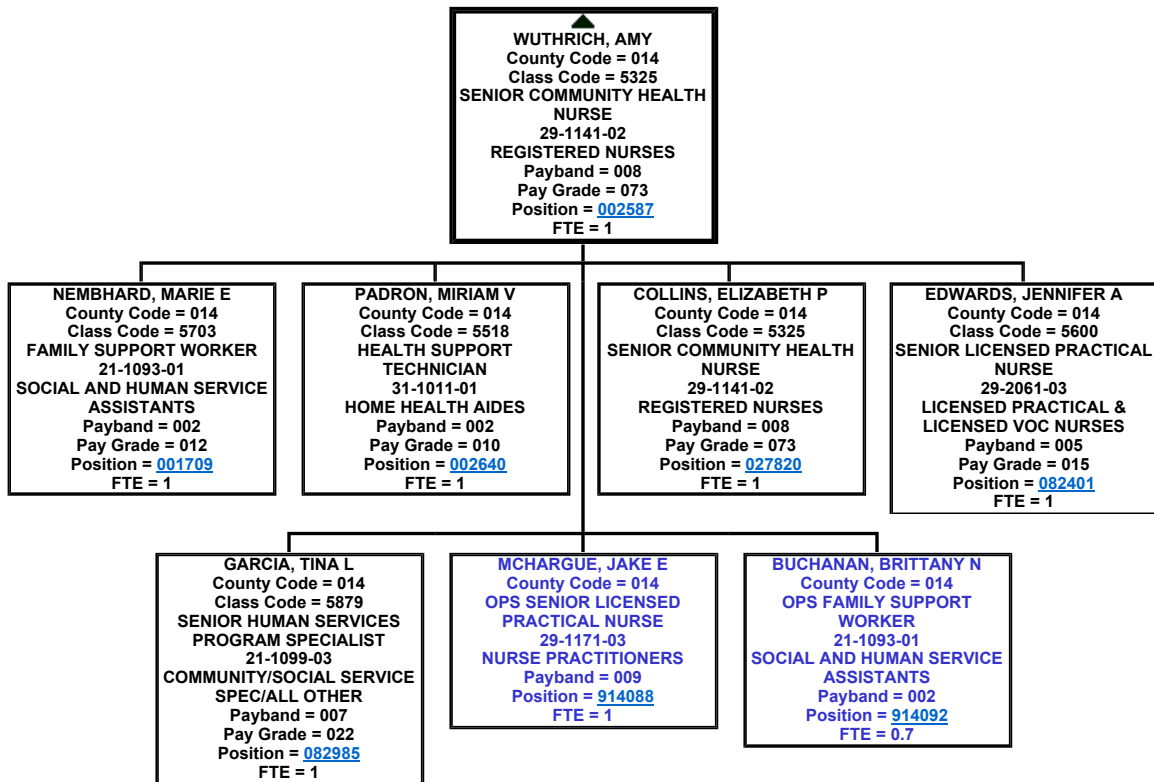


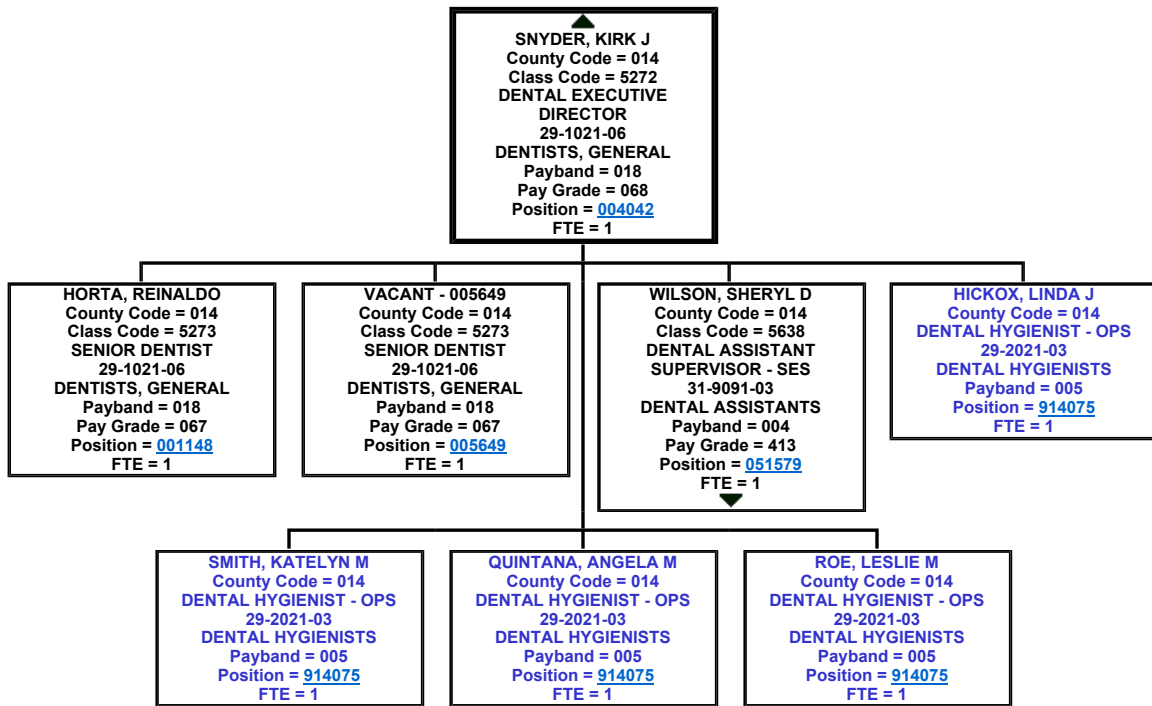


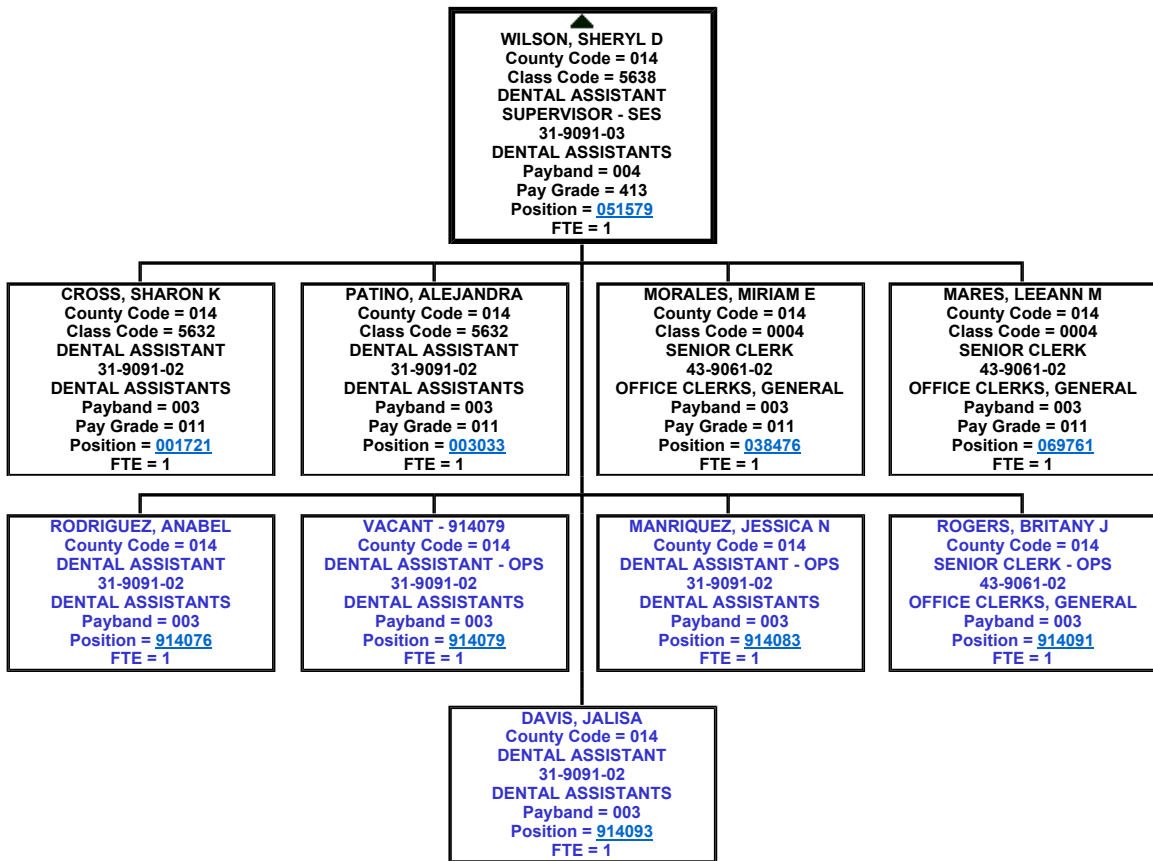
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SHEA, HOLLY M  
County Code = 014  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [002617](#)  
FTE = 1

CHANCEY, ADELA O  
County Code = 014  
Class Code = 5600  
SENIOR LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 015  
Position = [067912](#)  
FTE = 1

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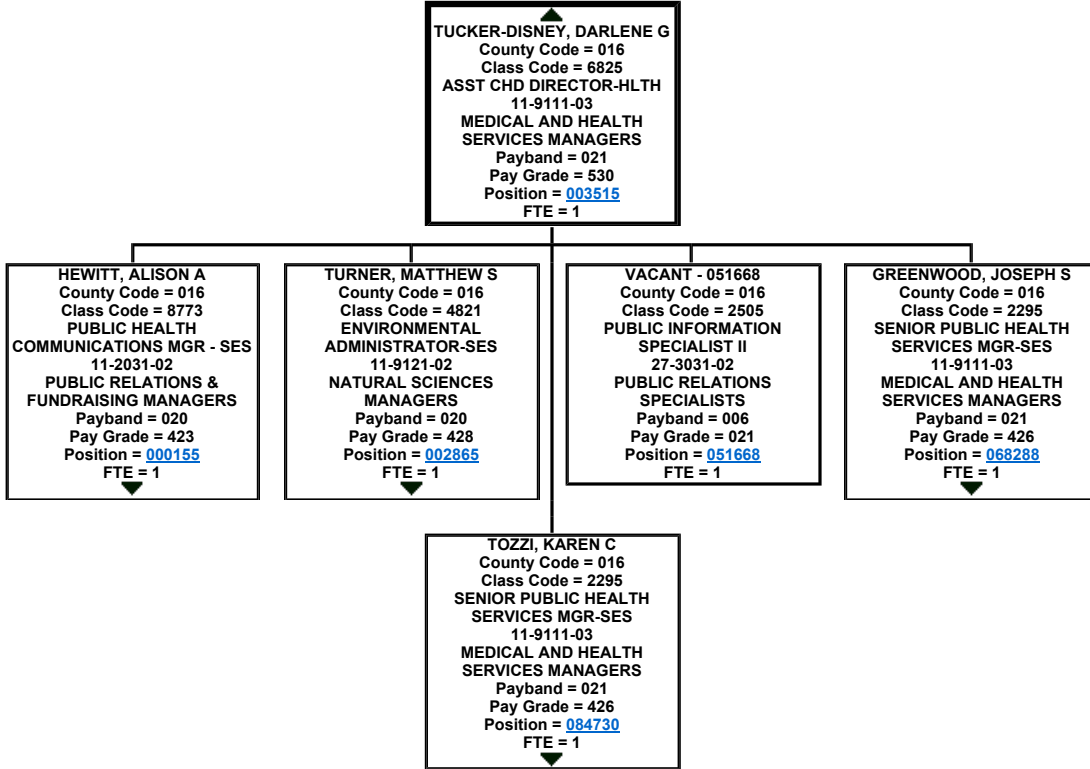


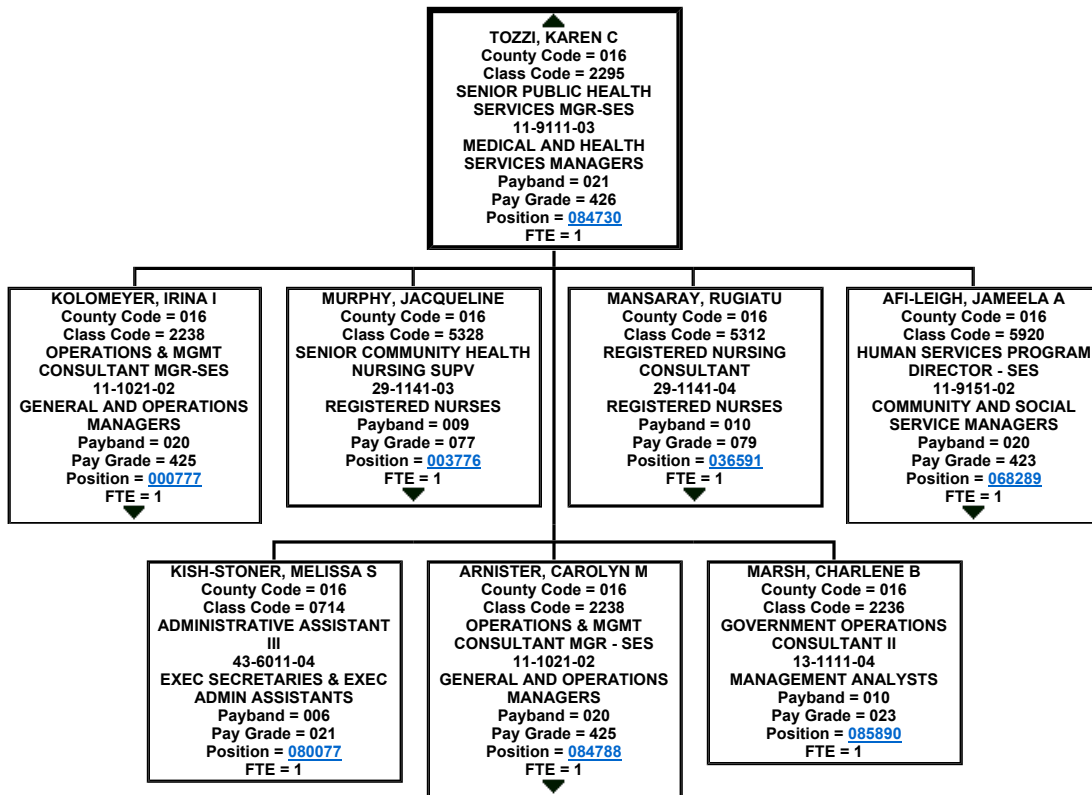
# Florida Department of Health

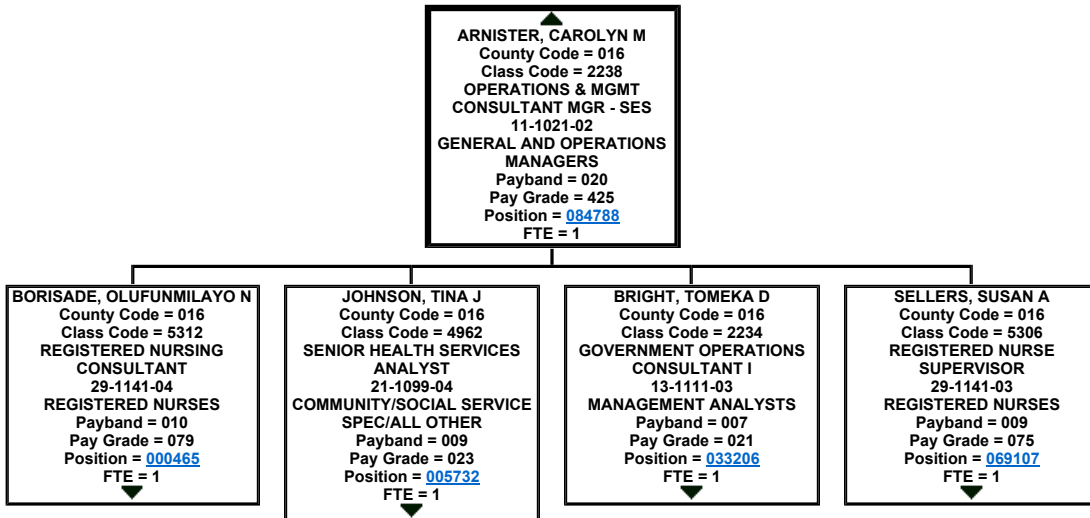
## CHD 16 - Duval County Health Department

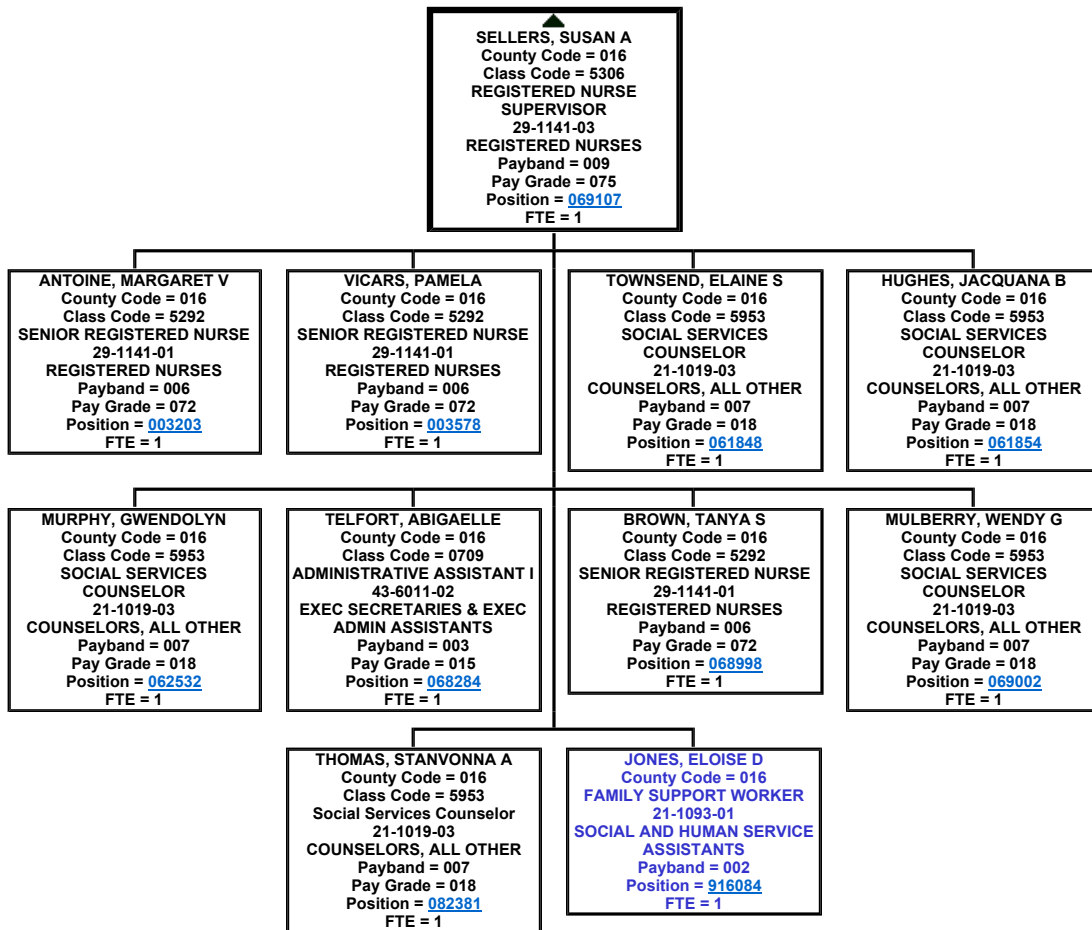
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Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

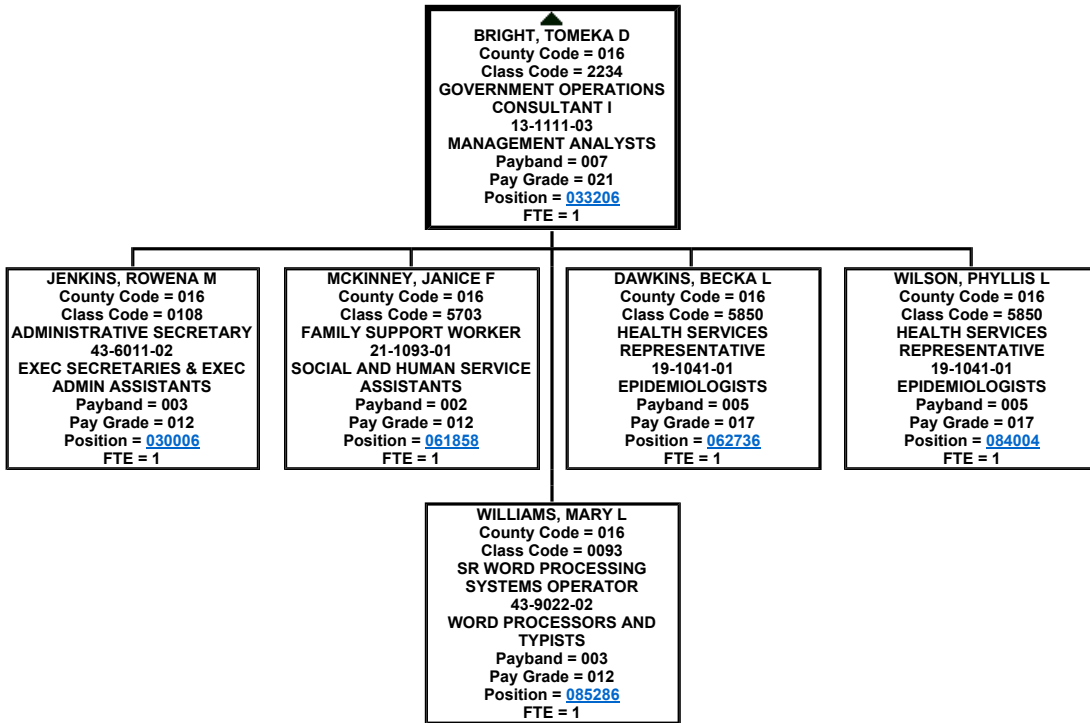


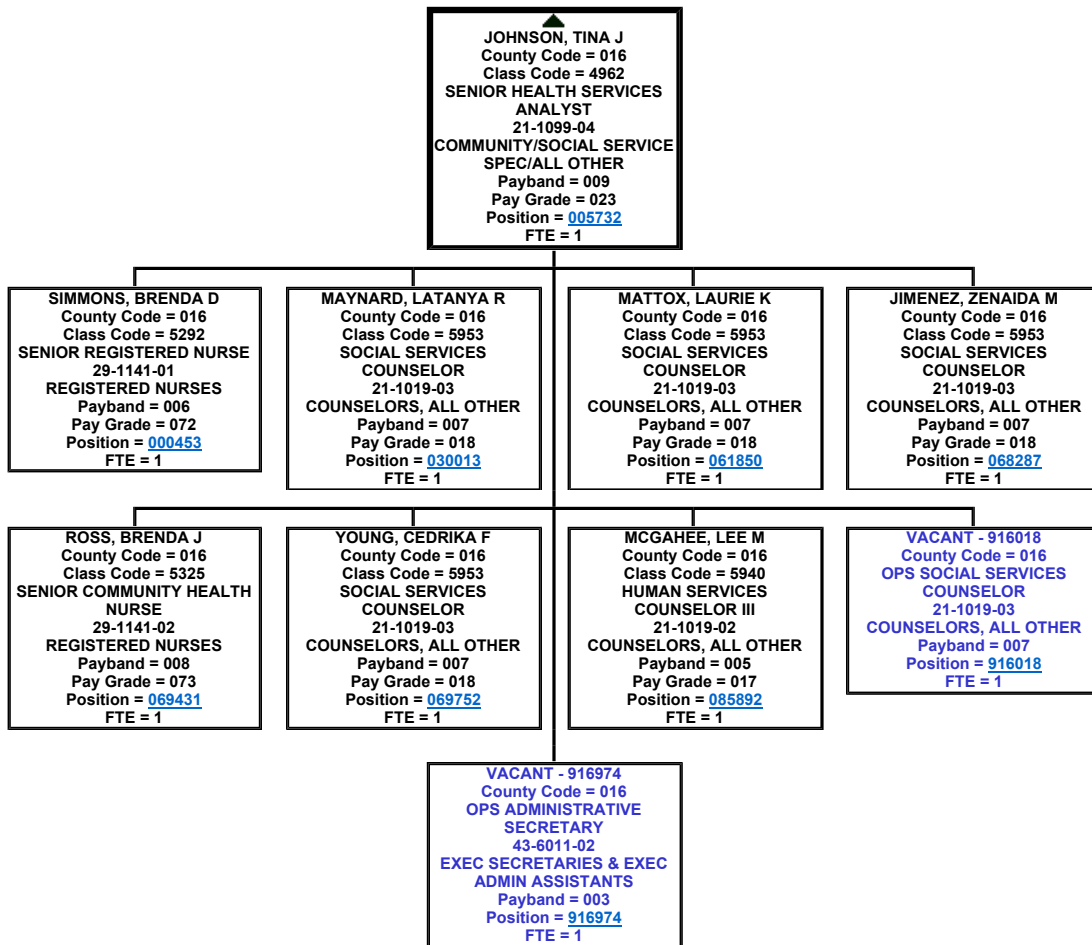


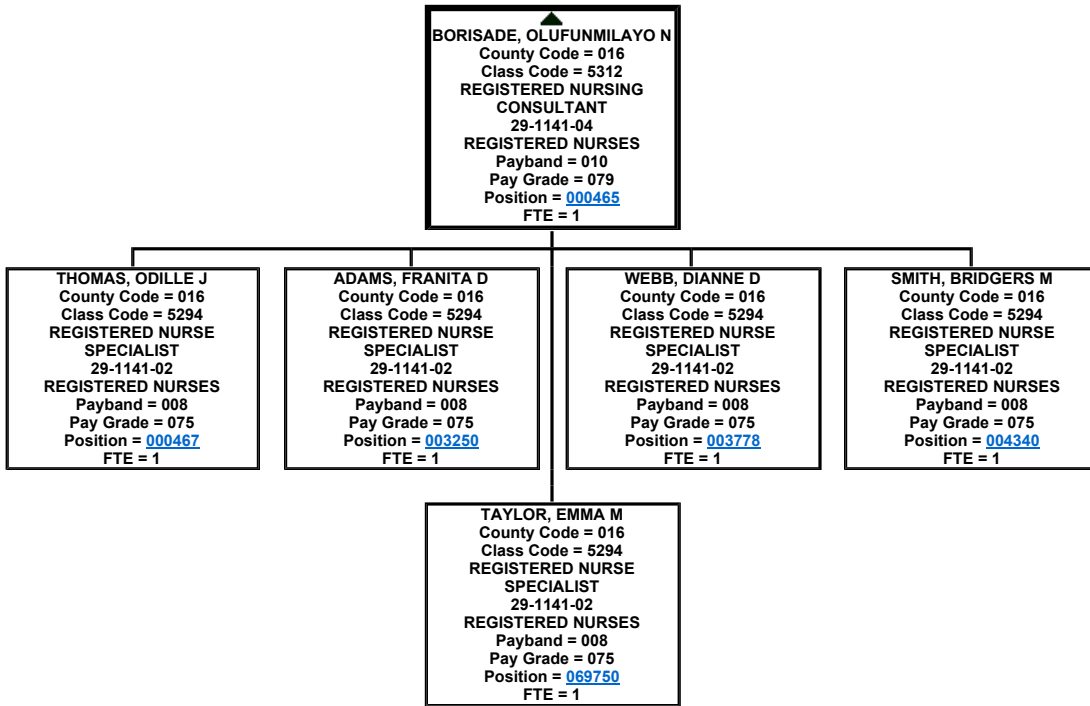


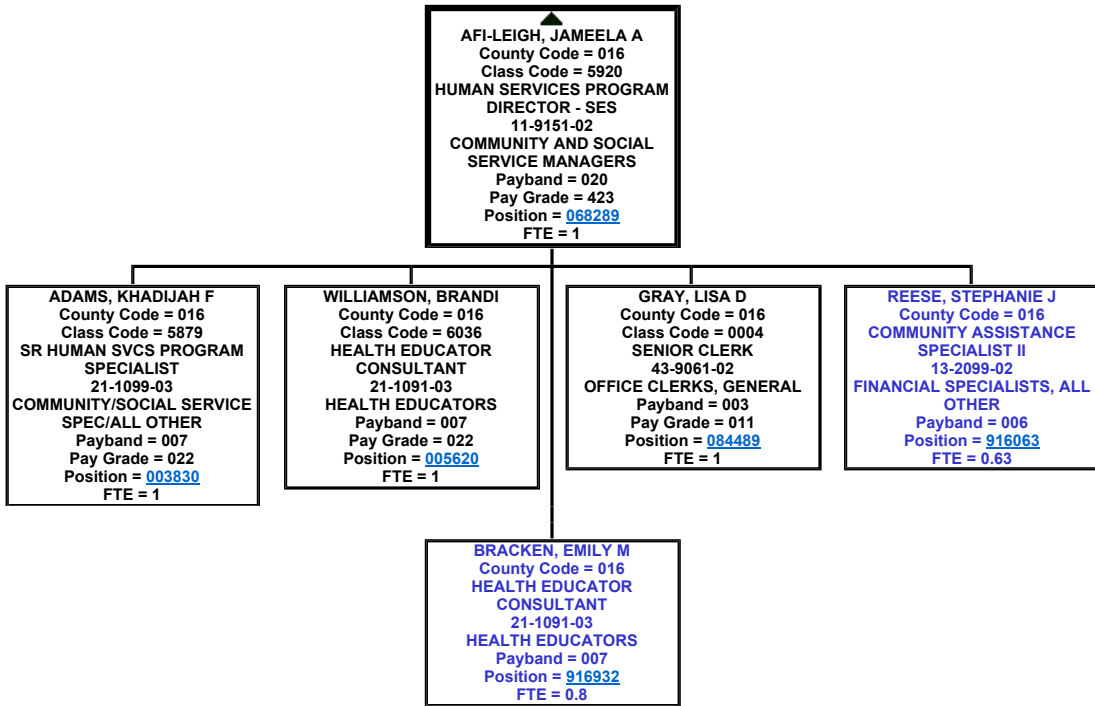


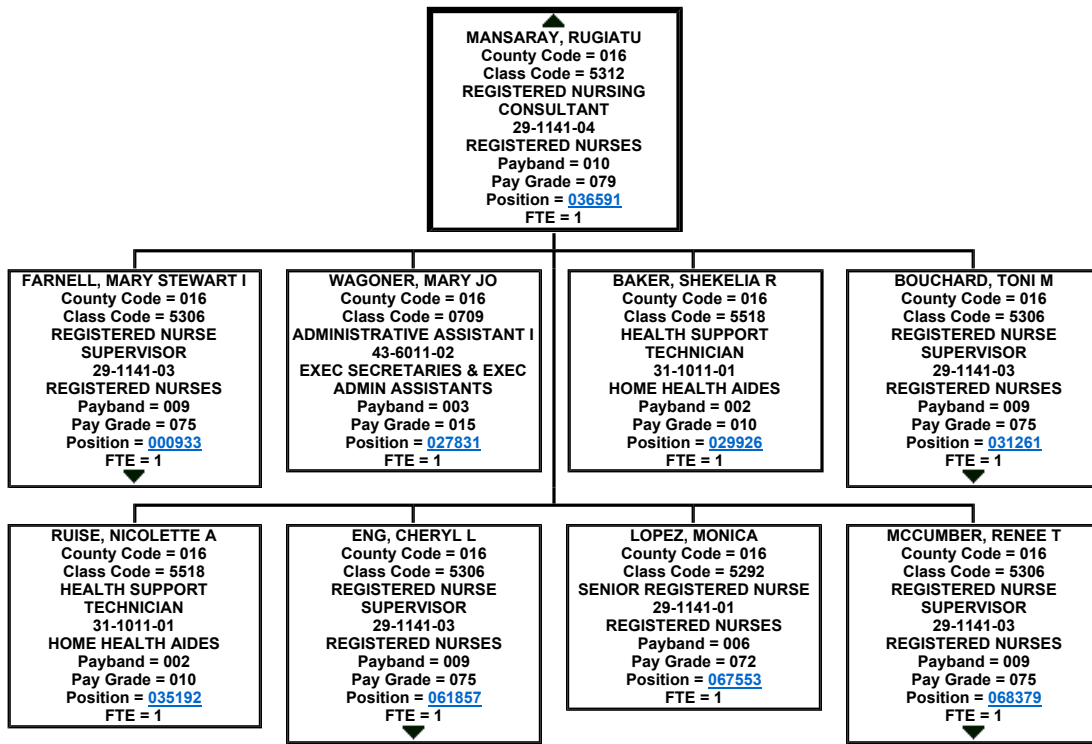


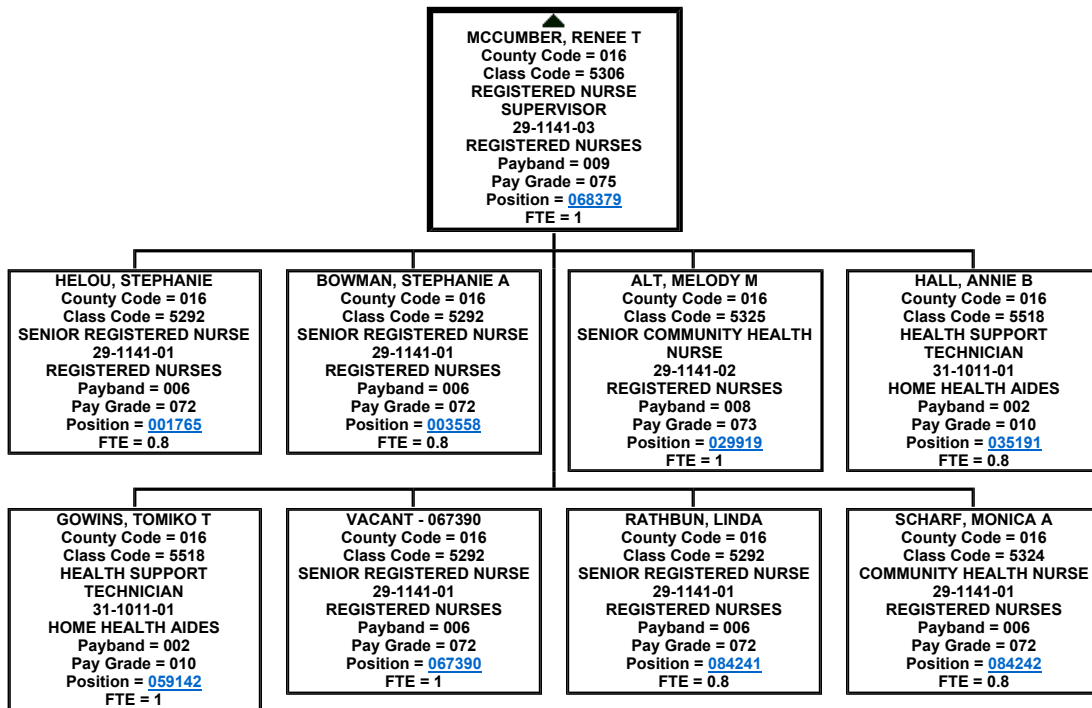


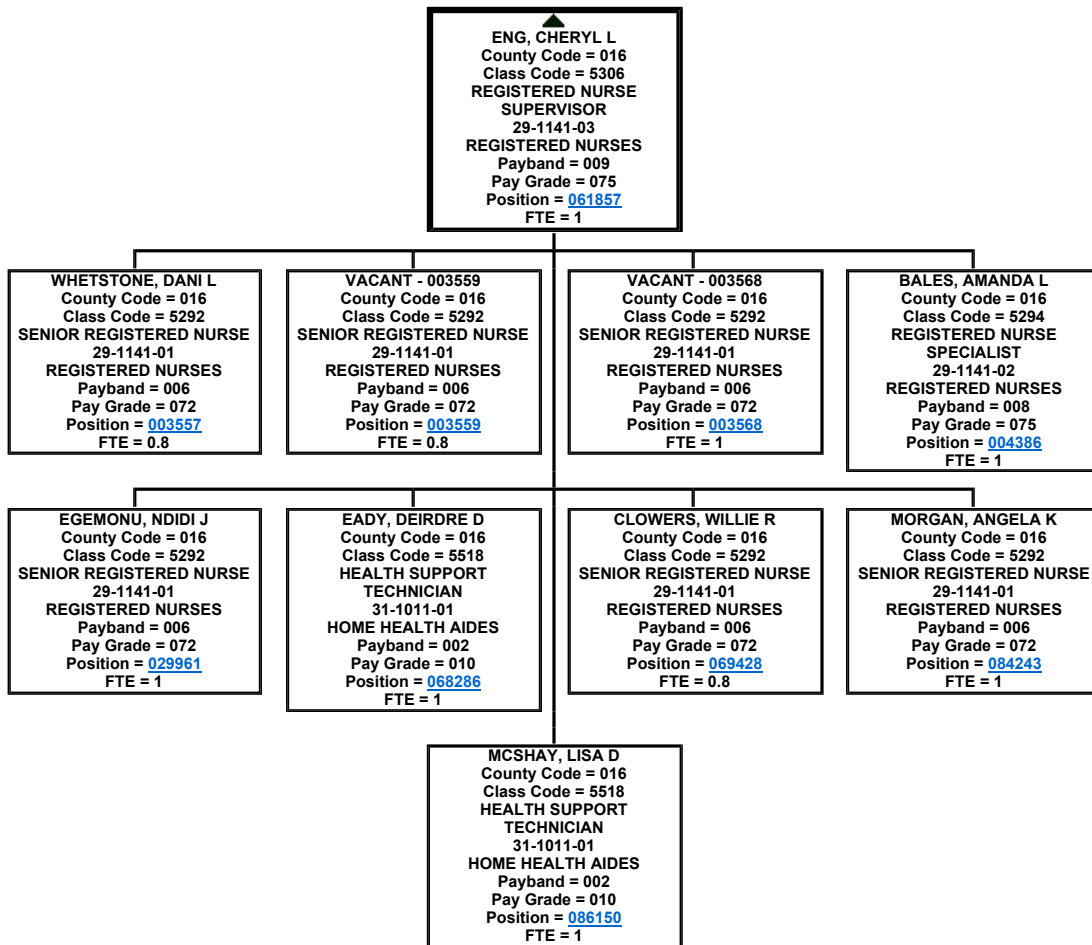


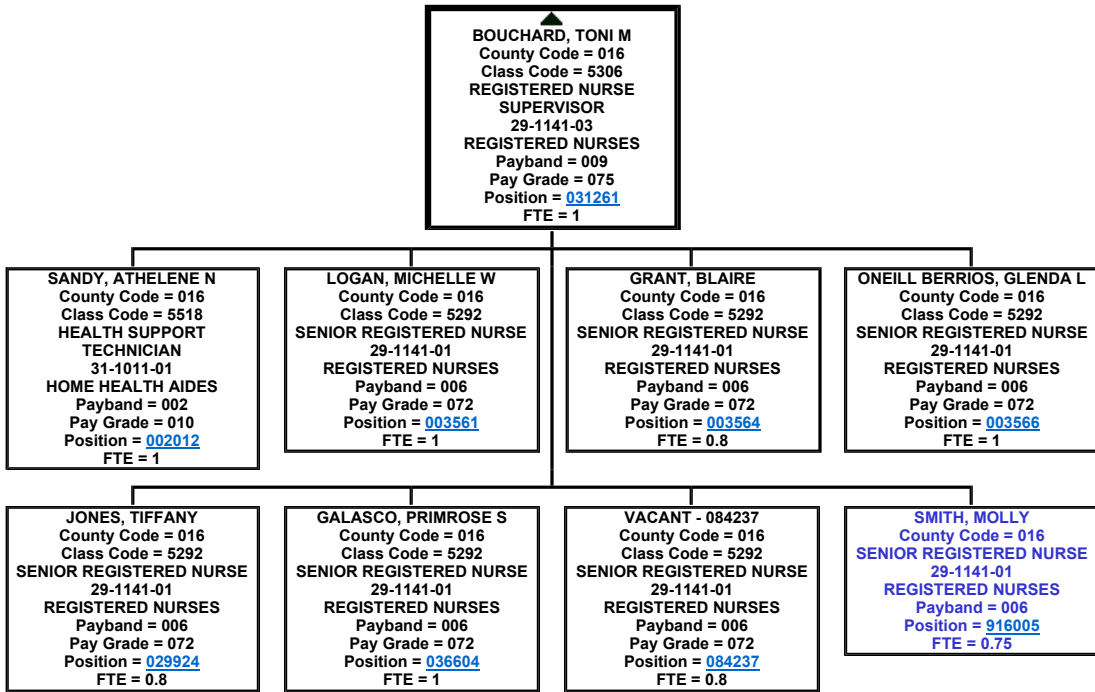






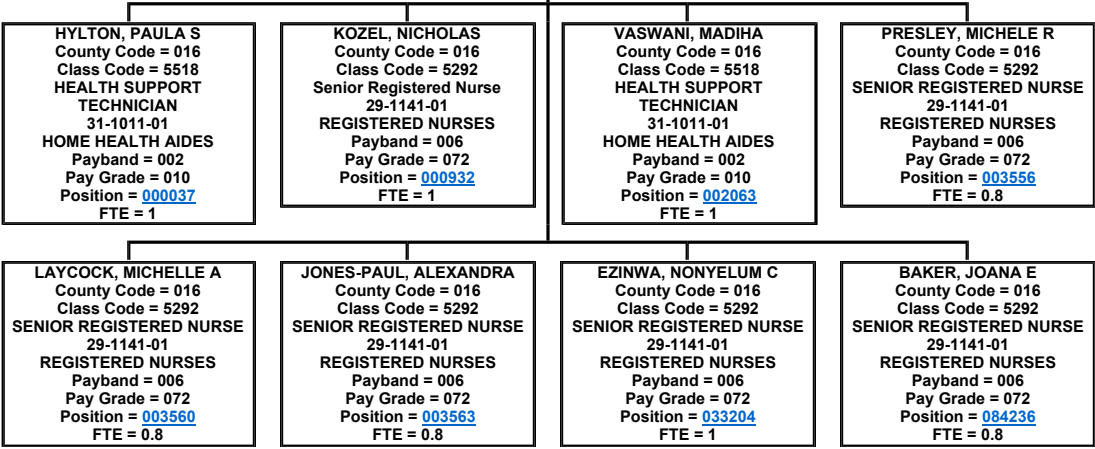


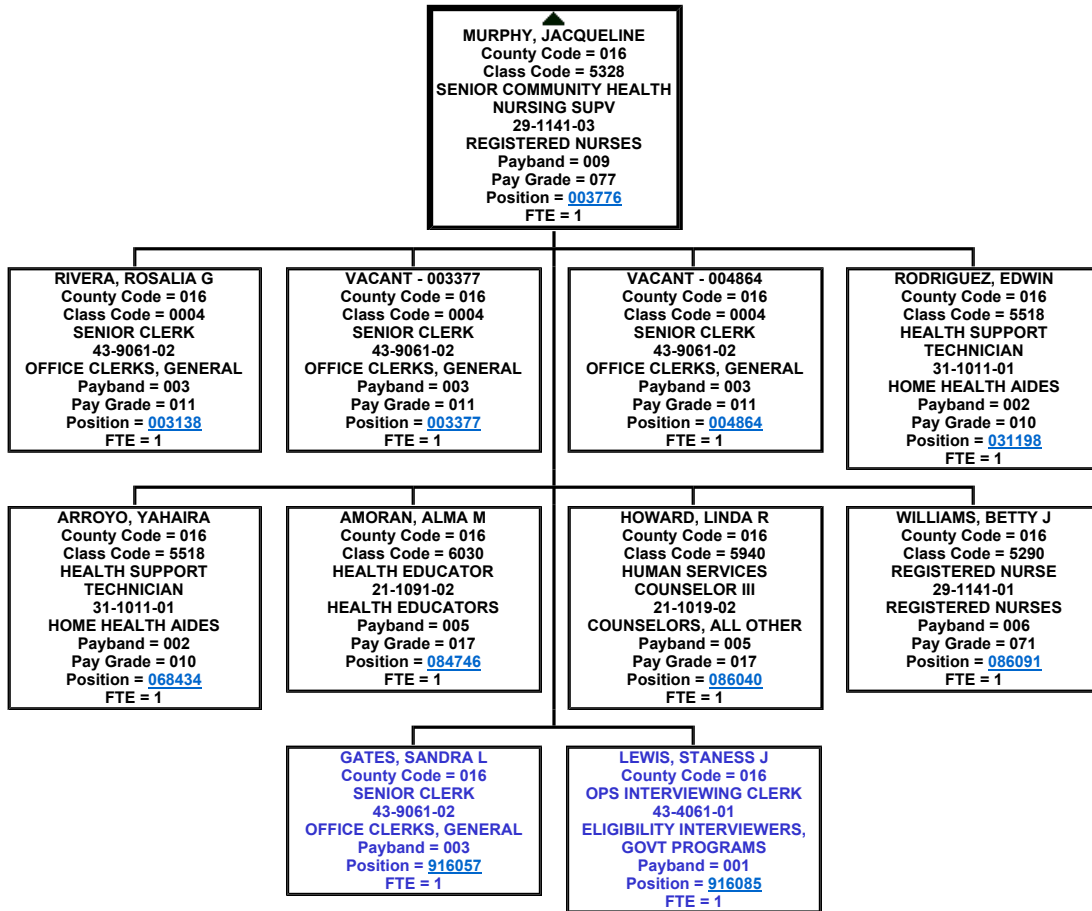






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 County Code = 016  
 Class Code = 5306  
**REGISTERED NURSE**  
**SUPERVISOR**  
 29-1141-03  
**REGISTERED NURSES**  
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 Pay Grade = 075  
 Position = [000933](#)  
 FTE = 1

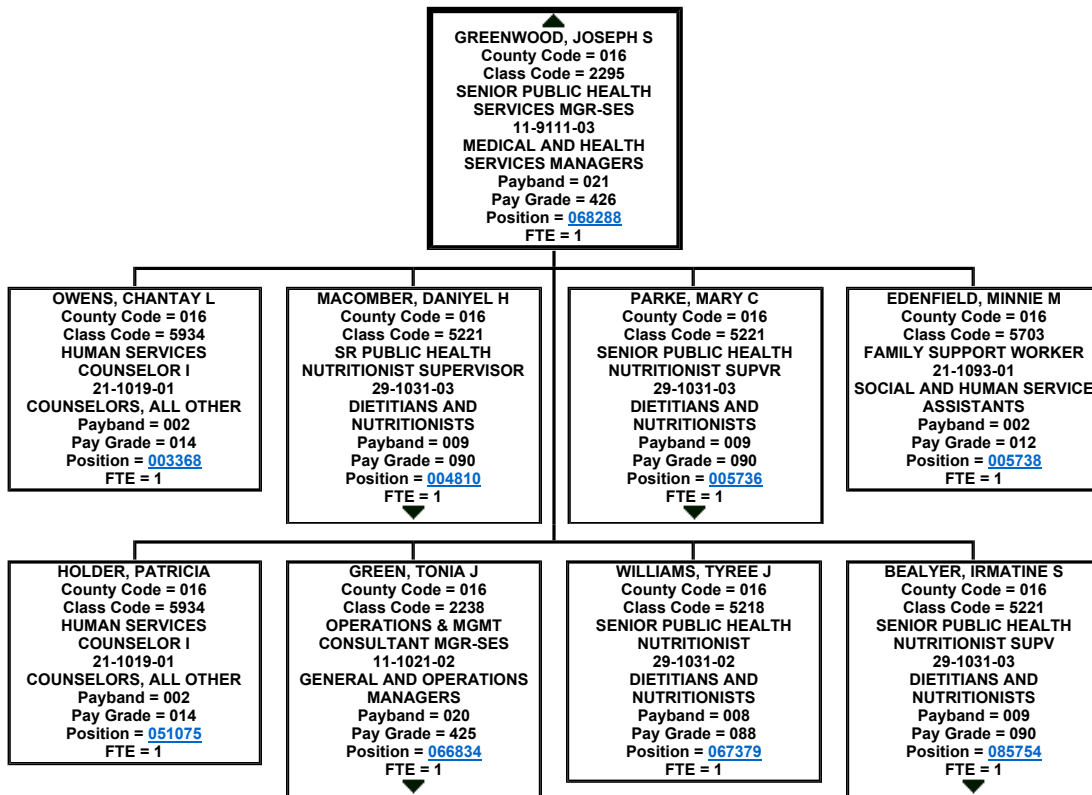




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County Code = 016  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [000777](#)  
FTE = 1

MTANGO, GLADNESS E  
County Code = 016  
Class Code = 6030  
HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 017  
Position = [029957](#)  
FTE = 1

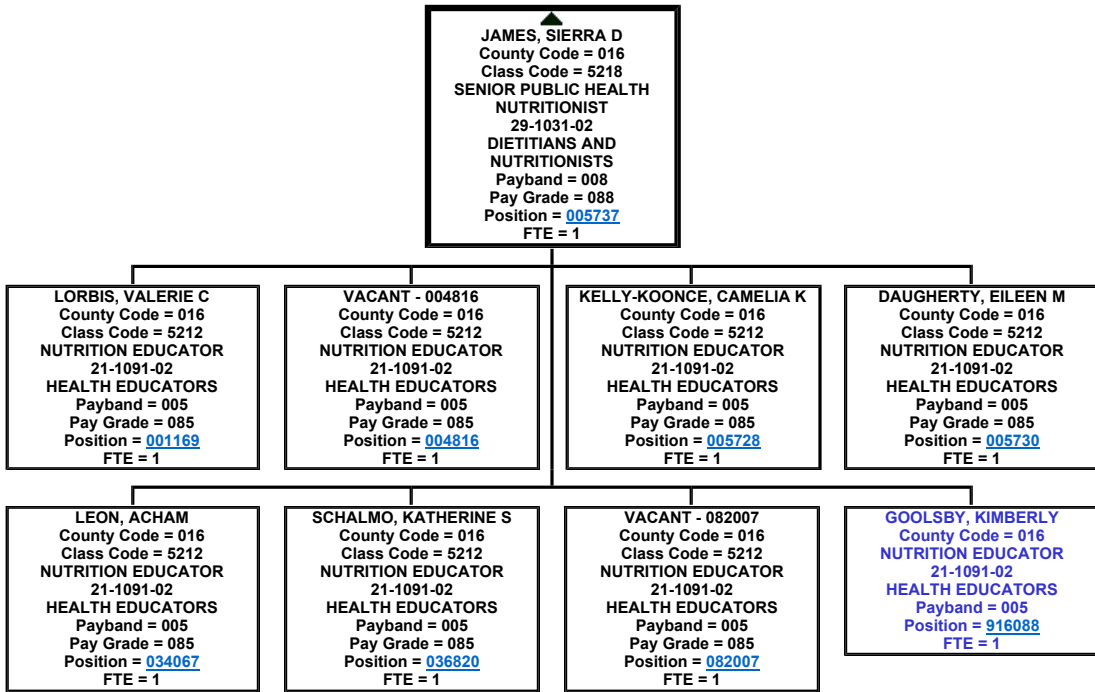
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COMMUNITY ASSISTANCE  
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13-2099-02  
FINANCIAL SPECIALISTS, ALL  
OTHER  
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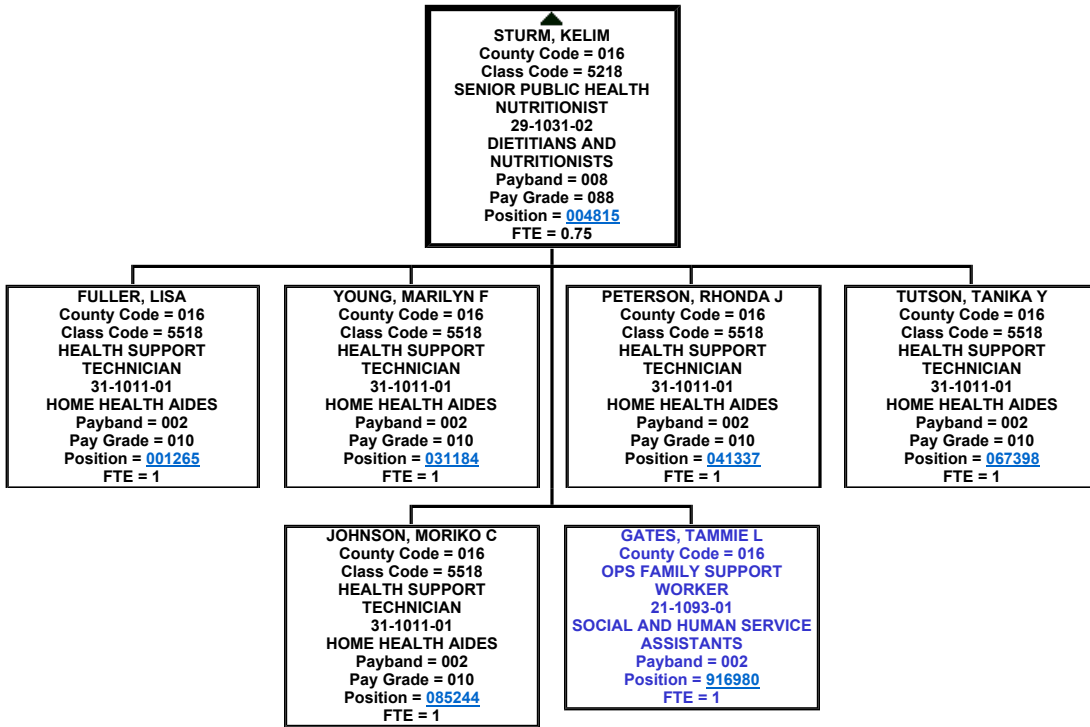


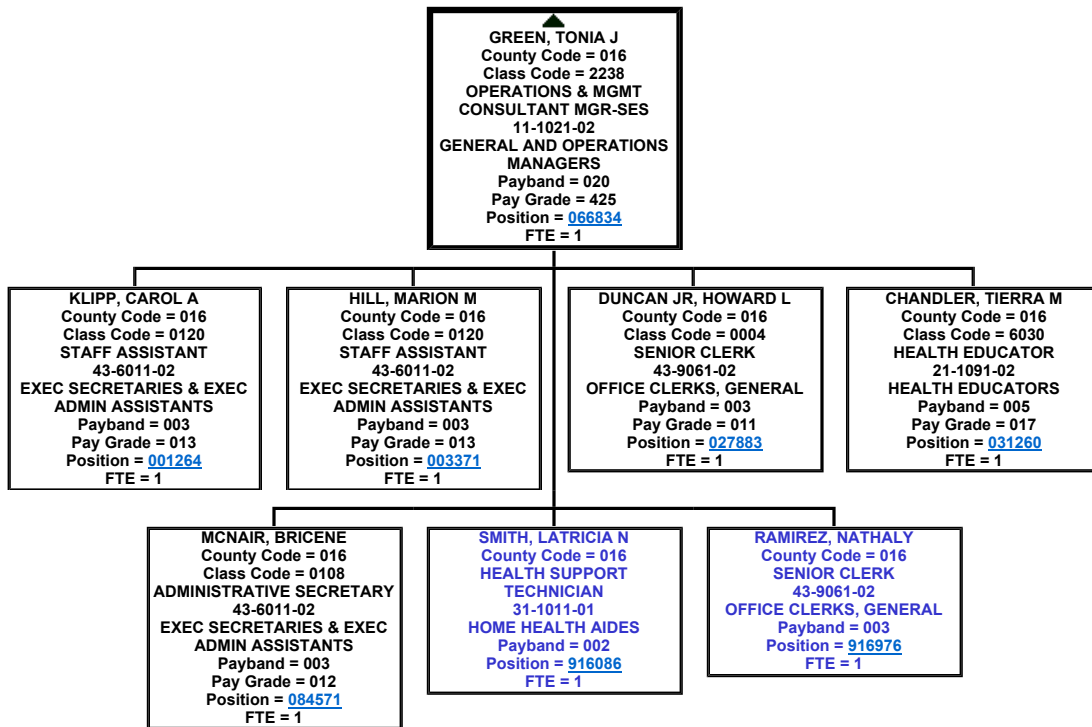
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SENIOR PUBLIC HEALTH  
NUTRITIONIST SUPV  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 090  
Position = [085754](#)  
FTE = 1

STURM, KELIM  
County Code = 016  
Class Code = 5218  
SENIOR PUBLIC HEALTH  
NUTRITIONIST  
29-1031-02  
DIETITIANS AND  
NUTRITIONISTS  
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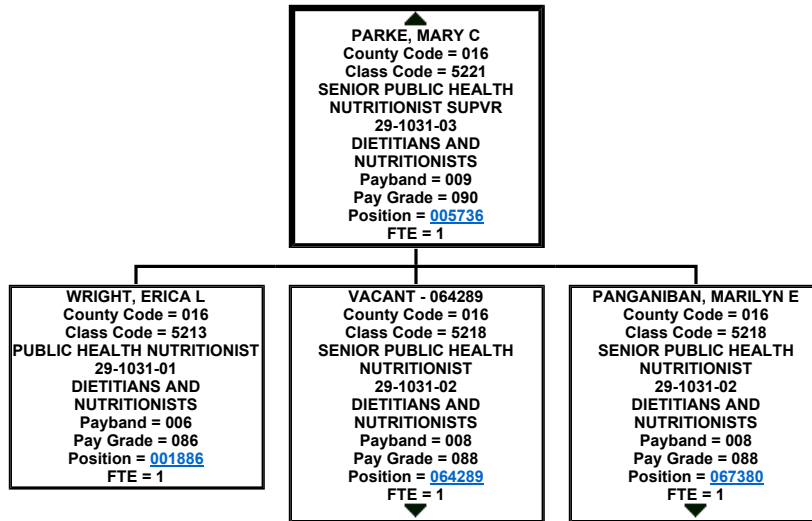
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NUTRITIONIST  
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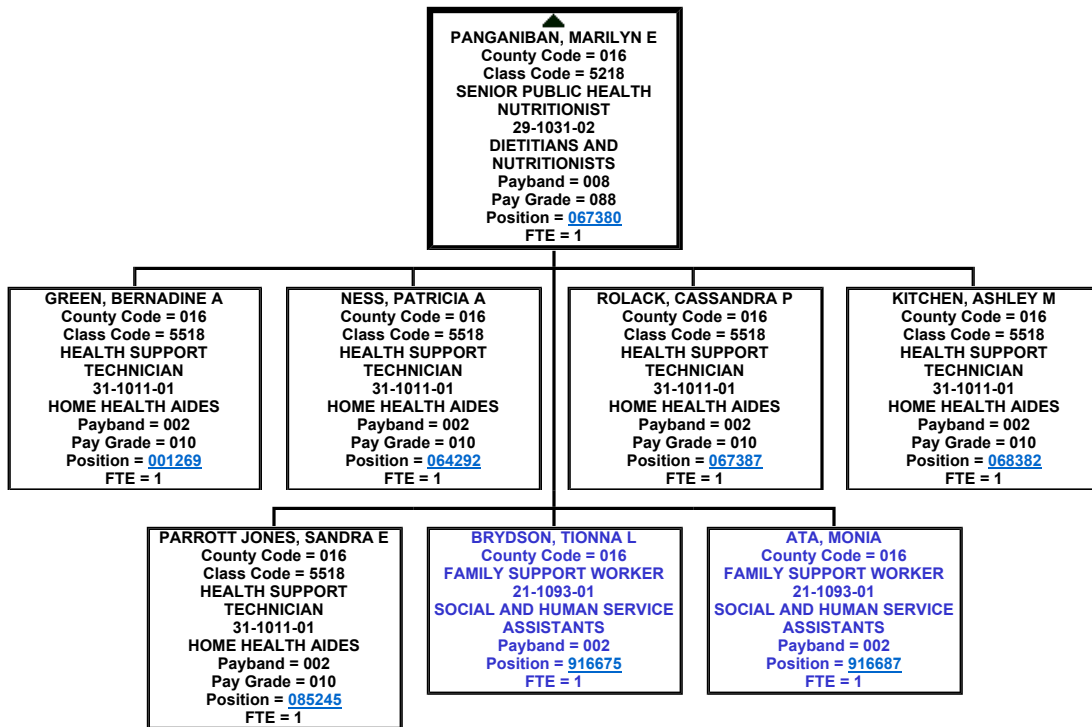


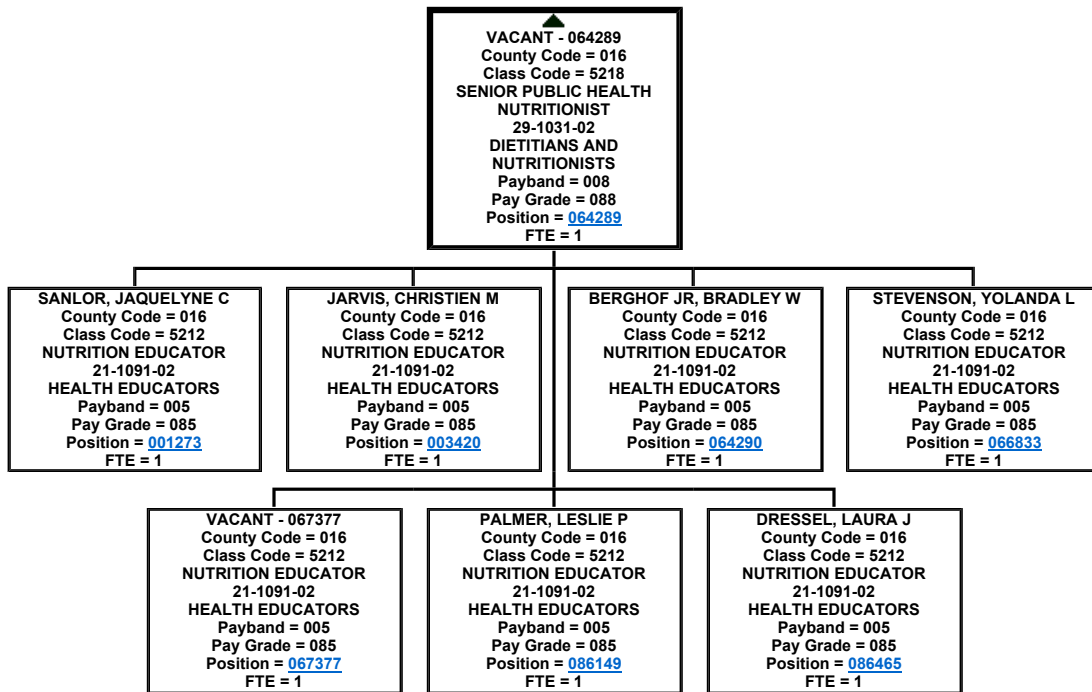


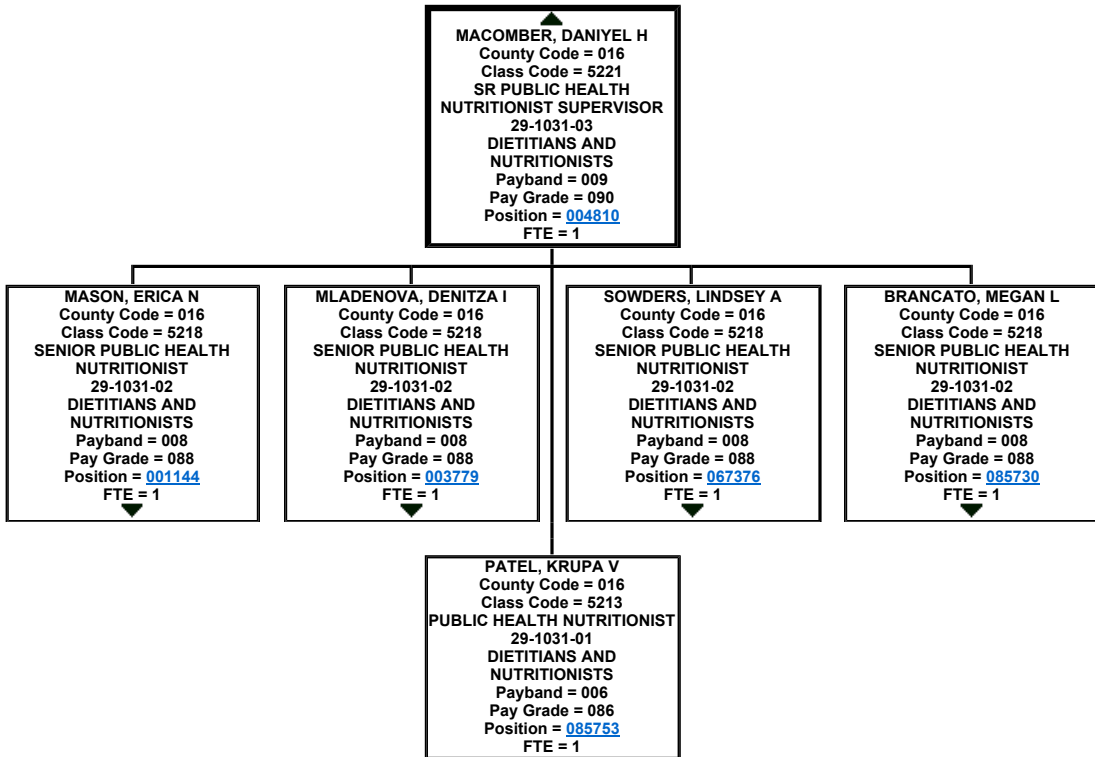


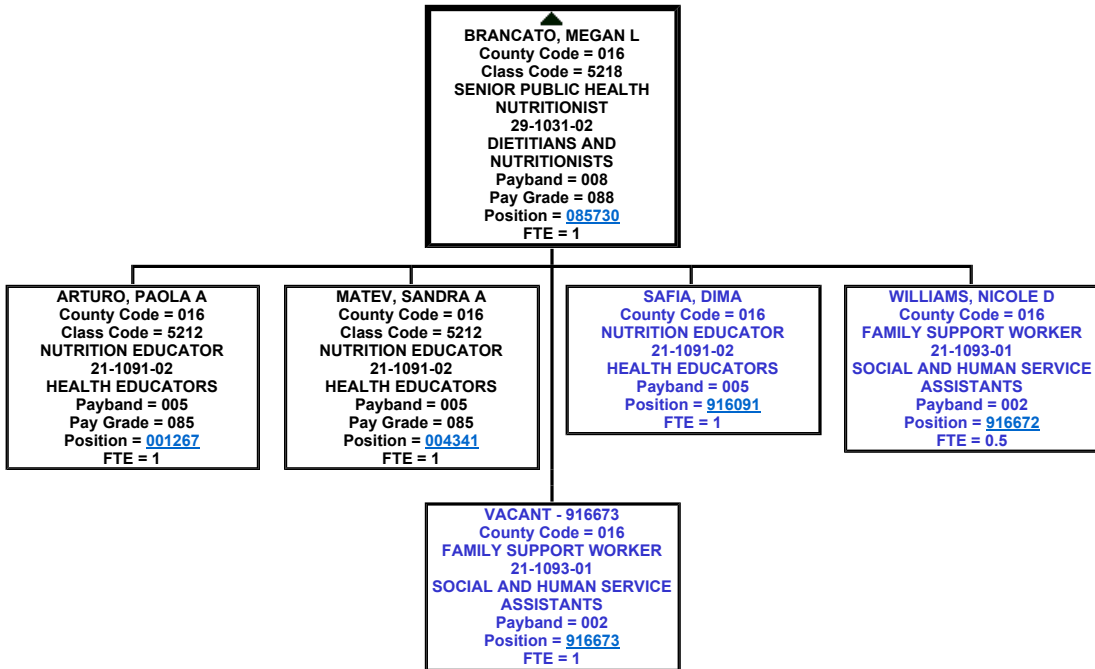


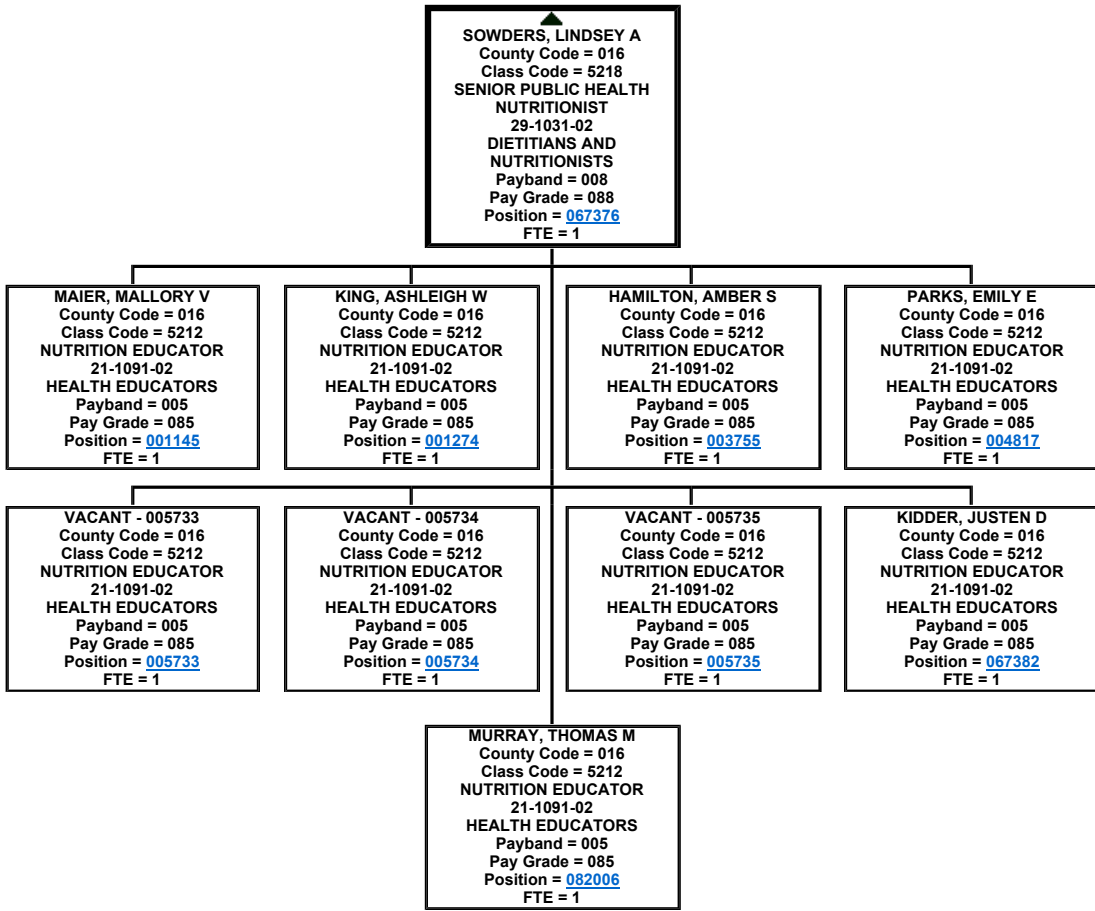












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SENIOR PUBLIC HEALTH  
NUTRITIONIST  
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DIETITIANS AND  
NUTRITIONISTS  
Payband = 008  
Pay Grade = 088  
Position = [003779](#)  
FTE = 1

VACANT - 001268  
County Code = 016  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [001268](#)  
FTE = 1

SNOW-MCKINLAY, AERIEL E  
County Code = 016  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [001272](#)  
FTE = 1

EAGLE, JILLIAN J  
County Code = 016  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [005622](#)  
FTE = 1

BENNETT, CAROL M  
County Code = 016  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [032702](#)  
FTE = 1

WRIGHT, PAULETTE L  
County Code = 016  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [032703](#)  
FTE = 1

THOMAS, JAZMINE R  
County Code = 016  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [067391](#)  
FTE = 1

CAMPBELL, NICOLETTE G  
County Code = 016  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [067397](#)  
FTE = 1

TAYLOR-JOHNSON, TAMARA K  
County Code = 016  
Class Code = 5518  
HEALTH SUPPORT  
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HOME HEALTH AIDES  
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Pay Grade = 010  
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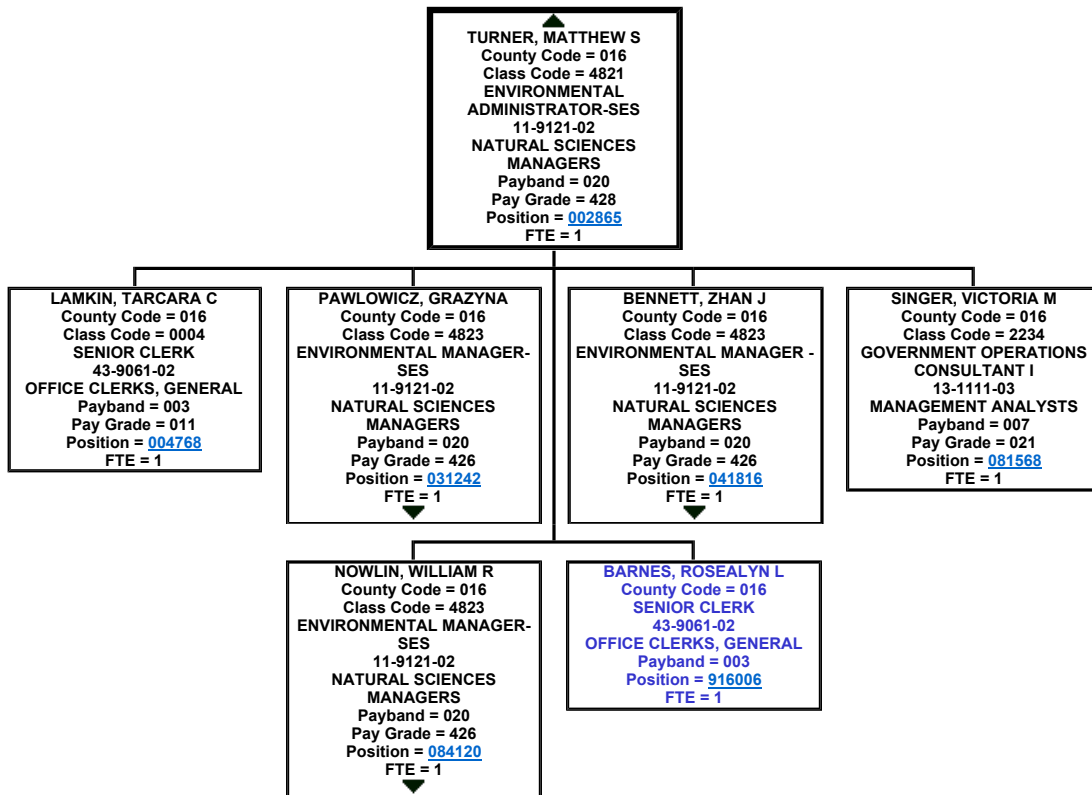
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Class Code = 5218  
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NUTRITIONIST  
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DIETITIANS AND  
NUTRITIONISTS  
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Pay Grade = 088  
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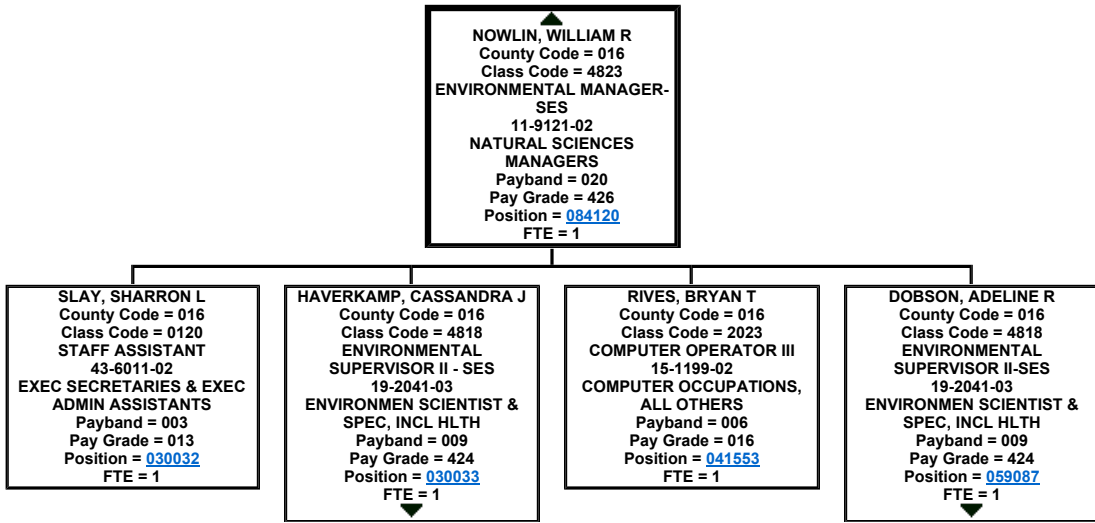
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SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [916078](#)  
FTE = 0.5

MURRAY, CHERYL J  
County Code = 016  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [916680](#)  
FTE = 1

JACKSON, STACY K  
County Code = 016  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [916967](#)  
FTE = 1







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DOBSON, ADELINE R  
County Code = 016  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II-SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [059087](#)  
FTE = 1

POLITE, FREDRICK R  
County Code = 016  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
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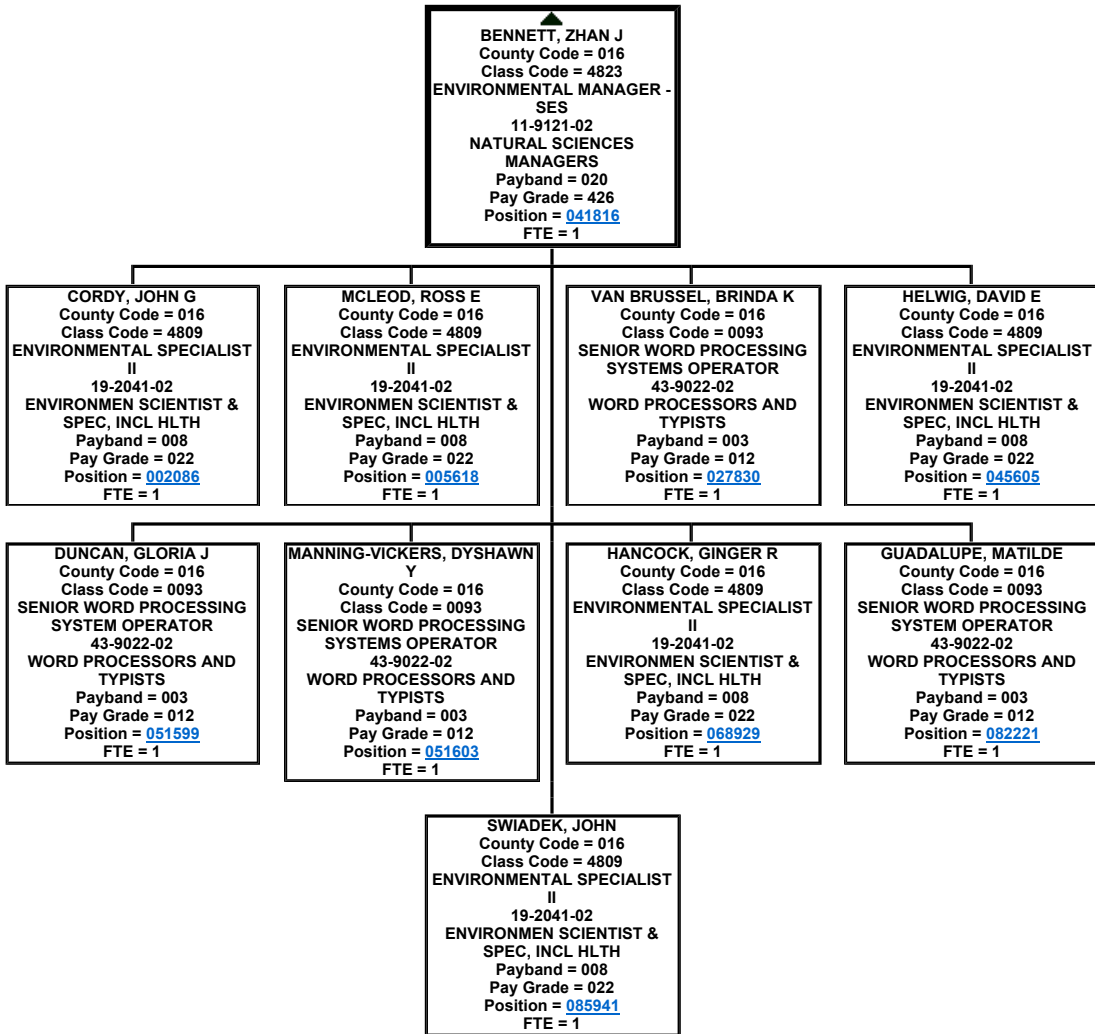
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19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [081447](#)  
FTE = 1

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HAVERKAMP, CASSANDRA J  
County Code = 016  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [030033](#)  
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VACANT - 030000  
County Code = 016  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
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Pay Grade = 022  
Position = [030000](#)  
FTE = 1

VACANT - 049176  
County Code = 016  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [049176](#)  
FTE = 1

KLEIN, VALENTINA  
County Code = 016  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [068844](#)  
FTE = 1



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PAWLOWICZ, GRAZYNA  
County Code = 016  
Class Code = 4823  
ENVIRONMENTAL MANAGER-  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [031242](#)  
FTE = 1

HARTFORD, WAYNE D  
County Code = 016  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III - SES  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 424  
Position = [027866](#)  
FTE = 1  
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HESTON, SCOTT D  
County Code = 016  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [030603](#)  
FTE = 1

MEYERS, ERIN D  
County Code = 016  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [063238](#)  
FTE = 1

HARTFORD, WAYNE D  
County Code = 016  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III - SES  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 424  
Position = [027866](#)  
FTE = 1

THOMAS, LATERICA  
County Code = 016  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [027860](#)  
FTE = 1

VACANT - 027869  
County Code = 016  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
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FTE = 1

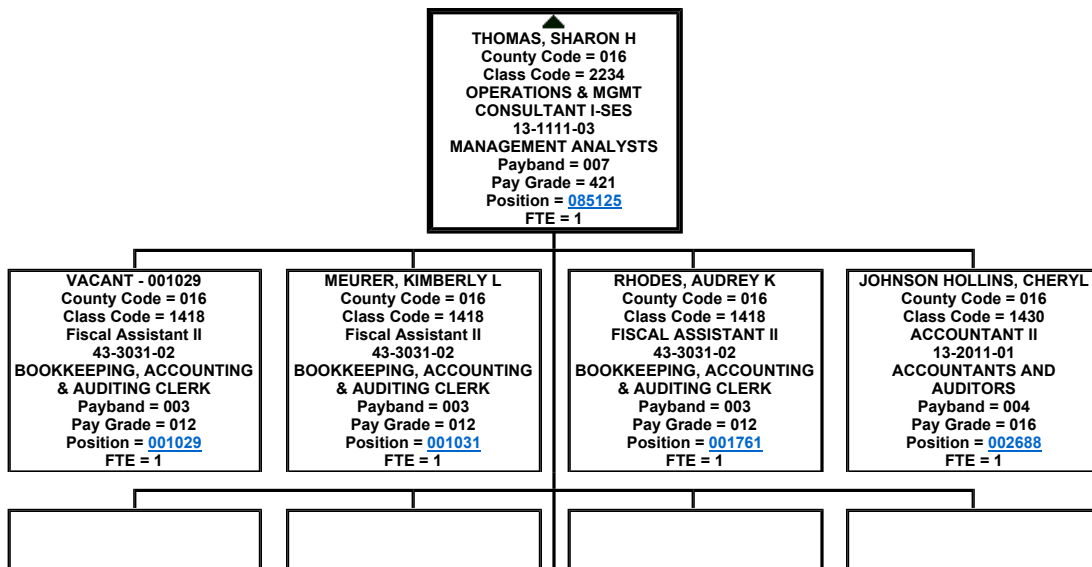
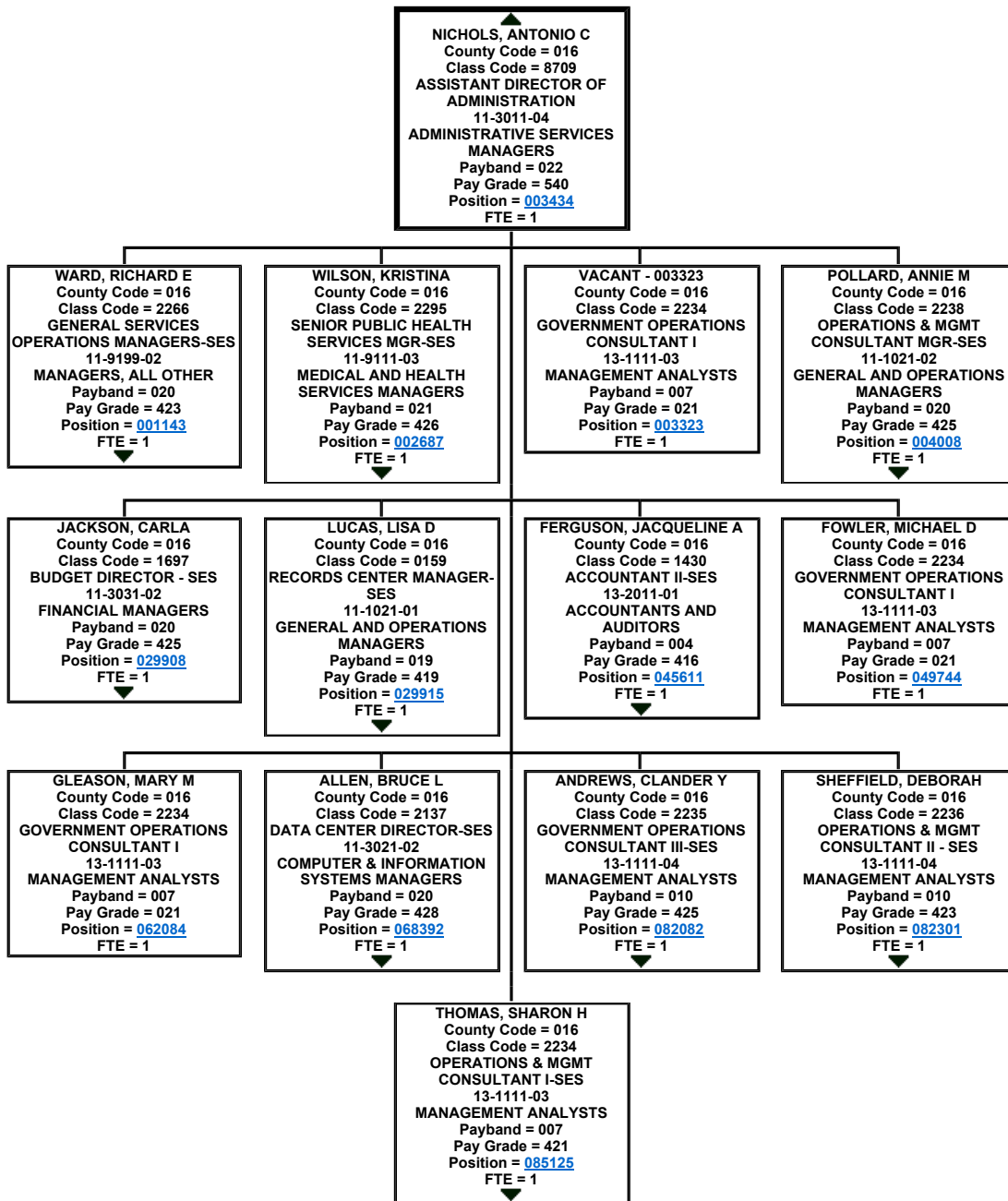
HEWITT, ALISON A  
County Code = 016  
Class Code = 8773  
PUBLIC HEALTH  
COMMUNICATIONS MGR - SES  
11-2031-02  
PUBLIC RELATIONS &  
FUNDRAISING MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [000155](#)  
FTE = 1

AUSTIN, TONYA M  
County Code = 016  
Class Code = 3736  
INFORMATION SPECIALIST III  
27-3031-02  
PUBLIC RELATIONS  
SPECIALISTS  
Payband = 006  
Pay Grade = 017  
Position = [035674](#)  
FTE = 1

TURNER, JOCELYN E  
County Code = 016  
Class Code = 5916  
PROGRAM CONSULTANT  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 025  
Position = [082049](#)  
FTE = 1

FOSTER, ALISA M  
County Code = 016  
OPS PUBLIC INFORMATION  
SPECIALIST II  
27-3031-02  
PUBLIC RELATIONS  
SPECIALISTS  
Payband = 006  
Position = [916979](#)  
FTE = 1





BRENNER, PATRICK N  
County Code = 016  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [027880](#)  
FTE = 1

TESKA, KIMBERLEY A  
County Code = 016  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [030628](#)  
FTE = 1

JACKSON, SYBIL  
County Code = 016  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [045610](#)  
FTE = 1

ANDERSON, MICHAEL J  
County Code = 016  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [057351](#)  
FTE = 1

RILEY, BEVERLY A  
County Code = 016  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [086368](#)  
FTE = 1

MATTHEWS, VELANCIA J  
County Code = 016  
OPS FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Position = [916115](#)  
FTE = 1

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SHEFFIELD, DEBORAH  
County Code = 016  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [082301](#)  
FTE = 1

RIELY, SHARON E  
County Code = 016  
Class Code = 1430  
ACCOUNTANT II  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
Position = [031223](#)  
FTE = 1

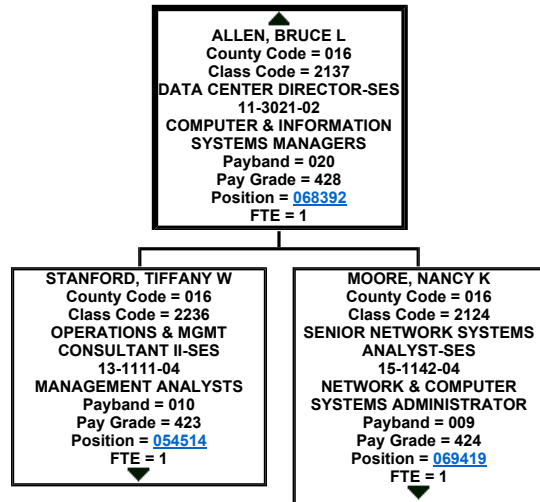
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Class Code = 1430  
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ACCOUNTANTS AND  
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Payband = 004  
Pay Grade = 016  
Position = [086219](#)  
FTE = 1

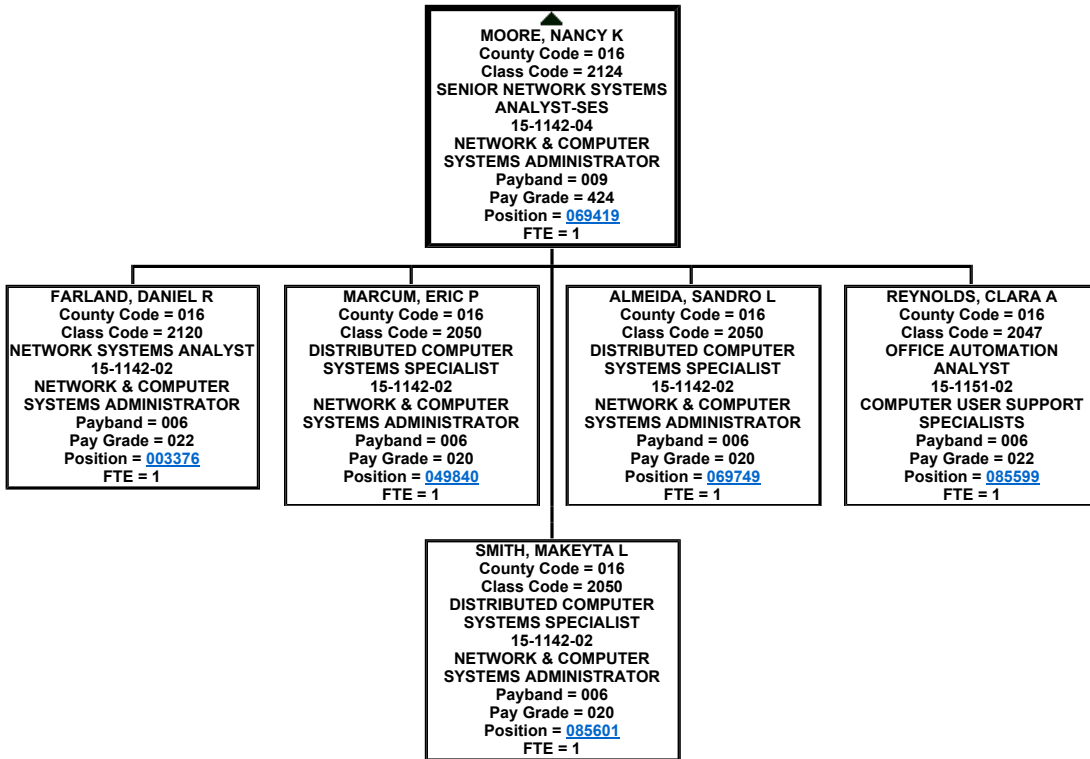
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County Code = 016  
Class Code = 1430  
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ACCOUNTANTS AND  
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Payband = 004  
Pay Grade = 016  
Position = [086220](#)  
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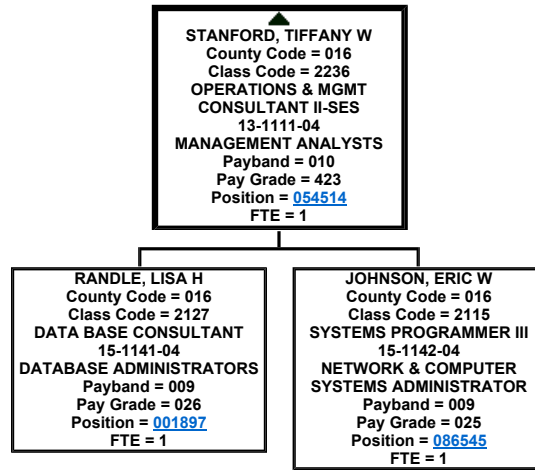
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County Code = 016  
Class Code = 2235  
GOVERNMENT OPERATIONS  
CONSULTANT III-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 425  
Position = [082082](#)  
FTE = 1

BENTLEY, STEPHANIE L  
County Code = 016  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [003139](#)  
FTE = 1

HOWARD, EMMA R  
County Code = 016  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [054903](#)  
FTE = 1







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FERGUSON, JACQUELINE A  
County Code = 016  
Class Code = 1430  
ACCOUNTANT II-SES  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 416  
Position = [045611](#)  
FTE = 1

WHITE, EMMA L  
County Code = 016  
Class Code = 1430  
ACCOUNTANT II  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
Position = [002691](#)  
FTE = 1

AUSTIN, STACEY R  
County Code = 016  
Class Code = 1427  
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ACCOUNTANTS AND  
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Payband = 004  
Pay Grade = 014  
Position = [085103](#)  
FTE = 1

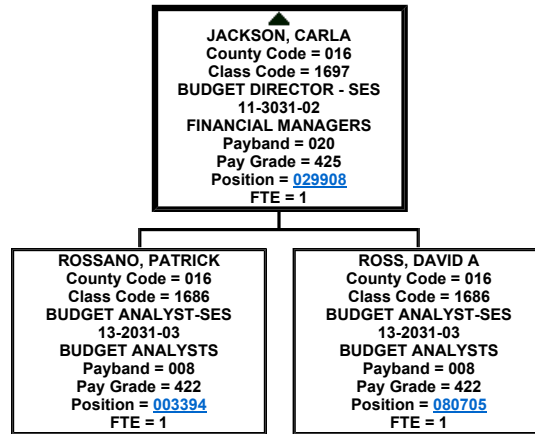


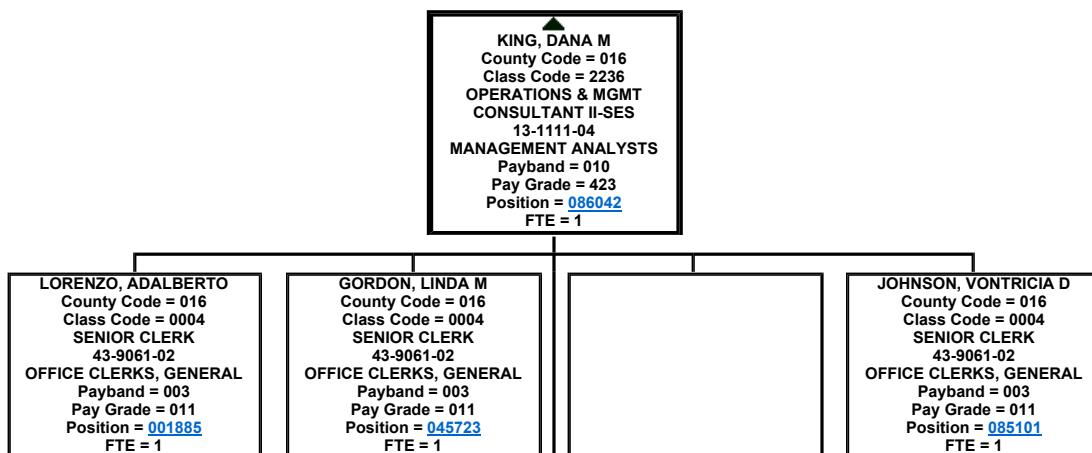
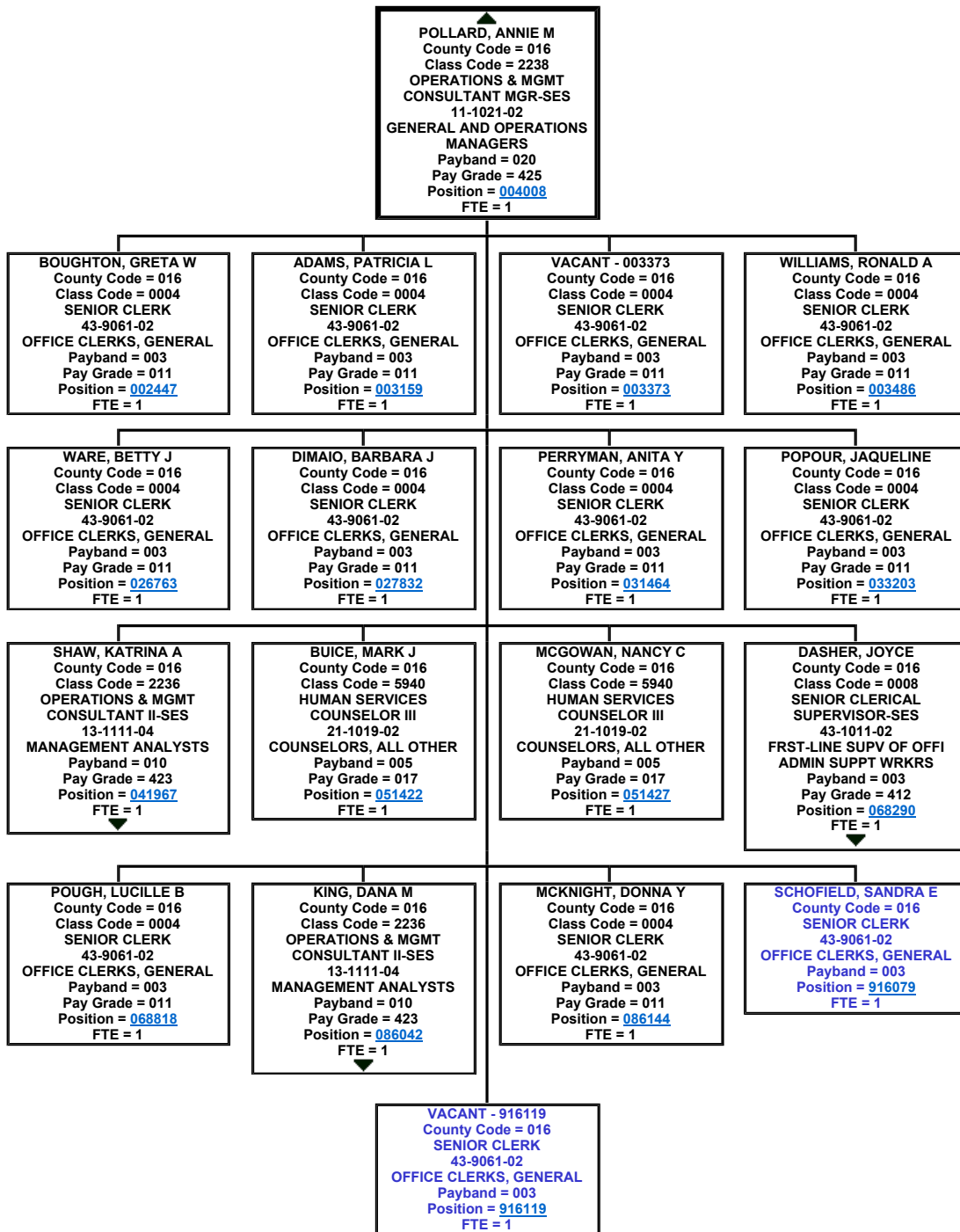
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LUCAS, LISA D  
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Class Code = 0159  
RECORDS CENTER  
MANAGER-SES  
11-1021-01  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 019  
Pay Grade = 419  
Position = [029915](#)  
FTE = 1

HINES, BARBARA J  
County Code = 016  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [001289](#)  
FTE = 1

PEAK, CYNTHIA E  
County Code = 016  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [027884](#)  
FTE = 1

JONES, LINDA C  
County Code = 016  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [031150](#)  
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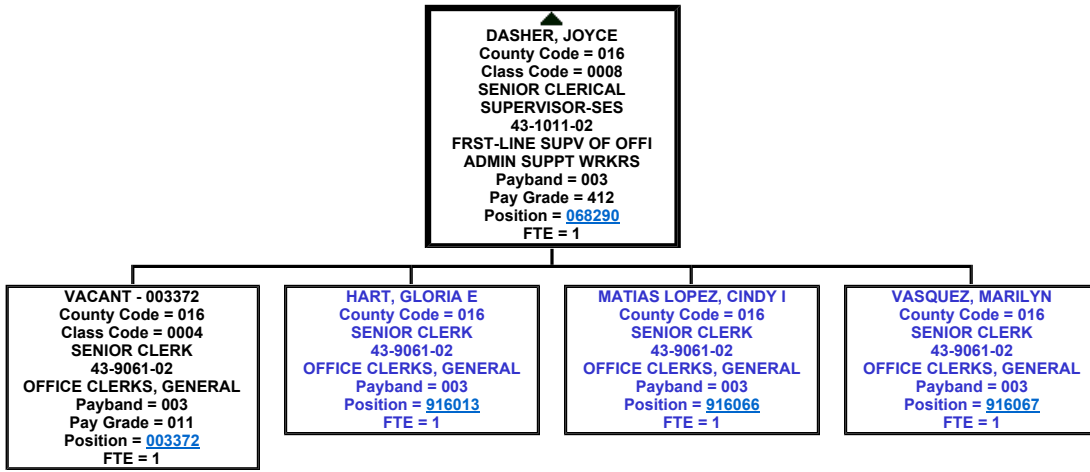


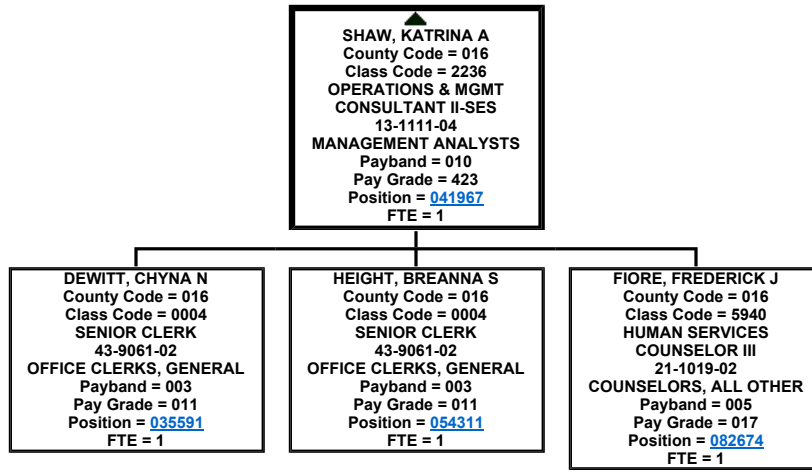


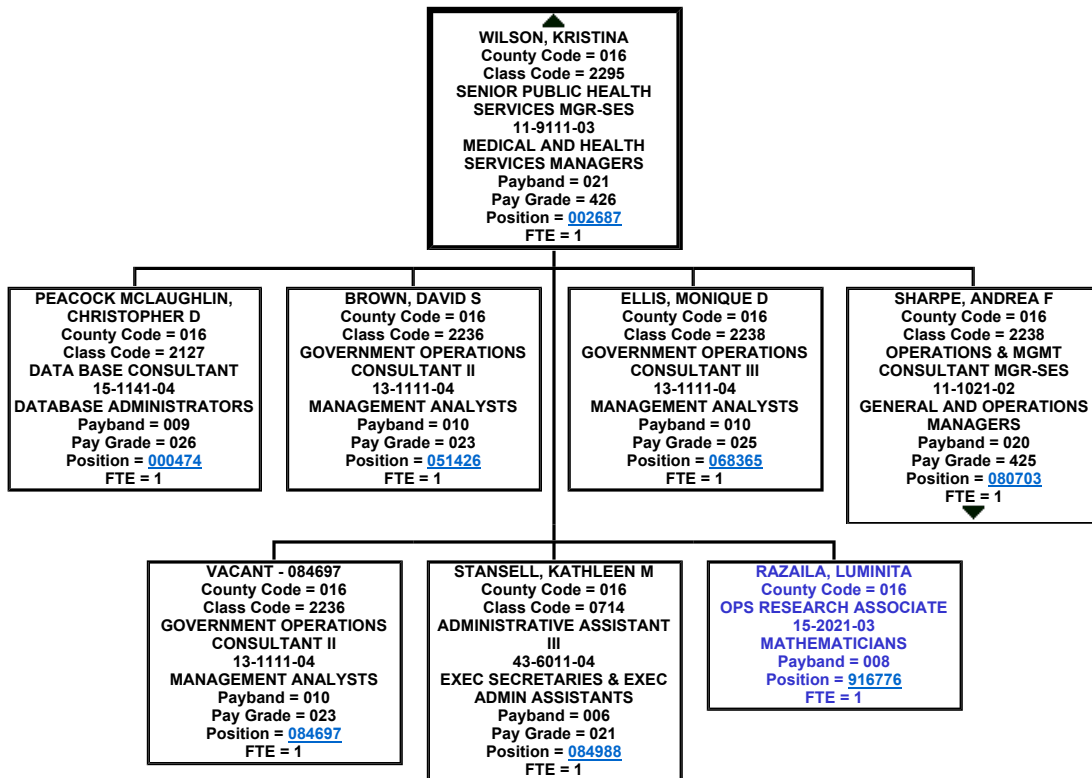
TURNER, ANGEL W  
County Code = 016  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [049743](#)  
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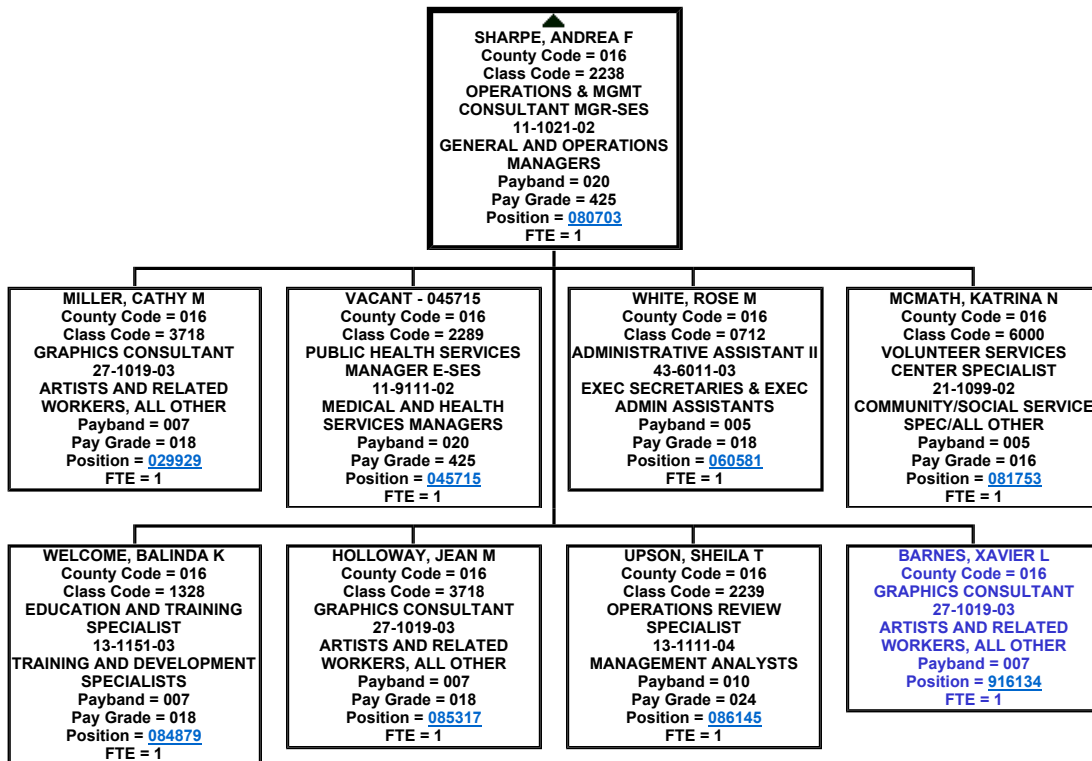
ROLLISON, RITA S  
County Code = 016  
Class Code = 5940  
HUMAN SERVICES  
COUNSELOR III  
21-1019-02  
COUNSELORS, ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [085229](#)  
FTE = 1

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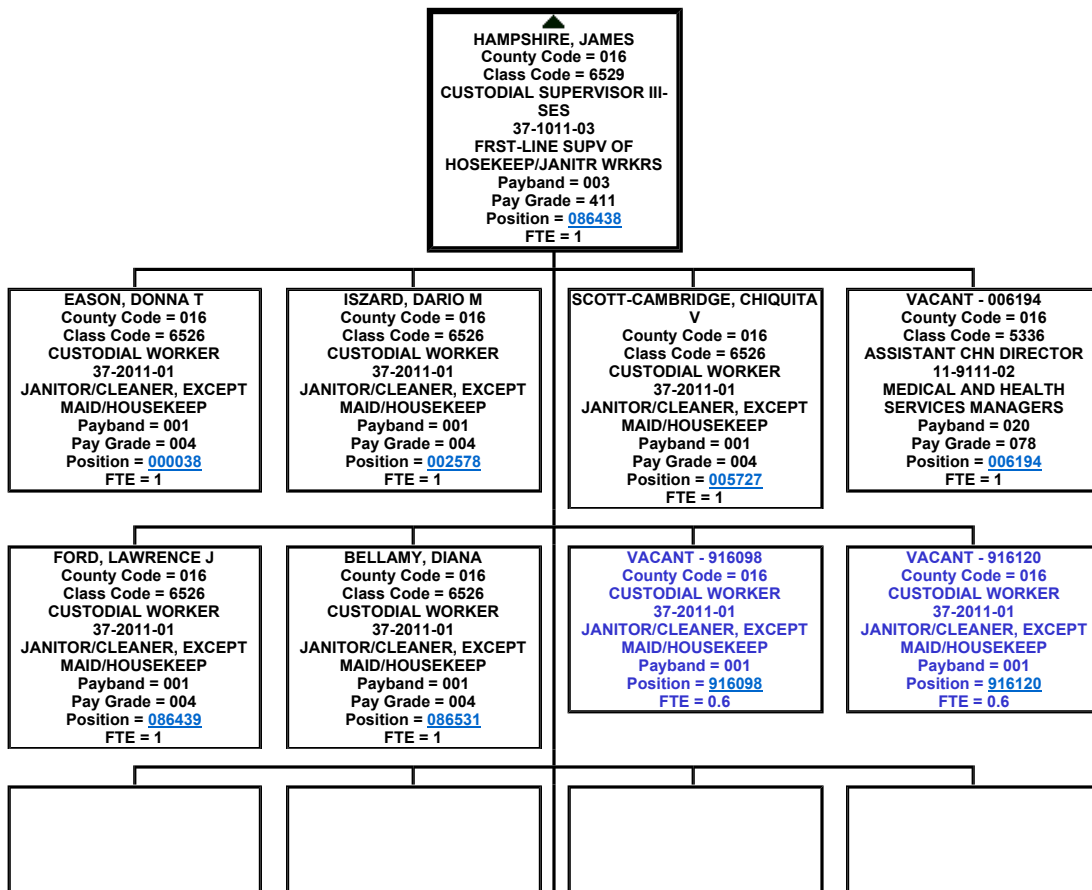
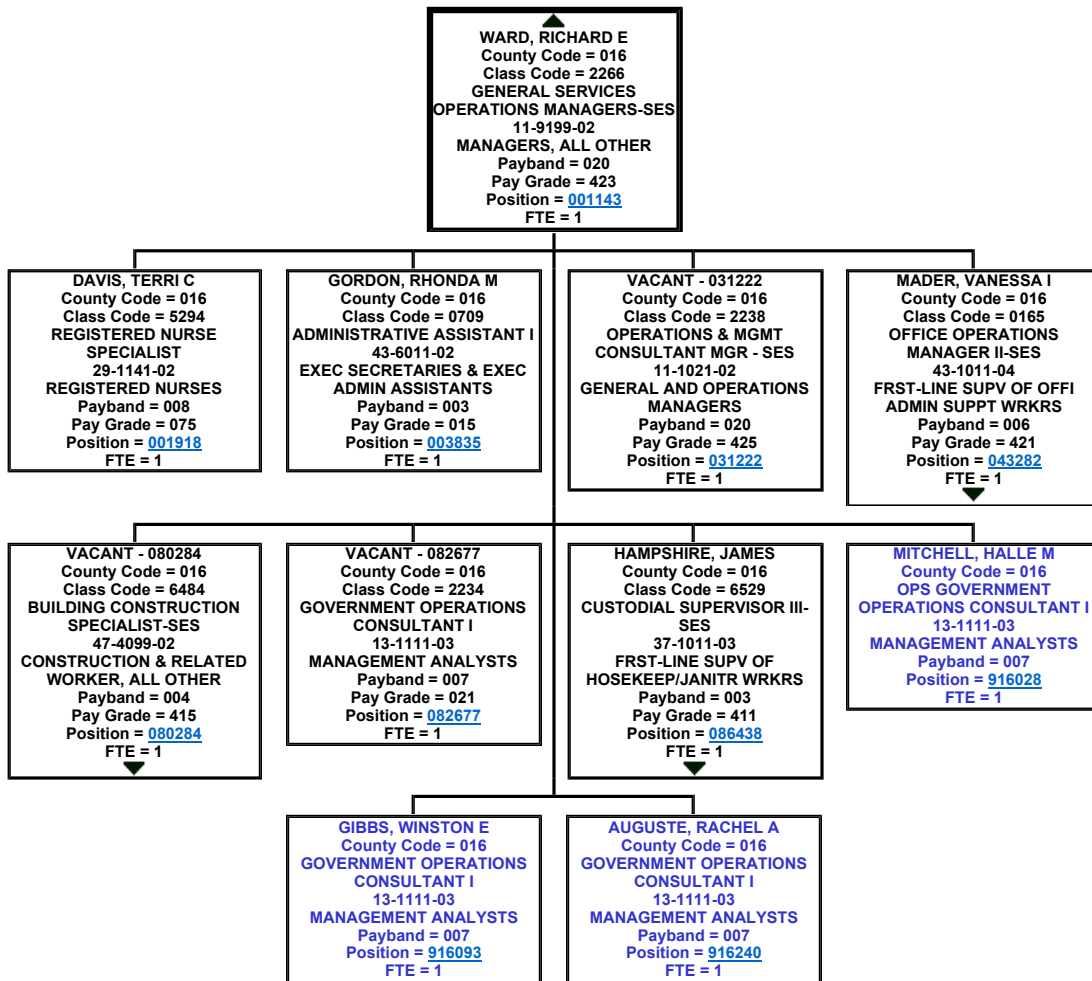


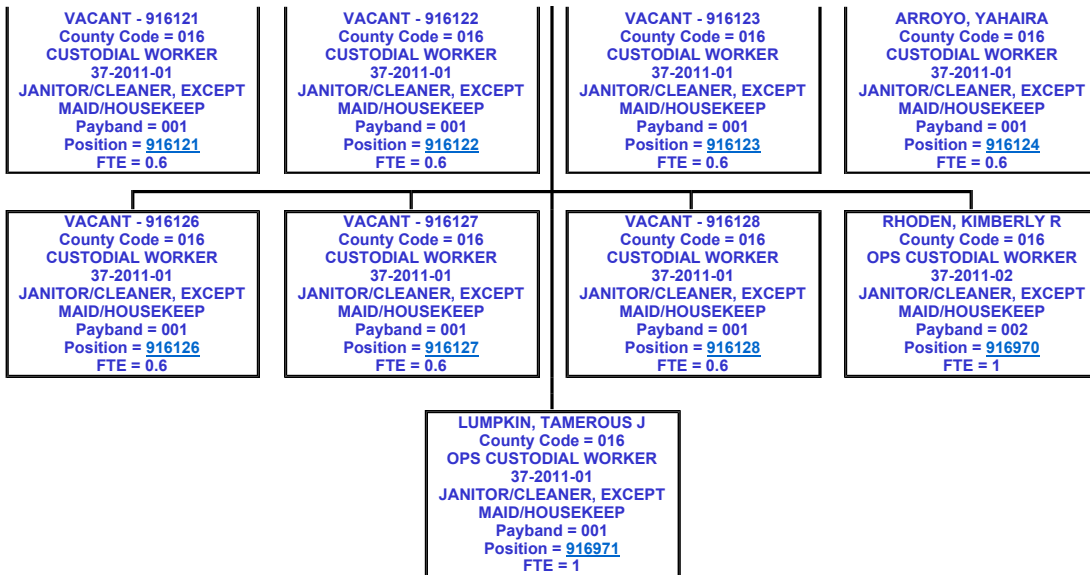








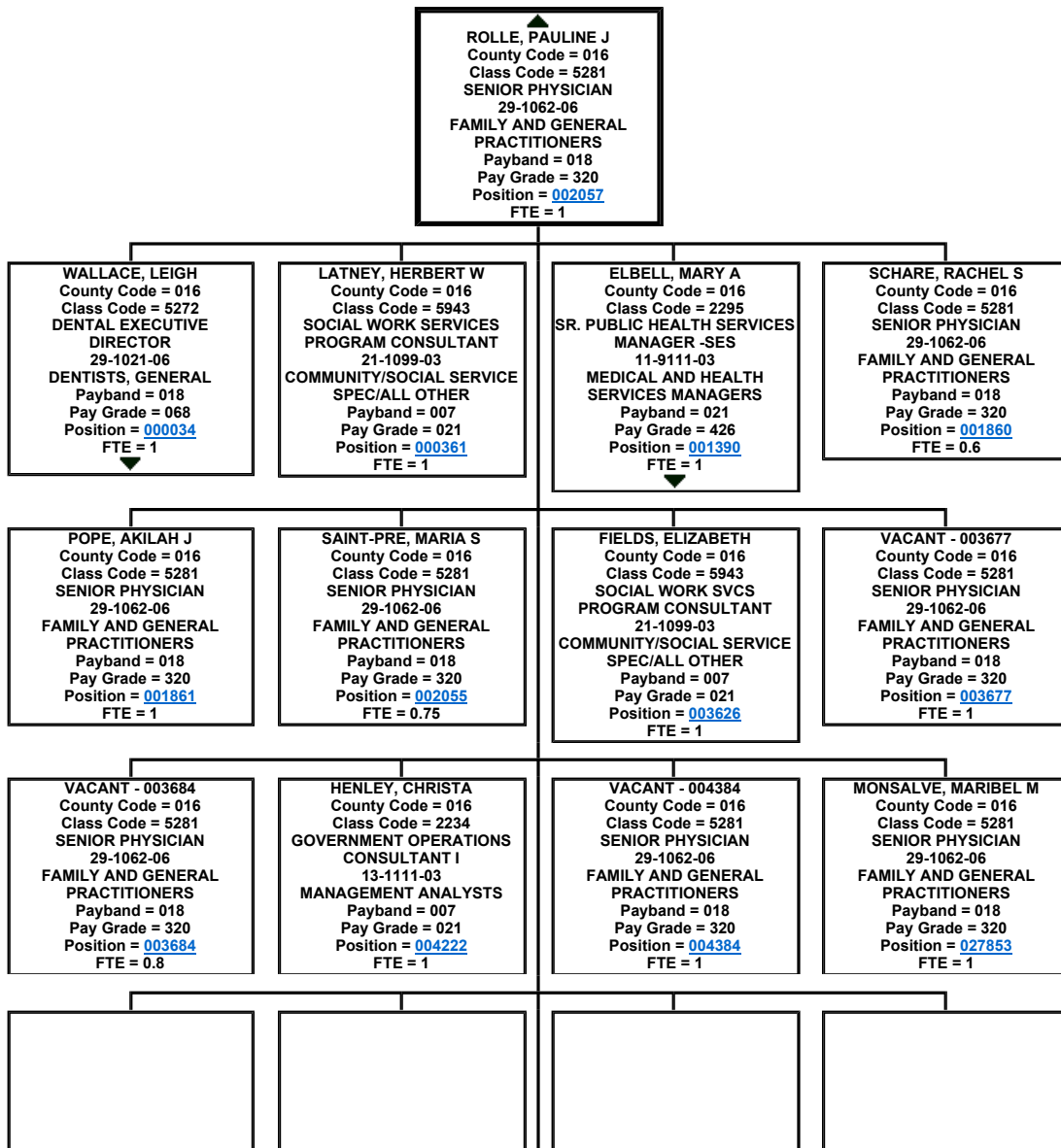
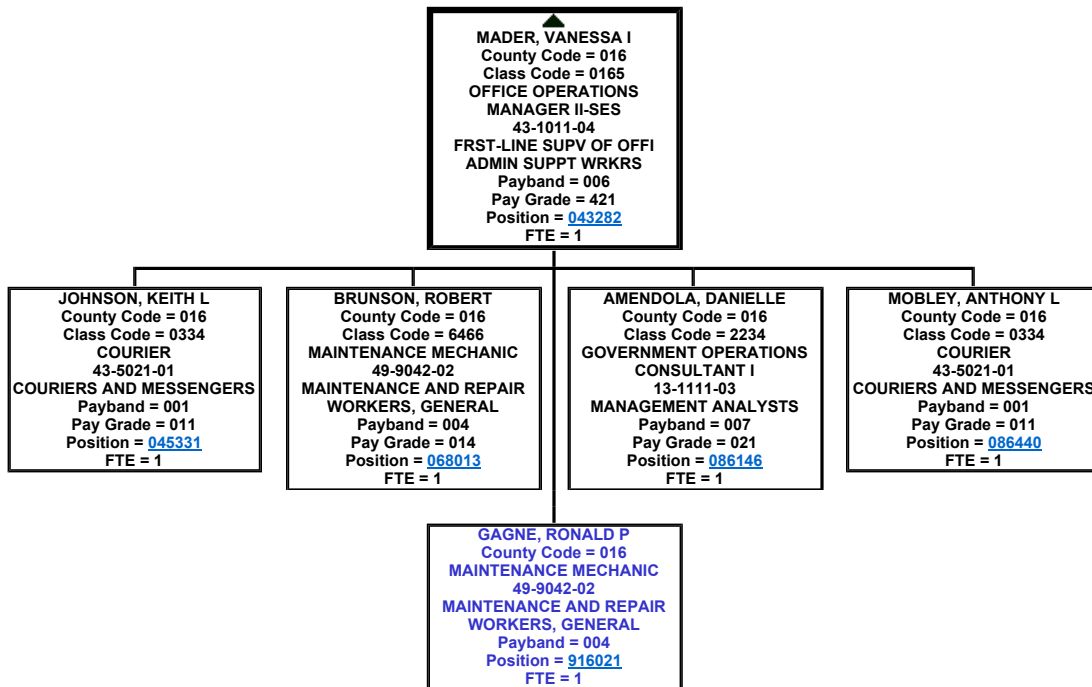


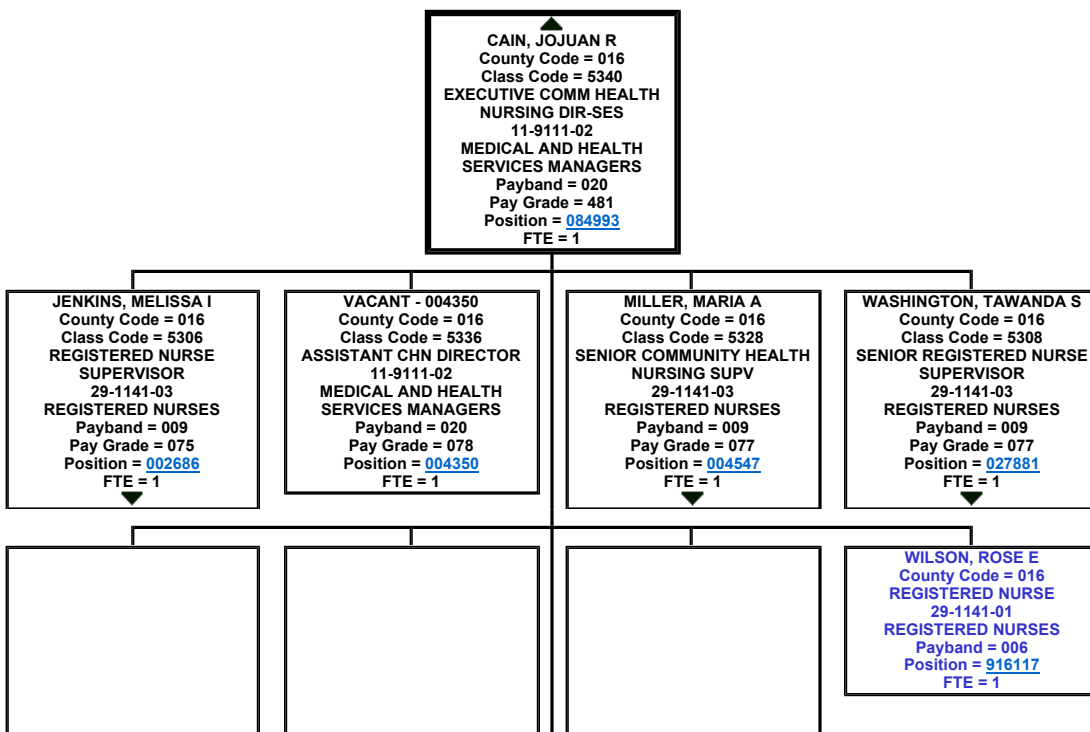
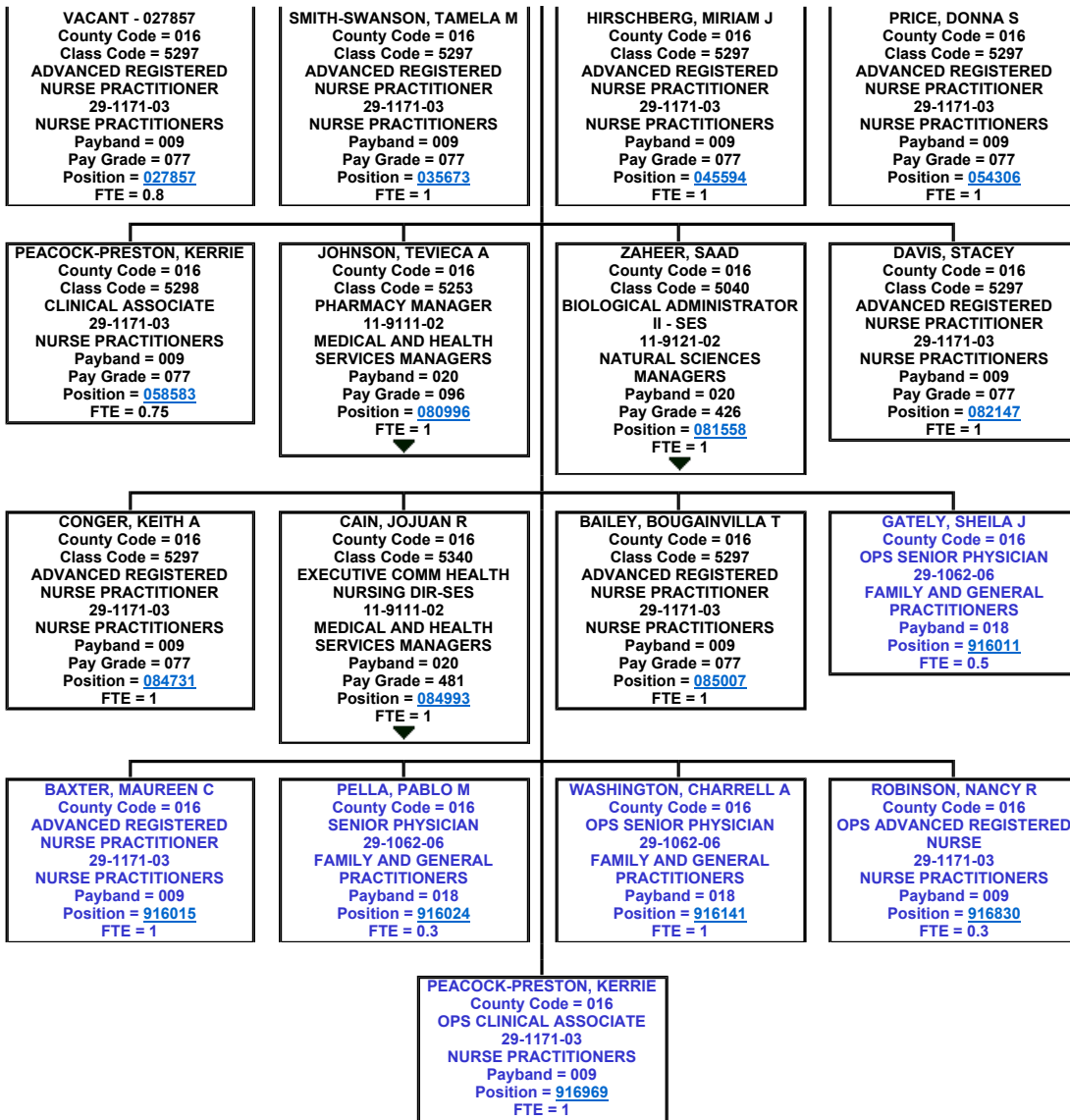


VACANT - 080284  
County Code = 016  
Class Code = 6484  
BUILDING CONSTRUCTION  
SPECIALIST-SES  
47-4099-02  
CONSTRUCTION & RELATED  
WORKER, ALL OTHER  
Payband = 004  
Pay Grade = 415  
Position = [080284](#)  
FTE = 1

CUMMINGS, RAY  
County Code = 016  
Class Code = 0831  
FACILITIES SERVICES  
SPECIALIST  
13-1199-01  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [068012](#)  
FTE = 1

VACANT - 916138  
County Code = 016  
FACILITIES SERVICES  
SPECIALIST  
13-1199-01  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 003  
Position = [916138](#)  
FTE = 1





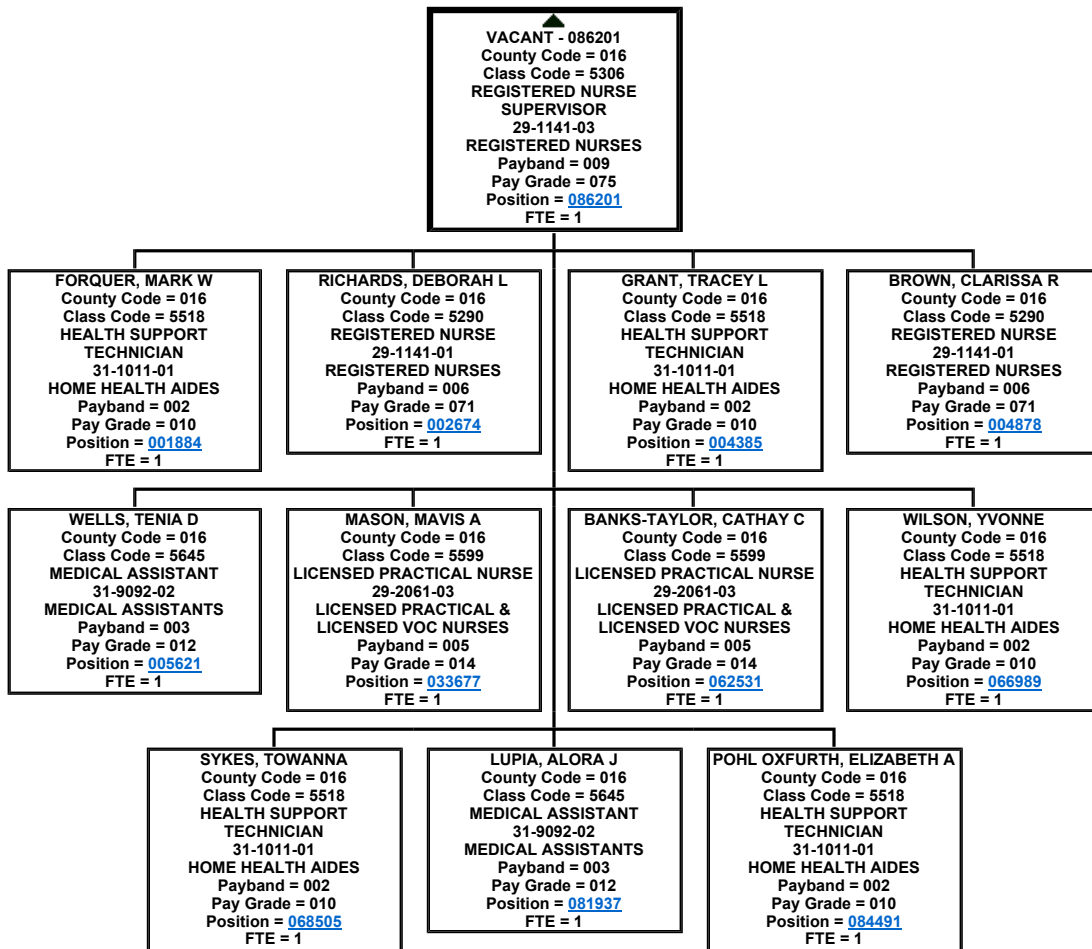
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County Code = 016  
Class Code = 5306  
REGISTERED NURSE  
SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [027889](#)  
FTE = 1  
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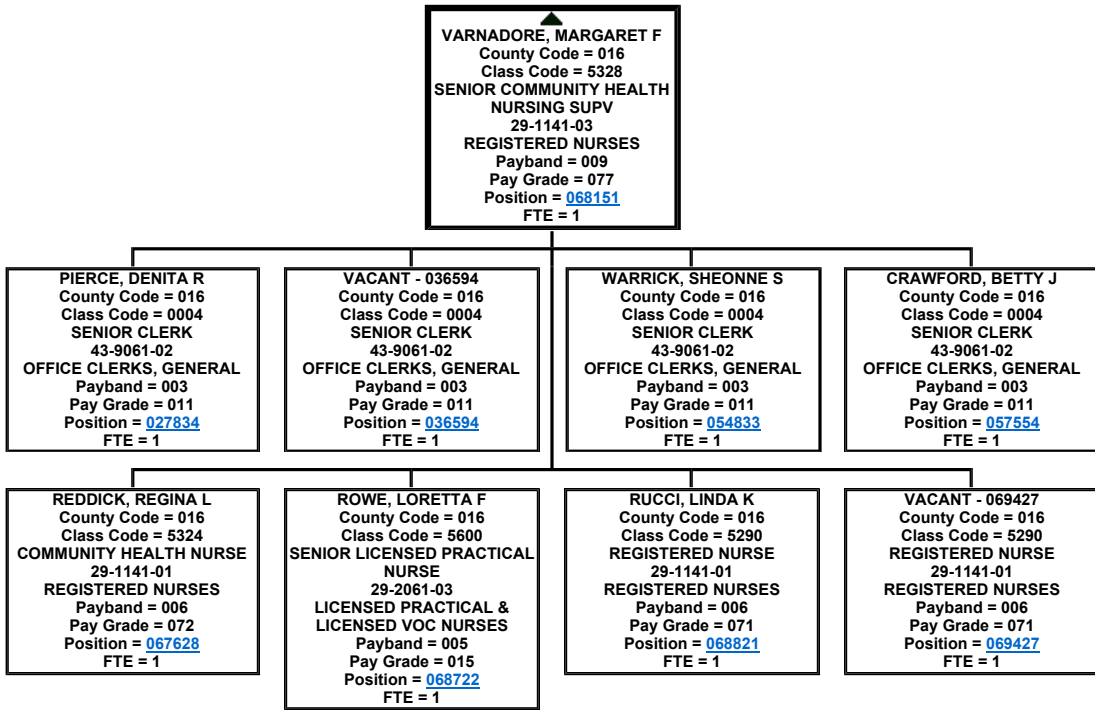
VARNADORE, MARGARET F  
County Code = 016  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [068151](#)  
FTE = 1  
▼

VACANT - 086201  
County Code = 016  
Class Code = 5306  
REGISTERED NURSE  
SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [086201](#)  
FTE = 1  
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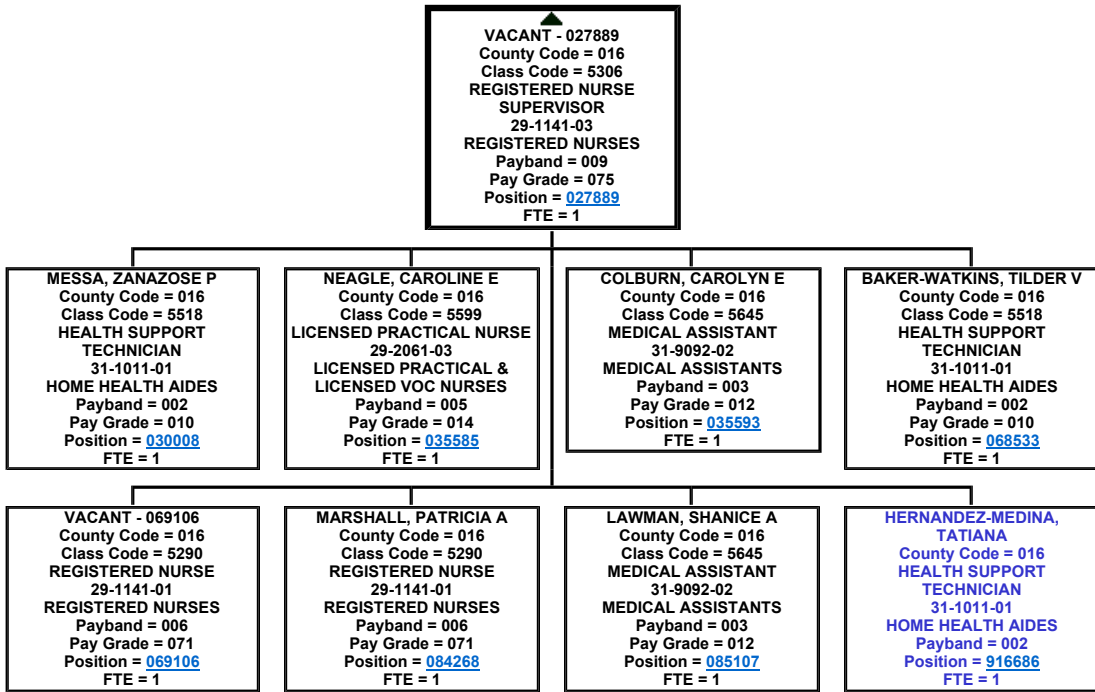
FLOWERS, ALMA R  
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REGISTERED NURSES  
Payband = 006  
Position = [916621](#)  
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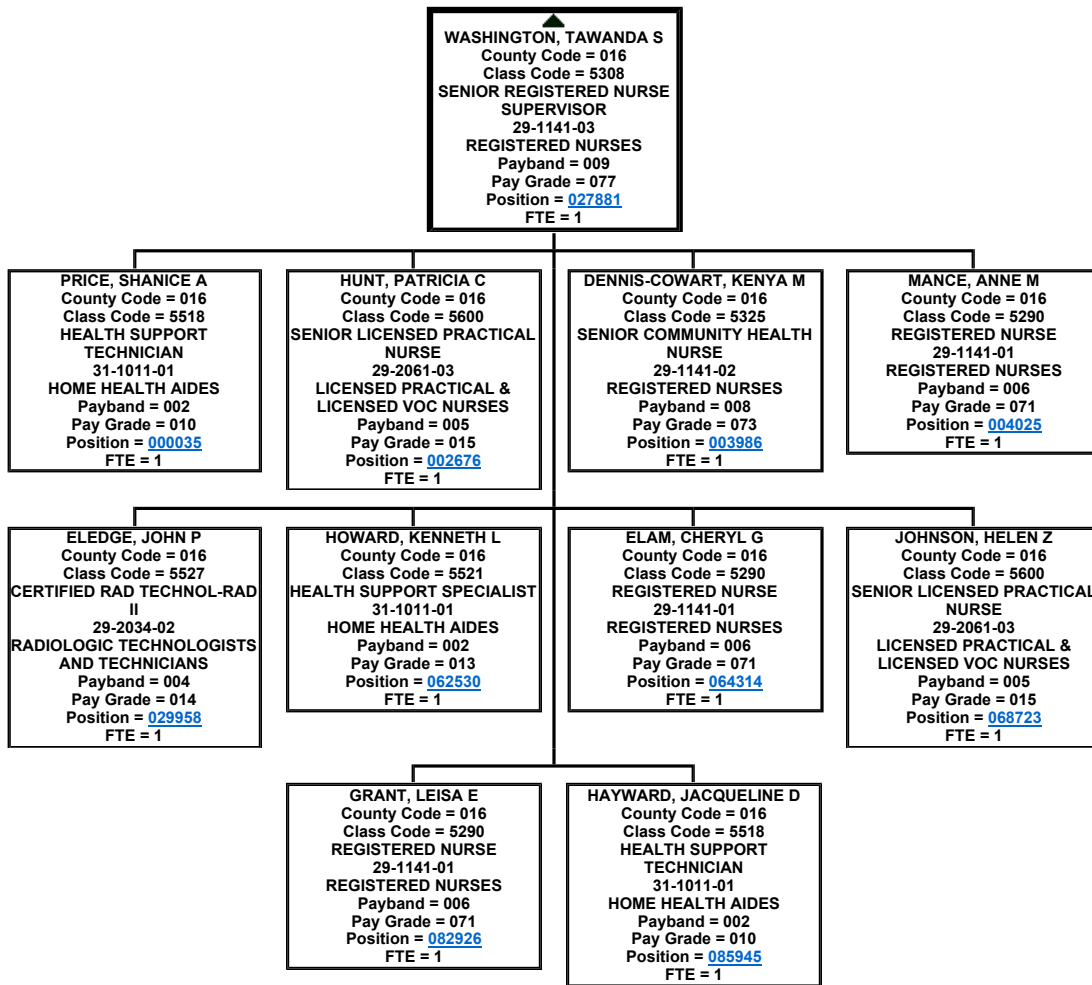
VACANT - 916924  
County Code = 016  
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29-1141-01  
REGISTERED NURSES  
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Position = [916924](#)  
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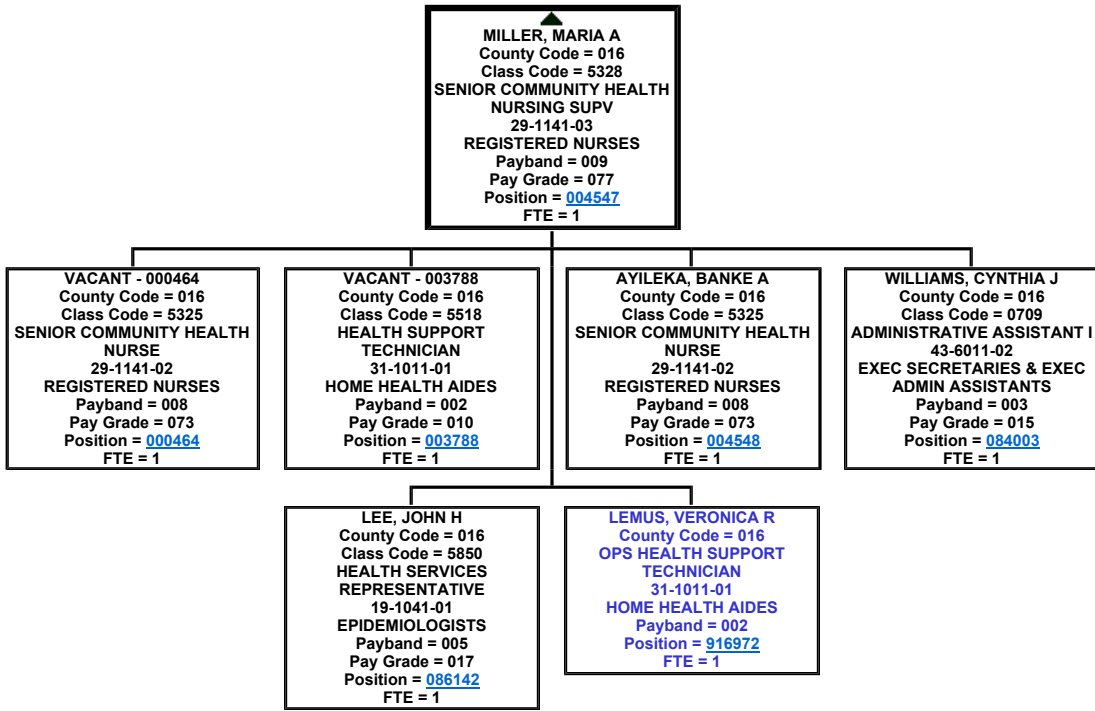


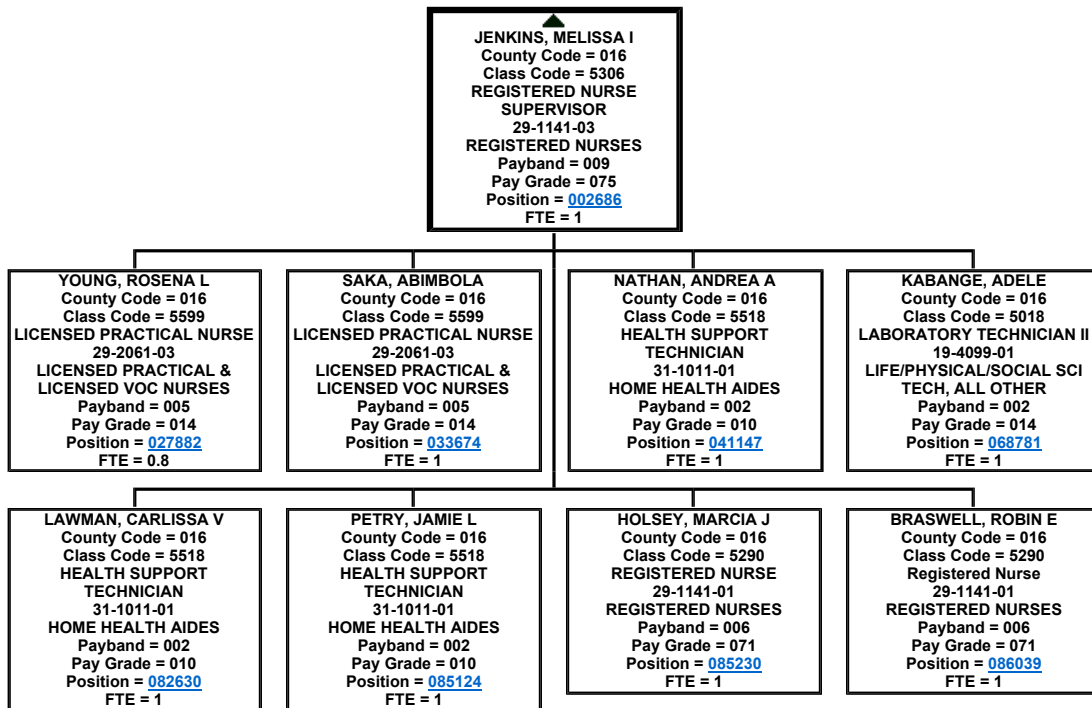


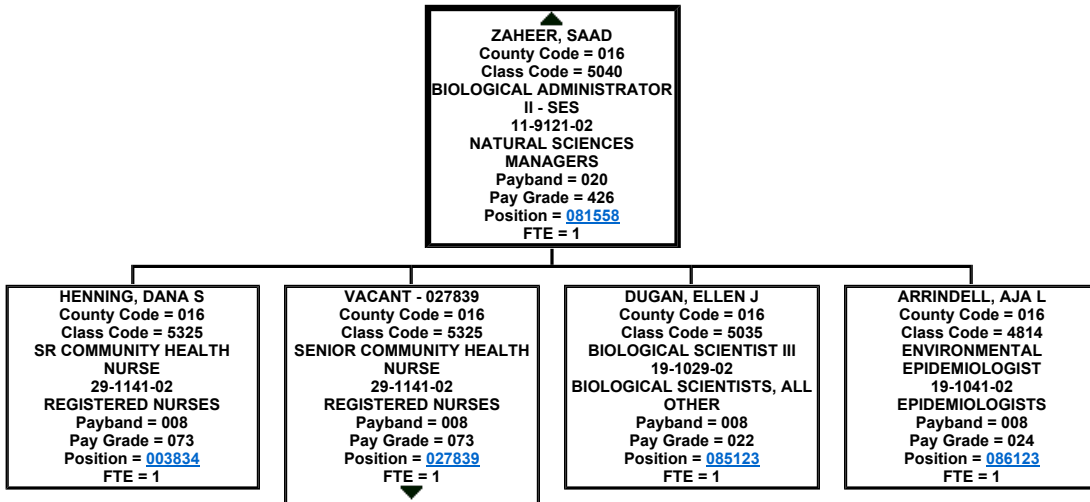


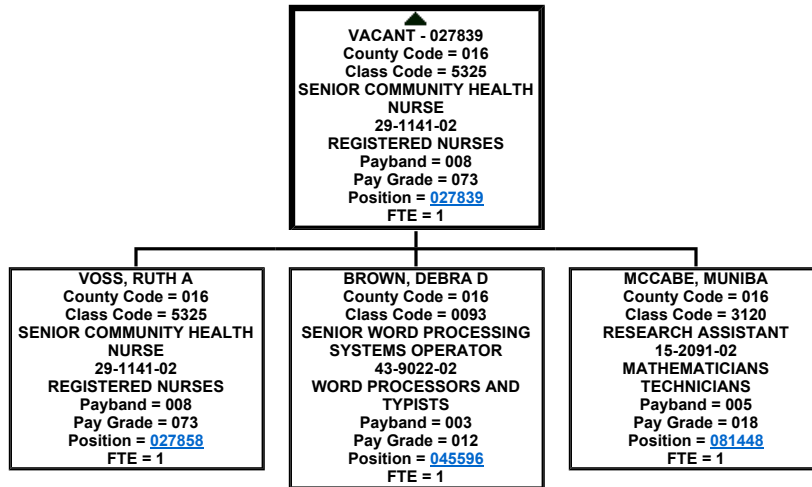


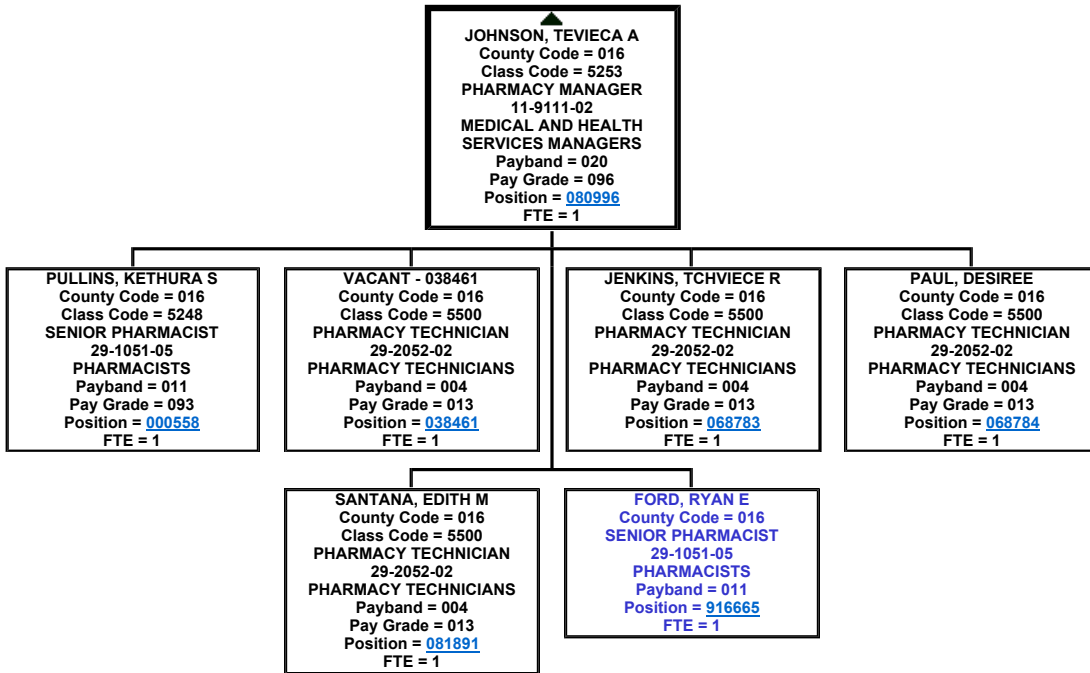


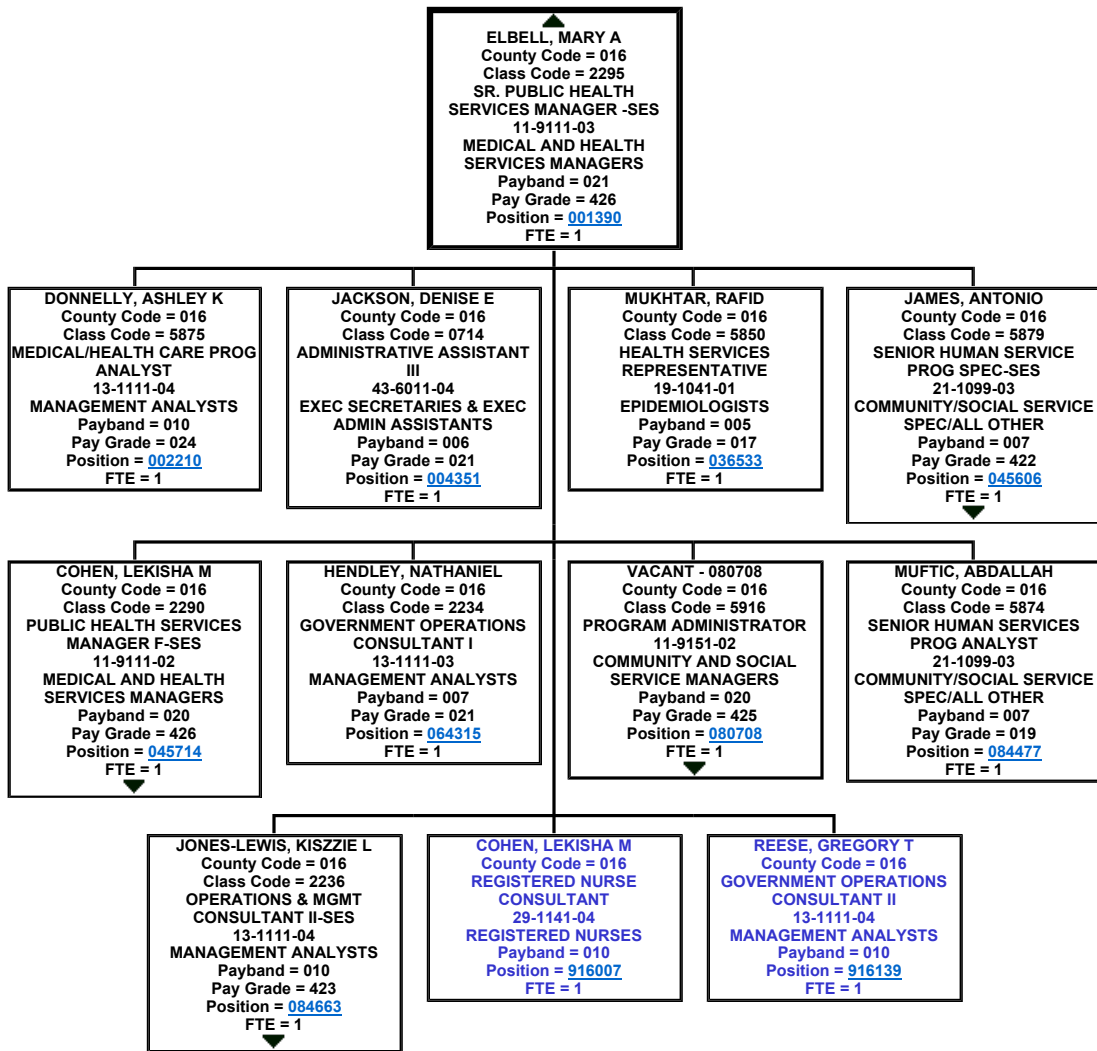




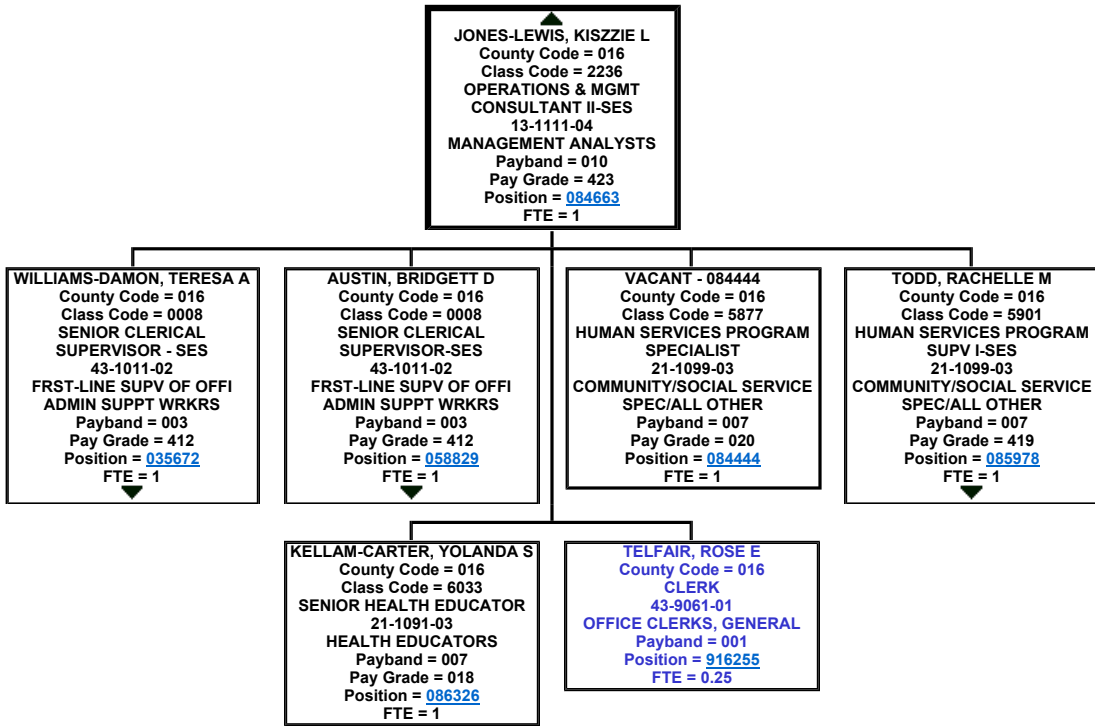


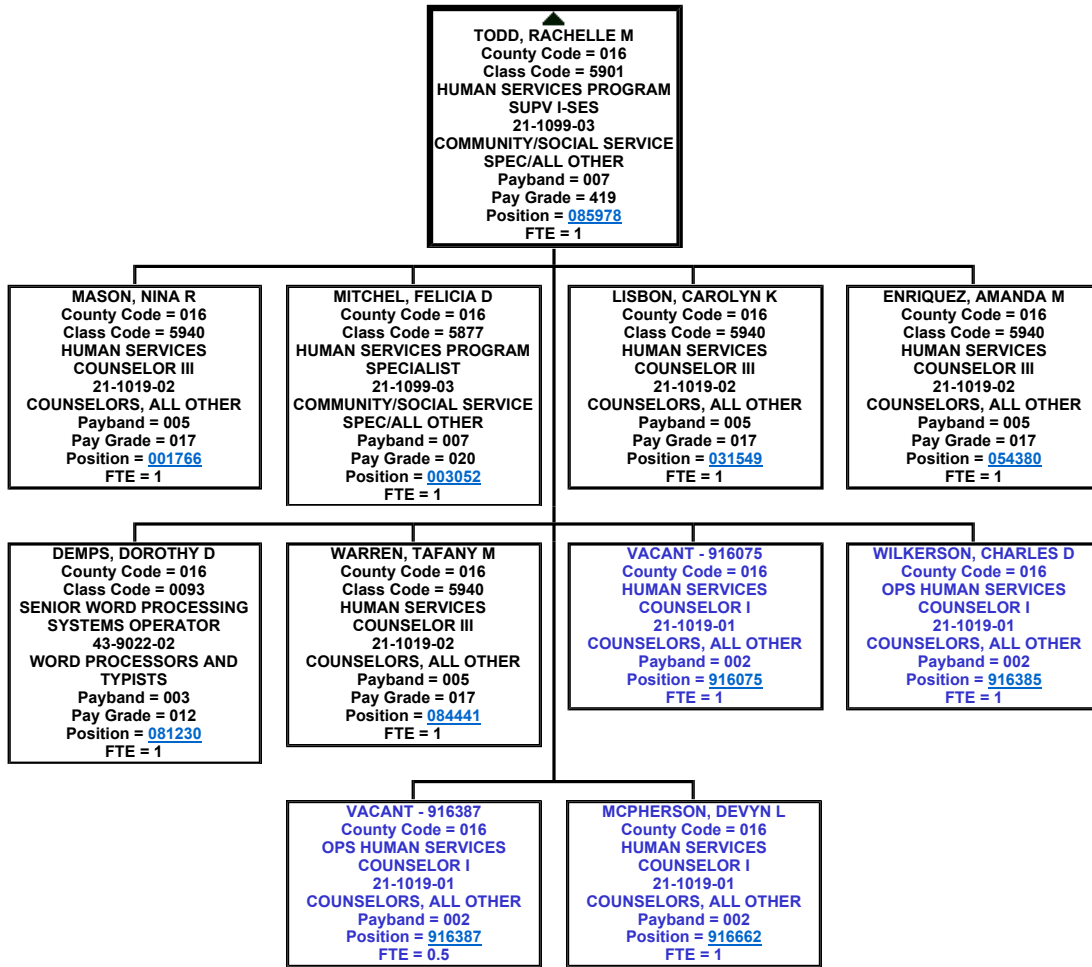


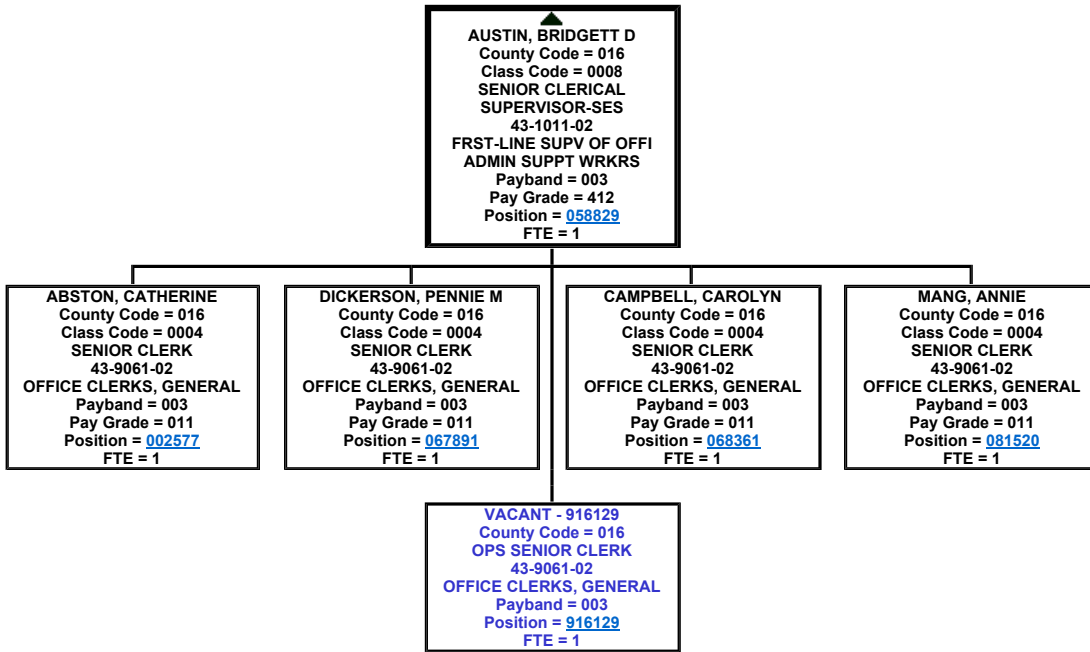




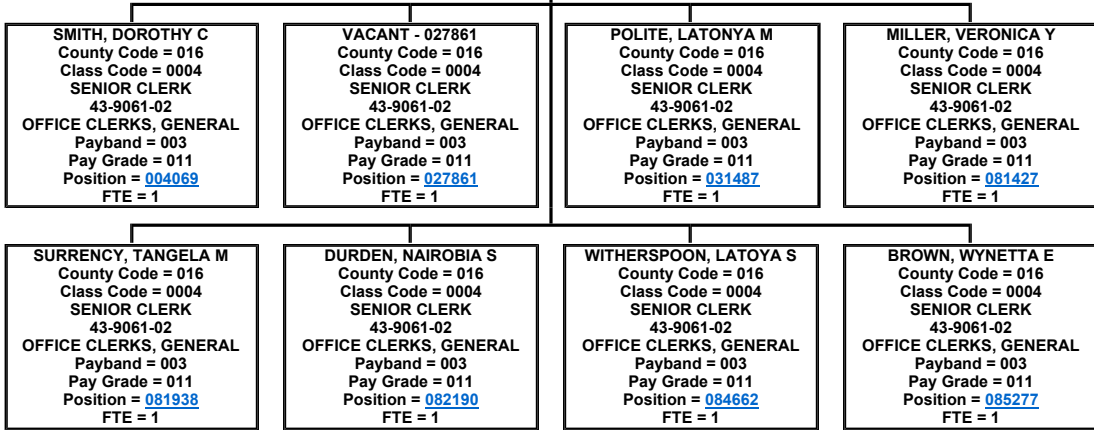


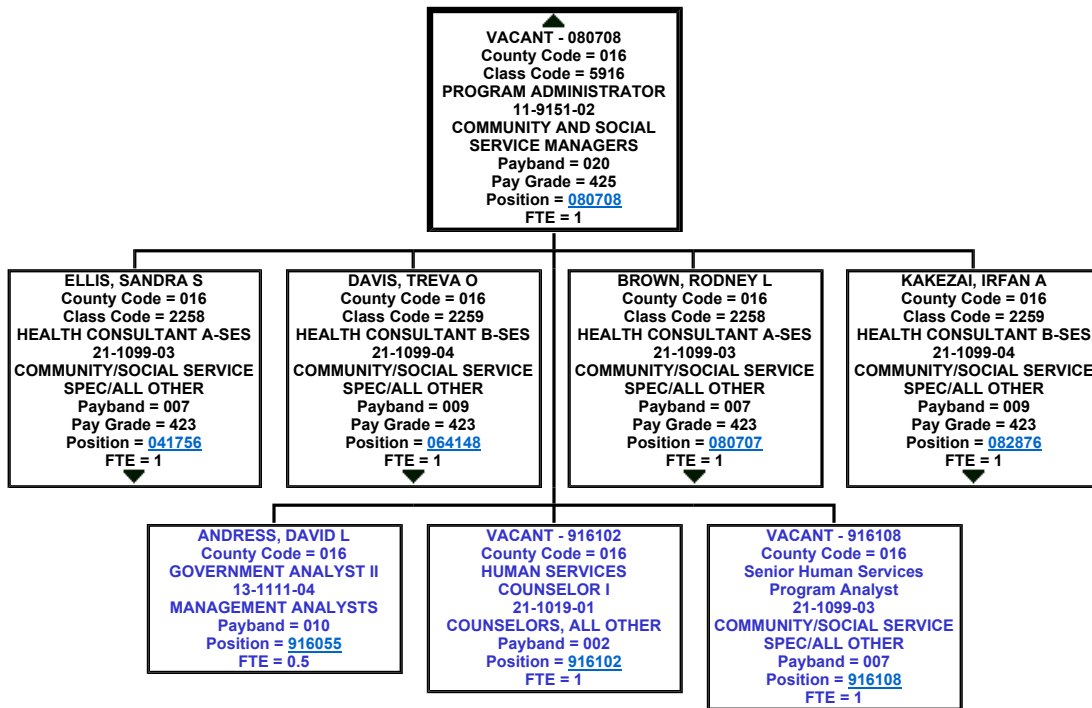






WILLIAMS-DAMON, TERESA A  
 County Code = 016  
 Class Code = 0008  
 SENIOR CLERICAL  
 SUPERVISOR - SES  
 43-1011-02  
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 ADMIN SUPPT WRKRS  
 Payband = 003  
 Pay Grade = 412  
 Position = [035672](#)  
 FTE = 1





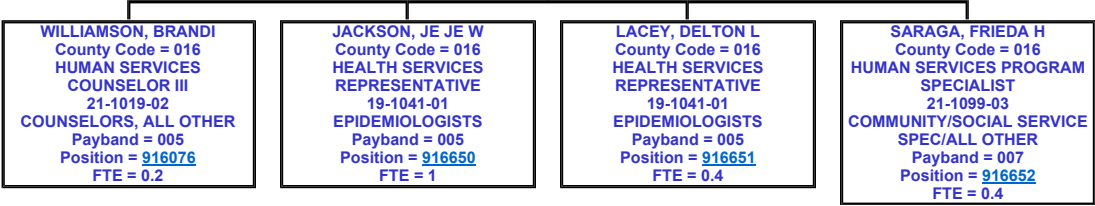
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KAKEZAI, IRFAN A  
County Code = 016  
Class Code = 2259  
HEALTH CONSULTANT B-SES  
21-1099-04  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 009  
Pay Grade = 423  
Position = [082876](#)  
FTE = 1

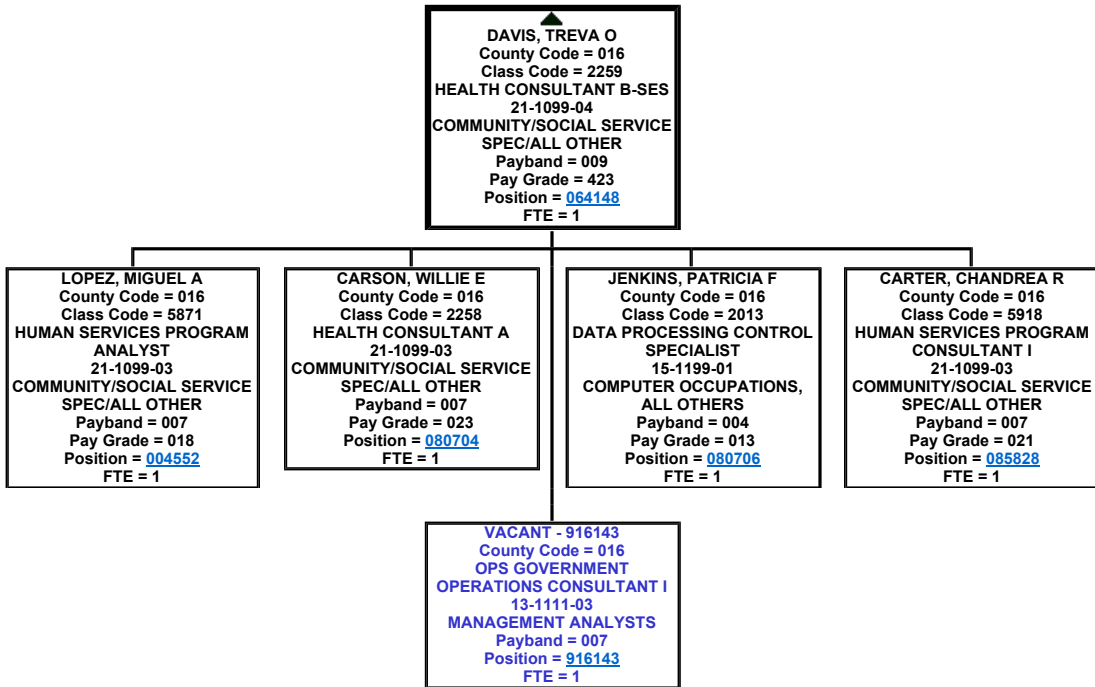
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County Code = 016  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 020  
Position = [004312](#)  
FTE = 1

NEALE, ROBERTA R  
County Code = 016  
Class Code = 5874  
SENIOR HUMAN SERVICES  
PROG ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
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Position = [084902](#)  
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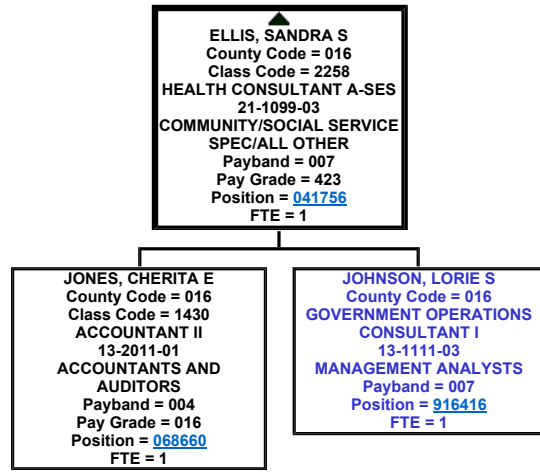
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HUMAN SERVICES PROGRAM  
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21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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Position = [916073](#)  
FTE = 1

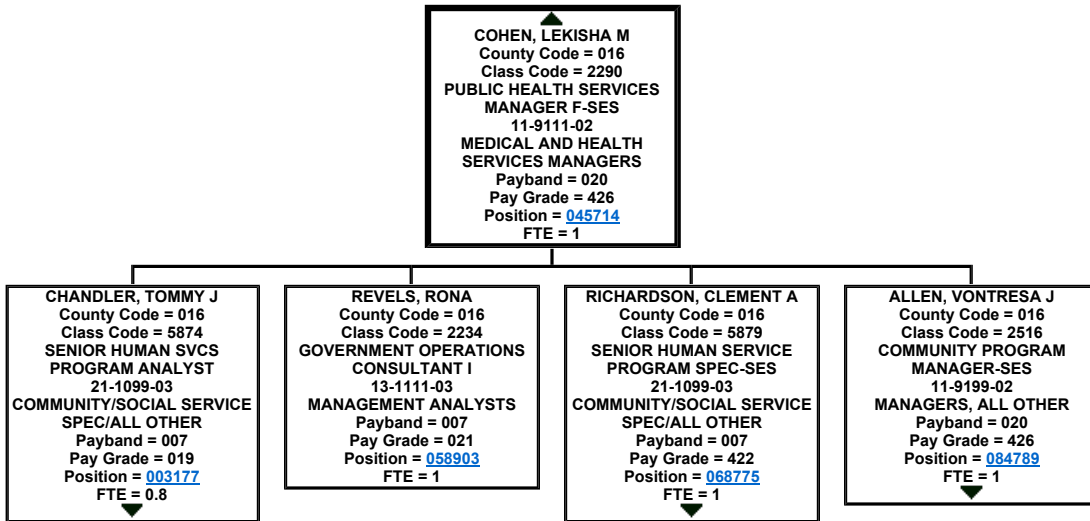
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BROWN, RODNEY L  
County Code = 016  
Class Code = 2258  
HEALTH CONSULTANT A-SES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 423  
Position = [080707](#)  
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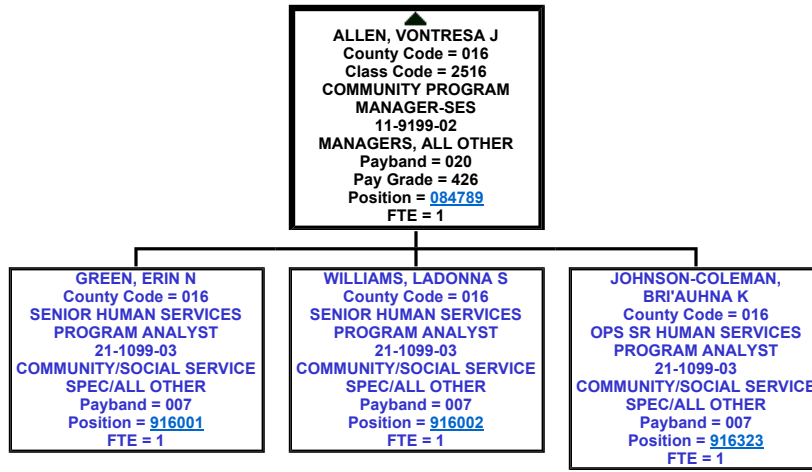












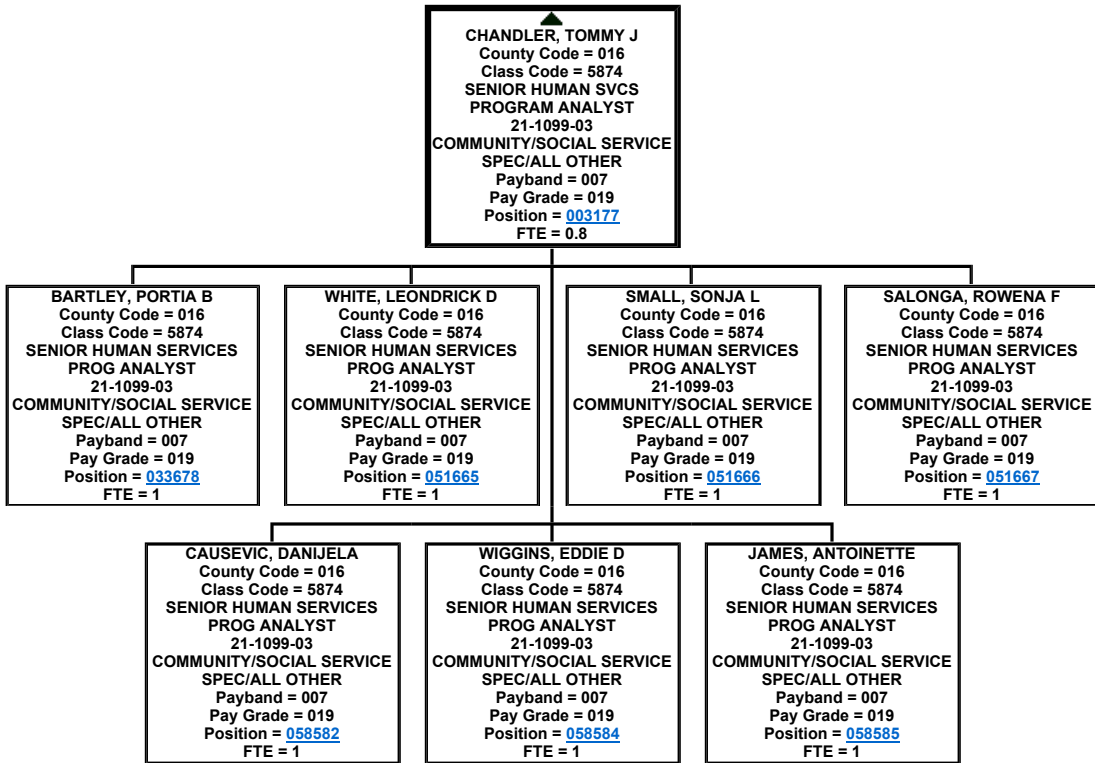
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County Code = 016  
Class Code = 5879  
SENIOR HUMAN SERVICE  
PROGRAM SPEC-SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 422  
Position = [068775](#)  
FTE = 1

ROSS, CHARMAINE H  
County Code = 016  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [058581](#)  
FTE = 1

VACANT - 068435  
County Code = 016  
Class Code = 5874  
SENIOR HUMAN SERVICES  
PROGRAM ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 019  
Position = [068435](#)  
FTE = 1

BROWN, JUANITA  
County Code = 016  
Class Code = 0093  
SENIOR WORD PROCESSING  
SYSTEMS OPERATOR  
43-9022-02  
WORD PROCESSORS AND  
TYPISTS  
Payband = 003  
Pay Grade = 012  
Position = [085033](#)  
FTE = 1

GATLIN, MEREDITH D  
County Code = 016  
Class Code = 0093  
SENIOR WORD PROCESSING  
SYSTEMS OPERATOR  
43-9022-02  
WORD PROCESSORS AND  
TYPISTS  
Payband = 003  
Pay Grade = 012  
Position = [085836](#)  
FTE = 1



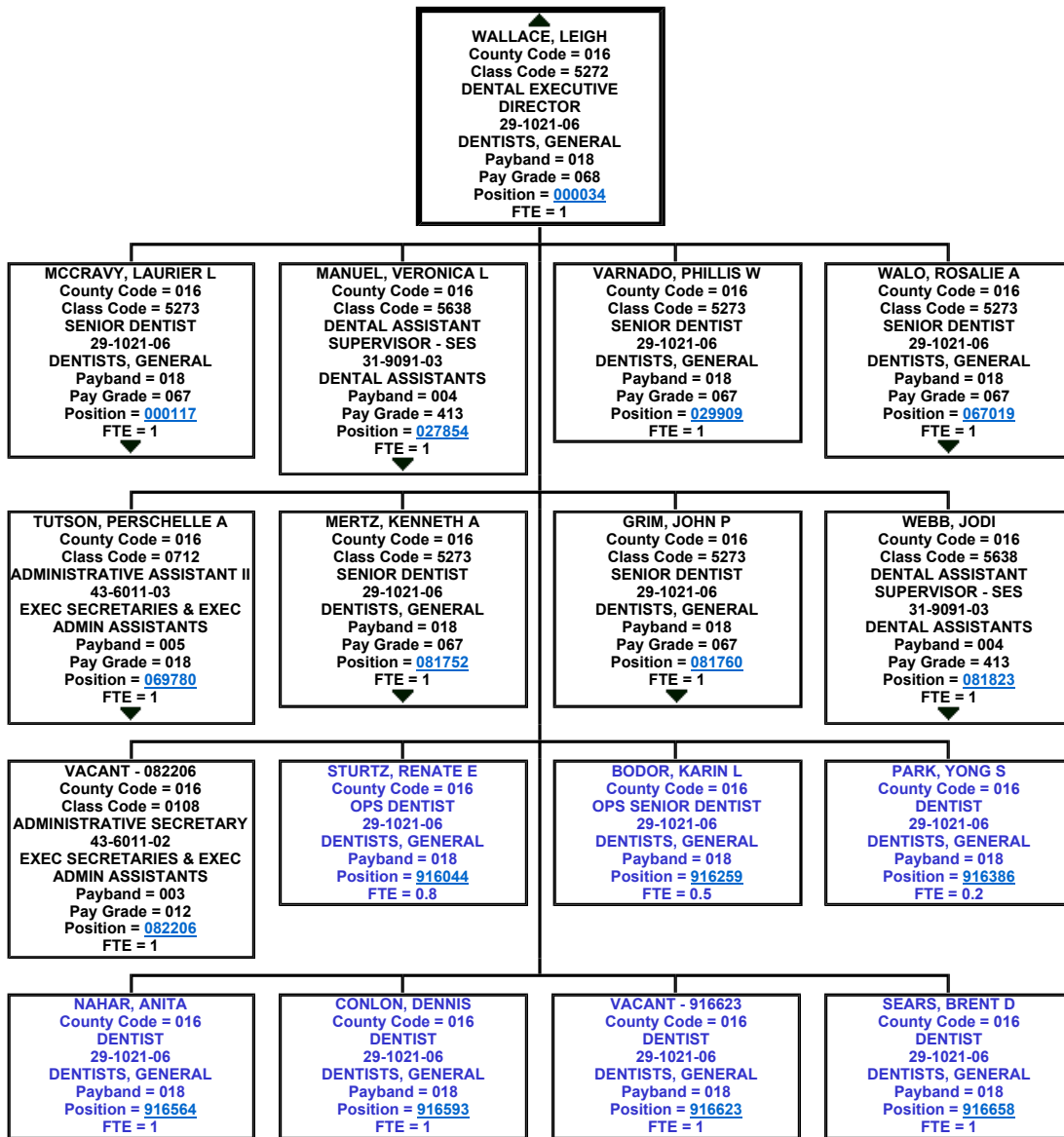
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Class Code = 5879  
SENIOR HUMAN SERVICE  
PROG SPEC-SES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 422  
Position = [045606](#)  
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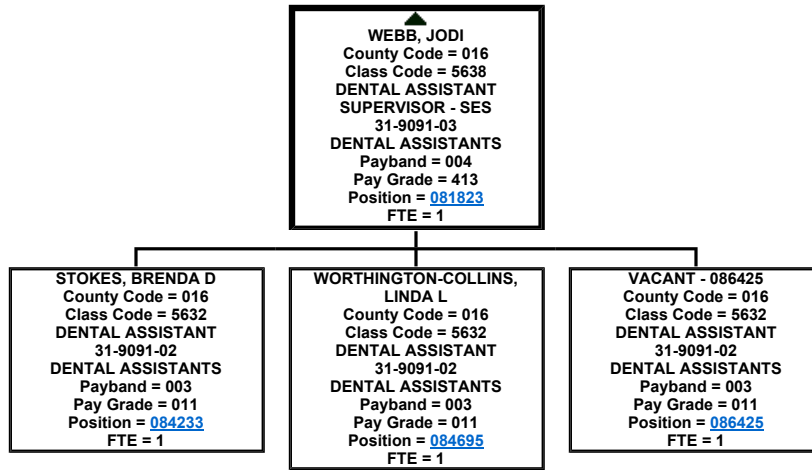
GOVERGO, JEMIMA K  
County Code = 016  
Class Code = 5874  
SENIOR HUMAN SERVICES  
PROG ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 019  
Position = [002689](#)  
FTE = 1

LEWIS, ANDREA R  
County Code = 016  
Class Code = 5874  
SENIOR HUMAN SERVICES  
PROG ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 019  
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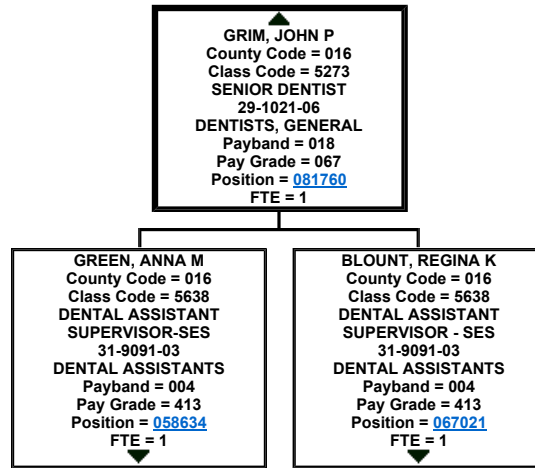
ROBINSON, JUNE  
County Code = 016  
Class Code = 5874  
SENIOR HUMAN SERVICES  
PROG ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 019  
Position = [064313](#)  
FTE = 1

DAVIS, SHERI R  
County Code = 016  
Class Code = 5874  
SENIOR HUMAN SERVICES  
PROG ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 019  
Position = [066836](#)  
FTE = 1









▲  
BLOUNT, REGINA K  
County Code = 016  
Class Code = 5638  
DENTAL ASSISTANT  
SUPERVISOR - SES  
31-9091-03  
DENTAL ASSISTANTS  
Payband = 004  
Pay Grade = 413  
Position = [067021](#)  
FTE = 1

MILLEDGE, QUNTRELLA S  
County Code = 016  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [067020](#)  
FTE = 1

SMITH, BERTHA  
County Code = 016  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [068536](#)  
FTE = 1

BULLARD, KAREN D  
County Code = 016  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [081763](#)  
FTE = 1

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GREEN, ANNA M  
County Code = 016  
Class Code = 5638  
DENTAL ASSISTANT  
SUPERVISOR-SES  
31-9091-03  
DENTAL ASSISTANTS  
Payband = 004  
Pay Grade = 413  
Position = [058634](#)  
FTE = 1

PRINCE, TEWANNAH C  
County Code = 016  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [029973](#)  
FTE = 1

PURVIS, DEBORAH L  
County Code = 016  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [081825](#)  
FTE = 1

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MERTZ, KENNETH A  
County Code = 016  
Class Code = 5273  
SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 067  
Position = [081752](#)  
FTE = 1

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HORNE, THASA D  
County Code = 016  
Class Code = 5638  
DENTAL ASSISTANT  
SUPERVISOR-SES  
31-9091-03  
DENTAL ASSISTANTS  
Payband = 004  
Pay Grade = 413  
Position = [001856](#)  
FTE = 1

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HORNE, THASA D  
County Code = 016  
Class Code = 5638  
DENTAL ASSISTANT  
SUPERVISOR-SES  
31-9091-03  
DENTAL ASSISTANTS  
Payband = 004  
Pay Grade = 413  
Position = [001856](#)  
FTE = 1

WRIGHT, LAVETA  
County Code = 016  
Class Code = 5632  
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31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [004858](#)  
FTE = 1

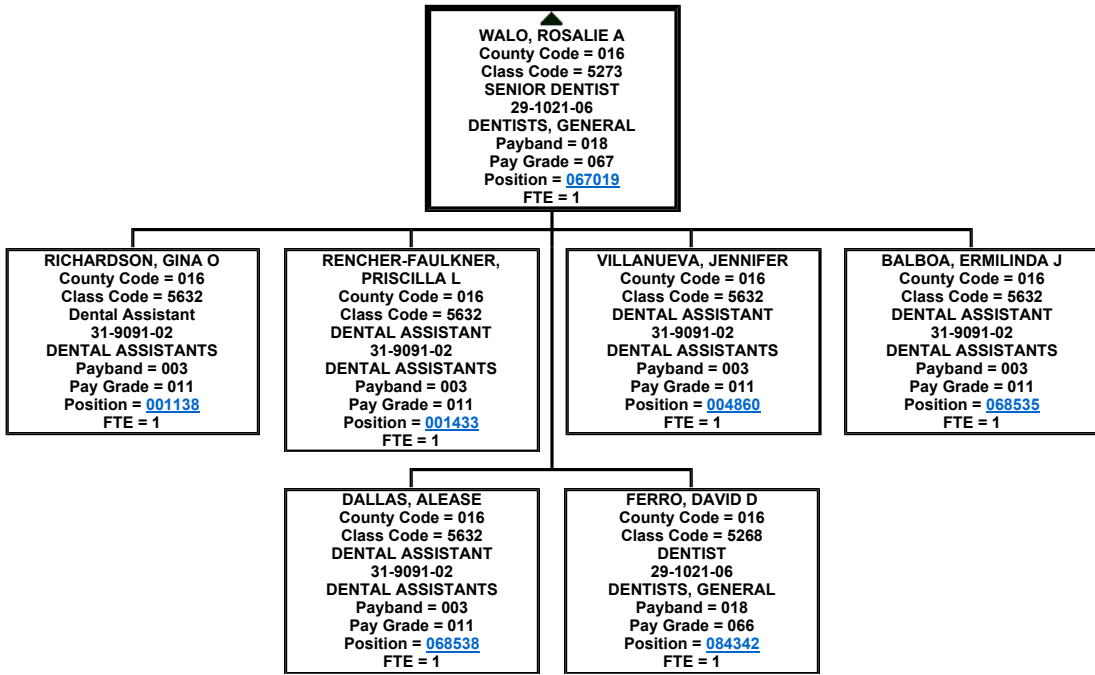
ROSS, BENITA G  
County Code = 016  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [030606](#)  
FTE = 1

SIMMONS, OLINKA M  
County Code = 016  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [081762](#)  
FTE = 1

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TUTSON, PERSHELLE A  
County Code = 016  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [069780](#)  
FTE = 1

DEVAUGHN, CHELSEA F  
County Code = 016  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [916008](#)  
FTE = 1

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MANUEL, VERONICA L  
County Code = 016  
Class Code = 5638  
DENTAL ASSISTANT  
SUPERVISOR - SES  
31-9091-03  
DENTAL ASSISTANTS  
Payband = 004  
Pay Grade = 413  
Position = [027854](#)  
FTE = 1

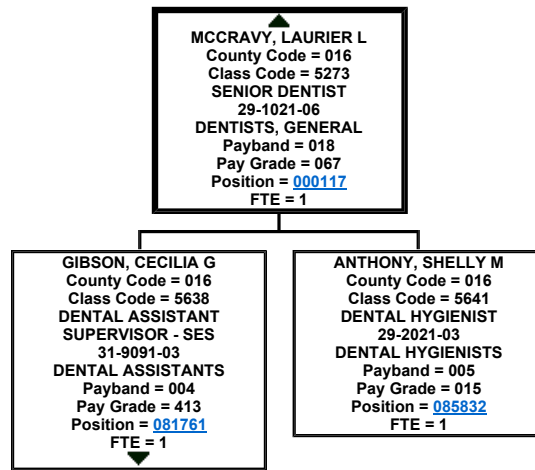
LOWRY, JACQUELYN E  
County Code = 016  
Class Code = 5632  
Dental Assistant  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [000926](#)  
FTE = 1

KENNEY, KIMBERLY  
County Code = 016  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [004861](#)  
FTE = 1

BROWN, SARAH A  
County Code = 016  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [068537](#)  
FTE = 1

GILLEY, MYRA B  
County Code = 016  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [085981](#)  
FTE = 1





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GIBSON, CECILIA G  
County Code = 016  
Class Code = 5638  
DENTAL ASSISTANT  
SUPERVISOR - SES  
31-9091-03  
DENTAL ASSISTANTS  
Payband = 004  
Pay Grade = 413  
Position = [081761](#)  
FTE = 1

DUNN, JESSICA N  
County Code = 016  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [029921](#)  
FTE = 1

KRAUSIE, STACEY M  
County Code = 016  
Class Code = 5632  
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31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
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Position = [067237](#)  
FTE = 1

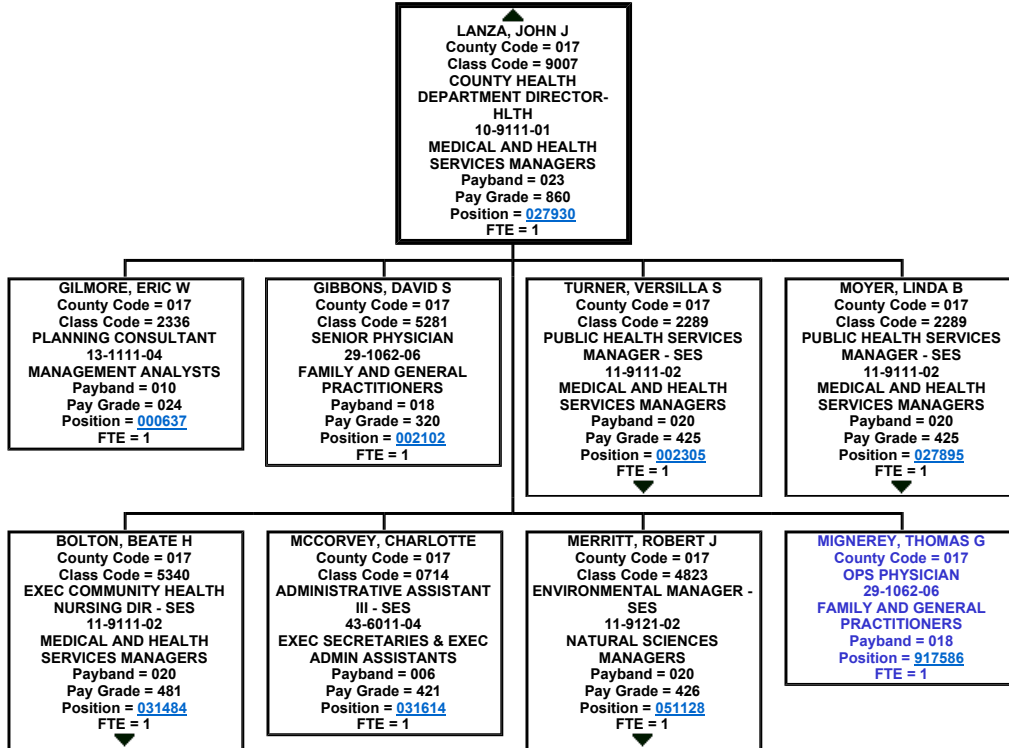
GRIFFIN, LESA  
County Code = 016  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [086324](#)  
FTE = 1

# Florida Department of Health

## CHD 17 - Escambia County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



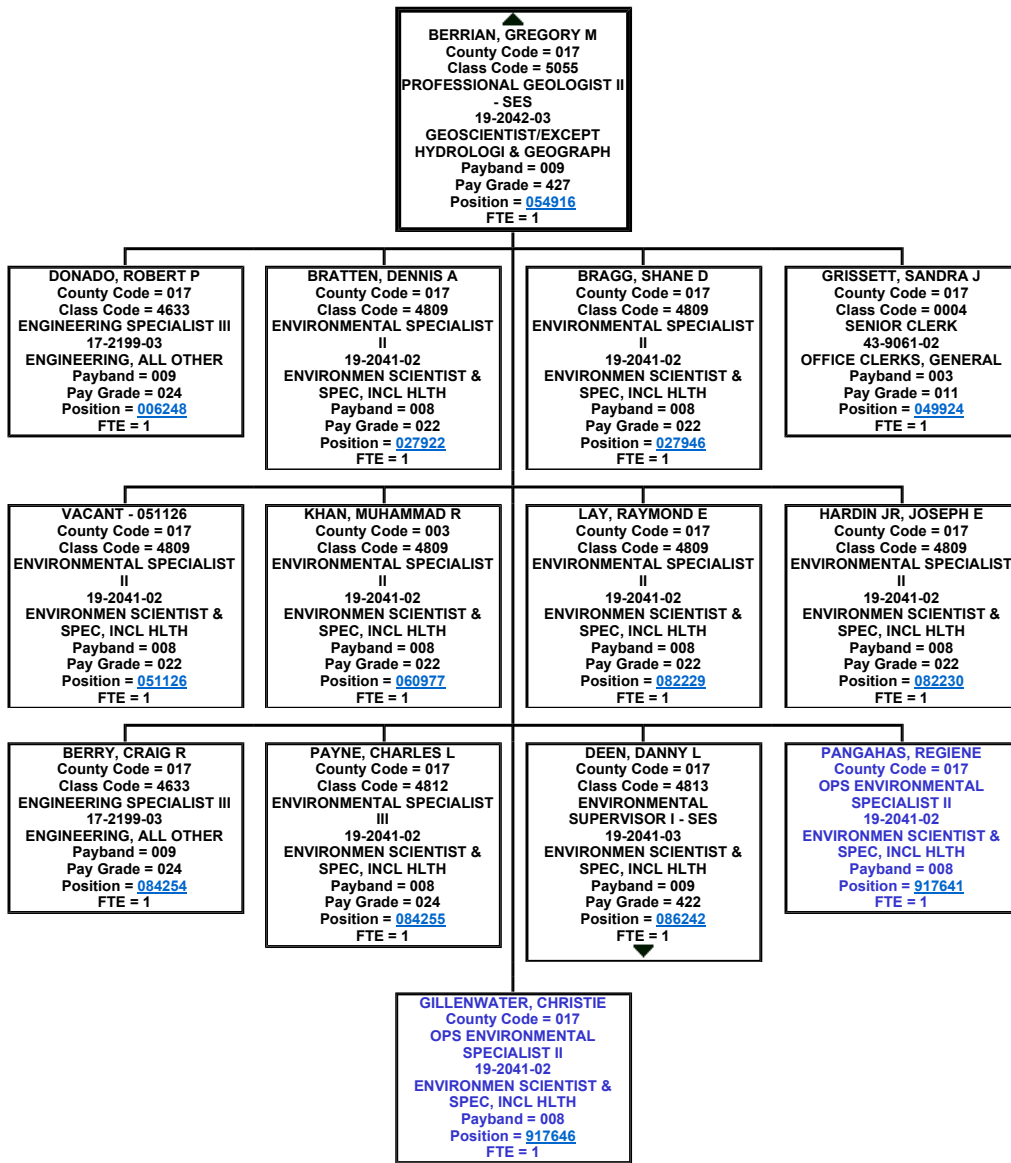
MERRITT, ROBERT J  
County Code = 017  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [051128](#)  
FTE = 1

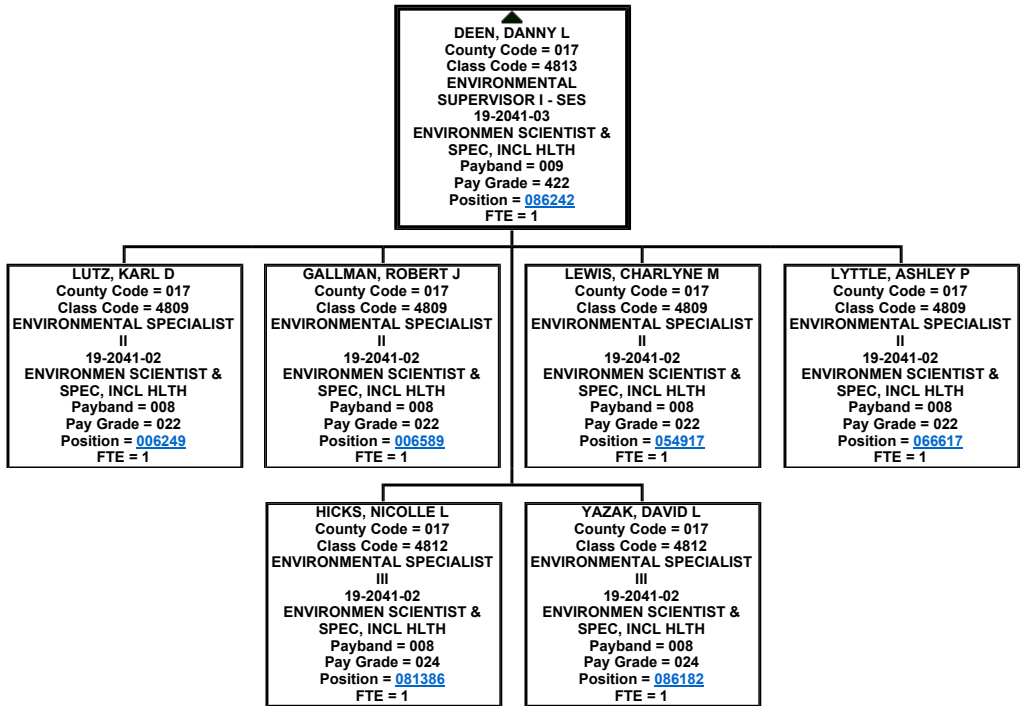
LOPEZ, RODOLFO  
County Code = 017  
Class Code = 2112  
Information Tech Business  
Consultant SES  
15-1199-03  
COMPUTER OCCUPATIONS,  
ALL OTHERS  
Payband = 008  
Pay Grade = 424  
Position = [001019](#)  
FTE = 1

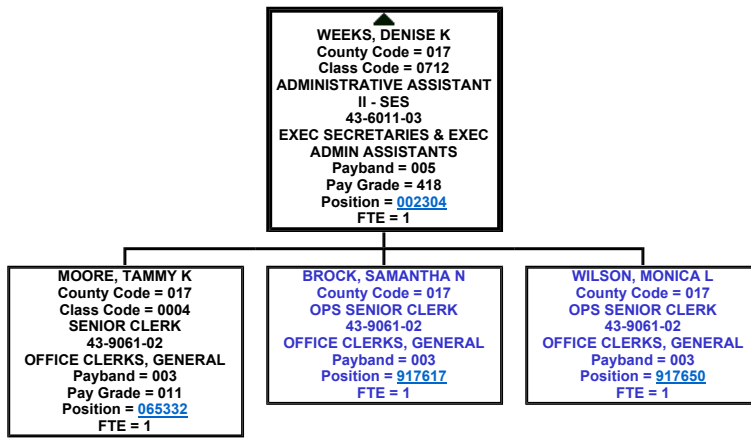
METZLER, STEPHEN C  
County Code = 017  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [002197](#)  
FTE = 1

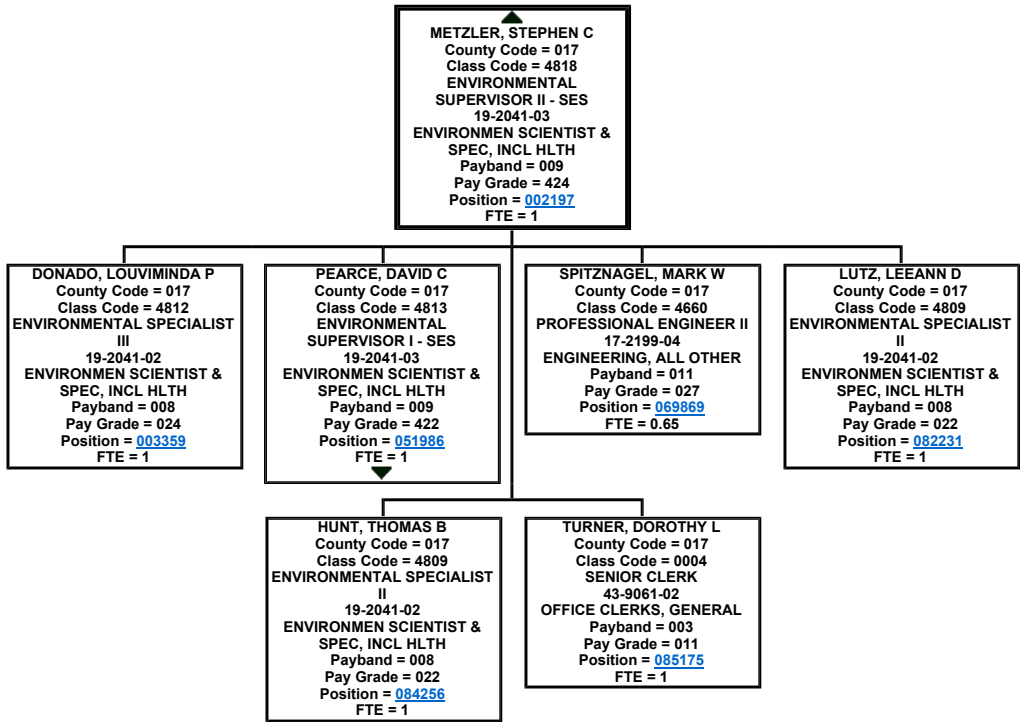
WEEKS, DENISE K  
County Code = 017  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
- SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [002304](#)  
FTE = 1

BERRIAN, GREGORY M  
County Code = 017  
Class Code = 5055  
PROFESSIONAL GEOLOGIST II  
- SES  
19-2042-03  
GEOSCIENTIST/EXCEPT  
HYDROLOGI & GEOGRAPH  
Payband = 009  
Pay Grade = 427  
Position = [054916](#)  
FTE = 1

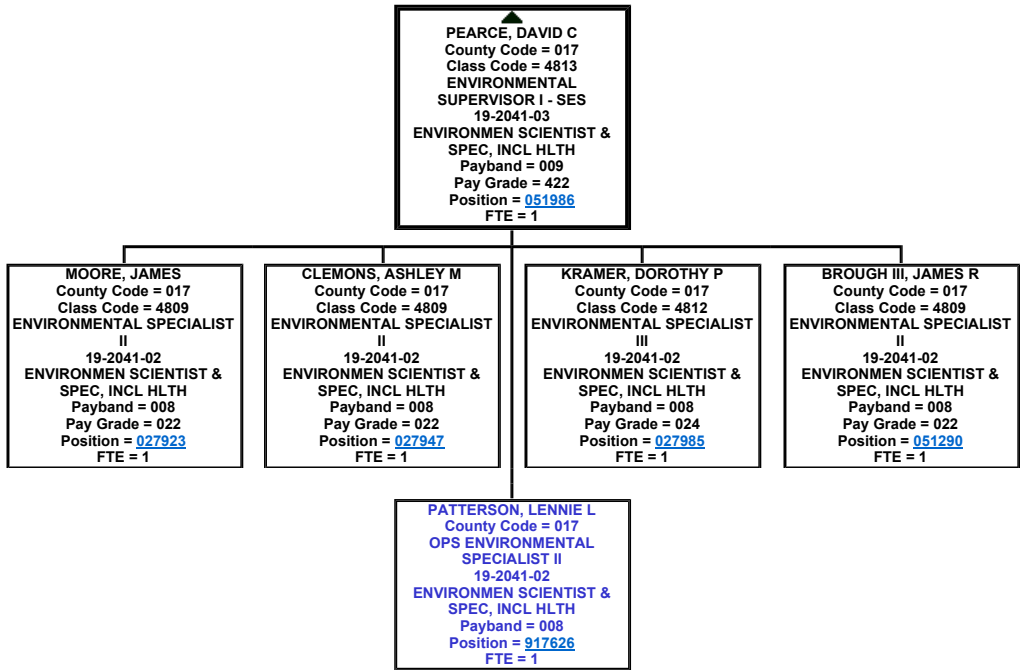


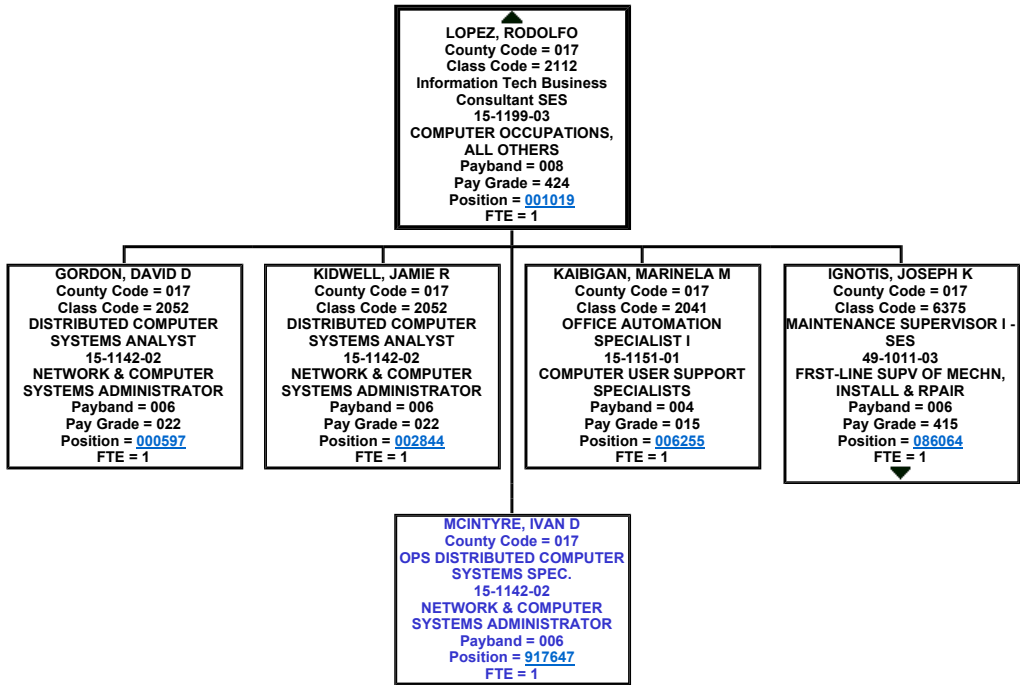












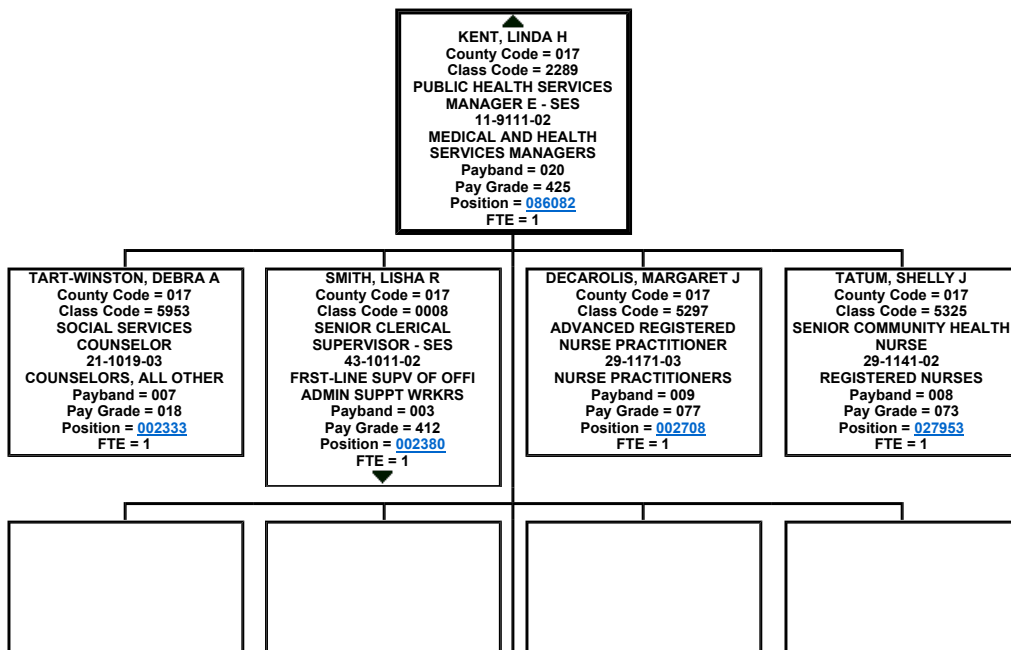
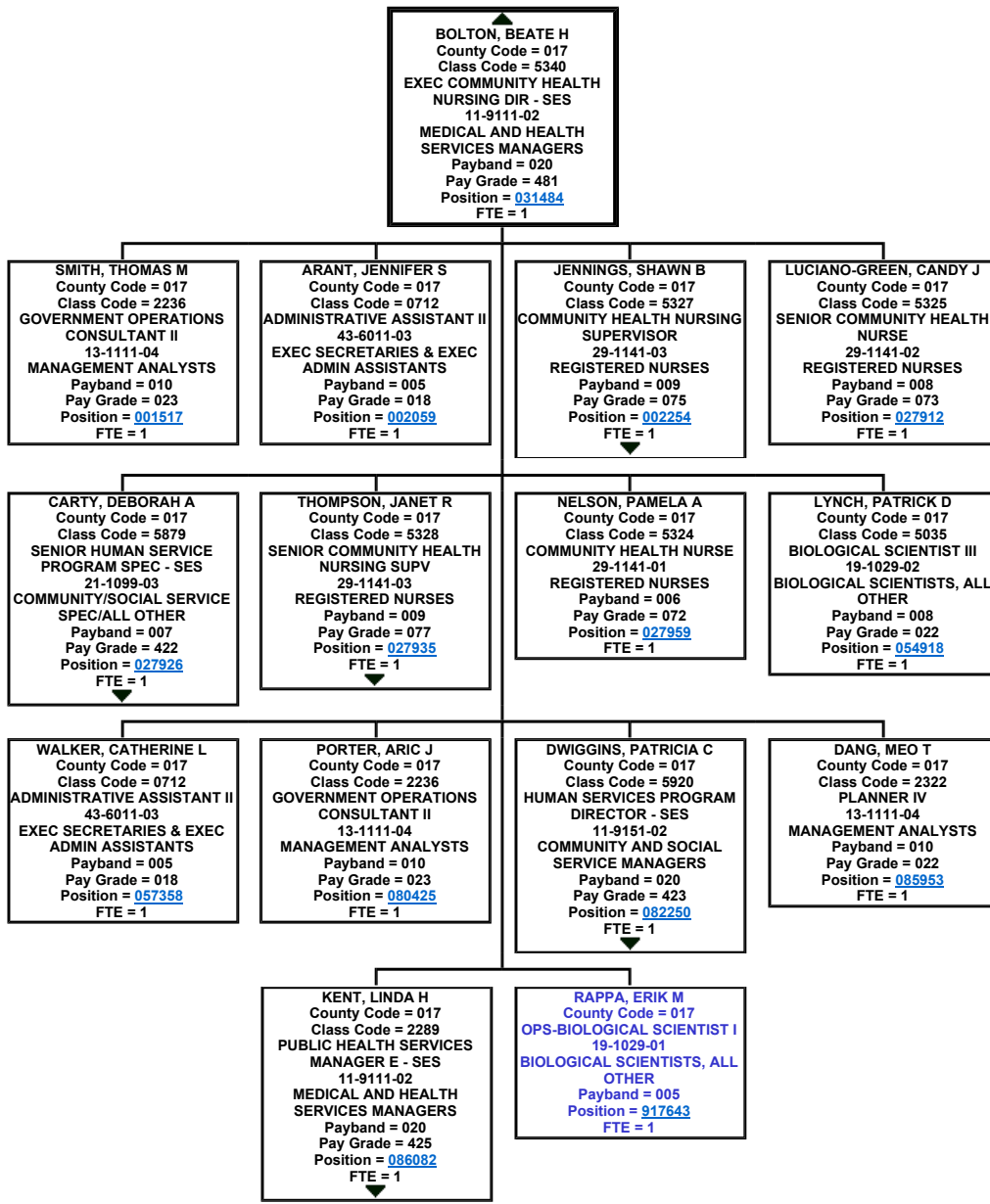
IGNOTIS, JOSEPH K  
County Code = 017  
Class Code = 6375  
MAINTENANCE SUPERVISOR I  
-SES  
49-1011-03  
FRST-LINE SUPV OF MECHN,  
INSTALL & RPAIR  
Payband = 006  
Pay Grade = 415  
Position = [086064](#)  
FTE = 1

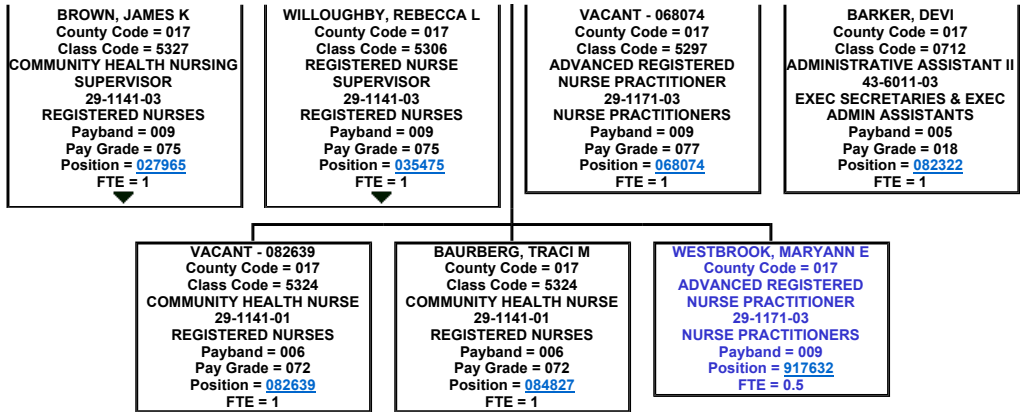
CAUDLE, ANTHONY D  
County Code = 017  
Class Code = 6466  
MAINTENANCE MECHANIC  
49-9042-02  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 004  
Pay Grade = 014  
Position = [006663](#)  
FTE = 1

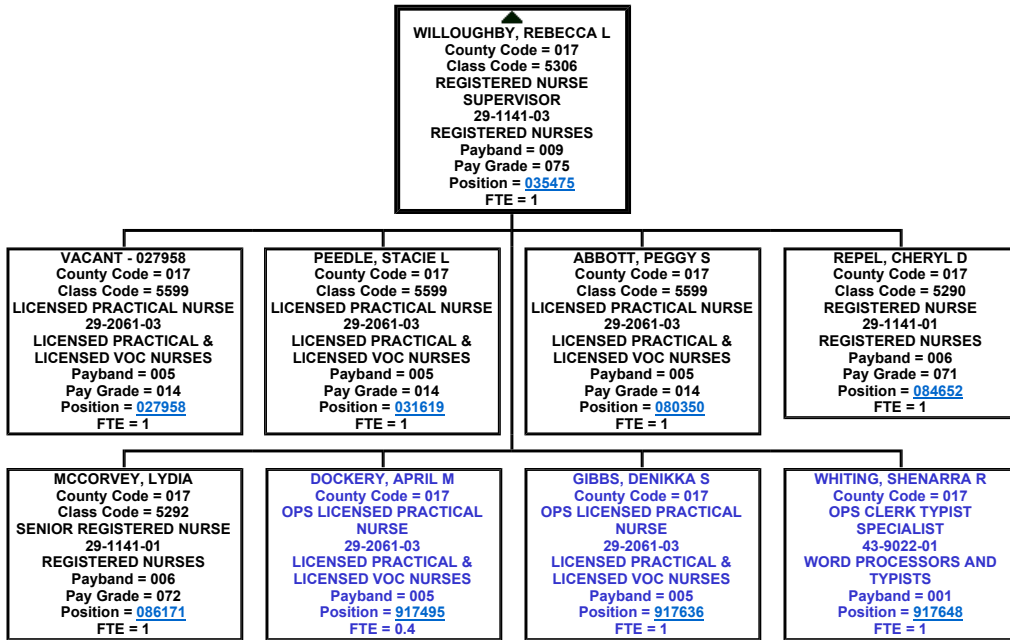
VACANT - 080162  
County Code = 017  
Class Code = 6466  
MAINTENANCE MECHANIC  
49-9042-02  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 004  
Pay Grade = 014  
Position = [080162](#)  
FTE = 1

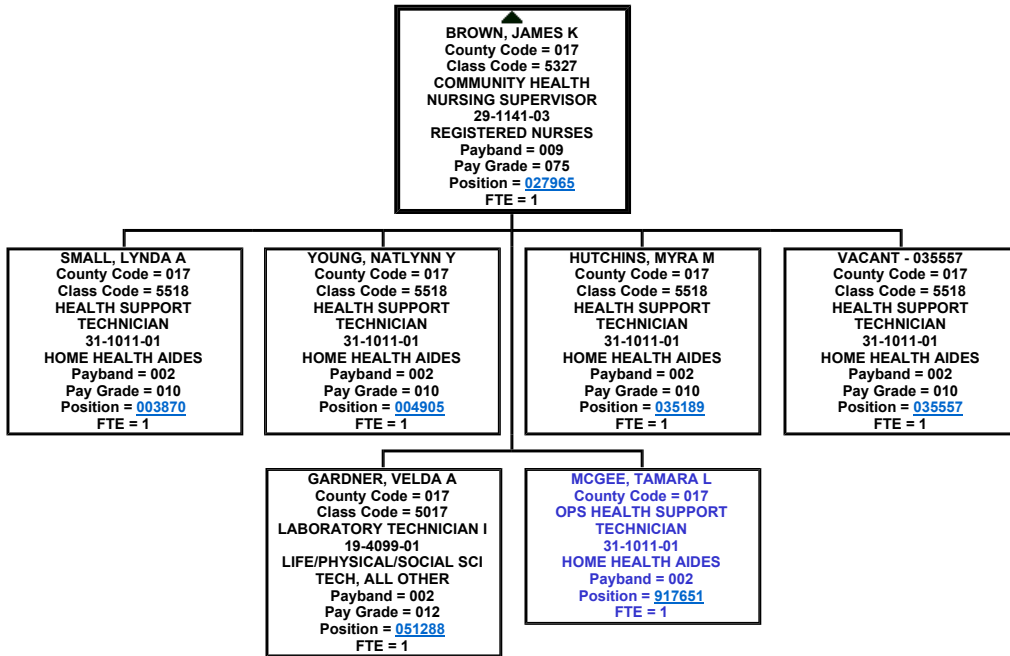
FRANKLIN, RICHARD J  
County Code = 017  
Class Code = 6466  
MAINTENANCE MECHANIC  
49-9042-02  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 004  
Pay Grade = 014  
Position = [084019](#)  
FTE = 1

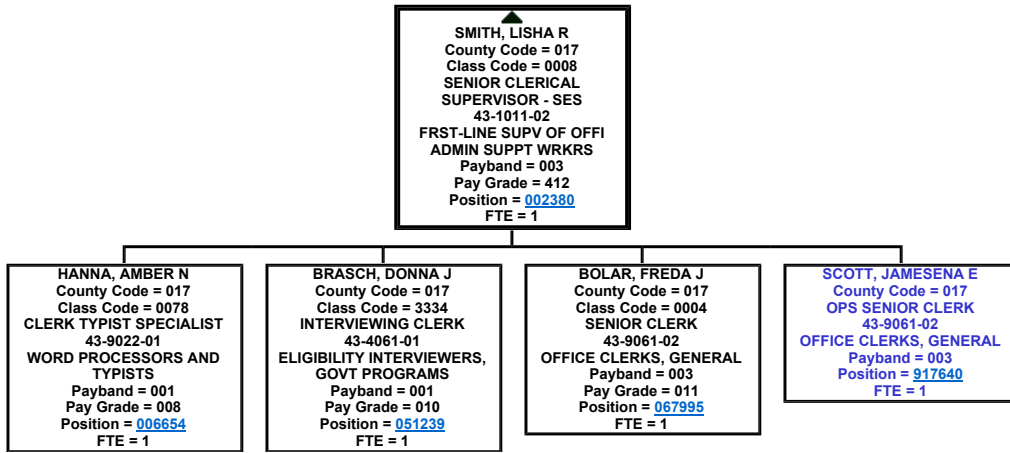
FIKE, PATRICK  
County Code = 017  
[OPS MAINTENANCE MECHANIC](#)  
49-9042-02  
[MAINTENANCE AND REPAIR](#)  
[WORKERS, GENERAL](#)  
Payband = 004  
Position = [917620](#)  
FTE = 1



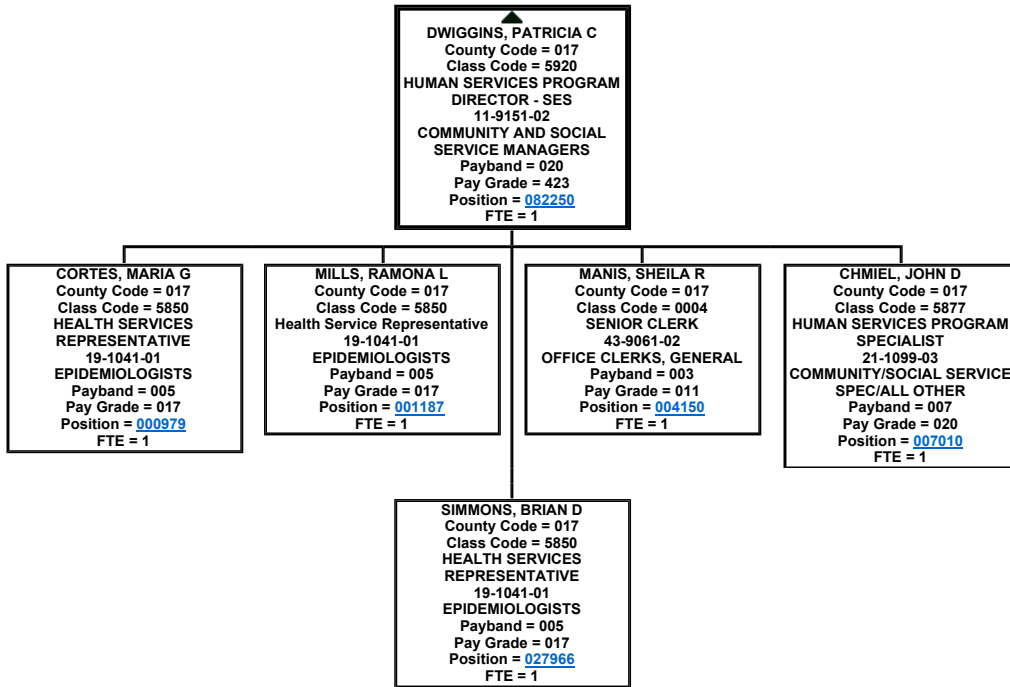








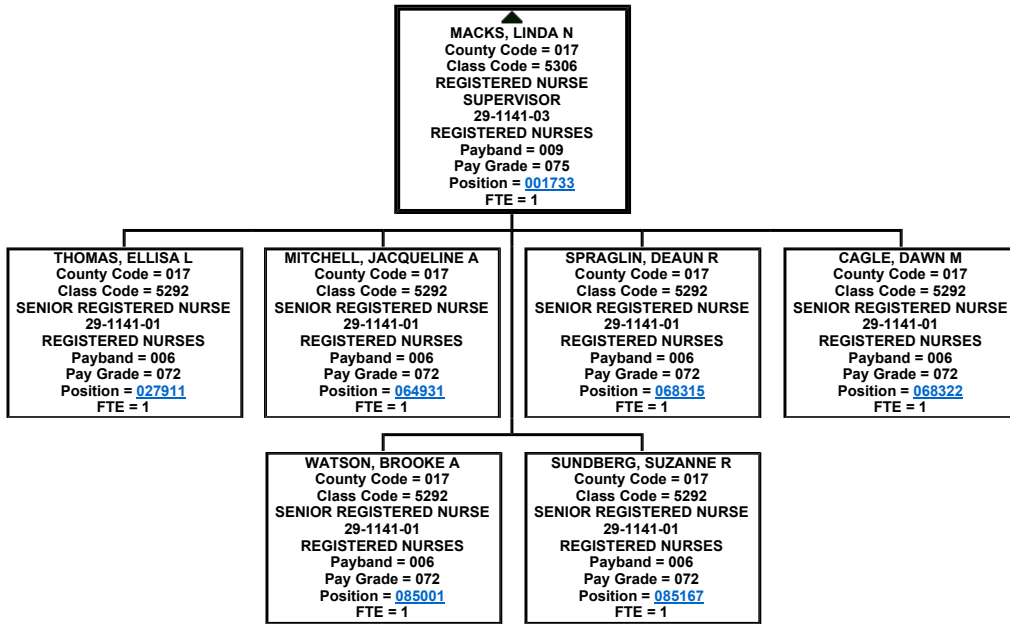


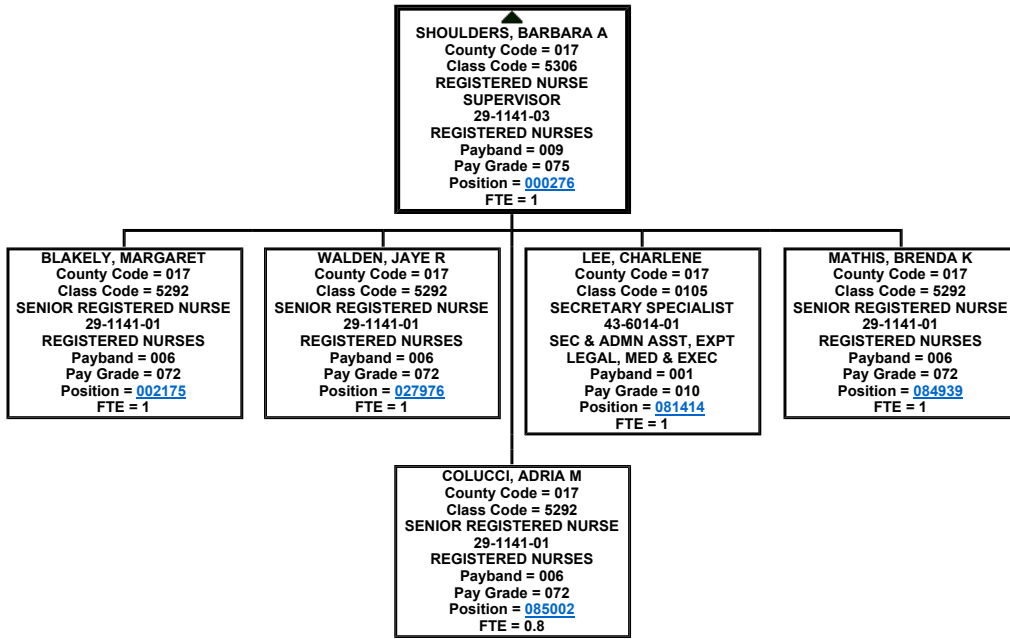


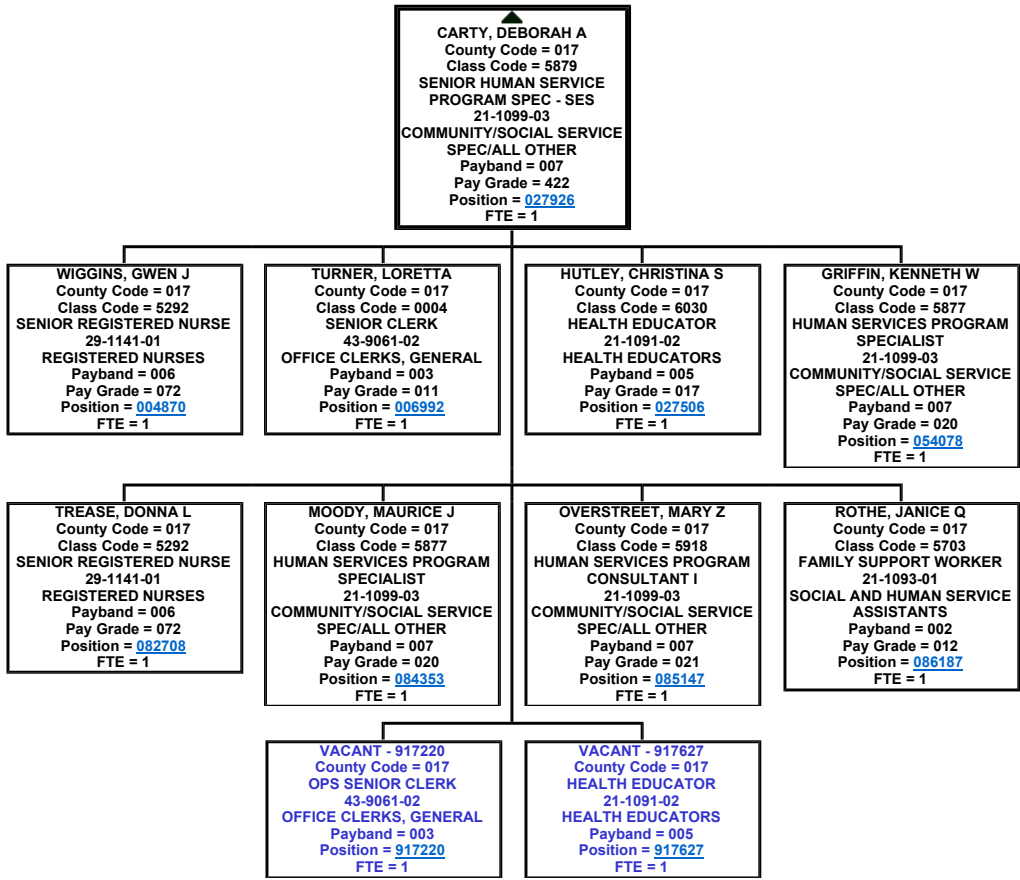
▲  
THOMPSON, JANET R  
County Code = 017  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [027935](#)  
FTE = 1

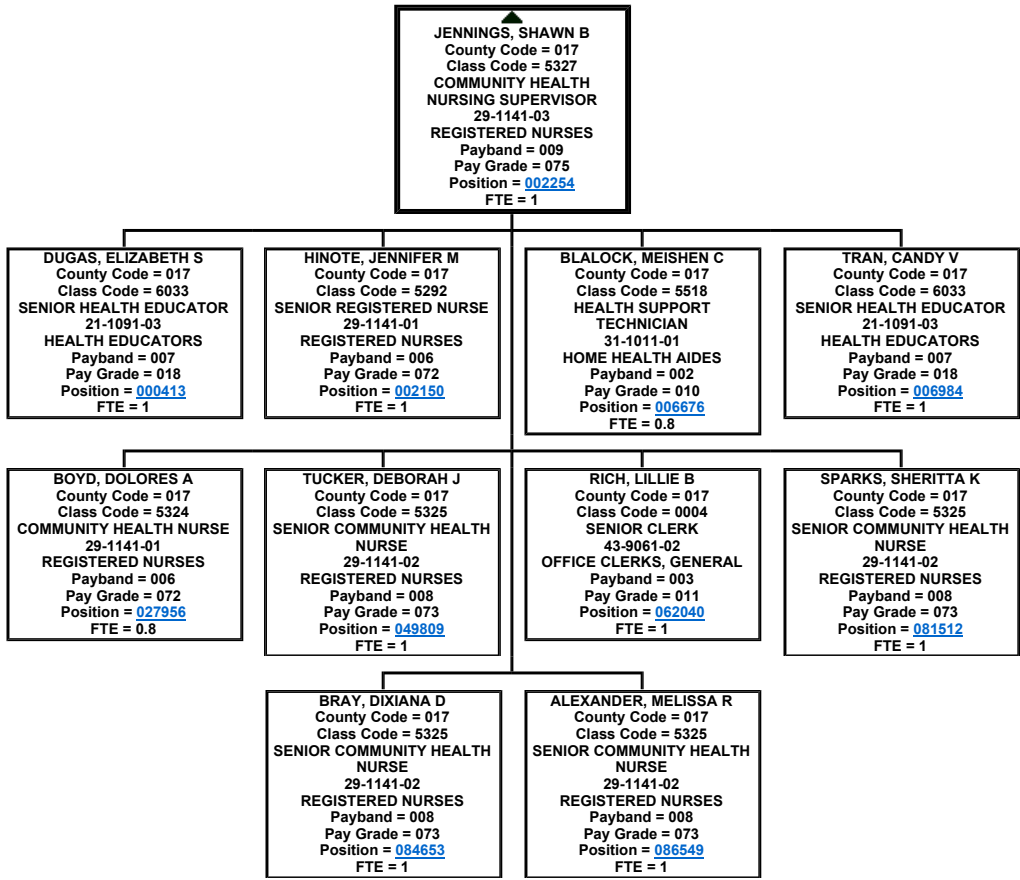
SHOULDERS, BARBARA A  
County Code = 017  
Class Code = 5306  
REGISTERED NURSE  
SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [000276](#)  
FTE = 1  
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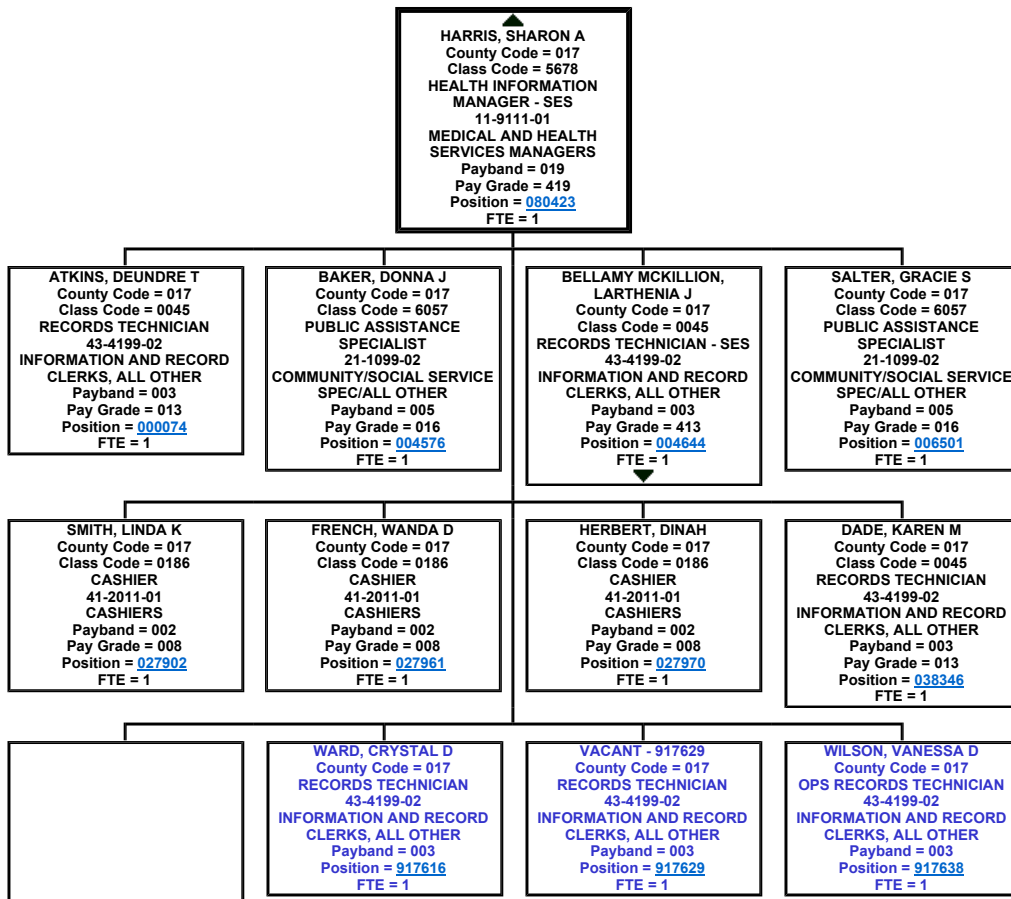
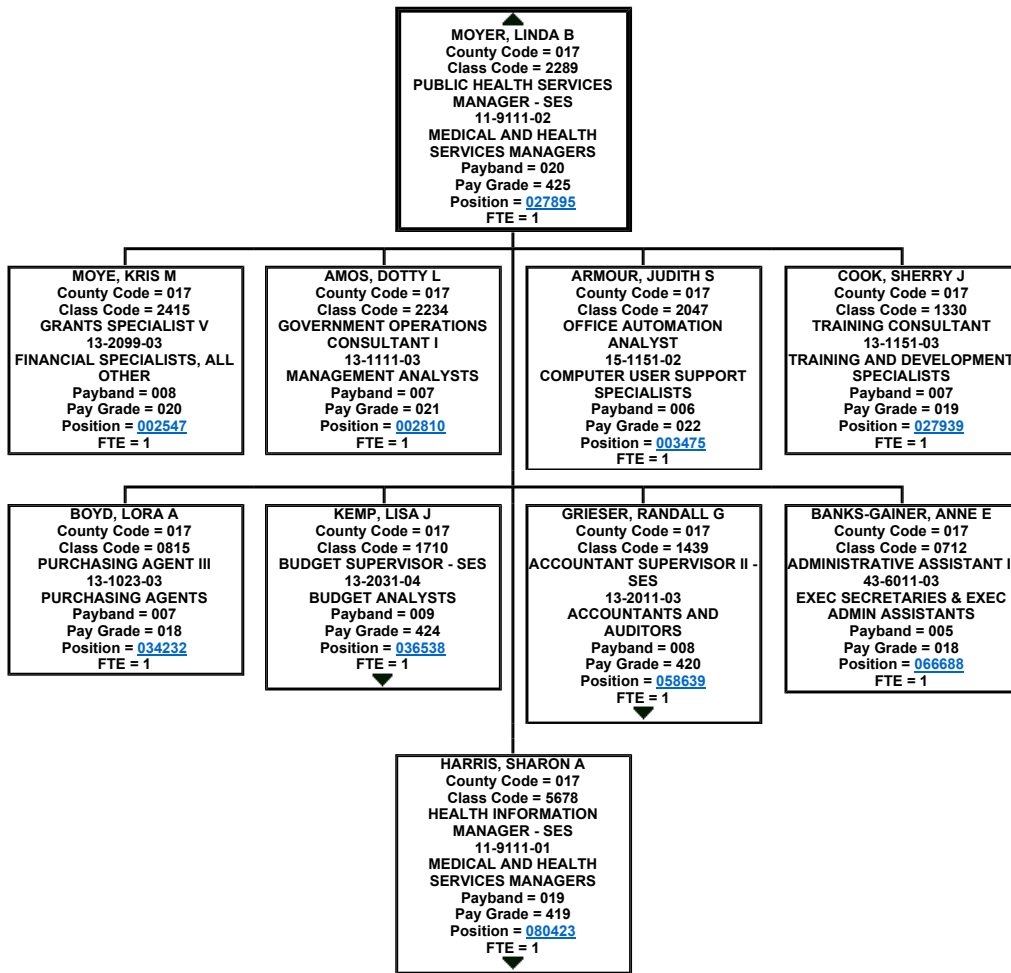
MACKS, LINDA N  
County Code = 017  
Class Code = 5306  
REGISTERED NURSE  
SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [001733](#)  
FTE = 1  
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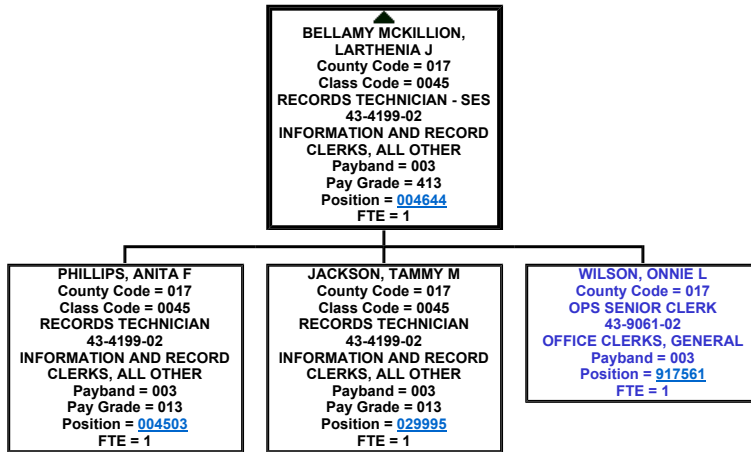




SMITH, LARETHEA S  
County Code = 017  
Class Code = 0186  
CASHIER  
41-2011-01  
CASHIERS  
Payband = 002  
Pay Grade = 008  
Position = [062244](#)  
FTE = 1

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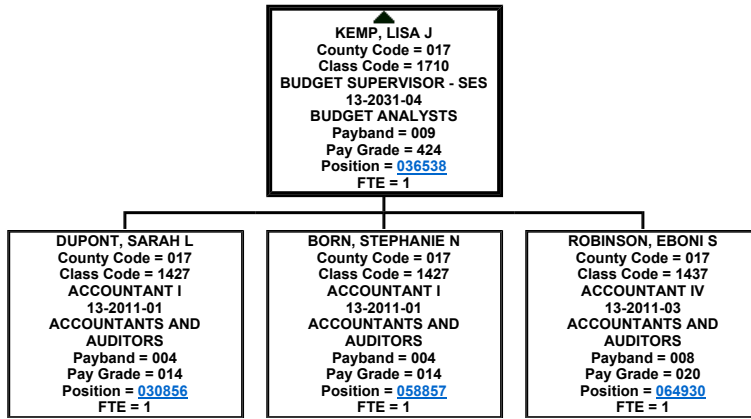
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GRIESER, RANDALL G  
County Code = 017  
Class Code = 1439  
ACCOUNTANT SUPERVISOR II  
- SES  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 420  
Position = [058639](#)  
FTE = 1

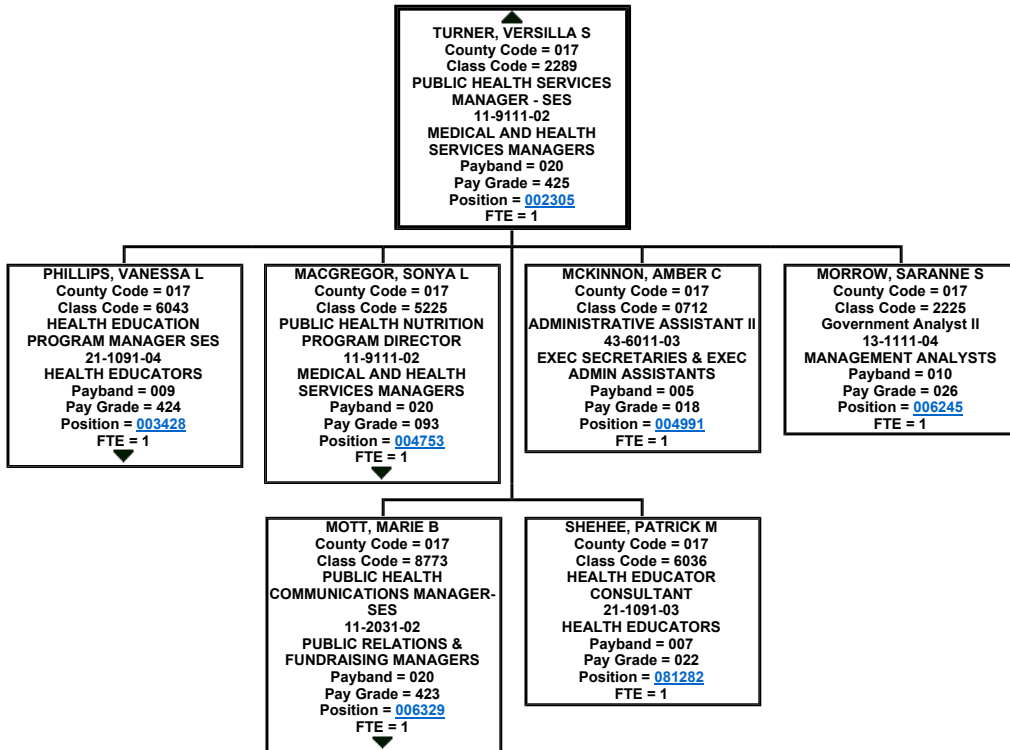
YELVINGTON, TERRY J  
County Code = 017  
Class Code = 1712  
FINANCIAL COUNSELOR  
13-2052-01  
PERSONAL FINANCIAL  
ADVISORS  
Payband = 004  
Pay Grade = 014  
Position = [000273](#)  
FTE = 1

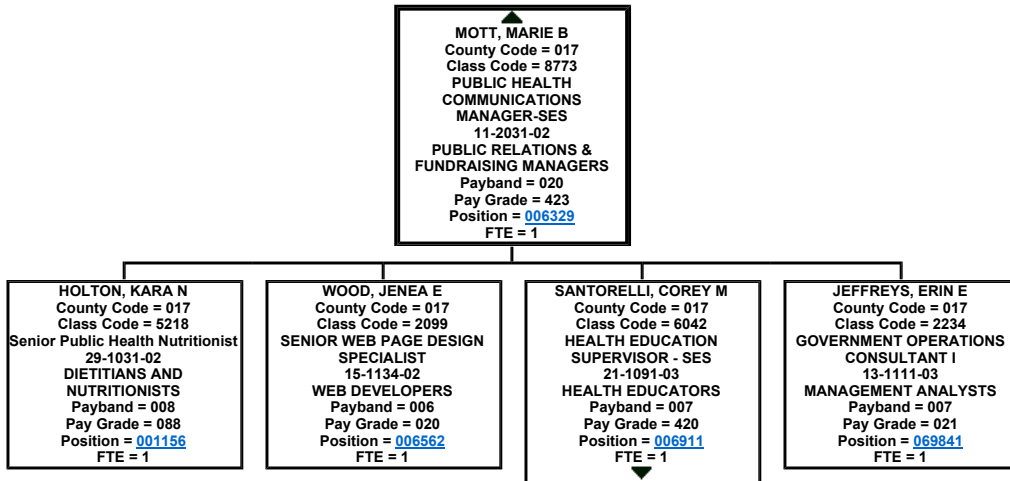
CRUZ, FLOR M  
County Code = 017  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [001315](#)  
FTE = 1

DEAN, JENIPHER S  
County Code = 017  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [002540](#)  
FTE = 1

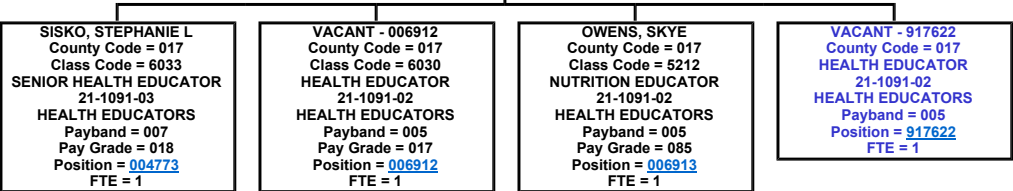
TABER, CAFFIE J  
County Code = 017  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [045169](#)  
FTE = 1

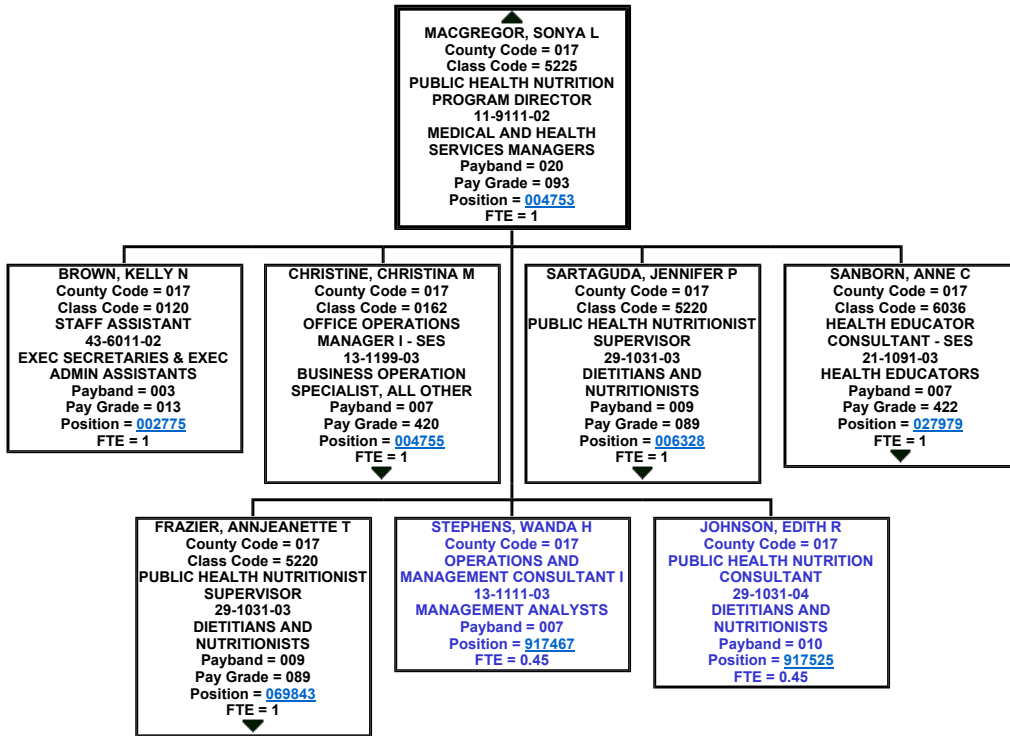


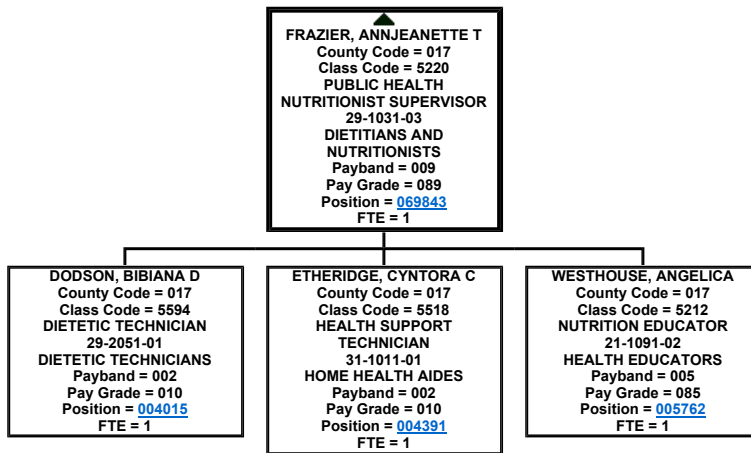




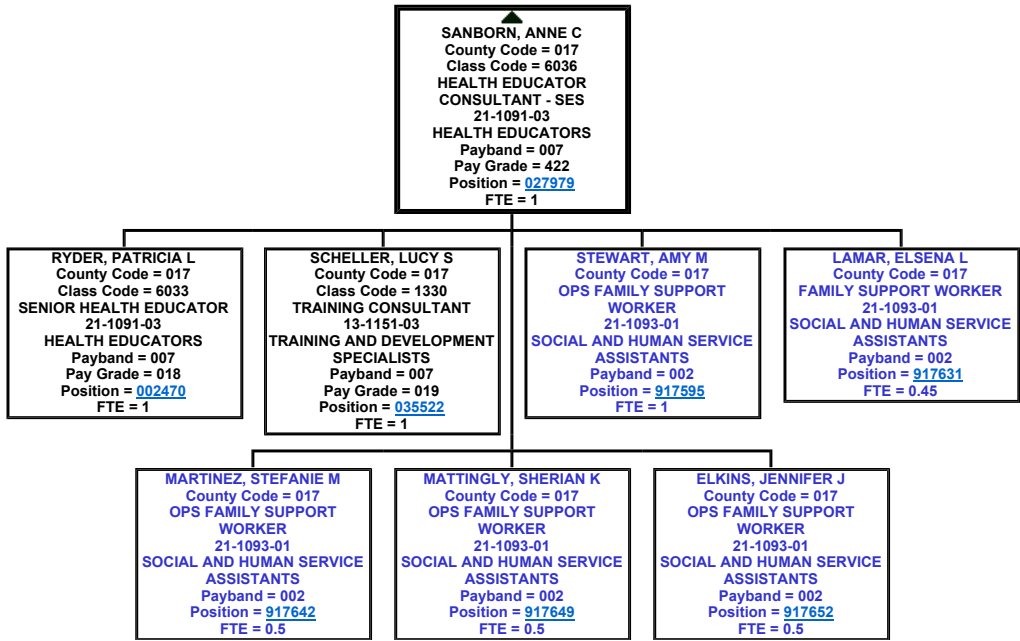
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SANTORELLI, COREY M  
County Code = 017  
Class Code = 6042  
HEALTH EDUCATION  
SUPERVISOR - SES  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 420  
Position = [006911](#)  
FTE = 1

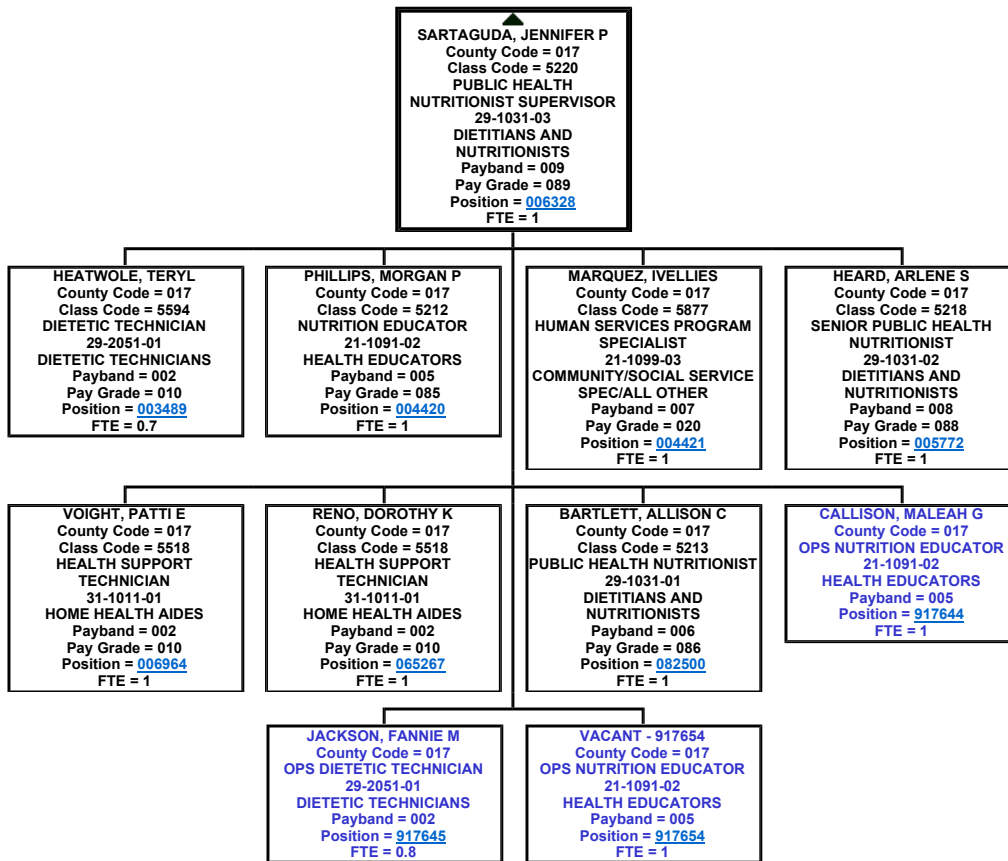


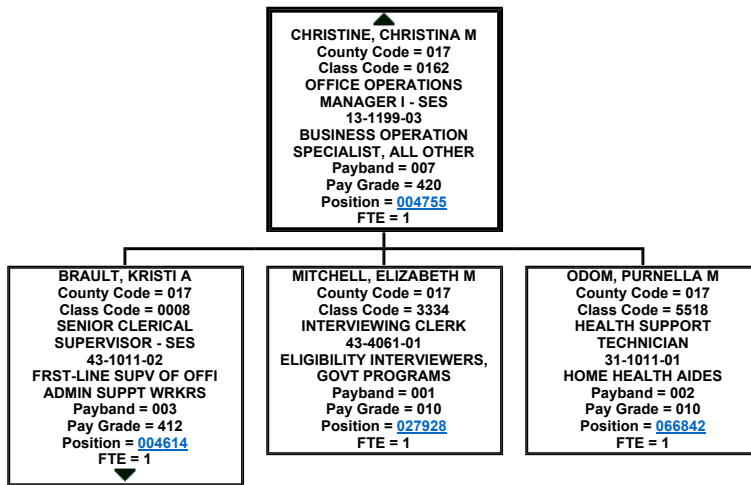












▲  
BRAULT, KRISTI A  
County Code = 017  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [004614](#)  
FTE = 1

WATTS, PATRICIA P  
County Code = 017  
Class Code = 3334  
INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Pay Grade = 010  
Position = [002471](#)  
FTE = 1

DEWS, JEANNE M  
County Code = 017  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [041116](#)  
FTE = 1

GILLESPIE, THERESA L  
County Code = 017  
Class Code = 3334  
INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Pay Grade = 010  
Position = [069842](#)  
FTE = 1

VACANT - 917653  
County Code = 017  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [917653](#)  
FTE = 1

▲  
PHILLIPS, VANESSA L  
County Code = 017  
Class Code = 6043  
HEALTH EDUCATION  
PROGRAM MANAGER SES  
21-1091-04  
HEALTH EDUCATORS  
Payband = 009  
Pay Grade = 424  
Position = [003428](#)  
FTE = 1

BRADLEY, ANGEL R  
County Code = 017  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 022  
Position = [005559](#)  
FTE = 1

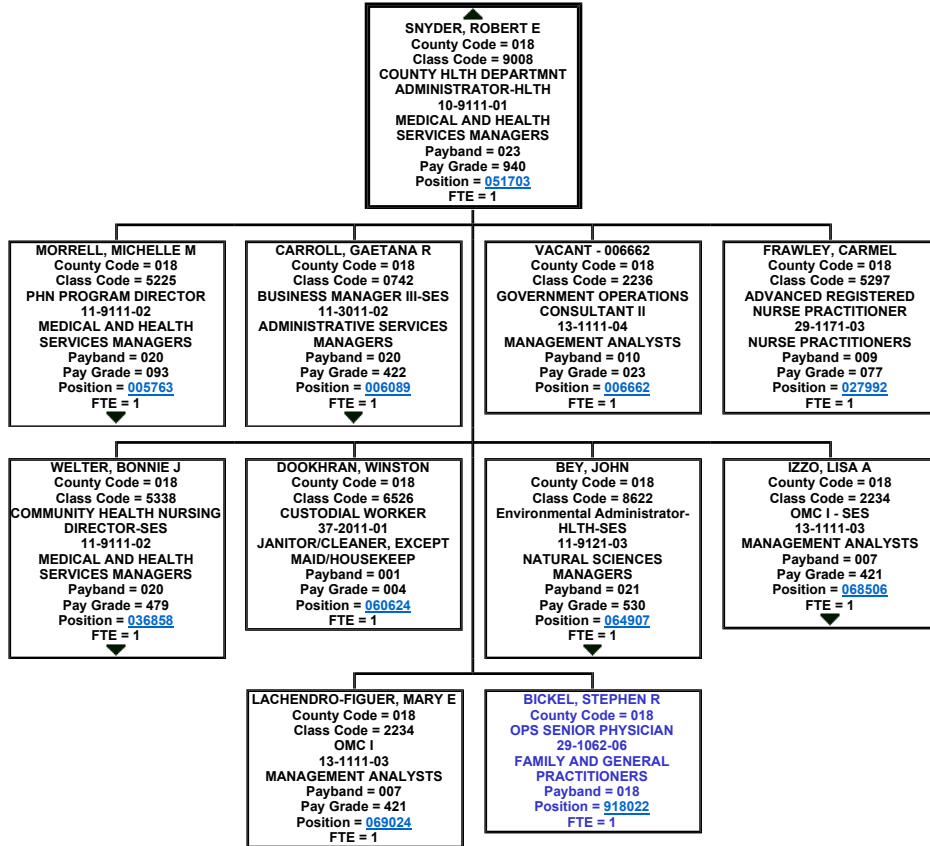
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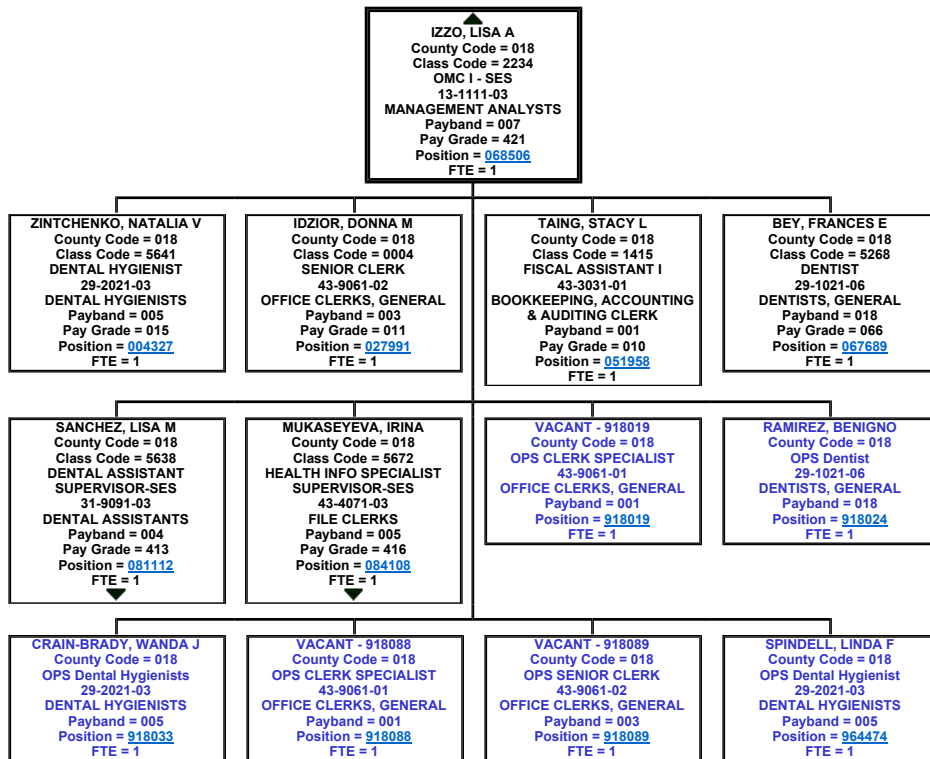
# Florida Department of Health

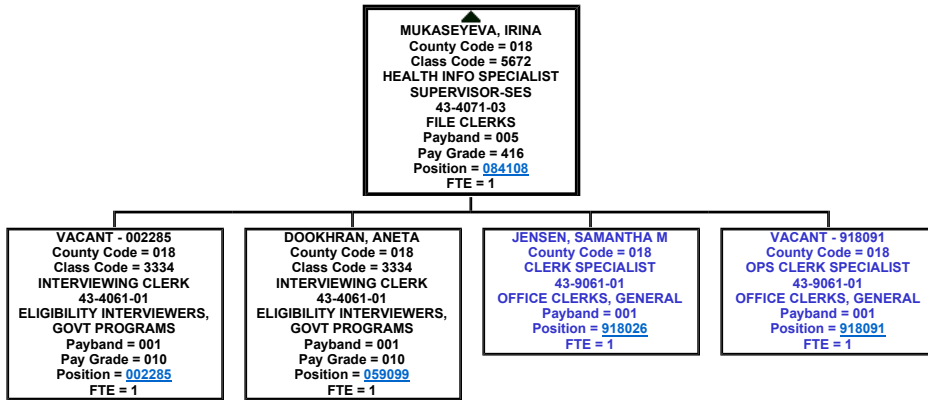
## CHD 18 - Flagler County Health Department

Created: 9/7/2017 9:23:00 AM

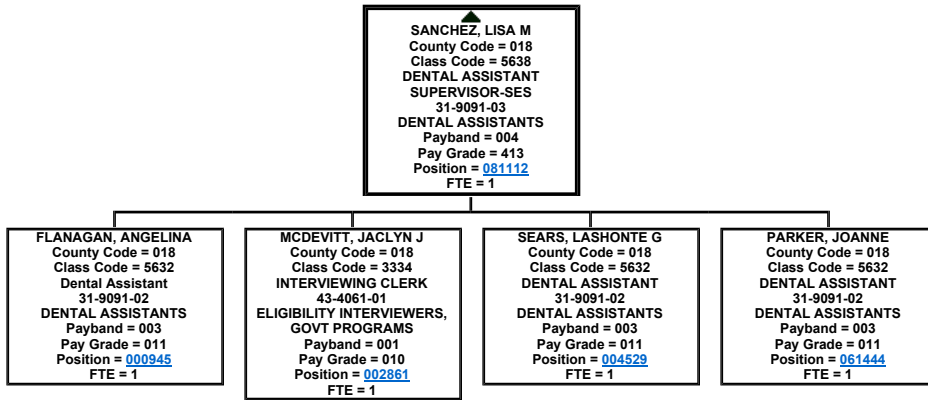
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

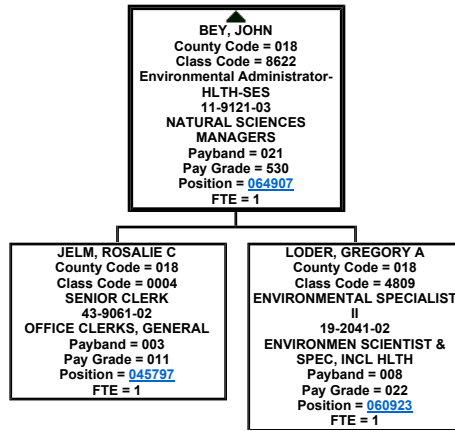


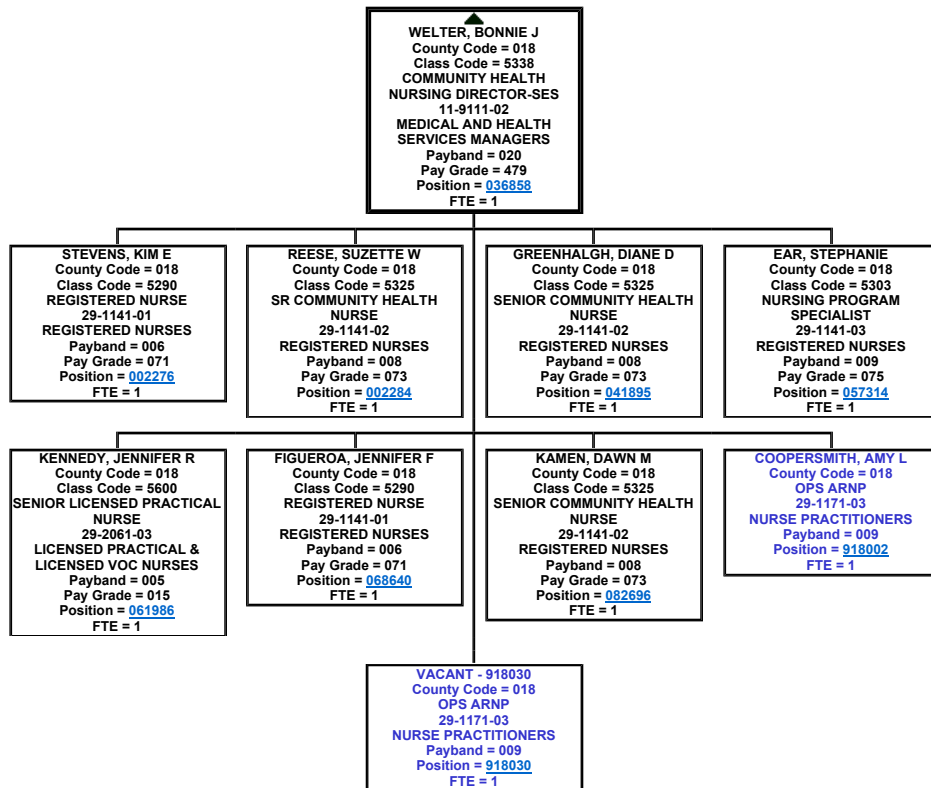










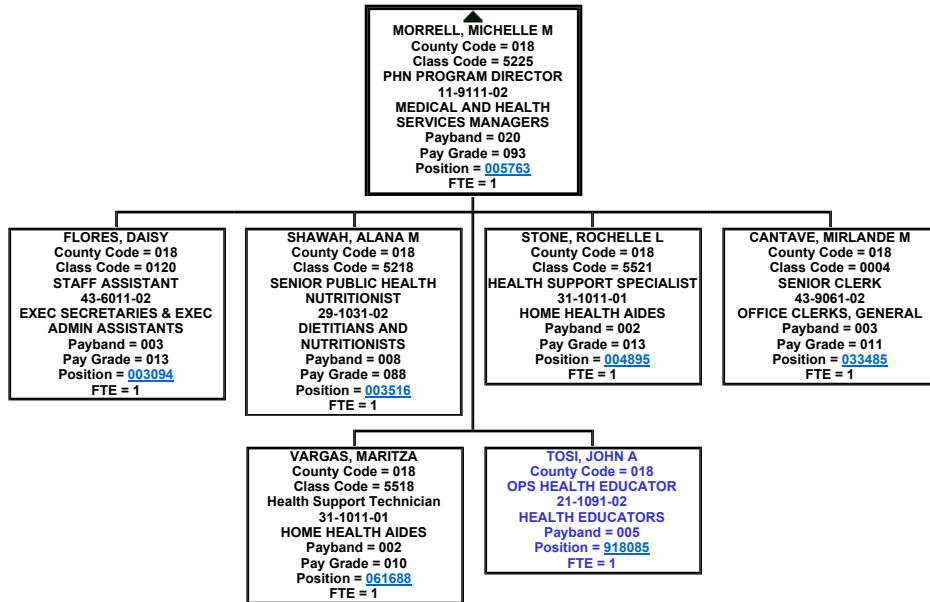


▲  
CARROLL, GAETANA R  
County Code = 018  
Class Code = 0742  
BUSINESS MANAGER III-SES  
11-3011-02  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 020  
Pay Grade = 422  
Position = [006089](#)  
FTE = 1

OTERO, CARMEN M  
County Code = 018  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [002438](#)  
FTE = 1

KENNEDY, PATRICIA M  
County Code = 018  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [031617](#)  
FTE = 1

HAVENS, KATHY A  
County Code = 018  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [081191](#)  
FTE = 1

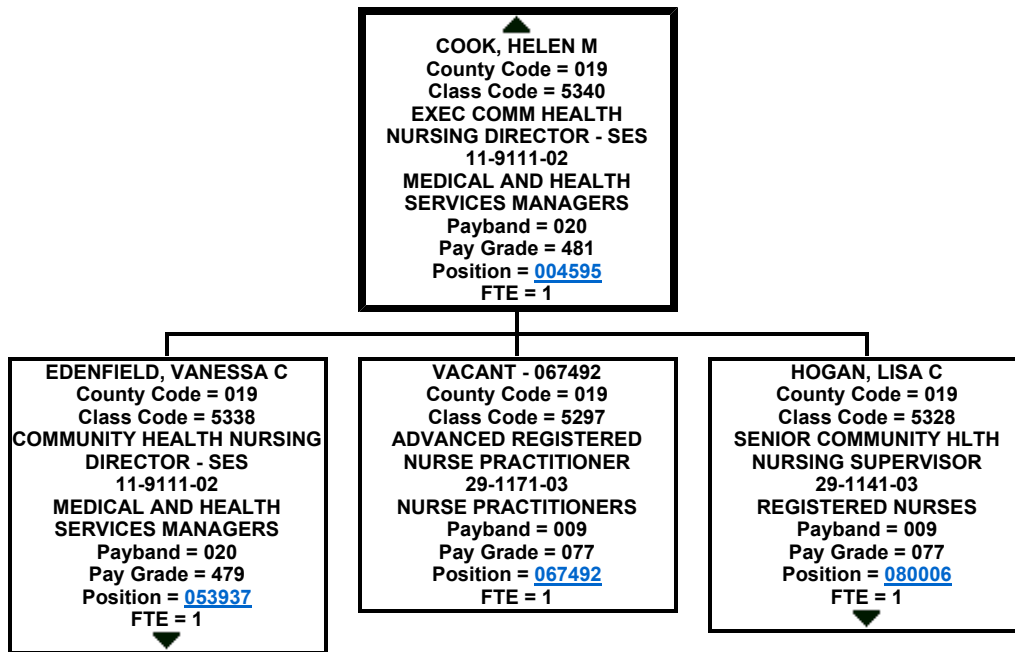


# Florida Department of Health

## CHD 19 - Franklin County Health Department

Created: 9/7/2017 9:23:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**

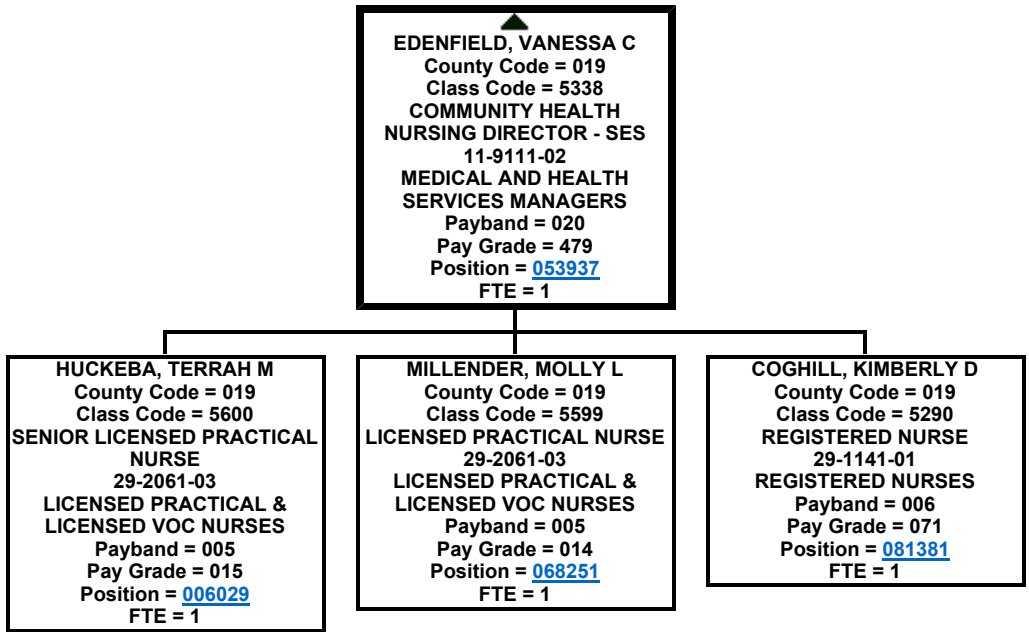


HOGAN, LISA C  
County Code = 019  
Class Code = 5328  
SENIOR COMMUNITY HLTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [080006](#)  
FTE = 1

LARKIN, EMERALD A  
County Code = 019  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [002312](#)  
FTE = 1

HEATH, JAMIE J  
County Code = 023  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [005942](#)  
FTE = 1

RICKARDS, PATRICIA L  
County Code = 019  
Class Code = 5940  
HUMAN SERVICES  
COUNSELOR III  
21-1019-02  
COUNSELORS, ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [084414](#)  
FTE = 1



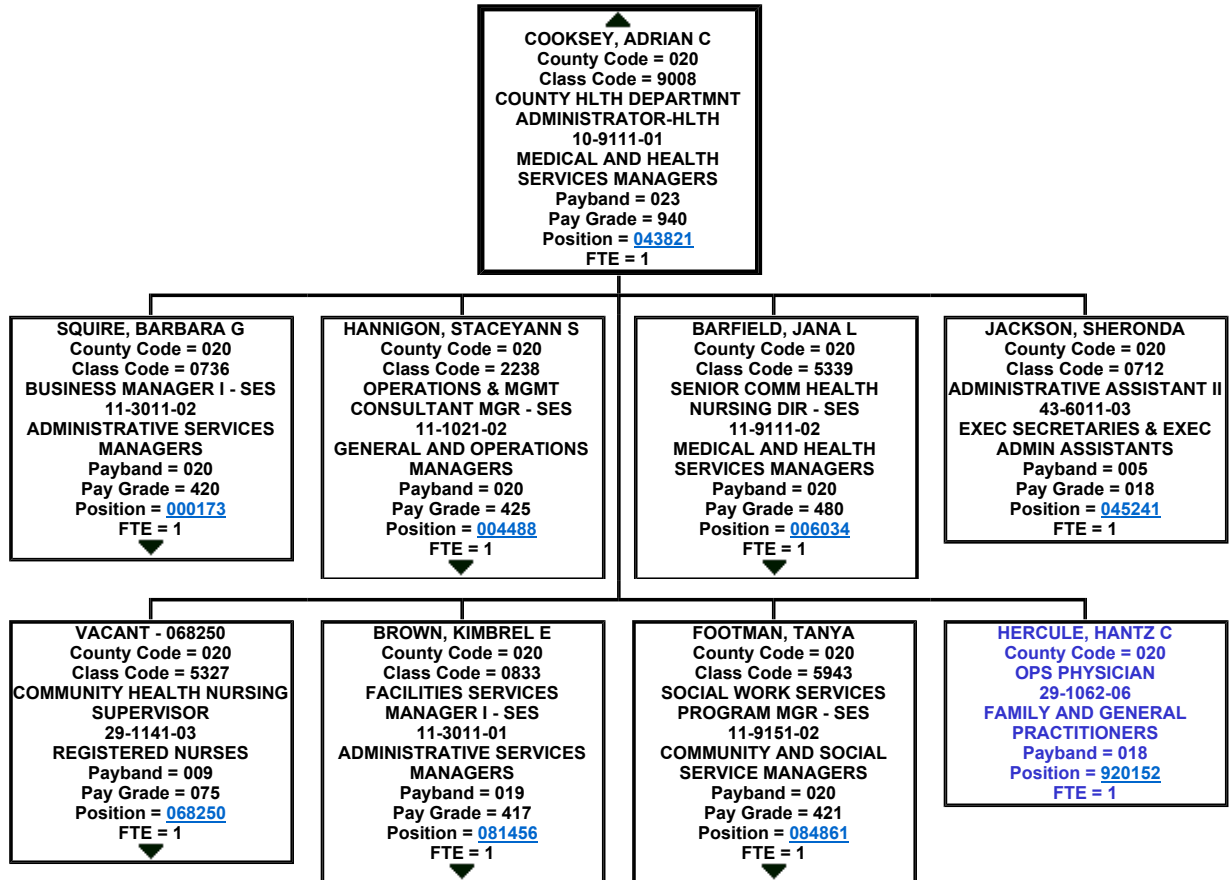


# Florida Department of Health

## CHD 20 - Gadsden County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



▲  
**FOOTMAN, TANYA**  
County Code = 020  
Class Code = 5943  
**SOCIAL WORK SERVICES  
PROGRAM MGR - SES**  
11-9151-02  
**COMMUNITY AND SOCIAL  
SERVICE MANAGERS**  
Payband = 020  
Pay Grade = 421  
Position = [084861](#)  
FTE = 1

**WILLIAMS, MARY A**  
County Code = 020  
Class Code = 3334  
**INTERVIEWING CLERK**  
43-4061-01  
**ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS**  
Payband = 001  
Pay Grade = 010  
Position = [051262](#)  
FTE = 1

**BRYANT, MARQUISHA T**  
County Code = 020  
Class Code = 5940  
**HUMAN SERVICES  
COUNSELOR III**  
21-1019-02  
**COUNSELORS, ALL OTHER**  
Payband = 005  
Pay Grade = 017  
Position = [067362](#)  
FTE = 1

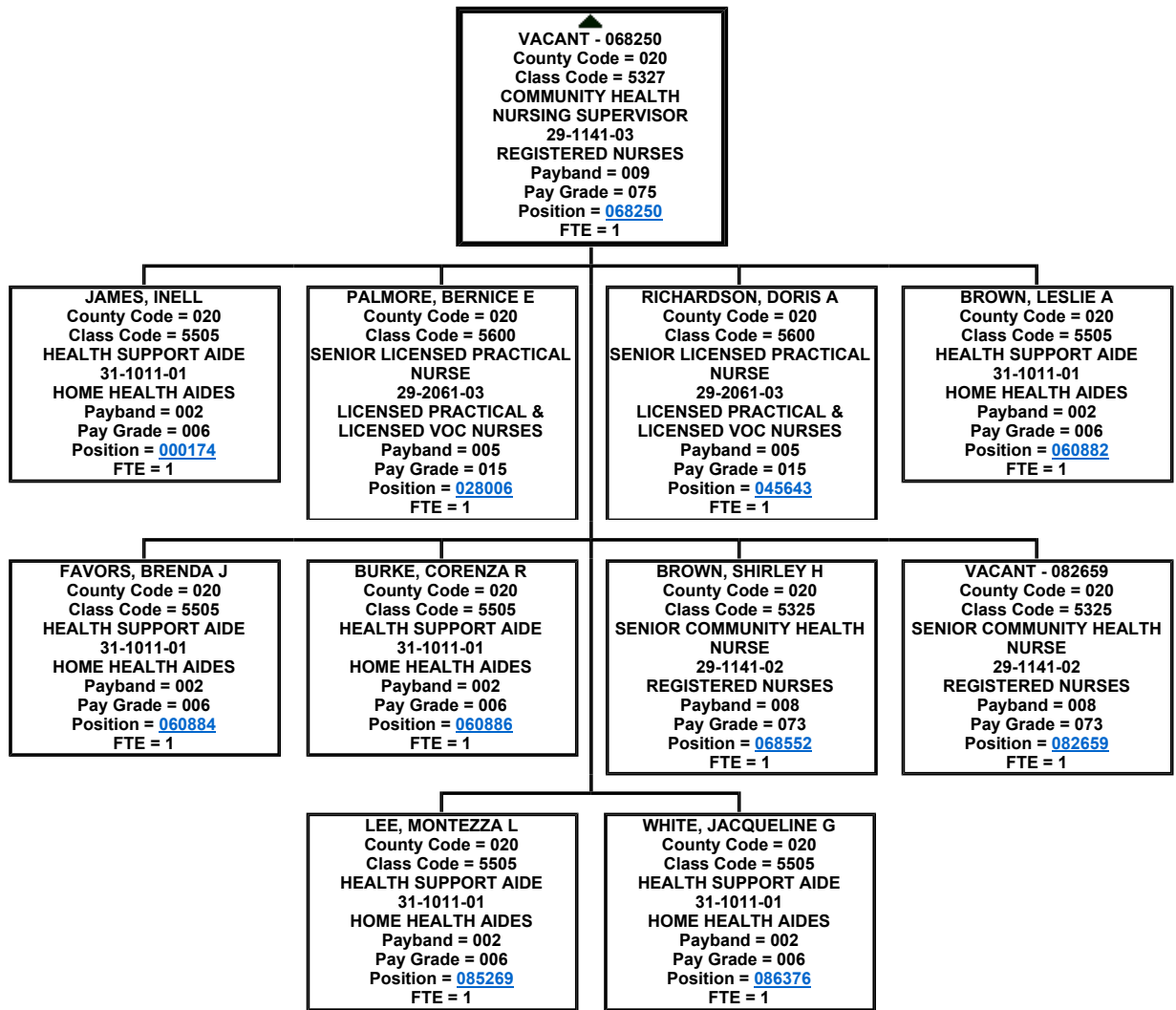
**HARLEY, DANYELL**  
County Code = 020  
Class Code = 5940  
**HUMAN SERVICES  
COUNSELOR III**  
21-1019-02  
**COUNSELORS, ALL OTHER**  
Payband = 005  
Pay Grade = 017  
Position = [084885](#)  
FTE = 1

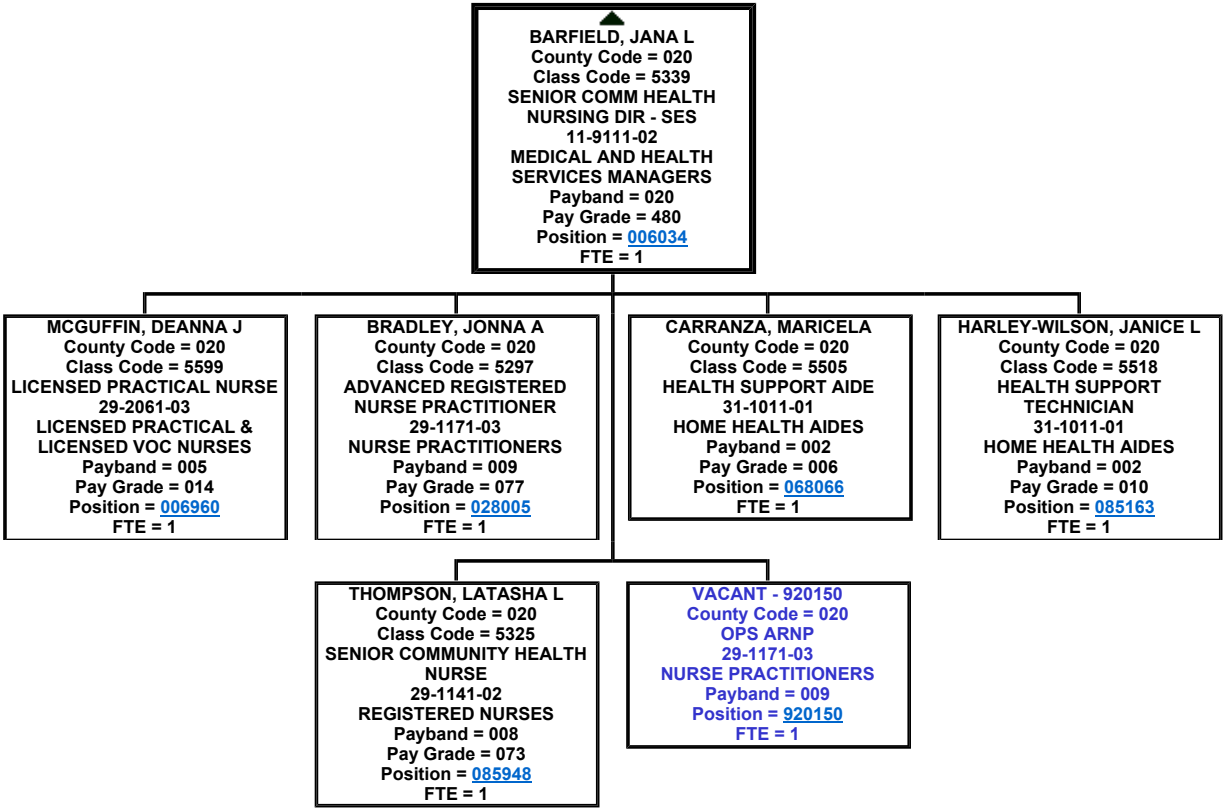
**GUERRA, MARIE I**  
County Code = 020  
**OPS FAMILY SUPPORT  
WORKER**  
21-1093-01  
**SOCIAL AND HUMAN SERVICE  
ASSISTANTS**  
Payband = 002  
Position = [920140](#)  
FTE = 1

▲  
**BROWN, KIMBREL E**  
County Code = 020  
Class Code = 0833  
**FACILITIES SERVICES  
MANAGER I - SES**  
11-3011-01  
**ADMINISTRATIVE SERVICES  
MANAGERS**  
Payband = 019  
Pay Grade = 417  
Position = [081456](#)  
FTE = 1

**BLOOD, JOSHUA S**  
County Code = 020  
Class Code = 2315  
**PLANNER II**  
13-1111-03  
**MANAGEMENT ANALYSTS**  
Payband = 007  
Pay Grade = 020  
Position = [080727](#)  
FTE = 1

**VACANT - 920139**  
County Code = 020  
**OPS MAINTENANCE SUPPORT  
TECH**  
49-9042-01  
**MAINTENANCE AND REPAIR  
WORKERS, GENERAL**  
Payband = 001  
Position = [920139](#)  
FTE = 1



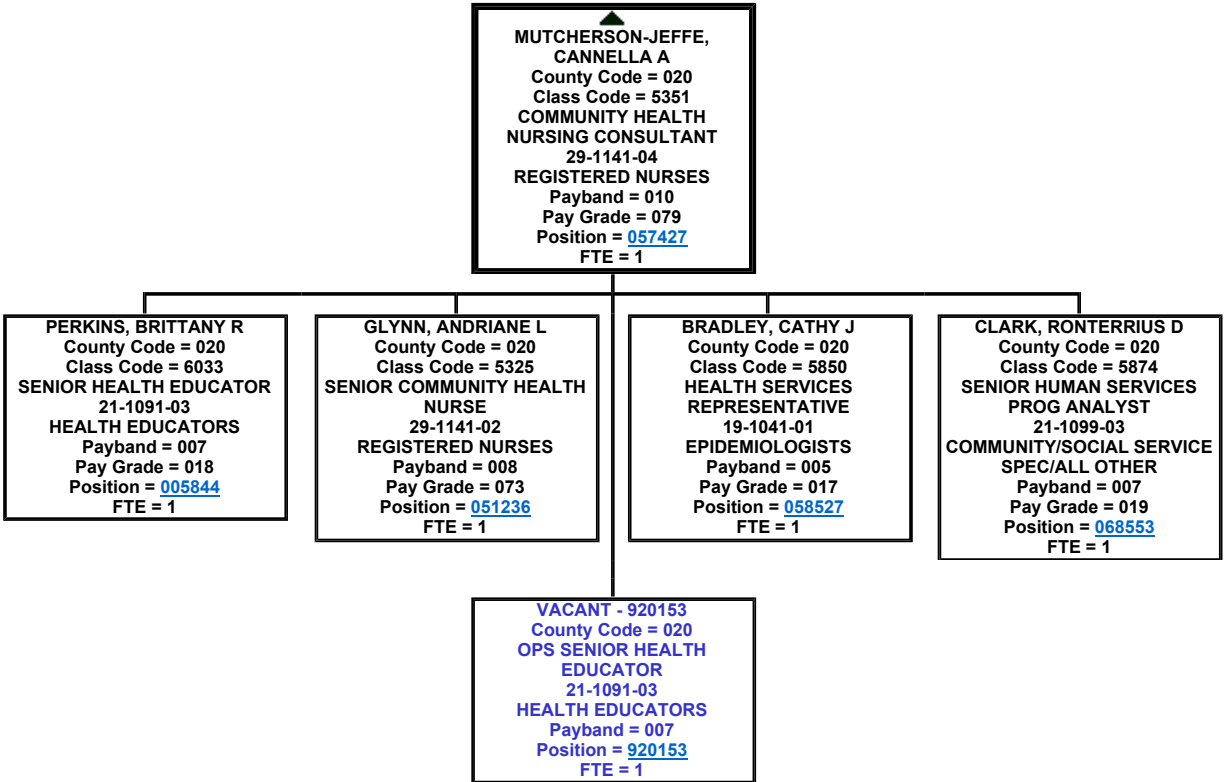


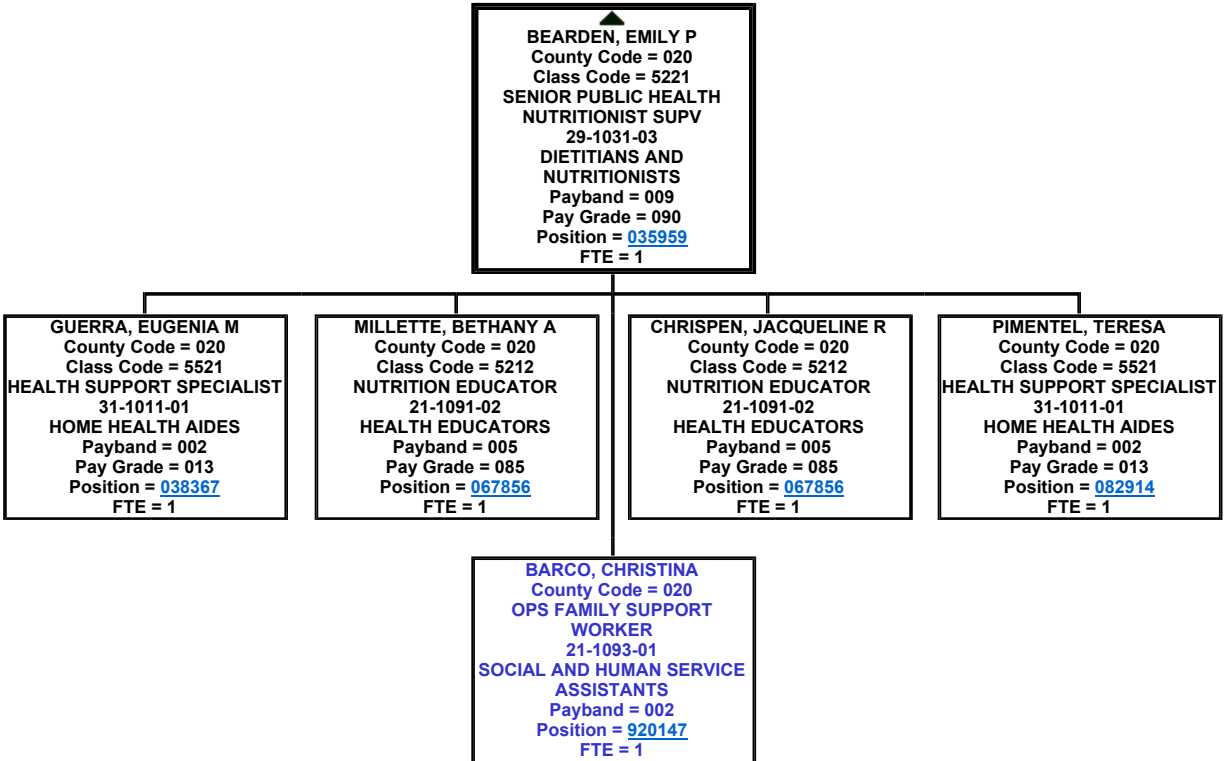
HANNIGON, STACEYANN S  
County Code = 020  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [004488](#)  
FTE = 1

BROOKS-REED, ADDIE H  
County Code = 020  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [028011](#)  
FTE = 1

BEARDEN, EMILY P  
County Code = 020  
Class Code = 5221  
SENIOR PUBLIC HEALTH  
NUTRITIONIST SUPV  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 090  
Position = [035959](#)  
FTE = 1

MUTCHERSON-JEFFE,  
CANNELLA A  
County Code = 020  
Class Code = 5351  
COMMUNITY HEALTH NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Pay Grade = 079  
Position = [057427](#)  
FTE = 1



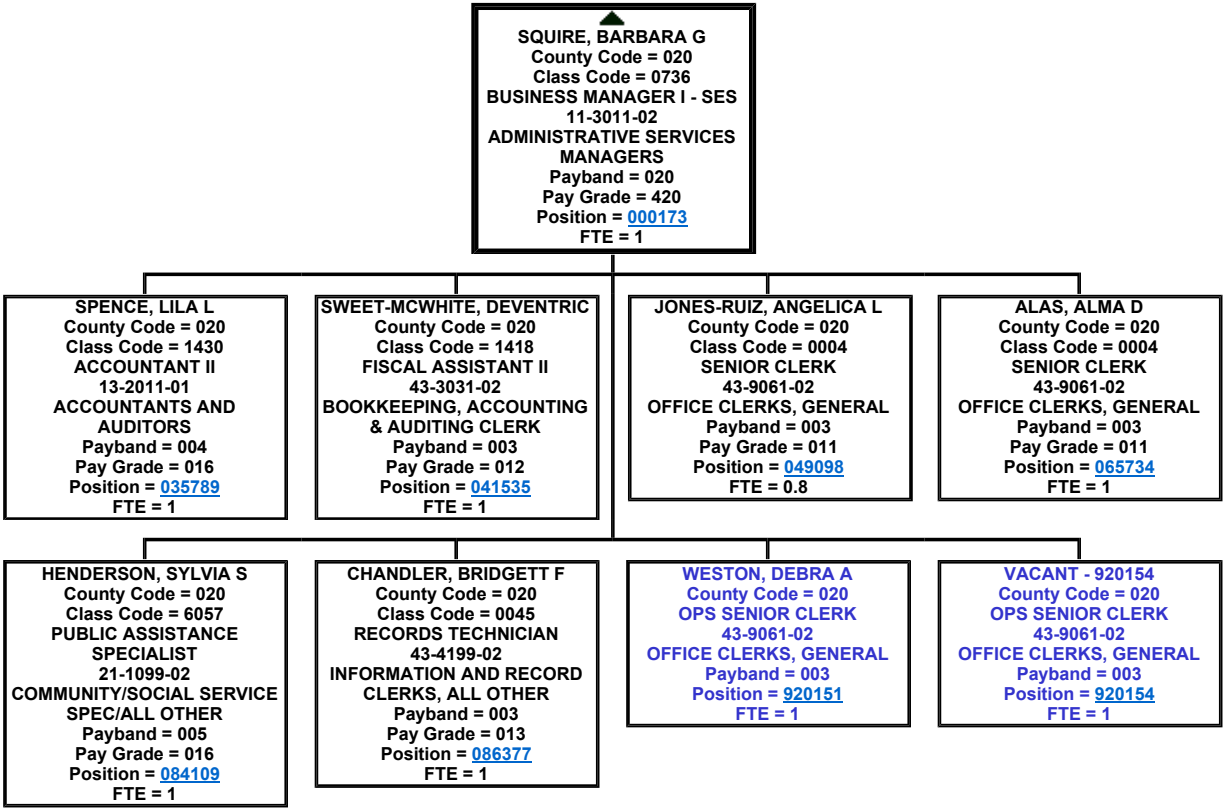




▲  
BROOKS-REED, ADDIE H  
County Code = 020  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [028011](#)  
FTE = 1

ROETT, PATRICIA L  
County Code = 020  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [028009](#)  
FTE = 1

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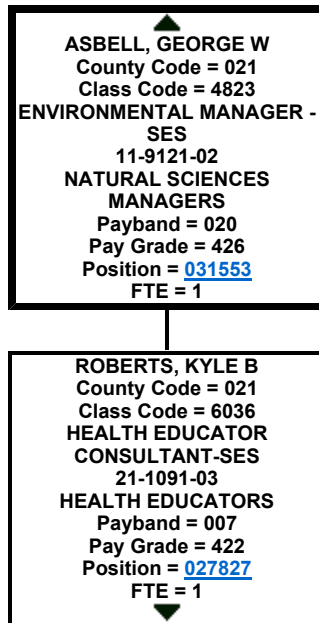


# Florida Department of Health

## CHD 21 - Gilchrist County Health Department

Created: 9/7/2017 9:23:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**



▲  
ROBERTS, KYLE B  
County Code = 021  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT-SES  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 422  
Position = [027827](#)  
FTE = 1

HARE, CYNTHIA D  
County Code = 021  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [053968](#)  
FTE = 1

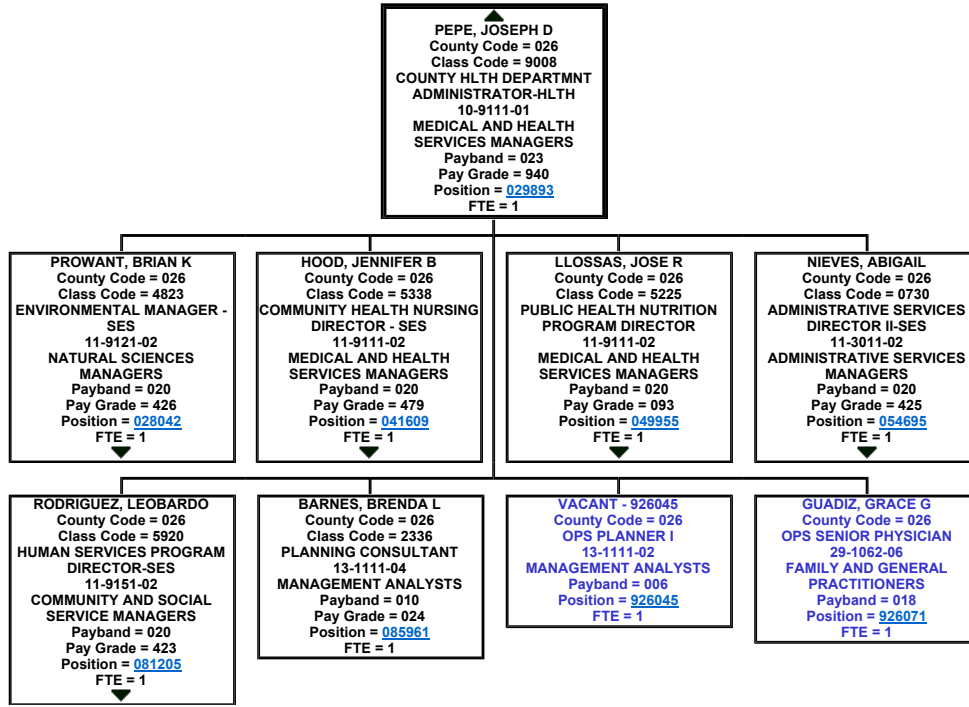
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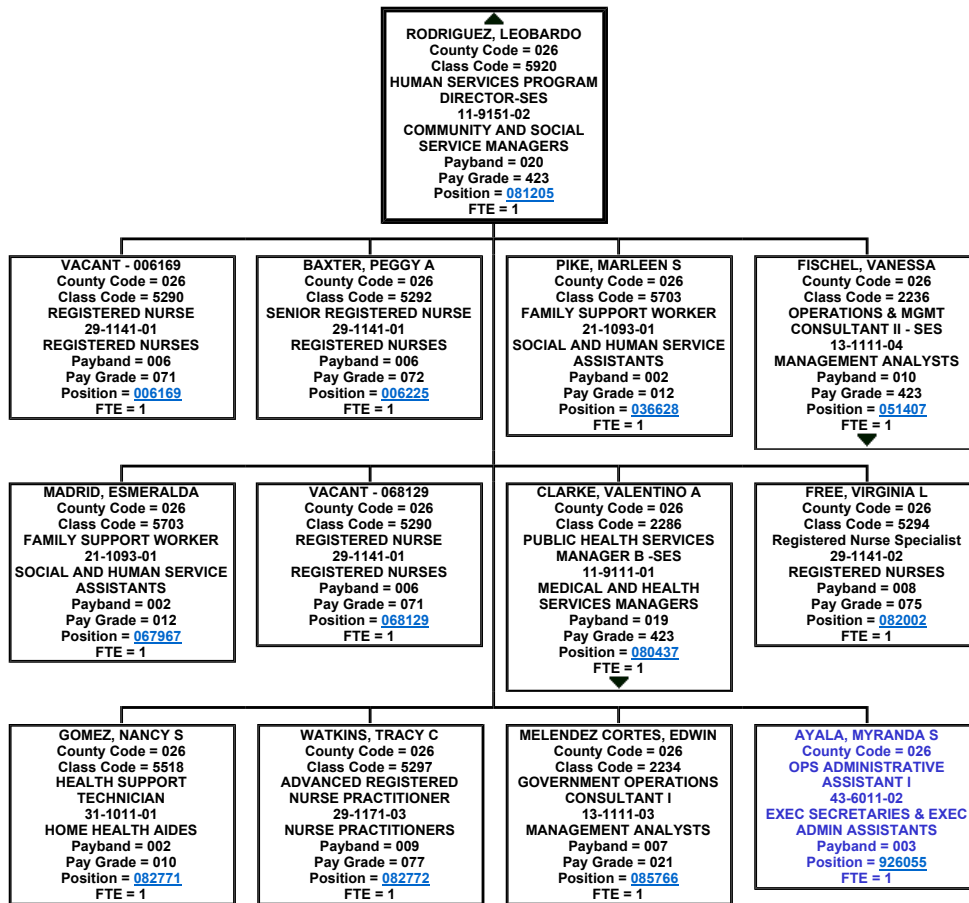
# Florida Department of Health

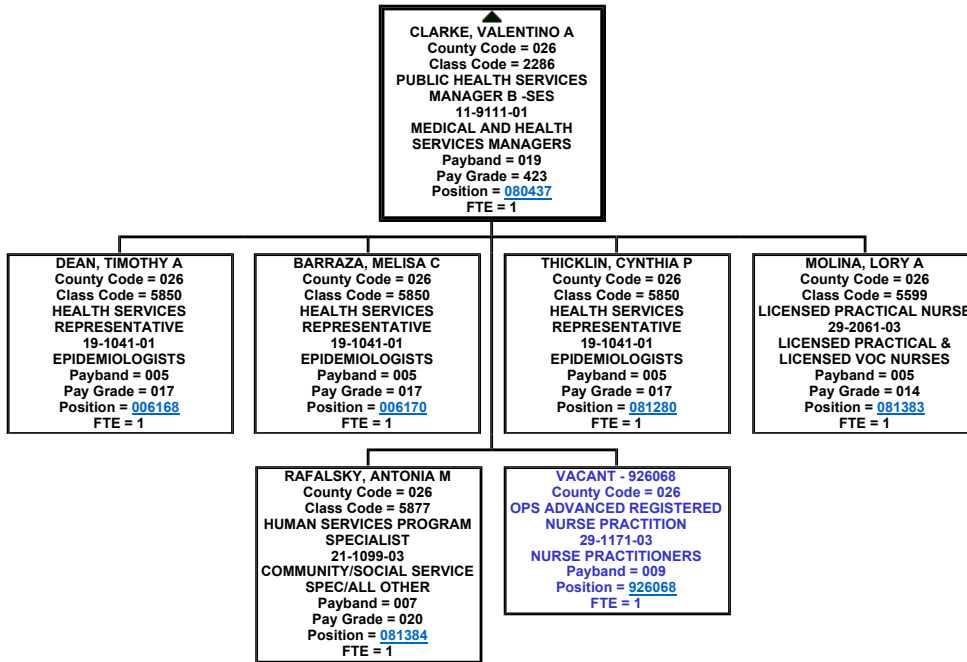
## CHD 22 - Glades County Health Department

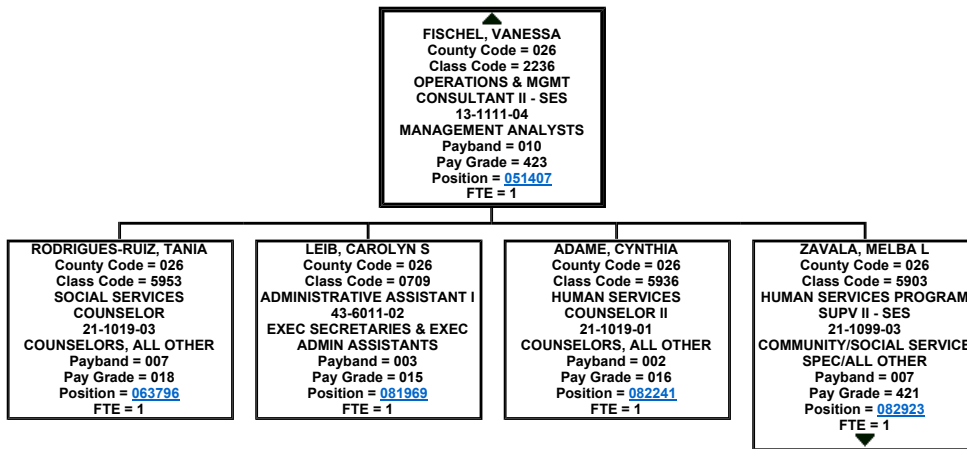
Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



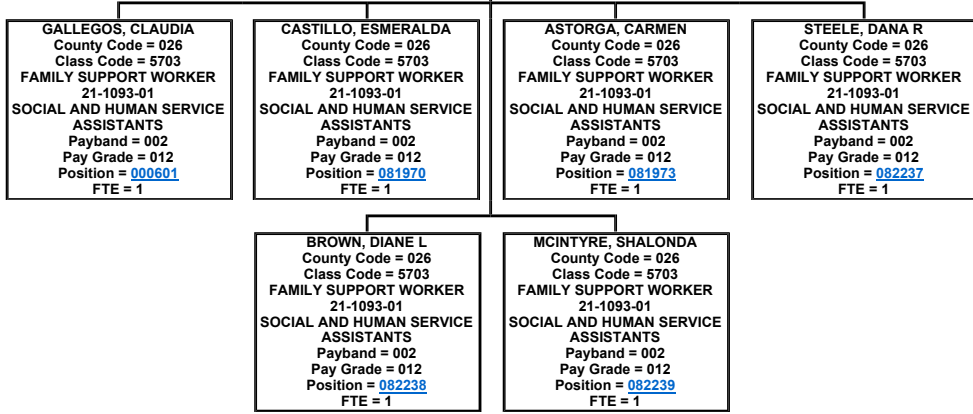


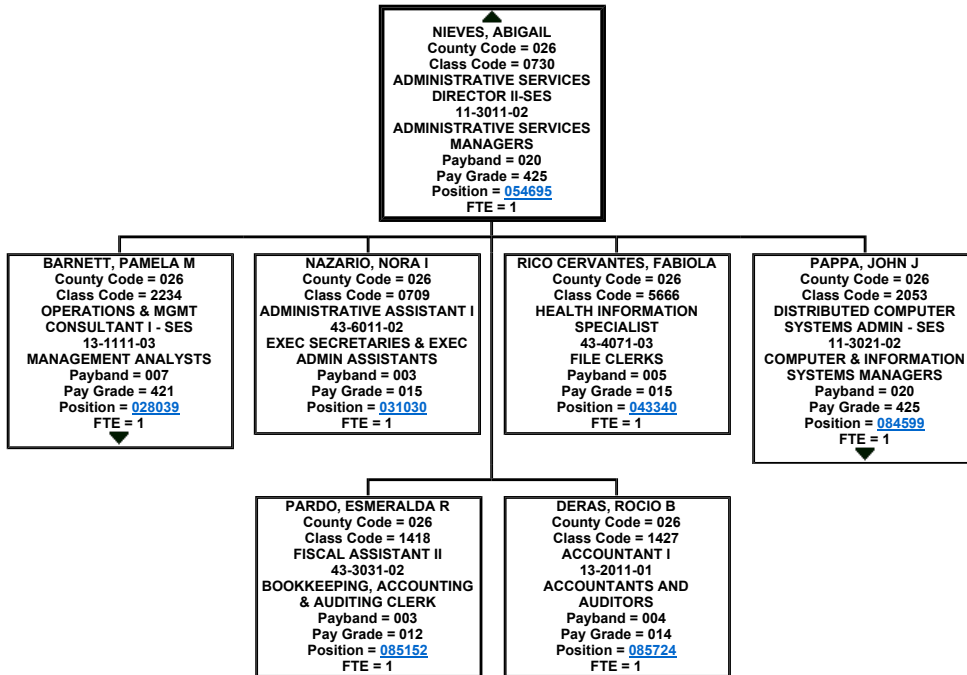


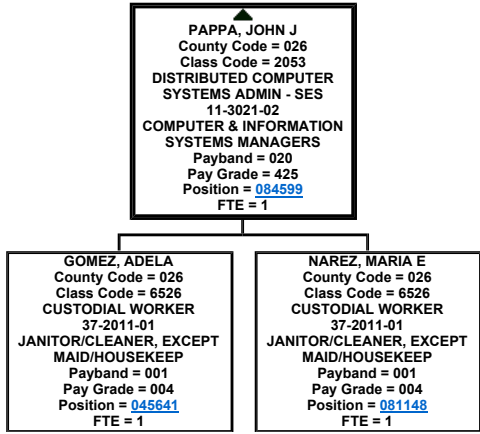


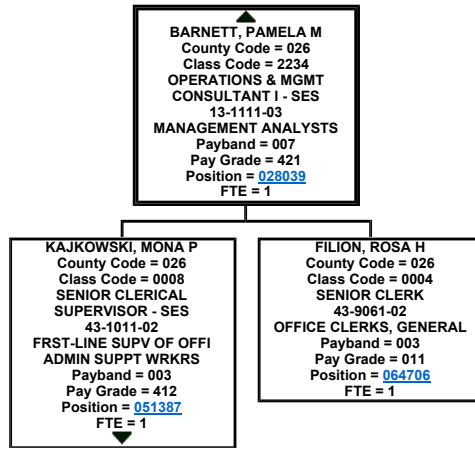


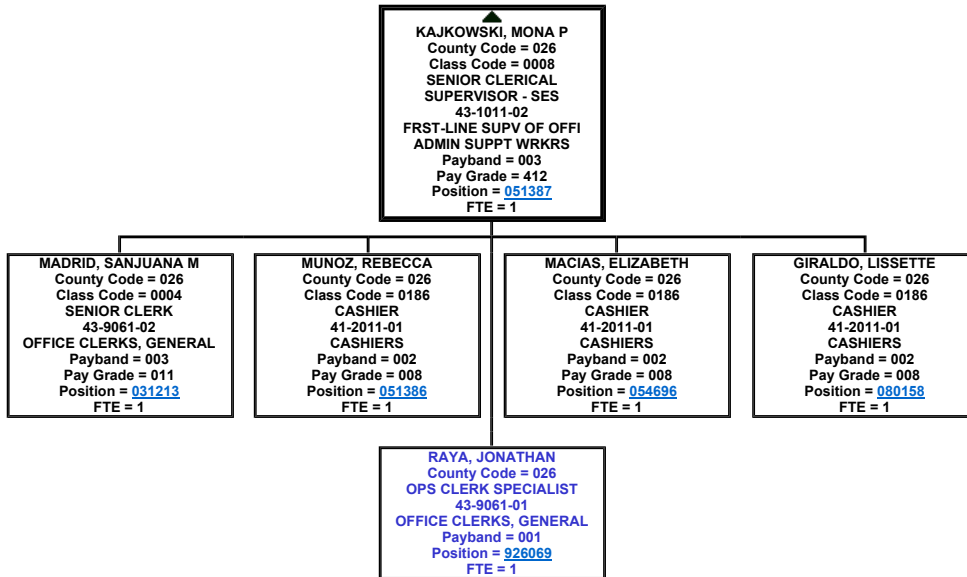
▲  
ZAVALA, MELBA L  
County Code = 026  
Class Code = 5903  
HUMAN SERVICES PROGRAM  
SUPV II - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 421  
Position = [082923](#)  
FTE = 1

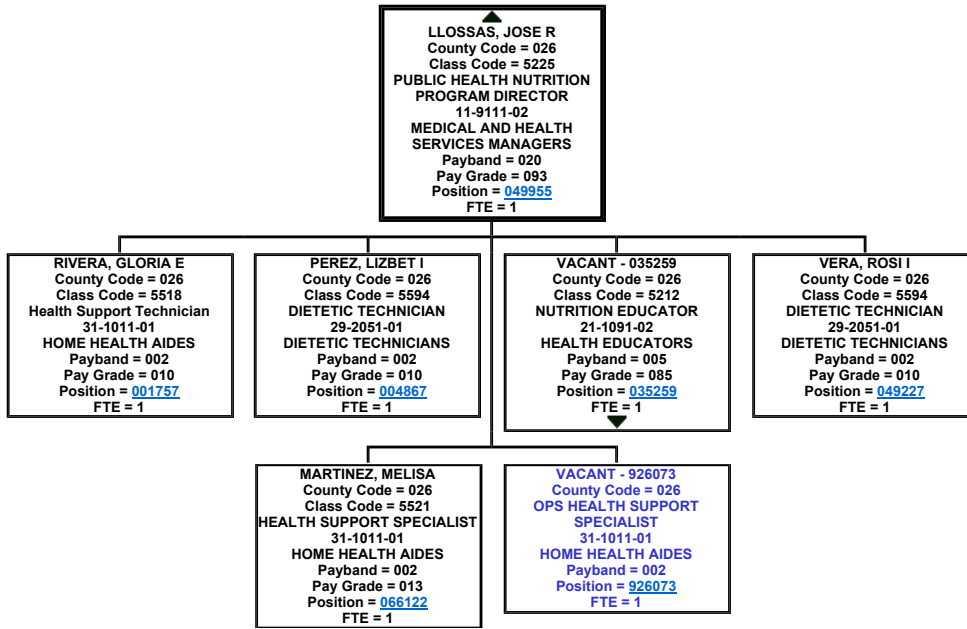












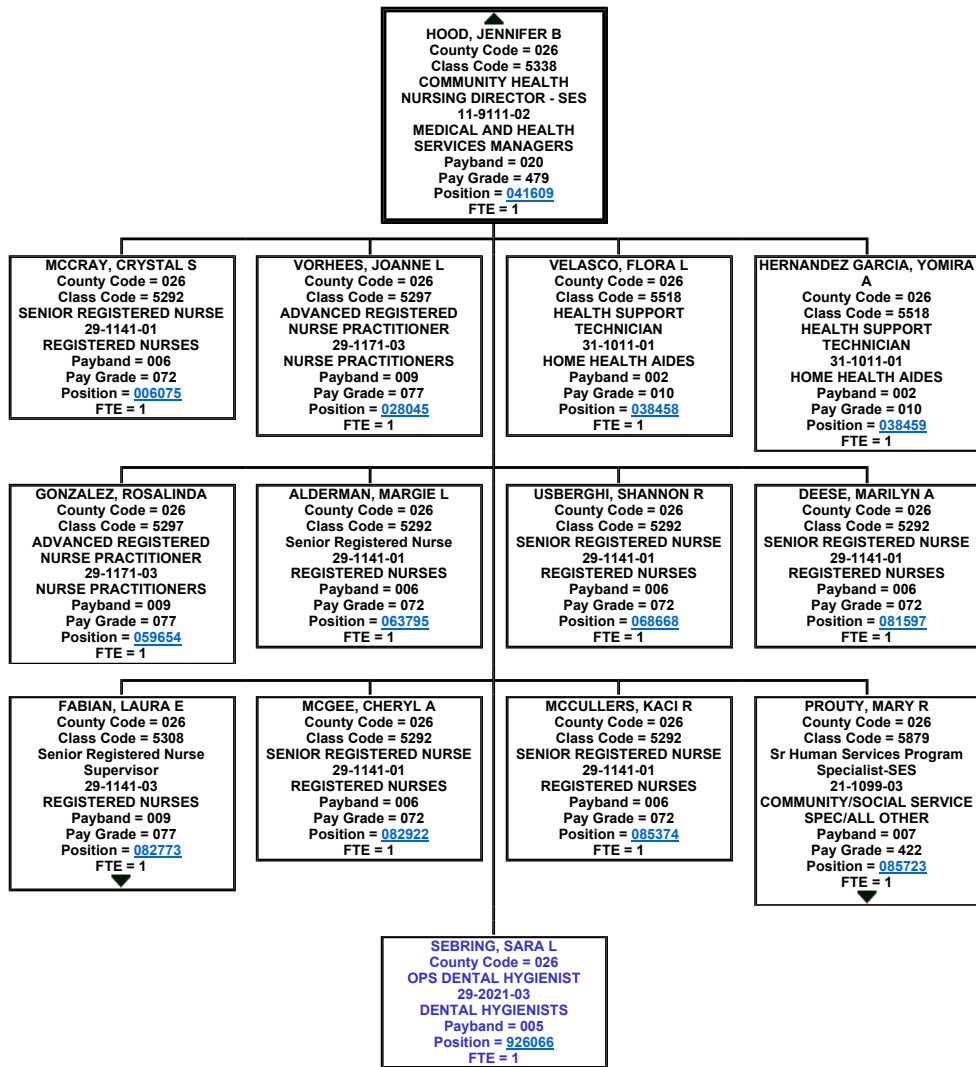
VACANT - 035259  
County Code = 026  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [035259](#)  
FTE = 1

RICHTER, MARIA P  
County Code = 026  
Class Code = 5703  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [003836](#)  
FTE = 1

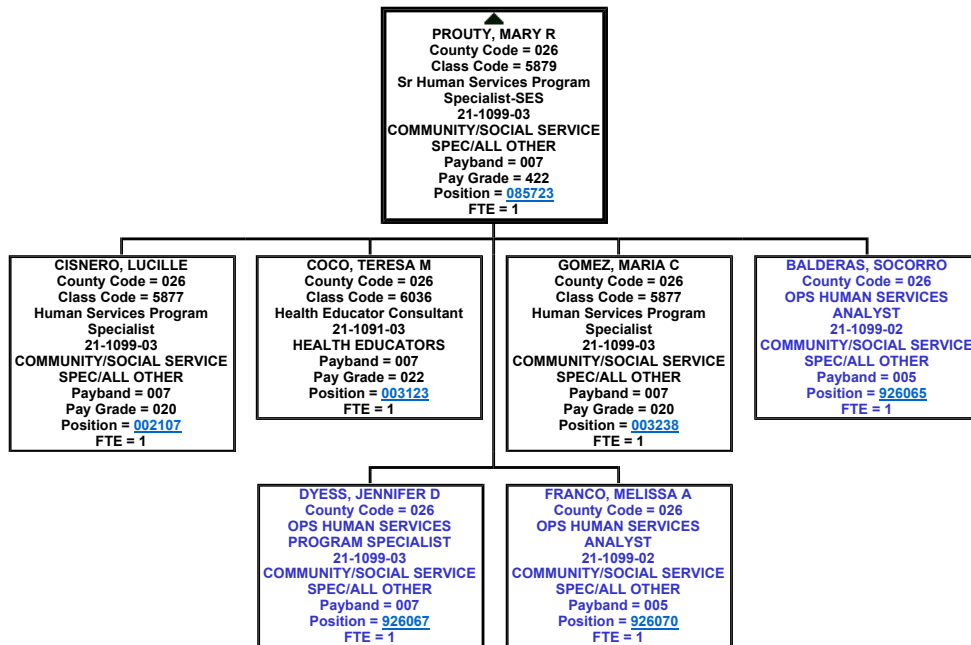
SANCHEZ, MARIA D  
County Code = 026  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [036830](#)  
FTE = 1

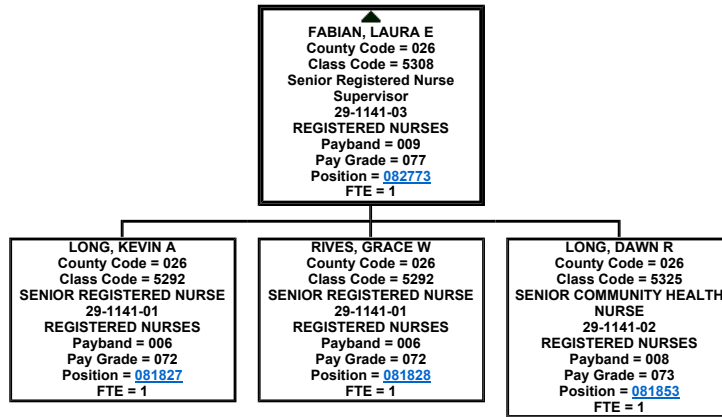
MARTINEZ ZEA, MARIA B  
County Code = 026  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [926072](#)  
FTE = 1

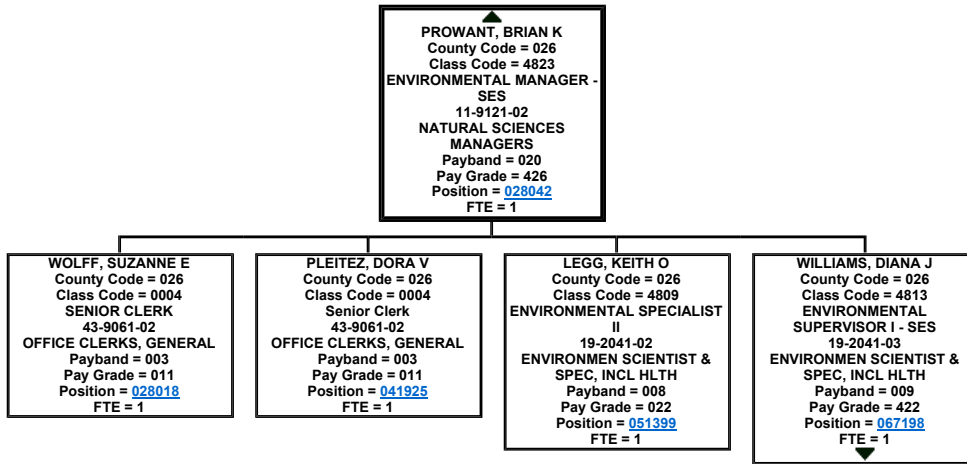
GOMEZ, MARIELA  
County Code = 026  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [936148](#)  
FTE = 1











▲  
WILLIAMS, DIANA J  
County Code = 026  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [067198](#)  
FTE = 1

BAYATPOOR, MUHAMMAD A  
County Code = 026  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [004848](#)  
FTE = 1

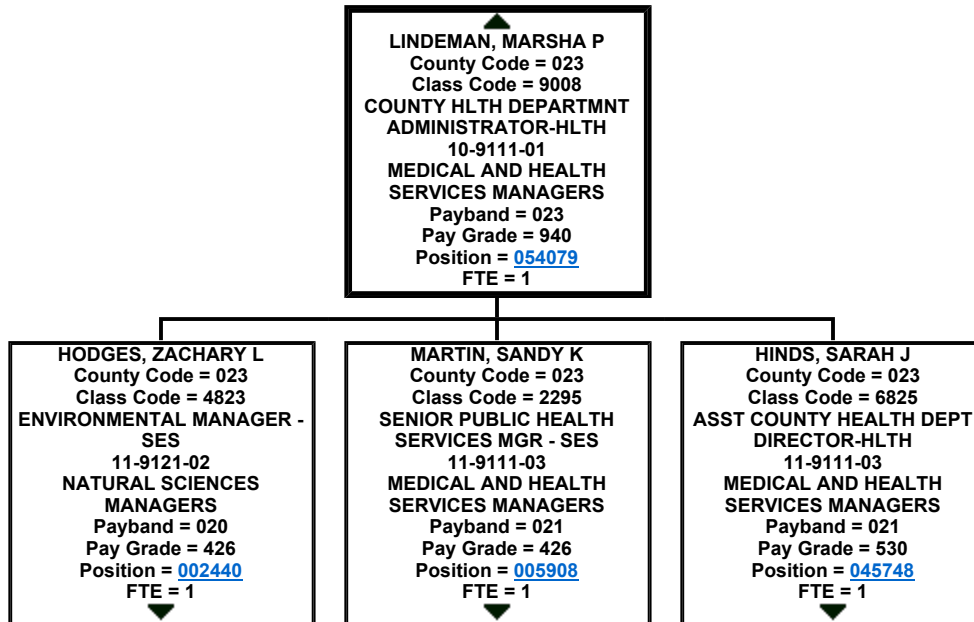
MESA, YVETTE  
County Code = 026  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [035884](#)  
FTE = 1

# Florida Department of Health

## CHD 23 - Gulf County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



▲  
HINDS, SARAH J  
County Code = 023  
Class Code = 6825  
ASST COUNTY HEALTH DEPT  
DIRECTOR-HLTH  
11-9111-03  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 021  
Pay Grade = 530  
Position = [045748](#)  
FTE = 1

PIPPIN, JESSIE W  
County Code = 023  
Class Code = 2289  
PUBLIC HEALTH SERVICES  
MANAGER E-SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [004033](#)  
FTE = 1  
▼

SIMMONS, DEANNA T  
County Code = 023  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [006680](#)  
FTE = 1

BARNES, ANN G  
County Code = 023  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [080029](#)  
FTE = 1  
▼

▲  
BARNES, ANN G  
County Code = 023  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [080029](#)  
FTE = 1

HJORT, TRICIA K  
County Code = 023  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [000753](#)  
FTE = 1

RICHARDS, SHELBY D  
County Code = 023  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [003974](#)  
FTE = 1

FOREHAND, JANICE L  
County Code = 023  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [080024](#)  
FTE = 1

MCCLAIN, ROSALIND C  
County Code = 023  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [080027](#)  
FTE = 1

JOHNSON, ANN R  
County Code = 023  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [081864](#)  
FTE = 1

SMITH, MELODY F  
County Code = 023  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [923183](#)  
FTE = 0.7

▲  
PIPPIN, JESSIE W  
County Code = 023  
Class Code = 2289  
PUBLIC HEALTH SERVICES  
MANAGER E-SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [004033](#)  
FTE = 1

WILLIAMS, KARI N  
County Code = 023  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 022  
Position = [005935](#)  
FTE = 1

CEASAR, SHELTON M  
County Code = 023  
Class Code = 6030  
HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 017  
Position = [006679](#)  
FTE = 1

VACANT - 028023  
County Code = 023  
Class Code = 6030  
HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 017  
Position = [028023](#)  
FTE = 1

VACANT - 051231  
County Code = 023  
Class Code = 6030  
HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 017  
Position = [051231](#)  
FTE = 1



MARTIN, SANDY K  
County Code = 023  
Class Code = 2295  
SENIOR PUBLIC HEALTH  
SERVICES MGR - SES  
11-9111-03  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 021  
Pay Grade = 426  
Position = [005908](#)  
FTE = 1

SHULER, JESSIE D  
County Code = 023  
Class Code = 2336  
PLANNING CONSULTANT  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [001377](#)  
FTE = 1

VACANT - 041960  
County Code = 023  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [041960](#)  
FTE = 1

MCDANIEL, LESIA H  
County Code = 023  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [081440](#)  
FTE = 1

FISCHER, DEBRA J  
County Code = 023  
Class Code = 2235  
GOVERNMENT OPERATIONS  
CONSULTANT III-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 425  
Position = [086400](#)  
FTE = 1

▲  
FISCHER, DEBRA J  
County Code = 023  
Class Code = 2235  
GOVERNMENT OPERATIONS  
CONSULTANT III-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 425  
Position = [086400](#)  
FTE = 1

▼  
WOOD, REBECCA K  
County Code = 023  
Class Code = 2239  
MANAGEMENT REVIEW  
SPECIALIST - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 424  
Position = [051366](#)  
FTE = 1

WOOD, REBECCA K  
County Code = 023  
Class Code = 2239  
MANAGEMENT REVIEW  
SPECIALIST - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 424  
Position = [051366](#)  
FTE = 1

KELLER, JANICE R  
County Code = 023  
Class Code = 0003  
CLERK SPECIALIST  
43-9061-01  
OFFICE CLERKS, GENERAL  
Payband = 001  
Pay Grade = 007  
Position = [002992](#)  
FTE = 0.8

HIGHTOWER, ANNETTE  
County Code = 019  
Class Code = 3334  
INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Pay Grade = 010  
Position = [057357](#)  
FTE = 1

QUINN, CHERYL A  
County Code = 023  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [081129](#)  
FTE = 1

RUIZ, CHRISTY E  
County Code = 023  
Class Code = 6373  
MAINTENANCE REPAIRMAN  
49-9042-01  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 001  
Pay Grade = 009  
Position = [085272](#)  
FTE = 1

HODGES, ZACHARY L  
County Code = 023  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [002440](#)  
FTE = 1

BURGESS, TORIE A  
County Code = 023  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMENTAL SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [027997](#)  
FTE = 1

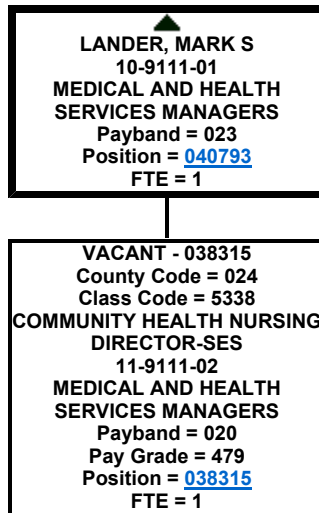
ALLEN, GWENDOLYN M  
County Code = 023  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [060892](#)  
FTE = 1

# Florida Department of Health

## CHD 24 - Hamilton County Health Department

Created: 9/7/2017 9:23:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**

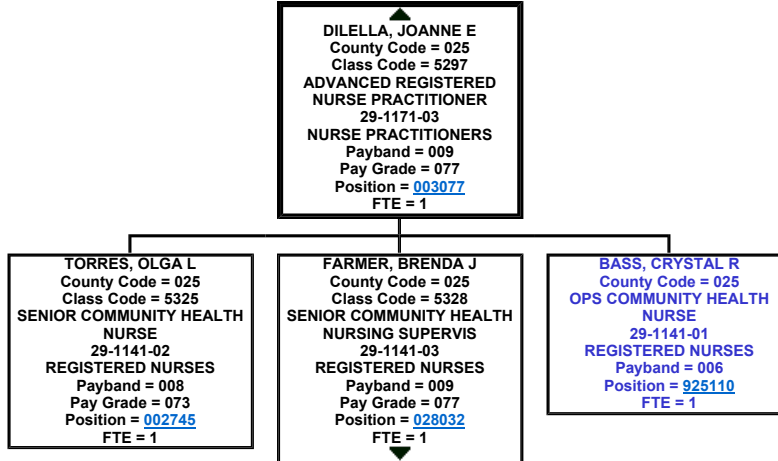


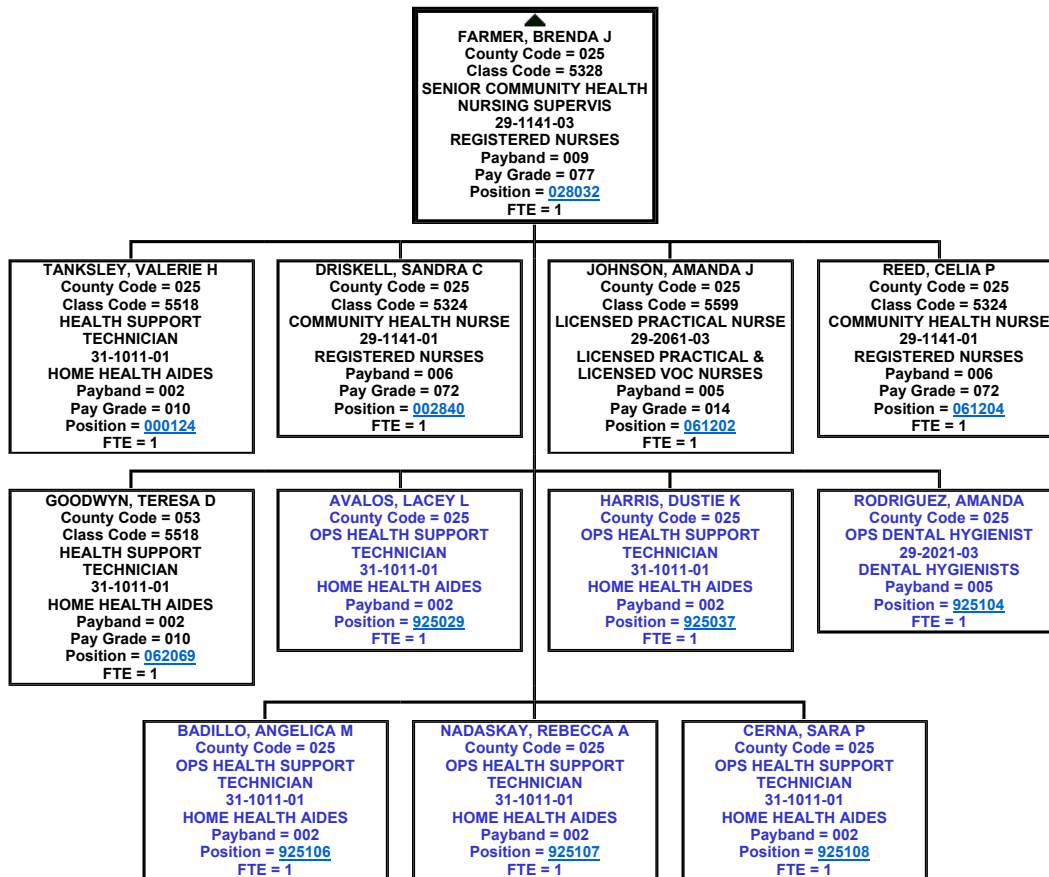
# Florida Department of Health

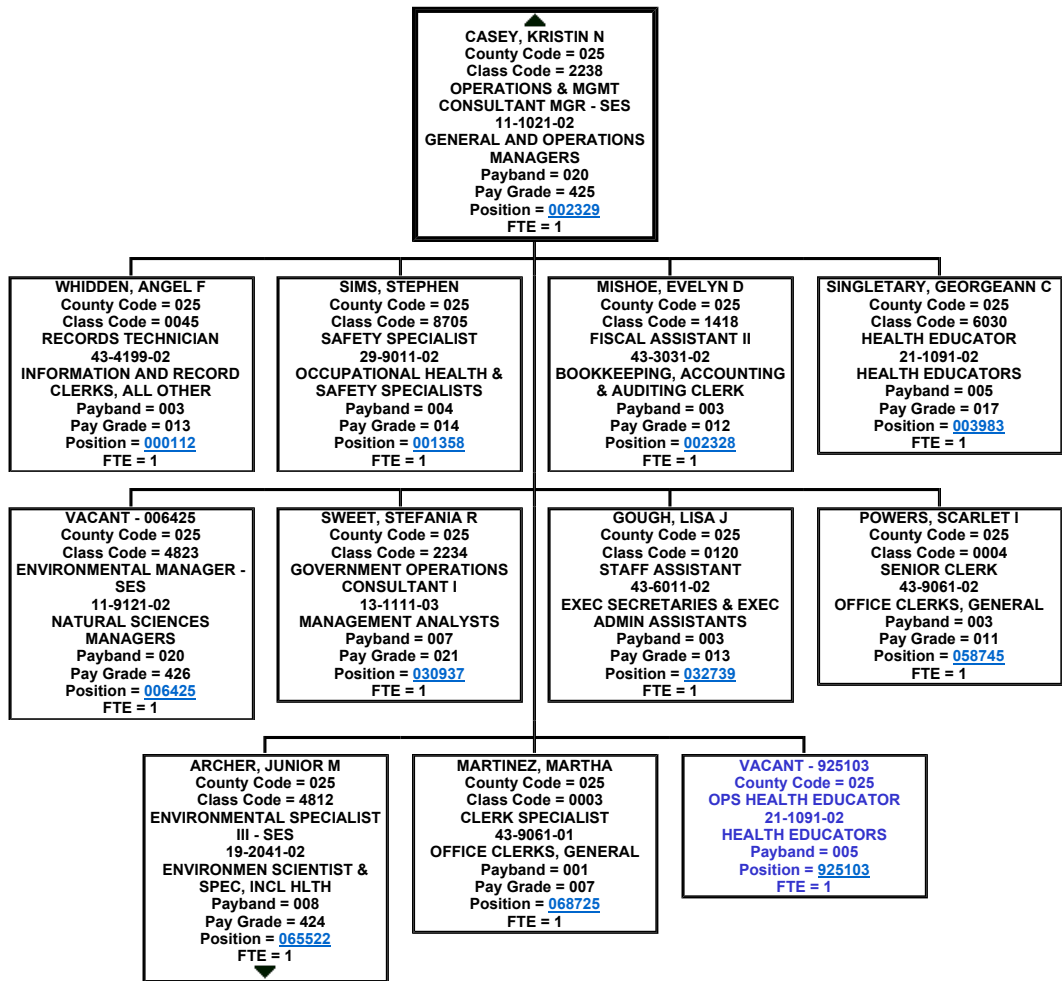
## CHD 25 - Hardee County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.









▲  
ARCHER, JUNIOR M  
County Code = 025  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III - SES  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 424  
Position = [065522](#)  
FTE = 1

KITCHENS, RUSTY A  
County Code = 025  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [031308](#)  
FTE = 1

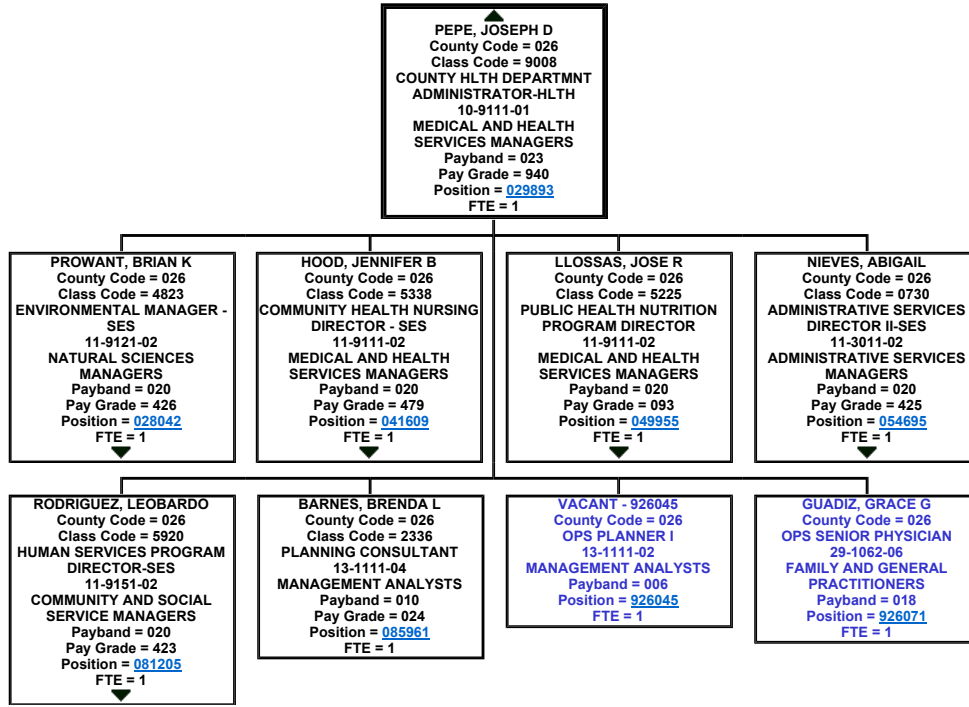
ATCHLEY, HEATHER N  
County Code = 025  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [063876](#)  
FTE = 1

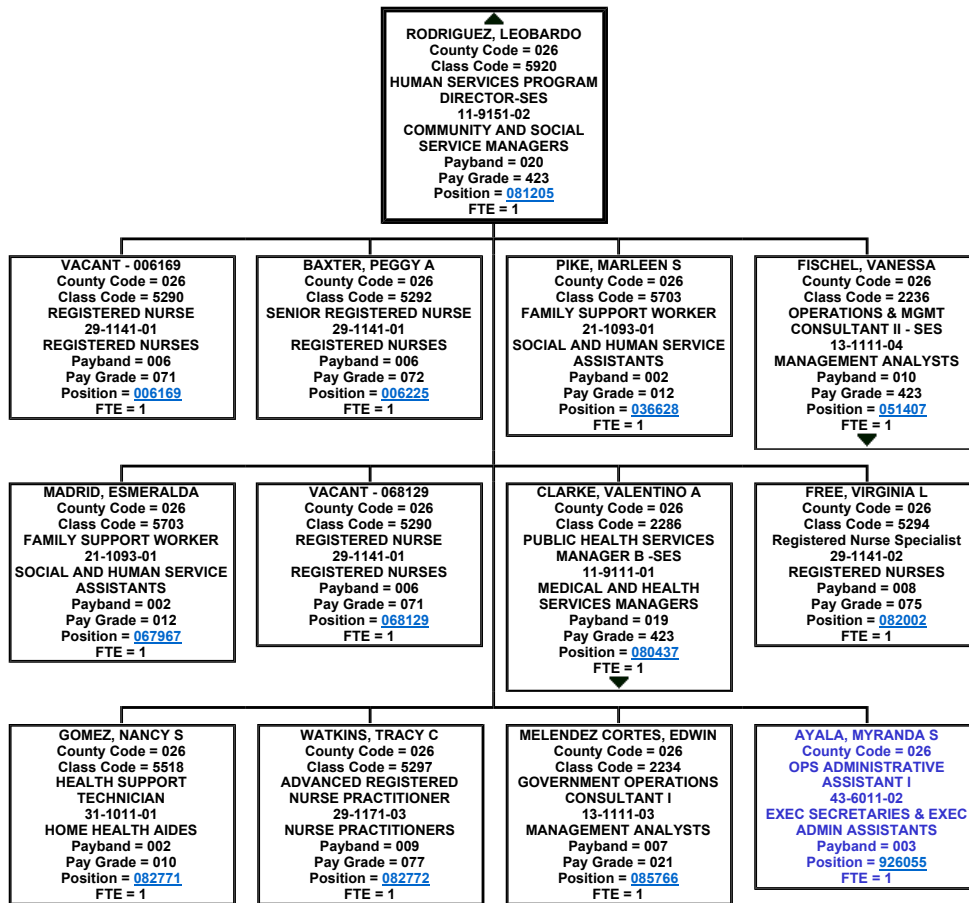
# Florida Department of Health

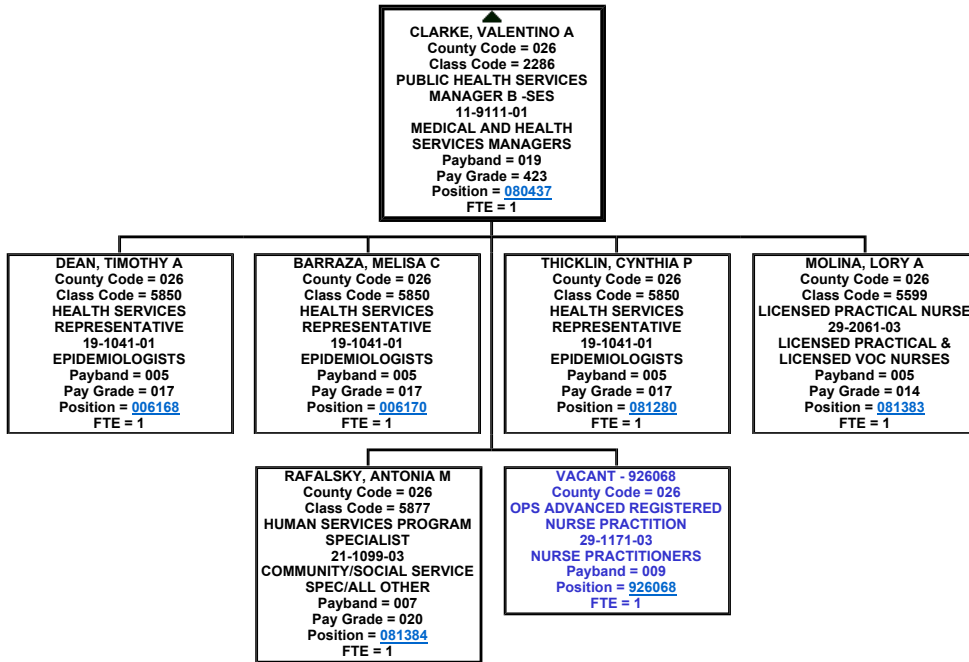
## CHD 26 - Hendry County Health Department

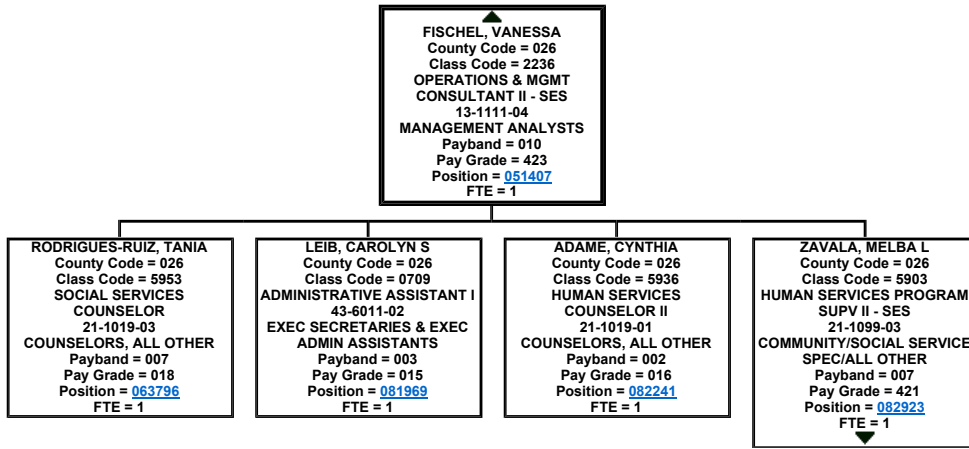
Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

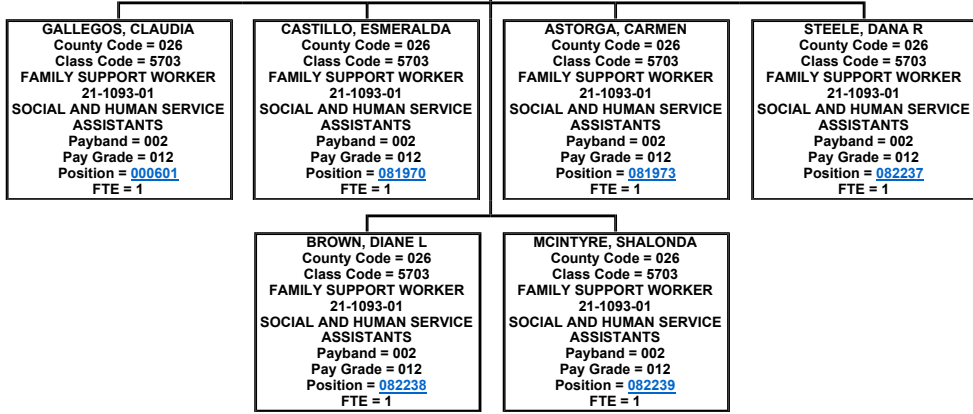


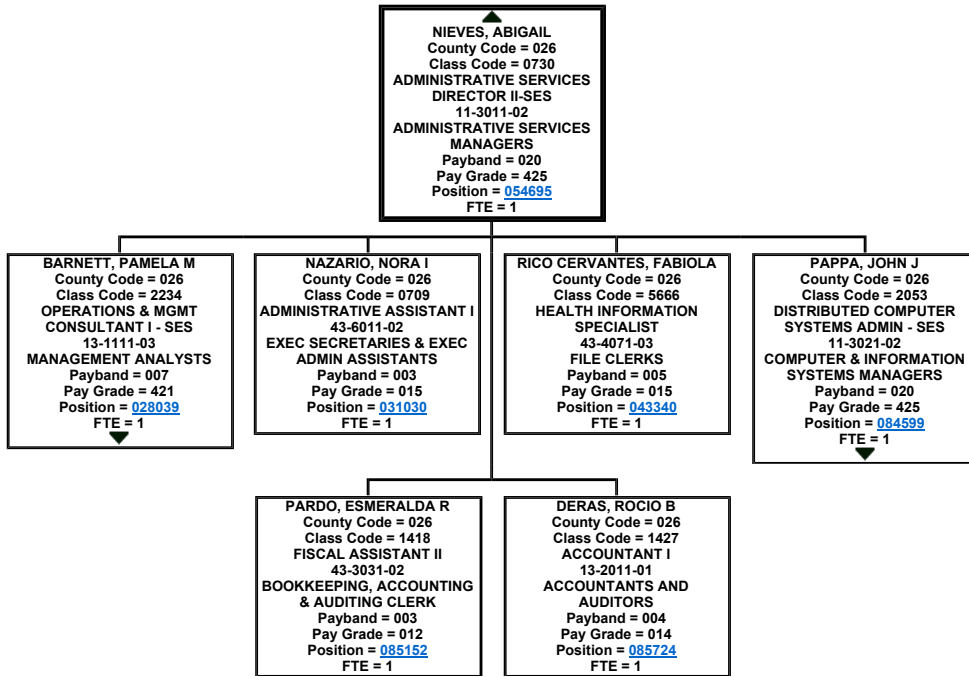


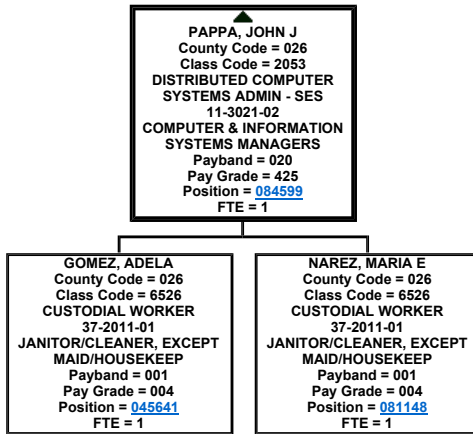




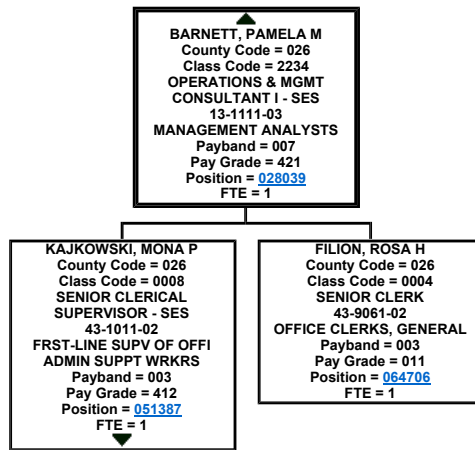
▲  
ZAVALA, MELBA L  
County Code = 026  
Class Code = 5903  
HUMAN SERVICES PROGRAM  
SUPV II - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 421  
Position = [082923](#)  
FTE = 1

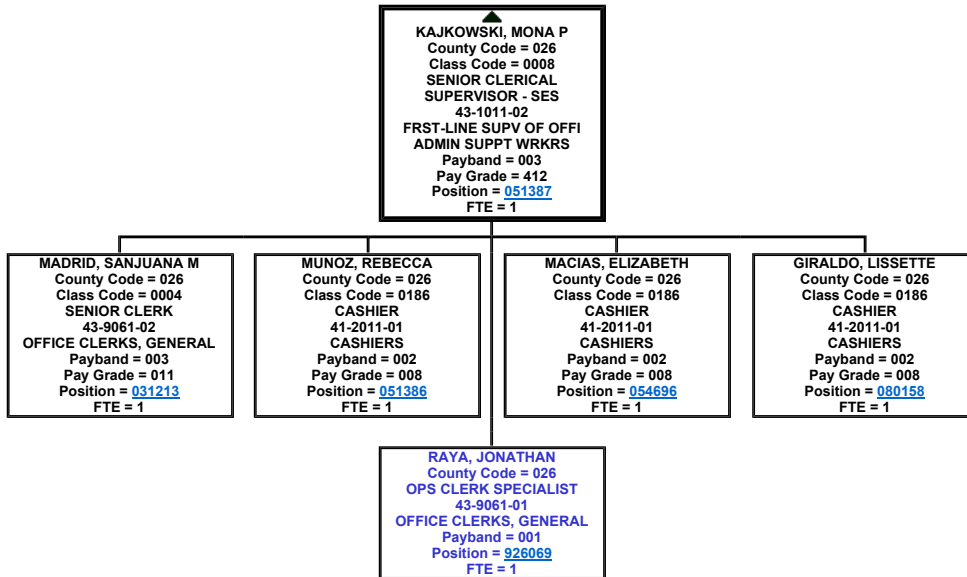


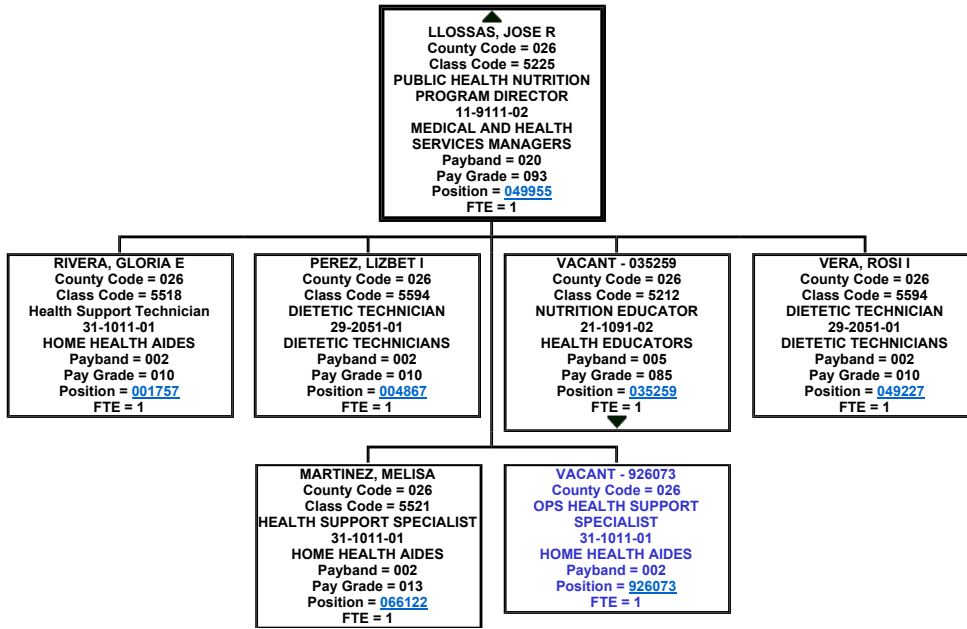












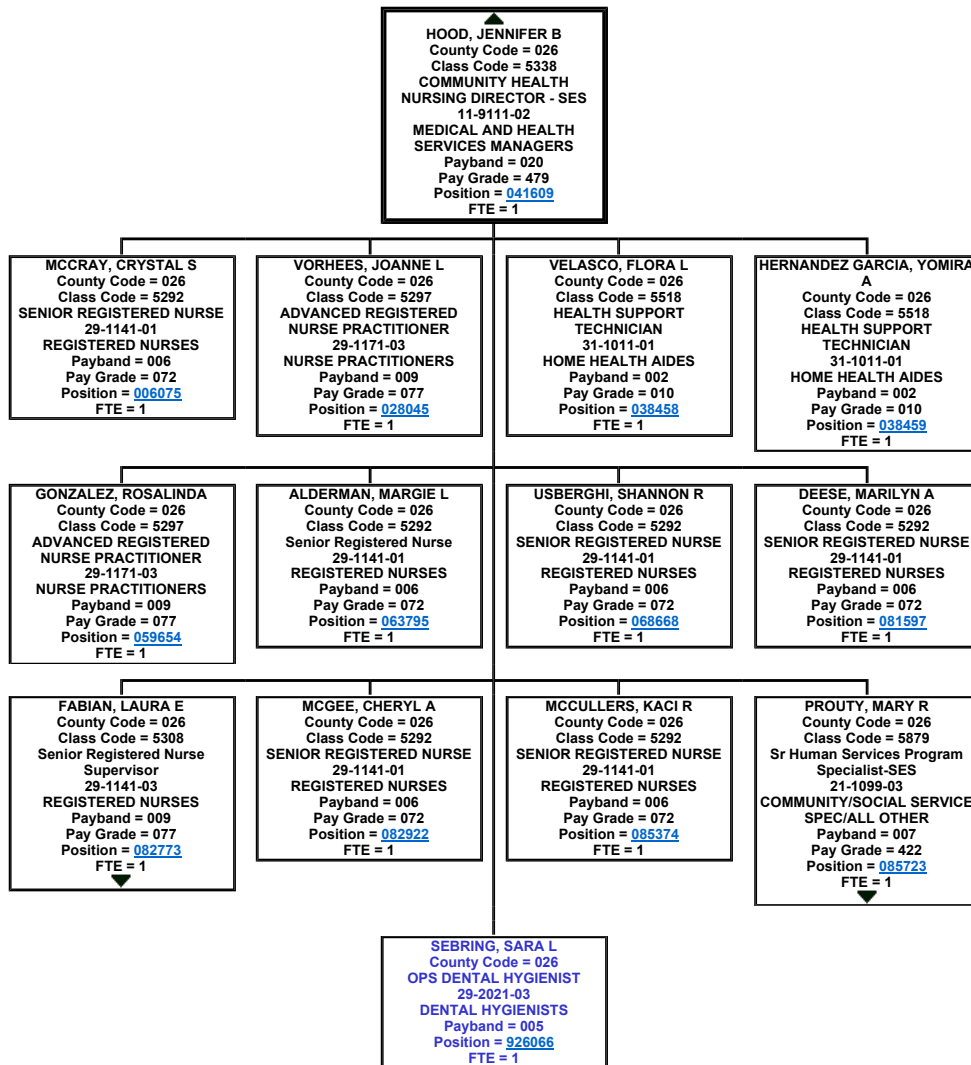
VACANT - 035259  
County Code = 026  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [035259](#)  
FTE = 1

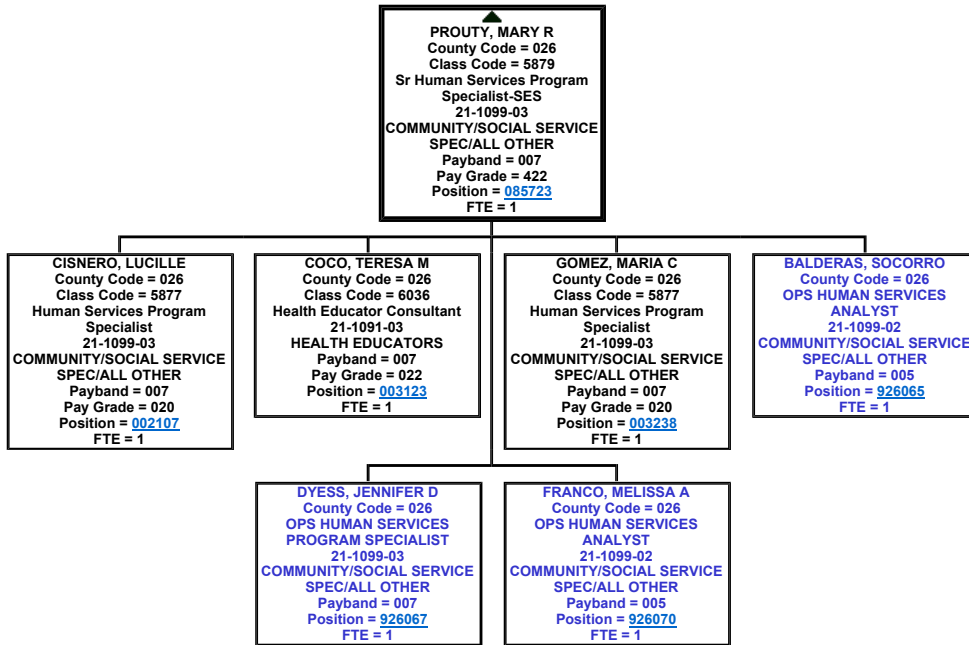
RICHTER, MARIA P  
County Code = 026  
Class Code = 5703  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [003836](#)  
FTE = 1

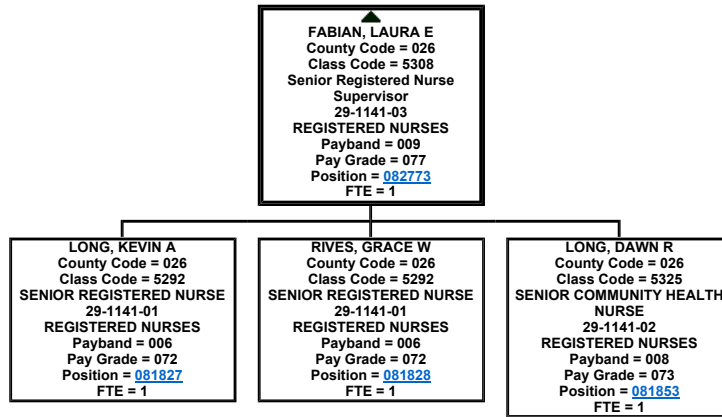
SANCHEZ, MARIA D  
County Code = 026  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [036830](#)  
FTE = 1

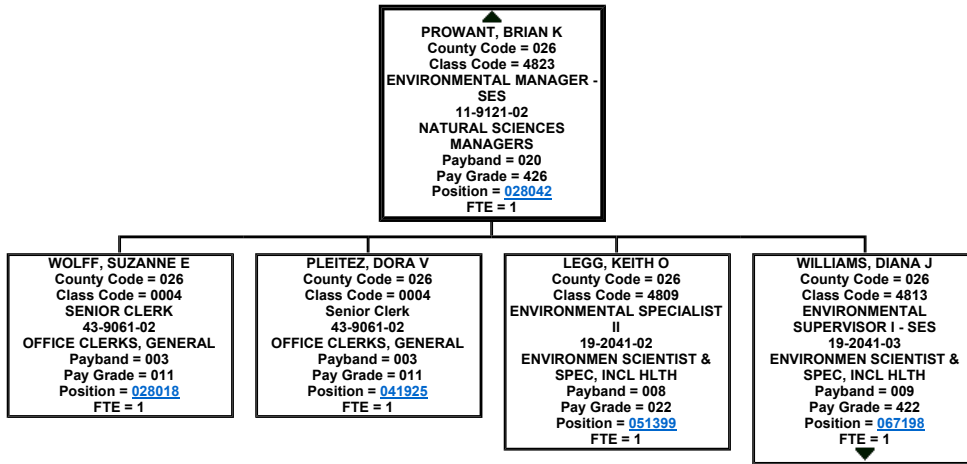
MARTINEZ ZEA, MARIA B  
County Code = 026  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [926072](#)  
FTE = 1

GOMEZ, MARIELA  
County Code = 026  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [936148](#)  
FTE = 1











▲  
WILLIAMS, DIANA J  
County Code = 026  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [067198](#)  
FTE = 1

BAYATPOOR, MUHAMMAD A  
County Code = 026  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [004848](#)  
FTE = 1

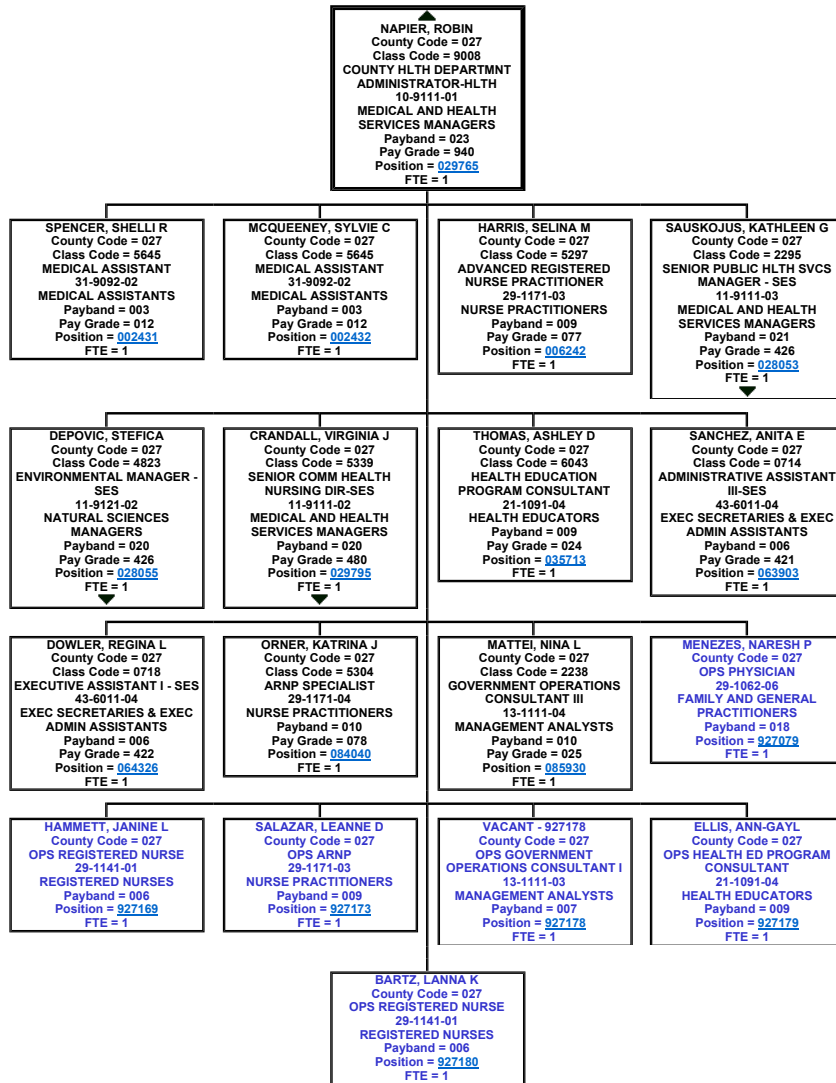
MESA, YVETTE  
County Code = 026  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [035884](#)  
FTE = 1

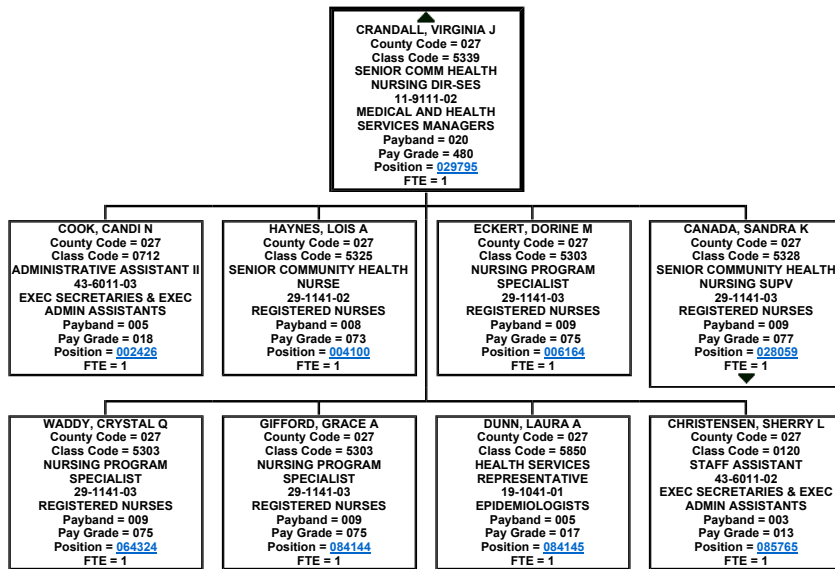
# Florida Department of Health

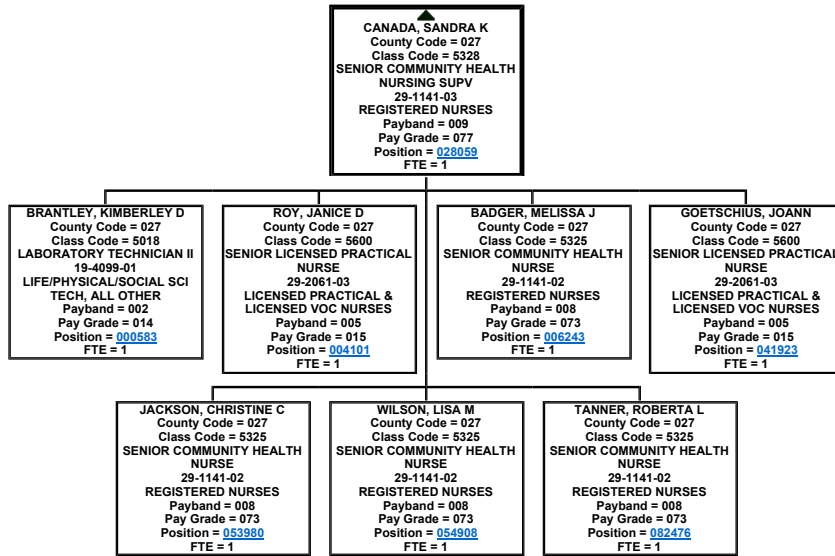
## CHD 27 - Hernando County Health Department

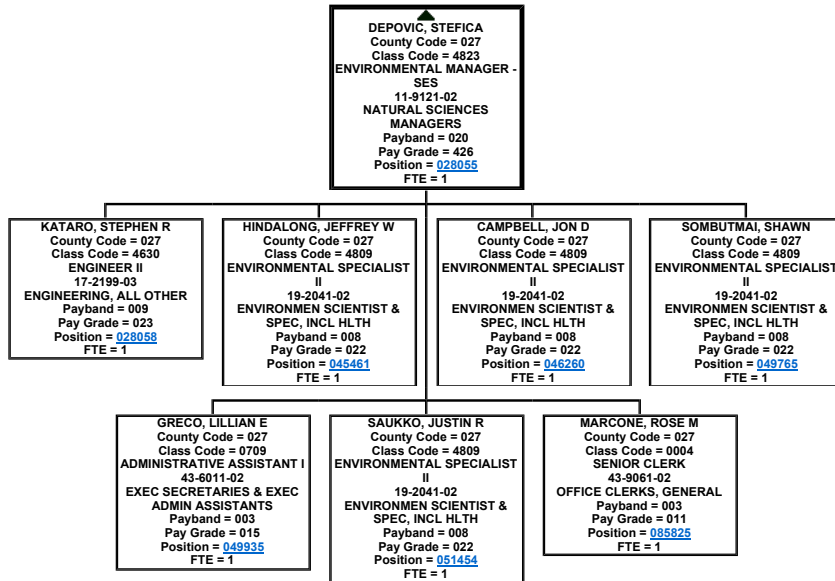
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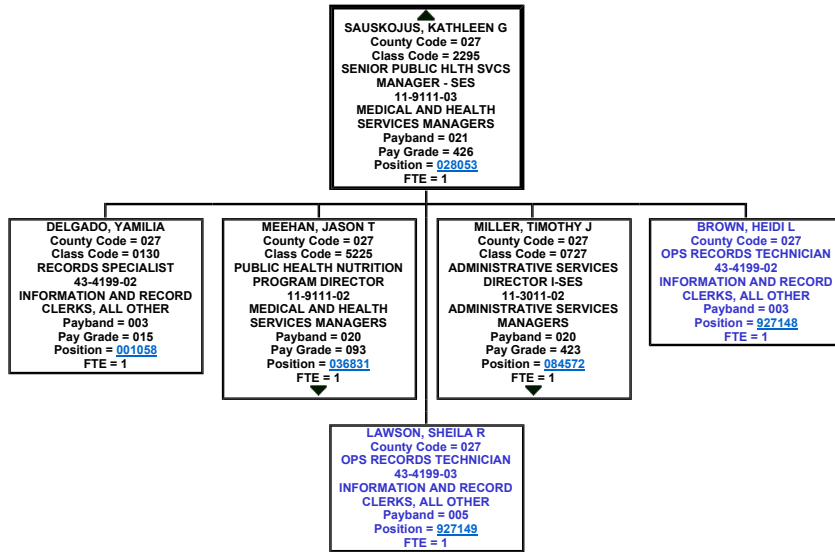
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

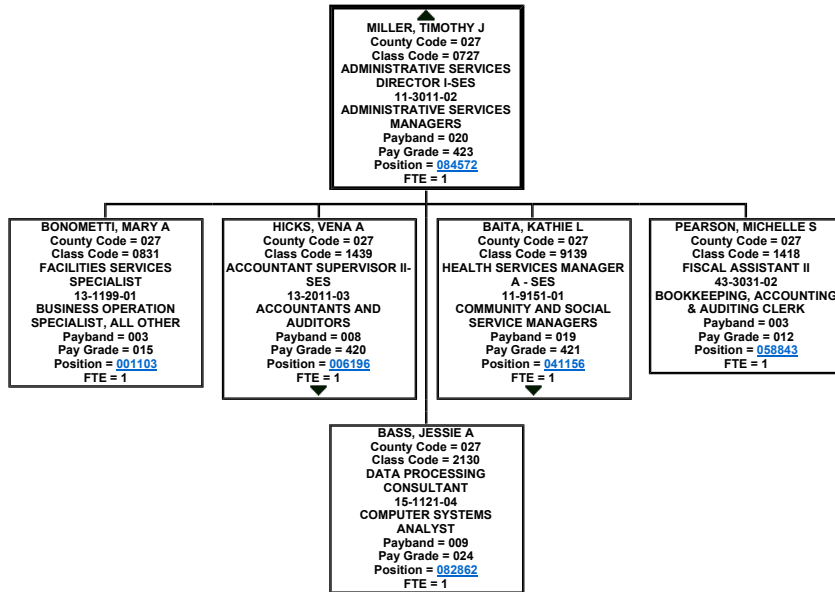


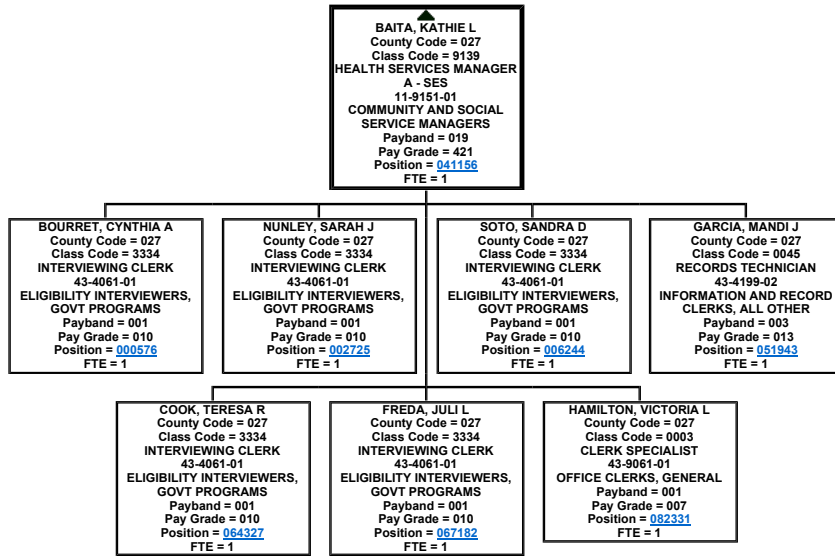












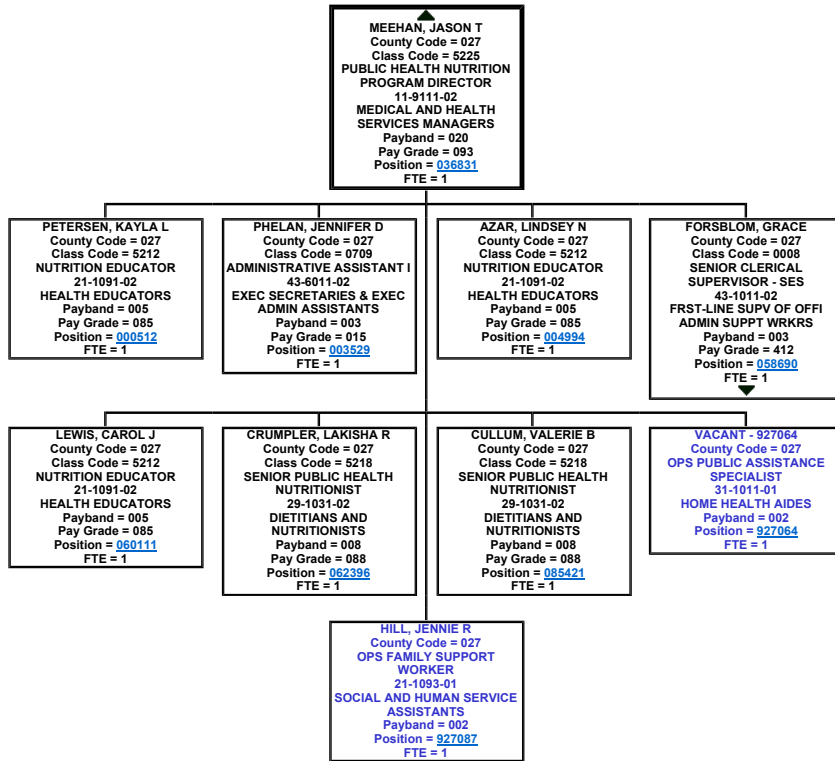


HICKS, VENA A  
County Code = 027  
Class Code = 1439  
ACCOUNTANT SUPERVISOR II-  
SES  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 420  
Position = [006196](#)  
FTE = 1

MOORE, LYNN M  
County Code = 027  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [000577](#)  
FTE = 1

DINGLER, ERNESTINA  
County Code = 027  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [006495](#)  
FTE = 1

ALSIP, NANNETTE A  
County Code = 027  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [035431](#)  
FTE = 1



▲  
FORSBLOM, GRACE  
County Code = 027  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [058690](#)  
FTE = 1

SANCHEZ, MARISOL  
County Code = 027  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [002436](#)  
FTE = 1

MERILLO, TANYA A  
County Code = 027  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [004443](#)  
FTE = 1

GERMAIN, MERIKA  
County Code = 027  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [051038](#)  
FTE = 1

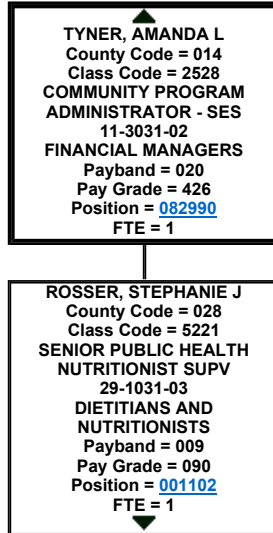
HEATH, DELILAH  
County Code = 027  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [058807](#)  
FTE = 1

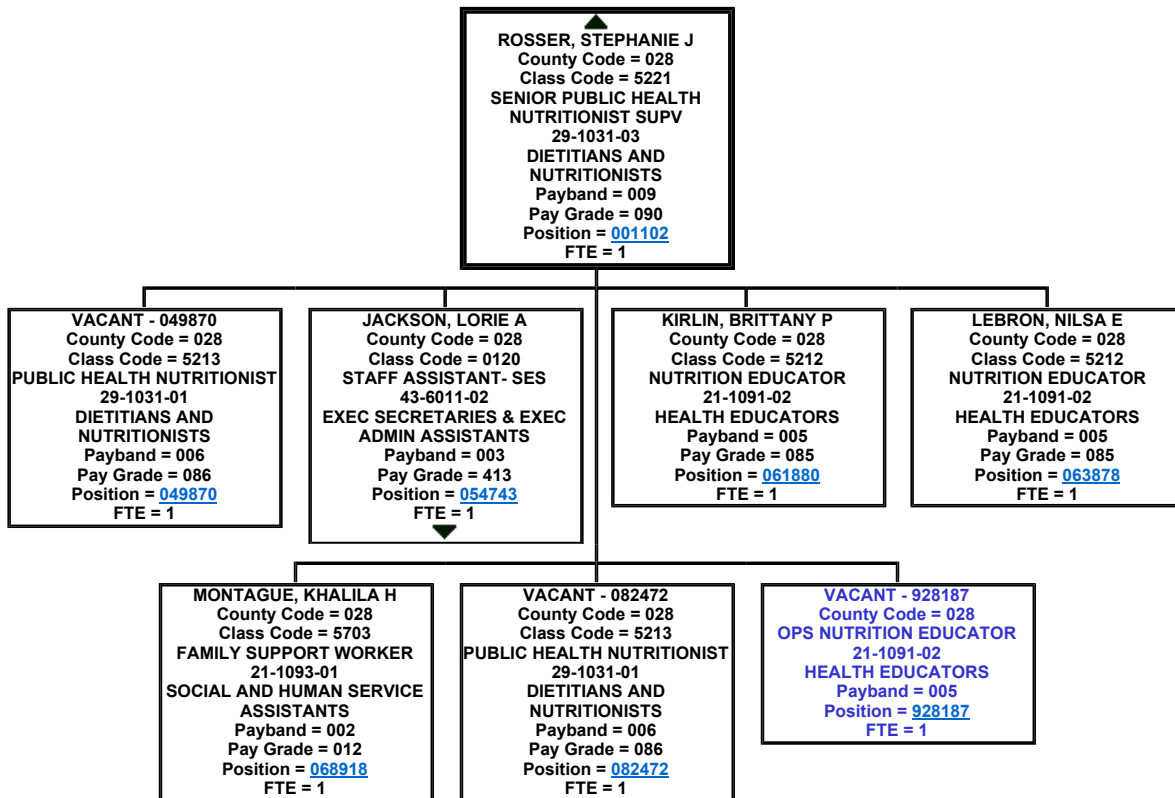
# Florida Department of Health

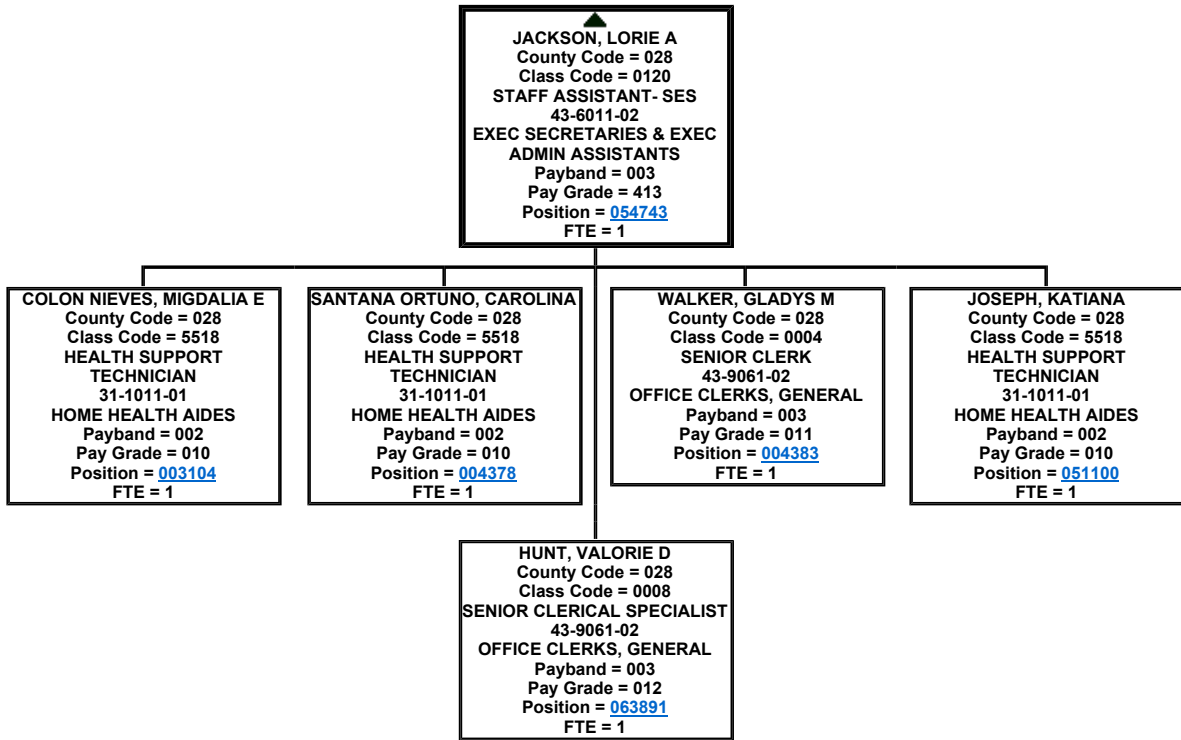
## CHD 28 - Highlands County Health Department

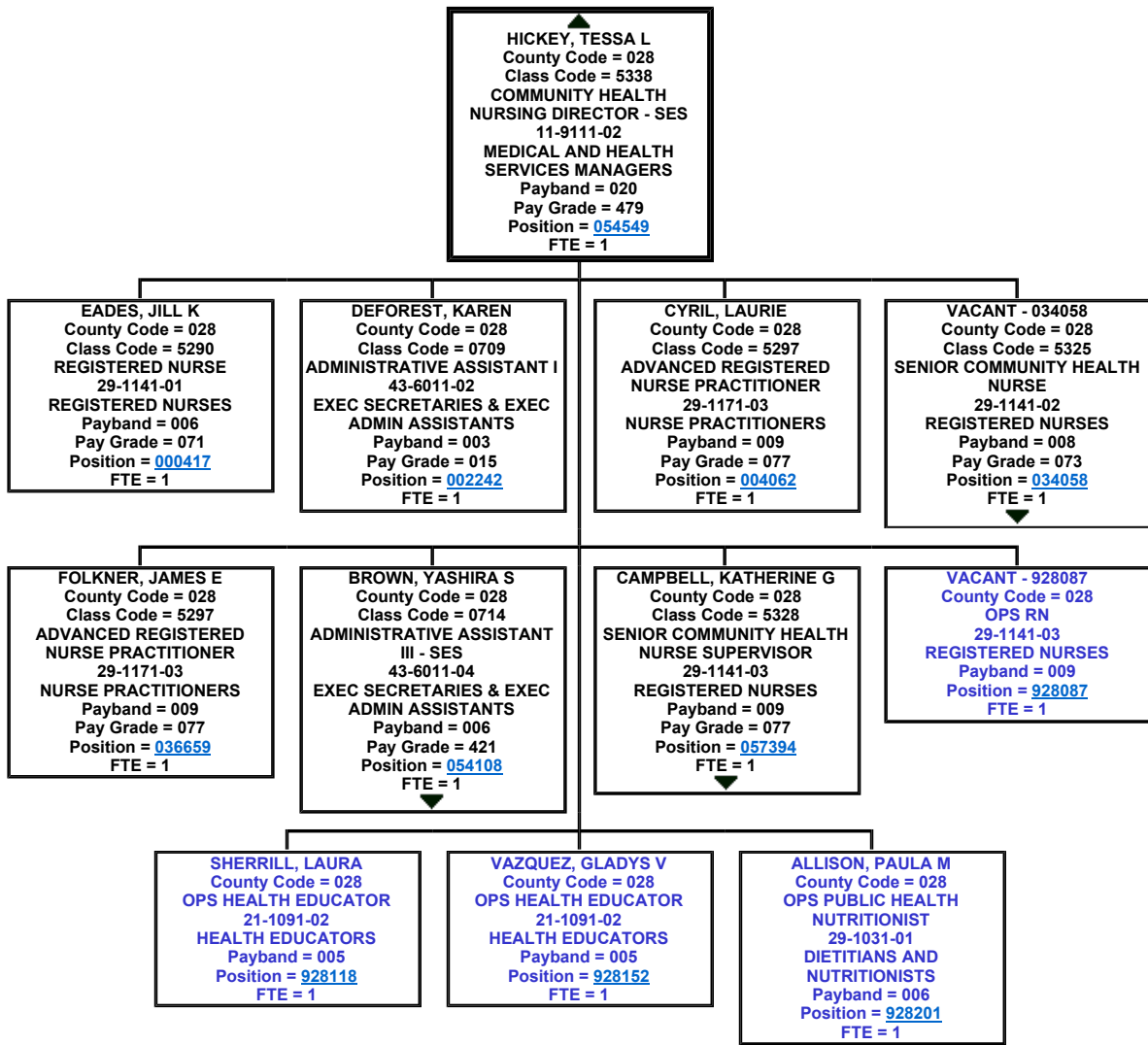
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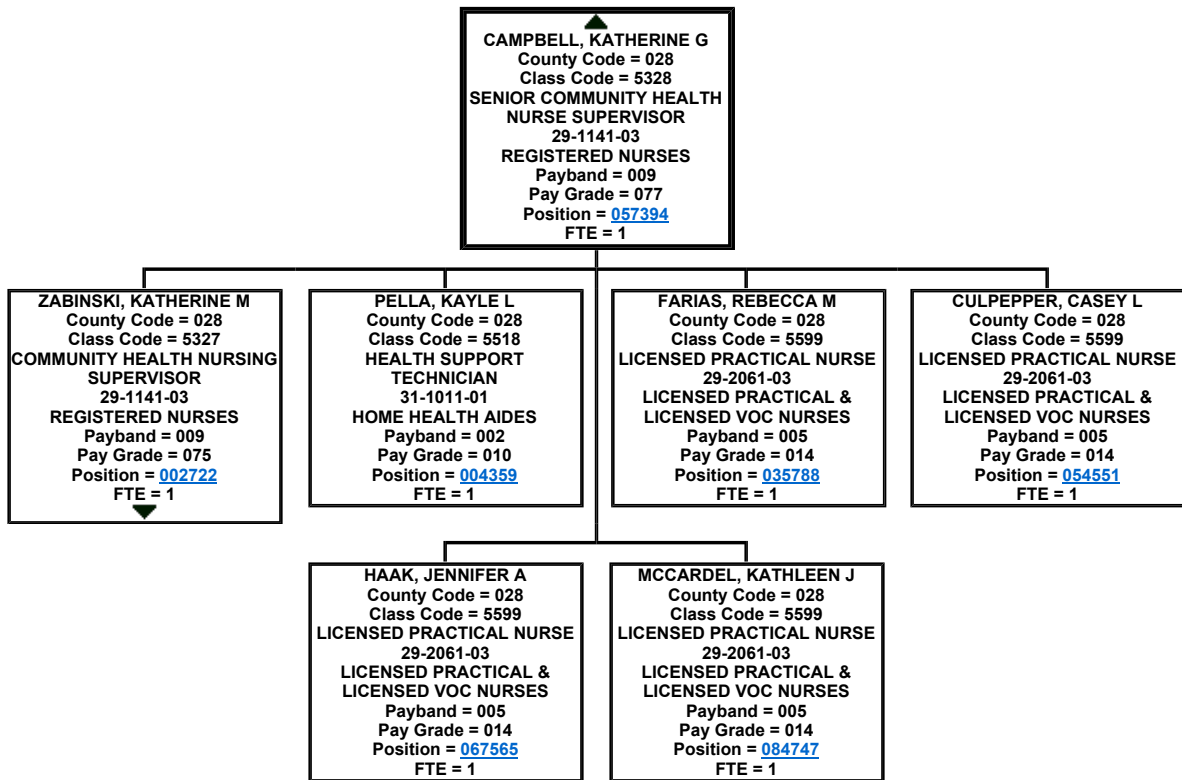
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



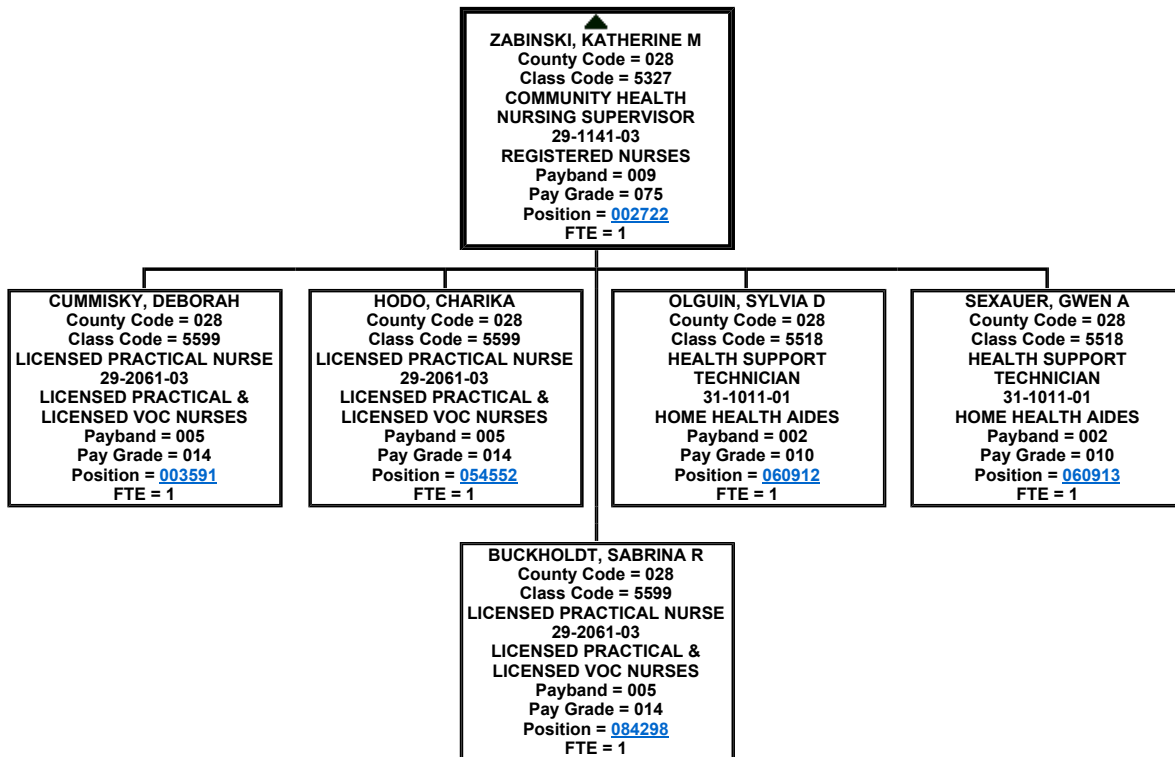












▲  
BROWN, YASHIRA S  
County Code = 028  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [054108](#)  
FTE = 1

FREEMAN, CARLA N  
County Code = 028  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [002098](#)  
FTE = 1

WALTON, GWENITA A  
County Code = 028  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [004603](#)  
FTE = 1

RAMNARAIN, AHYLIA  
County Code = 028  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [004620](#)  
FTE = 1

CUBERO, REBECCA E  
County Code = 028  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [045603](#)  
FTE = 1

▲  
VACANT - 034058  
County Code = 028  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [034058](#)  
FTE = 1

AMARO, MARIA G  
County Code = 028  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [045604](#)  
FTE = 1

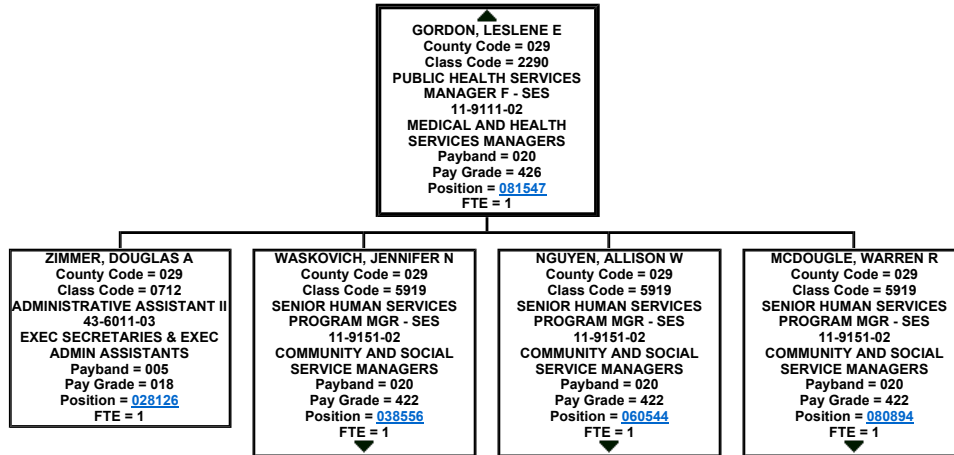
STIMSON, JACQUELINE S  
County Code = 028  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [086278](#)  
FTE = 1

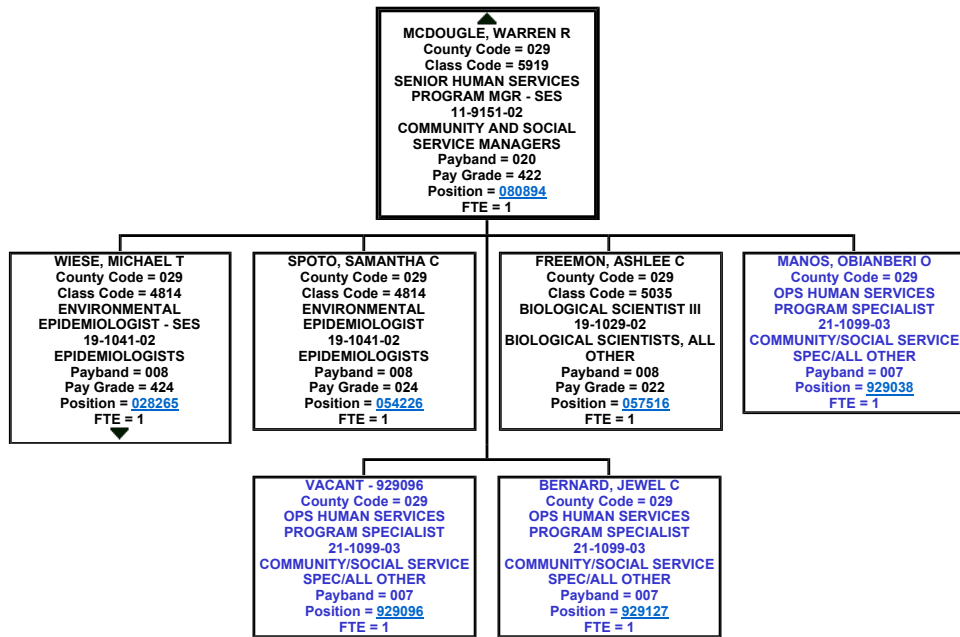
# Florida Department of Health

## CHD 29 - Hillsborough County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





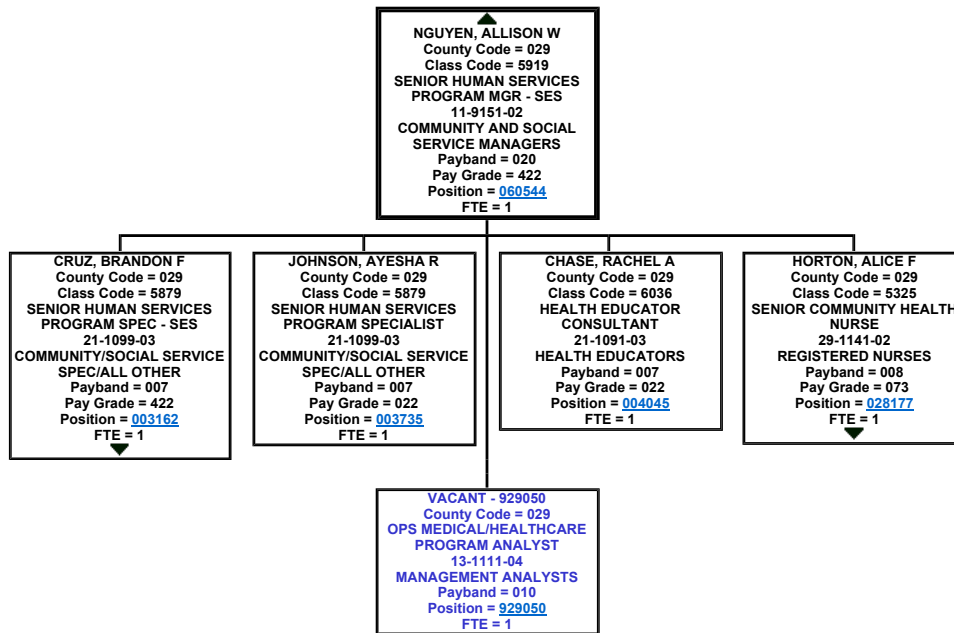
WIESE, MICHAEL T  
County Code = 029  
Class Code = 4814  
ENVIRONMENTAL  
EPIDEMIOLOGIST - SES  
19-1041-02  
EPIDEMIOLOGISTS  
Payband = 008  
Pay Grade = 424  
Position = [028265](#)  
FTE = 1

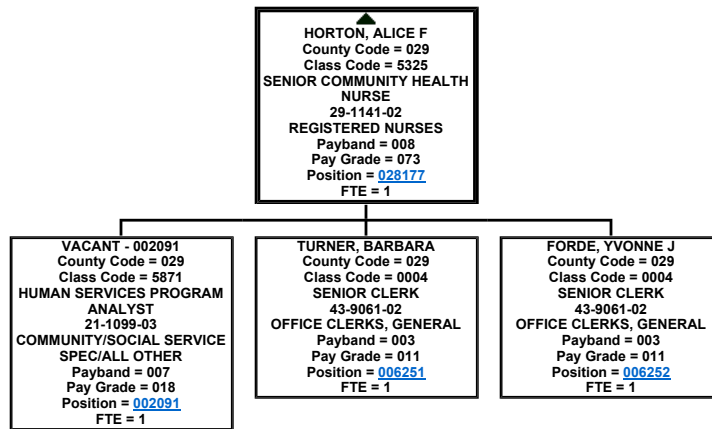
KENDRICK, CHELSEA D  
County Code = 029  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 020  
Position = [028089](#)  
FTE = 1

DIAZ, MARIA J  
County Code = 029  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [058917](#)  
FTE = 1

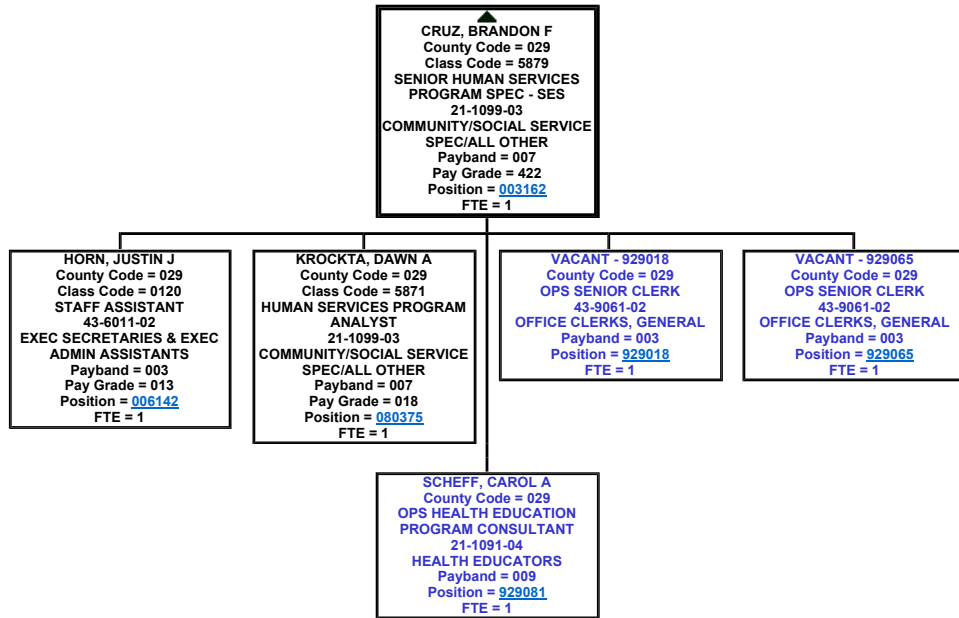
DELUCA, MARIA  
County Code = 029  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 020  
Position = [058995](#)  
FTE = 1

RIVERA, SYLVIA J  
County Code = 029  
Class Code = 2013  
DATA PROCESSING CONTROL  
SPECIALIST  
15-1199-01  
COMPUTER OCCUPATIONS,  
ALL OTHERS  
Payband = 004  
Pay Grade = 013  
Position = [081405](#)  
FTE = 1









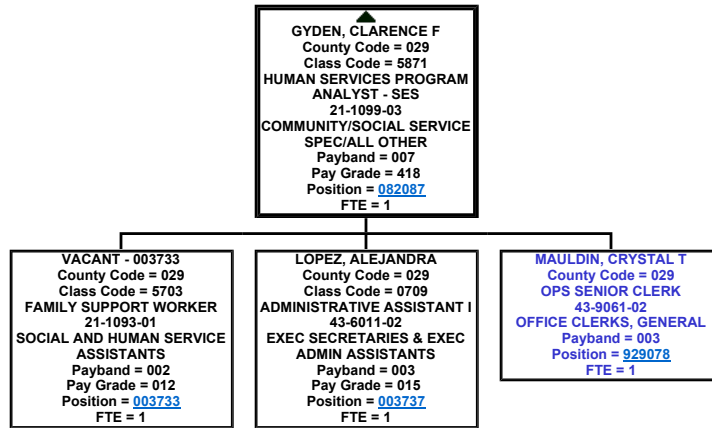
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WASKOVICH, JENNIFER N  
County Code = 029  
Class Code = 5919  
SENIOR HUMAN SERVICES  
PROGRAM MGR - SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 422  
Position = [038556](#)  
FTE = 1

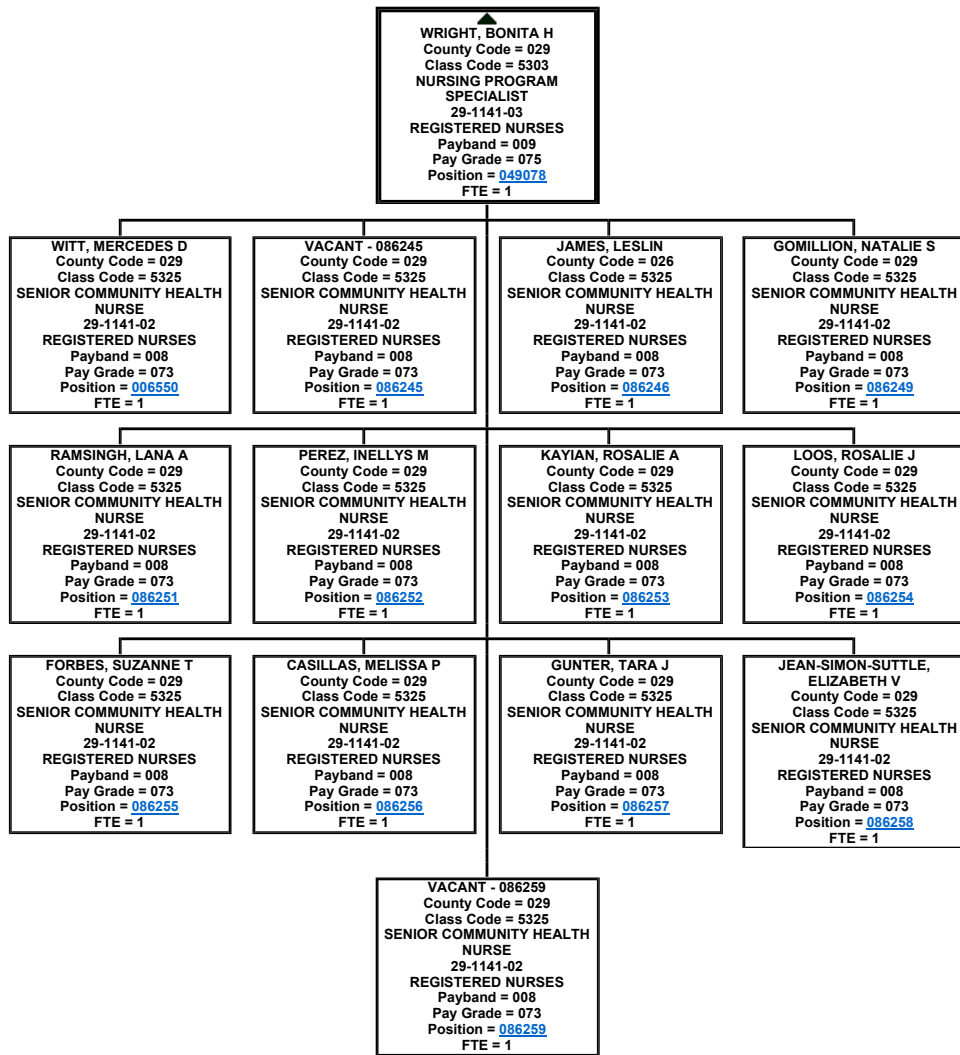
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SPILLER, TARA M  
County Code = 029  
Class Code = 5224  
PUBLIC HEALTH NUTRITION  
CONSULTANT  
29-1031-04  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 010  
Pay Grade = 091  
Position = [003736](#)  
FTE = 1

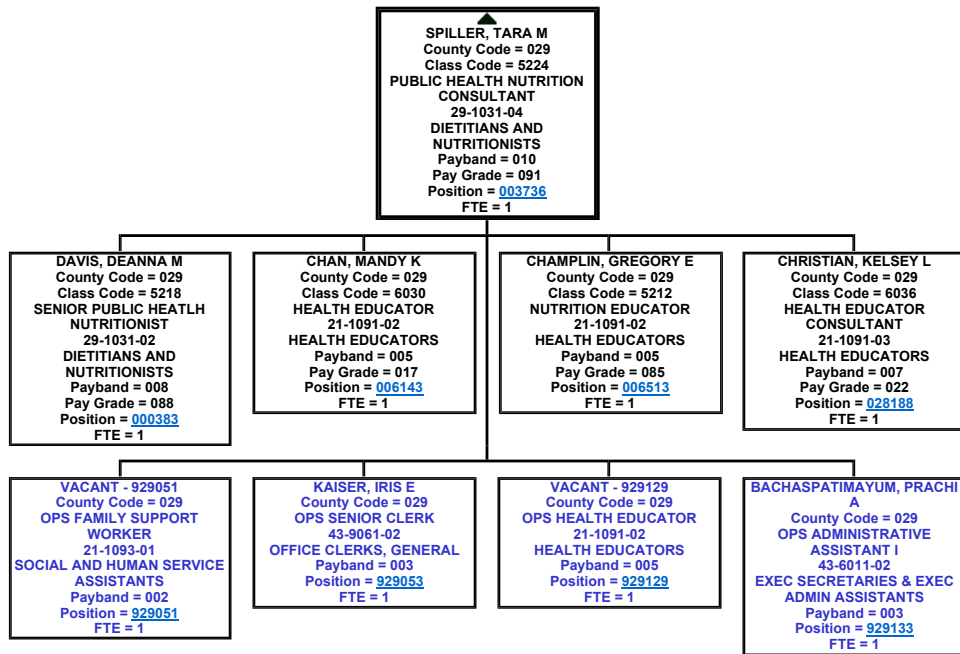
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WRIGHT, BONITA H  
County Code = 029  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [049078](#)  
FTE = 1

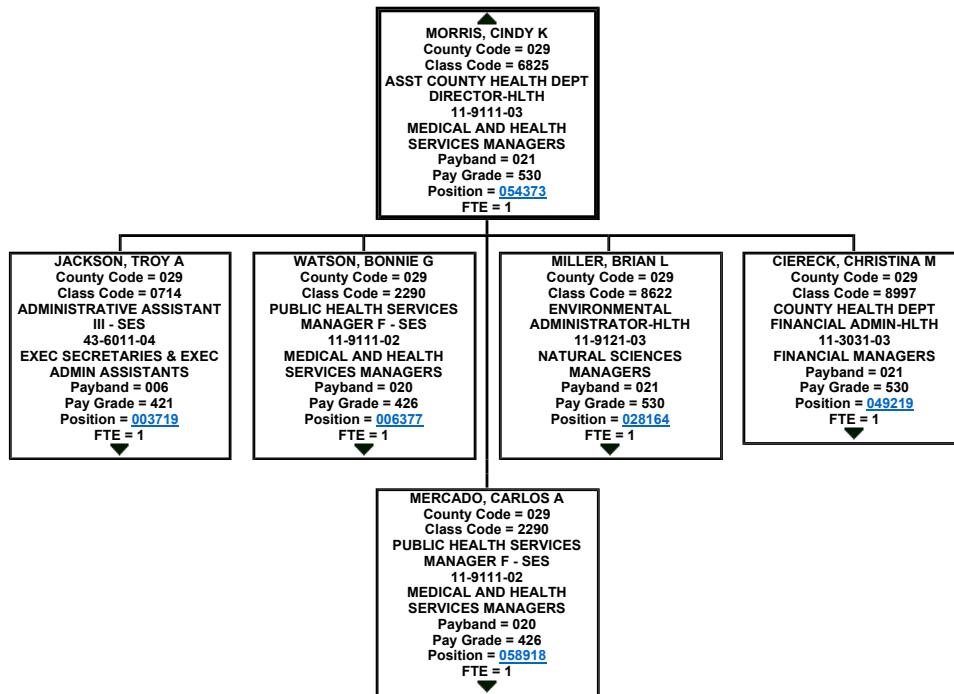
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KEETON, CYNTHIA O  
County Code = 029  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [053903](#)  
FTE = 1

▼  
GYDEN, CLARENCE F  
County Code = 029  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 418  
Position = [082087](#)  
FTE = 1









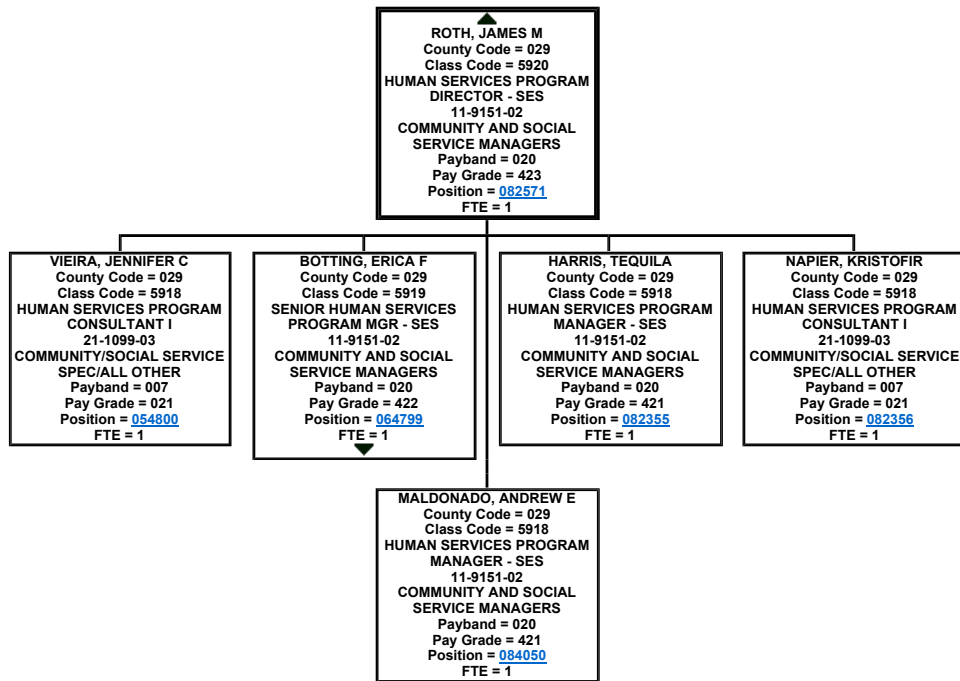
MERCADO, CARLOS A  
County Code = 029  
Class Code = 2290  
PUBLIC HEALTH SERVICES  
MANAGER F - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [058918](#)  
FTE = 1

LEWIS, JYLMARIE F  
County Code = 029  
Class Code = 5919  
SENIOR HUMAN SERVICES  
PROGRAM MGR - SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 422  
Position = [080906](#)  
FTE = 1

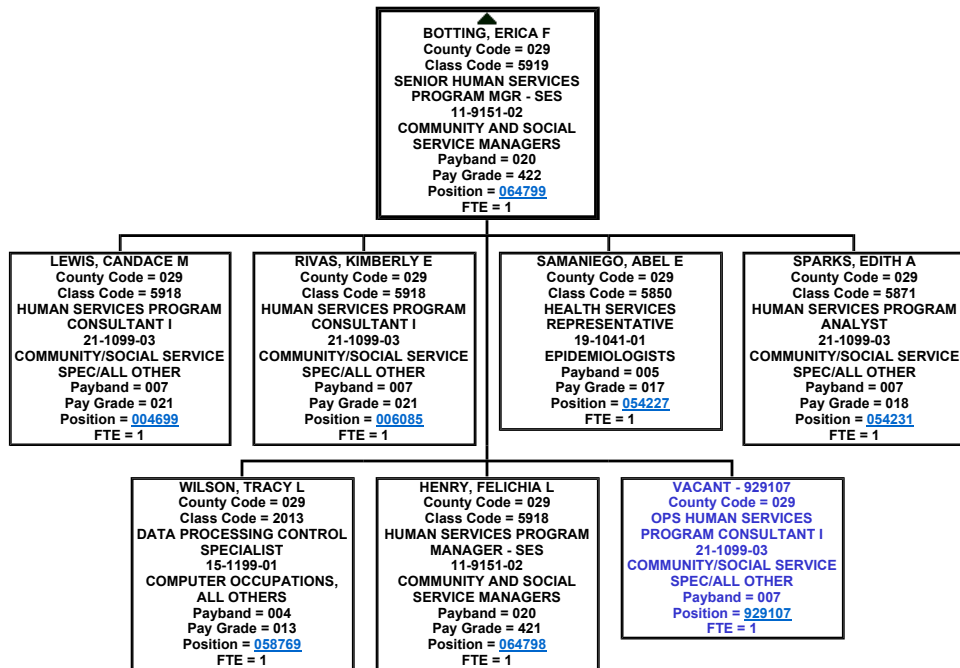
WAGNER, MICHAEL A  
County Code = 029  
Class Code = 5921  
HEALTH CENTER  
ADMINISTRATOR - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [081546](#)  
FTE = 1

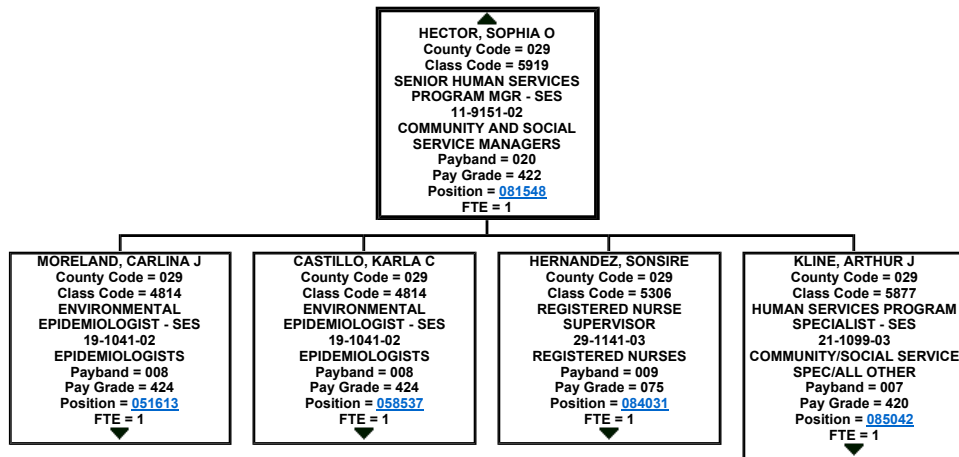
HECTOR, SOPHIA O  
County Code = 029  
Class Code = 5919  
SENIOR HUMAN SERVICES  
PROGRAM MGR - SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 422  
Position = [081548](#)  
FTE = 1

ROTH, JAMES M  
County Code = 029  
Class Code = 5920  
HUMAN SERVICES PROGRAM  
DIRECTOR - SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [082571](#)  
FTE = 1









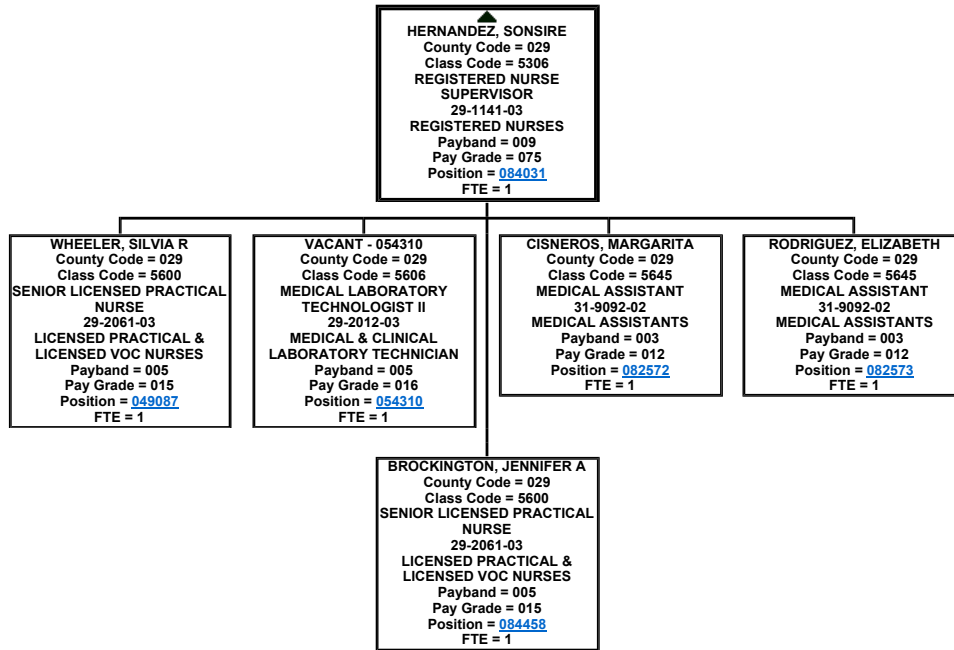
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KLINE, ARTHUR J  
County Code = 029  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 420  
Position = [085042](#)  
FTE = 1

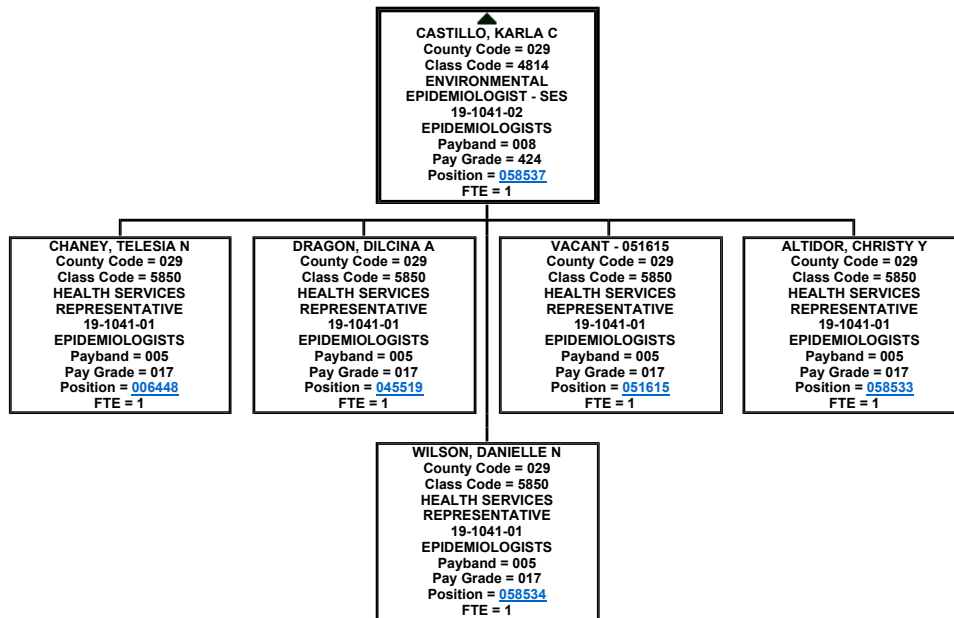
RICCOMBENI, GONZALO E  
County Code = 029  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [002956](#)  
FTE = 1

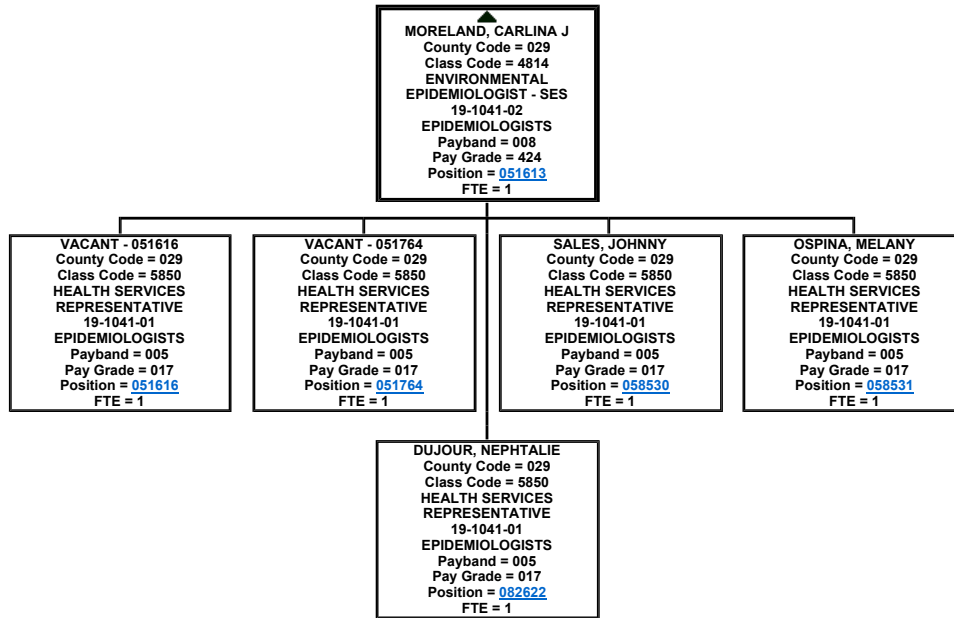
BRANTLEY, LENORA M  
County Code = 029  
Class Code = 2013  
DATA PROCESSING CONTROL  
SPECIALIST  
15-1199-01  
COMPUTER OCCUPATIONS,  
ALL OTHERS  
Payband = 004  
Pay Grade = 013  
Position = [054182](#)  
FTE = 1

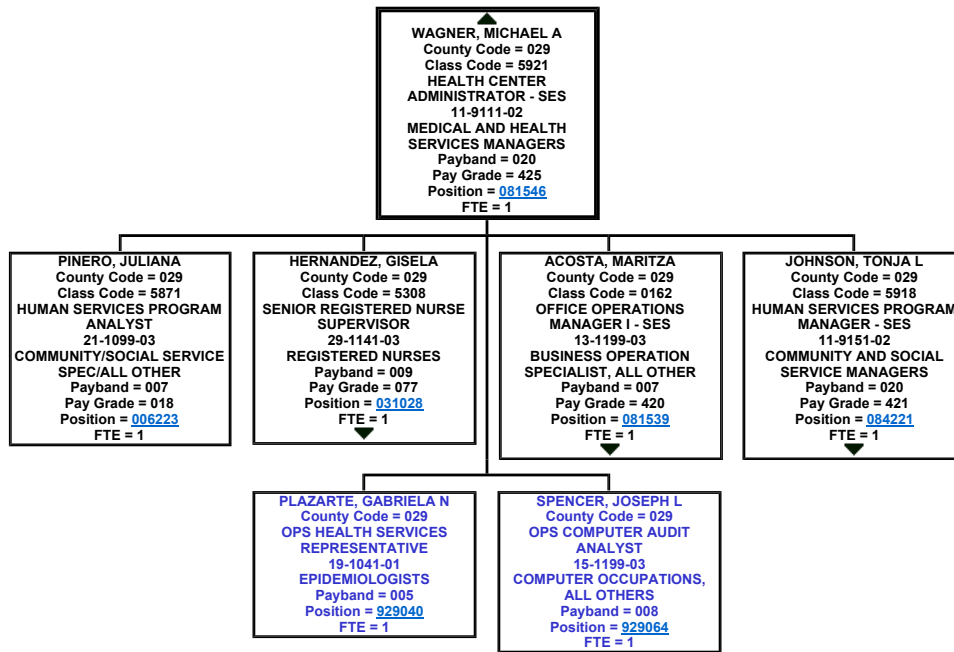
RICHARDSON, RONAIR F  
County Code = 029  
Class Code = 2013  
DATA PROCESSING CONTROL  
SPECIALIST  
15-1199-01  
COMPUTER OCCUPATIONS,  
ALL OTHERS  
Payband = 004  
Pay Grade = 013  
Position = [054945](#)  
FTE = 1

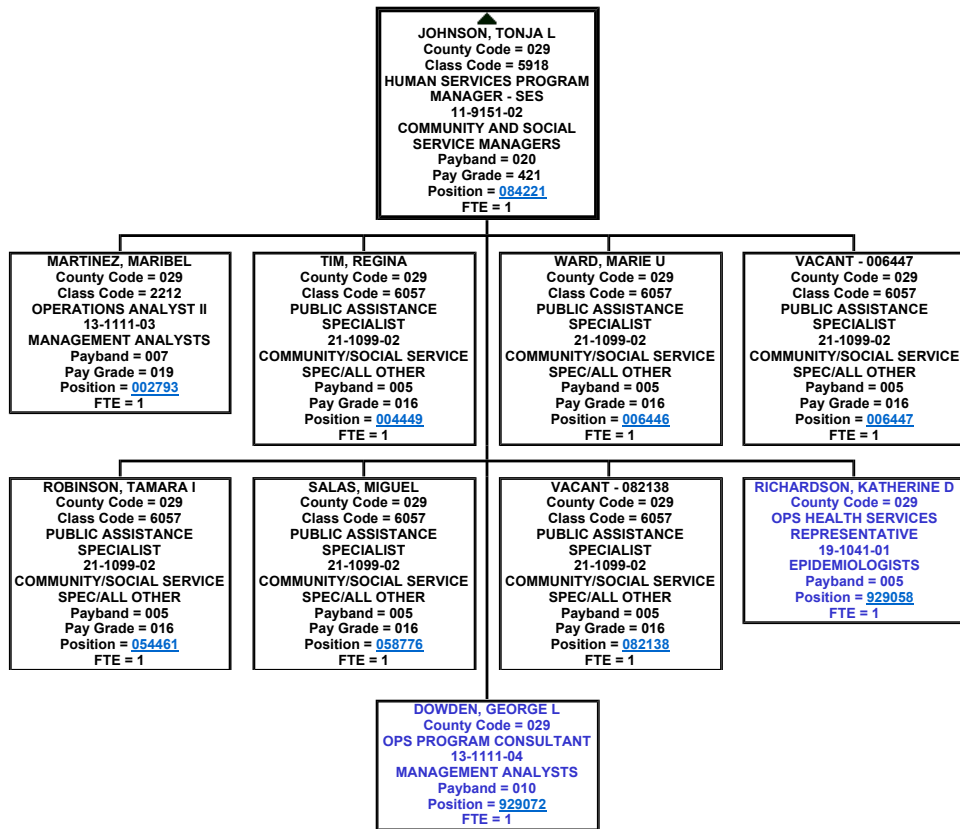
BOYD, DANA L  
County Code = 029  
Class Code = 2013  
DATA PROCESSING CONTROL  
SPECIALIST  
15-1199-01  
COMPUTER OCCUPATIONS,  
ALL OTHERS  
Payband = 004  
Pay Grade = 013  
Position = [058529](#)  
FTE = 1



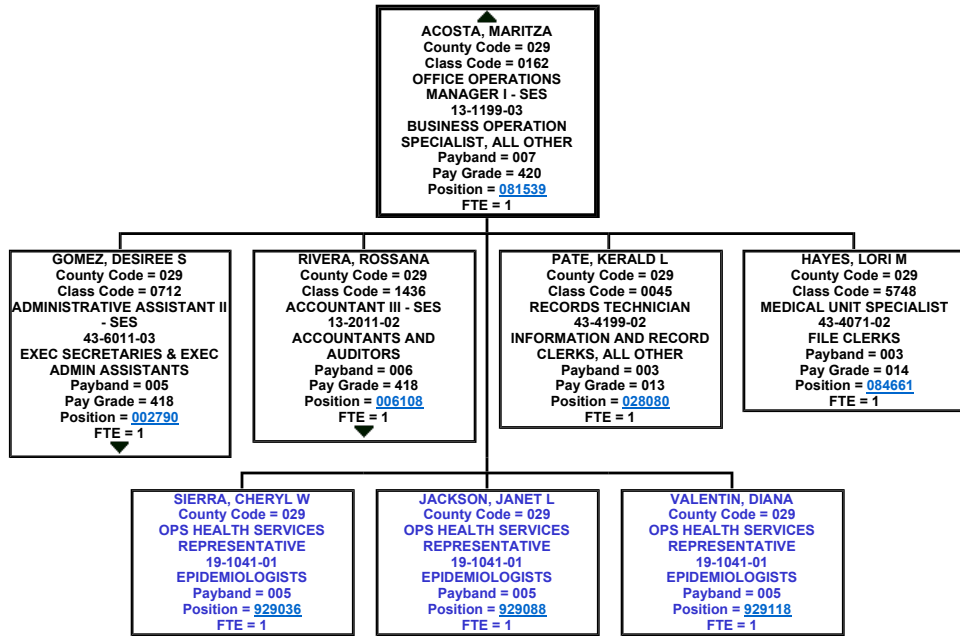


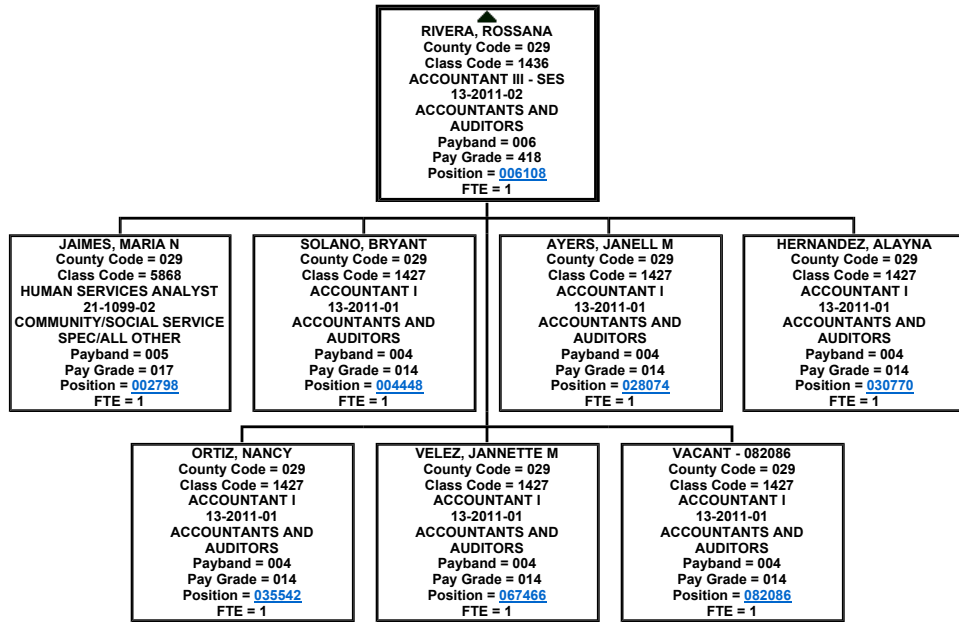


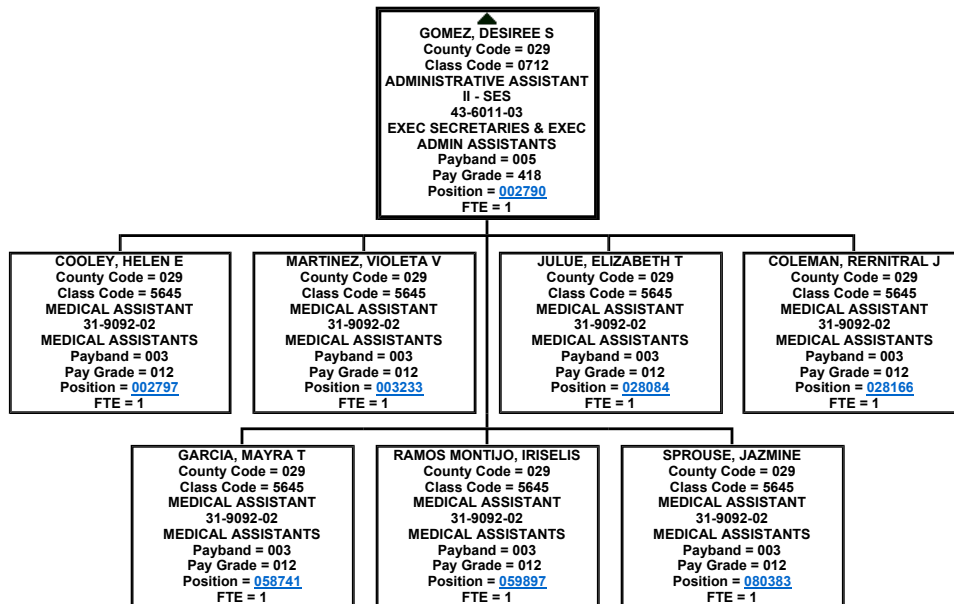


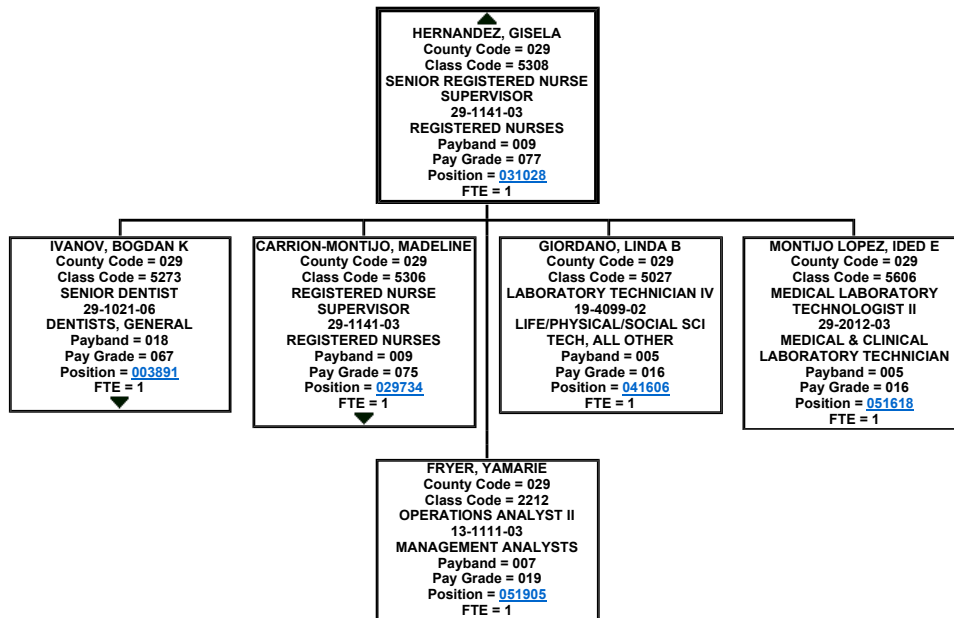


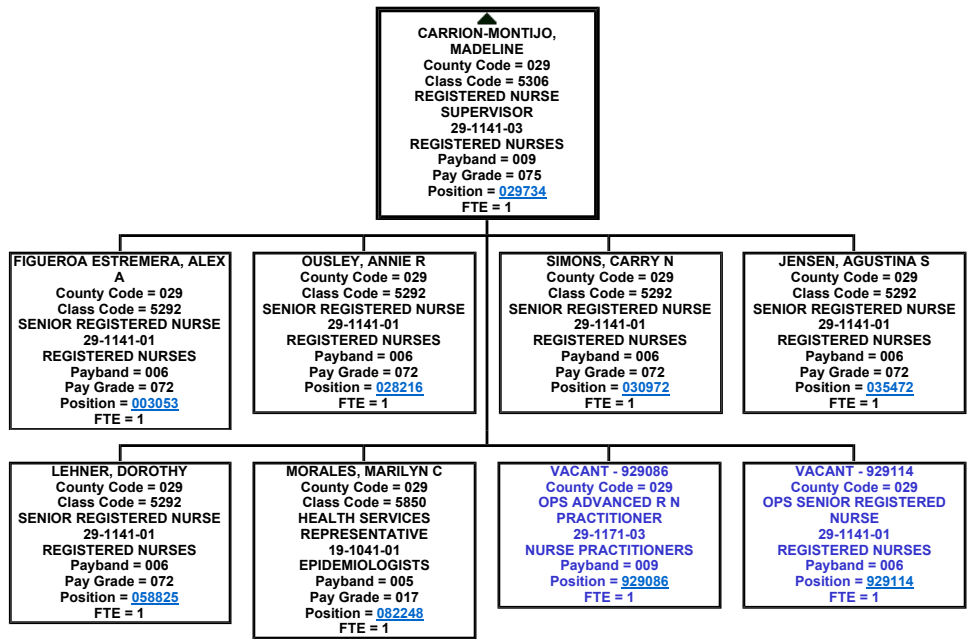


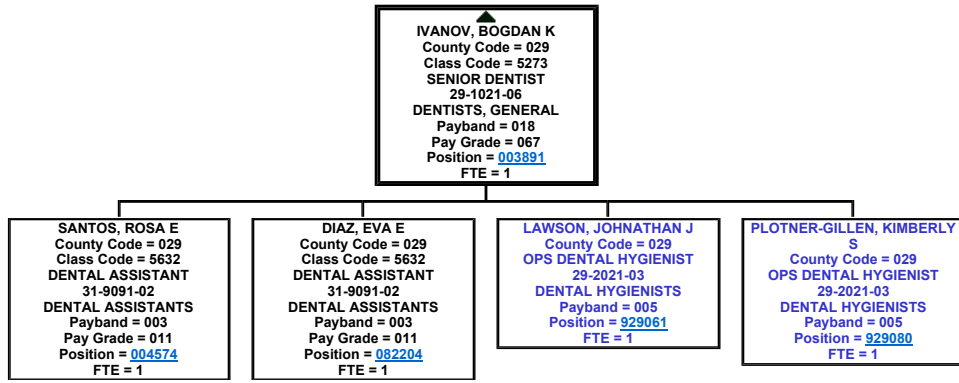


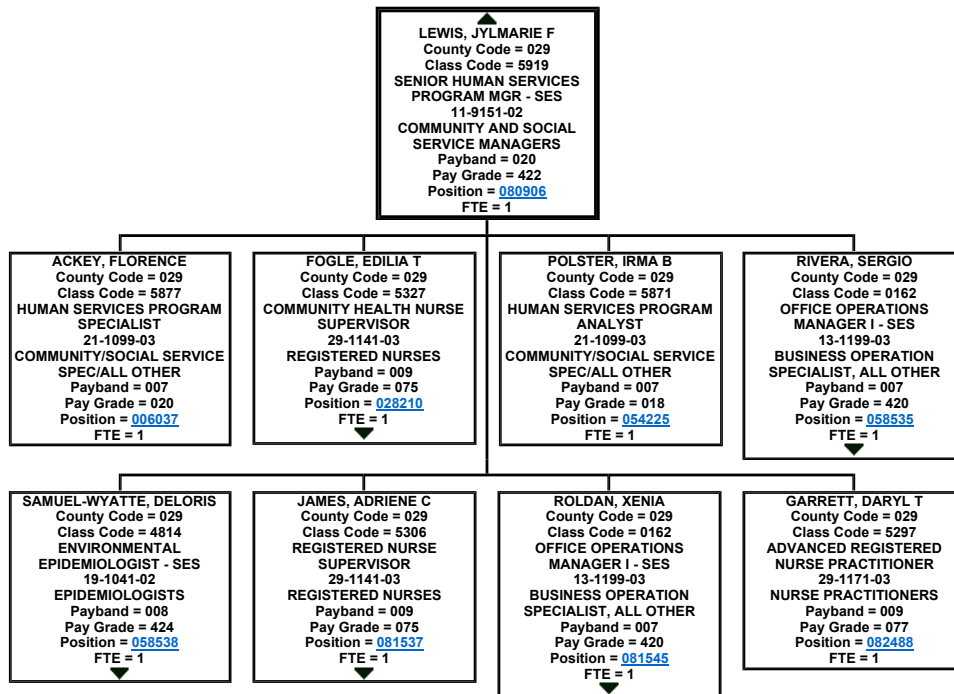












ROLDAN, XENIA  
County Code = 029  
Class Code = 0162  
OFFICE OPERATIONS  
MANAGER I - SES  
13-1199-03  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 007  
Pay Grade = 420  
Position = [081545](#)  
FTE = 1

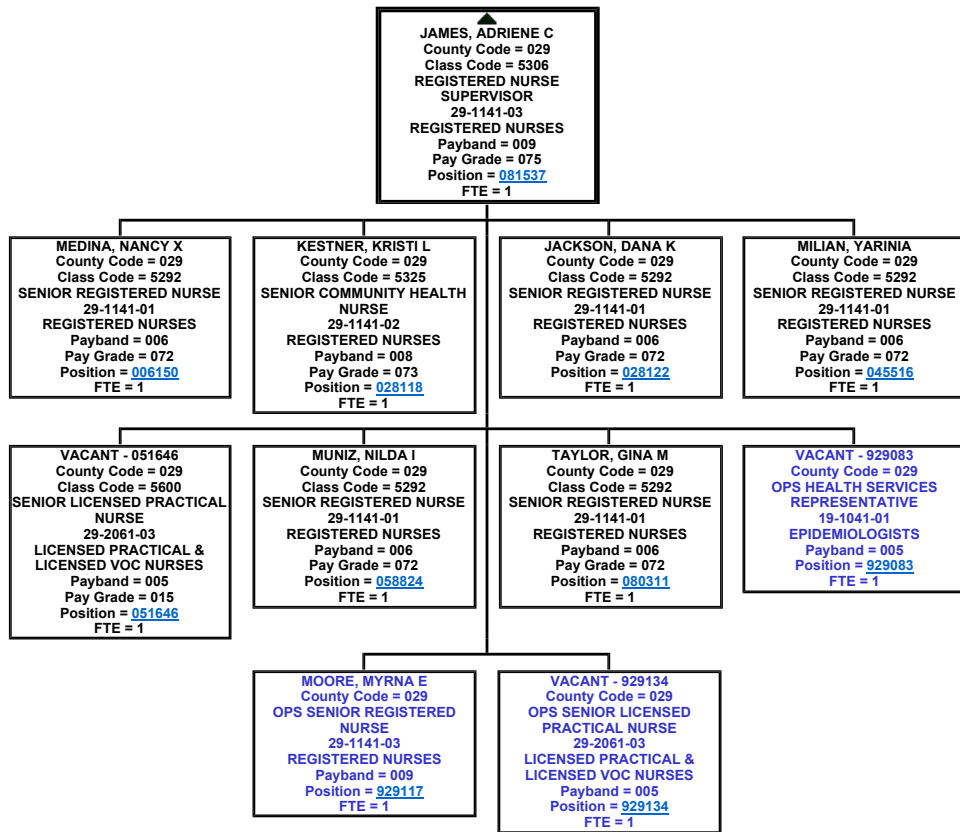
BROOKS, MARGARET A  
County Code = 029  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [054462](#)  
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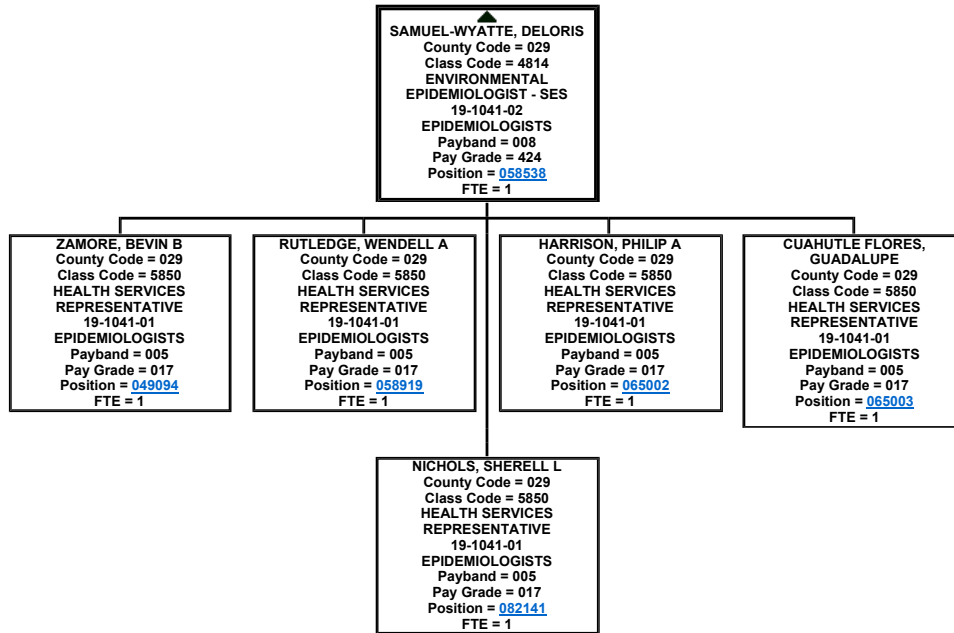
VACANT - 058914  
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Class Code = 0004  
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43-9061-02  
OFFICE CLERKS, GENERAL  
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Pay Grade = 011  
Position = [058914](#)  
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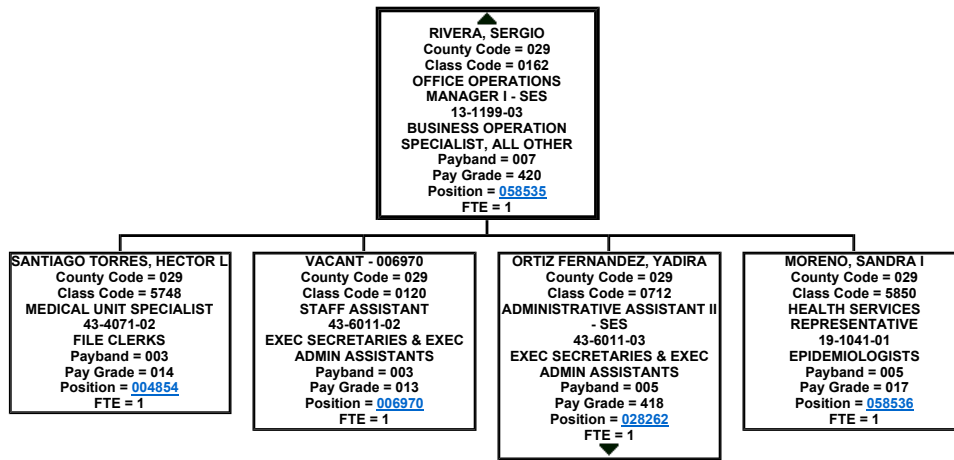
AGOSTO MEDERO, ANGELICA  
County Code = 029  
Class Code = 6057  
PUBLIC ASSISTANCE  
SPECIALIST  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 016  
Position = [058915](#)  
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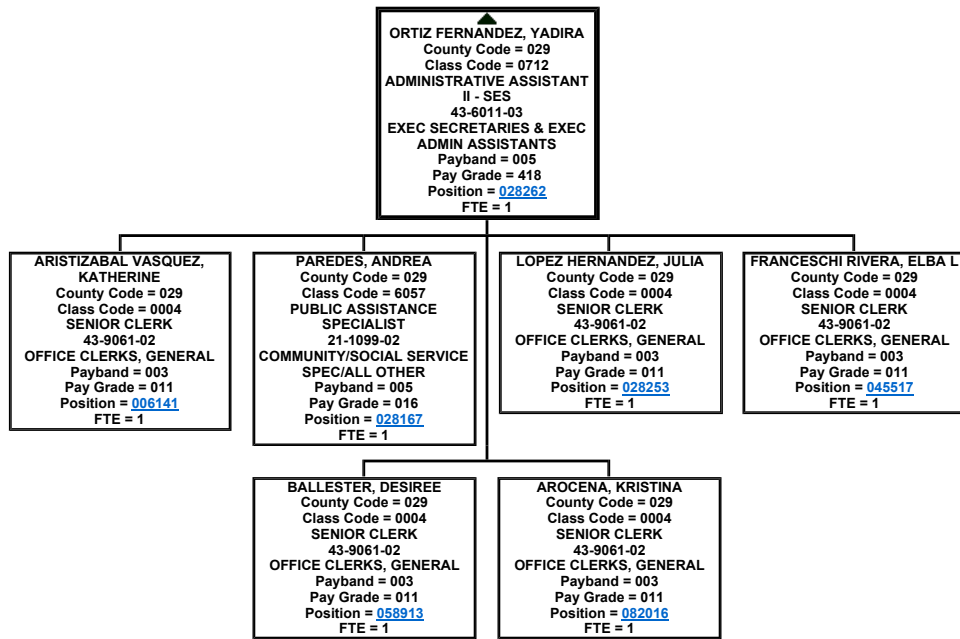
ORTA, MARIANELA  
County Code = 029  
Class Code = 5748  
MEDICAL UNIT SPECIALIST  
43-4071-02  
FILE CLERKS  
Payband = 003  
Pay Grade = 014  
Position = [084660](#)  
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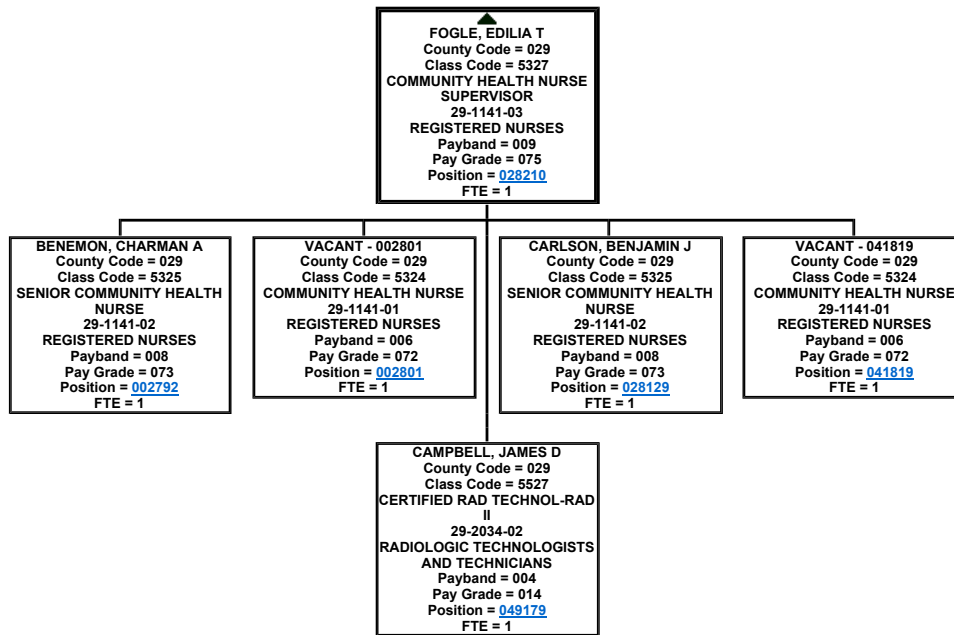


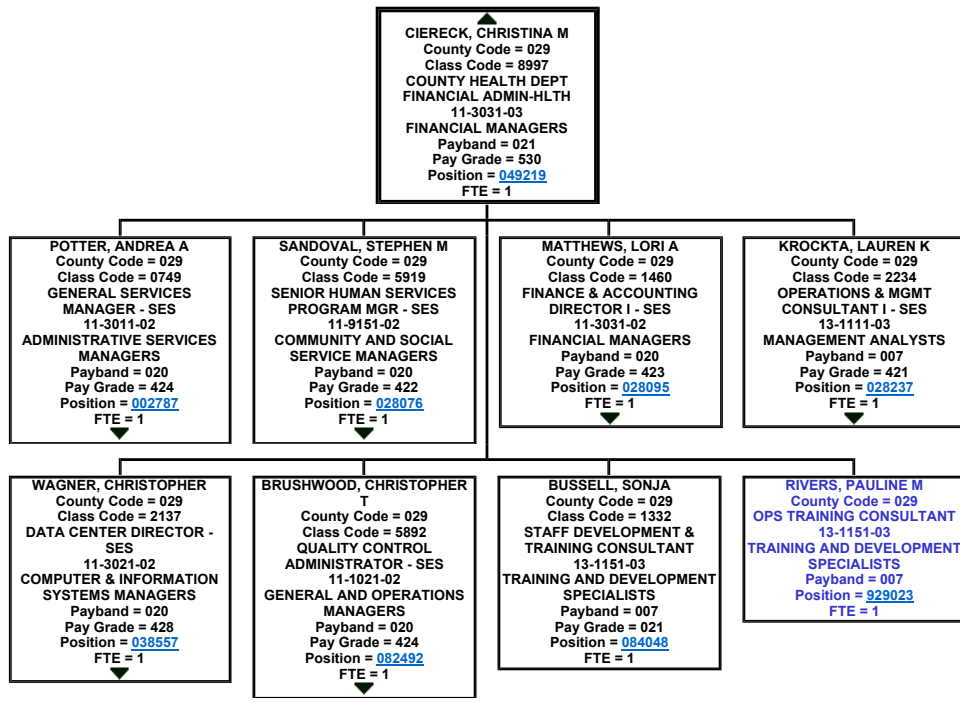


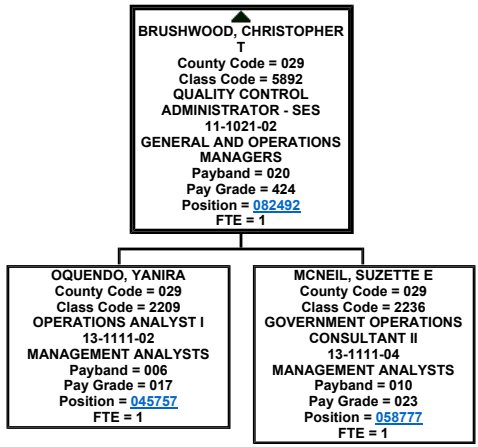












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WAGNER, CHRISTOPHER  
County Code = 029  
Class Code = 2137  
DATA CENTER DIRECTOR -  
SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 428  
Position = [038557](#)  
FTE = 1

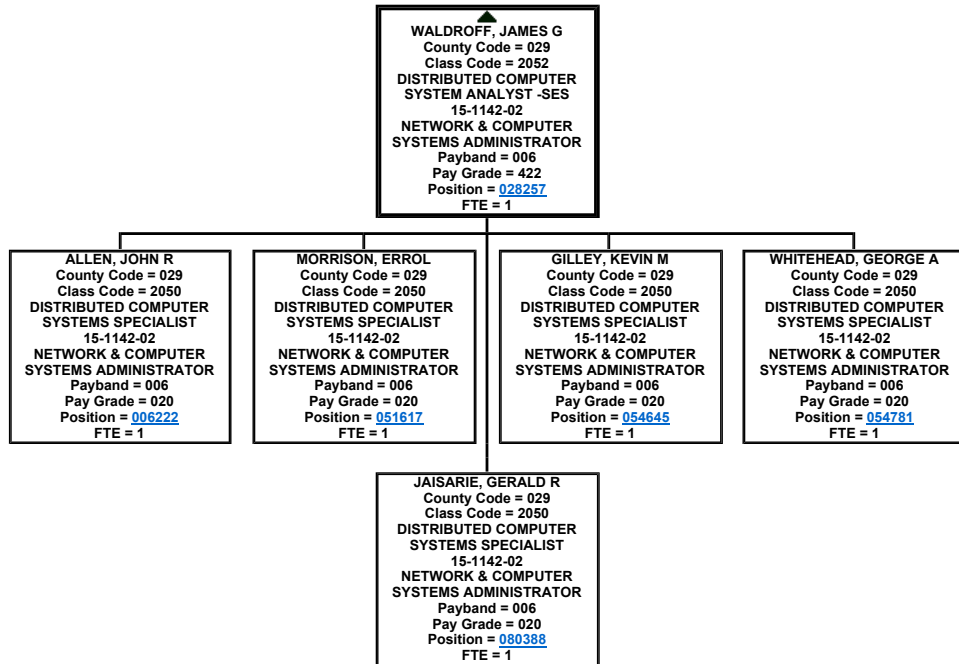
WALDROFF, JAMES G  
County Code = 029  
Class Code = 2052  
DISTRIBUTED COMPUTER  
SYSTEM ANALYST -SES  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 422  
Position = [028257](#)  
FTE = 1  
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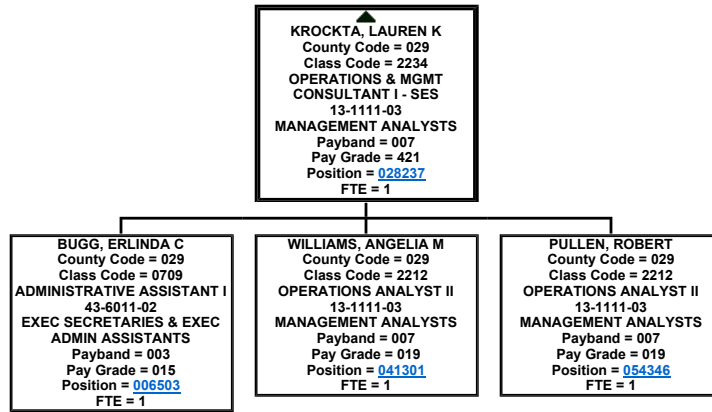
FORT, JOHN D  
County Code = 029  
Class Code = 2052  
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SYSTEM ANALYST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
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Pay Grade = 022  
Position = [081509](#)  
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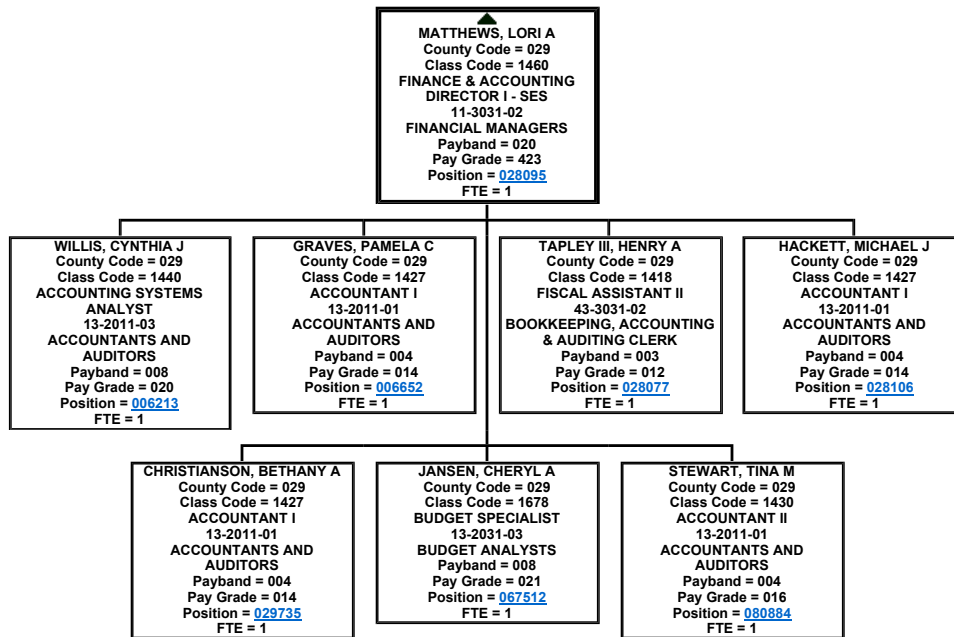
FREARSON, BRADLEY N  
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Class Code = 2052  
DISTRIBUTED COMPUTER  
SYSTEMS ANALYST  
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NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 022  
Position = [084355](#)  
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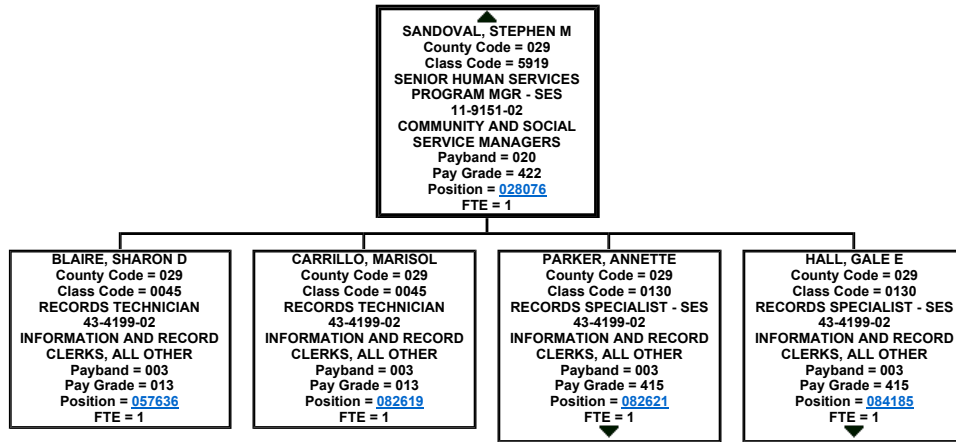
PULLIAM, TIMOTHY L  
County Code = 029  
Class Code = 2103  
COMPUTER PROGRAMMER  
ANALYST II  
15-1131-02  
COMPUTER PROGRAMMERS  
Payband = 006  
Pay Grade = 022  
Position = [084529](#)  
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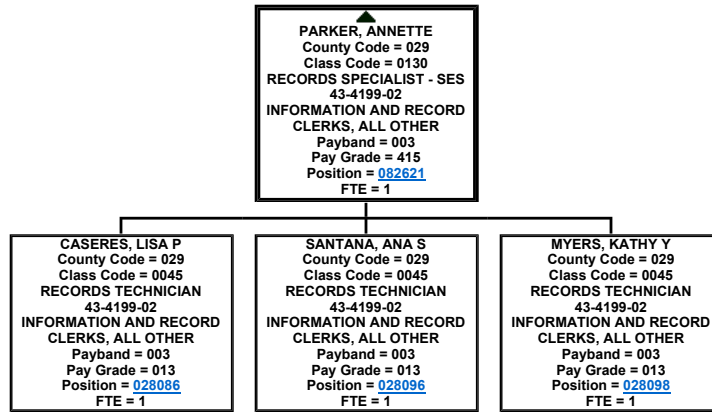


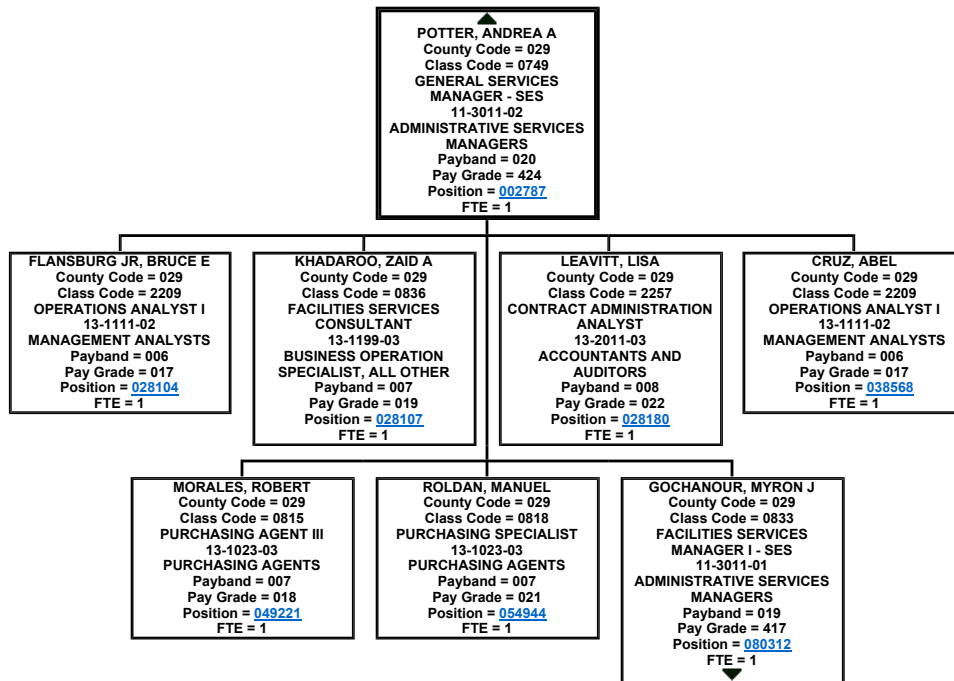


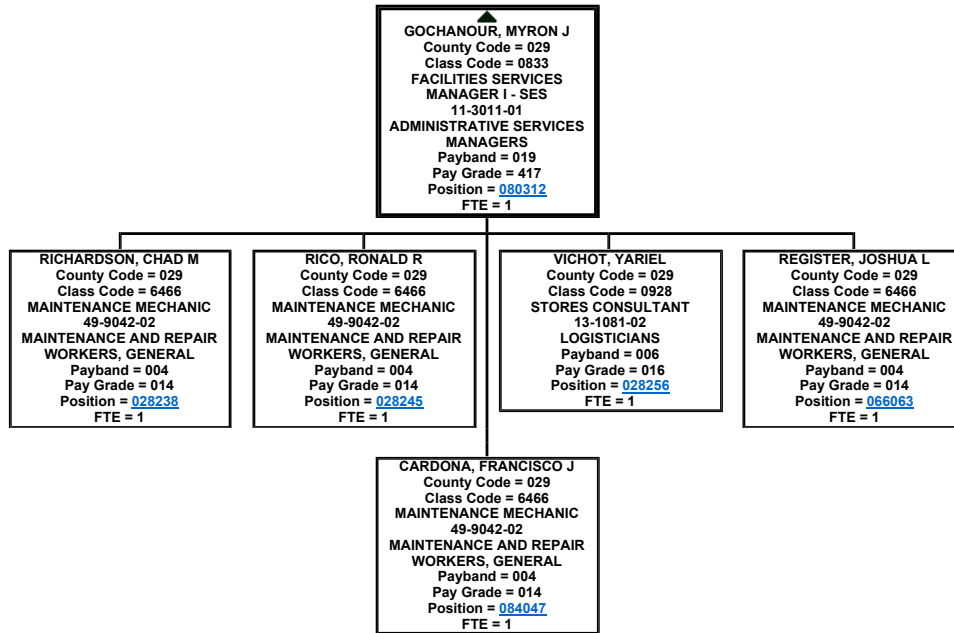
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Class Code = 0130  
RECORDS SPECIALIST - SES  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 415  
Position = [084185](#)  
FTE = 1

HERNANDEZ, MARYANN  
County Code = 029  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [001800](#)  
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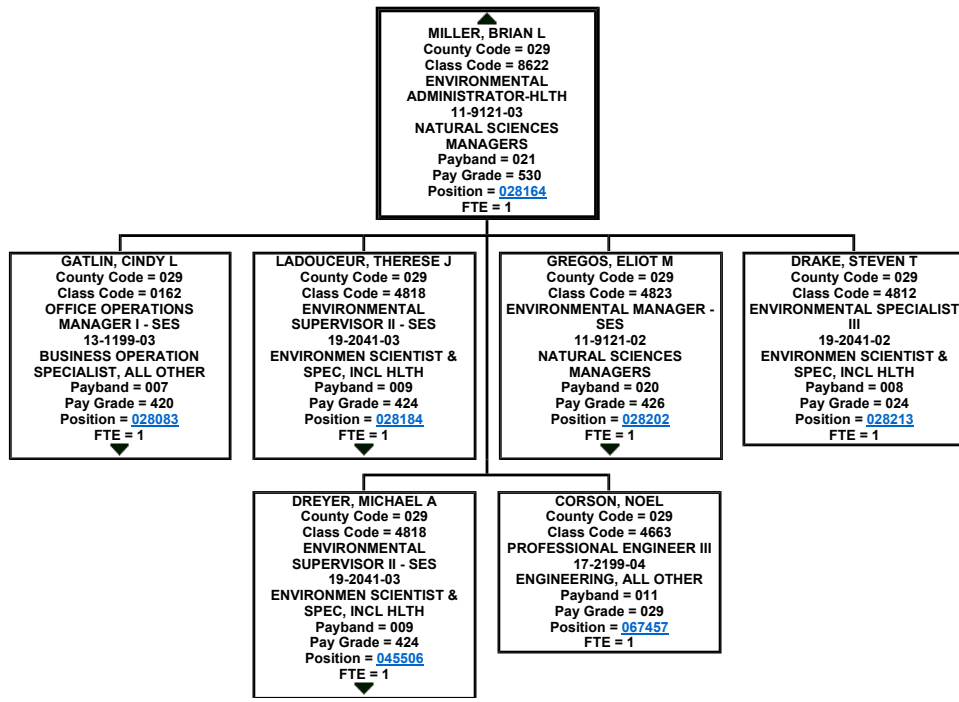
MCLOWERY, MONIQUE S  
County Code = 029  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [085222](#)  
FTE = 1











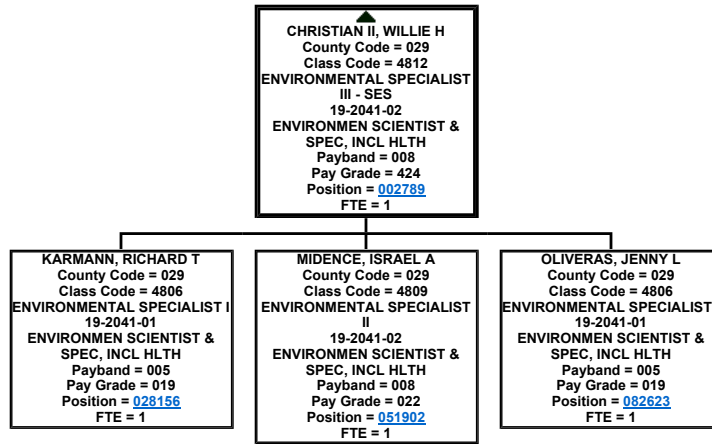
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DREYER, MICHAEL A  
County Code = 029  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [045506](#)  
FTE = 1

CHRISTIAN II, WILLIE H  
County Code = 029  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III - SES  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 424  
Position = [002789](#)  
FTE = 1  
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VACANT - 006360  
County Code = 029  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [006360](#)  
FTE = 1

WORLEY, KEVIN R  
County Code = 029  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [028163](#)  
FTE = 1

SIMONE, DOMINIC  
County Code = 029  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
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Position = [054703](#)  
FTE = 1

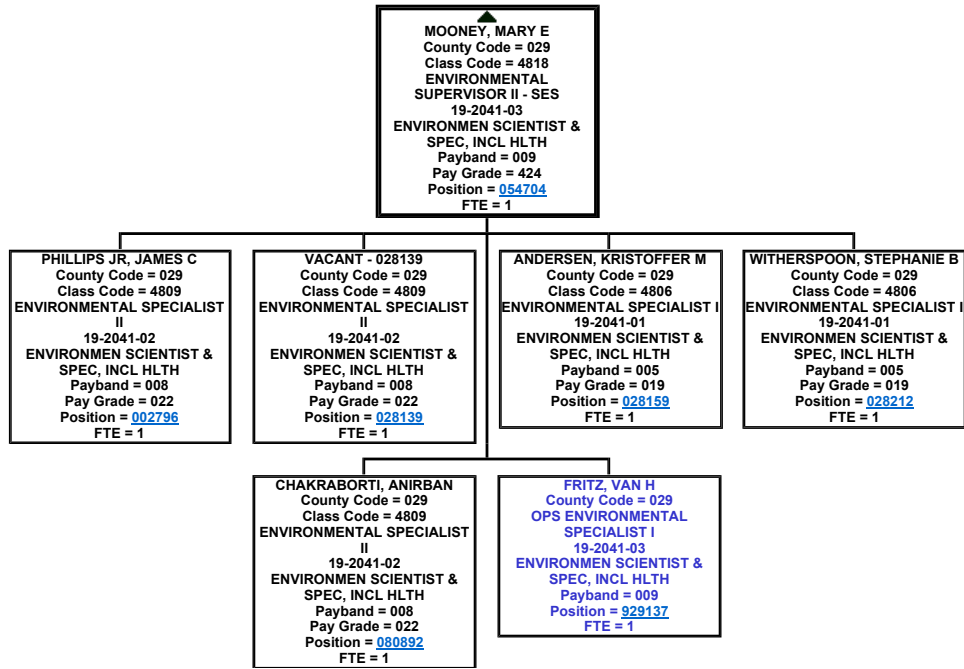


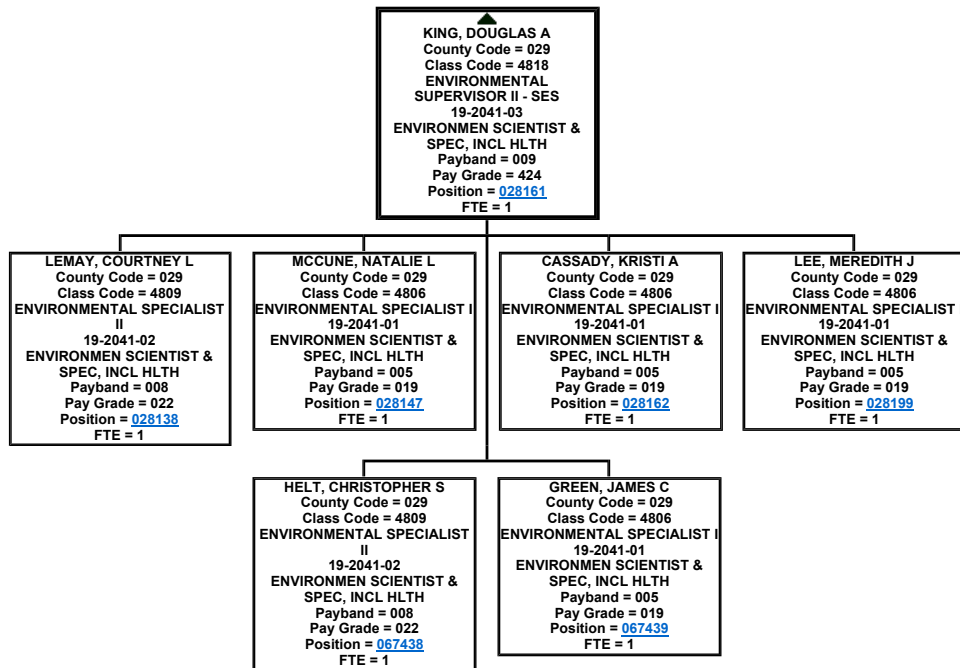
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GREGOS, ELIOT M  
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Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
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NATURAL SCIENCES  
MANAGERS  
Payband = 020  
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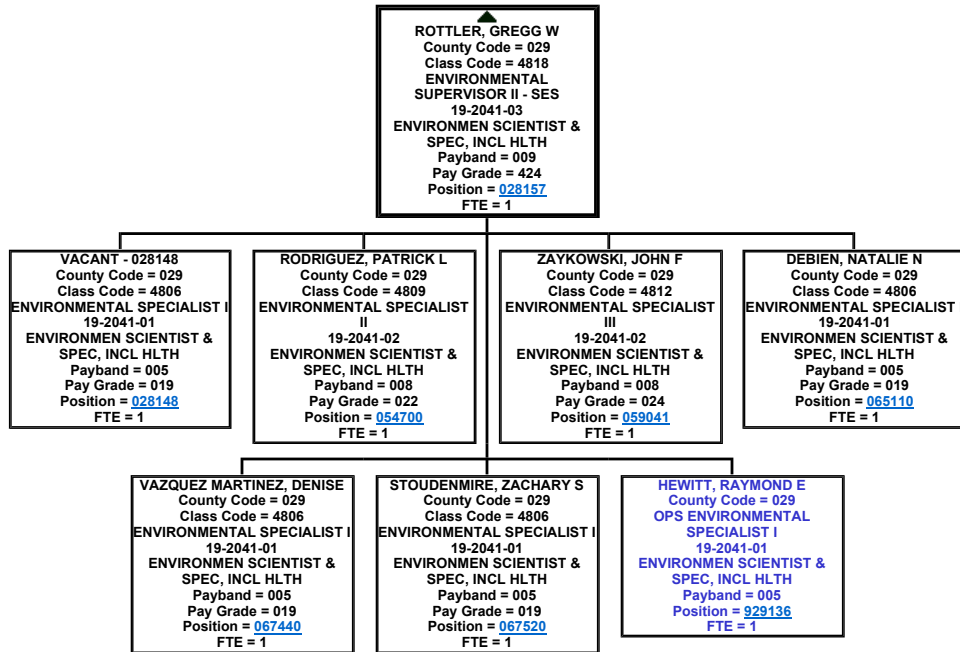
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ROTTLER, GREGG W  
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SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [028157](#)  
FTE = 1

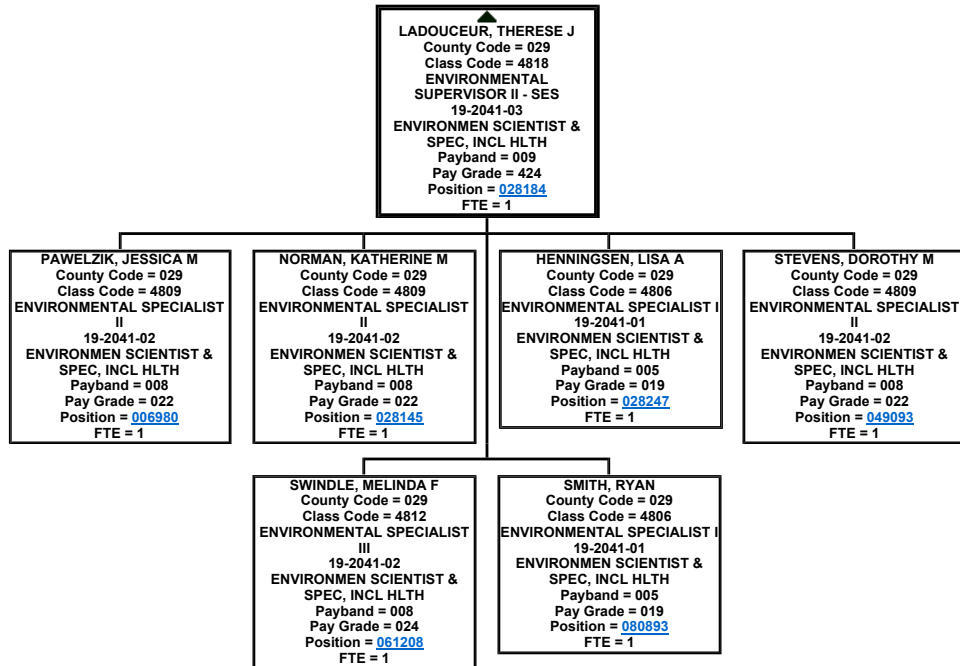
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KING, DOUGLAS A  
County Code = 029  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [028161](#)  
FTE = 1

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MOONEY, MARY E  
County Code = 029  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [054704](#)  
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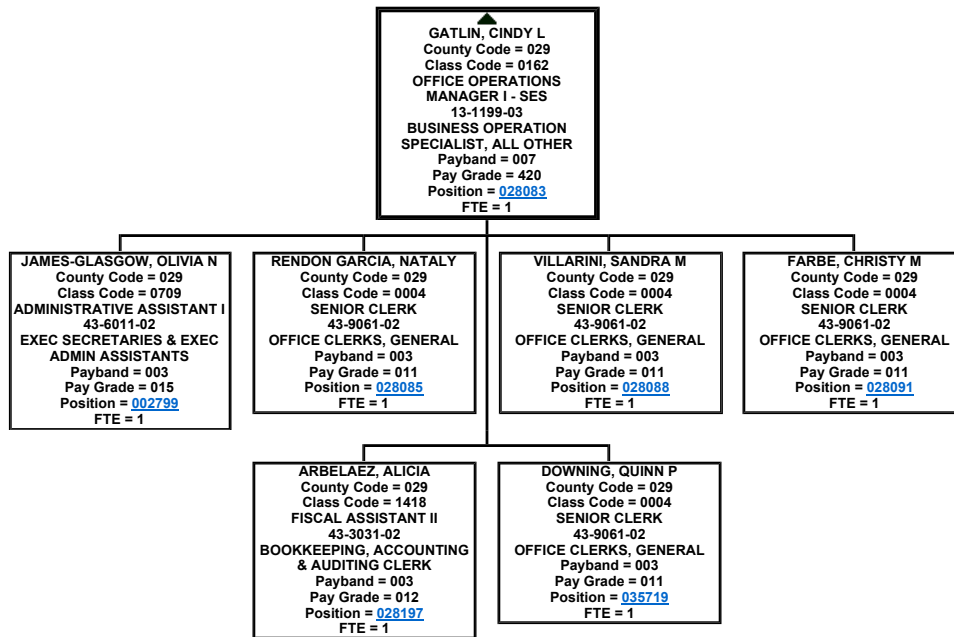


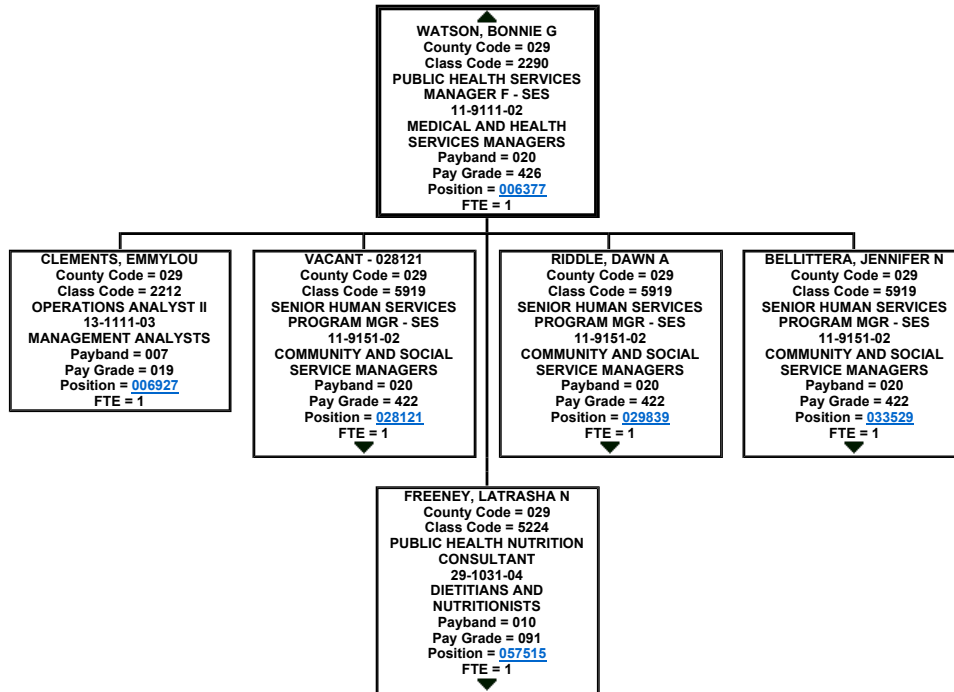


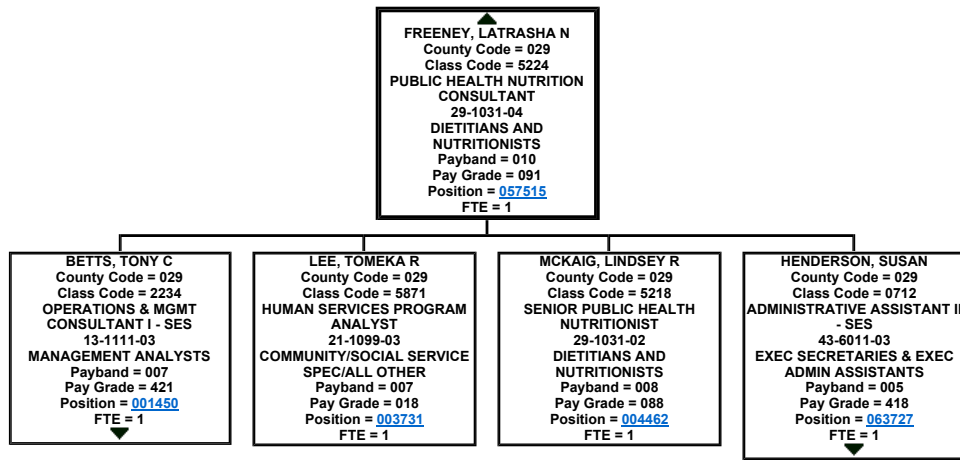


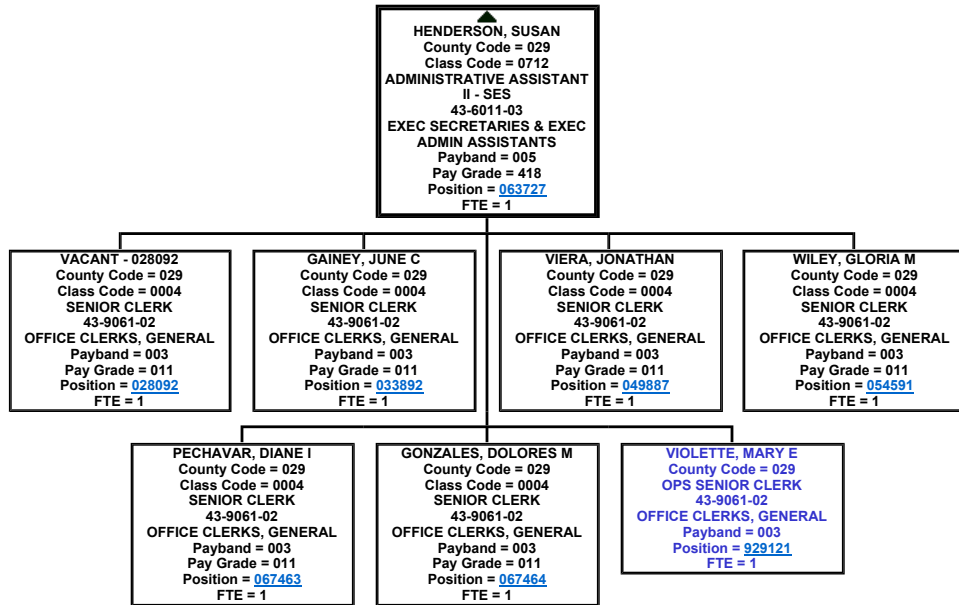


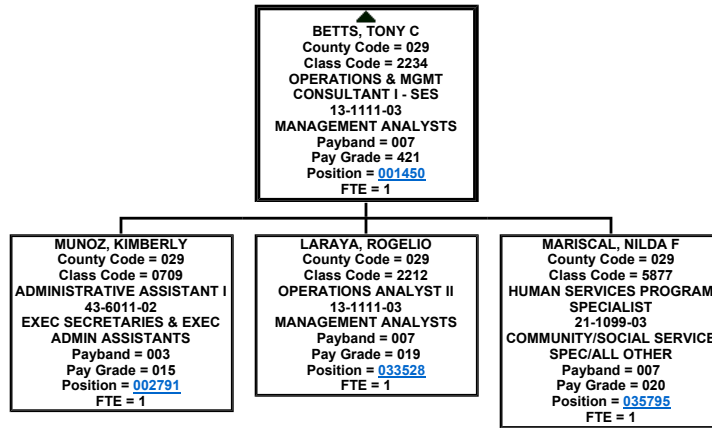


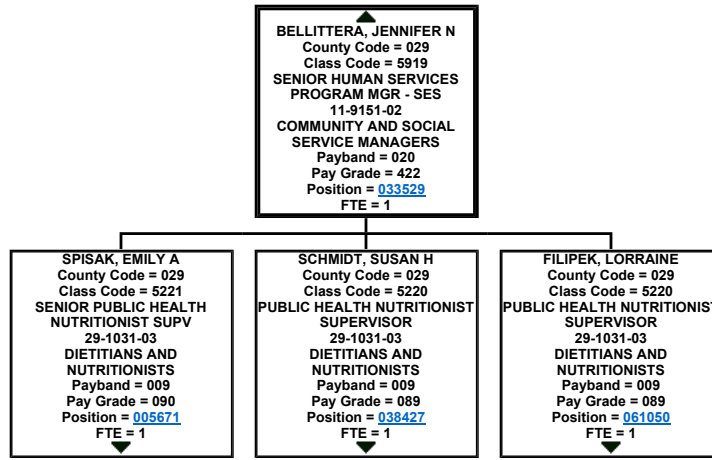


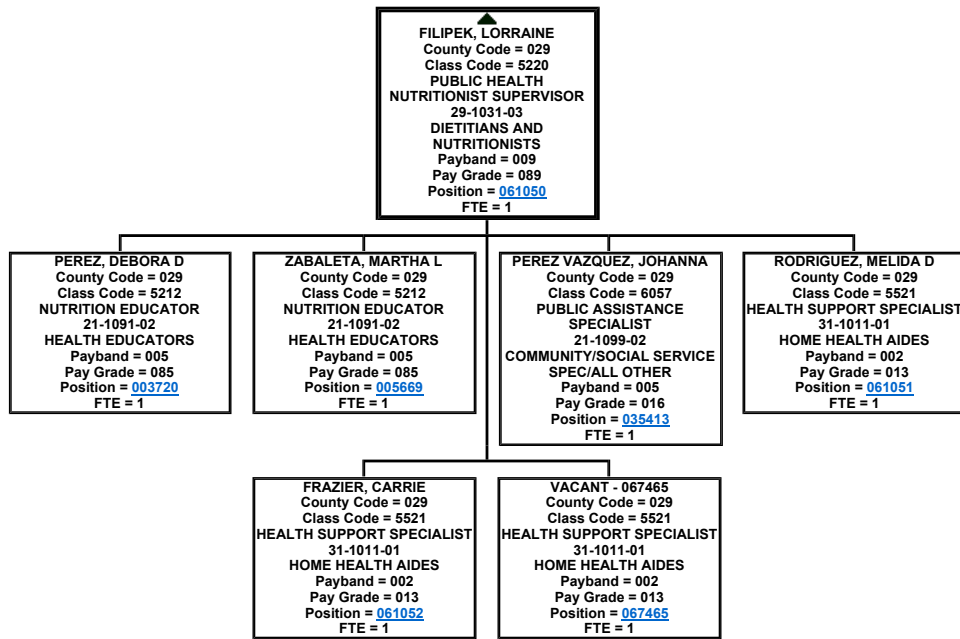


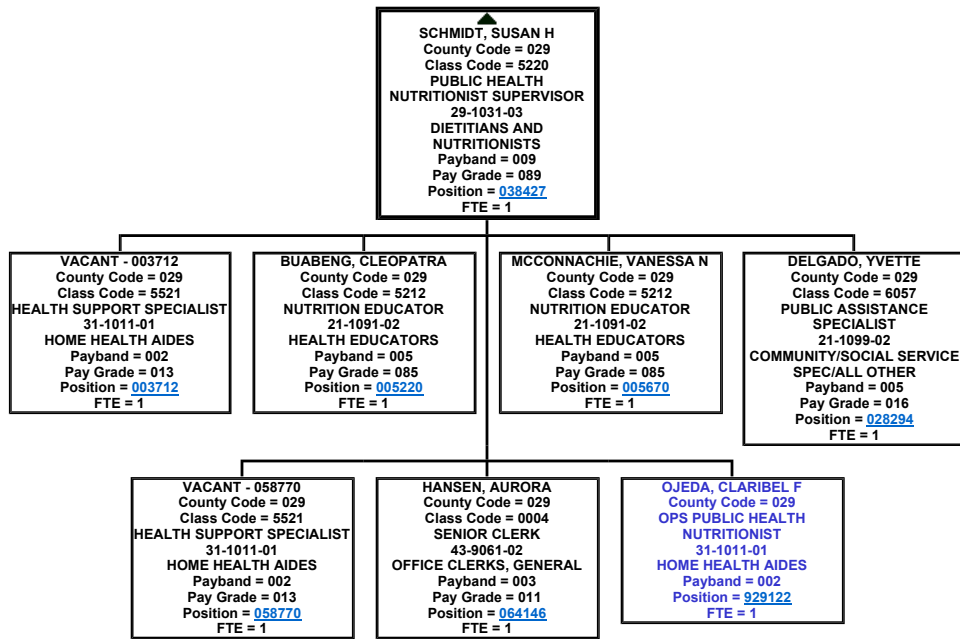




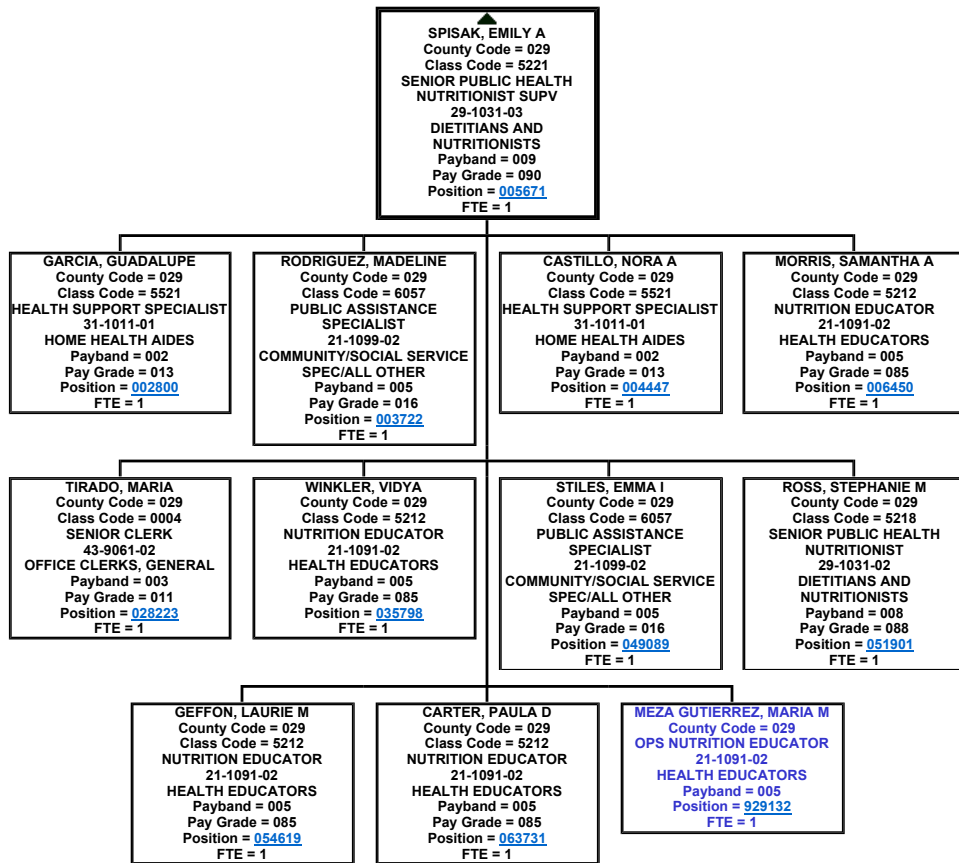


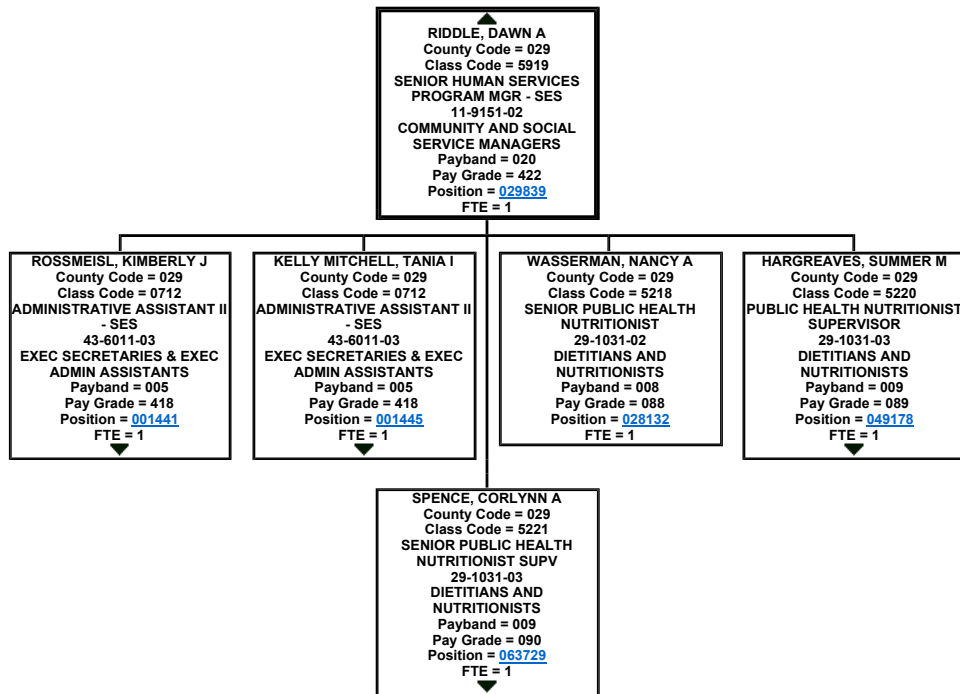


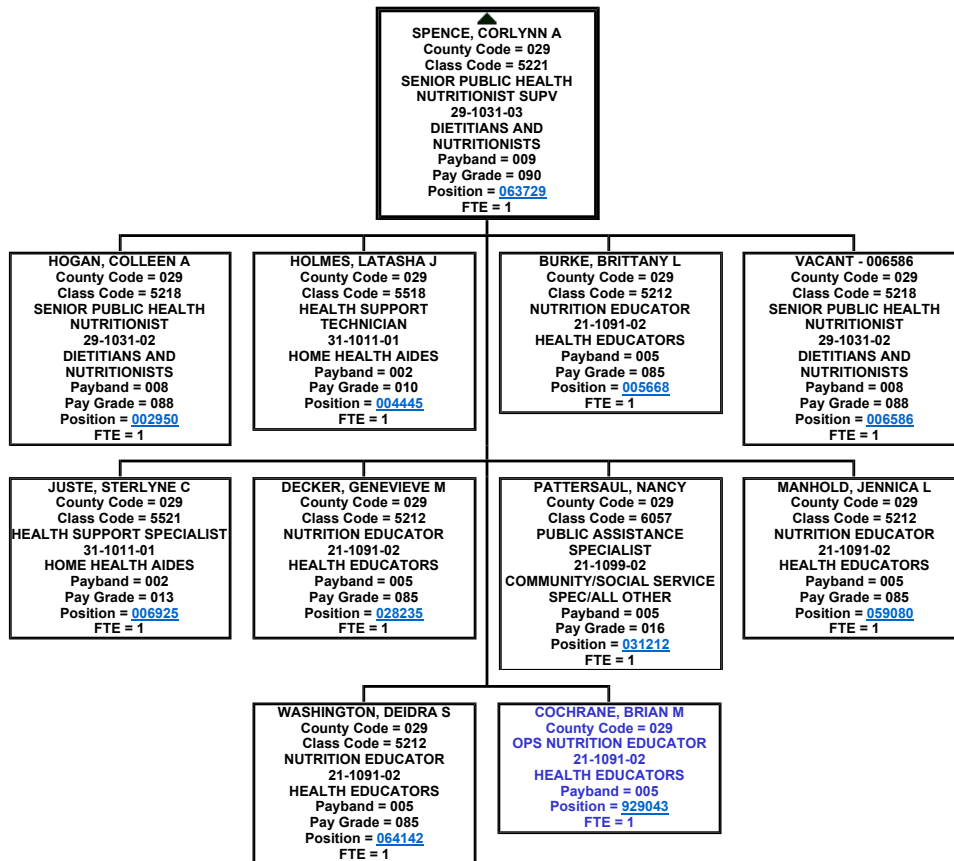


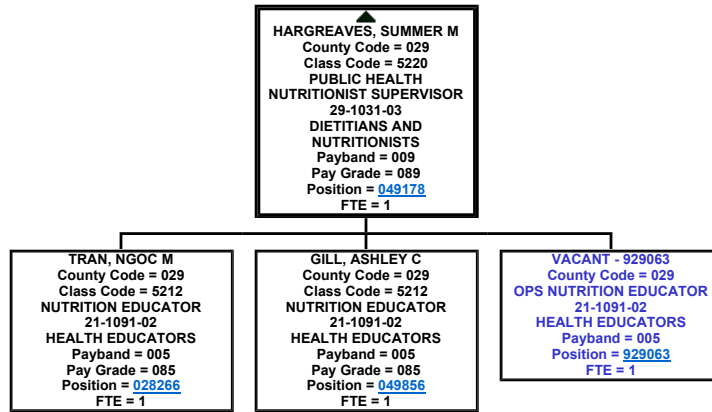












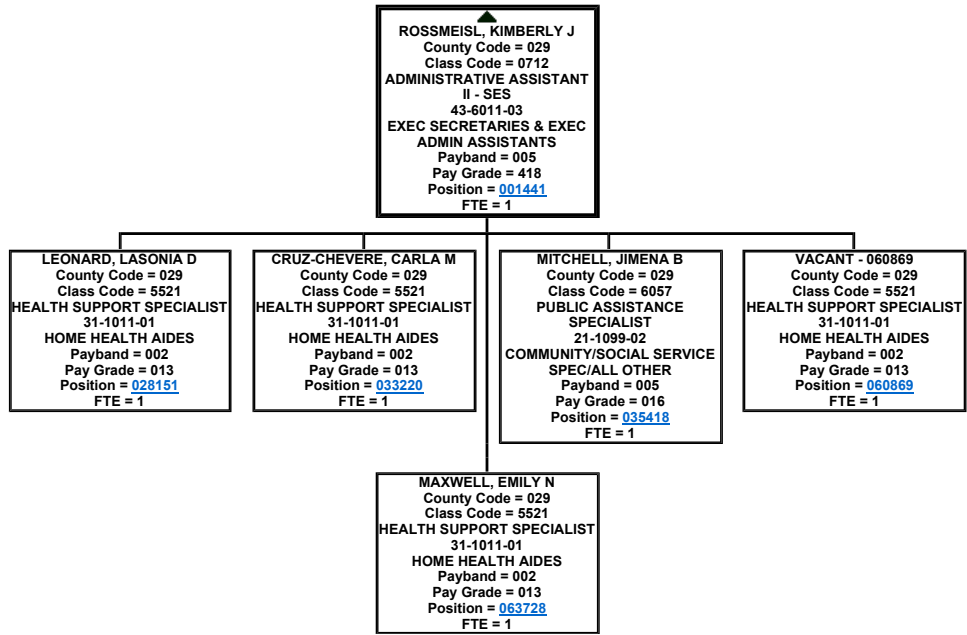
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KELLY MITCHELL, TANIA I  
County Code = 029  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II - SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [001445](#)  
FTE = 1

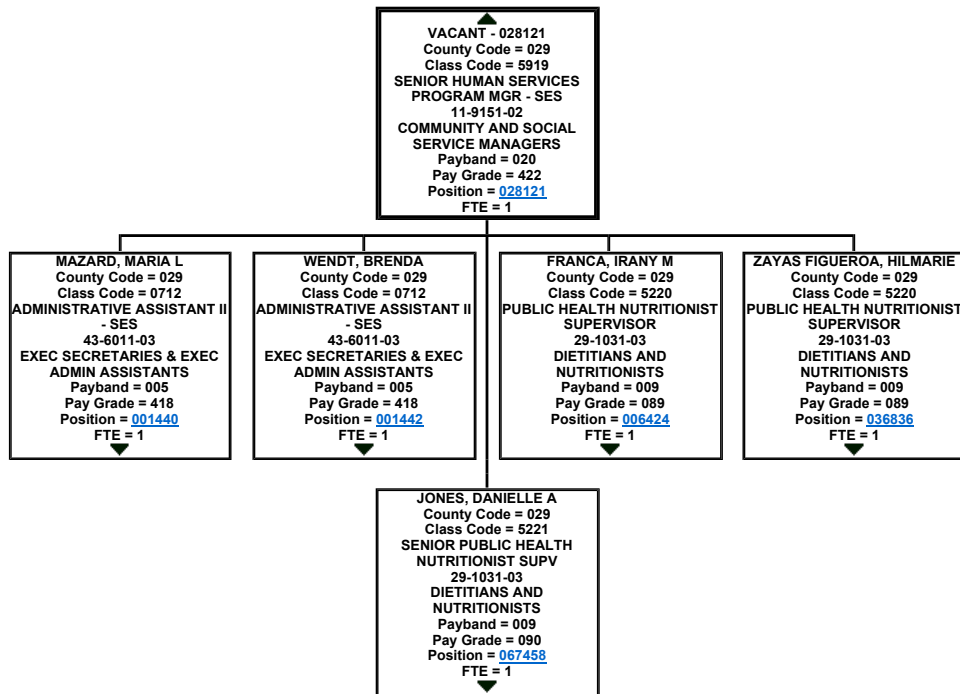
RODRIGUEZ, NOHEMY S  
County Code = 029  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [004446](#)  
FTE = 1

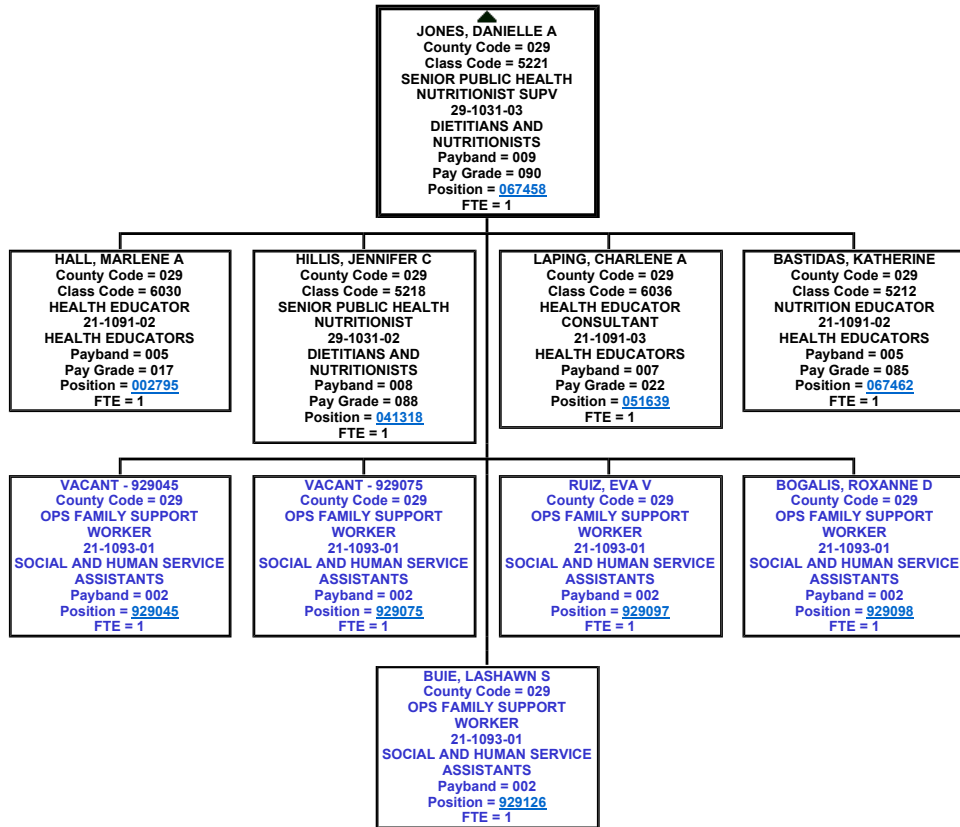
BROWN, LATOCIA T  
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Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [049763](#)  
FTE = 1

ROBINSON, DIANE T  
County Code = 029  
Class Code = 6057  
PUBLIC ASSISTANCE  
SPECIALIST  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 016  
Position = [051774](#)  
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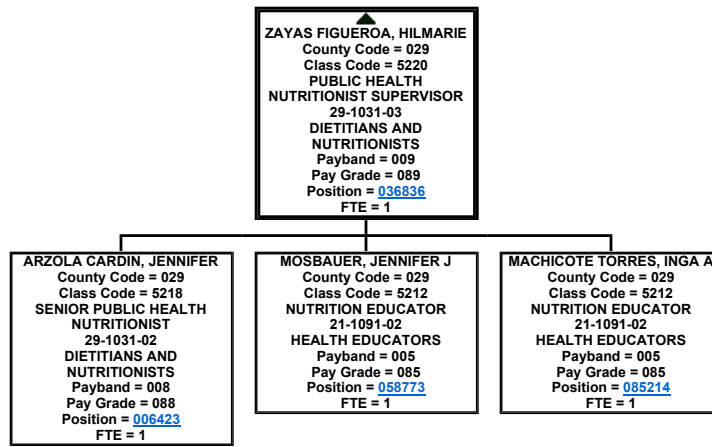
EKWUNIFE, IRIS A  
County Code = 029  
Class Code = 6057  
PUBLIC ASSISTANCE  
SPECIALIST  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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Pay Grade = 016  
Position = [059083](#)  
FTE = 1

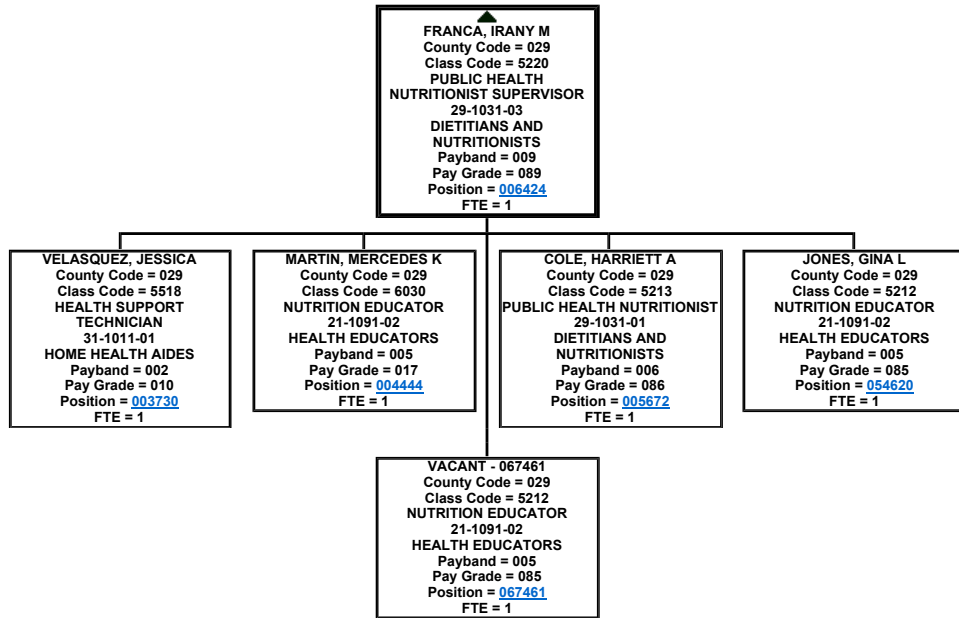


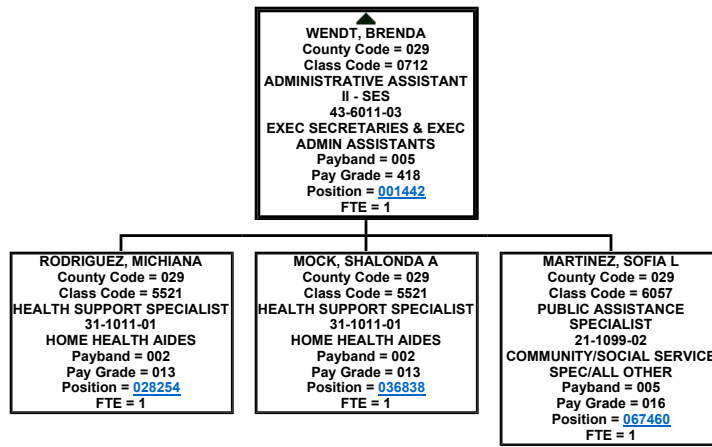


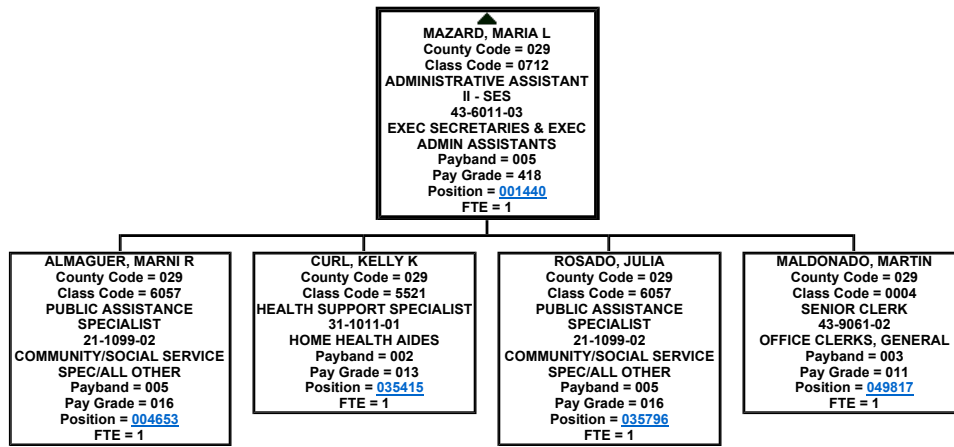








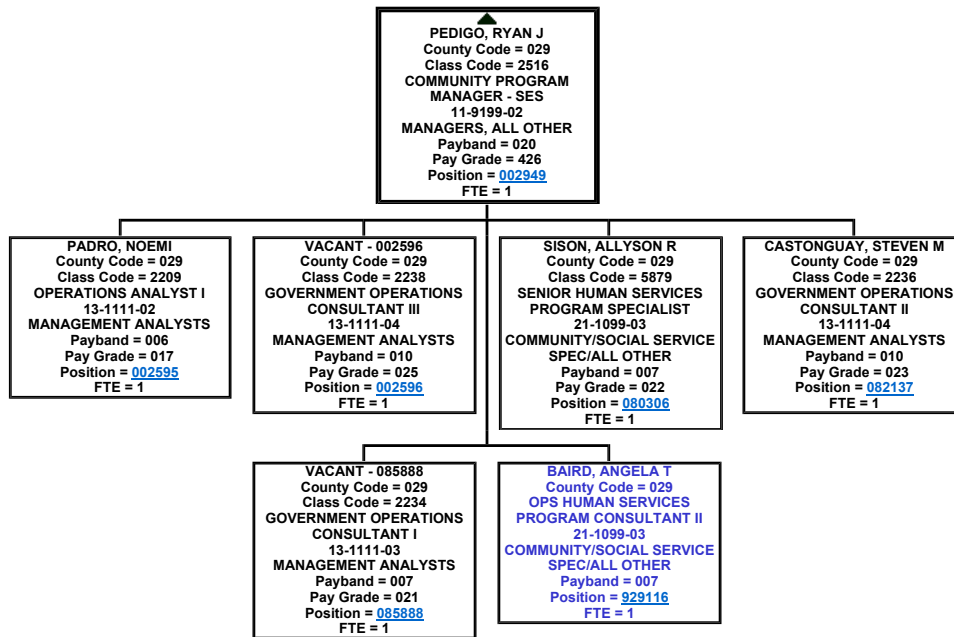




JACKSON, TROY A  
County Code = 029  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [003719](#)  
FTE = 1

BRZEZINSKI, ANGELY A  
County Code = 029  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [002713](#)  
FTE = 1

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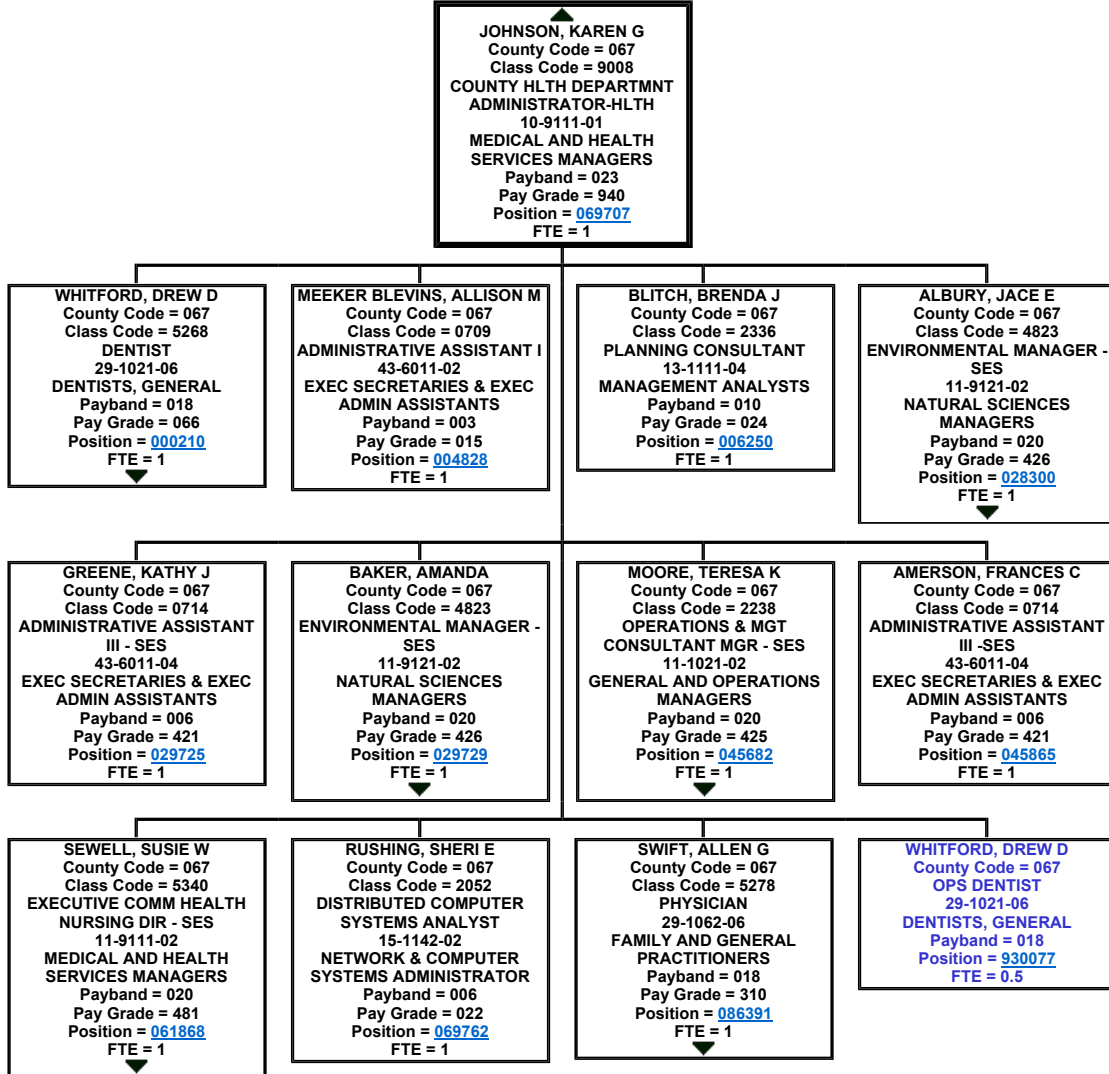


# Florida Department of Health

## CHD 30 - Holmes County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

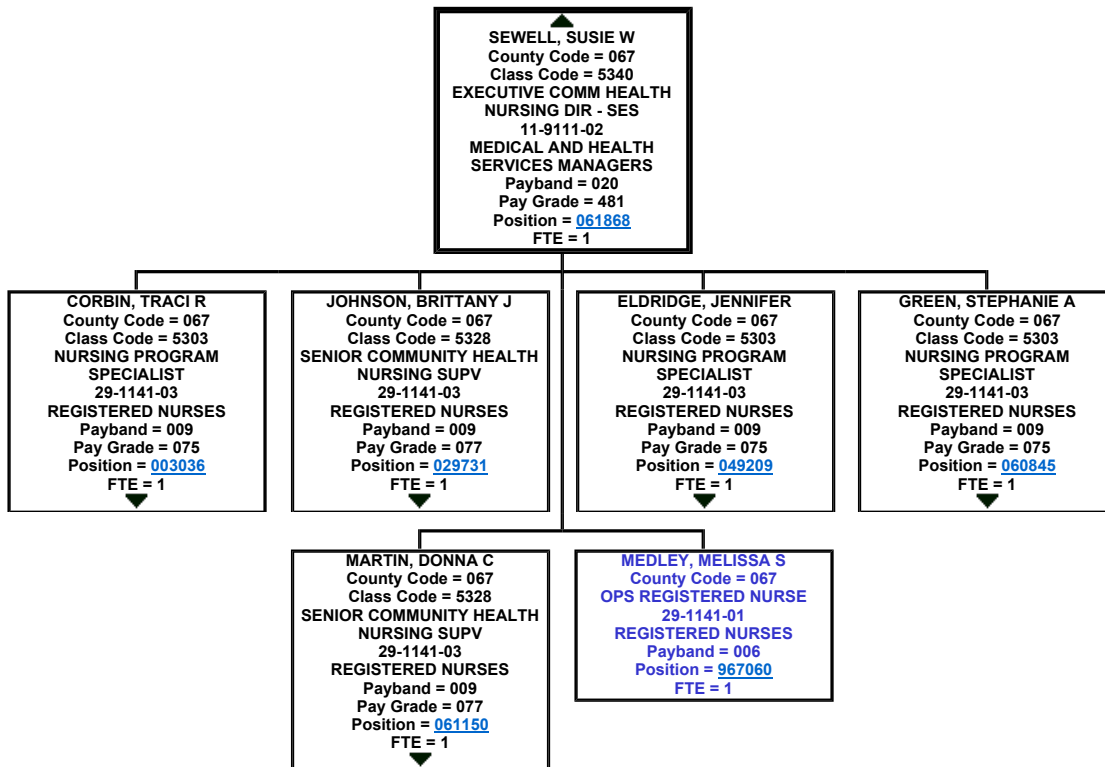


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SWIFT, ALLEN G  
County Code = 067  
Class Code = 5278  
PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Pay Grade = 310  
Position = [086391](#)  
FTE = 1

VACANT - 004003  
County Code = 067  
Class Code = 5297  
ADVANCED REGISTERED  
NURSE PRACTITIONER  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Pay Grade = 077  
Position = [004003](#)  
FTE = 1

NOBLES, GLEN C  
County Code = 067  
Class Code = 5297  
ADVANCED REGISTERED  
NURSE PRACTITIONER  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Pay Grade = 077  
Position = [004902](#)  
FTE = 1



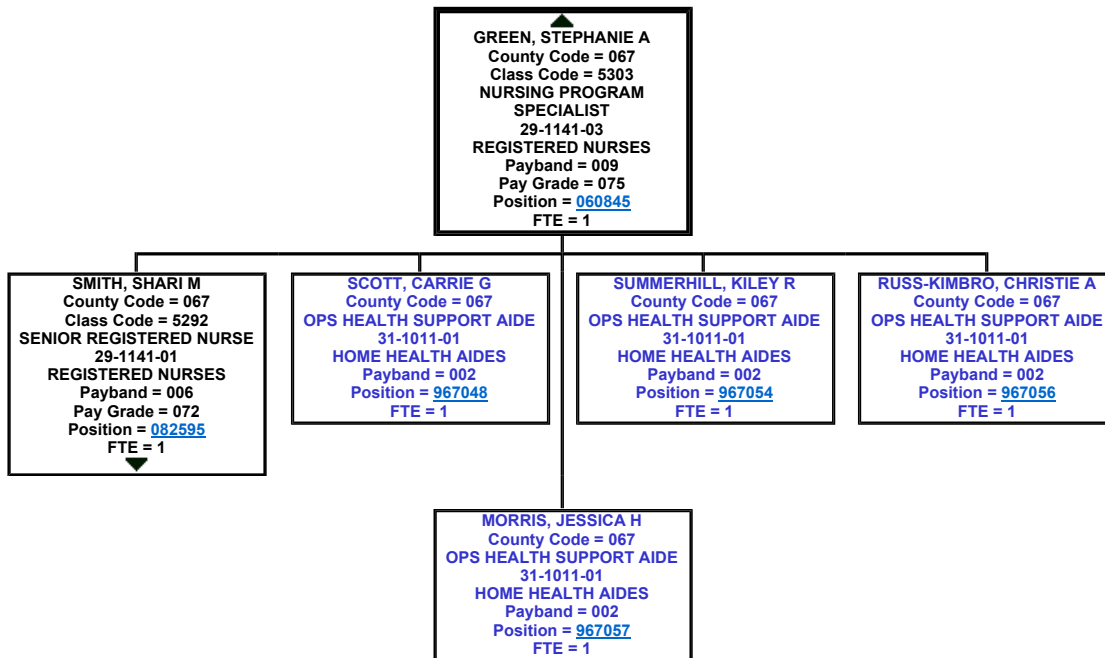


MARTIN, DONNA C  
County Code = 067  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [061150](#)  
FTE = 1

BURCH, KAREN J  
County Code = 067  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [028297](#)  
FTE = 1

HUDSON, CANDICE L  
County Code = 067  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [084676](#)  
FTE = 1

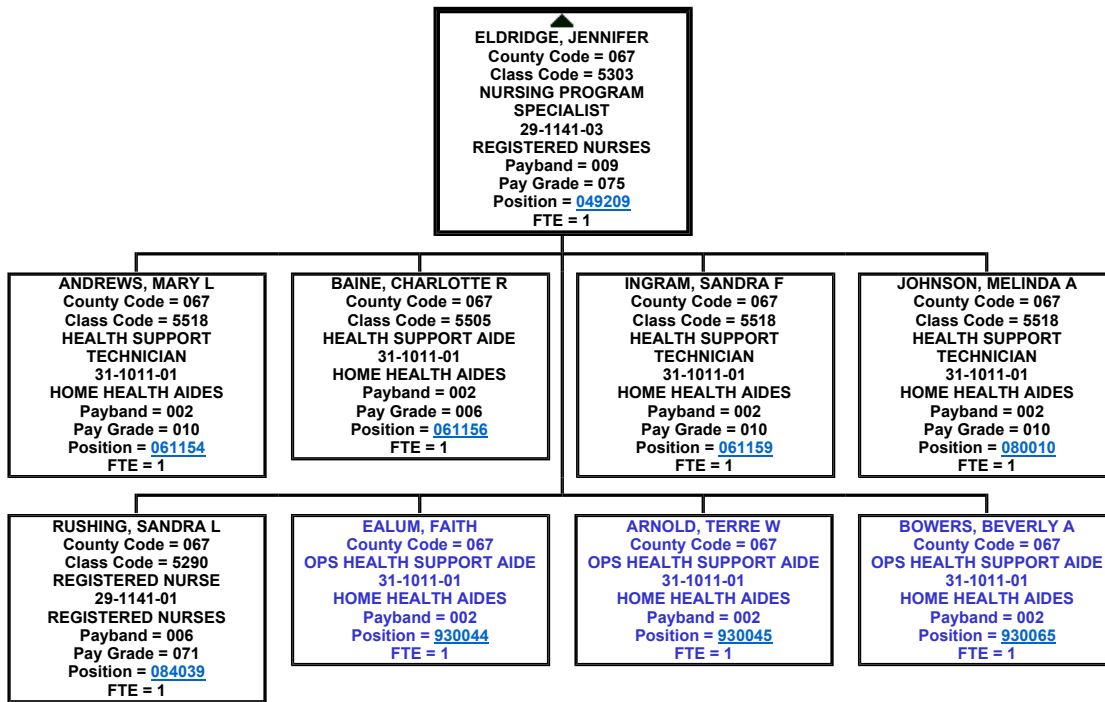
BRAXTON, JILL A  
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Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [086435](#)  
FTE = 1



▲  
SMITH, SHARI M  
County Code = 067  
Class Code = 5292  
SENIOR REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 072  
Position = [082595](#)  
FTE = 1

MOON, ANDREA C  
County Code = 067  
OPS HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [967049](#)  
FTE = 1

POTTER, MAEGON R  
County Code = 067  
OPS HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [967051](#)  
FTE = 1

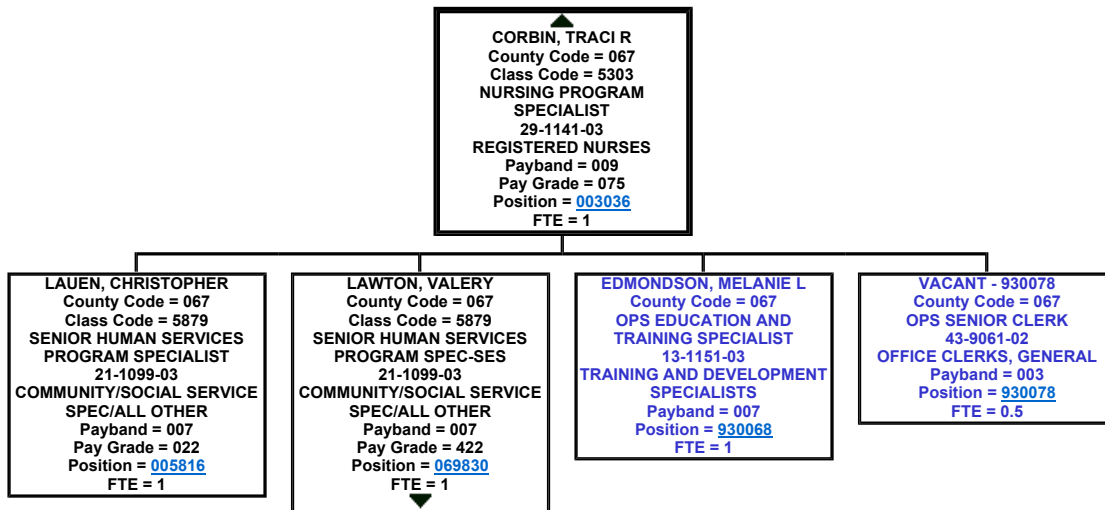


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JOHNSON, BRITTANY J  
County Code = 067  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [029731](#)  
FTE = 1

BRIDGES, CANDICE D  
County Code = 067  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [003904](#)  
FTE = 1

SANDERS, BARBARA E  
County Code = 067  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [029726](#)  
FTE = 1

SANDERS, GABRIEL M  
County Code = 067  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [049797](#)  
FTE = 1



LAWTON, VALERY  
County Code = 067  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPEC-SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 422  
Position = [069830](#)  
FTE = 1

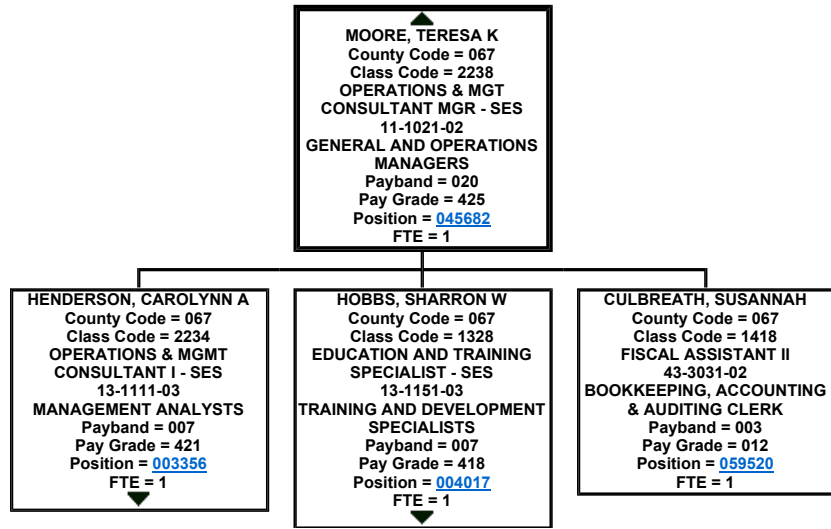
LEWIS, SHELIA W  
County Code = 067  
Class Code = 5934  
HUMAN SERVICES  
COUNSELOR I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 014  
Position = [006268](#)  
FTE = 1

DEVIN, GINA R  
County Code = 067  
Class Code = 5703  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [006269](#)  
FTE = 1

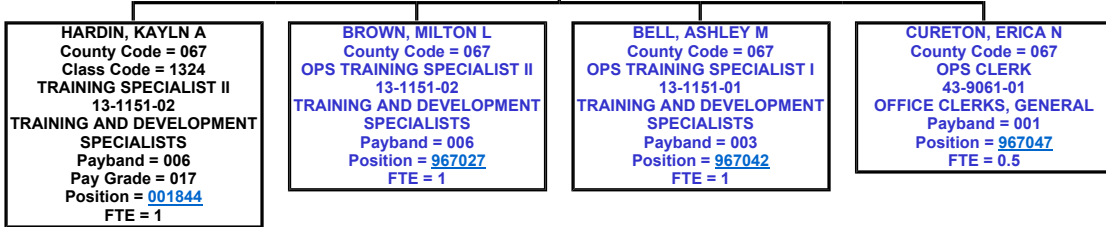
WHITFORD, AMBER A  
County Code = 067  
Class Code = 5703  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [061728](#)  
FTE = 0.8

VACANT - 930075  
County Code = 067  
OPS FAMILY SUPPORT  
WORKER  
21-1099-01  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 002  
Position = [930075](#)  
FTE = 0.5





▲  
HOBBS, SHARRON W  
County Code = 067  
Class Code = 1328  
EDUCATION AND TRAINING  
SPECIALIST - SES  
13-1151-03  
TRAINING AND  
DEVELOPMENT SPECIALISTS  
Payband = 007  
Pay Grade = 418  
Position = [004017](#)  
FTE = 1



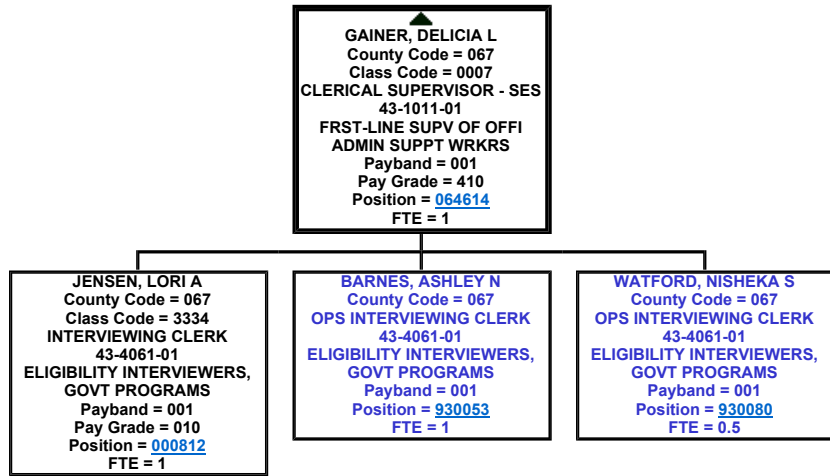
HENDERSON, CAROLYNN A  
County Code = 067  
Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [003356](#)  
FTE = 1

SHIVER, MARY E  
County Code = 067  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [002003](#)  
FTE = 1

REVELS, MISTY M  
County Code = 067  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [030721](#)  
FTE = 1

WARDEN, KAY C  
County Code = 067  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [061153](#)  
FTE = 1

GAINER, DELICIA L  
County Code = 067  
Class Code = 0007  
CLERICAL SUPERVISOR - SES  
43-1011-01  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 001  
Pay Grade = 410  
Position = [064614](#)  
FTE = 1



▲  
SHIVER, MARY E  
County Code = 067  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [002003](#)  
FTE = 1

BAILEY, TAMMY L  
County Code = 067  
Class Code = 3334  
INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Pay Grade = 010  
Position = [032712](#)  
FTE = 1

STRICKLAND, HANNAH G  
County Code = 067  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [059519](#)  
FTE = 1

▲  
BAKER, AMANDA  
County Code = 067  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [029729](#)  
FTE = 1

TAYLOR, JASON M  
County Code = 067  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMENTAL SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [082916](#)  
FTE = 1

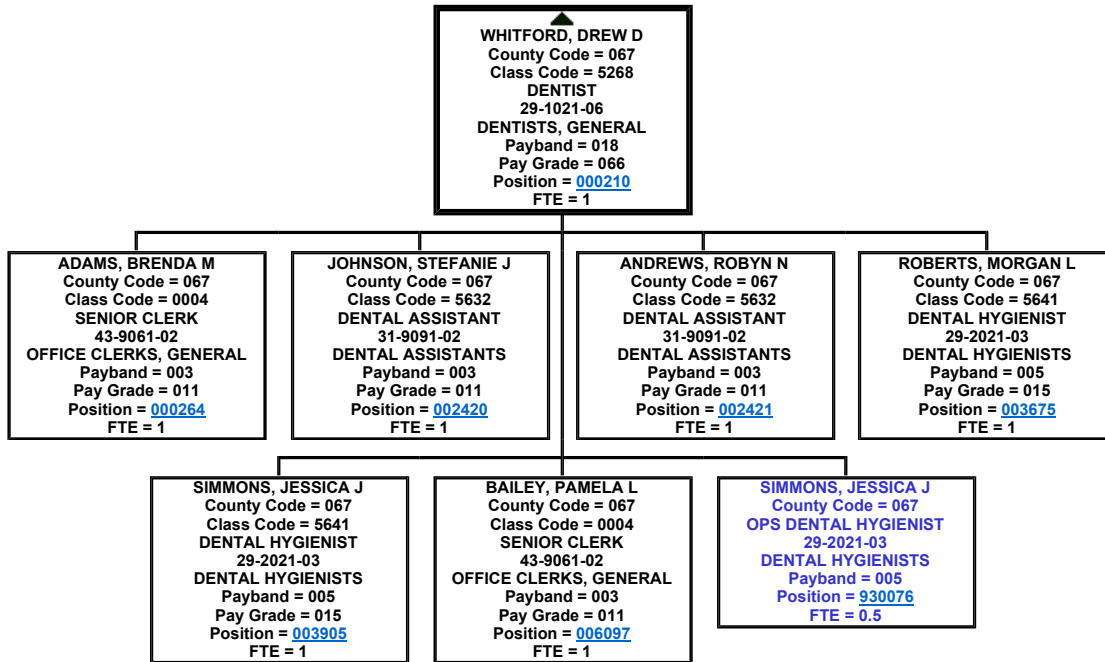
VACANT - 967043  
County Code = 067  
OPS DISTRIBUTED COMPUTER  
SYSTEMS SPECIAL  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Position = [967043](#)  
FTE = 0.5

ALBURY, JACE E  
County Code = 067  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [028300](#)  
FTE = 1

ELDRIDGE, LEON H  
County Code = 067  
Class Code = 6373  
MAINTENANCE REPAIRMAN  
49-9042-01  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 001  
Pay Grade = 009  
Position = [045685](#)  
FTE = 1

VACANT - 930062  
County Code = 067  
OPS CUSTODIAL WORKER  
37-2011-01  
JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP  
Payband = 001  
Position = [930062](#)  
FTE = 0.5

BEARDEN, EWA L  
County Code = 067  
OPS ENVIRONMENTAL HEALTH  
AIDE  
19-4091-01  
ENVIRON SCIENCE/PROTECT  
TECH, INCL HLTH  
Payband = 002  
Position = [930079](#)  
FTE = 0.5



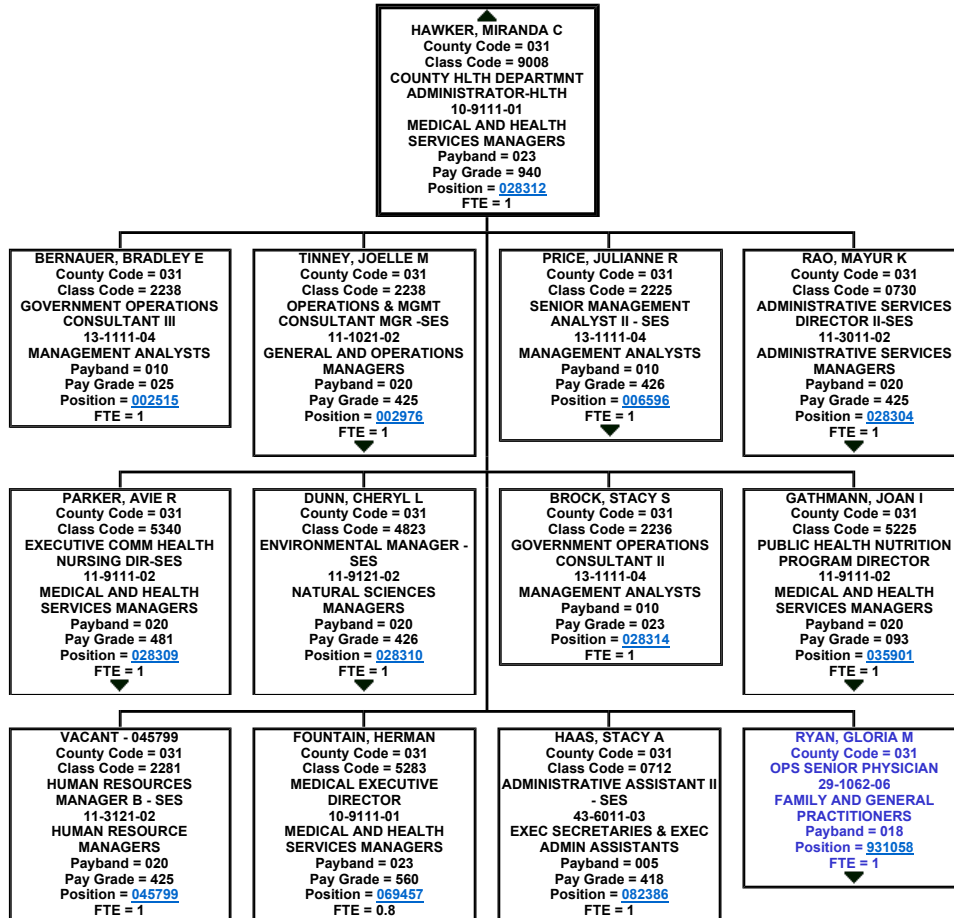


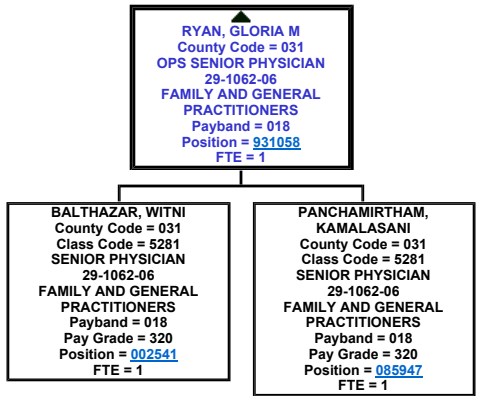
# Florida Department of Health

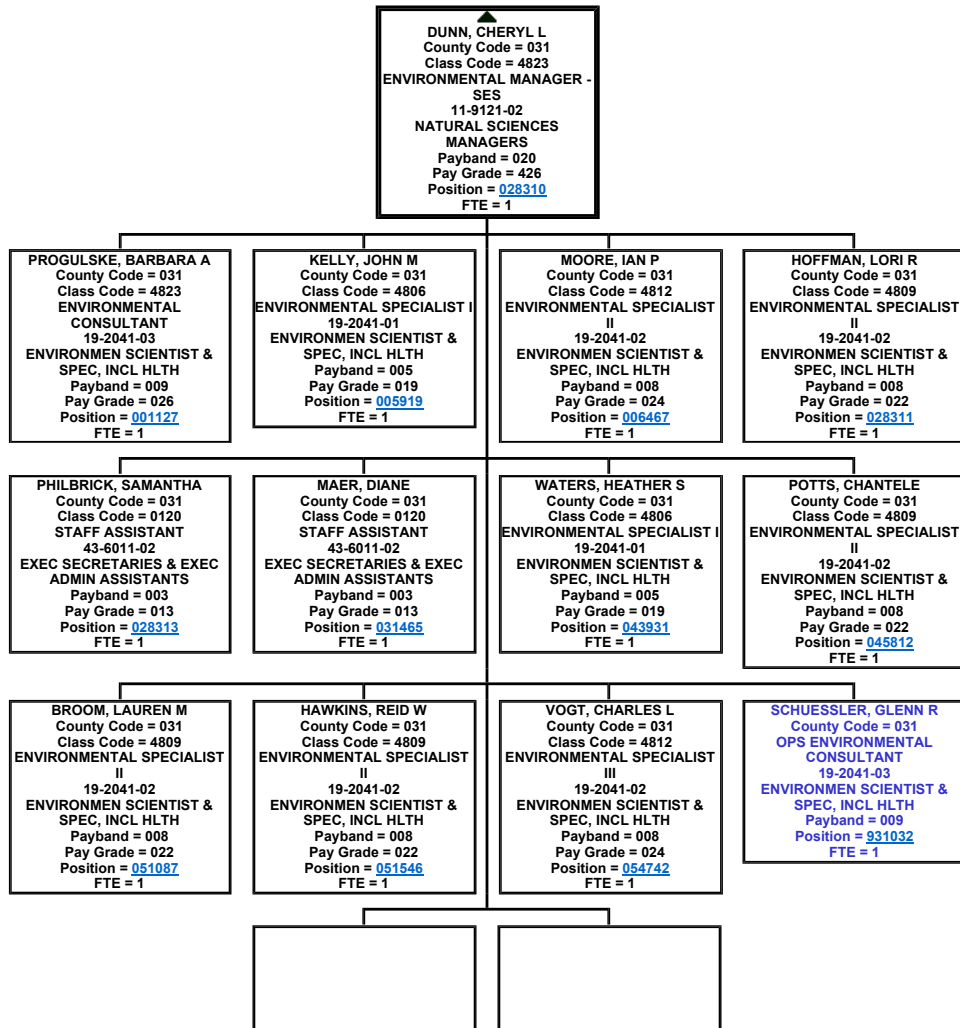
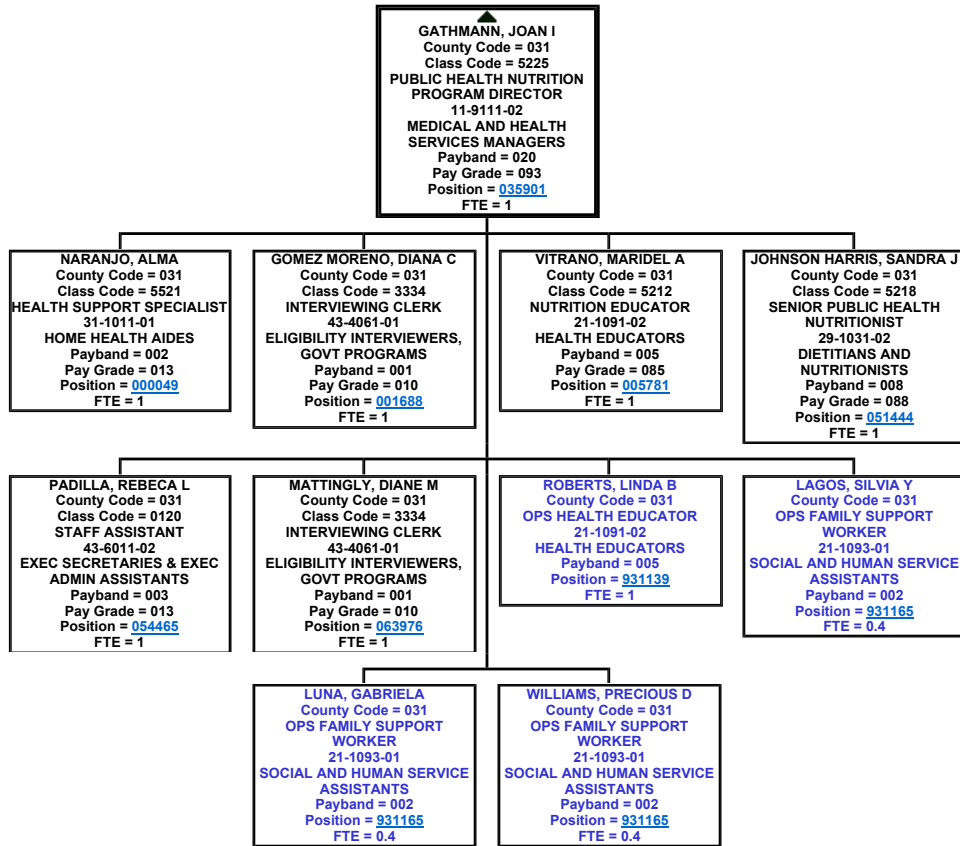
## CHD 31 - Indian River County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







VACANT - 931167  
County Code = 031  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [931167](#)  
FTE = 1

HOWARD, DANIELLE N  
County Code = 031  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [931171](#)  
FTE = 1

PARKER, AVIE R  
County Code = 031  
Class Code = 5340  
EXECUTIVE COMM HEALTH  
NURSING DIR-SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 481  
Position = [028309](#)  
FTE = 1

RIDDLE, LEIGH A  
County Code = 031  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [001060](#)  
FTE = 1

MANERA, CARRIE  
County Code = 031  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [001125](#)  
FTE = 1

SANCHEZ, ANTHONY  
County Code = 031  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [001126](#)  
FTE = 1

PERSAD, LENA  
County Code = 031  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [005891](#)  
FTE = 1

SPIERS III, JOHN B  
County Code = 031  
Class Code = 5304  
ADVANCED RN PRACTITIONER  
SPECIALIST  
29-1171-04  
NURSE PRACTITIONERS  
Payband = 010  
Pay Grade = 078  
Position = [006468](#)  
FTE = 1

KNOX, NANCY A  
County Code = 031  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [006469](#)  
FTE = 1

AIELLO, JENNIFER  
County Code = 031  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [028305](#)  
FTE = 1

ZAYAS, FATIMA A  
County Code = 031  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 022  
Position = [043929](#)  
FTE = 1

ANGLIN, ANNA M  
County Code = 031  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [045859](#)  
FTE = 1

AULD, SYLVIA  
County Code = 031  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [049923](#)  
FTE = 1

BASS, JESSICA L  
County Code = 031  
Class Code = 5304  
ADVANCED RN PRACTITIONER  
SPECIALIST  
29-1171-04  
NURSE PRACTITIONERS  
Payband = 010  
Pay Grade = 078  
Position = [051047](#)  
FTE = 1

GORDON, DARLENE M  
County Code = 031  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [051358](#)  
FTE = 1

SCHUTT, LISA D  
County Code = 031  
Class Code = 5328  
SR COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [051359](#)  
FTE = 1

DE ANGELIS, KATHERINE A  
County Code = 031  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [051982](#)  
FTE = 1

IRVIN, MARGARET W  
County Code = 031  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [062572](#)  
FTE = 1

SINGH, RAJINDER  
County Code = 031  
Class Code = 5273  
SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 067  
Position = [063382](#)  
FTE = 0.8

JENKINS, JESSICA D  
County Code = 031  
Class Code = 5304  
ADVANCED RN PRACTITIONER  
SPECIALIST  
29-1171-04  
NURSE PRACTITIONERS  
Payband = 010  
Pay Grade = 078  
Position = [063975](#)  
FTE = 1

VACANT - 065439  
County Code = 031  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [065439](#)  
FTE = 1

MAY III, JOHN W  
County Code = 031  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [086049](#)  
FTE = 1

AMBRIZ, ARACELI  
County Code = 031  
OPS DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = [931138](#)  
FTE = 1

DIXON, SONIA V  
County Code = 031  
OPS HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = [931149](#)  
FTE = 1

GATES, GLORIA F  
County Code = 031  
OPS DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = [931151](#)  
FTE = 1

LAYNE, MICHELLE K  
County Code = 031  
OPS DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = [931151](#)  
FTE = 1

HARDIN, YVONNE I  
County Code = 031  
OPS DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = [931151](#)  
FTE = 1

ROQUE, LUIS R  
County Code = 031  
OPS SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Position = [931155](#)  
FTE = 1

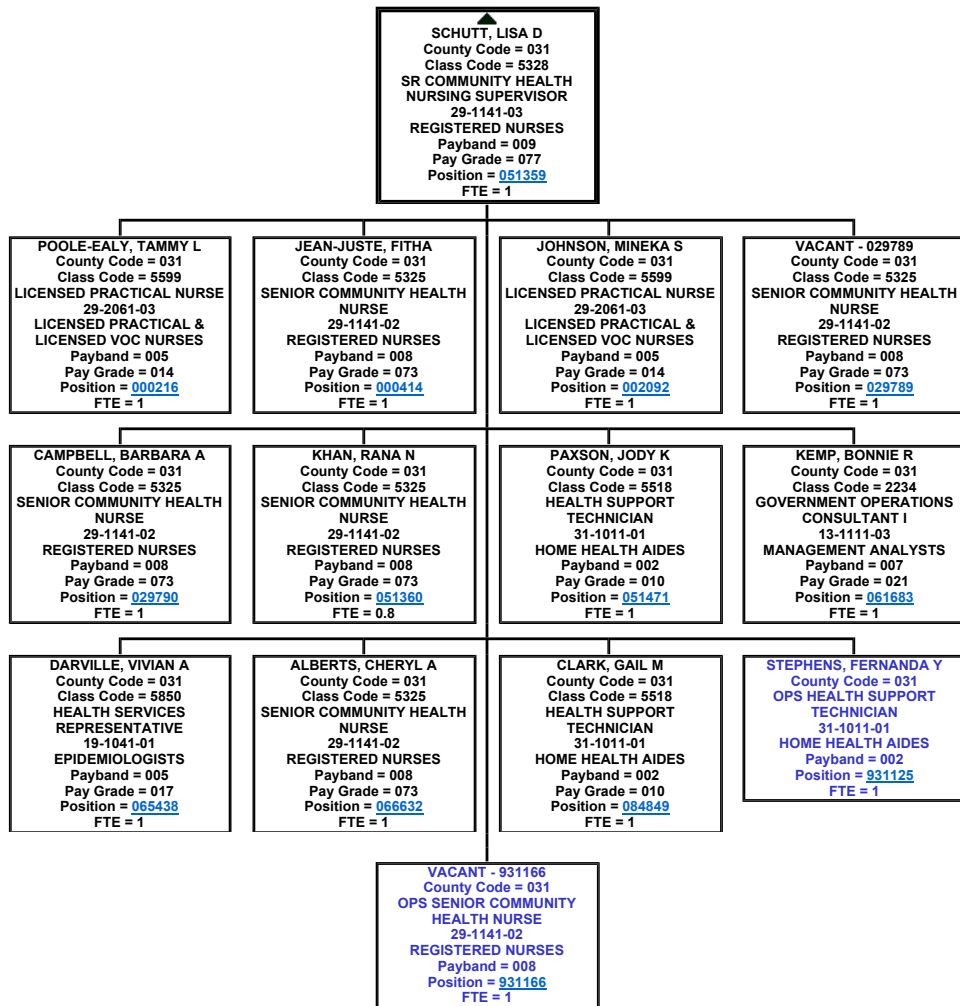
KUSEL, CONRAD J  
County Code = 031  
OPS SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Position = [931155](#)  
FTE = 1

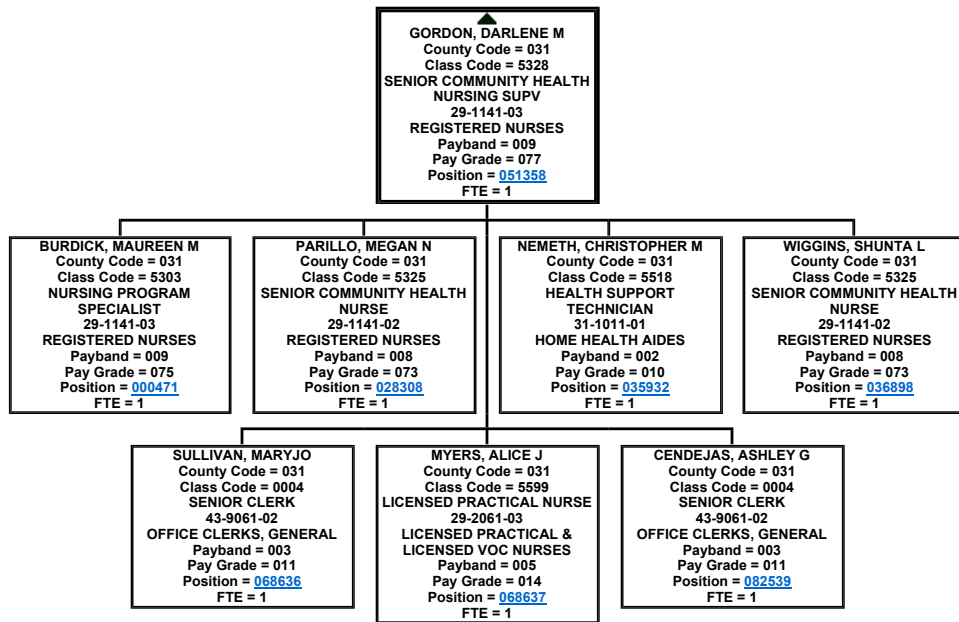
TURK, HEIDI  
County Code = 031  
OPS SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Position = [931155](#)  
FTE = 1

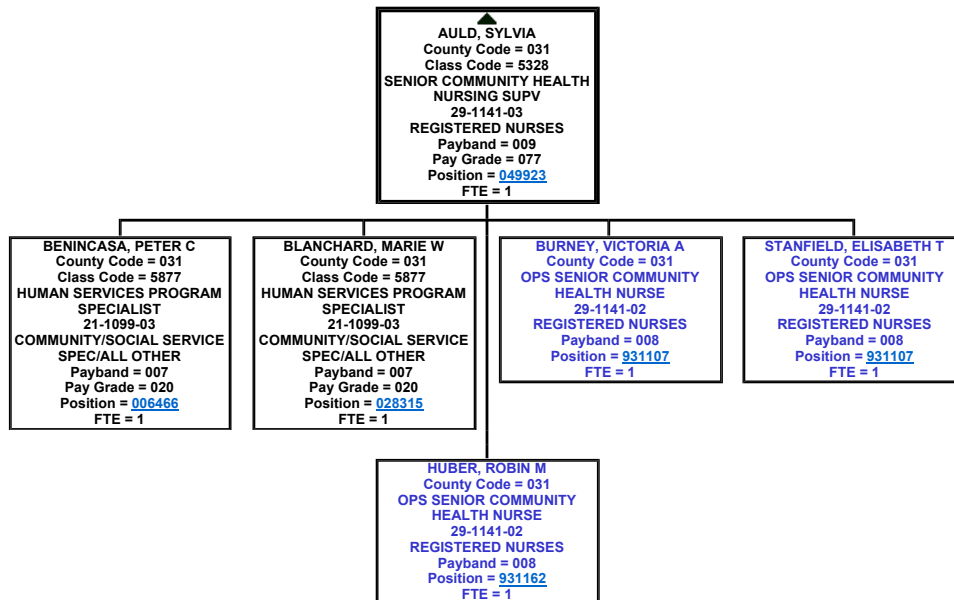
RODRIGUEZ HUSSEIN, MARIA  
D  
County Code = 031  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [931164](#)  
FTE = 1

VACANT - 931170  
County Code = 031  
OPS SENIOR COMMUNITY  
HEALTH NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = 931170  
FTE = 1

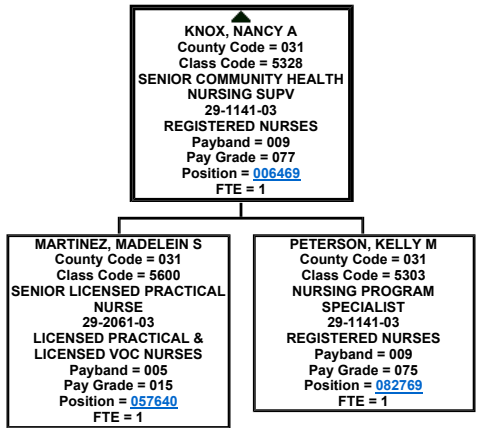
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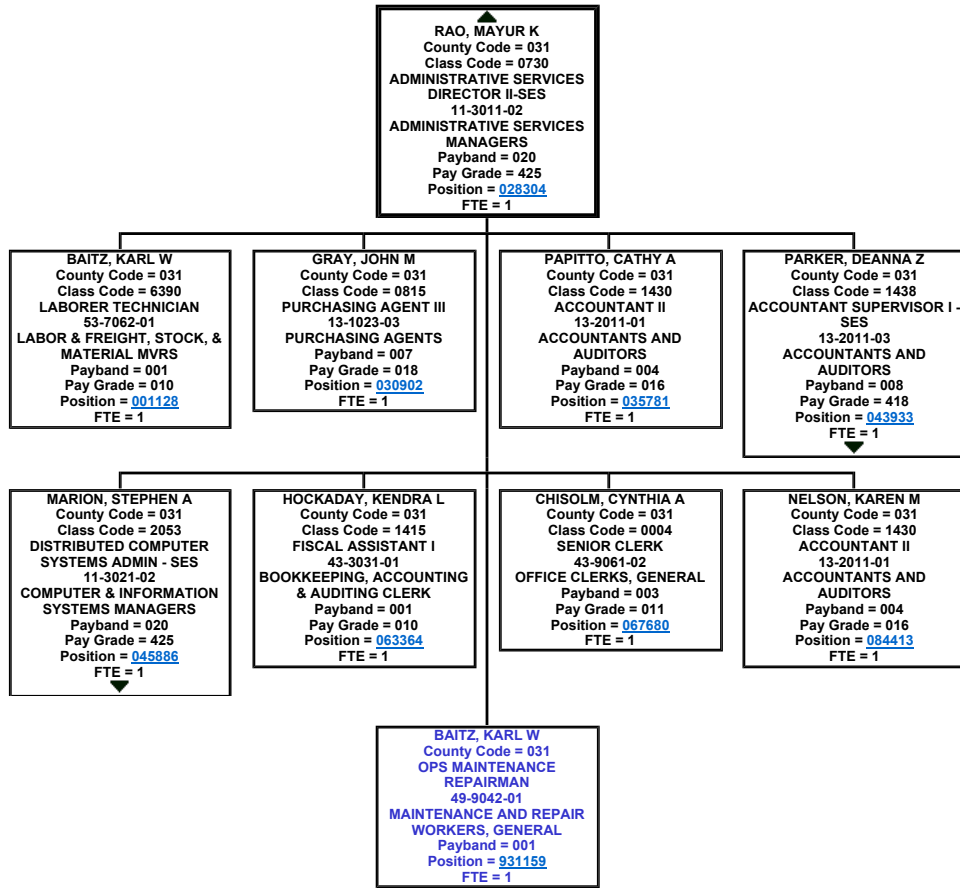












MARION, STEPHEN A  
County Code = 031  
Class Code = 2053  
DISTRIBUTED COMPUTER  
SYSTEMS ADMIN - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [045886](#)  
FTE = 1

WALSH, MICHELLE L  
County Code = 031  
Class Code = 2050  
DISTRIBUTED COMPUTER  
SYSTEMS SPECIALIST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [005890](#)  
FTE = 1

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PARKER, DEANNA Z  
County Code = 031  
Class Code = 1438  
ACCOUNTANT SUPERVISOR I -  
SES  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 418  
Position = [043933](#)  
FTE = 1

URSO, JAMEY C  
County Code = 031  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [000045](#)  
FTE = 1

PATTON, KARA A  
County Code = 031  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [006465](#)  
FTE = 1

JOHNSON, PATRICIA Z  
County Code = 031  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [030808](#)  
FTE = 1

WILLIAMS, GEORGIA M  
County Code = 031  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [082638](#)  
FTE = 1

PRICE, JULIANNE R  
County Code = 031  
Class Code = 2225  
SENIOR MANAGEMENT  
ANALYST II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 426  
Position = [006596](#)  
FTE = 1

BROWN, ANTHONY J  
County Code = 031  
OPS ENVIRONMENTAL  
CONSULTANT  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC. INCL HLTH  
Payband = 009  
Position = [931079](#)  
FTE = 1

MILLER, ALMA  
County Code = 031  
OPS HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = [931168](#)  
FTE = 1

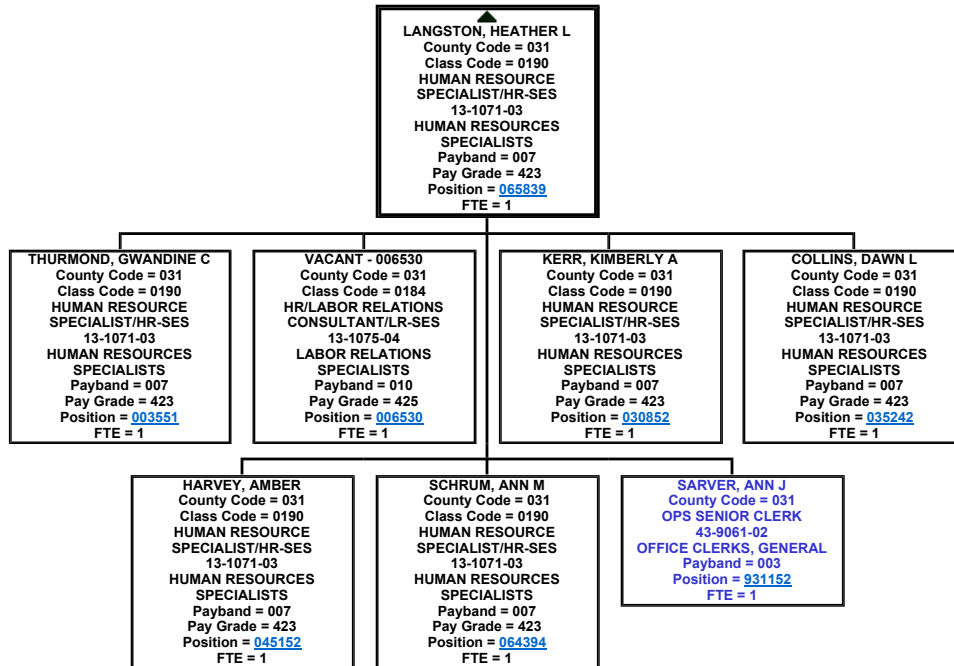
TINNEY, JOELLE M  
County Code = 031  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR -SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [002976](#)  
FTE = 1

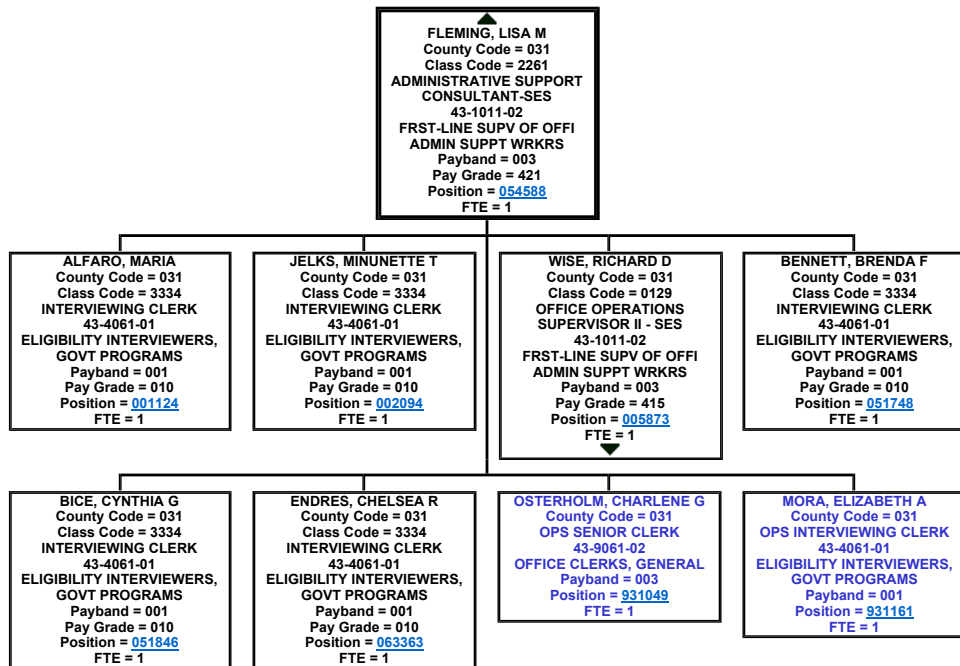
LINDSEY, VONNIE L  
County Code = 031  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [006511](#)  
FTE = 1

BOYLE, CYNTHIA R  
County Code = 031  
Class Code = 0129  
OFFICE OPERATIONS  
SUPERVISOR II - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 415  
Position = [031181](#)  
FTE = 1

FLEMING, LISA M  
County Code = 031  
Class Code = 2261  
ADMINISTRATIVE SUPPORT  
CONSULTANT-SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 421  
Position = [054588](#)  
FTE = 1

LANGSTON, HEATHER L  
County Code = 031  
Class Code = 0190  
HUMAN RESOURCE  
SPECIALIST/HR-SES  
13-1071-03  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 007  
Pay Grade = 423  
Position = [065839](#)  
FTE = 1







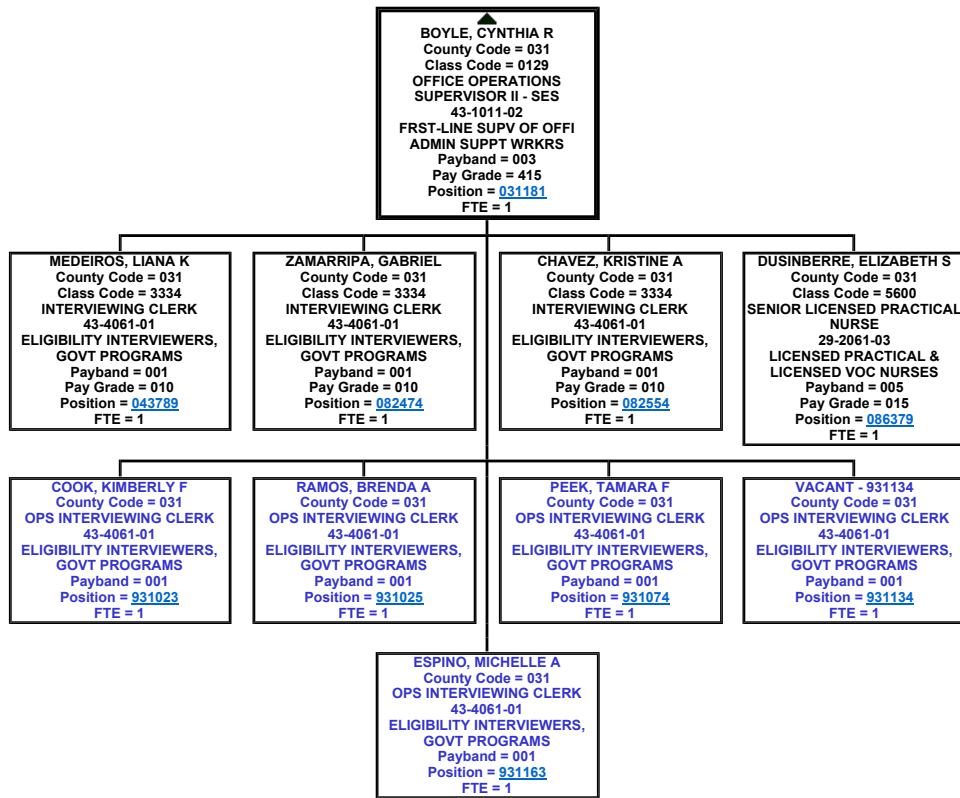
WISE, RICHARD D  
County Code = 031  
Class Code = 0129  
OFFICE OPERATIONS  
SUPERVISOR II - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 415  
Position = [005873](#)  
FTE = 1

QUINTERO, IVELISSE M  
County Code = 031  
Class Code = 3334  
INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Pay Grade = 010  
Position = [001194](#)  
FTE = 1

BERNSTEIN, JANET M  
County Code = 031  
Class Code = 3334  
INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Pay Grade = 010  
Position = [054206](#)  
FTE = 1

MORA, ANIBELKIS  
County Code = 031  
OPS INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Position = [931089](#)  
FTE = 1

SOSA, AMBER R  
County Code = 031  
OPS INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Position = [931144](#)  
FTE = 1

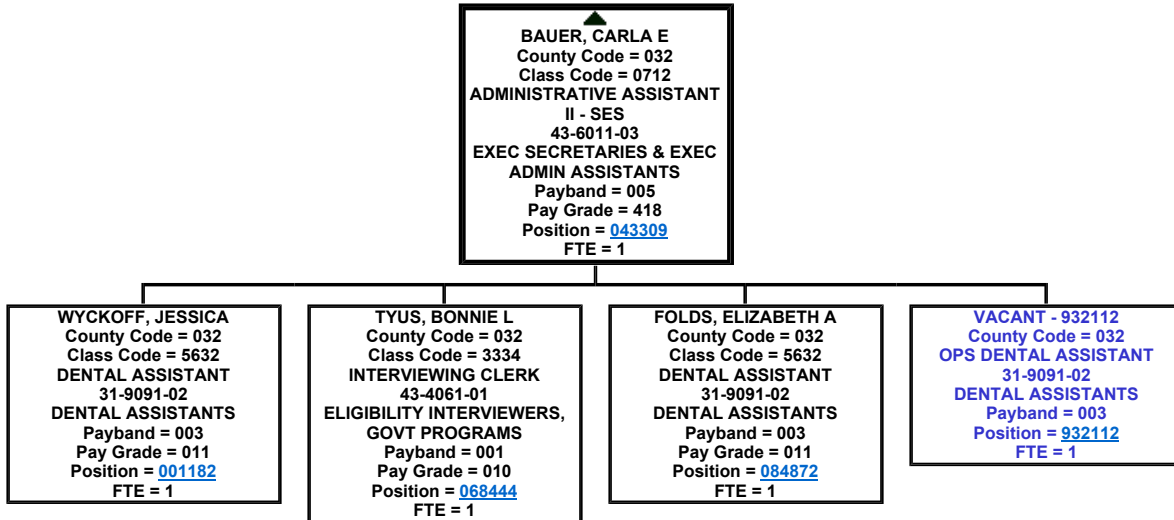


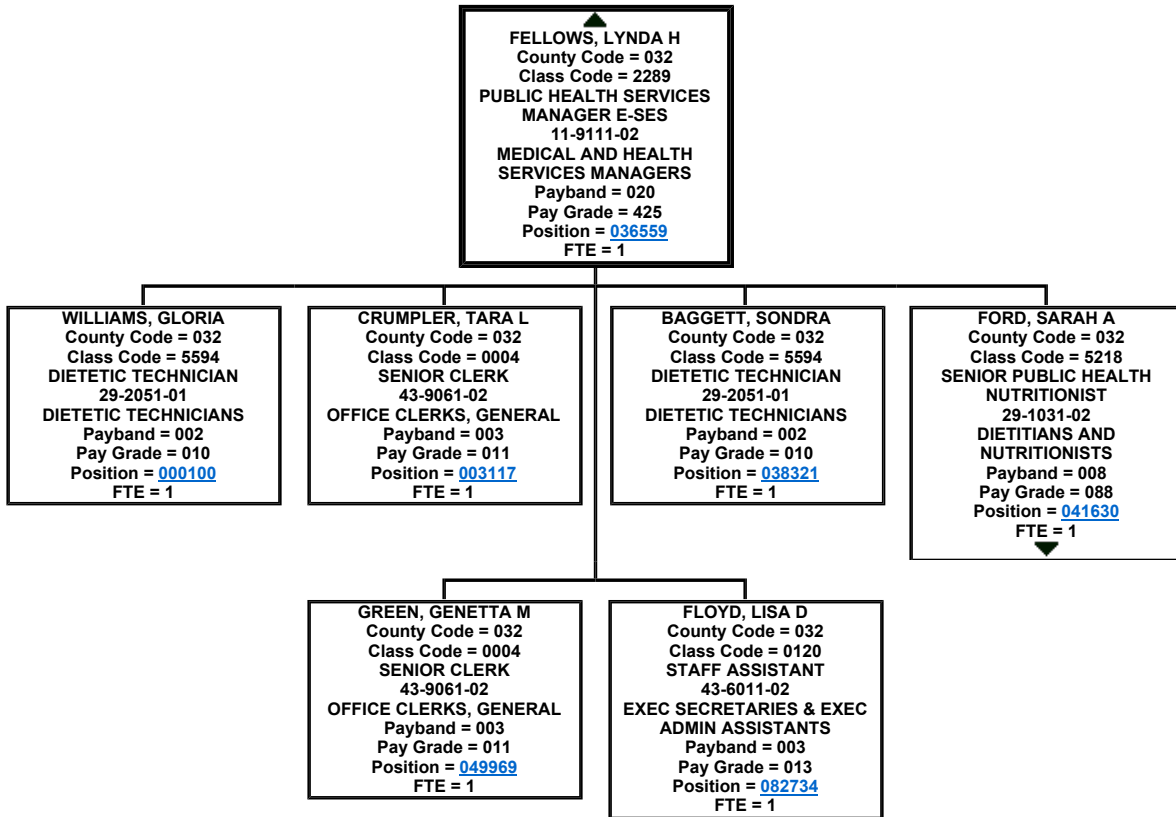
# Florida Department of Health

## CHD 32 - Jackson County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





▲  
FORD, SARAH A  
County Code = 032  
Class Code = 5218  
SENIOR PUBLIC HEALTH  
NUTRITIONIST  
29-1031-02  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 008  
Pay Grade = 088  
Position = [041630](#)  
FTE = 1

VACANT - 059093  
County Code = 032  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [059093](#)  
FTE = 1  
▼

GOODWIN, ERIN L  
County Code = 032  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [081356](#)  
FTE = 1  
▼

VACANT - 932099  
County Code = 032  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [932099](#)  
FTE = 1

PACE, KINSEY D  
County Code = 032  
OPS DIETETIC TECHNICIAN  
29-2051-01  
DIETETIC TECHNICIANS  
Payband = 002  
Position = [932109](#)  
FTE = 1

▲  
GOODWIN, ERIN L  
County Code = 032  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [081356](#)  
FTE = 1

BENTON, WENDY C  
County Code = 032  
Class Code = 5594  
DIETETIC TECHNICIAN  
29-2051-01  
DIETETIC TECHNICIANS  
Payband = 002  
Pay Grade = 010  
Position = [082833](#)  
FTE = 1

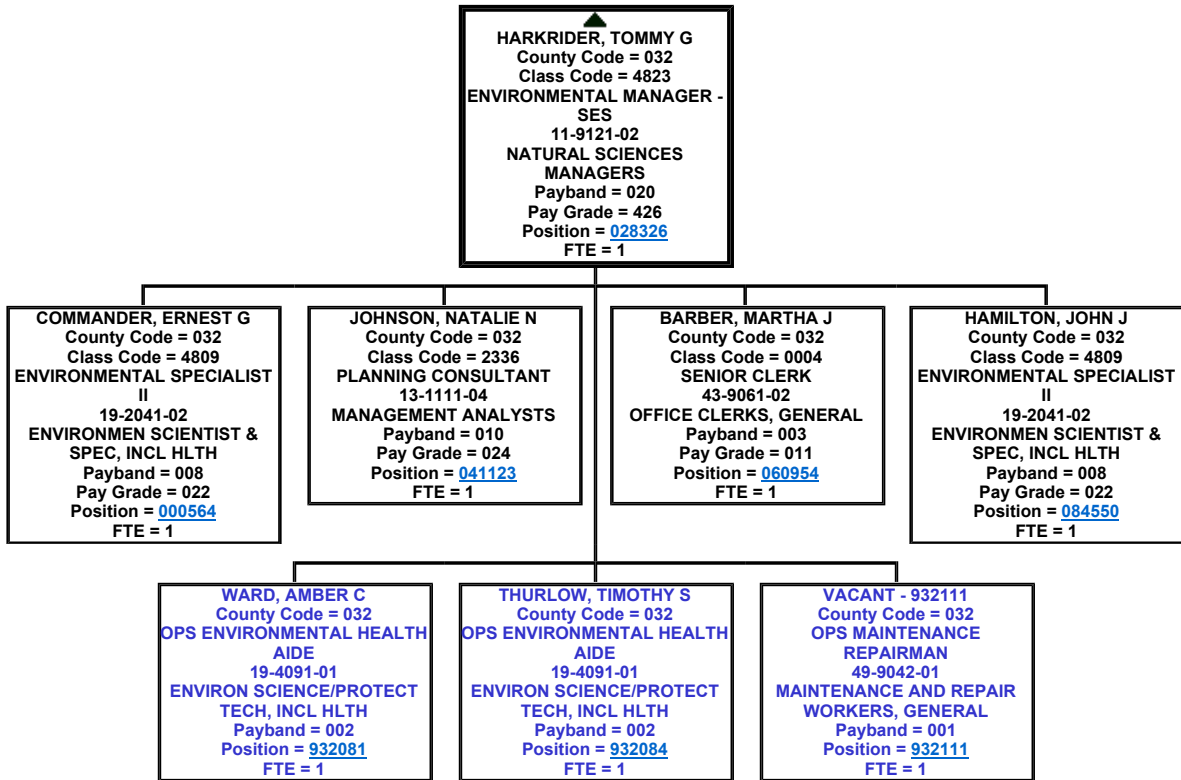
SEGERS, CAROLYN E  
County Code = 032  
OPS DIETETIC TECHNICIAN  
29-2051-01  
DIETETIC TECHNICIANS  
Payband = 002  
Position = [932100](#)  
FTE = 1

▲  
VACANT - 059093  
County Code = 032  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [059093](#)  
FTE = 1

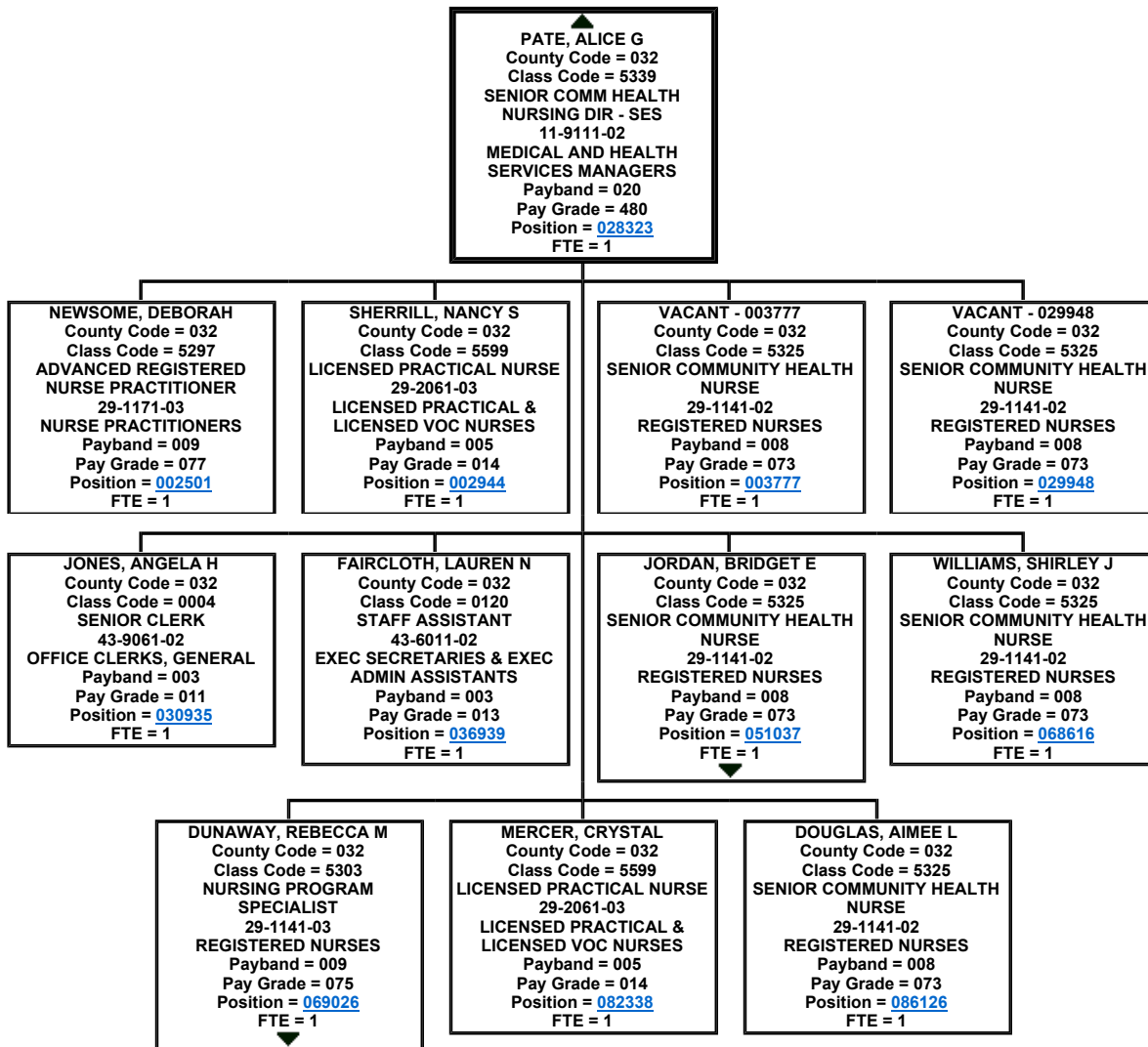
PATRICK, ANGELIA D  
County Code = 032  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [002533](#)  
FTE = 1

MERRITT, REGINA  
County Code = 032  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [003492](#)  
FTE = 1

CLOPTON, SUMMER  
County Code = 032  
Class Code = 5594  
DIETETIC TECHNICIAN  
29-2051-01  
DIETETIC TECHNICIANS  
Payband = 002  
Pay Grade = 010  
Position = [003493](#)  
FTE = 1







▲  
DUNAWAY, REBECCA M  
County Code = 032  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [069026](#)  
FTE = 1

BASS, EMILY G  
County Code = 032  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [932023](#)  
FTE = 1

---

▲  
JORDAN, BRIDGET E  
County Code = 032  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [051037](#)  
FTE = 1

HENDERSON, GLENDA J  
County Code = 032  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [000131](#)  
FTE = 1

---

▲  
**STREETMAN, SANDRA J**  
County Code = 032  
Class Code = 5320  
EXECUTIVE NURSING  
DIRECTOR - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 478  
Position = [004703](#)  
FTE = 1

**MCDONALD, ELIZABETH K**  
County Code = 032  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [004429](#)  
FTE = 1

**SPEIGHTS, HEATHER M**  
County Code = 032  
Class Code = 6030  
HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 017  
Position = [004757](#)  
FTE = 1

▲  
EDWARDS, KAREN K  
County Code = 032  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 022  
Position = [003271](#)  
FTE = 1

VACANT - 932110  
County Code = 032  
OPS INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Position = [932110](#)  
FTE = 1

---

▲  
ABREU, ROMELIO R  
County Code = 032  
Class Code = 5273  
SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 067  
Position = [000649](#)  
FTE = 1

MCDONALD, MARCIA K  
County Code = 032  
Class Code = 5641  
DENTAL HYGIENIST - SES  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 415  
Position = [084855](#)  
FTE = 1  
▼

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▲  
MCDONALD, MARCIA K  
County Code = 032  
Class Code = 5641  
DENTAL HYGIENIST - SES  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 415  
Position = [084855](#)  
FTE = 1

WELCH, ASHLEY M  
County Code = 032  
Class Code = 5641  
DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 015  
Position = [000914](#)  
FTE = 1

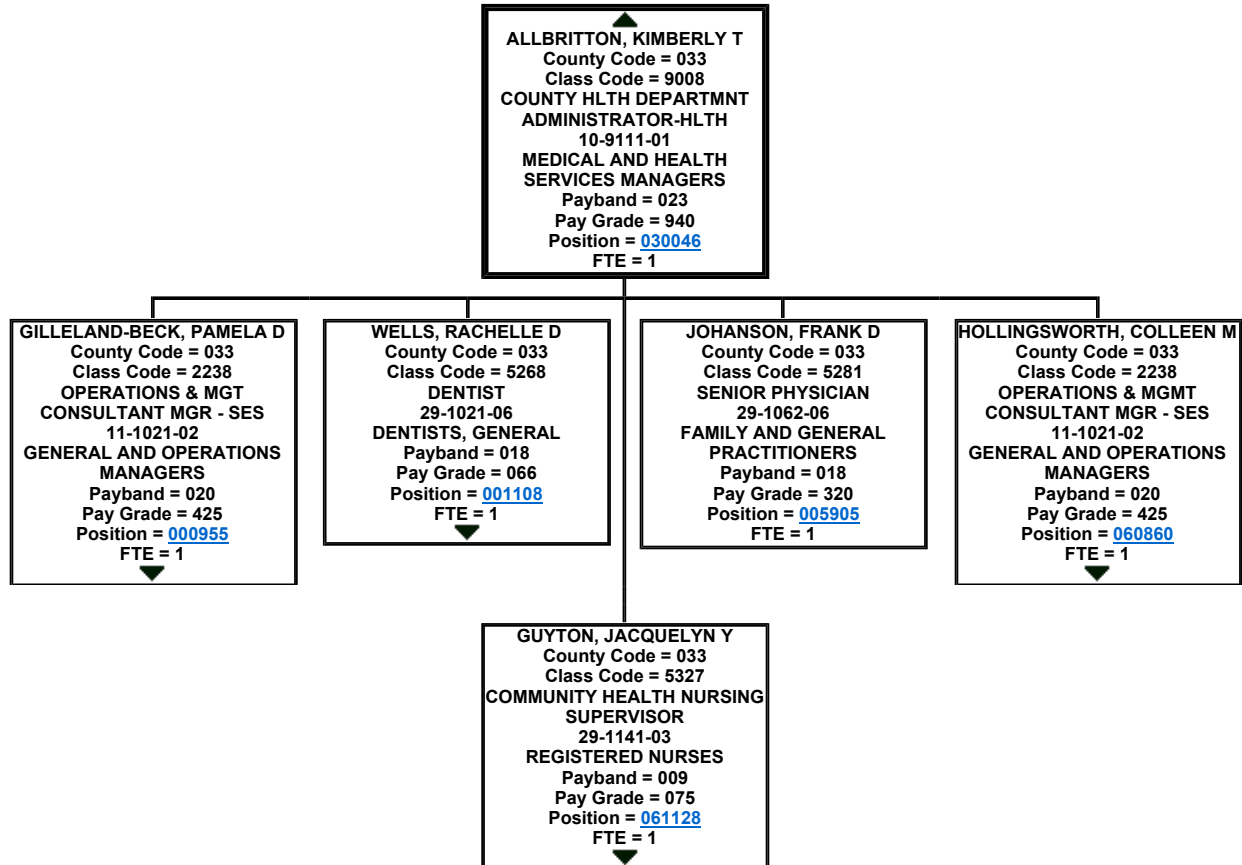
WORRELL, EMILY S  
County Code = 032  
Class Code = 5641  
DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 015  
Position = [000918](#)  
FTE = 1

# Florida Department of Health

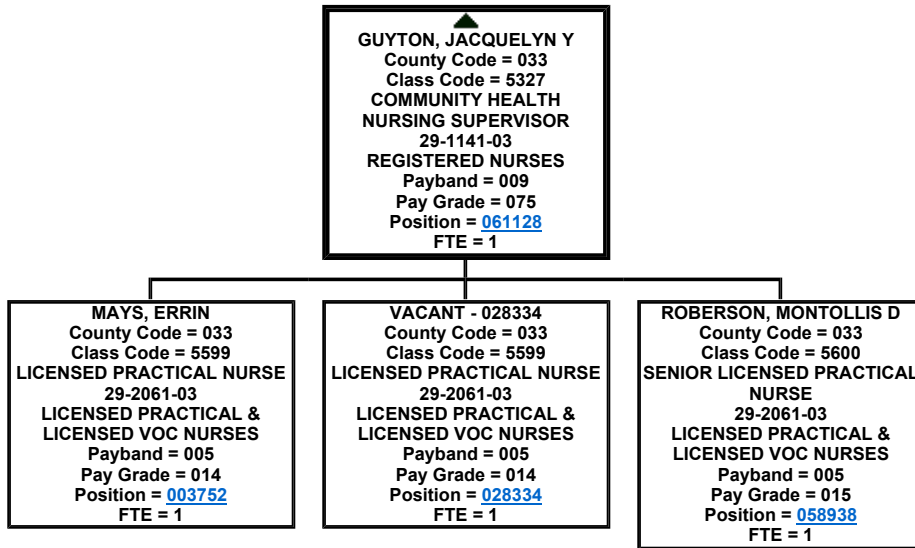
## CHD 33 - Jefferson County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







▲  
HOLLINGSWORTH, COLLEEN  
M  
County Code = 033  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [060860](#)  
FTE = 1

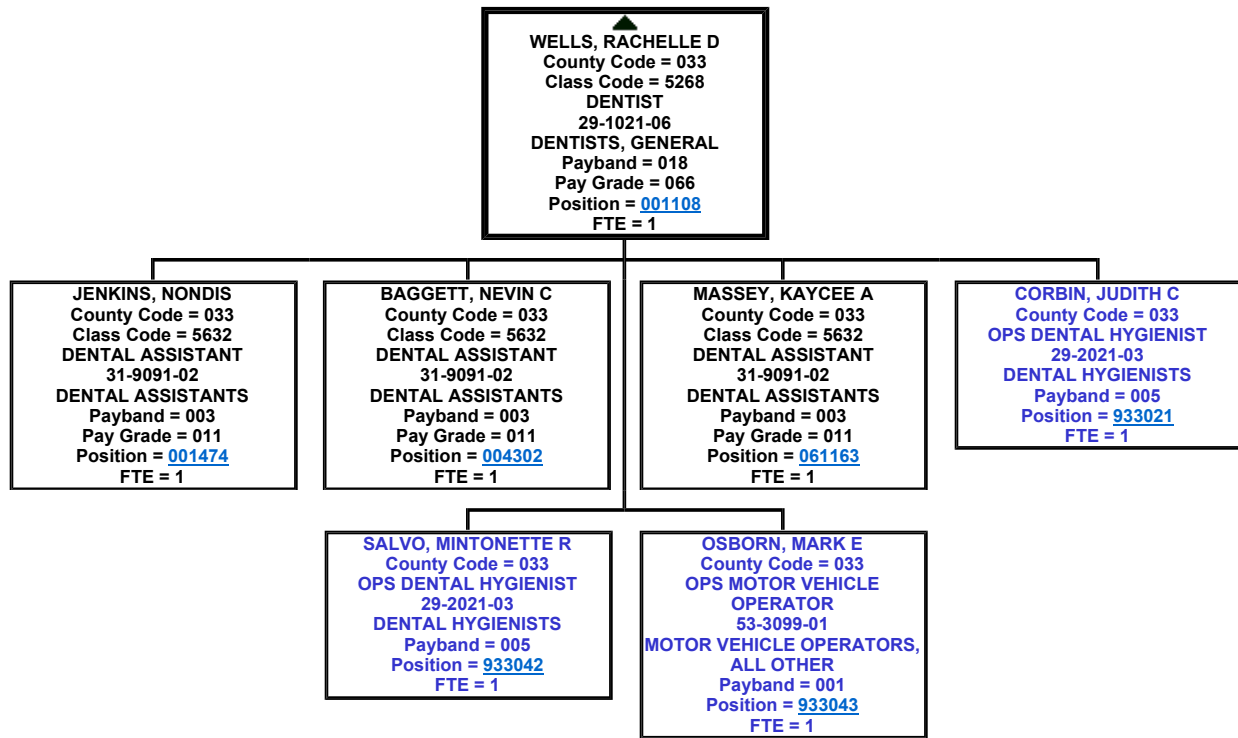
KELLY, JEANNA M  
County Code = 033  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
- SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [068809](#)  
FTE = 1  
▼

ERWIN, SUSAN D  
County Code = 033  
OPS SENIOR WORD  
PROCESSING SYSTEMS  
OPERA  
43-9022-02  
WORD PROCESSORS AND  
TYPISTS  
Payband = 003  
Position = [933047](#)  
FTE = 1

▲  
KELLY, JEANNA M  
County Code = 033  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II - SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [068809](#)  
FTE = 1

KINSEY, RAMONA C  
County Code = 033  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [004280](#)  
FTE = 1

MERRITT, SHENIKA C  
County Code = 033  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [045644](#)  
FTE = 1



GILLELAND-BECK, PAMELA D  
County Code = 033  
Class Code = 2238  
OPERATIONS & MGT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [000955](#)  
FTE = 1

MCCARTHY, CHASTITY L  
County Code = 033  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 020  
Position = [001675](#)  
FTE = 1

LEVINGS, MARGARET A  
County Code = 033  
Class Code = 2315  
PLANNER II  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 020  
Position = [086175](#)  
FTE = 1

BRUTON, VERONICA  
County Code = 033  
OPS HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = [933045](#)  
FTE = 1

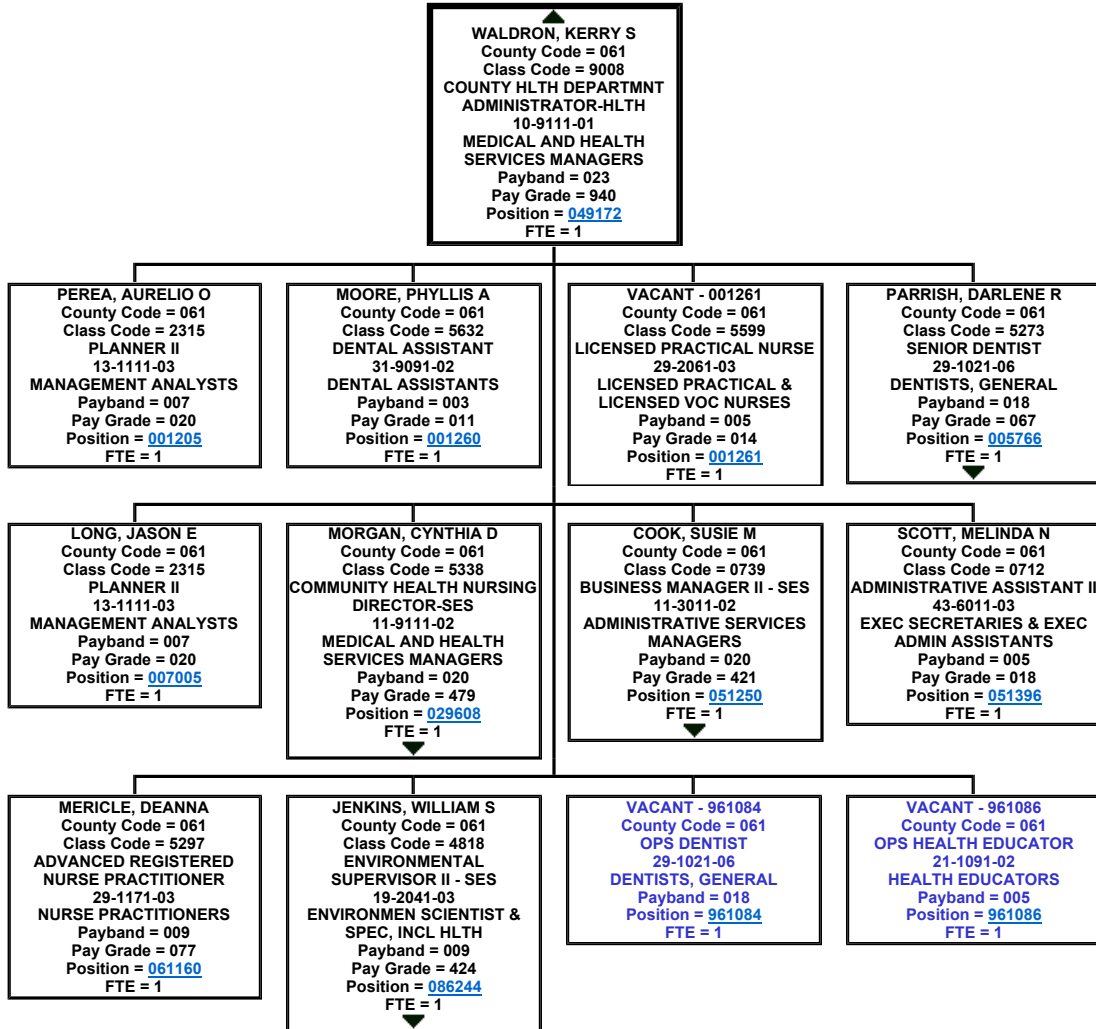
WHITFORD, DREW D  
County Code = 033  
OPS SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Position = [933046](#)  
FTE = 1

# Florida Department of Health

## CHD 34 - Lafayette County Health Department

Created: 9/7/2017 9:23:00 AM

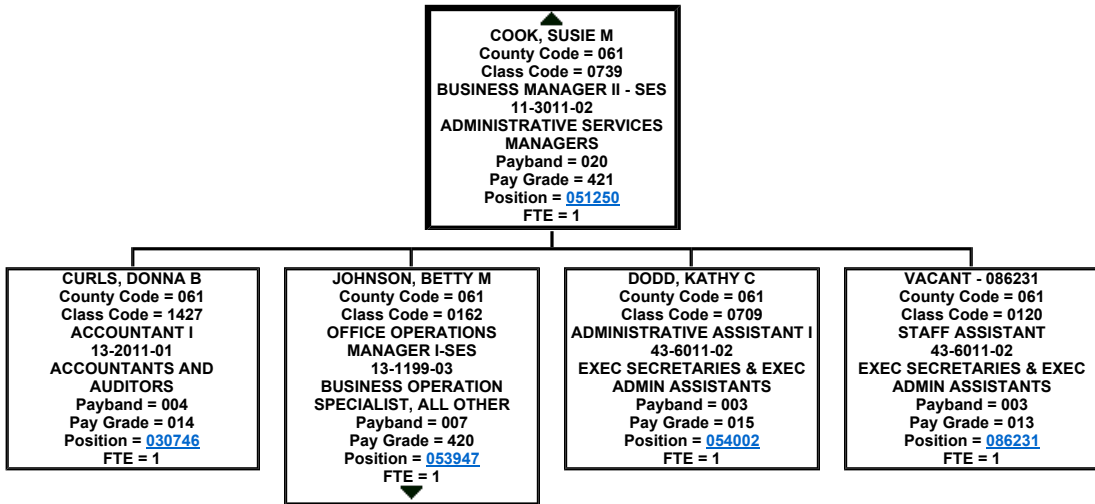
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



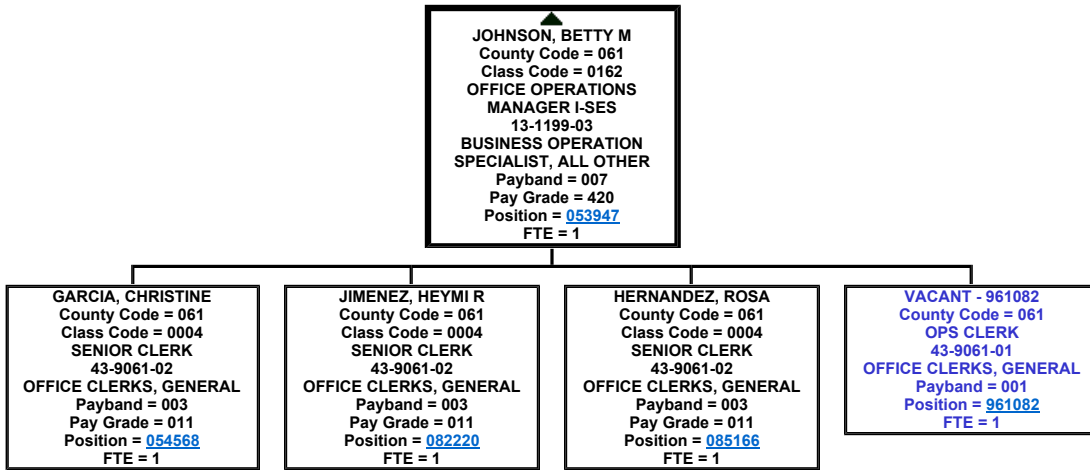
JENKINS, WILLIAM S  
County Code = 061  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [086244](#)  
FTE = 1

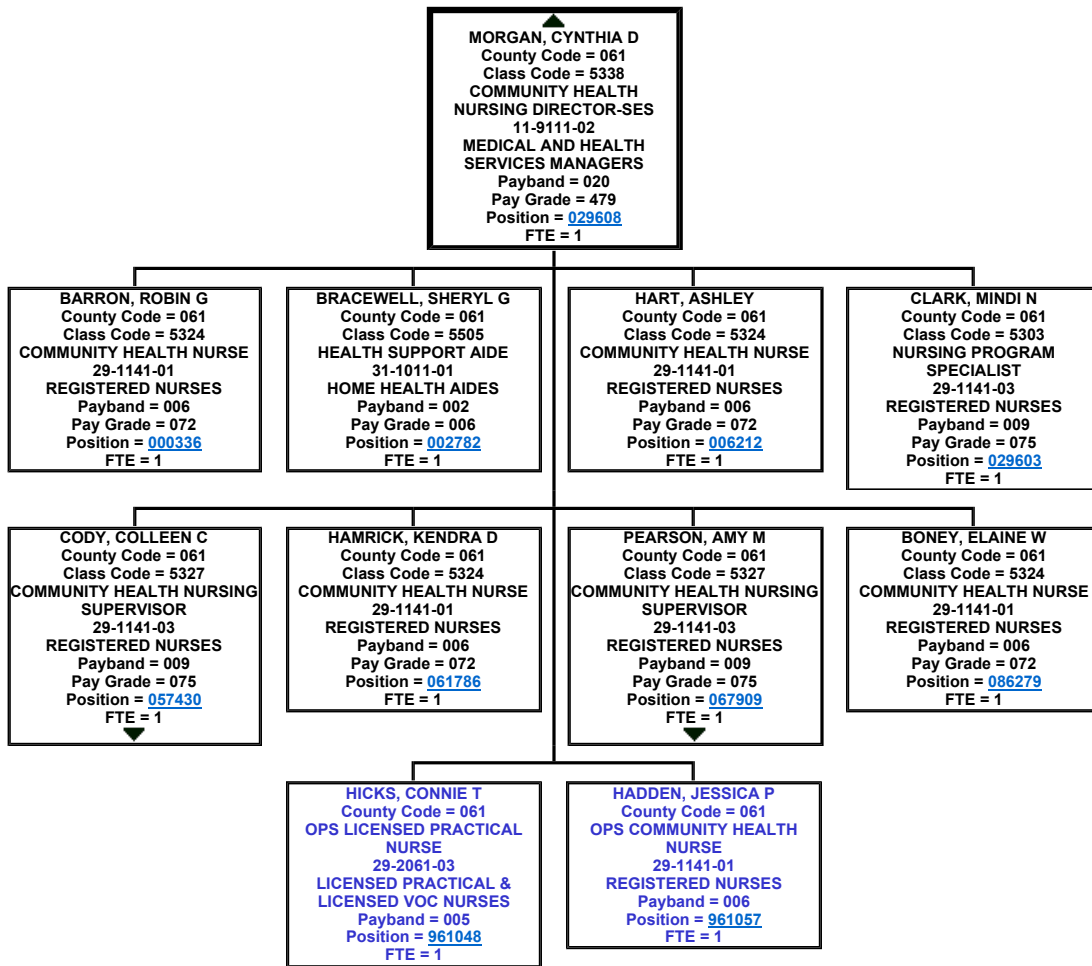
SQUITIERI, MARK D  
County Code = 061  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [006497](#)  
FTE = 1

ROGERS, KELLI C  
County Code = 061  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [029609](#)  
FTE = 1









▲  
PEARSON, AMY M  
County Code = 061  
Class Code = 5327  
COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [067909](#)  
FTE = 1

POWE, BREENDCILLA  
County Code = 061  
Class Code = 5505  
HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 006  
Position = [061048](#)  
FTE = 1

BELL, LISA S  
County Code = 061  
Class Code = 5505  
HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 006  
Position = [067883](#)  
FTE = 1

▲  
CODY, COLLEEN C  
County Code = 061  
Class Code = 5327  
COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [057430](#)  
FTE = 1

RODRIGUEZ, YVONNE  
County Code = 061  
Class Code = 5953  
SOCIAL SERVICES  
COUNSELOR  
21-1019-03  
COUNSELORS, ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [002095](#)  
FTE = 1

GRANTHAM, YESENIA D  
County Code = 061  
Class Code = 5953  
SOCIAL SERVICES  
COUNSELOR  
21-1019-03  
COUNSELORS, ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [006565](#)  
FTE = 1

▲  
PARRISH, DARLENE R  
County Code = 061  
Class Code = 5273  
SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 067  
Position = [005766](#)  
FTE = 1

VACANT - 961083  
County Code = 061  
OPS DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = [961083](#)  
FTE = 1

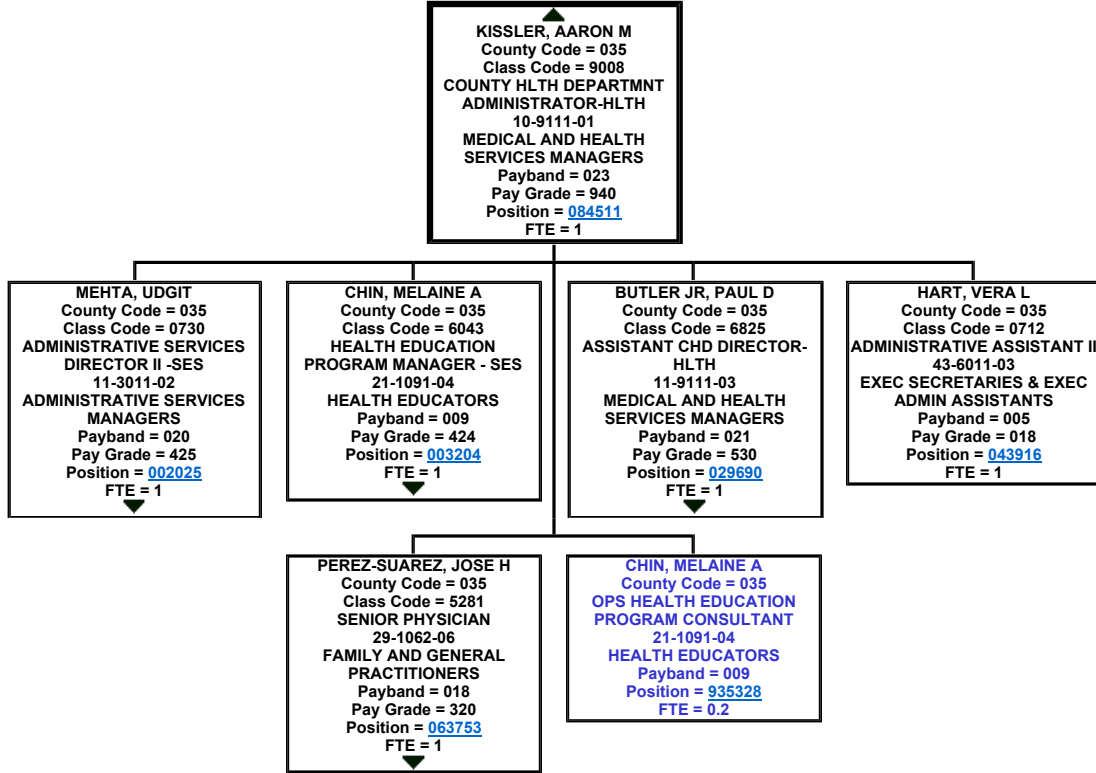
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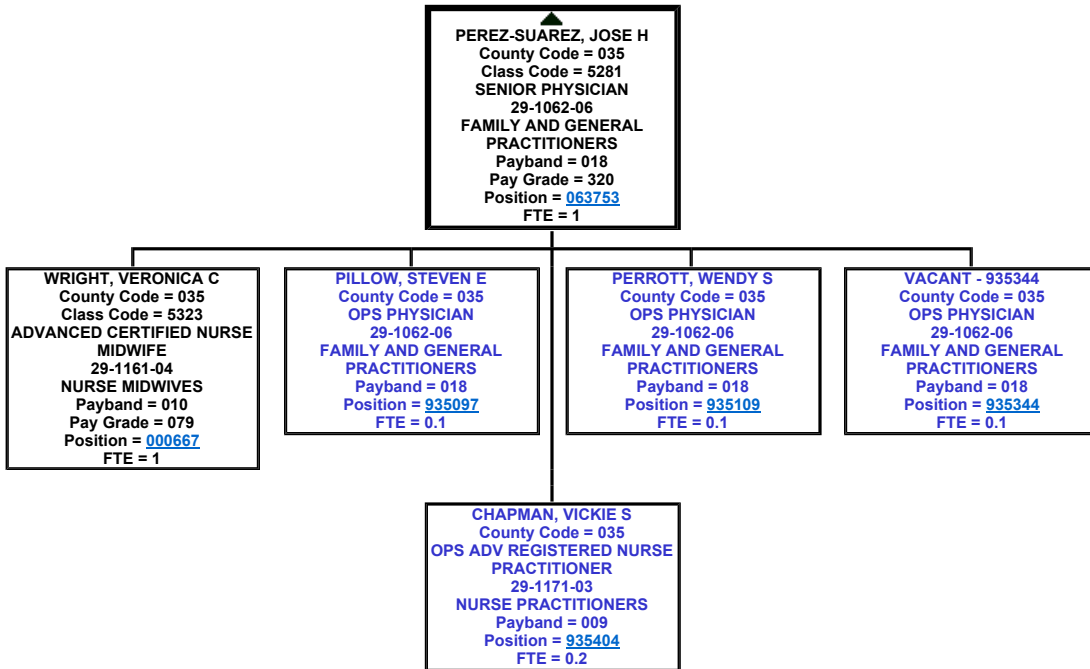
# Florida Department of Health

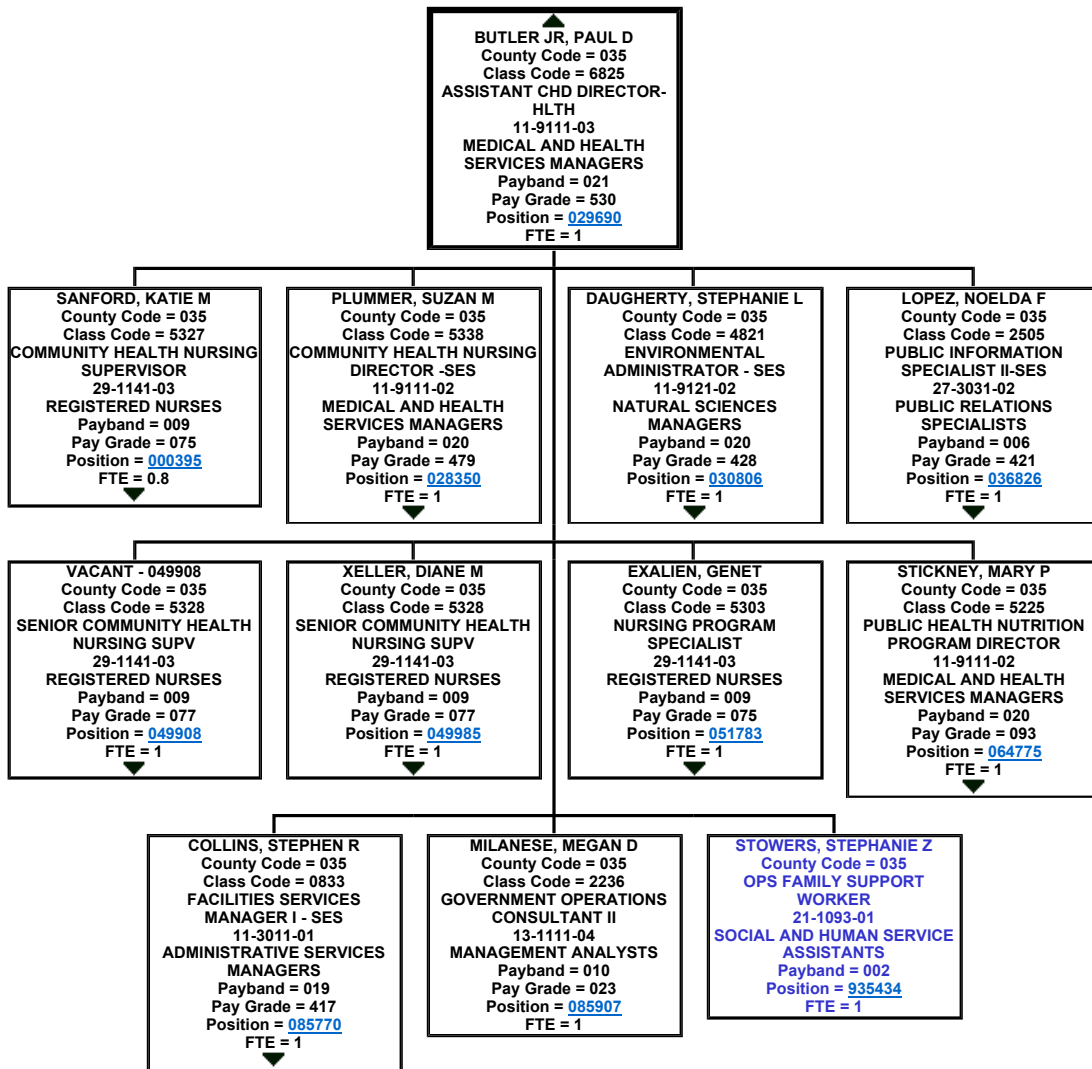
## CHD 35 - Lake County Health Department

Created: 9/7/2017 9:23:00 AM

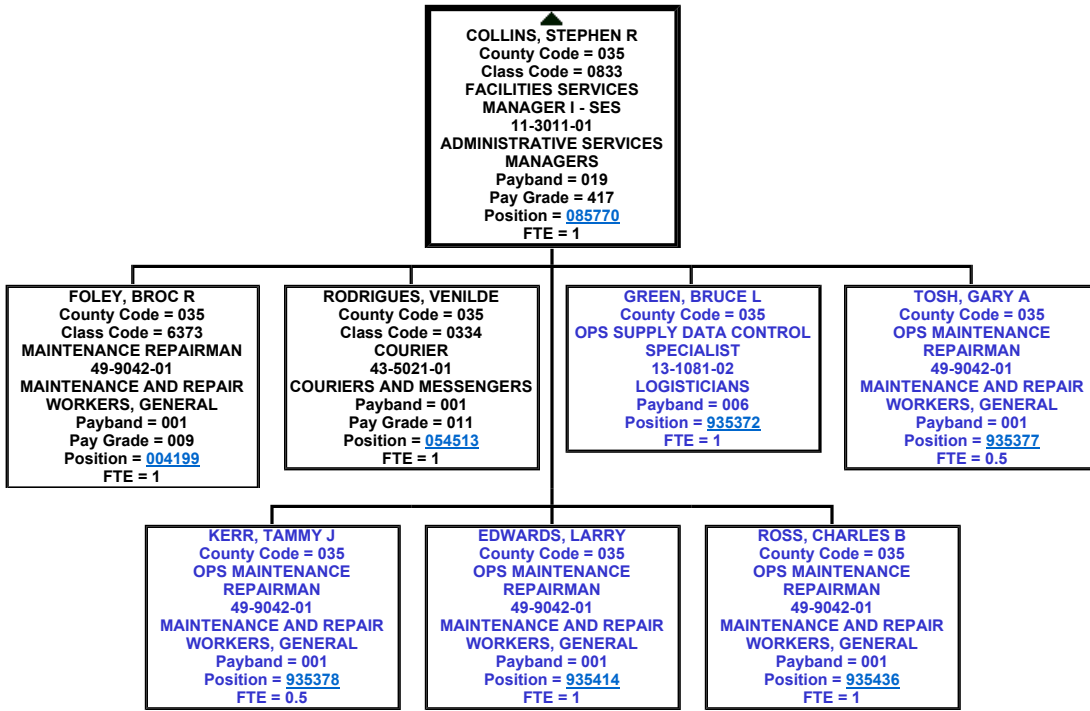
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.











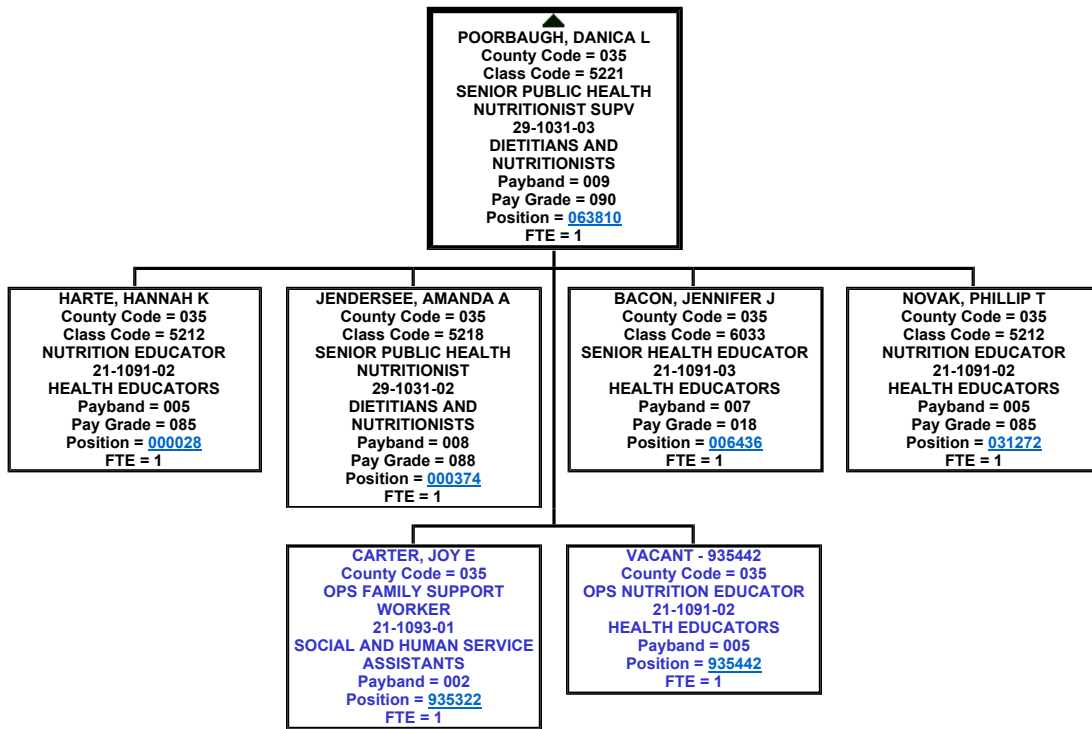
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STICKNEY, MARY P  
County Code = 035  
Class Code = 5225  
PUBLIC HEALTH NUTRITION  
PROGRAM DIRECTOR  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 093  
Position = [064775](#)  
FTE = 1

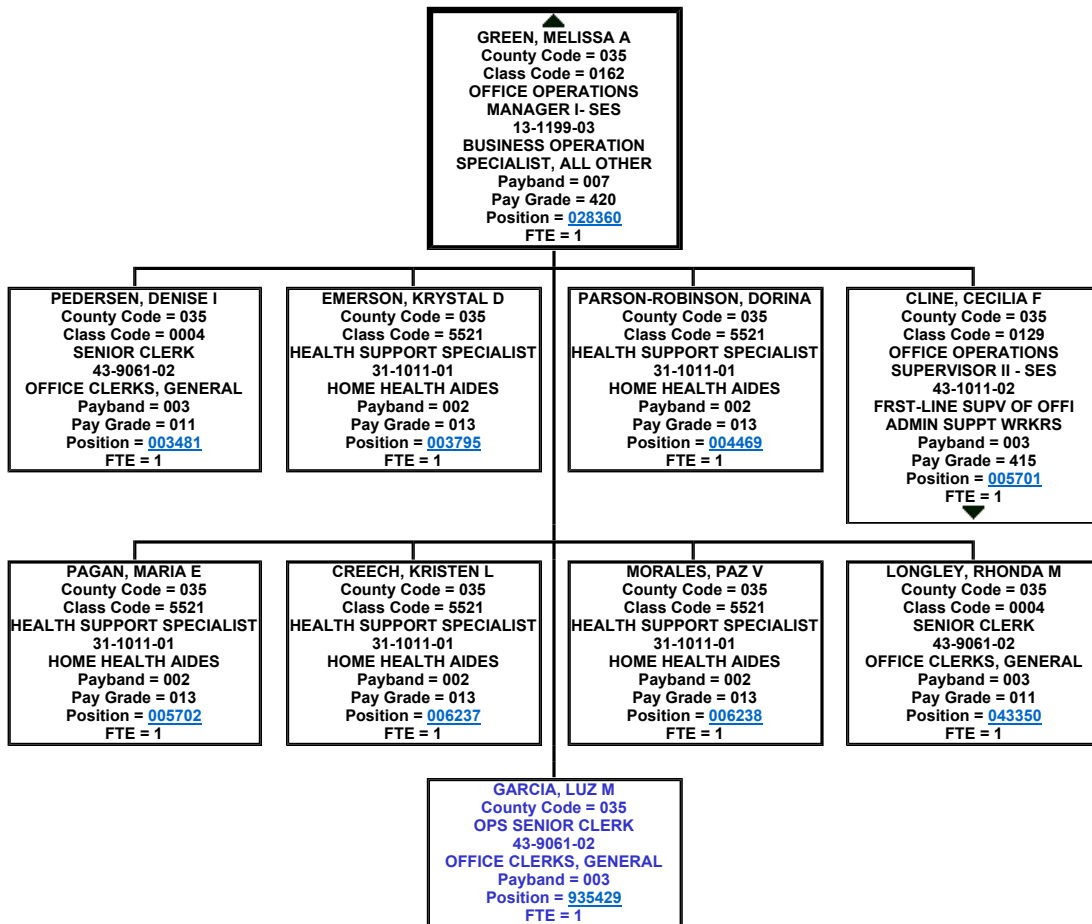
MULLER, ADRIENE C  
County Code = 035  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [001210](#)  
FTE = 1  
▼

GREEN, MELISSA A  
County Code = 035  
Class Code = 0162  
OFFICE OPERATIONS  
MANAGER I- SES  
13-1199-03  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 007  
Pay Grade = 420  
Position = [028360](#)  
FTE = 1  
▼

SMITH, CHRISTINA A  
County Code = 035  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [051294](#)  
FTE = 1

POORBAUGH, DANICA L  
County Code = 035  
Class Code = 5221  
SENIOR PUBLIC HEALTH  
NUTRITIONIST SUPV  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 090  
Position = [063810](#)  
FTE = 1  
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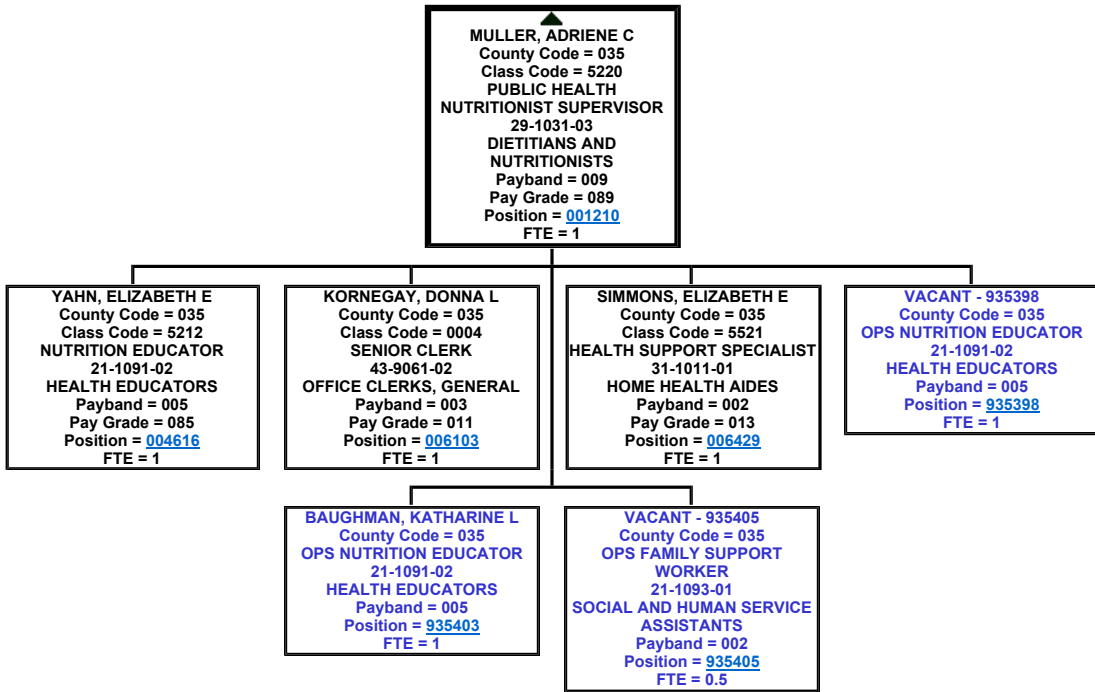
▲  
CLINE, CECILIA F  
County Code = 035  
Class Code = 0129  
OFFICE OPERATIONS  
SUPERVISOR II - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 415  
Position = [005701](#)  
FTE = 1

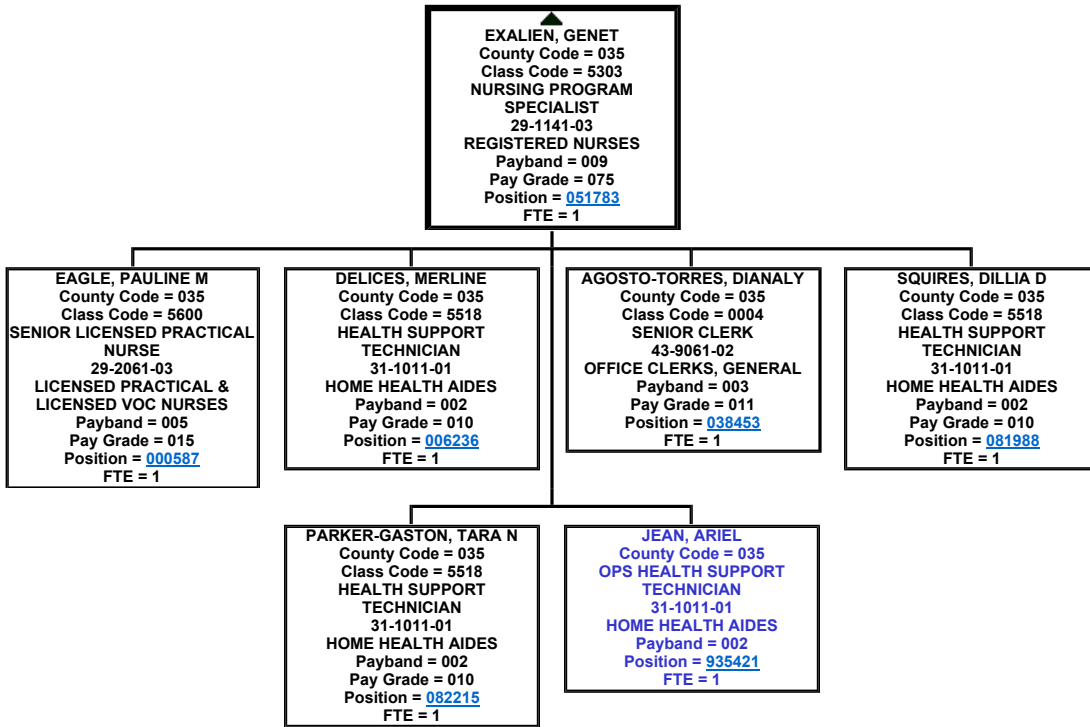
CARDONA, LISETTE  
County Code = 035  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [062087](#)  
FTE = 1

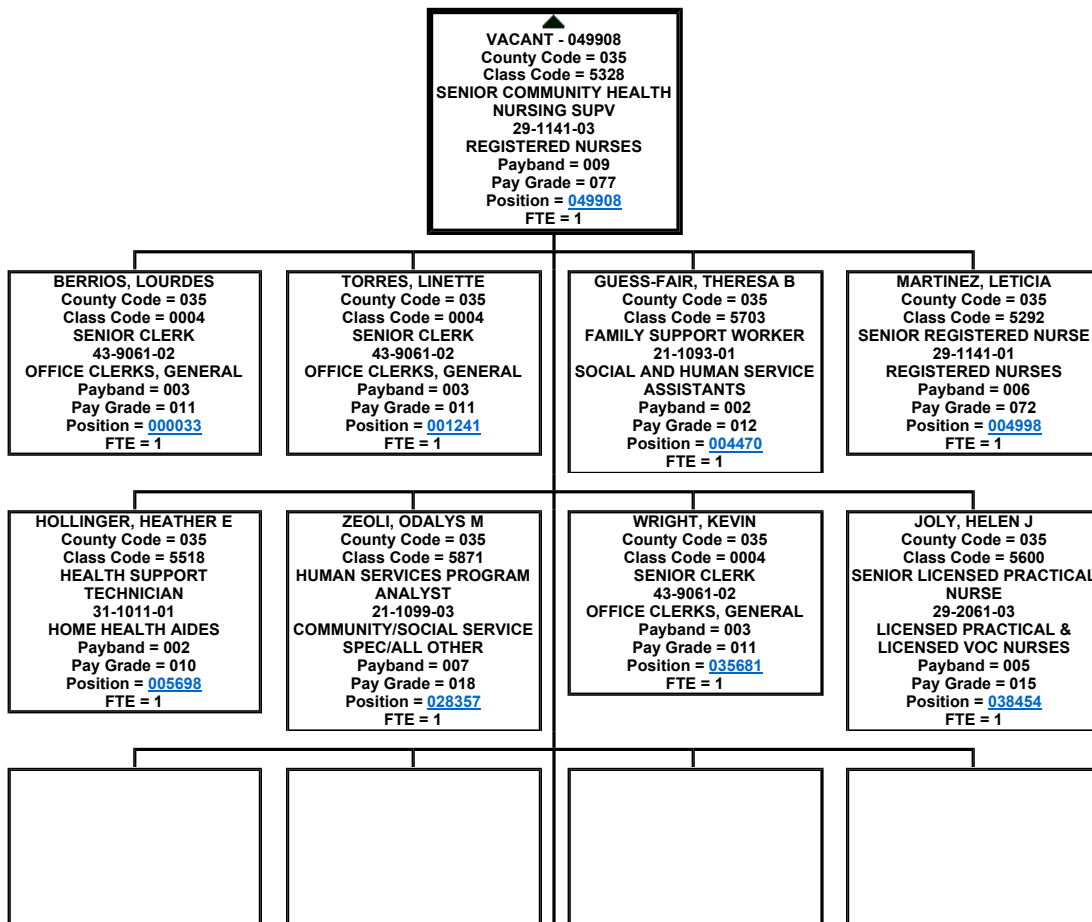
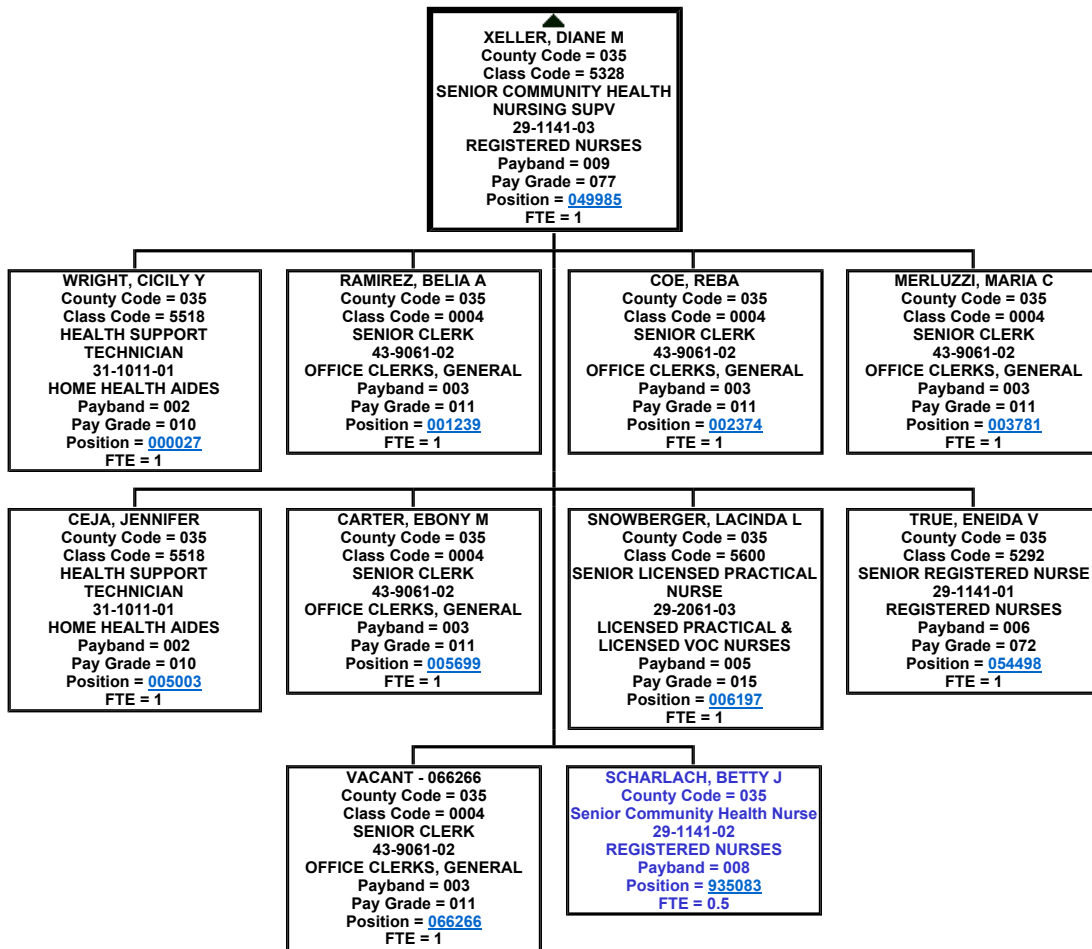
LUNA, MARIA V  
County Code = 035  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [069740](#)  
FTE = 1

HALL, MELODY L  
County Code = 035  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [086067](#)  
FTE = 1

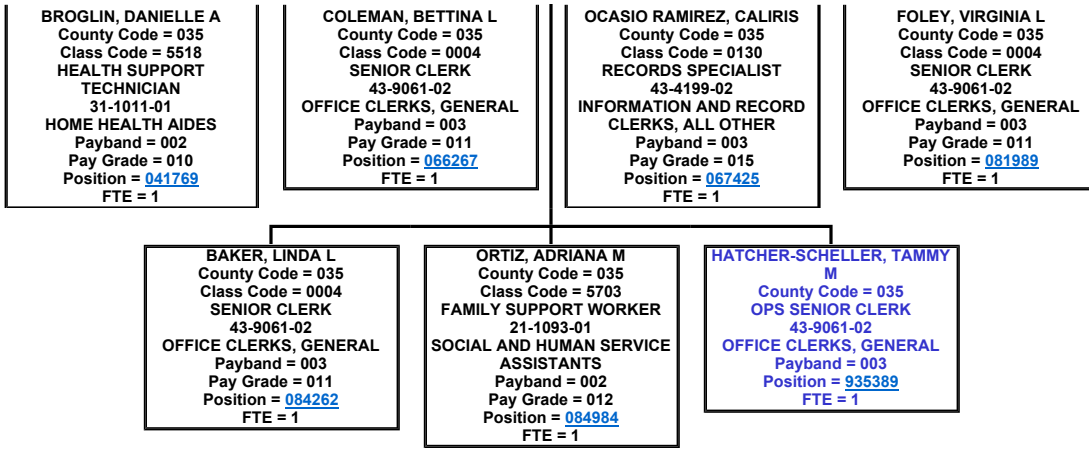
RODRIGUEZ, LILLIAN  
County Code = 035  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [935321](#)  
FTE = 1







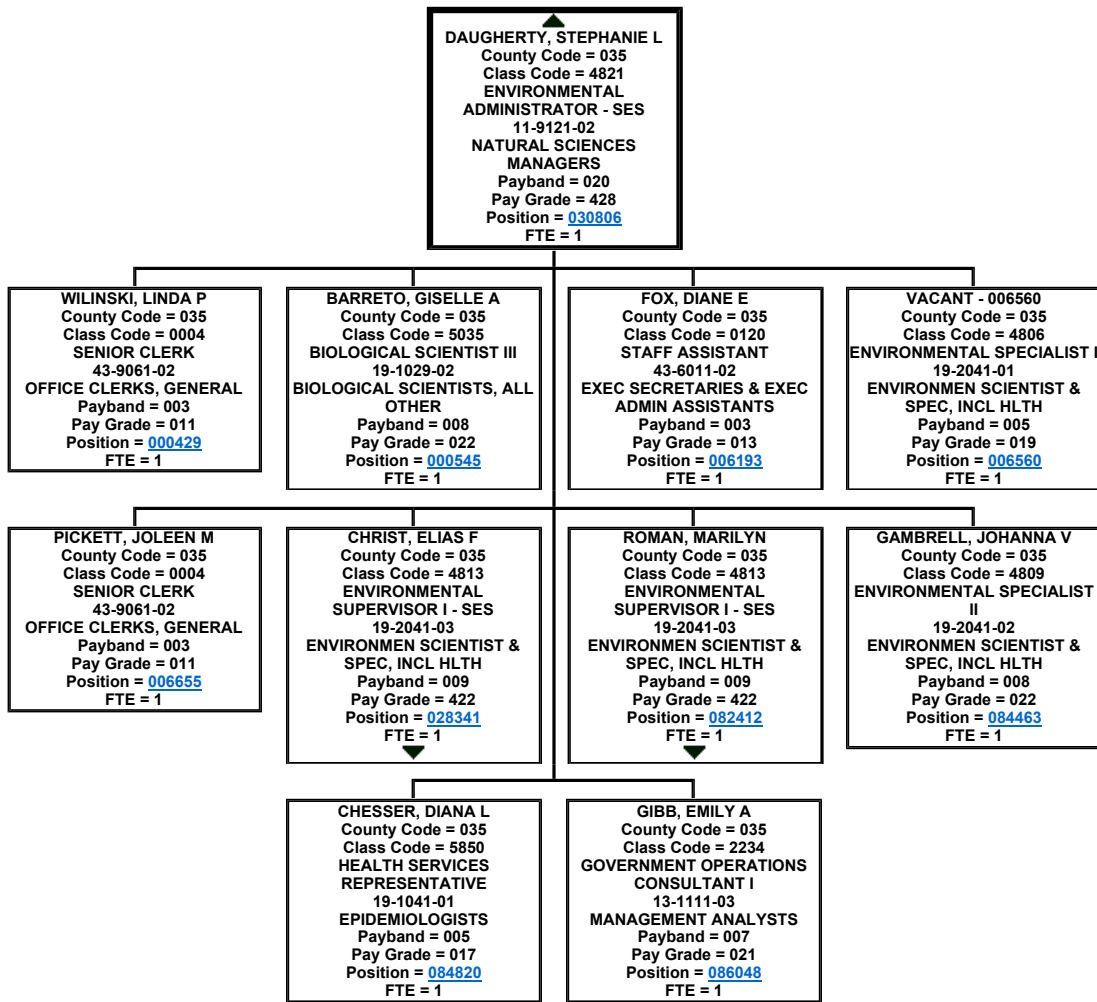




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LOPEZ, NOELDA F  
County Code = 035  
Class Code = 2505  
PUBLIC INFORMATION  
SPECIALIST II-SES  
27-3031-02  
PUBLIC RELATIONS  
SPECIALISTS  
Payband = 006  
Pay Grade = 421  
Position = [036826](#)  
FTE = 1

HOYTE, VANESSA P  
County Code = 035  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [003786](#)  
FTE = 1

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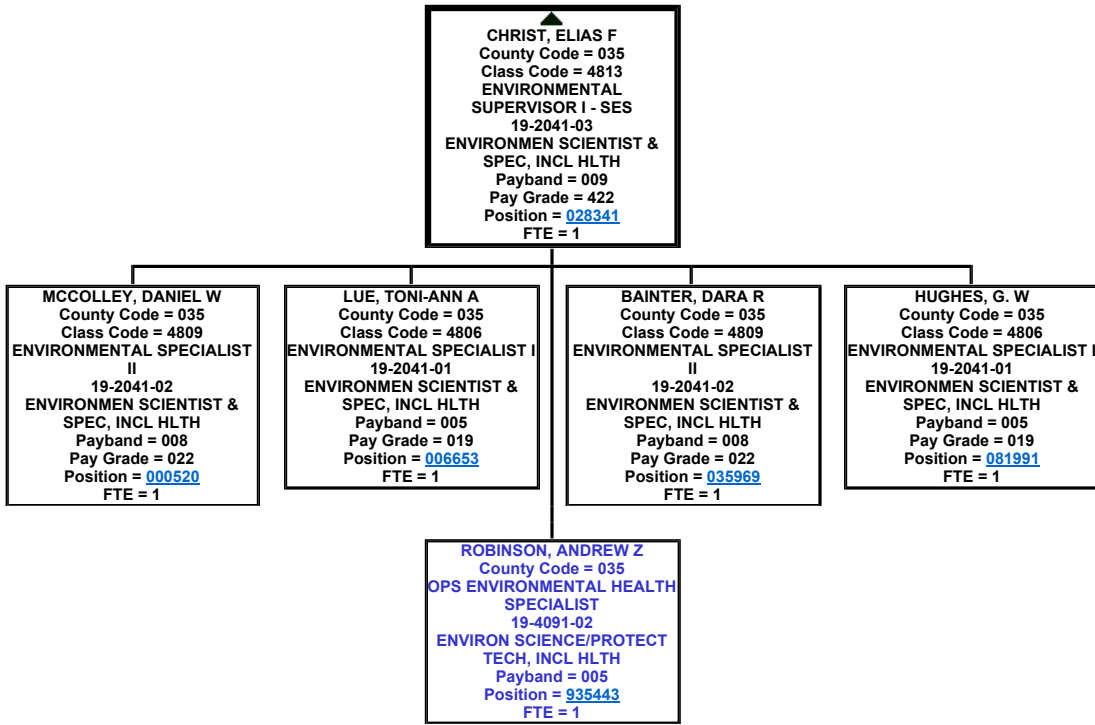


▲  
ROMAN, MARILYN  
County Code = 035  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [082412](#)  
FTE = 1

BREEDEN, JAMES R  
County Code = 035  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [032750](#)  
FTE = 1

HERRICK, ROBBIE C  
County Code = 035  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [035968](#)  
FTE = 1

VACANT - 049082  
County Code = 035  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [049082](#)  
FTE = 1



▲  
PLUMMER, SUZAN M  
County Code = 035  
Class Code = 5338  
COMMUNITY HEALTH  
NURSING DIRECTOR -SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 479  
Position = [028350](#)  
FTE = 1

VACANT - 935366  
County Code = 035  
OPS COMMUNITY HEALTH  
NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [935366](#)  
FTE = 0.65

VACANT - 935382  
County Code = 035  
OPS DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = [935382](#)  
FTE = 1

▲  
SANFORD, KATIE M  
County Code = 035  
Class Code = 5327  
COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [000395](#)  
FTE = 0.8

JABBAR, HABIBAH A  
County Code = 035  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [000865](#)  
FTE = 1

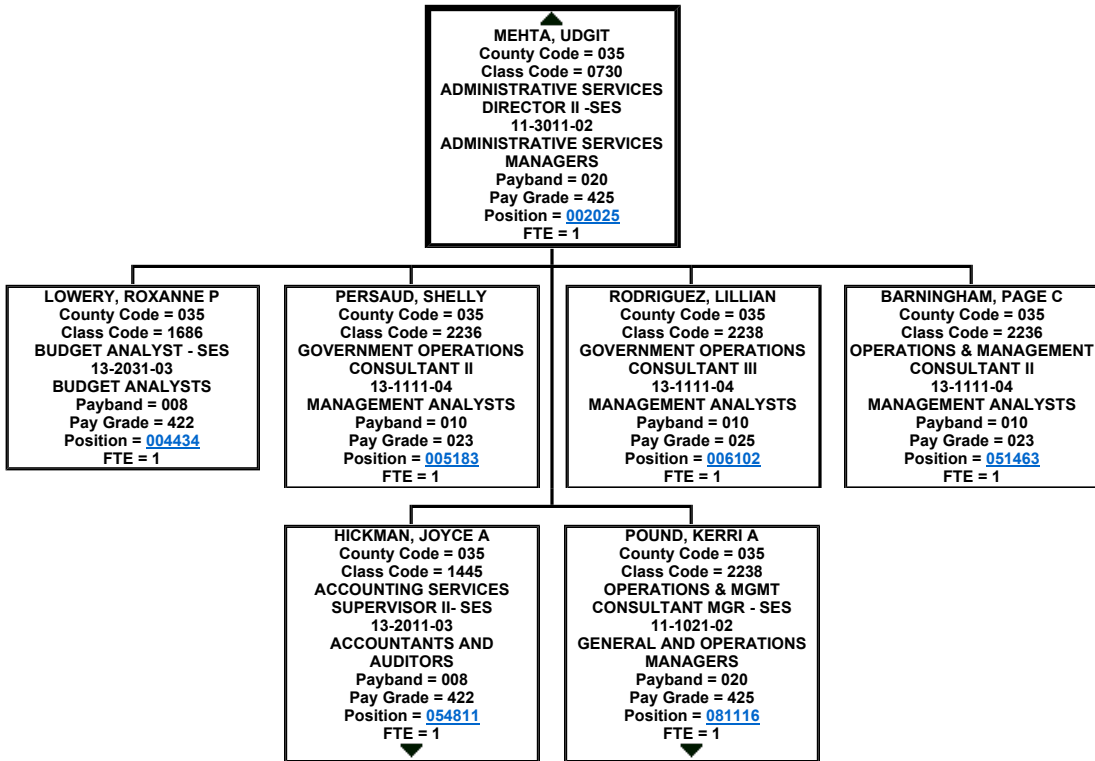
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County Code = 035  
OPS HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Position = [935410](#)  
FTE = 1

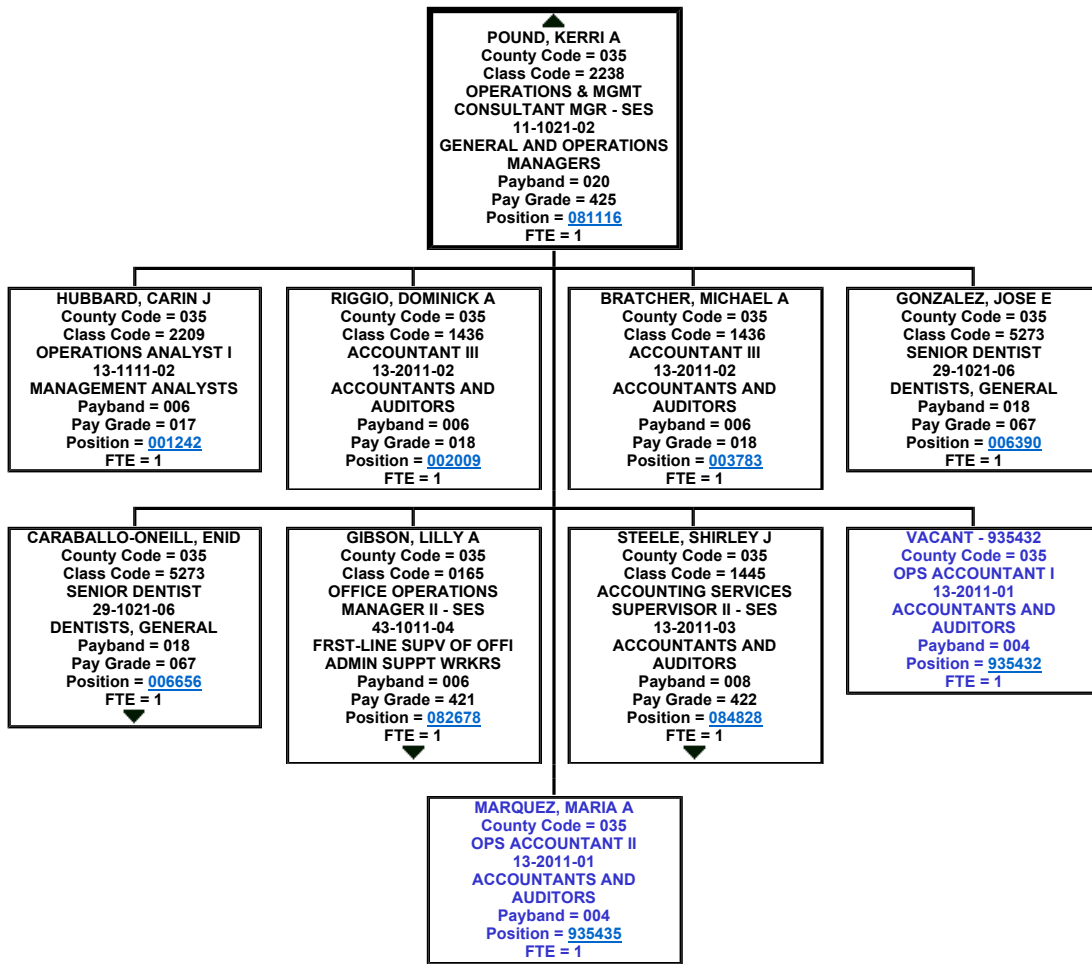
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CHIN, MELAINE A  
County Code = 035  
Class Code = 6043  
HEALTH EDUCATION  
PROGRAM MANAGER - SES  
21-1091-04  
HEALTH EDUCATORS  
Payband = 009  
Pay Grade = 424  
Position = [003204](#)  
FTE = 1

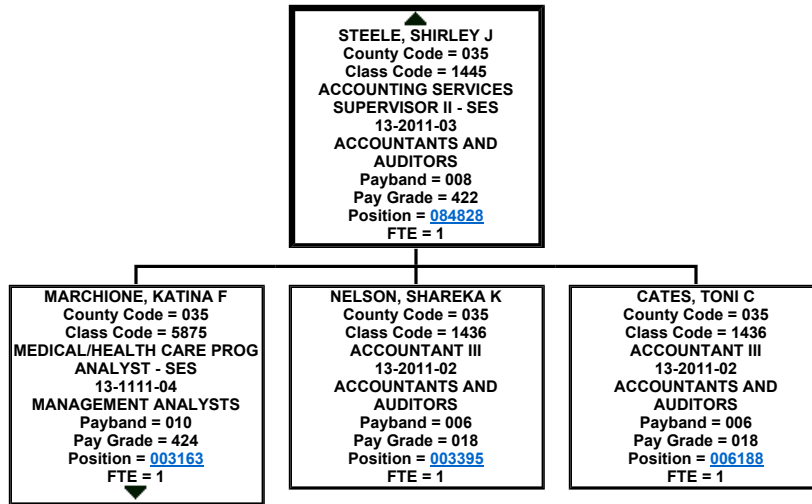
WALTER, DEBRAH D  
County Code = 035  
Class Code = 6033  
SENIOR HEALTH EDUCATOR  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 018  
Position = [000785](#)  
FTE = 1

TAYLOR, SUSAN K  
County Code = 035  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [051351](#)  
FTE = 1





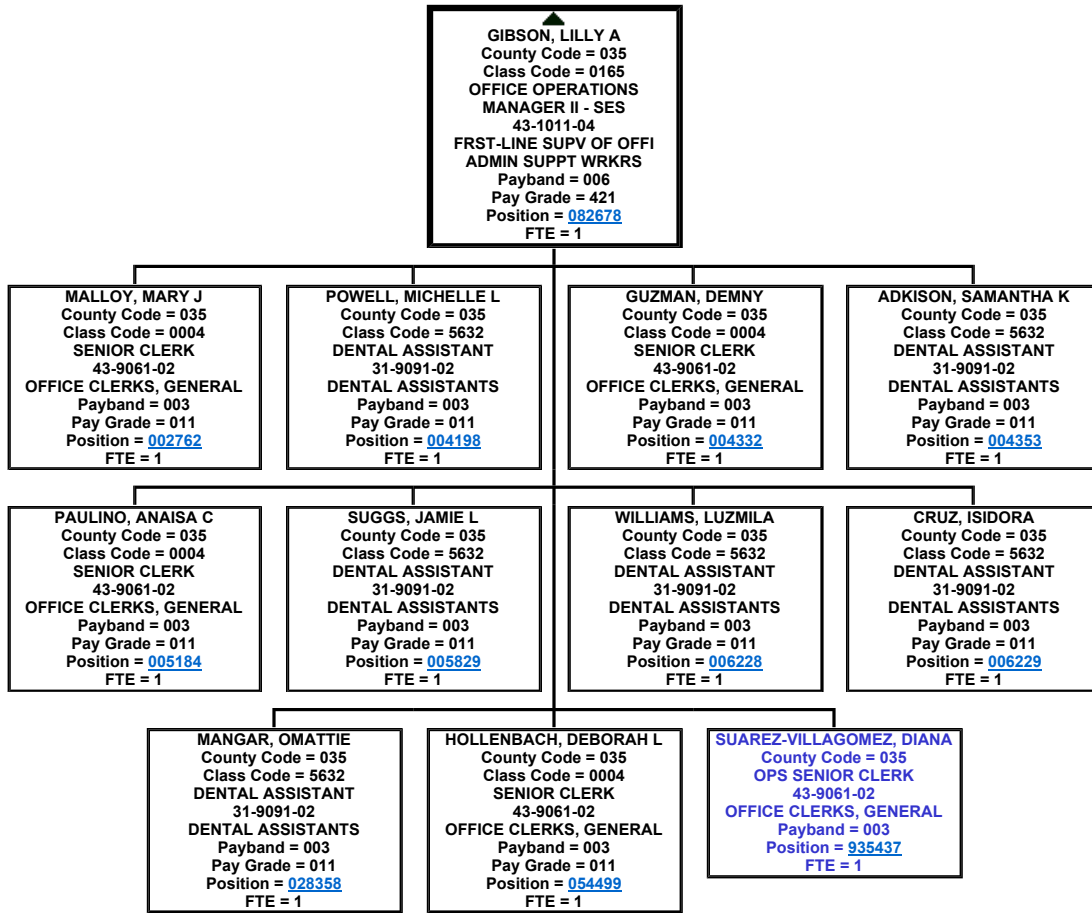




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MARCHIONE, KATINA F  
County Code = 035  
Class Code = 5875  
MEDICAL/HEALTH CARE  
PROG ANALYST - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 424  
Position = [003163](#)  
FTE = 1

REARDON, ROBERT P  
County Code = 035  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 020  
Position = [000368](#)  
FTE = 1

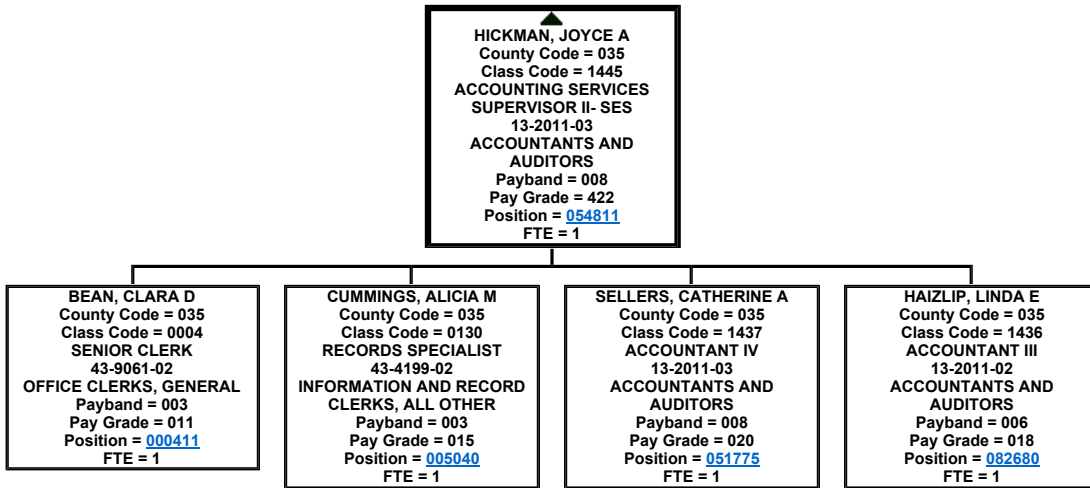
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County Code = 035  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 020  
Position = [004471](#)  
FTE = 1



▲  
CARABALLO-ONEILL, ENID  
County Code = 035  
Class Code = 5273  
SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 067  
Position = [006656](#)  
FTE = 1

LOSCHIAVO, LORIANN  
County Code = 035  
OPS DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = [935409](#)  
FTE = 1

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BATES, BRIAN P  
County Code = 036  
Class Code = 8639  
PROFESSIONAL  
ENGINEERING  
ADMINISTRATOR  
11-9041-02  
ARCHITECTURAL AND  
ENGINEERING MANAGERS  
Payband = 020  
Pay Grade = 230  
Position = [060673](#)  
FTE = 1

LIM, FUNG  
County Code = 036  
Class Code = 4633  
Engineering Specialist III  
17-2199-03  
ENGINEERING, ALL OTHER  
Payband = 009  
Pay Grade = 024  
Position = [001146](#)  
FTE = 1

GARCIA, ANDREA  
County Code = 036  
Class Code = 4633  
ENGINEERING SPECIALIST III  
17-2199-03  
ENGINEERING, ALL OTHER  
Payband = 009  
Pay Grade = 024  
Position = [028402](#)  
FTE = 1

SMITH, GEORDIE D  
County Code = 036  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [035716](#)  
FTE = 1

NEICE, REBECCA L  
County Code = 036  
Class Code = 4633  
ENGINEERING SPECIALIST  
SES  
17-2199-03  
ENGINEERING, ALL OTHE  
Payband = 009  
Pay Grade = 424  
Position = [035751](#)  
FTE = 1

BRACETE, ILEANA N  
County Code = 036  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [035752](#)  
FTE = 1

SMITH, HELEN L  
County Code = 036  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
- SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [038283](#)  
FTE = 1

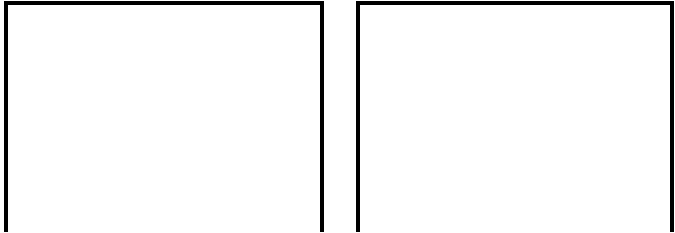
KREKIC, NELICA  
County Code = 036  
Class Code = 5044  
CHEMIST II - SES  
19-2031-02  
CHEMISTS  
Payband = 008  
Pay Grade = 420  
Position = [041626](#)  
FTE = 1

STONE, CINDY L  
County Code = 036  
Class Code = 0712  
Administrative Assistant II -  
SES  
43-6011-03  
EXEC SECRETARIES & EXI  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [051654](#)  
FTE = 1

LYNGSE, IAN C  
County Code = 036  
Class Code = 4633  
ENGINEERING SPECIALIST III  
17-2199-03  
ENGINEERING, ALL OTHER  
Payband = 009  
Pay Grade = 024  
Position = [054497](#)  
FTE = 1

SAMSON, ROBERT A  
County Code = 036  
OPS ENVIRONMENTAL  
SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Position = [936169](#)  
FTE = 1

STONE, CINDY L  
County Code = 036  
Class Code = 0712  
Administrative Assistant II -  
SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [051654](#)  
FTE = 1



DAVIS, LYNN A  
County Code = 036  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
- SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [000347](#)  
FTE = 1  
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CHAPMAN, KRISTEN K  
County Code = 036  
Class Code = 0105  
SECRETARY SPECIALIST  
43-6014-01  
SEC & ADMN ASST, EXPT  
LEGAL, MED & EXEC  
Payband = 001  
Pay Grade = 010  
Position = [054622](#)  
FTE = 1

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**DAVIS, LYNN A**  
County Code = 036  
Class Code = 0712  
**ADMINISTRATIVE ASSISTANT  
II - SES**  
43-6011-03  
**EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS**  
Payband = 005  
Pay Grade = 418  
Position = [000347](#)  
FTE = 1

**CALLAHAN, LISA B**  
County Code = 036  
Class Code = 0709  
**ADMINISTRATIVE ASSISTANT I  
43-6011-02**  
**EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS**  
Payband = 003  
Pay Grade = 015  
Position = [001428](#)  
FTE = 1

**FRALEY, CONNIE L**  
County Code = 036  
Class Code = 0004  
**SENIOR CLERK**  
43-9061-02  
**OFFICE CLERKS, GENERAL**  
Payband = 003  
Pay Grade = 011  
Position = [006650](#)  
FTE = 1

**CIAMILLO, RITA E**  
County Code = 036  
Class Code = 0004  
**SENIOR CLERK**  
43-9061-02  
**OFFICE CLERKS, GENERAL**  
Payband = 003  
Pay Grade = 011  
Position = [028398](#)  
FTE = 1

**HEREDIA, DAYANA**  
County Code = 036  
Class Code = 0004  
**SENIOR CLERK**  
43-9061-02  
**OFFICE CLERKS, GENERAL**  
Payband = 003  
Pay Grade = 011  
Position = [051742](#)  
FTE = 1

**BURNS, LISA A**  
County Code = 036  
Class Code = 0004  
**SENIOR CLERK**  
43-9061-02  
**OFFICE CLERKS, GENERAL**  
Payband = 003  
Pay Grade = 011  
Position = [054653](#)  
FTE = 1

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KREKIC, NELICA  
County Code = 036  
Class Code = 5044  
CHEMIST II - SES  
19-2031-02  
CHEMISTS  
Payband = 008  
Pay Grade = 420  
Position = [041626](#)  
FTE = 1

SCHNEIDER, RAYMOND J  
County Code = 036  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [001970](#)  
FTE = 1

BOON, SUSAN D  
County Code = 036  
Class Code = 5018  
LABORATORY TECHNICIAN II  
19-4099-01  
LIFE/PHYSICAL/SOCIAL SCI  
TECH, ALL OTHER  
Payband = 002  
Pay Grade = 014  
Position = [051228](#)  
FTE = 1

SMITH, HELEN L  
County Code = 036  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II - SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [038283](#)  
FTE = 1

BUTAR, DANIELA  
County Code = 036  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [045582](#)  
FTE = 1

MARTINEZ, CARMEN G  
County Code = 036  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [054487](#)  
FTE = 1

FORT-GERVAIS, NORA E  
County Code = 036  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [060674](#)  
FTE = 1

▲  
BRACETE, ILEANA N  
County Code = 036  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [035752](#)  
FTE = 1

LINDNER, ERIC M  
County Code = 036  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [035712](#)  
FTE = 1

BISCHOFF, AVERY L  
County Code = 036  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [045883](#)  
FTE = 1

VEGA, DANA I  
County Code = 036  
Class Code = 4806  
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19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [081887](#)  
FTE = 1

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NEICE, REBECCA L  
County Code = 036  
Class Code = 4633  
ENGINEERING SPECIALIST III -  
SES  
17-2199-03  
ENGINEERING, ALL OTHER  
Payband = 009  
Pay Grade = 424  
Position = [035751](#)  
FTE = 1

MILIVOJEVIC, MARIJA  
County Code = 036  
Class Code = 4612  
ENGINEERING TECHNICIAN IV  
17-3029-02  
ENGINEERING TECHNICIANS,  
ALL OTHER  
Payband = 006  
Pay Grade = 017  
Position = [054481](#)  
FTE = 1

MCCAFFREY, JULIE  
County Code = 036  
Class Code = 4806  
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19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [068095](#)  
FTE = 1

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SMITH, GEORDIE D  
County Code = 036  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [035716](#)  
FTE = 1

WHELAN, JOHANNA M  
County Code = 036  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [028372](#)  
FTE = 1  
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BRESE, MELANIE R  
County Code = 036  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [054488](#)  
FTE = 1  
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DANIELSON, KENNETH C  
County Code = 036  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [086384](#)  
FTE = 1  
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▲  
DANIELSON, KENNETH C  
County Code = 036  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [086384](#)  
FTE = 1

LOISELLE, JOSEPH D  
County Code = 036  
Class Code = 4806  
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19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [000371](#)  
FTE = 1

BAUER-WINDHORST, HOLLY L  
County Code = 036  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [002550](#)  
FTE = 1

VACANT - 031178  
County Code = 036  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [031178](#)  
FTE = 1

VACANT - 054489  
County Code = 036  
Class Code = 4806  
ENVIRONMENTAL SPECIALI  
19-2041-01  
ENVIRONMEN SCIENTIST  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [054489](#)  
FTE = 1

CHANG, LOUISE  
County Code = 036  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [086346](#)  
FTE = 1

▲  
BRESE, MELANIE R  
County Code = 036  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [054488](#)  
FTE = 1

RIVERA, EDGARDO O  
County Code = 036  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [004763](#)  
FTE = 1

GALLANT SMITH, GRAYCE M  
County Code = 036  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [006978](#)  
FTE = 1

FREKING, TIMOTHY M  
County Code = 036  
Class Code = 4627  
ENGINEERING SPECIALIST I  
17-2199-02  
ENGINEERING, ALL OTHER  
Payband = 006  
Pay Grade = 021  
Position = [028394](#)  
FTE = 1

ABER, DEBORAH A  
County Code = 036  
Class Code = 4809  
ENVIRONMENTAL SPECIAL  
II  
19-2041-02  
ENVIRONMEN SCIENTIST  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [051835](#)  
FTE = 1

JONES, ROBIN D  
County Code = 036  
Class Code = 4627  
ENGINEERING SPECIALIST I  
17-2199-02  
ENGINEERING, ALL OTHER  
Payband = 006  
Pay Grade = 021  
Position = [084366](#)  
FTE = 1

FIORE, PETER V  
County Code = 036  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMENTAL SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [058945](#)  
FTE = 1

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▲  
WHELAN, JOHANNA M  
County Code = 036  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [028372](#)  
FTE = 1

BROWN, TAYLOR M  
County Code = 036  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [028411](#)  
FTE = 1  
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SABINS, DUSTIN J  
County Code = 036  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [082330](#)  
FTE = 1  
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▲  
SABINS, DUSTIN J  
County Code = 036  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [082330](#)  
FTE = 1

HANSEN, CLAYTON E  
County Code = 036  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [002619](#)  
FTE = 1

BURNETTE, JOHN P  
County Code = 036  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [006643](#)  
FTE = 1

OWITI, DESSY A  
County Code = 036  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [080918](#)  
FTE = 1

HALLORAN, JACK S  
County Code = 036  
Class Code = 4809  
ENVIRONMENTAL SPECIAL  
II  
19-2041-02  
ENVIRONMEN SCIENTIST  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [086345](#)  
FTE = 1

**BROWN, TAYLOR M**  
County Code = 036  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [028411](#)  
FTE = 1

**KISH, GINNY A**  
County Code = 036  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [000373](#)  
FTE = 1

**CAPPIELLO, CHRISTOPHER J**  
County Code = 036  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [006496](#)  
FTE = 1

**SMALLWOOD, JONATHAN**  
County Code = 036  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [006658](#)  
FTE = 1

**SCHALLER, MARK S**  
County Code = 036  
Class Code = 4809  
ENVIRONMENTAL SPECIAL  
II  
19-2041-02  
ENVIRONMEN SCIENTIST  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [066746](#)  
FTE = 1

ROTH, JENNIFER C  
County Code = 036  
Class Code = 5039  
BIOLOGICAL ADMINISTRATOR  
I - SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [051255](#)  
FTE = 1

POWELL, BRIONNA T  
County Code = 036  
Class Code = 5035  
BIOLOGICAL SCIENTIST III  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 022  
Position = [000050](#)  
FTE = 1

JOSEPH, JERRY A  
County Code = 036  
Class Code = 6030  
HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 017  
Position = [000478](#)  
FTE = 1

DEOLIVEIRA, WANDSON D  
County Code = 036  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [035765](#)  
FTE = 1

HUTTON, MARY C  
County Code = 036  
Class Code = 5351  
COMMUNITY HEALTH NURS  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Pay Grade = 079  
Position = [053940](#)  
FTE = 1

SMITH, DUANE S  
County Code = 036  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [085370](#)  
FTE = 1

ECK, CAITLYN  
County Code = 036  
Class Code = 2336  
PLANNING CONSULTANT  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 024  
Position = [085856](#)  
FTE = 0.8

▲  
MURPHY, KEVIN M  
County Code = 036  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [049245](#)  
FTE = 1

BARRETT, THERESA J  
County Code = 036  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [002497](#)  
FTE = 1

VACANT - 085164  
County Code = 036  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [085164](#)  
FTE = 1

HINSDALE, CHRISTOPHER T  
County Code = 036  
Class Code = 2117  
SYSTEMS PROGRAMMING  
ADMINISTRATOR - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 427  
Position = [035768](#)  
FTE = 1

OWENS, MICHAEL D  
County Code = 036  
Class Code = 2065  
COMPUTER NETWORK  
SUPPORT SPECIALIST III  
15-1152-03  
COMPUTER NETWORK  
SUPPORT SPECIALISTS  
Payband = 008  
Pay Grade = 022  
Position = [000561](#)  
FTE = 1

POLLOCK, DANIELLE A  
County Code = 036  
Class Code = 4954  
COMPUTER SUPPORT  
ANALYST  
15-1151-02  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 006  
Pay Grade = 021  
Position = [006651](#)  
FTE = 1

JASZEWSKI, CATHERINE  
County Code = 036  
Class Code = 2052  
DISTRIBUTED COMPUTER  
SYSTEMS ANALYST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 022  
Position = [041107](#)  
FTE = 1

MCALLISTER, KEITH W  
County Code = 036  
Class Code = 2065  
COMPUTER NETWORK  
SUPPORT SPECIALIST III  
15-1152-03  
COMPUTER NETWORK  
SUPPORT SPECIALISTS  
Payband = 008  
Pay Grade = 022  
Position = [068345](#)  
FTE = 1



RIDDLE, LORI H  
County Code = 036  
Class Code = 2288  
PUBLIC HEALTH SERVICES  
MANAGER D - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [035763](#)  
FTE = 1

CANIL, NORMA T  
County Code = 036  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [001369](#)  
FTE = 1

FOLTICE, CHELSEA E  
County Code = 036  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [001994](#)  
FTE = 1

RODRIGUEZ, CARMEN I  
County Code = 036  
Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [051648](#)  
FTE = 1

LUNSFORD, ELIZABETH J  
County Code = 036  
Class Code = 2234  
HEALTH EDUCATION  
SUPERVISOR-SES  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 420  
Position = [051650](#)  
FTE = 1

VELOZ, GIOMAR  
County Code = 036  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [063744](#)  
FTE = 1

RODRIGUEZ, RUTH  
County Code = 036  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [064296](#)  
FTE = 1

BRUSEHABER, JULIE R  
County Code = 036  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [066774](#)  
FTE = 1

BLACKETER, SUSAN S  
County Code = 036  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [067852](#)  
FTE = 1

▲  
**BLACKETER, SUSAN S**  
County Code = 036  
Class Code = 5212  
**NUTRITION EDUCATOR**  
21-1091-02  
**HEALTH EDUCATORS**  
Payband = 005  
Pay Grade = 085  
Position = [067852](#)  
FTE = 1

**MARTINEZ, MONICA A**  
County Code = 036  
Class Code = 5518  
**HEALTH SUPPORT  
TECHNICIAN**  
31-1011-01  
**HOME HEALTH AIDES**  
Payband = 002  
Pay Grade = 010  
Position = [004846](#)  
FTE = 1

**VACANT - 006357**  
County Code = 036  
Class Code = 5518  
**HEALTH SUPPORT  
TECHNICIAN**  
31-1011-01  
**HOME HEALTH AIDES**  
Payband = 002  
Pay Grade = 010  
Position = [006357](#)  
FTE = 1

**STONE, CIARA J**  
County Code = 036  
Class Code = 5518  
**HEALTH SUPPORT  
TECHNICIAN**  
31-1011-01  
**HOME HEALTH AIDES**  
Payband = 002  
Pay Grade = 010  
Position = [067710](#)  
FTE = 1

**FONTANEZ VENDRELL,  
ITCHAQUEIRA B**  
County Code = 036  
Class Code = 5212  
**NUTRITION EDUCATOR**  
21-1091-02  
**HEALTH EDUCATORS**  
Payband = 005  
Pay Grade = 085  
Position = [069809](#)  
FTE = 1

▲  
**BRUSEHABER, JULIE R**  
County Code = 036  
Class Code = 5220  
**PUBLIC HEALTH  
NUTRITIONIST SUPERVISOR**  
29-1031-03  
**DIETITIANS AND  
NUTRITIONISTS**  
Payband = 009  
Pay Grade = 089  
Position = [066774](#)  
FTE = 1

**DELANOY, MERARI**  
County Code = 036  
Class Code = 5518  
**HEALTH SUPPORT  
TECHNICIAN**  
31-1011-01  
**HOME HEALTH AIDES**  
Payband = 002  
Pay Grade = 010  
Position = [001432](#)  
FTE = 1

**COTTO, JACKELYN D**  
County Code = 036  
Class Code = 5521  
**HEALTH SUPPORT SPECIALIST**  
31-1011-01  
**HOME HEALTH AIDES**  
Payband = 002  
Pay Grade = 013  
Position = [006356](#)  
FTE = 1

**HALL, ELIZABETH O**  
County Code = 036  
Class Code = 5594  
**DIETETIC TECHNICIAN**  
29-2051-01  
**DIETETIC TECHNICIANS**  
Payband = 002  
Pay Grade = 010  
Position = [067851](#)  
FTE = 1

▲  
RODRIGUEZ, RUTH  
County Code = 036  
Class Code = 5220  
PUBLIC HEALTH  
NUTRITIONIST SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [064296](#)  
FTE = 1

ETIENNE, SABINE  
County Code = 036  
Class Code = 5594  
DIET TECHNICIAN  
29-2051-01  
DIETETIC TECHNICIANS  
Payband = 002  
Pay Grade = 010  
Position = [063689](#)  
FTE = 1

OVIDES, YADATNYCELIS  
County Code = 036  
OPS DIETETIC TECHNICIAN  
29-2051-01  
DIETETIC TECHNICIANS  
Payband = 002  
Position = [936180](#)  
FTE = 1

VELOZ, GIOMAR  
County Code = 036  
Class Code = 5220  
PUBLIC HEALTH  
NUTRITIONIST SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [063744](#)  
FTE = 1

TROYAN, PAIGE C  
County Code = 036  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [001883](#)  
FTE = 1

JOHNSON, CARETTA A  
County Code = 036  
Class Code = 5594  
DIETETIC TECHNICIAN  
29-2051-01  
DIETETIC TECHNICIANS  
Payband = 002  
Pay Grade = 010  
Position = [004844](#)  
FTE = 1

DEEP, KERRY L  
County Code = 036  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [005719](#)  
FTE = 1

OLIVENCIA CARDE, HIRAI  
County Code = 036  
Class Code = 5594  
DIETETIC TECHNICIAN  
29-2051-01  
DIETETIC TECHNICIANS  
Payband = 002  
Pay Grade = 010  
Position = [035764](#)  
FTE = 1

CORREA, MONICA  
County Code = 036  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [041086](#)  
FTE = 1

**CORREA, MONICA**  
County Code = 036  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [041086](#)  
FTE = 1

**WEST, SHIRLEY B**  
County Code = 036  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [005720](#)  
FTE = 1

**ROSA AMEZQUITA, YAMILKA L**  
County Code = 036  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [085333](#)  
FTE = 1

**LOPEZ, VERONICA**  
County Code = 036  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [086090](#)  
FTE = 1

**VACANT - 936155**  
County Code = 036  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [936155](#)  
FTE = 1

**VACANT - 936158**  
County Code = 036  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [936158](#)  
FTE = 1

DEEP, KERRY L  
County Code = 036  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [005719](#)  
FTE = 1

VACANT - 000419  
County Code = 036  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [000419](#)  
FTE = 1

LAUKAITIS, AMANDA A  
County Code = 036  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [005718](#)  
FTE = 1

RUEDA, GHISLAINE  
County Code = 036  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [084816](#)  
FTE = 1

DALACIO, YANIS D  
County Code = 036  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [086237](#)  
FTE = 1

VRANEY, JOY M  
County Code = 036  
OPS NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = [936146](#)  
FTE = 1

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**LUNSFORD, ELIZABETH A**  
County Code = 036  
Class Code = 6042  
**HEALTH EDUCATION  
SUPERVISOR-SES**  
21-1091-03  
**HEALTH EDUCATORS**  
Payband = 007  
Pay Grade = 420  
Position = 051650  
FTE = 1

**MCCRAY, DWAN D**  
County Code = 036  
Class Code = 5703  
**FAMILY SUPPORT WORKER**  
21-1093-01  
**SOCIAL AND HUMAN SERVICE  
ASSISTANTS**  
Payband = 002  
Pay Grade = 012  
Position = 054480  
FTE = 1

**DA SILVA, JOCIVANE S**  
County Code = 036  
**OPS FAMILY SUPPORT  
WORKER**  
21-1093-01  
**SOCIAL AND HUMAN SERVICE  
ASSISTANTS**  
Payband = 002  
Position = 936139  
FTE = 1

**ARBOLEDA, IVELISSE**  
County Code = 036  
**OPS FAMILY SUPPORT  
WORKER**  
21-1093-01  
**SOCIAL AND HUMAN SERVICE  
ASSISTANTS**  
Payband = 002  
Position = 936151  
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**CHARRON, GISELLE A**  
County Code = 036  
**OPS FAMILY SUPPORT  
WORKER**  
21-1093-01  
**SOCIAL AND HUMAN SERVI  
ASSISTANTS**  
Payband = 002  
Position = 936156  
FTE = 1

**SCHAEFFER, SABRINA**  
County Code = 036  
**OPS FAMILY SUPPORT  
WORKER**  
21-1093-01  
**SOCIAL AND HUMAN SERVICE  
ASSISTANTS**  
Payband = 002  
Position = 936166  
FTE = 1



▲  
**RODRIGUEZ, CARMEN I**  
County Code = 036  
Class Code = 2234  
**OPERATIONS & MGMT  
CONSULTANT I - SES**  
13-1111-03  
**MANAGEMENT ANALYSTS**  
Payband = 007  
Pay Grade = 421  
Position = [051648](#)  
FTE = 1

**VOUKITCHEVITCH, NADIRA B**  
County Code = 036  
Class Code = 5521  
**HEALTH SUPPORT SPECIALIST**  
31-1011-01  
**HOME HEALTH AIDES**  
Payband = 002  
Pay Grade = 013  
Position = [001082](#)  
FTE = 1

**MEDINA, BERNICE**  
County Code = 036  
Class Code = 5518  
**HEALTH SUPPORT  
TECHNICIAN**  
31-1011-01  
**HOME HEALTH AIDES**  
Payband = 002  
Pay Grade = 010  
Position = [054636](#)  
FTE = 1

**MALDONADO, ESTER**  
County Code = 036  
Class Code = 5521  
**HEALTH SUPPORT SPECIALIST**  
31-1011-01  
**HOME HEALTH AIDES**  
Payband = 002  
Pay Grade = 013  
Position = [086132](#)  
FTE = 1

FOLTICE, CHELSEA E  
County Code = 036  
Class Code = 5220  
PUBLIC HEALTH  
NUTRITIONIST SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [001994](#)  
FTE = 1

LEGG, HELENORE E  
County Code = 036  
Class Code = 5594  
DIETETIC TECHNICIAN  
29-2051-01  
DIETETIC TECHNICIANS  
Payband = 002  
Pay Grade = 010  
Position = [004868](#)  
FTE = 1

CUBIAS, YOLIANNE S  
County Code = 036  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [005755](#)  
FTE = 1

SUTTON, JOSHUA T  
County Code = 036  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [005888](#)  
FTE = 1

VACANT - 041098  
County Code = 036  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [041098](#)  
FTE = 1

VACANT - 051655  
County Code = 036  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [051655](#)  
FTE = 1

MONSALVES, DEBRA A  
County Code = 036  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [085113](#)  
FTE = 1

VACANT - 936145  
County Code = 036  
OPS NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = [936145](#)  
FTE = 1

▲  
VACANT - 051655  
County Code = 036  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [051655](#)  
FTE = 1

SALGADO, GLORIA E  
County Code = 036  
Class Code = 3334  
INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Pay Grade = 010  
Position = [001940](#)  
FTE = 1

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▲  
CUBIAS, YOLIANNE S  
County Code = 036  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [005755](#)  
FTE = 1

YOUNG, TAKIA J  
County Code = 036  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [004575](#)  
FTE = 1

MALDONADO AYALA,  
YAMILLETTE  
County Code = 036  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [035762](#)  
FTE = 1

PEREZ, ANA P  
County Code = 026  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [063688](#)  
FTE = 1

FLOREXIL, KERLINE  
County Code = 036  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [067480](#)  
FTE = 1

MONTANEZ, LORENA  
County Code = 036  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [085111](#)  
FTE = 1

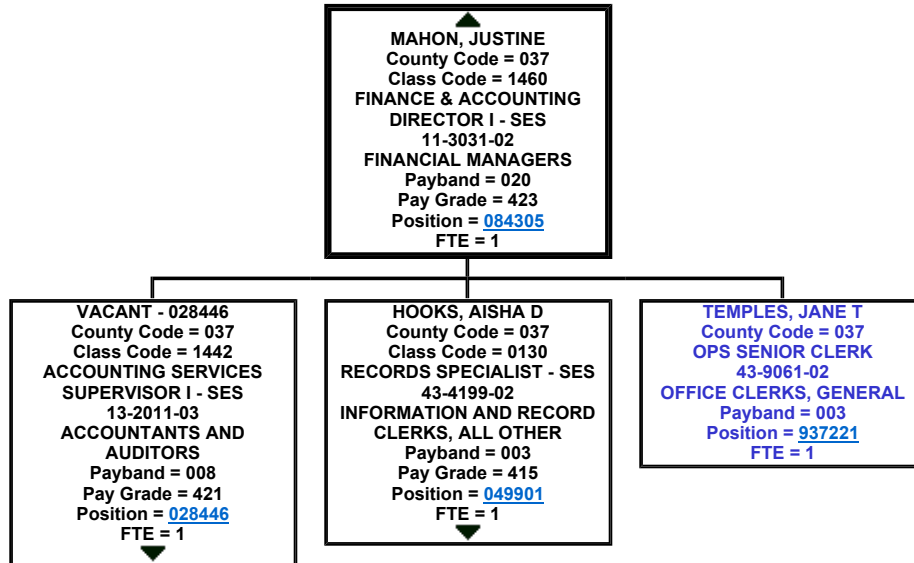
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County Code = 036  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [936160](#)  
FTE = 1

# Florida Department of Health

## CHD 37 - Leon County Health Department

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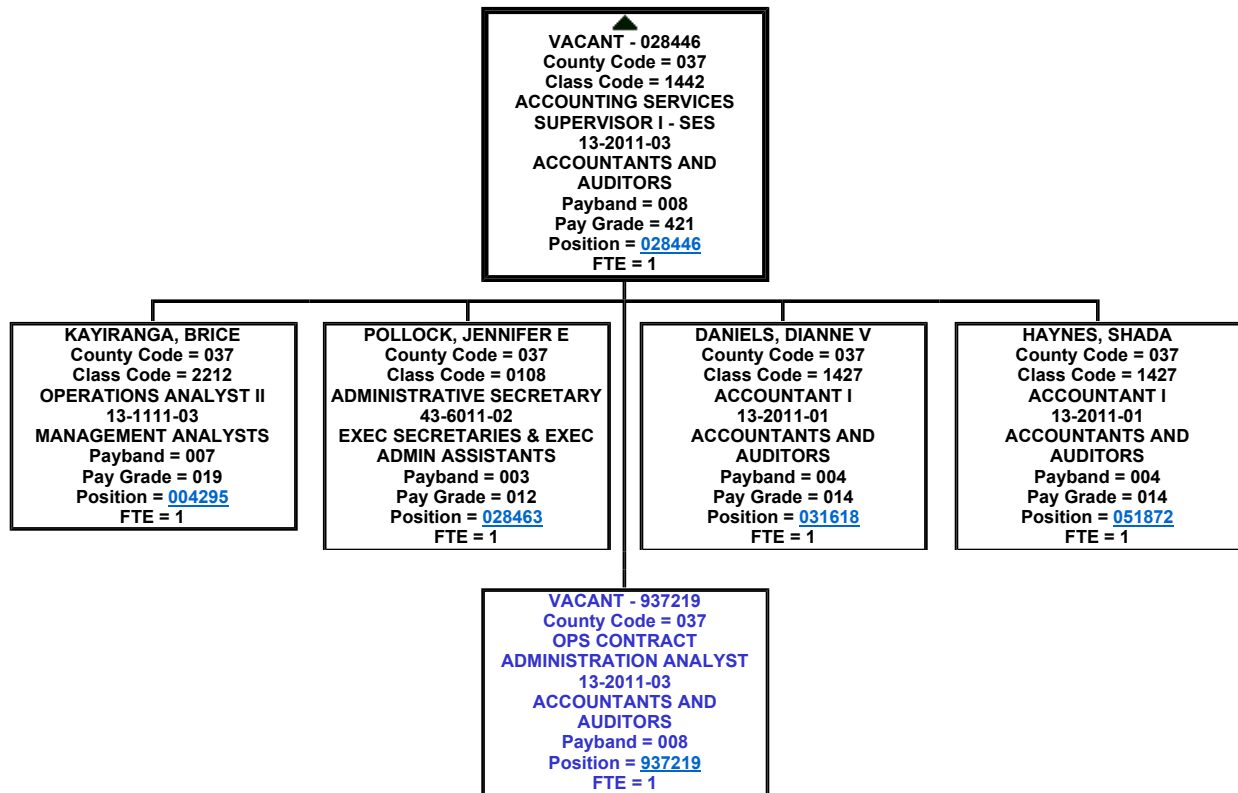
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

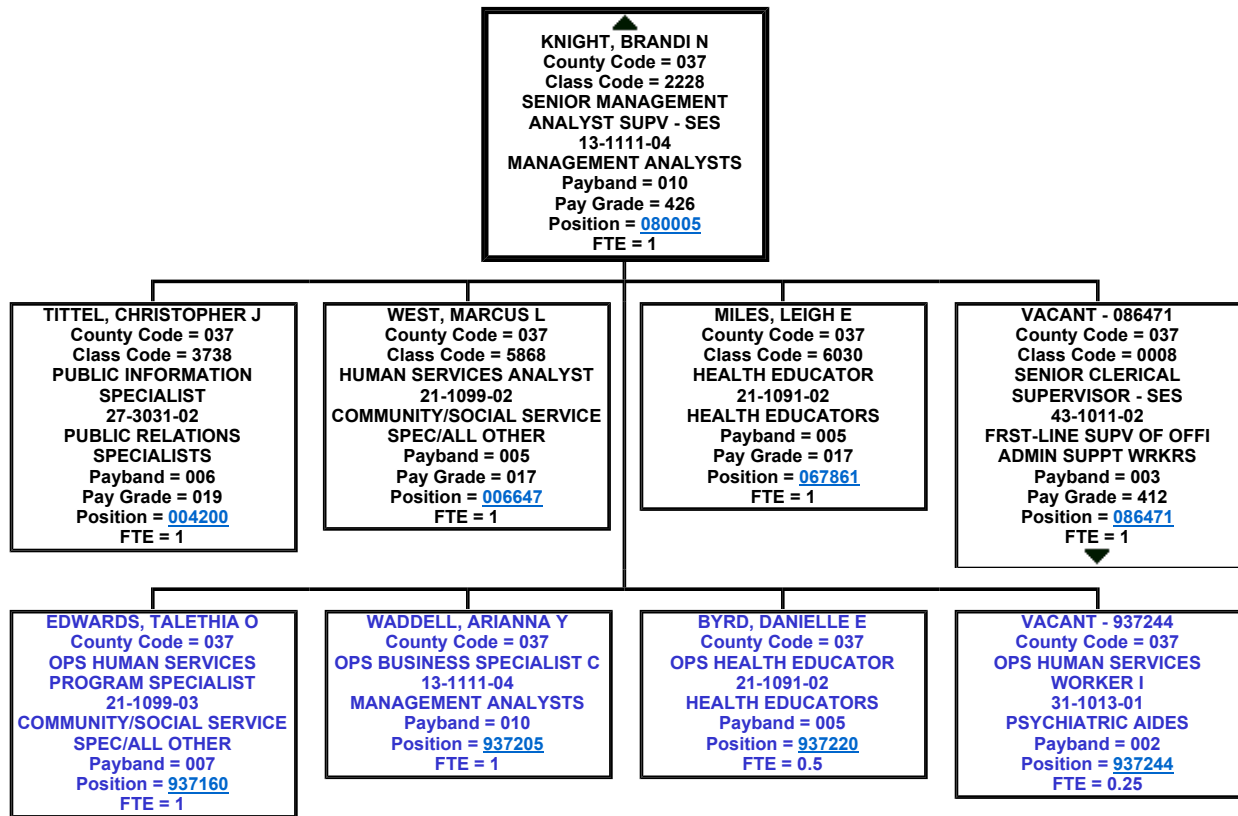


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HOOKS, AISHA D  
County Code = 037  
Class Code = 0130  
RECORDS SPECIALIST - SES  
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INFORMATION AND RECORD  
CLERKS, ALL OTHER  
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Pay Grade = 415  
Position = [049901](#)  
FTE = 1

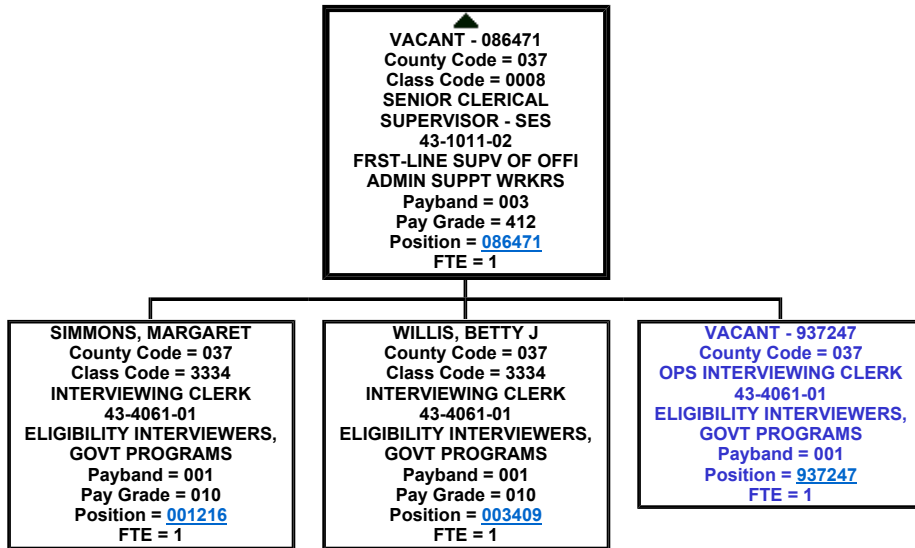
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County Code = 037  
Class Code = 0004  
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OFFICE CLERKS, GENERAL  
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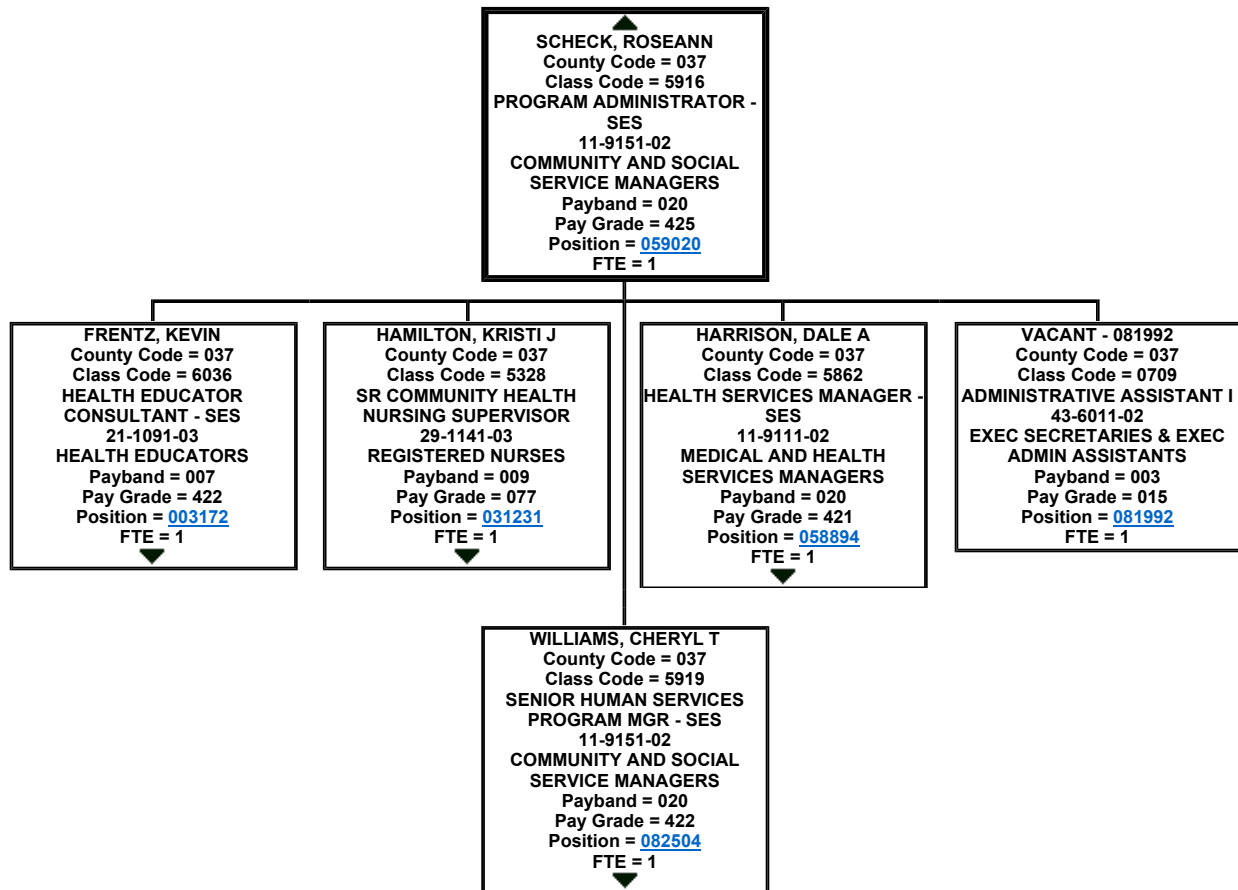
MATHIS, MARILYN W  
County Code = 037  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [082928](#)  
FTE = 1











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**WILLIAMS, CHERYL T**  
County Code = 037  
Class Code = 5919  
**SENIOR HUMAN SERVICES  
PROGRAM MGR - SES**  
11-9151-02  
**COMMUNITY AND SOCIAL  
SERVICE MANAGERS**  
Payband = 020  
Pay Grade = 422  
Position = [082504](#)  
FTE = 1

**DALE, KIARA L**  
County Code = 037  
Class Code = 5879  
**SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST**  
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SPEC/ALL OTHER**  
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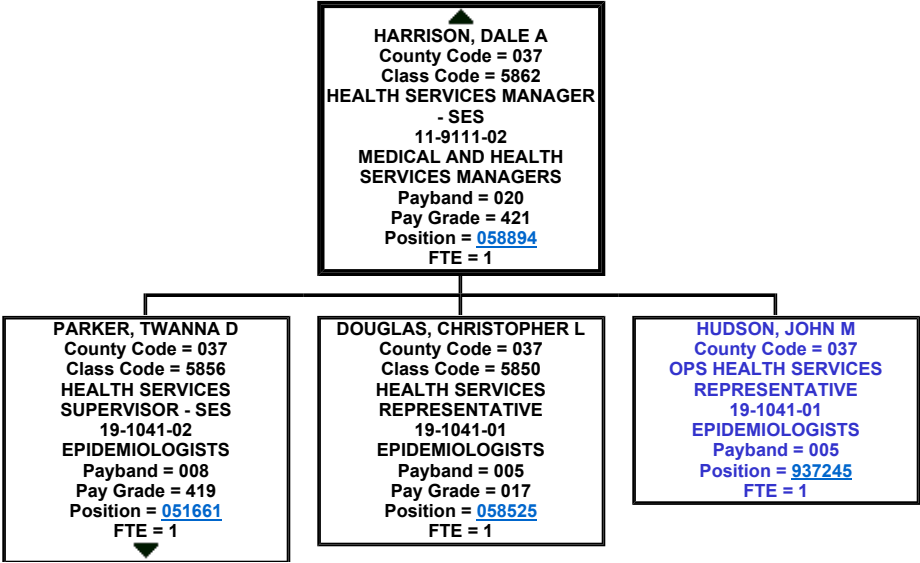
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**OFFICE CLERKS, GENERAL**  
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Pay Grade = 012  
Position = [005845](#)  
FTE = 1

**BARFIELD, DARRELL D**  
County Code = 037  
Class Code = 5877  
**HUMAN SERVICES PROGRAM  
SPECIALIST**  
21-1099-03  
**COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER**  
Payband = 007  
Pay Grade = 020  
Position = [054216](#)  
FTE = 1

**RISK, THOMAS W**  
County Code = 037  
Class Code = 5918  
**HUMAN SERVICES PROGRAM  
CONSULTANT I**  
21-1099-03  
**COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER**  
Payband = 007  
Pay Grade = 021  
Position = [084147](#)  
FTE = 1

**BONAMY, ABRAHAM**  
County Code = 037  
**OPS HUMAN SERVICES  
PROGRAM SPECIALIST**  
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**COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER**  
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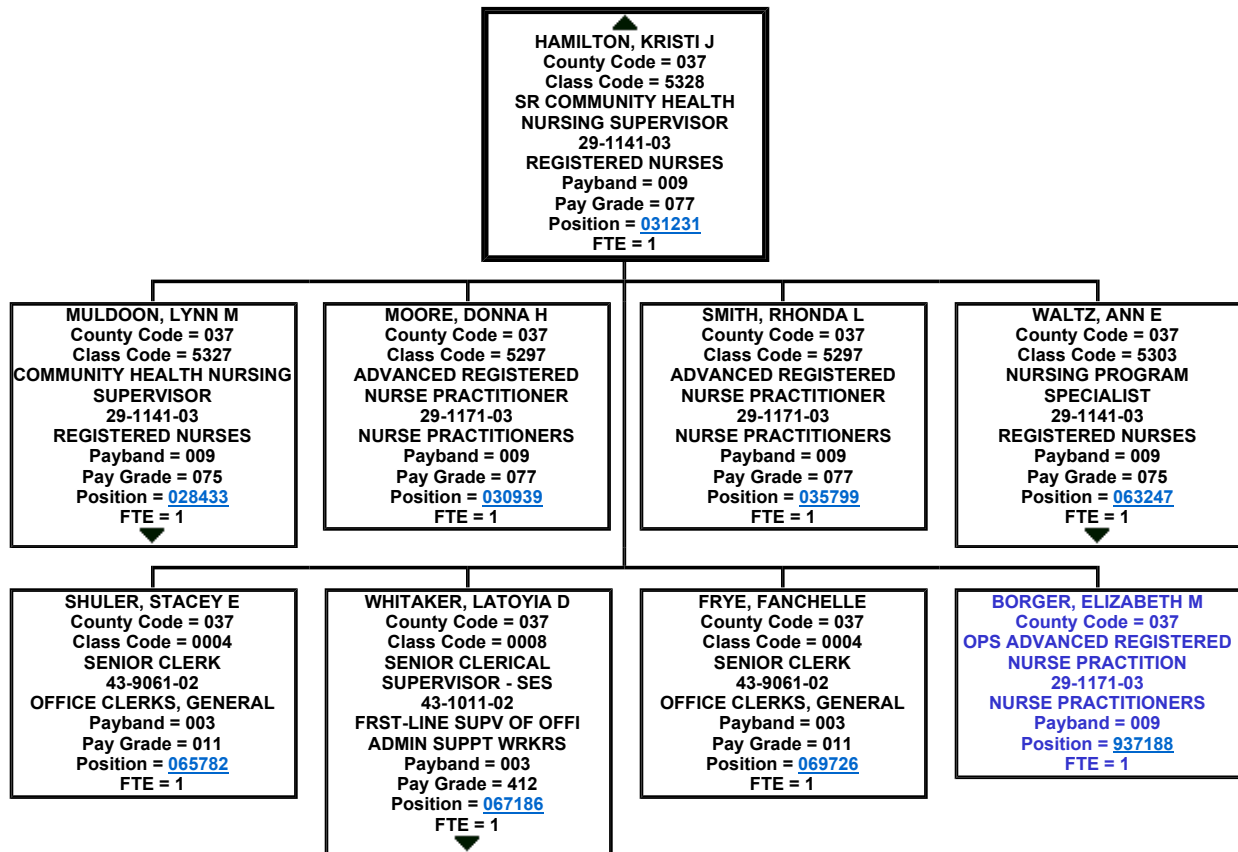
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SPEC/ALL OTHER**  
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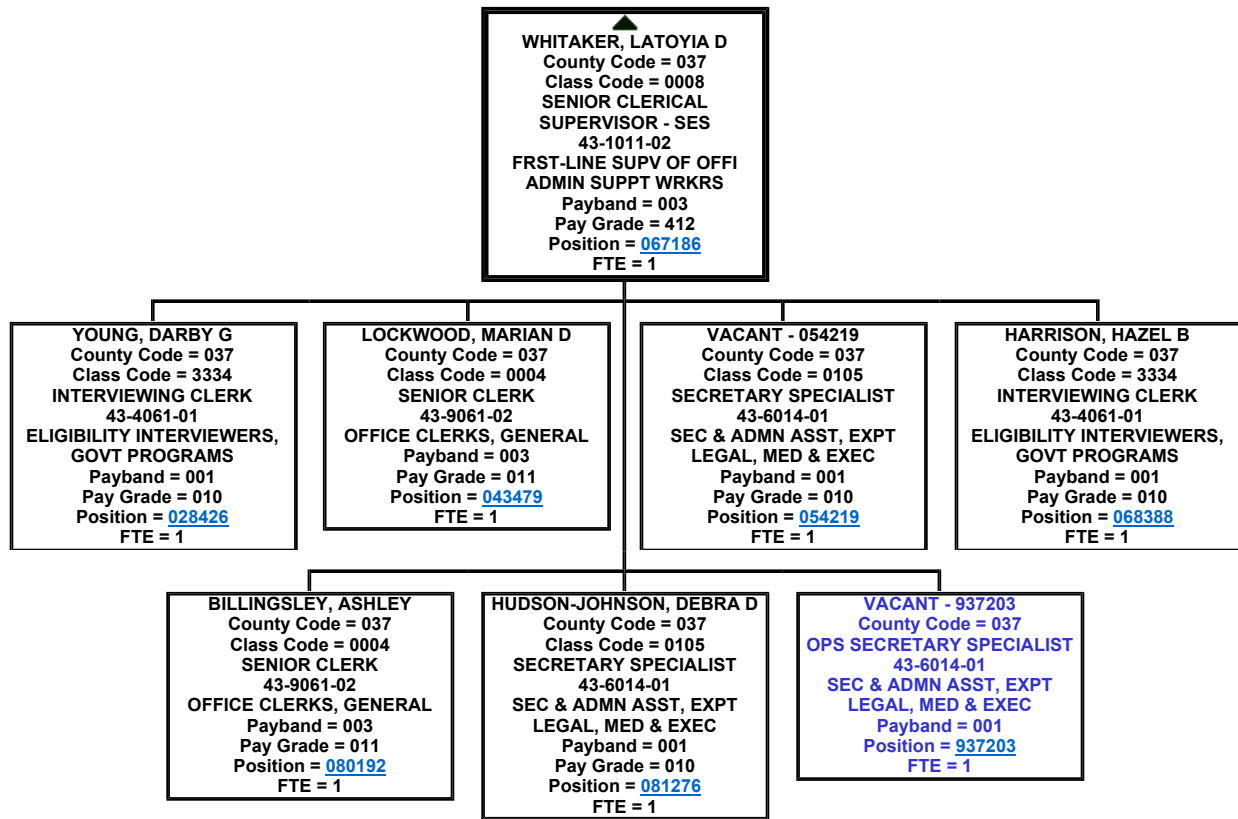


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PARKER, TWANNA D  
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EPIDEMIOLOGISTS  
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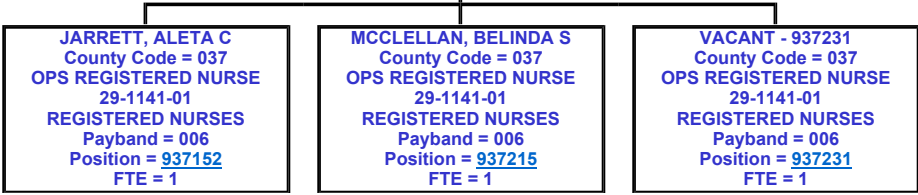
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EPIDEMIOLOGISTS  
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Pay Grade = 017  
Position = [051662](#)  
FTE = 1

GITHENS, MARK F  
County Code = 037  
Class Code = 5850  
HEALTH SERVICES  
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EPIDEMIOLOGISTS  
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Position = [054215](#)  
FTE = 1

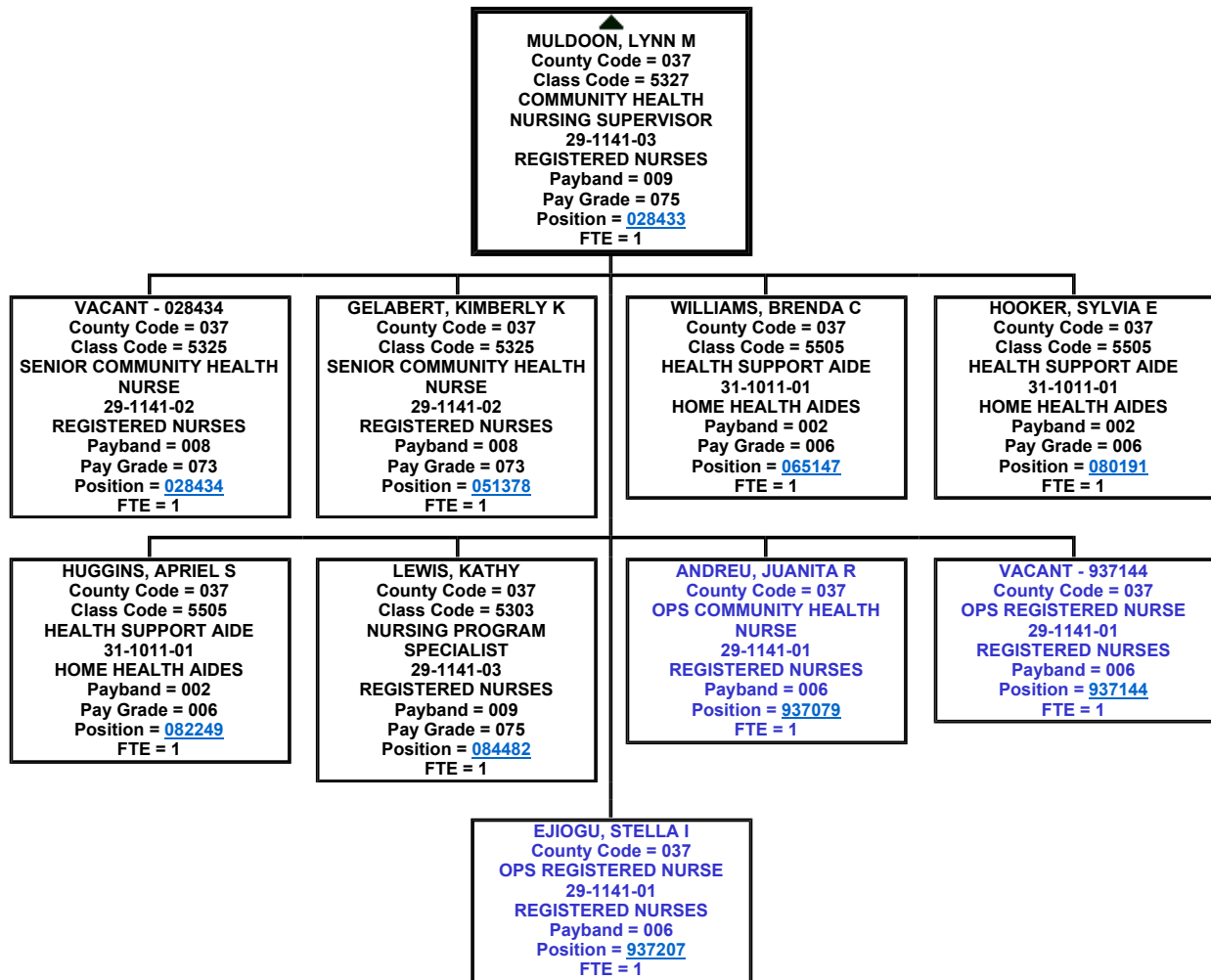


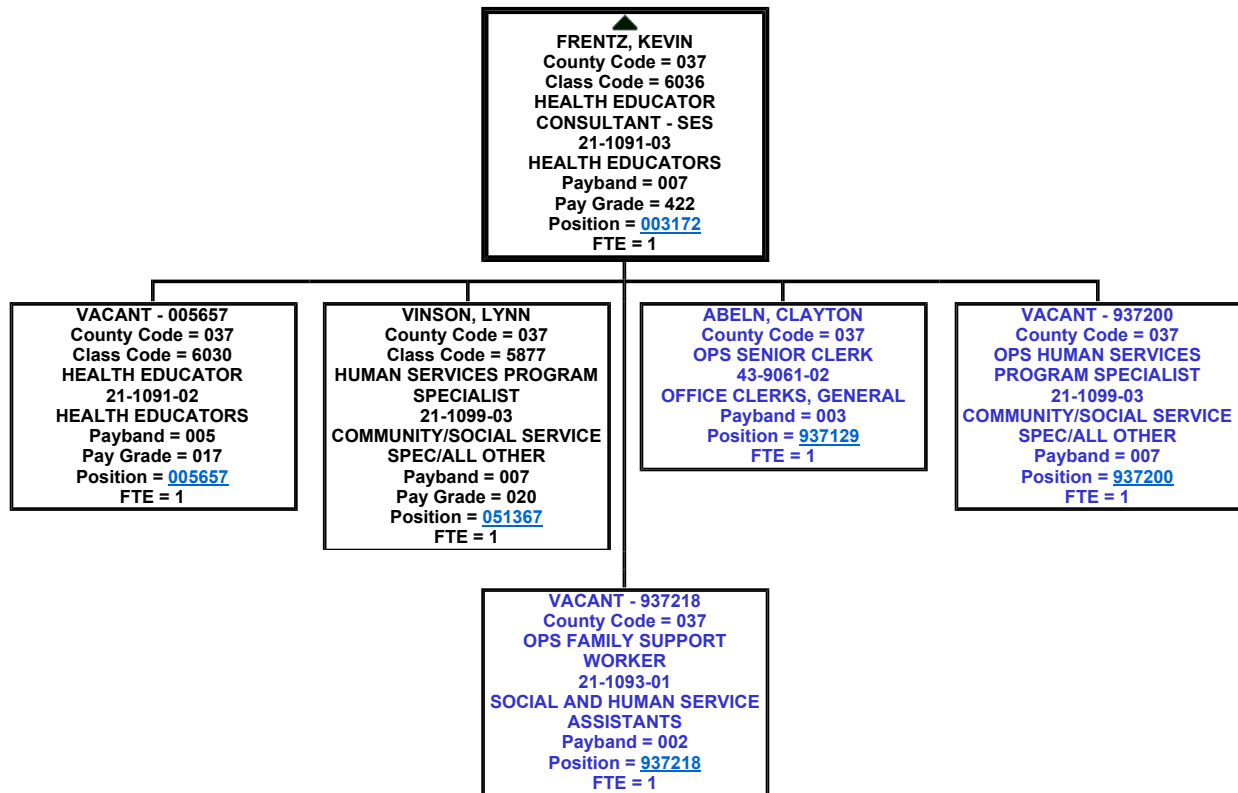


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WALTZ, ANN E  
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NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [063247](#)  
FTE = 1









▲  
MAHON, LAWRENCE A  
County Code = 037  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [028439](#)  
FTE = 1

DAVIS, KATHERINE L  
County Code = 037  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [028435](#)  
FTE = 1  
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MCCARTY, JOYA C  
County Code = 037  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [054950](#)  
FTE = 1  
▼

D'ALESSIO, REBECCA L  
County Code = 037  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [058895](#)  
FTE = 1  
▼

EYE, JAMES  
County Code = 037  
OPS GEOGRAPHIC  
INFORMATION SYSTEM TECHNI  
17-3031-02  
SURVEYING AND MAPPING  
TECHNICIANS  
Payband = 006  
Position = [937211](#)  
FTE = 1

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D'ALESSIO, REBECCA L  
County Code = 037  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [058895](#)  
FTE = 1

GUMKE, MEGAN R  
County Code = 037  
Class Code = 5036  
BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Pay Grade = 025  
Position = [000346](#)  
FTE = 1

AJAYI, OMOLABAKE  
County Code = 037  
Class Code = 5034  
BIOLOGICAL SCIENTIST II  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 019  
Position = [004035](#)  
FTE = 1

LEVENS, MARY L  
County Code = 037  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [054214](#)  
FTE = 1

▲  
MCCARTY, JOYA C  
County Code = 037  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [054950](#)  
FTE = 1

VACANT - 006529  
County Code = 037  
Class Code = 8853  
ENVIRONMENTAL HEALTH  
AIDE  
19-4091-01  
ENVIRON SCIENCE/PROTECT  
TECH, INCL HLTH  
Payband = 002  
Pay Grade = 008  
Position = [006529](#)  
FTE = 1

GRIGG, JOSEPH G  
County Code = 037  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [028438](#)  
FTE = 1

ARMSTRONG, JAKE  
County Code = 037  
Class Code = 0108  
ADMINISTRATIVE SECRETARY  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 012  
Position = [029766](#)  
FTE = 1

PRYCE, LARISSA K  
County Code = 037  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
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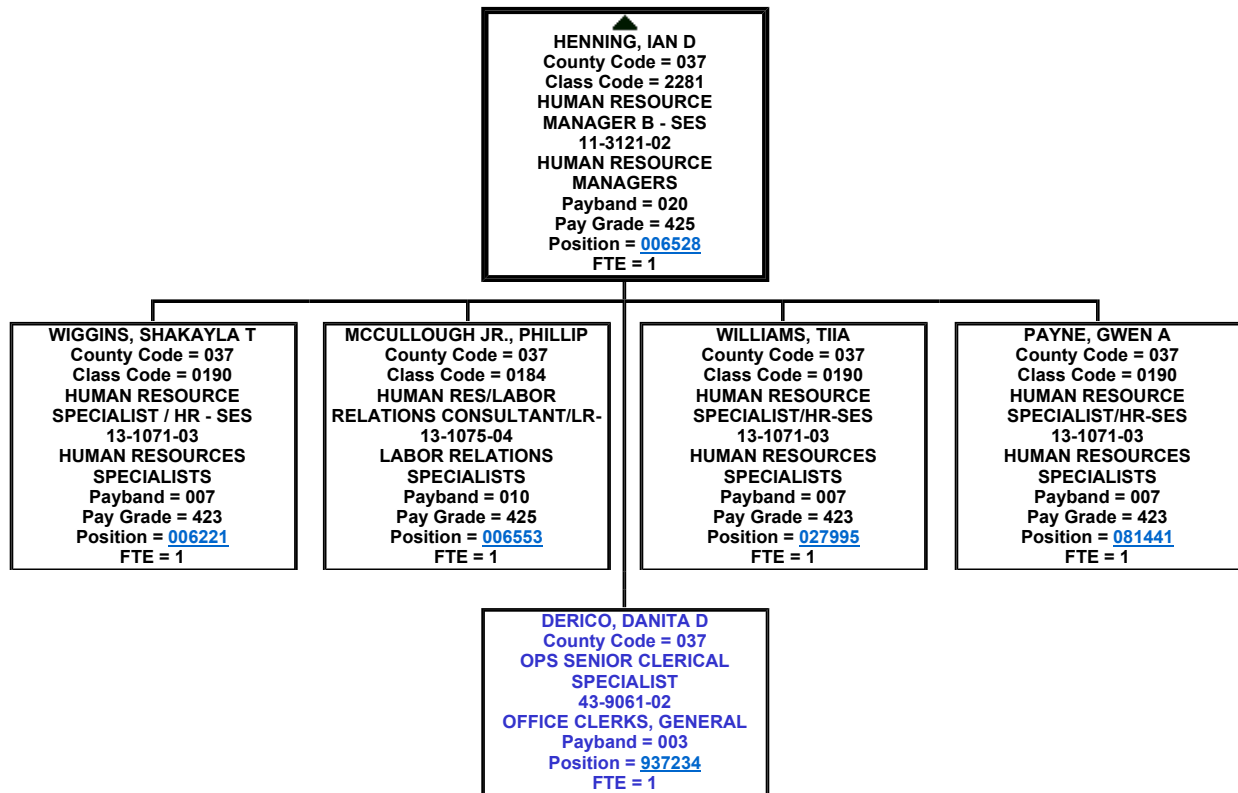
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SPEC, INCL HLTH  
Payband = 009  
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Position = [028435](#)  
FTE = 1

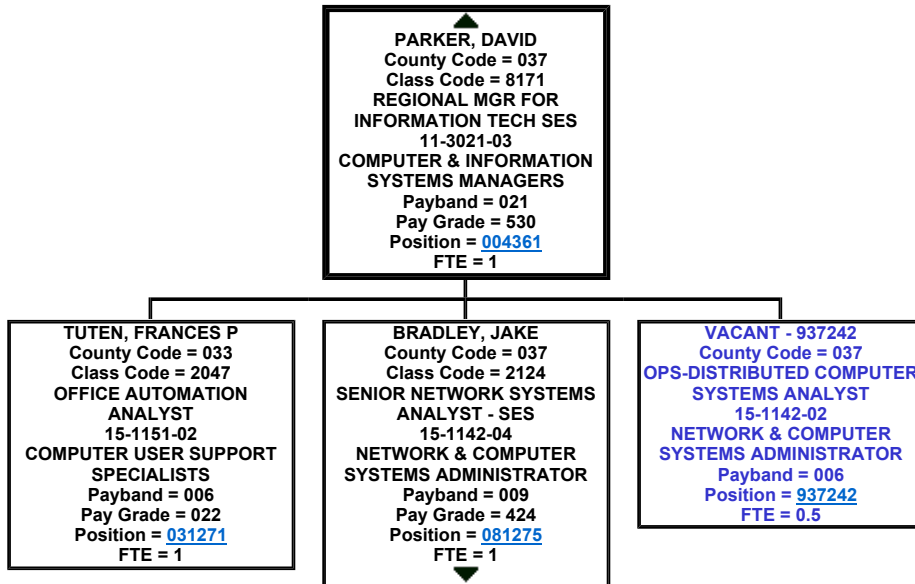
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County Code = 037  
Class Code = 4806  
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19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [028424](#)  
FTE = 1

BAKER, MATTHEW  
County Code = 037  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
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SPEC, INCL HLTH  
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Position = [028424](#)  
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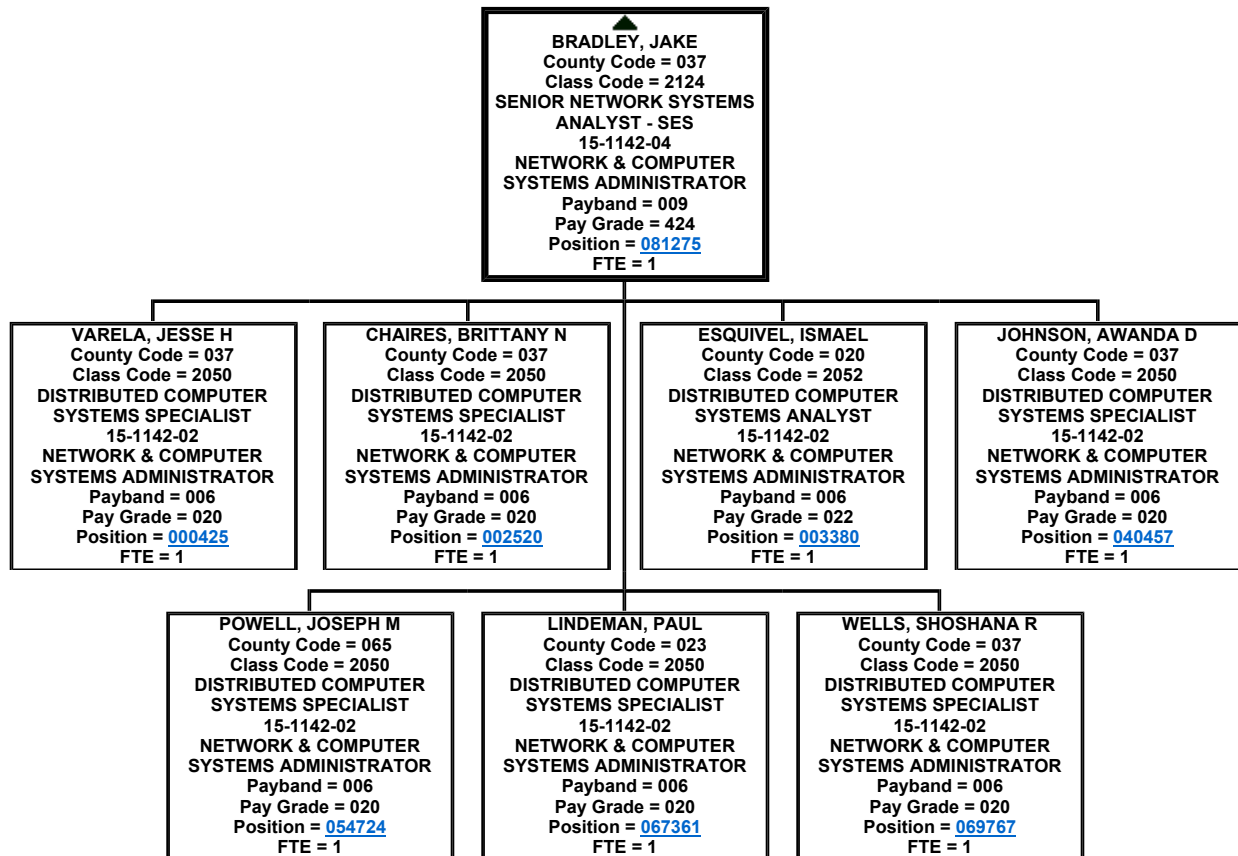
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SPEC, INCL HLTH  
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Position = [028454](#)  
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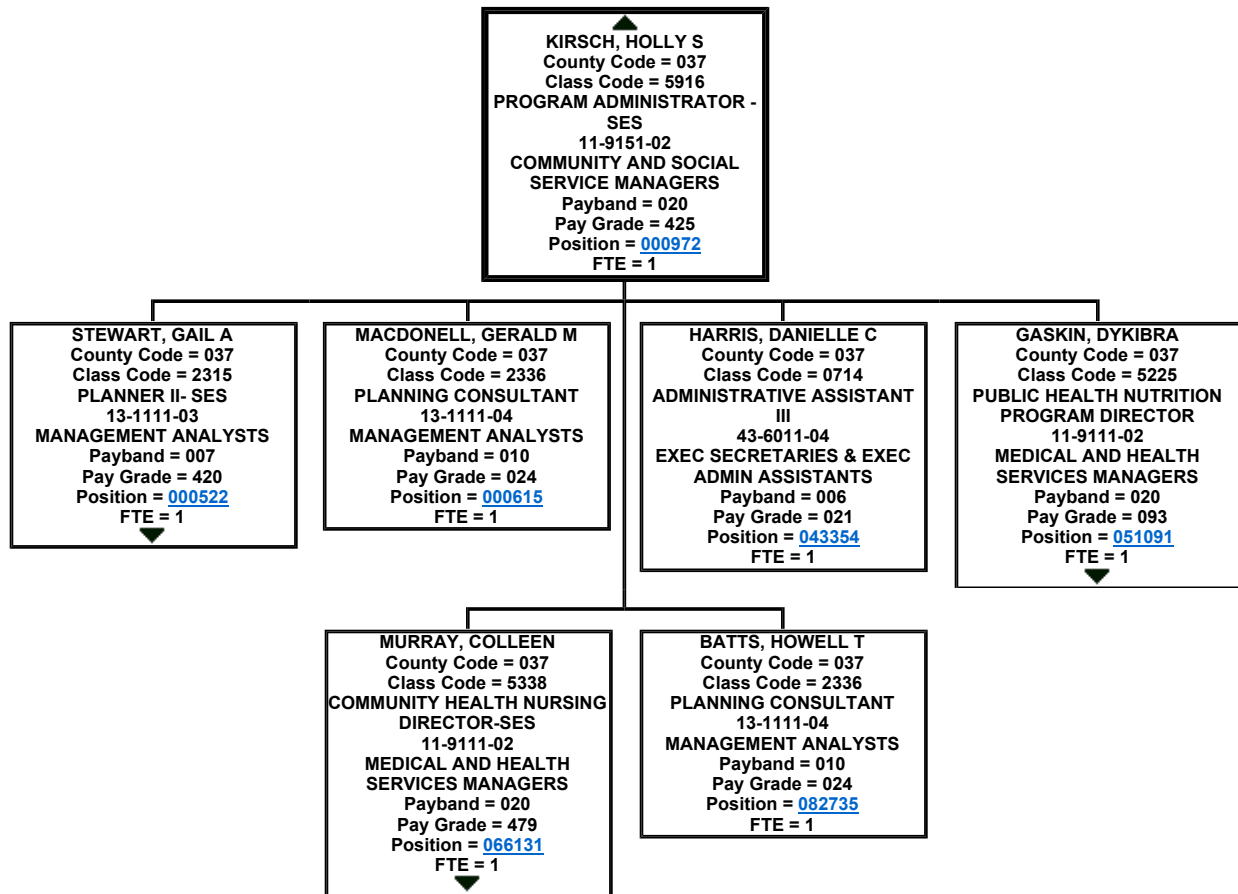
PAYNE, DONNA F  
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Class Code = 0709  
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43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [082844](#)  
FTE = 1











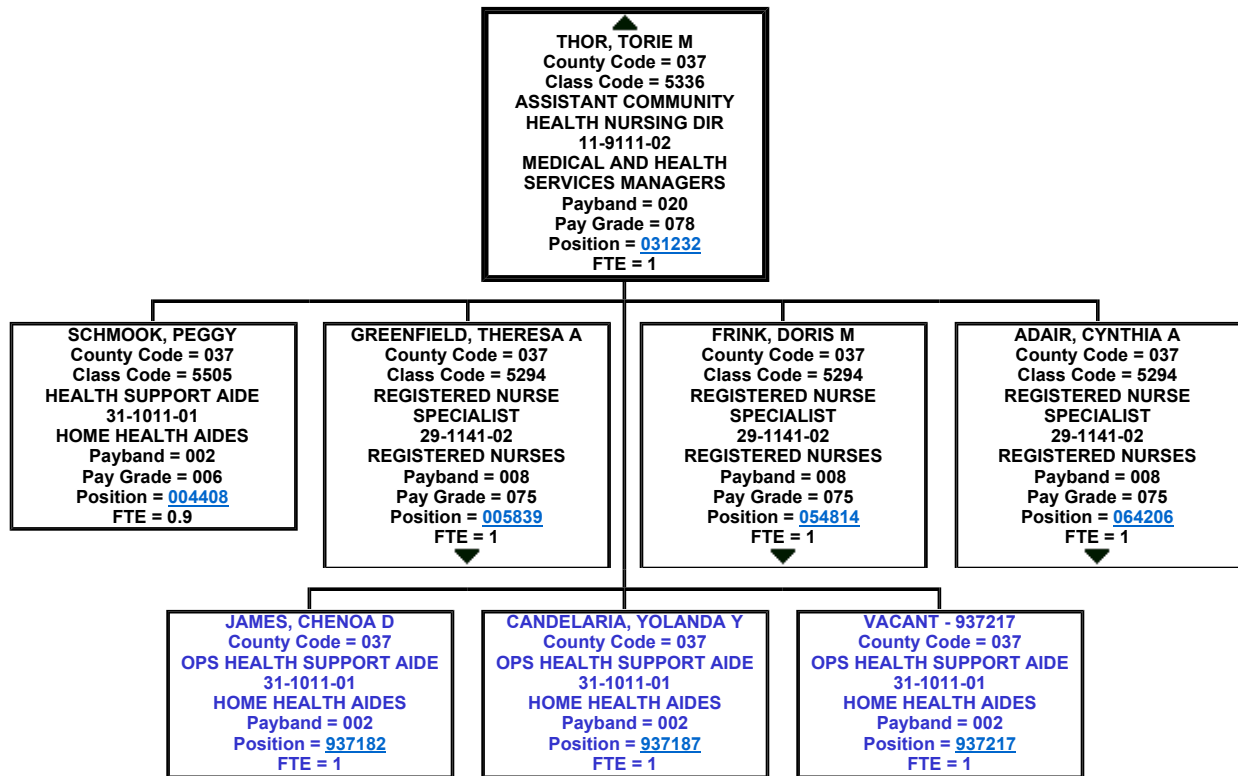
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Class Code = 5338  
COMMUNITY HEALTH  
NURSING DIRECTOR-SES  
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MEDICAL AND HEALTH  
SERVICES MANAGERS  
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Position = [066131](#)  
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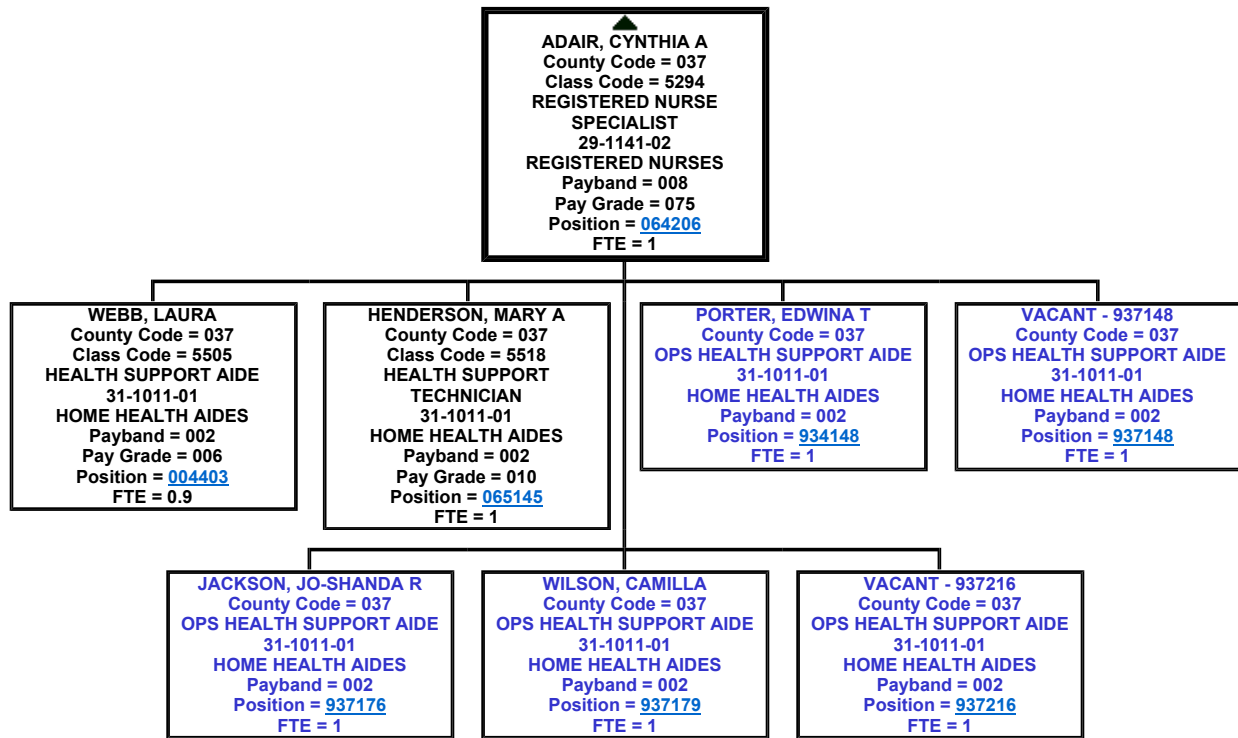
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Class Code = 5327  
COMMUNITY HEALTH NURSING  
SUPERVISOR  
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Pay Grade = 075  
Position = [004337](#)  
FTE = 1

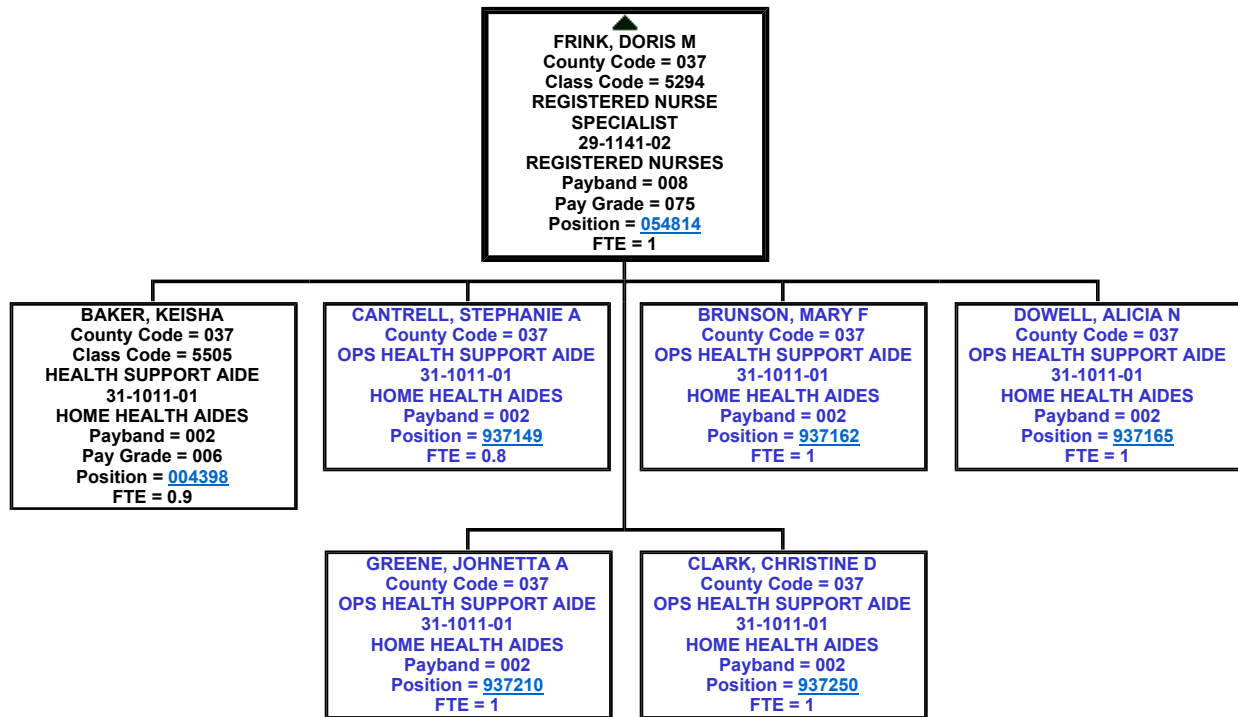
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Class Code = 0709  
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43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [004400](#)  
FTE = 1

BASS, KARLA K  
County Code = 037  
Class Code = 5336  
ASSISTANT COMMUNITY  
HEALTH NURSING DIR  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
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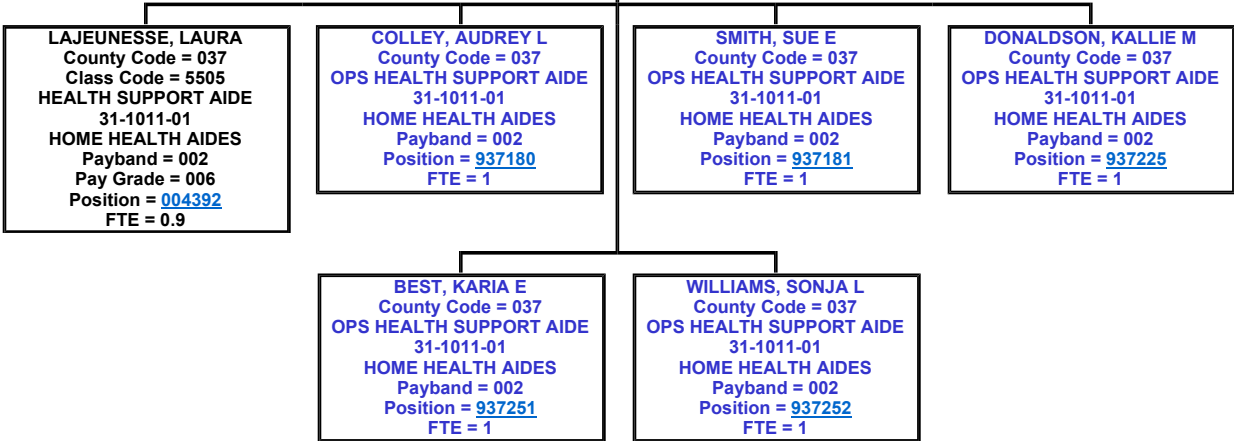
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HEALTH NURSING DIR  
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SERVICES MANAGERS  
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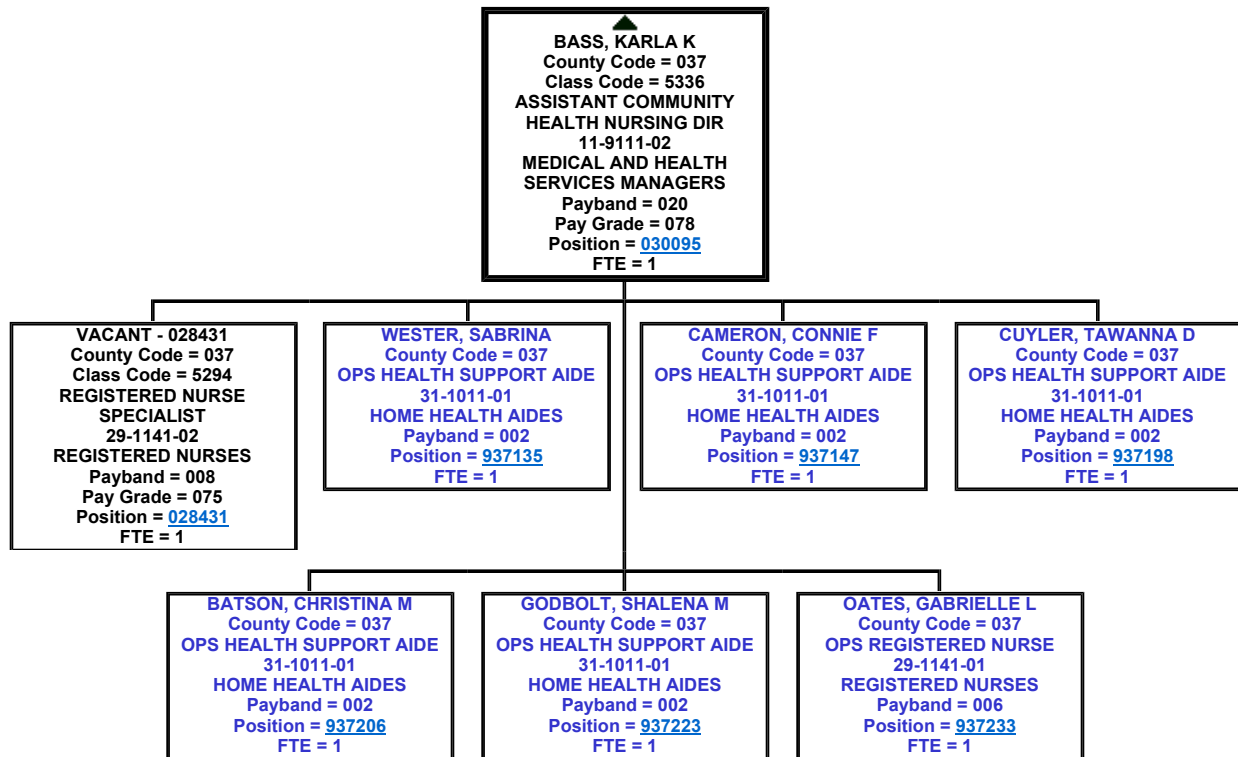






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County Code = 037  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [005839](#)  
FTE = 1







GASKIN, DYKIBRA  
County Code = 037  
Class Code = 5225  
PUBLIC HEALTH NUTRITION  
PROGRAM DIRECTOR  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 093  
Position = [051091](#)  
FTE = 1

VACANT - 000973  
County Code = 037  
Class Code = 8925  
ADMINISTRATIVE ASSISTANT I-  
SES  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 110  
Position = [000973](#)  
FTE = 1

AWASTHI, ANJALI  
County Code = 037  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [005817](#)  
FTE = 1

STUBBS, JACKIE  
County Code = 037  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [067363](#)  
FTE = 1

BORGERSEN, MERLINDA R  
County Code = 037  
Class Code = 5218  
SENIOR PUBLIC HEALTH  
NUTRITIONIST  
29-1031-02  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 008  
Pay Grade = 088  
Position = [086605](#)  
FTE = 1

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**STUBBS, JACKIE**  
County Code = 037  
Class Code = 5220  
**PUBLIC HEALTH**  
**NUTRITIONIST SUPERVISOR**  
29-1031-03  
**DIETITIANS AND**  
**NUTRITIONISTS**  
Payband = 009  
Pay Grade = 089  
Position = [067363](#)  
FTE = 1

**MITCHELL, FONTELLA B**  
County Code = 037  
Class Code = 5518  
**HEALTH SUPPORT**  
**TECHNICIAN**  
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**HOME HEALTH AIDES**  
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Pay Grade = 010  
Position = [004435](#)  
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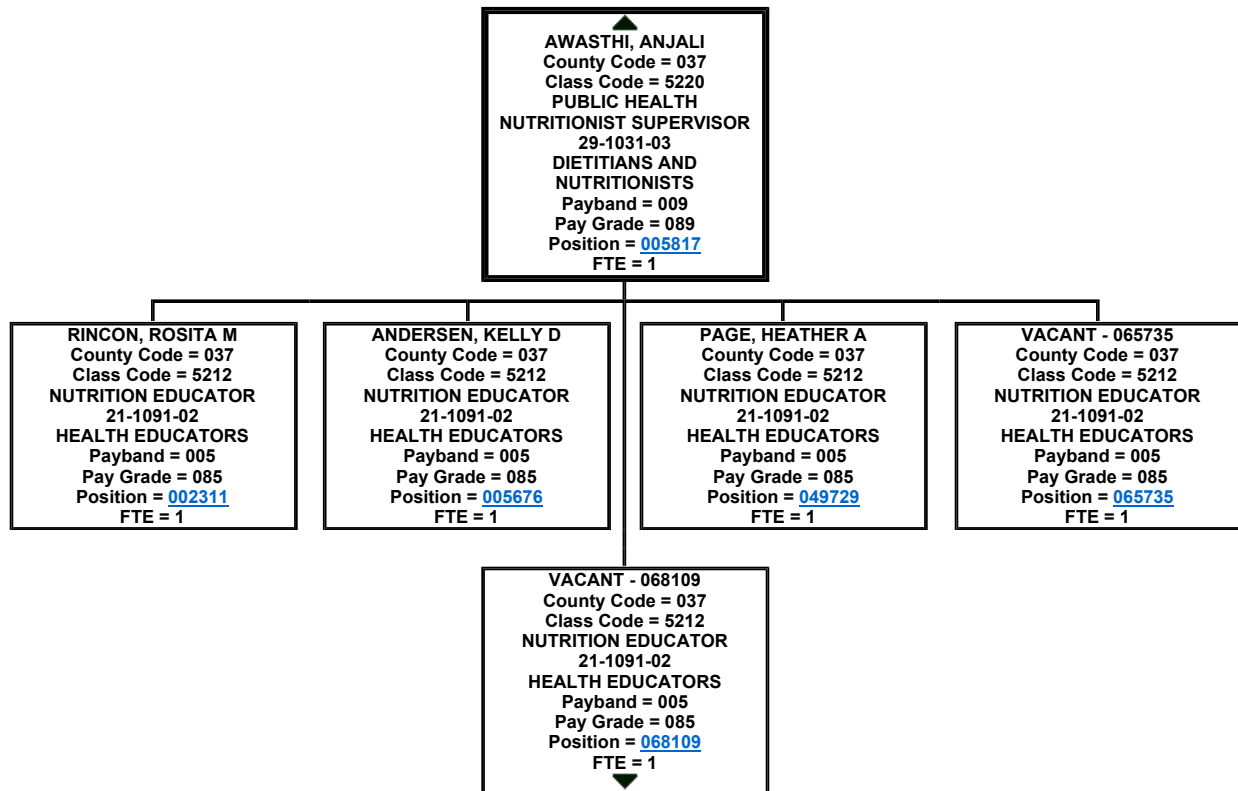
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Class Code = 5218  
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**NUTRITIONIST**  
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**DIETITIANS AND**  
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Position = [054964](#)  
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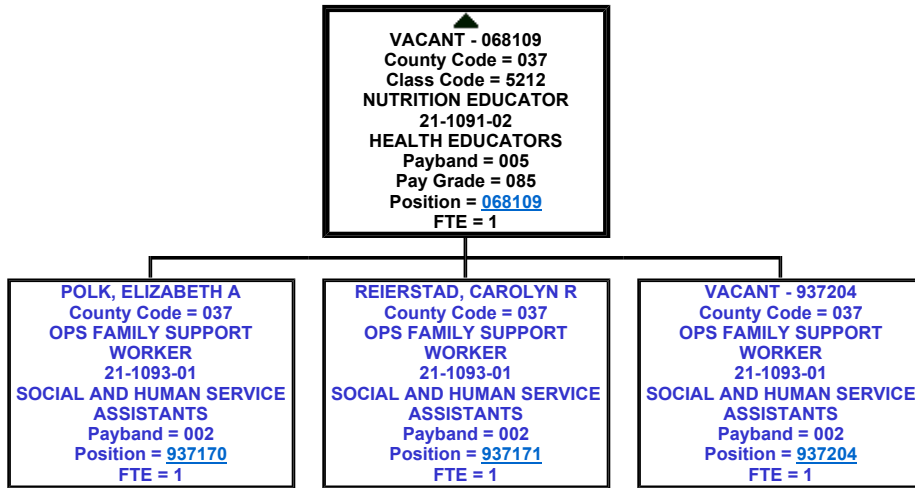
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County Code = 037  
Class Code = 3334  
**INTERVIEWING CLERK**  
43-4061-01  
**ELIGIBILITY INTERVIEWERS,**  
**GOVT PROGRAMS**  
Payband = 001  
Pay Grade = 010  
Position = [086354](#)  
FTE = 1

**ALEXANDER, RENE H**  
County Code = 037  
Class Code = 3334  
**INTERVIEWING CLERK**  
43-4061-01  
**ELIGIBILITY INTERVIEWERS,**  
**GOVT PROGRAMS**  
Payband = 001  
Pay Grade = 010  
Position = [086355](#)  
FTE = 1

**BEGGS, CAROL H**  
County Code = 037  
Class Code = 3334  
**INTERVIEWING CLERK**  
43-4061-01  
**ELIGIBILITY INTERVIEWERS,**  
**GOVT PROGRAMS**  
Payband = 001  
Pay Grade = 010  
Position = [086356](#)  
FTE = 1

**FOREHAND, LYDIA**  
County Code = 037  
**OPS FAMILY SUPPORT**  
**WORKER**  
21-1093-01  
**SOCIAL AND HUMAN SERVICE**  
**ASSISTANTS**  
Payband = 002  
Position = [937169](#)  
FTE = 1



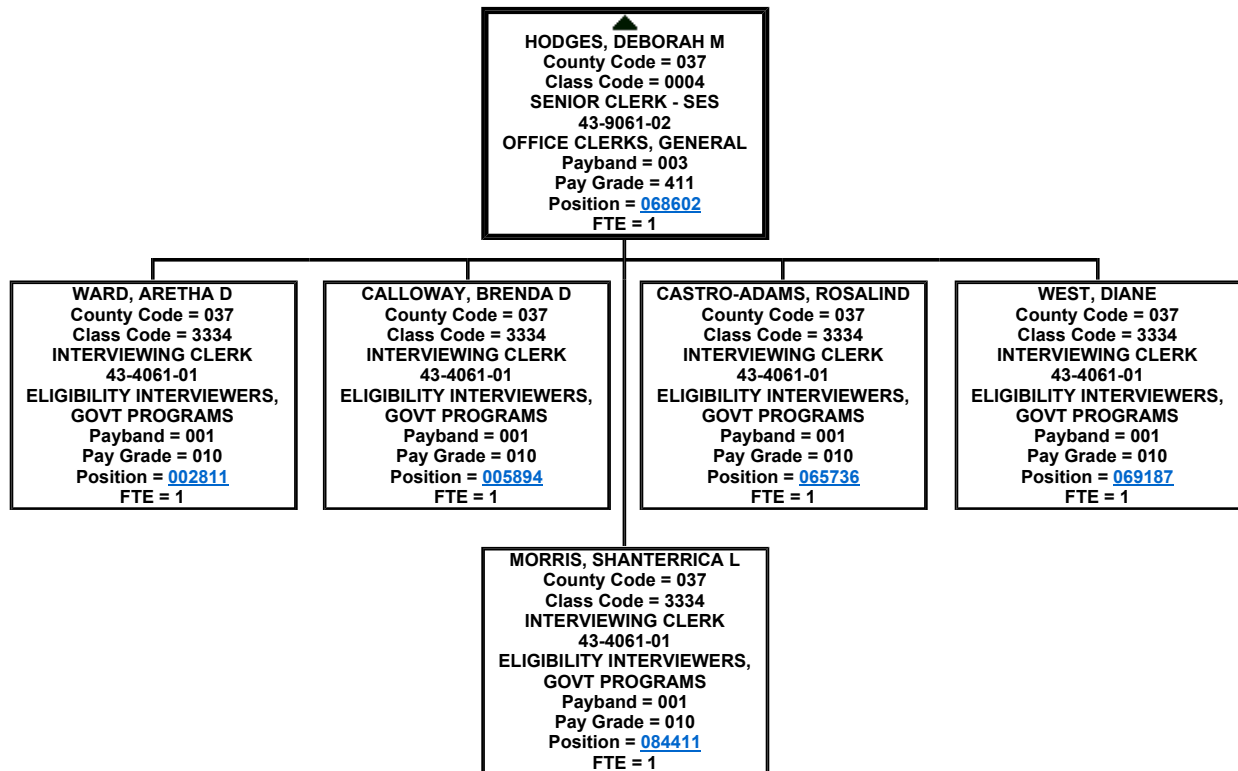


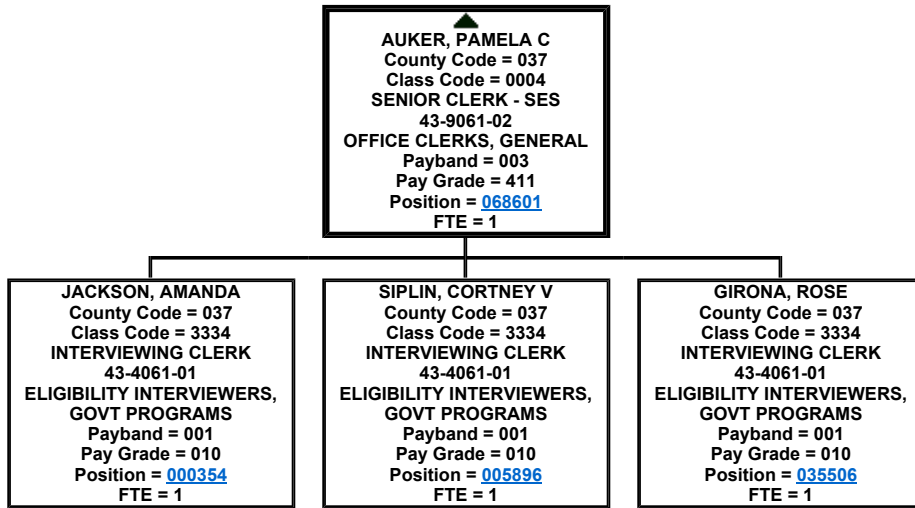
VACANT - 000973  
County Code = 037  
Class Code = 8925  
ADMINISTRATIVE ASSISTANT  
I-SES  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 110  
Position = [000973](#)  
FTE = 1

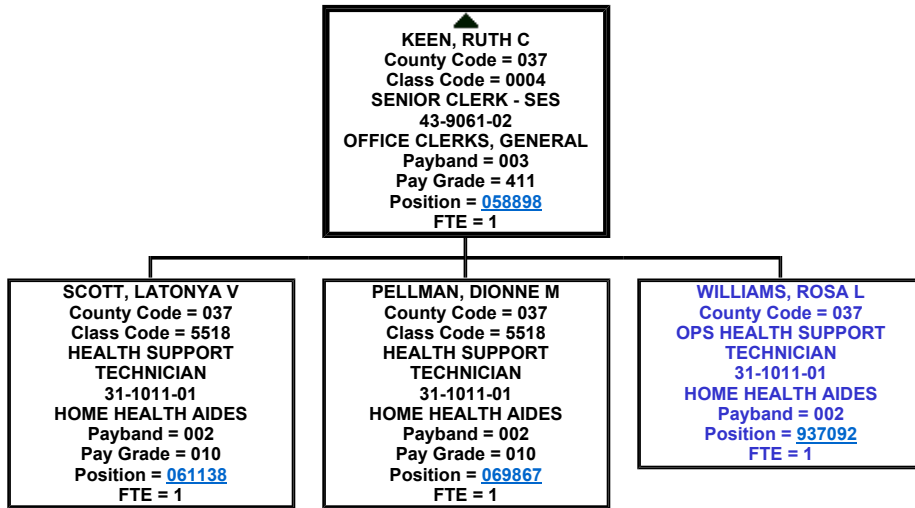
KEEN, RUTH C  
County Code = 037  
Class Code = 0004  
SENIOR CLERK - SES  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 411  
Position = [058898](#)  
FTE = 1

AUKER, PAMELA C  
County Code = 037  
Class Code = 0004  
SENIOR CLERK - SES  
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OFFICE CLERKS, GENERAL  
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Position = [068601](#)  
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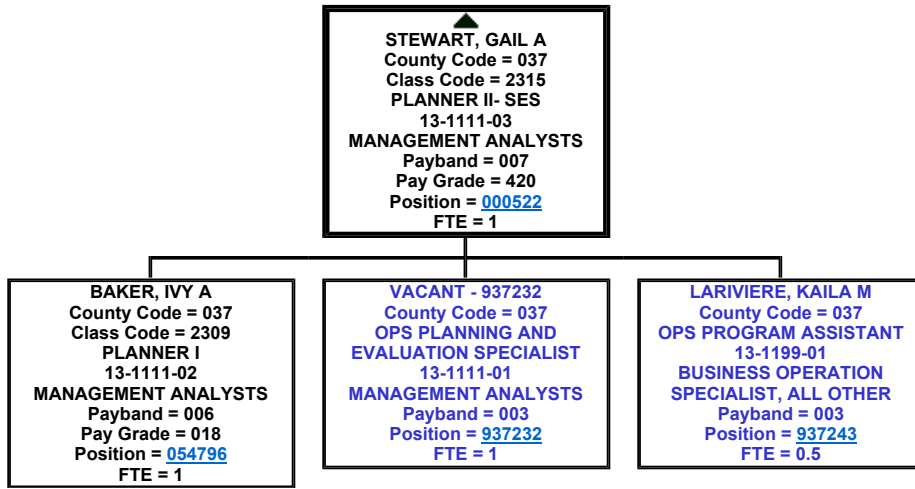
HODGES, DEBORAH M  
County Code = 037  
Class Code = 0004  
SENIOR CLERK - SES  
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OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 411  
Position = [068602](#)  
FTE = 1









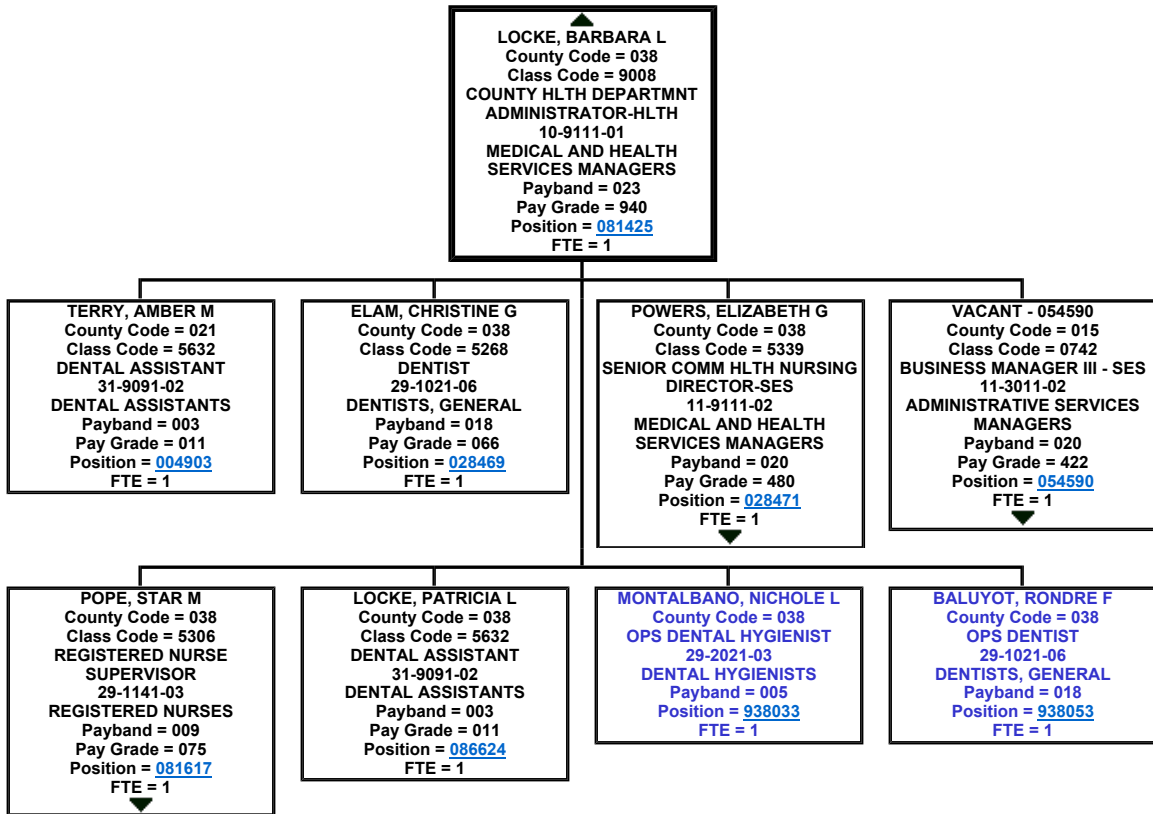


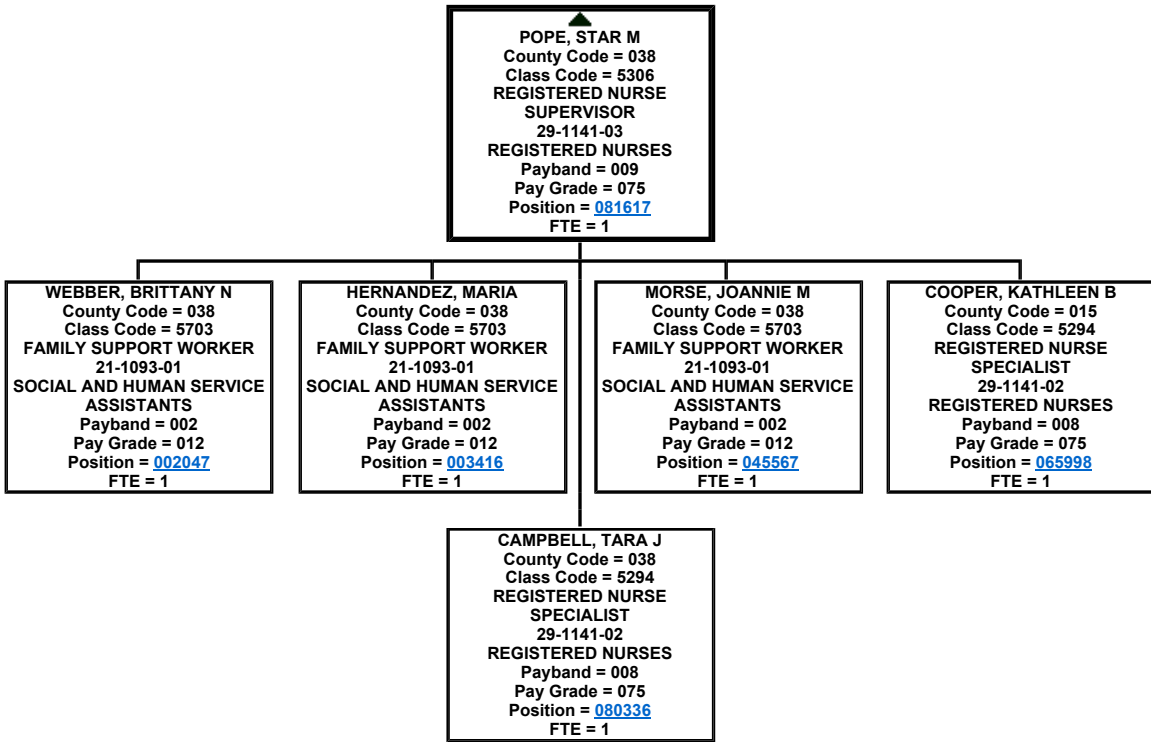
# Florida Department of Health

## CHD 38 - Levy County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

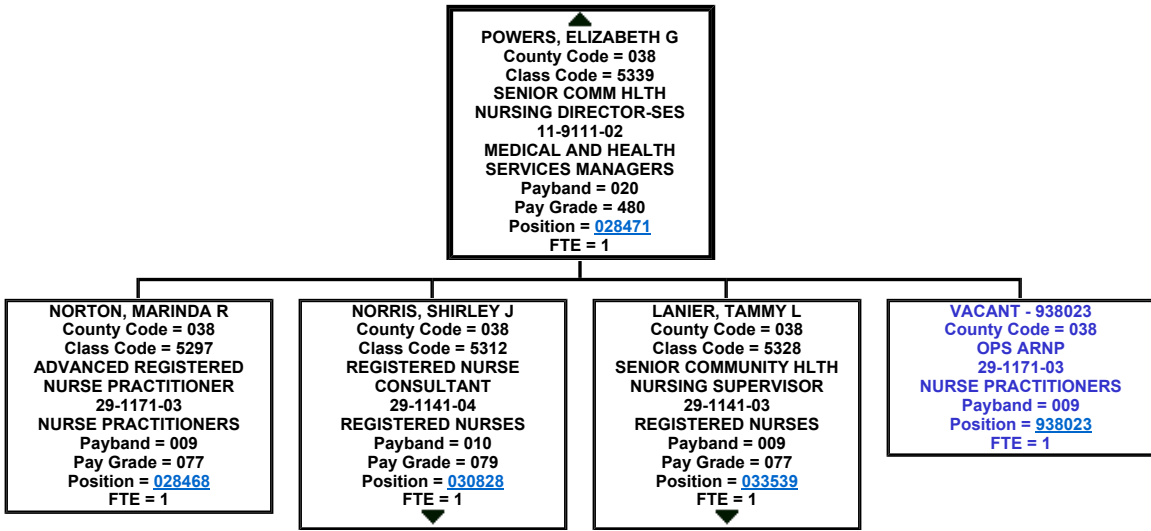




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VACANT - 054590  
County Code = 015  
Class Code = 0742  
BUSINESS MANAGER III - SES  
11-3011-02  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 020  
Pay Grade = 422  
Position = [054590](#)  
FTE = 1

LANGFORD, TINA M  
County Code = 015  
Class Code = 1430  
ACCOUNTANT II  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
Position = [059349](#)  
FTE = 1

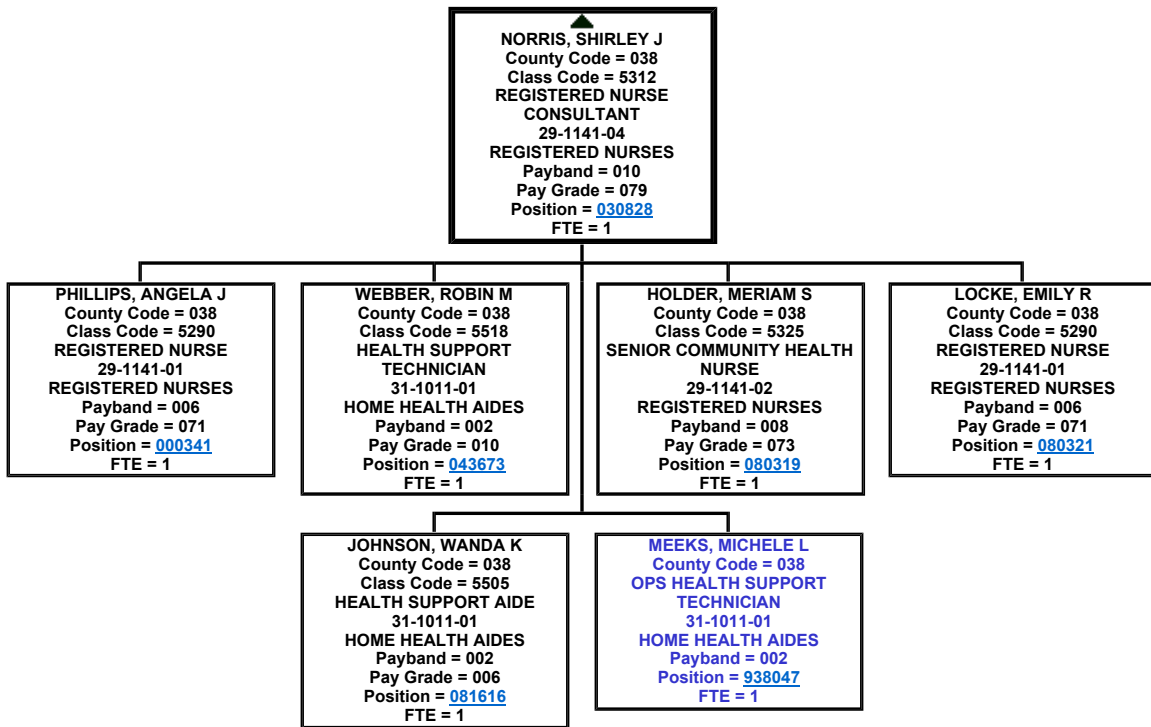
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▲  
LANIER, TAMMY L  
County Code = 038  
Class Code = 5328  
SENIOR COMMUNITY HLTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [033539](#)  
FTE = 1

RODGERS, CRYSTAL  
County Code = 021  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [002301](#)  
FTE = 1

ALLEN, BERNADETTE  
County Code = 038  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [002396](#)  
FTE = 1

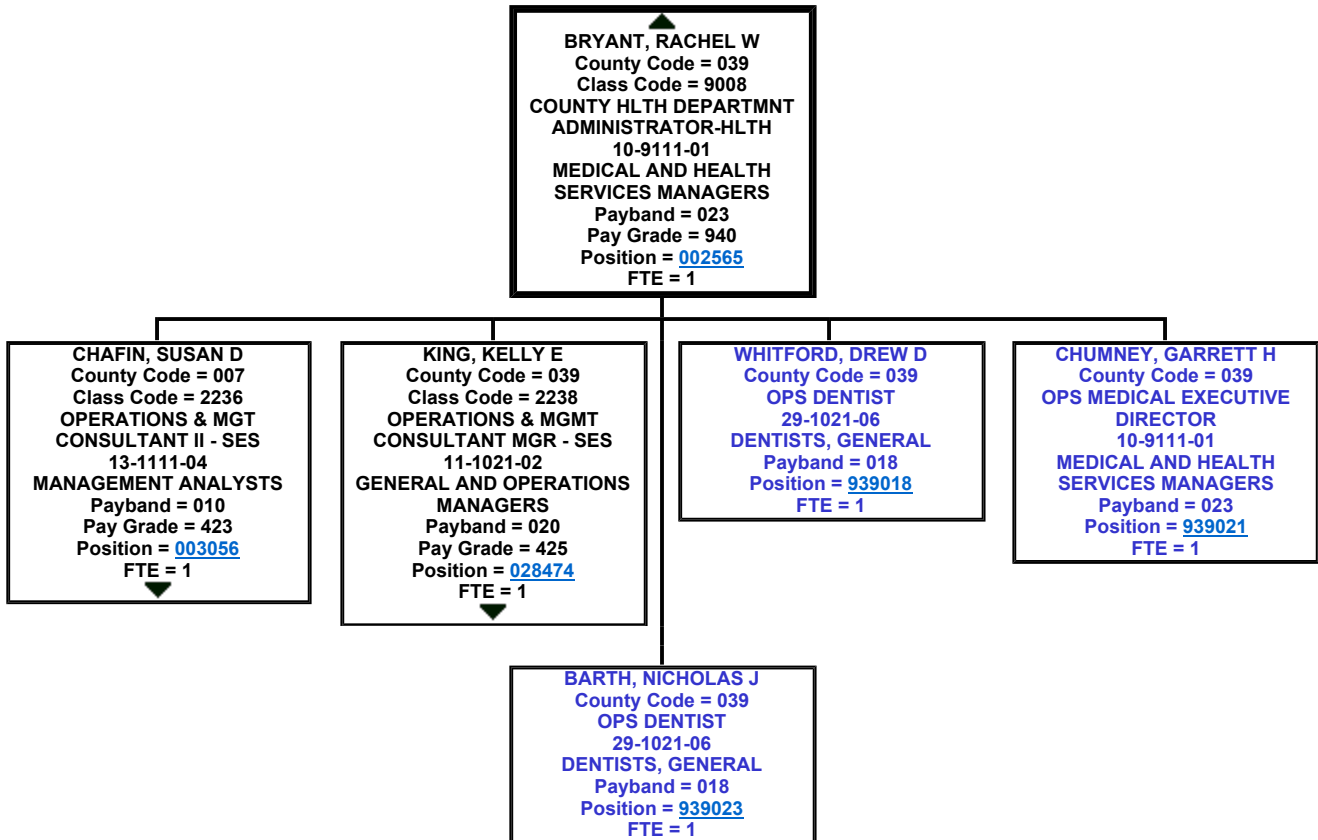


# Florida Department of Health

## CHD 39 - Liberty County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





▲  
KING, KELLY E  
County Code = 039  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [028474](#)  
FTE = 1

KINCAID, MELISSA A  
County Code = 039  
Class Code = 5641  
DENTAL HYGIENIST-SES  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 415  
Position = [003864](#)  
FTE = 1  
▼

GREENE, DAWN L  
County Code = 039  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [003923](#)  
FTE = 1

MALLORY, THERESA Z  
County Code = 039  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [085877](#)  
FTE = 1

VACANT - 907016  
County Code = 039  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [907016](#)  
FTE = 1

▲  
KINCAID, MELISSA A  
County Code = 039  
Class Code = 5641  
DENTAL HYGIENIST-SES  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 415  
Position = [003864](#)  
FTE = 1

SMITH, KIMBERLY A  
County Code = 039  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [000431](#)  
FTE = 1

JOHNSON, DARRELL  
County Code = 039  
OPS MAINTENANCE  
REPAIRMAN  
49-9042-01  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 001  
Position = [939014](#)  
FTE = 1

▲  
CHAFIN, SUSAN D  
County Code = 007  
Class Code = 2236  
OPERATIONS & MGT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [003056](#)  
FTE = 1

L'HEUREUX, MELISSA R  
County Code = 039  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 020  
Position = [006025](#)  
FTE = 1

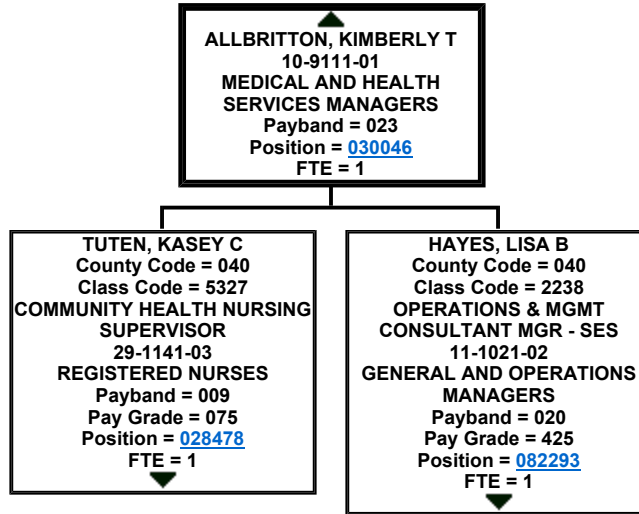
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# Florida Department of Health

## CHD 40 - Madison County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



HAYES, LISA B  
County Code = 040  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [082293](#)  
FTE = 1

MITCHELL, SHANETHA  
County Code = 040  
Class Code = 5918  
HUMAN SERVICES PROGRAM  
MANAGER - SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 421  
Position = [003140](#)  
FTE = 1

RYKARD, LEILA C  
County Code = 040  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 020  
Position = [069821](#)  
FTE = 1

AGNER, TRISTA M  
County Code = 040  
OPS HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = [940026](#)  
FTE = 1

▲  
MITCHELL, SHANETHA  
County Code = 040  
Class Code = 5918  
HUMAN SERVICES PROGRAM  
MANAGER - SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 421  
Position = [003140](#)  
FTE = 1

ALLEN, CUMI T  
County Code = 033  
Class Code = 5934  
HUMAN SERVICES  
COUNSELOR I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 014  
Position = [002859](#)  
FTE = 1

KNIGHT, TANGELA R  
County Code = 040  
Class Code = 5703  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [029611](#)  
FTE = 1

HINSON, TAMMY  
County Code = 040  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = [940029](#)  
FTE = 1

**TUTEN, KASEY C**  
 County Code = 040  
 Class Code = 5327  
**COMMUNITY HEALTH  
 NURSING SUPERVISOR**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 075  
 Position = [028478](#)  
 FTE = 1

**WARD, ALICIA**  
 County Code = 040  
 Class Code = 5599  
**LICENSED PRACTICAL NURSE**  
 29-2061-03  
**LICENSED PRACTICAL &  
 LICENSED VOC NURSES**  
 Payband = 005  
 Pay Grade = 014  
 Position = [028481](#)  
 FTE = 1

**DAVIS, DONNA**  
 County Code = 040  
 Class Code = 5599  
**LICENSED PRACTICAL NURSE**  
 29-2061-03  
**LICENSED PRACTICAL &  
 LICENSED VOC NURSES**  
 Payband = 005  
 Pay Grade = 014  
 Position = [060821](#)  
 FTE = 1

**SILVERNELL, WENDY M**  
 County Code = 040  
 Class Code = 5324  
**COMMUNITY HEALTH NURSE**  
 29-1141-01  
**REGISTERED NURSES**  
 Payband = 006  
 Pay Grade = 072  
 Position = [061147](#)  
 FTE = 1

**HILL, JUDITH E**  
 County Code = 040  
 Class Code = 5518  
**HEALTH SUPPORT  
 TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 010  
 Position = [061148](#)  
 FTE = 0.6

**HAYNES, SHIRLEY M**  
 County Code = 040  
 Class Code = 5599  
**LICENSED PRACTICAL NURSE**  
 29-2061-03  
**LICENSED PRACTICAL &  
 LICENSED VOC NURSES**  
 Payband = 005  
 Pay Grade = 014  
 Position = [061149](#)  
 FTE = 1

**BELL, JENNIFER**  
 County Code = 040  
 Class Code = 5518  
**HEALTH SUPPORT  
 TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 010  
 Position = [061165](#)  
 FTE = 1

**BLAIR, PATRICIA J**  
 County Code = 040  
 Class Code = 6033  
**SENIOR HEALTH EDUCATOR**  
 21-1091-03  
**HEALTH EDUCATORS**  
 Payband = 007  
 Pay Grade = 018  
 Position = [065047](#)  
 FTE = 1

**WILLIAMS, TANIA**  
 County Code = 040  
 Class Code = 5600  
**SENIOR LICENSED PRACTICAL  
 NURSE**  
 29-2061-03  
**LICENSED PRACTICAL &  
 LICENSED VOC NURSES**  
 Payband = 005  
 Pay Grade = 015  
 Position = [080235](#)  
 FTE = 1

**FICO, JUANITA**  
 County Code = 040  
**OPS ADV REGISTERED NURSE  
 PRACTITIONER**  
 29-1171-03  
**NURSE PRACTITIONERS**  
 Payband = 009  
 Position = [940023](#)  
 FTE = 0.2

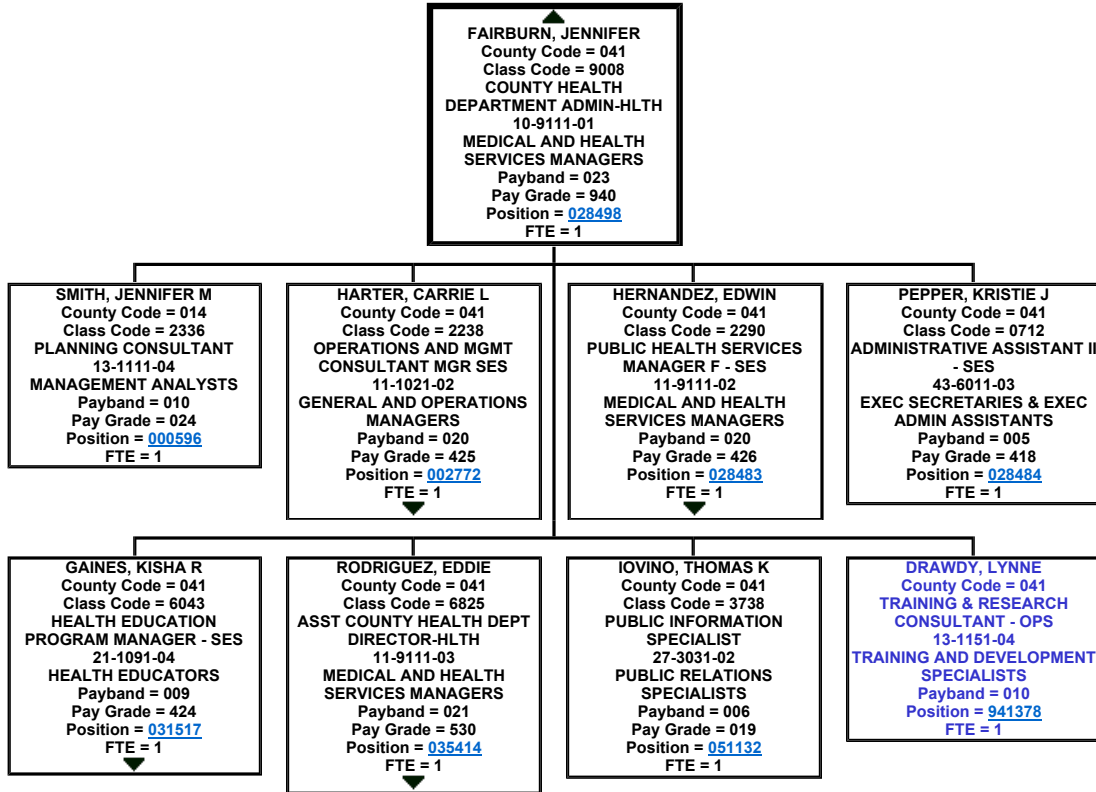
**BROWN, CYNTHIA S**  
 County Code = 040  
**OPS REGISTERED NURSE**  
 29-1141-01  
**REGISTERED NURSES**  
 Payband = 006  
 Position = [940034](#)  
 FTE = 1

# Florida Department of Health

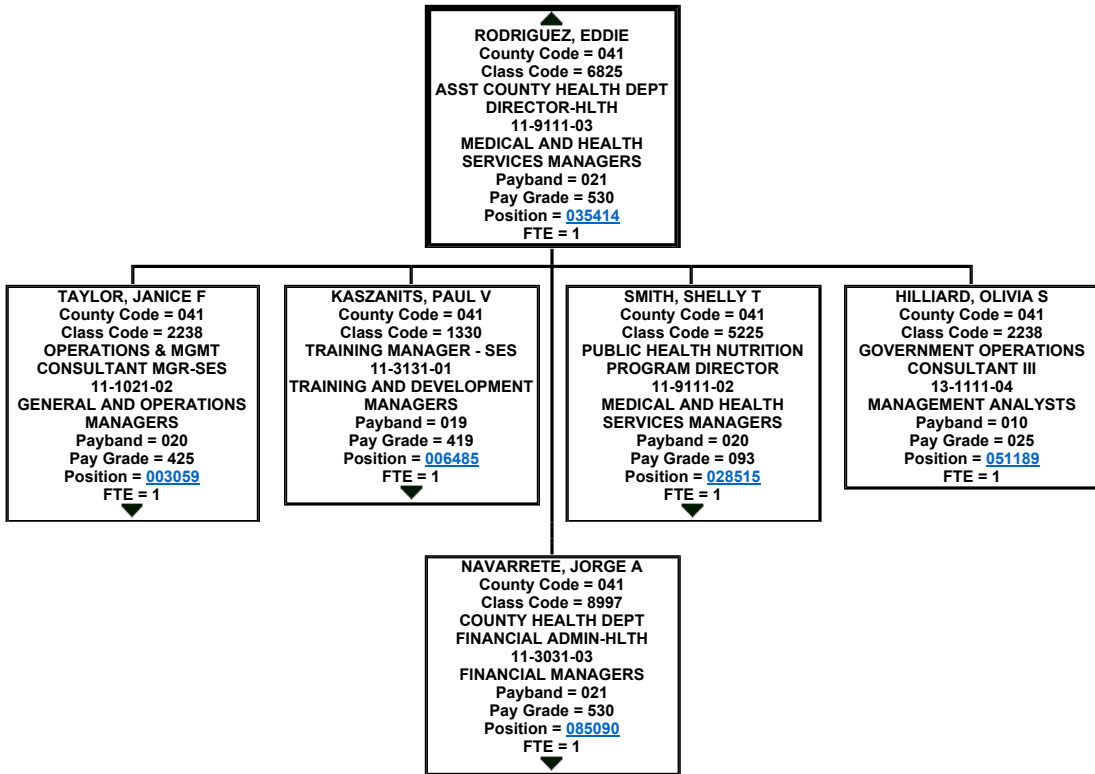
## CHD 41 - Manatee County Health Department

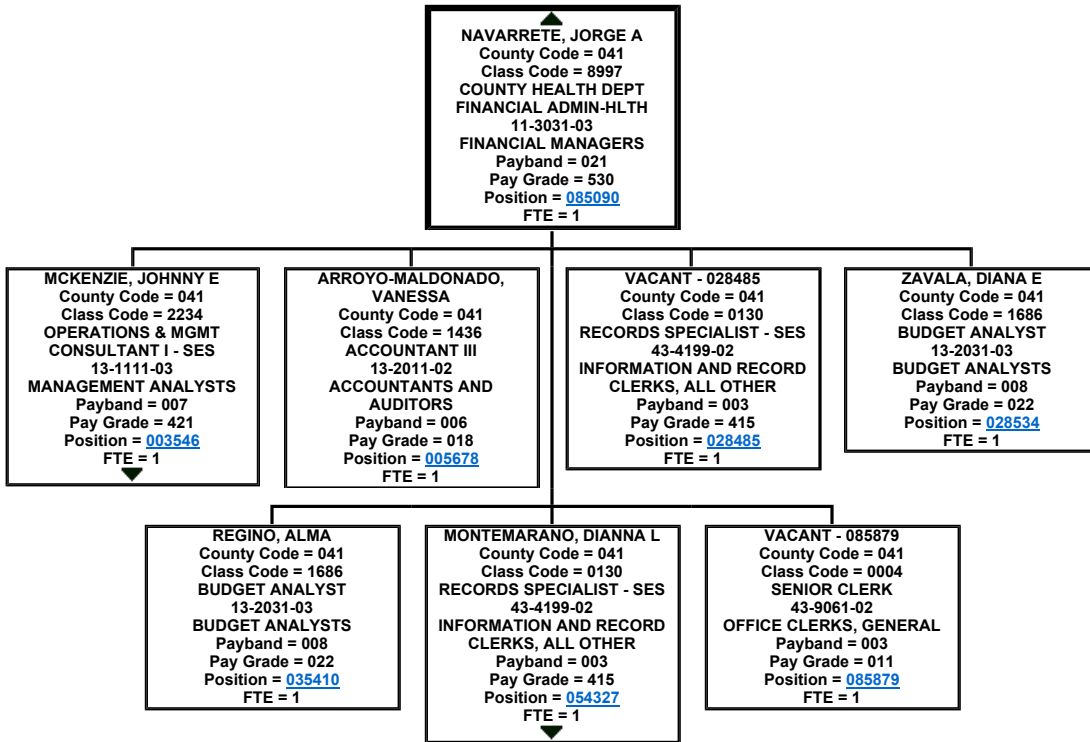
Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.









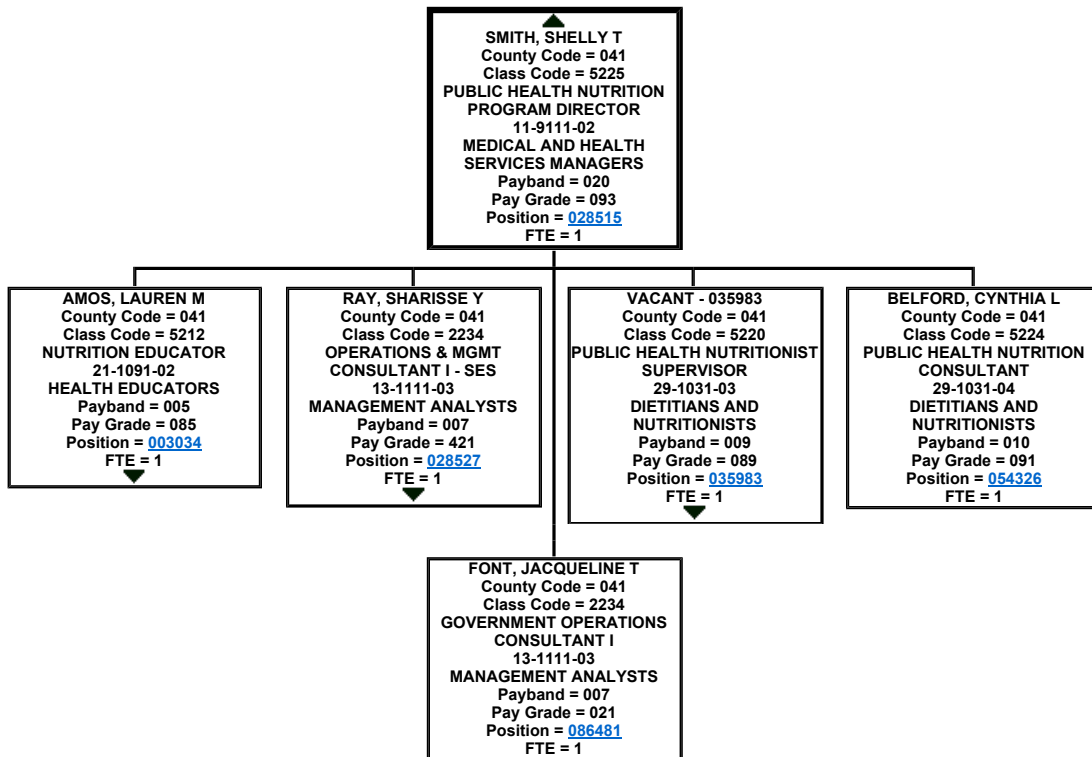
▲  
MONTEMARANO, DIANNA L  
County Code = 041  
Class Code = 0130  
RECORDS SPECIALIST - SES  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 415  
Position = [054327](#)  
FTE = 1

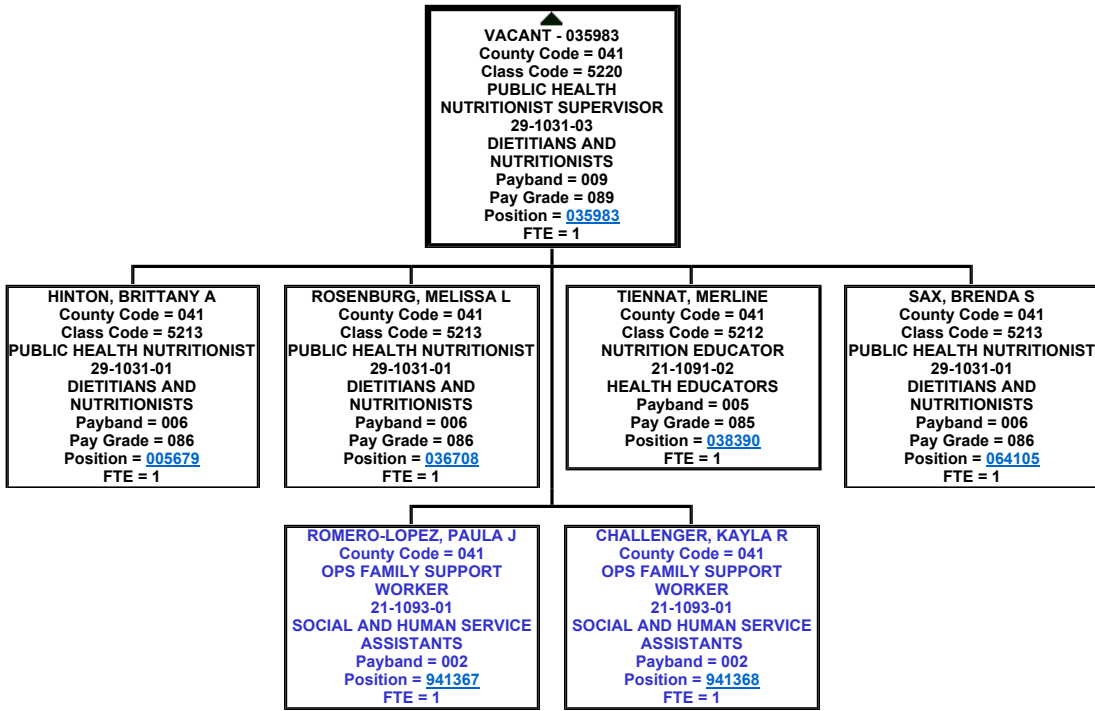
ROJAS, CARMEN L  
County Code = 041  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [030868](#)  
FTE = 1

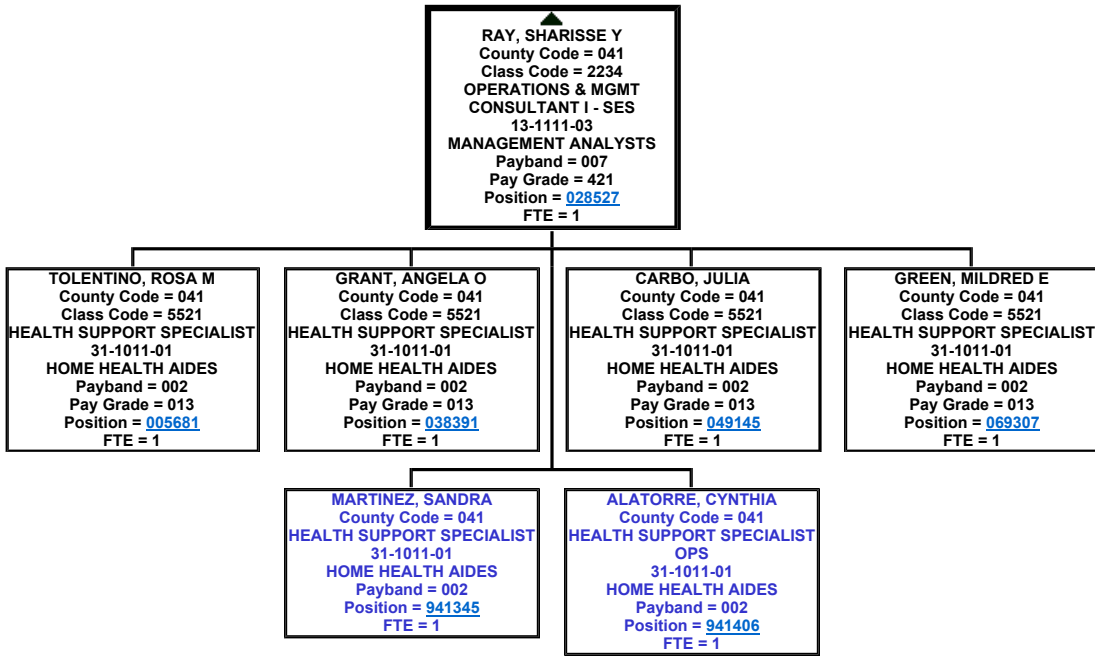
MEDEZ FLORES, FERNANDA  
A  
County Code = 041  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [058836](#)  
FTE = 1

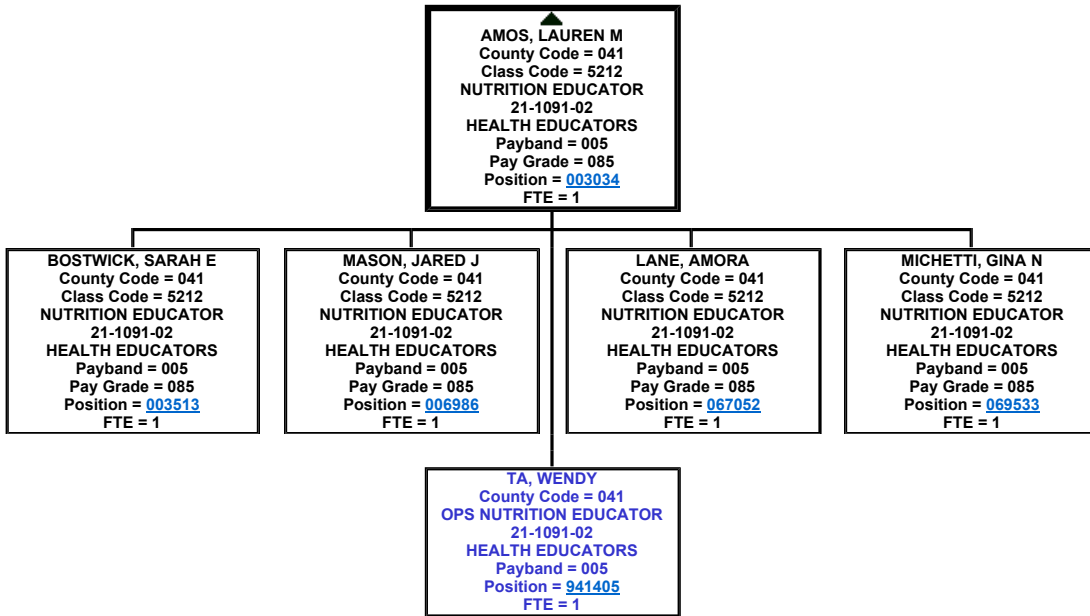
MCKENZIE, JOHNNY E  
County Code = 041  
Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [003546](#)  
FTE = 1









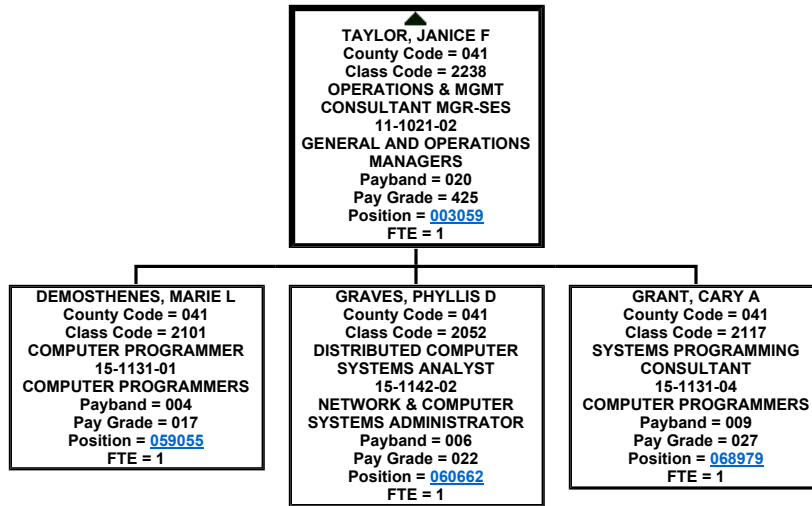


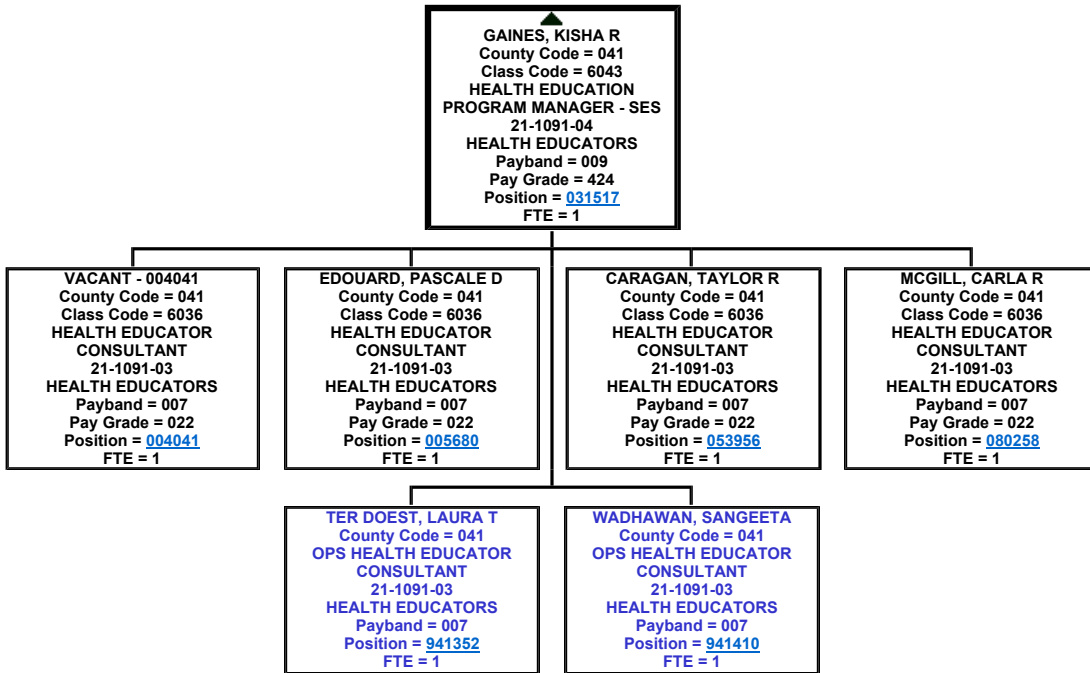


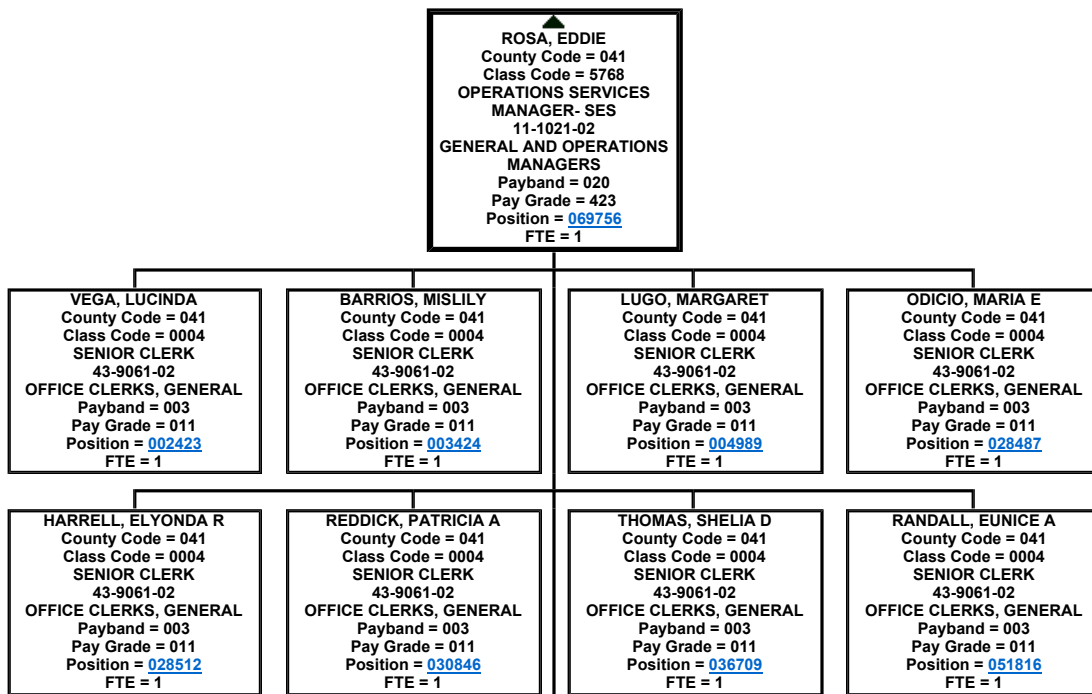
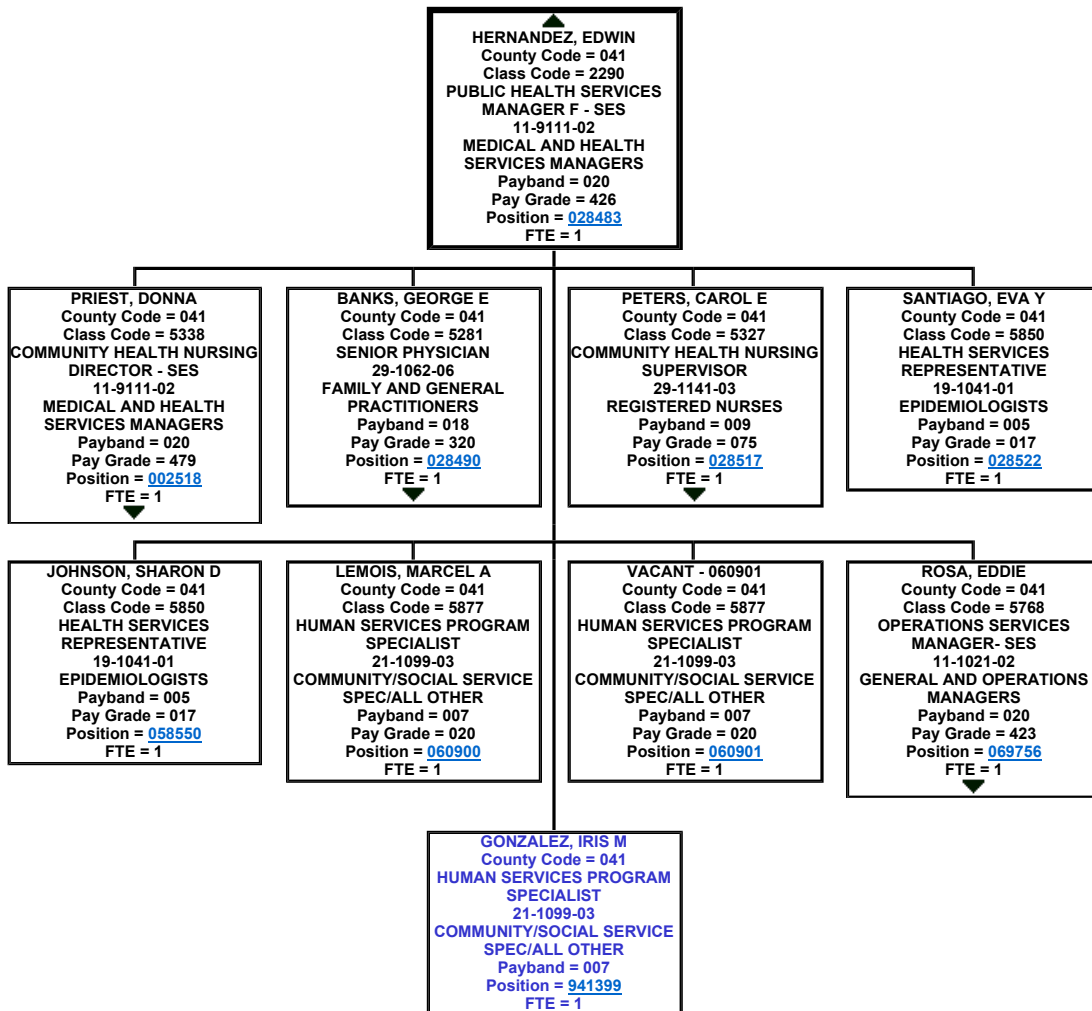
▲  
KASZANITS, PAUL V  
County Code = 041  
Class Code = 1330  
TRAINING MANAGER - SES  
11-3131-01  
TRAINING AND  
DEVELOPMENT MANAGERS  
Payband = 019  
Pay Grade = 419  
Position = [006485](#)  
FTE = 1

DIB, KARA S  
County Code = 041  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [028488](#)  
FTE = 1

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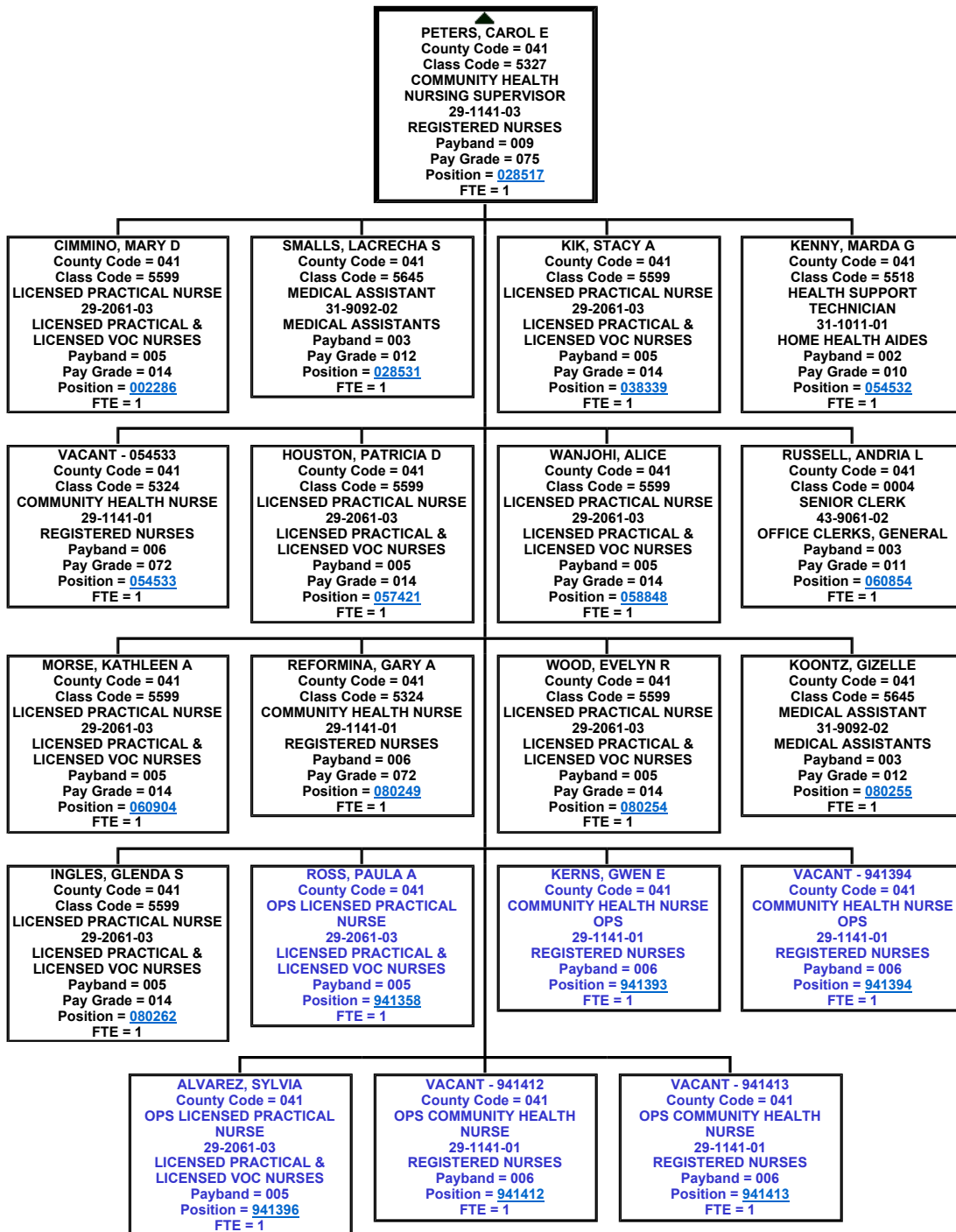






HADE, ILIANA  
County Code = 041  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = 941409  
FTE = 1

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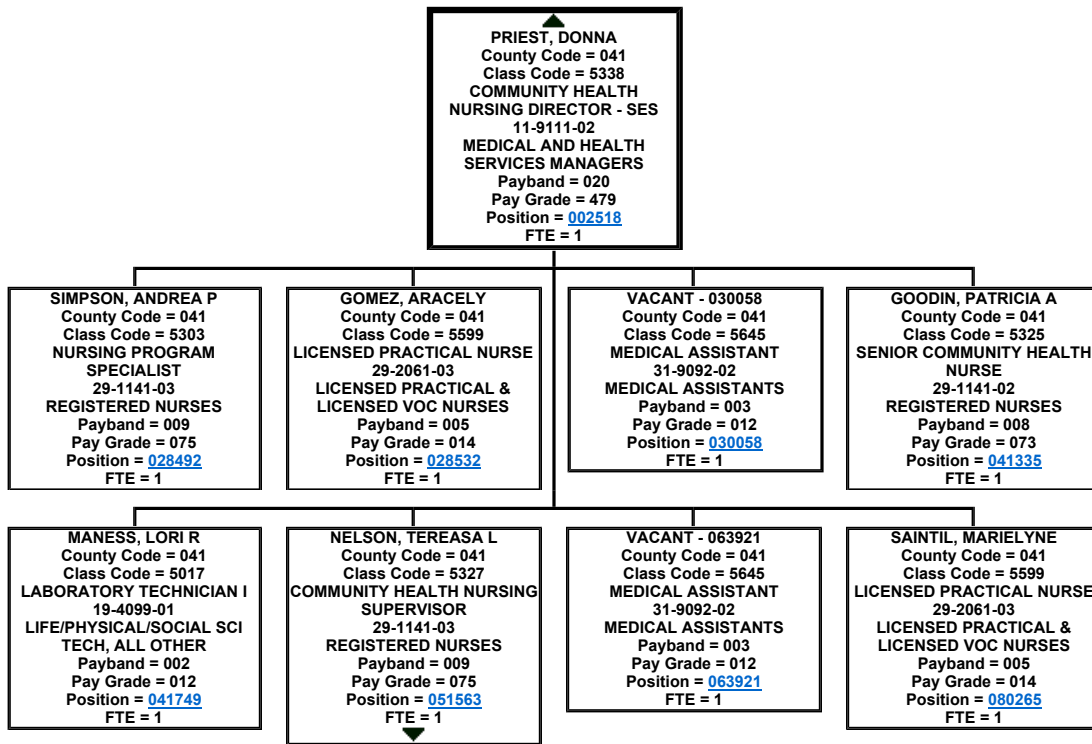


▲  
BANKS, GEORGE E  
County Code = 041  
Class Code = 5281  
SENIOR PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Pay Grade = 320  
Position = [028490](#)  
FTE = 1

VACANT - 941009  
County Code = 041  
OPS SENIOR PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = [941009](#)  
FTE = 1

LOVETT, JAMES C  
County Code = 041  
SENIOR PHYSICIAN - OPS  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = [941348](#)  
FTE = 1

ABU, JOHN I  
County Code = 041  
SENIOR PHYSICIAN OPS  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = [941395](#)  
FTE = 1



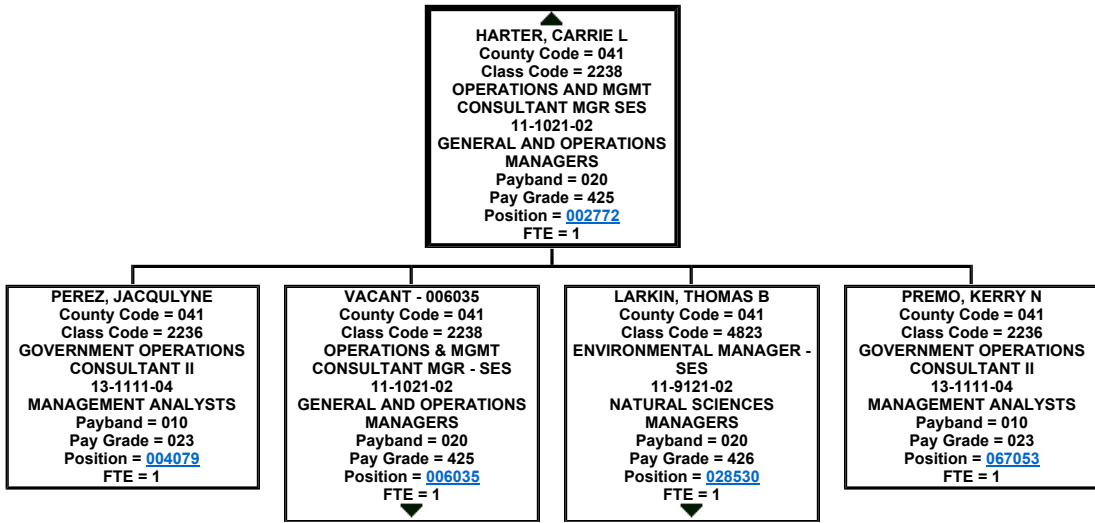


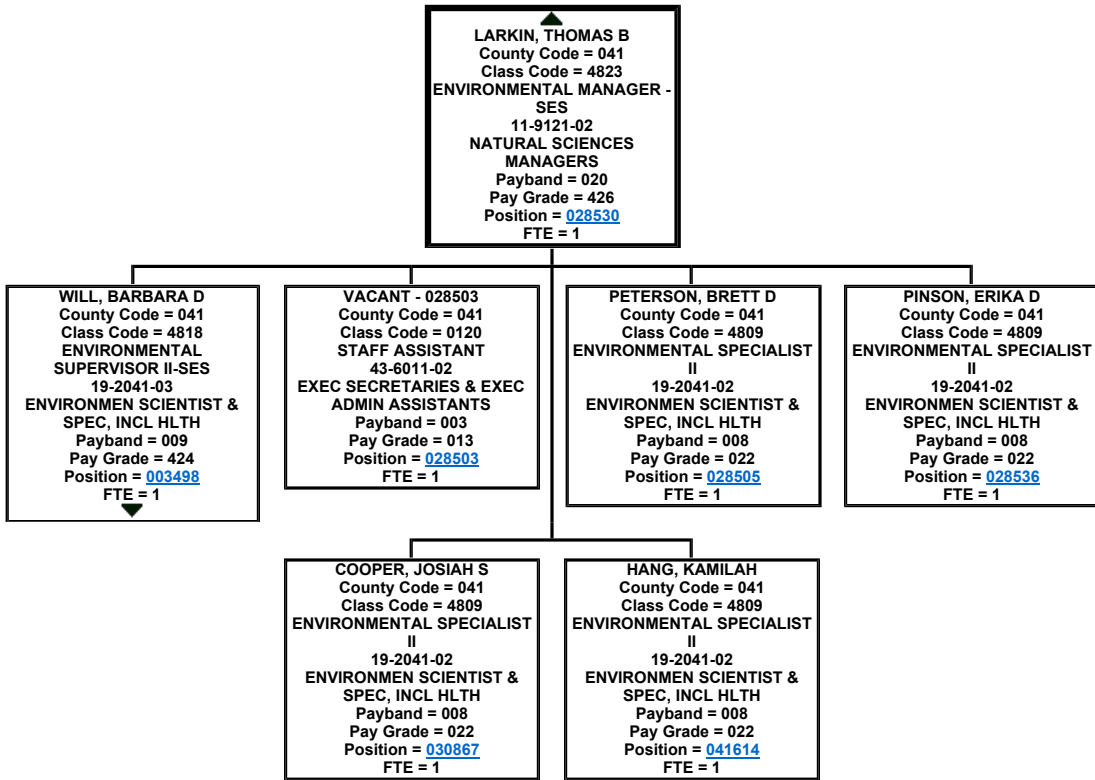
▲  
NELSON, TEREASA L  
County Code = 041  
Class Code = 5327  
COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [051563](#)  
FTE = 1

VACANT - 000420  
County Code = 041  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [000420](#)  
FTE = 1

QUAINTANCE, BRENDA L  
County Code = 041  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [053953](#)  
FTE = 1

ST. ESPRIT, ERIN L  
County Code = 041  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [053957](#)  
FTE = 1

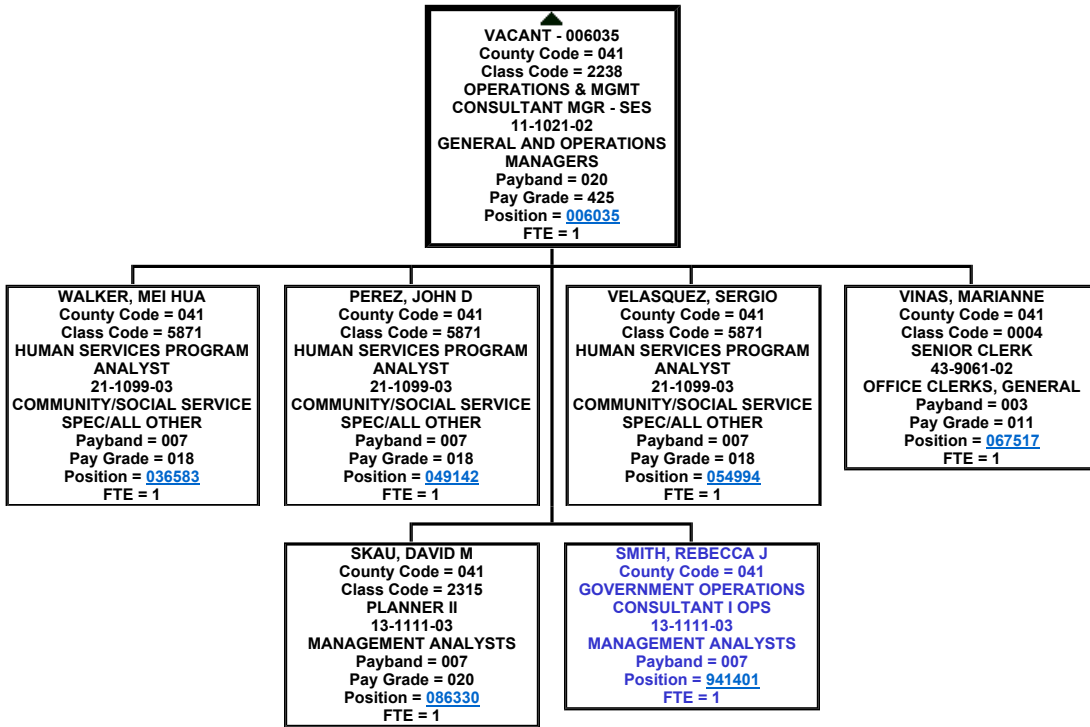




▲  
WILL, BARBARA D  
County Code = 041  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II-SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [003498](#)  
FTE = 1

STRIPLING, TERRI L  
County Code = 041  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [028521](#)  
FTE = 1

ROPER, JULIA N  
County Code = 041  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [029861](#)  
FTE = 1

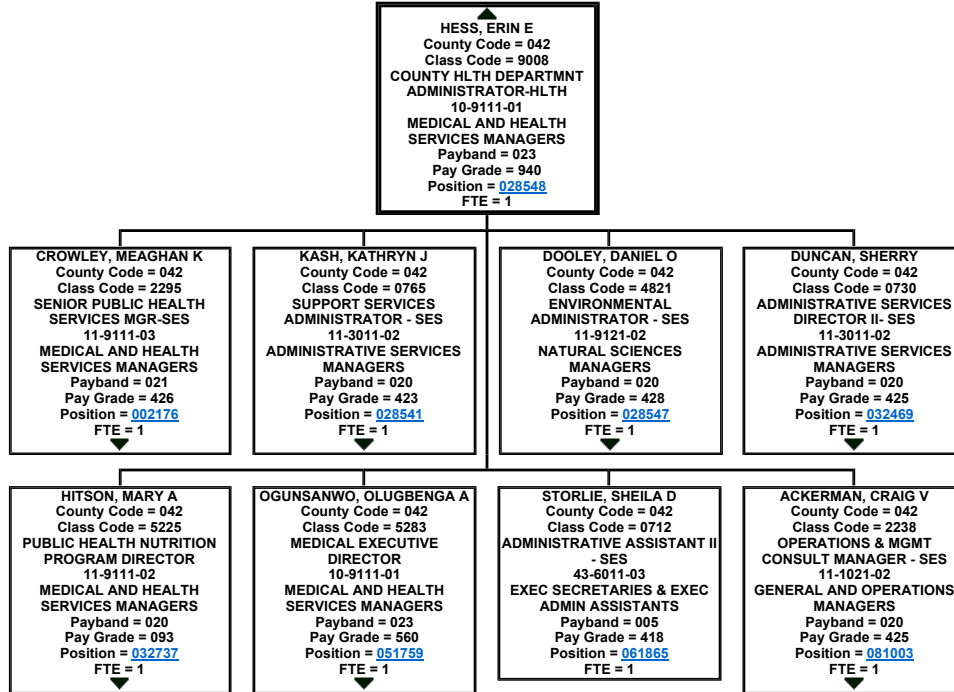


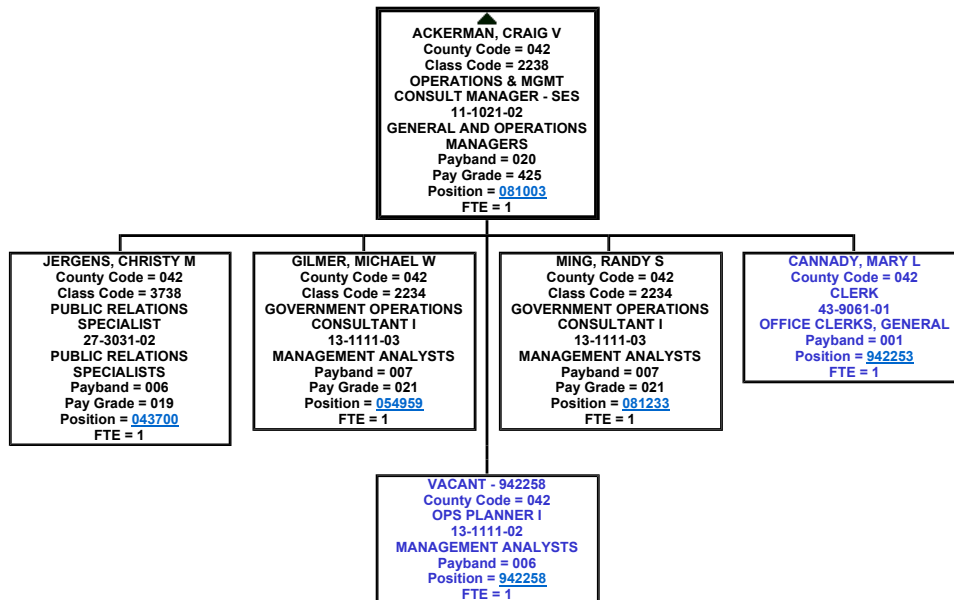
# Florida Department of Health

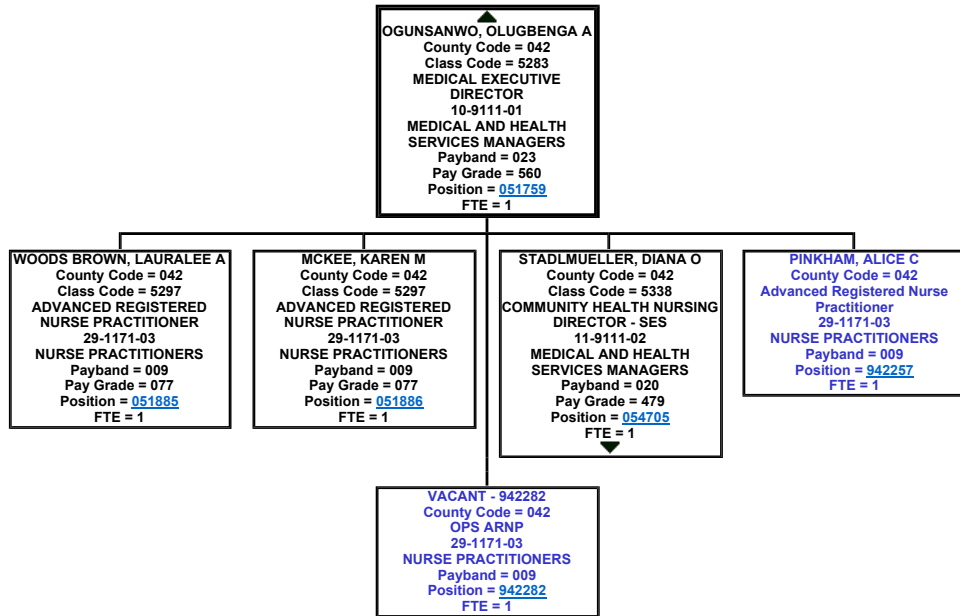
## CHD 42 - Marion County Health Department

Created: 9/7/2017 9:23:00 AM

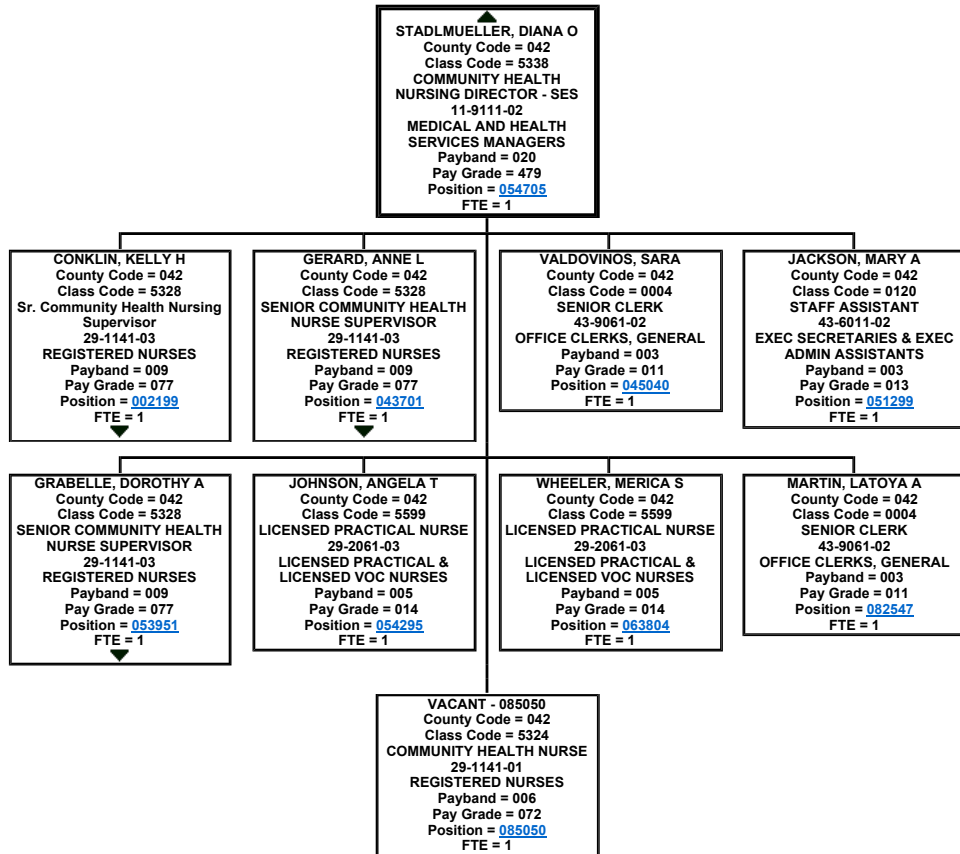
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

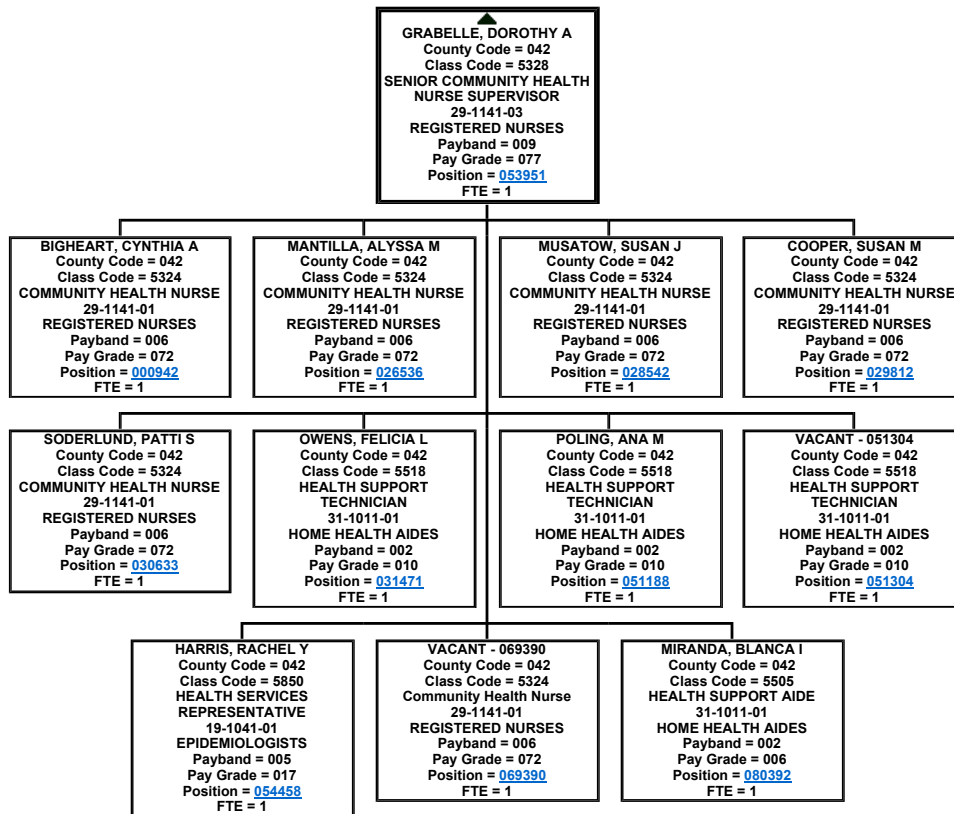


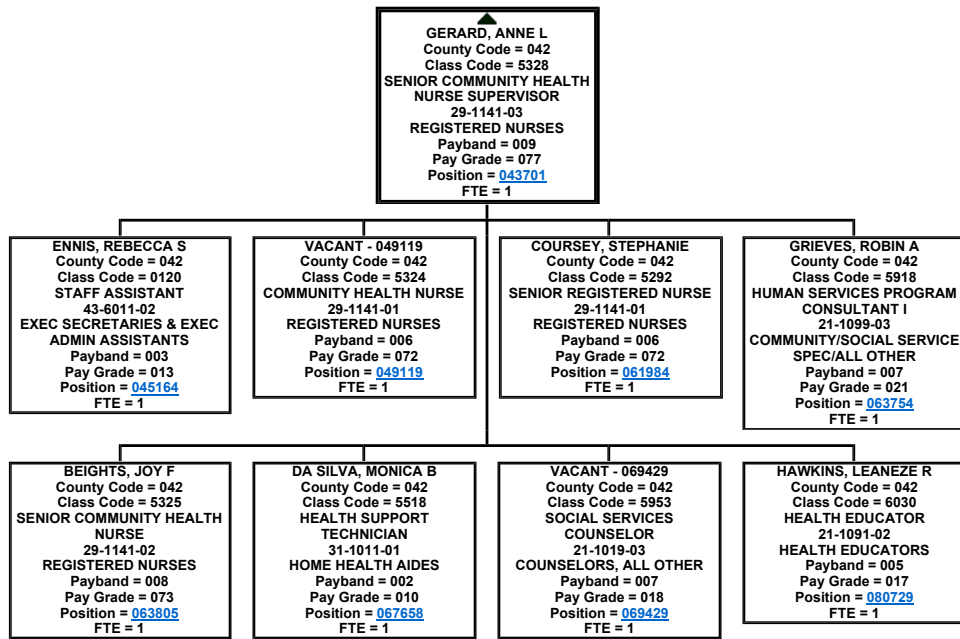


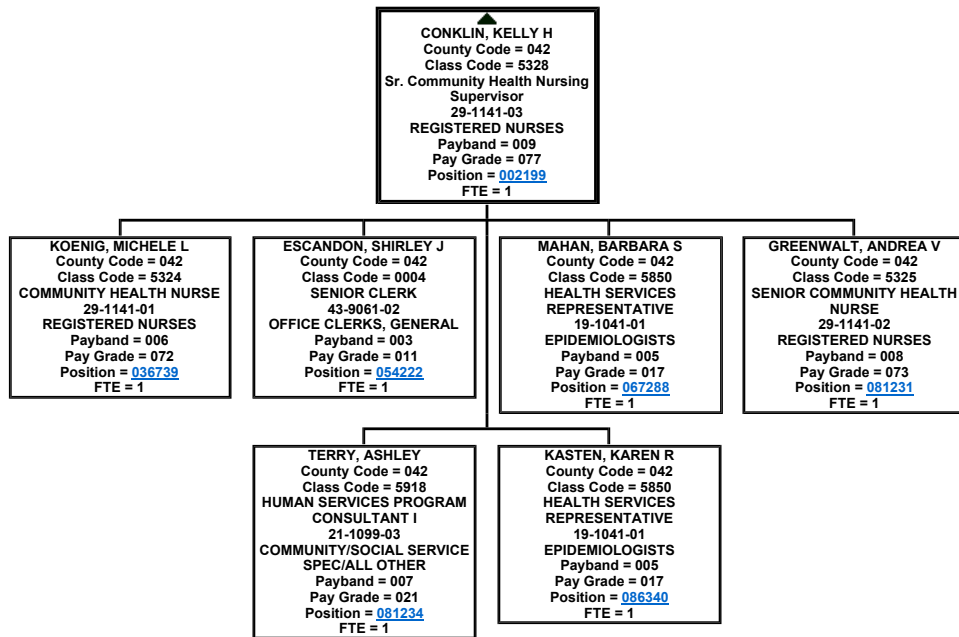


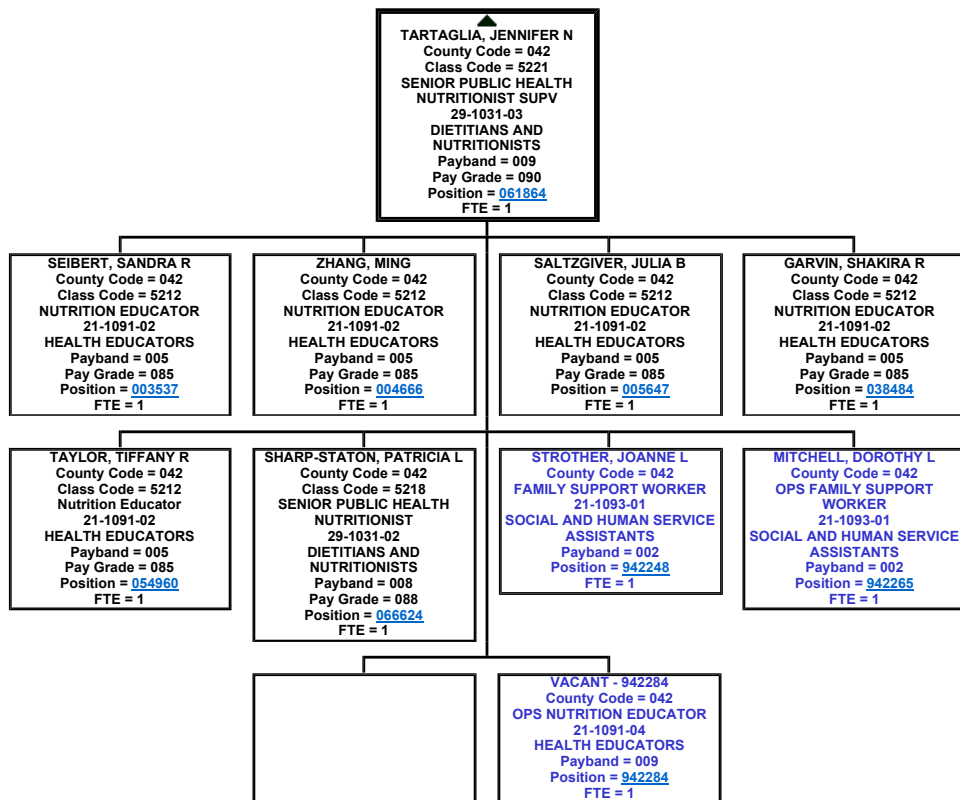
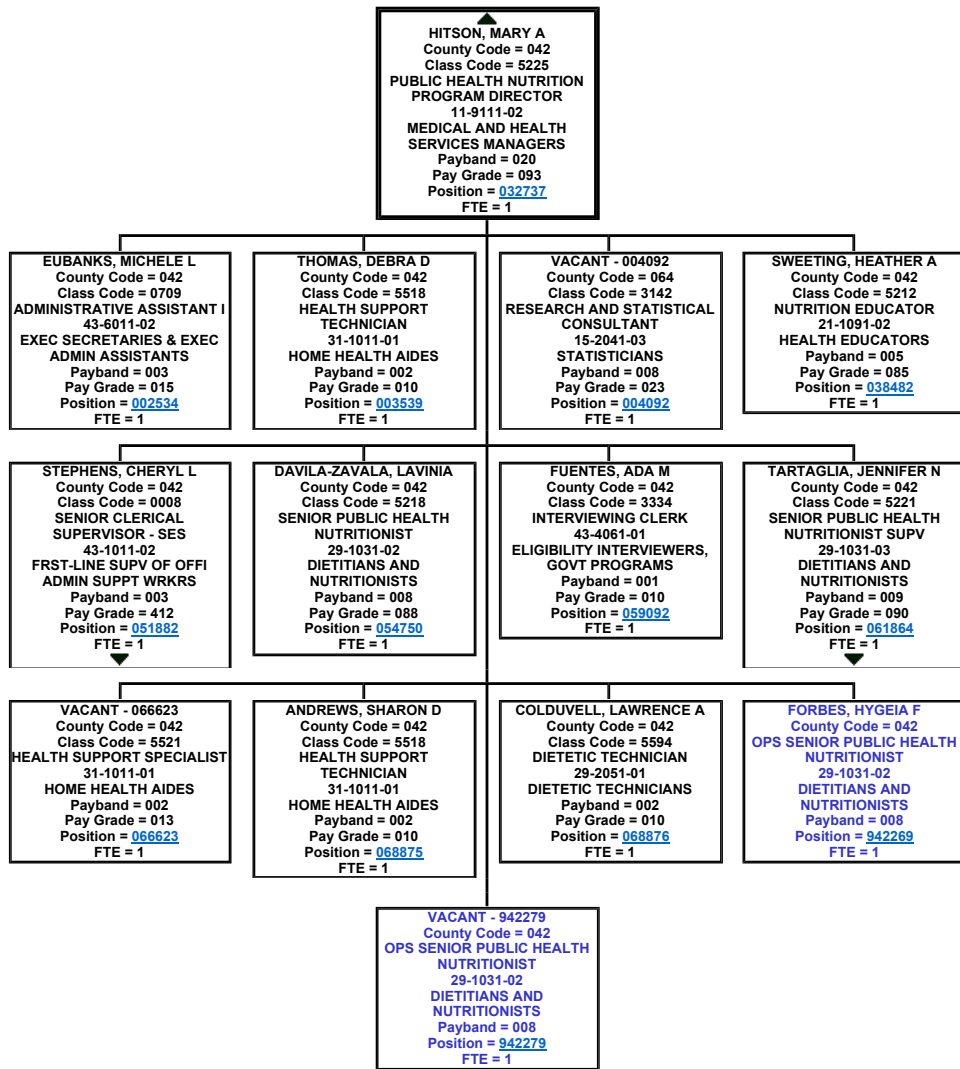






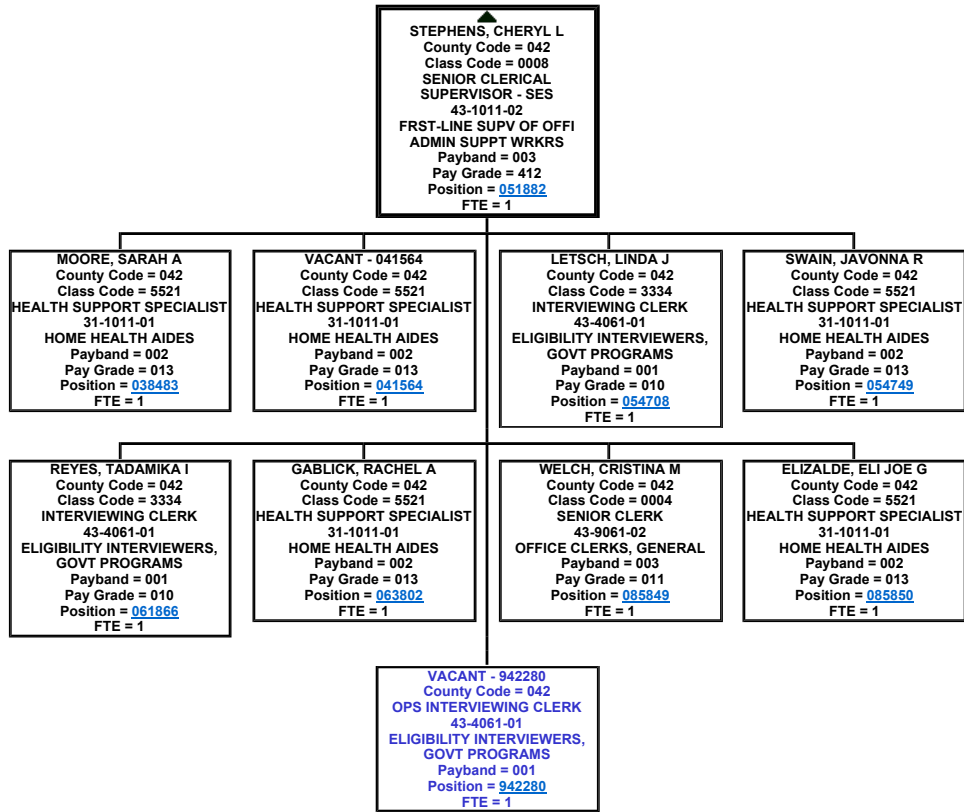


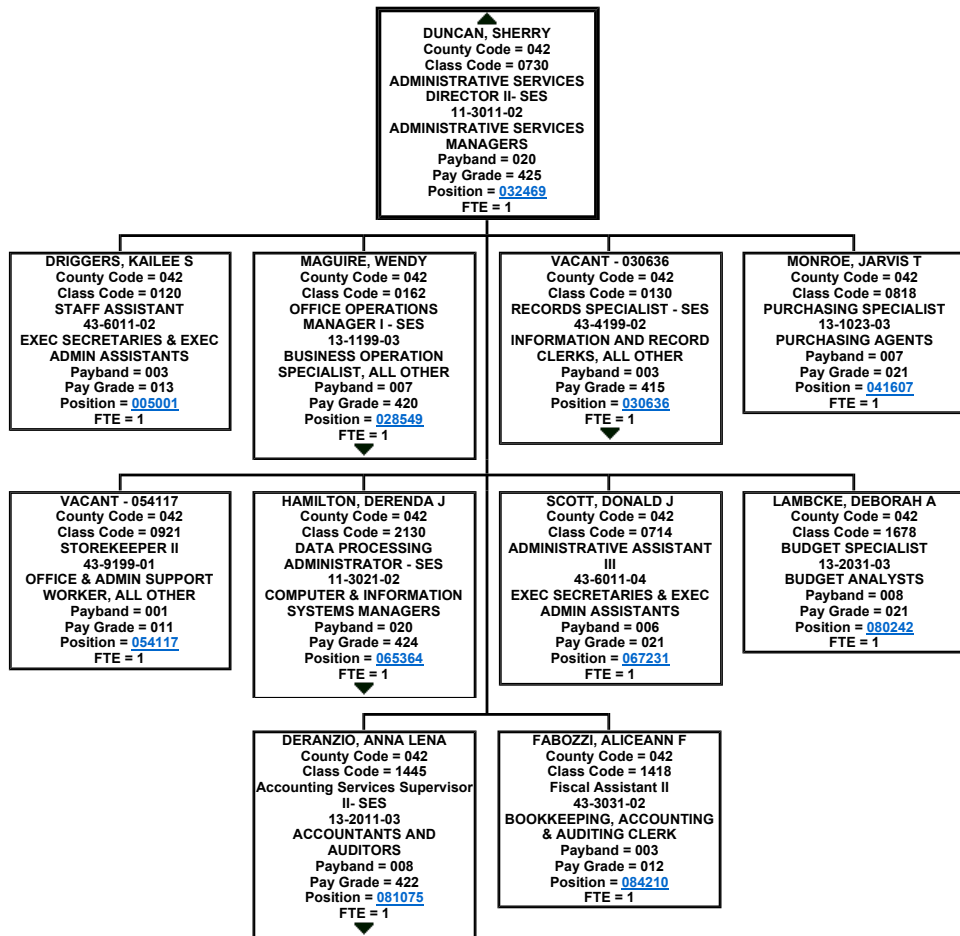




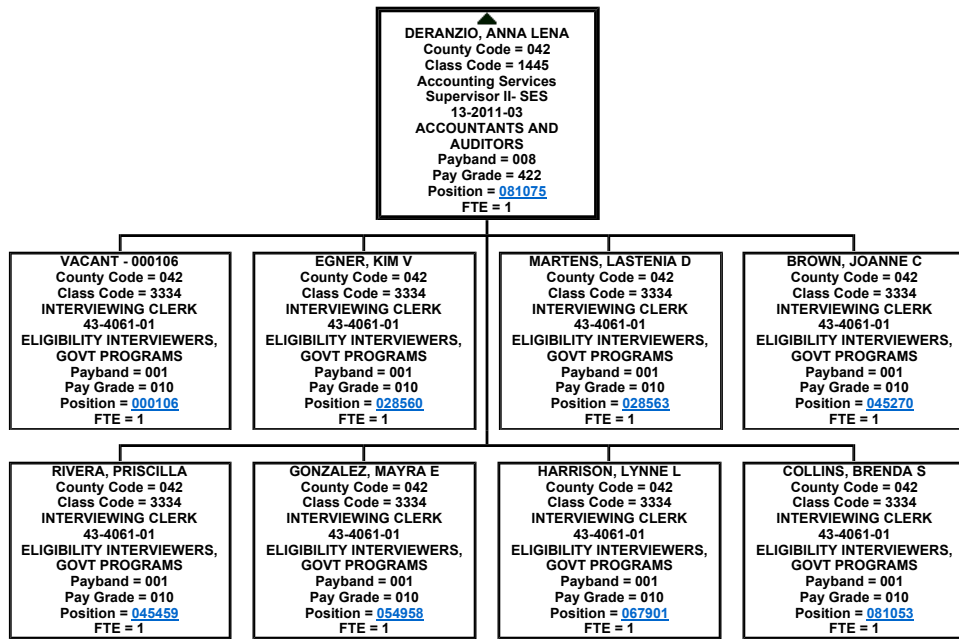
HOPPE, MARCIA K  
County Code = 042  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = 942266  
FTE = 1

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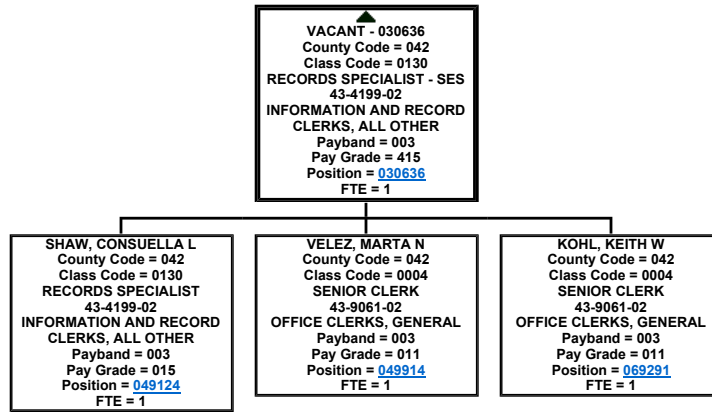
HAMILTON, DERENDA J  
County Code = 042  
Class Code = 2130  
DATA PROCESSING  
ADMINISTRATOR - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 424  
Position = [065364](#)  
FTE = 1

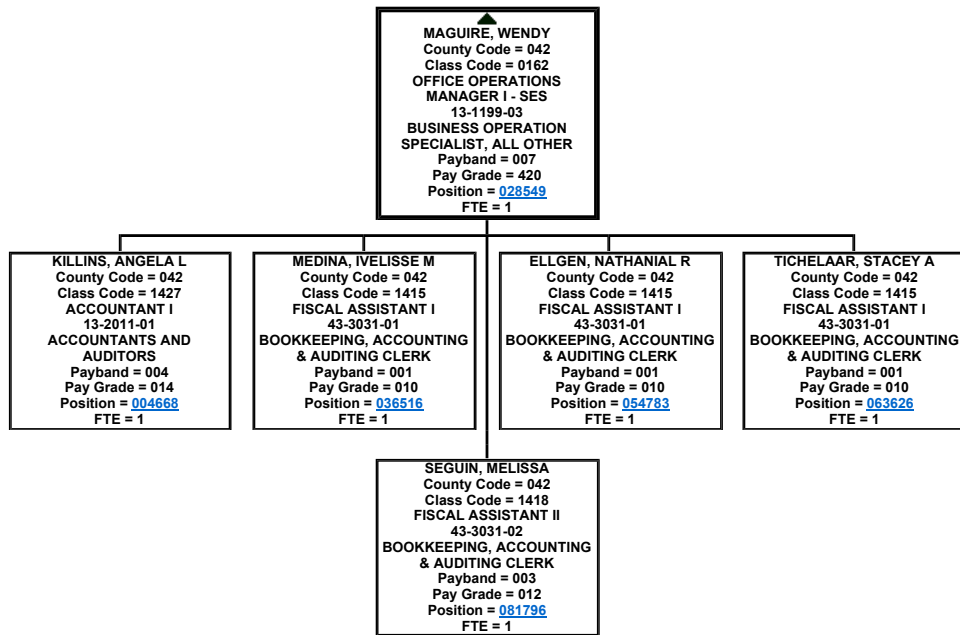
DESANTO, DAVID  
County Code = 042  
Class Code = 2050  
DISTRIBUTED COMPUTER  
SYSTEMS SPECIALIST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [001707](#)  
FTE = 1

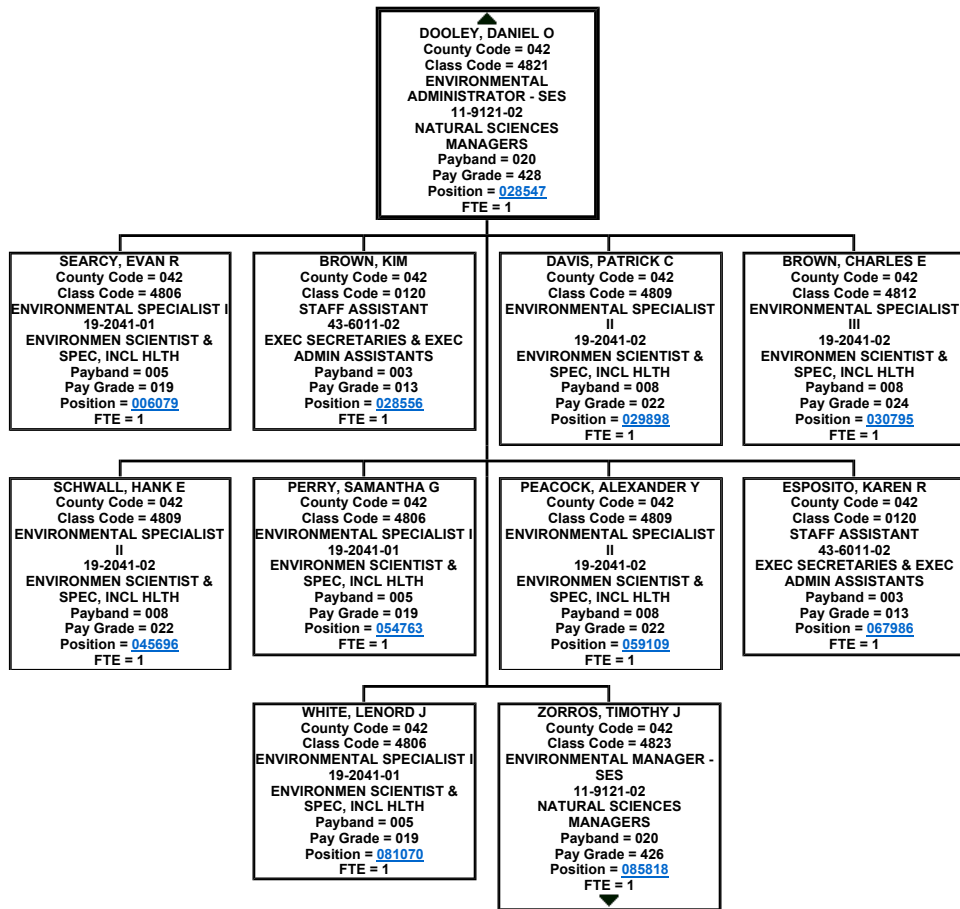
SPELL, KENNETH A  
County Code = 042  
Class Code = 2050  
DISTRIBUTED COMPUTER  
SYSTEMS SPECIALIST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [060979](#)  
FTE = 1

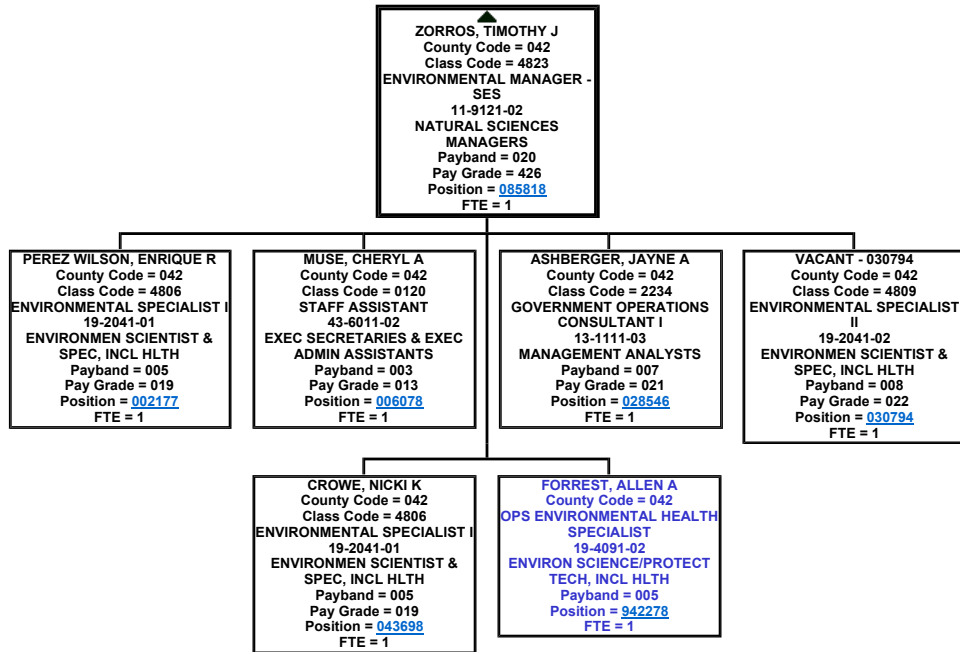
TARTAGLIA III, ANTHONY M  
County Code = 042  
Class Code = 2050  
DISTRIBUTED COMPUTER  
SYSTEMS SPECIALIST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [067987](#)  
FTE = 1

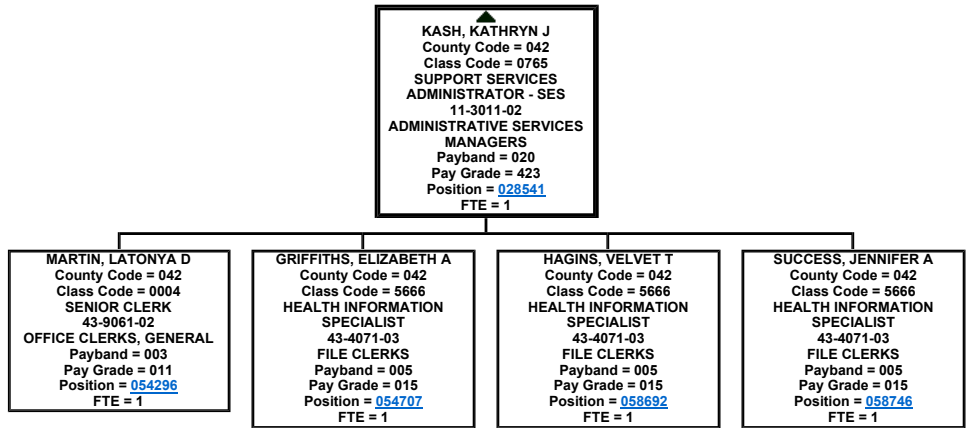
LANE, CAROL D  
County Code = 042  
Class Code = 2050  
DISTRIBUTED COMPUTER  
SYSTEMS SPECIALIST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [081001](#)  
FTE = 1

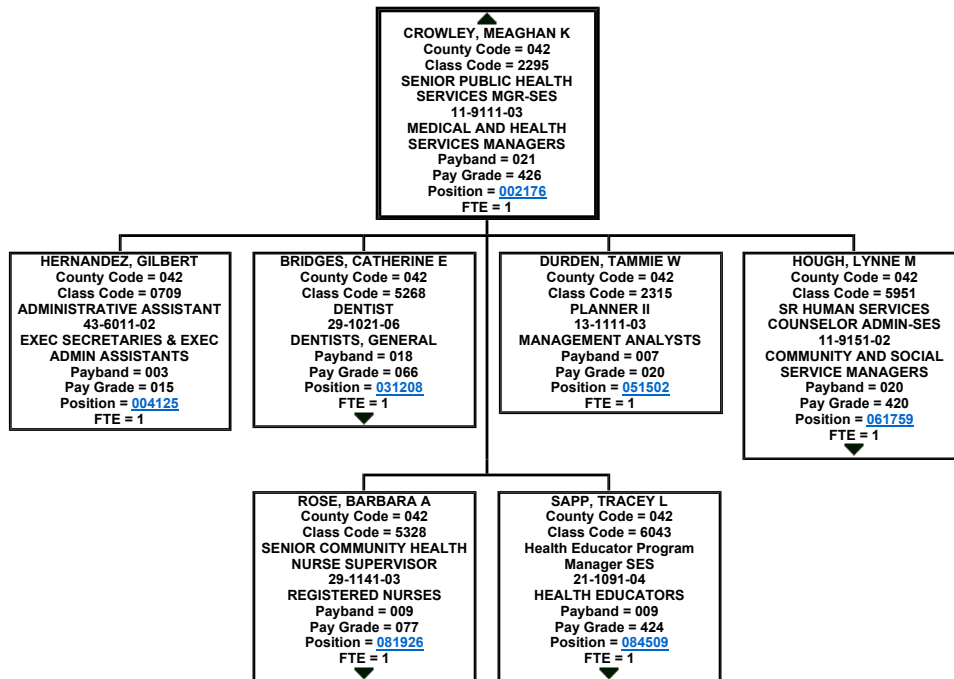




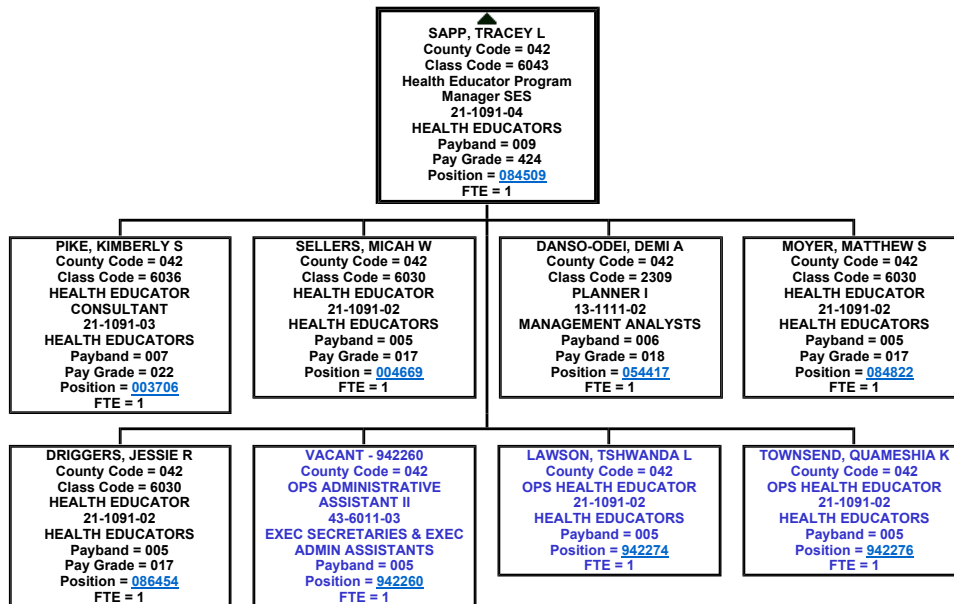


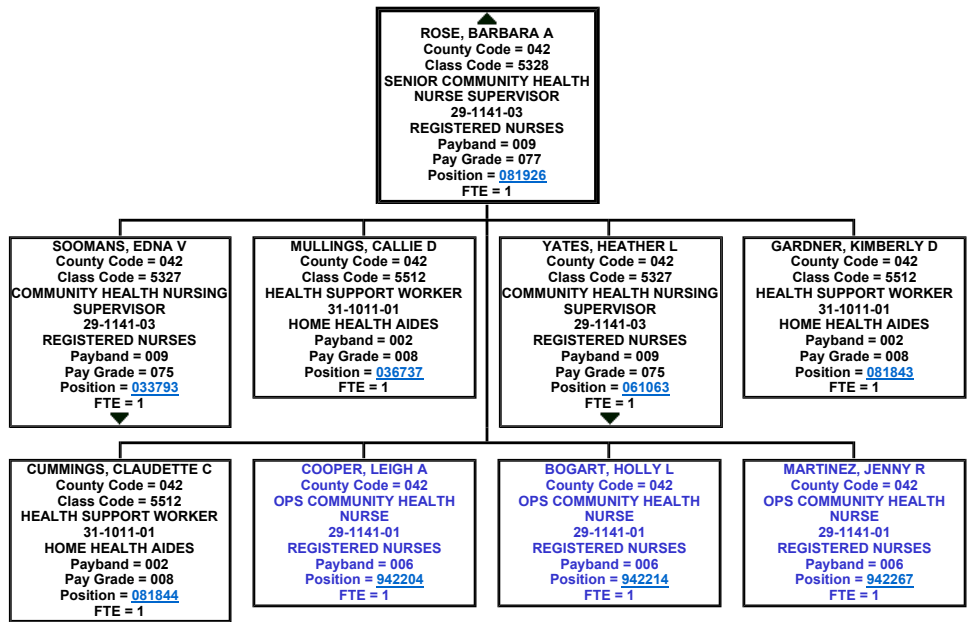


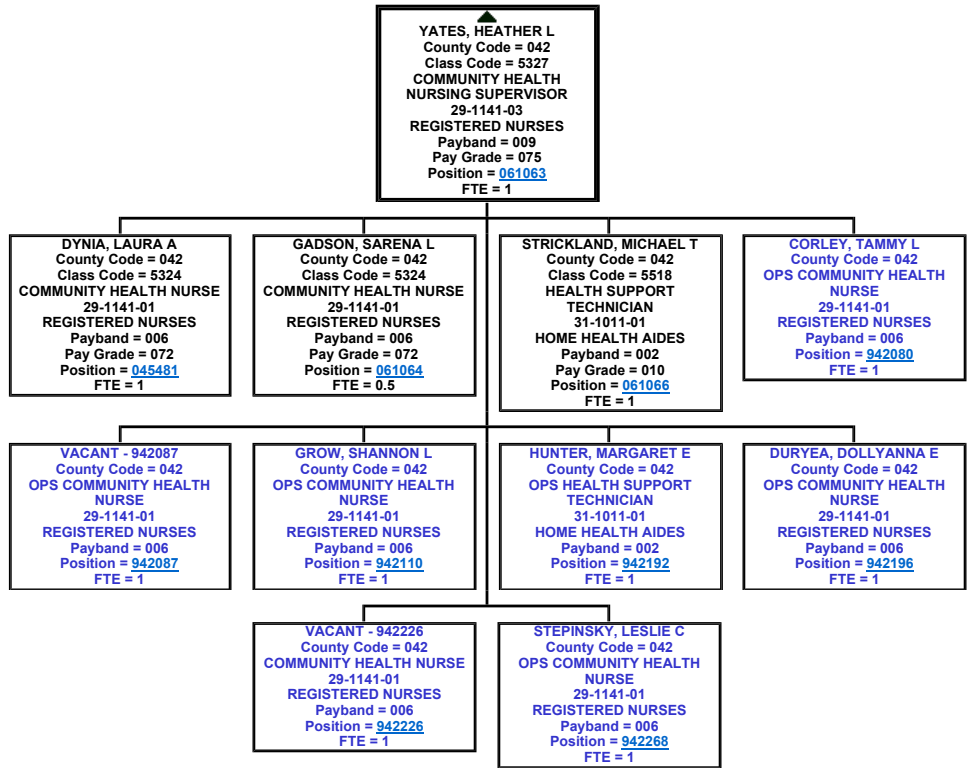


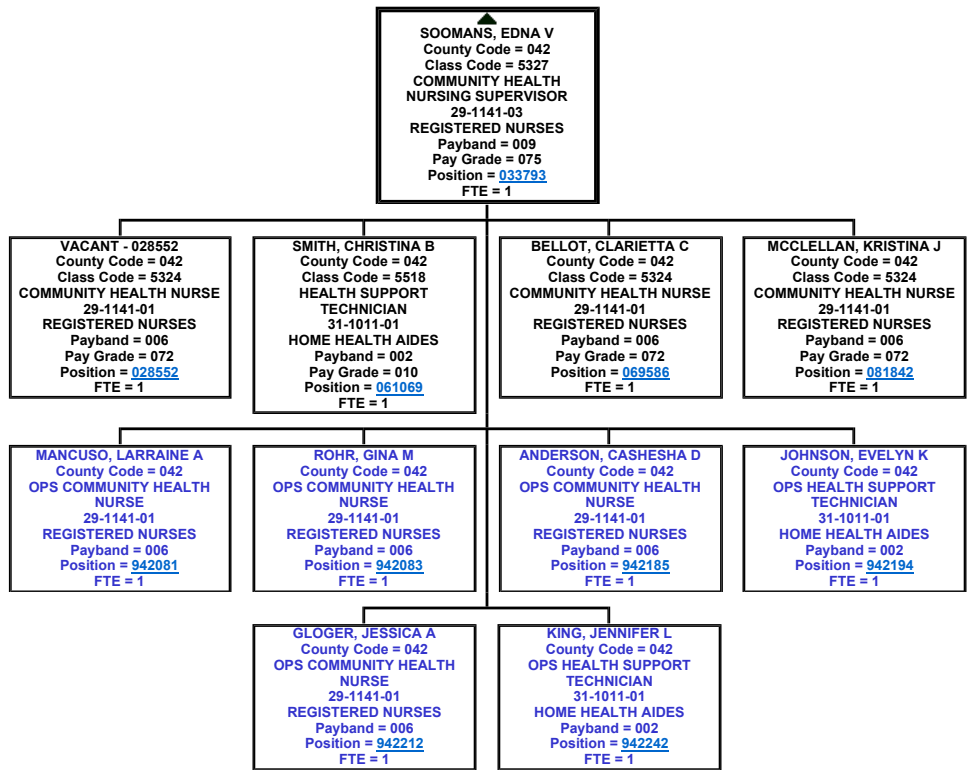


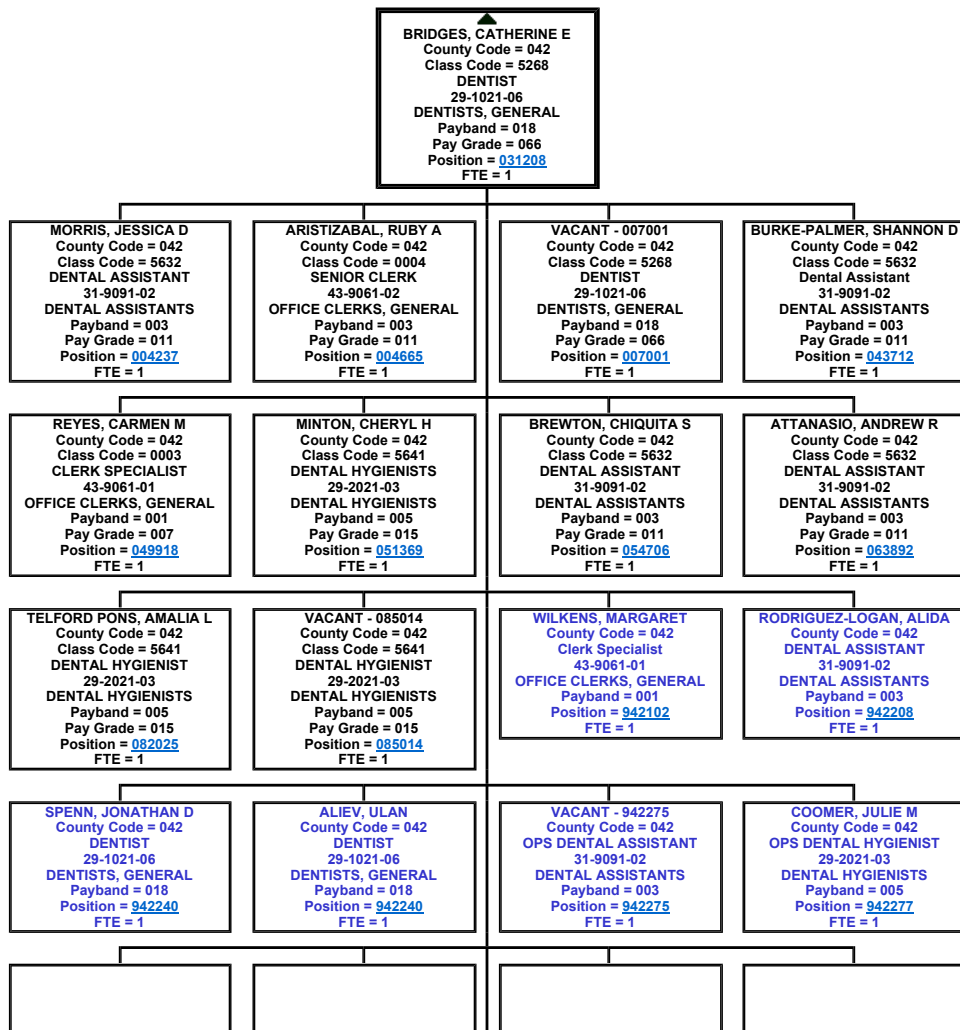
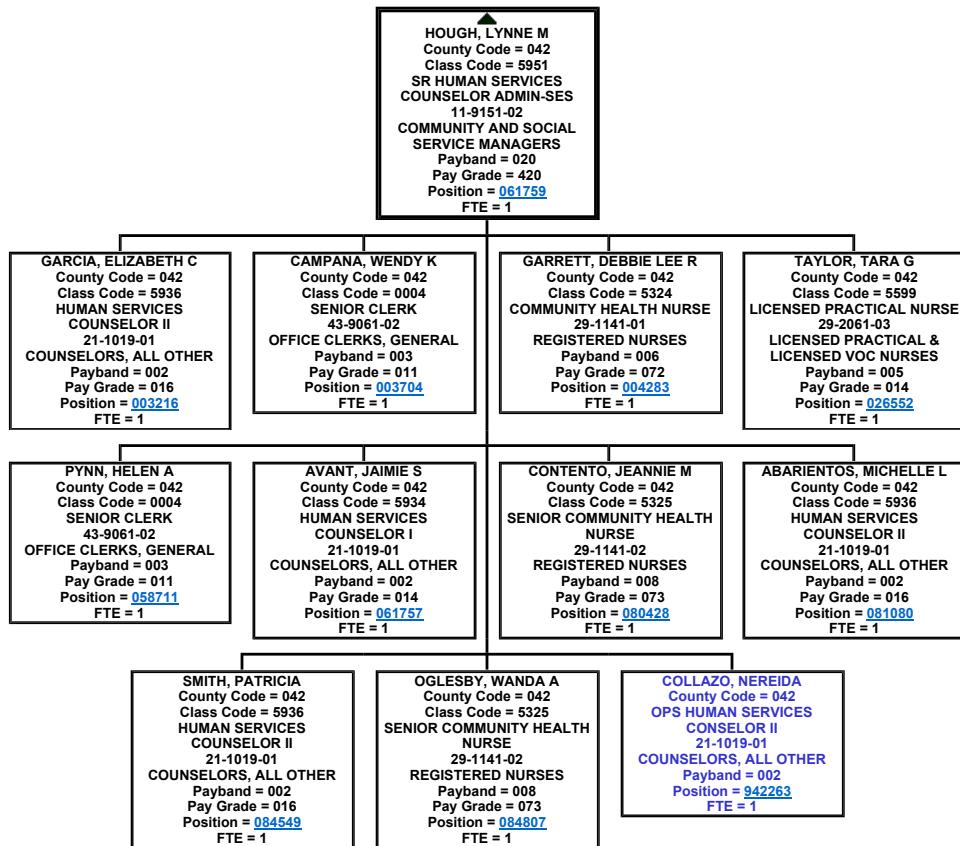












VACANT - 942283  
County Code = 042  
OPS DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = [942283](#)  
FTE = 1

VACANT - 942285  
County Code = 042  
OPS DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Position = [942285](#)  
FTE = 1

VACANT - 942286  
County Code = 042  
OPS DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Position = [942286](#)  
FTE = 1

VACANT - 942287  
County Code = 042  
OPS DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = [942287](#)  
FTE = 1

VACANT - 942288  
County Code = 042  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [942288](#)  
FTE = 1

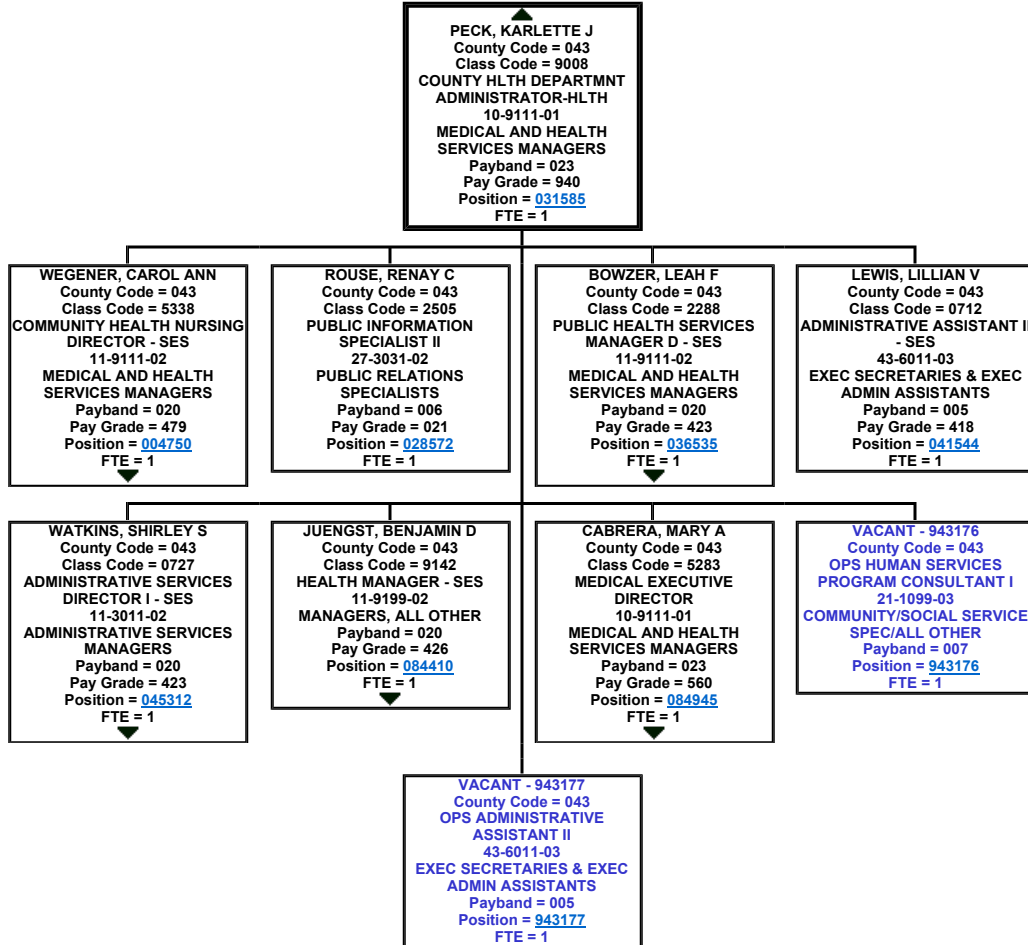
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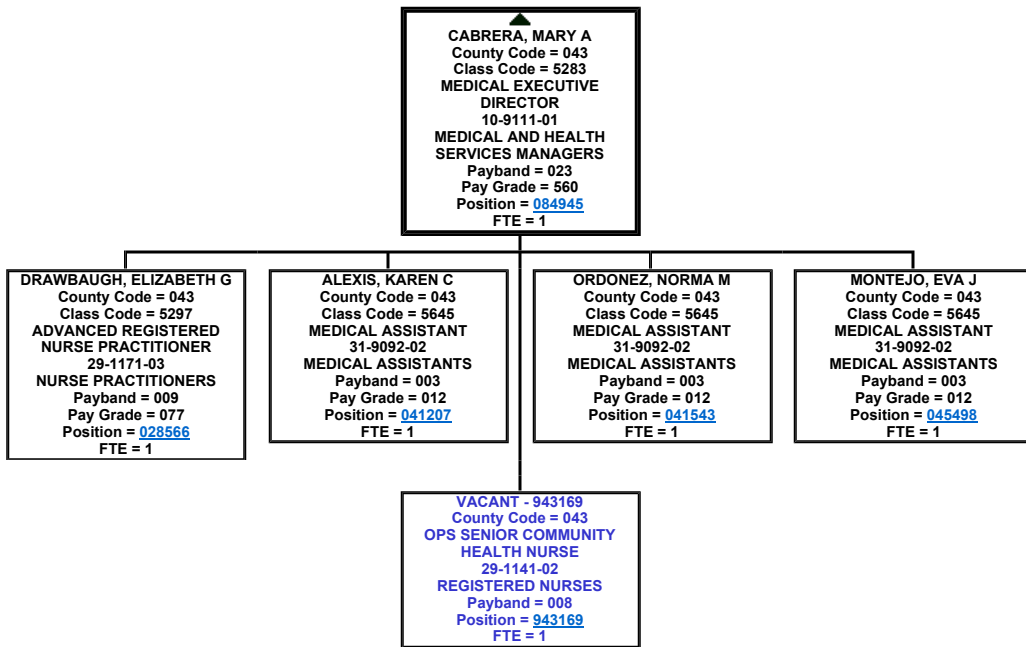
# Florida Department of Health

## CHD 43 - Martin County Health Department

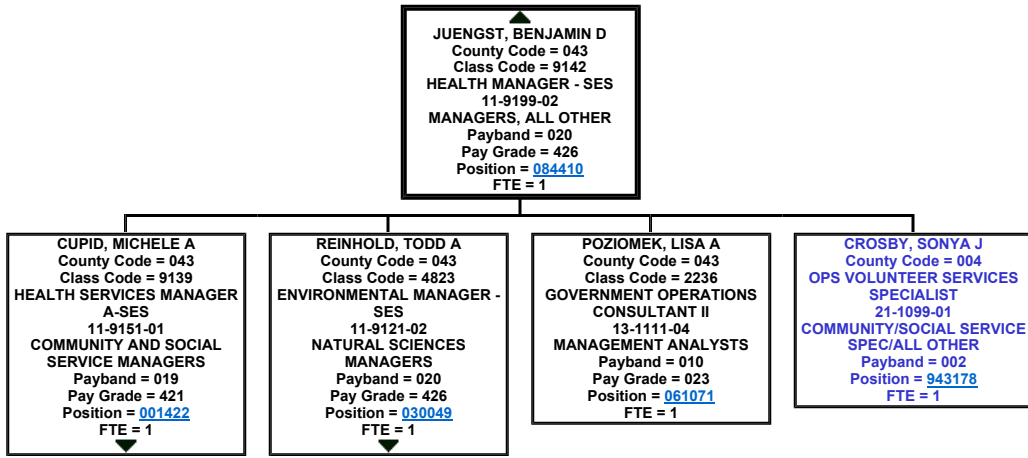
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Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

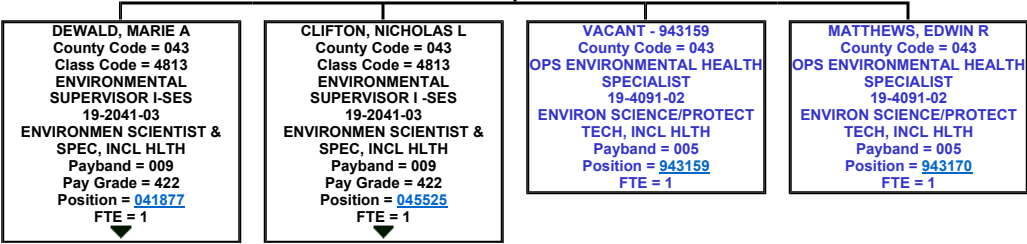


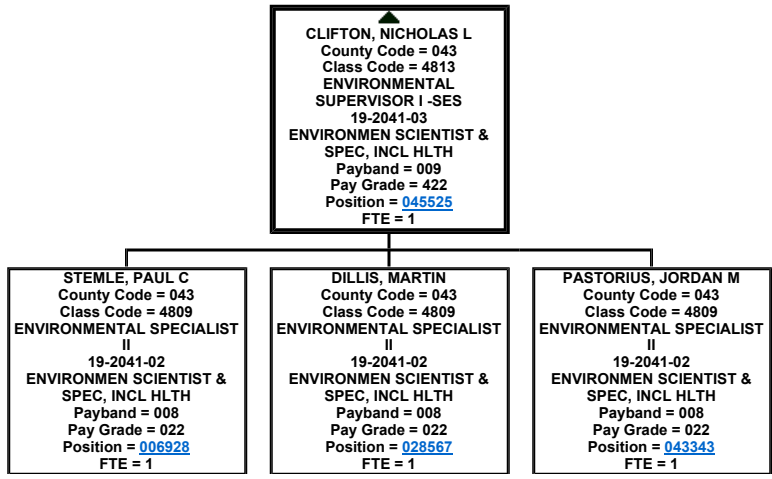




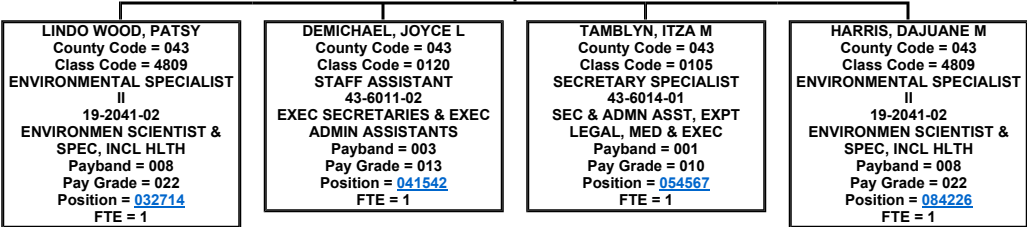


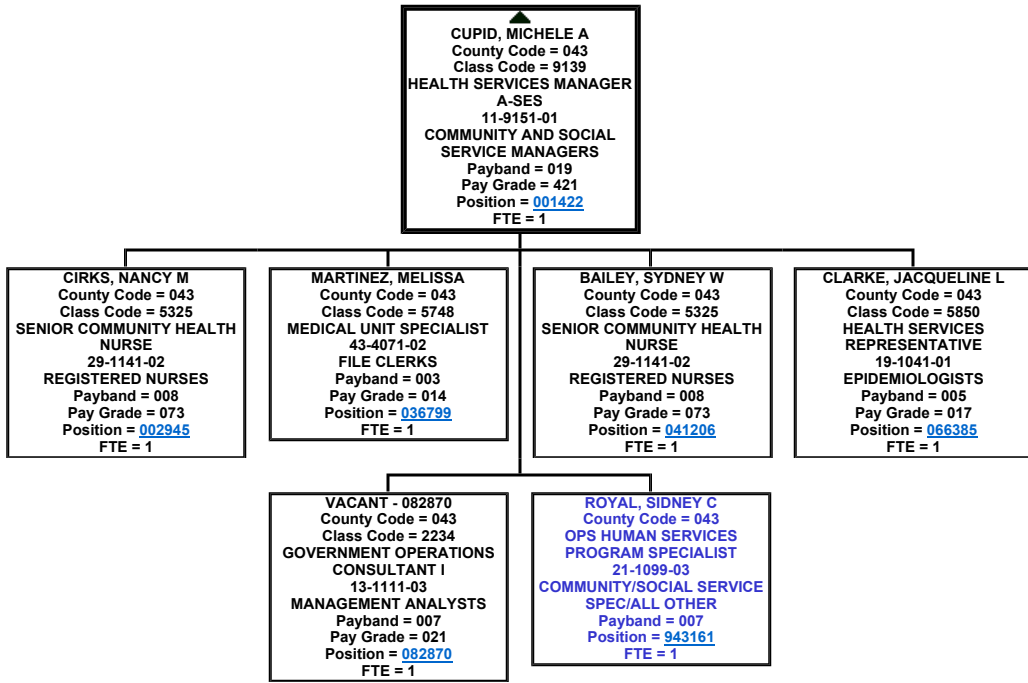
REINHOLD, TODD A  
County Code = 043  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [030049](#)  
FTE = 1

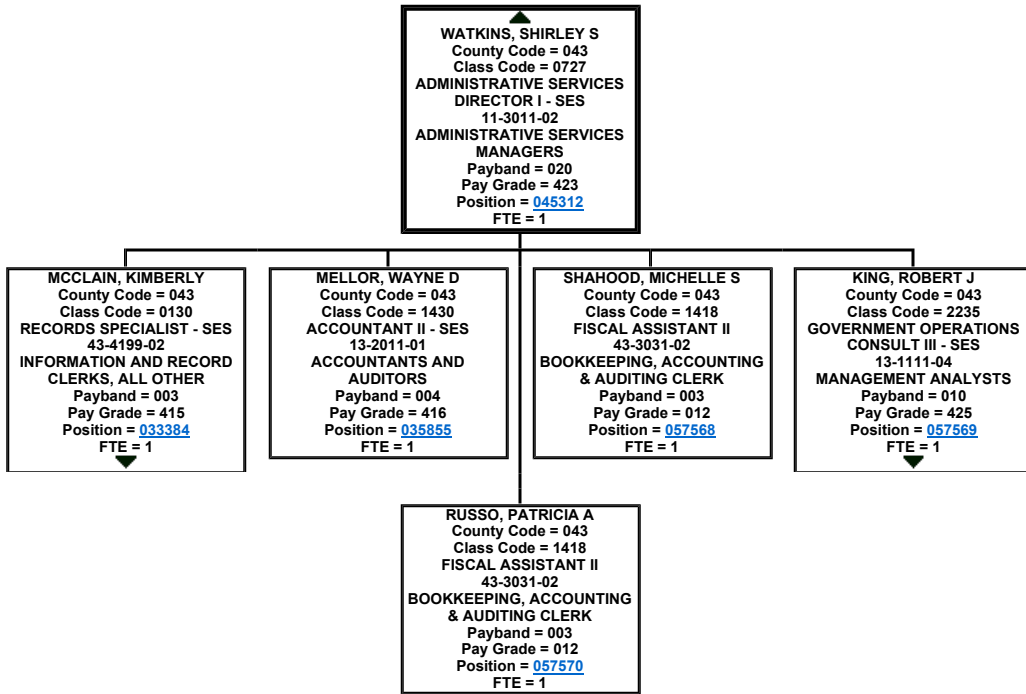




DEWALD, MARIE A  
County Code = 043  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I-SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [041877](#)  
FTE = 1



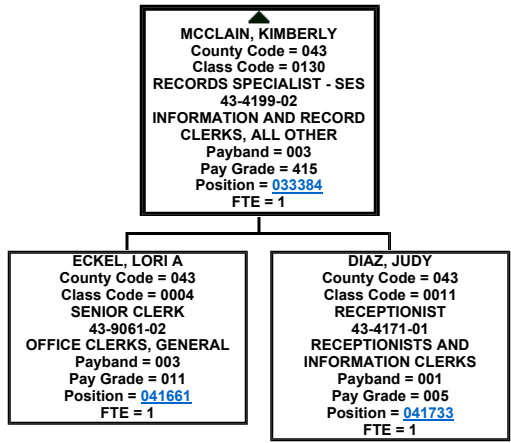




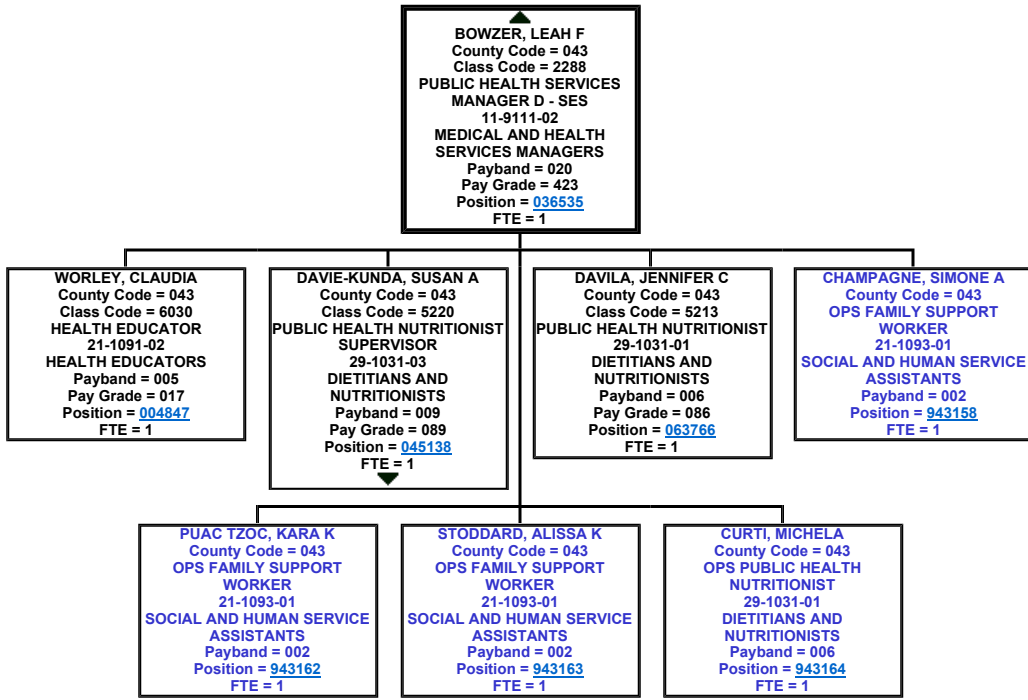
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KING, ROBERT J  
County Code = 043  
Class Code = 2235  
GOVERNMENT OPERATIONS  
CONSULT III - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 425  
Position = [057569](#)  
FTE = 1

MATHENY, MALECIA D  
County Code = 043  
Class Code = 0806  
PURCHASING TECHNICIAN  
13-1023-01  
PURCHASING AGENTS  
Payband = 003  
Pay Grade = 011  
Position = [084316](#)  
FTE = 1

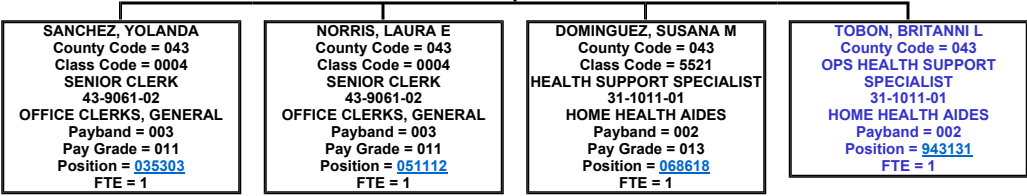
TOLVE, KENNETH  
County Code = 043  
OPS MOTOR VEHICLE  
OPERATOR  
53-3099-01  
MOTOR VEHICLE OPERATORS,  
ALL OTHER  
Payband = 001  
Position = [943102](#)  
FTE = 1

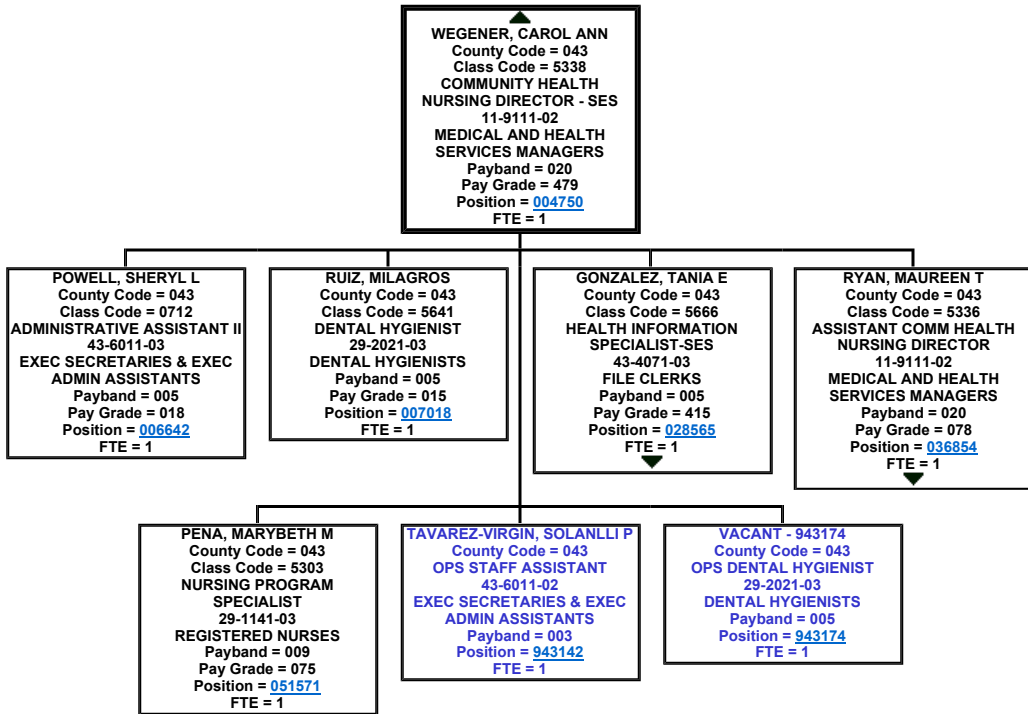


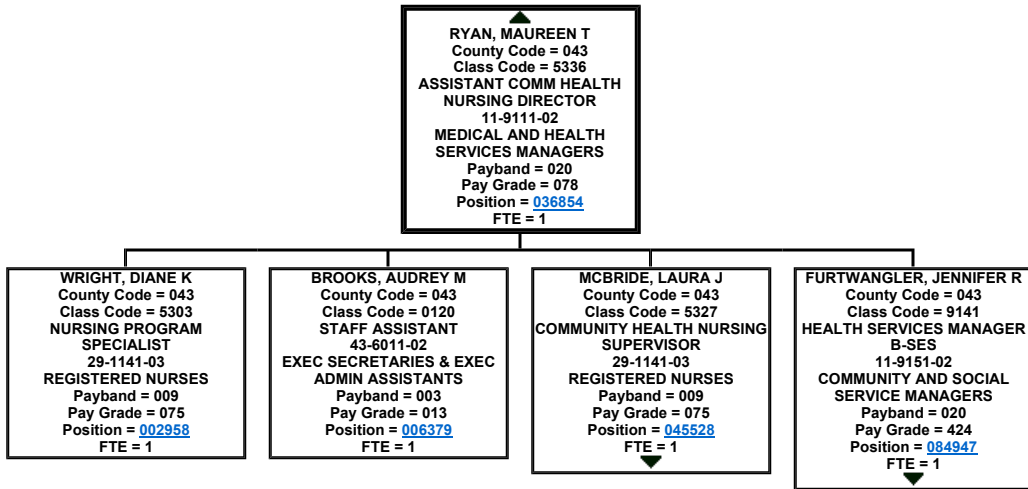


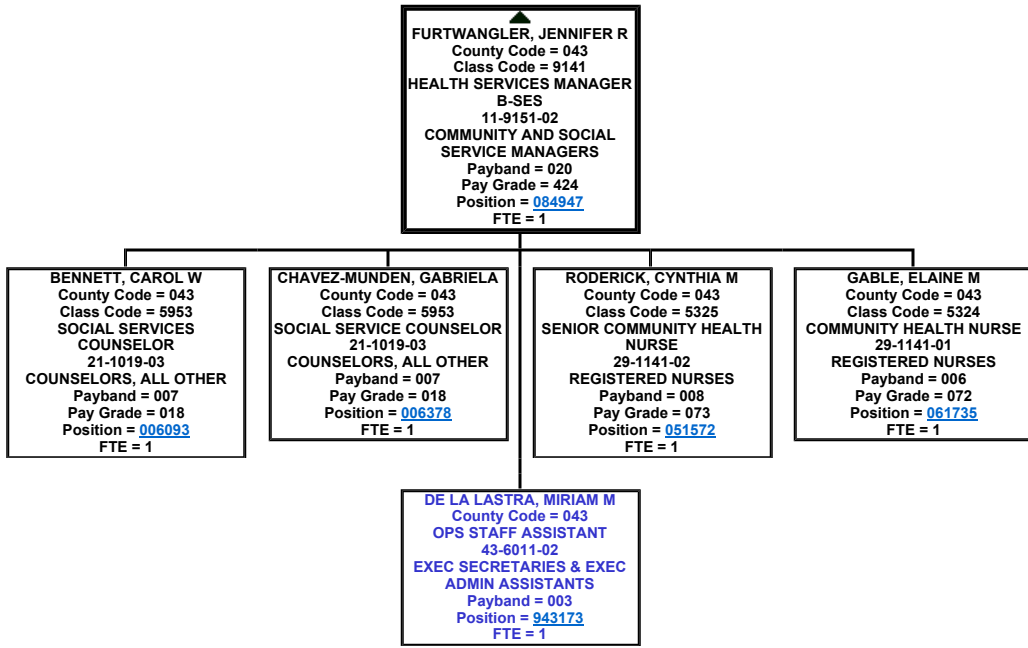


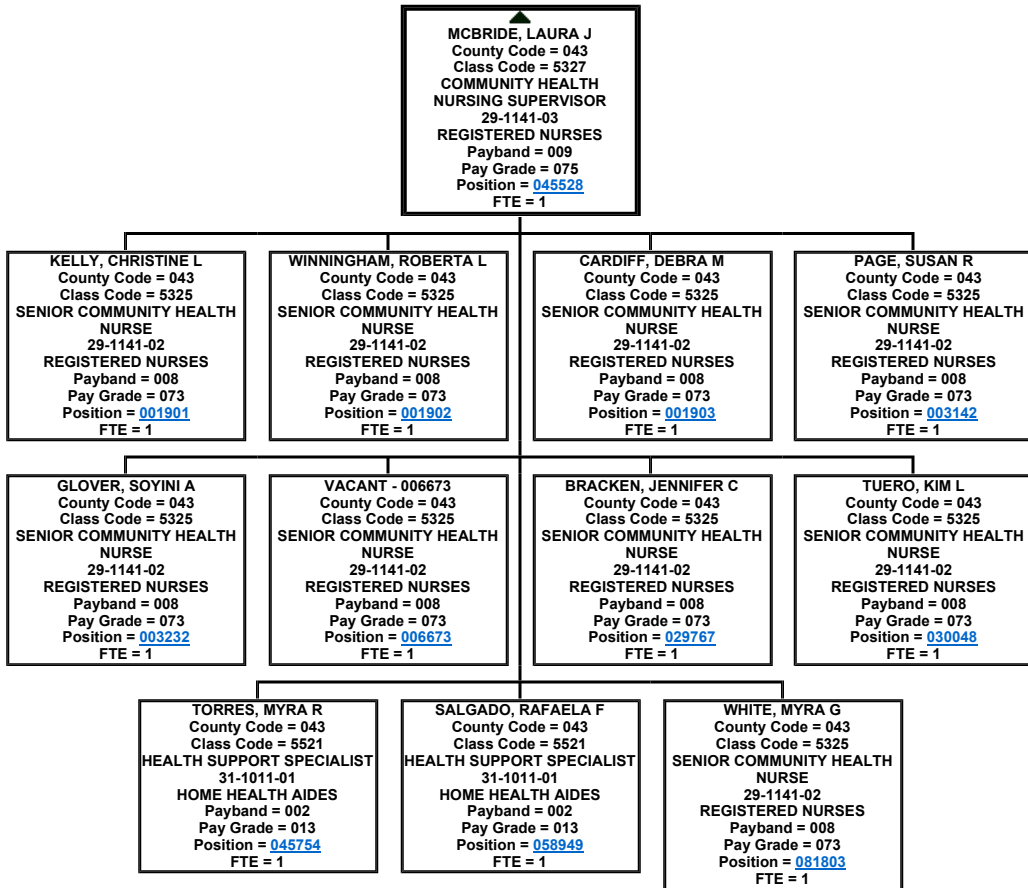
DAVIE-KUNDA, SUSAN A  
County Code = 043  
Class Code = 5220  
PUBLIC HEALTH  
NUTRITIONIST SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [045138](#)  
FTE = 1

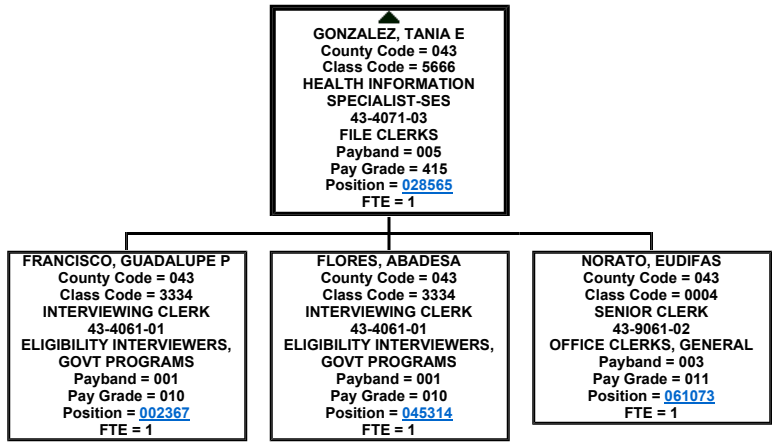










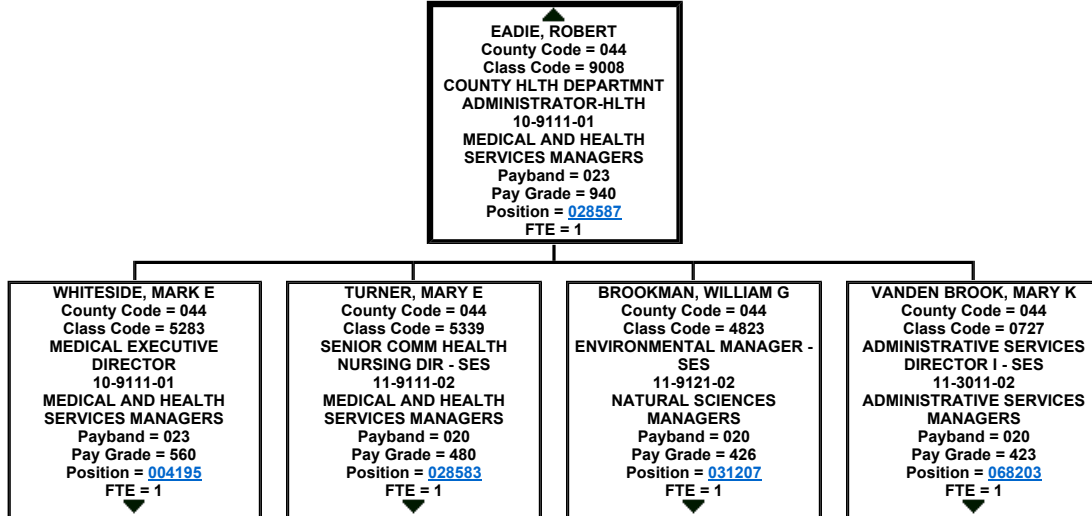


# Florida Department of Health

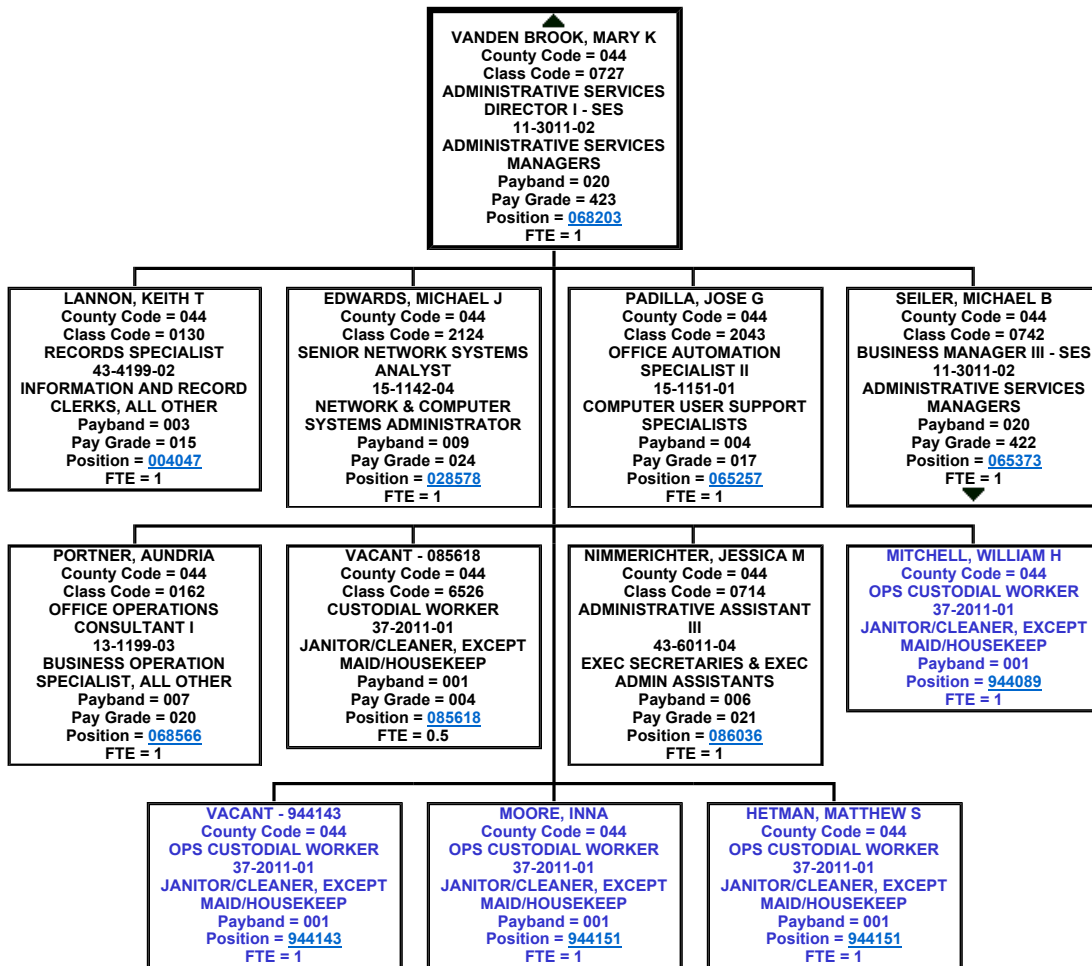
## CHD 44 - Monroe County Health Department

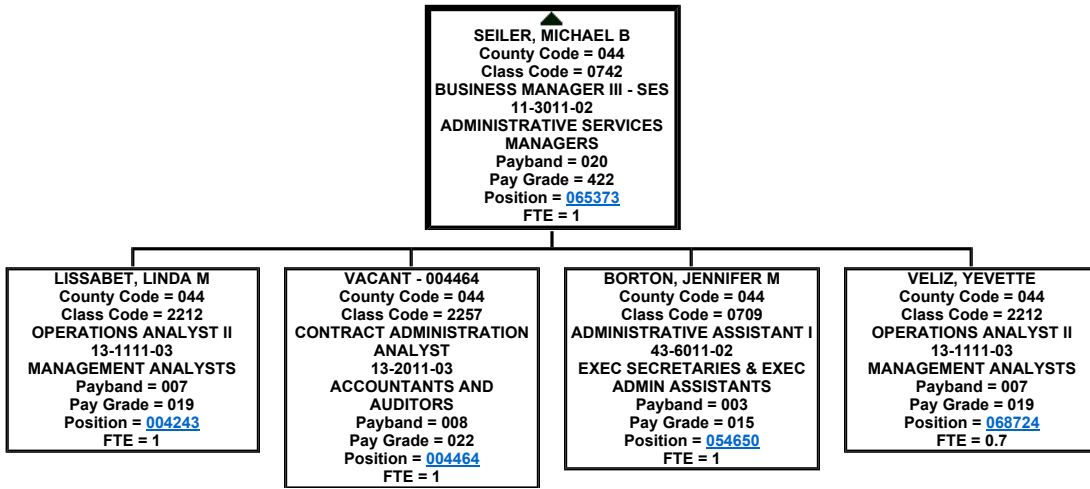
Created: 9/7/2017 9:23:00 AM

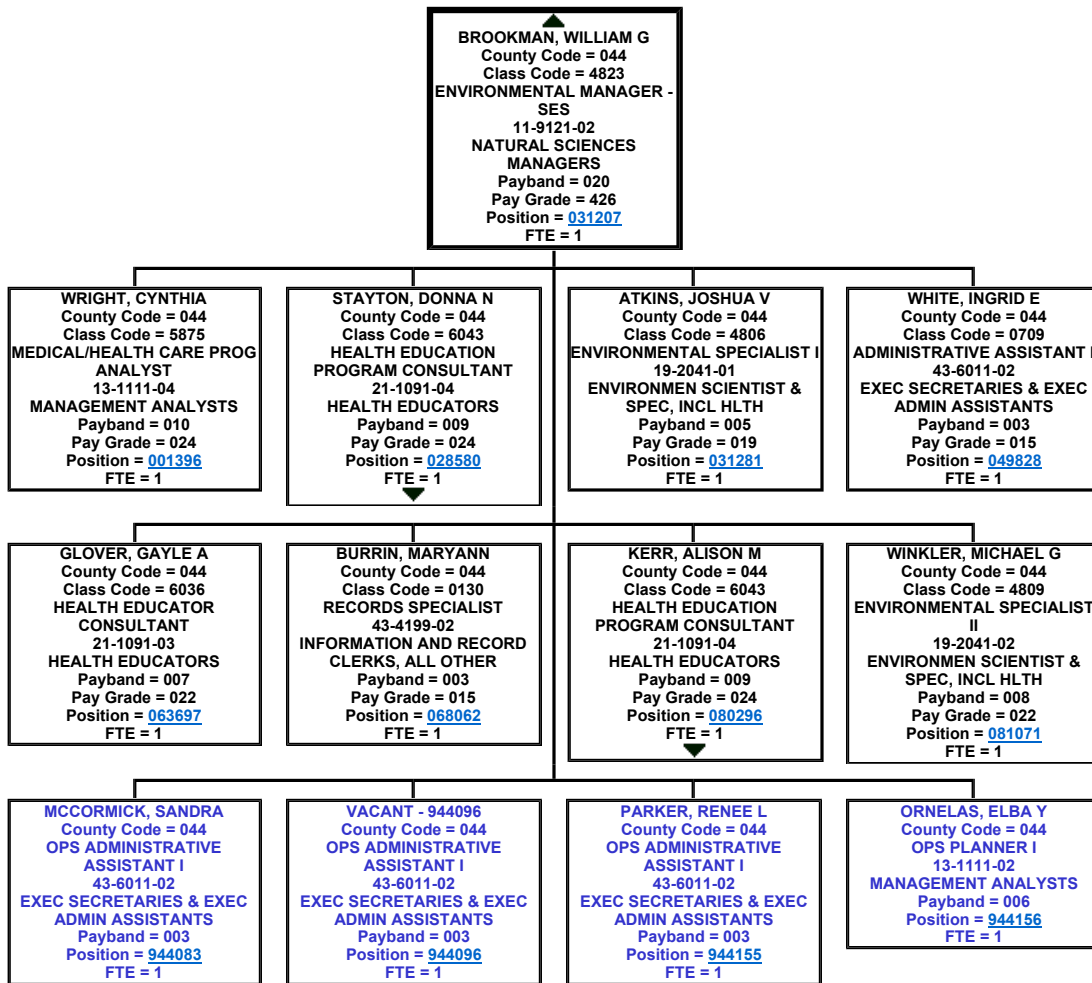
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

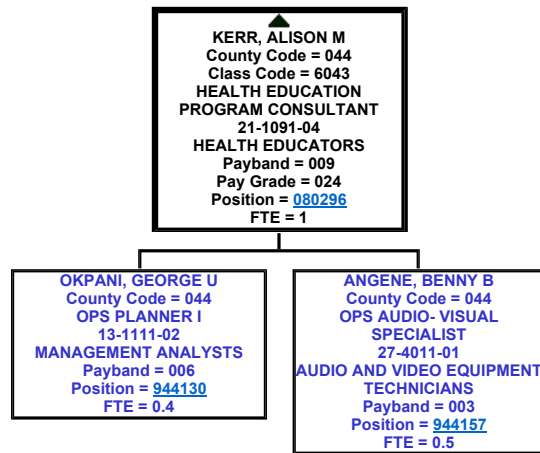


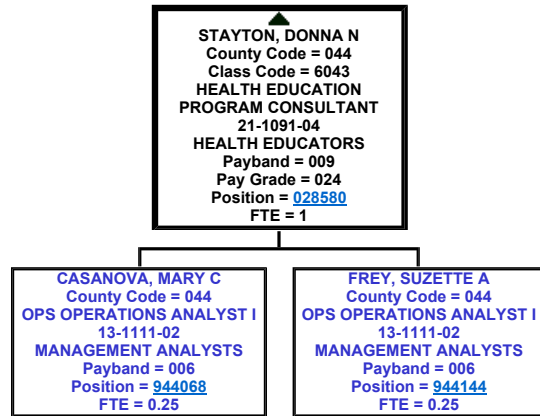


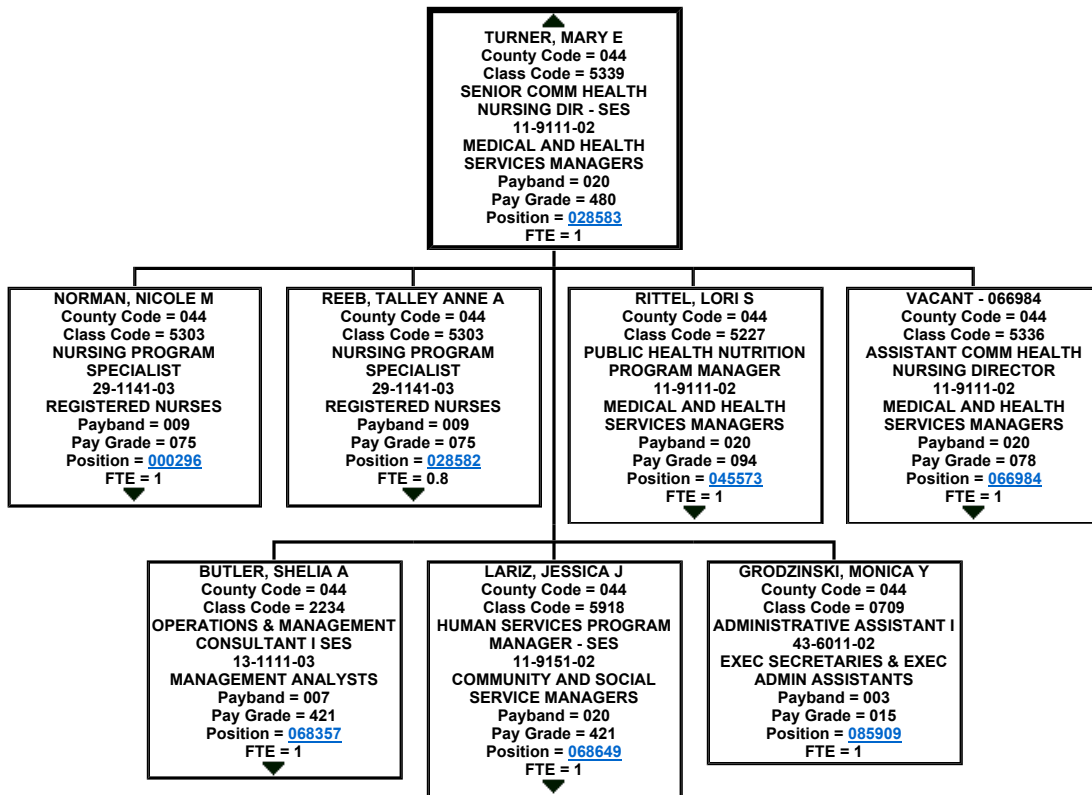


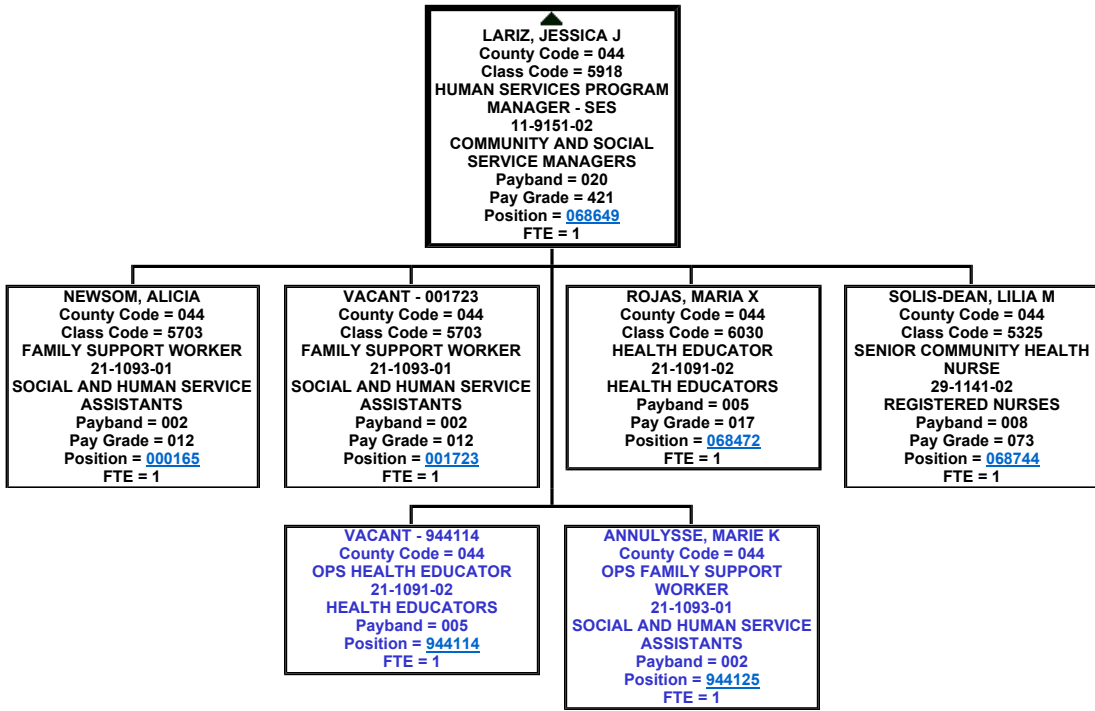


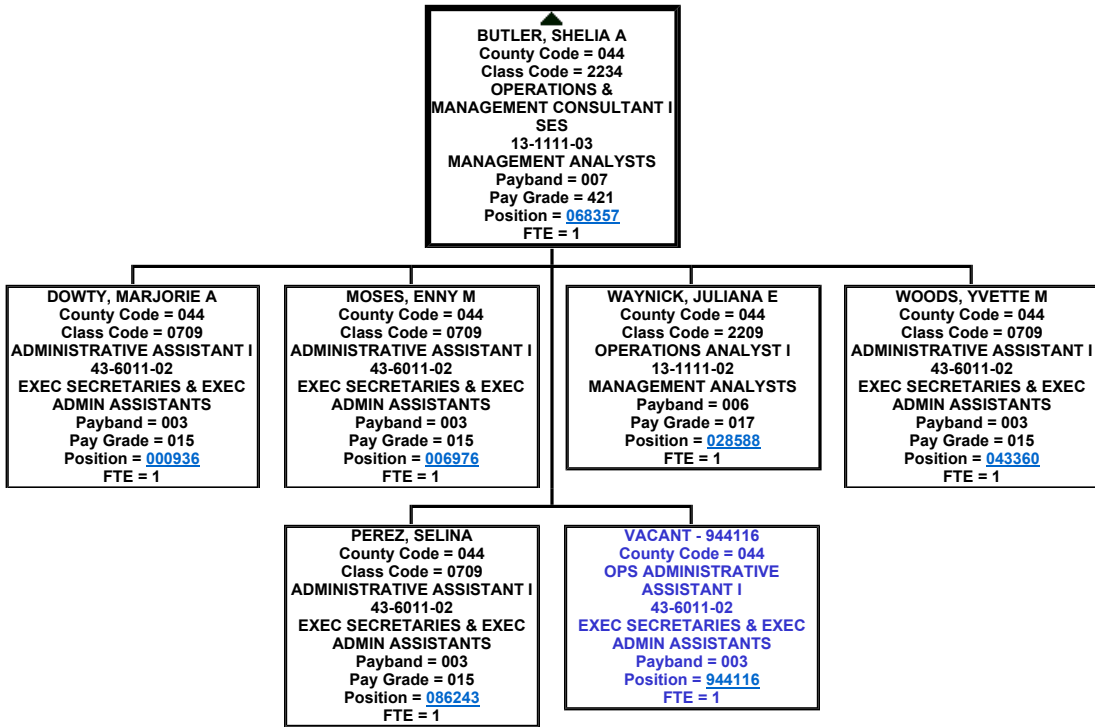














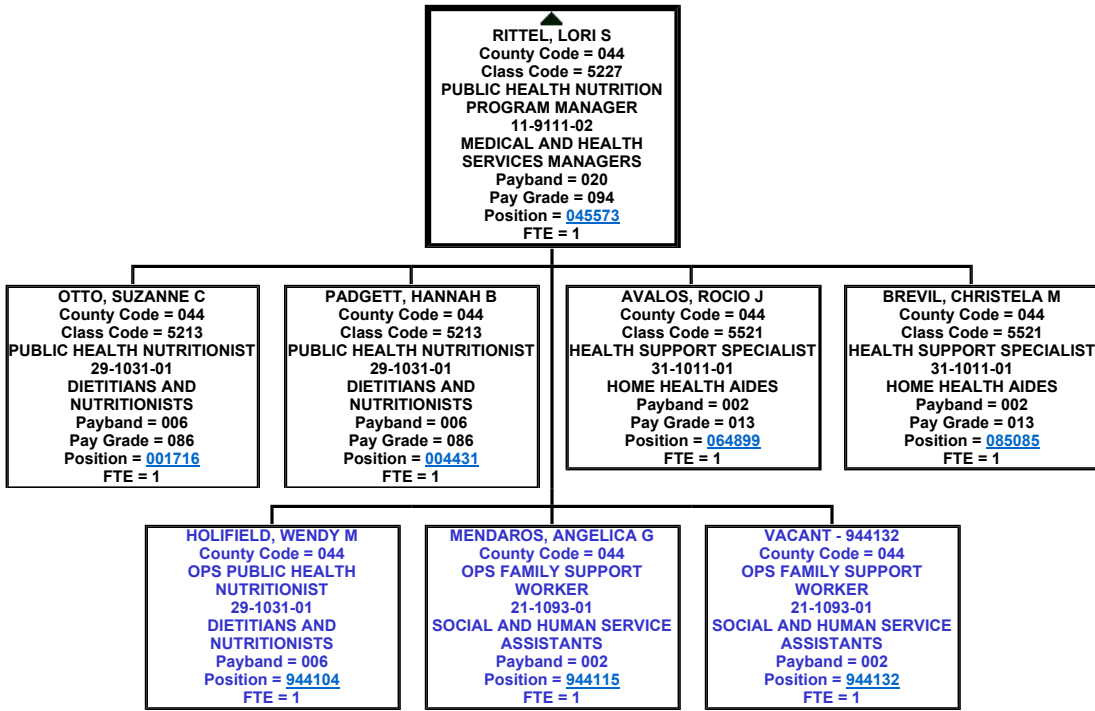
VACANT - 066984  
County Code = 044  
Class Code = 5336  
ASSISTANT COMM HEALTH  
NURSING DIRECTOR  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 078  
Position = [066984](#)  
FTE = 1

GRIMM, AMELIA G  
County Code = 044  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [004281](#)  
FTE = 1

STRANG, CLARICE R  
County Code = 044  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [082187](#)  
FTE = 1

WOLFE, KATHLEEN D  
County Code = 044  
Class Code = 2209  
MANAGEMENT ANALYST I -  
SES  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 417  
Position = [086373](#)  
FTE = 1

VACANT - 944139  
County Code = 044  
OPS SENIOR REGISTERED  
NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [944139](#)  
FTE = 1



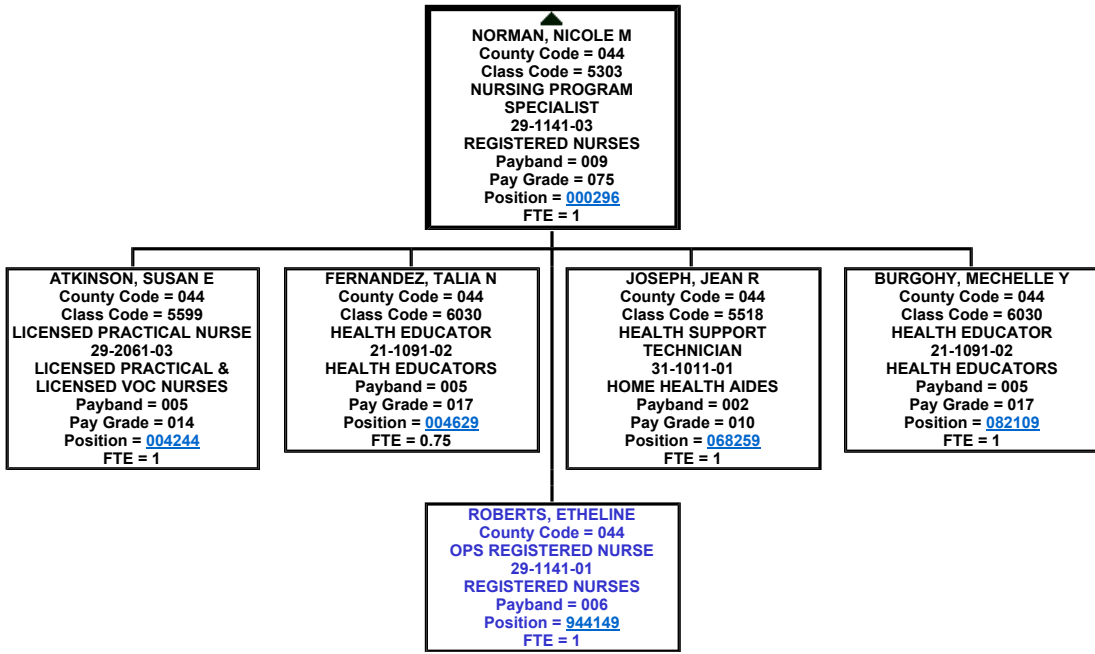
REEB, TALLEY ANNE A  
County Code = 044  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [028582](#)  
FTE = 0.8

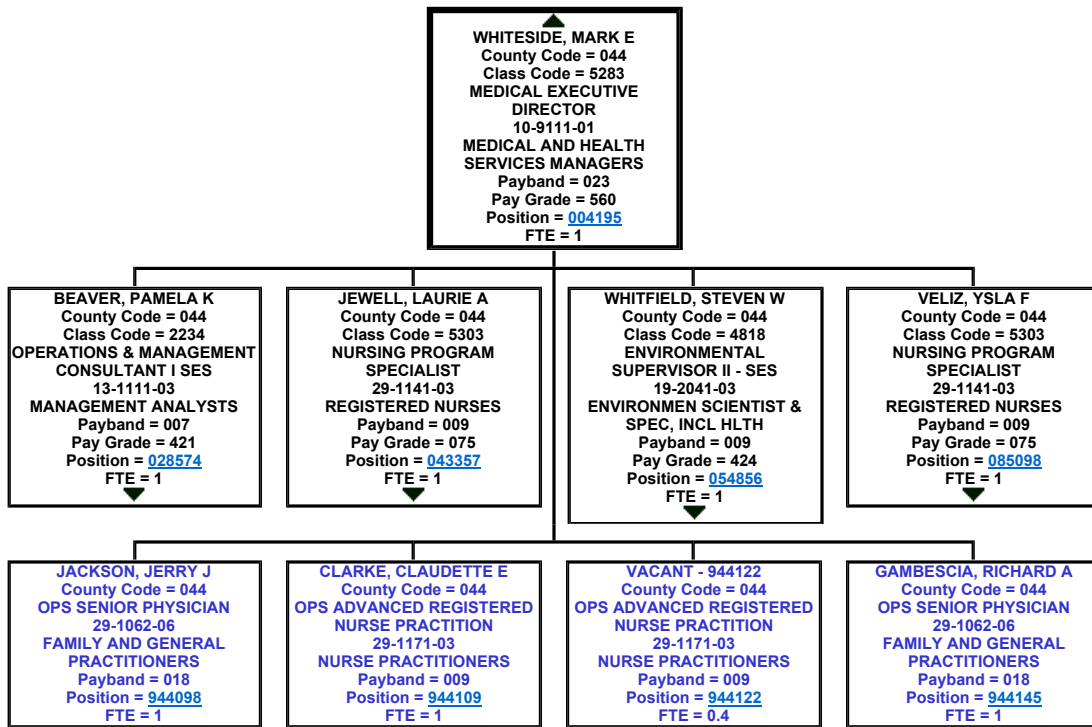
PORTILLO, DANA L  
County Code = 044  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [004343](#)  
FTE = 1

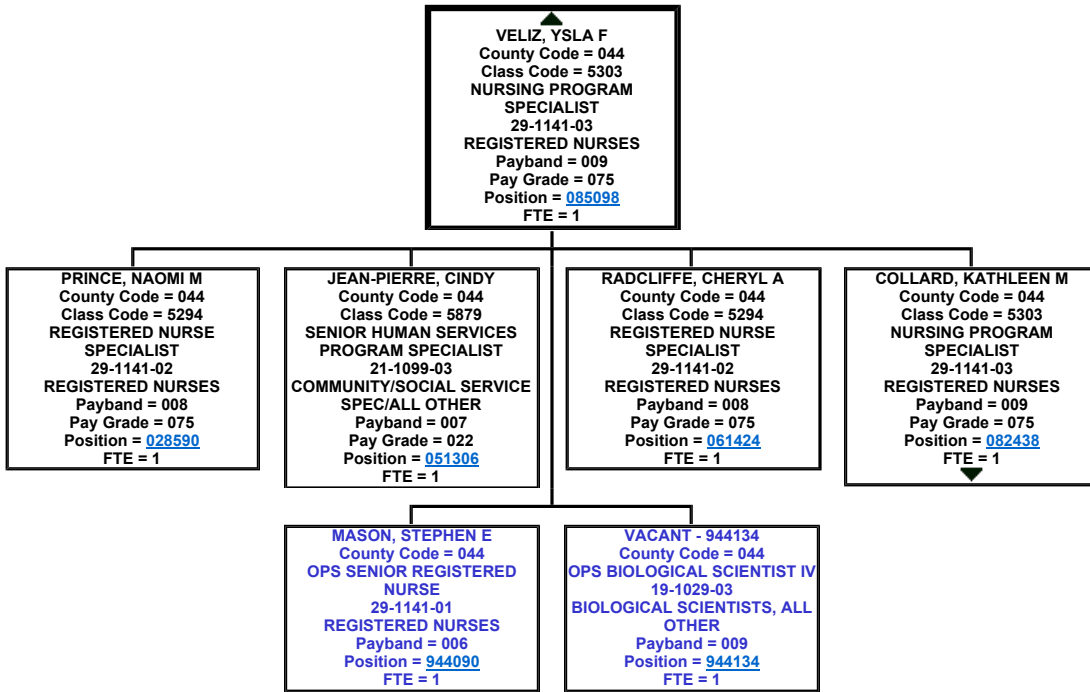
OROPEZA, ELIZABETH C  
County Code = 044  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [038520](#)  
FTE = 0.6

JOHANNES, HANNAH L  
County Code = 044  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [061924](#)  
FTE = 1

IGLESIAS, MELISSA  
County Code = 044  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [061925](#)  
FTE = 1



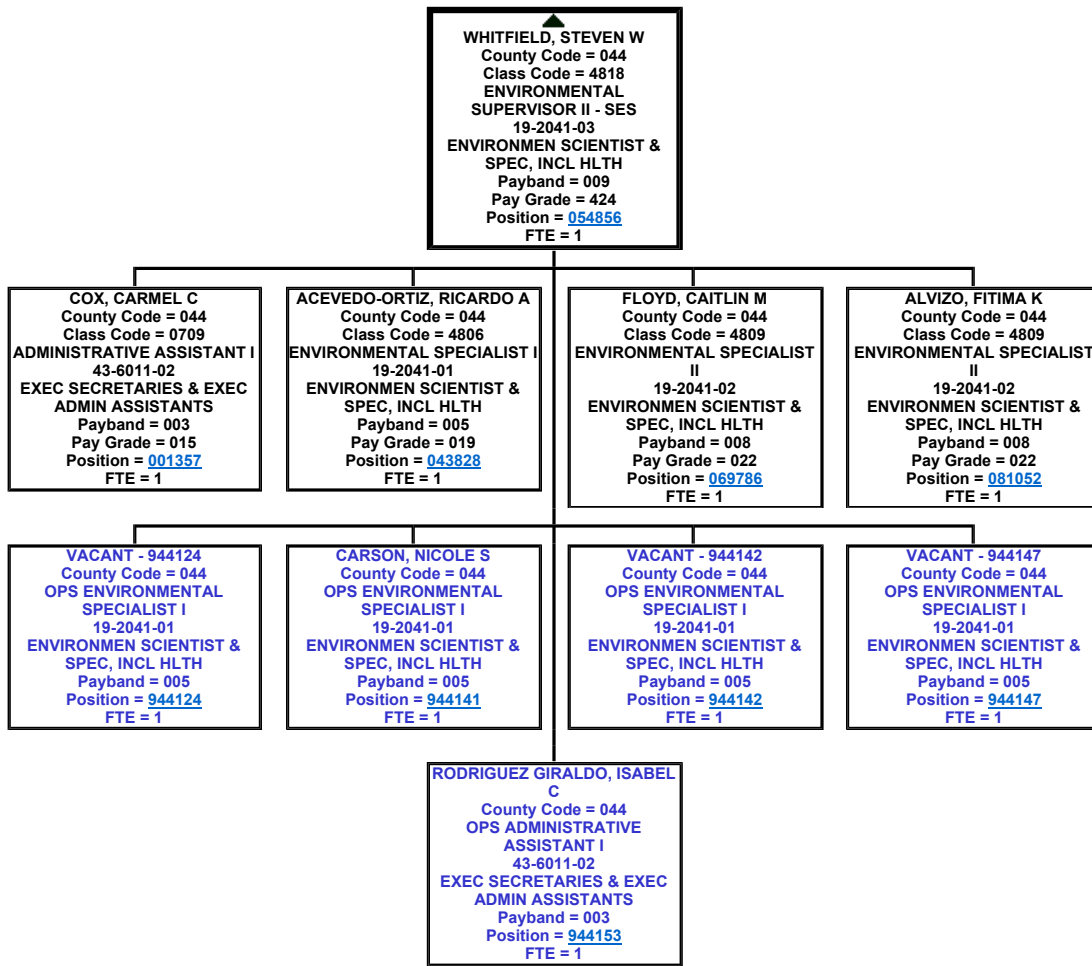




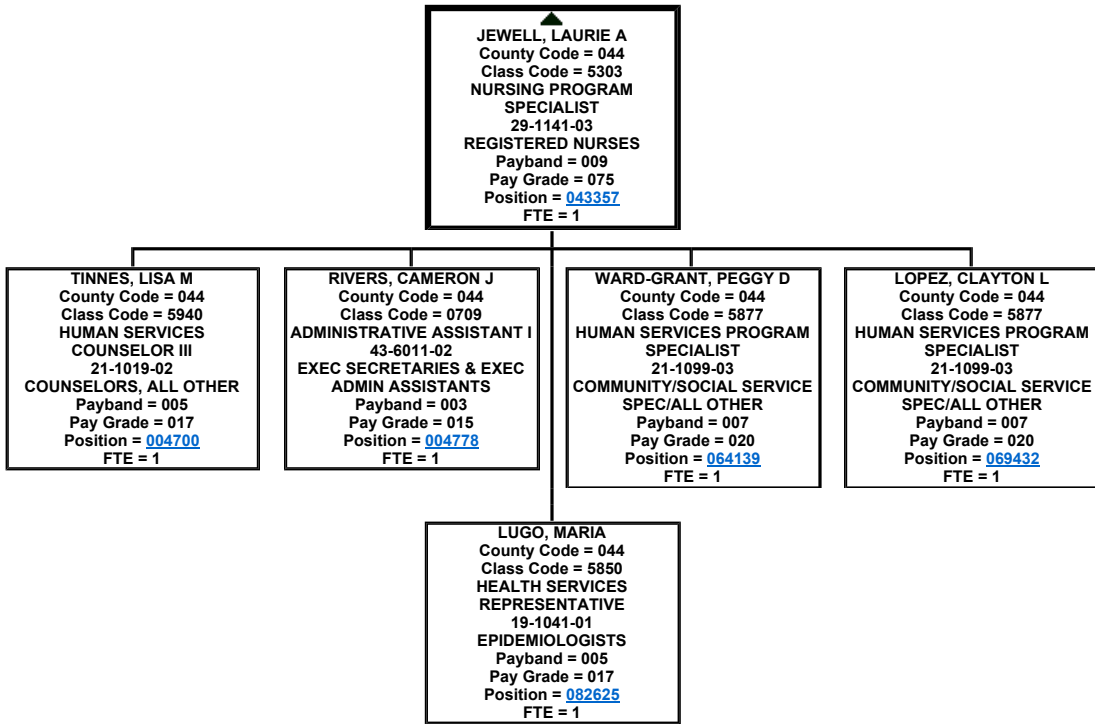
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COLLARD, KATHLEEN M  
County Code = 044  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [082438](#)  
FTE = 1

ALLMAN, ANGEL A  
County Code = 044  
OPS REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [944101](#)  
FTE = 1

DION, RANDY SUE  
County Code = 044  
OPS REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [944133](#)  
FTE = 1







▲  
BEAVER, PAMELA K  
County Code = 044  
Class Code = 2234  
OPERATIONS &  
MANAGEMENT CONSULTANT I  
SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [028574](#)  
FTE = 1

O'LEAR, JOSEPH E  
County Code = 044  
Class Code = 5281  
SENIOR PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Pay Grade = 320  
Position = [004670](#)  
FTE = 0.2

RAGUSEA, STEPHEN A  
County Code = 044  
OPS BEHAVIORAL ANALYST  
19-3099-03  
SOCIAL SCIENTISTS &  
RELATED WORKERS, ALL  
Payband = 008  
Position = [944070](#)  
FTE = 1

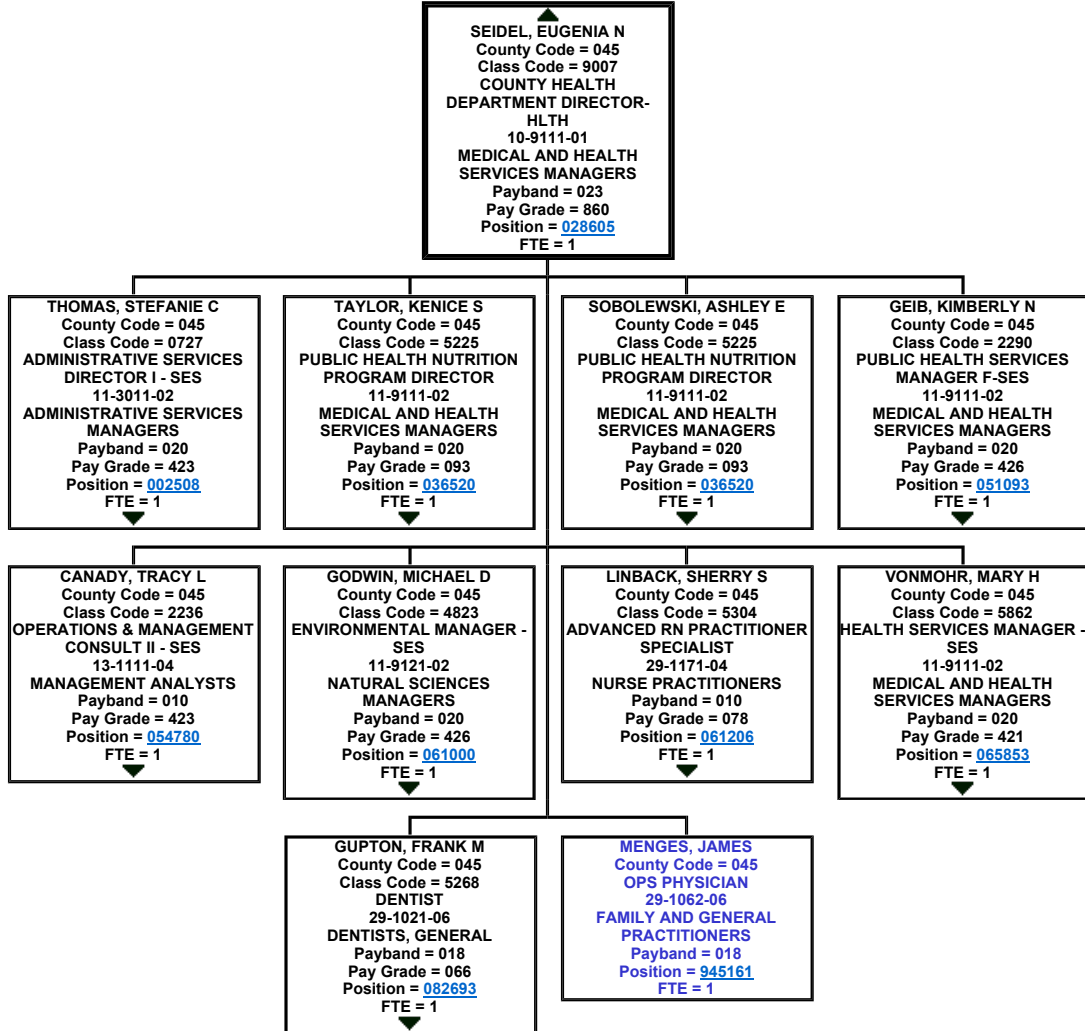
VACANT - 944088  
County Code = 044  
OPS BEHAVIORAL ANALYST  
19-3099-03  
SOCIAL SCIENTISTS &  
RELATED WORKERS, ALL  
Payband = 008  
Position = [944088](#)  
FTE = 1

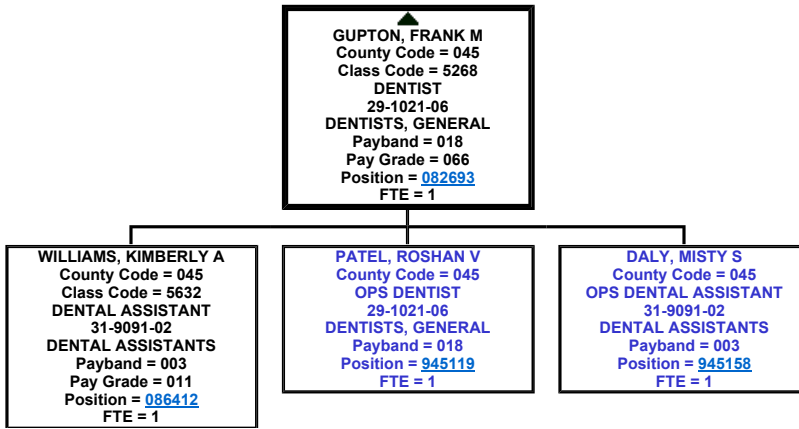
# Florida Department of Health

## CHD 45 - Nassau County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

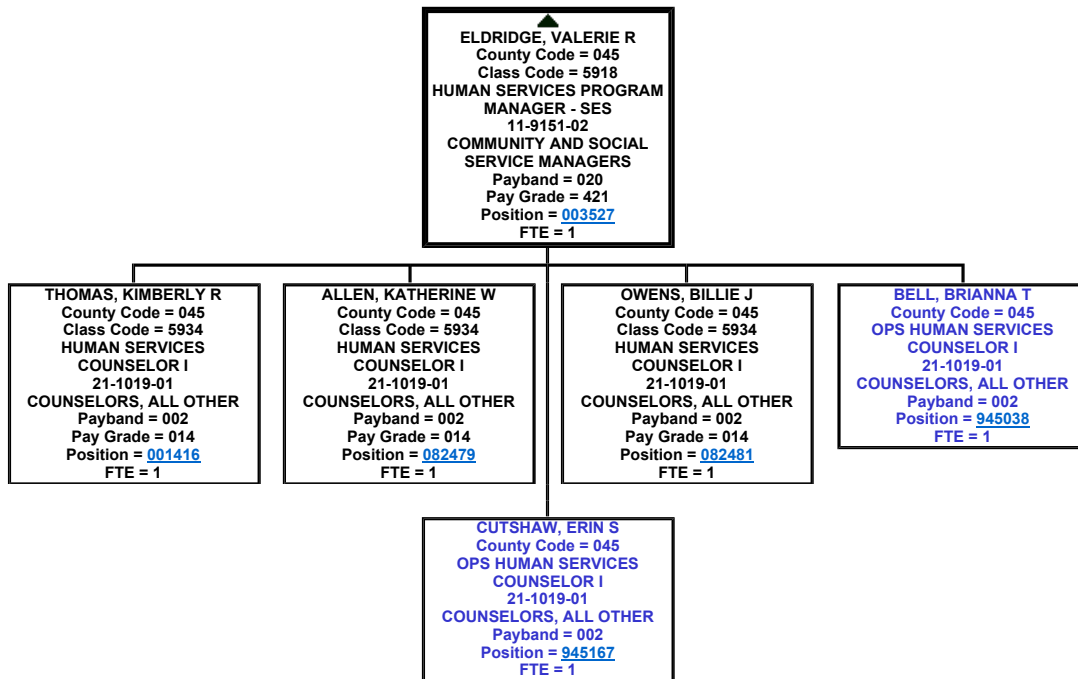




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VONMOHR, MARY H  
County Code = 045  
Class Code = 5862  
HEALTH SERVICES MANAGER  
- SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 421  
Position = [065853](#)  
FTE = 1

ELDRIDGE, VALERIE R  
County Code = 045  
Class Code = 5918  
HUMAN SERVICES PROGRAM  
MANAGER - SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 421  
Position = [003527](#)  
FTE = 1  
▼

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LINBACK, SHERRY S  
 County Code = 045  
 Class Code = 5304  
 ADVANCED RN  
 PRACTITIONER SPECIALIST  
 29-1171-04  
 NURSE PRACTITIONERS  
 Payband = 010  
 Pay Grade = 078  
 Position = [061206](#)  
 FTE = 1

STEPHENS, LEE A  
 County Code = 045  
 Class Code = 5599  
 LICENSED PRACTICAL NURSE  
 29-2061-03  
 LICENSED PRACTICAL &  
 LICENSED VOC NURSES  
 Payband = 005  
 Pay Grade = 014  
 Position = [000065](#)  
 FTE = 1

CURTIS, DEBORAH A  
 County Code = 045  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [003549](#)  
 FTE = 1

PLATT, MAGON C  
 County Code = 045  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [003995](#)  
 FTE = 1

BENJAMIN, ANNETTE M  
 County Code = 045  
 Class Code = 3334  
 INTERVIEWING CLERK  
 43-4061-01  
 ELIGIBILITY INTERVIEWERS,  
 GOVT PROGRAMS  
 Payband = 001  
 Pay Grade = 010  
 Position = [030601](#)  
 FTE = 1

TAYLOR, STELLAJEAN A  
 County Code = 045  
 Class Code = 5518  
 HEALTH SUPPORT  
 TECHNICIAN  
 31-1011-01  
 HOME HEALTH AIDES  
 Payband = 002  
 Pay Grade = 010  
 Position = [030977](#)  
 FTE = 1

JOHNS, MICHAEL R  
 County Code = 045  
 Class Code = 5599  
 LICENSED PRACTICAL NURSE  
 29-2061-03  
 LICENSED PRACTICAL &  
 LICENSED VOC NURSES  
 Payband = 005  
 Pay Grade = 014  
 Position = [051965](#)  
 FTE = 1

SLOAN, SARA R  
 County Code = 045  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [081180](#)  
 FTE = 1

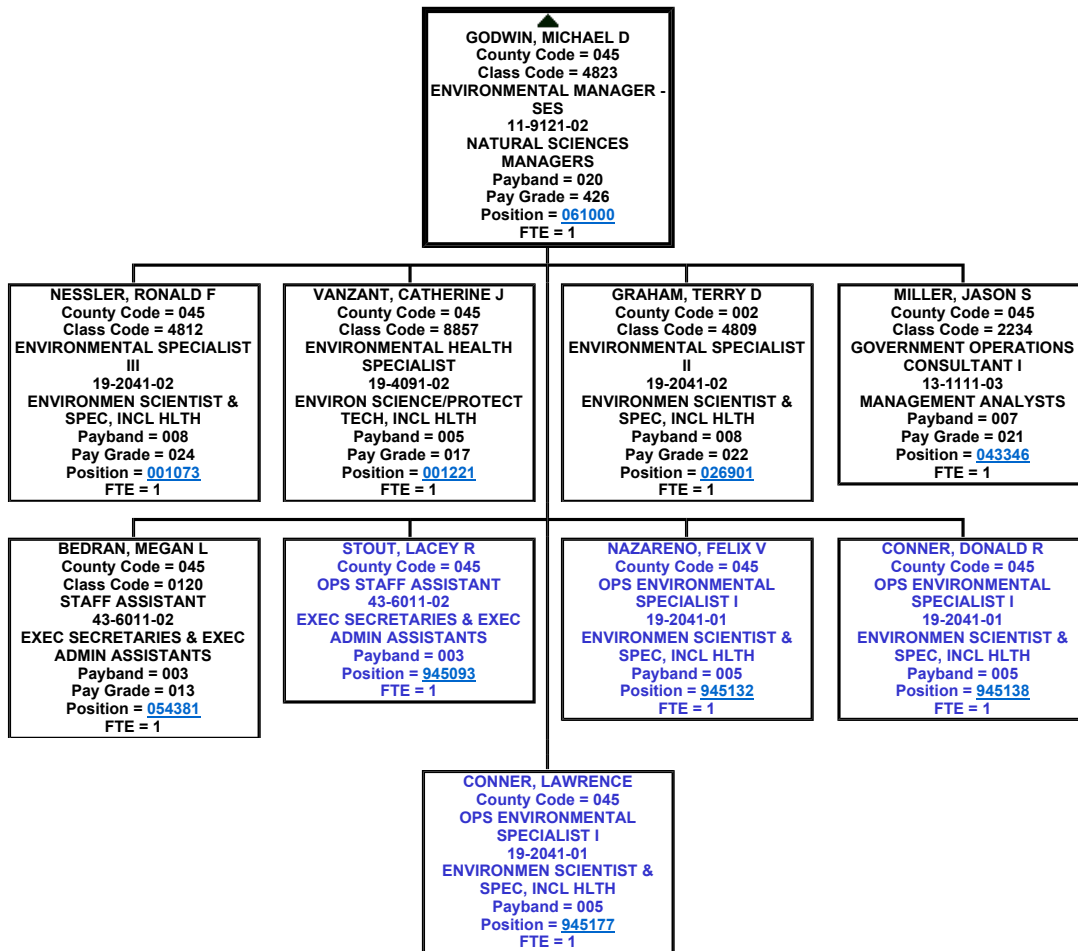
SAWYER, VERNITA D  
 County Code = 045  
 Class Code = 0004  
 SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Pay Grade = 011  
 Position = [082324](#)  
 FTE = 1

GEIB, KIMBERLY N  
 County Code = 045  
 OPS SENIOR COMMUNITY  
 HEALTH NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Position = [945012](#)  
 FTE = 1

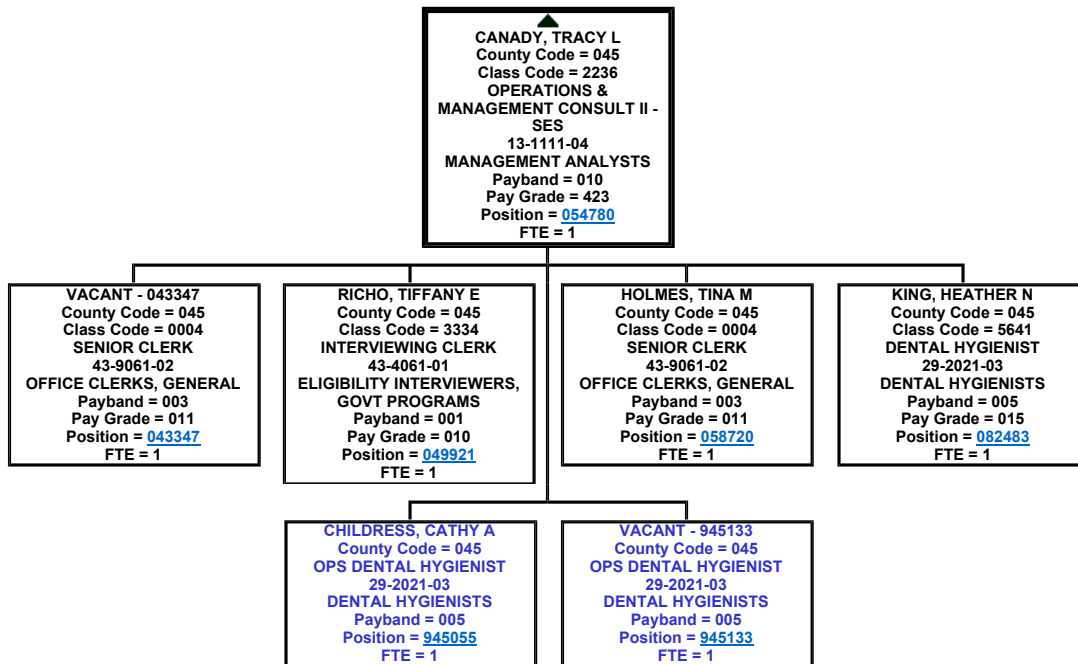
VACANT - 945100  
 County Code = 045  
 OPS ADVANCED REGISTERED  
 NURSE PRACTITIONER  
 29-1171-03  
 NURSE PRACTITIONERS  
 Payband = 009  
 Position = [945100](#)  
 FTE = 1

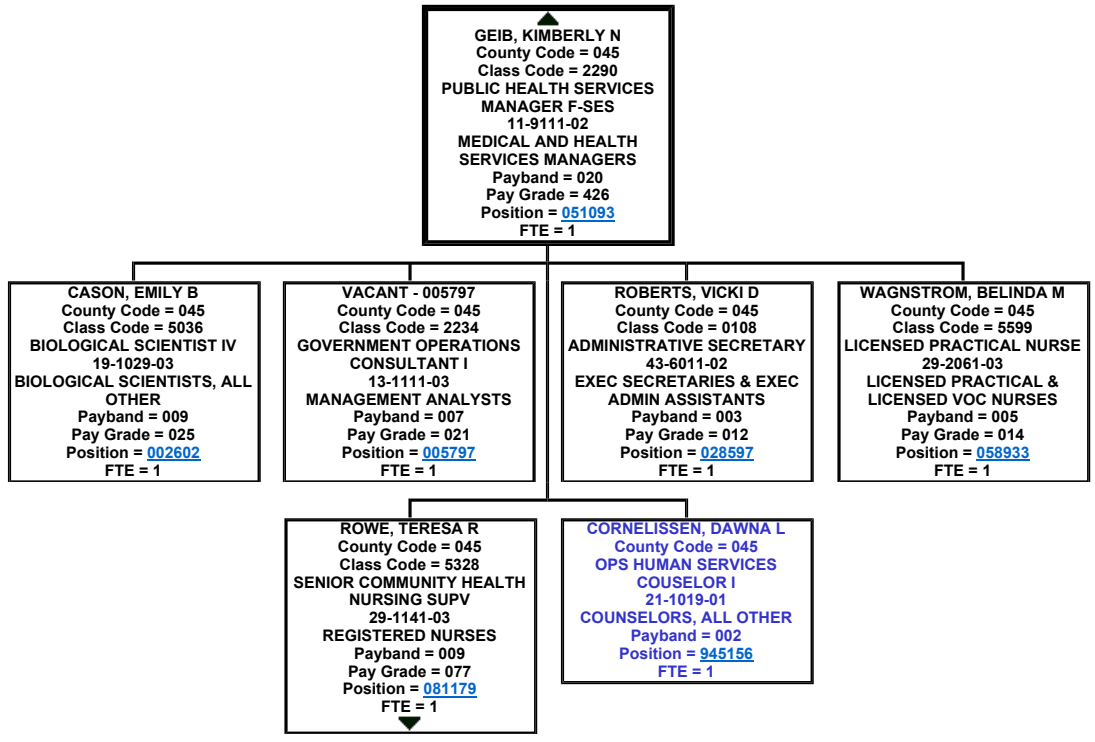
PEEPLES, BARBARA L  
 County Code = 045  
 OPS ADVANCED REGISTERED  
 NURSE PRACTITIONER  
 29-1171-03  
 NURSE PRACTITIONERS  
 Payband = 009  
 Position = [945116](#)  
 FTE = 1

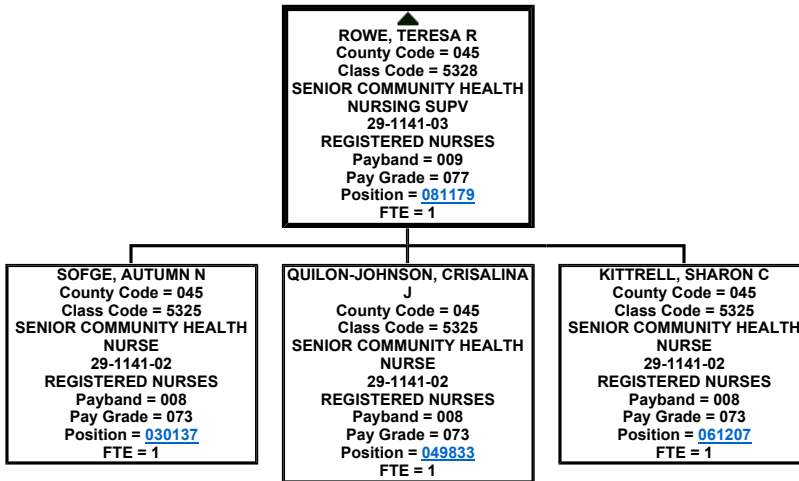
IRWIN, DONNA L  
 County Code = 045  
 OPS ADVANCED REGISTERED  
 NURSE PRACTITIONER  
 29-1171-03  
 NURSE PRACTITIONERS  
 Payband = 009  
 Position = [945139](#)  
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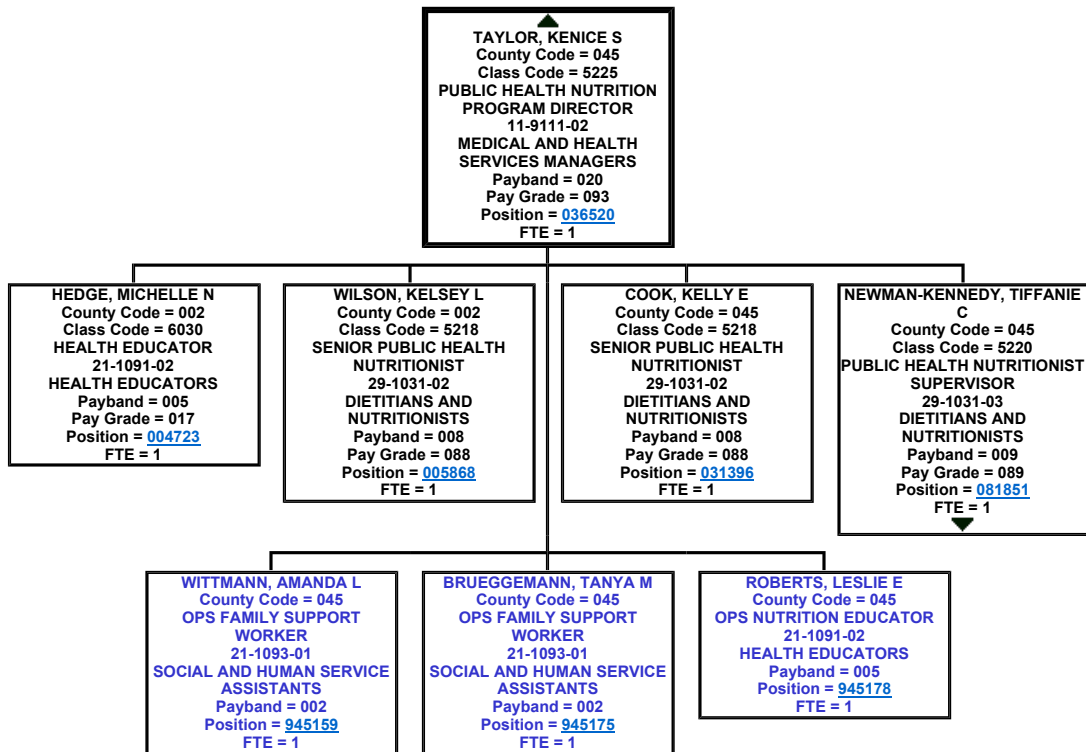


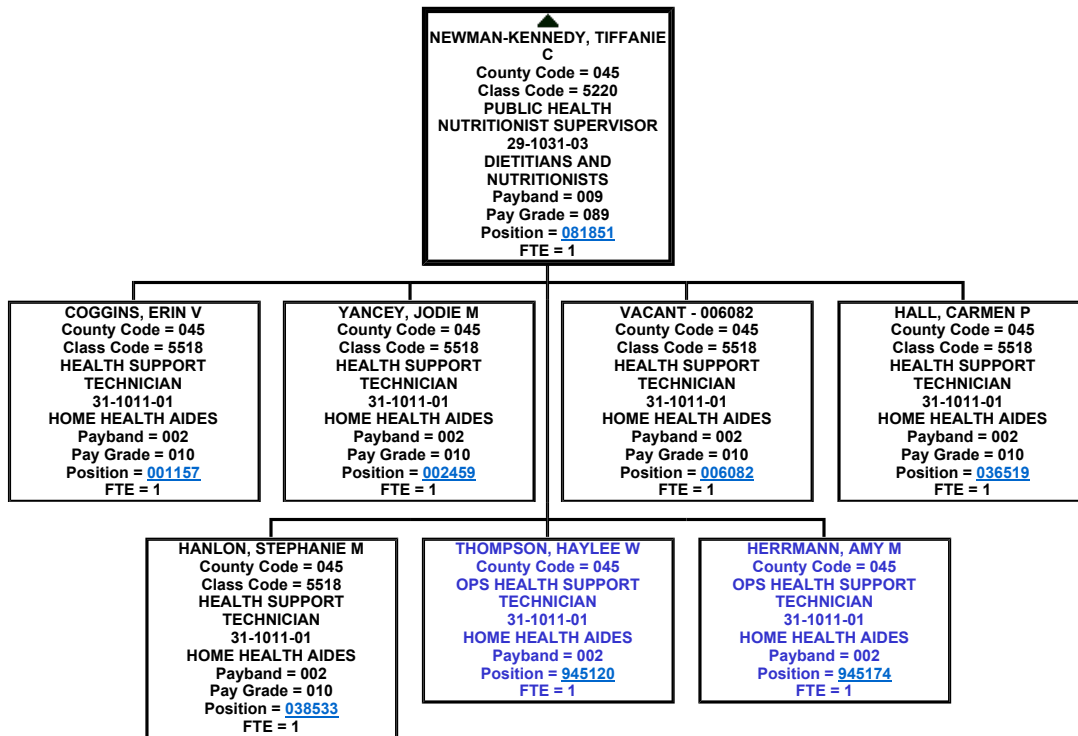


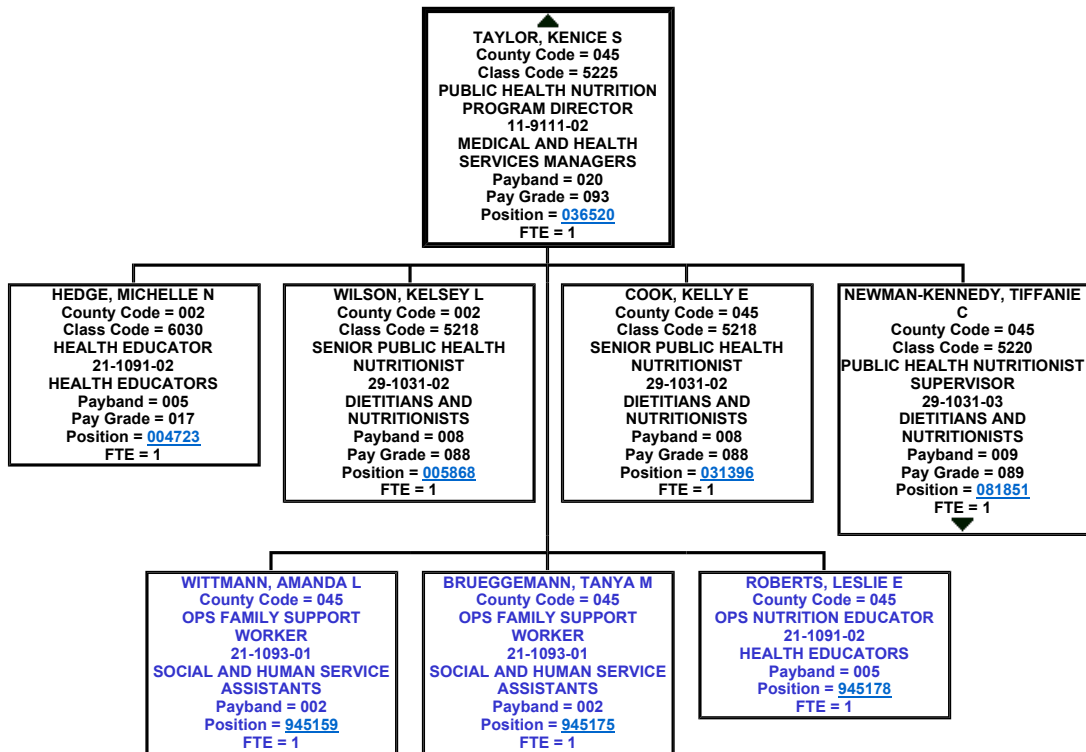


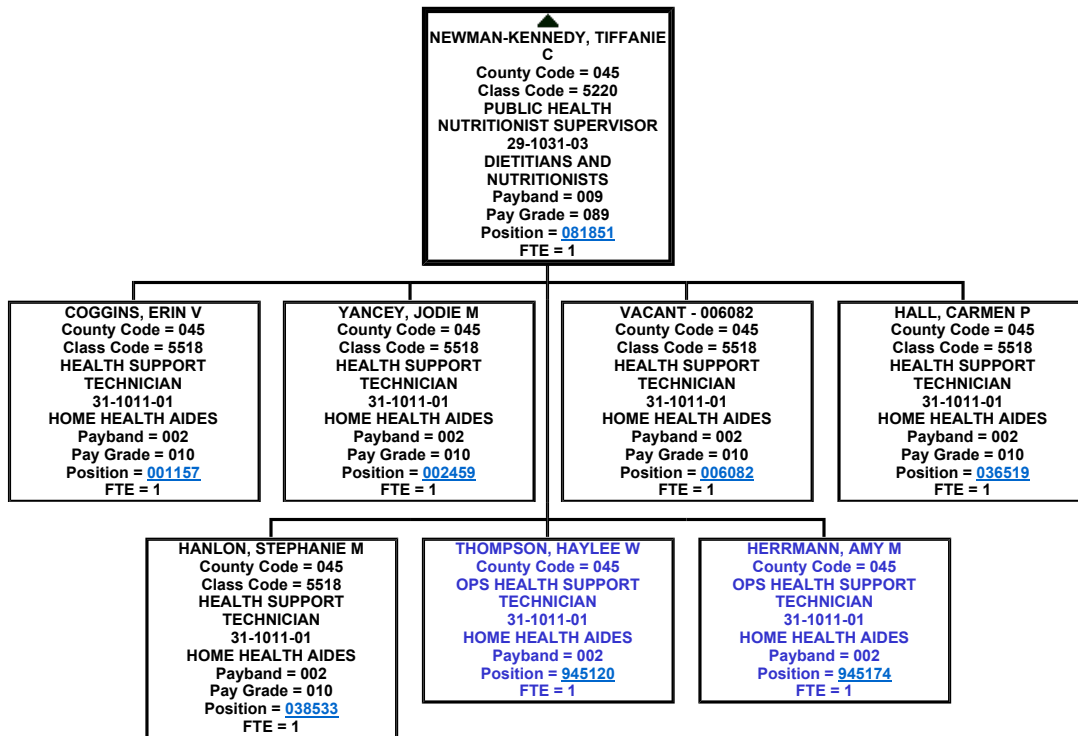


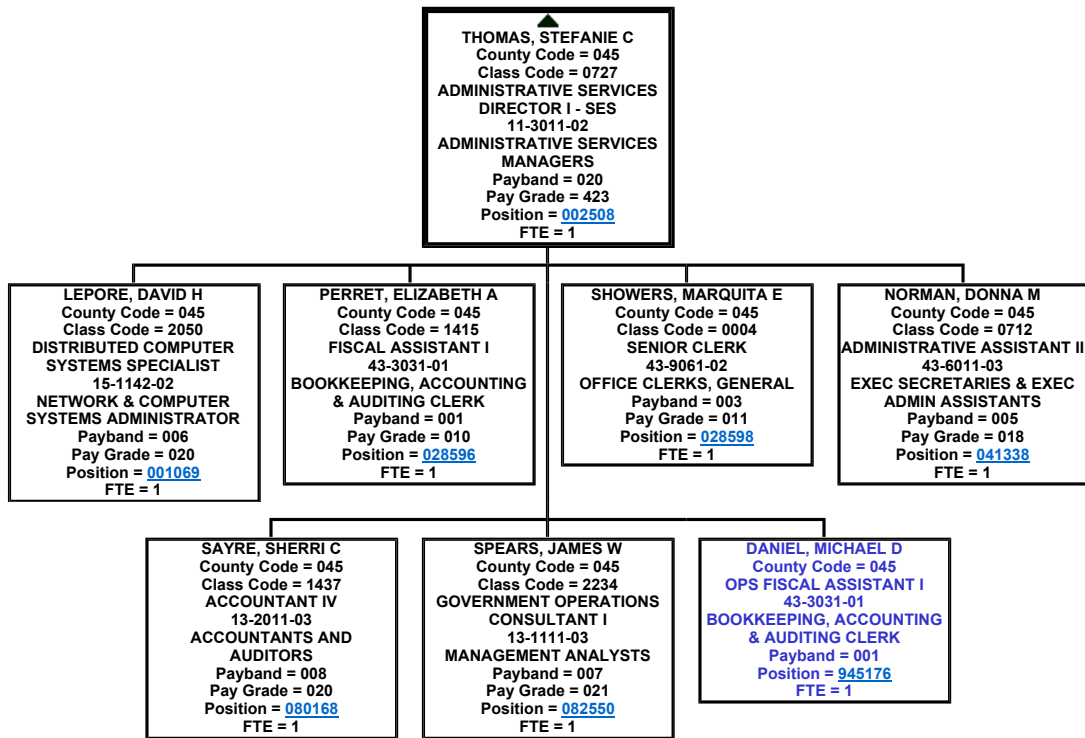












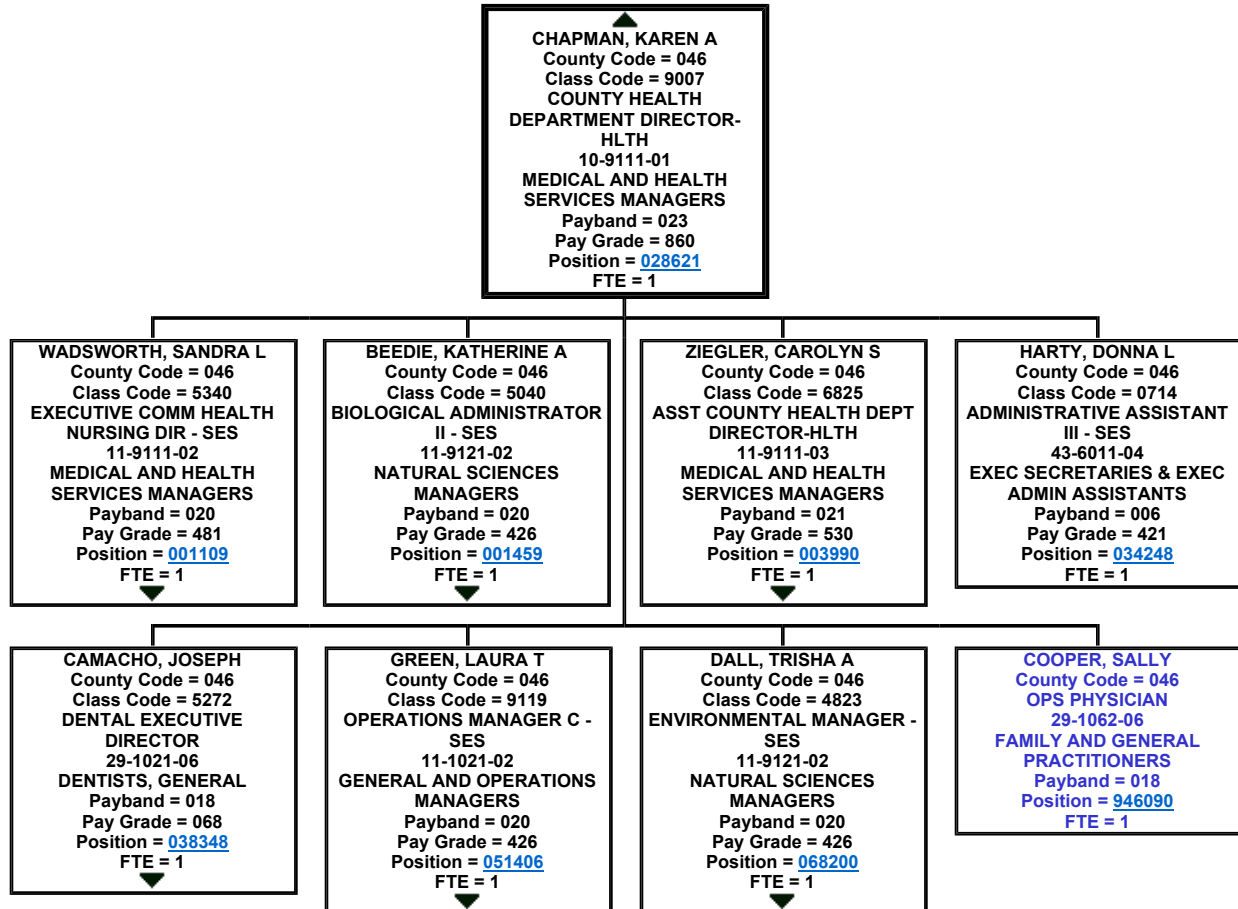


# Florida Department of Health

## CHD 46 - Okaloosa County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



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DALL, TRISHA A  
County Code = 046  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [068200](#)  
FTE = 1

JOHNSON, GABRIELLE R  
County Code = 046  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [001745](#)  
FTE = 1

JACKSON, STEVEN M  
County Code = 046  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [028619](#)  
FTE = 1

OAKS, LOYNA R  
County Code = 046  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [028627](#)  
FTE = 1

VACANT - 043573  
County Code = 046  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [043573](#)  
FTE = 1  
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VACANT - 043573  
County Code = 046  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [043573](#)  
FTE = 1

BORRIES, MARINA L  
County Code = 046  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [001744](#)  
FTE = 1

BORN, TIMOTHY G  
County Code = 046  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [006066](#)  
FTE = 1

CLARK, WILLIAM C  
County Code = 046  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [006947](#)  
FTE = 1

MORGAN, SUSAN M  
County Code = 046  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [029965](#)  
FTE = 1

▲  
GREEN, LAURA T  
County Code = 046  
Class Code = 9119  
OPERATIONS MANAGER C -  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [051406](#)  
FTE = 1

SCHWADER, LINDA  
County Code = 046  
Class Code = 1445  
ACCOUNTING SERVICES  
SUPERVISOR II - SES  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 422  
Position = [068439](#)  
FTE = 1  
▼

WAGNER, SUSAN J  
County Code = 046  
Class Code = 1460  
FINANCE & ACCOUNTING  
DIRECTOR I - SES  
11-3031-02  
FINANCIAL MANAGERS  
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Pay Grade = 423  
Position = [081172](#)  
FTE = 1  
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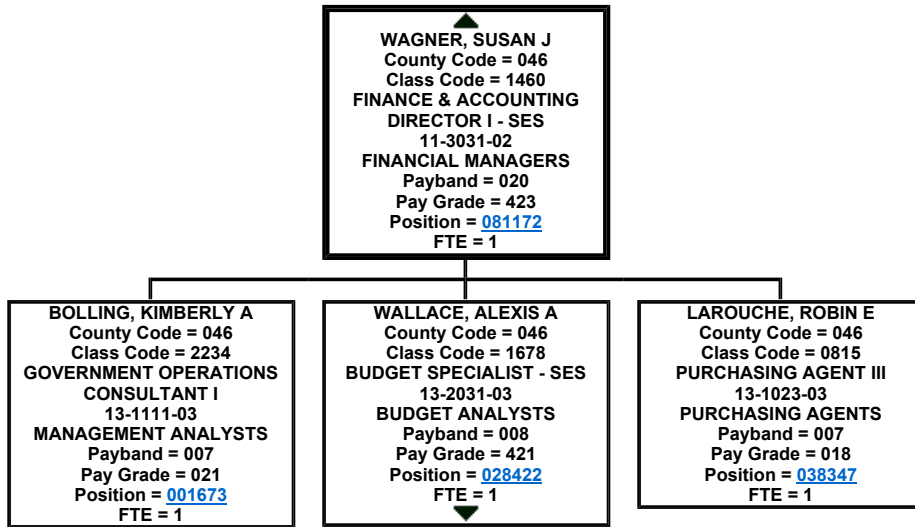
ALFONE, JOHN R  
County Code = 046  
Class Code = 0839  
GENERAL SERVICES  
SPECIALIST  
13-1199-03  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 007  
Pay Grade = 021  
Position = [081342](#)  
FTE = 1

HUMPHREY, JAMES G  
County Code = 046  
Class Code = 2052  
DISTRIBUTED COMPUTER  
SYSTEMS ANALYST - S  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 422  
Position = [081854](#)  
FTE = 1  
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▲  
HUMPHREY, JAMES G  
County Code = 046  
Class Code = 2052  
DISTRIBUTED COMPUTER  
SYSTEMS ANALYST - S  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 422  
Position = [081854](#)  
FTE = 1

MEANS, SEAN E  
County Code = 046  
Class Code = 2050  
DISTRIBUTED COMPUTER  
SYSTEMS SPECIALIST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [054871](#)  
FTE = 1

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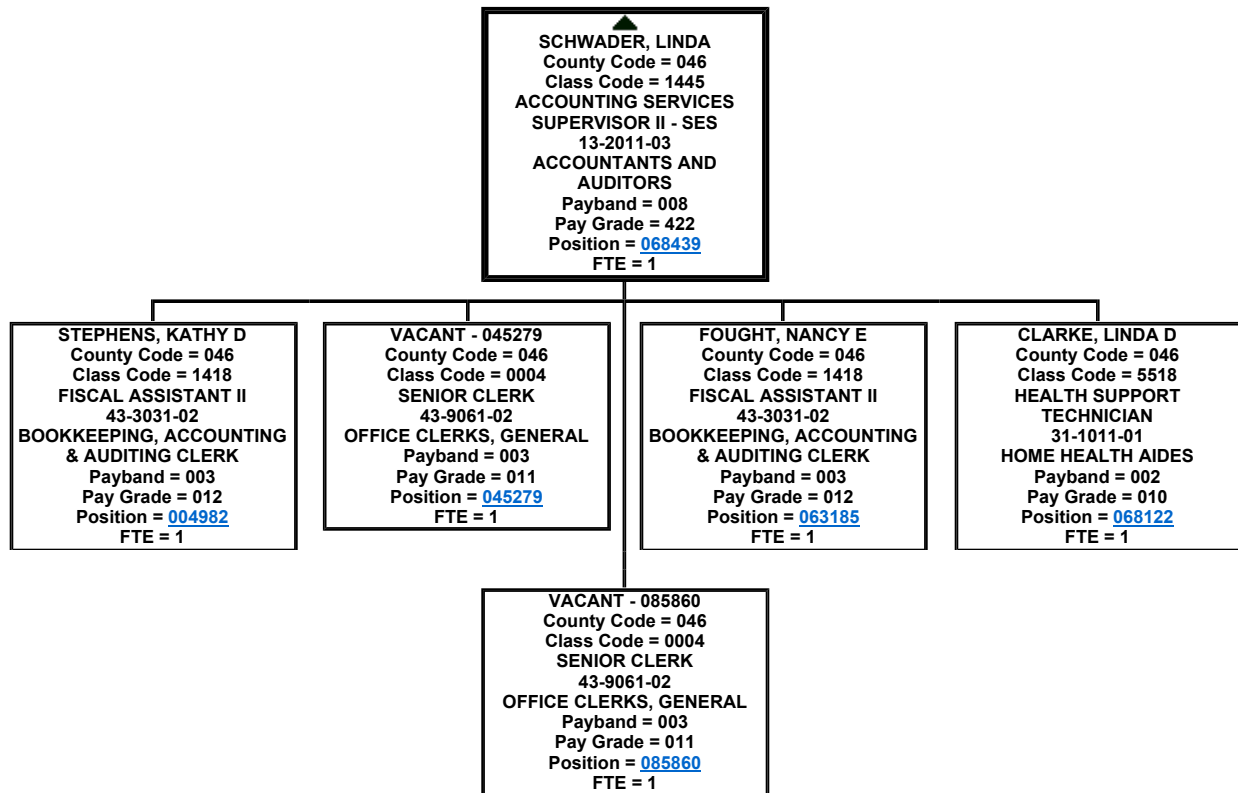
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County Code = 046  
Class Code = 1678  
BUDGET SPECIALIST - SES  
13-2031-03  
BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 421  
Position = [028422](#)  
FTE = 1

MILLARD, LINDA X  
County Code = 046  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [005050](#)  
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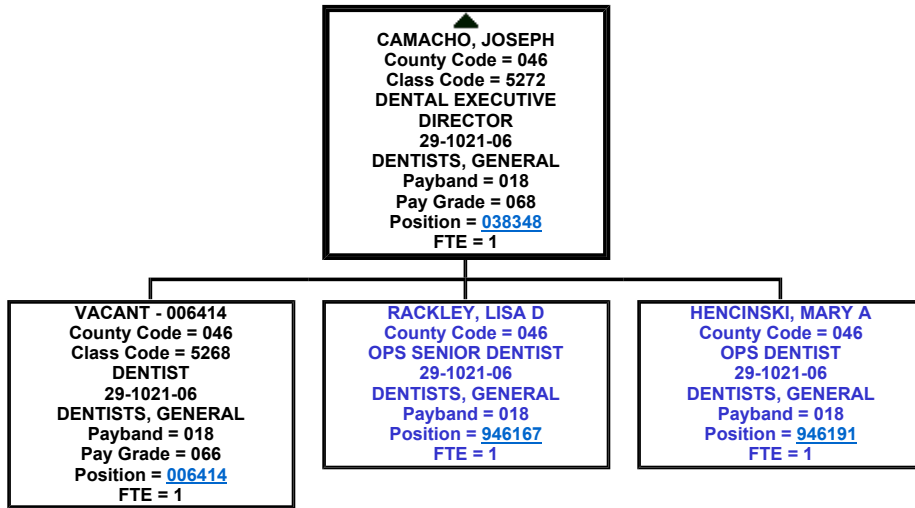
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County Code = 046  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [006939](#)  
FTE = 1

MILLER, CHERYL L  
County Code = 046  
Class Code = 0130  
RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [068440](#)  
FTE = 1

SCHEMBRI, MELISSA L  
County Code = 046  
Class Code = 0130  
RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [081269](#)  
FTE = 1





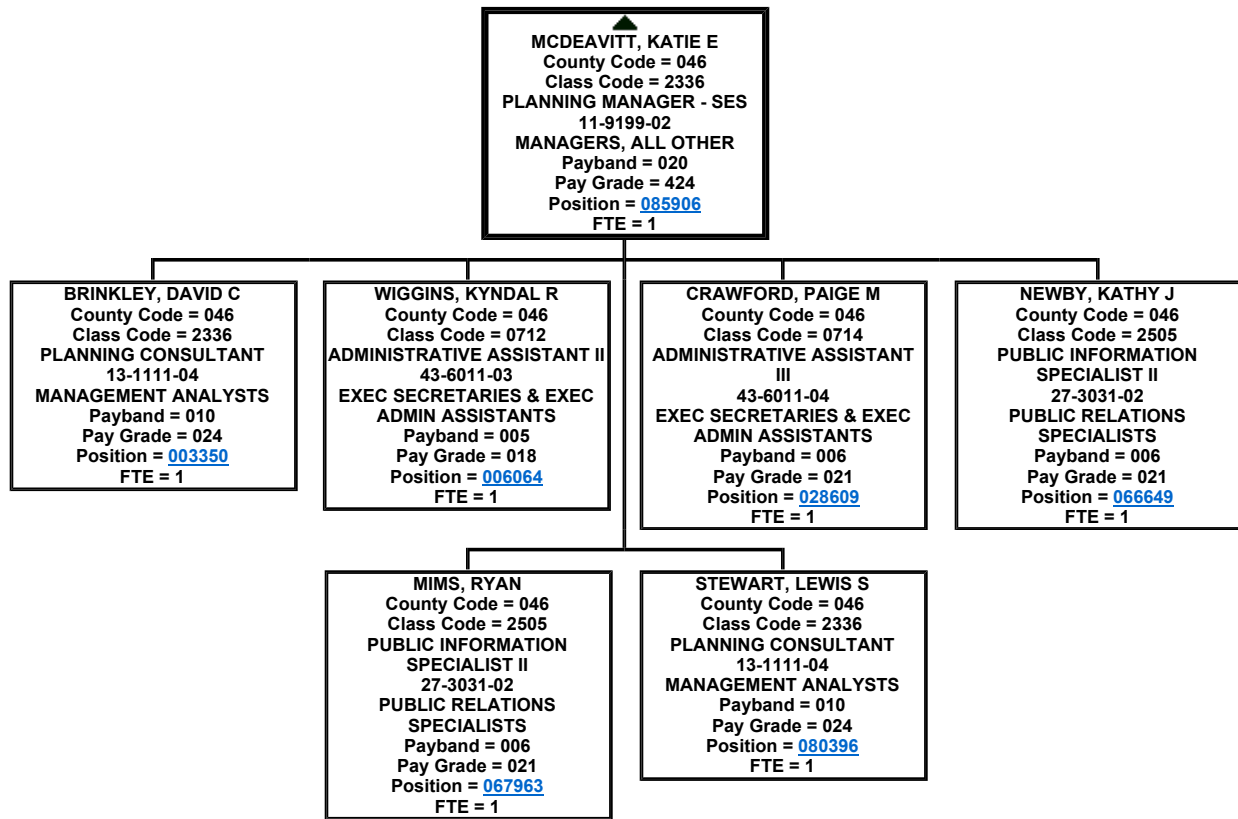


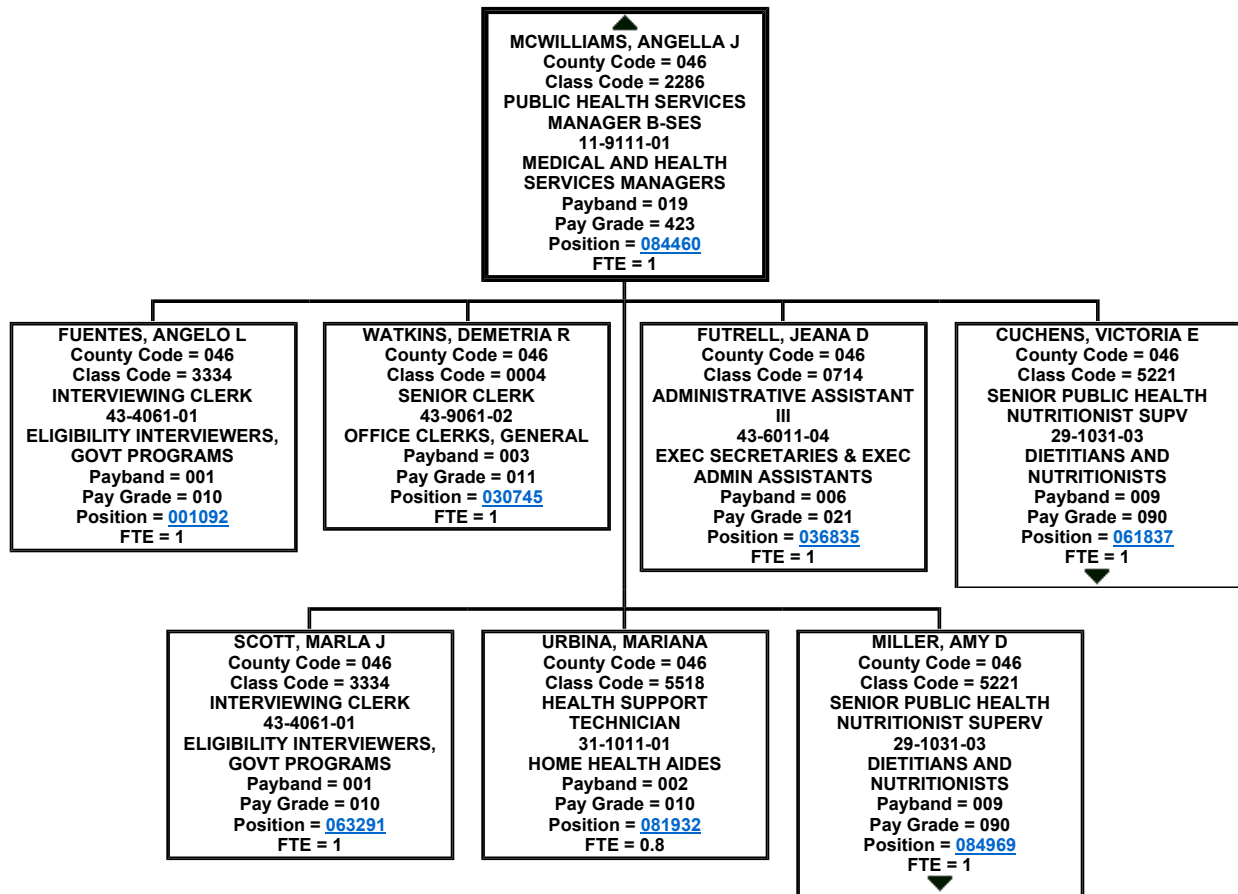
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ZIEGLER, CAROLYN S  
County Code = 046  
Class Code = 6825  
ASST COUNTY HEALTH DEPT  
DIRECTOR-HLTH  
11-9111-03  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 021  
Pay Grade = 530  
Position = [003990](#)  
FTE = 1

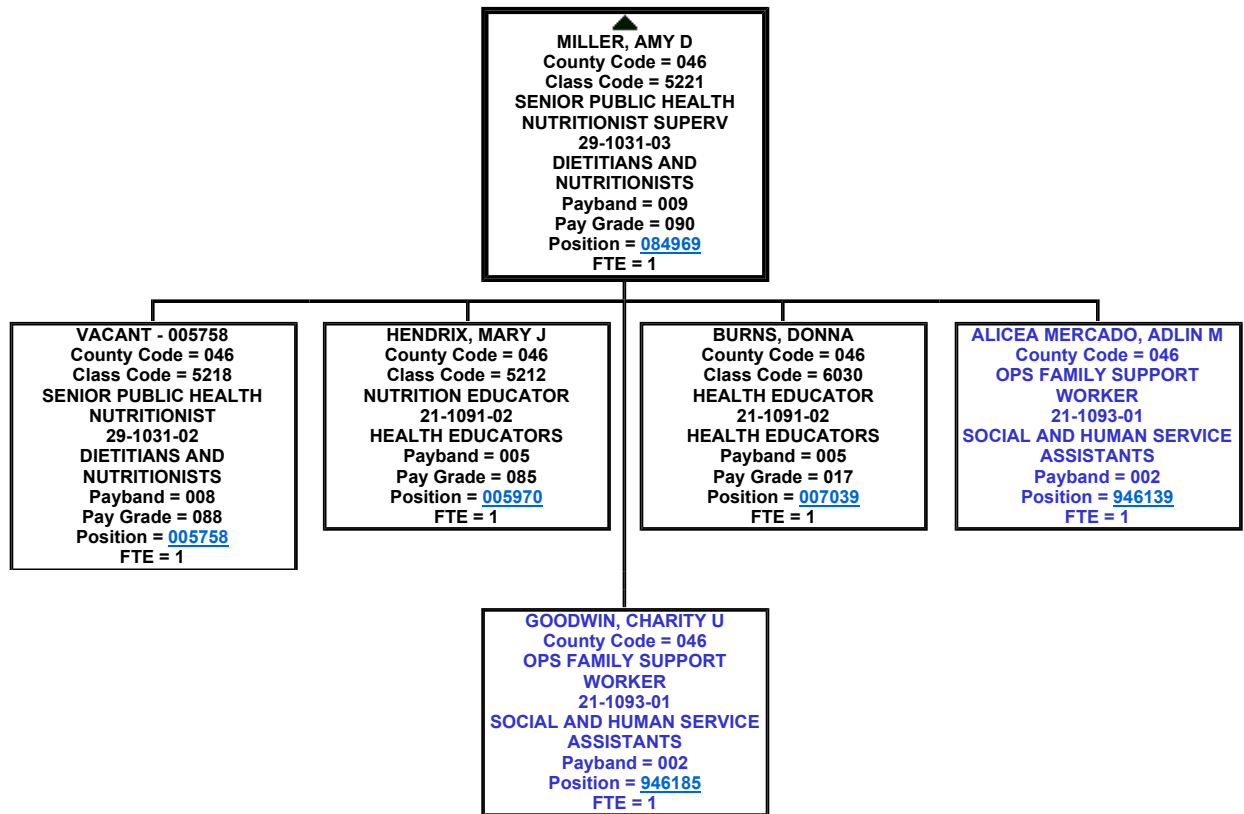
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County Code = 046  
Class Code = 2290  
PUBLIC HEALTH SERVICES  
MANAGER F - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
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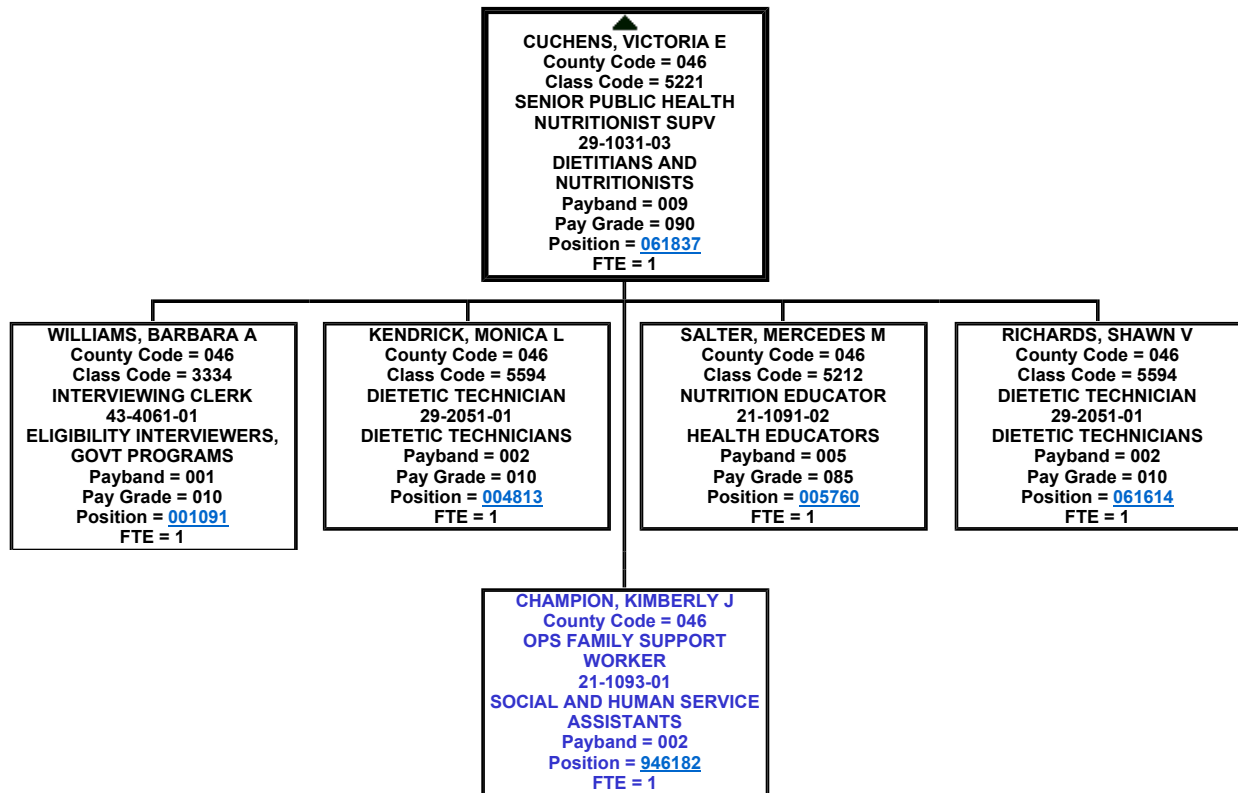
MCWILLIAMS, ANGELLA J  
County Code = 046  
Class Code = 2286  
PUBLIC HEALTH SERVICES  
MANAGER B-SES  
11-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 019  
Pay Grade = 423  
Position = [084460](#)  
FTE = 1  
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MCDEAVITT, KATIE E  
County Code = 046  
Class Code = 2336  
PLANNING MANAGER - SES  
11-9199-02  
MANAGERS, ALL OTHER  
Payband = 020  
Pay Grade = 424  
Position = [085906](#)  
FTE = 1  
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▲  
COLWELL, AMANDA R  
County Code = 046  
Class Code = 2290  
PUBLIC HEALTH SERVICES  
MANAGER F - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [004772](#)  
FTE = 1

HICKOK, CARISSA  
County Code = 046  
Class Code = 2286  
PUBLIC HEALTH SERVICES  
MANAGER B - SES  
11-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 019  
Pay Grade = 423  
Position = [002051](#)  
FTE = 1  
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HARPER, SYDNEY K  
County Code = 046  
Class Code = 6043  
HEALTH EDUCATION  
PROGRAM CONSULTANT  
21-1091-04  
HEALTH EDUCATORS  
Payband = 009  
Pay Grade = 024  
Position = [006063](#)  
FTE = 1

POURCILLIE, DARLENE M  
County Code = 046  
Class Code = 2286  
PUBLIC HEALTH SERVICES  
MANAGER B - SES  
11-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 019  
Pay Grade = 423  
Position = [028620](#)  
FTE = 1  
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WILLIAMS, CHANDRA D  
County Code = 046  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 022  
Position = [058557](#)  
FTE = 1

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**POURCILLIE, DARLENE M**  
 County Code = 046  
 Class Code = 2286  
**PUBLIC HEALTH SERVICES**  
**MANAGER B - SES**  
 11-9111-01  
**MEDICAL AND HEALTH**  
**SERVICES MANAGERS**  
 Payband = 019  
 Pay Grade = 423  
 Position = [028620](#)  
 FTE = 1

**ENTERKIN, LORI**  
 County Code = 046  
 Class Code = 5632  
**DENTAL ASSISTANT**  
 31-9091-02  
**DENTAL ASSISTANTS**  
 Payband = 003  
 Pay Grade = 011  
 Position = [001340](#)  
 FTE = 1

**SHATZER, NOELLE M**  
 County Code = 046  
 Class Code = 5632  
**DENTAL ASSISTANT**  
 31-9091-02  
**DENTAL ASSISTANTS**  
 Payband = 003  
 Pay Grade = 011  
 Position = [001749](#)  
 FTE = 1

**BLOCKER, LAURA A**  
 County Code = 046  
 Class Code = 5632  
**DENTAL ASSISTANT**  
 31-9091-02  
**DENTAL ASSISTANTS**  
 Payband = 003  
 Pay Grade = 011  
 Position = [002240](#)  
 FTE = 1

**MORRISEY, SANDRA**  
 County Code = 046  
 Class Code = 0004  
**SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Pay Grade = 011  
 Position = [002241](#)  
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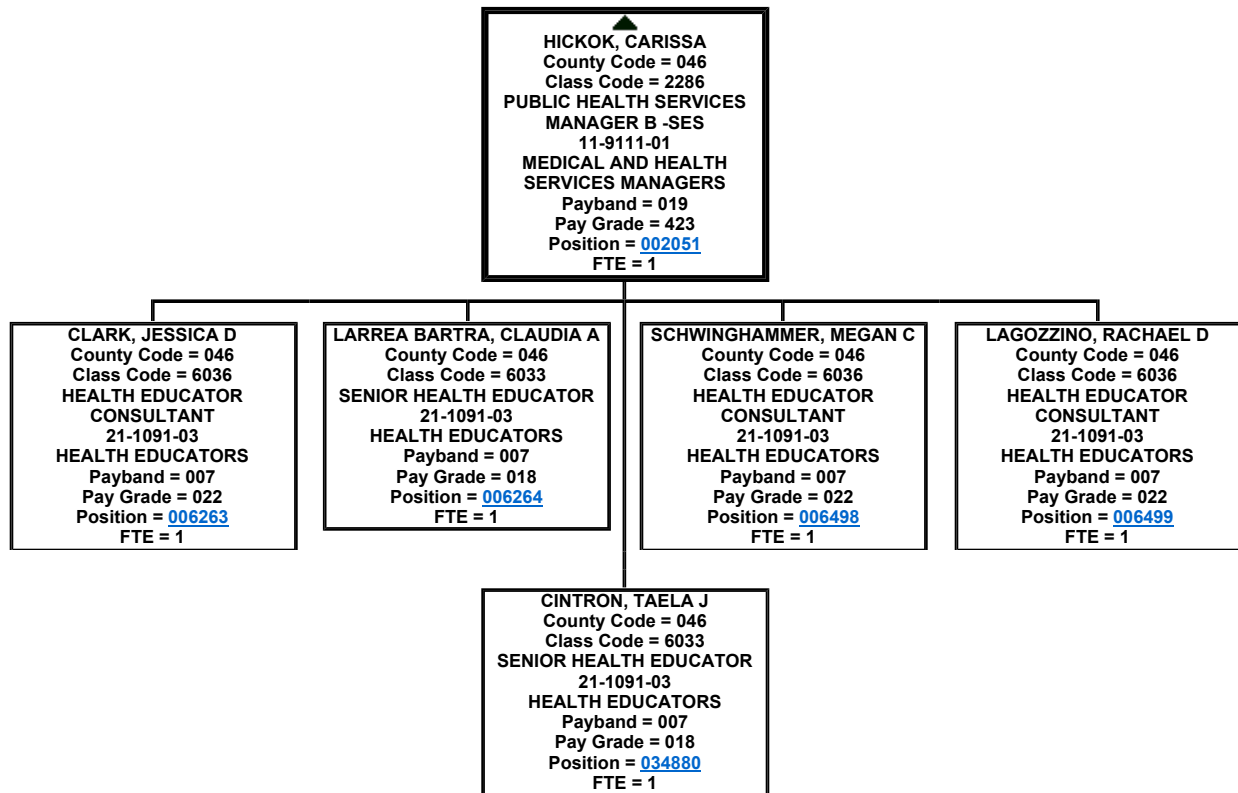
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 County Code = 046  
 Class Code = 5641  
**DENTAL HYGIENIST**  
 29-2021-03  
**DENTAL HYGIENISTS**  
 Payband = 005  
 Pay Grade = 015  
 Position = [031122](#)  
 FTE = 1

**FERGUSON, ADRIENNE**  
 County Code = 046  
 Class Code = 5518  
**HEALTH SUPPORT**  
**TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 010  
 Position = [045475](#)  
 FTE = 1

**COLLINS, MELISSA R**  
 County Code = 046  
**OPS DENTAL HYGIENIST**  
 29-2021-03  
**DENTAL HYGIENISTS**  
 Payband = 005  
 Position = [946189](#)  
 FTE = 1

**KAMM, TARA L**  
 County Code = 046  
**OPS DENTAL HYGIENIST**  
 29-2021-03  
**DENTAL HYGIENISTS**  
 Payband = 005  
 Position = [946190](#)  
 FTE = 1





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BEEDIE, KATHERINE A  
County Code = 046  
Class Code = 5040  
BIOLOGICAL ADMINISTRATOR  
II - SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [001459](#)  
FTE = 1

WALTERS, TANE M  
County Code = 046  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [002027](#)  
FTE = 1

ALAM, NUSHRAT Z  
County Code = 046  
Class Code = 5035  
BIOLOGICAL SCIENTIST III  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 022  
Position = [006661](#)  
FTE = 1

CATHEY, ERIKA F  
County Code = 046  
Class Code = 5036  
BIOLOGICAL SCIENTIST IV  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Pay Grade = 025  
Position = [006940](#)  
FTE = 1

SYFRETT, CHRISTINE  
County Code = 046  
Class Code = 5035  
BIOLOGICAL SCIENTIST III  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 022  
Position = [086021](#)  
FTE = 1

▲  
**WADSWORTH, SANDRA L**  
 County Code = 046  
 Class Code = 5340  
**EXECUTIVE COMM HEALTH  
 NURSING DIR - SES**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 481  
 Position = [001109](#)  
 FTE = 1

**VESTEL, NAOMI R**  
 County Code = 046  
 Class Code = 5304  
**ADVANCED RN PRACTITIONER  
 SPECIALIST**  
 29-1171-04  
**NURSE PRACTITIONERS**  
 Payband = 010  
 Pay Grade = 078  
 Position = [006041](#)  
 FTE = 0.6

**QUITUGUA, SANDRA A**  
 County Code = 046  
 Class Code = 0712  
**ADMINISTRATIVE ASSISTANT II**  
 43-6011-03  
**EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS**  
 Payband = 005  
 Pay Grade = 018  
 Position = [006116](#)  
 FTE = 1

**AKPUDIETE, CLAUDETTE E**  
 County Code = 046  
 Class Code = 5304  
**ADVANCED RN PRACTITIONER  
 SPECIALIST**  
 29-1171-04  
**NURSE PRACTITIONERS**  
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 Pay Grade = 078  
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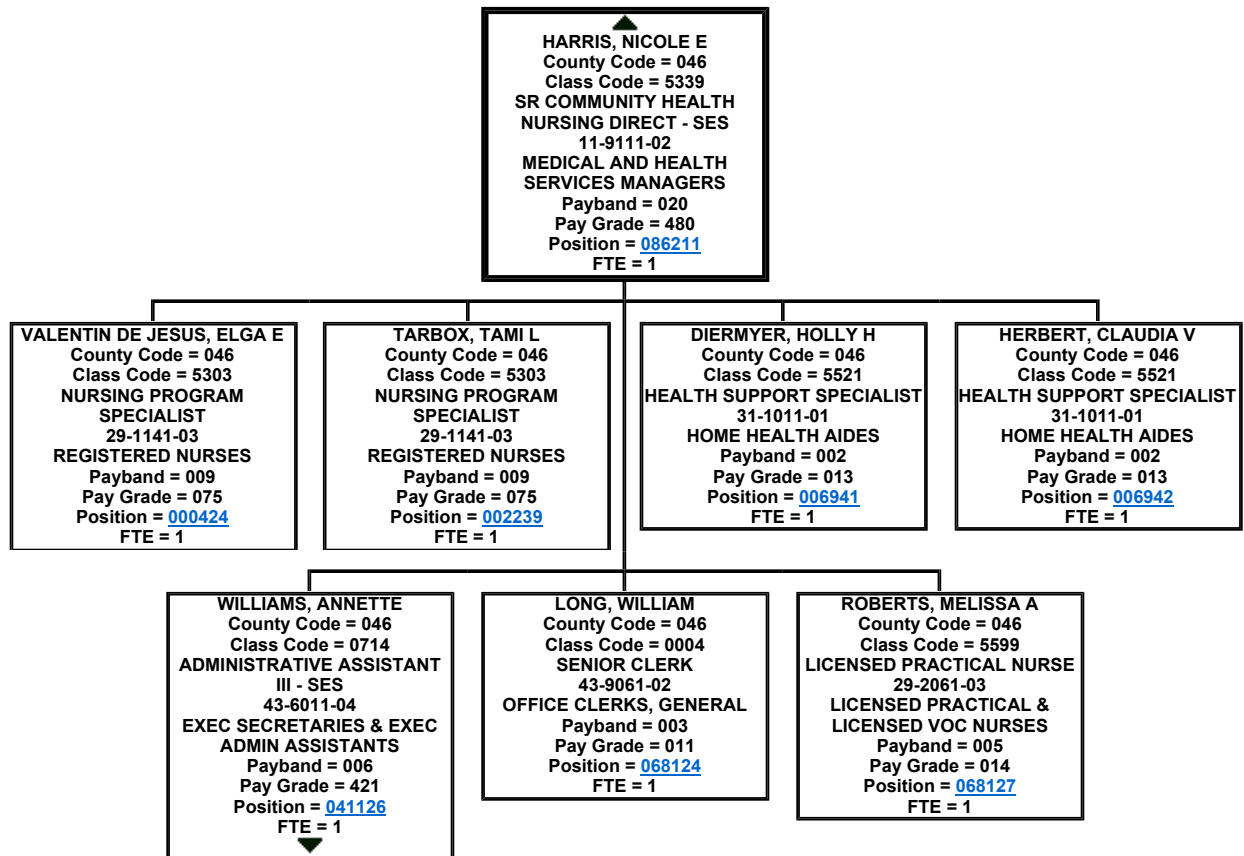
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 County Code = 046  
 Class Code = 5304  
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 SPECIALIST**  
 29-1171-04  
**NURSE PRACTITIONERS**  
 Payband = 010  
 Pay Grade = 078  
 Position = [028617](#)  
 FTE = 1

**BAGBY, MARK L**  
 County Code = 046  
 Class Code = 5338  
**COMMUNITY HEALTH NURSING  
 DIRECTOR - SES**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 479  
 Position = [069803](#)  
 FTE = 1  
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**BIRCHETT, LANI A**  
 County Code = 046  
 Class Code = 2286  
**PUBLIC HEALTH SERVICES  
 MANAGER B - SES**  
 11-9111-01  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 019  
 Pay Grade = 423  
 Position = [084892](#)  
 FTE = 1  
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**BACH, SANDRA L**  
 County Code = 046  
 Class Code = 5338  
**COMMUNITY HEALTH NURSING  
 DIRECTOR - SES**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 479  
 Position = [085344](#)  
 FTE = 1  
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**HARRIS, NICOLE E**  
 County Code = 046  
 Class Code = 5339  
**SR COMMUNITY HEALTH  
 NURSING DIRECT - SES**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 480  
 Position = [086211](#)  
 FTE = 1  
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▲  
WILLIAMS, ANNETTE  
County Code = 046  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III - SES  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 421  
Position = [041126](#)  
FTE = 1

HENDERSON, MARGARET  
County Code = 046  
Class Code = 0003  
CLERK SPECIALIST  
43-9061-01  
OFFICE CLERKS, GENERAL  
Payband = 001  
Pay Grade = 007  
Position = [064275](#)  
FTE = 1

WHITNEY, SUSANNE B  
County Code = 046  
Class Code = 0003  
CLERK SPECIALIST  
43-9061-01  
OFFICE CLERKS, GENERAL  
Payband = 001  
Pay Grade = 007  
Position = [069820](#)  
FTE = 1

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BACH, SANDRA L  
County Code = 046  
Class Code = 5338  
COMMUNITY HEALTH  
NURSING DIRECTOR - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 479  
Position = [085344](#)  
FTE = 1

SCHAK, LAUREN M  
County Code = 046  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [006587](#)  
FTE = 1

MOSLEY, SHARLENE M  
County Code = 046  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [045466](#)  
FTE = 1

▲  
BIRCHETT, LANI A  
County Code = 046  
Class Code = 2286  
PUBLIC HEALTH SERVICES  
MANAGER B - SES  
11-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 019  
Pay Grade = 423  
Position = [084892](#)  
FTE = 1

SINGLETON, MEKIAYLA C  
County Code = 046  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 022  
Position = [005915](#)  
FTE = 1

BLANKENSHIP, KAYE W  
County Code = 046  
Class Code = 6036  
HEALTH EDUCATION  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 022  
Position = [006114](#)  
FTE = 1

HILL, AARON C  
County Code = 046  
Class Code = 6033  
SENIOR HEALTH EDUCATOR -  
SES  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 418  
Position = [051127](#)  
FTE = 1  
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VACANT - 086491  
County Code = 046  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [086491](#)  
FTE = 1

HILL, AARON C  
County Code = 046  
Class Code = 6033  
SENIOR HEALTH EDUCATOR -  
SES  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 418  
Position = [051127](#)  
FTE = 1

DOVER, LAKEESHA M  
County Code = 046  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [004907](#)  
FTE = 1

SHAW, KEISHA T  
County Code = 046  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [081632](#)  
FTE = 1



▲  
**BAGBY, MARK L**  
County Code = 046  
Class Code = 5338  
**COMMUNITY HEALTH  
NURSING DIRECTOR - SES**  
11-9111-02  
**MEDICAL AND HEALTH  
SERVICES MANAGERS**  
Payband = 020  
Pay Grade = 479  
Position = [069803](#)  
FTE = 1

**GLASS, JEANNETTE J**  
County Code = 046  
Class Code = 5351  
**COMMUNITY HEALTH NURSING  
CONSULTANT**  
29-1141-04  
**REGISTERED NURSES**  
Payband = 010  
Pay Grade = 079  
Position = [003662](#)  
FTE = 1

**MCLEAN, DEIDRE**  
County Code = 046  
Class Code = 0004  
**SENIOR CLERK**  
43-9061-02  
**OFFICE CLERKS, GENERAL**  
Payband = 003  
Pay Grade = 011  
Position = [063101](#)  
FTE = 1

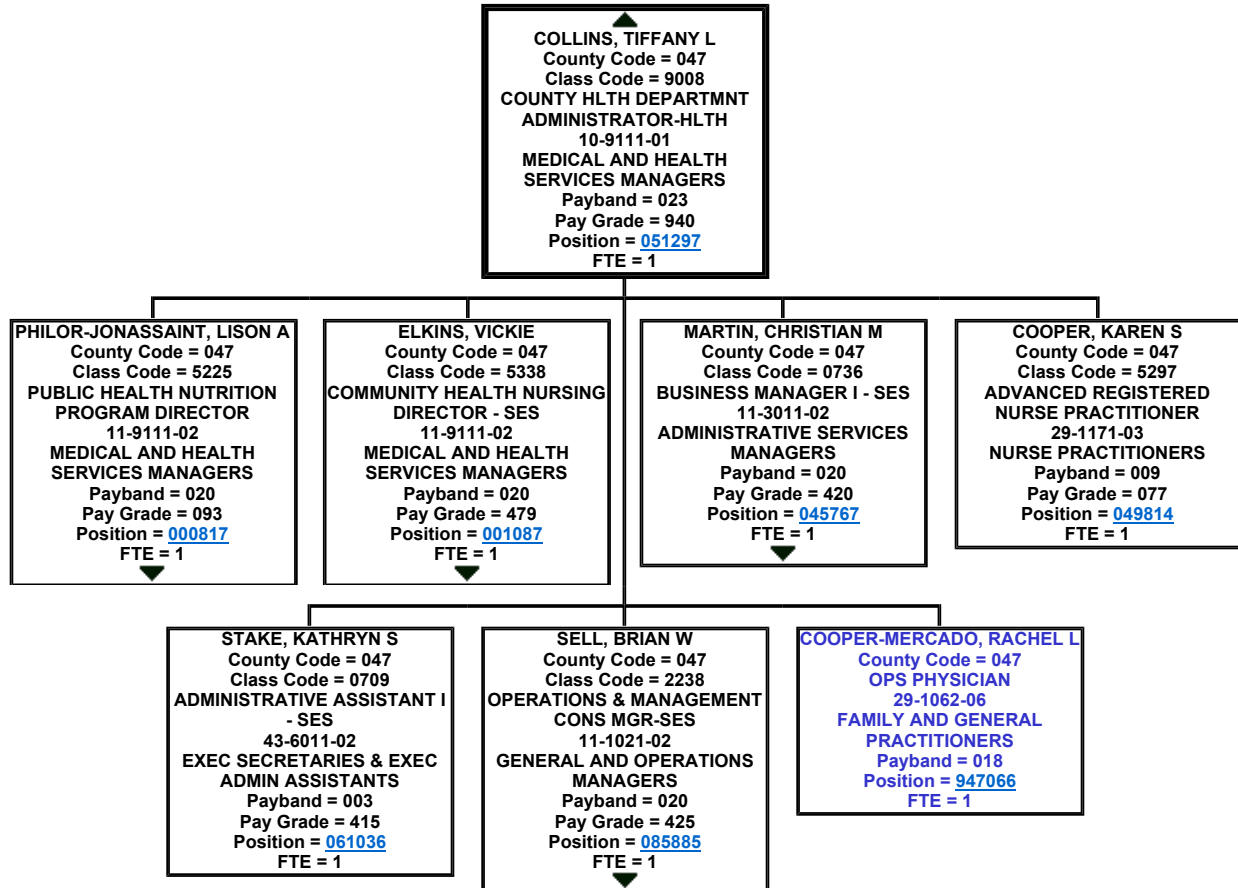
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County Code = 046  
Class Code = 5351  
**COMMUNITY HEALTH NURSING  
CONSULTANT**  
29-1141-04  
**REGISTERED NURSES**  
Payband = 010  
Pay Grade = 079  
Position = [068128](#)  
FTE = 1

# Florida Department of Health

## CHD 47 - Okeechobee County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

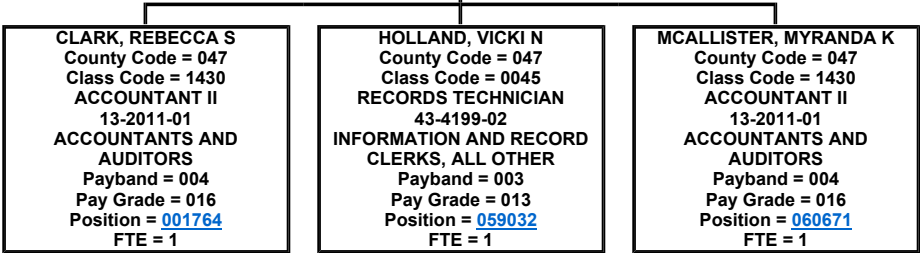


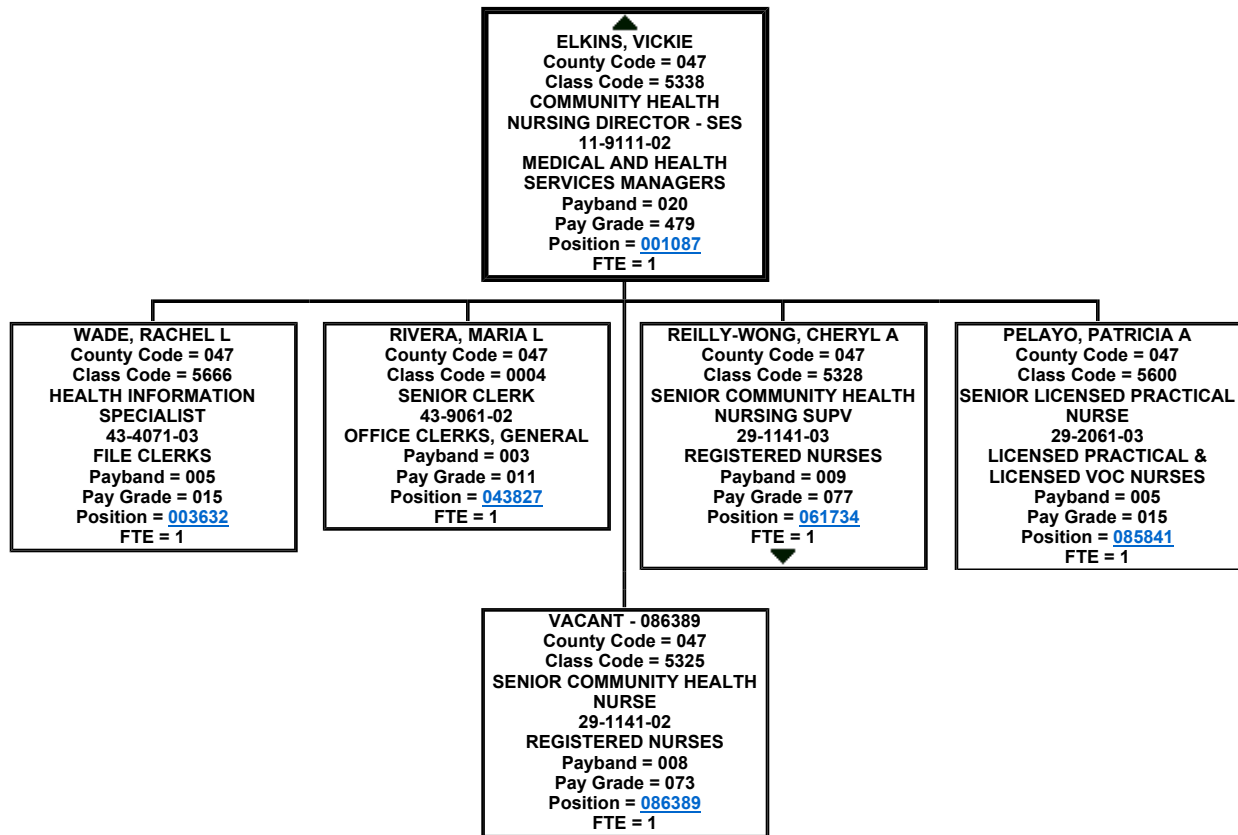
SELL, BRIAN W  
County Code = 047  
Class Code = 2238  
OPERATIONS &  
MANAGEMENT CONS MGR-  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [085885](#)  
FTE = 1

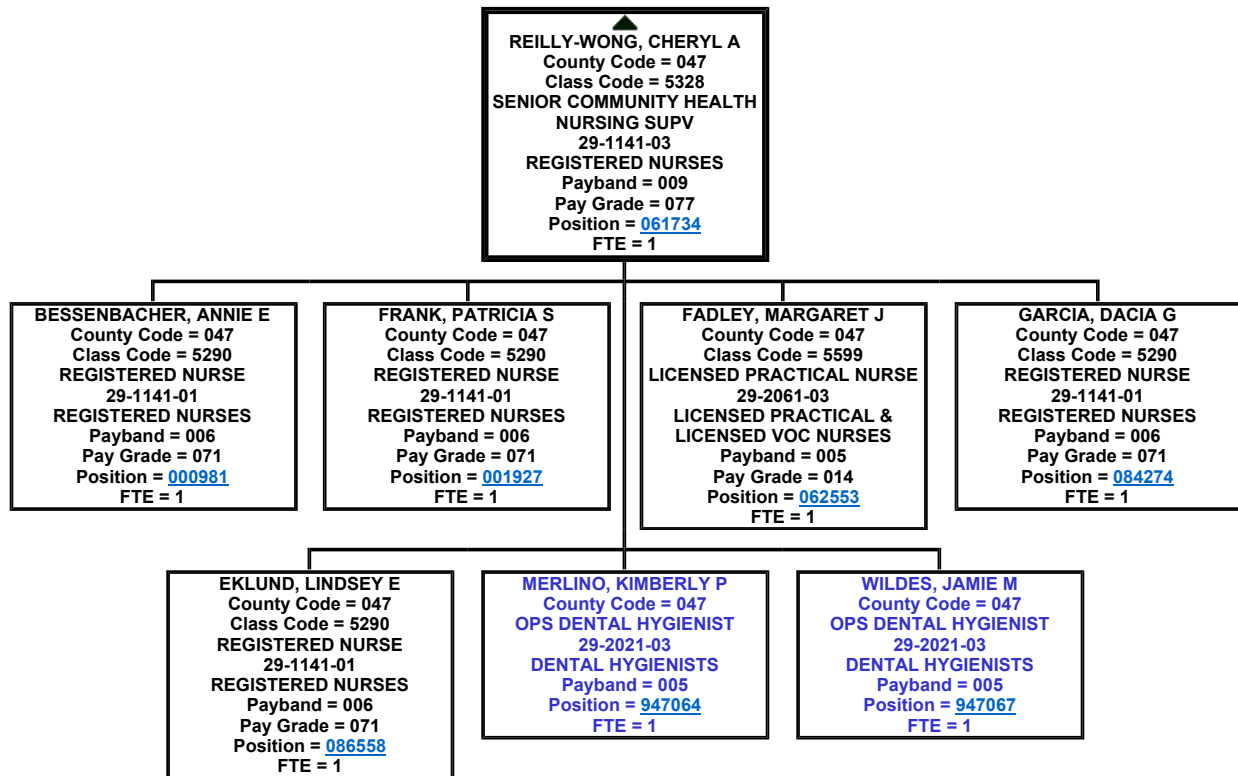
LOFTIS, STACEY L  
County Code = 047  
Class Code = 6030  
HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 017  
Position = [004016](#)  
FTE = 1

HARDACRE, TOD B  
County Code = 047  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [006987](#)  
FTE = 1

MARTIN, CHRISTIAN M  
County Code = 047  
Class Code = 0736  
BUSINESS MANAGER I - SES  
11-3011-02  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 020  
Pay Grade = 420  
Position = [045767](#)  
FTE = 1







▲  
**PHILOR-JONASSAINT, LISON**  
 A  
 County Code = 047  
 Class Code = 5225  
**PUBLIC HEALTH NUTRITION  
 PROGRAM DIRECTOR**  
 11-9111-02  
**MEDICAL AND HEALTH  
 SERVICES MANAGERS**  
 Payband = 020  
 Pay Grade = 093  
 Position = [000817](#)  
 FTE = 1

**ANSELMO, MARINA**  
 County Code = 047  
 Class Code = 5518  
**HEALTH SUPPORT  
 TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 010  
 Position = [043574](#)  
 FTE = 1

**DENNARD, TAREND A C**  
 County Code = 047  
 Class Code = 5212  
**NUTRITION EDUCATOR**  
 21-1091-02  
**HEALTH EDUCATORS**  
 Payband = 005  
 Pay Grade = 085  
 Position = [054115](#)  
 FTE = 1

**BRAINARD-LUND, LINDA D**  
 County Code = 047  
 Class Code = 0004  
**SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Pay Grade = 011  
 Position = [063144](#)  
 FTE = 1

**RHYMES, DIANE S**  
 County Code = 047  
 Class Code = 5594  
**DIETETIC TECHNICIAN**  
 29-2051-01  
**DIETETIC TECHNICIANS**  
 Payband = 002  
 Pay Grade = 010  
 Position = [069229](#)  
 FTE = 1

**FLORES, SHONDA N**  
 County Code = 047  
 Class Code = 3334  
**INTERVIEWING CLERK**  
 43-4061-01  
**ELIGIBILITY INTERVIEWERS,  
 GOVT PROGRAMS**  
 Payband = 001  
 Pay Grade = 010  
 Position = [069230](#)  
 FTE = 1

**CASTANEDA, MARIBEL**  
 County Code = 047  
**OPS HEALTH SUPPORT  
 WORKER**  
 31-1011-01  
**HOME HEALTH AIDES**  
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 Position = [947044](#)  
 FTE = 1

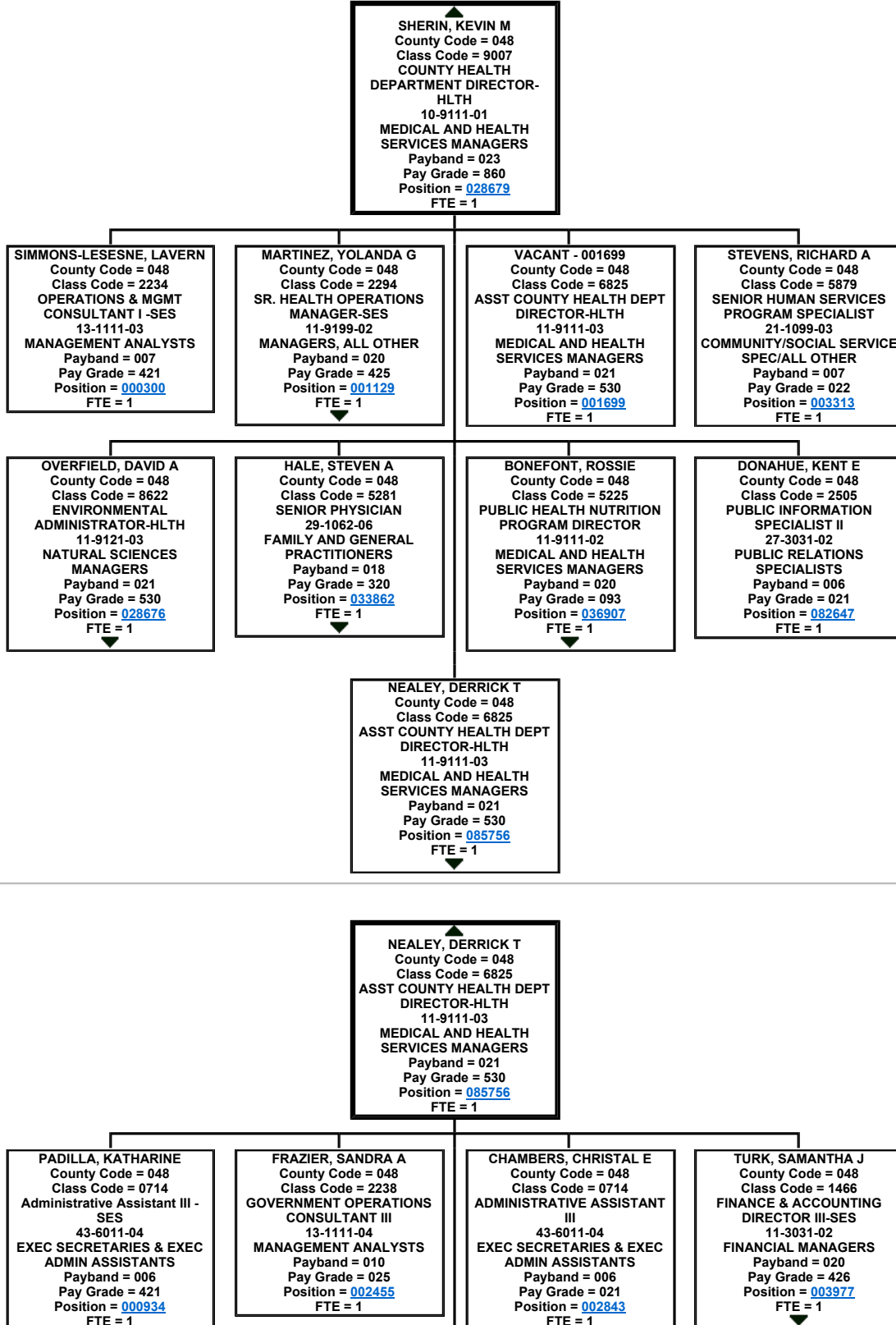
**RODRIGUEZ MARTINEZ, JUANA**  
 I  
 County Code = 047  
**OPS HEALTH SUPPORT  
 WORKER**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Position = [947055](#)  
 FTE = 1

# Florida Department of Health

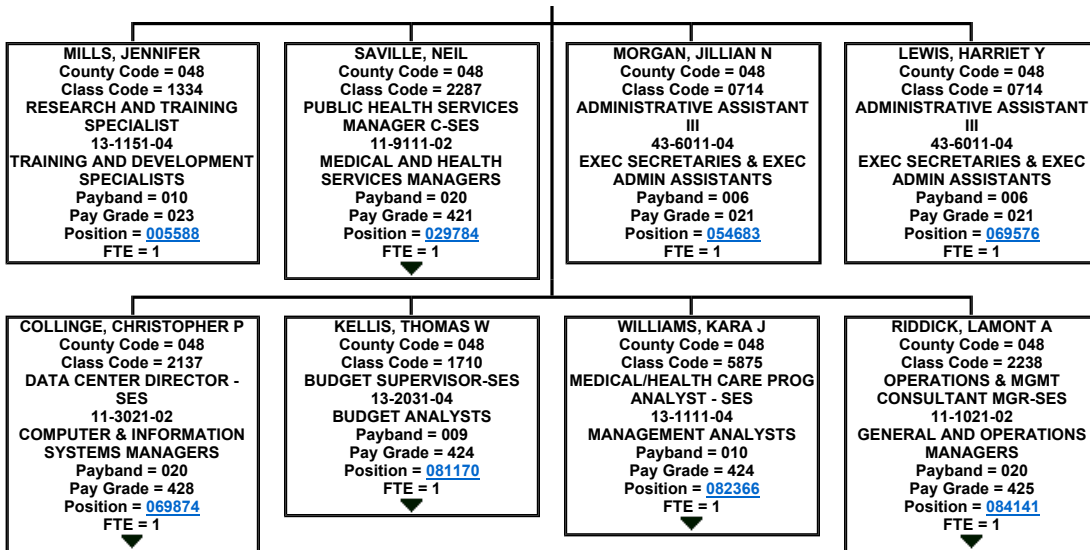
## CHD 48 - Orange County Health Department

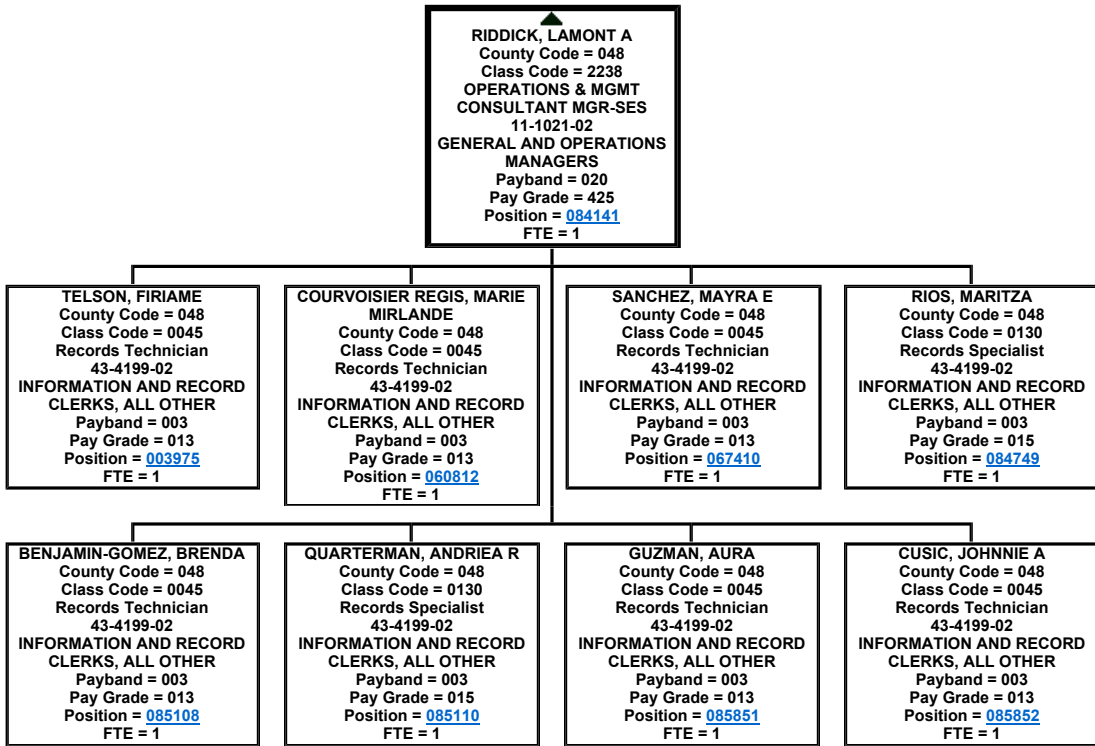
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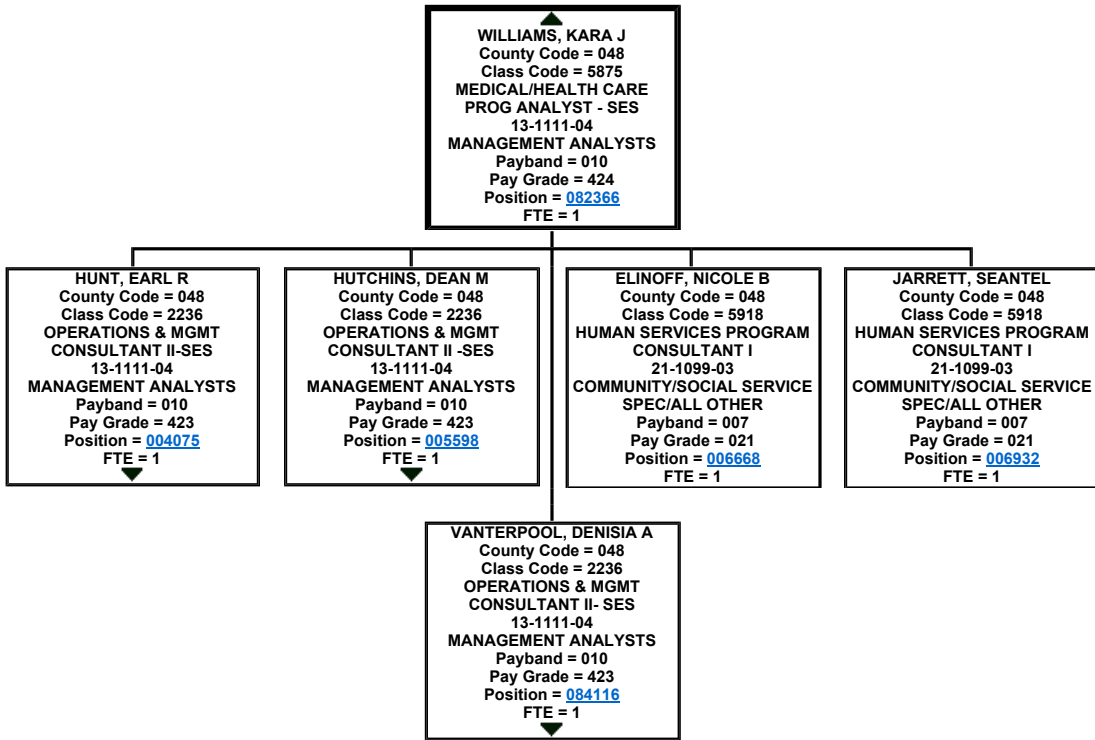
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

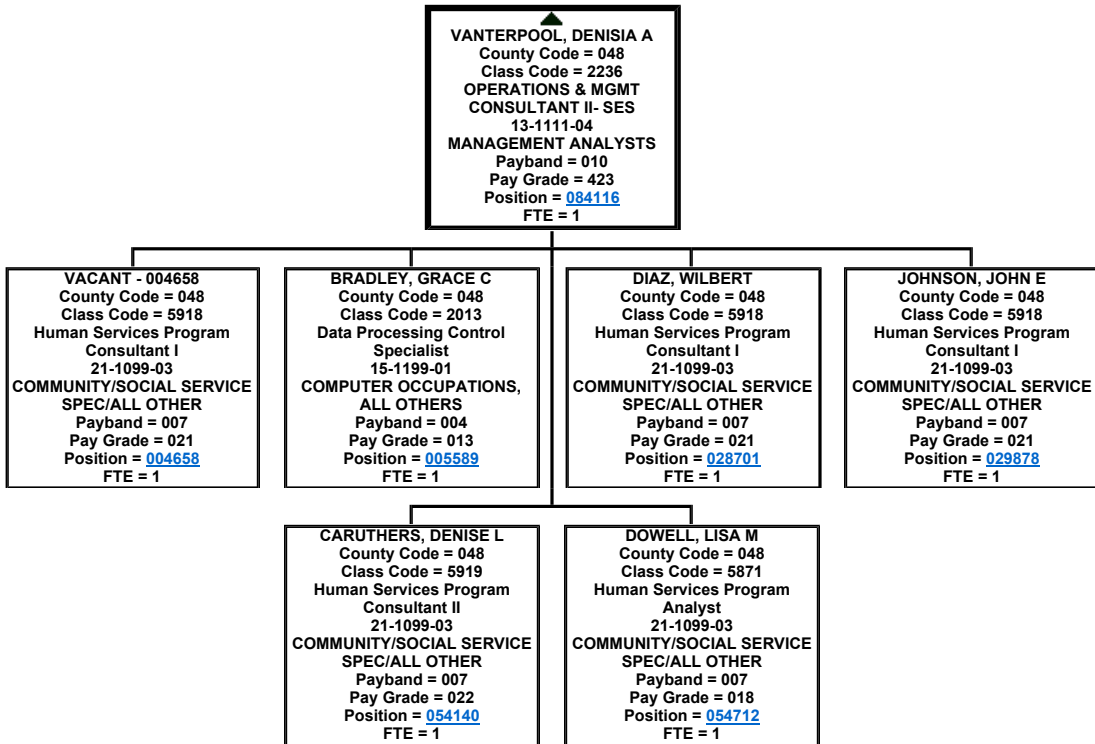


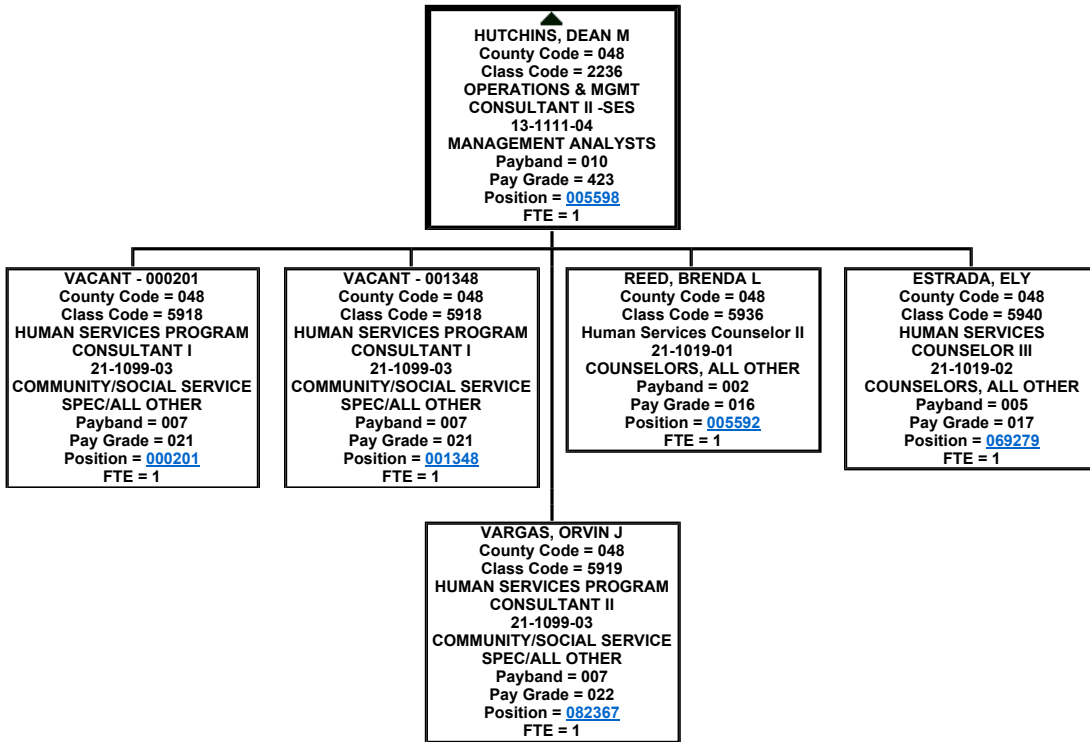












HUNT, EARL R  
County Code = 048  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [004075](#)  
FTE = 1

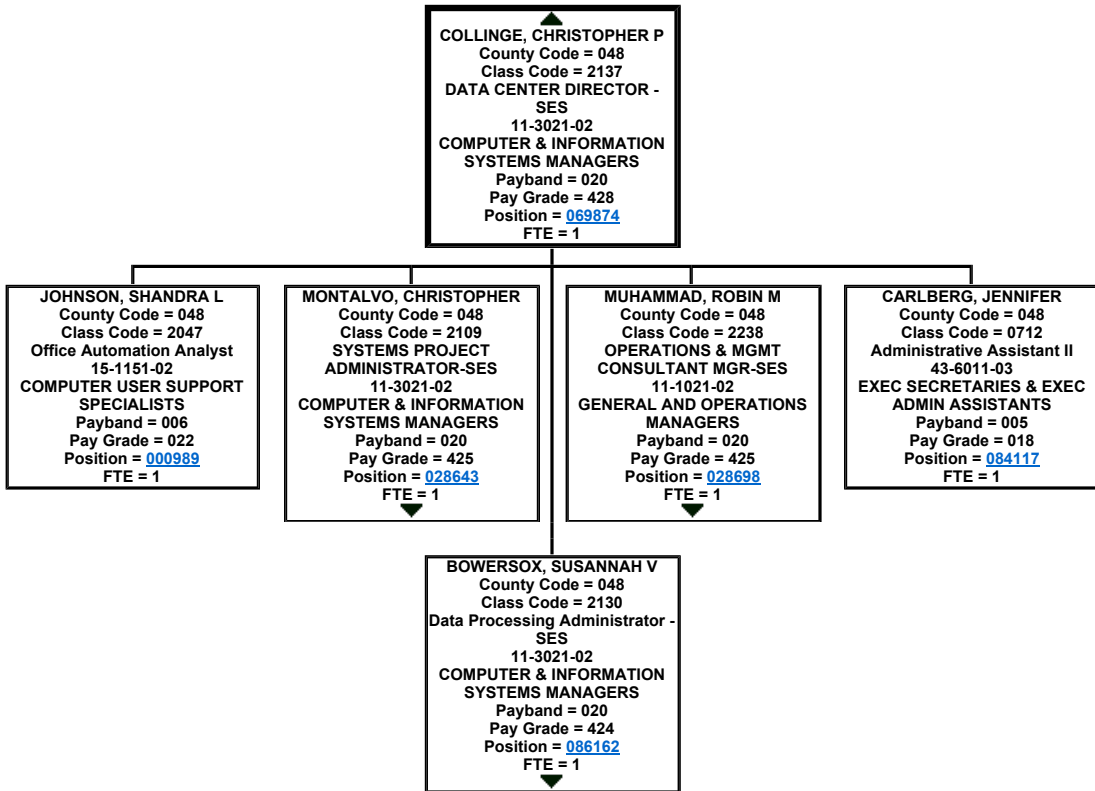
HAUBENESTEL, WILLIAM C  
County Code = 048  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [057417](#)  
FTE = 1

REYES, LUZ M  
County Code = 048  
Class Code = 2234  
GOVERNMENT OPERATIONS  
CONSULTANT I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [082364](#)  
FTE = 1

▲  
KELLIS, THOMAS W  
County Code = 048  
Class Code = 1710  
BUDGET SUPERVISOR-SES  
13-2031-04  
BUDGET ANALYSTS  
Payband = 009  
Pay Grade = 424  
Position = [081170](#)  
FTE = 1

CARABALLO, MILAGROS  
County Code = 048  
Class Code = 1686  
BUDGET ANALYST - SES  
13-2031-03  
BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 422  
Position = [085757](#)  
FTE = 1

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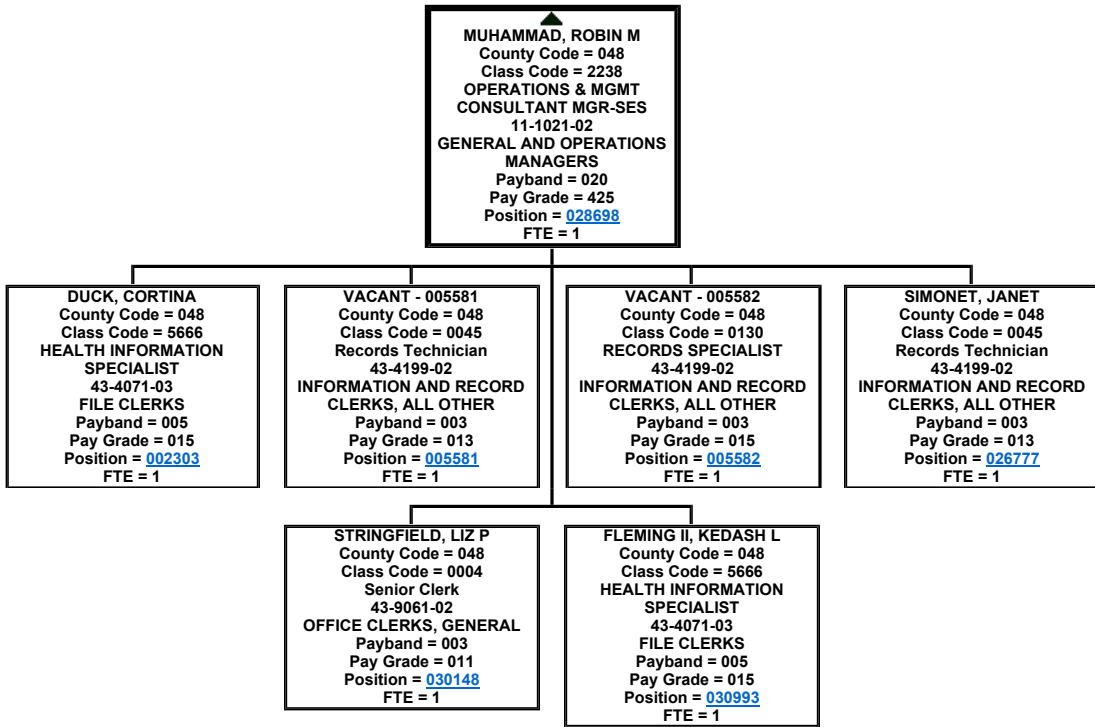


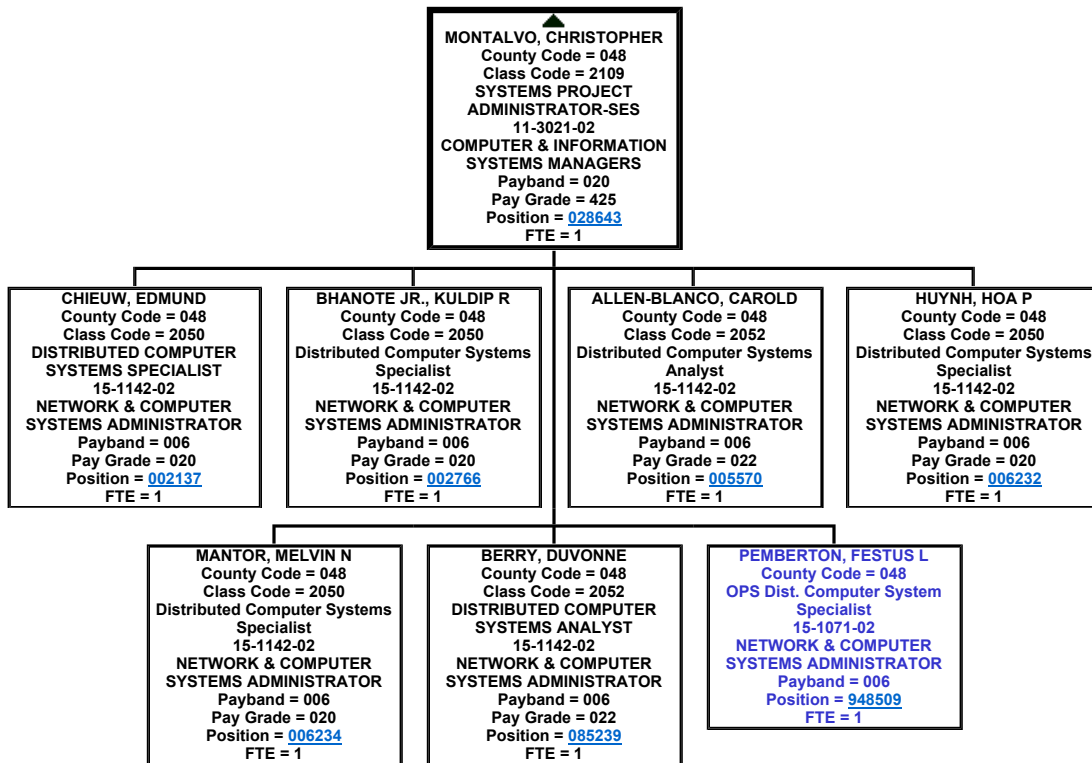
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**BOWERSOX, SUSANNAH V**  
County Code = 048  
Class Code = 2130  
Data Processing Administrator  
- SES  
11-3021-02  
**COMPUTER & INFORMATION  
SYSTEMS MANAGERS**  
Payband = 020  
Pay Grade = 424  
Position = [086162](#)  
FTE = 1

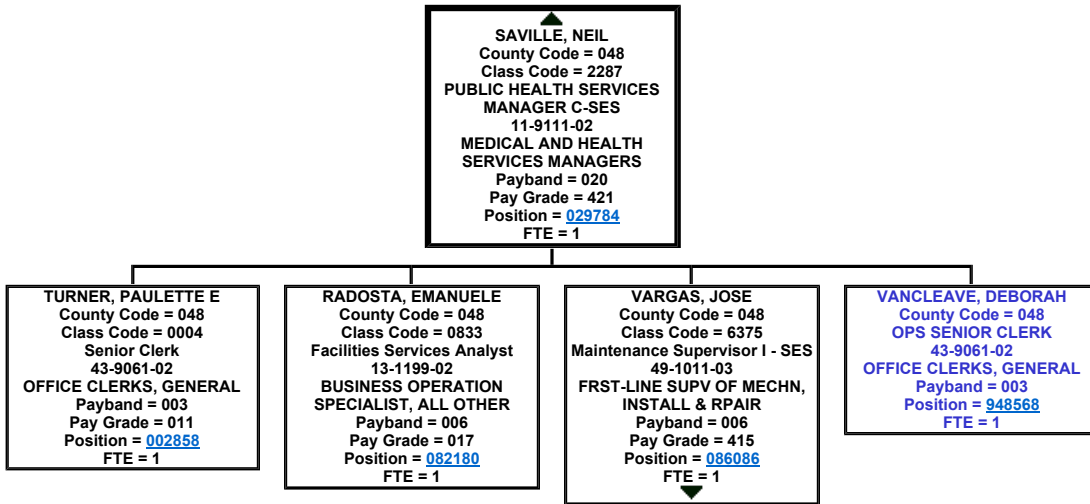
**CHINFATT, MARCUS C**  
County Code = 048  
Class Code = 2103  
**COMPUTER PROGRAMMER  
ANALYST II**  
15-1131-02  
**COMPUTER PROGRAMMERS**  
Payband = 006  
Pay Grade = 022  
Position = [000169](#)  
FTE = 0.5

**CUDEBEC, GEORGE F**  
County Code = 048  
Class Code = 2103  
**COMPUTER PROGRAMMER  
ANALYST II**  
15-1131-02  
**COMPUTER PROGRAMMERS**  
Payband = 006  
Pay Grade = 022  
Position = [002355](#)  
FTE = 1

**HULSE, MELISSA D**  
County Code = 048  
Class Code = 2121  
**DATA BASE ANALYST**  
15-1141-02  
**DATABASE ADMINISTRATORS**  
Payband = 006  
Pay Grade = 023  
Position = [003695](#)  
FTE = 1





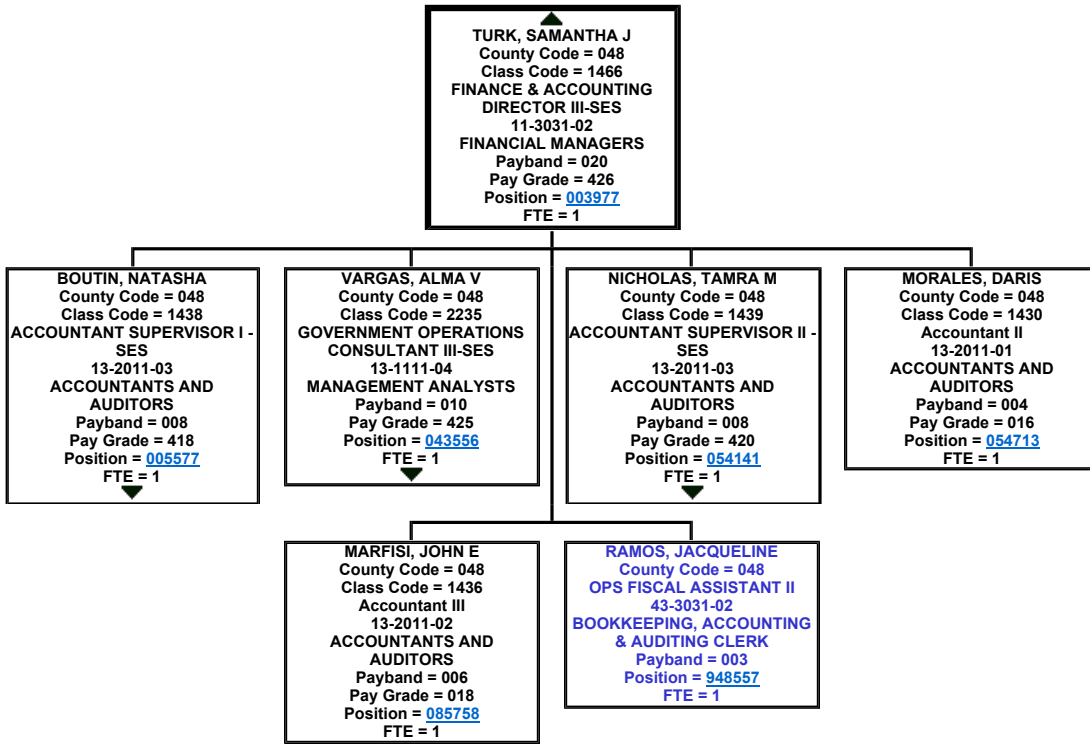


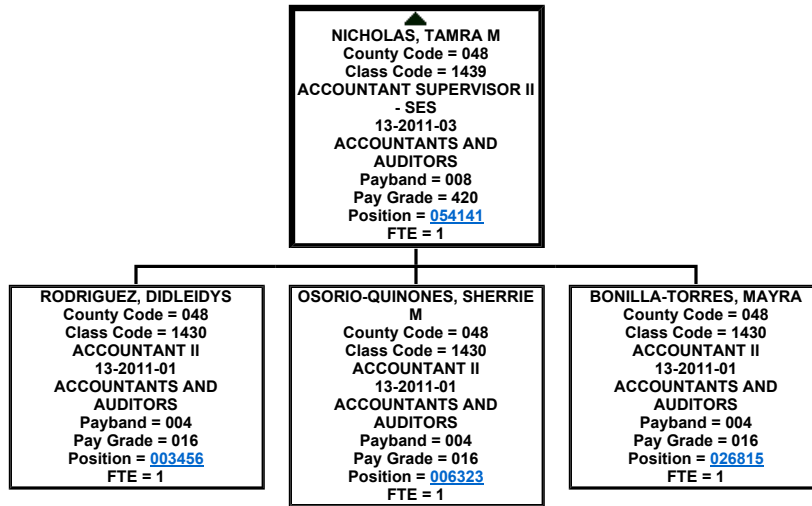
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VARGAS, JOSE  
County Code = 048  
Class Code = 6375  
Maintenance Supervisor I - SES  
49-1011-03  
FRST-LINE SUPV OF MECHN,  
INSTALL & RPAIR  
Payband = 006  
Pay Grade = 415  
Position = [086086](#)  
FTE = 1

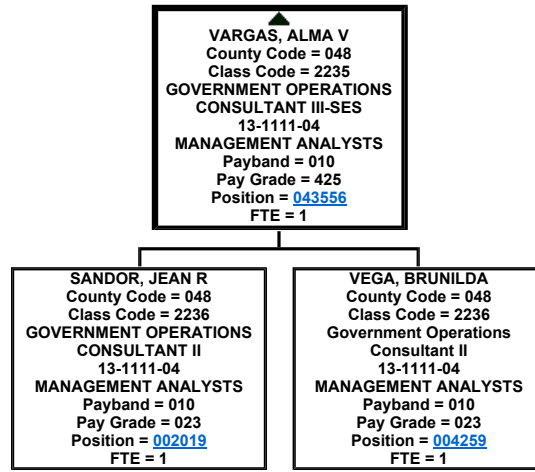
BARON, DONALD  
County Code = 048  
Class Code = 6373  
MAINTENANCE REPAIRMAN  
49-9042-01  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 001  
Pay Grade = 009  
Position = [001094](#)  
FTE = 1

EDGAR, JOHN  
County Code = 048  
Class Code = 6373  
MAINTENANCE REPAIRMAN  
49-9042-01  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 001  
Pay Grade = 009  
Position = [001139](#)  
FTE = 1

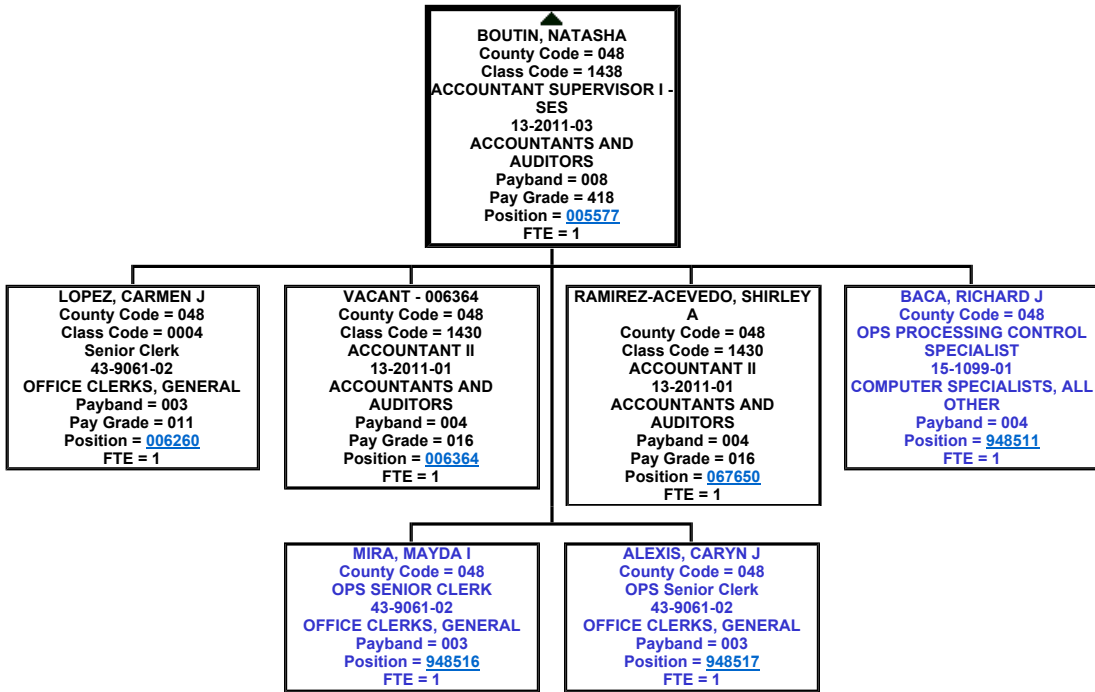
MADERA, ABEL  
County Code = 048  
Class Code = 6373  
Maintenance Repairman  
49-9042-01  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 001  
Pay Grade = 009  
Position = [003893](#)  
FTE = 1

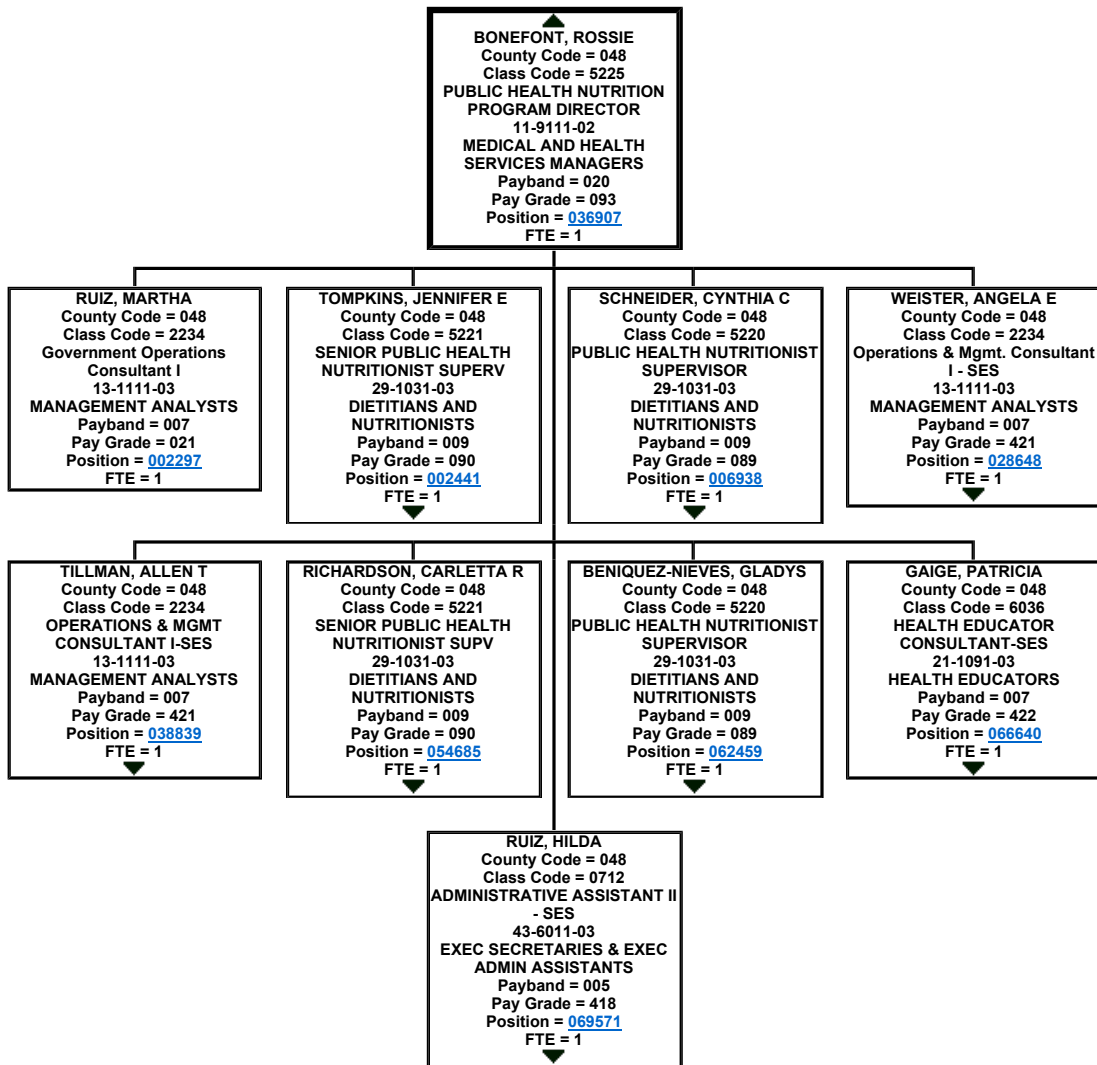


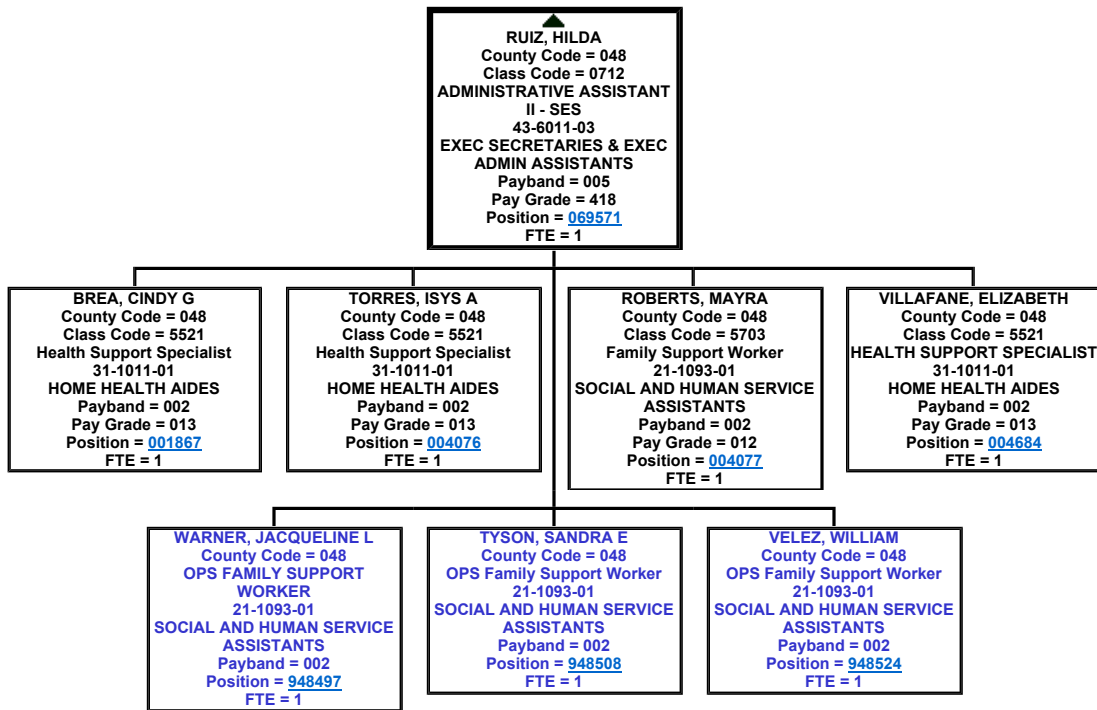


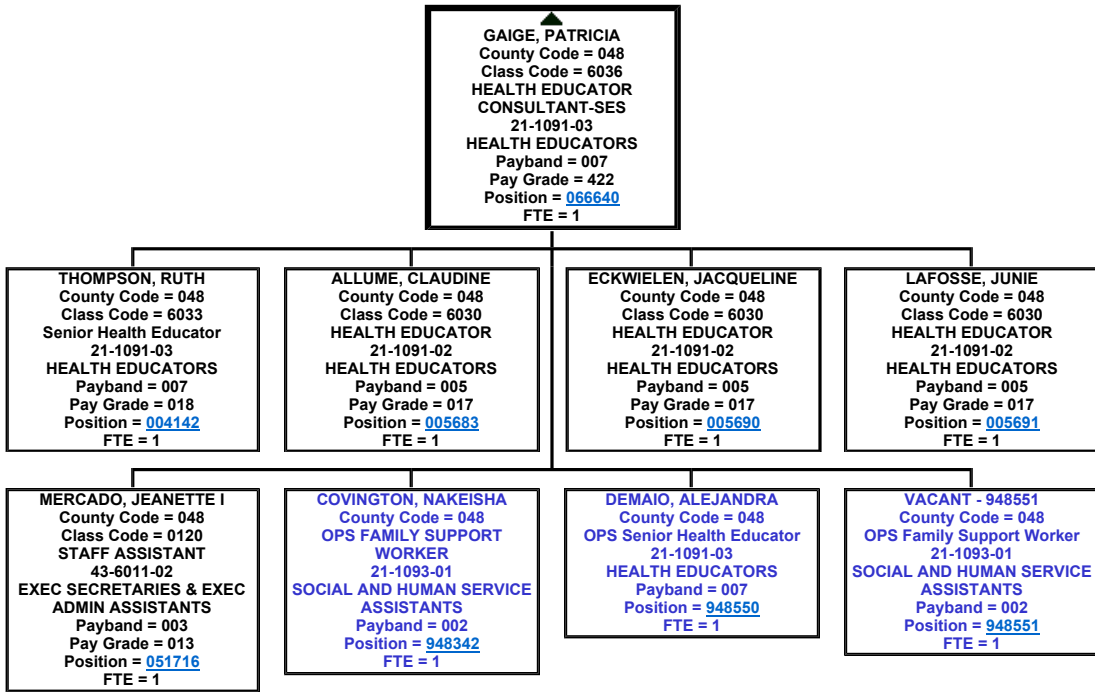


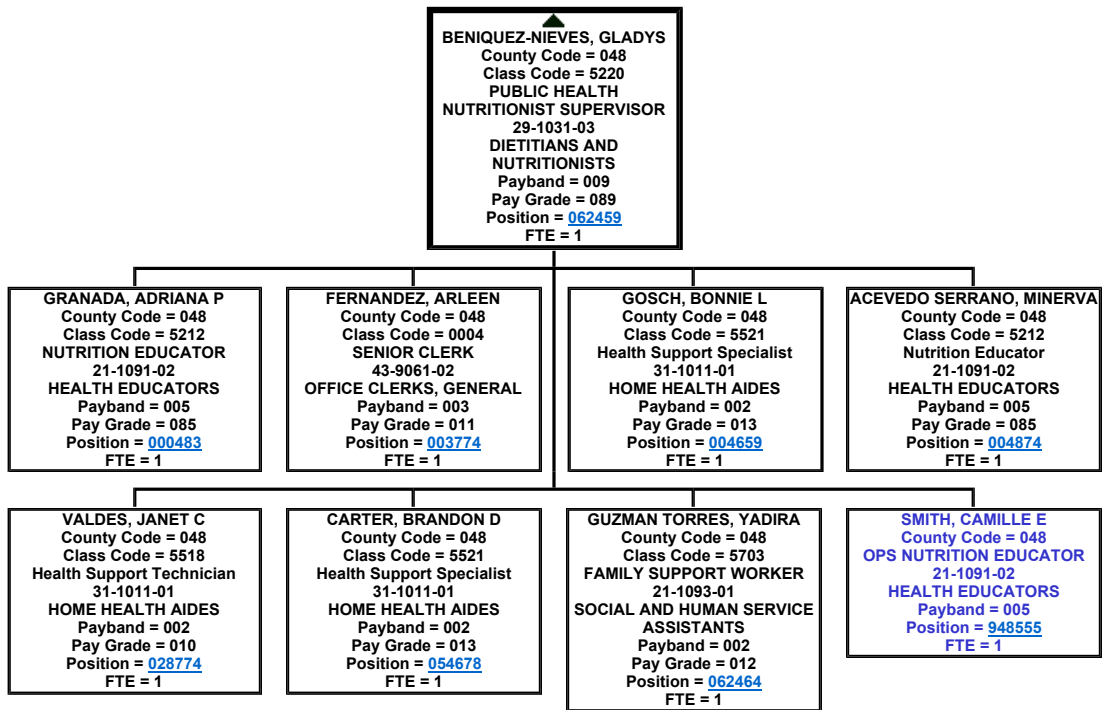


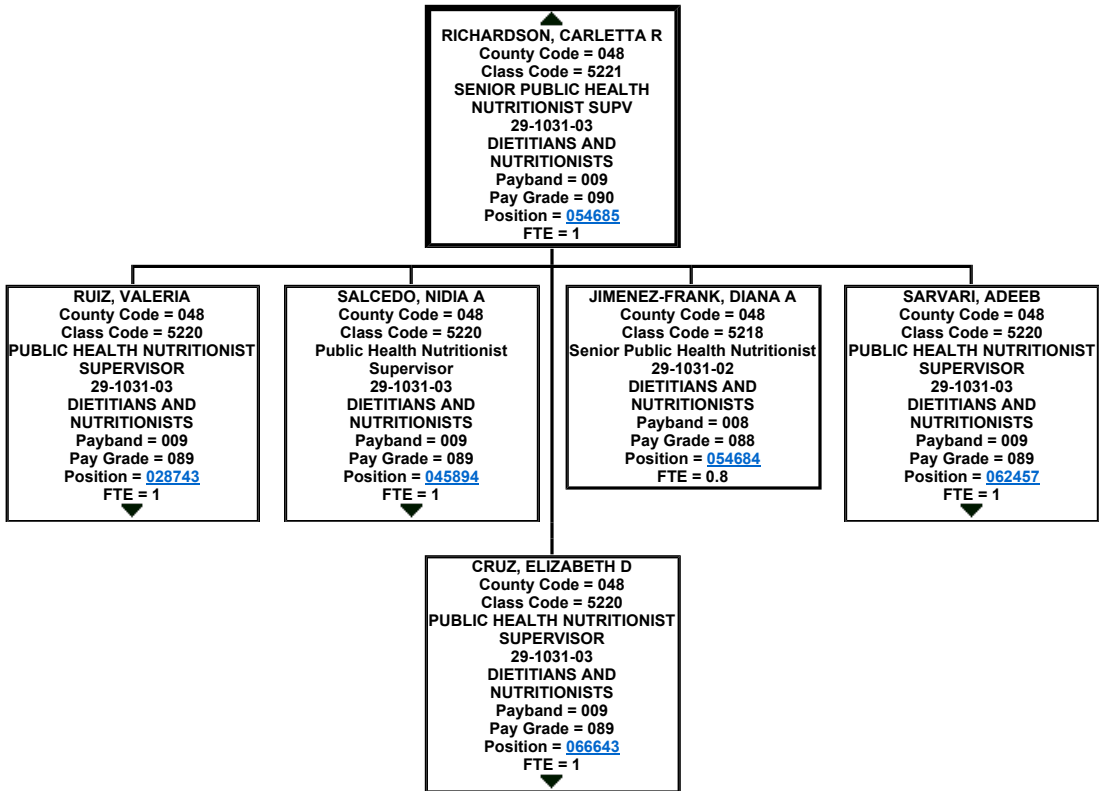


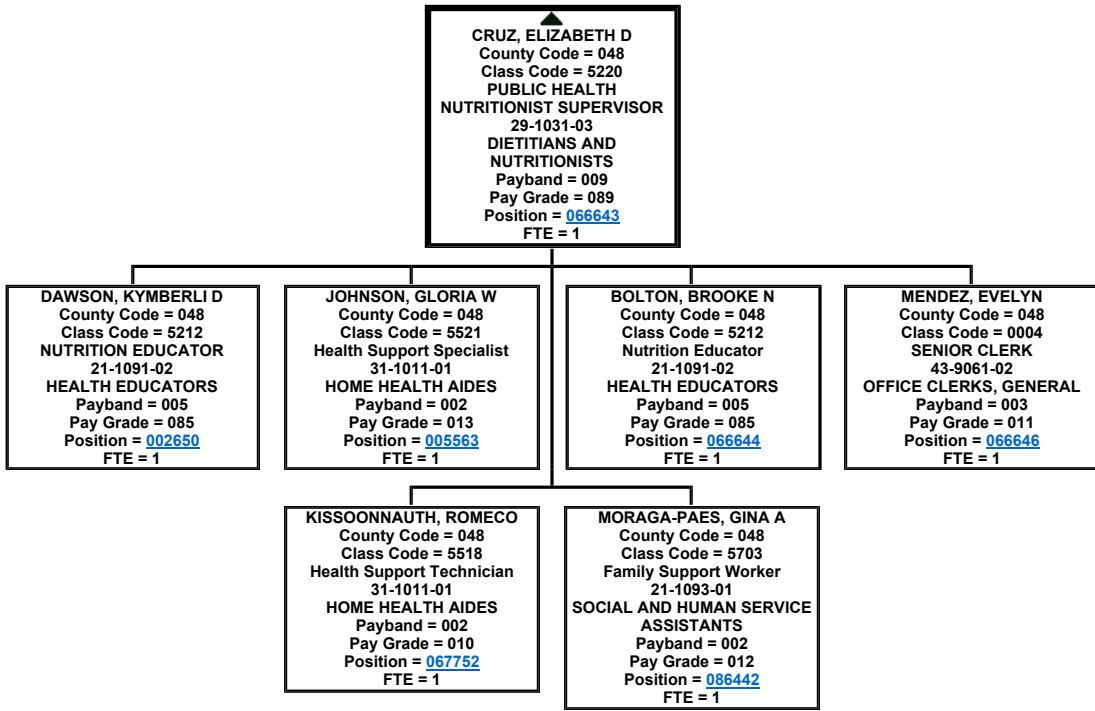












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SARVARI, ADEEB  
County Code = 048  
Class Code = 5220  
PUBLIC HEALTH  
NUTRITIONIST SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [062457](#)  
FTE = 1

MONDELUS, CYNDY V  
County Code = 048  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [006107](#)  
FTE = 1

BERNADEAU, CONCHISE  
County Code = 048  
Class Code = 5521  
Health Support Specialist  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [028702](#)  
FTE = 1

PIERCE, SANDRA M  
County Code = 048  
Class Code = 5212  
Nutrition Educator  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [069573](#)  
FTE = 1

PALMER, DANNIELLE A  
County Code = 048  
OPS NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = [948504](#)  
FTE = 1

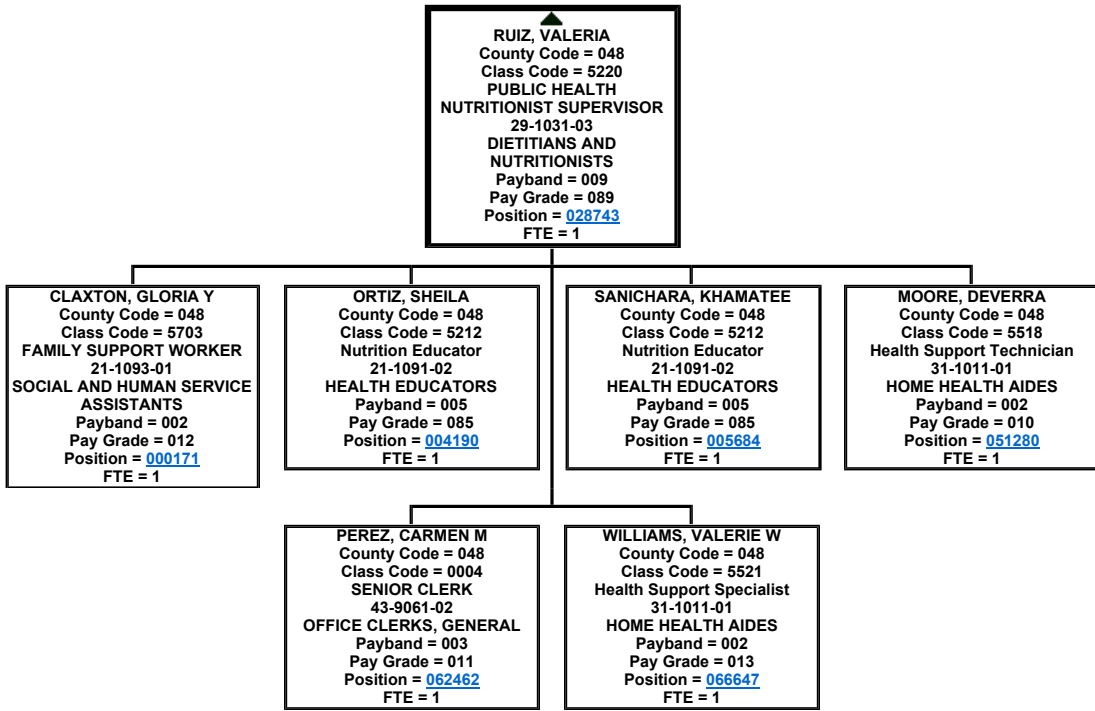


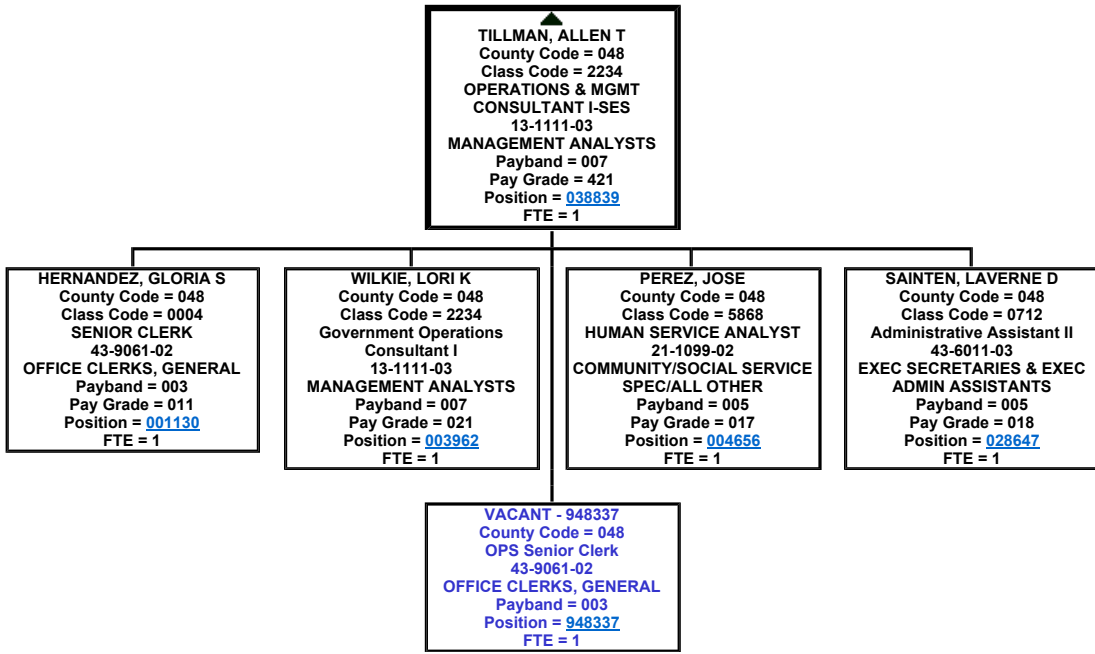
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SALCEDO, NIDIA A  
County Code = 048  
Class Code = 5220  
Public Health Nutritionist  
Supervisor  
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DIETITIANS AND  
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Payband = 009  
Pay Grade = 089  
Position = [045894](#)  
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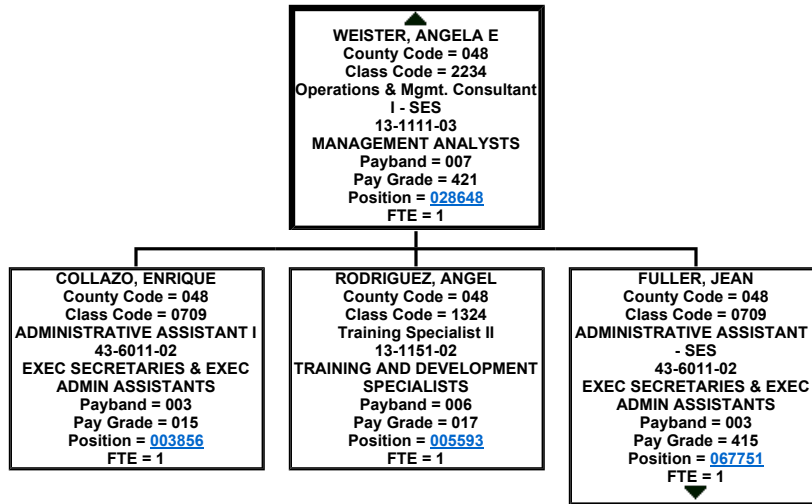
VEGA, ERICA  
County Code = 048  
Class Code = 5521  
Health Support Specialist  
31-1011-01  
HOME HEALTH AIDES  
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Pay Grade = 013  
Position = [001253](#)  
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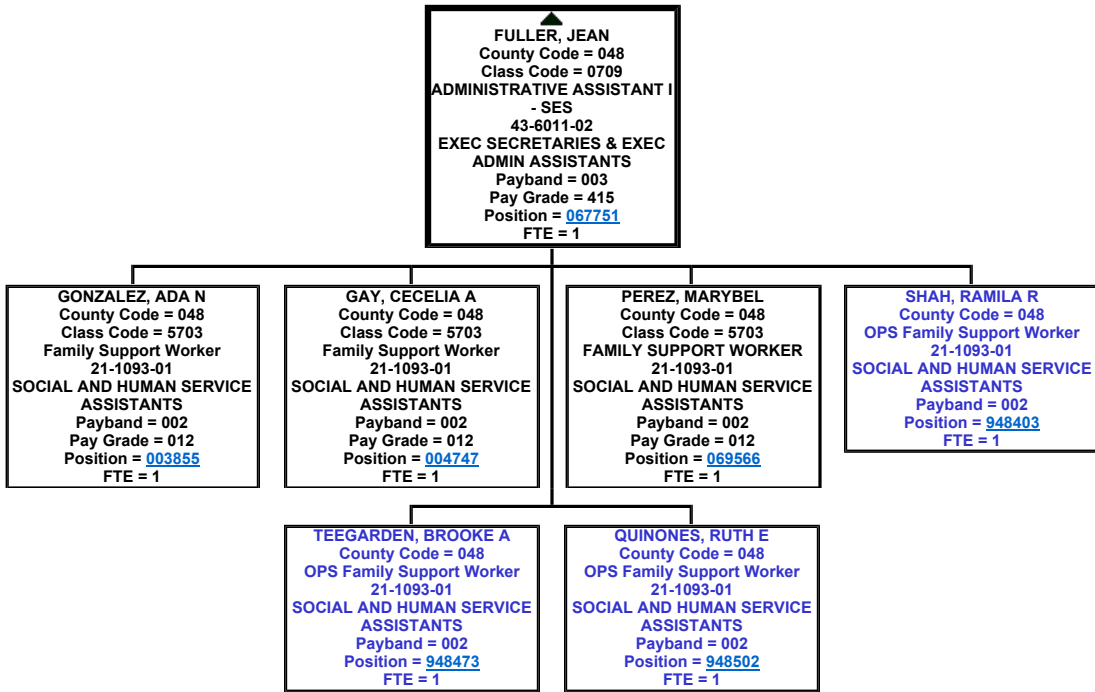
GOPIE, SAVITRI  
County Code = 048  
Class Code = 5521  
Health Support Specialist  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [005585](#)  
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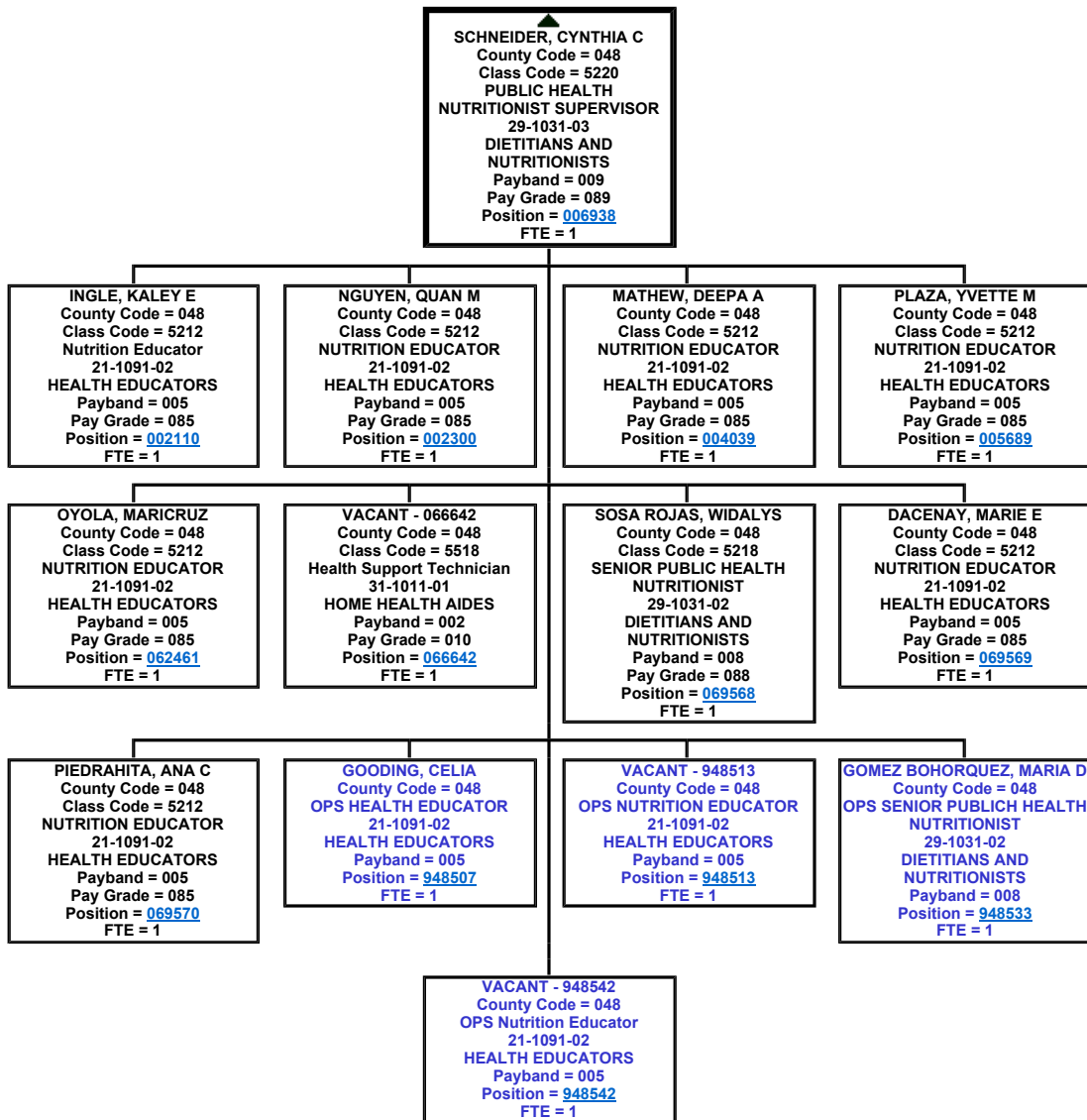
BLAKE, ANDREA A  
County Code = 048  
Class Code = 5521  
Health Support Specialist  
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HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [069572](#)  
FTE = 1











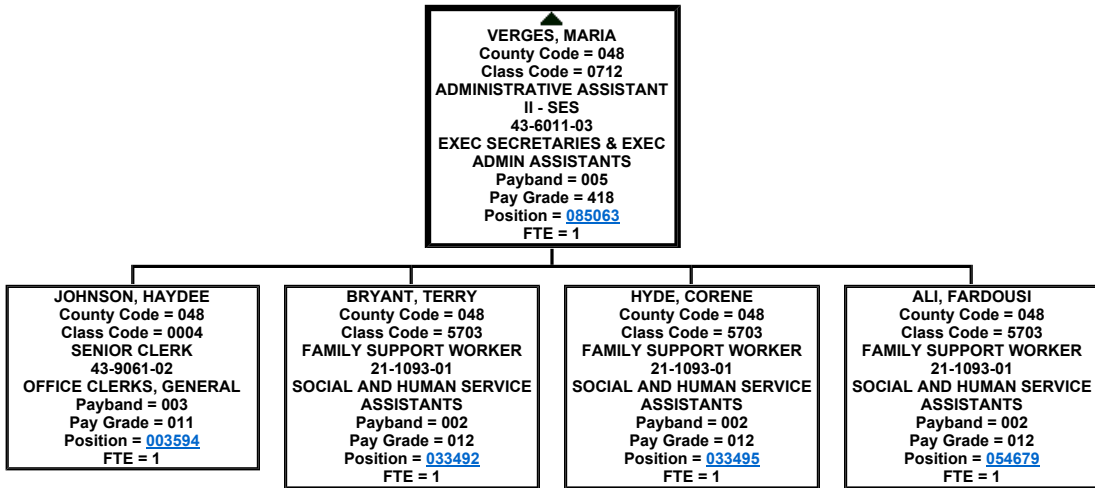
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TOMPKINS, JENNIFER E  
County Code = 048  
Class Code = 5221  
SENIOR PUBLIC HEALTH  
NUTRITIONIST SUPERV  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 090  
Position = [002441](#)  
FTE = 1

▼  
FORTY-LOPEZ, YAZMIN  
County Code = 048  
Class Code = 5220  
Public Health Nutritionist  
Supervisor  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [035494](#)  
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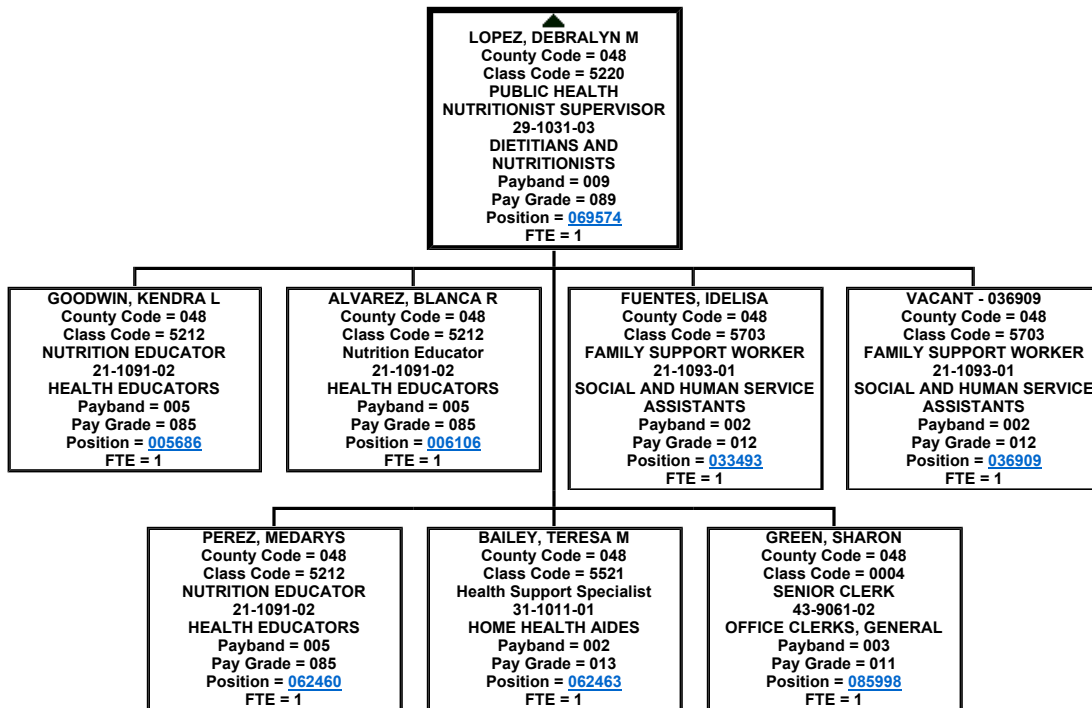
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HANNA, DIANE  
County Code = 048  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [067750](#)  
FTE = 1

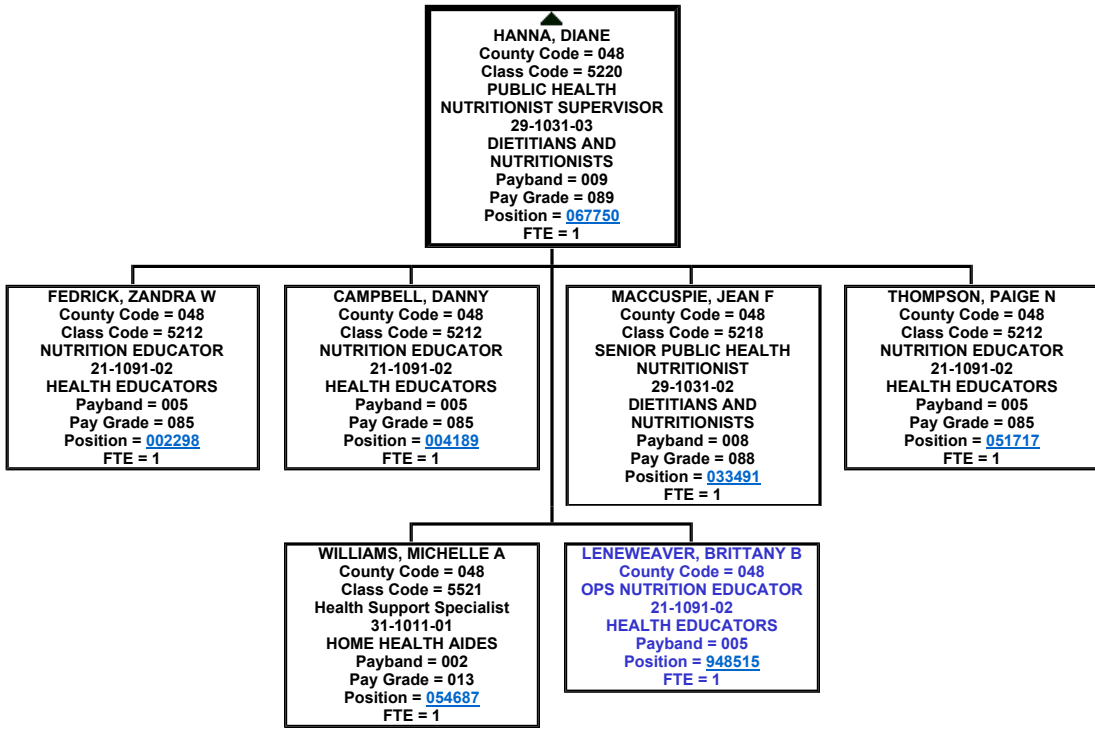
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LOPEZ, DEBRALYN M  
County Code = 048  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
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DIETITIANS AND  
NUTRITIONISTS  
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Pay Grade = 089  
Position = [069574](#)  
FTE = 1

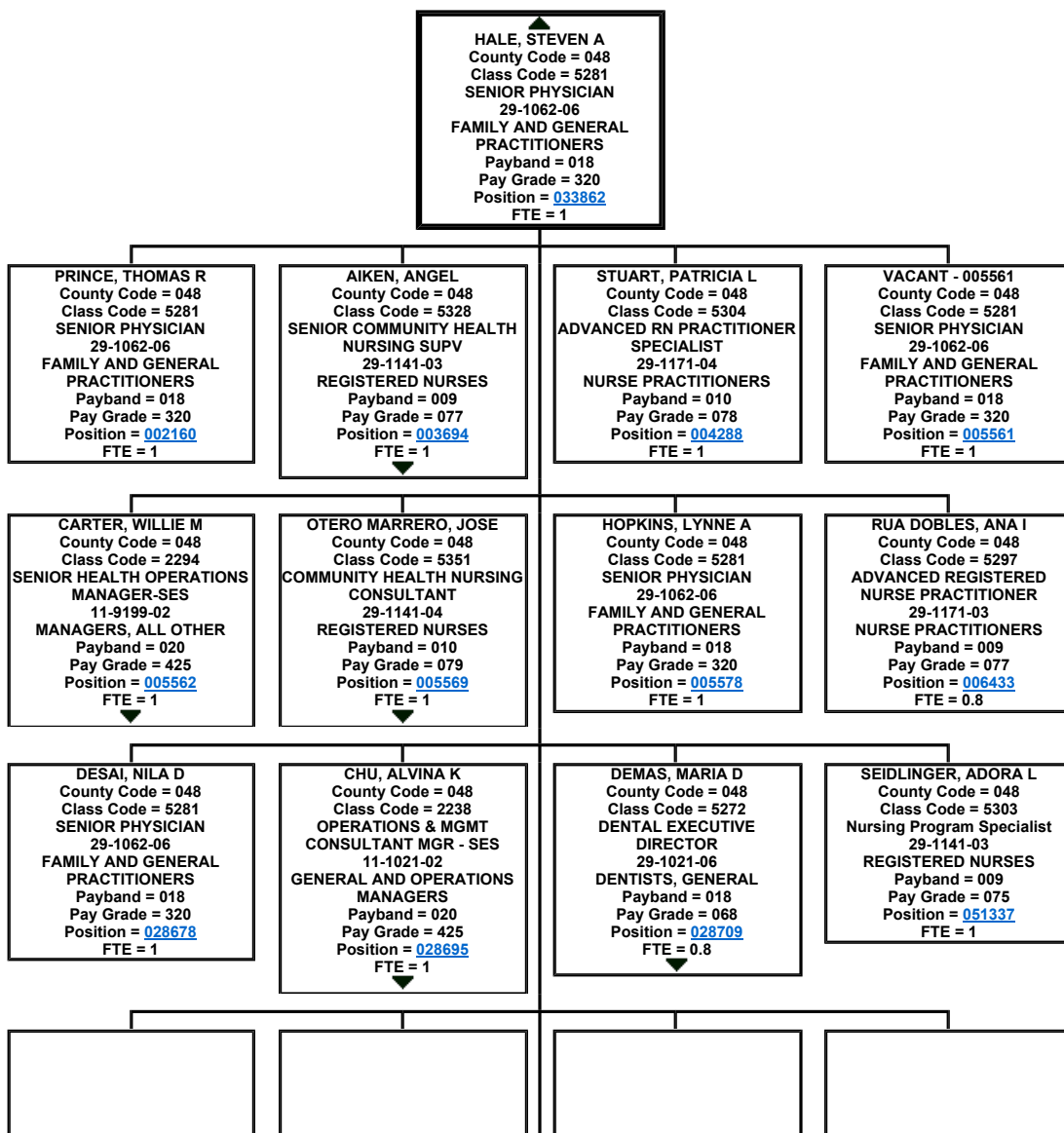
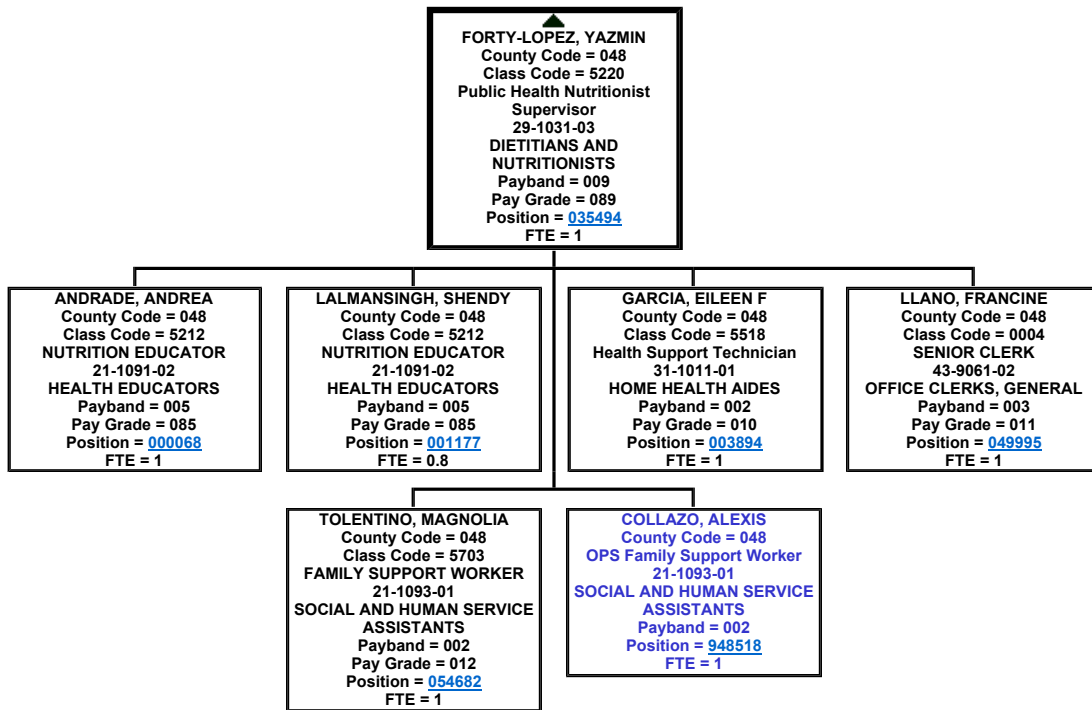
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VERGES, MARIA  
County Code = 048  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
- SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [085063](#)  
FTE = 1

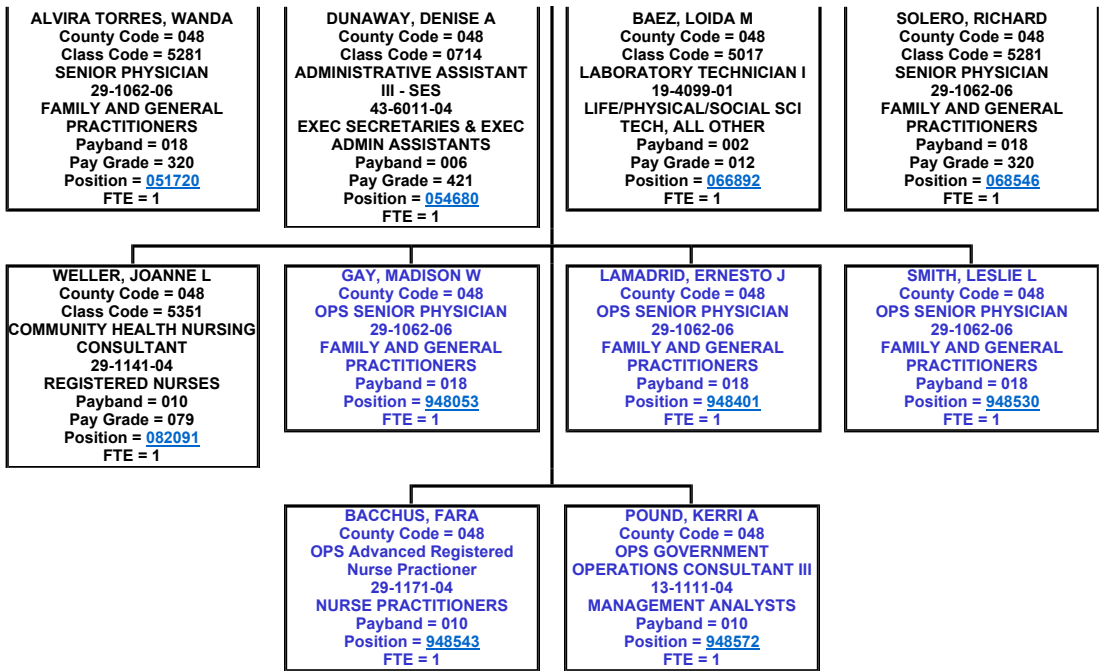


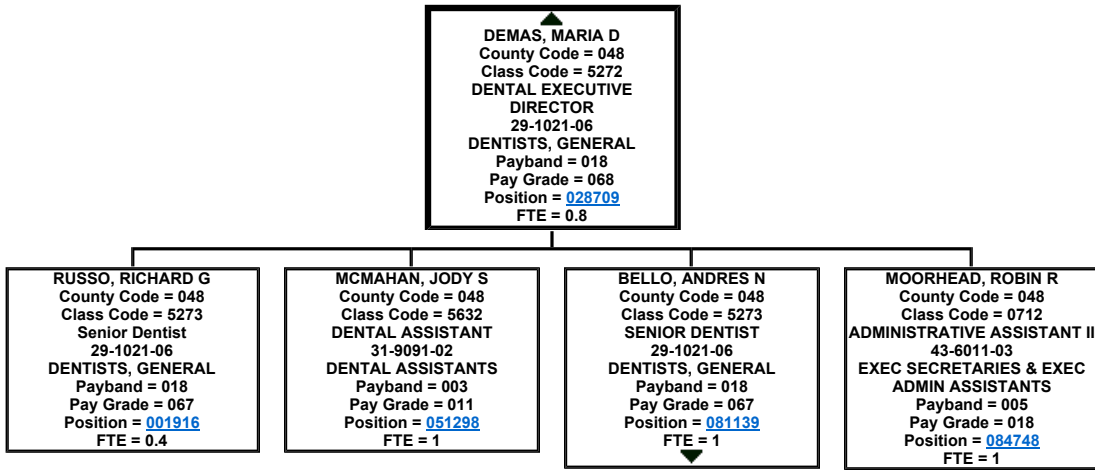


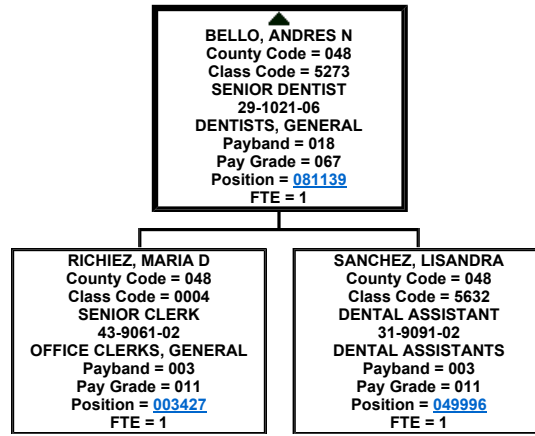


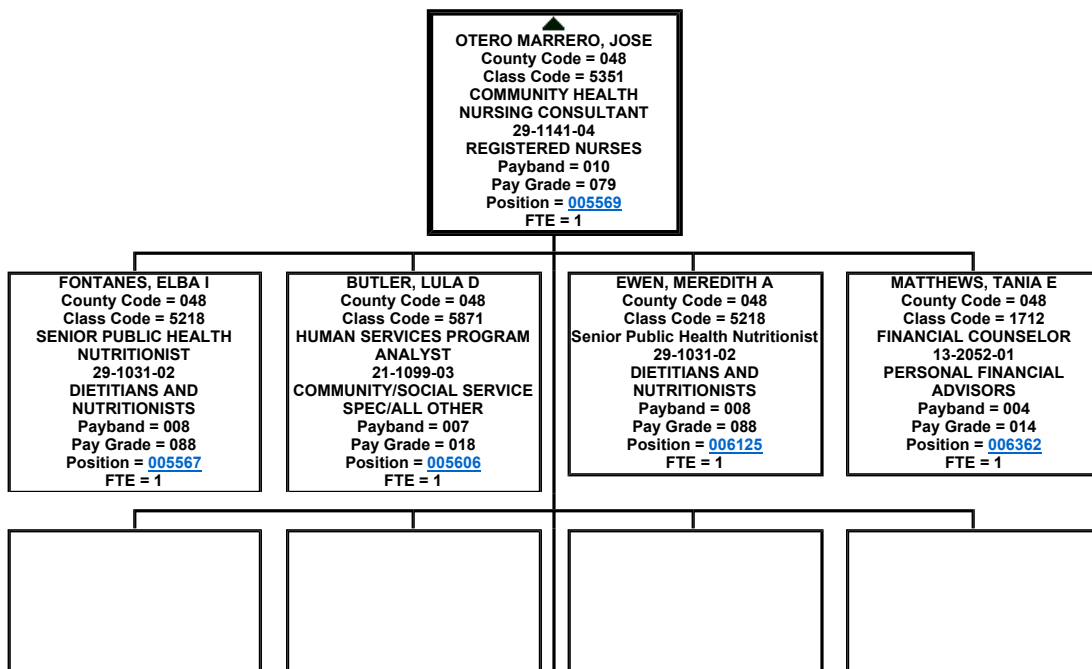
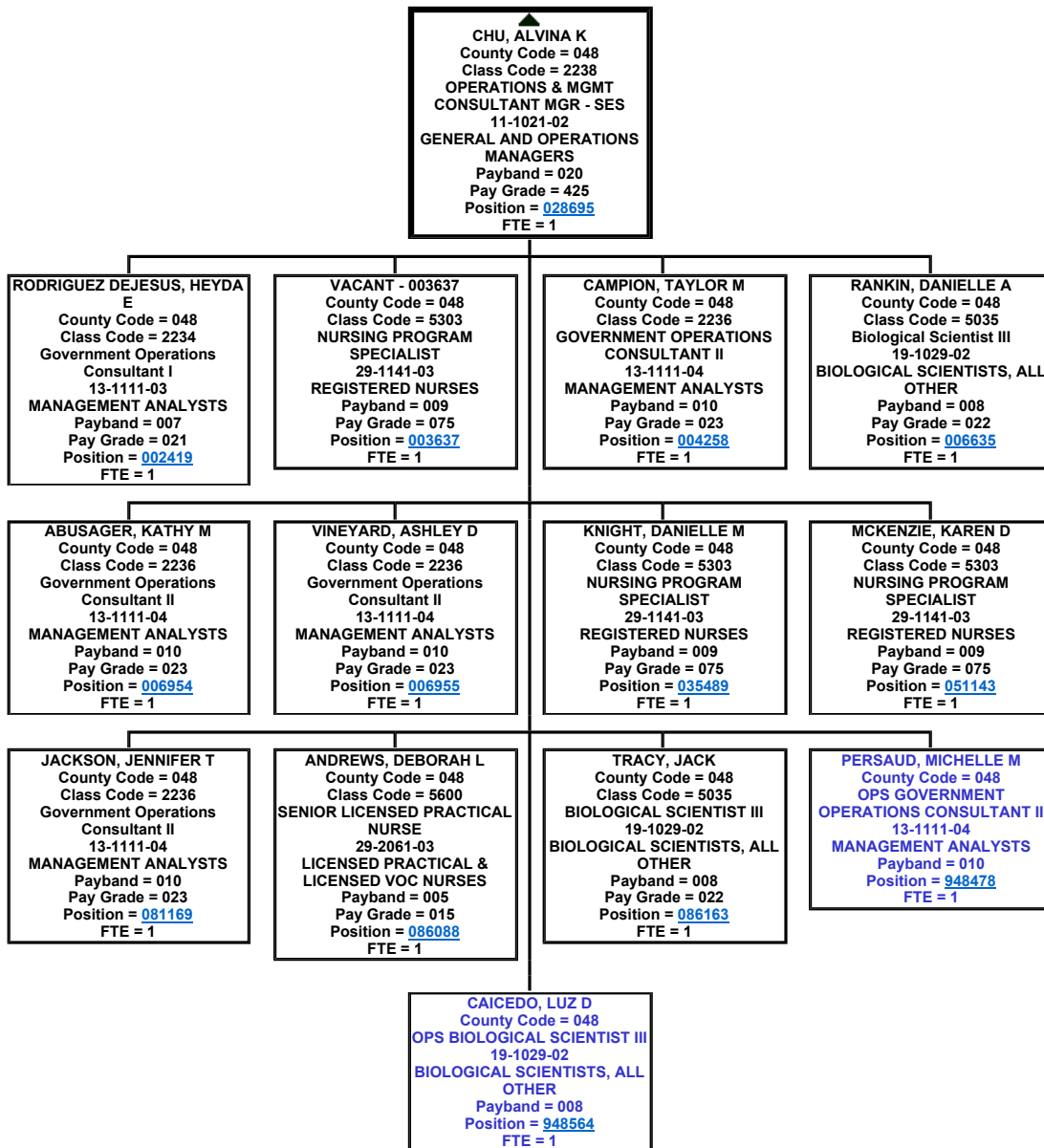












BERNAL, MANUEL D  
County Code = 048  
Class Code = 1712  
FINANCIAL COUNSELOR  
13-2052-01  
PERSONAL FINANCIAL  
ADVISORS  
Payband = 004  
Pay Grade = 014  
Position = [006631](#)  
FTE = 1

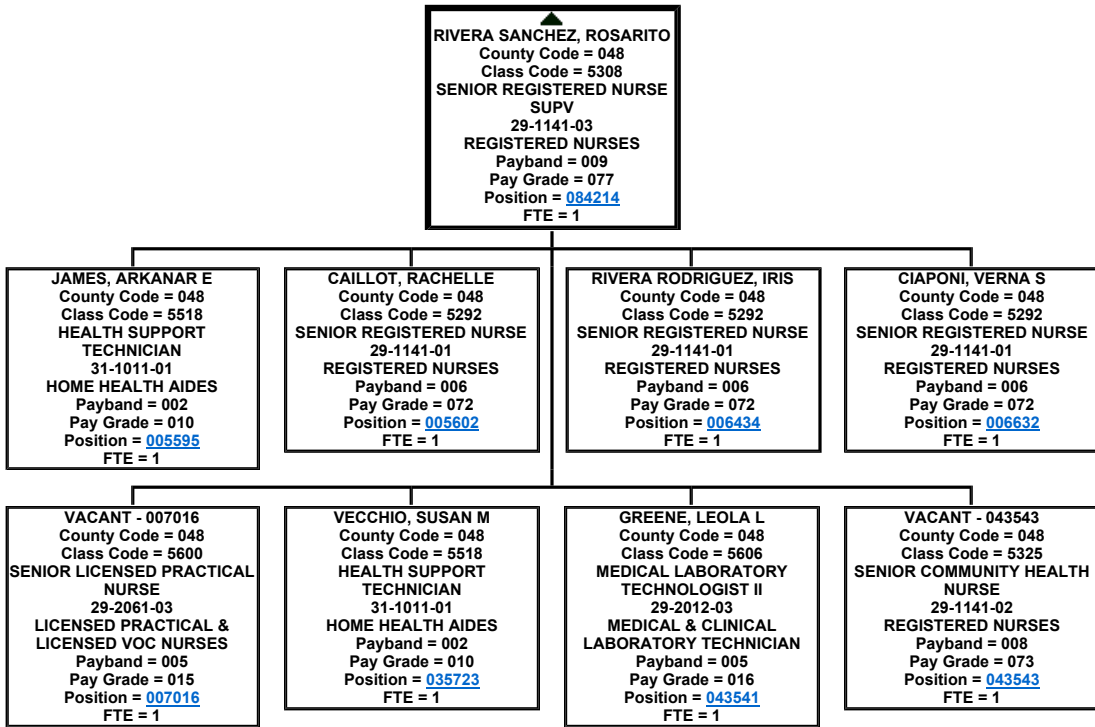
BUSH, DARLENE A  
County Code = 048  
Class Code = 1712  
FINANCIAL COUNSELOR  
13-2052-01  
PERSONAL FINANCIAL  
ADVISORS  
Payband = 004  
Pay Grade = 014  
Position = [035493](#)  
FTE = 1

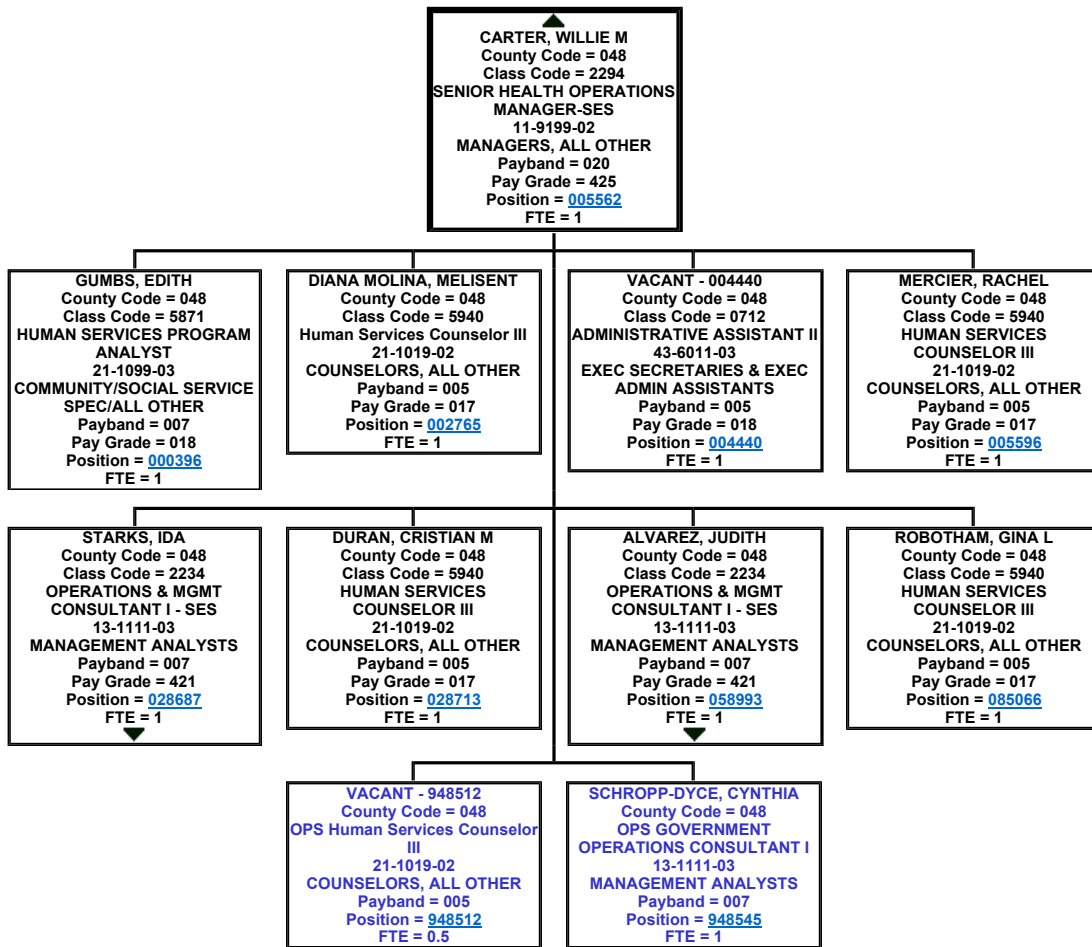
STANFORD-WILLIAM, TYLETTE  
County Code = 048  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [082036](#)  
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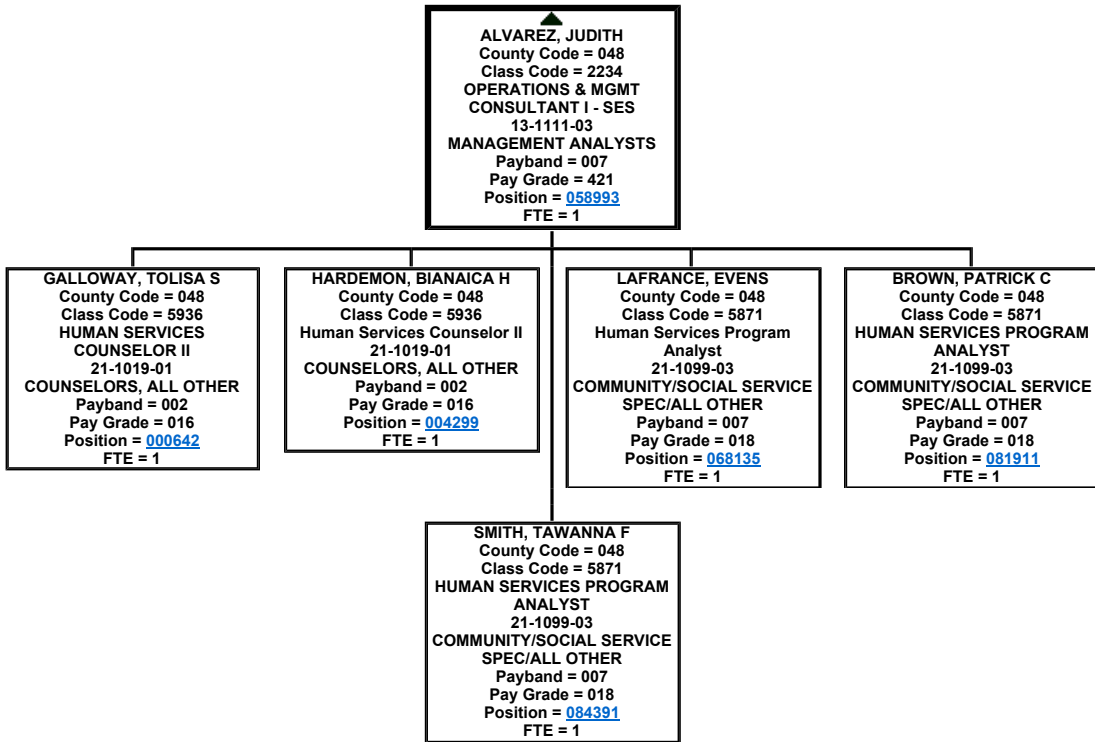
RIVERA SANCHEZ, ROSARITO  
County Code = 048  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [084214](#)  
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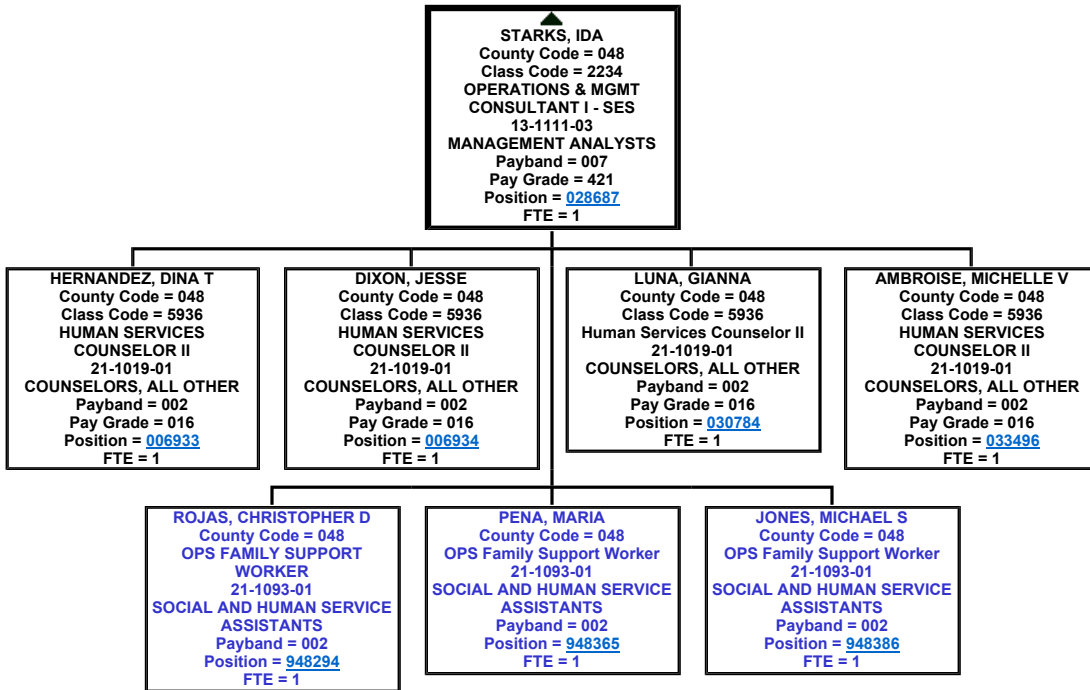
LUKE, SHARIMA A  
County Code = 048  
OPS FINANCIAL COUNSELOR  
13-2052-01  
PERSONAL FINANCIAL  
ADVISORS  
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Position = [948573](#)  
FTE = 1

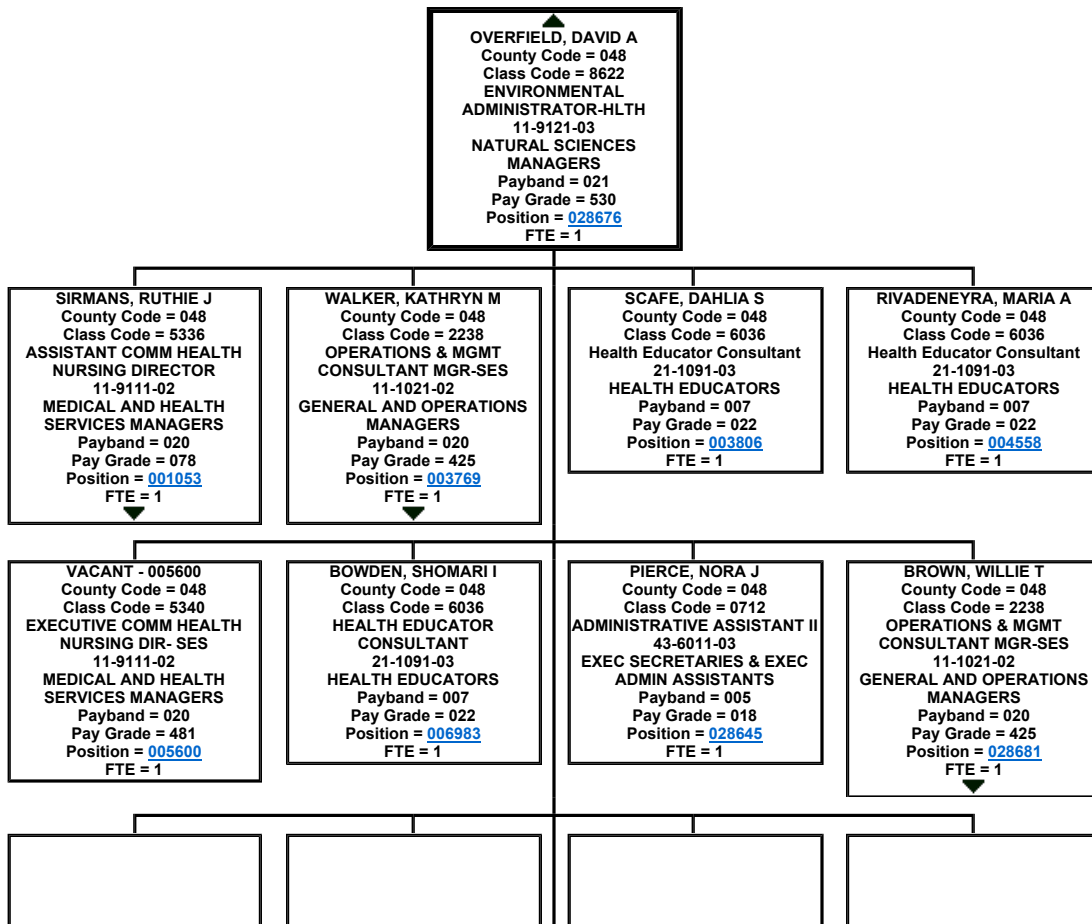
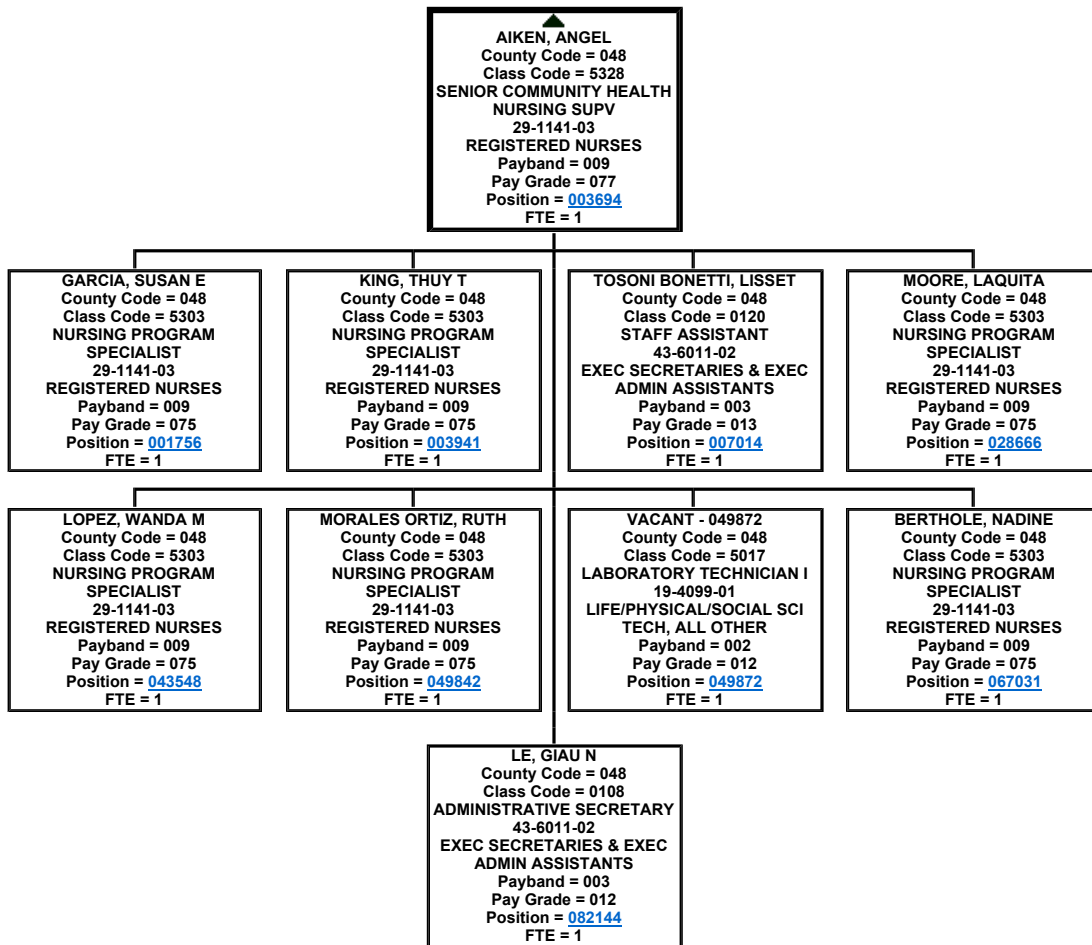


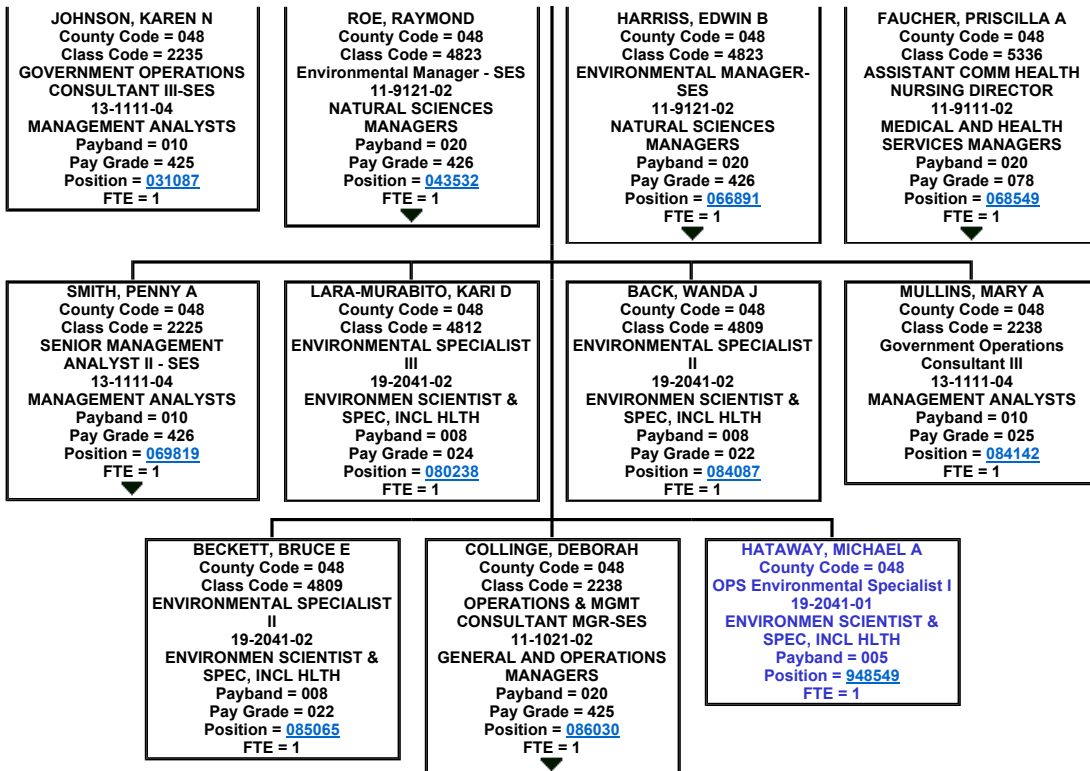










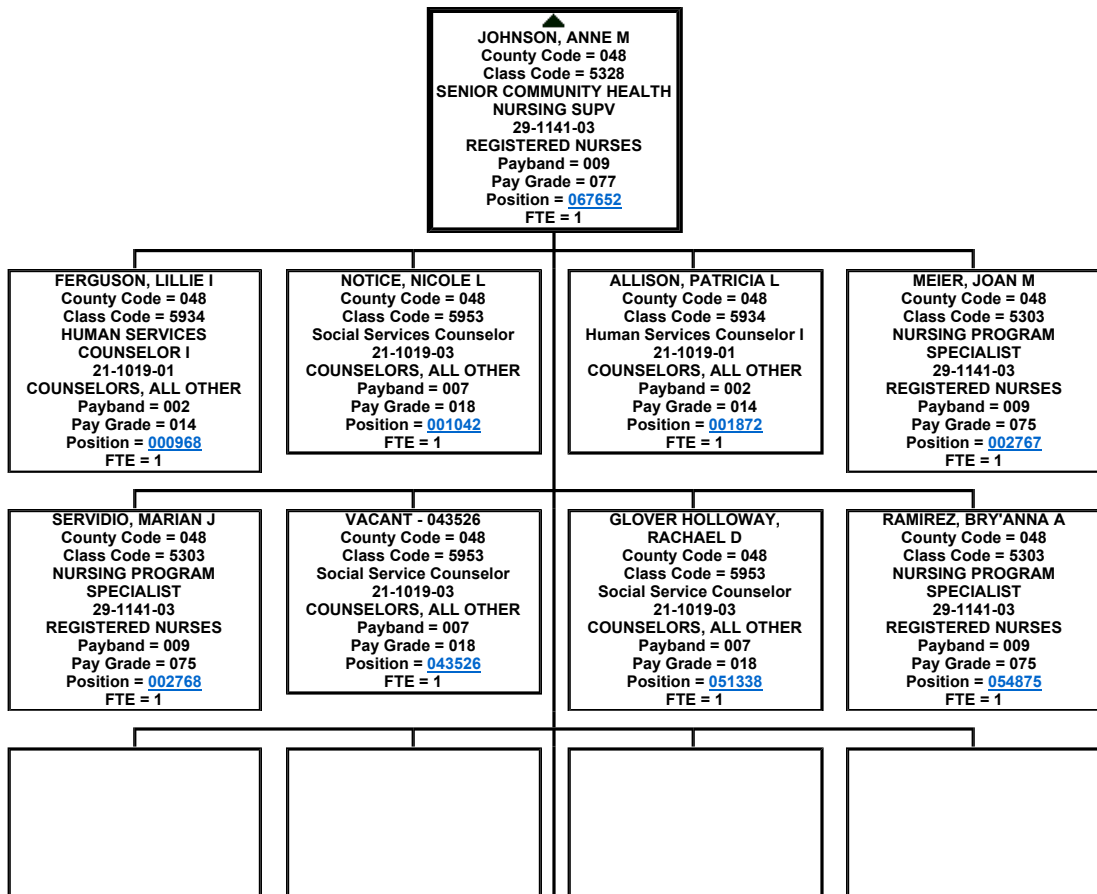
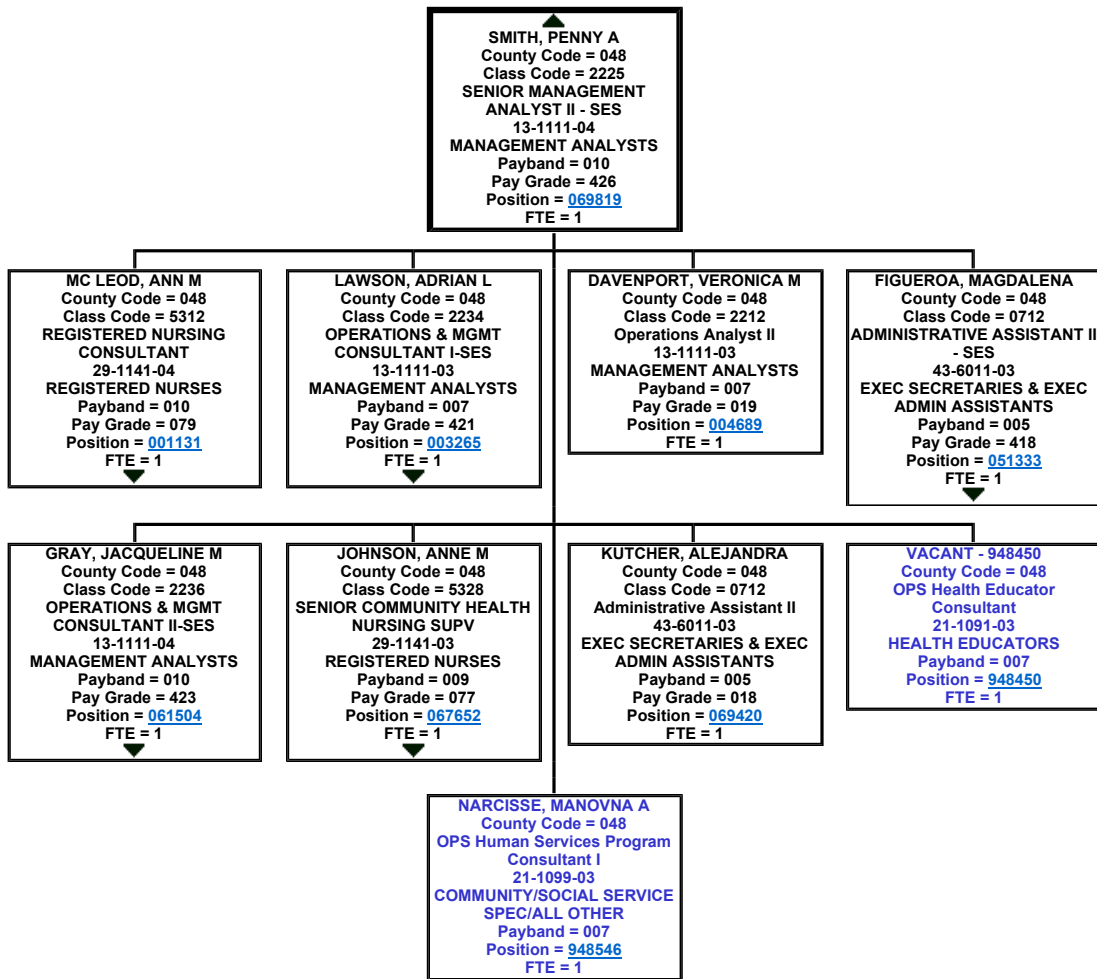


COLLINGS, DEBORAH  
County Code = 048  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [086030](#)  
FTE = 1

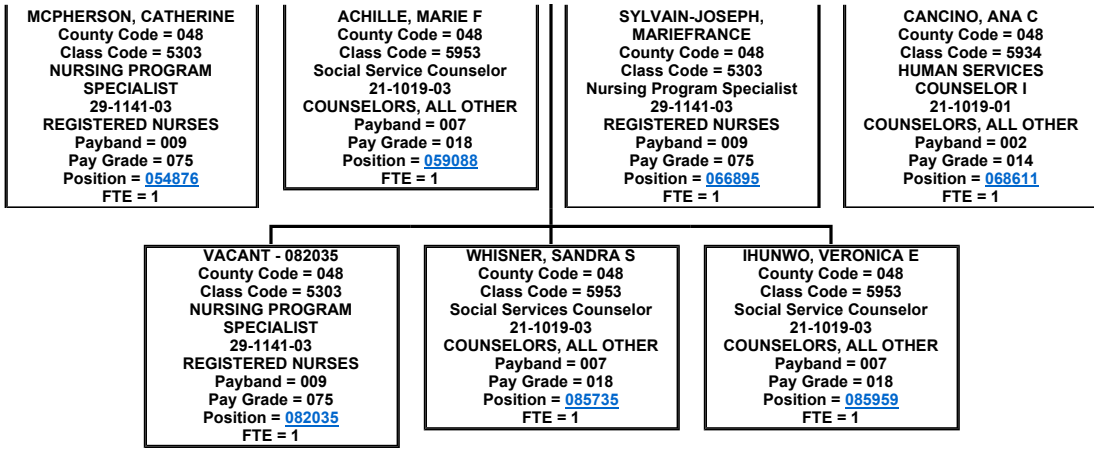
OSMAN, IHAB N  
County Code = 048  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
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MANAGEMENT ANALYSTS  
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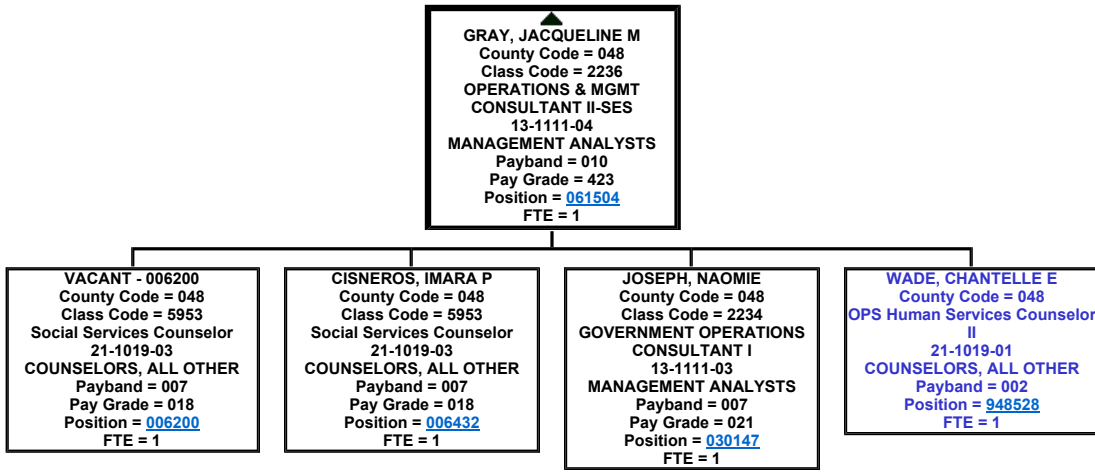
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County Code = 048  
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CONSULTANT II  
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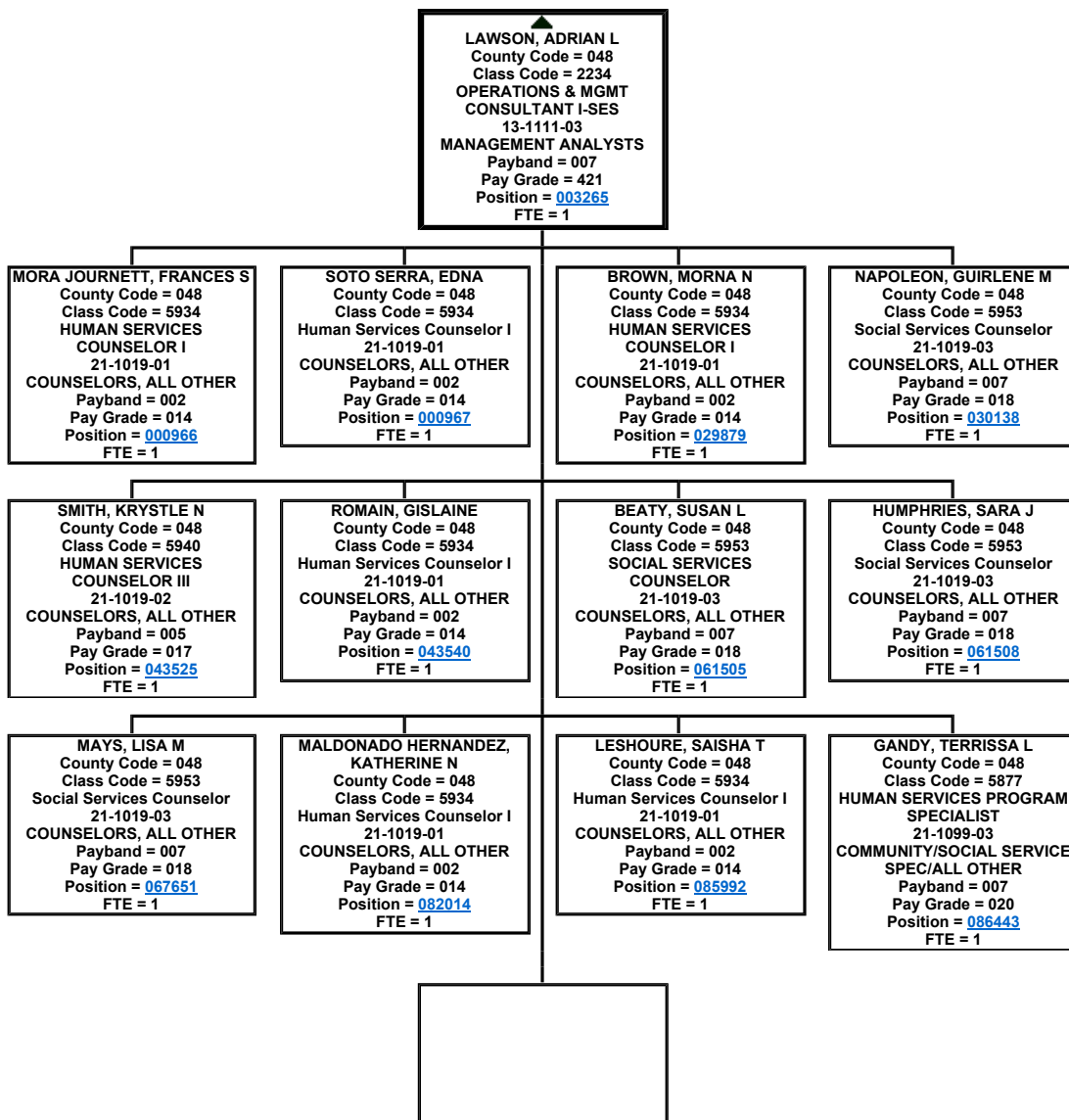
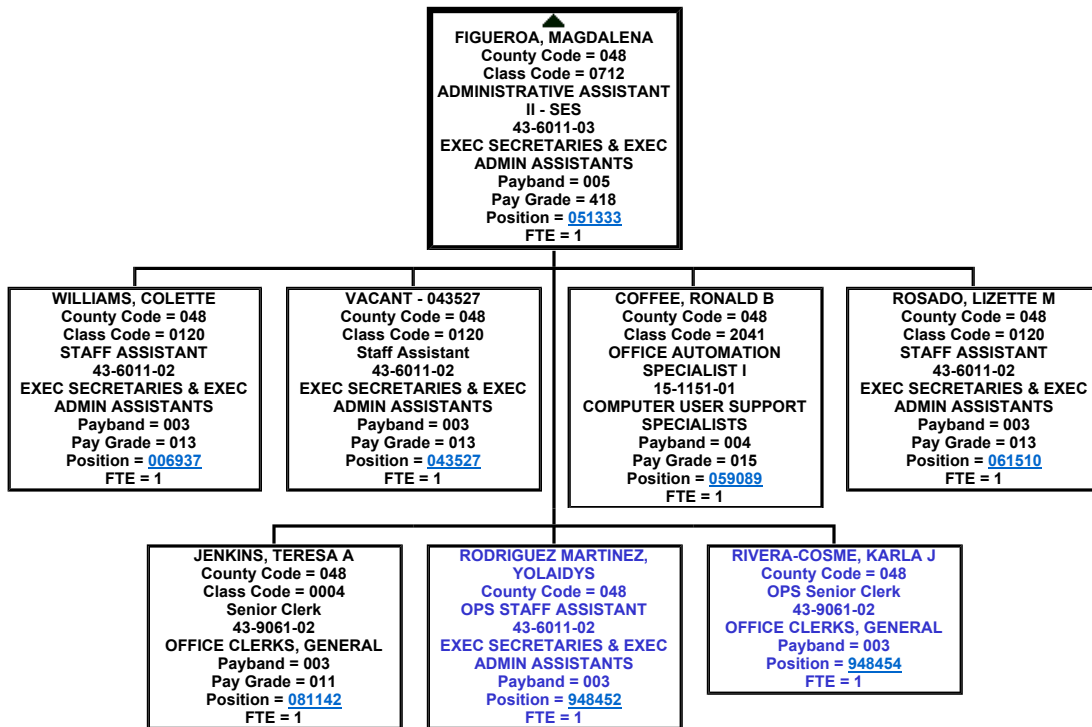
ROE, SANDRA D  
County Code = 048  
OPS ADMINISTRATIVE  
ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [948558](#)  
FTE = 1











CASIMIR, MICHENA  
County Code = 048  
OPS HUMAN SERVICES  
COUNSELOR I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Position = 948565  
FTE = 1

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MC LEOD, ANN M  
County Code = 048  
Class Code = 5312  
REGISTERED NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Pay Grade = 079  
Position = [001131](#)  
FTE = 1

CORNEILLE, KETURAH J  
County Code = 048  
Class Code = 5294  
Registered Nurse Specialist  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [004657](#)  
FTE = 1

RUSSELL-WEBSTER, PATRICIA A  
County Code = 048  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [006258](#)  
FTE = 1

VACANT - 006633  
County Code = 048  
Class Code = 5934  
HUMAN SERVICES  
COUNSELOR I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 014  
Position = [006633](#)  
FTE = 1

BAYLEY, JOY M  
County Code = 048  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [006971](#)  
FTE = 1

LE NGUYEN, HANG T  
County Code = 048  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [006972](#)  
FTE = 1

RIVERA, ALEXANDRA  
County Code = 048  
Class Code = 5936  
HUMAN SERVICES  
COUNSELOR II  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 016  
Position = [067648](#)  
FTE = 1

BEAMON, KISHA N  
County Code = 048  
Class Code = 5934  
HUMAN SERVICES  
COUNSELOR I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 014  
Position = [068610](#)  
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DESIR, LUC  
County Code = 048  
Class Code = 5934  
Human Services Counselor I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 014  
Position = [080011](#)  
FTE = 1

CLARKE, LESLINE A  
County Code = 048  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [084785](#)  
FTE = 1

SAINTILUS, GINETTE  
County Code = 048  
Class Code = 5953  
Social Service Counselor  
21-1019-03  
COUNSELORS, ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [085736](#)  
FTE = 1

CORRALES, MARIA M  
County Code = 048  
Class Code = 5934  
HUMAN SERVICES  
COUNSELOR I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 014  
Position = [085759](#)  
FTE = 1

HUGGINS-EBY, CYNTHIA L  
County Code = 048  
OPS Human Services Counselor  
I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Position = [948501](#)  
FTE = 1

VACANT - 948527  
County Code = 048  
OPS Human Services Counselor  
II  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Position = [948527](#)  
FTE = 1

SOTO-RAMOS, LYANNE M  
County Code = 048  
OPS HUMAN SERVICES  
COUNSELOR I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Position = [948529](#)  
FTE = 1

ENSIGN, ALBA L  
County Code = 048  
OPS Human Services Counselor  
II  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Position = [948554](#)  
FTE = 1

VACANT - 948556  
County Code = 048  
OPS Nursing Program  
Specialist  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Position = [948556](#)  
FTE = 1

FAUCHER, PRISCILLA A  
County Code = 048  
Class Code = 5336  
ASSISTANT COMM HEALTH  
NURSING DIRECTOR  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 078  
Position = [068549](#)  
FTE = 1

SHAH, SHOBHA R  
County Code = 048  
Class Code = 5297  
ADVANCED REGISTERED  
NURSE PRACTITIONER  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Pay Grade = 077  
Position = [000172](#)  
FTE = 1

BROOKS, MARY C  
County Code = 048  
Class Code = 5297  
ADVANCED REGISTERED  
NURSE PRACTITIONER  
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NURSE PRACTITIONERS  
Payband = 009  
Pay Grade = 077  
Position = [002827](#)  
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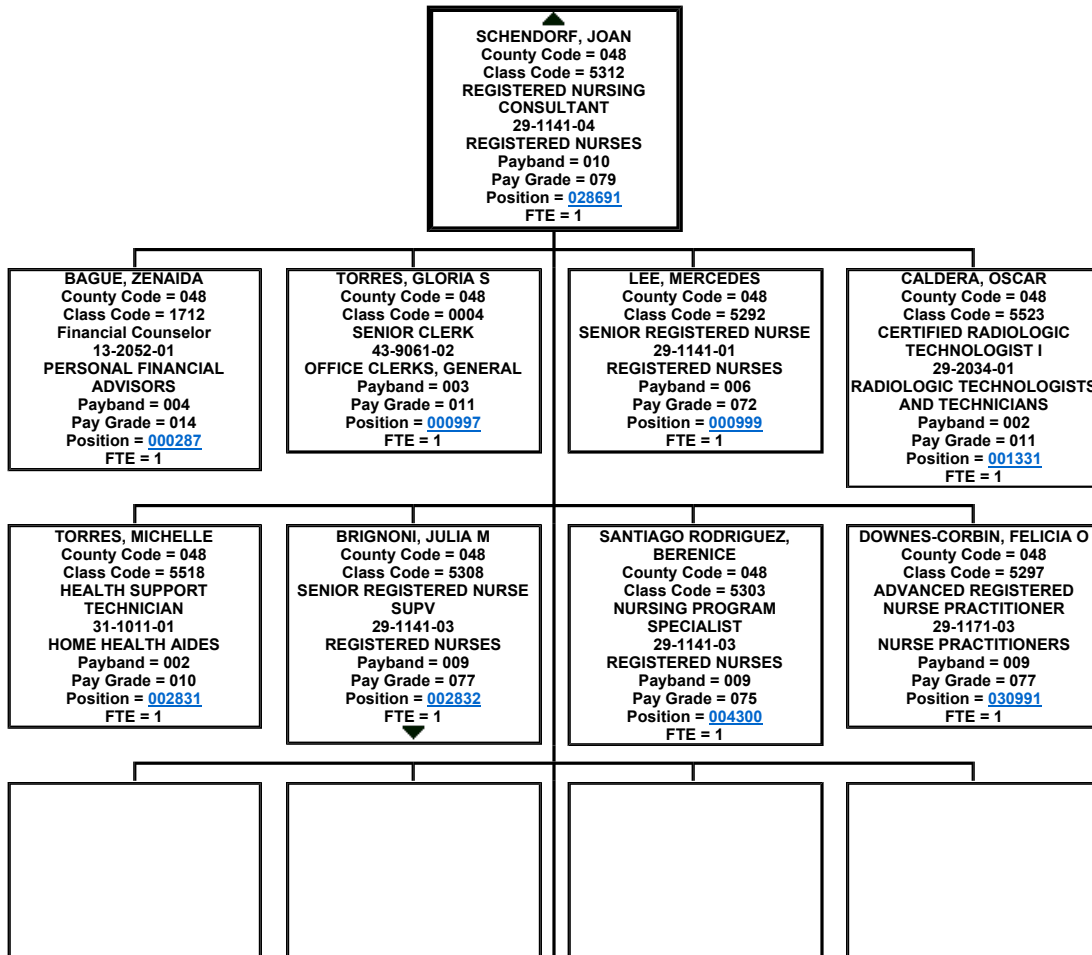
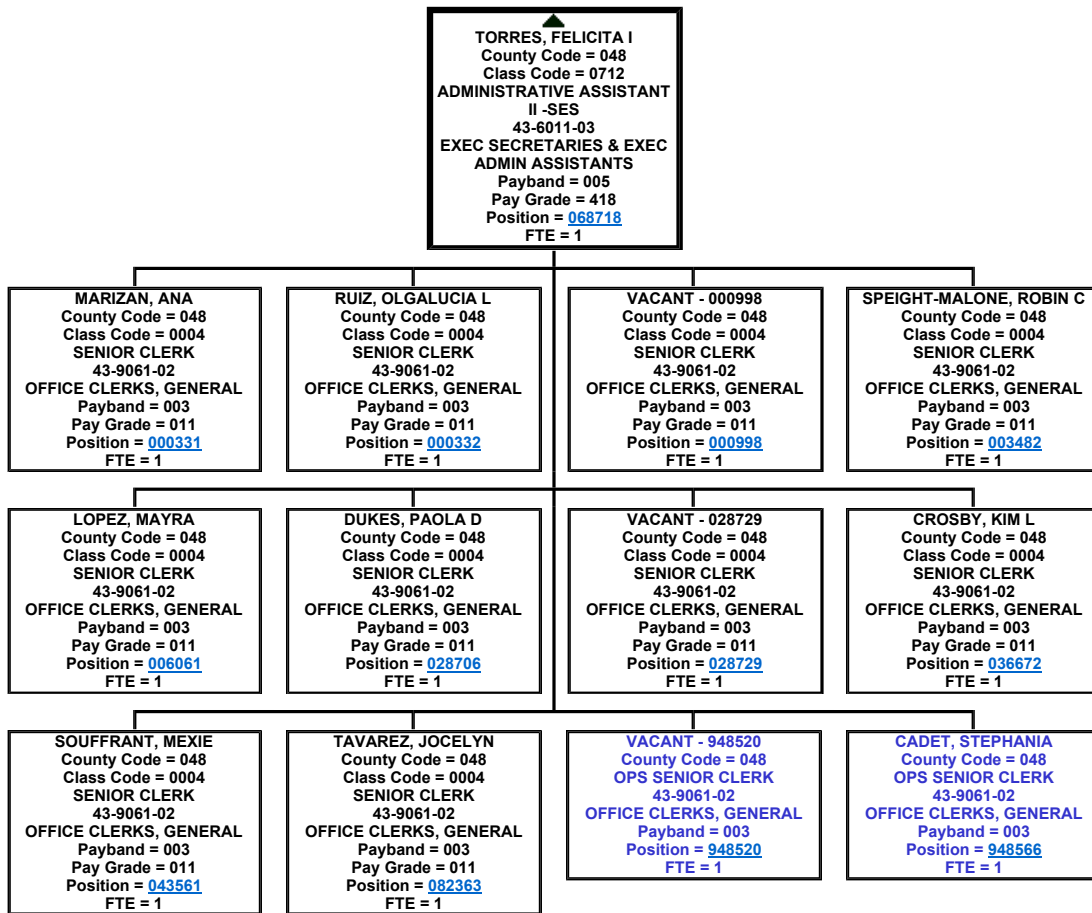
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Class Code = 5297  
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29-1171-03  
NURSE PRACTITIONERS  
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Pay Grade = 077  
Position = [004522](#)  
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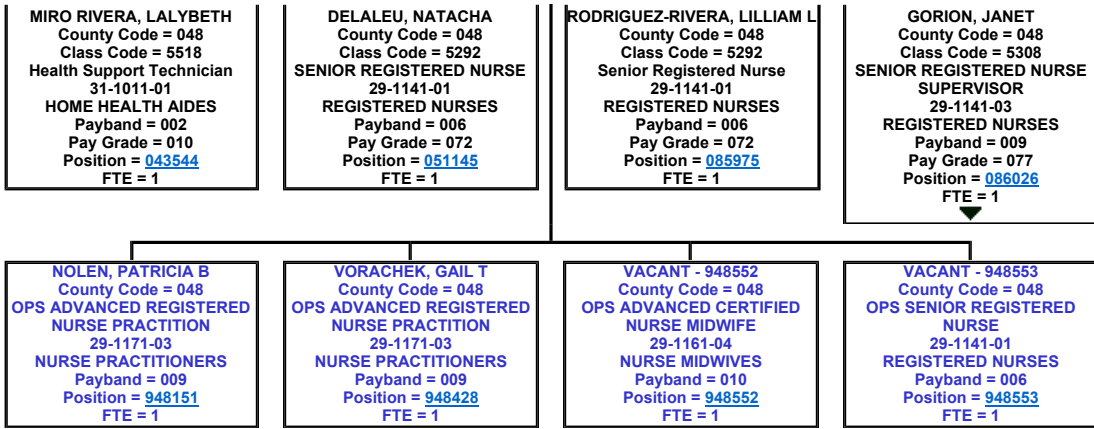
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Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [005612](#)  
FTE = 1

TAVAREZ, EVELYN  
County Code = 048  
Class Code = 1712  
FINANCIAL COUNSELOR  
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PERSONAL FINANCIAL  
ADVISORS  
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Pay Grade = 014  
Position = [006324](#)  
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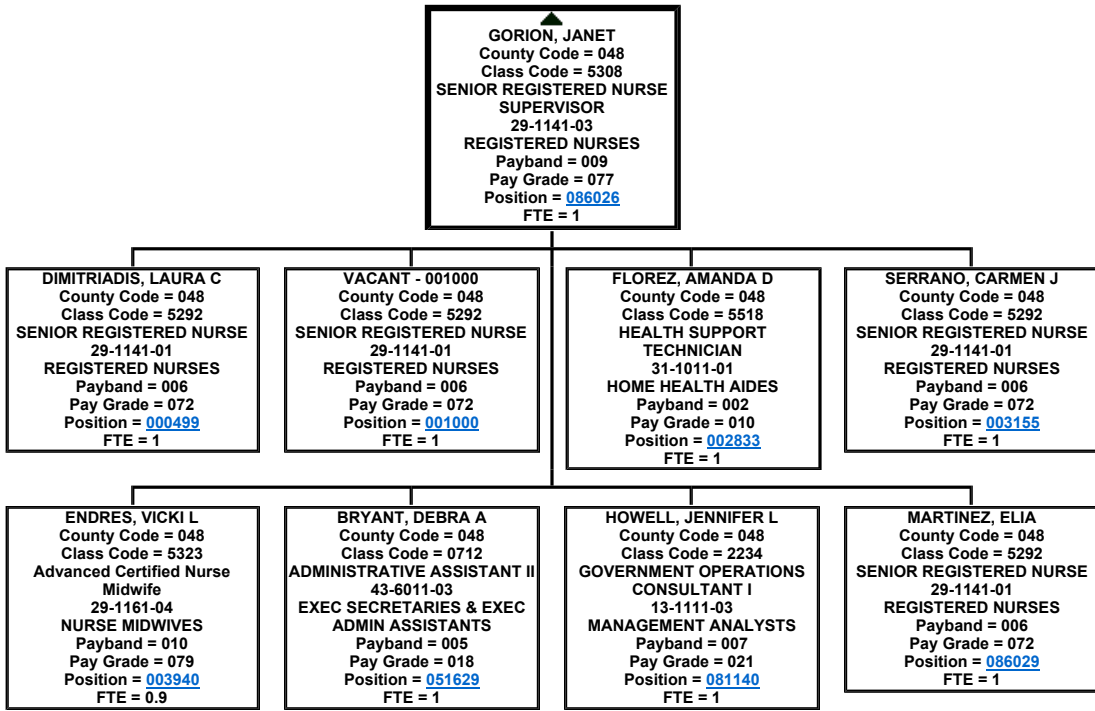
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County Code = 048  
Class Code = 5312  
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29-1141-04  
REGISTERED NURSES  
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Pay Grade = 079  
Position = [028691](#)  
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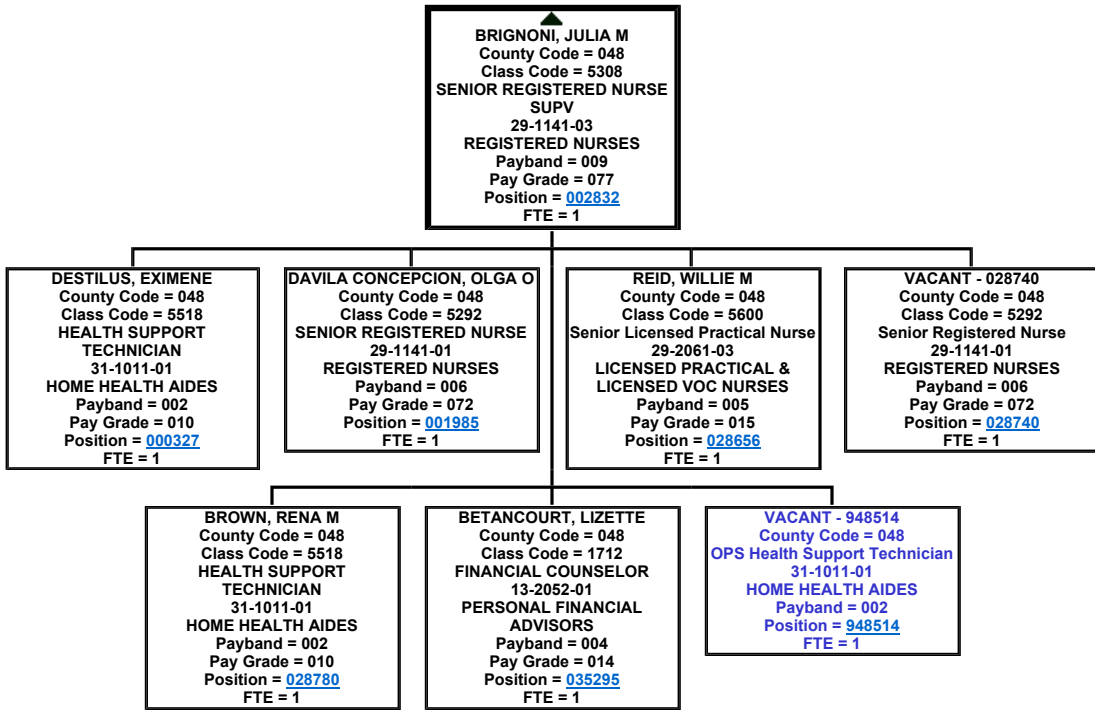
TORRES, FELICITA I  
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Class Code = 0712  
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-SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
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Position = [068718](#)  
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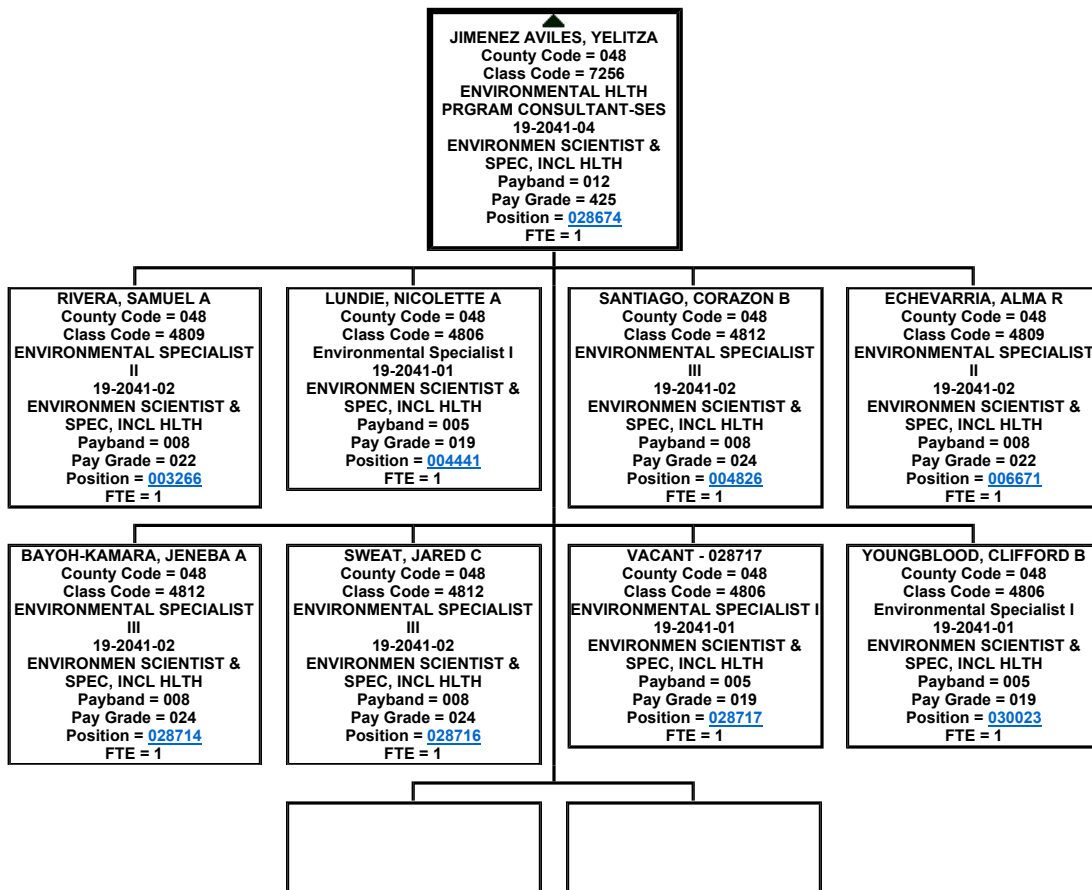
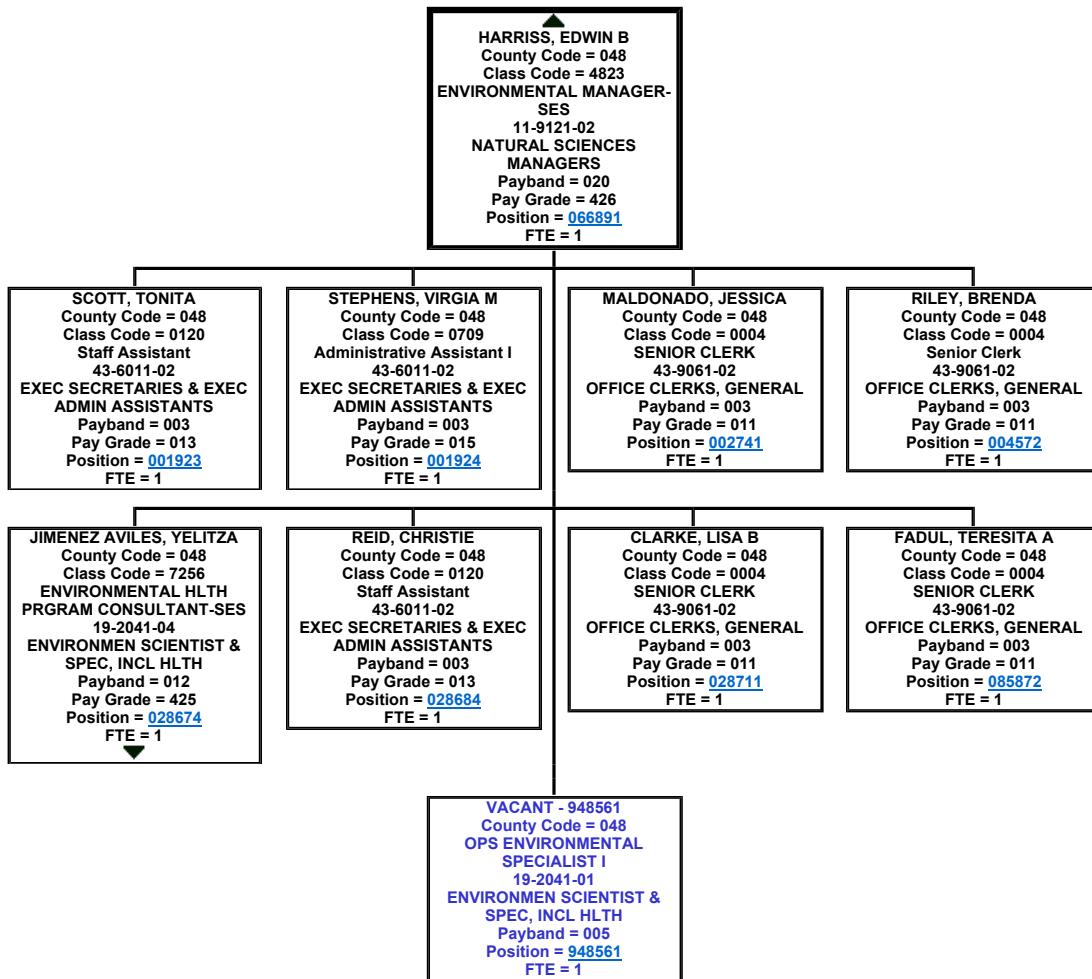








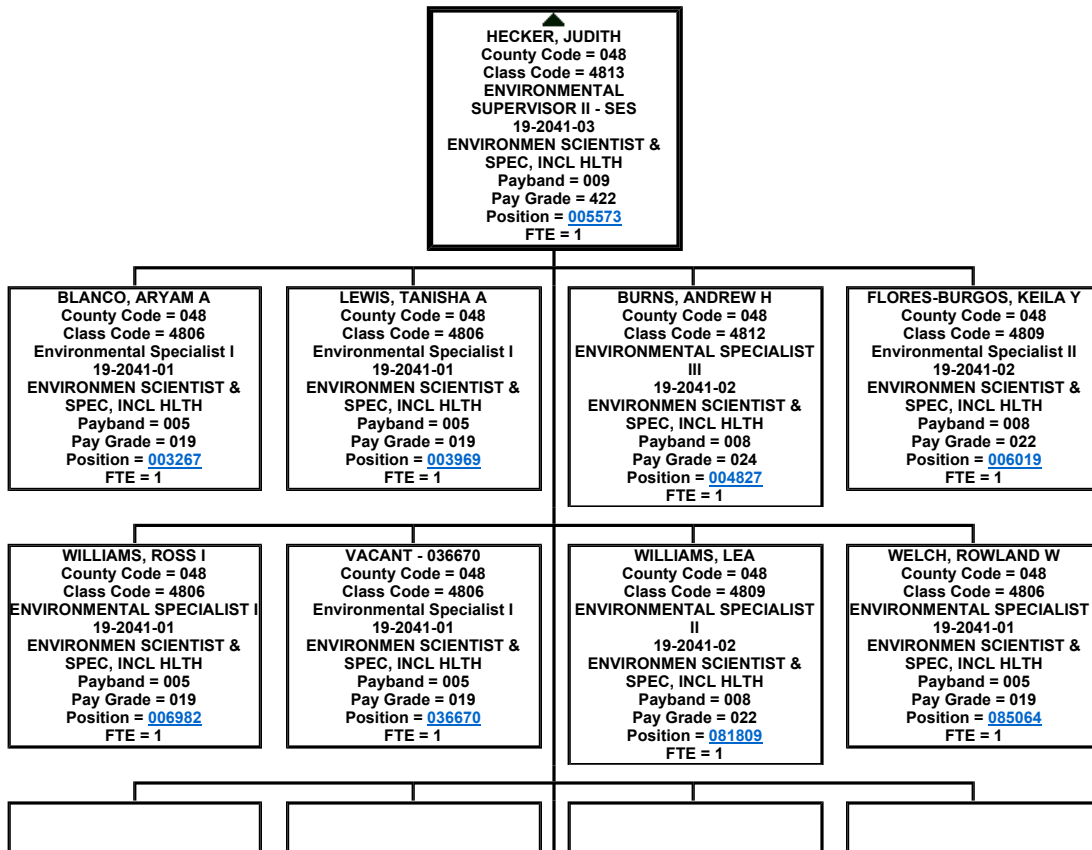
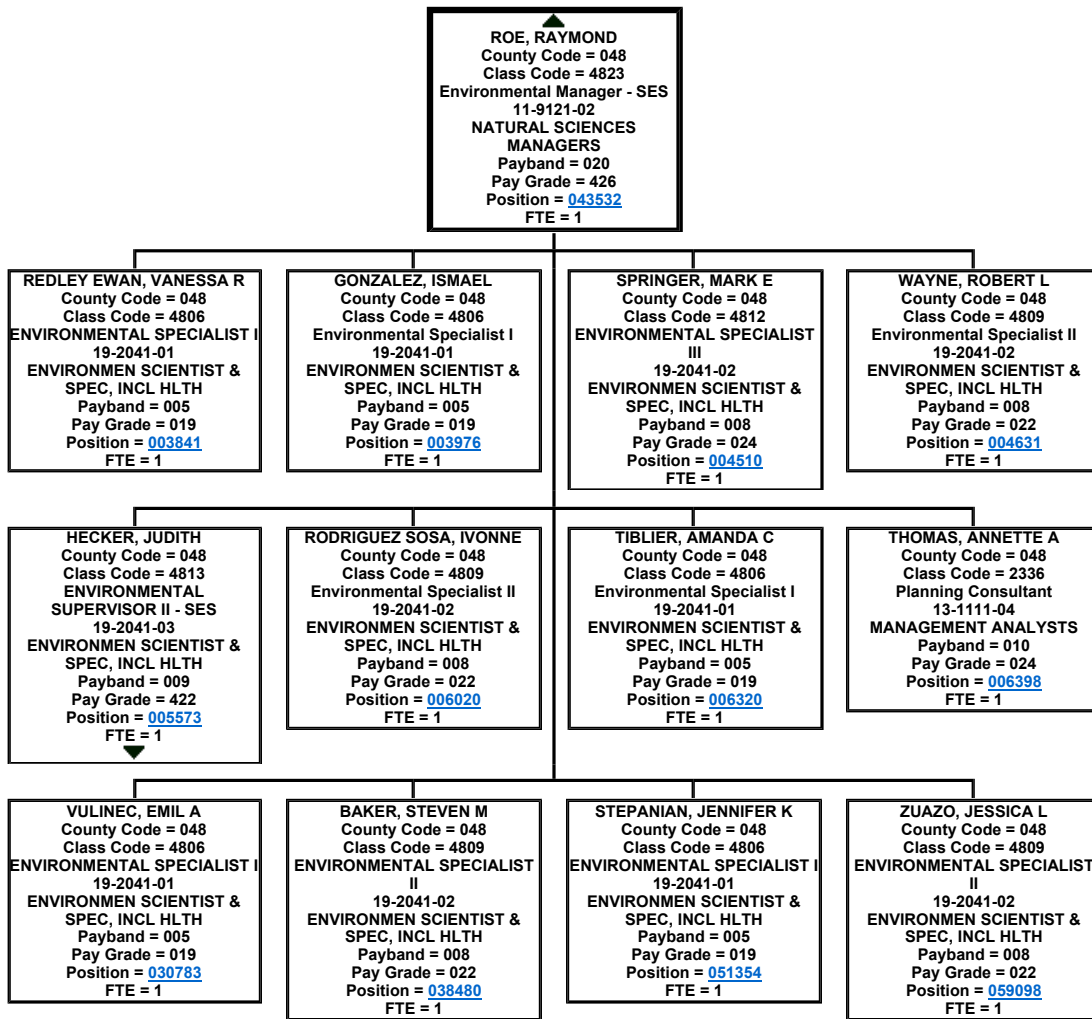


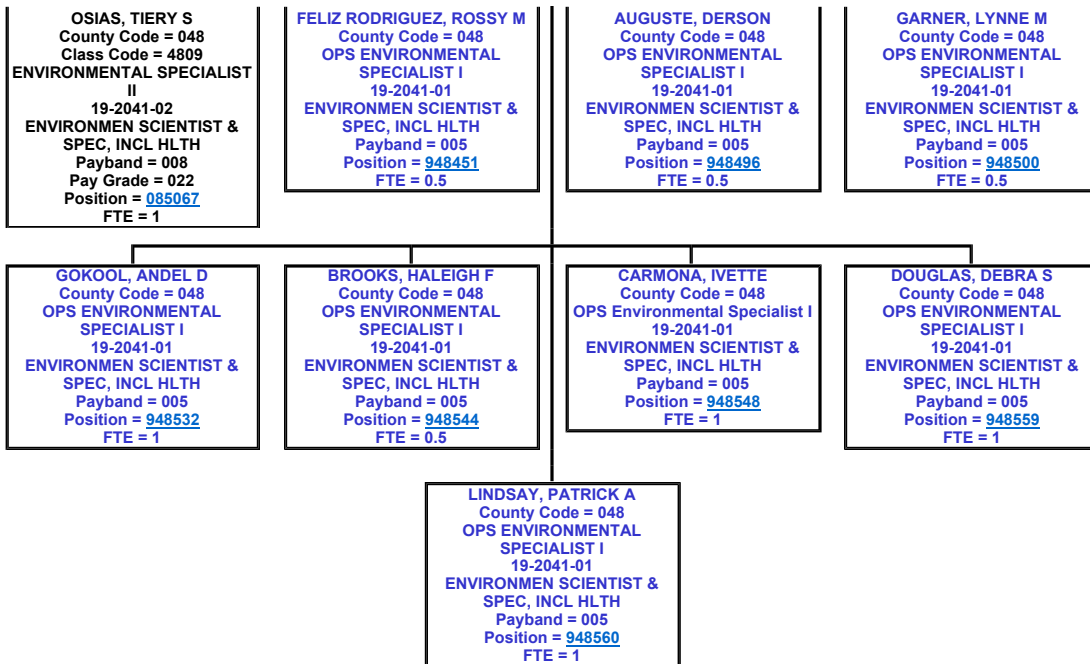


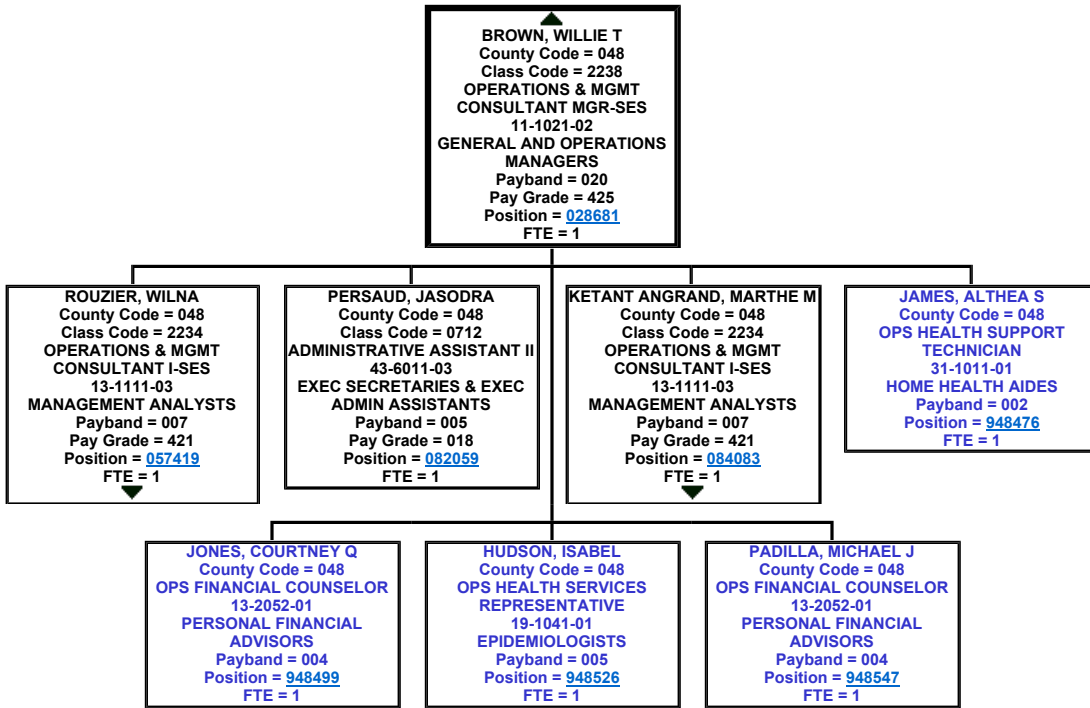
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County Code = 048  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [031154](#)  
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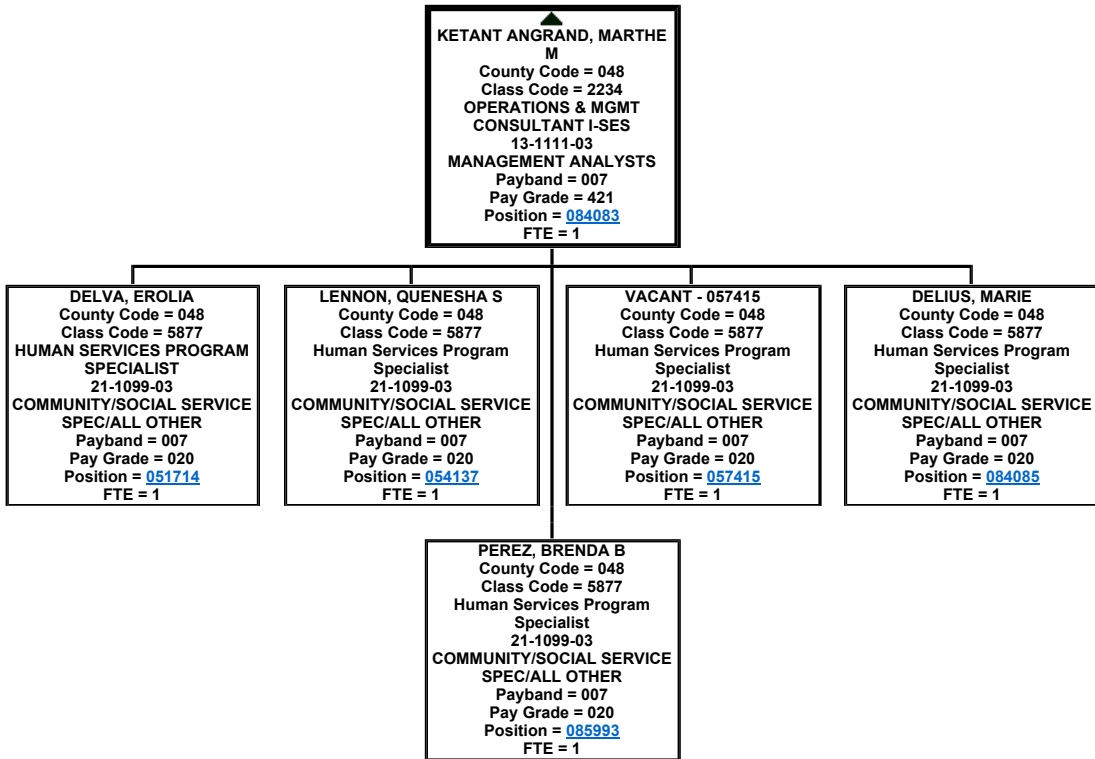
BURCHFIELD, AUDRA N  
County Code = 048  
Class Code = 4812  
Environmental Specialist III  
19-2041-02  
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SPEC, INCL HLTH  
Payband = 008  
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Position = [086229](#)  
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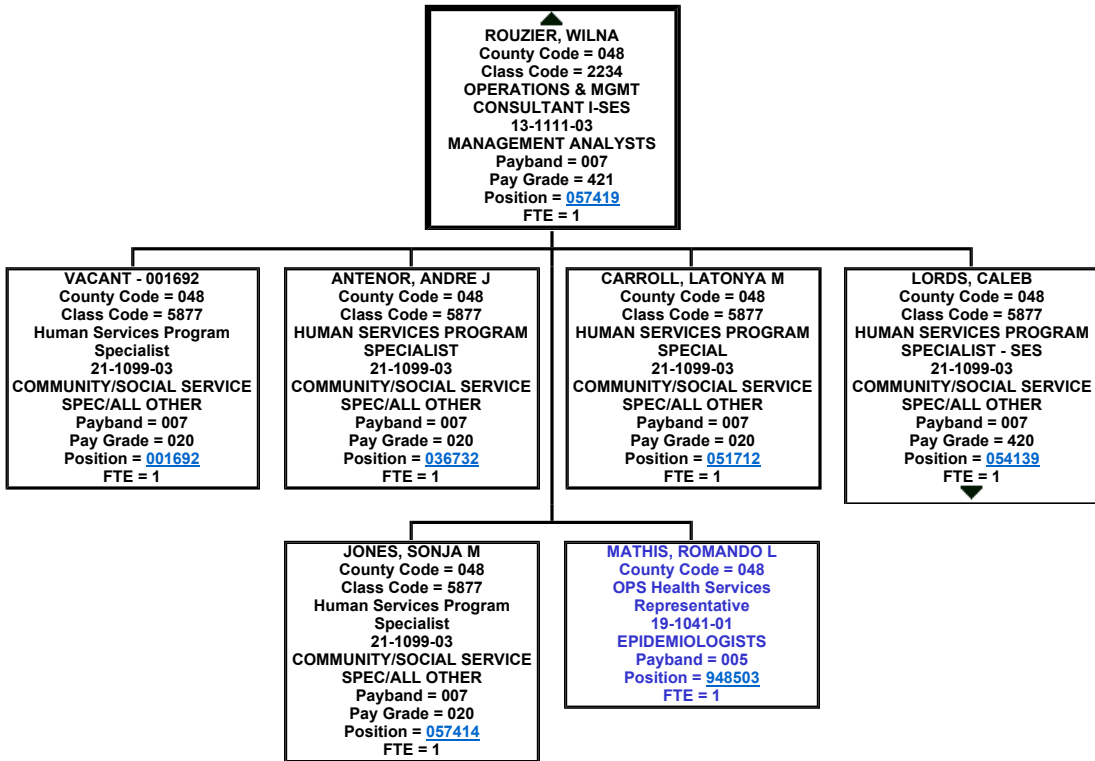










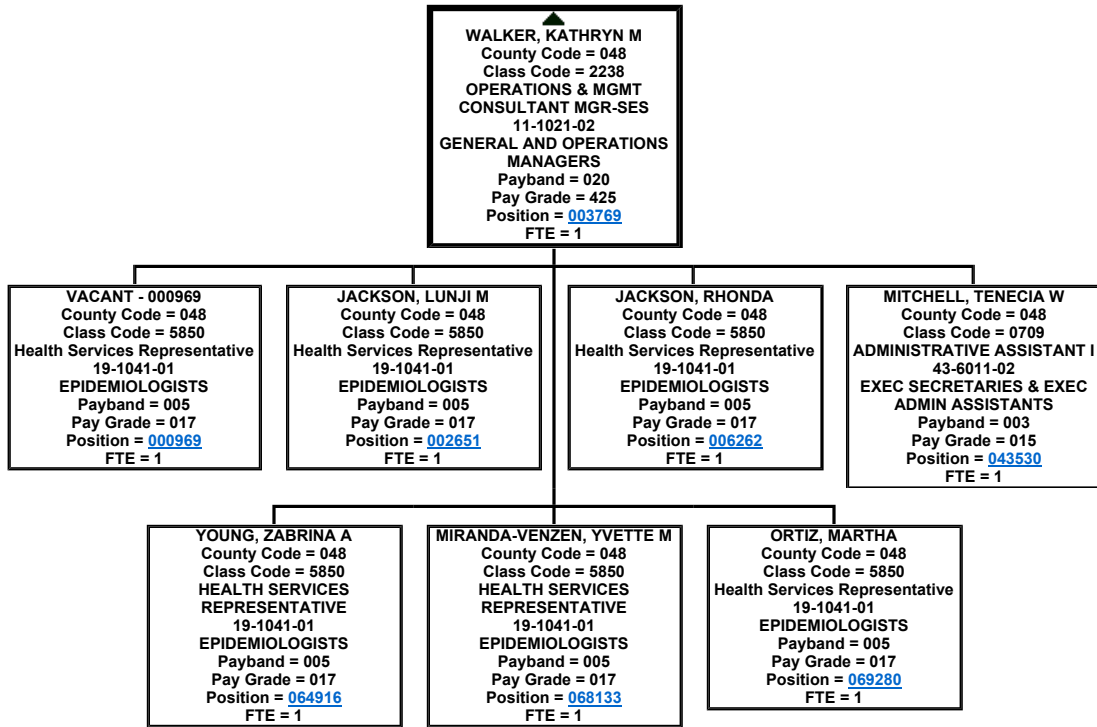


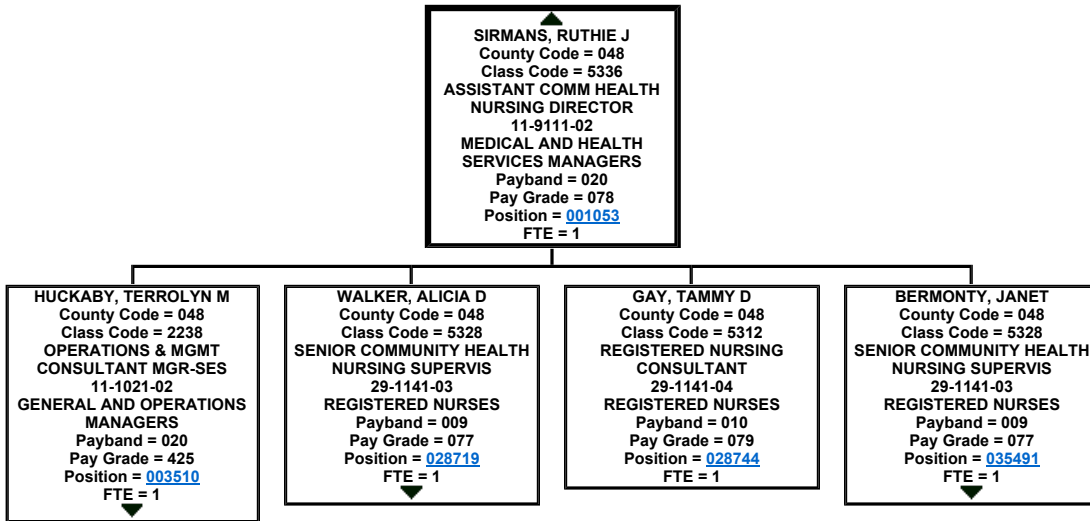
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HUMAN SERVICES PROGRAM  
SPECIALIST - SES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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Pay Grade = 420  
Position = [054139](#)  
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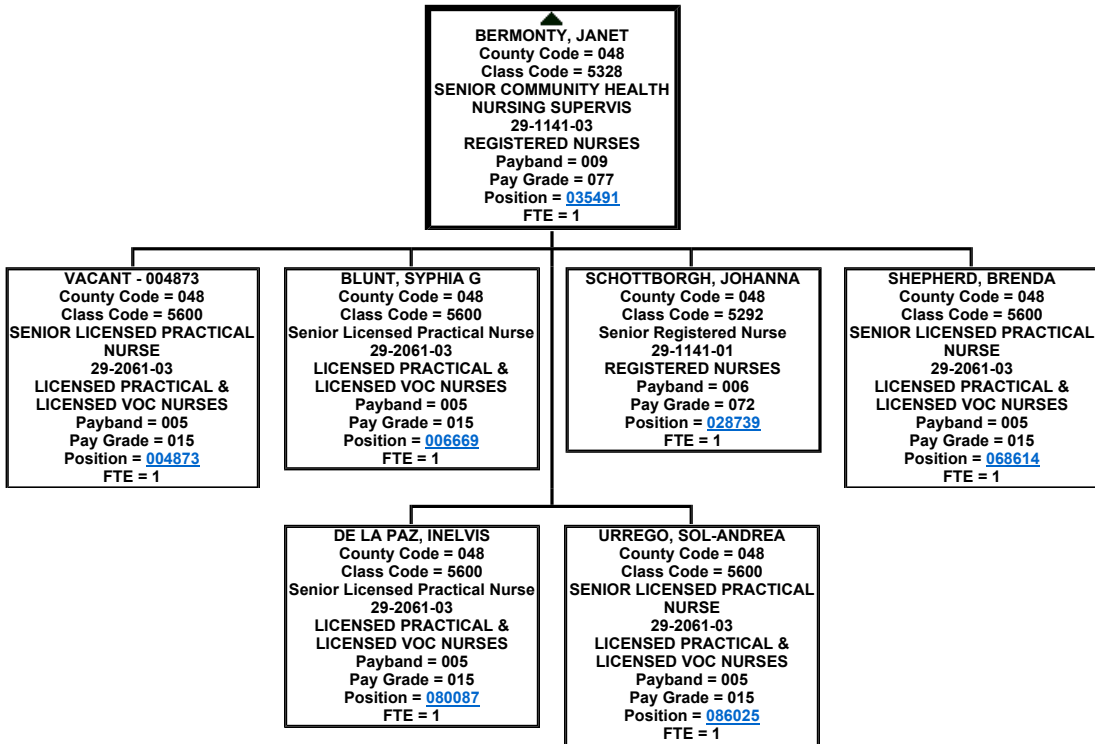
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County Code = 048  
OPS HUMAN SERVICES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = [948569](#)  
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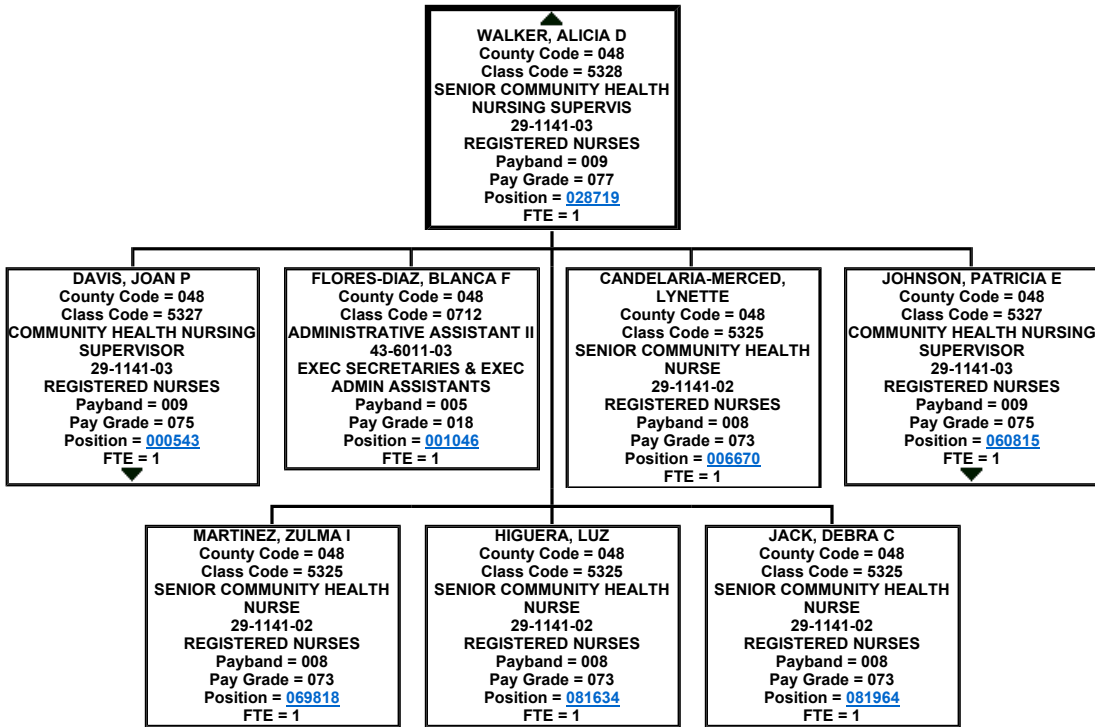
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County Code = 048  
OPS HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = [948570](#)  
FTE = 1

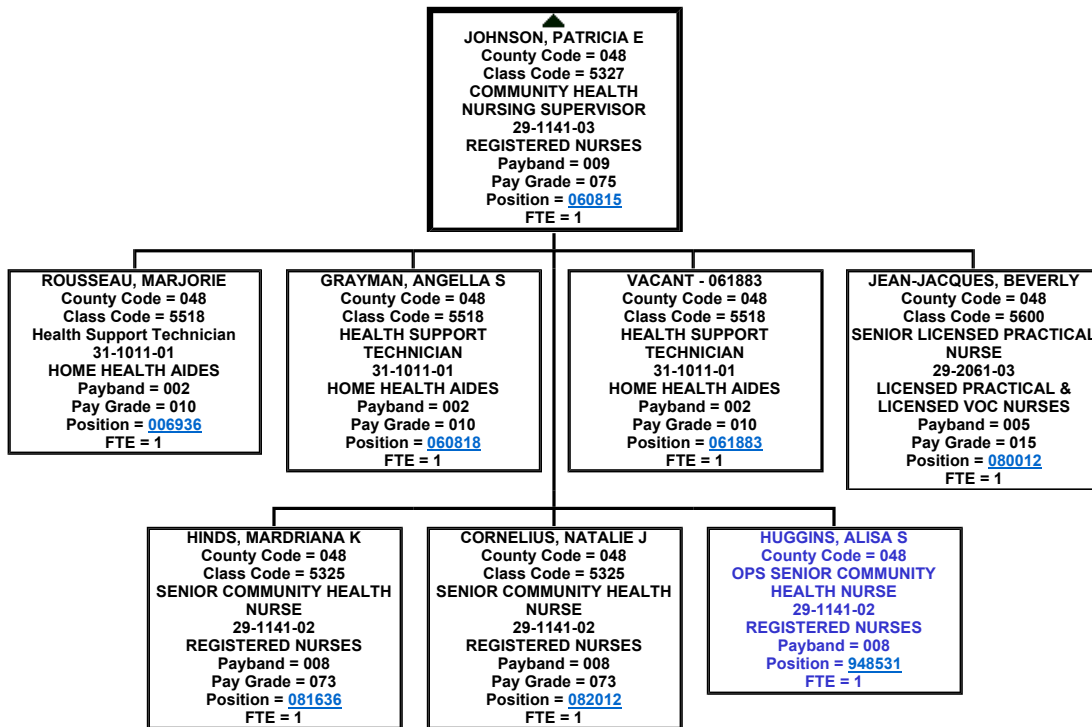
RIJO, ARMA DO A  
County Code = 048  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [948571](#)  
FTE = 1

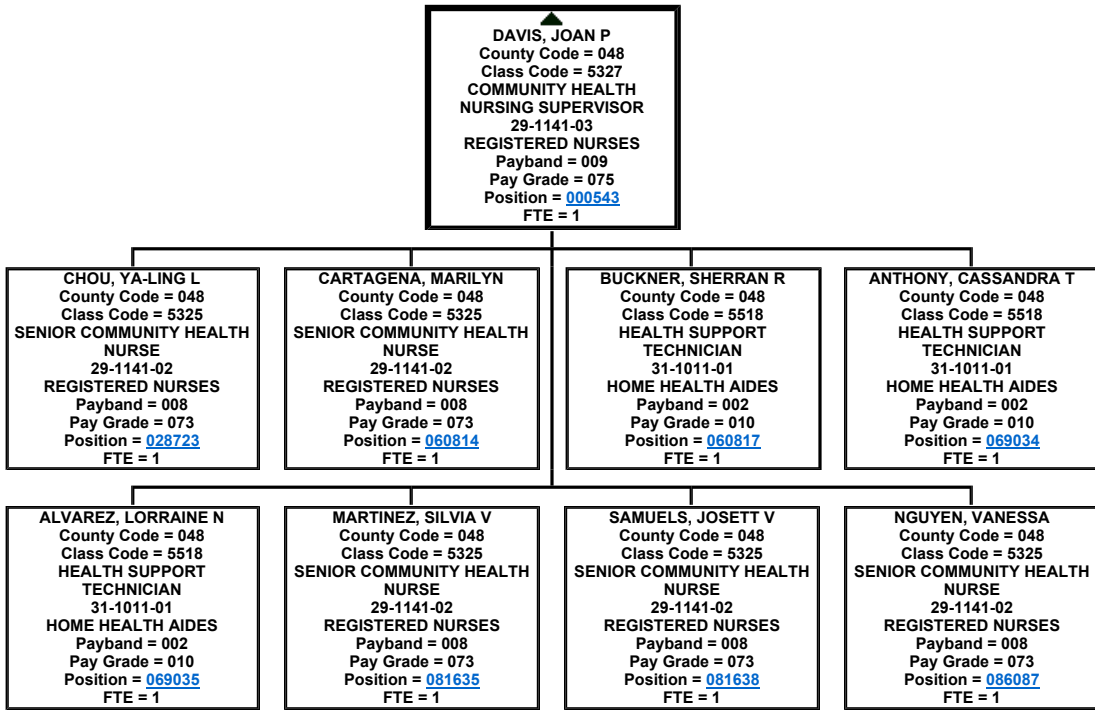














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HUCKABY, TERROLYN M  
County Code = 048  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [003510](#)  
FTE = 1

GRANT, VICTORIA L  
County Code = 048  
Class Code = 0130  
RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [003483](#)  
FTE = 1

DAVIS, ORETHERA C  
County Code = 048  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I-  
SES  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
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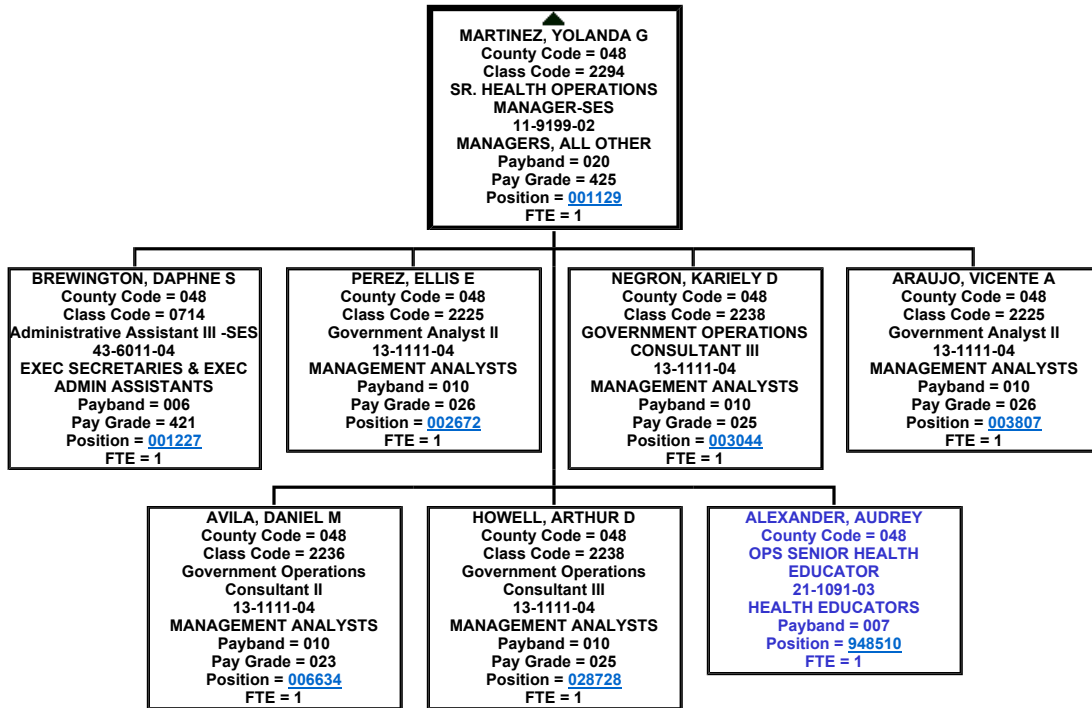
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DAVIS, ORETHEA C  
County Code = 048  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT  
I-SES  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 415  
Position = [004074](#)  
FTE = 1

VACANT - 003773  
County Code = 048  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [003773](#)  
FTE = 1

TORRES, DAISY  
County Code = 048  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [069354](#)  
FTE = 1

BARGAINEER, VELMA L  
County Code = 048  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [080108](#)  
FTE = 1

CABRERA, MARIA M  
County Code = 048  
Class Code = 0004  
SENIOR CLERK  
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OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [082070](#)  
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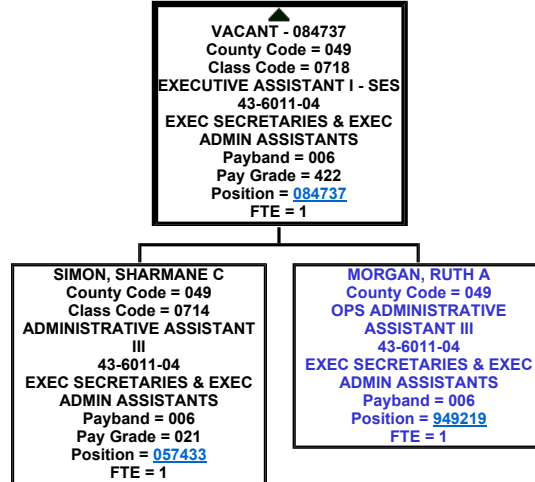


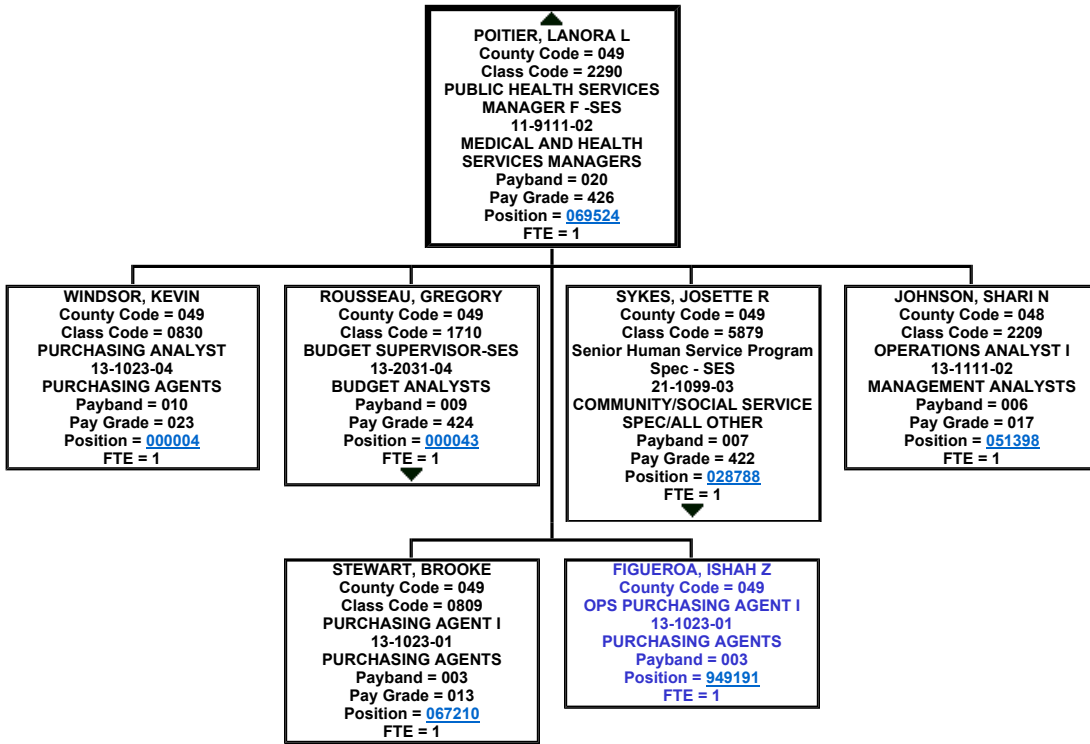
# Florida Department of Health

## CHD 49 - Osceola County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

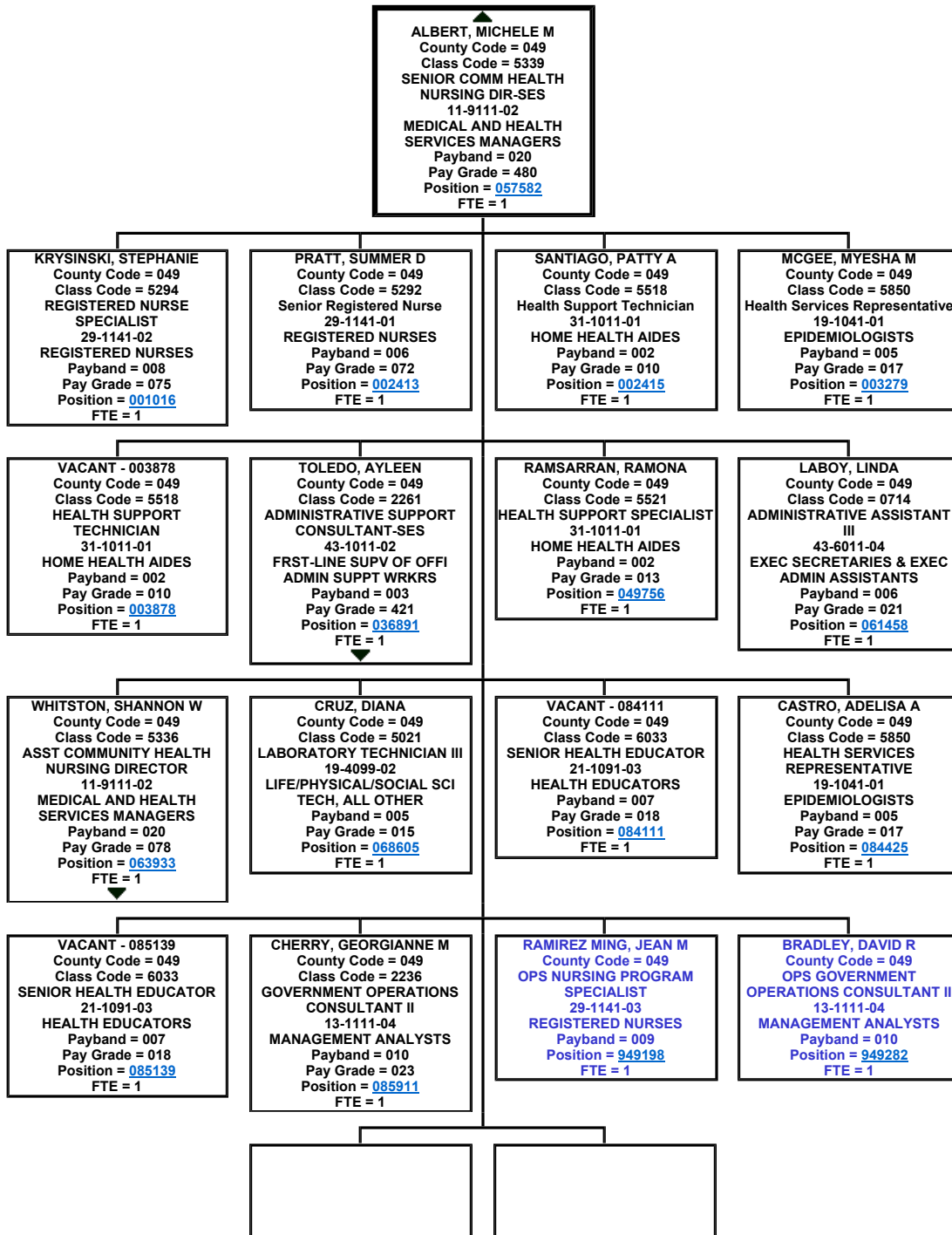
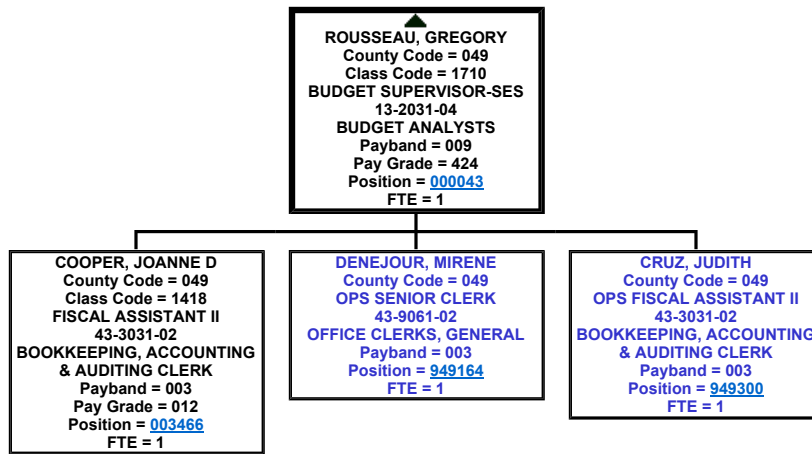




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SYKES, JOSETTE R  
County Code = 049  
Class Code = 5879  
Senior Human Service Program  
Spec - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 422  
Position = [028788](#)  
FTE = 1

LIVINGSTONE, MONICA R  
County Code = 049  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 022  
Position = [005814](#)  
FTE = 1

BRITTON, JEANNE M  
County Code = 049  
OPS Health Educator  
Consultant  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Position = [949260](#)  
FTE = 1

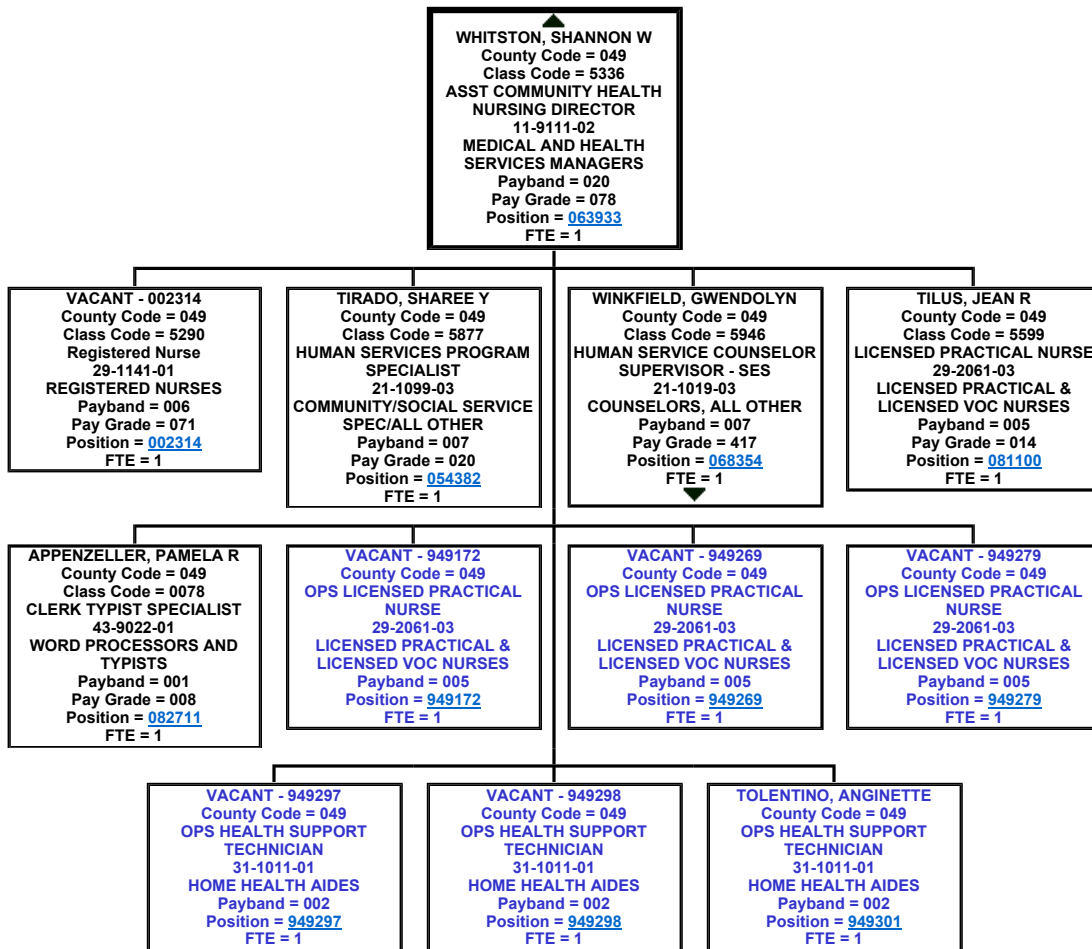


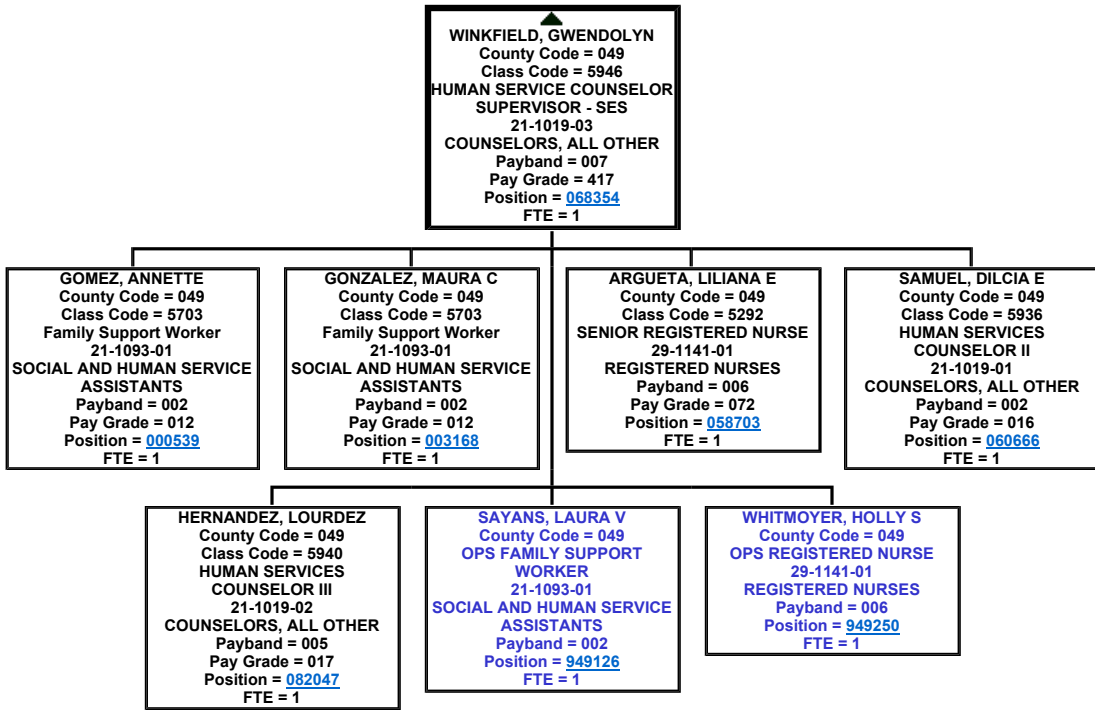
FIGUEROA LOPEZ, EILEEN  
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REGISTERED NURSES  
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Position = 949287  
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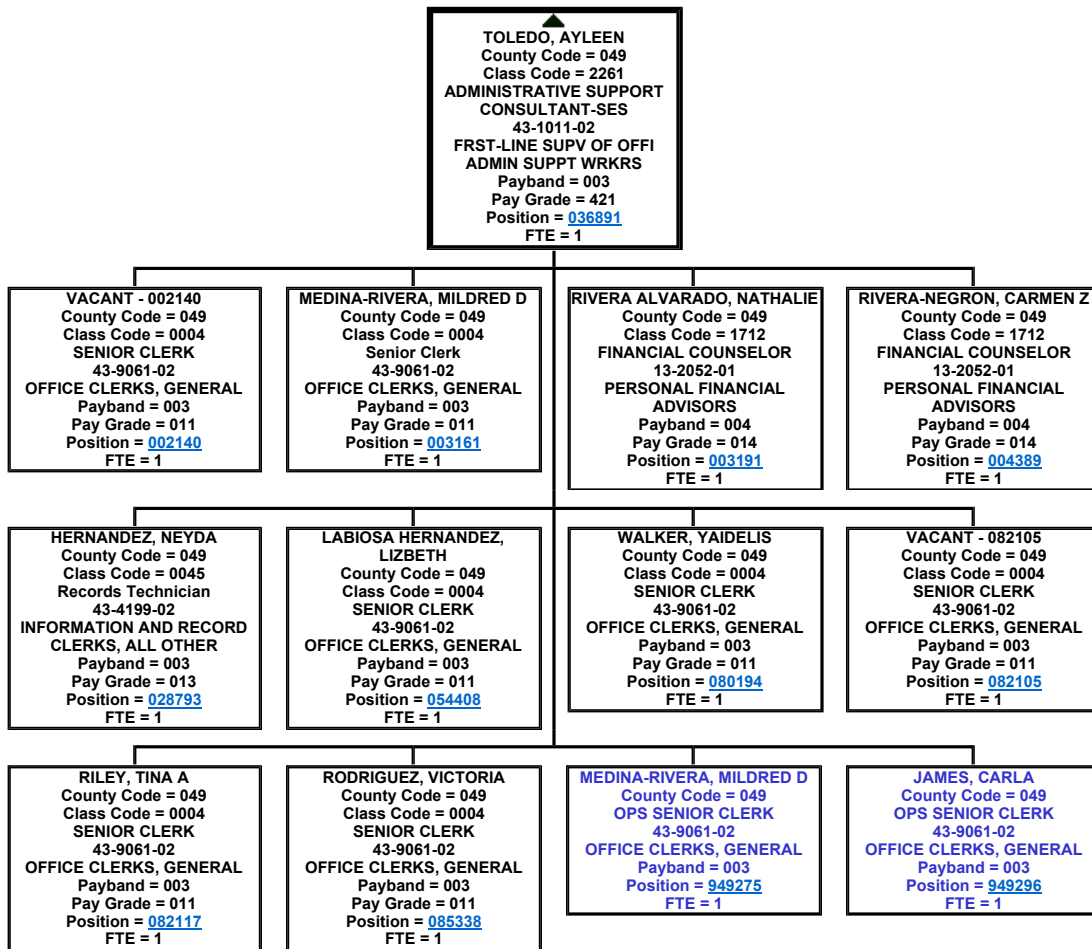
DEL PALACIO, REBECA A  
County Code = 049  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = 949288  
FTE = 1

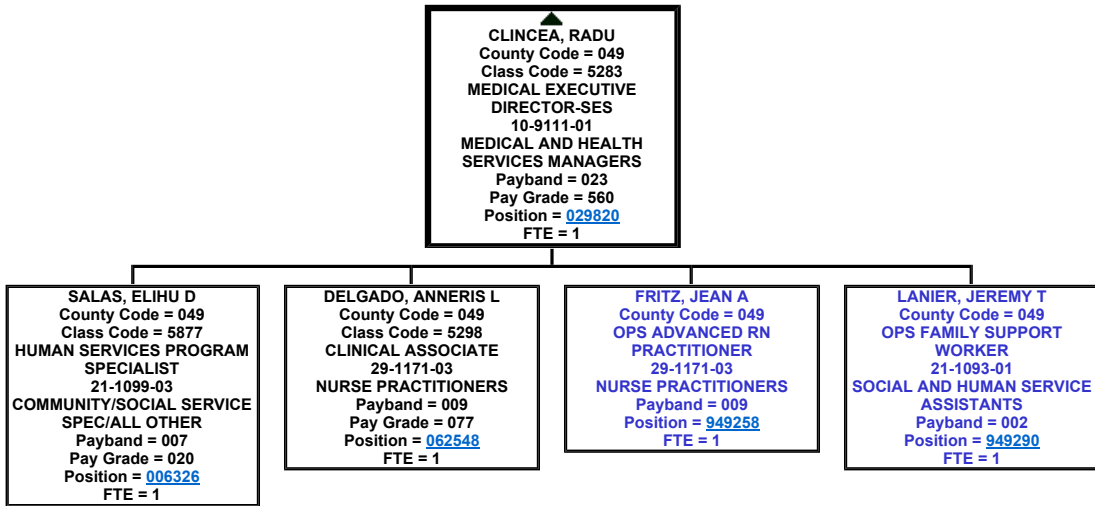
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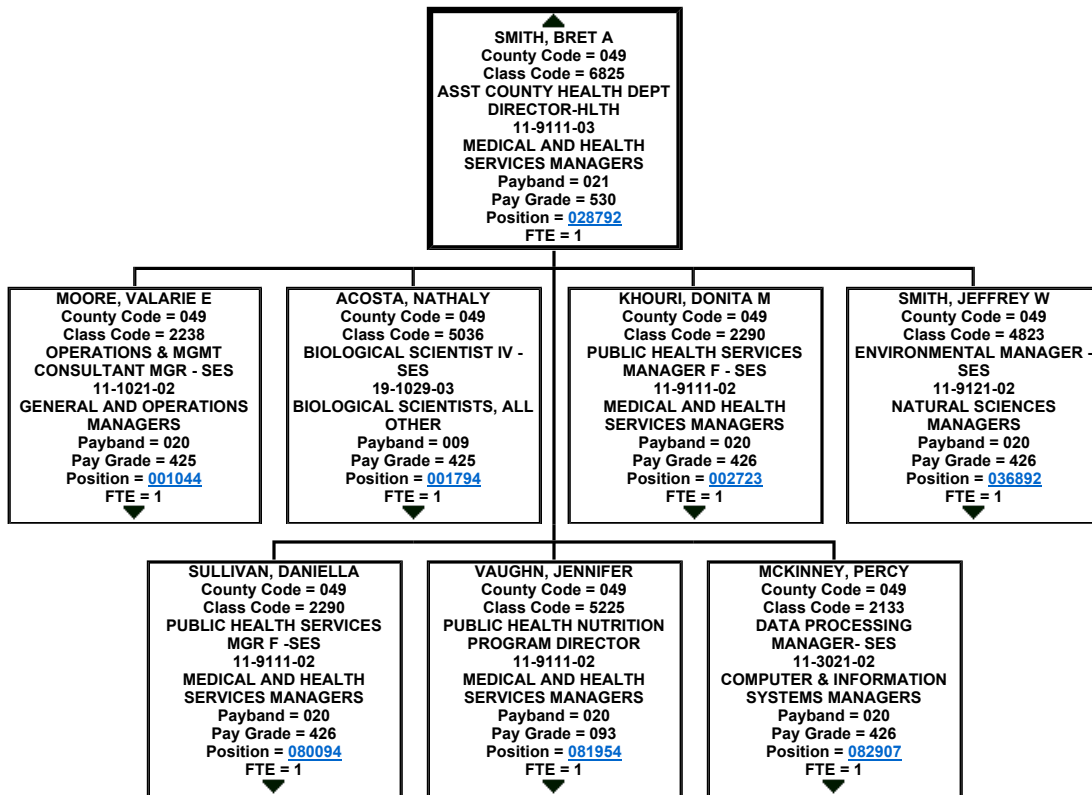








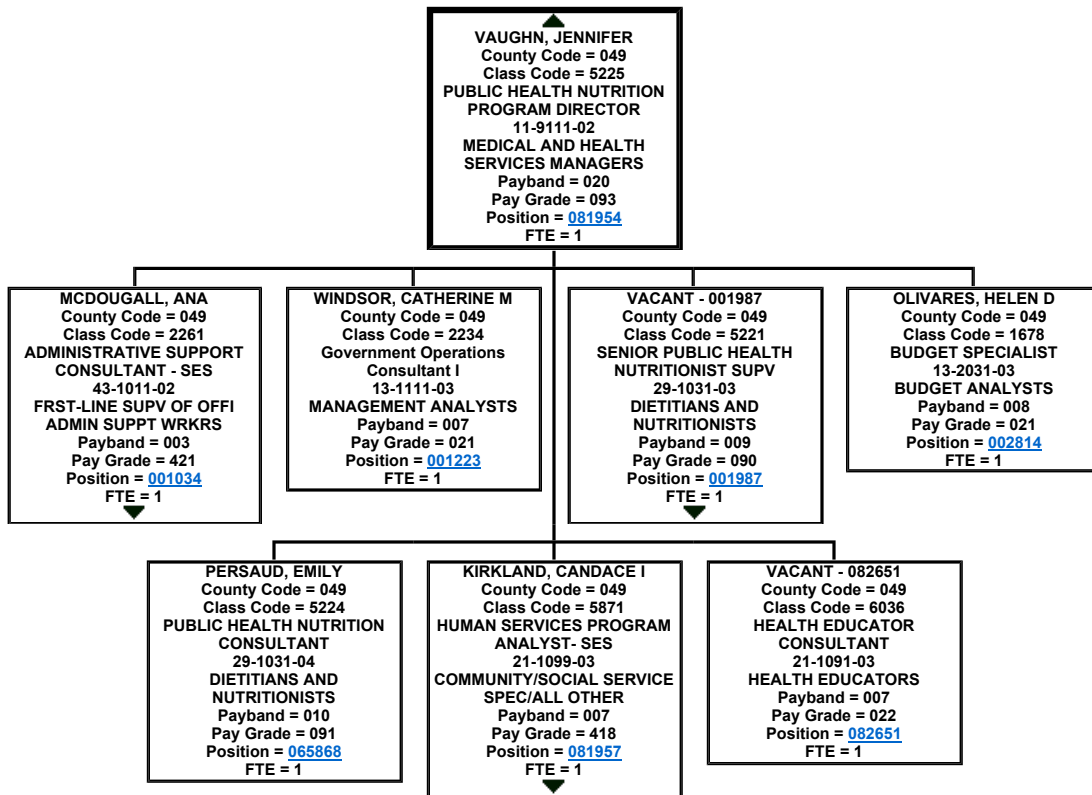


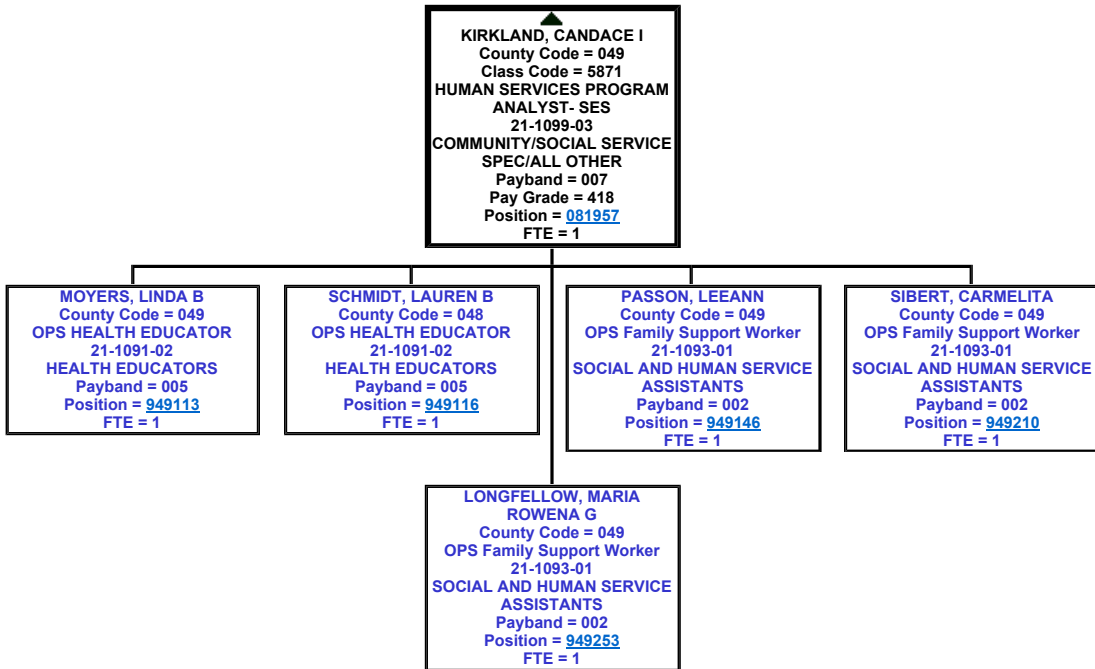


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MCKINNEY, PERCY  
County Code = 049  
Class Code = 2133  
DATA PROCESSING  
MANAGER- SES  
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COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [082907](#)  
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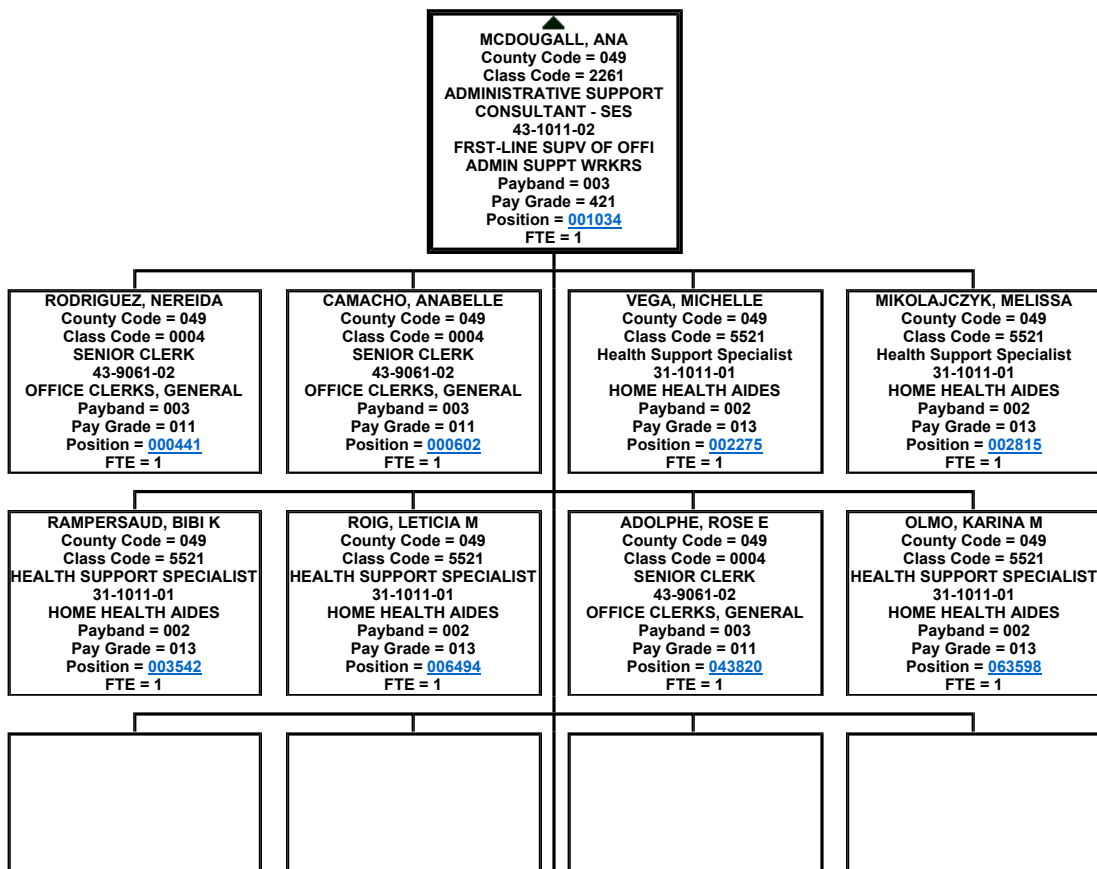
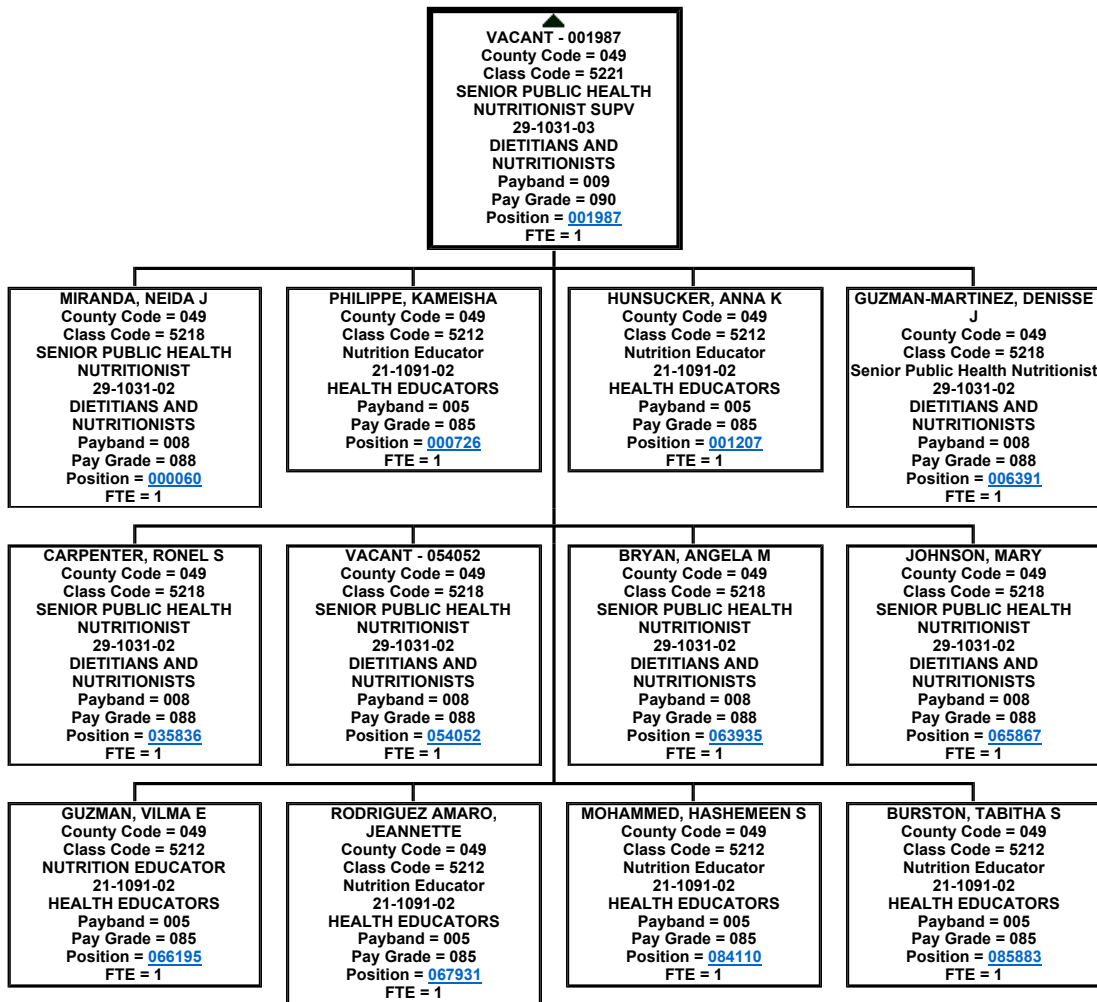
MAURICE, YVELLE  
County Code = 049  
Class Code = 2050  
Distributed Computer Systems  
Specialist  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [031106](#)  
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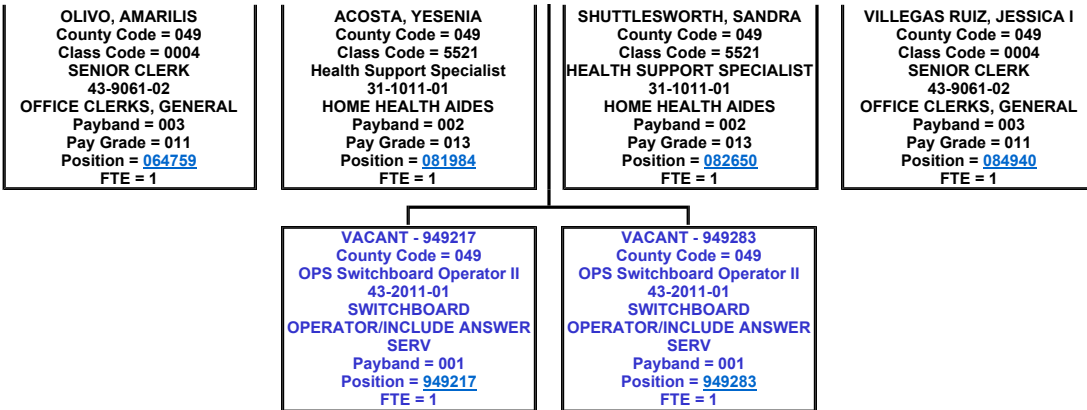
SMITH, SHELDON W  
County Code = 049  
Class Code = 2050  
DISTRIBUTED COMPUTER SYS  
SPECIALIST  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Pay Grade = 020  
Position = [086158](#)  
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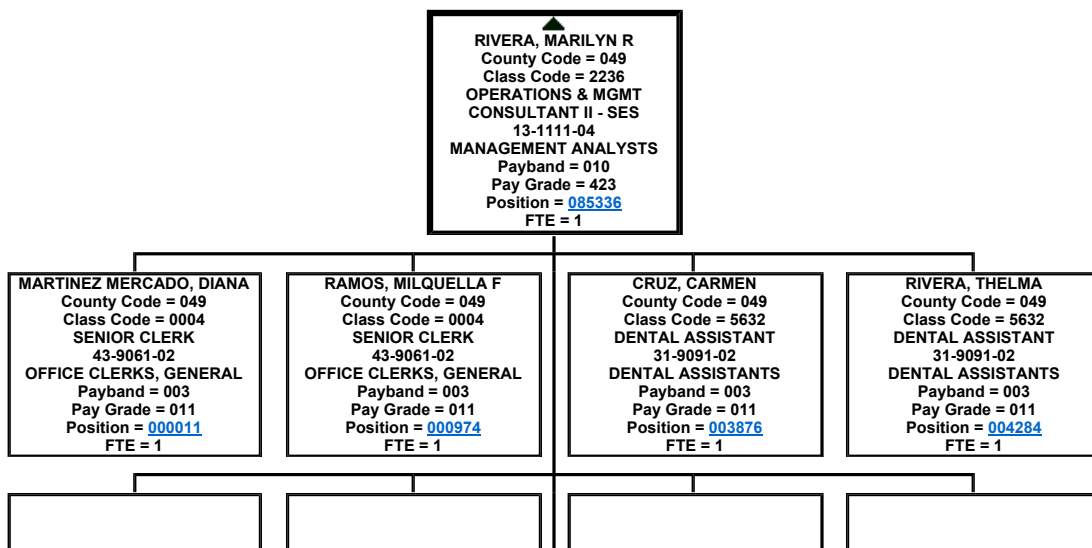
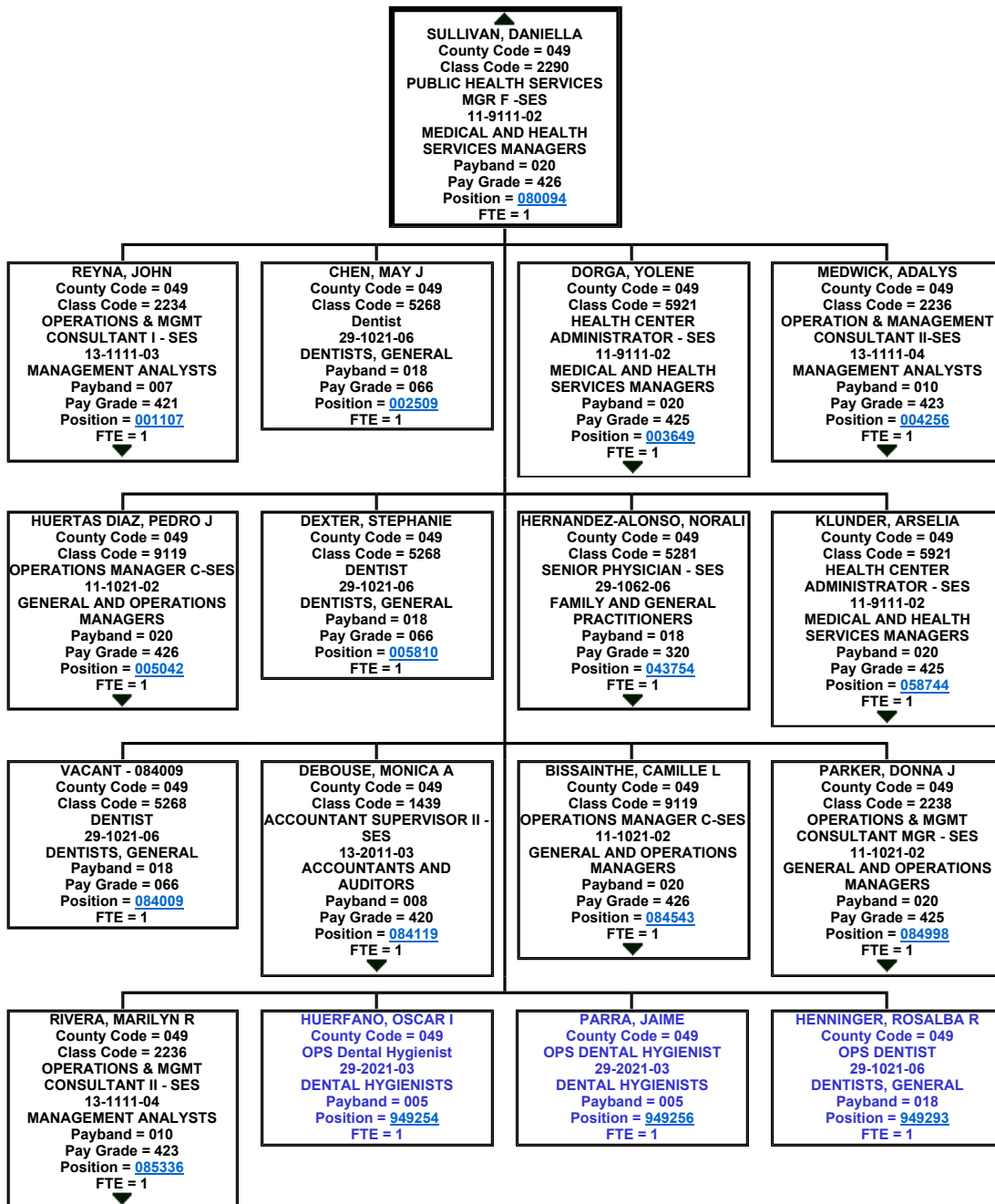












GONZALEZ, MARILYN  
County Code = 049  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
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Pay Grade = 011  
Position = [005811](#)  
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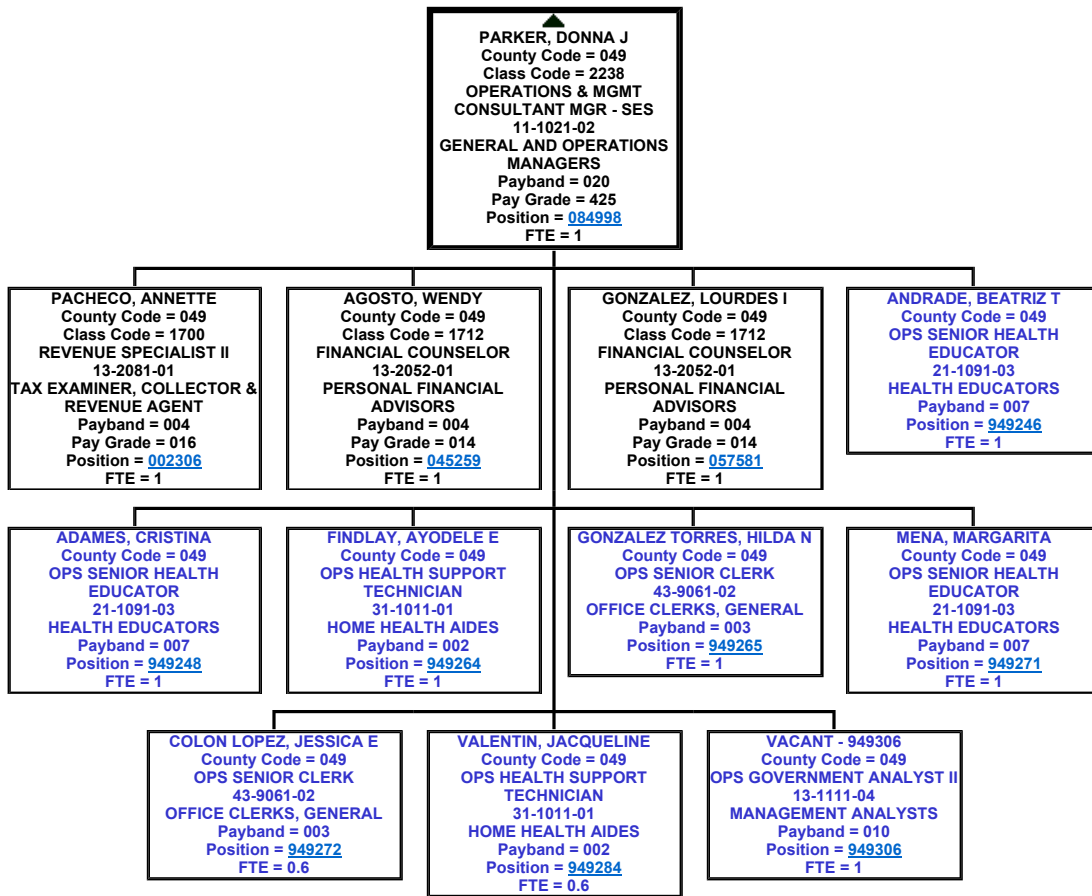
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Class Code = 5632  
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31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [005812](#)  
FTE = 1

ACOSTA, SALMA  
County Code = 049  
Class Code = 5632  
Dental Assistant  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [084010](#)  
FTE = 1

RIVERA REY, ISABEL C  
County Code = 049  
OPS SENIOR CLERK  
43-9061-01  
OFFICE CLERKS, GENERAL  
Payband = 001  
Position = [949152](#)  
FTE = 1

MATOS, KATIRIA  
County Code = 049  
OPS Senior Clerk  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [949242](#)  
FTE = 1

VACANT - 949299  
County Code = 049  
OPS DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = [949299](#)  
FTE = 1

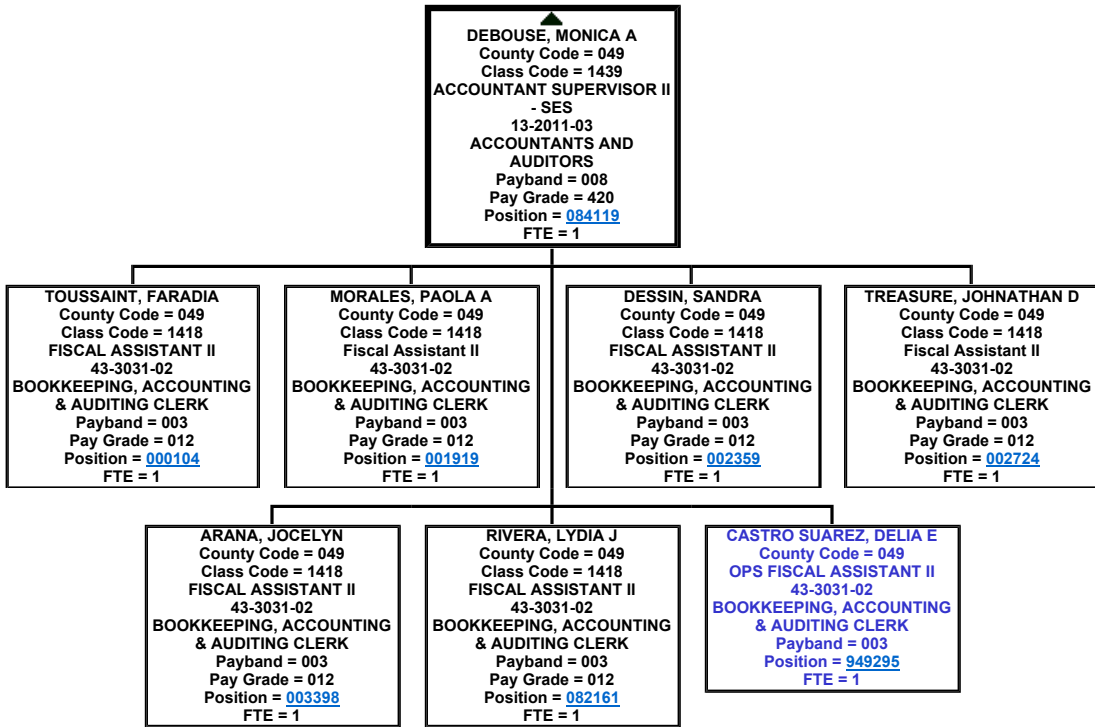


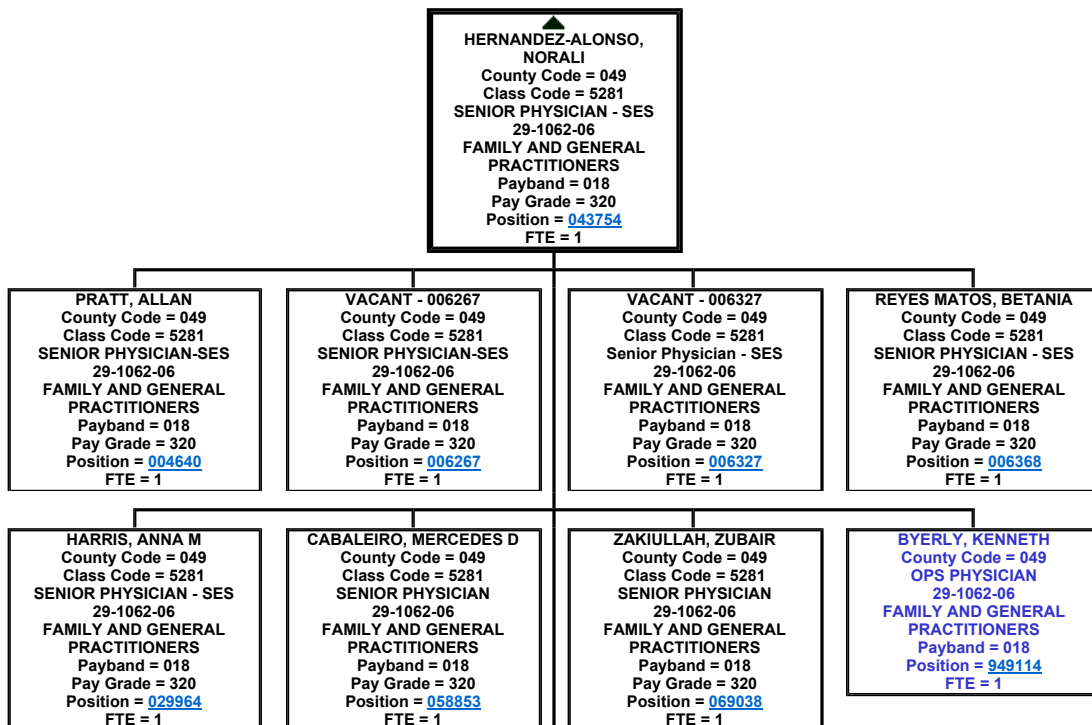
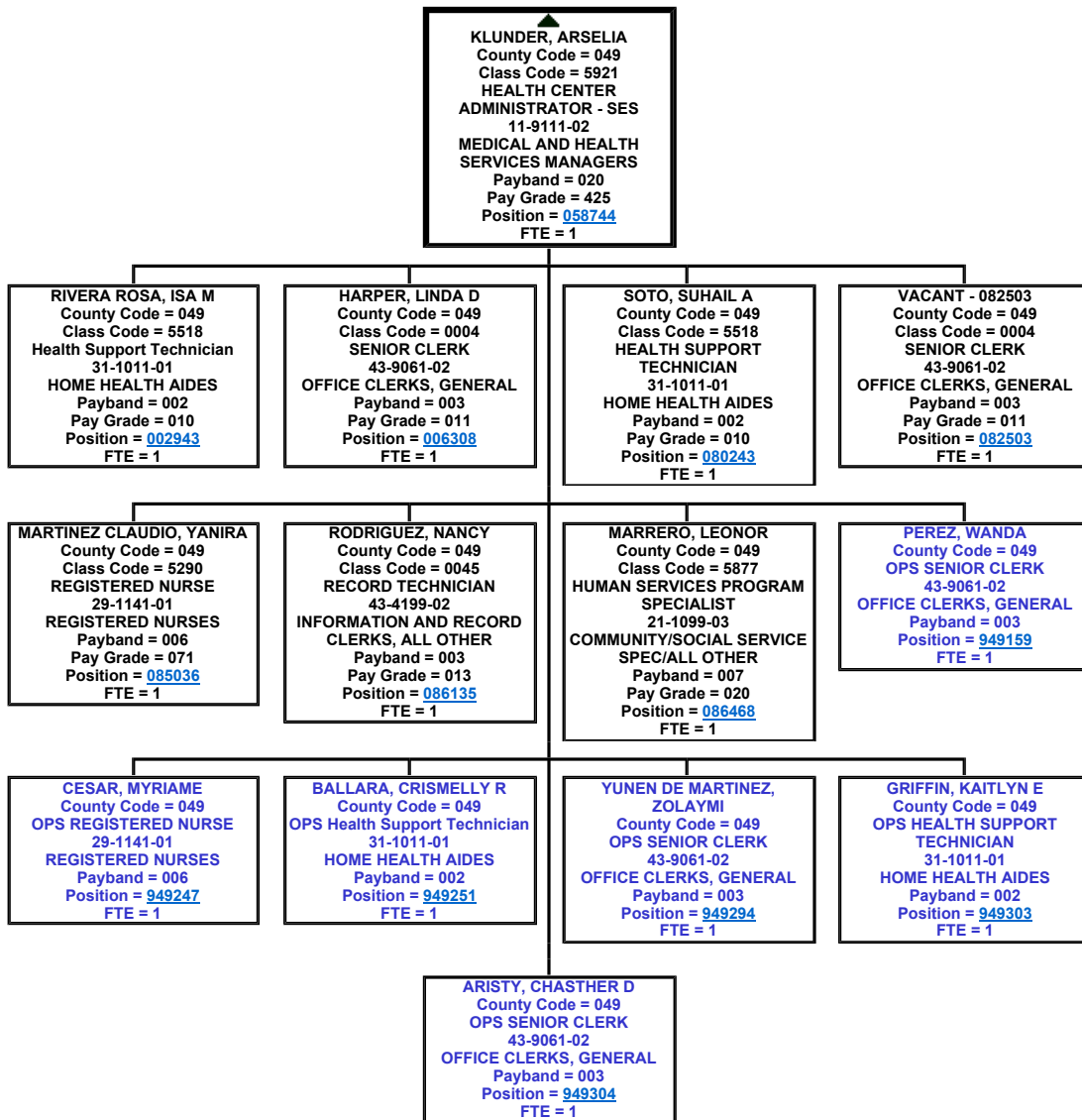
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County Code = 049  
Class Code = 9119  
OPERATIONS MANAGER C-  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [084543](#)  
FTE = 1

NICKENS, ADRIENNE Y  
County Code = 049  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [000594](#)  
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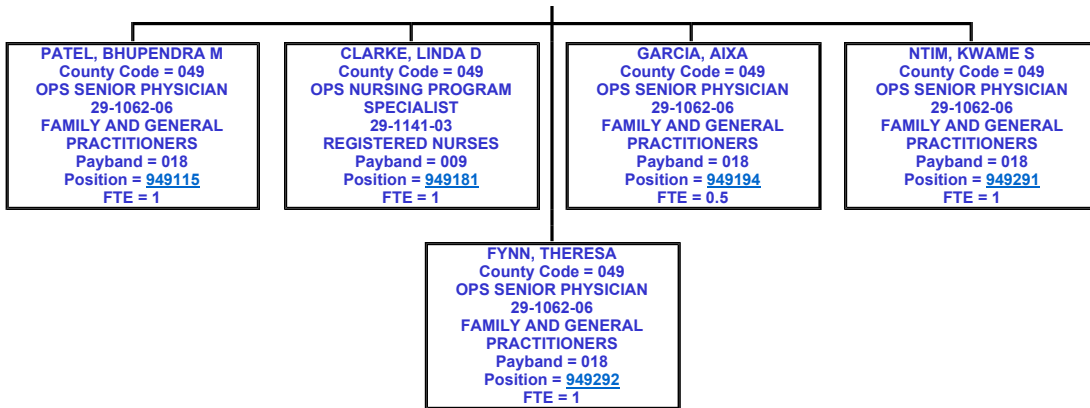
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County Code = 049  
Class Code = 2238  
Government Operations  
Consultant III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 025  
Position = [003135](#)  
FTE = 1

BLAIS, DONNA L  
County Code = 049  
Class Code = 0709  
Administrative Assistant I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [054405](#)  
FTE = 1





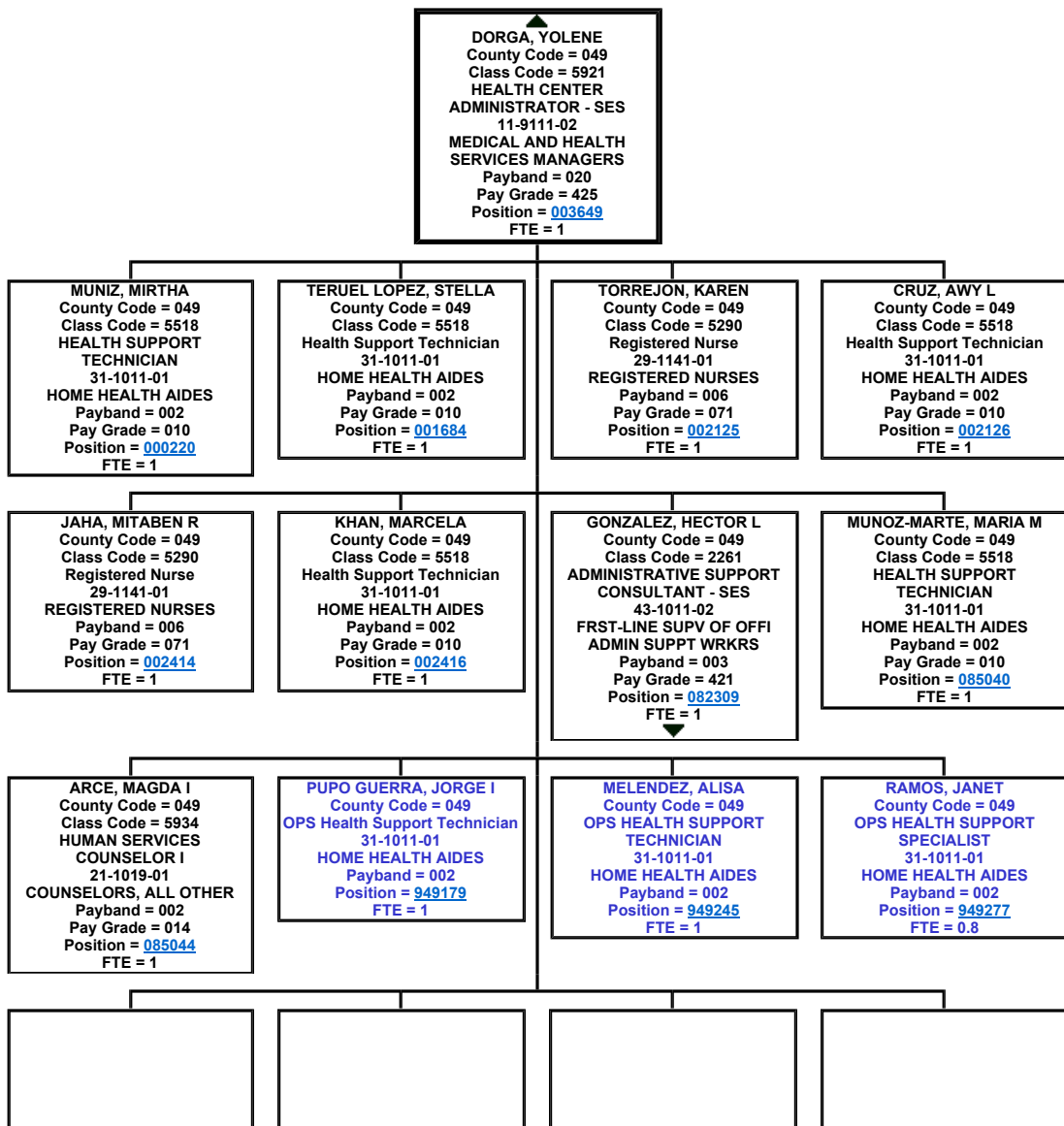
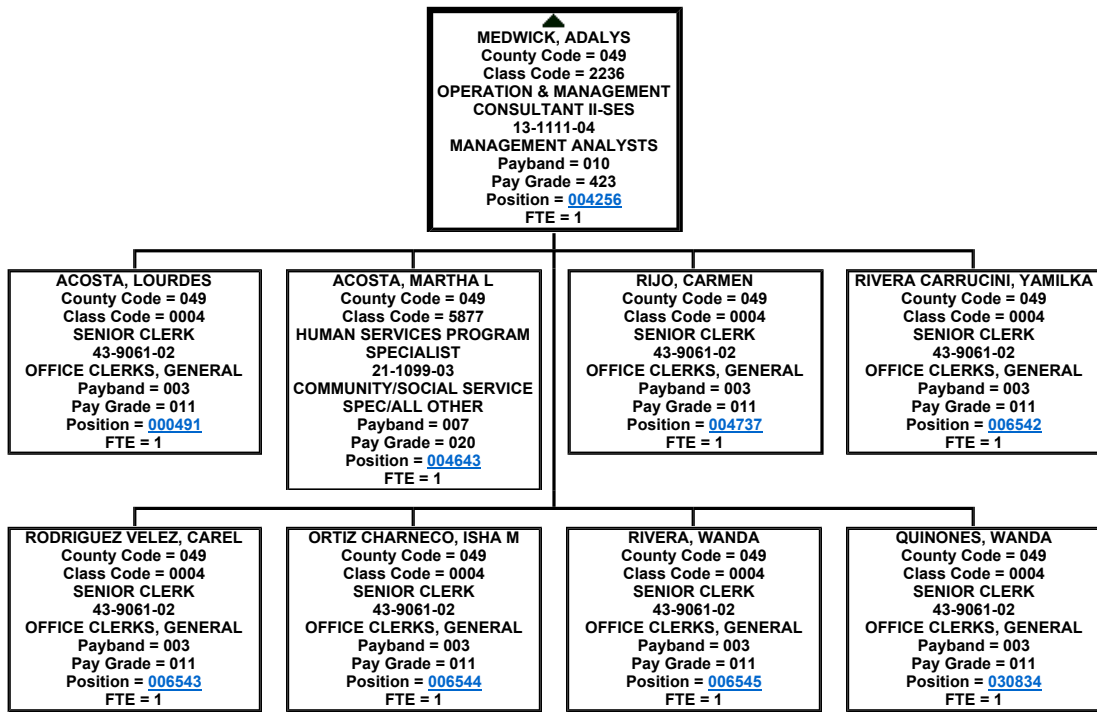




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HUERTAS DIAZ, PEDRO J  
County Code = 049  
Class Code = 9119  
OPERATIONS MANAGER C-  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [005042](#)  
FTE = 1

KNIGHT, KIMBERLY A  
County Code = 049  
Class Code = 4956  
HEALTH PROGRAM  
EDUCATOR  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 021  
Position = [084942](#)  
FTE = 1

CRUZ GOMEZ, SANDRA I  
County Code = 049  
OPS HEALTH PROGRAM  
EDUCATOR  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Position = [949305](#)  
FTE = 1

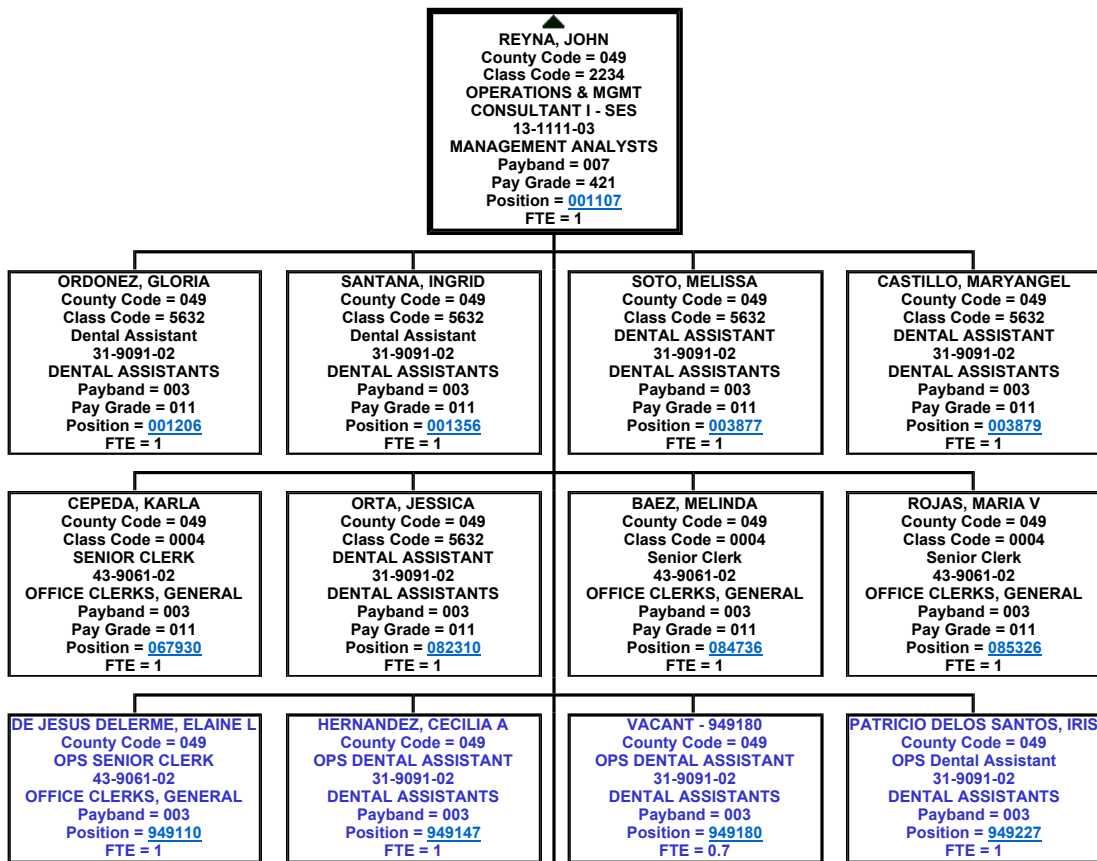
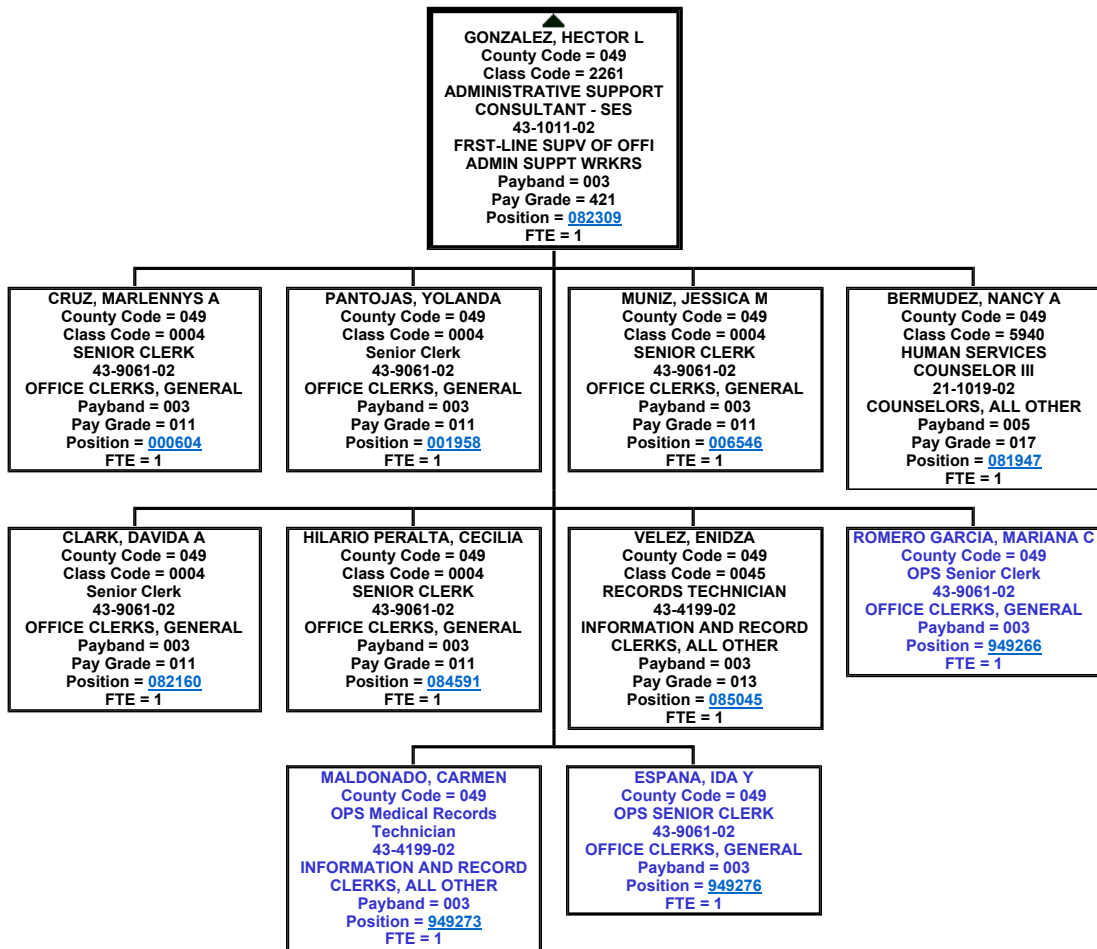


VACANT - 949280  
County Code = 049  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = 949280  
FTE = 1

COBY, MARGA  
County Code = 049  
OPS REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = 949281  
FTE = 1

PRATTS, ELIZABETH  
County Code = 049  
OPS HEALTH SUPPORT  
SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = 949289  
FTE = 1

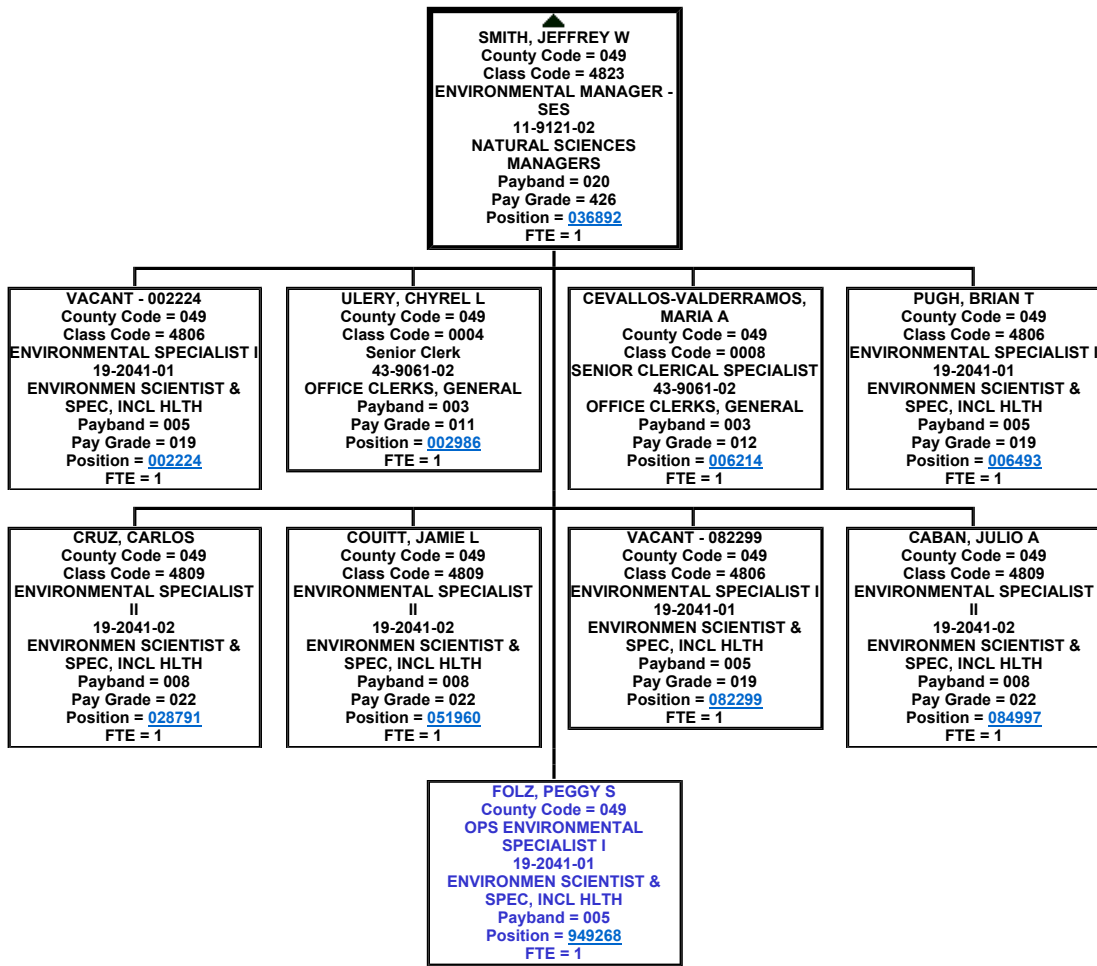
OQUENDO, MAYRA E  
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TECHNICIAN  
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HOME HEALTH AIDES  
Payband = 002  
Position = 949302  
FTE = 1

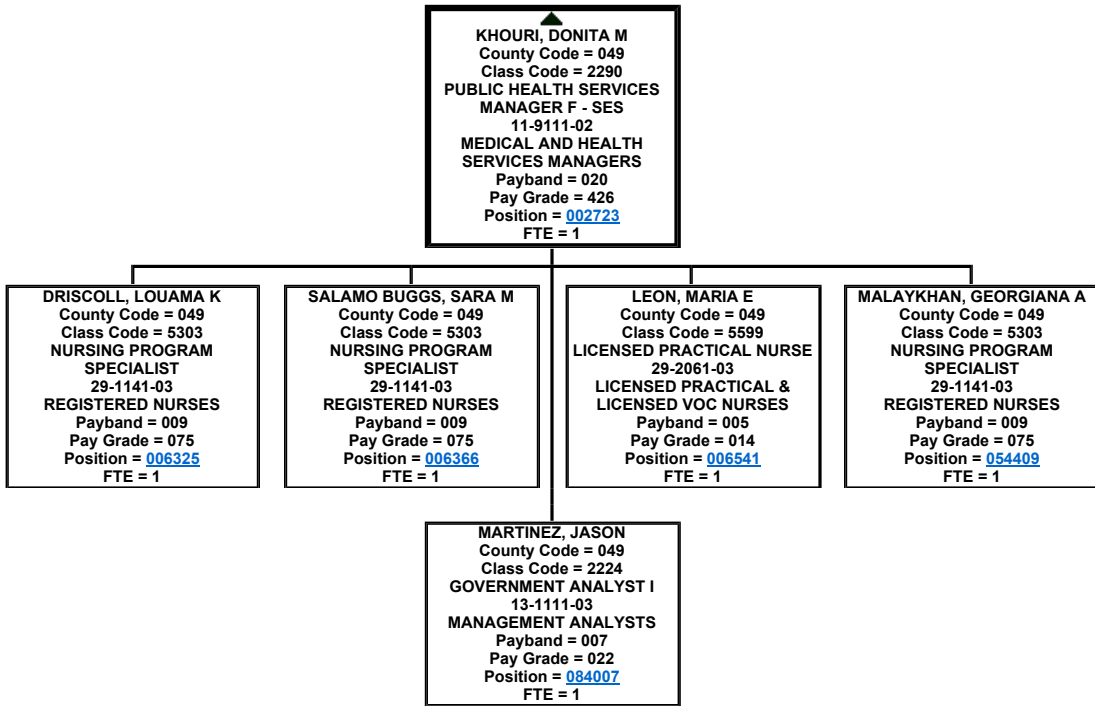


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43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = 949285  
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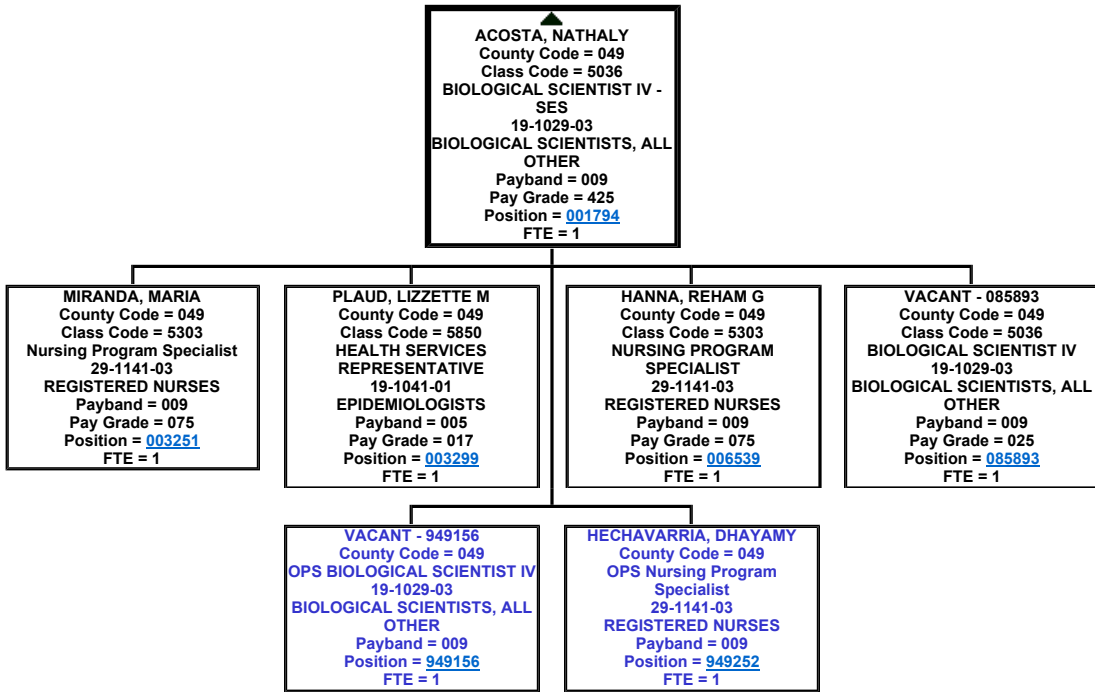
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County Code = 049  
OPS DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = 949286  
FTE = 1

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▲  
MOORE, VALARIE E  
County Code = 049  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [001044](#)  
FTE = 1

ACOSTA, JEZABEL  
County Code = 049  
Class Code = 0130  
RECORDS SPECIALIST  
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INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [002985](#)  
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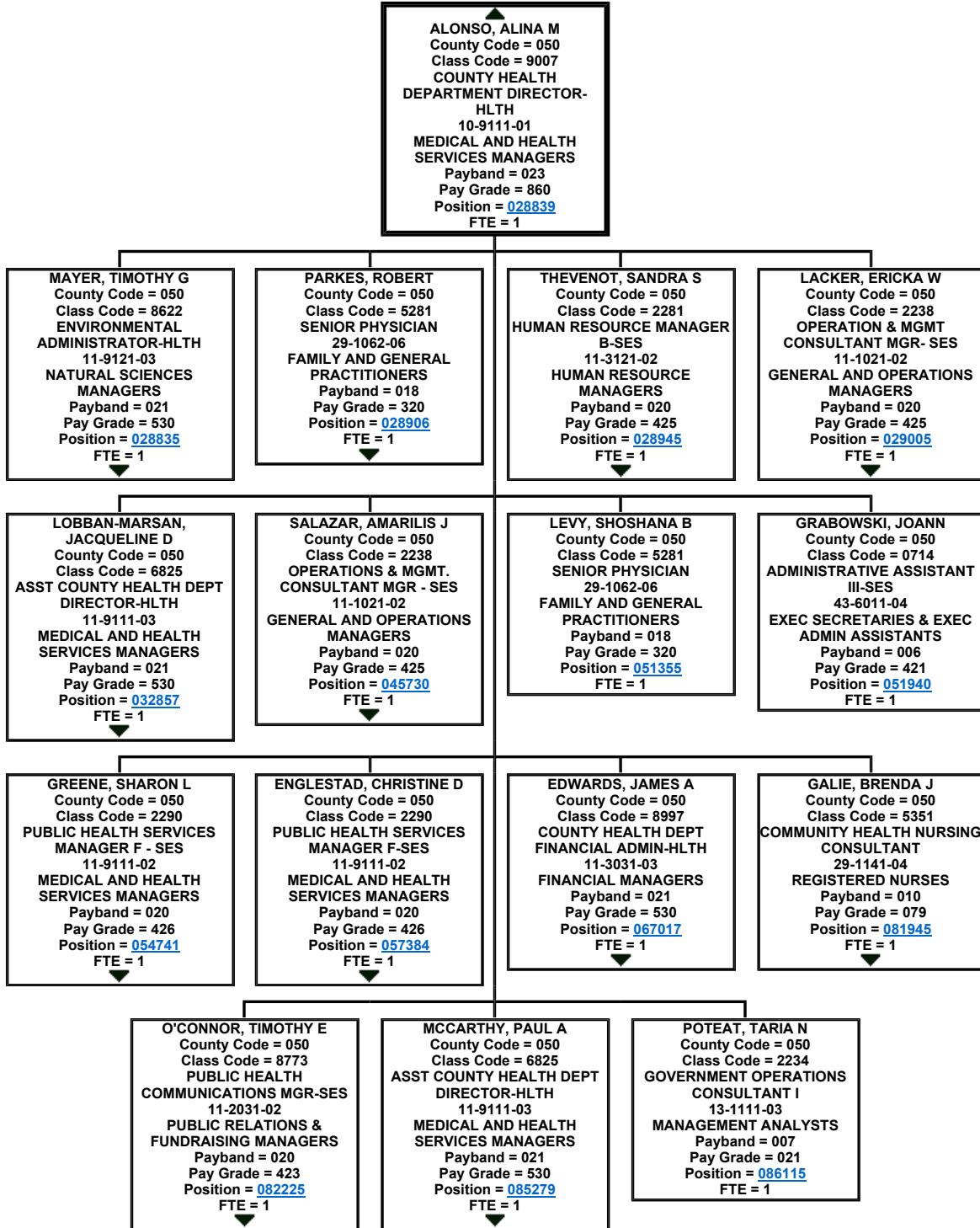
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OPS RECORDS TECHNICIAN  
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INFORMATION AND RECORD  
CLERKS, ALL OTHER  
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Position = [949225](#)  
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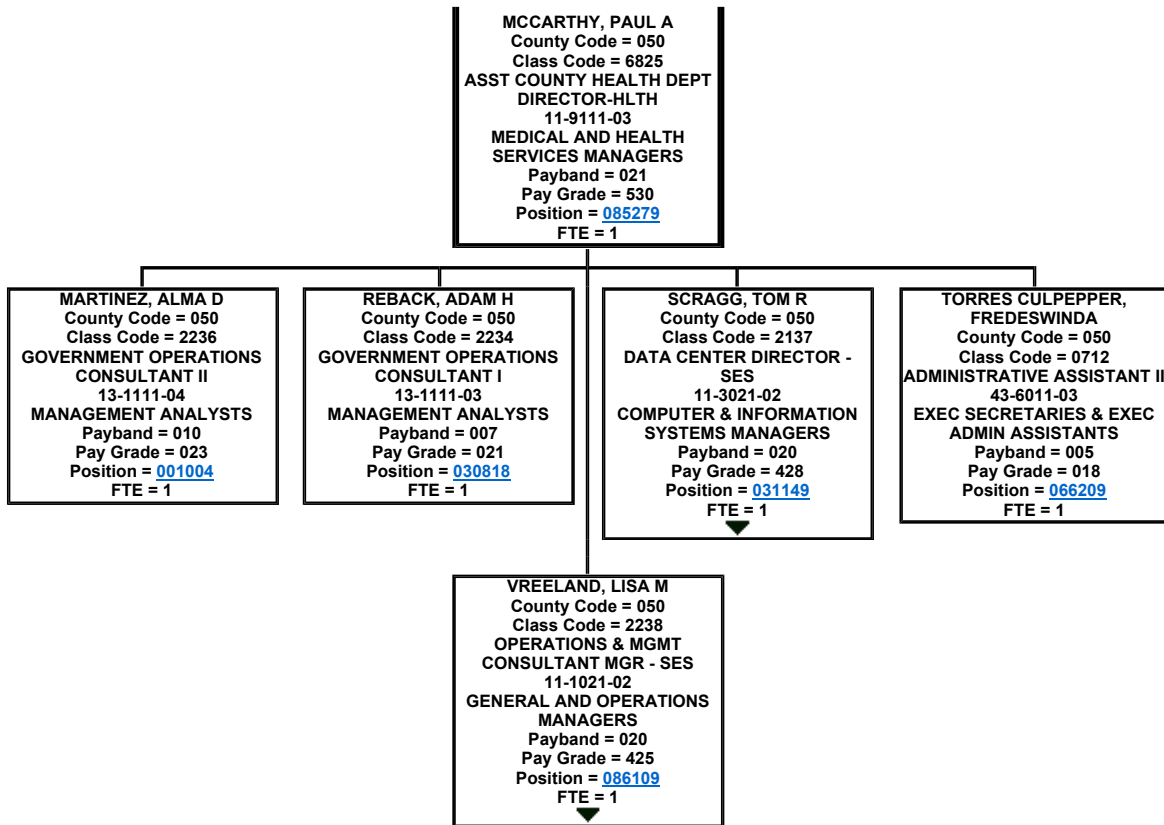
# Florida Department of Health

## CHD 50 - Palm Beach County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





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VREELAND, LISA M  
County Code = 050  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [086109](#)  
FTE = 1

LUTCHMAN, SHAMILLA N  
County Code = 050  
Class Code = 2238  
GOVERNMENT OPERATIONS  
CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 025  
Position = [001329](#)  
FTE = 1

CHIRINOS, PETER P  
County Code = 050  
Class Code = 2238  
GOVERNMENT OPERATIONS  
CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 025  
Position = [068032](#)  
FTE = 1

HARP, LOUISE M  
County Code = 050  
OPS GOVERNMENT  
OPERATIONS CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [950018](#)  
FTE = 1

VACANT - 950065  
County Code = 050  
OPS GOVERNMENT  
OPERATIONS CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
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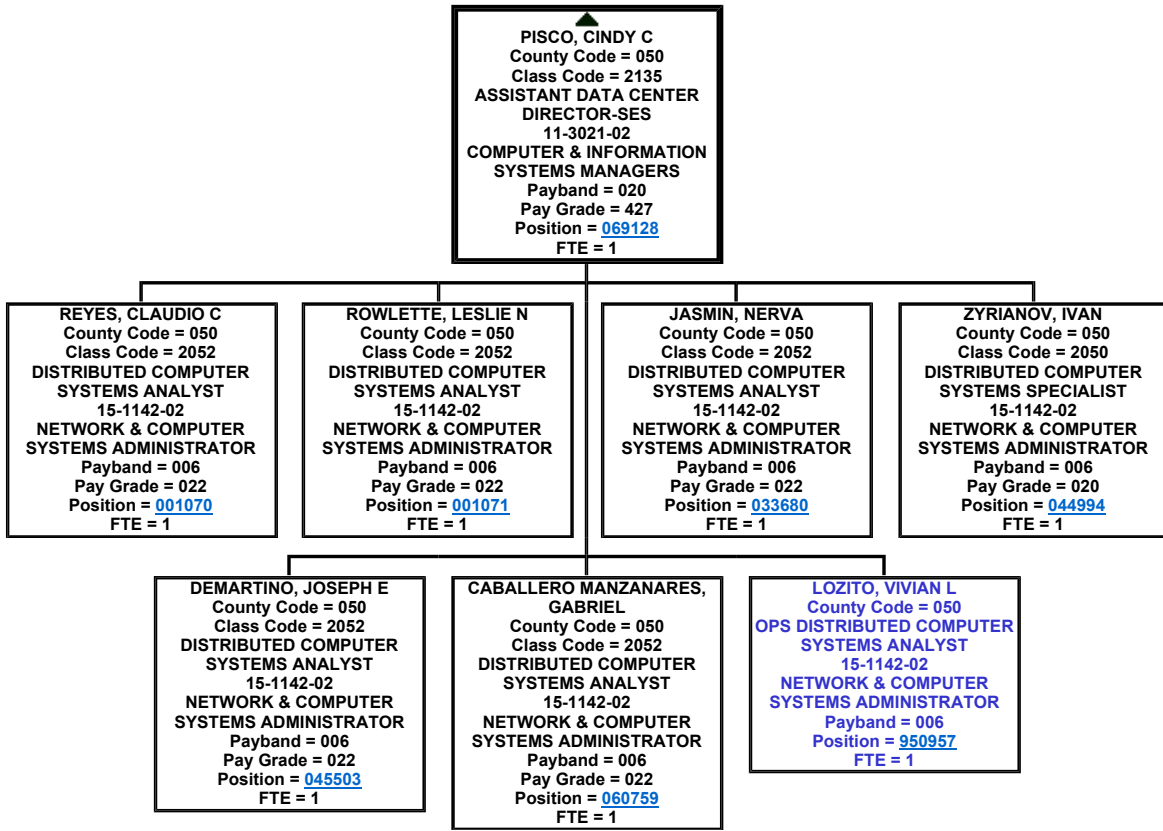
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SCRAGG, TOM R  
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DATA CENTER DIRECTOR -  
SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 428  
Position = [031149](#)  
FTE = 1

BUTTS-JACKSON, THERESA A  
County Code = 050  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [031265](#)  
FTE = 1

CARBERRY, JOHN W  
County Code = 050  
Class Code = 2117  
SYSTEMS PROGRAMMING  
ADMINISTRATOR - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 427  
Position = [049778](#)  
FTE = 1  
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MISTRETTA, VINCENT J  
County Code = 050  
Class Code = 2109  
SYSTEMS PROJECT  
ADMINISTRATOR - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [049779](#)  
FTE = 1  
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PISCO, CINDY C  
County Code = 050  
Class Code = 2135  
ASSISTANT DATA CENTER  
DIRECTOR-SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 427  
Position = [069128](#)  
FTE = 1  
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MISTRETTA, VINCENT J  
County Code = 050  
Class Code = 2109  
SYSTEMS PROJECT  
ADMINISTRATOR - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [049779](#)  
FTE = 1

TUMMOLO, JOHN  
County Code = 050  
Class Code = 2107  
SYSTEMS PROJECT ANALYST  
15-1121-03  
COMPUTER SYSTEMS  
ANALYST  
Payband = 008  
Pay Grade = 024  
Position = [000310](#)  
FTE = 1

HINDS, BAINS J  
County Code = 050  
Class Code = 4955  
INFORMATION TECHNOLOGY  
ANALYST  
15-1121-03  
COMPUTER SYSTEMS  
ANALYST  
Payband = 008  
Pay Grade = 022  
Position = [004291](#)  
FTE = 1

MCCABE, TEREZA C  
County Code = 050  
Class Code = 2107  
SYSTEMS PROJECT ANALYST  
15-1121-03  
COMPUTER SYSTEMS  
ANALYST  
Payband = 008  
Pay Grade = 024  
Position = [033681](#)  
FTE = 1

KELLY, ERIC A  
County Code = 050  
Class Code = 2043  
OFFICE AUTOMATION  
SPECIALIST II  
15-1151-01  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 004  
Pay Grade = 017  
Position = [081920](#)  
FTE = 1



▲  
CARBERRY, JOHN W  
County Code = 050  
Class Code = 2117  
SYSTEMS PROGRAMMING  
ADMINISTRATOR - SES  
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COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 427  
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FTE = 1

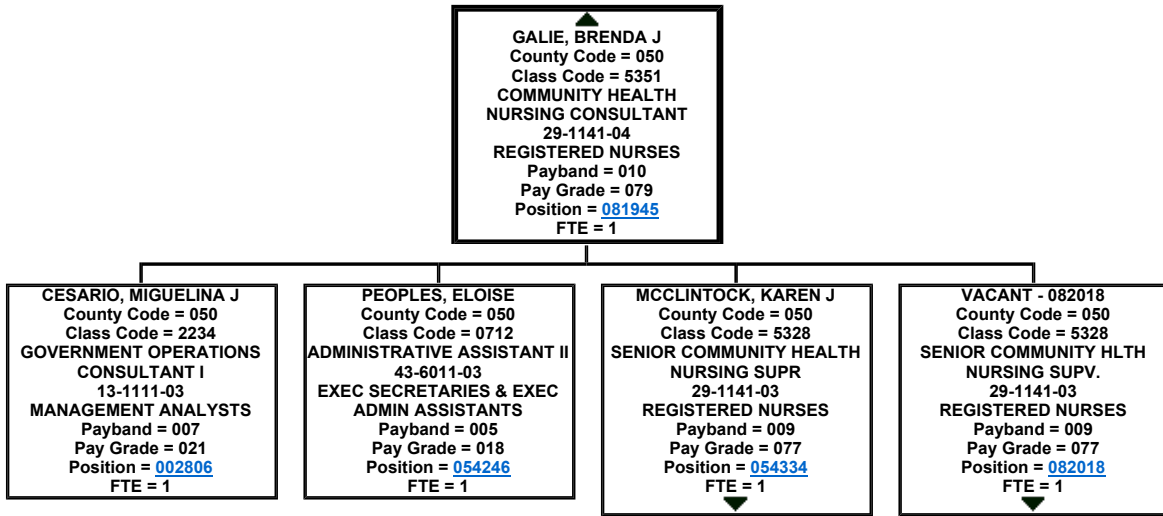
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County Code = 050  
Class Code = 2113  
SYSTEMS PROGRAMMER II  
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NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 008  
Pay Grade = 024  
Position = [003534](#)  
FTE = 1

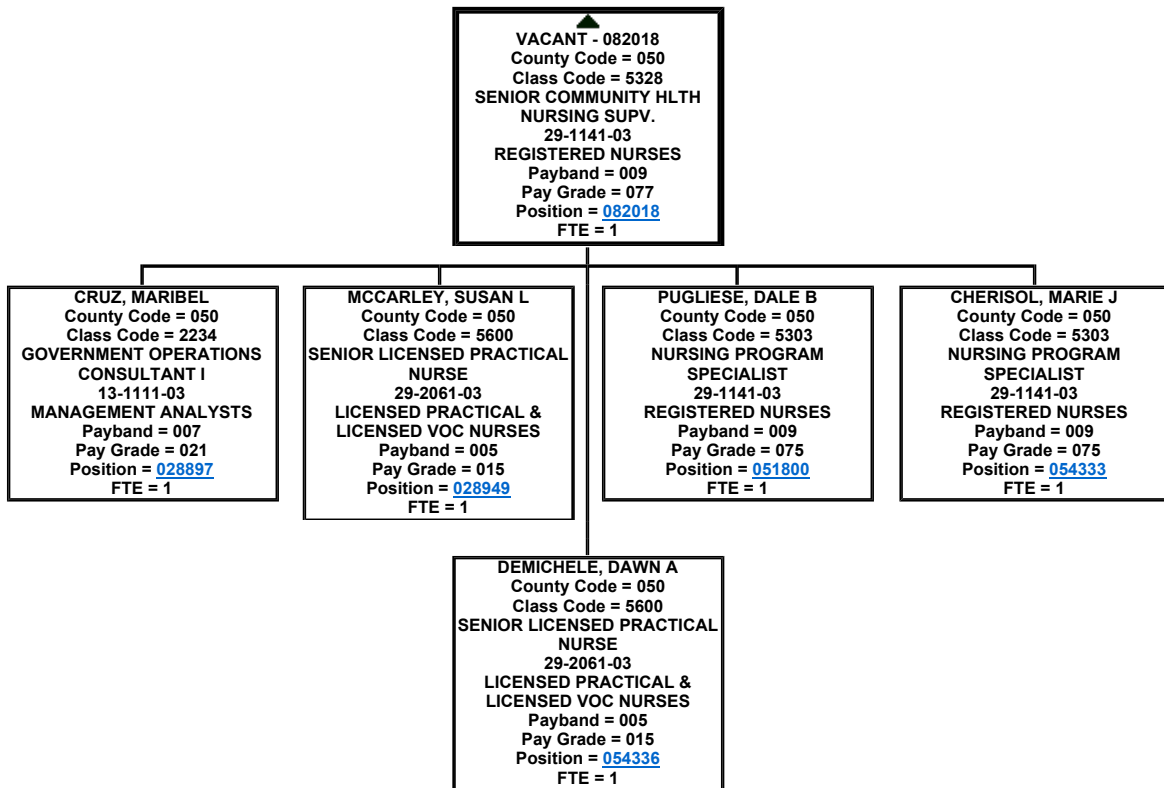
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County Code = 050  
Class Code = 2066  
COMPUTER NETWORK  
SUPPORT SPECIALIST IV  
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COMPUTER NETWORK  
SUPPORT SPECIALISTS  
Payband = 009  
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Position = [069372](#)  
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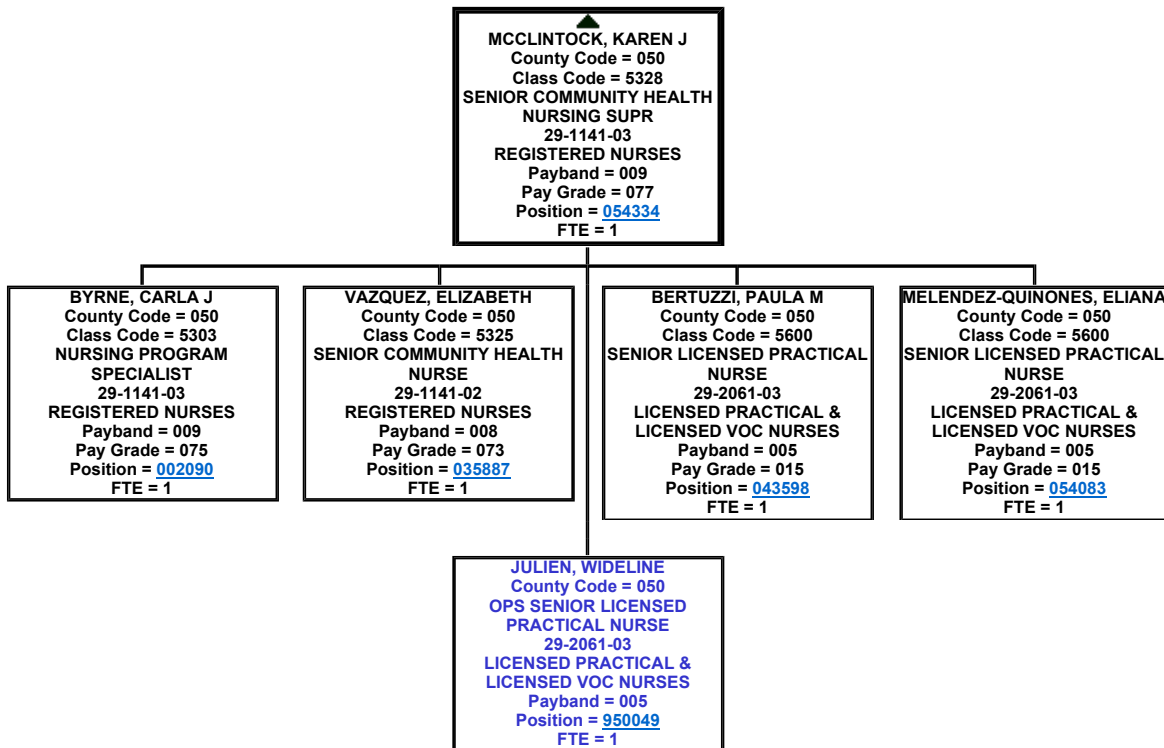
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O'CONNOR, TIMOTHY E  
County Code = 050  
Class Code = 8773  
PUBLIC HEALTH  
COMMUNICATIONS MGR-SES  
11-2031-02  
PUBLIC RELATIONS &  
FUNDRAISING MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [082225](#)  
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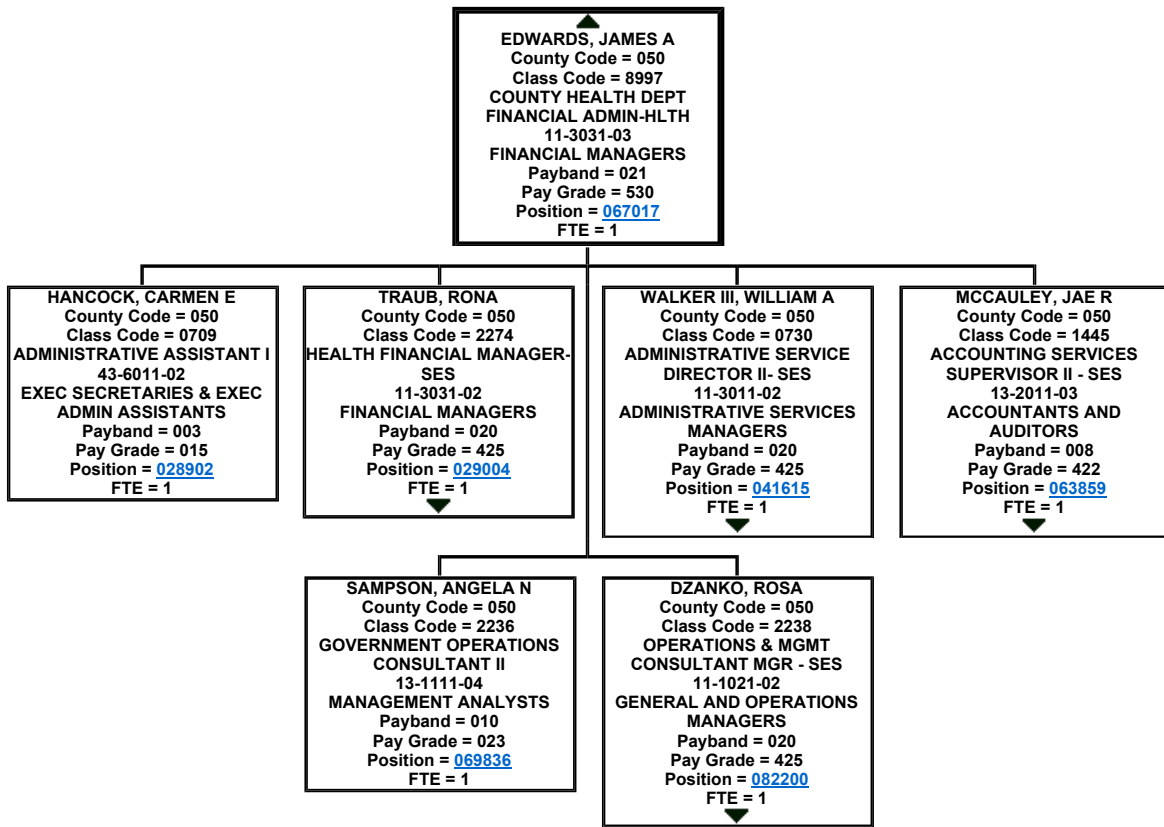
LAS CASAS, MICHAEL V  
County Code = 050  
Class Code = 2739  
ARTS CONSULTANT  
27-1019-04  
ARTISTS AND RELATED  
WORKERS, ALL OTHER  
Payband = 008  
Pay Grade = 021  
Position = [028935](#)  
FTE = 1

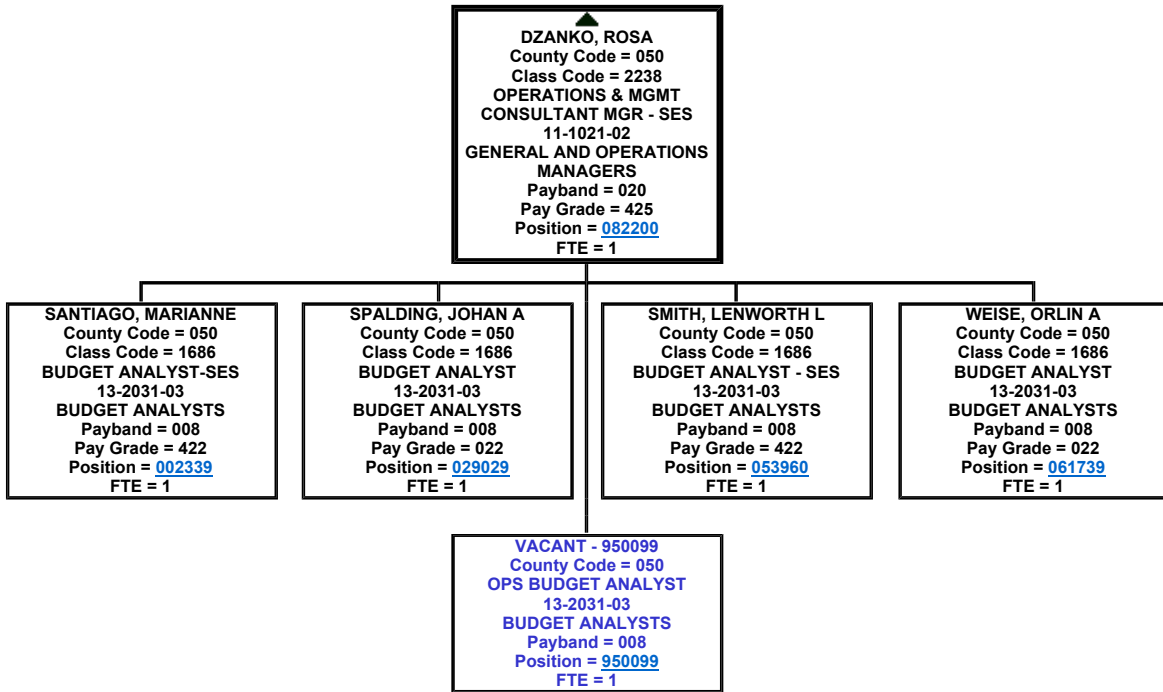
SMITH, MATTIE M  
County Code = 050  
Class Code = 0714  
ADMINISTRATIVE ASSISTANT  
III  
43-6011-04  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 006  
Pay Grade = 021  
Position = [054738](#)  
FTE = 1

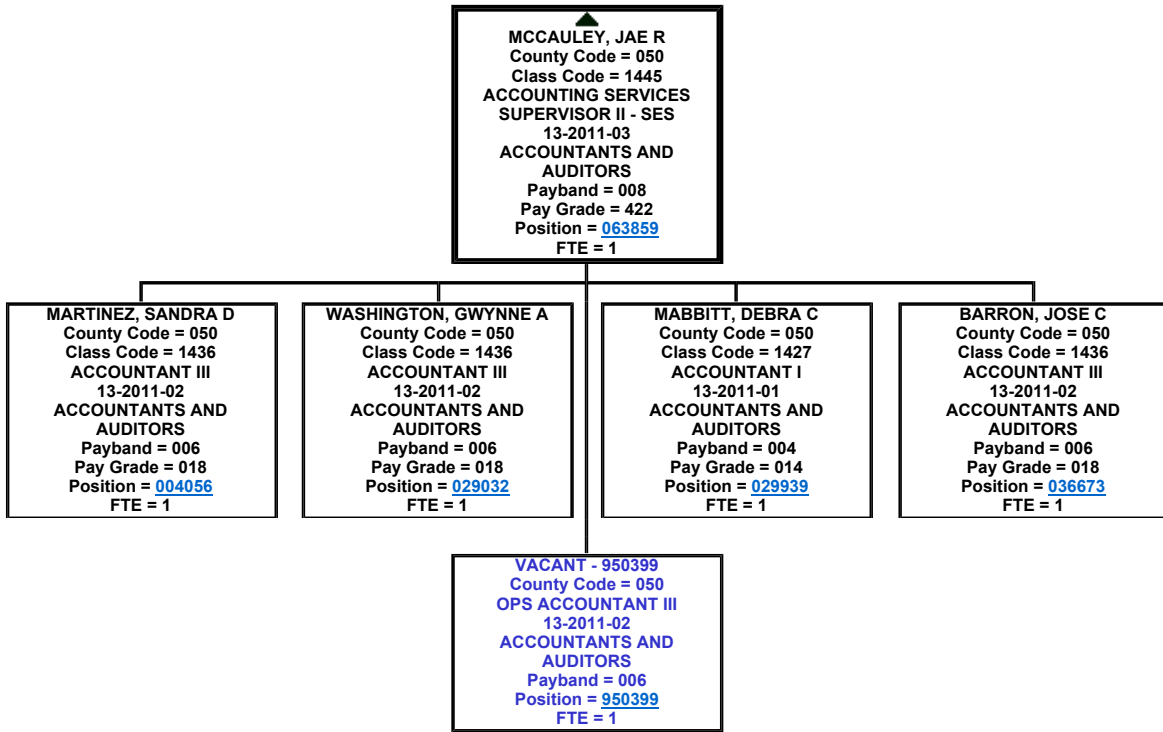




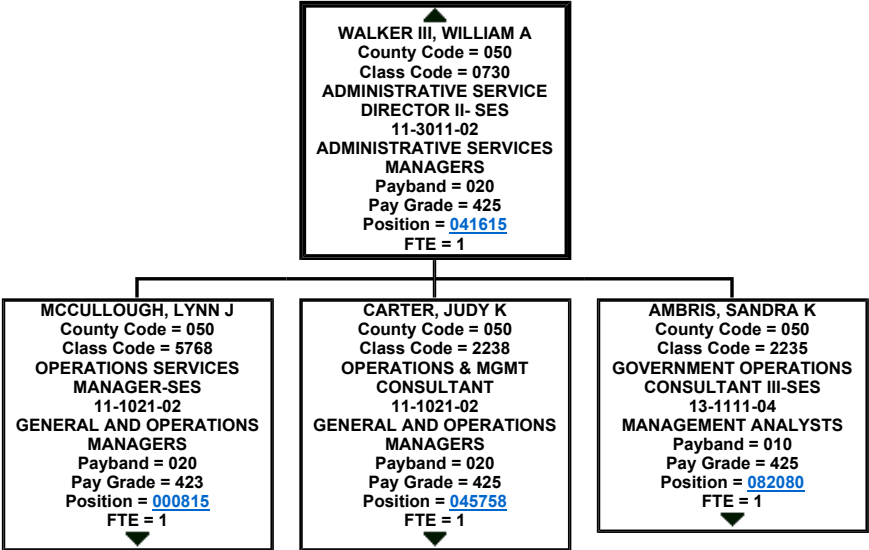




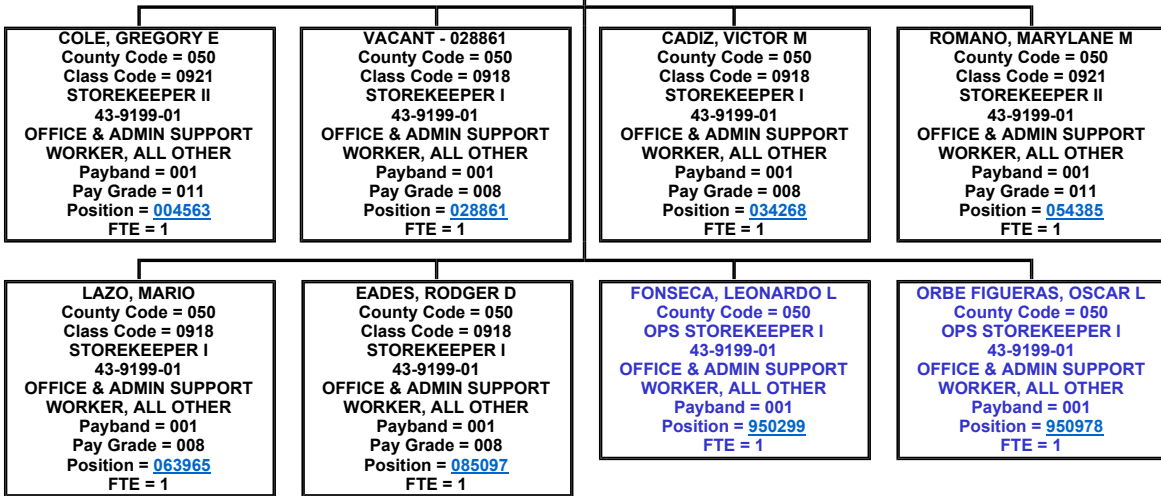








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**AMBRIS, SANDRA K**  
 County Code = 050  
 Class Code = 2235  
**GOVERNMENT OPERATIONS**  
**CONSULTANT III-SES**  
 13-1111-04  
**MANAGEMENT ANALYSTS**  
 Payband = 010  
 Pay Grade = 425  
 Position = [082080](#)  
 FTE = 1



▲  
CARTER, JUDY K  
County Code = 050  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [045758](#)  
FTE = 1

DEVOSE, PRISCILLA A  
County Code = 050  
Class Code = 0818  
PURCHASING SPECIALIST  
13-1023-03  
PURCHASING AGENTS  
Payband = 007  
Pay Grade = 021  
Position = [035880](#)  
FTE = 1

SPENCE, SARAH J  
County Code = 050  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [035881](#)  
FTE = 1

GETER, PRISCILLA L  
County Code = 050  
Class Code = 0815  
PURCHASING AGENT III  
13-1023-03  
PURCHASING AGENTS  
Payband = 007  
Pay Grade = 018  
Position = [065021](#)  
FTE = 1

DE LA ROSA VALDEZ, DAVID E  
County Code = 050  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [085115](#)  
FTE = 1

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MCCULLOUGH, LYNN J  
County Code = 050  
Class Code = 5768  
OPERATIONS SERVICES  
MANAGER-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [000815](#)  
FTE = 1

HERRERA, LUIS M  
County Code = 050  
Class Code = 9121  
OPERATIONS MANAGER A-SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 422  
Position = [004992](#)  
FTE = 1  
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HERRON, JAMES M  
County Code = 050  
Class Code = 6466  
MAINTENANCE MECHANIC  
49-9042-02  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
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Pay Grade = 014  
Position = [028940](#)  
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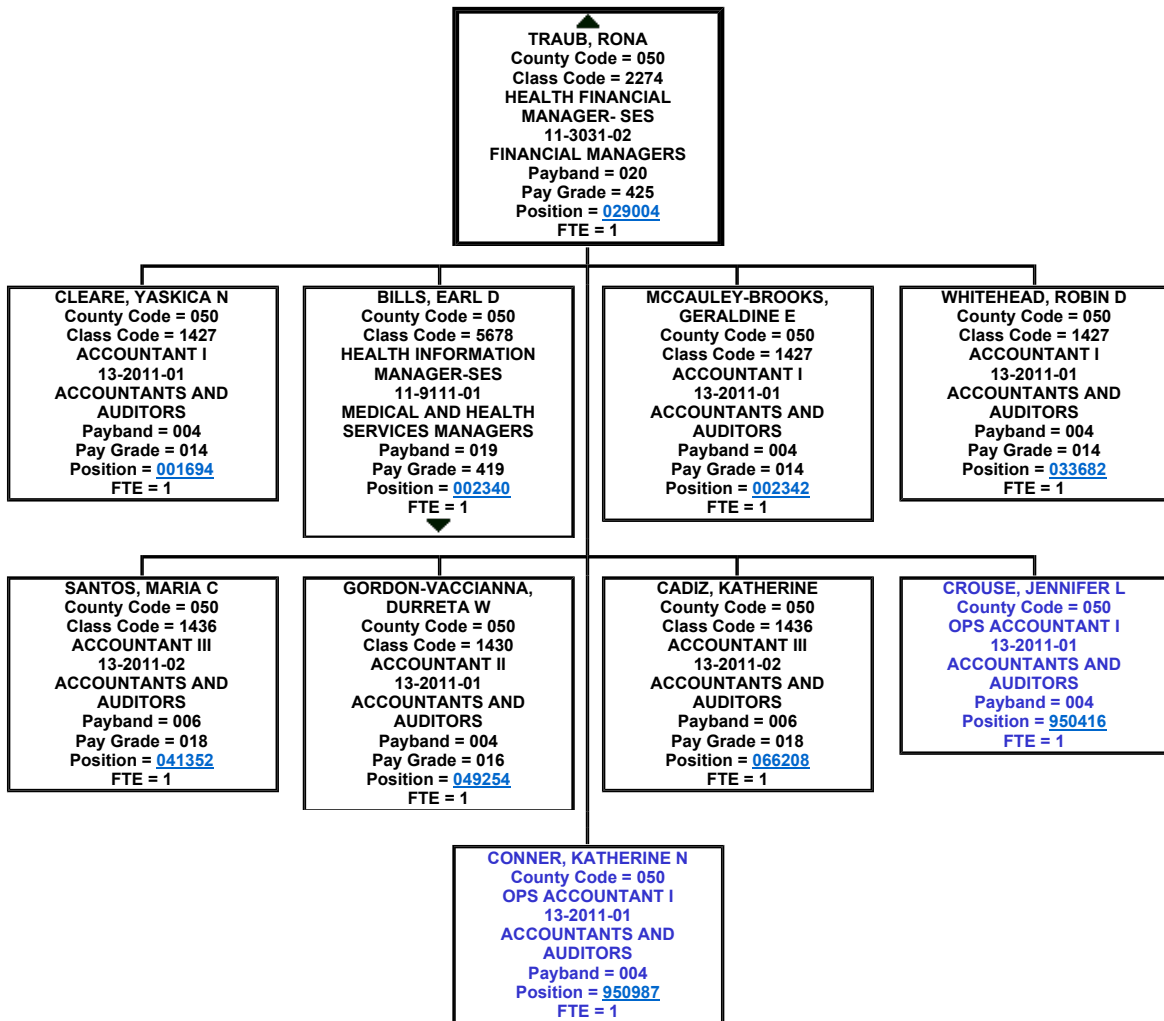
SIENES, ARTHUR L  
County Code = 050  
Class Code = 0833  
FACILITIES SERVICES  
ANALYST  
13-1199-02  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 006  
Pay Grade = 017  
Position = [036677](#)  
FTE = 1

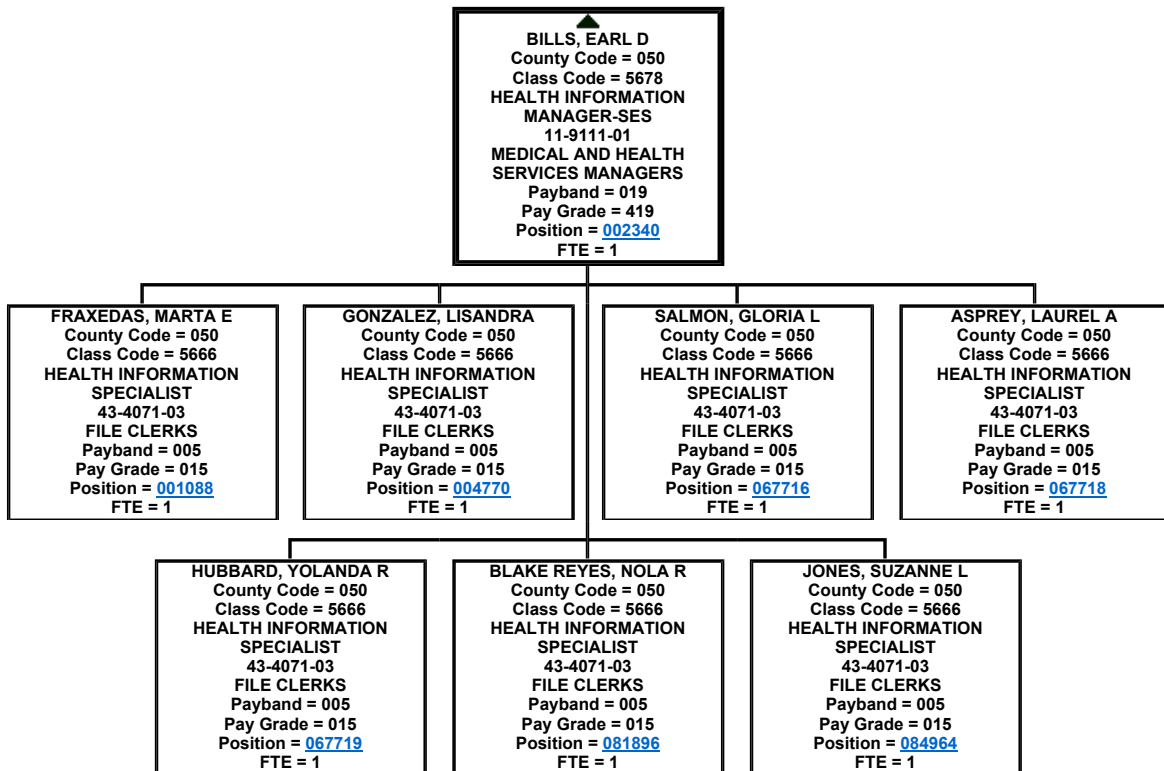
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49-9042-02  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 004  
Pay Grade = 014  
Position = [063756](#)  
FTE = 1

HERRERA, LUIS M  
County Code = 050  
Class Code = 9121  
OPERATIONS MANAGER A-  
SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 422  
Position = [004992](#)  
FTE = 1

SCALES, SAVIOR T  
County Code = 050  
Class Code = 8200  
SECURITY GUARD  
33-9032-01  
SECURITY GUARDS  
Payband = 001  
Pay Grade = 005  
Position = [041617](#)  
FTE = 1

GREEN, LESMOND C  
County Code = 050  
Class Code = 6526  
CUSTODIAL WORKER  
37-2011-01  
JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP  
Payband = 001  
Pay Grade = 004  
Position = [064959](#)  
FTE = 1





ENGLESTAD, CHRISTINE D  
County Code = 050  
Class Code = 2290  
PUBLIC HEALTH SERVICES  
MANAGER F-SES  
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MEDICAL AND HEALTH  
SERVICES MANAGERS  
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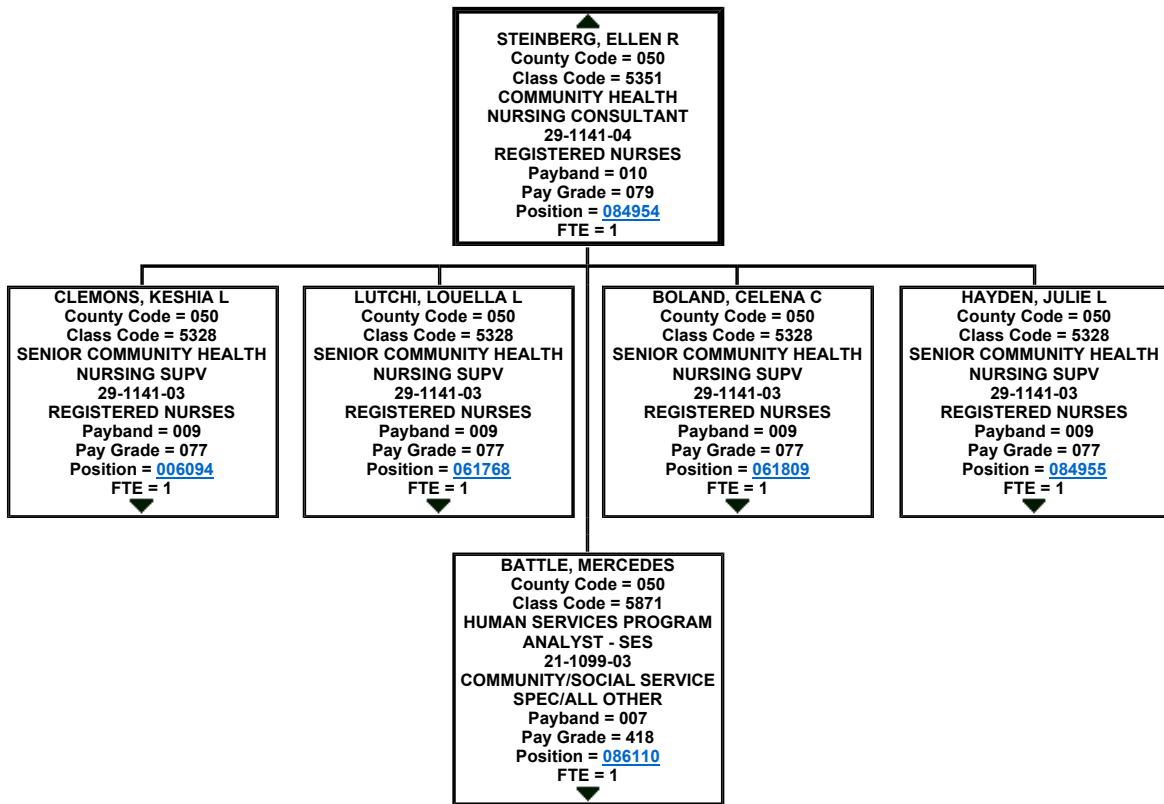
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County Code = 050  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR-SES  
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GENERAL AND OPERATIONS  
MANAGERS  
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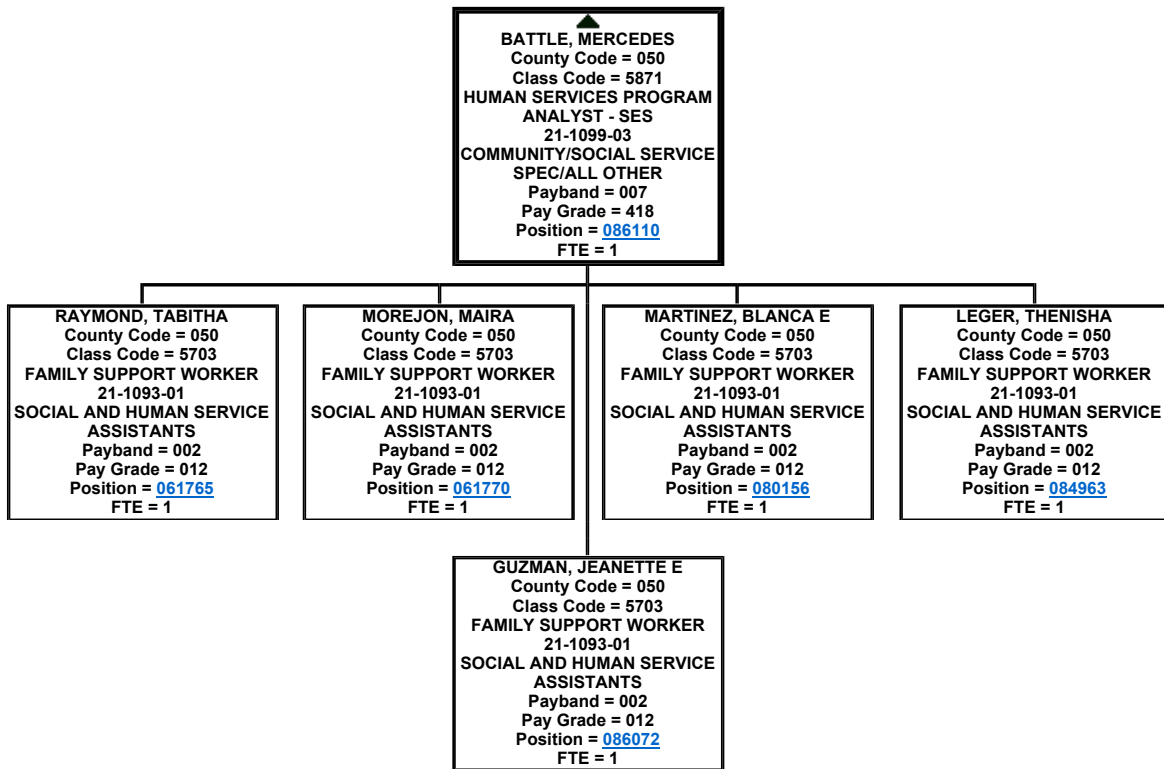
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Class Code = 5351  
COMMUNITY HEALTH NURSING  
CONSULTANT  
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REGISTERED NURSES  
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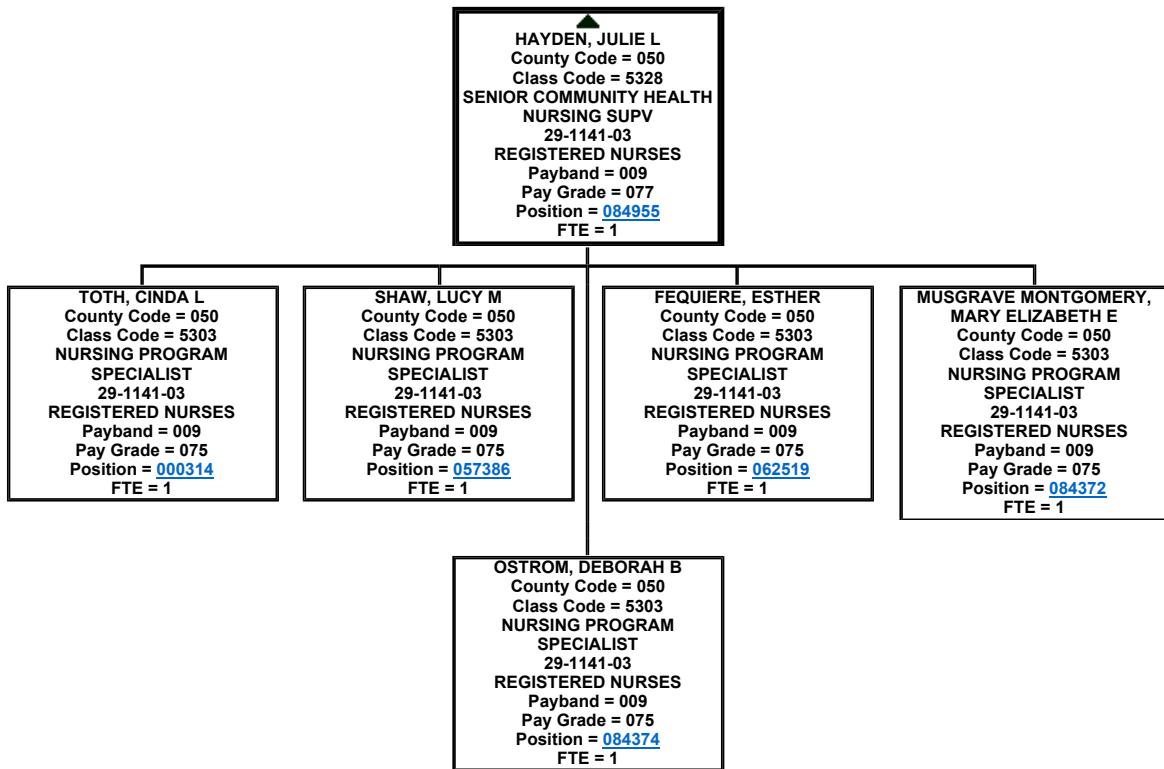
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County Code = 050  
Class Code = 1678  
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BUDGET ANALYSTS  
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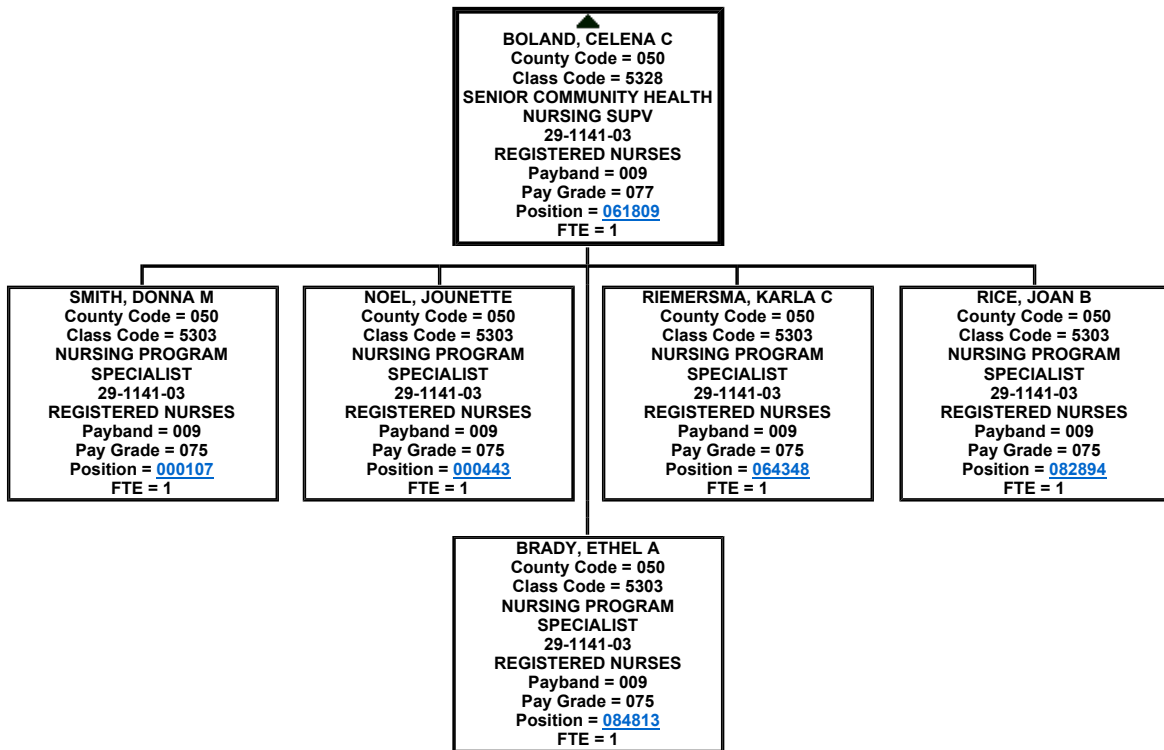
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COMMUNITY HEALTH NURSING  
CONSULTANT  
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REGISTERED NURSES  
Payband = 010  
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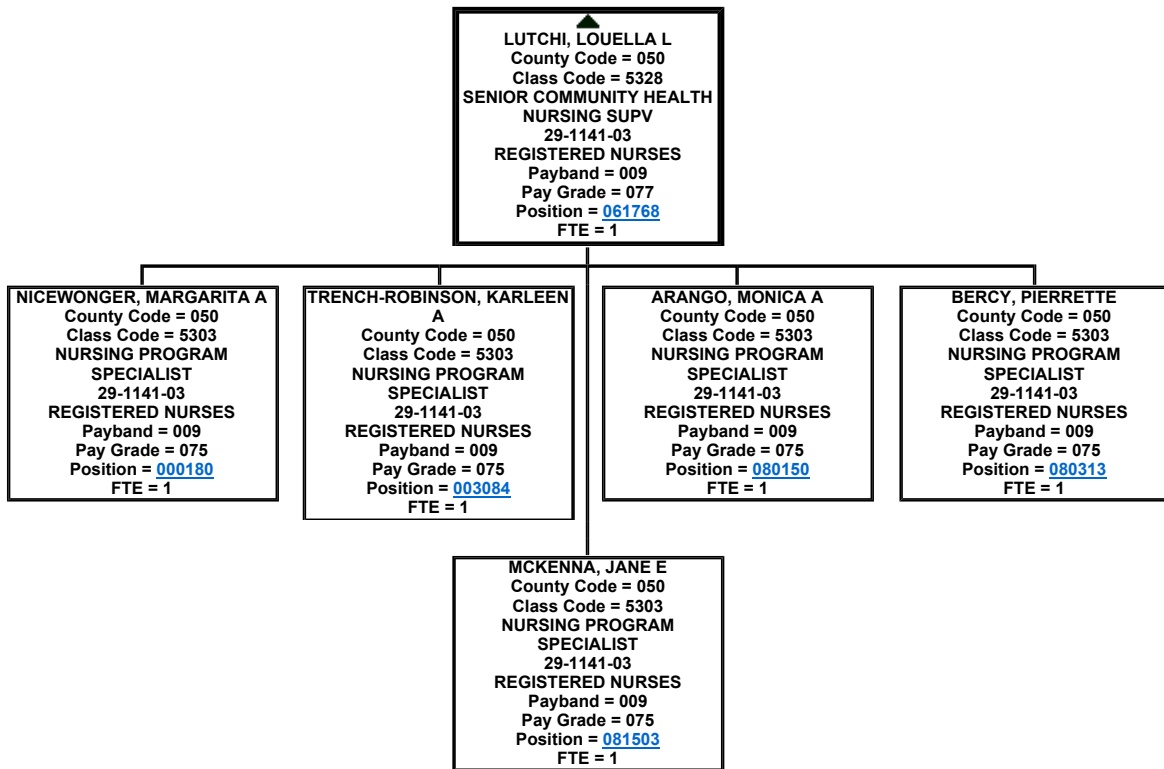


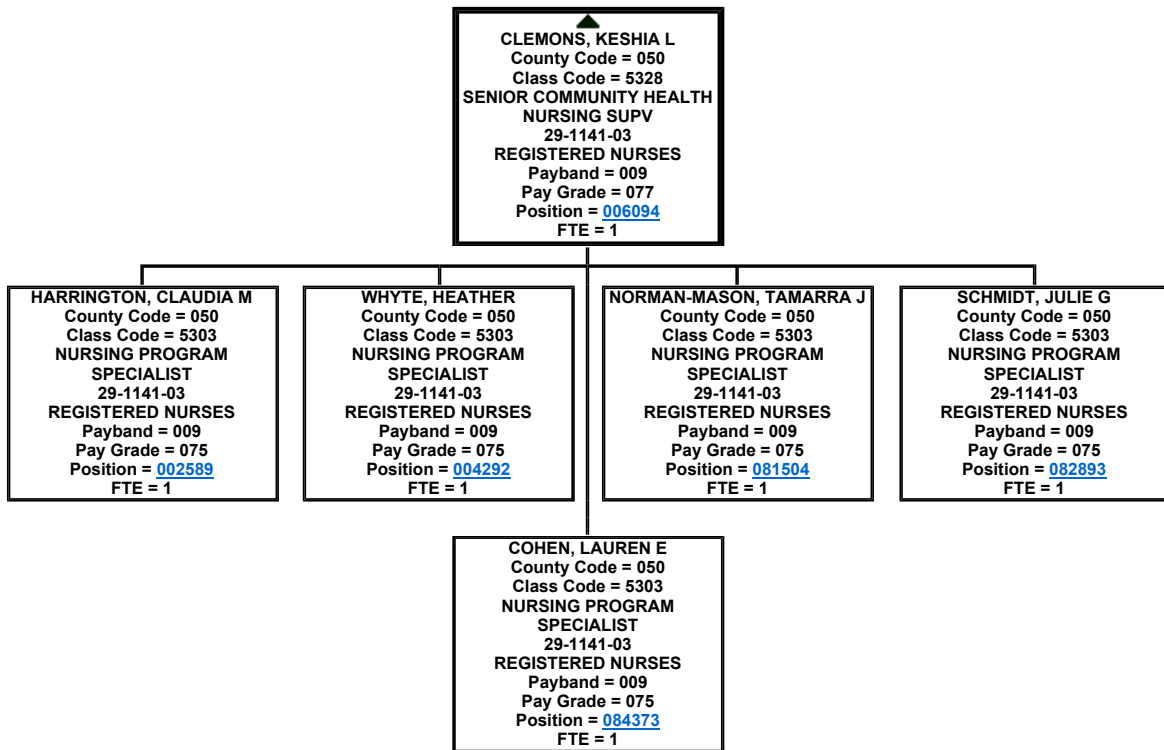




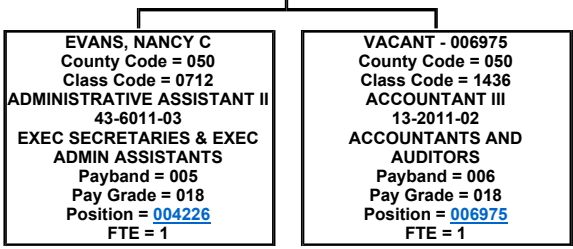






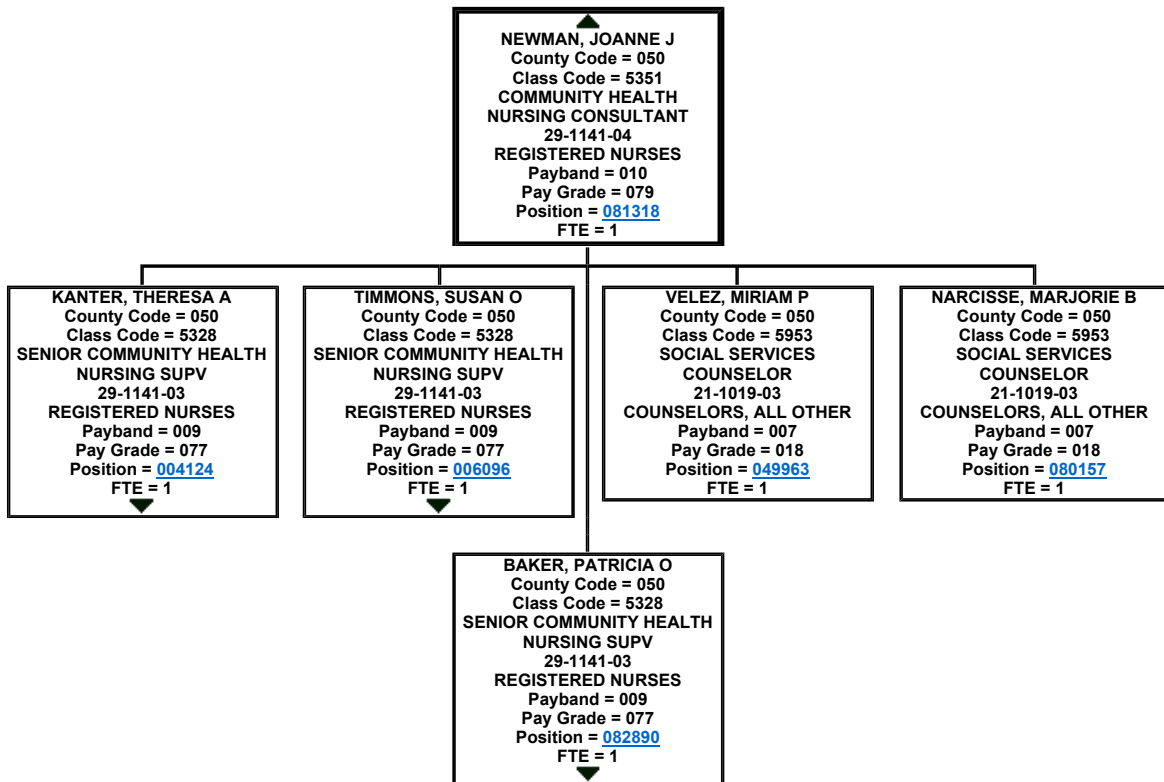


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BUDGET ANALYSTS  
Payband = 008  
Pay Grade = 421  
Position = [084301](#)  
FTE = 1



EVANS, NANCY C  
County Code = 050  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [004226](#)  
FTE = 1

VACANT - 006975  
County Code = 050  
Class Code = 1436  
ACCOUNTANT III  
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ACCOUNTANTS AND  
AUDITORS  
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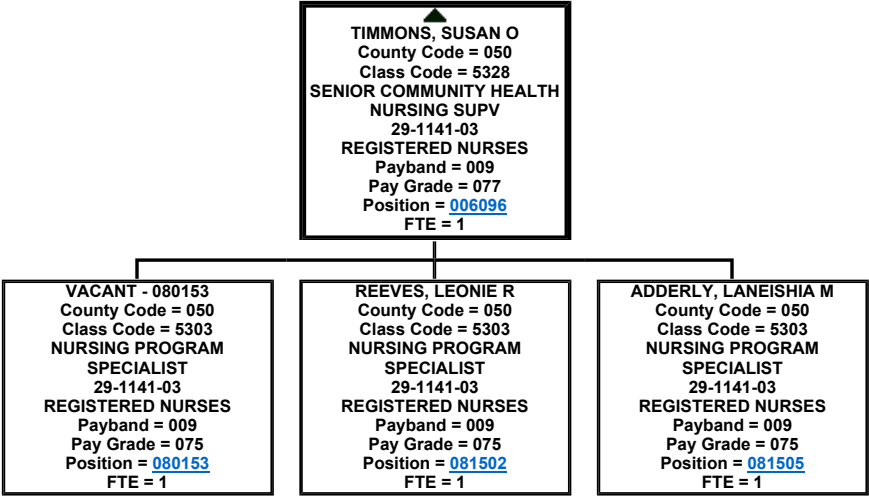
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NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [082890](#)  
FTE = 1

DEFAZIO, DENISE R  
County Code = 050  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [081501](#)  
FTE = 1

VALENTIN, IRLANDE O  
County Code = 050  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [081507](#)  
FTE = 1

O'MARA, DIANE E  
County Code = 050  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [082891](#)  
FTE = 1

DIXON, KERRY ANN A  
County Code = 050  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
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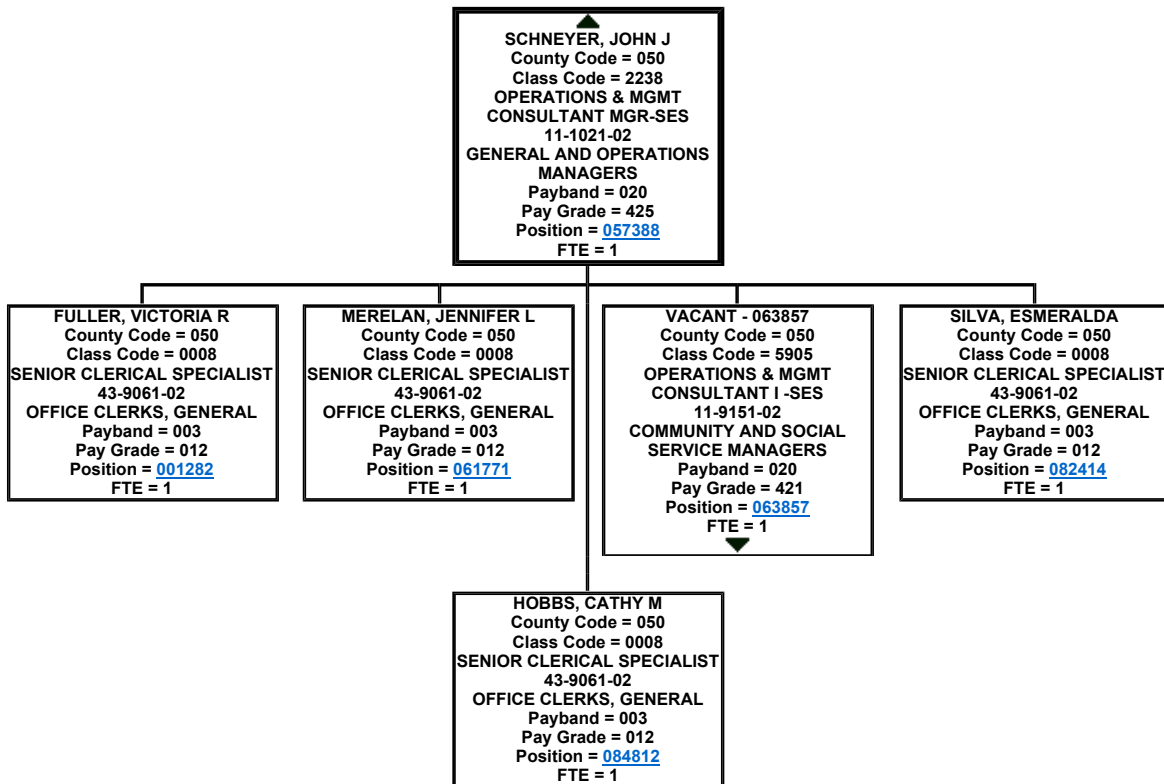
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SENIOR COMMUNITY HEALTH  
NURSING SUPV  
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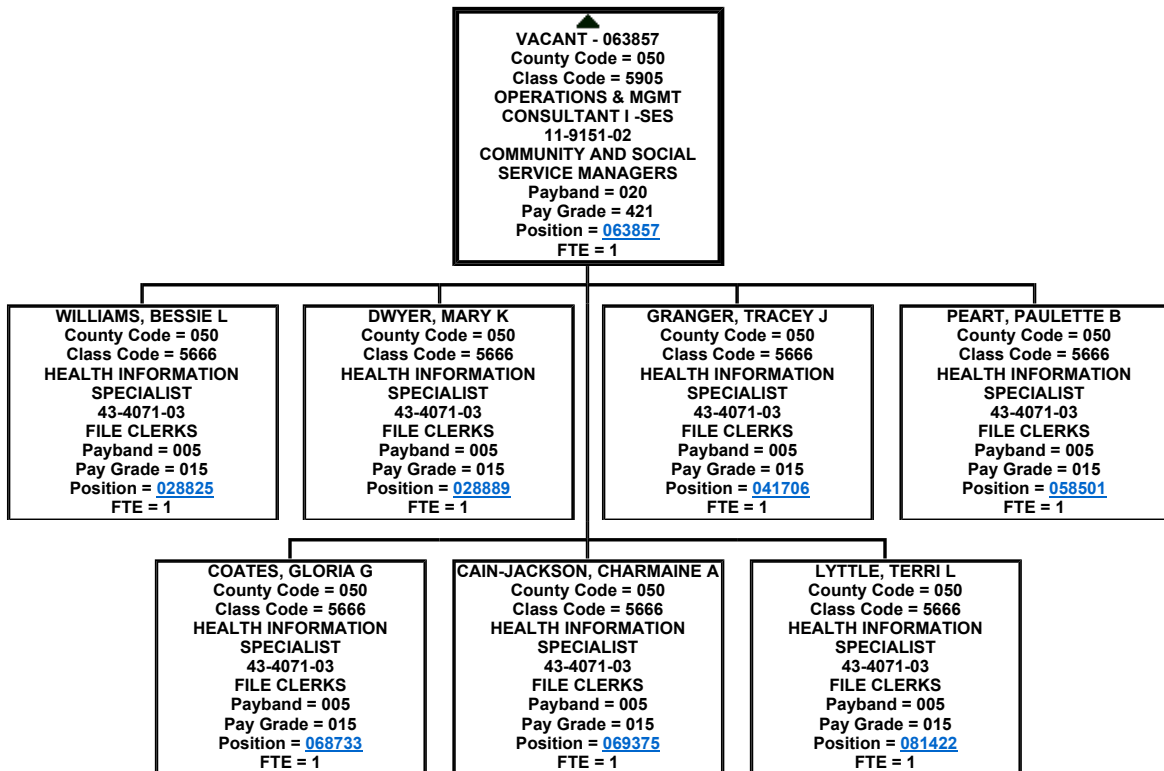
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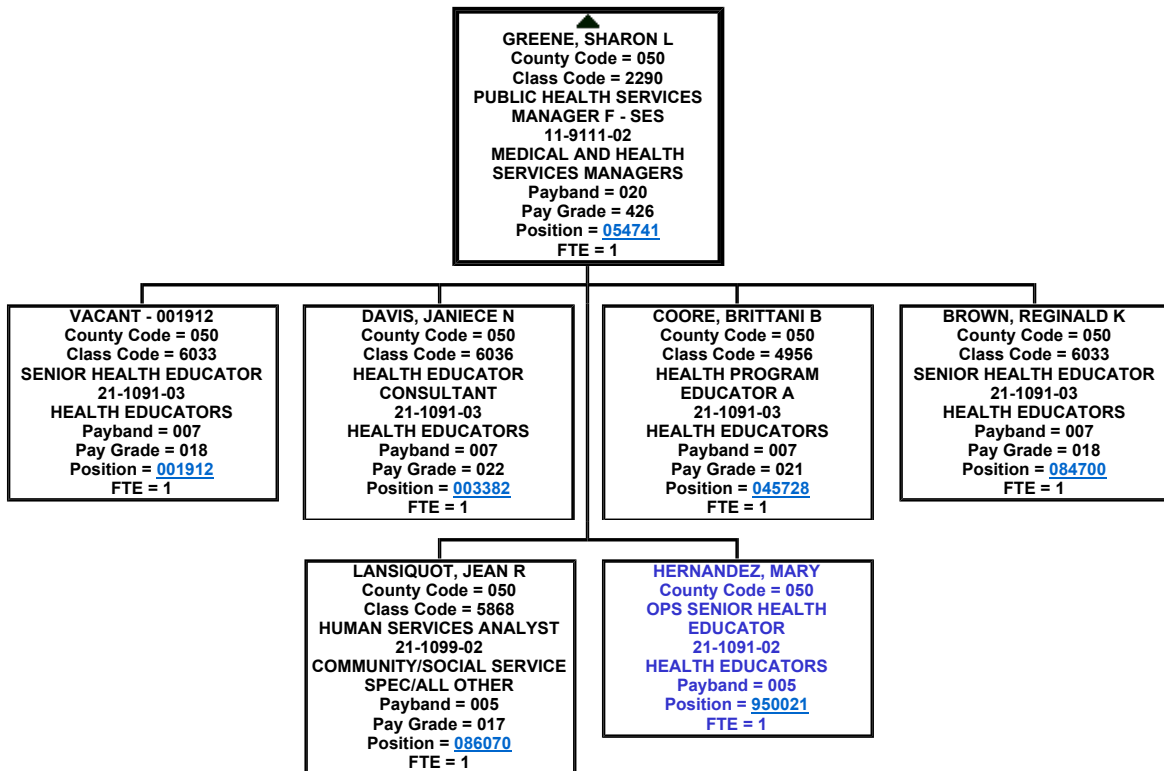
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NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [004123](#)  
FTE = 1

DREW, NALINI D  
County Code = 050  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [082806](#)  
FTE = 1

LEON, CHRISTINA M  
County Code = 050  
Class Code = 5303  
NURSING PROGRAM  
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REGISTERED NURSES  
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Pay Grade = 075  
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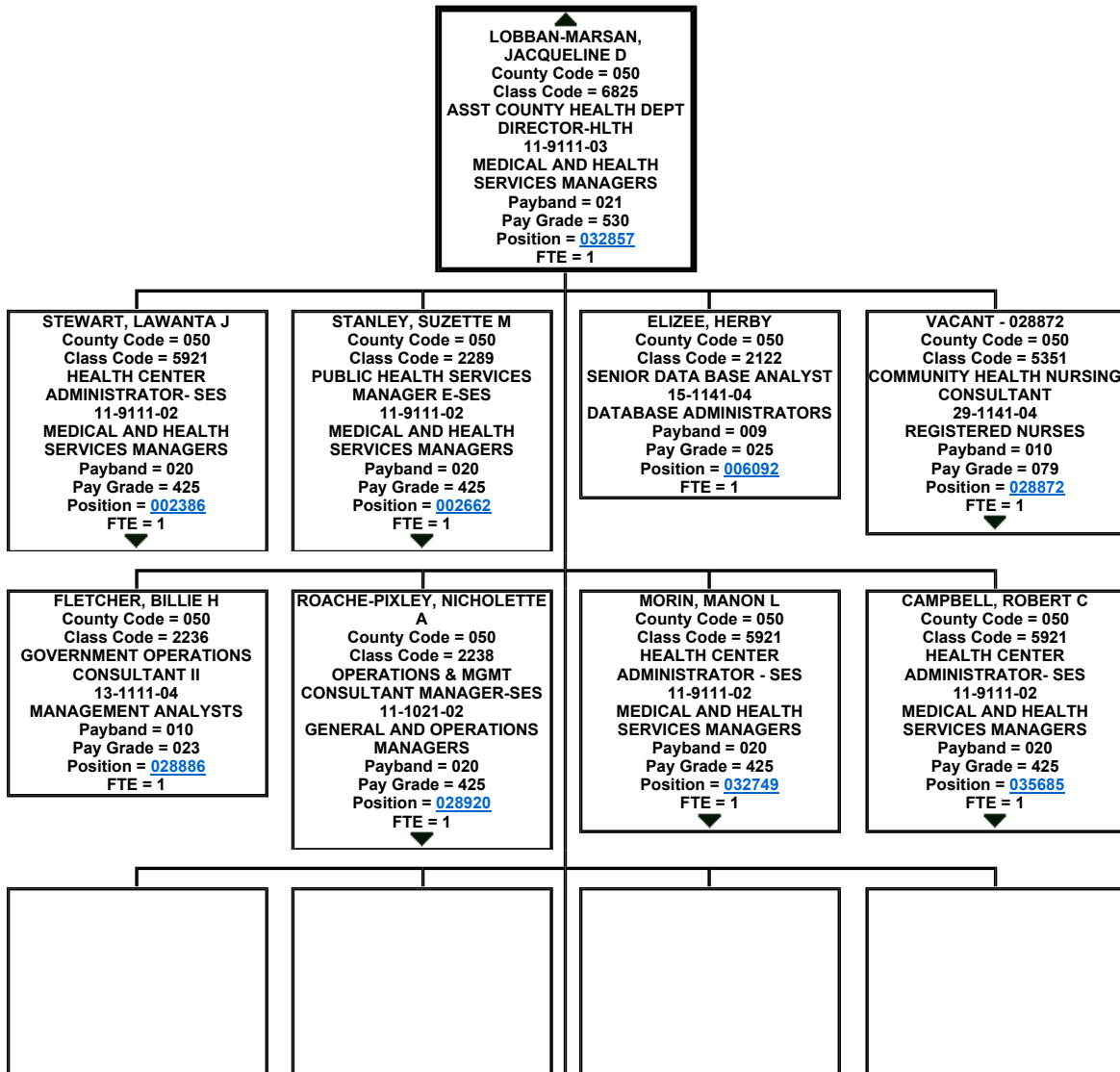
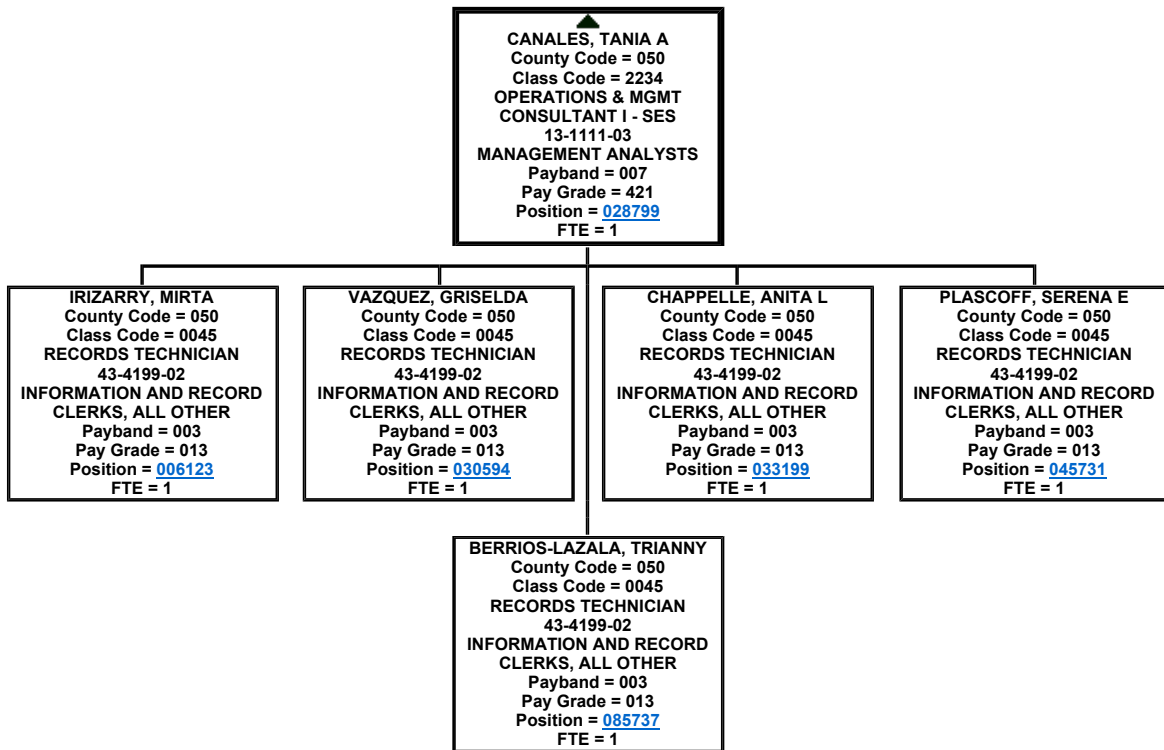
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OPERATIONS & MGMT.  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [045730](#)  
FTE = 1

JONES, TARSA S  
County Code = 050  
Class Code = 0130  
RECORDS SPECIALIST  
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INFORMATION AND RECORD  
CLERKS, ALL OTHER  
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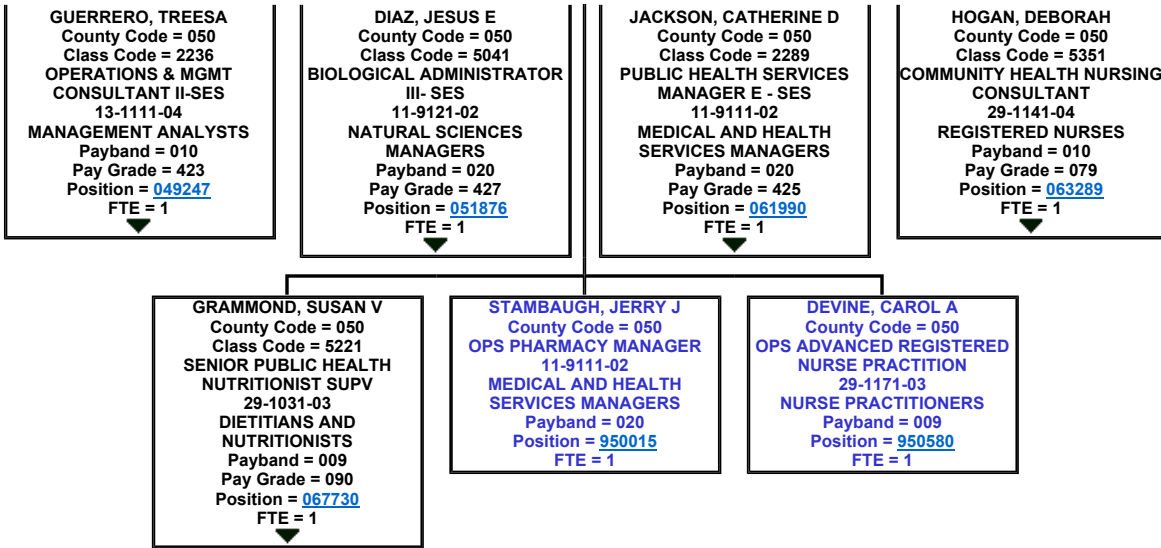
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Class Code = 0130  
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INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
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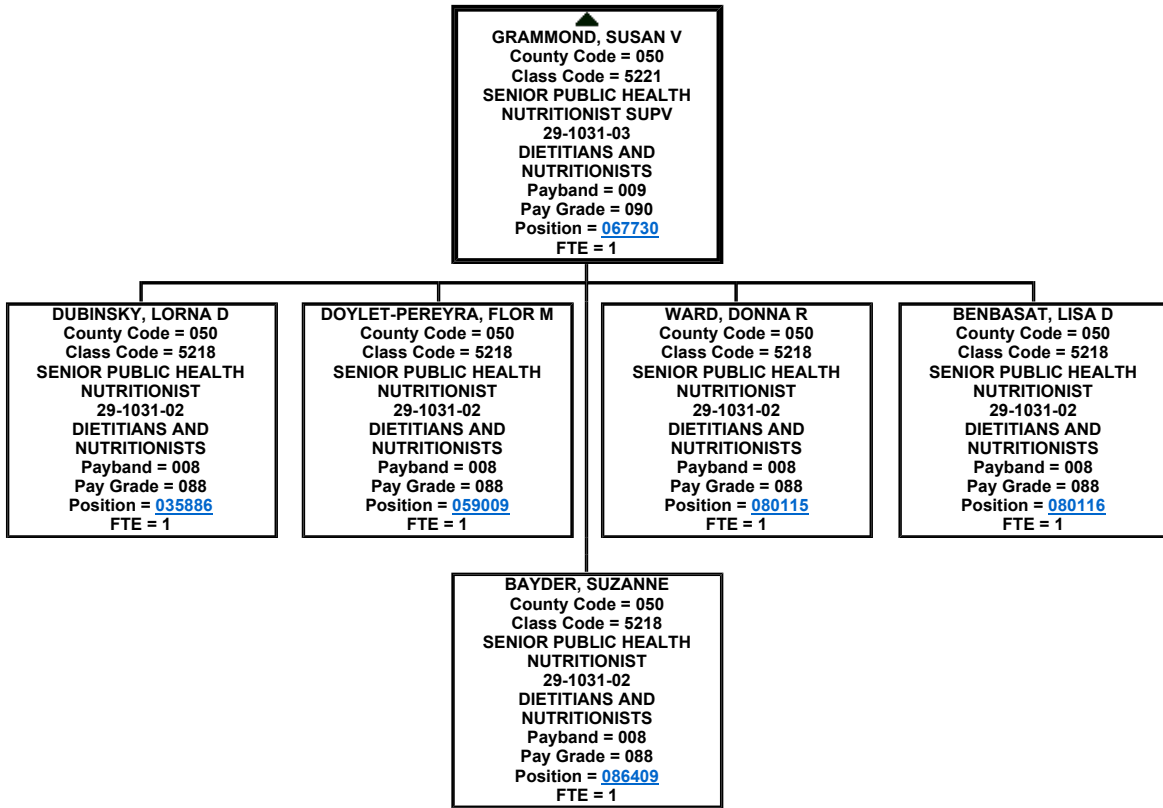
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Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
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MANAGEMENT ANALYSTS  
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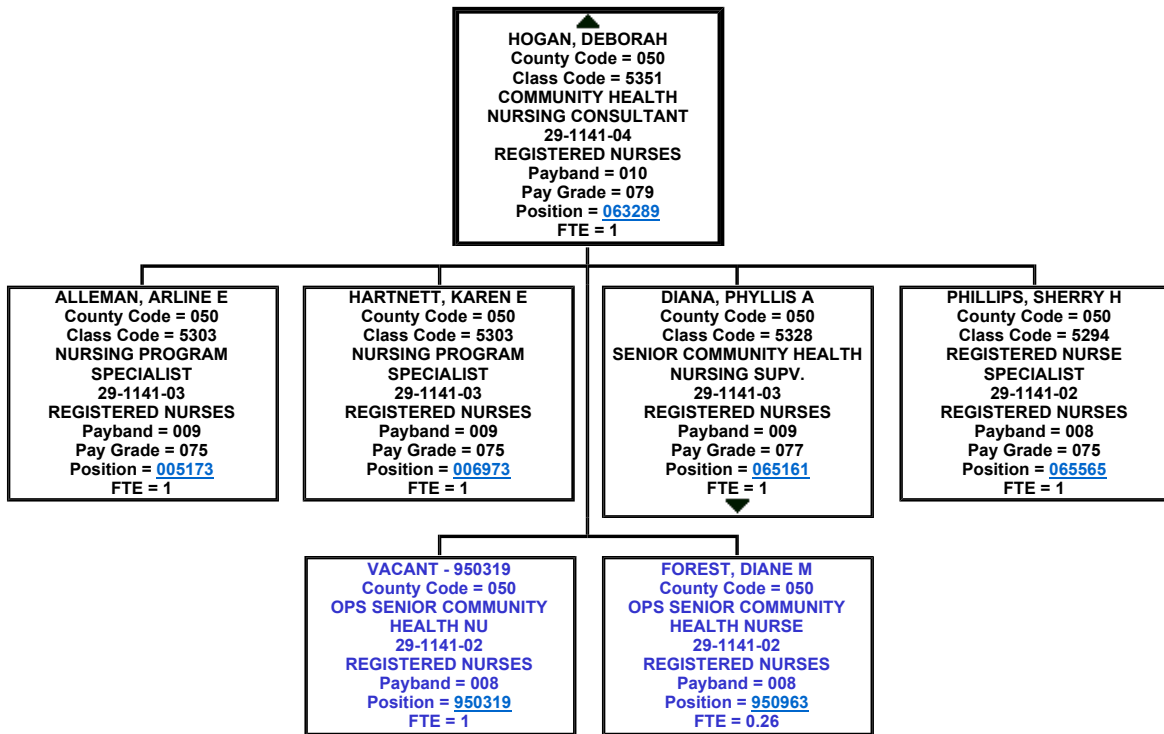
AARONS, YOLANDA J  
County Code = 050  
Class Code = 0130  
RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
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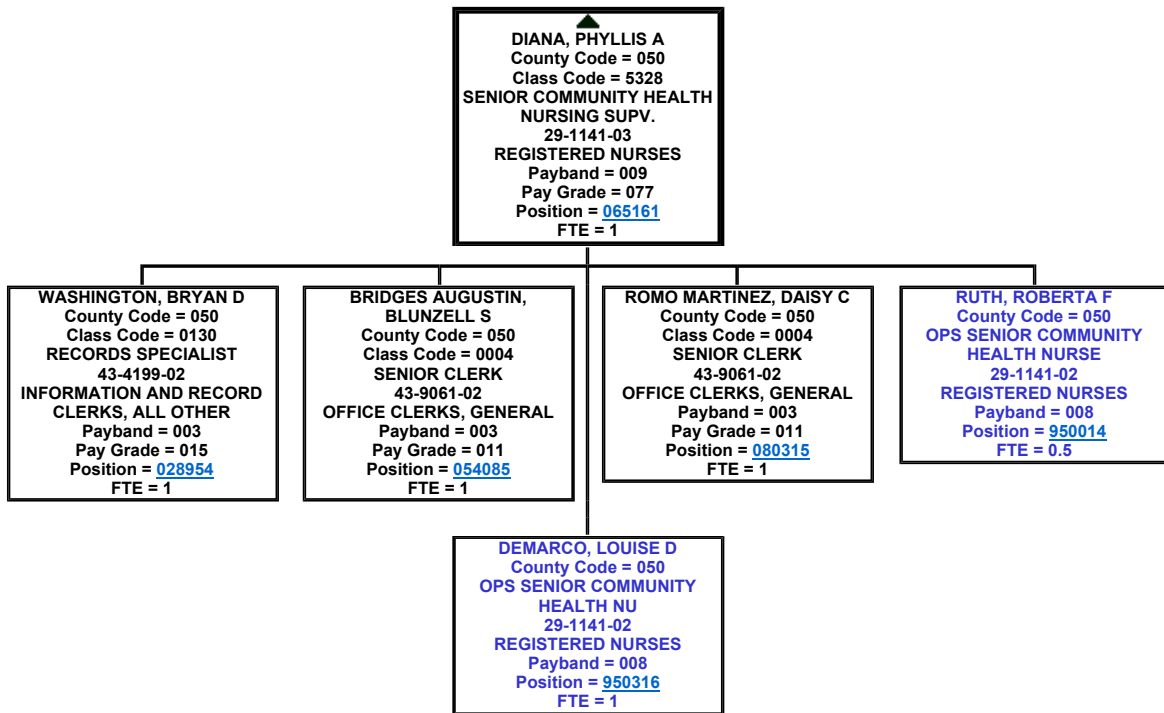




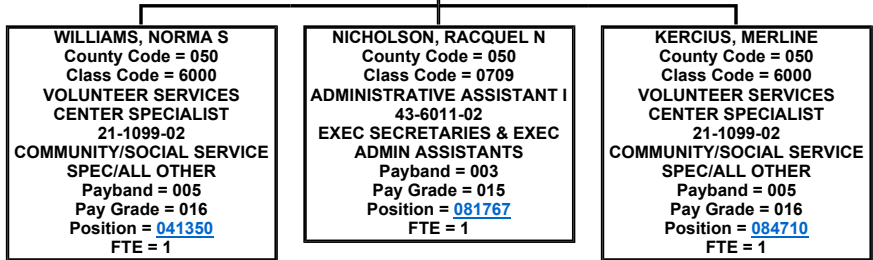


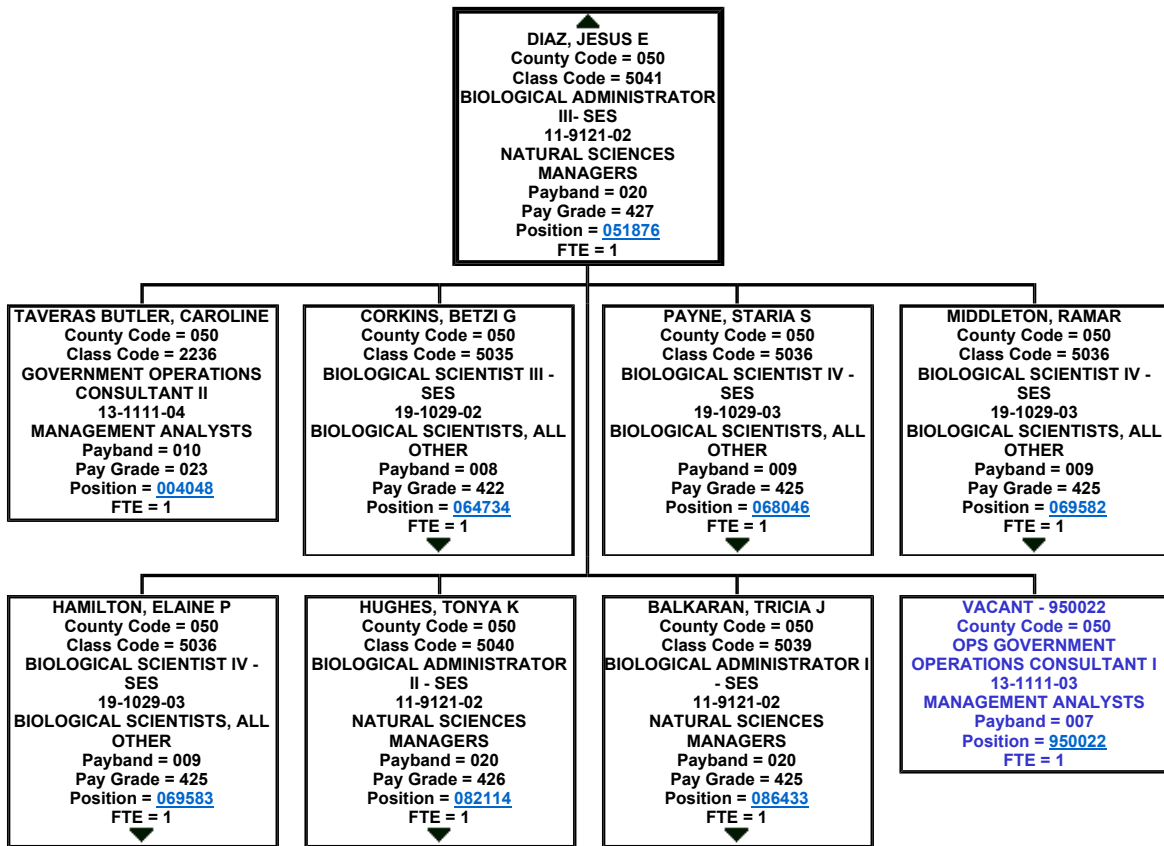




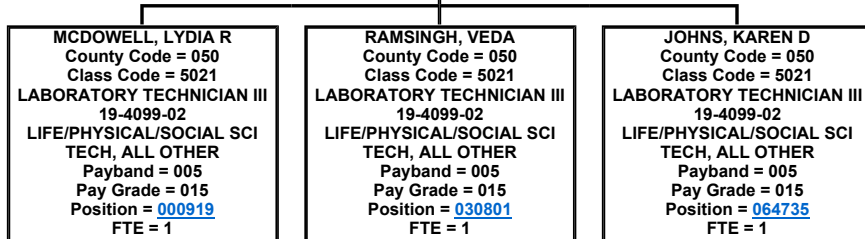


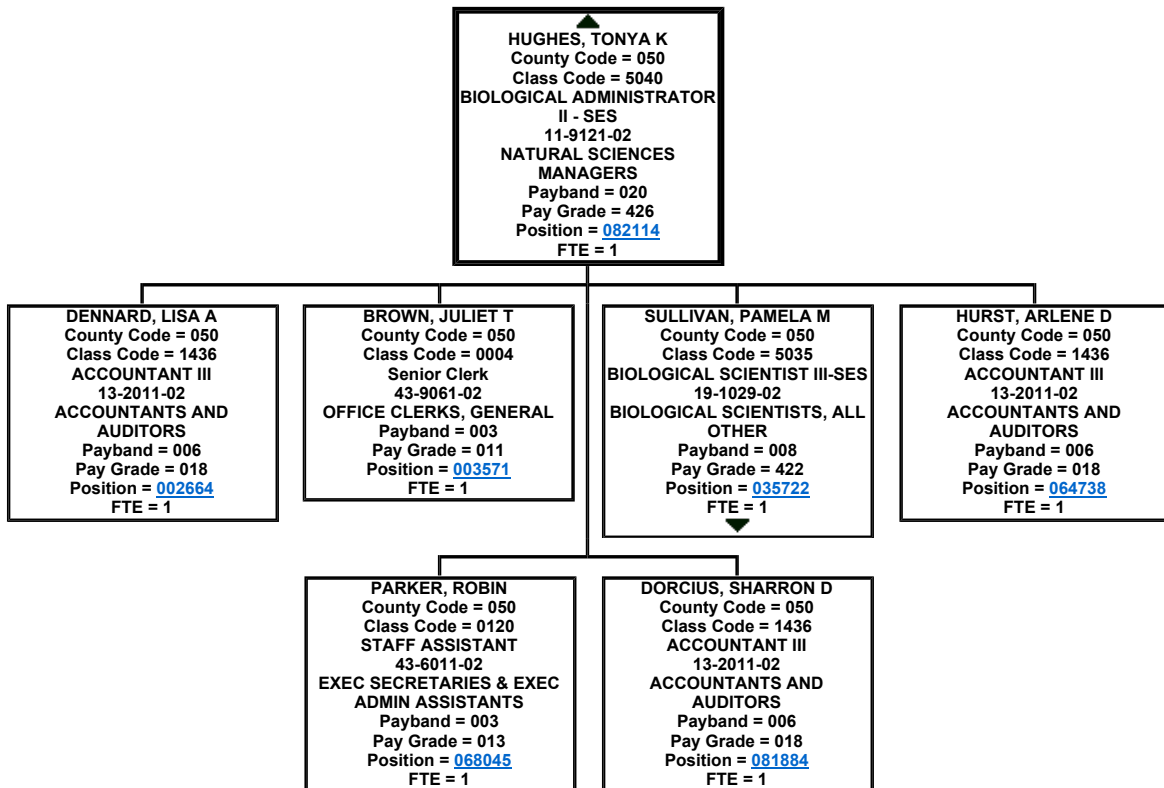
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County Code = 050  
Class Code = 2289  
PUBLIC HEALTH SERVICES  
MANAGER E - SES  
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MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [061990](#)  
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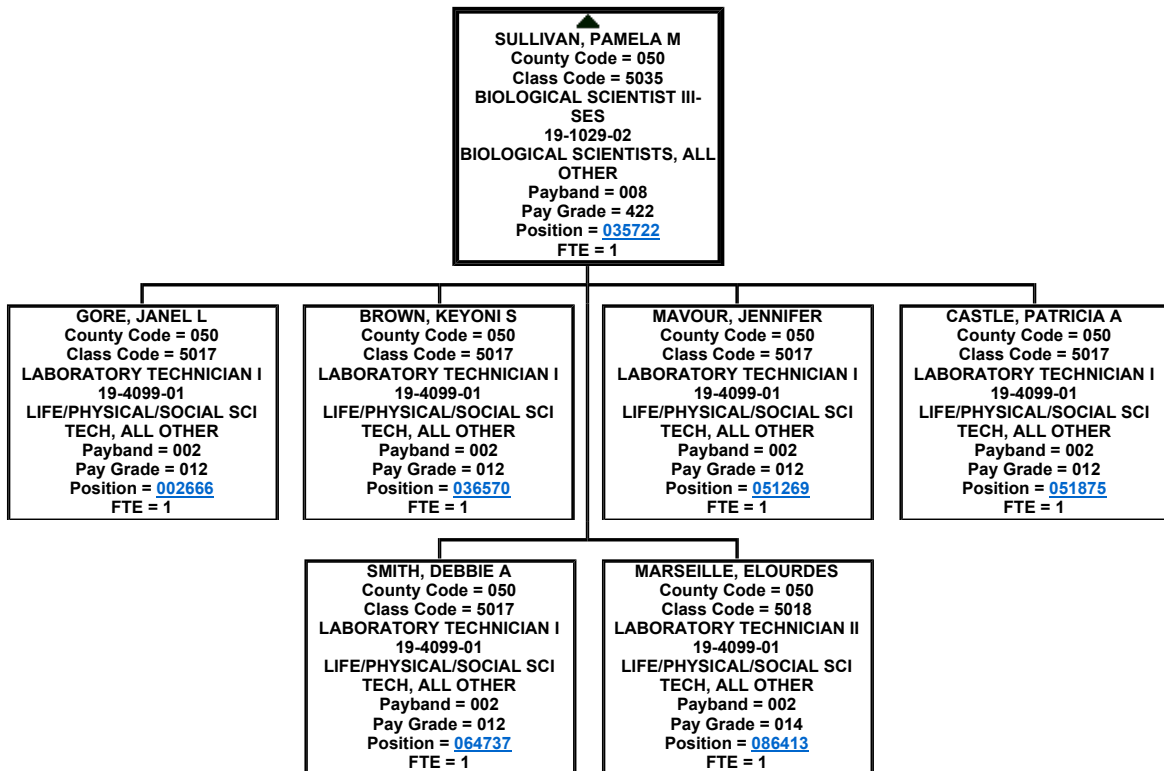


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County Code = 050  
Class Code = 5039  
BIOLOGICAL ADMINISTRATOR  
I - SES  
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NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [086433](#)  
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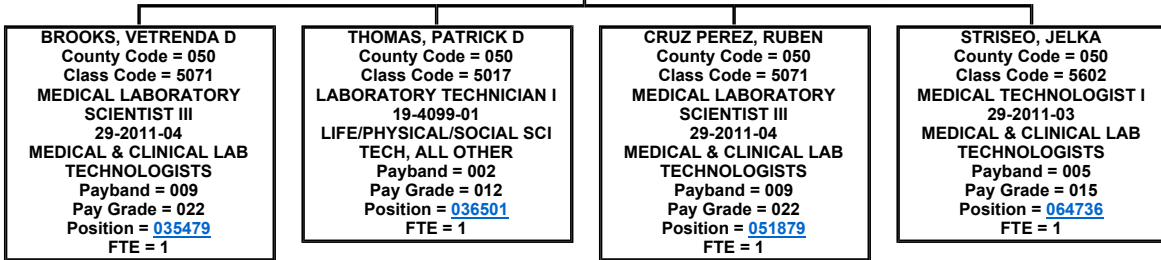








HAMILTON, ELAINE P  
County Code = 050  
Class Code = 5036  
BIOLOGICAL SCIENTIST IV -  
SES  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Pay Grade = 425  
Position = [069583](#)  
FTE = 1



MIDDLETON, RAMAR  
County Code = 050  
Class Code = 5036  
BIOLOGICAL SCIENTIST IV -  
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BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Pay Grade = 425  
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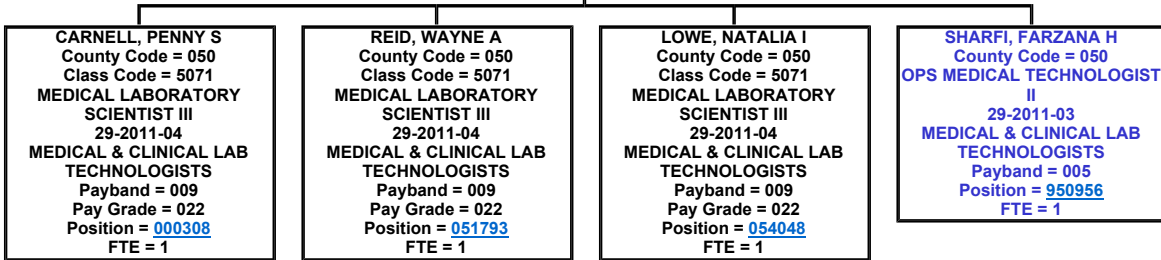
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Class Code = 5018  
LABORATORY TECHNICIAN II  
19-4099-01  
LIFE/PHYSICAL/SOCIAL SCI  
TECH, ALL OTHER  
Payband = 002  
Pay Grade = 014  
Position = [002667](#)  
FTE = 1

BOWIE, GARFIELD O  
County Code = 050  
Class Code = 5017  
LABORATORY TECHNICIAN II  
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LIFE/PHYSICAL/SOCIAL SCI  
TECH, ALL OTHER  
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Pay Grade = 012  
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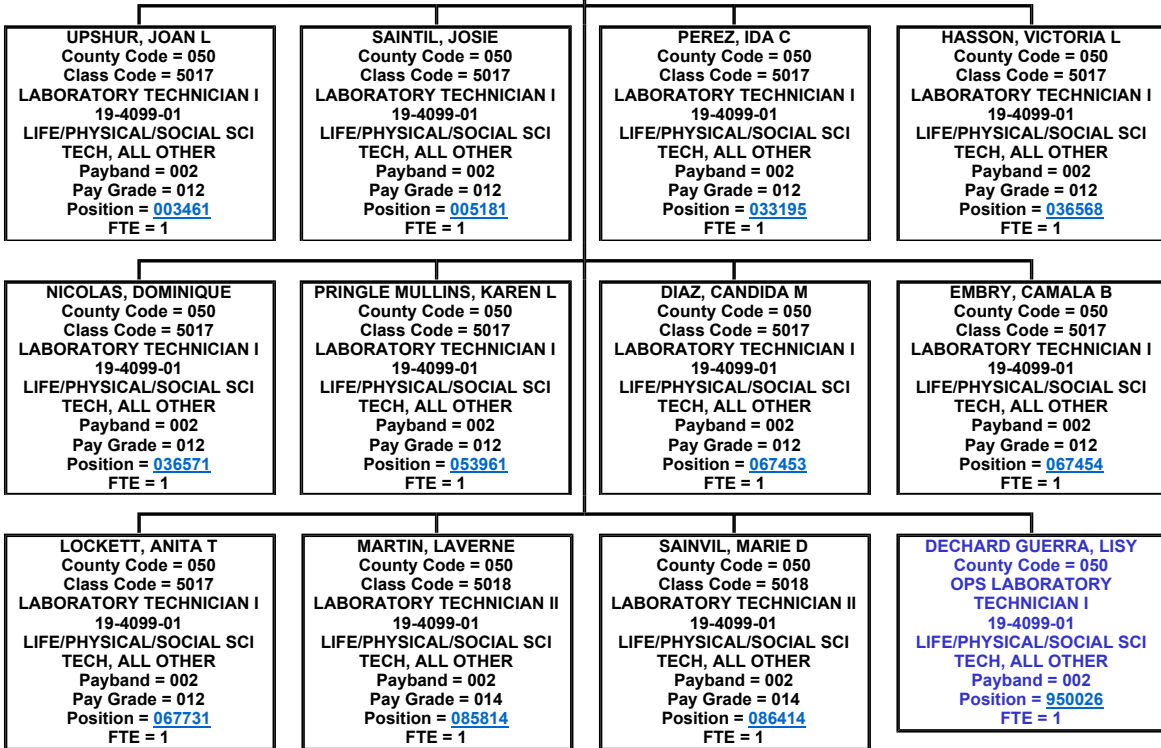
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Class Code = 5602  
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MEDICAL & CLINICAL LAB  
TECHNOLOGISTS  
Payband = 005  
Pay Grade = 015  
Position = [051877](#)  
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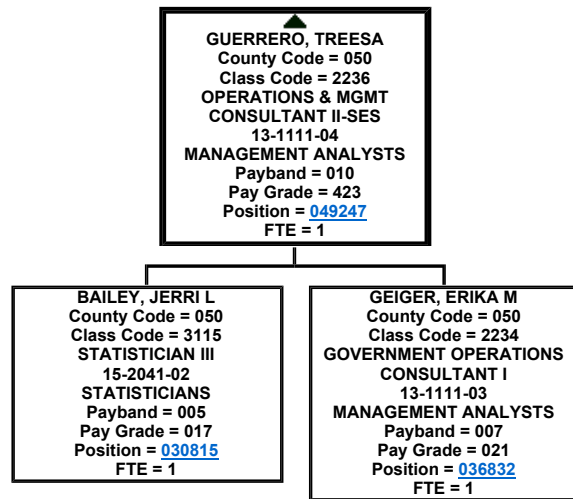
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County Code = 050  
Class Code = 5018  
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LIFE/PHYSICAL/SOCIAL SCI  
TECH, ALL OTHER  
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Position = [054046](#)  
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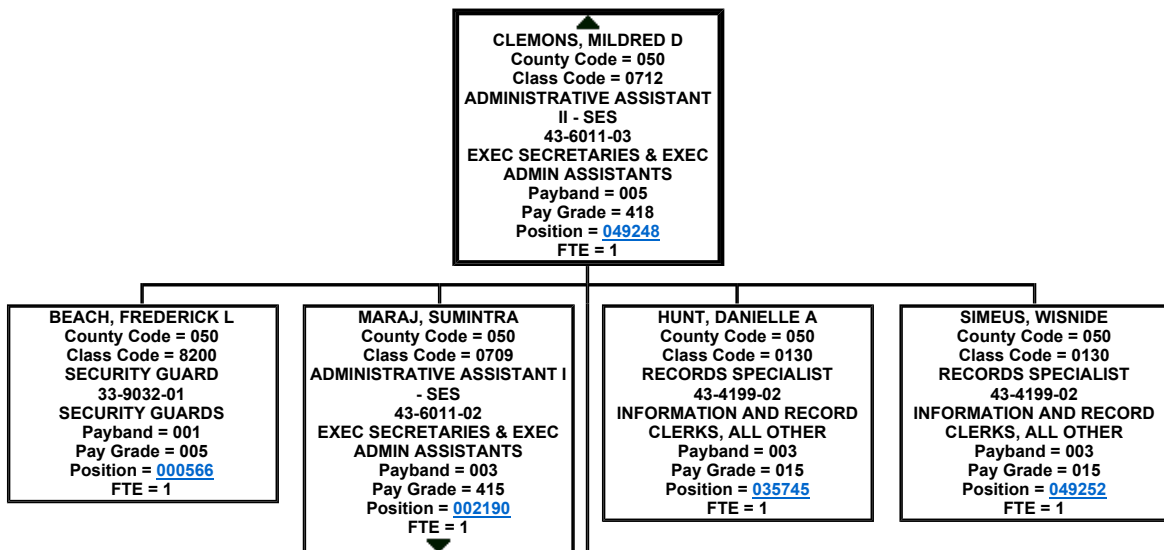
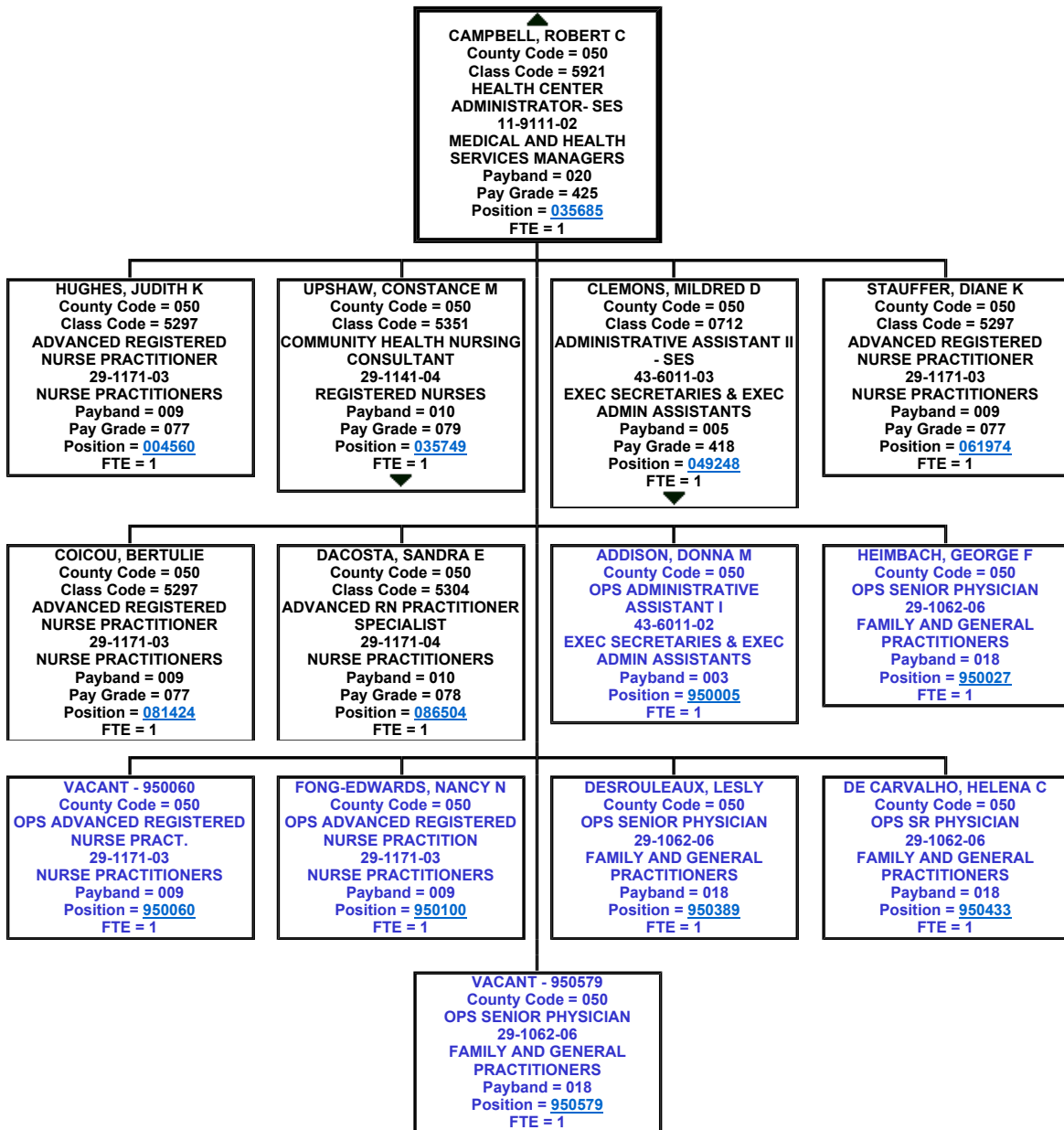
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County Code = 050  
Class Code = 5036  
BIOLOGICAL SCIENTIST IV -  
SES  
19-1029-03  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 009  
Pay Grade = 425  
Position = [068046](#)  
FTE = 1



▲  
**CORKINS, BETZI G**  
 County Code = 050  
 Class Code = 5035  
**BIOLOGICAL SCIENTIST III -**  
**SES**  
 19-1029-02  
**BIOLOGICAL SCIENTISTS, ALL**  
**OTHER**  
 Payband = 008  
 Pay Grade = 422  
 Position = [064734](#)  
 FTE = 1







TORRES-PEREZ, DIANA R  
County Code = 050  
Class Code = 1712  
FINANCIAL COUNSELOR  
13-2052-01  
PERSONAL FINANCIAL  
ADVISORS  
Payband = 004  
Pay Grade = 014  
Position = [051813](#)  
FTE = 1

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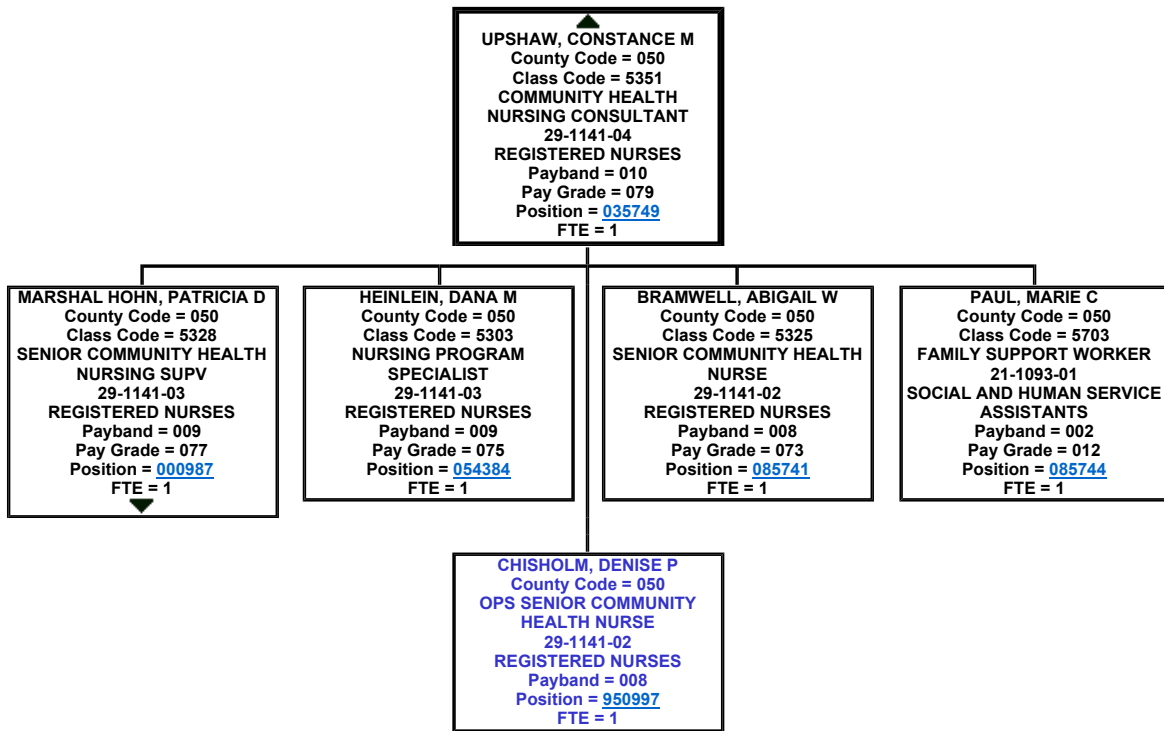
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MARAJ, SUMINTRA  
County Code = 050  
Class Code = 0709  
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- SES  
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EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 415  
Position = [002190](#)  
FTE = 1

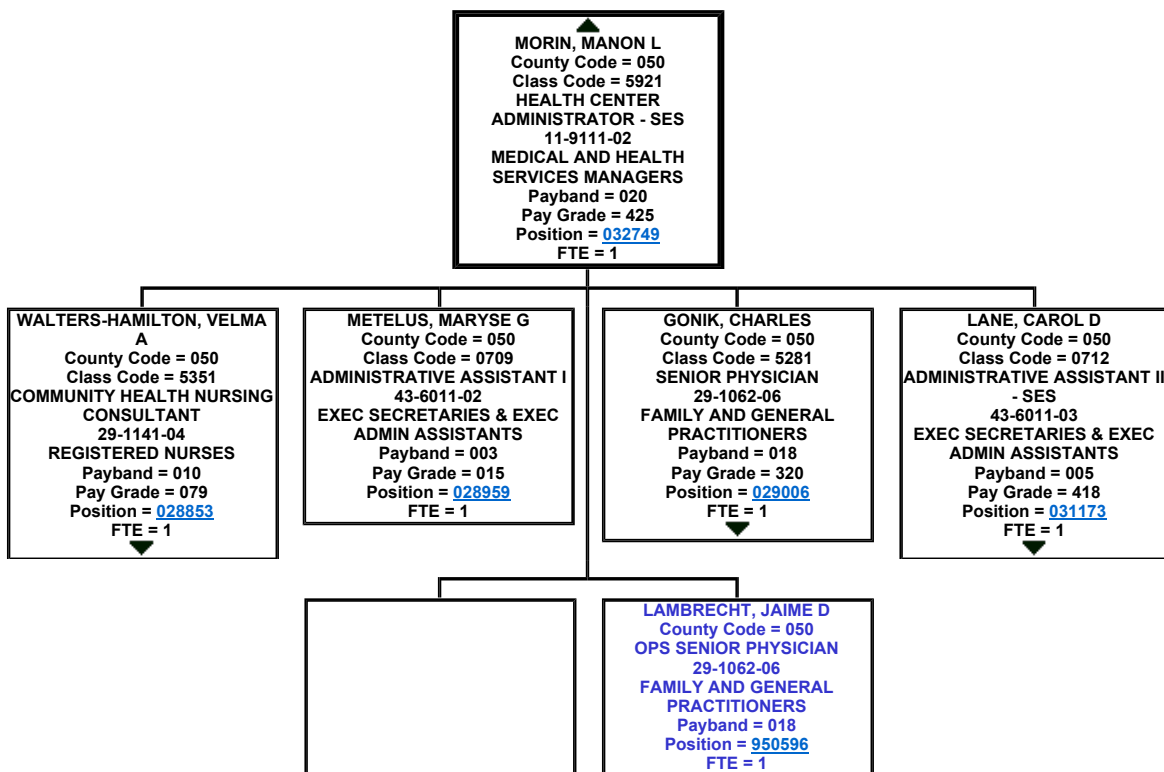
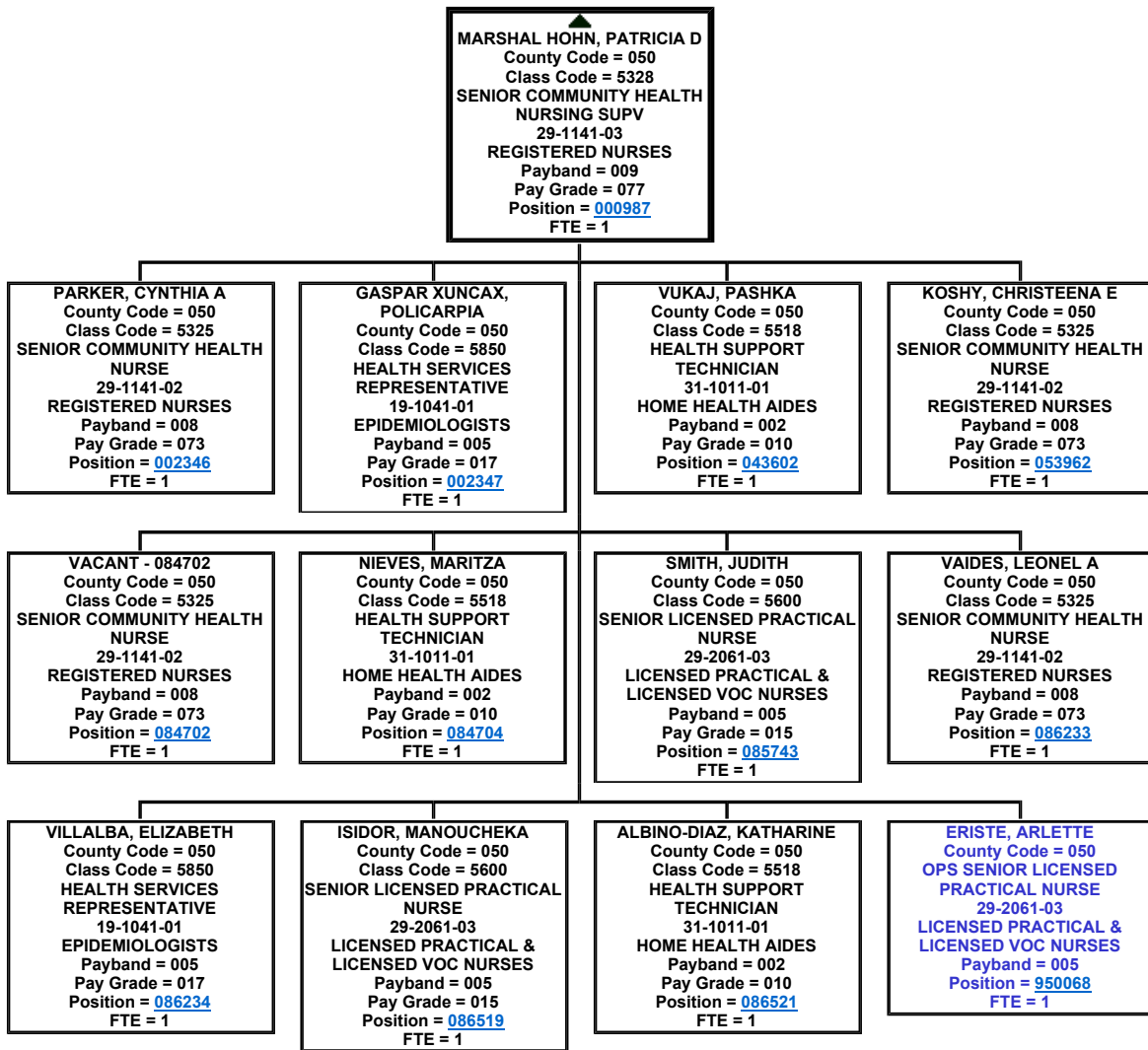
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Class Code = 0004  
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43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [002345](#)  
FTE = 1

ESPINAL, PAMELA Y  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [005176](#)  
FTE = 1

BLAKE, RENEE M  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [030605](#)  
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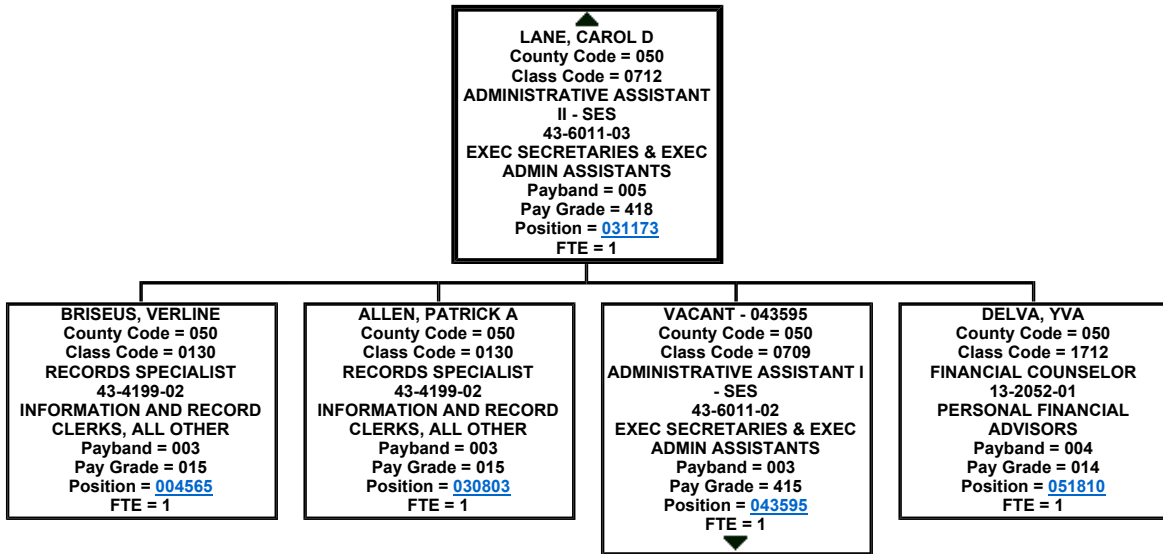
MARQUEZ, MARIELA  
County Code = 050  
Class Code = 0004  
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OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [084544](#)  
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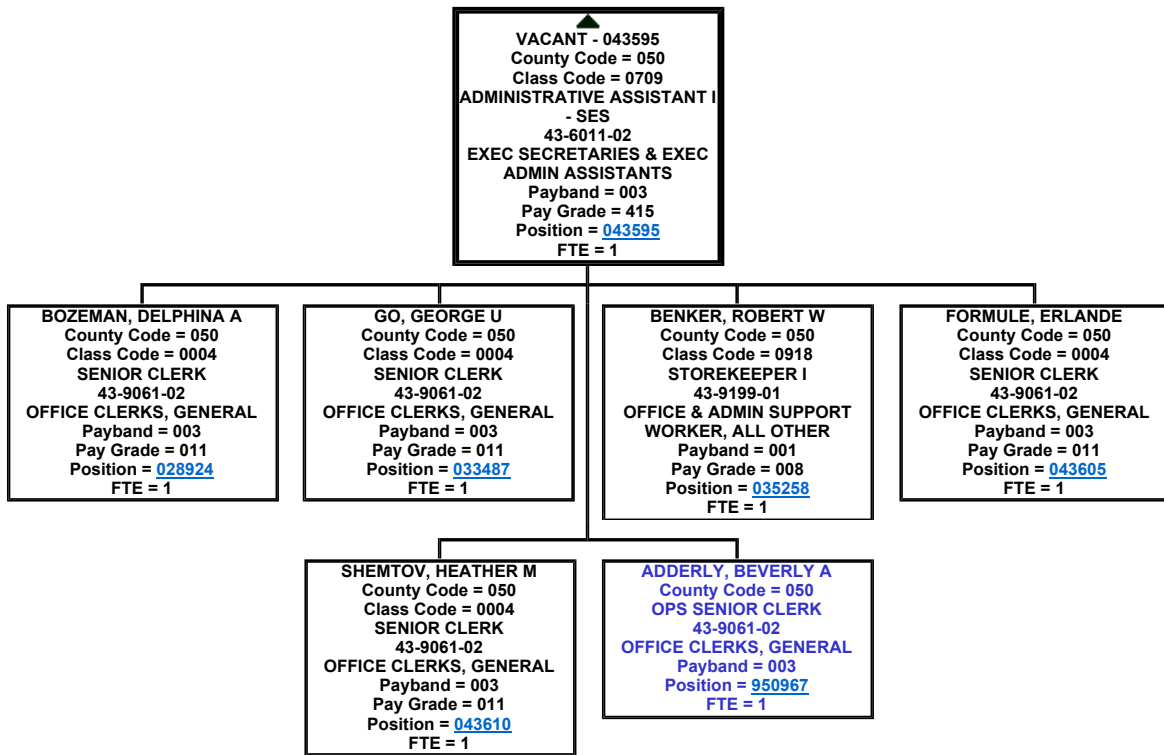


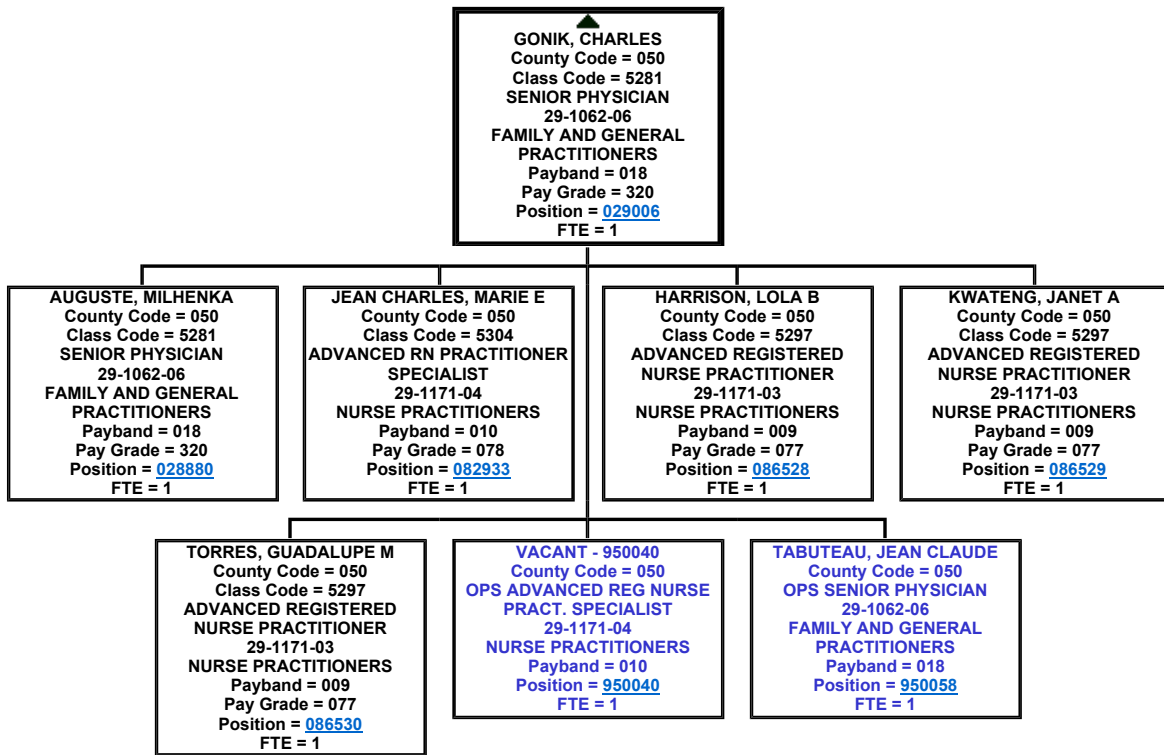


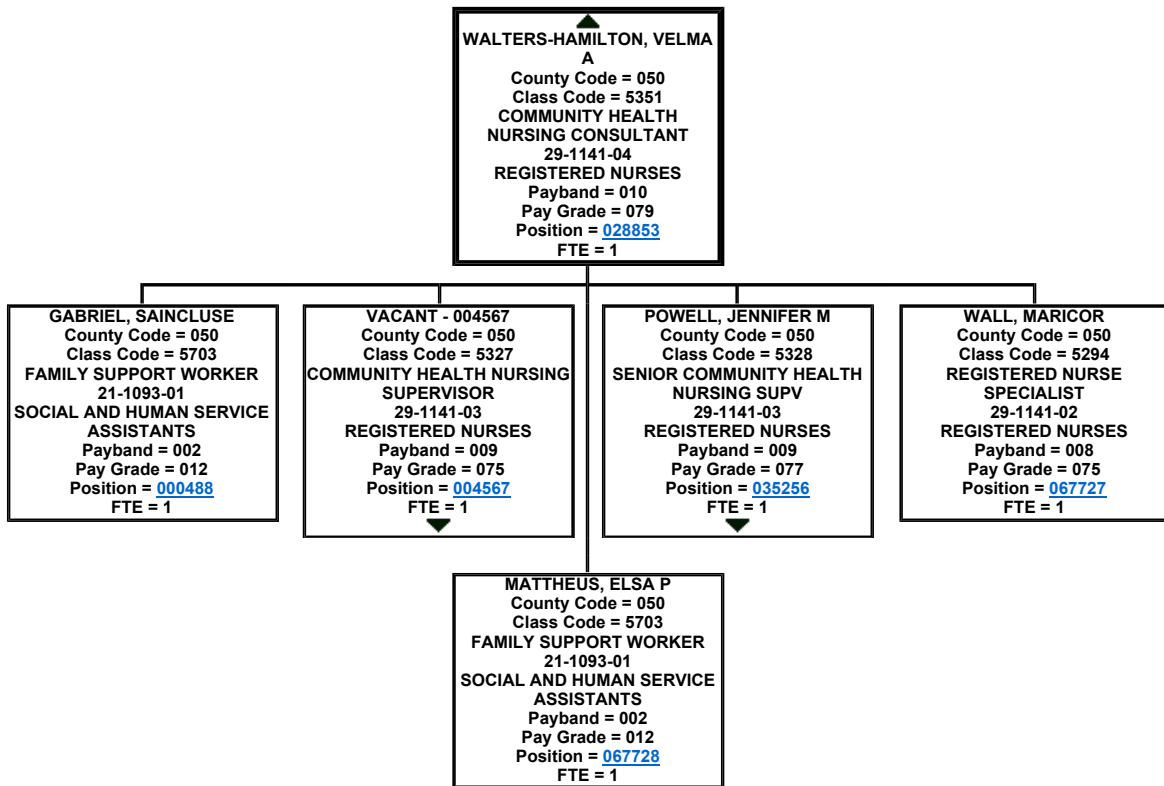
BOSTIC, CARRIE B  
County Code = 050  
Class Code = 5527  
CERTIFIED RAD TECHNOL-RAD  
II  
29-2034-02  
RADIOLOGIC TECHNOLOGISTS  
AND TECHNICIANS  
Payband = 004  
Pay Grade = 014  
Position = [035253](#)  
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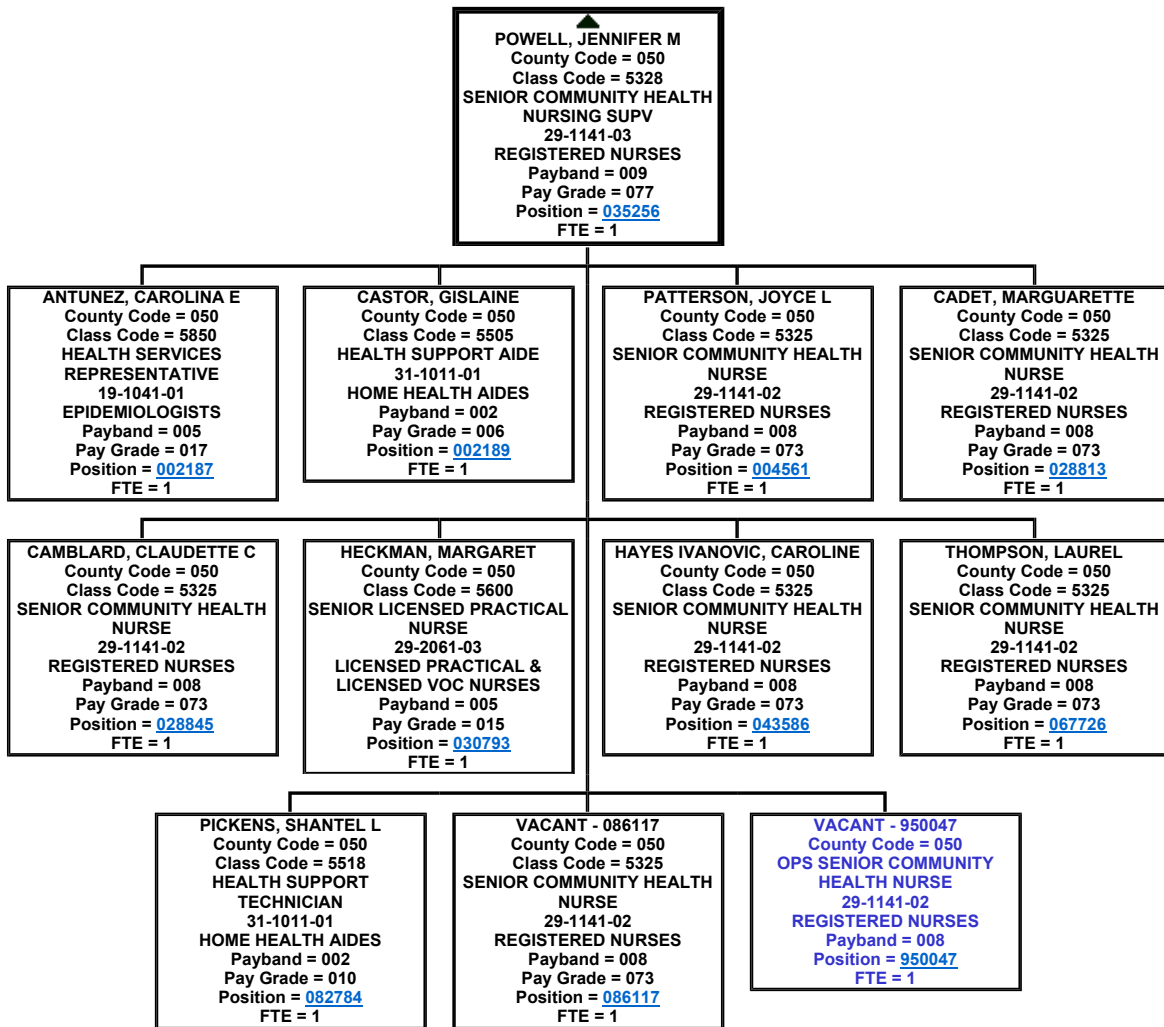


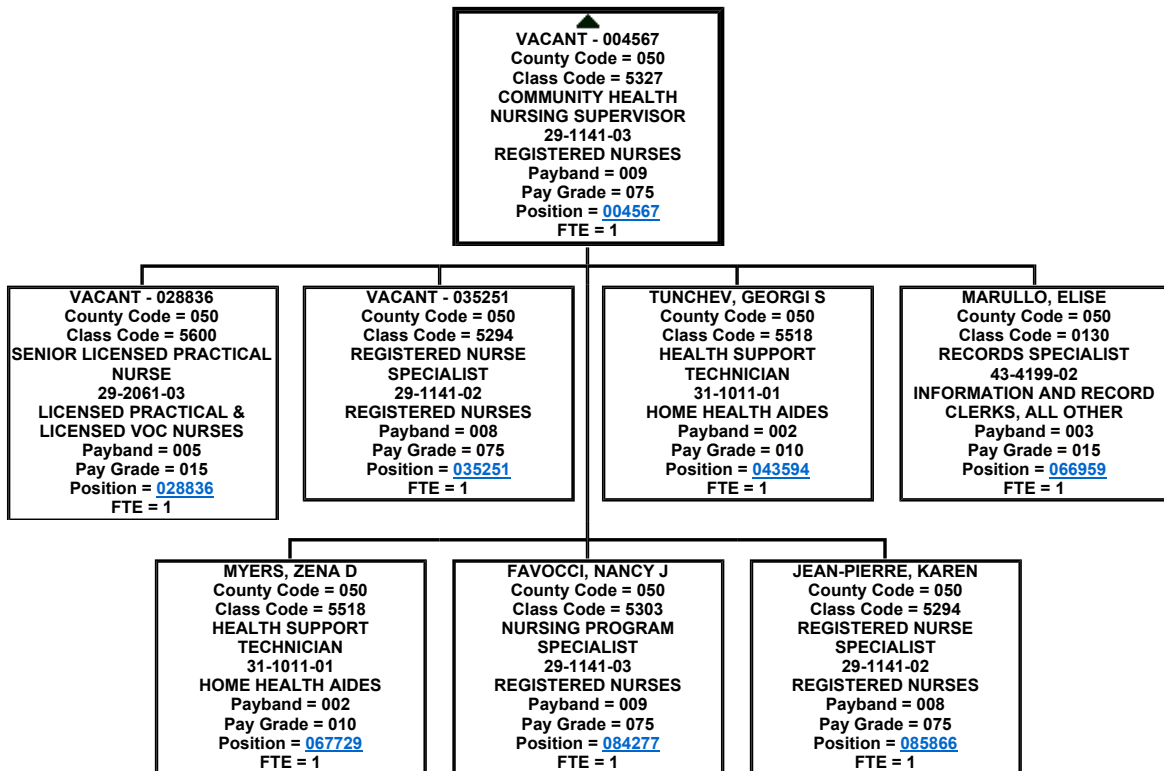


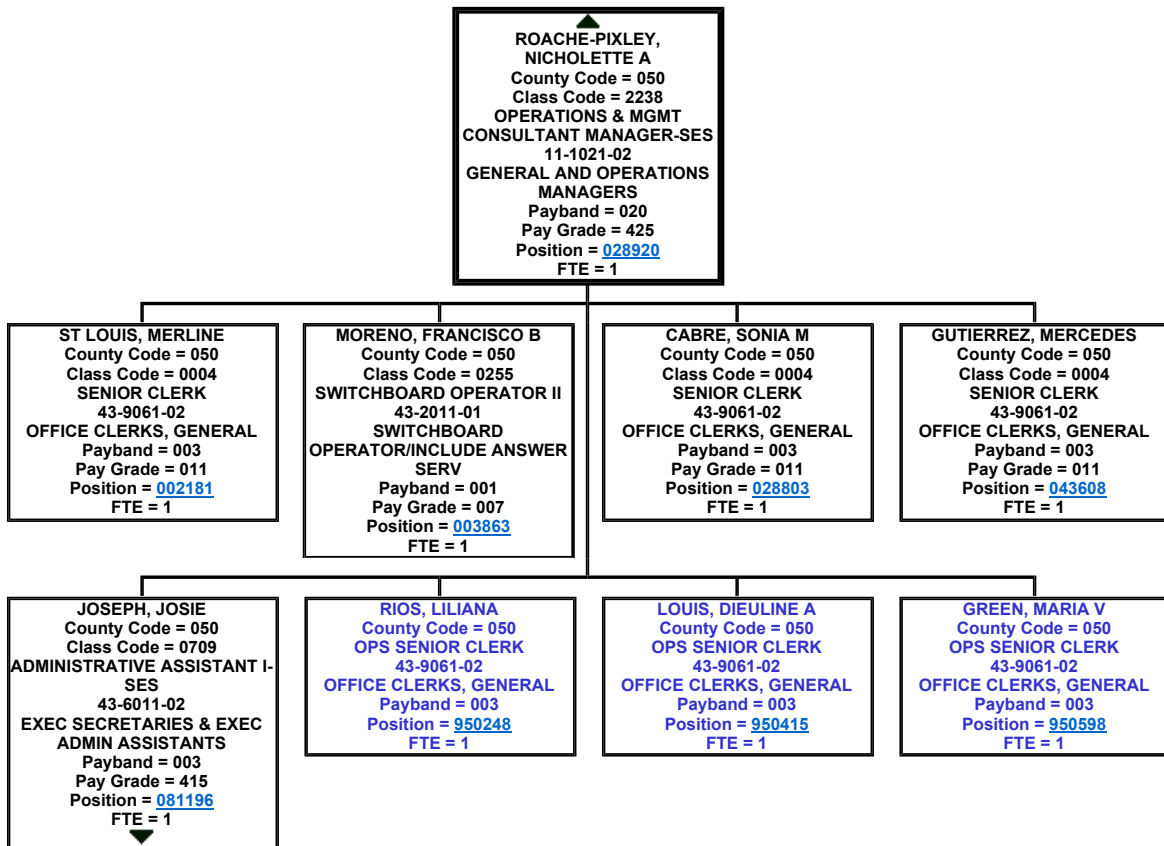








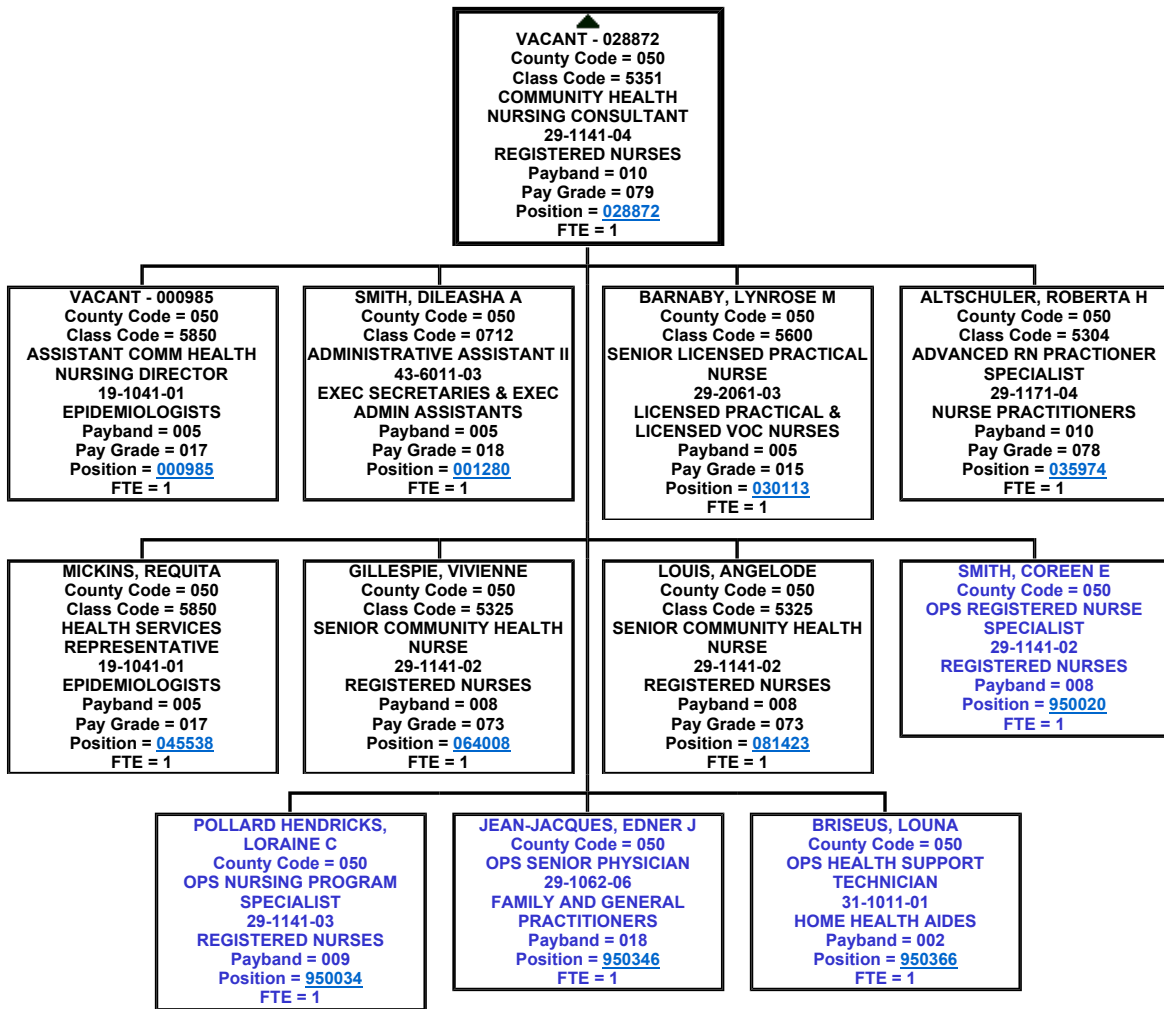




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JOSEPH, JOSIE  
County Code = 050  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT  
I-SES  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 415  
Position = [081196](#)  
FTE = 1

VACANT - 043609  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
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OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [043609](#)  
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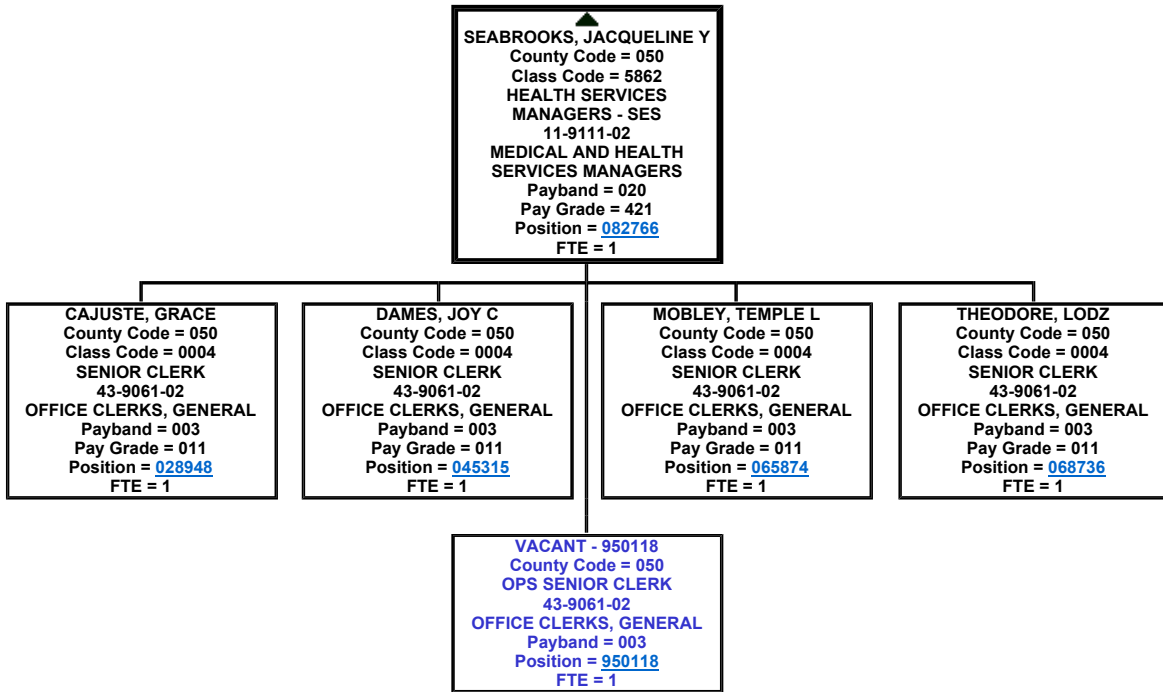


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STANLEY, SUZETTE M  
County Code = 050  
Class Code = 2289  
PUBLIC HEALTH SERVICES  
MANAGER E-SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [002662](#)  
FTE = 1

MARQUEZ, MARTHA R  
County Code = 050  
Class Code = 5862  
HEALTH SERVICES MANAGER-  
SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 421  
Position = [053905](#)  
FTE = 1  
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SKEETE, QUEEN D  
County Code = 050  
Class Code = 5862  
HEALTH SERVICES MANAGER -  
SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 421  
Position = [054676](#)  
FTE = 1  
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SEABROOKS, JACQUELINE Y  
County Code = 050  
Class Code = 5862  
HEALTH SERVICES  
MANAGERS - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 421  
Position = [082766](#)  
FTE = 1  
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SKEETE, QUEEN D  
County Code = 050  
Class Code = 5862  
HEALTH SERVICES MANAGER  
- SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 421  
Position = [054676](#)  
FTE = 1

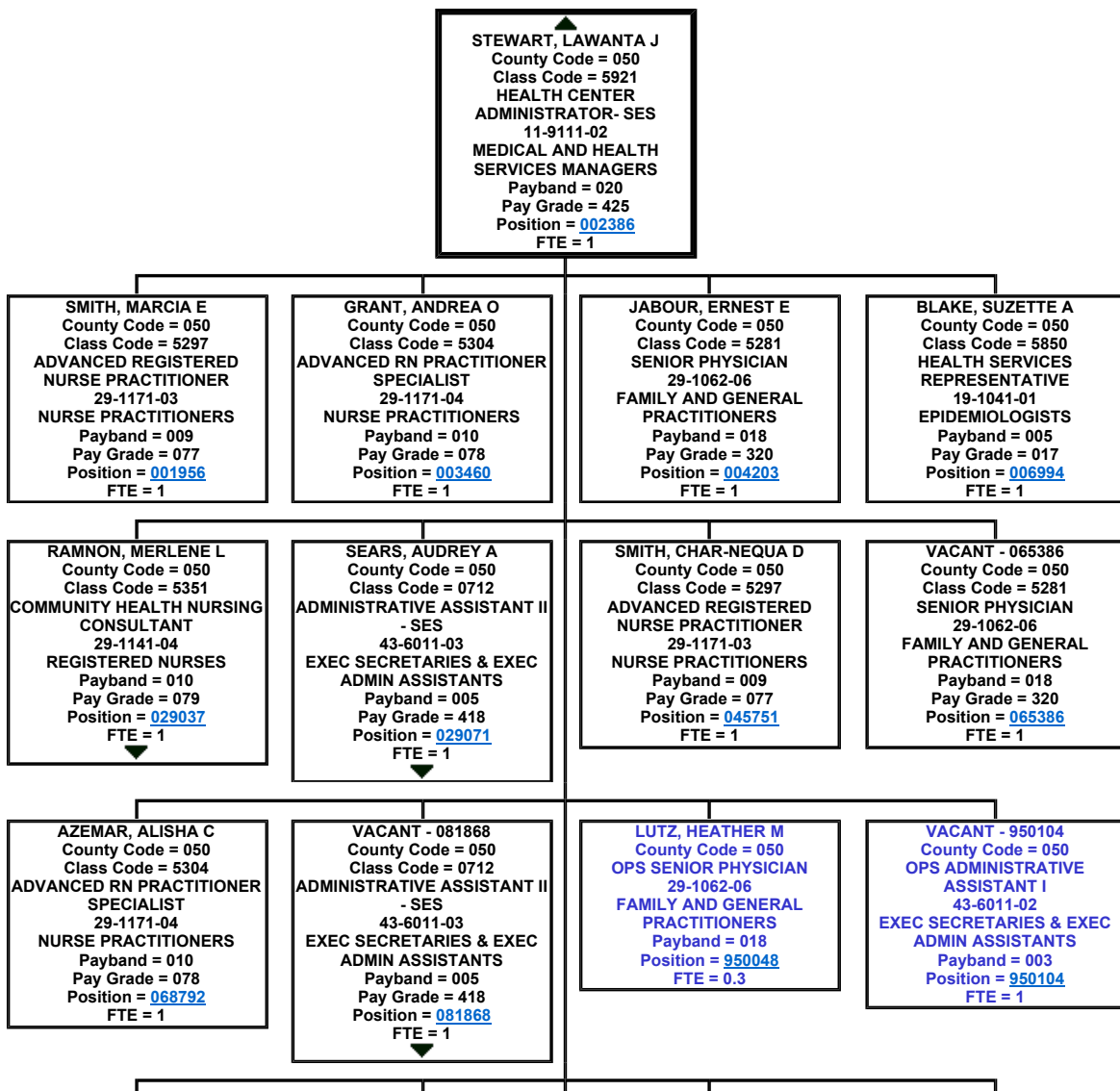
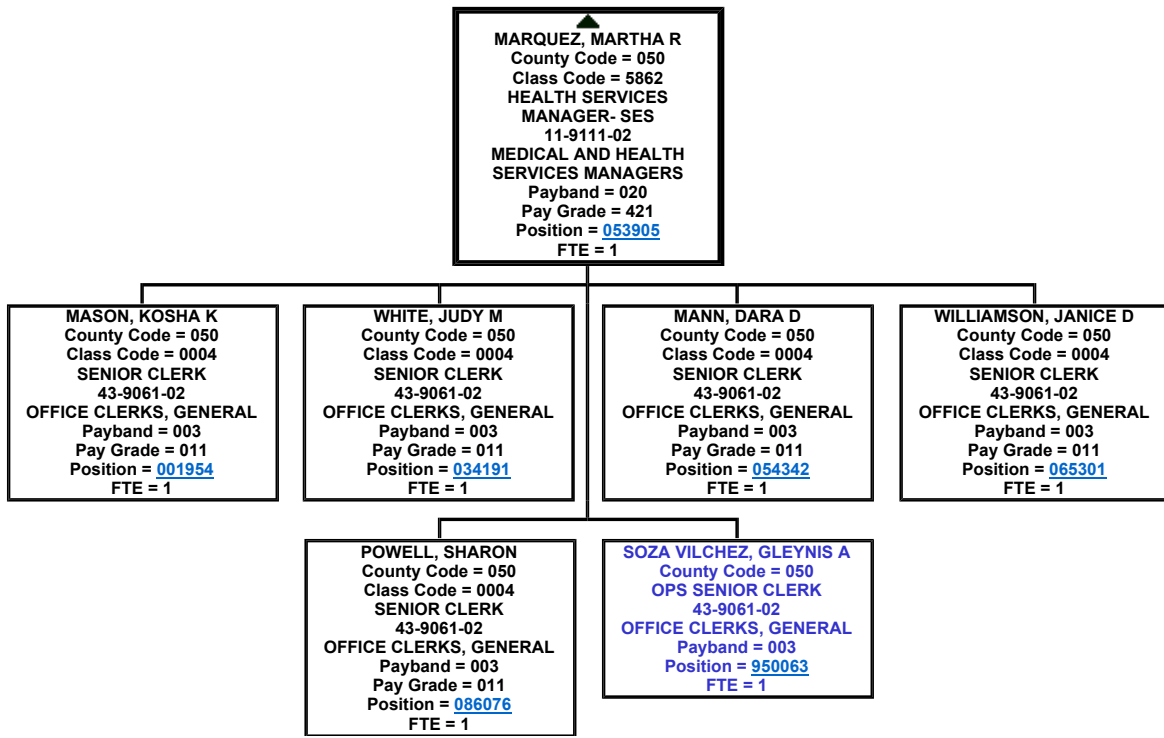
HUBBARD, TAQUISHA D  
County Code = 050  
Class Code = 0004  
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43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
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Position = [002522](#)  
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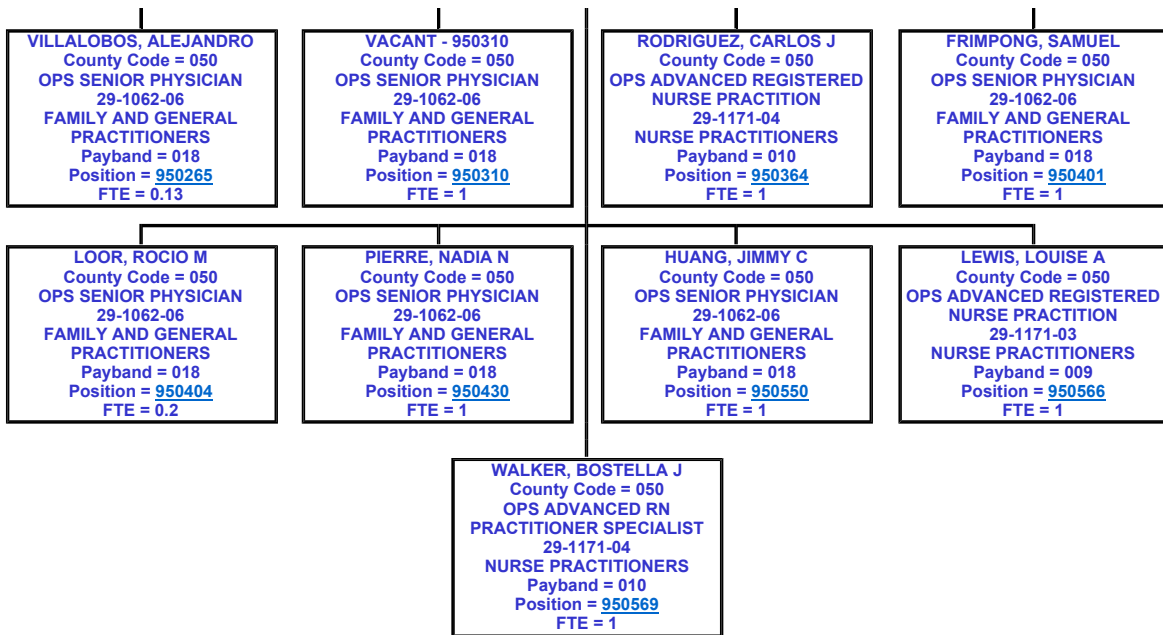
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43-9061-02  
OFFICE CLERKS, GENERAL  
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Pay Grade = 011  
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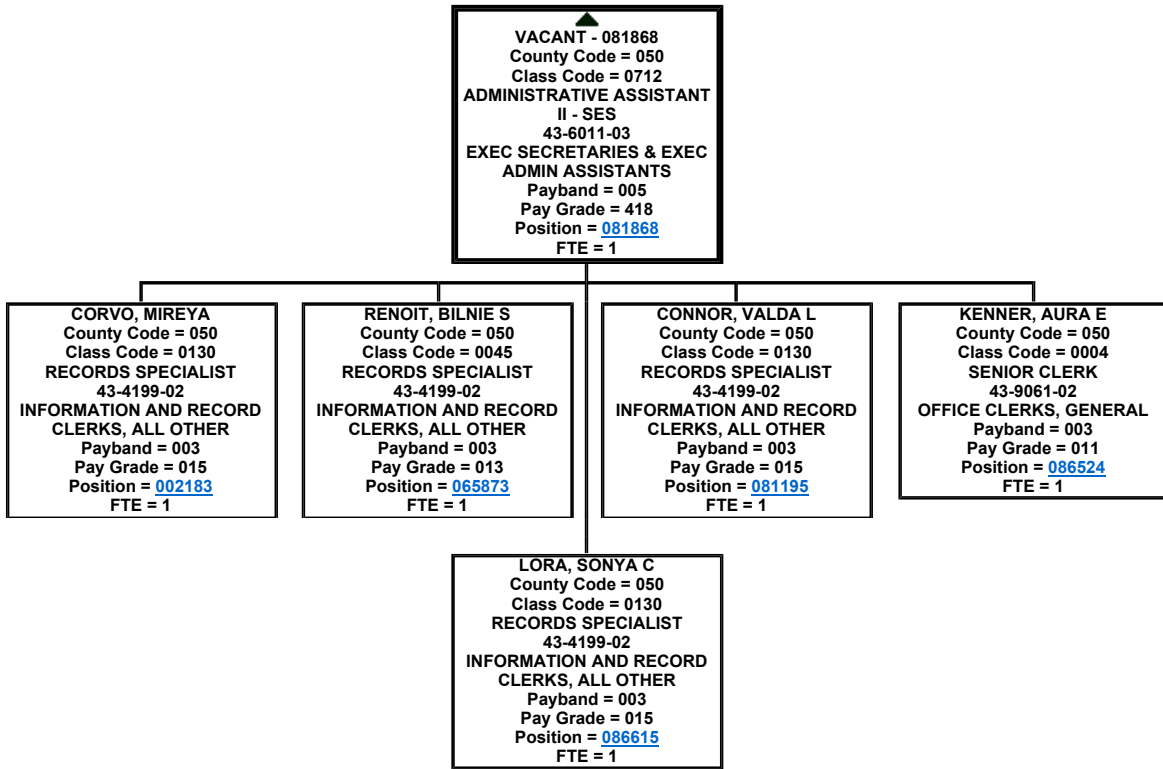
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County Code = 050  
Class Code = 0004  
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OFFICE CLERKS, GENERAL  
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Position = [082203](#)  
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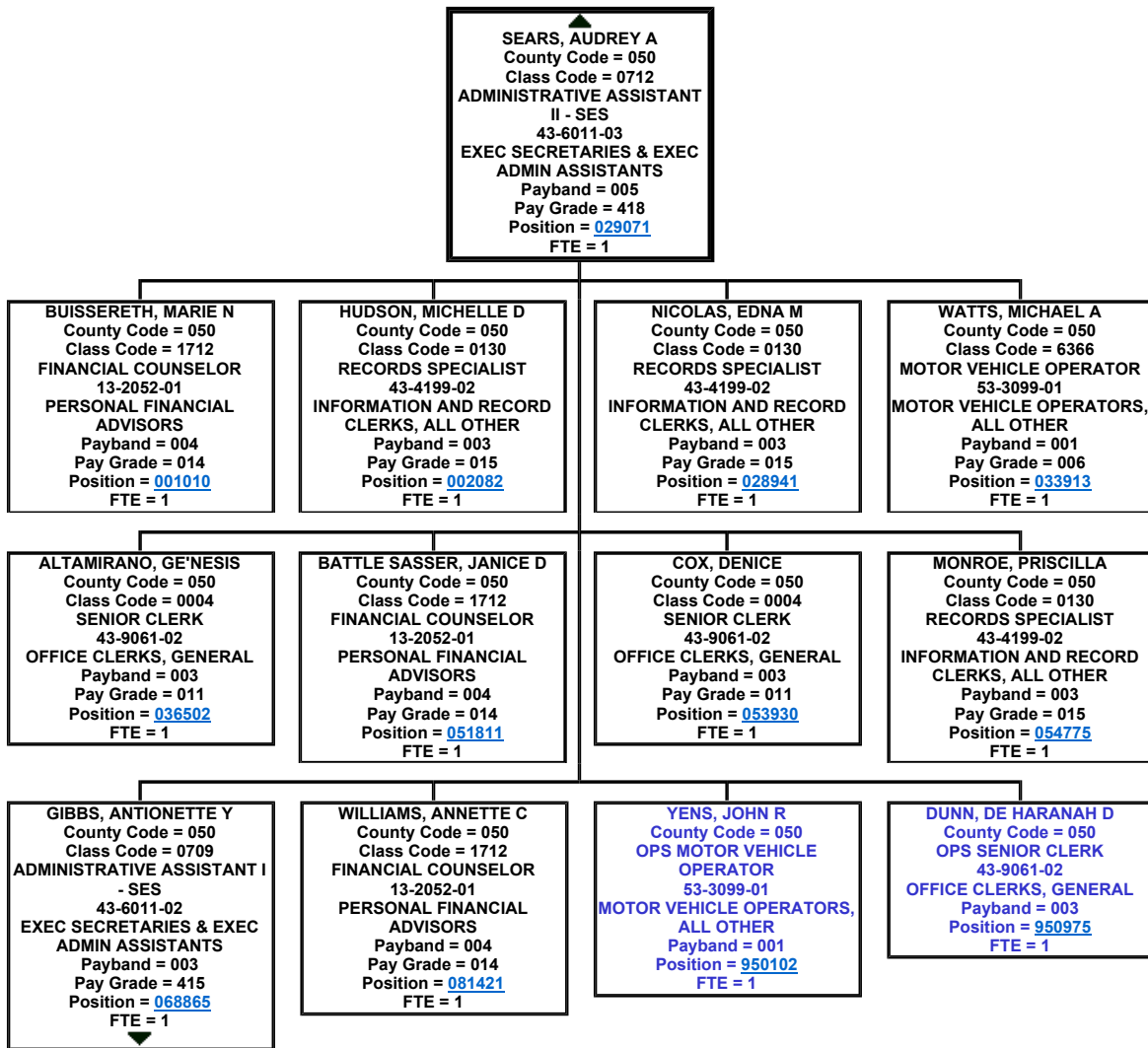
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County Code = 050  
Class Code = 5666  
HEALTH INFORMATION  
SPECIALIST  
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FILE CLERKS  
Payband = 005  
Pay Grade = 015  
Position = [086446](#)  
FTE = 1









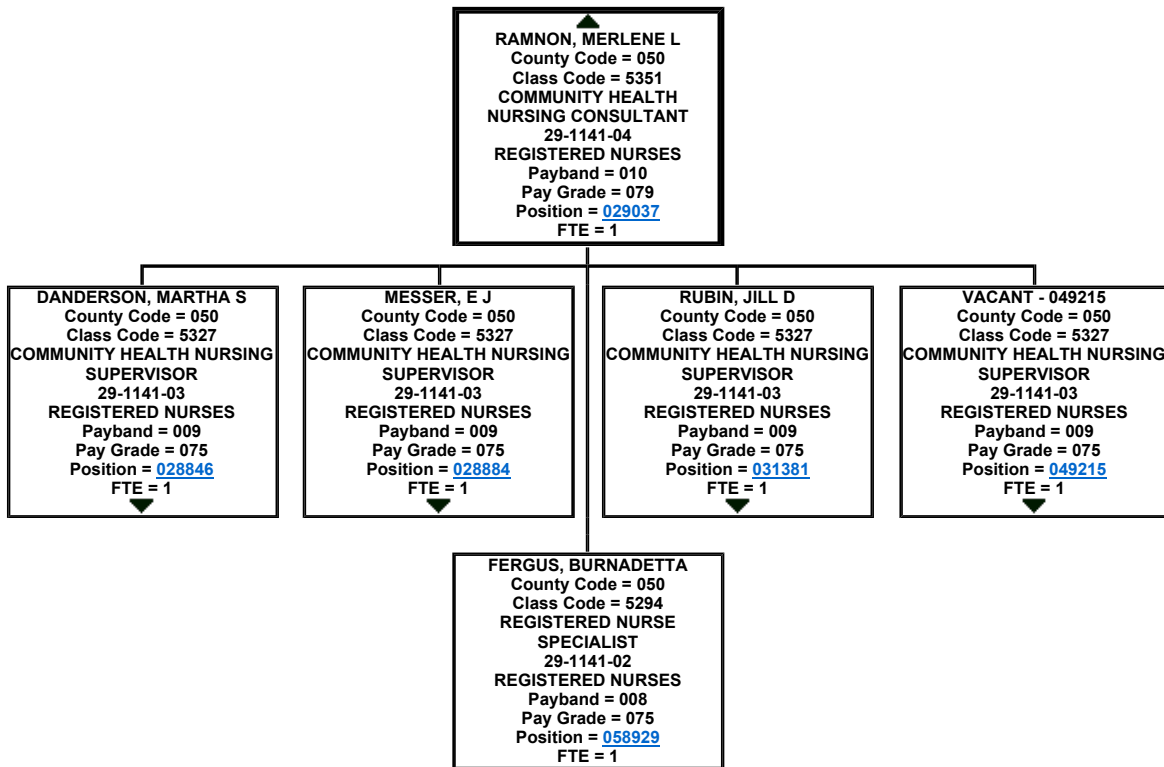


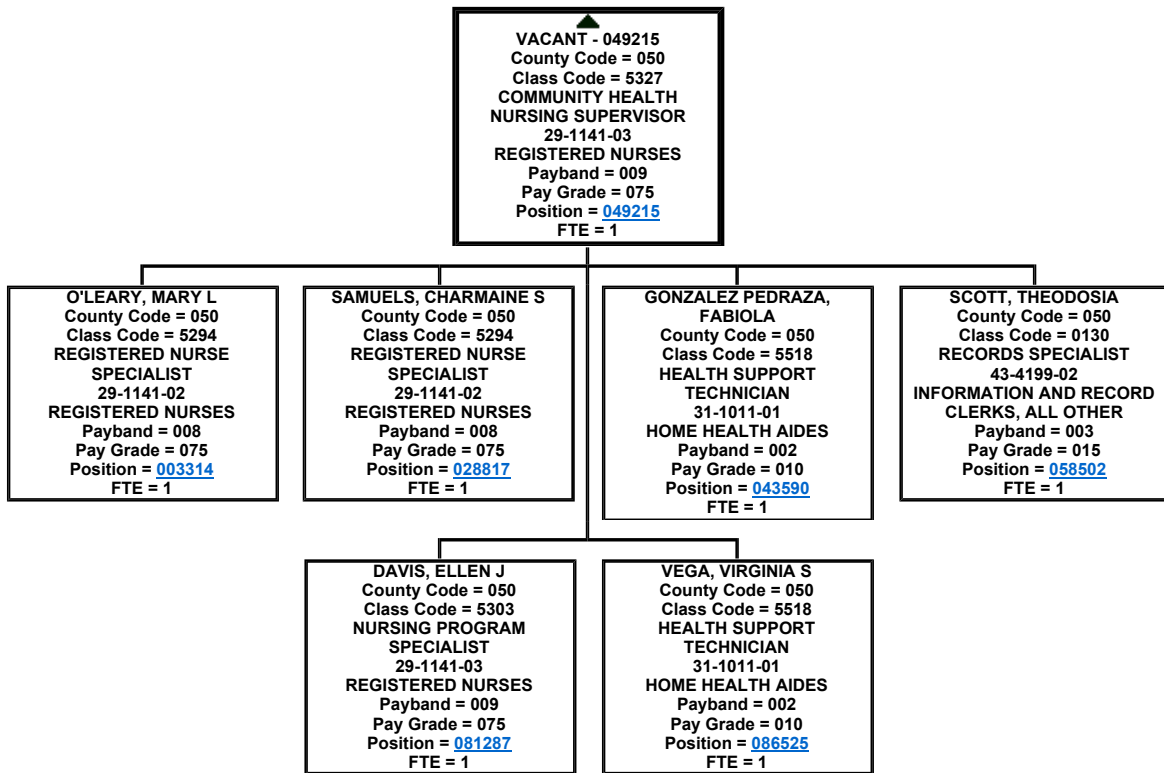
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Class Code = 0709  
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ADMIN ASSISTANTS  
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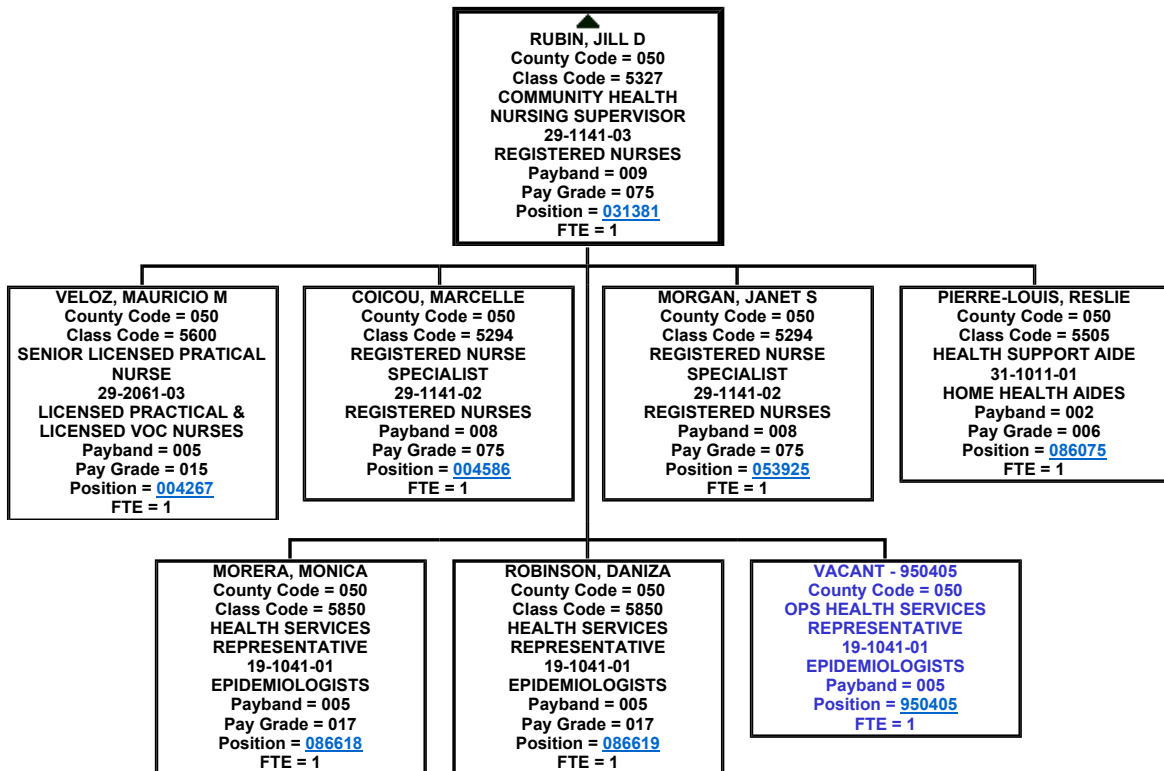
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County Code = 050  
Class Code = 0004  
Senior Clerk  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [028866](#)  
FTE = 1

WHITE, TERRION M  
County Code = 050  
Class Code = 0004  
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OFFICE CLERKS, GENERAL  
Payband = 003  
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Position = [049240](#)  
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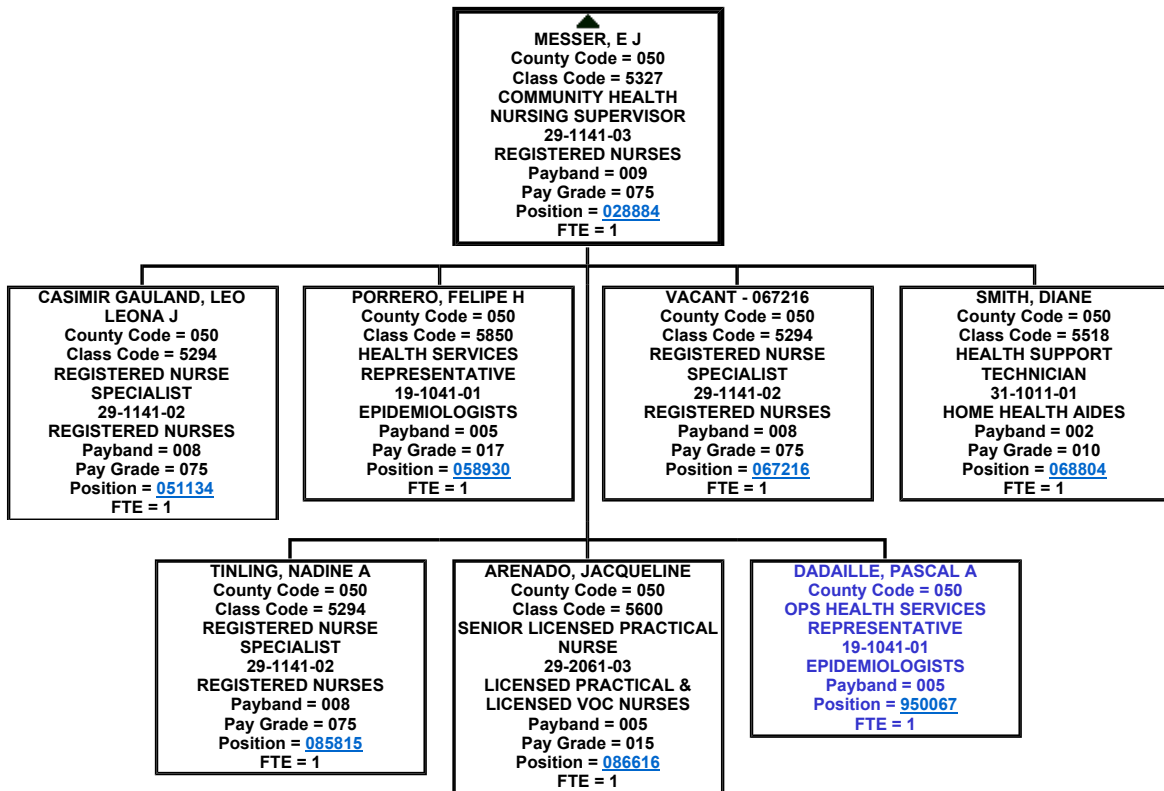
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Class Code = 0004  
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OFFICE CLERKS, GENERAL  
Payband = 003  
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Position = [067224](#)  
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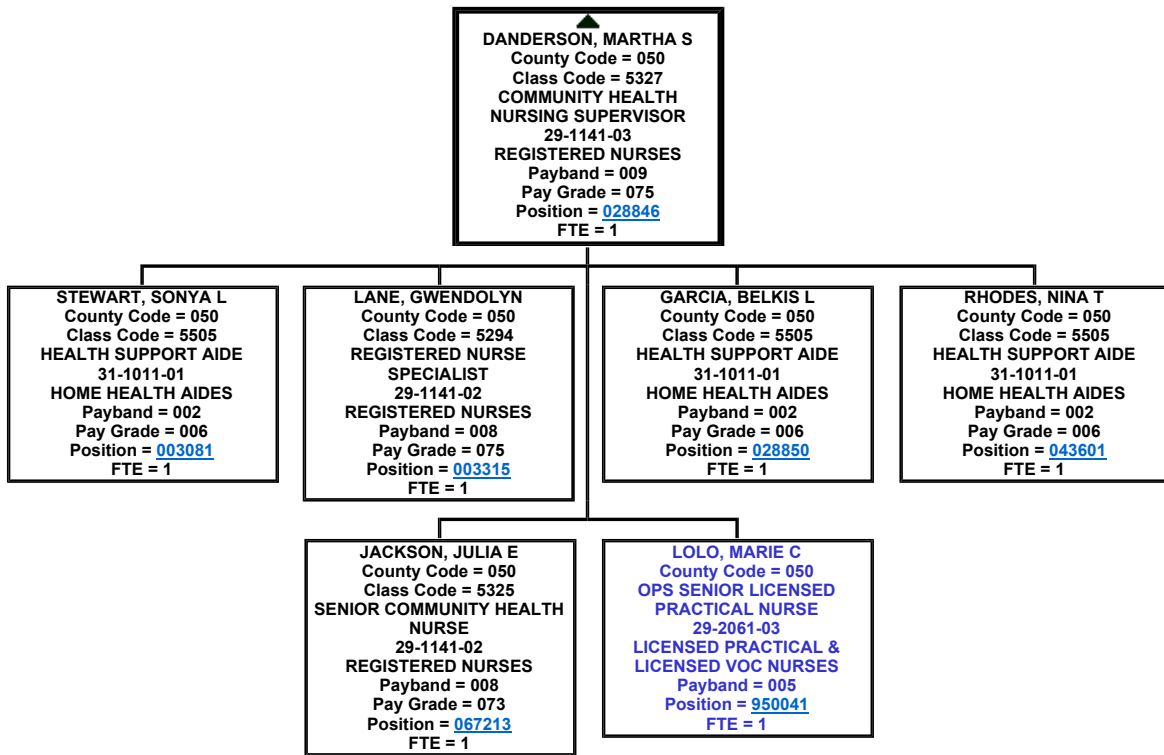


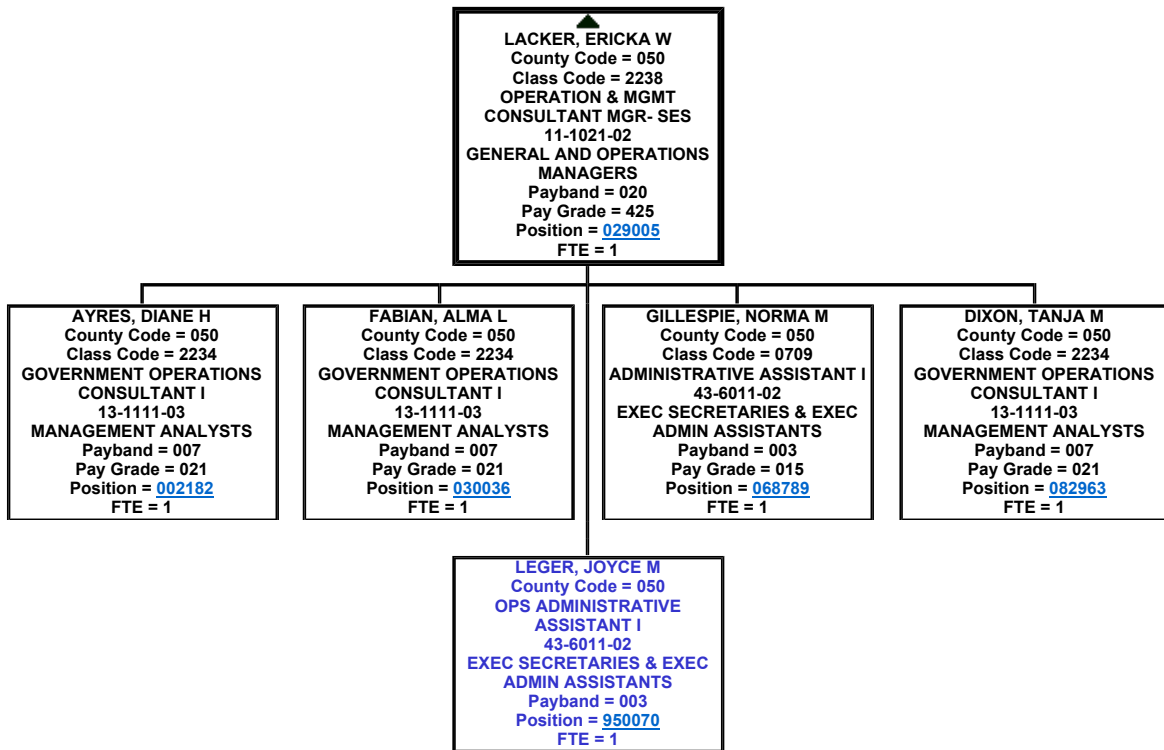












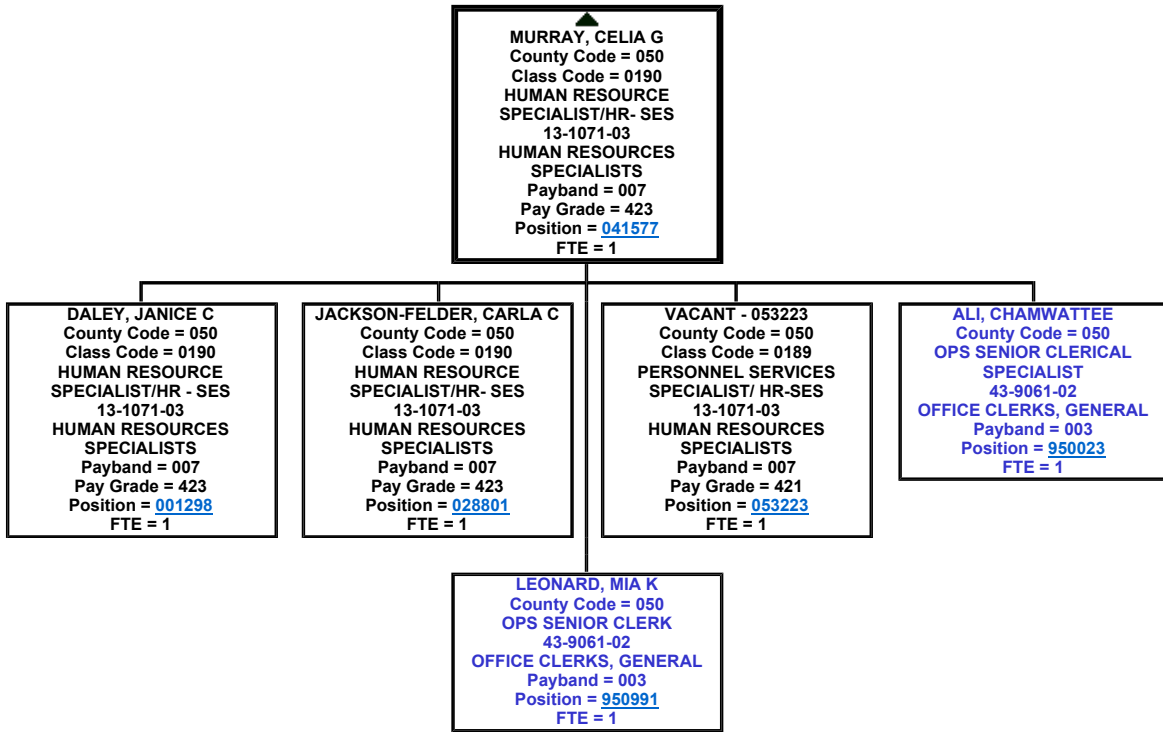
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Class Code = 2281  
HUMAN RESOURCE  
MANAGER B-SES  
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HUMAN RESOURCE  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [028945](#)  
FTE = 1

FINKLEY, SHEILA B  
County Code = 050  
Class Code = 0190  
HUMAN RESOURCE  
SPECIALIST/HR-SES  
13-1071-03  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 007  
Pay Grade = 423  
Position = [028893](#)  
FTE = 1

MURRAY, CELIA G  
County Code = 050  
Class Code = 0190  
HUMAN RESOURCE  
SPECIALIST/HR- SES  
13-1071-03  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 007  
Pay Grade = 423  
Position = [041577](#)  
FTE = 1

SIMLER, ANDREW G  
County Code = 050  
Class Code = 0194  
HUMAN RES/LABOR  
RELATIONS CONSULT/LR-SES  
13-1071-04  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 010  
Pay Grade = 425  
Position = [068525](#)  
FTE = 1

VACANT - 950087  
County Code = 050  
OPS STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [950087](#)  
FTE = 1

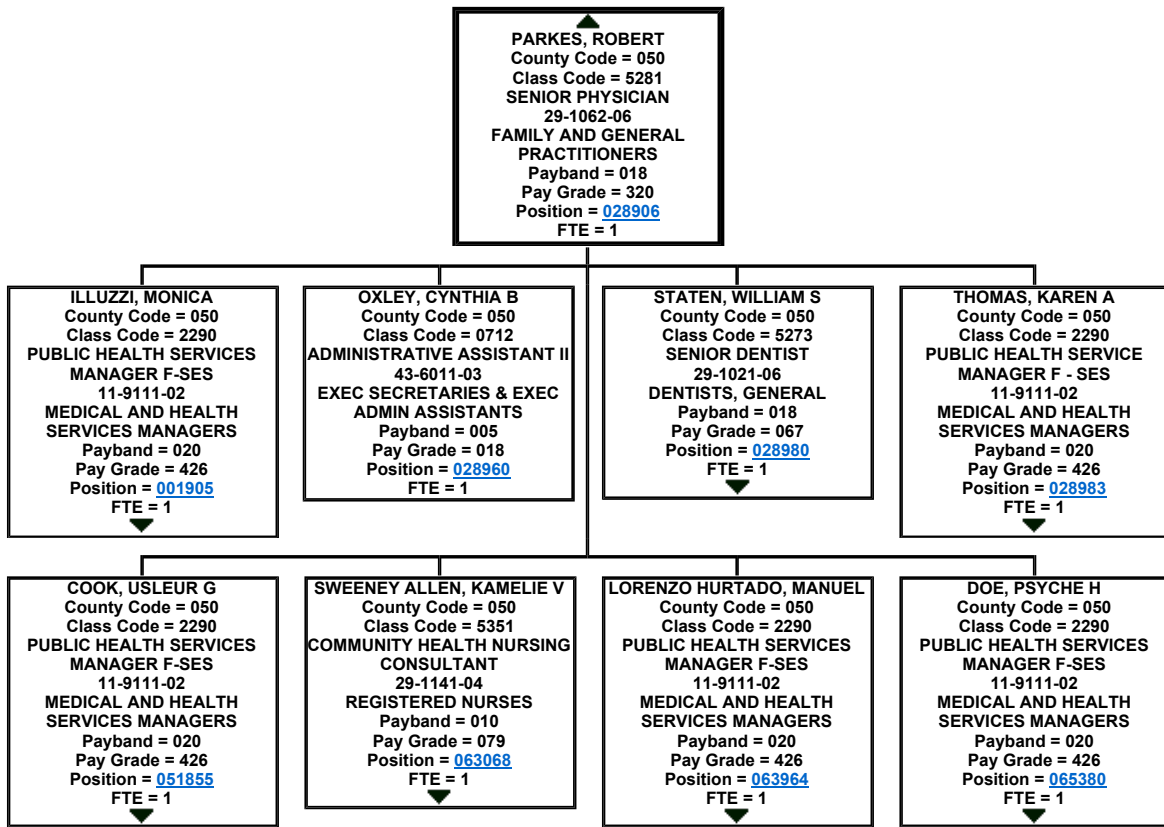


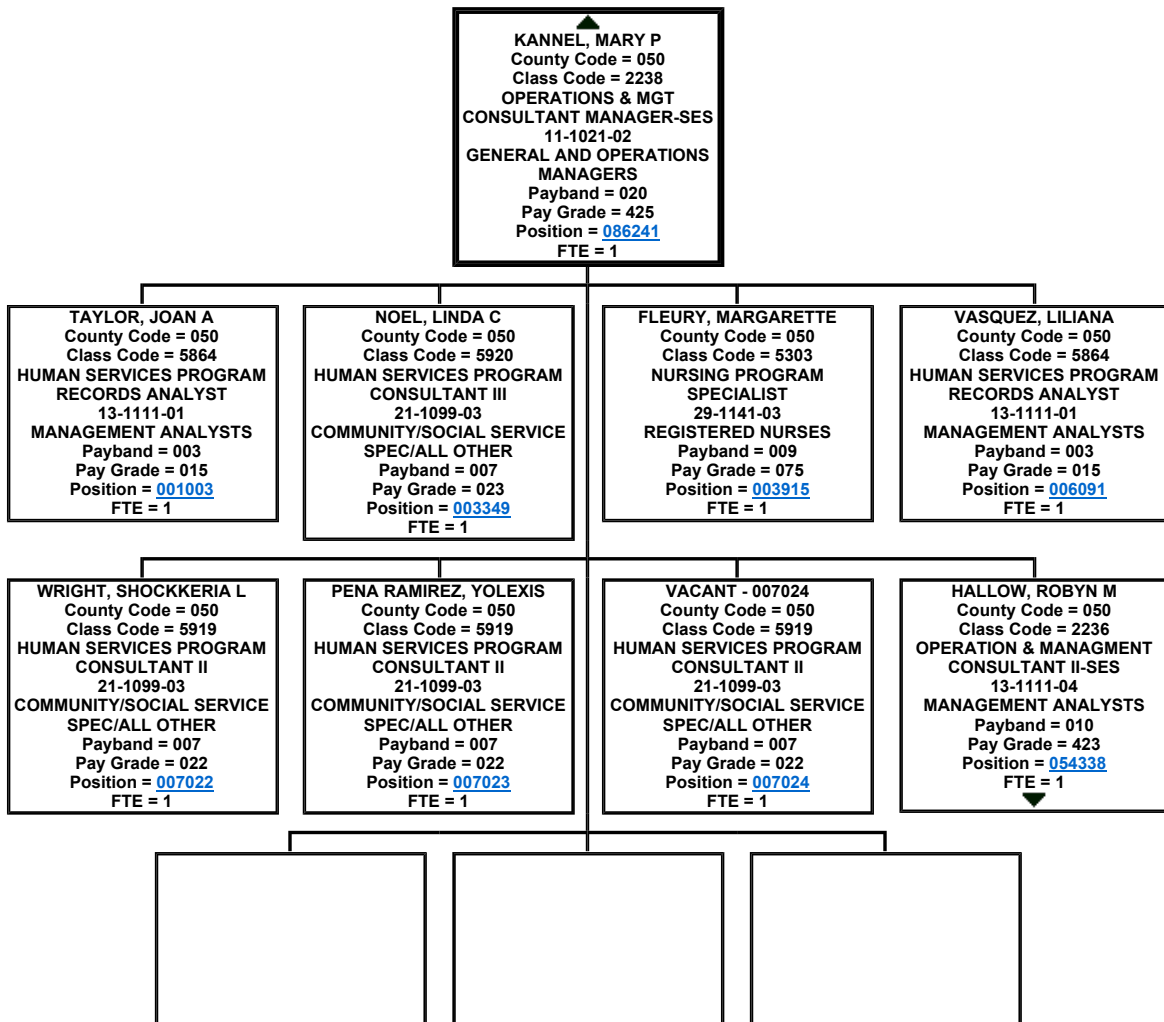
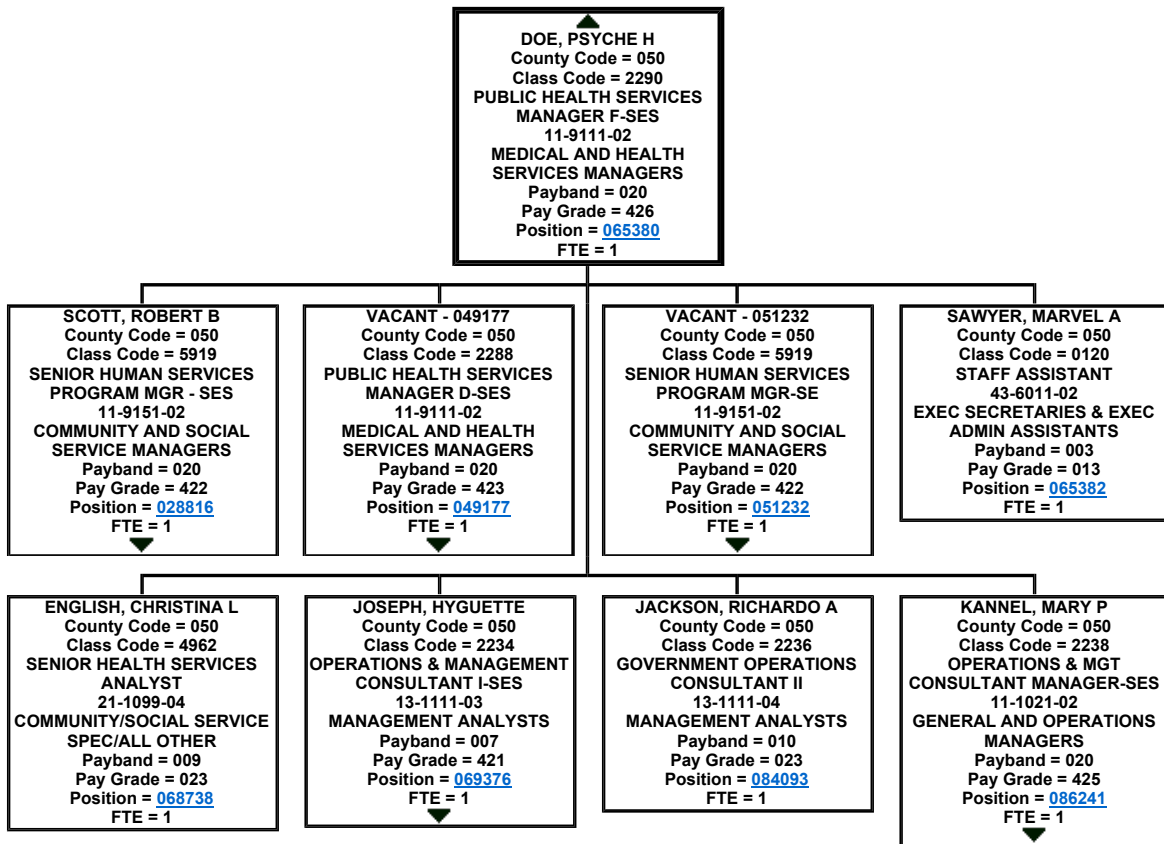
FINKLEY, SHEILA B  
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Class Code = 0190  
HUMAN RESOURCE  
SPECIALIST/HR-SES  
13-1071-03  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 007  
Pay Grade = 423  
Position = [028893](#)  
FTE = 1

DOUGLAS, TINA L  
County Code = 050  
Class Code = 0190  
HUMAN RESOURCE  
SPECIALIST/HR - SES  
13-1071-03  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 007  
Pay Grade = 423  
Position = [031264](#)  
FTE = 1

JEOBOAM, OLIDMY  
County Code = 050  
Class Code = 0190  
HUMAN RESOURCE  
SPECIALIST/HR-SES  
13-1071-03  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 007  
Pay Grade = 423  
Position = [035996](#)  
FTE = 1

WOLFORK, PAMELA Y  
County Code = 050  
Class Code = 0189  
PERSONNEL SERVICES  
SPECIALIST/HR-SES  
13-1071-03  
HUMAN RESOURCES  
SPECIALISTS  
Payband = 007  
Pay Grade = 421  
Position = [041575](#)  
FTE = 1





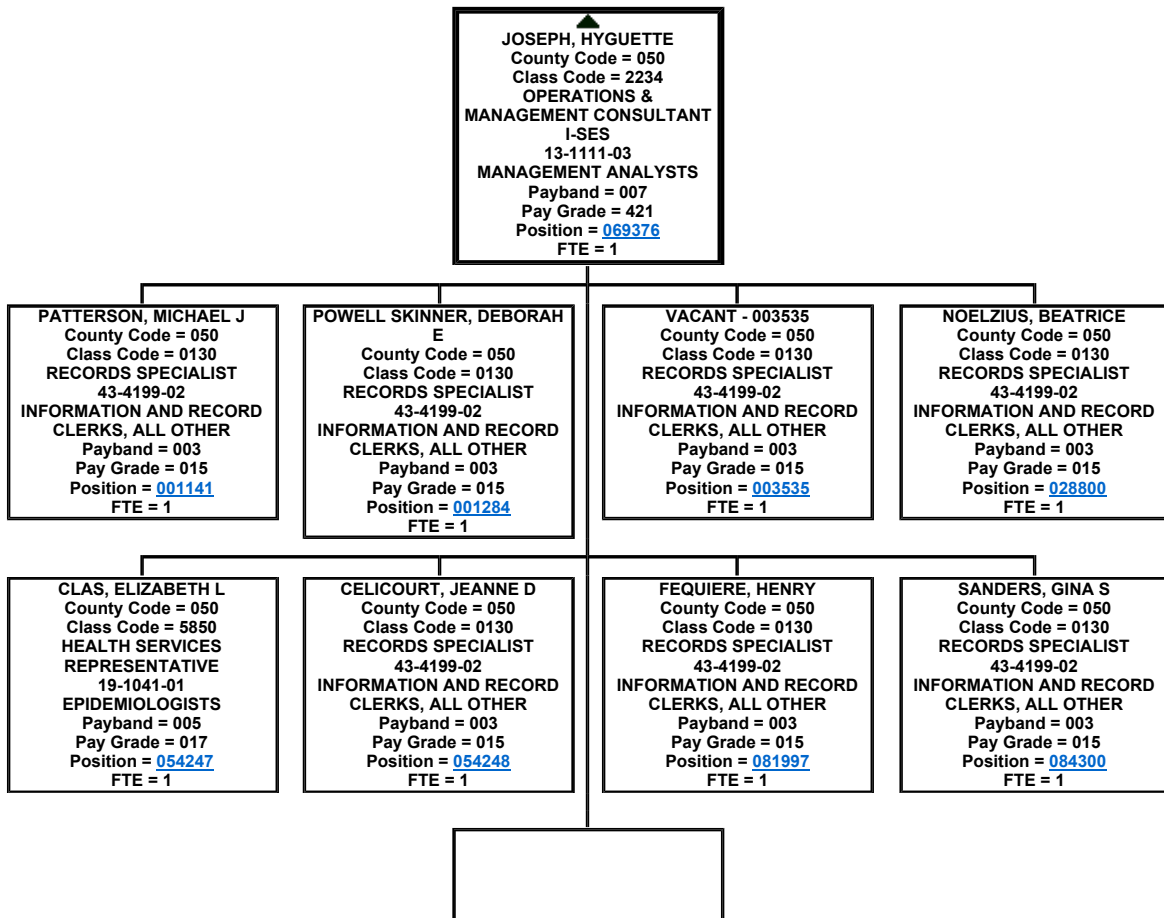
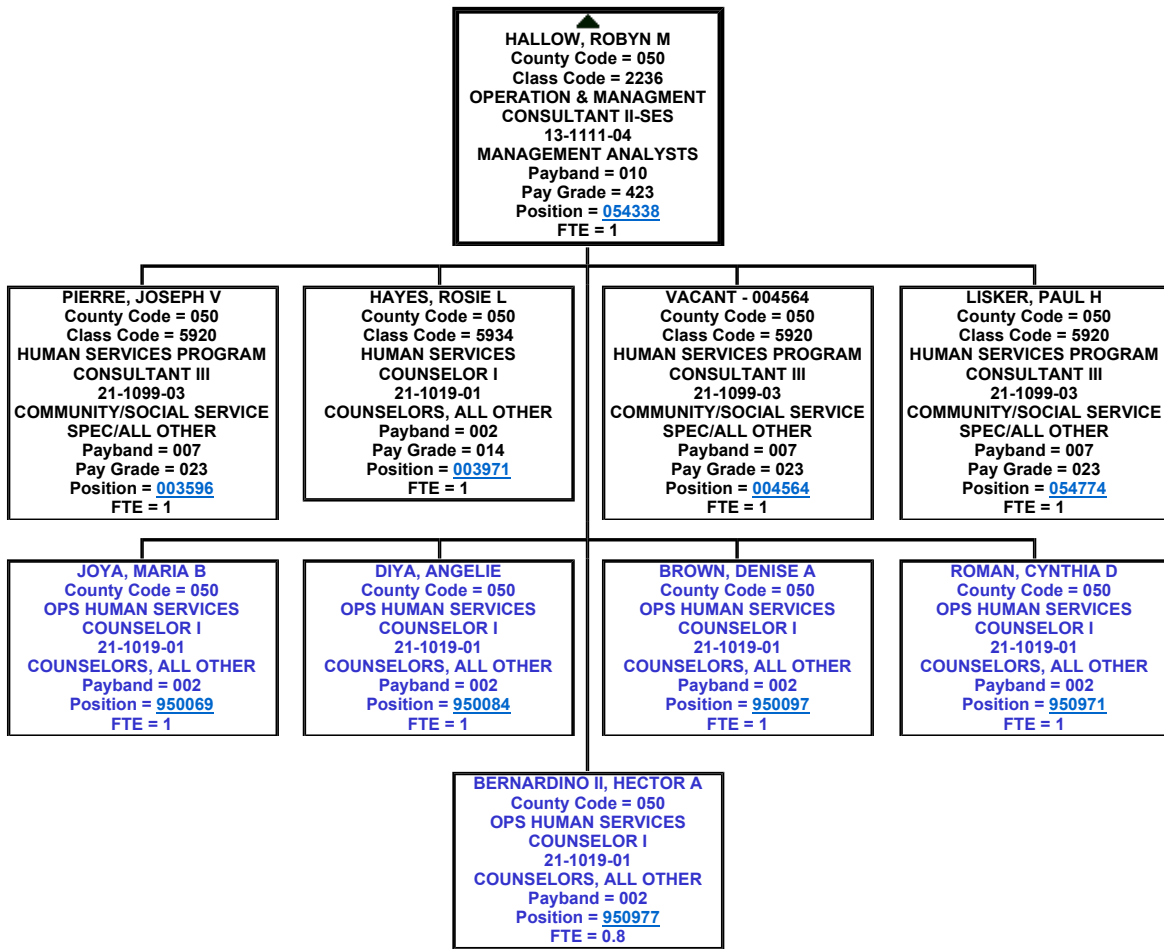


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Class Code = 5920  
HUMAN SERVICES PROGRAM  
CONSULTANT III  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 023  
Position = [068540](#)  
FTE = 1

VACANT - 950019  
County Code = 050  
OPS HUMAN SERVICES  
PROGRAM CONSULTANT II  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = [950019](#)  
FTE = 1

RANDOLPH, DOUGLAS W  
County Code = 050  
OPS HUMAN SERVICES  
PROGRAM ANALYST  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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Position = [950958](#)  
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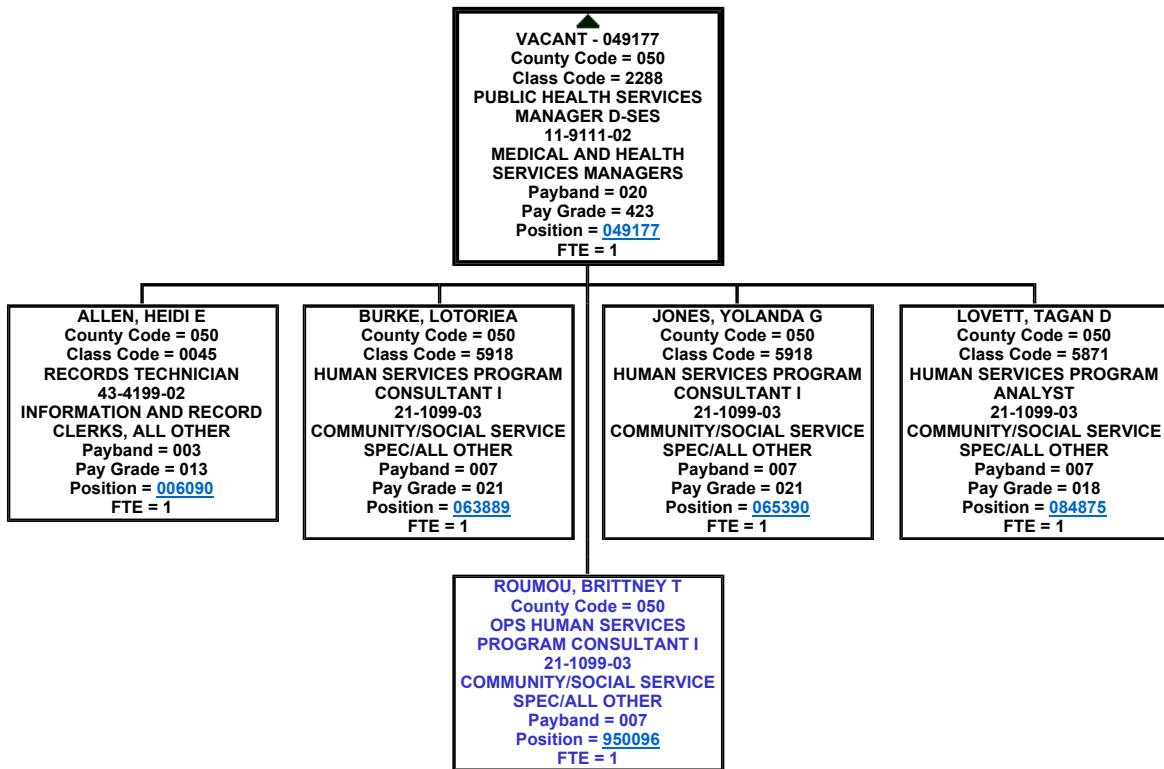
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Class Code = 0130  
RECORDS SPECIALIST  
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CLERKS, ALL OTHER  
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Position = [084780](#)  
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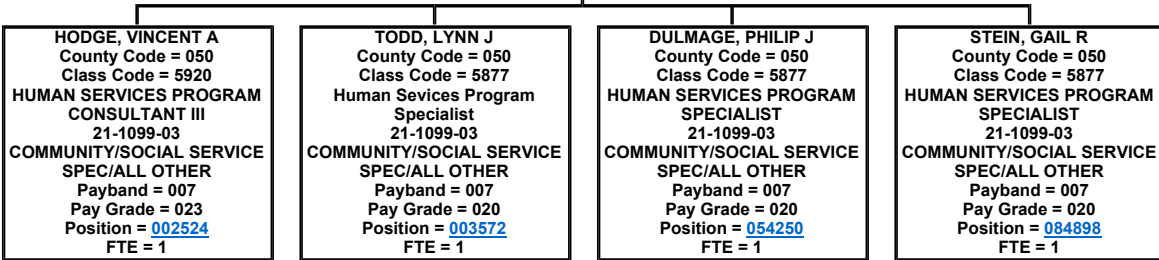
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VACANT - 051232  
County Code = 050  
Class Code = 5919  
SENIOR HUMAN SERVICES  
PROGRAM MGR-SE  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 422  
Position = [051232](#)  
FTE = 1

WARREN, LINDA T  
County Code = 050  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [051268](#)  
FTE = 1

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SCOTT, ROBERT B  
County Code = 050  
Class Code = 5919  
SENIOR HUMAN SERVICES  
PROGRAM MGR - SES  
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COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
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Position = [028816](#)  
FTE = 1



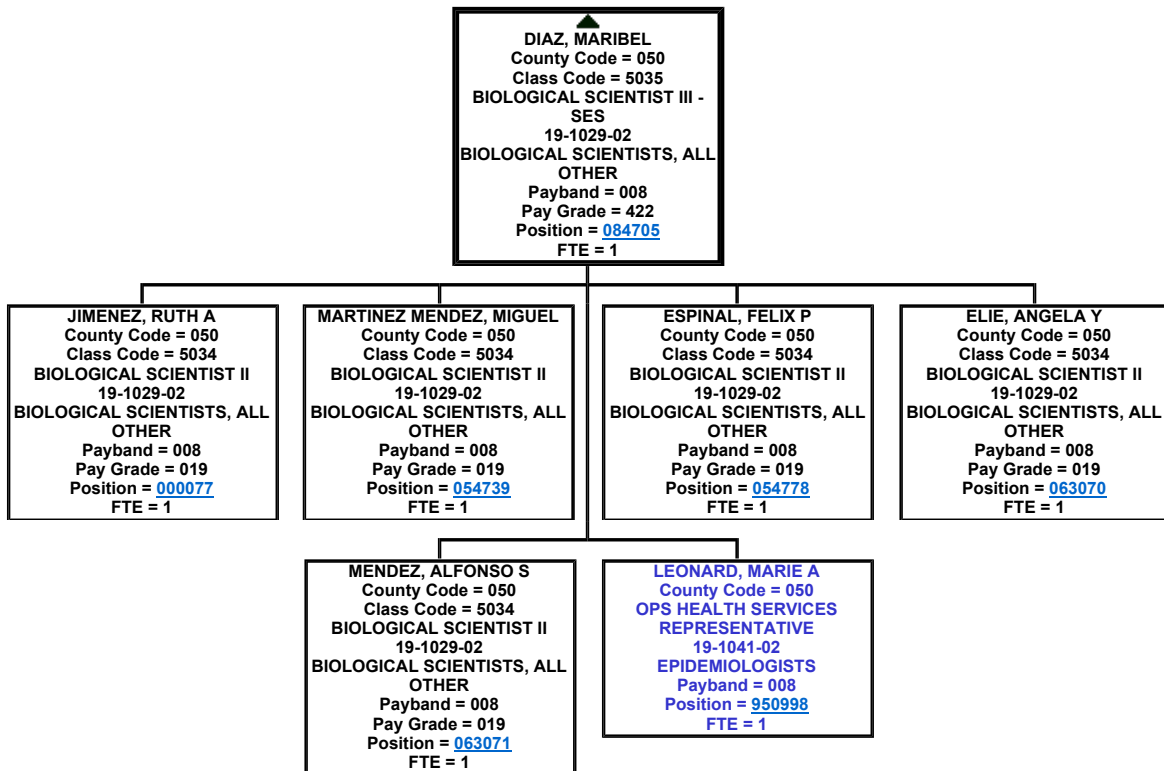
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County Code = 050  
Class Code = 2290  
PUBLIC HEALTH SERVICES  
MANAGER F-SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [063964](#)  
FTE = 1

PIERCE, CYNTHIA S  
County Code = 050  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [028958](#)  
FTE = 1

PUGLISI, JO  
County Code = 050  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [065566](#)  
FTE = 1

DIAZ, MARIBEL  
County Code = 050  
Class Code = 5035  
BIOLOGICAL SCIENTIST III -  
SES  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 422  
Position = [084705](#)  
FTE = 1

VACANT - 950016  
County Code = 050  
OPS BIOLOGICAL SCIENTIST II  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Position = [950016](#)  
FTE = 1





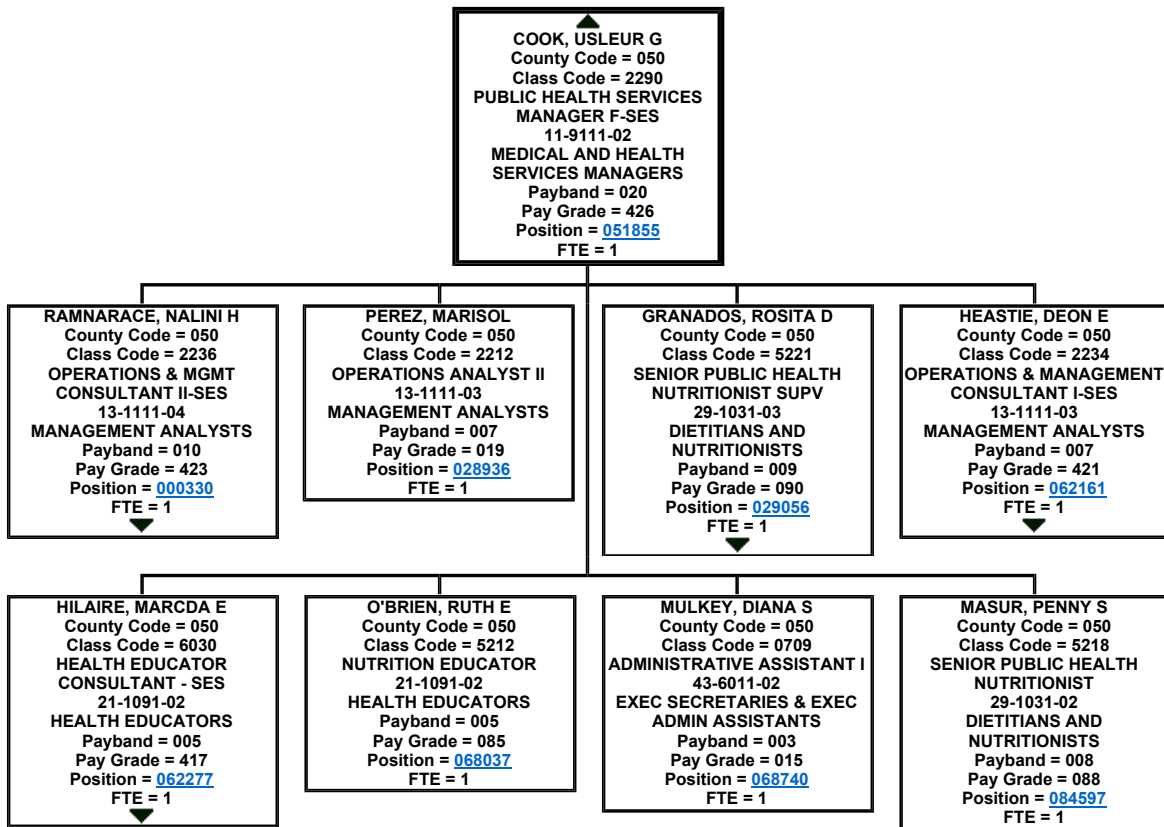
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SWEENEY ALLEN, KAMELIE V  
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Class Code = 5351  
COMMUNITY HEALTH  
NURSING CONSULTANT  
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REGISTERED NURSES  
Payband = 010  
Pay Grade = 079  
Position = [063068](#)  
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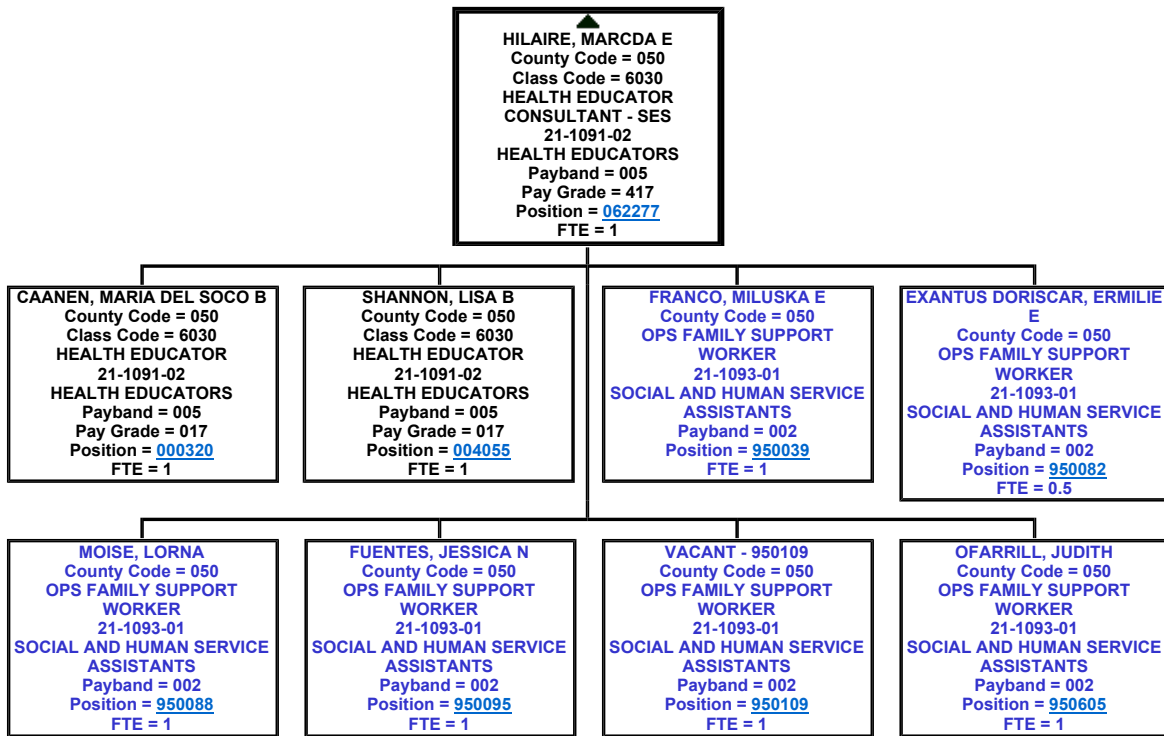
THOMAS, LINTON S  
County Code = 050  
Class Code = 5303  
NURSING PROGRAM  
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REGISTERED NURSES  
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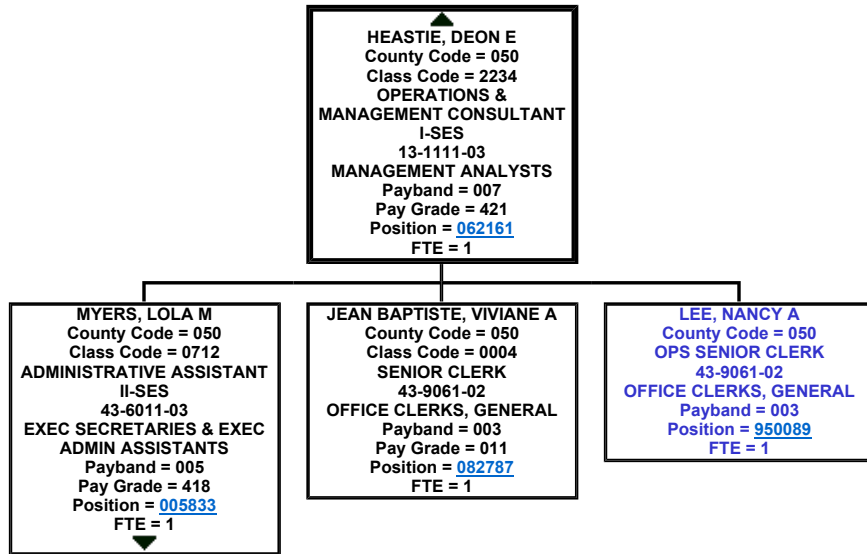
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County Code = 050  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [051801](#)  
FTE = 1

MARTINEZ MARTINEZ, OSNIEL  
County Code = 050  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [081289](#)  
FTE = 1

DESRIVIERES, NATHANAELLE  
County Code = 050  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
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Position = [082829](#)  
FTE = 1





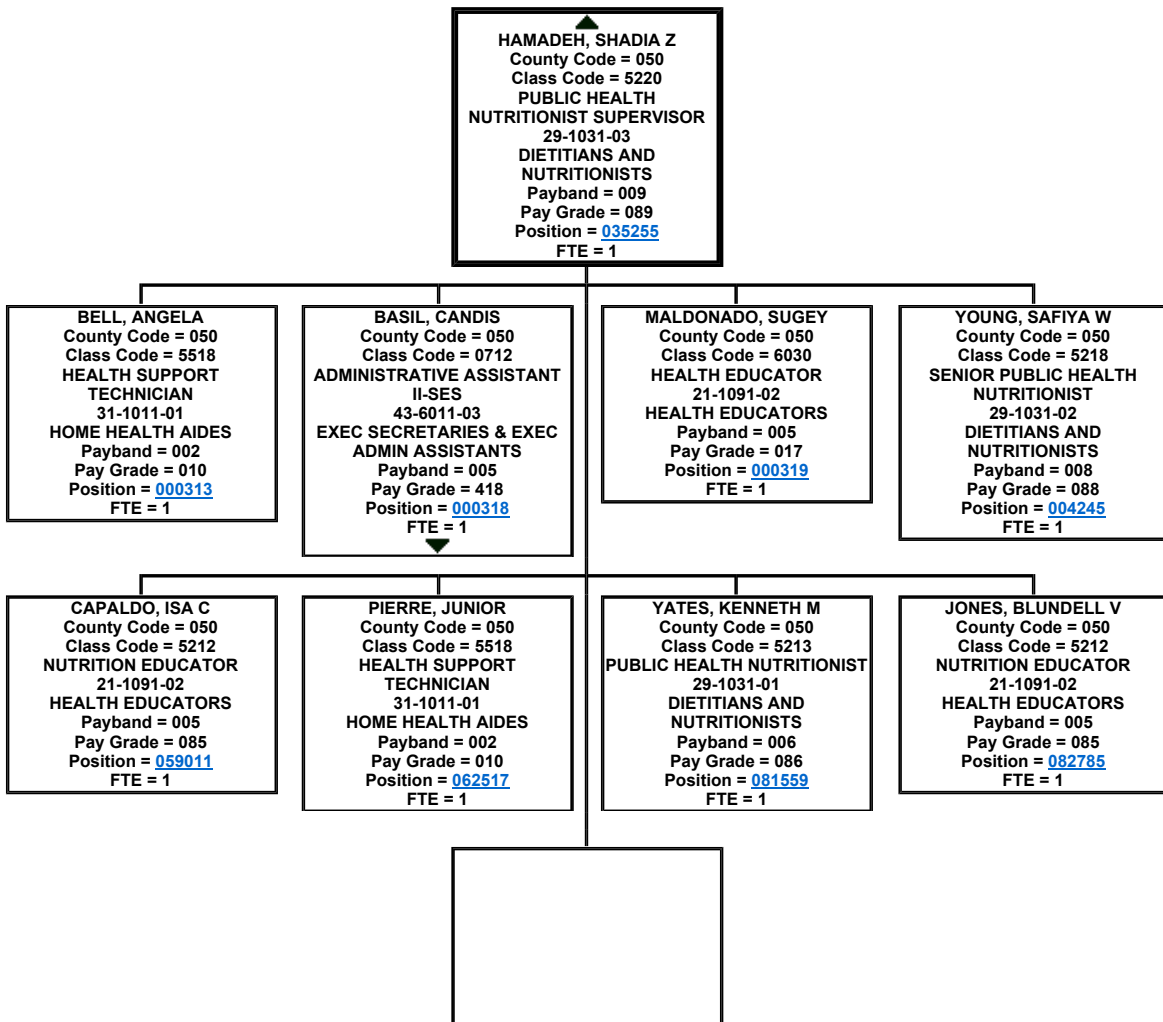
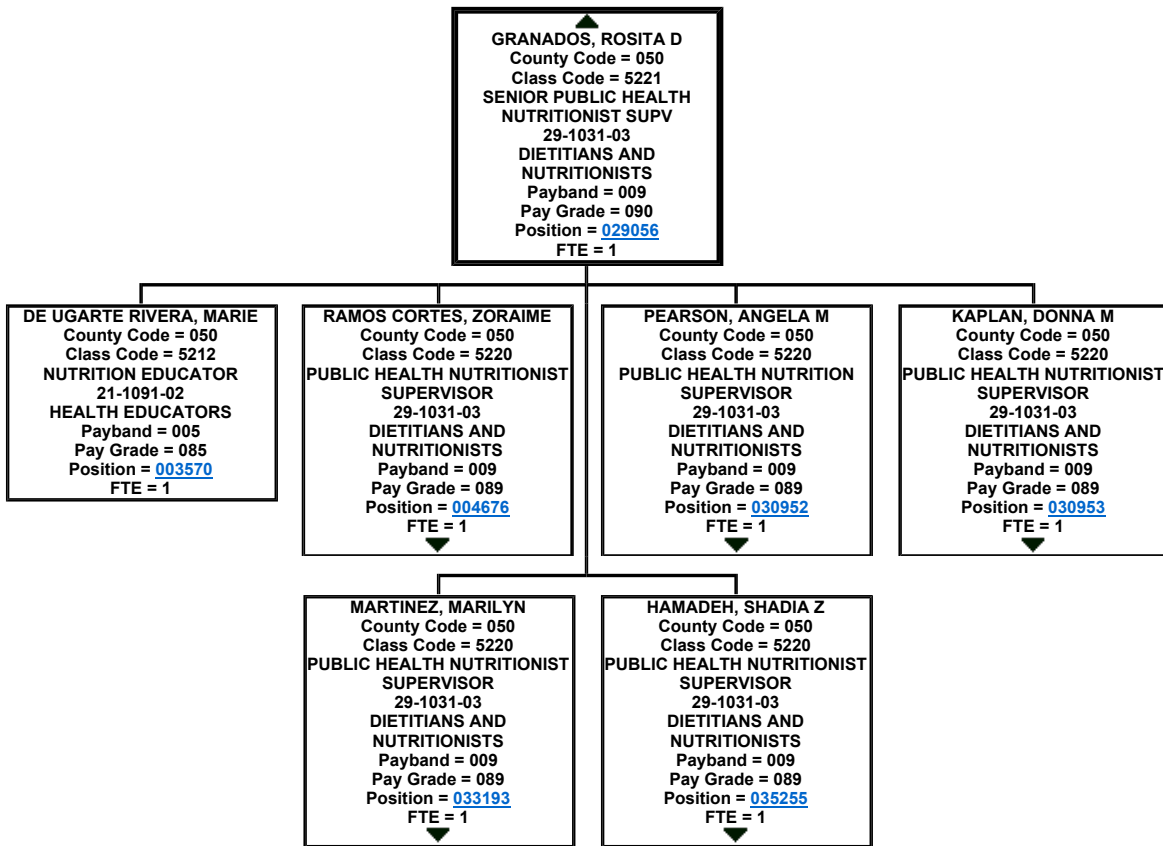


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MYERS, LOLA M  
County Code = 050  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II-SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [005833](#)  
FTE = 1

DURANTE-RIVERA, LYDIA M  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [045589](#)  
FTE = 1

SIMEON, ARROL  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [064117](#)  
FTE = 1

SAINT LOUIS, JOANA  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [082788](#)  
FTE = 1



GUERREIRO, ISABEL M  
County Code = 050  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
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Position = [084775](#)  
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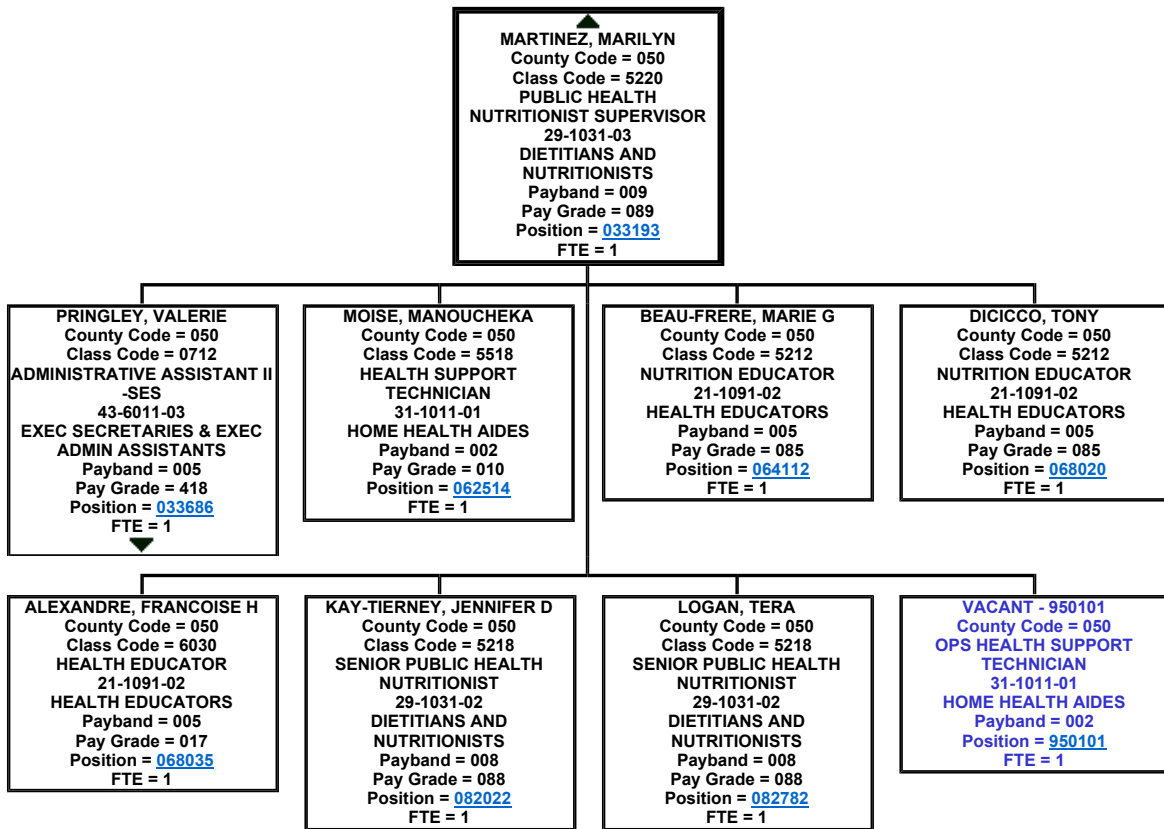
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Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II-SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [000318](#)  
FTE = 1

PIERRE, VESLINE  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [062518](#)  
FTE = 1

GONZALES, ROSA L  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [064120](#)  
FTE = 1

HOLLIS, SHARON Y  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
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OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [064121](#)  
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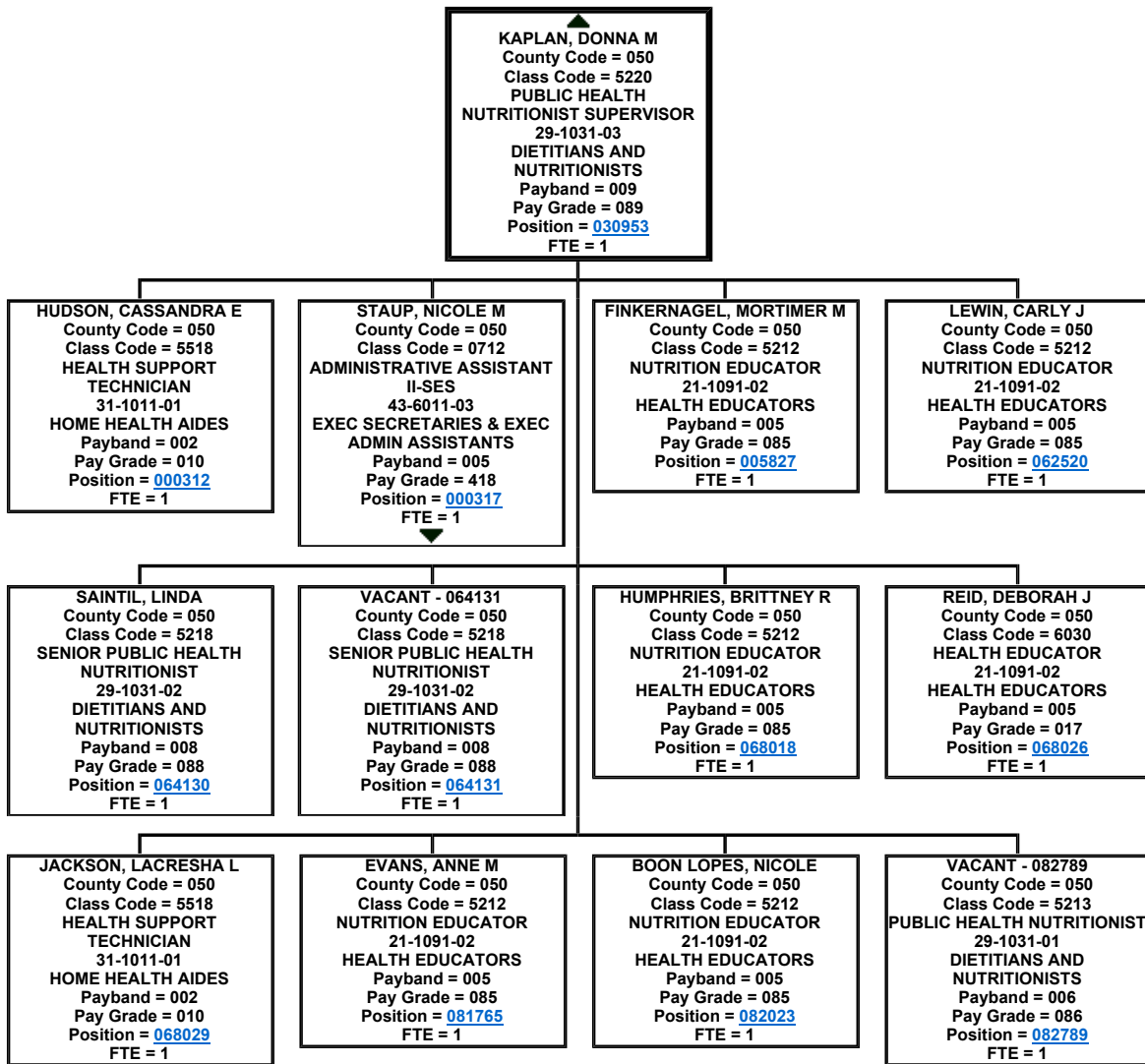


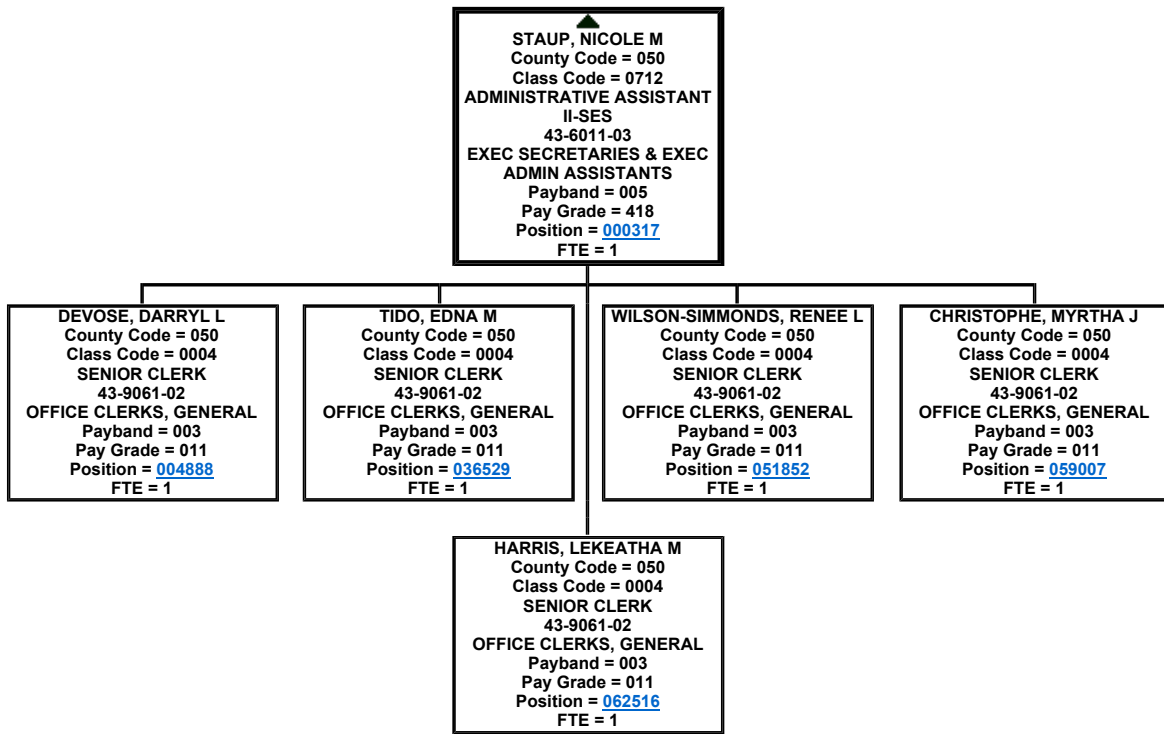
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County Code = 050  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II -SES  
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EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [033686](#)  
FTE = 1

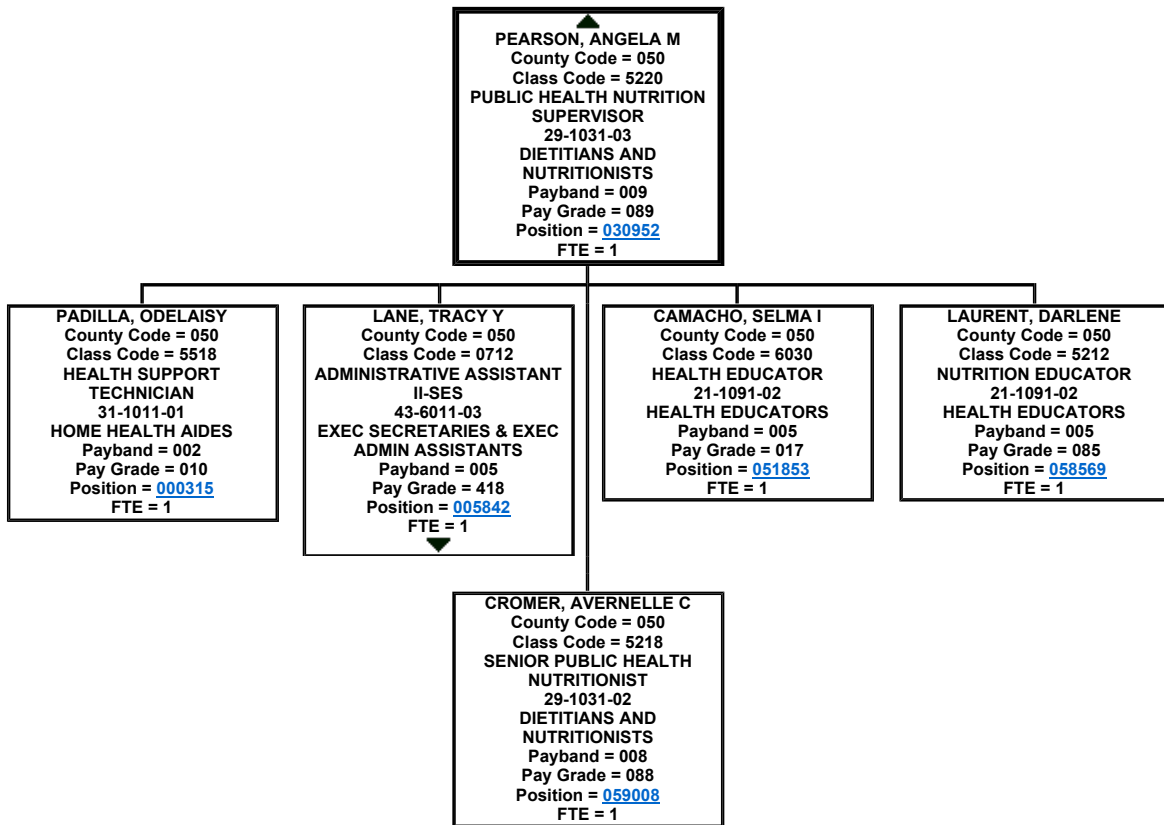
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County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [051851](#)  
FTE = 1

VACANT - 059006  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
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OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [059006](#)  
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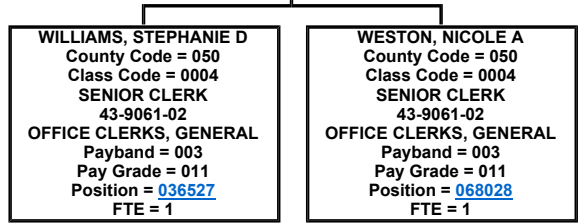
VACANT - 950108  
County Code = 050  
OPS SENIOR CLERK  
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OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [950108](#)  
FTE = 1





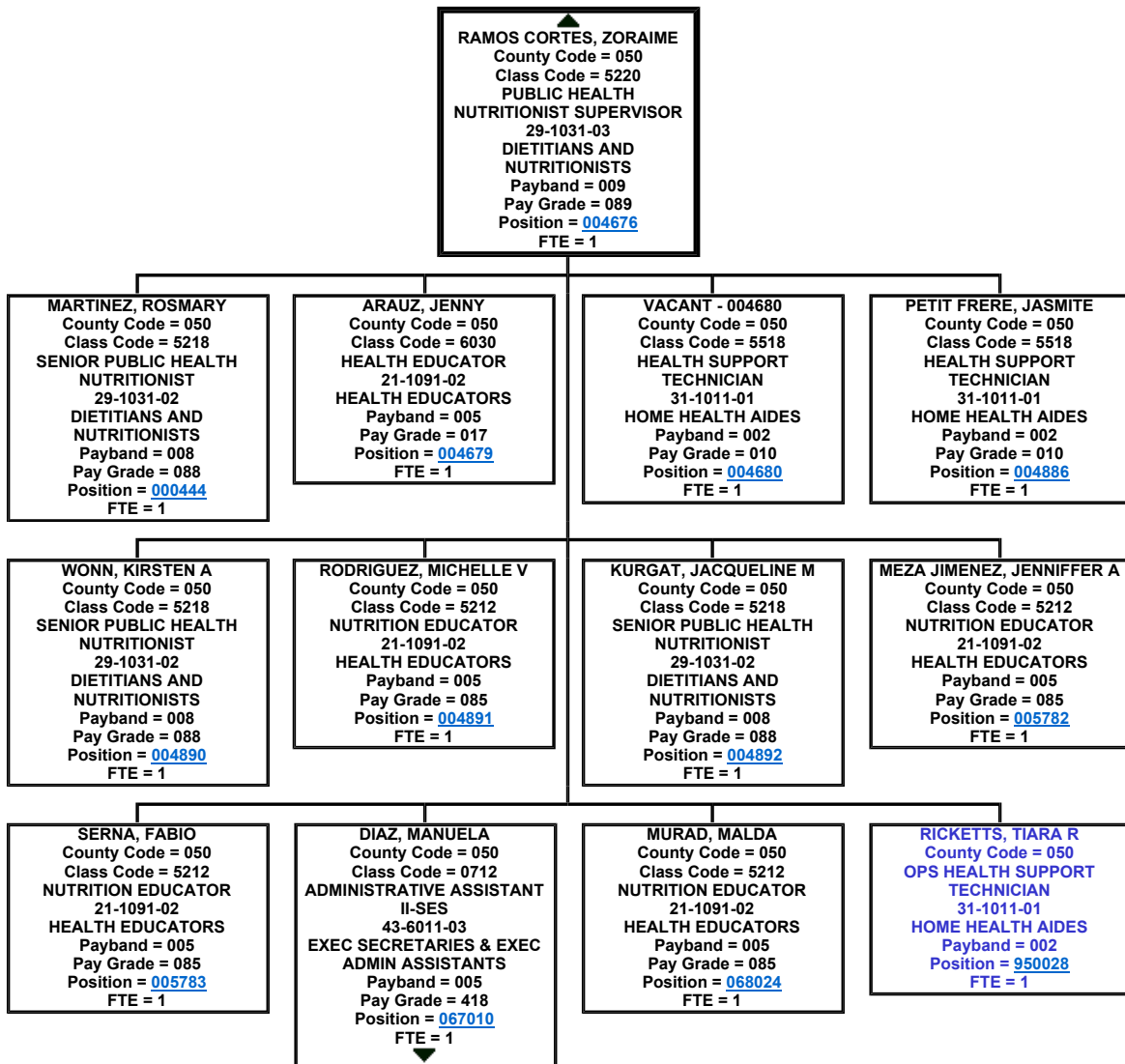


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LANE, TRACY Y  
County Code = 050  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II-SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [005842](#)  
FTE = 1



WILLIAMS, STEPHANIE D  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [036527](#)  
FTE = 1

WESTON, NICOLE A  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [068028](#)  
FTE = 1



▲  
DIAZ, MANUELA  
County Code = 050  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II-SES  
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EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [067010](#)  
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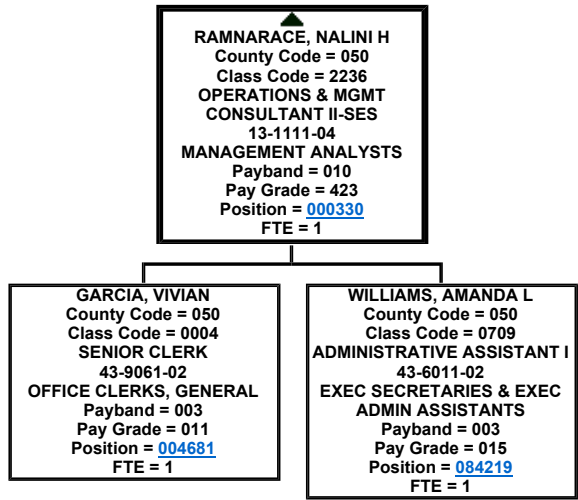
JOSEPH, FABIENNE  
County Code = 050  
Class Code = 0004  
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OFFICE CLERKS, GENERAL  
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Pay Grade = 011  
Position = [004682](#)  
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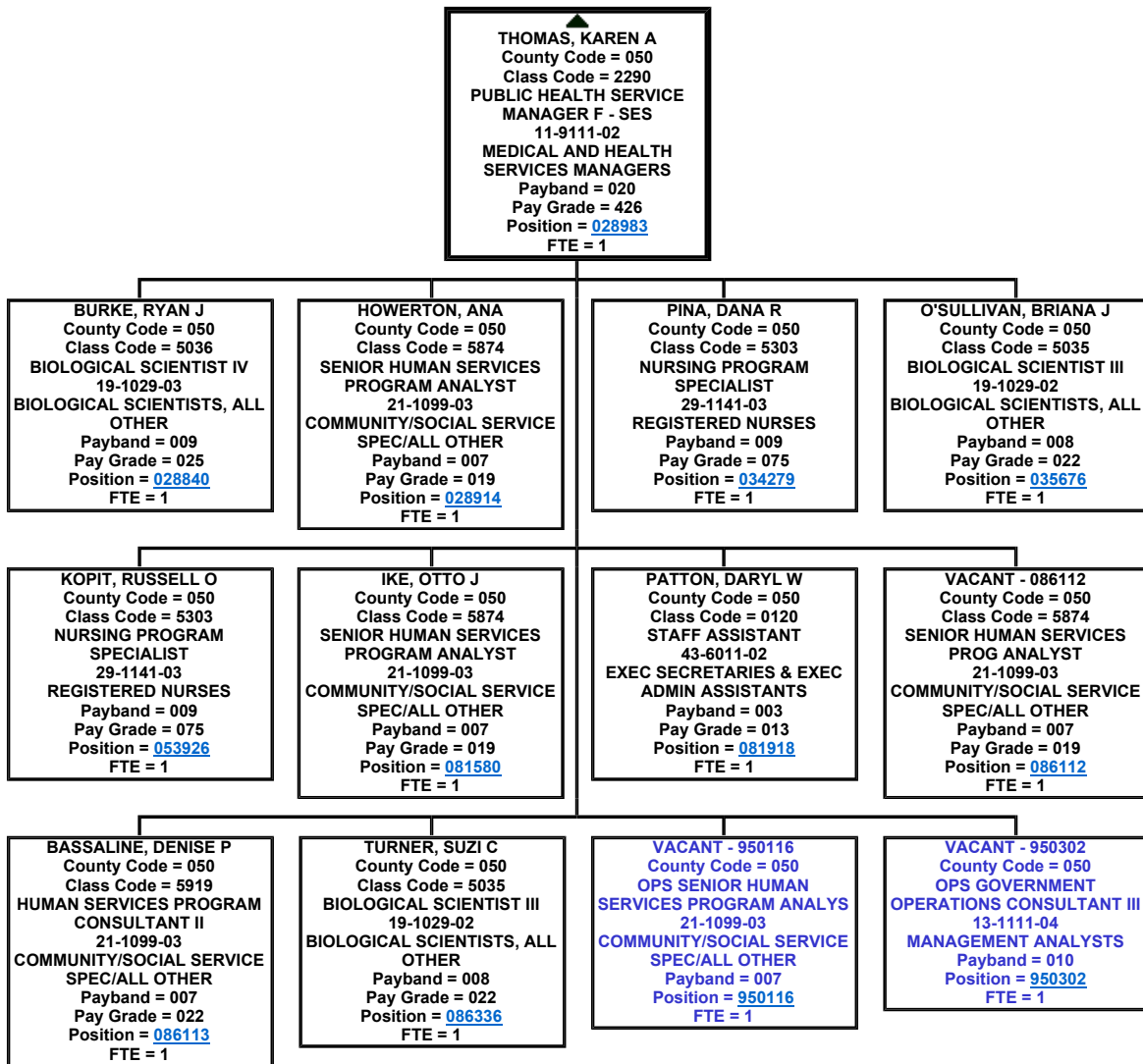
ESCALLON, MARTHA P  
County Code = 050  
Class Code = 0004  
Senior Clerk  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
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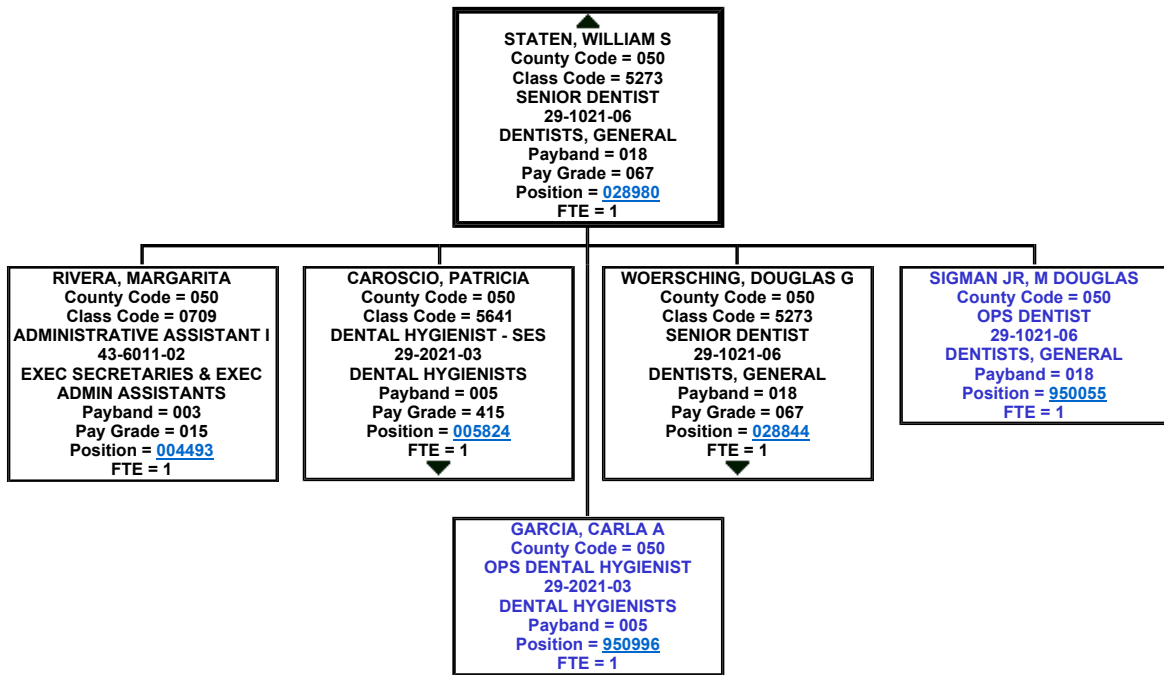
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County Code = 050  
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SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [004887](#)  
FTE = 1

KEMP, MELINE O  
County Code = 050  
Class Code = 0004  
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43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
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Position = [004889](#)  
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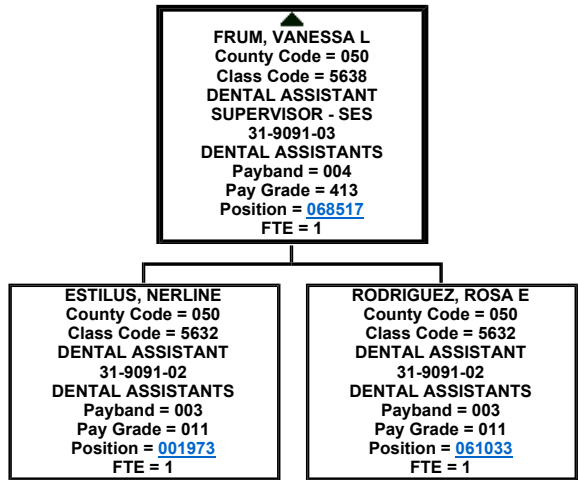




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WOERSCHING, DOUGLAS G  
County Code = 050  
Class Code = 5273  
SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 067  
Position = [028844](#)  
FTE = 1

TYLER, J RENEE  
County Code = 050  
Class Code = 5641  
DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 015  
Position = [068377](#)  
FTE = 1

FRUM, VANESSA L  
County Code = 050  
Class Code = 5638  
DENTAL ASSISTANT  
SUPERVISOR - SES  
31-9091-03  
DENTAL ASSISTANTS  
Payband = 004  
Pay Grade = 413  
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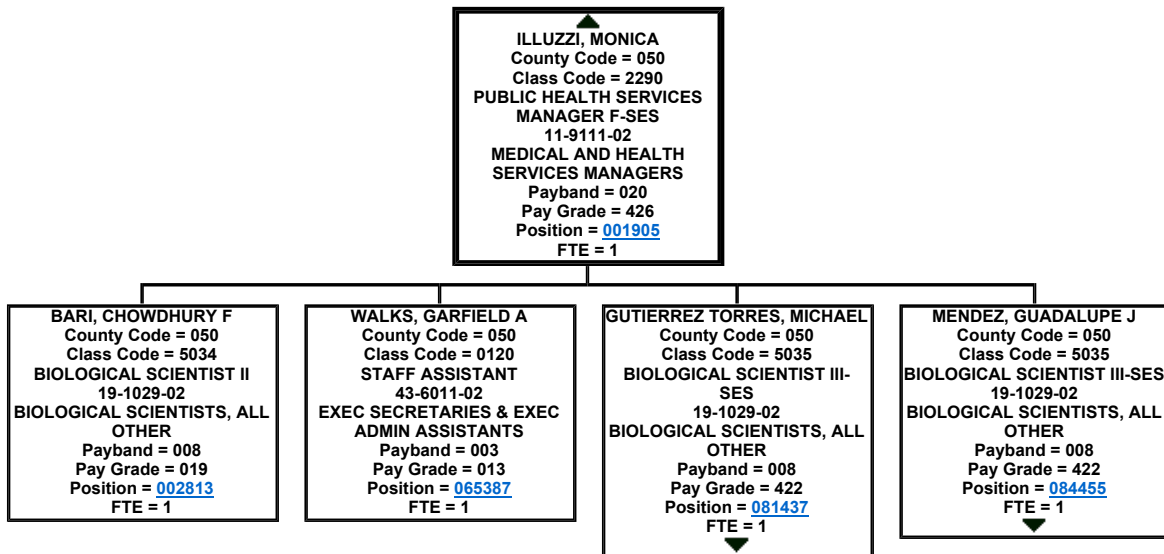
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County Code = 050  
Class Code = 5641  
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29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 415  
Position = [005824](#)  
FTE = 1

KOROSTISHEVSKI, ALEX  
County Code = 050  
Class Code = 5632  
DENTAL ASSISTANT  
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DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
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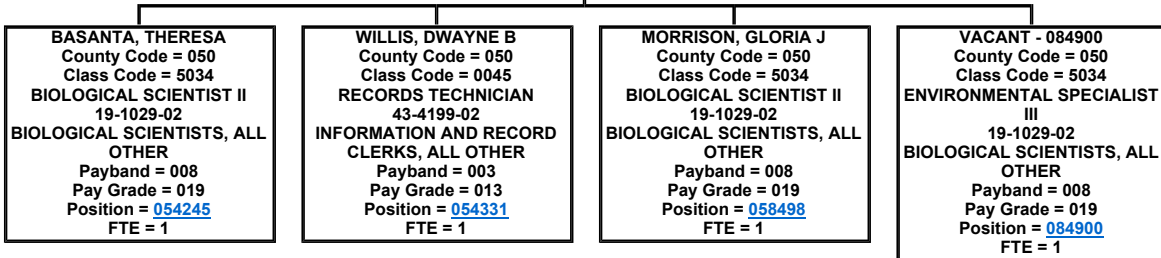
RANGEL, CYNTHIA A  
County Code = 050  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [030035](#)  
FTE = 1

KUJALA, RAIJA  
County Code = 050  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [031516](#)  
FTE = 1

BARBAR, VICKI J  
County Code = 050  
OPS DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = [950327](#)  
FTE = 1

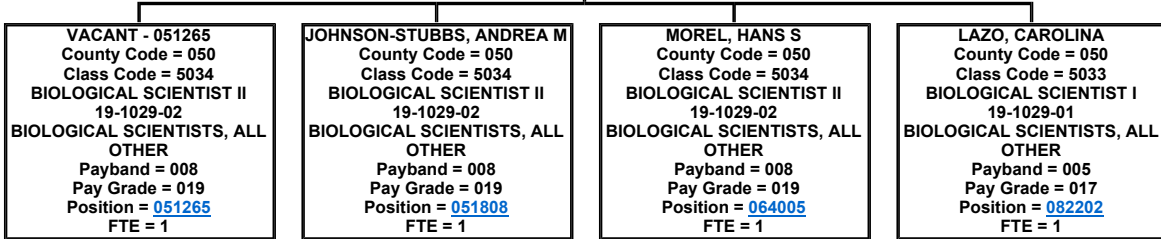


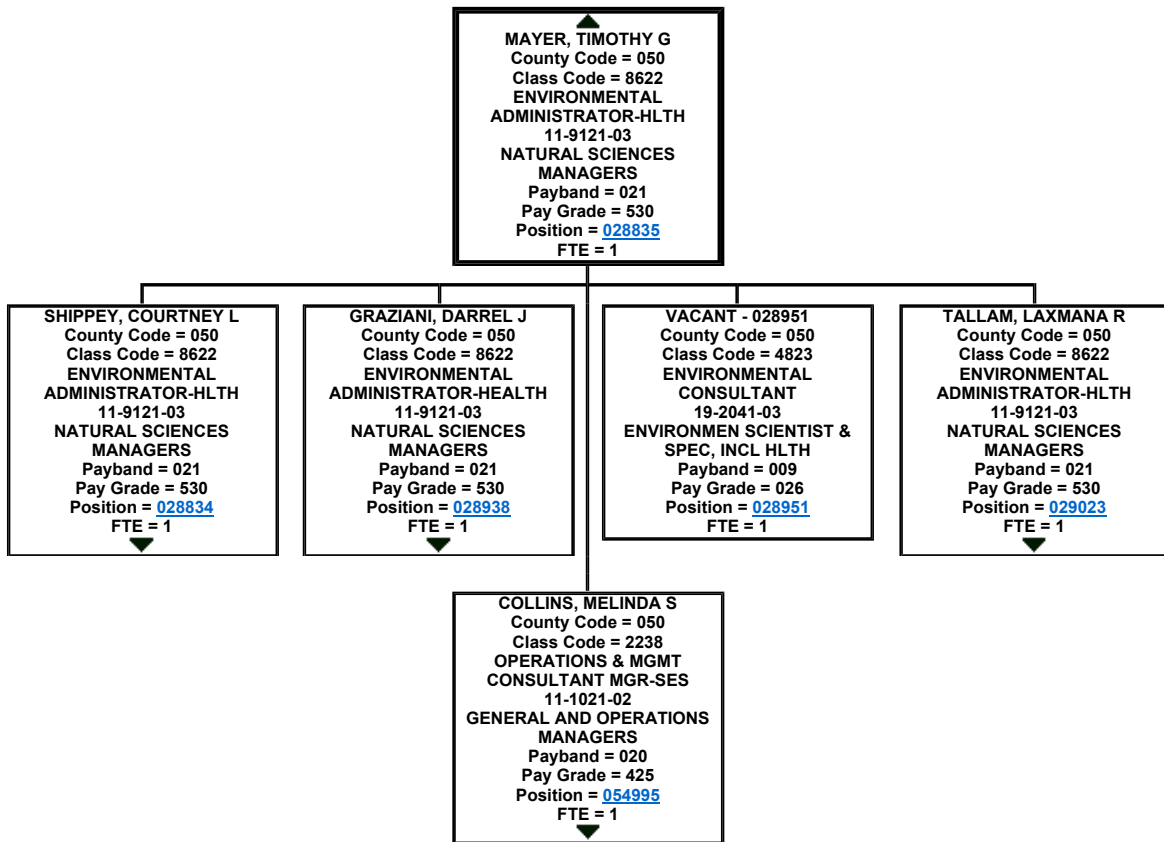
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MENDEZ, GUADALUPE J  
County Code = 050  
Class Code = 5035  
BIOLOGICAL SCIENTIST III-  
SES  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 422  
Position = [084455](#)  
FTE = 1

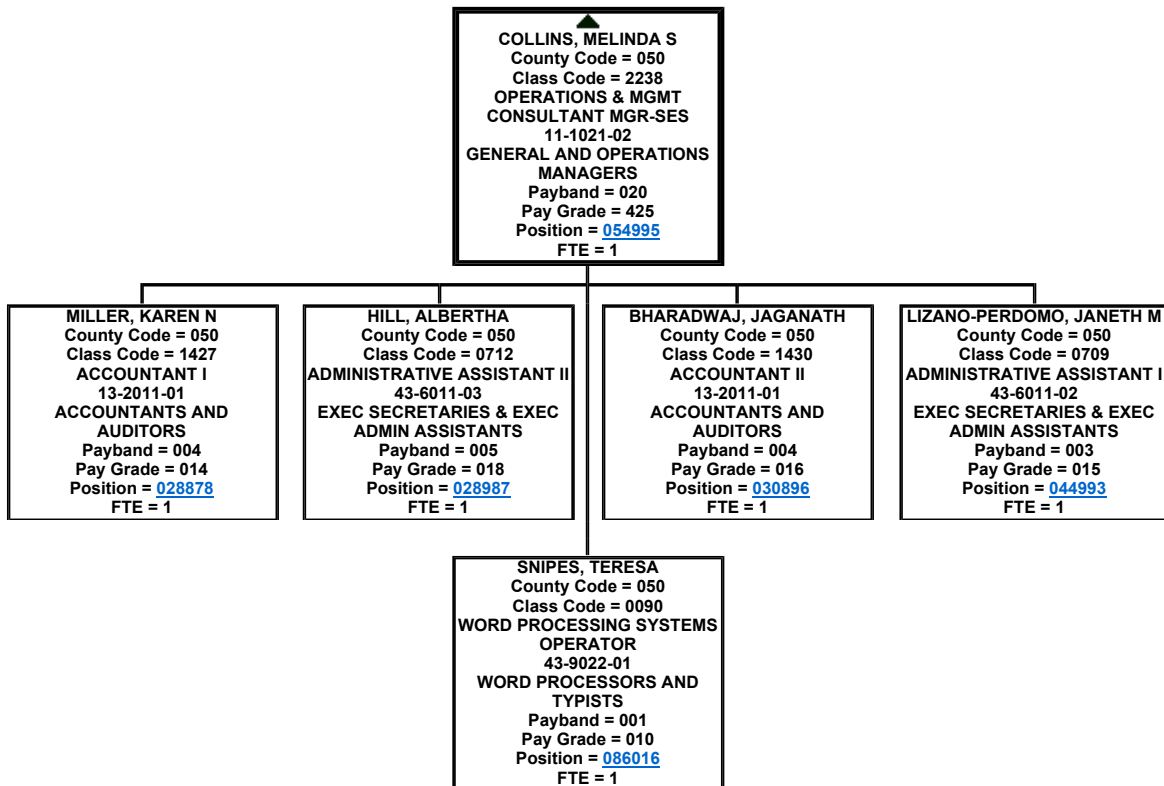


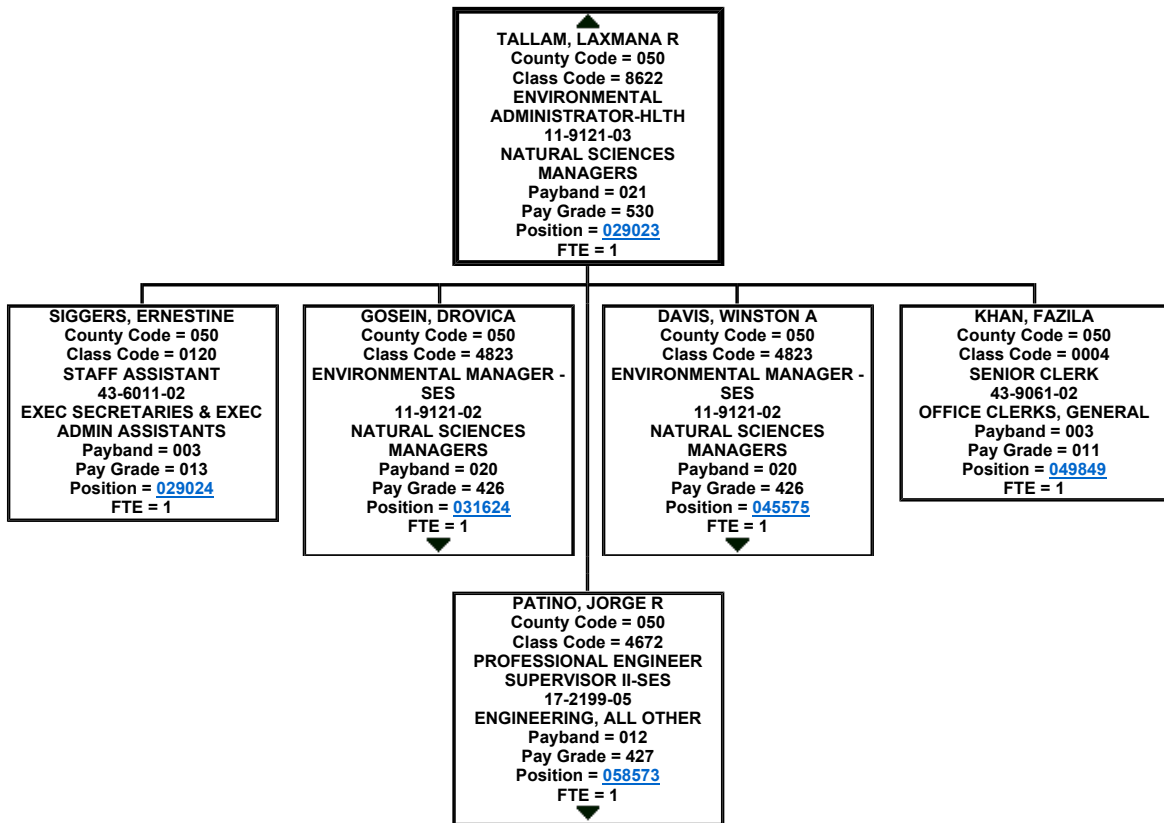


GUTIERREZ TORRES,  
MICHAEL  
County Code = 050  
Class Code = 5035  
BIOLOGICAL SCIENTIST III-  
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BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 422  
Position = [081437](#)  
FTE = 1









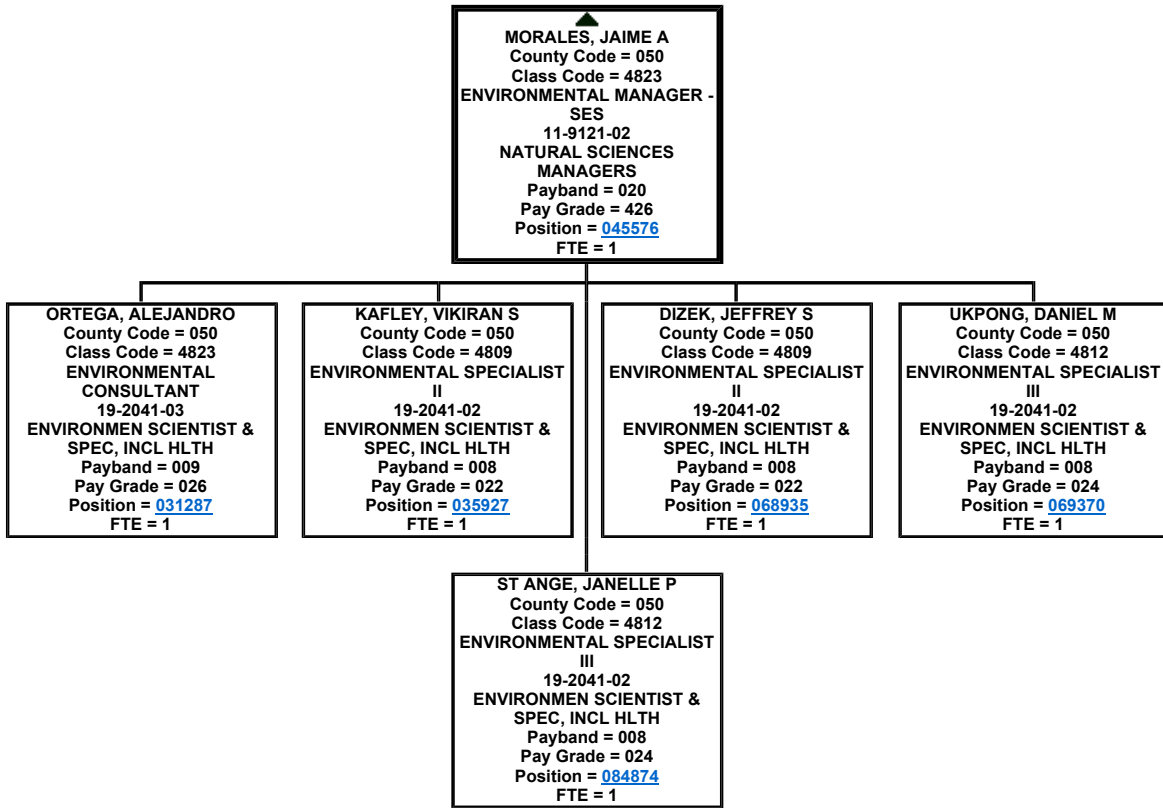
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PATINO, JORGE R  
County Code = 050  
Class Code = 4672  
PROFESSIONAL ENGINEER  
SUPERVISOR II-SES  
17-2199-05  
ENGINEERING, ALL OTHER  
Payband = 012  
Pay Grade = 427  
Position = [058573](#)  
FTE = 1

MORALES, JAIME A  
County Code = 050  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [045576](#)  
FTE = 1  
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BHAVSAR, KAJAL H  
County Code = 050  
Class Code = 4633  
ENGINEERING SPECIALIST III  
17-2199-03  
ENGINEERING, ALL OTHER  
Payband = 009  
Pay Grade = 024  
Position = [049846](#)  
FTE = 1

KALAMARAS, PAUL T  
County Code = 050  
Class Code = 4633  
ENGINEERING SPECIALIST III  
17-2199-03  
ENGINEERING, ALL OTHER  
Payband = 009  
Pay Grade = 024  
Position = [065377](#)  
FTE = 1

VACANT - 950053  
County Code = 050  
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SPECIALIST II  
17-2199-03  
ENGINEERING, ALL OTHER  
Payband = 009  
Position = [950053](#)  
FTE = 1



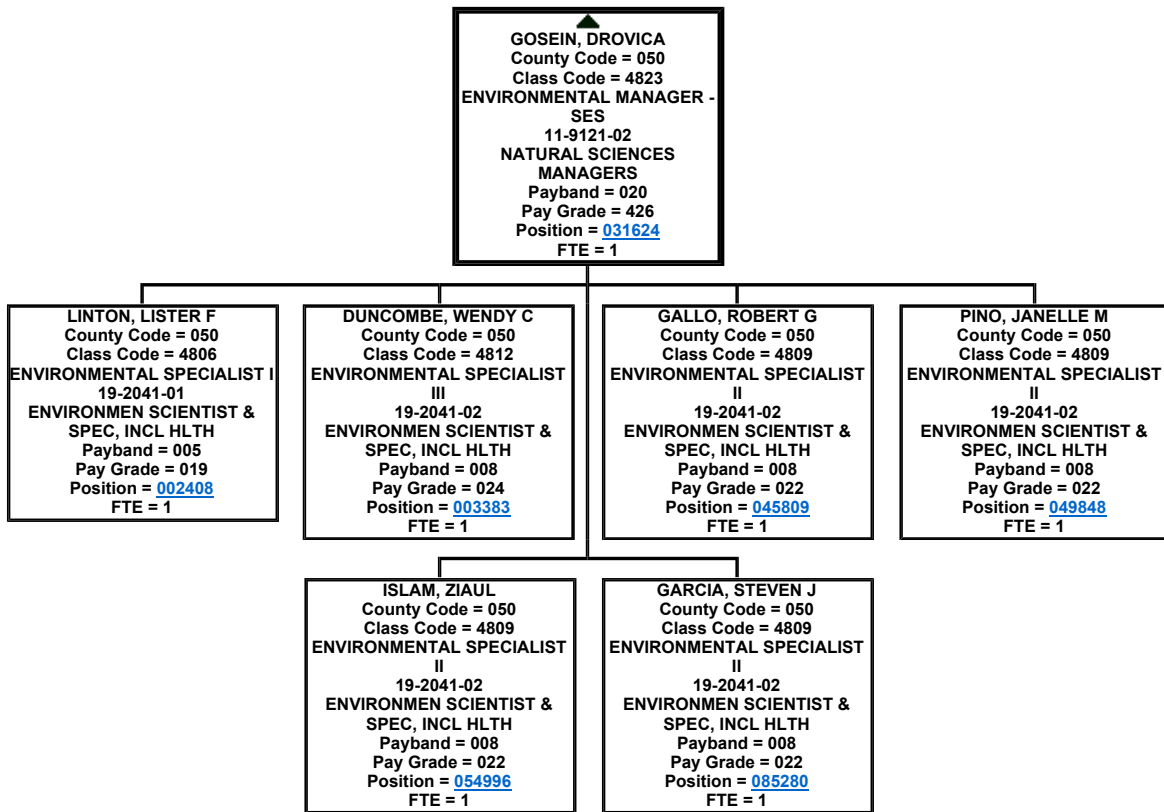
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Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [045575](#)  
FTE = 1

CARABELAS, NUBIA Z  
County Code = 050  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [029768](#)  
FTE = 1

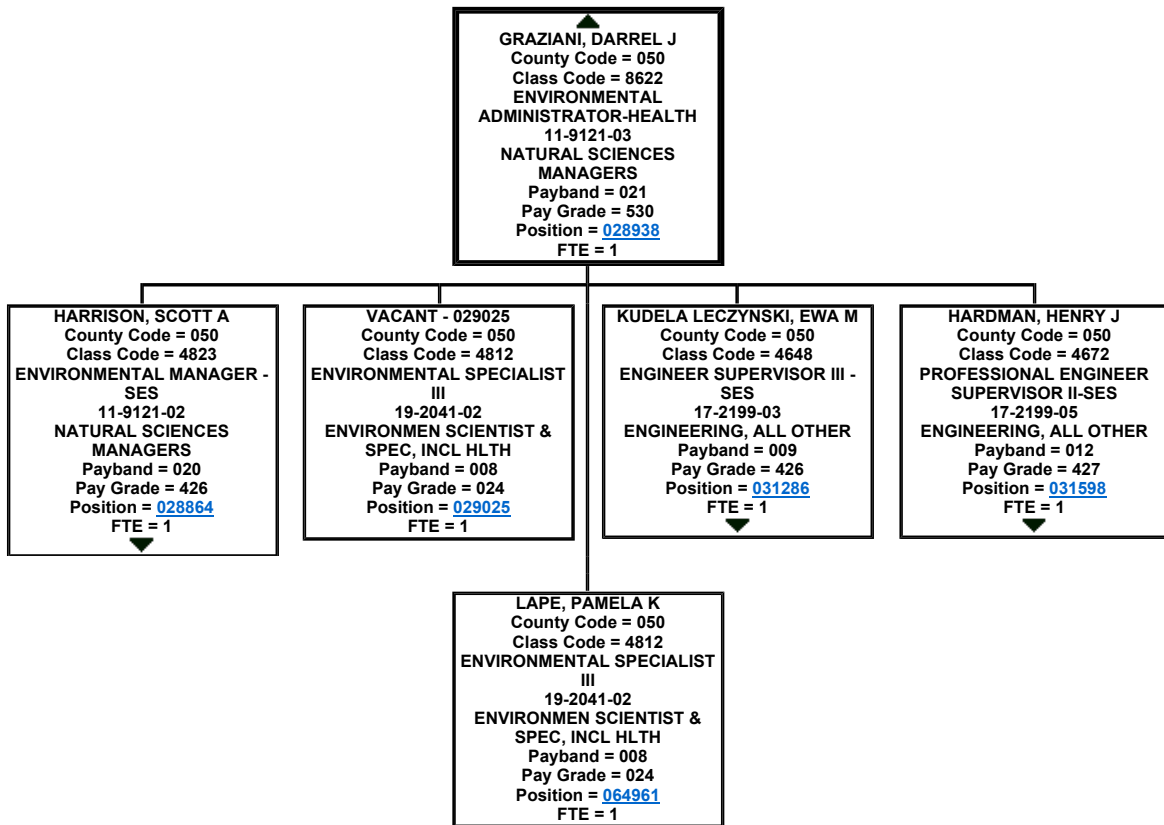
JOHNSON, JASON M  
County Code = 050  
Class Code = 4812  
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III  
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Payband = 008  
Pay Grade = 024  
Position = [045810](#)  
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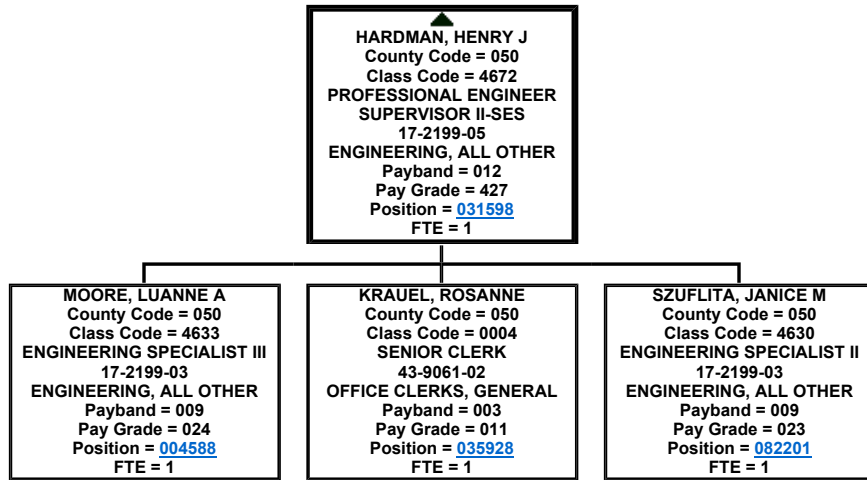
WILSON, KENNY A  
County Code = 050  
Class Code = 4823  
ENVIRONMENTAL  
CONSULTANT  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 026  
Position = [061034](#)  
FTE = 1

VACANT - 067009  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [067009](#)  
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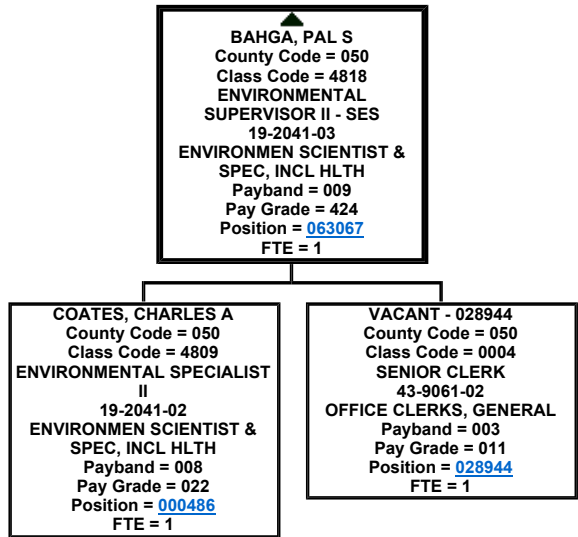




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KUDELA LECZYNSKI, EWA M  
County Code = 050  
Class Code = 4648  
ENGINEER SUPERVISOR III -  
SES  
17-2199-03  
ENGINEERING, ALL OTHER  
Payband = 009  
Pay Grade = 426  
Position = [031286](#)  
FTE = 1

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BARNES, LEON  
County Code = 050  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [054997](#)  
FTE = 1  
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▼  
BAHGA, PAL S  
County Code = 050  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [063067](#)  
FTE = 1  
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▲  
BARNES, LEON  
County Code = 050  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [054997](#)  
FTE = 1

VACANT - 006518  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [006518](#)  
FTE = 1

WITT, DANIEL M  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [051205](#)  
FTE = 1

BROWN, ALICE R  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [064960](#)  
FTE = 1

VACANT - 082421  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [082421](#)  
FTE = 1

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HARRISON, SCOTT A  
County Code = 050  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [028864](#)  
FTE = 1

ADDISON, MIKEAL E  
County Code = 050  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II-SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [001906](#)  
FTE = 1  
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WRIGHT, CASSLIN S  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [028985](#)  
FTE = 1

VACANT - 030101  
County Code = 050  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [030101](#)  
FTE = 1  
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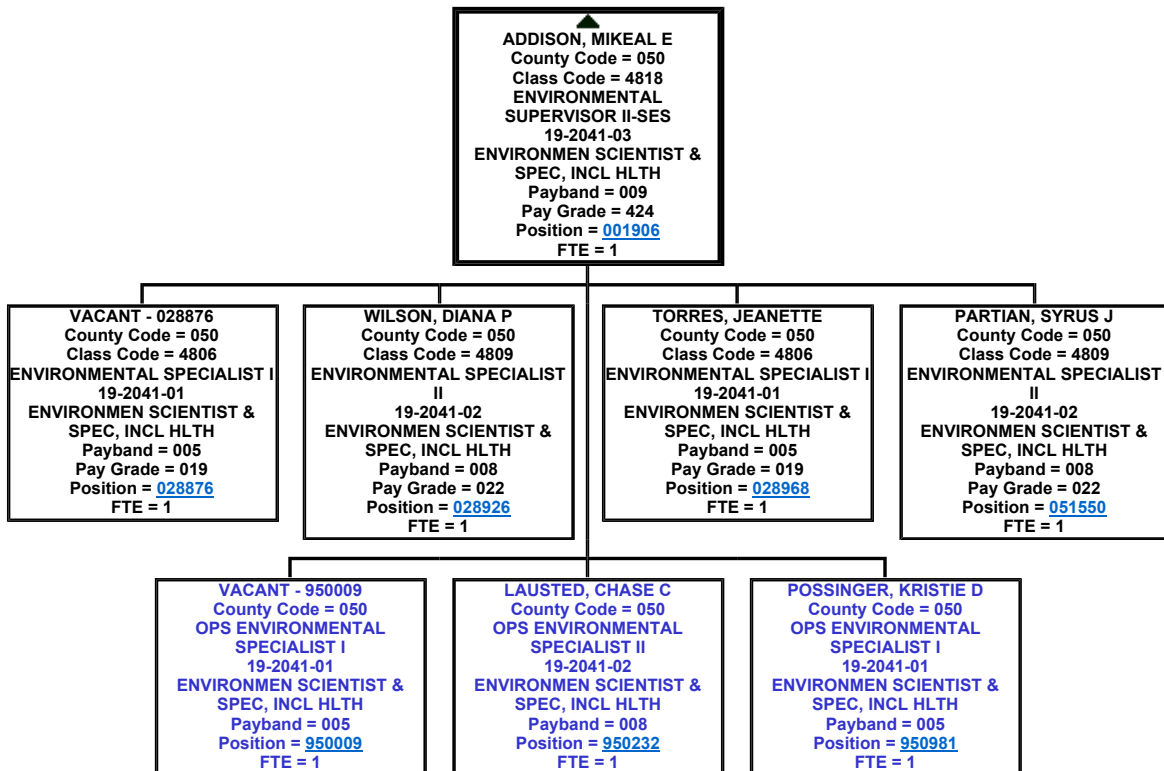
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Class Code = 4813  
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19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [030101](#)  
FTE = 1

HATCHER, WILLIAM T  
County Code = 050  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
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SPEC, INCL HLTH  
Payband = 005  
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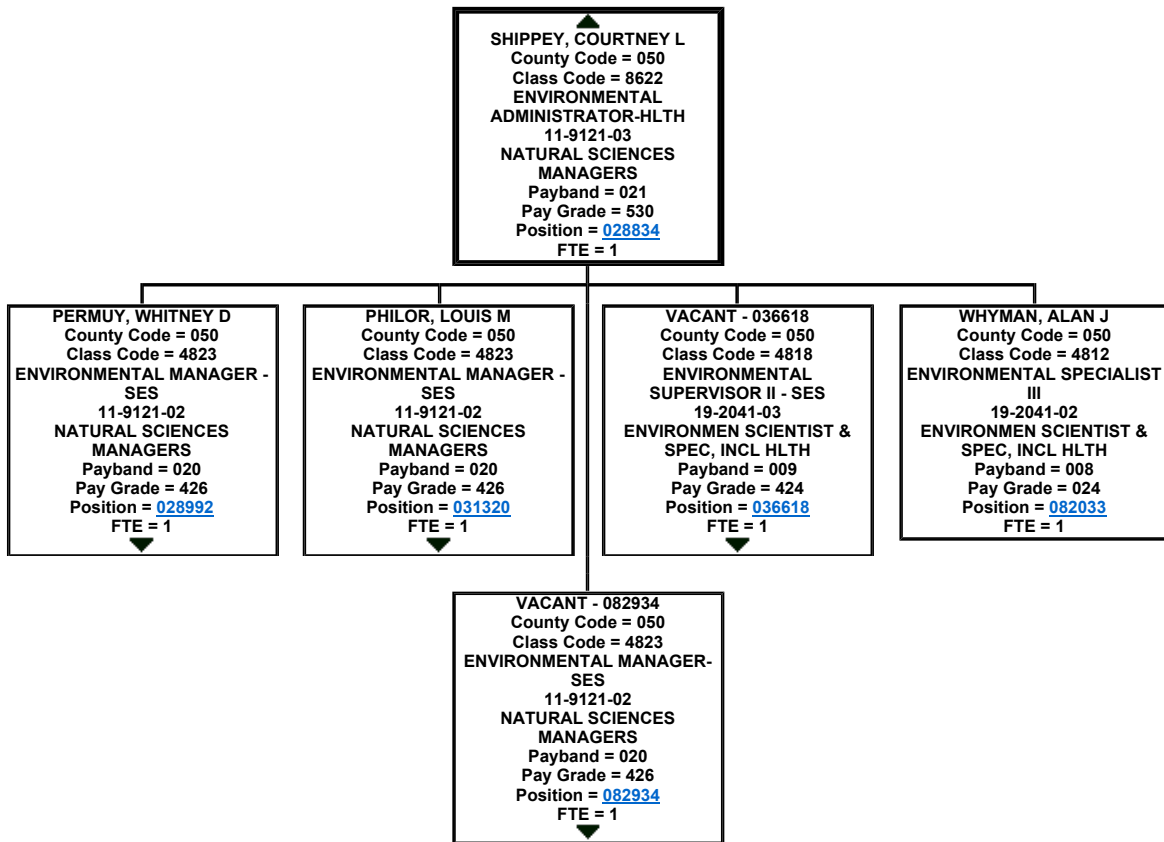
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Class Code = 4806  
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Pay Grade = 019  
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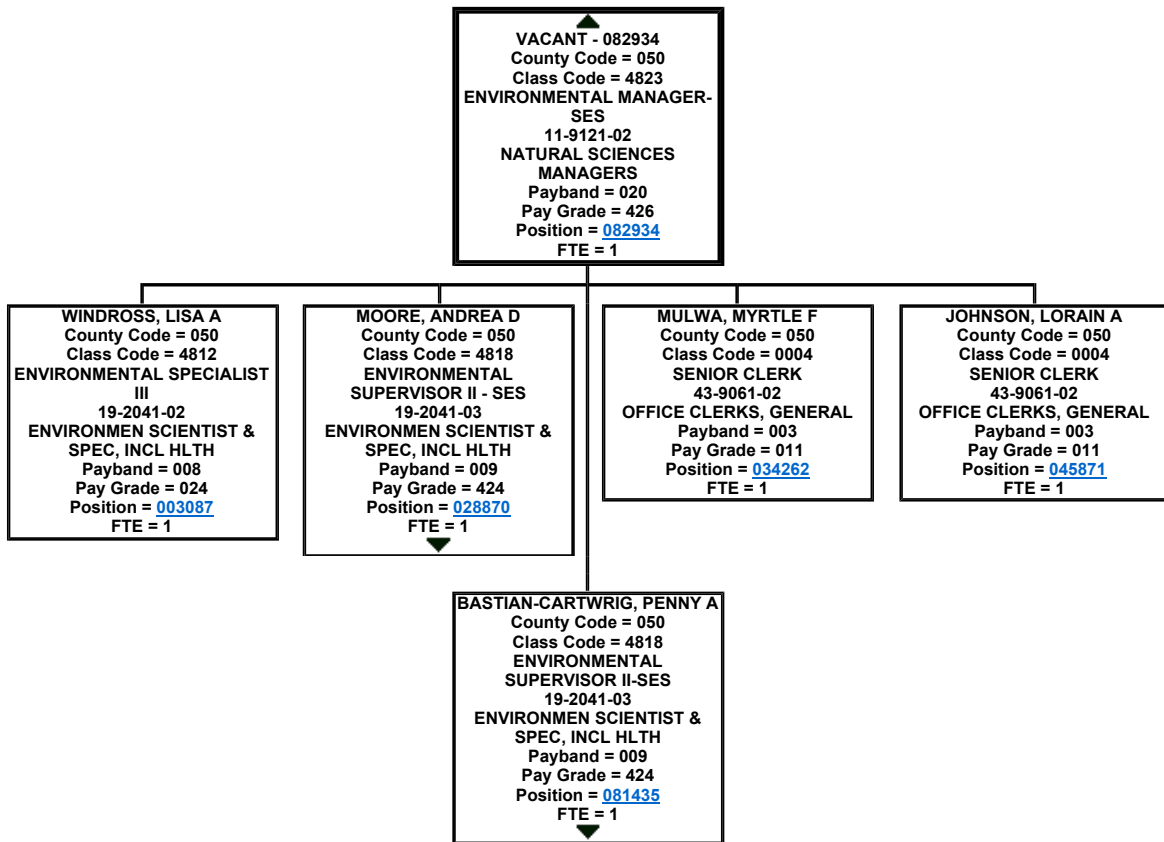
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County Code = 050  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [086017](#)  
FTE = 1

WISNIEWSKI, LIND  
County Code = 050  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [086018](#)  
FTE = 1









▲  
BASTIAN-CARTWRIG, PENNY  
A  
County Code = 050  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II-SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [081435](#)  
FTE = 1

PERERA MEDINA, ERICK  
County Code = 050  
Class Code = 4809  
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II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [002079](#)  
FTE = 1

SMITH, KAREN W  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [028932](#)  
FTE = 1

FRICANO, PASQUALE  
County Code = 050  
Class Code = 4809  
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II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [035900](#)  
FTE = 1

VACANT - 950426  
County Code = 050  
OPS ENVIRONMENTAL  
SPECIALIST II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Position = [950426](#)  
FTE = 1

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MOORE, ANDREA D  
County Code = 050  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [028870](#)  
FTE = 1

DIE, HAD  
County Code = 050  
Class Code = 4809  
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II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [028828](#)  
FTE = 1

LUKOWSKY, ALISON L  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [028966](#)  
FTE = 1

VACANT - 950080  
County Code = 050  
OPS ENVIRONMENTAL  
SPECIALIST II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Position = [950080](#)  
FTE = 1

SAMUEL, ASHLEY N  
County Code = 050  
OPS ENVIRONMENTAL  
SPECIALIST II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Position = [950409](#)  
FTE = 1

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VACANT - 036618  
County Code = 050  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [036618](#)  
FTE = 1

WIGGLES-BROWN, LASHAWN  
D  
County Code = 050  
Class Code = 8857  
ENVIRONMENTAL HEALTH  
SPECIALIST  
19-4091-02  
ENVIRON SCIENCE/PROTECT  
TECH, INCL HLTH  
Payband = 005  
Pay Grade = 017  
Position = [002080](#)  
FTE = 1

WHITTINGHAM, KERESHA T  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [081894](#)  
FTE = 1

▲  
PHILOR, LOUIS M  
County Code = 050  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [031320](#)  
FTE = 1

BLAKE, GAYLA K  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [028832](#)  
FTE = 1

EBUBE, CHUKWUEMEKA K  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [028950](#)  
FTE = 1

ROSENBLATT, BRANDON S  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
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19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [031216](#)  
FTE = 1

PARKER, TAMERIA L  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [031394](#)  
FTE = 1

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PERMUY, WHITNEY D  
County Code = 050  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [028992](#)  
FTE = 1

SUTTON, KATHLEEN  
County Code = 050  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [000311](#)  
FTE = 1  
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WILLIAMS, DENYSE M  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [028970](#)  
FTE = 1

VACANT - 035995  
County Code = 050  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [035995](#)  
FTE = 1  
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HO SANG, MYRA R  
County Code = 050  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [082738](#)  
FTE = 1

VACANT - 035995  
County Code = 050  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [035995](#)  
FTE = 1

FREDERICK, JASMINE J  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [028918](#)  
FTE = 1

BERNSCHEIN, LISA A  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [028975](#)  
FTE = 1

TELLMAN, SHARI L  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [081434](#)  
FTE = 1

NELSON, MARGARET  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [081893](#)  
FTE = 1



▲  
SUTTON, KATHLEEN  
County Code = 050  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR I I- SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [000311](#)  
FTE = 1

ACOSTA, ROSENDO D  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [000433](#)  
FTE = 1

KARIM, SAJJAD F  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [000434](#)  
FTE = 1

VACANT - 028855  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [028855](#)  
FTE = 1

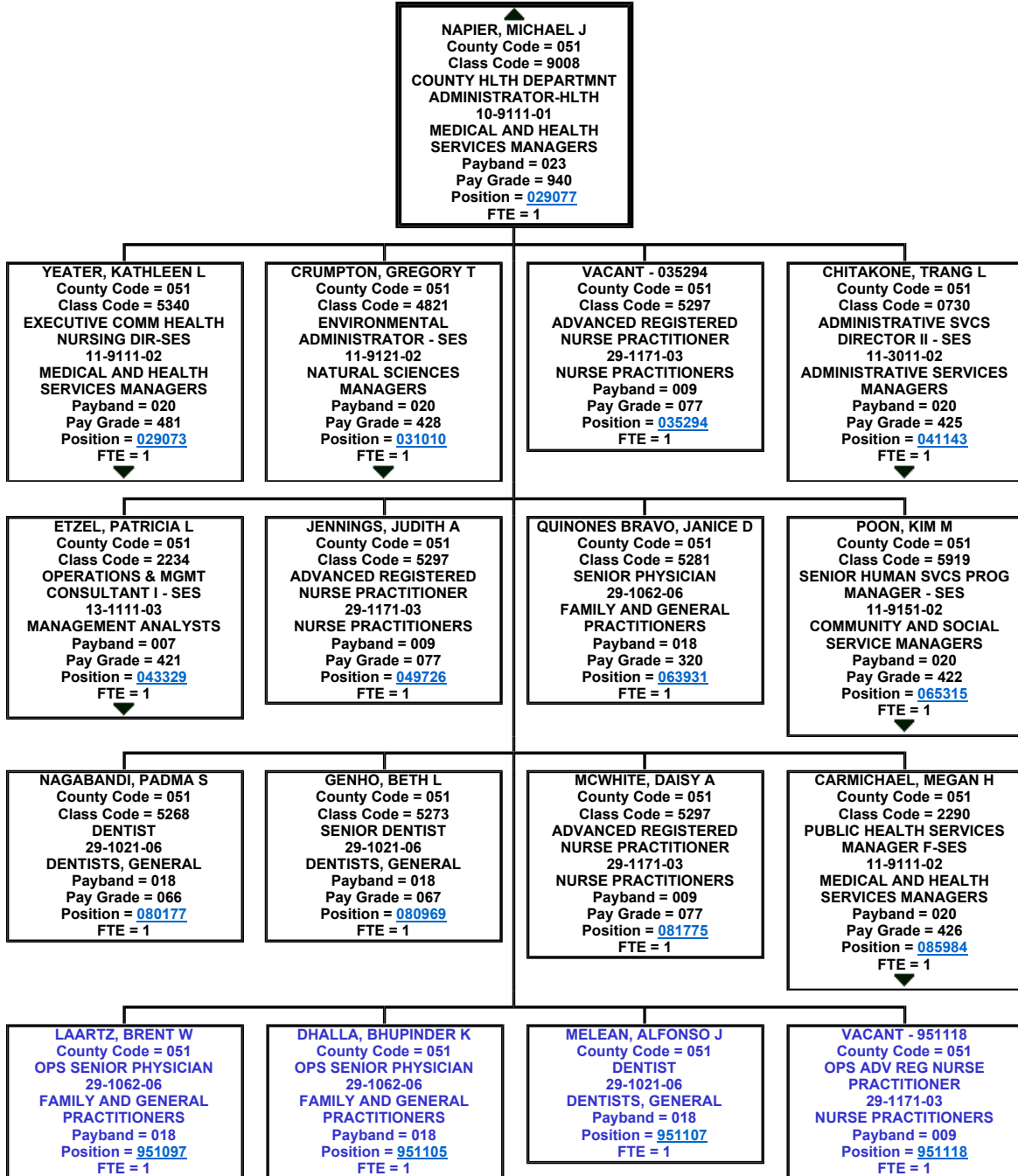
KEMPF, EDWARD V  
County Code = 050  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [043581](#)  
FTE = 1

# Florida Department of Health

## CHD 51 - Pasco County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



CARMICHAEL, MEGAN H  
County Code = 051  
Class Code = 2290  
PUBLIC HEALTH SERVICES  
MANAGER F-SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [085984](#)  
FTE = 1

DAIGLE, ANDREA J  
County Code = 051  
Class Code = 3733  
INFORMATION SPECIALIST II  
27-3031-01  
PUBLIC RELATIONS  
SPECIALISTS  
Payband = 003  
Pay Grade = 015  
Position = [004037](#)  
FTE = 1

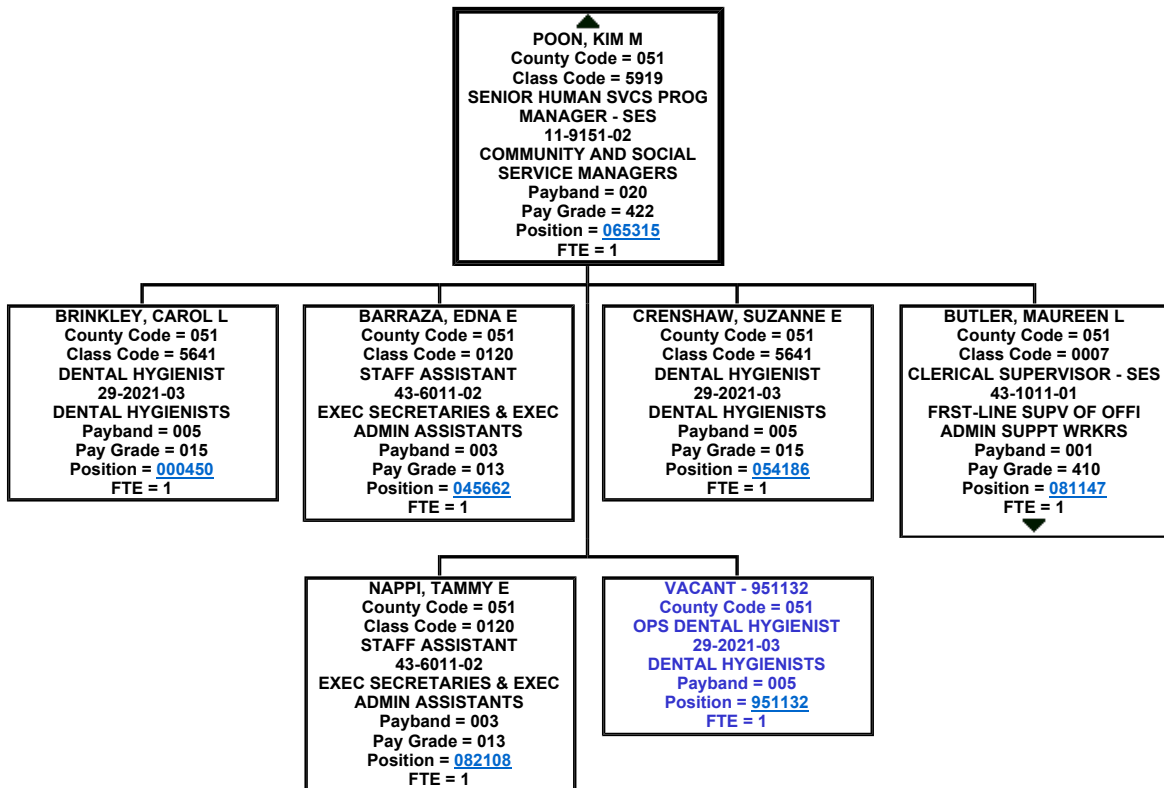
HADDOCKS, JENAE M  
County Code = 051  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 022  
Position = [004046](#)  
FTE = 1

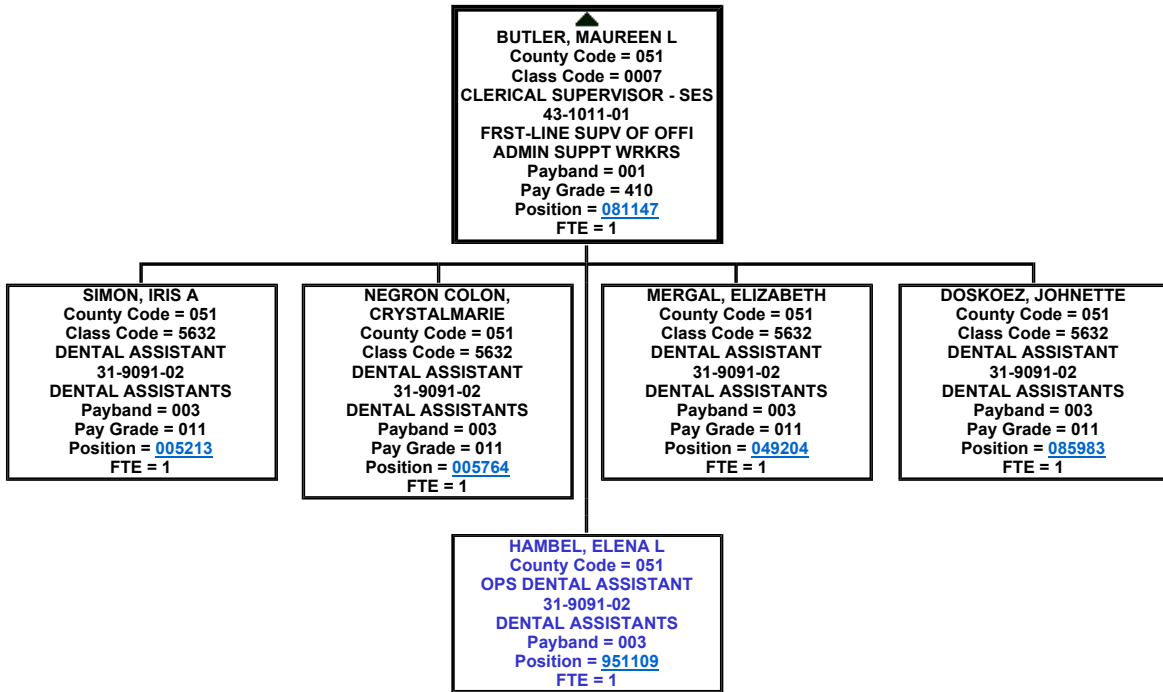
AHMED, AMINA B  
County Code = 051  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 022  
Position = [006969](#)  
FTE = 1

WATTS, MELISSA E  
County Code = 051  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [029859](#)  
FTE = 1

VACANT - 045762  
County Code = 051  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 022  
Position = [045762](#)  
FTE = 1

ABEBE, LAIKE G  
County Code = 051  
Class Code = 5035  
BIOLOGICAL SCIENTIST III  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 022  
Position = [068989](#)  
FTE = 1

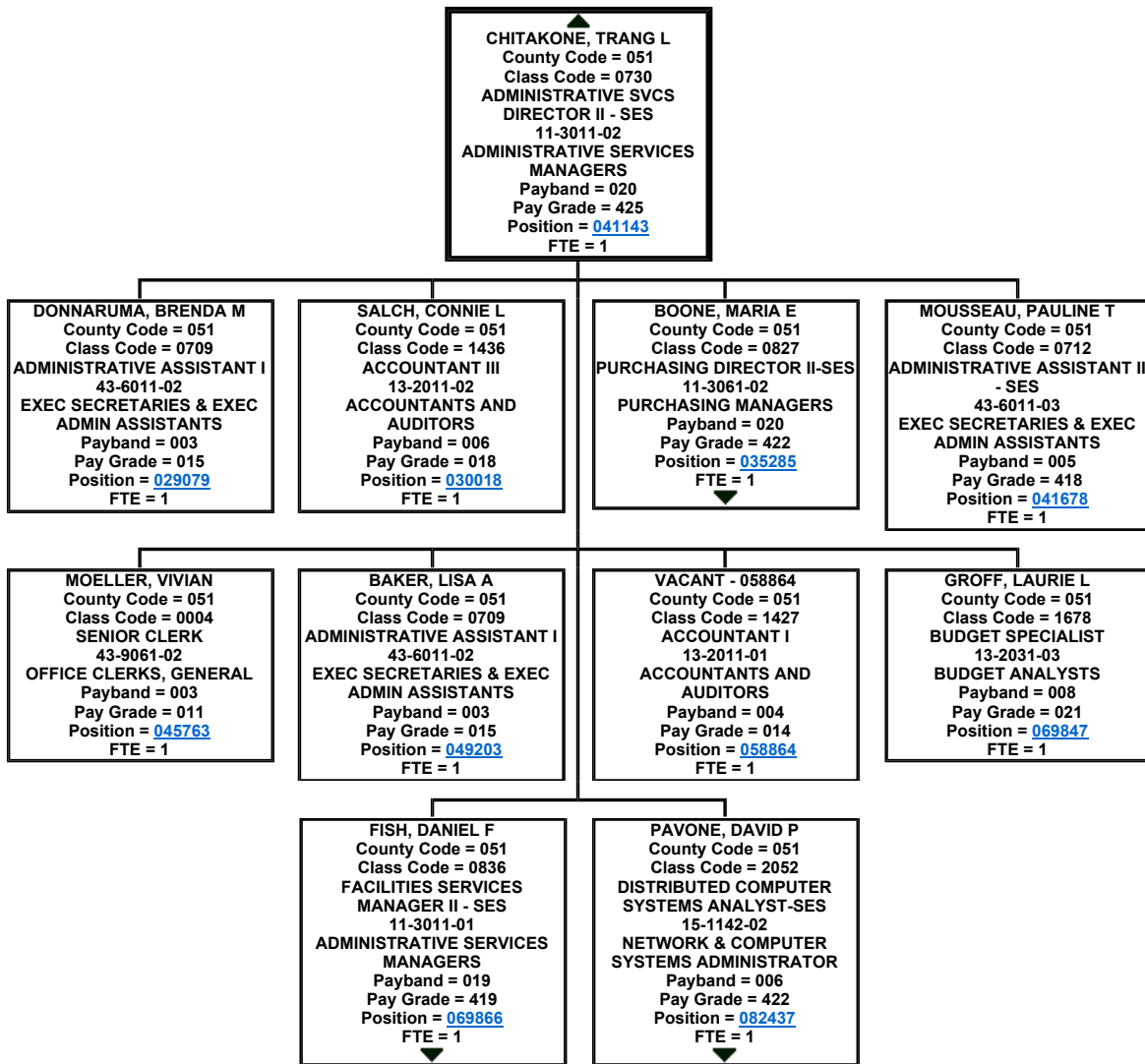


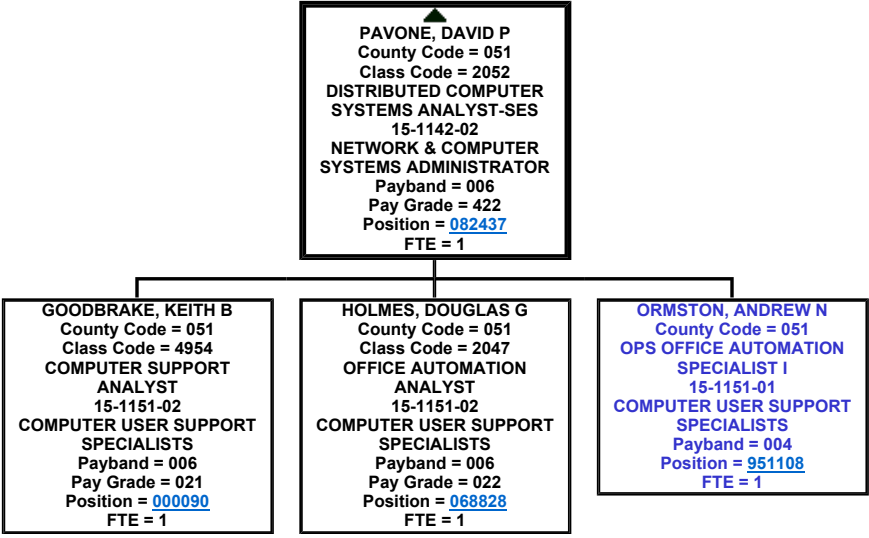


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ETZEL, PATRICIA L  
County Code = 051  
Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [043329](#)  
FTE = 1

EVANS, HEIDI C  
County Code = 051  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [061981](#)  
FTE = 1

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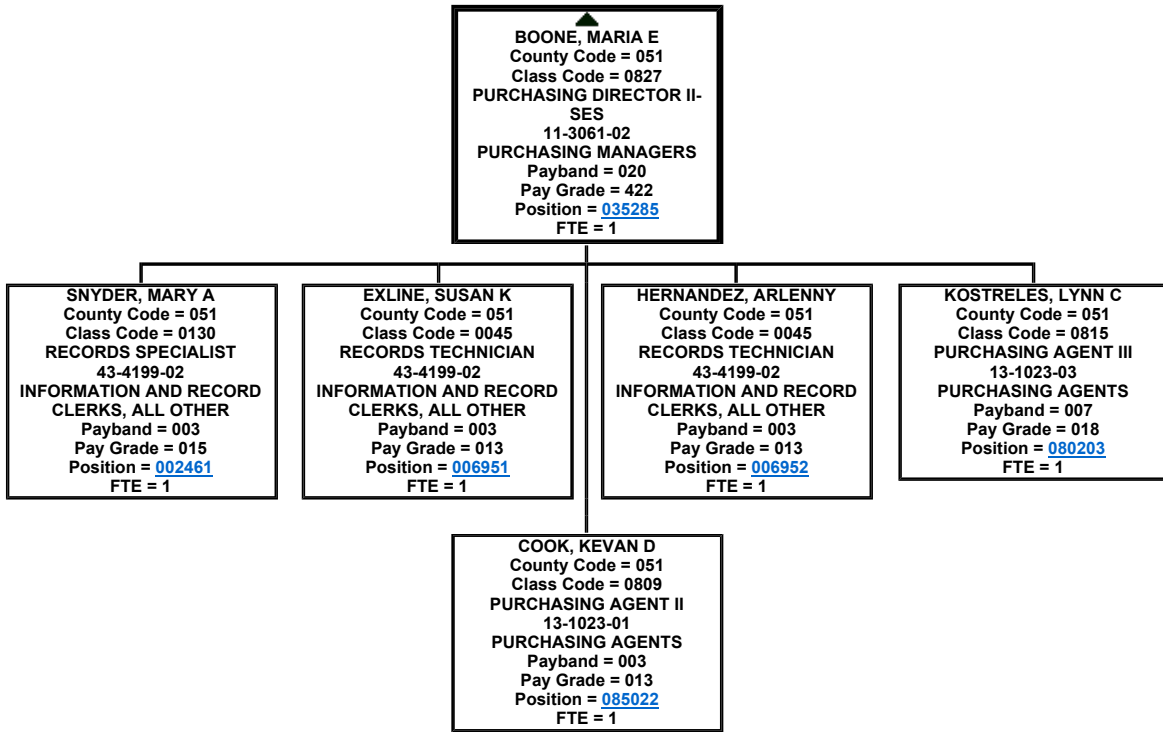


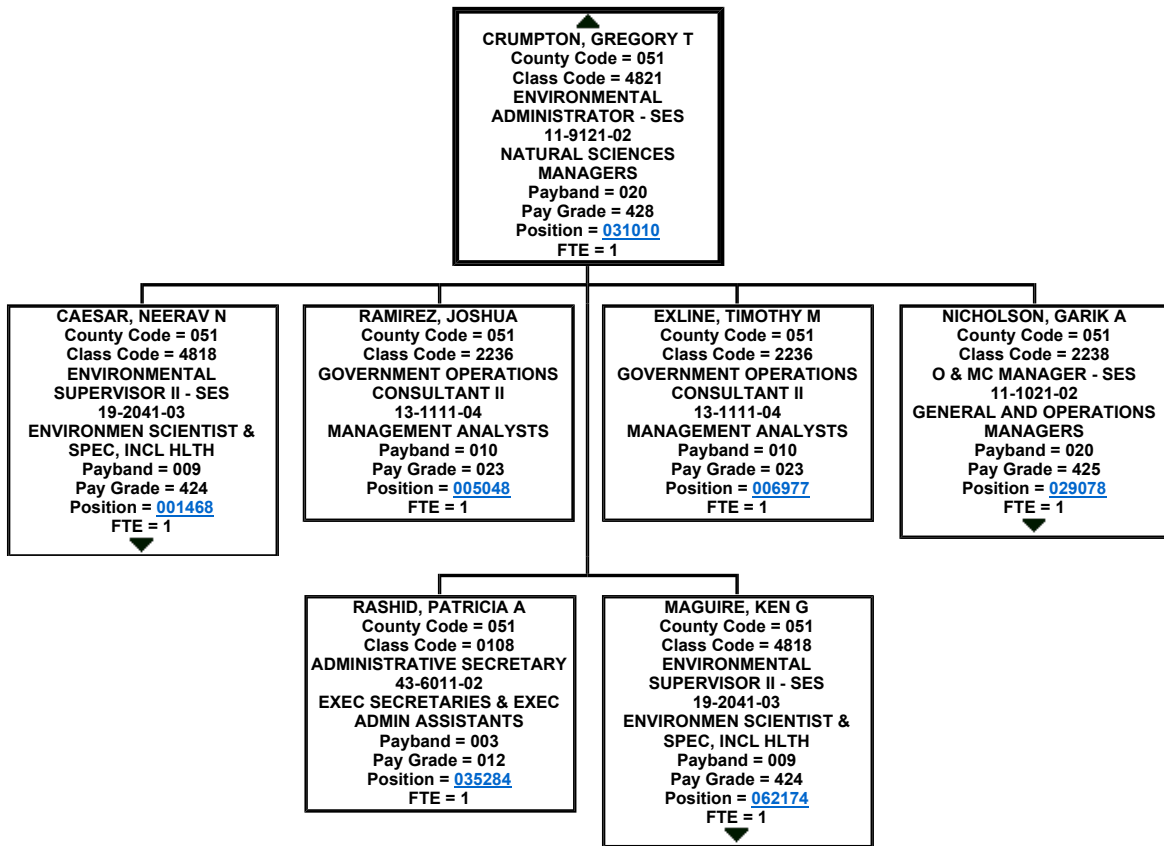


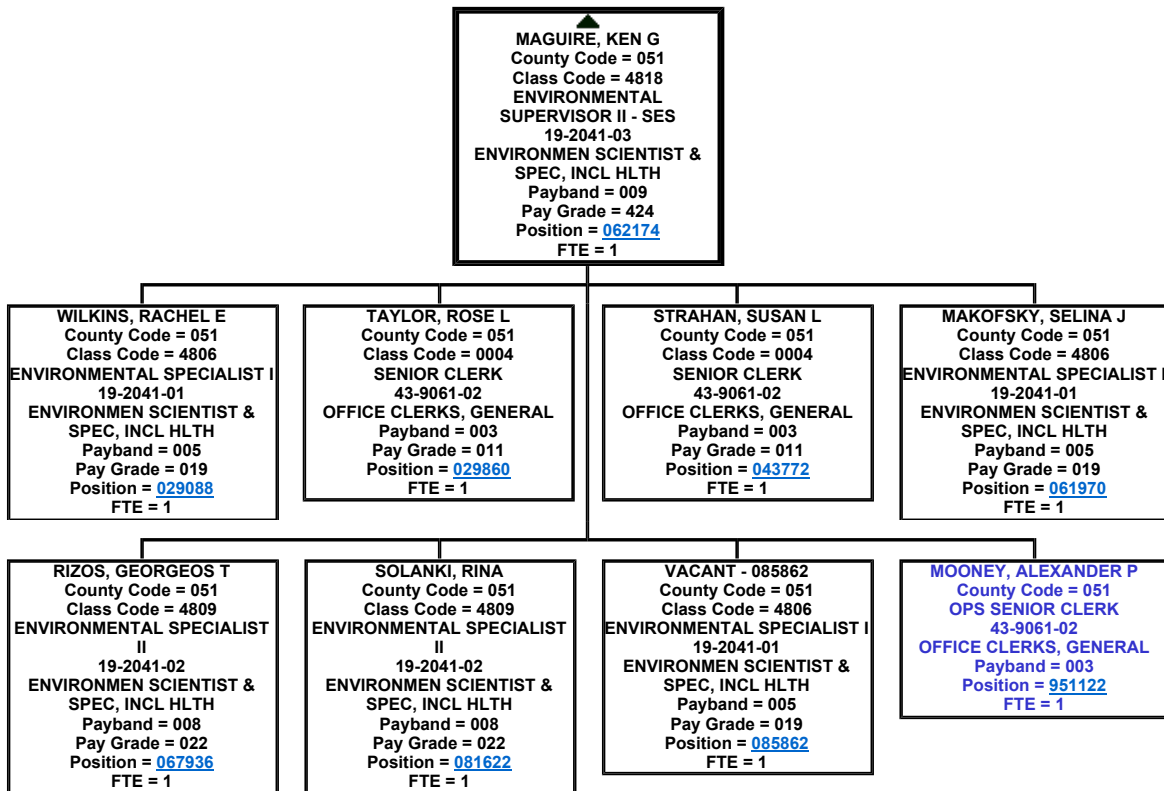
FISH, DANIEL F  
County Code = 051  
Class Code = 0836  
FACILITIES SERVICES  
MANAGER II - SES  
11-3011-01  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 019  
Pay Grade = 419  
Position = [069866](#)  
FTE = 1

WATSON, GEORGE F  
County Code = 051  
Class Code = 0831  
FACILITIES SERVICES  
SPECIALIST  
13-1199-01  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [003598](#)  
FTE = 1

COMBS, CHRISTOPHER  
County Code = 051  
Class Code = 6366  
MOTOR VEHICLE OPERATOR  
53-3099-01  
MOTOR VEHICLE OPERATORS,  
ALL OTHER  
Payband = 001  
Pay Grade = 006  
Position = [049224](#)  
FTE = 1







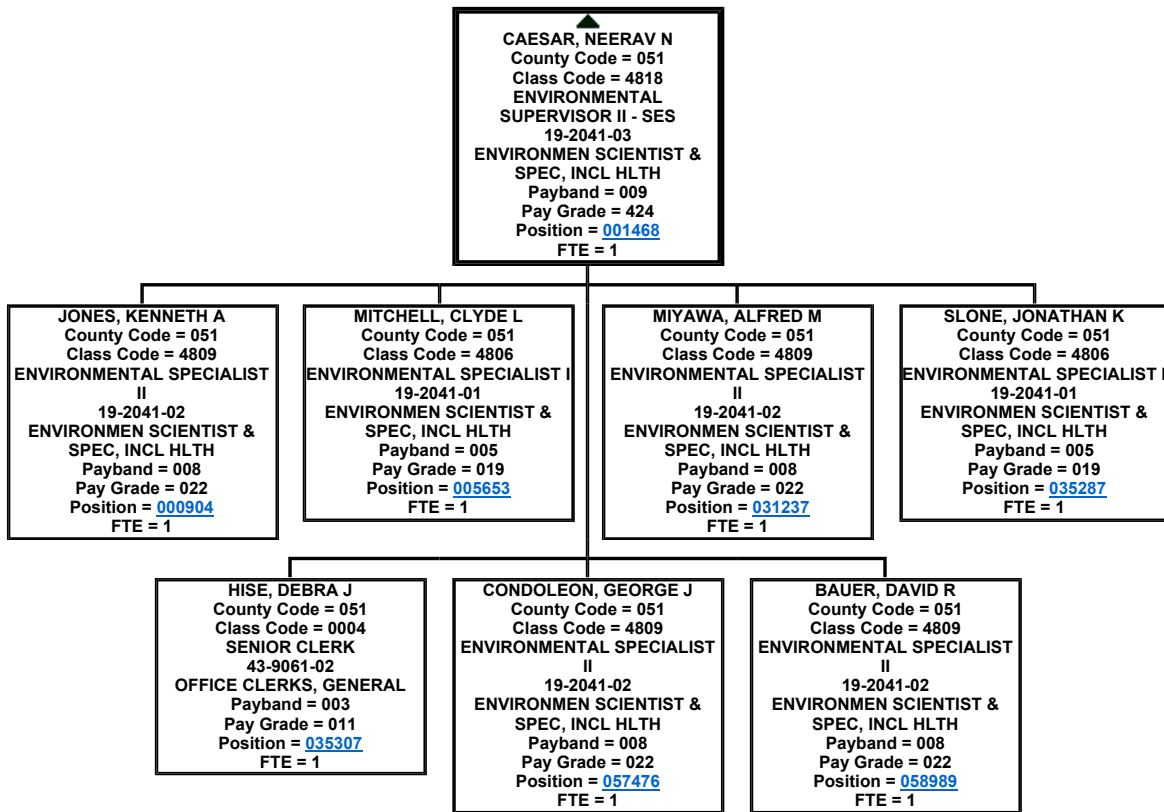
NICHOLSON, GARIK A  
County Code = 051  
Class Code = 2238  
O & MC MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [029078](#)  
FTE = 1

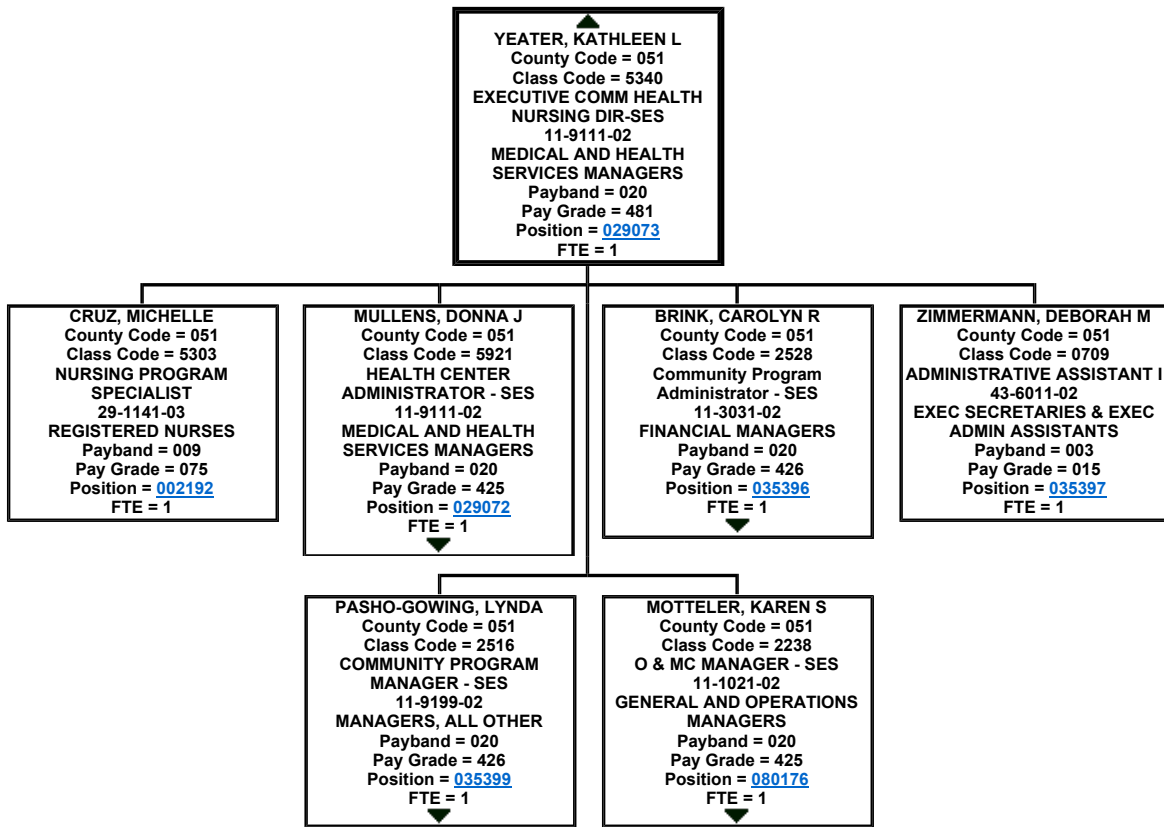
PELL, JENNIE B  
County Code = 051  
Class Code = 5035  
BIOLOGICAL SCIENTIST III  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 022  
Position = [034086](#)  
FTE = 1

AVELLANET, JOSE A  
County Code = 051  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [066574](#)  
FTE = 1

YOUNG, ZELDA  
County Code = 051  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [080018](#)  
FTE = 1

HENSLEY, DEBORAH  
County Code = 051  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [086329](#)  
FTE = 1





▲  
MOTTELER, KAREN S  
County Code = 051  
Class Code = 2238  
O & MC MANAGER - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [080176](#)  
FTE = 1

LEINONEN, SANDRA H  
County Code = 051  
Class Code = 5666  
HEALTH INFORMATION  
SPECIALIST  
43-4071-03  
FILE CLERKS  
Payband = 005  
Pay Grade = 015  
Position = [035311](#)  
FTE = 1

BLOW, DESPINA  
County Code = 051  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [045509](#)  
FTE = 1



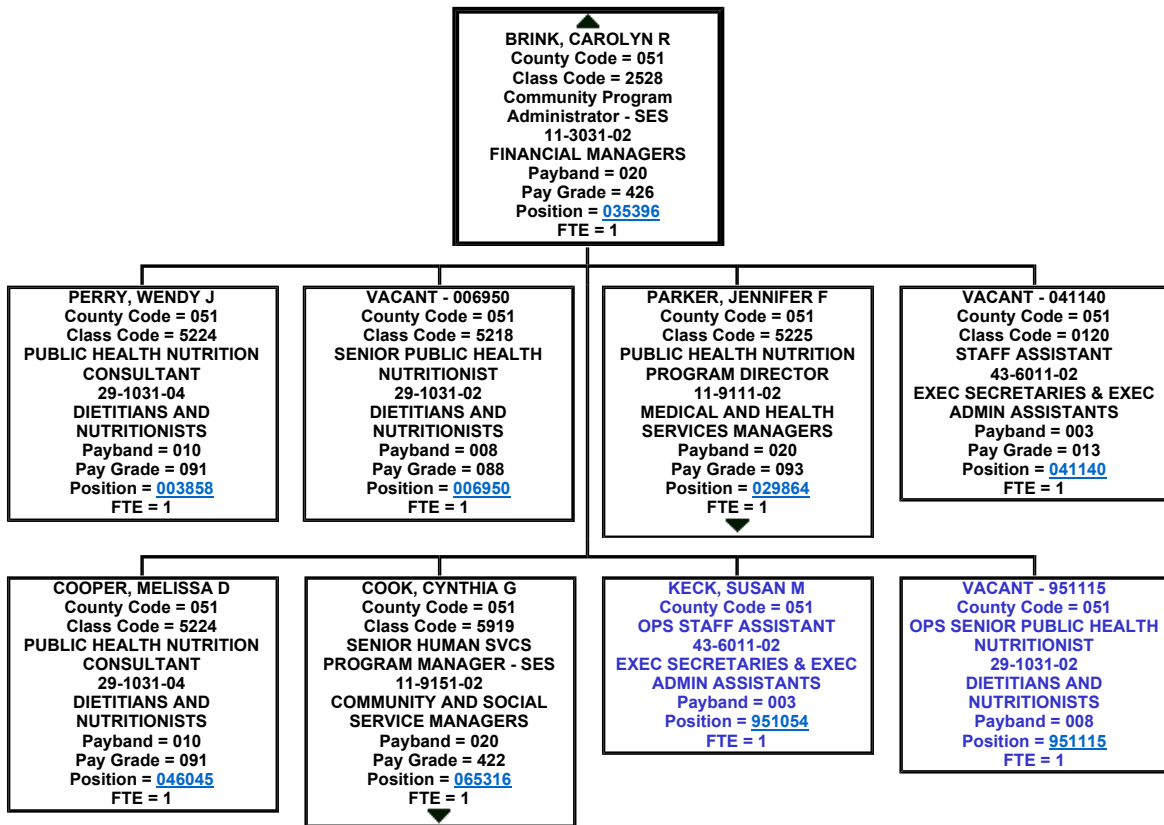
PASHO-GOWING, LYNDA  
County Code = 051  
Class Code = 2516  
COMMUNITY PROGRAM  
MANAGER - SES  
11-9199-02  
MANAGERS, ALL OTHER  
Payband = 020  
Pay Grade = 426  
Position = [035399](#)  
FTE = 1

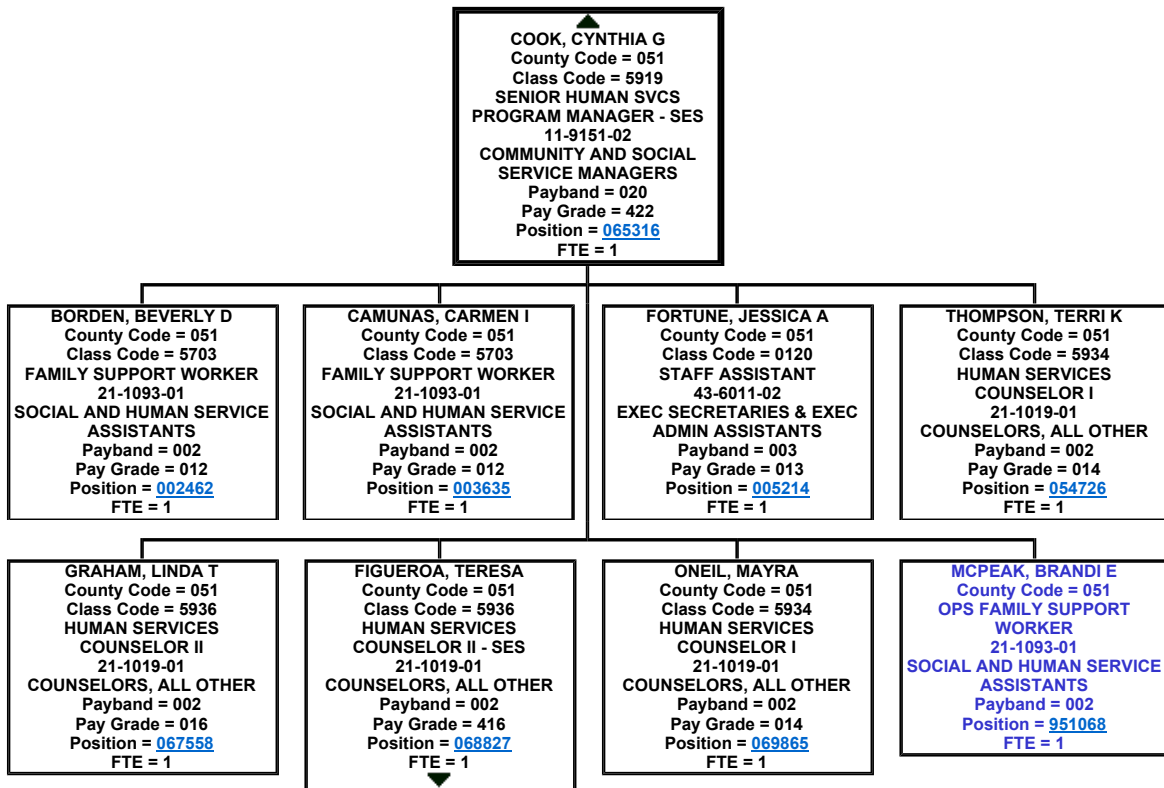
CORTESE, CAROL  
County Code = 051  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 020  
Position = [035308](#)  
FTE = 1

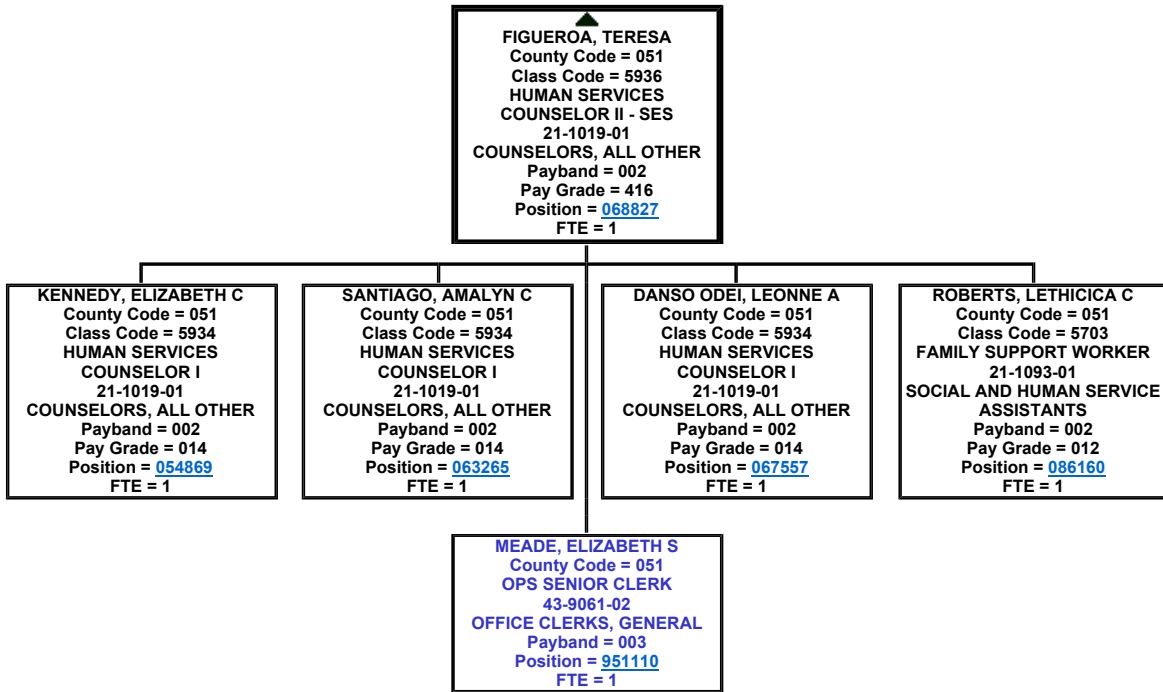
VACANT - 054613  
County Code = 051  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [054613](#)  
FTE = 1

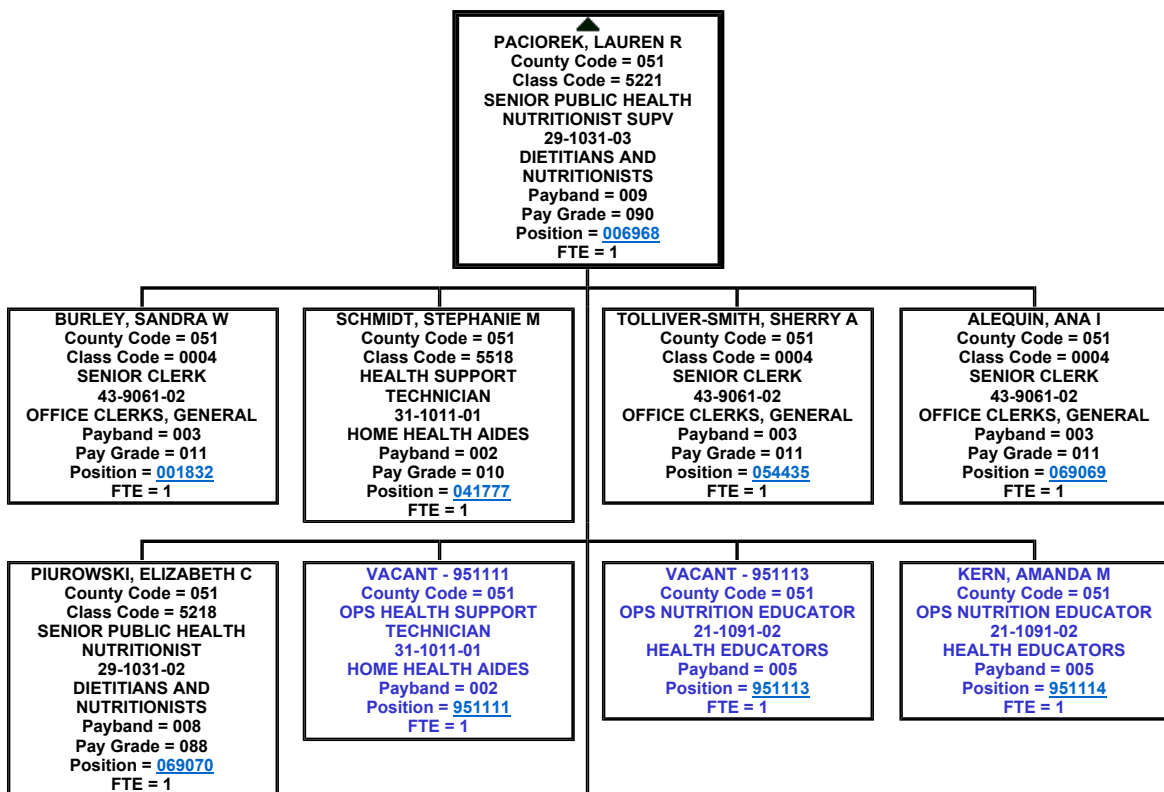
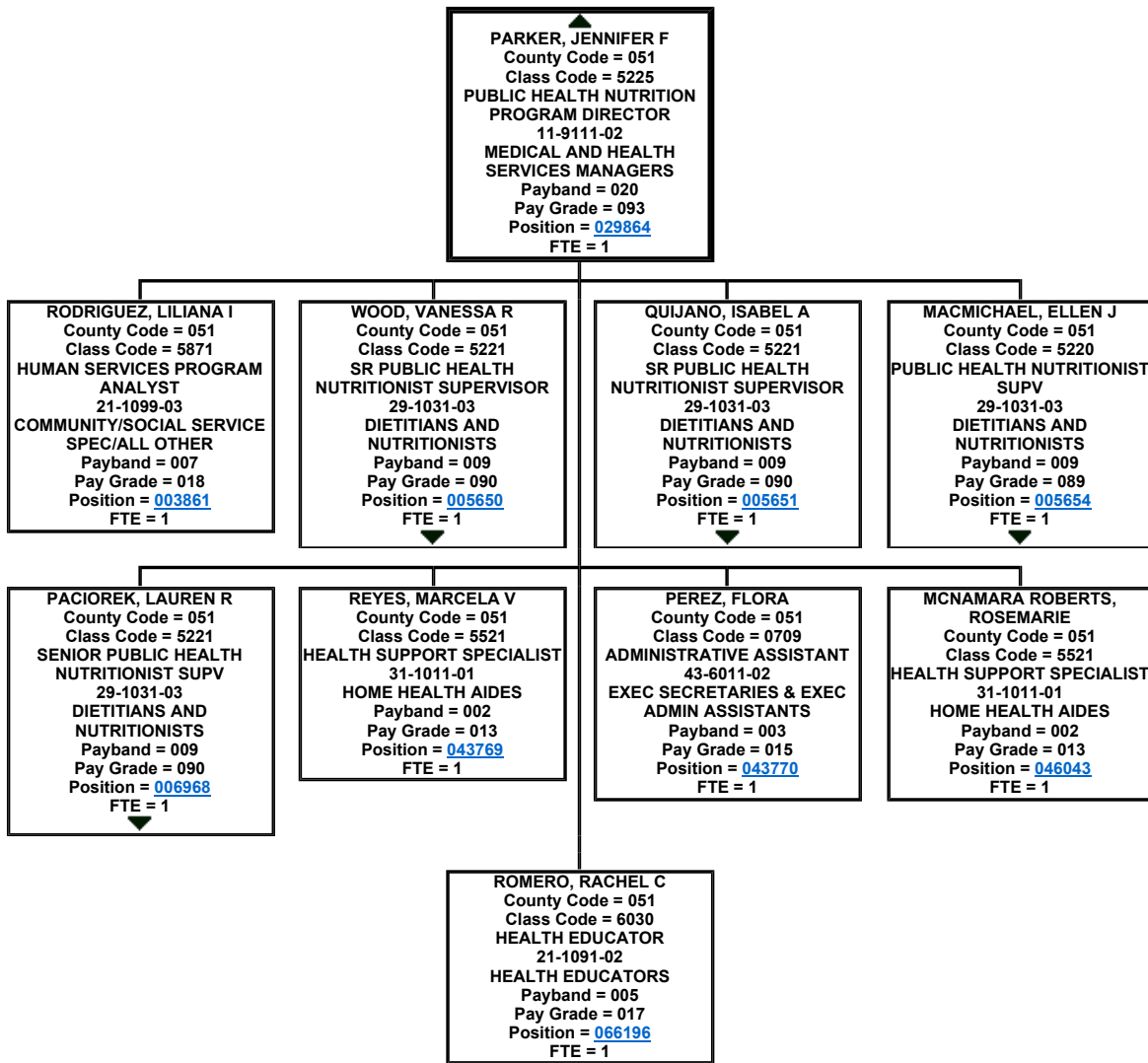
VACANT - 951067  
County Code = 051  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [951067](#)  
FTE = 1

BORDAS, GRACE  
County Code = 051  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [951100](#)  
FTE = 1



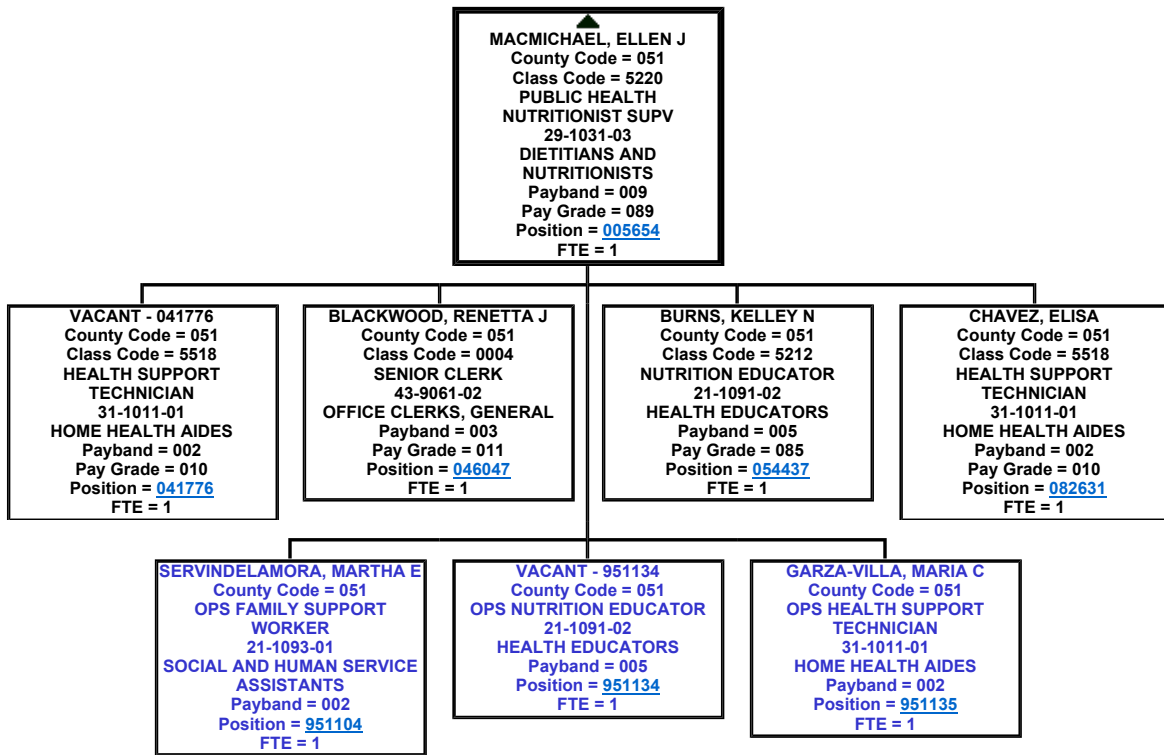


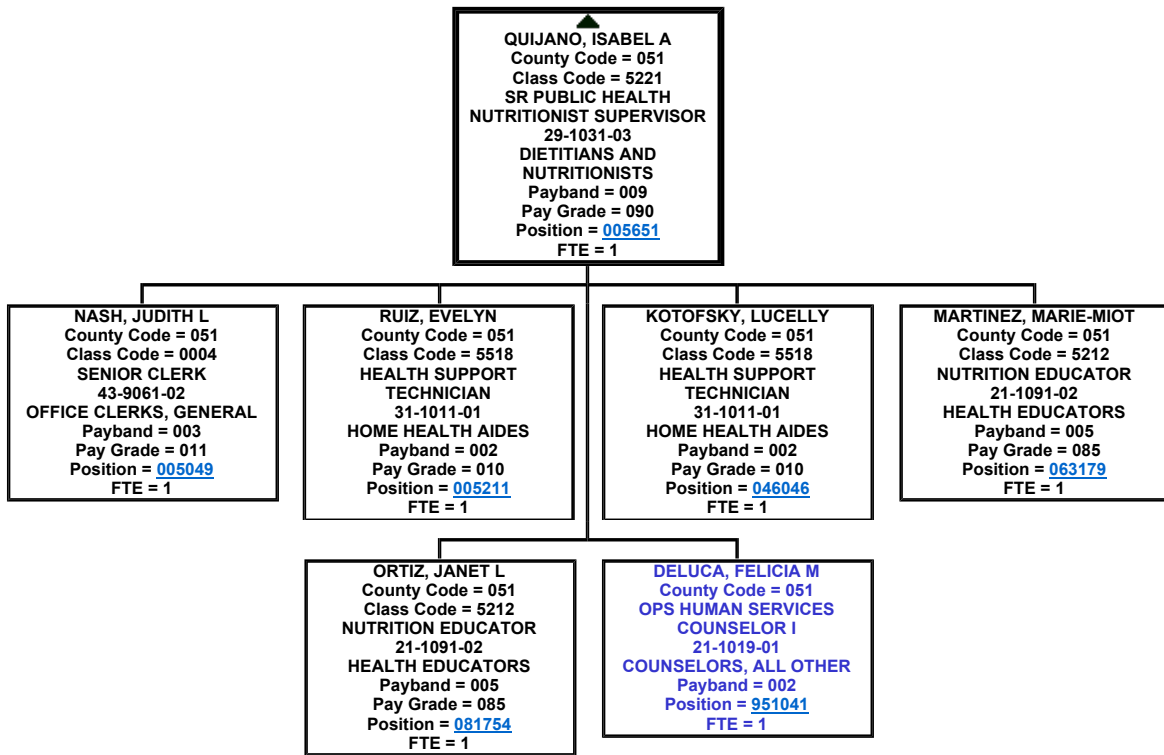




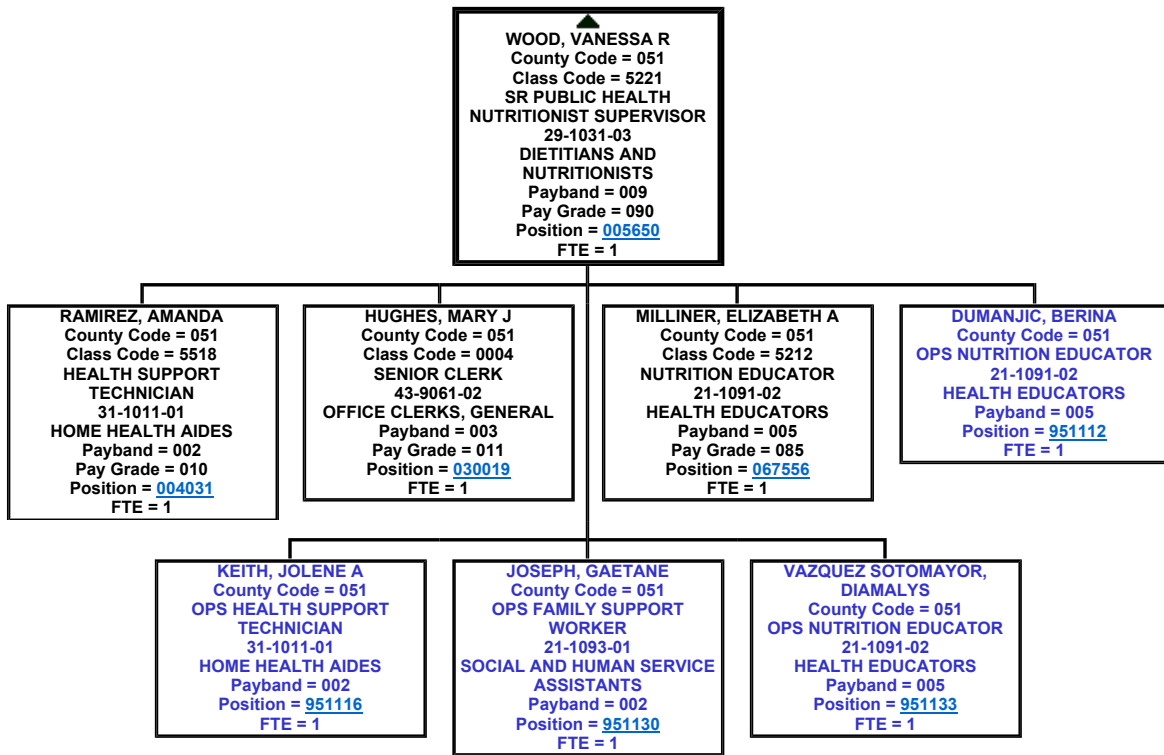
FLORESTAL, SARAH L  
County Code = 051  
OPS FAMILY SUPPORT  
WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Position = 951131  
FTE = 1

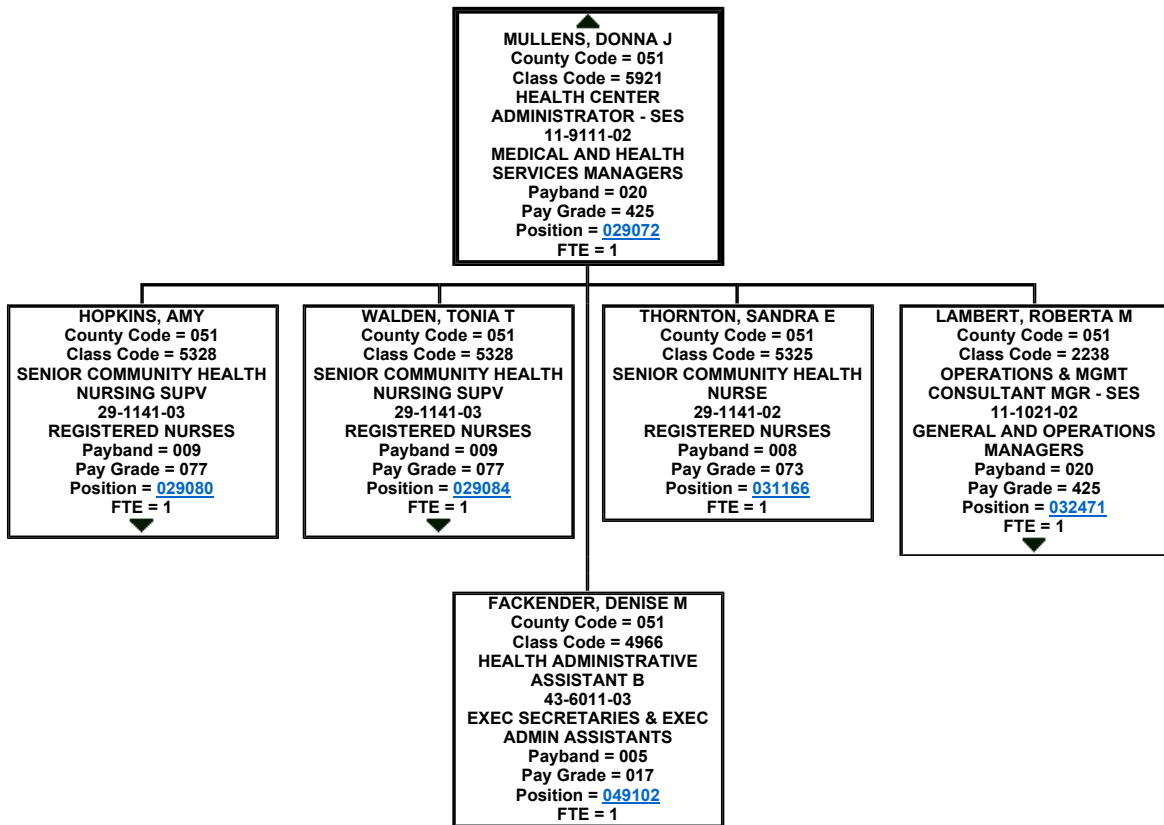
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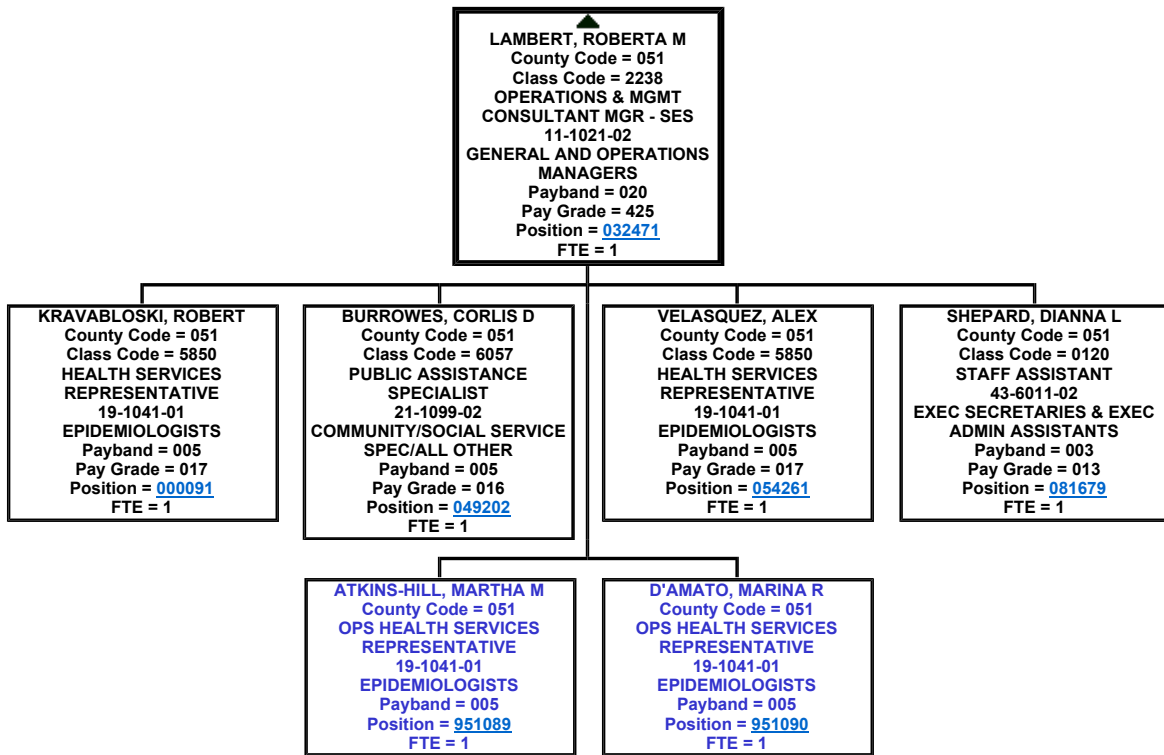


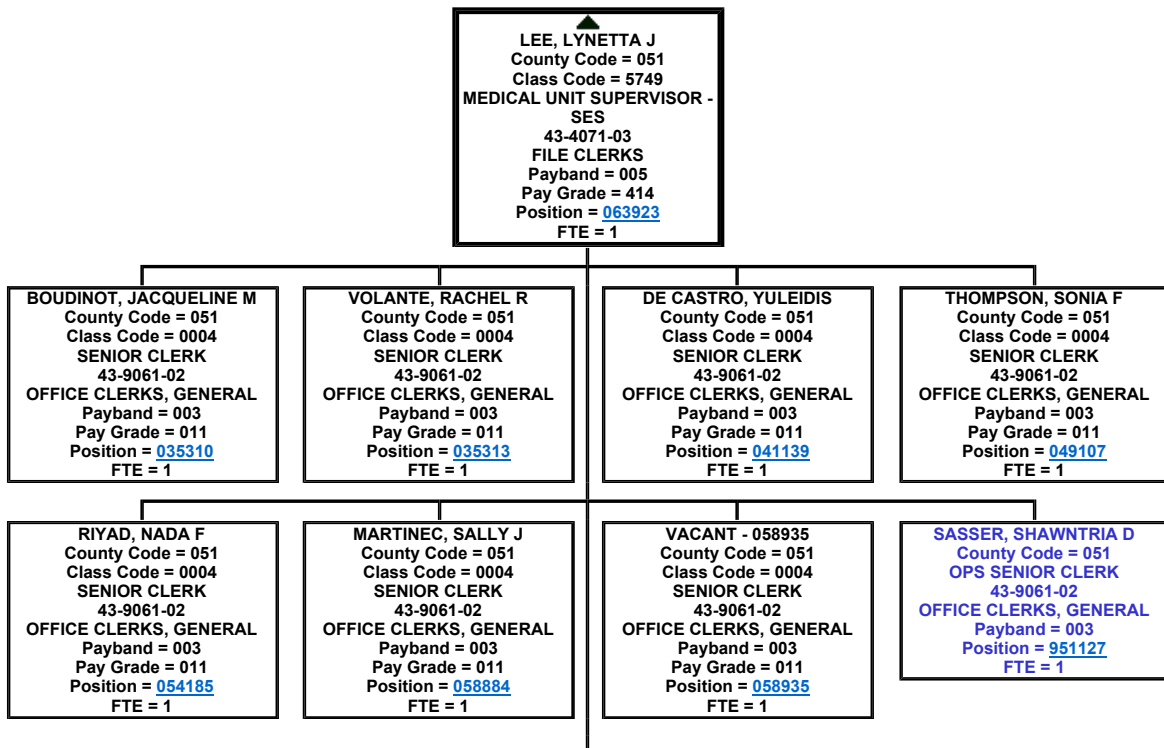
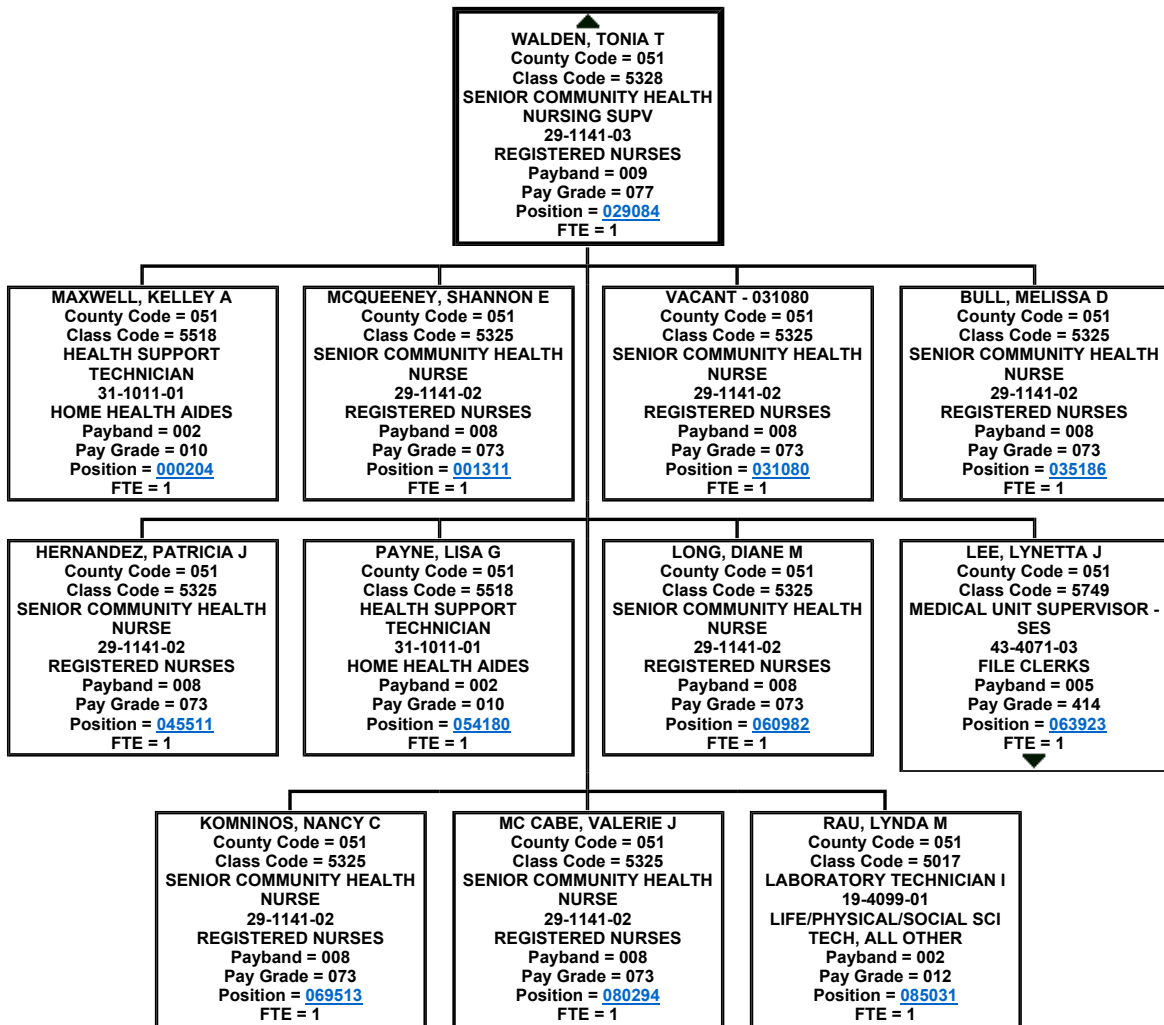






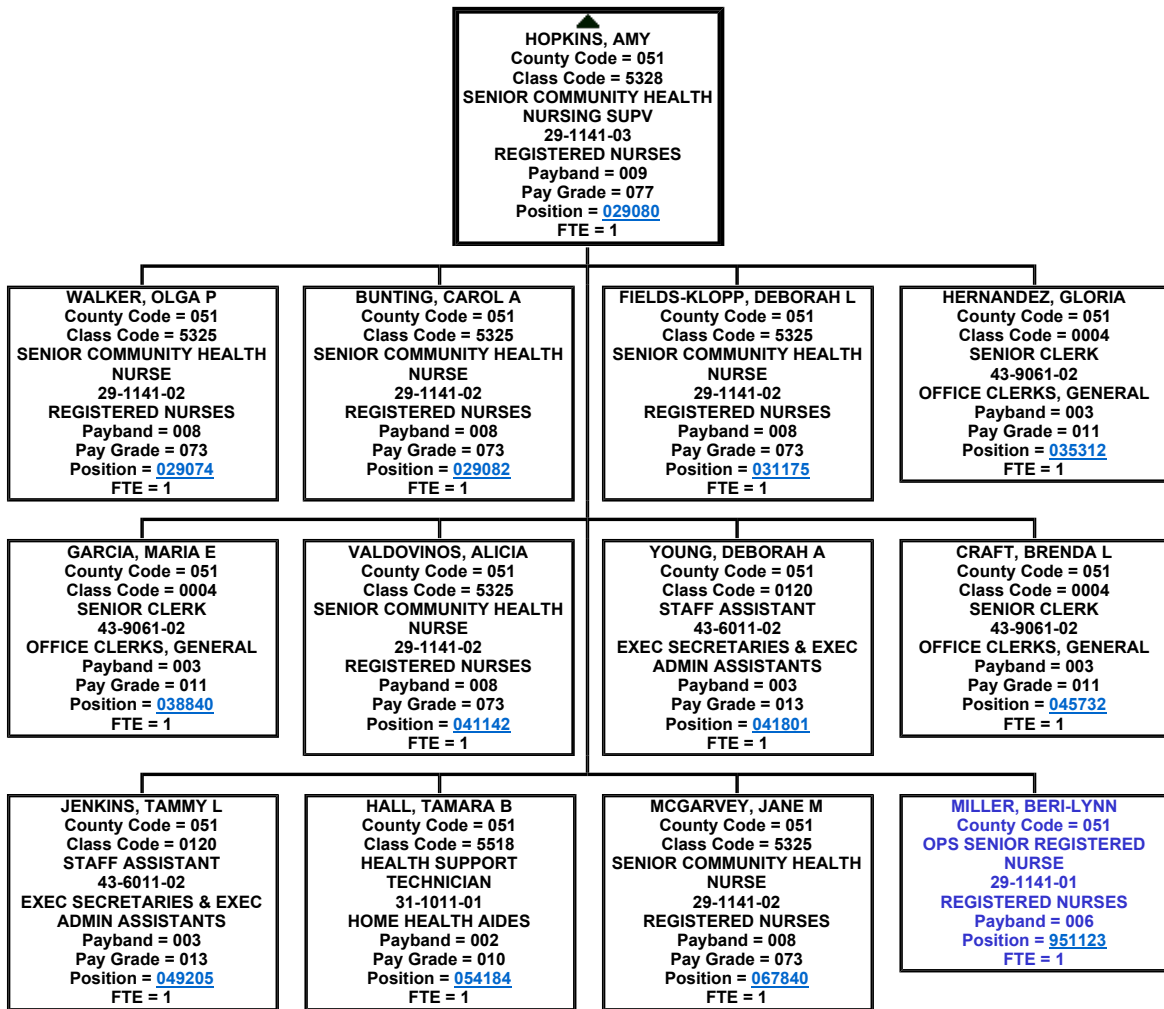






BLENCO, KAREN A  
County Code = 051  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = 951128  
FTE = 1

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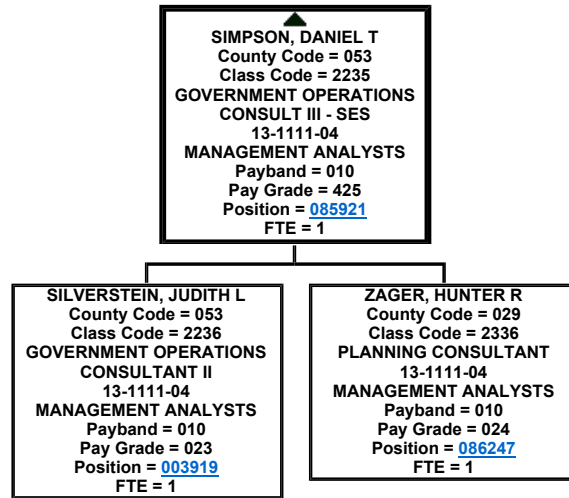


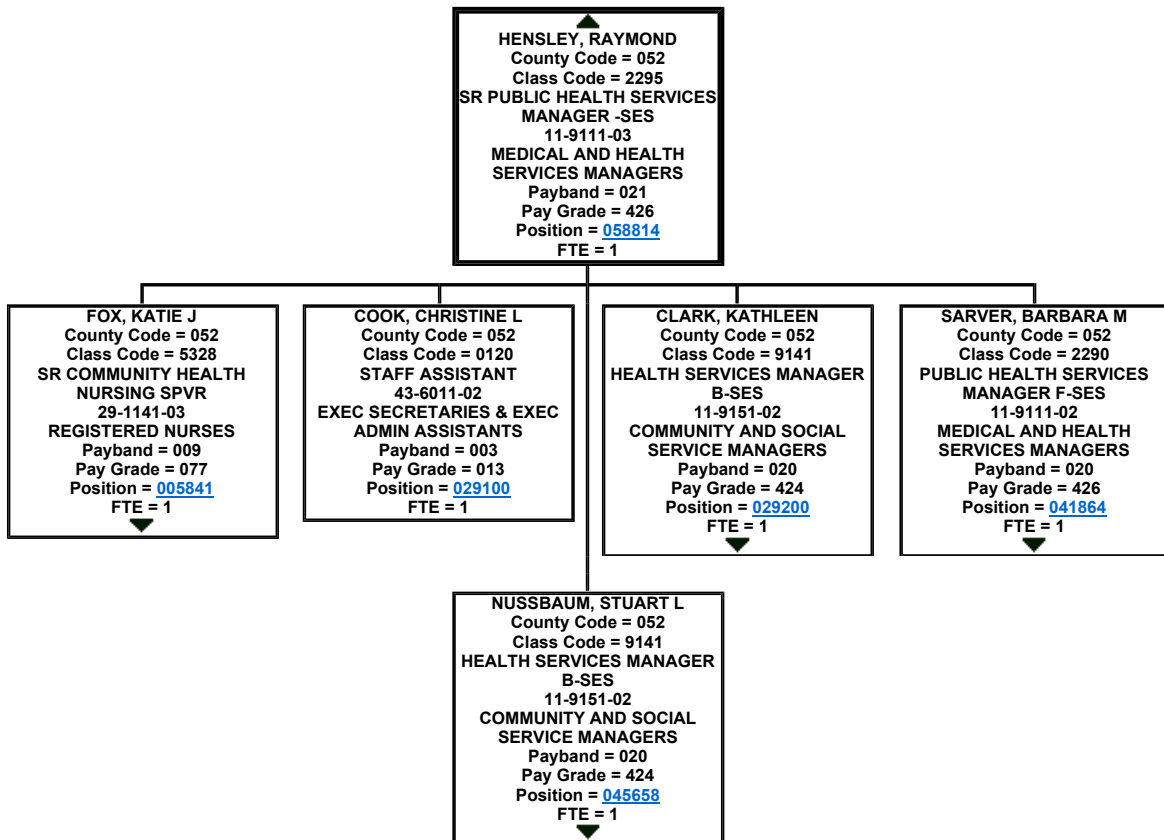
# Florida Department of Health

## CHD 52 - Pinellas County Health Department

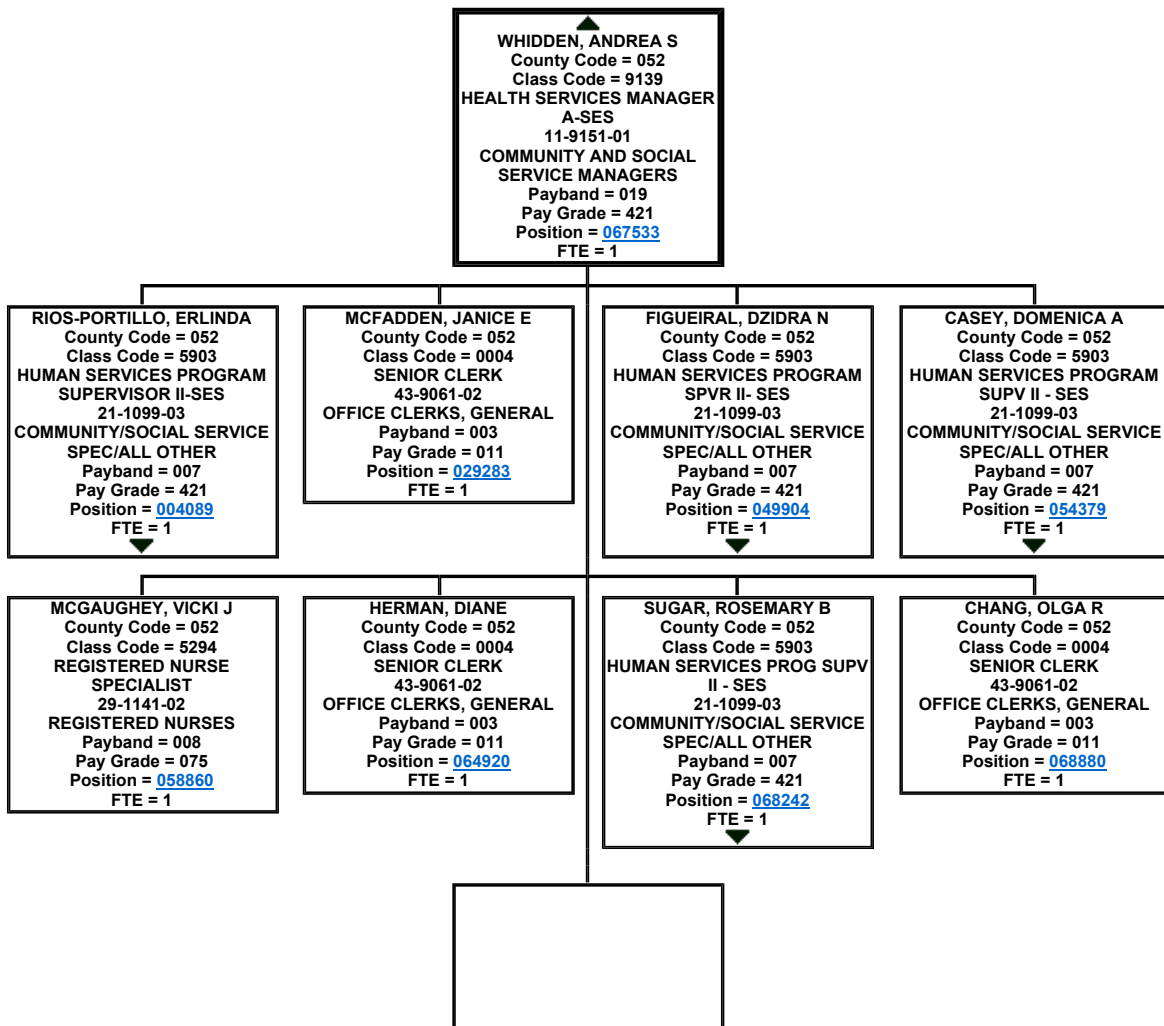
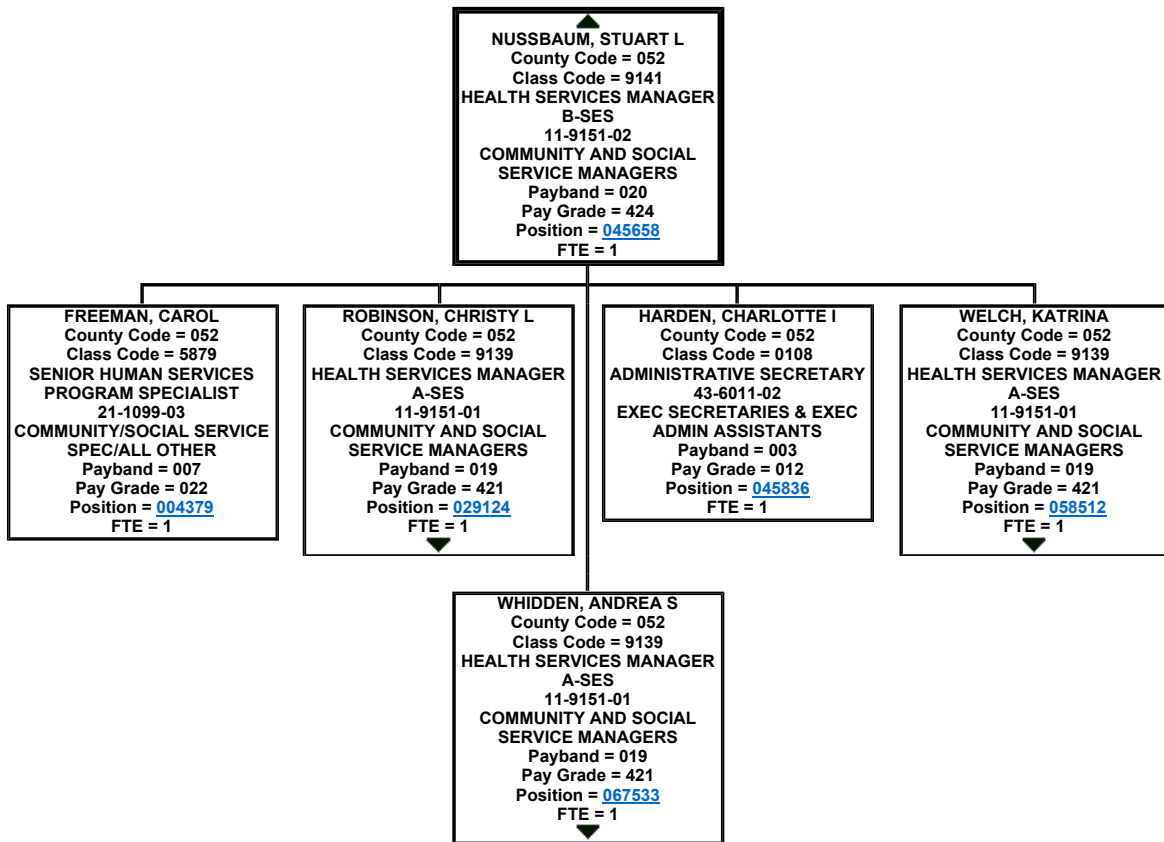
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Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.









JOHNSON, THOMASINA T  
County Code = 052  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [082516](#)  
FTE = 1

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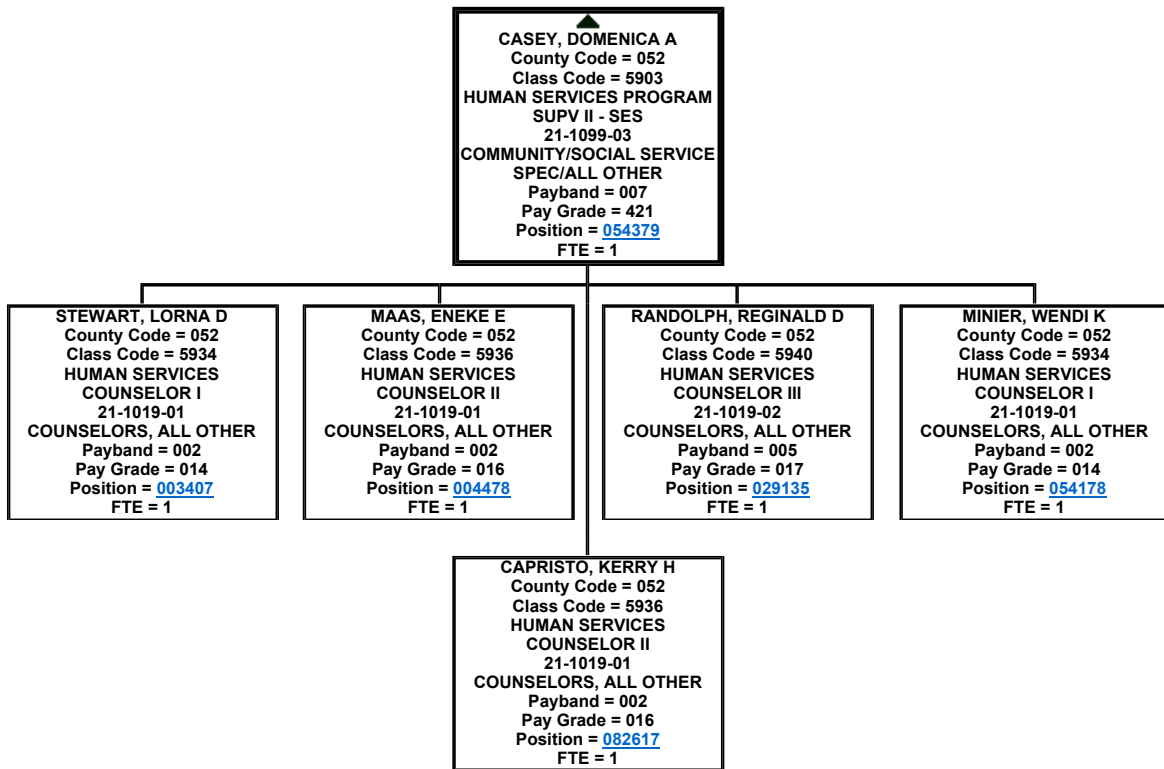
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SUGAR, ROSEMARY B  
County Code = 052  
Class Code = 5903  
HUMAN SERVICES PROG  
SUPV II - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 421  
Position = [068242](#)  
FTE = 1

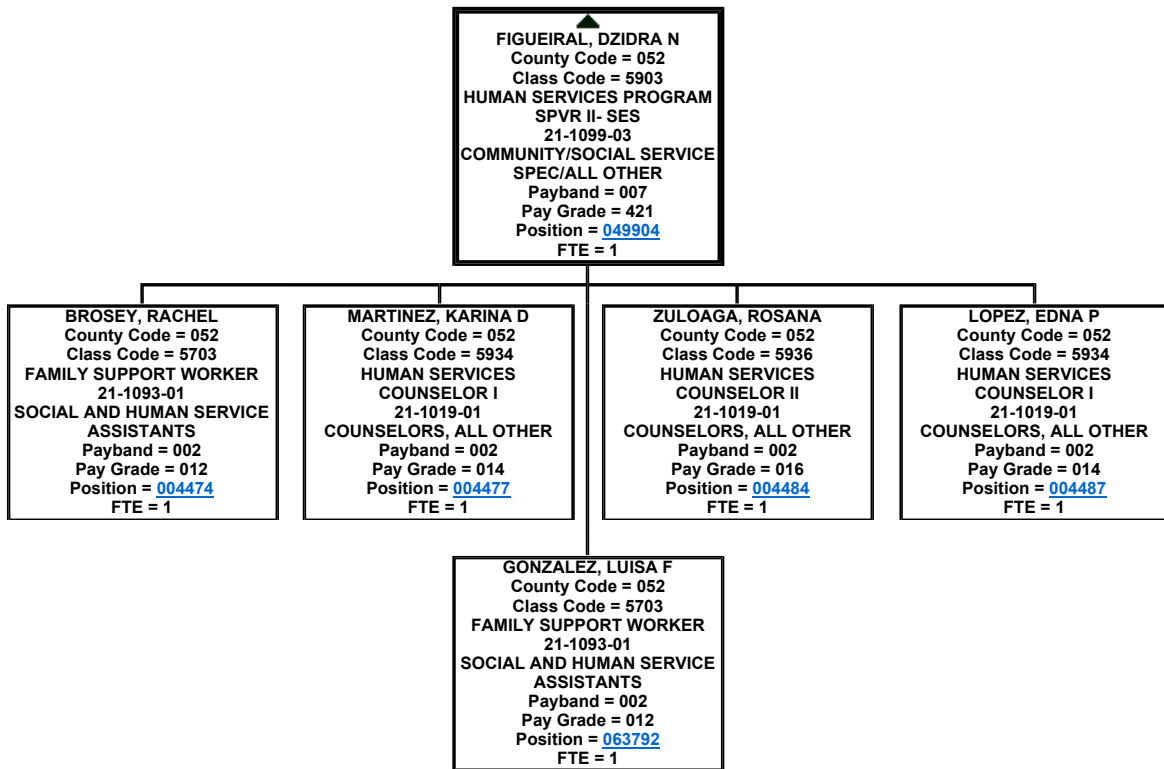
NELSON, JANELL C  
County Code = 052  
Class Code = 5703  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [005722](#)  
FTE = 1

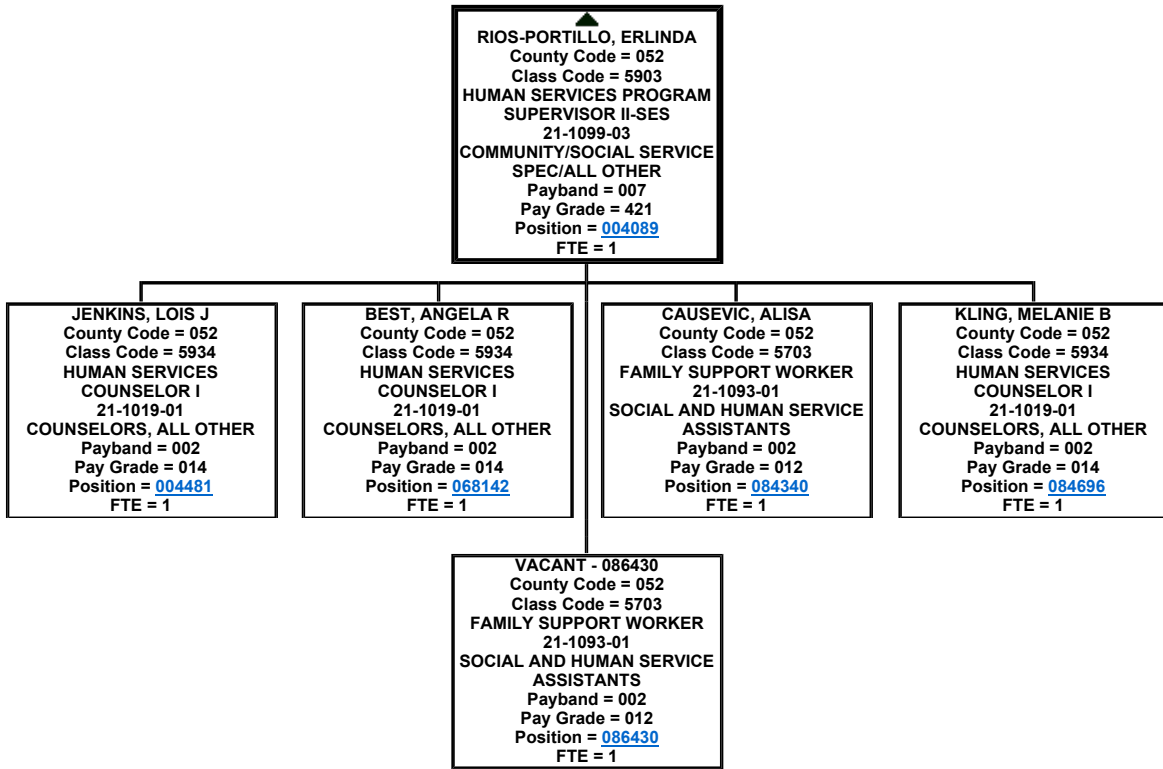
HAYES, ERICKA  
County Code = 052  
Class Code = 5934  
HUMAN SERVICES  
COUNSELOR I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 014  
Position = [045147](#)  
FTE = 1

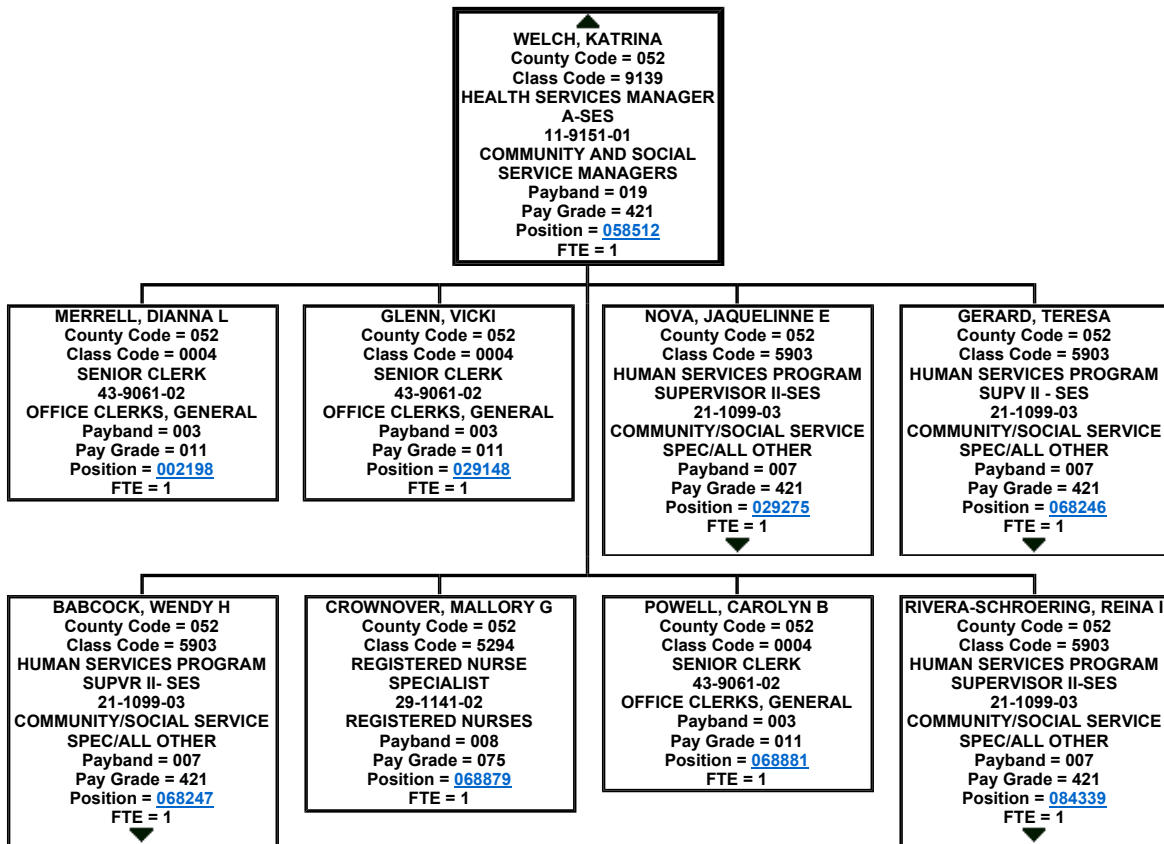
DELANCY-LEWIS, EBONY  
County Code = 052  
Class Code = 5934  
HUMAN SERVICES  
COUNSELOR I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 014  
Position = [060920](#)  
FTE = 1

CHATMAN, ALISA  
County Code = 052  
Class Code = 5936  
HUMAN SERVICES  
COUNSELOR II  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 016  
Position = [069864](#)  
FTE = 1









RIVERA-SCHROERING, REINA  
↑  
County Code = 052  
Class Code = 5903  
HUMAN SERVICES PROGRAM  
SUPERVISOR II-SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 421  
Position = [084339](#)  
FTE = 1

ODOM, GAIL R  
County Code = 052  
Class Code = 5703  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [004480](#)  
FTE = 1

BURKE CRUZ, ANI A  
County Code = 052  
Class Code = 5703  
FAMILY SUPPORT WORKER  
21-1093-01  
SOCIAL AND HUMAN SERVICE  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [004527](#)  
FTE = 1

LOVING, KITINA Y  
County Code = 052  
Class Code = 5936  
HUMAN SERVICES  
COUNSELOR II  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 016  
Position = [067953](#)  
FTE = 1

REEDY, FELICIA  
County Code = 052  
Class Code = 5936  
HUMAN SERVICES  
COUNSELOR II  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 016  
Position = [068141](#)  
FTE = 1

DUKES, MICHAEL C  
County Code = 052  
Class Code = 5934  
HUMAN SERVICES  
COUNSELOR I  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 014  
Position = [068243](#)  
FTE = 1

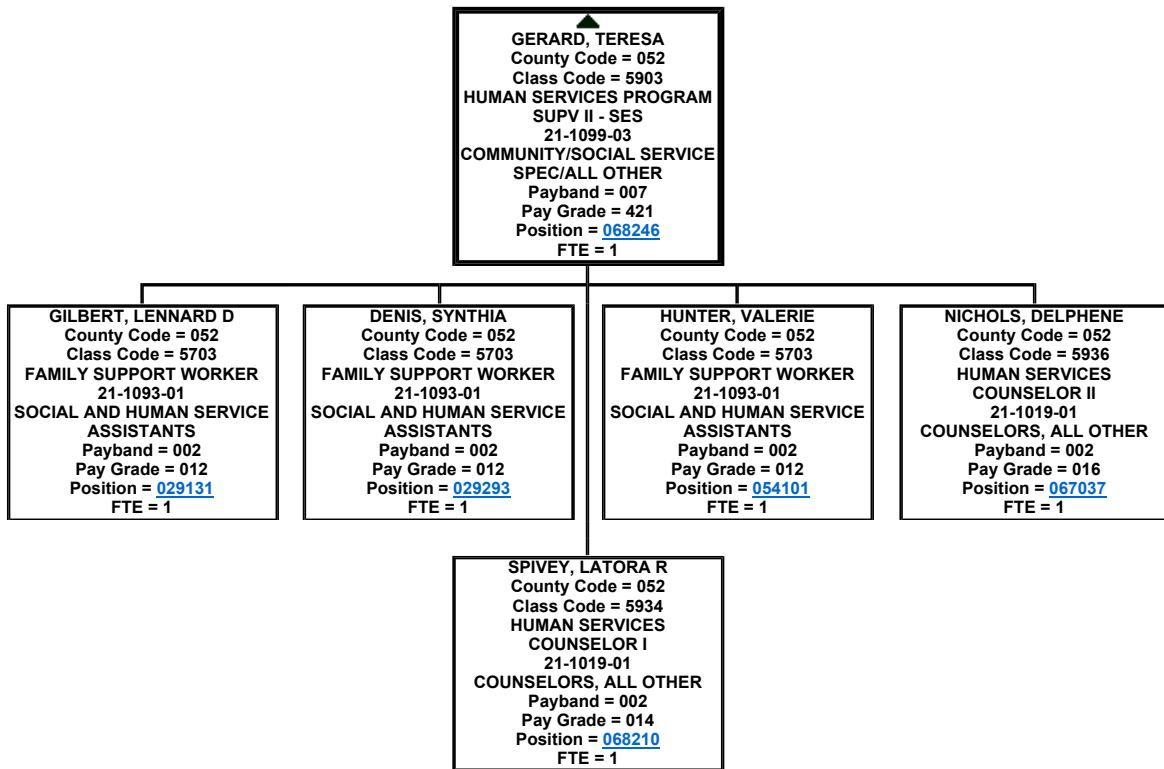


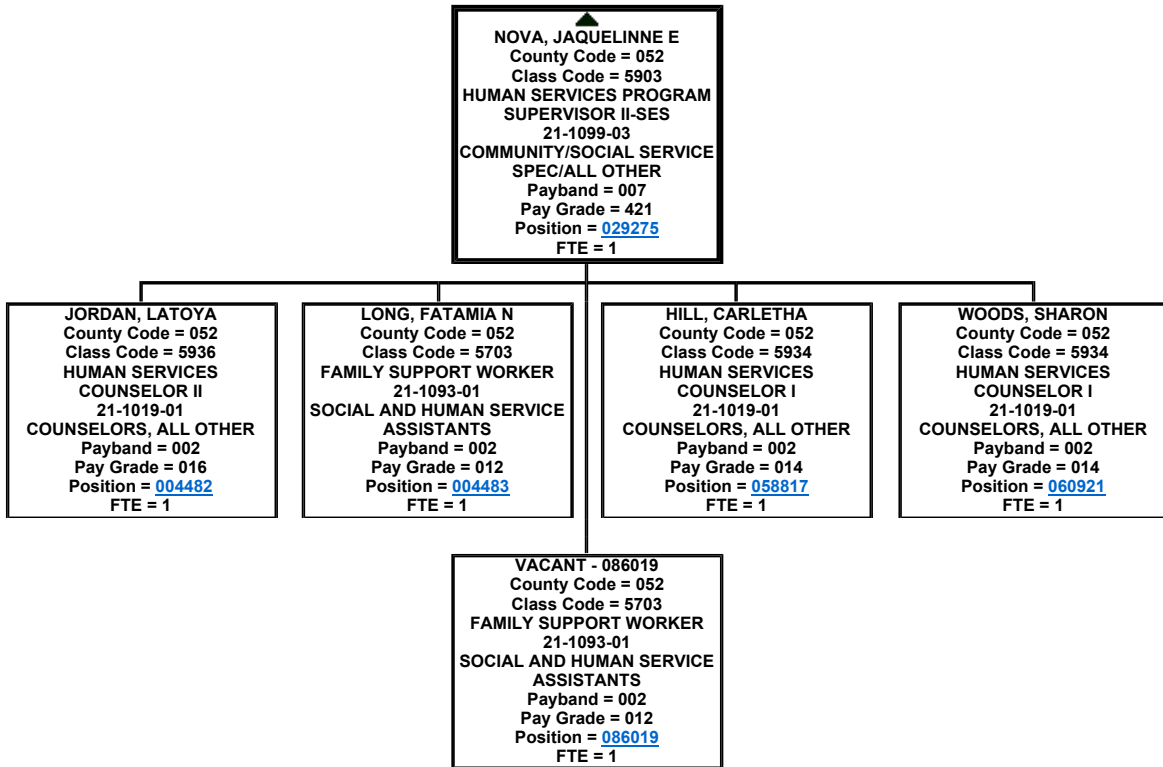
▲  
**BABCOCK, WENDY H**  
County Code = 052  
Class Code = 5903  
**HUMAN SERVICES PROGRAM**  
SUPVR II- SES  
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**COMMUNITY/SOCIAL SERVICE**  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 421  
Position = [068247](#)  
FTE = 1

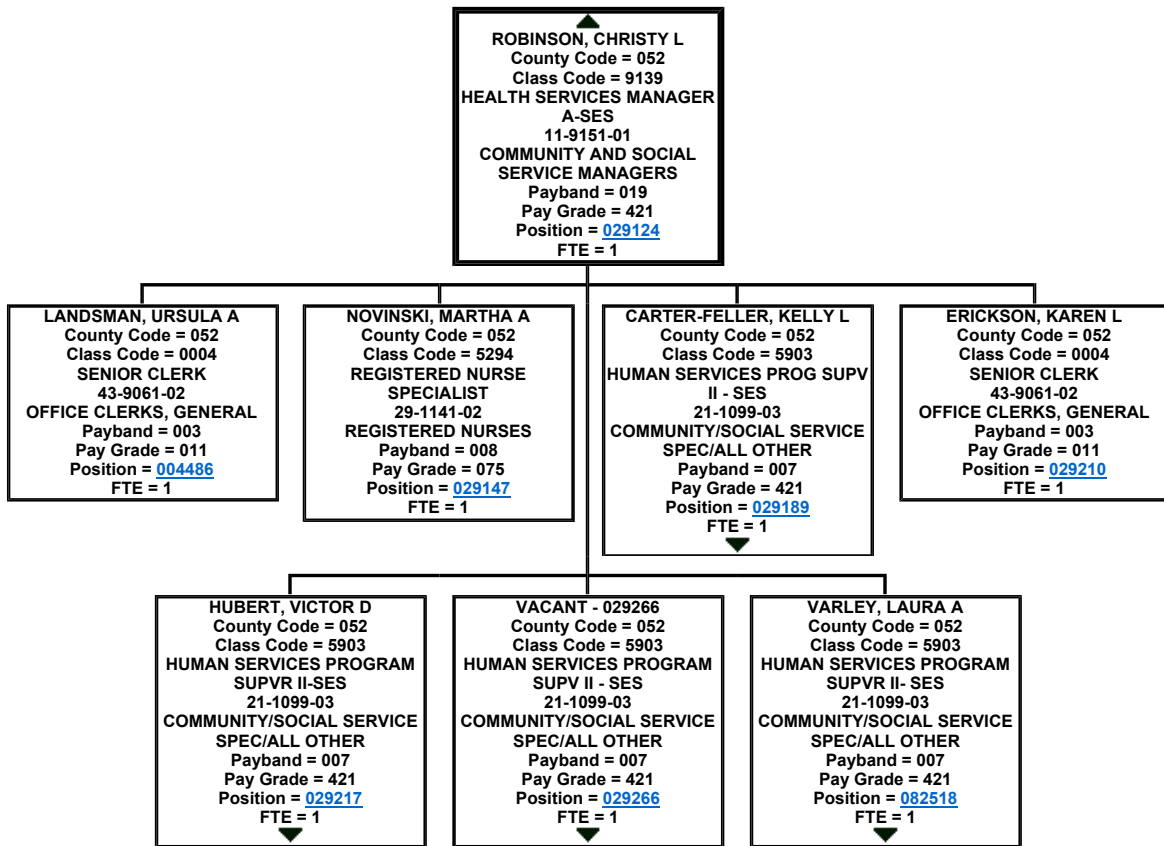
**BETHUNE, SEKINAH Y**  
County Code = 052  
Class Code = 5703  
**FAMILY SUPPORT WORKER**  
21-1093-01  
**SOCIAL AND HUMAN SERVICE**  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [029149](#)  
FTE = 1

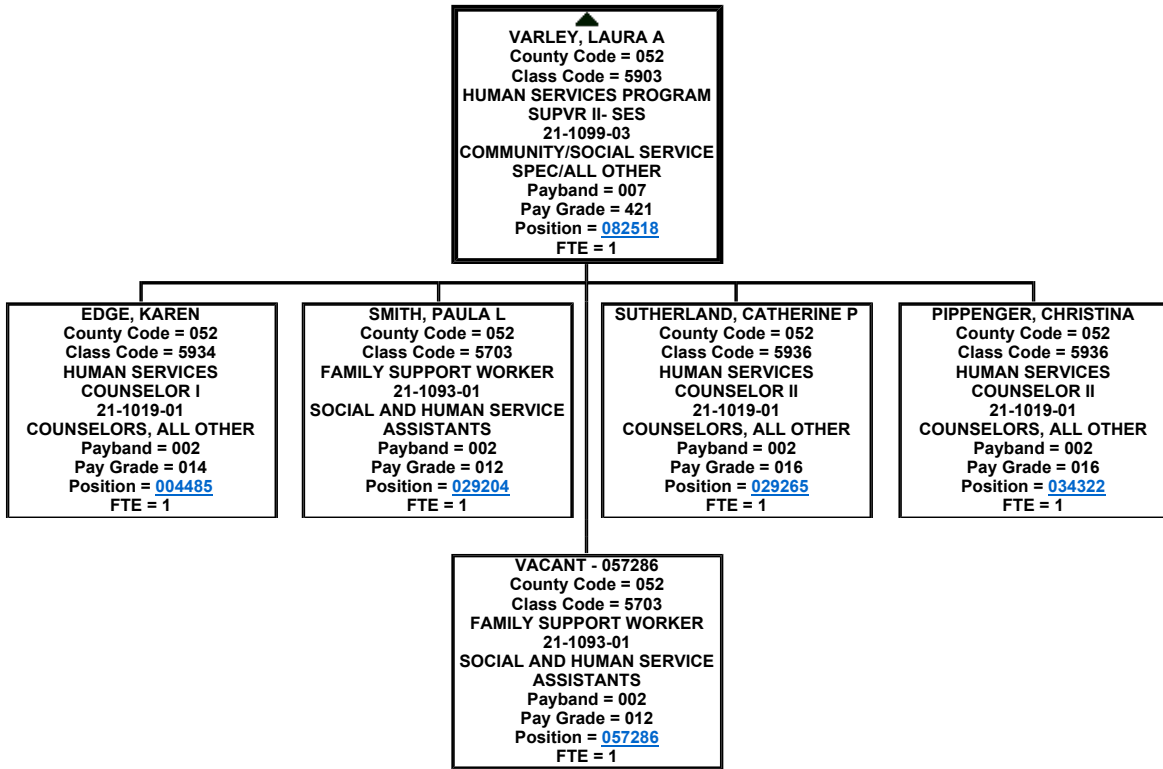
**WOODARD, NEKEEMAH L**  
County Code = 052  
Class Code = 5934  
**HUMAN SERVICES**  
COUNSELOR I  
21-1019-01  
**COUNSELORS, ALL OTHER**  
Payband = 002  
Pay Grade = 014  
Position = [058859](#)  
FTE = 1

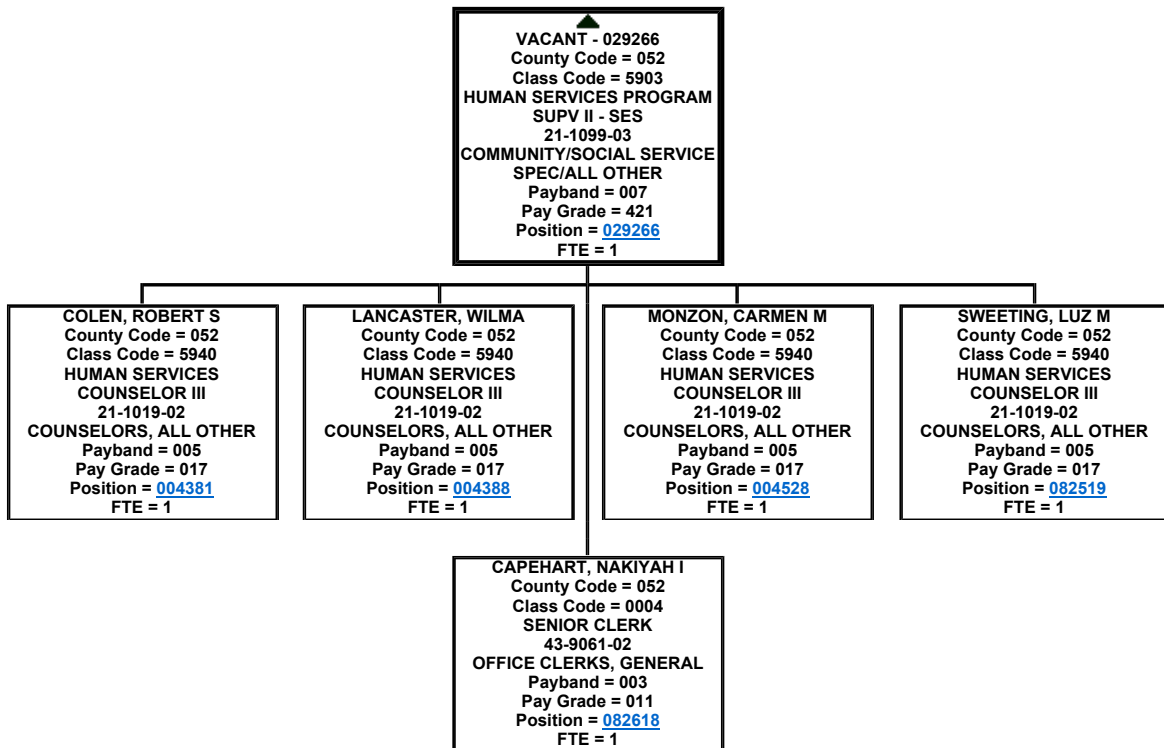
**BURKE, JULIA C**  
County Code = 052  
Class Code = 5703  
**FAMILY SUPPORT WORKER**  
21-1093-01  
**SOCIAL AND HUMAN SERVICE**  
ASSISTANTS  
Payband = 002  
Pay Grade = 012  
Position = [068139](#)  
FTE = 1

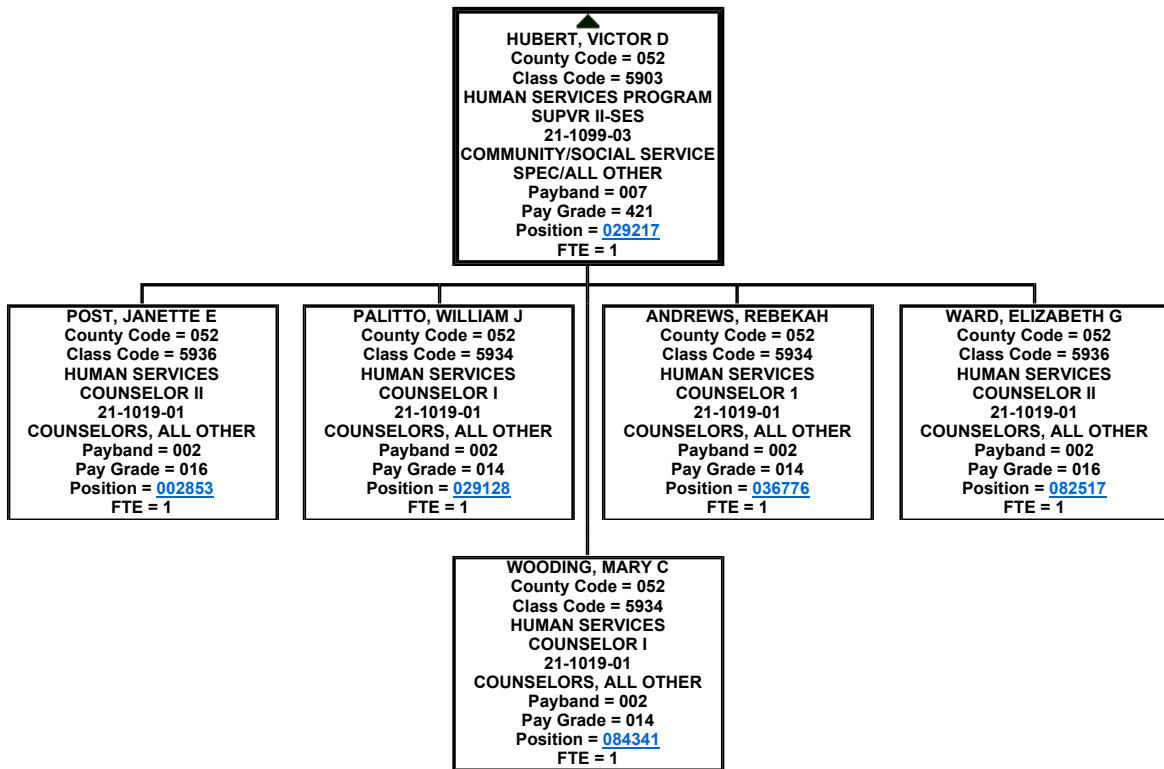


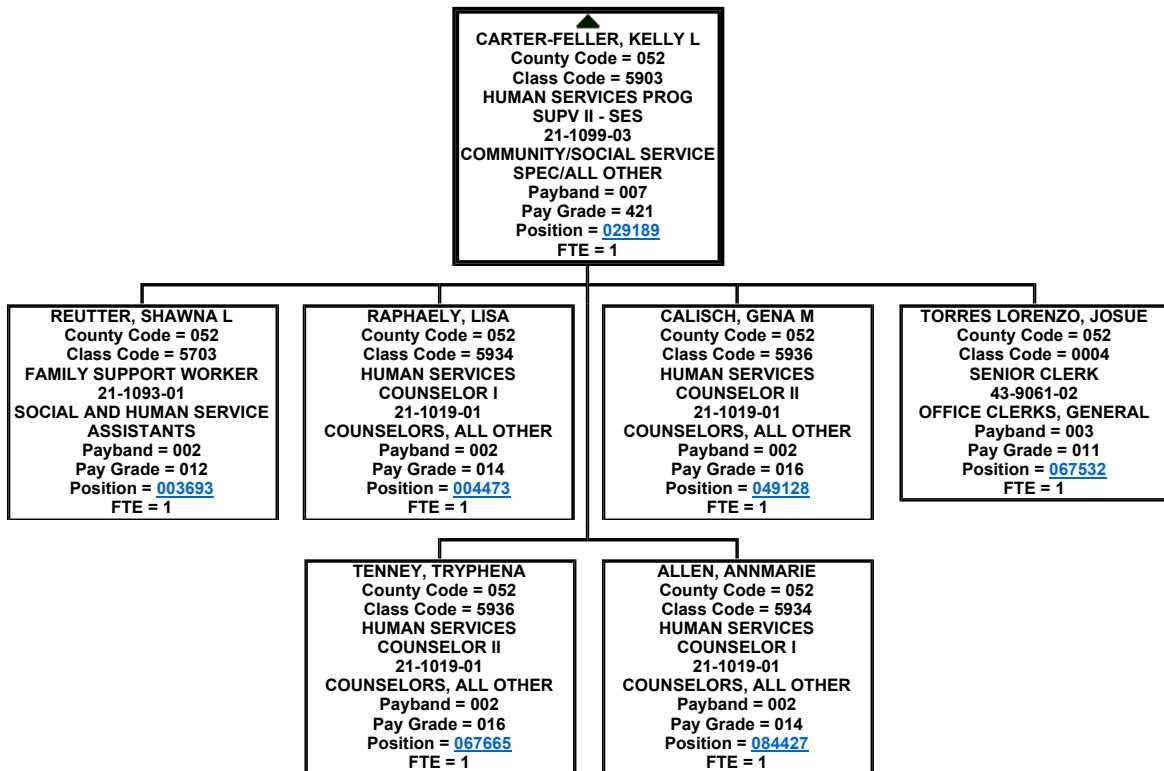




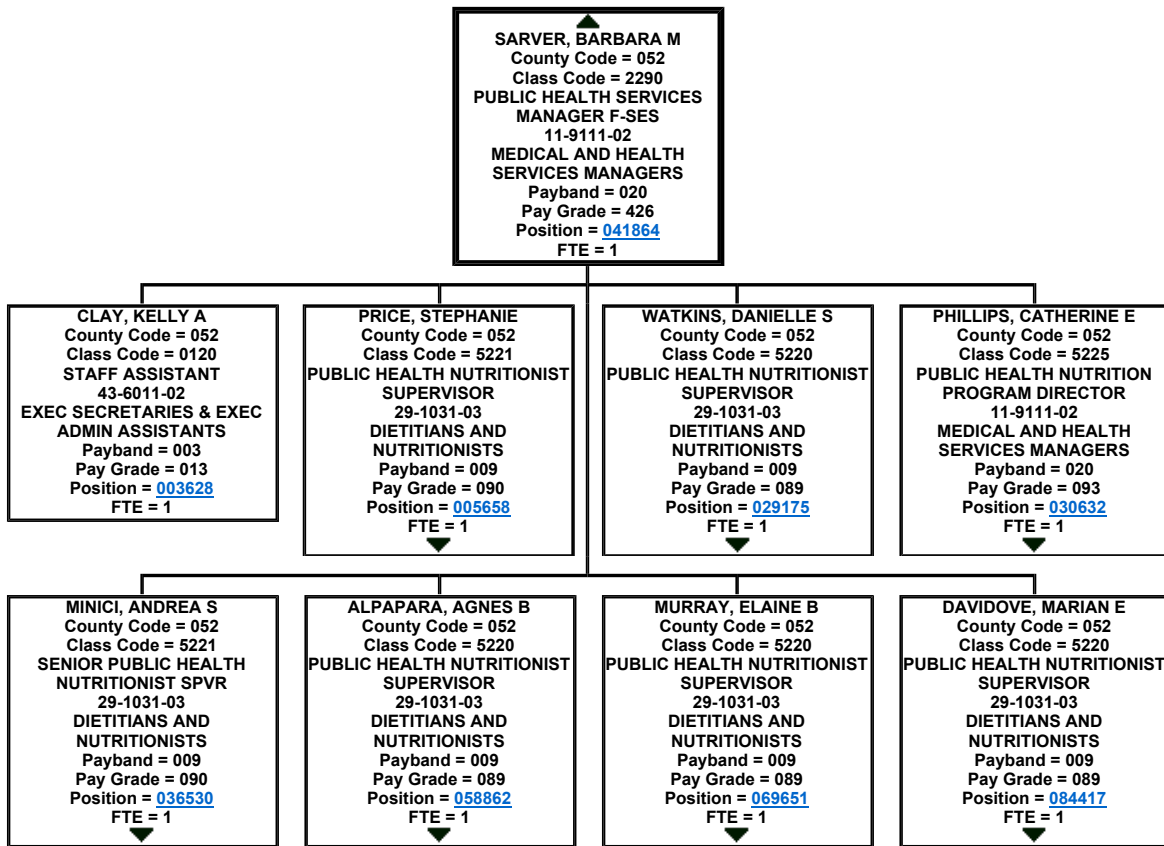


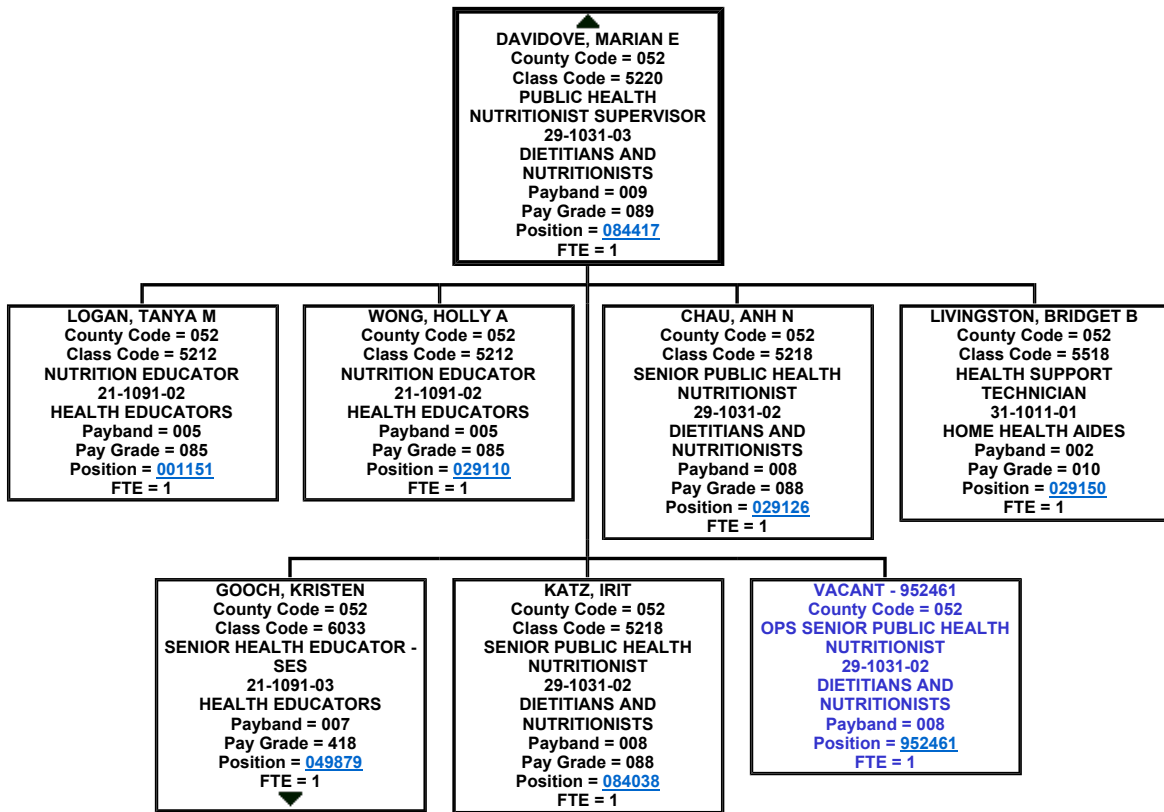


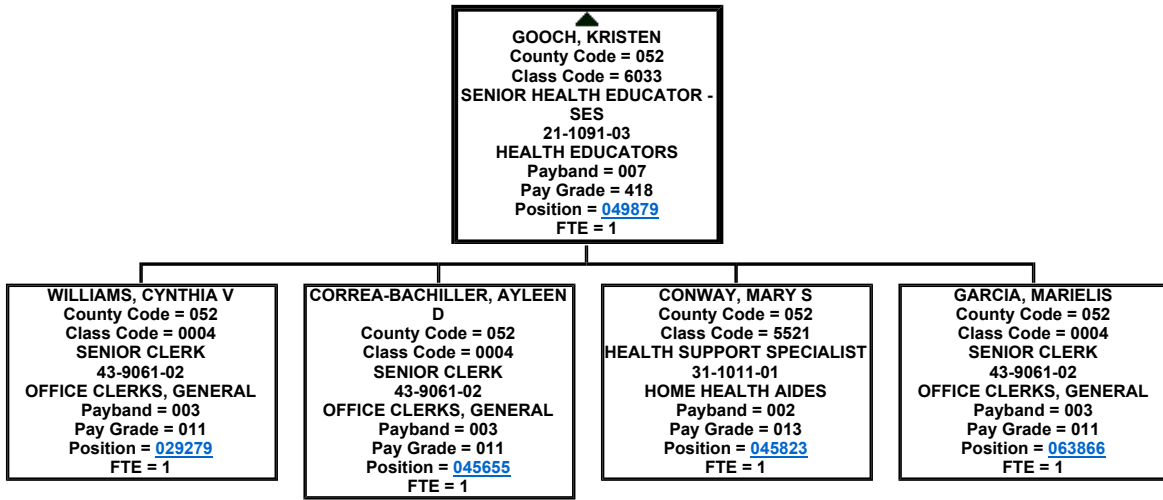


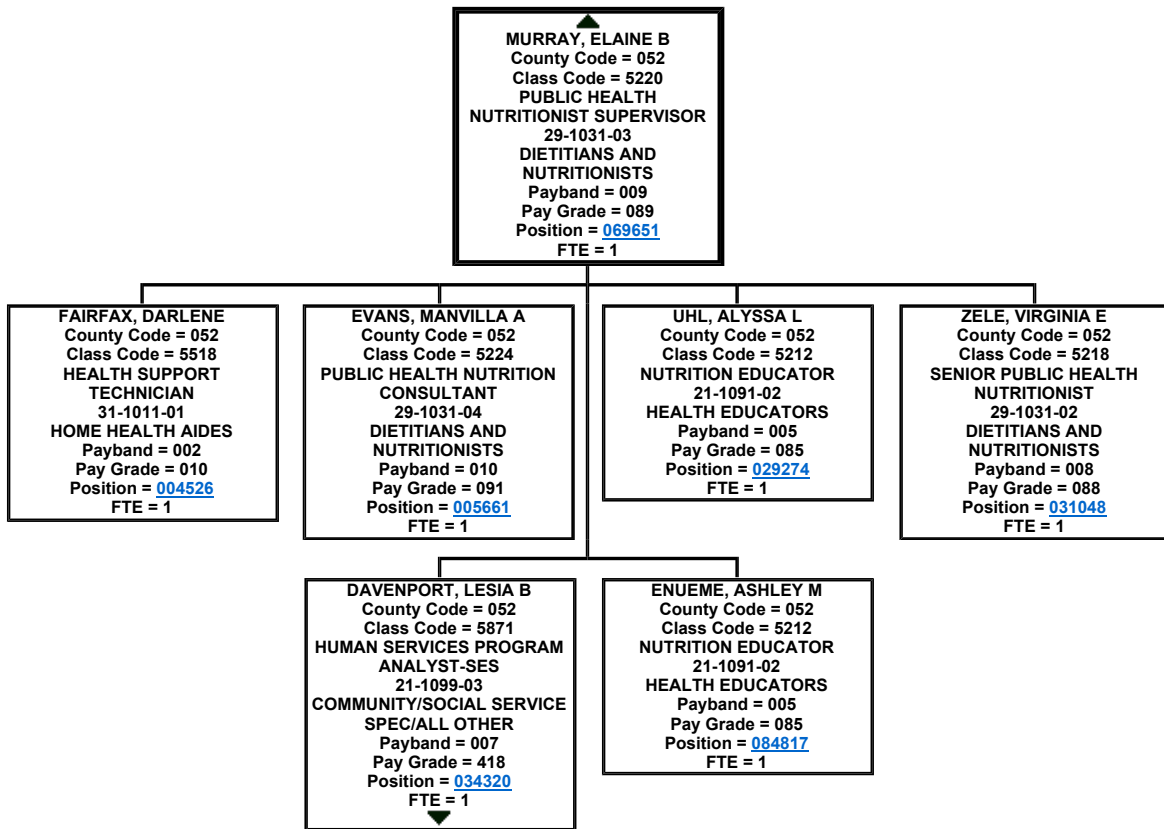


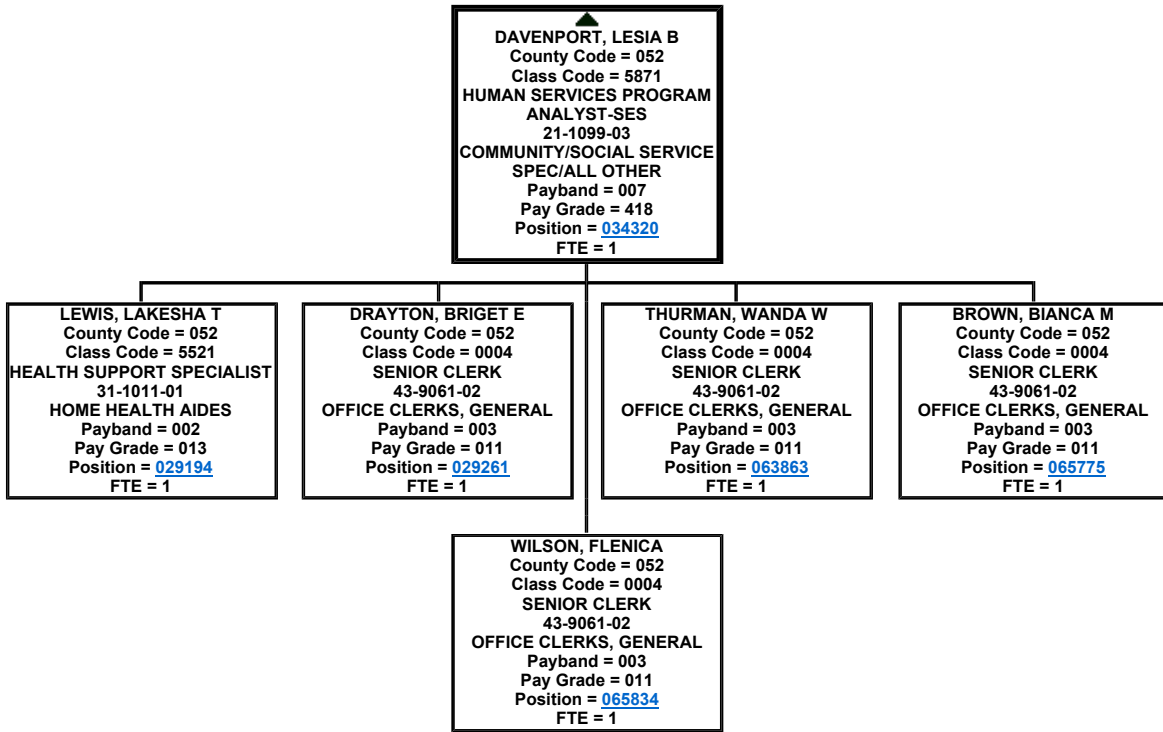


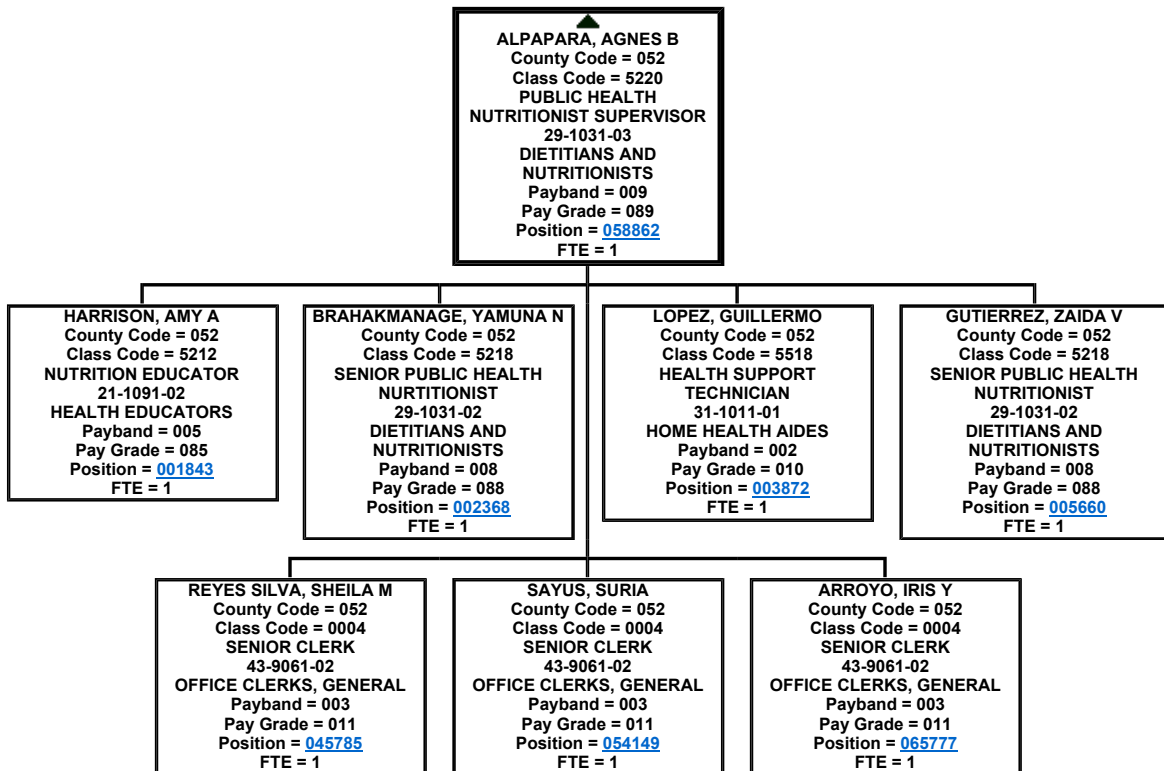












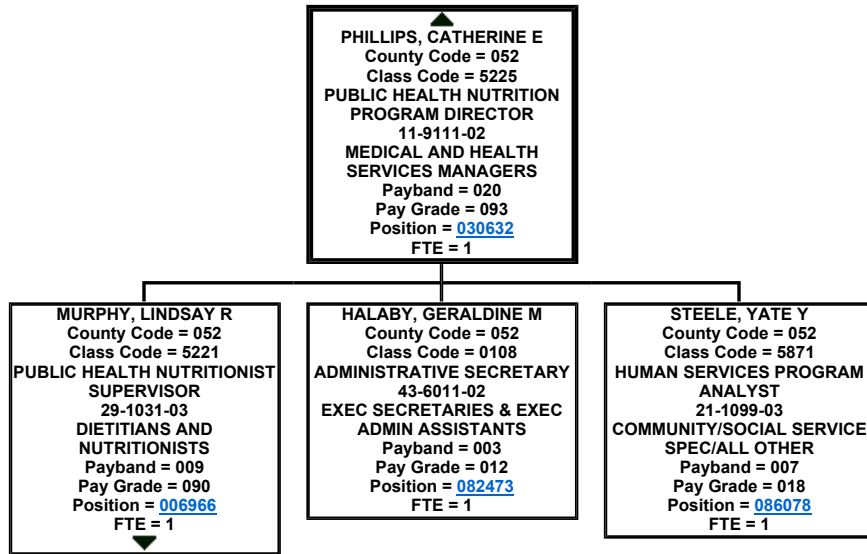
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MINICI, ANDREA S  
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Class Code = 5221  
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NUTRITIONIST SPVR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 090  
Position = [036530](#)  
FTE = 1

MOTA, ANA  
County Code = 052  
Class Code = 0004  
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OFFICE CLERKS, GENERAL  
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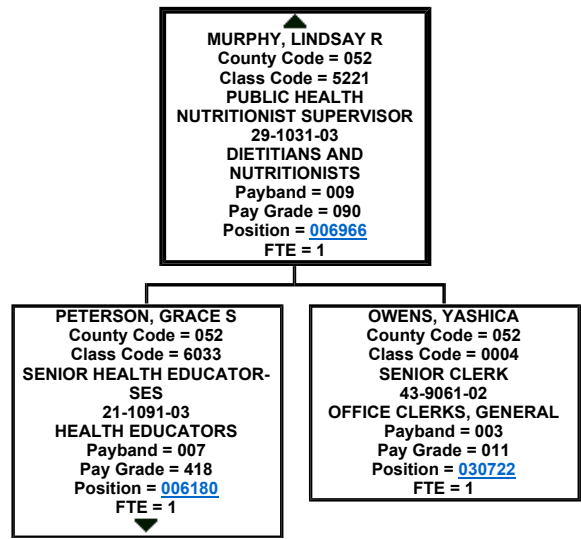
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31-1011-01  
HOME HEALTH AIDES  
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Pay Grade = 013  
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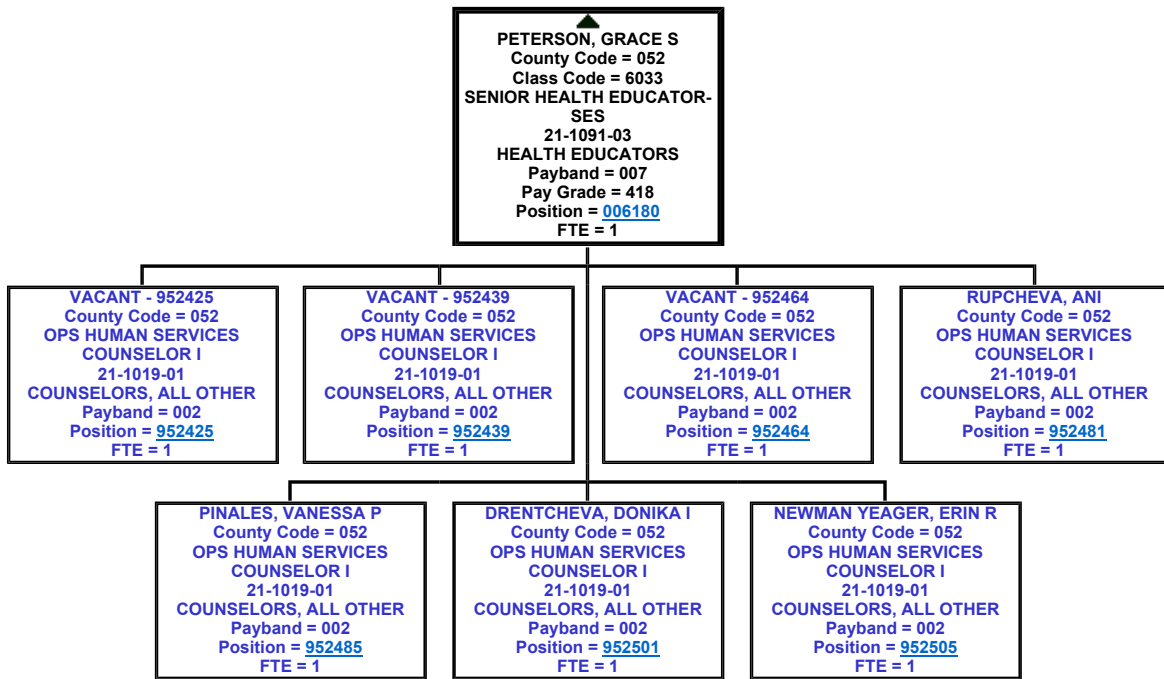
CHAPLIN, MAUREEN E  
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Pay Grade = 011  
Position = [057522](#)  
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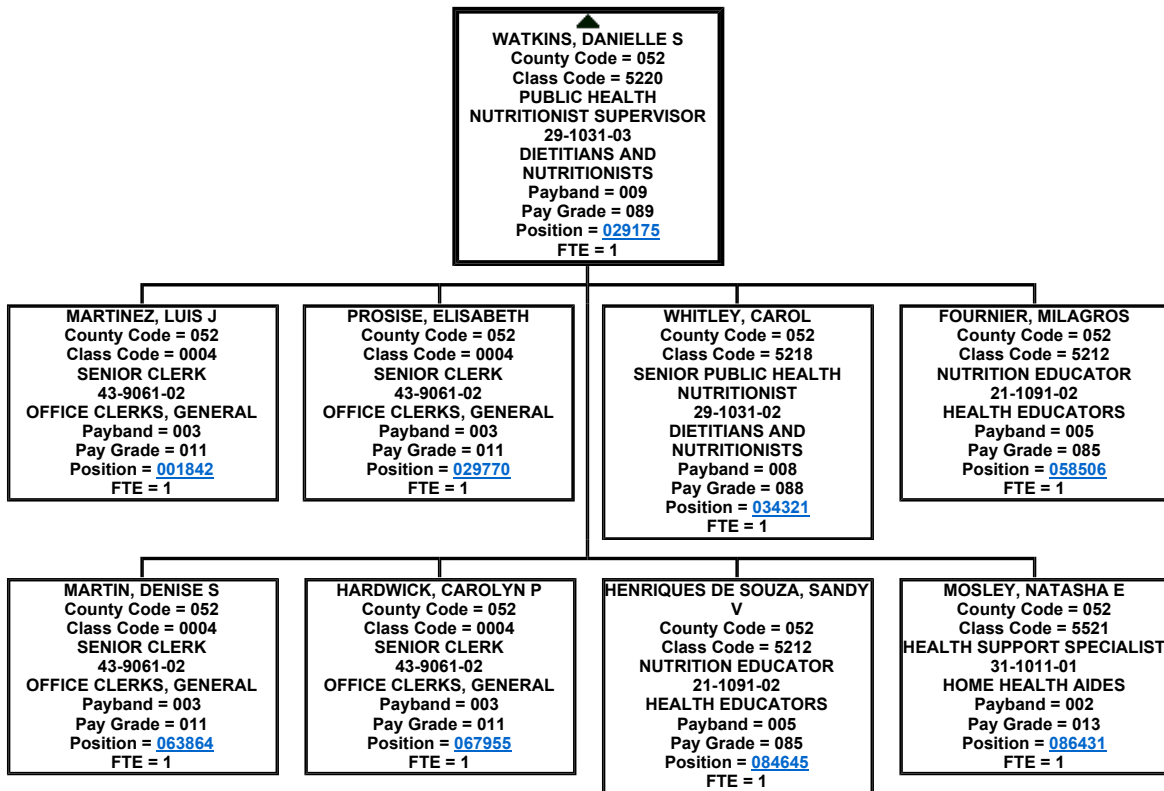
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21-1091-02  
HEALTH EDUCATORS  
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Pay Grade = 085  
Position = [067954](#)  
FTE = 1









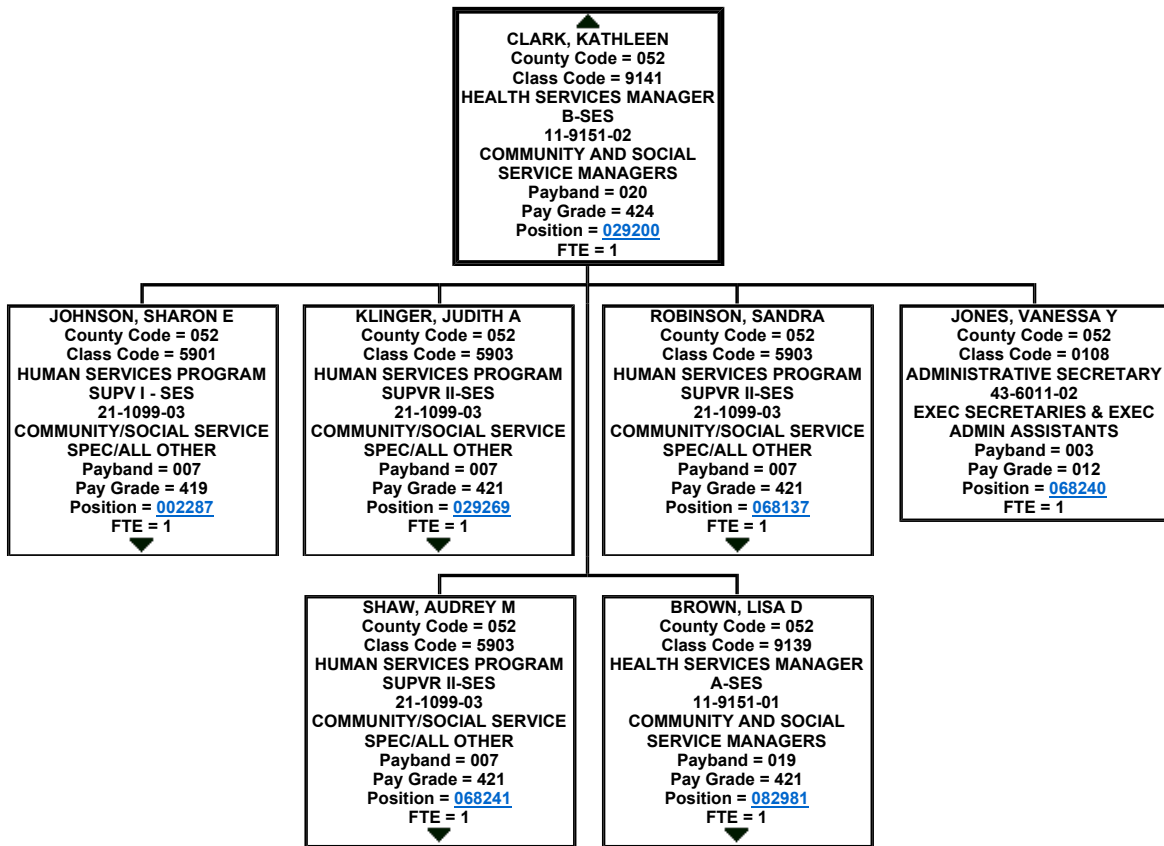


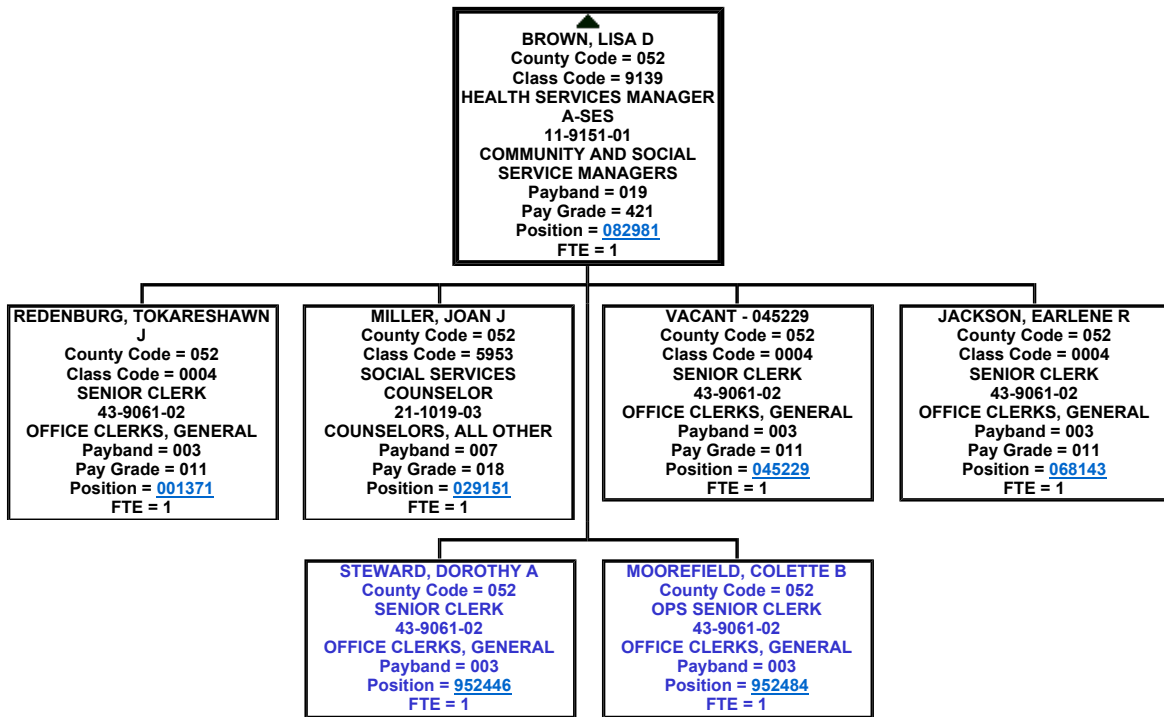
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Class Code = 5221  
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NUTRITIONIST SUPERVISOR  
29-1031-03  
DIETITIANS AND  
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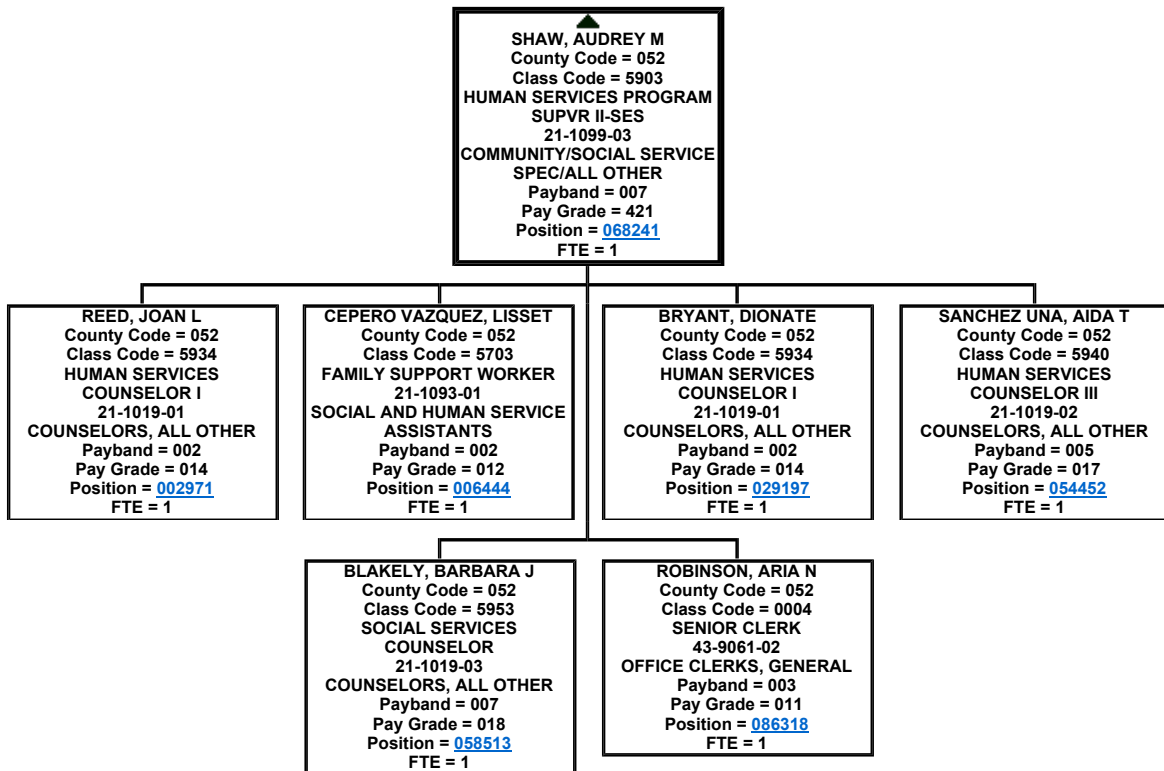
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County Code = 052  
Class Code = 5218  
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DIETITIANS AND  
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Position = [006509](#)  
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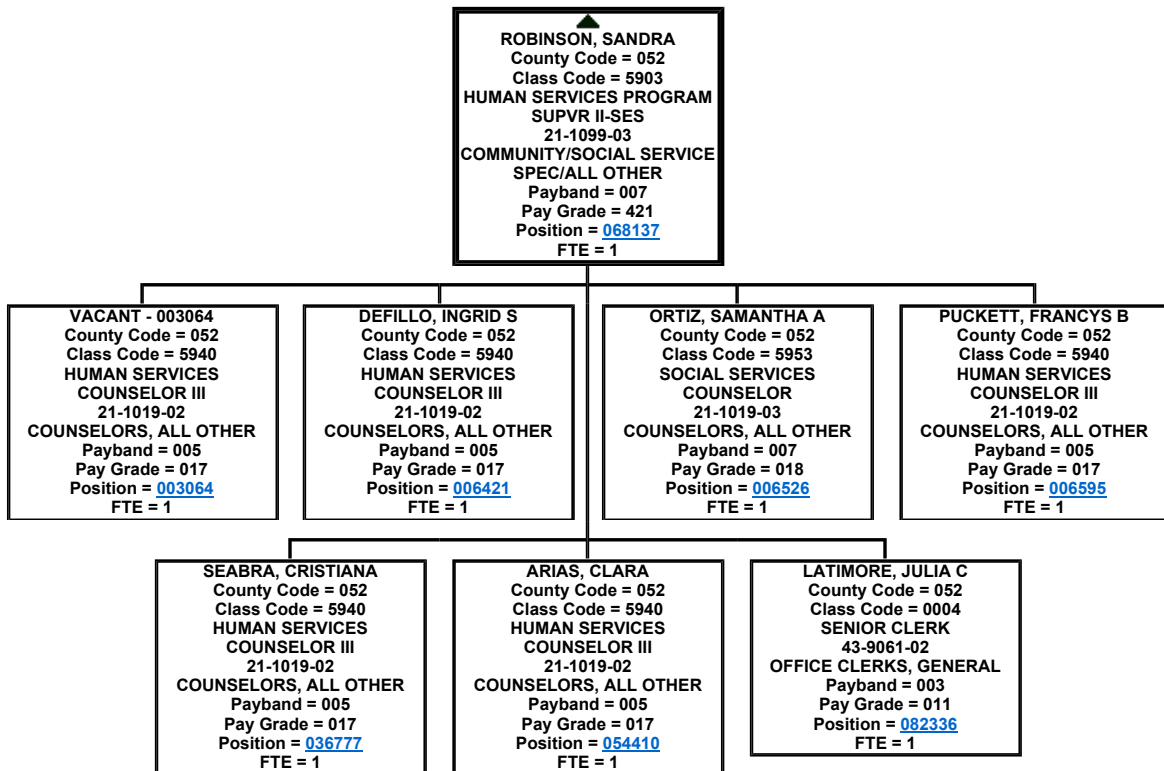
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Class Code = 5218  
SENIOR PUBLIC HEALTH  
NUTRITIONIST  
29-1031-02  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 008  
Pay Grade = 088  
Position = [043925](#)  
FTE = 1

VACANT - 054665  
County Code = 052  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [054665](#)  
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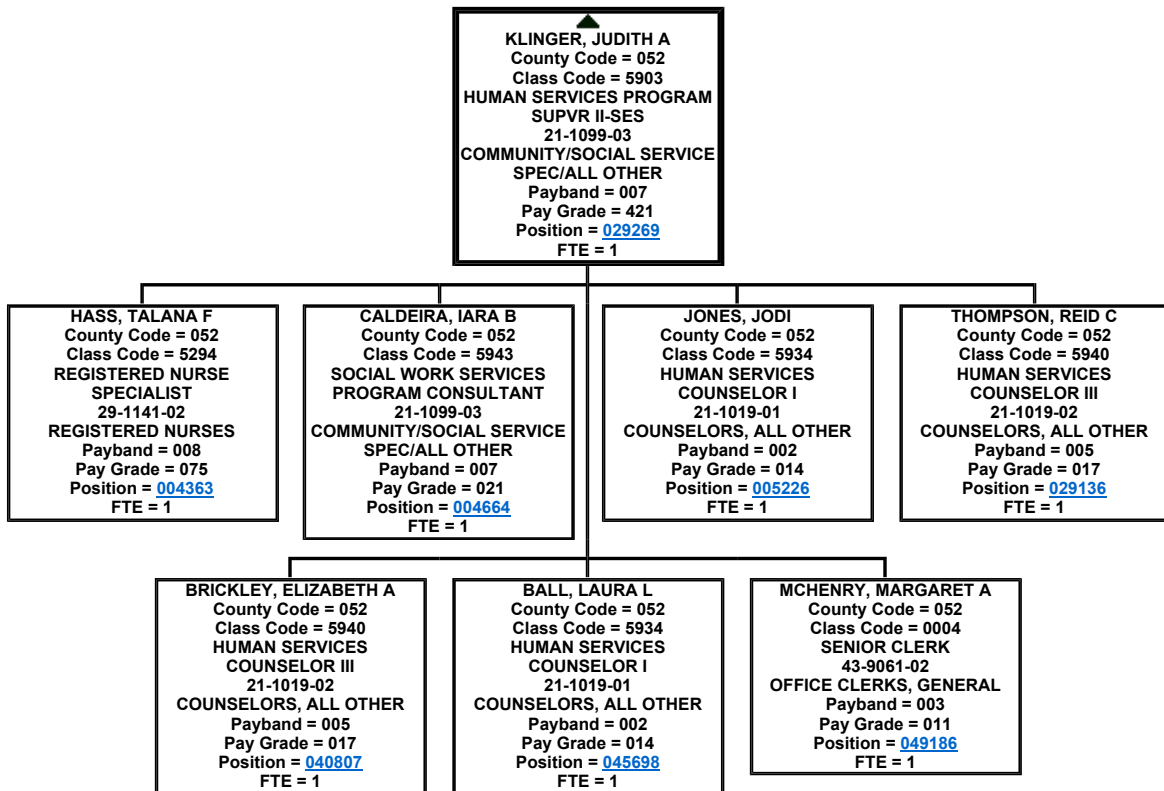












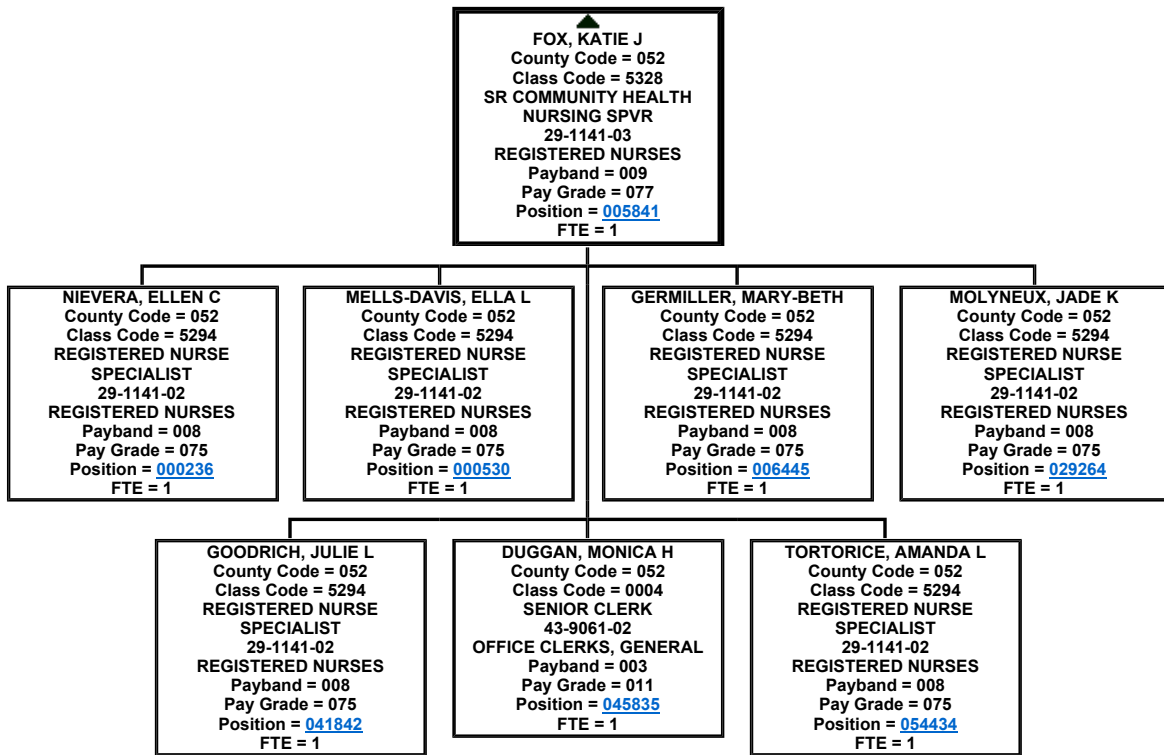
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JOHNSON, SHARON E  
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Class Code = 5901  
HUMAN SERVICES PROGRAM  
SUPV I - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 419  
Position = [002287](#)  
FTE = 1

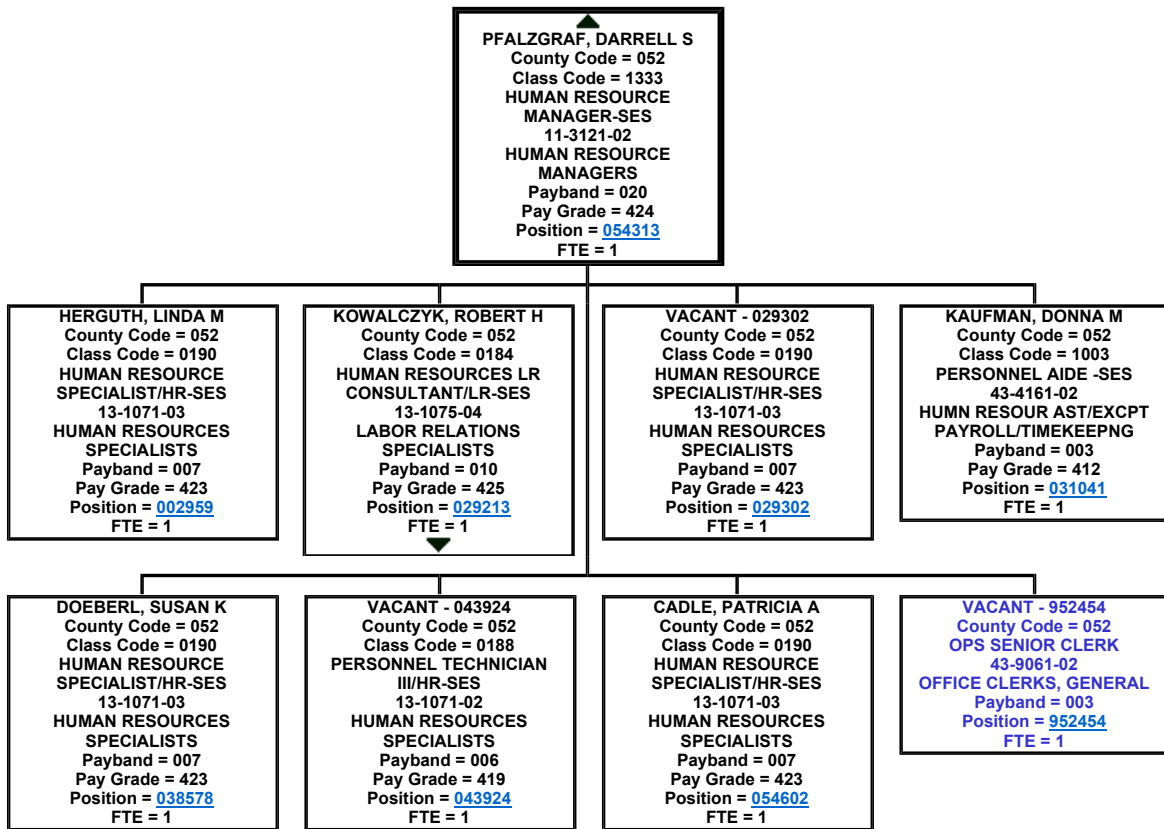
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Class Code = 5940  
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COUNSELOR III  
21-1019-02  
COUNSELORS, ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [001774](#)  
FTE = 1

HOLMES, TRESA L  
County Code = 052  
Class Code = 5940  
HUMAN SERVICES  
COUNSELOR III  
21-1019-02  
COUNSELORS, ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [029278](#)  
FTE = 1

BRYANT, DEBORAH H  
County Code = 052  
Class Code = 5940  
HUMAN SERVICES  
COUNSELOR III  
21-1019-02  
COUNSELORS, ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [029289](#)  
FTE = 1

SINK, HOLLY R  
County Code = 052  
Class Code = 5940  
HUMAN SERVICES  
COUNSELOR III  
21-1019-02  
COUNSELORS, ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [058511](#)  
FTE = 1





▲  
KOWALCZYK, ROBERT H  
County Code = 052  
Class Code = 0184  
HUMAN RESOURCES LR  
CONSULTANT/LR-SES  
13-1075-04  
LABOR RELATIONS  
SPECIALISTS  
Payband = 010  
Pay Grade = 425  
Position = [029213](#)  
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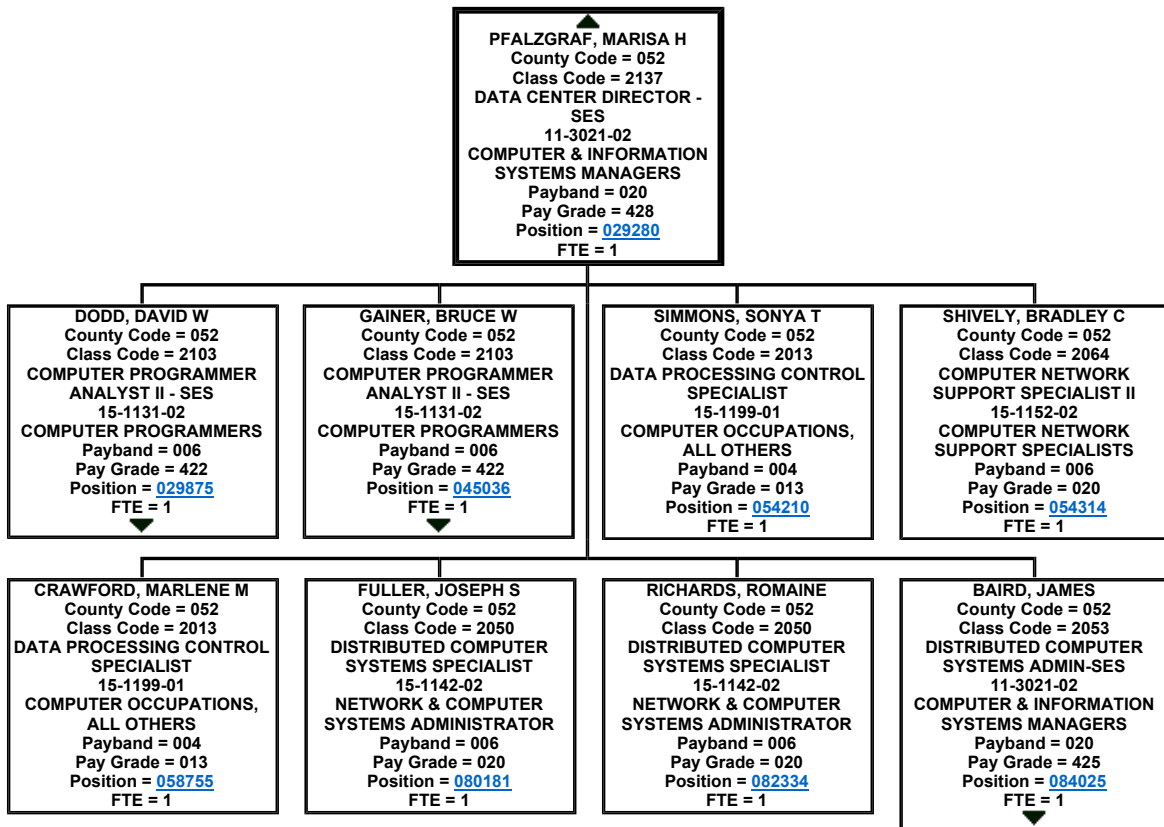
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Class Code = 0180  
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SPECIALIST/LR-SES  
13-1075-03  
LABOR RELATIONS  
SPECIALISTS  
Payband = 007  
Pay Grade = 423  
Position = [006257](#)  
FTE = 1

REINHEIMER, MEGAN H  
County Code = 052  
Class Code = 0180  
HUMAN RESOURCE  
SPECIALIST/LR-SES  
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LABOR RELATIONS  
SPECIALISTS  
Payband = 007  
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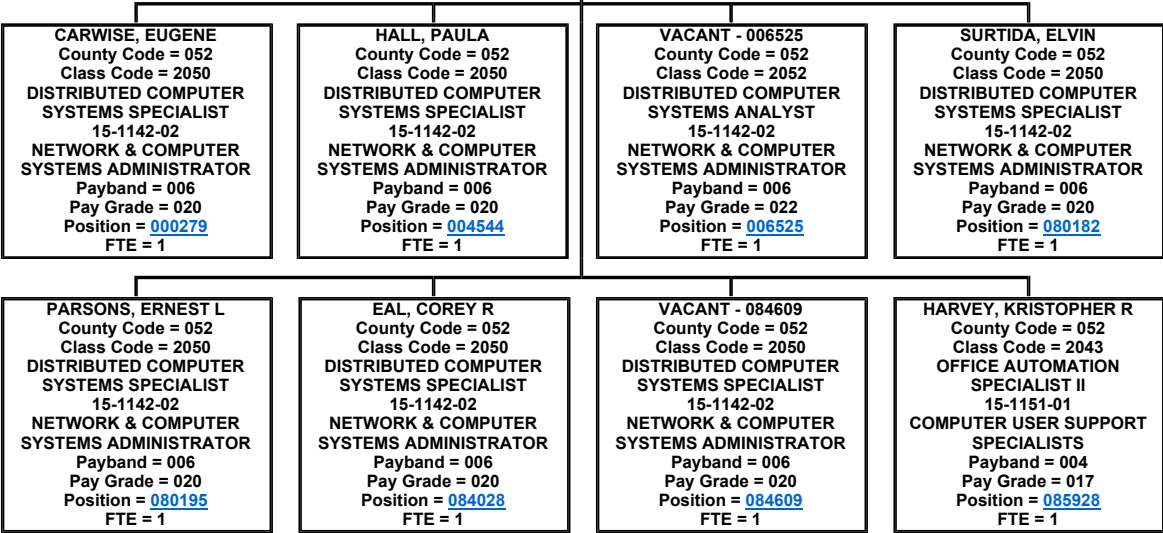
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BACCAM, MAY Q  
County Code = 052  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II- SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [031195](#)  
FTE = 1

TURNER, DARLENE M  
County Code = 052  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [054456](#)  
FTE = 1

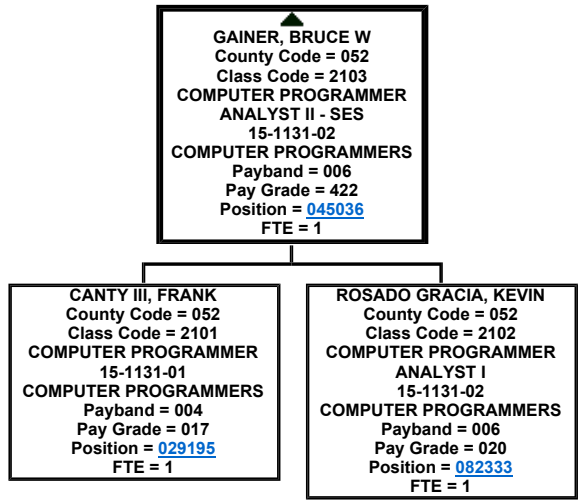
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BAIRD, JAMES  
County Code = 052  
Class Code = 2053  
DISTRIBUTED COMPUTER  
SYSTEMS ADMIN-SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [084025](#)  
FTE = 1







▲  
DODD, DAVID W  
County Code = 052  
Class Code = 2103  
COMPUTER PROGRAMMER  
ANALYST II - SES  
15-1131-02  
COMPUTER PROGRAMMERS  
Payband = 006  
Pay Grade = 422  
Position = [029875](#)  
FTE = 1

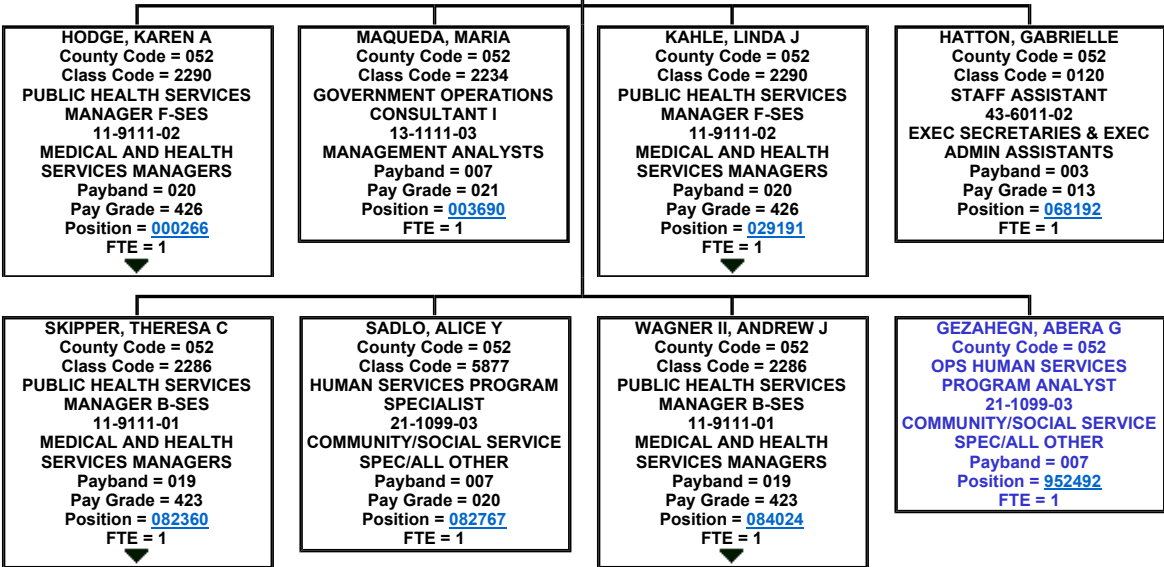
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Class Code = 2102  
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ANALYST I  
15-1131-02  
COMPUTER PROGRAMMERS  
Payband = 006  
Pay Grade = 020  
Position = [001840](#)  
FTE = 1

LEBOW-SALLY, SUSAN M  
County Code = 052  
Class Code = 2102  
COMPUTER PROGRAMMER  
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COMPUTER PROGRAMMERS  
Payband = 006  
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Position = [001841](#)  
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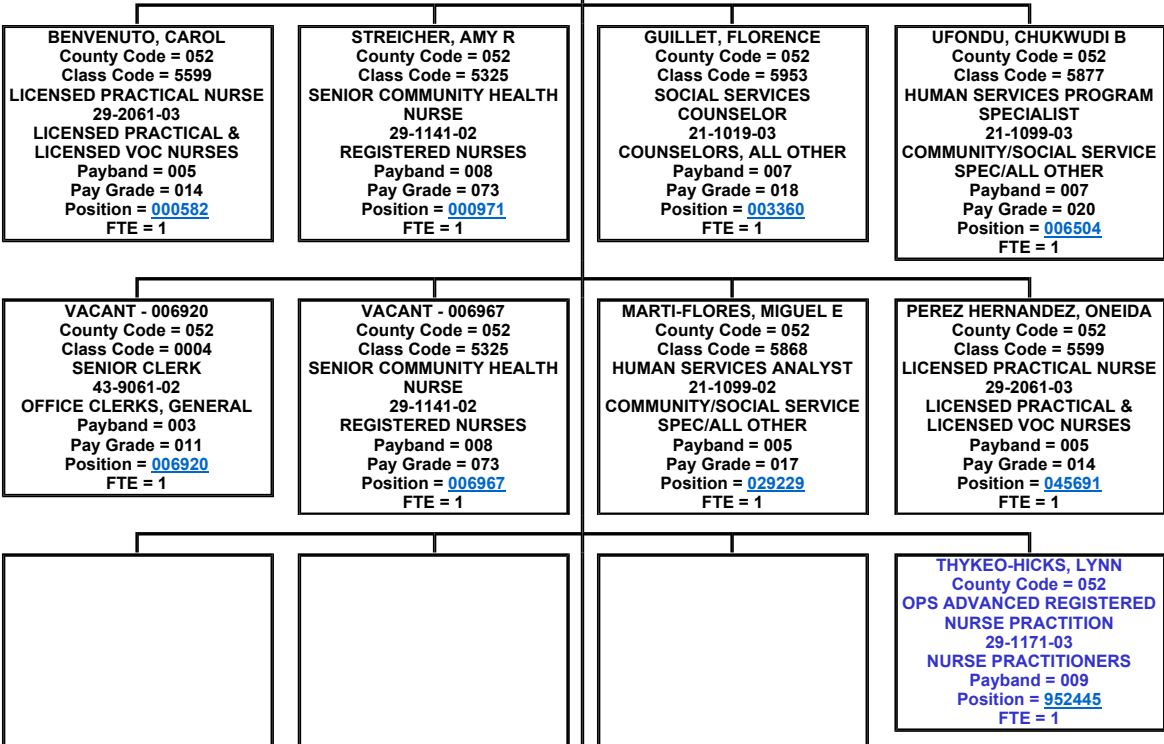
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Class Code = 2102  
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ANALYST I  
15-1131-02  
COMPUTER PROGRAMMERS  
Payband = 006  
Pay Grade = 020  
Position = [006505](#)  
FTE = 1

GAMBLE JR, WILLIAM  
County Code = 052  
Class Code = 2102  
COMPUTER PROGRAMMER  
ANALYST I  
15-1131-02  
COMPUTER PROGRAMMERS  
Payband = 006  
Pay Grade = 020  
Position = [036724](#)  
FTE = 1

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**VAN BRUGGEN, MELISSA A**  
 County Code = 052  
 Class Code = 2295  
**SENIOR PUBLIC HEALTH SERVICES MGR-SES**  
 11-9111-03  
**MEDICAL AND HEALTH SERVICES MANAGERS**  
 Payband = 021  
 Pay Grade = 426  
 Position = [029254](#)  
 FTE = 1



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**WAGNER II, ANDREW J**  
 County Code = 052  
 Class Code = 2286  
**PUBLIC HEALTH SERVICES MANAGER B-SES**  
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**MEDICAL AND HEALTH SERVICES MANAGERS**  
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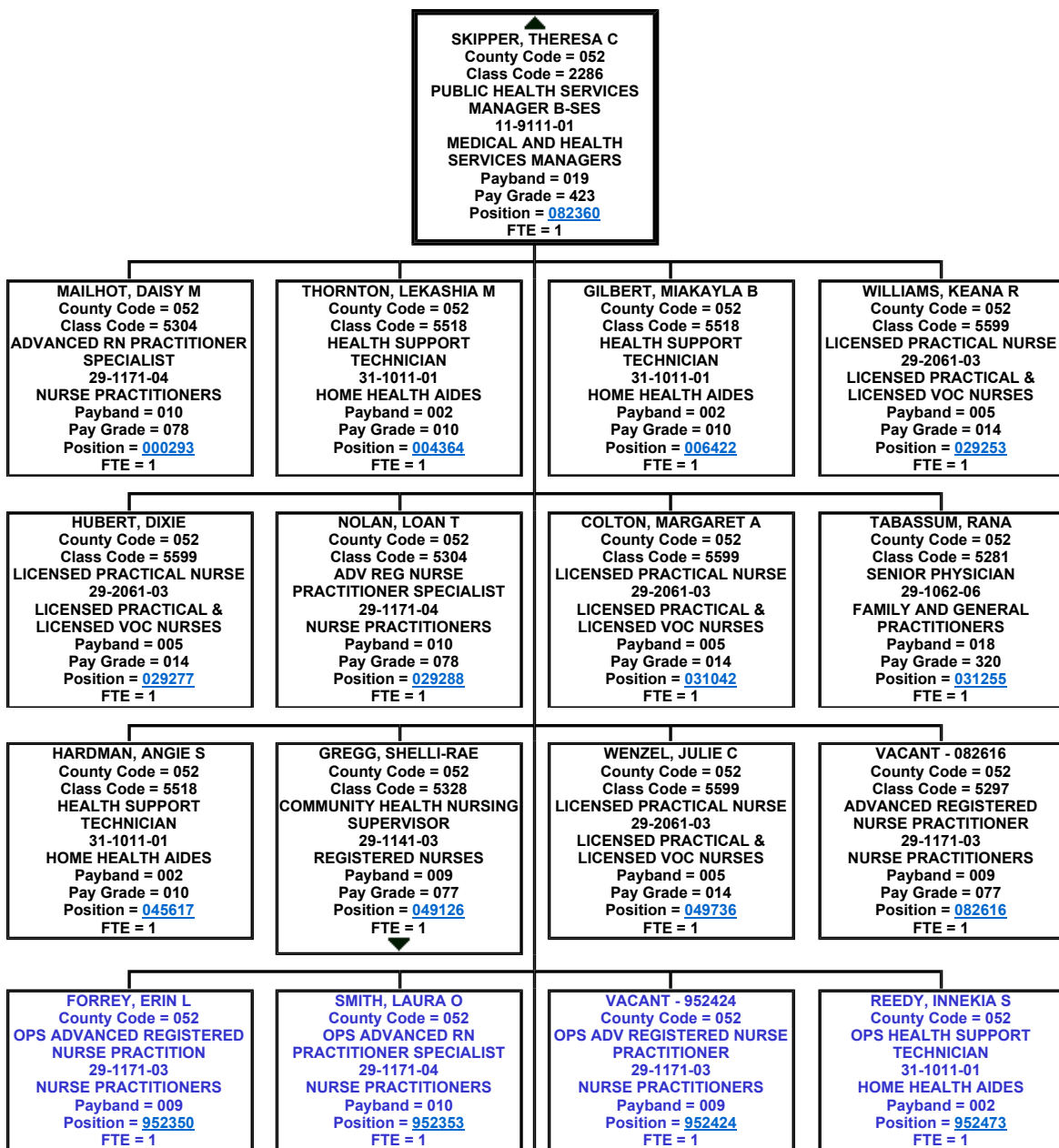
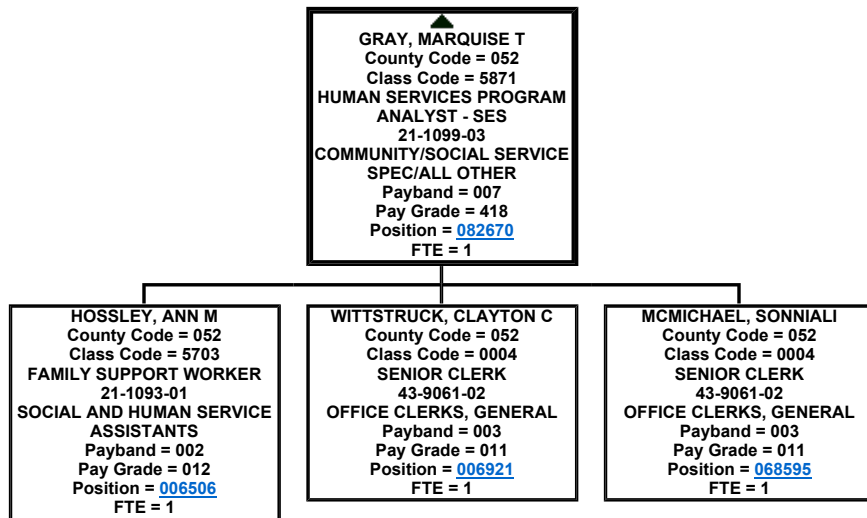


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RAJU  
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Class Code = 5281  
SENIOR PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Pay Grade = 320  
Position = [051971](#)  
FTE = 1

AGYEKUM, FESTUS A  
County Code = 052  
Class Code = 5298  
CLINICAL ASSOCIATE  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Pay Grade = 077  
Position = [058749](#)  
FTE = 1

GRAY, MARQUISE T  
County Code = 052  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 418  
Position = [082670](#)  
FTE = 1

RAIKER, SUNNY A  
County Code = 052  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [952456](#)  
FTE = 1



ANDERSON, SHALIZIA T  
County Code = 052  
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TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [952483](#)  
FTE = 1

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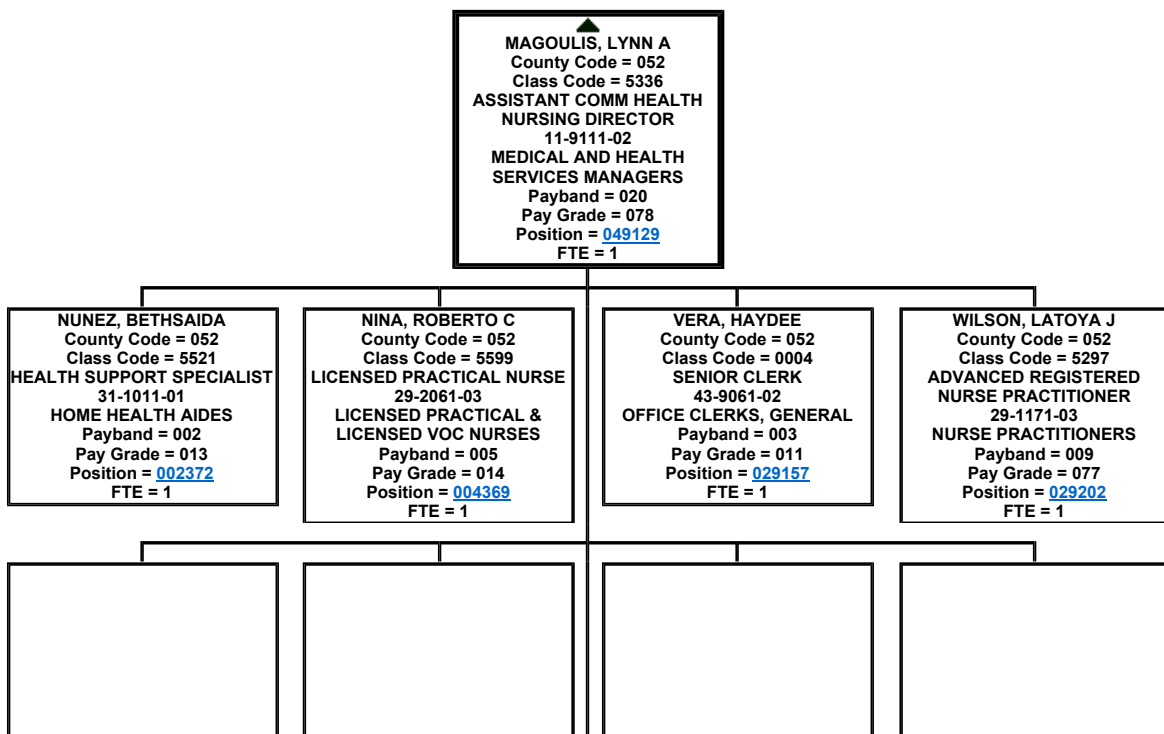
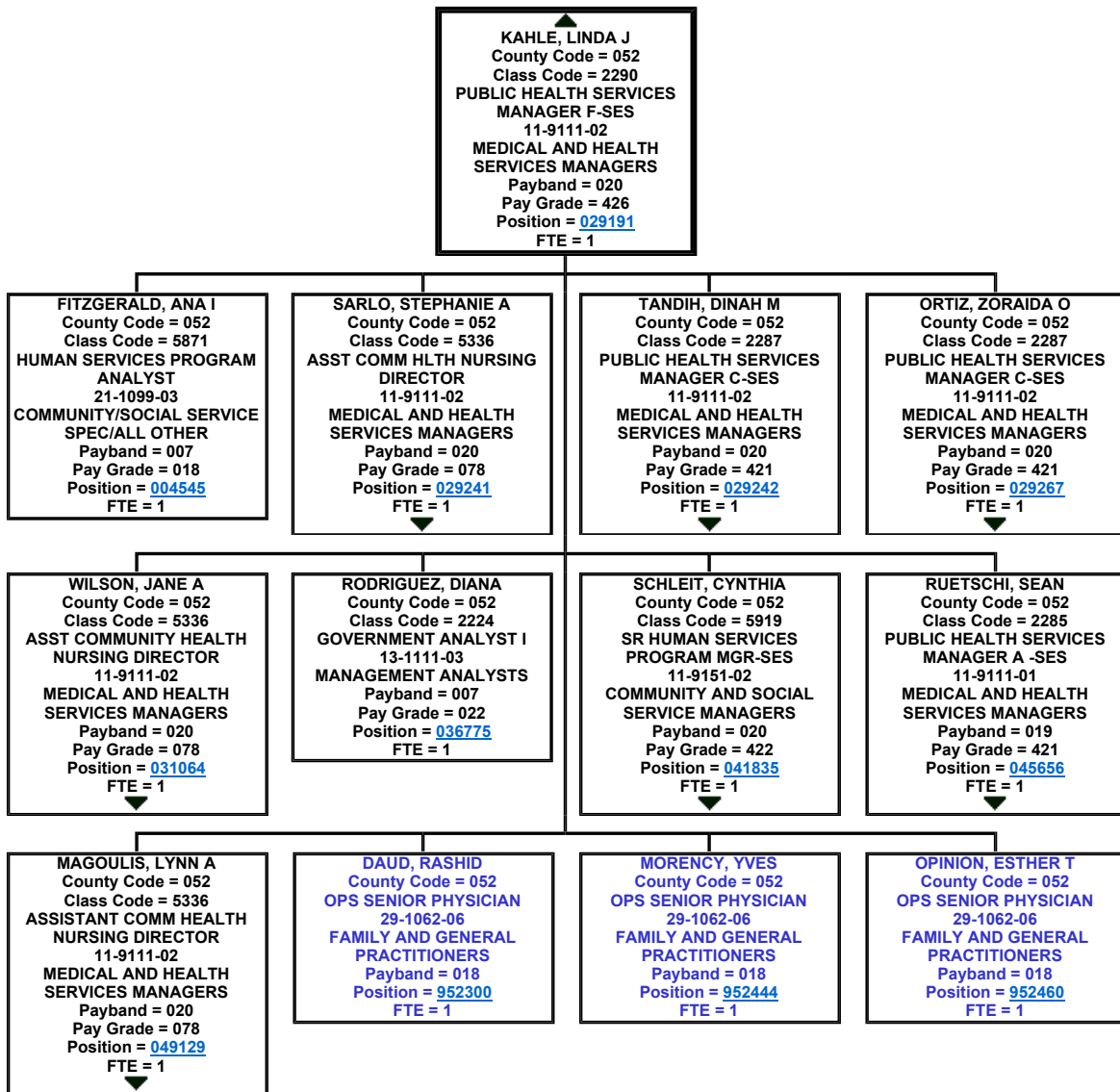
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County Code = 052  
Class Code = 5328  
COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [049126](#)  
FTE = 1

MARTIN, LAVAL L  
County Code = 052  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [082559](#)  
FTE = 1

CIMINO, DAVID  
County Code = 052  
OPS SENIOR PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = [952251](#)  
FTE = 1

VACANT - 952376  
County Code = 052  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [952376](#)  
FTE = 1

THOENES, MELANIE M  
County Code = 052  
OPS ADV REGISTERED NURSE  
PRACTITIONER  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Position = [952466](#)  
FTE = 1





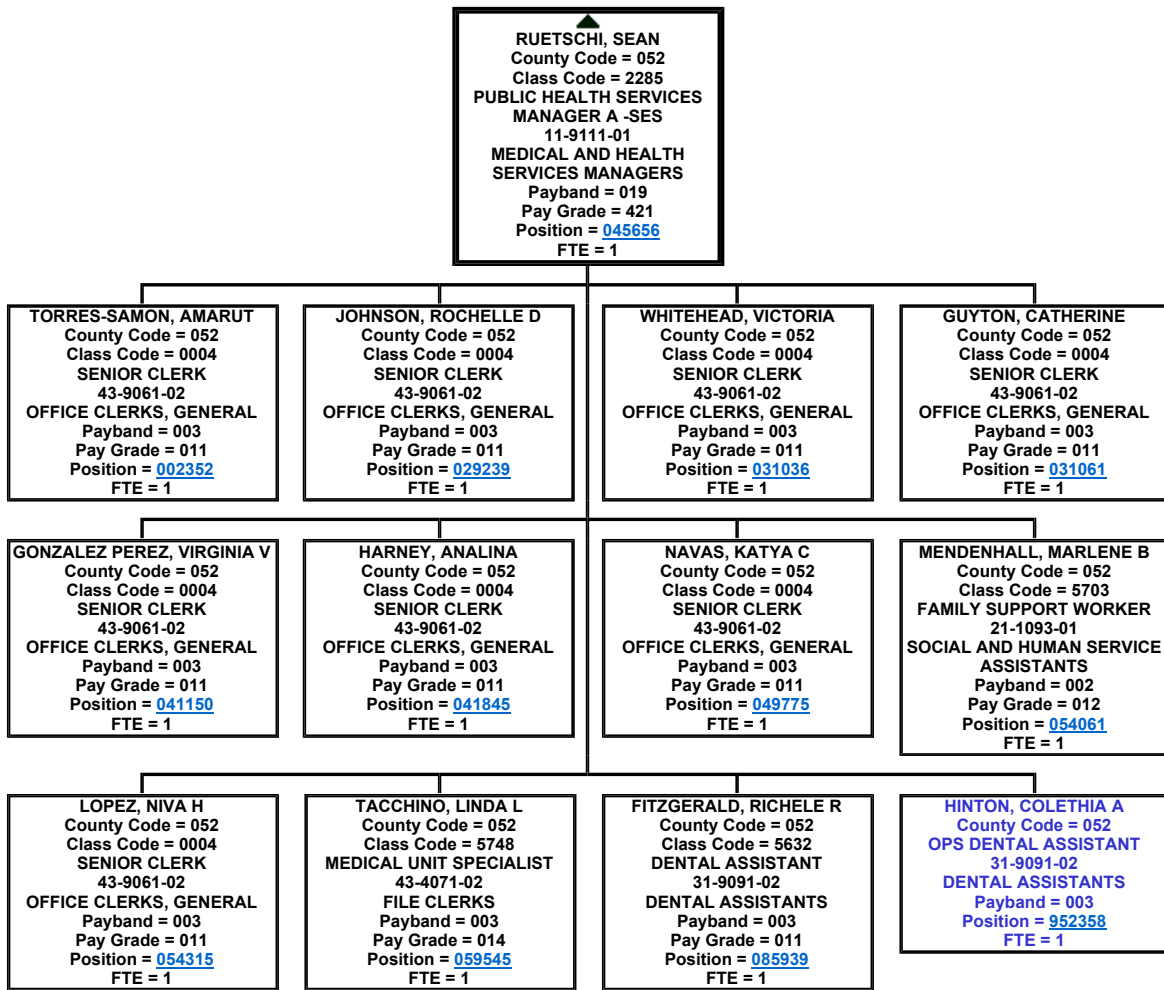
SILAS, ANTOINETTE C  
County Code = 052  
Class Code = 5645  
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31-9092-02  
MEDICAL ASSISTANTS  
Payband = 003  
Pay Grade = 012  
Position = [029207](#)  
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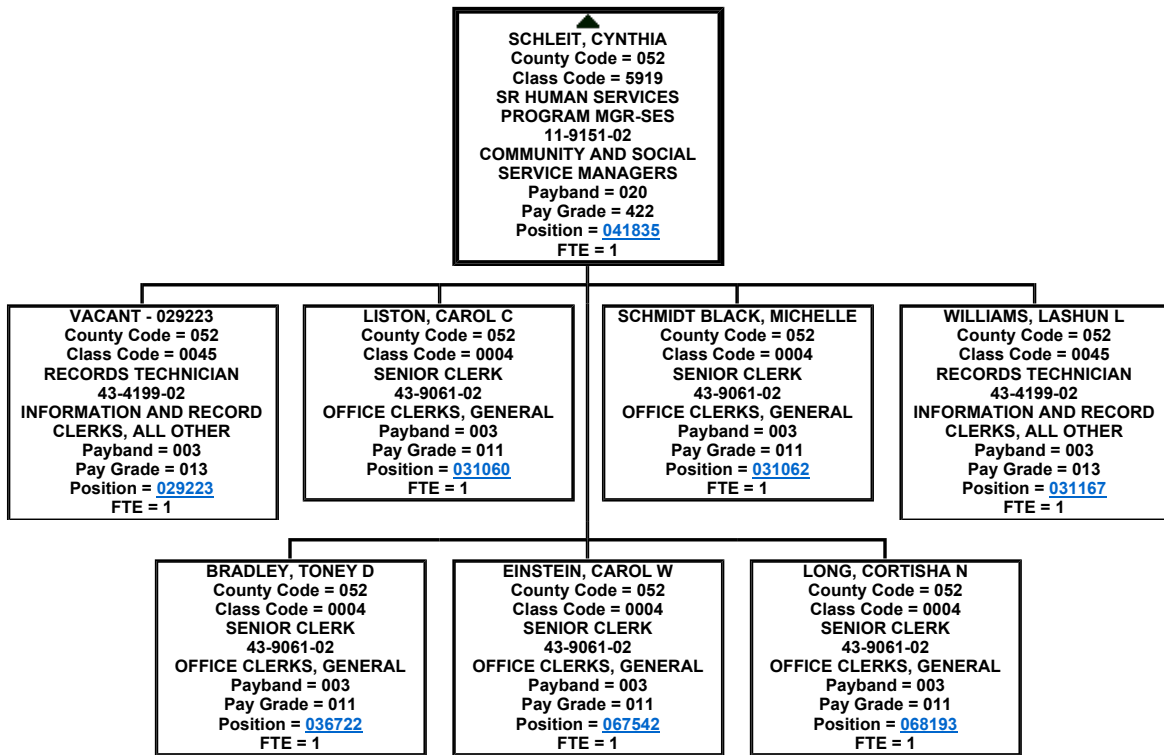
VILARDI, SUSAN  
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Class Code = 5294  
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SPECIALIST  
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REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [029259](#)  
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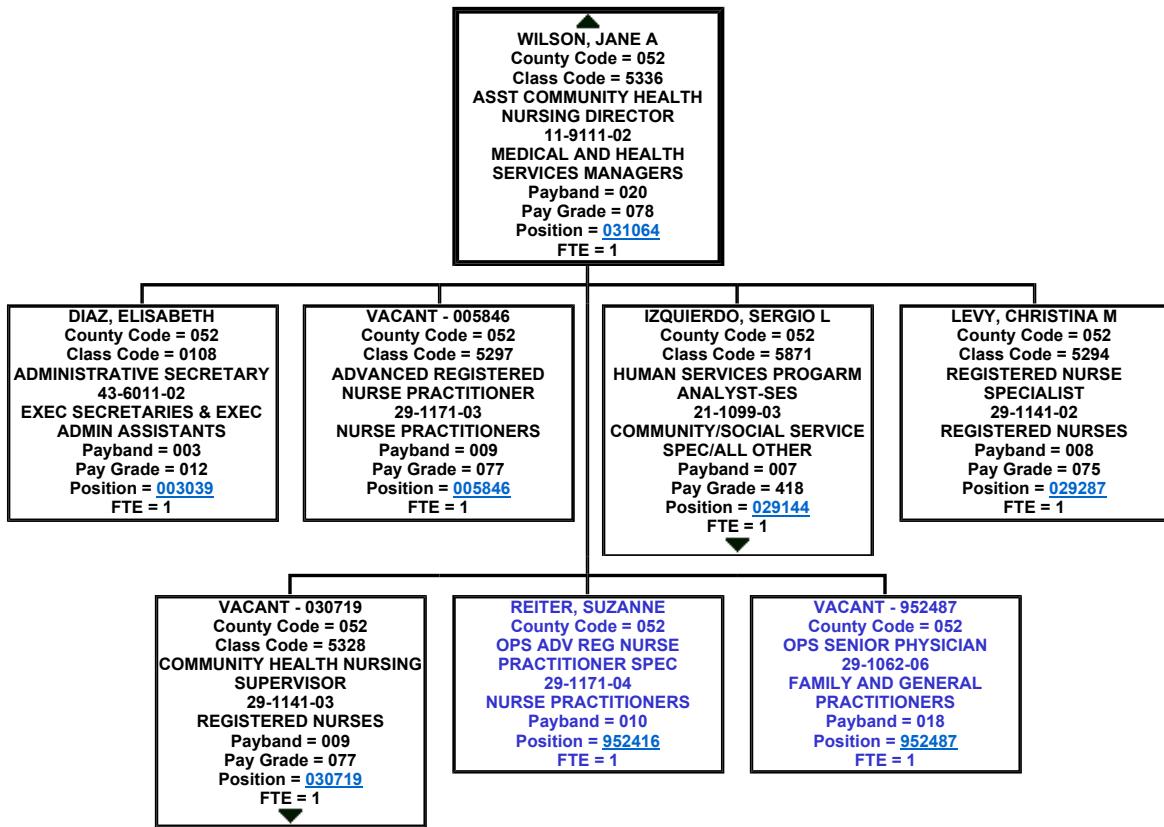
BATT, SHEILA A  
County Code = 052  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
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REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [029282](#)  
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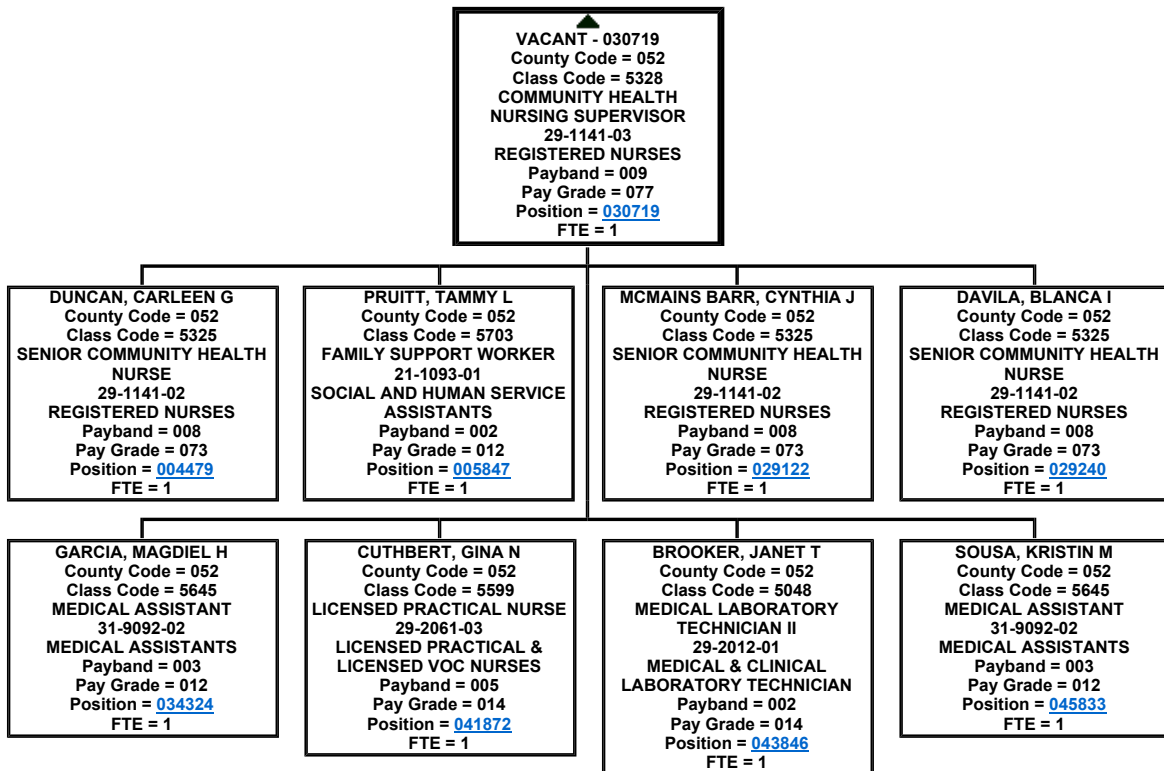
RAMSEY, JOYCE M  
County Code = 052  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [041832](#)  
FTE = 1

SHALIM, DATU  
County Code = 052  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
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Pay Grade = 011  
Position = [041834](#)  
FTE = 1









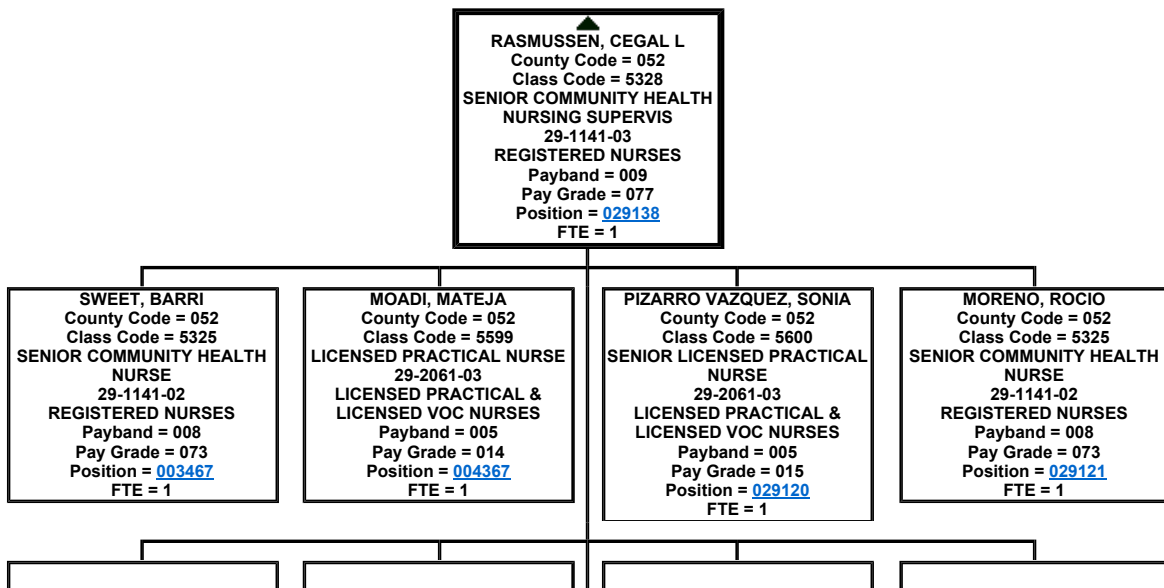
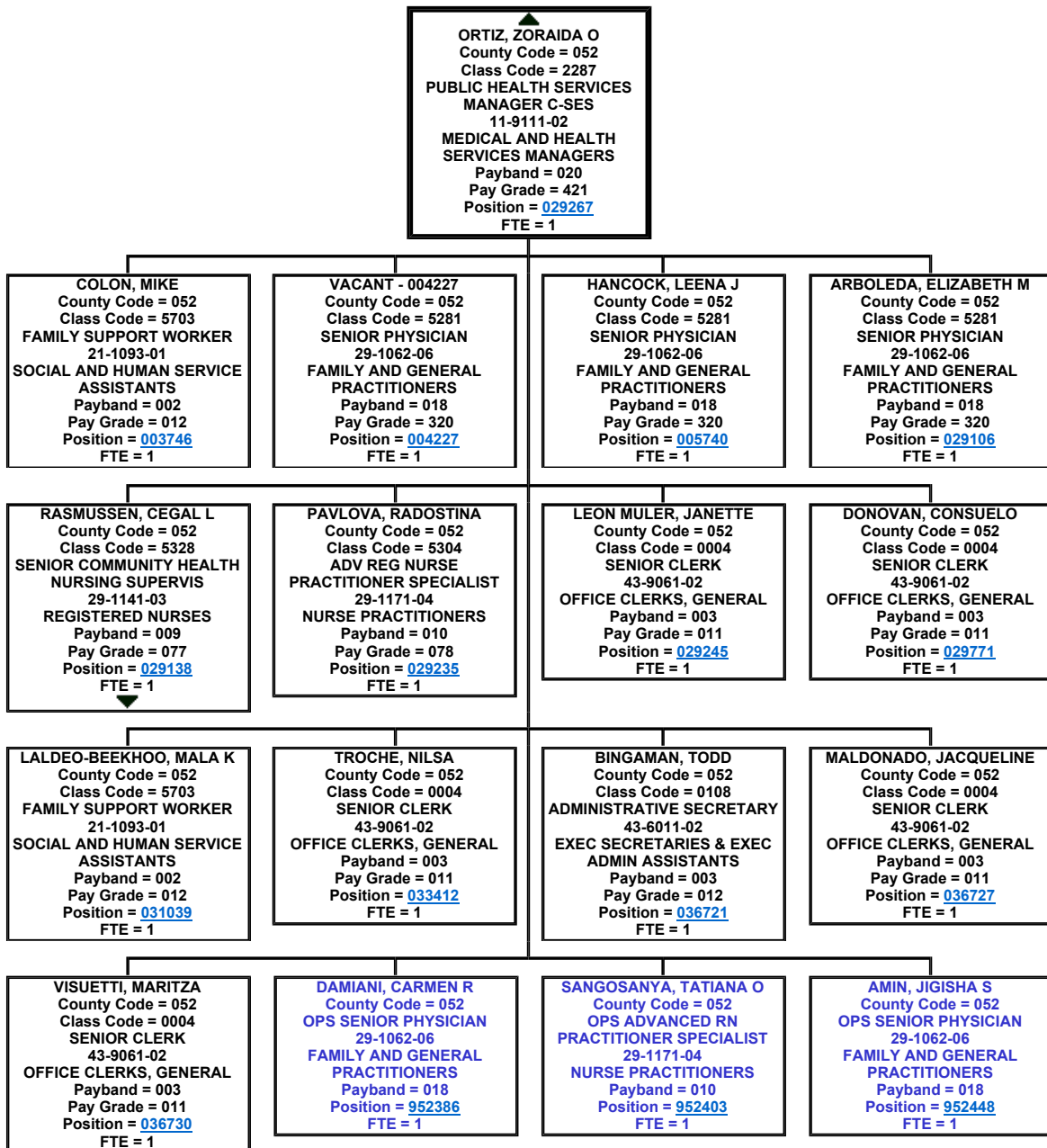
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County Code = 052  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST-SES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 418  
Position = [029144](#)  
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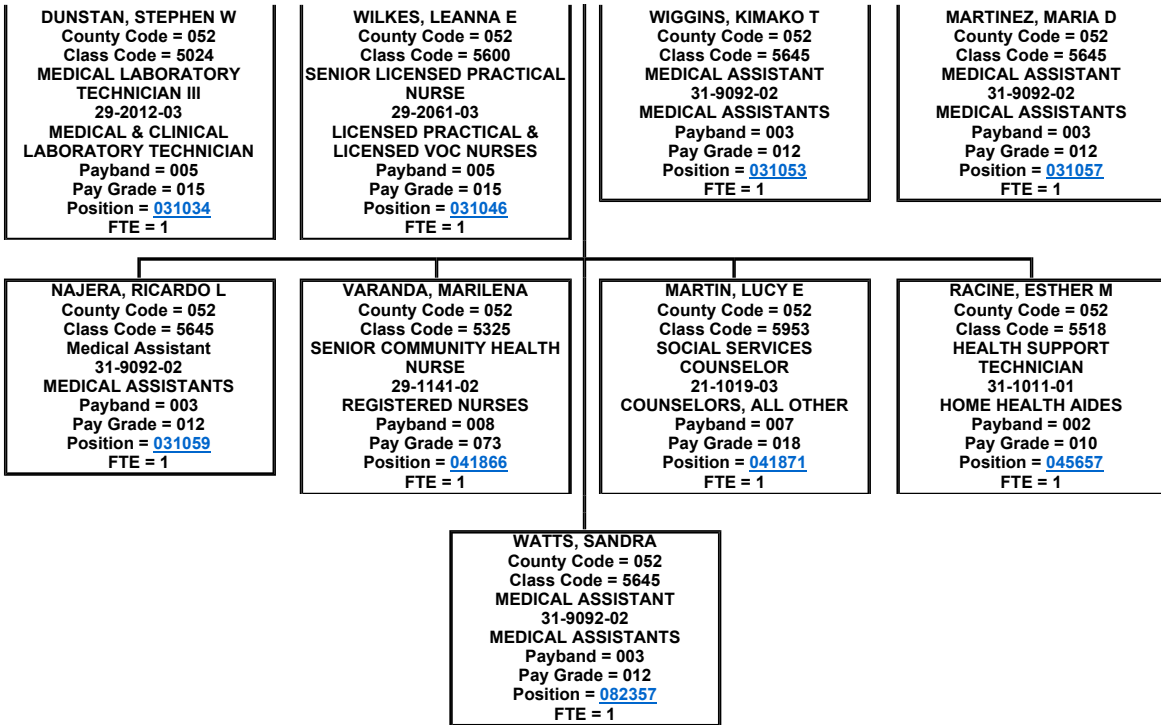
WILLIAMS RIVERA, JOSEPHINE  
L  
County Code = 052  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [003405](#)  
FTE = 1

CARR, CARMEN  
County Code = 052  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [029133](#)  
FTE = 1

SUMMERSILL, KATHRYN S  
County Code = 052  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [054103](#)  
FTE = 1

ARMETTA, MARIA  
County Code = 052  
Class Code = 0004  
SENIOR CLERK  
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OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [054987](#)  
FTE = 1





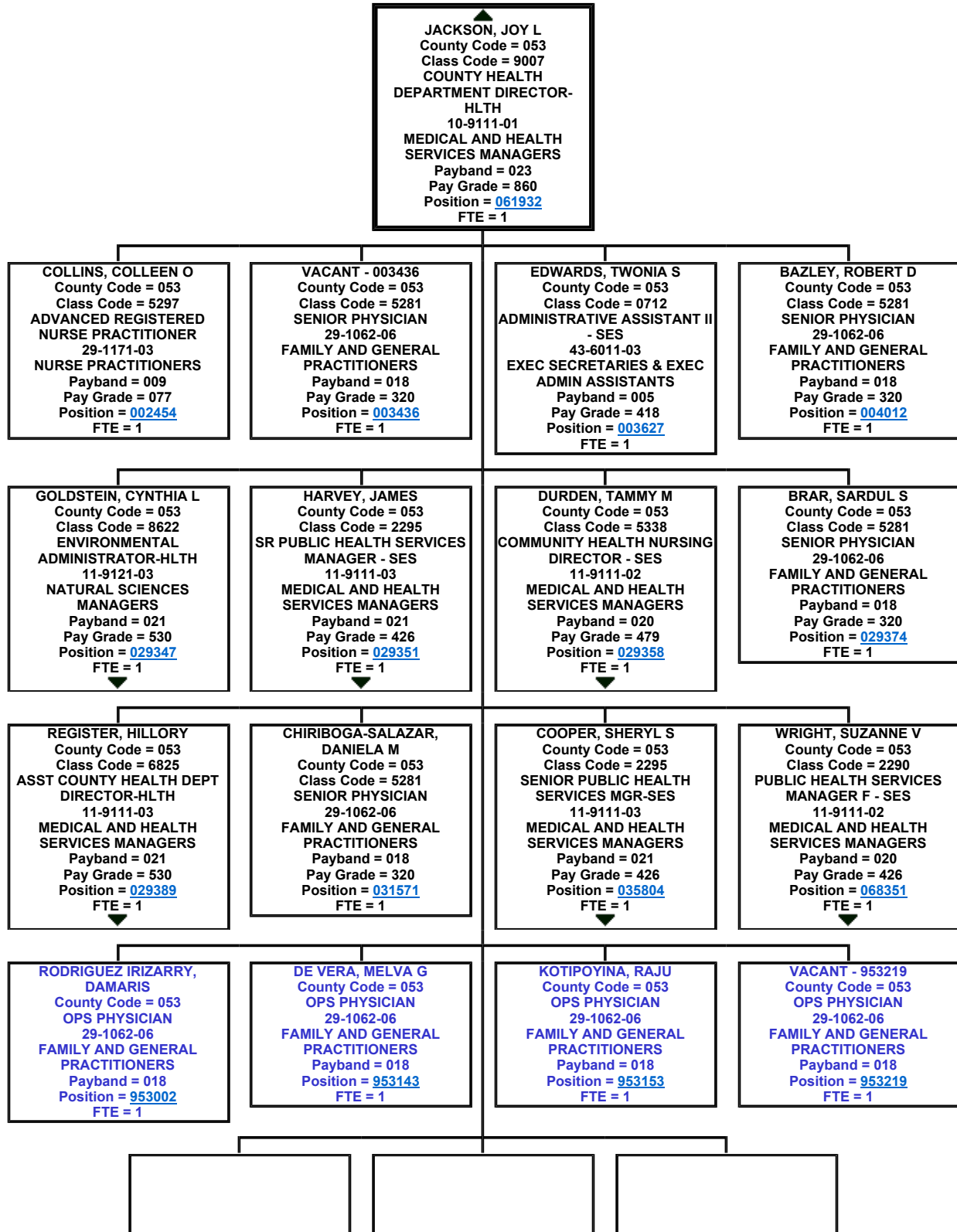


# Florida Department of Health

## CHD 53 - Polk County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

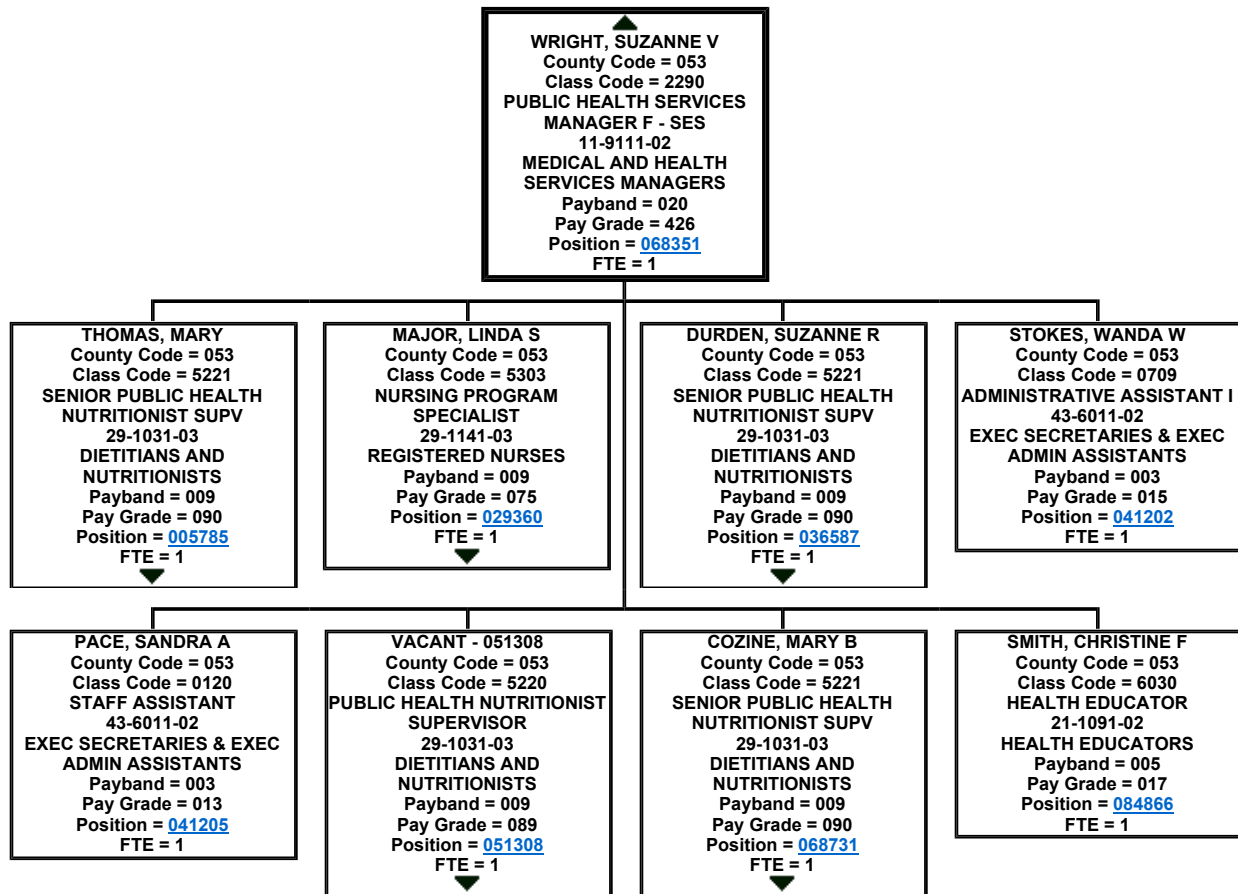


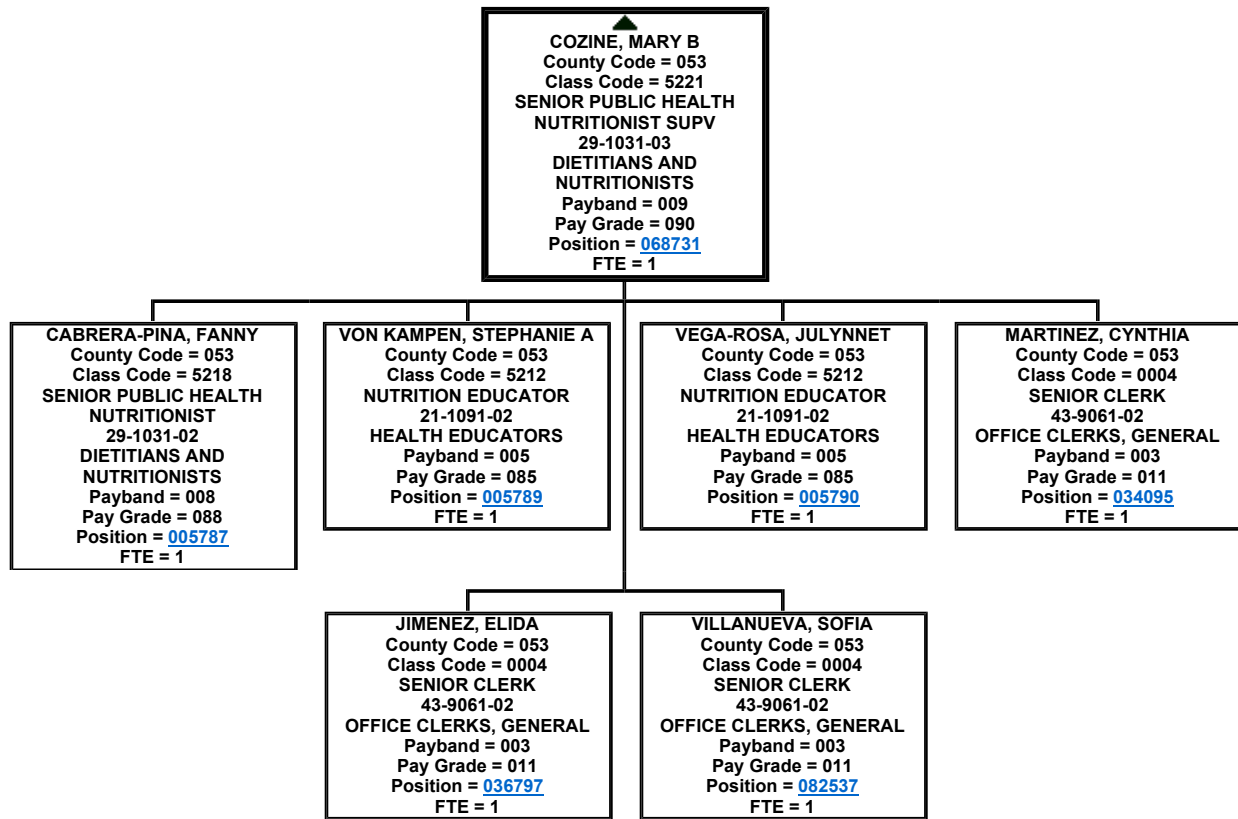
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OPS PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = [953239](#)  
FTE = 1

YOUNG-TAN, ALISON M  
County Code = 053  
OPS PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = [953337](#)  
FTE = 1

HODGE, TYRONE E  
County Code = 053  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [953349](#)  
FTE = 1

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VACANT - 051308  
County Code = 053  
Class Code = 5220  
PUBLIC HEALTH  
NUTRITIONIST SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [051308](#)  
FTE = 1

DAVILA, NICHOLE M  
County Code = 053  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [049861](#)  
FTE = 1

LINAREZ, REBECCA V  
County Code = 053  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [063937](#)  
FTE = 1

GOMEZ, JOSEFINA  
County Code = 053  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [068306](#)  
FTE = 1

▲  
**DURDEN, SUZANNE R**  
County Code = 053  
Class Code = 5221  
**SENIOR PUBLIC HEALTH  
NUTRITIONIST SUPV**  
29-1031-03  
**DIETITIANS AND  
NUTRITIONISTS**  
Payband = 009  
Pay Grade = 090  
Position = [036587](#)  
FTE = 1

**LEMMON, CINDY**  
County Code = 053  
Class Code = 5220  
**PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR**  
29-1031-03  
**DIETITIANS AND  
NUTRITIONISTS**  
Payband = 009  
Pay Grade = 089  
Position = [005007](#)  
FTE = 1  
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**SILLS, CONSTANCE**  
County Code = 053  
Class Code = 5220  
**PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR**  
29-1031-03  
**DIETITIANS AND  
NUTRITIONISTS**  
Payband = 009  
Pay Grade = 089  
Position = [005761](#)  
FTE = 1  
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**BRYANT, SORAYA D**  
County Code = 053  
Class Code = 5221  
**SENIOR PUBLIC HEALTH  
NUTRITIONIST SUPV**  
29-1031-03  
**DIETITIANS AND  
NUTRITIONISTS**  
Payband = 009  
Pay Grade = 090  
Position = [005786](#)  
FTE = 1  
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**BASS, BERNICE J**  
County Code = 053  
Class Code = 5221  
**SR PUBLIC HEALTH  
NUTRITIONIST SUPERVISOR**  
29-1031-03  
**DIETITIANS AND  
NUTRITIONISTS**  
Payband = 009  
Pay Grade = 090  
Position = [068085](#)  
FTE = 1  
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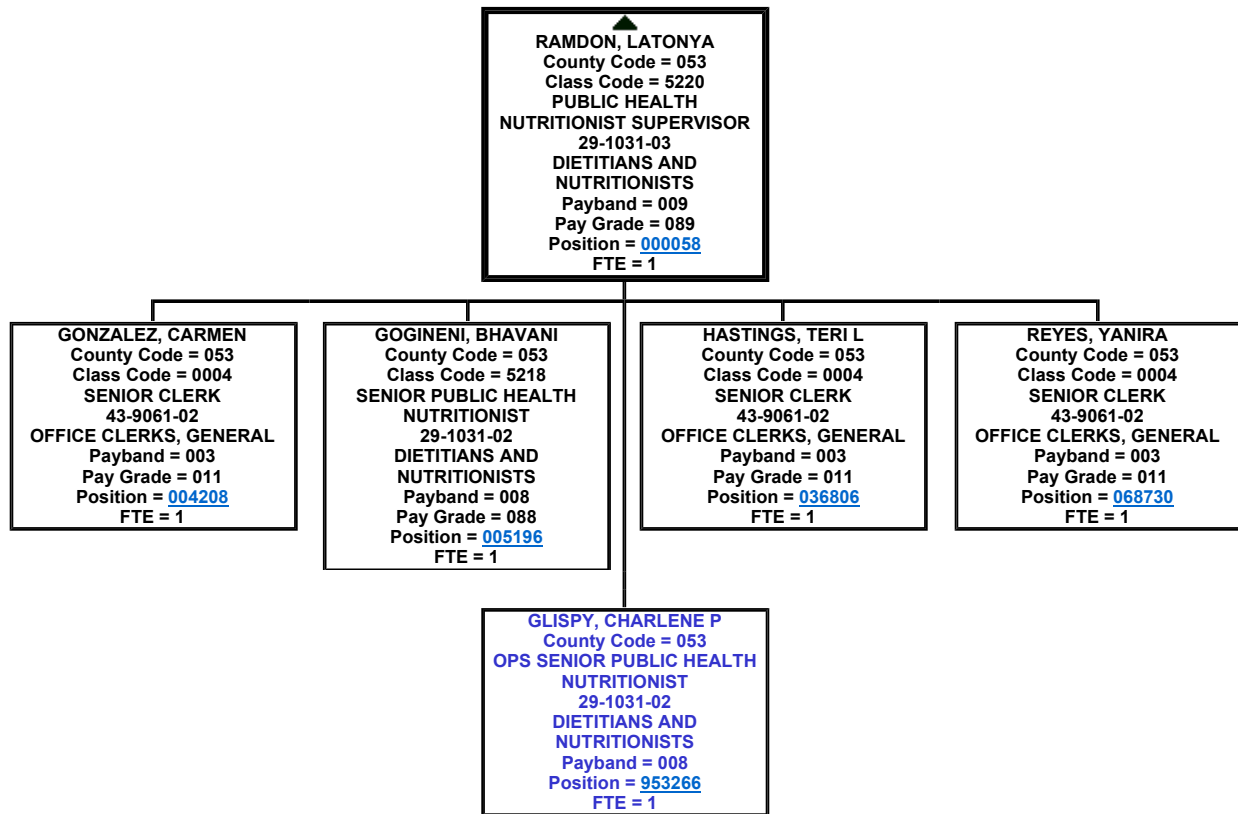
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County Code = 053  
Class Code = 5221  
SR PUBLIC HEALTH  
NUTRITIONIST SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 090  
Position = [068085](#)  
FTE = 1

RAMDON, LATONYA  
County Code = 053  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
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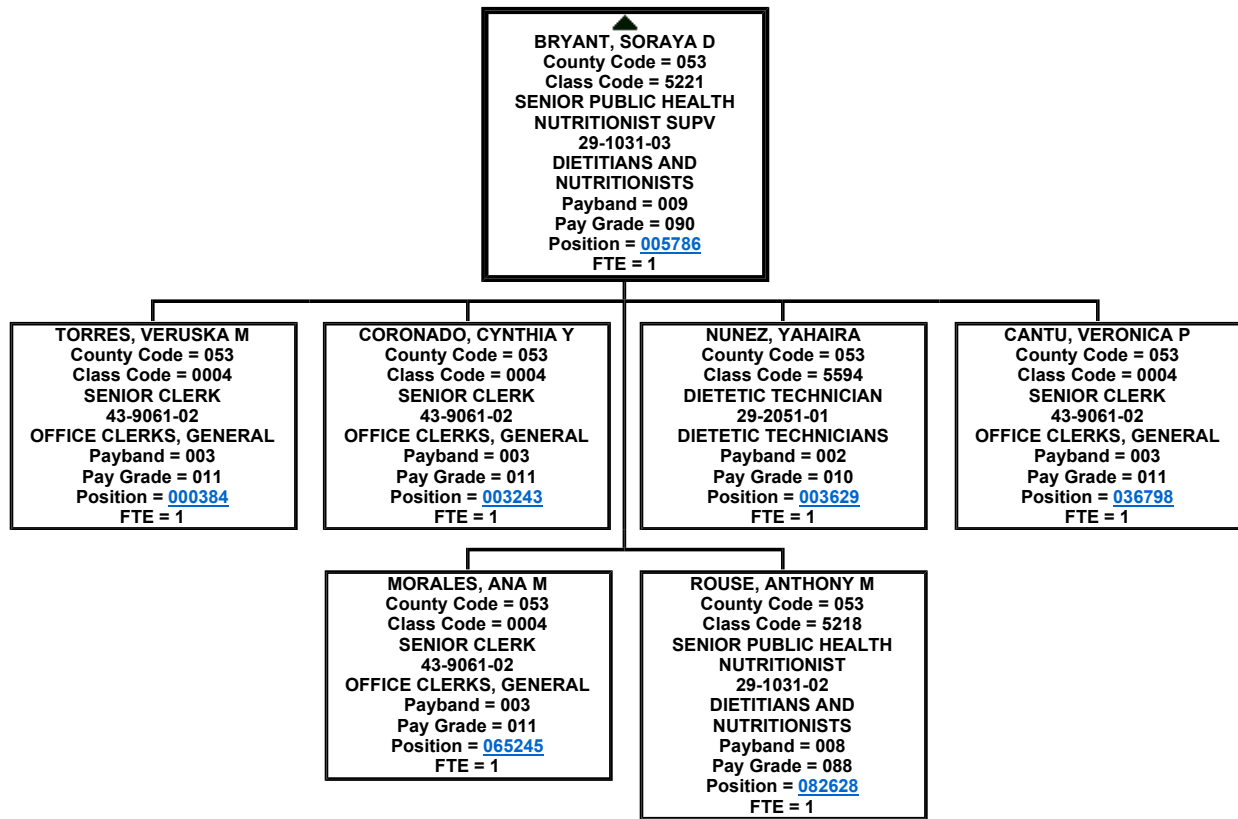
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Class Code = 5218  
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NUTRITIONIST  
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DIETITIANS AND  
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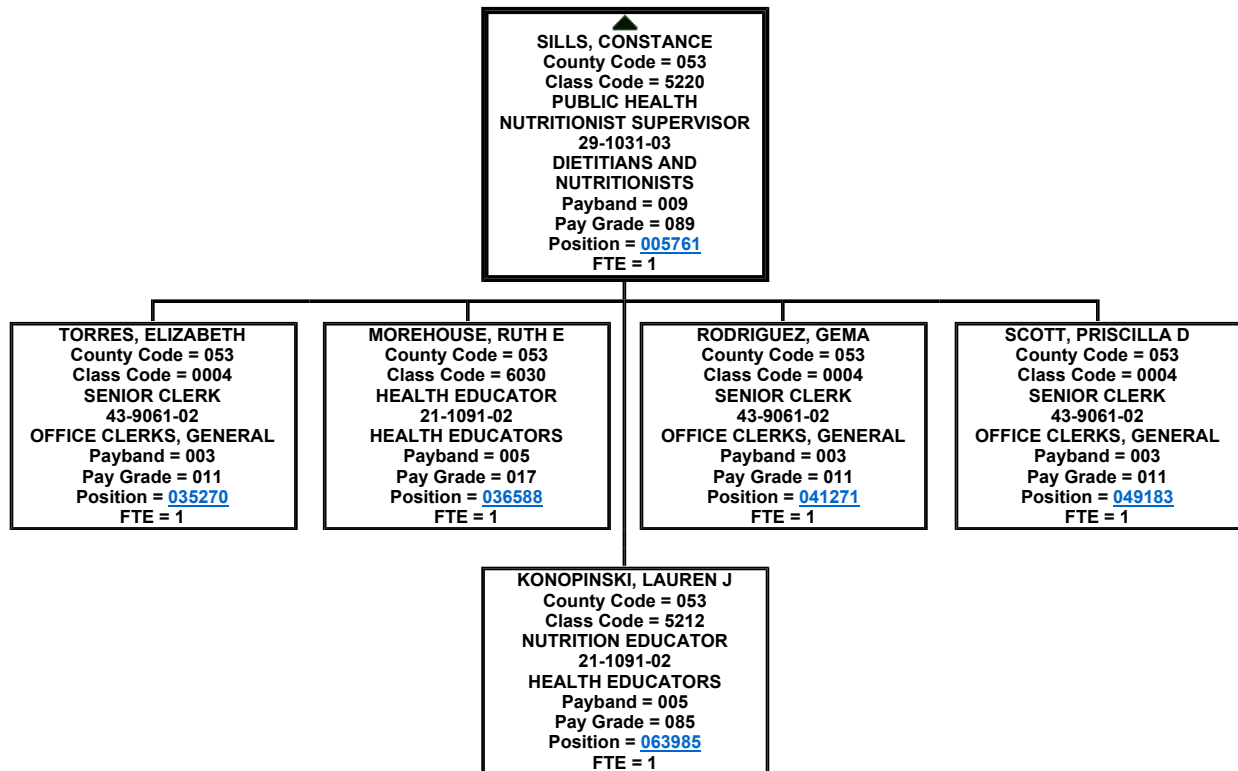
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Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [041272](#)  
FTE = 1

WIGGINS, AMY J  
County Code = 053  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [085416](#)  
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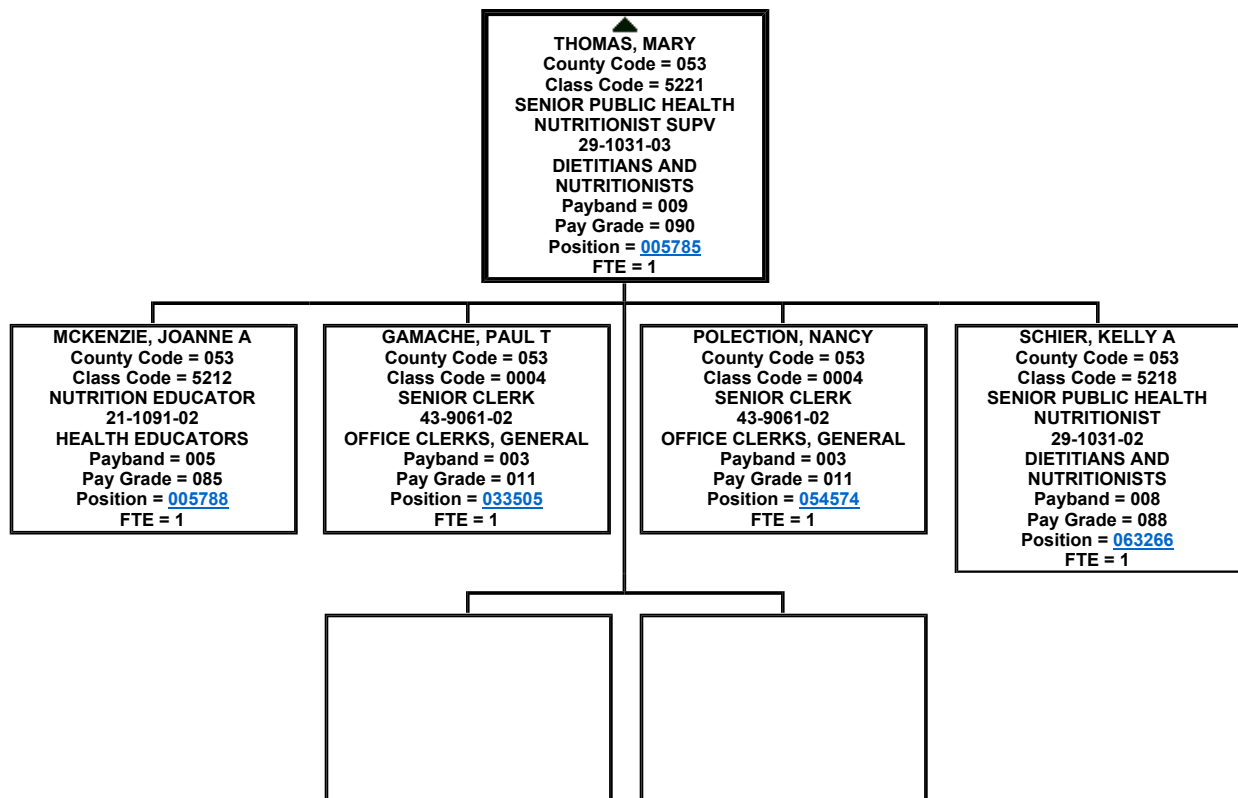
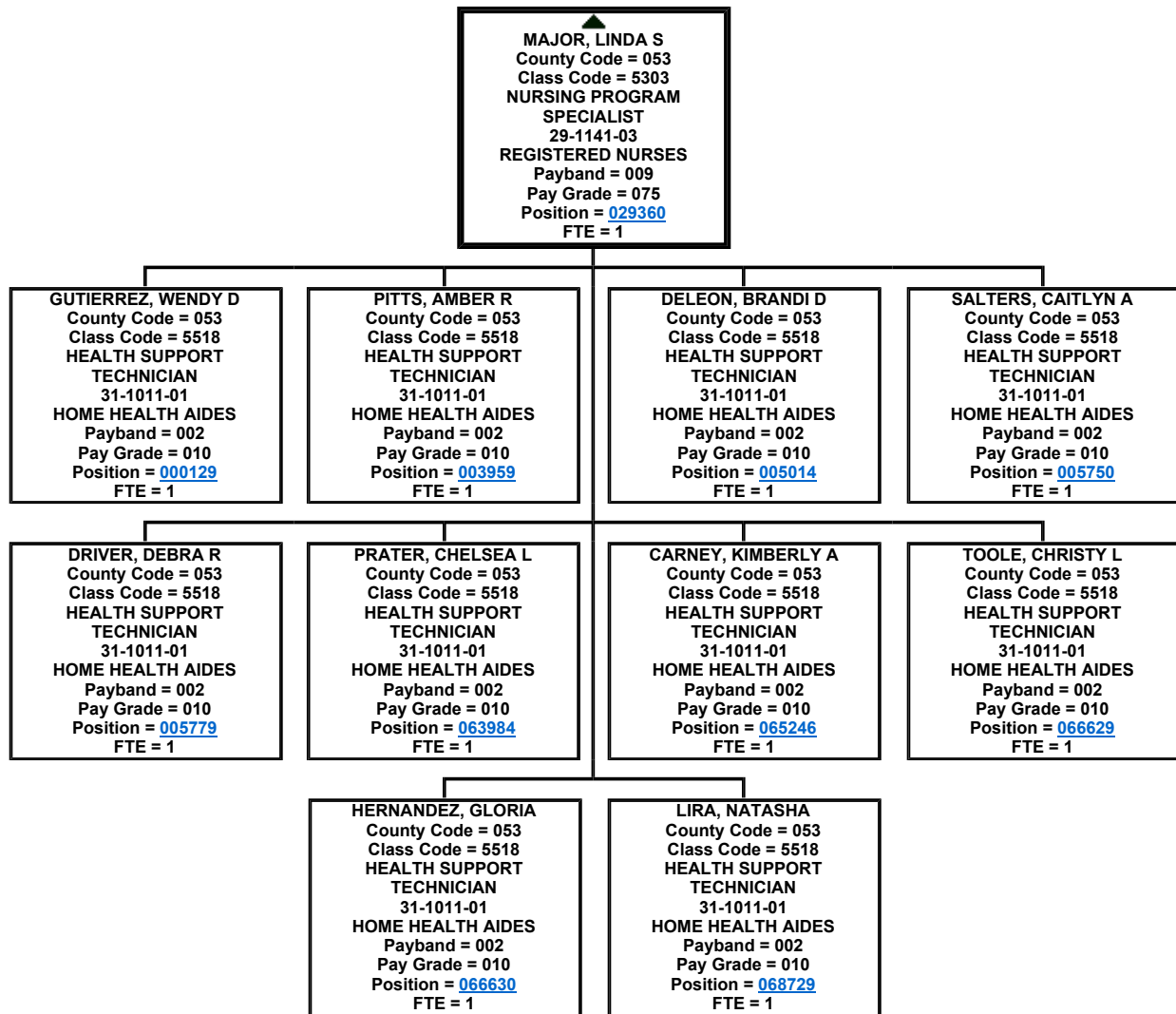


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LEMMON, CINDY  
County Code = 053  
Class Code = 5220  
PUBLIC HEALTH  
NUTRITIONIST SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [005007](#)  
FTE = 1

STURGILL, REGINA  
County Code = 053  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [001203](#)  
FTE = 1

BERMUDEZ, TATIANA V  
County Code = 053  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
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Position = [005008](#)  
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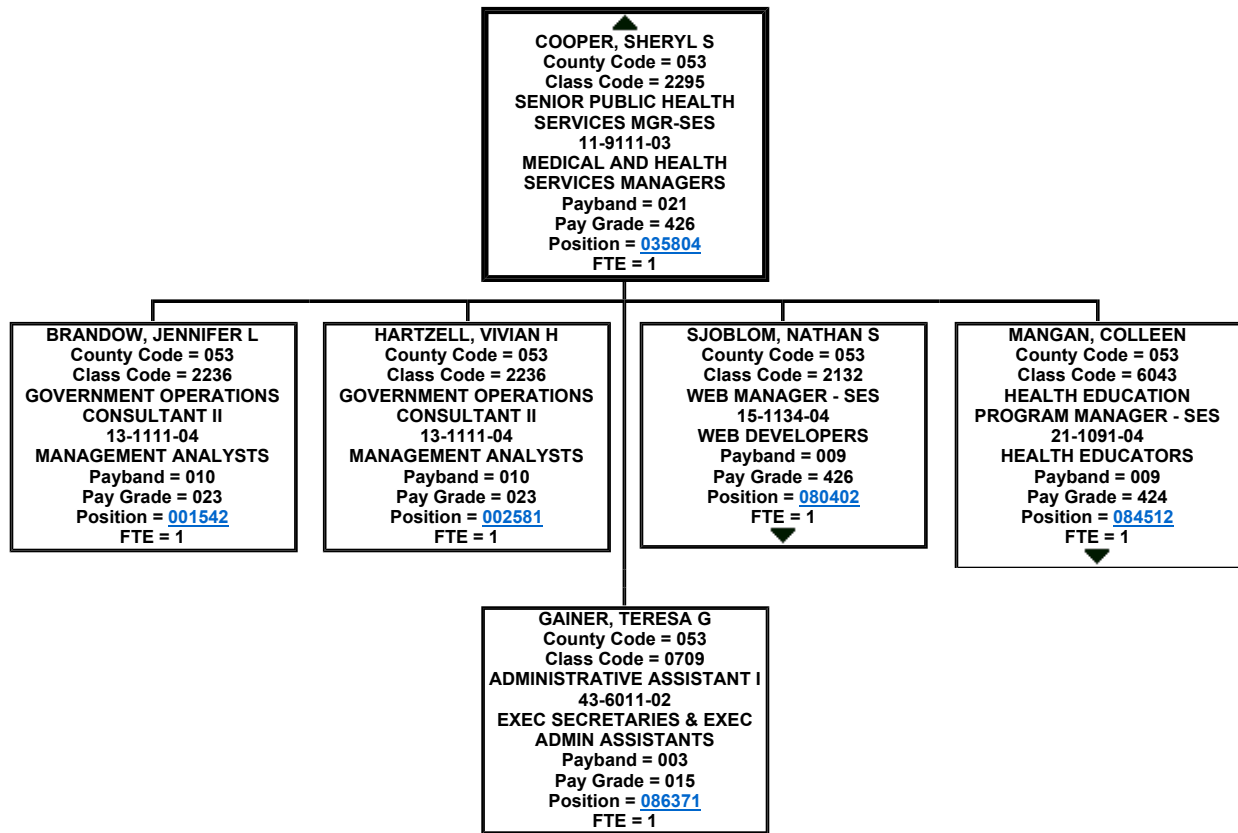
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County Code = 053  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
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Position = [005749](#)  
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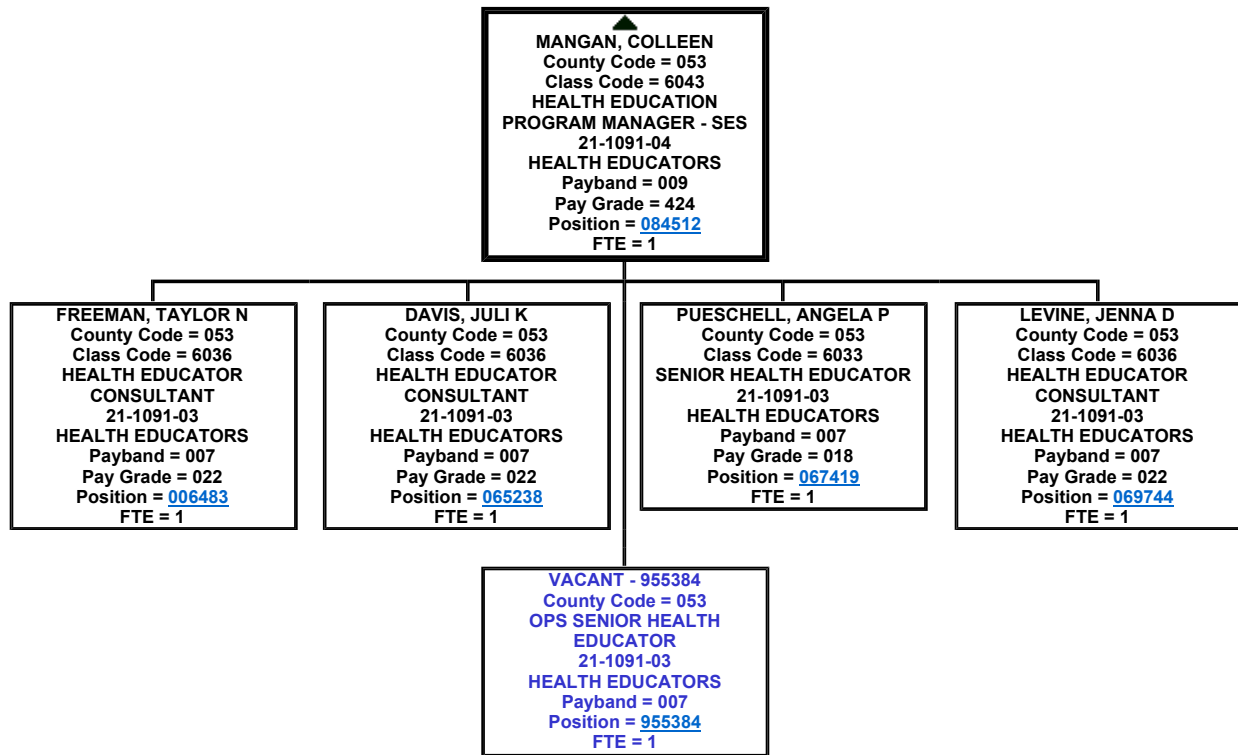


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County Code = 053  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [064100](#)  
FTE = 1

TAYLOR, MARIE J  
County Code = 053  
Class Code = 0004  
SENIOR CLERK  
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OFFICE CLERKS, GENERAL  
Payband = 003  
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Position = [065243](#)  
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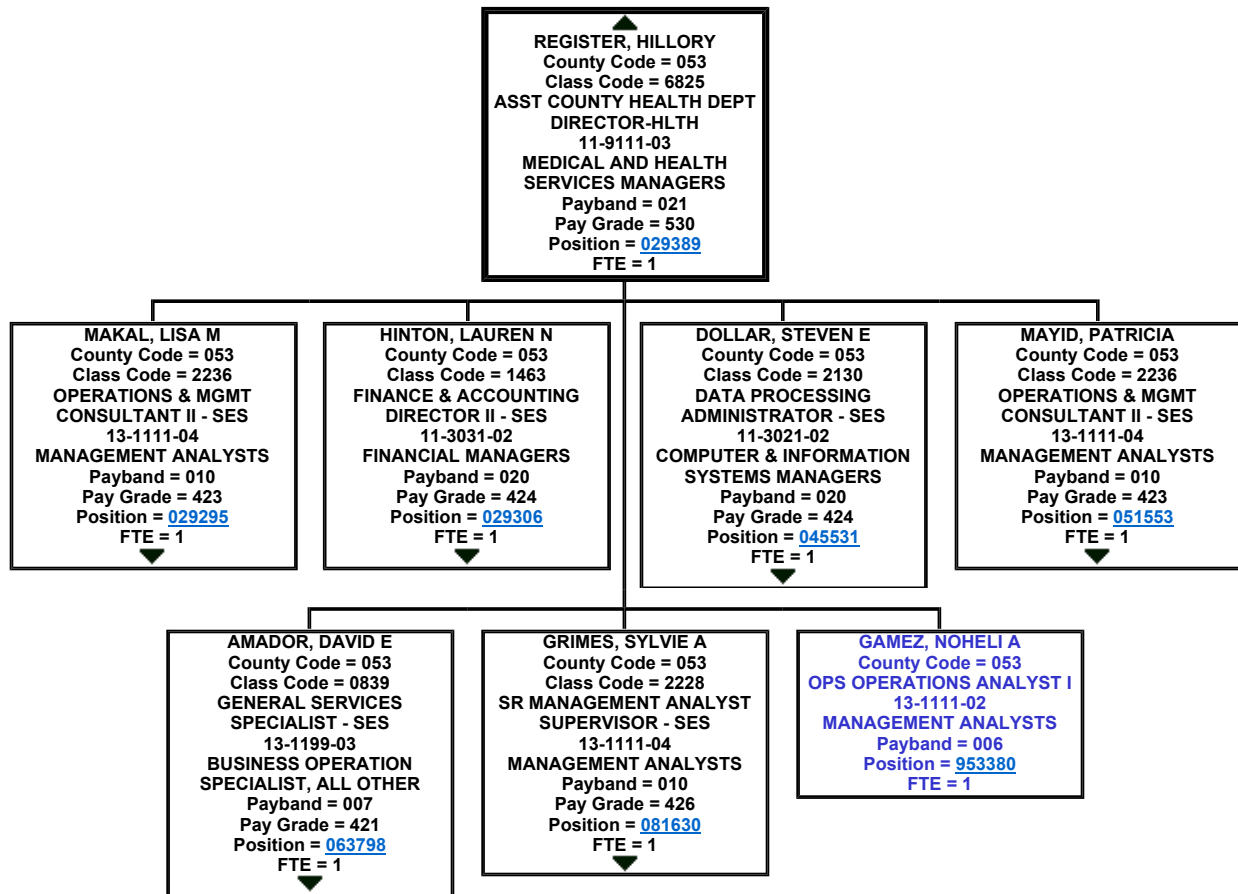
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County Code = 053  
Class Code = 2132  
WEB MANAGER - SES  
15-1134-04  
WEB DEVELOPERS  
Payband = 009  
Pay Grade = 426  
Position = [080402](#)  
FTE = 1

RILEY, NICOLE S  
County Code = 053  
Class Code = 3738  
PUBLIC INFORMATION  
SPECIALIST  
27-3031-02  
PUBLIC RELATIONS  
SPECIALISTS  
Payband = 006  
Pay Grade = 019  
Position = [002195](#)  
FTE = 1

DEAVER, LEE W  
County Code = 053  
Class Code = 3721  
PUBLICATIONS PRODUCTION  
SPECIALIST II  
27-3099-01  
MEDIA & COMMUNICATION  
WORKERS, ALL OTHER  
Payband = 003  
Pay Grade = 016  
Position = [067415](#)  
FTE = 1

FOWLER, JOANNA K  
County Code = 053  
Class Code = 1332  
STAFF DEVELOPMENT &  
TRAINING CONSULTANT  
13-1151-03  
TRAINING AND DEVELOPMENT  
SPECIALISTS  
Payband = 007  
Pay Grade = 021  
Position = [086606](#)  
FTE = 1





GRIMES, SYLVIE A  
County Code = 053  
Class Code = 2228  
SR MANAGEMENT ANALYST  
SUPERVISOR - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 426  
Position = [081630](#)  
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DODSON, BEVERLY A  
County Code = 053  
Class Code = 5312  
REGISTERED NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
Payband = 010  
Pay Grade = 079  
Position = [001342](#)  
FTE = 1

STRICKLAND, TRAVIS C  
County Code = 053  
OPS QUALITY CONTROL  
ANALYST  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Position = [983396](#)  
FTE = 1

AMADOR, DAVID E  
County Code = 053  
Class Code = 0839  
GENERAL SERVICES  
SPECIALIST - SES  
13-1199-03  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 007  
Pay Grade = 421  
Position = [063798](#)  
FTE = 1

FARMER, MICHAEL J  
County Code = 053  
Class Code = 0809  
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PURCHASING AGENTS  
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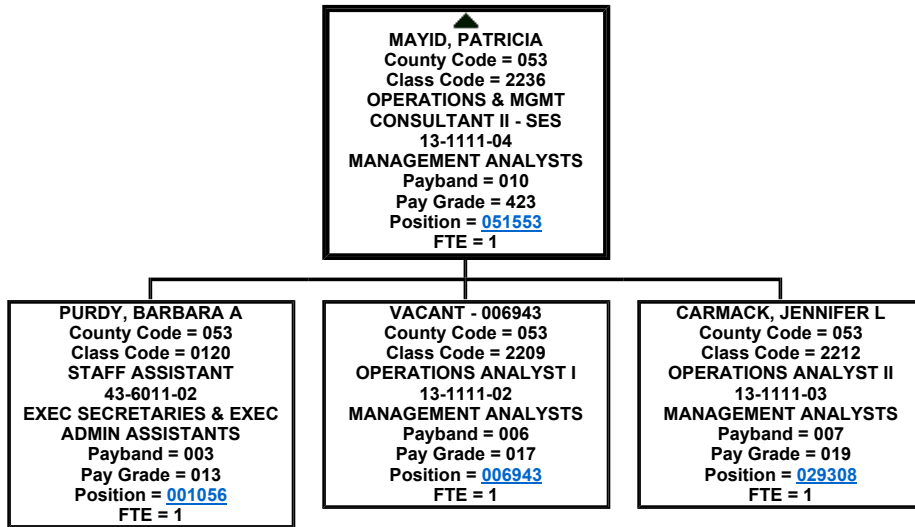
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Class Code = 6373  
MAINTENANCE REPAIRMAN  
49-9042-01  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
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Pay Grade = 009  
Position = [031509](#)  
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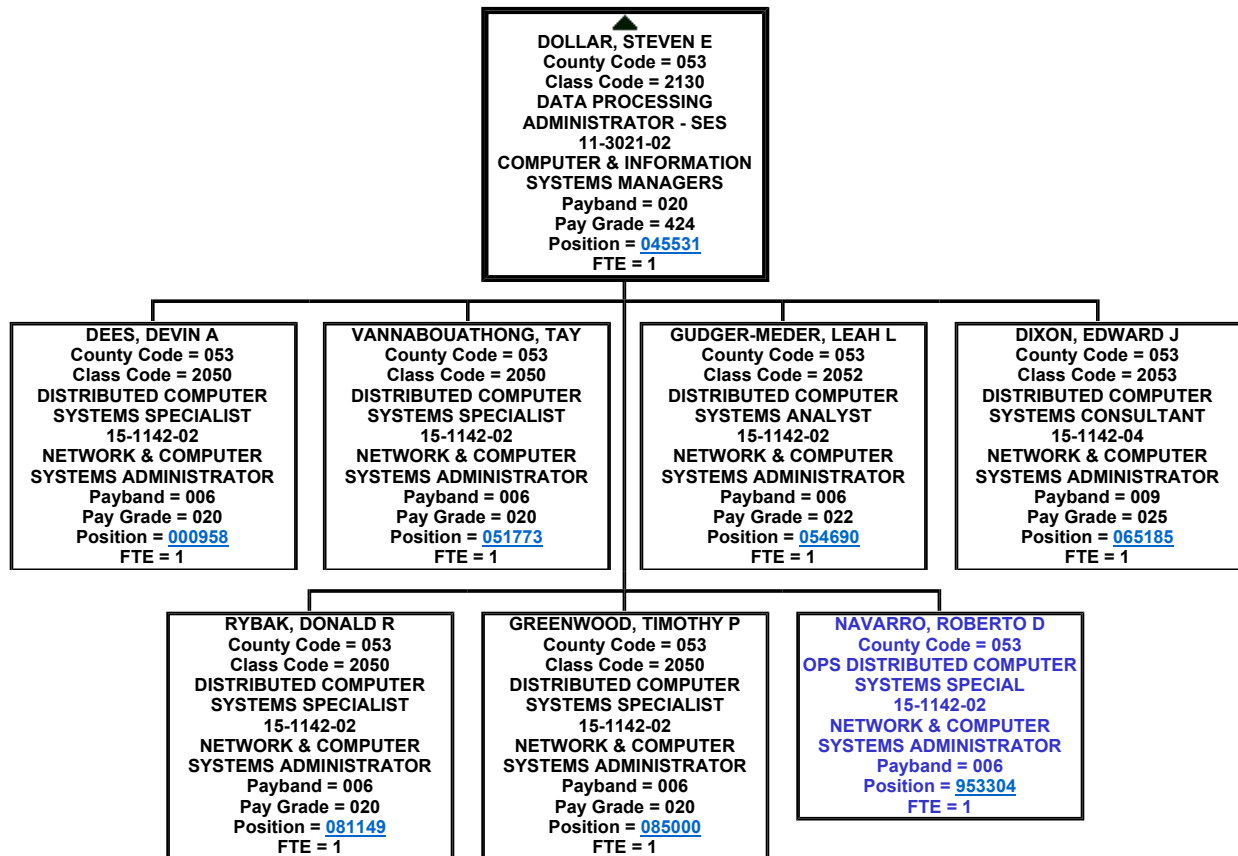
ADAMS, LOWELL E  
County Code = 053  
Class Code = 6373  
MAINTENANCE REPAIRMAN  
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MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 001  
Pay Grade = 009  
Position = [035820](#)  
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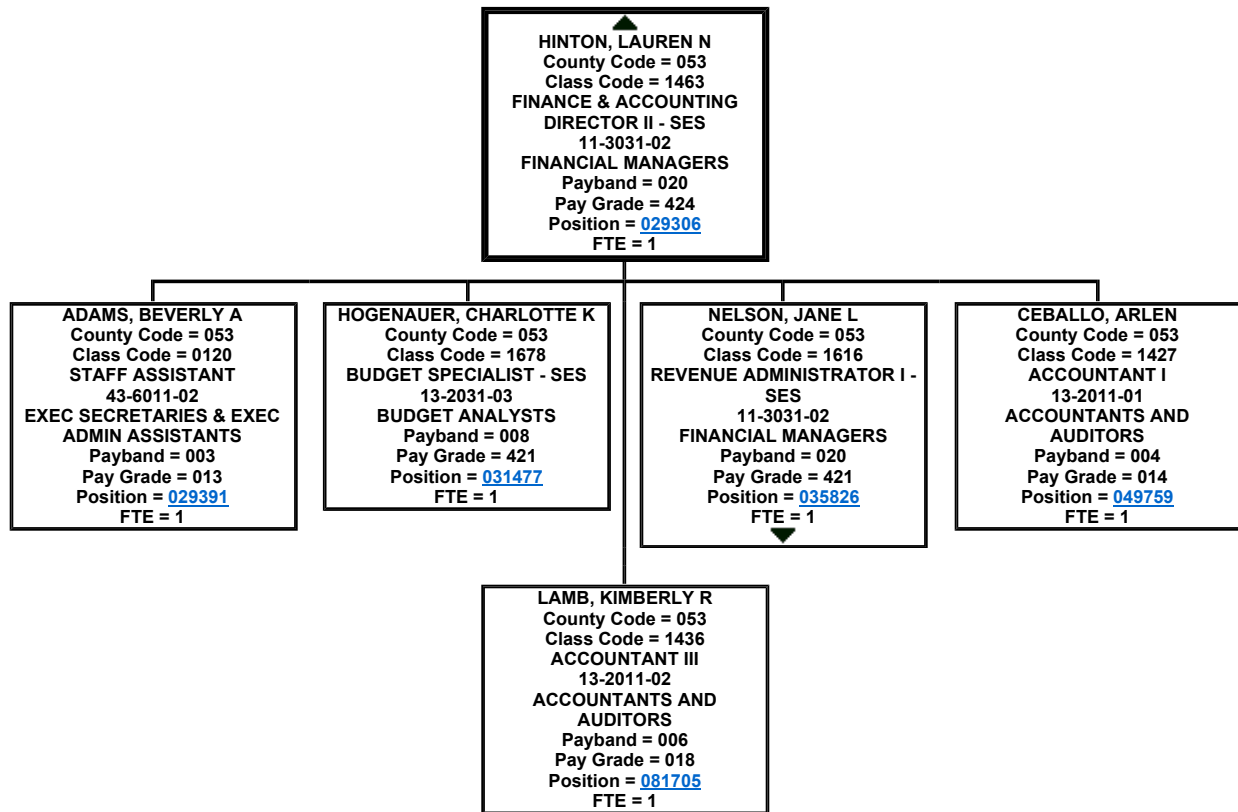
SMITH, WILFRED D  
County Code = 053  
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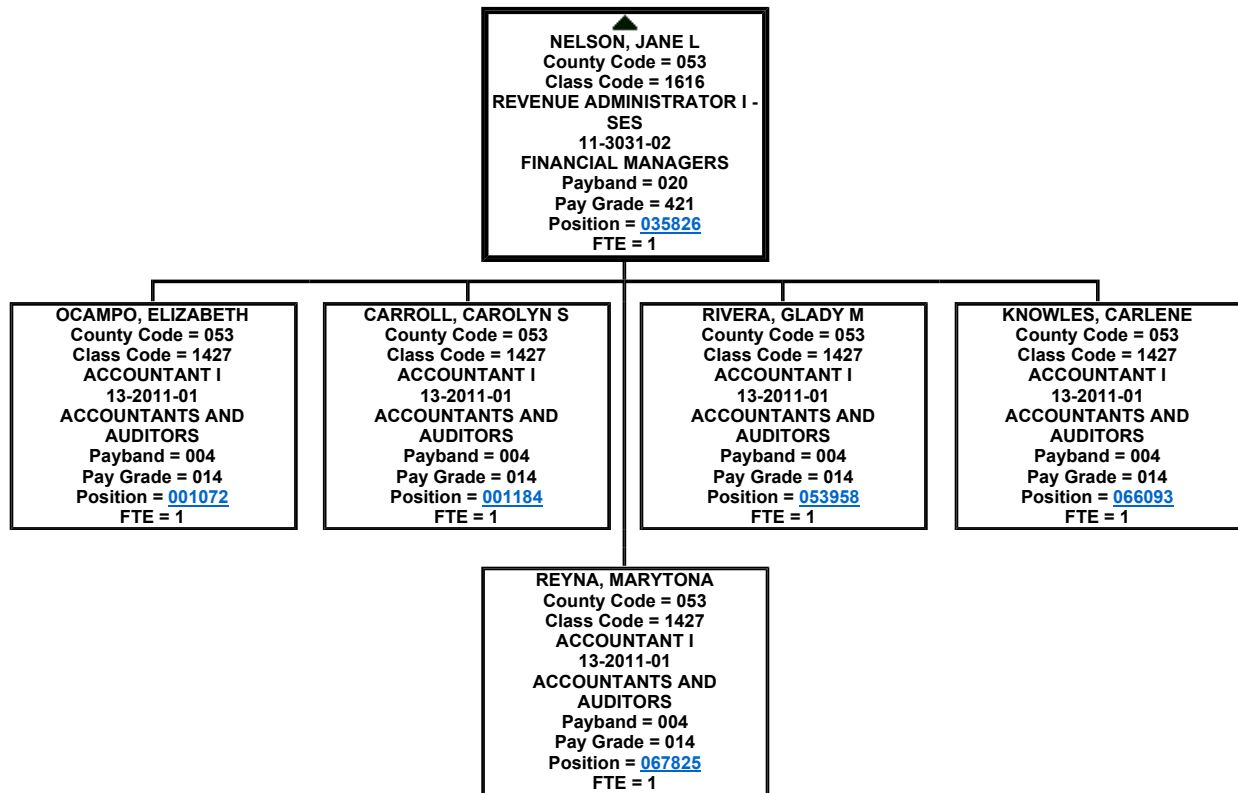
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County Code = 053  
Class Code = 0809  
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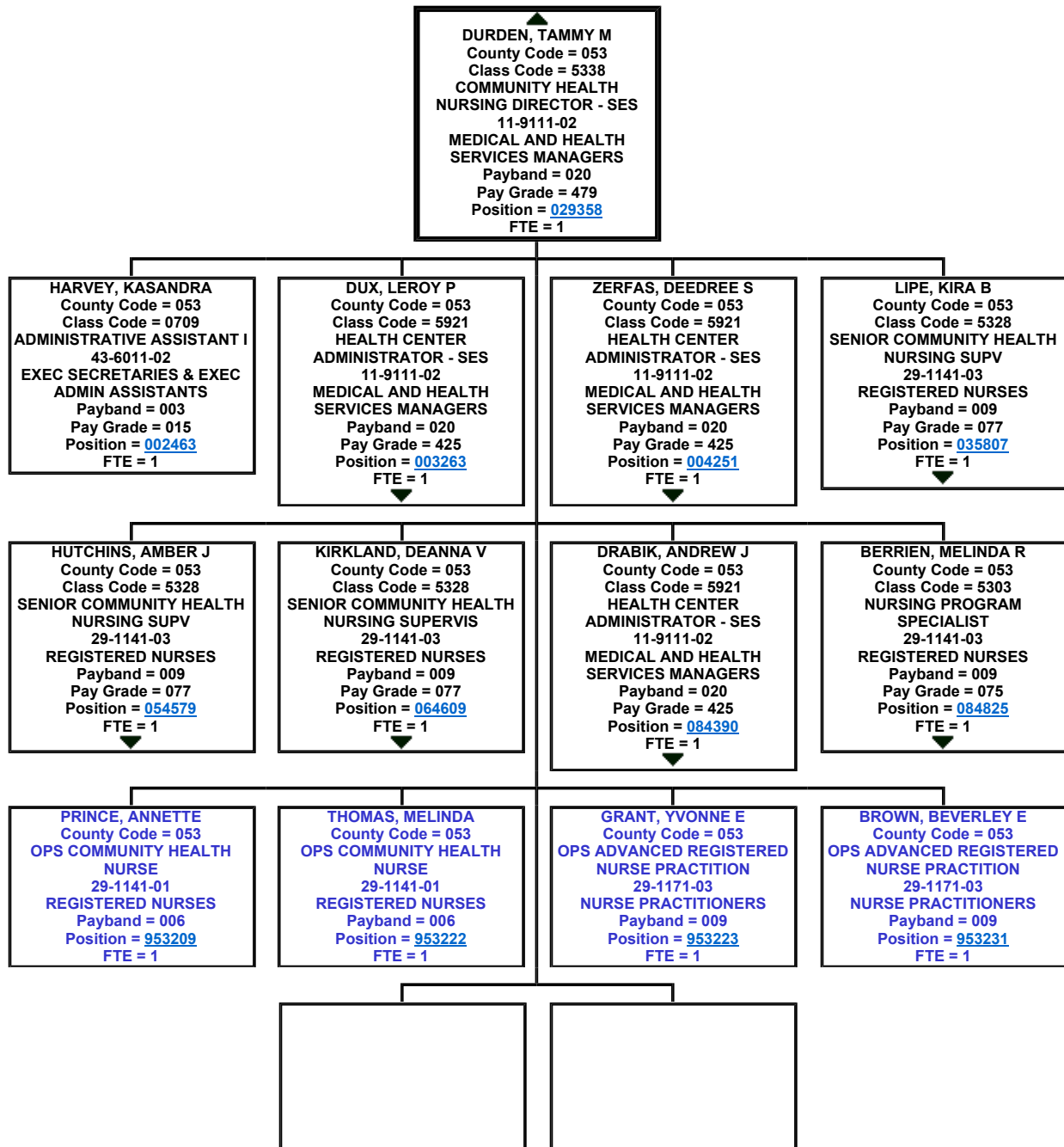
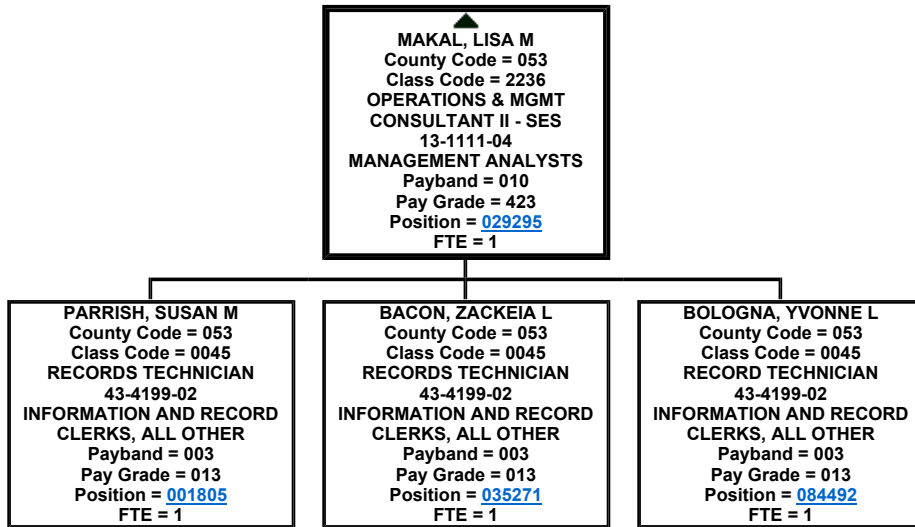
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Class Code = 0809  
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Position = [058691](#)  
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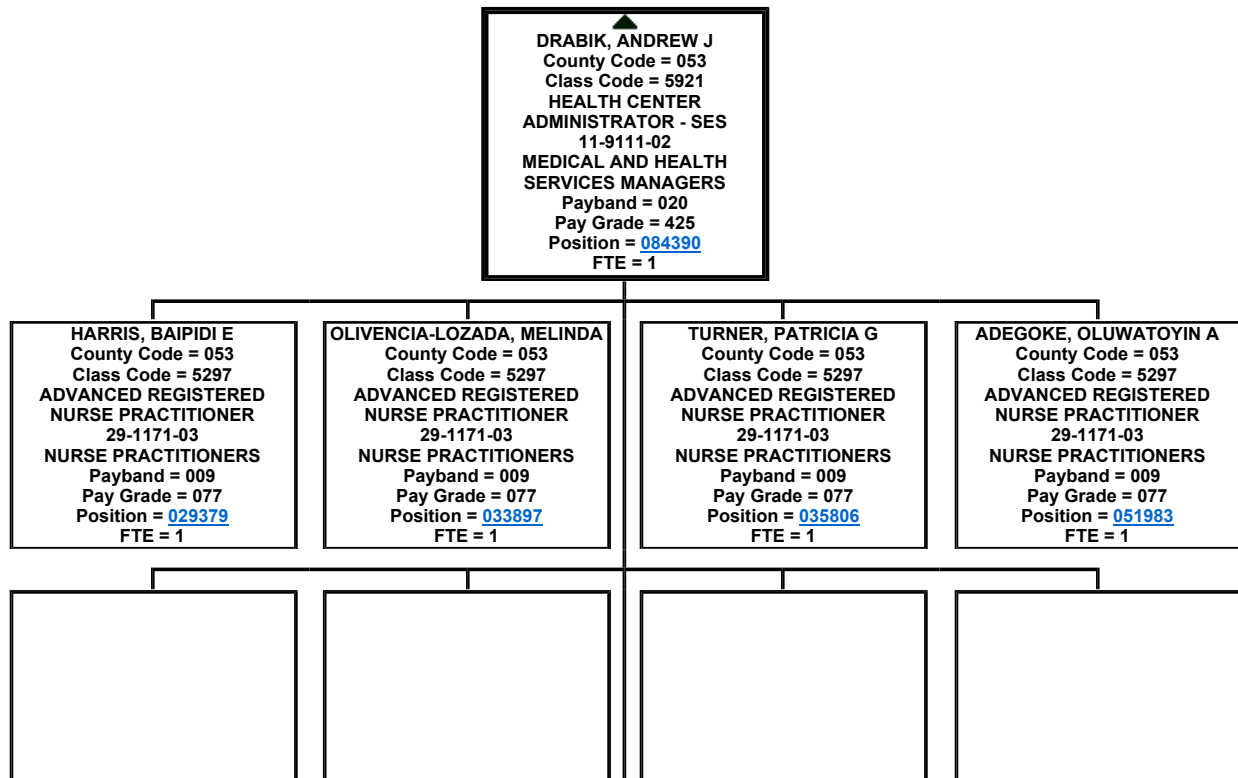
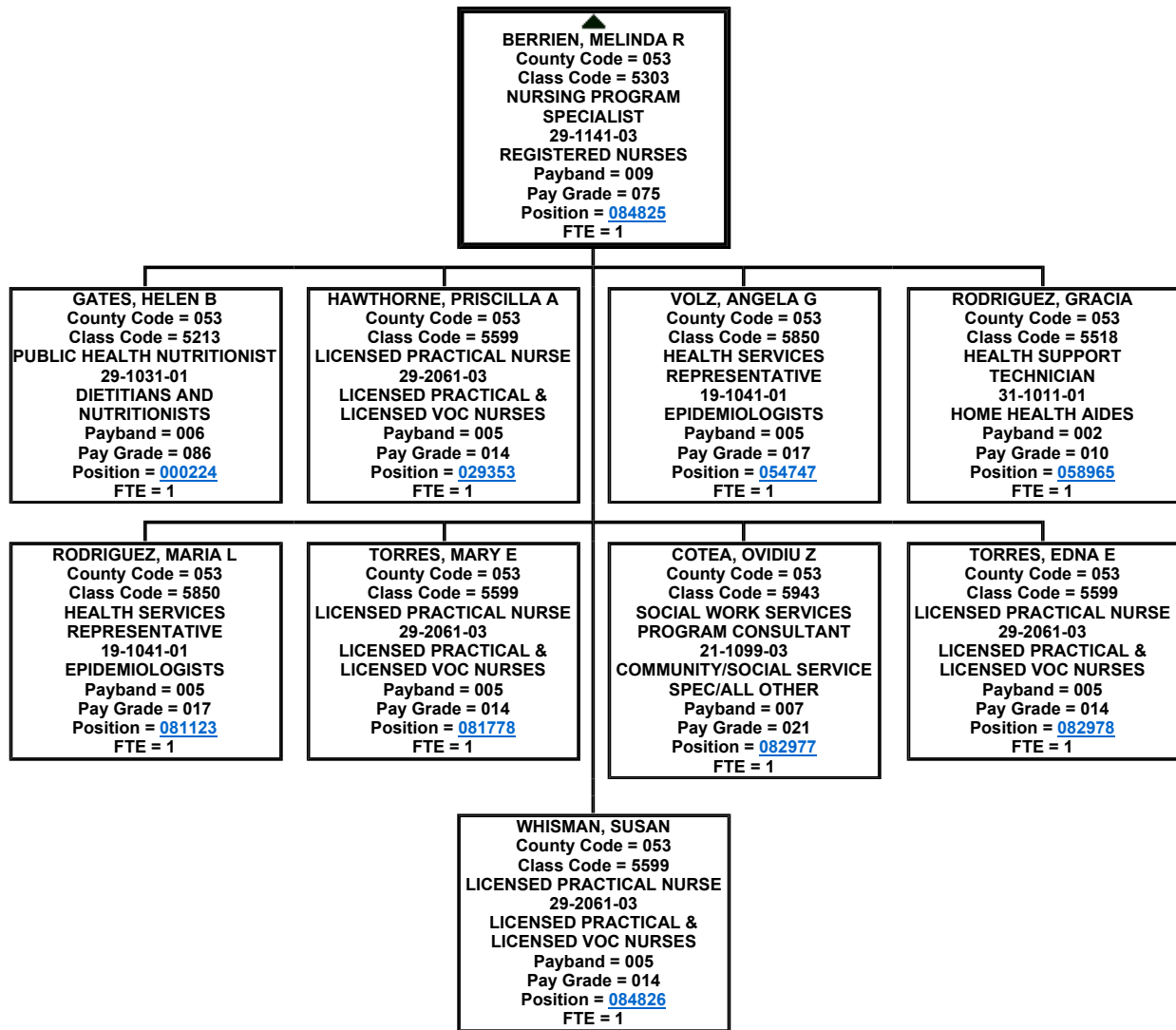


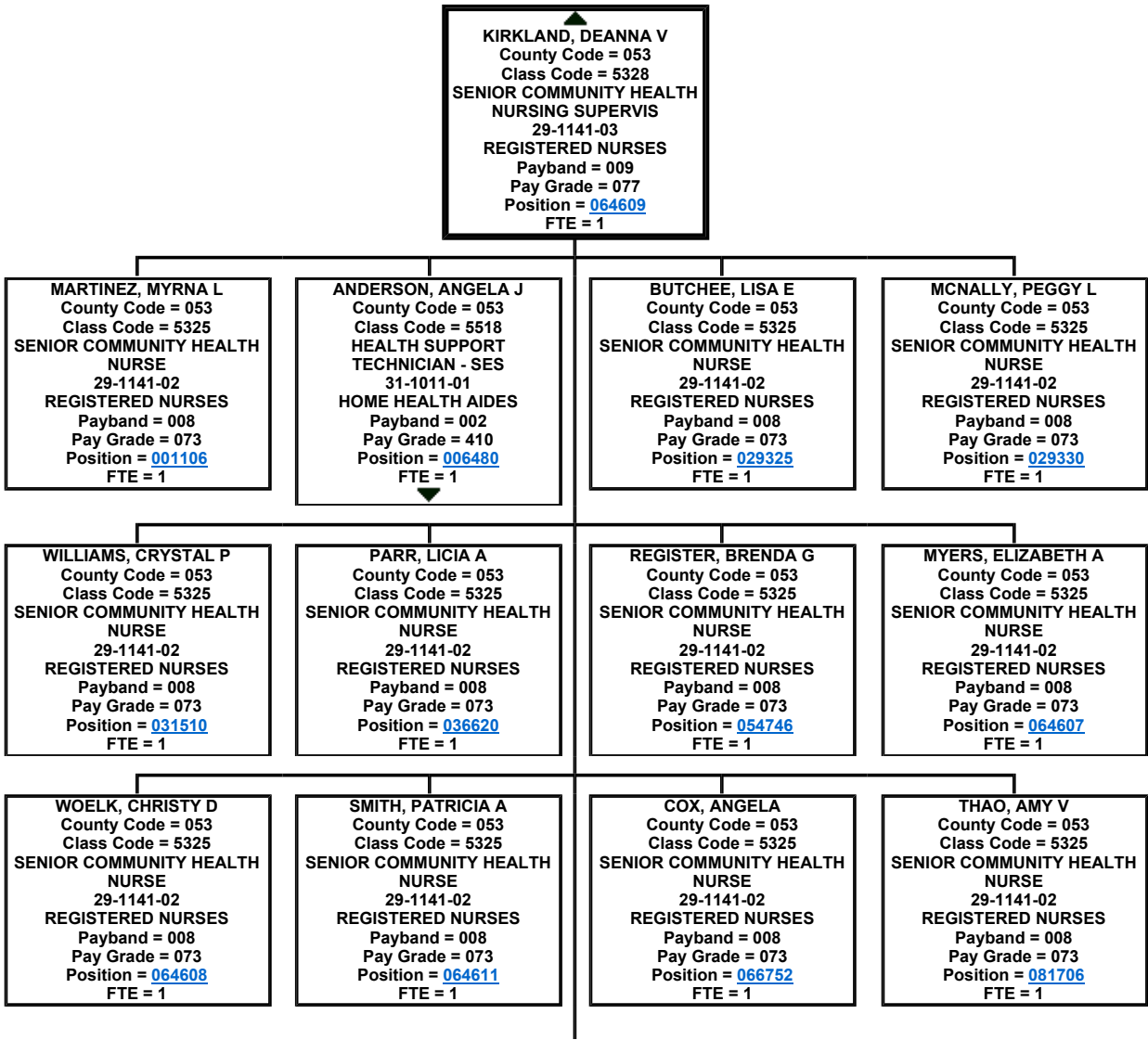
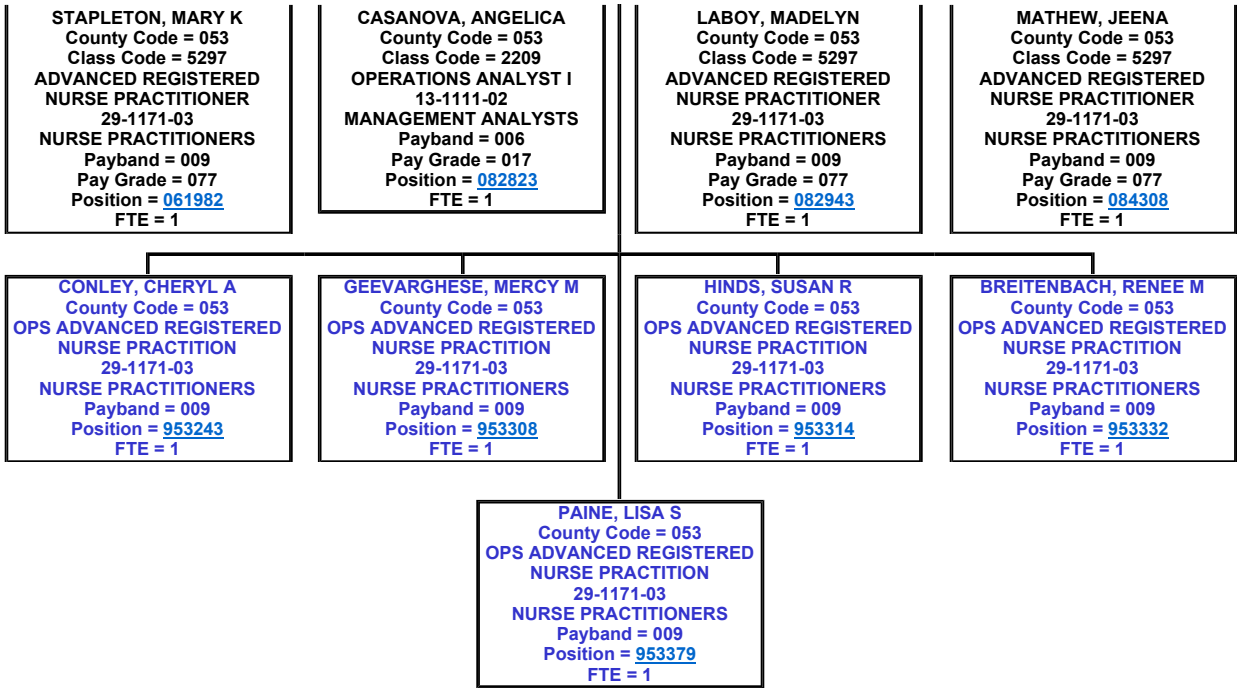


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County Code = 053  
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NURSE PRACTITION  
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NURSE PRACTITIONERS  
Payband = 009  
Position = [953302](#)  
FTE = 1

VACANT - 953303  
County Code = 053  
OPS ADVANCED REGISTERED  
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29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Position = [953303](#)  
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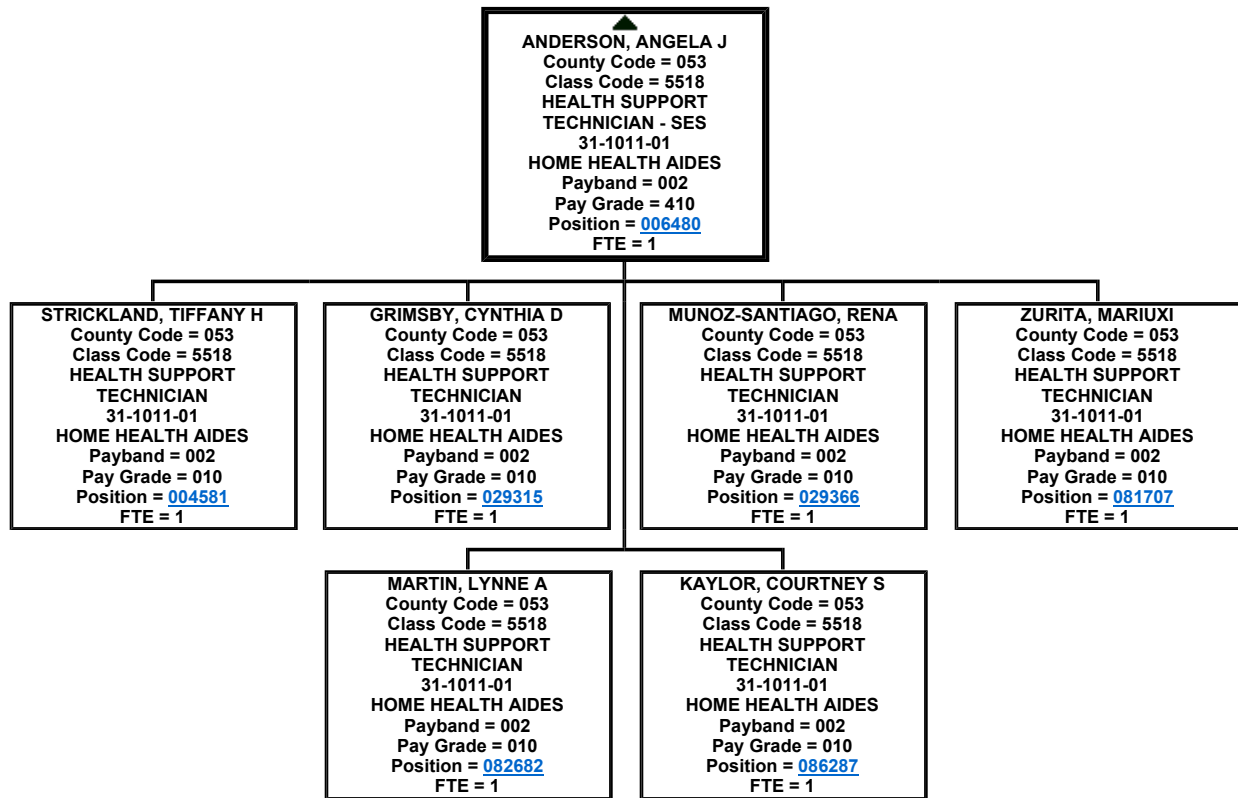
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GATTO, SUSAN L  
County Code = 053  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
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REGISTERED NURSES  
Payband = 008  
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Position = [085923](#)  
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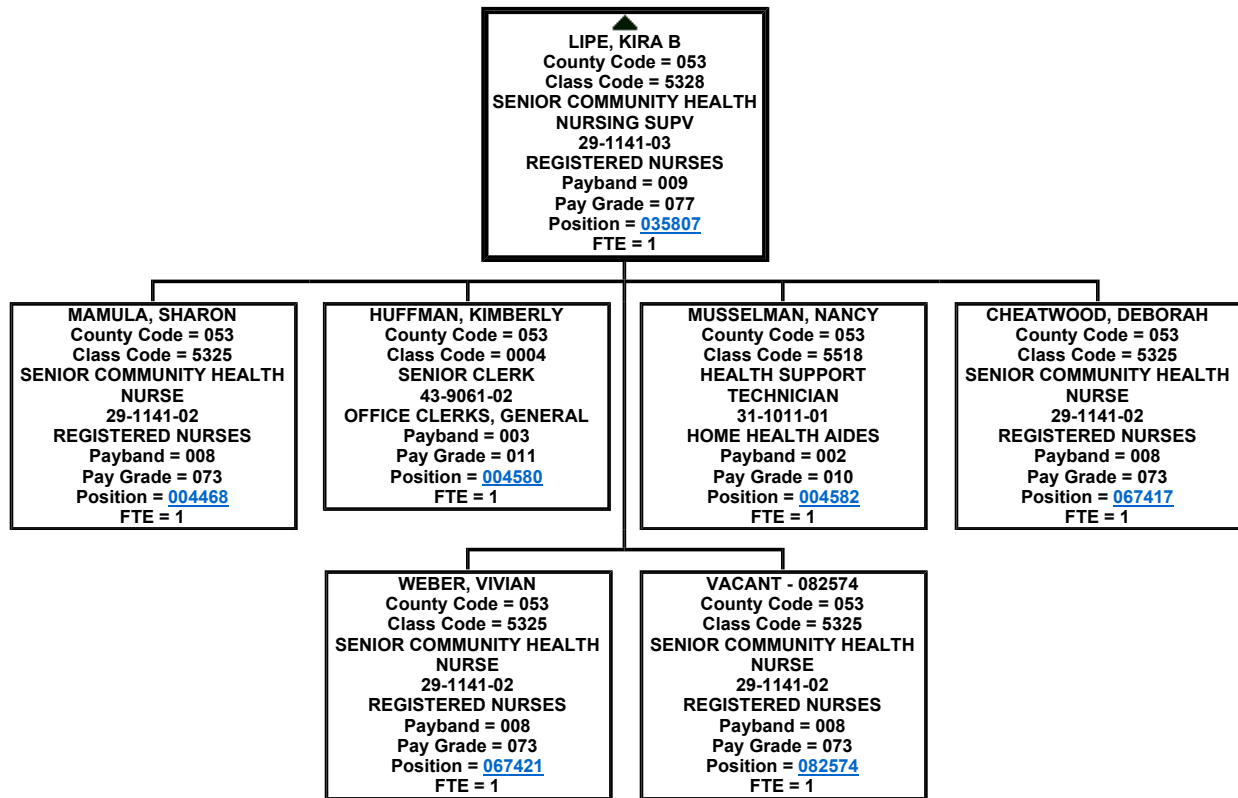
HUTCHINS, AMBER J  
County Code = 053  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
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REGISTERED NURSES  
Payband = 009  
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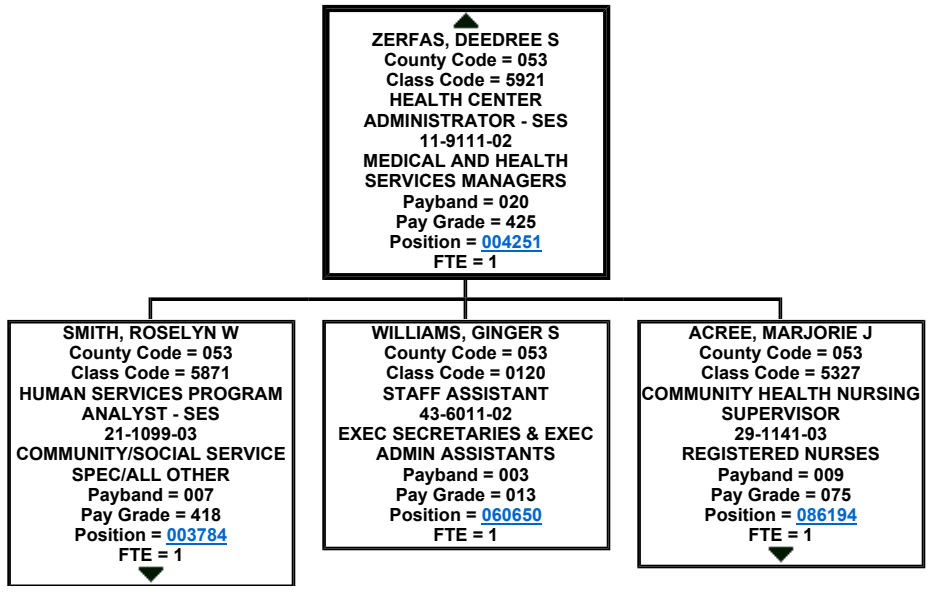
MITCHELL, MELISSA M  
County Code = 053  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [001452](#)  
FTE = 1

BIGGERSTAFF, SYLVIA M  
County Code = 053  
Class Code = 5645  
MEDICAL ASSISTANT  
31-9092-02  
MEDICAL ASSISTANTS  
Payband = 003  
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Position = [082877](#)  
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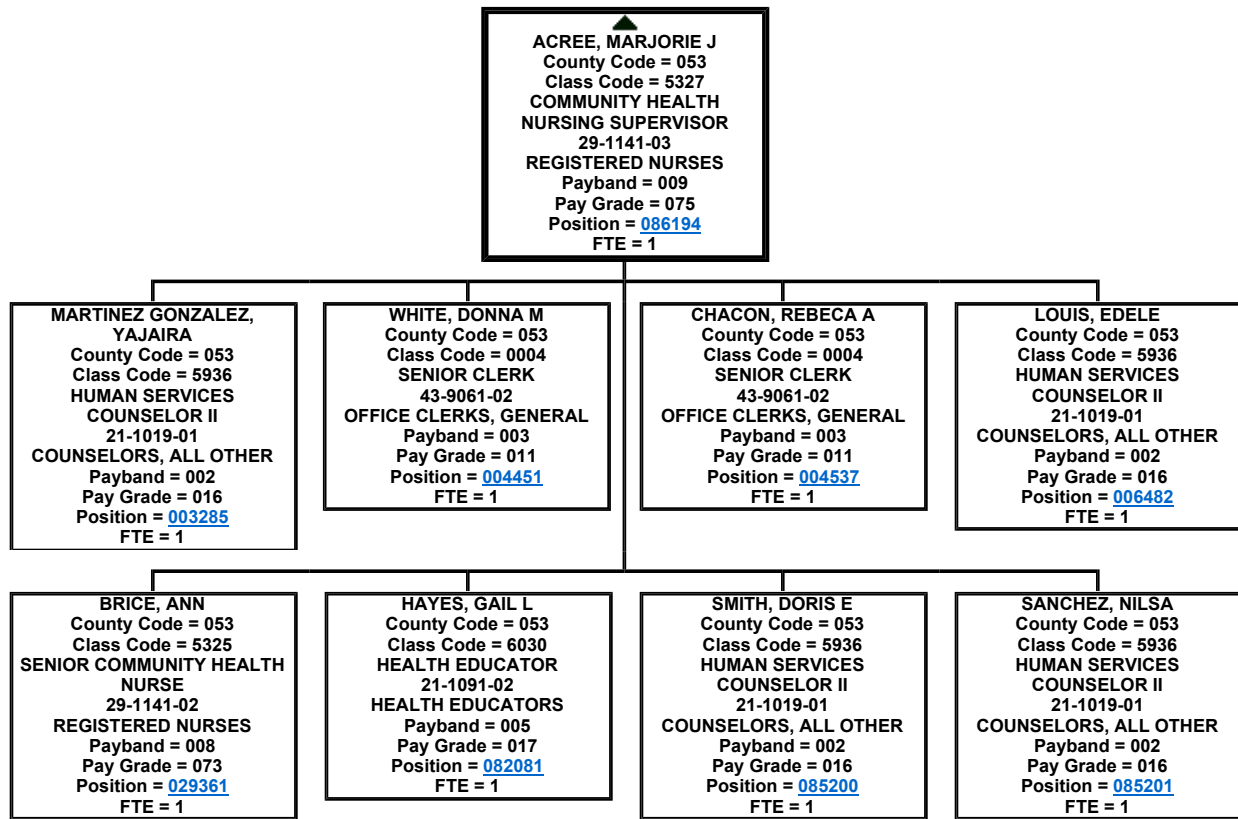
GUY, MONICA  
County Code = 053  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
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Pay Grade = 014  
Position = [084041](#)  
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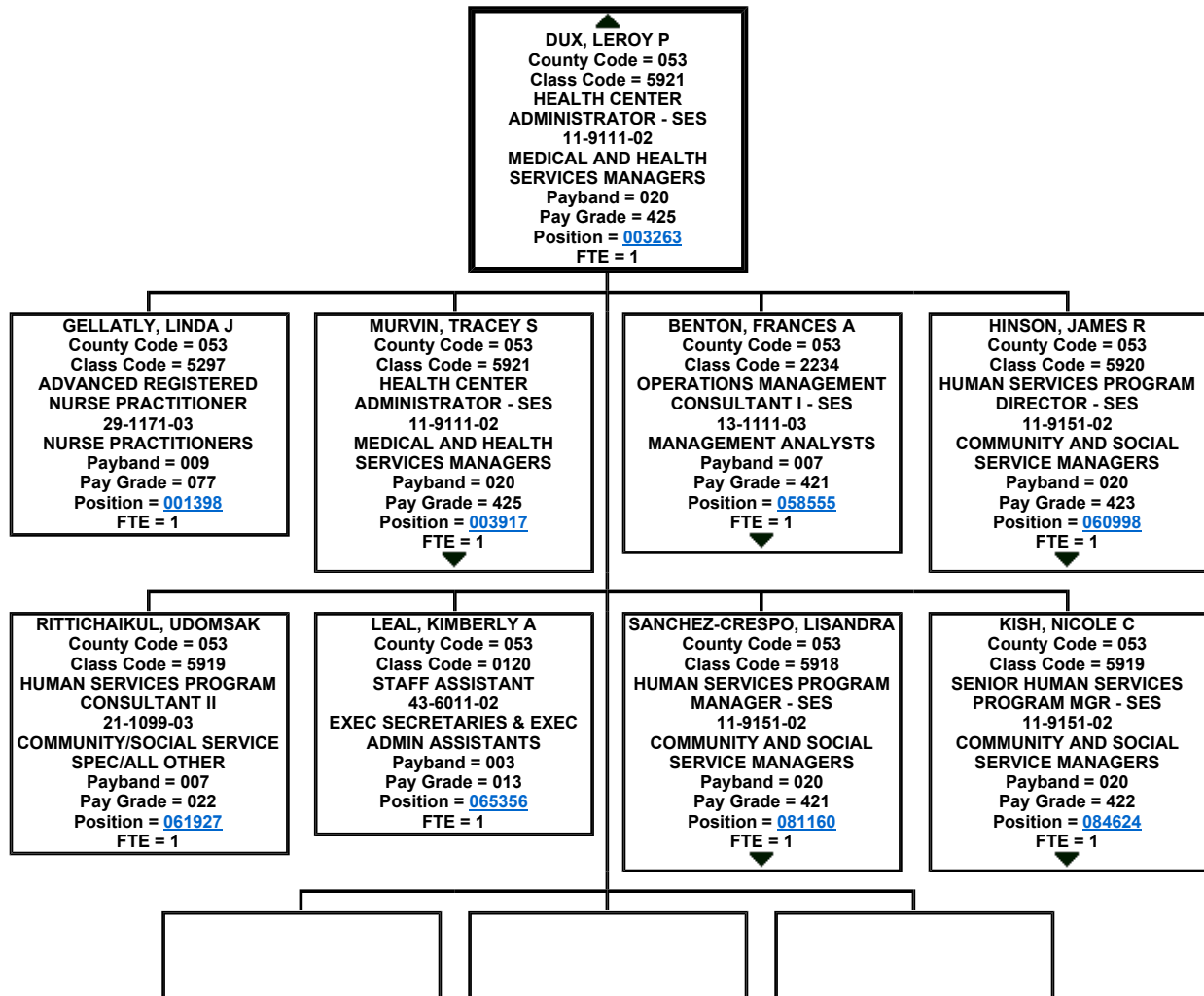
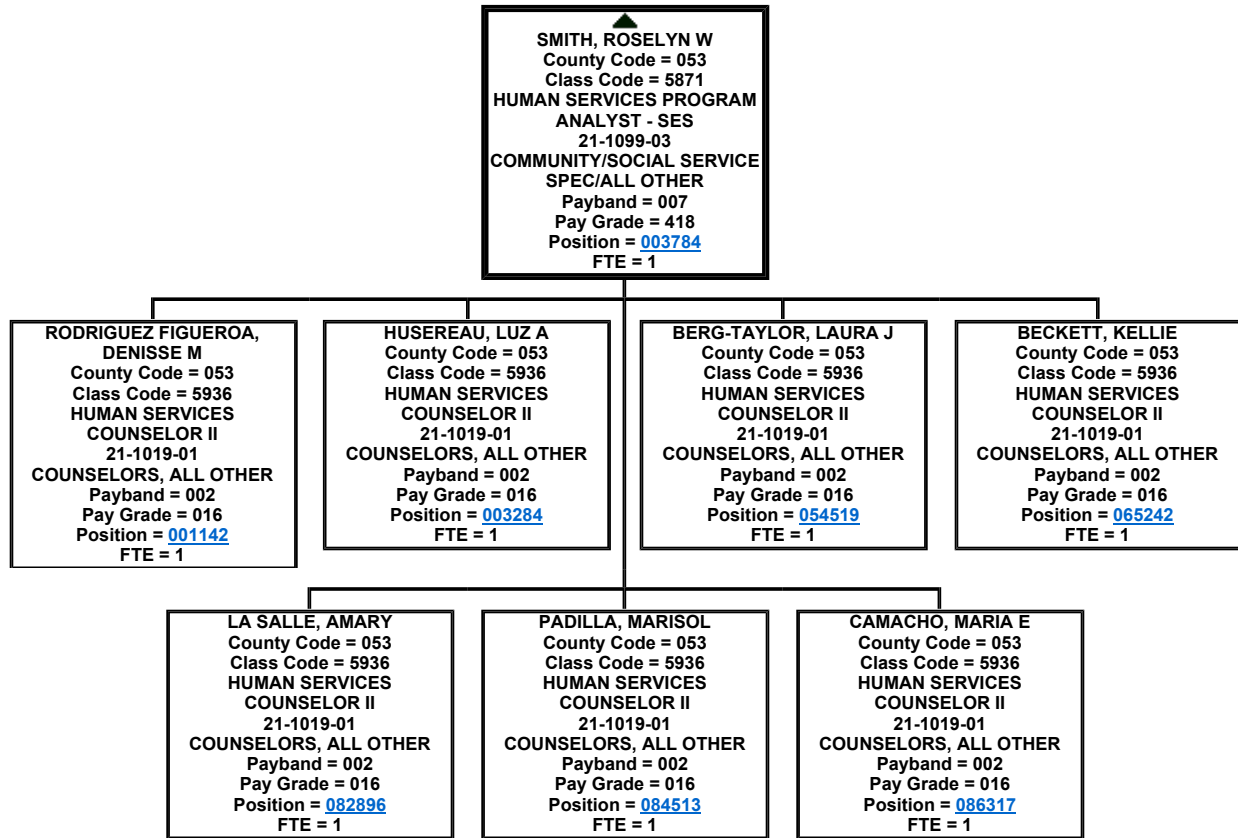
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REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [084088](#)  
FTE = 1











TURNER, TRACY L  
County Code = 053  
Class Code = 2209  
OPERATIONS ANALYST I  
13-1111-02  
MANAGEMENT ANALYSTS  
Payband = 006  
Pay Grade = 017  
Position = [086544](#)  
FTE = 1

DRAKE, CAROL  
County Code = 053  
OPS ADVANCED REGISTERED  
NURSE PRACTITION  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Position = [953022](#)  
FTE = 1

MCCOY, KENISHA M  
County Code = 053  
OPS HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Position = [953327](#)  
FTE = 1

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**KISH, NICOLE C**  
County Code = 053  
Class Code = 5919  
**SENIOR HUMAN SERVICES  
PROGRAM MGR - SES**  
11-9151-02  
**COMMUNITY AND SOCIAL  
SERVICE MANAGERS**  
Payband = 020  
Pay Grade = 422  
Position = [084624](#)  
FTE = 1

**CROCKETT, DIANE**  
County Code = 053  
Class Code = 5940  
**HUMAN SERVICES  
COUNSELOR III**  
21-1019-02  
**COUNSELORS, ALL OTHER**  
Payband = 005  
Pay Grade = 017  
Position = [028067](#)  
FTE = 1

**REMYN, JASON B**  
County Code = 053  
Class Code = 5940  
**HUMAN SERVICES  
COUNSELOR III**  
21-1019-02  
**COUNSELORS, ALL OTHER**  
Payband = 005  
Pay Grade = 017  
Position = [054970](#)  
FTE = 1

**DUGAS, EDA**  
County Code = 053  
Class Code = 5940  
**HUMAN SERVICES  
COUNSELOR III**  
21-1019-02  
**COUNSELORS, ALL OTHER**  
Payband = 005  
Pay Grade = 017  
Position = [063900](#)  
FTE = 1

**LABOY, SONIA**  
County Code = 053  
Class Code = 5940  
**HUMAN SERVICES  
COUNSELOR III**  
21-1019-02  
**COUNSELORS, ALL OTHER**  
Payband = 005  
Pay Grade = 017  
Position = [080897](#)  
FTE = 1

**SIMMONS, JONI L**  
County Code = 053  
Class Code = 5940  
**HUMAN SERVICES  
COUNSELOR III**  
21-1019-02  
**COUNSELORS, ALL OTHER**  
Payband = 005  
Pay Grade = 017  
Position = [080898](#)  
FTE = 1

**RHODES, BRENDA D**  
County Code = 053  
Class Code = 5940  
**HUMAN SERVICES  
COUNSELOR III**  
21-1019-02  
**COUNSELORS, ALL OTHER**  
Payband = 005  
Pay Grade = 017  
Position = [080899](#)  
FTE = 1

**SHEPHERD, KATHY D**  
County Code = 053  
Class Code = 5940  
**HUMAN SERVICES  
COUNSELOR III**  
21-1019-02  
**COUNSELORS, ALL OTHER**  
Payband = 005  
Pay Grade = 017  
Position = [082319](#)  
FTE = 1

**BERRONG, AMY L**  
County Code = 053  
Class Code = 5940  
**HUMAN SERVICES  
COUNSELOR III**  
21-1019-02  
**COUNSELORS, ALL OTHER**  
Payband = 005  
Pay Grade = 017  
Position = [086084](#)  
FTE = 1

**VACANT - 953361**  
County Code = 053  
**OPS STAFF ASSISTANT**  
43-6011-02  
**EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS**  
Payband = 003  
Position = [953361](#)  
FTE = 1

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SANCHEZ-CRESPO,  
LISANDRA  
County Code = 053  
Class Code = 5918  
HUMAN SERVICES PROGRAM  
MANAGER - SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 421  
Position = [081160](#)  
FTE = 1

WILLIFORD, DANYELLE L  
County Code = 053  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [035283](#)  
FTE = 1

BOYD, KEITH L  
County Code = 053  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 420  
Position = [045889](#)  
FTE = 1  
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RICHMOND, ANTONIA S  
County Code = 053  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [081122](#)  
FTE = 1

VACANT - 953362  
County Code = 053  
OPS HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Position = [953362](#)  
FTE = 1

BOYD, KEITH L  
County Code = 053  
Class Code = 5877  
HUMAN SERVICES PROGRAM  
SPECIALIST - SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 420  
Position = [045889](#)  
FTE = 1

HILL, MORIAH P  
County Code = 053  
Class Code = 1328  
EDUCATION AND TRAINING  
SPECIALIST  
13-1151-03  
TRAINING AND DEVELOPMENT  
SPECIALISTS  
Payband = 007  
Pay Grade = 018  
Position = [081839](#)  
FTE = 1

MONDRAGON, CATALINA P  
County Code = 053  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [084681](#)  
FTE = 1

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**HINSON, JAMES R**  
 County Code = 053  
 Class Code = 5920  
**HUMAN SERVICES PROGRAM**  
**DIRECTOR - SES**  
 11-9151-02  
**COMMUNITY AND SOCIAL**  
**SERVICE MANAGERS**  
 Payband = 020  
 Pay Grade = 423  
 Position = [060998](#)  
 FTE = 1

**MOORE, KRYSTAL**  
 County Code = 053  
 Class Code = 5874  
**SENIOR HUMAN SERVICES**  
**PROG ANALYST**  
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**COMMUNITY/SOCIAL SERVICE**  
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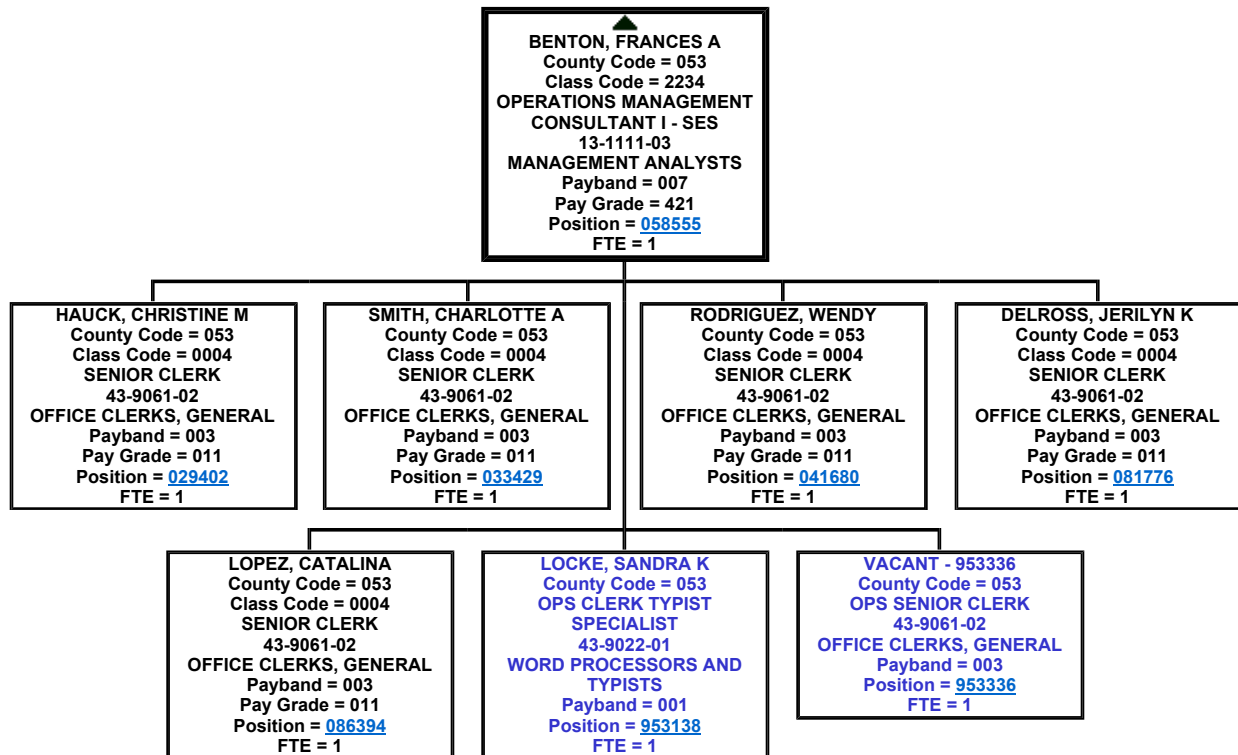
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 Class Code = 5874  
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**PROG ANALYST**  
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**COMMUNITY/SOCIAL SERVICE**  
**SPEC/ALL OTHER**  
 Payband = 007  
 Pay Grade = 019  
 Position = [051552](#)  
 FTE = 1

**VACANT - 058552**  
 County Code = 053  
 Class Code = 5874  
**SENIOR HUMAN SERVICES**  
**PROG ANALYST**  
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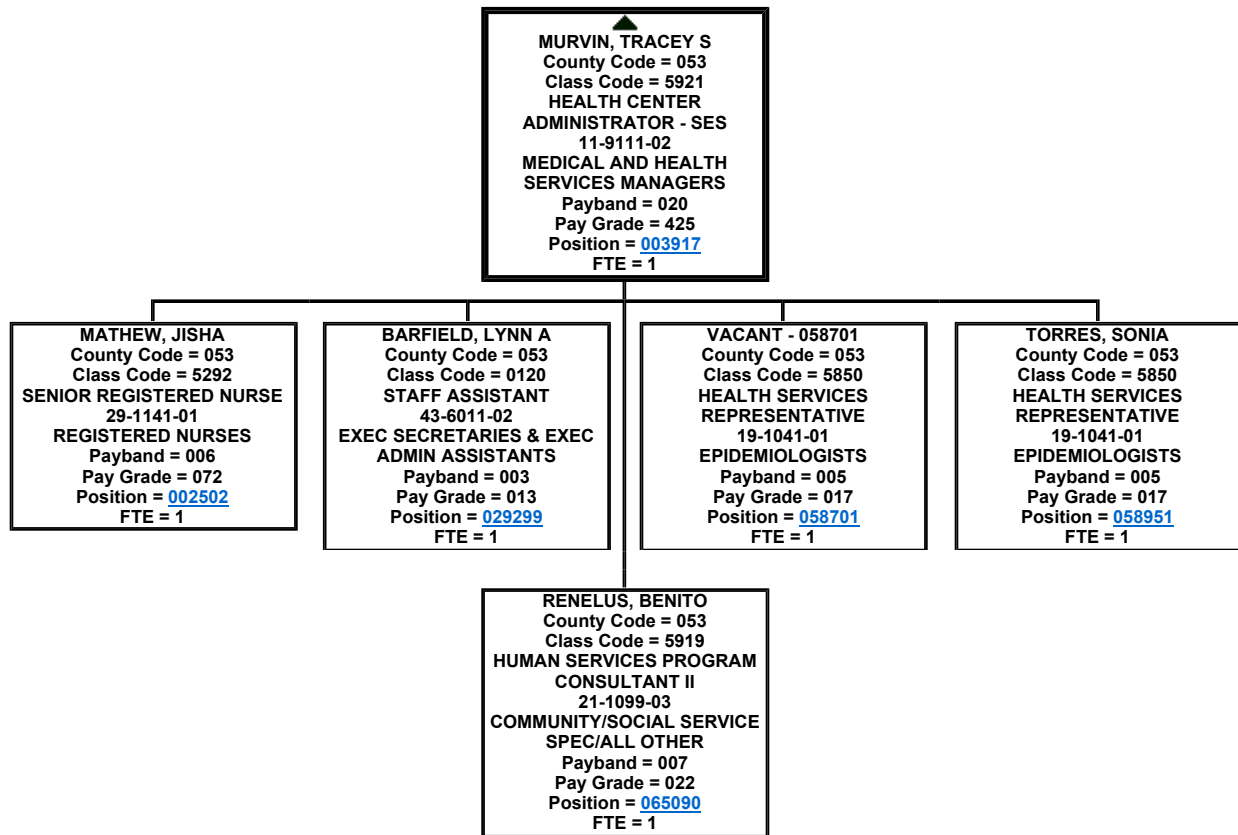
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 County Code = 053  
 Class Code = 5874  
**SENIOR HUMAN SERVICES**  
**PROG ANALYST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE**  
**SPEC/ALL OTHER**  
 Payband = 007  
 Pay Grade = 019  
 Position = [058553](#)  
 FTE = 1

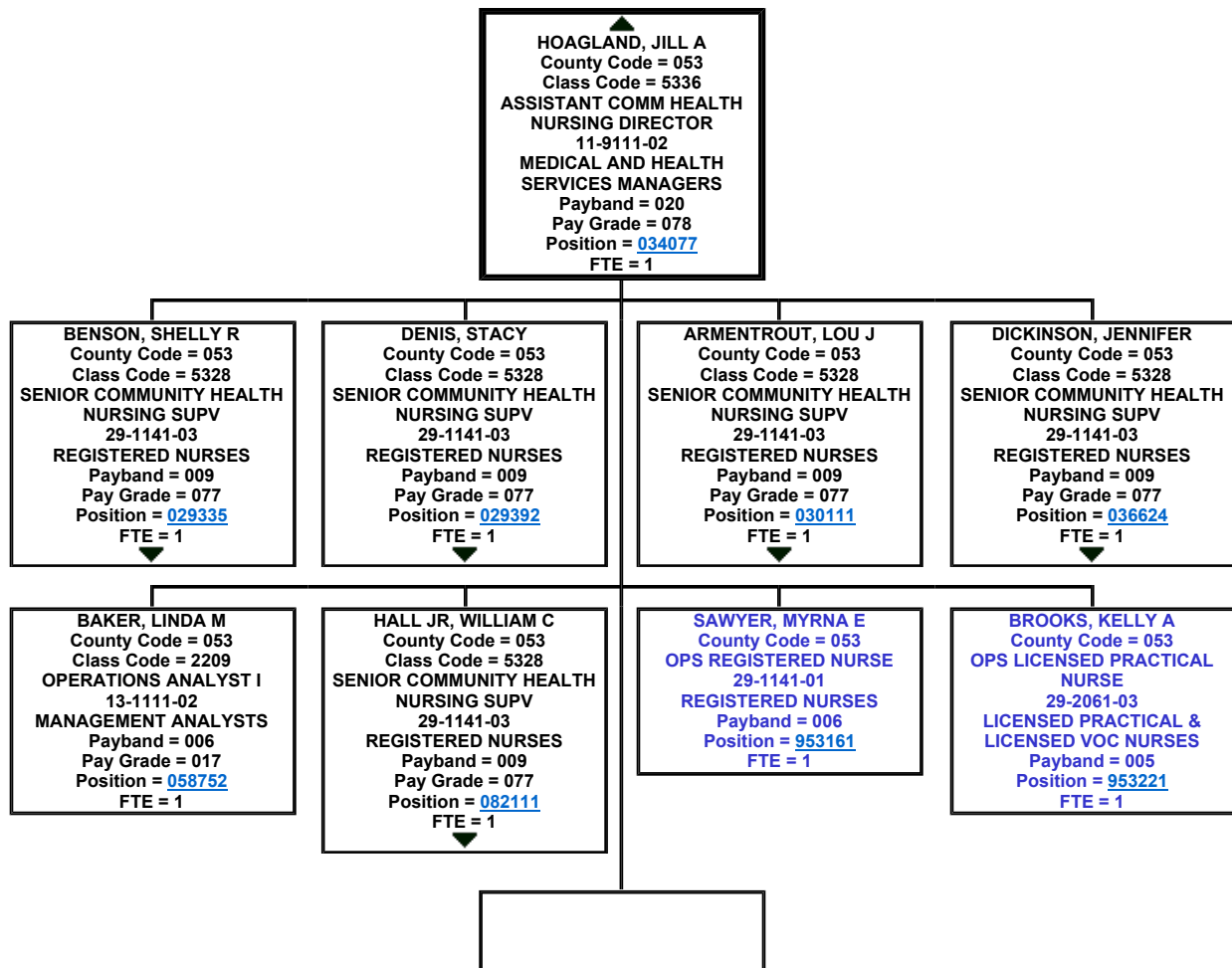
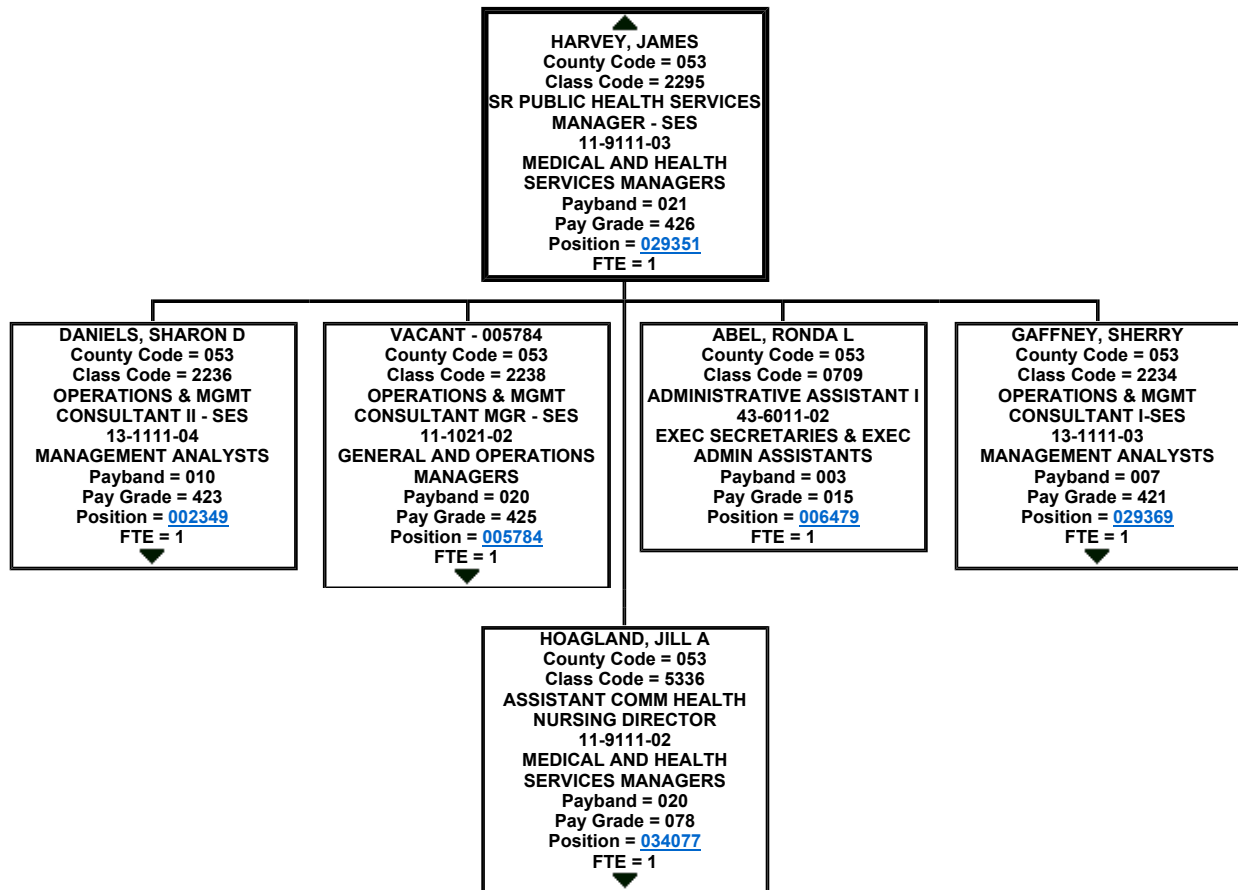
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 County Code = 053  
 Class Code = 5874  
**SENIOR HUMAN SERVICES**  
**PROG ANALYST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE**  
**SPEC/ALL OTHER**  
 Payband = 007  
 Pay Grade = 019  
 Position = [058554](#)  
 FTE = 1

**PINERO, FRANCES**  
 County Code = 053  
 Class Code = 5874  
**SENIOR HUMAN SERVICES**  
**PROG ANALYST**  
 21-1099-03  
**COMMUNITY/SOCIAL SERVICE**  
**SPEC/ALL OTHER**  
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 Pay Grade = 019  
 Position = [066753](#)  
 FTE = 1





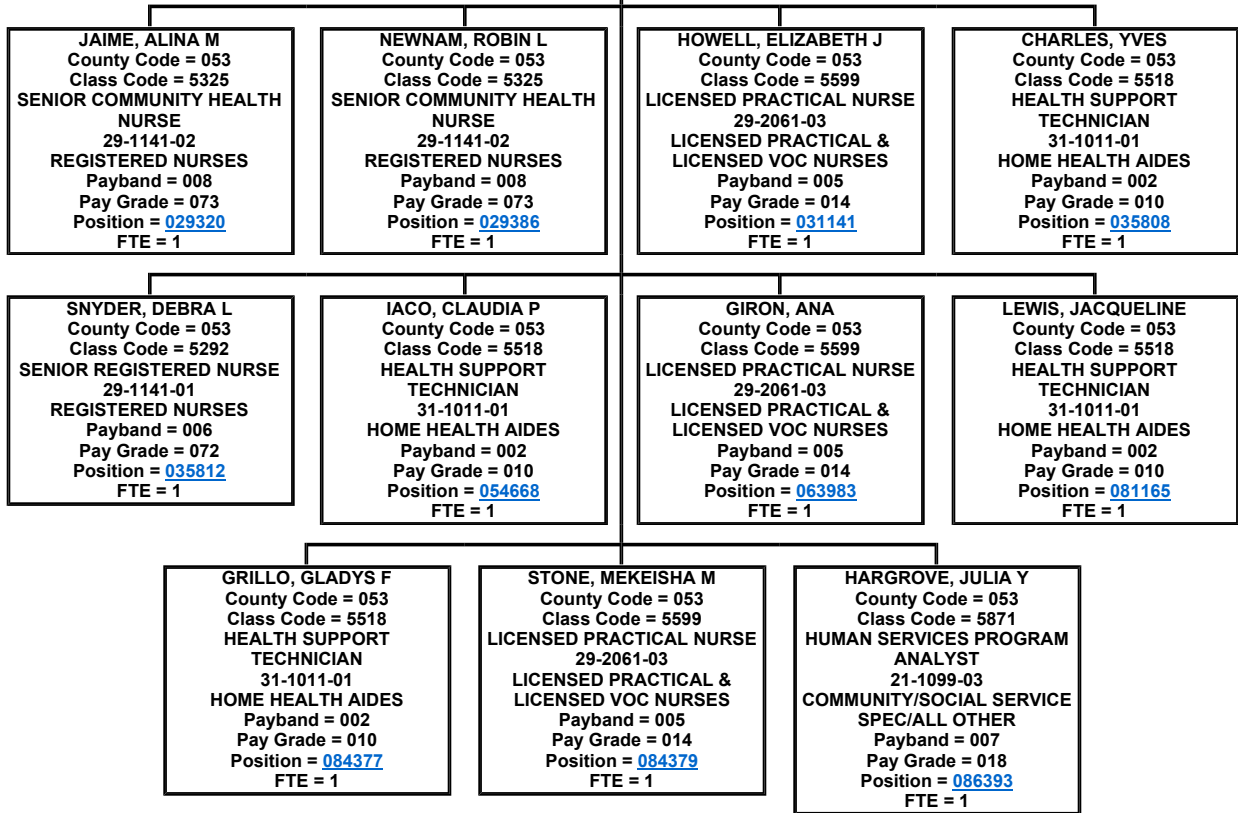




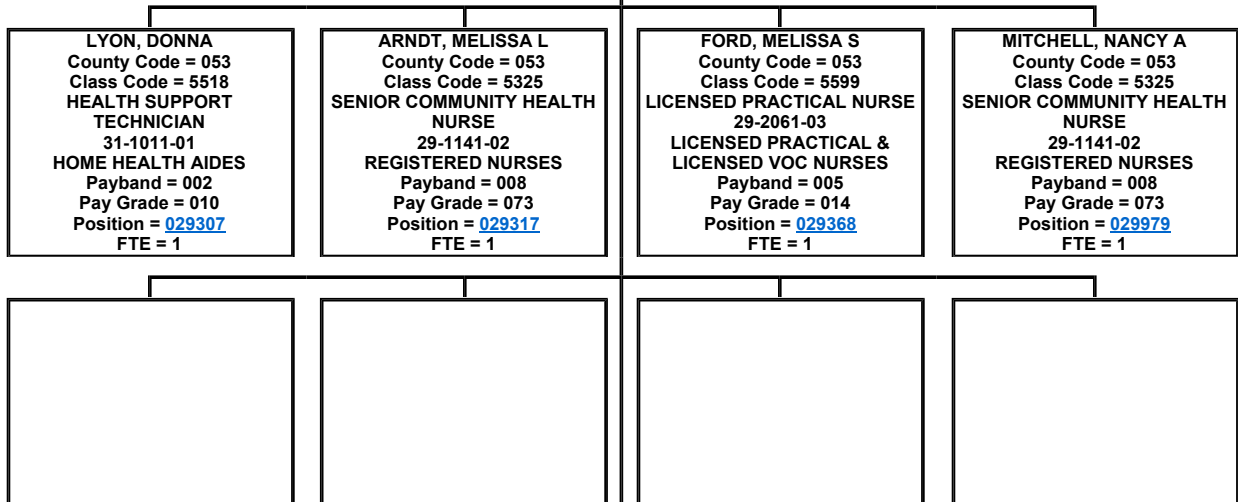
GENTRY, ROSE M  
County Code = 053  
OPS RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Position = [953385](#)  
FTE = 1

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HALL JR, WILLIAM C  
 County Code = 053  
 Class Code = 5328  
**SENIOR COMMUNITY HEALTH  
 NURSING SUPV**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 077  
 Position = [082111](#)  
 FTE = 1



DICKINSON, JENNIFER  
 County Code = 053  
 Class Code = 5328  
**SENIOR COMMUNITY HEALTH  
 NURSING SUPV**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 077  
 Position = [036624](#)  
 FTE = 1



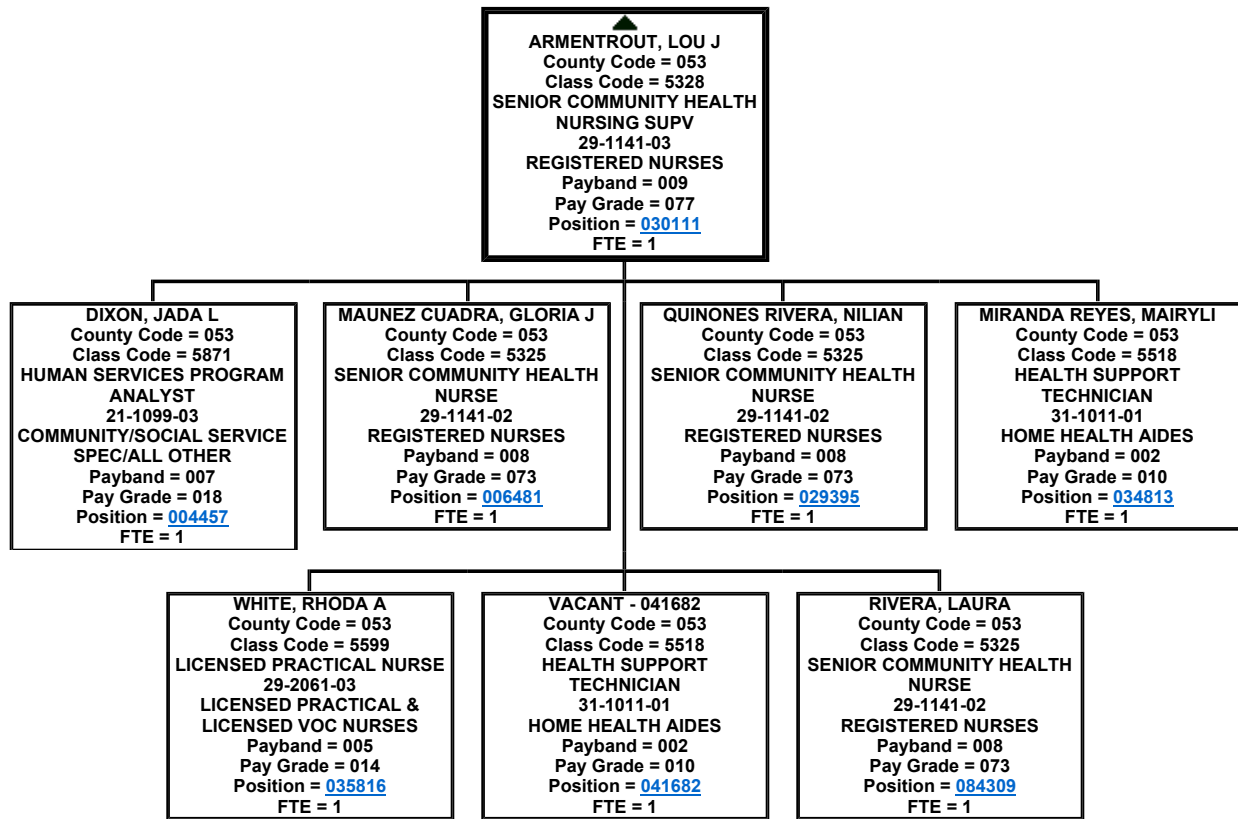
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County Code = 053  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
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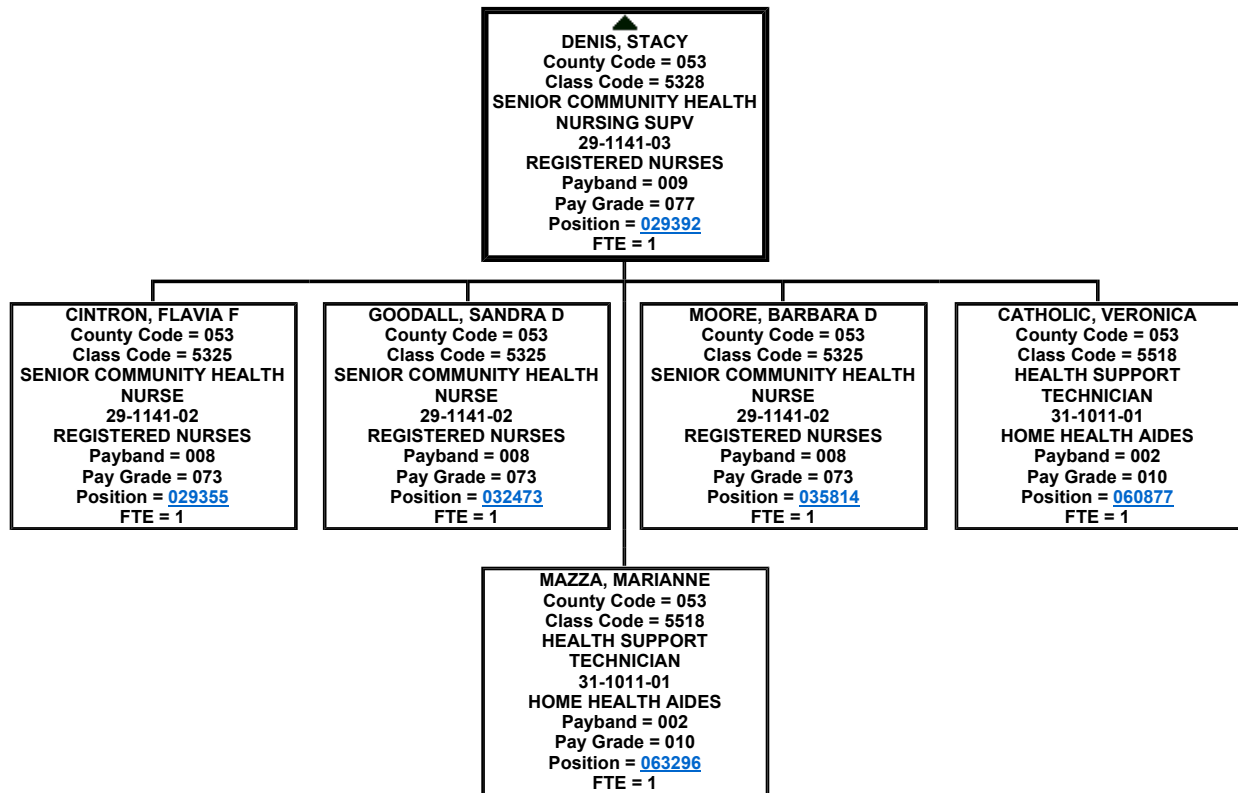
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NURSE  
29-1141-02  
REGISTERED NURSES  
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Position = [058952](#)  
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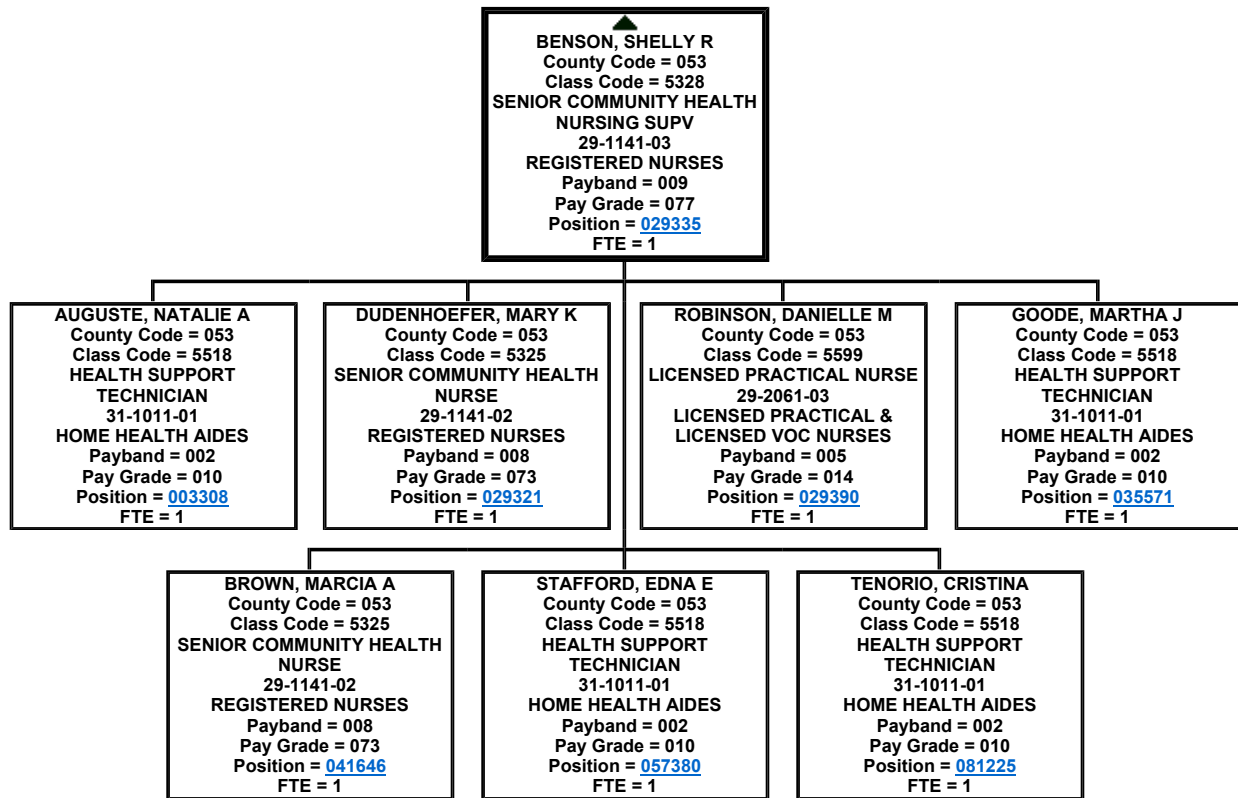
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Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [063982](#)  
FTE = 1

HENDERSON, JAMILLAH H  
County Code = 053  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
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HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [085964](#)  
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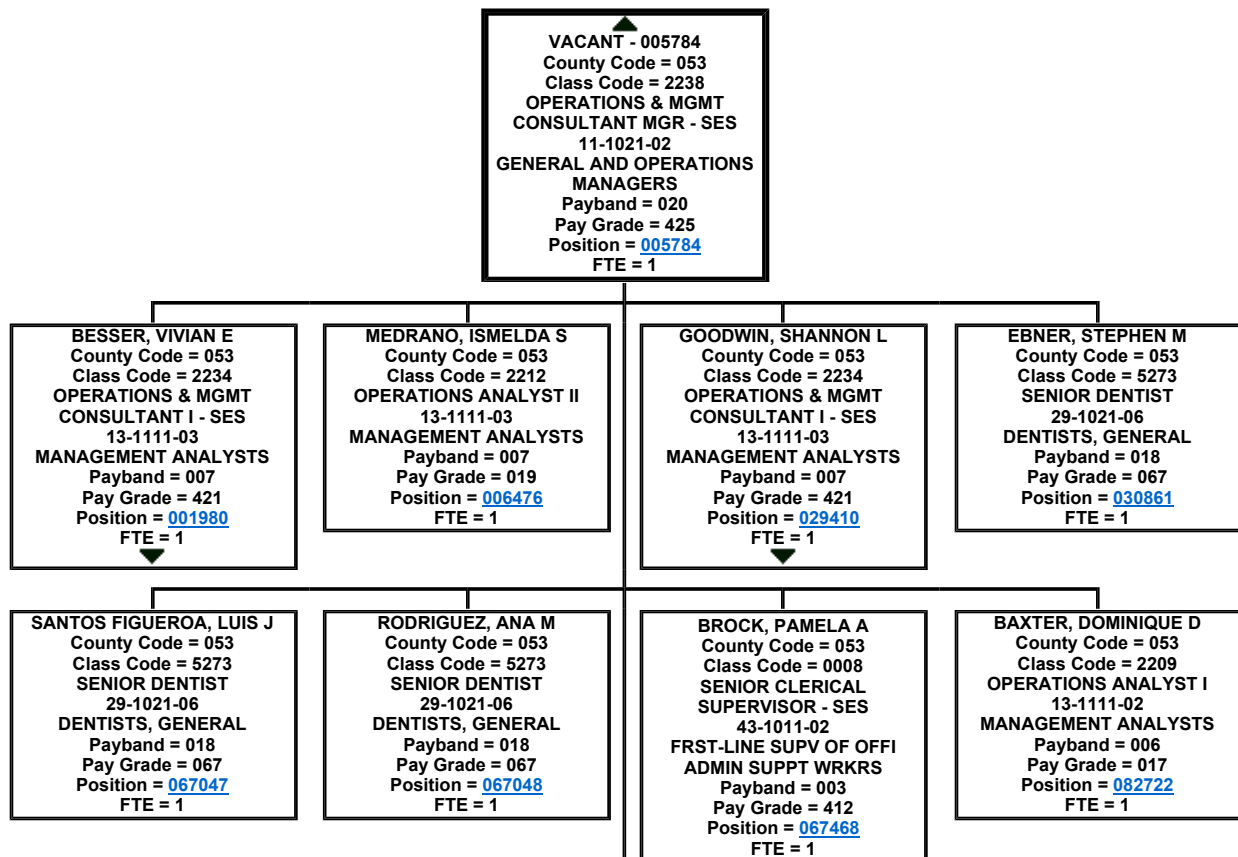
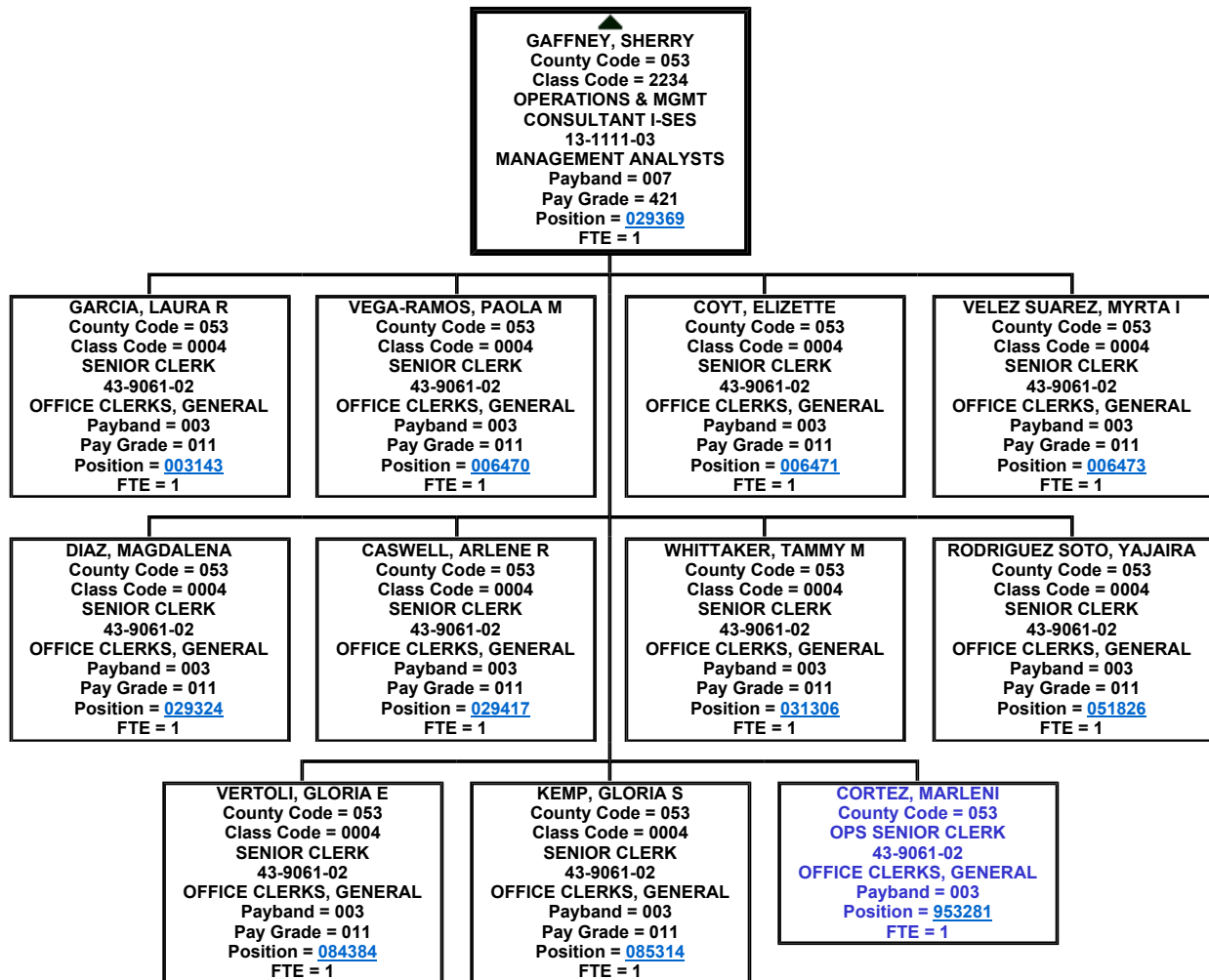
DEMO, JOYCE M  
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OPS LICENSED PRACTICAL  
NURSE  
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LICENSED VOC NURSES  
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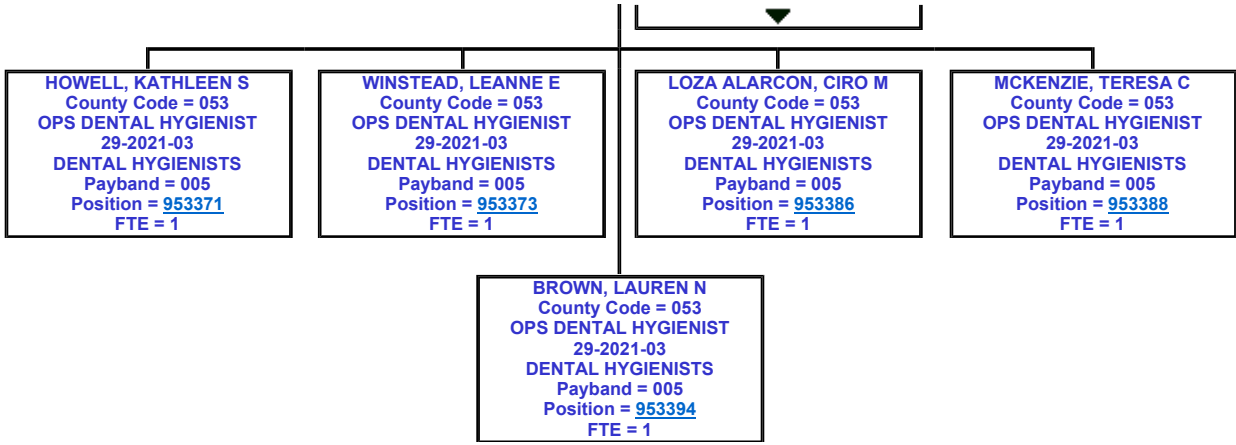


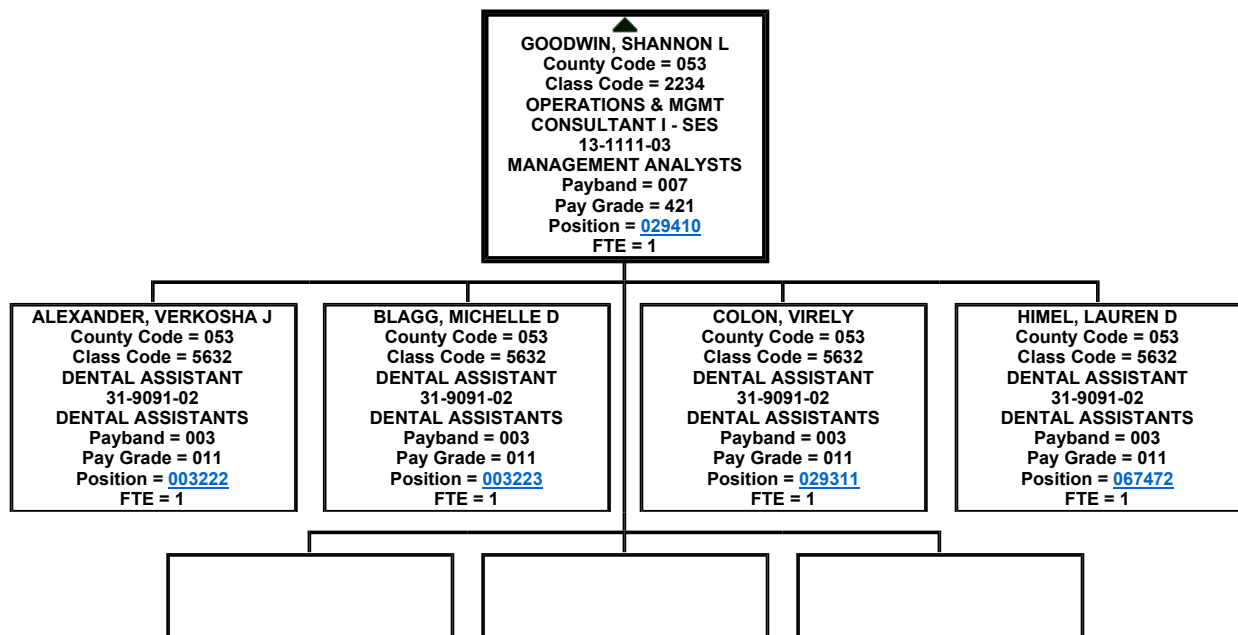
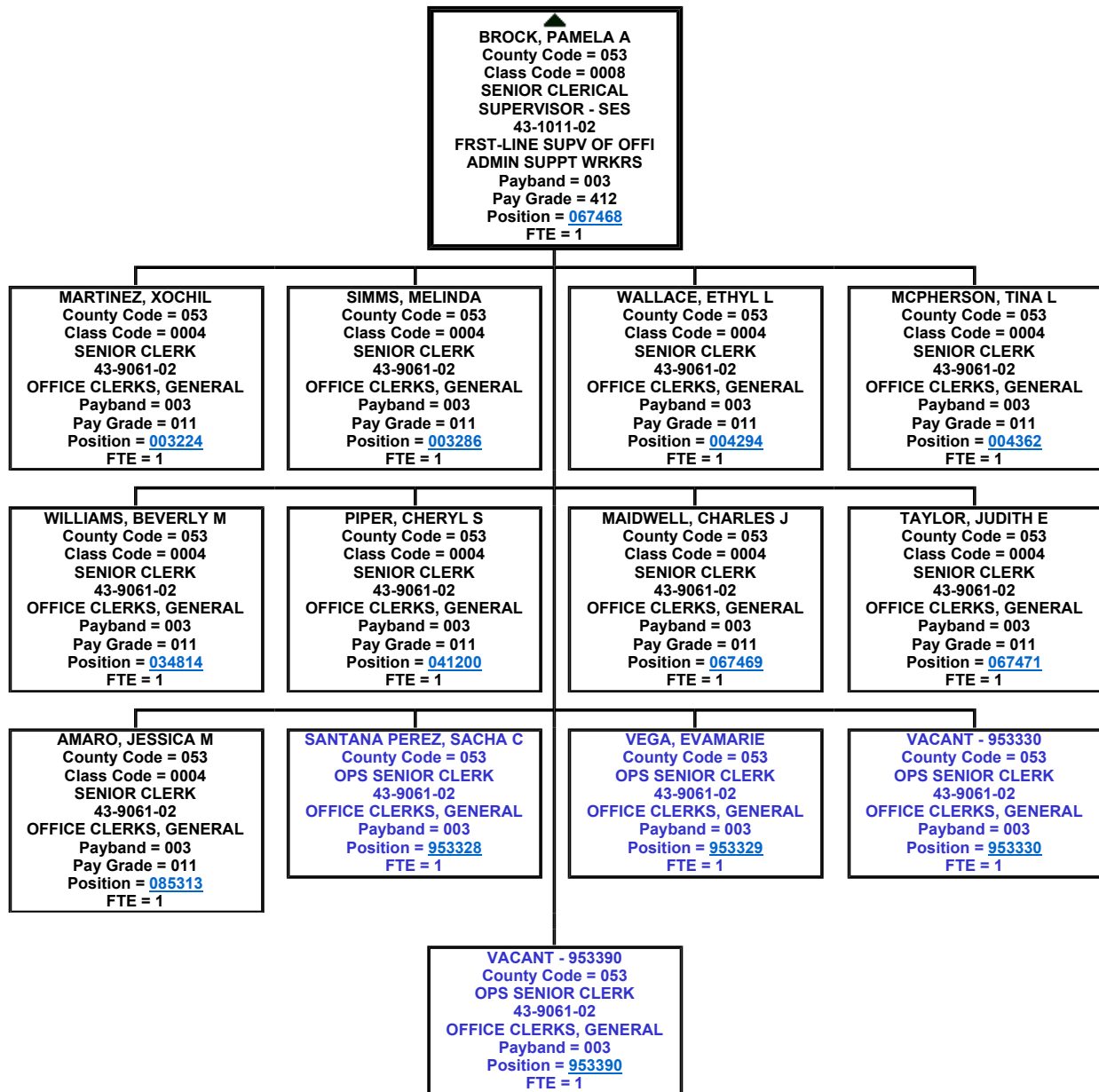








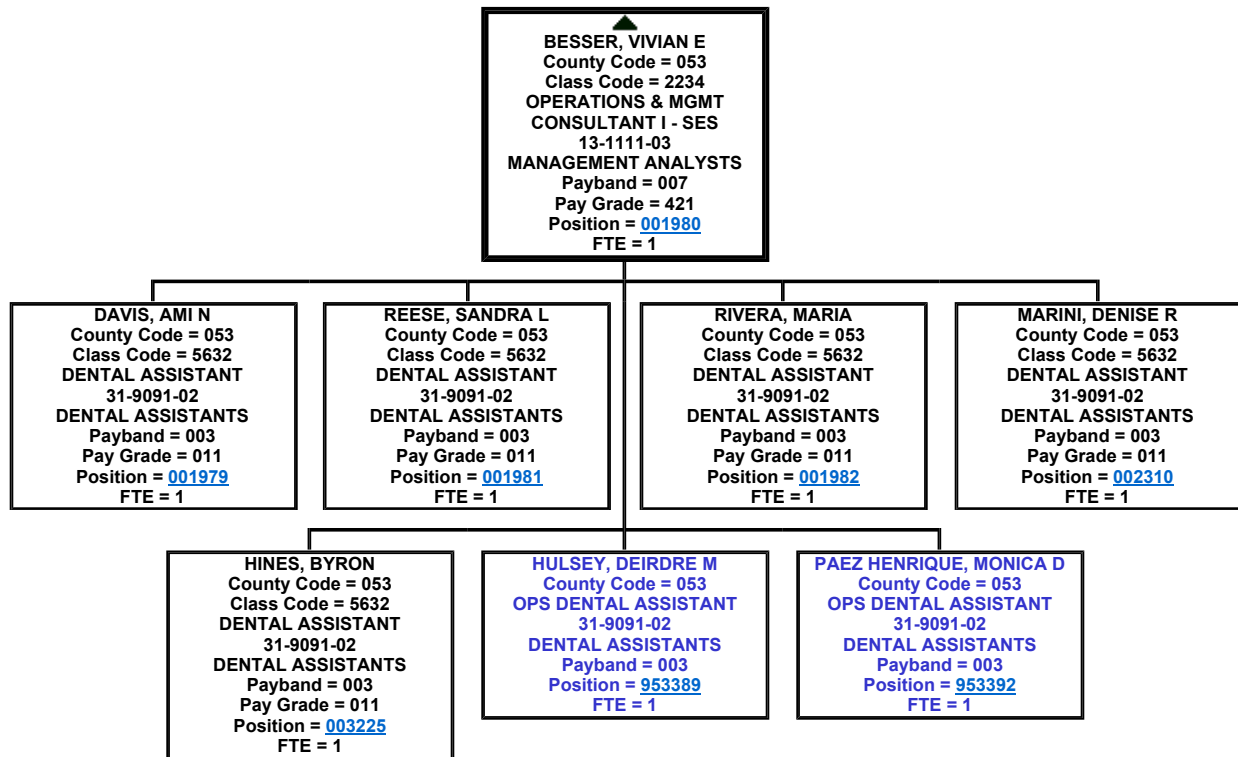




CISZEK, JENNIFER L  
County Code = 053  
Class Code = 5632  
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31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [085204](#)  
FTE = 1

WILSON, PRECIOUS M  
County Code = 053  
OPS DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = [953387](#)  
FTE = 1

VACANT - 953393  
County Code = 053  
OPS DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = [953393](#)  
FTE = 1



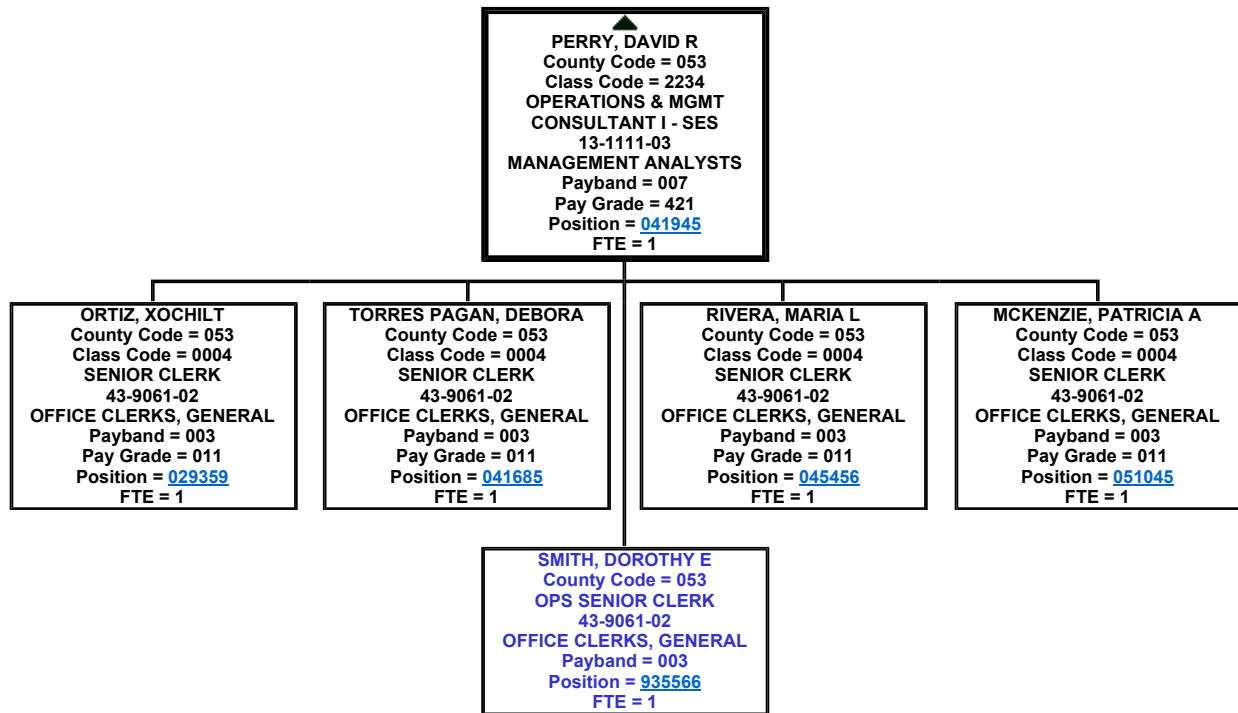
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County Code = 053  
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CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
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Pay Grade = 423  
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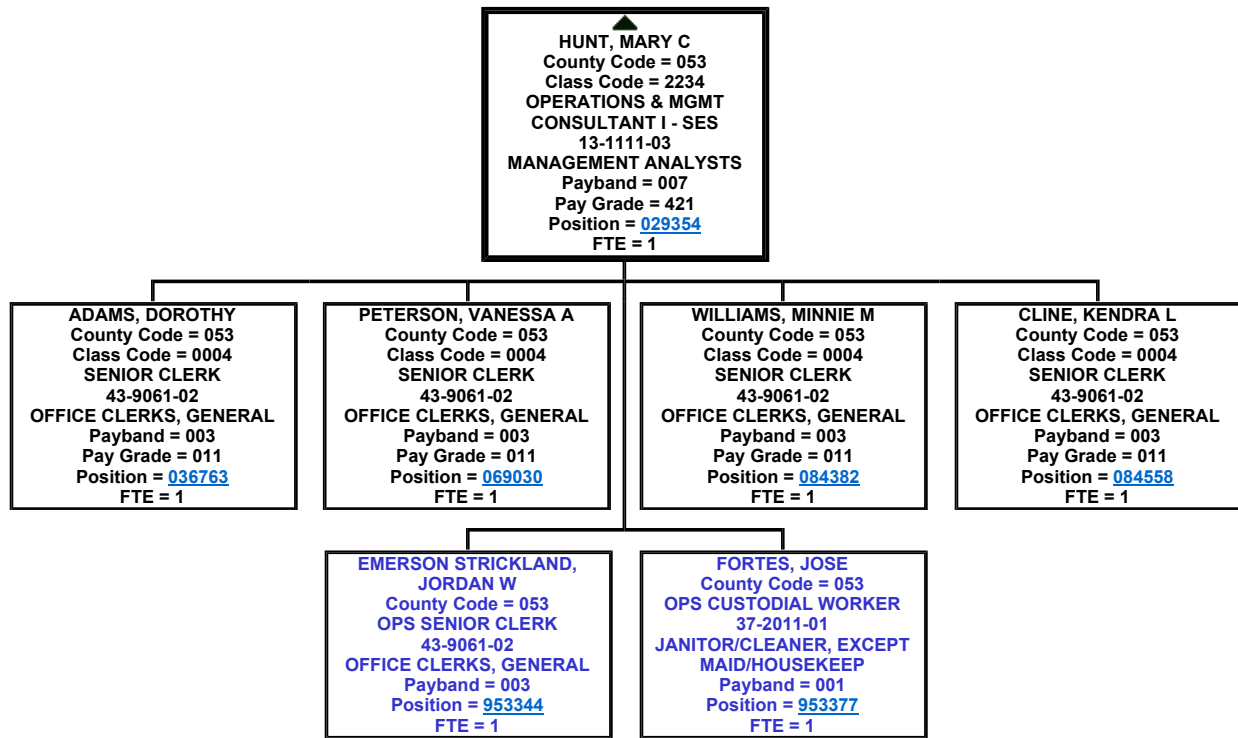
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KING, LINDA M  
County Code = 053  
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OPERATIONS & MGMT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [029300](#)  
FTE = 1

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VACANT - 029303  
County Code = 053  
Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [029303](#)  
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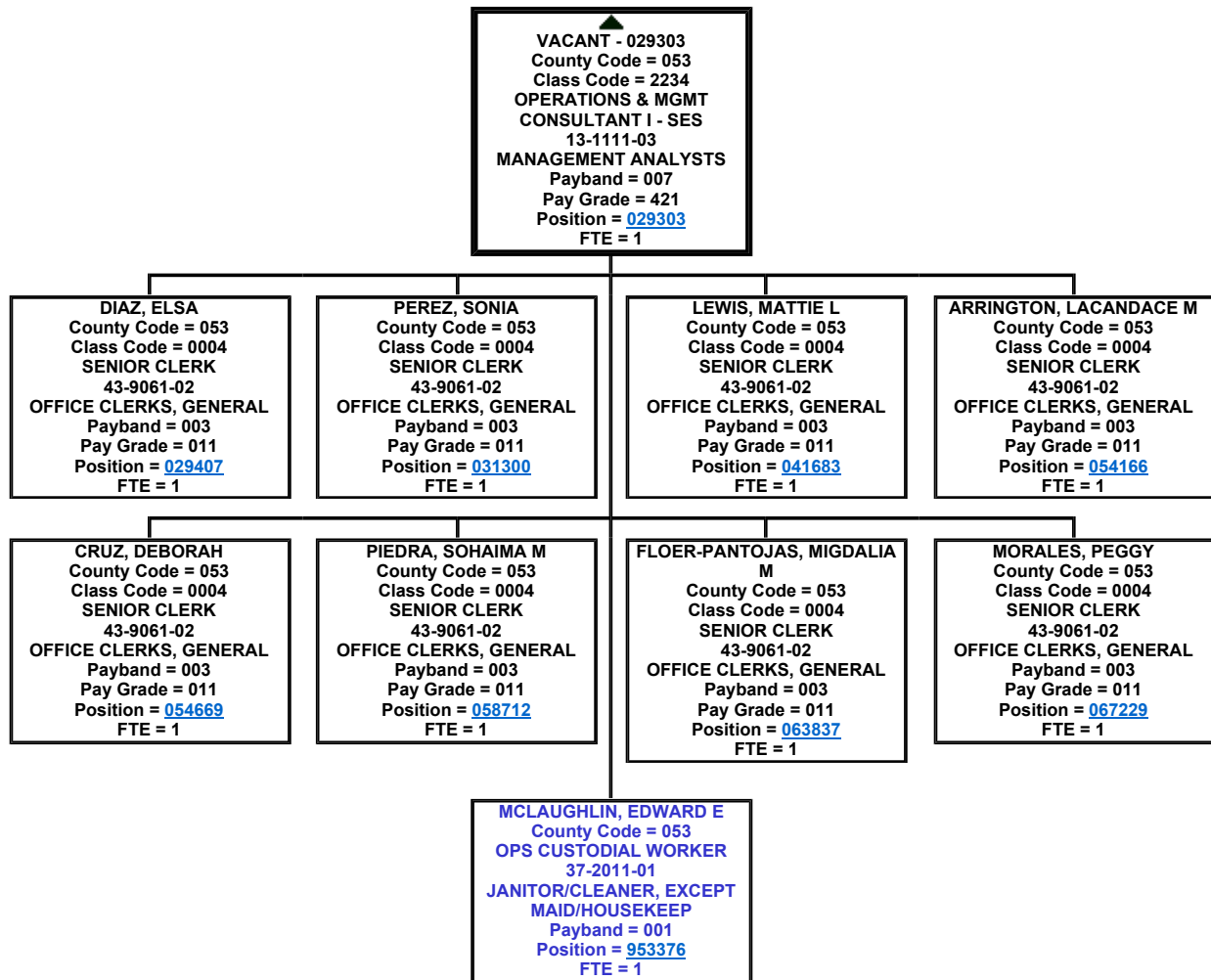
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HUNT, MARY C  
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Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [029354](#)  
FTE = 1

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PERRY, DAVID R  
County Code = 053  
Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
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MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [041945](#)  
FTE = 1

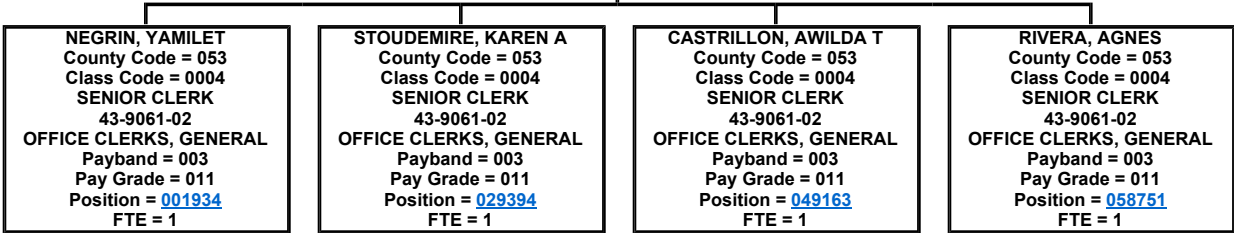


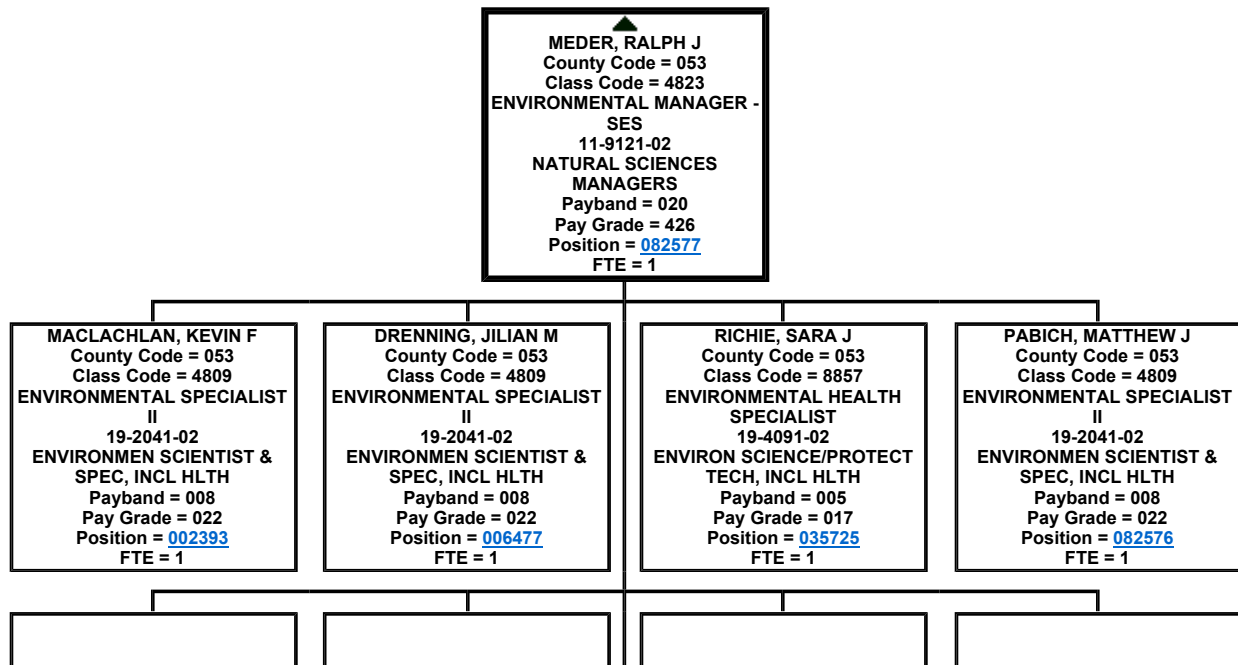
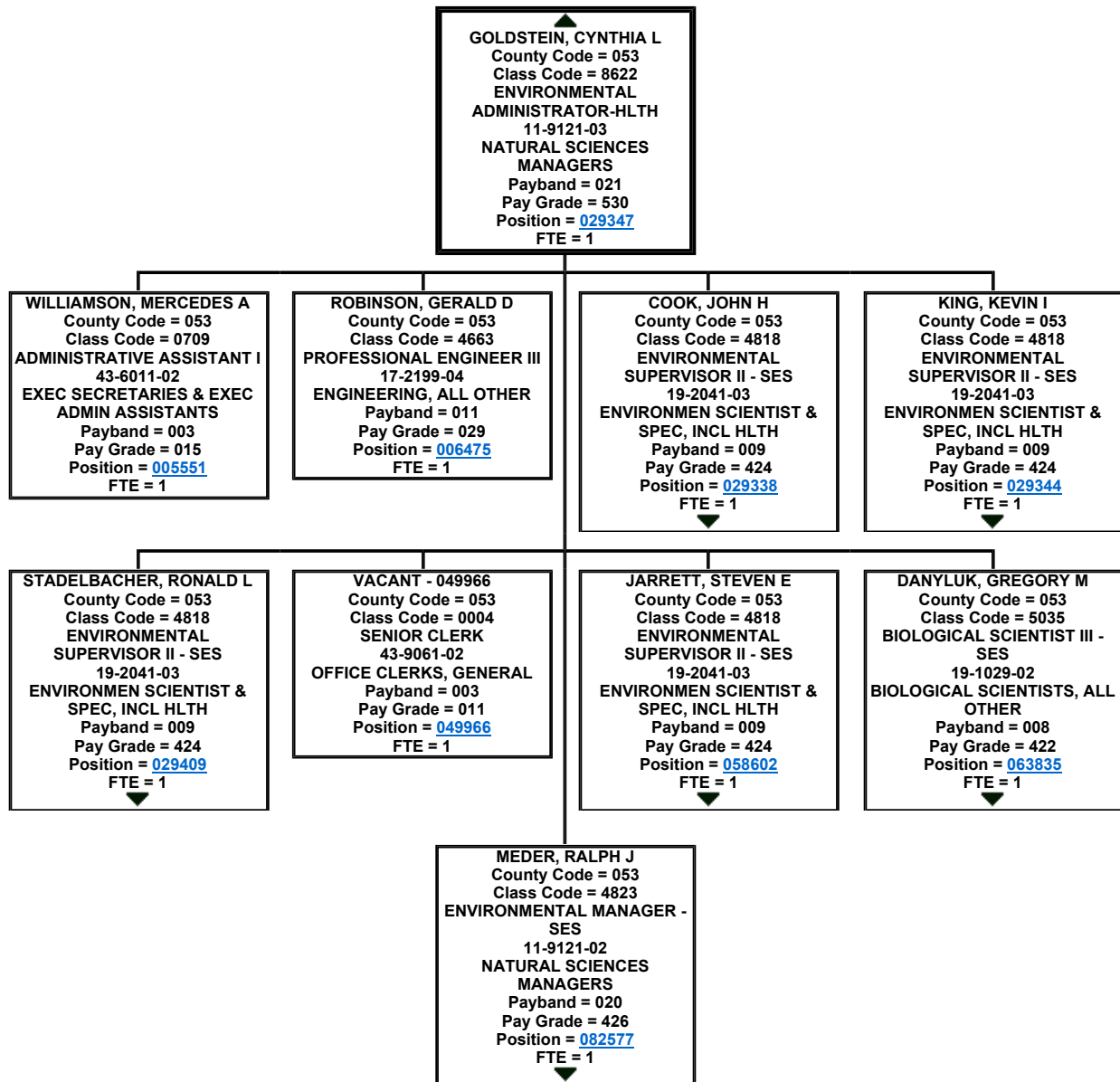






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KING, LINDA M  
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Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [029300](#)  
FTE = 1





FLEMING, AMY M  
County Code = 053  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [082578](#)  
FTE = 1

LEVINE, MAX J  
County Code = 053  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [082580](#)  
FTE = 1

CLEM, KEVIN V  
County Code = 053  
Class Code = 5054  
PROFESSIONAL GEOLOGIST I  
19-2042-03  
GEOSCIENTIST/EXCEPT  
HYDROLOGI & GEOGRAPH  
Payband = 009  
Pay Grade = 025  
Position = [084224](#)  
FTE = 1

CHANDLER, BRIAN L  
County Code = 053  
Class Code = 4630  
ENGINEERING SPECIALIST II  
17-2199-03  
ENGINEERING, ALL OTHER  
Payband = 009  
Pay Grade = 023  
Position = [085369](#)  
FTE = 1

DIAZ, DAMARIS A  
County Code = 053  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [953322](#)  
FTE = 1

VACANT - 953323  
County Code = 053  
OPS ENVIRONMENTAL  
SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Position = [953323](#)  
FTE = 0.9

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DANYLUK, GREGORY M  
County Code = 053  
Class Code = 5035  
BIOLOGICAL SCIENTIST III -  
SES  
19-1029-02  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 008  
Pay Grade = 422  
Position = [063835](#)  
FTE = 1

FARO, DEBRA L  
County Code = 053  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [002749](#)  
FTE = 1

KUBLALSINGH, LIZA J  
County Code = 053  
Class Code = 5033  
BIOLOGICAL SCIENTIST I  
19-1029-01  
BIOLOGICAL SCIENTISTS, ALL  
OTHER  
Payband = 005  
Pay Grade = 017  
Position = [036623](#)  
FTE = 1

MCKAY, LESLIE W  
County Code = 053  
Class Code = 5034  
BIOLOGICAL SCIENTIST II  
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OTHER  
Payband = 008  
Pay Grade = 019  
Position = [082878](#)  
FTE = 1

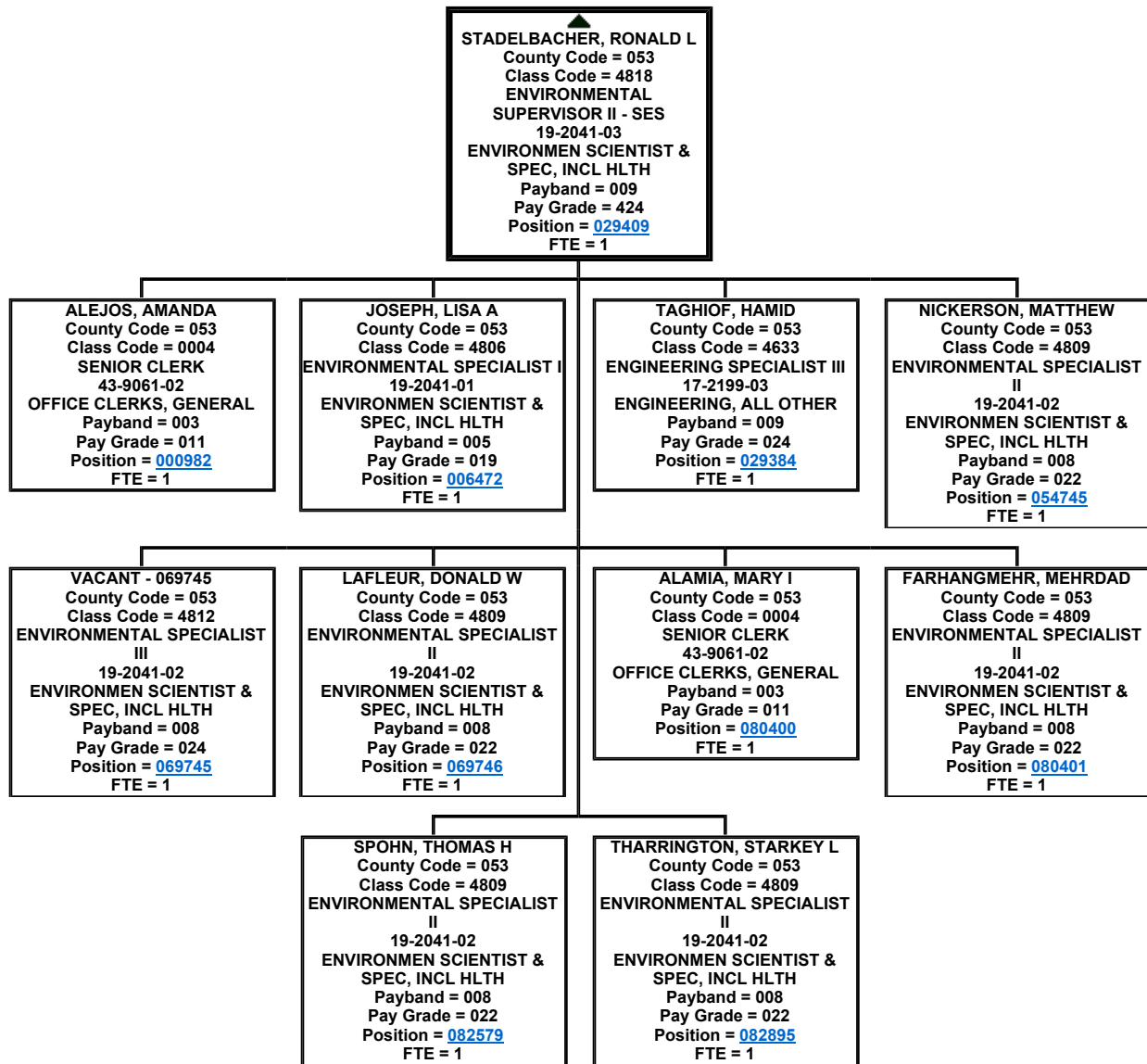
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County Code = 053  
OPS GOVERNMENT  
OPERATIONS CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Position = [953185](#)  
FTE = 1

JARRETT, STEVEN E  
County Code = 053  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [058602](#)  
FTE = 1

WILLIAMSON, KEITH E  
County Code = 053  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [058604](#)  
FTE = 1

GLENN, LACEY  
County Code = 053  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [058605](#)  
FTE = 1

CASSELS, CAROL R  
County Code = 053  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [061189](#)  
FTE = 1



▲  
KING, KEVIN I  
County Code = 053  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [029344](#)  
FTE = 1

YOUSEFI, JAFAR  
County Code = 053  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [049795](#)  
FTE = 1  
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CASANOVA, DIANA  
County Code = 053  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [049830](#)  
FTE = 1

SCHULZ, WADE A  
County Code = 053  
Class Code = 4813  
ENVIRONMENTAL  
SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [060763](#)  
FTE = 1  
▼

BANKS, BRANDY L  
County Code = 053  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [065354](#)  
FTE = 1

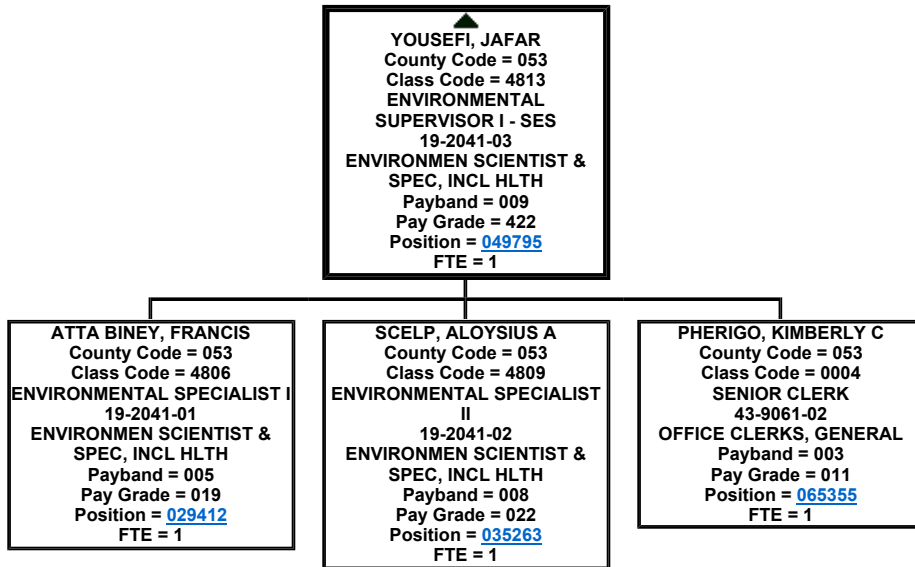


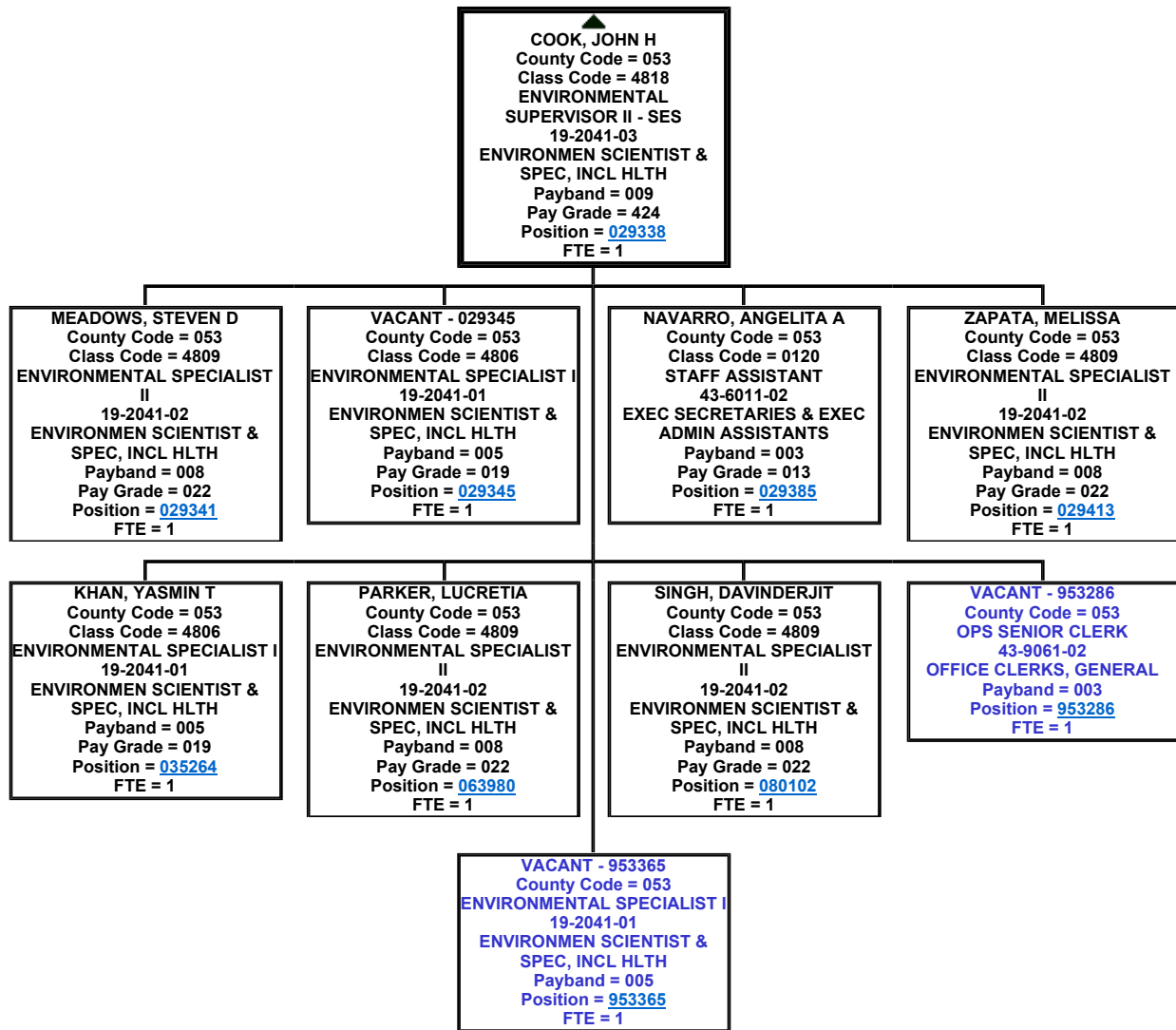
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SCHULZ, WADE A  
County Code = 053  
Class Code = 4813  
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SUPERVISOR I - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 422  
Position = [060763](#)  
FTE = 1

REEVES, APRIL D  
County Code = 053  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
||  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [006478](#)  
FTE = 1

BOMBINSKI, MICHAEL G  
County Code = 053  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
||  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [029342](#)  
FTE = 1

LANGFORD, WAYNE L  
County Code = 053  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
||  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [065307](#)  
FTE = 1



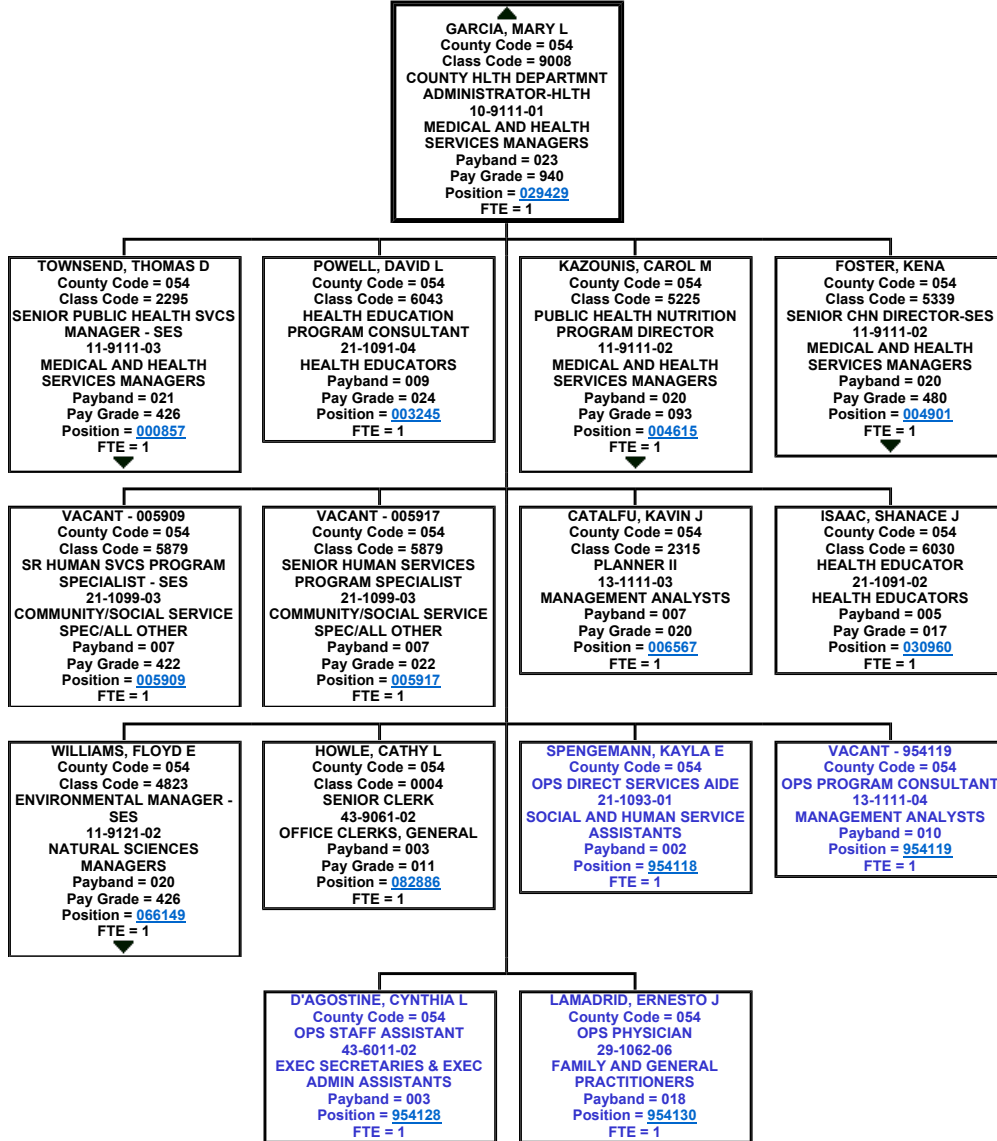


# Florida Department of Health

## CHD 54 - Putnam County Health Department

Created: 9/7/2017 9:23:00 AM

**Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.**



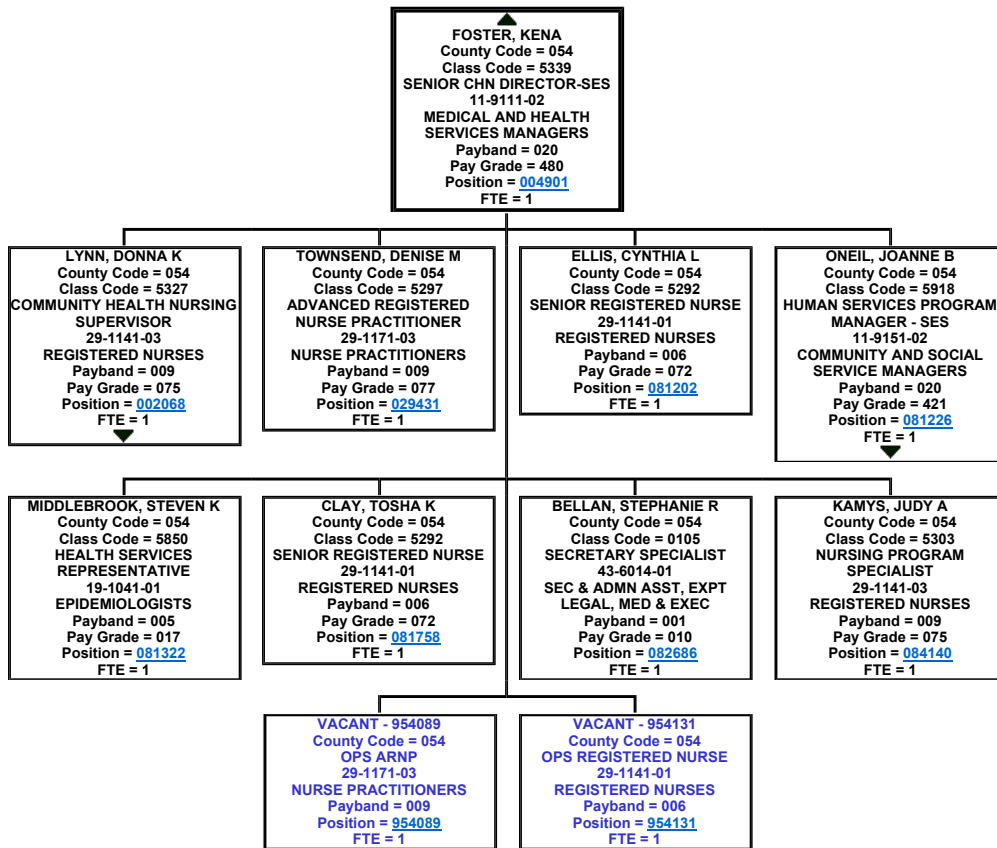
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WILLIAMS, FLOYD E  
County Code = 054  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [066149](#)  
FTE = 1

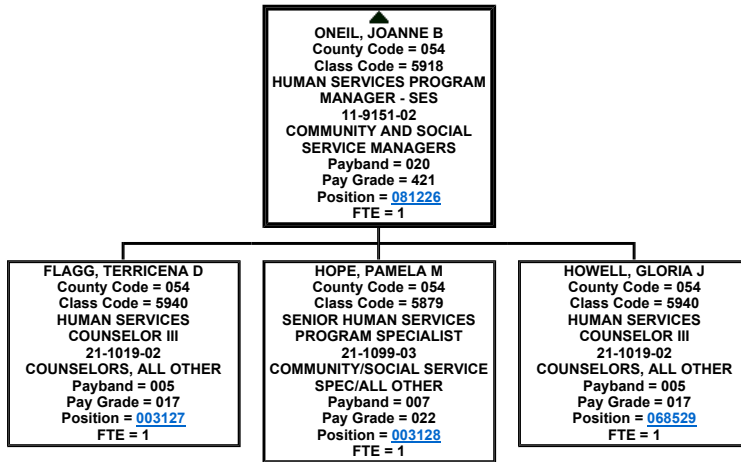
GONIMA, JANNYCK  
County Code = 054  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
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Pay Grade = 022  
Position = [006502](#)  
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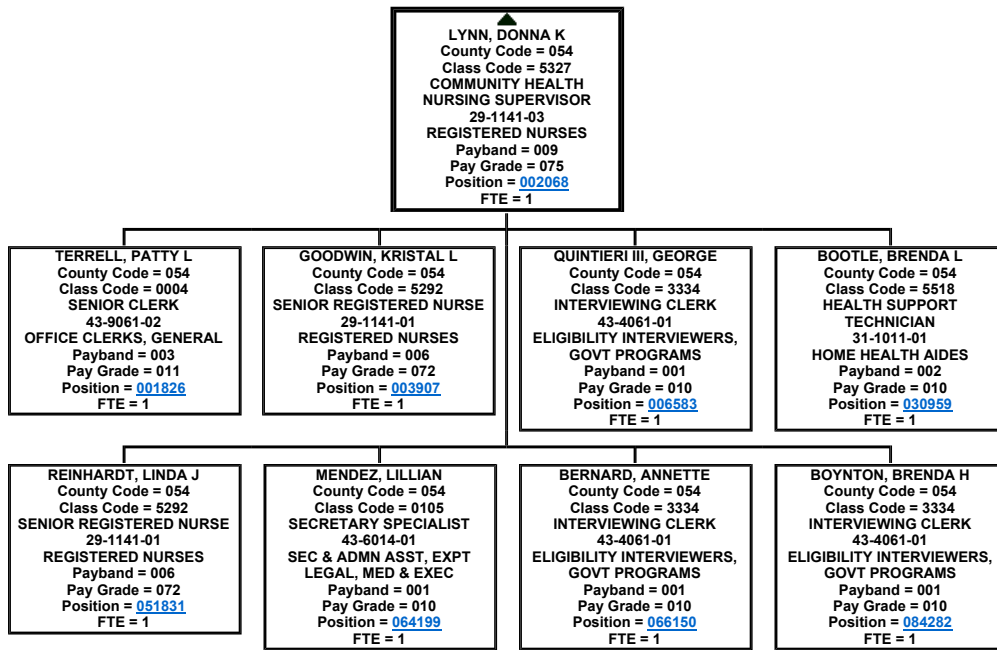
STARLING, DIANNE R  
County Code = 054  
Class Code = 0105  
SECRETARY SPECIALIST  
43-6014-01  
SEC & ADMN ASST, EXPT  
LEGAL, MED & EXEC  
Payband = 001  
Pay Grade = 010  
Position = [029421](#)  
FTE = 1

BIGELOW, IAN  
County Code = 054  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [049910](#)  
FTE = 1

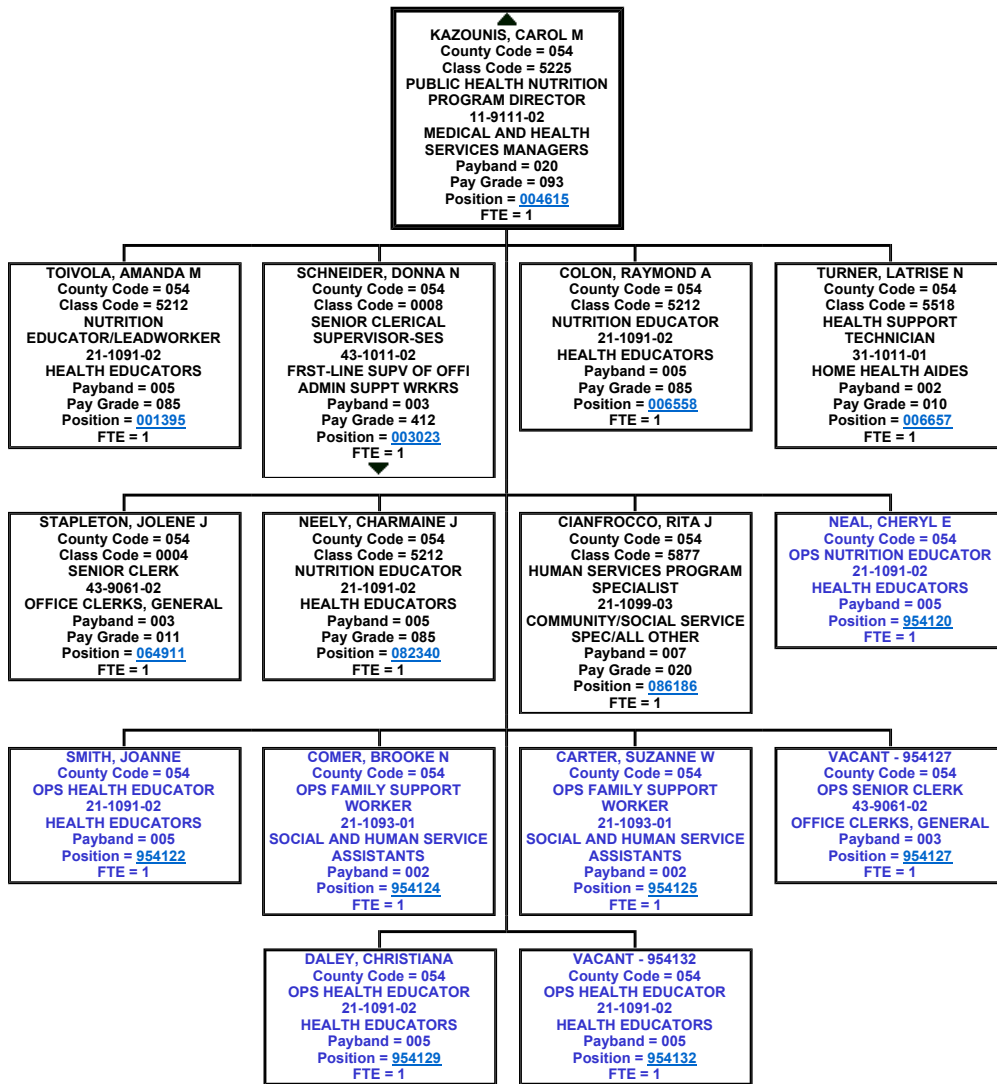
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Class Code = 4806  
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ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
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Position = [054661](#)  
FTE = 1











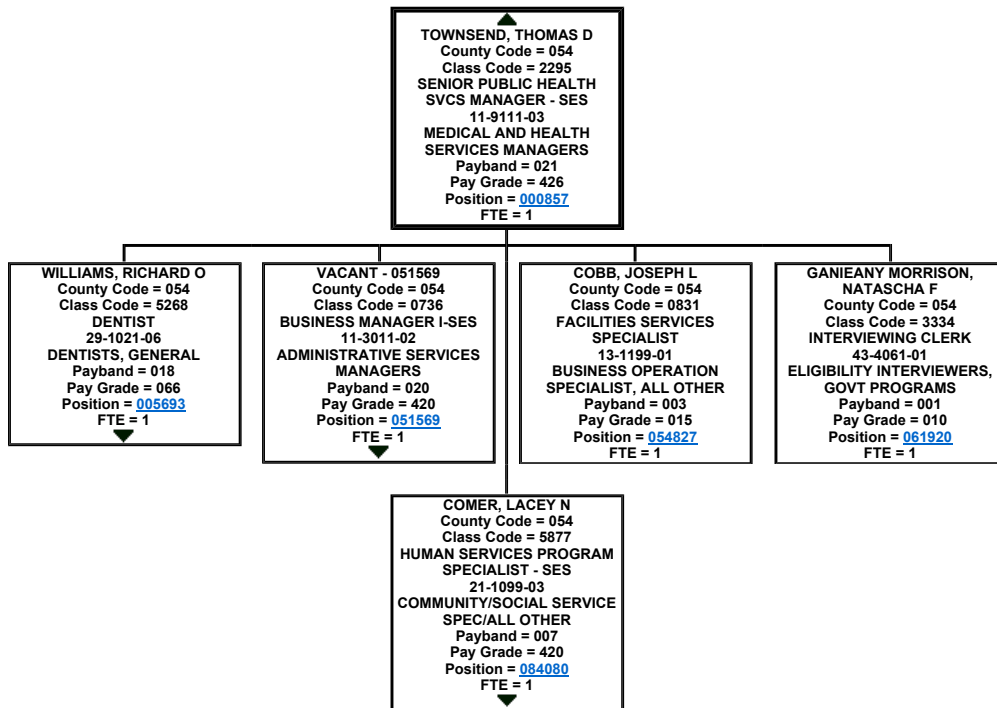
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SCHNEIDER, DONNA N  
County Code = 054  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR-SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [003023](#)  
FTE = 1

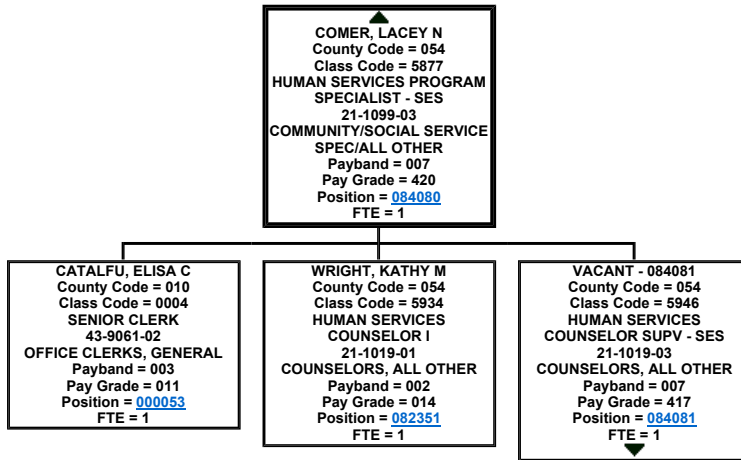
MAYNARD, TINA  
County Code = 054  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [004751](#)  
FTE = 1

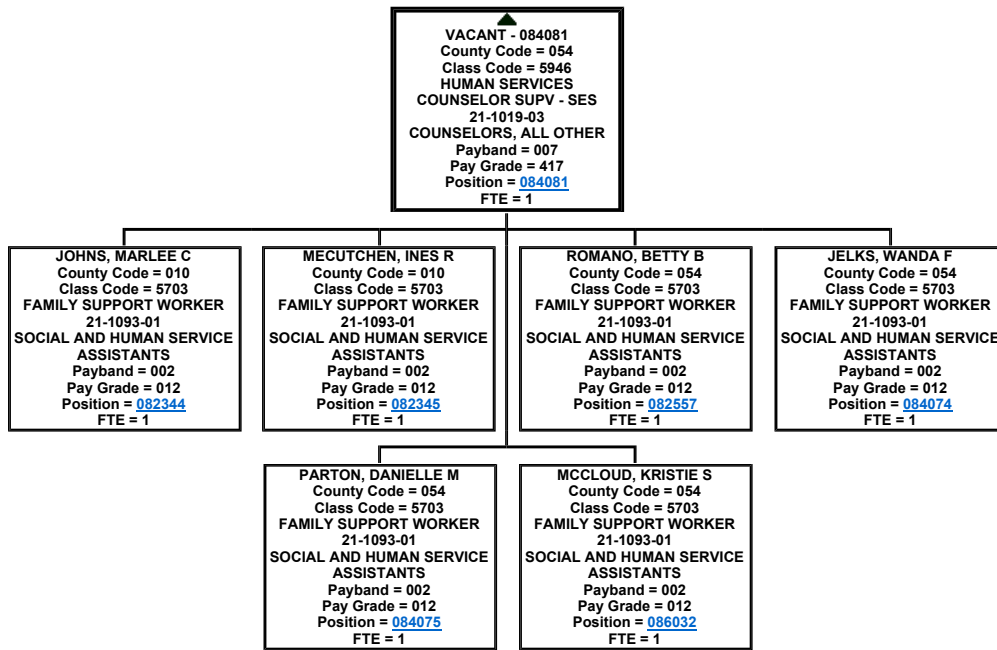
JENKINS, JEANETTE  
County Code = 054  
Class Code = 5505  
HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 006  
Position = [068329](#)  
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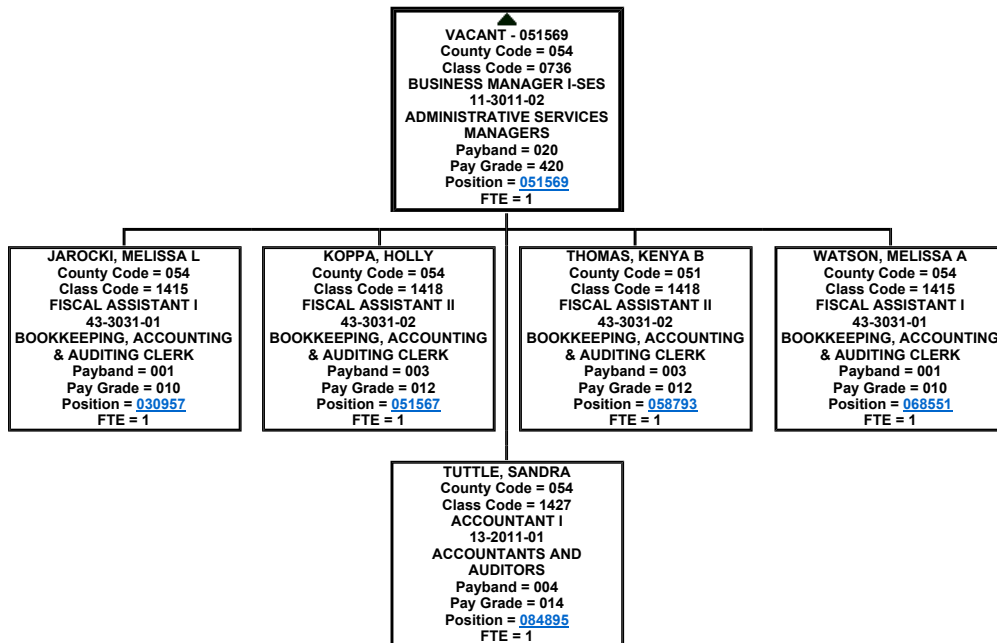
ARROYO, EVELIZ  
County Code = 054  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [082993](#)  
FTE = 1

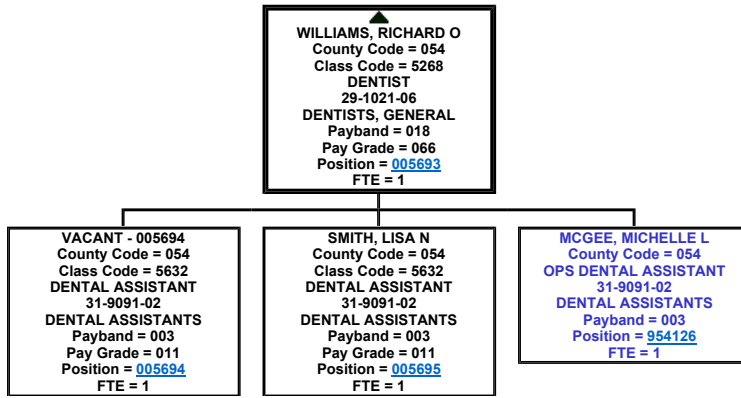
VACANT - 954121  
County Code = 054  
OPS HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [954121](#)  
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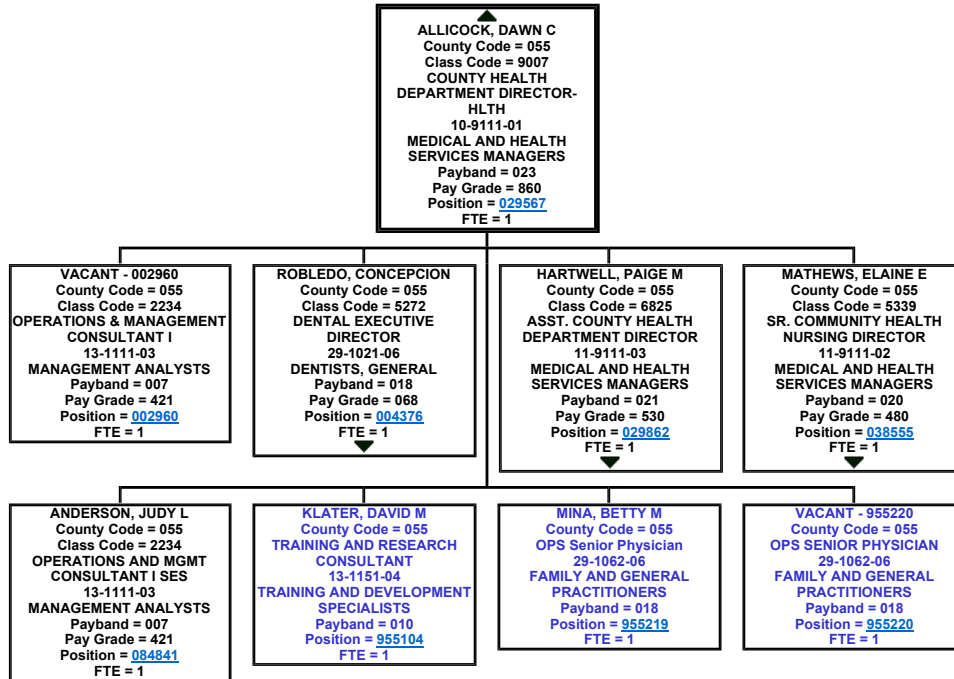


# Florida Department of Health

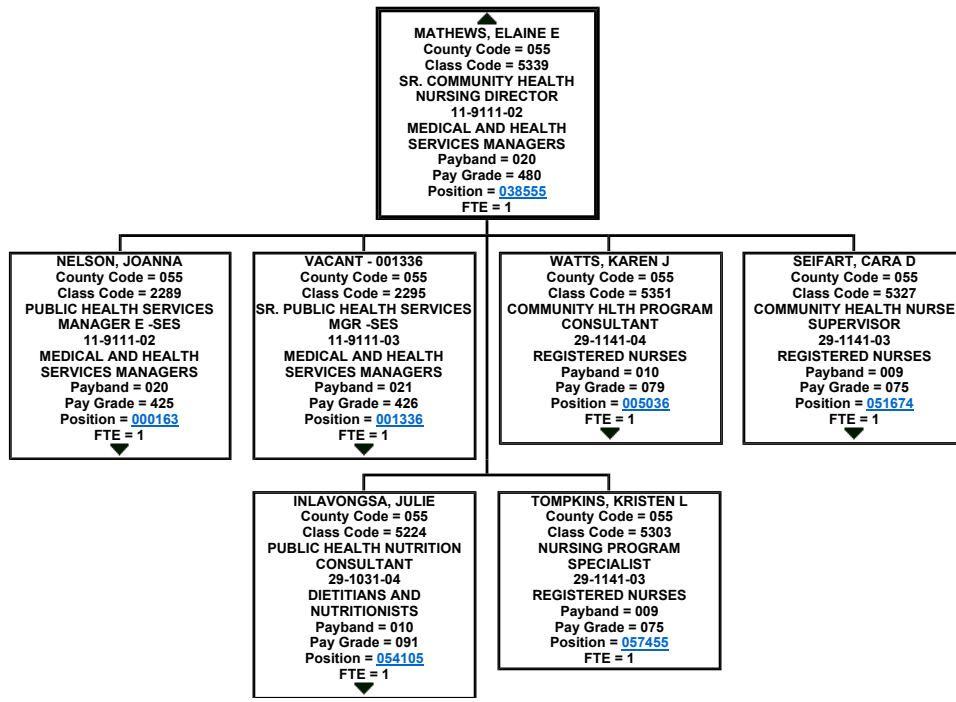
## CHD 55 - St. Johns County Health Department

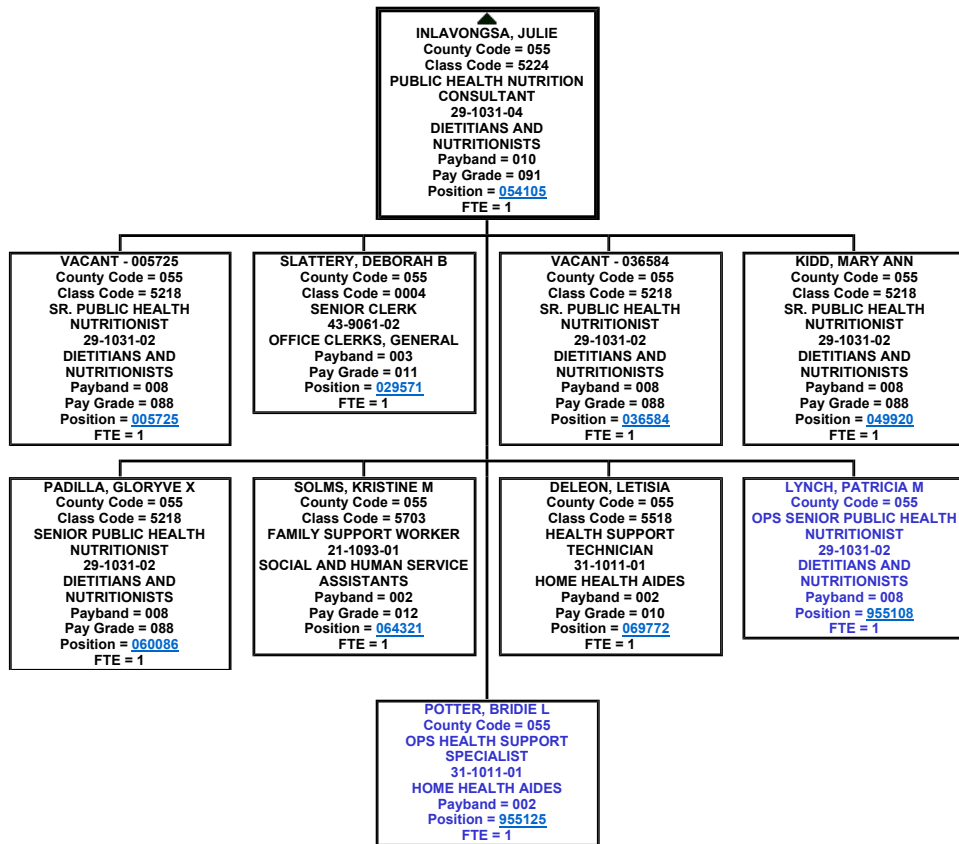
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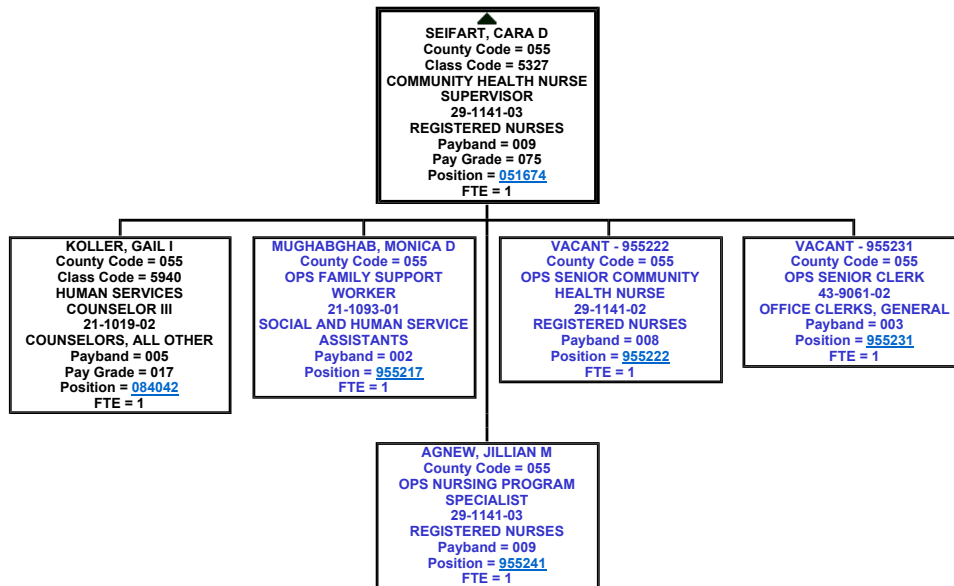
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

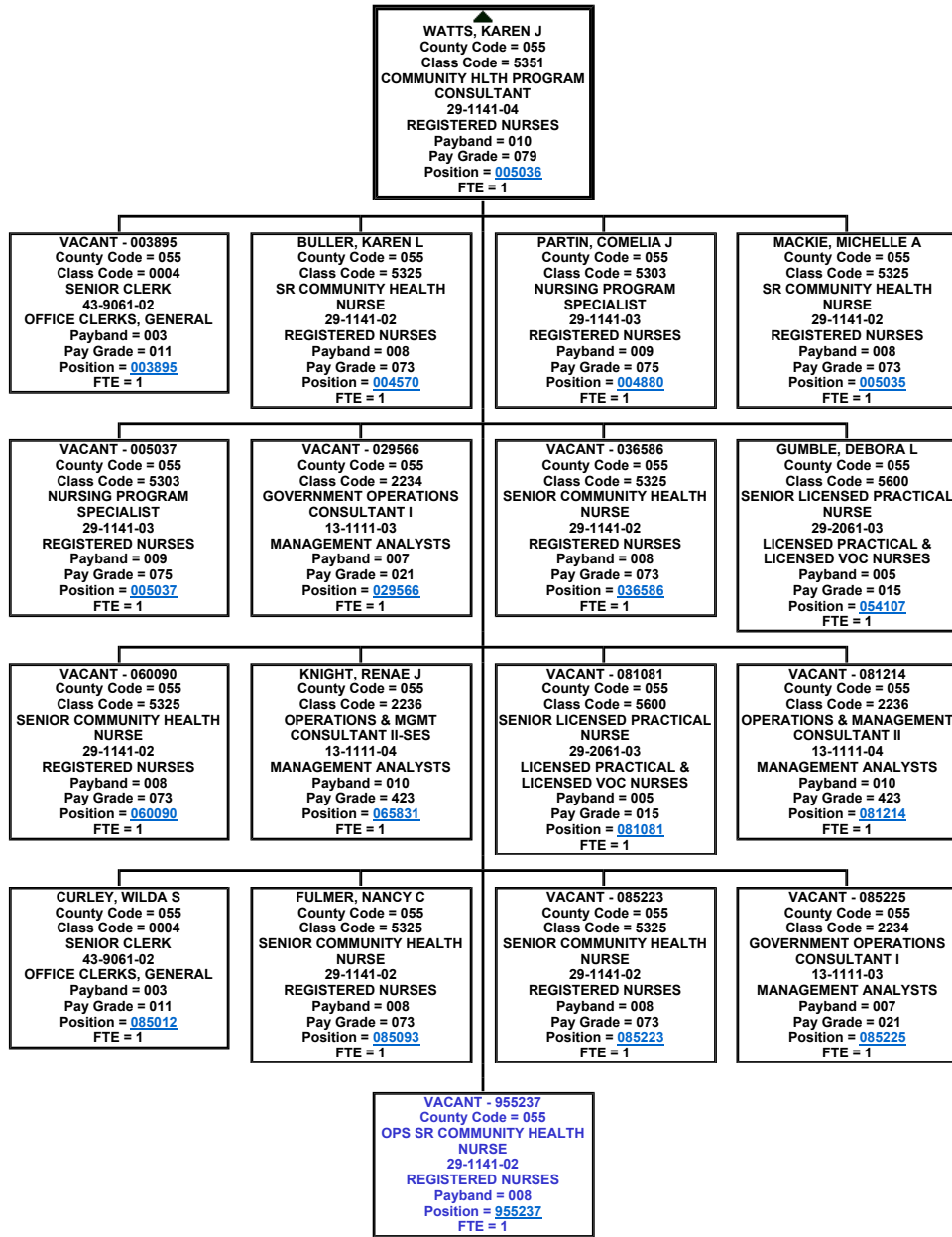


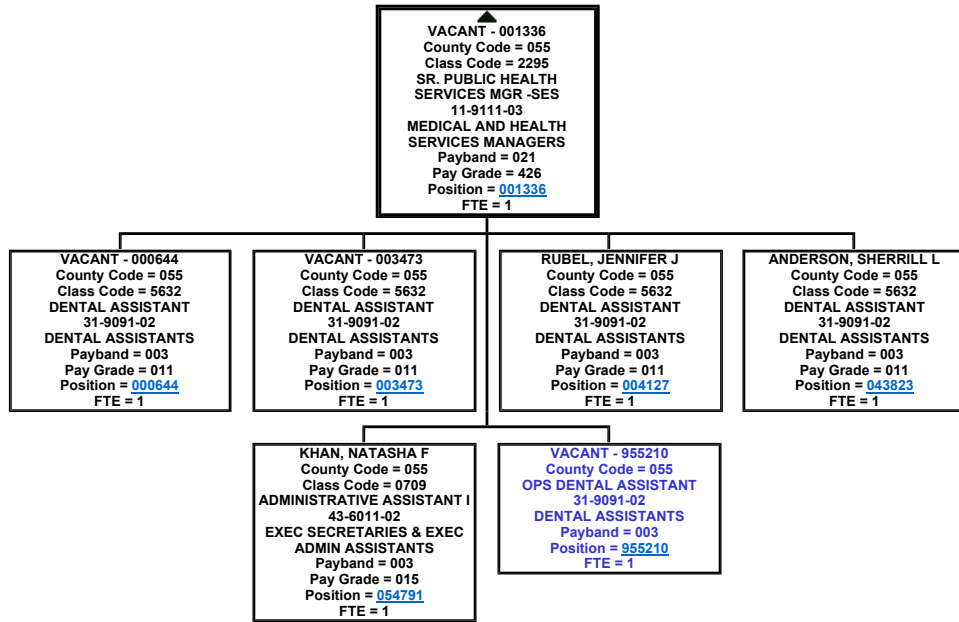


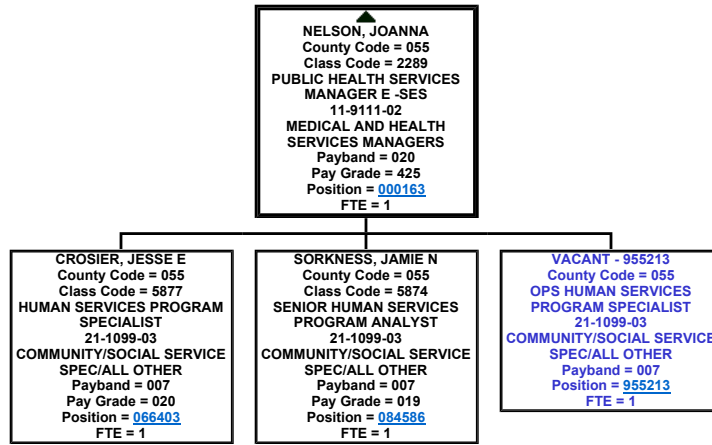


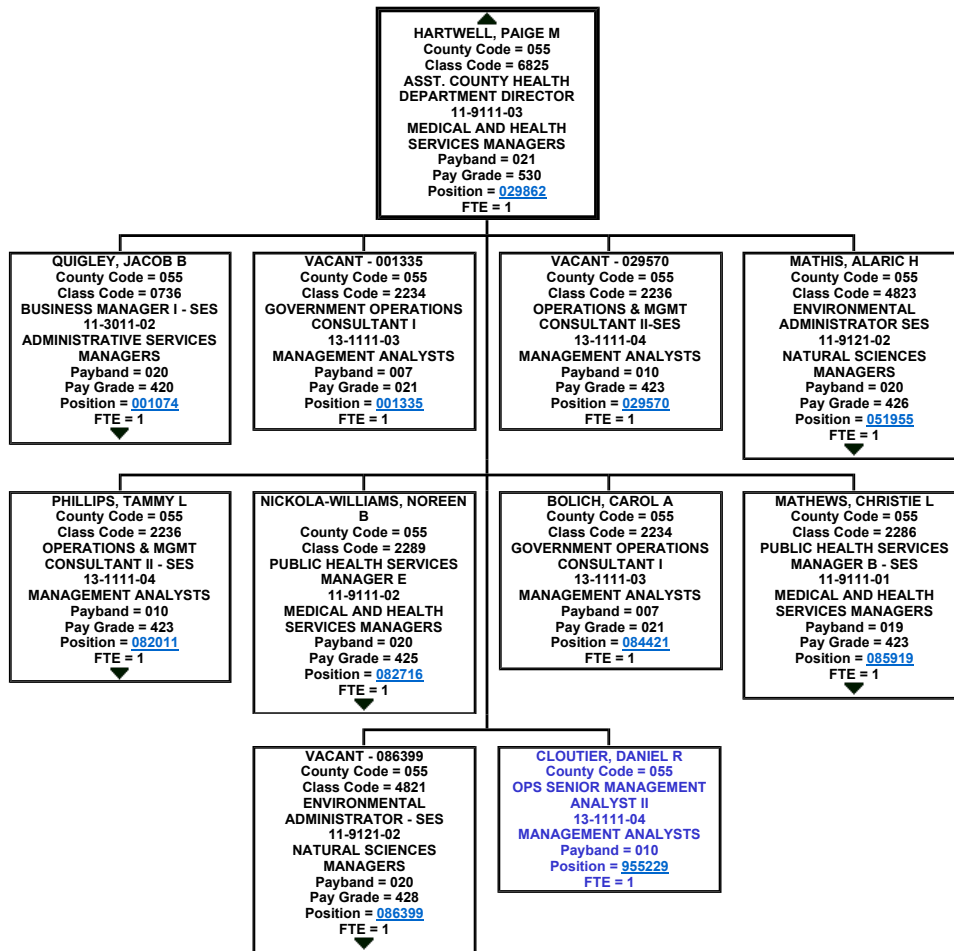


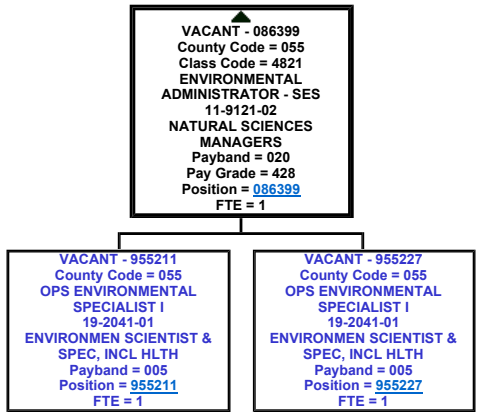




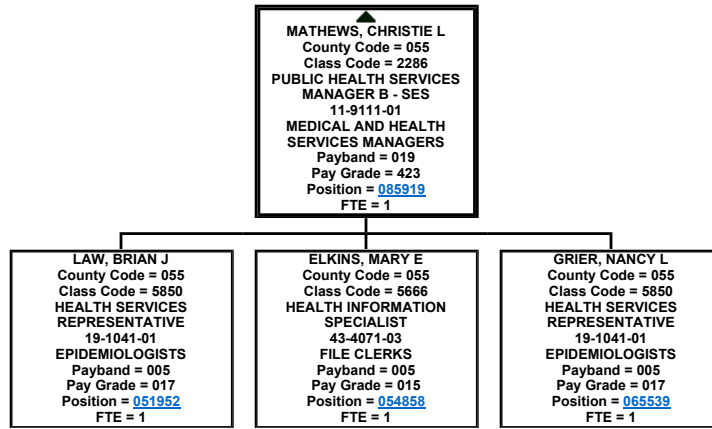


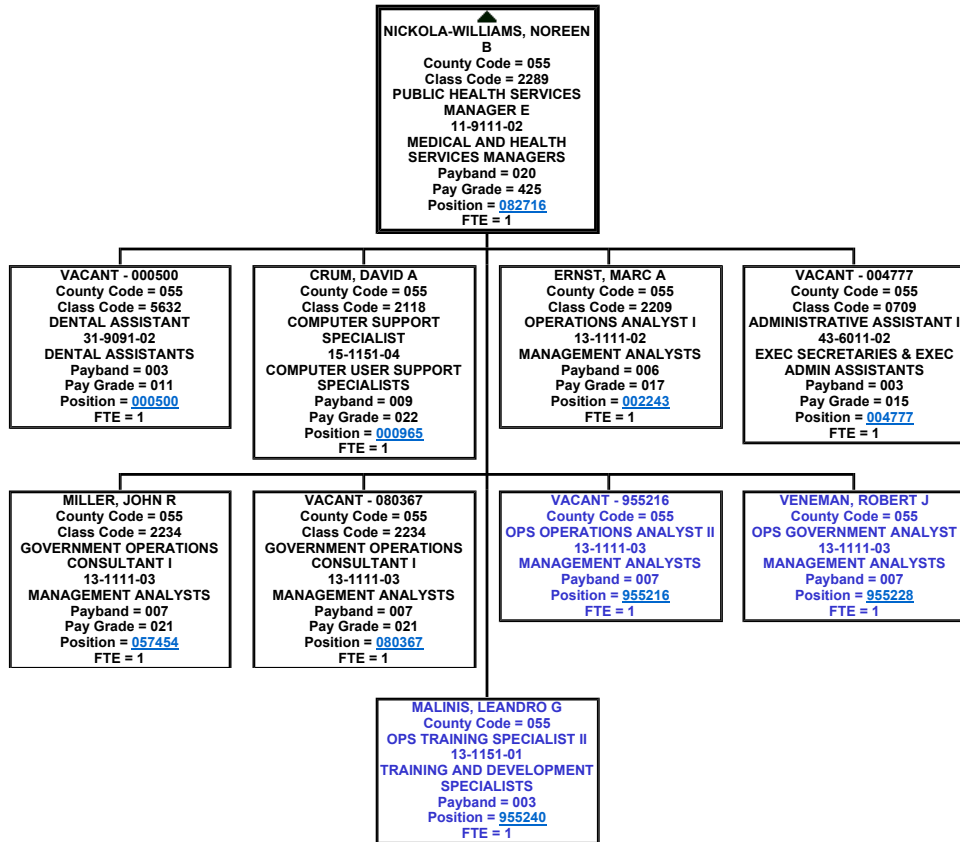


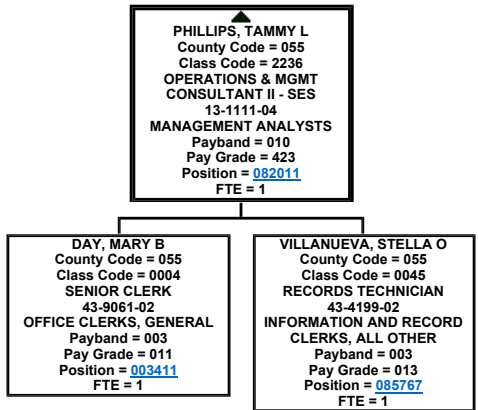


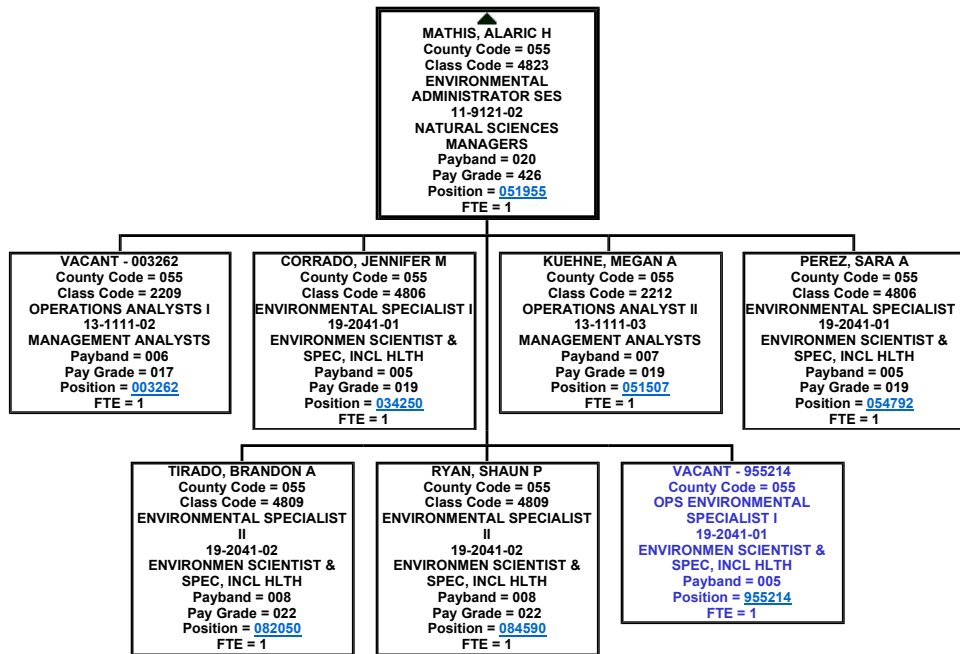




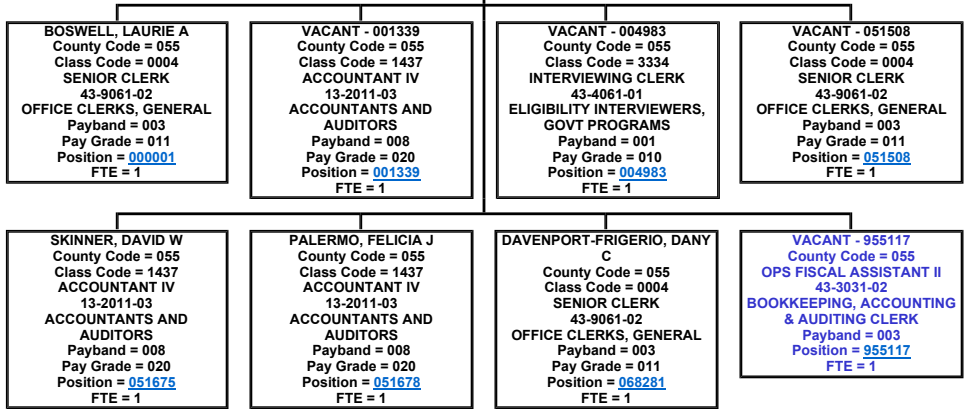


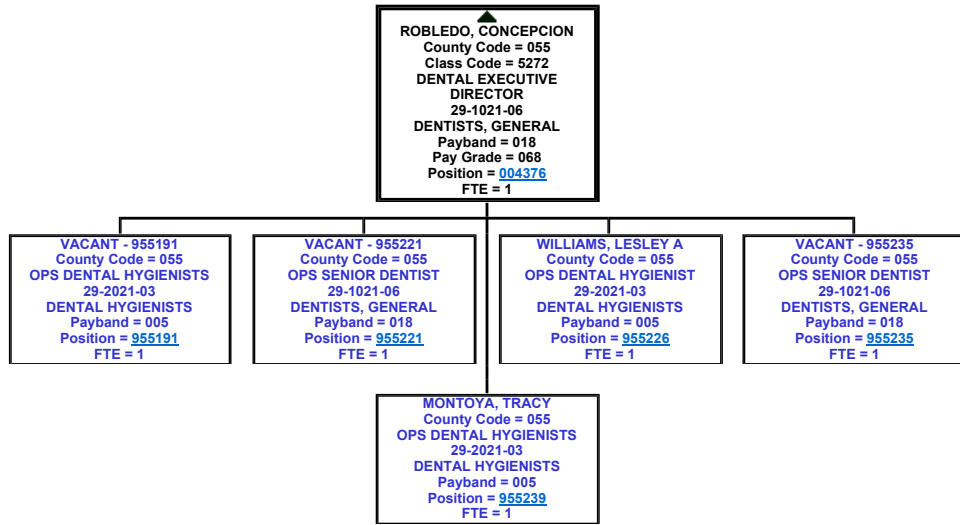






004983  
QUIGLEY, JACOB B  
County Code = 055  
Class Code = 0736  
BUSINESS MANAGER I - SES  
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ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 020  
Pay Grade = 420  
Position = [001074](#)  
FTE = 1



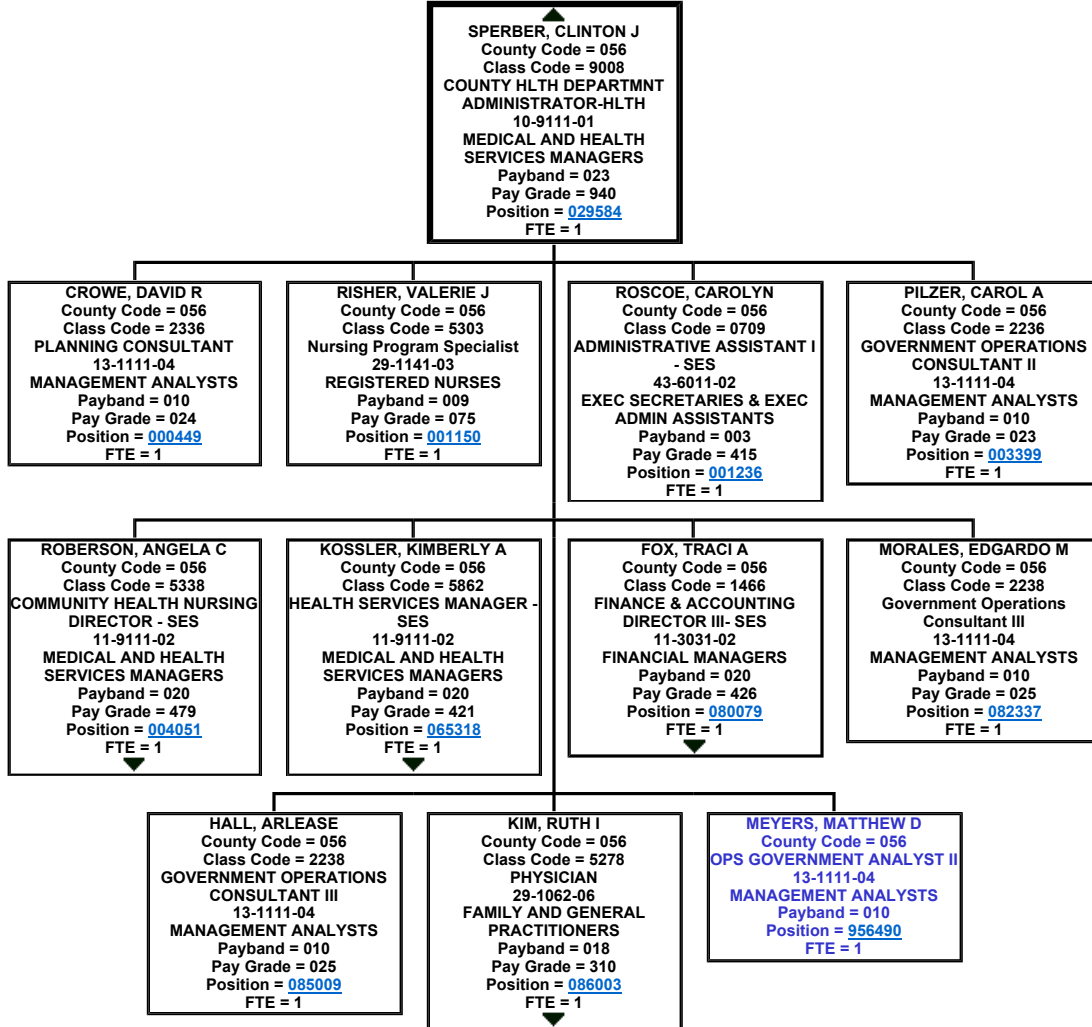


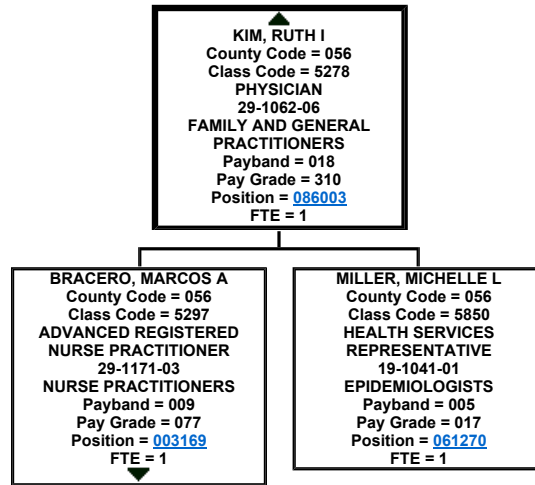
# Florida Department of Health

## CHD 56 - St. Lucie County Health Department

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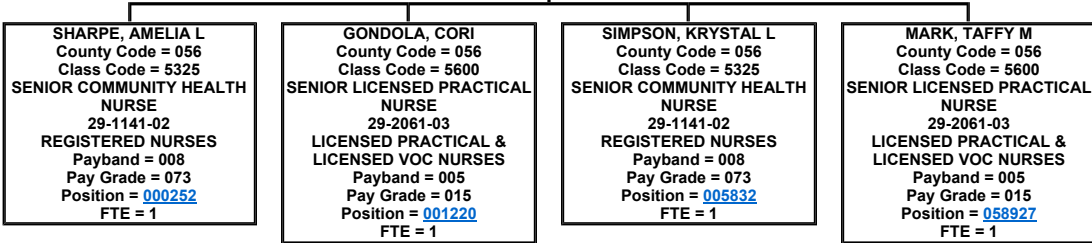
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

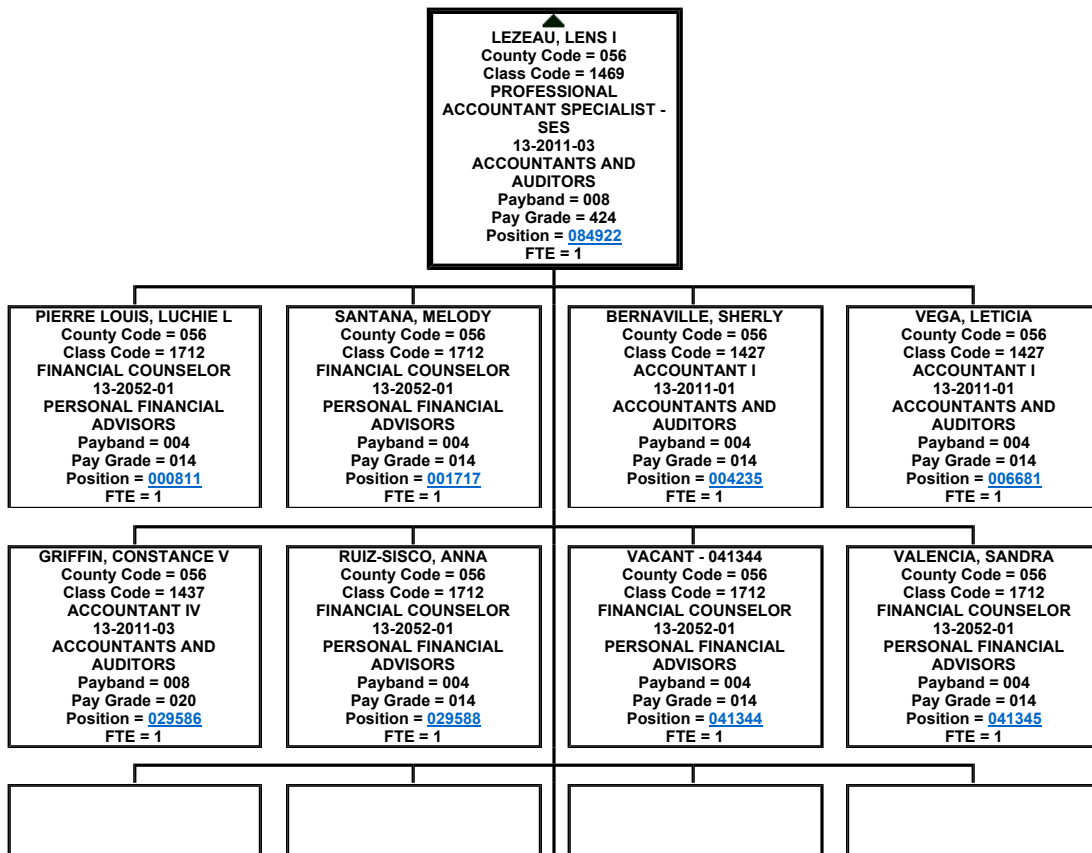
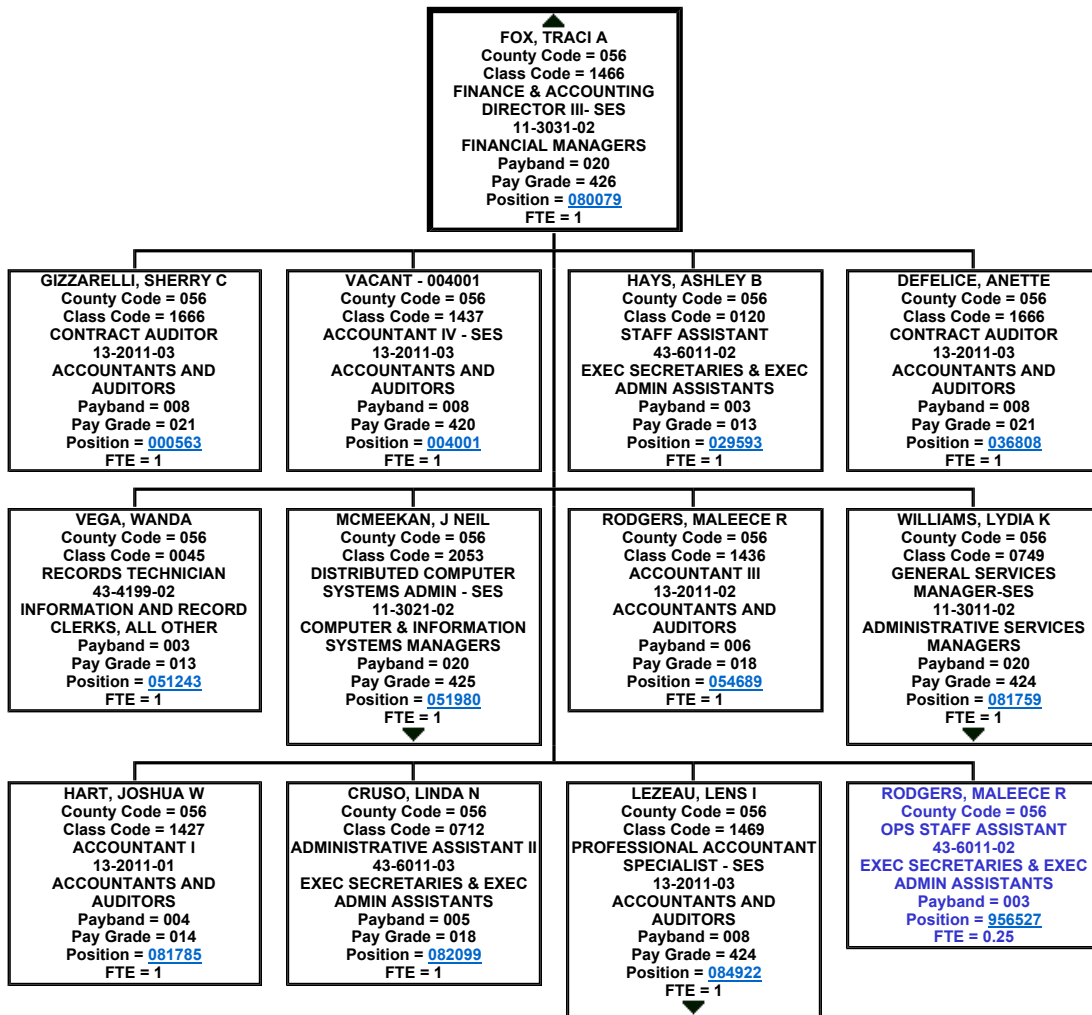






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BRACERO, MARCOS A  
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ADVANCED REGISTERED  
NURSE PRACTITIONER  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Pay Grade = 077  
Position = [003169](#)  
FTE = 1





VACANT - 043819  
County Code = 056  
Class Code = 1712  
FINANCIAL COUNSELOR  
13-2052-01  
PERSONAL FINANCIAL  
ADVISORS  
Payband = 004  
Pay Grade = 014  
Position = [043819](#)  
FTE = 1

RUBIO, AMY C  
County Code = 056  
Class Code = 1712  
FINANCIAL COUNSELOR  
13-2052-01  
PERSONAL FINANCIAL  
ADVISORS  
Payband = 004  
Pay Grade = 014  
Position = [065067](#)  
FTE = 1

ROBINSON, SELINA D  
County Code = 056  
Class Code = 1427  
ACCOUNTANT I  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 014  
Position = [067353](#)  
FTE = 1

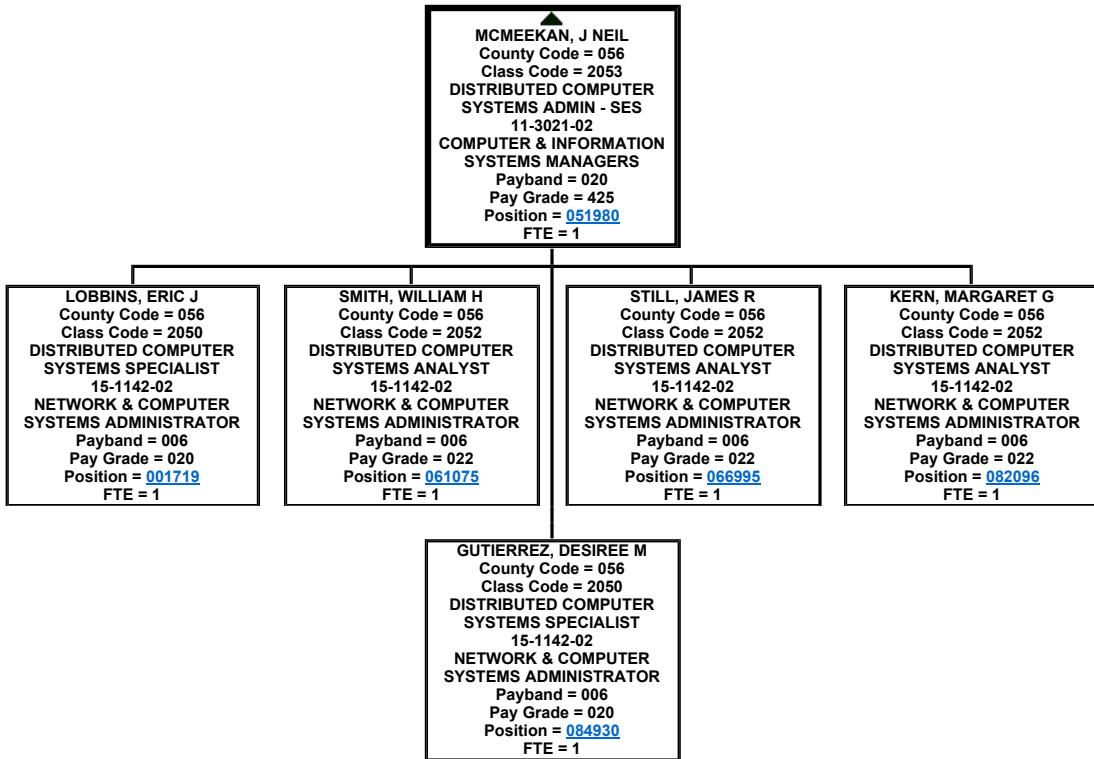
MEDINA, ALICIA V  
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Class Code = 1712  
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PERSONAL FINANCIAL  
ADVISORS  
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Pay Grade = 014  
Position = [069794](#)  
FTE = 1

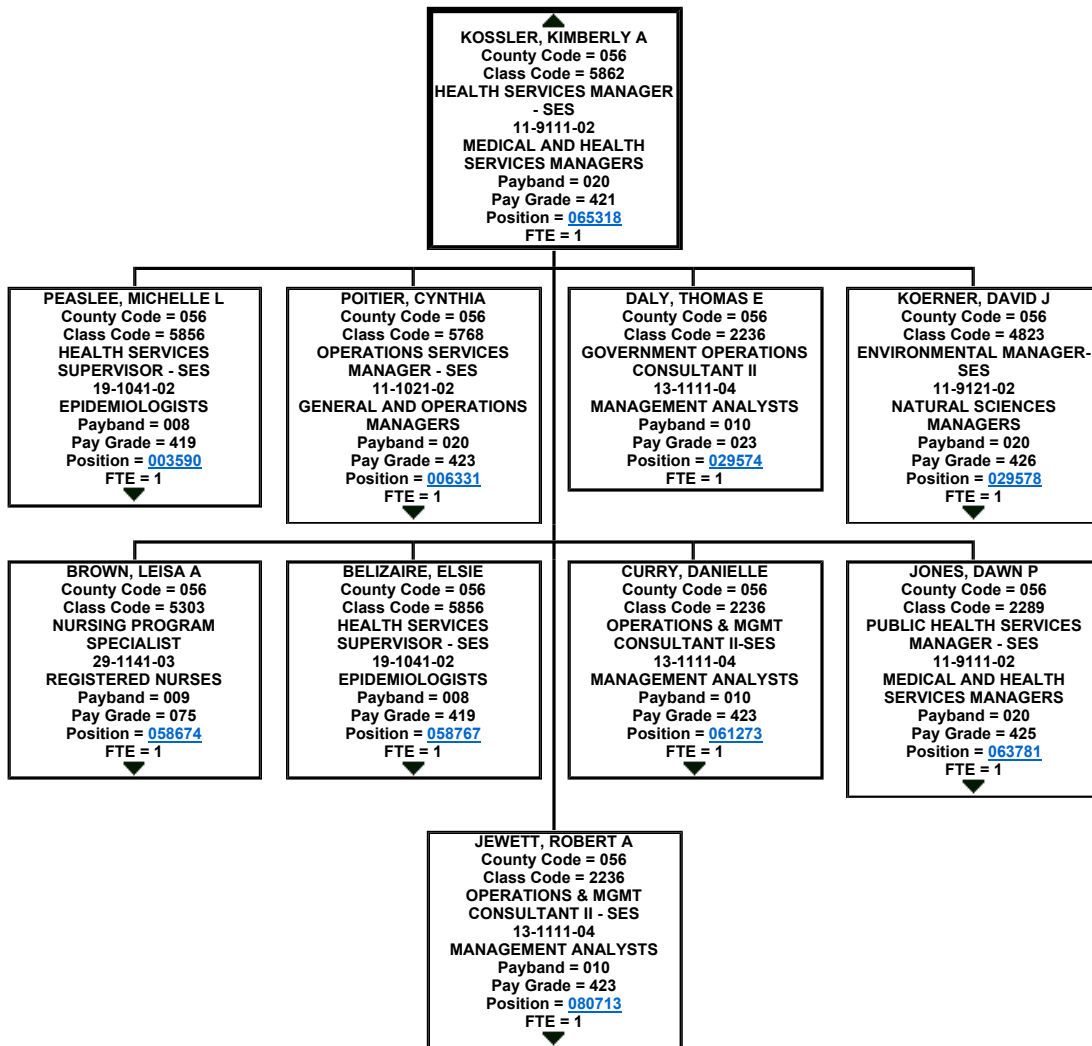
AQUINO, SUSANA  
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Class Code = 1430  
ACCOUNTANT II  
13-2011-01  
ACCOUNTANTS AND  
AUDITORS  
Payband = 004  
Pay Grade = 016  
Position = [085281](#)  
FTE = 1

▲  
WILLIAMS, LYDIA K  
County Code = 056  
Class Code = 0749  
GENERAL SERVICES  
MANAGER-SES  
11-3011-02  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 020  
Pay Grade = 424  
Position = [081759](#)  
FTE = 1

SOVA, BRIAN K  
County Code = 056  
Class Code = 0839  
General Services Specialist  
13-1199-03  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 007  
Pay Grade = 021  
Position = [051859](#)  
FTE = 1

RODGERS, ROLAND  
County Code = 056  
Class Code = 6526  
Custodial Worker  
37-2011-01  
JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP  
Payband = 001  
Pay Grade = 004  
Position = [061830](#)  
FTE = 1





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JEWETT, ROBERT A  
County Code = 056  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [080713](#)  
FTE = 1

WELLS, JENNIFER L  
County Code = 056  
Class Code = 5918  
HUMAN SERVICES PROGRAM  
CONSULTANT I  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 021  
Position = [006241](#)  
FTE = 1

DEVALON, LOURDIA  
County Code = 056  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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Position = [051807](#)  
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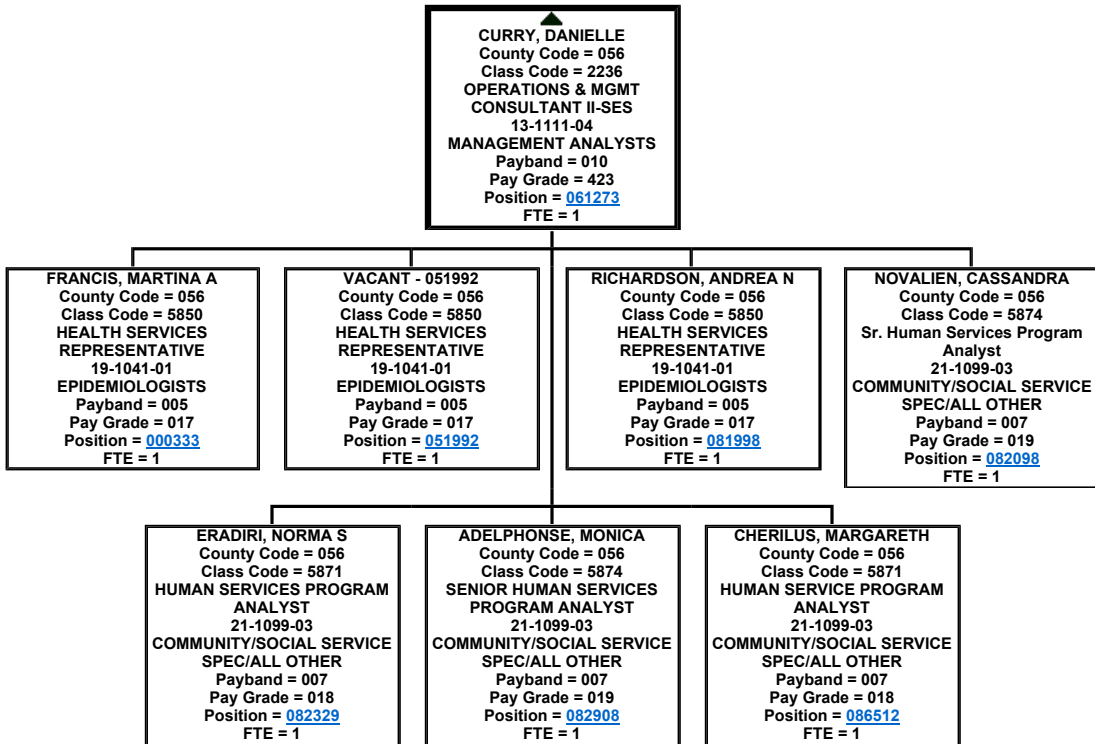
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Class Code = 5868  
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FTE = 1

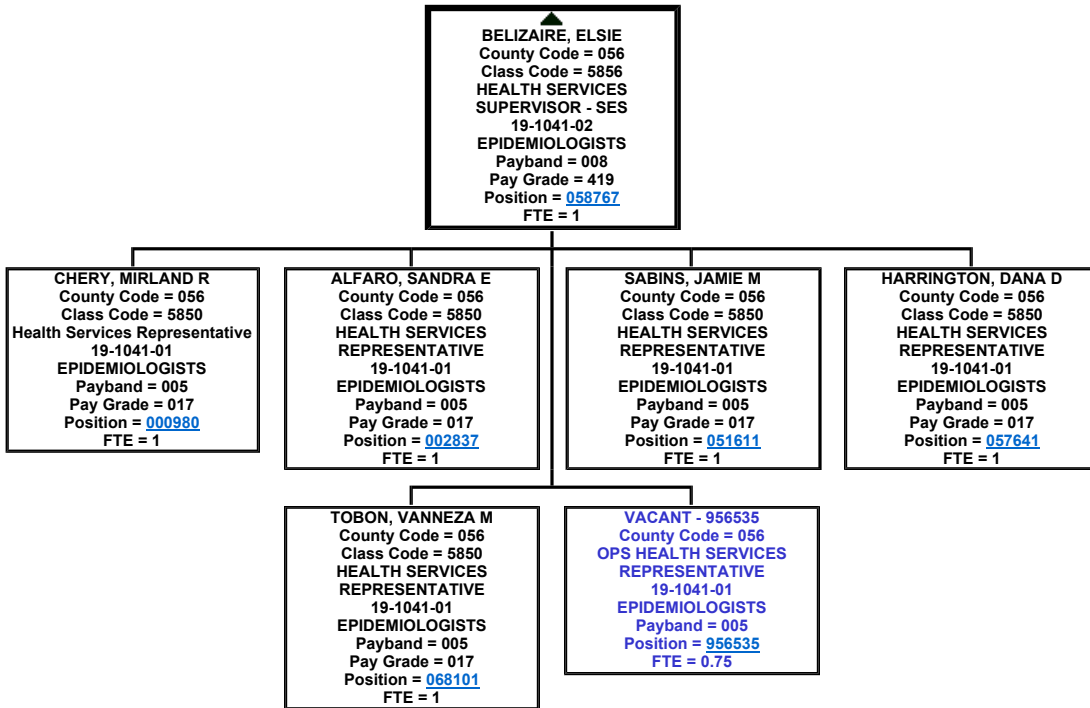
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JONES, DAWN P  
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Class Code = 2289  
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MANAGER - SES  
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MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [063781](#)  
FTE = 1

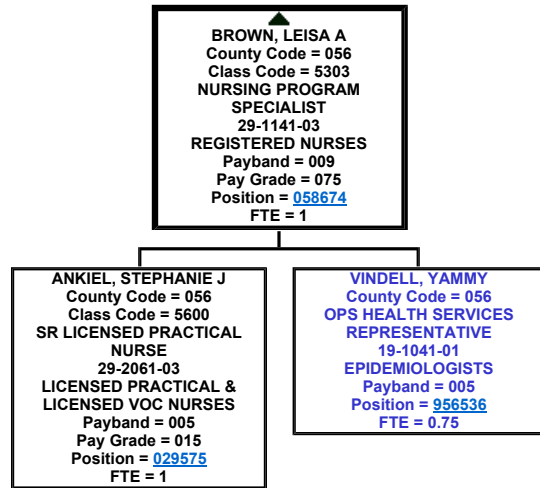
SIMS, FELICIA  
County Code = 056  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [006929](#)  
FTE = 1

WEINER, PATRICIA E  
County Code = 056  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [080120](#)  
FTE = 1







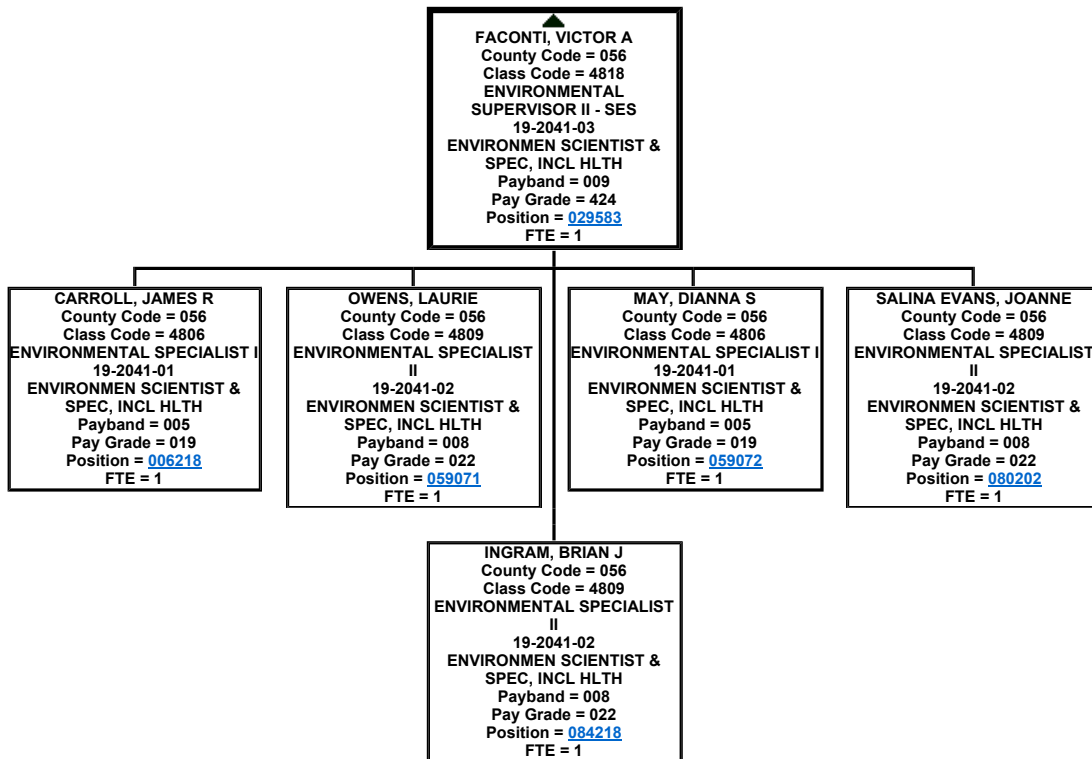


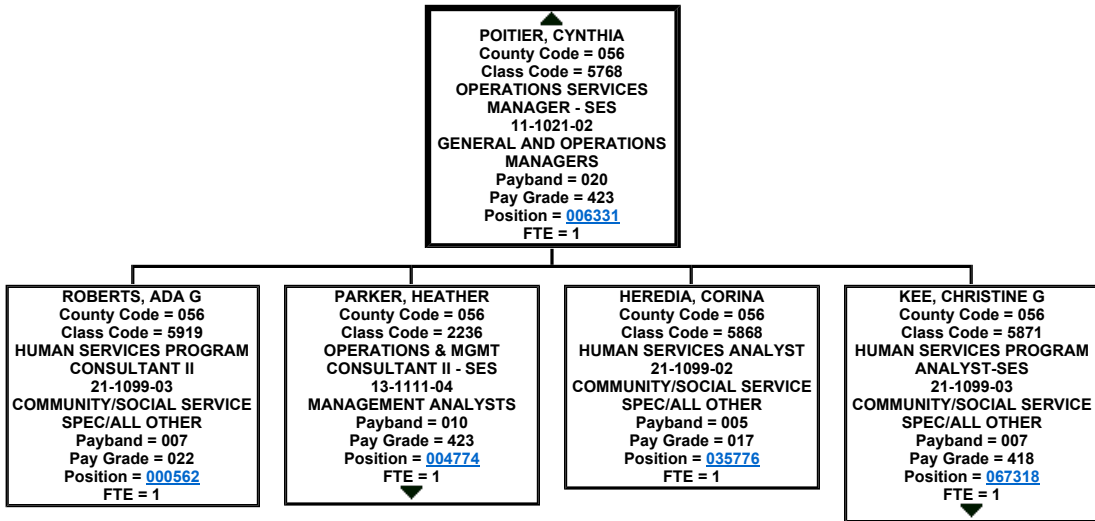
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KOERNER, DAVID J  
County Code = 056  
Class Code = 4823  
ENVIRONMENTAL MANAGER-  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [029578](#)  
FTE = 1

FACONTI, VICTOR A  
County Code = 056  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMENTAL SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [029583](#)  
FTE = 1  
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VANCE, MELANIE H  
County Code = 056  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [049722](#)  
FTE = 1

WHIGHAM, JENNIFER L  
County Code = 056  
Class Code = 4812  
ENVIRONMENTAL SPECIALIST  
III  
19-2041-02  
ENVIRONMENTAL SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 024  
Position = [084790](#)  
FTE = 1





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KEE, CHRISTINE G  
County Code = 056  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST-SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 418  
Position = [067318](#)  
FTE = 1

REED-SYDNEY, JASMINE C  
County Code = 056  
Class Code = 5868  
HUMAN SERVICES ANALYST  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [043577](#)  
FTE = 1

DAVIS, DYANNE J  
County Code = 056  
Class Code = 5868  
HUMAN SERVICES ANALYST  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [058928](#)  
FTE = 1

LAURENT, BARBARA S  
County Code = 056  
Class Code = 5868  
HUMAN SERVICES ANALYST  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [080048](#)  
FTE = 1

PARKER, HEATHER  
 County Code = 056  
 Class Code = 2236  
 OPERATIONS & MGMT  
 CONSULTANT II - SES  
 13-1111-04  
 MANAGEMENT ANALYSTS  
 Payband = 010  
 Pay Grade = 423  
 Position = [004774](#)  
 FTE = 1

TORRES, EDWIN County Code = 056 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">001160</a> FTE = 1	DESIR, DIEUCICA County Code = 056 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">001718</a> FTE = 1	FEENEY, JAMIE S County Code = 056 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">002967</a> FTE = 1	BROWN, COZETTA M County Code = 056 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">003862</a> FTE = 1
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HERRING, TIMOTHY D County Code = 056 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">006332</a> FTE = 1	BACON, THERESA J County Code = 056 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">006333</a> FTE = 1	HOLLAND, TRACY M County Code = 056 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">006334</a> FTE = 1	LEMONIOUS, NICOLA N County Code = 056 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">006335</a> FTE = 1
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DORFEUILLE, GOLDA J County Code = 056 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">006336</a> FTE = 1	RICHARDSON, ZEOBIA S County Code = 056 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">006337</a> FTE = 1	CARILUS, MARIE County Code = 056 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">006338</a> FTE = 1	MEDINA, GRISEL County Code = 056 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">006339</a> FTE = 1
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WEBSTER, YAJAIRA County Code = 056 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">006340</a> FTE = 1	LARRY, MARY S County Code = 056 Class Code = 5868 HUMAN SERVICES ANALYST 21-1099-02 COMMUNITY/SOCIAL SERVICE SPEC/ALL OTHER Payband = 005 Pay Grade = 017 Position = <a href="#">006342</a> FTE = 1
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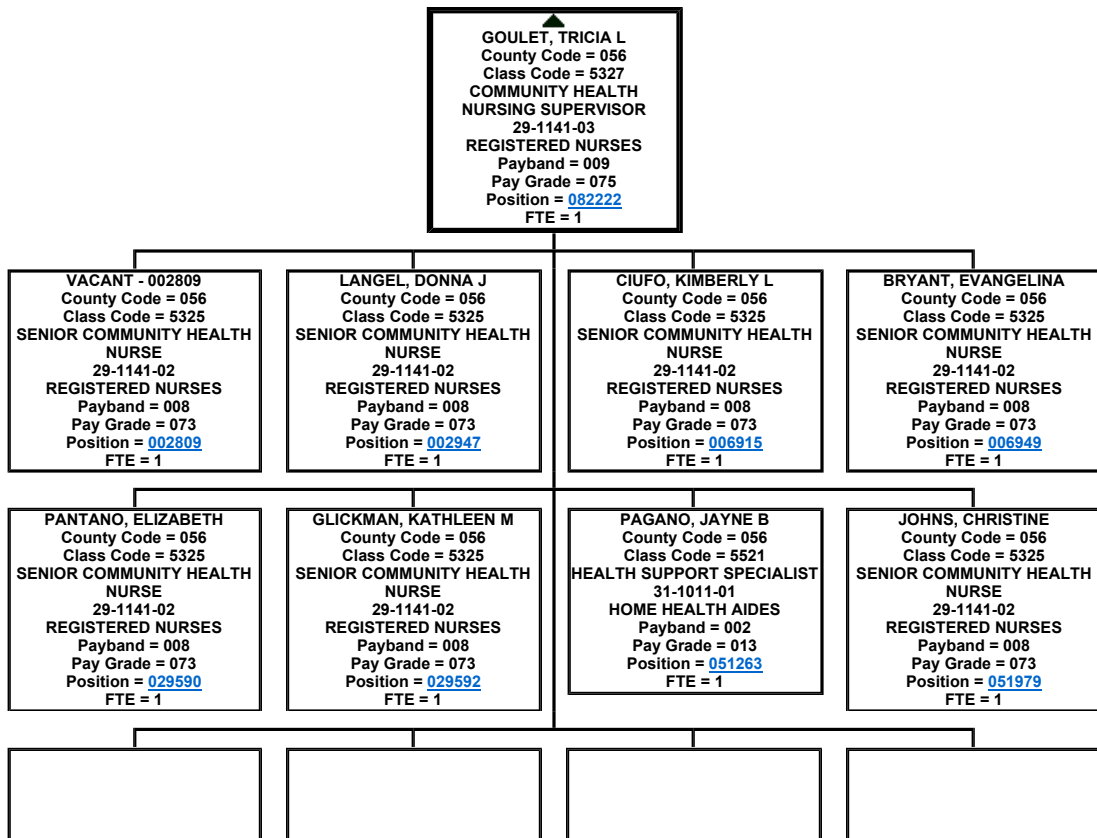
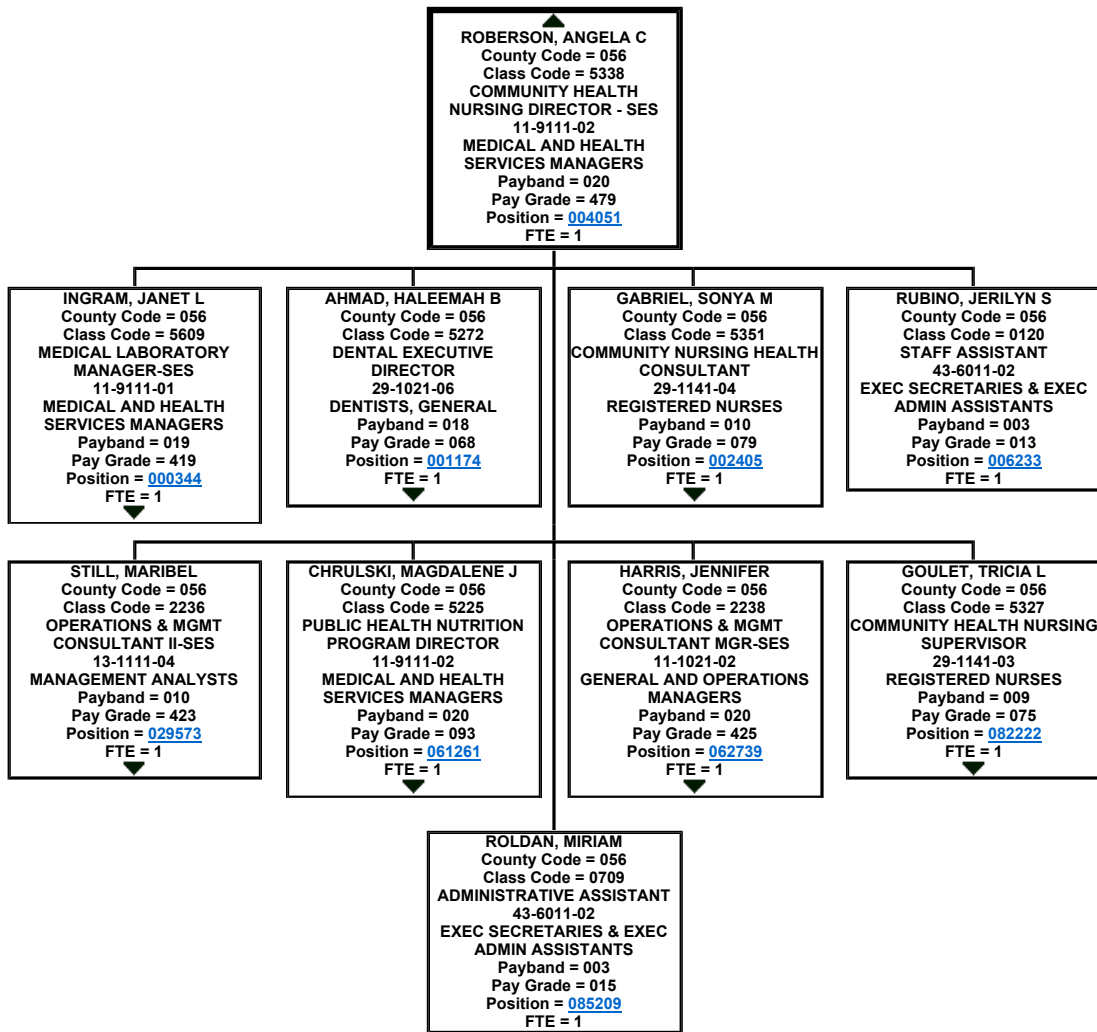


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PEASLEE, MICHELLE L  
County Code = 056  
Class Code = 5856  
HEALTH SERVICES  
SUPERVISOR - SES  
19-1041-02  
EPIDEMIOLOGISTS  
Payband = 008  
Pay Grade = 419  
Position = [003590](#)  
FTE = 1

FARKAS, CAITLIN G  
County Code = 056  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [001720](#)  
FTE = 1

LAGES, KAREN T  
County Code = 056  
Class Code = 5871  
HUMAN SERVICES PROGRAM  
ANALYST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [081799](#)  
FTE = 1

LYNN, TAMMY J  
County Code = 056  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [086226](#)  
FTE = 1

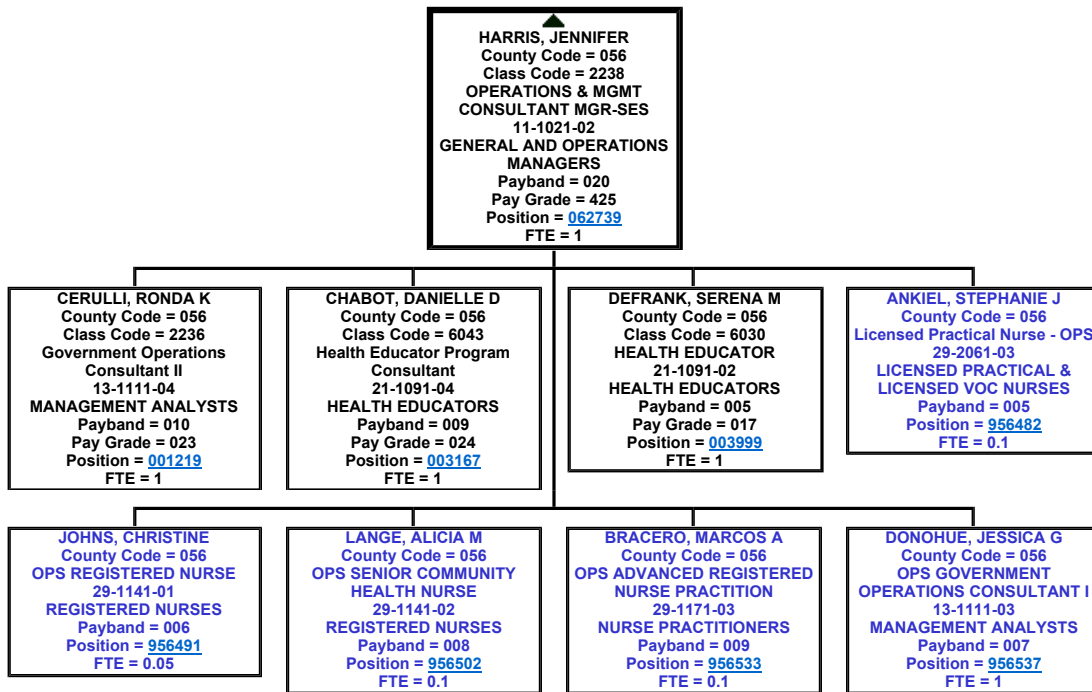


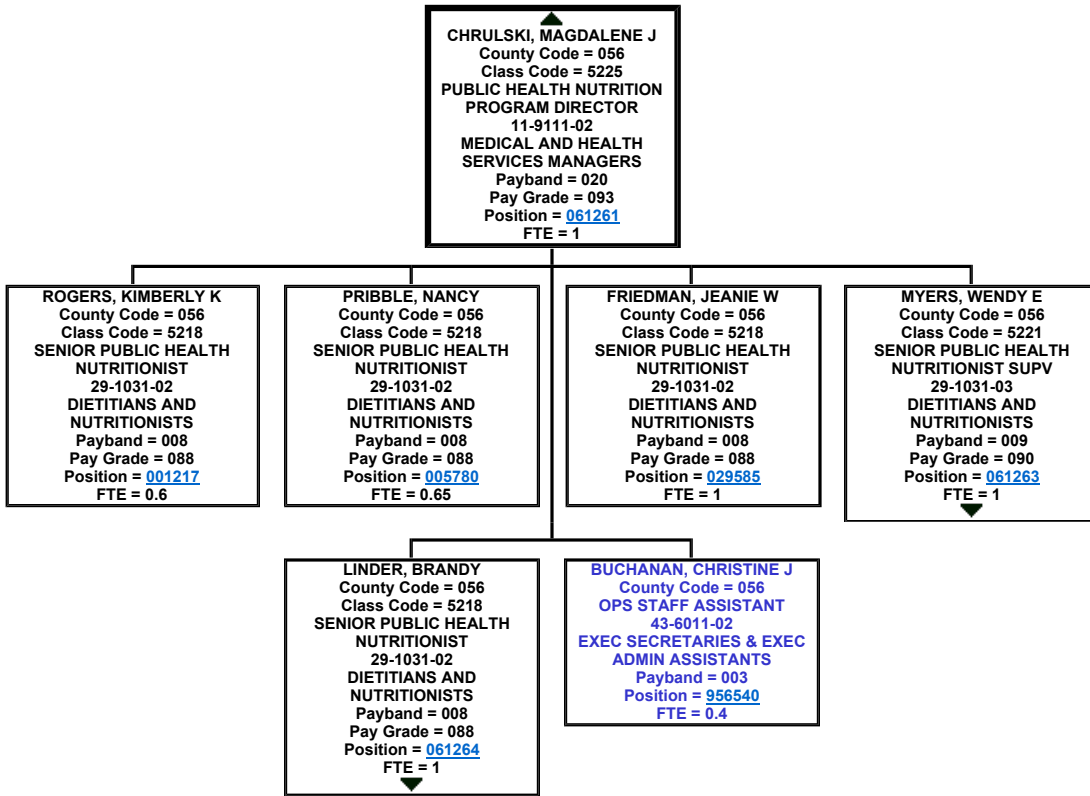
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County Code = 056  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [061275](#)  
FTE = 1

SWABY, KEZIAH  
County Code = 056  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [082097](#)  
FTE = 1

LANGE, ALICIA M  
County Code = 056  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [084943](#)  
FTE = 1

FENTY, JOANN N  
County Code = 056  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [085857](#)  
FTE = 1





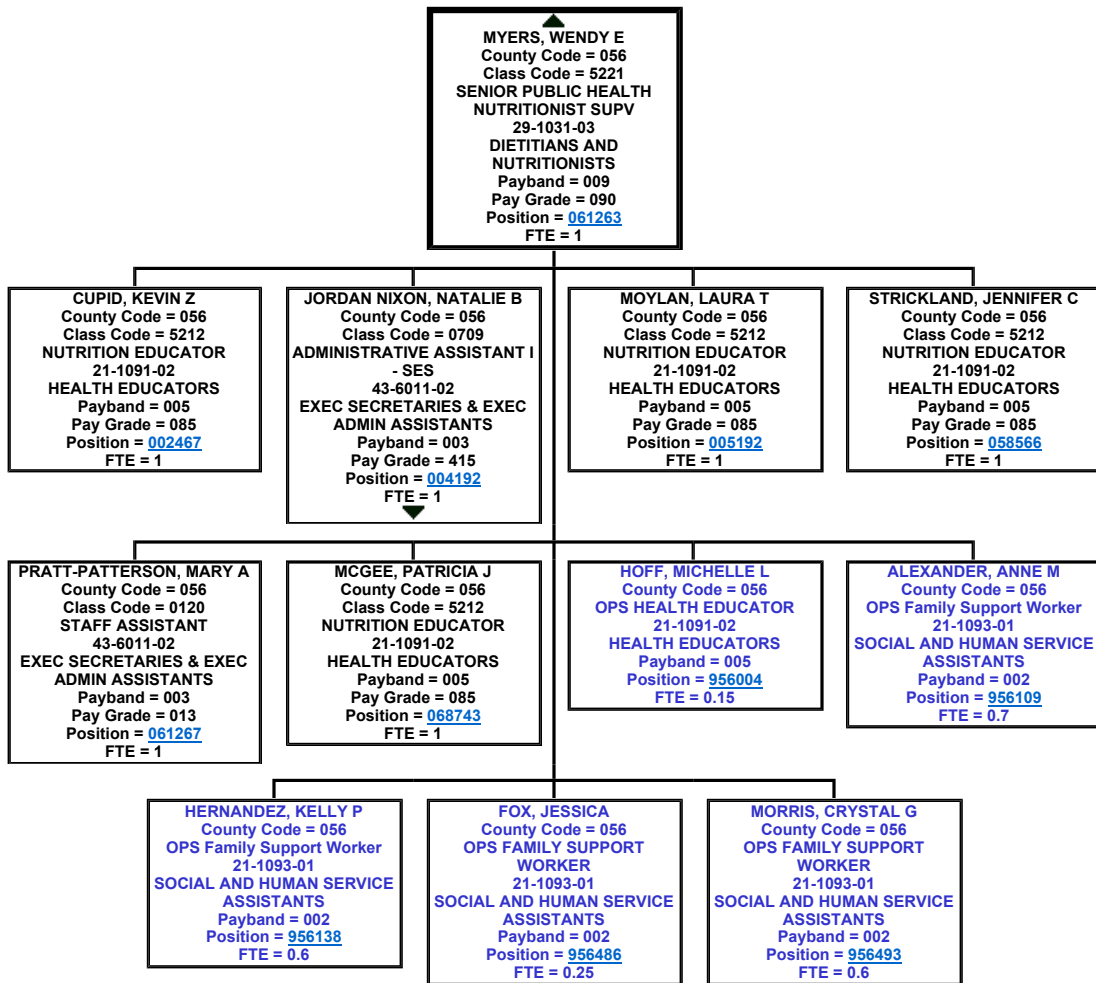
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LINDER, BRANDY  
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Class Code = 5218  
SENIOR PUBLIC HEALTH  
NUTRITIONIST  
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DIETITIANS AND  
NUTRITIONISTS  
Payband = 008  
Pay Grade = 088  
Position = [061264](#)  
FTE = 1

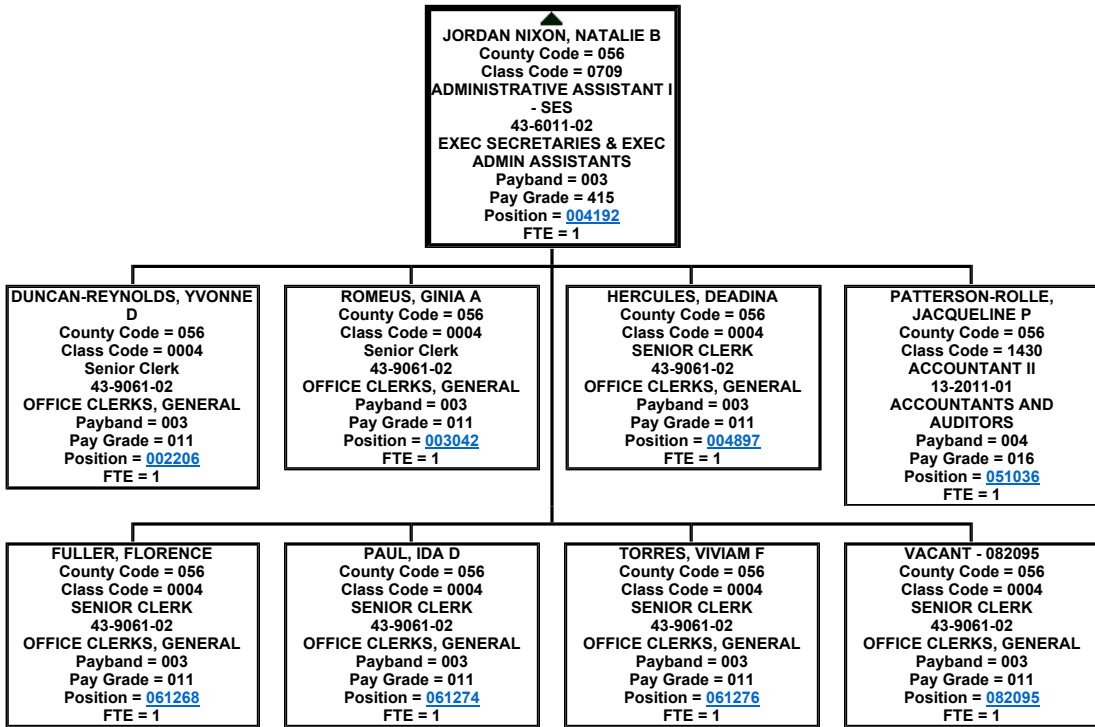
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County Code = 056  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [003964](#)  
FTE = 1

JACKSON, LATASHA L  
County Code = 056  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [061272](#)  
FTE = 1

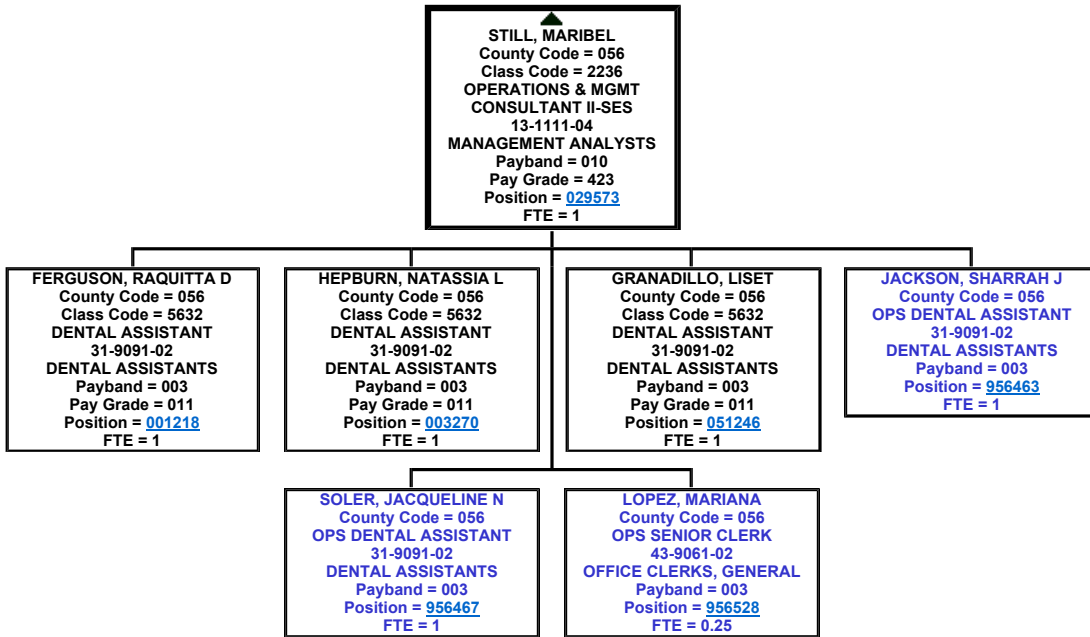
HILL, SHERSHANA M  
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Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
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HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [061277](#)  
FTE = 1

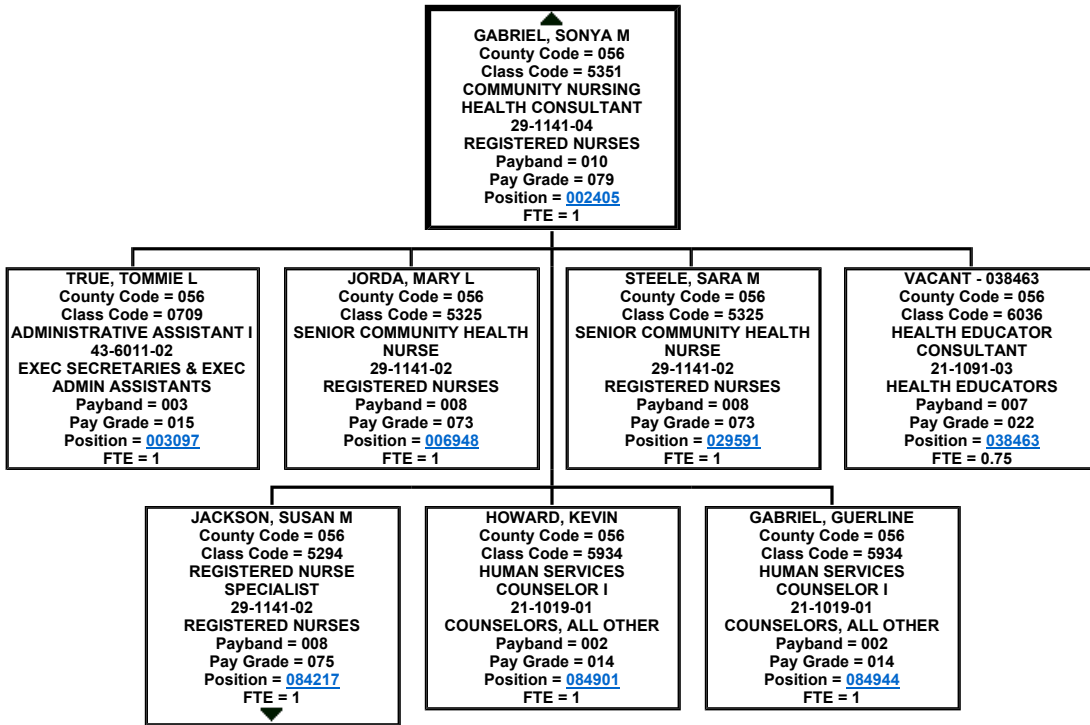
PERROTTA, LIDIA E  
County Code = 056  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [061279](#)  
FTE = 1











JACKSON, SUSAN M  
County Code = 056  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [084217](#)  
FTE = 1

GARCIA MALPICA, KALI  
County Code = 056  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [006566](#)  
FTE = 1

BROWN, MARIE E  
County Code = 056  
Class Code = 5918  
Human Services Program  
Consultant I  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 021  
Position = [067527](#)  
FTE = 1

SIHOMBING, LAUREEN A  
County Code = 056  
Class Code = 6057  
Public Assistance Specialist  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 016  
Position = [082042](#)  
FTE = 1

SCHAFFER PETERSEN,  
DAPHNE A  
County Code = 056  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [082320](#)  
FTE = 1

▲  
AHMAD, HALEEMAH B  
County Code = 056  
Class Code = 5272  
DENTAL EXECUTIVE  
DIRECTOR  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 068  
Position = [001174](#)  
FTE = 1

TIETJEN, ANNALISA  
County Code = 056  
Class Code = 5641  
DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 015  
Position = [002948](#)  
FTE = 1

LOWE, PATRICIA W  
County Code = 056  
Class Code = 5641  
DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 015  
Position = [061262](#)  
FTE = 1

ADU-TUTU, MICHAEL  
County Code = 056  
Class Code = 5268  
DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 066  
Position = [061278](#)  
FTE = 1

MUSTAFA, FATEN  
County Code = 056  
DENTAL HYGIENIST - OPS  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = [956468](#)  
FTE = 0.5

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INGRAM, JANET L  
County Code = 056  
Class Code = 5609  
MEDICAL LABORATORY  
MANAGER-SES  
11-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 019  
Pay Grade = 419  
Position = [000344](#)  
FTE = 1

VACANT - 051175  
County Code = 056  
Class Code = 5017  
LABORATORY TECHNICIAN I  
19-4099-01  
LIFE/PHYSICAL/SOCIAL SCI  
TECH, ALL OTHER  
Payband = 002  
Pay Grade = 012  
Position = [051175](#)  
FTE = 1

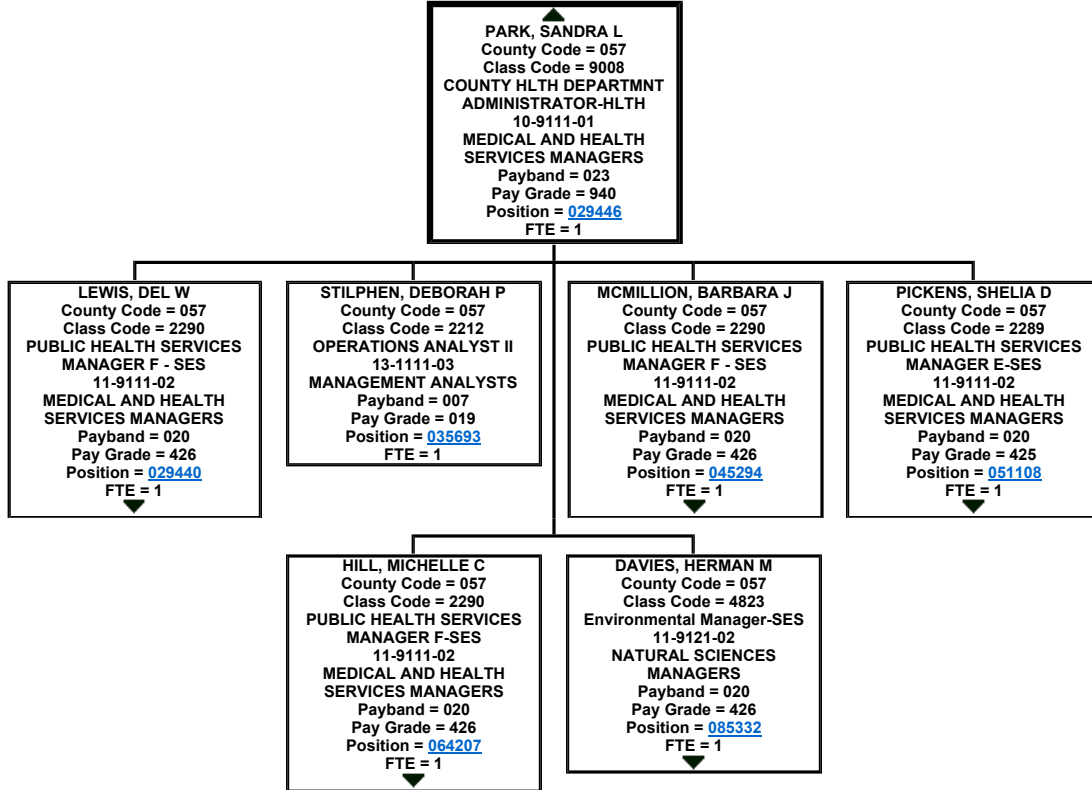
HARMAN, KEERA A  
County Code = 056  
OPS HEALTH SUPPORT  
SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [956462](#)  
FTE = 1

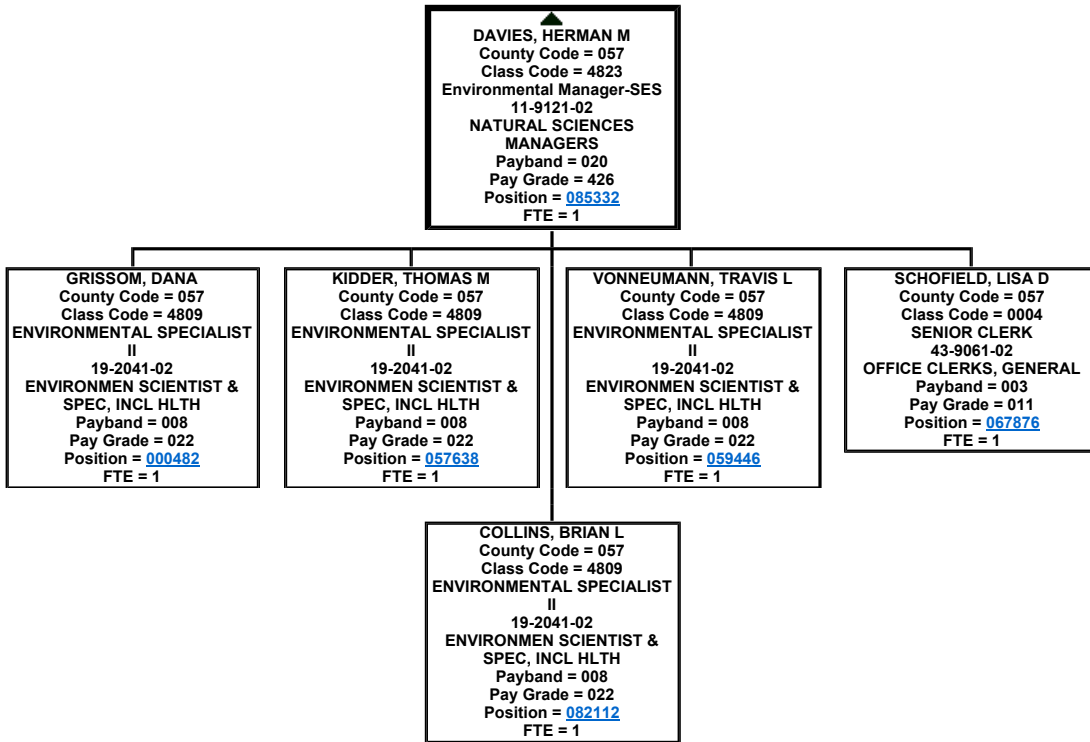
# Florida Department of Health

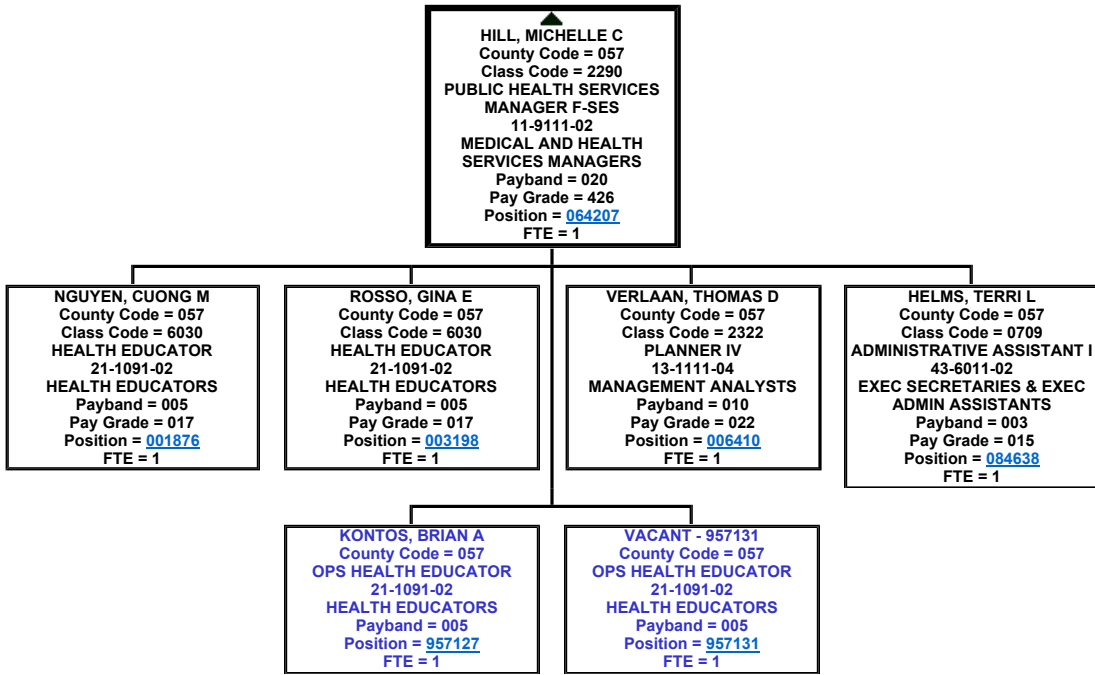
## CHD 57 - Santa Rosa County Health Department

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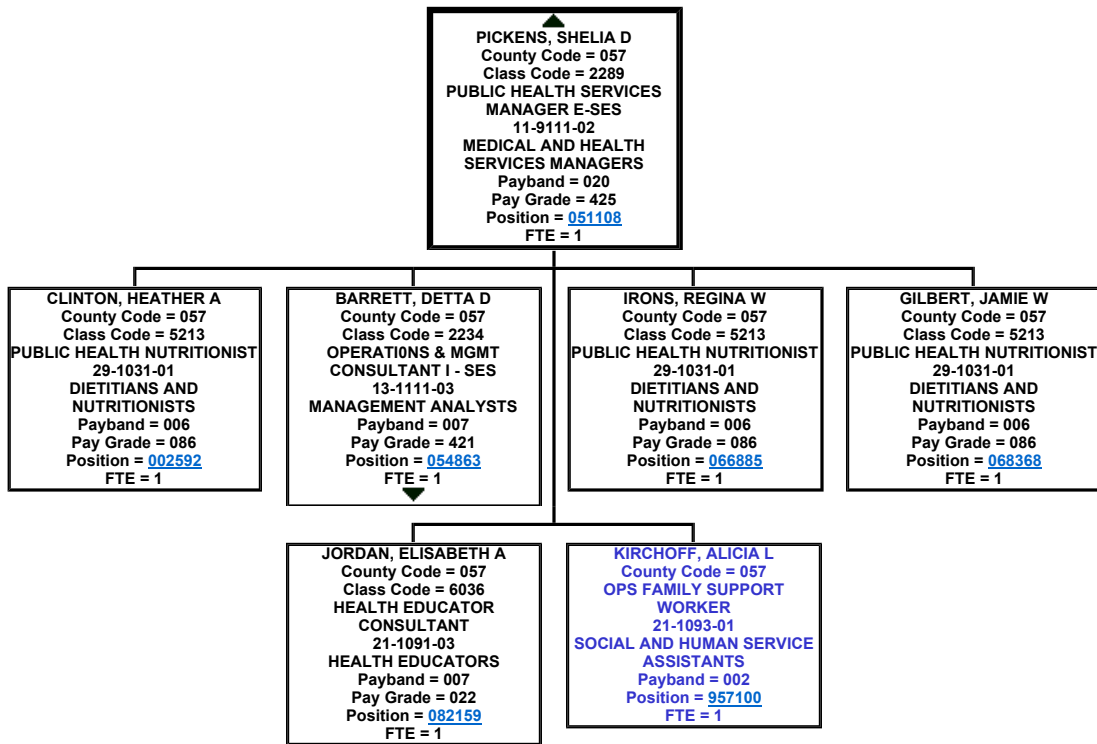
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

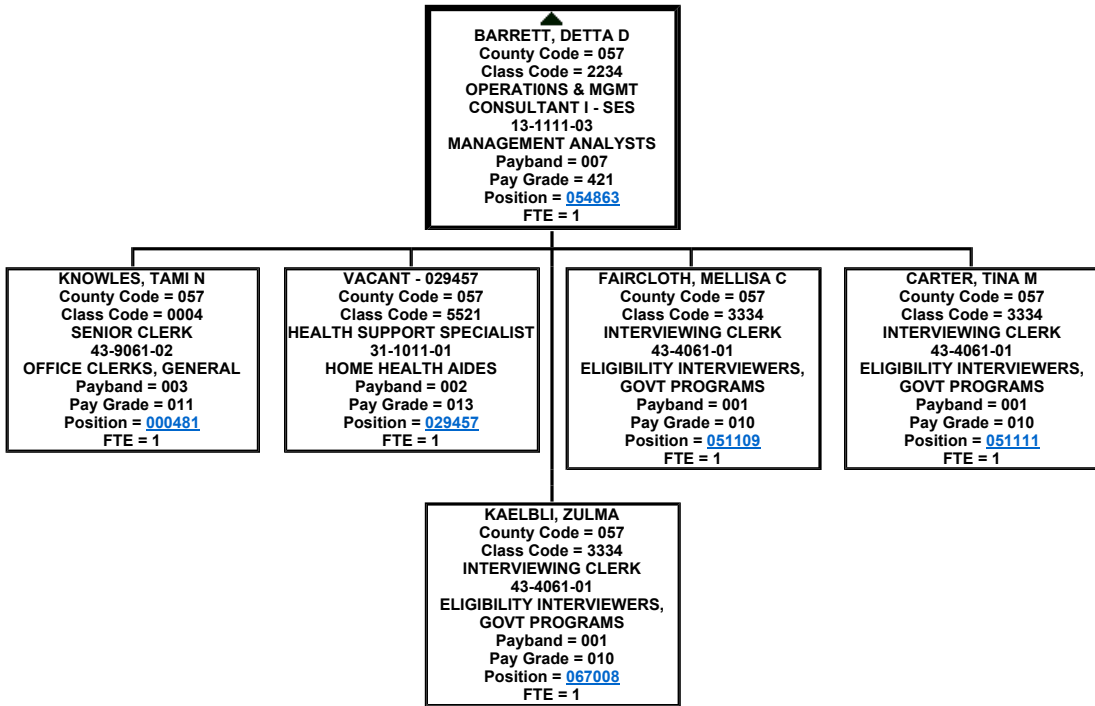


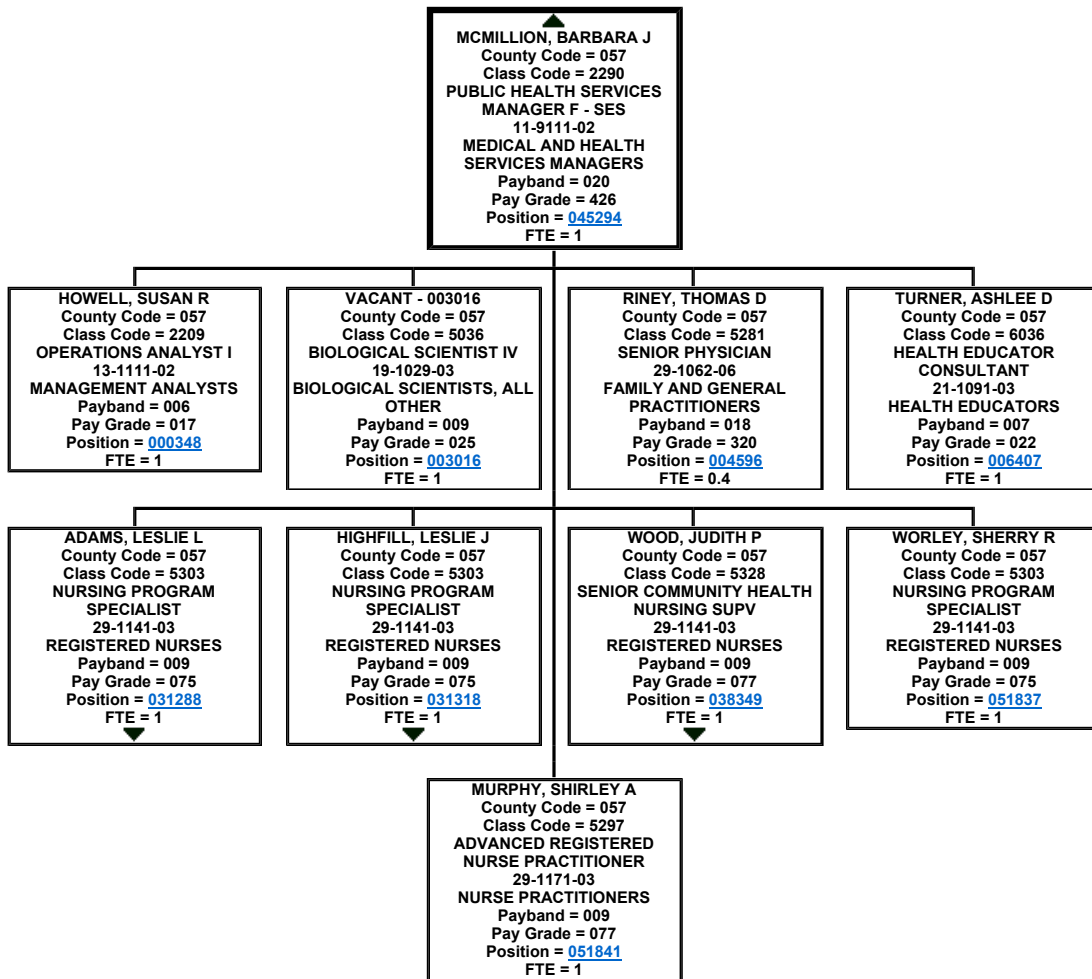












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WOOD, JUDITH P  
County Code = 057  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [038349](#)  
FTE = 1

CARRASCO, ANGELA G  
County Code = 057  
Class Code = 5324  
COMMUNITY HEALTH NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 072  
Position = [000570](#)  
FTE = 1

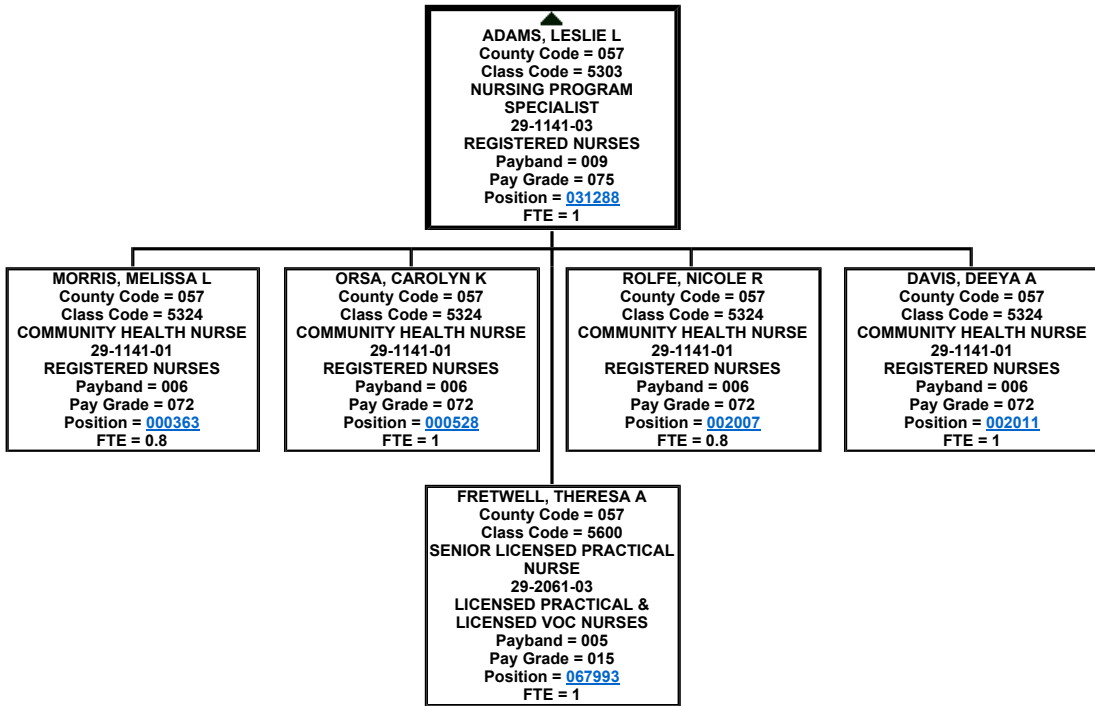
BLEDSON, ANGELA  
County Code = 057  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [084850](#)  
FTE = 1

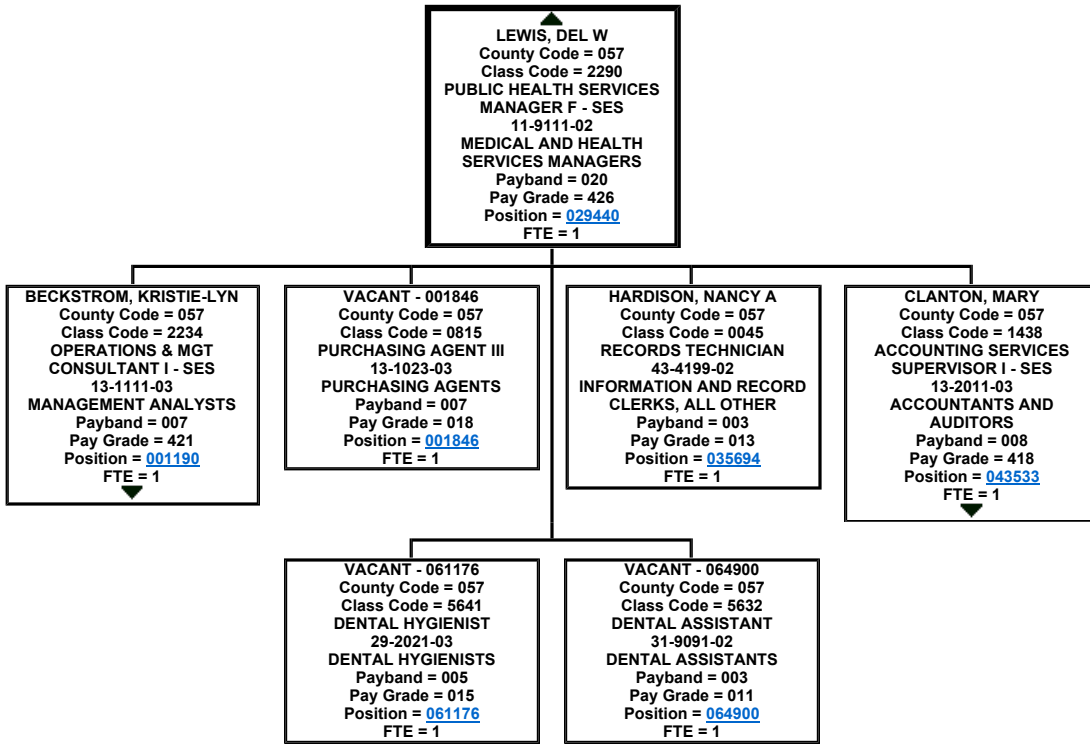
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HIGHFILL, LESLIE J  
County Code = 057  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [031318](#)  
FTE = 1

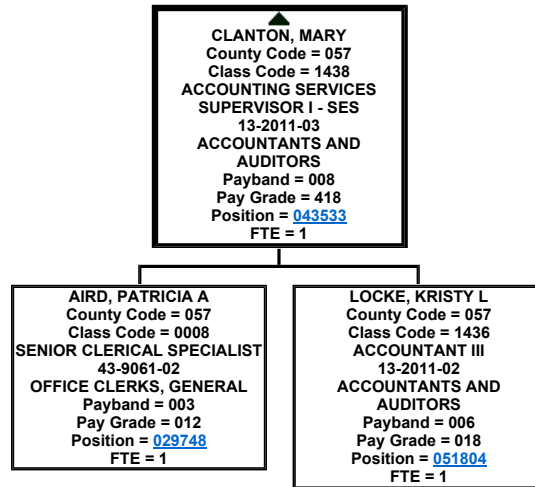
WHITE, STEPHANIE C  
County Code = 057  
Class Code = 5940  
HUMAN SERVICES  
COUNSELOR III  
21-1019-02  
COUNSELORS, ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [003113](#)  
FTE = 1

TAYLOR, GLENDA S  
County Code = 057  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [029450](#)  
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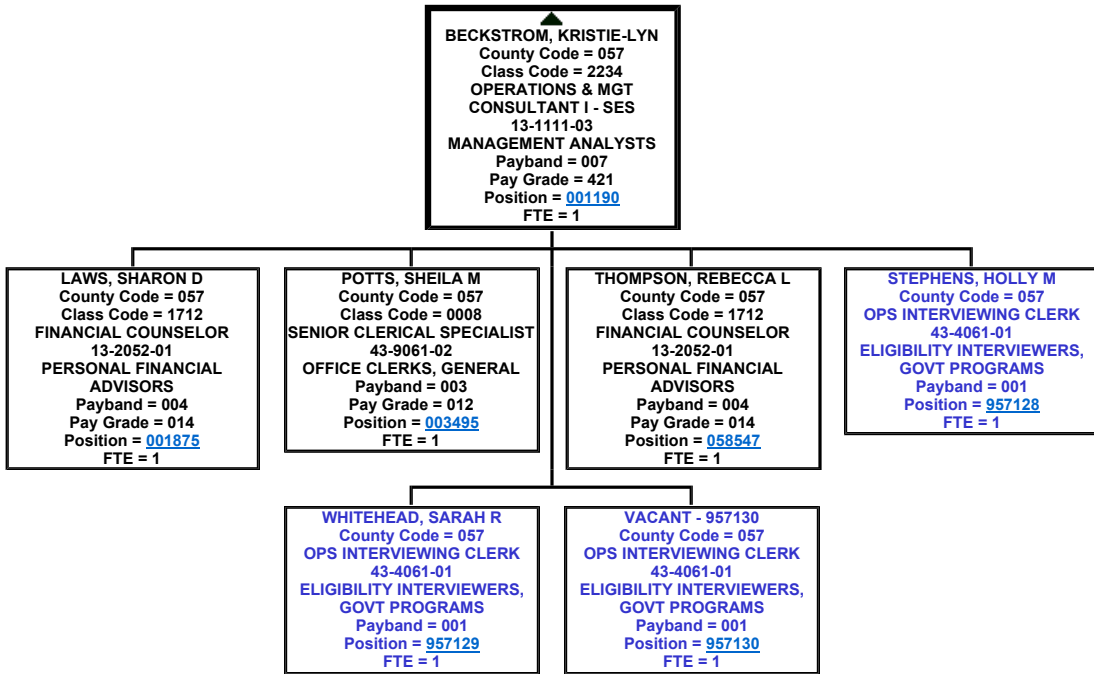
SPEARING, DARLA K  
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Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [030011](#)  
FTE = 1









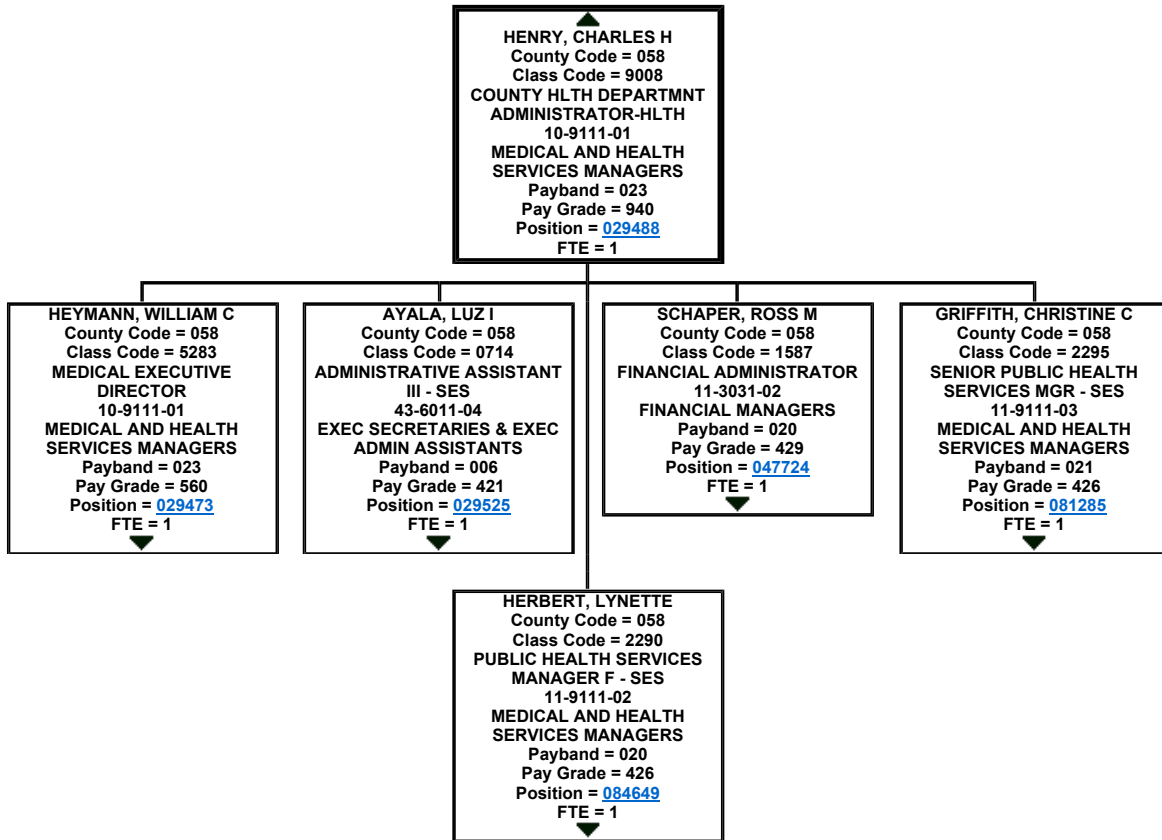


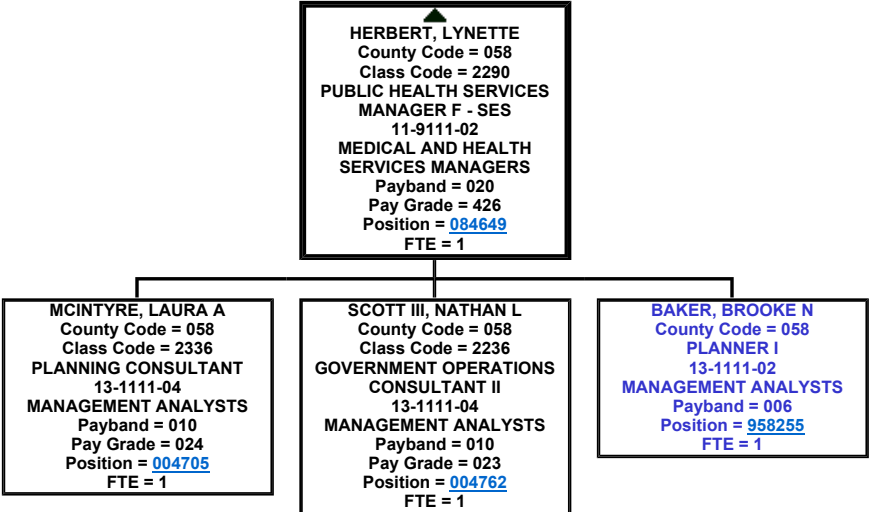
# Florida Department of Health

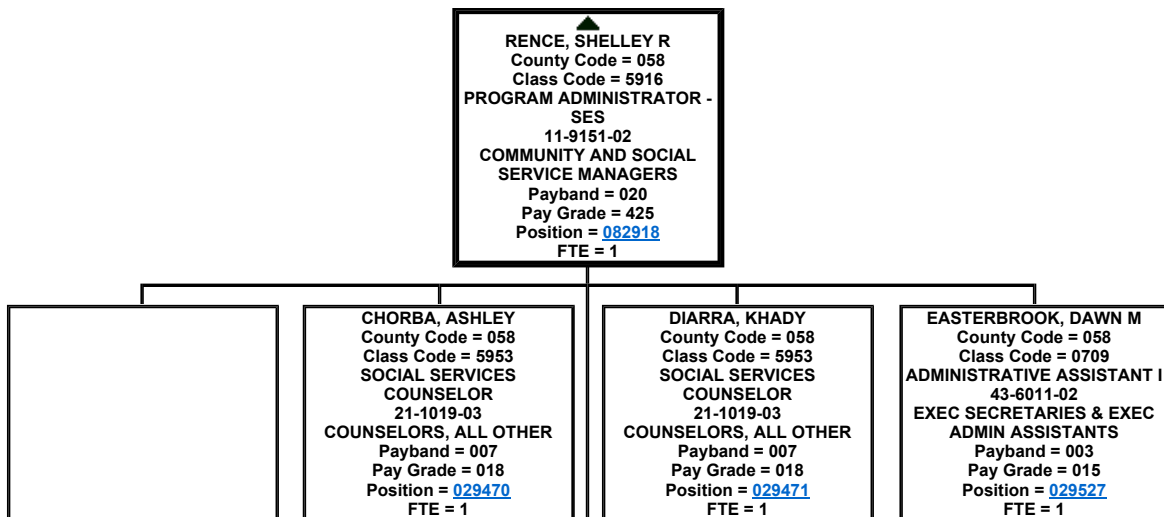
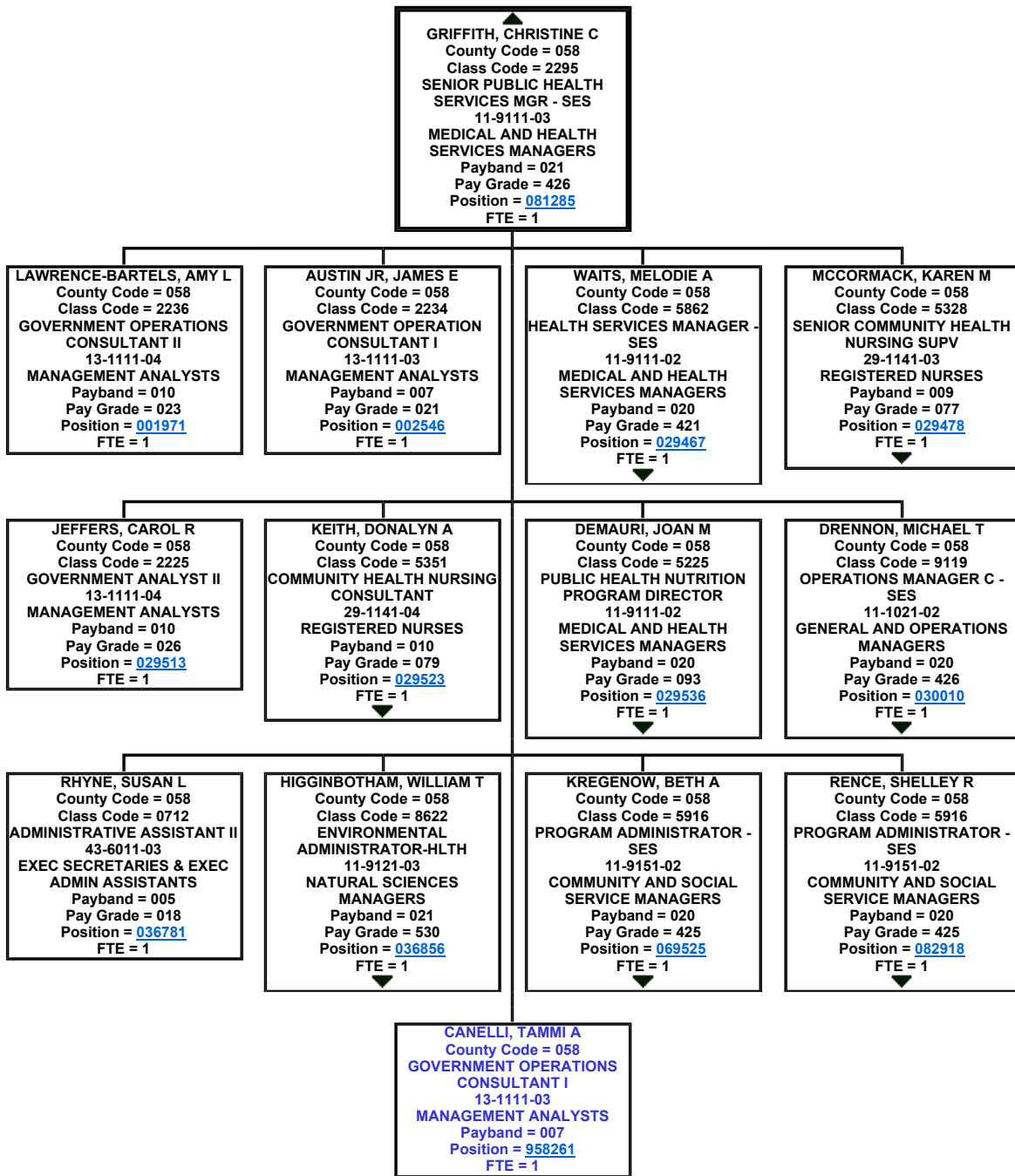
## CHD 58 - Sarasota County Health Department

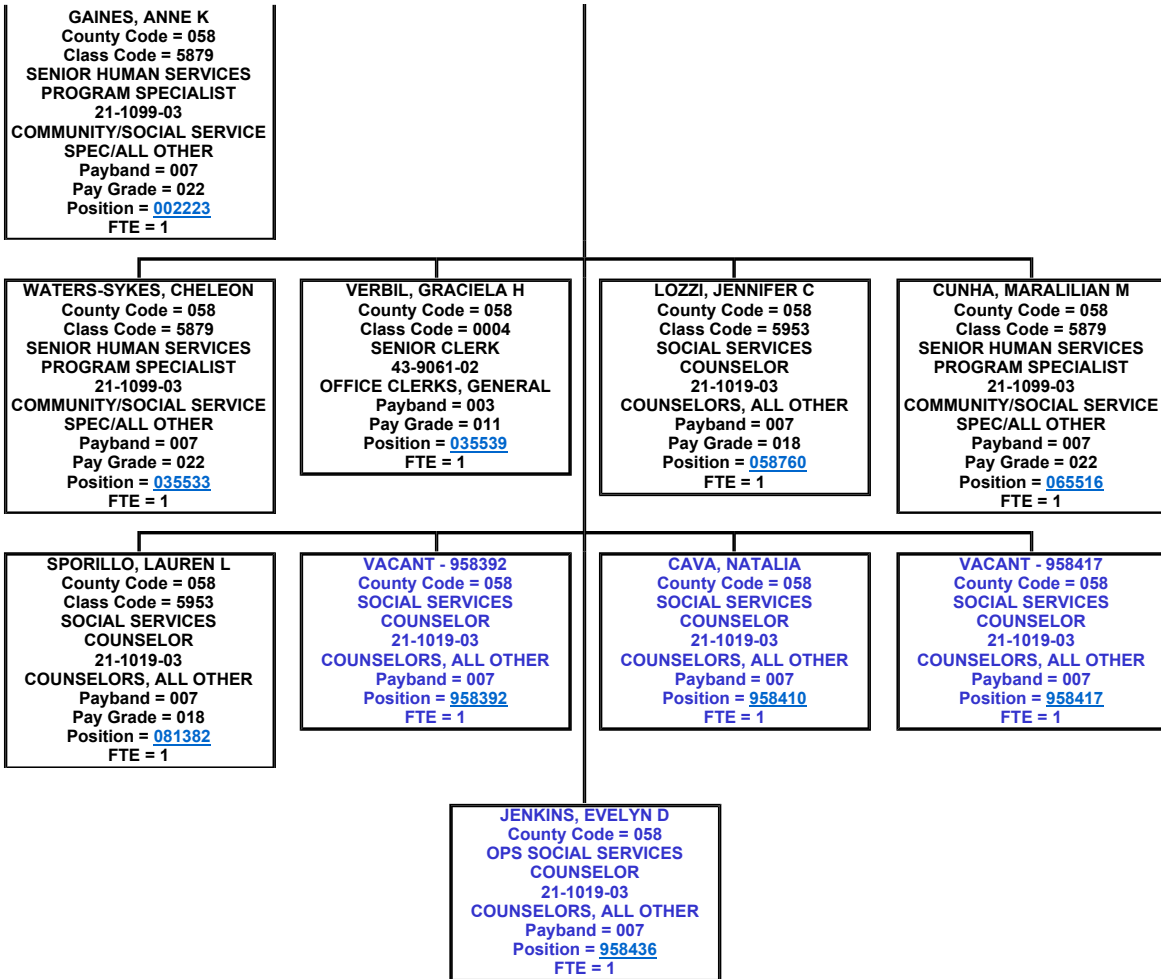
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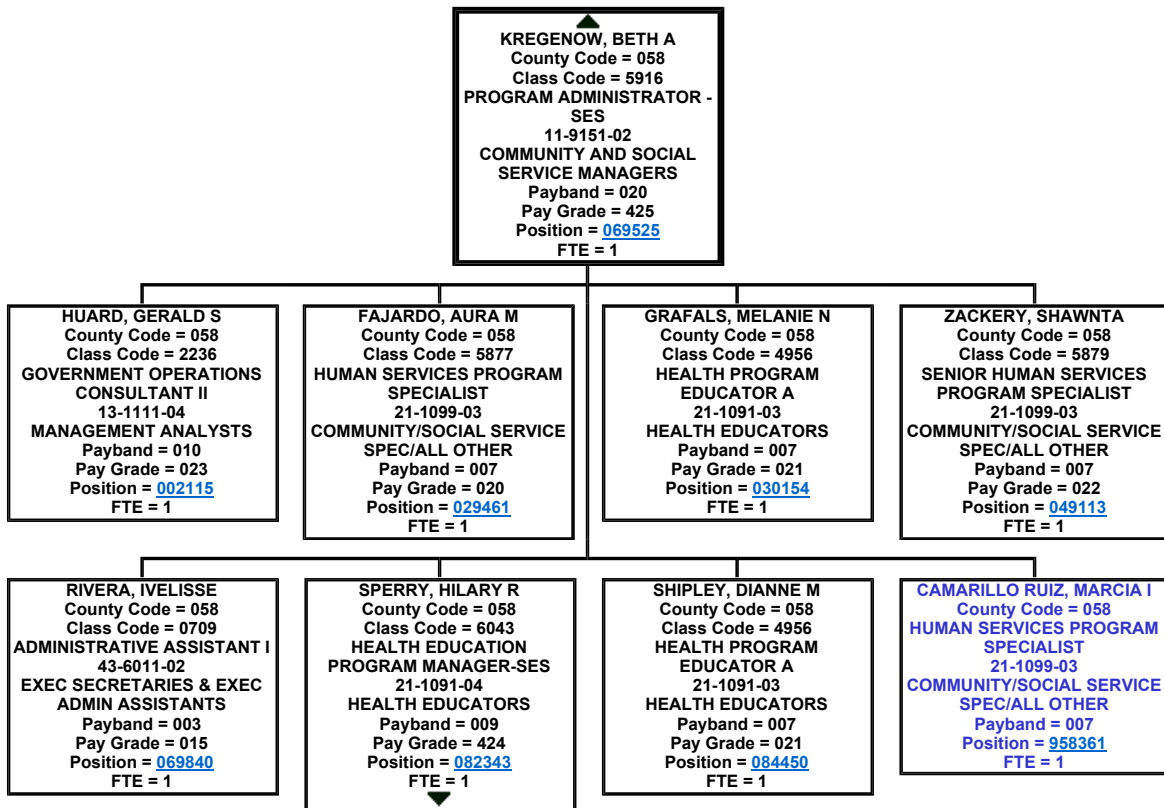
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.











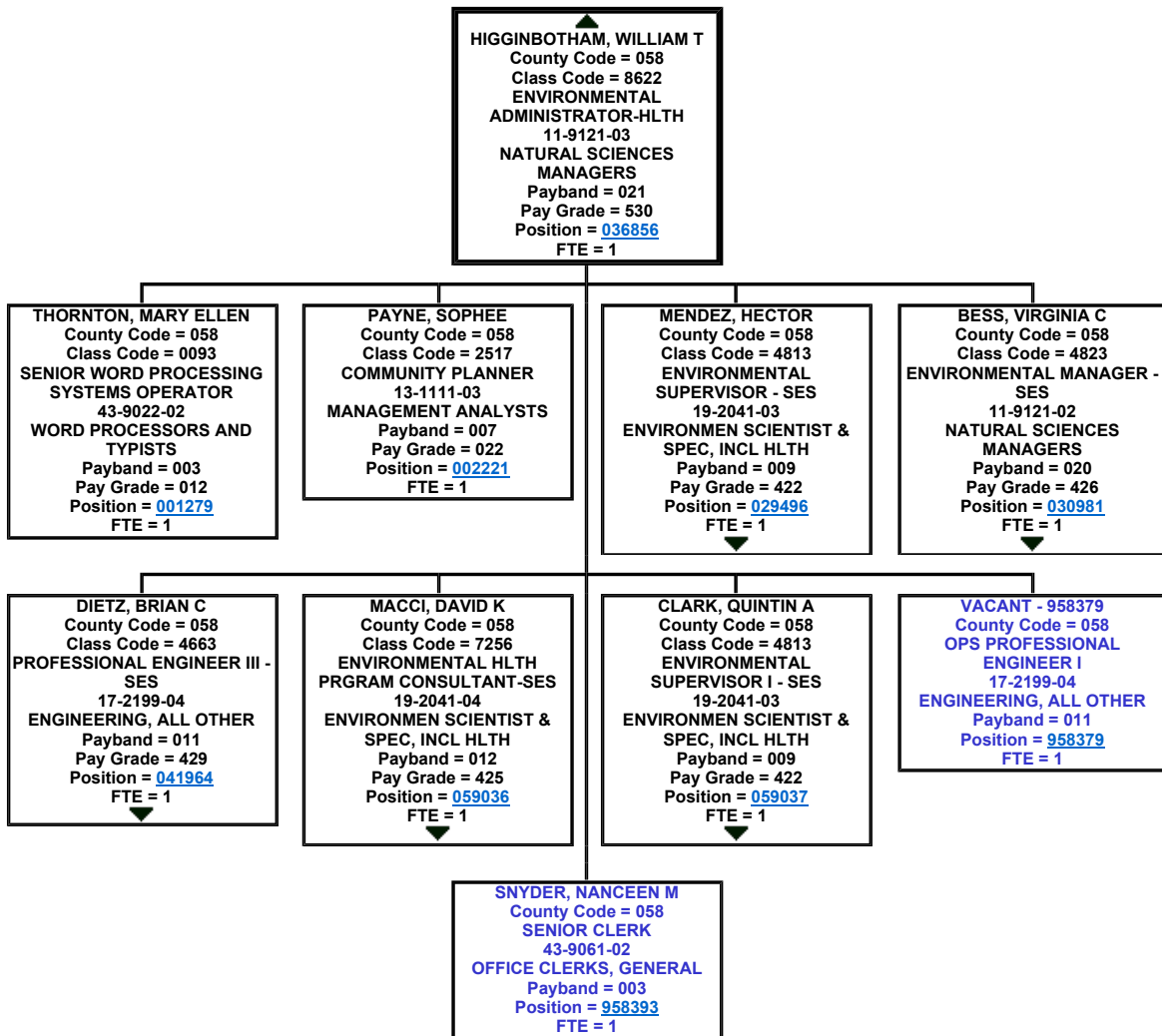
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SPERRY, HILARY R  
County Code = 058  
Class Code = 6043  
HEALTH EDUCATION  
PROGRAM MANAGER-SES  
21-1091-04  
HEALTH EDUCATORS  
Payband = 009  
Pay Grade = 424  
Position = [082343](#)  
FTE = 1

VACANT - 002116  
County Code = 058  
Class Code = 4956  
HEALTH PROGRAM  
EDUCATOR A  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 021  
Position = [002116](#)  
FTE = 1

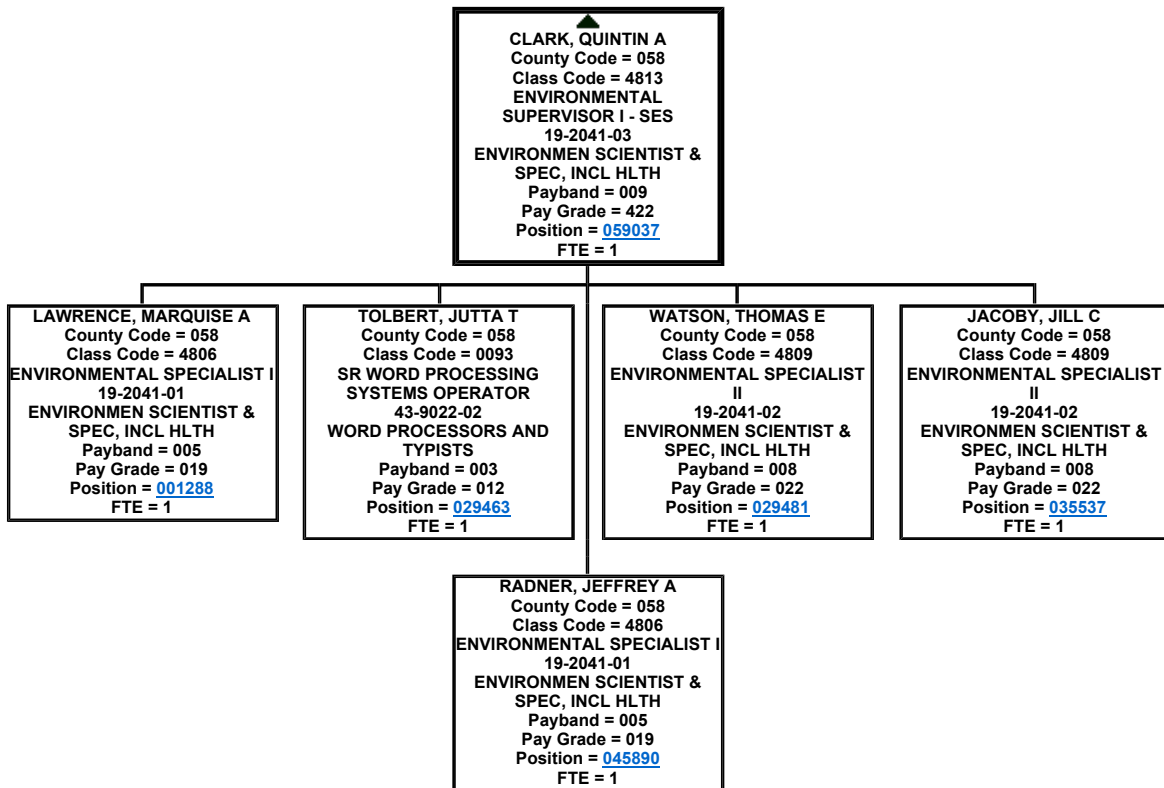
NASE, AMBER L  
County Code = 058  
Class Code = 4956  
HEALTH PROGRAM  
EDUCATOR A  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 021  
Position = [004185](#)  
FTE = 1

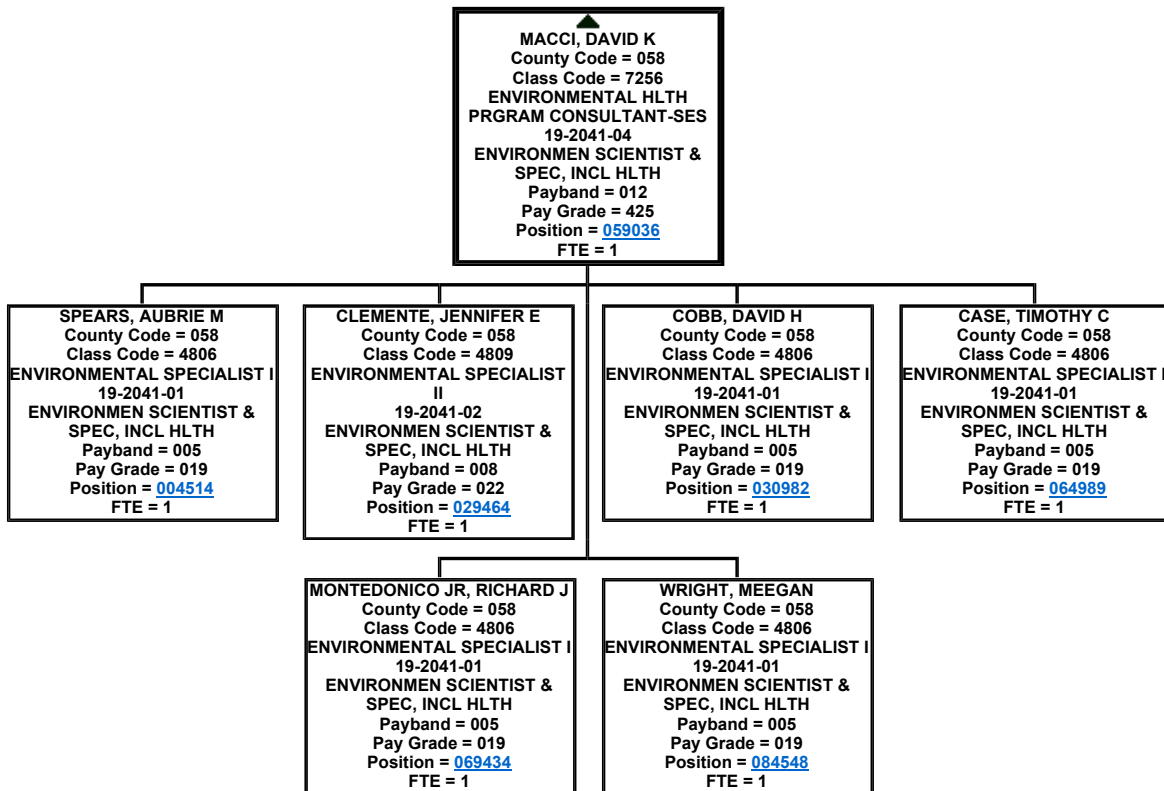
GROSHNER, AMY  
County Code = 058  
Class Code = 4956  
HEALTH PROGRAM  
EDUCATOR A  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 021  
Position = [029500](#)  
FTE = 1

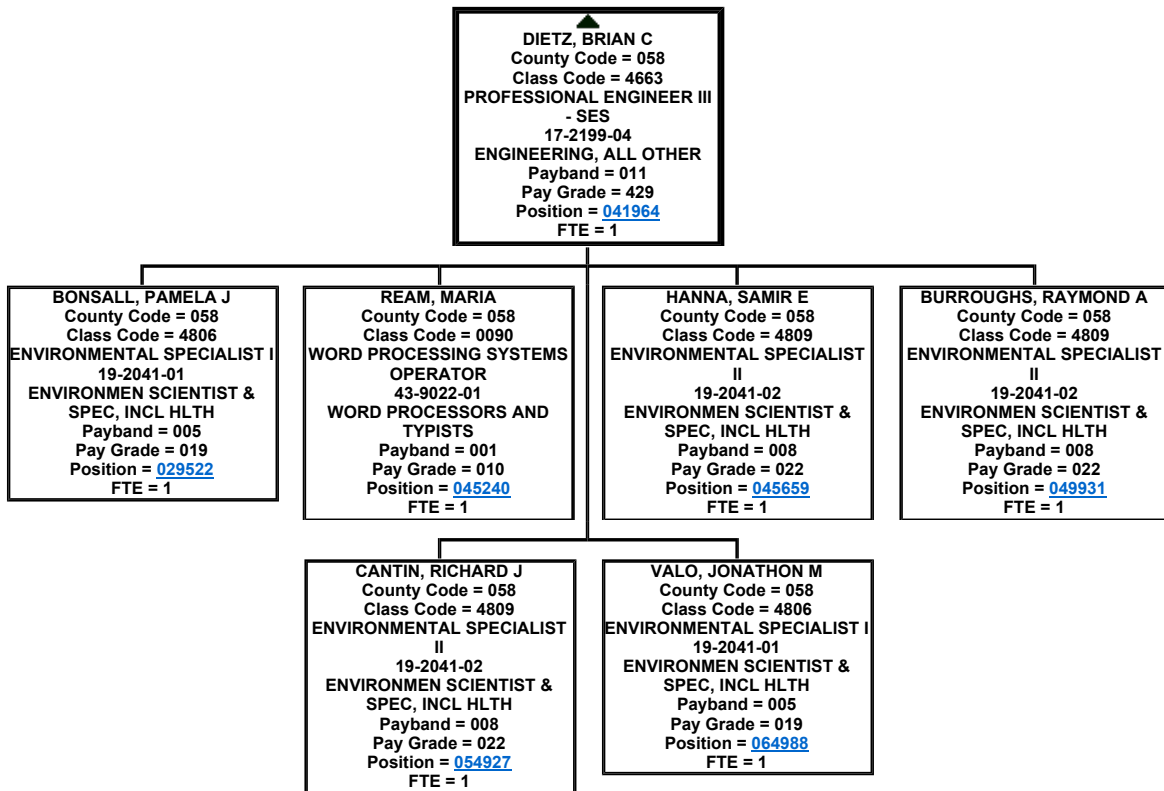
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Class Code = 4956  
HEALTH PROGRAM  
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21-1091-03  
HEALTH EDUCATORS  
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Pay Grade = 021  
Position = [081508](#)  
FTE = 1

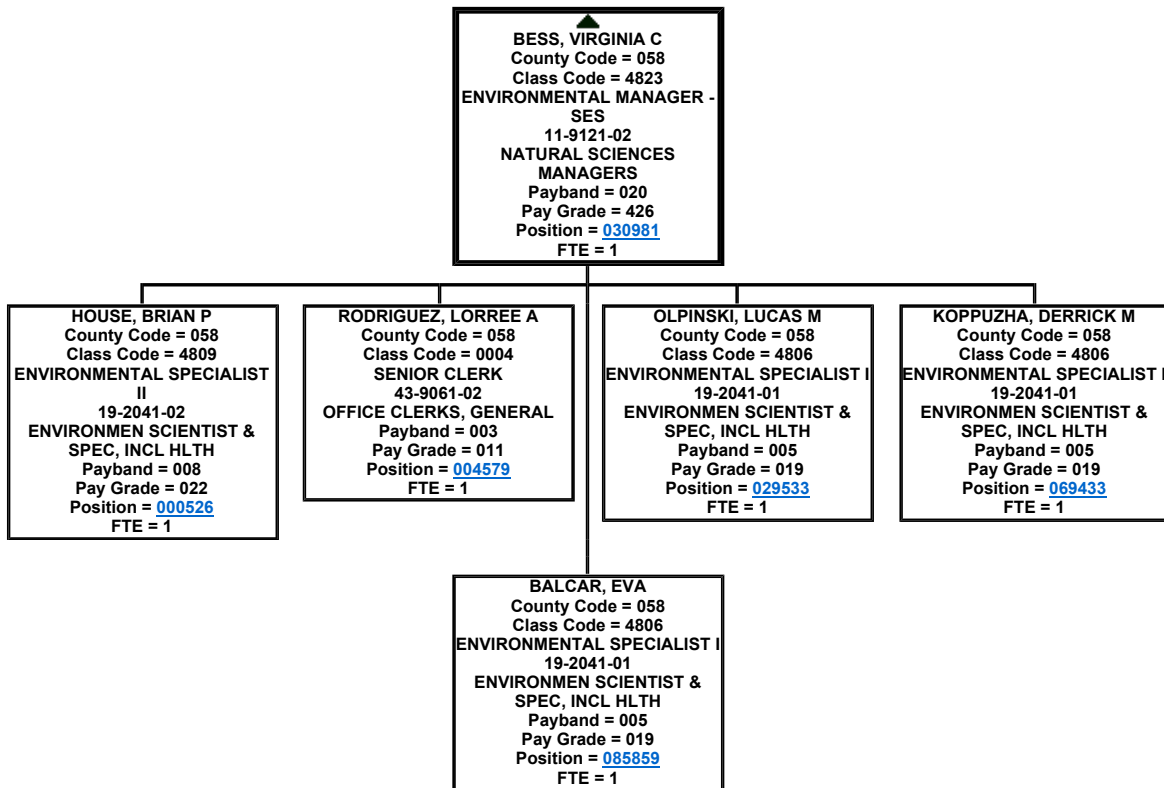


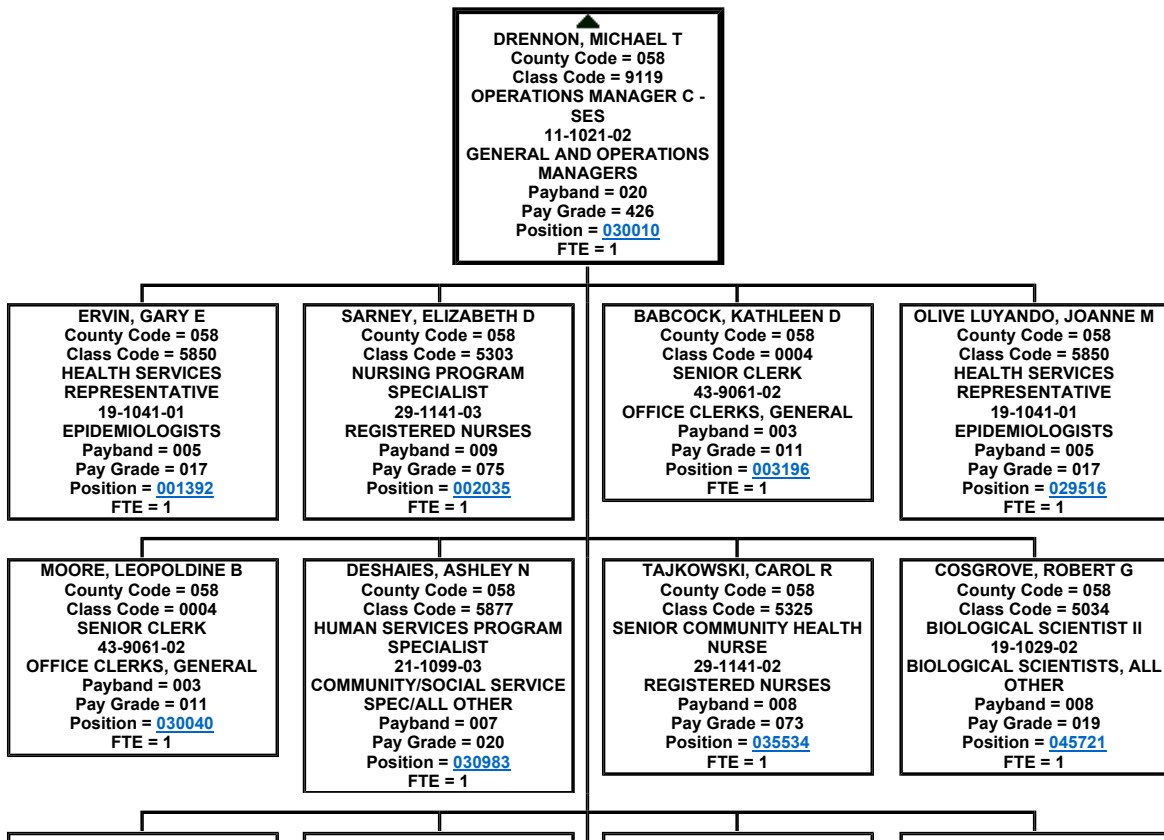
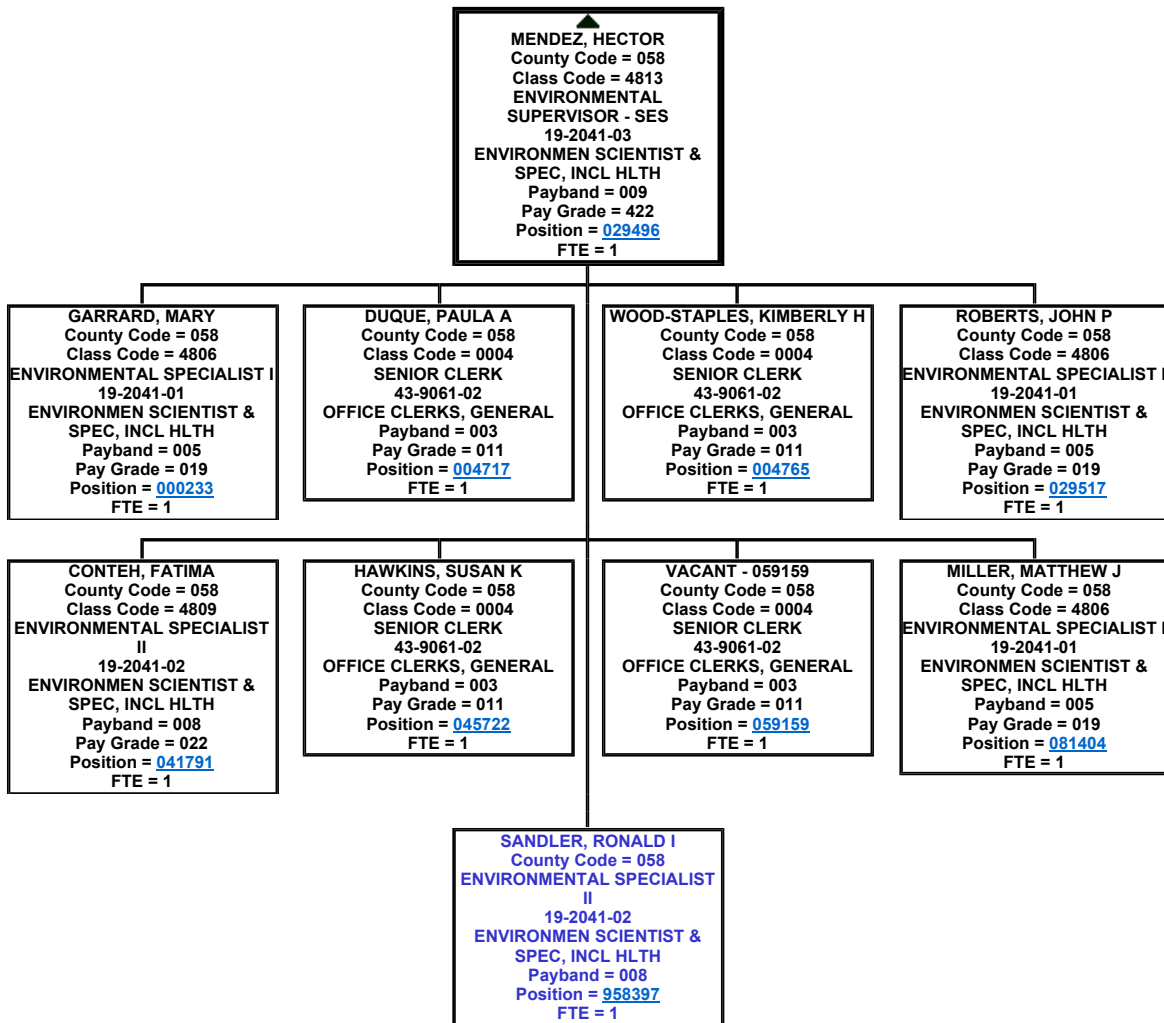












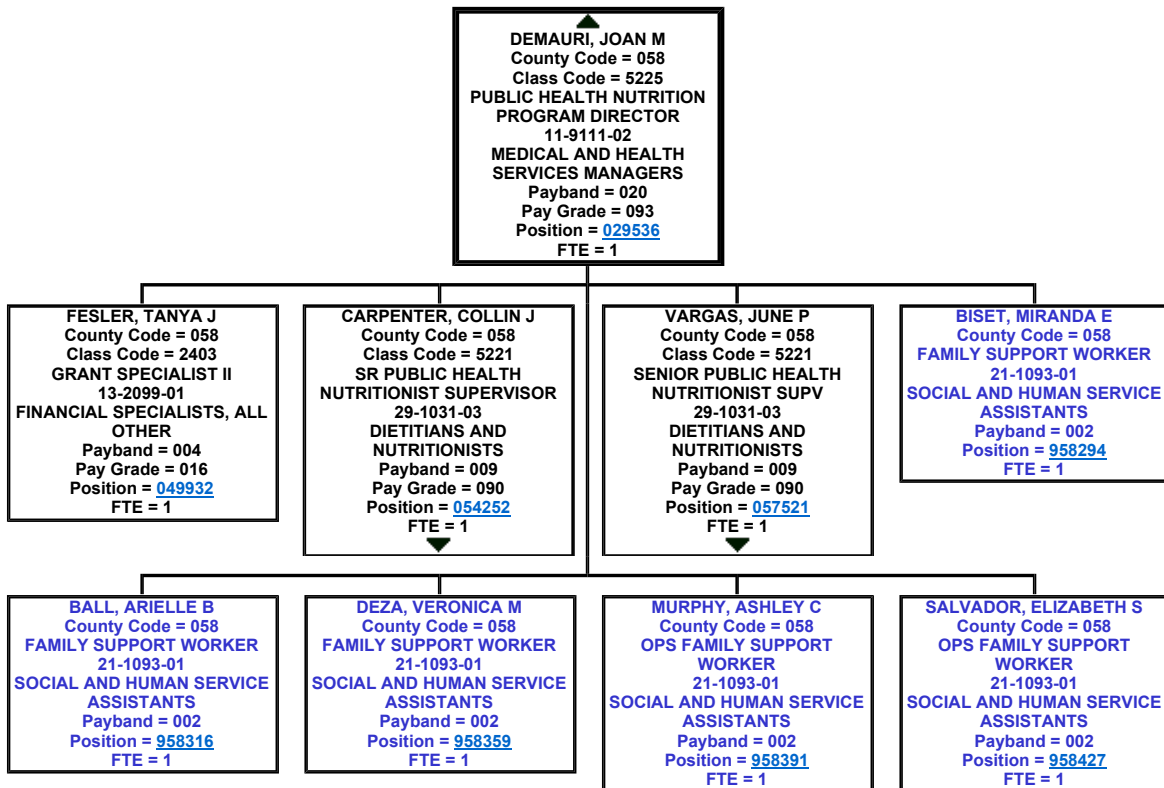
LITWILLER, NELDA M  
County Code = 058  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [053916](#)  
FTE = 1

ROJEK, MICHAEL D  
County Code = 058  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [059040](#)  
FTE = 1

VACANT - 085995  
County Code = 058  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPECIALIST  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 022  
Position = [085995](#)  
FTE = 1

KURASZ, AUDREY J  
County Code = 058  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = [958395](#)  
FTE = 1

STREITMATTER, LYNNE R  
County Code = 058  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = [958413](#)  
FTE = 1



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VARGAS, JUNE P  
County Code = 058  
Class Code = 5221  
SENIOR PUBLIC HEALTH  
NUTRITIONIST SUPV  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 090  
Position = [057521](#)  
FTE = 1

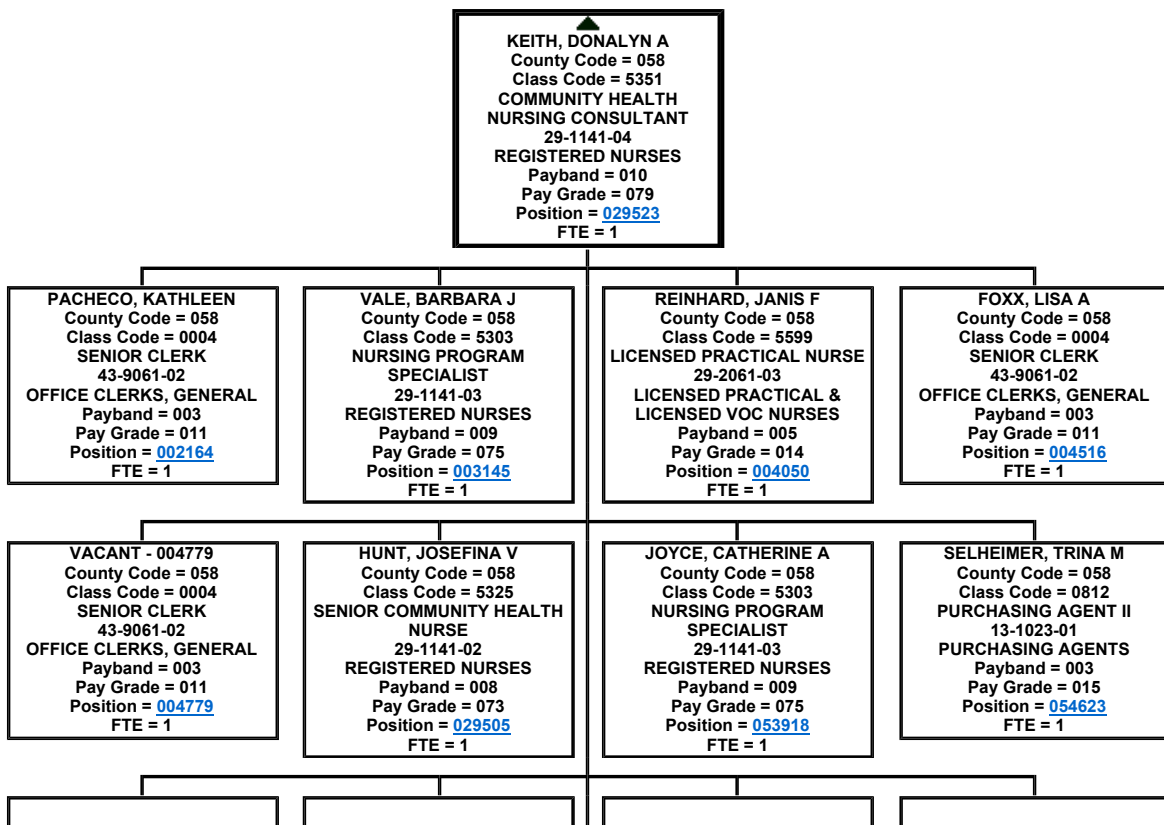
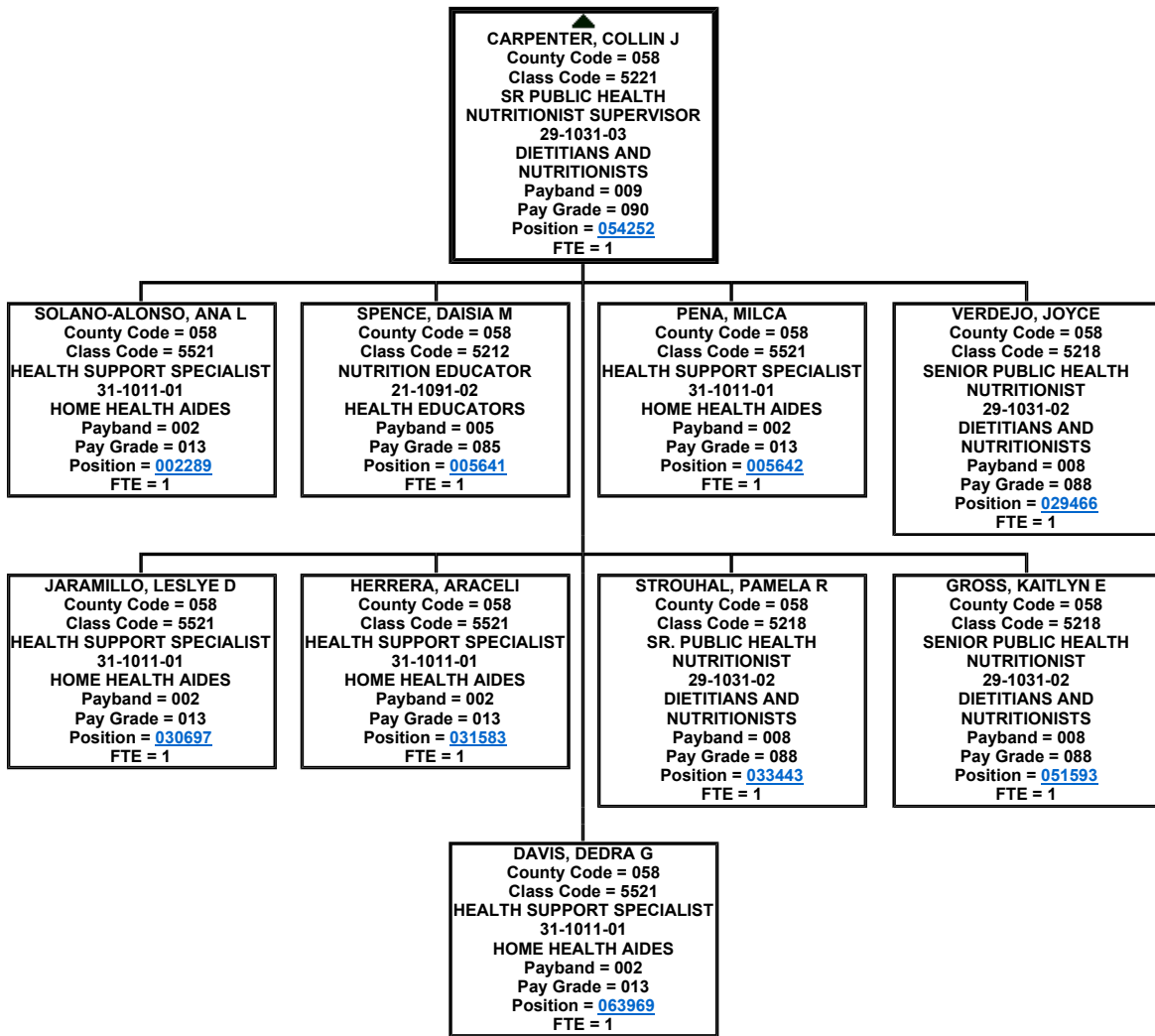
LEON RODRIGUEZ, LYMARI  
County Code = 058  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [003009](#)  
FTE = 1

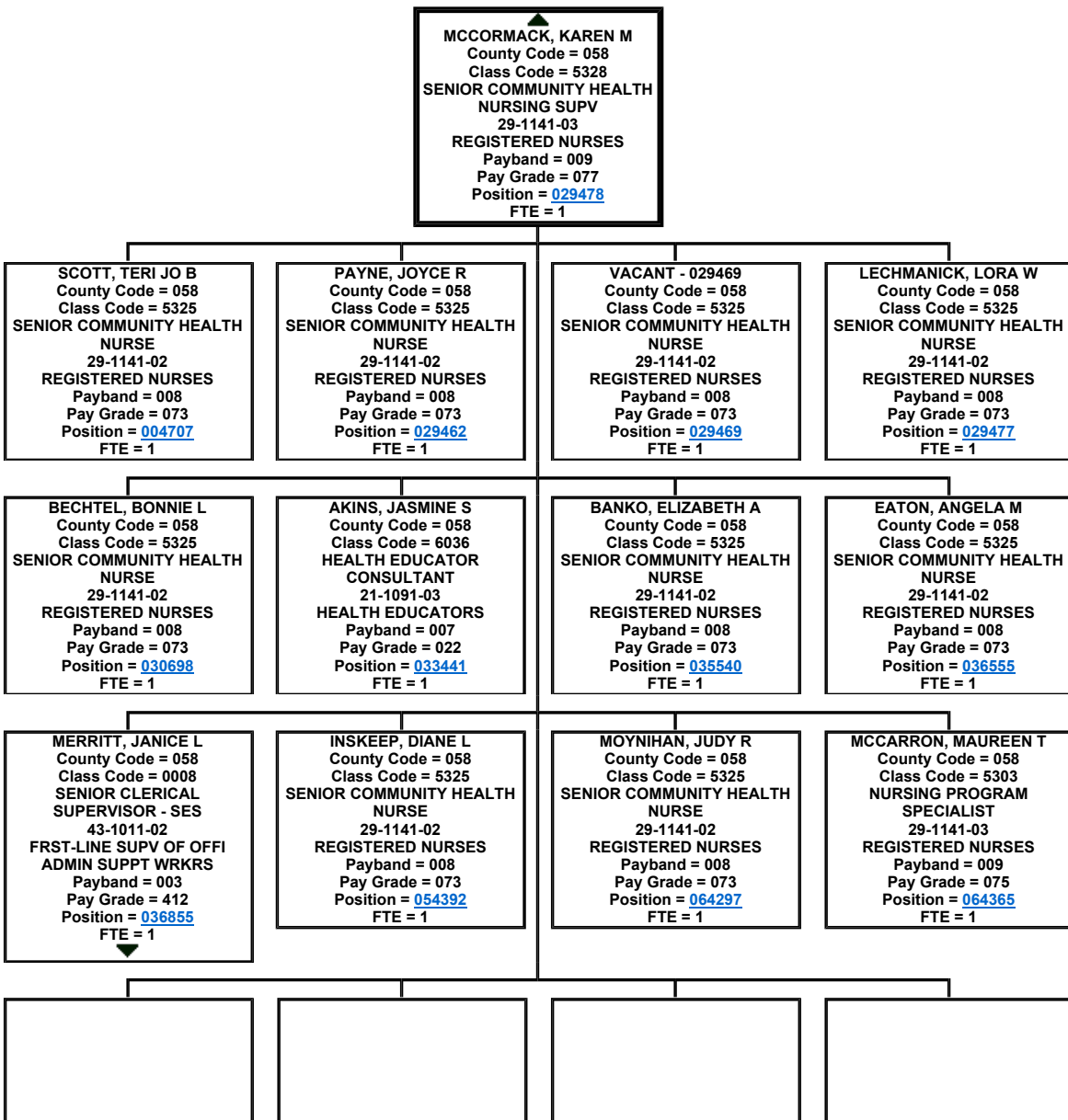
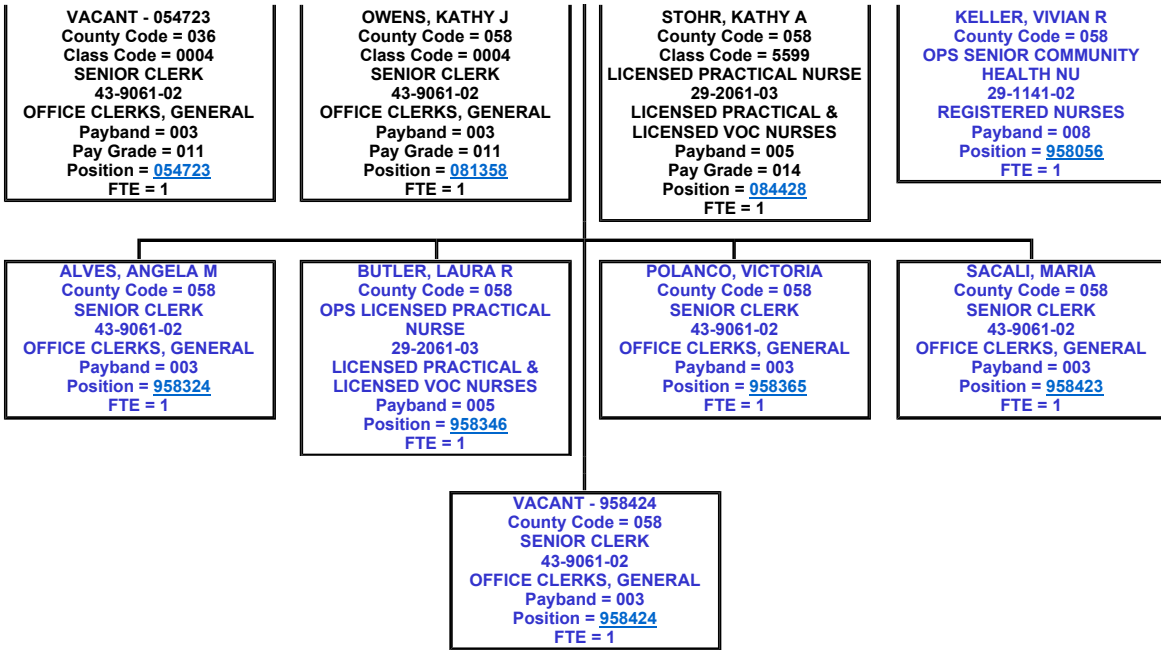
WEAVER, MEGHAN E  
County Code = 058  
Class Code = 5212  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 085  
Position = [041792](#)  
FTE = 1

FLORES, DAISY J  
County Code = 058  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [063970](#)  
FTE = 1

SCHOLTEN, AMY C  
County Code = 058  
NUTRITION EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Position = [958428](#)  
FTE = 1





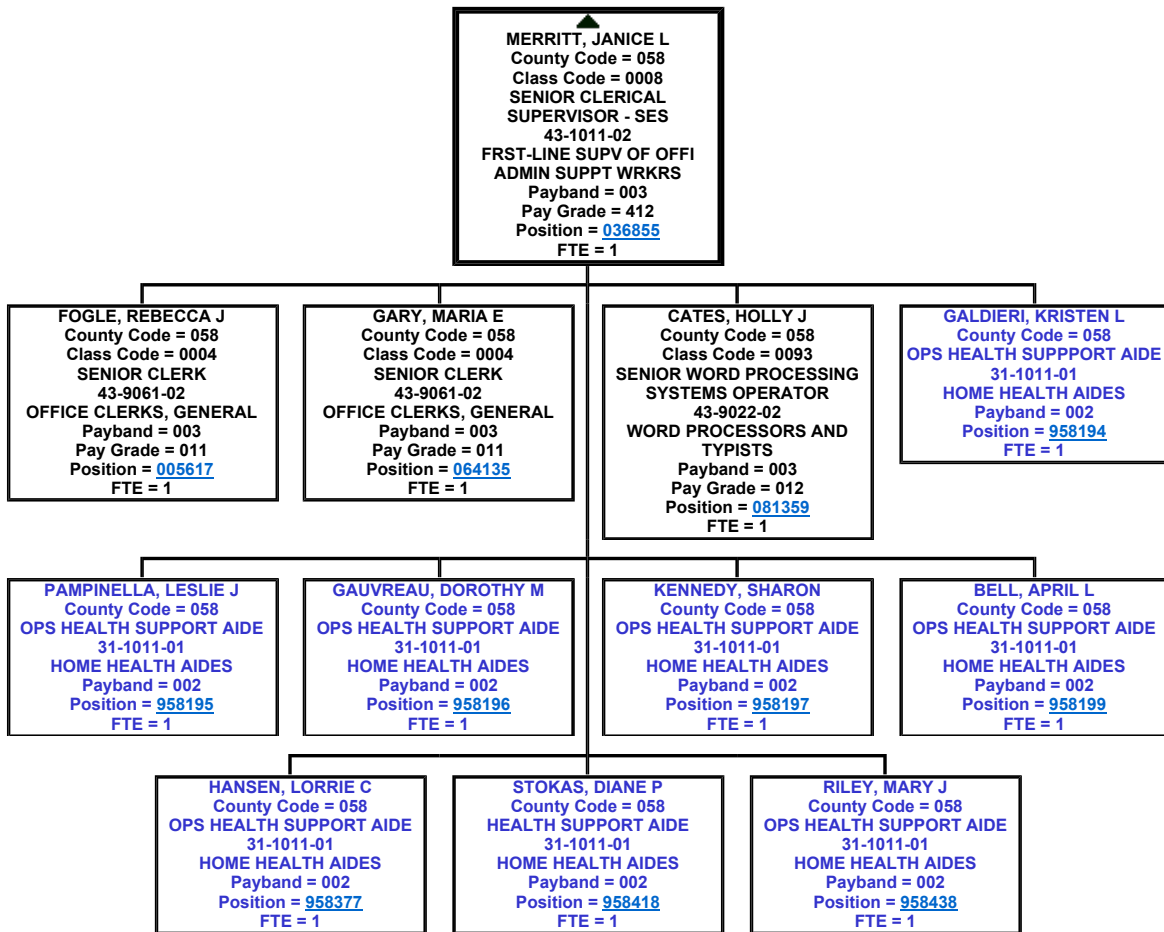


GODLEY, GINGER L  
County Code = 058  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [081295](#)  
FTE = 1

MAGILL, ELIZABETH A  
County Code = 058  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [085994](#)  
FTE = 1

FLETCHER-KENNEDY, BRENDA  
J  
County Code = 058  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [085996](#)  
FTE = 1

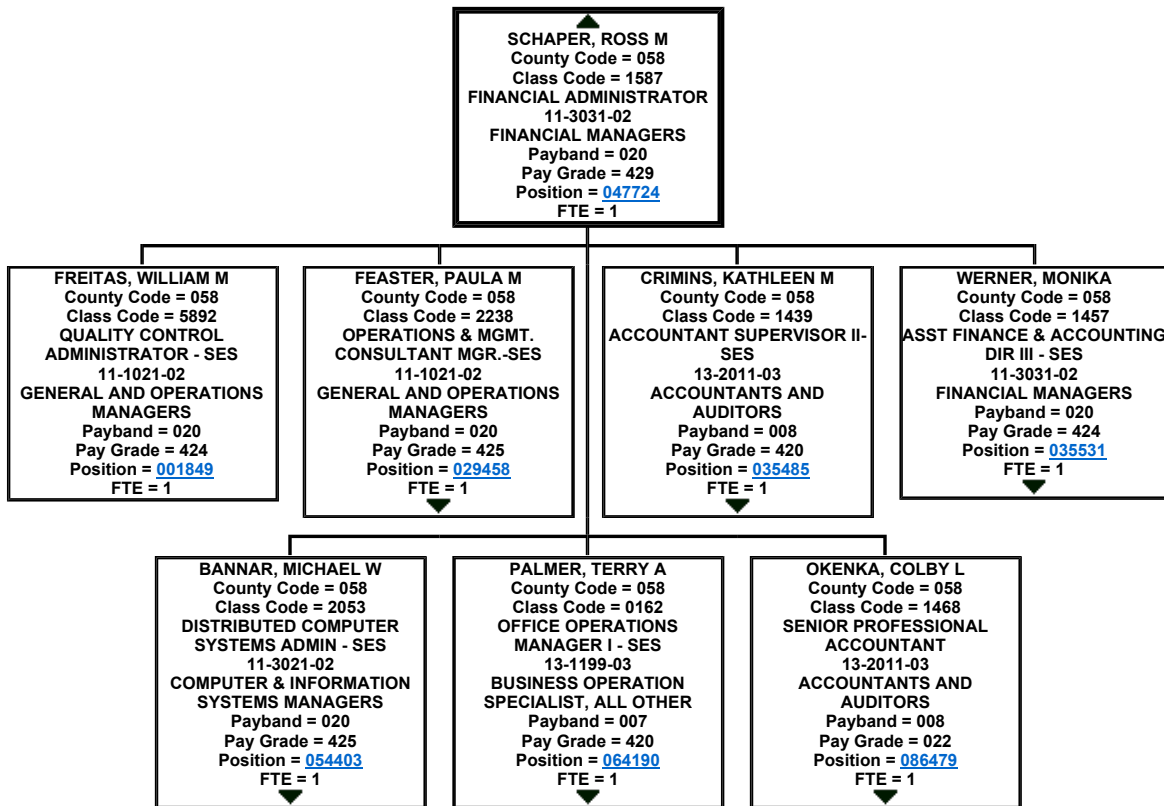
HANSEN, LORRIE C  
County Code = 058  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = [958381](#)  
FTE = 1



▲  
WAITS, MELODIE A  
County Code = 058  
Class Code = 5862  
HEALTH SERVICES MANAGER  
- SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 421  
Position = [029467](#)  
FTE = 1

MARTINEZ VEGA, MYRA A  
County Code = 058  
Class Code = 0130  
RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [057441](#)  
FTE = 1

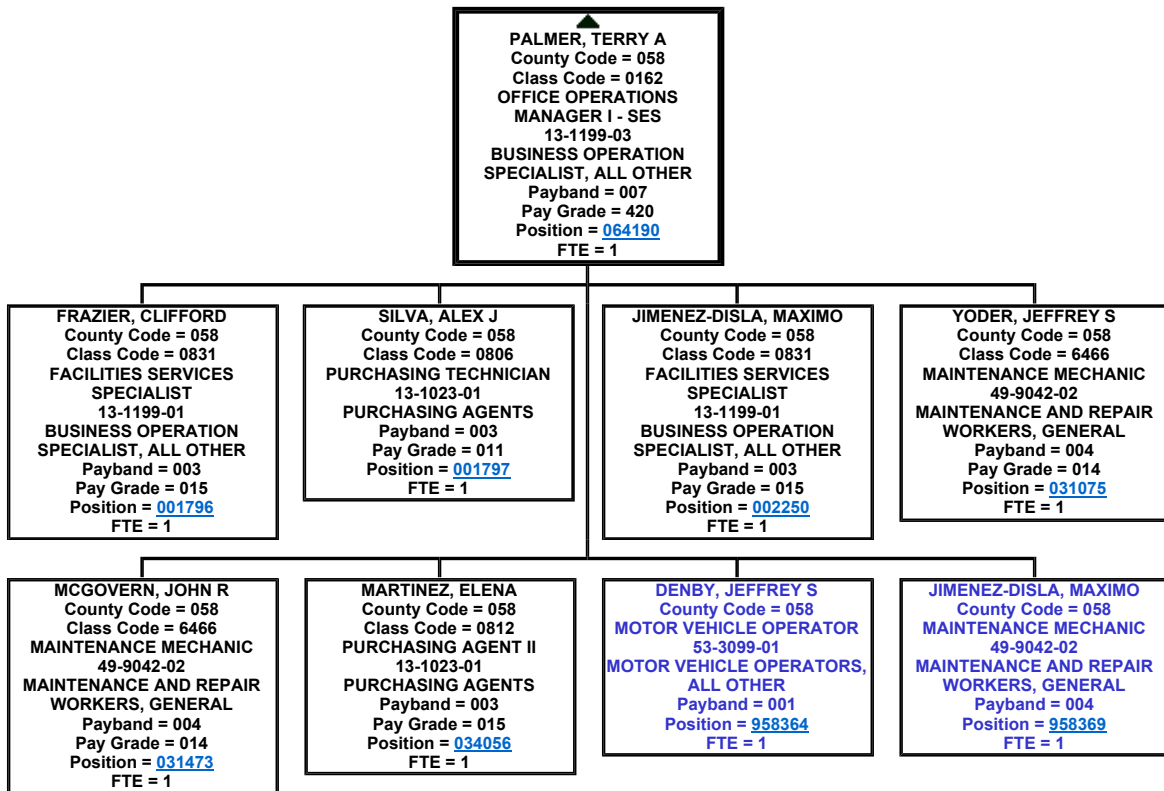
AVILA, DIANA S  
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Class Code = 0045  
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INFORMATION AND RECORD  
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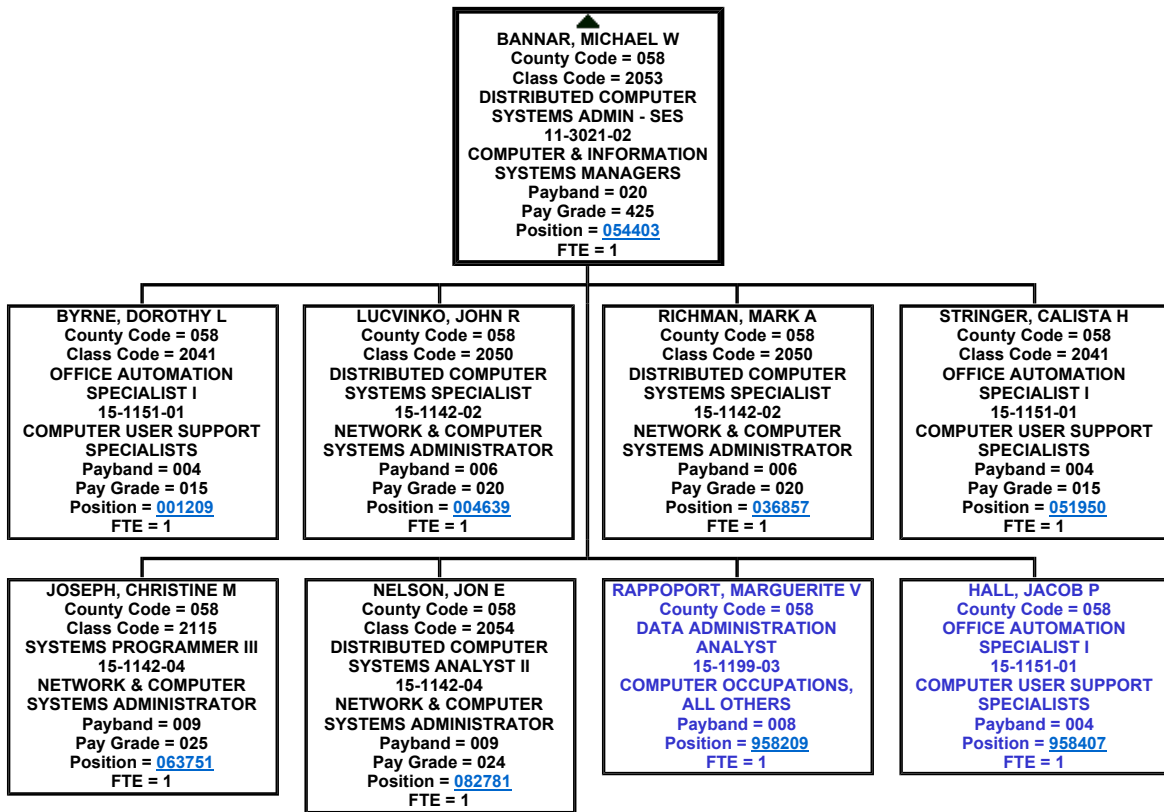
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OKENKA, COLBY L  
County Code = 058  
Class Code = 1468  
SENIOR PROFESSIONAL  
ACCOUNTANT  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 022  
Position = [086479](#)  
FTE = 1

LESCANO, ANA C  
County Code = 058  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [049728](#)  
FTE = 1

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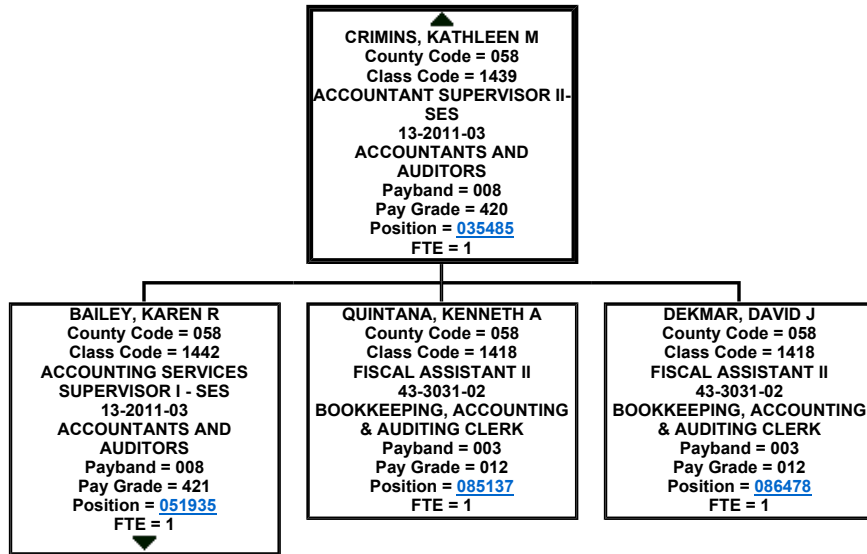


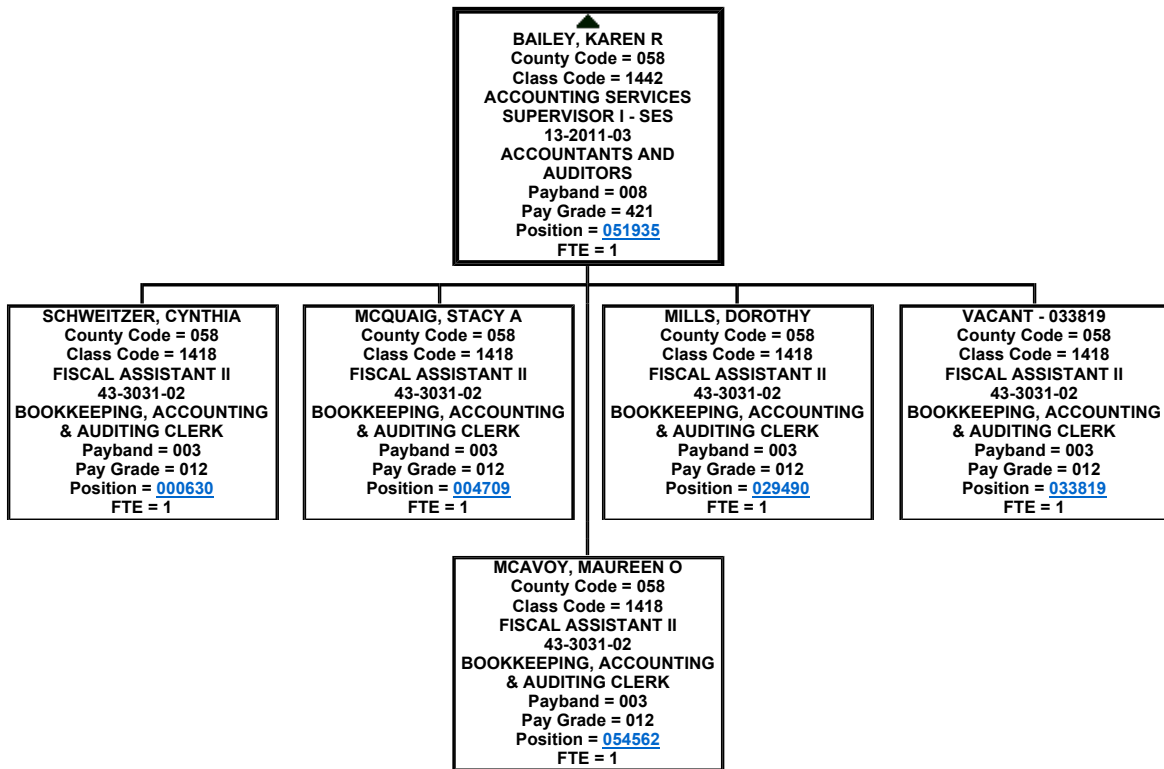


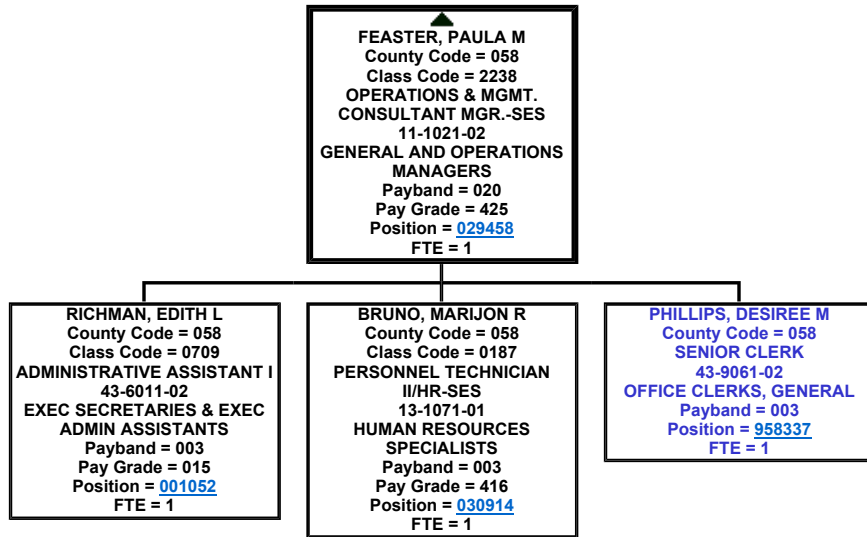
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WERNER, MONIKA  
County Code = 058  
Class Code = 1457  
ASST FINANCE &  
ACCOUNTING DIR III - SES  
11-3031-02  
FINANCIAL MANAGERS  
Payband = 020  
Pay Grade = 424  
Position = [035531](#)  
FTE = 1

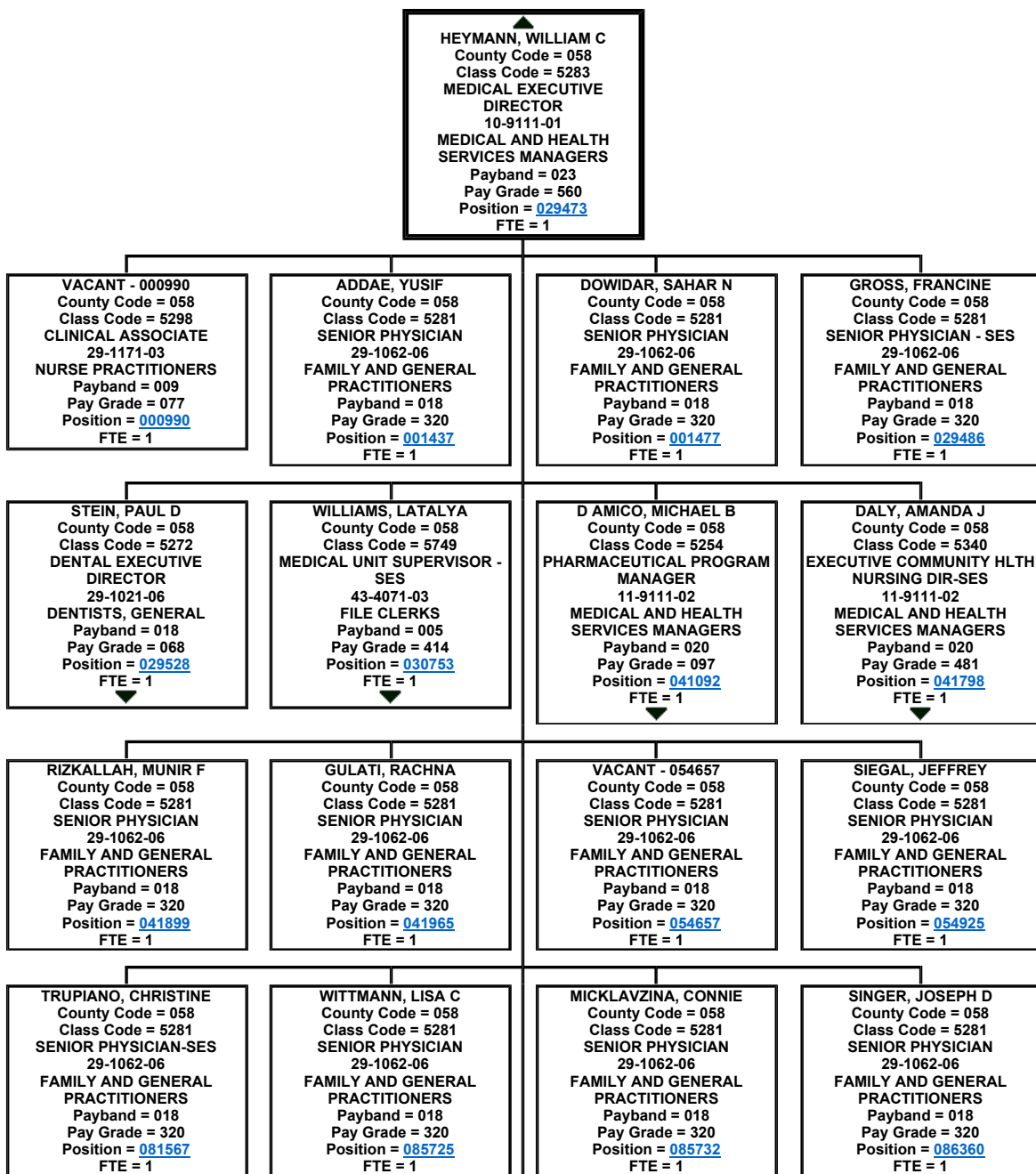
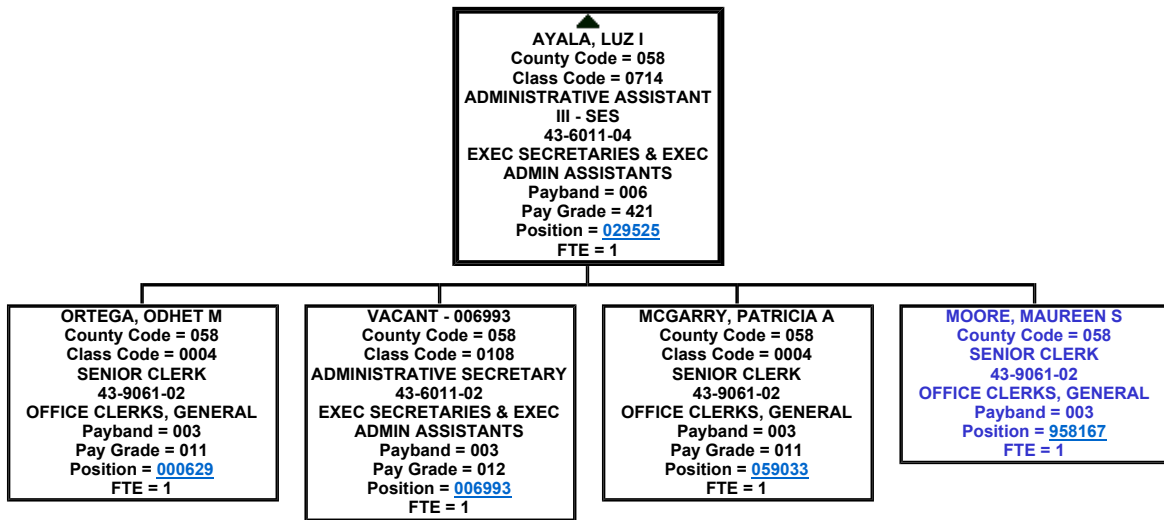
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County Code = 058  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
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Payband = 006  
Pay Grade = 018  
Position = [029532](#)  
FTE = 1

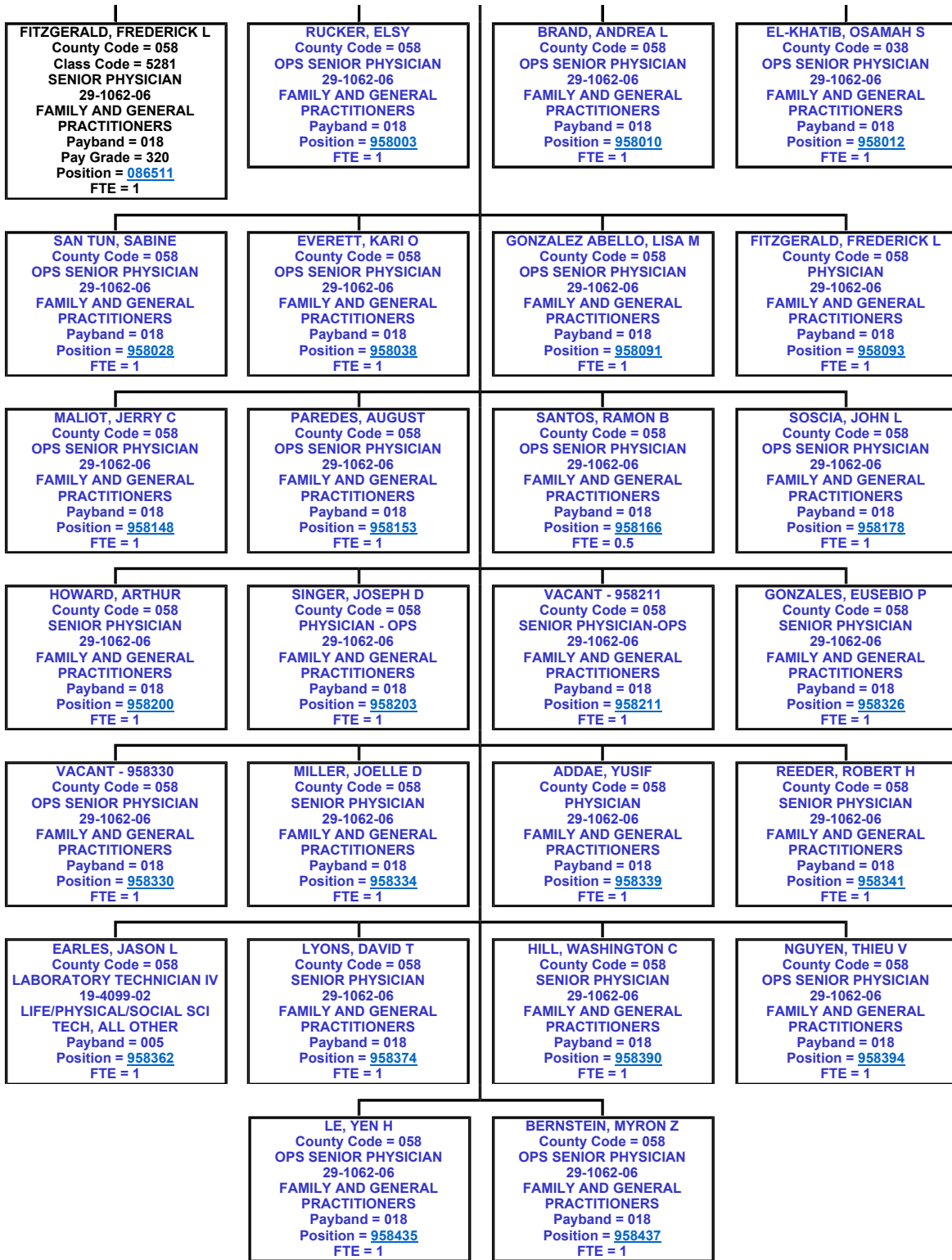
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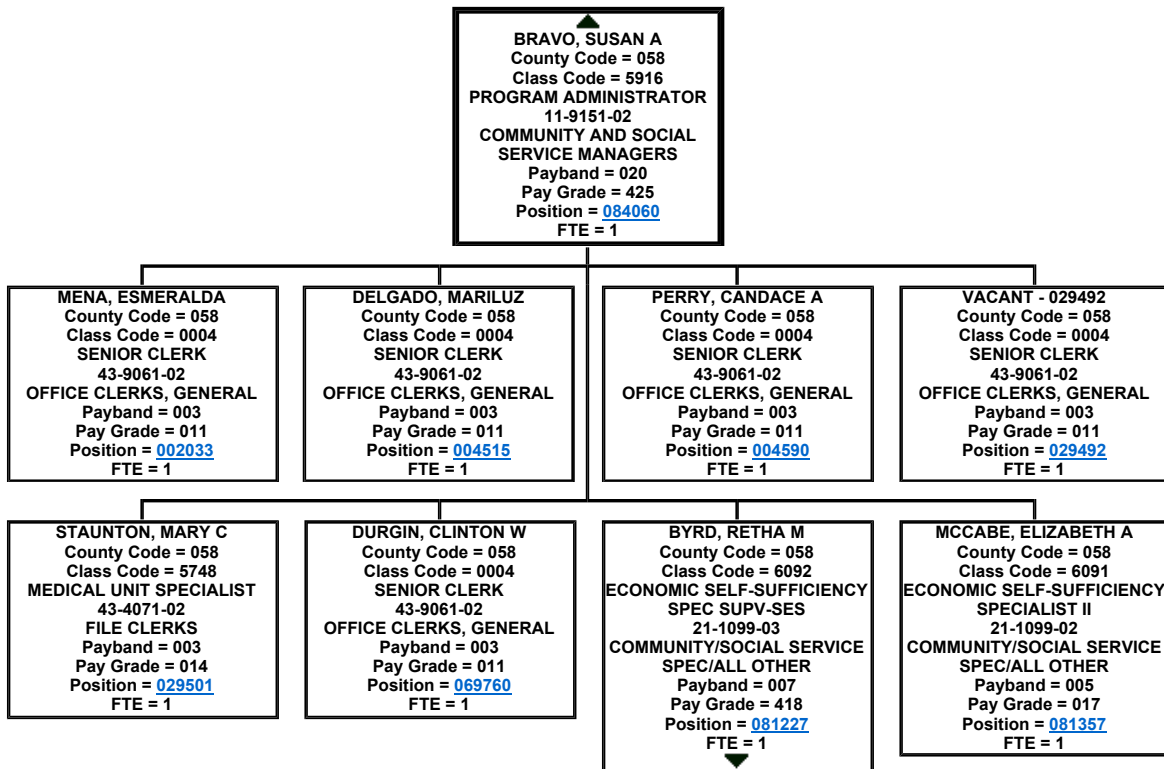




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**DALY, AMANDA J**  
County Code = 058  
Class Code = 5340  
EXECUTIVE COMMUNITY HLTH  
NURSING DIR-SES  
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MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 481  
Position = [041798](#)  
FTE = 1



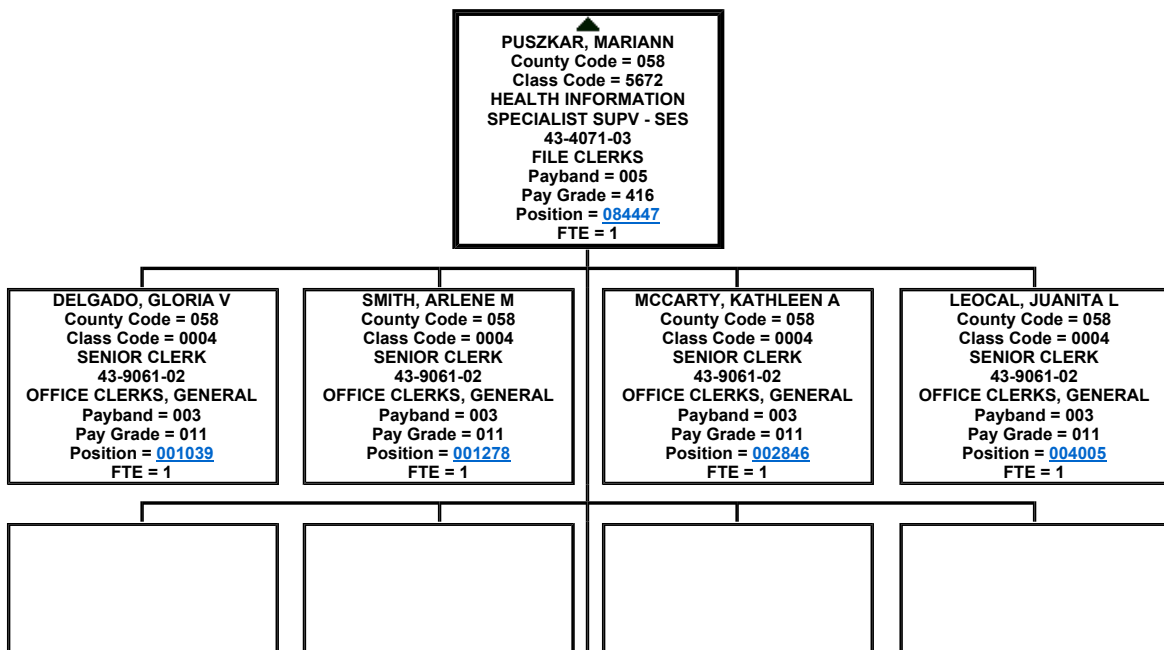
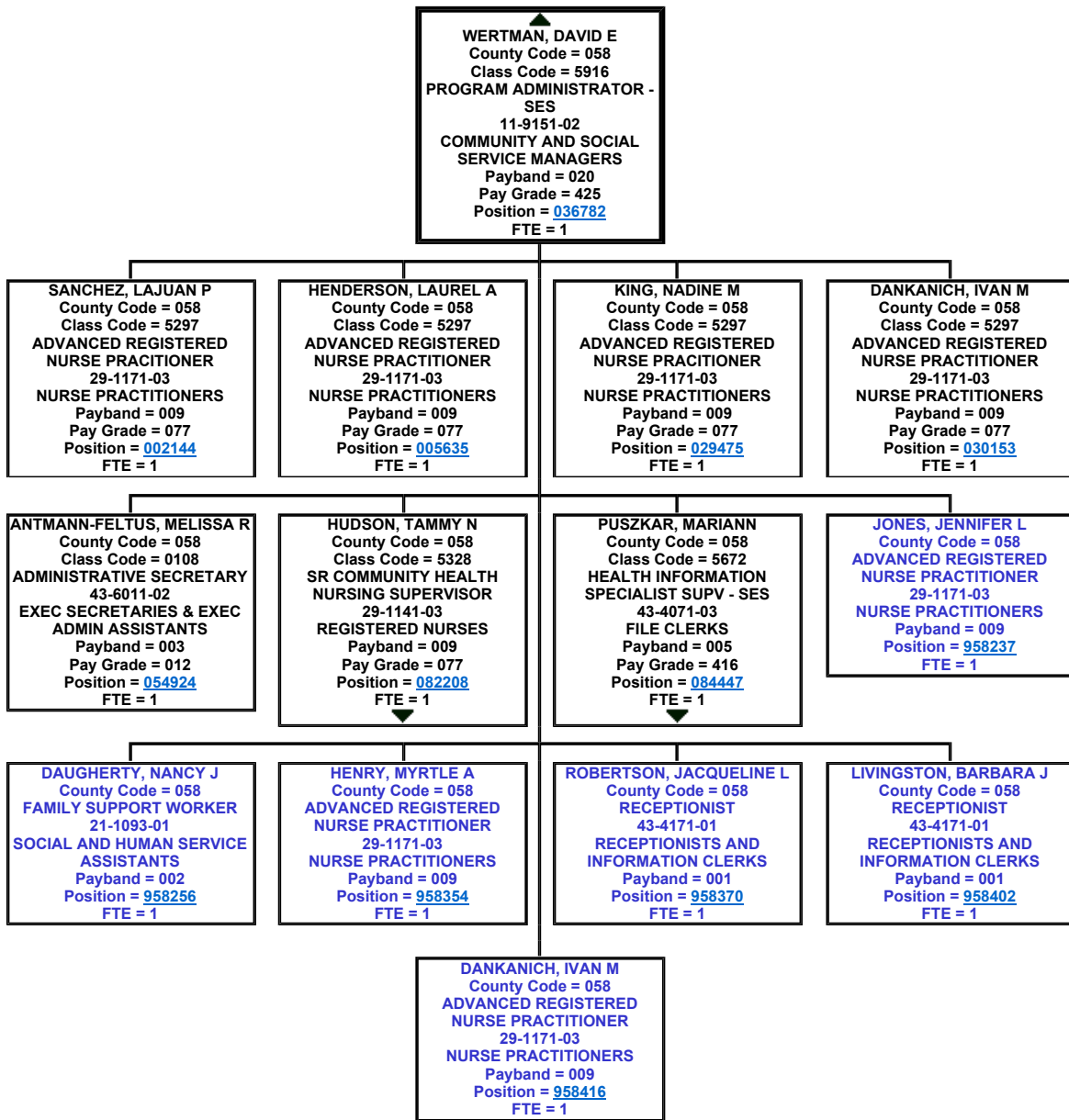


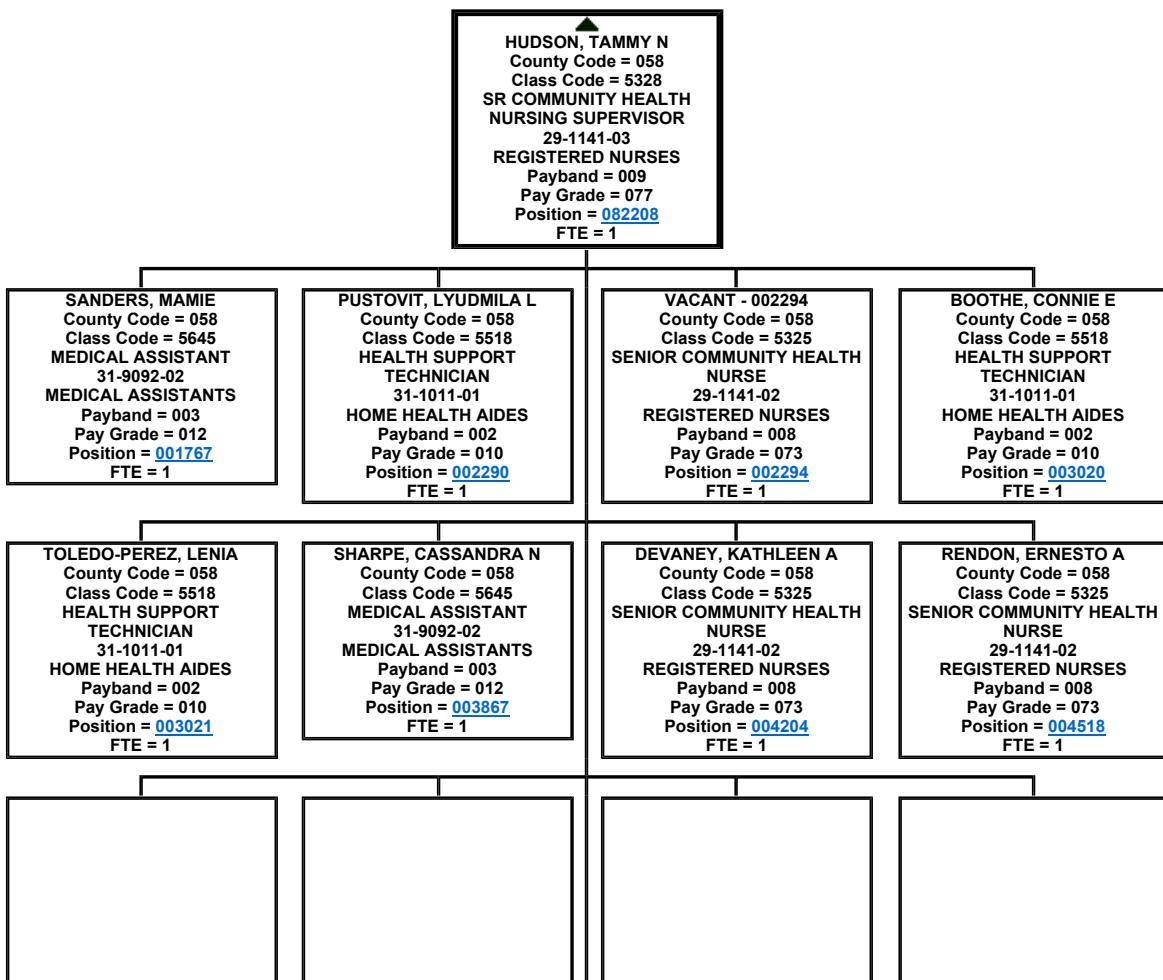
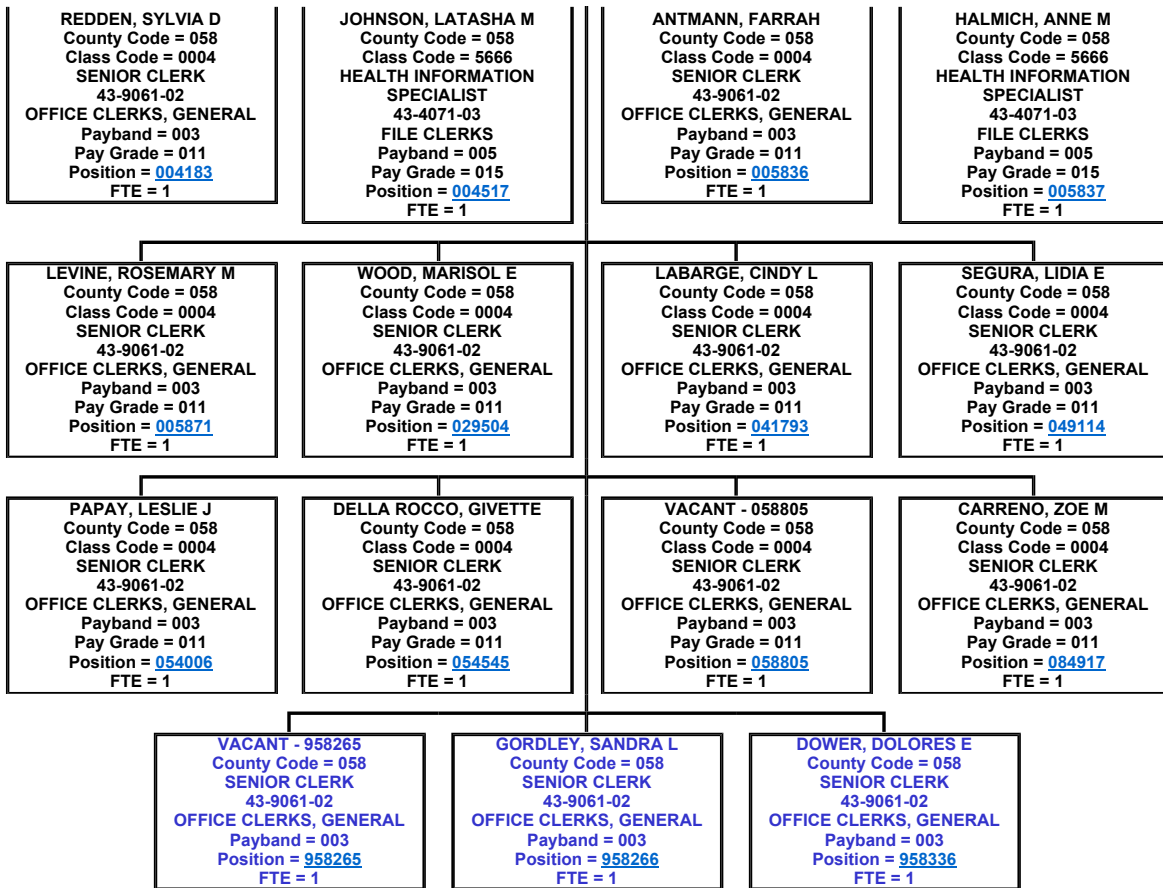


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BYRD, RETHA M  
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Class Code = 6092  
ECONOMIC SELF-  
SUFFICIENCY SPEC SUPV-SES  
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COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
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Pay Grade = 418  
Position = [081227](#)  
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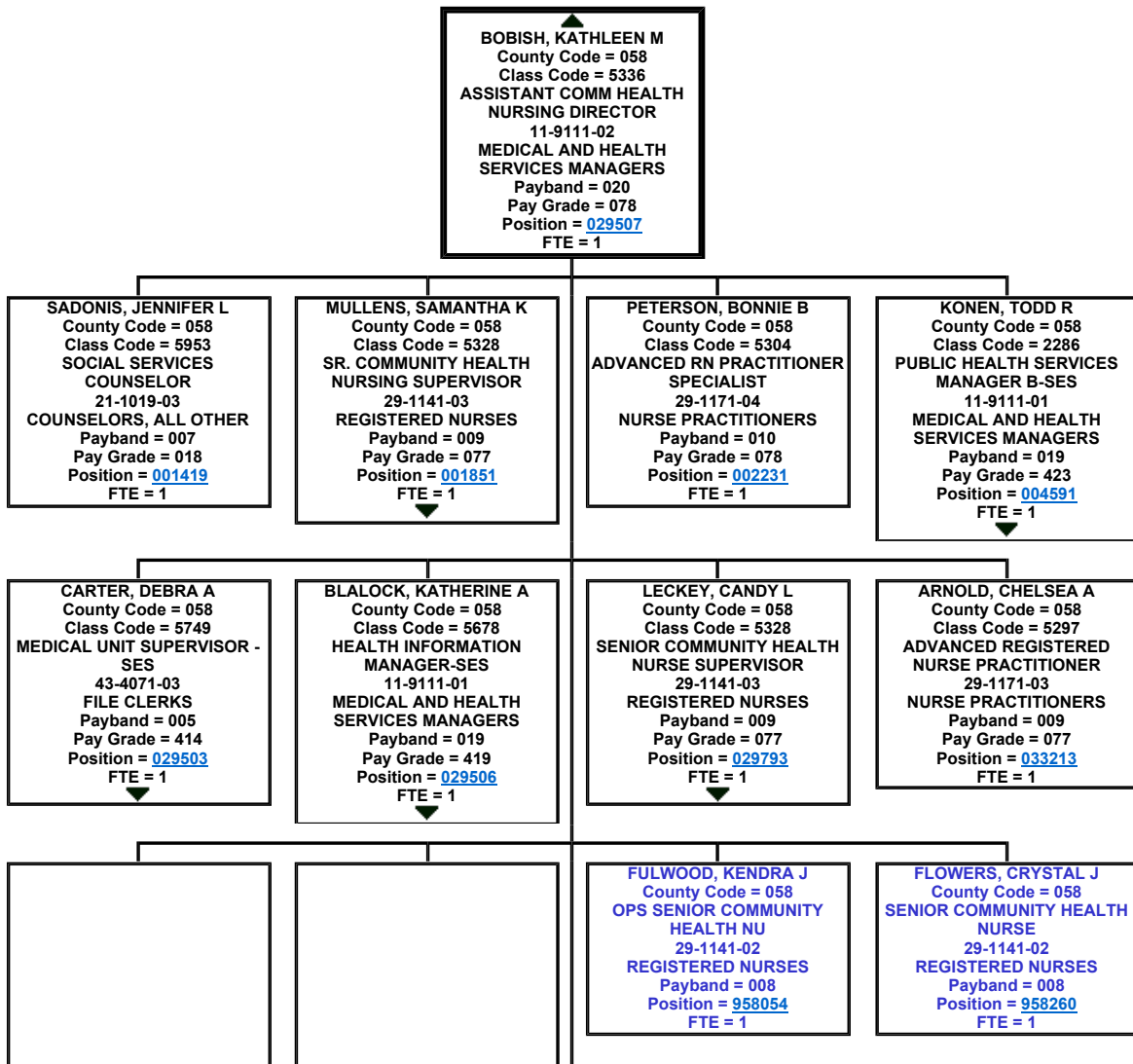
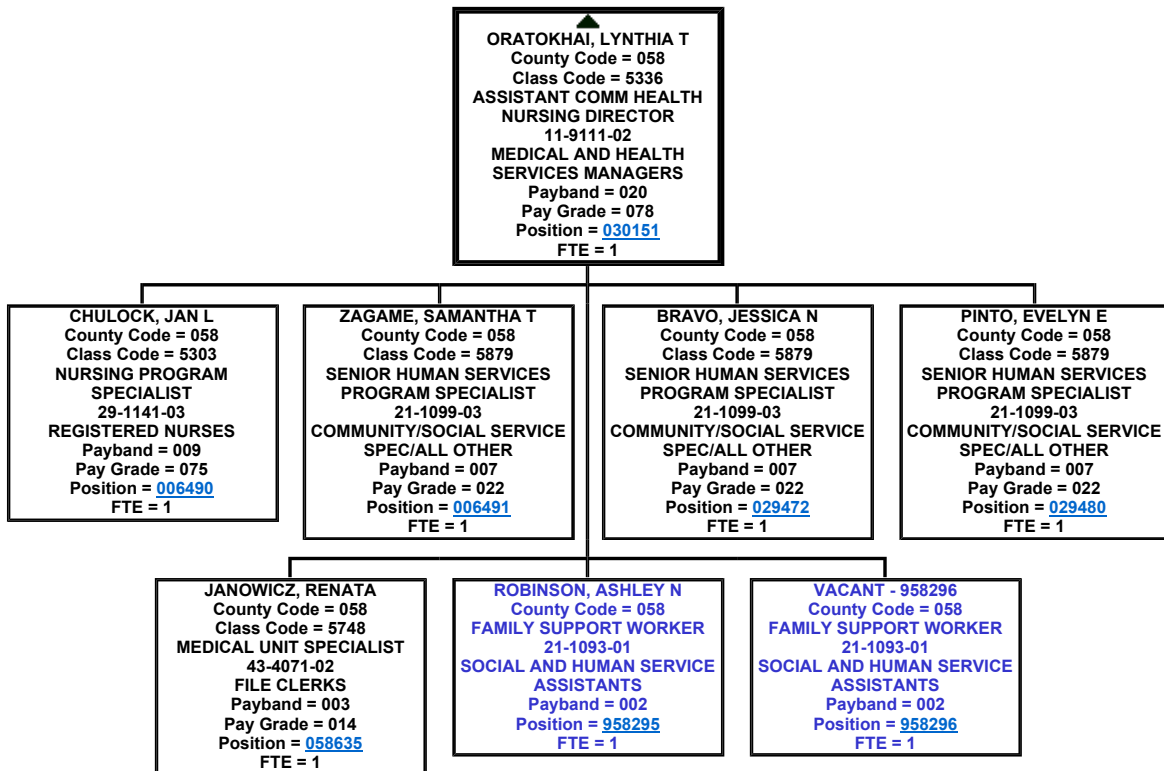
HOVERMAN, CYNTHIA G  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [049156](#)  
FTE = 1

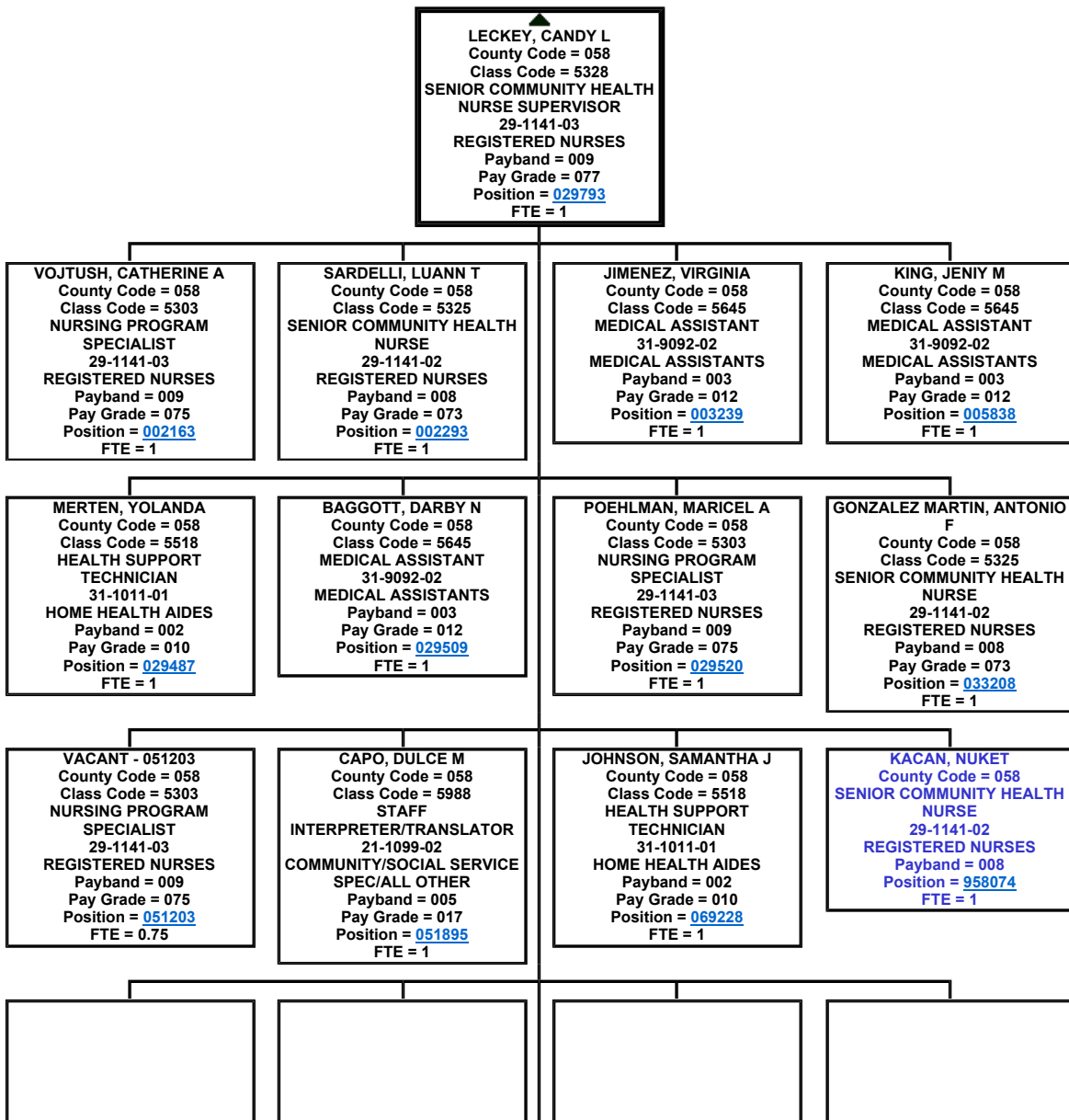
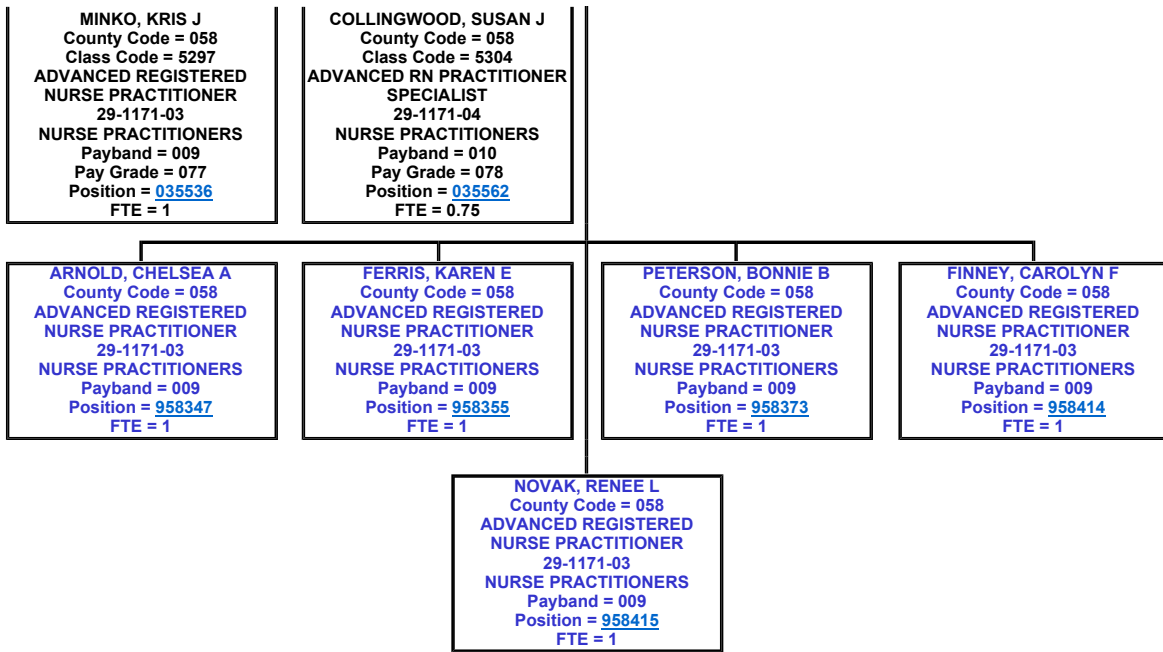
CAHUSAC, PHILIP M  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [084911](#)  
FTE = 1

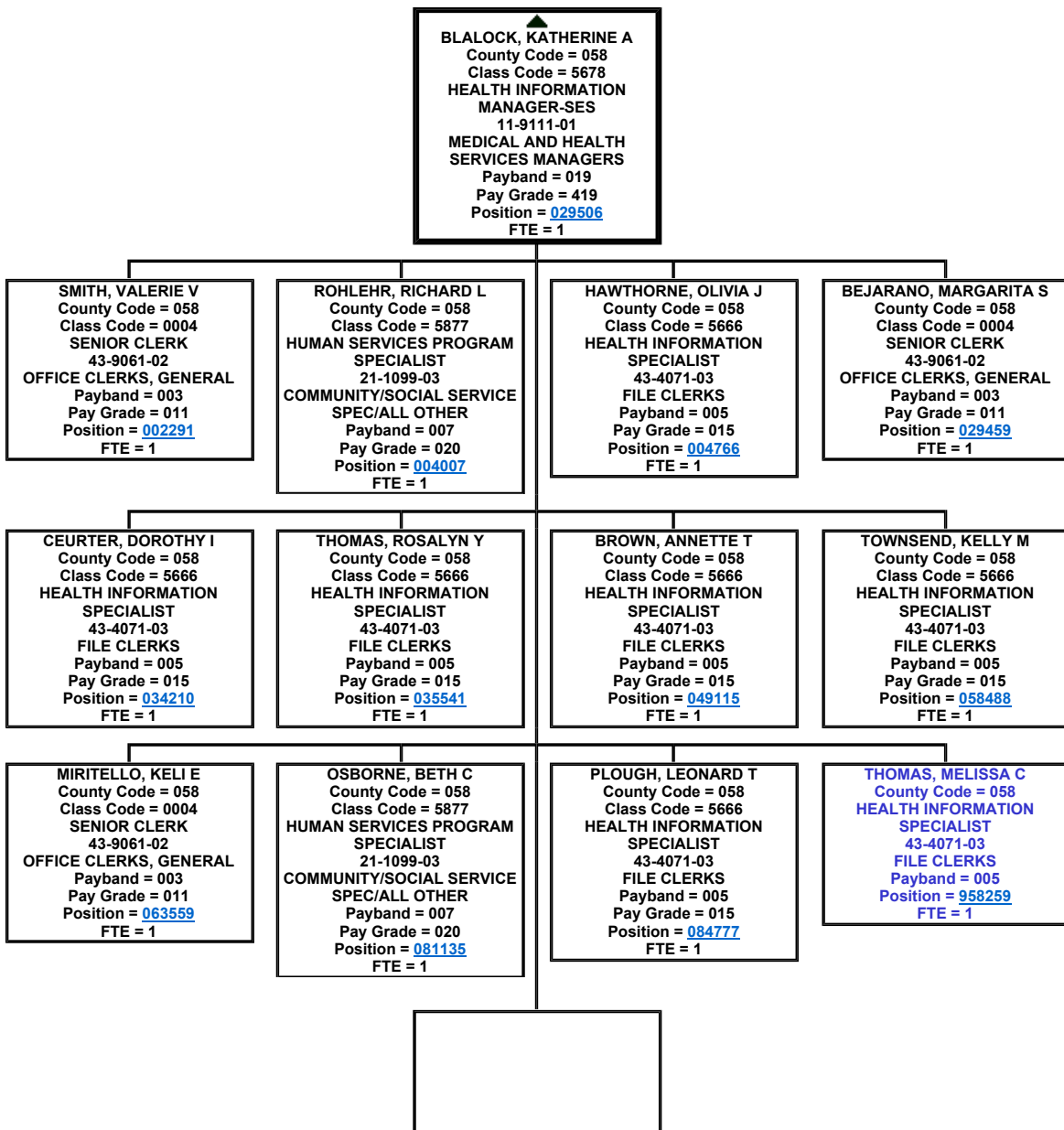
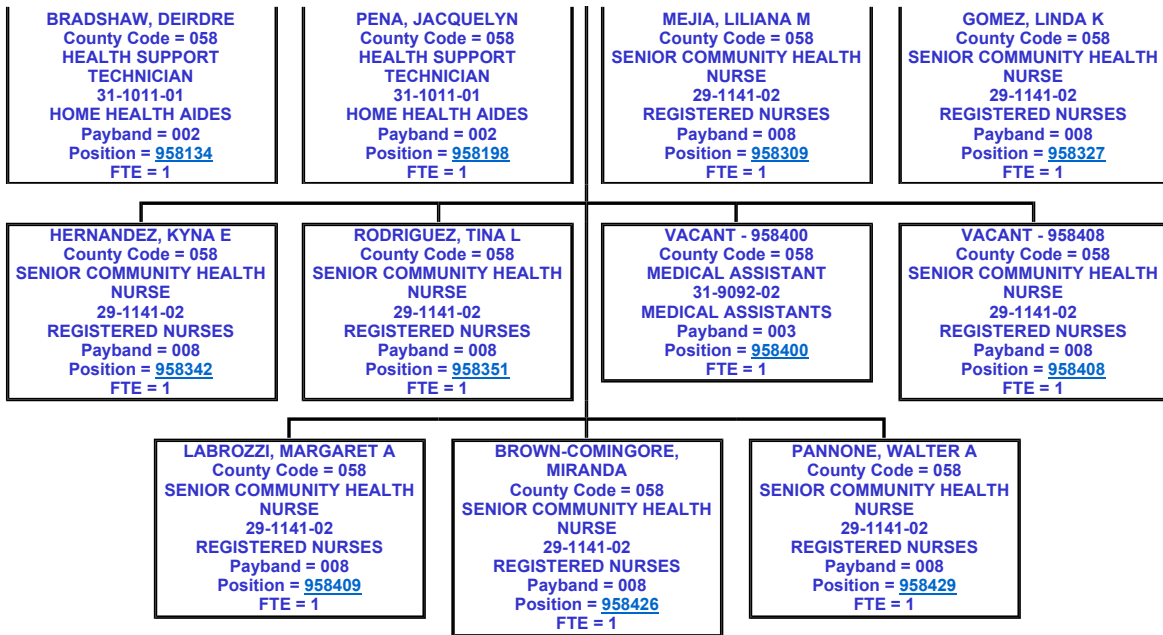




<p>WIK, LORI L County Code = 058 Class Code = 5518 HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 010 Position = <a href="#">026526</a> FTE = 1</p>	<p>KHALEEL, ANDREA M County Code = 058 Class Code = 5325 SENIOR COMMUNITY HEALTH NURSE 29-1141-02 REGISTERED NURSES Payband = 008 Pay Grade = 073 Position = <a href="#">029494</a> FTE = 1</p>	<p>CORALLO, KELLY J County Code = 058 Class Code = 5599 LICENSED PRACTICAL NURSE 29-2061-03 LICENSED PRACTICAL &amp; LICENSED VOC NURSES Payband = 005 Pay Grade = 014 Position = <a href="#">031094</a> FTE = 1</p>	<p>VACANT - 049769 County Code = 058 Class Code = 5645 MEDICAL ASSISTANT 31-9092-02 MEDICAL ASSISTANTS Payband = 003 Pay Grade = 012 Position = <a href="#">049769</a> FTE = 1</p>
<p>ROBSON, ANN P County Code = 058 Class Code = 5325 SENIOR COMMUNITY HEALTH NURSE 29-1141-02 REGISTERED NURSES Payband = 008 Pay Grade = 073 Position = <a href="#">053919</a> FTE = 1</p>	<p>FELICIANO, EDISON County Code = 058 Class Code = 5303 NURSING PROGRAM SPECIALIST 29-1141-03 REGISTERED NURSES Payband = 009 Pay Grade = 075 Position = <a href="#">057643</a> FTE = 1</p>	<p>CORDOVA, MARIA L County Code = 058 Class Code = 5645 MEDICAL ASSISTANT 31-9092-02 MEDICAL ASSISTANTS Payband = 003 Pay Grade = 012 Position = <a href="#">063845</a> FTE = 1</p>	<p>COPE, JAN County Code = 058 Class Code = 5518 HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Pay Grade = 010 Position = <a href="#">084456</a> FTE = 1</p>
<p>YORK, DIANE K County Code = 058 SENIOR COMMUNITY HEALTH NURSE 29-1141-02 REGISTERED NURSES Payband = 008 Position = <a href="#">958165</a> FTE = 1</p>	<p>COLEMAN, KATHLEEN D County Code = 058 SENIOR COMMUNITY HEALTH NURSE 29-1141-02 REGISTERED NURSES Payband = 008 Position = <a href="#">958257</a> FTE = 1</p>	<p>SACALI, ANASTASIA N County Code = 058 HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">958271</a> FTE = 1</p>	<p>LIPATOV, OLGA County Code = 058 HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">958345</a> FTE = 1</p>
<p>HODGES, MICHELE L County Code = 058 SENIOR COMMUNITY HEALTH NURSE 29-1141-02 REGISTERED NURSES Payband = 008 Position = <a href="#">958352</a> FTE = 1</p>	<p>ENGEMANN, LYNDON A County Code = 058 SENIOR CLERK 43-9061-02 OFFICE CLERKS, GENERAL Payband = 003 Position = <a href="#">958421</a> FTE = 1</p>	<p>VACANT - 958430 County Code = 058 OPS HEALTH SUPPORT TECHNICIAN 31-1011-01 HOME HEALTH AIDES Payband = 002 Position = <a href="#">958430</a> FTE = 1</p>	<p>PUSHKASH, TETIANA County Code = 058 LICENSED PRACTICAL NURSE 29-2061-03 LICENSED PRACTICAL &amp; LICENSED VOC NURSES Payband = 005 Position = <a href="#">958431</a> FTE = 1</p>









STABENOW, DAWN M  
County Code = 058  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [958333](#)  
FTE = 1

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CARTER, DEBRA A  
County Code = 058  
Class Code = 5749  
MEDICAL UNIT SUPERVISOR -  
SES  
43-4071-03  
FILE CLERKS  
Payband = 005  
Pay Grade = 414  
Position = [029503](#)  
FTE = 1

FIERROS, TRACY C  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [001113](#)  
FTE = 1

SCHUESSLER, CHRISTINE E  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [002165](#)  
FTE = 1

ESPINOZA, MARVIN A  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [002220](#)  
FTE = 1

SANTOS, SADITH M  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [002460](#)  
FTE = 1

LUTZE, JULIA I  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [004184](#)  
FTE = 1

HUNT, TAMI R  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [004412](#)  
FTE = 1

CHERTINA, SVETLANA  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [004718](#)  
FTE = 1

JASTER, MAUREEN L  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [006990](#)  
FTE = 1

LONDON, NANCY  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [006991](#)  
FTE = 1

MILLIKEN, RENEE M  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [029491](#)  
FTE = 1

MARTUCCI, JANE M  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [029511](#)  
FTE = 1

YODER, LISA L  
County Code = 058  
Class Code = 5748  
MEDICAL UNIT SPECIALIST  
43-4071-02  
FILE CLERKS  
Payband = 003  
Pay Grade = 014  
Position = [051913](#)  
FTE = 1

ESPINOZA, CARMEN A  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [051949](#)  
FTE = 1

LOCKWOOD, NORMAN G  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [054191](#)  
FTE = 1

FRANCO, ANNA P  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [054194](#)  
FTE = 1

ZHELESNIK, SHERRI A  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [057442](#)  
FTE = 1

CRAWFORD, LORRAINE D  
County Code = 058  
Class Code = 0004  
SENIOR CLERK  
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Position = [084948](#)  
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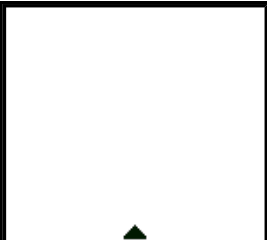
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43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [958168](#)  
FTE = 1

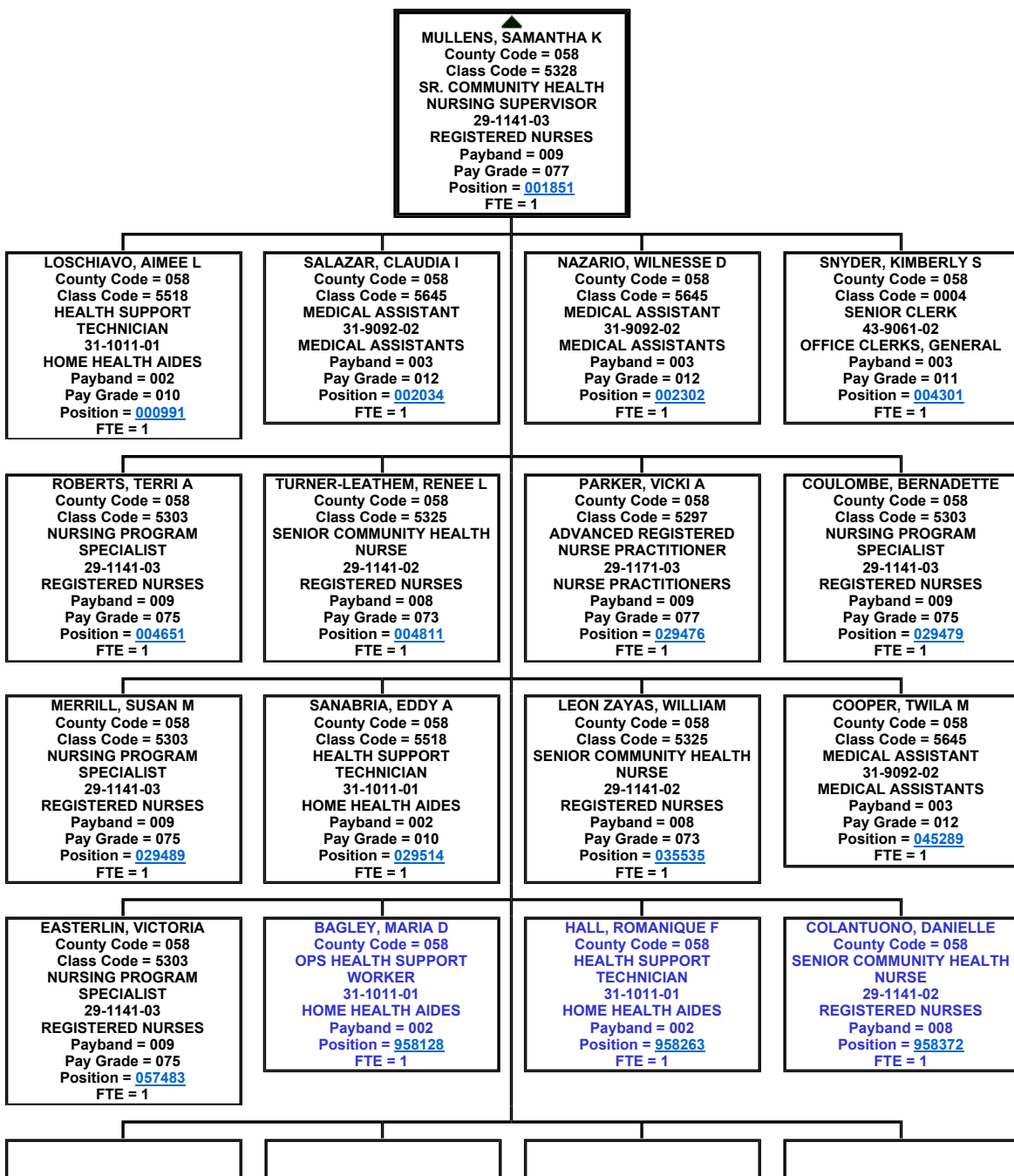
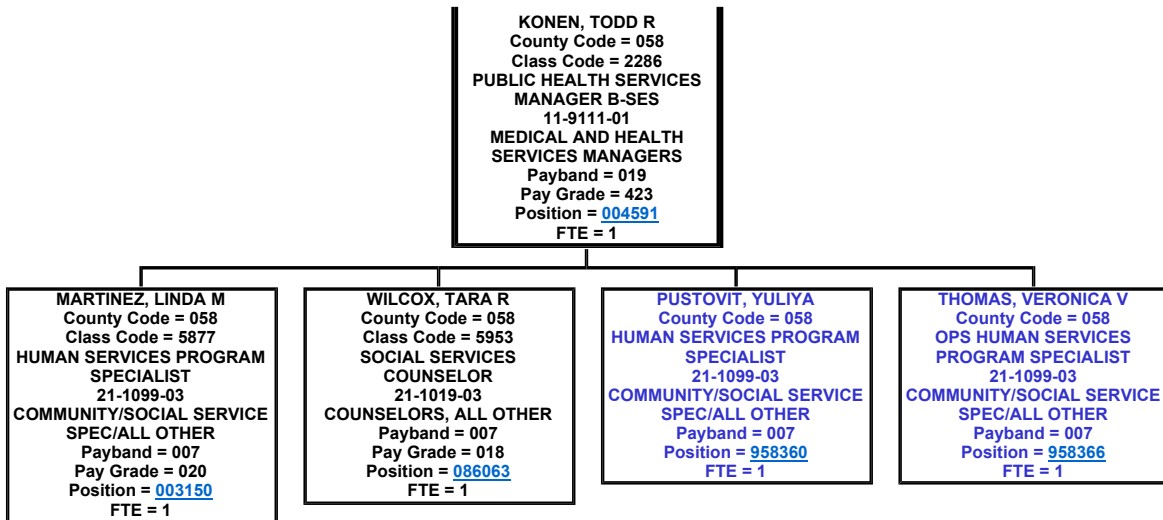
JACKSON, COLETHA L  
County Code = 058  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [958303](#)  
FTE = 1

BONNELL, JUANITA J  
County Code = 058  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [958335](#)  
FTE = 1

MCCABE, CHRISTOPHER  
County Code = 058  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [958371](#)  
FTE = 1

VACANT - 958404  
County Code = 058  
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43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [958404](#)  
FTE = 1



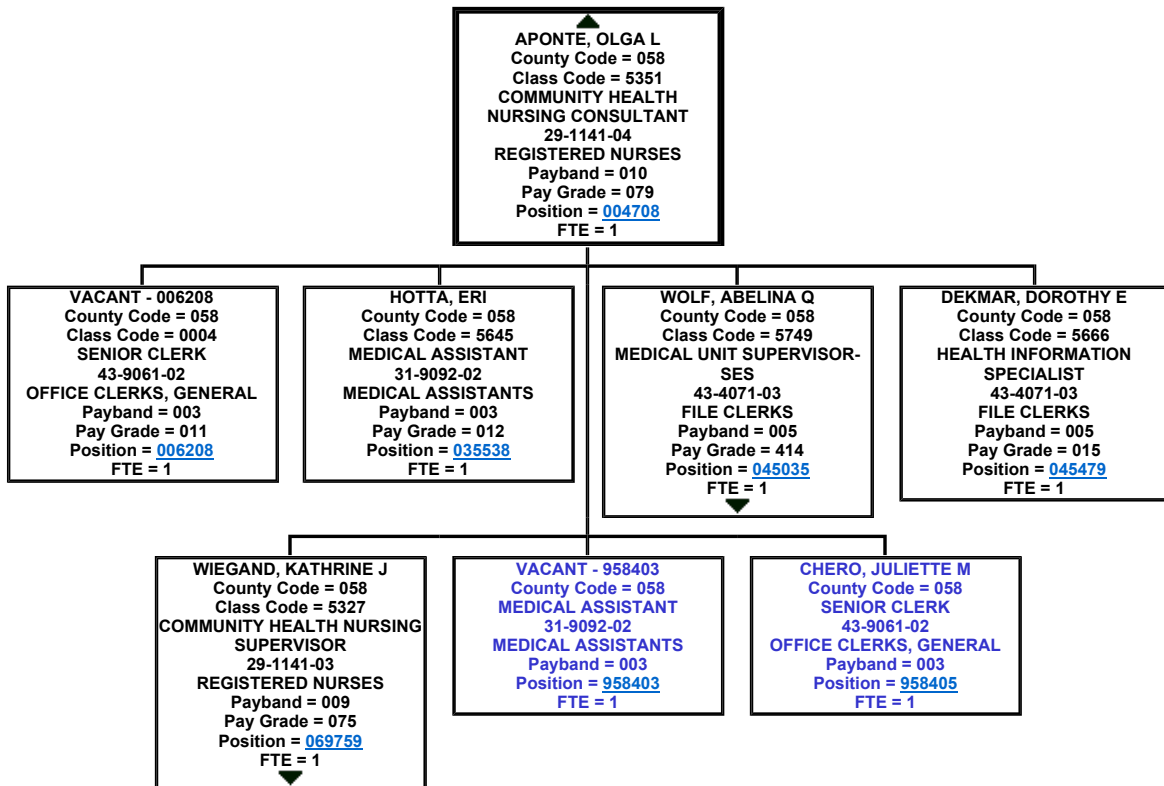


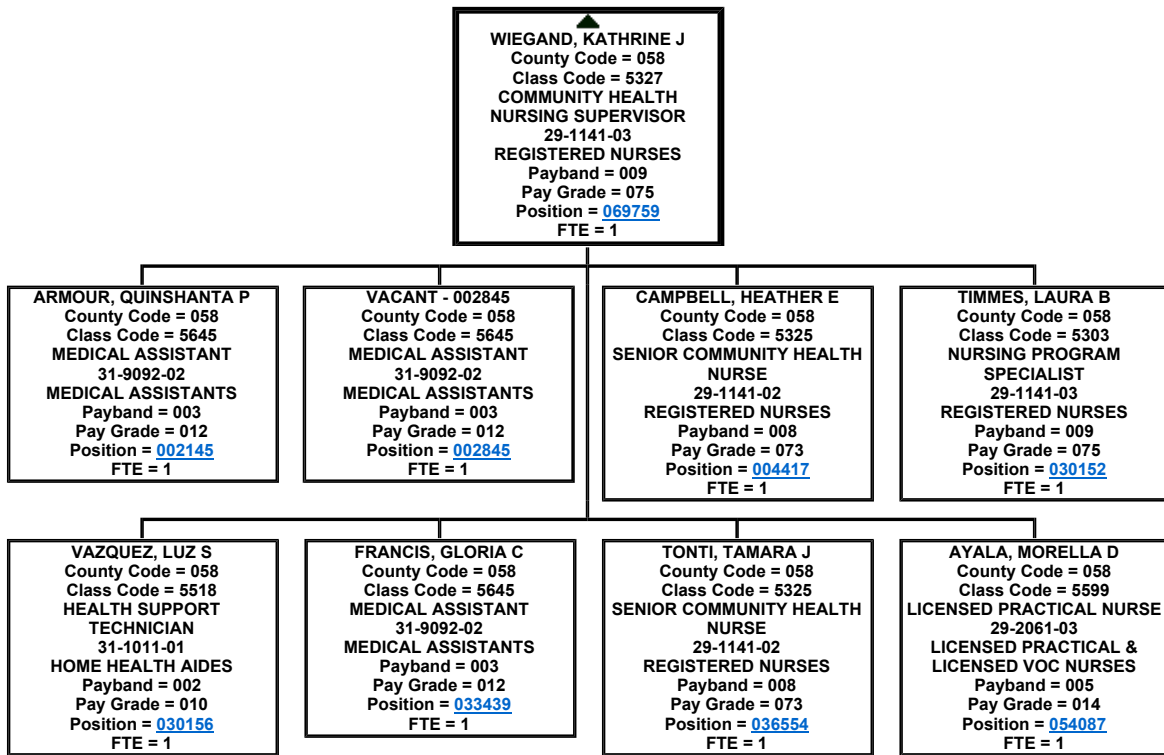
DOWD, ANNE M  
County Code = 058  
ADVANCED REGISTERED  
NURSE PRACTITIONER  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Position = [958422](#)  
FTE = 1

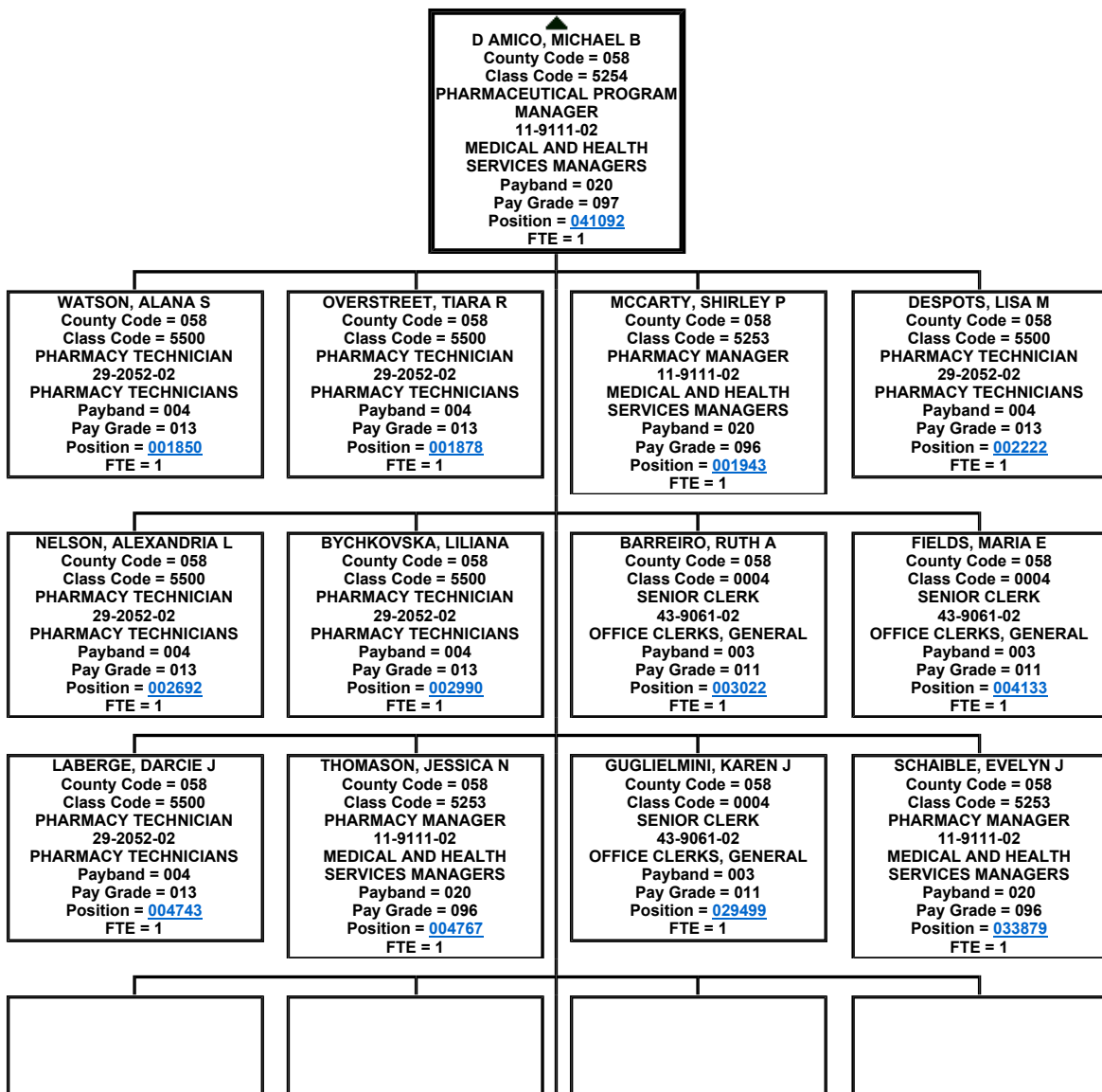
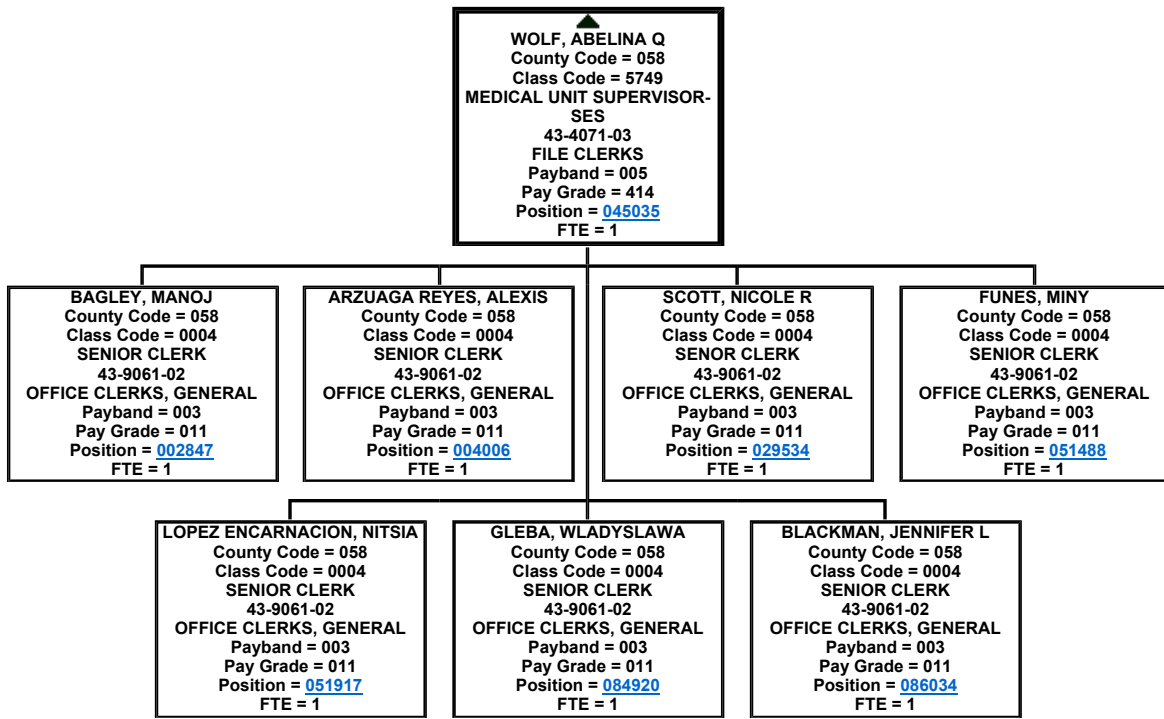
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County Code = 058  
OPS SENIOR COMMUNITY  
HEALTH NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = [958432](#)  
FTE = 1

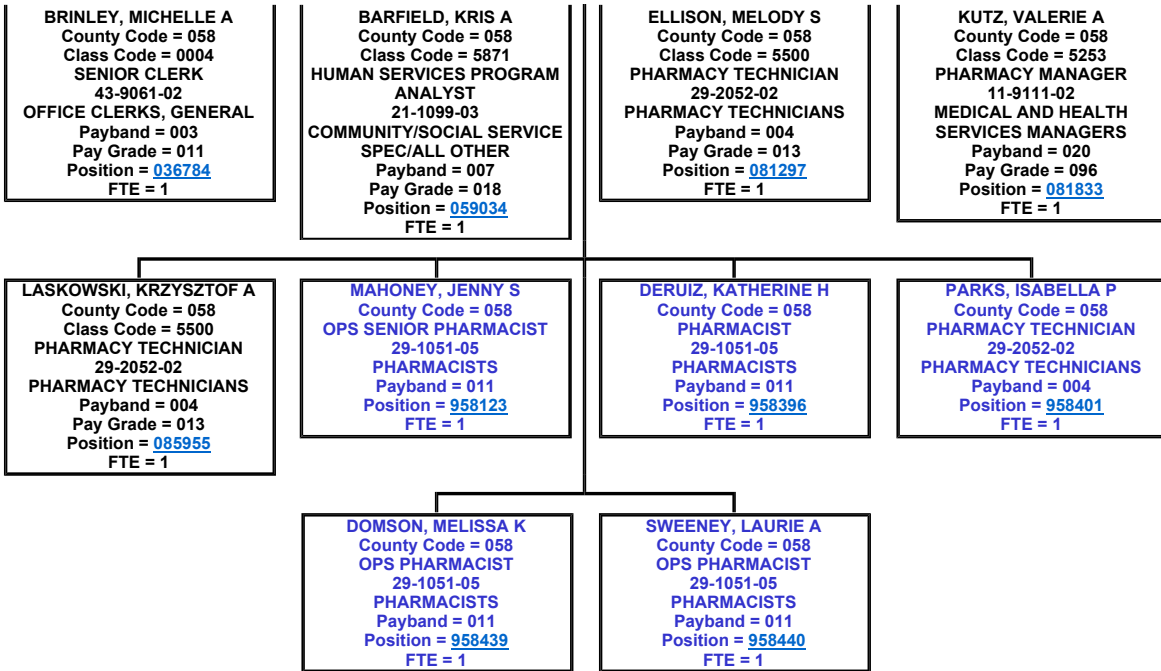
VACANT - 958433  
County Code = 058  
OPS SENIOR COMMUNITY  
HEALTH NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = [958433](#)  
FTE = 1

MARTIN, DARLENYS  
County Code = 058  
OPS MEDICAL ASSISTANT  
31-9092-02  
MEDICAL ASSISTANTS  
Payband = 003  
Position = [958434](#)  
FTE = 1

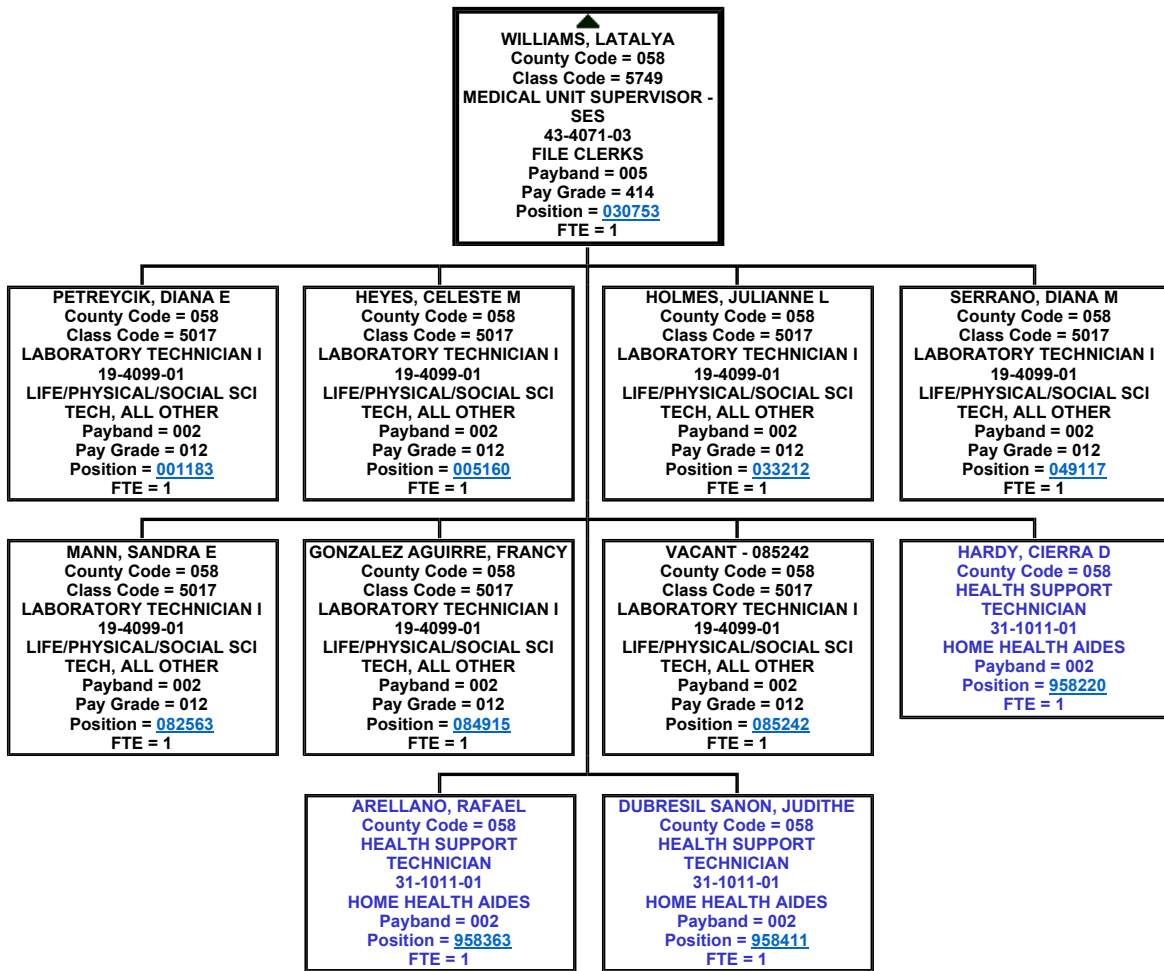


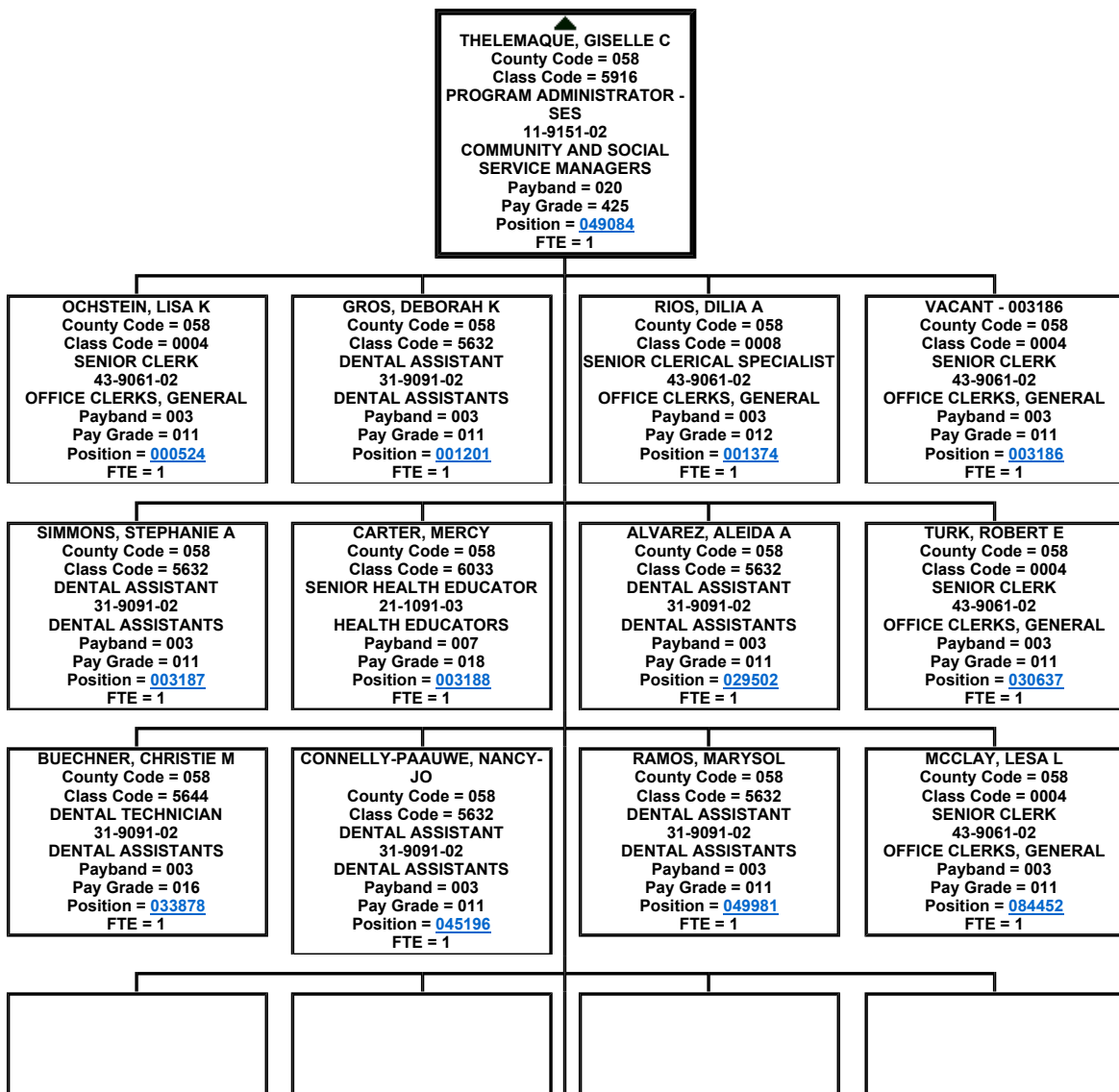
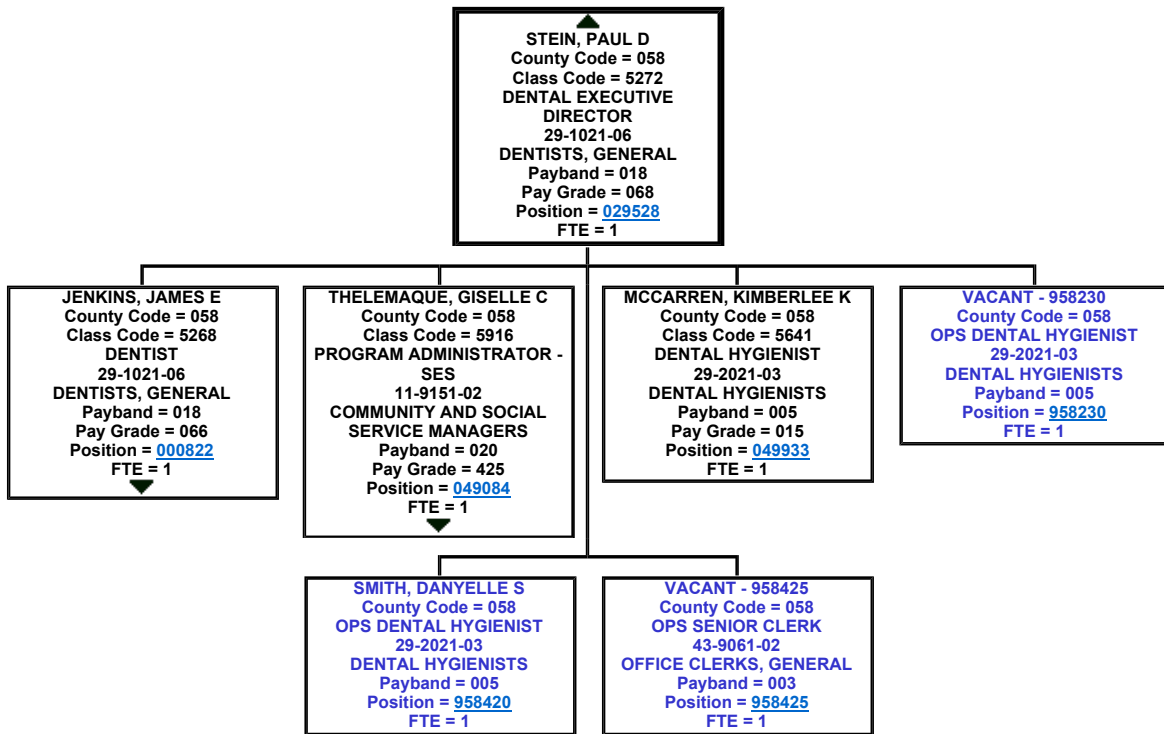


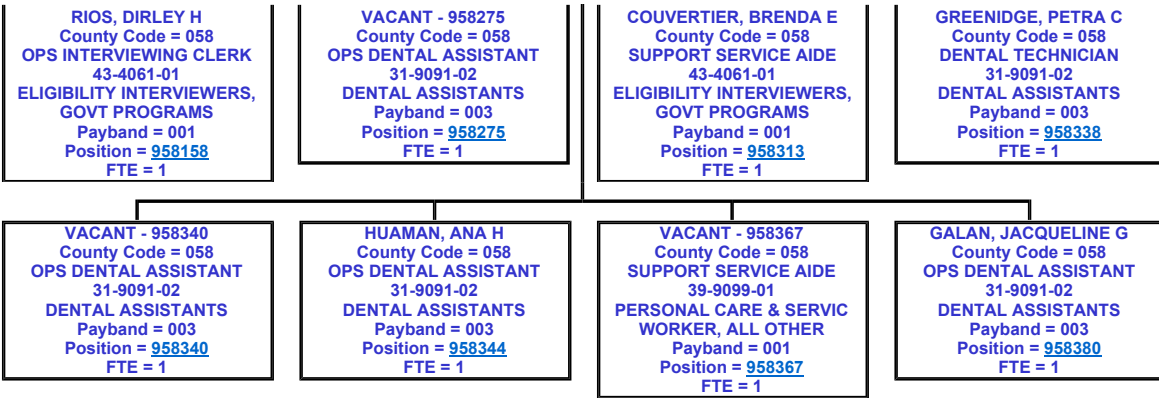












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JENKINS, JAMES E  
County Code = 058  
Class Code = 5268  
DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 066  
Position = [000822](#)  
FTE = 1

MARCANO, ZAIDA I  
County Code = 058  
Class Code = 5268  
DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 066  
Position = [000294](#)  
FTE = 1

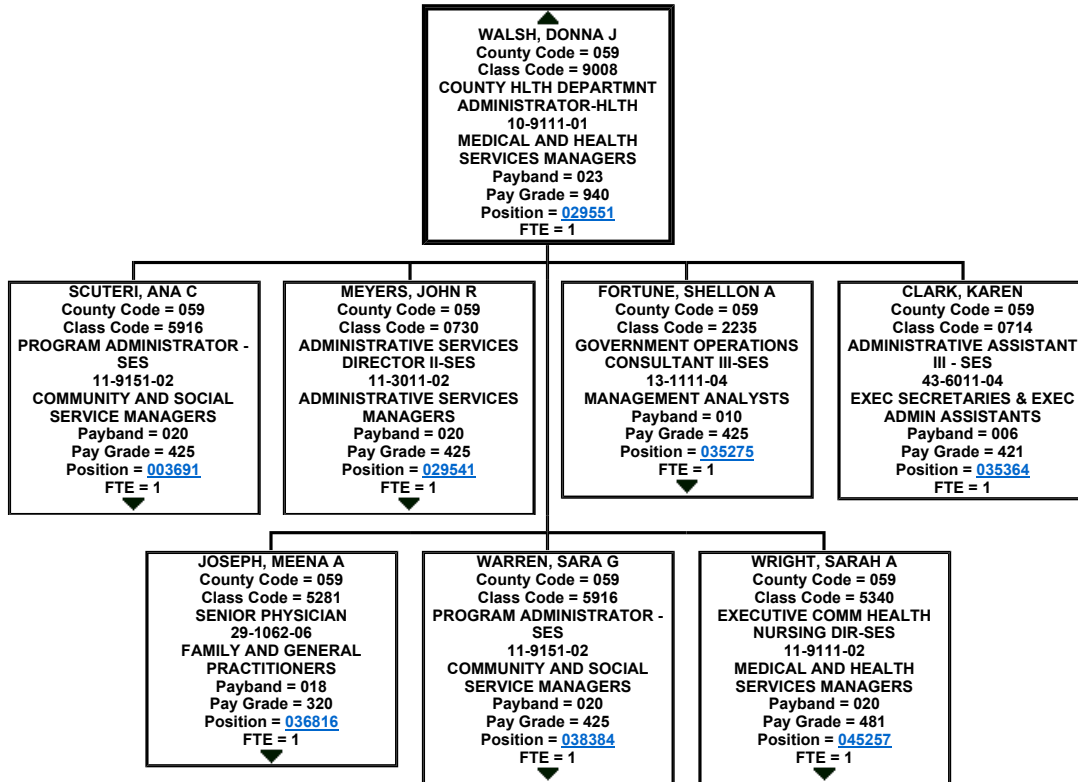
MISISCHIA, WILLIAM W  
County Code = 058  
Class Code = 5268  
DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 066  
Position = [001200](#)  
FTE = 1

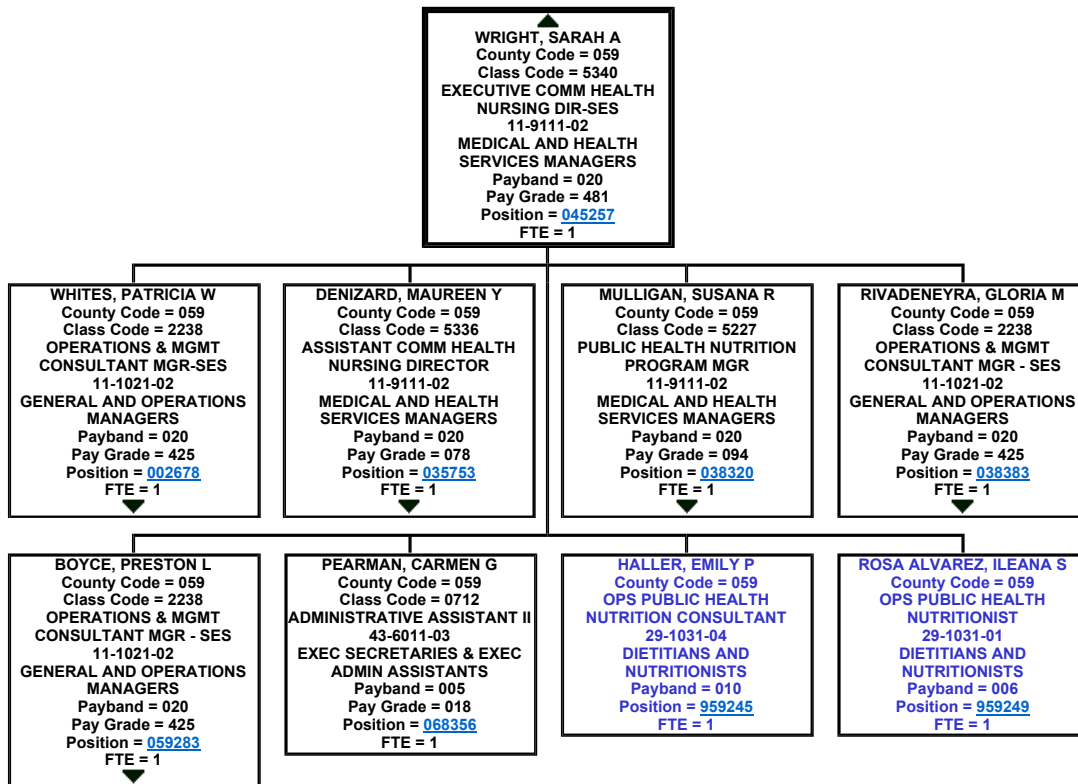
# Florida Department of Health

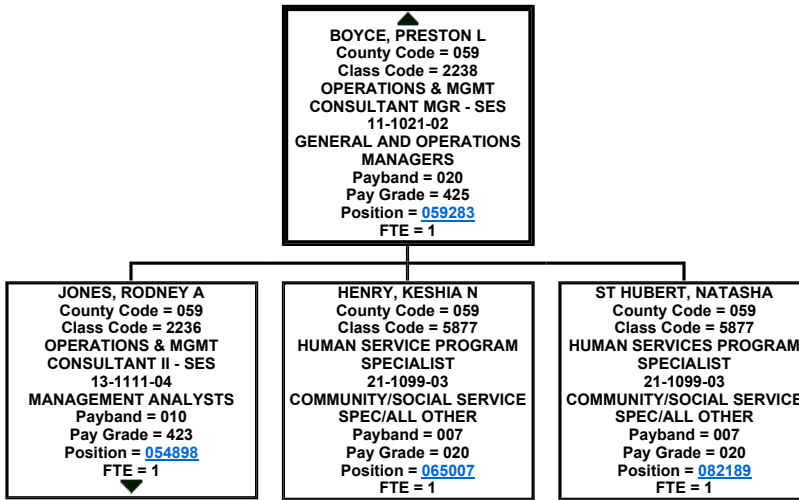
## CHD 59 - Seminole County Health Department

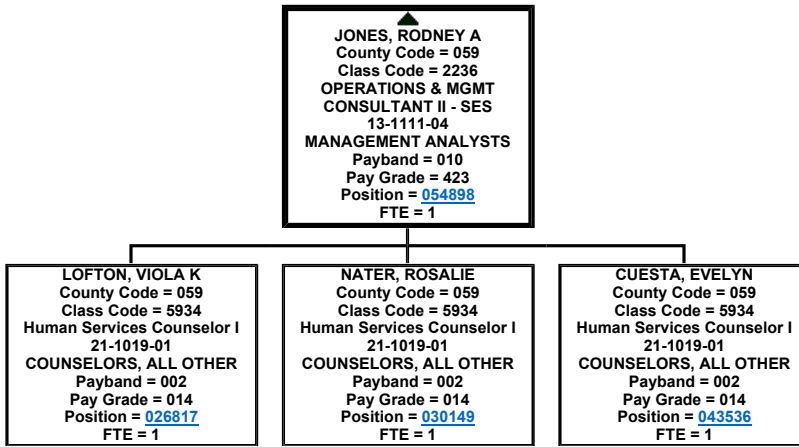
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Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

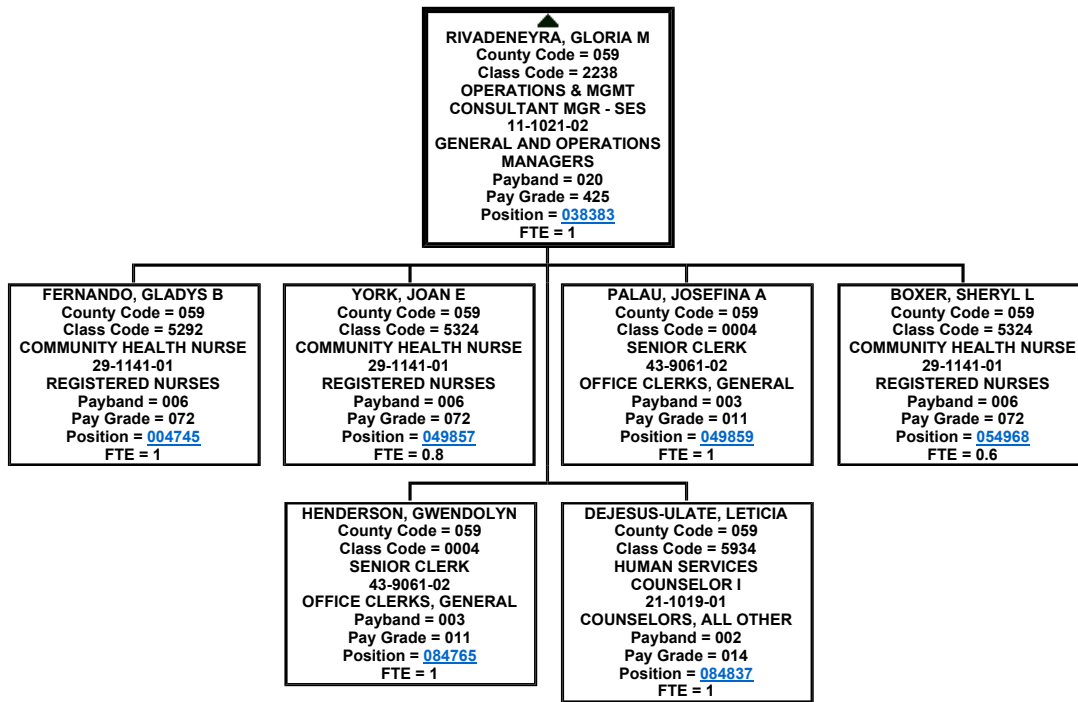


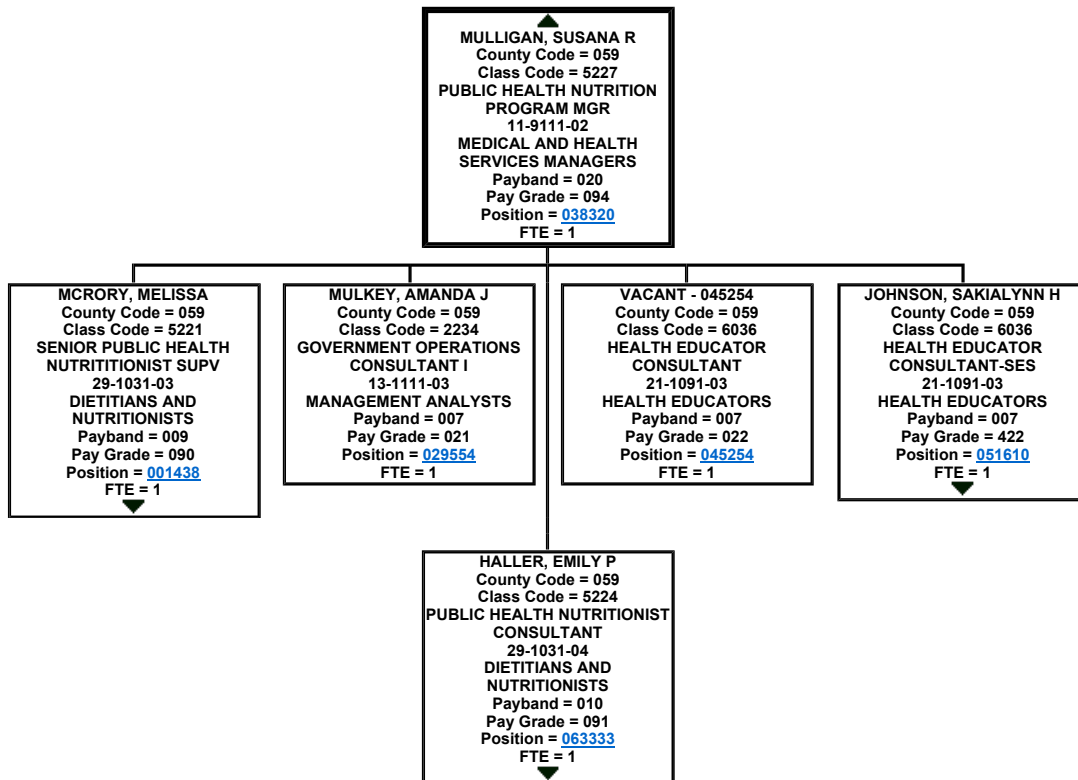


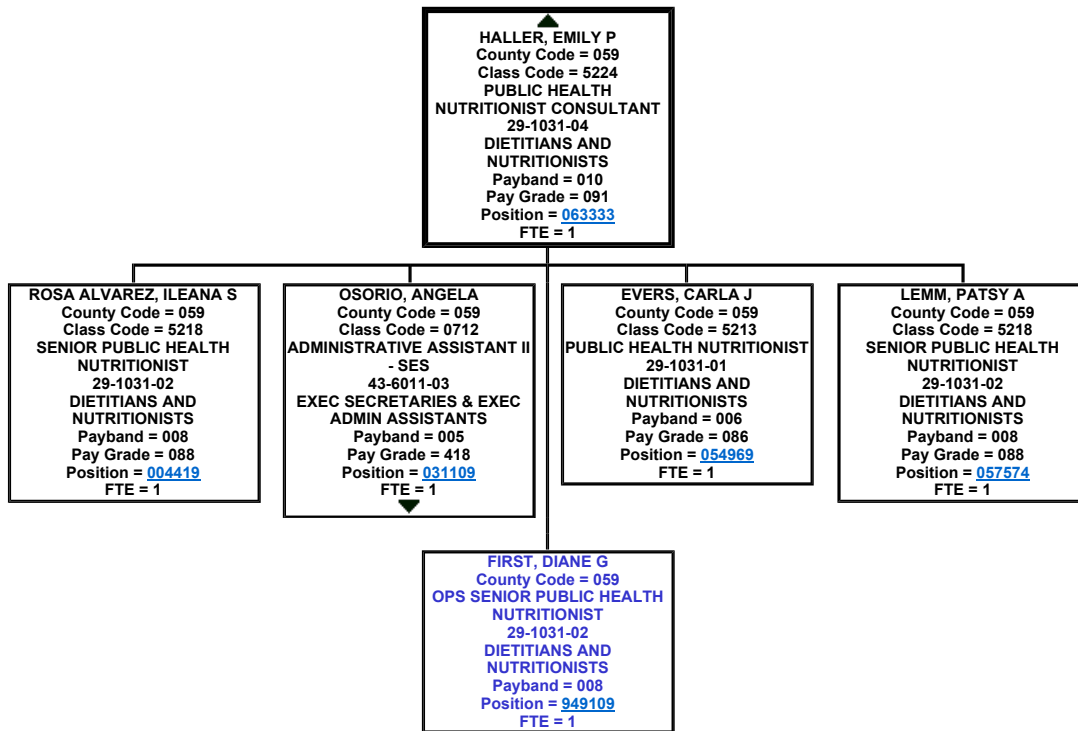


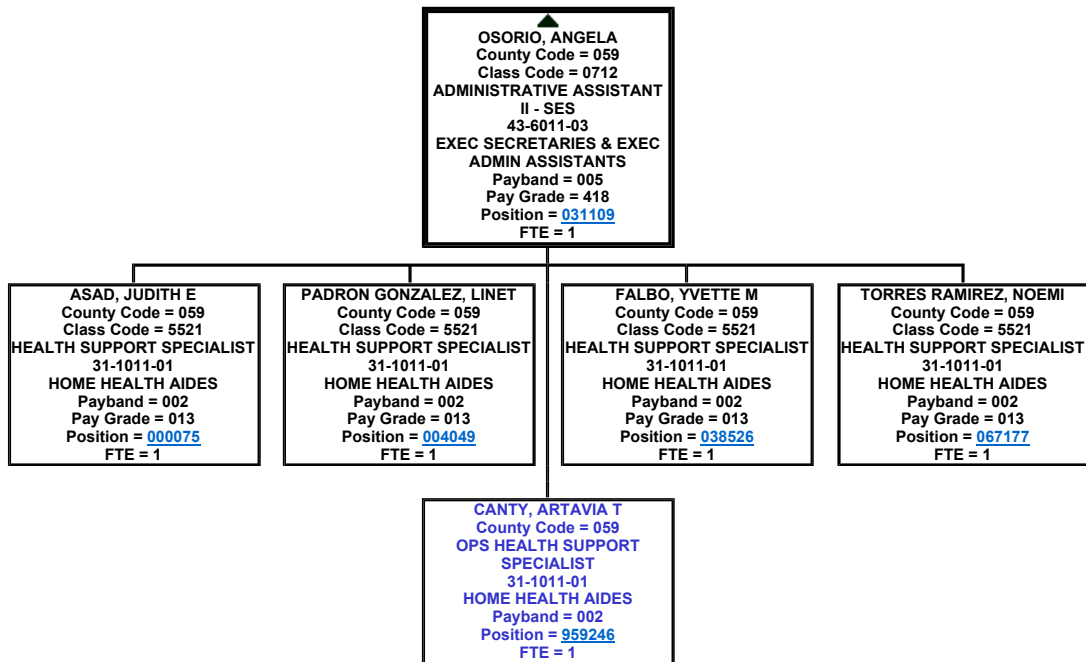








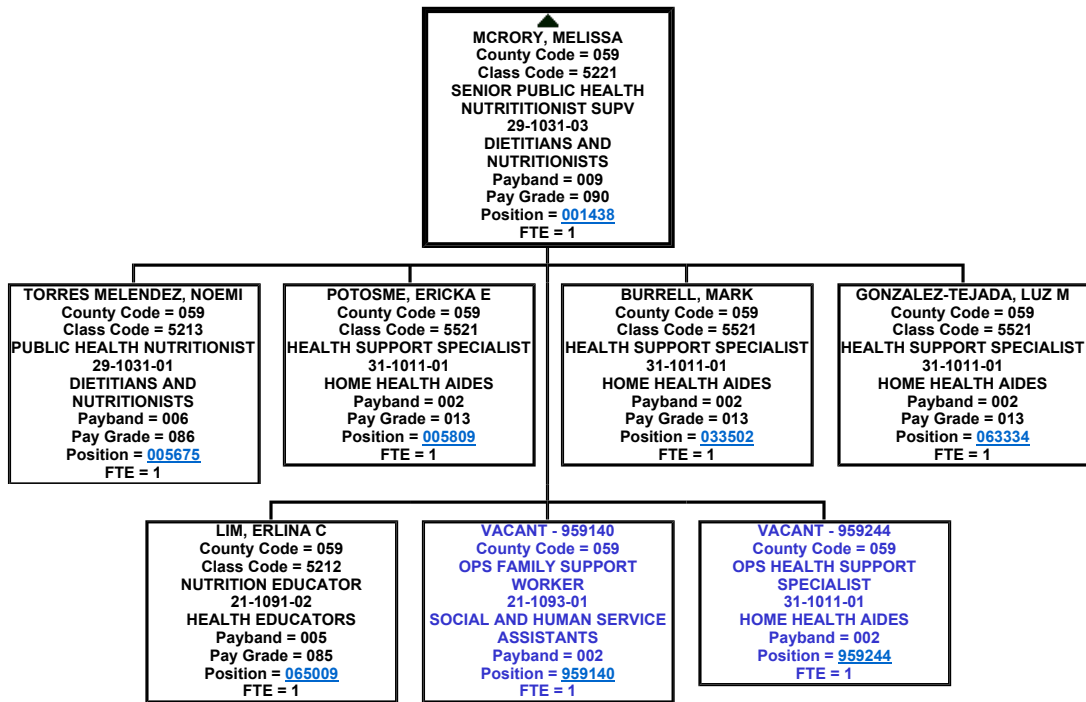


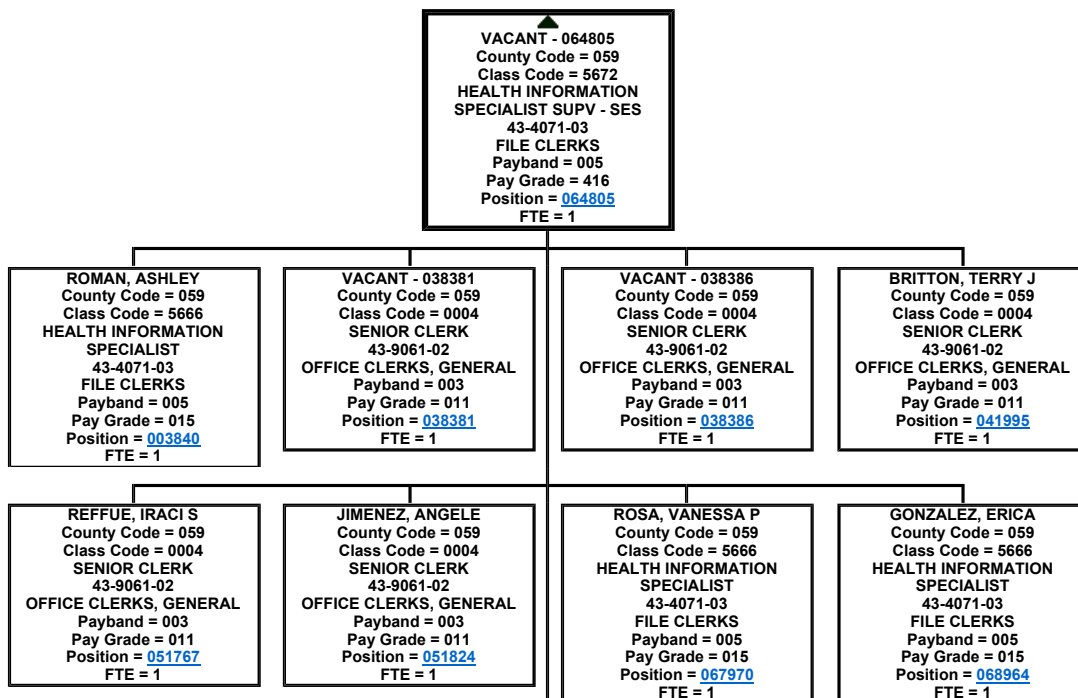
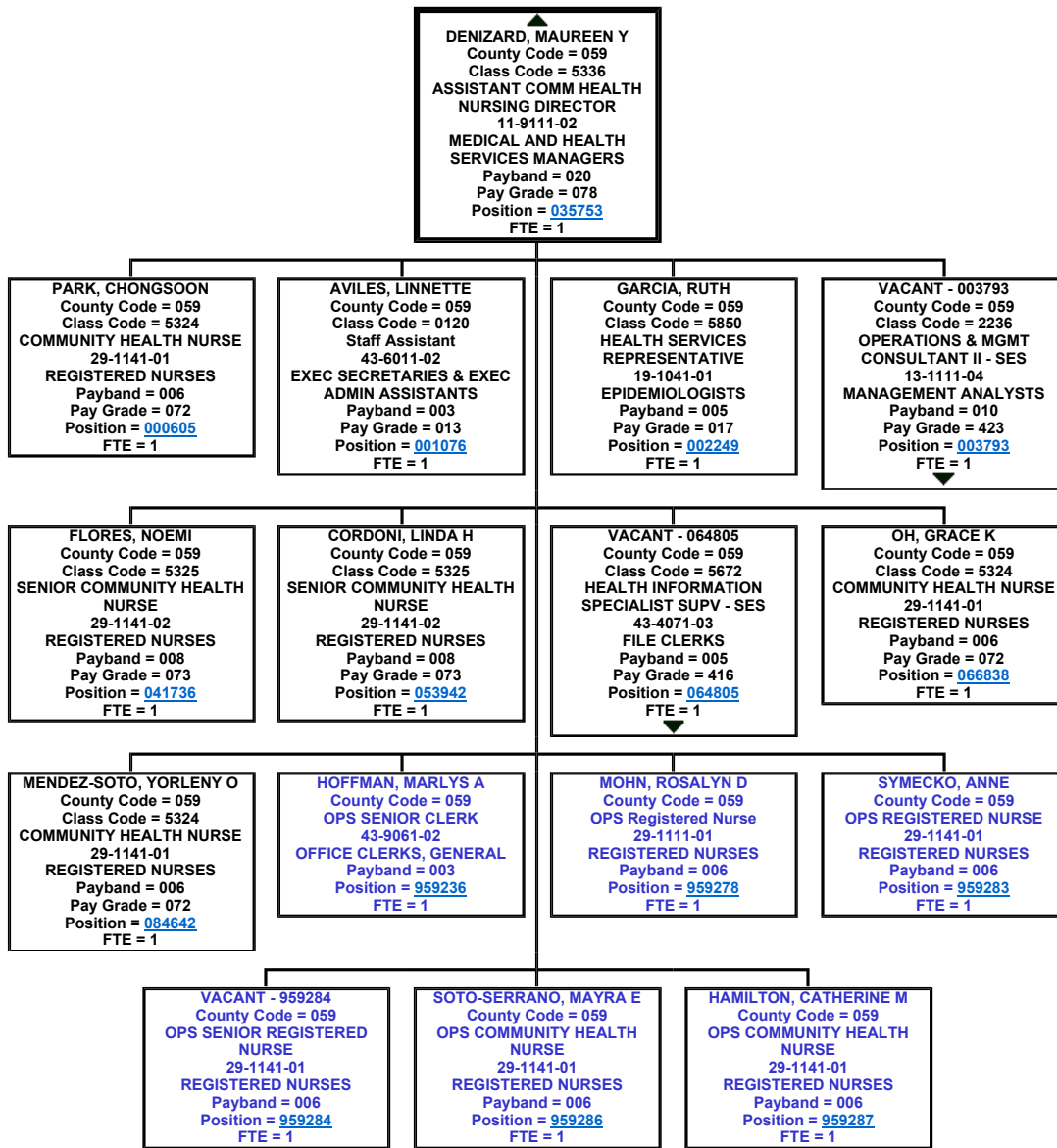


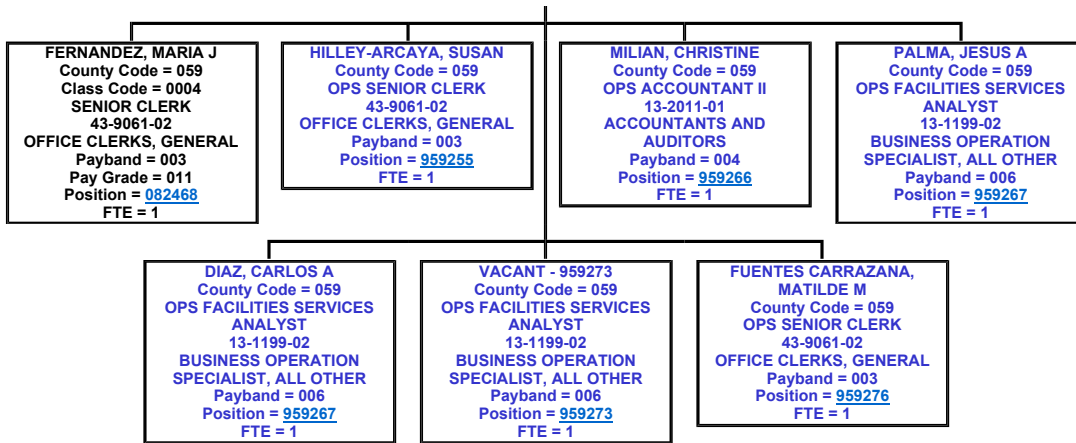
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JOHNSON, SAKIALYNN H  
County Code = 059  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT-SES  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 422  
Position = [051610](#)  
FTE = 1

GALVAN, CYNTHIA F  
County Code = 059  
Class Code = 5936  
HUMAN SERVICES  
COUNSELOR II  
21-1019-01  
COUNSELORS, ALL OTHER  
Payband = 002  
Pay Grade = 016  
Position = [004415](#)  
FTE = 1

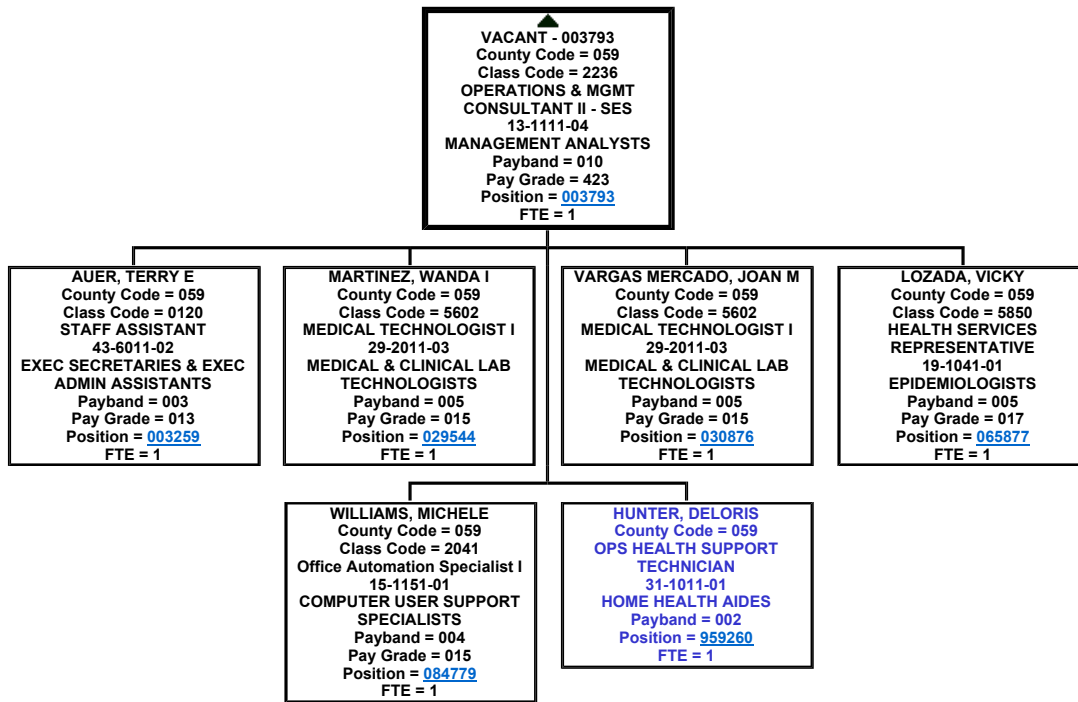
MORTIMER, HERRONDA S  
County Code = 059  
Class Code = 6036  
HEALTH EDUCATOR  
CONSULTANT  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 022  
Position = [036700](#)  
FTE = 1

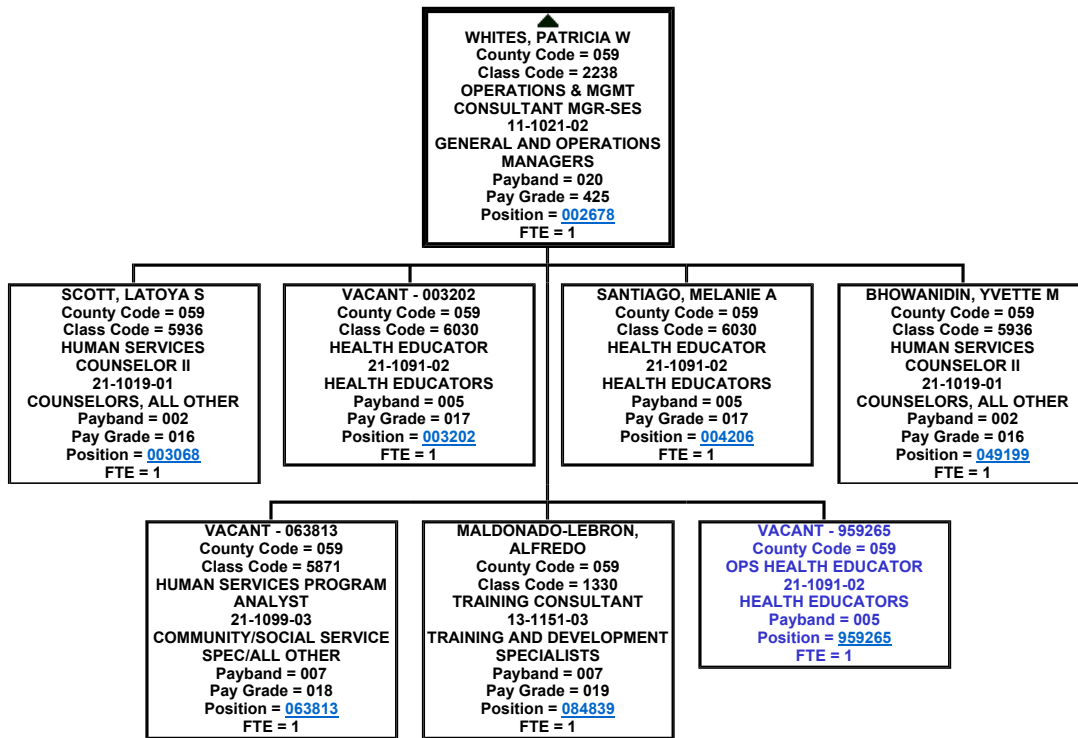


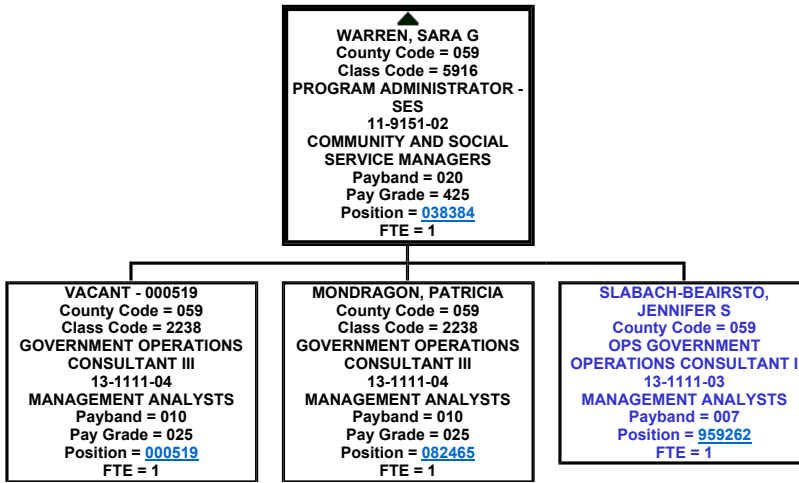


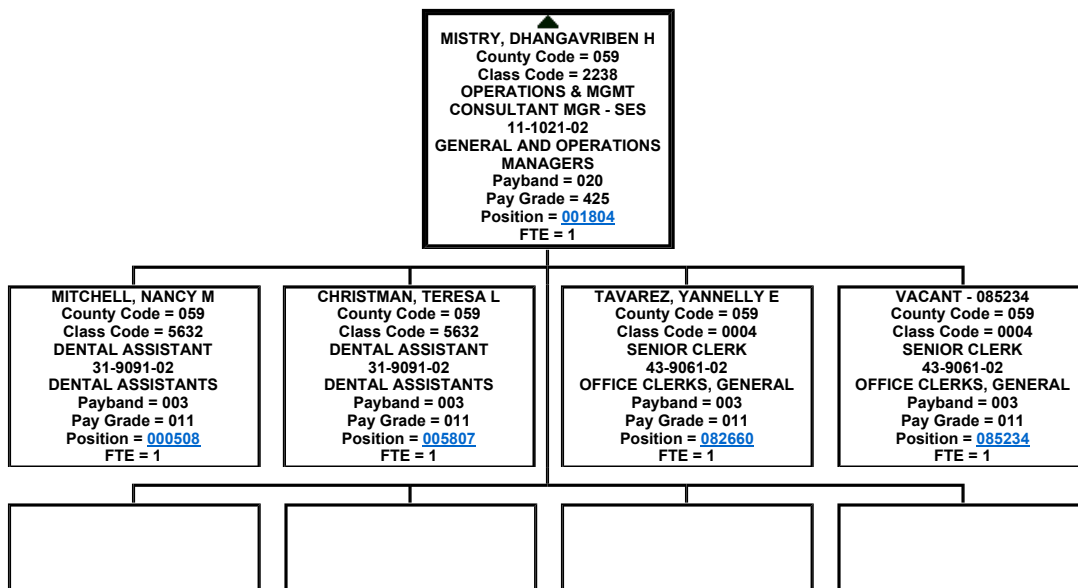
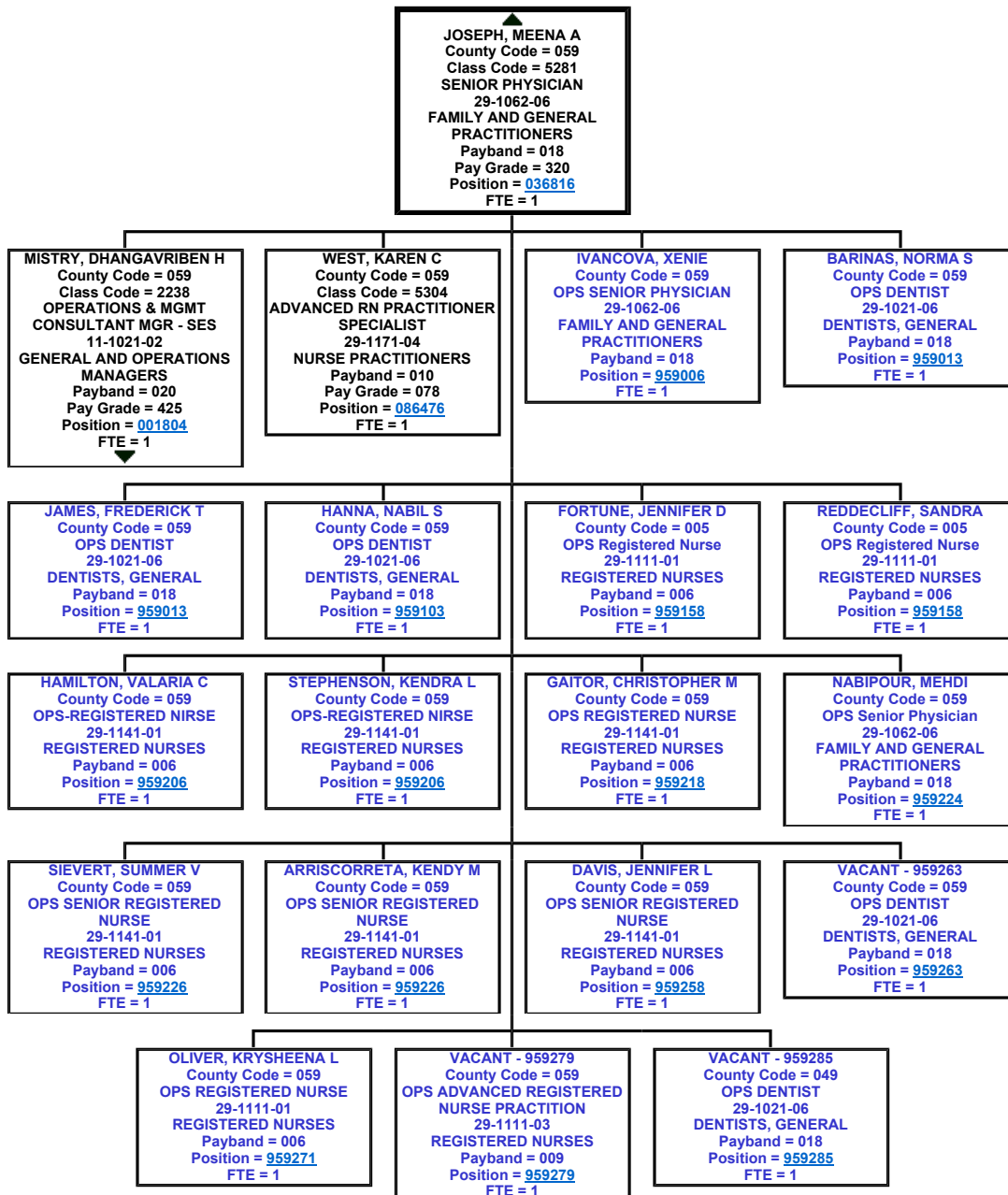












PARISI, GLORIA C  
County Code = 059  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [085726](#)  
FTE = 1

VACANT - 959257  
County Code = 059  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [959257](#)  
FTE = 1

BROSCHÉ, BARBARA A  
County Code = 059  
OPS DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = [959270](#)  
FTE = 1

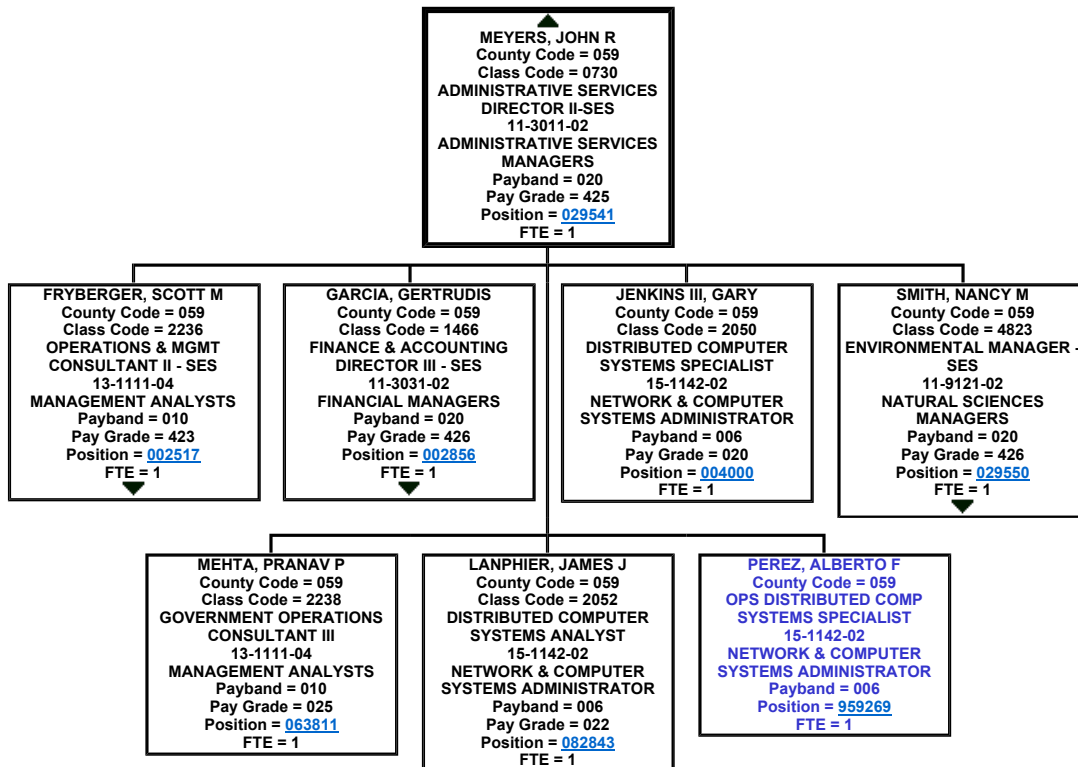
KATSUR-VRACAR, DEBRA A  
County Code = 059  
OPS DENTAL HYGIENIST  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = [959288](#)  
FTE = 1

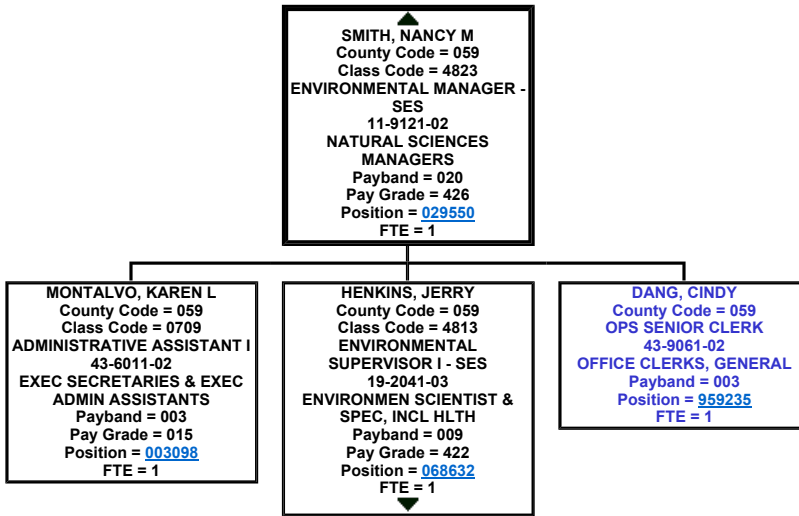
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FORTUNE, SHELLON A  
County Code = 059  
Class Code = 2235  
GOVERNMENT OPERATIONS  
CONSULTANT III-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 425  
Position = [035275](#)  
FTE = 1

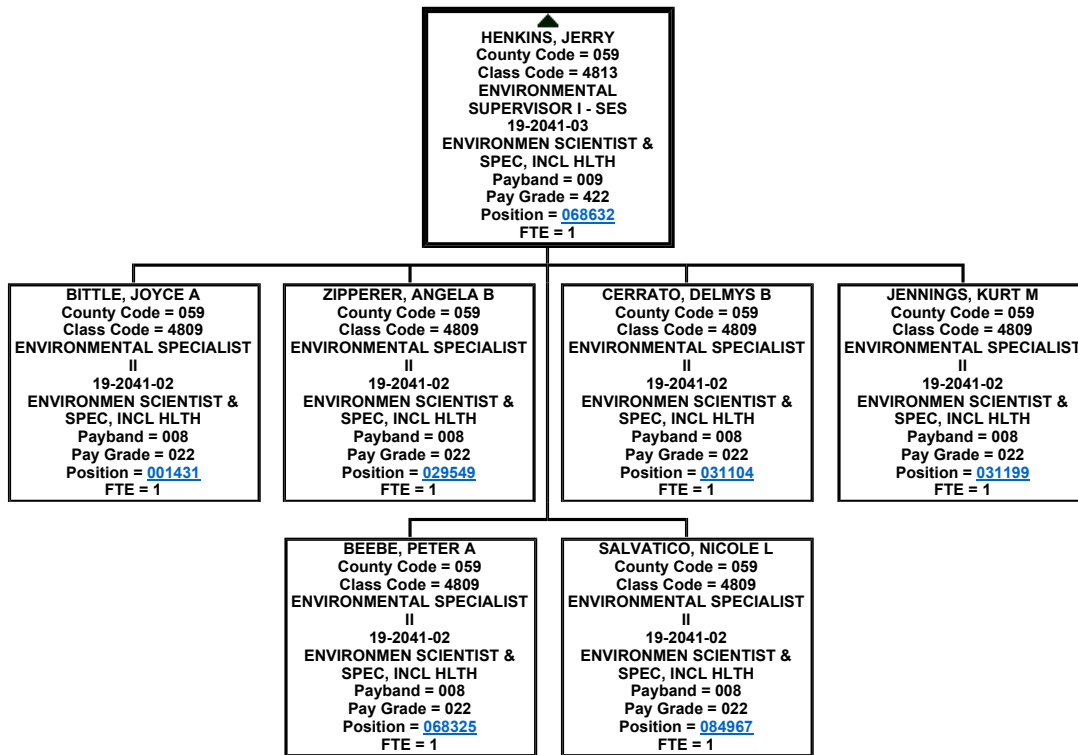
WILLIAMS, RUBY N  
County Code = 059  
Class Code = 2238  
GOVERNMENT OPERATIONS  
CONSULTANT III  
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MANAGEMENT ANALYSTS  
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Pay Grade = 025  
Position = [049858](#)  
FTE = 1

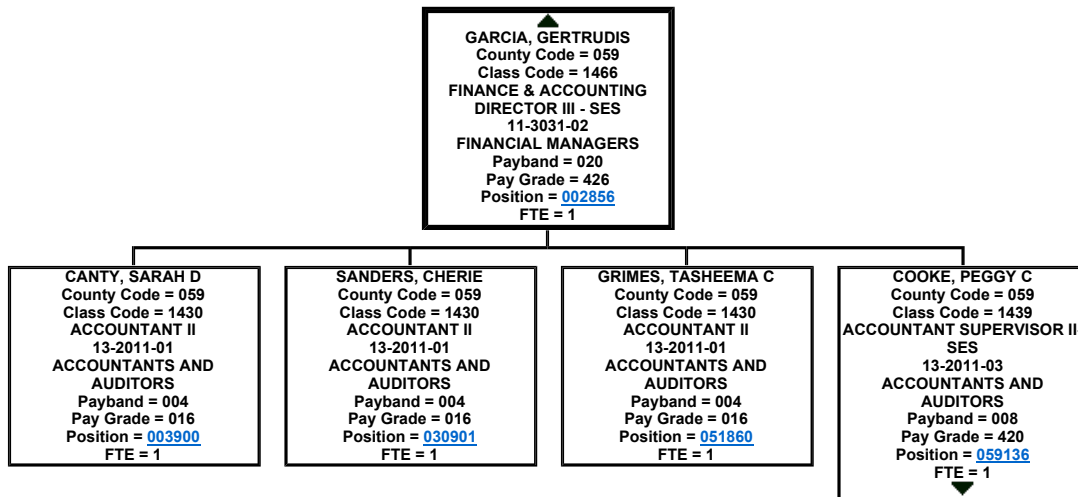
MORA, ANA C  
County Code = 059  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [959275](#)  
FTE = 1



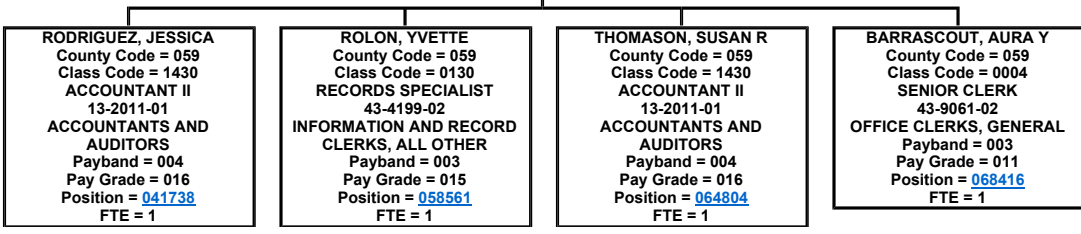








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COOKE, PEGGY C  
County Code = 059  
Class Code = 1439  
ACCOUNTANT SUPERVISOR II-  
SES  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 420  
Position = [059136](#)  
FTE = 1



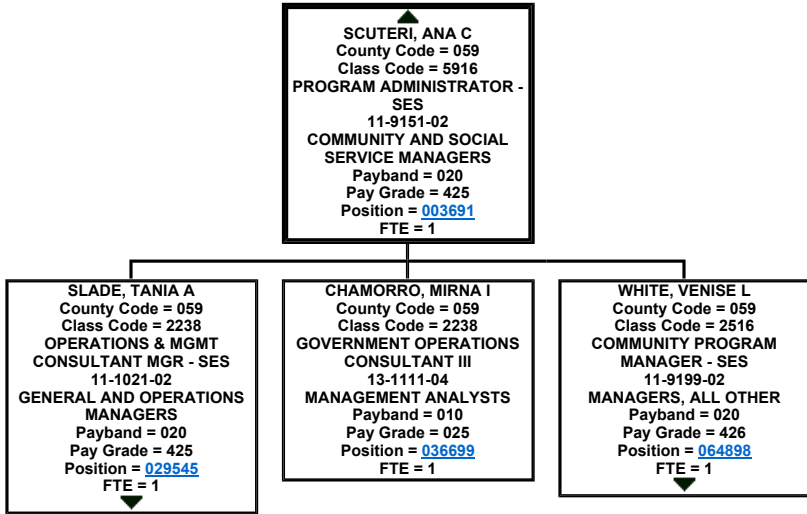
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FRYBERGER, SCOTT M  
County Code = 059  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [002517](#)  
FTE = 1

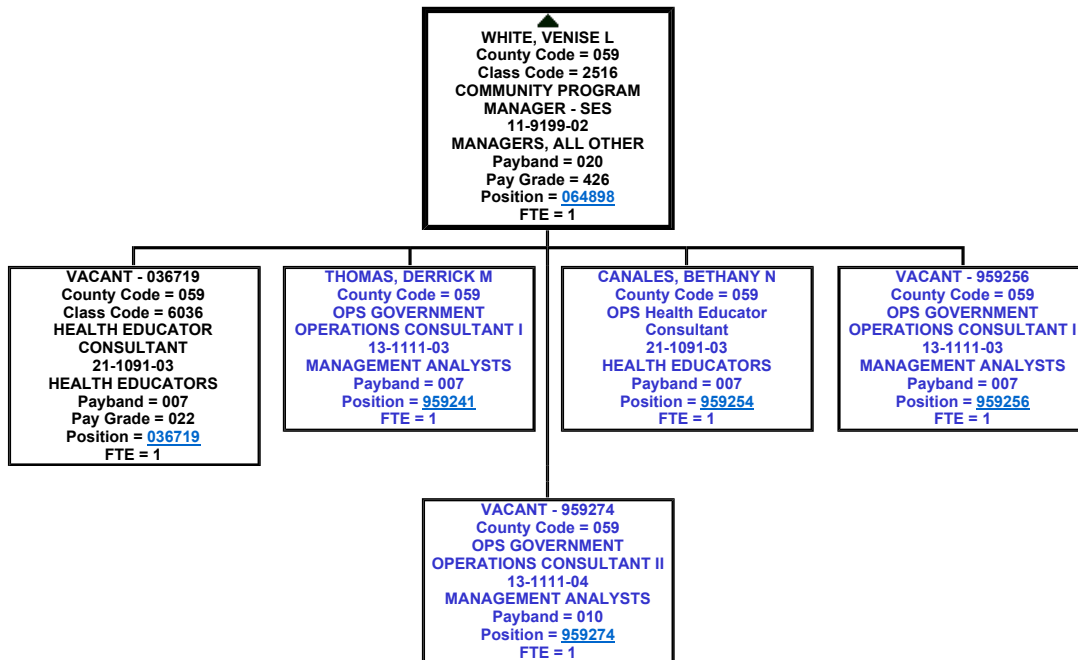
DORVIL, VENITE  
County Code = 059  
Class Code = 6526  
CUSTODIAL WORKER  
37-2011-01  
JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP  
Payband = 001  
Pay Grade = 004  
Position = [004461](#)  
FTE = 1

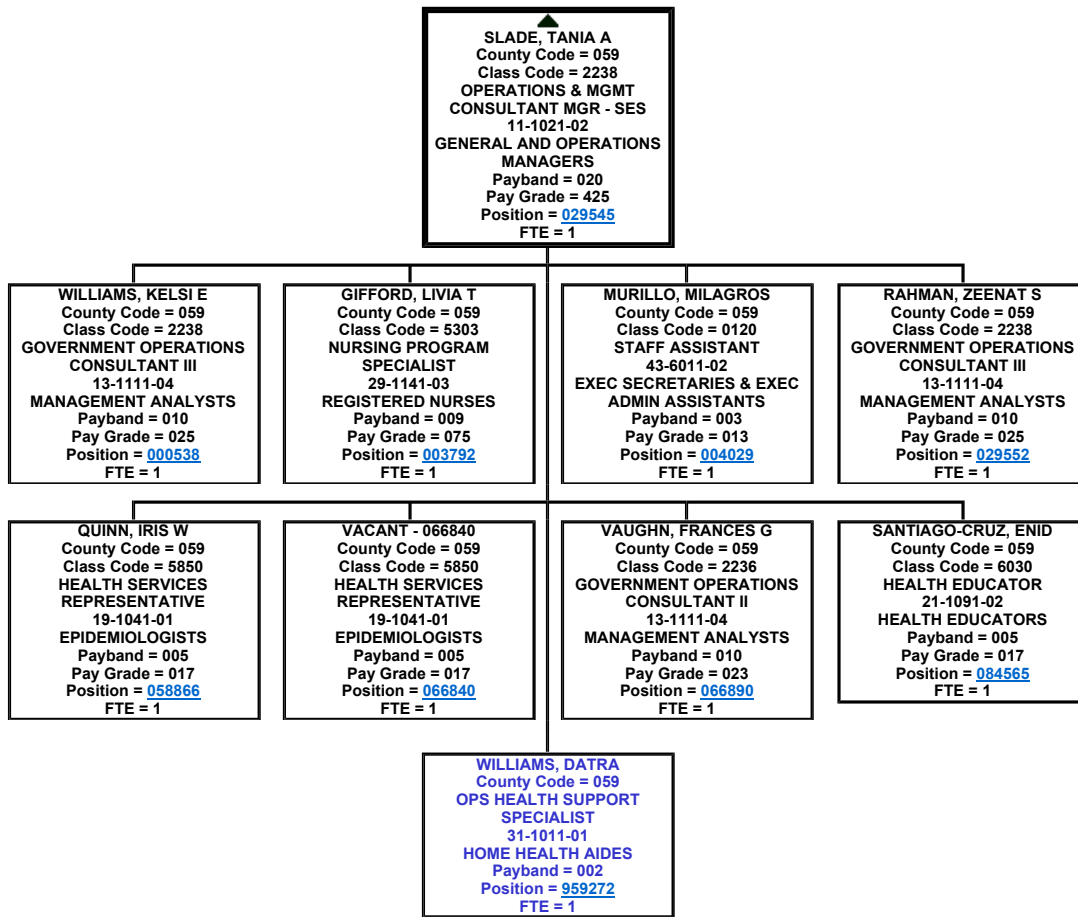
MURILLO, ADONIS  
County Code = 059  
Class Code = 0918  
STOREKEEPER I  
43-9199-01  
OFFICE & ADMIN SUPPORT  
WORKER, ALL OTHER  
Payband = 001  
Pay Grade = 008  
Position = [045248](#)  
FTE = 1

CRUZ, JUAN E  
County Code = 059  
Class Code = 0939  
PROPERTY SPECIALIST  
13-1081-01  
LOGISTICIANS  
Payband = 003  
Pay Grade = 014  
Position = [067176](#)  
FTE = 1

VACANT - 959227  
County Code = 059  
OPS FACILITIES SERVICE  
SPECIALIST  
13-1199-01  
BUSINESS OPERATION  
SPECIALIST, ALL OTHER  
Payband = 003  
Position = [959227](#)  
FTE = 1





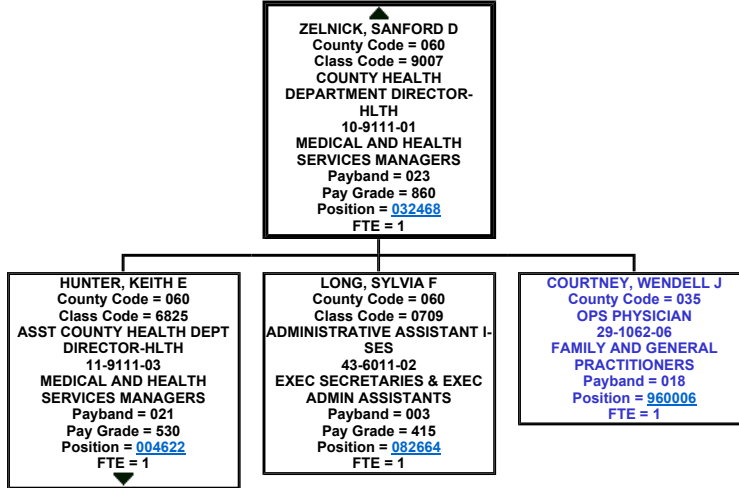


# Florida Department of Health

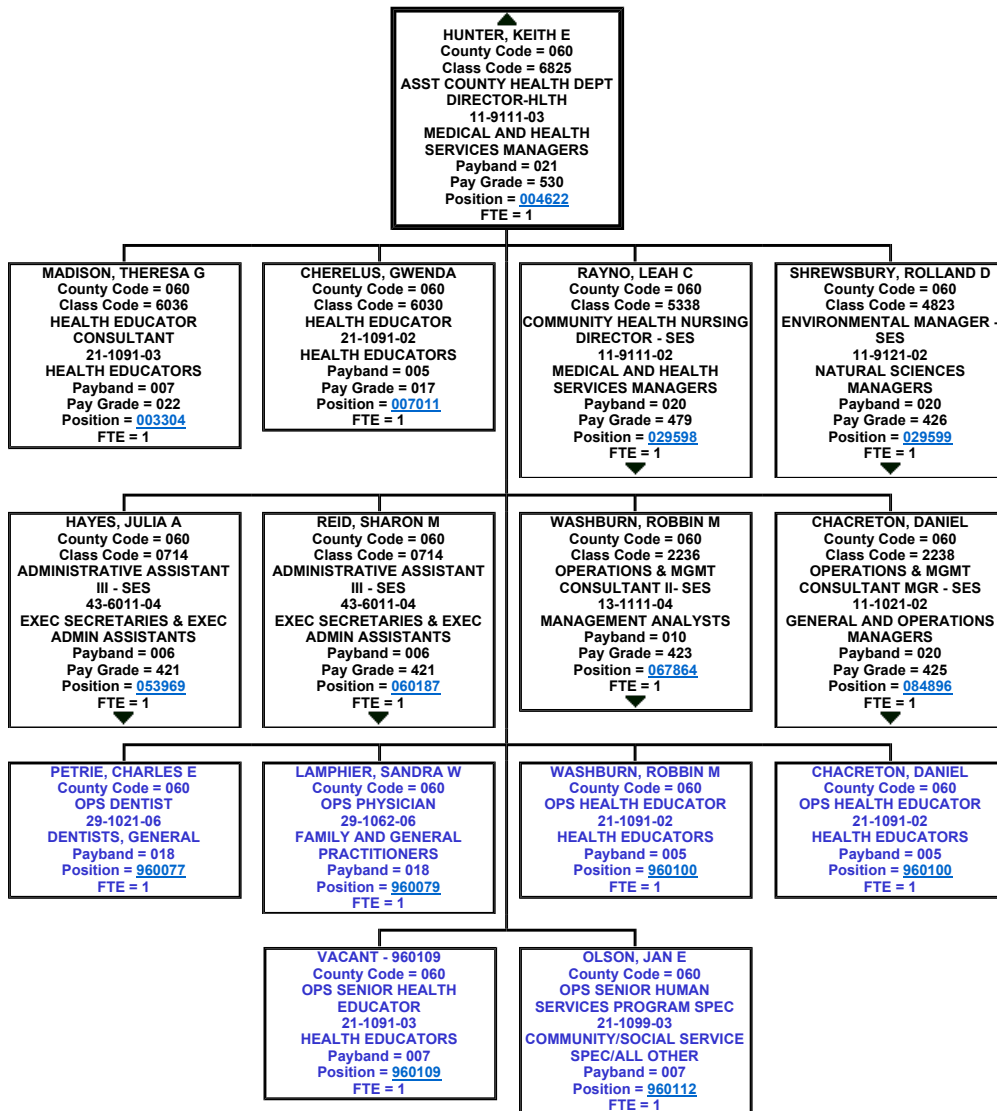
## CHD 60 - Sumter County Health Department

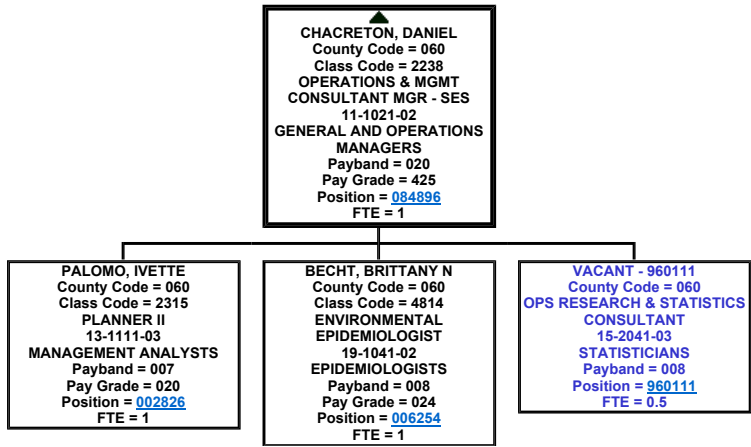
Created: 9/7/2017 9:23:00 AM

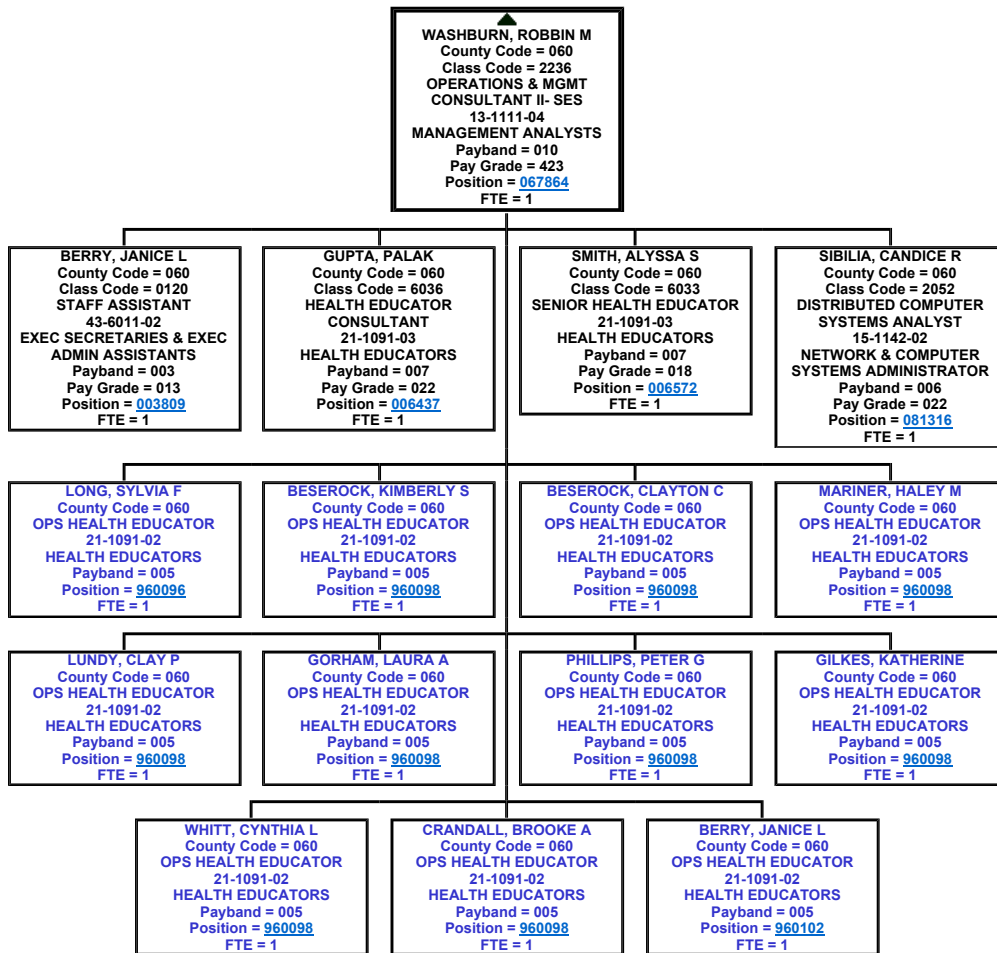
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

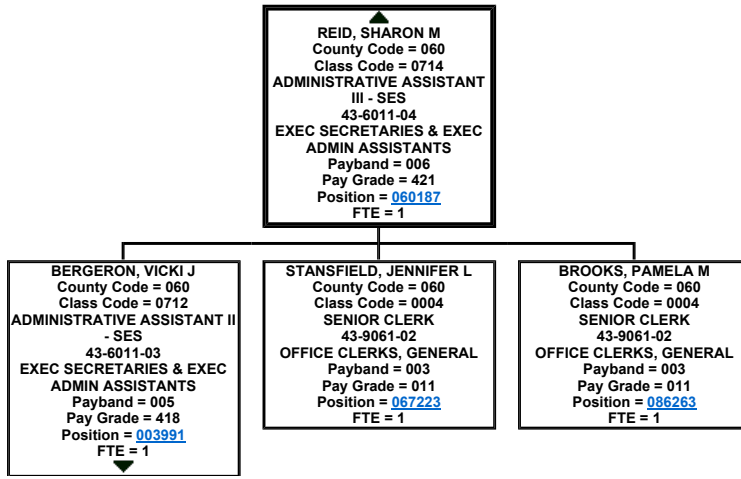


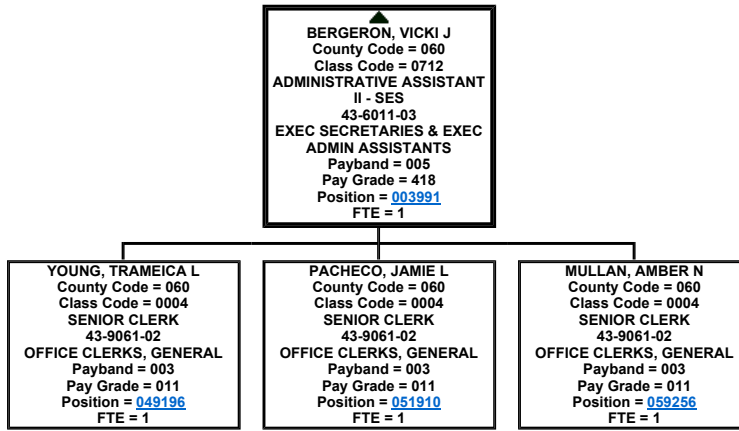


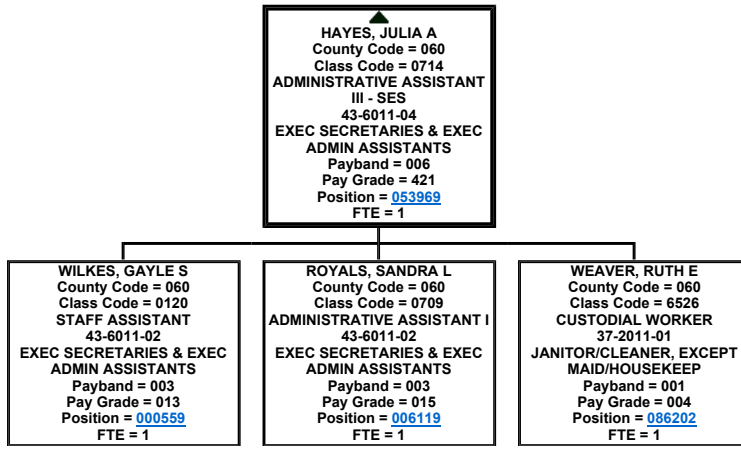


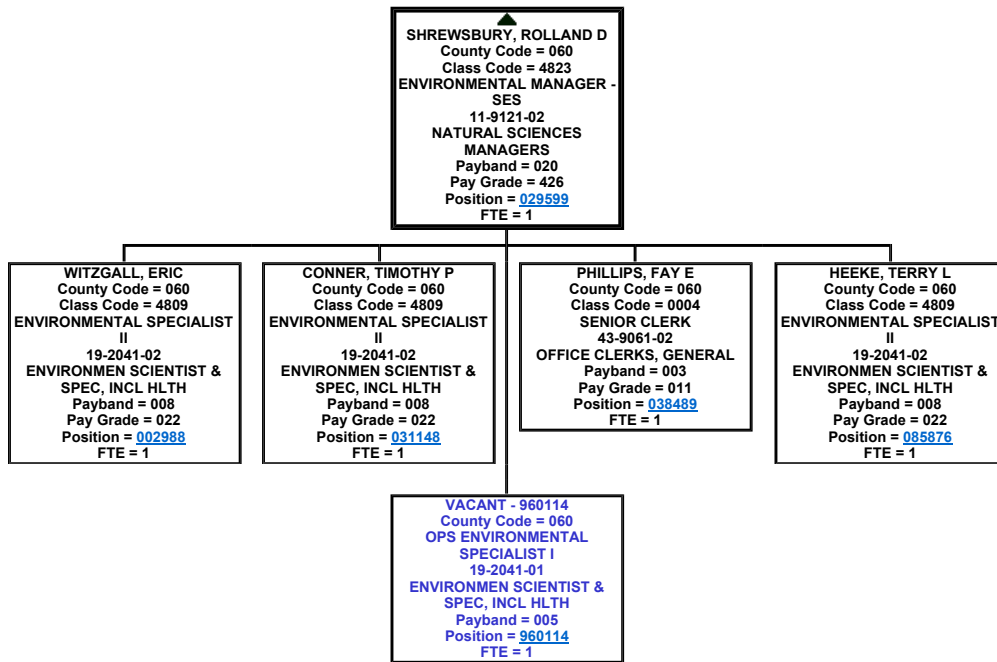


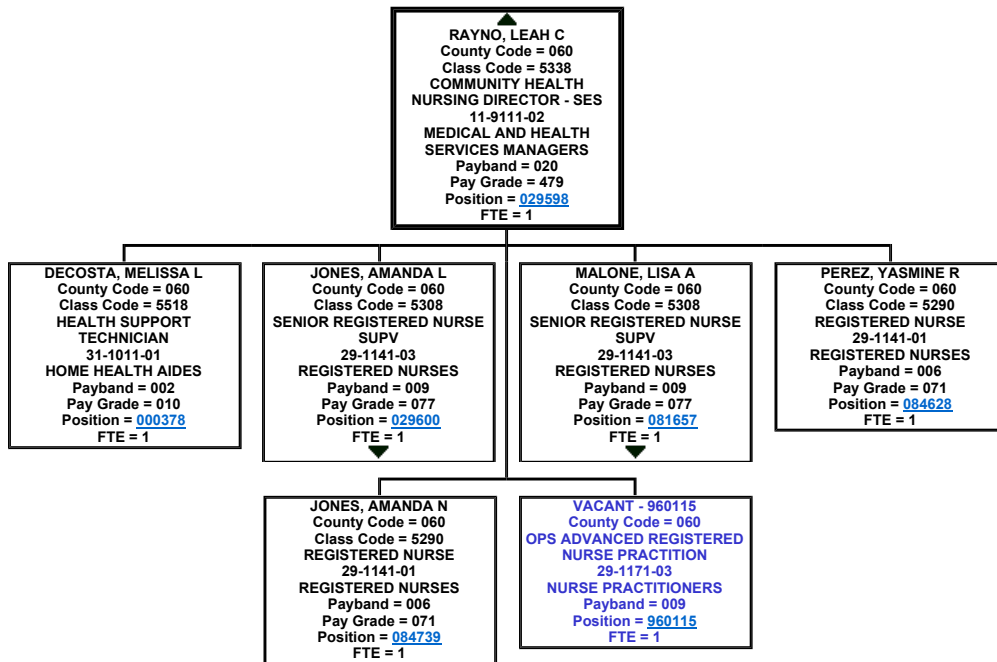




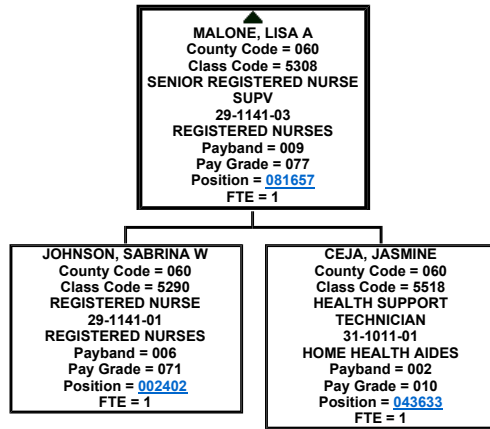


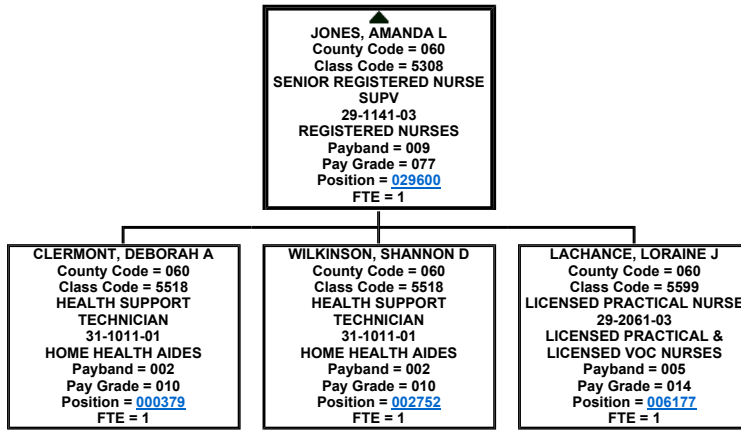










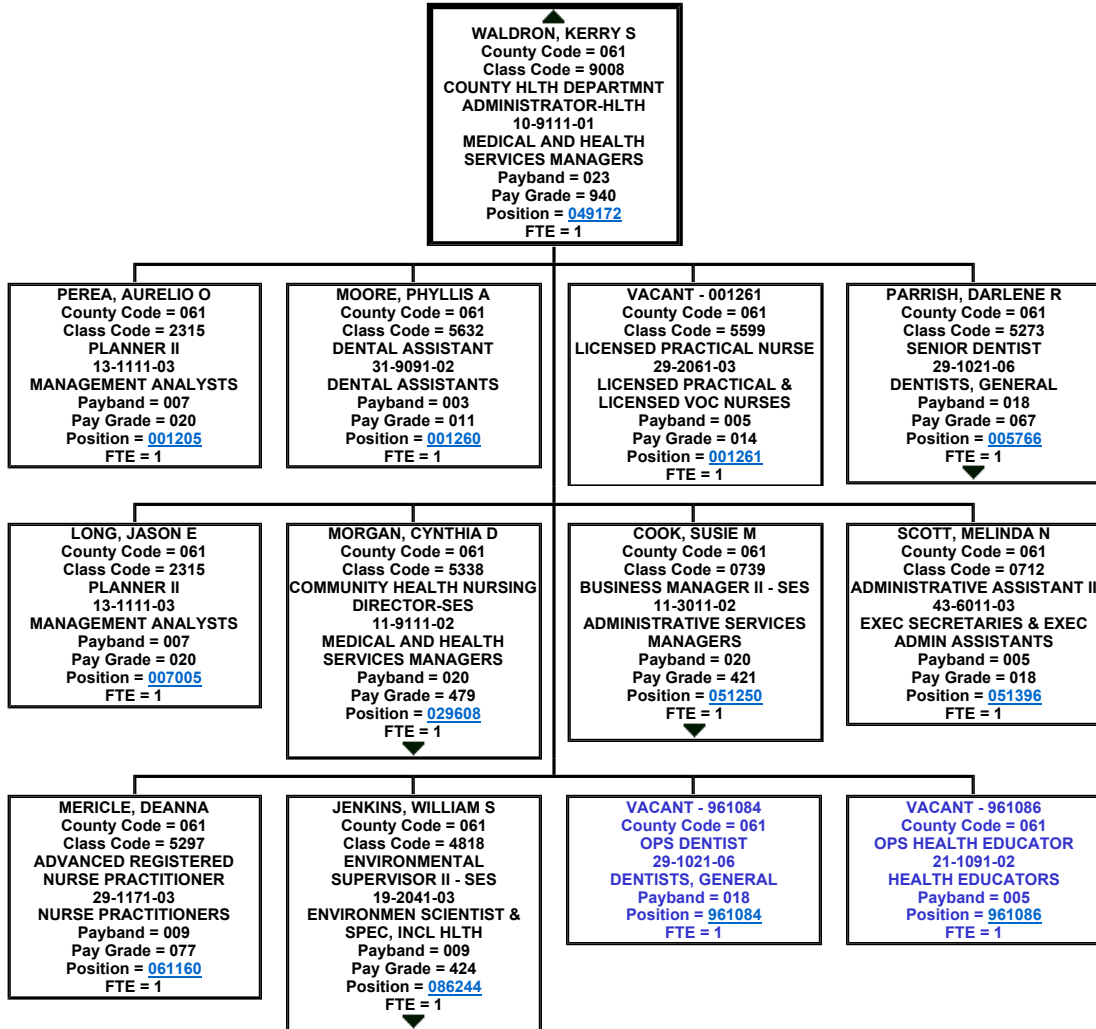


# Florida Department of Health

## CHD 61 - Suwannee County Health Department

Created: 9/7/2017 9:23:00 AM

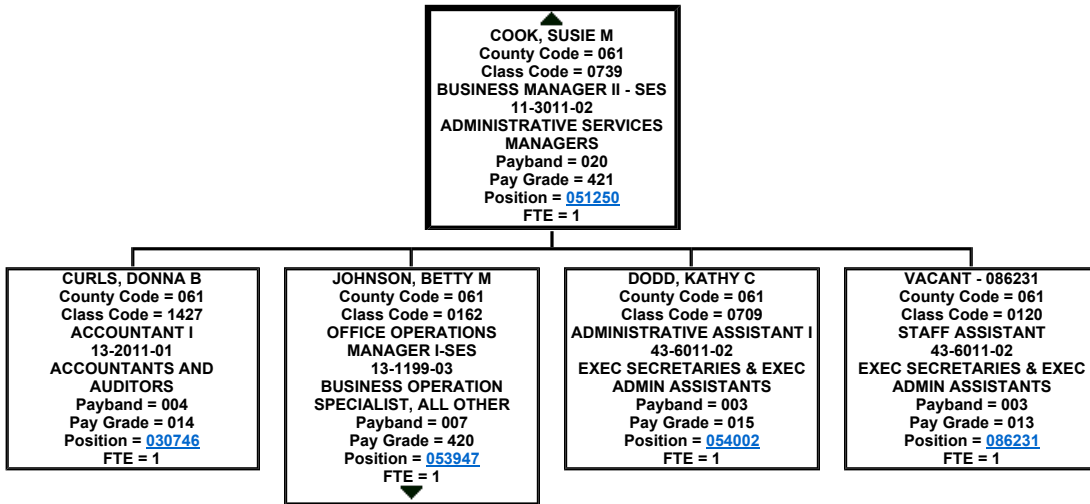
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

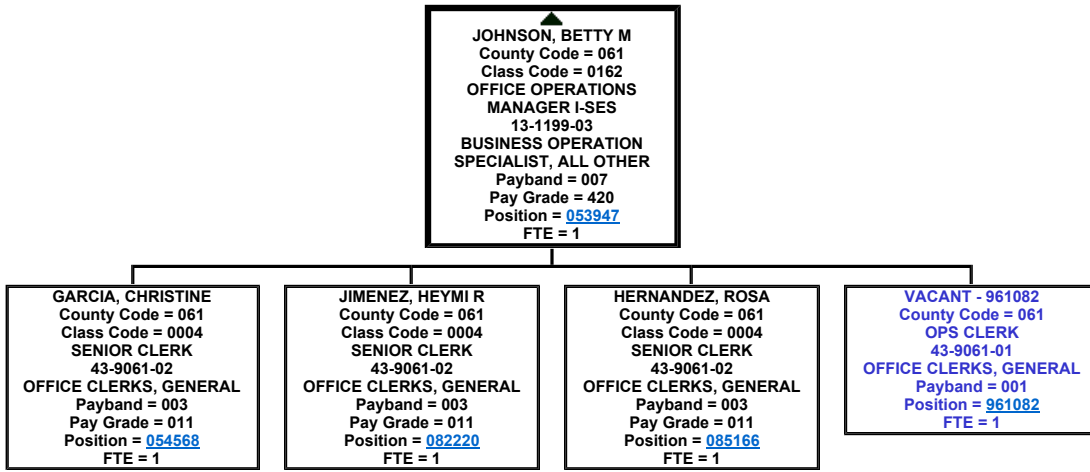


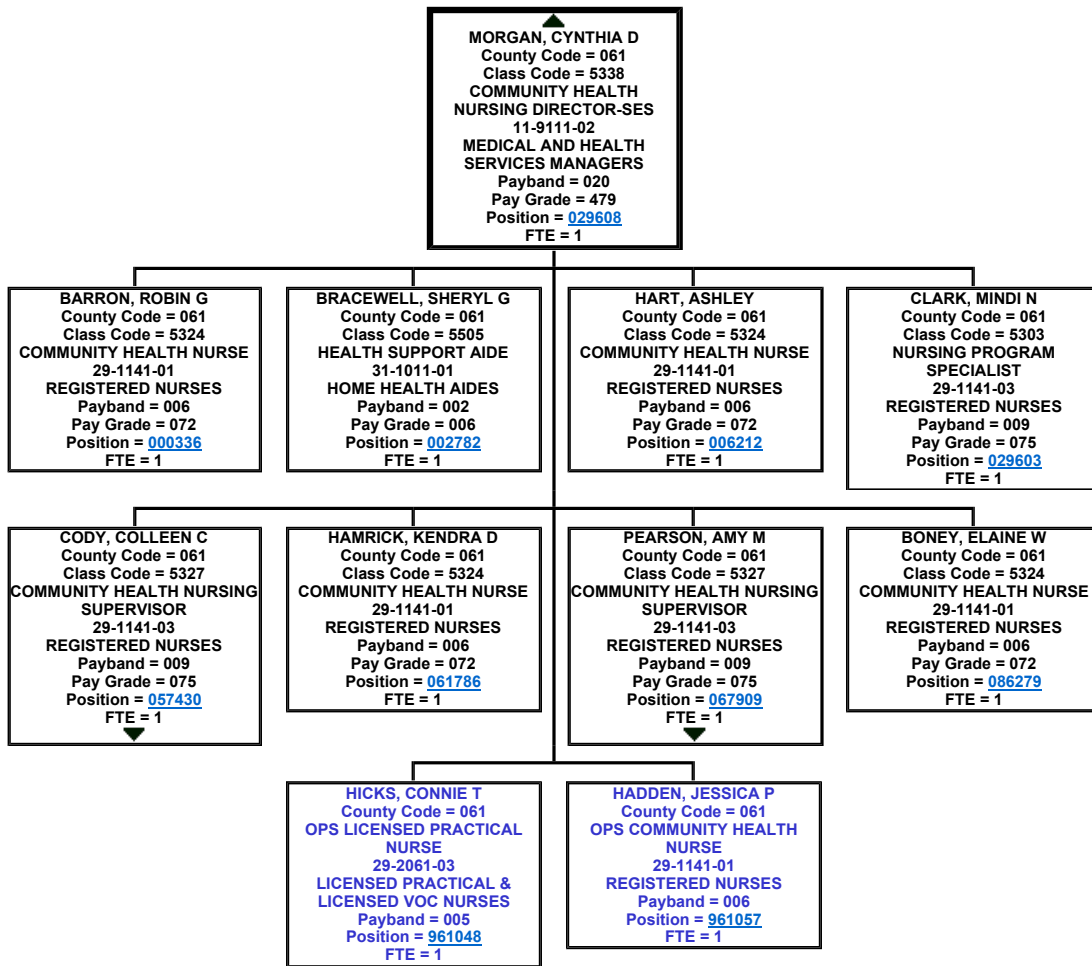
JENKINS, WILLIAM S  
County Code = 061  
Class Code = 4818  
ENVIRONMENTAL  
SUPERVISOR II - SES  
19-2041-03  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 009  
Pay Grade = 424  
Position = [086244](#)  
FTE = 1

SQUITIERI, MARK D  
County Code = 061  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [006497](#)  
FTE = 1

ROGERS, KELLI C  
County Code = 061  
Class Code = 4806  
ENVIRONMENTAL SPECIALIST I  
19-2041-01  
ENVIRONMEN SCIENTIST &  
SPEC, INCL HLTH  
Payband = 005  
Pay Grade = 019  
Position = [029609](#)  
FTE = 1





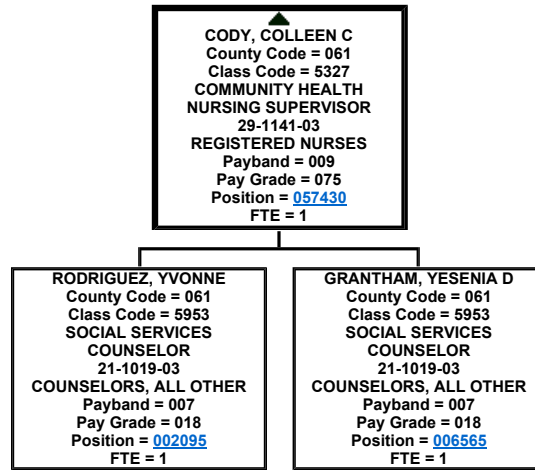


▲  
PEARSON, AMY M  
County Code = 061  
Class Code = 5327  
COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [067909](#)  
FTE = 1

POWE, BREENDCILLA  
County Code = 061  
Class Code = 5505  
HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 006  
Position = [061048](#)  
FTE = 1

BELL, LISA S  
County Code = 061  
Class Code = 5505  
HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 006  
Position = [067883](#)  
FTE = 1





▲  
PARRISH, DARLENE R  
County Code = 061  
Class Code = 5273  
SENIOR DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 067  
Position = [005766](#)  
FTE = 1

VACANT - 961083  
County Code = 061  
OPS DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = [961083](#)  
FTE = 1

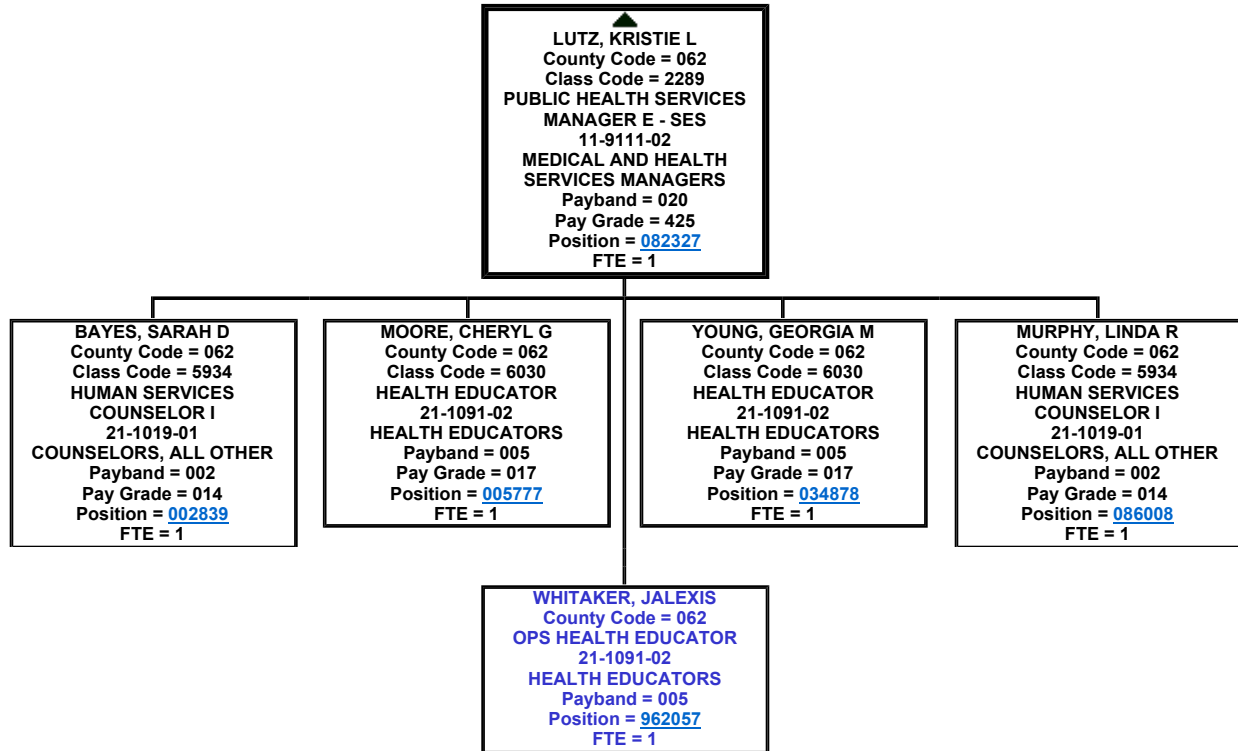
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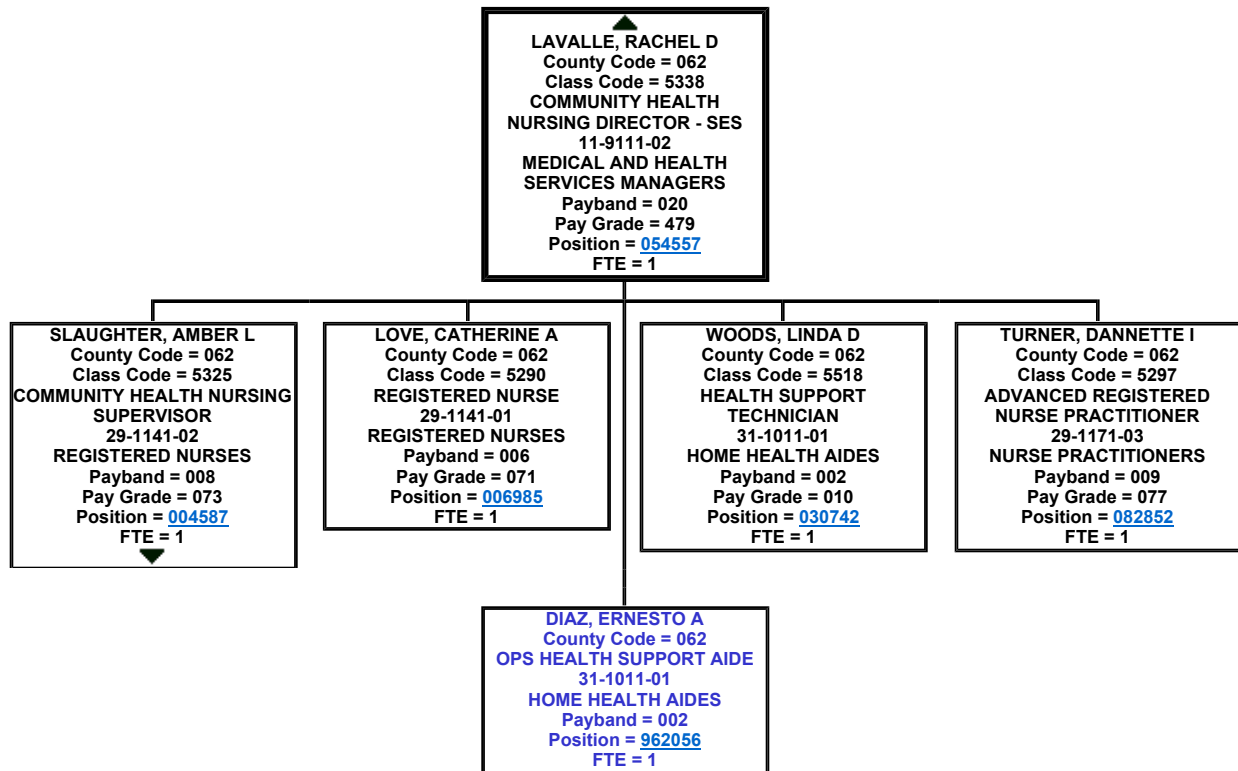
# Florida Department of Health

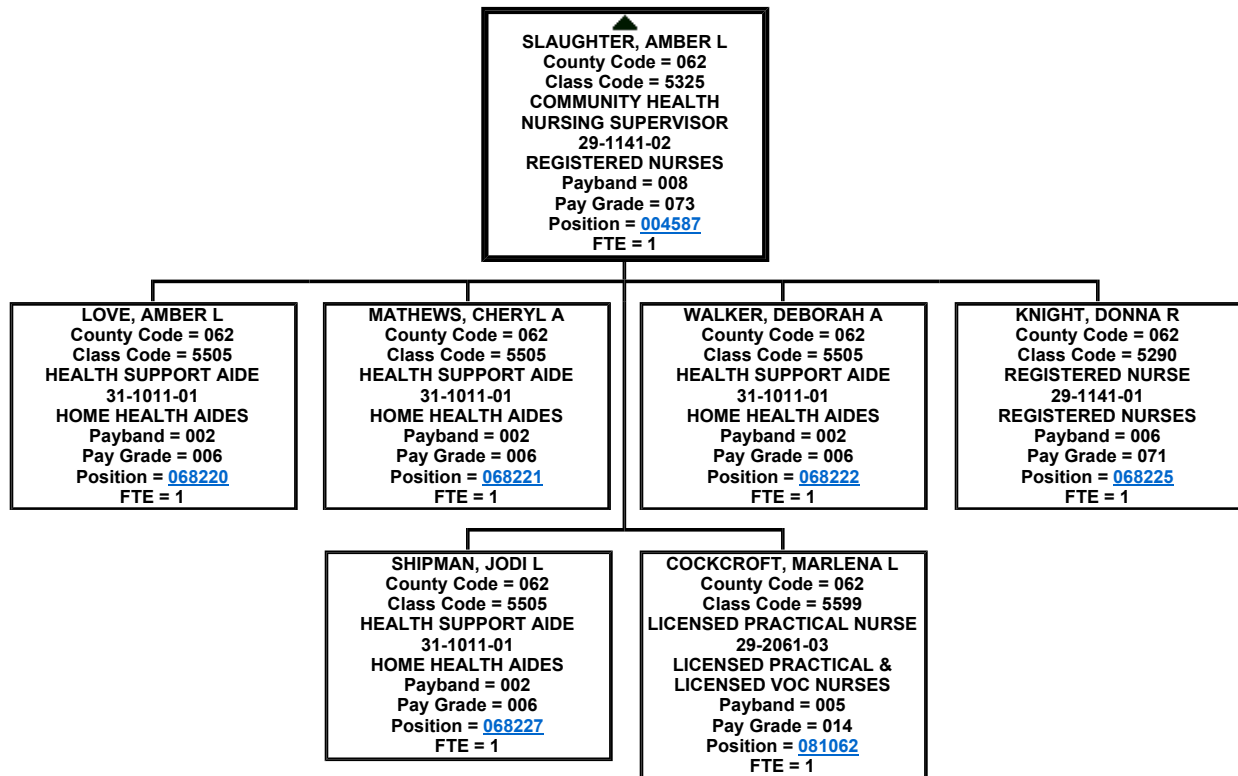
## CHD 62 - Taylor County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.







WOODS, STEPHANIE D  
County Code = 062  
Class Code = 5268  
DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 066  
Position = [004145](#)  
FTE = 1

DEAN, KARA  
County Code = 062  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [004233](#)  
FTE = 1

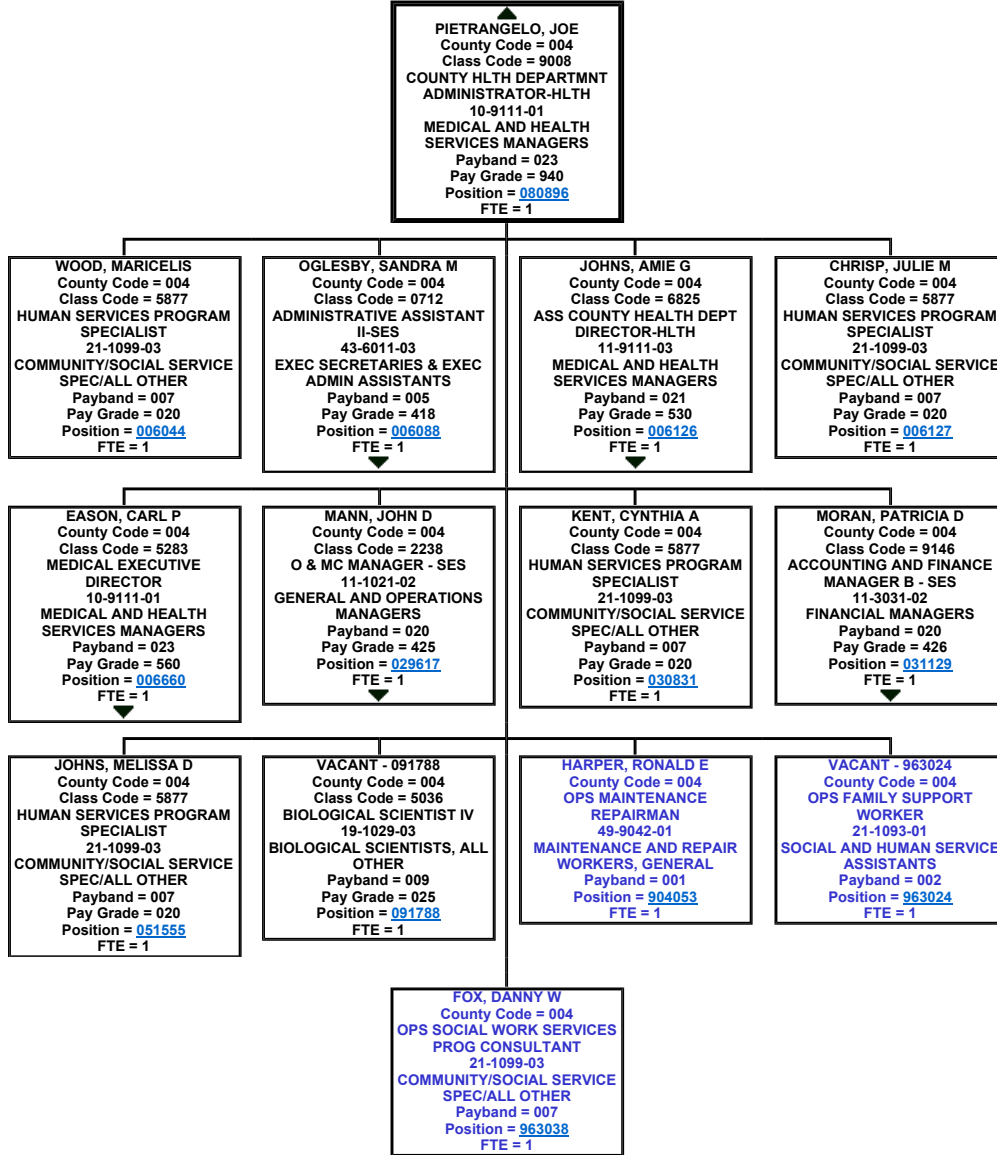
OSTEEN, ANNETTE M  
County Code = 062  
Class Code = 5632  
DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Pay Grade = 011  
Position = [004234](#)  
FTE = 1

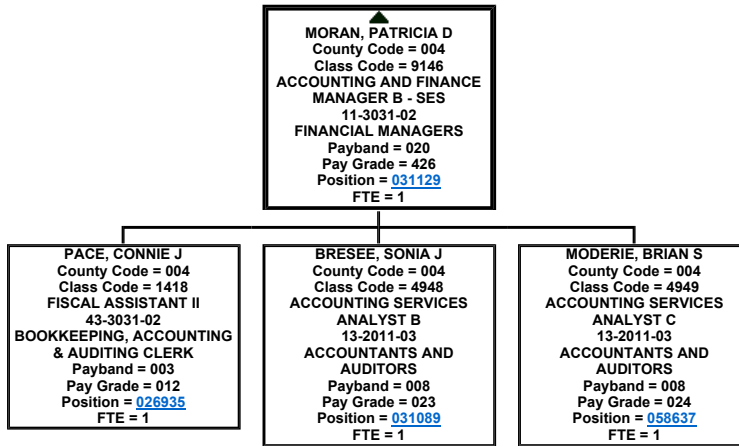
# Florida Department of Health

## CHD 63 - Union County Health Department

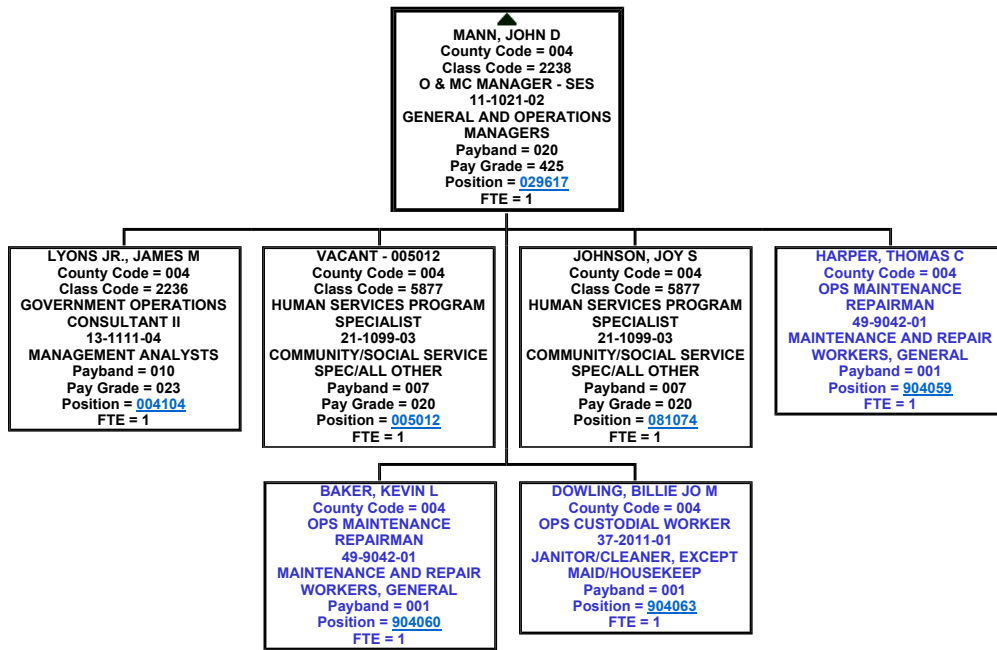
Created: 9/7/2017 9:23:00 AM

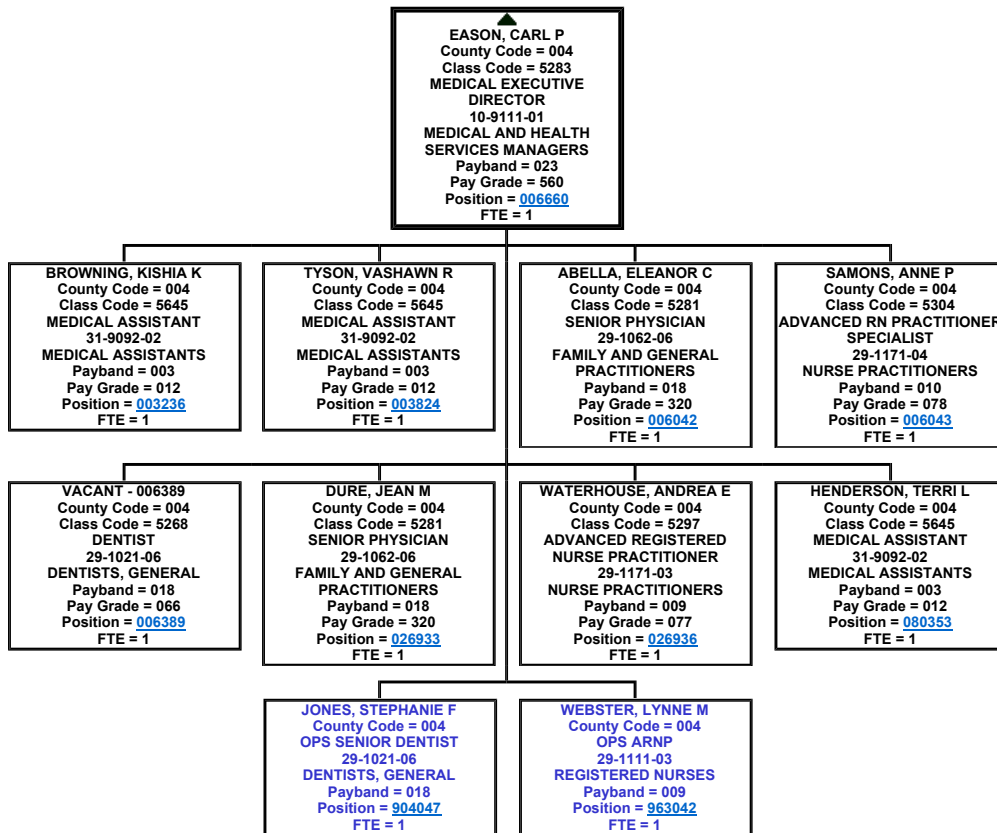
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

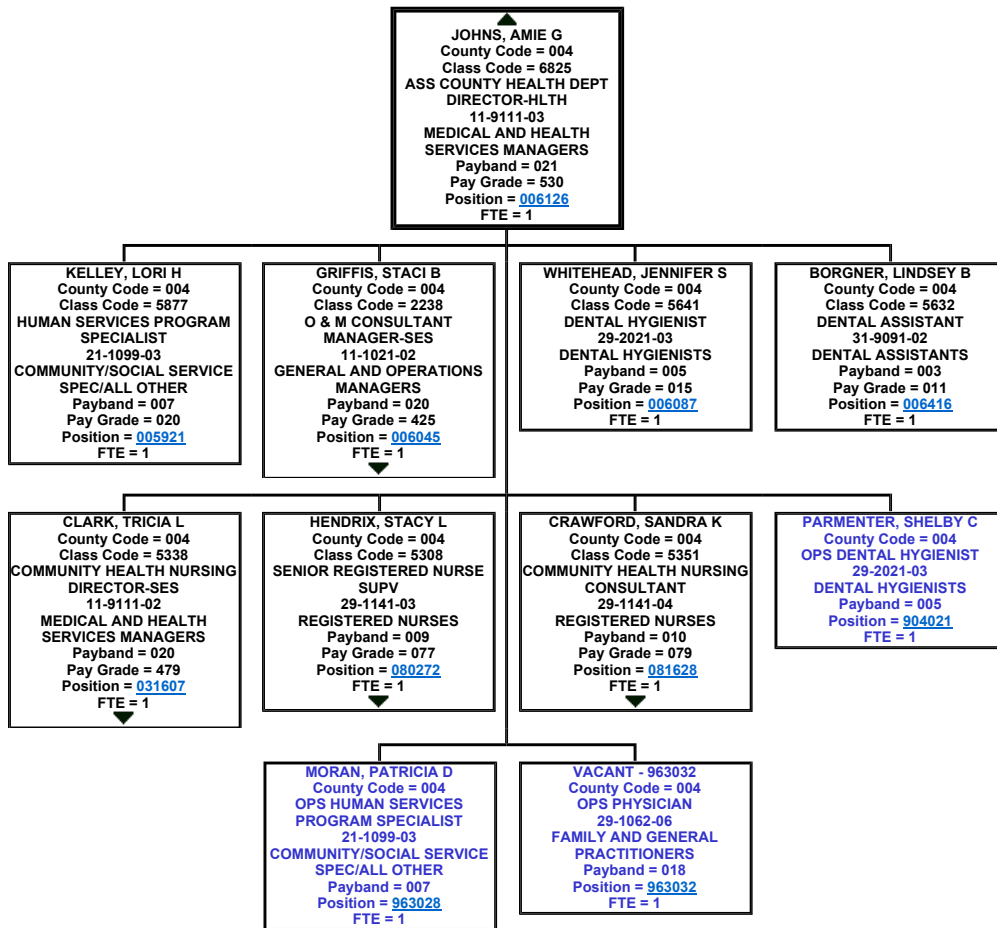


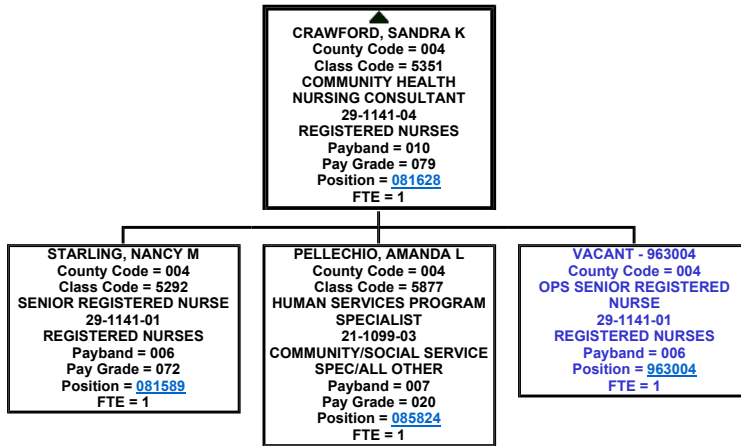












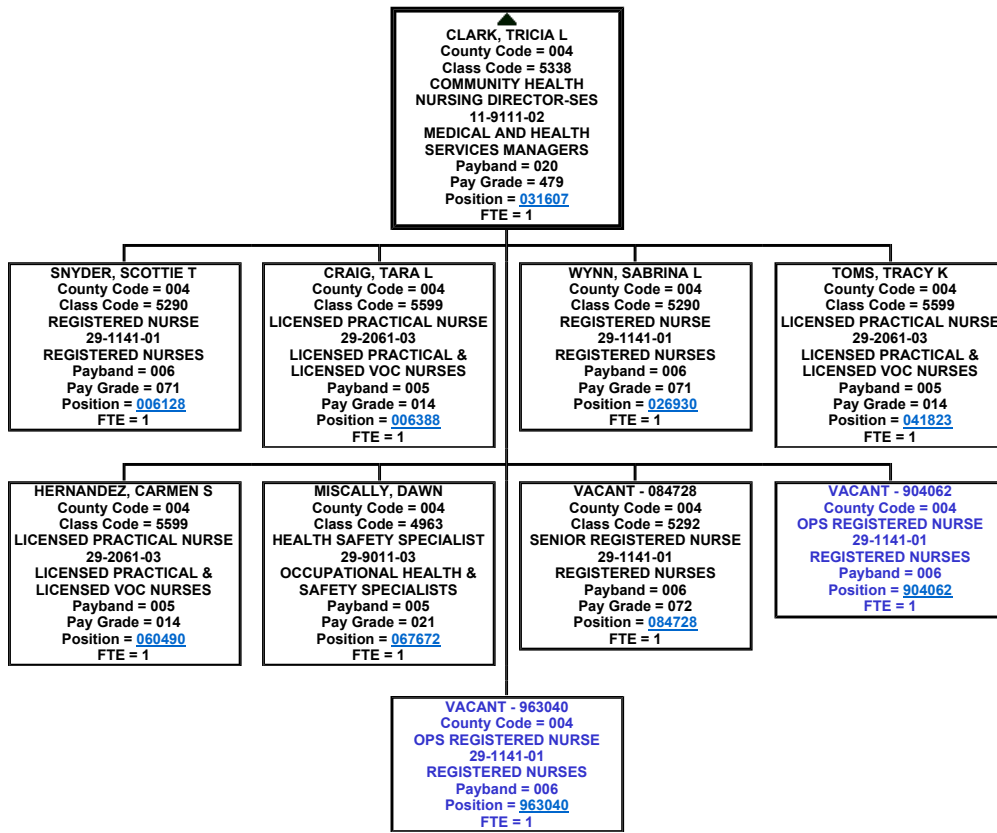
HENDRIX, STACY L  
County Code = 004  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [080272](#)  
FTE = 1

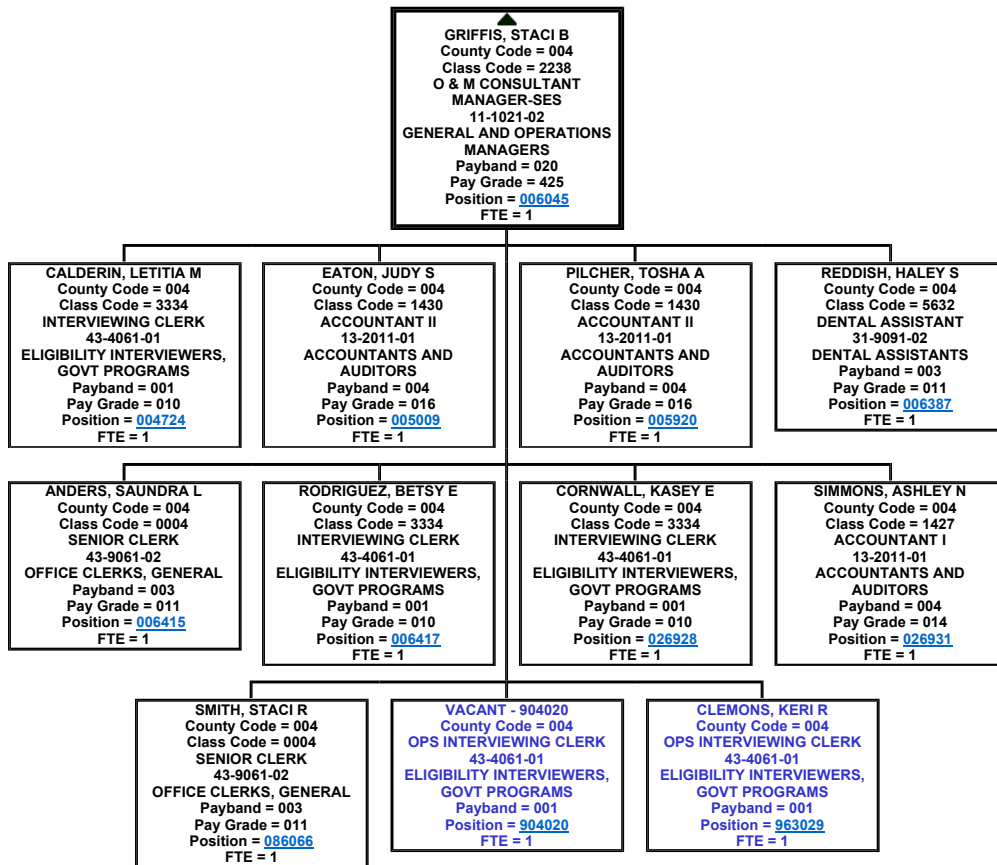
FISH, TIFFANY D  
County Code = 004  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [068773](#)  
FTE = 1

COX, MARGIE J  
County Code = 004  
Class Code = 5521  
HEALTH SUPPORT SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 013  
Position = [080355](#)  
FTE = 1

ALFORD, AUGUST K  
County Code = 004  
Class Code = 5505  
HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 006  
Position = [080356](#)  
FTE = 1

MATTHEWS, KAYLEN N  
County Code = 004  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [081600](#)  
FTE = 1





▲  
OGLESBY, SANDRA M  
County Code = 004  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II-SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [006088](#)  
FTE = 1

THOMAS, ANITA G  
County Code = 004  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 018  
Position = [029615](#)  
FTE = 1

ELLIS, DEBORAH J  
County Code = 004  
Class Code = 0130  
RECORDS SPECIALIST  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 015  
Position = [051562](#)  
FTE = 1

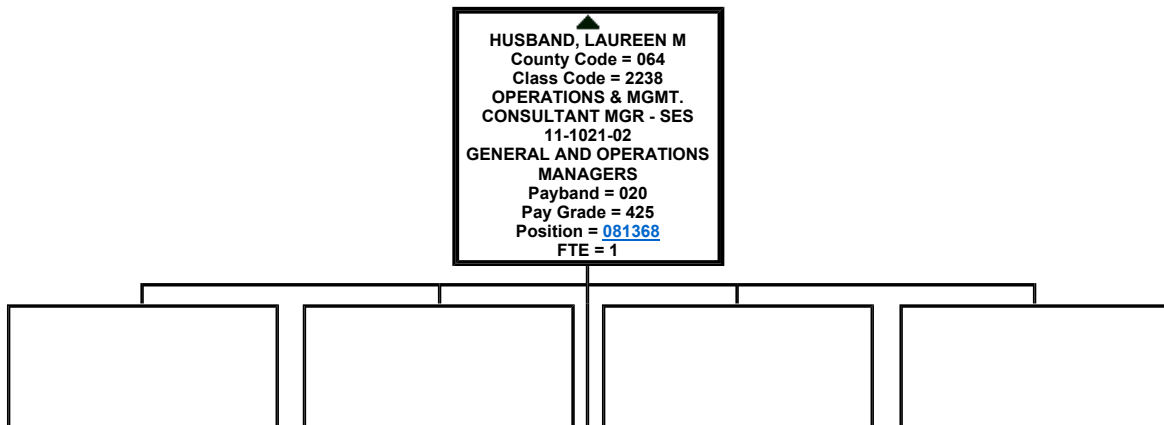
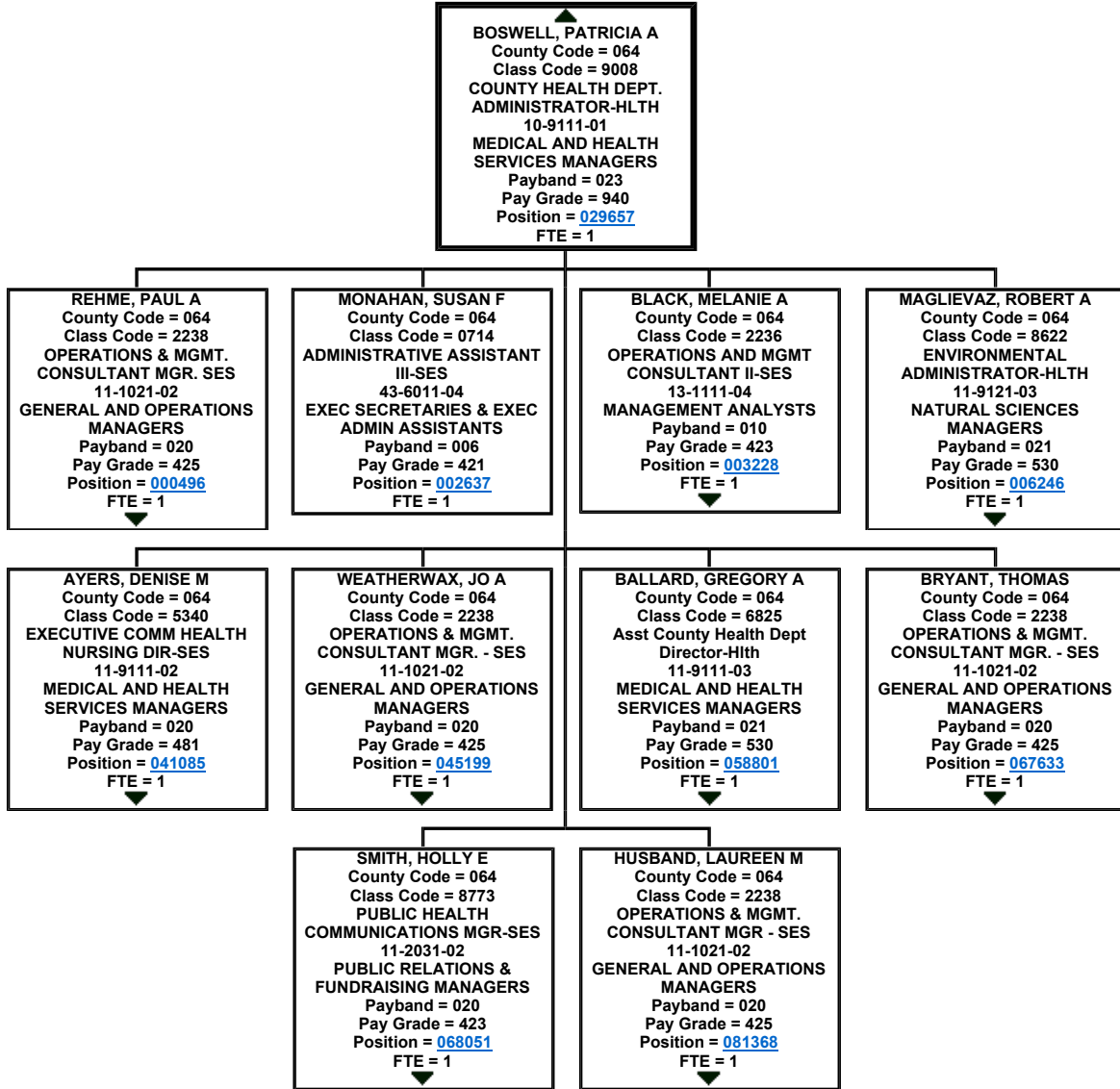


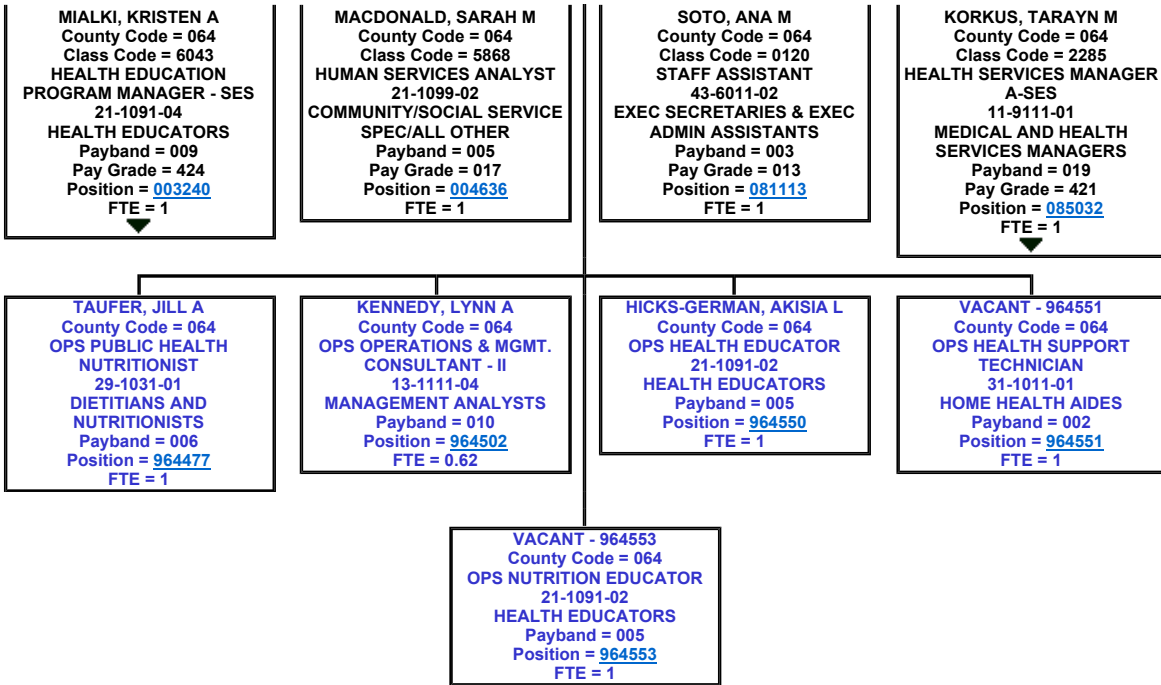
# Florida Department of Health

## CHD 64 - Volusia County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



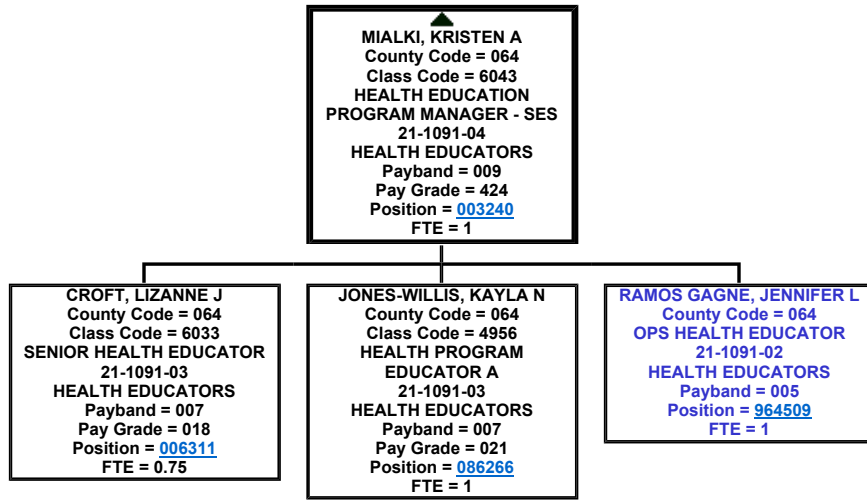


▲  
KORKUS, TARAYN M  
County Code = 064  
Class Code = 2285  
HEALTH SERVICES MANAGER  
A-SES  
11-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 019  
Pay Grade = 421  
Position = [085032](#)  
FTE = 1

CULVER, TORI C  
County Code = 064  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [005548](#)  
FTE = 1

CLAY, RENE C  
County Code = 064  
Class Code = 5292  
SENIOR REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 072  
Position = [080990](#)  
FTE = 1

LAVIN, VALERI A  
County Code = 064  
Class Code = 5303  
NURSING PROGRAM  
SPECIALIST  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [085425](#)  
FTE = 1



▲  
SMITH, HOLLY E  
County Code = 064  
Class Code = 8773  
PUBLIC HEALTH  
COMMUNICATIONS MGR-SES  
11-2031-02  
PUBLIC RELATIONS &  
FUNDRAISING MANAGERS  
Payband = 020  
Pay Grade = 423  
Position = [068051](#)  
FTE = 1

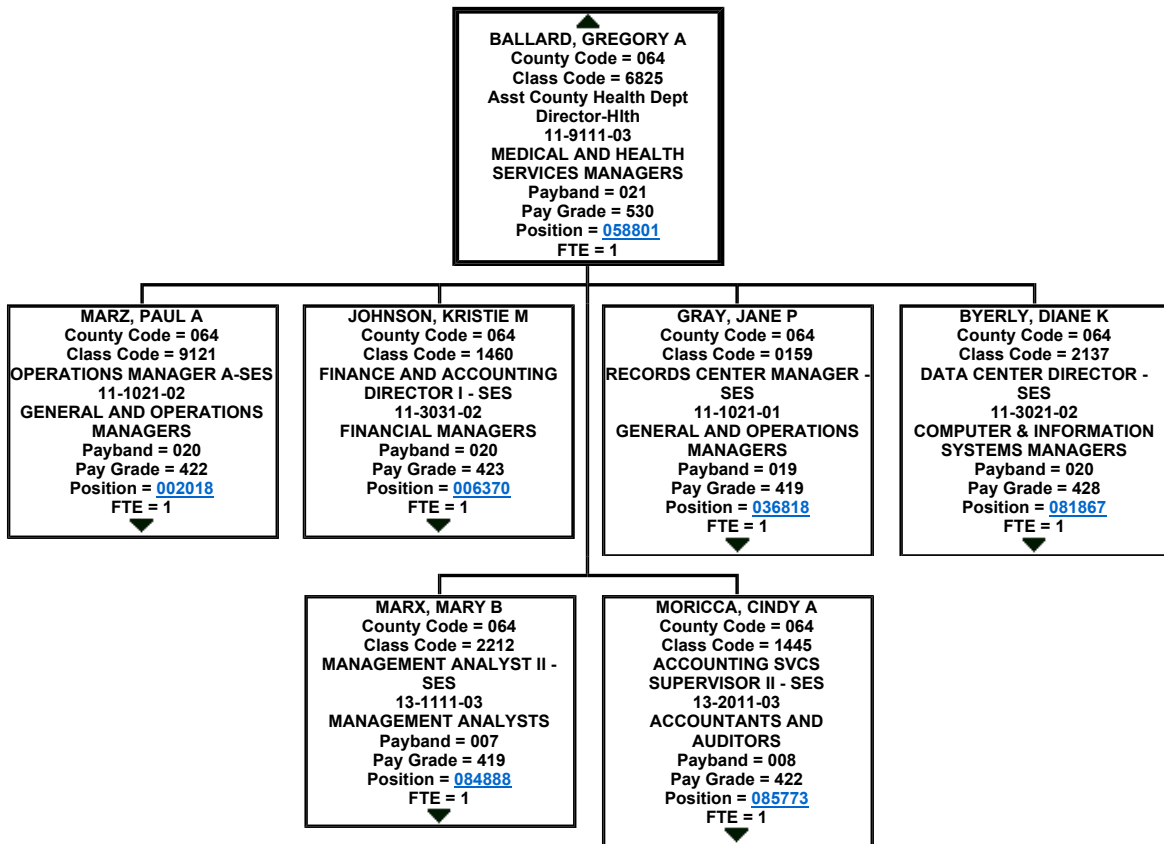
WATFORD, TASHIA S  
County Code = 064  
Class Code = 6030  
HEALTH EDUCATOR  
21-1091-02  
HEALTH EDUCATORS  
Payband = 005  
Pay Grade = 017  
Position = [006488](#)  
FTE = 1

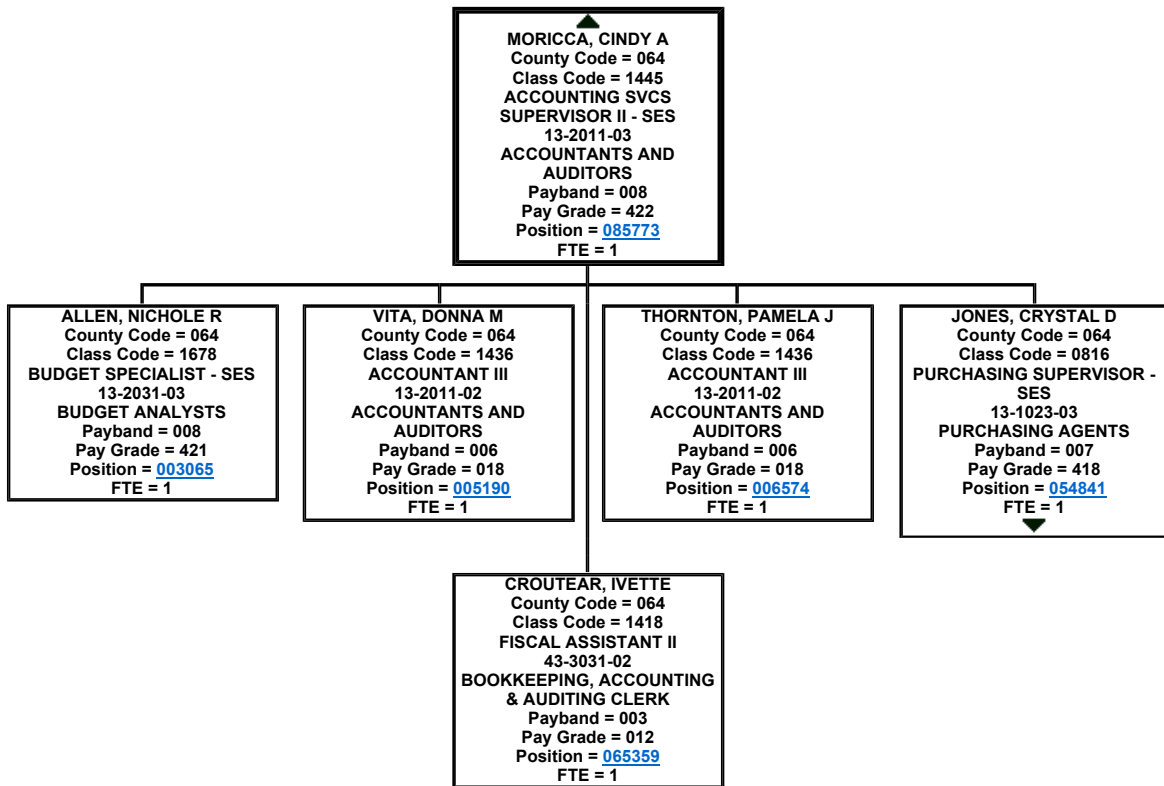
PRICE, LISA M  
County Code = 064  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [058671](#)  
FTE = 1

▲  
BRYANT, THOMAS  
County Code = 064  
Class Code = 2238  
OPERATIONS & MGMT.  
CONSULTANT MGR. - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [067633](#)  
FTE = 1

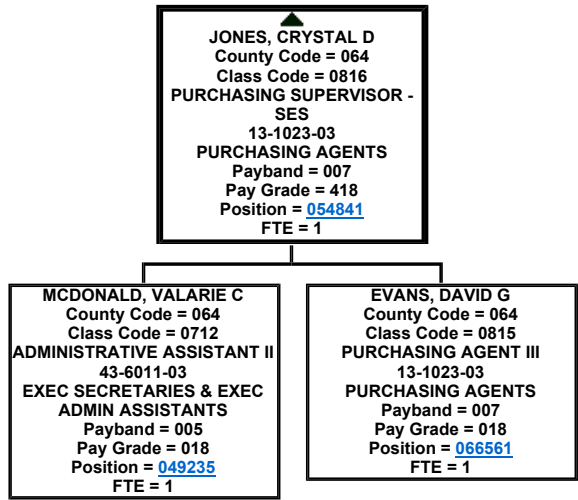
BAHENA, MARISOL  
County Code = 064  
Class Code = 5868  
HUMAN SERVICES ANALYST  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Pay Grade = 017  
Position = [006372](#)  
FTE = 1

JOHNSON, ETHAN J  
County Code = 064  
Class Code = 2236  
GOVERNMENT OPERATIONS  
CONSULTANT II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 023  
Position = [006386](#)  
FTE = 1





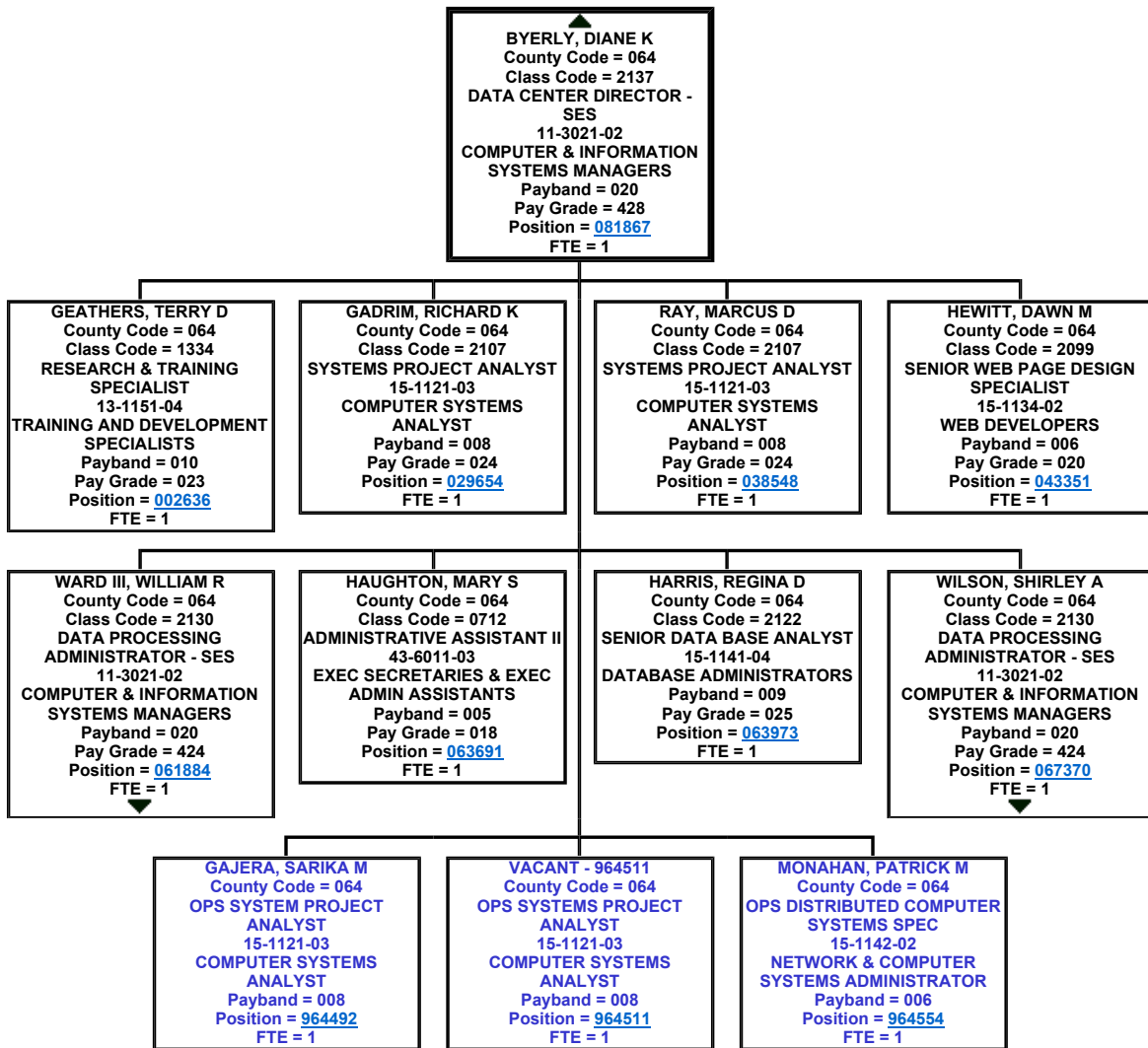


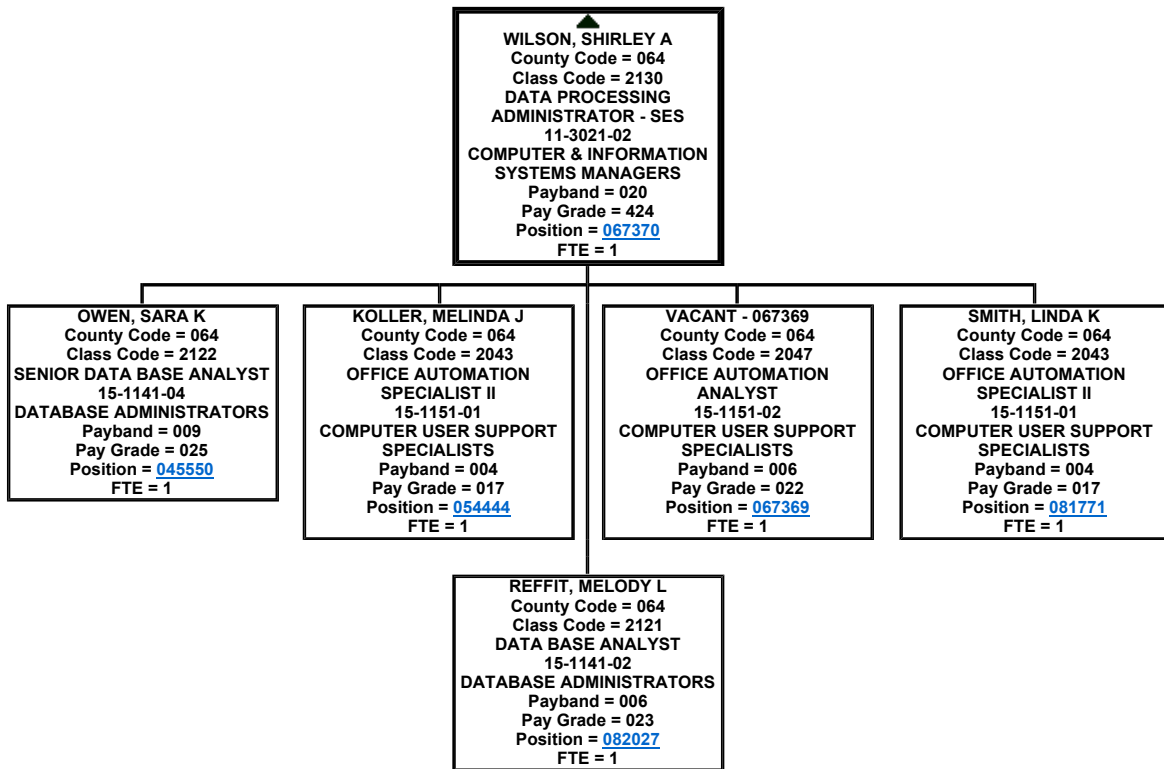


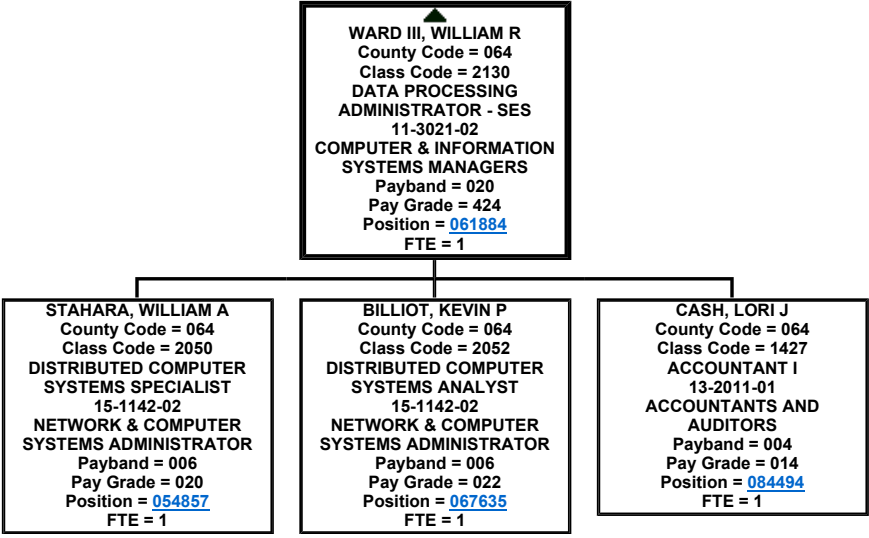
MARX, MARY B  
County Code = 064  
Class Code = 2212  
MANAGEMENT ANALYST II -  
SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 419  
Position = [084888](#)  
FTE = 1

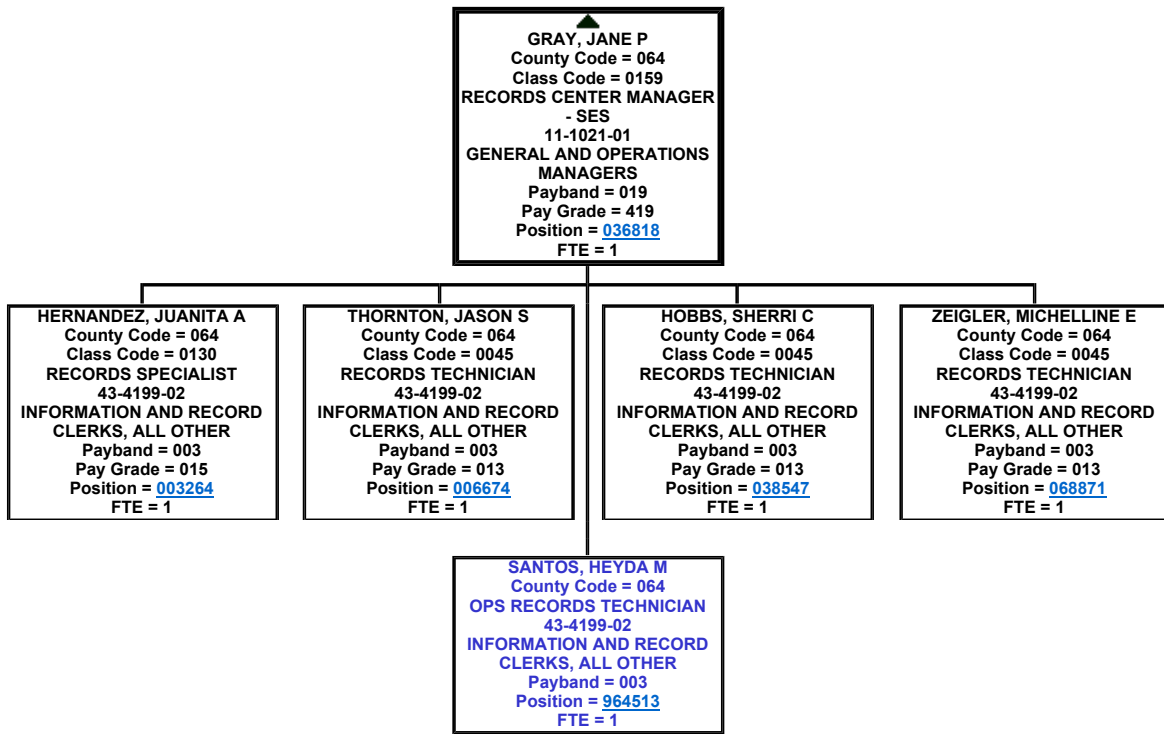
FASNACHT, KRISTINA M  
County Code = 064  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [002638](#)  
FTE = 1

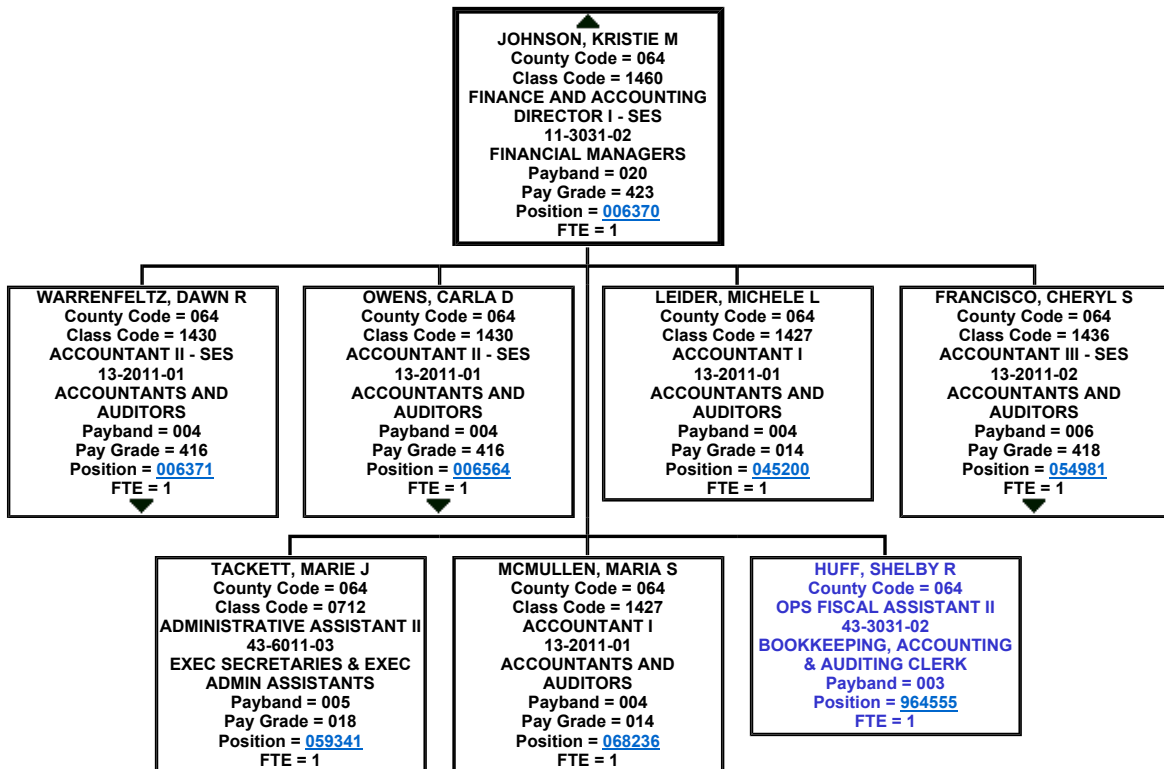
RODGERS, YVONNE R  
County Code = 064  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [029664](#)  
FTE = 1

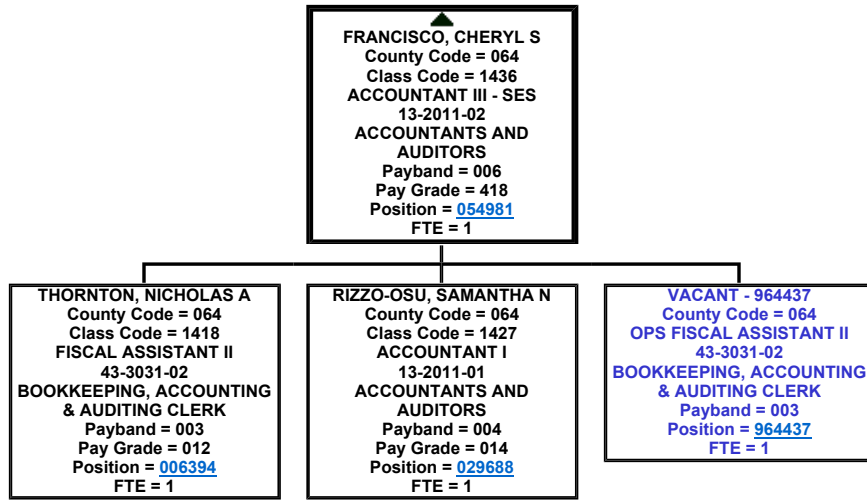




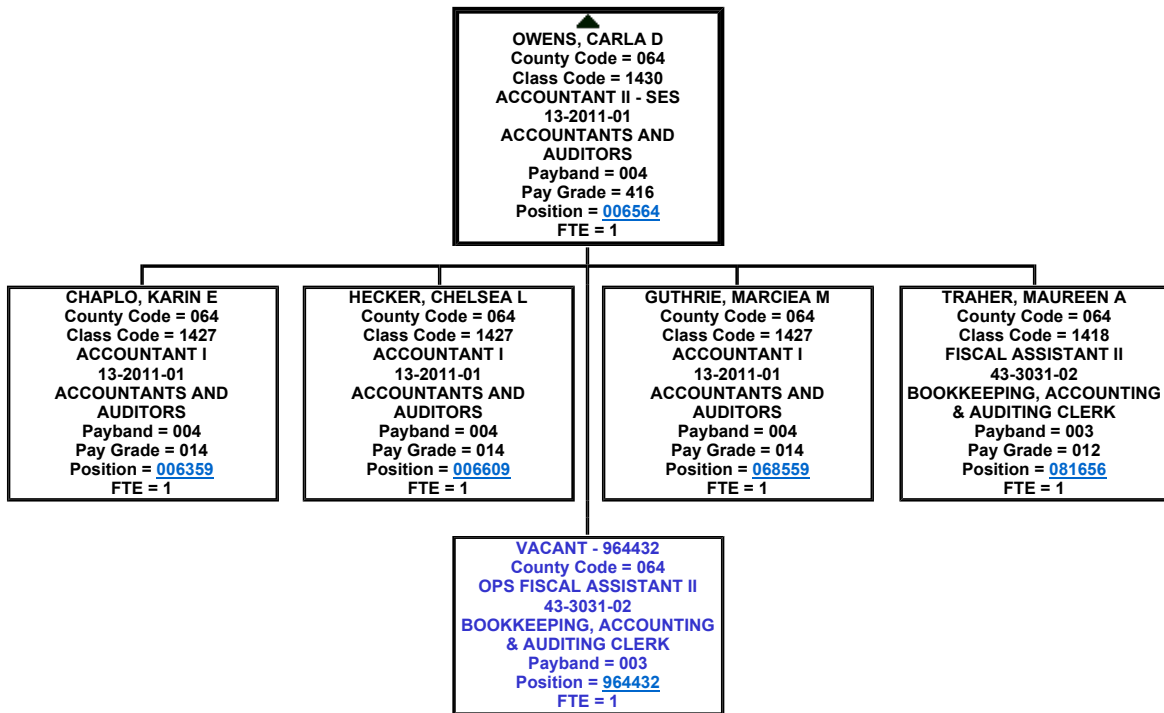


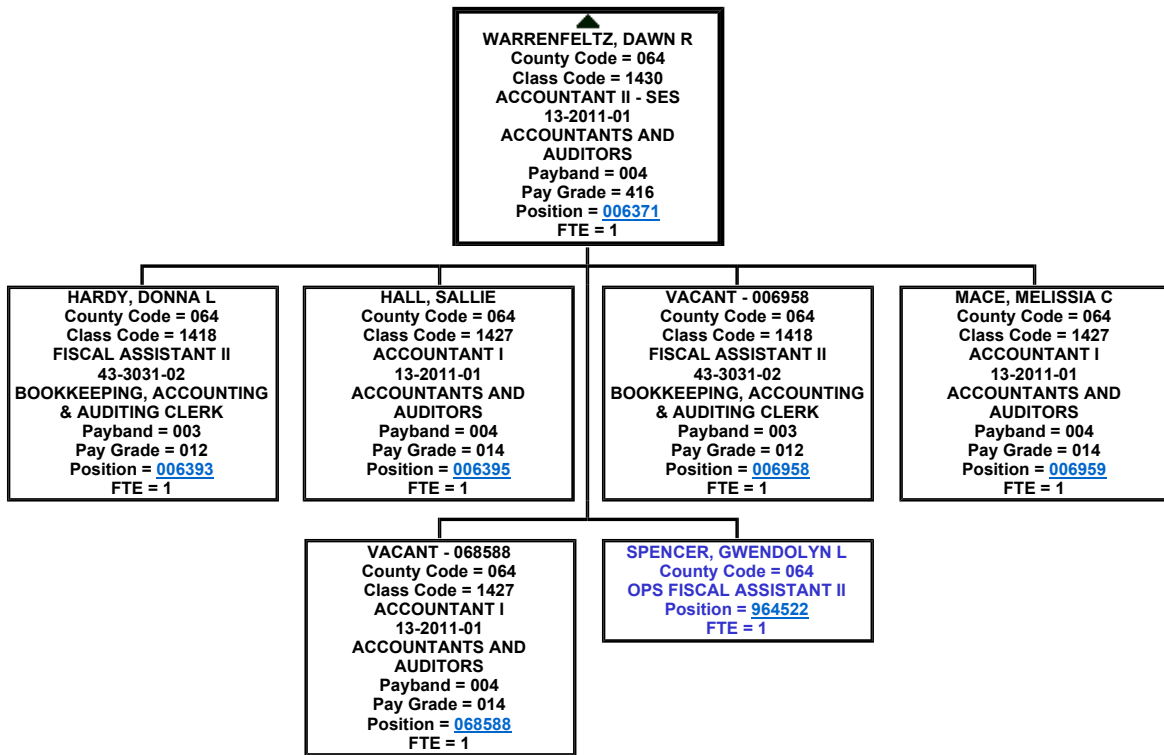










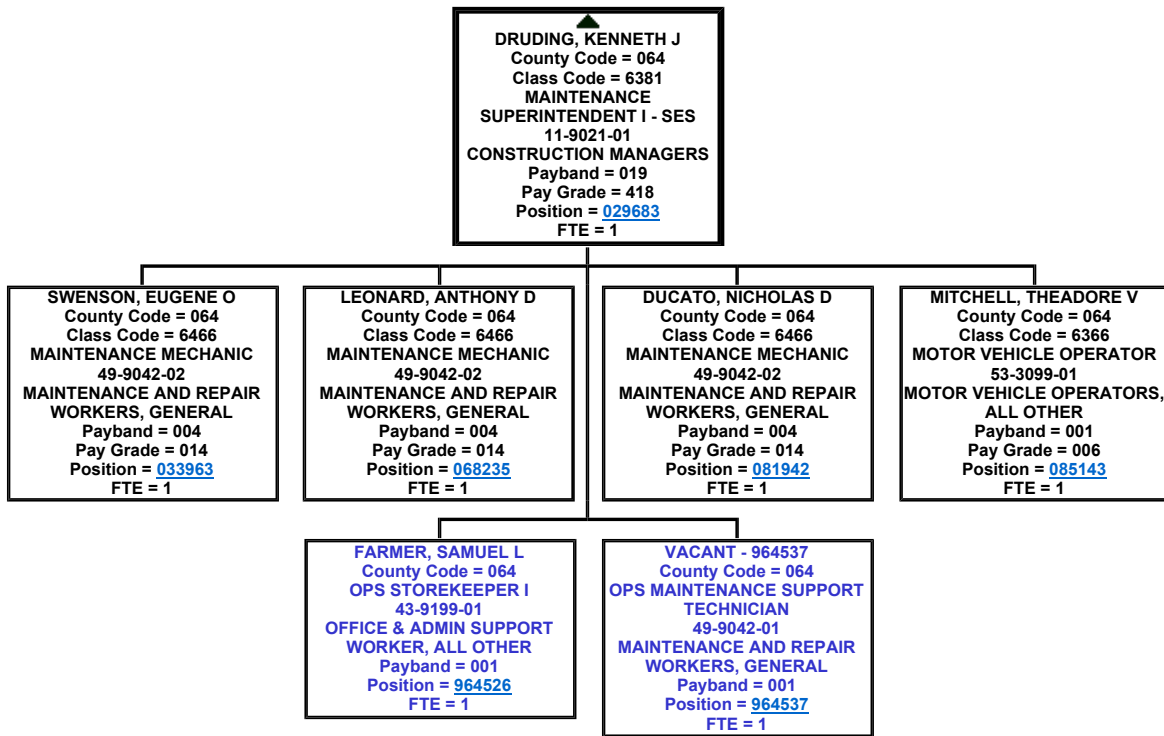


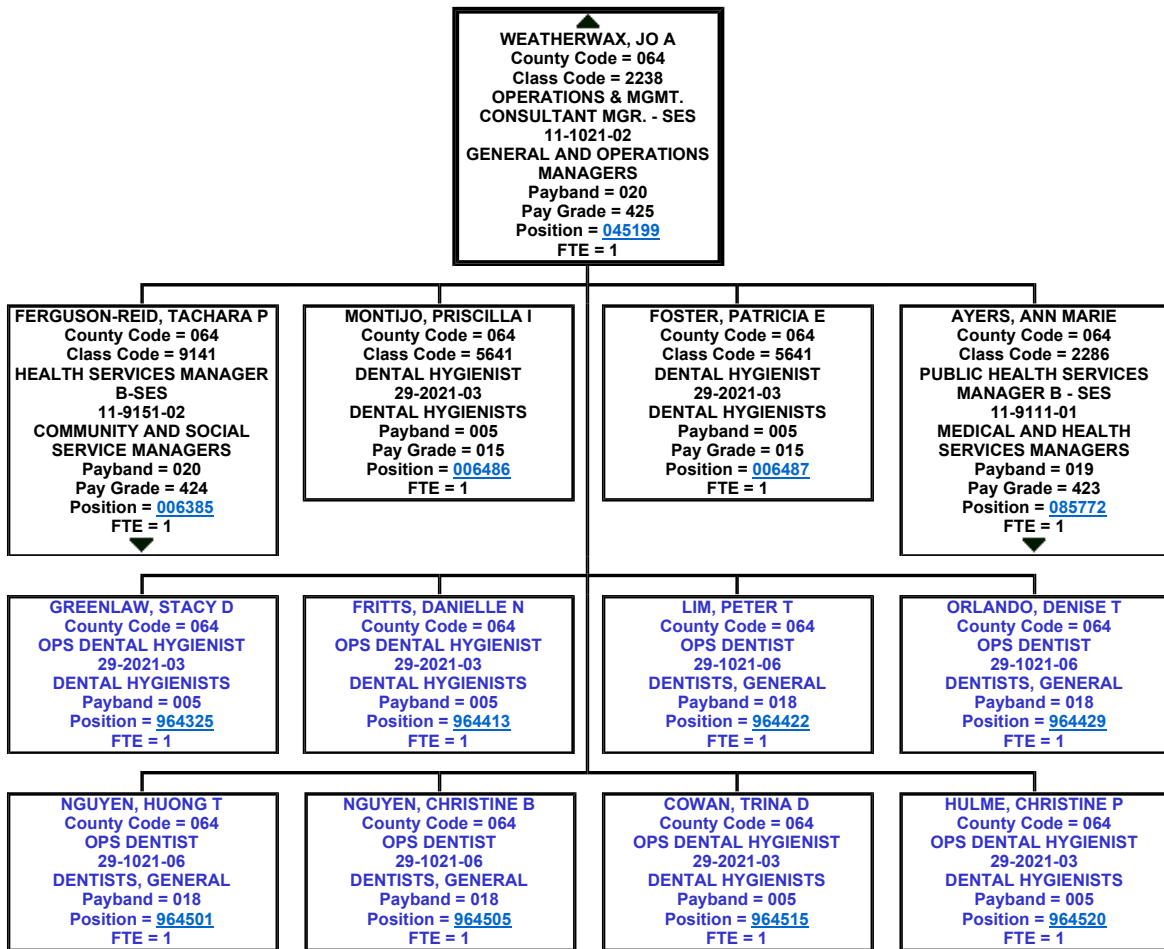
▲  
**MARZ, PAUL A**  
 County Code = 064  
 Class Code = 9121  
**OPERATIONS MANAGER A-SES**  
 11-1021-02  
**GENERAL AND OPERATIONS MANAGERS**  
 Payband = 020  
 Pay Grade = 422  
 Position = [002018](#)  
 FTE = 1

ARNDT, DAVID W County Code = 064 Class Code = 6530 <b>CUSTODIAL TRAINER</b> 37-2011-02 <b>JANITOR/CLEANER, EXCEPT MAID/HOUSEKEEP</b> Payband = 002 Pay Grade = 011 Position = <a href="#">002556</a> FTE = 1	BROWN, AUGUSTA L County Code = 064 Class Code = 6526 <b>CUSTODIAL WORKER</b> 37-2011-01 <b>JANITOR/CLEANER, EXCEPT MAID/HOUSEKEEP</b> Payband = 001 Pay Grade = 004 Position = <a href="#">002557</a> FTE = 1	DRUDING, KENNETH J County Code = 064 Class Code = 6381 <b>MAINTENANCE SUPERINTENDENT I - SES</b> 11-9021-01 <b>CONSTRUCTION MANAGERS</b> Payband = 019 Pay Grade = 418 Position = <a href="#">029683</a> FTE = 1 ▼	STEWART, SUSAN T County Code = 064 Class Code = 0120 <b>STAFF ASSISTANT</b> 43-6011-02 <b>EXEC SECRETARIES &amp; EXEC ADMIN ASSISTANTS</b> Payband = 003 Pay Grade = 013 Position = <a href="#">085278</a> FTE = 1
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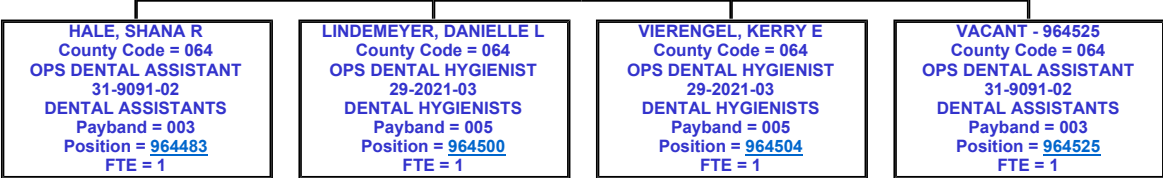
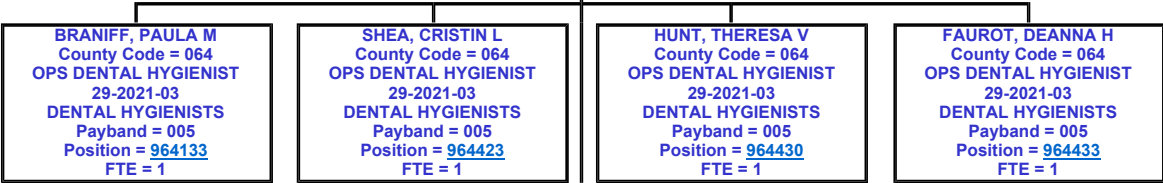
FELICIANO, JUAN A County Code = 064 Class Code = 6526 <b>CUSTODIAL WORKER</b> 37-2011-01 <b>JANITOR/CLEANER, EXCEPT MAID/HOUSEKEEP</b> Payband = 001 Pay Grade = 004 Position = <a href="#">085430</a> FTE = 1	MONTGOMERY, HAZEL R County Code = 064 Class Code = 6526 <b>CUSTODIAL WORKER</b> 37-2011-01 <b>JANITOR/CLEANER, EXCEPT MAID/HOUSEKEEP</b> Payband = 001 Pay Grade = 004 Position = <a href="#">085431</a> FTE = 1	MCARTHUR, M C County Code = 064 Class Code = 6526 <b>CUSTODIAL WORKER</b> 37-2011-01 <b>JANITOR/CLEANER, EXCEPT MAID/HOUSEKEEP</b> Payband = 001 Pay Grade = 004 Position = <a href="#">085432</a> FTE = 0.75	HARRIS, GARY G County Code = 064 Class Code = 6526 <b>CUSTODIAL WORKER</b> 37-2011-01 <b>JANITOR/CLEANER, EXCEPT MAID/HOUSEKEEP</b> Payband = 001 Pay Grade = 004 Position = <a href="#">085435</a> FTE = 1
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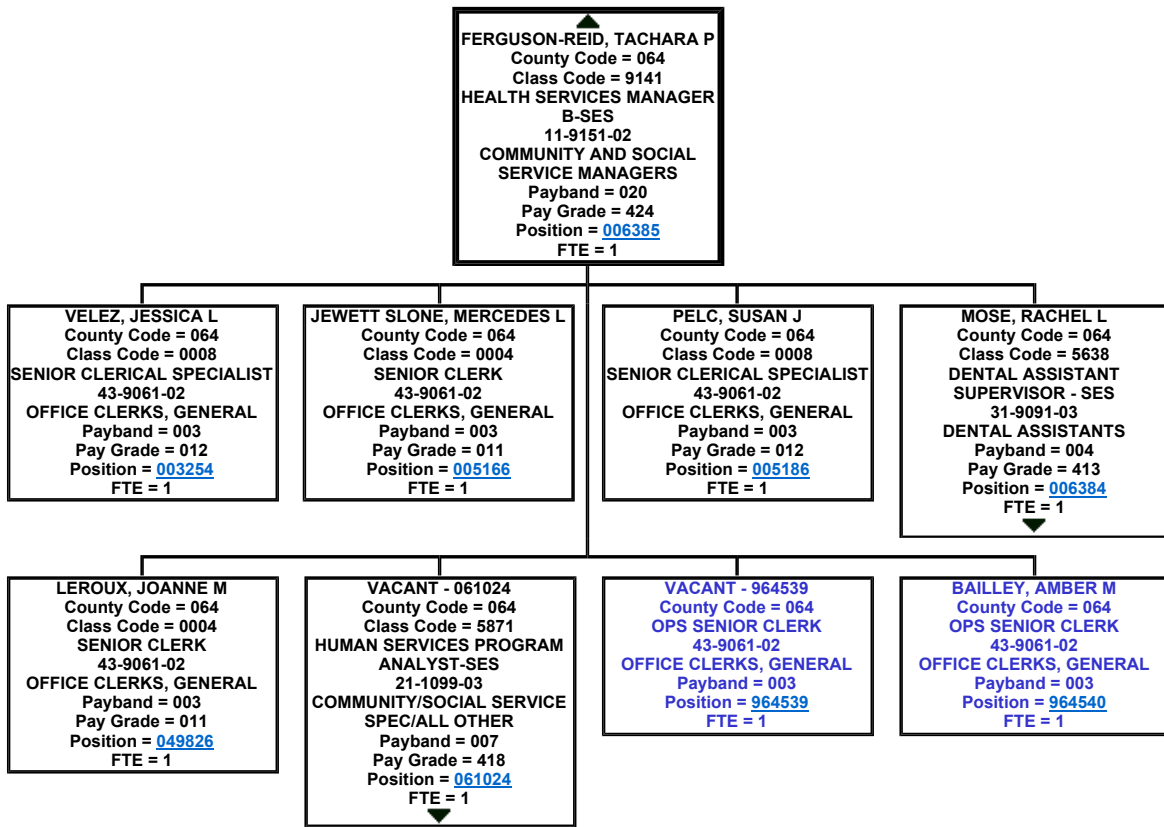
CRUZ, OLGA L County Code = 064 <b>OPS CUSTODIAL WORKER</b> 37-2011-01 <b>JANITOR/CLEANER, EXCEPT MAID/HOUSEKEEP</b> Payband = 001 Position = <a href="#">964435</a> FTE = 1	VACANT - 964460 County Code = 064 <b>OPS CUSTODIAL WORKER</b> 37-2011-01 <b>JANITOR/CLEANER, EXCEPT MAID/HOUSEKEEP</b> Payband = 001 Position = <a href="#">964460</a> FTE = 1	VACANT - 964472 County Code = 064 <b>OPS CUSTODIAL WORKER</b> 37-2011-01 <b>JANITOR/CLEANER, EXCEPT MAID/HOUSEKEEP</b> Payband = 001 Position = <a href="#">964472</a> FTE = 1	FEAL, ILIA P County Code = 064 <b>OPS CUSTODIAL WORKER</b> 37-2011-01 <b>JANITOR/CLEANER, EXCEPT MAID/HOUSEKEEP</b> Payband = 001 Position = <a href="#">964527</a> FTE = 1
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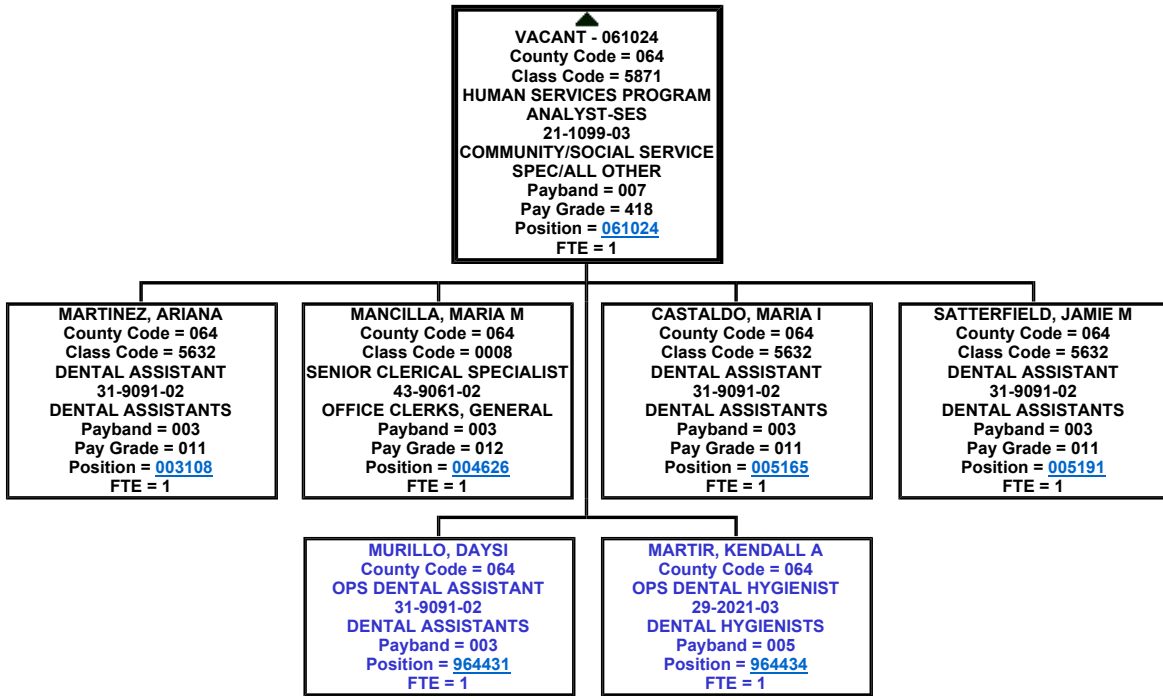




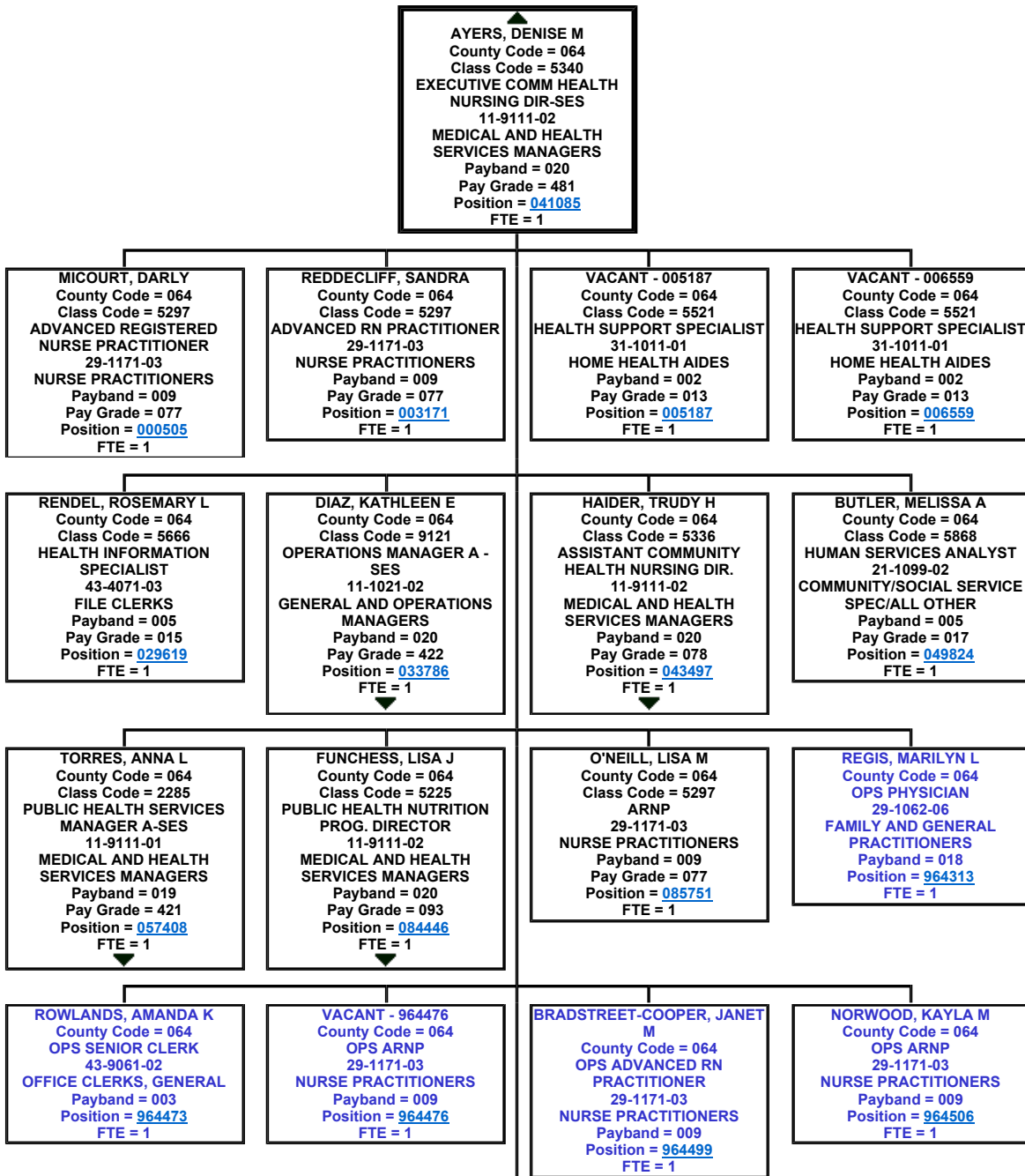
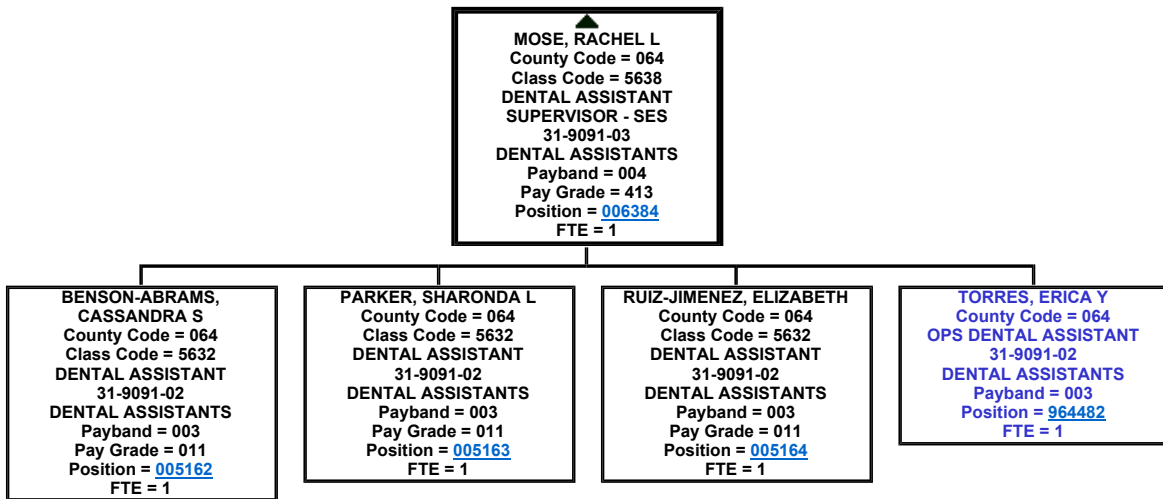
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AYERS, ANN MARIE  
County Code = 064  
Class Code = 2286  
PUBLIC HEALTH SERVICES  
MANAGER B - SES  
11-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 019  
Pay Grade = 423  
Position = [085772](#)  
FTE = 1











VACANT - 964549  
County Code = 064  
OPS ARNP  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Position = 964549  
FTE = 1

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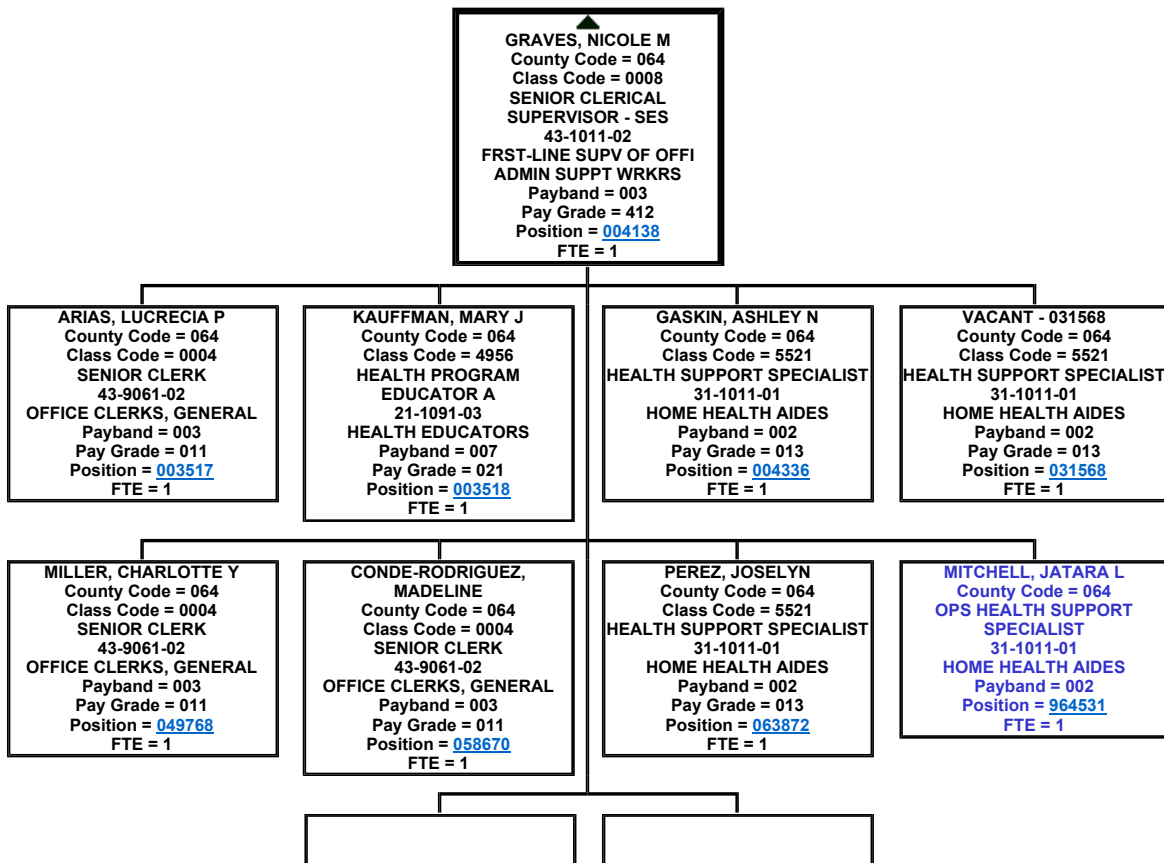
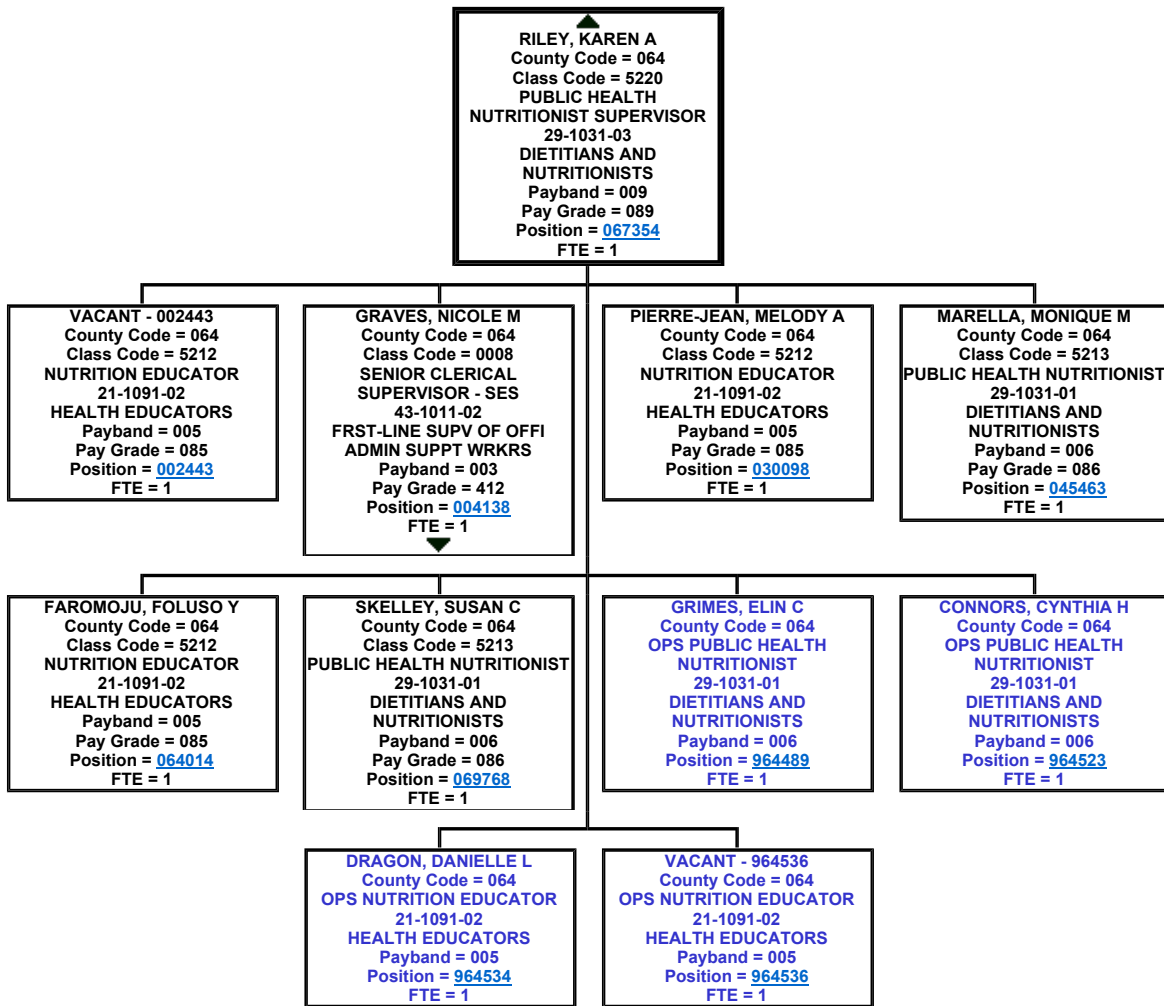
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FUNCHESS, LISA J  
County Code = 064  
Class Code = 5225  
PUBLIC HEALTH NUTRITION  
PROG. DIRECTOR  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 093  
Position = [084446](#)  
FTE = 1

KOPLIN, PATRICIA A  
County Code = 064  
Class Code = 6042  
HEALTH EDUCATION  
SUPERVISOR - SES  
21-1091-03  
HEALTH EDUCATORS  
Payband = 007  
Pay Grade = 420  
Position = [003332](#)  
FTE = 1  
▼

VACANT - 041210  
County Code = 064  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [041210](#)  
FTE = 1

BROSI, HEATHER K  
County Code = 064  
Class Code = 5221  
SR PUBLIC HEALTH  
NUTRITIONIST SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 090  
Position = [063686](#)  
FTE = 1  
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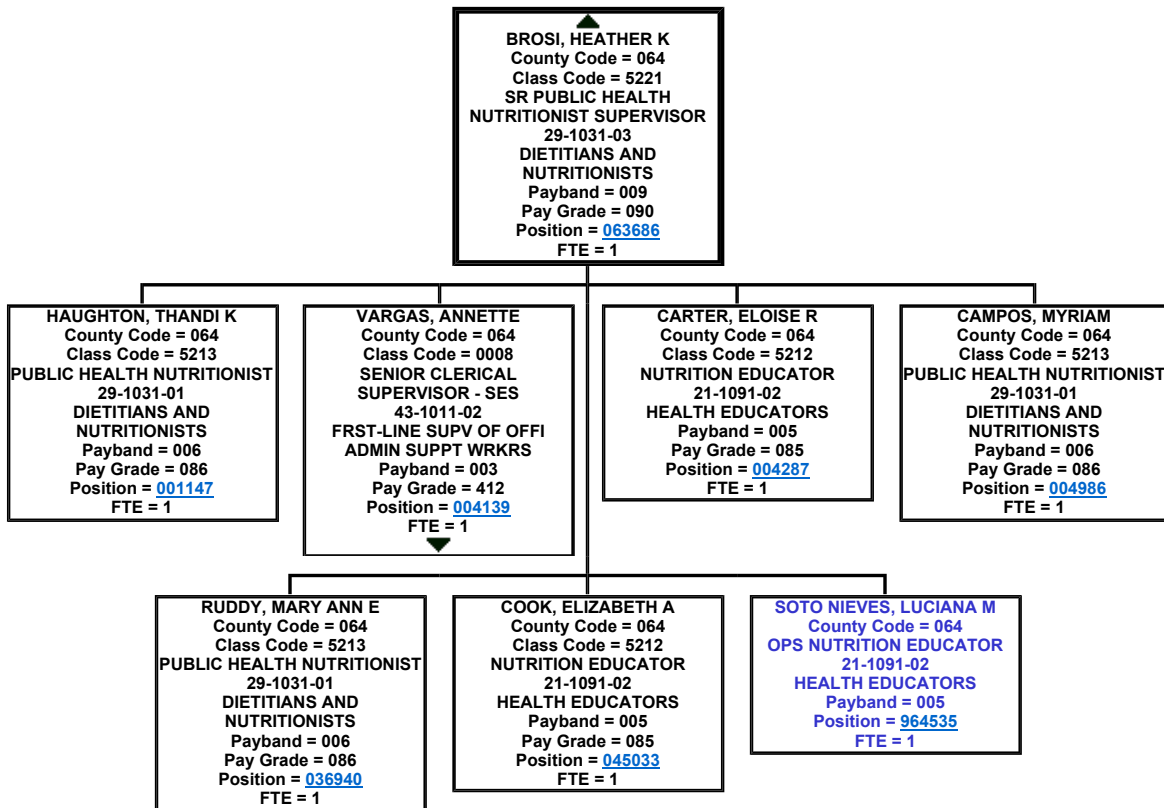
RILEY, KAREN A  
County Code = 064  
Class Code = 5220  
PUBLIC HEALTH NUTRITIONIST  
SUPERVISOR  
29-1031-03  
DIETITIANS AND  
NUTRITIONISTS  
Payband = 009  
Pay Grade = 089  
Position = [067354](#)  
FTE = 1  
▼



DAUGHTRY, RONQWEESHIA D  
County Code = 064  
OPS HEALTH SUPPORT  
SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [964532](#)  
FTE = 1

BURNS, MIRI L  
County Code = 064  
OPS HEALTH SUPPORT  
SPECIALIST  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [964533](#)  
FTE = 1

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▲  
**VARGAS, ANNETTE**  
 County Code = 064  
 Class Code = 0008  
**SENIOR CLERICAL SUPERVISOR - SES**  
 43-1011-02  
**FRST-LINE SUPV OF OFFI ADMIN SUPPT WRKRS**  
 Payband = 003  
 Pay Grade = 412  
 Position = [004139](#)  
 FTE = 1

**ADJODHA, ADALGISA**  
 County Code = 064  
 Class Code = 5521  
**HEALTH SUPPORT SPECIALIST**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 013  
 Position = [001191](#)  
 FTE = 1

**PAGAN ARROYO, ESTHER M**  
 County Code = 064  
 Class Code = 5521  
**HEALTH SUPPORT SPECIALIST**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 013  
 Position = [004036](#)  
 FTE = 1

**GONZALEZ, CHANTEL J**  
 County Code = 064  
 Class Code = 5521  
**HEALTH SUPPORT SPECIALIST**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 013  
 Position = [004286](#)  
 FTE = 1

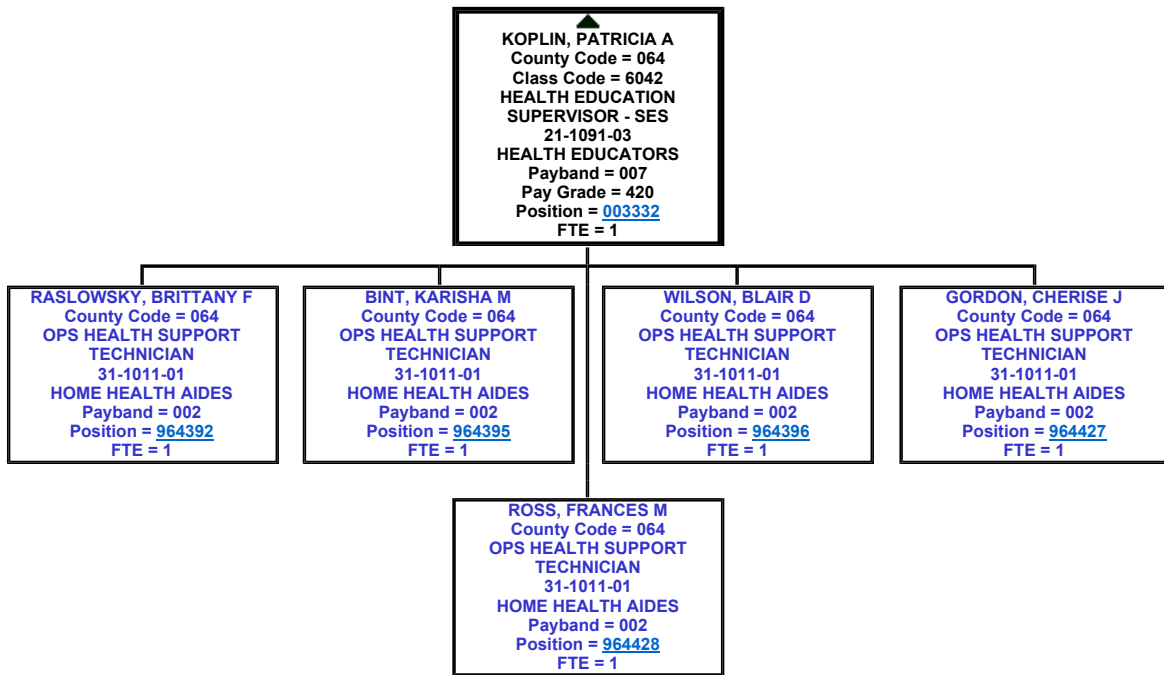
**RODRIGUEZ, ENID**  
 County Code = 064  
 Class Code = 5518  
**HEALTH SUPPORT TECHNICIAN**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 010  
 Position = [033486](#)  
 FTE = 1

**RIVERA, MARIA T**  
 County Code = 064  
 Class Code = 5521  
**HEALTH SUPPORT SPECIALIST**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 013  
 Position = [061212](#)  
 FTE = 1

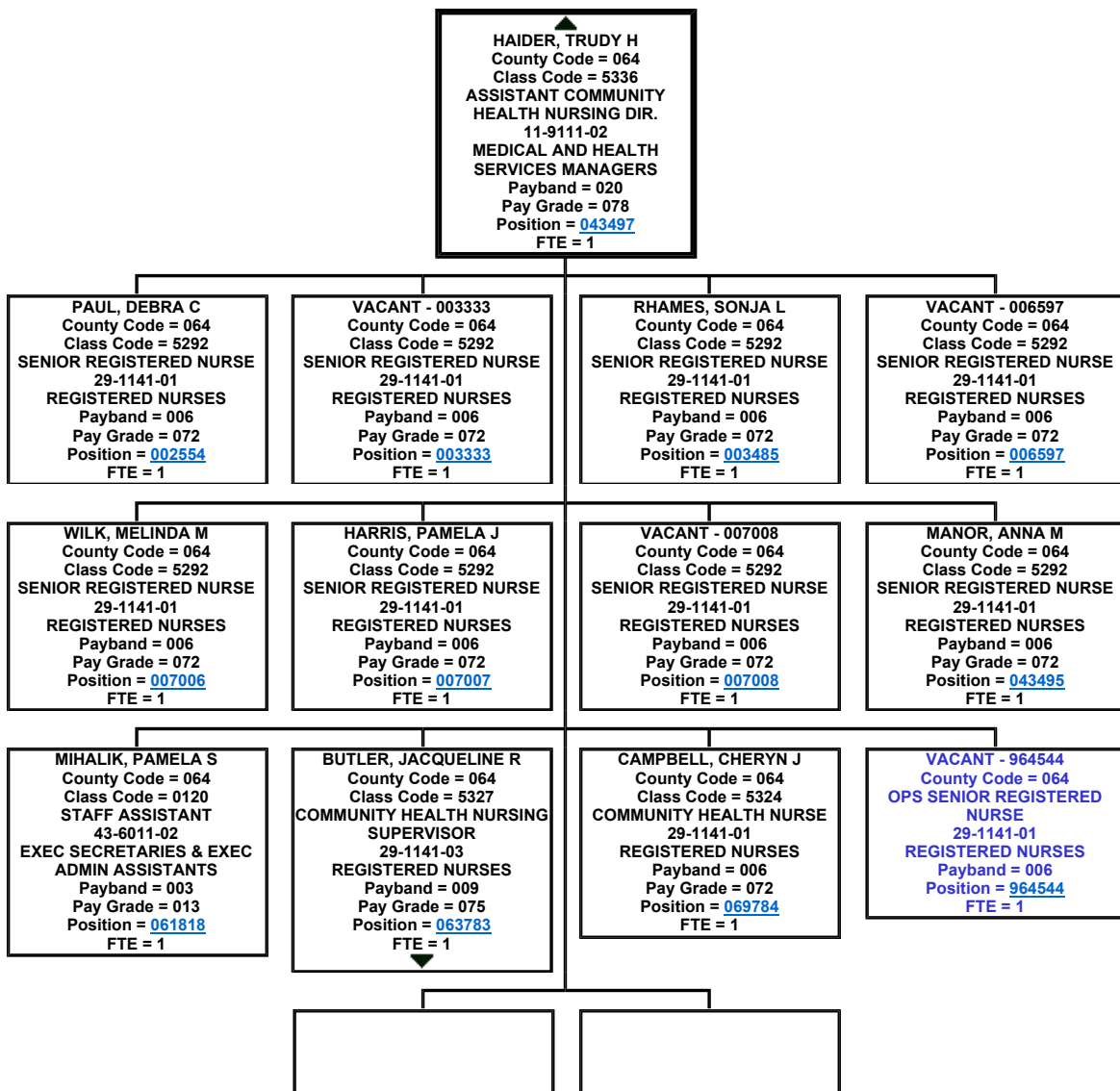
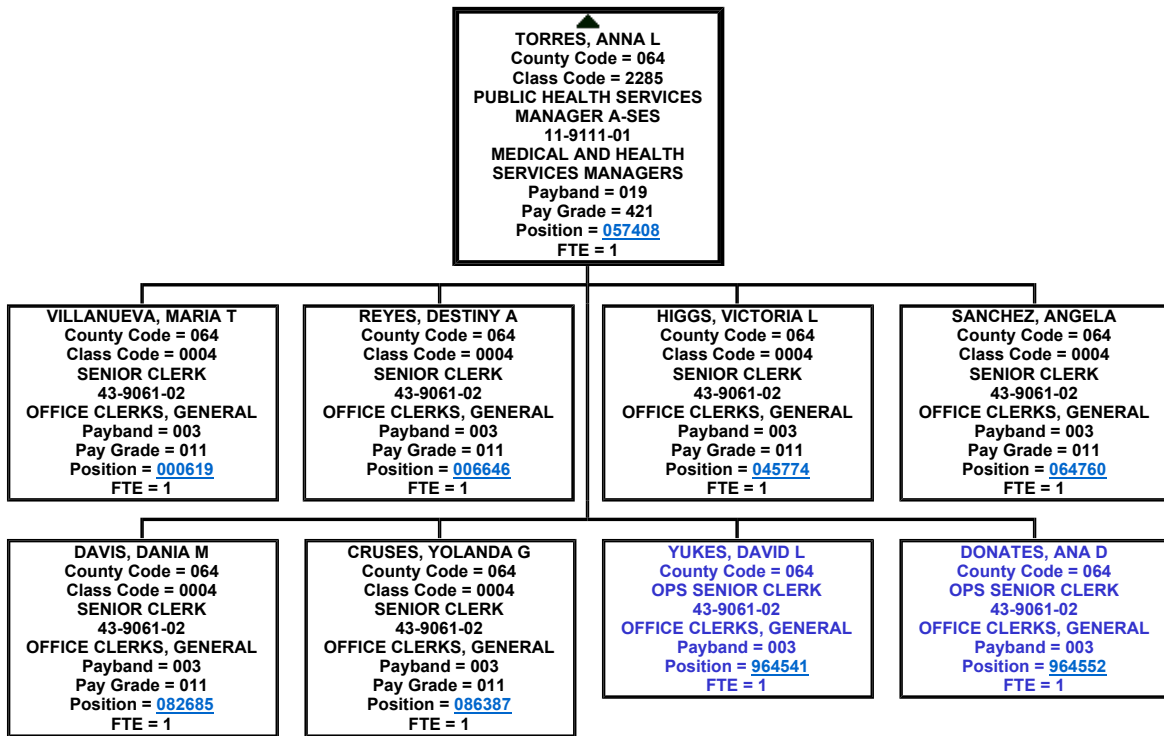
**TOLBERT, LENITA A**  
 County Code = 064  
 Class Code = 0004  
**SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Pay Grade = 011  
 Position = [061873](#)  
 FTE = 1

**DIAZ, EDNA M**  
 County Code = 064  
 Class Code = 0004  
**SENIOR CLERK**  
 43-9061-02  
**OFFICE CLERKS, GENERAL**  
 Payband = 003  
 Pay Grade = 011  
 Position = [069769](#)  
 FTE = 1

**CRUSES, THELMA**  
 County Code = 064  
 Class Code = 5521  
**HEALTH SUPPORT SPECIALIST**  
 31-1011-01  
**HOME HEALTH AIDES**  
 Payband = 002  
 Pay Grade = 013  
 Position = [069770](#)  
 FTE = 1







VACANT - 964545  
County Code = 064  
OPS SENIOR REGISTERED  
NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [964545](#)  
FTE = 1

GUTSCHER, KRISTIE D  
County Code = 064  
OPS SENIOR REGISTERED  
NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Position = [964546](#)  
FTE = 1

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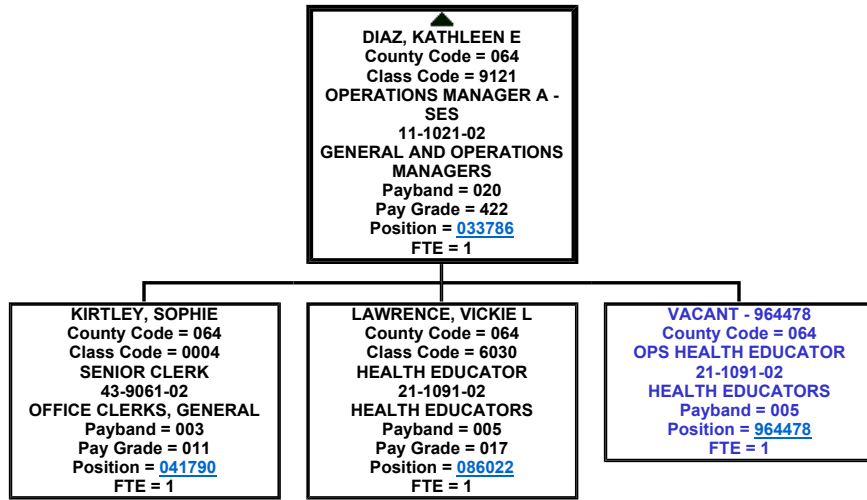
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BUTLER, JACQUELINE R  
County Code = 064  
Class Code = 5327  
COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [063783](#)  
FTE = 1

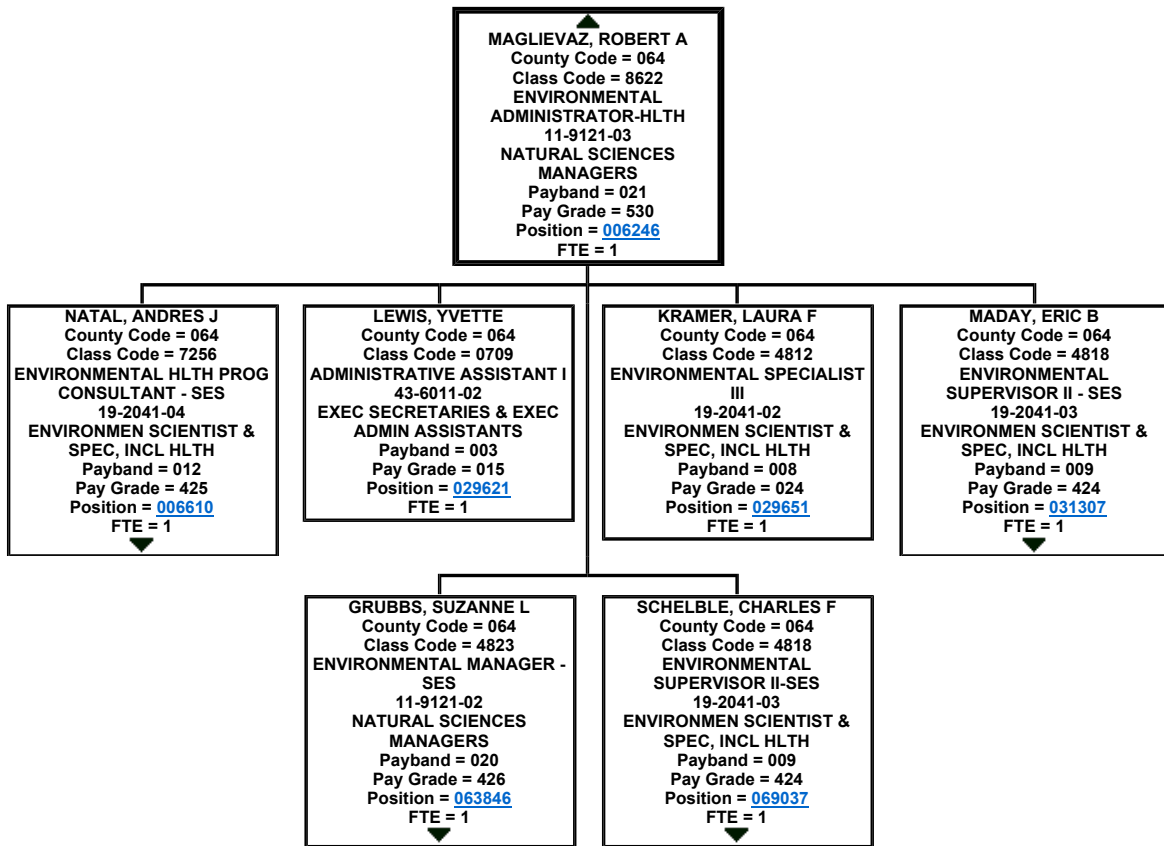
HESS, CATHY A  
County Code = 064  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [001705](#)  
FTE = 0.6

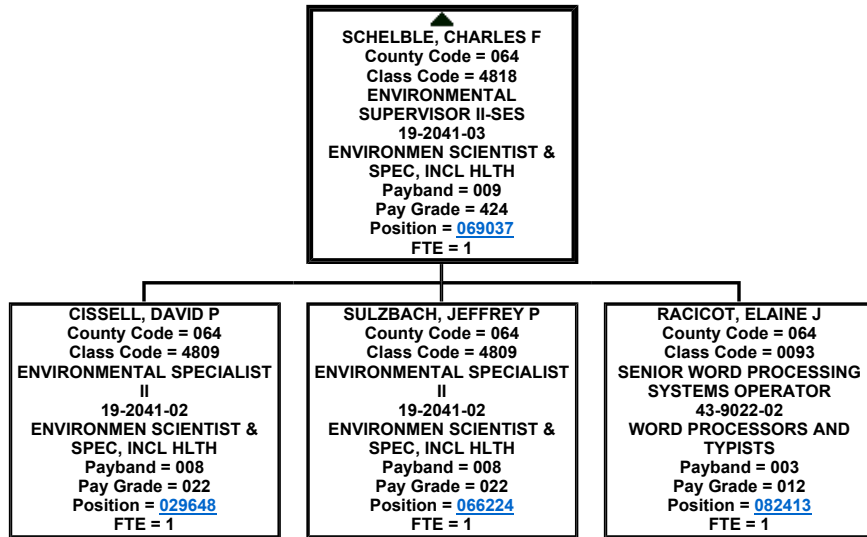
BROWN, SHERRY L  
County Code = 064  
Class Code = 5600  
SENIOR LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 015  
Position = [033642](#)  
FTE = 1

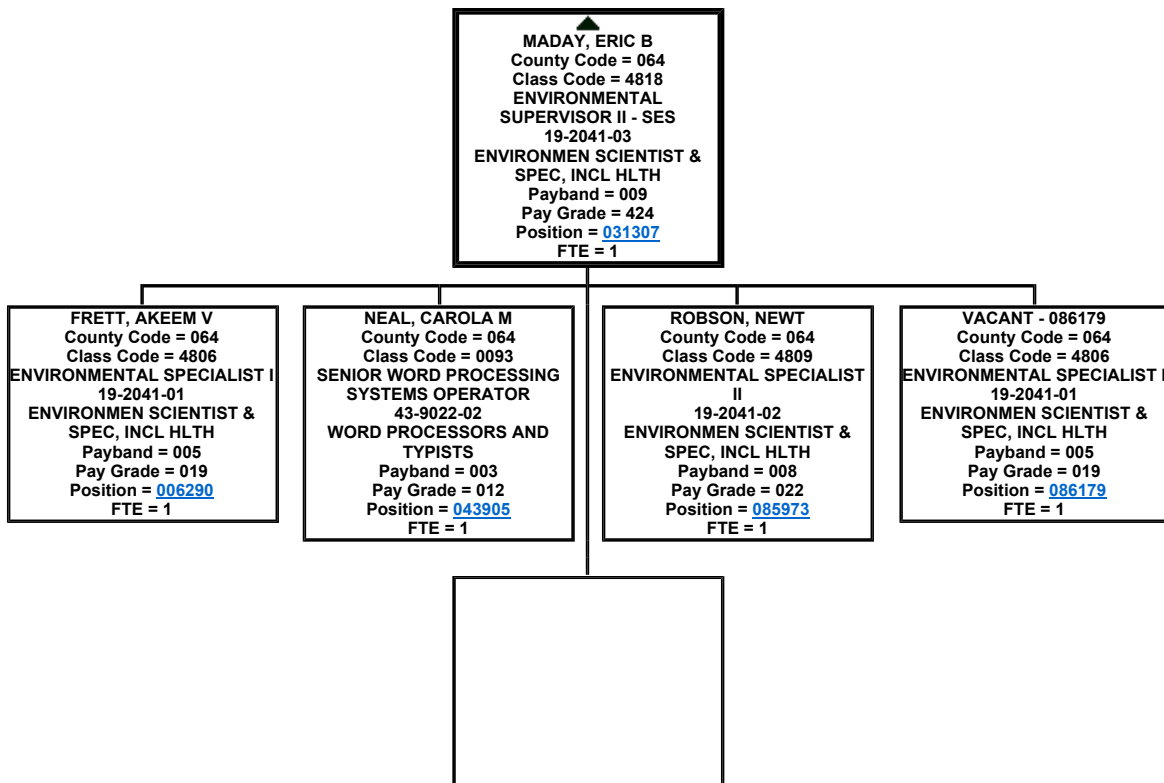
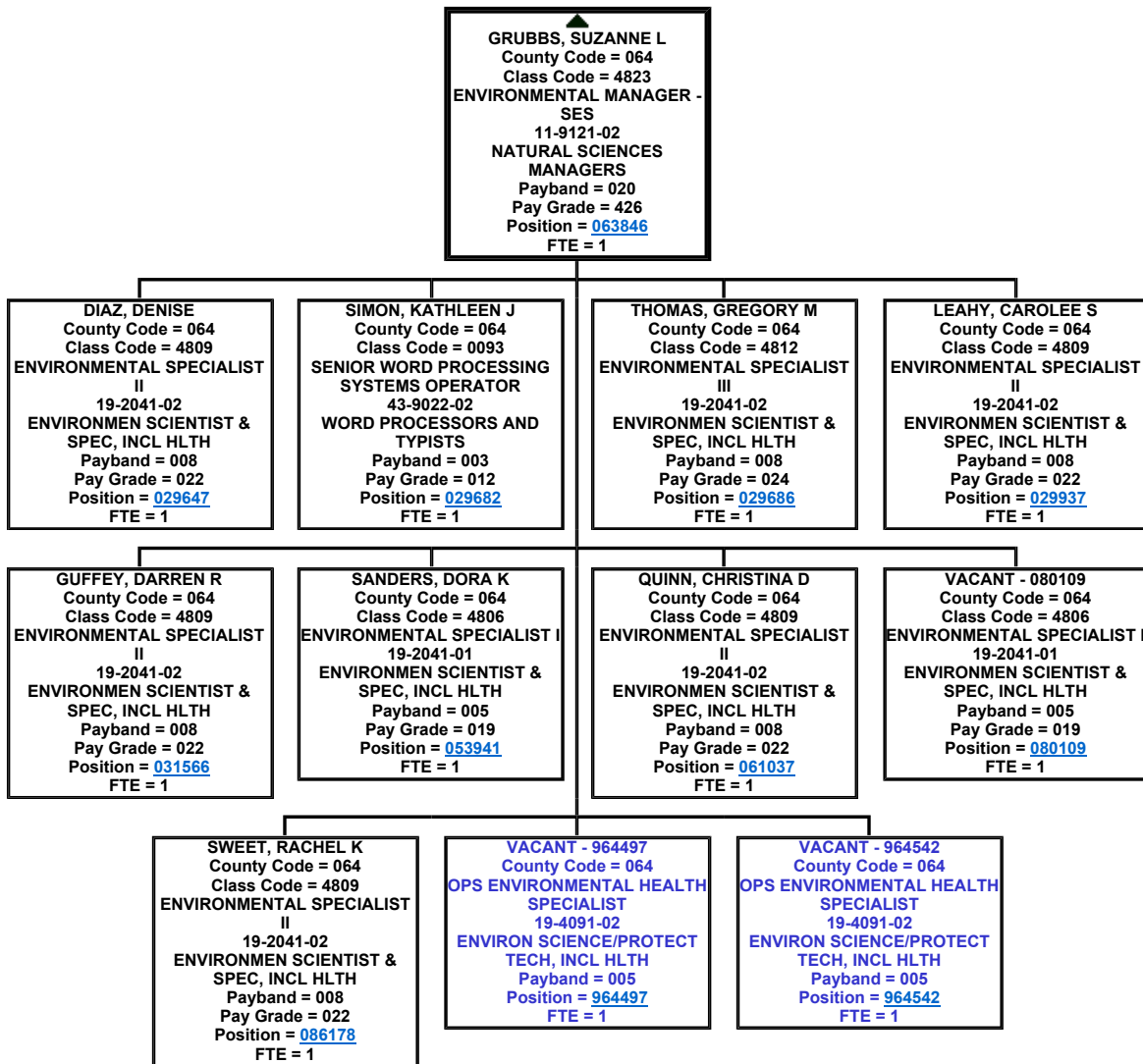
WILLIAMS, PAMELA N  
County Code = 064  
Class Code = 5600  
SENIOR LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 015  
Position = [057316](#)  
FTE = 1

OWENS, LAMIA L  
County Code = 064  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = [964543](#)  
FTE = 1





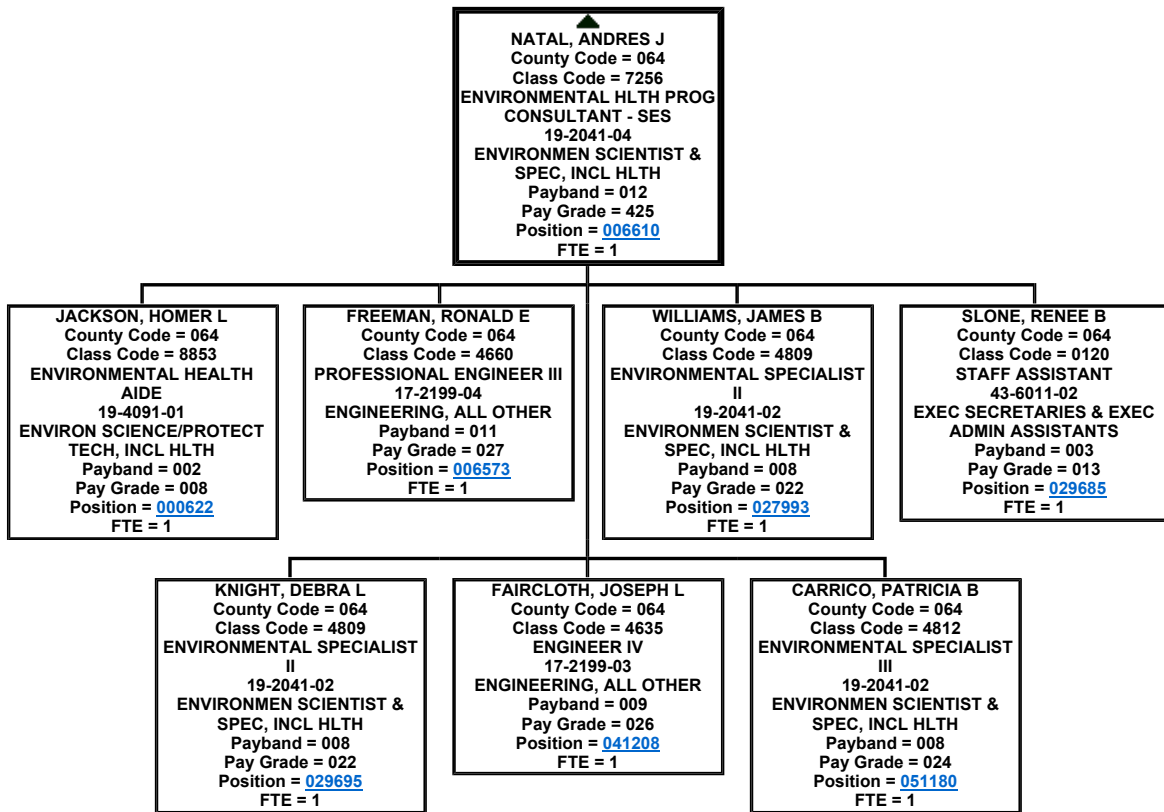




WARD, EILEEN M  
County Code = 064  
Class Code = 0093  
**SENIOR WORD PROCESSING  
SYSTEMS OPERATOR**  
43-9022-02  
**WORD PROCESSORS AND  
TYPISTS**  
Payband = 003  
Pay Grade = 012  
Position = [086180](#)  
FTE = 1

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▲  
BLACK, MELANIE A  
County Code = 064  
Class Code = 2236  
OPERATIONS AND MGMT  
CONSULTANT II-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [003228](#)  
FTE = 1

VACANT - 006598  
County Code = 064  
Class Code = 6004  
TRAINING & RESEARCH  
CONSULTANT  
13-1151-04  
TRAINING AND DEVELOPMENT  
SPECIALISTS  
Payband = 010  
Pay Grade = 026  
Position = [006598](#)  
FTE = 1

STEVENS ON, BONITA L  
County Code = 064  
Class Code = 0120  
STAFF ASSISTANT  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 013  
Position = [030717](#)  
FTE = 1

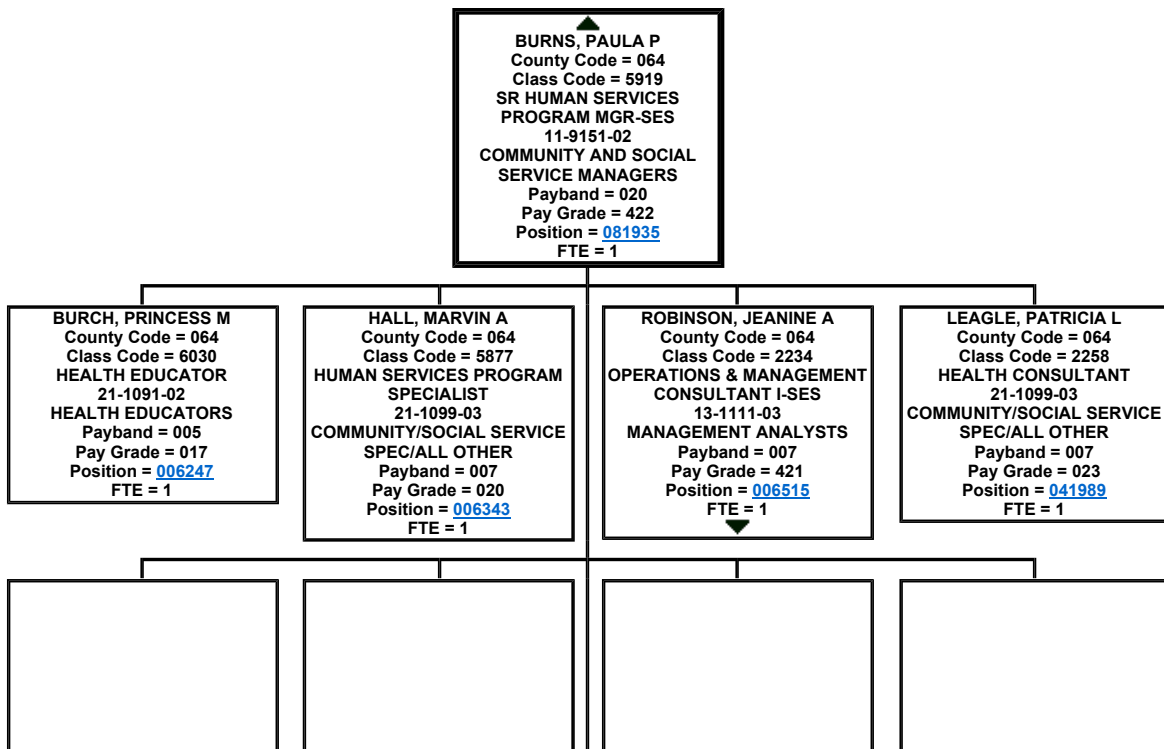
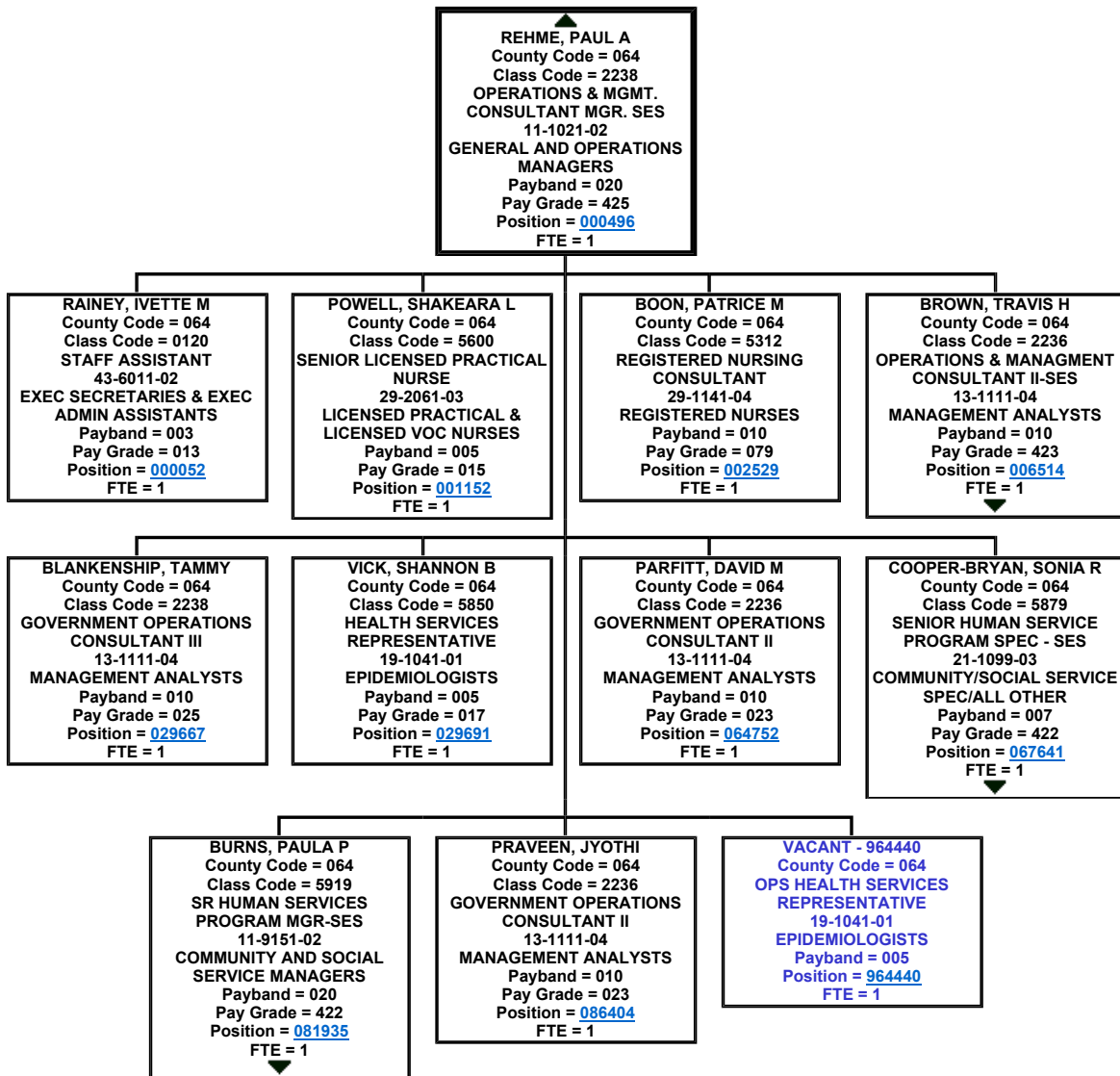
SKINNER, SUSAN M  
County Code = 064  
Class Code = 5757  
HUMAN SERVICES SENIOR  
SUPERVISOR - SES  
31-1013-03  
PSYCHIATRIC AIDES  
Payband = 004  
Pay Grade = 416  
Position = [051746](#)  
FTE = 1  
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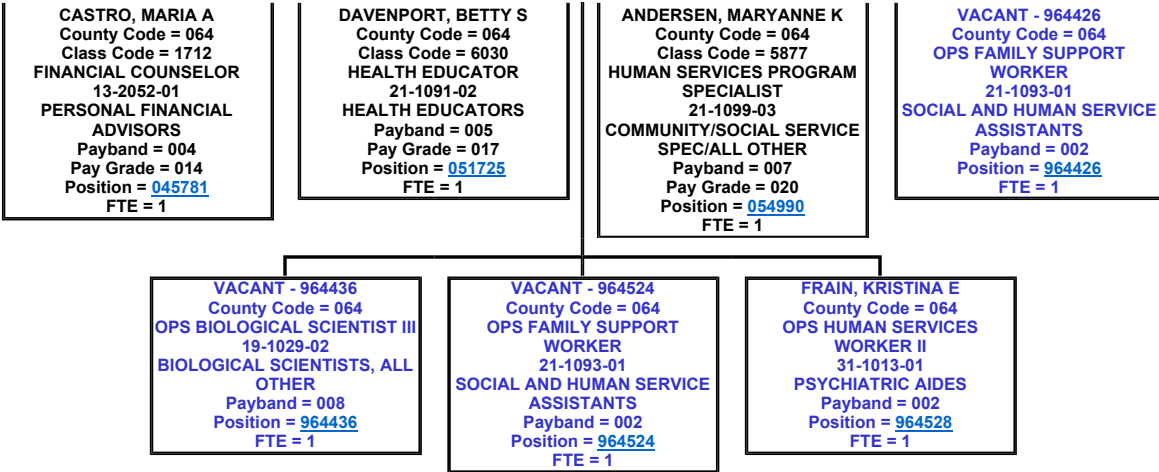
VACANT - 964438  
County Code = 064  
OPS VOLUNTEER SERVICES  
CENTER SPECIALIST  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Position = [964438](#)  
FTE = 1

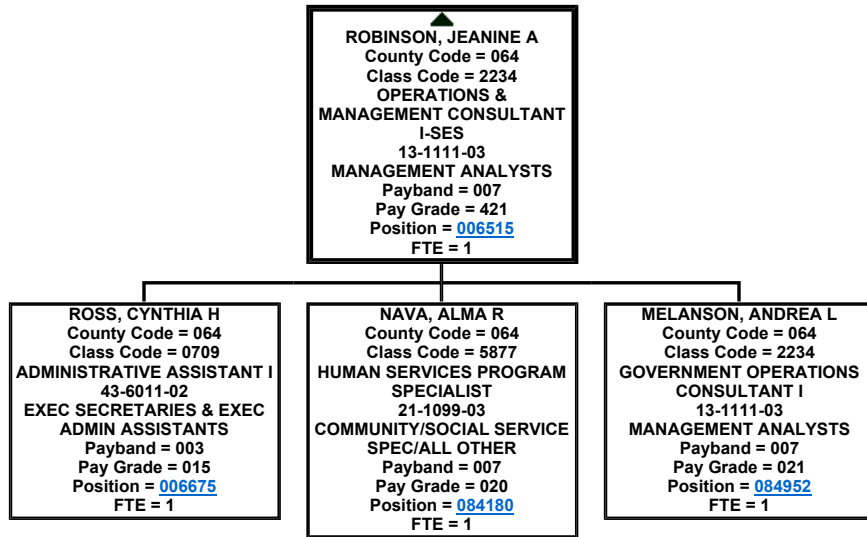
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SKINNER, SUSAN M  
County Code = 064  
Class Code = 5757  
HUMAN SERVICES SENIOR  
SUPERVISOR - SES  
31-1013-03  
PSYCHIATRIC AIDES  
Payband = 004  
Pay Grade = 416  
Position = [051746](#)  
FTE = 1

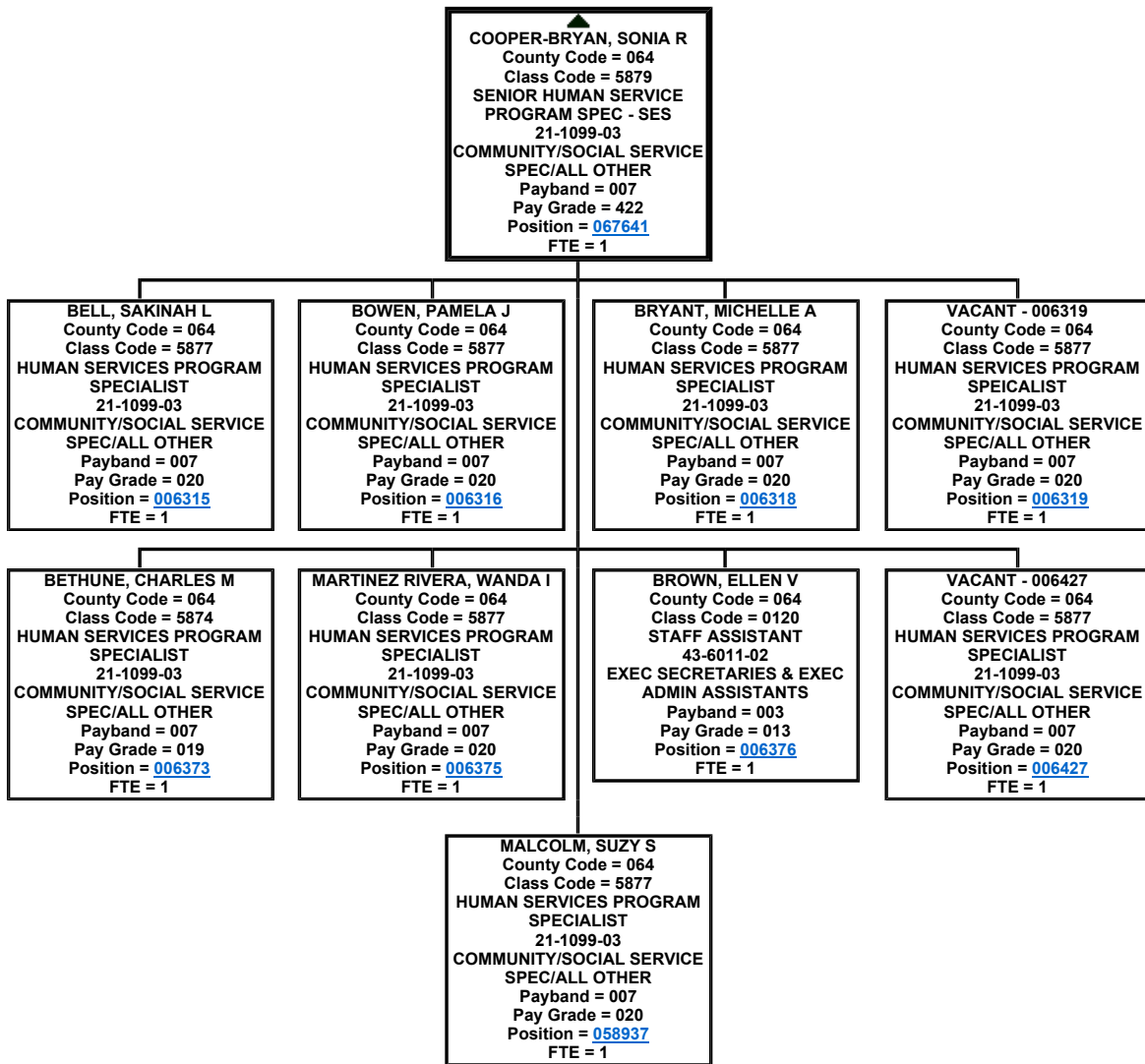
VACANT - 964547  
County Code = 064  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [964547](#)  
FTE = 1

VACANT - 964548  
County Code = 064  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [964548](#)  
FTE = 1









▲  
BROWN, TRAVIS H  
County Code = 064  
Class Code = 2236  
OPERATIONS & MANAGMENT  
CONSULTANT II-SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [006514](#)  
FTE = 1

WOODARD, JOHNEVA A  
County Code = 064  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [000580](#)  
FTE = 1

KING, JOAN F  
County Code = 064  
Class Code = 5850  
HEALTH SERVICES  
REPRESENTATIVE  
19-1041-01  
EPIDEMIOLOGISTS  
Payband = 005  
Pay Grade = 017  
Position = [063264](#)  
FTE = 1

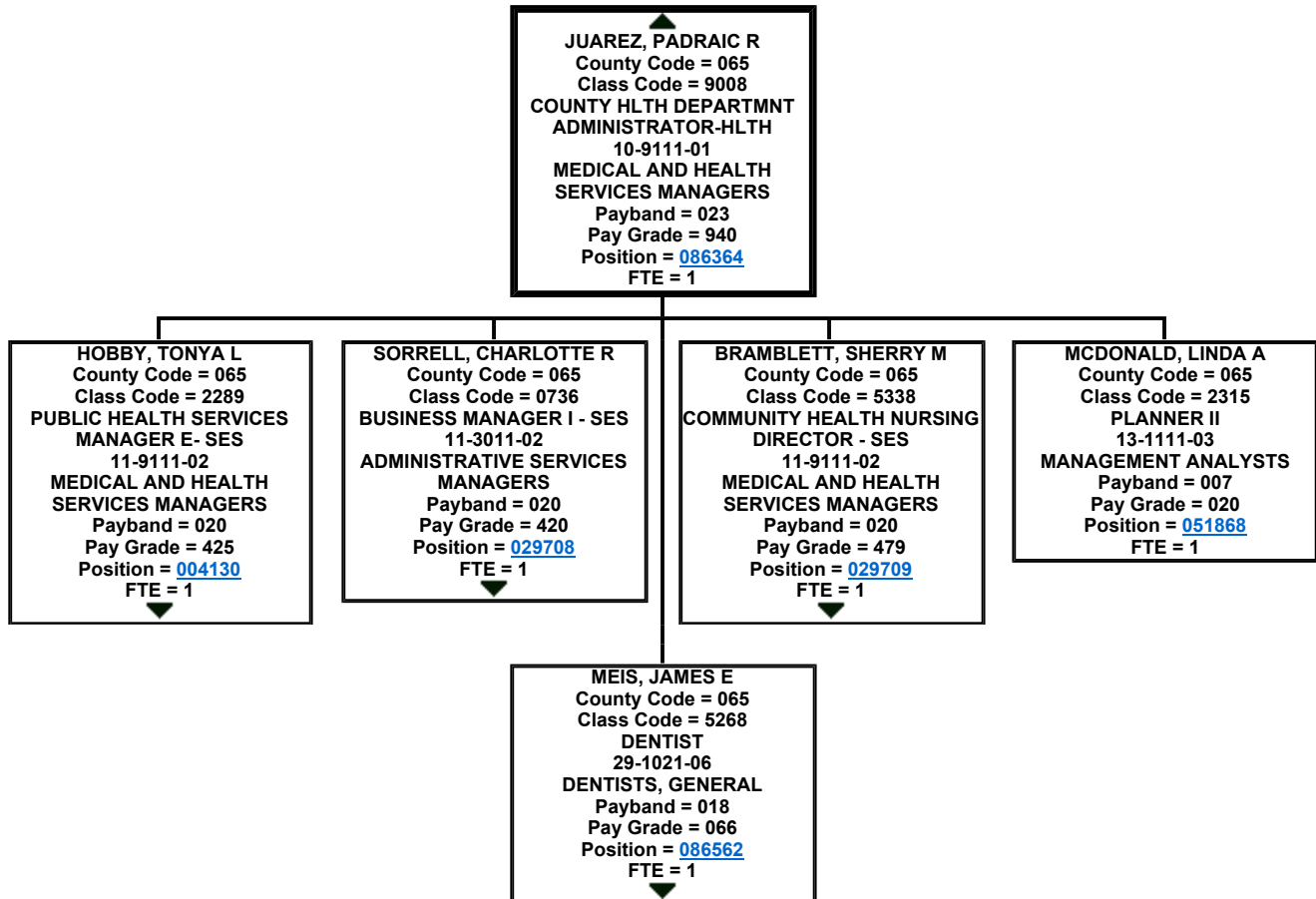


# Florida Department of Health

## CHD 65 - Wakulla County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



MEIS, JAMES E  
County Code = 065  
Class Code = 5268  
DENTIST  
29-1021-06  
DENTISTS, GENERAL  
Payband = 018  
Pay Grade = 066  
Position = 086562  
FTE = 1

GAFFNEY, JESSICA N  
County Code = 065  
Class Code = 5641  
DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Pay Grade = 015  
Position = 005634  
FTE = 1

SANDERS, CATHERINE V  
County Code = 065  
OPS DENTAL HYGIENIST  
29-2021-03  
DENTAL HYGIENISTS  
Payband = 005  
Position = 965095  
FTE = 1

VACANT - 965098  
County Code = 065  
OPS DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = 965098  
FTE = 1

BOYKIN, SHANNON G  
County Code = 065  
OPS DENTAL ASSISTANT  
31-9091-02  
DENTAL ASSISTANTS  
Payband = 003  
Position = 966129  
FTE = 1

▲  
BRAMBLETT, SHERRY M  
County Code = 065  
Class Code = 5338  
COMMUNITY HEALTH  
NURSING DIRECTOR - SES  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 479  
Position = [029709](#)  
FTE = 1

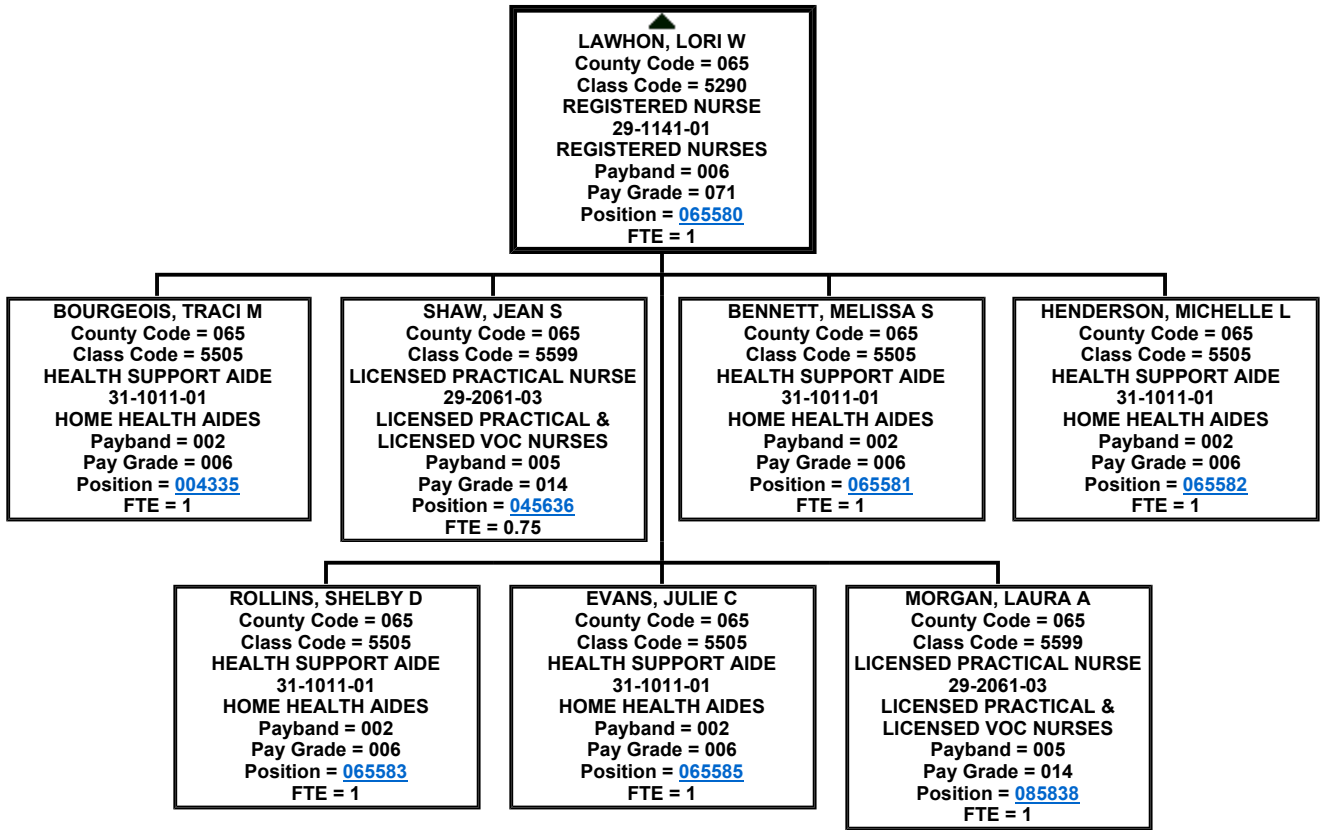
SWANSON, SUSAN  
County Code = 065  
Class Code = 5505  
HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 006  
Position = [002671](#)  
FTE = 1

BRUCE, MILLIE  
County Code = 065  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [004106](#)  
FTE = 1

WHITTEN, KRIS M  
County Code = 065  
Class Code = 5600  
SENIOR LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 015  
Position = [036563](#)  
FTE = 1

WESTBROOK, MARY  
County Code = 065  
Class Code = 5324  
COMMUNITY HEALTH NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 072  
Position = [043337](#)  
FTE = 1  
▼

LAWHON, LORI W  
County Code = 065  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [065580](#)  
FTE = 1  
▼



WESTBROOK, MARY  
County Code = 065  
Class Code = 5324  
COMMUNITY HEALTH NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 072  
Position = [043337](#)  
FTE = 1

MORSE, AMELIA L  
County Code = 065  
Class Code = 5290  
REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 071  
Position = [006036](#)  
FTE = 0.8

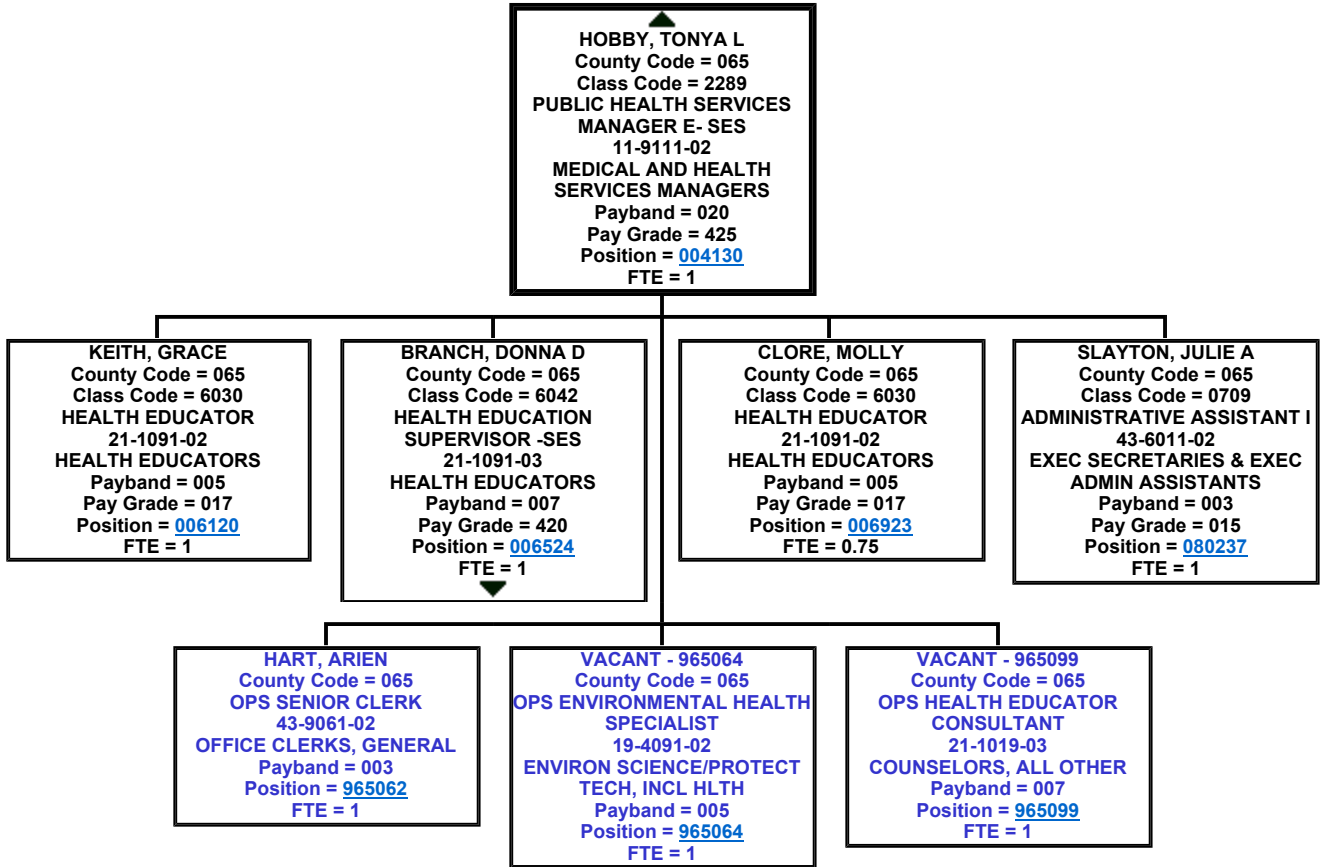
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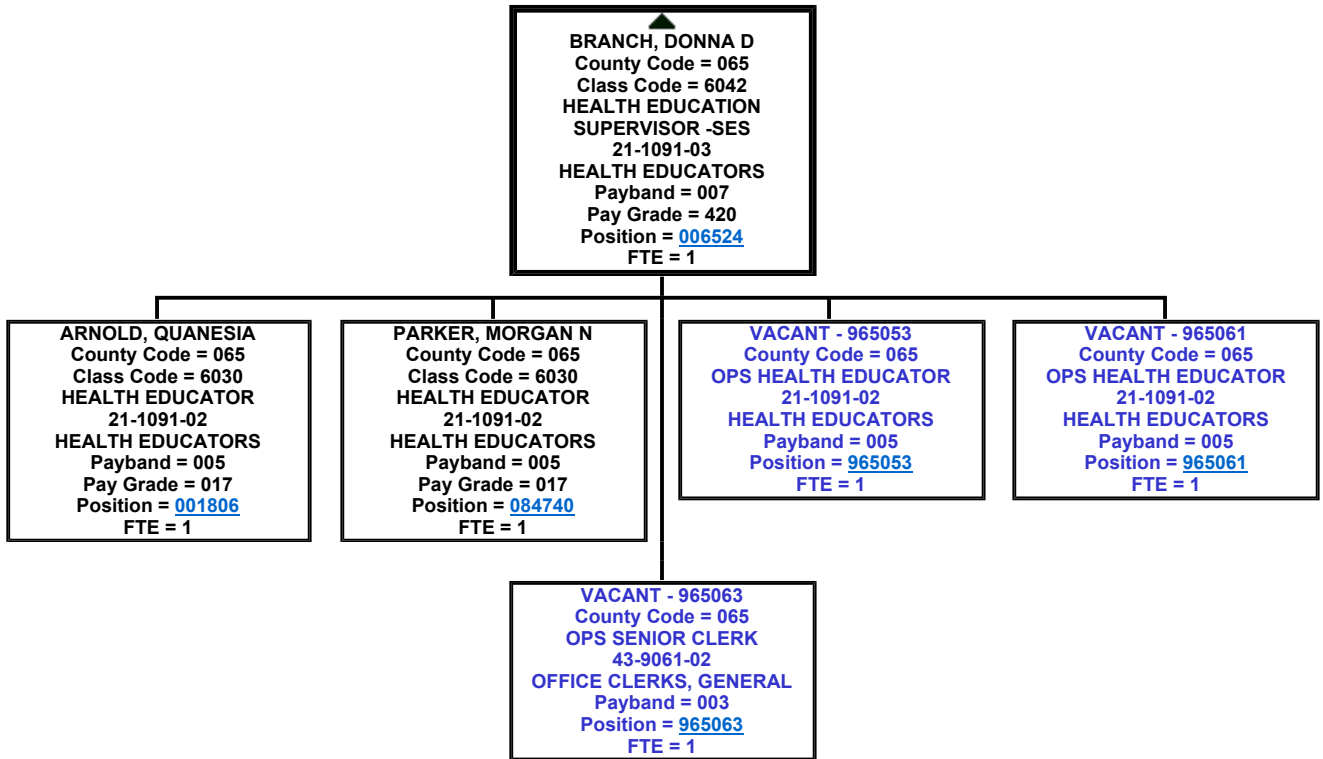
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**SORRELL, CHARLOTTE R**  
County Code = 065  
Class Code = 0736  
**BUSINESS MANAGER I - SES**  
11-3011-02  
**ADMINISTRATIVE SERVICES  
MANAGERS**  
Payband = 020  
Pay Grade = 420  
Position = [029708](#)  
FTE = 1

**WILLIAMS, ANTHONY D**  
County Code = 065  
Class Code = 6526  
**CUSTODIAL WORKER**  
37-2011-01  
**JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP**  
Payband = 001  
Pay Grade = 004  
Position = [001698](#)  
FTE = 1

**CALLAWAY, HEATHER N**  
County Code = 065  
Class Code = 0004  
**SENIOR CLERK**  
43-9061-02  
**OFFICE CLERKS, GENERAL**  
Payband = 003  
Pay Grade = 011  
Position = [051821](#)  
FTE = 1

**LIMA, DIANE K**  
County Code = 065  
Class Code = 0004  
**SENIOR CLERK**  
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**OFFICE CLERKS, GENERAL**  
Payband = 003  
Pay Grade = 011  
Position = [085194](#)  
FTE = 1





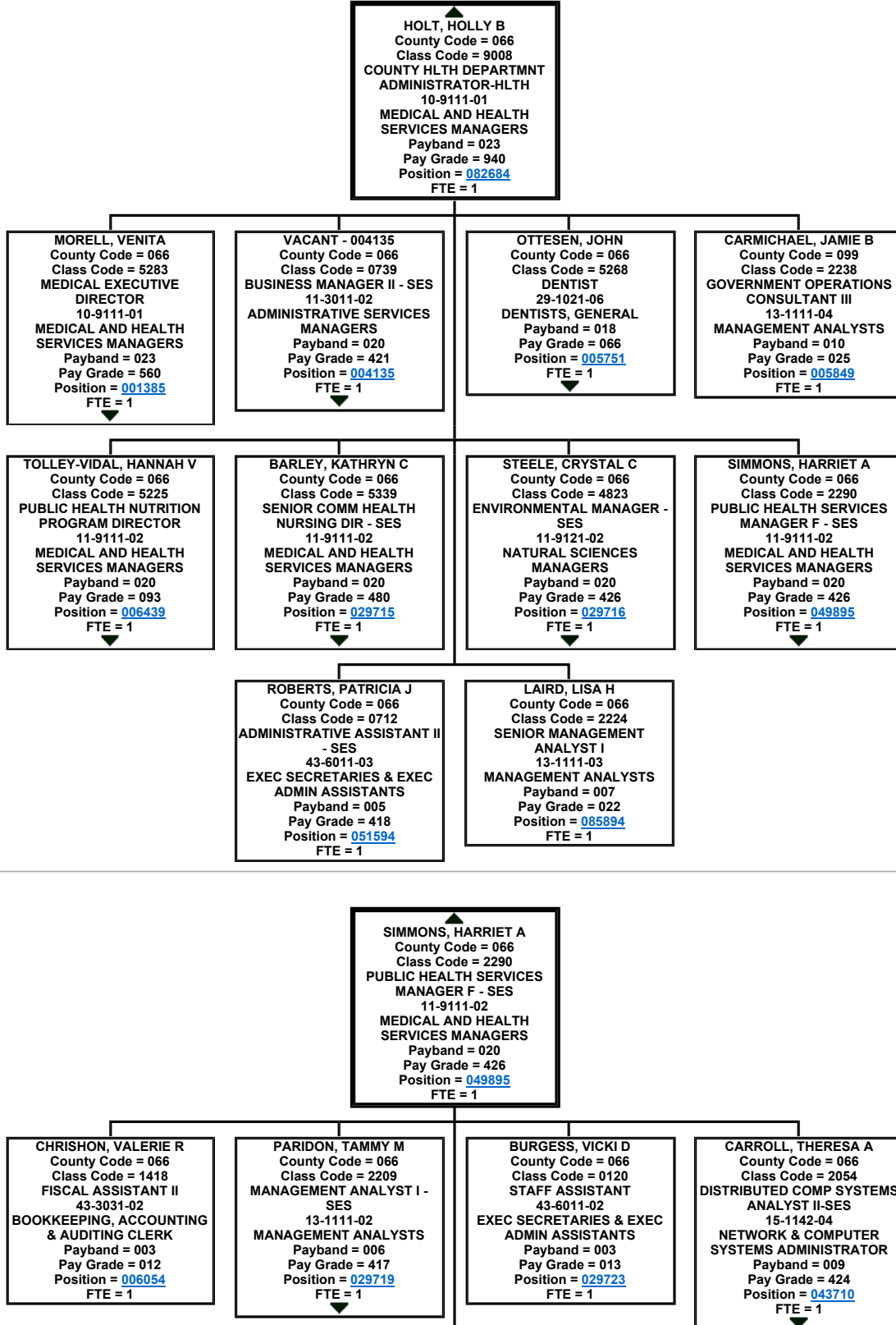


# Florida Department of Health

## CHD 66 - Walton County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

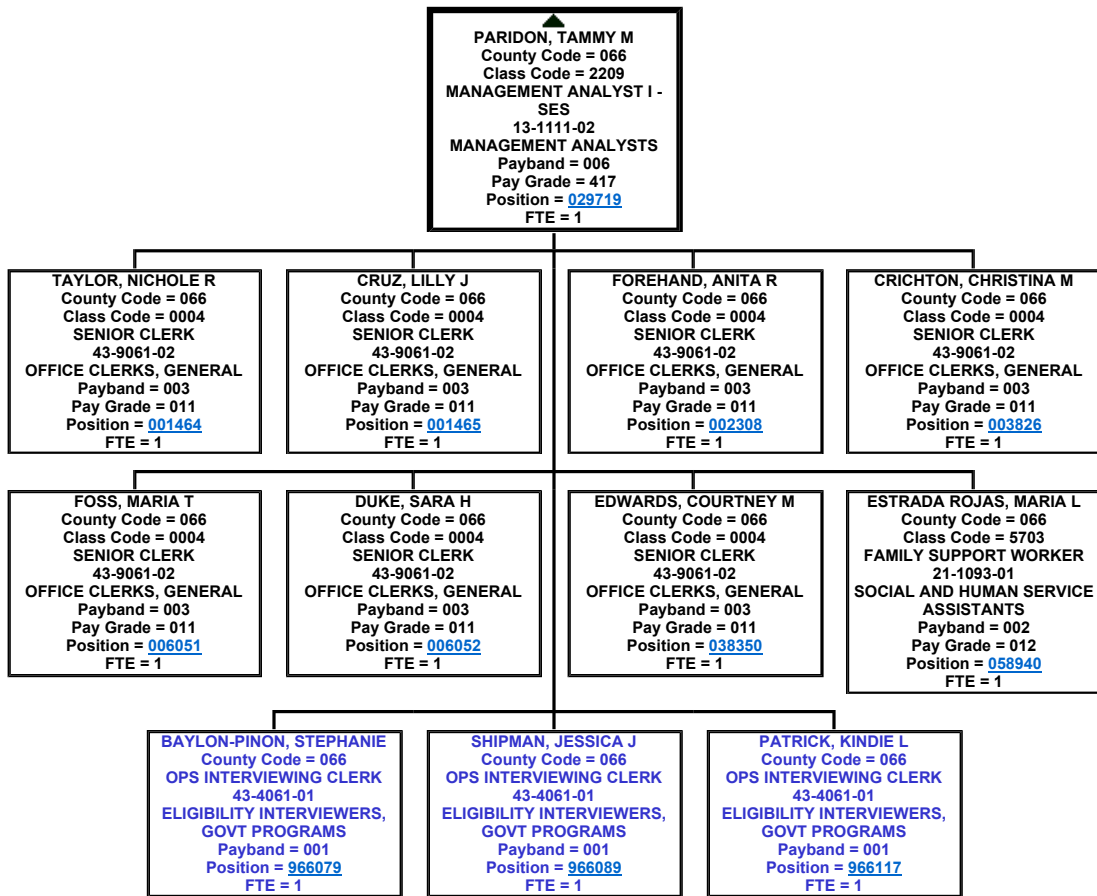


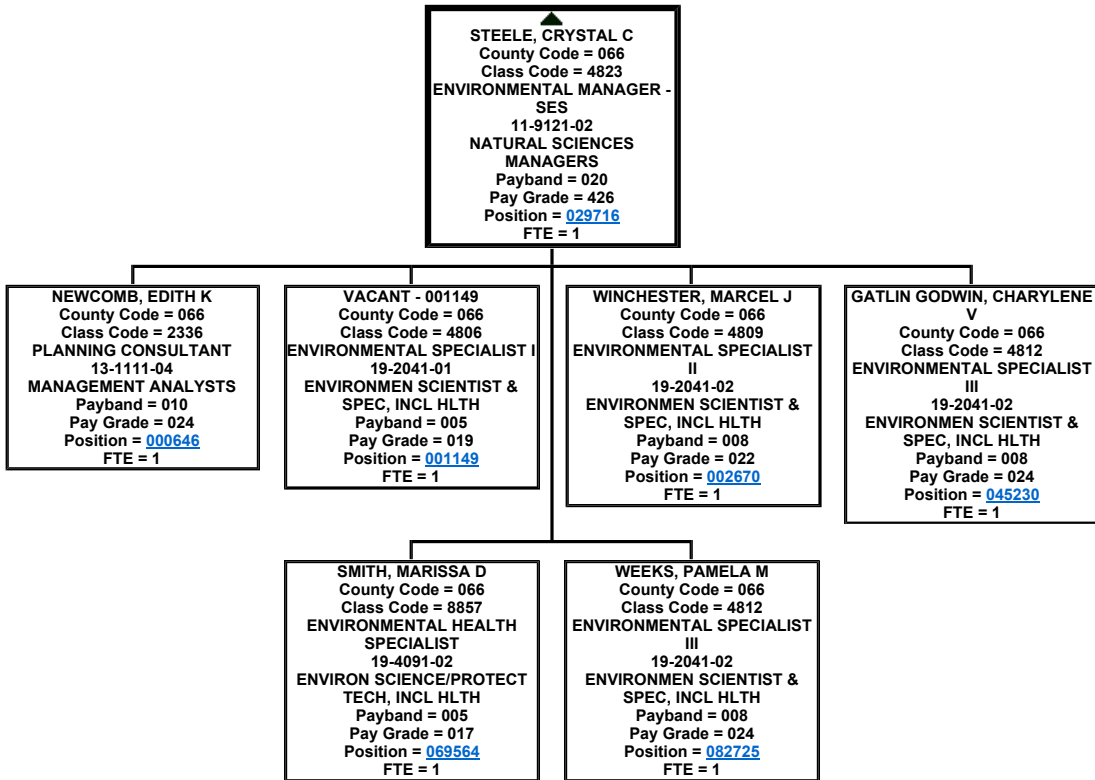


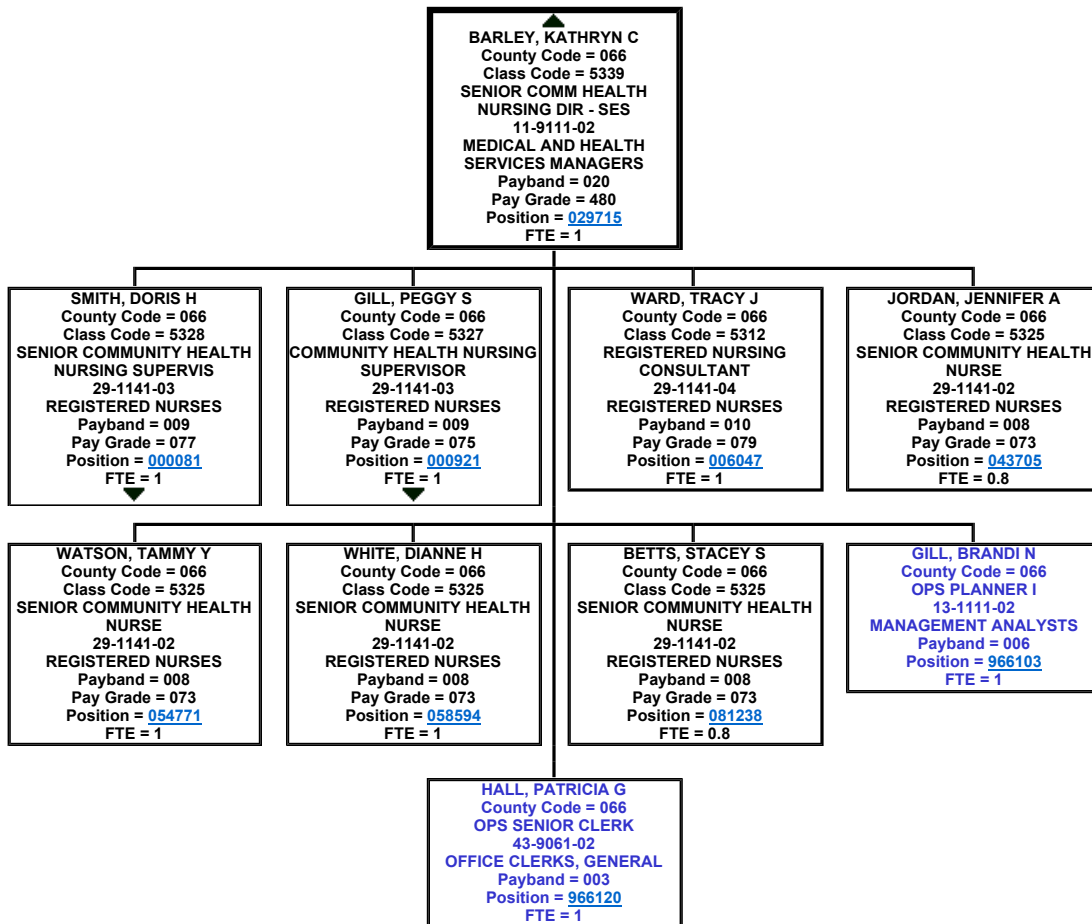
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CARROLL, THERESA A  
County Code = 066  
Class Code = 2054  
DISTRIBUTED COMP SYSTEMS  
ANALYST II-SES  
15-1142-04  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 009  
Pay Grade = 424  
Position = [043710](#)  
FTE = 1

CUCHENS, DIANE S  
County Code = 066  
Class Code = 2041  
OFFICE AUTOMATION  
SPECIALIST I  
15-1151-01  
COMPUTER USER SUPPORT  
SPECIALISTS  
Payband = 004  
Pay Grade = 015  
Position = [002238](#)  
FTE = 1

PERMENTER, KIMBERLY D  
County Code = 066  
Class Code = 0105  
SECRETARY SPECIALIST  
43-6014-01  
SEC & ADMN ASST, EXPT  
LEGAL, MED & EXEC  
Payband = 001  
Pay Grade = 010  
Position = [003179](#)  
FTE = 1



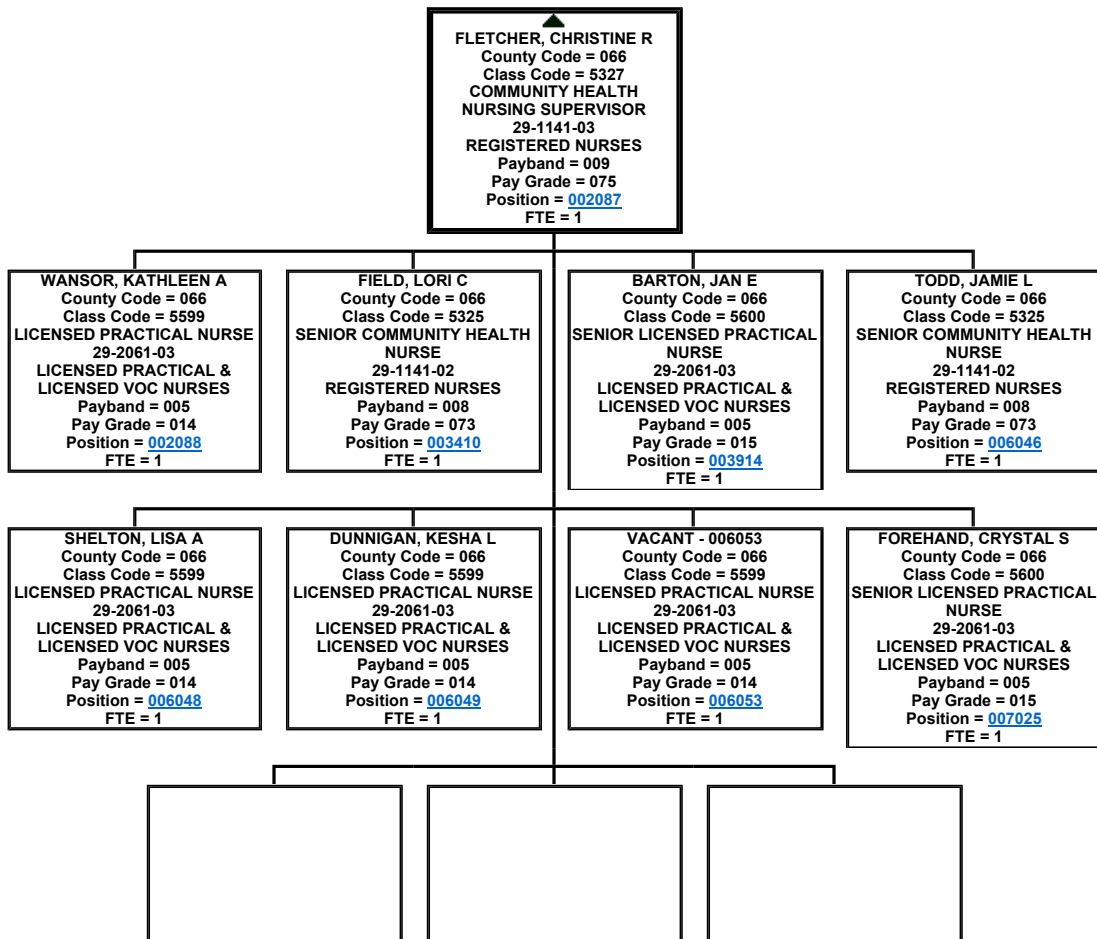
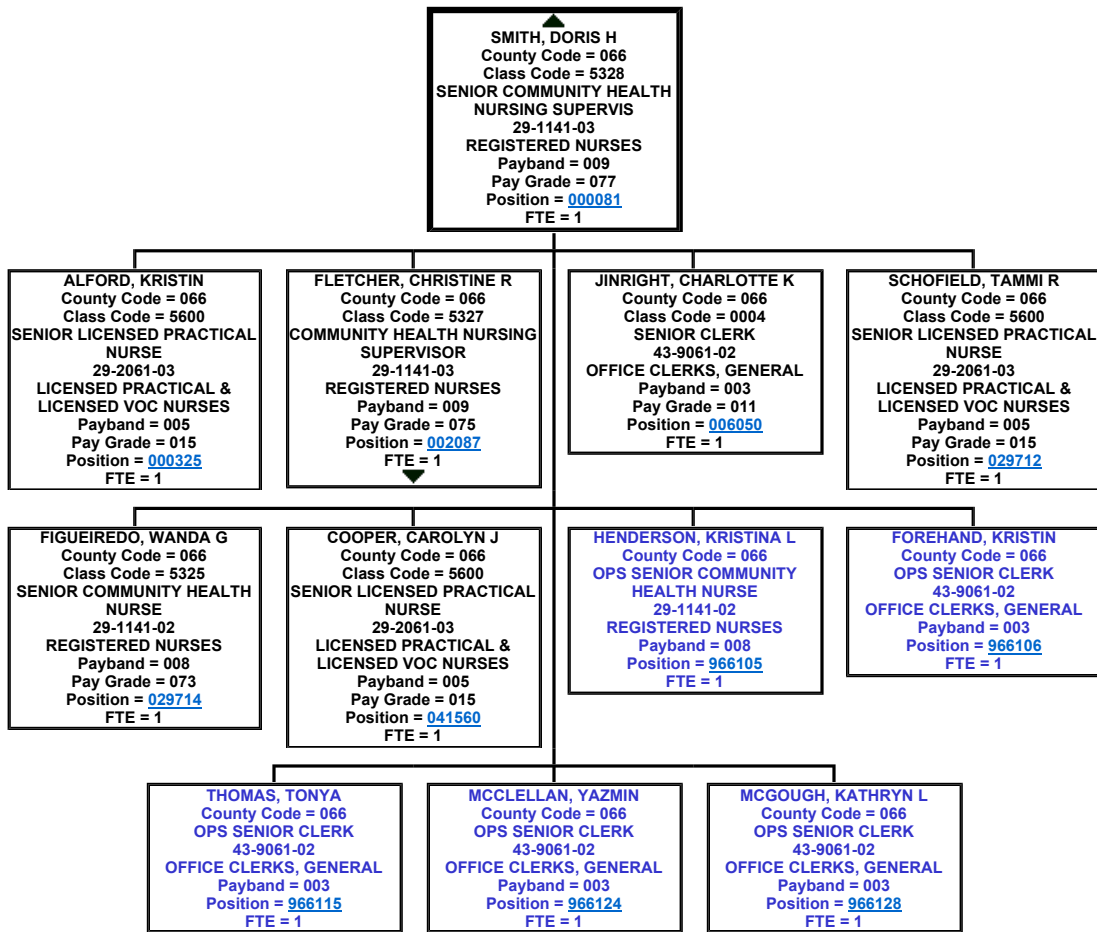




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GILL, PEGGY S  
County Code = 066  
Class Code = 5327  
COMMUNITY HEALTH  
NURSING SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 075  
Position = [000921](#)  
FTE = 1

HAYES, TERISA A  
County Code = 066  
Class Code = 5953  
SOCIAL SERVICES  
COUNSELOR  
21-1019-03  
COUNSELORS, ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [001420](#)  
FTE = 1

COX, ROSEMARY  
County Code = 066  
Class Code = 5953  
SOCIAL SERVICES  
COUNSELOR  
21-1019-03  
COUNSELORS, ALL OTHER  
Payband = 007  
Pay Grade = 018  
Position = [085328](#)  
FTE = 1



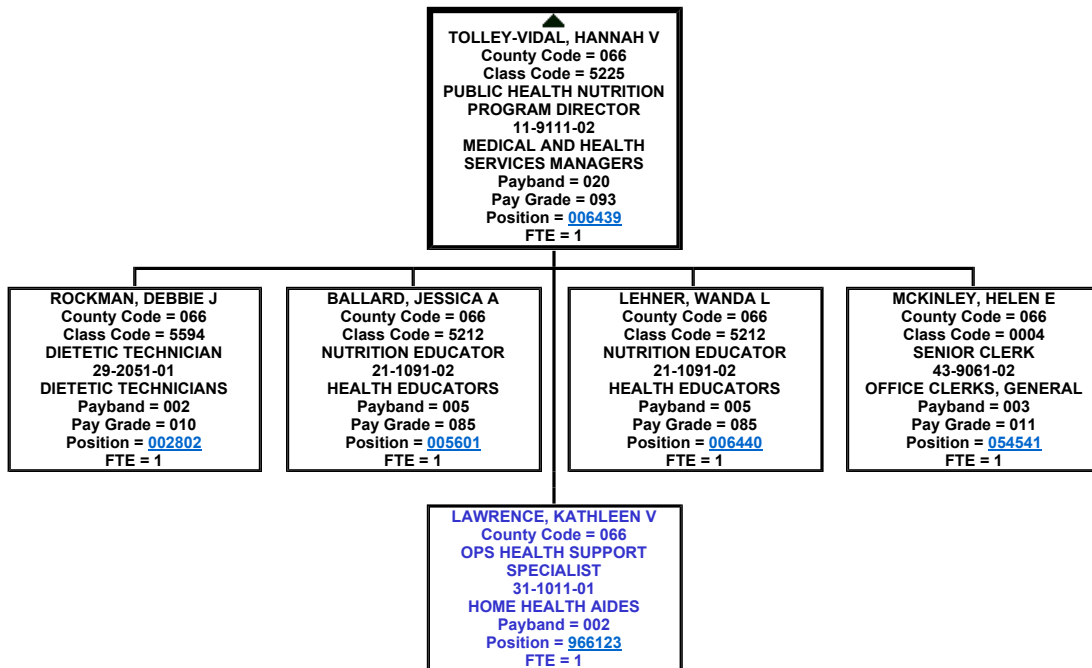


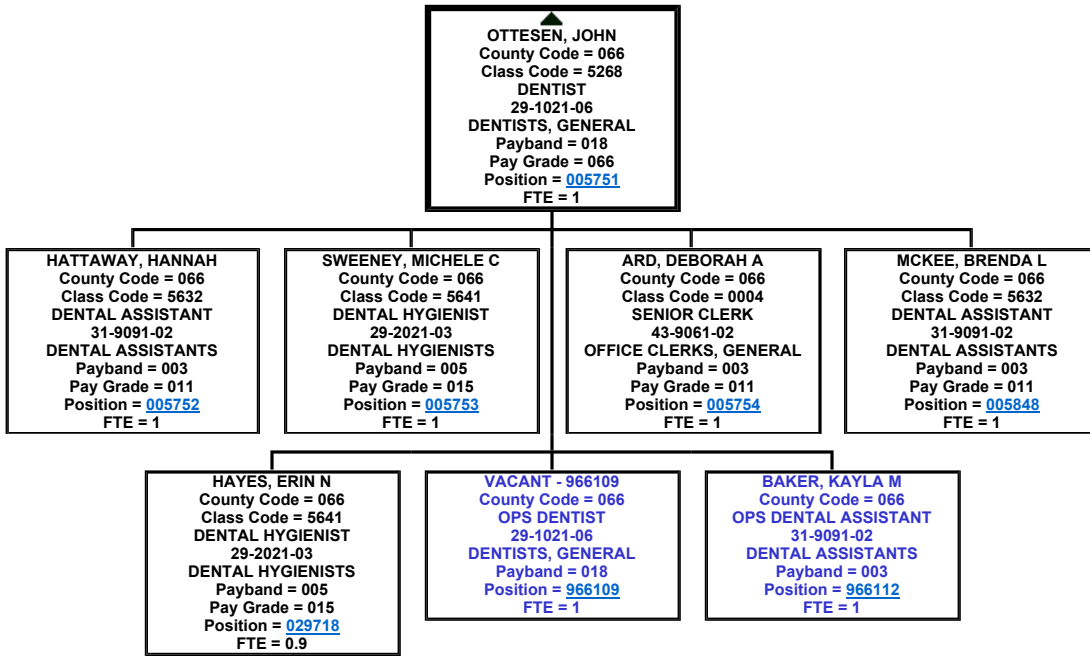
SEWELL, HEATHER E  
County Code = 066  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [007026](#)  
FTE = 1

VACANT - 966116  
County Code = 066  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = [966116](#)  
FTE = 1

VACANT - 966125  
County Code = 066  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = [966125](#)  
FTE = 1

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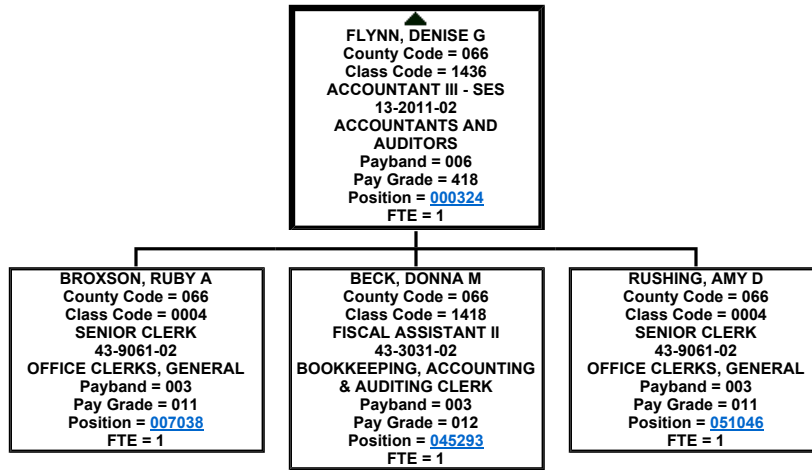


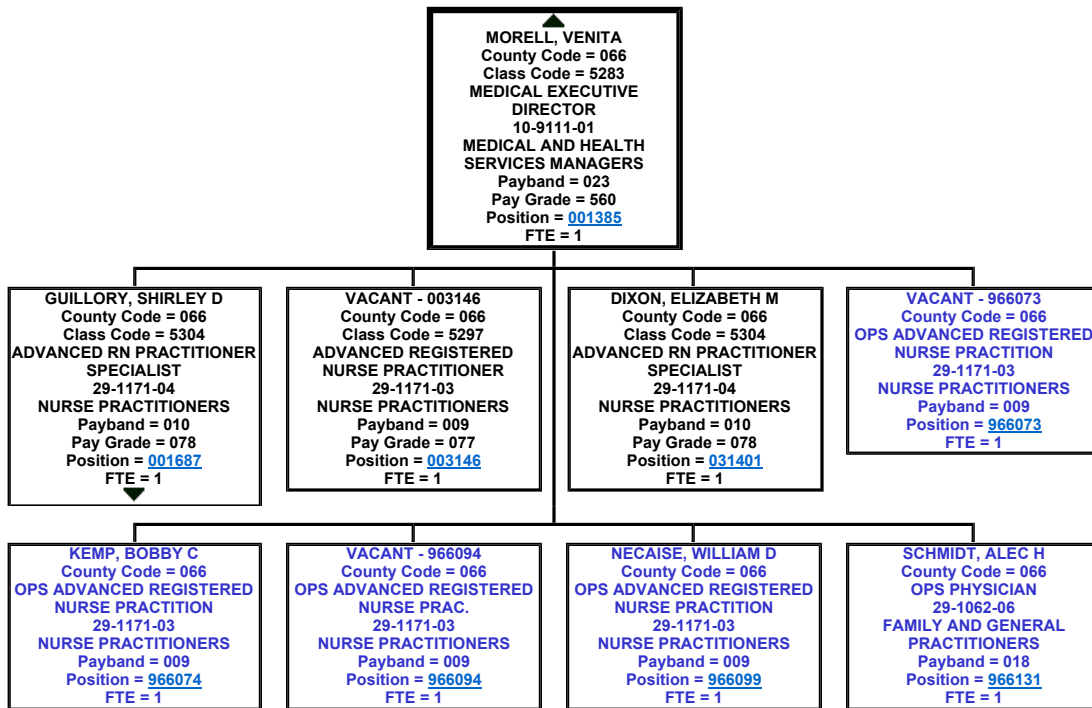
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VACANT - 004135  
County Code = 066  
Class Code = 0739  
BUSINESS MANAGER II - SES  
11-3011-02  
ADMINISTRATIVE SERVICES  
MANAGERS  
Payband = 020  
Pay Grade = 421  
Position = [004135](#)  
FTE = 1

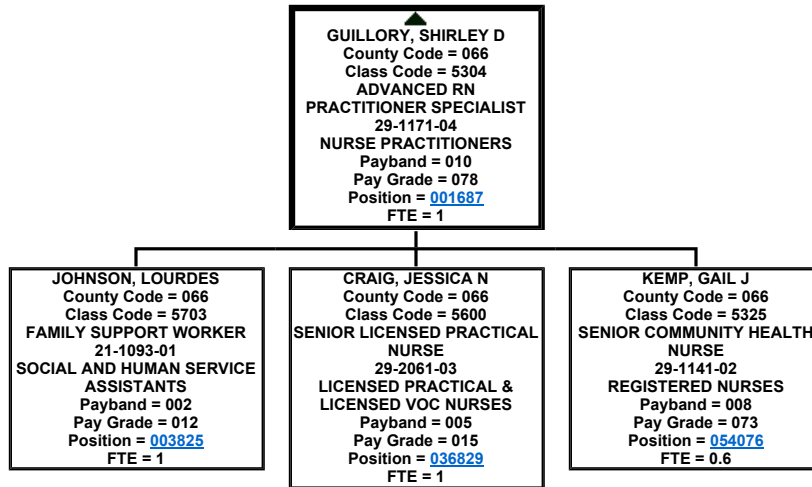
FLYNN, DENISE G  
County Code = 066  
Class Code = 1436  
ACCOUNTANT III - SES  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 418  
Position = [000324](#)  
FTE = 1  
▼

PEAK, BILLIE A  
County Code = 066  
Class Code = 1436  
ACCOUNTANT III  
13-2011-02  
ACCOUNTANTS AND  
AUDITORS  
Payband = 006  
Pay Grade = 018  
Position = [045292](#)  
FTE = 1

DRUMMOND, ROBERT D  
County Code = 066  
Class Code = 1437  
ACCOUNTANT IV-SES  
13-2011-03  
ACCOUNTANTS AND  
AUDITORS  
Payband = 008  
Pay Grade = 420  
Position = [081430](#)  
FTE = 1





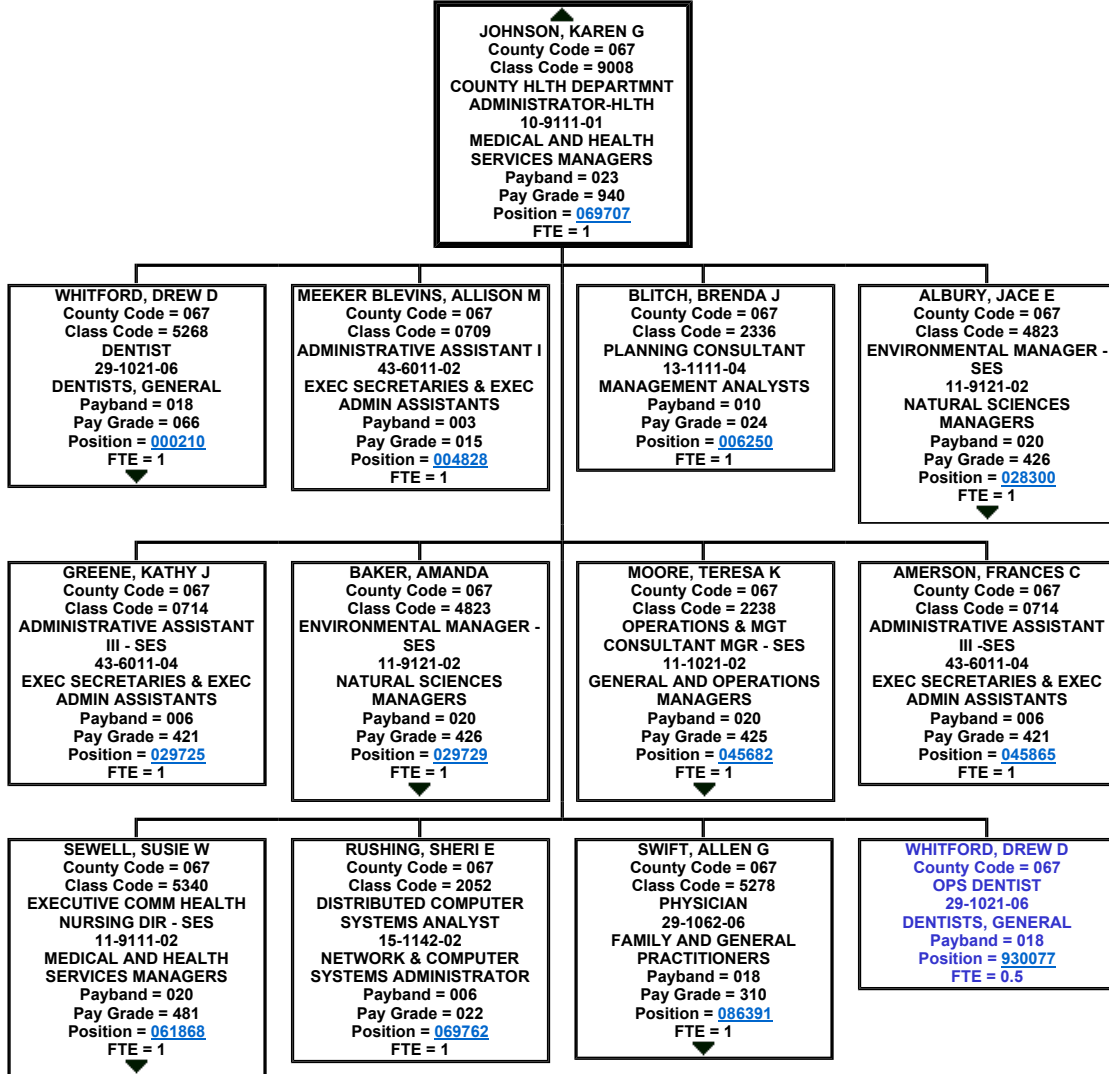


# Florida Department of Health

## CHD 67 - Washington County Health Department

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

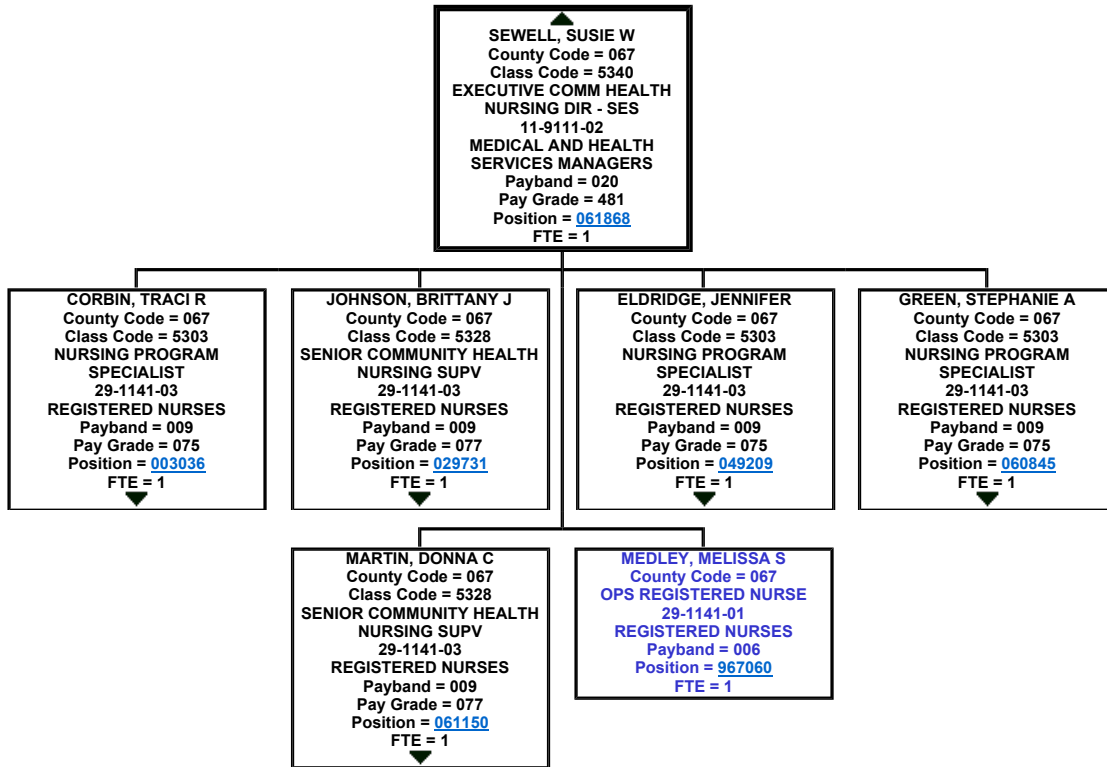


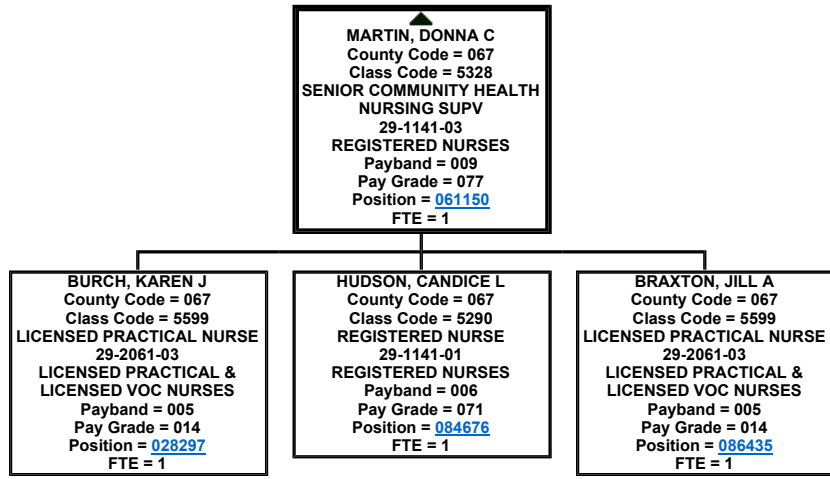


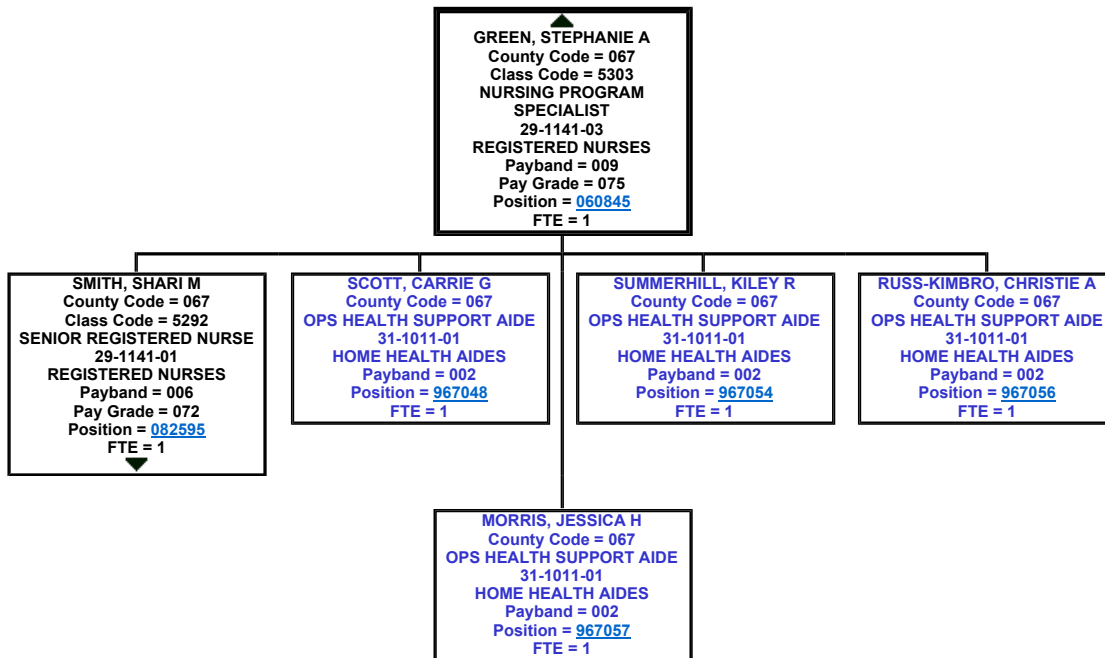
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SWIFT, ALLEN G  
County Code = 067  
Class Code = 5278  
PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Pay Grade = 310  
Position = [086391](#)  
FTE = 1

VACANT - 004003  
County Code = 067  
Class Code = 5297  
ADVANCED REGISTERED  
NURSE PRACTITIONER  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Pay Grade = 077  
Position = [004003](#)  
FTE = 1

NOBLES, GLEN C  
County Code = 067  
Class Code = 5297  
ADVANCED REGISTERED  
NURSE PRACTITIONER  
29-1171-03  
NURSE PRACTITIONERS  
Payband = 009  
Pay Grade = 077  
Position = [004902](#)  
FTE = 1



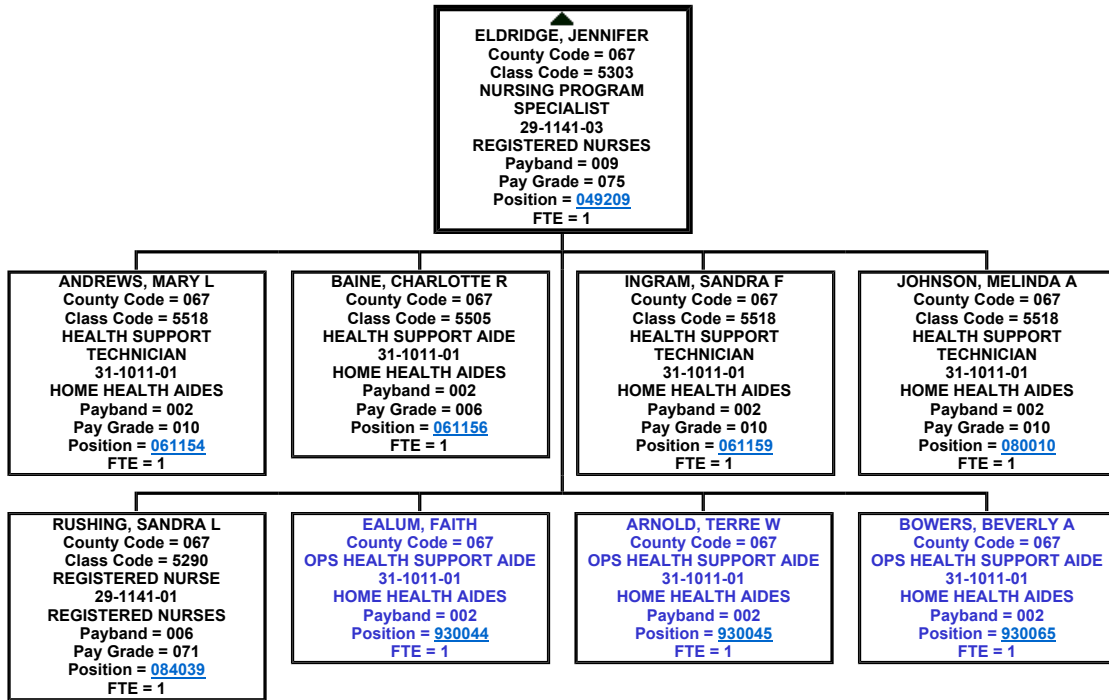




▲  
SMITH, SHARI M  
County Code = 067  
Class Code = 5292  
SENIOR REGISTERED NURSE  
29-1141-01  
REGISTERED NURSES  
Payband = 006  
Pay Grade = 072  
Position = [082595](#)  
FTE = 1

MOON, ANDREA C  
County Code = 067  
OPS HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [967049](#)  
FTE = 1

POTTER, MAEGON R  
County Code = 067  
OPS HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [967051](#)  
FTE = 1

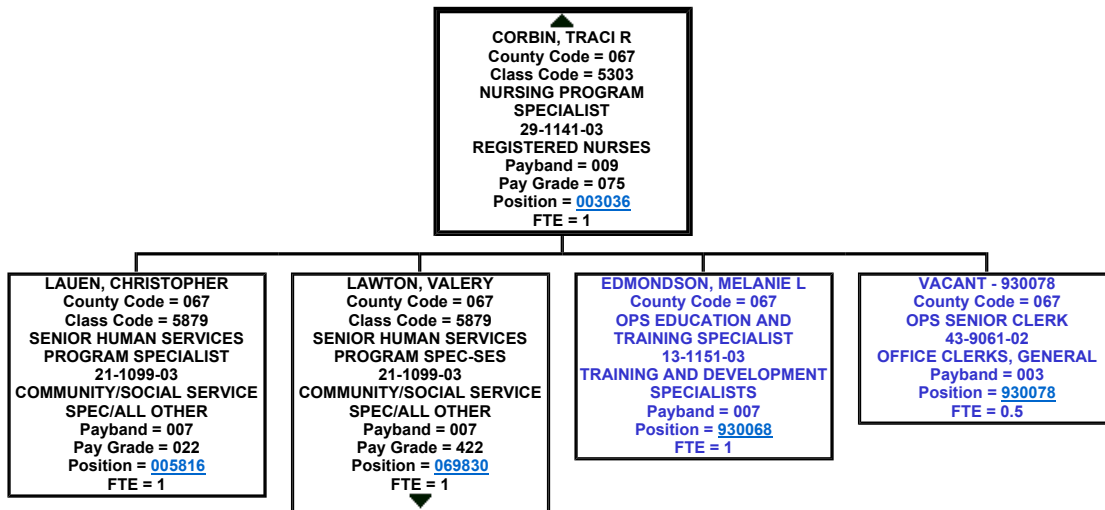


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JOHNSON, BRITTANY J  
County Code = 067  
Class Code = 5328  
SENIOR COMMUNITY HEALTH  
NURSING SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [029731](#)  
FTE = 1

BRIDGES, CANDICE D  
County Code = 067  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [003904](#)  
FTE = 1

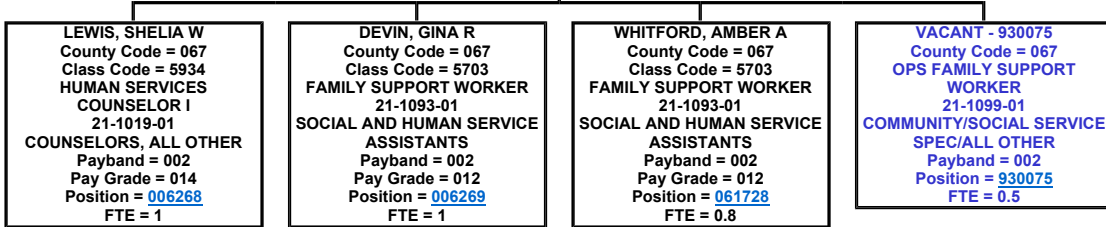
SANDERS, BARBARA E  
County Code = 067  
Class Code = 5518  
HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Pay Grade = 010  
Position = [029726](#)  
FTE = 1

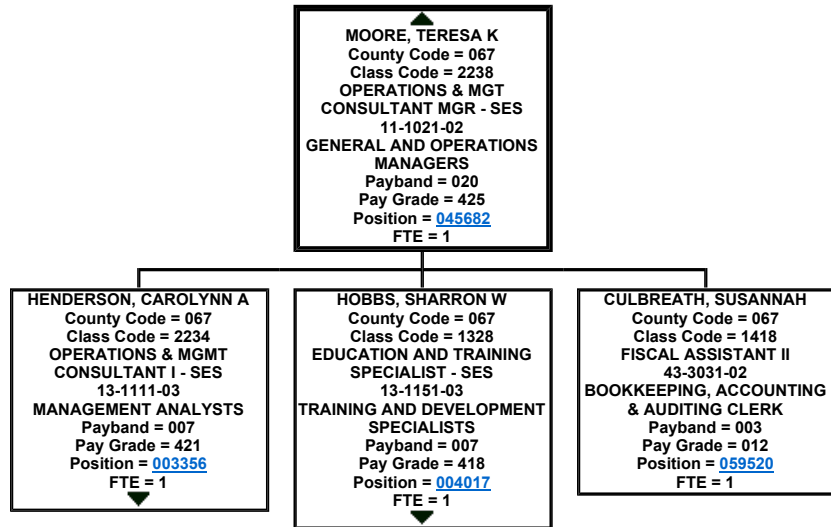
SANDERS, GABRIEL M  
County Code = 067  
Class Code = 5599  
LICENSED PRACTICAL NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Pay Grade = 014  
Position = [049797](#)  
FTE = 1



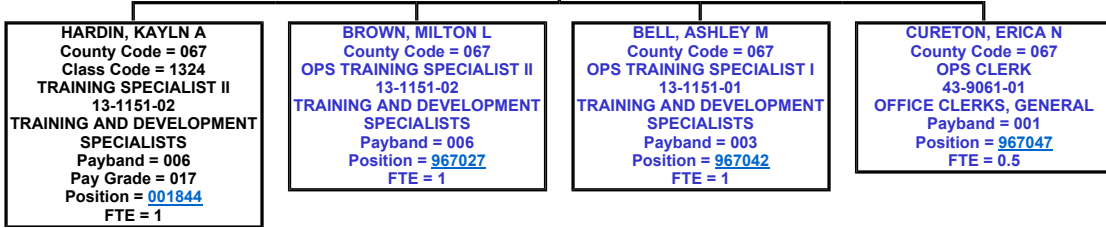


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LAWTON, VALERY  
County Code = 067  
Class Code = 5879  
SENIOR HUMAN SERVICES  
PROGRAM SPEC-SES  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 422  
Position = [069830](#)  
FTE = 1





▲  
HOBBS, SHARRON W  
County Code = 067  
Class Code = 1328  
EDUCATION AND TRAINING  
SPECIALIST - SES  
13-1151-03  
TRAINING AND  
DEVELOPMENT SPECIALISTS  
Payband = 007  
Pay Grade = 418  
Position = [004017](#)  
FTE = 1



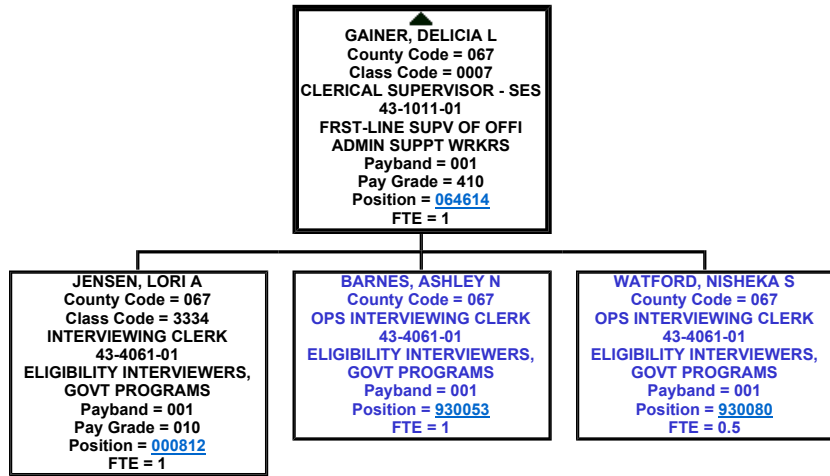
HENDERSON, CAROLYNN A  
County Code = 067  
Class Code = 2234  
OPERATIONS & MGMT  
CONSULTANT I - SES  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 421  
Position = [003356](#)  
FTE = 1

SHIVER, MARY E  
County Code = 067  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [002003](#)  
FTE = 1

REVELS, MISTY M  
County Code = 067  
Class Code = 1418  
FISCAL ASSISTANT II  
43-3031-02  
BOOKKEEPING, ACCOUNTING  
& AUDITING CLERK  
Payband = 003  
Pay Grade = 012  
Position = [030721](#)  
FTE = 1

WARDEN, KAY C  
County Code = 067  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [061153](#)  
FTE = 1

GAINER, DELICIA L  
County Code = 067  
Class Code = 0007  
CLERICAL SUPERVISOR - SES  
43-1011-01  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 001  
Pay Grade = 410  
Position = [064614](#)  
FTE = 1



▲  
SHIVER, MARY E  
County Code = 067  
Class Code = 0008  
SENIOR CLERICAL  
SUPERVISOR - SES  
43-1011-02  
FRST-LINE SUPV OF OFFI  
ADMIN SUPPT WRKRS  
Payband = 003  
Pay Grade = 412  
Position = [002003](#)  
FTE = 1

BAILEY, TAMMY L  
County Code = 067  
Class Code = 3334  
INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Pay Grade = 010  
Position = [032712](#)  
FTE = 1

STRICKLAND, HANNAH G  
County Code = 067  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [059519](#)  
FTE = 1

▲  
BAKER, AMANDA  
County Code = 067  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [029729](#)  
FTE = 1

TAYLOR, JASON M  
County Code = 067  
Class Code = 4809  
ENVIRONMENTAL SPECIALIST  
II  
19-2041-02  
ENVIRONMENTAL SCIENTIST &  
SPEC, INCL HLTH  
Payband = 008  
Pay Grade = 022  
Position = [082916](#)  
FTE = 1

VACANT - 967043  
County Code = 067  
OPS DISTRIBUTED COMPUTER  
SYSTEMS SPECIAL  
15-1142-02  
NETWORK & COMPUTER  
SYSTEMS ADMINISTRATOR  
Payband = 006  
Position = [967043](#)  
FTE = 0.5

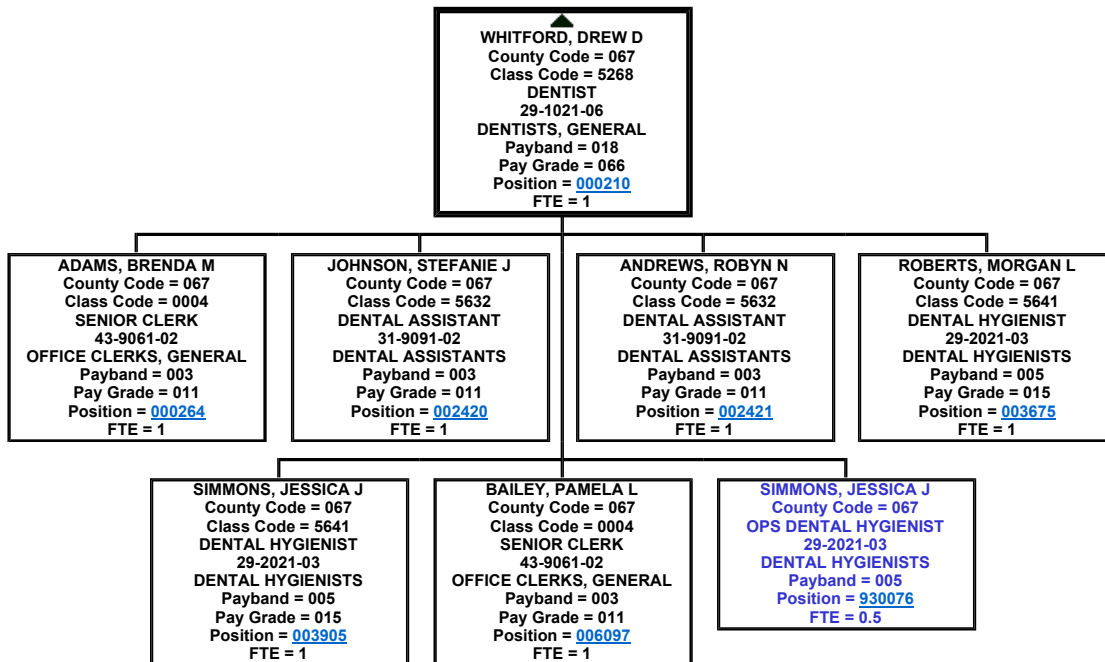
ALBURY, JACE E  
County Code = 067  
Class Code = 4823  
ENVIRONMENTAL MANAGER -  
SES  
11-9121-02  
NATURAL SCIENCES  
MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [028300](#)  
FTE = 1

ELDRIDGE, LEON H  
County Code = 067  
Class Code = 6373  
MAINTENANCE REPAIRMAN  
49-9042-01  
MAINTENANCE AND REPAIR  
WORKERS, GENERAL  
Payband = 001  
Pay Grade = 009  
Position = [045685](#)  
FTE = 1

VACANT - 930062  
County Code = 067  
OPS CUSTODIAL WORKER  
37-2011-01  
JANITOR/CLEANER, EXCEPT  
MAID/HOUSEKEEP  
Payband = 001  
Position = [930062](#)  
FTE = 0.5

BEARDEN, EWA L  
County Code = 067  
OPS ENVIRONMENTAL HEALTH  
AIDE  
19-4091-01  
ENVIRON SCIENCE/PROTECT  
TECH, INCL HLTH  
Payband = 002  
Position = [930079](#)  
FTE = 0.5



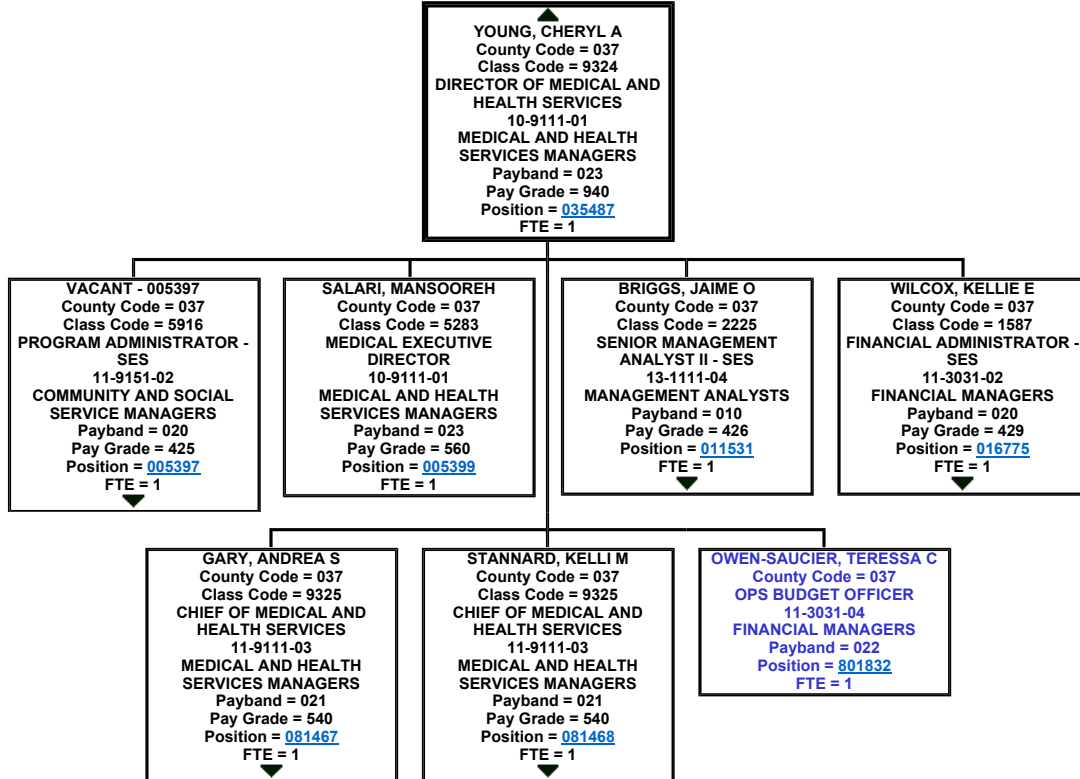


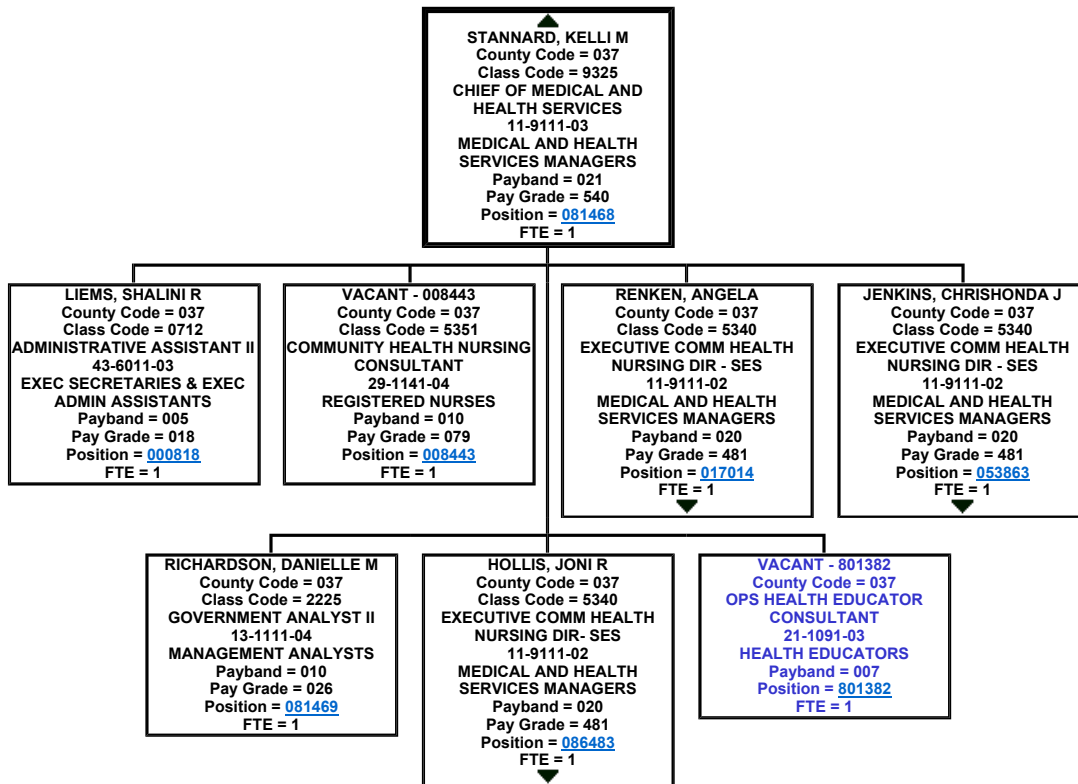
# Florida Department of Health

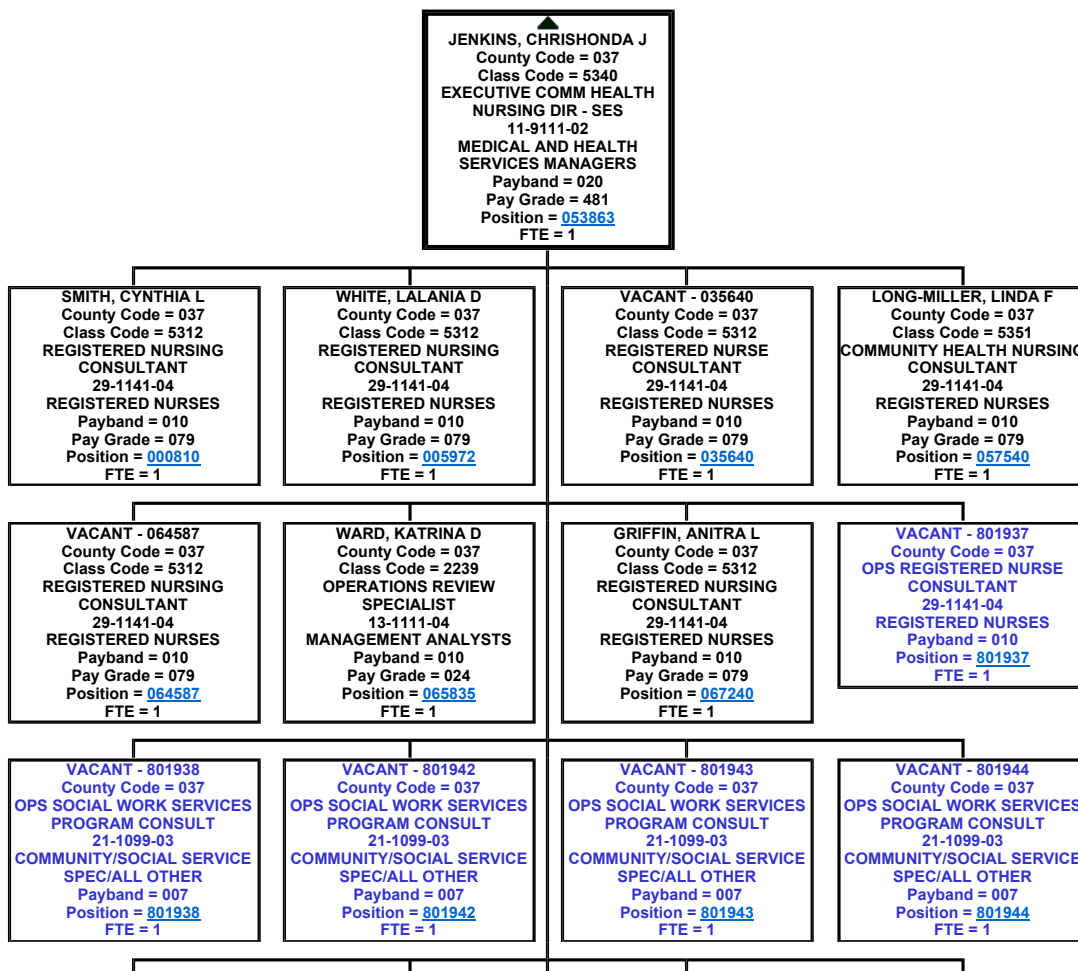
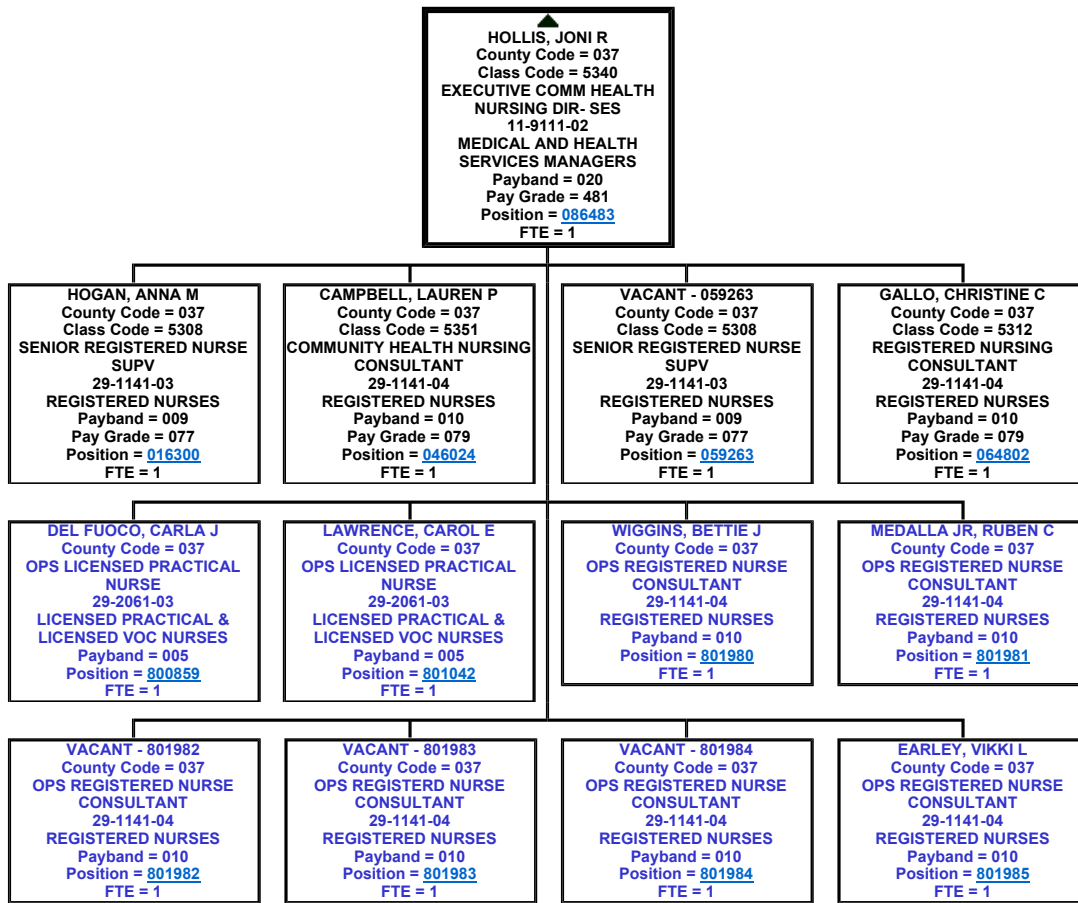
## Office of CMS Managed Care Plan

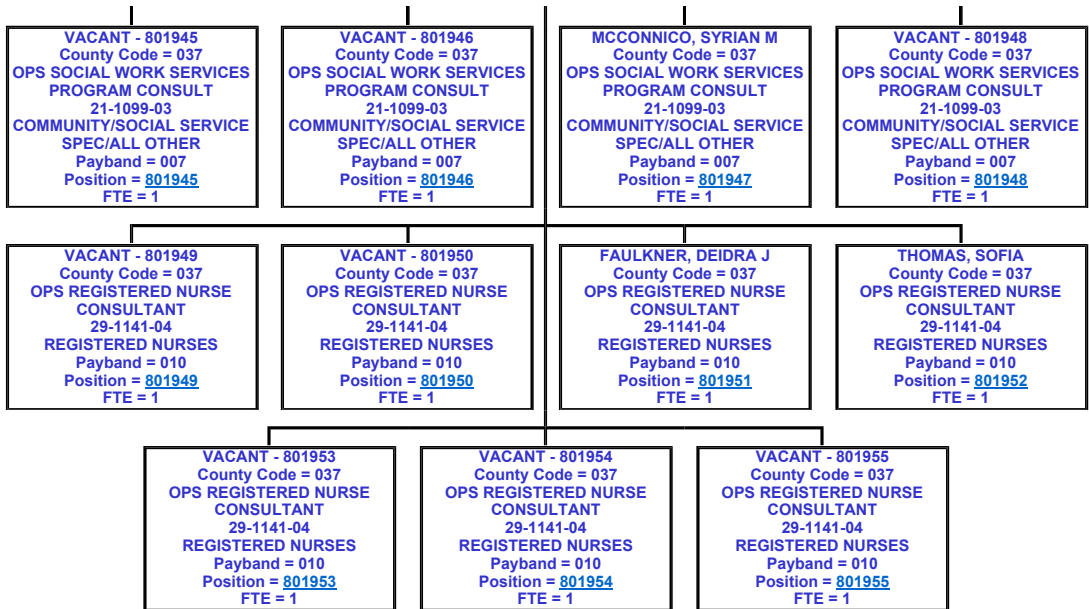
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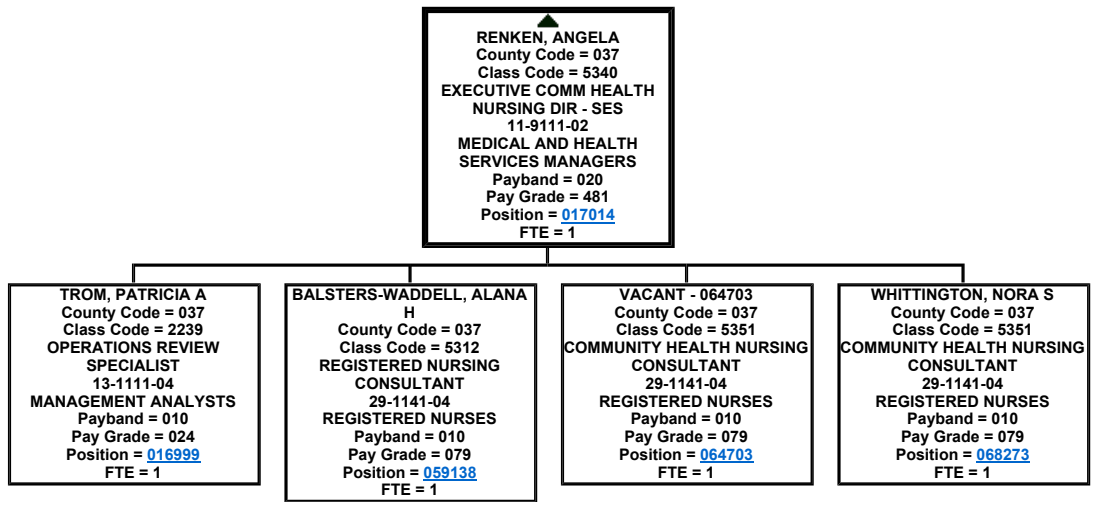
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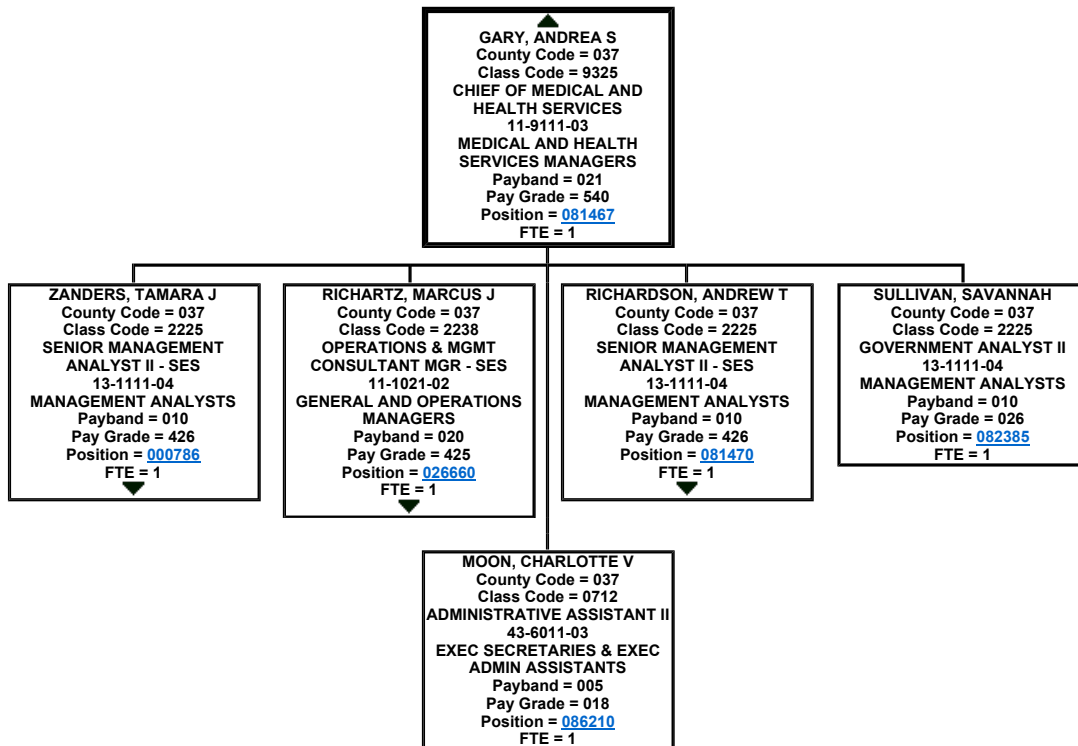


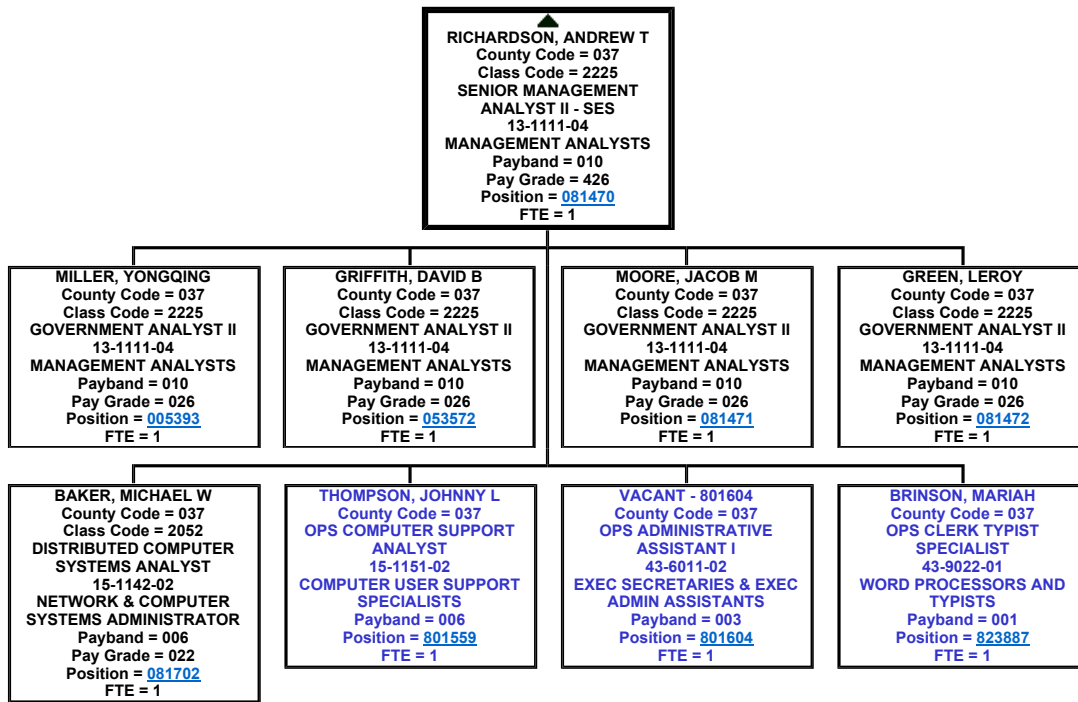




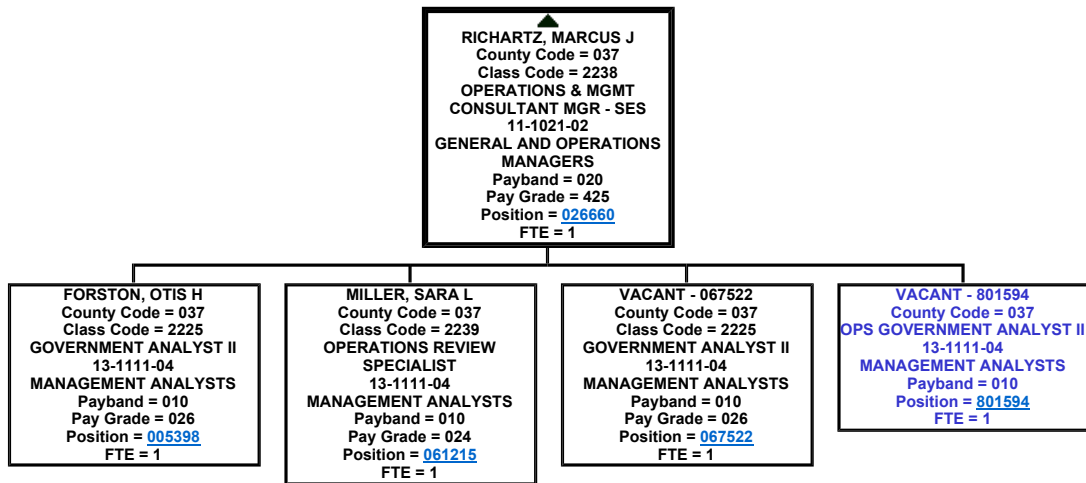












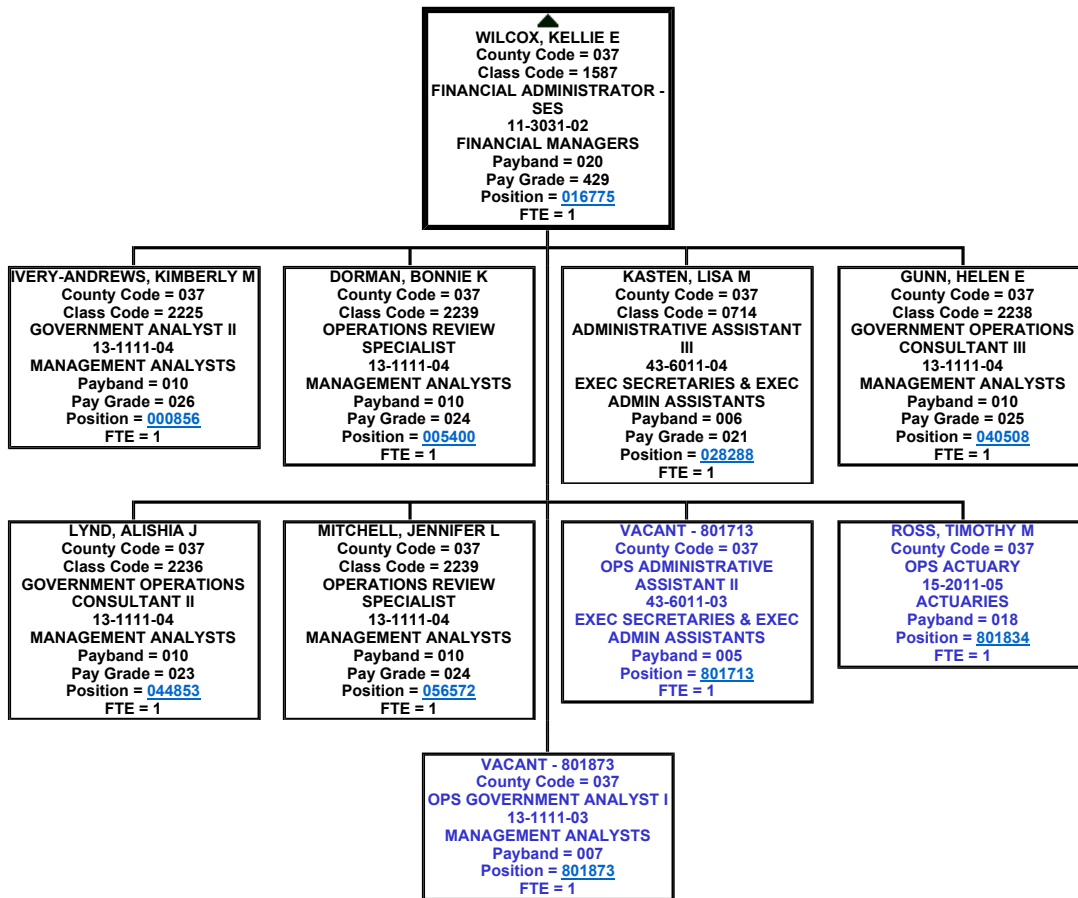
ZANDERS, TAMARA J  
County Code = 037  
Class Code = 2225  
SENIOR MANAGEMENT  
ANALYST II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 426  
Position = [000786](#)  
FTE = 1

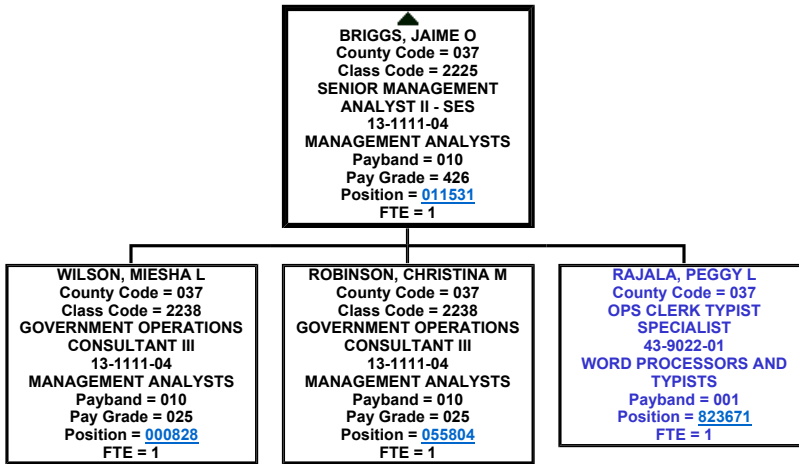
JIMENEZ-ORDONEZ, MARIA E  
County Code = 037  
Class Code = 2238  
GOVERNMENT OPERATIONS  
CONSULTANT III  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 025  
Position = [000826](#)  
FTE = 1

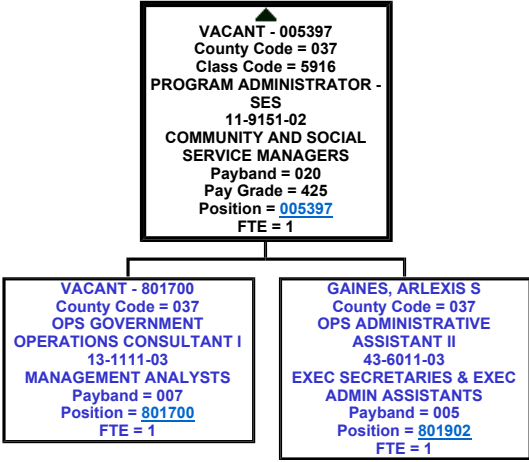
VACANT - 005396  
County Code = 037  
Class Code = 2225  
GOVERNMENT ANALYST II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 026  
Position = [005396](#)  
FTE = 1

REDDICK, TOWANA A  
County Code = 037  
Class Code = 2225  
GOVERNMENT ANALYST II  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 026  
Position = [081473](#)  
FTE = 1

VACANT - 801901  
County Code = 037  
OPS ADMINISTRATIVE  
ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Position = [801901](#)  
FTE = 1





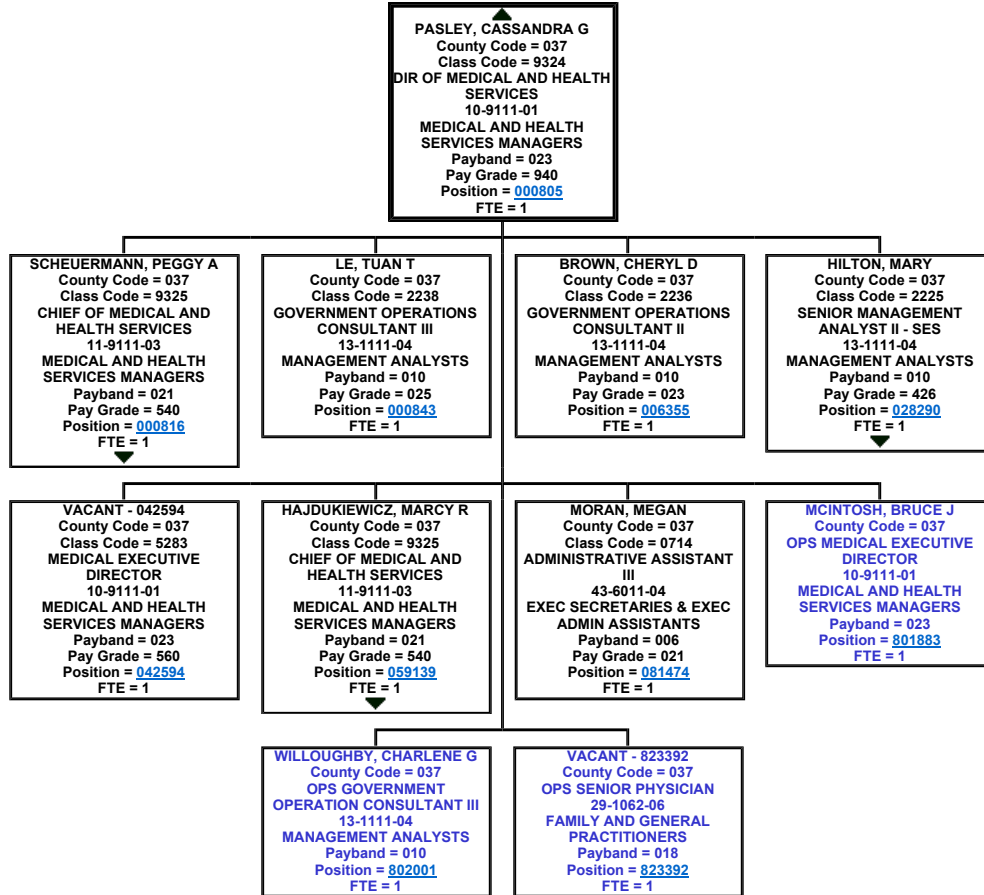


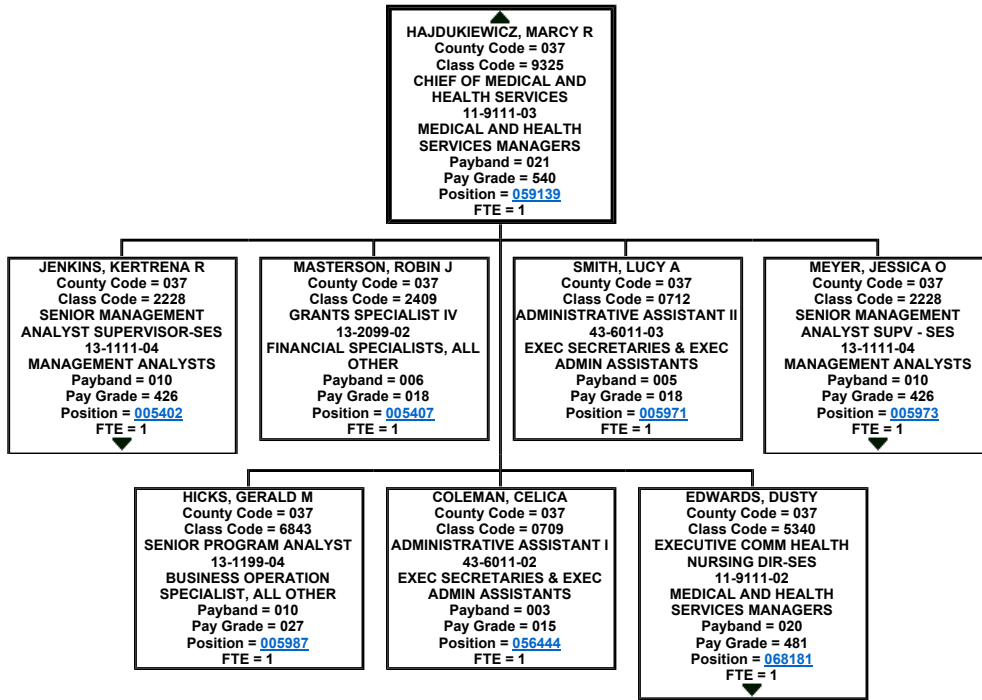
# Florida Department of Health

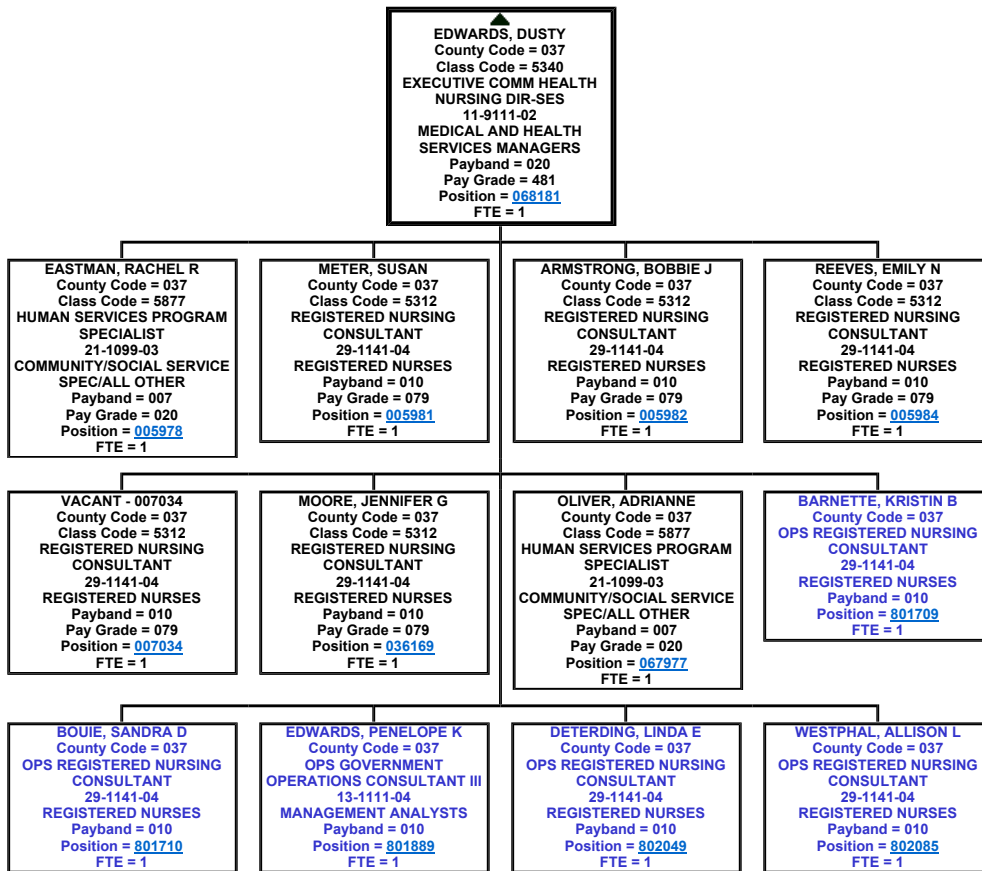
## Division of Childrens Medical Services (CMS)

Created: 9/7/2017 9:23:00 AM

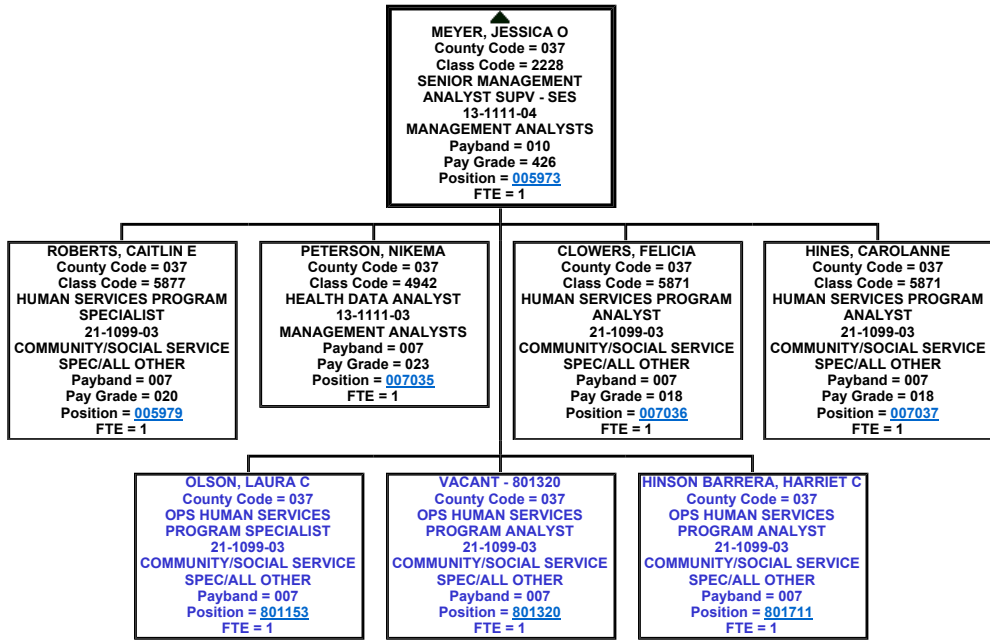
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

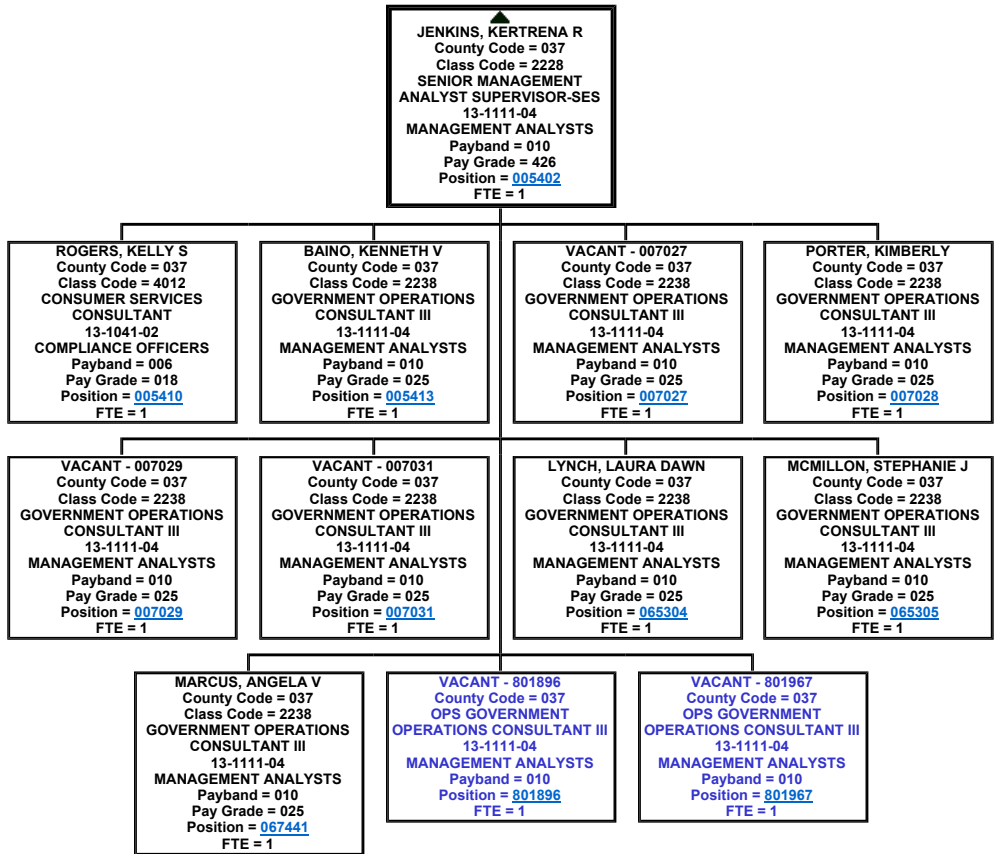


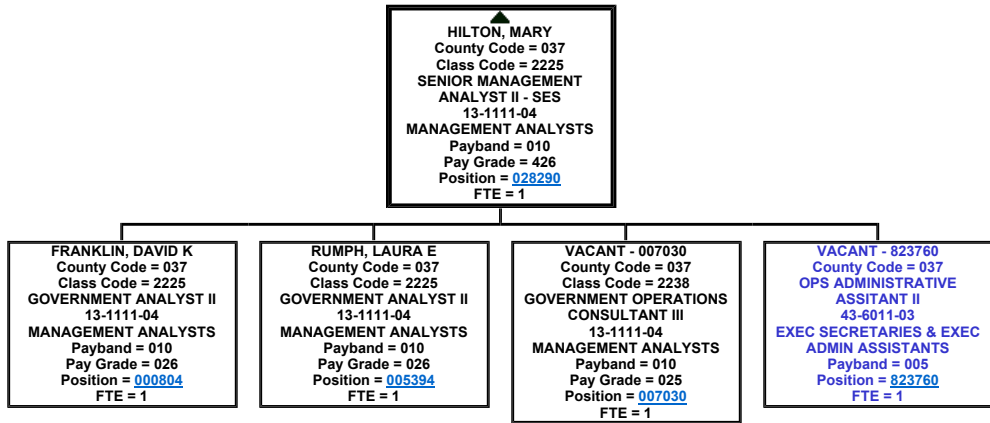


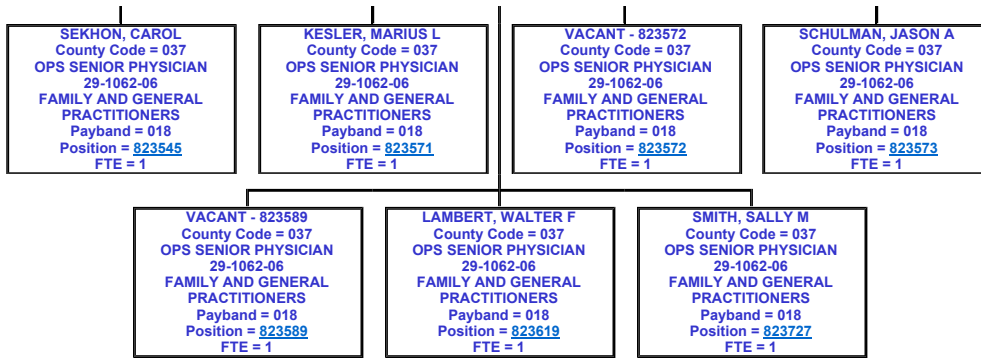


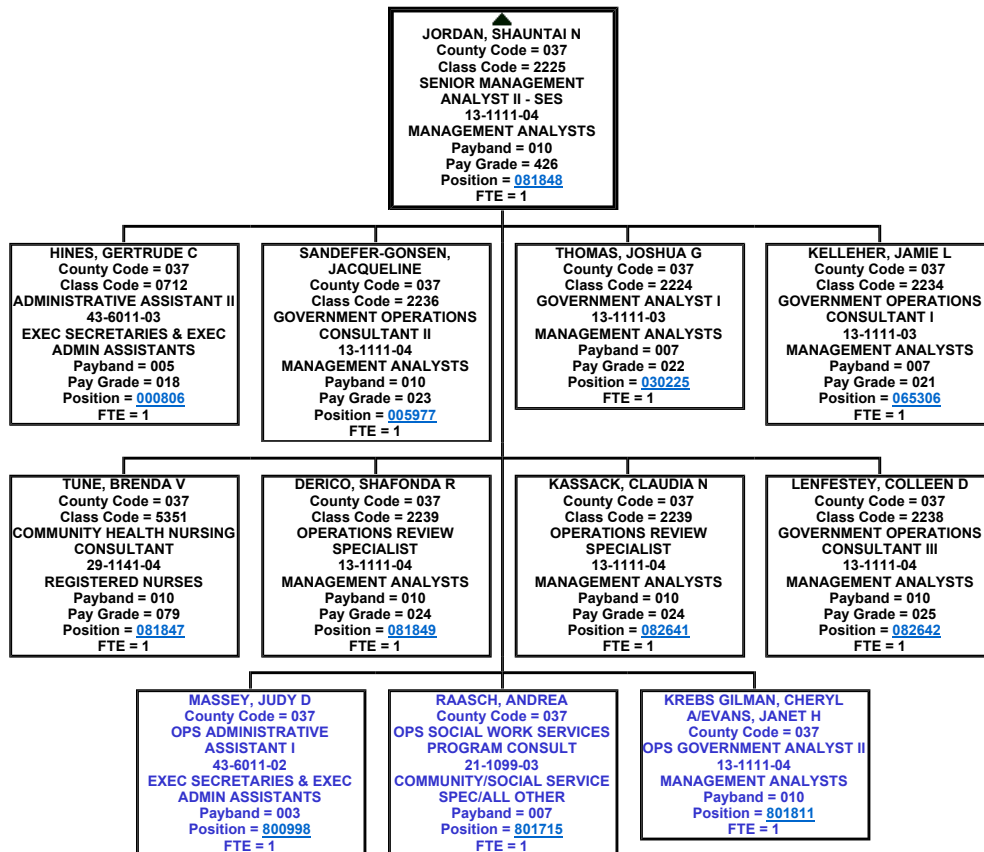


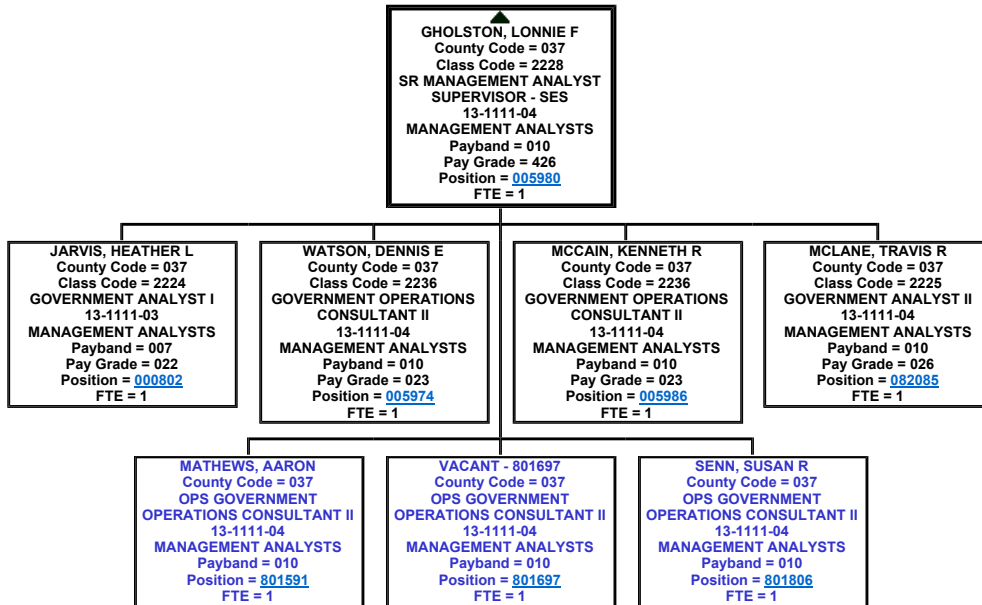












▲  
VACANT - 001594  
County Code = 037  
Class Code = 6004  
TRAINING & RESEARCH  
MANAGER - SES  
11-3131-02  
TRAINING AND  
DEVELOPMENT MANAGERS  
Payband = 020  
Pay Grade = 426  
Position = [001594](#)  
FTE = 1

NORRIS, CYNTHIA  
County Code = 037  
Class Code = 6004  
TRAINING & RESEARCH  
CONSULTANT  
13-1151-04  
TRAINING AND DEVELOPMENT  
SPECIALISTS  
Payband = 010  
Pay Grade = 026  
Position = [001527](#)  
FTE = 1

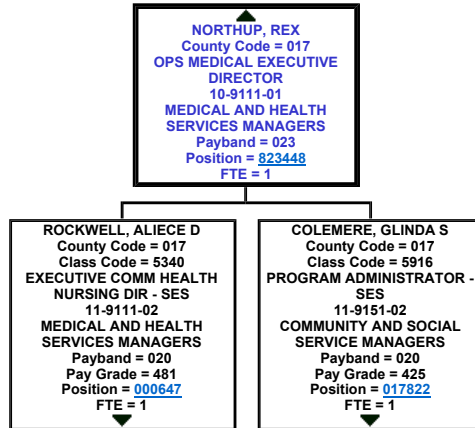
WILLIAMS, DIANN F  
County Code = 037  
OPS ADMINISTRATIVE  
ASSISTANT II  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Position = [802000](#)  
FTE = 1

# Florida Department of Health

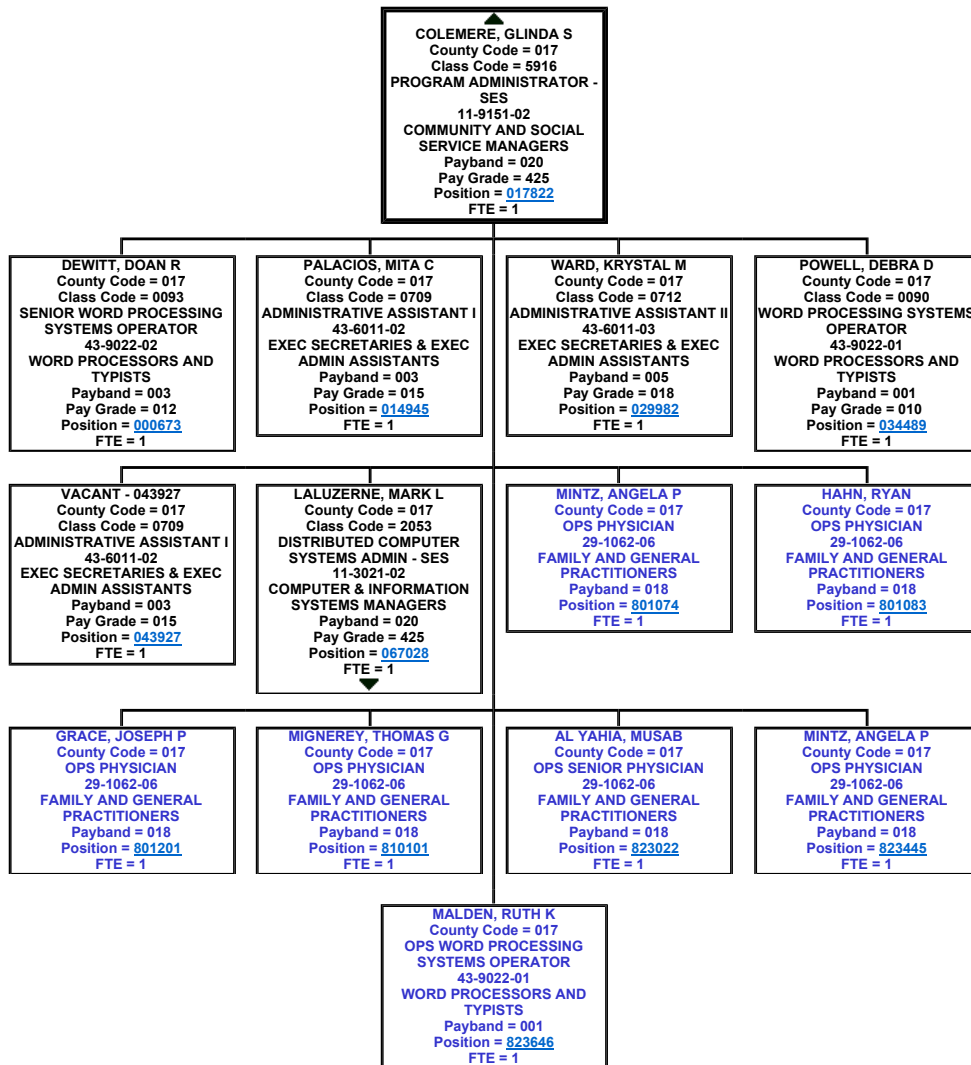
## CMS - Region - Pensacola

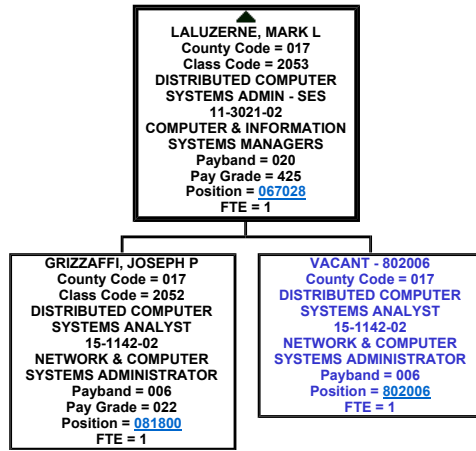
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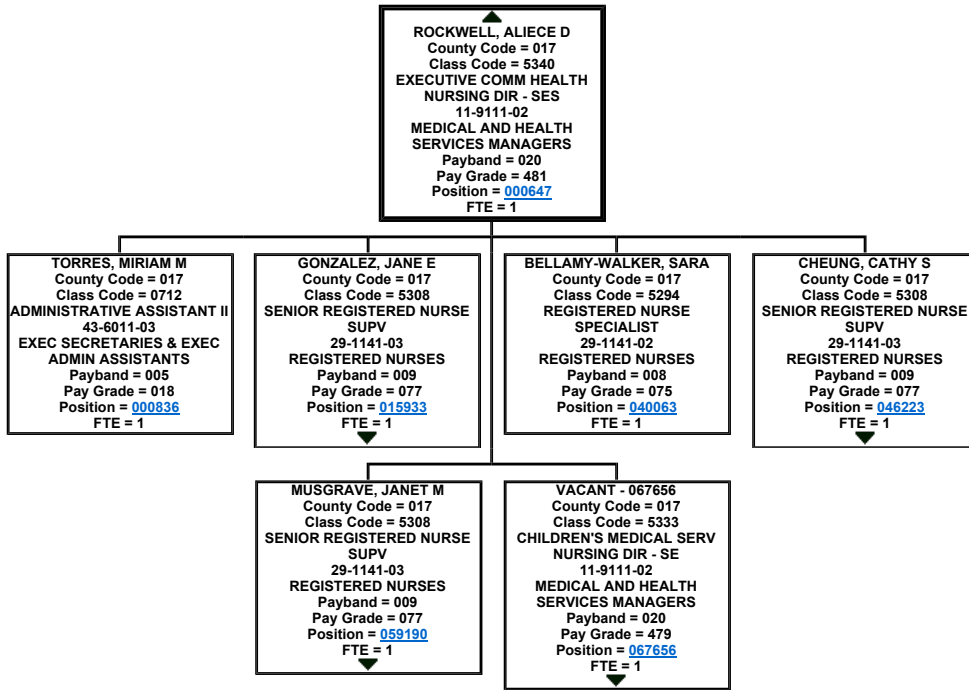
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

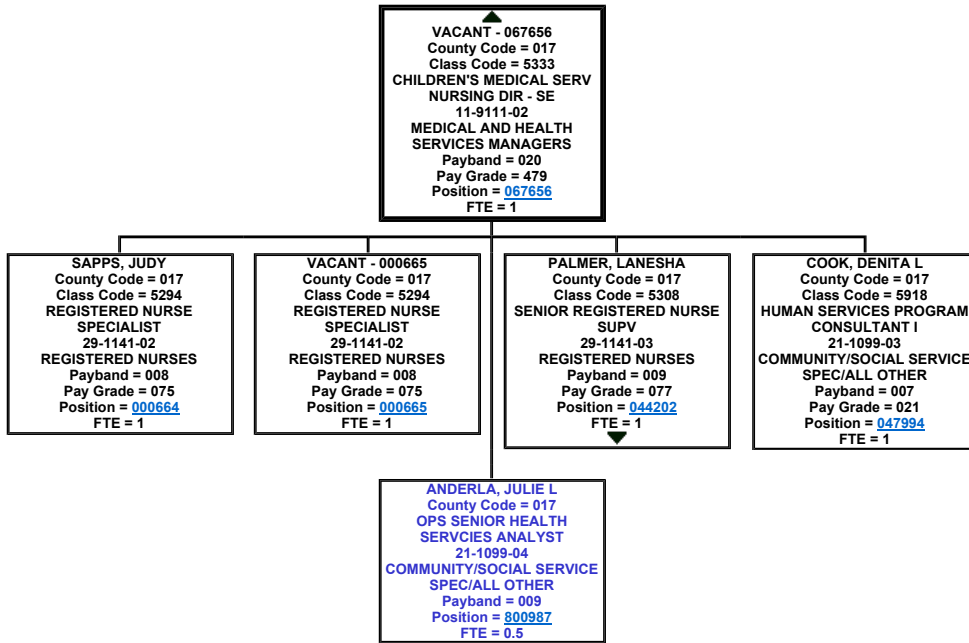


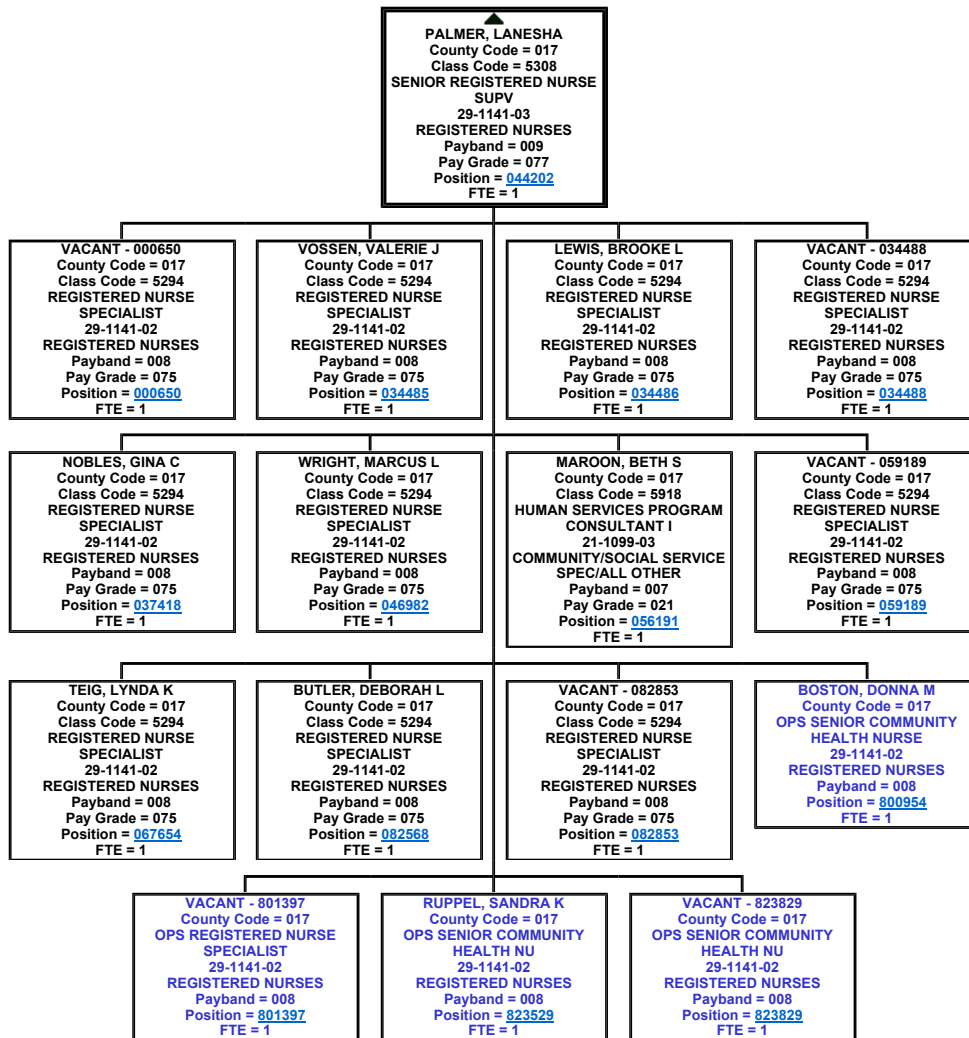


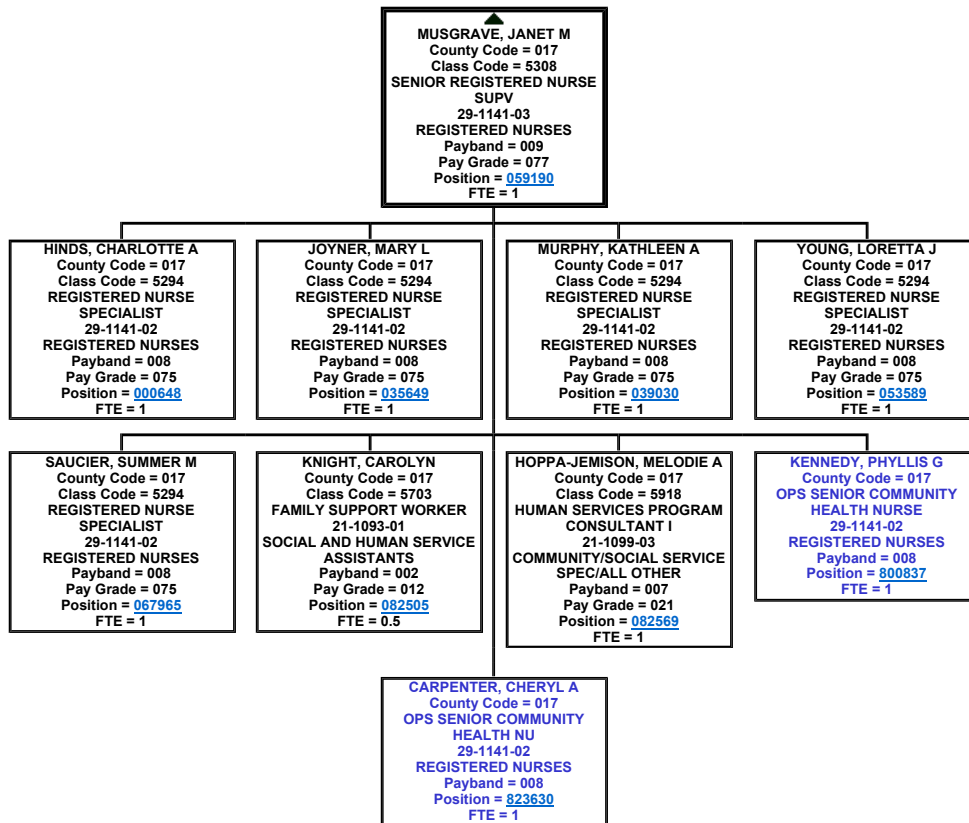












CHEUNG, CATHY S  
County Code = 017  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [046223](#)  
FTE = 1

MOORE, ASHLEY R  
County Code = 017  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [059275](#)  
FTE = 1

MERRELL, ELLEN A  
County Code = 017  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [067867](#)  
FTE = 1

VACANT - 802051  
County Code = 017  
OPS HUMAN SERVICES  
PROGRAM CONSULTANT I  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = [802051](#)  
FTE = 1

VACANT - 802071  
County Code = 017  
HUMAN SERVICES PROGRAM  
CONSULTANT I  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Position = [802071](#)  
FTE = 1

GONZALEZ, JANE E  
County Code = 017  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [015933](#)  
FTE = 1

JEFFERSON, PATRICIA D  
County Code = 017  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [000651](#)  
FTE = 1

BENNETT, INA P  
County Code = 017  
Class Code = 5918  
HUMAN SERVICES PROGRAM  
CONSULTANT I  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 021  
Position = [000837](#)  
FTE = 1

JACOBI, KIMBERLY K  
County Code = 017  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [001479](#)  
FTE = 1

LOPEZ, MARIA S  
County Code = 017  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [056211](#)  
FTE = 1

HALTINNER, CAROLYN  
County Code = 017  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [059276](#)  
FTE = 1

HICKS, LINDSEY A  
County Code = 017  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [059277](#)  
FTE = 1

OLIVER, VYTA K  
County Code = 017  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [064803](#)  
FTE = 1

BERVINE, TABATHA S  
County Code = 017  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
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REGISTERED NURSES  
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Pay Grade = 075  
Position = [080218](#)  
FTE = 1

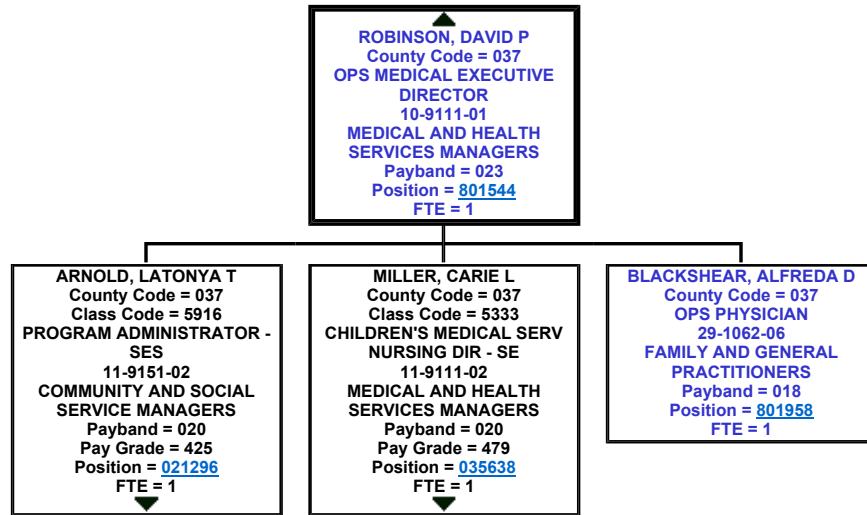


# Florida Department of Health

## CMS - Region - Tallahassee

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Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

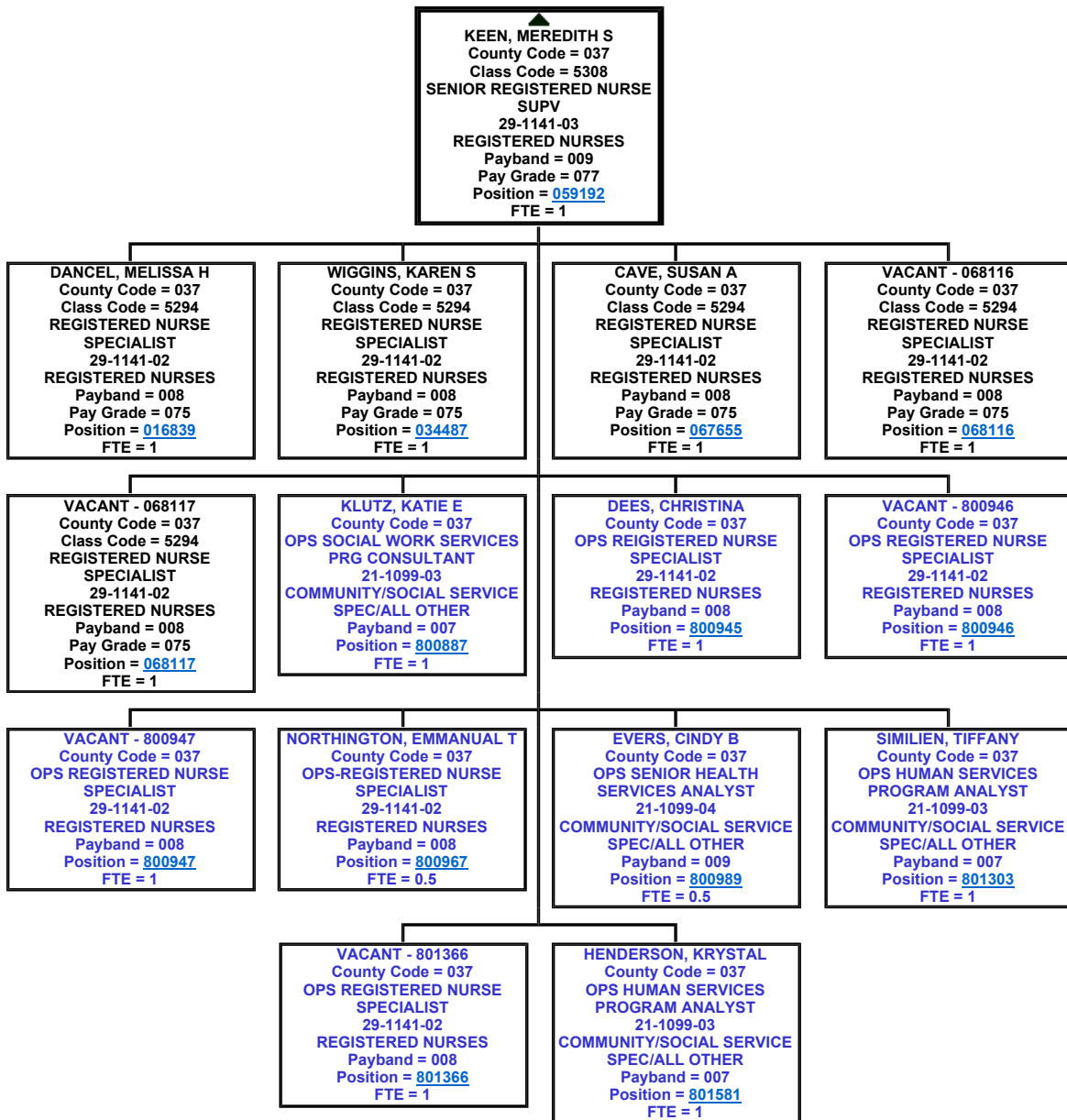


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MILLER, CARIE L  
County Code = 037  
Class Code = 5333  
CHILDREN'S MEDICAL SERV  
NURSING DIR - SE  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 479  
Position = [035638](#)  
FTE = 1

HUDSON, LOUISE B  
County Code = 037  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [000659](#)  
FTE = 1  
▼

GRAY, SUE A  
County Code = 037  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [049737](#)  
FTE = 1  
▼

KEEN, MEREDITH S  
County Code = 037  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
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REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [059192](#)  
FTE = 1  
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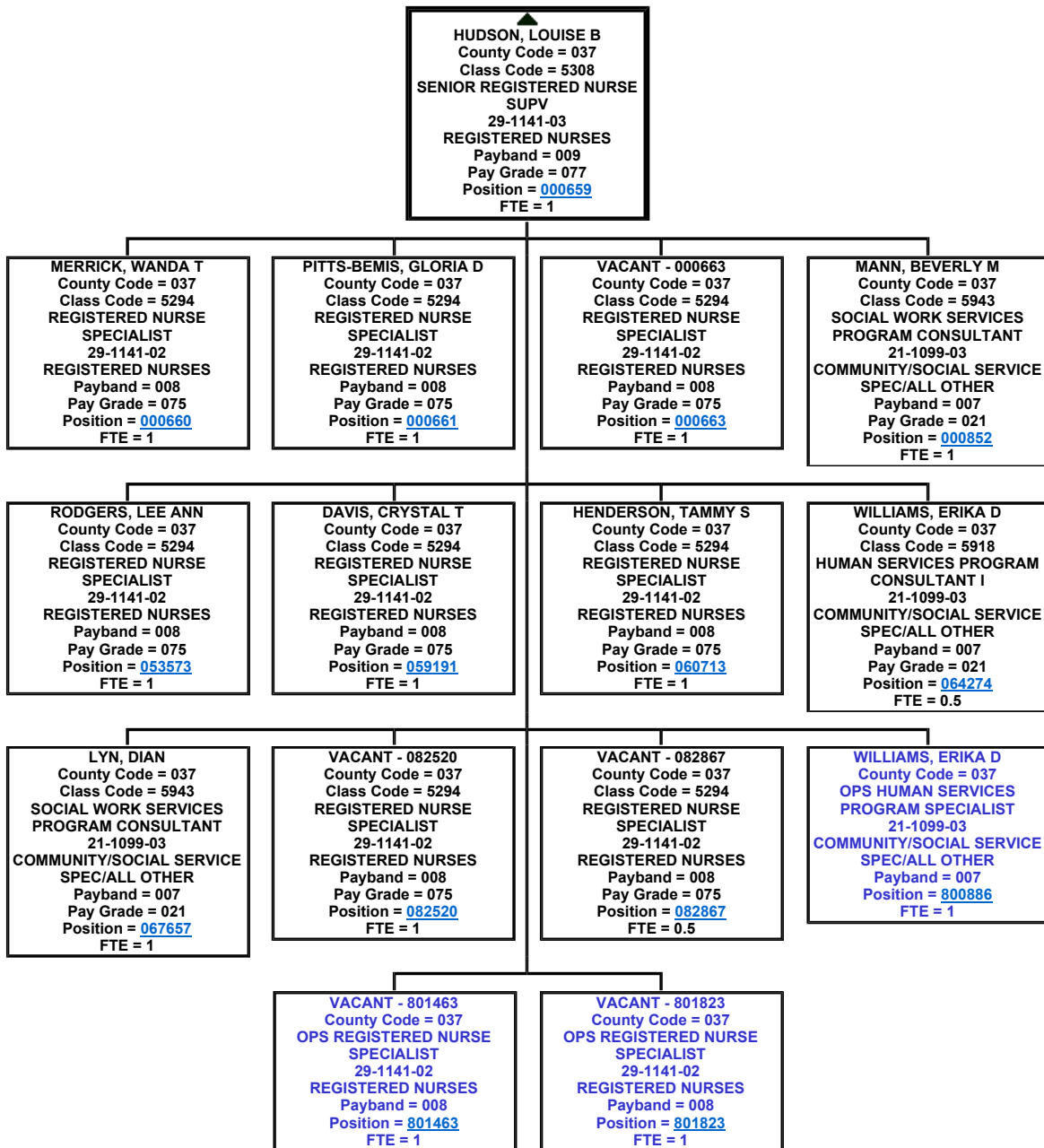
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GRAY, SUE A  
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Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPERVISOR  
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REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [049737](#)  
FTE = 1

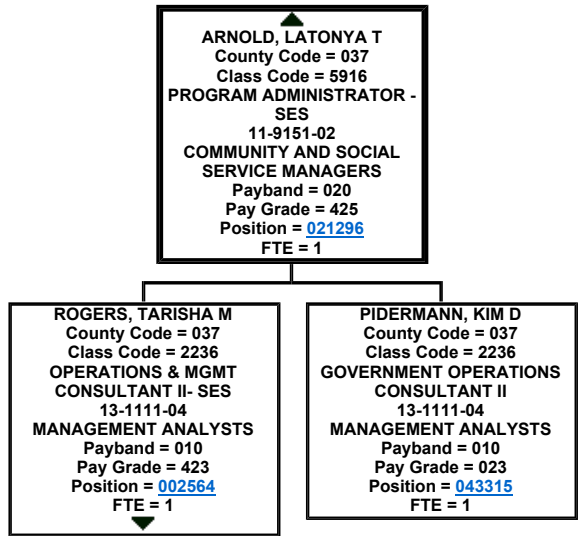
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County Code = 037  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
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Position = [800956](#)  
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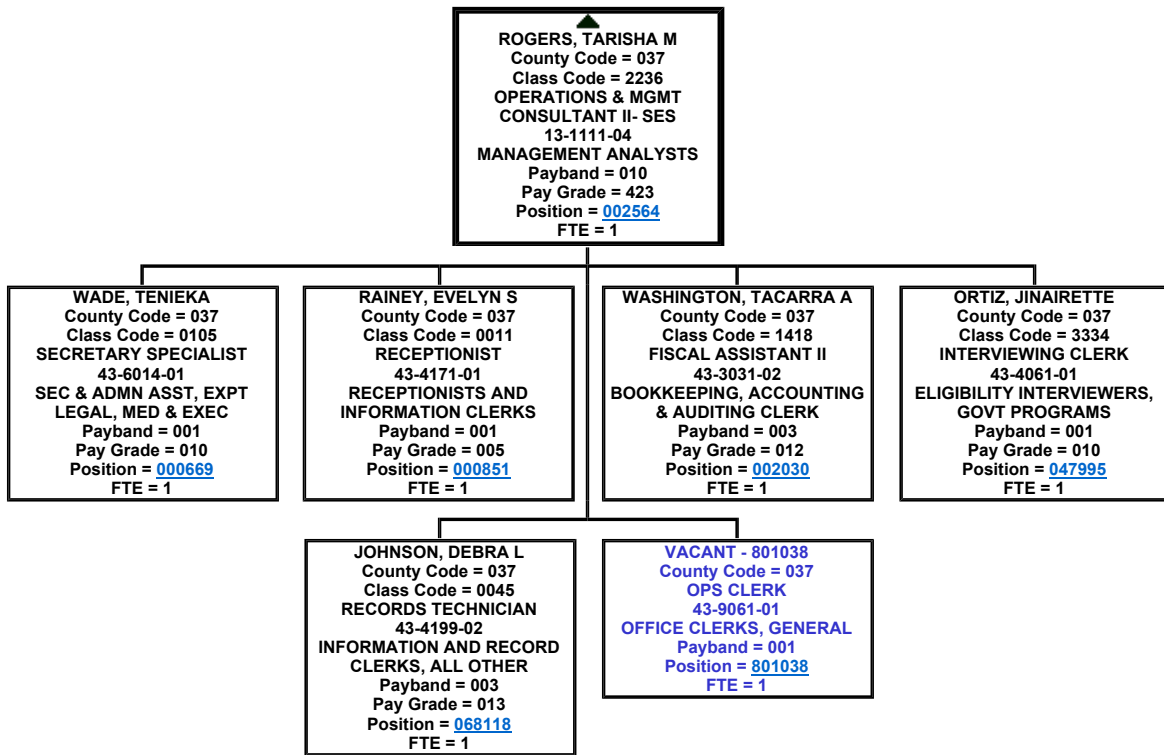
VACANT - 801044  
County Code = 037  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [801044](#)  
FTE = 1

GREAU, VIVIAN M  
County Code = 037  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = [801091](#)  
FTE = 1

VACANT - 823805  
County Code = 037  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = [823805](#)  
FTE = 1





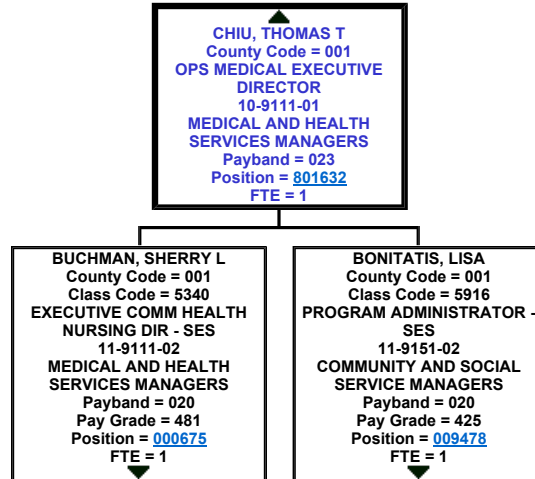


# Florida Department of Health

## CMS - Region - Gainesville

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





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BONITATIS, LISA  
County Code = 001  
Class Code = 5916  
PROGRAM ADMINISTRATOR -  
SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [009478](#)  
FTE = 1

COSTANZA, ALFREDO R  
County Code = 001  
Class Code = 2053  
DISTRIBUTED COMPUTER  
SYSTEMS ADMIN - SES  
11-3021-02  
COMPUTER & INFORMATION  
SYSTEMS MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [000686](#)  
FTE = 1  
▼

CREWS, MONA M  
County Code = 001  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [028278](#)  
FTE = 1  
▼

VACANT - 801385  
County Code = 001  
OPS ADMINISTRATIVE  
ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Position = [801385](#)  
FTE = 1

▲  
CREWS, MONA M  
County Code = 001  
Class Code = 2236  
OPERATIONS & MGMT  
CONSULTANT II - SES  
13-1111-04  
MANAGEMENT ANALYSTS  
Payband = 010  
Pay Grade = 423  
Position = [028278](#)  
FTE = 1

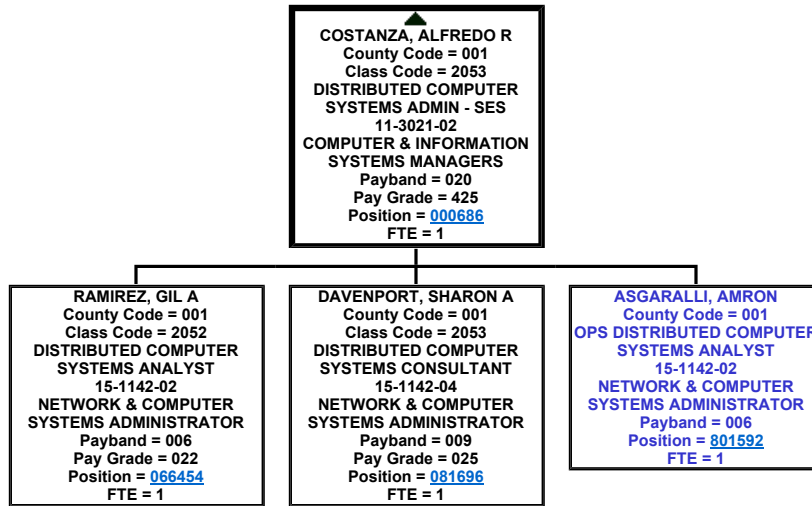
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CULBRETH, CONNIE E  
County Code = 001  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT II  
- SES  
43-6011-03  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [000862](#)  
FTE = 1

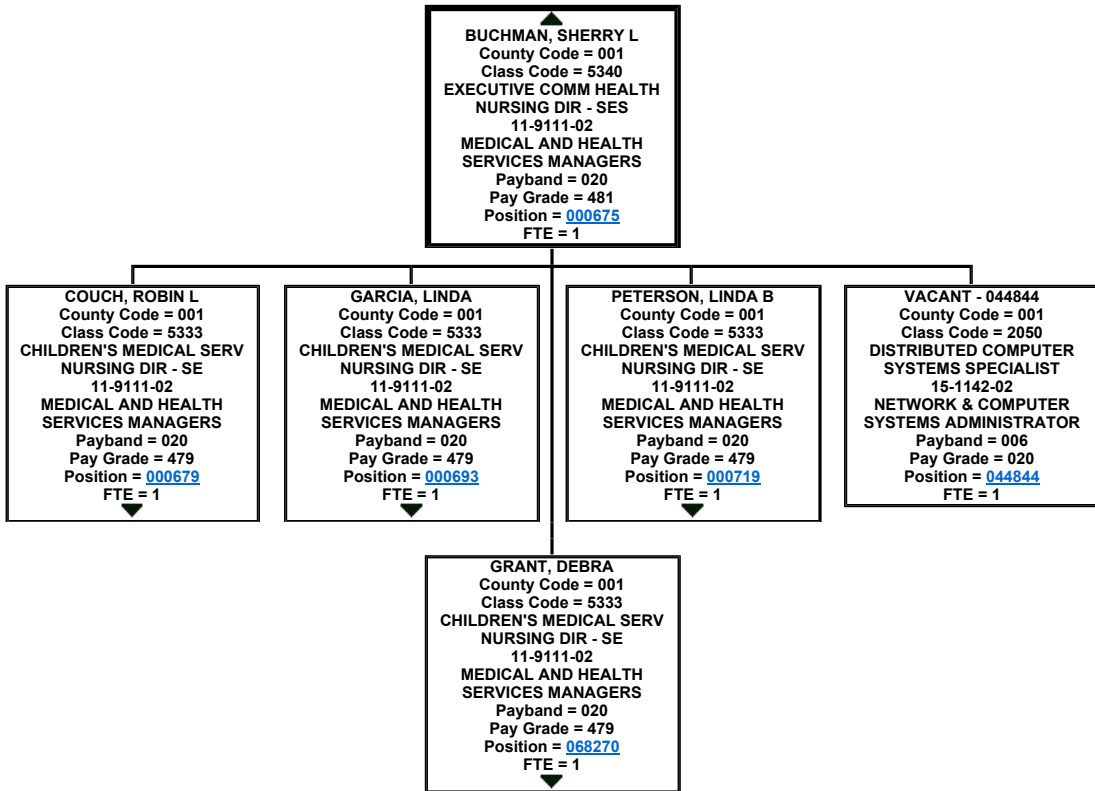
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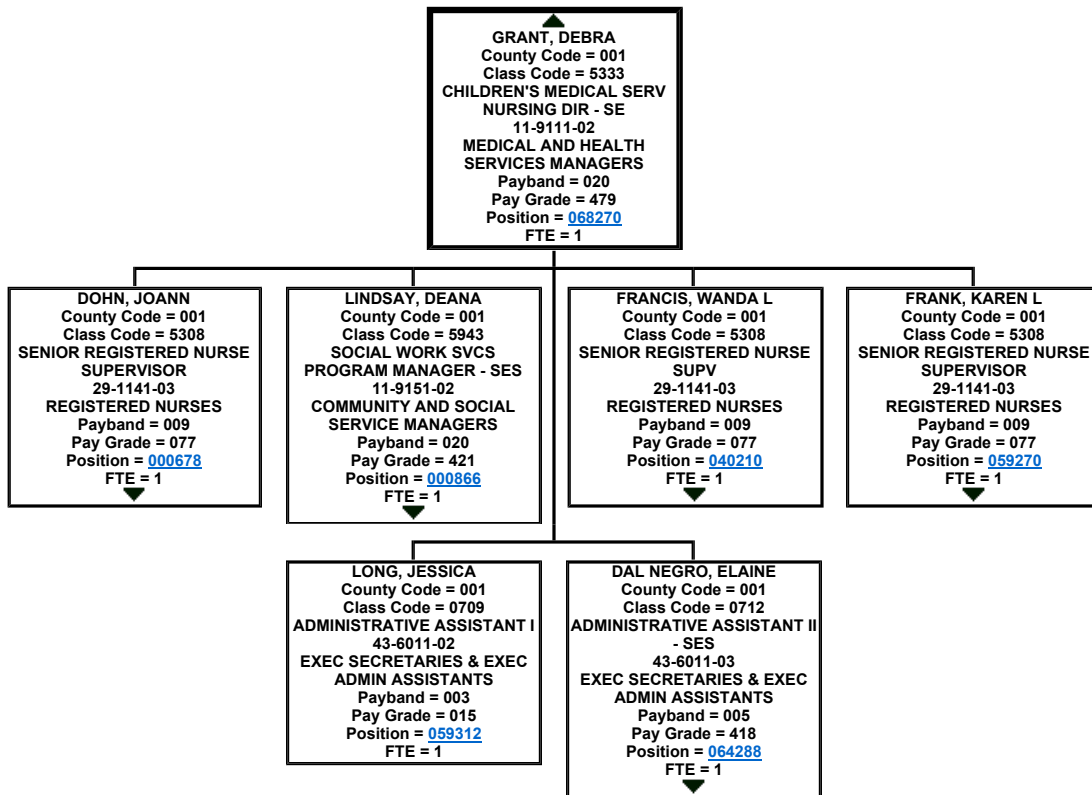
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CULBRETH, CONNIE E  
County Code = 001  
Class Code = 0712  
ADMINISTRATIVE ASSISTANT  
II - SES  
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EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 005  
Pay Grade = 418  
Position = [000862](#)  
FTE = 1

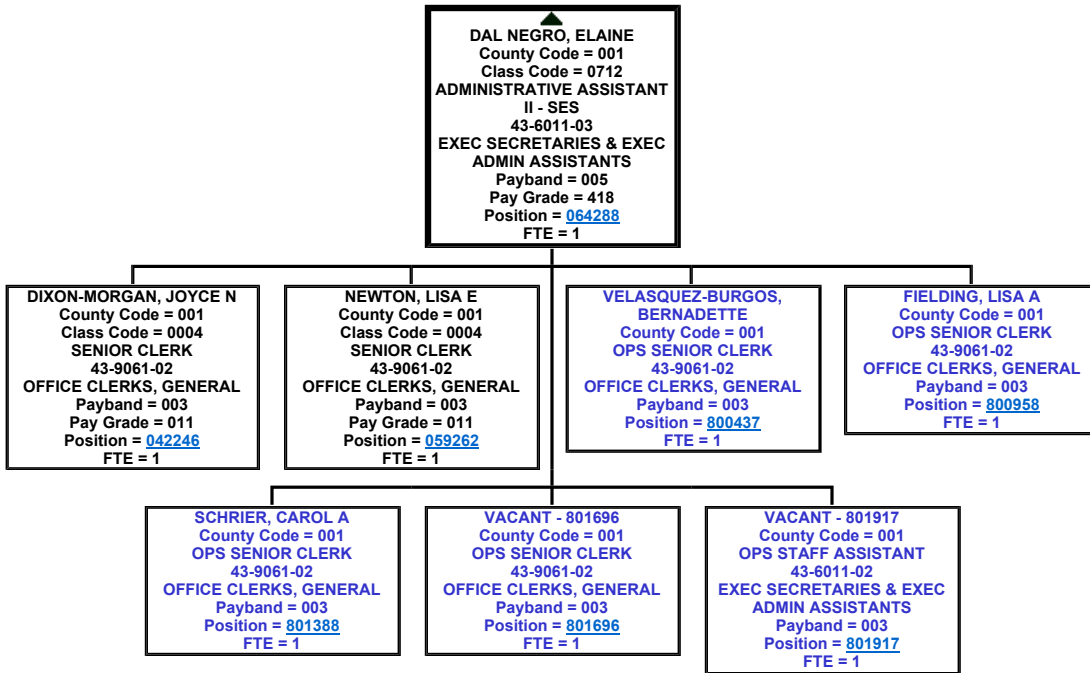
GINNER, CYNTHIA B  
County Code = 001  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [000687](#)  
FTE = 1

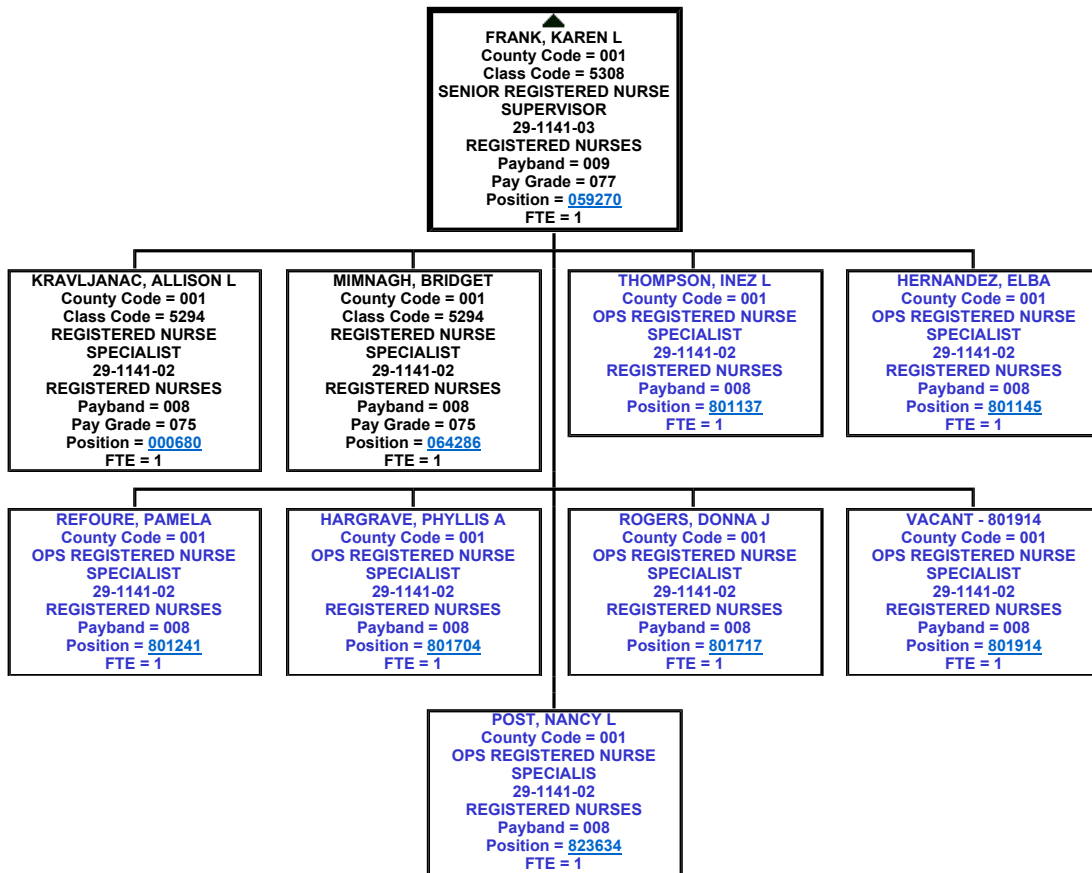
OLIVER, LEISA C  
County Code = 001  
Class Code = 0709  
ADMINISTRATIVE ASSISTANT I  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 015  
Position = [000703](#)  
FTE = 1



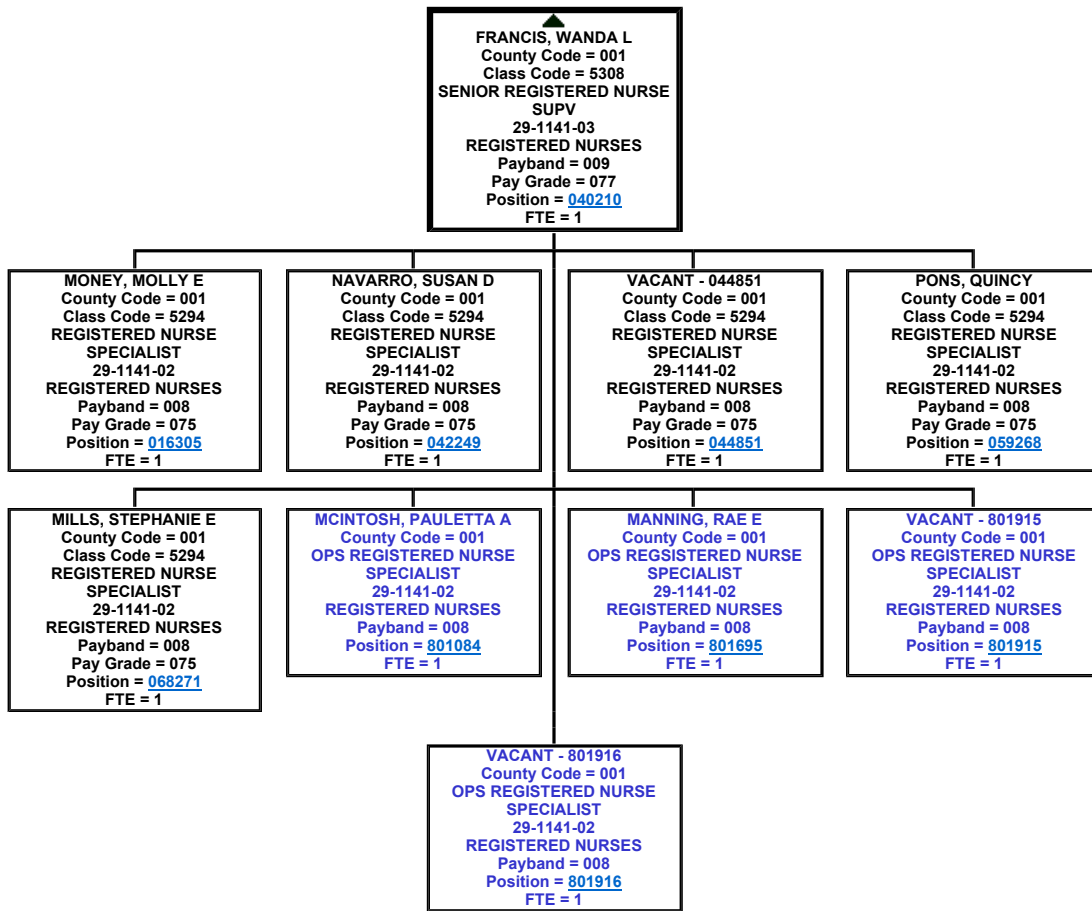










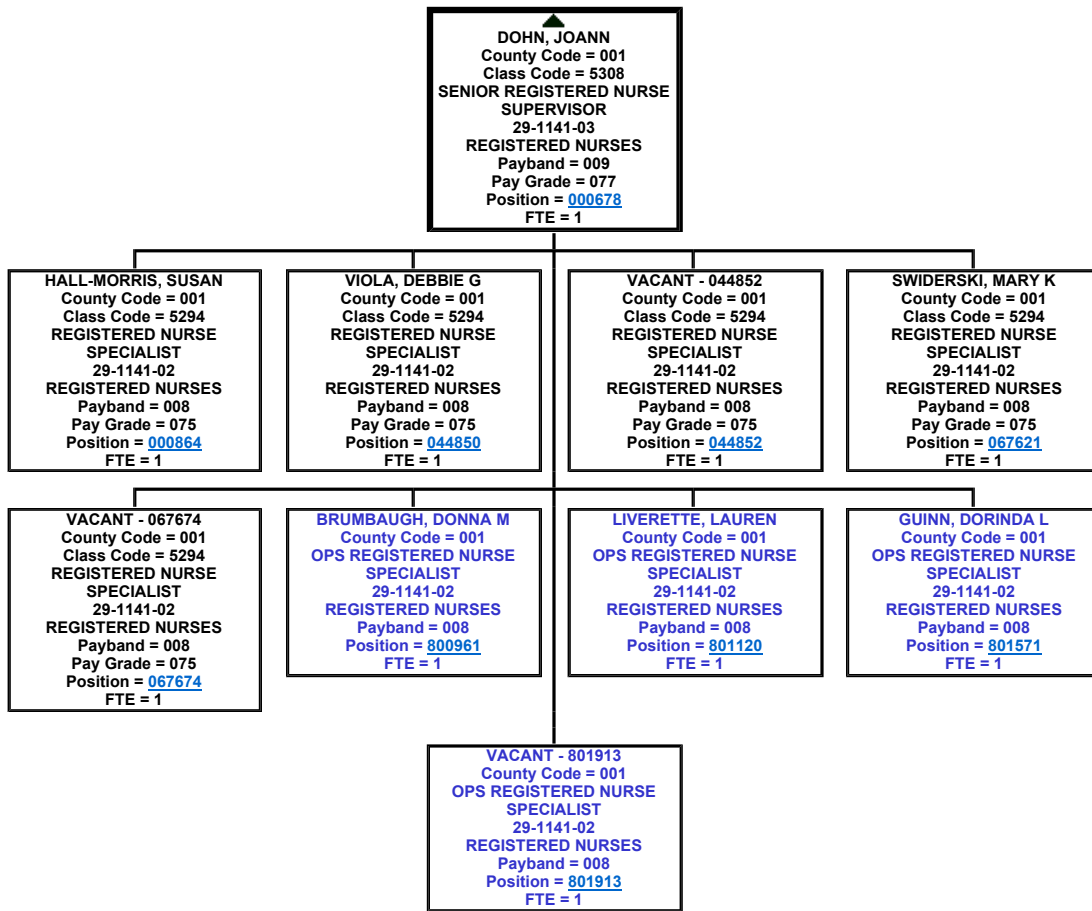


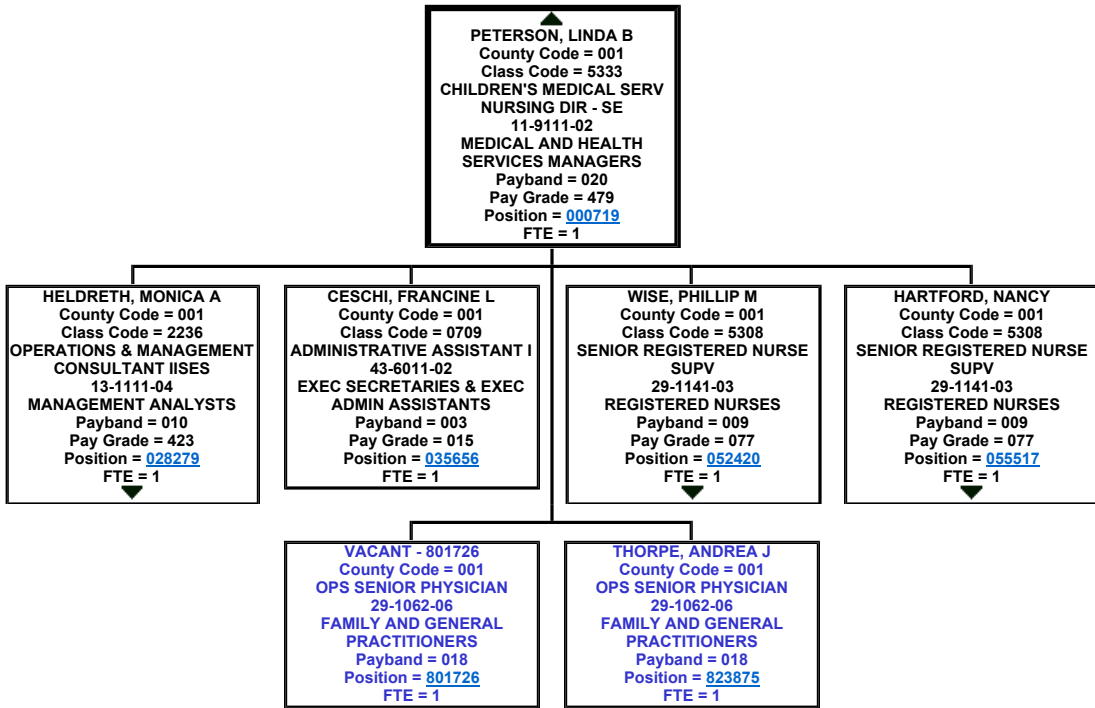
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LINDSAY, DEANA  
County Code = 001  
Class Code = 5943  
SOCIAL WORK SVCS  
PROGRAM MANAGER - SES  
11-9151-02  
COMMUNITY AND SOCIAL  
SERVICE MANAGERS  
Payband = 020  
Pay Grade = 421  
Position = 000866  
FTE = 1

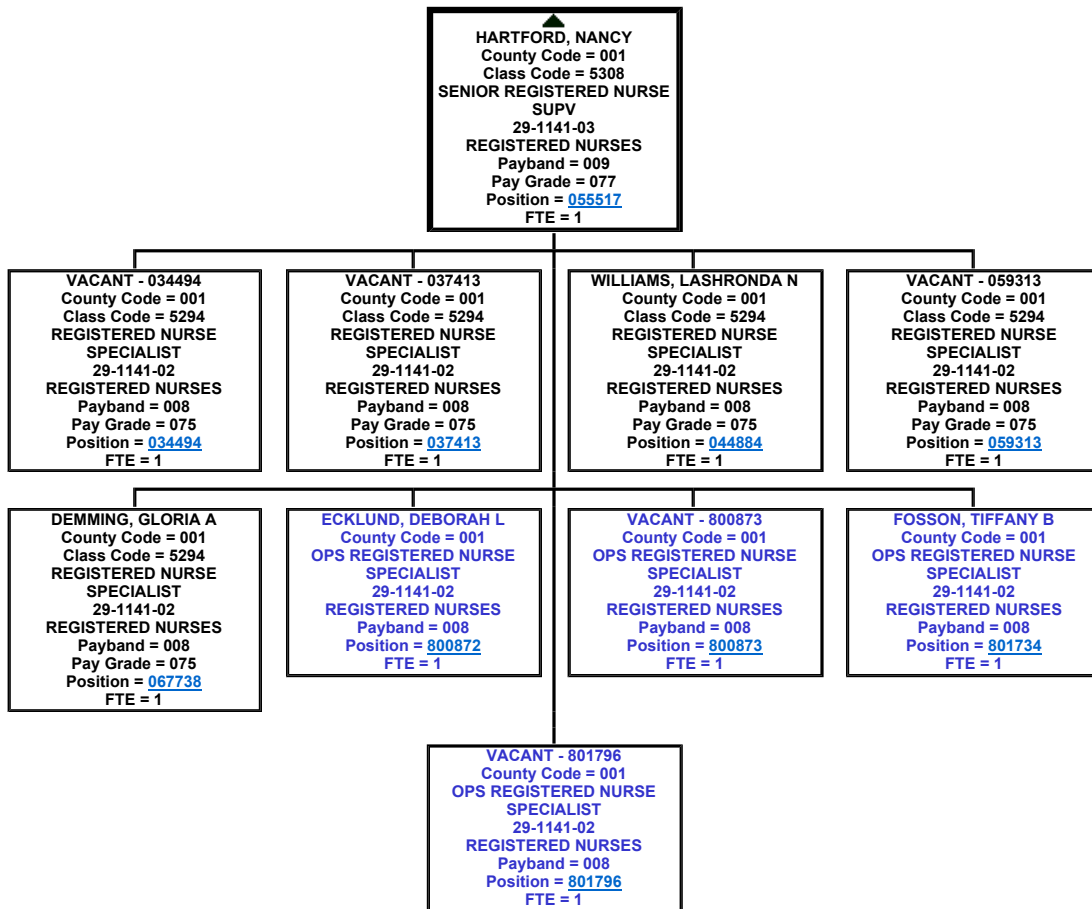
VACANT - 801415  
County Code = 001  
OPS SENIOR HUMAN  
SERVICES PROGRAM ANALYS  
21-1099-02  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 005  
Position = 801415  
FTE = 1

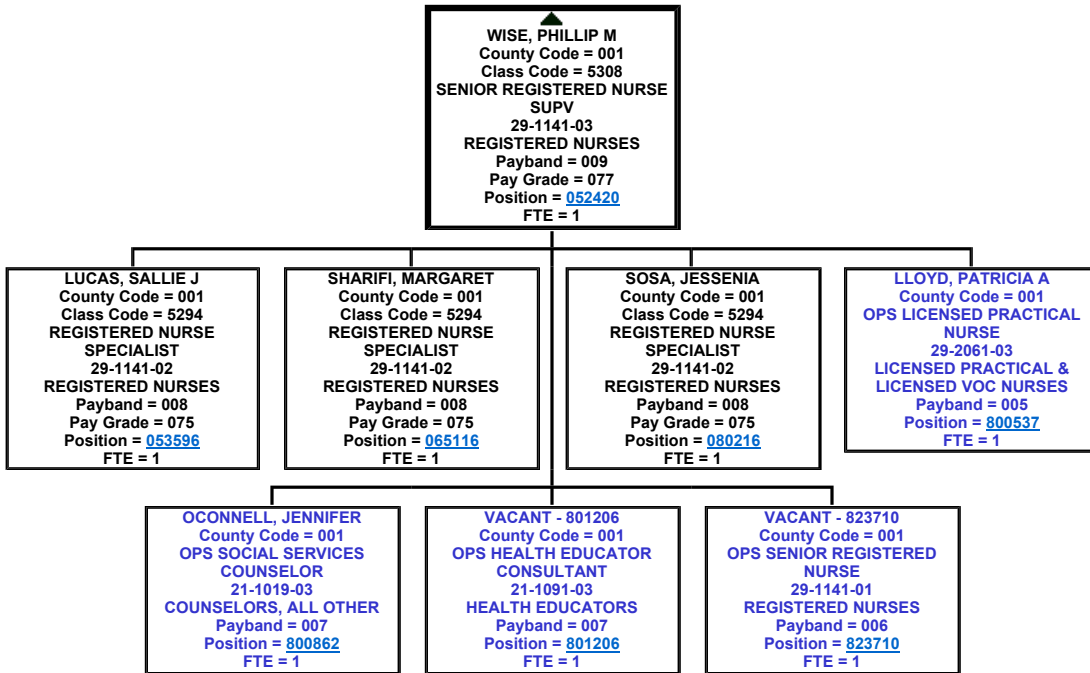
CERILLO-ROBERTS, JASMINE  
County Code = 001  
OPS SOCIAL SERVICES  
COUNSELOR  
21-1019-03  
COUNSELORS, ALL OTHER  
Payband = 007  
Position = 801663  
FTE = 1

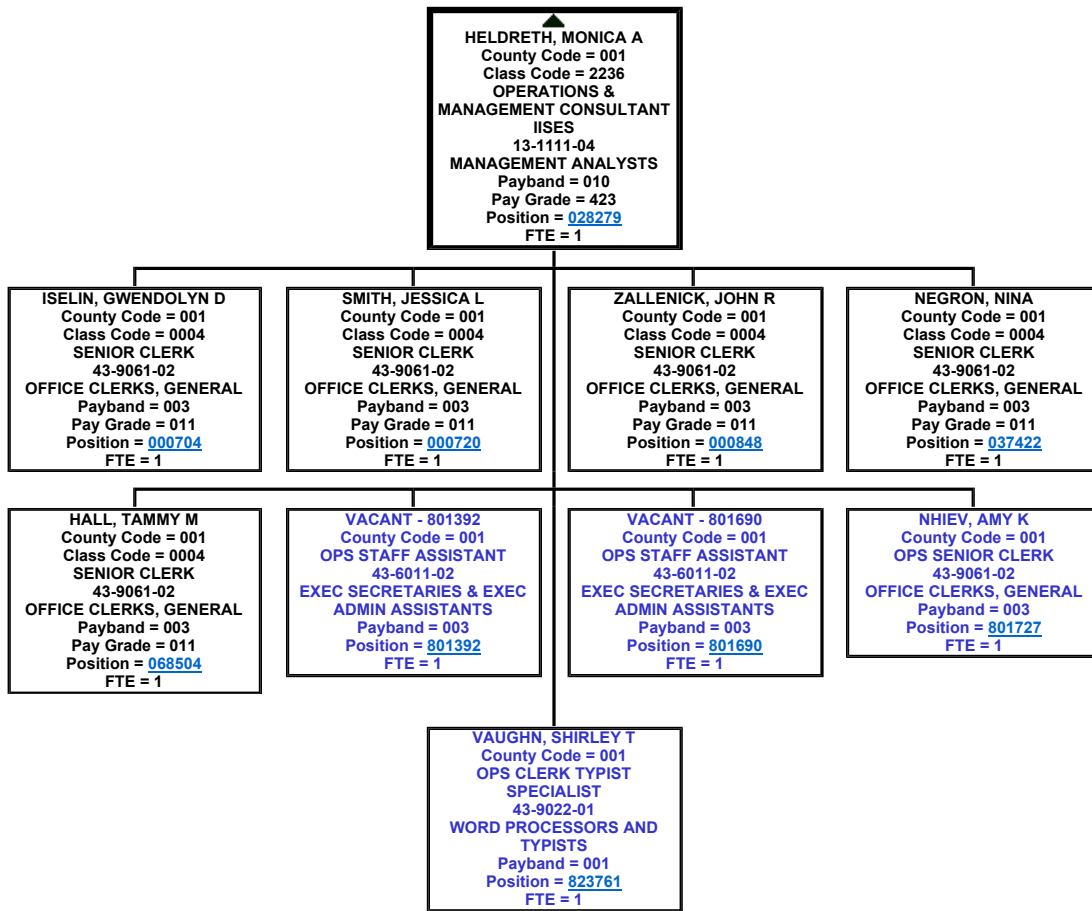
GOODBRED, ROSEMARY C  
County Code = 001  
OPS SOCIAL SERVICES  
COUNSELOR  
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COUNSELORS, ALL OTHER  
Payband = 007  
Position = 801706  
FTE = 1

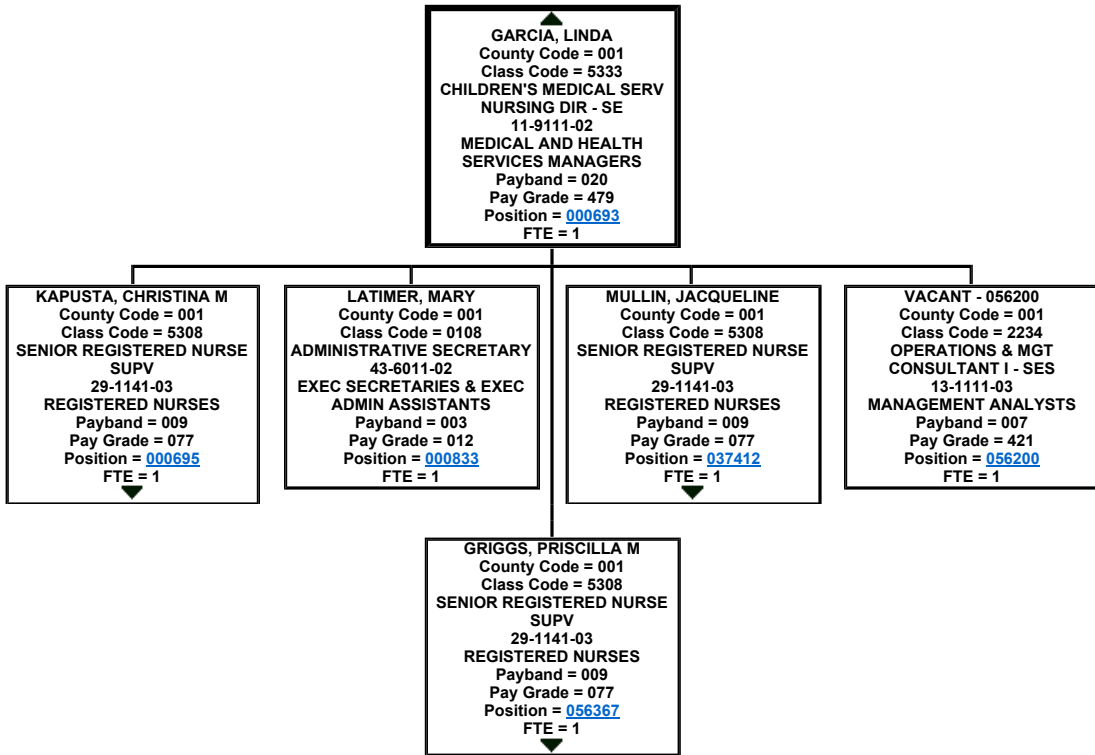




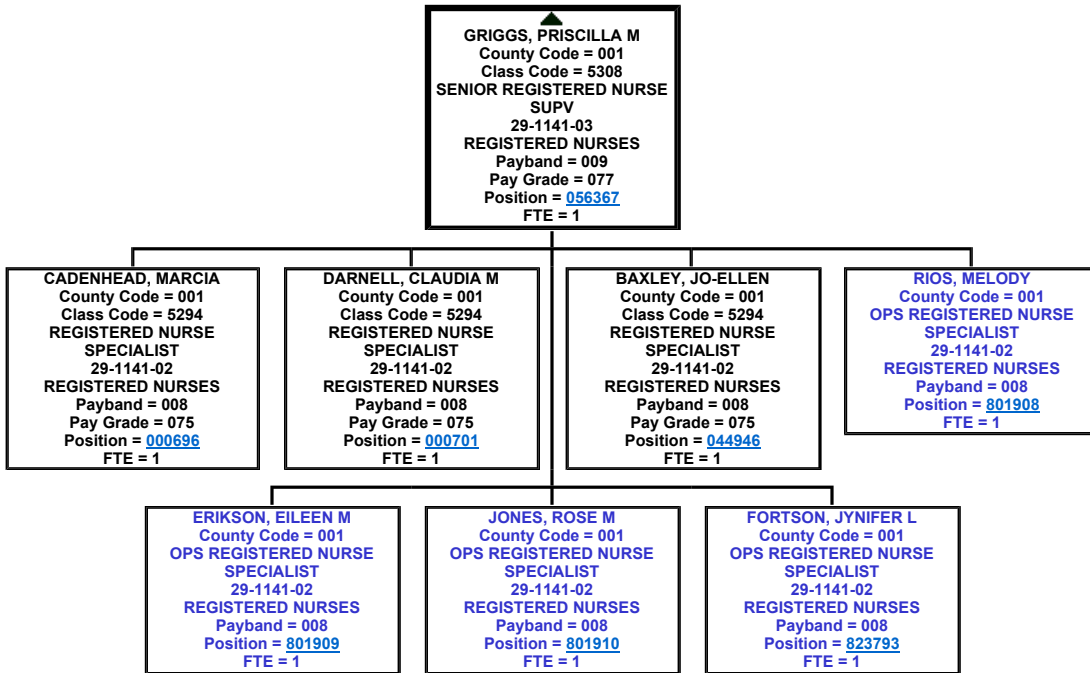












MULLIN, JACQUELINE  
County Code = 001  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [037412](#)  
FTE = 1

CERASARO, DONNA J  
County Code = 001  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [000694](#)  
FTE = 1

BUCKMAN, RHONDA B  
County Code = 001  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [034493](#)  
FTE = 1

LLAGAMI MUSAJ, SAIMIRA  
County Code = 001  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [039031](#)  
FTE = 1

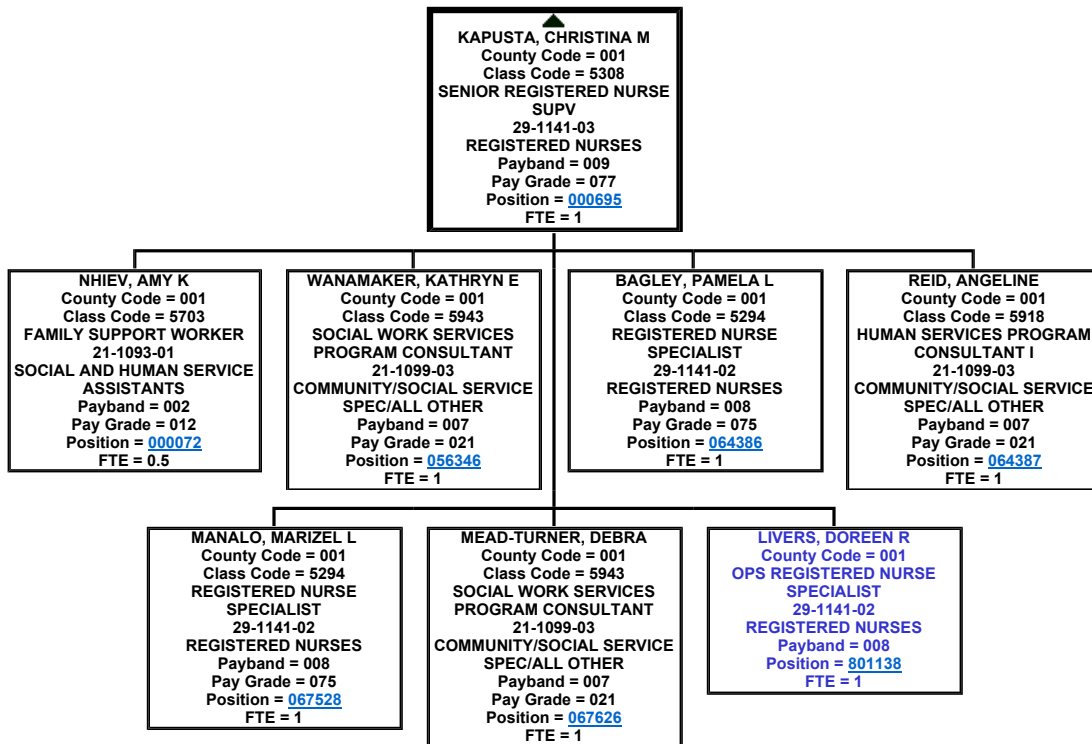
STANDLEY, DEBORAH J  
County Code = 001  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
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REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [058570](#)  
FTE = 1

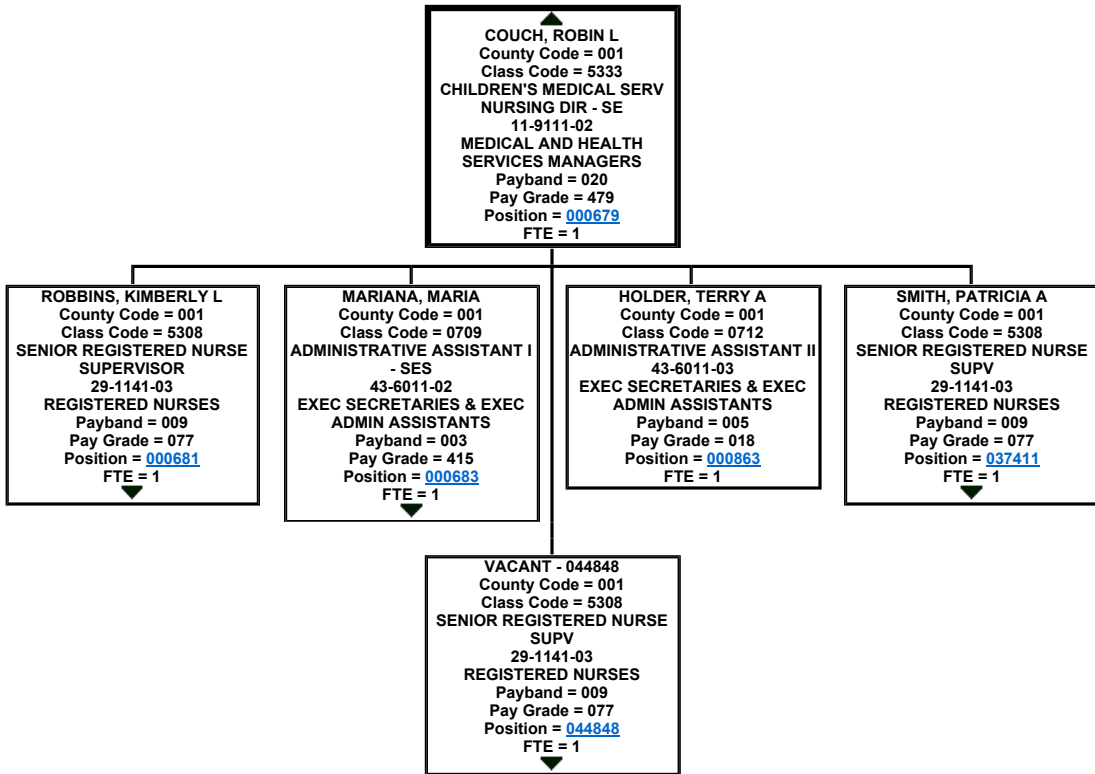
VACANT - 067320  
County Code = 001  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
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REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [067320](#)  
FTE = 1

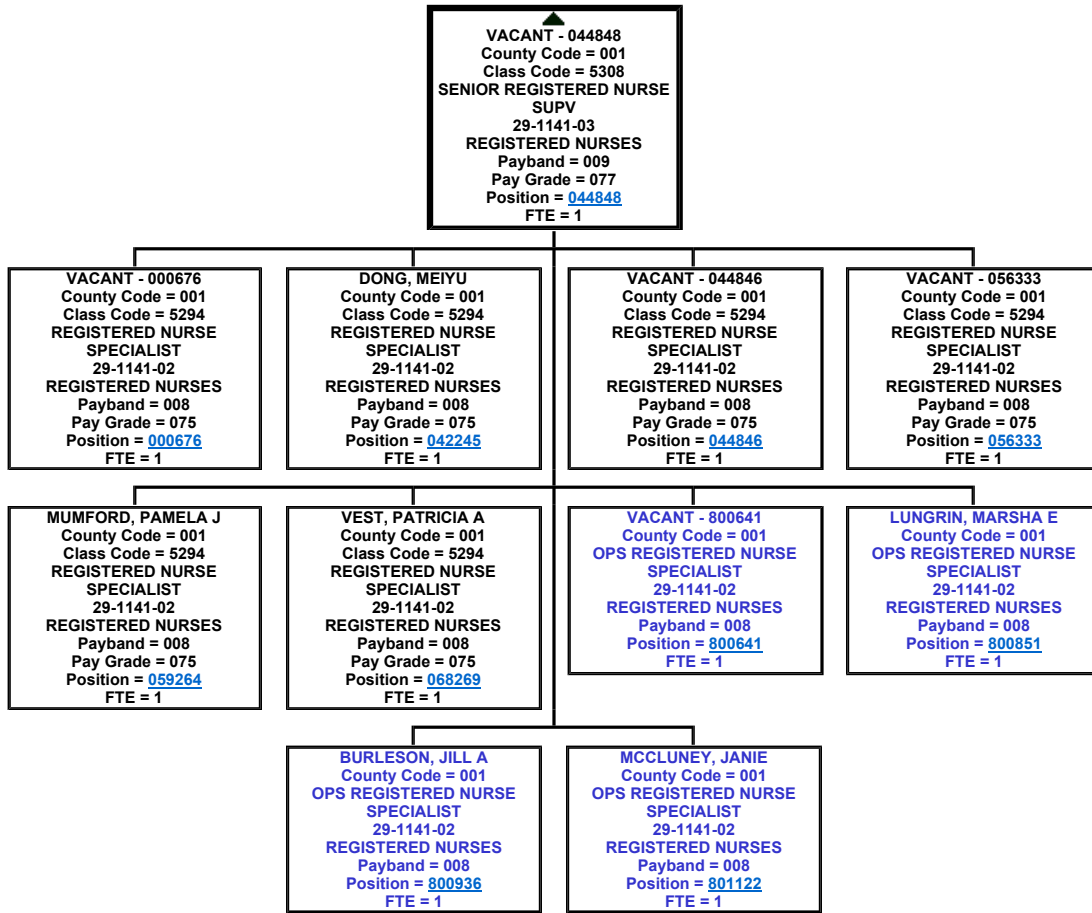
CAGLE, JANET L  
County Code = 001  
OPS REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = [801139](#)  
FTE = 1

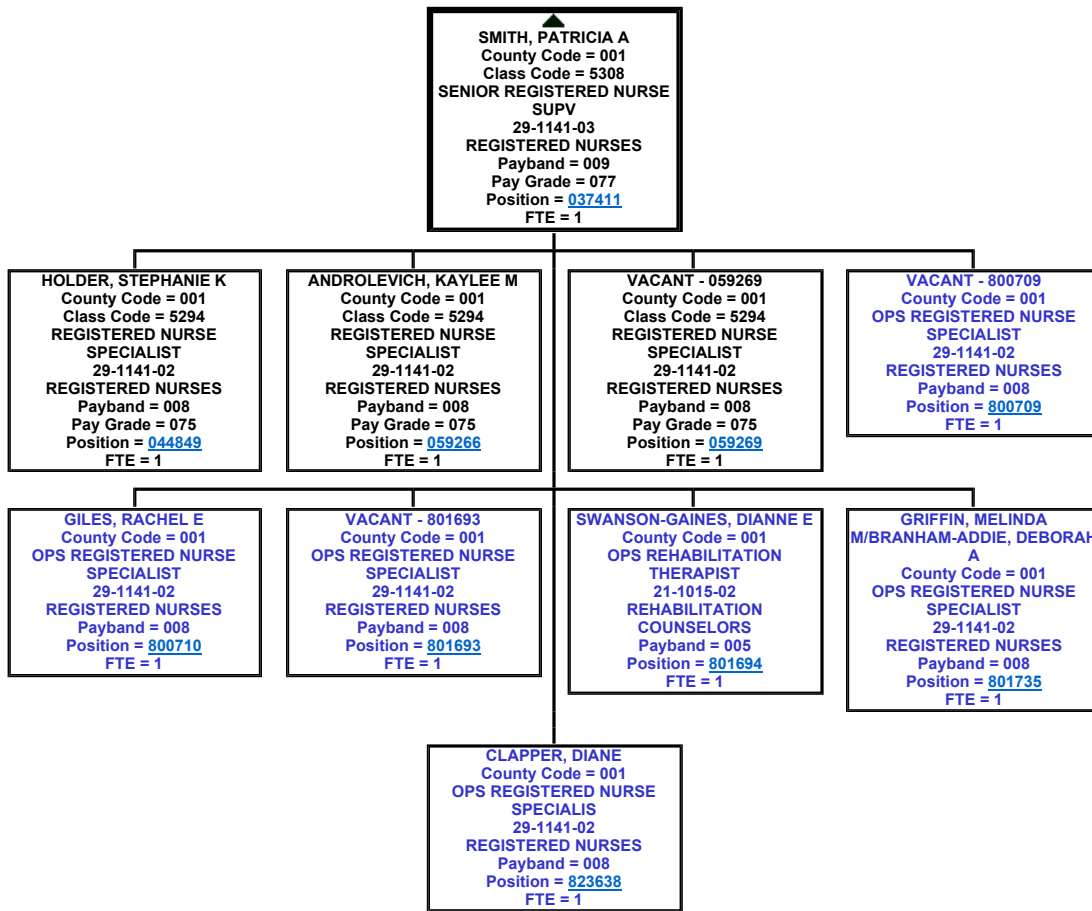
RUSOMAROFF, JULIE A  
County Code = 001  
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SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = [801573](#)  
FTE = 1

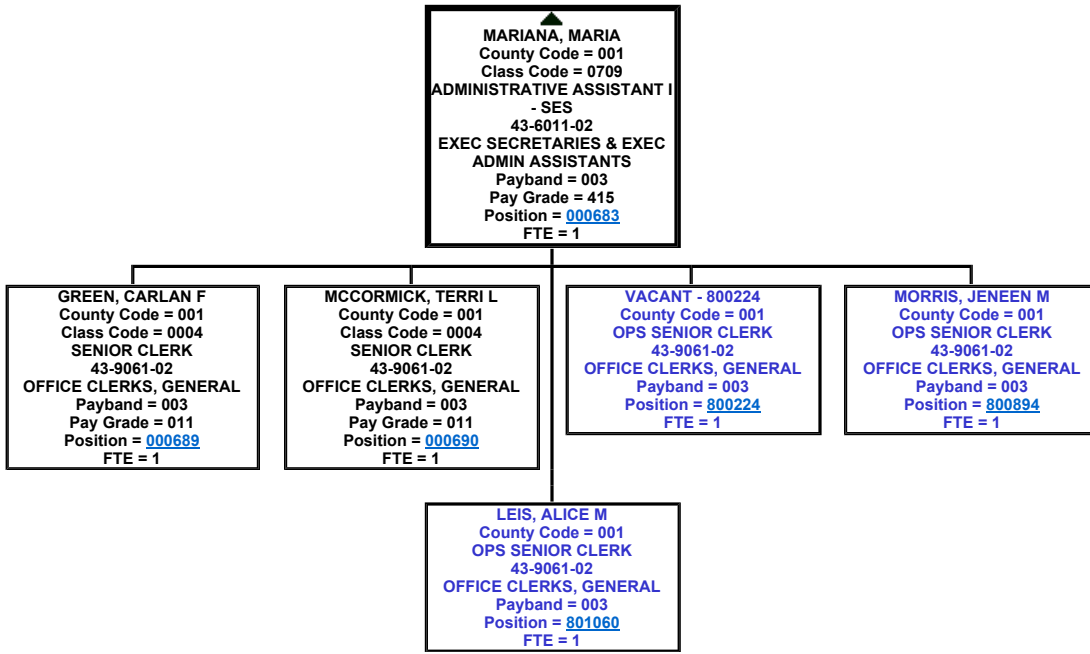
HEAD, MICHELLE B  
County Code = 001  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = [823748](#)  
FTE = 1

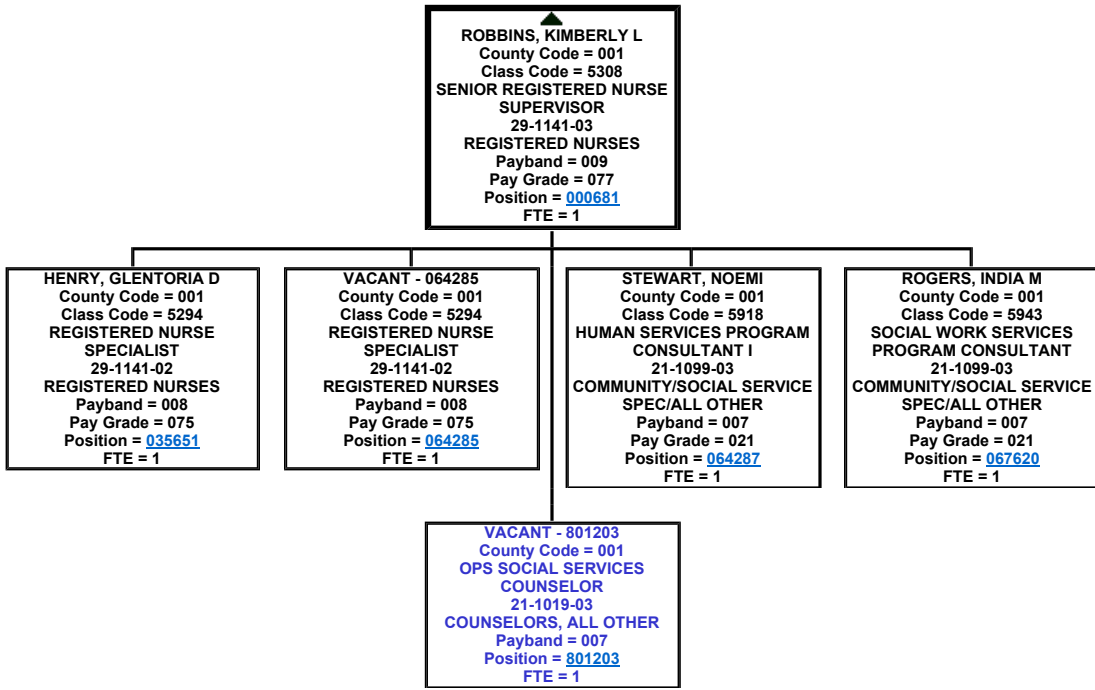












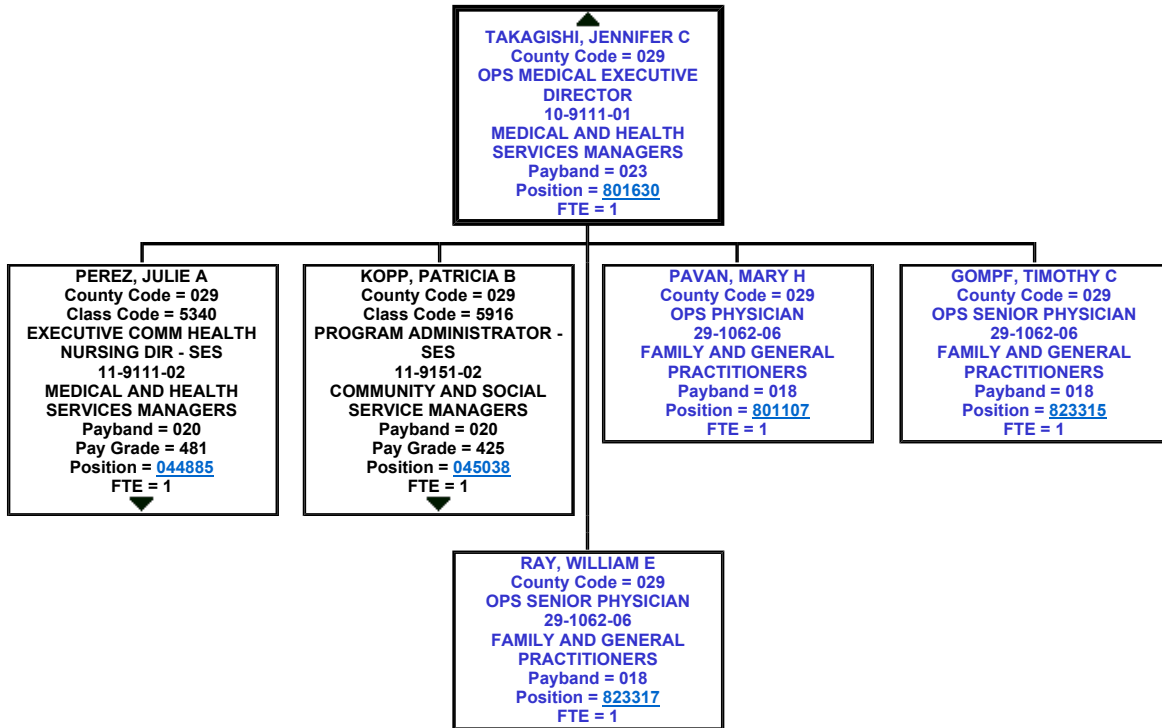


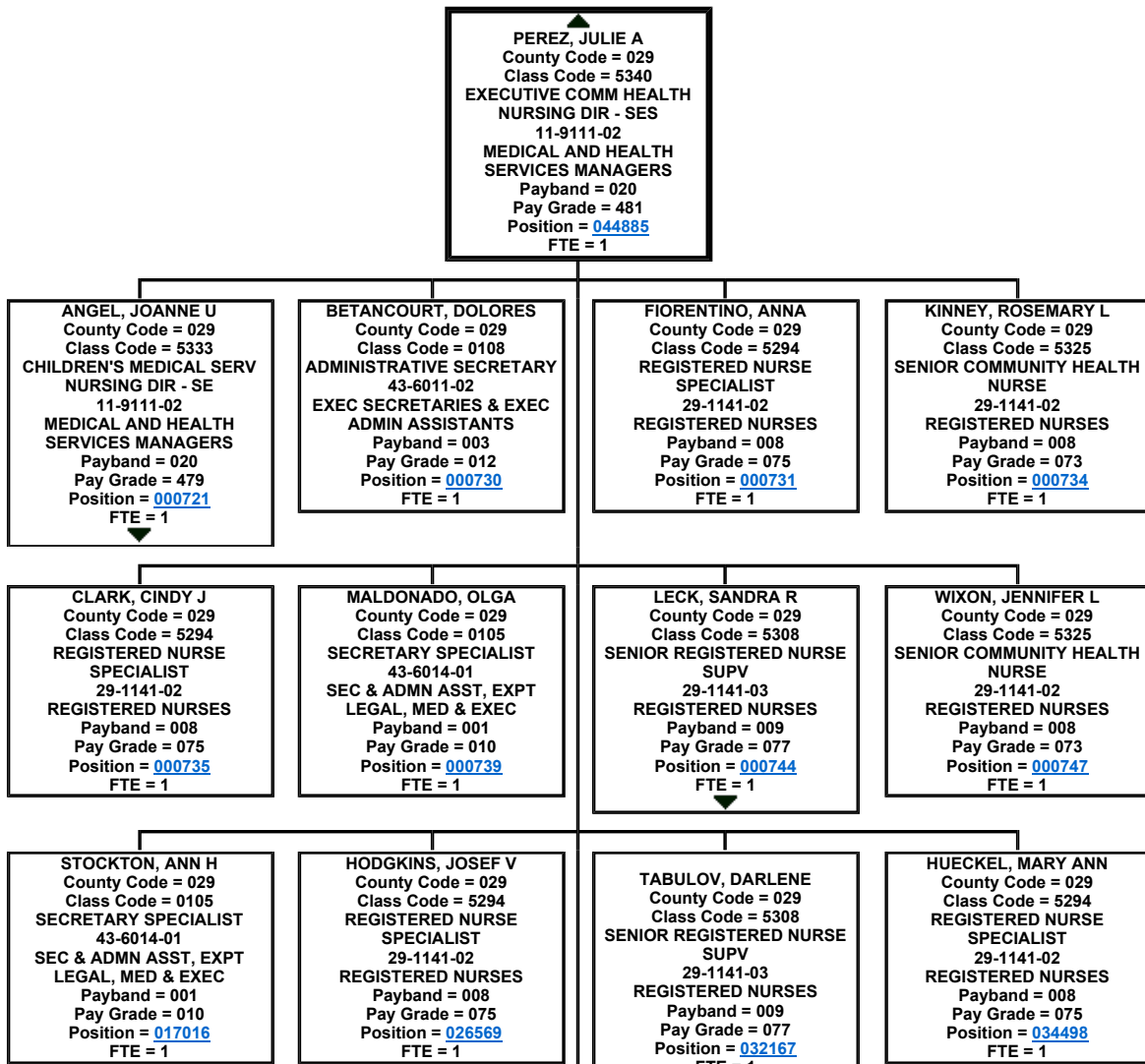
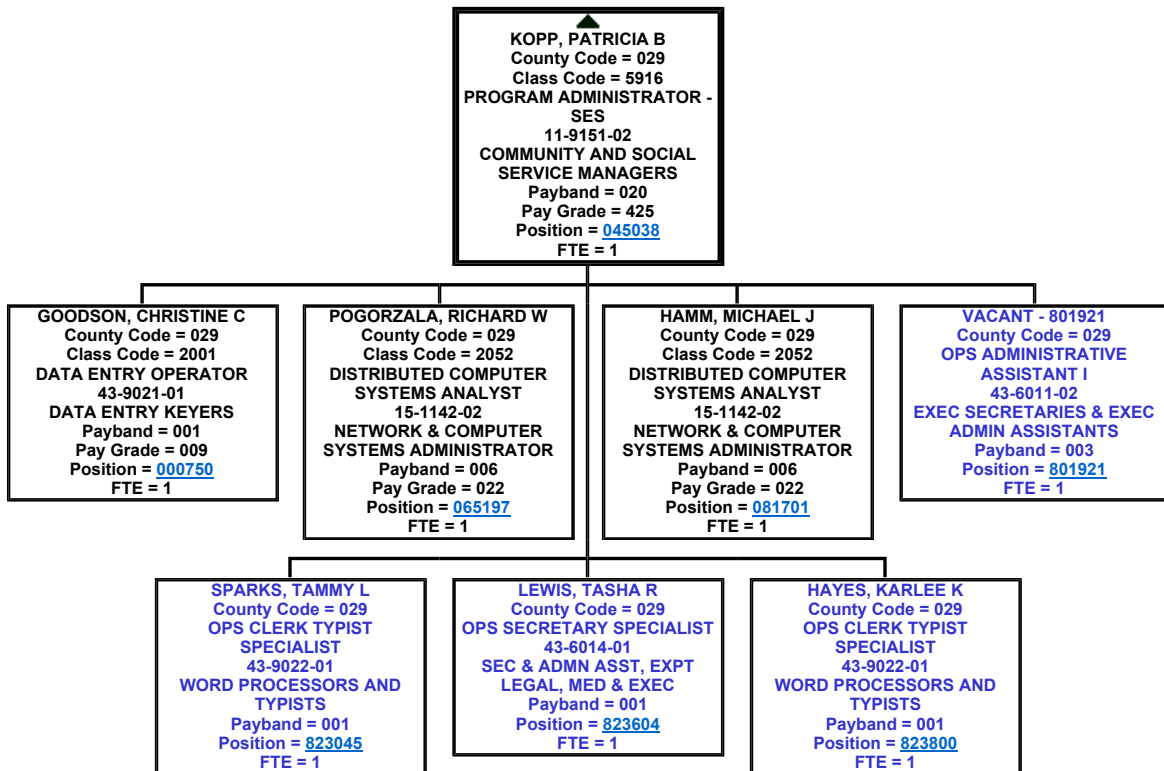
# Florida Department of Health

## CMS - Region - Tampa

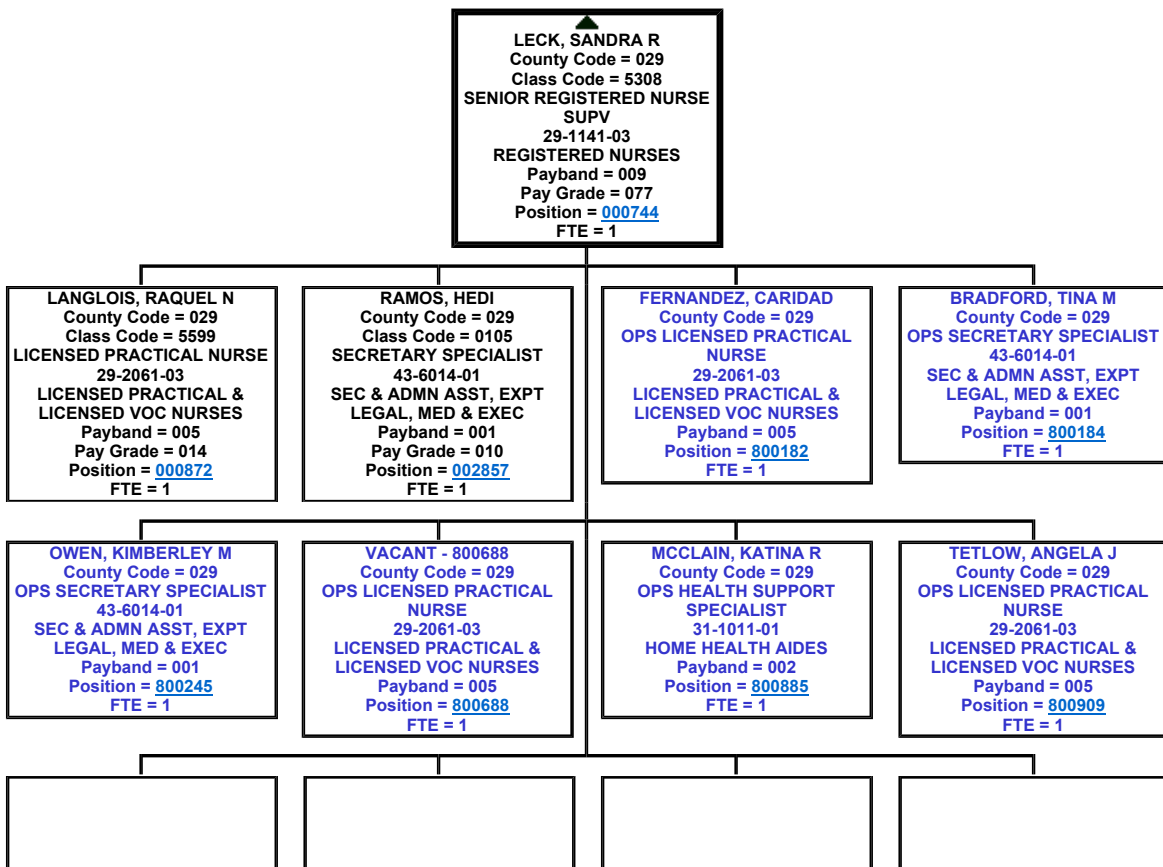
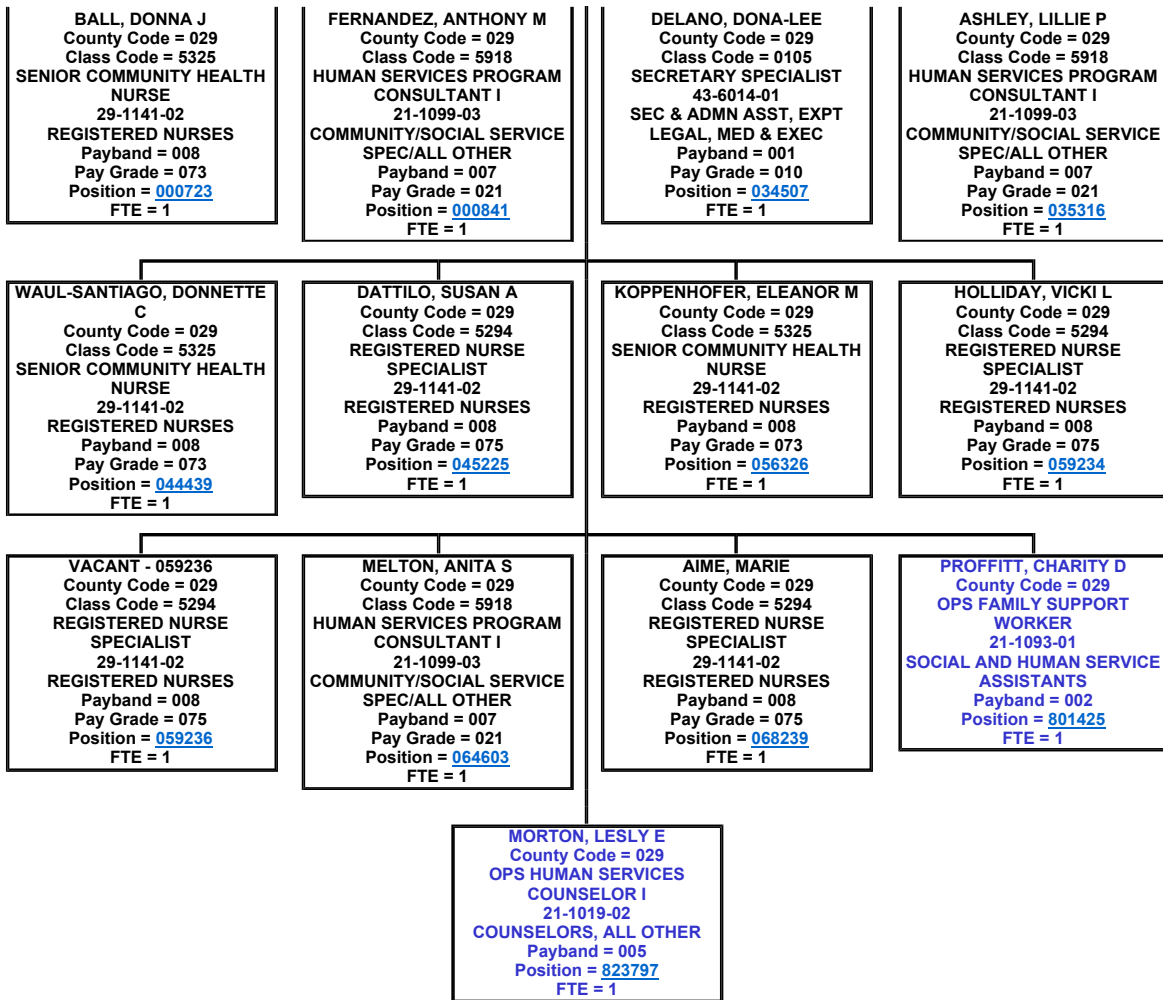
Created: 9/7/2017 9:23:00 AM

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WALLACE, ALVENIA P  
County Code = 029  
OPS HEALTH SUPPORT AIDE  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [823179](#)  
FTE = 1

ROBINSON, KAREN L  
County Code = 029  
OPS SENIOR COMMUNITY  
HEALTH NU  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Position = [823719](#)  
FTE = 1

VACANT - 823733  
County Code = 029  
OPS HEALTH SUPPORT  
TECHNICIAN  
31-1011-01  
HOME HEALTH AIDES  
Payband = 002  
Position = [823733](#)  
FTE = 1

STARKS, VICTORIA A  
County Code = 029  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = [823801](#)  
FTE = 1

▲  
ANGEL, JOANNE U  
County Code = 029  
Class Code = 5333  
CHILDREN'S MEDICAL SERV  
NURSING DIR - SE  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
Pay Grade = 479  
Position = [000721](#)  
FTE = 1

PHAM, CHRISTINA  
County Code = 029  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [000732](#)  
FTE = 1

YOUNG, SUSIE M  
County Code = 029  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [000733](#)  
FTE = 1

LEWIS, RACHEL A  
County Code = 029  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [000745](#)  
FTE = 1

JANNINO, JOAN M  
County Code = 029  
Class Code = 2234  
GOVERNMENT OPERATIONS  
SPECIALIST I  
13-1111-03  
MANAGEMENT ANALYSTS  
Payband = 007  
Pay Grade = 021  
Position = [000799](#)  
FTE = 1

PALMERI, CHRISTI  
County Code = 029  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [000823](#)  
FTE = 1

EVENS, CAROL R  
County Code = 029  
Class Code = 5918  
HUMAN SERVICES PROGRAM  
CONSULTANT I  
21-1099-03  
COMMUNITY/SOCIAL SERVICE  
SPEC/ALL OTHER  
Payband = 007  
Pay Grade = 021  
Position = [000871](#)  
FTE = 1

PIGOZZO, MICHELLE  
County Code = 029  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [031067](#)  
FTE = 1

YI, BOLA  
County Code = 029  
Class Code = 0004  
SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Pay Grade = 011  
Position = [034499](#)  
FTE = 1

VACANT - 034504  
County Code = 029  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [034504](#)  
FTE = 1

MOLER, MARYANN A  
County Code = 029  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [035660](#)  
FTE = 1

HEINICKA, LEOTA  
County Code = 029  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [037415](#)  
FTE = 1

VACANT - 040454  
County Code = 029  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [040454](#)  
FTE = 1

GIOVENCO, JESSEMYN M  
County Code = 029  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [044009](#)  
FTE = 1

MARTIN, HEATHER  
County Code = 029  
Class Code = 3334  
INTERVIEWING CLERK  
43-4061-01  
ELIGIBILITY INTERVIEWERS,  
GOVT PROGRAMS  
Payband = 001  
Pay Grade = 010  
Position = [046510](#)  
FTE = 1

PIERCE, MANDI  
County Code = 029  
Class Code = 5294  
REGISTERED NURSE  
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REGISTERED NURSES  
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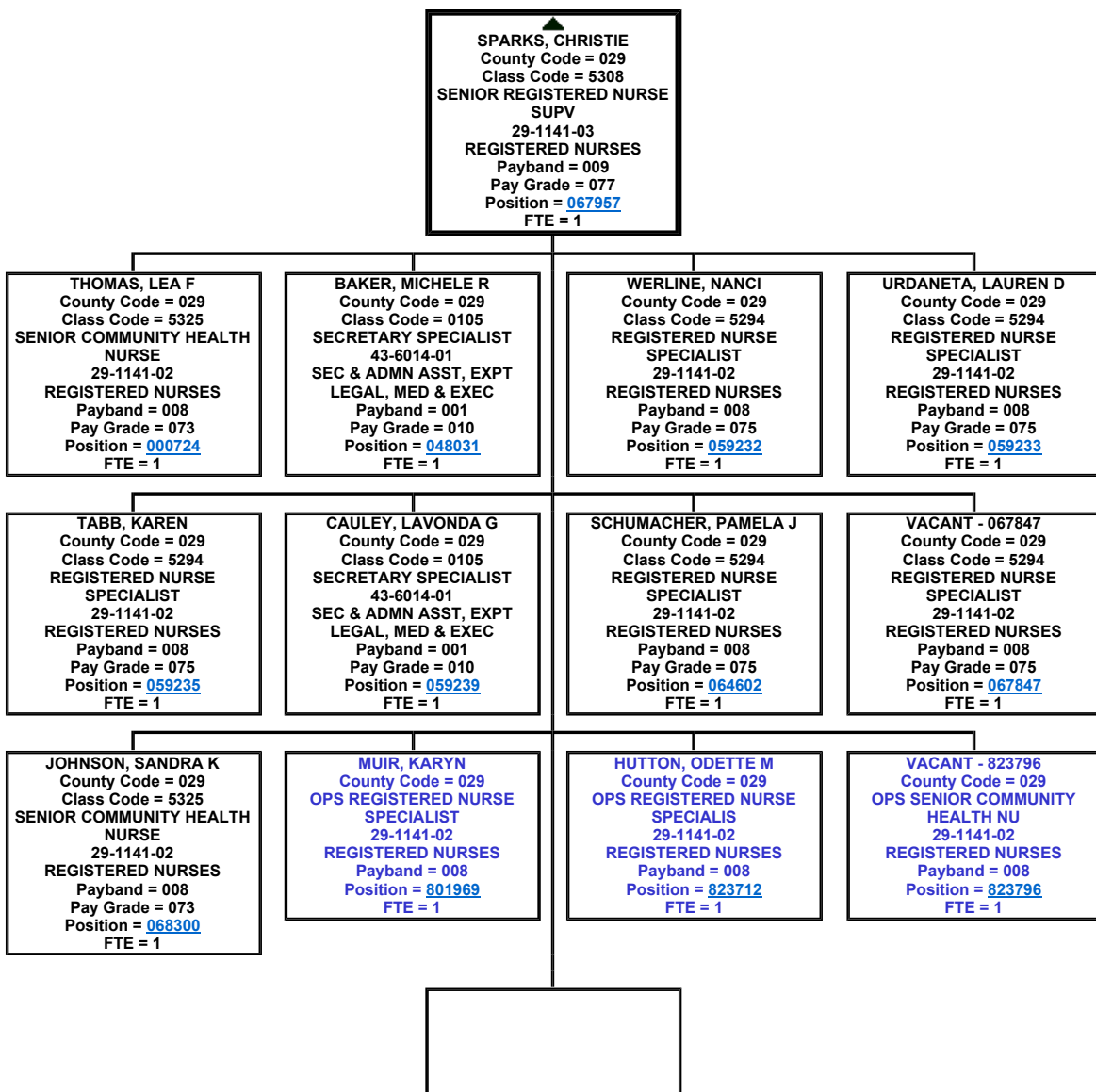
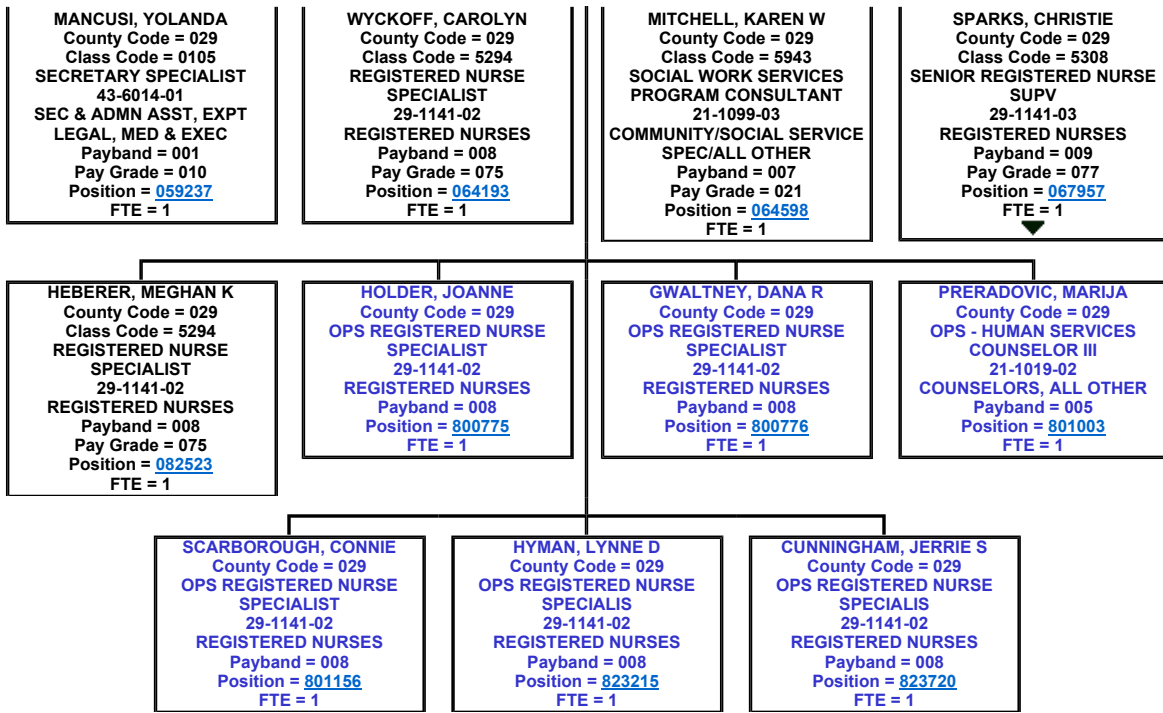
FORTE, WAYNEL M  
County Code = 029  
Class Code = 0004  
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43-9061-02  
OFFICE CLERKS, GENERAL  
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Pay Grade = 011  
Position = [056329](#)  
FTE = 1

WILSON, LYNDA L  
County Code = 029  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [058571](#)  
FTE = 1

DAVIS, JESSICA M  
County Code = 029  
Class Code = 0105  
SECRETARY SPECIALIST  
43-6014-01  
SEC & ADMN ASST, EXPT  
LEGAL, MED & EXEC  
Payband = 001  
Pay Grade = 010  
Position = [059130](#)  
FTE = 1

HUGHES-LADD, CATHLEEN N  
County Code = 029  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [059229](#)  
FTE = 1

LEWIS, ELIZABETH M  
County Code = 029  
Class Code = 5294  
REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 075  
Position = [059230](#)  
FTE = 1



RUBIO, VERONICA G  
 County Code = 029  
 OPS SECRETARY SPECIALIST  
 43-6014-01  
 SEC & ADMN ASST, EXPT  
 LEGAL, MED & EXEC  
 Payband = 001  
 Position = [823907](#)  
 FTE = 1

GIOVENCO, JESSEMYN M  
 County Code = 029  
 Class Code = 5308  
 SENIOR REGISTERED NURSE  
 SUPV  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [044009](#)  
 FTE = 1

LAPEIRETTA, DIGNA  
 County Code = 029  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [000722](#)  
 FTE = 1

HUFFMAN, KELLY J  
 County Code = 029  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [000736](#)  
 FTE = 1

MARREN, KAREN A  
 County Code = 029  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
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 Position = [000746](#)  
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DEL ROSARIO, JULIA T  
 County Code = 029  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
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 Pay Grade = 073  
 Position = [000748](#)  
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CASTILLO, LIANELYN D  
 County Code = 029  
 Class Code = 5294  
 REGISTERED NURSE  
 SPECIALIST  
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 REGISTERED NURSES  
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 Pay Grade = 075  
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IANNACCONE, ROSEANN  
 County Code = 029  
 Class Code = 0105  
 SECRETARY SPECIALIST  
 43-6014-01  
 SEC & ADMN ASST, EXPT  
 LEGAL, MED & EXEC  
 Payband = 001  
 Pay Grade = 010  
 Position = [023870](#)  
 FTE = 1

WINSTEAD, RITA L  
 County Code = 029  
 Class Code = 5294  
 REGISTERED NURSE  
 SPECIALIST  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 075  
 Position = [028275](#)  
 FTE = 1

WARD, PATRICIA  
 County Code = 029  
 Class Code = 5294  
 REGISTERED NURSE  
 SPECIALIST  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 075  
 Position = [032166](#)  
 FTE = 1

VACANT - 032166  
 County Code = 029  
 Class Code = 0718  
 EXECUTIVE ASSISTANT I - SES  
 43-6011-04  
 EXEC SECRETARIES & EXEC  
 ADMIN ASSISTANTS  
 Payband = 006  
 Pay Grade = 422  
 Position = [032166](#)  
 FTE = 1

LAFOND, ALICIA M  
 County Code = 029  
 Class Code = 5294  
 REGISTERED NURSE  
 SPECIALIST  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 075  
 Position = [032168](#)  
 FTE = 1

DUNCIL, TAMMY L  
 County Code = 029  
 Class Code = 5294  
 REGISTERED NURSE  
 SPECIALIST  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 075  
 Position = [034497](#)  
 FTE = 1

MCNAMARA, CHRISTA  
 County Code = 029  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [037414](#)  
 FTE = 1

MARTIN, TARA B  
 County Code = 029  
 Class Code = 5294  
 REGISTERED NURSE  
 SPECIALIST  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 075  
 Position = [039034](#)  
 FTE = 1

FOWLES, VERONA  
 County Code = 029  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [040088](#)  
 FTE = 1

THOMAS, JENNIFER  
 County Code = 029  
 Class Code = 0105  
 SECRETARY SPECIALIST  
 43-6014-01  
 SEC & ADMN ASST, EXPT  
 LEGAL, MED & EXEC  
 Payband = 001  
 Pay Grade = 010  
 Position = [042182](#)  
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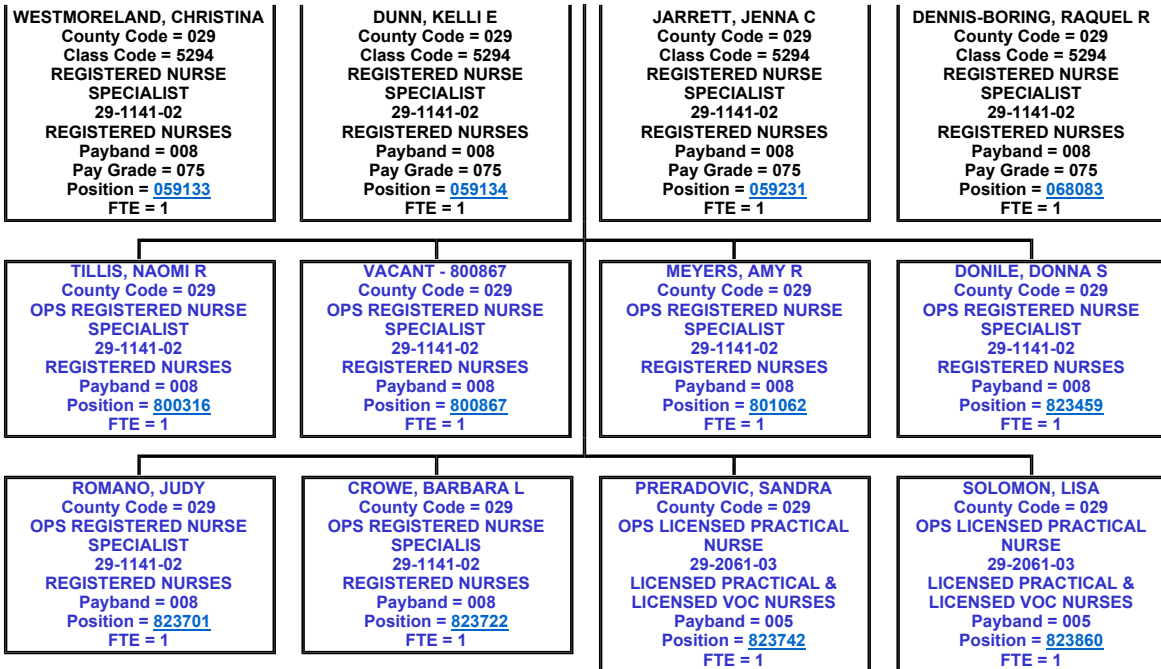
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 County Code = 029  
 Class Code = 5325  
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 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [042566](#)  
 FTE = 1

BARTHOLOMEW, SUSAN E  
 County Code = 029  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [046742](#)  
 FTE = 1

VACANT - 055873  
 County Code = 029  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [055873](#)  
 FTE = 1

BYRNE, GERALDINE K  
 County Code = 029  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [056328](#)  
 FTE = 1

VERGA, MARGIE  
 County Code = 029  
 Class Code = 5294  
 REGISTERED NURSE  
 SPECIALIST  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 075  
 Position = [059131](#)  
 FTE = 1





▲  
PALMERI, CHRISTI  
County Code = 029  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [000823](#)  
FTE = 1

WOODIE, LUCRETIA J  
County Code = 029  
Class Code = 5325  
SENIOR COMMUNITY HEALTH  
NURSE  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Pay Grade = 073  
Position = [000737](#)  
FTE = 1

FAWCETT, REBEKAH  
County Code = 029  
OPS REGISTERED NURSE  
SPECIALIS  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = [823600](#)  
FTE = 1

HUMPAL, BARBARA P  
County Code = 029  
OPS REGISTERED NURSE  
SPECIALIS  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = [823758](#)  
FTE = 1

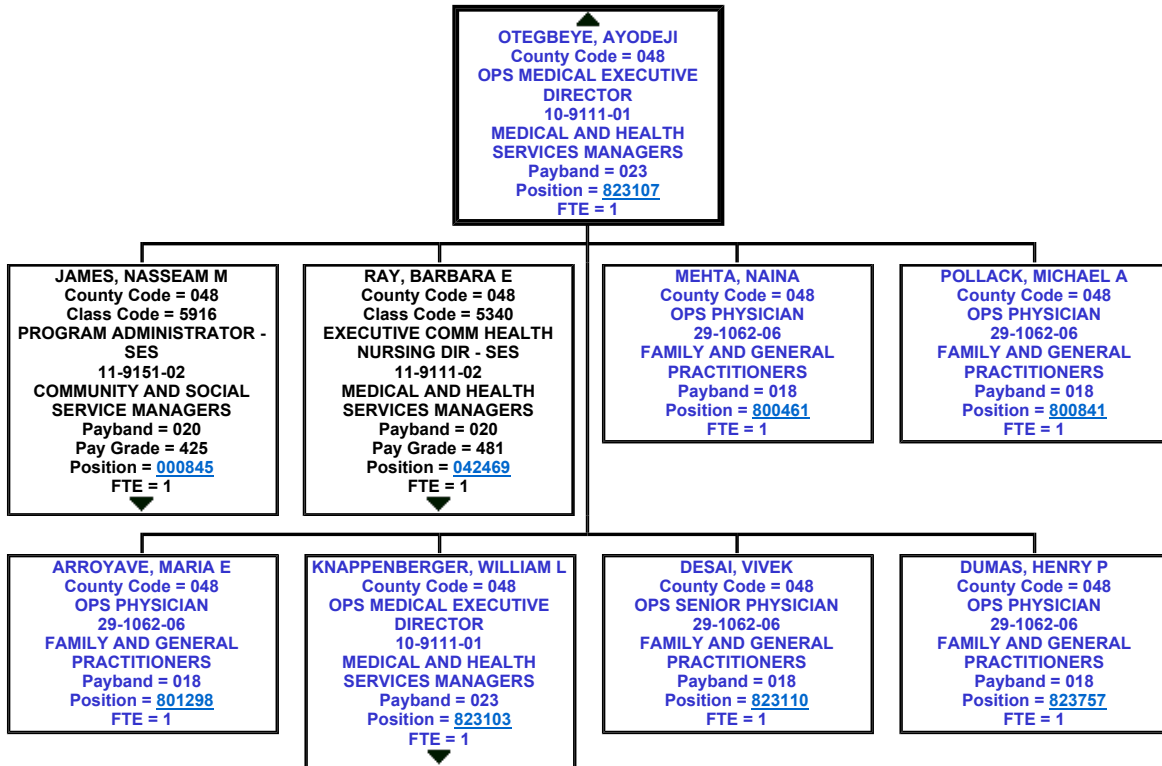
HUMPHRIES, CASSANDRA  
County Code = 029  
OPS REGISTERED NURSE  
SPECIALIS  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = [823837](#)  
FTE = 1

# Florida Department of Health

## CMS - Region - Orlando

Created: 9/7/2017 9:23:00 AM

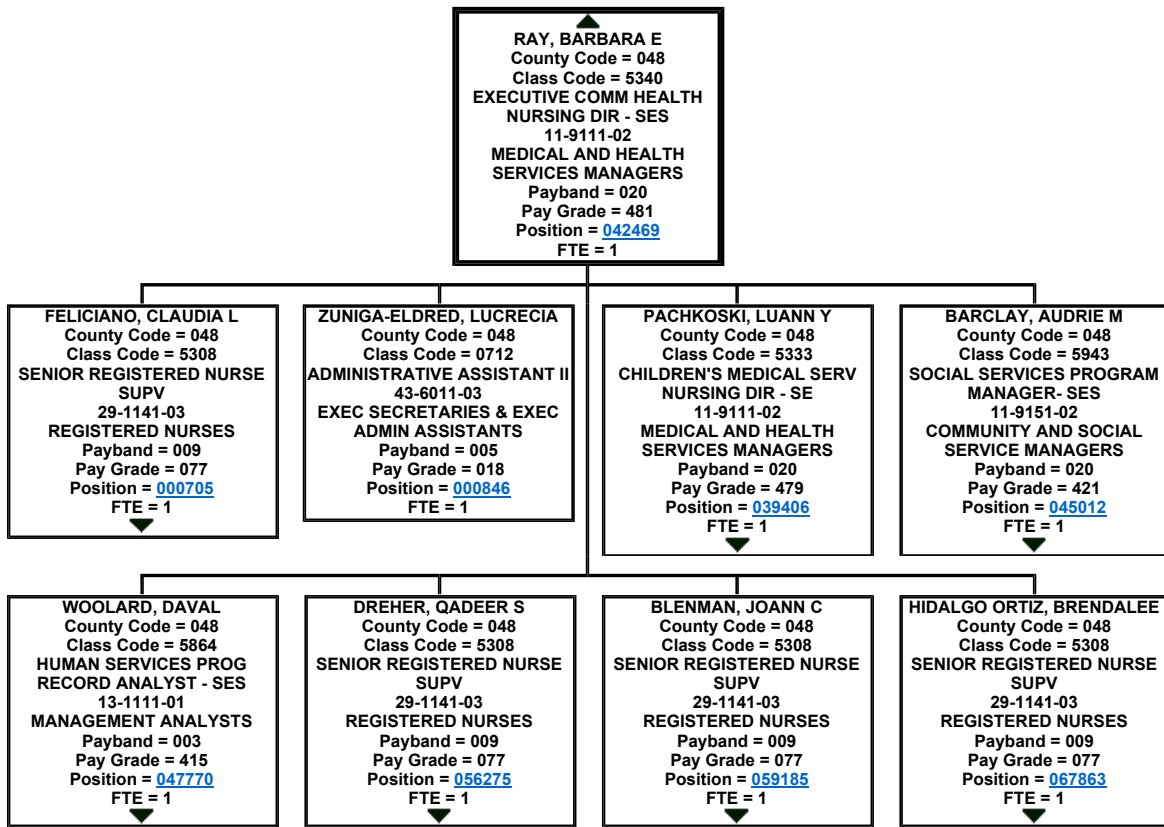
Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.

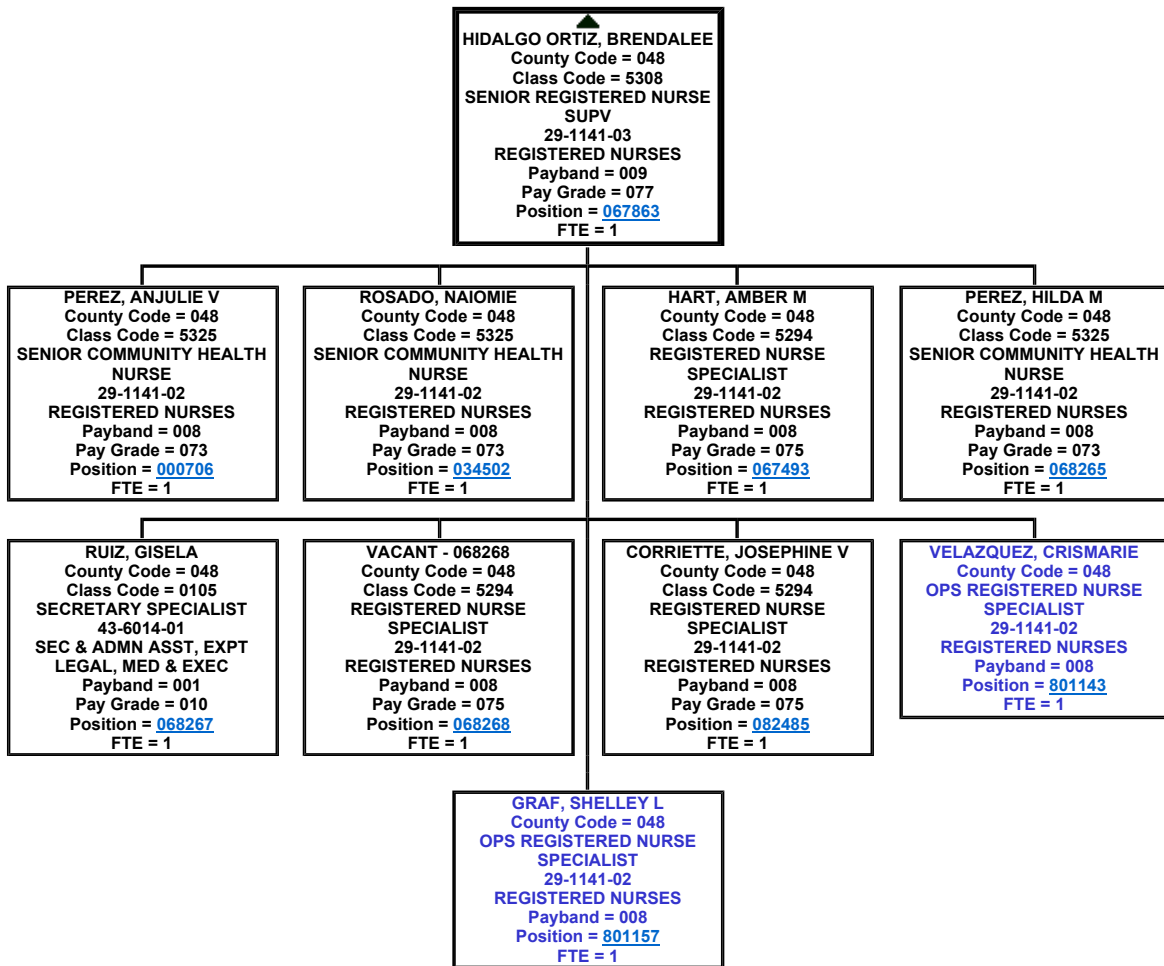


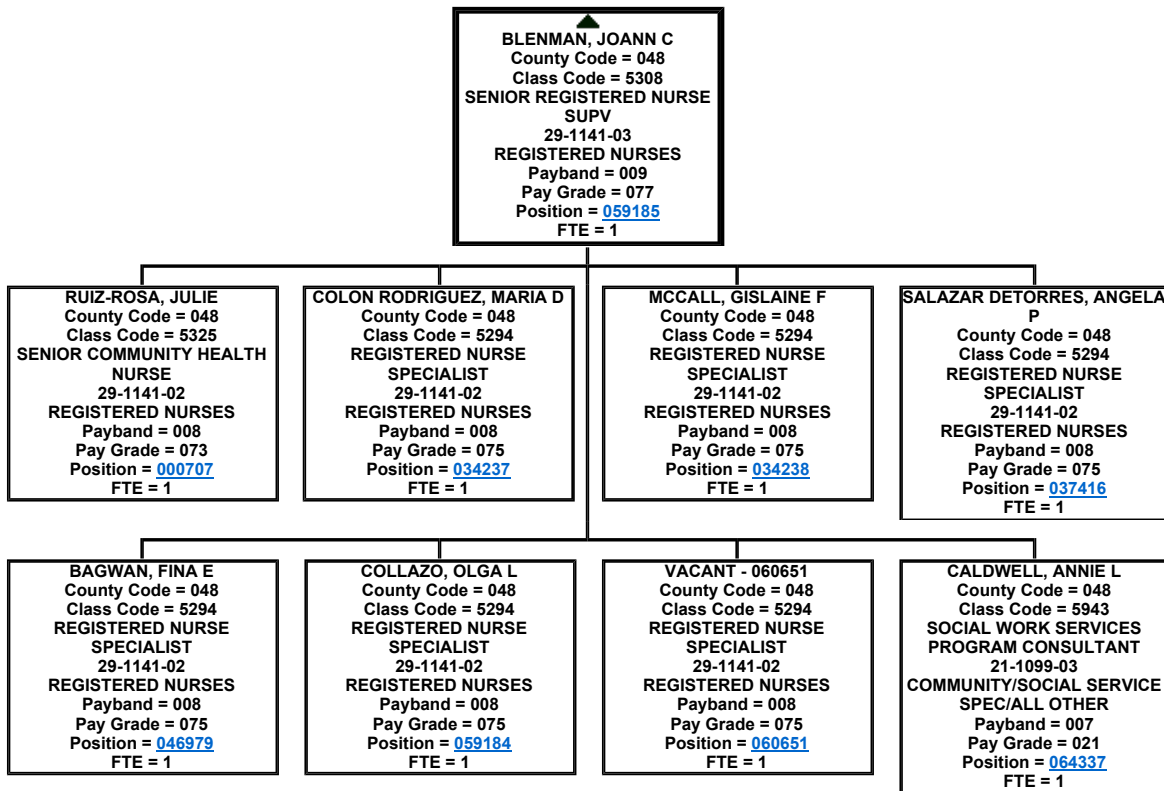
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KNAPPENBERGER, WILLIAM L  
County Code = 048  
OPS MEDICAL EXECUTIVE  
DIRECTOR  
10-9111-01  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 023  
Position = 823103  
FTE = 1

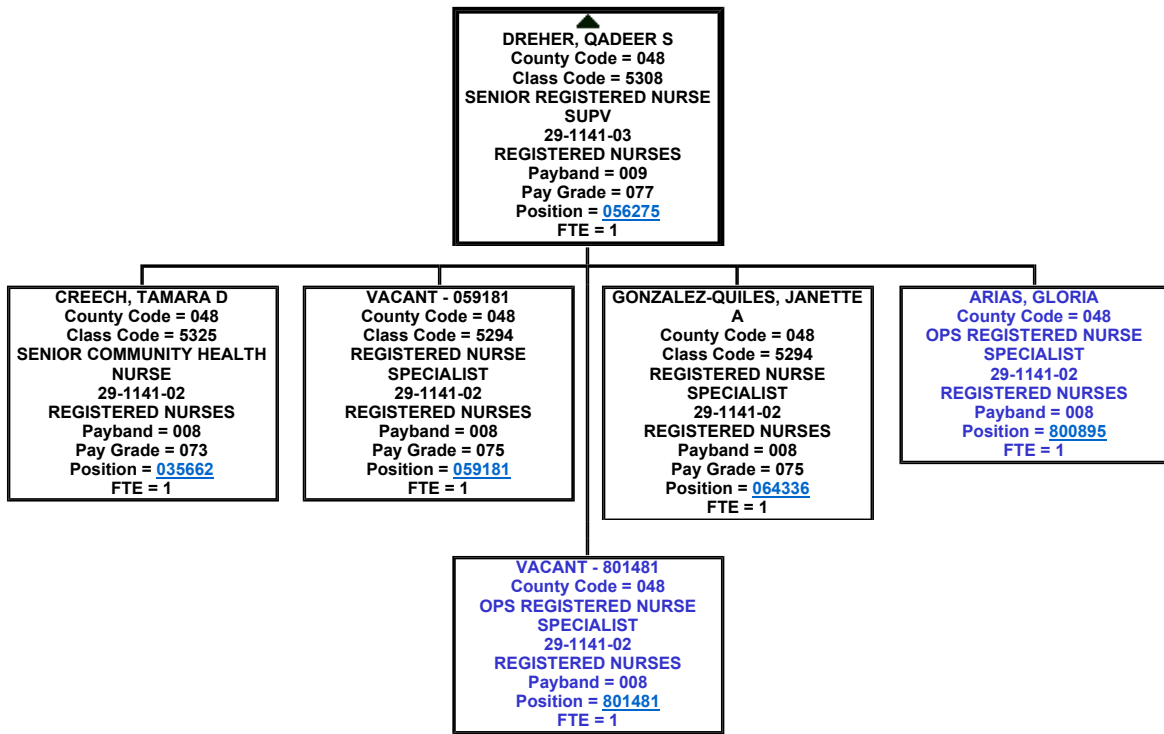
BENTON, JANE M  
County Code = 048  
OPS PHYSICIAN  
29-1062-06  
FAMILY AND GENERAL  
PRACTITIONERS  
Payband = 018  
Position = 800649  
FTE = 1

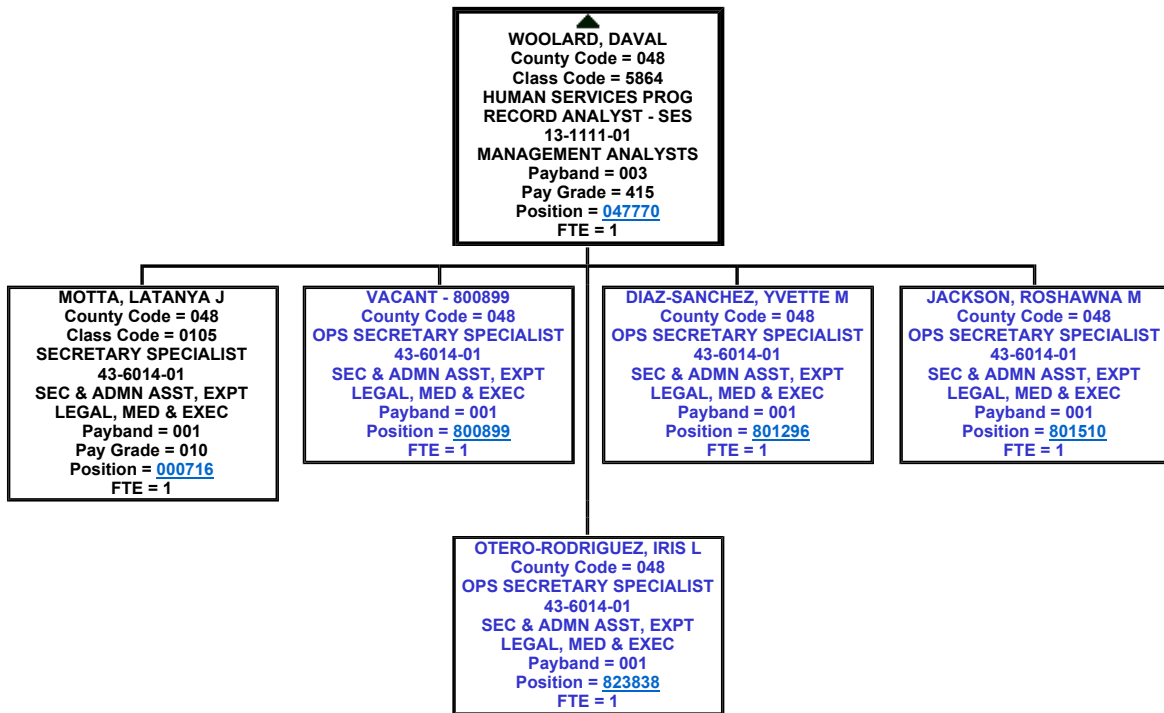
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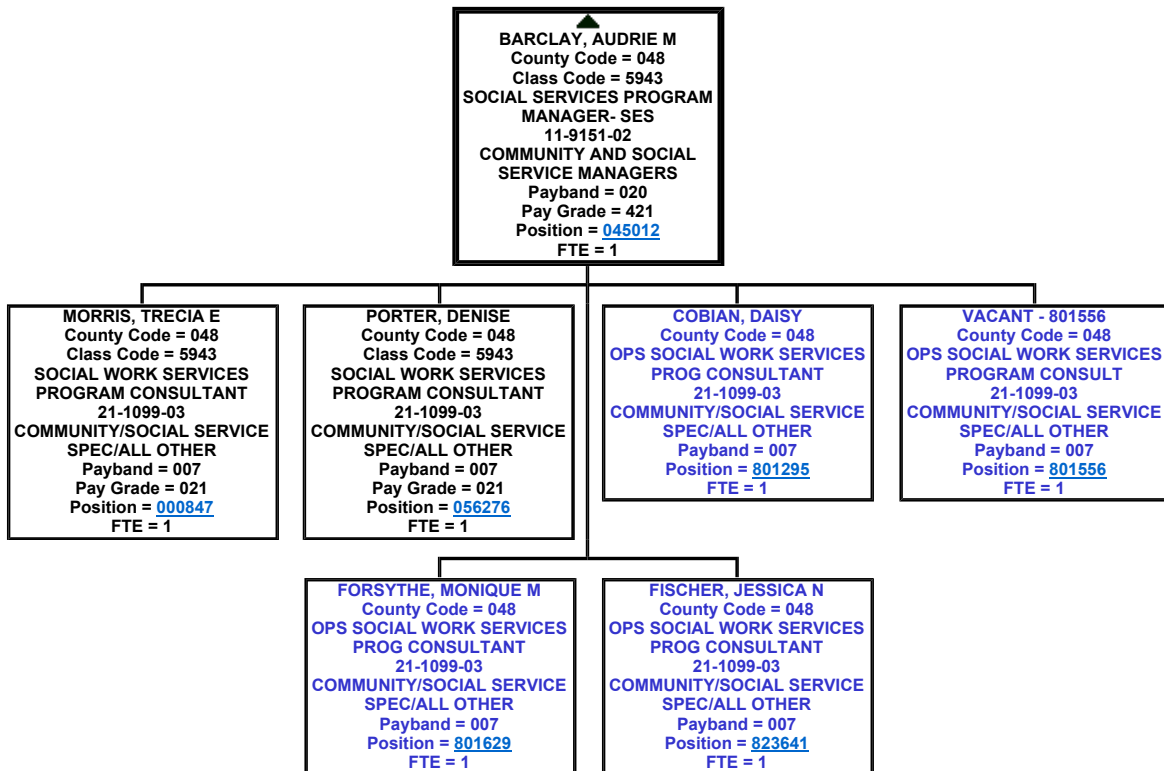


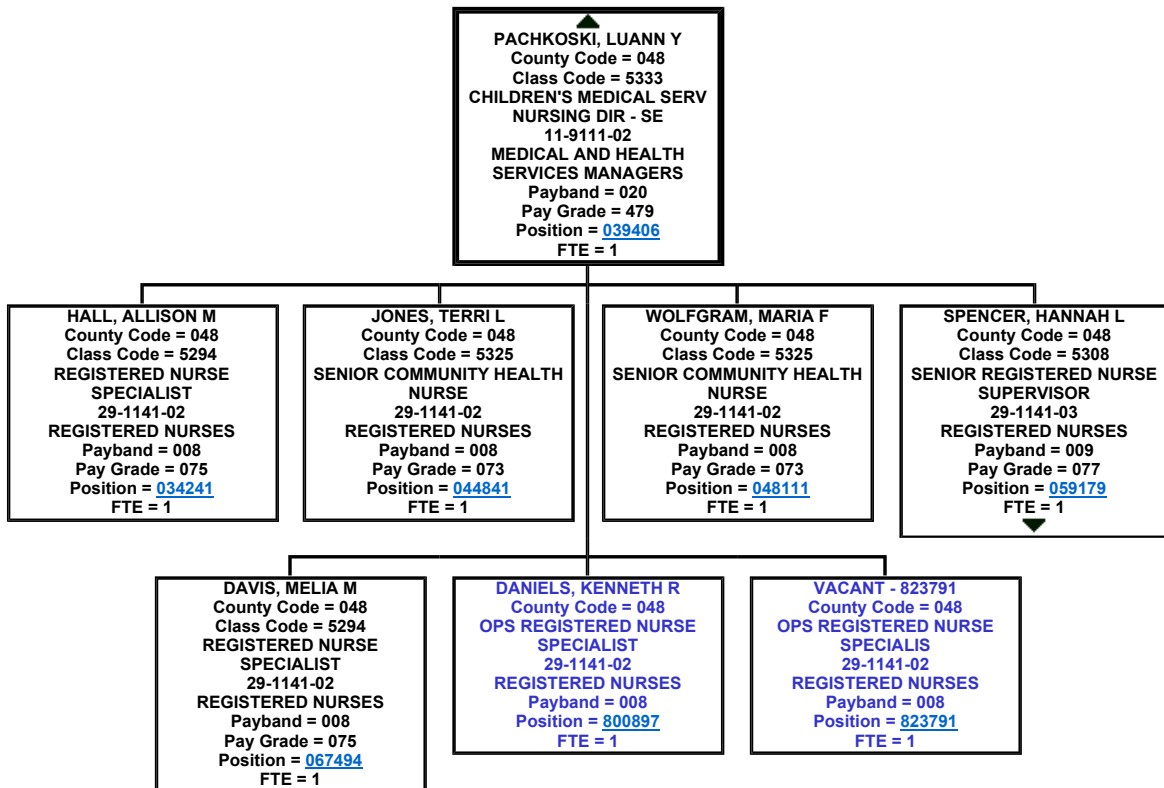


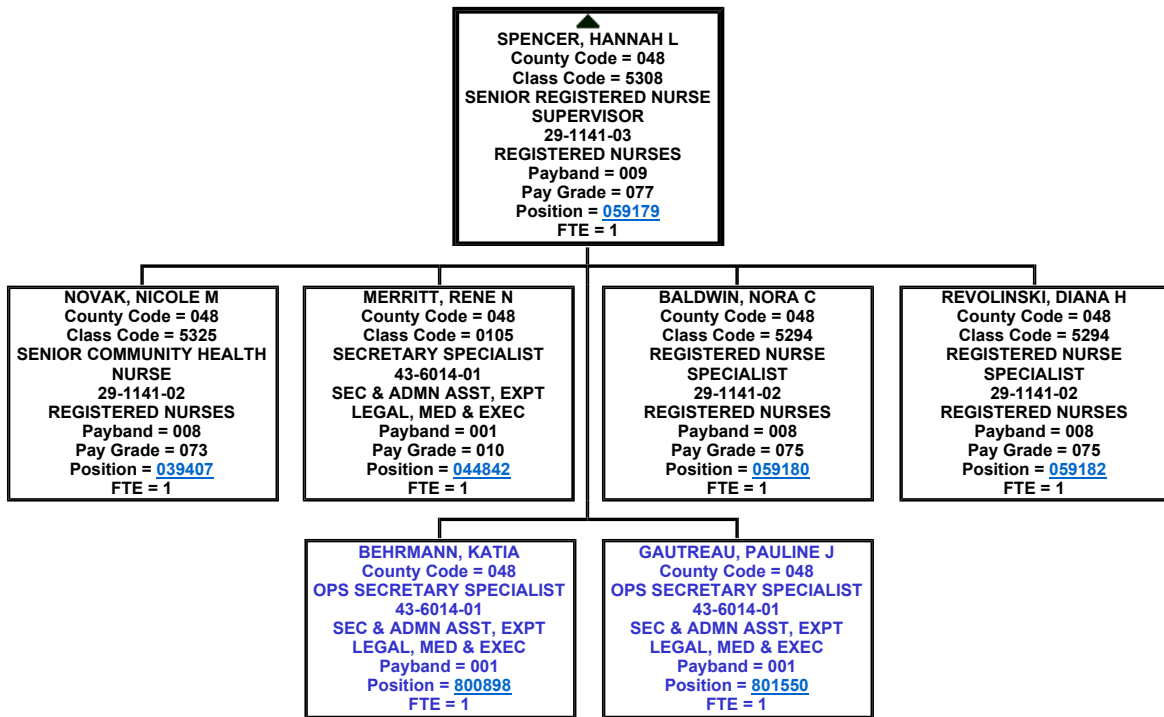


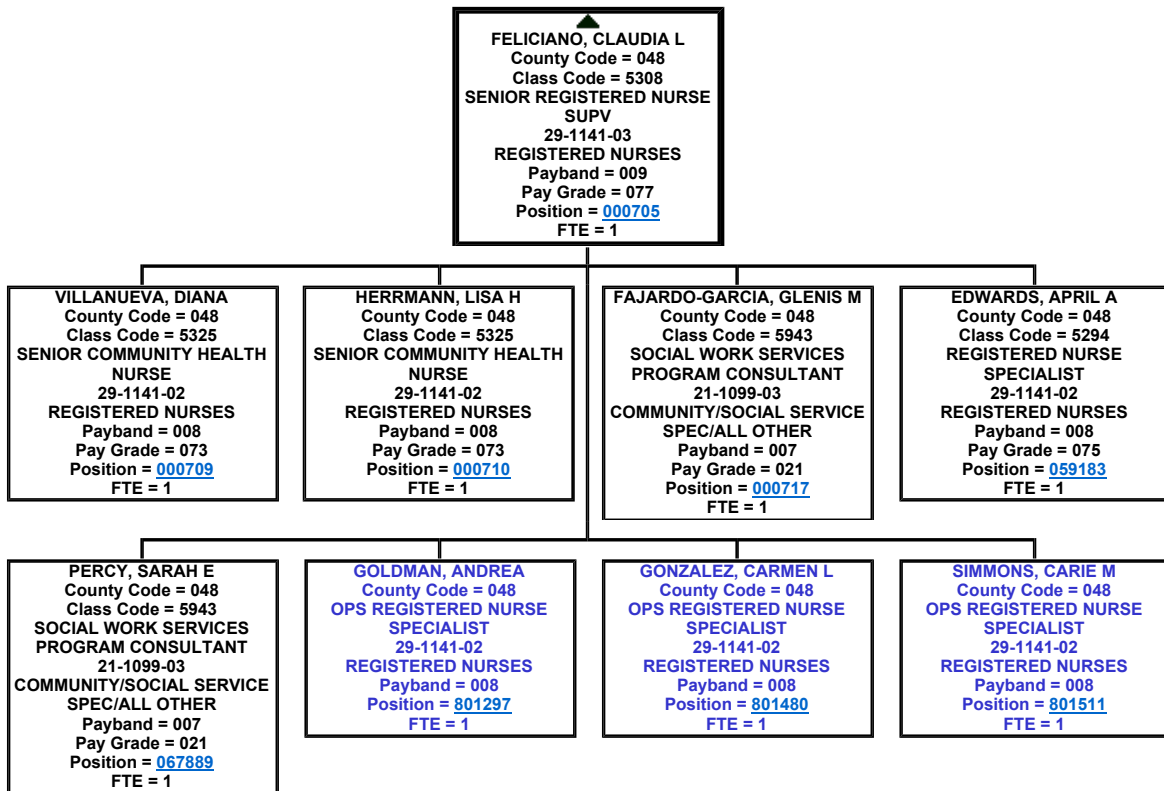


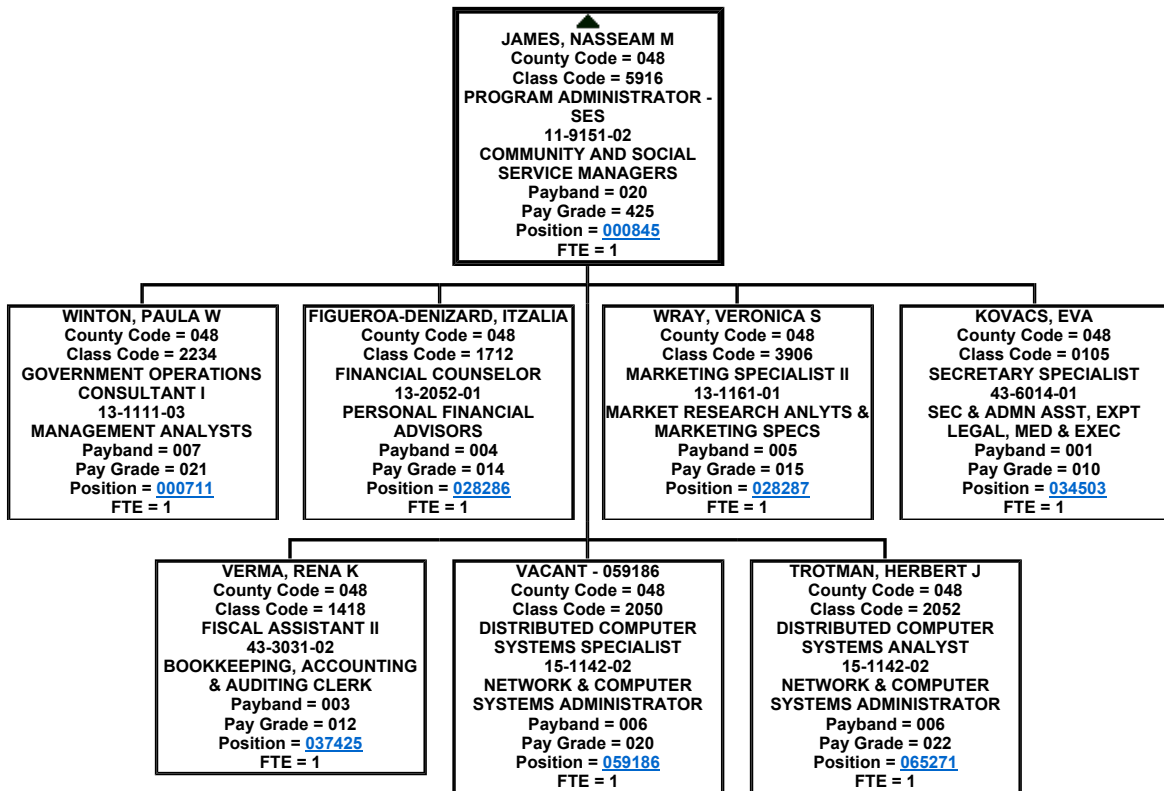










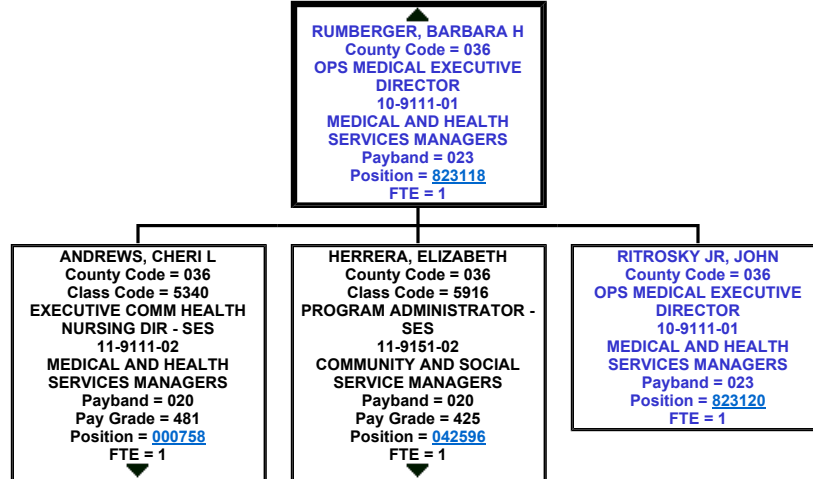


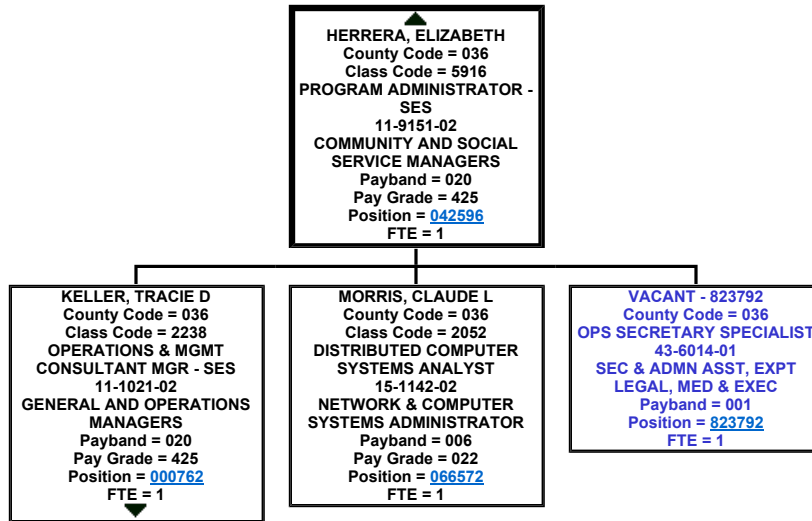
# Florida Department of Health

## CMS - Region - Ft. Myers

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Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



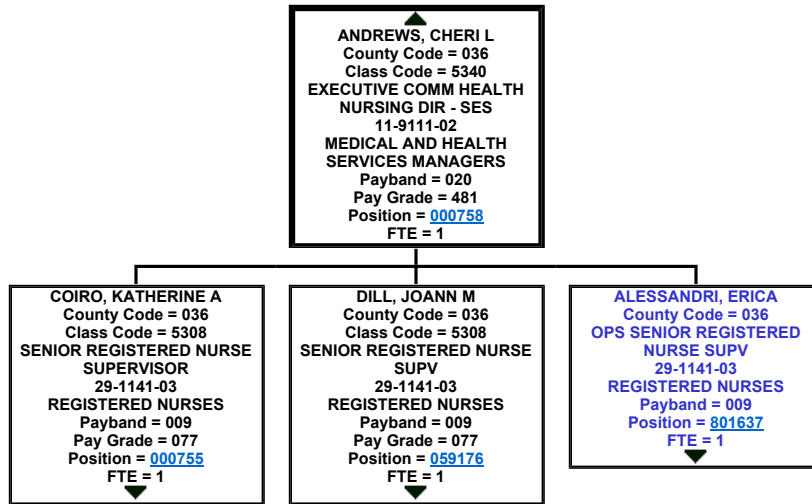


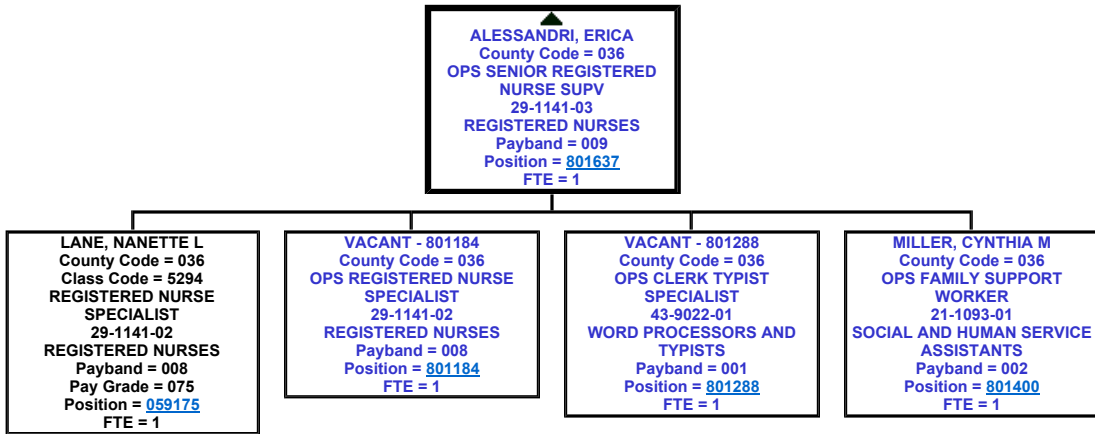
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KELLER, TRACIE D  
County Code = 036  
Class Code = 2238  
OPERATIONS & MGMT  
CONSULTANT MGR - SES  
11-1021-02  
GENERAL AND OPERATIONS  
MANAGERS  
Payband = 020  
Pay Grade = 425  
Position = [000762](#)  
FTE = 1

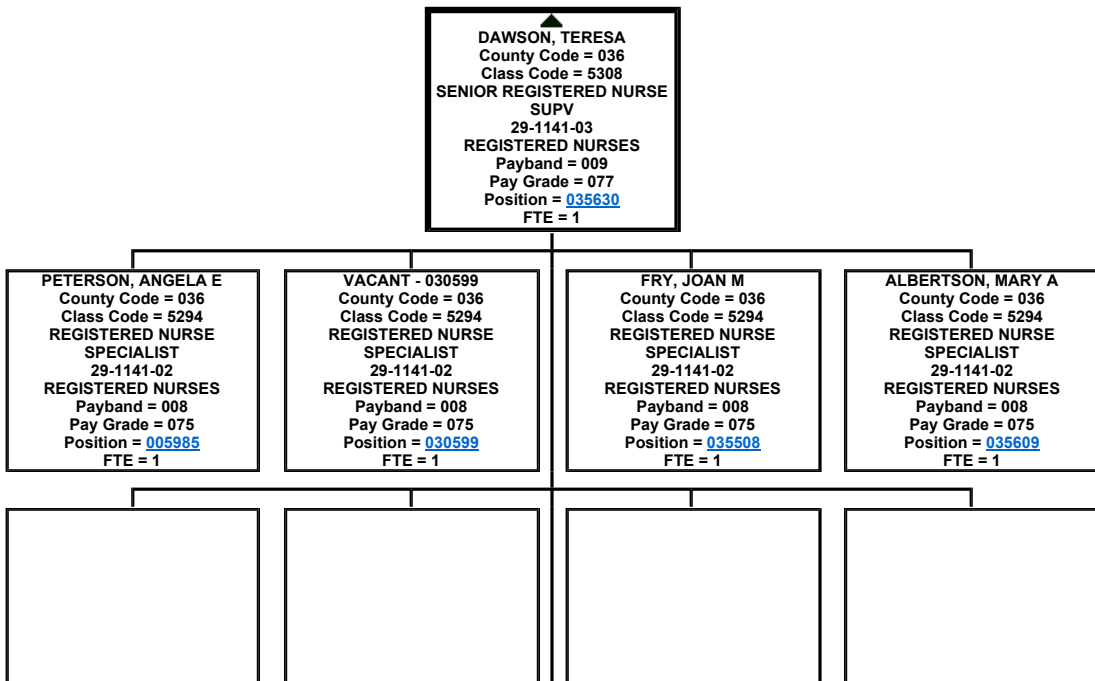
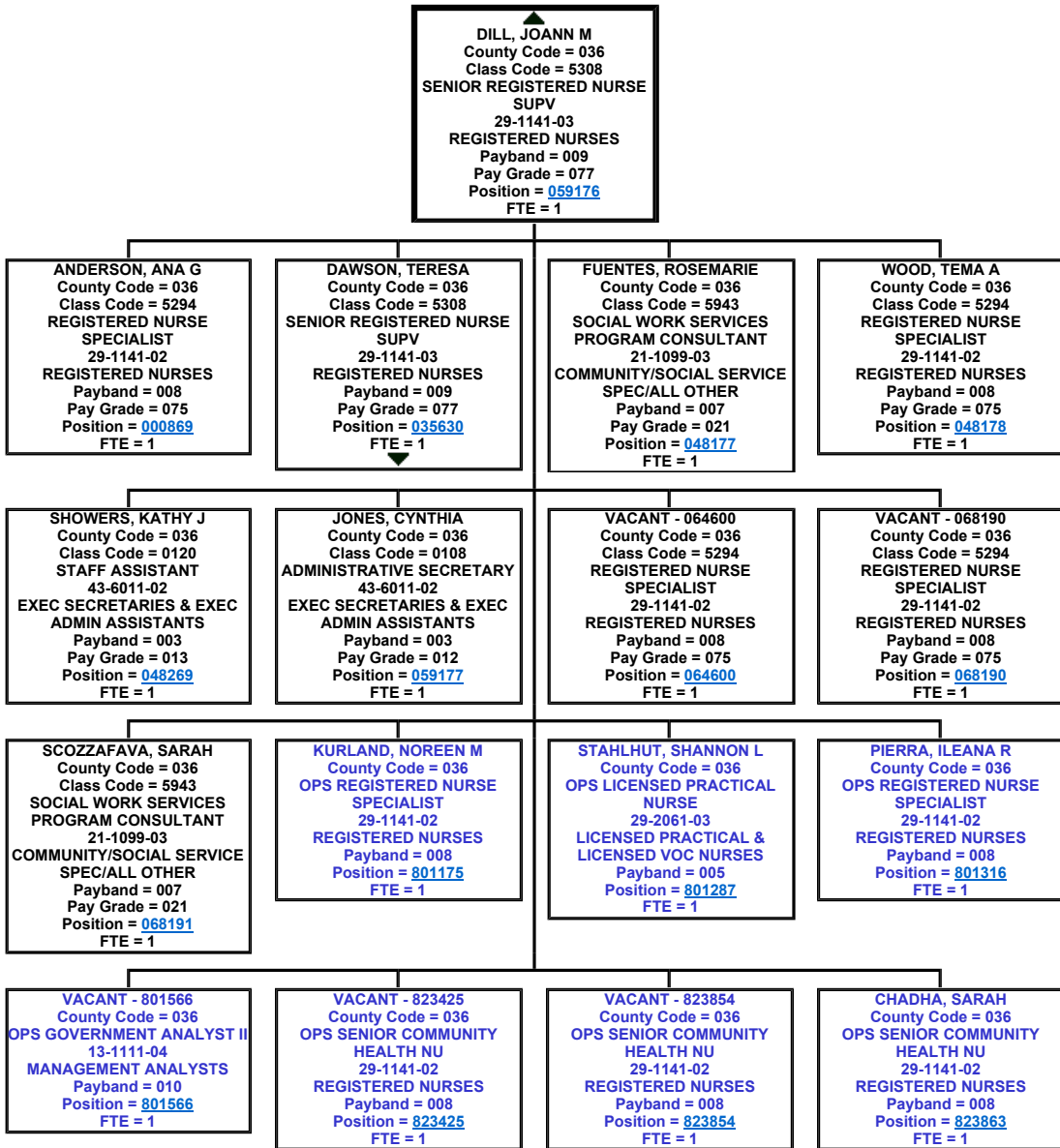
ARNOLD, PAMELA J  
County Code = 036  
Class Code = 0045  
RECORDS TECHNICIAN  
43-4199-02  
INFORMATION AND RECORD  
CLERKS, ALL OTHER  
Payband = 003  
Pay Grade = 013  
Position = [028273](#)  
FTE = 1

PROVEN-ILTIS, RUTH  
County Code = 036  
Class Code = 0078  
CLERK TYPIST SPECIALIST  
43-9022-01  
WORD PROCESSORS AND  
TYPISTS  
Payband = 001  
Pay Grade = 008  
Position = [034509](#)  
FTE = 1

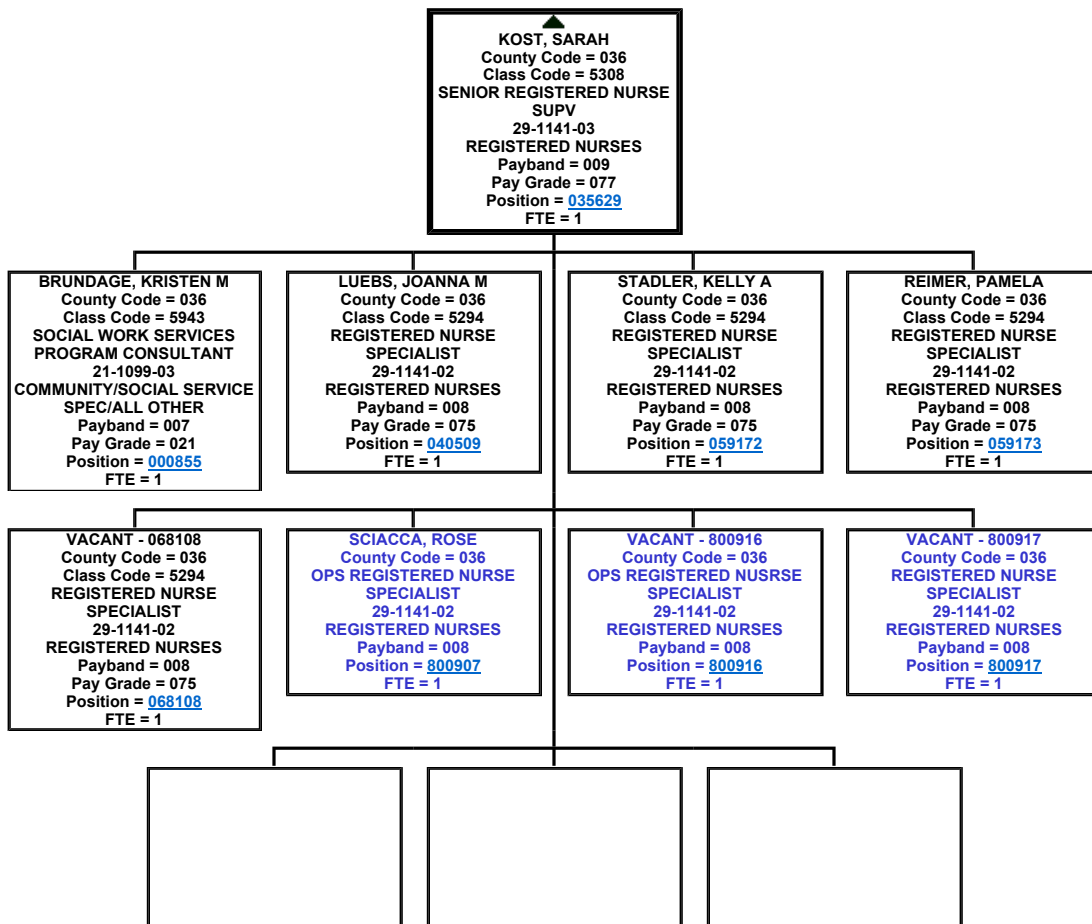
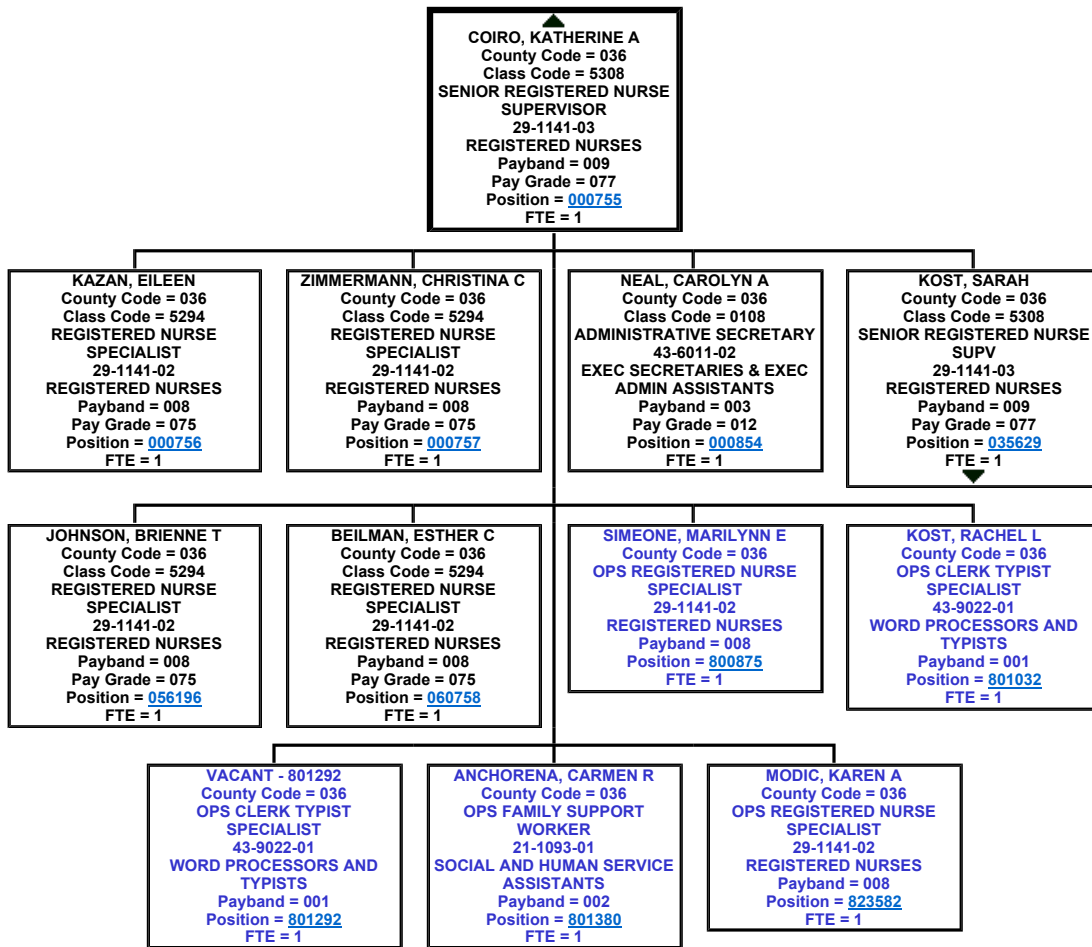












STUTZMAN, JULIE  
County Code = 036  
OPS LICENSED PRACTICAL  
NURSE  
29-2061-03  
LICENSED PRACTICAL &  
LICENSED VOC NURSES  
Payband = 005  
Position = 800920  
FTE = 1

SLOTABEC, CHARLOTTE L  
County Code = 036  
OPS REGISTERED NURSE  
SPECIALIST  
29-1141-02  
REGISTERED NURSES  
Payband = 008  
Position = 801526  
FTE = 1

ENRIGHT, KIMBERLY  
County Code = 036  
OPS REGISTERED NURSING  
CONSULTANT  
29-1141-04  
REGISTERED NURSES  
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Position = 801733  
FTE = 1

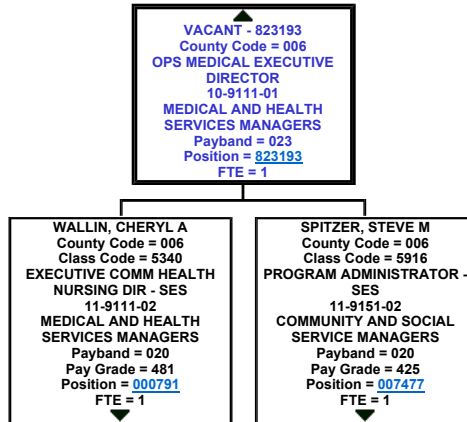
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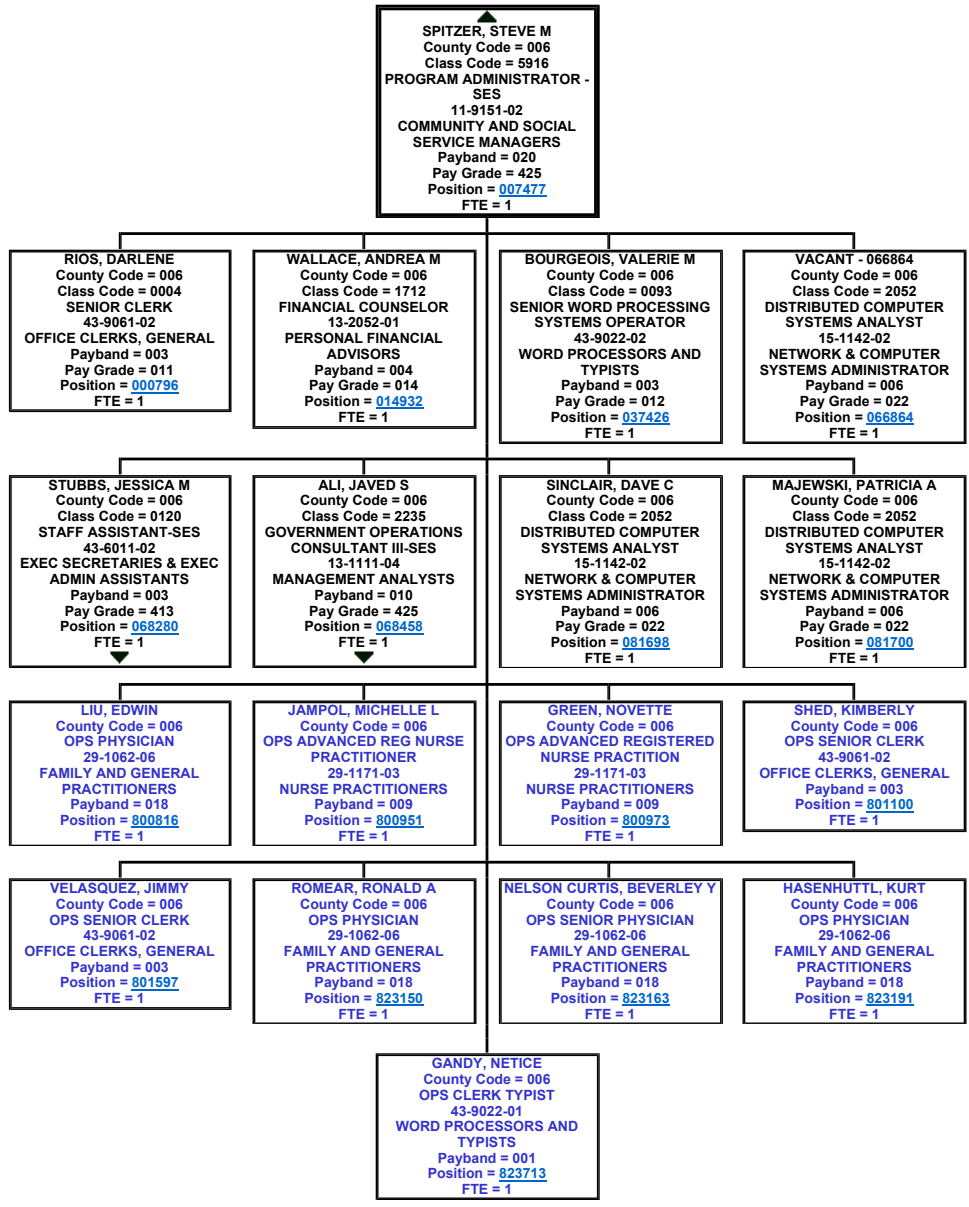
# Florida Department of Health

## CMS - Region - West Palm Beach

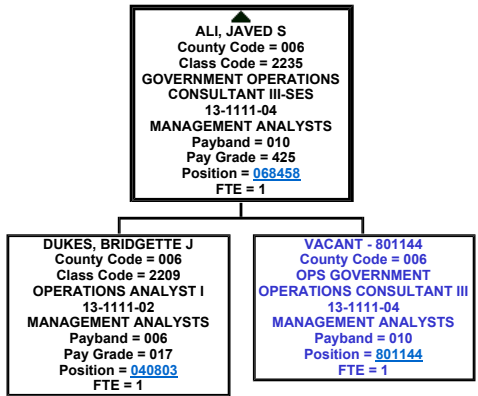
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Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.





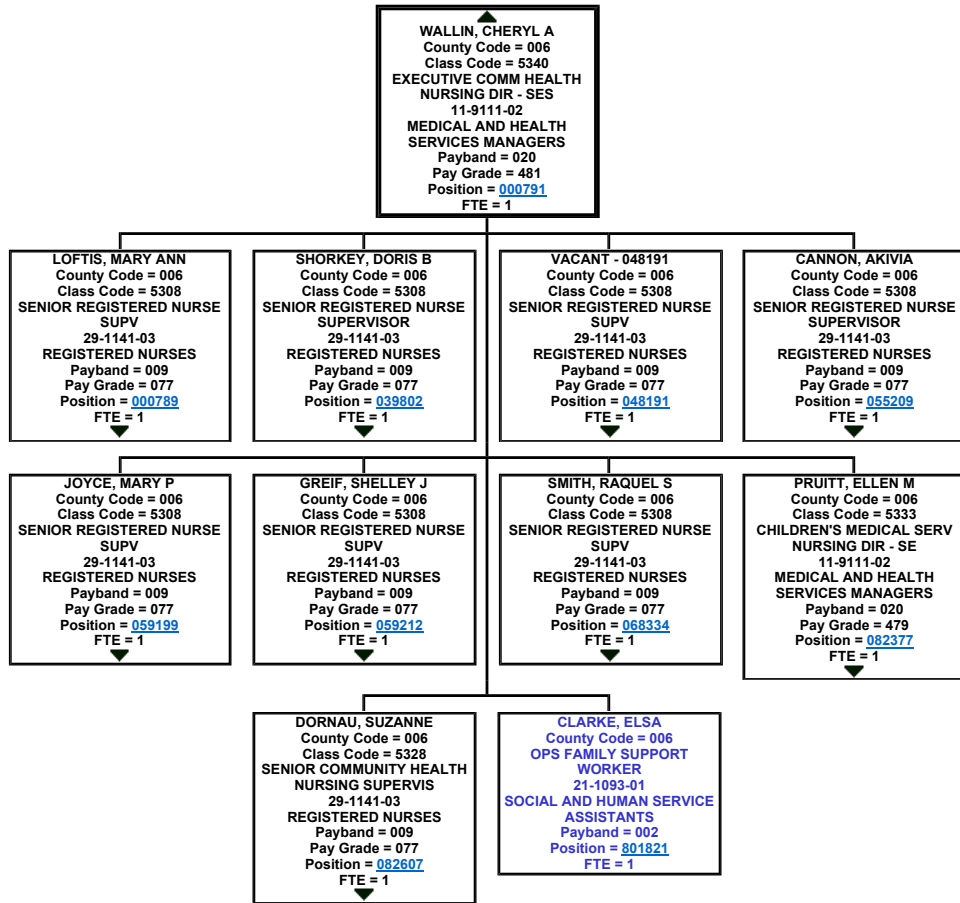




STUBBS, JESSICA M  
County Code = 006  
Class Code = 0120  
STAFF ASSISTANT-SES  
43-6011-02  
EXEC SECRETARIES & EXEC  
ADMIN ASSISTANTS  
Payband = 003  
Pay Grade = 413  
Position = [068280](#)  
FTE = 1

VACANT - 801793  
County Code = 006  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [801793](#)  
FTE = 1

MAHARAJ SHAH, MELA  
County Code = 006  
OPS SENIOR CLERK  
43-9061-02  
OFFICE CLERKS, GENERAL  
Payband = 003  
Position = [823897](#)  
FTE = 1



DORNAU, SUZANNE  
 County Code = 006  
 Class Code = 5328  
**SENIOR COMMUNITY HEALTH  
 NURSING SUPERVIS**  
 29-1141-03  
**REGISTERED NURSES**  
 Payband = 009  
 Pay Grade = 077  
 Position = [082607](#)  
 FTE = 1

WALLACE, CAROL M  
 County Code = 006  
 Class Code = 0105  
**SECRETARY SPECIALIST**  
 43-6014-01  
**SEC & ADMN ASST, EXPT  
 LEGAL, MED & EXEC**  
 Payband = 001  
 Pay Grade = 010  
 Position = [000798](#)  
 FTE = 1

DESHONG, LORRAINE  
 County Code = 006  
 Class Code = 0078  
**CLERK TYPIST SPECIALIST**  
 43-9022-01  
**WORD PROCESSORS AND  
 TYPISTS**  
 Payband = 001  
 Pay Grade = 008  
 Position = [034513](#)  
 FTE = 1

VACANT - 068459  
 County Code = 006  
 Class Code = 5294  
**REGISTERED NURSE  
 SPECIALIST**  
 29-1141-02  
**REGISTERED NURSES**  
 Payband = 008  
 Pay Grade = 075  
 Position = [068459](#)  
 FTE = 1

HANNAPARKIN, JENNIFER M  
 County Code = 006  
 Class Code = 5599  
**LICENSED PRACTICAL NURSE**  
 29-2061-03  
**LICENSED PRACTICAL &  
 LICENSED VOC NURSES**  
 Payband = 005  
 Pay Grade = 014  
 Position = [068461](#)  
 FTE = 1

VACANT - 082415  
 County Code = 006  
 Class Code = 5294  
**REGISTERED NURSE  
 SPECIALIST**  
 29-1141-02  
**REGISTERED NURSES**  
 Payband = 008  
 Pay Grade = 075  
 Position = [082415](#)  
 FTE = 1

LIN, MOOI LAN C  
 County Code = 006  
 Class Code = 0105  
**SECRETARY SPECIALIST**  
 43-6014-01  
**SEC & ADMN ASST, EXPT  
 LEGAL, MED & EXEC**  
 Payband = 001  
 Pay Grade = 010  
 Position = [082417](#)  
 FTE = 1

WELCH, AMY  
 County Code = 006  
**OPS REGISTERED NURSE  
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 29-1141-02  
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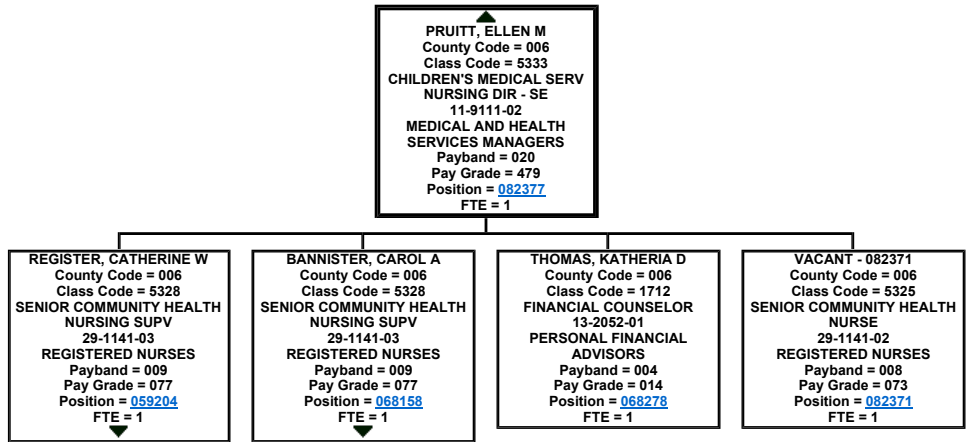
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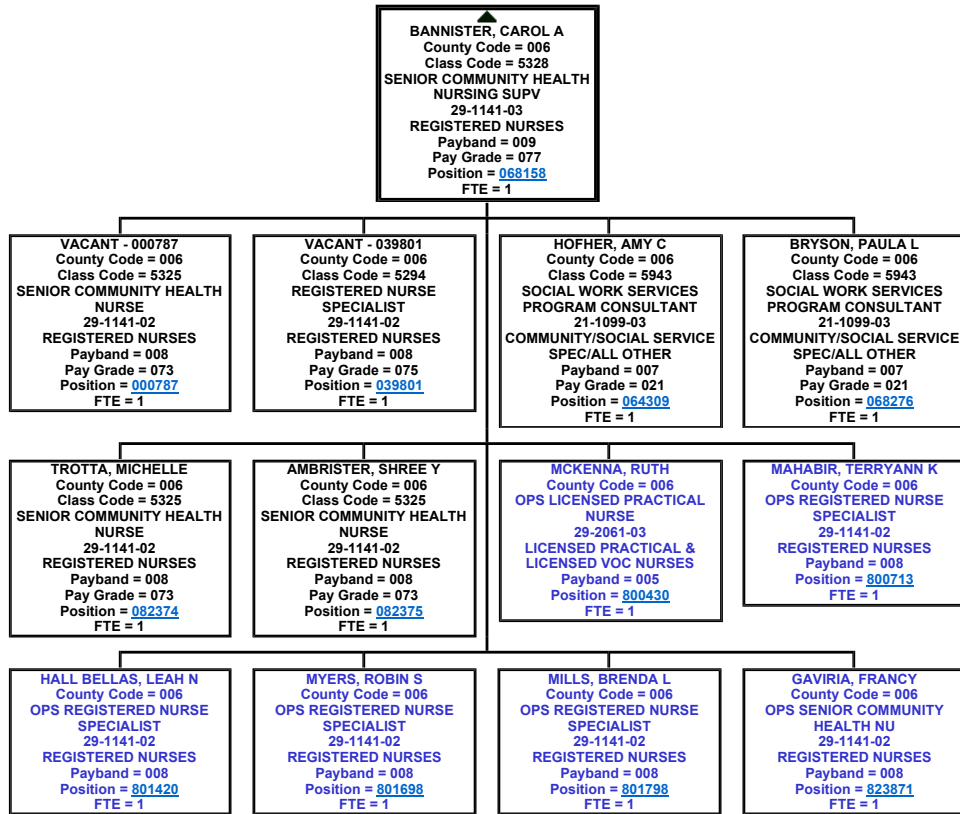
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 SPECIALIST**  
 29-1141-02  
**REGISTERED NURSES**  
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 Position = [801181](#)  
 FTE = 1

ADEOYE, AUDRA O  
 County Code = 006  
**OPS REGISTERED NURSE  
 SPECIALIST**  
 29-1141-02  
**REGISTERED NURSES**  
 Payband = 008  
 Position = [801600](#)  
 FTE = 1

VACANT - 801703  
 County Code = 006  
**OPS HEALTH SUPPORT  
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 31-1011-01  
**HOME HEALTH AIDES**  
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 Position = [801703](#)  
 FTE = 1

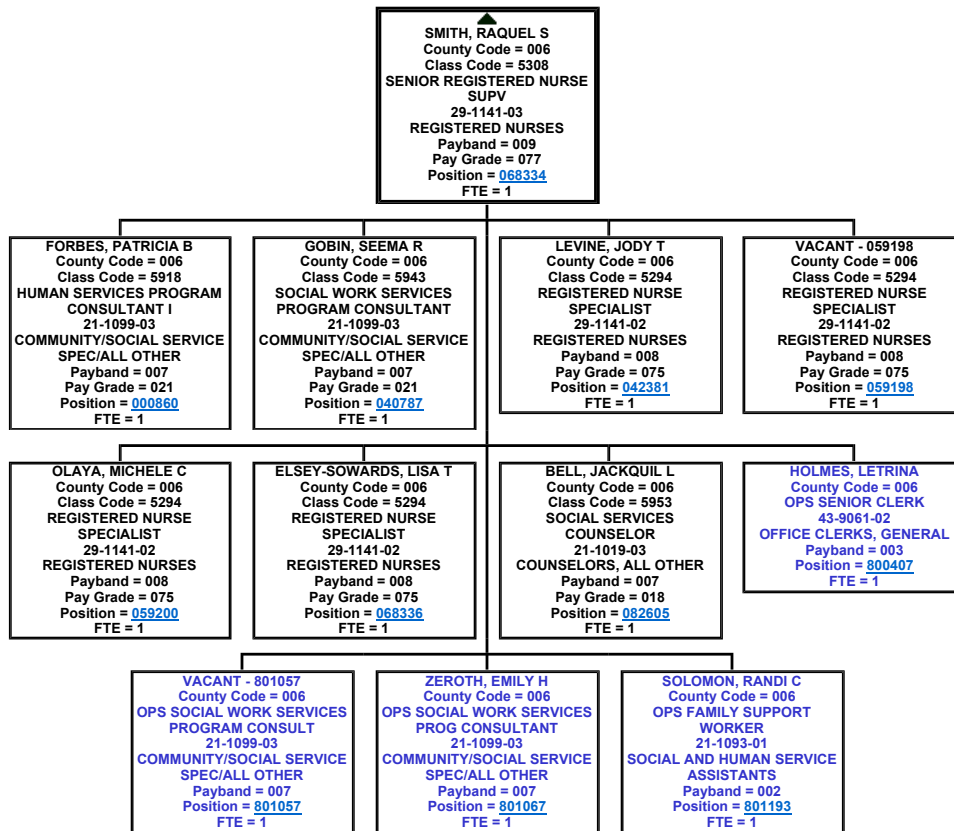
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 County Code = 006  
**OPS SENIOR COMMUNITY  
 HEALTH NU**  
 29-1141-02  
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 Payband = 008  
 Position = [823877](#)  
 FTE = 1



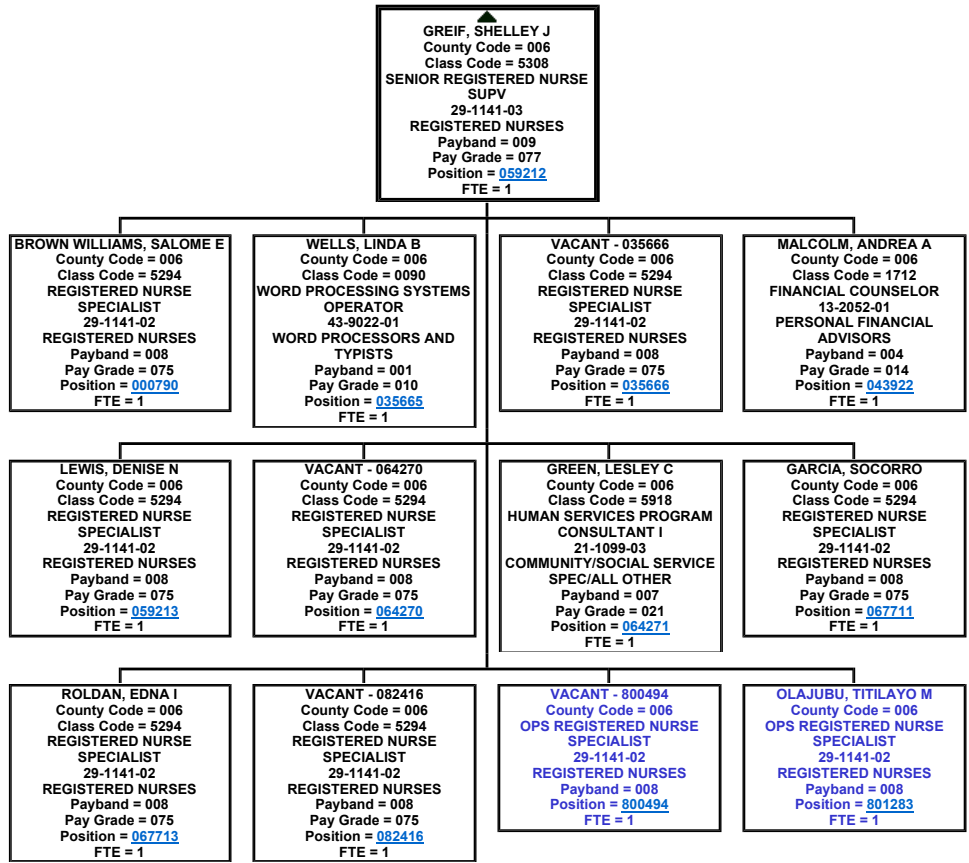


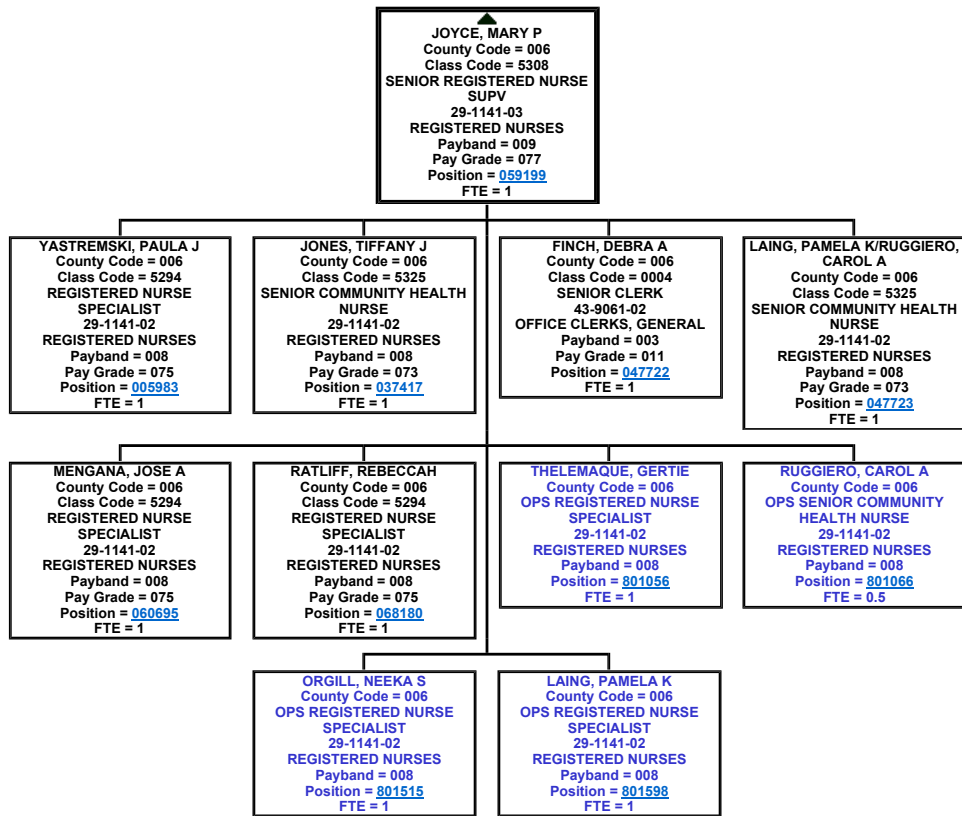
REGISTER, CATHERINE W  
 County Code = 006  
 Class Code = 5328  
 SENIOR COMMUNITY HEALTH  
 NURSING SUPV  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [059204](#)  
 FTE = 1











CANNON, AKIVIA  
 County Code = 006  
 Class Code = 5308  
 SENIOR REGISTERED NURSE  
 SUPERVISOR  
 29-1141-03  
 REGISTERED NURSES  
 Payband = 009  
 Pay Grade = 077  
 Position = [055209](#)  
 FTE = 1

VACANT - 034510  
 County Code = 006  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [034510](#)  
 FTE = 1

VACANT - 040400  
 County Code = 006  
 Class Code = 5325  
 SENIOR COMMUNITY HEALTH  
 NURSE  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Pay Grade = 073  
 Position = [040400](#)  
 FTE = 1

VACANT - 068063  
 County Code = 006  
 Class Code = 5294  
 REGISTERED NURSE  
 SPECIALIST  
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 REGISTERED NURSES  
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 Position = [068063](#)  
 FTE = 1

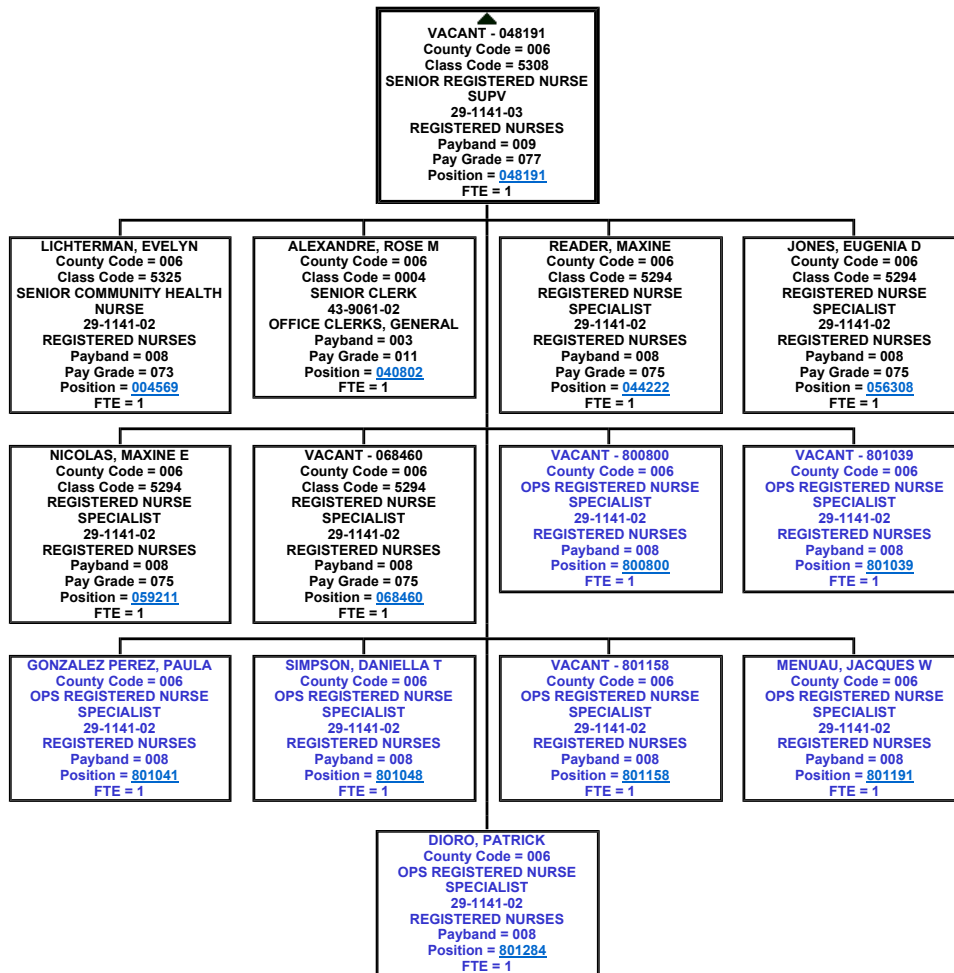
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 Class Code = 5294  
 REGISTERED NURSE  
 SPECIALIST  
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 Position = [082606](#)  
 FTE = 1

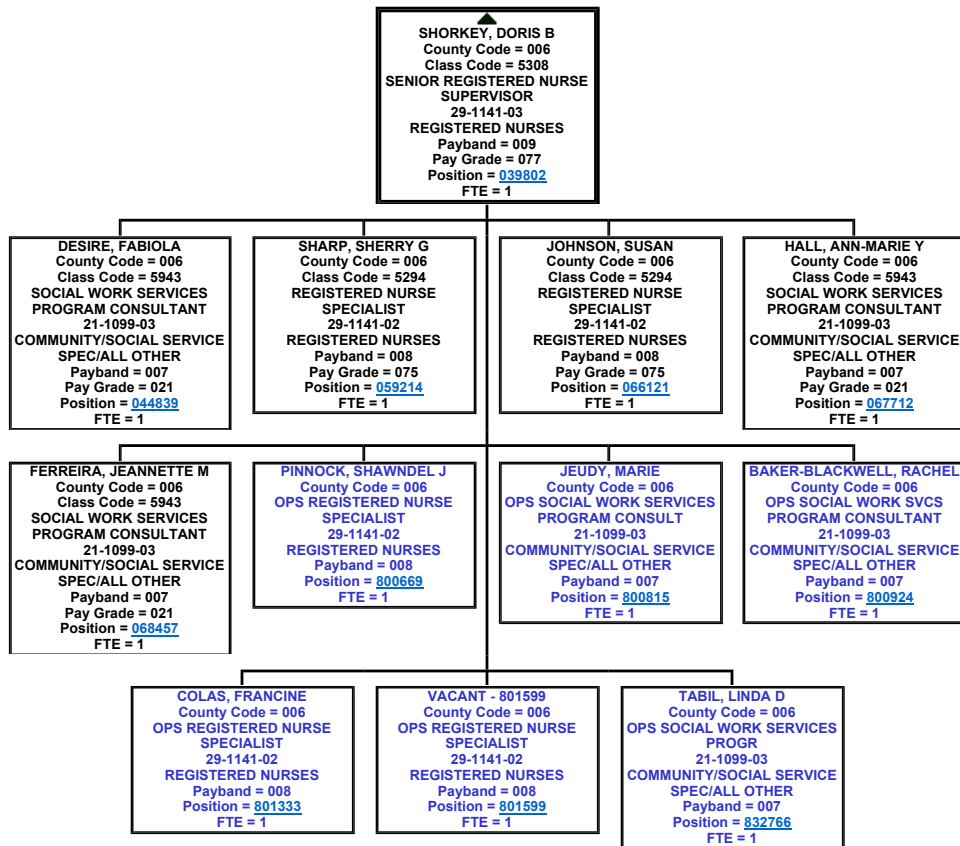
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 SPECIALIST  
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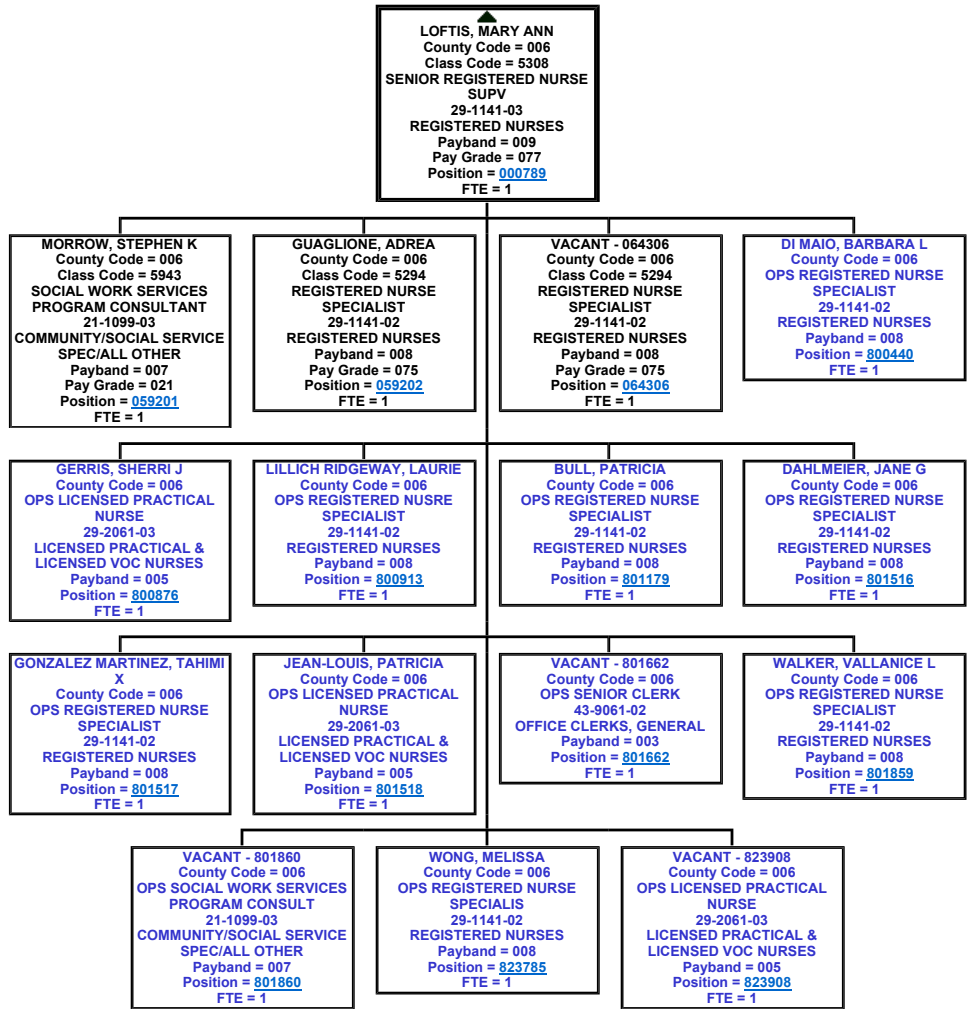
LA TOUCHE, MARCELLE M  
 County Code = 006  
 OPS SENIOR CLERK  
 43-9061-02  
 OFFICE CLERKS, GENERAL  
 Payband = 003  
 Position = [800678](#)  
 FTE = 1

VACANT - 800900  
 County Code = 006  
 OPS REGISTERED NURSE  
 SPECIALIST  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Position = [800900](#)  
 FTE = 1

MELON JACQUES, GERTRUDE  
 County Code = 006  
 OPS REGISTERED NURSE  
 SPECIALIS  
 29-1141-02  
 REGISTERED NURSES  
 Payband = 008  
 Position = [823819](#)  
 FTE = 1





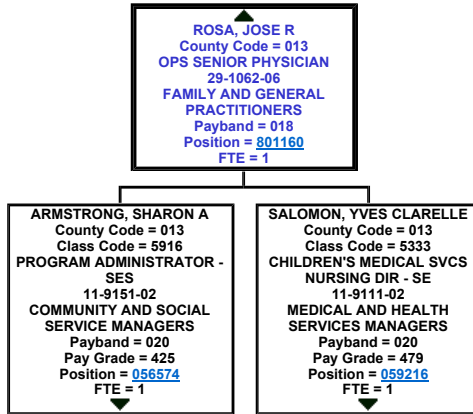


# Florida Department of Health

## CMS - Region - Miami - North

Created: 9/7/2017 9:23:00 AM

Note: The FIRS Organization Charts are built by position hierarchy data extracted from the People First Data Warehouse. Detailed positions may not be accurately reflected for temporary assigned duties.



▲  
SALOMON, YVES CLARELLE  
County Code = 013  
Class Code = 5333  
CHILDREN'S MEDICAL SVCS  
NURSING DIR - SE  
11-9111-02  
MEDICAL AND HEALTH  
SERVICES MANAGERS  
Payband = 020  
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Position = [059216](#)  
FTE = 1

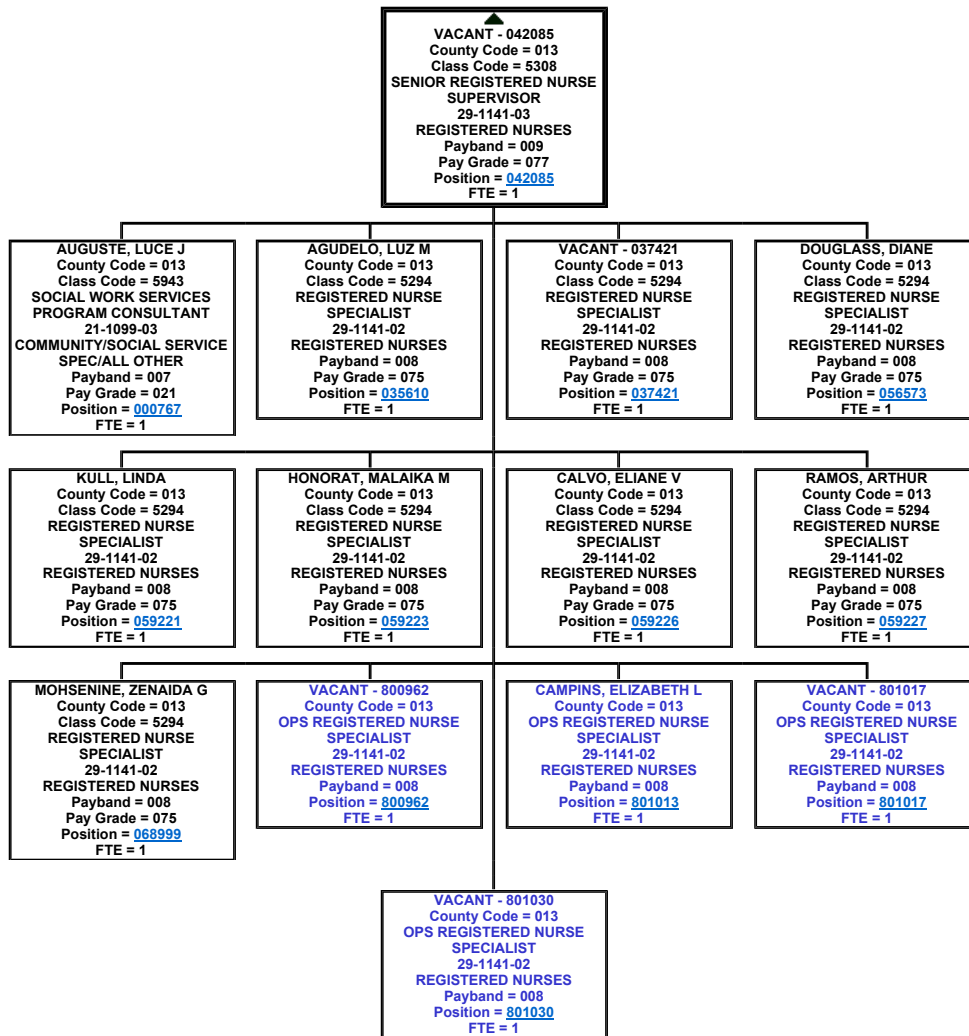
▼  
WINDER, BEATRICE I  
County Code = 013  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
29-1141-03  
REGISTERED NURSES  
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Position = [000766](#)  
FTE = 1

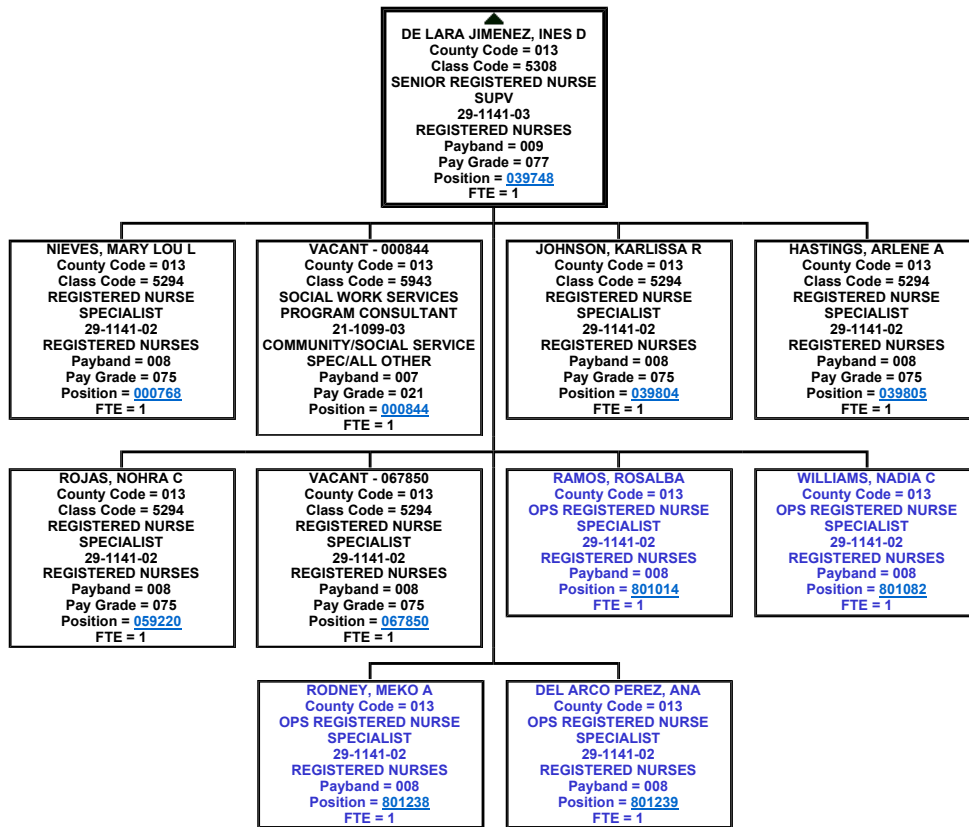
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PAUL, NESLY  
County Code = 013  
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SENIOR REGISTERED NURSE  
SUPV  
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Payband = 009  
Pay Grade = 077  
Position = [000778](#)  
FTE = 1

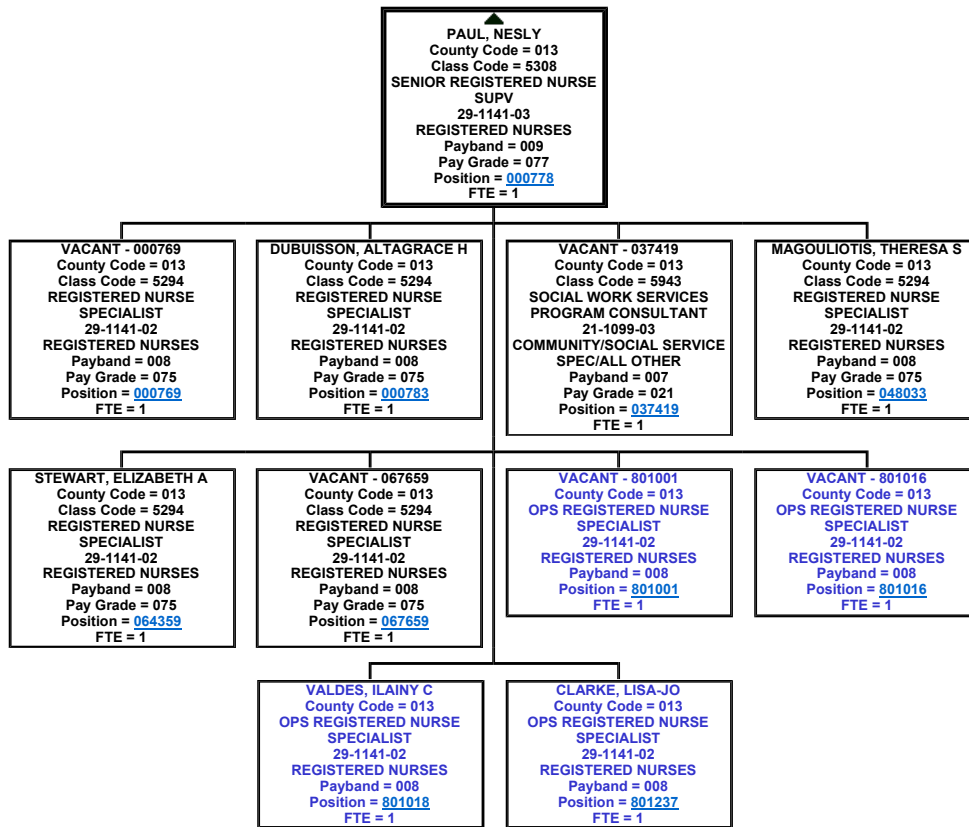
▼  
DE LARA JIMENEZ, INES D  
County Code = 013  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPV  
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REGISTERED NURSES  
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Pay Grade = 077  
Position = [039748](#)  
FTE = 1

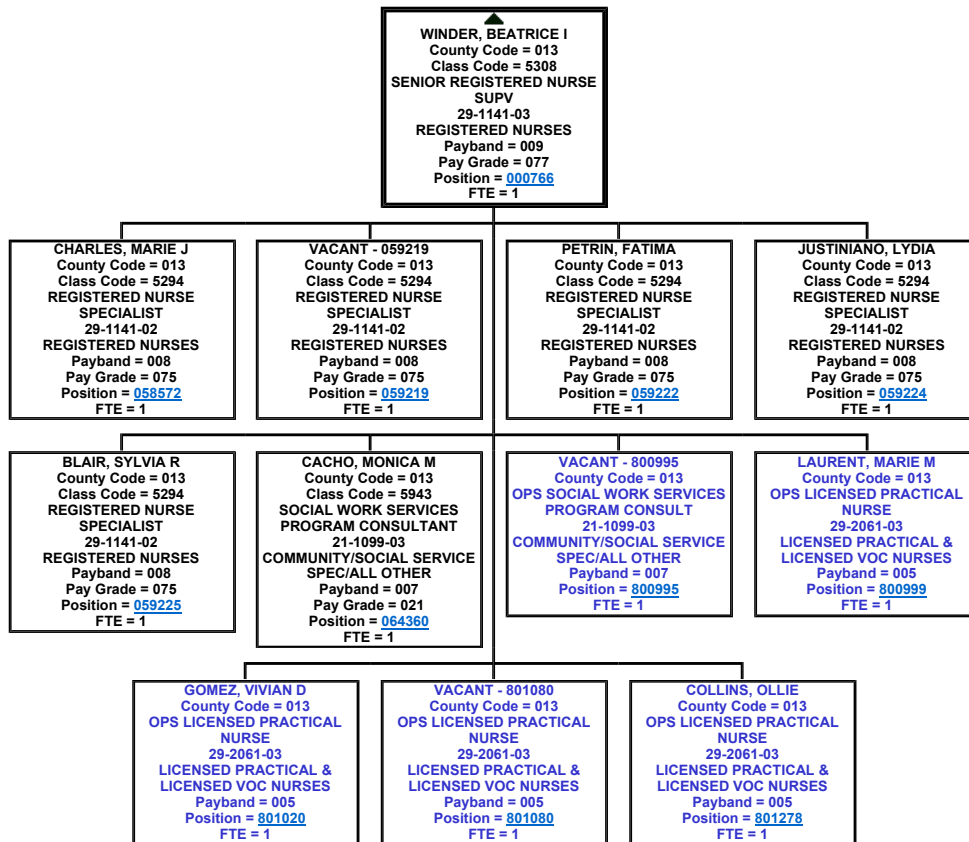
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VACANT - 042085  
County Code = 013  
Class Code = 5308  
SENIOR REGISTERED NURSE  
SUPERVISOR  
29-1141-03  
REGISTERED NURSES  
Payband = 009  
Pay Grade = 077  
Position = [042085](#)  
FTE = 1

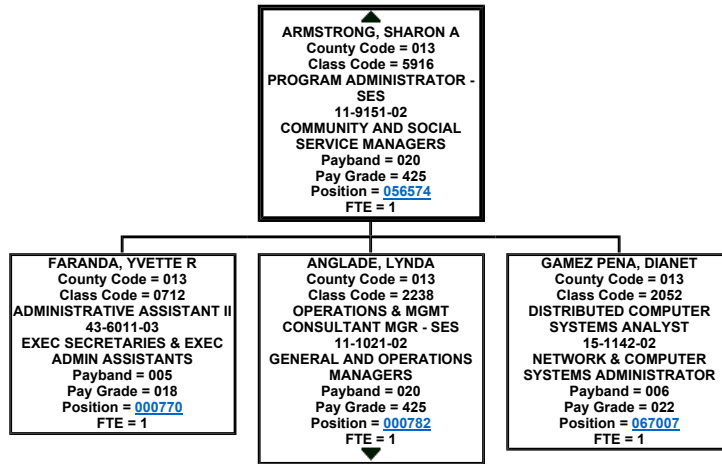


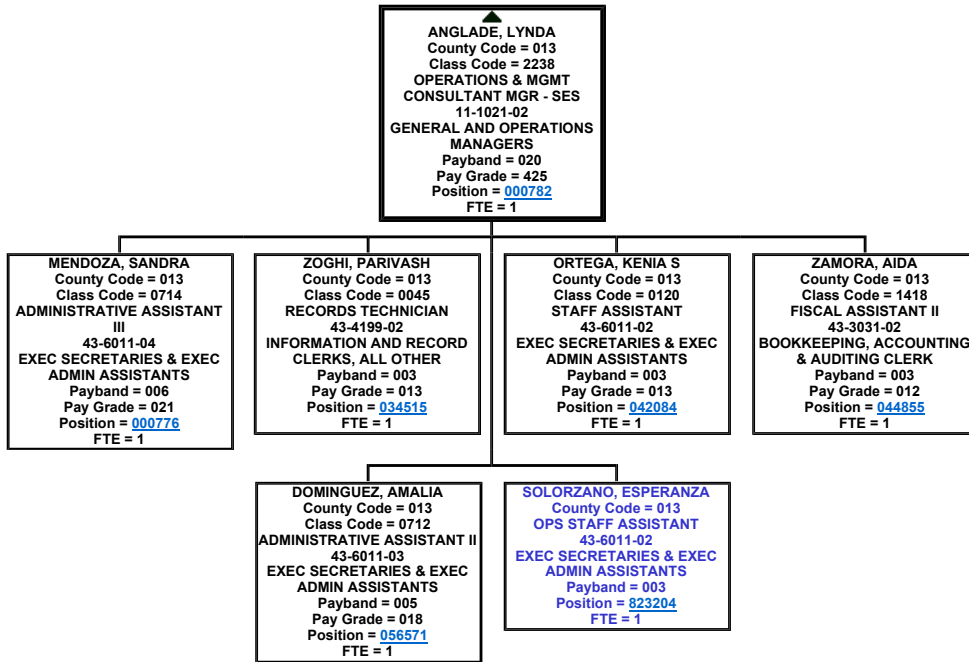












HEALTH, DEPARTMENT OF	FISCAL YEAR 2016-17			
	SECTION I: BUDGET		FIXED CAPITAL OUTLAY	
	OPERATING			
TOTAL ALL FUNDS GENERAL APPROPRIATIONS ACT		2,882,249,498	14,543,415	
ADJUSTMENTS TO GENERAL APPROPRIATIONS ACT (Supplementals, Vetoes, Budget Amendments, etc.)		694,457,295	-3,000,000	
FINAL BUDGET FOR AGENCY		3,576,706,793	11,543,415	
SECTION II: ACTIVITIES * MEASURES	Number of Units	(1) Unit Cost	(2) Expenditures (Allocated)	(3) FCO
Executive Direction, Administrative Support and Information Technology (2)				11,543,415
Anti-tobacco Marketing Activities * Number of anti-tobacco impressions.	3,691,799,696	0.01	24,037,201	
Community Based Anti-tobacco Activities * Number of community based tobacco intervention projects funded.	67	160,859.18	10,777,565	
Provide Quitline Services * Number of cessation services provided.	141,906	82.69	11,734,267	
State And Community Interventions - Area Health Education Centers (ahecs) * Total number of health care practitioners trained in tobacco dependence, patient referrals and systems change.	4,742	2,989.89	14,178,046	
Provide School Health Services * Number of school health services provided	18,816,788	3.29	61,862,478	
Provide Dental Health Services * Number of adults and children receiving county health department professional dental care.	854,912	86.13	73,636,470	
Provide Healthy Start Services * Number of Healthy Start clients provided by direct service providers.	236,765	478.92	113,391,734	
Provide Women, Infants And Children (wic) Nutrition Services * Number of monthly participants	500,000	735.46	367,731,955	
Child Care Food Nutrition * Number of child care meals served monthly	9,030,000	32.15	290,282,692	
Provide Family Planning Services * Number of family planning clients.	219,410	250.04	54,860,340	
Provide Primary Care For Adults And Children * Number of adults and children receiving well child care and care for acute and episodic illnesses and injuries.	134,093	930.63	124,791,129	
Provide Chronic Disease Screening And Education Services * Number of persons receiving chronic disease community services from county health departments.	120,447	333.59	40,179,827	
Recruit Volunteers * Number of volunteers participating	24,186	18.34	443,574	
Provide Immunization Services * Number of immunization services provided	1,457,967	30.05	43,817,021	
Provide Sexually Transmitted Disease Services * Number of sexually transmitted disease clients.	99,743	415.35	41,427,881	
Provide Human Immunodeficiency Virus/Acquired Immune Deficiency Syndrome (hiv/Aids) Services * Persons receiving HIV patient care and case management from Ryan White Consortia and General Revenue Networks	37,288	4,469.74	166,667,714	
Provide Tuberculosis Services * Number of tuberculosis medical, screening, tests, test read services.	289,052	175.97	50,865,087	
Provide Infectious Disease Surveillance * Number of epidemiological interview / follow-up services.	239,885	69.21	16,602,049	
Monitor And Regulate Facilities * Number of facility inspections.	181,956	163.39	29,728,917	
Monitor And Regulate Onsite Sewage Disposal (osds) Systems * Number of onsite sewage disposal systems inspected.	407,668	84.53	34,461,611	
Control Radiation Threats * Number of radiation facilities, devices and users regulated.	75,148	100.65	7,563,661	
Racial And Ethnic Disparity Grant * Number of projects	18	158,998.22	2,861,968	
Provide Community Hygiene Services * Number of Community Hygiene Health Services	126,026	62.88	7,924,477	
Monitor Water System/Groundwater Quality * Water system / storage tank inspections / plans reviewed.	258,974	28.06	7,266,329	
Record Vital Events - Chd * Number of vital events recorded.	406,083	28.66	11,638,090	
Process Vital Records *	653,447	16.18	10,570,202	
Provide Public Health Pharmacy Services * Number of drug packets, bottles, and scripts distributed/dispensed.	1,600,584	95.06	152,156,771	
Provide Public Health Laboratory Services * Number of relative workload units performed annually.	4,925,709	6.52	32,132,556	
Public Health Preparedness And Response To Bioterrorism * Number of services (vary considerably in scope)	63,457	1,110.46	70,466,502	
Statewide Research * Number of grants awarded annually	80	1,258,258.64	100,660,691	
Prescription Drug Monitoring *	7,021,924	0.12	820,954	
Early Intervention Services * Number enrolled in early intervention program.	51,284	1,309.55	67,159,184	
Medical Services To Abused / Neglected Children * Number of Child Protection Team assessments	50,244	416.17	20,910,019	
Poison Control Centers * Number of telephone consultations.	145,894	36.07	5,262,032	
Children's Medical Services Network * Number of children enrolled	64,740	12,375.26	801,174,512	
Issue Licenses And Renewals * Health care practitioner licenses issued	500,000	75.69	37,845,566	
Investigate Unlicensed Activity * Number of unlicensed cases investigated.	700	2,362.43	1,653,704	
Profile Practitioners * Number of visits to practitioner profile website.	2,000,000	0.15	305,521	
Recruit Providers To Underserved Areas * Providers recruited to serve in underserved areas.	562	332.00	186,585	
Support Local Health Planning Councils * Number of Local Health Councils Supported.	11	103,333.45	1,136,668	
Support Rural Health Networks * Rural Health Networks supported.	9	124,320.78	1,118,887	
Rehabilitate Brain And Spinal Cord Injury Victims * Number of brain and spinal cord injured individuals served.	2,985	7,253.98	21,653,135	
Dispense Grant Funds To Local Providers * Number of disbursements to EMS providers	97	72,715.90	7,053,442	
Trauma Services * Number of Verified Trauma Centers	32	395,380.53	12,652,177	
Provide Eligibility Determination For Benefits * Number of claims completed with accurate determinations	249,608	658.59	164,389,759	
Investigative Services * Number of practitioner cases investigated.	25,444	400.12	10,180,777	
Practitioner Regulation Legal Services * Number of practitioner cases resolved.	4,454	1,841.98	8,204,195	
Consumer Services * Number of complaints resolved.	25,513	94.47	2,410,191	
Back of the Bill - "Revert and Reappropriate" Zika Research and Alzheimers			27,826,678	
TOTAL			3,166,662,198	11,543,415
SECTION III: RECONCILIATION TO BUDGET				
PASS THROUGHS				
TRANSFER - STATE AGENCIES				
AID TO LOCAL GOVERNMENTS				
PAYMENT OF PENSIONS, BENEFITS AND CLAIMS				
OTHER			219,730,495	
REVERSIONS			190,314,218	
TOTAL BUDGET FOR AGENCY (Total Activities + Pass Throughs + Reversions) - Should equal Section I above. (4)			3,576,706,911	11,543,415

## SCHEDULE XI/EXHIBIT VI: AGENCY-LEVEL UNIT COST SUMMARY

(1) Some activity unit costs may be overstated due to the allocation of double budgeted items.

(2) Expenditures associated with Executive Direction, Administrative Support and Information Technology have been allocated based on FTE. Other allocation methodologies could result in significantly different unit costs per activity.

(3) Information for FCO depicts amounts for current year appropriations only. Additional information and systems are needed to develop meaningful FCO unit costs.

(4) Final Budget for Agency and Total Budget for Agency may not equal due to rounding.



## ADMINISTRATIVE SUPPORT EXHIBITS AND SCHEDULES



# SCHEDULE IV-B FOR WIDE AREA NETWORK BANDWIDTH UPGRADE

For Fiscal Year 2018-19



August 25, 2017

FLORIDA DEPARTMENT OF HEALTH

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### I. Schedule IV-B Cover Sheet

Schedule IV-B Cover Sheet and Agency Project Approval	
Agency: Department of Health	Schedule IV-B Submission Date:
Project Name: Wide Area Network Bandwidth Upgrade	Is this project included in the Agency's LRPP? _____ Yes _____ No
FY 2018-19 LBR Issue Code:	FY 2018-19 LBR Issue Title:
Agency Contact for Schedule IV-B (Name, Phone #, and E-mail address):	
AGENCY APPROVAL SIGNATURES	
I am submitting the attached Schedule IV-B in support of our legislative budget request. I have reviewed the estimated costs and benefits documented in the Schedule IV-B and believe the proposed solution can be delivered within the estimated time for the estimated costs to achieve the described benefits. I agree with the information in the attached Schedule IV-B.	
Agency Head: Printed Name: <u>Celeste Philip, MD, MPH Surgeon General and Secretary Florida Department of Health</u>	Date: <u>9/15/17</u>
Agency Chief Information Officer (or equivalent): Printed Name: <u>Tony Powell, Chief Information Officer Office of Information Technology</u>	Date: <u>9/14/17</u>
Chief Budget Officer: Printed Name: <u>Ty Gentle, Acting Director Office of Budget and Revenue Management</u>	Date: <u>9/15/17</u>
Planning Officer: Printed Name: <u>N/A</u>	Date:
Project Sponsor: Printed Name: <u>Tony Powell, Chief Information Officer Office of Information Technology</u>	Date: <u>9/14/17</u>
Schedule IV-B Preparers (Name, Phone #, and E-mail address):	
Business Need:	Robert Poston, (850) 617-5835, Robert.poston@flhealth.gov
Cost Benefit Analysis:	Robert Poston, (850) 617-5835, Robert.poston@flhealth.gov
Risk Analysis:	Robert Poston, (850) 617-5835, Robert.poston@flhealth.gov
Technology Planning:	Robert Poston, (850) 617-5835, Robert.poston@flhealth.gov
Project Planning:	Robert Poston, (850) 617-5835, Robert.poston@flhealth.gov

## II. Schedule IV-B Business Case – Strategic Needs Assessment

### A. Background and Strategic Needs Assessment

#### 1. Business Need

The Florida Department of Health (DOH) is responsible for the health and safety of all citizens and visitors to the state (s.381.001 Florida Statutes). The mission of the Department is to protect, promote and improve the health of all people in Florida through integrated state, county, and community efforts. As a public health agency, DOH monitors the health status of Floridians, investigates and manages health problems, and mobilizes local communities to address health-related issues. The Department develops policies and plans that support health goals, enforces laws and regulations that protect the health of all residents and visitors, links people to needed health care services, and provides services where necessary when people have difficulty accessing services from other providers. Five key issue areas are identified as factors that must be addressed to improve the health and safety of Florida’s citizens and visitors: Healthy Mothers and Babies; Long, Healthy Life; Readiness for Emerging Health Threats; Effective Agency Processes; and Regulatory Efficiency. By targeting these key areas Florida’s public health resources are strategically positioned to continue improving the health of all its residents.

The Florida Department of Health (DOH) delivers health related services and programs such as Environmental Health; Disease Control; County Health Departments (CHD); Medical Quality Assurance (MQA); Women, Infants, and Children (WIC); Children’s Medical Services (CMS); Child Protection Teams (CPT); Bureau of Labs (BOL); Vital Statistics, etc. through more than 400 field offices located throughout the state. These field offices are supported by a network implementation best characterized as 1990’s design with limited network capacity. The internet and information technology service delivery has evolved dramatically over the last two decades. However, the DOH network has not. In 2017, approximately 80% of the DOH field locations had network bandwidth supporting the field office that is less than the bandwidth available on a 4G cell phone. This lack of network bandwidth results in degraded delivery of health services to the citizens of Florida as well as increased DOH staff frustrations and inefficiencies.

In addition, the constrained wide area network bandwidth available at each of the DOH field offices has led to the proliferation of local servers, local backup systems, and local disaster recovery methods. This highly distributed environment increases exposure to security risks and inhibits the ability of DOH to leverage economies of scale through the use of the state data center services or cost effective cloud services.

Symptomatic proof of the overloaded DOH wide area network can be found in the attached “Appendix E: DOH 2015-07-05 Min Utilization Incident Report”. According to this report, approximately 60% of the DOH field office locations violated the State of Florida, My Florida Network (MFN) service level agreement (SLA) for more than 8,000 hours in one month alone. This report reflects the insufficient wide area network bandwidth available to support the current department network workload generated as a function of performing its core mission. It is also an indicator of the inadequacy of the current network bandwidth to support the efforts of the department to move toward industry trends and best practices such as leveraging cloud strategies and technologies in electronic health records, collection and dissemination of disease information, vital statistic records, leveraging telemedicine, management and distribution of forensic child abuse interviews, etc.

Following are just a few examples of how the insufficiency of the DOH network bandwidth negatively affects delivery of health-related services.

- **Bureau of Labs (BOL)**

The DOH Bureau of Labs is responsible in the testing of everything from newborn screening to bio-terrorism to Zika virus. In fact, the validation performed by the Bureau of Labs is often the sentinel event which triggers the DOH response to public health issues as well as disseminating results to federal agencies for national preparedness. The function performed by the lab and its ability to communicate information efficiently and effectively is critical. Yet, the current network bandwidth supporting the Bureau of Labs is only slightly better than that available on a 4G cell phone (15 Mbps vs. 12 Mbps) and frequently results in network response degradation during

afternoon hours.

- **County Health Departments (CHD)**

The 67 DOH county health departments provide public health services and care to approximately 980,000 individuals annually in their respective communities. A standard, federally certified, practice management and electronic health record system, the Health Management System (HMS), is used at all locations to manage CHD clinical operations and patient care. This system relies on good network performance to efficiently support activities including, but not limited to, automated immunization tracking, patient care coordination, women’s health, well child care, electronic Laboratory ordering and resulting, and e-prescribing for patients with communicable diseases. Staff have reported significant delays in many of the CHDs with intermittent HMS system response slowness. A network analysis revealed 232 DOH locations violating the State of Florida, My Florida Network (MFN) service level agreement for more than 8,000 hours in one month which is a symptom of insufficient network bandwidth. Lack of network responsiveness increases clinic wait times, inhibits the ability to quickly process a patient during an encounter, and increases quantity of staff needed to capture information on paper and key it into HMS after the visit, thus defeating the intent of automated efficiency tools. One Pinellas CHD provider stated they sometimes feel they have to work twice as hard with computers in place than before clinic automation was introduced. This sentiment has been echoed by providers in several other CHDs as well.

- **Child Protection Team (CPT)**

One aspect of the CPT function, which is dramatically impacted by insufficient network bandwidth, is the distribution and management of the forensic interview. This interview is conducted by DOH service providers with the victim of an alleged child abuse case. The forensic interview is then made available to law enforcement, attorneys, other DOH personnel, and other professionals on a need to know basis. The current mechanism for distribution of those digital forensic recordings is via DVD. Each CPT office essentially exists as an island of information because there is not sufficient wide area network bandwidth to the offices to distribute the files electronically, to centralize collection and management of the recorded interviews, nor to permit shared viewing of the recordings within DOH itself.

Many of the DOH CPT field offices use videoconference equipment that supports business (Telehealth) and medical (Telemedicine) services. Many also have digital video and image recording systems. It is anticipated that all CPT digital video and image recording systems will be reconfigured or updated to record and/or backup to ‘the cloud’ in the future. Therefore, each system will place additional demands on network bandwidth that should be considered. The network bandwidth impact of digital image recording services using the Second Opinion Professional software (SOS) platform are also a consideration. The SOS platform is utilized to capture and manage digital still image (pictures) associated with physical and sexual abuse medical evaluations. These image related applications consume more wide area network bandwidth than non-image applications and compound the current network responsiveness issues.

According to the attached “Appendix E: DOH 2015-07-05 Min Utilization Incident Report”, 35% of the DOH CPT locations and staff were hampered by slow response time and lack of network responsiveness in delivering health related services to the abused and neglected children of Florida. With increased network bandwidth to the CPT locations, critical information in the protection of Florida’s children will be delivered and made available to the appropriate authorities in a more efficient, effective, and secure manner. The scenario with CMS locations is similar with 45% locations impacted by slow network responsiveness.

Another broader example of the impact of slow network responsiveness involves DOH’s movement toward using cloud based services by deploying Microsoft Office 365. The impact on the existing network bandwidth resulted in response time complaints by staff in many of the field offices. According to reports from the DOH field offices, many DOH Office 365 users are using the light weight, less functional web access version for email instead of using the normal Outlook email client due to the poor network responsiveness. This reaction by staff results in inefficiencies due to the limited functionality of the features

being used.

DOH has developed a roadmap to reduce the negative impact of the aged network design on the ability of its field offices to deliver quality health related services to citizens efficiently. The roadmap consists of initiatives which provide the foundation for DOH to better leverage new and emerging technologies and best practices for health service delivery in a more flexible and agile manner. It also reduces inhibitors to the department's ability to increase the quality, consistency, and sustainability of service performance and service management.

DOH submitted a Legislative Budget Request (LBR) for fiscal year 2017 -2018 requesting \$4,914,221 to address the network bandwidth issue and received an appropriation of \$2,127,735. This budget request is to fund the remainder of the wide area network circuit upgrades required and will provide the network bandwidth foundation necessary to support the department in accomplishing its current mission and in moving forward toward its vision of being the healthiest state in the nation. This budget request, coupled with the appropriation approved last fiscal year, will provide each of the 400+ field offices, the increased wide area network bandwidth necessary to achieve consistently acceptable application performance, free the agency of the dependence on local servers for application delivery and file access, and enhance the adoption of Office 365 and other cloud-based tools while enabling a myriad of hosting options including cloud-based approaches. "Appendix C: Bandwidth Upgrade Detail by Site" contains a listing of each of the DOH field office locations and the proposed wide area network bandwidth for that office. The last column, "FY Priority", details which sites will be upgraded based on the LBR funding approved for FY 17-18 and which ones will be targeted for FY 18-19 if funding is approved.

## 2. Business Objectives

The objectives of this project are:

- To provide the wide area network bandwidth necessary for DOH to fulfill its core mission regarding the delivery of health-related services with consistently acceptable application performance, to free the agency of the dependence on local servers for application delivery and file access, and to enhance the adoption of Office 365 and other cloud-based tools while enabling a myriad of hosting options including cloud-based approaches.
- To provide the foundation for DOH to position itself to take advantage of industry best practices in delivering health services including the use of cloud based technologies and approaches for collaboration, information dissemination and consolidation, etc. Without this project, DOH will not have the wide area network bandwidth to do so.

This project supports the Governor's Area-Specific Strategies of Civic and Governance Systems and Quality of Life and Quality Places and, in turn, the DOH LRPP GOAL 4: EFFECTIVE AGENCY PROCESSES. Performance measurement, continuous improvement, accountability and sustainability of the public health system are strategies DOH has adopted to ensure Florida's population is served efficiently and effectively. Highly functioning data collection and management systems, electronic health records and systems of health information exchange are necessary for understanding health problems and threats and for crafting policies and programs to address them. Florida's public health system should: use health information technology to improve the efficiency, effectiveness and quality of patient care coordination, patient safety and health care outcomes; ensure that its workforce is prepared, diverse and sustainable; and promote efficiency and effectiveness through performance management and collaboration among public entities. This request provides sufficient wide area network bandwidth which is one of the fundamental components for improving the use of health information technology.

## B. Baseline Analysis

### 1. Current Business Process(es)

The current wide area network bandwidth, supporting the more than 400+ DOH field locations, is not sufficient to support the current network workload generated by DOH staff in performance of their core duties. In 2017, approximately 80% of the DOH field locations had network bandwidth supporting the field office that is less than the bandwidth available on a 4G cell phone and resulted in poor application

performance and inefficiency. Even in offices that do have greater network bandwidth, the bandwidth is often not sufficient to meet the demand generated by the DOH workforce in performing the core mission of the department.

DOH took a step toward using cloud based services by deploying Microsoft Office 365. However, the impact on the existing network bandwidth resulted in response time complaints in many of the field offices. In addition, as DOH took measures to increase endpoint security, the impact on response time was compounded. Some field offices were able to address the impact on performance but most were not. Response time issues still remain today, for many of the DOH locations, and is an inhibitor to effective job performance and results in an inefficient utilization of staff. The demands on network bandwidth will continue to grow with the adoption of cloud solutions in the future and will get worse unless corrective action is taken by increasing the wide area network bandwidth.

The lack of sufficient wide area network bandwidth to each of the DOH field offices has led to the proliferation of local servers, local backup systems, and local disaster recovery methods. This proliferation of disparate systems and technologies results in greater security risks, inefficiencies, and increased points of failure and inhibits the ability of DOH to leverage economies of scale through the use of the state data center services or cost effective cloud services.

The attached “Appendix E: DOH 2015-07-05 Min Utilization Incident Report” is an example of evidence that demonstrates that the current DOH wide area network bandwidth is not sufficient to sustain the workload of DOH in performance of its mission. According to the report, over 60% of the DOH field locations violated the MFN service level agreement. This phenomenon results from the lack of adequate network bandwidth to support the current workload and is indicative of a significant constraint in supporting the department in the performance of its mission as well as efforts to improve health related services using cloud strategies and technologies. “Appendix G: Tangible Benefit Analysis” uses the information presented in Appendix E to estimate the potential monetary impact to the agency as a result of lost employee productivity due to network congestion.

DOH submitted a Legislative Budget Request (LBR) for fiscal year 2017 -2018 requesting \$4,914,221 to address the network bandwidth issue and received an appropriation of \$2,127,735. DOH is in the process of prioritizing the 400+ sites and ordering circuit bandwidth upgrades that can be funded through the LBR appropriation. As of the date of this document, the FY 2017-18 LBR appropriation has not been spent 100% due to the early FY 2018-19 LBR submission date as well as the time lag required by the MFN provider between circuit upgrade ordering, circuit upgrade delivery, and circuit billing. However, by the end of FY 2017-18, DOH will have placed network upgrade orders whose annualized cost consume the FY 2017-18 LBR appropriation for Wide Area Network Bandwidth Upgrade. For FY 17-18, DOH is giving high priority to sites which do not have the minimum required circuit speed of 12 Mbps or have circuit bandwidths less than one network bandwidth tier below their recommended network tier and have not had a bandwidth upgrade in the last 18 months. The anticipated fiscal year (FY) implementation date is detailed in “Appendix C: Bandwidth Upgrade Detail by Site”, column label “FY Priority”.

## 2. Assumptions and Constraints

### a. Assumptions

- i. The desired network bandwidth can be provided to the DOH location by the local telco provider.
- ii. The DOH location building infrastructure is capable of handling the increased network bandwidth.
- iii. The MFN circuit costs are the same as in FY 2018-19 since MFN-2 is not yet available for ordering.
- iv. The funding level available through USAC grants (Federal Rural Healthcare Program administered by the Universal Service Administration Company) will continue at current levels, at a minimum. Otherwise, additional budget requests will be necessary.

**b. Constraints**

- i. Availability of recurring funding to increase the network bandwidth to sufficient levels.
- ii. Availability of the vendor to deliver the desired service to the desired location in the desired timeframe.
- iii. Availability of DOH staff to manage the implementation project according to the project schedule.

**C. Proposed Business Process Requirements**

**1. Proposed Business Process Requirements**

Using the existing DMS DivTel process for increasing network bandwidth on My Florida Network (MFN), DOH proposes to provide sufficient network bandwidth to each field office location such that violations of the MFN service level agreement for circuit utilization is minimized over the next three years. This increased bandwidth is necessary for DOH:

- To fulfill its core mission regarding the delivery of health-related services with consistently acceptable application performance.
- To free the agency of the dependence on local servers for application delivery and file access.
- To reduce the security exposure inherent in disparate distributed endpoints.
- To enhance the adoption of Office 365 and other cloud-based tools.
- To enable application hosting options including cloud-based approaches.
- To provide the foundation for DOH to position itself to take advantage of industry best practices in health service delivery including the use of cloud based approaches for collaboration, information dissemination, consolidation, etc.

Without this funding, DOH will not have the wide area network bandwidth to meet these objectives.

**2. Business Solution Alternatives**

- a. Do not upgrade the existing network bandwidth at DOH field locations. This alternative results in continued security risks, operational inefficiencies, client dissatisfaction, staff frustration, and lack of preparedness to adopt cloud strategies and solutions in the future.
- b. Upgrade the network bandwidth only at the DOH field locations which violate the State of Florida MFN service level agreement for network utilization. This alternative results in continued security risks, operational inefficiencies, client dissatisfaction, staff frustration, health service disparity by geographic location, and limits the department’s capability to adopt cloud strategies and solutions in the future.
- c. Upgrade the network bandwidth at all DOH field locations. This alternative reduces security exposure, increases operational efficiency, increases client satisfaction, reduces staff frustration, and provides flexibility to the department to pursue cloud strategies and solutions as appropriate.

**3. Rationale for Selection**

The alternative selected is to upgrade the wide area network bandwidth at all DOH field locations as part of a single effort. Not upgrading the existing network bandwidth at all DOH field locations will result in an infrastructure environment that will continue to degrade relative to security, performance, and management and will severely inhibit the department in terms of positioning itself to take advantage of industry best practices for health service delivery that use cloud based approaches for collaboration, information dissemination, consolidation, etc.

Upgrading only the portion of the DOH network bandwidth, where field location workload causes a violation of the State of Florida MFN service level agreement for utilization, would be a temporary solution to a persistent and larger problem. Such an approach could lead to a geographic disparity in the consistency of the level of service delivered as well as availability of services provided by DOH.



The deficiency of the existing DOH network bandwidth is so pervasive and the limitations it imposes are so great, the most efficient and effective approach to resolving the issue is to upgrade the entire wide area network bandwidth as a single effort.

To develop the wide area network bandwidth targets, DOH staff used results of the Capital Consortium Model Network project as well as direct examination of network utilization at key locations, the number of users at the location, and the functional role of the location as a guide. DOH staff then used the standard MFN tools for circuit capacity planning to size the network bandwidth for each site such that the three-year projected network utilization levels would not exceed 60% to 65% of the allowable circuit utilization. The 60% to 65% circuit utilization target was used to allow for relief of current pent up bandwidth demand, and anticipated increased network usage over time. DOH staff consulted with DMS DivTel to review the approach and the results as well as explore potential data available for comparison regarding other agencies. The determination was made that, due to the differences in the applications used over the network, a simple comparison of number of sites and network bandwidth servicing those sites would not be sufficient. For instance, DHSMV has many locations similar to DOH but the network traffic generated by DHSMV applications in performing their core mission, such as driver license renewal, is considerably different than the network traffic generated by DOH in performing its mission, such as updating electronic health records with diagnostic images and results. DMS DivTel was supportive of the techniques and targets used by DOH. The results of the analysis can be found in “Appendix C: Bandwidth Upgrade Detail by Site”.

#### 4. Recommended Business Solution

The recommended solution is to upgrade the wide area network bandwidth to each DOH field location and utilize optical fiber circuitry where available. The level of network bandwidth upgrade is determined for each site based on an analysis of the number of users supported, unique functions provided by the location, and existing network utilization statistics. The use of optical fiber circuitry, as opposed to copper circuitry, will provide more flexibility in executing network bandwidth upgrades as future needs dictate. The results of the analysis can be found in “Appendix C: Bandwidth Upgrade Detail by Site”.

### D. Functional and Technical Requirements

The following are the functional and technical requirements that must be met by the project:

- Provide sufficient wide area network bandwidth, to each DOH field office location, to facilitate the ability of DOH to deliver health related services and accomplish its core mission without negative impact due to poor network responsiveness.
- Address the wide area network bandwidth needs of each DOH field office in a manner that minimizes the estimated need for additional network bandwidth increases for the next three years.
- Provide sufficient network bandwidth to each field office location such that violations of the MFN service level agreement for circuit utilization is minimized over the next three years.
- Deliver increased wide area network bandwidth via optical circuitry as opposed to copper circuitry to maximize flexibility in future growth.
- Provide increased wide area network bandwidth, to each DOH location, sufficient to support the department’s efforts to leverage cloud based approaches for collaboration, consolidation, and service delivery as well as achieve consistently acceptable application performance and free the agency of the dependence on local servers for application delivery and file access.

The following attachments reflect the functional and technical requirements analyses documentation developed and completed by the DOH.

- Appendix C: Bandwidth Upgrade Detail by Site
- Appendix D: MFN Sites Matrix Tiers and Cost Projection
- Appendix E: DOH 2015-07-05 Min Utilization Incident Report

- Appendix G: Tangible Benefit Analysis

### III. Success Criteria

SUCCESS CRITERIA TABLE				
#	Description of Criteria	How will the Criteria be measured/assessed?	Who benefits?	Realization Date (MM/YY)
1	Consistently reliable and available wide area network bandwidth capacity at each DOH field office location that meets the expected demands of the DOH users in the performance of their duties.	The criteria will be measured through trouble tickets called in to the DOH Service Desk regarding network responsiveness as well as through the Monthly MFN Utilization Violation Report.	Clients of DOH and DOH staff	06/19

### IV. Schedule IV-B Benefits Realization and Cost Benefit Analysis

#### A. Benefits Realization Table

BENEFITS REALIZATION TABLE					
#	Description of Benefit	Who receives the benefit?	How is benefit realized?	How is the realization of the benefit measured?	Realization Date (MM/YY)
1	DOH health related services are delivered without being impacted by poor network responsiveness.	DOH clients and DOH staff will benefit.	The benefit is realized by increasing the wide area network bandwidth at each location to a capacity sufficient to support the current demands of DOH in fulfilling its core mission.	Measured through the monthly MFN Utilization Violation Report	06/19
2	DOH field office locations have wide area network bandwidth sufficient to support the department's efforts to leverage industry best practices and technologies.	DOH clients will benefit.	The benefit is realized by increasing the wide area network bandwidth at each location to a capacity sufficient to support the efforts of DOH to leverage cloud based approaches for collaboration, consolidation, and	Measured using the monthly MFN Utilization Violation Report	06/19

BENEFITS REALIZATION TABLE				
			service delivery.	

### B. Cost Benefit Analysis (CBA)

The chart below summarizes the required CBA Forms which are included as Appendix A on the Florida Fiscal Portal and must be completed and submitted with the Schedule IV-B.

Cost Benefit Analysis	
Form	Description of Data Captured
CBA Form 1 - Net Tangible Benefits	<p>Agency Program Cost Elements: Existing program operational costs versus the expected program operational costs resulting from this project. The agency needs to identify the expected changes in operational costs for the program(s) that will be impacted by the proposed project.</p> <p>Tangible Benefits: Estimates for tangible benefits resulting from implementation of the proposed IT project, which correspond to the benefits identified in the Benefits Realization Table. These estimates appear in the year the benefits will be realized.</p>
CBA Form 2 - Project Cost Analysis	<p>Baseline Project Budget: Estimated project costs.</p> <p>Project Funding Sources: Identifies the planned sources of project funds, e.g., General Revenue, Trust Fund, Grants.</p> <p>Characterization of Project Cost Estimate.</p>
CBA Form 3 - Project Investment Summary	<p>Investment Summary Calculations: Summarizes total project costs and net tangible benefits and automatically calculates:</p> <ul style="list-style-type: none"> <li>• Return on Investment</li> <li>• Payback Period</li> <li>• Breakeven Fiscal Year</li> <li>• Net Present Value</li> <li>• Internal Rate of Return</li> </ul>

### V. Schedule IV-B Major Project Risk Assessment

The Risk Assessment Tool and Risk Assessment Summary are included as Appendix B.

<b>Project</b>	<i>Wide Area Network Bandwidth Upgrade</i>	
<b>Agency</b>	<i>Department of Health</i>	
<b>FY 2018-19 LBR Issue Code:</b>	<b>FY 2018-19 LBR Issue Title:</b>	
<i>Issue Code</i>	<i>Issue Title</i>	
<b>Risk Assessment Contact Info (Name, Phone #, and E-mail Address):</b>		
<i>Robert Poston - (850) 617-5835 - robert.poston@flhealth.gov</i>		
<b>Executive Sponsor</b>	<i>Tony Powell</i>	
<b>Project Manager</b>	<i>Robert Poston</i>	
<b>Prepared By</b>	<i>Robert Poston</i>	<i>7/19/2017</i>

Risk Assessment Summary		
<b>Business Strategy</b>	Most Aligned	Least Risk
	Least Aligned	Most Risk

Project Risk Area Breakdown	
Risk Assessment Areas	Risk Exposure
Strategic Assessment	LOW
Technology Exposure Assessment	LOW
Organizational Change Management Assessment	MEDIUM
Communication Assessment	MEDIUM
Fiscal Assessment	MEDIUM
Project Organization Assessment	MEDIUM
Project Management Assessment	MEDIUM
Project Complexity Assessment	MEDIUM
<b>Overall Project Risk</b>	<b>MEDIUM</b>

## VI. Schedule IV-B Technology Planning

### A. Current Information Technology Environment

#### 1. Current System

The Florida Department of Health (DOH) currently has 400+ field offices supporting the core mission of the department. The current DOH network implementation is best characterized as 1990's design with limited network capacity. The internet and information technology service delivery has evolved dramatically over the last two decades. However, the DOH network has not. In 2017, approximately 80% of the DOH field locations had network bandwidth supporting the field office that is less than the bandwidth available on a 4G cell phone.

#### a. Description of Current System

The current network is provided through the State of Florida, Department of Management Services, Division of Telecommunications SUNCOM/My Florida Network (MFN) state contract with the network services being provided by AT&T.

#### b. Current System Resource Requirements

The current hardware and software resources are provided, maintained, and managed by the vendor as part of the MFN charges. Since this is a circuit bandwidth only upgrade, the current DOH staff will be sufficient to manage the increased network bandwidth. The network upgrade project will require one additional contracted service staff to facilitate and manage the increased workload associated with the network upgrade process itself. This effort represents a peak in workload and is temporary for the life of this project only.

#### c. Current System Performance

The current network is overloaded as evidenced in the attached "Appendix E: DOH 2015-07-05 Min Utilization Incident Report". According to this report, approximately 60% of the DOH field office locations violated the State of Florida My Florida Network (MFN) service level agreement (SLA). Reports subsequent to July, 2015, reflect similar circumstances.

DOH took a step toward using cloud based services by deploying Microsoft Office 365. However, the impact on the existing network bandwidth resulted in response time complaints in many of the field offices. According to reports from the DOH field offices, many DOH Office 365 users are using the light weight, less functional web access version instead of using the normal Outlook email client due to the poor network responsiveness.

In addition, as DOH took measures to increase endpoint security, the negative impact on response time was compounded. Some field offices were able to address the impact on performance but most were not. Response time issues still remain for many of the DOH locations, and is an inhibitor to effective job performance and results in an inefficient utilization of staff.

#### 2. Information Technology Standards

The State of Florida Service Level Agreement (SLA) for the My Florida Network specifies that the network utilization should not exceed 65% for more than 5 minutes for the SLA to remain in effect. The upgraded network bandwidths proposed in this Schedule IV-B are designed to meet this metric by targeting a utilization level that is 62% or less of the threshold value for a minimum of three years.

### B. Current Hardware and/or Software Inventory

DOH does not have any current hardware and/or software that will be replaced by the Wide Area Network Bandwidth Upgrade project. The current and future hardware and software resources are provided, maintained, and managed by the vendor as part of the MFN charges.

## C. Proposed Technical Solution

### 1. Technical Solution Alternatives

This project is to provide additional network bandwidth to DOH field locations. In accordance with Sections 282.703 F.S., all agencies of the Executive Branch of Florida government must use SUNCOM for telecommunications services or obtain an exemption from DivTel from this requirement. There are no technical solution alternatives, which are consistent with Florida Statutes, other than upgrading the existing network circuits.

### 2. Rationale for Selection

Since there are no viable technical solution alternatives available which comply with Florida statutes, the rationale for a solution to deliver the required wide area network bandwidth to each DOH field location in order to meet the needs of DOH is to upgrade the existing network circuits.

### 3. Recommended Technical Solution

The recommended technical solution for providing increased wide area network bandwidth to each of the DOH field locations is to upgrade the existing network circuits using optical fiber media where available.

## D. Proposed Solution Description

### 1. Summary Description of Proposed System

The proposed system is a network circuit upgrade only. The solution is to upgrade the wide area network bandwidth to each DOH field location and utilize optical fiber circuitry where available. The level of network bandwidth upgrade is determined for each site based on an analysis of the number of users supported, unique functions provided by the location, and existing network utilization statistics. The use of optical fiber circuitry is preferred and will provide more flexibility in executing network bandwidth upgrades as future needs dictate. The recommended bandwidth to each DOH field office location is listed in "Appendix C: Bandwidth Upgrade Detail by Site". The associated MFN costs for the network bandwidth upgrades are provided in "Appendix D: MFN Sites Matrix Tiers and Cost Projection".

### 2. Resource and Summary Level Funding Requirements for Proposed Solution (if known)

DOH has no hardware, software, nor additional FTE requirements for implementing the proposed wide area network upgrade. There are no required data center services but it does require the resources of the current My Florida Network (MFN) provider to implement and manage the network bandwidth upgrade. The project will also require one contracted services staff to facilitate and manage the temporary workload associated with the wide area network bandwidth upgrade deployment.

The requested funding for the proposed solution is contained in the attached "Appendix A: Cost Benefit Analysis".

## E. Capacity Planning

The proposed solution does not use any state resources which require infrastructure capacity planning. Infrastructure capacity planning is the responsibility of the MFN provider. However, MFN circuit capacity planning tools were used by DOH staff for projecting the wide area network bandwidth requirements of each DOH field location. In an effort to establish standards for network bandwidth facilities, an initial estimate of bandwidth was made based on the number of users at each location, the role of the particular location, and was validated based on the results of the Capital Consortium Model Network Project. The initial estimates were made using the following methodology with the heavier weight given to number of users.

- Tier 0 locations are the largest County Health Departments (CHD) and central resource hosting consortiums and CHDs with 500 or more users. These locations include Alachua, Broward, Dade, Duval, Hillsborough, Leon, Orange, Palm Beach, Pinellas, and Polk CHD main sites.
- Tier 1 locations are the main County Health Departments, Regional Children’s Medical Services, Headquarters Program Primary Sites and County Health Department large secondary locations with more than 50 users. This includes all Main CHD / CMS Regional locations, Jacksonville LAB’s, Vital Stats and Larger Secondary Offices.
- Tier 2 locations are secondary CHD and State Program sites with more than 25 but less than 50 users.
- Tier 3 locations are secondary CHD and State Program sites with at least 10 but less than 25 users.
- Tier 4 locations are secondary CHD and State Program sites with less than 10 users.

Using network information gathered from the Capital Consortium Model Network project, the following network bandwidths were assigned for each location tier.

- Tier 0 locations = 200 Mbps
- Tier 1 locations = 90 Mbps
- Tier 2 locations = 45 Mbps
- Tier 3 locations = 21 Mbps
- Tier 4 locations = 12 Mbps

DOH staff then used the standard MFN circuit capacity planning tools to estimate the network utilization for locations where their role classification and user counts did not align, validate locations with unique program requirements, and random sample locations with similar profiles to the Capital Consortium. Individual location bandwidths were adjusted as appropriate to maintain a target circuit utilization at no more than 62% of the SLA violation threshold value for at least the next three years.

## VII. Schedule IV-B Project Management Planning

The Project Management Plan is attached as Appendix F.

## VIII. Appendices

- Appendix A: Cost Benefit Analysis
- Appendix B: Project Risk Assessment
- Appendix C: Bandwidth Upgrade Detail by Site
- Appendix D: MFN Sites Matrix Tiers and Cost Projection
- Appendix E: DOH 2015-07-05 Min Utilization Incident Report

**SCHEDULE IV-B FOR WIDE AREA NETWORK BANDWIDTH UPGRADE**

- Appendix F: Project Management Plan
- Appendix G: Tangible Benefit Analysis



CBAForm 1 - Net Tangible Benefits

Agency <u>Department of Health</u>	Project <u>Network Bandwidth Upgrade</u>
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Net Tangible Benefits - Operational Cost Changes (Costs of Current Operations versus Proposed Operations as a Result of the Project) and Additional Tangible Benefits -- CBAForm 1A															
Agency <i>(Recurring Costs Only -- No Project Costs)</i>	FY 2018-19			FY 2019-20			FY 2020-21			FY 2021-22			FY 2022-23		
	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a)+(b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Cost Change Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project
<b>A. Personnel Costs -- Agency-Managed Staff</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>A.b Total Staff</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A-1.a. State FTEs (Salaries & Benefits)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
A-1.b. State FTEs (#)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A-2.a. OPS Staff (Salaries)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
A-2.b. OPS (#)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A-3.a. Staff Augmentation (Contract Cost)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
A-3.b. Staff Augmentation (# of Contractors)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>B. Application Maintenance Costs</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-1. Managed Services (Staffing)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-2. Hardware	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-3. Software	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-4. Other <span style="float: right;"><i>Specify</i></span>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>C. Data Center Provider Costs</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-1. Managed Services (Staffing)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-2. Infrastructure	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-3. Network / Hosting Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-4. Disaster Recovery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-5. Other <span style="float: right;"><i>Specify</i></span>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>D. Plant &amp; Facility Costs</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>E. Other Costs</b>	\$7,693,326	\$2,586,486	\$10,279,812	\$7,693,326	\$4,158,493	\$11,851,819	\$7,693,326	\$4,158,493	\$11,851,819	\$7,693,326	\$4,158,493	\$11,851,819	\$7,693,326	\$4,158,493	\$11,851,819
E-1. Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
E-2. Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
E-3. Other <span style="float: right;"><i>MFN Circuit costs from DMS</i></span>	\$7,693,326	\$2,586,486	\$10,279,812	\$7,693,326	\$4,158,493	\$11,851,819	\$7,693,326	\$4,158,493	\$11,851,819	\$7,693,326	\$4,158,493	\$11,851,819	\$7,693,326	\$4,158,493	\$11,851,819
<b>Total of Recurring Operational Costs</b>	\$7,693,326	\$2,586,486	\$10,279,812	\$7,693,326	\$4,158,493	\$11,851,819	\$7,693,326	\$4,158,493	\$11,851,819	\$7,693,326	\$4,158,493	\$11,851,819	\$7,693,326	\$4,158,493	\$11,851,819
<b>F. Additional Tangible Benefits:</b>		\$1,111,763			\$1,482,350			\$0			\$0			\$0	
F-1. <span style="float: right;"><i>Avoid employee productivity loss</i></span>		\$1,111,763			\$1,482,350			\$0			\$0			\$0	
F-2. <span style="float: right;"><i>Specify</i></span>		\$0			\$0			\$0			\$0			\$0	
F-3. <span style="float: right;"><i>Specify</i></span>		\$0			\$0			\$0			\$0			\$0	
<b>Total Net Tangible Benefits:</b>		(\$1,474,724)			(\$2,676,143)			(\$4,158,493)			(\$4,158,493)			(\$4,158,493)	

CHARACTERIZATION OF PROJECT BENEFIT ESTIMATE -- CBAForm 1B			
Choose Type		Estimate Confidence	Enter % (+/-)
Detailed/Rigorous	<input checked="" type="checkbox"/>	Confidence Level	80%
Order of Magnitude	<input type="checkbox"/>	Confidence Level	
Placeholder	<input type="checkbox"/>	Confidence Level	

A	B		C	D	E	F		G	H	I	J	K	L	M	N	O	P	Q	R	S	T
1	Department of Health		Network Bandwidth Upgrade		CBA Form 2A Baseline Project Budget																
2	Costs entered into each row are mutually exclusive. Insert rows for detail and modify appropriation categories as necessary, but do not remove any of the provided project cost elements. Reference vendor quotes in the Item Description where applicable. Include only one-time project costs in this table. Include any recurring costs in CBA Form 1A.				FY2018-19			FY2019-20			FY2020-21			FY2021-22			FY2022-23			TOTAL	
3					\$ -	\$ 200,000		\$ -		\$ -		\$ -		\$ -		\$ -		\$ -		\$ 200,000	
4	Item Description (remove guidelines and annotate entries here)	Project Cost Element	Appropriation Category	Current & Previous Years Project-Related Cost	YR 1 #	YR 1 LBR	YR 1 Base Budget	YR 2 #	YR 2 LBR	YR 2 Base Budget	YR 3 #	YR 3 LBR	YR 3 Base Budget	YR 4 #	YR 4 LBR	YR 4 Base Budget	YR 5 #	YR 5 LBR	YR 5 Base Budget	TOTAL	
5	Costs for all state employees working on the project.	FTE	S&B	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
6	Costs for all OPS employees working on the project.	OPS	OPS	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
7	Staffing costs for personnel using Time & Expense.	Staff Augmentation	Contracted Services	\$ -	1.00	\$ 200,000	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ 200,000
8	Project management personnel and related deliverables.	Project Management	Contracted Services	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
9	Project oversight to include Independent Verification & Validation (IV&V) personnel and related deliverables.	Project Oversight	Contracted Services	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
10	Staffing costs for all professional services not included in other categories.	Consultants/Contractors	Contracted Services	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -
11	Separate requirements analysis and feasibility study procurements.	Project Planning/Analysis	Contracted Services	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
12	Hardware purchases not included in data center services.	Hardware	OCO	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
13	Commercial software purchases and licensing costs.	Commercial Software	Contracted Services	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
14	Professional services with fixed-price costs (i.e. software development, installation, project documentation)	Project Deliverables	Contracted Services	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
15	All first-time training costs associated with the project.	Training	Contracted Services	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
16	Include the quote received from the data center provider for project equipment and services. Only include one-time project costs in this row. Recurring, project-related data center costs are included in CBA Form 1A.	Data Center Services - One Time Costs	Data Center Category	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
17	Other contracted services not included in other categories.	Other Services	Contracted Services	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
18	Include costs for non-state data center equipment required by the project and the proposed solution (insert additional rows as needed for detail)	Equipment	Expense	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
19	Include costs associated with leasing space for project personnel.	Leased Space	Expense	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
20	Other project expenses not included in other categories.	Other Expenses	Expense	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
21	<b>Total</b>				\$ -	<b>1.00</b>	<b>\$ 200,000</b>	\$ -	<b>0.00</b>	\$ -	\$ -	<b>0.00</b>	\$ -	\$ -	<b>0.00</b>	\$ -	\$ -	<b>0.00</b>	\$ -	\$ -	<b>\$ 200,000</b>

CBAForm 2 - Project Cost Analysis

Agency	<u>Department of Health</u>	Project	<u>Network Bandwidth Upgrade</u>
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PROJECT COST SUMMARY	PROJECT COST SUMMARY (from CBAForm 2A)					TOTAL
	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	
TOTAL PROJECT COSTS (*)	\$200,000	\$0	\$0	\$0	\$0	\$200,000
CUMULATIVE PROJECT COSTS <i>(includes Current &amp; Previous Years' Project-Related Costs)</i>	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	
Total Costs are carried forward to CBAForm3 Project Investment Summary worksheet.						

PROJECT FUNDING SOURCES	PROJECT FUNDING SOURCES - CBAForm 2B					TOTAL
	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	
General Revenue	\$2,586,486	\$2,586,486	\$2,586,486	\$2,586,486	\$2,586,486	\$12,932,430
Trust Fund	\$7,693,326	\$7,693,326	\$7,693,326	\$7,693,326	\$7,693,326	\$38,466,630
Federal Match <input type="checkbox"/>	\$0	\$0	\$0	\$0	\$0	\$0
Grants <input checked="" type="checkbox"/>	\$1,571,407	\$1,571,407	\$1,571,407	\$1,571,407	\$1,571,407	\$7,857,035
Other <input type="checkbox"/> Specify	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL INVESTMENT</b>	\$11,851,219	\$11,851,219	\$11,851,219	\$11,851,219	\$11,851,219	\$59,256,095
<b>CUMULATIVE INVESTMENT</b>	\$11,851,219	\$23,702,438	\$35,553,657	\$47,404,876	\$59,256,095	

Characterization of Project Cost Estimate - CBAForm 2C			
Choose Type		Estimate Confidence	Enter % (+/-)
Detailed/Rigorous	xxx	Confidence Level	80%
Order of Magnitude		Confidence Level	
Placeholder		Confidence Level	

CBAForm 3 - Project Investment Summary

Agency	<u>Department of Health</u>	Project	<u>Network Bandwidth Upgrade</u>
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<i>COST BENEFIT ANALYSIS -- CBAForm 3A</i>						
	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	TOTAL FOR ALL YEARS
Project Cost	\$200,000	\$0	\$0	\$0	\$0	\$200,000
Net Tangible Benefits	(\$1,474,724)	(\$2,676,143)	(\$4,158,493)	(\$4,158,493)	(\$4,158,493)	(\$16,626,346)
Return on Investment	(\$1,674,724)	(\$2,676,143)	(\$4,158,493)	(\$4,158,493)	(\$4,158,493)	(\$16,826,346)
Year to Year Change in Program Staffing	0	0	0	0	0	

<i>RETURN ON INVESTMENT ANALYSIS -- CBAForm 3B</i>		
Payback Period (years)	NO PAYBACK	Payback Period is the time required to recover the investment costs of the project.
Breakeven Fiscal Year	NO PAYBACK	Fiscal Year during which the project's investment costs are recovered.
Net Present Value (NPV)	(\$14,790,222)	NPV is the present-day value of the project's benefits less costs over the project's lifecycle.
Internal Rate of Return (IRR)	NO IRR	IRR is the project's rate of return.

<i>Investment Interest Earning Yield -- CBAForm 3C</i>					
Fiscal Year	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
Cost of Capital	1.94%	2.07%	3.18%	4.32%	4.85%

	B	C	D	E	F	G	H						
3	<b>Project</b>		<i>Wide Area Network Bandwidth Upgrade</i>										
4													
5	<b>Agency</b>		<i>Department of Health</i>										
6	<b>FY 2018-19 LBR Issue Code:</b>			<b>FY 2018-19 LBR Issue Title:</b>									
7	<i>Issue Code</i>			<i>Issue Title</i>									
8	<b>Risk Assessment Contact Info (Name, Phone #, and E-mail Address):</b>												
9	<i>Robert Poston - (850) 617-5835 - robert.poston@flhealth.gov</i>												
10	<b>Executive Sponsor</b>		<i>Tony Powell</i>										
11	<b>Project Manager</b>		<i>Robert Poston</i>										
12	<b>Prepared By</b>		<i>Robert Poston</i>			<i>7/19/2017</i>							
14	<b>Risk Assessment Summary</b>												
15	<div style="border: 1px solid black; padding: 10px;"> <table border="1" style="width: 100%; height: 100%;"> <tr> <td style="width: 20px; text-align: center; vertical-align: middle;"><b>Business Strategy</b></td> <td style="width: 50%; height: 150px; vertical-align: middle; text-align: center;"> </td> <td style="width: 30%;"></td> </tr> <tr> <td style="text-align: center; vertical-align: middle;"><b>Level of Project Risk</b></td> <td></td> <td style="text-align: center; vertical-align: middle;"><b>Least Risk</b> <span style="float: right;"><b>Most Risk</b></span></td> </tr> </table> </div>							<b>Business Strategy</b>			<b>Level of Project Risk</b>		<b>Least Risk</b> <span style="float: right;"><b>Most Risk</b></span>
<b>Business Strategy</b>													
<b>Level of Project Risk</b>									<b>Least Risk</b> <span style="float: right;"><b>Most Risk</b></span>				
16													
17								Most Aligned					
18													
19													
20													
21													
22													
23													
24													
25													
26													
27													
28	Least Aligned												
29													
30													
31	Least Risk		Most Risk										
32													
34	<b>Project Risk Area Breakdown</b>												
35	<b>Risk Assessment Areas</b>						<i>Risk Exposure</i>						
36	<b>Strategic Assessment</b>						<b>LOW</b>						
37													
38	<b>Technology Exposure Assessment</b>						<b>LOW</b>						
39													
40	<b>Organizational Change Management Assessment</b>						<b>MEDIUM</b>						
41													
42	<b>Communication Assessment</b>						<b>MEDIUM</b>						
43													
44	<b>Fiscal Assessment</b>						<b>MEDIUM</b>						
45													
46	<b>Project Organization Assessment</b>						<b>MEDIUM</b>						
47													
48	<b>Project Management Assessment</b>						<b>MEDIUM</b>						
49													
50	<b>Project Complexity Assessment</b>						<b>MEDIUM</b>						
51													
52													
53	<b>Overall Project Risk</b>						<b>MEDIUM</b>						

	B	C	D	E
1	Agency: Department of Health		Project: Wide Area Network Bandwidth Upgrade	
3	Section 1 -- Strategic Area			
4	#	Criteria	Values	Answer
5	1.01	Are project objectives clearly aligned with the agency's legal mission?	0% to 40% -- Few or no objectives aligned	81% to 100% -- All or nearly all objectives aligned
6			41% to 80% -- Some objectives aligned	
7			81% to 100% -- All or nearly all objectives aligned	
8	1.02	Are project objectives clearly documented and understood by all stakeholder groups?	Not documented or agreed to by stakeholders	Documented with sign-off by stakeholders
9			Informal agreement by stakeholders	
10			Documented with sign-off by stakeholders	
11	1.03	Are the project sponsor, senior management, and other executive stakeholders actively involved in meetings for the review and success of the project?	Not or rarely involved	Project charter signed by executive sponsor and executive team actively engaged in steering committee meetings
12			Most regularly attend executive steering committee meetings	
13			Project charter signed by executive sponsor and executive team actively engaged in steering committee meetings	
14	1.04	Has the agency documented its vision for how changes to the proposed technology will improve its business processes?	Vision is not documented	Vision is completely documented
15			Vision is partially documented	
16			Vision is completely documented	
17	1.05	Have all project business/program area requirements, assumptions, constraints, and priorities been defined and documented?	0% to 40% -- Few or none defined and documented	81% to 100% -- All or nearly all defined and documented
18			41% to 80% -- Some defined and documented	
19			81% to 100% -- All or nearly all defined and documented	
20	1.06	Are all needed changes in law, rule, or policy identified and documented?	No changes needed	No changes needed
21			Changes unknown	
22			Changes are identified in concept only	
23			Changes are identified and documented	
24			Legislation or proposed rule change is drafted	
25	1.07	Are any project phase or milestone completion dates fixed by outside factors, e.g., state or federal law or funding restrictions?	Few or none	All or nearly all
26			Some	
27			All or nearly all	
28	1.08	What is the external (e.g. public) visibility of the proposed system or project?	Minimal or no external use or visibility	Minimal or no external use or visibility
29			Moderate external use or visibility	
30			Extensive external use or visibility	
31	1.09	What is the internal (e.g. state agency) visibility of the proposed system or project?	Multiple agency or state enterprise visibility	Single agency-wide use or visibility
32			Single agency-wide use or visibility	
33			Use or visibility at division and/or bureau level only	
34	1.10	Is this a multi-year project?	Greater than 5 years	1 year or less
35			Between 3 and 5 years	
36			Between 1 and 3 years	
37			1 year or less	

	B	C	D	E
1	Agency: Department of Health		Project: Wide Area Network Bandwidth Upgrade	
3	Section 2 -- Technology Area			
4	#	Criteria	Values	Answer
5	2.01	Does the agency have experience working with, operating, and supporting the proposed technical solution in a production environment?	Read about only or attended conference and/or vendor presentation	Installed and supported production system more than 3 years
6			Supported prototype or production system less than 6 months	
7			Supported production system 6 months to 12 months	
8			Supported production system 1 year to 3 years	
9			Installed and supported production system more than 3 years	
10	2.02	Does the agency's internal staff have sufficient knowledge of the proposed technical solution to implement and operate the new system?	External technical resources will be needed for implementation and operations	Internal resources have sufficient knowledge for implementation and operations
11			External technical resources will be needed through implementation only	
12			Internal resources have sufficient knowledge for implementation and operations	
13	2.03	Have all relevant technical alternatives/ solution options been researched, documented and considered?	No technology alternatives researched	All or nearly all alternatives documented and considered
14			Some alternatives documented and considered	
15			All or nearly all alternatives documented and considered	
16	2.04	Does the proposed technical solution comply with all relevant agency, statewide, or industry technology standards?	No relevant standards have been identified or incorporated into proposed technology	Proposed technology solution is fully compliant with all relevant agency, statewide, or industry standards
17			Some relevant standards have been incorporated into the proposed technology	
18			Proposed technology solution is fully compliant with all relevant agency, statewide, or industry standards	
19	2.05	Does the proposed technical solution require significant change to the agency's existing technology infrastructure?	Minor or no infrastructure change required	Moderate infrastructure change required
20			Moderate infrastructure change required	
21			Extensive infrastructure change required	
22			Complete infrastructure replacement	
23	2.06	Are detailed hardware and software capacity requirements defined and documented?	Capacity requirements are not understood or defined	Capacity requirements are based on historical data and new system design specifications and performance requirements
24			Capacity requirements are defined only at a conceptual level	
25			Capacity requirements are based on historical data and new system design specifications and performance requirements	

	B	C	D	E
1	Agency: Department of Health		Project: Wide Area Network Bandwidth Upgrade	
3	Section 3 -- Organizational Change Management Area			
4	#	Criteria	Values	Answer
5	3.01	What is the expected level of organizational change that will be imposed within the agency if the project is successfully implemented?	Extensive changes to organization structure, staff or business processes	Minimal changes to organization structure, staff or business processes structure
6			Moderate changes to organization structure, staff or business processes	
7			Minimal changes to organization structure, staff or business processes structure	
8	3.02	Will this project impact essential business processes?	Yes	Yes
9			No	
10	3.03	Have all business process changes and process interactions been defined and documented?	0% to 40% -- Few or no process changes defined and documented	81% to 100% -- All or nearly all processes defined and documented
11			41% to 80% -- Some process changes defined and documented	
12			81% to 100% -- All or nearly all processes defined and documented	
13	3.04	Has an Organizational Change Management Plan been approved for this project?	Yes	No
14			No	
15	3.05	Will the agency's anticipated FTE count change as a result of implementing the project?	Over 10% FTE count change	Less than 1% FTE count change
16			1% to 10% FTE count change	
17			Less than 1% FTE count change	
18	3.06	Will the number of contractors change as a result of implementing the project?	Over 10% contractor count change	Less than 1% contractor count change
19			1 to 10% contractor count change	
20			Less than 1% contractor count change	
21	3.07	What is the expected level of change impact on the citizens of the State of Florida if the project is successfully implemented?	Extensive change or new way of providing/receiving services or information)	Moderate changes
22			Moderate changes	
23			Minor or no changes	
24	3.08	What is the expected change impact on other state or local government agencies as a result of implementing the project?	Extensive change or new way of providing/receiving services or information	Minor or no changes
25			Moderate changes	
26			Minor or no changes	
27	3.09	Has the agency successfully completed a project with similar organizational change requirements?	No experience/Not recently (>5 Years)	Recently completed project with greater change requirements
28			Recently completed project with fewer change requirements	
29			Recently completed project with similar change requirements	
30			Recently completed project with greater change requirements	



	B	C	D	E
1	Agency: Agency Name		Project: Project Name	
3	Section 4 -- Communication Area			
4	#	Criteria	Value Options	Answer
5	4.01	Has a documented Communication Plan been approved for this project?	Yes	No
6			No	
7	4.02	Does the project Communication Plan promote the collection and use of feedback from management, project team, and business stakeholders (including end users)?	Negligible or no feedback in Plan	Proactive use of feedback in Plan
8			Routine feedback in Plan	
9			Proactive use of feedback in Plan	
10	4.03	Have all required communication channels been identified and documented in the Communication Plan?	Yes	Yes
11			No	
12	4.04	Are all affected stakeholders included in the Communication Plan?	Yes	Yes
13			No	
14	4.05	Have all key messages been developed and documented in the Communication Plan?	Plan does not include key messages	All or nearly all messages are documented
15			Some key messages have been developed	
16			All or nearly all messages are documented	
17	4.06	Have desired message outcomes and success measures been identified in the Communication Plan?	Plan does not include desired messages outcomes and success measures	All or nearly all messages have success measures
18			Success measures have been developed for some messages	
19			All or nearly all messages have success measures	
20	4.07	Does the project Communication Plan identify and assign needed staff and resources?	Yes	No
21			No	

	B	C	D	E
1	Agency: Department of Health		Project: Wide Area Network Bandwidth Upgrade	
3	Section 5 -- Fiscal Area			
4	#	Criteria	Values	Answer
5	5.01	Has a documented Spending Plan been approved for the entire project lifecycle?	Yes	No
6			No	
7	5.02	Have all project expenditures been identified in the Spending Plan?	0% to 40% -- None or few defined and documented	41% to 80% -- Some defined and documented
8			41% to 80% -- Some defined and documented	
9			81% to 100% -- All or nearly all defined and documented	
10	5.03	What is the estimated total cost of this project over its entire lifecycle?	Unknown	Between \$2 M and \$10 M
11			Greater than \$10 M	
12			Between \$2 M and \$10 M	
13			Between \$500K and \$1,999,999	
14			Less than \$500 K	
15	5.04	Is the cost estimate for this project based on quantitative analysis using a standards-based estimation model?	Yes	Yes
16			No	
17	5.05	What is the character of the cost estimates for this project?	Detailed and rigorous (accurate within ±10%)	Detailed and rigorous (accurate within ±10%)
18			Order of magnitude – estimate could vary between 10-100%	
19			Placeholder – actual cost may exceed estimate by more than 100%	
20	5.06	Are funds available within existing agency resources to complete this project?	Yes	No
21			No	
22	5.07	Will/should multiple state or local agencies help fund this project or system?	Funding from single agency	Funding from single agency
23			Funding from local government agencies	
24			Funding from other state agencies	
25	5.08	If federal financial participation is anticipated as a source of funding, has federal approval been requested and received?	Neither requested nor received	Requested and received
26			Requested but not received	
27			Requested and received	
28			Not applicable	
29	5.09	Have all tangible and intangible benefits been identified and validated as reliable and achievable?	Project benefits have not been identified or validated	All or nearly all project benefits have been identified and validated
30			Some project benefits have been identified but not validated	
31			Most project benefits have been identified but not validated	
32			All or nearly all project benefits have been identified and validated	
33	5.10	What is the benefit payback period that is defined and documented?	Within 1 year	No payback
34			Within 3 years	
35			Within 5 years	
36			More than 5 years	
37			No payback	
38	5.11	Has the project procurement strategy been clearly determined and agreed to by affected stakeholders?	Procurement strategy has not been identified and documented	Stakeholders have reviewed and approved the proposed procurement strategy
39			Stakeholders have not been consulted re: procurement strategy	
40			Stakeholders have reviewed and approved the proposed procurement strategy	
41	5.12	What is the planned approach for acquiring necessary products and solution services to successfully complete the project?	Time and Expense (T&E)	Combination FFP and T&E
42			Firm Fixed Price (FFP)	
43			Combination FFP and T&E	
44	5.13	What is the planned approach for procuring hardware and software for the project?	Timing of major hardware and software purchases has not yet been determined	Just-in-time purchasing of

	B	C	D	E
1	Agency: Department of Health		Project: Wide Area Network Bandwidth Upgrade	
3	Section 5 -- Fiscal Area			
4	#	Criteria	Values	Answer
45			Purchase all hardware and software at start of project to take advantage of one-time discounts	hardware and software is documented in the project schedule
46			Just-in-time purchasing of hardware and software is documented in the project schedule	
47	5.14	Has a contract manager been assigned to this project?	No contract manager assigned	No contract manager assigned
48			Contract manager is the procurement manager	
49			Contract manager is the project manager	
50			Contract manager assigned is not the procurement manager or the project manager	
51	5.15	Has equipment leasing been considered for the project's large-scale computing purchases?	Yes	Yes
52			No	
53	5.16	Have all procurement selection criteria and outcomes been clearly identified?	No selection criteria or outcomes have been identified	All or nearly all selection criteria and expected outcomes have been defined and documented
54			Some selection criteria and outcomes have been defined and documented	
55			All or nearly all selection criteria and expected outcomes have been defined and documented	
56	5.17	Does the procurement strategy use a multi-stage evaluation process to progressively narrow the field of prospective vendors to the single, best qualified candidate?	Procurement strategy has not been developed	Multi-stage evaluation and proof of concept or prototype planned/used to select best qualified vendor
57			Multi-stage evaluation not planned/used for procurement	
58			Multi-stage evaluation and proof of concept or prototype planned/used to select best qualified vendor	
59	5.18	For projects with total cost exceeding \$10 million, did/will the procurement strategy require a proof of concept or prototype as part of the bid response?	Procurement strategy has not been developed	Not applicable
60			No, bid response did/will not require proof of concept or prototype	
61			Yes, bid response did/will include proof of concept or prototype	
62			Not applicable	
63				
64				
65				
66				

	B	C	D	E
1	Agency: Department of Health		Project: Wide Area Network Bandwidth Upgrade	
3	Section 6 -- Project Organization Area			
4	#	Criteria	Values	Answer
5	6.01	Is the project organization and governance structure clearly defined and documented within an approved project plan?	Yes	Yes
6			No	
7	6.02	Have all roles and responsibilities for the executive steering committee been clearly identified?	None or few have been defined and documented	All or nearly all have been defined and documented
8			Some have been defined and documented	
9			All or nearly all have been defined and documented	
10	6.03	Who is responsible for integrating project deliverables into the final solution?	Not yet determined	Agency
11			Agency	
12			System Integrator (contractor)	
13	6.04	How many project managers and project directors will be responsible for managing the project?	3 or more	1
14			2	
15			1	
16	6.05	Has a project staffing plan specifying the number of required resources (including project team, program staff, and contractors) and their corresponding roles, responsibilities and needed skill levels been developed?	Needed staff and skills have not been identified	Some or most staff roles and responsibilities and needed skills have been identified
17			Some or most staff roles and responsibilities and needed skills have been identified	
18			Staffing plan identifying all staff roles, responsibilities, and skill levels have been documented	
19	6.06	Is an experienced project manager dedicated fulltime to the project?	No experienced project manager assigned	Yes, experienced project manager dedicated full-time, 100% to project
20			No, project manager is assigned 50% or less to project	
21			No, project manager assigned more than half-time, but less than full-time to project	
22			Yes, experienced project manager dedicated full-time, 100% to project	
23	6.07	Are qualified project management team members dedicated full-time to the project	None	No, business, functional or technical experts dedicated more than half-time but less than full-time to project
24			No, business, functional or technical experts dedicated 50% or less to project	
25			No, business, functional or technical experts dedicated more than half-time but less than full-time to project	
26			Yes, business, functional or technical experts dedicated full-time, 100% to project	
27	6.08	Does the agency have the necessary knowledge, skills, and abilities to staff the project team with in-house resources?	Few or no staff from in-house resources	Mostly staffed from in-house resources
28			Half of staff from in-house resources	
29			Mostly staffed from in-house resources	
30			Completely staffed from in-house resources	
31	6.09	Is agency IT personnel turnover expected to significantly impact this project?	Minimal or no impact	Minimal or no impact
32			Moderate impact	
33			Extensive impact	
34	6.10	Does the project governance structure establish a formal change review and control board to address proposed changes in project scope, schedule, or cost?	Yes	Yes
35			No	
36	6.11	Are all affected stakeholders represented by functional manager on the change review and control board?	No board has been established	No, all stakeholders are not represented on the board
37			No, only IT staff are on change review and control board	
38			No, all stakeholders are not represented on the board	
39			Yes, all stakeholders are represented by functional manager	

	B	C	D	E
1	Agency: Department of Health		Project: Wide Area Network Bandwidth Upgrade	
3	Section 7 -- Project Management Area			
4	#	Criteria	Values	Answer
5	7.01	Does the project management team use a standard commercially available project management methodology to plan, implement, and control the project?	No	Yes
6			Project Management team will use the methodology selected by the systems integrator	
7			Yes	
8	7.02	For how many projects has the agency successfully used the selected project management methodology?	None	More than 3
9			1-3	
10			More than 3	
11	7.03	How many members of the project team are proficient in the use of the selected project management methodology?	None	All or nearly all
12			Some	
13			All or nearly all	
14	7.04	Have all requirements specifications been unambiguously defined and documented?	0% to 40% -- None or few have been defined and documented	81% to 100% -- All or nearly all have been defined and documented
15			41 to 80% -- Some have been defined and documented	
16			81% to 100% -- All or nearly all have been defined and documented	
17	7.05	Have all design specifications been unambiguously defined and documented?	0% to 40% -- None or few have been defined and documented	81% to 100% -- All or nearly all have been defined and documented
18			41 to 80% -- Some have been defined and documented	
19			81% to 100% -- All or nearly all have been defined and documented	
20	7.06	Are all requirements and design specifications traceable to specific business rules?	0% to 40% -- None or few are traceable	41 to 80% -- Some are traceable
21			41 to 80% -- Some are traceable	
22			81% to 100% -- All or nearly all requirements and specifications are traceable	
23	7.07	Have all project deliverables/services and acceptance criteria been clearly defined and documented?	None or few have been defined and documented	All or nearly all deliverables and acceptance criteria have been defined and documented
24			Some deliverables and acceptance criteria have been defined and documented	
25			All or nearly all deliverables and acceptance criteria have been defined and documented	
26	7.08	Is written approval required from executive sponsor, business stakeholders, and project manager for review and sign-off of major project deliverables?	No sign-off required	Review and sign-off from the executive sponsor, business stakeholder, and project manager are required on all major project deliverables
27			Only project manager signs-off	
28			Review and sign-off from the executive sponsor, business stakeholder, and project manager are required on all major project deliverables	
29	7.09	Has the Work Breakdown Structure (WBS) been defined to the work package level for all project activities?	0% to 40% -- None or few have been defined to the work package level	0% to 40% -- None or few have been defined to the work package level
30			41 to 80% -- Some have been defined to the work package level	
31			81% to 100% -- All or nearly all have been defined to the work package level	
32	7.10	Has a documented project schedule been approved for the entire project lifecycle?	Yes	No
33			No	
34	7.11	Does the project schedule specify all project tasks, go/no-go decision points (checkpoints),	Yes	No

	B	C	D	E
1	Agency: Department of Health		Project: Wide Area Network Bandwidth Upgrade	
3	Section 7 -- Project Management Area			
4	#	Criteria	Values	Answer
35		critical milestones, and resources?	No	No
36	7.12	Are formal project status reporting processes documented and in place to manage and control this project?	No or informal processes are used for status reporting	Project team and executive steering committee use formal status reporting processes
37			Project team uses formal processes	
38			Project team and executive steering committee use formal status reporting processes	
39	7.13	Are all necessary planning and reporting templates, e.g., work plans, status reports, issues and risk management, available?	No templates are available	All planning and reporting templates are available
40			Some templates are available	
41			All planning and reporting templates are available	
42	7.14	Has a documented Risk Management Plan been approved for this project?	Yes	No
43			No	
44	7.15	Have all known project risks and corresponding mitigation strategies been identified?	None or few have been defined and documented	Some have been defined and documented
45			Some have been defined and documented	
46			All known risks and mitigation strategies have been defined	
47	7.16	Are standard change request, review and approval processes documented and in place for this project?	Yes	Yes
48			No	
49	7.17	Are issue reporting and management processes documented and in place for this project?	Yes	Yes
50			No	

	B	C	D	E
1	Agency: Department of Health		Project: Wide Area Network Bandwidth Upgrade	
2				
3	Section 8 -- Project Complexity Area			
4	#	Criteria	Values	Answer
5	8.01	How complex is the proposed solution compared to the current agency systems?	Unknown at this time	Less complex
6			More complex	
7			Similar complexity	
8			Less complex	
9	8.02	Are the business users or end users dispersed across multiple cities, counties, districts, or regions?	Single location	More than 3 sites
10			3 sites or fewer	
11			More than 3 sites	
12	8.03	Are the project team members dispersed across multiple cities, counties, districts, or regions?	Single location	Single location
13			3 sites or fewer	
14			More than 3 sites	
15	8.04	How many external contracting or consulting organizations will this project require?	No external organizations	1 to 3 external organizations
16			1 to 3 external organizations	
17			More than 3 external organizations	
18	8.05	What is the expected project team size?	Greater than 15	Less than 5
19			9 to 15	
20			5 to 8	
21			Less than 5	
22	8.06	How many external entities (e.g., other agencies, community service providers, or local government entities) will be impacted by this project or system?	More than 4	More than 4
23			2 to 4	
24			1	
25			None	
26	8.07	What is the impact of the project on state operations?	Business process change in single division or bureau	Business process change in single division or bureau
27			Agency-wide business process change	
28			Statewide or multiple agency business process change	
29	8.08	Has the agency successfully completed a similarly-sized project when acting as Systems Integrator?	Yes	Yes
30			No	
31	8.09	What type of project is this?	Infrastructure upgrade	Infrastructure upgrade
32			Implementation requiring software development or purchasing commercial off the shelf (COTS) software	
33			Business Process Reengineering	
34			Combination of the above	
35	8.10	Has the project manager successfully managed similar projects to completion?	No recent experience	Similar size and complexity
36			Lesser size and complexity	
37			Similar size and complexity	
38			Greater size and complexity	
39	8.11	Does the agency management have experience governing projects of equal or similar size and complexity to successful completion?	No recent experience	Greater size and complexity
40			Lesser size and complexity	
41			Similar size and complexity	
42			Greater size and complexity	

Appendix C: Bandwidth Upgrade Detail by Site

Program	Name of Site	Street Address	City	County	# Users	User Based Tiers for LBR	User Based Tier 0 (200 Mbps)	User Based Tier 1 (90 Mbps)	User Based Tier 2 (45 Mbps)	User Based Tier 3 (21 Mbps)	User Based Tier 4 (12 Mbps)	Annual MFN Cost Increase	Current BW	BW Target	FY Priority
DOH-DIV OF INFORMATION TECHNOLOGY	Alachua CHD01 Alachua Clinic	15530 Nw Us Hwy 441	Alachua	Alachua	15	3	0	0	0	1	0	\$ 5,557.20	21	21	FY 18-19
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA ALACHUA	14101 NW HIGHWAY 441	GAINESVILLE	Alachua	9	4	0	0	0	0	1	\$ 1,052.88	6	12	FY 17-18
DOH - DIV OF CMS (New office migrating from	CMS Gainesville	1701 SW 16TH AVE	GAINESVILLE	Alachua	34	2	0	0	1	0	0	\$ 16,659.72	12	45	FY 18-19
DOH-CHLD PROTCN TEAM-GAINESVILLE	CPT Gainesville	1701 SW 16TH AVE	GAINESVILLE	Alachua	36	2	0	0	1	0	0	\$ 22,708.56	4	45	FY 17-18
DOH-ALACHUA CNTY HLTH DEPT	ALACHUA CHD01 WIC Town Center	210 NW 75th Dr	GAINESVILLE	Alachua	7	4	0	0	0	0	1	\$ 5,676.60	3	12	FY 17-18
DOH-ALACHUA CNTY HLTH DEPT	Alachua CHD01 Main	224 SE 24th Street	Gainesville	Alachua	279	0	1	0	0	0	0	\$ 38,374.92	33	200	FY 17-18
DOH-ALACHUA CNTY HLTH DEPT	Alachua CHD01 GNSVILLE FAM SVC CTR	3600 NE 15th Street	Gainesville	Alachua	9	4	0	0	0	0	1	\$ 9,804.84	1.5	12	FY 17-18
DOH-ALACHUA CNTY HLTH DEPT	ACHD SW Clinic	816 S.W. 64th Terrace	Gainesville	Alachua	16	3	0	0	0	1	0	\$ 10,784.40	3	21	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Baker CHD02 Main	480 West Lowder Street	MacClenny	Baker	52	1	0	1	0	0	0	\$ 30,121.44	15	90	FY 18-19
DOH-DIV OF CMS - REGIONAL CLINICS	CMS PANAMA CITY	230 NORTH TYNDALL PARKWAY	CALLAWAY	Bay	39	2	0	0	1	0	0	\$ 18,303.36	6	45	FY 17-18
DOH-CHLD PROTCN TEAMS O2A-PANAMA C	CPT Bay Panama City	210 East 11th Street	Panama City	Bay	23	3	0	0	0	1	0	\$ 10,784.40	4	21	FY 18-19
DOH-BAY CNTY HLTH DEPT	Bay CHD03 McKenzie EH	225 McKenzie Avenue	Panama City	Bay	7	4	0	0	0	0	1	\$ 9,804.84	1.5	12	FY 17-18
DOH-BAY CNTY HLTH DEPT	Bay CHD03 Main Panama City	597 West 11th St	Panama City	Bay	187	1	0	1	0	0	0	\$ 29,745.48	15	90	FY 18-19
DOH-BAY CNTY HLTH DEPT	Bay CHD03 Village Health Center	819 East 11th Street	Panama City	Bay	25	2	0	0	1	0	0	\$ 27,055.32	3	45	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Bay CHD03 Springfield OFC	408 School Avenue	Springfield	Bay	5	4	0	0	0	0	1	\$ 8,993.28	2	12	FY 17-18
DOH-BAY CNTY HLTH DEPT	Bay CHD03 Satellite Clinic	3518 E 15th St	Springfield	Bay	14	3	0	0	0	1	0	\$ 14,712.96	1.5	21	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Bradford CHD04 Main Starke	1801 N Temple Ave	Starke	Bradford	40	2	0	0	1	0	0	\$ 22,727.16	12	45	FY 18-19
DOH-BREVARD CNTY HLTH DEPT	Brevard CHD05 Melbourne	601 East University Blvd	Melbourne	Brevard	56	1	0	1	0	0	0	\$ 22,580.52	21	90	FY 18-19
DOH-CHLD PROTCN TEAMS 07B-MELBOURNE	CPT Melbourne	6905 North Wickham Road	Melbourne	Brevard	21	3	0	0	0	1	0	\$ 10,784.40	4	21	FY 18-19
DOH-BREVARD CNTY HLTH DEPT	Brevard CHD05 Rockledge	1748 Cedar Street	Rockledge	Brevard	10	3	0	0	0	1	0	\$ 14,101.08	12	21	FY 18-19
DOH-BREVARD CNTY HLTH DEPT	Brevard CHD05 Titusville Clinic	611 Singleton Ave	Titusville	Brevard	37	2	0	0	1	0	0	\$ 17,727.60	21	45	FY 18-19
DOH-BREVARD CNTY HLTH DEPT	Brevard CHD05 Viera Clinic	2555 Judge Fran Jamieson Way	Viera	Brevard	117	1	0	1	0	0	0	\$ 28,278.00	45	90	FY 18-19
DOH-DIV OF CMS - REGIONAL CLINICS	CMS05 BREVARD VIERA	2565 JUDGE FRAN JAMIESON WAY	VIERA	Brevard	55	1	0	1	0	0	0	\$ 29,545.68	15	90	FY 18-19
DOH-BREVARD CNTY HLTH DEPT	Brevard CHD05 Merritt Island	2575 N Courtenay Pkwy	Merritt Island	Brevard	50	1	0	1	0	0	0	\$ 29,545.68	21	90	FY 18-19
DOH-BROWARD CNTY HLTH DEPT	BROWARD CHD06 WIC CORAL SPRINGS VOIP	10077 BEN GEIGER DR.	CORAL SPRINGS	Broward	12	3	0	0	0	1	0	\$ 14,300.88	2	21	FY 17-18
DOH-BROWARD CNTY HLTH DEPT	Broward CHD06 WIC Coral Springs	10077 NW 29th Street	Coral Springs	Broward	12	3	0	0	0	1	0	\$ 14,712.96	6	21	FY 18-19
DOH-BROWARD CNTY HLTH DEPT	Broward CHD06 Emergency Ops Davie Ware	2230 SW 70th Ave	Davie	Broward	2	4	0	0	0	0	1	\$ 9,193.08	2	12	FY 17-18
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA FORT LAUDERDALE	1400 WEST COMMERCIAL BLVD	Fort Lauderdale	Broward	22	3	0	0	0	1	0	\$ 6,160.68	6	21	FY 17-18
DOH-DIV OF CMS - REGIONAL CLINICS	CMS Fort Lauderdale	1625 SE 3RD AVE	Fort Lauderdale	Broward	60	1	0	1	0	0	0	\$ 34,326.84	12	90	FY 18-19
DOH-BROWARD CNTY HLTH DEPT	BROWARD CHD06 MAIN VOIP NETWORK	2421 SW 6TH AVENUE	Fort Lauderdale	Broward	406	1	0	1	0	0	0	\$ 34,545.24	3	90	FY 17-18
DOH-CHLD PROTCN TEAMS 10-FT. LAUDERDALE	CPT Ft Lauderdale	400 N.E. 4TH STREET	Fort Lauderdale	Broward	35	2	0	0	1	0	0	\$ 22,708.56	4	45	FY 17-18
DOH-BROWARD CNTY HLTH DEPT	BROWARD CHD06 MAIN FT LAUD	780 SW 24TH STREET	Fort Lauderdale	Broward	406	0	1	0	0	0	0	\$ 43,154.40	21	200	FY 17-18
DOH-BROWARD CNTY HLTH DEPT	Broward CHD06 Edgar Mills Center	900 NW 31st Avenue	Fort Lauderdale	Broward	47	2	0	0	1	0	0	\$ 22,727.16	12	45	FY 18-19
DOH-BROWARD CNTY HLTH DEPT	BROWARD CHD06 EDGAR MILLS VOIP	900 NW 31ST AVENUE	Fort Lauderdale	Broward	47	2	0	0	1	0	0	\$ 26,855.64	1.5	45	FY 17-18
DOH-BROWARD CNTY HLTH DEPT	Broward CHD06 South Region Hlth Ctr	4105 Pembroke Road	Hollywood	Broward	26	2	0	0	1	0	0	\$ 22,727.16	12	45	FY 18-19
DOH-BROWARD CNTY HLTH DEPT	BROWARD CHD06 SOUTH REGIONAL VOIP	4105 PEMBROKE ROAD	HOLLYWOOD	Broward	26	2	0	0	1	0	0	\$ 26,855.64	1.5	45	FY 17-18
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA UNLICENSED ACTIVITY OFFICE	7369 SHERIDAN STREET	HOLLYWOOD	Broward	0	4	0	0	0	0	1	\$ 9,605.16	1.5	12	FY 17-18
DOH-BROWARD CNTY HLTH DEPT	BROWARD CHD06 SOUTH FIELD OFFICE	7999 PEMBROKE ROAD	HOLLYWOOD	Broward	0	4	0	0	0	0	1	\$ 5,676.60	3	12	FY 17-18
DOH-BROWARD CNTY HLTH DEPT	WIC Lauderdale Lakes	4481 - B North State Road 7	Lauderdale Lakes	Broward	23	3	0	0	0	1	0	\$ 6,160.68	6	21	FY 17-18
DOH-BROWARD CNTY HLTH DEPT	WIC Lauderdale Lakes VOIP NETWORK	4481 - B North State Road 7	Lauderdale Lakes	Broward	23	3	0	0	0	1	0	\$ 14,912.64	1.5	21	FY 17-18
DOH-BROWARD CNTY HLTH DEPT	Southwest WIC Office Data	8376 Pines Blvd	Pembroke Pines	Broward	14	3	0	0	0	1	0	\$ 6,160.68	6	21	FY 17-18
DOH-BROWARD CNTY HLTH DEPT	Southwest WIC Office VOIP	8376 Pines Blvd	Pembroke Pines	Broward	14	3	0	0	0	1	0	\$ 14,300.88	2	21	FY 17-18
DOH-BROWARD CNTY HLTH DEPT	Broward CHD06 Paul Hughes Hlth Ctr	205 NW 6th Avenue	Pompano Beach	Broward	13	3	0	0	0	1	0	\$ 5,784.72	15	21	FY 18-19
DOH-BROWARD CNTY HLTH DEPT	Paul Hughes Hlth Ctr VOIP	205 NW 6TH AVENUE	POMPANO BEACH	Broward	13	3	0	0	0	1	0	\$ 14,712.96	1.5	21	FY 17-18
DOH-BROWARD CNTY HLTH DEPT	Broward CHD06 N Reg Hth Ctr VOIP	601 West Atlantic Blvd	Pompano Beach	Broward	19	3	0	0	0	1	0	\$ 14,712.96	1.5	21	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Calhoun CHD07 Main	19611 SR 20 West	Blountstown	Calhoun	21	2	0	0	1	0	0	\$ 21,688.80	12	45	FY 18-19
DOH-CHARLOTTE CNTY HLTH DEPT	Charlotte CHD08 Loveland	1100 Loveland Blvd	Port Charlotte	Charlotte	75	1	0	1	0	0	0	\$ 28,278.00	21	90	FY 18-19
DOH-CHARLOTTE CNTY HLTH DEPT	Charlotte CHD08 EH Murdock	18500 Murdock Circle	Port Charlotte	Charlotte	18	3	0	0	0	1	0	\$ 6,160.68	15	21	FY 18-19
DOH-CITRUS CNTY HLTH DEPT	Citrus CHD09 Inverness OFC	120 North Montgomery Ave	Inverness	Citrus	15	3	0	0	0	1	0	\$ 10,784.40	12	21	FY 18-19
DOH-CHLD PROTCN TEAM-GAINESVILLE	CPT Lecanto	1410 S LECANTO HIGHWAY	Lecanto	Citrus	9	4	0	0	0	0	1	\$ 5,458.08	4	12	FY 17-18
DOH-CITRUS CNTY HLTH DEPT	Citrus CHD09 Main Lecanto	3700 W Sovereign Path	Lecanto	Citrus	60	1	0	1	0	0	0	\$ 30,121.44	15	90	FY 18-19
DOH-CLAY CNTY HLTH DEPT	Clay CHD10 WIC Fleming Island	1845 Town Center Blvd	Fleming Island	Clay	13	3	0	0	0	1	0	\$ 14,300.88	2	21	FY 17-18
DOH-DIV OF EMERG PREPARED & COMM SU	Radiation HSERX Orange Park	705 WELLS ROAD	ORANGE PARK	Clay	7	4	0	0	0	0	1	\$ 9,605.16	1.5	12	FY 17-18
DOH-CLAY CNTY HLTH DEPT	Clay CHD10 Main	1305 Idlewood Ave	Green Cove Spring	Clay	49	2	0	0	1	0	0	\$ 17,727.60	15	45	FY 18-19



Appendix C: Bandwidth Upgrade Detail by Site

Program	Name of Site	Street Address	City	County	# Users	User Based Tiers for LBR	User Based Tier 0 (200 Mbps)	User Based Tier 1 (90 Mbps)	User Based Tier 2 (45 Mbps)	User Based Tier 3 (21 Mbps)	User Based Tier 4 (12 Mbps)	Annual MFN Cost Increase	Current BW	BW Target	FY Priority
DOH-CLAY CNTY HLTH DEPT	Clay CHD10 Bear Run Clinic	3229 Bear Run	Orange Park	Clay	28	2	0	0	1	0	0	\$ 17,727.60	15	45	FY 18-19
DOH-CHLD PROTECTN TEAMS 08C-NAPLES/CO	CPT08C NAPLES	1036 6TH AVENUE NORTH	Naples	Collier	14	3	0	0	0	1	0	\$ 10,784.40	4	21	FY 18-19
DOH-DIV OF CMS - REGIONAL CLINICS	CMS11 COLLIER NAPLES OFFICE	1665 MEDICAL BLVD	Naples	Collier	15	2	0	0	1	0	0	\$ 18,103.56	6	45	FY 18-19
DOH-COLLIER CNTY HLTH DEPT	Collier CHD11 HR	2671 Airport Rd	Naples	Collier	9	4	0	0	0	0	1	\$ 19,747.32	12	12	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Collier CHD11 Main Naples	3339 Tamiami Trail East	Naples	Collier	152	1	0	1	0	0	0	\$ 29,318.16	21	90	FY 18-19
DOH-COLLIER CNTY HLTH DEPT	Collier CHD11 Immokalee Clinic	419 N. 1st Street	Immokalee	Collier	22	3	0	0	0	1	0	\$ 4,669.20	21	21	FY 18-19
DOH-COLLIER CNTY HLTH DEPT	Collier CHD11 Golden Gate Clinic	4945 Golden Gate Parkway	Naples	Collier	7	4	0	0	0	0	1	\$ 853.08	21	12	FY 18-19
DOH-COLLIER CNTY HLTH DEPT	Collier CHD11 ESC Office	8075 Lely Cultural Blvd	Naples	Collier	4	4	0	0	0	0	1	\$ 5,476.68	12	12	FY 18-19
DOH-COLUMBIA CNTY HLTH DEPT	Columbia CHD12 EH	135 NE Hernando Ave	Lake City	Columbia	6	4	0	0	0	0	1	\$ 9,605.16	3	12	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Columbia CHD12 Main	217 NE Franklin St	Lake City	Columbia	41	2	0	0	1	0	0	\$ 26,243.76	6	45	FY 18-19
DOH-DADE CNTY HLTH DEPT	DADE CHD13 MEDICAL RECORDS WAREHOUSE	2190 NW 82ND AVE	DORAL	Dade	6	4	0	0	0	0	1	\$ 9,605.16	1.5	12	FY 17-18
DOH-DADE CNTY HLTH DEPT	DADE CHD13 BEACON CENTER	8323 NW 12TH ST	DORAL	Dade	35	2	0	0	1	0	0	\$ 18,103.56	6	45	FY 17-18
DOH-DADE CNTY HLTH DEPT	DADE CHD13 KODAK BLDG	8600 NW 17TH STREET	DORAL	Dade	80	1	0	1	0	0	0	\$ 38,673.72	1.5	90	FY 17-18
DOH-DADE CNTY HLTH DEPT	DADE CHD13 MIAMI EOC	9300 NW 41ST STREET	DORAL	Dade	4	4	0	0	0	0	1	\$ 9,804.84	1.5	12	FY 17-18
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC HOMESTEAD	753 WEST PALM DRIVE	FLORIDA CITY	Dade	15	3	0	0	0	1	0	\$ 15,562.80	4	21	FY 18-19
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC HIALEAH WEST	551 WEST 51 ST PLACE	HIALEAH	Dade	12	3	0	0	0	1	0	\$ 15,562.80	6	21	FY 18-19
DOH-DADE CNTY HLTH DEPT	DADE CHD13 JEFFERSON REAVES	1009 NW 5TH AVENUE	Miami	Dade	20	3	0	0	0	1	0	\$ 6,160.68	6	21	FY 17-18
DOH-CHLD PROTECTN TEAMS 11N-MIAMI NOR	CPT Miami	1150 NW 14th St	Miami	Dade	21	3	0	0	0	1	0	\$ 10,565.88	4	21	FY 17-18
DOH-DADE CNTY HLTH DEPT	Dade CHD13 WIC West Dade	11865 SW 26th Street	Miami	Dade	32	2	0	0	1	0	0	\$ 17,250.48	10	45	FY 17-18
DOH - DIV OF DISABILITY DETERMINATION	Div of Disability Determination	12135 SW 128th Ct	Miami	Dade	1	4	0	0	0	0	1	\$ 5,676.60	3	12	FY 17-18
DOH-DIV OF DISEASE CONTROL AND HEALTH	BUREAU OF LABS MIAMI DADE	1325 NW 14TH AVENUE	Miami	Dade	35	2	0	0	1	0	0	\$ 17,050.68	10	45	FY 17-18
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC NARANJA	13805 SW 264TH STREET	Miami	Dade	5	4	0	0	0	0	1	\$ 10,455.00	1.5	12	FY 17-18
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC WEST FLAGLER	1490 NW 27TH AVE	Miami	Dade	12	3	0	0	0	1	0	\$ 15,562.80	4	21	FY 18-19
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC UNIVERSITY	1607 SW 107TH AVENUE	Miami	Dade	8	4	0	0	0	0	1	\$ 9,804.84	4	12	FY 18-19
DOH-DADE CNTY HLTH DEPT	Dade CHD13 Jackson Memorial Hospital	1611 NW 12th Ave	Miami	Dade	2	4	0	0	0	0	1	\$ 5,676.60	3	12	FY 17-18
DOH-DADE CNTY HLTH DEPT	Dade CHD13 Jackson Memorial Hospital	1611 NW 12th Ave	Miami	Dade	15	3	0	0	0	1	0	\$ 18,038.88	1.5	21	FY 17-18
DOH-DADE CNTY HLTH DEPT	DADE CHD13 MIS/IT WAREHOUSES	2250 NW 82ND AVENUE	Miami	Dade	75	1	0	1	0	0	0	\$ 34,526.64	4	90	FY 17-18
DOH-DADE CNTY HLTH DEPT	DADE CHD13 HIV ADAP MIS	2515 WEST FLAGLER STREET	Miami	Dade	50	1	0	1	0	0	0	\$ 29,068.56	10	90	FY 17-18
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC LIBERTY CITY	2520 NW 75TH STREET	Miami	Dade	20	3	0	0	0	1	0	\$ 6,160.68	6	21	FY 17-18
DOH-DADE CNTY HLTH DEPT	DADE CHD13 LITTLE HAITI	300 NE 80TH TERRACE	Miami	Dade	30	2	0	0	1	0	0	\$ 18,103.56	6	45	FY 17-18
DOH-DIV OF CMS - REGIONAL CLINICS	CMS MIAMI DADE SO FLORIDA REGION	401 NW 2ND AVE NORTH TOWER	Miami	Dade	43	1	0	1	0	0	0	\$ 30,121.44	12	90	FY 18-19
DOH-DIV OF EMERG PREPARED & COMM SUP	BSCP MIAMI DADE	401 NW 2ND AVENUE	Miami	Dade	55	1	0	1	0	0	0	\$ 38,673.72	1.5	90	FY 17-18
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC CAROL CITY	4737 NW 183RD STREET	Miami	Dade	15	3	0	0	0	1	0	\$ 15,562.80	4	21	FY 18-19
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC CORPORATE PARK	7785 NW 48TH STREET	Miami	Dade	110	1	0	1	0	0	0	\$ 30,220.44	8	90	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	DADE CHD13 MAIN MIAMI	8175 NW 12TH STREET	Miami	Dade	60	0	1	0	0	0	0	\$ 50,119.56	8	200	FY 17-18
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA MIAMI DADE ISU OFFICE	8350 NW 52ND TERRACE	Miami	Dade	20	3	0	0	0	1	0	\$ 6,160.68	6	21	FY 17-18
DOH-DADE CNTY HLTH DEPT	DADE CHD13 KODAK BLD	8600 NW 17TH STREET	Miami	Dade	80	1	0	1	0	0	0	\$ 27,752.16	10	90	FY 17-18
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	9495 SUNSET DRIVE	Miami	Dade	10	3	0	0	0	1	0	\$ 10,784.40	3	21	FY 17-18
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC SOUTH MIAMI	6601 SW 62ND AVENUE	South Miami	Dade	8	4	0	0	0	0	1	\$ 10,455.00	1.5	12	FY 17-18
DOH-DADE CNTY HLTH DEPT	Dade CHD13 Vital Records North	18680 NW 67th Ave	Hialeah	Dade	5	4	0	0	0	0	1	\$ 9,605.16	3	12	FY 18-19
DOH-DADE CNTY HLTH DEPT	Dade CHD13 WHFP Florida City Clinic	1600 NW 6th Court	Homestead	Dade	10	3	0	0	0	1	0	\$ 14,712.96	3	21	FY 18-19
DOH-DADE CNTY HLTH DEPT	Dade CHD13 MDC PIC	11805 SW 26th Street	Miami	Dade	15	3	0	0	0	1	0	\$ 5,107.80	15	21	FY 18-19
DOH-DADE CNTY HLTH DEPT	Dade CHD13 Miami Hlth District Ctr	1350 NW 14th Street	Miami	Dade	188	1	0	1	0	0	0	\$ 28,868.76	21	90	FY 18-19
DOH-DADE CNTY HLTH DEPT	Dade CHD13 WIC North Miami Ctr	14101 NW 8th Ave	Miami	Dade	40	2	0	0	1	0	0	\$ 27,705.48	3	45	FY 18-19
DOH-DADE CNTY HLTH DEPT	Dade CHD13 West Perrine	18255 Homestead Avenue	Miami	Dade	80	1	0	1	0	0	0	\$ 30,220.44	15	90	FY 18-19
DOH-DADE CNTY HLTH DEPT	Dade CHD13 RHAP	315 NW 27th Ave	Miami	Dade	75	1	0	1	0	0	0	\$ 28,868.76	15	90	FY 18-19
DOH-DADE CNTY HLTH DEPT	Dade CHD13 Penalver	971 NW 2nd Street	Miami	Dade	20	3	0	0	0	1	0	\$ 5,107.80	10	21	FY 17-18
DOH-DADE CNTY HLTH DEPT	Dade CHD13 Golden Glades	1725 NW 167th Street	Miami Gardens	Dade	50	1	0	1	0	0	0	\$ 29,545.68	15	90	FY 18-19
DOH-DESOTO CNTY HLTH DEPT	DESOTO CHD14 PRIMARY CARE	1031 EAST OAK STREET	Arcadia	DeSoto	30	2	0	0	1	0	0	\$ 13,927.44	6	45	FY 17-18
DOH-DESOTO CNTY HLTH DEPT	Desoto CHD14 Main	34 S Baldwin Ave	Arcadia	DeSoto	57	1	0	1	0	0	0	\$ 25,745.52	15	90	FY 18-19
DOH-DESOTO CNTY HLTH DEPT	DESOTO CHD14 ARCADIA HICKORY	34 South Baldwin Ave	Arcadia	DeSoto	41	2	0	0	1	0	0	\$ 13,927.44	15	45	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Dixie CHD15 Main Cross City	149 NE 241st St.	Cross City	Dixie	20	3	0	0	0	1	0	\$ 10,565.88	12	21	FY 18-19
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 West JAX HC	120 King Street	Jacksonville	Duval	6	4	0	0	0	0	1	\$ 6,894.84	12	12	FY 18-19
DOH-DIV OF DISEASE CONTROL AND HEALTH	BUREAU OF LABS JACKSONVILLE DUVAL	1217 PEARL STREET	Jacksonville	Duval	210	1	0	1	0	0	0	\$ 26,309.88	45	90	FY 18-19

Appendix C: Bandwidth Upgrade Detail by Site

Program	Name of Site	Street Address	City	County	# Users	User Based Tiers for LBR	User Based Tier 0 (200 Mbps)	User Based Tier 1 (90 Mbps)	User Based Tier 2 (45 Mbps)	User Based Tier 3 (21 Mbps)	User Based Tier 4 (12 Mbps)	Annual MFN Cost Increase	Current BW	BW Target	FY Priority
DOH-EXECUTIVE STAFF	VITAL STATISTICS HQ OFFICE	1217 PEARL STREET	Jacksonville	Duval	128	1	0	1	0	0	0	\$ 28,477.80	12	90	FY 17-18
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 South Jax Dental	1722 University Blvd South	Jacksonville	Duval	7	4	0	0	0	0	1	\$ 5,676.60	3	12	FY 17-18
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA JACKSONVILLE ISU	1912 HAMILTON STREET	Jacksonville	Duval	12	3	0	0	0	1	0	\$ 6,160.68	6	21	FY 17-18
DOH-DIV OF COMMUNITY PUBLIC HEALTH	CNP DUVAL NORTH REGION JAX	2050 ART MUSEUM DRIVE	Jacksonville	Duval	1	4	0	0	0	0	1	\$ 13,273.80	1.5	12	FY 17-18
DOH-DUVAL CNTY HLTH DEPT	DUVAL CHD16 ED BALL BUILDING	214 NORTH HOGAN STREET	Jacksonville	Duval	5	0	1	0	0	0	0	\$ 39,363.96	21	200	FY 17-18
DOH-DUVAL CNTY HLTH DEPT	DUVAL CHD16 ED BALL BUILDING LITE	214 NORTH HOGAN STREET	Jacksonville	Duval	6	1	0	1	0	0	0	\$ 25,352.64	100	90	FY 18-19
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 Emerald Tiger WIC	3225 University Blvd South	Jacksonville	Duval	28	2	0	0	1	0	0	\$ 26,261.64	12	45	FY 18-19
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 NORTH POINT DENTAL	3416 MONCRIEF RD	Jacksonville	Duval	4	4	0	0	0	0	1	\$ 6,894.84	10	12	FY 17-18
DOH-DIV OF EMERG PREPARED & COMM SU	BSCIP / CCFP Jacksonville Office	3974 WOODCOCK DRIVE	Jacksonville	Duval	5	4	0	0	0	0	1	\$ 5,458.08	4	12	FY 17-18
DOH-CHLD PROTCTN TEAMS 04-JACKSONVILL	CPT JACKSONVILLE FIRST COAST CPT	4539 Beach Blvd	Jacksonville	Duval	30	2	0	0	1	0	0	\$ 22,927.08	4	45	FY 18-19
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 Jail PTFD	500 East Adams Street	Jacksonville	Duval	3	4	0	0	0	0	1	\$ 9,605.16	3	12	FY 18-19
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 Main	515 West 6th Street	Jacksonville	Duval	58	1	0	1	0	0	0	\$ 23,307.12	33	90	FY 18-19
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 Main CHD	515 West 6th Street	Jacksonville	Duval	81	1	0	1	0	0	0	\$ 23,581.08	100	90	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Duval CHD16 Jacksonville Wesconnett	5150 Timmuquana Rd Suite 9	Jacksonville	Duval	1	4	0	0	0	0	1	\$ 5,258.28	12	12	FY 18-19
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 Jacksonville Wesconnett	5150 TIMMUQUANA RD SUITE 9	Jacksonville	Duval	30	2	0	0	1	0	0	\$ 11,763.00	100	45	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Duval CHD16 Pearl WIC	5322 North Pearl Street	Jacksonville	Duval	30	2	0	0	1	0	0	\$ 26,061.84	6	45	FY 18-19
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 Wesconnett Annex	5917 105th Street	Jacksonville	Duval	20	3	0	0	0	1	0	\$ 12,002.64	12	21	FY 18-19
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	7825 BAYMEADOWS WAY	Jacksonville	Duval		4	0	0	0	0	1	\$ 5,676.60	3	12	FY 17-18
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 900 Bldg	900 University Blvd North	Jacksonville	Duval	47	2	0	0	1	0	0	\$ 6,972.00	90	45	FY 18-19
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 900 Bldg	900 University Blvd North	Jacksonville	Duval	226	1	0	1	0	0	0	\$ 23,581.08	100	90	FY 18-19
DOH-DIV OF CMS - REGIONAL CLINICS	CMS JACKSONVILLE	910 NORTH JEFFERSON STREET	Jacksonville	Duval	80	1	0	1	0	0	0	\$ 30,121.44	12	90	FY 18-19
DOH-DUVAL CNTY HLTH DEPT	DUVAL CHD16 BEACHES CLINIC	2344 3RD ST	Jacksonville Beach	Duval	17	3	0	0	0	1	0	\$ 12,002.64	10	21	FY 17-18
DOH-ESCAMBIA CNTY HLTH DEPT	Escambia CHD17 Molino Ofc	3470 Highway 29 North	Cantonment	Escambia	9	4	0	0	0	0	1	\$ 9,605.16	6	12	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Escambia CHD17 Main	1295 W. Fairfield Drive	Pensacola	Escambia	147	1	0	1	0	0	0	\$ 29,545.68	21	90	FY 18-19
DOH-ESCAMBIA CNTY HLTH DEPT	Escambia CHD17 Downtown Pensacola	1300 West Gregory Street	Pensacola	Escambia	67	1	0	1	0	0	0	\$ 25,745.52	21	90	FY 18-19
DOH-CMS-CHLD PROTCTN TEAMS-PENSACOLA	CPT Pensacola	3401 N 12TH AVENUE	Pensacola	Escambia	23	3	0	0	0	1	0	\$ 10,565.88	4	21	FY 17-18
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA PENSACOLA	5016 NORTH DAVIS HIGHWAY	Pensacola	Escambia	6	4	0	0	0	0	1	\$ 5,676.60	3	12	FY 17-18
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	5020 NORTH DAVIS HIGHWAY	Pensacola	Escambia	106	1	0	1	0	0	0	\$ 34,745.16	3	90	FY 17-18
DOH-DIV OF CMS - REGIONAL CLINICS	CMS PENSACOLA BAYOU OFFICE	5192 BAYOU BLVD	Pensacola	Escambia	51	3	0	0	0	1	0	\$ 6,160.68	6	21	FY 17-18
DOH-ESCAMBIA CNTY HLTH DEPT	Escambia CHD17 WIC Navy Pensacola	6000 W Highway 98	Pensacola	Escambia	2	4	0	0	0	0	1	\$ 9,605.16	3	12	FY 18-19
DOH-ESCAMBIA CNTY HLTH DEPT	Escambia CHD17 Northside Clinic	8390 N Palafox Street	Pensacola	Escambia	25	2	0	0	1	0	0	\$ 13,927.44	21	45	FY 18-19
DOH-FLAGLER CNTY HLTH DEPT	Flagler CHD18 Main Bunnell	301 Dr Carter Blvd	Bunnell	Flagler	48	2	0	0	1	0	0	\$ 18,103.56	15	45	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Franklin CHD19 Main	139 12th Street	Apalachicola	Franklin	29	1	0	1	0	0	0	\$ 28,477.80	12	90	FY 18-19
DOH-FRANKLIN CNTY HLTH DEPT	Franklin CHD19 Carrabelle Clinic	106 NE 5th St	Carrabelle	Franklin	10	3	0	0	0	1	0	\$ 10,784.40	3	21	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Gadsden CHD20 Main	278 LaSalle Lefall Drive	Quincy	Gadsden	56	1	0	1	0	0	0	\$ 28,477.80	12	90	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Gilchrest CHD21 Main Trenton	119 First Avenue Ne	Trenton	Gilchrist	17	2	0	0	1	0	0	\$ 22,708.56	12	45	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Glades CHD22 Main Moore Haven	1021 Health Park Drive	Moore Haven	Glades	15	3	0	0	0	1	0	\$ 10,584.48	12	21	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Gulf CHD23 Main Port St Joe	2475 Garrison Avenue	Port St. Joe	Gulf	35	1	0	1	0	0	0	\$ 28,477.80	12	90	FY 18-19
DOH-GULF CNTY HLTH DEPT	Gulf CHD23 Wewa Clinic Hwy 22	807 West Highway 22	Wewahitchka	Gulf	10	3	0	0	0	1	0	\$ 4,517.04	12	21	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Hamilton CHD24 Main	209 SE CENTRAL AVE	JASPER	Hamilton	20	3	0	0	0	1	0	\$ 10,584.48	3	21	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Hardee CHD25 Main	115 KD Revell Road	Wauchula	Hardee	36	1	0	1	0	0	0	\$ 30,121.44	21	90	FY 18-19
DOH-HENDRY CNTY HLTH DEPT	Hendry CHD26 Clewiston Clinic	1100 S. Olympia Ave	Clewiston	Hendry	25	2	0	0	1	0	0	\$ 22,727.16	12	45	FY 18-19
DOH-HENDRY CNTY HLTH DEPT	Hendry CHD26 Main	1140 Pratt Blvd	Labelle	Hendry	68	1	0	1	0	0	0	\$ 30,121.44	33	90	FY 18-19
DOH-CHLD PROTCTN TEAM-GAINESVILLE	CPT Brooksville	711 Benton Avenue	Brooksville	Hernando	4	4	0	0	0	0	1	\$ 5,676.60	4	12	FY 18-19
DOH-HERNANDO CNTY HLTH DEPT	Hernando CHD Main	7551 Forest Oaks Blvd	Spring Hill	Hernando	106	1	0	1	0	0	0	\$ 28,477.80	12	90	FY 17-18
DOH-HIGHLANDS CNTY HLTH DEPT	Highlands CHD28 Avon Park Clinic	400 South Lake Avenue	Avon Park	Highlands	6	3	0	0	0	1	0	\$ 4,517.04	21	21	FY 18-19
DOH-HIGHLANDS CNTY HLTH DEPT	Highlands CHD28 Lake Placid	106 North Main Avenue	Lake Placid	Highlands	8	3	0	0	0	1	0	\$ 4,517.04	21	21	FY 18-19
DOH-HIGHLANDS CNTY HLTH DEPT	Environmental Health Office	501 S Commerce Ave	Sebring	Highlands	9	4	0	0	0	0	1	\$ 5,676.60	3	12	FY 17-18
DOH-HIGHLANDS CNTY HLTH DEPT	HIGHLANDS CHD28 Sebring CLINIC	7205 S. GEORGE BLVD	Sebring	Highlands	65	1	0	1	0	0	0	\$ 28,477.80	33	90	FY 18-19
DOH-HILLSBOROUGH HLTH DEPT	Hillsborough CHD29 Brandon	212 South Moon Avenue	Brandon	Hillsborough	9	4	0	0	0	0	1	\$ 17,291.28	15	12	FY 18-19
DOH-HILLSBOROUGH HLTH DEPT	Hillsborough CHD29 Plant City	307 North Michigan Avenue	Plant City	Hillsborough	11	2	0	0	1	0	0	\$ 10,762.44	21	45	FY 18-19
DOH-DIV OF EMERG PREPARED & COMM SU	BSCIP	9400 4TH ST NORTH	ST. PETERSBURG	Hillsborough		4	0	0	0	0	1	\$ 9,605.16	1.5	12	FY 17-18
DOH-HILLSBOROUGH HLTH DEPT	Hillsborough CHD29 Main	1105 E Kennedy Blvd	Tampa	Hillsborough	253	0	1	0	0	0	0	\$ 38,323.44	45	200	FY 18-19
DOH-DIV OF CMS - REGIONAL CLINICS	CMS29 HILLSBOROUGH TAMPA	13101 N. BRUCE B. DOWNS BLVD.	Tampa	Hillsborough	88	1	0	1	0	0	0	\$ 29,517.96	9	90	FY 17-18

Appendix C: Bandwidth Upgrade Detail by Site

Program	Name of Site	Street Address	City	County	# Users	User Based Tiers for LBR	User Based Tier 0 (200 Mbps)	User Based Tier 1 (90 Mbps)	User Based Tier 2 (45 Mbps)	User Based Tier 3 (21 Mbps)	User Based Tier 4 (12 Mbps)	Annual MFN Cost Increase	Current BW	BW Target	FY Priority
DOH-DIV OF MEDICAL QUALITY ASSURANCE	PARK TRAMMELL BLDG 4TH FLOOR	1313 N TAMPA ST	Tampa	Hillsborough	20	3	0	0	0	1	0	\$ 4,176.96	9	21	FY 17-18
DOH-HILLSBOROUGH HLTH DEPT	University Area Health Center	13601 N 22ND ST	Tampa	Hillsborough	21	3	0	0	0	1	0	\$ 30,102.48	45	21	FY 18-19
DOH-HILLSBOROUGH HLTH DEPT	HILLSBOROUGH CHD29 JOYCE ELY CLINIC	205 14TH AVE SOUTH EAST	Tampa	Hillsborough	16	3	0	0	0	1	0	\$ 5,107.80	10	21	FY 17-18
DOH-HILLSBOROUGH HLTH DEPT	HILLSBOROUGH CHD29 COLLEGE HILL CTR	2313 EAST 28TH AVE	Tampa	Hillsborough	16	3	0	0	0	1	0	\$ 5,107.80	10	21	FY 17-18
DOH-CHLD PROTCTN TEAMS 6-TAMPA/HILLS	CPT Hillsborough Tampa	2806 N Armenia Ave	Tampa	Hillsborough	18	3	0	0	0	1	0	\$ 10,784.40	4	21	FY 18-19
DOH-HILLSBOROUGH HLTH DEPT	HILLSBOROUGH CHD29 ST JOSEPHS	3030 W DR MLK JR BLVD	Tampa	Hillsborough	2	4	0	0	0	0	1	\$ 19,747.32	6	12	FY 17-18
DOH-DIV OF DISEASE CONTROL AND HEALTH	BUREAU OF LABS TAMPA BRANCH	3602 SPECTRUM BLVD	Tampa	Hillsborough	55	1	0	1	0	0	0	\$ 29,921.64	6	90	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Hayes - Tampa Data Center	412 E Madison Street	Tampa	Hillsborough		1	0	1	0	0	0	\$ 23,861.52	15	90	FY 17-18
DOH-HILLSBOROUGH HLTH DEPT	Floyd Kelton Clinic	4704W W. Montgomery Ave	Tampa	Hillsborough	45	2	0	0	1	0	0	\$ 16,659.72	12	45	FY 17-18
DOH-DIV OF EMERG PREPARED & COMM SU	BSCIP Tampa	6800 N DALE MABRY HWY	Tampa	Hillsborough	7	4	0	0	0	0	0	\$ 5,458.08	4	12	FY 17-18
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	6800 NORTH DALE MABRY HIGHW	Tampa	Hillsborough		4	0	0	0	0	0	\$ 5,676.60	3	12	FY 17-18
DOH-HILLSBOROUGH HLTH DEPT	HILLSBOROUGH CHD29 PALM RIVER WIC	7728 PALM RIVER ROAD	Tampa	Hillsborough	3	4	0	0	0	0	1	\$ 19,747.32	6	12	FY 17-18
DOH-HILLSBOROUGH HLTH DEPT	HILLSBOROUGH CHD29 SULPHUR SPRINGS	8605 NORTH MITCHELL AVE	Tampa	Hillsborough	52	1	0	1	0	0	0	\$ 28,477.80	12	90	FY 17-18
DOH-HILLSBOROUGH HLTH DEPT	HILLSBOROUGH CHD29 N HILLSB CLINIC	9827 SHELDON RD	Tampa	Hillsborough	18	3	0	0	0	1	0	\$ 5,107.80	10	21	FY 17-18
DOH-HOLMES CNTY HLTH DEPT	Holmes CHD30 Dental Clinic Bonifay	1177 East Hwy 90	Bonifay	Holmes	5	4	0	0	0	0	0	\$ 9,605.16	3	12	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Holmes CHD30 Main Bonifay	603 Scenic Circle	Bonifay	Holmes	46	2	0	0	1	0	0	\$ 22,727.16	12	45	FY 18-19
DOH-INDIAN RIVER CNTY HLTH DEPT	Indian River CHD31 Main Vero	1900 27th Street	Vero Beach	Indian River	210	1	0	1	0	0	0	\$ 28,477.80	21	90	FY 18-19
DOH-CHLD PROTCTN TEAMS 02A-PANAMA C	CPT GULF COAST CHILDREN'S ADVOCACY	4452 CLINTON STREET	MARIANNA	Jackson	4	4	0	0	0	0	0	\$ 9,804.84	1.5	12	FY 17-18
DOH-JACKSON CNTY HLTH DEPT	JACKSON CHD32 MAIN MARIANNA	4979 HEALTHY WAY	MARIANNA	Jackson	67	1	0	1	0	0	0	\$ 30,121.44	6	90	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Jackson CHD32 WIC Office	8021 Old Spanish Trail	Sneads	Jackson	3	4	0	0	0	0	0	\$ 5,676.60	3	12	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Jefferson CHD33 Main Monticello	1255 W. Washington St.	Monticello	Jefferson	42	3	0	0	0	1	0	\$ 2,285.28	15	21	FY 18-19
DOH-LAFAYETTE CNTY HLTH DEPT	Lafayette CHD34 MAIN	140 SW VIRGINIA CIR.	MAYO	Lafayette	8	4	0	0	0	0	0	\$ 1,052.88	6	12	FY 17-18
DOH-LAKE CNTY HLTH DEPT	LAKE CHD35 CLERMONT WIC	560 WEST DESOTO STREET	CLERMONT	Lake	8	4	0	0	0	0	0	\$ 5,458.08	4	12	FY 17-18
DOH-LAKE CNTY HLTH DEPT	Lake CHD35 Clermont Health Ctr	875 Oakley Seaver Drive	Clermont	Lake	7	4	0	0	0	0	0	\$ 5,458.08	12	12	FY 18-19
DOH-LAKE CNTY HLTH DEPT	LAKE CHD35 MAIN EUSTIS	16140 HWY 441	EUSTIS	Lake	49	1	0	1	0	0	0	\$ 29,068.56	45	90	FY 18-19
DOH-LAKE CNTY HLTH DEPT	Lake CHD35 Dental Clinic	3261 Highway 27/441	Fruitland Park	Lake	7	4	0	0	0	0	0	\$ 5,458.08	12	12	FY 18-19
DOH-LAKE CNTY HLTH DEPT	Lake CHD35 Leesburg Site	1904 Griffin Road	Leesburg	Lake	9	4	0	0	0	0	0	\$ 5,458.08	12	12	FY 18-19
DOH-LAKE CNTY HLTH DEPT	Lake CHD35 Women's Wellness Ctr	2113 West Griffin Road	Leesburg	Lake	8	4	0	0	0	0	0	\$ 5,458.08	12	12	FY 18-19
DOH-CHLD PROTCTN TEAMS-LEESBURG	CPT Leesburg	300 S Canal Street	Leesburg	Lake	18	3	0	0	0	1	0	\$ 10,784.40	4	21	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Lake Tavares EH	315 W MAIN STREET	TAVARES	Lake	13	3	0	0	0	1	0	\$ 6,160.68	6	21	FY 17-18
DOH-LAKE CNTY HLTH DEPT	Lake CHD35 Umatilla Clinic	249 E. Collins Street	Umatilla	Lake	56	1	0	1	0	0	0	\$ 29,068.56	15	90	FY 18-19
DOH-LEE CNTY HLTH DEPT	Lee WIC16 Bonita Springs	28420 Bonita Crossings Blvd	Bonita Springs	Lee	2	4	0	0	0	0	0	\$ 17,015.04	12	12	FY 18-19
DOH-LEE CNTY HLTH DEPT	Lee CHD36 Michigan Ave Clinic	3920 Michigan Avenue	Fort Myers	Lee	232	1	0	1	0	0	0	\$ 28,477.80	21	90	FY 18-19
DOH-LEE CNTY HLTH DEPT	Lee CHD36 Danley Env Engineering	60 Danley Drive	Fort Myers	Lee		4	0	0	0	0	0	\$ 853.08	15	12	FY 18-19
DOH-LEE CNTY HLTH DEPT	Lee CHD36 Main Hold	2295 Victoria Avenue	Ft. Myers	Lee	263	1	0	1	0	0	0	\$ 28,477.80	21	90	FY 18-19
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA FORT MYERS	2295 VICTORIA AVENUE	FT. MYERS	Lee	11	3	0	0	0	1	0	\$ 6,160.68	6	21	FY 17-18
DOH-CHLD PROTCTN TEAMS 08B-FT. MYERS	CPT Ft. Myers	3830 EVANS AVENUE	Ft. Myers	Lee	29	2	0	0	1	0	0	\$ 22,708.56	4	45	FY 17-18
DOH-LEE CNTY HLTH DEPT	Lee CHD36 Wic Lehigh Acres	5624 8th Street West	Lehigh Acres	Lee	14	3	0	0	0	1	0	\$ 5,960.88	15	21	FY 18-19
DOH-LEE CNTY HLTH DEPT	Lee CHD36 Pondella Road Clinic	83 Pondella Road	North Fort Myers	Lee	33	2	0	0	1	0	0	\$ 16,659.72	21	45	FY 18-19
DOH-DIV OF CMS - REGIONAL CLINICS	CMS Fort Myers	9800 SOUTH HEALTHPARK DRIVE	FT. MYERS	Lee	33	1	0	1	0	0	0	\$ 24,800.64	12	90	FY 17-18
DOH-DIV OF PUBLIC HLTH STATS & PERF MGT	OEO Logistical Resource Center	109-2 Hamilton Park Dr	Tallahassee	Leon	6	4	0	0	0	0	0	\$ 5,476.68	6	12	FY 18-19
DOH-DIV OF PUBLIC HLTH STATS & PERF MGT	Bureau Of Public Health Pharmacy	116A HAMILTON PARK RD	Tallahassee	Leon	49	1	0	1	0	0	0	\$ 5,563.08	90	90	FY 18-19
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	1321 EXECUTIVE CENTER DRIVE	Tallahassee	Leon		4	0	0	0	0	0	\$ 9,605.16	1.5	12	FY 17-18
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	1321 EXECUTIVE CENTER DRIVE	Tallahassee	Leon		4	0	0	0	0	0	\$ 9,605.16	1.5	12	FY 17-18
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	1321 EXECUTIVE CENTER DRIVE	Tallahassee	Leon		4	0	0	0	0	0	\$ 5,476.68	3	12	FY 17-18
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	1321 EXECUTIVE CENTER DRIVE	Tallahassee	Leon		4	0	0	0	0	1	\$ 19,525.92	6	12	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	DOH IT WAREHOUSE	1512 CAPITAL CIRCLE SE	TALLAHASSEE	Leon		4	0	0	0	0	0	\$ 9,605.16	1.5	12	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Leon CHD37 Roberts & Stevens	1515 Old Bainbridge Road	Tallahassee	Leon	43	0	1	0	0	0	0	\$ 35,964.24	45	200	FY 18-19
DOH-CHLD PROTCTN TEAMS 02B-TALLAHASSEE	CPT Leon Tallahassee	1801 Miccosukee Commons Dr	Tallahassee	Leon	18	3	0	0	0	1	0	\$ 10,784.40	4	21	FY 18-19
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA IMAGE API	2002 OLD ST AUGUSTINE ROAD	TALLAHASSEE	Leon		4	0	0	0	0	0	\$ 17,015.04	12	12	FY 18-19
DOH-DIV OF CMS - REGIONAL CLINICS	CMS LEON BIG BEND REGION	2390 PHILLIPS ROAD	TALLAHASSEE	Leon	19	3	0	0	0	1	0	\$ 22,185.72	12	21	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Hayes - Tallahassee Data Center	2473 Care Drive	Tallahassee	Leon		1	0	1	0	0	0	\$ 5,563.08	90	90	FY 18-19
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	2574 EXECUTIVE CENTER CIRCLE E	Tallahassee	Leon	6	4	0	0	0	0	0	\$ 5,676.60	3	12	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	SOUTHWOOD SHARED RESOURCE CENTER	2585 SHUMARD OAK BLVD	TALLAHASSEE	Leon		1000	0	0	0	0	0	\$ 63,275.16	1000	12	FY 18-19

Appendix C: Bandwidth Upgrade Detail by Site

Program	Name of Site	Street Address	City	County	# Users	User Based Tiers for LBR	User Based Tier 0 (200 Mbps)	User Based Tier 1 (90 Mbps)	User Based Tier 2 (45 Mbps)	User Based Tier 3 (21 Mbps)	User Based Tier 4 (12 Mbps)	Annual MFN Cost Increase	Current BW	BW Target	FY Priority
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	2586 SEAGATE DRIVE	Tallahassee	Leon		4	0	0	0	0	1	\$ 5,676.60	3	12	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Leon CHD37 Main	2965 Municipal Way	Tallahassee	Leon	44	2	0	0	1	0	0	\$ 3,572.28	45	45	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Leon CHD37 EH Office	435 North Macomb St	Tallahassee	Leon	12	3	0	0	0	1	0	\$ 14,712.96	12	21	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Leon CHD37 Orange Ave OFC	872 Orange Avenue W	Tallahassee	Leon	16	3	0	0	0	1	0	\$ 10,784.40	21	21	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Leon CHD37 Railroad Clinic	912 Railroad Avenue	Tallahassee	Leon	27	2	0	0	1	0	0	\$ 21,459.36	45	45	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	LEVY CHD38 HEALTHY FAMILIES	319 MONGO STREET	BRONSON	Levy	6	4	0	0	0	0	1	\$ 5,676.60	3	12	FY 17-18
DOH-LEVY CNTY HLTH DEPT	Levy CHD38 Main	66 W. Main Street	Bronson	Levy	35	2	0	0	1	0	0	\$ 13,927.44	21	45	FY 18-19
DOH-LIBERTY CNTY HLTH DEPT	Liberty CHD39 Community Spring CTR	10971 NW Spring Street	Bristol	Liberty	15	3	0	0	0	1	0	\$ 10,584.48	12	21	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Liberty CHD39 Main Bristol	12832 NW Central Ave	Bristol	Liberty	20	3	0	0	0	1	0	\$ 4,517.04	12	21	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Madison CHD40 Main 3rd Avenue	218 SW Third Ave	Madison	Madison	45	1	0	1	0	0	0	\$ 26,246.04	15	90	FY 17-18
DOH-MANATEE CNTY HLTH DEPT	Manatee CHD41 WIC Pine Village	1107 56th Ave Terrace E	Bradenton	Manatee	6	4	0	0	0	0	1	\$ 13,273.80	3	12	FY 18-19
DOH-CHLD PROTCTN TEAMS 06A-BRADENTON	CPT Manatee Bradenton	1301 9th Ave W	Bradenton	Manatee	14	3	0	0	0	1	0	\$ 10,784.40	4	21	FY 18-19
DOH-MANATEE CNTY HLTH DEPT	Manatee CHD41 Main	410 6th Avenue E	Bradenton	Manatee	138	1	0	1	0	0	0	\$ 28,477.80	33	90	FY 18-19
DOH-MARION CNTY HLTH DEPT	Marion CHD42 Belleview	7055 SE 110 ST.	Belleview	Marion	7	4	0	0	0	0	1	\$ 5,476.68	9	12	FY 18-19
DOH-MARION CNTY HLTH DEPT	Marion CHD42 Dental Clinic	1501 West Silver Springs Blvd	Ocala	Marion	14	3	0	0	0	1	0	\$ 14,712.96	9	21	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Marion CHD42 Main	1801 SE 32nd Ave	Ocala	Marion	245	1	0	1	0	0	0	\$ 29,318.16	33	90	FY 18-19
DOH-CPT OCALA-KIMBERLY'S COTTAGE	CPT Ocala	2800 NE 14th Street	Ocala	Marion	18	3	0	0	0	1	0	\$ 10,784.40	4	21	FY 18-19
DOH-DIV OF CMS - REGIONAL CLINICS	CMS Marion Ocala	3200 EAST SILVER SPRINGS BLVD	Ocala	Marion	52	1	0	1	0	0	0	\$ 29,068.56	10	90	FY 18-19
DOH-MARION CNTY HLTH DEPT	Marion CHD42 Reddick 152nd OFC	4500 NW 152 Avenue	Reddick	Marion	7	4	0	0	0	0	1	\$ 9,605.16	6	12	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Martin CHD43 Indian Town	16401 South West Farm Road	Indian Town	Martin	8	4	0	0	0	0	1	\$ 5,676.60	3	12	FY 17-18
DOH-CHLD PROTCTN TEAMS 15-STUART/ST.	CPT15 Stuart Martin	1532 SW Mapp Rd	Palm City	Martin	20	3	0	0	0	1	0	\$ 10,784.40	4	21	FY 18-19
DOH-MARTIN CNTY HLTH DEPT	Martin CHD43 Main	3441 SE Willoughby Blvd	Stuart	Martin	86	1	0	1	0	0	0	\$ 29,745.48	21	90	FY 18-19
DOH-MONROE CNTY HLTH DEPT	Monroe CHD44 Murray Nelson GOV CTR	102050 Overseas Highway	Key Largo	Monroe	7	2	0	0	1	0	0	\$ 14,148.84	33	45	FY 18-19
DOH-MONROE CNTY HLTH DEPT	Monroe CHD44 Main Simonton	1100 Simonton St	Key West	Monroe	89	1	0	1	0	0	0	\$ 28,278.00	33	90	FY 18-19
DOH-MONROE CNTY HLTH DEPT	Monroe CHD44 Key West	5503 College Road	Key West	Monroe		4	0	0	0	0	1	\$ 1,052.88	6	12	FY 17-18
DOH-MONROE CNTY HLTH DEPT	Monroe CHD44 Ruth Ivans	3333 Overseas Highway	Marathon	Monroe	7	2	0	0	1	0	0	\$ 18,103.56	33	45	FY 18-19
DOH-MONROE CNTY HLTH DEPT	Monroe CHD44 Roth Bldg	50 High Point Road	Tavernier	Monroe	11	2	0	0	1	0	0	\$ 18,103.56	33	45	FY 18-19
DOH-NASSAU CNTY HLTH DEPT	Nassau CHD45 Callahan Clinic	45377 Mickler St	Callahan	Nassau	12	3	0	0	0	1	0	\$ 10,584.48	12	21	FY 18-19
DOH-NASSAU CNTY HLTH DEPT	Nassau CHD45 Nectarine Clinic	1620 Nectarine Street	Fernandina Beach	Nassau	20	3	0	0	0	1	0	\$ 10,366.08	12	21	FY 18-19
DOH-NASSAU CNTY HLTH DEPT	Nassau CHD45 Main Fernandina	30 South 4th St	Fernandina Beach	Nassau	7	4	0	0	0	0	1	\$ 5,258.28	12	12	FY 18-19
DOH-NASSAU CNTY HLTH DEPT	Nassau CHD45 WIC Program	85 West Railroad Ave	Macclenny	Nassau	4	4	0	0	0	0	1	\$ 9,804.84	1.5	12	FY 17-18
DOH-NASSAU CNTY HLTH DEPT	NASSAU CHD45 EMERGENCY FLORIDA	77150 CITIZEN'S CIRCLE	YULEE	Nassau	77	1	0	1	0	0	0	\$ 28,477.80	12	90	FY 17-18
DOH-NASSAU CNTY HLTH DEPT	Nassau CHD45 Yulee Pages Clinic	86014 Pages Dairy Rd	Yulee	Nassau	16	3	0	0	0	1	0	\$ 10,366.08	12	21	FY 18-19
DOH-NASSAU CNTY HLTH DEPT	Nassau CHD45 Dental Clinic Felmore	86207 Felmor Rd	Yulee	Nassau	10	3	0	0	0	1	0	\$ 10,366.08	12	21	FY 18-19
DOH-NASSAU CNTY HLTH DEPT	NASSAU CHD45 ENVIRONMENTAL SVCS	96135 NASSAU PLACE	YULEE	Nassau	8	4	0	0	0	0	1	\$ 5,258.28	4	12	FY 17-18
DOH-NASSAU CNTY HLTH DEPT	Nassau CHD45 Hillard Clinic	37203 Pecan Street	Hilliard	Nassau	15	3	0	0	0	1	0	\$ 30,452.52	15	21	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Okaloosa CHD46 Crestview	810 James Lee Rd	Crestview	Okaloosa	17	3	0	0	0	1	0	\$ 4,517.04	21	21	FY 18-19
DOH-OKALOOSA CNTY HLTH DEPT	Okaloosa CHD47 Main Fort Walton	221 Hospital Drive NE	Ft. Walton Beach	Okaloosa	84	1	0	1	0	0	0	\$ 17,801.04	45	90	FY 18-19
DOH-CMS-CHLD PROTCTN TEAMS-PENSACOLA	CPT Niceville	401 MCEWEN DRIVE	Niceville	Okaloosa	11	3	0	0	0	1	0	\$ 10,565.88	4	21	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Okeechobee CHD47 MAIN SITE	1728 NORTHWEST 9TH AVE	Okeechobee	Okeechobee	33	2	0	0	1	0	0	\$ 22,727.16	3	45	FY 17-18
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 Ocoee West Story	475 W Story Rd	Ocoee	Orange	60	1	0	1	0	0	0	\$ 30,121.44	15	90	FY 18-19
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 Executive Center	1001 Executive Center Drive	Orlando	Orange	75	1	0	1	0	0	0	\$ 28,477.80	12	90	FY 17-18
DOH-DIV OF DISABILITY DETERMINATION	DDD Orlando	1010 Executive Center Dr	Orlando	Orange	4	4	0	0	0	0	1	\$ 5,676.60	3	12	FY 17-18
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 East Side Colonial	12050 E Colonial Dr	Orlando	Orange	32	2	0	0	1	0	0	\$ 22,708.56	12	45	FY 18-19
DOH-DIV OF EMERG PREPARED & COMM SUP	BORC Orange Environmental Labs	2044 All Children's Way	Orlando	Orange	23	3	0	0	0	1	0	\$ 10,565.88	4	21	FY 17-18
DOH-DIV OF EMERG PREPARED & COMM SUP	RAD CONTROL ORLANDO ALL CHILDREN'S WAY	2044 ALL CHILDREN'S WAY	ORLANDO	Orange	27	2	0	0	1	0	0	\$ 22,927.08	6	45	FY 18-19
DOH-DIV OF COMMUNITY PUBLIC HEALTH	CHILD CARE FOOD PROGRAMS - Orlando	3101 MAGUIRE BLVD	Orlando	Orange	6	4	0	0	0	0	1	\$ 9,804.84	1.5	12	FY 17-18
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	3438 LAWTON ROAD	Orlando	Orange	1	4	0	0	0	0	1	\$ 5,476.68	3	12	FY 17-18
DOH-DIV OF MEDICAL QUALITY ASSURANCE	DOHFMQA48	400 West Robinson St	Orlando	Orange	37	2	0	0	1	0	0	\$ 18,303.36	12	45	FY 18-19
DOH-DIV OF DISEASE CNTRL & HLTH PROTEC	Environmental Health - Orlando	400 West Robinson Street	Orlando	Orange	8	4	0	0	0	0	1	\$ 9,804.84	1.5	12	FY 17-18
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA ORLANDO	400 WEST ROBINSON STREET	ORLANDO	Orange	19	3	0	0	0	1	0	\$ 6,160.68	6	21	FY 17-18
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 Hoffner	5449 S. Semoran Blvd	Orlando	Orange	30	2	0	0	1	0	0	\$ 22,727.16	12	45	FY 18-19
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 LK Underhill WIC/WH	5730 Lake Underhill	Orlando	Orange	25	2	0	0	1	0	0	\$ 22,708.56	12	45	FY 18-19
DOH-CHLD PROTCTN TEAMS 07-ORLANDO/O	CPT07A Orlando Orange County	601 West Michigan Street	Orlando	Orange	43	2	0	0	1	0	0	\$ 22,927.08	4	45	FY 18-19

Appendix C: Bandwidth Upgrade Detail by Site

Program	Name of Site	Street Address	City	County	# Users	User Based Tiers for LBR	User Based Tier 0 (200 Mbps)	User Based Tier 1 (90 Mbps)	User Based Tier 2 (45 Mbps)	User Based Tier 3 (21 Mbps)	User Based Tier 4 (12 Mbps)	Annual MFN Cost Increase	Current BW	BW Target	FY Priority
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 Main Orlando	6101 Lake Ellenor Drive	Orlando	Orange	460	0	1	0	0	0	0	\$ 43,154.40	45	200	FY 18-19
DOH-ORANGE CNTY HLTH DEPT	Orange WIC Westside Orlando	6218 W COLONIAL DR	Orlando	Orange	15	3	0	0	0	1	0	\$ 5,784.72	8	21	FY 17-18
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 EO WAREHOUSE	8026 SUNPORT DRIVE	ORLANDO	Orange	28	2	0	0	1	0	0	\$ 22,708.56	4	45	FY 17-18
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 Central	832 West Central	Orlando	Orange	275	1	0	1	0	0	0	\$ 22,580.52	45	90	FY 18-19
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 WINTER GARDEN SITE	13275 WEST COLONIAL DRIVE	WINTER GARDEN	Orange	13	3	0	0	0	1	0	\$ 10,784.40	3	21	FY 17-18
DOH-DIV OF CMS - REGIONAL CLINICS	CMS05 ORLANDO	7000 LAKE ELLENOR DRIVE	ORLANDO	Orange	55	1	0	1	0	0	0	\$ 29,545.68	15	90	FY 18-19
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 Lila Mitchell	5151 Raleigh St	Orlando	Orange	21	3	0	0	0	1	0	\$ 6,160.68	15	21	FY 18-19
DOH-OSCEOLA CNTY HLTH DEPT	Osceola CHD49 Environmental Health	1 Court House Square	Kissimmee	Osceola		4	0	0	0	0	1	\$ 5,676.60	6	12	FY 18-19
DOH-CHLD PROTECTN TEAMS 07-ORLANDO/O	CPT Kissimmee	110 West Neptune Rd	Kissimmee	Osceola	11	3	0	0	0	1	0	\$ 10,565.88	4	21	FY 17-18
DOH-OSCEOLA CNTY HLTH DEPT	Osceola CHD49 Stadium Bill Beck	1505 Bill Beck Blvd	Kissimmee	Osceola	1	4	0	0	0	0	1	\$ 1,052.88	15	12	FY 18-19
DOH-OSCEOLA CNTY HLTH DEPT	Osceola CHD49 Intercession City	1701 Business Center Lane	Kissimmee	Osceola		4	0	0	0	0	1	\$ 1,052.88	15	12	FY 18-19
DOH-OSCEOLA CNTY HLTH DEPT	Osceola CHD49 Main Kissimmee	1875 Fortune Road	Kissimmee	Osceola	245	1	0	1	0	0	0	\$ 28,477.80	21	90	FY 18-19
DOH-OSCEOLA CNTY HLTH DEPT	Osceola CHD49 BVL Clinic	2622 Simpson Road	Kissimmee	Osceola		4	0	0	0	0	1	\$ 9,605.16	3	12	FY 18-19
DOH-OSCEOLA CNTY HLTH DEPT	Osceola CHD49 Poinciana	109 North Doverplum Avenue	Poinciana	Osceola	13	3	0	0	0	1	0	\$ 2,285.28	15	21	FY 18-19
DOH-OSCEOLA CNTY HLTH DEPT	Osceola CHD49 Saint Cloud	1050 Grape Ave	Saint Cloud	Osceola	5	4	0	0	0	0	1	\$ 1,052.88	15	12	FY 18-19
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Brumback Health Ctr	38754 State Rd. 80	Belle Glade	Palm Beach	44	2	0	0	1	0	0	\$ 17,250.48	15	45	FY 18-19
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Delray Beach Annex	345 S. Congress Ave	Delray Bch	Palm Beach	35	2	0	0	1	0	0	\$ 17,250.48	21	45	FY 18-19
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Delray Bch Hlth Cntr	225 S. Congress Ave	Delray Beach	Palm Beach	76	1	0	1	0	0	0	\$ 29,068.56	21	90	FY 18-19
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Greenacres	5985 10th Ave North	Greenacres	Palm Beach	31	2	0	0	1	0	0	\$ 22,708.56	15	45	FY 18-19
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Jupiter Hlth Clinic	6405 Indiantown Rd.	Jupiter	Palm Beach	7	4	0	0	0	0	1	\$ 5,676.60	6	12	FY 18-19
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA ISU PALM BEACH	900 SOUTH US HWY 1	JUPITER	Palm Beach	1	4	0	0	0	0	1	\$ 1,052.88	6	12	FY 17-18
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Lantana Hlth Cntr	1250 Southwinds Dr	Lantana	Palm Beach	74	1	0	1	0	0	0	\$ 29,068.56	21	90	FY 18-19
DOH-CHLD PROTECTN TEAMS 09-LAKE WORT	CPT09 Palm Beach	5305 GREENWOOD AVENUE	Palm Beach	Palm Beach	28	2	0	0	1	0	0	\$ 22,708.56	4	45	FY 17-18
DOH-PALM BCH CNTY HLTH DEPT	PALM BCH CHD50 RIVIERA BCH GEN SVCS	1050 15TH. ST. WEST	RIVIERA BEACH	Palm Beach		4	0	0	0	0	1	\$ 5,476.68	3	12	FY 17-18
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Northeast	851 Avenue P	Riviera Beach	Palm Beach	65	1	0	1	0	0	0	\$ 29,068.56	21	90	FY 18-19
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 WPB Health Center	1150 45th. St	West Palm Beach	Palm Beach	142	1	0	1	0	0	0	\$ 29,068.56	33	90	FY 18-19
DOH-DIV OF EMERG PREPARED & COMM SU	BSCIP WEST PALM FORUM	1551 FORUM PLACE	WEST PALM BEACH	Palm Beach	2	4	0	0	0	0	1	\$ 9,605.16	1.5	12	FY 17-18
DOH-DIV OF CMS - REGIONAL CLINICS	CM550 WEST PALM GREENWOOD	5101 GREENWOOD AVE	WEST PALM BEACH	Palm Beach	51	1	0	1	0	0	0	\$ 34,326.84	12	90	FY 18-19
DOH-PALM BCH CNTY HLTH DEPT	PALM BCH CHD50 ADMIN BLDG	800 CLEMATIS STREET	WEST PALM BEACH	Palm Beach	296	1	0	1	0	0	0	\$ 42,342.36	1.5	90	FY 17-18
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Main Site	800 Clematis Street	West Palm Beach	Palm Beach	681	0	1	0	0	0	0	\$ 43,154.40	45	200	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	PALM BCH CHD50 RIVIERA BCH GEN SVCS	1050 15TH. ST. WEST	RIVIERA BEACH	Palm Beach	40	2	0	0	1	0	0	\$ 17,927.40	8	45	FY 17-18
DOH-PASCO CNTY HLTH DEPT	Pasco CHD51 Dade City	13941 15th Street	Dade City	Pasco	42	2	0	0	1	0	0	\$ 17,699.88	21	45	FY 18-19
DOH-PASCO CNTY HLTH DEPT	PASCO CHD51 COX ELEM DENTAL	37615 MARTIN LUTHER KING BLVD	Dade City	Pasco	4	4	0	0	0	0	1	\$ 30,452.52	9	12	FY 17-18
DOH-PASCO CNTY HLTH DEPT	Pasco CHD51 Hudson	11611 Denton Avenue	Hudson	Pasco	14	3	0	0	0	1	0	\$ 10,565.88	6	21	FY 18-19
DOH-PASCO CNTY HLTH DEPT	Pasco CHD51 Main New Port Richey	10841 Little Rd	New Port Richey	Pasco	128	1	0	1	0	0	0	\$ 28,477.80	33	90	FY 18-19
DOH-PASCO CNTY HLTH DEPT	Pasco CHD51 Main Street Clinic	5640 Main St	New Port Richey	Pasco	28	2	0	0	1	0	0	\$ 17,699.88	12	45	FY 18-19
DOH-CHLD PROTECTN TEAMS 05B-NEW PORT	CPT Pasco New Port Richey	7344 Little Road	New Port Richey	Pasco	22	3	0	0	0	1	0	\$ 10,784.40	4	21	FY 18-19
DOH-PASCO CNTY HLTH DEPT	Pasco CHD51 Wesley Chapel	33845 FL-54	Wesley Chapel	Pasco	11	3	0	0	0	1	0	\$ 4,517.04	12	21	FY 18-19
DOH-CHLD PROTECTN TEAMS 05A-PINELLAS P	CPT Clearwater	2960 Roosevelt Blvd	Clearwater	Pinellas	25	2	0	0	1	0	0	\$ 22,927.08	4	45	FY 18-19
DOH-PINELLAS CNTY HLTH DEPT	Pinellas CHD52 Clearwater Hlth Ctr	310 North Myrtle Ave	Clearwater	Pinellas	81	1	0	1	0	0	0	\$ 29,921.64	45	90	FY 18-19
DOH-PINELLAS CNTY HLTH DEPT	Pinellas CHD52 Boca Ciega HS	924 58th Street South	Gulf Port	Pinellas	6	4	0	0	0	0	1	\$ 1,052.88	6	12	FY 17-18
DOH-DIV OF COMMUNITY PUBLIC HEALTH	HSCFNP LARGO OFFICE	11351 ULMERTON ROAD WEST	LARGO	Pinellas	4	4	0	0	0	0	1	\$ 13,273.80	0.256	12	FY 17-18
DOH-PINELLAS CNTY HLTH DEPT	Pinellas CHD52 Largo Health Center	12420 130th Avenue North	Largo	Pinellas	36	2	0	0	1	0	0	\$ 18,303.36	15	45	FY 18-19
DOH-PINELLAS CNTY HLTH DEPT	PINELLAS CHD52 PINELLAS PK HS CLINIC	6305 118TH AVE	LARGO	Pinellas	8	4	0	0	0	0	1	\$ 1,052.88	6	12	FY 17-18
DOH-PINELLAS CNTY HLTH DEPT	Pinellas CHD52 Ulmertown Largo	8751 Ulmertown Road	Largo	Pinellas	173	1	0	1	0	0	0	\$ 5,563.08	90	90	FY 18-19
DOH-DIV OF CMS - REGIONAL CLINICS	CMS PINELLAS ST PETE	3491 GANDY BLVD	PINELLAS PARK	Pinellas	58	1	0	1	0	0	0	\$ 30,121.44	6	90	FY 17-18
DOH-PINELLAS CNTY HLTH DEPT	Pinellas CHD52 Pinellas Park Health Center	6350 76th Ave N	Pinellas Park	Pinellas	63	1	0	1	0	0	0	\$ 29,921.64	21	90	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	PINELLAS CHD52 MAIN INTERNET SVCS	205 Dr Martin Luther King Jr St N	St Petersburg	Pinellas	334	1	0	1	0	0	0	\$ 27,161.40	12	90	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Pinellas Data Center	205 Dr Martin Luther King Jr St N	St Petersburg	Pinellas	670	0	1	0	0	0	0	\$ 96,075.00	300	200	FY 18-19
DOH-PINELLAS CNTY HLTH DEPT	Pinellas CHD52 Northeast High Clnc	5500 16th Street North	St Petersburg	Pinellas	8	4	0	0	0	0	1	\$ 853.08	6	12	FY 17-18
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA ST PETERSBURG	525 MIRROR LAKE DR SUITE 310A	ST. PETERSBURG	Pinellas	17	3	0	0	0	1	0	\$ 6,160.68	6	21	FY 17-18
DOH-PINELLAS CNTY HLTH DEPT	PINELLAS CHD52 GIBBS HIGH SCHOOL	850 34TH STREET S	ST. PETERSBURG	Pinellas	8	4	0	0	0	0	1	\$ 1,052.88	6	12	FY 17-18
DOH-PINELLAS CNTY HLTH DEPT	Pinellas CHD52 Tarpon Health Center	301 South Disston Ave	Tarpon Springs	Pinellas	22	3	0	0	0	1	0	\$ 5,960.88	12	21	FY 18-19
DOH-CHLD PROTECTN TEAMS 14-BARTOW/PO	CPT BARTOW	1260 GOLFVIEW AVE	BARTOW	Polk	19	3	0	0	0	1	0	\$ 10,784.40	3	21	FY 17-18

Appendix C: Bandwidth Upgrade Detail by Site

Program	Name of Site	Street Address	City	County	# Users	User Based Tiers for LBR	User Based Tier 0 (200 Mbps)	User Based Tier 1 (90 Mbps)	User Based Tier 2 (45 Mbps)	User Based Tier 3 (21 Mbps)	User Based Tier 4 (12 Mbps)	Annual MFN Cost Increase	Current BW	BW Target	FY Priority
DOH-POLK CNTY HLTH DEPT	POLK CHD53 MAIN OFFICE	1290 GOLFVIEW AVENUE	BARTOW	Polk	221	0	1	0	0	0	0	\$ 43,154.40	45	200	FY 18-19
DOH-POLK CNTY HLTH DEPT	Polk CHD53 Haines City	1700 Baker Avenue E	Haines City	Polk	35	2	0	0	1	0	0	\$ 15,279.48	21	45	FY 18-19
DOH-POLK CNTY HLTH DEPT	POLK CHD53 Lake Wales Clinic	835 West Central Avenue	Lake Wales	Polk	24	2	0	0	1	0	0	\$ 16,659.72	21	45	FY 18-19
DOH-DIV OF COMMUNITY PUBLIC HEALTH	HSFCCFP Central Region - Family Health Serv	123 North Kentucky Avenue	Lakeland	Polk	1	4	0	0	0	0	1	\$ 13,273.80	1.5	12	FY 17-18
DOH-POLK CNTY HLTH DEPT	Polk CHD53 Lakeland WIC	1291 Ariana Street	Lakeland	Polk	11	3	0	0	0	1	0	\$ 10,784.40	3	21	FY 17-18
DOH-DIV OF CMS - REGIONAL CLINICS	200 NORTH KENTUCKY AVENUE	200 NORTH KENTUCKY AVENUE	LAKELAND	Polk	28	1	0	1	0	0	0	\$ 30,121.44	12	90	FY 18-19
DOH-POLK CNTY HLTH DEPT	POLK CHD53 LAKELAND HILLS BLVD	3241 LAKELAND HILLS BLVD	LAKELAND	Polk	86	1	0	1	0	0	0	\$ 15,265.92	45	90	FY 18-19
DOH-POLK CNTY HLTH DEPT	Polk CHD53 WIC Winter Haven	1475 Dundee Road	Winter Haven	Polk	5	4	0	0	0	0	1	\$ 9,605.16	6	12	FY 18-19
DOH-POLK CNTY HLTH DEPT	Polk CHD53 Winter Hvn Environmental	3425 Lake Alfred Rd #5	Winter Haven	Polk	4	4	0	0	0	0	1	\$ 9,605.16	6	12	FY 18-19
DOH-POLK CNTY HLTH DEPT	Polk CHD53 Auburndale Health	1805 Hobbs Road	Auburndale	Polk	58	1	0	1	0	0	0	\$ 28,477.80	21	90	FY 18-19
DOH-PUTNAM CNTY HLTH DEPT	Putnam CHD54 Environmental Health	2509 Crill Avenue	Palatka	Putnam	6	4	0	0	0	0	1	\$ 9,605.16	3	12	FY 18-19
DOH-PUTNAM CNTY HLTH DEPT	Putnam CHD54 Main Palatka	2801 Kennedy Rd	Palatka	Putnam	70	1	0	1	0	0	0	\$ 30,121.44	15	90	FY 18-19
DOH-CHLD PROTECTN TEAMS 04-JACKSONVIL	CPT PALATKA	507 ST JOHN'S AVENUE	PALATKA	Putnam	4	4	0	0	0	0	1	\$ 5,676.60	3	12	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	St. Johns CHD55 Main St	200 San Sebastian View	St Augustine	Saint Johns	84	1	0	1	0	0	0	\$ 34,526.64	4	90	FY 17-18
DOH-ST JOHNS CNTY HLTH DEPT	St John CHD55 Environmental Health	4040 Lewis Speedway	St Augustine	Saint Johns	10	3	0	0	0	1	0	\$ 14,712.96	1.5	21	FY 17-18
DOH-DIV OF CMS - REGIONAL CLINICS	CMS56 FORT PIERCE	1701 S. 23RD STREET	FORT PIERCE	Saint Lucie	36	3	0	0	0	1	0	\$ 10,565.88	12	21	FY 18-19
DOH-ST LUCIE CNTY HLTH DEPT	St Lucie CHD56 WIC St Lucie West	531 NW Lake Whitney Place	Port St Lucie	Saint Lucie	27	2	0	0	1	0	0	\$ 22,708.56	12	45	FY 18-19
DOH-ST LUCIE CNTY HLTH DEPT	St Lucie CHD56 Main Site	5150 NW Milner Drive	Port St. Lucie	Saint Lucie	96	1	0	1	0	0	0	\$ 22,580.52	21	90	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	St Lucie CHD56 LOGISTICS CENTER	3855 SOUTH US 1	Fort Pierce	Saint Lucie	28	2	0	0	1	0	0	\$ 22,727.16	3	45	FY 17-18
DOH-ST LUCIE CNTY HLTH DEPT	St Lucie CHD56 Fort Pierce Site	714 AVENUE C	Fort Pierce	Saint Lucie	71	1	0	1	0	0	0	\$ 30,121.44	6	90	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Santa Rosa CHD57 Gulf Breeze Midway	5840 Gulf Breeze Pkwy	Gulf Breeze	Santa Rosa	5	4	0	0	0	0	1	\$ 17,015.04	12	12	FY 18-19
DOH-CMS-CHLD PROTECTN TEAMS-PENSACOL	CPT Milton	5643 STEWART STREET	MILTON	Santa Rosa	5	4	0	0	0	0	1	\$ 5,458.08	4	12	FY 17-18
DOH-SANTA ROSA CNTY HLTH DEPT	Santa Rosa CHD57 Jay Medical CTR	14122 Alabama Street	Jay	Santa Rosa	6	4	0	0	0	0	1	\$ 13,273.80	1.5	12	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Santa Rosa CHD57 Main Milton	5527 Stewart Street	Milton	Santa Rosa	63	1	0	1	0	0	0	\$ 34,526.64	12	90	FY 18-19
DOH-SARASOTA CNTY HLTH DEPT	Sarasota CHD58 North Port Fam Ctr	6950 Outreach Way	North Port	Sarasota	85	1	0	1	0	0	0	\$ 30,121.44	15	90	FY 18-19
DOH-SARASOTA CNTY HLTH DEPT	Sarasota CHD58 North County EH	1001 Sarasota Center Blvd	Sarasota	Sarasota	22	3	0	0	0	1	0	\$ 6,160.68	15	21	FY 18-19
DOH-DIV OF CMS - REGIONAL CLINICS	CMS58 SARASOTA WATCH	1500 INDEPENDANCE BLVD	Sarasota	Sarasota	4	4	0	0	0	0	1	\$ 9,605.16	1.5	12	FY 17-18
DOH-SARASOTA CNTY HLTH DEPT	Sarasota CHD58 17TH ST CHILDREN CLC	1750 17TH STREET	Sarasota	Sarasota	28	2	0	0	1	0	0	\$ 18,303.36	6	45	FY 17-18
DOH-SARASOTA CNTY HLTH DEPT	Sarasota CHD58 Landings SCHOOL HLTH	1950 Landings Blvd	Sarasota	Sarasota	18	3	0	0	0	1	0	\$ 6,160.68	6	21	FY 17-18
DOH-SARASOTA CNTY HLTH DEPT	Sarasota CHD58 Main Sarasota	2200 Ringling Blvd	Sarasota	Sarasota	275	1	0	1	0	0	0	\$ 26,246.04	33	90	FY 18-19
DOH-DIV OF CMS - REGIONAL CLINICS	CMS58 SARASOTA	6055 RAND BLVD	Sarasota	Sarasota	31	2	0	0	1	0	0	\$ 14,148.84	6	45	FY 17-18
DOH-CHLD PROTECTN TEAMS 08A-SARASOTA	CPT Sarasota	720 South Orange Ave	Sarasota	Sarasota	13	3	0	0	0	1	0	\$ 10,784.40	4	21	FY 18-19
DOH-SARASOTA CNTY HLTH DEPT	Sarasota CHD58 VENICE SO COUNTY EH	4000 S TAMIAMI TRAIL	VENICE	Sarasota	14	3	0	0	0	1	0	\$ 6,160.68	6	21	FY 17-18
DOH-DIV OF INFORMATION TECHNOLOGY	Seminole CHD59 Casselberry Clinic	132 Sausalito Road	Casselberry	Seminole	8	4	0	0	0	0	1	\$ 5,476.68	12	12	FY 18-19
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 Apopka Rock Springs	1111 N Rock Springs Rd	Orange	Seminole	14	3	0	0	0	1	0	\$ 10,565.88	12	21	FY 18-19
DOH-SEMINOLE CNTY HLTH DEPT	Seminole CHD59 Main Sanford	400 W Airport Blvd	Sanford	Seminole	180	1	0	1	0	0	0	\$ 28,278.00	21	90	FY 18-19
DOH-CHLD PROTECTN TEAMS-SANFORD/SEMI	CPT SEMINOLE SANFORD	5467 NORTH RONALD REAGAN BLY	SANFORD	Seminole	12	3	0	0	0	1	0	\$ 10,565.88	4	21	FY 17-18
DOH-SUMTER CNTY HLTH DEPT	Sumter CHD60 Main Bushnell	415 E. Noble Ave	Bushnell	Sumter	46	2	0	0	1	0	0	\$ 18,303.36	15	45	FY 18-19
DOH-SUMTER CNTY HLTH DEPT	Sumter CHD60 The Villages	8015 East County Road 466	The Villages	Sumter	12	3	0	0	0	1	0	\$ 14,712.96	3	21	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Sumter CHD60 Wildwood Clinic	104 Rutland Street	Wildwood	Sumter	16	3	0	0	0	1	0	\$ 10,784.40	12	21	FY 18-19
DOH-SUWANNEE CNTY HLTH DEPT	Suwannee CHD61 Main	915 Nobles Ferry Rd.	Live Oak	Suwannee	26	1	0	1	0	0	0	\$ 30,121.44	12	90	FY 18-19
DOH-TAYLOR CNTY HLTH DEPT	Taylor CHD62 Main	1215 North Peacock Ave	Perry	Taylor	28	2	0	0	1	0	0	\$ 16,659.72	12	45	FY 17-18
DOH-UNION CNTY HLTH DEPT	New River Community Health Center	395 West Main St	Lake Butler	Union	20	3	0	0	0	1	0	\$ 10,784.40	15	21	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Union CHD63 Main	495 E. Main St	Lake Butler	Union	28	2	0	0	1	0	0	\$ 22,727.16	12	45	FY 18-19
DOH-VOLUSIA CNTY HLTH DEPT	Volusia CHD64 Main Holsonback	1845 Holsonback Dr	Daytona Beach	Volusia	232	1	0	1	0	0	0	\$ 22,644.36	45	90	FY 18-19
DOH-CHLD PROTECTN TEAMS 04-JACKSONVIL	CPT Daytona	210 North Palmetto Ave	Daytona Beach	Volusia	13	3	0	0	0	1	0	\$ 10,565.88	4	21	FY 17-18
DOH-DIV OF CMS - REGIONAL CLINICS	CMS64 DAYTONA BEACH DELAND	421 S. KEECH STREET	DAYTONA BEACH	Volusia	41	2	0	0	1	0	0	\$ 18,303.36	12	45	FY 18-19
DOH-VOLUSIA CNTY HLTH DEPT	Volusia CHD64 NY Ave Ofc	120 East New York Avenue	Deland	Volusia	7	4	0	0	0	0	1	\$ 9,804.84	15	12	FY 18-19
DOH-VOLUSIA CNTY HLTH DEPT	Volusia CHD64 Deland EH	121 W. Rich Avenue	Deland	Volusia	17	3	0	0	0	1	0	\$ 9,960.88	15	21	FY 18-19
DOH-VOLUSIA CNTY HLTH DEPT	Volusia CHD64 Jena Site	3151 Howland Blvd	Deltona	Volusia	0	4	0	0	0	0	1	\$ 19,525.92	15	12	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Volusia CHD64 New Smyrna	717 West Canal Street	New Smyrna Beach	Volusia	15	3	0	0	0	1	0	\$ 5,584.92	21	21	FY 18-19
DOH-VOLUSIA CNTY HLTH DEPT	Volusia CHD64 Orange City	775 Harley Strickland Blvd	Orange City	Volusia	35	2	0	0	1	0	0	\$ 5,982.96	33	45	FY 18-19
DOH-DIV OF INFORMATION TECHNOLOGY	Wakulla CHD65 Main Oak Street	48 Oak Street	Crawfordville	Wakulla	37	2	0	0	1	0	0	\$ 22,727.16	45	45	FY 18-19
DOH-WALTON CNTY HLTH DEPT	Walton CHD66 Mossy Head	1483 County Highway 1087	Defuniak Springs	Walton	4	4	0	0	0	0	1	\$ 9,804.84	1.5	12	FY 18-19

Appendix C: Bandwidth Upgrade Detail by Site

Program	Name of Site	Street Address	City	County	# Users	User Based Tiers for LBR	User Based Tier 0 (200 Mbps)	User Based Tier 1 (90 Mbps)	User Based Tier 2 (45 Mbps)	User Based Tier 3 (21 Mbps)	User Based Tier 4 (12 Mbps)	Annual MFN Cost Increase	Current BW	BW Target	FY Priority	
DOH-CMS-CHLD PROTCTN TEAMS-PENSACOLA	CPT DeFuniak Springs	336 College Ave	DeFuniak Springs	Walton	4	4	0	0	0	0	1	\$ 5,458.08	4	12	FY 17-18	
DOH-DIV OF INFORMATION TECHNOLOGY	Walton CHD66 Main	362 Highway 83	DeFuniak Springs	Walton	95	1	0	1	0	0	0	\$ 30,121.44	21	90	FY 18-19	
DOH-CMS-CHLD PROTCTN TEAMS-PENSACOLA	Walton CHD66 Paxton Branch	21505 US Hwy 331 N	Laurel Hill	Walton		4	0	0	0	0	1	\$ 9,804.84	1.5	12	FY 18-19	
DOH-WALTON CNTY HLTH DEPT	Walton CHD66 Santa Rosa Beach Site	361 Greenway Trail	Santa Rosa	Walton	10	3	0	0	0	1	0	\$ 6,160.68	15	21	FY 18-19	
DOH-DIV OF INFORMATION TECHNOLOGY	Washington CHD67 Main Chipley	1338 South Blvd	Chipley	Washington	48	2	0	0	1	0	0	\$ 22,727.16	12	45	FY 18-19	
DOH-CHLD PROTCTN TEAMS O2A-PANAMA CITY	CPT GULF COAST CHILDREN'S ADVOCACY	777 Main Street	CHIPLEY	Washington	4	4	0	0	0	0	1	\$ 9,804.84	1.5	12	FY 17-18	
<b>Location Count by Tier</b>							<b>10</b>	<b>94</b>	<b>73</b>	<b>105</b>	<b>117</b>					
<b>Monthly MFN price (weighted average)</b>							<b>\$ 5,505.56</b>	<b>\$ 3,791.07</b>	<b>\$ 2,806.23</b>	<b>\$ 1,794.34</b>	<b>\$ 1,368.69</b>					
<ul style="list-style-type: none"> <li>Tier 0 is 10 largest CHD's and Consortium locations 200Mb All Centrally Resource Hosting Consortiums and CHD's with 500 or more users. (Alachua, Broward, Dade, Duval, Hillsborough, Leon, Orange, Palm Beach, Pinellas, Polk)</li> </ul>																
<ul style="list-style-type: none"> <li>Tier 1 is 175 Main CHD / CMS Regional, HQ Program Primary Sites and CHD Large Secondary Locations &gt;50 users 90Mb All Main CHD / CMS Regional locations, Jacksonville LAB's, Vital Stats and Larger Secondary Offices</li> </ul>																
<ul style="list-style-type: none"> <li>Tier 2 is 80 locations &lt;50 users 45Mb All secondary CHD and State Program sites with &lt;50 users</li> </ul>																
<ul style="list-style-type: none"> <li>Tier 3 / 4 are 115 Mid-Sized and Smaller locations 12-21Mb</li> </ul>																
							Tier3 21Mb	All secondary CHD and State Program sites with <25 users								
							Tier4 12Mb	All secondary CHD and State Program sites with <10 users								

**APPENDIX D**  
**MFN Sites Matrix Tiers LBR Cost Projection**

<b>DOH Recommended Mix of Sites</b>						
<b>Bandwidth Tier</b>	<b>MFN Connection Speed</b>	<b>Quantity</b>	<b>Mthly Price</b>	<b>Sub-Total Mth</b>	<b>Annual Price</b>	
<b>Tier 4</b>	12 Mbps Ethernet, incl Cisco 1921, Mileage Band 1	121	\$ 1,368.69	\$ 165,611.31	\$ 1,987,335.70	
<b>Tier 3</b>	21 Mbps Ethernet, incl Cisco 1921, Mileage Band 1	105	\$ 1,794.34	\$ 188,405.70	\$ 2,260,868.40	
<b>Tier 2</b>	45 Mbps Ethernet, incl Cisco 3925, Mileage Band 1	44	\$ 2,515.84	\$ 110,696.96	\$ 1,328,363.52	
	45 Mbps Ethernet, incl Cisco 3925, Mileage Band 2	23	\$ 3,137.37	\$ 72,159.40	\$ 865,912.77	
	45 Mbps Ethernet, incl Cisco 3925, Mileage Band 3	8	\$ 3,451.35	\$ 27,610.77	\$ 331,329.21	
<b>Tier 1</b>	90 Mbps Ethernet, incl Cisco 3925, Mileage Band 1	38	\$ 3,334.78	\$ 126,721.64	\$ 1,520,659.68	
	90 Mbps Ethernet, incl Cisco 3925, Mileage Band 2	28	\$ 3,929.77	\$ 110,033.65	\$ 1,320,403.82	
	90 Mbps Ethernet, incl Cisco 3925, Mileage Band 3	19	\$ 4,216.84	\$ 80,119.99	\$ 961,439.85	
	90 Mbps Ethernet, incl Cisco 3925, Mileage Band 4	9	\$ 4,387.29	\$ 39,485.59	\$ 473,827.12	
<b>Tier 0</b>	200 Mbps Ethernet, incl Cisco 3925, Mileage Band 1	8	\$ 5,308.01	\$ 42,464.08	\$ 509,568.96	
	200 Mbps Ethernet, incl Cisco 3925, Mileage Band 3	2	\$ 6,296.24	\$ 12,592.49	\$ 151,109.87	
		<b>405</b>			<b>\$ 11,710,818.90</b>	
Data Center Redundant Circuit	622 Mbps		11,700		\$ 140,400.00	
					<b>\$ 11,851,218.90</b>	
<p align="center"><i>*Note, 90 Mbps and above have 4 mileage bands; 0-10 miles, 10-25 miles, 25-35, and 35-50. Below 90 Mbps have three as they combine 0-10 and 10-25 for a single 0-25 band.</i></p>						



**APPENDIX E**  
**DOH 2015-07-05 Min Utilization Incident Report**

Program Area (All)

Site Name	Agency Code	Site City	Speed	CSA	Name	Values		
						Number of Occurrences	Sum of Duration (Min)	Average of Duration (Min)
0LN - MIAMIPE911 - Police Department Miami BMF	64A	Miami	12mb	64A-305472316	MFNJAXJCVL64A001.mfn.myflorida.com_Gi0/0	1	30.00	30.00
64A - Vital Statistics HQ Office	64A	Jacksonville	12mb	64A-305472316	MFNJAXJCVL64A001.mfn.myflorida.com_Gi0/0	142	19617.58	138.15
64D - MQA ISU Palm Beach	64D	Jupiter	6mb	64D@E06000613	MFNMIAJPTR64D002.mfn.myflorida.com_Gi0/0	15	1960.58	130.71
64D - MQA Jacksonville ISU	64D	Jacksonville	6mb	64D@E06002713	MFNJAXJCVL64D003.mfn.myflorida.com_Gi0/0	13	300.18	23.09
64D - MQA St Petersburg	64D	St Petersburg	6mb	64D@E06001913	MFNTAMSPBG64D045.mfn.myflorida.com_Gi0/1	2	45.08	22.54
64D - MQA Tampa Hillsborough	64D	Tampa	9mb	64D@E09021214	MFNTAMTAMP64D584.mfn.myflorida.com_Gi0/1	1	10.00	10.00
64E - Child Protection Team - Brooksville	64E	Brooksville	DS3 - 2 T-1	64E@F03011214	MFNGAIBKVL64E001.mfn.myflorida.com_MF1	1	15.03	15.03
64E - Child Protection Team - Gainesville	64E	Gainesville	DS3 - 2 T-1	64E-368925031	MFNGAIGSVL64E001.mfn.myflorida.com_MF1	4	65.02	16.25
64E - Child Protection Team - Milton	64E	Milton	DS3 - 2 T-1	64E@F03011414	MFNPENMLTN64E001.mfn.myflorida.com_MF1	2	50.02	25.01
64E - Child Protection Team - Pensacola	64E	Pensacola	DS3 - 2 T-1	64E@F03011314	MFNPENPNSC64E001.mfn.myflorida.com_MF1	14	510.28	36.45
64F - CMS - Tallahassee Pediatric Foundation	64F	Tallahassee	DS3 - 2 T-1	64F@F03138114	MFNTALTLHS64F003.mfn.myflorida.com_MF1	1	80.18	80.18
64F - CMS Ft Lauderdale	64F	Fort Lauderdale	4mb	64F@E04247011	MFNMIAFTLD64F002.mfn.myflorida.com_Fa0/0	35	1310.72	37.45
64F - CMS Lakeland Polk	64F	Lakeland	6mb	64F@E06113513	MFNTAMLKL64F525.mfn.myflorida.com_Gi0/0	26	935.47	35.98
64F - CMS Leon Tallahassee	64F	Tallahassee	12mb	64F-78652445	MFNTALTLHS64F002.mfn.myflorida.com_Gi0/0	12	160.05	13.34
64F - CMS Miami Dade Interim - Miami	64F	Miami	6mb	64F@E06025413	MFNMIAMIAM64F010.mfn.myflorida.com_Gi0/0	16	450.30	28.14
64F - CMS Pensacola Bayou Office	64F	Pensacola	6mb	64F@E06096313	MFNPENPNSC64F002.mfn.myflorida.com_Gi0/0	6	135.08	22.51
64F - CMS Pinellas St Pete	64F	Pinellas Park	6mb	64F@E06001314	MFNTAMPNPK64F567.mfn.myflorida.com_Gi0/0	75	3116.30	41.55
64F - CMS11 Collier Naples Office	64F	NAPLES	6mb	64F@E06074309	MFNFTMNPLS64F002.mfn.myflorida.com_Fa0/1	6	605.95	100.99
64F - CMS36 Fort Myers Office	64F	Fort Myers	6mb	64F@E06074109	MFNFTMTMY64F002.mfn.myflorida.com_Gi0/1	10	880.43	88.04
64F - CMS50 West Palm Greenwood	64F	West Palm Beach	4mb	64F@E04200911	MFNMIAWPBH64F003.mfn.myflorida.com_Fa0/0	42	2396.90	57.07
64F - CMS56 Fort Pierce	64F	Fort Pierce	4mb	64F@E04204311	MFNMIAFTPR64F002.mfn.myflorida.com_Gi0/0	71	2491.85	35.10
64F - CMS58 Sarasota Watch	64F	Sarasota	DS1 - Full T-1	64F@F01149207	MFNTAMSRST64F471.mfn.myflorida.com_Se0/0/0	14	4447.22	317.66
64F - DOH - CMS - Aetna Building - Jacksonville	64F	Jacksonville	4mb	64F@E04096113	MFNJAXJCVL64F003.mfn.myflorida.com_Gi0/0	1	20.00	20.00
64F - DOH - CMS64 - Daytona Beach	64N	Daytona Beach	6mb	64F@E06096513	MFNDAYDYBH64N003.mfn.myflorida.com_Gi0/0	6	135.12	22.52
64F - DOH - Division of CMS - Regional Clinics - Marion Cnty	64F	Ocala	10mb	64F-278373176	MFNTALLOCAL64F003.mfn.myflorida.com_Gi0/0	15	280.13	18.68
64F - DOH - PBCHD50 - Gen Svcs - Riviera Beach	64N	Riviera Beach	8mb	64N@E08096913	MFNMIARVBH64N004.mfn.myflorida.com_Gi0/0	3	115.07	38.36
64F - Pediatric Primary Care Foundation - Ocala	64F	Ocala	4mb	64F-443697823	MFNTALLOCAL64F002.mfn.myflorida.com_Gi0/0	19	12090.27	636.33
64G - OEO Logistics Response Center	64G	Tallahassee	DS3 - 2 T-1	64G@F03057809	MFNTALTLHS64G001.mfn.myflorida.com_MF1	4	140.07	35.02
					MFNTALTLHS64G001.mfn.myflorida.com_Se0/0/0	3	145.10	48.37
					MFNTALTLHS64G001.mfn.myflorida.com_Se0/1/0	3	145.05	48.35
64H - BSCIP Jacksonville	64H	Jacksonville	DS1 - Full T-1	64H@F01151407	MFNJAXJCVL64H001.mfn.myflorida.com_Se0/0/0	2	35.03	17.52
64H - BSCIP Miami Dade	64H	Miami	DS1 - Full T-1	64H@F01149907	MFNMIAMIAM64H001.mfn.myflorida.com_Se0/0/0	6	75.18	12.53
64I - Environmental Health - Orlando	64I	Orlando	DS1 - Full T-1	64I-515858090	MFNORLORLD64I001.mfn.myflorida.com_Se0/0/0	17	940.57	55.33
64L - Bureau of Labs - Miami Dade	64L	Miami	10mb	64L@E10159209	MFNMIAMIAM64L004.mfn.myflorida.com_Fa0/0	6	140.13	23.36
64L - Bureau of Labs Jacksonville Duval	64L	Jacksonville	15mb	64L@E15165207	MFNJAXJCVL64L001.mfn.myflorida.com_Gi0/0	22	480.13	21.82
64L - Bureau of Labs Pensacola Escambia	64L	Pensacola	4mb	64L@E04164907	MFNPENPNSC64L002.mfn.myflorida.com_Fa0/0	6	65.02	10.84
64L - Bureau of Labs Tampa Branch	64L	Tamps	6mb	64L@E06000107	MFNTAMTAMP64L501.mfn.myflorida.com_Fa0/0	24	560.50	23.35
					MFNTAMTAMP64L501.mfn.myflorida.com_Fa0/1	22	555.20	25.24
64M - Div of Disability Determination - SOFIA	64M	Tallahassee	DS3 - 2 T-1	64M@F03109908	MFNTALTLHS64M003.mfn.myflorida.com_MF1	17	555.27	32.66
					MFNTALTLHS64M003.mfn.myflorida.com_Se0/0/0	14	550.18	39.30
					MFNTALTLHS64M003.mfn.myflorida.com_Se0/1/0	15	555.35	37.02
64M - Div of Disability Determination - Tallahassee	64M	Tallahassee	DS1 - Full T-1	64M@F01031808	MFNTALTLHS64M002.mfn.myflorida.com_Se0/0/0	5	35.13	7.03
64N - Bay County CHD03 Sprngfld Ofc	64N	Springfield	2mb	64N@E02069611	MFNPANSPFD64N002.mfn.myflorida.com_Fa0/0	6	170.08	28.35
64N - Bradford CHD04 Main Starke	64N	Starke	DS3 - 2 T-1	64N@F03001907	MFNJAXSTRK64N001.mfn.myflorida.com_MF1	114	5173.40	45.38
					MFNJAXSTRK64N001.mfn.myflorida.com_Se0/0/0	115	5223.40	45.42
					MFNJAXSTRK64N001.mfn.myflorida.com_Se0/1/0	108	5202.83	48.17
64N - Broward CHD06 WIC Oakland Pk Clinic	64N	Lauderdale Lakes	2mb	K02@E02126714	MFNMIALRLK64N002.mfn.myflorida.com_Gi0/0	60	726.12	12.10
64N - CHD45 Hilliard Clinic - Nassua County	K25	Hilliard	DS3 - 6 T-1	K25@F09108313	MFNJAXHLRDK25001.mfn.myflorida.com_MF1	85	15689.27	184.58

**APPENDIX E  
DOH 2015-07-05 Min Utilization Incident Report**

Site Name	Agency Code	Site City	Speed	CSA	Name	Number of Occurrences	Sum of Duration (Min)	Average of Duration (Min)
64N - Collier CHD11 Main Naples	64N	NAPLES	9mb	64N@E09006307	MFNFTMNPLS64N001.mfn.myflorida.com_Fa0/1	33	825.80	25.02
64N - Columbia CHD12 EH - Lake City	64N	Lake City	2mb	64N@E02001007	MFNJAXLKCY64N001.mfn.myflorida.com_Se0/0/0	5	74.98	15.00
64N - Columbia CHD12 Main	64N	Lake City	2mb	64N@E02001007	MFNJAXLKCY64N002.mfn.myflorida.com_Fa0/0	109	4949.33	45.41
64N - Dade CHD13 Main Miami	64N	Miami	8mb	64N@E08006507	MFNMIAMIAM64N001.mfn.myflorida.com_Fa0/0	42	840.58	20.01
64N - Dept of Health - Jacksonville	K22	Jacksonville	4mb	64N@C1K089811	MLOJAXJCVLK22003.mfn.myflorida.com_Fa0/0	14	410.10	29.29
64N - Div of Information Technology - St. Johns Main	64N	St. Augustine	3mb	64N-487672554	MFNJAXSTAG64N004.mfn.myflorida.com_MF1	48	1441.57	30.03
64N - Dixie CHD15 Main Cross City	64N	Cross City	4mb	64N@E04029814	MFNGAICSCY64N005.mfn.myflorida.com_Gi0/0	54	2275.60	42.14
64N - Duval CHD16 Jacksonville Westcom	64N	Jacksonville	4mb	64N@E04090011	MFNJAXJCVL64N004.mfn.myflorida.com_Fa0/0	7	230.13	32.88
64N - Escambia CHD17 Main	64N	Pensacola	8mb	64N@E08006107	MFNPENPNCS64N001.mfn.myflorida.com_Fa0/0	92	2126.87	23.12
64N - Franklin CHD19 Carrabelle Clinic	64N	Carrabelle	DS1 - Full T-1	K43@F01119607	MFNPANCRBL64N001.mfn.myflorida.com_Se0/0/0	78	10406.67	133.42
64N - Franklin CHD19 Main	64N	Apalachicola	DS3 - 2 T-1	64N@F03000907	MFNPANAPLC64N001.mfn.myflorida.com_MF1	62	7562.68	121.98
64N - Gilcrest CHD21 Main Trenton - ME	64N	Trenton	4mb	64N@E04029714	MFNGAITREN64N001.mfn.myflorida.com_Gi0/0	38	2188.80	57.60
64N - Glades CHD22 Main Moore Haven	64N	Moore Haven	DS3 - 2 T-1	64N@F03108810	MFNTALMRHN64N001.mfn.myflorida.com_MF1	47	1177.55	25.05
					MFNTALMRHN64N001.mfn.myflorida.com_Se0/0/0	48	1182.97	24.65
					MFNTALMRHN64N001.mfn.myflorida.com_Se0/1/0	46	1208.38	26.27
64N - Gulf CHD23 Main Port St Joe	64N	Port St. Joe	DS3 - 2 T-1	64N@F03004907	MFNPANPTSJ64N002.mfn.myflorida.com_MF1	112	5414.15	48.34
					MFNPANPTSJ64N002.mfn.myflorida.com_Se0/0/0:0	107	5484.08	51.25
					MFNPANPTSJ64N002.mfn.myflorida.com_Se0/0/1:0	110	5474.75	49.77
64N - Gulf CHD23 WEWA Clinic Hwy 22	64N	Wewahitchka	DS3 - 2 T-1	K45@F03102008	MFNPANWWHT64N003.mfn.myflorida.com_MF1	74	16053.08	216.93
					MFNPANWWHT64N003.mfn.myflorida.com_Se0/0/0	38	7704.88	202.76
					MFNPANWWHT64N003.mfn.myflorida.com_Se0/1/0	75	17682.05	235.76
64N - Hardee CHD25 Main	64N	Wauchula	DS3 - 2 T-1	64N@F03001607	MFNFTMWCHL64N001.mfn.myflorida.com_MF1	51	1776.32	34.83
					MFNFTMWCHL64N001.mfn.myflorida.com_Se0/0/0	50	1796.47	35.93
					MFNFTMWCHL64N001.mfn.myflorida.com_Se0/1/0	53	1797.37	33.91
64N - Hendry CHD26 Main	64N	Labelle	DS3 - 2 T-1	64N@F03000607	MFNFTMLBL64N001.mfn.myflorida.com_MF1	57	1866.02	32.74
64N - Holmes CHD30 Main Bonifay	64N	Bonifay	DS3 - 2 T-1	64N@F03004607	MFNTALBNFY64N001.mfn.myflorida.com_Se0/0/0	74	9265.62	125.21
					MFNTALBNFY64N001.mfn.myflorida.com_Se0/1/0	78	9320.58	119.49
64N - Jackson CHD32 Main Marianna	64N	Marianna	DS3 - 2 T-1	64N@ F03231911	MFNTALMRNN64N002.mfn.myflorida.com_MF1	83	2666.42	32.13
					MFNTALMRNN64N002.mfn.myflorida.com_Se0/0/0	84	2714.18	32.31
					MFNTALMRNN64N002.mfn.myflorida.com_Se0/1/0	79	2751.87	34.83
64N - Levy CHD38 Healthy Families	64N	Bronson	DS3 - 2 T-1	64N@F03104313	MFNGAIBRSN64N003.mfn.myflorida.com_MF1	6	325.12	54.19
64N - Liberty CHD39 Main Bristol	64N	Bristol	DS3 - 2 T-1	64N@F03000707	MFNPANBRST64N001.mfn.myflorida.com_MF1	28	580.47	20.73
					MFNPANBRST64N001.mfn.myflorida.com_Se0/0/0:0	26	540.57	20.79
					MFNPANBRST64N001.mfn.myflorida.com_Se0/0/1:0	26	575.50	22.13
64N - Manatee CHD41 Main-Room 147A	K38	Bradenton	12mb	K38@E12085013	MFNTAMBRTNK38462.mfn.myflorida.com_Gi0/0	13	315.25	24.25
64N - Nassau CHD45 Dental Clinic	64N	Yule	4mb	K25@E04068208	MFNJAXYULE64N001.mfn.myflorida.com_Fa0/0	1	10.10	10.10
64N - Nassau CHD45 Nectarine Clinic	64N	Fernandina Beach	6mb	K25@E06002307	MFNJAXFRBH64N002.mfn.myflorida.com_Fa0/0	10	760.25	76.02
64N - Nassau CHD45 Yulee Pages Clinic	64N	Yulee	8mb	K25@E06002207	MFNJAXYULE64N002.mfn.myflorida.com_Fa0/0	3	135.05	45.02
64N - Okeechobee CHD47 Main Site	64N	Okeechobee	DS3 - 2 T-1	64N@F03003407	MFNFTMOKCB64N001.mfn.myflorida.com_MF1	26	415.33	15.97
					MFNFTMOKCB64N001.mfn.myflorida.com_Se0/0/0	25	400.20	16.01
					MFNFTMOKCB64N001.mfn.myflorida.com_Se0/1/0	29	430.33	14.84
64N - Orange County CHD48 Lila Michelle	K16	Orlando	6mb	K16@E06010914	MFNORLORLDK16009.mfn.myflorida.com_Gi0/0	2	25.00	12.50
64N - Orange County CHD48-Mercy	64N	Orlando	6mb	K16@E06108607	MFNORLORLD64N002.mfn.myflorida.com_Fa0/0	2	20.02	10.01
64N - Pasco CHD51 Main New Port Richey	K04	New Port Richey	12mb	K04@E12083313	MFNTAMNPRCK04472.mfn.myflorida.com_Gi0/0	16	480.17	30.01
64N - Pinellas CHD52 Main Internet Svcs	64N	St Petersburg	12mb	64N@E12019309	MFNTAMSPBG64N716.mfn.myflorida.com_Gi0/1	2	25.03	12.52
64N - Rad Control Orlando All Children's	64H	Orlando	DS3 - 2 T-1	64H@F03139014	MFNORLORDK16009.mfn.myflorida.com_MF1	18	353.65	19.65
64N - Santa Rosa CHD57 Midway Clinic	64N	Gulf Breeze	DS3 - 2 T-1	64N@F03072213	MFNPENGLBR64N002.mfn.myflorida.com_MF1	7	375.40	53.63
64N - Seminole CHD59 Casselberry Clinic	64N	Casselberry	DS3 - 2 T-1	64N@F03016309	MFNFTMCSLB64N001.mfn.myflorida.com_MF1	5	60.03	12.01
					MFNFTMCSLB64N001.mfn.myflorida.com_Se0/0/0	4	55.03	13.76
					MFNFTMCSLB64N001.mfn.myflorida.com_Se0/1/0	5	60.03	12.01
64N - St Lucie CHD56 Fort Pierce Site	64N	Fort Pierce	6mb	K66@E06106008	MFNMIAFTPR64N001.mfn.myflorida.com_Fa0/0	30	545.47	18.18

**APPENDIX E**  
**DOH 2015-07-05 Min Utilization Incident Report**

Site Name	Agency Code	Site City	Speed	CSA	Name	Number of Occurrences	Sum of Duration (Min)	Average of Duration (Min)
64N - St Lucie CHD56 Logistics Center	64N	Fort Pierce	DS3 - 2 T-1	64N@F03024009	MFNMIAFTPR64N002.mfn.myflorida.com_MF1	19	450.63	23.72
					MFNMIAFTPR64N002.mfn.myflorida.com_Se0/0/0	21	460.72	21.94
					MFNMIAFTPR64N002.mfn.myflorida.com_Se0/1/0	21	466.25	22.20
64N - Taylor CHD62 Main	64N	Perry	DS3 - 2 T-1	64N@F03002407	MFNTALPRRY64N001.mfn.myflorida.com_Se0/0/0	16	300.15	18.76
					MFNTALPRRY64N001.mfn.myflorida.com_Se0/1/0	21	315.22	15.01
64N - Volusia CHD64 Deland EH	64N	Deland	6mb	K08@E06118607	MFNDAYDEL64N001.mfn.myflorida.com_Fa0/0	6	140.12	23.35
64N - Volusia CHD64 Main Holsonback	K08	Daytona Beach	21mb	K08@E21262911	MFNDAYDYBHK08003.mfn.myflorida.com_Gi0/0	9	110.08	12.23
64N - Volusia CHD64 New Smyrna	64N	New Smyrna Beach	8mb	64N@E08291011	MFNDAYNSBH64N001.mfn.myflorida.com_Fa0/0	2	30.00	15.00
64N - Wakulla CHD65 Main Oak Street	64N	Crawfordville	DS3 - 2 T-1	64N@F03005507	MFNTALCFVL64N001.mfn.myflorida.com_Se0/0/0	34	630.60	18.55
					MFNTALCFVL64N001.mfn.myflorida.com_Se0/1/0	36	645.80	17.94
64N - Washington CHD67 Main Chipley	64N	Chipley	DS3 - 2 T-1	64N@F03004007	MFNPANCHPL64N002.mfn.myflorida.com_MF1	93	6723.83	72.30
					MFNPANCHPL64N002.mfn.myflorida.com_Se0/0/0:0	85	6697.02	78.79
					MFNPANCHPL64N002.mfn.myflorida.com_Se0/0/1:0	89	6649.93	74.72
64R - DOH - Radiation HSERX Orange Park	64R	Orange Park	DS3 - 2 T-1	64R@F03140914	MFNJAXORPK64R003.mfn.myflorida.com_MF1	28	605.45	21.62
K01 - PBCHD50 Delray Annex -Delray Beach	K01	Delray Beach	10mb	K01@E10029314	MFNMIADLBHK01004.mfn.myflorida.com_Gi0/0	5	185.08	37.02
K01 - PBCHD50 Finance & Acctg	K01	Riviera Bch	4mb	K01@E04094613	MFNMIARVBHK01003.mfn.myflorida.com_Gi0/0	25	605.27	24.21
K01 - PBCHD50 Greenacres	K01	Greenacres	4mb	K01@E04018614	MFNMIAGRACK01002.mfn.myflorida.com_Gi0/0	11	310.23	28.20
K02 - Broward CDH06 Paul Hughes Heath Ctr - Pompano Beach	K02	Pompano Beach	4mb	K02-370289960	MFNMIAPMBHK02004.mfn.myflorida.com_Gi0/0	46	940.82	20.45
K02 - Broward CHD06 - Wholesale - Davie	K02	Davie	DS1 - Full T-1	K02@F01068107	MFNMIADAVEK02001.mfn.myflorida.com_Se0/0/0	8	1100.83	137.60
K02 - Broward CHD06 Edgar Mills Center	K02	Fort Lauderdale	DS3 - 2 T-1	K02@F03009610	MFNMIAFITLTK02002.mfn.myflorida.com_MF1	136	2497.90	18.37
					MFNMIAFITLTK02002.mfn.myflorida.com_Se0/0/0	128	2447.12	19.12
					MFNMIAFITLTK02002.mfn.myflorida.com_Se0/1/0	136	2489.38	18.30
K02 - Broward CHD06 Main 6th Ave Ft. Lauderdale	K02	Fort Lauderdale	21mb	K02@E21021314	MFNMIAFITLTK02005.mfn.myflorida.com_Gi0/0	67	1480.78	22.10
K02 - Broward CHD06 N Reg Hth Ctr	64N	Pompano Beach	DS1 - Full T-1	K02@F01129807	MFNMIAPMBH64N001.mfn.myflorida.com_Se0/0/0	211	3729.82	17.68
K02 - Broward CHD06 South Regional Center	K02	Hollywood	DS3 - 2 T-1	K02@F03163308	MFNMIHLWDK02001.mfn.myflorida.com_MF1	90	1250.87	13.90
					MFNMIHLWDK02001.mfn.myflorida.com_Se0/0/0	91	1320.47	14.51
					MFNMIHLWDK02001.mfn.myflorida.com_Se0/1/0	87	1295.85	14.89
K02 - Broward CHD06 WIC Coral Springs	K02	Coral Springs	2mb	K02@E02132514	MFNMIACRSGK02003.mfn.myflorida.com_Gi0/0	52	727.48	13.99
K03 - DOH - DeSoto CHD14 Main - Arcadia	K03	Arcadia	DS3 - 4 T-1	K03@F06073113	MFNTMARCDK03006.mfn.myflorida.com_MF1	2	65.03	32.52
K04 - Pasco CHD51 Land o Lakes Clinic	K04	Land O Lakes	DS3 - 2 T-1	K04@F03135714	MFNTAMLNLK04714.mfn.myflorida.com_MF1	4	70.08	17.52
K04 - Pasco CHD51 Zephyrhills	K04	Zephyrhills	DS1 - Full T-1	K04@F01001507	MFNTAMZPHYK04311.mfn.myflorida.com_Se0/0/0	69	8214.07	119.04
K05 - Pinellas CHD52 Center Bay Complex	K05	Largo	10mb	K05@E10263211	MFNTAMLRGOK05113.mfn.myflorida.com_Fa0/1	73	1366.08	18.71
K05 - Pinellas CHD52 Clearwater Hlth Ctr	K05	Clearwater	6mb	K05@E06158807	MFNTAMCLRWRK05491.mfn.myflorida.com_Fa0/0	60	1191.70	19.86
					MFNTAMCLRWRK05491.mfn.myflorida.com_Fa0/1	63	1166.13	18.51
K05 - Pinellas CHD52 Pinellas Pk Hlth Ctr	K05	Pinellas Park	6mb	K05@E06158907	MFNTAMPNPKK05492.mfn.myflorida.com_Fa0/1	5	96.83	19.37
K05 - Pinellas CHD52 Tarpon Health Center	K05	Tarpon Springs	6mb	K05@E06159007	MFNTAMTRSPK05493.mfn.myflorida.com_Fa0/1	1	15.05	15.05
K06 - Sumter CHD60 The Villages	K06	The Villages	DS1 - Full T-1	K06@F01113407	MFNTALLDLKK06001.mfn.myflorida.com_Se0/0/0	15	730.58	48.71
K07 - CHD13 WIC South Miami - Dade County	K07	Miami	DS1 - Full T-1	K07@F01200811	MFNMIASIMMK07003.mfn.myflorida.com_Se0/0/0	23	665.35	28.93
K07 - CHD13 WIC West Dade	K07	Miami	DS3 - 2 T-1	K07@F03024010	MFNMIAMIAMK07025.mfn.myflorida.com_MF1	47	1761.28	37.47
					MFNMIAMIAMK07025.mfn.myflorida.com_Se0/0/0	48	1776.13	37.00
					MFNMIAMIAMK07025.mfn.myflorida.com_Se0/1/0	41	1596.02	38.93
K07 - Dade CHD13 - Miami	K07	Miami	10mb	K07@E10208212	MFNMIAMIAMK07034.mfn.myflorida.com_Gi0/0	52	7458.88	143.44
K07 - Dade CHD13 Beacon Center	K07	Miami	8mb	K07@E06161109	MFNMIADRALK07007.mfn.myflorida.com_Fa0/0	48	1225.42	25.53
K07 - Dade CHD13 Golden Glades	K07	Miami	8mb	K07@E08168709	MFNMIAMGDNK07001.mfn.myflorida.com_Fa0/0	34	703.17	20.68
K07 - Dade CHD13 Kodak Bldg	K07	Doral	10mb	K07@E10208711	MFNMIADRALK07003.mfn.myflorida.com_Gi0/0	20	385.22	19.26
K07 - Dade CHD13 Little Haiti	K07	Miami	6mb	K07@E06161009	MFNMIAMIAMK07016.mfn.myflorida.com_Fa0/0	7	115.02	16.43
K07 - Dade CHD13 NW 82nd Ave	K07	Miami	DS1 - Full T-1	K07@F01177709	MFNMIADRALK07009.mfn.myflorida.com_Se0/0/0	5	95.03	19.01
K07 - Dade CHD13 Penalver	K07	Miami	DS1 - Full T-1	K07@F01200811	MFNMIAMIAMK07028.mfn.myflorida.com_Se0/0/0	19	690.37	36.34
K07 - Dade CHD13 RHAP	K07	Miami	10mb	K07@E10094009	MFNMIAMIAMK07013.mfn.myflorida.com_Fa0/0	4	55.03	13.76
K07 - Dade Chd13 Vital Records North	K07	Hialeah	DS1 - Full T-1	K07@F01154407	MFNMIAMIHLK07001.mfn.myflorida.com_Se0/0/0	26	650.37	25.01
K07 - Dade CHD13 West Perrine	K07	Miami	8mb	K07@E08161909	MFNMIAMIAMK07017.mfn.myflorida.com_Fa0/0	36	655.25	18.20

**APPENDIX E**  
**DOH 2015-07-05 Min Utilization Incident Report**

Site Name	Agency Code	Site City	Speed	CSA	Name	Number of Occurrences	Sum of Duration (Min)	Average of Duration (Min)
K07 - Dade CHD13 WHFP Florida City Clinic	K07	Homestead	DS1 - Full T-1	K07@F01113610	MFNMIAMHSTK07003.mfn.myflorida.com_Se0/0/0	5	730.28	146.06
K07 - Dade CHD13 WIC - Liberty City	K07	Miami	6mb	K07@E06020814	MFNMIAMIAMK07040.mfn.myflorida.com_Gi0/0	5	90.03	18.01
K07 - Dade CHD13 Wic Carol City	K07	Miami	DS1 - Full T-1	K07@F01160007	MFNMIAMIAMK07004.mfn.myflorida.com_Se0/0/0	11	350.15	31.83
K07 - Dade CHD13 Wic Corporate Park	K07	Doral	8mb	K07@E08160107	MFNMIADRALK07004.mfn.myflorida.com_Gi0/0	7	125.22	17.89
K07 - Dade CHD13 WIC Homestead	K07	Florida City	DS1 - Full T-1	K07@F01130509	MFNMIADFCKYK07002.mfn.myflorida.com_Se0/0/0	13	455.13	35.01
K07 - Dade CHD13 WIC Naranja	K07	Homestead	DS1 - Full T-1	K07@F01161807	MFNMIAMHSTK07001.mfn.myflorida.com_Se0/0/0	18	920.28	51.13
K07 - Dade CHD13 Wic North Miami Beach	K07	North Miami Beach	DS1 - Full T-1	K07@F01161707	MFNMIANMBHK07001.mfn.myflorida.com_Se0/0/0	50	1585.70	31.71
K07 - Dade CHD13 Wic North Miami CTR	K07	Miami	DS1 - Full T-1	K07@F01162107	MFNMIAMIAMK07003.mfn.myflorida.com_Se0/0/0	50	1865.98	37.32
K07 - Dade CHD13 WIC University - Miami	K07	Miami	DS1 - Full T-1	K07@F01021414	MFNMIAMIAMK07039.mfn.myflorida.com_Se0/0/0	32	1360.70	42.52
K07 - Dade CHD13 Wic West Flagler	K07	Miami	DS1 - Full T-1	K07@F01181107	MFNMIAMIAMK07007.mfn.myflorida.com_Se0/0/0	25	1060.68	42.43
K07 - Dade CHD13 WIC West Hialeah	K07	Hialeah	DS1 - Full T-1	K07@F01018710	MFNMIAMHHLK07003.mfn.myflorida.com_Se0/0/0	84	2966.52	35.32
K09 - CHD09 Inverness Office - Citrus County	64N	Inverness	DS3 - 2 T-1	K09@F03150207	MFNTALINVR64N001.mfn.myflorida.com_MF1	45	2472.53	54.95
					MFNTALINVR64N001.mfn.myflorida.com_Se0/0/0	48	2511.97	52.33
					MFNTALINVR64N001.mfn.myflorida.com_Se0/1/0	46	2497.22	54.29
K10 - Levy CHD38 Main - Bronson	K10	Bronson	DS3 - 4 T-1	K10@F06072913	MFNGAIBRSNK10002.mfn.myflorida.com_MF1	8	160.07	20.01
K11 - Charlotte CHD08 EH Murdock	K11	Port Charlotte	6mb	K11@E06001214	MFNFTMPTCK11001.mfn.myflorida.com_Gi0/0	10	210.02	21.00
K12 - Escambia CHD17 Molino Office	K12	Cantonment	DS1 - Full T-1	K12@F01156407	MFNPENCNTMK12001.mfn.myflorida.com_Se0/0/0	6	245.15	40.86
K12 - Escambia CHD17 WIC Navy Pensacola	K12	Pensacola	DS1 - Full T-1	K12@F01156207	MFNPENPNCK12002.mfn.myflorida.com_Se0/0/0	2	20.00	10.00
K13 - Santa Rosa CHD57 Jay Medical Ctr	K13	Jay	1.5MBx256KB	k13@L01133907	MFNPENJAYK13001.mfn.myflorida.com_AT0/0/0	4	70.35	17.59
K13 - Santa Rosa CHD57 Main Milton	K13	Milton	4mb	K13@E04072013	MFNPENLTKN13001.mfn.myflorida.com_Gi0/0	65	1751.57	26.95
K14 - Marion CHD42 Dental Clinic	K14	Ocala	DS1 - Full T-1	K14@F01120108	MFNTALOCALK14002.mfn.myflorida.com_Se0/0/0	61	9248.90	151.62
K14 - Marion CHD42 Main	K14	Ocala	9mb	K14@E09080210	MFNTALOCALK14003.mfn.myflorida.com_Fa0/1	84	4453.12	53.01
K14 - Marion CHD42 Reddick 152nd Office	64N	Reddick	DS1 - Full T-1	K14@F01080408	MFNGAIRDDC64N001.mfn.myflorida.com_Se0/0/0	2	35.02	17.51
K15 - Polk CHD53 Auburndale Health	K15	Auburndale	12mb	K15@E12083613	MFNTAMABDLK15503.mfn.myflorida.com_Gi0/0	2	35.07	17.53
K15 - Polk CHD53 Haines City	K15	Haines City	12mb	K15@E12156812	MFNTAMHNCYK15019.mfn.myflorida.com_Gi0/1	1	10.00	10.00
K15 - Polk CHD53 Main Site - Bartow	K15	Bartow	21mb	K15@E21149712	MFNTAMBARTK15314.mfn.myflorida.com_Gi0/1	166	16116.30	97.09
K15 - Polk CHD53 Radiological Health Site - Winter Haven	K15	Winter Haven	DS1 - Full T-1	K15@F01165407	MFNTAMWVHNC15512.mfn.myflorida.com_Se0/0/0	4	85.08	21.27
K15 - Polk CHD53 WIC Winter Haven	K15	Winter Haven	DS1 - Full T-1	K15@F01066109	MFNTAMWVHNC15731.mfn.myflorida.com_Se0/0/0	6	75.08	12.51
K15 - Polk CHD53 WNHN Environmental	K15	Winter Haven	DS1 - Full T-1	K15@F01096608	MFNTAMWVHNC15649.mfn.myflorida.com_Se0/0/0	2	30.02	15.01
K16 - Orange CHD48 - Winter Garden	K16	Winter Garden	DS3 - 2 T-1	K16@F03000214	MFNFTMWVGRK16002.mfn.myflorida.com_MF1	5	90.02	18.00
K16 - Orange CHD48 Apopka Rock Springs	K16	Apopka	4mb	K16@E04082113	MFNTALAPPK16001.mfn.myflorida.com_Gi0/0	6	65.07	10.84
K16 - Orange CHD48 Central	K16	Orlando	21mb	K16@E21137514	MFNORLORLDK16005.mfn.myflorida.com_Gi0/0	6	395.13	65.86
K16 - Orange Chd48 East Side Colonial	K16	Orlando	4mb	K16@E04085213	MFNORLORLDK16010.mfn.myflorida.com_Gi0/0	3	50.00	16.67
K16 - Orange Chd48 Hoffner - Orlando	K16	Orlando	DS3 - 2 T-1	K16@F03004407	MFNORLORLDK16002.mfn.myflorida.com_MF1	22	360.25	16.38
					MFNORLORLDK16002.mfn.myflorida.com_Se0/0/0:0	21	390.18	18.58
					MFNORLORLDK16002.mfn.myflorida.com_Se0/0/1:0	21	375.47	17.88
K16 - Orange CHD48 Lk Underhill WIC/WH	K16	Orlando	4mb	K16@E04085313	MFNORLORLDK16013.mfn.myflorida.com_Gi0/0	3	35.02	11.67
K16 - Orange CHD48 Main Orlando	K16	Orlando	21mb	K16@E21146014	MFNORLORLDK16004.mfn.myflorida.com_Gi0/0	38	1265.77	33.31
K16 - Orange CHD48 Ocoee West Story	K16	Ocoee	6mb	K16@E06145714	MFNTALOCOEK16001.mfn.myflorida.com_Gi0/0	16	340.08	21.26
K19 - Alachua CHD01 Park Avenue - Gainesville	K19	Gainesville	DS3 - 2 T-1	K19@F03146414	MFNGAIGSVLK19004.mfn.myflorida.com_MF1	32	750.47	23.45
K19 - DOH - CHD 01 - ACHD SW Clinic	K19	Gainesville	0	0	MFNGAIGSVLK19005.mfn.myflorida.com_MF1	24	1185.93	49.41
K19 - DOH - CHD 01 Main - Alachua County	K19	Gainesville	15mb	K19@E15129314	MFNGAIGSVLK19003.mfn.myflorida.com_Gi0/0	72	2671.17	37.10
K21 - Brevard CHD05 - Melbourne	K21	Melbourne	9mb	K21@E09084413	MFNORLMLBRK21002.mfn.myflorida.com_Gi0/0	4	50.15	12.54
K21 - Brevard CHD05 - Rockledge	K21	Rockledge	10mb	K21@E02177509	MFNORLRCKLK21001.mfn.myflorida.com_Fa0/0	3	35.00	11.67
K21 - Brevard CHD05 Viera Clinic	K21	Melbourne	12mb	K21@E12174109	MFNORLMLBRK21001.mfn.myflorida.com_Fa0/0	14	1070.25	76.45
K22 - DOH - Duval CHD16 - 900 Bldg - Jacksonville	K22	Jacksonville	21mb	K22@E21050613	MFNJAJCVLK22012.mfn.myflorida.com_Gi0/0	3	45.02	15.01
K22 - DOH - Duval CHD16 Beaches Clinic - Jacksonville Beach	K22	Jacksonville Beach	10mb	K22@C1K161714	MLOJAJCBHK22001.mfn.myflorida.com_Gi0/0	1	5.02	5.02
K22 - DOH - Duval CHD16 - East Bay - Jacksonville	K22	Jacksonville	DS1 - Full T-1	K22@F01086311	MFNJAJCVLK22014.mfn.myflorida.com_Se0/0/0	1	10.00	10.00
K22 - DOH - Duval CHD16 - Ed Ball Building - Jacksonville	K22	Jacksonville	100mb	K22@C1K136314	MLOJAJCVLK22010.mfn.myflorida.com_Gi0/2	3	170.03	56.68
			4mb	K22-396141535	MFNJAJCVLK22021.mfn.myflorida.com_Gi0/0	6	95.03	15.84
K22 - DOH - Duval CHD16 - University Blvd - Jacksonville	K22	Jacksonville	4mb	K22@C1K089611	MLOJAJCVLK22005.mfn.myflorida.com_Fa0/0	3	145.00	48.33

**APPENDIX E  
DOH 2015-07-05 Min Utilization Incident Report**

Site Name	Agency Code	Site City	Speed	CSA	Name	Number of Occurrences	Sum of Duration (Min)	Average of Duration (Min)
K22 - DOH - Duval CHD16 - Wesconnett Annex - Jacksonville	K22	Jacksonville	10mb	K22@C1K127814	MLOJAXJCVLK22009.mfn.myflorida.com_Gi0/0	3	35.00	11.67
K23 - Hendry CHD26 Clewiston Clinic	K23	Clewiston	DS3 - 2 T-1	K23@F03120107	MFNFTMCLTNK23001.mfn.myflorida.com_MF1	61	2306.93	37.82
					MFNFTMCLTNK23001.mfn.myflorida.com_Se0/0/0	61	2376.63	38.96
					MFNFTMCLTNK23001.mfn.myflorida.com_Se0/1/0	62	2361.90	38.10
K24 - Lake CHD35 - Leesburg	K24	Leesburg	DS1 - Full T-1	K24@F01250711	MFNTALLSBGK24001.mfn.myflorida.com_Se0/0/0	22	505.18	22.96
K24 - Lake CHD35 - Women's Wellness Center	K24	Leesburg	DS1 - Full T-1	K24-33377855	MFNTALLSBGK24002.mfn.myflorida.com_Se0/0/0	51	8344.45	163.62
K24 - Lake CHD35 Dental Clinic	K24	Fruitland Park	DS1 - Full T-1	K24@F01163508	MFNTALFTPKK24001.mfn.myflorida.com_Se0/0/0	17	435.18	25.60
K24 - Lake CHD35 Umatilla Clinic	K24	Umatilla	6mb	K24-453677674	MFNTALUMTLK24003.mfn.myflorida.com_Gi0/0	6	175.10	29.18
K25 - DOH - Kissimmee	K65	Kissimmee	DS1 - Full T-1	K65@F01254511	MFNFTMKSSMK65004.mfn.myflorida.com_Se0/0/0	44	7017.57	159.49
K25 - NASSAU- Baker WIC Clinic - MacClenny	K25	MacClenny	DS1 - Full T-1	K25-497408418	MFNJAXMCLNK25002.mfn.myflorida.com_Se0/0/0	12	490.33	40.86
K25 - Nassau CHD45 Callahan Clinic	64N	Callahan	DS3 - 2 T-1	K25@F03067708	MFNJAXCLHN64N001.mfn.myflorida.com_Se0/0/0	6	120.12	20.02
					MFNJAXCLHN64N001.mfn.myflorida.com_Se0/1/0	4	105.08	26.27
K25 - Nassau CHD45 Emergency Florida - Yulee	K25	Yulee	12mb	K25@E12082313	MFNJAXYULEK25002.mfn.myflorida.com_Gi0/0	68	5200.78	76.48
K25 - Nassau CHD45 Environmental Svcs	K25	Yulee	4mb	K25@E04061210	MFNJAXYULEK25001.mfn.myflorida.com_Fa0/0	2	70.03	35.02
K25 - Nassau CHD45 Main Fernandina	64N	Fernandina Beach	6mb	K25@E06002607	MFNJAXFRBH64N003.mfn.myflorida.com_Fa0/0	2	180.05	90.02
K28 - Baker CHD02 Main	64N	MacClenny	6mb	64N-7559261	MFNJAXMCLNK64N003.mfn.myflorida.com_Gi0/0	16	380.27	23.77
K29 - Lee CHD36 Danley Env Engineering	K29	Fort Myers	6mb	K29@E06116307	MFNFTMFTMYK29004.mfn.myflorida.com_Fa0/1	13	320.12	24.62
K29 - Lee CHD36 Jetport Loop Purchasing	K29	Lehigh Acres	6mb	K29@E06005507	MFNFTMLHACK29002.mfn.myflorida.com_Fa0/1	4	205.12	51.28
K29 - Lee CHD36 Main Hold	K29	Fort Myers	12mb	K29@E12085913	MFNFTMFTMYK29008.mfn.myflorida.com_Gi0/0	40	1371.15	34.28
K29 - Lee CHD36 Michigan Ave Clinic	K29	Fort Myers	12mb	K29@E12086613	MFNFTMFTMYK29001.mfn.myflorida.com_Gi0/0	22	525.37	23.88
K29 - Lee CHD36 Pondella Road Clinic	K29	North Fort Myers	12mb	K29@E12086413	MFNFTMFTMYK29009.mfn.myflorida.com_Gi0/0	12	400.05	33.34
K29 - Lee CHD36 WIC Lehigh Acres	K29	Lehigh Acres	6mb	K29@E06034910	MFNFTMLHACK29003.mfn.myflorida.com_Fa0/1	12	275.20	22.93
K29 - San Carlos WIC Site	K29	Fort Myers	6mb	K29@E06109607	MFNFTMFTMYK29002.mfn.myflorida.com_Fa0/1	8	135.07	16.88
K30 - Sarasota Center Blvd.	K30	Sarasota	6mb	K30@E06052213	MFNTAMSRSTK30373.mfn.myflorida.com_Fa0/1	11	240.12	21.83
K30 - Sarasota CHD58 Landings School Hlth	K30	Sarasota	DS1 - Full T-1	K30@F01173207	MFNTAMSRSTK30518.mfn.myflorida.com_Se0/0/0	9	150.32	16.70
K30 - Sarasota CHD58 Main Sarasota	K30	Sarasota	15mb	K30@E15145912	MFNTAMSRSTK30172.mfn.myflorida.com_Gi0/1	72	1955.67	27.16
K30 - Sarasota CHD58 North Port Fam Ctr	K30	North Port	6mb	K30@E06048913	MFNTAMNRPCK30378.mfn.myflorida.com_Fa0/1	81	5399.17	66.66
K30 - Sarasota CHD58 Venice EH	K30	Venice	6mb	K30@E06053113	MFNTAMVENCK30368.mfn.myflorida.com_Fa0/1	11	190.07	17.28
K31 - Leon CHD37 EH Office	K31	Tallahassee	DS1 - Full T-1	K31@F01022208	MFNTALTLHSHK31001.mfn.myflorida.com_Se0/0/0	21	695.63	33.13
K32 - Clay CHD10 Bear Run Clinic	K32	Orange Park	8mb	K32@E08168711	MFNJAXORPKK32003.mfn.myflorida.com_Fa0/0	32	6836.15	213.63
K32 - Clay CHD10 Main	K32	Green Cove Springs	8mb	K32@E08168611	MFNJAXGCSPK32001.mfn.myflorida.com_Fa0/0	63	7881.60	125.10
K36 - Holmes CHD30 Dental Clinic Bonifay	K36	Bonifay	DS1 - Full T-1	K36@F01119207	MFNTALBNFYK36001.mfn.myflorida.com_Se0/0/0	14	930.57	66.47
K36 - Holmes CHD30 Health Start	K36	Bonifay	DS1 - Full T-1	K36@F01029210	MFNTALBNFYK36002.mfn.myflorida.com_Se0/0/0	2	35.00	17.50
K37 - CHD44 Murray - Nelson Gov Center - Key Largo	K37	Key Largo	DS3 - 4 T-1	K37@F06156809	MFNMIAKYLRK37002.mfn.myflorida.com_MF1	1	5.02	5.02
					MFNMIAKYLRK37002.mfn.myflorida.com_Se0/0/0:0	1	5.02	5.02
					MFNMIAKYLRK37002.mfn.myflorida.com_Se0/0/1:0	1	5.02	5.02
					MFNMIAKYLRK37002.mfn.myflorida.com_Se0/1/1:0	1	5.02	5.02
K37 - Monroe CHD44 Main Simonton	K37	Key West	12mb	K37@E12069409	MFNMIAKYWSK37003.mfn.myflorida.com_Fa0/0	2	20.00	10.00
K37 - Monroe CHD44 Roth Bldg	K37	Tavernier	6mb	K37@E06052609	MFNMIATVRNK37001.mfn.myflorida.com_Fa0/0	13	255.12	19.62
K37 - Monroe CHD44 Ruth Ivans ME	K37	Marathon	6mb	K37@E06062709	MFNMIAMRTHK37003.mfn.myflorida.com_Fa0/0	4	250.08	62.52
K40 - CHD61 Main - Suwannee County	K40	Live Oak	6mb	K40@E06085613	MFNJXLVOKK40001.mfn.myflorida.com_Gi0/0	4	65.03	16.26
K41 - Bay CHD03 Main Panama City	K41	Panama City	DS3 - 6 T-1	K41@E08011814	MFNPANPNCKY41001.mfn.myflorida.com_Gi0/0	69	2012.97	29.17
K41 - Bay County CHD03 - Mckenzie EH - Panama City	K41	Panama City	DS1 - Full T-1	K41@F01132014	MFNPANPNCKY41004.mfn.myflorida.com_Se0/0/0	13	505.38	38.88
K41 - Bay County CHD03 Satellite Clinic	K41	Springfield	DS1 - Full T-1	K41@F01014011	MFNPANSPFDK41001.mfn.myflorida.com_Se0/0/0	14	927.48	66.25
K46 - Jefferson CHD33 Main Monticello	K46	Monticello	6mb	K46@E06067513	MFNTALMNTIK46002.mfn.myflorida.com_Gi0/0	30	550.20	18.34
K47 - 10971 NW Springs Street	K47	Bristol	DS3 - 2 T-1	K47@F03065211	MFNPANBRSTK47002.mfn.myflorida.com_MF1	5	130.03	26.01
					MFNPANBRSTK47002.mfn.myflorida.com_Se0/0/0	4	135.07	33.77
					MFNPANBRSTK47002.mfn.myflorida.com_Se0/1/0	5	130.03	26.01
K48 - Madison CHD40 Main 3rd Avenue	K48	Madison	6mb	K48@E06085413	MFNTALMDSNK48001.mfn.myflorida.com_Gi0/0	11	225.10	20.46
K51 - St John CHD55 Environmental Health	64N	St Augustine	DS1 - Full T-1	K51@F01003407	MFNJAXSTAG64N001.mfn.myflorida.com_Se0/0/0	25	3549.37	141.97
K52 - Flagler CHD18 Main Bunnell	K52	Bunnell	6mb	K52@E06055610	MFNDAYBNNLK52001.mfn.myflorida.com_Fa0/0	13	690.35	53.10

**APPENDIX E  
DOH 2015-07-05 Min Utilization Incident Report**

Site Name	Agency Code	Site City	Speed	CSA	Name	Number of Occurrences	Sum of Duration (Min)	Average of Duration (Min)
K56 - Commissioner's Office	K56	Palatka	DS1 - Full T-1	K56@F01136910	MFNJAXPLTKK56001.mfn.myflorida.com_Se0/0/0	5	250.23	50.05
K56 - Putnam CHD54 Main Palatka	K56	Palatka	6mb	K56@E06085813	MFNJAXPLTKK56002.mfn.myflorida.com_Gi0/0	8	180.12	22.51
K57 - CHD34 Main - Lafayette County	K57	Mayo	6mb	K57@E06085513	MFNJAXMAYDK57001.mfn.myflorida.com_Gi0/0	2	30.03	15.02
K58 - Collier CHD11 Immokalee Clinic	K58	Immokalee	9mb	K58@E09006307	MFNFTMIMKLSK58001.mfn.myflorida.com_Gi0/0	6	130.08	21.68
K60 - Martin CHD43 Main	K60	Stuart	8mb	K60@E08002514	MFNMIASSTRTK60001.mfn.myflorida.com_Gi0/0	39	735.60	18.86
K63 - Hernando CHD27 Main Brooksville - ME	K63	Brooksville	12mb	K63@E12134710	MFNGAIBKVLK63001.mfn.myflorida.com_Fa0/0	9	170.13	18.90
K64 - Indian River CHD31 Main Veo	K64	Vero Beach	15mb	K64@E12049313	MFNMIAVRBHK64001.mfn.myflorida.com_Gi0/0	14	285.15	20.37
K65 - CHD49 Poinciana Clinic - Osceola County	K65	Poinciana	6mb	K65@E06025414	MFNTALPOINK65002.mfn.myflorida.com_Gi0/0	19	385.20	20.27
K65 - Osceola CHD49 Environmental Health	K65	Kissimmee	DS3 - 2 T-1	K65@F03095013	MFNFTMKSSMK65007.mfn.myflorida.com_MF1	1	15.02	15.02
K65 - Osceola CHD49 Main Kissimmee	K65	Kissimmee	12mb	K65@E12000914	MFNTALKSSMK65009.mfn.myflorida.com_Gi0/0	32	845.38	26.42
K66 - St Lucie CHD56 Main Site	K66	Port St Lucie	6mb	K66@E10078410	MFNMIAPTSLK66002.mfn.myflorida.com_Fa0/0	17	605.38	35.61
K66 - St Lucie CHD56 WIC St Lucie West	K66	Port St Lucie	4mb	K66-396138386	MFNMIAPTSLK66003.mfn.myflorida.com_Gi0/0	11	390.15	35.47
K67 - Walton CHD66 Santa Rosa Beach Site	K67	Santa Rosa Beach	6mb	K67@E06086813	MFNTALSNRSK67003.mfn.myflorida.com_Gi0/0	64	1975.37	30.87
K75 - CPT 06AA Mary Lee House	K75	Tampa	DS3 - 2 T-1	K75@F03010414	MFNTAMTAMPK75570.mfn.myflorida.com_MF1	3	8027.15	2675.72
K77 - CPT07A Orlando Orange County	K77	Orlando	DS3 - 2 T-1	K77-305472340	MFNORLORLDK77003.mfn.myflorida.com_MF1	1	5.02	5.02
K79 - CPT - CAC - Leesburg	K79	Leesburg	DS3 - 2 T-1	K79@F03099713	MFNTALLSBGK79002.mfn.myflorida.com_MF1	6	5674.68	945.78
					MFNTALLSBGK79002.mfn.myflorida.com_Se0/0/0	5	5653.90	1130.78
K80 - CPT07C Seminole CPT	K80	Sanford	DS3 - 2 T-1	K80@F03009714	MFNORLSNFRK80002.mfn.myflorida.com_MF1	1	65.02	65.02
K84 - CPT09 Palm Beach	K84	Palm Beach	DS3 - 2 T-1	K84@F03006414	MFNMIAWPBHK84001.mfn.myflorida.com_MF1	3	30.02	10.01
K85 - CPT10 Fort Lauderdale	K85	Fort Lauderdale	DS3 - 2 T-1	K85@F03248111	MFNMIAFITLDK85002.mfn.myflorida.com_MF1	23	520.47	22.63
K88 - CPT15 - Palm City	K88	Palm City	DS3 - 2 T-1	K88@F03003814	MFNMIAPLCYK88001.mfn.myflorida.com_MF1	2	10.05	5.03
K91 - CPT Miami North U of M	K91	Miami	DS3 - 2 T-1	K91-368926395	MFNMIAMIAMK91002.mfn.myflorida.com_MF1	1	5.02	5.02
#N/A	64F	#N/A	#N/A	#N/A	MFNORLMLBR64F002.mfn.myflorida.com_Fa0/0	19	390.27	20.54
					MFNORLORLD64F003.mfn.myflorida.com_Fa0/0	47	2836.47	60.35
					MFNPANCLWY64F001.mfn.myflorida.com_MF1	9	1470.85	163.43
					MFNPANCLWY64F001.mfn.myflorida.com_Se0/0/0	9	1491.93	165.77
					MFNPANCLWY64F001.mfn.myflorida.com_Se0/1/0	9	1480.67	164.52
					MFNTAMSRST64F750.mfn.myflorida.com_Se0/0/0:0	1	10.02	10.02
					MFNTAMSRST64F750.mfn.myflorida.com_Se0/0/1:0	1	10.00	10.00
					MFNTAMSRST64F750.mfn.myflorida.com_Se0/1/0:0	2	15.02	7.51
					MFNTAMSRST64F750.mfn.myflorida.com_Se0/1/1:0	1	10.00	10.00
					MFNTAMTAMP64F572.mfn.myflorida.com_Gi0/0	51	1580.67	30.99
	64N	#N/A	#N/A	#N/A	MFNORLORLD64N008.mfn.myflorida.com_Se0/0/0	13	285.28	21.94
	K07	#N/A	#N/A	#N/A	MFNMIADRALK07008.mfn.myflorida.com_Gi0/0	1	30.00	30.00
					MFNMIAMIAMK07023.mfn.myflorida.com_Fa0/0	215	16158.57	75.16
					MFNMIAMIAMK07041.mfn.myflorida.com_Gi0/0	8	310.07	38.76
					MFNFTMPCTCK11003.mfn.myflorida.com_Fa0/1	9	155.15	17.24
	K21	#N/A	#N/A	#N/A	MFNORLTTVLK21002.mfn.myflorida.com_Fa0/0	15	335.27	22.35
	K22	#N/A	#N/A	#N/A	MLOJAXJCVLK22001.mfn.myflorida.com_Gi0/0	4	115.00	28.75
	K26	#N/A	#N/A	#N/A	MFNORLSNFRK26001.mfn.myflorida.com_Fa0/0	27	340.30	12.60
	K58	#N/A	#N/A	#N/A	MFNFTMNPLSK58002.mfn.myflorida.com_Se0/1/0	1	5.02	5.02
	K65	#N/A	#N/A	#N/A	MFNTALSTCDK65001.mfn.myflorida.com_Gi0/0	2	55.02	27.51
	K73	#N/A	#N/A	#N/A	MFNTAMCLWRK73542.mfn.myflorida.com_MF1	2	25.07	12.53
<b>Grand Total</b>						<b>8581</b>	<b>481286.70</b>	<b>56.09</b>



**SCHEDULE IV-B APPENDIX F**  
**PROJECT MANAGEMENT PLAN**

**Wide Area Network Bandwidth Upgrade**

**Florida Department of Health**

***July 19, 2017***

## CONTACTS

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## SIGNATURE AND ACCEPTANCE PAGE

I have reviewed this Project Management Plan (PMP) and agree that the content of the document is accurate and clearly describes the project management methodology for the project.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Print Name: Tony Powell  
Title: Chief Information Officer  
Agency: Florida Department of Health  
Role: Project Sponsor

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Print Name: Robert Poston  
Title: IT Consultant  
Agency: Florida Department of Health  
Role: Project Manager

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Agency: \_\_\_\_\_  
Role: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Agency: \_\_\_\_\_  
Role: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Agency: \_\_\_\_\_  
Role: \_\_\_\_\_

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## 1 EXECUTIVE SUMMARY

In order to be successful in supporting its core business mission, the Florida Department of Health (DOH) must redesign the way supporting IT services are delivered to its 400+ field offices. The current DOH network implementation is best characterized as 1990's design where, due to limited network capacity, the servers were located in close proximity to the end users. The internet and information technology service delivery has evolved dramatically over the last two decades. Unfortunately, the DOH network has not. In over 80% of the DOH field locations, the network bandwidth supporting these offices is less than the bandwidth available on a 4G cell phone network. This lack of network bandwidth results in degraded delivery of health services to the citizens of Florida as well as DOH staff frustrations and inefficiencies.

In an effort to reduce the negative impact of the aged network design on the ability of its field offices to deliver quality health services to citizens efficiently, DOH has developed a Roadmap to provide more efficient and cost effective IT services to its end users. The Roadmap consists of initiatives which will provide the foundation for DOH to better leverage new and emerging technologies and best practices in a more flexible and agile manner and reduce inhibitors to the ability to increase the quality, consistency, and sustainability of IT service performance and management. This foundational project is to deploy wide area network bandwidth upgrades at 400+ DOH field offices.

The wide area network bandwidth upgrade initiative directly addresses the need for greater network speed at 400+ DOH field offices. This increased speed is necessary for acceptable application performance, freeing the agency of the dependence on local servers for application delivery and file access, and the adoption of Office 365 and other cloud-based tools while enabling a myriad of hosting options including cloud-based approaches.

## 2 PROJECT SCOPE

### 2.1 Project Summary

Using the existing DMS DivTel process for increasing network bandwidth on SUNCOM/My Florida Network (MFN), DOH proposes to provide the increased wide area network bandwidth necessary for DOH to fulfill its core mission regarding the delivery of health related services. This increased wide area network bandwidth is required to provide consistently acceptable application performance, to free the agency of the dependence on local servers for application delivery and file access, and to enhance the adoption of Office 365 and other cloud-based tools while enabling a myriad of hosting options including cloud-based approaches. In addition, this project will provide the foundation for DOH to position itself to take advantage of industry best practices that use cloud based approaches for collaboration, consolidation, and health service delivery. Without this project, DOH will not have the network bandwidth to do so.

The deficiency of the existing DOH wide area network bandwidth is so pervasive and the limitations it imposes are so great, the most efficient and effective approach to resolving the issue is to upgrade the entire wide area network bandwidth as one effort.

DOH staff used wide area network utilization information from the Capital Consortium Model Network project as well as direct examination of network utilization at key locations combined with other metrics such as the number of users at the location and the role of the location as a guide to develop the wide area network bandwidth target per location. DOH staff then used standard MFN tools for circuit capacity planning to size the wide area network bandwidth such that the projected network utilization levels would not exceed 62% of the SLA violation threshold for a minimum of three years.

The proposed system is a wide area network circuit upgrade only. The solution is to upgrade the wide area network bandwidth to each DOH field location and utilize optical fiber circuitry where available. The level of wide area network bandwidth upgrade is determined for each site based on an analysis of the number of users supported, unique functions provided by the location, and existing network utilization statistics. The use of optical fiber circuitry is preferred and will provide more flexibility in executing network bandwidth upgrades as future needs dictate. The initial recommended bandwidth to each DOH field office location is listed in the Schedule IV-B documentation, *Appendix C: Master Workbook for All DOH Circuit Listings*.

## 2.2 In Scope

The following activities are in scope for this project:

- Provide sufficient wide area network bandwidth to each DOH field office location to facilitate the ability of DOH to deliver health related services and accomplish its core mission without negative impact due to poor network responsiveness.
- Provide sufficient wide area network bandwidth to meet the needs of each DOH field office in a manner that minimizes the estimated need for additional network bandwidth increases for the next three years.
- Provide sufficient wide area network bandwidth to meet the needs of each DOH field office in a manner that does not violate the MFN utilization threshold service level agreement.
- Deliver increased wide area network bandwidth via optical circuitry as opposed to copper circuitry in order to maximize flexibility in future growth.
- Provide increased wide area network bandwidth, to each DOH location, sufficient to support the department's efforts to leverage cloud based approaches for collaboration, consolidation, and service delivery as well as achieve consistently acceptable application performance and free the agency of the dependence on local servers for application delivery and file access.
- Ordering circuit upgrades using the existing DMS DivTel procedure for upgrading SUNCOM/MFN circuits.
- Monitoring installation of the circuit upgrades.
- Validating the circuit speed and router configuration after installation.

## 2.3 Out of Scope

The following activities are out of scope for this project:

- Rationalization and consolidation of servers.
- Infrastructure modifications at field office locations for local area network (LAN) improvements.

## 2.4 Project Objectives

The objective of this project is to provide the increased wide area network bandwidth necessary for DOH to fulfill its core mission regarding the delivery of health related services with consistently acceptable application performance, to free the agency of the dependence on local servers for application delivery and file access, and to enhance the adoption of Office 365 and other cloud-based tools while enabling a myriad of hosting options including cloud-based approaches. In addition, this project will provide the foundation for DOH to position itself to take advantage of industry best practices that use cloud based approaches for collaboration, consolidation, and health service delivery. Without this project, DOH will not have the network bandwidth to accomplish these objectives.

This project supports the DOH LRPP GOAL 4: EFFECTIVE AGENCY PROCESSES. Performance measurement, continuous improvement, accountability and sustainability of the public health system are strategies DOH has adopted to ensure Florida's population is served efficiently and effectively. Highly functioning data collection and management systems, electronic health records and systems of health information exchange are necessary for understanding health problems and threats and for crafting policies and programs to address them. Florida's public health system should: use health information technology to improve the efficiency, effectiveness and quality of patient care coordination, patient safety and health care outcomes; ensure that its workforce is prepared, diverse and sustainable; and promote efficiency and effectiveness through performance management and collaboration among public entities. This project, sufficient wide area network bandwidth, provides one of the fundamental components for improving the use of health information technology.

## 2.5 Critical Success Factors

The following factors are critical to the success of this project:

- Strong support from key stakeholders.
- Effective communications.
- Detailed Project planning and management.
- State contract for SUNCOM/MFN in place.
- DivTel and vendor responsiveness.

## 2.6 Assumptions

The following are assumptions made relative the ability to deliver this project on time, on schedule, and on budget:

- The desired wide area network bandwidth can be provided to DOH locations by the local telco provider in the timeframe requested.
- The DOH location building infrastructure is capable of delivering and distributing the increased wide area network bandwidth.

- The SUNCOM/MFN contract rebid and award will not impact ability to deliver requested services.
- The SUNCOM/MFN contract rebid and award will not result in higher circuit costs.
- The SUNCOM/MFN contract rebid and award will not affect delivery schedules.
- The SUNCOM/MFN circuit capacity planning tools are accurate and available for use by DOH network staff.

## 2.7 Constraints

Following are constraints which, if not relieved, would jeopardize the success of this project:

- Availability of the vendor to deliver the desired service to the desired location in the desired timeframe.
- Availability of DOH staff to manage the implementation project according to the project schedule.
- Continuation of the current funding level available through USAC grants.
- Appropriation for additional recurring funding is made available to DOH beginning 7/1/2018.
- DOH field office cooperation with timely responsiveness.
- At least one full time contract staff is available to plan, coordinate, and manage the network bandwidth upgrade deployment.

## 2.8 Interdependencies

The following initiatives are either directly or indirectly dependent on the successful completion of this project:

- Full deployment of Office 365 features at all DOH field locations.
- The DOH field office Server Rationalization initiative for the Health Management System (HMS) production and shadow servers as well as local file storage servers.
- The DOH initiative for Desktop Standardization.
- Child Protection Team forensic interview solution upgrade.
- Bureau of Vital Statistics system enhancements using HTML5.
- The proposal for HMS modifications for inter-county client visibility.

## 2.9 Milestones

- Initiate Phase complete.
- Planning Phase complete.
- Identify location and circuit speed for Network Bandwidth upgrade complete.
- Location wide area network bandwidth upgrade order complete.

- Location wide area network bandwidth upgrade installation complete.
- Validation of upgraded circuit speed and router configuration complete.
- All DOH field office locations wide area network bandwidth upgrade functional and verified.
- Execute Phase complete.
- Close Phase complete.

## 2.10 Deliverables

ID	Deliverable Description	Planned Completion
<b>Project Management Deliverables</b>		
1	Risk and Complexity Assessment - Pre-Charter	8/15/2017
2	Risk and Complexity Assessment - Initiation Gate	8/15/2017
3	Project Management Plan	8/15/2017
4	Project Charter	7/03/2018
5	Project Schedule	7/10/2018
6	Spending Plan	7/10/2018
7	Risk and Complexity Assessment - Planning Gate	7/14/2018
<b>Project Subject Deliverables</b>		
1	Master listing of All DOH locations with current and proposed circuit speeds	7/24/2018
2	Master listing of All DOH locations with new circuit speeds, installation completion date, speed verification date, and new monthly and annual cost.	6/30/2019

## 2.11 Requirements Traceability

The deliverable for this project is an upgrade to existing wide area network circuit speeds. The following are the functional and technical requirements that must be met by the project:

- Using the MFN circuit capacity planning tool and a minimum of 45 days of location circuit utilization as the baseline, project the wide area network bandwidth required such that the circuit utilization does not exceed 62% of the MFN Utilization Violation Threshold SLA prior to July, 2020.
- Using the target circuit bandwidth speed from the prior activity, map the required wide area network bandwidth requirement to the appropriate DOH standard bandwidth tier.
- Order the circuit upgrade per the identified location requirement and appropriate standard bandwidth tier.



- Ensure increased wide area network bandwidth via optical circuitry as opposed to copper circuitry where available.
- Validate location wide area network bandwidth upgrade is functional and meets requirements.

### 3 PROJECT APPROACH

The Traditional approach will be used for managing the project and is composed of the following five (5) phases:

1. Initiate
2. Plan and Design
3. Monitor and Control
4. Execute
5. Close

The approach for upgrading the wide area network bandwidth for the DOH field locations will be as follows:

1. Identify field office to be upgraded.
2. Using the prior three months (45 days minimum) as a utilization baseline, use existing MFN circuit capacity planning tool to validate that the recommended DOH upgraded bandwidth capacity does not exceed 62% of the MFN Utilization Violation threshold (SLA) before 07/2020.
3. Adjust proposed wide area network bandwidth as required for that location.
4. Use the existing DMS DivTel established process to order increased SUNCOM/MFN bandwidth.
5. Validate new circuit uses fiber, where available, rather than copper.
6. Validate new circuit and router installation.
7. Validate new circuit speed.

### 4 PROJECT ORGANIZATIONAL AND GOVERNANCE STRUCTURE

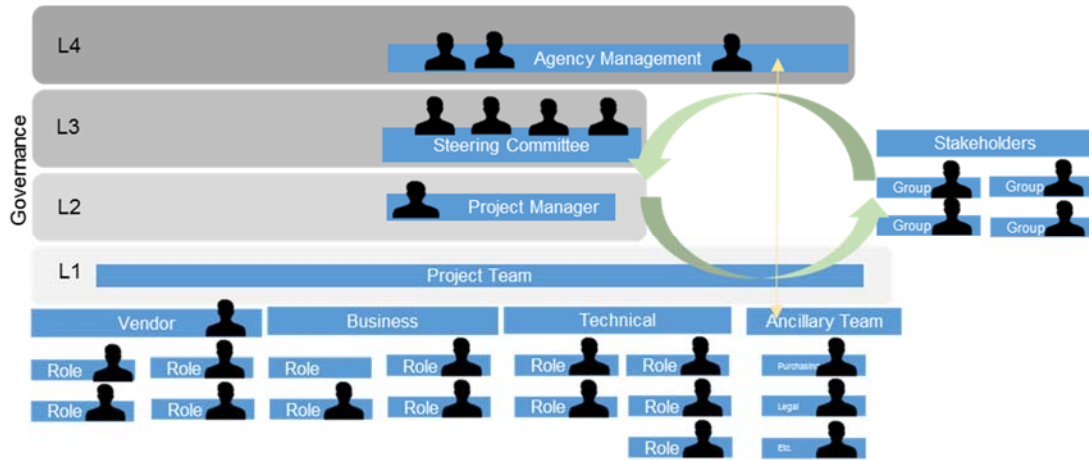
#### 4.1 Project Organizational & Governance Chart

The governance structure for this project will consist of a Project Steering Committee comprised of the Department CIO, Deputy CIO, CTO, ISM, and OIT Project Managers.

The following Roles are expected to participate in the execution of this project.

Roles	Description
<b>Project Steering Committee Member</b>	Provides governance for the project
<b>DOH Project Sponsor</b>	Provides Executive support for the project
<b>DOH Project Manager</b>	Manages the day-to-day activities of the project for FDOH

<b>DOH Field Office IT Manager</b>	Directs the day-to-day IT activities required to support the project
<b>DOH Field Office IT network staff</b>	Provides the day-to-day IT activities required to support the project.
<b>DOH OIT Network Manager</b>	Directs the day-to-day network activities required to support the project
<b>DOH OIT Network Staff</b>	Provides the day-to-day network activities required to support the project.



## 4.2 Identify Stakeholders

Name of Group or Individual (if known)	Role / Responsibility
Tony Powell	Executive Project Sponsor
DOH Field Office Location Managers	DOH location Administrator
Bret Hart	DOH OIT Network Manager

### 4.3 Identify Project Team

Name	Role
Tony Powell	Project Steering Committee Member DOH Project Sponsor
Joe Wright	Project Steering Committee Member
Shon Bynum	Project Steering Committee Member
Paul Chafin	Project Steering Committee Member
Robert Poston	Project Steering Committee Member DOH Project Manager
Tracy Barnes	Project Steering Committee Member
Bret Hart	DOH OIT Network Manager
Carol Kirk	DOH OIT Network Staff
Bruce Skipper	DOH OIT Network Staff
Various DOH field office location network staff	DOH OIT Network Staff

### 4.4 Project Governance Process

The Project Steering Committee will meet monthly to review Project Status and will serve as an escalation point for unresolved decisions and issues. As part of the monthly Project Status Meeting, the following items are reviewed:

- Project Current Status
- Risk Log
- Issue Log
- Action Item Log
- Cost Tracking
- Deliverable Acceptance Log
- Change Management Log
- Schedule Tracking
- Baseline Tracking

The document titled “Project Decision Escalation Matrix – DOH Wide Area Network Bandwidth Upgrade” identifies the responsibility and authority level(s) required to make or approve various levels of change to the schedule, budget or spending plan, scope, objectives or requirements. The CIO will be the final escalation point for unresolved decisions and issues.

### 4.5 Escalation Process

See separate document titled “Project Decision Escalation Matrix – DOH Wide Area Network Bandwidth Upgrade”.

## 5 RESOURCE PLAN

### 5.1 Human Resources

Process Name	Human Resource Management	
Process Description	This process includes the methods for acquiring resources, assigning roles and responsibilities, team development and ongoing updates to resource information during the project.	
Task	Description	Plan
Build Project Team and Organization	<p>Identify project resource needs, acquired staff, define resource roles and responsibilities, and make initial work assignments.</p> <p><b>Note:</b> The number and type of resources needed to execute this project will be documented in the DOH Project Workbook.</p> <p>Incorporate resource assignments in the project schedule and communicate baseline schedule to the team.</p>	<p>Frequency: Once during planning phase</p> <p>Producer: Project Manager</p> <p>Receiver: Project Team, Stakeholders</p>
Create Project Organizational Chart, Roles and Responsibilities matrix and Project Contact list	Build a project organization chart, project contact list and Roles and Responsibilities matrix to include in the DOH Project Workbook.	<p>Frequency: Once during planning phase</p> <p>Producer: Project Manager</p> <p>Receiver: Project Team</p>
Resource Development Plans	None required.	<p>Frequency: Once during planning phase</p> <p>Producer: Project Manager</p> <p>Receiver: Project Team</p>
Update Human Resource Project Information	<p>Keep resource roles, responsibilities, assignments, organizational charts and contact lists up to date as project moves through the life cycle.</p> <p>Resources added or removed from the project should be documented through the Change Management Process.</p>	<p>Frequency: As Needed</p> <p>Producer: Project Manager</p> <p>Receiver: Project Team, Stakeholders</p>

See the “Resources and Roles” tab of the Project Management Workbook – DOH Wide Area Network Bandwidth Upgrade” workbook for details.

## 5.2 Equipment/Materials Resources

This project will procure MFN circuit upgrades using the DMS DivTel established process for SUNCOM orders. The MFN provider is responsible for providing required equipment/material resources. The only anticipated potential material requirement is for network cables. These items will be procured using the standard DOH process for procurement.

## 6 WORK BREAKDOWN STRUCTURE

The primary deliverable of this project is upgraded wide area network circuits to the DOH field locations and does not require extensive state human resources for fulfillment. WBS is not necessary for this project.

## 7 PROJECT SCHEDULE MANAGEMENT PLAN

### 7.1 Project Schedule

A detailed project schedule will be developed after requested funding has been approved. The Project Start Date will be July 3, 2017 and the Project End Date will be June 30, 2018.

### 7.2 Schedule Management

This process includes the bi-weekly recording of work effort toward project tasks, deliverables and milestones. The schedule management process tracks project progress against the approved baselined schedule on a bi-weekly basis. The project Schedule is managed using the “Schedule Tracking” tab of the “Project Management Workbook – DOH Wide Area Network Bandwidth Upgrade”. The schedule is updated bi-weekly, reported in the bi-weekly Project Status Report, and reviewed by the Project Steering Committee in the monthly Project Status meetings.

Task	Description	Plan
Baseline project schedule <i>The original baseline project schedule is approved when the project Management Plan is approved.</i>	Baseline a MS-Project schedule which includes the in-scope deliverables, activities and tasks. The schedule will also include work effort estimates, duration estimates, and resource assignments.	Frequency: once Producer: Project Manager Customer(s) Project Team
Adjusted baselined project schedule <i>A revised baseline schedule is approved only if an adjustment Change Request is approved.</i>	Use Change Management to alter the baseline project schedule to reflect scope changes, task reassignments, etc. <i>See Change Management</i>	Frequency: as needed Producer: Project Manager

A **schedule variance threshold**, which will trigger the creation and execution of a recovery plan, is set at 15 business days for this project.

## 8 COST MANAGEMENT PLAN

### 8.1 Budget

The budget for this project will be available once the funding has been appropriated and will be tracked using the AST approved template in a separate document titled “Project Spend Plan – DOH Wide Area Network Bandwidth Upgrade” and the “Cost Tracking” tab of the “Project Management Workbook – DOH Wide Area Network Bandwidth Upgrade” workbook.

### 8.2 Project Spending Plan

The spend plan for this project will be established once the funding has been appropriated and will be tracked using the AST approved template in a separate document titled “Project Spend Plan – DOH Wide Area Network Bandwidth Upgrade” as well as the “Cost Tracking” tab of the “Project Management Workbook – DOH Wide Area Network Bandwidth Upgrade” workbook.

### 8.3 Cost Management

This process includes the plan for estimating the project cost, establishing a project budget, controlling cost and responding to cost variances from the baseline.

Task	Description	Plan
Estimate Project Costs	<p>Project costs will be estimated during the Initiation phase, included in the Project Proposal and then again at the end of the Planning phase as well as all subsequent Execution Phases or iterations.</p> <p>A top-down approach will be used during the Initiation Phase and a bottom-up approach during all subsequent phases.</p>	<p>Frequency: At the end of each phase or as needed</p> <p>Producer: Project Manager, Customer(s), Project Team</p> <p>Receiver: Project Sponsor</p>
Establish a Project Budget	<p>Based on the information derived from cost estimating, a project budget is established at the end of the Initiation Phase and again at the end of the Planning Phase.</p>	<p>Frequency: At the end of each Planning</p> <p>Producer: Project Manager</p> <p>Receiver: Project Sponsor</p>
Cost and Budget Control	<p>Throughout the project life cycle the actual project costs are compared to the project budget. Adjustments to the budget are requested through the change management process when necessary.</p> <p>If Reimbursement is required for project expenses an “Expense Report Form” is completed and submitted to Finance and Administration Manager or approval and disbursement.</p>	<p>Frequency: Weekly or as needed</p> <p>Producer: Project Manager,</p> <p>Receiver: Project Sponsor, Finance and Administration Manager</p>

<p>Cost Variance Action</p>	<p>If the variance between the project budget and actual project costs reach the cost variance threshold defined in the project management plan, the project manager will create an issue to determine the impact to the project and the best course of action to resolve the problem.</p>	<p>Frequency: As needed                  Producer: Project Manager                  Receiver: Project Sponsor</p>
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The cost variance threshold for this project will be 2%.

## 9 PROCUREMENT MANAGEMENT PLAN

### 9.1 Procurement Management Procedure

This process includes the plan for acquiring goods and services external to DOH. The Procurement Management plan is organized into two categories including material procurement and position procurement.

Task	Description	Plan
<p>Procurement Request</p>	<p>Procurement requests must be processed through the DOH purchasing department and follow rule 60A – 1.004 for State Term Contracts.</p>	<p>Frequency: As needed                  Producer: Project Sponsor, Customer(s), project team                  Receiver: Project Sponsor</p>
<p>Identify and Request Material Purchase</p>	<p>Procurement requests must be processed through the DOH purchasing department and follow rule 60A – 1.004 for State Term Contracts.</p>	<p>Frequency: At the end of each phase or as needed                  Producer: Project Manager, Customer(s), project team                  Receiver: Project Sponsor</p>
<p>Identify and Request Position Procurement</p>	<p>Procurement requests must be processed through the DOH purchasing department and follow rule 60A – 1.004 for State Term Contracts.</p>	<p>Frequency: As needed                  Producer: Project Manager,                  Receiver: Human Resource Manager</p>

## 10 COMMUNICATIONS MANAGEMENT PLAN

Key Terms	Definition
Steering Committee	A group of individuals appointed to provide input and guidance to the project team.
Key Stakeholder	A person whose support is critical to the success of the project.
Agency Management	Executive and senior-level managers
Project Team	The people actively working on the project.
SME	Subject Matter Expert
Sponsor	A person who provides behind-the-scene assistance to project personnel. Acts as an advisor in decision-making and problem resolution.
Stakeholders	Any person or group that has a vested interest in the success of the project.

### 10.1 Assess Stakeholders

The Stakeholders will receive the bi-weekly Project Status Reports via email as well as have access to the internal DOH Project repository site.

### 10.2 Communication Plan

See separate document titled “Project Communications Plan – DOH Wide Area Network Bandwidth Upgrade”.

### 10.3 Communications Tracking

See the “Risk Log”, “Issue Log”, and “Action Item Log” tabs of the “Project Management Workbook – DOH Wide Area Network Bandwidth Upgrade” workbook.

### 10.4 Documentation Standards

The following software standards will be used for this project:

- MS Word for text documents
- MS Excel for spreadsheets
- MS Project for project schedules
- .PDF for distributed status reports

### 10.5 Centralized Document Repository

All project documents and project subject documents will be available on the internal DOH IT Projects SharePoint website for the “Wide Area Network Bandwidth Upgrade” project.



## 11 CHANGE MANAGEMENT PLAN

### 11.1 Change Management Roles and Responsibilities

**Change Request Authority** – Tony Powell

**Change Request Producer(s)** – Robert Poston

**Change Request Reviewer(s)** – Tracy Barnes, Joe Wright, Shon Bynum, Paul Chafin

**Change Request Review and Approval Period** – 3 business days.

### 11.2 Change Control Process

This process includes the plan for managing the project scope through Change Management. Any changes to the project’s deliverables, work products, resources, schedule, budget, technical approach or management approach should go through the change management process.

Change requests are evaluated and assigned one or more of the following change types:

Type	Description
Scope	Change affecting scope
Schedule	Change affecting time
Cost	Change affecting cost

**Scope Change** – any change to the project’s performance measures defined by the approved and baselined deliverables, work products, resources, schedule, budget, technical approach or management approach. Scope changes usually can be further classified as having impact on the project’s time, cost or quality.

**Schedule Change** – any change to the project which impacts the original baselined schedule.

**Cost Change** – any change to the project that impacts the project budget.

Task	Description	Plan
Identify Change	Communicate the need for a change to the Project Manager and document the change as a scope, design or informational request.	Frequency: As needed Producer: Project Manager, customer(s), project team Receiver: Project manager
Initiate Change Request (CR)	Log the Change Request, complete a Change Request form, and submit it for review, discussion and disposition.	Frequency: Within <b>1 day</b> Producer: Project Manager Receiver: Customer(s)
Evaluate Change Request	Project personnel review the CR and provide an estimated level of effort to process, and develop a proposed solution for the suggested change.	Frequency: As needed Producer: Project Manager, customer(s), project team Receiver: Project manager

Dispose the change request	Approve or reject each Change Request in writing (paper or email).  If the Change Request is approved, make funds, staff and/or other resources available as needed to implement the change in a timely manner	Frequency: Within <b><u>3 days</u></b> Producer: Customer(s) Receiver: Project Manager
Open Issue if no response	If a Change Request is not approved or rejected promptly, open an Issue to track the problem and prepare to alter the Change Request as needed because of the delay. The Issue must be assigned to a management level above the tardy customer(s).	Frequency: Within <b><u>5 days</u></b> Producer: Project Manager Receiver: Customer(s)
Log CR disposition	Update the Change Request Log with the approval or rejection and file the Change Request in the Project Notebook	Frequency: Within <b><u>1 day</u></b> Producer: Project Manager Receiver: N/A
Incorporate approved CR	If a Change Request is approved, take appropriate action to incorporate it in a timely manner.	Frequency: As needed Producer: Project Manager Receiver: Project Manager
Apply CR to schedule	If the change request is approved the project manager must then make the appropriate changes to the project schedule. This may include adding new tasks, increasing hours on existing tasks or removing tasks from the schedule.	Frequency: Within <b><u>2 days</u></b> Producer: Project Manager Receiver: N/A
Re-baseline the schedule if appropriate	In most cases, If a change request results in an increase in scope requiring additional work effort and tasks, the project manager should re-baseline the project schedule. This is necessary to redefine the standards to which the project success will be measured.	Frequency: As needed Producer: Project Manager Receiver: N/A

### 11.3 Track Project Changes

See the “Change Management Log” tab of the “Project Management Workbook – DOH Wide Area Network Bandwidth Upgrade” workbook.

## 12 ORGANIZATIONAL CHANGE MANAGEMENT PLAN

This project is to upgrade existing wide area network bandwidth and will have no impact on the organizational structure. The anticipated impact to the organization is improved network responsiveness which requires no action by the organization recipients. Organizational Change Management is not necessary for this project.

## 13 QUALITY MANAGEMENT PLAN

The Quality Management process includes the plan for both Quality Assurance and Quality Control. Quality Assurance includes the procedures designed to ensure that the project uses the processes necessary to meet the project requirements. Quality Control includes the procedures designed to monitor the specific project results to determine whether they meet the defined project quality standards.

**Quality Assurance reviews** will be satisfied by audits which may be conducted by the AST, Inspector General, or Auditor General as part of their normal roles and responsibilities. Any findings which result from a Quality Assurance review (audit) will be addressed and documented in a Quality Assurance report and included in the project documentation folder labeled “Quality Management”.

### 13.1 Quality Assurance Activities

The Quality Assurance Review process includes the following tasks:

Task	Description	Plan
Participate in QA Review	Respond to project audit requests from the AST, Inspector General, or Auditor General and provide information as requested.	Frequency: As Required Producer: Project Officer, Receiver: Project Manager
Review the QA Report	Meet with the auditing body to review any findings of deficiency in the project documentation.	Frequency: Once per review Producer: Project Officer Receiver: Project Manager
Create QA Review Report	Based on information gathered during the QA review, complete the QA Report which includes recommendations for improvement if necessary.	Frequency: Once per review Producer: Project Officer Receiver: Project Manager
Deliver QA Report	Provide copies of the final QA Report to the Project Manager and other appropriate management staff within one week following the initial QA review with the auditing body.	Frequency: Once per review Producer: Project Officer Receiver: Project Manager, Appropriate Management Staff

### 13.2 Quality Control Activities

The Quality Control process for this project will be to ensure that the most recent network utilization for each DOH field location is used as the baseline for the MFN circuit capacity planning tool to project a 40 – 45% target circuit utilization for 07/2020 or after. In addition, the circuit speed will be tested after the installation is completed to ensure it meets expectations. The Issues Log will be used to record and track technical issues during quality control tests.

## 14 DELIVERABLE ACCEPTANCE PLAN

This process defines the plan for managing scope through acceptance management. Acceptance of a deliverable means the approver has given a “go” to use this deliverable as input to related future deliverables. Acceptance of deliverables on a timely basis is critical in order to avoid delays to the project and must be based on pre-approved acceptance criteria defined within the approved project management plan.

### 14.1 Deliverable Review Team

**Deliverable Acceptance Authority** – Tony Powell

**Deliverable Acceptance Producer(s)** – Robert Poston

**Deliverable Acceptance Reviewer(s)** – Tracy Barnes, Joe Wright, Shon Bynum, Paul Chafin

**Deliverable Acceptance Review and Approval Period** – 5 days.

### 14.2 Deliverable Acceptance Criteria

The deliverables for this project are as follows:

1. Master listing of All DOH locations with current and proposed circuit speeds.
2. Master listing of All DOH locations with new circuit speeds, installation completion date, speed verification date, and new monthly and annual cost.

Deliverable #1 and #2 must be completed using the content and format specified by DOH.

The deliverables will be reviewed for the following criteria:

- Content
- Correctness
- Completeness
- Clarity
- Functional content and accuracy
- Project standards/format
- Scope
- Technical content

Deliverable Acceptance Criteria:

Criteria	Description
Content	Ensure that the content is appropriate and meets the intent. Verify the document meets the requirements specified in the contract/Statement of Work. If applicable, verify the document conforms to the specified industry and/or government standards, statutes, rules, policies and procedures.
Correctness	Ensure the deliverable is technically correct, clear, consistent, and testable or verifiable (if appropriate). Although typographical errors found during the analysis will be identified, the emphasis of the review is technical issues, not editorial issues.

Completeness	Ensure the topic is covered in a comprehensive fashion and no sections are incomplete.
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### 14.3 Deliverable Review and Approval Process

Task	Description	Plan
Submit an Approval Request	Submit an Approval request for the deliverable requiring approval.	Frequency: As needed Producer: Project Manager Receiver: Approvers
Reject a deliverable	If the deliverable does not meet the acceptance criteria defined in the project management plan, reject the Approval request, note the failed criteria in the Remarks, and notify the project manager of the rejection.	Frequency: Within <b>5 days</b> Producer: Approver Receiver: Project Manager
Remediate the deliverable and resubmit an Approval request.	If the deliverable was rejected, initiate fixes to meet the acceptance criteria and resubmit a new approval request.	Frequency: Once per deliverable Producer: Project Manager Receiver: Approver(s)
Accept the deliverable	When the deliverable meets the acceptance criteria, approve the Approval request and notify the project manager by email.	Frequency: Within <b>3 days</b> Producer: Approver(s) Receiver: Project Manager
Log the deliverable acceptance	The acceptance of the deliverable is documented in the Acceptance Log.	Frequency: Within <b>1 day</b> Producer: Project Manager
Submit Final Project Acceptance Form	At the conclusion of the project, after all project deliverables are approved, a Final Project Acceptance Form is completed. Then an Approval request is submitted for the Acceptance.	Frequency: Once per project Producer: Project Manager Receiver: Approver(s)

See the “Deliverable Acceptance Log” tab of the “Project Management Workbook – DOH Wide Area Network Bandwidth Upgrade” workbook.

## 15 RISK MANAGEMENT

### 15.1 Risk & Complexity Assessment

Risk & Complexity Assessments	Category
Pre-Charter Risk & Complexity Category	1 – Low Risk, Low Complexity
Initiation Gate Risk & Complexity Category	1 – Low Risk, Low Complexity
Planning Gate Risk & Complexity Category	
Event Driven Risk & Complexity Category	

The Risk & Complexity Assessment will be completed after funding is appropriated. See separate document titled “Project Risk and Complexity Assessment – DOH Wide Area Network Bandwidth Upgrade”.

## 15.2 Risk Management Plan

This process includes the plan for risk identification, assessment, response and control. Risks are possible (but not certain) events that might impact the project. The following tasks outline how the risk management process should be executed.

Task	Description	Plan
Identify risks	List in a Project Risk Log the uncertain events whose occurrence could adversely impact satisfactory project completion. Identify event probability and potential impact(s).	Frequency: At start of each phase and as needed Producer: Project Manager, customer(s), project team Audience: Stakeholders
Choose risk response	For each identified risk, determine the risk response to be one of the following:  <ol style="list-style-type: none"> <li>1. Accept</li> <li>2. Avoid</li> <li>3. Reduce</li> <li>4. Share</li> <li>5. Transfer</li> </ol>	Frequency: Once Producer: Project Manager, customer(s) Audience: Stakeholders
Plan risk response strategy	Update the MS-Project schedule with the identified risk response tasks. The risk response includes the following:  <b>Mitigation Strategy</b> - how the project plans to avoid, reduce, etc. the risk.  <b>Contingency Plan</b> – what will occur if and when the risk actually occurs?	Frequency: Once Producer: Project Manager Audience: Stakeholders
Approve risk response	Submit the Risk Log as an attachment to the Project Management Plan deliverable and request approval.	Frequency: Once Producer: Project Manager, customer(s) Audience: Stakeholders
Assess regularly	As needed, update the Risk Log with new risks, remove expired risks and update the MS-Project Schedule and Plan using Change Management.	Frequency: At least monthly Producer: Project Manager, customer(s) Audience: Stakeholders
Recognize risk occurrence	If a risk event occurs, open an issue or execute the contingency plan.	Frequency: As needed Producer: Project Manager

	See <i>Issue Management</i> .	Audience: Stakeholders
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### 15.3 Risk Identification

See the “Risk Log” tab of the “Project Management Workbook – DOH Wide Area Network Bandwidth Upgrade” workbook

### 15.4 Risk Analysis

Risk Probability and Impact will be assessed using the following criteria:

Probability:

- 4: Highly likely/probable (76%-100%)
- 3: Likely (51%-75%)
- 2: Somewhat likely (26%-50%)
- 1: Unlikely/improbable (0%-25%)

Impact:

- 4: Critical: Threatens the viability of the project
- 3: Severe: Threatens project / severely reduces benefits
- 2: Moderate: May delay project /reduce project benefits
- 1: Minimal/minor: Minimal or no impact on project

The total Risk score will be the sum of the Probability score and the Impact score.

See the “Risk Log” tab of the “Project Management Workbook – DOH Wide Area Network Bandwidth Upgrade” workbook.

### 15.5 Risk Mitigation

See the “Risk Log” tab of the “Project Management Workbook – DOH Wide Area Network Bandwidth Upgrade” workbook.

## 16 ISSUE MANAGEMENT PLAN

An issue is defined as anything that could impact execution of the project plan. As issues are identified they will be documented and tracked by the project manager. Issues are also tracked in an issue log. The Issues Management process is documented below.

Task	Description	Plan
Recognize and report issue	Issue initiator (anyone) informs Project Manager of the issue in person, email or status report. The Project Manager records the issue in the Issue Log. The Project Manager informs the issue owner of the issue.	Frequency: As needed Initiator: All Audience: All stakeholders and resources
Communicate issues	The Project Manager includes all active issues in the Project Status Report and meeting minutes.	Frequency: Bi-Weekly Initiator: Project Manager

		Audience: All stakeholders and resources
Review open issues	The Project Manager encourages information sharing during Project Status Meetings and Sponsor Status Meetings to ensure accurate status, priority, etc. and facilitate timely resolution.	Frequency: At each status meeting Initiator: Project Manager Audience: All status meeting attendees
Update open issues	The issue owner informs the Project Manager of issue resolution progress and significant documentation.  The Project Manager records resolution progress in the project Issues Log and alters the priority, resolution owner, etc. as needed to get resolution in a timely manner.  The Project Manager saves significant issue documents in the Project's document library.	Frequency: Weekly or as needed Initiator: Project Manager Audience: All Stakeholders and resources
Escalate issues	The Project Manager escalates an issue to the Customer(s) and/or Sponsor(s) if the project team seems unlikely to attain resolution in a timely manner.  The Customer(s) will promptly:  (a) provide resources to achieve issue resolution, or  (b) approve a Change Request that eliminates the issue	Frequency: As needed Initiator: Project Manager Audience: Sponsor(s), customer(s)
Cancel an issue	The Project Manager will close an issue as "Cancelled" if requested by the issue initiator.	Frequency: As needed Initiator: Project Manager Audience: All
Resolve an issue	The issue owner informs the issue initiator and the Project Manager of an answer or solution that resolves the issue.  The issue initiator informs the issue owner and Project Manager that the resolution is satisfactory, or the specific reason(s) that the resolution is unsatisfactory.  When the resolution is satisfactory, the Project Manager will close an issue as "Resolved."	Frequency: As needed Initiator: Issue owner, issue initiator, Project Manager Audience: All

See the "Issue Log" tab of the "Project Management Workbook – DOH Wide Area Network Bandwidth Upgrade" workbook.

## 17 SYSTEM SECURITY PLAN

This project is to provide upgraded wide area network circuit bandwidth only. A system security plan is not applicable to this project.



**Appendix G: Tangible Benefit Analysis**

Program	Name of Site	Street Address	City	County	# Users	July MFN Violation (minutes)	Extrapolated Annual MFN Violation (minutes)	Extrapolated Annual MFN Violation (hours)	Average Hourly Rate w/Benefits	Potential Lost Productivity
DOH-DIV OF INFORMATION TECHNOLOGY	Alachua CHD01 Alachua Clinic	15530 Nw Us Hwy 441	Alachua	Alachua	15					
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA ALACHUA	14101 NW HIGHWAY 441	GAINESVILLE	Alachua	9					
DOH-ALACHUA CNTY HLTH DEPT	Alachua CHD01 Main	224 SE 24th Street	Gainesville	Alachua	279	\$ 2,671	\$ 32,054	\$ 534	\$ 26	\$ 14,104
DOH-ALACHUA CNTY HLTH DEPT	Alachua CHD01 GNSVILLE FAM SVC CTR	3600 NE 15th Street	Gainesville	Alachua	9					
DOH-ALACHUA CNTY HLTH DEPT	ACHD SW Clinic	816 S.W. 64th Terrace	Gainesville	Alachua	16	\$ 1,186	\$ 14,231	\$ 237	\$ 26	\$ 6,262
DOH-ALACHUA CNTY HLTH DEPT	ALACHUA CHD01 WIC PARK AVENUE	910 NW 57TH ST	GAINESVILLE	Alachua	7	\$ 750	\$ 9,006	\$ 150	\$ 26	\$ 3,962
DOH-DIV OF INFORMATION TECHNOLOGY	Baker CHD02 Main	480 West Lowder Street	MacClenny	Baker	52	\$ 380	\$ 4,563	\$ 76	\$ 29	\$ 2,190
DOH-DIV OF INFORMATION TECHNOLOGY	Baker County Health Department	480 West Lowder Street	MacClenny	Baker						
DOH-DIV OF CMS - REGIONAL CLINICS	CMS PANAMA CITY	230 NORTH TYNDALL PARKWAY	CALLAWAY	Bay	39					
DOH-CHLD PROTCTN TEAMS 02A-PANAMA CITY/B	CPT Bay Panama City	210 East 11th Street	Panama City	Bay	23					
DOH-BAY CNTY HLTH DEPT	Bay CHD03 McKenzie EH	225 McKenzie Avenue	Panama City	Bay	7	\$ 505	\$ 6,065	\$ 101	\$ 25	\$ 2,508
DOH-BAY CNTY HLTH DEPT	Bay CHD03 Main Panama City	597 West 11th St	Panama City	Bay	187	\$ 2,013	\$ 24,156	\$ 403	\$ 25	\$ 9,991
DOH-BAY CNTY HLTH DEPT	Bay CHD03 Village Health Center	819 East 11th Street	Panama City	Bay	25					
DOH-DIV OF INFORMATION TECHNOLOGY	Bay CHD03 Springfield OFC	408 School Avenue	Springfeild	Bay	5	\$ 170	\$ 2,041	\$ 34	\$ 25	\$ 844
DOH-BAY CNTY HLTH DEPT	Bay CHD03 Satellite Clinic	3518 E 15th St	Springfield	Bay	14	\$ 927	\$ 11,130	\$ 185	\$ 25	\$ 4,603
DOH-DIV OF INFORMATION TECHNOLOGY	Bradford CHD04 Main Starke	1801 N Temple Ave	Starke	Bradford	40	\$ 15,600	\$ 187,196	\$ 3,120	\$ 30	\$ 92,332
DOH-BROWARD CNTY HLTH DEPT	Broward CHD06 WIC Coral Springs	10077 NW 29th Street	Coral Springs	Broward	12					
DOH-BROWARD CNTY HLTH DEPT	Broward CHD06 Edgar Mills Center	900 NW 31st Avenue	Fort Lauderdale	Broward	47	\$ 7,434	\$ 89,213	\$ 1,487	\$ 27	\$ 39,999
DOH-BROWARD CNTY HLTH DEPT	Broward CHD06 South Region Hlth Ctr	4105 Pembroke Road	Hollywood	Broward	26	\$ 3,867	\$ 46,406	\$ 773	\$ 27	\$ 20,807
DOH-BREVARD CNTY HLTH DEPT	Brevard CHD05 Melbourne	2275 S. Babcock Street	Melbourne	Brevard	56	\$ 50	\$ 602	\$ 10	\$ 23	\$ 231
DOH-CHLD PROTCTN TEAMS 07B-MELBOURNE/BRE	CPT Melbourne	6905 North Wickham Road	Melbourne	Brevard	21					
DOH-BROWARD CNTY HLTH DEPT	Broward CHD06 Paul Hughes Hlth Ctr	205 NW 6th Avenue	Pompano Beach	Broward	13	\$ 941	\$ 11,290	\$ 188	\$ 27	\$ 5,062
DOH-BROWARD CNTY HLTH DEPT	Broward CHD06 N Reg Hth Ctr VOIP	601 West Atlantic Blvd	Pompano Beach	Broward	19	\$ 3,730	\$ 44,758	\$ 746	\$ 27	\$ 20,068
DOH-BREVARD CNTY HLTH DEPT	Brevard CHD05 Rockledge	1748 Cedar Street	Rockledge	Brevard	10	\$ 35	\$ 420	\$ 7	\$ 23	\$ 161
DOH-BREVARD CNTY HLTH DEPT	Brevard CHD05 Titusville Clinic	611 Singleton Ave	Titusville	Brevard	37					
DOH-BREVARD CNTY HLTH DEPT	Brevard CHD05 Viera Clinic	2555 Judge Fran Jamieson Way	Viera	Brevard	117	\$ 1,070	\$ 12,843	\$ 214	\$ 23	\$ 4,933
DOH-DIV OF CMS - REGIONAL CLINICS	CMS05 BREVARD VIERA	2565 JUDGE FRAN JAMIESON WAY	VIERA	Brevard	51					
DOH-BREVARD CNTY HLTH DEPT	Brevard CHD05 Merritt Island	2575 N Courtenay Pkwy	Merritt Island	Brevard	50					
DOH-BROWARD CNTY HLTH DEPT	BROWARD CHD06 WIC CORAL SPRINGS VOIP	10077 BEN GEIGER DR.	CORAL SPRINGS	Broward	12	\$ 727	\$ 8,730	\$ 145	\$ 27	\$ 3,914
DOH-BROWARD CNTY HLTH DEPT	Broward CHD06 Emergency Ops Davie Warehous	2230 SW 70th Ave	Davie	Broward	2	\$ 1,101	\$ 13,210	\$ 220	\$ 27	\$ 5,923
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA FORT LAUDERDALE	1400 WEST COMMERCIAL BLVD	Fort Lauderdale	Broward	22					
DOH-DIV OF CMS - REGIONAL CLINICS	CMS Fort Lauderdale	1625 SE 3RD AVE	Fort Lauderdale	Broward	60	\$ 1,311	\$ 15,729	\$ 262	\$ 27	\$ 7,052
DOH-BROWARD CNTY HLTH DEPT	BROWARD CHD06 MAIN VOIP NETWORK	2421 SW 6TH AVENUE	Fort Lauderdale	Broward	406					
DOH-CHLD PROTCTN TEAMS 10-FT. LAUDERDALE	CPT Ft Lauderdale	400 N.E. 4TH STREET	Fort Lauderdale	Broward	35	\$ 520	\$ 6,246	\$ 104	\$ 27	\$ 2,800
DOH-BROWARD CNTY HLTH DEPT	BROWARD CHD06 MAIN FT LAUD	780 SW 24TH STREET	Fort Lauderdale	Broward	406	\$ 1,481	\$ 17,769	\$ 296	\$ 27	\$ 7,967
DOH-BROWARD CNTY HLTH DEPT	BROWARD CHD06 EDGAR MILLS VOIP	900 NW 31ST AVENUE	Fort Lauderdale	Broward	47					
DOH-BROWARD CNTY HLTH DEPT	BROWARD CHD06 SOUTH REGIONAL VOIP	4105 PEMBROKE ROAD	HOLLYWOOD	Broward	26					
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA UNLICENSED ACTIVITY OFFICE	7369 SHERIDAN STREET	HOLLYWOOD	Broward						
DOH-BROWARD CNTY HLTH DEPT	BROWARD CHD06 SOUTH FIELD OFFICE	7999 PEMBROKE ROAD	HOLLYWOOD	Broward	0					
DOH-BROWARD CNTY HLTH DEPT	WIC Lauderdale Lakes	4481 - B North State Road 7	Lauderdale Lakes	Broward	23	\$ 726	\$ 8,713	\$ 145	\$ 27	\$ 3,907
DOH-BROWARD CNTY HLTH DEPT	WIC Lauderdale Lakes VOIP NETWORK	4481 - B North State Road 7	Lauderdale Lakes	Broward	23					
DOH-BROWARD CNTY HLTH DEPT	Southwest WIC Office Data	8376 Pines Blvd	Pembroke Pines	Broward	14					
DOH-BROWARD CNTY HLTH DEPT	Southwest WIC Office VOIP	8376 Pines Blvd	Pembroke Pines	Broward	14					
DOH-BROWARD CNTY HLTH DEPT	Paul Hughes Hlth Ctr VOIP	205 NW 6TH AVENUE	POMPANO BEACH	Broward	13					
DOH-DIV OF INFORMATION TECHNOLOGY	Calhoun CHD07 Main	19611 SR 20 West	Blountstown	Calhoun	21					
DOH-CHARLOTTE CNTY HLTH DEPT	Charlotte CHD08 Loveland	1100 Loveland Blvd	Port Charlotte	Charlotte	75					
DOH-CHARLOTTE CNTY HLTH DEPT	Charlotte CHD08 EH Murdock	18500 Murdock Circle	Port Charlotte	Charlotte	18	\$ 210	\$ 2,520	\$ 42	\$ 28	\$ 1,159
DOH-CITRUS CNTY HLTH DEPT	CITRUS CHD09 CRYSTAL RIVER OFC	117 NW HWY 19	CRYSTAL RIVER	Citrus	0					
DOH-CITRUS CNTY HLTH DEPT	Citrus CHD09 Inverness OFC	120 North Montgomery Ave	Inverness	Citrus	15	\$ 7,482	\$ 89,781	\$ 1,496	\$ 25	\$ 38,022

**Appendix G: Tangible Benefit Analysis**

Program	Name of Site	Street Address	City	County	# Users	July MFN Violation (minutes)	Extrapolated Annual MFN Violation (minutes)	Extrapolated Annual MFN Violation (hours)	Average Hourly Rate w/Benefits	Potential Lost Productivity
DOH-CHLD PROTCTN TEAM-GAINESVILLE	CPT Lecanto	1410 S LECANTO HIGHWAY	Lecanto	Citrus	9					
DOH-CITRUS CNTY HLTH DEPT	Citrus CHD09 Main Lecanto	3700 W Sovereign Path	Lecanto	Citrus	60					
DOH-CLAY CNTY HLTH DEPT	Clay CHD10 WIC Fleming Island	1845 Town Center Blvd	Fleming Island	Clay	13					
DOH-DIV OF EMERG PREPARED & COMM SUPPORT	Radiation HSERX Orange Park	705 WELLS ROAD	ORANGE PARK	Clay						
DOH-DIV OF EMERG PREPARED & COMM SUPPORT	Radiation HSERX Orange Park	705 Wells Road	ORANGE PARK	Clay	5	\$ 605	\$ 7,265	\$ 121	\$ 24	\$ 2,861
DOH-CLAY CNTY HLTH DEPT	Clay CHD10 Main	1305 Idlewood Ave	Green Cove Springs	Clay	49	\$ 7,882	\$ 94,579	\$ 1,576	\$ 24	\$ 37,245
DOH-CLAY CNTY HLTH DEPT	Clay CHD10 Bear Run Clinic	3229 Bear Run	Orange Park	Clay	28	\$ 6,836	\$ 82,034	\$ 1,367	\$ 24	\$ 32,305
DOH-CHLD PROTCTN TEAMS 08C-NAPLES/COLLIER	CPT08C NAPLES	1036 6TH AVENUE NORTH	Naples	Collier	14					
DOH-DIV OF CMS - REGIONAL CLINICS	CMS11 COLLIER NAPLES OFFICE	1665 MEDICAL BLVD	Naples	Collier	15	\$ 606	\$ 7,271	\$ 121	\$ 27	\$ 3,281
DOH-COLLIER CNTY HLTH DEPT	Collier CHD11 HR	2671 Airport Rd	Naples	Collier	9					
DOH-DIV OF INFORMATION TECHNOLOGY	Collier CHD11 Main Naples	3339 Tamiami Trail East	Naples	Collier	152	\$ 826	\$ 9,910	\$ 165	\$ 27	\$ 4,471
DOH-COLLIER CNTY HLTH DEPT	Collier CHD11 Immokalee Clinic	419 N. 1st Street	Immokalee	Collier	22	\$ 130	\$ 1,561	\$ 26	\$ 27	\$ 704
DOH-COLLIER CNTY HLTH DEPT	Collier CHD11 Golden Gate Clinic	4945 Golden Gate Parkway	Naples	Collier	7					
DOH-COLLIER CNTY HLTH DEPT	Collier CHD11 ESC Office	8075 Lely Cultural Blvd	Naples	Collier	4					
DOH-COLUMBIA CNTY HLTH DEPT	Columbia CHD12 EH	135 NE Hernando Ave	Lake City	Columbia	6	\$ 75	\$ 900	\$ 15	\$ 28	\$ 416
DOH-DIV OF INFORMATION TECHNOLOGY	Columbia CHD12 Main	217 NE Franklin St	Lake City	Columbia	41	\$ 4,949	\$ 59,392	\$ 990	\$ 28	\$ 27,465
DOH-CHLD PROTCTN TEAM-GAINESVILLE	CPT LAKE CITY	406 NE LAKE DESOTO CIRCLE	LAKE CITY	Columbia	4					
DOH-DADE CNTY HLTH DEPT	DADE CHD13 MEDICAL RECORDS WAREHOUSE	2190 NW 82ND AVE	DORAL	Dade	6	\$ 125	\$ 1,503	\$ 25	\$ 27	\$ 668
DOH-DADE CNTY HLTH DEPT	DADE CHD13 BEACON CENTER	8323 NW 12TH ST	DORAL	Dade	35	\$ 1,225	\$ 14,705	\$ 245	\$ 27	\$ 6,535
DOH-DADE CNTY HLTH DEPT	DADE CHD13 KODAK BLDG	8600 NW 17TH STREET	DORAL	Dade	80	\$ 385	\$ 4,623	\$ 77	\$ 27	\$ 2,054
DOH-DADE CNTY HLTH DEPT	DADE CHD13 MIAMI EOC	9300 NW 41ST STREET	DORAL	Dade	4					
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC HOMESTEAD	753 WEST PALM DRIVE	FLORIDA CITY	Dade	15	\$ 455	\$ 5,462	\$ 91	\$ 27	\$ 2,427
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC HIALEAH WEST	551 WEST 51 ST PLACE	HIALEAH	Dade	20	\$ 2,967	\$ 35,598	\$ 593	\$ 27	\$ 15,820
DOH-DADE CNTY HLTH DEPT	DADE CHD13 JEFFERSON REAVES	1009 NW 5TH AVENUE	Miami	Dade	12					
DOH-DADE CNTY HLTH DEPT	DADE CHD13 JEFFERSON REAVES	1009 NW 5TH AVENUE	Miami	Dade						
DOH-DADE CNTY HLTH DEPT	Dade CHD13 WIC West Dade	11865 SW 26th Street	Miami	Dade	32	\$ 5,133	\$ 61,601	\$ 1,027	\$ 27	\$ 27,376
DOH-DIV OF DISEASE CONTROL AND HEALTH PROTECT	BUREAU OF LABS MIAMI DADE	1325 NW 14TH AVENUE	Miami	Dade	35	\$ 140	\$ 1,682	\$ 28	\$ 27	\$ 759
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC NARANJA	13805 SW 264TH STREET	Miami	Dade	5	\$ 920	\$ 11,043	\$ 184	\$ 27	\$ 4,908
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC WEST FLAGLER	1490 NW 27TH AVE	Miami	Dade	12	\$ 1,061	\$ 12,728	\$ 212	\$ 27	\$ 5,656
DOH-CHLD PROTCTN TEAMS 11S-MIAMI SOUTH/D	CPT MIAMI SOUTH U OF M	15321 SOUTH DIXIE HWY	Miami	Dade	0	\$ 5	\$ 60	\$ 1	\$ 60	\$ 60
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC UNIVERSITY	1607 SW 107TH AVENUE	Miami	Dade	8	\$ 1,586	\$ 19,028	\$ 317	\$ 27	\$ 8,456
DOH-DIV OF COMMUNITY PUBLIC HEALTH	WIC UNIVERSITY OF MIAMI - PARK PLAZA WEST	1611 NW 12 AVE	Miami	Dade	0	\$ 1,361	\$ 16,328	\$ 272	\$ 29	\$ 7,907
DOH-DADE CNTY HLTH DEPT	Dade CHD13 Jackson Memorial Hospital	1611 NW 12th Ave	Miami	Dade	15					
DOH-DADE CNTY HLTH DEPT	Dade CHD13 Jackson Memorial Hospital	1611 NW 12th Ave	Miami	Dade	2					
DOH-DADE CNTY HLTH DEPT	DADE CHD13 MIS/IT WAREHOUSES	2250 NW 82ND AVENUE	Miami	Dade	75	\$ 95	\$ 1,140	\$ 19	\$ 27	\$ 507
DOH-DADE CNTY HLTH DEPT	DADE CHD13 HIV ADAP MIS	2515 WEST FLAGLER STREET	Miami	Dade	50					
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC LIBERTY CITY	2520 NW 75TH STREET	Miami	Dade	20	\$ 90	\$ 1,080	\$ 18	\$ 27	\$ 480
DOH-DADE CNTY HLTH DEPT	DADE CHD13 LITTLE HAITI	300 NE 80TH TERRACE	Miami	Dade	30	\$ 115	\$ 1,380	\$ 23	\$ 27	\$ 613
DOH-DIV OF CMS - REGIONAL CLINICS	CMS MIAMI DADE SO FLORIDA REGION	401 NW 2ND AVE NORTH TOWER	Miami	Dade	43	\$ 450	\$ 5,404	\$ 90	\$ 27	\$ 2,475
DOH-DIV OF EMERG PREPARED & COMM SUPPORT	BSCIP MIAMI DADE	401 NW 2ND AVENUE	Miami	Dade	55	\$ 75	\$ 902	\$ 15	\$ 28	\$ 417
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC CAROL CITY	4737 NW 183RD STREET	Miami	Dade	15	\$ 665	\$ 7,984	\$ 133	\$ 27	\$ 3,548
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC CORPORATE PARK	7785 NW 48TH STREET	Miami	Dade	110	\$ 350	\$ 4,202	\$ 70	\$ 27	\$ 1,867
DOH-DIV OF INFORMATION TECHNOLOGY	DADE CHD13 MAIN MIAMI	8175 NW 12TH STREET	Miami	Dade	60	\$ 841	\$ 10,087	\$ 168	\$ 27	\$ 4,483
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA MIAMI DADE ISU OFFICE	8350 NW 52ND TERRACE	Miami	Dade	20					
DOH-DADE CNTY HLTH DEPT	DADE CHD13 KODAK BLD	8600 NW 17TH STREET	Miami	Dade	80	\$ 7,459	\$ 89,507	\$ 1,492	\$ 27	\$ 39,777
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	9495 SUNSET DRIVE	Miami	Dade	10					
DOH-DADE CNTY HLTH DEPT	DADE CHD13 WIC SOUTH MIAMI	6601 SW 62ND AVENUE	South Miami	Dade	8	\$ 920	\$ 11,043	\$ 184	\$ 27	\$ 4,908
DOH-DESOTO CNTY HLTH DEPT	Desoto CHD14 Main	34 S Baldwin Ave	Arcadia	Dade	57					

**Appendix G: Tangible Benefit Analysis**

Program	Name of Site	Street Address	City	County	# Users	July MFN Violation (minutes)	Extrapolated Annual MFN Violation (minutes)	Extrapolated Annual MFN Violation (hours)	Average Hourly Rate w/Benefits	Potential Lost Productivity
DOH-DADE CNTY HLTH DEPT	Dade CHD13 Vital Records North	18680 NW 67th Ave	Hialeah	Dade	5	\$ 650	\$ 7,804	\$ 130	\$ 27	\$ 3,468
DOH-DADE CNTY HLTH DEPT	Dade CHD13 WHFP Florida City Clinic	1600 NW 6th Court	Homestead	Dade	10	\$ 730	\$ 8,763	\$ 146	\$ 27	\$ 3,894
DOH-DADE CNTY HLTH DEPT	Dade CHD13 MDC PIC	11805 SW 26th Street	Miami	Dade	15					
DOH-DADE CNTY HLTH DEPT	Dade CHD13 Miami Hlth District Ctr	1350 NW 14th Street	Miami	Dade	188					
DOH-DADE CNTY HLTH DEPT	Dade CHD13 WIC North Miami Ctr	14101 NW 8th Ave	Miami	Dade	40	\$ 1,866	\$ 22,392	\$ 373	\$ 27	\$ 9,951
DOH-DADE CNTY HLTH DEPT	Dade CHD13 West Perrine	18255 Homestead Avenue	Miami	Dade	80	\$ 655	\$ 7,863	\$ 131	\$ 27	\$ 3,494
DOH-DADE CNTY HLTH DEPT	Dade CHD13 RHAP	315 NW 27th Ave	Miami	Dade	75	\$ 55	\$ 660	\$ 11	\$ 27	\$ 293
DOH-DADE CNTY HLTH DEPT	Dade CHD13 Penalver	971 NW 2nd Street	Miami	Dade	20	\$ 690	\$ 8,284	\$ 138	\$ 27	\$ 3,682
DOH-DADE CNTY HLTH DEPT	Dade CHD13 Golden Glades	1725 NW 167th Street	Miami Gardens	Dade	50	\$ 703	\$ 8,438	\$ 141	\$ 27	\$ 3,750
DOH-DESOTO CNTY HLTH DEPT	DESOTO CHD14 PRIMARY CARE	1031 EAST OAK STREET	Arcadia	DeSoto	30					
DOH-DESOTO CNTY HLTH DEPT	DESOTO CHD	115 SOUTH BREVARD AVENUE	ARCADIA	DeSoto	0					
DOH-DESOTO CNTY HLTH DEPT	DESOTO CHD14 ARCADIA HICKORY	519 HICKORY STREET	Arcadia	DeSoto	0					
DOH-DIV OF INFORMATION TECHNOLOGY	Dixie CHD15 Main Cross City	149 NE 241st St.	Cross City	Dixie	20	\$ 2,276	\$ 27,307	\$ 455	\$ 24	\$ 11,084
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 West JAX HC	120 King Street	Jacksonville	Duval	6	\$ 230	\$ 2,762	\$ 46	\$ 26	\$ 1,210
DOH-DIV OF DISEASE CONTROL AND HEALTH PROTECT	BUREAU OF LABS JACKSONVILLE DUVAL	1217 PEARL STREET	Jacksonville	Duval	210	\$ 480	\$ 5,762	\$ 96	\$ 27	\$ 2,601
DOH-EXECUTIVE STAFF	VITAL STATISTICS HQ OFFICE	1217 PEARL STREET	Jacksonville	Duval	128	\$ 19,618	\$ 235,411	\$ 3,924	\$ 24	\$ 94,466
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 South Jax Dental	1722 University Blvd South	Jacksonville	Duval	7					
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA JACKSONVILLE ISU	1912 HAMILTON STREET	Jacksonville	Duval	12	\$ 300	\$ 3,602	\$ 60	\$ 24	\$ 1,451
DOH-DIV OF COMMUNITY PUBLIC HEALTH	CNP DUVAL NORTH REGION JAX	2050 ART MUSEUM DRIVE	Jacksonville	Duval	1					
DOH-DUVAL CNTY HLTH DEPT	DUVAL CHD16 ED BALL BUILDING	214 NORTH HOGAN STREET	Jacksonville	Duval	5	\$ 910	\$ 10,922	\$ 182	\$ 26	\$ 4,787
DOH-DUVAL CNTY HLTH DEPT	DUVAL CHD16 ED BALL BUILDING LITE	214 NORTH HOGAN STREET	Jacksonville	Duval	6					
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 Emerald Tiger WIC	3225 University Blvd South	Jacksonville	Duval	28					
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 NORTH POINT DENTAL	3416 MONCRIEF RD	Jacksonville	Duval	4					
DOH-DUVAL CNTY HLTH DEPT	DUVAL CHD16 NORTH POINT DENTAL	3416 MONCRIEF RD	Jacksonville	Duval	3					
DOH-DIV OF EMERG PREPARED & COMM SUPPORT	BSCP / CCFP Jacksonville Office	3974 WOODCOCK DRIVE	Jacksonville	Duval	5	\$ 35	\$ 420	\$ 7	\$ 28	\$ 194
DOH-CHLD PROTCTN TEAMS 04-JACKSONVILLE/D	CPT JACKSONVILLE FIRST COAST CPT	4539 Beach Blvd	Jacksonville	Duval	30					
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 Jail PDF	500 East Adams Street	Jacksonville	Duval	3					
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 Main CHD	515 West 6th Street	Jacksonville	Duval	81					
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 Main	515 West 6th Street	Jacksonville	Duval	58					
DOH-DIV OF INFORMATION TECHNOLOGY	Duval CHD16 Jacksonville Wesconnett	5150 Timmuquana Rd Suite 9	Jacksonville	Duval	1					
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 Jacksonville Wesconnett	5150 TIMMUQUANA RD SUITE 9	Jacksonville	Duval	30					
DOH-DIV OF INFORMATION TECHNOLOGY	Duval CHD16 Pearl WIC	5322 North Pearl Street	Jacksonville	Duval	30					
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 Wesconnett Annex	5917 105th Street	Jacksonville	Duval	20					
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	7825 BAYMEADOWS WAY	Jacksonville	Duval						
DOH-DIV OF CMS - REGIONAL CLINICS	CMS JACKSONVILLE AETNA BLDG	841 PRUDENTIAL DRIVE	Jacksonville	Duval	4	\$ 20	\$ 240	\$ 4	\$ 27	\$ 110
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 900 Bldg	900 University Blvd North	Jacksonville	Duval	226					
DOH-DUVAL CNTY HLTH DEPT	Duval CHD16 900 Bldg	900 University Blvd North	Jacksonville	Duval	47	\$ 45	\$ 540	\$ 9	\$ 26	\$ 237
DOH-DIV OF CMS - REGIONAL CLINICS	CMS JACKSONVILLE	910 NORTH JEFFERSON STREET	Jacksonville	Duval	80					
DOH-DUVAL CNTY HLTH DEPT	DUVAL CHD16 BEACHES CLINIC	2344 3RD ST	Jacksonville Beach	Duval	17	\$ 5	\$ 60	\$ 1	\$ 26	\$ 26
DOH-ESCAMBIA CNTY HLTH DEPT	Escambia CHD17 Molino Ofc	3470 Highway 29 North	Cantonment	Escambia	9	\$ 245	\$ 2,942	\$ 49	\$ 25	\$ 1,211
DOH-DIV OF INFORMATION TECHNOLOGY	Escambia CHD17 Main	1295 W. Fairfield Drive	Pensacola	Escambia	147	\$ 2,127	\$ 25,522	\$ 425	\$ 25	\$ 10,506
DOH-ESCAMBIA CNTY HLTH DEPT	Escambia CHD17 Downtown Pensacola	1300 West Gregory Street	Pensacola	Escambia	67	\$ 65	\$ 780	\$ 13	\$ 25	\$ 321
DOH-CMS-CHLD PROTCTN TEAMS-PENSACOLA	CPT Pensacola	3401 N 12TH AVENUE	Pensacola	Escambia	23	\$ 510	\$ 6,123	\$ 102	\$ 60	\$ 6,148
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA PENSACOLA	5016 NORTH DAVIS HIGHWAY	Pensacola	Escambia	6					
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	5020 NORTH DAVIS HIGHWAY	Pensacola	Escambia	106					
DOH-DIV OF CMS - REGIONAL CLINICS	CMS PENSACOLA BAYOU OFFICE	5192 BAYOU BLVD	Pensacola	Escambia	51	\$ 135	\$ 1,621	\$ 27	\$ 27	\$ 742
DOH-ESCAMBIA CNTY HLTH DEPT	Escambia CHD17 WIC Navy Pensacola	6000 W Highway 98	Pensacola	Escambia	2	\$ 20	\$ 240	\$ 4	\$ 25	\$ 99
DOH-ESCAMBIA CNTY HLTH DEPT	Escambia CHD17 Northside Clinic	8390 N Palafox Street	Pensacola	Escambia	25					

**Appendix G: Tangible Benefit Analysis**

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DOH-FLAGLER CNTY HLTH DEPT	Flagler CHD18 Main Bunnell	301 Dr Carter Blvd	Bunnell	Flagler	48	\$ 690	\$ 8,284	\$ 138	\$ 27	\$ 3,663
DOH-DIV OF INFORMATION TECHNOLOGY	Franklin CHD19 Main	139 12th Street	Apalachicola	Franklin	29	\$ 7,563	\$ 90,752	\$ 1,513	\$ 22	\$ 34,001
DOH-FRANKLIN CNTY HLTH DEPT	Franklin CHD19 Carrabelle Clinic	106 NE 5th St	Carrabelle	Franklin	10	\$ 10,407	\$ 124,880	\$ 2,081	\$ 22	\$ 46,788
DOH-DIV OF INFORMATION TECHNOLOGY	Gadsden CHD20 Main	278 LaSalle Lefall Drive	Quincy	Gadsden	56					
DOH-CHLD PROTCTN TEAM-GAINESVILLE	CPT Gainesville	1701 SW 16TH AVE	GAINESVILLE	Alachua	36	\$ 65	\$ 780	\$ 13	\$ 60	\$ 783
DOH-DIV OF INFORMATION TECHNOLOGY	Gilchrest CHD21 Main Trenton	119 First Avenue Ne	Trenton	Gilchrist	17	\$ 2,189	\$ 26,266	\$ 438	\$ 31	\$ 13,510
DOH-DIV OF INFORMATION TECHNOLOGY	Glades CHD22 Main Moore Haven	1021 Health Park Drive	Moore Haven	Glades	15	\$ 3,569	\$ 42,827	\$ 714	\$ 23	\$ 16,733
DOH-DIV OF INFORMATION TECHNOLOGY	Gulf CHD23 Main Port St Joe	2475 Garrison Avenue	Port St. Joe	Gulf	35	\$ 16,373	\$ 196,476	\$ 3,275	\$ 28	\$ 91,204
DOH-GULF CNTY HLTH DEPT	Gulf CHD23 Wewa Clinic Hwy 22	807 West Highway 22	Wewahitchka	Gulf	10	\$ 41,440	\$ 497,280	\$ 8,288	\$ 28	\$ 230,837
DOH-DIV OF INFORMATION TECHNOLOGY	Hamilton CHD24 Main	209 SE CENTRAL AVE	JASPER	Hamilton	20					
DOH-DIV OF INFORMATION TECHNOLOGY	Hardee CHD25 Main	115 KD Revell Road	Wauchula	Hardee	36	\$ 5,370	\$ 64,442	\$ 1,074	\$ 25	\$ 27,334
DOH-HENDRY CNTY HLTH DEPT	Hendry CHD26 Clewiston Clinic	1100 S. Olympia Ave	Clewiston	Hendry	25	\$ 7,045	\$ 84,546	\$ 1,409	\$ 24	\$ 33,406
DOH-HENDRY CNTY HLTH DEPT	Hendry CHD26 Main	1140 Pratt Blvd	Labelle	Hendry	68	\$ 1,866	\$ 22,392	\$ 373	\$ 24	\$ 8,848
DOH-CHLD PROTCTN TEAM-GAINESVILLE	CPT Brooksville	880 KENNEDY BLVD	Brooksville	Hernando	4	\$ 185	\$ 2,222	\$ 37	\$ 60	\$ 2,231
DOH-HERNANDO CNTY HLTH DEPT	Hernando CHD Main	7551 Forest Oaks Blvd	Spring Hill	Hernando	106					
DOH-HIGHLANDS CNTY HLTH DEPT	Highlands CHD28 Avon Park Clinic	400 South Lake Avenue	Avon Park	Highlands	6					
DOH-HIGHLANDS CNTY HLTH DEPT	Highlands CHD28 Lake Placid	106 North Main Avenue	Lake Placid	Highlands	8					
DOH-HIGHLANDS CNTY HLTH DEPT	Evironmental Health Office	501 S Commerce Ave	Sebring	Highlands	9					
DOH-HIGHLANDS CNTY HLTH DEPT	HIGHLANDS CHD28 Sebring CLINIC	7205 S. GEORGE BLVD	Sebring	Highlands	65					
DOH-HILLSBOROUGH HLTH DEPT	Hillsborough CHD29 Brandon	212 South Moon Avenue	Brandon	Hillsborough	9					
DOH-HILLSBOROUGH HLTH DEPT	Hillsborough CHD29 Plant City	307 North Michigan Avenue	Plant City	Hillsborough	11					
DOH-HILLSBOROUGH HLTH DEPT	Hillsborough CHD29 Main	1105 E Kennedy Blvd	Tampa	Hillsborough	253					
DOH-DIV OF CMS - REGIONAL CLINICS	CMS Tampa CHILDRENS HOSPITAL	12220 BRUCE B. DOWNS BLVD	Tampa	Hillsborough	63					
DOH-DIV OF CMS - REGIONAL CLINICS	CMS29 HILLSBOROUGH TAMPA	13101 N. BRUCE B. DOWNS BLVD.	Tampa	Hillsborough	88					
DOH-DIV OF MEDICAL QUALITY ASSURANCE	PARK TRAMMELL BLDG 4TH FLOOR	1313 N TAMPA ST	Tampa	Hillsborough	20	\$ 10	\$ 120	\$ 2	\$ 24	\$ 48
DOH-HILLSBOROUGH HLTH DEPT	University Area Health Center	13601 N 22ND ST	Tampa	Hillsborough	21					
DOH-HILLSBOROUGH HLTH DEPT	HILLSBOROUGH CHD29 JOYCE ELY CLINIC	205 14TH AVE SOUTH EAST	Tampa	Hillsborough	16					
DOH-HILLSBOROUGH HLTH DEPT	HILLSBOROUGH CHD29 COLLEGE HILL CTR	2313 EAST 28TH AVE	Tampa	Hillsborough	16					
DOH-CHLD PROTCTN TEAMS 6-TAMPA/HILLSBORO	CPT Hillsborough Tampa	2806 N Armenia Ave	Tampa	Hillsborough	18	\$ 8,027	\$ 96,326	\$ 1,605	\$ 60	\$ 96,719
DOH-HILLSBOROUGH HLTH DEPT	HILLSBOROUGH CHD29 ST JOSEPHS	3030 W DR MLK JR BLVD	Tampa	Hillsborough	2					
DOH-DIV OF DISEASE CONTROL AND HEALTH PROTECT	BUREAU OF LABS TAMPA BRANCH	3602 SPECTRUM BLVD	Tampa	Hillsborough	55	\$ 1,116	\$ 13,388	\$ 223	\$ 27	\$ 6,044
DOH-DIV OF INFORMATION TECHNOLOGY	Hayes - Tampa Data Center	412 E Madison Street	Tampa	Hillsborough						
DOH-HILLSBOROUGH HLTH DEPT	Floyd Kelton Clinic	4704B W. Montgomery Ave	Tampa	Hillsborough	45					
DOH-DIV OF EMERG PREPARED & COMM SUPPORT	BSCIP Tampa	6800 N DALE MABRY HWY	Tampa	Hillsborough	7					
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	6800 NORTH DALE MABRY HIGHWAY	Tampa	Hillsborough						
DOH-HILLSBOROUGH HLTH DEPT	HILLSBOROUGH CHD29 PALM RIVER WIC	7728 PALM RIVER ROAD	Tampa	Hillsborough	3					
DOH-HILLSBOROUGH HLTH DEPT	HILLSBOROUGH CHD29 SULPHUR SPRINGS	8605 NORTH MITCHELL AVE	Tampa	Hillsborough	52					
DOH-HILLSBOROUGH HLTH DEPT	HILLSBOROUGH CHD29 N HILLSB CLINIC	9827 SHELTON RD	Tampa	Hillsborough	18					
DOH-HOLMES CNTY HLTH DEPT	Holmes CHD30 Dental Clinic Bonifay	1177 East Hwy 90	Bonifay	Holmes	5	\$ 931	\$ 11,167	\$ 186	\$ 25	\$ 4,695
DOH-DIV OF INFORMATION TECHNOLOGY	Holmes CHD30 Main Bonifay	603 Scenic Circle	Bonifay	Holmes	46	\$ 18,586	\$ 223,034	\$ 3,717	\$ 25	\$ 93,768
DOH-INDIAN RIVER CNTY HLTH DEPT	Indian River CHD31 Main Vero	1900 27th Street	Vero Beach	Indian River	210	\$ 285	\$ 3,422	\$ 57	\$ 27	\$ 1,560
DOH-CHLD PROTCTN TEAMS 02A-PANAMA CITY/B	CPT GULF COAST CHILDREN'S ADVOCACY	4452 CLINTON STREET	MARIANNA	Jackson	4					
DOH-JACKSON CNTY HLTH DEPT	JACKSON CHD32 MAIN MARIANNA	4979 HEALTHY WAY	MARIANNA	Jackson	67	\$ 8,132	\$ 97,590	\$ 1,626	\$ 24	\$ 38,581
DOH-DIV OF INFORMATION TECHNOLOGY	Jackson CHD32 WIC Office	8021 Old Spanish Trail	Sneads	Jackson	3					
DOH-DIV OF INFORMATION TECHNOLOGY	Jefferson CHD33 Main Monticello	1255 W. Washington St.	Monticello	Jefferson	42	\$ 550	\$ 6,602	\$ 110	\$ 30	\$ 3,325
DOH-LAFAYETTE CNTY HLTH DEPT	Lafayette CHD34 MAIN	140 SW VIRGINIA CIR.	MAYO	Lafayette	8	\$ 30	\$ 360	\$ 6	\$ 19	\$ 112
DOH-LAKE CNTY HLTH DEPT	LAKE CHD35 CLERMONT WIC	560 WEST DESOTO STREET	CLERMONT	Lake	8					
DOH-LAKE CNTY HLTH DEPT	Lake CHD35 Clermont Health Ctr	875 Oakley Seaver Drive	Clermont	Lake	7					
DOH-LAKE CNTY HLTH DEPT	LAKE CHD35 MAIN EUSTIS	16140 HWY 441	EUSTIS	Lake	49					

**Appendix G: Tangible Benefit Analysis**

Program	Name of Site	Street Address	City	County	# Users	July MFN Violation (minutes)	Extrapolated Annual MFN Violation (minutes)	Extrapolated Annual MFN Violation (hours)	Average Hourly Rate w/Benefits	Potential Lost Productivity
DOH-LAKE CNTY HLTH DEPT	Lake CHD35 Dental Clinic	3261 Highway 27/441	Fruitland Park	Lake	7	\$ 435	\$ 5,222	\$ 87	\$ 24	\$ 2,109
DOH-LAKE CNTY HLTH DEPT	Lake CHD35 Leesburg Site	1904 Griffin Road	Leesburg	Lake	9	\$ 505	\$ 6,062	\$ 101	\$ 24	\$ 2,449
DOH-LAKE CNTY HLTH DEPT	Lake CHD35 Women's Wellness Ctr	2113 West Griffin Road	Leesburg	Lake	8	\$ 8,344	\$ 100,133	\$ 1,669	\$ 24	\$ 40,446
DOH-CHLD PROTCTN TEAMS-LEESBURG	CPT Leesburg	300 S Canal Street	Leesburg	Lake	18	\$ 11,329	\$ 135,943	\$ 2,266	\$ 60	\$ 136,498
DOH-DIV OF INFORMATION TECHNOLOGY	Lake Tavares EH	315 W MAIN STREET	TAVARES	Lake	13					
DOH-LAKE CNTY HLTH DEPT	Lake CHD35 Umatilla Clinic	249 E. Collins Street	Umatilla	Lake	56	\$ 175	\$ 2,101	\$ 35	\$ 24	\$ 849
DOH-LEE CNTY HLTH DEPT	Lee WIC16 Bonita Springs	28420 Bonita Crossings Blvd	Bonita Springs	Lee						
DOH-LEE CNTY HLTH DEPT	Lee CHD36 Michigan Ave Clinic	3920 Michigan Avenue	Fort Myers	Lee	232	\$ 525	\$ 6,304	\$ 105	\$ 25	\$ 2,613
DOH-LEE CNTY HLTH DEPT	Lee CHD36 Danley Env Engineering	60 Danley Drive	Fort Myers	Lee		\$ 320	\$ 3,841	\$ 64	\$ 25	\$ 1,592
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA FORT MYERS	2295 VICTORIA AVENUE	FT. MYERS	Lee	11					
DOH-LEE CNTY HLTH DEPT	Lee CHD36 Main Hold	2295 Victoria Avenue	Ft. Myers	Lee	263	\$ 1,371	\$ 16,454	\$ 274	\$ 25	\$ 6,820
DOH-CHLD PROTCTN TEAMS 08B-FT. MYERS/LEE	CPT Ft. Myers	3830 EVANS AVENUE	Ft. Myers	Lee	29					
DOH-LEE CNTY HLTH DEPT	Lee CHD36 Wic Lehigh Acres	5624 8th Street West	Lehigh Acres	Lee	14	\$ 480	\$ 5,764	\$ 96	\$ 25	\$ 2,389
DOH-LEE CNTY HLTH DEPT	Lee CHD36 Pondella Road Clinic	83 Pondella Road	North Fort Myers	Lee	33	\$ 400	\$ 4,801	\$ 80	\$ 25	\$ 1,990
DOH-DIV OF CMS - REGIONAL CLINICS	CMS Fort Myers	9800 SOUTH HEALTHPARK DRIVE	FT. MYERS	Lee	33	\$ 880	\$ 10,565	\$ 176	\$ 27	\$ 4,839
DOH-DIV OF PUBLIC HLTH STATS & PERF MGMT	OEO Logistical Resource Center	109-2 Hamilton Park Dr	Tallahassee	Leon	6	\$ 430	\$ 5,163	\$ 86	\$ 24	\$ 2,072
DOH-DIV OF CMS - REGIONAL CLINICS	TALLAHASSEE PEDIATRIC FOUNDATION	1126 LEE AVE	TALLAHASSEE	Leon		\$ 80	\$ 962	\$ 16	\$ 27	\$ 441
DOH-DIV OF CMS - REGIONAL CLINICS	CMS PEDIATRIC FOUNDATION	1126-A LEE AVENUE	Tallahassee	Leon						
DOH-DIV OF PUBLIC HLTH STATS & PERF MGMT	Bureau Of Public Health Pharmacy	116A HAMILTON PARK RD	Tallahassee	Leon	49					
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	1321 EXECUTIVE CENTER DRIVE	Tallahassee	Leon						
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	1321 EXECUTIVE CENTER DRIVE	Tallahassee	Leon						
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	1321 EXECUTIVE CENTER DRIVE	Tallahassee	Leon						
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	1321 EXECUTIVE CENTER DRIVE	Tallahassee	Leon						
DOH-DIV OF INFORMATION TECHNOLOGY	DOH IT WAREHOUSE	1512 CAPITAL CIRCLE SE	TALLAHASSEE	Leon						
DOH-DIV OF INFORMATION TECHNOLOGY	Leon CHD37 Roberts & Stevens	1515 Old Bainbridge Road	Tallahassee	Leon	43					
DOH-CHLD PROTCTN TEAMS 02B-TALLAHASSEE/L	CPT Leon Tallahassee	1801 Miccosukee Commons Dr	Tallahassee	Leon	18					
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA IMAGE API	2002 OLD ST AUGUSTINE ROAD	TALLAHASSEE	Leon						
DOH-DIV OF CMS - REGIONAL CLINICS	CMS37 LEON TALLAHASSEE CLINIC	2390 PHILLIPS RD	Tallahassee	Leon	27					
DOH-DIV OF CMS - REGIONAL CLINICS	CMS LEON TALLAHASSEE	2390 PHILLIPS ROAD	Tallahassee	Leon	101					
DOH-DIV OF CMS - REGIONAL CLINICS	CMS LEON BIG BEND REGION	2390 PHILLIPS ROAD	TALLAHASSEE	Leon	19	\$ 160	\$ 1,921	\$ 32	\$ 27	\$ 880
DOH-DIV OF INFORMATION TECHNOLOGY	Hayes - Tallahassee Data Center	2473 Care Drive	Tallahassee	Leon						
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	2571 EXECUTIVE CENTER CIRCLE E	Tallahassee	Leon	6	\$ 1,661	\$ 19,930	\$ 332	\$ 26	\$ 8,594
DOH-DIV OF INFORMATION TECHNOLOGY	SOUTHWOOD SHARED RESOURCE CENTER	2585 SHUMARD OAK BLVD	TALLAHASSEE	Leon						
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	2586 SEAGATE DRIVE	Tallahassee	Leon		\$ 35	\$ 422	\$ 7	\$ 26	\$ 182
DOH-DIV OF INFORMATION TECHNOLOGY	Leon CHD37 Main	2965 Municipal Way	Tallahassee	Leon	44					
DOH-DIV OF INFORMATION TECHNOLOGY	Leon CHD37 EH Office	435 North Macomb St	Tallahassee	Leon	12	\$ 696	\$ 8,348	\$ 139	\$ 24	\$ 3,302
DOH-DIV OF INFORMATION TECHNOLOGY	Leon CHD37 Orange Ave OFC	872 Orange Avenue W	Tallahassee	Leon	16					
DOH-DIV OF INFORMATION TECHNOLOGY	Leon CHD37 Railroad Clinic	912 Railroad Avenue	Tallahassee	Leon	27					
DOH-DIV OF INFORMATION TECHNOLOGY	LEVY CHD38 HEALTHY FAMILIES	319 MONGO STREET	BRONSON	Levy	6	\$ 325	\$ 3,901	\$ 65	\$ 29	\$ 1,889
DOH-LEVY CNTY HLTH DEPT	Levy CHD38 Main	66 W. Main Street	Bronson	Levy	35	\$ 160	\$ 1,921	\$ 32	\$ 27	\$ 875
DOH-LIBERTY CNTY HLTH DEPT	Liberty CHD39 Community Spring CTR	10971 NW Spring Street	Bristol	Liberty	15	\$ 395	\$ 4,742	\$ 79	\$ 27	\$ 2,103
DOH-DIV OF INFORMATION TECHNOLOGY	Liberty CHD39 Main Bristol	12832 NW Central Ave	Bristol	Liberty	20	\$ 1,697	\$ 20,358	\$ 339	\$ 27	\$ 9,029
DOH-DIV OF INFORMATION TECHNOLOGY	Madison CHD40 Main 3rd Avenue	218 SW Third Ave	Madison	Madison	45	\$ 225	\$ 2,701	\$ 45	\$ 22	\$ 992
DOH-MANATEE CNTY HLTH DEPT	Manatee CHD41 WIC Pine Village	1107 56th Ave Terrace E	Bradenton	Manatee	6					
DOH-CHLD PROTCTN TEAMS 06A-BRADENTON/MAN	CPT Manatee Bradenton	1301 9th Ave W	Bradenton	Manatee	14					
DOH-MANATEE CNTY HLTH DEPT	Manatee CHD41 Main	410 6th Avenue E	Bradenton	Manatee	138	\$ 315	\$ 3,783	\$ 63	\$ 26	\$ 1,638
DOH-MARION CNTY HLTH DEPT	Marion CHD42 Belleview	7055 SE 110 ST.	Belleview	Marion	7					
DOH-CPT OCALA-KIMBERLY'S COTTAGE	CPT Ocala	2800 NE 14th Street	Ocala	Marion	18	\$ 12,090	\$ 145,083	\$ 2,418	\$ 60	\$ 145,675

**Appendix G: Tangible Benefit Analysis**

Program	Name of Site	Street Address	City	County	# Users	July MFN Violation (minutes)	Extrapolated Annual MFN Violation (minutes)	Extrapolated Annual MFN Violation (hours)	Average Hourly Rate w/Benefits	Potential Lost Productivity
DOH-MARION CNTY HLTH DEPT	Marion CHD42 Dental Clinic	1501 West Silver Springs Blvd	Ocala	Marion	14	\$ 9,249	\$ 110,987	\$ 1,850	\$ 22	\$ 40,117
DOH-DIV OF COMMUNITY PUBLIC HEALTH	HSFCNP OCALA OFFICE	1515 EAST SILVER SPRINGS ROAD	OCALA	Marion	5					
DOH-DIV OF INFORMATION TECHNOLOGY	Marion CHD42 Main	1801 SE 32nd Ave	Ocala	Marion	245	\$ 4,453	\$ 53,437	\$ 891	\$ 22	\$ 19,315
DOH-DIV OF CMS - REGIONAL CLINICS	CMS Marion Ocala	3200 EAST SILVER SPRINGS BLVD	Ocala	Marion	52	\$ 280	\$ 3,362	\$ 56	\$ 27	\$ 1,540
DOH-MARION CNTY HLTH DEPT	Marion CHD42 Reddick 152nd OFC	4500 NW 152 Avenue	Reddick	Marion	7	\$ 35	\$ 420	\$ 7	\$ 22	\$ 152
DOH-DIV OF INFORMATION TECHNOLOGY	Martin CHD43 Indian Town	16401 South West Farm Road	Indian Town	Martin	8					
DOH-CHLD PROTCTN TEAMS 15-STUART/ST. LUCIE	CPT15 Stuart Martin	1532 SW Mapp Rd	Palm City	Martin	20	\$ 10	\$ 121	\$ 2	\$ 60	\$ 121
DOH-MARTIN CNTY HLTH DEPT	Martin CHD43 Main	3441 SE Willoughby Blvd	Stuart	Martin	86	\$ 736	\$ 8,827	\$ 147	\$ 28	\$ 4,191
DOH-CHLD PROTCTN TEAMS 11N-MIAMI NORTH/D	CPT Miami	1150 NW 14h St	Miami	Miami-Dade	21					
DOH-MONROE CNTY HLTH DEPT	Monroe CHD44 Murray Nelson GOV CTR	102050 Overseas Highway	Key Largo	Monroe	7	\$ 20	\$ 241	\$ 4	\$ 31	\$ 123
DOH-MONROE CNTY HLTH DEPT	Monroe CHD44 Roosevelt Sands CTR	105 Olivia Street	Key West	Monroe						
DOH-MONROE CNTY HLTH DEPT	Monroe CHD44 Main Simonton	1100 Simonton St	Key West	Monroe	89	\$ 20	\$ 240	\$ 4	\$ 31	\$ 123
DOH-MONROE CNTY HLTH DEPT	Monroe CHD44 Key West	5503 College Road	Key West	Monroe						
DOH-DIV OF CMS - REGIONAL CLINICS	CMS MONROE MARATHON	10015 OVERSEAS HIGHWAY	MARATHON	Monroe	3					
DOH-MONROE CNTY HLTH DEPT	Monroe CHD44 Ruth Ivans	3333 Overseas Highway	Marathon	Monroe	7	\$ 250	\$ 3,001	\$ 50	\$ 31	\$ 1,537
DOH-MONROE CNTY HLTH DEPT	Monroe CHD44 Roth Bldg	50 High Point Road	Tavernier	Monroe	11	\$ 255	\$ 3,061	\$ 51	\$ 31	\$ 1,568
DOH-NASSAU CNTY HLTH DEPT	Nassau CHD45 Callahan Clinic	45377 Mickler St	Callahan	Nassau	12	\$ 225	\$ 2,702	\$ 45	\$ 27	\$ 1,238
DOH-NASSAU CNTY HLTH DEPT	Nassau CHD45 Nectarine Clinic	1620 Nectarine Street	Fernandina Beach	Nassau	20	\$ 760	\$ 9,123	\$ 152	\$ 27	\$ 4,179
DOH-NASSAU CNTY HLTH DEPT	Nassau CHD45 Main Fernandina	30 South 4th St	Fernandina Beach	Nassau	7	\$ 180	\$ 2,161	\$ 36	\$ 27	\$ 990
DOH-NASSAU CNTY HLTH DEPT	Nassau CHD45 WIC Program	85 West Railroad Ave	Macclenny	Nassau	4	\$ 490	\$ 5,884	\$ 98	\$ 27	\$ 2,695
DOH-NASSAU CNTY HLTH DEPT	NASSAU CHD45 EMERGENCY FLORIDA	77150 CITIZEN'S CIRCLE	YULEE	Nassau	77	\$ 5,201	\$ 62,409	\$ 1,040	\$ 27	\$ 28,586
DOH-NASSAU CNTY HLTH DEPT	Nassau CHD45 Yulee Pages Clinic	86014 Pages Dairy Rd	Yulee	Nassau	16	\$ 135	\$ 1,621	\$ 27	\$ 27	\$ 742
DOH-NASSAU CNTY HLTH DEPT	Nassau CHD45 Dental Clinic Felmore	86207 Felmor Rd	Yulee	Nassau	10	\$ 10	\$ 121	\$ 2	\$ 27	\$ 56
DOH-NASSAU CNTY HLTH DEPT	NASSAU CHD45 ENVIRONMENTAL SVCS	96135 NASSAU PLACE	YULEE	Nassau	8	\$ 70	\$ 840	\$ 14	\$ 27	\$ 385
DOH-NASSAU CNTY HLTH DEPT	Nassau CHD45 Hillard Clinic	37203 Pecan Street	Hilliard	Nassau	15	\$ 15,689	\$ 188,271	\$ 3,138	\$ 27	\$ 86,236
DOH-DIV OF INFORMATION TECHNOLOGY	Okaloosa CHD46 Crestview	810 James Lee Rd	Crestview	Okaloosa	17					
DOH-OKALOOSA CNTY HLTH DEPT	Okaloosa CHD47 Main Fort Walton	221 Hospital Drive NE	Ft. Walton Beach	Okaloosa	84					
DOH-CMS-CHLD PROTCTN TEAMS-PENSACOLA	CPT Niceville	401 MCEWEN DRIVE	Niceville	Okaloosa	11					
DOH-DIV OF INFORMATION TECHNOLOGY	Okeechobee CHD47 MAIN SITE	1728 NORTHWEST 9TH AVE	Okeechobee	Okeechobee	33	\$ 1,246	\$ 14,950	\$ 249	\$ 26	\$ 6,568
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 Ocoee West Story	475 W Story Rd	Ocoee	Orange	60	\$ 340	\$ 4,081	\$ 68	\$ 26	\$ 1,744
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 Executive Center	1001 Executive Center Drive	Orlando	Orange	75					
DOH-DIV OF DISABILITY DETERMINATION	DDD Orlando	1010 Executive Center Dr	Orlando	Orange	4					
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 East Side Colonial	12050 E Colonial Dr	Orlando	Orange	32	\$ 50	\$ 600	\$ 10	\$ 26	\$ 256
DOH-DIV OF EMERG PREPARED & COMM SUPPORT	RAD CONTROL ORLANDO ALL CHILDREN'S WAY	2044 ALL CHILDREN'S WAY	ORLANDO	Orange	27	\$ 354	\$ 4,244	\$ 71	\$ 28	\$ 1,960
DOH-DIV OF EMERG PREPARED & COMM SUPPORT	BORC Orange Enviromental Labs	2044 All Children's Way	Orlando	Orange	23					
DOH-DIV OF COMMUNITY PUBLIC HEALTH	CHILD CARE FOOD PROGRAMS - Orlando	3101 MAGUIRE BLVD	Orlando	Orange	6					
DOH-DIV OF DISABILITY DETERMINATION	DIV OF DISABILITY DETERMINATION	3438 LAWTON ROAD	Orlando	Orange	1					
DOH-DIV OF MEDICAL QUALITY ASSURANCE	DOHFMMQA48	400 West Robinson St	Orlando	Orange	37					
DOH-DIV OF DISEASE CNTRL & HLTH PROTECT	Environmental Health - Orlando	400 West Robinson Street	Orlando	Orange	8	\$ 941	\$ 11,287	\$ 188	\$ 27	\$ 5,095
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA ORLANDO	400 WEST ROBINSON STREET	ORLANDO	Orange	19					
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 Hoffner	5449 S. Semoran Blvd	Orlando	Orange	30	\$ 1,126	\$ 13,511	\$ 225	\$ 26	\$ 5,775
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 LK Underhill WIC/WH	5730 Lake Underhill	Orlando	Orange	25	\$ 35	\$ 420	\$ 7	\$ 26	\$ 180
DOH-CHLD PROTCTN TEAMS 07-ORLANDO/ORANGE	CPT07A Orlando Orange County	601 West Michigan Street	Orlando	Orange	43	\$ 25	\$ 300	\$ 5	\$ 60	\$ 301
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 Main Orlando	6101 Lake Ellenor Drive	Orlando	Orange	460	\$ 1,266	\$ 15,189	\$ 253	\$ 26	\$ 6,493
DOH-ORANGE CNTY HLTH DEPT	Orange WIC Westside Orlando	6218 W COLONIAL DR	Orlando	Orange	15					
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 EO WAREHOUSE	8026 SUNPORT DRIVE	ORLANDO	Orange	28					
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 Central	832 West Central	Orlando	Orange	275	\$ 395	\$ 4,742	\$ 79	\$ 26	\$ 2,027
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 WINTER GARDEN SITE	13275 WEST COLONIAL DRIVE	WINTER GARDEN	Orange	13	\$ 90	\$ 1,080	\$ 18	\$ 26	\$ 462

**Appendix G: Tangible Benefit Analysis**

Program	Name of Site	Street Address	City	County	# Users	July MFN Violation (minutes)	Extrapolated Annual MFN Violation (minutes)	Extrapolated Annual MFN Violation (hours)	Average Hourly Rate w/Benefits	Potential Lost Productivity
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 ORLANDO WINNE PALMER	44 LAKE BEAUTY DRIVE	ORLANDO	Orange	0					
DOH-DIV OF CMS - REGIONAL CLINICS	CMS05 ORLANDO	7000 LAKE ELLENOR DRIVE	ORLANDO	Orange	55					
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 Lila Mitchell	5151 Raleigh St	Orlando	Orange	21	\$ 25	\$ 300	\$ 5	\$ 26	\$ 128
DOH-CHLD PROTCTN TEAMS 07-ORLANDO/ORANGE	CPT Kissimmee	110 West Neptune Rd	Kissimmee	Osceola	11					
DOH-OSCEOLA CNTY HLTH DEPT	Osceola CHD49 Stadium Bill Beck	1505 Bill Beck Blvd	Kissimmee	Osceola	1					
DOH-OSCEOLA CNTY HLTH DEPT	Osceola CHD49 Intercession City	1701 Business Center Lane	Kissimmee	Osceola						
DOH-OSCEOLA CNTY HLTH DEPT	Osceola CHD49 Main Kissimmee	1875 Fortune Road	Kissimmee	Osceola	245	\$ 845	\$ 10,145	\$ 169	\$ 26	\$ 4,450
DOH-OSCEOLA CNTY HLTH DEPT	Osceola CHD49 BVL Clinic	2622 Simpson Road	Kissimmee	Osceola		\$ 7,018	\$ 84,211	\$ 1,404	\$ 26	\$ 36,942
DOH-OSCEOLA CNTY HLTH DEPT	Osceola CHD49 Environmental Health	Court House Square	Kissimmee	Osceola		\$ 15	\$ 180	\$ 3	\$ 26	\$ 79
DOH-OSCEOLA CNTY HLTH DEPT	Osceola CHD49 Poinciana	109 North Doverplum Avenue	Poinciana	Osceola	13	\$ 385	\$ 4,622	\$ 77	\$ 26	\$ 2,028
DOH-OSCEOLA CNTY HLTH DEPT	Osceola CHD49 Saint Cloud	1050 Grape Ave	Saint Cloud	Osceola	5					
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Brumback Health Ctr	38754 State Rd. 80	Belle Glade	Palm Beach	44					
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Delray Beach Annex	345 S. Congress Ave	Delray Bch	Palm Beach	35	\$ 185	\$ 2,221	\$ 37	\$ 26	\$ 973
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Delray Bch Hlth Cntr	225 S. Congress Ave	Delray Beach	Palm Beach	76					
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Greenacres	5985 10th Ave North	Greenacres	Palm Beach	31	\$ 310	\$ 3,723	\$ 62	\$ 26	\$ 1,631
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Jupiter Hlth Clinic	6405 Indiantown Rd.	Jupiter	Palm Beach	7					
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA ISU PALM BEACH	900 SOUTH US HWY 1	JUPITER	Palm Beach	1	\$ 1,961	\$ 23,527	\$ 392	\$ 24	\$ 9,477
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Lantana Hlth Cntr	1250 Southwinds Dr	Lantana	Palm Beach	74					
DOH-CHLD PROTCTN TEAMS 09-LAKE WORTH/PALM BCH	CPT09 Palm Beach	5305 GREENWOOD AVENUE	Palm Beach	Palm Beach	28	\$ 30	\$ 360	\$ 6	\$ 60	\$ 362
DOH-PALM BCH CNTY HLTH DEPT	PALM BCH CHD50 RIVIERA BCH GEN SVCS	1050 15TH. ST. WEST	RIVIERA BEACH	Palm Beach		\$ 115	\$ 1,381	\$ 23	\$ 26	\$ 605
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Northeast	851 Avenue P	Riviera Beach	Palm Beach	65	\$ 605	\$ 7,263	\$ 121	\$ 26	\$ 3,183
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 WPB Health Center	1150 45th. St	West Palm Beach	Palm Beach	142					
DOH-DIV OF EMERG PREPARED & COMM SUPPORT	BSCIP WEST PALM FORUM	1551 FORUM PLACE	WEST PALM BEACH	Palm Beach	2					
DOH-DIV OF CMS - REGIONAL CLINICS	CMS50 WEST PALM GREENWOOD	5101 GREENWOOD AVE	WEST PALM BEACH	Palm Beach	51	\$ 2,397	\$ 28,763	\$ 479	\$ 27	\$ 13,175
DOH-PALM BCH CNTY HLTH DEPT	PALM BCH CHD50 ADMIN BLDG	800 CLEMATIS STREET	WEST PALM BEACH	Palm Beach	296					
DOH-PALM BCH CNTY HLTH DEPT	Palm Beach CHD50 Main Site	800 Clematis Street	West Palm Beach	Palm Beach	681					
DOH-DIV OF INFORMATION TECHNOLOGY	PALM BCH CHD50 RIVIERA BCH GEN SVCS	1050 15TH. ST. WEST	RIVIERA BEACH	Palm Beach	40					
DOH-PASCO CNTY HLTH DEPT	Pasco CHD51 Dade City	13941 15th Street	Dade City	Pasco	42					
DOH-PASCO CNTY HLTH DEPT	PASCO CHD51 COX ELEM DENTAL	37615 MARTIN LUTHER KING BLVD	Dade City	Pasco	4					
DOH-PASCO CNTY HLTH DEPT	Pasco CHD51 Hudson	11611 Denton Avenue	Hudson	Pasco	14					
DOH-PASCO CNTY HLTH DEPT	Pasco CHD51 Land O Lakes Clinic	4135 Land O Lakes Blvd	Land O'lakes	Pasco	11	\$ 70	\$ 841	\$ 14	\$ 25	\$ 344
DOH-PASCO CNTY HLTH DEPT	Pasco CHD51 Main New Port Richey	10841 Little Rd	New Port Richey	Pasco	128	\$ 480	\$ 5,762	\$ 96	\$ 25	\$ 2,354
DOH-PASCO CNTY HLTH DEPT	Pasco CHD51 Main Street Clinic	5640 Main St	New Port Richey	Pasco	28					
DOH-CHLD PROTCTN TEAMS 05B-NEW PORT RICH	CPT Pasco New Port Richey	7344 Little Road	New Port Richey	Pasco	22					
DOH-PASCO CNTY HLTH DEPT	Pasco CHD51 Zephyrhills	4717 Airport Rd	Zephyrhills	Pasco	14	\$ 8,214	\$ 98,569	\$ 1,643	\$ 25	\$ 40,269
DOH-DIV OF CMS - REGIONAL CLINICS	CMS05A PINELLAS SUNCOAST CTR	2188 58TH STREET NORTH	CLEARWATER	Pinellas	24					
DOH-CHLD PROTCTN TEAMS 05A-PINELLAS PARK	CPT Clearwater	2960 Roosevelt Blvd	Clearwater	Pinellas	25					
DOH-PINELLAS CNTY HLTH DEPT	Pinellas CHD52 Clearwater Hlth Ctr	310 North Myrtle Ave	Clearwater	Pinellas	81	\$ 2,358	\$ 28,294	\$ 472	\$ 24	\$ 11,466
DOH-PINELLAS CNTY HLTH DEPT	Pinellas CHD52 Boca Ciega HS	924 58th Street South	Gulf Port	Pinellas	6					
DOH-DIV OF COMMUNITY PUBLIC HEALTH	HSFCNP LARGO OFFICE	11351 ULMERTON ROAD WEST	LARGO	Pinellas	4					
DOH-PINELLAS CNTY HLTH DEPT	Pinellas CHD52 Largo Health Center	12420 130th Avenue North	Largo	Pinellas	36	\$ 1,366	\$ 16,393	\$ 273	\$ 24	\$ 6,643
DOH-PINELLAS CNTY HLTH DEPT	PINELLAS CHD52 PINELLAS PK HS CLINIC	6305 118TH AVE	LARGO	Pinellas	8					
DOH-PINELLAS CNTY HLTH DEPT	Pinellas CHD52 Ulmerton Largo	8751 Ulmerton Road	Largo	Pinellas	173					
DOH-DIV OF CMS - REGIONAL CLINICS	CMS PINELLAS ST PETE	3491 GANDY BLVD	PINELLAS PARK	Pinellas	58	\$ 3,116	\$ 37,396	\$ 623	\$ 27	\$ 17,129
DOH-PINELLAS CNTY HLTH DEPT	Pinellas CHD52 Pinellas Park Health Center	6350 76th Ave N	Pinellas Park	Pinellas	63	\$ 97	\$ 1,162	\$ 19	\$ 24	\$ 471
DOH-DIV OF INFORMATION TECHNOLOGY	PINELLAS CHD52 MAIN INTERNET SVCS	205 Dr Martin Luther King Jr St N	St Petersburg	Pinellas	334	\$ 25	\$ 300	\$ 5	\$ 24	\$ 122
DOH-DIV OF INFORMATION TECHNOLOGY	Pinellas Data Center	205 Dr Martin Luther King Jr St N	St Petersburg	Pinellas	670					
DOH-PINELLAS CNTY HLTH DEPT	Pinellas CHD52 Northeast High Clnc	5500 16th Street North	St Petersburg	Pinellas	8					
DOH-DIV OF MEDICAL QUALITY ASSURANCE	MQA ST PETERSBURG	525 MIRROR LAKE DR SUITE 310A	ST. PETERSBURG	Pinellas	17	\$ 45	\$ 541	\$ 9	\$ 24	\$ 218

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DOH-PINELLAS CNTY HLTH DEPT	PINELLAS CHD52 GIBBS HIGH SCHOOL	850 34TH STREET S	ST. PETERSBURG	Pinellas	8					
DOH-DIV OF EMERG PREPARED & COMM SUPPORT	BSCIP	9400 4TH ST NORTH	ST. PETERSBURG	Hillsborough						
DOH-PINELLAS CNTY HLTH DEPT	Pinellas CHD52 Tarpon Health Center	301 South Disston Ave	Tarpon Springs	Pinellas	22	\$ 15	\$ 181	\$ 3	\$ 24	\$ 73
DOH-CHLD PROTCTN TEAMS 14-BARTOW/POLK CN	CPT BARTOW	1260 GOLFVIEW AVE	BARTOW	Polk	19					
DOH-POLK CNTY HLTH DEPT	POLK CHD53 MAIN OFFICE	1290 GOLFVIEW AVENUE	BARTOW	Polk	221	\$ 16,116	\$ 193,396	\$ 3,223	\$ 24	\$ 78,457
DOH-POLK CNTY HLTH DEPT	Polk CHD53 Haines City	1700 Baker Avenue E	Haines City	Polk	35	\$ 10	\$ 120	\$ 2	\$ 24	\$ 49
DOH-POLK CNTY HLTH DEPT	Polk CHD53 Lake Wales Clinic	835 West Central Avenue	Lake Wales	Polk	24					
DOH-DIV OF COMMUNITY PUBLIC HEALTH	HSFCCFP Central Region - Family Health Services	123 North Kentucky Avenue	Lakeland	Polk	1					
DOH-POLK CNTY HLTH DEPT	Polk CHD53 Lakeland WIC	1291 Ariana Street	Lakeland	Polk	11					
DOH-DIV OF CMS - REGIONAL CLINICS	200 NORTH KENTUCKY AVENUE	200 NORTH KENTUCKY AVENUE	LAKELAND	Polk	28	\$ 935	\$ 11,226	\$ 187	\$ 27	\$ 5,142
DOH-POLK CNTY HLTH DEPT	POLK CHD53 LAKELAND CLINIC	3241 LAKELAND HILLS BLVD	LAKELAND	Polk	86					
DOH-POLK CNTY HLTH DEPT	Polk CHD53 WIC Winter Haven	1475 Dundee Road	Winter Haven	Polk	5	\$ 160	\$ 1,922	\$ 32	\$ 24	\$ 780
DOH-POLK CNTY HLTH DEPT	Polk CHD53 Winter Hvn Environmental	3425 Lake Alfred Rd #5	Winter Haven	Polk	4	\$ 30	\$ 360	\$ 6	\$ 24	\$ 146
DOH-POLK CNTY HLTH DEPT	Polk CHD53 Auburndale Health	1805 Hobbs Road	Auburndale	Polk	58	\$ 35	\$ 421	\$ 7	\$ 24	\$ 171
DOH-PUTNAM CNTY HLTH DEPT	Putnam CHD54 Environmental Health	2509 Crill Avenue	Palatka	Putnam	6	\$ 250	\$ 3,003	\$ 50	\$ 23	\$ 1,130
DOH-PUTNAM CNTY HLTH DEPT	Putnam CHD54 Main Palatka	2801 Kennedy Rd	Palatka	Putnam	70	\$ 180	\$ 2,161	\$ 36	\$ 23	\$ 814
DOH-CHLD PROTCTN TEAMS 04-JACKSONVILLE/D	CPT PALATKA	507 ST JOHN'S AVENUE	PALATKA	Putnam	4					
DOH-DIV OF INFORMATION TECHNOLOGY	St. Johns CHD55 Main St	200 San Sebastian View	St Augustine	Saint Johns	84	\$ 1,442	\$ 17,299	\$ 288	\$ 28	\$ 7,950
DOH-ST JOHNS CNTY HLTH DEPT	St John CHD55 Environmental Health	4040 Lewis Speedway	St Augustine	Saint Johns	10	\$ 3,549	\$ 42,592	\$ 710	\$ 28	\$ 19,575
DOH-DIV OF CMS - REGIONAL CLINICS	CM556 FORT PIERCE	1701 S. 23RD STREET	FORT PIERCE	Saint Lucie	36	\$ 2,492	\$ 29,902	\$ 498	\$ 27	\$ 13,696
DOH-ST LUCIE CNTY HLTH DEPT	St Lucie CHD56 WIC St Lucie West	531 NW Lake Whitney Place	Port St Lucie	Saint Lucie	27	\$ 390	\$ 4,682	\$ 78	\$ 26	\$ 2,052
DOH-ST LUCIE CNTY HLTH DEPT	St Lucie CHD56 Main Site	5150 NW Milner Drive	Port St. Lucie	Saint Lucie	96	\$ 605	\$ 7,265	\$ 121	\$ 26	\$ 3,184
DOH-DIV OF INFORMATION TECHNOLOGY	Santa Rosa CHD57 Gulf Breeze Midway	5840 Gulf Breeze Pkwy	Gulf Breeze	Santa Rosa	5	\$ 375	\$ 4,505	\$ 75	\$ 27	\$ 2,048
DOH-CMS-CHLD PROTCTN TEAMS-PENSACOLA	CPT Milton	5643 STEWART STREET	MILTON	Santa Rosa	6	\$ 50	\$ 600	\$ 10	\$ 60	\$ 603
DOH-CMS-CHLD PROTCTN TEAMS-PENSACOLA	CPT Pace	5565 Woodbine Rd	Pace	Santa Rosa	0					
DOH-SANTA ROSA CNTY HLTH DEPT	Santa Rosa CHD57 Jay Medical CTR	14122 Alabama Street	Jay	Santa Rosa	5	\$ 70	\$ 844	\$ 14	\$ 27	\$ 384
DOH-DIV OF INFORMATION TECHNOLOGY	Santa Rosa CHD57 Main Milton	5527 Stewart Street	Milton	Santa Rosa	63	\$ 1,752	\$ 21,019	\$ 350	\$ 27	\$ 9,553
DOH-SARASOTA CNTY HLTH DEPT	Sarasota CHD58 North Port Fam Ctr	6950 Outreach Way	North Port	Sarasota	85	\$ 5,399	\$ 64,790	\$ 1,080	\$ 27	\$ 29,448
DOH-SARASOTA CNTY HLTH DEPT	Sarasota CHD58 North County EH	1001 Sarasota Center Blvd	Sarasota	Sarasota	22					
DOH-DIV OF CMS - REGIONAL CLINICS	CM558 SARASOTA WATCH	1500 INDEPENDANCE BLVD	Sarasota	Sarasota		\$ 4,447	\$ 53,367	\$ 889	\$ 27	\$ 24,444
DOH-SARASOTA CNTY HLTH DEPT	Sarasota CHD58 17TH ST CHILDREN CLC	1750 17TH STREET	Sarasota	Sarasota	28					
DOH-SARASOTA CNTY HLTH DEPT	Sarasota CHD58 Landings SCHOOL HLTH	1950 Landings Blvd	Sarasota	Sarasota	18	\$ 150	\$ 1,804	\$ 30	\$ 27	\$ 825
DOH-SARASOTA CNTY HLTH DEPT	Sarasota CHD58 Main Sarasota	2200 Ringling Blvd	Sarasota	Sarasota	275	\$ 1,956	\$ 23,468	\$ 391	\$ 27	\$ 10,739
DOH-DIV OF CMS - REGIONAL CLINICS	CM558 SARASOTA	6055 RAND BLVD	Sarasota	Sarasota	31	\$ 240	\$ 2,881	\$ 48	\$ 27	\$ 1,320
DOH-CHLD PROTCTN TEAMS 08A-SARASOTA/SARA	CPT Sarasota	720 South Orange Ave	Sarasota	Sarasota	13					
DOH-SARASOTA CNTY HLTH DEPT	Sarasota CHD58 VENICE SO COUNTY EH	4000 S TAMAMI TRAIL	VENICE	Sarasota	14	\$ 190	\$ 2,281	\$ 38	\$ 27	\$ 1,044
DOH-DIV OF INFORMATION TECHNOLOGY	Seminole CHD59 Casselberry Clinic	132 Sausalito Road	Casselberry	Seminole	8	\$ 175	\$ 2,101	\$ 35	\$ 25	\$ 873
DOH-ORANGE CNTY HLTH DEPT	Orange CHD48 Apopka Rock Springs	1111 N Rock Springs Rd	Orange	Seminole	14					
DOH-SEMINOLE CNTY HLTH DEPT	Seminole CHD59 Main Sanford	400 W Airport Blvd	Sanford	Seminole	180					
DOH-CHLD PROTCTN TEAMS-SANFORD/SEMINOLE	CPT SEMINOLE SANFORD	5467 NORTH RONALD REAGAN BLVD	SANFORD	Seminole	12	\$ 65	\$ 780	\$ 13	\$ 60	\$ 783
DOH-DIV OF INFORMATION TECHNOLOGY	St Lucie CHD56 LOGISTICS CENTER	3855 SOUTH US 1	Fort Pierce	St Lucie	28	\$ 1,378	\$ 16,531	\$ 276	\$ 26	\$ 7,245
DOH-ST LUCIE CNTY HLTH DEPT	St Lucie CHD56 Fort Pierce Site	714 AVENUE C	Fort Pierce	St Lucie	71	\$ 545	\$ 6,546	\$ 109	\$ 26	\$ 2,869
DOH-SUMTER CNTY HLTH DEPT	Sumter CHD60 Main Bushnell	415 E. Noble Ave	Bushnell	Sumter	46					
DOH-SUMTER CNTY HLTH DEPT	Sumter CHD60 The Villages	8015 East County Road 466	The Villages	Sumter	12	\$ 731	\$ 8,767	\$ 146	\$ 24	\$ 3,555
DOH-DIV OF INFORMATION TECHNOLOGY	Sumter CHD60 Wildwood Clinic	104 Rutland Street	Wildwood	Sumter	16					
DOH-SUWANNEE CNTY HLTH DEPT	Suwannee CHD61 Main	915 Nobles Ferry Rd.	Live Oak	Suwannee	26	\$ 65	\$ 780	\$ 13	\$ 28	\$ 368
DOH-TAYLOR CNTY HLTH DEPT	Taylor CHD62 Main	1215 North Peacock Ave	Perry	Taylor	28	\$ 615	\$ 7,384	\$ 123	\$ 23	\$ 2,841

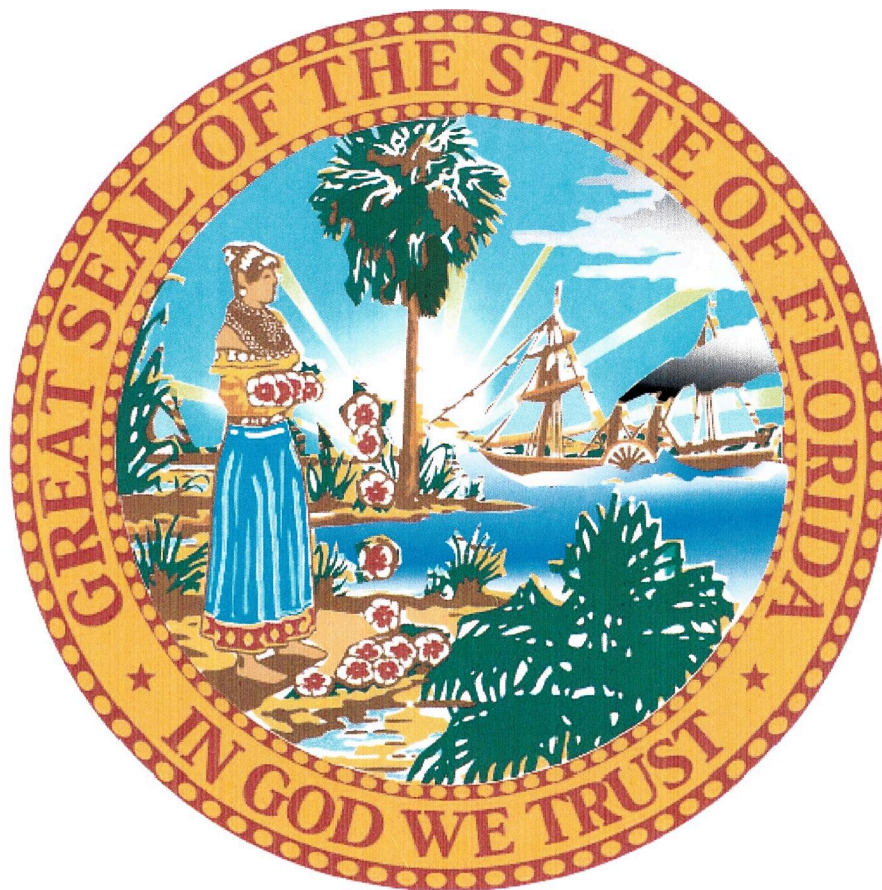


**Appendix G: Tangible Benefit Analysis**

Program	Name of Site	Street Address	City	County	# Users	July MFN Violation (minutes)	Extrapolated Annual MFN Violation (minutes)	Extrapolated Annual MFN Violation (hours)	Average Hourly Rate w/Benefits	Potential Lost Productivity
DOH-UNION CNTY HLTH DEPT	New River Community Health Center	395 West Main St	Lake Butler	Union	20					
DOH-DIV OF INFORMATION TECHNOLOGY	Union CHD63 Main	495 E. Main St	Lake Butler	Union	28					
DOH-VOLUSIA CNTY HLTH DEPT	Volusia CHD64 Main Holsonback	1845 Holsonback Dr	Daytona Beach	Volusia	232	\$ 110	\$ 1,321	\$ 22	\$ 25	\$ 550
DOH-CHLD PROTCTN TEAMS 04-JACKSONVILLE/D	CPT Daytona	210 North Palmetto Ave	Daytona Beach	Volusia	13					
DOH-DIV OF CMS - REGIONAL CLINICS	CMS64 DAYTONA BEACH DELAND	421 S. KEECH STREET	DAYTONA BEACH	Volusia	41	\$ 135	\$ 1,621	\$ 27	\$ 27	\$ 743
DOH-VOLUSIA CNTY HLTH DEPT	Volusia CHD64 NY Ave Ofc	120 East New York Avenue	Deland	Volusia	7					
DOH-VOLUSIA CNTY HLTH DEPT	Volusia CHD64 Deland EH	121 W. Rich Avenue	Deland	Volusia	17	\$ 140	\$ 1,681	\$ 28	\$ 25	\$ 700
DOH-VOLUSIA CNTY HLTH DEPT	Volusia CHD64 Spring Garden	935 North Spring Garden Ave	Deland	Volusia	0					
DOH-VOLUSIA CNTY HLTH DEPT	Volusia CHD64 Jena Site	3151 Howland Blvd	Deltona	Volusia	0					
DOH-DIV OF INFORMATION TECHNOLOGY	Volusia CHD64 New Smyrna	717 West Canal Street	New Smyrna Beach	Volusia	15	\$ 30	\$ 360	\$ 6	\$ 25	\$ 150
DOH-VOLUSIA CNTY HLTH DEPT	Volusia CHD64 Orange City	775 Harley Strickland Blvd	Orange City	Volusia	35					
DOH-DIV OF INFORMATION TECHNOLOGY	Wakulla CHD65 Main Oak Street	48 Oak Street	Crawfordville	Wakulla	37	\$ 1,276	\$ 15,317	\$ 255	\$ 27	\$ 6,770
DOH-CMS-CHLD PROTCTN TEAMS-PENSACOLA	CPT DeFuniak Springs	336 College Ave	DeFuniak Springs	Walton	4					
DOH-DIV OF INFORMATION TECHNOLOGY	Walton CHD66 Main	362 Highway 83	Defuniak Springs	Walton	95					
DOH-WALTON CNTY HLTH DEPT	Walton CHD66 Santa Rosa Beach Site	361 Greenway Trail	Santa Rosa	Walton	10	\$ 1,975	\$ 23,704	\$ 395	\$ 26	\$ 10,430
DOH-CHLD PROTCTN TEAMS 02A-PANAMA CITY/B	CPT GULF COAST CHILDREN'S ADVOCACY	777 Main Street	CHIPLEY	Washington	4					
DOH-DIV OF INFORMATION TECHNOLOGY	Washington CHD67 Main Chipley	1338 South Blvd	Chipley	Washington	48	\$ 20,071	\$ 240,849	\$ 4,014	\$ 29	\$ 116,730
DOH-DESOTO CNTY HLTH DEPT	DESOTO CHD14 ARCADIA HICKORY	34 South Baldwin Ave	Arcadia	DeSoto	41	\$ 65	\$ 780	\$ 13	\$ 30	\$ 388
DOH-DESOTO CNTY HLTH DEPT	DESOTO CHD14 ARCADIA HICKORY	21297 Olean Blvd., Suite B	Port Charlotte	DeSoto	3					
DOH - DIV OF CMS (New office migrating from UF )	CMS Gainesville	1701 SW 16TH AVE	GAINESVILLE	Alachua	34					
<i>Other</i>						\$ 26,410	\$ 316,925	\$ 5,282	\$ 35	\$ 183,373
<b>Total</b>					<b>17237</b>	<b>\$ 481,287</b>	<b>\$ 5,775,440</b>	<b>\$ 96,257</b>		<b>\$ 2,776,228</b>
										\$ 17,237
										\$ 450
										<b>\$ 2,776,228</b>
									\$ 2,513	\$ 75
										<b>\$ (1)</b>
										<b>\$ (1,482,350)</b>

# SCHEDULE IV-B FOR MANAGED SECURITY SERVICES

For Fiscal Year 2018-19



**June 2017**

**FLORIDA DEPARTMENT OF HEALTH**

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**I. Schedule IV-B Cover Sheet**

Schedule IV-B Cover Sheet and Agency Project Approval	
Agency: Florida Department of Health	Schedule IV-B Submission Date: August 01, 2017
Project Name: Managed Security Services	Is this project included in the Agency's LRPP? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
FY 2018-19 LBR Issue Code:	FY 2018-19 LBR Issue Title:
Agency Contact for Schedule IV-B (Name, Phone #, and E-mail address): Shon Bynum, 850.245.4564, Shon.Bynum@flhealth.gov	
AGENCY APPROVAL SIGNATURES	
I am submitting the attached Schedule IV-B in support of our legislative budget request. I have reviewed the estimated costs and benefits documented in the Schedule IV-B and believe the proposed solution can be delivered within the estimated time for the estimated costs to achieve the described benefits. I agree with the information in the attached Schedule IV-B.	
Agency Head: Printed Name: <u>Celeste Philip, MD, MPH</u> Surgeon General and Secretary Florida Department of Health	Date: <u>9/15/17</u>
Agency Chief Information Officer (or equivalent): Printed Name: <u>Tony Powell, Chief Information Officer</u> Office of Information Technology	Date: <u>9/14/17</u>
Budget Officer: Printed Name: <u>Ty Gentle, Acting Director</u> Office of Budget and Revenue Management	Date: <u>9/15/17</u>
Planning Officer: Printed Name: <u>N/A</u>	Date: _____
Project Sponsor: Printed Name: <u>Tony Powell, Chief Information Officer</u> Office of Information Technology	Date: <u>9/14/17</u>
Schedule IV-B Preparers (Name, Phone #, and E-mail address):	
Business Need:	Shon Bynum, 245-4564, <a href="mailto:Shon.Bynum@FLHealth.gov">Shon.Bynum@FLHealth.gov</a>
Cost Benefit Analysis:	Shon Bynum, 245-4564, <a href="mailto:Shon.Bynum@FLHealth.gov">Shon.Bynum@FLHealth.gov</a>
Risk Analysis:	Shon Bynum, 245-4564, <a href="mailto:Shon.Bynum@FLHealth.gov">Shon.Bynum@FLHealth.gov</a>
Technology Planning:	Shon Bynum, 245-4564, <a href="mailto:Shon.Bynum@FLHealth.gov">Shon.Bynum@FLHealth.gov</a>
Project Planning:	Shon Bynum, 245-4564, <a href="mailto:Shon.Bynum@FLHealth.gov">Shon.Bynum@FLHealth.gov</a>

## II. Schedule IV-B Business Case – Strategic Needs Assessment

### A. Background and Strategic Needs Assessment

#### 1. Business Need

The Florida Department of Health’s information technology operations and data management functions must comply with numerous state and federal regulations, including:

- Public Law (PL), 104-191, Health Insurance Portability and Accountability Act of 1996
- 45 Code of Federal Regulations (CFR), Part 164 (Security and Privacy)
- Florida Statute 282.318, Enterprise Security of Data and Information Technology
- Florida Administrative Code Rule Chapter 74-2: Information Technology Security
- Florida Statute 282.601, Accessibility of Electronic Information and Information Technology
- Florida Administrative Code Chapter 60-8, Accessible and Electronic Information Technology
- Florida Statute 119, General State Policy on Public Records

To effectively perform its mission and ensure the confidence of the citizens of Florida, the IT systems (applications & data) must be adequately secured and monitored at all times. These IT systems contain confidential State and Federal information such as:

- Protected Health Information (PHI)
  - Medical diagnoses
  - Sexually transmitted disease
- Personally identifiable information (PII) (including Social Security Numbers)
- Drug Enforcement Agency (DEA) Number
- Credit card data
- Confidential legal correspondence, writs and other types of documents.
- Data exempt from State of Florida public record laws

Specific Appropriation 1961B of the 2016-2017 General Appropriations Act allotted funding to sixteen state agencies to complete an enterprise security risk assessment using a methodology prescribed by the Agency for State Technology (AST). DOH selected the audit firm KPMG to conduct its security risk assessment, which concluded in December 2016. In the resultant report, “IT Security Risk Assessment: Executive Summary”, KPMG notes 4 recommended focus areas, including the need for continuous security monitoring and data governance.

Unauthorized disclosure of such information could result in significant fines and penalties, the loss of trust by Florida’s leadership and its citizens and may include additional costs to offset potential financial damages such as identity theft or lawsuits. For example, in 2016 Advocate Healthcare was fined \$5.55 million to settle multiple security and data protection violations culminating in the breach of 4 million records. In another example, an estimated 75 gigabytes (a relatively small amount for a government entity) of data were illegally obtained from the South Carolina Department of Revenue in September 2012. It has been estimated that over \$21 million was spent for the remediation of the loss of security software, consulting and identity protection services.

Furthermore, these IT systems are organized into several unique business services. These services are further broken down into approximately more than 300 distinct applications. These business and IT services are primarily delivered via two state-owned primary data centers (PDC), namely:

- Southwood Shared Resource Center (SSRC)
- Northwest Regional Data Center (NWRDC)

Health, like many other organizations, is facing a landscape in which security threats are rapidly changing and evolving. As the IT application and systems portfolio grows in size and complexity to support mission-critical business functions, it faces an increase in the frequency, scope and sophistication of the attack types and

methods. Although the agency has acquired many IT security products (software, appliances, etc.) and instituted many polices and best practices, it has proven to be exceedingly difficult to recruit and retain qualified staff that can monitor and manage IT security across disparate systems on a continuous basis. Therefore, to meet these requirements and to remediate recent audit findings, funding is needed to procure a solution for cyber security threat monitoring and logging.

The implementation and use of a fully-managed information technology security monitoring service will decrease the likelihood of a data breach and increase the potential for swift breach response and mitigation. These services will also assist DOH with complying with requirements of section 282.318 (4), Florida Statutes, which consists of developing a process for detecting, reporting, and responding to threats.

## 2. Business Objectives

Many of the strategies of the operating programs within Health involve increased use of web technologies which provide staff the ability to access many business applications from any location with access to the Internet. This expanded access greatly increases the ability of staff to perform their duties timely and efficiently; however, it also introduces significant additional threats to DOH systems and data. Implementation of Managed Security Services will greatly assist DOH in achieving the following business objectives.

- Maintain client confidence in the confidentiality, integrity and availability of their data stored within DOH IT systems;
- Reduce the likelihood of a security breach that would threaten DOH systems;
- Increase the likelihood that security incidents are identified;
- Minimize the scale and consequences of any security breaches involving DOH systems that may occur;
- Decrease the time needed to identify, investigate and respond to a security issue when one does occur;
- Standardize security incident response measures;
- Generally, improve visibility into the DOH IT network and systems.

## B. Baseline Analysis

### • Current Business Process

The agency currently has an information security functional unit within the Office of Information Technology (OIT). This unit consists of four full-time employees and a manager, and is responsible for implementing, managing and monitoring the department's information security program in accordance with Chapter 282.318, Florida Statutes. The team uses a variety of disparate tools to carry out its mission and is currently focused on 4 key areas: vulnerability management, incident response, security awareness and regulatory compliance.

### • Assumptions and Constraints

IT systems operated by Health must be compliant with the following:

- Public Law (PL), 104-191, Health Insurance Portability and Accountability Act of 1996
- 45 Code of Federal Regulations (CFR), Part 164 (Security and Privacy)
- Florida Statute 282.318, Enterprise Security of Data and Information Technology
- Florida Administrative Code Rule Chapter 74-2: Information Technology Security
- Florida Statute 282.601, Accessibility of Electronic Information and Information Technology
- Florida Administrative Code Chapter 60-8, Accessible and Electronic Information Technology
- Florida Statute 119, General State Policy on Public Records

The following constraints are hindering DOH from fulfilling its obligations to protect confidential data:

- A lack of sufficient number of staff to perform all required security duties, including real-time monitoring of systems 24 hours per day.
- A lack of skills sufficient to perform all required security duties

**SCHEDULE IV-B FOR MANAGED SECURITY SERVICES**

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- A lack of salary rate to compete with the private sector for, and/or maintain, staff with the skills required to perform all required security duties.

### C. Proposed Business Process Requirements

#### 1. Proposed Business Process Requirements

The table below lists the high-level business process requirements needed to satisfy the Business Objectives detailed in section II.A.2.

#	Requirement
1	Security information and events generated by DOH IT systems shall be centrally managed, monitored and combined with cutting-edge threat intelligence to address potential and realized security threats. All log files shall be centrally managed, monitored and analyzed.
2	The firewalls, intrusion prevention systems and intrusion detection systems operated by the agency shall be optimally managed and monitored to protect the confidentiality, integrity and availability of the IT systems operated by the agency.
3	The secure web gateways and application delivery controllers operated by the agency shall be managed and monitored in a manner that adequately protects both inbound and outbound DOH internet applications.
4	The IT Systems operated by the agency shall be subject to regular security vulnerability scanning and penetration testing. Results from the scans and tests shall be acted upon in a timely manner.
5	All applications developed by DOH shall be tested for compliance with security standards and vulnerabilities. These tests shall include both static and dynamic code analysis.
6	Dashboards and metric trees shall be created to enable the effective and efficient management of all IT security within the agency. Reporting shall include strategic, tactical and operational levels.

#### 2. Business Solution Alternatives

The table below lists the various possible business solutions that were considered.

#	Solution
1	Significantly increase the size and capability of DOH’s IT Security functional unit with additional full-time employees, hardware and software.
2	Acquire the services of a Managed Security Service Provider (MSSP).

#### 3. Rationale for Selection

The following criteria were used to decide between the two solutions listed above:

- The solution must be able to react to a dynamic and rapidly evolving threat landscape
- The solution must be durable and not reliant upon one or two individual employees
- The solution must be predictable in terms of cost and service quality
- The solution must support the (ever-changing) latest security best practices and threat intelligence
- The solution must provide 24x7x365 monitoring of IT security appliances and logs



4. Recommended Business Solution

Solution #2 “Acquire the services of a Managed Security Service Provider (MSSP)” was selected as the recommended solution. The table below lists the selection criteria, the two solutions and the notes for each.

Criteria	#1 Expand In-House IT Security	#2 Acquire Services of MSSP
Able to react to a dynamic and rapidly evolving threat landscape	Difficulty in recruiting, retaining and continually training staff. (State salaries are unable to compete with private sector offers for security professionals)	MSSPs specialize in this
Durability of Solution	Difficulty in maintaining depth of staff reserves	The selected MSSP will be expected to maintain a large staff operating a 24/7/365 Security Operations Center
Predictability of Service	Possible with a significant increase in IT security staff	The MSSP-DOH relationship will be governed by a Service Level Agreement / Underpinning Contract
Best Practices and Threat Intelligence	Lack of expertise in this area and difficult to maintain such expertise	MSSPs specialize in this

## D. Functional and Technical Requirements

See Appendix D for the Functional and Technical Requirements

### III. Success Criteria

SUCCESS CRITERIA TABLE				
#	Description of Criteria	How will the Criteria be measured/assessed?	Who benefits?	Realization Date (MM/YY)
1	All security devices, network devices and servers operated by the agency will be monitored 24/7/365 in an integrated Security Incident & Event Management (SIEM) product.	Comparison of inventory data and SIEM data	<ul style="list-style-type: none"> <li>• Citizens of the State of Florida (both DOH clients and taxpayers)</li> <li>• State of Florida</li> <li>• DOH</li> </ul>	06/2019
2	Selected security devices operated by the agency will be managed per security best practices and in a timely manner.	<ul style="list-style-type: none"> <li>• Work ticket completion times</li> <li>• Incident response times</li> </ul>	<ul style="list-style-type: none"> <li>• Citizens of the State of Florida (both DOH clients and taxpayers)</li> <li>• State of Florida</li> <li>• DOH</li> </ul>	06/2019

## IV. Schedule IV-B Benefits Realization and Cost Benefit Analysis

### A. Benefits Realization Table

BENEFITS REALIZATION TABLE					
#	Description of Benefit	Who receives the benefit?	How is benefit realized?	How is the realization of the benefit measured?	Realization Date (MM/YY)
1	Reduce likelihood of security breaches and potential financial and legal exposures to the state by implementing complete & continuous monitoring of all IT systems	<ul style="list-style-type: none"> <li>• Citizens of the State of Florida (both DOH clients and taxpayers)</li> <li>• State of Florida</li> <li>• DOH</li> </ul>	Acquisition of MSSP services supported by a 24/7/365 Security Operations Center (SOC)	SIEM reporting	06/2019
2	Reduce likelihood of security breaches and potential financial and legal exposures to the state through the correlation of discrete, seemingly disconnected security events	<ul style="list-style-type: none"> <li>• Citizens of the State of Florida (both DOH clients and taxpayers)</li> <li>• State of Florida</li> <li>• DOH</li> </ul>	Acquisition of MSSP services supported by a 24/7/365 Security Operations Center (SOC)	SIEM reporting	06/2019
3	Reduce likelihood of security breaches and potential financial and legal exposures to the state through the correlation of local security events with Global Threat Intelligence (GTI) pulled from vendor managed devices around the world	<ul style="list-style-type: none"> <li>• Citizens of the State of Florida (both DOH clients and taxpayers)</li> <li>• State of Florida</li> <li>• DOH</li> </ul>	Acquisition of MSSP services supported by a 24/7/365 Security Operations Center (SOC)	SIEM reporting	06/2019
4	Reduce the impact of security breaches in terms of potential financial and legal exposures to the state by reducing the time necessary to identify and respond to a security incident	<ul style="list-style-type: none"> <li>• Citizens of the State of Florida (both DOH clients and taxpayers)</li> <li>• State of Florida</li> <li>• DOH</li> </ul>	Acquisition of MSSP services supported by a 24/7/365 Security Operations Center (SOC)	Service ticket completion time	06/2019

## B. Cost Benefit Analysis (CBA)

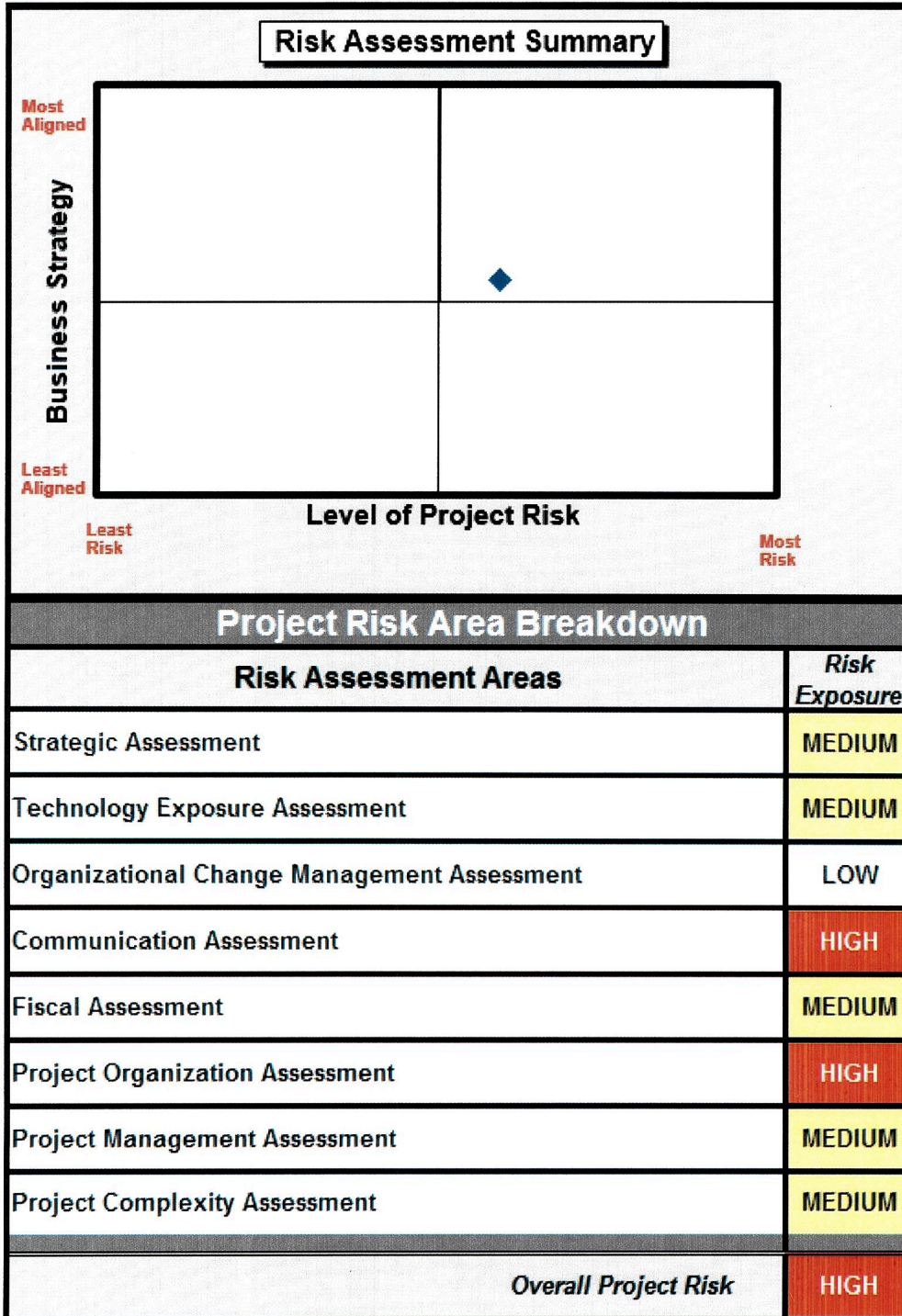
### 1. The Cost-Benefit Analysis Forms

See appendix A for the completed Cost Benefits Analysis (CBA). This project will result in net new spending to enhance the Department's security posture.

## V. Schedule IV-B Major Project Risk Assessment

### A. Risk Assessment Summary

See Appendix B for the summary and detail results of the Risk Assessment. The Risk Assessment Summary is recreated below for convenience.



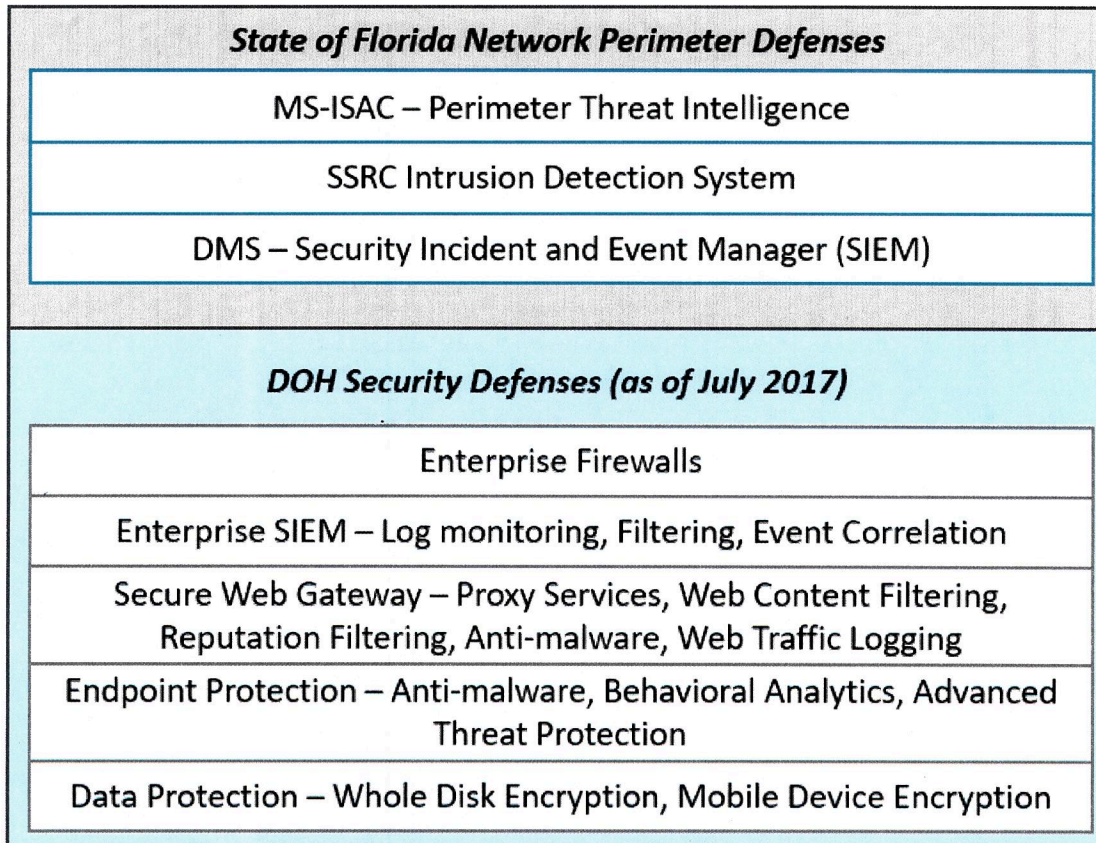
## VI. Schedule IV-B Technology Planning

*Purpose: To ensure there is close alignment with the business and functional requirements and the selected technology.*

### A. Current Information Technology Environment

#### 1. Current System

The current security system employed by the Florida Department of Health is based upon the concept of a layered defense. The diagram below depicts a logical view of these layers.



*a. Description of current system*

The table below lists some key characteristics of the current IT Security system in place within the agency. Note that the current “system” is a collection of loosely coupled appliances, software installations and hardware. The management of these systems is jointly performed by DOH staff and Primary Data Center (SSRC and NWRDC) staff.

<b>Characteristic</b>	<b>Response</b>
Total Number of Users – Internal	~17000
Total Number of Users – Extranet	~1000
Number and Type of Transactions	<ul style="list-style-type: none"> <li>• HTTP Requests through Secure Web Gateways</li> <li>• Most outbound traffic passes through Secure Web Gateways</li> <li>• All inbound and outbound traffic passes through the Enterprise Firewalls</li> <li>• Approximately 10 billion events are generated every year by DOH operated systems</li> </ul>
Public Access Requirements	<ul style="list-style-type: none"> <li>• All records contained within DOH security systems are classified as confidential as per Florida Statue 282.318</li> </ul>
Software Characteristics	<ul style="list-style-type: none"> <li>• COTS software provide by various vendors</li> <li>• Typically embedded in appliances</li> <li>• Some backend relational databases used for reporting</li> </ul>
Existing System Documentation	<ul style="list-style-type: none"> <li>• Vendor specific documentation</li> </ul>
External Interfaces	<ul style="list-style-type: none"> <li>• Threat intelligence is gathered from MS-ISAC, FDLE Cybercrime Office, U.S. CERT and McAfee</li> </ul>
Scalability	<ul style="list-style-type: none"> <li>• Current scalability requirements are being met</li> </ul>



*b. Current system resource requirements*

Characteristic	Response	
Hardware Requirements	<b>Appliances</b>	
	Endpoint Anti-Malware Monitor (EPO)	1
	DNS	2
	Web Gateways	4
	Firewalls	5
	<i>Total # Appliances</i>	<i>12</i>
	<b>Servers</b>	
	Virtual Servers	505
	Physical Servers	584
	<b>Total Servers</b>	<b>1089</b>
	<b>Switches &amp; Routers</b>	
	CCOC	40
	Intrastate	1628
<i>Total Switches &amp; Routers</i>	<i>1668</i>	
Software Requirements	<ul style="list-style-type: none"> <li>• Operating Systems – Windows Server</li> <li>• Networking – TCP/IP version 4</li> </ul>	
Staffing Requirements	<b>Domain</b>	<b># FTE</b>
	SIEM	0.10
	Network Access Control	0.1
	DNS Administration	0.25
	Secure Web Gateway Administration	0.50
	Firewall Administration	0.10
	Wireless IPS / IDS	0.25
	Mobile Data Protection	0.25
	Vulnerability Scanning Analysis	0.5
	Application Security Testing	0.5
	Threat Analysis	0.25
	Endpoint Protection	1.5
	Data Loss Prevention	0.10
	<b>Total FTE</b>	<b>4.4</b>

*c. Current system performance*

<b>Characteristic</b>	<b>Response</b>
Ability to Meet Current & Projected Workloads	<ul style="list-style-type: none"> <li>• Inadequate security risk and event monitoring</li> <li>• Inadequate security risk management</li> <li>• Understaffed to meet current and projected increased exposure of applications to internet</li> </ul>
Staff & User Satisfaction With System	<ul style="list-style-type: none"> <li>• Users largely unaware of details of underlying security system</li> <li>• Staff overwhelmed by the volume of data produced. Unable to timely filter data to identify significant issues that may be occurring</li> </ul>
Current & Anticipated Failure to Meet Objectives	<ul style="list-style-type: none"> <li>• Currently understaffed to properly monitor and manage all aspects of security</li> <li>• Increased use of cloud computing, externally exposed applications and mobile applications will exacerbate the gap between monitoring &amp; management requirements and actual ability to deliver results</li> </ul>
Actual / Anticipated Capacity / Reliability Problems	<ul style="list-style-type: none"> <li>• Technical capacity is adequate but staffing capacity is significantly inadequate</li> </ul>

2. Information Technology Standards

The agency Information Services Program (ISP) has an Architecture Review Committee (ARC) that sets technology standards for the agency. The process of setting these standards is largely based upon The Open Group’s Architecture Framework (TOGAF). Essentially the steps are Define the Baseline Architecture, Define the Target Architecture and create a Migration Plan. Projects executed within ISP are evaluated against these standards by the ARC. The table below provides a summary of the major technical domains and standards in use within the agency.

Domain	Standard
Server Operating System	Windows Server 2008/2012
Desktop/Tablet Operating Systems	Windows 7/8.1/10 Professional
IP Networking Switches & Routers	Dell (Offices)
FC Networking Switches	Cisco & Brocade
Enterprise Class Disk Arrays	IBM, Hitachi, EMC
Development Languages	Cache, C#, .NET HTML w/JavaScript
Firewalls	Palo Alto (AST-South)
Application Delivery Controllers	F5
Data Centers	Southwood Shared Resource Center (SSRC) Northwest Regional Data Center (NWRDC)
Endpoint Protection	McAfee
Secure Web Gateway	McAfee
Endpoint Encryption	McAfee
Desktop / Laptop Hardware	Dell / Microsoft / Lenovo

**B. Current Hardware and/or Software Inventory**

Function(s)	Vendor	Product	Notes
<ul style="list-style-type: none"> <li>Perimeter Intrusion Detection System (IDS)</li> </ul>	<ul style="list-style-type: none"> <li>MS-ISAC</li> </ul>	<ul style="list-style-type: none"> <li>Symantec Security Operations Center (SOC)</li> </ul>	<ul style="list-style-type: none"> <li>Operates at perimeter of State of Florida network</li> </ul>
<ul style="list-style-type: none"> <li>Perimeter Intrusion Detection/Prevention System (IDS/IPS)</li> </ul>	<ul style="list-style-type: none"> <li>HP</li> </ul>	<ul style="list-style-type: none"> <li>Tipping Point</li> </ul>	<ul style="list-style-type: none"> <li>Operated by SSRC</li> <li>Operates at perimeter of State of Florida network</li> </ul>
<ul style="list-style-type: none"> <li>Security Information &amp; Event Management (SIEM)</li> </ul>	<ul style="list-style-type: none"> <li>McAfee</li> </ul>	<ul style="list-style-type: none"> <li>Enterprise Security Manager</li> </ul>	<ul style="list-style-type: none"> <li>ESM captures and correlates real-time events into security information and is owned &amp; operated by DOH.</li> </ul>
<ul style="list-style-type: none"> <li>Incident Management Services</li> </ul>	<ul style="list-style-type: none"> <li>CIS</li> <li>McAfee</li> </ul>	<ul style="list-style-type: none"> <li>MS-ISAC</li> <li>Incident Management</li> </ul>	<ul style="list-style-type: none"> <li>Contracted on retainer for incident management, analytics and forensics.</li> </ul>
<ul style="list-style-type: none"> <li>Secure Web Gateway</li> <li>Proxy</li> <li>Web Content Filtering</li> <li>Reputation Based Filtering</li> <li>Web Traffic Logging</li> </ul>	<ul style="list-style-type: none"> <li>McAfee</li> </ul>	<ul style="list-style-type: none"> <li>4 WG-5500-C Appliances</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<ul style="list-style-type: none"> <li>Enterprise Firewall</li> </ul>	<ul style="list-style-type: none"> <li>Palo Alto</li> </ul>	<ul style="list-style-type: none"> <li>?</li> </ul>	<ul style="list-style-type: none"> <li>Owned/managed by AST-South</li> </ul>
<ul style="list-style-type: none"> <li>Vulnerability Scanning</li> </ul>	<ul style="list-style-type: none"> <li>Rapid7</li> </ul>	<ul style="list-style-type: none"> <li>Nexpose</li> </ul>	<ul style="list-style-type: none"> <li>Nexpose scans NWRDC and internal network</li> </ul>
<ul style="list-style-type: none"> <li>Mobile Data Protection</li> </ul>	<ul style="list-style-type: none"> <li>McAfee</li> </ul>	<ul style="list-style-type: none"> <li>McAfee Endpoint Encryption (MEE)</li> <li>McAfee File and Removable Media Protection (FRP)</li> </ul>	<ul style="list-style-type: none"> <li>MEE deployed to all laptops and Win10 devices</li> <li>FRP deployed to all DOH workstations/laptops</li> </ul>
<ul style="list-style-type: none"> <li>Web Application Security Testing (Dynamic / DAST)</li> </ul>	<ul style="list-style-type: none"> <li>Qualys</li> </ul>	<ul style="list-style-type: none"> <li>Web Application Scanning</li> </ul>	<ul style="list-style-type: none"> <li>All new web applications are tested for vulnerabilities before going to production.</li> </ul>
<ul style="list-style-type: none"> <li>Application Security Testing (Static / SAST)</li> </ul>	<ul style="list-style-type: none"> <li>Microsoft</li> </ul>	<ul style="list-style-type: none"> <li>FxCop (.NET)</li> </ul>	<ul style="list-style-type: none"> <li>Limited use</li> <li>Limited SAST capabilities</li> </ul>

**SCHEDULE IV-B FOR MANAGED SECURITY SERVICES**

Function(s)	Vendor	Product	Notes
<ul style="list-style-type: none"> <li>• <b>Threat Notification Services</b></li> </ul>	<ul style="list-style-type: none"> <li>• Florida Dept. of Law Enforcement</li> <li>• Center for Internet Security</li> <li>• Federal Dept. of Homeland Security</li> <li>• McAfee</li> </ul>	<ul style="list-style-type: none"> <li>• FDLE Cybercrime Office</li> <li>• Multi-State Information Sharing Center (MS-ISAC)</li> <li>• US – Computer Emergency Readiness Team (CERT)</li> <li>• McAfee Threat Intelligence</li> </ul>	
<ul style="list-style-type: none"> <li>• <b>Application Delivery Controller</b></li> <li>• <b>Reverse Proxy</b></li> <li>• <b>Distributed Denial of Service (DDoS) Protection</b></li> </ul>	<ul style="list-style-type: none"> <li>• F5</li> </ul>	<ul style="list-style-type: none"> <li>• ?</li> </ul>	<ul style="list-style-type: none"> <li>• Some DOH Internet-facing web applications are now delivered by these devices</li> <li>• Owned / managed by AST</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Endpoint Protection</b></li> </ul>	<ul style="list-style-type: none"> <li>• McAfee</li> </ul>	<ul style="list-style-type: none"> <li>• EPO</li> <li>• Endpoint Protection</li> </ul>	<ul style="list-style-type: none"> <li>• Deployed to over 20,000 devices</li> </ul>

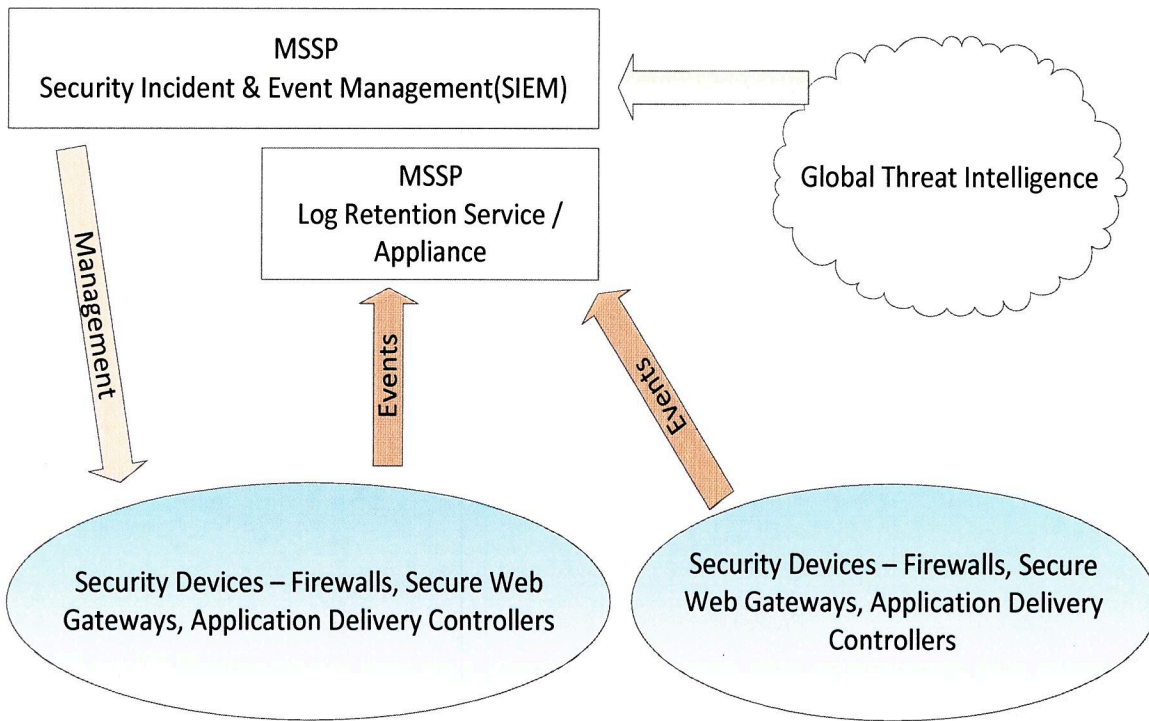
### C. Proposed Solution Description

#### 1. Summary description of proposed system

The diagram below depicts the essentials of the proposed solution. The selected Managed Service Security Provider (MSSP) will operate a Security Incident and Event Management product at its Information Security Operations Center (ISOC). This ISOC will operate 24/7/365 and gather threat intelligence from around the world. Event data (log files) from DOH operated devices, servers, switches, appliances, applications and databases will be fed into the SIEM in a near real-time manner. These events will be correlated with each other and with the global threat intelligence. The MSSP will filter out the relevant events and report them to the agency in Service Level Agreement (SLA) mandated timescales.

Additionally, the MSSP will assist the agency in the following tasks:

- Managing selected security devices such as firewalls, secure web gateways and application delivery controllers.
- Performing penetration testing and vulnerability assessments
- Conducting application security testing



**SCHEDULE IV-B FOR MANAGED SECURITY SERVICES**

The table below summarizes the key network security devices that would be monitored by the MSSP and jointly managed by the MSSP and Health.

<b>Network Security Devices</b>			
<b>Type</b>	<b>#</b>	<b>Monitored</b>	<b>Managed</b>
Endpoint Anti-Malware Monitor	1	Yes	Yes
DNS	2	Yes	Yes
Firewalls	5	Yes	Yes
Web Gateways	4	Yes	Yes
<b>Total</b>	<b>12</b>		

The table below summarizes the other network devices that would be monitored by the MSSP. Management of these devices would remain the responsibility of the Primary Data Center (PDC) in the case of servers or the agency in the case of switches and routers.

<b>Other Network Devices</b>			
<b>Type</b>	<b>#</b>	<b>Monitored</b>	<b>Managed</b>
Switches / Routers	1628	Yes	No
Servers	1089	Yes	No
<b>Total</b>	<b>2717</b>		

The table below summarizes the applications and databases that would be monitored by the MSSP. Management of these entities would remain the responsibility of the Primary Data Center (PDC) for databases and the agency for applications.

<b>Applications &amp; Databases</b>			
<b>Type</b>	<b>#</b>	<b>Monitored</b>	<b>Managed</b>
Applications	25	Yes	No
Database	25	Yes	No
<b>Total</b>	<b>50</b>		

2. Resource and summary level funding requirements for proposed solution (if known)

Category	Response
Anticipated Technical Platform & Hardware Requirements	<ul style="list-style-type: none"> <li>• Selected MSSP will supply SIEM</li> <li>• Anticipate continued use of existing DOH hardware and software</li> <li>• Anticipate little or none additional hardware or software for the agency or PDCs to operate</li> </ul>
Required Data Center Services	<ul style="list-style-type: none"> <li>• Existing DOH infrastructure will continue to operate from Primary Data Centers (NWRDC &amp; SSRC)</li> <li>• Selected MSSP will provide 24/7/365 Information Security Operations Center (ISOC) to provide security monitoring</li> <li>• Possible networking configuration to connect PDCs to the MSSP ISOC</li> </ul>
Anticipated Software Requirements	<ul style="list-style-type: none"> <li>• Existing DOH software will continue to operate and feed MSSP SIEM</li> <li>• MSSP will provide SIEM software hosted at their ISOC</li> <li>• Possible upgrades to existing DOH security software</li> </ul>
Anticipated Staffing Requirements	<ul style="list-style-type: none"> <li>• Selected MSSP will provide staffing for ISOC</li> <li>• Selected MSSP will augment DOH staff for selected security device management tasks</li> <li>• Increased emphasis upon Supplier Management within the agency</li> </ul>
Anticipated Ongoing Operating Costs	<ul style="list-style-type: none"> <li>• Currently estimated at \$6 million per year – see Appendix C for estimated cost breakdown</li> <li>• Cost estimates determined from discussions with Gartner analysts and vendors with MSSP specializations</li> </ul>



### D. Capacity Planning

The capacity planning for this initiative spanned two areas:

- Technical
- Human

Current and projected capacity levels for each of these areas are summarized in the tables below.

Technical Capacity Metrics						
Security Device Metrics						
Device	Current Per Day		Current Per Month		Current Per Year	
	# Events in Millions	Event Size in GB	# Events in Millions	Event Size in GB	# Events in Millions	Event Size in GB
Application Delivery Controllers	2.33	0.242	69.9	7.26	850.45	88.33
Secure Web Gateways	0.464	9.7	13.92	291	2357.49	3540.5
Firewalls	20.4	2	612	60	7,446	730
Wireless IDS / IPS	0.001	0.1	0.003	0.3	0.365	36.5
<i>Security Device Totals</i>	<i>23.195</i>	<i>12.042</i>	<i>695</i>	<i>361.26</i>	<i>8,466.175</i>	<i>4,395.33</i>
Other Device Metrics						
Device	Current Per Day		Current Per Month		Current Per Year	
	# Events in Millions	Event Size in GB	# Events in Millions	Event Size in GB	# Events in Millions	Event Size in GB
Switches	0.017	0.003	0.51	0.09	6.205	1.095
Servers	0.5	0.6	15	18	182.5	219

**SCHEDULE IV-B FOR MANAGED SECURITY SERVICES**

<i>Totals for Other Devices</i>		# Events in Millions	Event Size in GB	# Events in Millions	Event Size in GB	# Events in Millions	Event Size in GB
		0.517	0.603	15.51	18.09	188.705	220.095
<b><i>Totals for All Devices (excluding software such as database and application logs)</i></b>							
<i>Totals for All Devices</i>		# Events in Millions	Event Size in GB	# Events in Millions	Event Size in GB	# Events in Millions	Event Size in GB
		23.712	12.645	710.51	379.35	8654.88	4,615.425

## VII. Schedule IV-B Project Management Planning

The project will be formally established and chartered and managed in accordance with Chapter 74-1, Florida Statute, *Agency for State Technology Project Management and Oversight*. Project planning will be collaborative effort between the Dept. of Health and the associated data center.

## VIII. Appendices

Number and include all required spreadsheets along with any other tools, diagrams, charts, etc. chosen to accompany and support the narrative data provided by the agency within the Schedule IV-B

Appendix A - Cost Benefits Analysis

Appendix B – Risk Analysis

Appendix C – Estimated Cost Breakdown

Appendix D – Functional & Technical Requirements

CBAForm 1 - Net Tangible Benefits

Agency	Department of Health	Project	Managed Security Services
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Agency <i>(Recurring Costs Only - No Project Costs)</i>	FY 2018-19				FY 2019-20				FY 2020-21				FY 2021-22				FY 2022-23			
	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a)+(b) New Program Costs resulting from Proposed Project	(d) Total	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a)+(b) New Program Costs resulting from Proposed Project	(d) Total	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a)+(b) New Program Costs resulting from Proposed Project	(d) Total	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a)+(b) New Program Costs resulting from Proposed Project	(d) Total	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a)+(b) New Program Costs resulting from Proposed Project	(d) Total
<b>A. Personnel Costs -- Agency-Managed Staff</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
A-1.a. State FTEs (Salaries & Benefits)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
A-1.b. State FTEs (#)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A-2.a. OPS Staff (Salaries)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
A-2.b. OPS (#)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A-3.a. Staff Augmentation (Contract Cost)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
A-3.b. Staff Augmentation (# of Contractors)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>B. Application Maintenance Costs</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-1. Managed Services (Staffing)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-2. Hardware	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-3. Software	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-4. Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>C. Data Center Provider Costs</b>	\$0	\$1,919,559	\$1,919,559	\$1,919,559	\$0	\$1,919,559	\$1,919,559	\$0	\$1,919,559	\$1,919,559	\$1,919,559	\$0	\$1,919,559	\$1,919,559	\$1,919,559	\$0	\$1,919,559	\$1,919,559	\$1,919,559	\$1,919,559
C-1. Managed Services (Staffing)	\$0	\$1,919,559	\$1,919,559	\$1,919,559	\$0	\$1,919,559	\$1,919,559	\$0	\$1,919,559	\$1,919,559	\$1,919,559	\$0	\$1,919,559	\$1,919,559	\$1,919,559	\$0	\$1,919,559	\$1,919,559	\$1,919,559	\$1,919,559
C-2. Infrastructure	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-3. Network / Hosting Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-4. Disaster Recovery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-5. Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>D. Plant &amp; Facility Costs</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
E-1. Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
E-2. Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
E-3. Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total of Recurring Operational Costs</b>	\$0	\$1,919,559	\$1,919,559	\$1,919,559	\$0	\$1,919,559	\$1,919,559	\$0	\$1,919,559	\$1,919,559	\$1,919,559	\$0	\$1,919,559	\$1,919,559	\$1,919,559	\$0	\$1,919,559	\$1,919,559	\$1,919,559	\$1,919,559
<b>F. Additional Tangible Benefits:</b>		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0
F-1. Specify		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0
F-2. Specify		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0
F-3. Specify		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0
<b>Total Net Tangible Benefits:</b>				(\$1,919,559)				(\$1,919,559)				(\$1,919,559)				(\$1,919,559)				(\$1,919,559)

CHARACTERIZATION OF PROJECT BENEFIT ESTIMATE -- CBAForm 1B

Choose Type	Estimate Confidence	Enter % (+/-)
Detailed/Rigorous	Confidence Level	
Order of Magnitude	Confidence Level	85%
Placeholder	Confidence Level	

1	Department of Health	A	Managed Security Services	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
																							Item Description (remove guidelines and amend entries here)
2	Costs entered into each row are mutually exclusive. Insert rows for detail and modify appropriation categories as necessary, but do not remove any of the provided project cost elements. Reference vendor quotes in the Item Description where applicable.																						
3	Include only one-time project costs in this table. Include any recurring costs in CSA Form 1A.																						
4	Costs for all state employees working on the project.	FTE	S&B																				
5	Costs for all OPS employees working on the project.	OPS	OPS																				
6	Staffing costs for personnel using Time & Expense.	Staff Augmentation	Contracted Services																				
7	Project management personnel and related deliverables.	Project Management	Contracted Services																				
8	Project oversight to include Independent Verification & Validation (I&V) personnel and related deliverables.	Project Oversight	Contracted Services																				
9	Staffing costs for all professional services not included in other categories.	Consultant/Contractors	Contracted Services																				
10	Separate requirements analysis and feasibility study procurements.	Project Planning/Analysis	Contracted Services																				
11	Hardware purchases not included in data center services.	Hardware	OCO																				
12	Commercial software purchases and licensing costs.	Commercial Software	Contracted Services																				
13	Professional services with fixed-price costs (i.e. development, installation, project documentation).	Project Deliverables	Contracted Services																				
14	All first-time training costs associated with the project.	Training	Contracted Services																				
15	Include the quote received from the data center provider for project equipment and services. Only include one-time project costs in this row. Recurring project-related data center costs are included in CSA Form 1A.	Data Center Services - One Time Costs	Data Center Contracted Services																				
16	Other contracted services not included in other categories.	Other Services	Contracted Services																				
17	Include costs for non-state data center equipment required by the project and the proposed solution (insert additional rows as needed for detail).	Equipment	Expense																				
18	Include costs associated with leasing space for project personnel.	Leased Space	Expense																				
19	Other project expenses not included in other categories.	Other Expenses	Expense																				
20		Total																					
21																							

**CBAForm 2 - Project Cost Analysis**

<b>Agency</b>	Department of Health	<b>Project</b>	Managed Security Services
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PROJECT COST SUMMARY	PROJECT COST SUMMARY (from CBAForm 2A)					TOTAL
	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	
<b>TOTAL PROJECT COSTS (*)</b>	\$180,000	\$0	\$0	\$0	\$0	\$180,000
<b>CUMULATIVE PROJECT COSTS</b> <i>(Includes Current &amp; Previous Years' Project-Related Costs)</i>	\$180,000	\$180,000	\$180,000	\$180,000	\$180,000	\$180,000

Total Costs are carried forward to CBAForm3 Project Investment Summary worksheet.

PROJECT FUNDING SOURCES	PROJECT FUNDING SOURCES - CBAForm 2B					TOTAL
	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	
General Revenue	\$1,919,559	\$1,919,559	\$1,919,559	\$1,919,559	\$1,919,559	\$9,597,794
Trust Fund	\$0	\$0	\$0	\$0	\$0	\$0
Federal Match	\$0	\$0	\$0	\$0	\$0	\$0
Grants	\$0	\$0	\$0	\$0	\$0	\$0
Other <input type="checkbox"/> Specify	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL INVESTMENT</b>	\$1,919,559	\$1,919,559	\$1,919,559	\$1,919,559	\$1,919,559	\$9,597,794
<b>CUMULATIVE INVESTMENT</b>	\$1,919,559	\$3,839,118	\$5,758,677	\$7,678,235	\$9,597,794	\$9,597,794

Characterization of Project Cost Estimate - CBAForm 2C		
Choose Type	Estimate Confidence	Enter % (+/-)
Detailed/Rigorous	Confidence Level	
Order of Magnitude	Confidence Level	85%
Placeholder	Confidence Level	

Cost Benefit Analysis Investment Summary  
 CBA Form 3 - Project Investment Summary

Agency	Department of Health	Project	Managed Security Services
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	COST BENEFIT ANALYSIS -- CBA Form 3A					TOTAL FOR ALL YEARS
	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	
Project Cost	\$180,000	\$0	\$0	\$0	\$0	\$180,000
Net Tangible Benefits	(\$1,919,559)	(\$1,919,559)	(\$1,919,559)	(\$1,919,559)	(\$1,919,559)	(\$9,597,794)
Return on Investment	(\$2,099,559)	(\$1,919,559)	(\$1,919,559)	(\$1,919,559)	(\$1,919,559)	(\$9,777,794)
Year to Year Change in Program Staffing	0	0	0	0	0	0

RETURN ON INVESTMENT ANALYSIS -- CBA Form 3B	
Payback Period (years)	NO PAYBACK Payback Period is the time required to recover the investment costs of the project.
Braakeven Fiscal Year	NO PAYBACK Fiscal Year during which the project's investment costs are recovered.
Net Present Value (NPV)	(\$8,785,204) NPV is the present-day value of the project's benefits less costs over the project's lifecycle.
Internal Rate of Return (IRR)	NO IRR IRR is the project's rate of return.

Investment Interest Earning Yield -- CBA Form 3C						
Fiscal Year	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2022-23
Cost of Capital	1.94%	2.07%	3.18%	4.32%	4.85%	



<b>Project</b>	<i>Managed Security Service Provider (MSSP)</i>	
<b>Agency</b>	<i>Department of Health</i>	
<b>FY 2018-19 LBR Issue Code:</b>	<b>FY 2018-19 LBR Issue Title:</b>	
<i>Issue Code</i>	<i>Issue Title</i>	
<b>Risk Assessment Contact Info (Name, Phone #, and E-mail Address):</b>		
<i>Shon Bynum, 850.245.4564, Shon.Bynum@FLHealth.gov</i>		
<b>Executive Sponsor</b>	<i>Tony Powell, CIO</i>	
<b>Project Manager</b>	<i>Shon Bynum</i>	
<b>Prepared By</b>	<i>Shon Bynum</i>	<i>7/12/2017</i>

Risk Assessment Summary		
<b>Business Strategy</b>	<i>Most Aligned</i>	
	<i>Least Aligned</i>	
	<b>Level of Project Risk</b>	
	<i>Least Risk</i>	<i>Most Risk</i>

Project Risk Area Breakdown	
Risk Assessment Areas	Risk Exposure
Strategic Assessment	MEDIUM
Technology Exposure Assessment	MEDIUM
Organizational Change Management Assessment	LOW
Communication Assessment	#N/A
Fiscal Assessment	MEDIUM
Project Organization Assessment	HIGH
Project Management Assessment	MEDIUM
Project Complexity Assessment	MEDIUM
<b>Overall Project Risk</b>	<b>#N/A</b>

Agency: Department of Health

Project: Managed Security Service Provider (MSSP)

Section 1 -- Strategic Area			
#	Criteria	Values	Answer
1.01	Are project objectives clearly aligned with the agency's legal mission?	0% to 40% -- Few or no objectives aligned	81% to 100% -- All or nearly all objectives aligned
		41% to 80% -- Some objectives aligned	
		81% to 100% -- All or nearly all objectives aligned	
1.02	Are project objectives clearly documented and understood by all stakeholder groups?	Not documented or agreed to by stakeholders	Documented with sign-off by stakeholders
		Informal agreement by stakeholders	
		Documented with sign-off by stakeholders	
1.03	Are the project sponsor, senior management, and other executive stakeholders actively involved in meetings for the review and success of the project?	Not or rarely involved	Project charter signed by executive sponsor and executive team actively engaged in steering committee meetings
		Most regularly attend executive steering committee meetings	
		Project charter signed by executive sponsor and executive team actively engaged in steering committee meetings	
1.04	Has the agency documented its vision for how changes to the proposed technology will improve its business processes?	Vision is not documented	Vision is partially documented
		Vision is partially documented	
		Vision is completely documented	
1.05	Have all project business/program area requirements, assumptions, constraints, and priorities been defined and documented?	0% to 40% -- Few or none defined and documented	41% to 80% -- Some defined and documented
		41% to 80% -- Some defined and documented	
		81% to 100% -- All or nearly all defined and documented	
1.06	Are all needed changes in law, rule, or policy identified and documented?	No changes needed	No changes needed
		Changes unknown	
		Changes are identified in concept only	
		Changes are identified and documented	
		Legislation or proposed rule change is drafted	
1.07	Are any project phase or milestone completion dates fixed by outside factors, e.g., state or federal law or funding restrictions?	Few or none	Few or none
		Some	
		All or nearly all	
1.08	What is the external (e.g. public) visibility of the proposed system or project?	Minimal or no external use or visibility	Minimal or no external use or visibility
		Moderate external use or visibility	
		Extensive external use or visibility	
1.09	What is the internal (e.g. state agency) visibility of the proposed system or project?	Multiple agency or state enterprise visibility	Single agency-wide use or visibility
		Single agency-wide use or visibility	
		Use or visibility at division and/or bureau level only	
1.10	Is this a multi-year project?	Greater than 5 years	Between 1 and 3 years
		Between 3 and 5 years	
		Between 1 and 3 years	
		1 year or less	

Agency: Department of Health

Project: Managed Security Service Provider (MSSP)

Section 2 -- Technology Area			
#	Criteria	Values	Answer
2.01	Does the agency have experience working with, operating, and supporting the proposed technology in a production environment?	Read about only or attended conference and/or vendor presentation	Supported prototype or production system less than 6 months
		Supported prototype or production system less than 6 months	
		Supported production system 6 months to 12 months	
		Supported production system 1 year to 3 years	
		Installed and supported production system more than 3 years	
2.02	Does the agency's internal staff have sufficient knowledge of the proposed technology to implement and operate the new system?	External technical resources will be needed for implementation and operations	External technical resources will be needed for implementation and operations
		External technical resources will be needed through implementation only	
		Internal resources have sufficient knowledge for implementation and operations	
2.03	Have all relevant technology alternatives/ solution options been researched, documented and considered?	No technology alternatives researched	All or nearly all alternatives documented and considered
		Some alternatives documented and considered	
		All or nearly all alternatives documented and considered	
2.04	Does the proposed technology comply with all relevant agency, statewide, or industry technology standards?	No relevant standards have been identified or incorporated into proposed technology	Proposed technology solution is fully compliant with all relevant agency, statewide, or industry standards
		Some relevant standards have been incorporated into the proposed technology	
		Proposed technology solution is fully compliant with all relevant agency, statewide, or industry standards	
2.05	Does the proposed technology require significant change to the agency's existing technology infrastructure?	Minor or no infrastructure change required	Minor or no infrastructure change required
		Moderate infrastructure change required	
		Extensive infrastructure change required	
		Complete infrastructure replacement	
2.06	Are detailed hardware and software capacity requirements defined and documented?	Capacity requirements are not understood or defined	Capacity requirements are based on historical data and new system design specifications and performance requirements
		Capacity requirements are defined only at a conceptual level	
		Capacity requirements are based on historical data and new system design specifications and performance requirements	

Agency: Department of Health

Project: Managed Security Service Provider (MSSP)

Section 3 -- Organizational Change Management Area			
#	Criteria	Values	Answer
3.01	What is the expected level of organizational change that will be imposed within the agency if the project is successfully implemented?	Extensive changes to organization structure, staff or business processes	Minimal changes to organization structure, staff or business processes structure
		Moderate changes to organization structure, staff or business processes	
		Minimal changes to organization structure, staff or business processes structure	
3.02	Will this project impact essential business processes?	Yes	No
		No	
3.03	Have all business process changes and process interactions been defined and documented?	0% to 40% -- Few or no process changes defined and documented	81% to 100% -- All or nearly all processes defined and documented
		41% to 80% -- Some process changes defined and documented	
		81% to 100% -- All or nearly all processes defined and documented	
3.04	Has an Organizational Change Management Plan been approved for this project?	Yes	No
		No	
3.05	Will the agency's anticipated FTE count change as a result of implementing the project?	Over 10% FTE count change	Less than 1% FTE count change
		1% to 10% FTE count change	
		Less than 1% FTE count change	
3.06	Will the number of contractors change as a result of implementing the project?	Over 10% contractor count change	Less than 1% contractor count change
		1 to 10% contractor count change	
		Less than 1% contractor count change	
3.07	What is the expected level of change impact on the citizens of the State of Florida if the project is successfully implemented?	Extensive change or new way of providing/receiving services or information)	Minor or no changes
		Moderate changes	
		Minor or no changes	
3.08	What is the expected change impact on other state or local government agencies as a result of implementing the project?	Extensive change or new way of providing/receiving services or information	Minor or no changes
		Moderate changes	
		Minor or no changes	
3.09	Has the agency successfully completed a project with similar organizational change requirements?	No experience/Not recently (>5 Years)	Recently completed project with greater change requirements
		Recently completed project with fewer change requirements	
		Recently completed project with similar change requirements	
		Recently completed project with greater change requirements	

Agency: Agency Name

Project: Project Name

Section 4 -- Communication Area			
#	Criteria	Value Options	Answer
4.01	Has a documented Communication Plan been approved for this project?	Yes	No
		No	
4.02	Does the project Communication Plan promote the collection and use of feedback from management, project team, and business stakeholders (including end users)?	Negligible or no feedback in Plan	
		Routine feedback in Plan	
		Proactive use of feedback in Plan	
4.03	Have all required communication channels been identified and documented in the Communication Plan?	Yes	No
		No	
4.04	Are all affected stakeholders included in the Communication Plan?	Yes	No
		No	
4.05	Have all key messages been developed and documented in the Communication Plan?	Plan does not include key messages	Plan does not include key messages
		Some key messages have been developed	
		All or nearly all messages are documented	
4.06	Have desired message outcomes and success measures been identified in the Communication Plan?	Plan does not include desired messages outcomes and success measures	Plan does not include desired messages outcomes and success measures
		Success measures have been developed for some messages	
		All or nearly all messages have success measures	
4.07	Does the project Communication Plan identify and assign needed staff and resources?	Yes	No
		No	

Agency: Department of Health Project: Managed Security Service Provider (MSSP)

Section 5 -- Fiscal Area			
#	Criteria	Values	Answer
5.01	Has a documented Spending Plan been approved for the entire project lifecycle?	Yes No	No
5.02	Have all project expenditures been identified in the Spending Plan?	0% to 40% -- None or few defined and documented 41% to 80% -- Some defined and documented 81% to 100% -- All or nearly all defined and documented	0% to 40% -- None or few defined and documented
5.03	What is the estimated total cost of this project over its entire lifecycle?	Unknown Greater than \$10 M Between \$2 M and \$10 M Between \$500K and \$1,999,999 Less than \$500 K	Between \$2 M and \$10 M
5.04	Is the cost estimate for this project based on quantitative analysis using a standards-based estimation model?	Yes No	Yes
5.05	What is the character of the cost estimates for this project?	Detailed and rigorous (accurate within ±10%) Order of magnitude – estimate could vary between 10-100% Placeholder – actual cost may exceed estimate by more than 100%	Order of magnitude – estimate could vary between 10-100%
5.06	Are funds available within existing agency resources to complete this project?	Yes No	No
5.07	Will/should multiple state or local agencies help fund this project or system?	Funding from single agency Funding from local government agencies Funding from other state agencies	Funding from single agency
5.08	If federal financial participation is anticipated as a source of funding, has federal approval been requested and received?	Neither requested nor received Requested but not received Requested and received Not applicable	Not applicable
5.09	Have all tangible and intangible benefits been identified and validated as reliable and achievable?	Project benefits have not been identified or validated Some project benefits have been identified but not validated Most project benefits have been identified but not validated All or nearly all project benefits have been identified and validated	Most project benefits have been identified but not validated
5.10	What is the benefit payback period that is defined and documented?	Within 1 year Within 3 years Within 5 years More than 5 years No payback	No payback
5.11	Has the project procurement strategy been clearly determined and agreed to by affected stakeholders?	Procurement strategy has not been identified and documented Stakeholders have not been consulted re: procurement strategy Stakeholders have reviewed and approved the proposed procurement strategy	Stakeholders have reviewed and approved the proposed procurement strategy
5.12	What is the planned approach for acquiring necessary products and solution services to successfully complete the project?	Time and Expense (T&E) Firm Fixed Price (FFP) Combination FFP and T&E	Firm Fixed Price (FFP)
5.13	What is the planned approach for procuring hardware and software for the project?	Timing of major hardware and software purchases has not yet been determined Purchase all hardware and software at start of project to take advantage of one-time discounts Just-in-time purchasing of hardware and software is documented in the project schedule	Just-in-time purchasing of hardware and software is documented in the project schedule
5.14	Has a contract manager been assigned to this project?	No contract manager assigned Contract manager is the procurement manager Contract manager is the project manager Contract manager assigned is not the procurement manager or the project manager	Contract manager assigned is not the procurement manager or the project manager
5.15	Has equipment leasing been considered for the project's large-scale computing purchases?	Yes No	No
5.16	Have all procurement selection criteria and outcomes been clearly identified?	No selection criteria or outcomes have been identified Some selection criteria and outcomes have been defined and documented All or nearly all selection criteria and expected outcomes have been defined and documented	All or nearly all selection criteria and expected outcomes have been defined and documented
5.17	Does the procurement strategy use a multi-stage evaluation process to progressively narrow the field of prospective vendors to the single, best qualified candidate?	Procurement strategy has not been developed Multi-stage evaluation not planned/used for procurement Multi-stage evaluation and proof of concept or prototype planned/used to select best qualified vendor	Multi-stage evaluation and proof of concept or prototype planned/used to select best qualified vendor
5.18	For projects with total cost exceeding \$10 million, did/will the procurement strategy require a proof of concept or prototype as part of the bid response?	Procurement strategy has not been developed No, bid response did/will not require proof of concept or prototype Yes, bid response did/will include proof of concept or prototype Not applicable	Not applicable

Agency: Department of Health

Project: Managed Security Service Provider (MSSP)

Section 6 -- Project Organization Area			
#	Criteria	Values	Answer
6.01	Is the project organization and governance structure clearly defined and documented within an approved project plan?	Yes	No
		No	
6.02	Have all roles and responsibilities for the executive steering committee been clearly identified?	None or few have been defined and documented	None or few have been defined and documented
		Some have been defined and documented	
		All or nearly all have been defined and documented	
6.03	Who is responsible for integrating project deliverables into the final solution?	Not yet determined	System Integrator (contractor)
		Agency	
		System Integrator (contractor)	
6.04	How many project managers and project directors will be responsible for managing the project?	3 or more	1
		2	
		1	
6.05	Has a project staffing plan specifying the number of required resources (including project team, program staff, and contractors) and their corresponding roles, responsibilities and needed skill levels been developed?	Needed staff and skills have not been identified	Some or most staff roles and responsibilities and needed skills have been identified
		Some or most staff roles and responsibilities and needed skills have been identified	
		Staffing plan identifying all staff roles, responsibilities, and skill levels have been documented	
6.06	Is an experienced project manager dedicated fulltime to the project?	No experienced project manager assigned	No, project manager is assigned 50% or less to project
		No, project manager is assigned 50% or less to project	
		No, project manager assigned more than half-time, but less than full-time to project	
		Yes, experienced project manager dedicated full-time, 100% to project	
6.07	Are qualified project management team members dedicated full-time to the project	None	Yes, business, functional or technical experts dedicated full-time, 100% to project
		No, business, functional or technical experts dedicated 50% or less to project	
		No, business, functional or technical experts dedicated more than half-time but less than full-time to project	
		Yes, business, functional or technical experts dedicated full-time, 100% to project	
6.08	Does the agency have the necessary knowledge, skills, and abilities to staff the project team with in-house resources?	Few or no staff from in-house resources	Few or no staff from in-house resources
		Half of staff from in-house resources	
		Mostly staffed from in-house resources	
		Completely staffed from in-house resources	
6.09	Is agency IT personnel turnover expected to significantly impact this project?	Minimal or no impact	Moderate impact
		Moderate impact	
		Extensive impact	
6.10	Does the project governance structure establish a formal change review and control board to address proposed changes in project scope, schedule, or cost?	Yes	Yes
		No	
6.11	Are all affected stakeholders represented by functional manager on the change review and control board?	No board has been established	Yes, all stakeholders are represented by functional manager
		No, only IT staff are on change review and control board	
		No, all stakeholders are not represented on the board	
		Yes, all stakeholders are represented by functional manager	

Agency: Department of Health

Project: Managed Security Service Provider (MSSP)

Section 7 -- Project Management Area			
#	Criteria	Values	Answer
7.01	Does the project management team use a standard commercially available project management methodology to plan, implement, and control the project?	No Project Management team will use the methodology selected by the systems integrator Yes	Yes
7.02	For how many projects has the agency successfully used the selected project management methodology?	None 1-3 More than 3	More than 3
7.03	How many members of the project team are proficient in the use of the selected project management methodology?	None Some All or nearly all	Some
7.04	Have all requirements specifications been unambiguously defined and documented?	0% to 40% -- None or few have been defined and documented 41 to 80% -- Some have been defined and documented 81% to 100% -- All or nearly all have been defined and documented	0% to 40% -- None or few have been defined and documented
7.05	Have all design specifications been unambiguously defined and documented?	0% to 40% -- None or few have been defined and documented 41 to 80% -- Some have been defined and documented 81% to 100% -- All or nearly all have been defined and documented	0% to 40% -- None or few have been defined and documented
7.06	Are all requirements and design specifications traceable to specific business rules?	0% to 40% -- None or few are traceable 41 to 80% -- Some are traceable 81% to 100% -- All or nearly all requirements and specifications are traceable	0% to 40% -- None or few are traceable
7.07	Have all project deliverables/services and acceptance criteria been clearly defined and documented?	None or few have been defined and documented Some deliverables and acceptance criteria have been defined and documented All or nearly all deliverables and acceptance criteria have been defined and documented	Some deliverables and acceptance criteria have been defined and documented
7.08	Is written approval required from executive sponsor, business stakeholders, and project manager for review and sign-off of major project deliverables?	No sign-off required Only project manager signs-off Review and sign-off from the executive sponsor, business stakeholder, and project manager are required on all major project deliverables	Review and sign-off from the executive sponsor, business stakeholder, and project manager are required on all major project deliverables
7.09	Has the Work Breakdown Structure (WBS) been defined to the work package level for all project activities?	0% to 40% -- None or few have been defined to the work package level 41 to 80% -- Some have been defined to the work package level 81% to 100% -- All or nearly all have been defined to the work package level	0% to 40% -- None or few have been defined to the work package level
7.10	Has a documented project schedule been approved for the entire project lifecycle?	Yes No	No
7.11	Does the project schedule specify all project tasks, go/no-go decision points (checkpoints), critical milestones, and resources?	Yes No	No
7.12	Are formal project status reporting processes documented and in place to manage and control this project?	No or informal processes are used for status reporting Project team uses formal processes Project team and executive steering committee use formal status reporting processes	Project team and executive steering committee use formal status reporting processes
7.13	Are all necessary planning and reporting templates, e.g., work plans, status reports, issues and risk management, available?	No templates are available Some templates are available All planning and reporting templates are available	All planning and reporting templates are available
7.14	Has a documented Risk Management Plan been approved for this project?	Yes No	No
7.15	Have all known project risks and corresponding mitigation strategies been identified?	None or few have been defined and documented Some have been defined and documented All known risks and mitigation strategies have been defined	None or few have been defined and documented
7.16	Are standard change request, review and approval processes documented and in place for this project?	Yes No	Yes
7.17	Are issue reporting and management processes documented and in place for this project?	Yes No	Yes



Agency: Department of Health

Project: Managed Security Service Provider (MSSP)

Section 8 -- Project Complexity Area			
#	Criteria	Values	Answer
8.01	How complex is the proposed solution compared to the current agency systems?	Unknown at this time	More complex
		More complex	
		Similar complexity	
		Less complex	
8.02	Are the business users or end users dispersed across multiple cities, counties, districts, or regions?	Single location	More than 3 sites
		3 sites or fewer	
		More than 3 sites	
8.03	Are the project team members dispersed across multiple cities, counties, districts, or regions?	Single location	More than 3 sites
		3 sites or fewer	
		More than 3 sites	
8.04	How many external contracting or consulting organizations will this project require?	No external organizations	1 to 3 external organizations
		1 to 3 external organizations	
		More than 3 external organizations	
8.05	What is the expected project team size?	Greater than 15	5 to 8
		9 to 15	
		5 to 8	
		Less than 5	
8.06	How many external entities (e.g., other agencies, community service providers, or local government entities) will be impacted by this project or system?	More than 4	None
		2 to 4	
		1	
		None	
8.07	What is the impact of the project on state operations?	Business process change in single division or bureau	Business process change in single division or bureau
		Agency-wide business process change	
		Statewide or multiple agency business process change	
8.08	Has the agency successfully completed a similarly-sized project when acting as Systems Integrator?	Yes	Yes
		No	
8.09	What type of project is this?	Infrastructure upgrade	Combination of the above
		Implementation requiring software development or purchasing commercial off the shelf (COTS) software	
		Business Process Reengineering	
		Combination of the above	
8.10	Has the project manager successfully managed similar projects to completion?	No recent experience	Similar size and complexity
		Lesser size and complexity	
		Similar size and complexity	
		Greater size and complexity	
8.11	Does the agency management have experience governing projects of equal or similar size and complexity to successful completion?	No recent experience	Greater size and complexity
		Lesser size and complexity	
		Similar size and complexity	
		Greater size and complexity	

Security Devices	Devices	# Devices	Monitoring Cost	Monitoring Cost	Monitoring Cost	Management Cost	Management Cost	Management Cost	Monitoring &	Annual	Total Cost Per
			Per Month Per Device	Per Month Total	Per Year Total	Per Month Per Device	Month Total	Cost Per Year Total	Year	Architecture Assessment	Year
	Network Access Control	0	\$1,000	\$0	\$0	\$1,200	\$0.00	\$0	\$0	\$0	\$0
	DNS (Infoblox)	2	\$500	\$1,000	\$12,000	\$600	\$1,200.00	\$14,400	\$26,400	\$5,280	\$31,680
	Firewalls	5	\$1,000	\$5,000	\$60,000	\$1,200	\$6,000.00	\$72,000	\$132,000	\$26,400	\$158,400
	Secure Web Gateways	4	\$500	\$2,000	\$24,000	\$600	\$2,400.00	\$28,800	\$52,800	\$10,560	\$63,360
	Application Delivery Controllers	3	\$500	\$1,500	\$18,000	\$600	\$1,800.00	\$21,600	\$39,600	\$7,920	\$47,520
	Total	14		\$9,500	\$114,000		\$11,400.00	\$136,800	\$250,800	\$50,160	\$300,960
Other Network Devices	Switches / Routers	1628	\$100	\$162,800	\$1,953,600				\$1,953,600	\$390,720	\$2,344,320
	Servers	1089	\$150	\$163,350	\$1,960,200				\$1,960,200	\$392,040	\$2,352,240
	Total	2717		\$326,150	\$3,913,800				\$3,913,800	\$782,760	\$4,696,560
<b>Totals for Devices</b>		<b>2731</b>		<b>\$335,650</b>	<b>\$4,027,800</b>		<b>\$11,400.00</b>	<b>\$136,800</b>	<b>\$4,164,600</b>	<b>\$832,920</b>	<b>\$4,997,520</b>
	<b># Instances / Apps</b>		<b>Monitoring Cost Per Month Per Instance / App</b>	<b>Monitoring Cost Per Month Total</b>	<b>Monitoring Cost Per Year Total</b>				<b>Monitoring Cost Per Year Total</b>	<b>Annual Architecture Assessment</b>	<b>Total Cost Per Year</b>
Applications	Database Log Monitoring	25	250	6,250	75,000				75,000		75,000
	Application Log Monitoring	25	100	2,500	30,000				30,000		30,000
	DAST / SAST Testing	150	250	37,500	450,000				450,000		450,000
	Vulnerability & Penetration Testing	25	250	6,250	75,000				75,000		75,000
<b>Total for Applications</b>											<b>630,000</b>
<b>Grand Total</b>											<b>\$5,627,520</b>

Florida Department of Revenue  
MSSP Functional and Technical Requirements

**Appendix D - Functional & Technical Requirements**

#	Domain	Requirement
1	General	The MSSP shall operate a 24/7/365 Security Operations Center (SOC) on behalf of the FDOH
2	General	The MSSP shall provide dedicated and certified security experts to manage the SOC and monitor the FDOH systems.
3	Security Information & Event Management	The MSSP shall provide monitoring of the existing SIEM.
4	Security Information & Event Management	The MSSP shall import the FDOH-specific QRadar SIEM data into the MSSP SIEM
5	Security Information & Event Management	The MSSP shall provide ongoing reports to the FDOH on pertinent data from the SIEM.
6	Security Information & Event Management	The MSSP shall provide an analytics features that include a self-service dashboard for FDOH IT Security personnel to view SIEM data and alerts.
7	Security Information & Event Management	The MSSP shall provide an analytics features that include ad hoc query functions that can be performed by FDOH IT Security personnel.
8	Security Information & Event Management	The MSSP shall provide an analytics features that include pre-defined reports.
9	Security Information & Event Management	The Enterprise SIEM shall be scalable to support all users, devices and applications within the FDOH.
10	Security Information & Event Management	The Enterprise SIEM shall collect data from FDOH applications hosted on premises (in various data centers) and in cloud environments. This data collection shall occur in real-time or near real-time.
11	Security Information & Event Management	The Enterprise SIEM shall map collected data from heterogeneous sources into a common event taxonomy.
12	Security Information & Event Management	The Enterprise SIEM shall implement behavior profiling.
13	Security Information & Event Management	The Enterprise SIEM data shall be integrated with the MSSP's threat intelligence in order to increase the success rates of early breach detection.
14	Security Information & Event Management	The Enterprise SIEM shall implement log management for all servers, databases, network devices, firewalls, and applications operated by the FDOH.
15	Security Information & Event Management	The Enterprise SIEM shall provide log management compliance reports to the FDOH to satisfy applicable log management requirements
16	Security Information & Event Management	The Enterprise SIEM shall provide a customizable security incident management workflow to enable FDOH IT Security personnel to act upon security incidents.
17	Security Information & Event Management	The Enterprise SIEM shall provide authentication mechanisms that integrate with the FDOH Active Directory system. That is, FDOH IT Security personnel will access the SIEM using their FDOH AD credentials.
18	Security Information & Event Management	The Enterprise SIEM will provide the ability to monitor log file for both packaged applications such as SAP and custom developed applications. That custom log file formats can be defined and acted upon by the SIEM.
19	Security Information & Event Management	The Enterprise SIEM shall be hosted in either on premises with FDOH, in a cloud environment or with the MSSP. The FDOH and the MSSP will jointly determine the optimal hosting solution.
20	Security Information & Event Management	The Enterprise SIEM will be available 24/7/365 with an availability target of 99.999%. In the event of a disaster affecting the enterprise SIEM, the Recovery Point Objective shall be 15 minutes or less and the Recovery Time Objective shall be 1 hour or less.
21	Secure Web Gateway	The MSSP shall collect all log data from the FDOH Secure Web Gateways into the Enterprise SIEM in a real-time or near real-time manner.
22	Secure Web Gateway	The MSSP shall monitor the FDOH Secure Web Gateways.
23	Secure Web Gateway	Optionally the MSSP will manage the FDOH Secure Web Gateways. This management may take the form of either complete management by the MSSP, joint management between FDOH and the MSSP or a pool of available management hours that FDOH can consume as required.
24	Enterprise Firewall	The MSSP shall collect all log data from the FDOH Enterprise Firewalls into the Enterprise SIEM in a real-time or near real-time manner.
25	Enterprise Firewall	The MSSP shall monitor the FDOH Enterprise Firewalls.
26	Enterprise Firewall	Optionally the MSSP will manage the FDOH Enterprise Firewalls. This management may take the form of either complete management by the MSSP, joint management between FDOH and the MSSP or a pool of available management hours that FDOH can consume as required
27	Endpoint Protection Platform	The MSSP shall collect all log data from the FDOH Endpoint Protection Platform into the Enterprise SIEM in a real-time or near real-time manner.
28	Endpoint Protection Platform	The MSSP shall monitor the FDOH Endpoint Protection Platform.
29	Endpoint Protection Platform	Optionally the MSSP will manage the Endpoint Protection Platform. This management may take the form of either complete management by the MSSP, joint management between FDOH and the MSSP or a pool of available management hours that FDOH can consume as required
30	Vulnerability Scanning	The MSSP shall receive all results from the various vulnerability scans and recommend responses.

**Florida Department of Revenue  
MSSP Functional and Technical Requirements**

31	Vulnerability Scanning	Optionally the MSSP will manage the FDOH Vulnerability Scanning systems. This management may take the form of either complete management by the MSSP, joint management between FDOH and the MSSP or a pool of available management hours that FDOH can consume as required
32	Mobile Data Protection	The MSSP shall collect all log data from the FDOH Mobile Data Protection Platform into the Enterprise SIEM in a real-time or near real-time manner.
33	Mobile Data Protection	The MSSP shall monitor the FDOH Mobile Data Protection Platform.
34	Application Security Testing - DAST	The MSSP shall perform Dynamic Application Security Testing (DAST) for FDOH applications. This shall be an on demand service invoked by the FDOH with a 72 hour turnaround.
35	Application Security Testing - SAST	The MSSP shall perform Dynamic Application Security Testing (DAST) for FDOH applications. This shall be an on demand service invoked by the FDOH with a 72 hour turnaround.
36	Network Access Control	The MSSP shall collect all log data from the FDOH Network Access Control (NAC) Platform into the Enterprise SIEM in a real-time or near real-time manner.
37	Network Access Control	The MSSP shall monitor the FDOH Network Access Control (NAC) Platform.
38	Wireless IPS / IDS	The MSSP shall collect all log data from the FDOH Wireless Intrusion Prevention System (IPS) / Intrusion Detection System (IDS) Platform into the Enterprise SIEM in a real-time or near real-time manner.
39	Wireless IPS / IDS	The MSSP shall monitor the FDOH FDOH Wireless Intrusion Prevention System (IPS) / Intrusion Detection System (IDS) Platform.
40	Application Delivery Controller	The MSSP shall collect all log data from the FDOH Application Delivery Controller Platform into the Enterprise SIEM in a real-time or near real-time manner.
41	Application Delivery Controller	The MSSP shall monitor the FDOH FDOH Application Delivery Controller Platform.
42	Data Loss Prevention	The MSSP shall collect all log data from the FDOH Data Loss Prevention (DLP) Platform into the Enterprise SIEM in a real-time or near real-time manner.
43	Data Loss Prevention	The MSSP shall monitor the FDOH FDOH Data Loss Prevention (DLP) Platform.

**Northwest Regional Data Center (FSU)**

2048 East Paul Dirac Drive

Tallahassee, FL 32310

(850) 645-3572

billing@nwrdc.fsu.edu

http://www.nwrdc.fsu.edu/



# ESTIMATE

**ADDRESS**

Andrew Gaiser  
Florida Department of Health  
4052 Bald Cypress Way  
Tallahassee, FL 32399

**ESTIMATE # 1905**

**DATE 08/23/2017**

**EXPIRATION DATE 10/23/2017**

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ACTIVITY	QTY	RATE	AMOUNT
<b>2018 SecureWorks</b> Managed Endpoint Services: Standalone: AETP: Managed Cb Defense w License: 10001 to 25000 Endpoints (MMES-S-AETP- FS-L-CBD-025000)	18,000	49.43	889,740.00
<b>2018 SecureWorks</b> Managed Endpoint Services: Hosted AETD Red Cloak: Standard: 30 Days Ret: 10,001 to 25,000 Endpoints (MMES-S-AETD-RC- STD-30D-025000)	18,000	42.28	761,040.00
<b>2018 SecureWorks</b> MSS Enterprise Activation and Installation (MSS-SetUp)	1	155,637.57	155,637.57
<b>2018 SecureWorks</b> SecureWorks Service Subscription: iSensor: 2-Port (SW-SUB-IS-002G-1000-2P-10G-F)	2	32,328.42	64,656.84
<b>2018 SecureWorks</b> Managed and Monitored Next-Generation Firewall: HA Pair: Sm: 1 to 5 Devices (MMNGFW-HA-02-0005)	2	11,448.06	22,896.12
<b>2018 SecureWorks</b> SecureWorks Appliance Subscription: Counter Threat Appliance: A1000: Standalone (SW-SUB-CTA-A1000-S)	2	6,628.18	13,256.36
<b>2018 SecureWorks</b> Monitored Server and Network Infrastructure w Red Cloak: up to 15 Devices (SM-RC- 00015)	1	12,331.97	12,331.97
<b>2018 SecureWorks</b> Shipping and Handling	3	0.00	0.00

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This estimate is for SecureWorks services and is based on FY 17/18 rates. NWRDC is solely responsible for the contract management. The SOW is between Florida Department of Health and SecureWorks.

TOTAL

**\$1,919,558.86**

Accepted By

Accepted Date

**SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS**

**Budget Period: 2018-19**

**Department:** Health

**Chief Internal Auditor:** Mark H. Boehmer, CPA

**Budget Entity:** 64100200

**Phone Number:** 850-245-4150

(1) REPORT NUMBER	(2) PERIOD ENDING	(3) UNIT/AREA	(4) SUMMARY OF FINDINGS AND RECOMMENDATIONS	(5) SUMMARY OF CORRECTIVE ACTION TAKEN	(6) ISSUE CODE
A-1617DOH-023	June 12, 2017	Bureau of General Services	<p>CONFIDENTIAL - Issues with general security controls.</p> <p>The Bureau of General Services should address the issues.</p>	The issues are being addressed.	
R-1516DOH-025	June 9, 2017	Office of Budget and Revenue Management	<p>The methodology for reimbursing physicians for Specialty Clinics clouded the identity of Title XIX and other funding sources.</p> <p>We recommend the Office of Budget and Revenue Management permanently discontinue the use of <i>Purchased Client Services</i> (PCS).</p>	<p>The Other Cost Accumulator (OCA) used for PCS has been placed in delete status in the FLAIR Title File and in inactive status in the Department's <i>OCA Management System</i>.</p> <p>All expenditures in the OCA PCS in General Revenue and Donations Trust Fund have been moved.</p> <p>All Budget Allotments in PCS have been removed in General Revenue and Donations Trust Fund.</p> <p>All FLAIR Expansion Options with the OCA for PCS have been placed in delete status in the FLAIR Expansion Option File.</p> <p>The Office of Budget and Revenue Management will continue to monitor FLAIR Title File, Expansion Option File and Expenditures to ensure there is no use of the</p>	
R-1516DOH-025	June 9, 2017	Bureau of Personnel and Human Resource Management	<p>Organizational Codes for CMS Plan employees were not timely updated.</p> <p>We recommend the Bureau of Personnel and Human Resource Management complete the re-designation of Children's Medical Services (CMS) Managed Care Plan personnel to the correct Organizational Code.</p>	New organizational codes were established by the Bureau of Personnel and Human Resource Management for the CMS Managed Care Plan. A "mass load" was sent to the Department of Management Services to implement the changes on both the position and employee sides of People First. All changes are now made.	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
2017-180	March 28, 2017	Office of Contracts	<p>The Department did not modify subaward agreements to notify subrecipients that the terms and conditions of the Federal award had been revised.</p> <p>We recommend that Department management ensure that subrecipients are timely notified of changes in Federal award terms and conditions.</p>	<p>The Office of Contracts updated the <i>Financial and Compliance Attachment</i> to the Department's contract to ensure all elements required by 2 CFR Part 200.331 were addressed. The Office of Contracts communicated this update to all division and county health department contract liaisons and provided an informational guide of the requirements.</p>	
2017-180	March 28, 2017	Office of Budget and Revenue Management	<p>The Department did not always limit Federal funds draws to amounts needed for immediate cash needs.</p> <p>We recommend that the Department ensure draw amounts are only for immediate cash needs.</p>	<p>Revise Processes for Federal Fund Draws</p> <p>The Department concurs with this finding. There was confusion concerning the U.S. Department of Health and Human Services directive to Agencies to transition from the G accounts to the P accounts and how carryforwards were to be handled during the process.</p> <p>The following processes for cash draws outside of the routine daily draws will be revised to ensure compliance with Title 31 CFR Part 205.33 - How are funds transfers processed?</p> <ul style="list-style-type: none"> <li>• Drawdown requests for federal funds other than the routine daily cash draws will require the Budget and Revenue Management (OBRM) Bureau Chief's review and approval.</li> <li>• Supporting documentation of expenditures shall be submitted along with any request for cash draws to ensure an auditable record is provided to evidence compliance with federal regulations governing federal draws.</li> <li>• Grant analysts will be required to review grant cash and expenditures weekly to ensure timely and accurate cash draws for allowable grant expenditures.</li> <li>• Grant supervisors will provide weekly updates of the cash draw and expenditure analysis to the OBRM Bureau Chief.</li> <li>• Staff in the Cash Unit will advise the grant analyst, the</li> </ul>	
2017-180	March 28, 2017	Office of Budget and Revenue Management	<p>Department expenditures related to Immunization Cooperative Agreements were not always incurred within the authorized period of performance.</p> <p>We recommend that Department management take steps to ensure that expenditures are incurred within the authorized period of</p>	<p>The Department has identified the cause of the oversight. The Department submitted a revised <i>Federal Financial Report</i> to the Department of Health and Human Services.</p>	



REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
2017-180	March 28, 2017	Office of Budget and Revenue Management	<p>Department expenditures related to HIV Prevention Activities were not always incurred within the authorized period of performance.</p> <p>We recommend that Department management take steps to ensure that expenditures are incurred within the authorized award period.</p>	Office of Budget and Revenue Management staff are working with HIV Prevention Program staff to submit a revised <i>Federal Financial Report</i> for that grant that will include adjustments for the questioned cost amount.	

Office of Policy and Budget - July 2017

## Fiscal Year 2018-19 LBR Technical Review Checklist

Department/Budget Entity (Service): Health / Administrative Support

Agency Budget Officer/OPB Analyst Name:

A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.

	Program or Service		
Action	64100200		

### 1. GENERAL

1.1	Are Columns A01, A04, A05, A23, A24, A25, A36, A93, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI)</b>	Y		
1.2	Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>	Y		

#### AUDITS:

1.3	Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>	Y		
1.4	Has Column A12 security been set correctly to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status? <b>(CSDR, CSA)</b>	Y		
TIP	The agency should prepare the budget request for submission in this order: 1) Lock columns as described above after all audits have been corrected, reports are complete, and data verified for final submission; 2) copy Column A03 to Column A12; and 3) set Column A12 column security to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status. <b>A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading.</b>			

### 2. EXHIBIT A (EADR, EXA)

2.1	Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 59 of the LBR Instructions?	Y		
2.2	Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y		
2.3	Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 29)? Do they clearly describe the issue?	Y		

### 3. EXHIBIT B (EXBR, EXB)

3.1	Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.	Y		
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#### AUDITS:

		Program or Service		
Action		64100200		
3.2	Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>	Y		
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>	Y		
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.			
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.			
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.			
<b>4. EXHIBIT D (EADR, EXD)</b>				
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 62 of the LBR Instructions?	Y		
4.2	Is the program component code and title used correct?	Y		
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.			
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>				
5.1	Are all object of expenditures positive amounts? (This is a manual check.)			
AUDITS:				
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y		
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y		
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b> <b>B08 is greater than the Approved Budget (B04)</b>	N/J		
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.			
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.			
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2016-17 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.			

		Program or Service		
Action		64100200		
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created.			
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>				
6.1	Are issues appropriately aligned with appropriation categories?	Y		
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.			
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 29 of the LBR Instructions.)	Y		
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 67 through 69 of the LBR Instructions.)	Y		
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 69 through 72 of the LBR Instructions?	Y		
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y		
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y		
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y		
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 95 and 96 of the LBR Instructions.)	Y		
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y		
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y		
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #18-005?	Y		
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the OPB Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	Y		
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y		
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	Y		
7.14	Do the amounts reflect appropriate FSI assignments?	Y		

		Program or Service		
Action		64100200		
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y		
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 28 and 90 of the LBR Instructions.)	Y		
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 17C01C0, 17C02C0, 17C03C0, 24010C0, 33001C0, 30010C0, 33011C0, 160E470, 160E480 or 55C01C0)?	Y		
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	Y		
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y		
<b>AUDIT:</b>				
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? ( <b>GENR, LBR1</b> )	Y		
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? ( <b>GENR, LBR2</b> )	Y		
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? ( <b>GENR, LBR3</b> )	Y		
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? ( <b>GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L)</b> )	N/A		
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.			
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 67 through 72 of the LBR Instructions.			
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.			
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).			
TIP	If an appropriation made in the FY 2017-18 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.			

	Program or Service
Action	64100200

**8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)**

8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y		
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y		
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y		
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y		
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y		
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y		
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	Y		
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	Y		
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y		
8.10	Are the statutory authority references correct?	Y		
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y		
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y		
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y		
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y		
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y		
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y		
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y		
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y		
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y		

		Program or Service		
Action		64100200		
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y		
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y		
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y		
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y		
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y		
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III? <b>LBR is due before final reversions are available</b>	N/J		
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y		
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y		
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y		
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y		
<b>AUDITS:</b>				
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y		
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? <b>(SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")</b>	Y		
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. <b>(SC1R, DEPT)</b>	Y		
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y		
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y		
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!			
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.			
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.			
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.			

		Program or Service		
Action		64100200		
<b>9. SCHEDULE II (PSCR, SC2)</b>				
AUDIT:				
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 158 of the LBR Instructions.)	Y		
<b>10. SCHEDULE III (PSCR, SC3)</b>				
10.1	Is the appropriate lapse amount applied? (See page 93 of the LBR Instructions.)	Y		
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 96 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y		
<b>11. SCHEDULE IV (EADR, SC4)</b>				
11.1	Are the correct Information Technology (IT) issue codes used?	Y		
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.			
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y		
<b>13. SCHEDULE VIIIB-1 (EADR, S8B1)</b>				
13.1	<b>NOT REQUIRED FOR THIS YEAR</b>	N/A		
<b>14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>				
14.1	Do the reductions comply with the instructions provided on pages 102 through 104 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y		
<b>15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but it included it is required to be posted to the Florida Fiscal Portal)</b>				
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A		
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 105-107 of the LBR instructions?	N/A		
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A		
AUDIT:				
15.6	Do the issues net to zero at the department level? ( <b>GENR, LBR5</b> )	N/A		
<b>16. SCHEDULE XI (USCR, SCXI) (LAS/PBS Web - see pages 108-112 of the LBR Instructions for detailed instructions) (Required to be submitted to the Florida Fiscal Portal in Manual Documents)</b>				



		Program or Service		
Action		64100200		
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y		
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y		
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>				
16.3	Does the FY 2016-17 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? ( <b>GENR, ACT1</b> )	Y		
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? ( <b>Audit #1 should print "No Activities Found"</b> )	Y		
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y		
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: <b>Audit #3</b> will identify those activities that do NOT have a Record Type '5' and have not been identified as a 'Pass Through' activity. These activities will be displayed in Section III with the 'Payment of Pensions, Benefits and Claims' activity and 'Other' activities. Verify if these activities should be displayed in Section III. If not, an output standard would need to be added for that activity and the Schedule XI submitted again.)	Y		
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> )	Y		
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.			
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>				
17.1	Do exhibits and schedules comply with LBR Instructions (pages 113 through 155 of the LBR Instructions), and are they accurate and complete?	Y		
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y		
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of	Y		
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 131 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US?</b>	Y		
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y		
<b>AUDITS - GENERAL INFORMATION</b>				
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 157-159) for a list of audits and their descriptions.			
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.			
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>				
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y		
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y		
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y		
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y		

		Program or Service		
Action		64100200		
18.5	Are the appropriate counties identified in the narrative?	Y		
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y		
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.			
<b>19. FLORIDA FISCAL PORTAL</b>				
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y		



# ADMINISTRATIVE SUPPORT SCHEDULE I SERIES

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Administrative Trust Fund
<b>LAS/PBS Fund Number:</b>	64100200
	2021

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	<b>\$9,550,219.52</b>	(A)		\$9,550,219.52
ADD: Other Cash (See Instructions)	\$94.85	(B)		\$94.85
ADD: Investments		(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$9,749,433.39	(D)		\$9,749,433.39
ADD: SWFS Adj #B6400002/6400038 Inc A/R	\$0.00	(E)	\$2,073.69	\$2,073.69
<b>Total Cash plus Accounts Receivable</b>	<b>\$19,299,747.76</b>	(F)	\$2,073.69	\$19,301,821.45
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$4,385,721.34)	(H)		(\$4,385,721.34)
Approved "B" Certified Forwards	(\$2,432,432.44)	(H)		(\$2,432,432.44)
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$448.60)	(I)		(\$448.60)
LESS: BE TNFR to Multiple BEs	(\$1,180,534.45)		\$617,888.98	(\$562,645.47)
LESS: SWFS Adj #B6400002/6400024 Inc A/P	\$0.00	(J)	(\$288,105.55)	(\$288,105.55)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$11,300,610.93</b>	(K)	<b>\$331,857.12</b>	<b>\$11,632,468.05</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	<u>Department of Health</u>
<b>Trust Fund Title:</b>	<u>Administrative Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2021/64100200</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/16.**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$14,789,757.50</b>	(A)
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**Subtract Nonspendable Fund Balance (GLC 56XXX)**

		(B)
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**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400002/6400024 Increase Accounts Payable	(\$288,105.55)	(C)
---	----------------	-----

SWFS Adjustment #B6400002/6400038 Increase Account Receivable	\$2,073.69	(C)
---	------------	-----

SWFS Adjustment #B6400046 Reduce Accounts Payable	\$617,888.98	(C)
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SWFS Adjustment		(C)
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**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$2,432,432.44)	(D)
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Approved "C" Carry Forward Total (FCO) per LAS/PBS		(D)
--	--	-----

A/P not C/F-Operating Categories	\$123,820.32	(D)
----------------------------------	--------------	-----

BE TNFR to Multipl BEs	(\$1,180,534.45)	(D)
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<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$11,632,468.05</b>	(E)
--	------------------------	-----

<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$11,632,468.05</b>	(F)
--	------------------------	-----

<b>DIFFERENCE:</b>	<b>\$0.00</b>	(G)*
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**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Tobacco Settlement Trust Fund
<b>LAS/PBS Fund Number:</b>	64100200
	2122

	Balance as of 6/30/2017	SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(167,917.87) (A)		(167,917.87)
ADD: Other Cash (See Instructions)			0.00
ADD: Investments			0.00
ADD: Outstanding Accounts Receivable			0.00
ADD: BE TNFR from 64200100	167,917.87 (E)		167,917.87
<b>Total Cash plus Accounts Receivable</b>	<b>0.00</b> (F)	<b>0.00</b>	0.00
LESS Allowances for Uncollectibles			0.00
LESS Approved "A" Certified Forwards			0.00
Approved "B" Certified Forwards			0.00
Approved "FCO" Certified Forwards			0.00
LESS: Other Accounts Payable (Nonoperating)			0.00
LESS:	0.00 (J)		0.00
<b>Unreserved Fund Balance, 07/01/17</b>	<b>0.00</b> (K)	<b>0.00</b>	<b>0.00</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Tobacco Settlement Trust Fund
<b>LAS/PBS Fund Number:</b>	2122/64100200

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>(167,917.87)</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	
SWFS Adjustment # and Description	
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	
Approved "C" Carry Forward Total (FCO) per LAS/PBS	0.00 (D)
A/P not C/F-Operating Categories	
BE TNFR from 2122 64200100	167,917.87 (D)
	0.00 (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>0.00</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>0.00</b> (F)
<b>DIFFERENCE:</b>	<b>0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Federal Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	64100200
	2261

	Balance as of 6/30/2017	SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(\$955,225.02) (A)		(\$955,225.02)
ADD: Other Cash (See Instructions)			\$0.00
ADD: Investments			\$0.00
ADD: Outstanding Accounts Receivable	\$5,381.86 (D)		\$5,381.86
ADD: BE TNFR from 2261 64200800	\$960,485.84 (E)		\$960,485.84
<b>Total Cash plus Accounts Receivable</b>	<b>\$10,642.68 (F)</b>	<b>\$0.00</b>	<b>\$10,642.68</b>
LESS Allowances for Uncollectibles			\$0.00
LESS Approved "A" Certified Forwards	(\$10,596.24) (H)		(\$10,596.24)
Approved "B" Certified Forwards	\$0.00 (H)		\$0.00
Approved "FCO" Certified Forwards			\$0.00
LESS: Other Accounts Payable (Nonoperating)			\$0.00
LESS: SWFS Adjustment B6400029		(\$46.44)	(\$46.44)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$46.44 (K)</b>	<b>(\$46.44)</b>	<b>(\$0.00)**</b>

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2017



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Federal Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	2261/64100200

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	(\$930,267.99) (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment B6400029	(\$46.44) (C)
SWFS Adjustment	
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	(\$30,171.41) (D)
	\$0.00 (D)
BE TNFR 2261 FR 64200800	\$960,485.84 (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$0.00 (E)</b>
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	
<b>DIFFERENCE:</b>	<b>\$0.00 (G)*</b>

**\*SHOULD EQUAL ZERO.**



## COMMUNITY HEALTH PROMOTION EXHIBITS AND SCHEDULES

**SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS**

**Budget Period: 2018-19**

**Department:** Health

**Chief Internal Auditor:** Mark H. Boehmer, CPA

**Budget Entity:** 64200100

**Phone Number:** 850-245-4150

(1)	(2)	(3)	(4)	(5)	(6)
REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
2017-203	May 10, 2017	Bureau of Women, Infants & Children (WIC) Program Services	<p>The Department had not established procedures for the periodic review of FL-WiSE and FL-WiSE database user access privileges and did not perform periodic reviews of access privileges.</p> <p>We recommend that Department management continue efforts to improve access controls, including periodic reviews of FL-WiSE and FL-WiSE database user access privileges to ensure that user access privileges continue to be authorized and appropriate.</p>	<p>Management has established a written procedure for an annual review for all FL-WiSE user accounts. The annual review of system access is now required, in addition to complying with the requirement to submit the FL-WiSE <i>Access Authorization Request</i> form for newly assigned personnel, the <i>Delete FL-WiSE Access Request</i> form for personnel leaving WIC, and the <i>Network Access Request Form</i> for personnel arriving and leaving WIC. Required validation steps are also included.</p>	
2017-203	May 10, 2017	Bureau of Women, Infants & Children (WIC) Program Services	<p>Certain security controls related to user authentication, user account management, and logging and monitoring need improvement to ensure the confidentiality, integrity, and availability of FL-WiSE data and related information technology (IT) resources.</p> <p>We recommend that Department management improve certain security controls related to user authentication, user account management, and logging and monitoring for FL-WiSE and related IT resources to ensure the confidentiality, integrity, and availability of FL-WiSE data and related IT resources.</p>	<p>Management has implemented a number of improved best practices addressing this requirement.</p>	

## Fiscal Year 2018-19 LBR Technical Review Checklist

Department/Budget Entity (Service): Health / Community Health Promotion

Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.

	Program or Service		
Action	64200100		

### 1. GENERAL

1.1	Are Columns A01, A04, A05, A23, A24, A25, A36, A93, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI)</b>	Y		
1.2	Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>	Y		

#### AUDITS:

1.3	Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>	Y		
1.4	Has Column A12 security been set correctly to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status? <b>(CSDR, CSA)</b>	Y		
TIP	The agency should prepare the budget request for submission in this order: 1) Lock columns as described above after all audits have been corrected, reports are complete, and data verified for final submission; 2) copy Column A03 to Column A12; and 3) set Column A12 column security to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status. <b>A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading.</b>			

### 2. EXHIBIT A (EADR, EXA)

2.1	Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 59 of the LBR Instructions?	Y		
2.2	Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y		
2.3	Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 29)? Do they clearly describe the issue?	Y		

### 3. EXHIBIT B (EXBR, EXB)

3.1	Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.	Y		
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#### AUDITS:

		Program or Service		
Action		64200100		
3.2	Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>	Y		
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>	Y		
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.			
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.			
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.			
<b>4. EXHIBIT D (EADR, EXD)</b>				
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 62 of the LBR Instructions?	Y		
4.2	Is the program component code and title used correct?	Y		
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.			
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>				
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y		
AUDITS:				
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y		
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y		
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b> <b>B08 is greater than the Approved Budget (B04)</b>	N/J		
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.			
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.			
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2016-17 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.			

		Program or Service		
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TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created.			
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>				
6.1	Are issues appropriately aligned with appropriation categories?	Y		
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.			
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 29 of the LBR Instructions.)	Y		
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 67 through 69 of the LBR Instructions.)	Y		
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 69 through 72 of the LBR Instructions?	Y		
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y		
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y		
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y		
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 95 and 96 of the LBR Instructions.)	Y		
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y		
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y		
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #18-005?	Y		
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the OPB Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	Y		
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y		
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	Y		
7.14	Do the amounts reflect appropriate FSI assignments?	Y		

		Program or Service		
Action		64200100		
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y		
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 28 and 90 of the LBR Instructions.)	Y		
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 17C01C0, 17C02C0, 17C03C0, 24010C0, 33001C0, 30010C0, 33011C0, 160E470, 160E480 or 55C01C0)?	Y		
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	Y		
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y		
<b>AUDIT:</b>				
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? ( <b>GENR, LBR1</b> )	Y		
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? ( <b>GENR, LBR2</b> )	Y		
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? ( <b>GENR, LBR3</b> )	Y		
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? ( <b>GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L)</b> )	N/A		
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.			
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 67 through 72 of the LBR Instructions.			
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXXX0 issue amounts correspond accurately and net to zero for General Revenue funds.			
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).			
TIP	If an appropriation made in the FY 2017-18 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.			

	Program or Service
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**8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)**

8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y		
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y		
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y		
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y		
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y		
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y		
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	Y		
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	Y		
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y		
8.10	Are the statutory authority references correct?	Y		
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y		
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y		
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y		
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y		
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y		
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y		
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y		
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y		
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y		



		Program or Service		
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8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y		
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y		
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y		
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y		
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y		
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III? <b>LBR is due before final reversions are available</b>	N/J		
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y		
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y		
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y		
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y		
<b>AUDITS:</b>				
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y		
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? <b>(SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")</b>	Y		
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. <b>(SC1R, DEPT)</b>	Y		
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y		
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y		
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!			
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.			
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.			
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.			

		Program or Service		
Action		64200100		
<b>9. SCHEDULE II (PSCR, SC2)</b>				
AUDIT:				
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 158 of the LBR Instructions.)	Y		
<b>10. SCHEDULE III (PSCR, SC3)</b>				
10.1	Is the appropriate lapse amount applied? (See page 93 of the LBR Instructions.)	Y		
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 96 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y		
<b>11. SCHEDULE IV (EADR, SC4)</b>				
11.1	Are the correct Information Technology (IT) issue codes used?	Y		
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.			
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y		
<b>13. SCHEDULE VIIIB-1 (EADR, S8B1)</b>				
13.1	<b>NOT REQUIRED FOR THIS YEAR</b>	N/A		
<b>14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>				
14.1	Do the reductions comply with the instructions provided on pages 102 through 104 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y		
<b>15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but it included it is required to be posted to the Florida Fiscal Portal)</b>				
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A		
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 105-107 of the LBR instructions?	N/A		
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A		
AUDIT:				
15.6	Do the issues net to zero at the department level? ( <b>GENR, LBR5</b> )	N/A		
<b>16. SCHEDULE XI (USCR, SCXI) (LAS/PBS Web - see pages 108-112 of the LBR Instructions for detailed instructions) (Required to be submitted to the Florida Fiscal Portal in Manual Documents)</b>				

		Program or Service		
Action		64200100		
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y		
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y		
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>				
16.3	Does the FY 2016-17 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? ( <b>GENR, ACT1</b> )	Y		
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? ( <b>Audit #1 should print "No Activities Found"</b> )	Y		
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y		
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: <b>Audit #3</b> will identify those activities that do NOT have a Record Type '5' and have not been identified as a 'Pass Through' activity. These activities will be displayed in Section III with the 'Payment of Pensions, Benefits and Claims' activity and 'Other' activities. Verify if these activities should be displayed in Section III. If not, an output standard would need to be added for that activity and the Schedule XI submitted again.)	Y		
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> ) <b>Final budget still includes Back of the Bill "Revert and Re-appropriate" for Zika Research and Alzheimers Research. These funds have been moved to 2017-2018.</b>	N/J		
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.			
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>				
17.1	Do exhibits and schedules comply with LBR Instructions (pages 113 through 155 of the LBR Instructions), and are they accurate and complete?	Y		
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y		
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of	Y		
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 131 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US?</b>	Y		
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y		
<b>AUDITS - GENERAL INFORMATION</b>				
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 157-159) for a list of audits and their descriptions.			
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.			
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>				
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y		
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y		
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y		

		Program or Service		
Action		64200100		
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y		
18.5	Are the appropriate counties identified in the narrative?	Y		
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y		
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.			
<b>19. FLORIDA FISCAL PORTAL</b>				
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y		



# COMMUNITY HEALTH PROMOTION SCHEDULE I SERIES

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2018 - 19  
**Program:** 64200100 Community Health Promotion  
**Fund:** 20-2-089001 Rape Crisis Program Trust Fund

**Specific Authority:** s. 794.055 & s. 794.056, F.S.  
**Purpose of Fees Collected:** Funds are allocated to rape crisis centers to provide sexual battery recovery services to victims of sexual battery and their families

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016 - 2017</b>	<b>FY 2017 - 2018</b>	<b>FY 2018 - 2019</b>
<u>Receipts:</u>			
Fines assessed to offenders	1,736,181	1,788,266	1,841,914
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>1,736,181</b>	<b>1,788,266</b>	<b>1,841,914</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	28,004	30,800	31,600
Other Personal Services			
Expenses	20,974	35,000	35,000
Operating Capital Outlay			
Other Special Categories	1,645,666	1,518,692	1,600,000
Trust Fund Surcharge paid in FY 16-17	137,017	137,878	138,099
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,831,661</b>	<b>1,722,370</b>	<b>1,804,699</b>

Basis Used: \_\_\_\_\_  
 \_\_\_\_\_

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	1,736,181	1,841,914
TOTAL SECTION II	(B)	1,831,661	1,804,699
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(95,480)</b>	<b>37,215</b>

**EXPLANATION of LINE C:**  
Anticipated deficit to be covered by prior year cash balance.  
Revenues have been estimated based on a history of previous deposits.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2018 - 19  
**Program:** 64200100 Community Health Promotion  
**Fund:** 2197

**Specific Authority:** 318.21(6)  
**Purpose of Fees Collected:** Epilepsy Services Program - Prevention and Education

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<u>ACTUAL</u>	<u>ESTIMATED</u>	<u>REQUEST</u>
	<u>FY 2016 - 2017</u>	<u>FY 2017 - 2018</u>	<u>FY 2018 - 2019</u>
<u>Receipts:</u>			
<u>Deposits - Total</u>	545,298	545,298	545,298
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>545,298</b>	<b>545,298</b>	<b>545,298</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	54,548	54,548	54,548
Other Personal Services			
Expenses	4,555	4,555	4,555
Operating Capital Outlay			
<u>Other-G/A Epilepsy Services</u>	504,059	504,059	504,059
<u>Other - Service Charge to GR</u>	43,528	43,528	43,528
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>606,690</b>	<b>606,690</b>	<b>606,690</b>

Basis Used: \_\_\_\_\_  
 \_\_\_\_\_

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	545,298	545,298
TOTAL SECTION II	(B)	606,690	606,690
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(61,392)</b>	<b>(61,392)</b>

**EXPLANATION of LINE C:**

There was a beginning cash balance of 667,957 in the TF for FY 16/17 which is not included in the "Receipts" section above. Anticiaped deficit to be covered by prior year cash balance.

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Administrative Trust Fund
<b>LAS/PBS Fund Number:</b>	64200100
	2021

	Balance as of 6/30/2017	SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(\$111,416.27) (A)		(\$111,416.27)
ADD: Other Cash (See Instructions)	(B)		\$0.00
ADD: Investments	(C)		\$0.00
ADD: Outstanding Accounts Receivable	(D)		\$0.00
ADD: Transfer from 2021 64100200	\$255,118.40 (E)		\$255,118.40
<b>Total Cash plus Accounts Receivable</b>	<b>\$143,702.13 (F)</b>	\$0.00	\$143,702.13
LESS Allowances for Uncollectibles	(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$111,331.33) (H)		(\$111,331.33)
Approved "B" Certified Forwards	(\$31,981.18) (H)		(\$31,981.18)
Approved "FCO" Certified Forwards	(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$308.00) (I)		(\$308.00)
LESS:	\$0.00 (J)		\$0.00
LESS: SWFS Adj #B6400024 Inc A/R	(J)	(\$81.62)	(\$81.62)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$81.62 (K)</b>	(\$81.62)	\$0.00 **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Administrative Trust Fund
<b>LAS/PBS Fund Number:</b>	2021/64200100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	(\$223,055.60) (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # B6400024 Increase Accounts Receivable	(\$81.62) (C)
SWFS Adjustment # and Description	
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$31,981.18) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	
BE TNFR from 2021 64100200	\$255,118.40 (D)
BE TNFR from 64200800	
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$0.00</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$0.00</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Rape Crisis Trust Fund
<b>LAS/PBS Fund Number:</b>	64200100
	2089

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	\$648,299.85	(A)		\$648,299.85
ADD: Other Cash (See Instructions)	\$204.45	(B)		\$204.45
ADD: Investments	\$0.00	(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$0.00	(D)		\$0.00
ADD:	\$0.00	(E)		\$0.00
<b>Total Cash plus Accounts Receivable</b>	\$648,504.30	(F)	\$0.00	\$648,504.30
LESS: Allowances for Uncollectibles	\$0.00	(G)		\$0.00
LESS: Approved "A" Certified Forwards	(\$167,444.10)	(H)		(\$167,444.10)
Approved "B" Certified Forwards	(\$24,740.00)	(H)		(\$24,740.00)
Approved "FCO" Certified Forwards	\$0.00	(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$40,777.06)	(I)		(\$40,777.06)
LESS: _____		(J)		\$0.00
<b>Unreserved Fund Balance, 07/01/17</b>	\$415,543.14	(K)	\$0.00	\$415,543.14 **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Rape Crisis Trust Fund
<b>LAS/PBS Fund Number:</b>	2089/64200100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$440,192.38</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	<b>\$0.00</b> (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	<b>\$0.00</b> (C)
SWFS Adjustment # and Description	<b>\$0.00</b> (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<b>(\$24,740.00)</b> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	_____ (D)
A/P not C/F-Operating Categories	<b>\$90.76</b> (D)
	_____ (D)
	_____ (D)
	_____ (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$415,543.14</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	_____ (F)
<b>DIFFERENCE:</b>	<b>\$415,543.14</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Tobacco Settlement Trust Fund
<b>LAS/PBS Fund Number:</b>	64200100
	2122

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	<b>149,149,736.95</b>	(A)		149,149,736.95
ADD: Other Cash (See Instructions)	25.50	(B)		25.50
ADD: Investments		(C)		0.00
ADD: Outstanding Accounts Receivable		(D)		0.00
ADD:		(E)		0.00
<b>Total Cash plus Accounts Receivable</b>	<b>149,149,762.45</b>	(F)	<b>0.00</b>	149,149,762.45
LESS Allowances for Uncollectibles		(G)		0.00
LESS Approved "A" Certified Forwards	(15,862,929.09)	(H)		(15,862,929.09)
Approved "B" Certified Forwards	(438,883.55)	(H)		(438,883.55)
Approved "FCO" Certified Forwards		(H)		0.00
LESS: BE TNFR TO 2122 64100200/64300100	(131,654,841.93)	(I)		(131,654,841.93)
LESS: BE TNFR TO 2122 64200700	(11,154.55)	(J)		(11,154.55)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>1,181,953.33</b>	(K)	<b>0.00</b>	<b>1,181,953.33</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

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**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Tobacco Settlement Trust Fund
<b>LAS/PBS Fund Number:</b>	2122/64200100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	133,286,063.80 (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment	
SWFS Adjustment	
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(438,883.55) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	0.00 (D)
A/P not C/F-Operating Categories	769.56 (D)
BE TNFR TO 2122 64100200	(167,917.87) (D)
BE TNFR TO 2122 64200700	(11,154.55) (D)
BE TNFR to 2122 64300100	(131,486,924.06) (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>1,181,953.33 (E)</b>
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>1,181,953.33 (F)</b>
<b>DIFFERENCE:</b>	<b>(0.00) (G)*</b>

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b> Department of Health
<b>Trust Fund Title:</b>	Epilepsy Trust Fund
<b>Budget Entity:</b>	64200100
<b>LAS/PBS Fund Number:</b>	2197/64200100

	Balance as of 6/30/2017		SWFS* Adjustments		Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	513,855.46	(A)			513,855.46
ADD: Other Cash (See Instructions)	410.00	(B)			410.00
ADD: Investments	0.00	(C)			0.00
ADD: Outstanding Accounts Receivable	0.00	(D)			0.00
ADD: CASH IN TREASURY UNVERIFIED	0.00	(E)			0.00
<b>Total Cash plus Accounts Receivable</b>	514,265.46	(F)	0.00		514,265.46
LESS Allowances for Uncollectibles	0.00	(G)			0.00
LESS Approved "A" Certified Forwards	(94,914.53)	(H)			(94,914.53)
Approved "B" Certified Forwards	0.00	(H)			0.00
Approved "FCO" Certified Forwards	0.00	(H)			0.00
LESS: Other Accounts Payable (Nonoperating)	(11,314.91)	(I)			(11,314.91)
LESS: _____		(J)			0.00
<b>Unreserved Fund Balance, 07/01/17</b>	\$408,036.02	(K)	0.00		\$408,036.02 **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

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**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Epilepsy Trust Fund
<b>LAS/PBS Fund Number:</b>	2197/64200100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="\$408,034.07"/> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	<input type="text"/> (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	<input type="text"/> (C)
SWFS Adjustment # and Description	<input type="text"/> (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text"/> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<input type="text"/> (D)
A/P not C/F-Operating Categories	<input type="text" value="\$1.95"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<input type="text" value="\$408,036.02"/> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<input type="text" value="\$408,036.02"/> (F)
<b>DIFFERENCE:</b>	<input type="text" value="\$0.00"/> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2018 - 2019**

<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Biomedical Research Trust Fund
<b>Budget Entity:</b>	64200100
<b>LAS/PBS Fund Number:</b>	2245

	Balance as of 6/30/2017	SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	43,290,079.69 (A)		43,290,079.69
ADD: Other Cash (See Instructions)			0.00
ADD: Investments			0.00
ADD: Outstanding Accounts Receivable			0.00
ADD: BE TNFR from 64200800	18,293,460.86 (E)		18,293,460.86
ADD: SWFS Adj #B6400059	\$0.00 (E)	\$176,324.31	176,324.31
<b>Total Cash plus Accounts Receivable</b>	<b>61,583,540.55 (F)</b>	<b>176,324.31</b>	<b>61,759,864.86</b>
LESS Allowances for Uncollectibles			0.00
LESS Approved "A" Certified Forwards	(17,010,475.88) (H)	0.00	(17,010,475.88)
Approved "B" Certified Forwards	(16,485,319.25) (H)		(16,485,319.25)
Approved Carry Forward	(23,296,130.61) (H)		(23,296,130.61)
LESS: Other Accounts Payable (Nonoperating)			0.00
LESS: SWFS adj #B6400028/B6400049	\$0.00 (J)	(\$2,208.87)	(2,208.87)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>4,791,614.81 (K)</b>	<b>174,115.44</b>	<b>4,965,730.25 **</b>

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Biomedical Research Trust Fund
<b>LAS/PBS Fund Number:</b>	2245/64200100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	26,279,466.35 (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment increase account payable #B6400028/B6400049	(\$2,208.87) (C)
SWFS Adjustment increase account receivable #B6400059	\$176,324.31 (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(16,485,319.25) (D)
Approved Carry Forward	(23,296,130.61) (D)
A/P not C/F-Operating Categories	137.46 (D)
BE TNFR from 64200800	18,293,460.86 (D)
	(D)
	(D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>4,965,730.25 (E)</b>
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>4,965,730.25 (F)</b>
<b>DIFFERENCE:</b>	<b>0.00 (G)*</b>

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Federal Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	64200100
	2261

	Balance as of 6/30/2017		SWFS* Adjustments		Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	<b>\$6,169,434.77</b>	(A)			\$6,169,434.77
ADD: Other Cash (See Instructions)		(B)			\$0.00
ADD: Investments	(\$0.21)	(C)			(\$0.21)
ADD: Outstanding Accounts Receivable	\$6,562,493.65	(D)	\$0.00		\$6,562,493.65
ADD: SWFS Adjustments	\$0.00	(E)	\$33,755,065.94		\$33,755,065.94
<b>Total Cash plus Accounts Receivable</b>	<b>\$12,731,928.21</b>	(F)	<b>\$33,755,065.94</b>		<b>\$46,486,994.15</b>
LESS Allowances for Uncollectibles		(G)			\$0.00
LESS Approved "A" Certified Forwards	(\$38,527,099.89)	(H)			(\$38,527,099.89)
Approved "B" Certified Forwards	(\$1,129,977.83)	(H)			(\$1,129,977.83)
Approved "FCO" Certified Forwards		(H)			\$0.00
LESS: Other Accounts Payable (Nonoperating)		(I)			\$0.00
LESS: SWFS Adjustments	\$0.00	(J)	(\$108,560.36)		(\$108,560.36)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>(\$26,925,149.51)</b>	(K)	<b>\$33,646,505.58</b>		<b>\$6,721,356.07</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

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**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Federal Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	2261/64200100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>(\$25,835,703.04)</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # B6400XXX - Payables	(\$108,560.36) (C)
SWFS Adjustment #B6400XXX - Receivables	\$33,755,065.94 (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$1,129,977.83) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	\$40,531.36 (D)
Current Compensated Absences Liability	\$0.00 (D)
	\$0.00 (D)
	\$0.00 (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$6,721,356.07</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$6,721,356.07</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Grants & Donations Trust Fund
<b>LAS/PBS Fund Number:</b>	64200100
	2339

	Balance as of 6/30/2017		SWFS* Adjustments		Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(A)				\$0.00
ADD: Other Cash (See Instructions)	\$0.00	(B)			\$0.00
ADD: Investments		(C)			\$0.00
ADD: Outstanding Accounts Receivable		(D)			\$0.00
ADD: BE TNFR fr 2339 64200800		(E)			\$0.00
<b>Total Cash plus Accounts Receivable</b>	\$0.00	(F)	\$0.00		\$0.00
LESS Allowances for Uncollectibles		(G)			\$0.00
LESS Approved "A" Certified Forwards		(H)			\$0.00
Approved "B" Certified Forwards		(H)			\$0.00
Approved "FCO" Certified Forwards		(H)			\$0.00
LESS: Other Accounts Payable (Nonoperating)		(I)			\$0.00
LESS:	\$0.00	(J)			\$0.00
<b>Unreserved Fund Balance, 07/01/17</b>	\$0.00	(K)	\$0.00		\$0.00 **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Grants & Donations Trust Fund
<b>LAS/PBS Fund Number:</b>	2339/64200100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	(\$259,046.59) (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	(B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	(C)
SWFS Adjustment # and Description	(C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	(D)
A/P not C/F-Operating Categories	\$0.00 (D)
BE TNFR fr 64200800	\$259,046.59 (D)
	(D)
	(D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$0.00</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$0.00</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	Budget Period: 2018 - 2019 Department of Health
<b>Trust Fund Title:</b>	Maternal & Children Health Block Grant Trust Fund
<b>Budget Entity:</b>	64200100
<b>LAS/PBS Fund Number:</b>	2475

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	\$1,564,962.62	(A)		\$1,564,962.62
ADD: Other Cash (See Instructions)		(B)		\$0.00
ADD: Investments		(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$1,030,916.37	(D)		\$1,030,916.37
ADD: _____	\$0.00	(E)		\$0.00
<b>Total Cash plus Accounts Receivable</b>	<b>\$2,595,878.99</b>	(F)	<b>\$0.00</b>	<b>\$2,595,878.99</b>
LESS: Allowances for Uncollectibles		(G)		\$0.00
LESS: Approved "A" Certified Forwards	(\$1,060,040.28)	(H)		(\$1,060,040.28)
Approved "B" Certified Forwards	(\$209,743.63)	(H)		(\$209,743.63)
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: SWFS Adjustment B6400032	\$0.00	(I)	(\$51.53)	(\$51.53)
LESS: BE TNFR to 64300100	(\$1,156,599.29)	(J)		(\$1,156,599.29)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$169,495.79</b>	(K)	<b>(\$51.53)</b>	<b>\$169,444.26</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b> Department of Health
<b>Trust Fund Title:</b>	Maternal & Children Health Block Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	2475 / 64200100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$1,535,464.59</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # B6400032	(\$51.53) (C)
SWFS Adjustment # and Description	
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$209,743.63) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	\$374.12 (D)
Compensated Absenses	
BE TNFR to 64300100	(\$1,156,599.29) (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$169,444.26</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$169,444.26</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b> Department of Health
<b>Trust Fund Title:</b>	Preventative Health Services Block Grant Trust Fund
<b>Budget Entity:</b>	64200100
<b>LAS/PBS Fund Number:</b>	2539

	Balance as of 6/30/2017		SWFS* Adjustments		Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	<b>\$284,212.44</b>	(A)			\$284,212.44
ADD: Other Cash (See Instructions)		(B)			\$0.00
ADD: Investments		(C)			\$0.00
ADD: Outstanding Accounts Receivable	\$235,711.97	(D)			\$235,711.97
ADD:		(E)			\$0.00
<b>Total Cash plus Accounts Receivable</b>	<b>\$519,924.41</b>	(F)	<b>\$0.00</b>		<b>\$519,924.41</b>
LESS Allowances for Uncollectibles		(G)			\$0.00
LESS Approved "A" Certified Forwards	(\$141,690.13)	(H)			(\$141,690.13)
Approved "B" Certified Forwards	(\$144,346.05)	(H)			(\$144,346.05)
Approved "FCO" Certified Forwards		(H)			\$0.00
LESS: Other Accounts Payable (Nonoperating)		(I)			\$0.00
LESS: SWFS Adj #B6400034		(J)	(\$57.82)		(\$57.82)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$233,888.23</b>	(K)	<b>(\$57.82)</b>		<b>\$233,830.41</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Preventative Health Services Block Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	2539/64200100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$378,116.59</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # B6400034 increase account payable	(\$57.82) (C)
SWFS Adjustment # and Description	
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$144,346.05) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	\$117.69 (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$233,830.41</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$233,830.41</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**



# DISEASE CONTROL AND HEALTH PROTECTION EXHIBITS AND SCHEDULES

**SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS**

**Budget Period: 2018-19**

**Department:** Health

**Chief Internal Auditor:** Mark H. Boehmer, CPA

**Budget Entity:** 64200200

**Phone Number:** 850-245-4150

(1) REPORT NUMBER	(2) PERIOD ENDING	(3) UNIT/AREA	(4) SUMMARY OF FINDINGS AND RECOMMENDATIONS	(5) SUMMARY OF CORRECTIVE ACTION TAKEN	(6) ISSUE CODE
2017-180	March 28, 2017	HIV/AIDS & Hepatitis Program	<p>The Acquired Immune Deficiency Syndrome Information Management System (AIMS2.0) is a system maintained by the Department to manage, monitor, and track funds for the care of the HIV/AIDS population in the State. In our information technology operational report No. 2017-051, dated November 2016, we disclosed significant deficiencies related to selected information technology controls applicable to AIMS2.0. Specifically, in Findings 3, 4, 5, and 6, we disclosed significant security control deficiencies related to access control procedures and access privileges. In Finding 8, we disclosed significant deficiencies related to program change management controls. Additionally, in Finding 9, we disclosed significant deficiencies related to user authentication, access privileges, and monitoring security controls. Details of the findings and recommendations are included in that report.</p> <p>Recommendations are included in the information technology operational report No. 2017-051, dated November 2016.</p>	Summary of corrective actions taken are included in the information technology operational report No. 2017-051, dated November 2016.	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
R-1617DOH-005	December 15, 2016	Office of Compassionate Use (OCU)	<p>The Compassionate Use Registry does not have a query screen for the Department to build reports unique from the four standard pre-built reports.</p> <p>We recommend the Office of Compassionate Use perform analysis to identify functional business requirements now and strategically into the future for operational, fraud, and abuse monitoring. Utilizing the documented requirements, management should conduct a cost benefit analysis to determine whether a query screen or similar application function is a feasible solution to satisfy the identified requirements.</p>	<p>OCU is currently performing an analysis to identify functional business requirements of the registry. We are logging requests for information from outside the Department and information required for business needs. We are also conducting an analysis of additional information that will be required as a result of the passage of Amendment II.</p>	
R-1617DOH-005	December 15, 2016	Office of Compassionate Use	<p>Current monitoring efforts to identify fraud and abuse within the Compassionate Use Registry do not apply separation of duties.</p> <p>We recommend the Office of Compassionate Use enforce separation of duties for the Department position monitoring for fraud and abuse within the <del>Compassionate Use Registry</del>.</p>	<p>OCU has added Investigative Services Unit staff as a Compassionate Use administrator with separate and specific tasks.</p>	
R-1617DOH-005	December 15, 2016	Office of Compassionate Use	<p>Security control weaknesses exist.</p> <p>Documentation of the security control weaknesses and associated recommendations will be tracked within the corrective action plan document separate from this report.</p>	<p>These issues are being addressed. Management's responses will be tracked within the CONFIDENTIAL corrective action plan document separate from this report.</p>	
2017-051	November 22, 2016	HIV/AIDS & Hepatitis Program	<p>The Department had not established policies and procedures for various AIMS2.0 processes or user responsibilities, increasing the risk that tasks related to various AIMS2.0 processes and user responsibilities will not be carried out consistently and in a manner pursuant to management's expectations.</p> <p>We recommend that Department management continue efforts to establish policies and procedures for AIMS2.0 processes and user responsibilities.</p>	<p>The HIV/AIDS Patient Care and Data Integration teams have developed the <i>System Security Administration Policies and Procedures</i>.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
2017-051	November 22, 2016	HIV/AIDS & Hepatitis Program	<p>The Department had not created application design documentation for AIMS2.0 to ensure that AIMS2.0 aligned with management's business requirements.</p> <p>To help ensure that AIMS2.0 aligns with Department management's business requirements, we recommend that Department management create and maintain application design documentation.</p>	<p>The HIV/AIDS Data Integration team added a Business Analyst to the team. The Business Analyst is tasked with developing our current business, functional, and design documents. The Business Analyst will continue to work on remaining functional requirement documents and software design documents.</p>	
2017-051	November 22, 2016	HIV/AIDS & Hepatitis Program	<p>The Department had not established procedures for the periodic review of AIMS2.0 user access privileges and did not perform periodic reviews of access privileges.</p> <p>We recommend that Department management establish procedures requiring that the authorization and appropriateness of AIMS2.0 user access privileges be periodically reviewed and ensure that such reviews are timely performed.</p>	<p>The HIV/AIDS Data Integration Team developed and implemented system enhancements in support of this finding.</p> <p>Users were provided instructions to confirm their access by logging into the AIMS system and confirming the periodic message that appears on the dashboard. The implementation record for the periodic message and the dashboard message in the system is shown in Software Release Notes.</p> <p>The AIMS periodic review procedure is documented in the <i>System Security Administration Policies and Procedures</i>.</p>	
2017-051	November 22, 2016	HIV/AIDS & Hepatitis Program	<p>Documentation supporting authorization of access privileges for AIMS2.0 for some employees was missing or incomplete or did not match the user access privileges granted. In addition, the Department's local office for AIMS2.0 had not established written procedures for the security administration of AIMS2.0.</p> <p>We recommend that Department management improve controls to ensure that applicable security administration procedures are documented and that access authorization forms are retained, complete, and commensurate with management's direction.</p>	<p>The HIV/AIDS Patient Care and Data Integration teams have developed the <i>AIMS System Security Administration Policies and Procedures</i>. Sections 4 and 5 of the document support completion of the finding. The HIV/AIDS Data Integration team continues to work on system enhancements to complement this ta</p>	
2017-051	November 22, 2016	HIV/AIDS & Hepatitis Program	<p>The access privileges of some AIMS2.0 users did not restrict users to only those functions appropriate and necessary for their assigned job duties.</p> <p>We recommend that Department management limit user access privileges to AIMS2.0 data and IT resources to promote an appropriate separation of duties and restrict users to only those functions necessary for their assigned job duties.</p>	<p>The HIV/AIDS Patient Care team completed the scanning of all user access forms. Additional system enhancements in support of the <i>Access Request</i> form will include adding a field to capture the job description for all the user roles defined in the system. In addition, during the periodic review, all the users will provide an electronic consent for the correctness of their job description in the system.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
2017-051	November 22, 2016	HIV/AIDS & Hepatitis Program	<p>The Department did not timely deactivate the AIMS2.0 accounts for some former employees to prevent the former employees or others from misusing the former employees' access privileges.</p> <p>We recommend that Department management ensure that the AIMS2.0 accounts of former employees are timely deactivated.</p>	<p>The HIV/AIDS Patient Care and Data Integration teams implemented an enhancement in October 2016 to mark users "Inactive" when there is no account activity within a six-month period. The teams will now develop and implement a system enhancement that will mark users "Deleted" if there is no account activity within a 60-day period.</p>	
2017-051	November 22, 2016	HIV/AIDS & Hepatitis Program	<p>The Department had not implemented a complete system development life cycle methodology to ensure that security or functionality requirements were included throughout the development and maintenance of AIMS2.0.</p> <p>We recommend that Department management establish a documented Serum and System Development Life Cycle (SDLC) methodology to ensure that security and functional requirements are included in the maintenance of AIMS2.0.</p>	<p>The HIV/AIDS Data Integration Team has adopted an Agile methodology approach for future AIMS system enhancements and system development. The team is using Microsoft Visual Studio Team Services as the integrated development environment to facilitate the SDLC.</p>	
2017-051	November 22, 2016	HIV/AIDS & Hepatitis Program	<p>The Department had not established controls to ensure that all program changes related to AIMS2.0 that had been implemented into the production environment were appropriately authorized, tested, and approved.</p> <p>We recommend that Department management establish controls to ensure that only authorized, tested, and approved program changes related to AIMS2.0 are implemented into the production environment.</p>	<p>The HIV/AIDS Data Integration team has implemented an Agile methodology to ensure only authorized, tested, and approved code changes are promoted to the production environment. Documentation includes project change requests, reported bugs, test cases, and release notes.</p>	
2017-051	November 22, 2016	HIV/AIDS & Hepatitis Program	<p>Certain security controls related to user authentication, access privileges, and monitoring for AIMS2.0 and related IT resources need improvement to ensure the confidentiality, integrity, and availability of AIMS2.0 data and related IT resources.</p> <p>We recommend that Department management improve certain security controls related to user authentication, access privileges, and monitoring for AIMS2.0 and related IT resources to ensure the confidentiality, integrity, and availability of AIMS2.0 data and related IT resources.</p>	<p>The HIV/AIDS Data Integration team implemented system updates specific to security controls identified during the audit process in coordination with the Department's Information Security team.</p>	

## Fiscal Year 2018-19 LBR Technical Review Checklist

Department/Budget Entity (Service): Health / Disease Control and Health Protection
Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.

	Program or Service
Action	64200200

### 1. GENERAL

1.1 Are Columns A01, A04, A05, A23, A24, A25, A36, A93, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI)</b>	Y		
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>	Y		

#### AUDITS:

1.3 Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>	Y		
1.4 Has Column A12 security been set correctly to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status? <b>(CSDR, CSA)</b>	Y		
<b>TIP</b> The agency should prepare the budget request for submission in this order: 1) Lock columns as described above after all audits have been corrected, reports are complete, and data verified for final submission; 2) copy Column A03 to Column A12; and 3) set Column A12 column security to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status. <b>A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading.</b>			

### 2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 59 of the LBR Instructions?	Y		
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y		
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 29)? Do they clearly describe the issue?	Y		

### 3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.	Y		
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#### AUDITS:

		Program or Service		
Action		64200200		
3.2	Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>	Y		
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>	Y		
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.			
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.			
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.			
<b>4. EXHIBIT D (EADR, EXD)</b>				
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 62 of the LBR Instructions?	Y		
4.2	Is the program component code and title used correct?	Y		
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.			
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>				
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y		
AUDITS:				
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y		
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y		
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b> <b>B08 is greater than the Approved Budget (B04)</b>	N/J		
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.			
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.			
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2016-17 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.			



		Program or Service		
Action		64200200		
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created.			
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>				
6.1	Are issues appropriately aligned with appropriation categories?	Y		
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.			
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 29 of the LBR Instructions.)	Y		
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 67 through 69 of the LBR Instructions.)	Y		
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 69 through 72 of the LBR Instructions?	Y		
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y		
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y		
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y		
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 95 and 96 of the LBR Instructions.)	Y		
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y		
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y		
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #18-005?	Y		
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the OPB Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	Y		
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y		
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	Y		
7.14	Do the amounts reflect appropriate FSI assignments?	Y		

		Program or Service		
Action		64200200		
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y		
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 28 and 90 of the LBR Instructions.)	Y		
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 17C01C0, 17C02C0, 17C03C0, 24010C0, 33001C0, 30010C0, 33011C0, 160E470, 160E480 or 55C01C0)?	Y		
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	Y		
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y		
<b>AUDIT:</b>				
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? ( <b>GENR, LBR1</b> )	Y		
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? ( <b>GENR, LBR2</b> )	Y		
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? ( <b>GENR, LBR3</b> )	Y		
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? ( <b>GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L)</b> )	Y		
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.			
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 67 through 72 of the LBR Instructions.			
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXXX0 issue amounts correspond accurately and net to zero for General Revenue funds.			
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).			
TIP	If an appropriation made in the FY 2017-18 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.			

	Program or Service
Action	64200200

**8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)**

8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y		
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y		
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y		
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y		
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y		
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y		
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	Y		
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	Y		
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y		
8.10	Are the statutory authority references correct?	Y		
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y		
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y		
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y		
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y		
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y		
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y		
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y		
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y		
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y		

		Program or Service		
Action		64200200		
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y		
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y		
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y		
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y		
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y		
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III? <b>LBR is due before final reversions are available</b>	N/J		
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y		
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y		
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y		
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y		
<b>AUDITS:</b>				
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y		
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? ( <b>SC1R, SC1A - Report should print "No Discrepancies Exist For This Report"</b> )	Y		
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. ( <b>SC1R, DEPT</b> )	Y		
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y		
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y		
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!			
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.			
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.			
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.			

		Program or Service		
Action		64200200		
<b>9. SCHEDULE II (PSCR, SC2)</b>				
AUDIT:				
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 158 of the LBR Instructions.)	Y		
<b>10. SCHEDULE III (PSCR, SC3)</b>				
10.1	Is the appropriate lapse amount applied? (See page 93 of the LBR Instructions.)	Y		
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 96 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y		
<b>11. SCHEDULE IV (EADR, SC4)</b>				
11.1	Are the correct Information Technology (IT) issue codes used?	Y		
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.			
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y		
<b>13. SCHEDULE VIIIB-1 (EADR, S8B1)</b>				
13.1	<b>NOT REQUIRED FOR THIS YEAR</b>	N/A		
<b>14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>				
14.1	Do the reductions comply with the instructions provided on pages 102 through 104 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y		
<b>15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but it included it is required to be posted to the Florida Fiscal Portal)</b>				
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A		
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 105-107 of the LBR instructions?	N/A		
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A		
AUDIT:				
15.6	Do the issues net to zero at the department level? ( <b>GENR, LBR5</b> )	N/A		
<b>16. SCHEDULE XI (USCR, SCXI) (LAS/PBS Web - see pages 108-112 of the LBR Instructions for detailed instructions) (Required to be submitted to the Florida Fiscal Portal in Manual Documents)</b>				

		Program or Service		
Action		64200200		
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y		
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y		
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>				
16.3	Does the FY 2016-17 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? ( <b>GENR, ACT1</b> )	Y		
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? ( <b>Audit #1 should print "No Activities Found"</b> )	Y		
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y		
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: <b>Audit #3</b> will identify those activities that do NOT have a Record Type '5' and have not been identified as a 'Pass Through' activity. These activities will be displayed in Section III with the 'Payment of Pensions, Benefits and Claims' activity and 'Other' activities. Verify if these activities should be displayed in Section III. If not, an output standard would need to be added for that activity and the Schedule XI submitted again.)	Y		
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> )	Y		
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.			
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>				
17.1	Do exhibits and schedules comply with LBR Instructions (pages 113 through 155 of the LBR Instructions), and are they accurate and complete?	Y		
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y		
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of	Y		
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 131 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US?</b>	Y		
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y		
<b>AUDITS - GENERAL INFORMATION</b>				
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 157-159) for a list of audits and their descriptions.			
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.			
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>				
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y		
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y		
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y		
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y		

		Program or Service		
Action		64200200		
18.5	Are the appropriate counties identified in the narrative?	Y		
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y		
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.			
<b>19. FLORIDA FISCAL PORTAL</b>				
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y		



# DISEASE CONTROL AND HEALTH PROTECTION SCHEDULE I SERIES



**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period: 2018 - 19**  
**Program:** EH Professional Certification  
**Fund:** Grants & Donations T.F.

**Specific Authority:** 381.01  
**Purpose of Fees Collected:** Certification & renewal of environmental Health professionals.  
OCA = EHCET

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016 - 2017</b>	<b>FY 2017 - 2018</b>	<b>FY 2018 - 2019</b>
<u>Receipts:</u>			
_____	8,506	21,000	9,000
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>8,506</b>	<b>21,000</b>	<b>9,000</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	65,130	66,047	66,097
Other Personal Services	-	-	-
Expenses	-	-	-
Operating Capital Outlay	-	-	-
Collocated Charges	3,926	3,950	4,000
Surcharge to Trust Fund	1,130	1,200	1,200
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>70,186</b>	<b>71,197</b>	<b>71,297</b>

**Basis Used:** Salary and wages times percent of time on program, assume continued level of staff support for FY 17-18 plus Staff raise in October

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	8,506	21,000
TOTAL SECTION II	(B)	70,186	71,197
<b>TOTAL - Surplus/Deficit</b>	<b>(C)</b>	<b>(61,681)</b>	<b>(50,197)</b>

**EXPLANATION of LINE C:**

Requests to consider fee increases have been denied, staff responsibilities have been shifted in FY 16-17 to reduce overall support costs slightly, but the program is still not self sufficient. Anticipated deficit to be covered by prior cash balance.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2018 - 19  
**Program:** Bureau of Environmental Health  
**Fund:** Grants and Donations TF-339060

**Specific Authority:** 489.557  
**Purpose of Fees Collected:** Septic Tank Contractor License fees-to ensure that contractors are licensed to perform septic work in Florida. OCA = EHCRG

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	ACTUAL	ESTIMATED	REQUEST
	FY 2016 - 2017	FY 2017 - 2018	FY 2018 - 2019
<u>Receipts:</u>			
_____	165,694	80,000	180,000
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>165,694</b>	<b>80,000</b>	<b>180,000</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	119,141	\$ 118,833.12	121,000
Other Personal Services	-	10,000	10,000
Expenses	3,443	4,000	5,000
Operating Capital Outlay	-	-	-
Contractual Services	9,002	9,500	10,000
Surcharge to Trust Fund	7,689	8,000	8,000
Indirect Costs Charged to Trust Fund- Collo	5,305	5,300	5,300
<b>Total Full Costs to Line (B) - Section III</b>	<b>144,580</b>	<b>155,633</b>	<b>159,300</b>

Basis Used: Actual staff time estimates and actual costs for special printing, equipment, and supplies etc., assume continued costs at this rate.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	165,694	80,000
TOTAL SECTION II	(B)	144,580	155,633
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>21,114</b>	<b>(75,633)</b>

**EXPLANATION of LINE C:**  
 Company registration is a bi-ennial program. The surplus revenue in the odd numbered years will offset the deficits in the even numbered years. Professional registrations are annual. Anticipated deficit to be covered by prior year cash balance.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2018 - 19  
**Program:** Office of Medical Marijuana Use and Regulation  
**Fund:** Grants & Donations 2339

**Specific Authority:** 381.986 Florida Statues  
**Purpose of Fees Collected:** To create registry of patients and to license and monitor growers and Physicians

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016 - 2017</b>	<b>FY 2017 - 2018</b>	<b>FY 2018 - 2019</b>
<u>Receipts:</u>			
Card Applications	649,762	2,552,242	2,552,242
Licenses		18,249,000	
<b>Total Fee Collection to Line (A) - Section III</b>	<b>649,762</b>	<b>20,801,242</b>	<b>2,552,242</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	176,588	2,867,747	2,867,747
Other Personal Services	3,773	389,220	389,220
Expenses	21,557	1,134,662	992,894
Operating Capital Outlay		23,250	-
Acquisition of Motor Vehicles	-	316,510	-
Contractual Services	630,697	1,551,414	794,794
Human Resources Assesment	988	23,949	23,949
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>833,603</b>	<b>6,306,752</b>	<b>5,068,604</b>

Basis Used: \_\_\_\_\_

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	649,762	2,552,242
TOTAL SECTION II	(B)	833,603	5,068,604
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(183,841)</b>	<b>(2,516,362)</b>

**EXPLANATION of LINE C:**  
 Deficit will be covered by previous year cash balance.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period: 2018 - 19**  
**Program:** 64200200 Disease Control and Health Protection  
**Fund:** 2531 Planning & Eval TF  
**Specific Authority:** FS 383.14  
**Purpose of Fees Collected:** Provide Laboratory Screening for metabolic disorders, other hereditary and congenital disorders for newborns. Q1000/Q1TAH

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016 - 2017</b>	<b>FY 2017 - 2018</b>	<b>FY 2018 - 2019</b>
<b>Receipts:</b>			
Fee for live births - hospitals/birth centers	3,304,925	3,326,280	3,345,000
Medicaid - Federal	989,626	1,220,000	1,281,000
Medicaid - State Match (Q1TAH)	642,521	780,000	819,000
Third Party (includes Medicare)	21,624,477	21,907,992	22,663,440
Other	314,809	285,433	305,800
<b>Total Fee Collection to Line (A) - Section III</b>	<b>26,876,358</b>	<b>27,519,705</b>	<b>28,414,240</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<b>Direct Costs:</b>			
Salaries and Benefits	1,488,412	1,748,009	1,807,376
Other Personal Services	55,873	81,372	82,500
Expenses	8,996,096	9,114,416	10,022,826
Operating Capital Outlay	22,881	25,000	25,000
Contractual	1,586,153	2,113,734	2,134,538
Lease	5,219	9,873	10,000
CMS Transfer	2,717,264	2,100,000	2,135,000
HR Outsource	8,811	13,221	13,221
Service Charge GR	330,901	426,102	435,600
Indirect Costs Charged to Trust Fund	333,431	244,000	250,000
<b>Total Full Costs to Line (B) - Section III</b>	<b>15,545,041</b>	<b>15,875,727</b>	<b>16,916,061</b>

Basis Used: Administrative indirect costs allocated by FTE and operating costs by square footage

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	26,876,358	27,519,705	28,414,240
TOTAL SECTION II	(B)	15,545,041	15,875,727	16,916,061
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>11,331,317</b>	<b>11,643,978</b>	<b>11,498,179</b>

**EXPLANATION of LINE C:**  
Surplus will be used to offset deficit in other laboratory programs and fund the addition of conditions to the approval screening panel.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period: 2018 - 19**  
**Program:** 64200200 Disease Control and Health Protection  
**Fund:** 2531 Planning & Eval TF

**Specific Authority:** FS 381.0202 (3)  
**Purpose of Fees Collected:** Support laboratory services provided  
J5A00

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b>SECTION I - FEE COLLECTION</b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016 - 2017</b>	<b>FY 2017 - 2018</b>	<b>FY 2018 - 2019</b>
<u>Receipts:</u>			
<u>Contract, CHDs, &amp; Lab billings</u>	4,046,357	4,094,913	4,135,862
<u>Medicaid, Medicare &amp; 3rd Party</u>	737,456	710,292	703,189
<u>Other Grants</u>	37,934	99,888	75,000
<u>Miscellaneous</u>	164,809	182,600	150,000
<b>Total Fee Collection to Line (A) - Section III</b>	<b>4,986,556</b>	<b>5,087,693</b>	<b>5,064,051</b>

<b>SECTION II - FULL COSTS</b>			
<u>Direct Costs:</u>			
<u>Salaries and Benefits</u>	3,117,719	3,123,458	3,376,450
<u>Other Personal Services</u>	52,530	54,732	55,279
<u>Expenses</u>	3,399,545	3,828,750	3,867,038
<u>Operating Capital Outlay</u>	28,150	75,000	75,000
<u>Contractual Services</u>	539,931	490,000	500,000
<u>Lease</u>	20,978	21,486	22,300
<u>HR Outsource</u>	15,970	18,645	18,645
<u>Other - includes Risk Mgt</u>	156,917	159,850	162,200
<u>FCO Transfer</u>		1,500,000	1,823,028
<u>Indirect Costs Charged to Trust Fund</u>	(234,547)	(200,000)	(225,000)
<b>Total Full Costs to Line (B) - Section III</b>	<b>7,097,192</b>	<b>9,071,921</b>	<b>9,674,940</b>

**Basis Used:** Indirect costs transferred to Q1000; administrative salaries based on FTE and operating costs based on square footage

<b>SECTION III - SUMMARY</b>			
<b>TOTAL SECTION I</b>	(A)	4,986,556	5,087,693
<b>TOTAL SECTION II</b>	(B)	7,097,192	9,674,940
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(2,110,636)</b>	<b>(4,610,889)</b>

**EXPLANATION of LINE C:**  
deficit will be offset by surplus in other laboratory programs

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2018 - 19  
**Program:** 64200200 Disease Control and Health Protection  
**Fund:** 2531 Planning & Eval TF

**Specific Authority:** FS 403.0625, FS 403.863 & FS 403.8635  
**Purpose of Fees Collected:** Certification of Labs that perform either analyses of environmental samples or water samples (Florida Safe Drinking Water Act) LJWCP

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees</b> Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016 - 2017</b>	<b>FY 2017 - 2018</b>	<b>FY 2018 - 2019</b>
<u>Receipts:</u>			
License renewals, applications, and certifications	856,525	890,225	876,400
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>856,525</b>	<b>890,225</b>	<b>876,400</b>

<b><u>SECTION II - FULL COSTS</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016 - 2017</b>	<b>FY 2017 - 2018</b>	<b>FY 2018 - 2019</b>
<u>Direct Costs:</u>			
Salaries and Benefits	362,892	368,526	370,720
Other Personal Services			
Expenses	31,495	33,070	35,000
Operating Capital Outlay			
Contractual Services	22,213	23,320	25,000
Lease	1,350	1,425	1,500
HR	1,652	2,034	2,034
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>419,602</b>	<b>428,375</b>	<b>434,254</b>

Basis Used: \_\_\_\_\_  
 \_\_\_\_\_

<b><u>SECTION III - SUMMARY</u></b>		<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
		<b>FY 2016 - 2017</b>	<b>FY 2017 - 2018</b>	<b>FY 2018 - 2019</b>
TOTAL SECTION I	(A)	856,525	890,225	876,400
TOTAL SECTION II	(B)	419,602	428,375	434,254
<b>TOTAL - Surplus/Deficit</b>	<b>(C)</b>	<b>436,923</b>	<b>461,850</b>	<b>442,146</b>

**EXPLANATION of LINE C:**  
 \_\_\_\_\_  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2018 - 19  
**Program:** Radon Program  
**Fund:** Radiation Protection Trust Fund

**Specific Authority:** 404.06  
**Purpose of Fees Collected:** Provide statewide certification and monitoring for Radon inspections/mitigation. OCA = 9R000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<u>ACTUAL</u>	<u>ESTIMATED</u>	<u>REQUEST</u>
	<u>FY 2016 - 2017</u>	<u>FY 2017 - 2018</u>	<u>FY 2018 - 2019</u>
<u>Receipts:</u>			
_____	147,725	147,725	147,725
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>147,725</b>	<b>147,725</b>	<b>147,725</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	154,461	156,606	156,606
Other Personal Services	-	-	-
Expenses	3,181	3,181	3,181
Operating Capital Outlay	-	-	-
Collocated Costs	10,115	10,115	10,115
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>167,756</b>	<b>169,901</b>	<b>169,901</b>

**Basis Used:** Actual salaries and expenses plus an estimated equipment replacement cost prorated over 8 years.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	147,725	147,725
TOTAL SECTION II	(B)	167,756	169,901
<b>TOTAL - Surplus/Deficit</b>	<b>(C)</b>	<b>(20,031)</b>	<b>(22,176)</b>

**EXPLANATION of LINE C:**  
The Department of Business and Professional Regulations provides funding to the State Indoor Radon Program which covers the deficit. Anticipated deficit to be covered by prior year cash.

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Administrative Trust Fund
<b>LAS/PBS Fund Number:</b>	64200200
	2021

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	<b>\$1,238,023.38</b>	(A)		\$1,238,023.38
ADD: Other Cash (See Instructions)		(B)		\$0.00
ADD: Investments		(C)		\$0.00
ADD: Outstanding Accounts Receivable		(D)		\$0.00
ADD: _____		(E)		\$0.00
<b>Total Cash plus Accounts Receivable</b>	<b>\$1,238,023.38</b>	(F)	<b>\$0.00</b>	<b>\$1,238,023.38</b>
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$337,302.19)	(H)		(\$337,302.19)
Approved "B" Certified Forwards	(\$49,243.15)	(H)		(\$49,243.15)
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)		(I)		\$0.00
LESS: SWFS Adj #B6400002/6400024 Inc A/R		(J)	(\$9,988.01)	(\$9,988.01)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$851,478.04</b>	(K)	<b>(\$9,988.01)</b>	<b>\$841,490.03</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Administrative Trust Fund
<b>LAS/PBS Fund Number:</b>	2021/64200200

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/17**

Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$900,713.49</b>	(A)
--	---------------------	-----

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

		(B)
--	--	-----

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400002/6400024 Increase Accounts Receivable	(\$9,988.01)	(C)
--	--------------	-----

SWFS Adjustment #B6400002/6400052	\$0.00	(C)
-----------------------------------	--------	-----

SWFS Adjustment	\$0.00	(C)
-----------------	--------	-----

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$49,243.15)	(D)
---	---------------	-----

Approved "C" Carry Forward Total (FCO) per LAS/PBS		(D)
--	--	-----

A/P not C/F-Operating Categories	\$7.70	(D)
----------------------------------	--------	-----

		(D)
--	--	-----

		(D)
--	--	-----

**ADJUSTED BEGINNING TRIAL BALANCE:**

	<b>\$841,490.03</b>	(E)
--	---------------------	-----

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)**

	<b>\$841,490.03</b>	(F)
--	---------------------	-----

**DIFFERENCE:**

	<b>\$0.00</b>	(G)*
--	---------------	------

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Federal Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	64200200
	2261

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	\$7,672,124.77	(A)		\$7,672,124.77
ADD: Other Cash (See Instructions)	\$14.11	(B)		\$14.11
ADD: Investments	\$0.21	(C)		\$0.21
ADD: Outstanding Accounts Receivable	\$11,713,685.92	(D)	(\$15.12)	\$11,713,670.80
ADD: BE Transfer from 64200800	\$250,424.19	(E)		\$250,424.19
<b>Total Cash plus Accounts Receivable</b>	<b>\$19,636,249.20</b>	(F)	<b>(\$15.12)</b>	<b>\$19,636,234.08</b>
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$15,563,720.66)	(H)		(\$15,563,720.66)
Approved "B" Certified Forwards	(\$4,035,013.42)	(H)		(\$4,035,013.42)
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)		(I)		\$0.00
LESS: SWFS Adjustment B6400017		(J)	(\$37,500.00)	(\$37,500.00)
LESS:		(J)		\$0.00
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$37,515.12</b>	(K)	<b>(\$37,515.12)</b>	<b>(\$0.00)**</b>

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2017

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Federal Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	2261/64200200

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$3,441,189.68</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment B6400006-reduce receivable	(\$15.12) (C)
SWFS Adjustment B6400017-payable	(\$37,500.00) (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$4,035,013.42) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	\$380,914.67 (D)
BE Transfer from 64200800	\$250,424.19 (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$0.00</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$0.00</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Grants & Donations Trust Fund
<b>LAS/PBS Fund Number:</b>	64200200
	2339

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	<b>\$3,402,417.09</b>	(A)		\$3,402,417.09
ADD: Other Cash (See Instructions)	\$14,184.50	(B)		\$14,184.50
ADD: Investments		(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$332,041.18	(D)	\$0.00	\$332,041.18
ADD: SWFS Adjustment #B6400008		(E)	(\$162,500.00)	(\$162,500.00)
<b>Total Cash plus Accounts Receivable</b>	<b>\$3,748,642.77</b>	(F)	<b>(\$162,500.00)</b>	\$3,586,142.77
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$310,231.46)	(H)		(\$310,231.46)
Approved "B" Certified Forwards	(\$124,490.16)	(H)		(\$124,490.16)
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$56,587.86)	(I)		(\$56,587.86)
LESS: SWFS Adj #B6400031	\$0.00	(J)	(\$641.62)	(\$641.62)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$3,257,333.29</b>	(K)	<b>(\$163,141.62)</b>	\$3,094,191.67 **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Department Title:</b>	<u>Budget Period: 2018 - 2019</u> <u>Department of Health</u>
<b>Trust Fund Title:</b>	<u>Grants &amp; Donations Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2339/64200200</u>

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="\$3,378,591.07"/> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	<input type="text"/> (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment #B6400031 increase payable	<input type="text" value="(\$641.62)"/> (C)
SWFS Adjustment #B6400008 increase/decrease receivable	<input type="text" value="(\$162,500.00)"/> (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="(\$124,490.16)"/> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<input type="text"/> (D)
A/P not C/F-Operating Categories	<input type="text" value="\$3,232.38"/> (D)
	<input type="text" value="\$0.00"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<input type="text" value="\$3,094,191.67"/> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<input type="text" value="\$3,094,191.67"/> (F)
<b>DIFFERENCE:</b>	<input type="text" value="\$0.00"/> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Operations & Maintenance Trust Fund
<b>LAS/PBS Fund Number:</b>	Disease Control and Health Protection
	2516/64200200

	Balance as of 6/30/2017		SWFS* Adjustments		Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	\$0.00	(A)			\$0.00
ADD: Other Cash (See Instructions)	\$0.00	(B)			\$0.00
ADD: Investments	\$0.00	(C)			\$0.00
ADD: Outstanding Accounts Receivable		(D)			\$0.00
ADD: _____	\$0.00	(E)			\$0.00
<b>Total Cash plus Accounts Receivable</b>	\$0.00	(F)	\$0.00		\$0.00
LESS Allowances for Uncollectibles	\$0.00	(G)			\$0.00
LESS Approved "A" Certified Forwards	(\$79,971.00)	(H)			(\$79,971.00)
Approved "B" Certified Forwards	\$0.00	(H)			\$0.00
Approved "FCO" Certified Forwards	\$0.00	(H)			\$0.00
LESS: Other Accounts Payable (Nonoperating)	\$0.00	(I)			\$0.00
LESS: LASPBS CF less GLC 3XXXX CF (LASPBS does not equal trial balance)	\$79,971.00	(J)			\$79,971.00
<b>Unreserved Fund Balance, 07/01/17</b>	\$0.00	(K)	\$0.00		\$0.00 **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2017

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Operations & Maintenance Trust Fund
<b>LAS/PBS Fund Number:</b>	2516/64200200

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds;	
GLC 539XX for proprietary and fiduciary funds	<input type="text"/> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	<input type="text" value="\$0.00"/> (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	<input type="text"/> (C)
SWFS Adjustment # and Description	<input type="text"/> (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="\$0.00"/> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<input type="text" value="\$0.00"/> (D)
A/P not C/F-Operating Categories	<input type="text"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<input type="text" value="\$0.00"/> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<input type="text"/> (F)
<b>DIFFERENCE:</b>	<input type="text" value="\$0.00"/> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b> Department of Health
<b>Trust Fund Title:</b>	Planning & Evaluation Trust Fund
<b>Budget Entity:</b>	64200200
<b>LAS/PBS Fund Number:</b>	2531

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	<b>\$15,055,428.01</b>	(A)		\$15,055,428.01
ADD: Other Cash (See Instructions)	\$217,497.57	(B)		\$217,497.57
ADD: Investments	\$0.00	(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$317,281.15	(D)	\$0.00	\$317,281.15
ADD: UNVERIFIED CASH	\$0.00	(E)		\$0.00
ADD: SWFS Adjust #B6400037 reduce receivab	\$0.00	(E)	(\$14,537.75)	(\$14,537.75)
<b>Total Cash plus Accounts Receivable</b>	<b>\$15,590,206.73</b>	(F)	<b>\$0.00</b>	<b>\$15,575,668.98</b>
LESS Allowances for Uncollectibles	(\$11,188.15)	(G)		(\$11,188.15)
LESS Approved "A" Certified Forwards	(\$1,083,523.80)	(H)		(\$1,083,523.80)
Approved "B" Certified Forwards	(\$396,315.81)	(H)		(\$396,315.81)
Approved "FCO" Certified Forwards	\$0.00	(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$123,075.86)	(I)		(\$123,075.86)
LESS: SWFS Adjust #B6400010 increase payable		(J)	(\$872.75)	(\$872.75)
LESS: BE Transfer to 64200800	(\$2,909,499.50)	(J)		(\$2,909,499.50)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$11,066,603.61</b>	(K)	<b>(\$872.75)</b>	<b>\$11,051,193.11</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Planning & Evaluation Trust Fund
<b>LAS/PBS Fund Number:</b>	2531/64200200

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$14,447,931.82</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	<b>(\$83,322.98)</b> (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment #B6400037 reduce receivable	<b>(\$14,537.75)</b> (C)
SWFS Adjustment #B6400010 increase payable	<b>(\$872.75)</b> (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<b>(\$396,315.81)</b> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<b>\$0.00</b> (D)
A/P not C/F-Operating Categories	<b>\$7,810.08</b> (D)
	<b>\$0.00</b> (D)
BE Transfer to 64200800	<b>(\$2,909,499.50)</b> (D)
	<b>\$0.00</b> (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$11,051,193.11</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$11,051,193.11</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	Budget Period: 2018 - 2019
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Radiation Protection Trust Fund
<b>LAS/PBS Fund Number:</b>	64200200
	2569

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	\$662,405.86	(A)	\$0.00	\$662,405.86
ADD: Other Cash (See Instructions)	\$1,825.00	(B)	\$0.00	\$1,825.00
ADD: Investments	\$0.00	(C)	\$0.00	\$0.00
ADD: Outstanding Accounts Receivable	\$0.00	(D)	\$0.00	\$0.00
ADD: UNVERIFIED CASH	\$0.00	(E)	\$0.00	\$0.00
<b>Total Cash plus Accounts Receivable</b>	\$664,230.86	(F)	\$0.00	\$664,230.86
LESS: Allowances for Uncollectibles	\$0.00	(G)	\$0.00	\$0.00
LESS: Approved "A" Certified Forwards	(\$42,136.71)	(H)	\$0.00	(\$42,136.71)
Approved "B" Certified Forwards	\$0.00	(H)	\$0.00	\$0.00
Approved "FCO" Certified Forwards	\$0.00	(H)	\$0.00	\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$4,142.00)	(I)	\$0.00	(\$4,142.00)
	\$0.00	(J)	\$0.00	\$0.00
<b>Unreserved Fund Balance, 07/01/17</b>	\$617,952.15	(K)	\$0.00	\$617,952.15 **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>
<b>Department Title:</b> Department of Health
<b>Trust Fund Title:</b> Radiation Protection Trust Fund
<b>LAS/PBS Fund Number:</b> 2569/64200200

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$626,654.68</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	<b>\$0.00</b> (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	<b>\$0.00</b> (C)
SWFS Adjustment # and Description	<b>\$0.00</b> (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<b>\$0.00</b> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<b>\$0.00</b> (D)
A/P not C/F-Operating Categories	<b>(\$8,702.53)</b> (D)
	<b></b> (D)
	<b></b> (D)
	<b></b> (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$617,952.15</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$617,952.15</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**



# COUNTY HEALTH DEPARTMENT LOCAL HEALTH NEEDS EXHIBITS AND SCHEDULES

## Fiscal Year 2018-19 LBR Technical Review Checklist

Department/Budget Entity (Service): Health / County Health Department Local Health Needs

Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

*A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.*

	Program or Service		
Action	64200700		

### 1. GENERAL

1.1 Are Columns A01, A04, A05, A23, A24, A25, A36, A93, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI)</b>	Y		
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>	Y		

### AUDITS:

1.3 Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>	Y		
1.4 Has Column A12 security been set correctly to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status? <b>(CSDR, CSA)</b>	Y		
<b>TIP</b> The agency should prepare the budget request for submission in this order: 1) Lock columns as described above after all audits have been corrected, reports are complete, and data verified for final submission; 2) copy Column A03 to Column A12; and 3) set Column A12 column security to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status. <b>A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading.</b>			

### 2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 59 of the LBR Instructions?	Y		
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y		
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 29)? Do they clearly describe the issue?	Y		

### 3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.	Y		
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### AUDITS:

		Program or Service		
Action		64200700		
3.2	Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>	Y		
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>	Y		
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.			
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.			
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.			
<b>4. EXHIBIT D (EADR, EXD)</b>				
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 62 of the LBR Instructions?	Y		
4.2	Is the program component code and title used correct?	Y		
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.			
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>				
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y		
AUDITS:				
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y		
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y		
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b> <b>B08 is greater than the Approved Budget (B04)</b>	N/J		
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.			
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.			
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2016-17 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.			

		Program or Service		
Action		64200700		
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created.			
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>				
6.1	Are issues appropriately aligned with appropriation categories?	Y		
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.			
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 29 of the LBR Instructions.)	Y		
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 67 through 69 of the LBR Instructions.)	Y		
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 69 through 72 of the LBR Instructions?	Y		
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y		
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y		
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y		
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 95 and 96 of the LBR Instructions.)	Y		
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y		
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y		
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #18-005?	Y		
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the OPB Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	Y		
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y		
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	Y		
7.14	Do the amounts reflect appropriate FSI assignments?	Y		

		Program or Service		
Action		64200700		
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y		
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 28 and 90 of the LBR Instructions.)	Y		
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 17C01C0, 17C02C0, 17C03C0, 24010C0, 33001C0, 30010C0, 33011C0, 160E470, 160E480 or 55C01C0)?	Y		
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	Y		
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y		
<b>AUDIT:</b>				
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? ( <b>GENR, LBR1</b> )	Y		
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? ( <b>GENR, LBR2</b> )	Y		
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? ( <b>GENR, LBR3</b> )	Y		
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? ( <b>GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L)</b> )	Y		
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.			
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 67 through 72 of the LBR Instructions.			
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.			
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).			
TIP	If an appropriation made in the FY 2017-18 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.			



	Program or Service
Action	64200700

**8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)**

8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y		
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y		
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y		
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y		
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y		
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y		
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	Y		
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	Y		
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y		
8.10	Are the statutory authority references correct?	Y		
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y		
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y		
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y		
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y		
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y		
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y		
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y		
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y		
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y		

		Program or Service		
Action		64200700		
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y		
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y		
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y		
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y		
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y		
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III? <b>LBR is due before final reversions are available</b>	N/J		
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y		
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y		
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y		
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y		
<b>AUDITS:</b>				
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y		
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? ( <b>SC1R, SC1A - Report should print "No Discrepancies Exist For This Report"</b> )	Y		
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. ( <b>SC1R, DEPT</b> )	Y		
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y		
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y		
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!			
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.			
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.			
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.			

		Program or Service		
Action		64200700		
<b>9. SCHEDULE II (PSCR, SC2)</b>				
AUDIT:				
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 158 of the LBR Instructions.)	Y		
<b>10. SCHEDULE III (PSCR, SC3)</b>				
10.1	Is the appropriate lapse amount applied? (See page 93 of the LBR Instructions.)	Y		
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 96 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y		
<b>11. SCHEDULE IV (EADR, SC4)</b>				
11.1	Are the correct Information Technology (IT) issue codes used?	Y		
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.			
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y		
<b>13. SCHEDULE VIIIB-1 (EADR, S8B1)</b>				
13.1	<b>NOT REQUIRED FOR THIS YEAR</b>	N/A		
<b>14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>				
14.1	Do the reductions comply with the instructions provided on pages 102 through 104 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y		
<b>15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but it included it is required to be posted to the Florida Fiscal Portal)</b>				
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A		
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 105-107 of the LBR instructions?	N/A		
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A		
AUDIT:				
15.6	Do the issues net to zero at the department level? ( <b>GENR, LBR5</b> )	N/A		
<b>16. SCHEDULE XI (USCR, SCXI) (LAS/PBS Web - see pages 108-112 of the LBR Instructions for detailed instructions) (Required to be submitted to the Florida Fiscal Portal in Manual Documents)</b>				

		Program or Service		
Action		64200700		
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y		
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y		
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>				
16.3	Does the FY 2016-17 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? ( <b>GENR, ACT1</b> )	Y		
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? ( <b>Audit #1 should print "No Activities Found"</b> )	Y		
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y		
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: <b>Audit #3</b> will identify those activities that do NOT have a Record Type '5' and have not been identified as a 'Pass Through' activity. These activities will be displayed in Section III with the 'Payment of Pensions, Benefits and Claims' activity and 'Other' activities. Verify if these activities should be displayed in Section III. If not, an output standard would need to be added for that activity and the Schedule XI submitted again.)	Y		
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> )	Y		
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.			
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>				
17.1	Do exhibits and schedules comply with LBR Instructions (pages 113 through 155 of the LBR Instructions), and are they accurate and complete?	Y		
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y		
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of	Y		
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 131 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US?</b>	Y		
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y		
<b>AUDITS - GENERAL INFORMATION</b>				
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 157-159) for a list of audits and their descriptions.			
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.			
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>				
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y		
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y		
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y		
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y		

		Program or Service		
Action		64200700		
18.5	Are the appropriate counties identified in the narrative?	Y		
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y		
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.			
<b>19. FLORIDA FISCAL PORTAL</b>				
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y		



COUNTY HEALTH DEPARTMENT LOCAL HEALTH NEEDS  
SCHEDULE I SERIES

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2018 - 2019**

<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Tobacco Settlement Trust Fund
<b>Budget Entity:</b>	64200700
<b>LAS/PBS Fund Number:</b>	2122

	Balance as of 6/30/2017	SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(11,154.55) (A)		(11,154.55)
ADD: Other Cash (See Instructions)			0.00
ADD: Investments			0.00
ADD: Outstanding Accounts Receivable			0.00
ADD: BE TNFR from 2122 64200100	11,154.55 (E)		11,154.55
<b>Total Cash plus Accounts Receivable</b>	<b>0.00</b> (F)	<b>0.00</b>	0.00
LESS Allowances for Uncollectibles			0.00
LESS Approved "A" Certified Forwards			0.00
Approved "B" Certified Forwards			0.00
Approved "FCO" Certified Forwards			0.00
LESS: Other Accounts Payable (Nonoperating)			0.00
LESS:	0.00 (J)		0.00
LESS:			0.00
<b>Unreserved Fund Balance, 07/01/17</b>	<b>0.00</b> (K)	<b>0.00</b>	<b>0.00</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Tobacco Settlement Trust Fund
<b>LAS/PBS Fund Number:</b>	2122/64200700

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds;	
GLC 539XX for proprietary and fiduciary funds	<b>(11,154.55)</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	
SWFS Adjustment # and Description	
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	
BE TNFR from 2122 64200100	11,154.55 (D)
	0.00 (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>0.00</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>0.00</b> (F)
<b>DIFFERENCE:</b>	<b>0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**



## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	County Health Department Trust Fund
<b>LAS/PBS Fund Number:</b>	2141/64200700

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	64,578,692.17	(A)		64,578,692.17
ADD: Other Cash (See Instructions)	3,225,659.61	(B)		3,225,659.61
ADD: Investments	53,073,655.21	(C)		53,073,655.21
ADD: Outstanding Accounts Receivable	32,483,249.00	(D)	0.00	32,483,249.00
ADD: SWFS Adjustment various	0.00	(E)	273,734.77	273,734.77
<b>Total Cash plus Accounts Receivable</b>	<b>153,361,255.99</b>	(F)	<b>273,734.77</b>	153,634,990.76
LESS Allowances for Uncollectibles	(7,956,155.87)	(G)		(7,956,155.87)
LESS Approved "A" Certified Forwards	(35,127,581.94)	(H)		(35,127,581.94)
Approved "B" Certified Forwards	(9,293,669.98)	(H)		(9,293,669.98)
Approved "FCO" Certified Forwards	(30,872,924.50)	(H)		(30,872,924.50)
LESS: Other Accounts Payable (Nonoperating)	(24,871.35)	(I)		(24,871.35)
LESS: LASPBS CF not equal GLC 3XXXX-SWFS Adjust reverse payables (LASPBS does not equal trial balance)	(676.83)	(J)	82,926.90	82,250.07
<b>Unreserved Fund Balance, 07/01/17</b>	<b>70,085,375.52</b>	(K)	<b>356,661.67</b>	70,442,037.19 **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	County Health Department Trust Fund
<b>LAS/PBS Fund Number:</b>	2141/64200700

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	122,176,637.23 (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	(13,839,722.04) (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment -various Payables and reverse payables	\$82,926.90 (C)
SWFS Adjustment - various Receivables and reverse receivables	\$273,734.77 (C)
SWFS Adjustment #B6400	
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(9,293,669.98) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	(30,872,924.50) (D)
A/P not C/F-Operating Categories	1,795,375.48 (D)
A/P not C/F-FCO Categories	119,679.33 (D)
Difference between LASPBS and DOH Trial Balance	0.00 (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>70,442,037.19 (E)</b>
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>70,442,037.19 (F)</b>
<b>DIFFERENCE:</b>	<b>0.00 (G)*</b>

**\*SHOULD EQUAL ZERO.**



# STATEWIDE PUBLIC HEALTH SUPPORT SERVICES EXHIBITS AND SCHEDULES

**SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS**

**Budget Period: 2018-19**

**Department:** Health

**Chief Internal Auditor:** Mark H. Boehmer, CPA

**Budget Entity:** 64200800

**Phone Number:** 850-245-4150

(1)	(2)	(3)	(4)	(5)	(6)
REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
A-1617DOH-023	June 12, 2017	Bureau of Public Health Pharmacy	<p>Return merchandise authorizations (RMAs) were not always submitted.</p> <p>As previously recommended in Auditor General Report No. 2016-087, we recommend the Bureau of Public Health Pharmacy work with county health department (CHD) staff to use the Pharmaceutical Forms System (PFS) to properly document the return of all prescription pharmaceuticals to the Central Pharmacy and Warehouse in accordance with established procedures.</p>	<p>CHDs do not always complete RMAs and we currently do not have the authority to make them use RMAs at the Bureau level. However, higher officials have been notified and conversations have begun to determine the most effective way to implement the mandatory use of RMAs. With the completion of the integration of PFS and the Health Management System, CHDs must use the PFS inventory module including RMAs. The integration is set to be completed by October 1, 2017.</p>	

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period: 2018-2019**  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
 Vital Statistics - Collection of Birth Records 32J00  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Annual contract for providing Florida birth record data to the Social Security Administration.

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<b>ACTUAL FY 2016-2017</b>	<b>ESTIMATED FY 2017-2018</b>	<b>REQUEST FY 2018-2019</b>
<u>Receipts:</u>			
Social Security Administration Birth	812,586	817,055	821,140
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>812,586</b>	<b>817,055</b>	<b>821,140</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	493,922	505,722	505,722
Other Personal Services			
Expenses			
Operating Capital Outlay			
Transfers to DMS			
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>493,922</b>	<b>505,722</b>	<b>505,722</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2017

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	812,586	817,055	821,140
TOTAL SECTION II	(B)	493,922	505,722	505,722
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>318,664</b>	<b>311,333</b>	<b>315,418</b>

EXPLANATION of LINE C:  
 \_\_\_\_\_  
 \_\_\_\_\_

# Fiscal Year 2018-19 LBR Technical Review Checklist

Department/Budget Entity (Service): Health / Statewide Public Health Support Services

Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.

	Program or Service		
Action	64200800		

## 1. GENERAL

1.1	Are Columns A01, A04, A05, A23, A24, A25, A36, A93, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI)</b>	Y		
1.2	Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>	Y		

### AUDITS:

1.3	Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>	Y		
1.4	Has Column A12 security been set correctly to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status? <b>(CSDR, CSA)</b>	Y		
TIP	The agency should prepare the budget request for submission in this order: 1) Lock columns as described above after all audits have been corrected, reports are complete, and data verified for final submission; 2) copy Column A03 to Column A12; and 3) set Column A12 column security to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status. <b>A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading.</b>			

## 2. EXHIBIT A (EADR, EXA)

2.1	Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 59 of the LBR Instructions?	Y		
2.2	Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y		
2.3	Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 29)? Do they clearly describe the issue?	Y		

## 3. EXHIBIT B (EXBR, EXB)

3.1	Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.	Y		
-----	---	---	--	--

### AUDITS:

		Program or Service		
Action		64200800		
3.2	Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>	Y		
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>	Y		
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.			
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.			
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.			
<b>4. EXHIBIT D (EADR, EXD)</b>				
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 62 of the LBR Instructions?	Y		
4.2	Is the program component code and title used correct?	Y		
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.			
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>				
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y		
AUDITS:				
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y		
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y		
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b> <b>B08 is greater than the Approved Budget (B04)</b>	N/J		
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.			
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.			
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2016-17 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.			

		Program or Service		
Action		64200800		
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created.			
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>				
6.1	Are issues appropriately aligned with appropriation categories?	Y		
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.			
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 29 of the LBR Instructions.)	Y		
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 67 through 69 of the LBR Instructions.)	Y		
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 69 through 72 of the LBR Instructions?	Y		
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y		
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y		
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y		
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 95 and 96 of the LBR Instructions.)	Y		
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y		
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y		
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #18-005?	Y		
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the OPB Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	Y		
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y		
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	Y		
7.14	Do the amounts reflect appropriate FSI assignments?	Y		



		Program or Service		
Action		64200800		
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y		
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 28 and 90 of the LBR Instructions.)	Y		
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 17C01C0, 17C02C0, 17C03C0, 24010C0, 33001C0, 30010C0, 33011C0, 160E470, 160E480 or 55C01C0)?	Y		
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	Y		
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y		
<b>AUDIT:</b>				
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? ( <b>GENR, LBR1</b> )	Y		
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? ( <b>GENR, LBR2</b> )	Y		
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? ( <b>GENR, LBR3</b> )	Y		
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? ( <b>GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L)</b> )	Y		
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.			
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 67 through 72 of the LBR Instructions.			
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXXX0 issue amounts correspond accurately and net to zero for General Revenue funds.			
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).			
TIP	If an appropriation made in the FY 2017-18 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.			

	Program or Service
Action	64200800

**8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)**

8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y		
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y		
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y		
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y		
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y		
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y		
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	Y		
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	Y		
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y		
8.10	Are the statutory authority references correct?	Y		
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y		
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y		
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y		
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y		
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y		
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y		
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y		
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y		
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y		

		Program or Service		
Action		64200800		
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y		
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y		
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y		
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y		
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y		
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III? <b>LBR is due before final reversions are available</b>	N/J		
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y		
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y		
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y		
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y		
<b>AUDITS:</b>				
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y		
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? <b>(SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")</b>	Y		
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. <b>(SC1R, DEPT)</b>	Y		
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y		
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y		
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!			
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.			
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.			
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.			

		Program or Service		
Action		64200800		
<b>9. SCHEDULE II (PSCR, SC2)</b>				
AUDIT:				
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 158 of the LBR Instructions.)	Y		
<b>10. SCHEDULE III (PSCR, SC3)</b>				
10.1	Is the appropriate lapse amount applied? (See page 93 of the LBR Instructions.)	Y		
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 96 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y		
<b>11. SCHEDULE IV (EADR, SC4)</b>				
11.1	Are the correct Information Technology (IT) issue codes used?	Y		
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.			
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y		
<b>13. SCHEDULE VIIIB-1 (EADR, S8B1)</b>				
13.1	<b>NOT REQUIRED FOR THIS YEAR</b>	N/A		
<b>14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>				
14.1	Do the reductions comply with the instructions provided on pages 102 through 104 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y		
<b>15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but it included it is required to be posted to the Florida Fiscal Portal)</b>				
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A		
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 105-107 of the LBR instructions?	N/A		
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A		
AUDIT:				
15.6	Do the issues net to zero at the department level? ( <b>GENR, LBR5</b> )	Y		
<b>16. SCHEDULE XI (USCR, SCXI) (LAS/PBS Web - see pages 108-112 of the LBR Instructions for detailed instructions) (Required to be submitted to the Florida Fiscal Portal in Manual Documents)</b>				

		Program or Service		
Action		64200800		
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y		
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y		
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>				
16.3	Does the FY 2016-17 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? ( <b>GENR, ACT1</b> )	Y		
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? ( <b>Audit #1 should print "No Activities Found"</b> )	Y		
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y		
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: <b>Audit #3</b> will identify those activities that do NOT have a Record Type '5' and have not been identified as a 'Pass Through' activity. These activities will be displayed in Section III with the 'Payment of Pensions, Benefits and Claims' activity and 'Other' activities. Verify if these activities should be displayed in Section III. If not, an output standard would need to be added for that activity and the Schedule XI submitted again.)	Y		
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> )	Y		
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.			
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>				
17.1	Do exhibits and schedules comply with LBR Instructions (pages 113 through 155 of the LBR Instructions), and are they accurate and complete?	Y		
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y		
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of	Y		
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 131 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US?</b>	Y		
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y		
<b>AUDITS - GENERAL INFORMATION</b>				
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 157-159) for a list of audits and their descriptions.			
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.			
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>				
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y		
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y		
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y		
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y		

		Program or Service		
Action		64200800		
18.5	Are the appropriate counties identified in the narrative?	Y		
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y		
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.			
<b>19. FLORIDA FISCAL PORTAL</b>				
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y		



# STATEWIDE PUBLIC HEALTH SUPPORT SERVICES SCHEDULE I SERIES

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period: 2018-19**  
**Program:** 64200800 Statewide Public Health Support  
**Fund:** 192002 Emergency Medical Services

**Specific Authority:** F.S. 320.0801, 318.14(5), 318.18(15)(a)1, 318.18(3)(h), 318.18(5)(c), 318.18(20), 938.07, 318.21, 316.061, 316.0083(1)(b)3.b

**Purpose of Fees Collected:** To improve and expand prehospital emergency medical service in the state.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees</b> Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

	<b>SECTION I - FEE COLLECTION</b>		
	<b>ACTUAL FY 2016 - 2017</b>	<b>ESTIMATED FY 2017 - 2018</b>	<b>REQUEST FY 2018 - 2019</b>
<b>Receipts:</b>			
HD000-Motor Vehicle Registration Surtax	2,268,334	2,291,017	2,313,928
HD001-Civil Penalty	173,117	174,848	176,596
HD002-Red Light Running Fine	1,508,242	1,523,324	1,538,557
HD004-Traffic Violation Fine	93,133	94,064	95,005
HD005-Traffic Violation Fine	109,099	110,190	111,292
HD006-Traffic Violation Fine	560,523	566,128	571,789
N2000-Traffic Violation Fines	5,011,561	5,061,676	4,555,508
N2000-Interest Income	-		
RLCTK-Red Light Ticket Revenue	8,351,772	8,435,290	8,772,702
<b>Total Fee Collection to Line (A) - Section I</b>	<b>18,075,781</b>	<b>18,256,537</b>	<b>18,135,377</b>

**SECTION II - FULL COSTS**

**Direct Costs:**

Salaries and Benefits	1,984,365	2,522,910	2,522,910
Other Personal Services	192,798	613,472	613,472
Expenses	279,249	770,404	770,404
Operating Capital Outlay	8,909	16,932	16,932
Contractual	609,157	515,458	765,458
County Grants	2,398,882	3,181,461	3,181,461
Matching Grants	1,992,911	2,696,675	2,696,675
Trauma Special Category	12,091,937	12,093,747	12,212,856
Leasing	9,972	10,071	10,071
8% Service Charge	1,344,968	1,378,417	1,392,201
<b>Total Full Costs to Line (B) - Section III</b>	<b>20,913,147</b>	<b>23,799,547</b>	<b>24,182,440</b>

Basis Used: \_\_\_\_\_

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	18,075,781	18,256,537	18,135,377
TOTAL SECTION II	(B)	20,913,147	23,799,547	24,182,440
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(2,837,366)</b>	<b>(5,543,010)</b>	<b>(6,047,063)</b>

**EXPLANATION of LINE C:**

Payouts to trauma centers from revenue collected from red light cameras will continue to decrease as counties remove cameras each year. Expenditures for the Trauma office and EMS data unit will increase due to the upgrade of the Trauma data registry and the EMSTARs 3024 of 3014 anticipated deficit to be covered by prior year cash balance



**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period:** 2018-19  
**Program:** 64200800 Statewide Public Health Support  
**Fund:** 192002 Emergency Medical Services  
**Specific Authority:** F.S. 401.34, 401.465(3)  
**Purpose of Fees Collected:** To improve and expand prehospital emergency medical services in the state.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees</b> Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016 - 2017</b>	<b>FY 2017 - 2018</b>	<b>FY 2018 - 2019</b>
<u>Receipts:</u>			
<u>EMDSP-Emergency Dispatcher Certification</u>	365,325	74,000	401,850
<u>IL000-Licensure &amp; Certification Fees</u>	358,659	156,887	316,635
<u>Interest income</u>	-		
<u> </u>			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>723,984</b>	<b>230,887</b>	<b>718,485</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
<u>Salaries and Benefits</u>	1,078,427	1,078,427	1,078,427
<u>Other Personal Services</u>	32,216	109,216	109,216
<u>Expenses</u>	150,359	165,394	181,933
<u>Operating Capital Outlay</u>	-		
<u>Contractual</u>	283,536	311,889	343,077
<u>Leasing</u>	3,879	4,266	4,692
<u>8% Service Charge</u>	270,739	270,739	270,739
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,819,155</b>	<b>1,939,930</b>	<b>1,988,083</b>

Basis Used: \_\_\_\_\_

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	723,984	230,887	718,485
TOTAL SECTION II	(B)	1,819,155	1,939,930	1,988,083
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(1,095,171)</b>	<b>(1,709,043)</b>	<b>(1,269,598)</b>

**EXPLANATION of LINE C:**  
Revenue in OCA IL000 based on fees for applications and permits that are based on a 2 year cycle.  
Revenue in OCA EMDSP based on fees for certifications that are based on a 2 year cycle.  
Anticipated deficit to be covered by prior year cash balance.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period: 2018-19**  
**Program:** 64200800 Statewide Public Health Support  
**Fund:** 390001-Brain and Spinal Cord Injury Program  
**Specific Authority:** 316.0083(1)(b)3.b, 320.131, 938.07, 381.785  
 320.080868(4)(a), 381.21(2)(d)  
**Purpose of Fees Collected:** Fees collected support the Brain and Spinal Cord Injury Program and clients

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b>SECTION I - FEE COLLECTION</b>	<b>ACTUAL FY 2016 - 2017</b>	<b>ESTIMATED FY 2017 - 2018</b>	<b>REQUEST FY 2018 - 2019</b>
<b>Receipts:</b>			
Traffic-Related Civil Penalties (021015)	4,870,549	4,919,255	4,968,447
Temporary Licenses Tags (015023)	1,720,840	1,738,048	1,755,429
Fee for Conviction (012009)	16,685	16,852	17,021
Boating Under the Influence Fines (012018)	1,203,930	1,215,969	1,228,129
Subrogation (018093)	33,435	33,770	34,107
Motorcycle Specialty Tags (002002 & 002001)	54,694	55,241	55,794
Miscellaneous/REFUNDS	61,975	62,595	63,220
AHCA Reimbursement (015075)	311,417	155,709	-
Cash & Grants Donation	75	76	500
Red Light Camera Tickets Fines (012010)	2,778,758	2,778,758	2,889,908
<b>Total Fee Collection to Line (A) - Section III</b>	<b>10,990,384</b>	<b>10,976,272</b>	<b>11,012,555</b>

**SECTION II - FULL COSTS**

<b>Direct Costs:</b>			
Salaries and Benefits	2,220,336	2,434,742	2,434,742
Other Personal Services	588,899	361,447	361,447
Expenses	442,547	598,155	598,155
Operating Capital Outlay	9,000	9,000	9,000
Contractual (100777 and 100778)	947,214	1,000,000	1,000,000
Purchased Client Services	1,176,592	1,676,352	1,676,352
Brain and Spinal Cord Waiver	3,430,571	1,715,286	-
Statutory-Payout to Miami Project to Cure Paralysis	3,140,951	4,000,000	4,000,000
Leasing/Human Resources/Other	12,375	20,000	20,000
8% Service Charge	863,040	900,000	900,000
<b>Total Full Costs to Line (B) - Section III</b>	<b>12,831,524</b>	<b>12,714,982</b>	<b>10,999,696</b>

**Basis Used:** Brain and Spinal Cord Waiver will be transitioned to AHCA 1/1/18. Reduce revenue and expenditures for FY17-18 and zeroed out for FY18-19 for wa

**SECTION III - SUMMARY**

TOTAL SECTION I	10,990,384	10,976,272	11,012,555
TOTAL SECTION II	12,831,524	12,714,982	10,999,696
<b>TOTAL - Surplus/Deficit</b>	<b>(1,841,140)</b>	<b>(1,738,709)</b>	<b>12,859</b>

**EXPLANATION of LINE C:**

Elimination of the payments for state match for the Brain and Spinal Cord Waiver will reduce expenses in the second half FY17-18. Red light ticket fee collection has leveled off and may begin falling due to the removal of red light cameras located in Miami. Anticipated deficit to be covered by prior year cash balance.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period: 2018-2019**  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
 Vital Statistics - Marriage license Display Fee 6UM00  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Fee for certified copy of commemorative marriage license.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<u>ACTUAL</u> FY 2016-2017	<u>ESTIMATED</u> FY 2017-2018	<u>REQUEST</u> FY 2018-2019
<u>Receipts:</u>			
Marriage license Display Fee	3,325	3,350	3,400
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>3,325</b>	<b>3,350</b>	<b>3,400</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits			
Other Personal Services			
Expenses			
Operating Capital Outlay			
Service Charge to General Revenue	2,115	2,115	2,115
_____			
Indirect Costs Charged to Trust Fund	-		
<b>Total Full Costs to Line (B) - Section III</b>	<b>2,115</b>	<b>2,115</b>	<b>2,115</b>

**Basis Used:** Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2017

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	3,325	3,350	3,400
TOTAL SECTION II	(B)	2,115	2,115	2,115
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>1,210</b>	<b>1,235</b>	<b>1,285</b>

**EXPLANATION of LINE C:**  
 \_\_\_\_\_  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2018-2019  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
Vital Statistics - CPSC Agreement 32K00  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Annual contract for providing Florida death record data to the U.S.  
Consumer Product Safety Commission.

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II</b> .)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL FY 2016-2017</b>	<b>ESTIMATED FY 2017-2018</b>	<b>REQUEST FY 2018-2019</b>
<u>Receipts:</u>			
ConsumerProduct Safety Commission Death	6,875	6,870	6,870
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>6,875</b>	<b>6,870</b>	<b>6,870</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits			
Other Personal Services			
Expenses			
Operating Capital Outlay			
_____			
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>-</b>	<b>-</b>	<b>-</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2017

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	6,875	6,870	6,870
TOTAL SECTION II	(B)	-	-	-
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>6,875</b>	<b>6,870</b>	<b>6,870</b>

**EXPLANATION of LINE C:**

\_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2018-2019  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
Vital - Death Record Collection 32L00  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Annual contract for providing Florida death record data to the Social Security Administration

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL FY 2016-2017</b>	<b>ESTIMATED FY 2017-2018</b>	<b>REQUEST FY 2018-2019</b>
<u>Receipts:</u>			
<u>Social Security Administration Death</u>	536,520	547,250	558,195
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>536,521</b>	<b>547,250</b>	<b>558,195</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	788,792	822,392	822,392
Other Personal Services	89,987	89,967	89,967
Expenses	48		
Operating Capital Outlay			
_____			
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>878,827</b>	<b>912,359</b>	<b>912,359</b>

**Basis Used:** Revenue Object Code Report and Schedule of Allotment Balances as of June 30, 2017

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	536,521	547,250	558,195
TOTAL SECTION II	(B)	878,827	912,359	912,359
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(342,306)</b>	<b>(365,109)</b>	<b>(354,164)</b>

**EXPLANATION of LINE C:**  
Anticipated deficit to be covered by prior year cash balance.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2018-2019  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
 \$2 Birth Certificate Surcharge Fee 7Z000  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** \$2 surcharge for each request for a certification of a Florida birth record.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b>SECTION I - FEE COLLECTION</b>	<b>ACTUAL FY 2016-2017</b>	<b>ESTIMATED FY 2017-2018</b>	<b>REQUEST FY 2018-2019</b>
<b>Receipts:</b>			
\$2 Birth Certificate Surcharge			
from Central Office	234,109	235,279	236,455
\$2 Birth Certificate Surcharge			
from County Offices	978,738	983,631	988,550
<b>Total Fee Collection to Line (A) - Section III</b>	<b>1,212,847</b>	<b>1,218,910</b>	<b>1,225,005</b>

<b>SECTION II - FULL COSTS</b>	<b>ACTUAL FY 2016-2017</b>	<b>ESTIMATED FY 2017-2018</b>	<b>REQUEST FY 2018-2019</b>
<b>Direct Costs:</b>			
Salaries and Benefits	1,106,338	1,141,938	1,141,938
Other Personal Services			
Expenses			
Operating Capital Outlay			
Service Charge to General Revenue	89,488	91,277	93,103
Transfers to DMS			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,195,826</b>	<b>1,233,215</b>	<b>1,235,041</b>

**Basis Used:** Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2017

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	1,212,847	1,218,910	1,225,005
TOTAL SECTION II	(B)	1,195,826	1,233,215	1,235,041
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>17,020</b>	<b>(14,305)</b>	<b>(10,036)</b>

**EXPLANATION of LINE C:**

Deficits will be funded by surpluses in other OCA's.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period: 2018-2019**  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
Vital Statistics - NDI Contracts 32M00  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Annual contract for providing Florida death record data to the National Center for Health Statistics

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees</b> Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<b>ACTUAL FY 2016-2017</b>	<b>ESTIMATED FY 2017-2018</b>	<b>REQUEST FY 2018-2019</b>
<u>Receipts:</u>			
National Death Index	86,831	245,208	196,166
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>86,831</b>	<b>245,208</b>	<b>196,166</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	-		
Other Personal Services	-		
Expenses		-	-
Operating Capital Outlay			
<u>Service Charge to General Revenue</u>			
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>-</b>	<b>-</b>	<b>-</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances as of June 30, 2017

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	86,831	245,208	196,166
TOTAL SECTION II	(B)	-	-	-
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>86,831</b>	<b>245,208</b>	<b>196,166</b>

EXPLANATION of LINE C:  
 \_\_\_\_\_  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2018-2019  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
 Vital Statistics Cooperative Program AC000  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Annual contract for providing Florida vital record data to the National Center for Health Statistics

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II</b> .)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<b>ACTUAL FY 2016-2017</b>	<b>ESTIMATED FY 2017-2018</b>	<b>REQUEST FY 2018-2019</b>
<u>Receipts:</u>			
Vital Statistics Cooperative Program	977,805	777,444	777,444
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>977,805</b>	<b>777,444</b>	<b>777,444</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	772,952	791,552	791,552
Other Personal Services			
Expenses			
Operating Capital Outlay		-	-
Service Charge to General Revenue		-	-
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>772,952</b>	<b>791,552</b>	<b>791,552</b>

**Basis Used:** Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2017

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	977,805	777,444
TOTAL SECTION II	(B)	772,952	791,552
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>204,853</b>	<b>(14,108)</b>

**EXPLANATION of LINE C:**  
 \_\_\_\_\_  
 \_\_\_\_\_



**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2018-2019  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
EDR Enhancement 2013-15 DRSP1  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Expanding Physicians participation in on line EDR  
and Piloting VIEWS I

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete

**SECTION I - FEE COLLECTION**

	<b>ACTUAL FY 2016-2017</b>	<b>ESTIMATED FY 2017-2018</b>	<b>REQUEST FY 2018-2019</b>
Receipts:			
_____	95,631	91,031	71,923
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>95,631</b>	<b>91,031</b>	<b>71,923</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits			
Other Personal Services	-		
Expenses			
Operating Capital Outlay	-	-	-
Service Charge to General Revenue		-	-
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>-</b>	<b>-</b>	<b>-</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2017

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	95,631	91,031	71,923
TOTAL SECTION II	(B)	-	-	-
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>95,631</b>	<b>91,031</b>	<b>71,923</b>

**EXPLANATION of LINE C:**

\_\_\_\_\_  
 \_\_\_\_\_



**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period: 2018-2019**  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
 Vital Statistics Certified Records JV000  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Fees for certified copies of Florida vital records; processing amendments, corrections, adoptions, paternity, etc. and filing of marriage and dissolution of marriage.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<u>ACTUAL</u>	<u>ESTIMATED</u>	<u>REQUEST</u>
	<u>FY 2016-2017</u>	<u>FY 2017-2018</u>	<u>FY 2018-2019</u>
<u>Receipts:</u>			
Vital Statistics Certification Fees	3,918,763	3,958,049	3,958,049
Marriage License Filing Fees	708,968	698,333	694,842
Dissolution of Marriage Filing Fees	405,390	400,525	400,925
<b>Total Fee Collection to Line (A) - Section III</b>	<b>5,033,121</b>	<b>5,056,907</b>	<b>5,053,816</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	1,194,339	1,235,539	1,235,539
Other Personal Services	322,030	325,250	325,250
Expenses	972,707	1,001,887	1,031,944
Operating Capital Outlay	1,209	28,302	28,302
Service Charge to General Revenue	295,226	295,521	295,816
Lease/Purchase	44,071	51,950	51,950
Refund State Revenues	653	-	-
Risk Mgt Ins.	-	-	-
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>2,830,235</b>	<b>2,938,449</b>	<b>2,968,801</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2017

<u>SECTION III - SUMMARY</u>				
TOTAL SECTION I	(A)	5,033,121	5,056,907	5,053,816
TOTAL SECTION II	(B)	2,830,235	2,938,449	2,968,801
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>2,202,886</b>	<b>2,118,458</b>	<b>2,085,015</b>

EXPLANATION of LINE C:  
 \_\_\_\_\_  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period: 2018-2019**  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
 Child Support Administration KZ000  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Reimbursement by the Department of Revenue of expenditures for processing and filing Child Support Enforcement paternity actions

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II</b> .)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL FY 2016-2017</b>	<b>ESTIMATED FY 2017-2018</b>	<b>REQUEST FY 2018-2019</b>
<u>Receipts:</u>			
Department of Revenue Reimbursement	232,902	235,230	237,583
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>232,902</b>	<b>235,230</b>	<b>237,583</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	142,374	147,974	147,974
Other Personal Services	77,700	78,477	78,477
Expenses			
Operating Capital Outlay	-	-	-
Transfers to DMS	-	-	-
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>220,074</b>	<b>226,451</b>	<b>226,451</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances as of June 30, 2017

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	232,902	235,230	237,583
TOTAL SECTION II	(B)	220,074	226,451	226,451
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>12,828</b>	<b>8,779</b>	<b>11,132</b>

**EXPLANATION of LINE C:**  
 \_\_\_\_\_  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2018-2019  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
Vital Statistics Billing LZ000  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** Fees for conducting special studies and providing Florida vital record data as requested by individuals and organizations.

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II</b> .)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL FY 2016-2017</b>	<b>ESTIMATED FY 2017-2018</b>	<b>REQUEST FY 2018-2019</b>
<u>Receipts:</u>			
Vital Statistics Special Study Fees	371,293	136,540	139,271
_____			
_____			
_____			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>371,293</b>	<b>136,540</b>	<b>139,271</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	-		
Other Personal Services			
Expenses			
Operating Capital Outlay			
Service Charge to General Revenue	50,251	15,300	15,606
_____			
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>50,251</b>	<b>15,300</b>	<b>15,606</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances as of June 30, 2017

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	371,293	136,540	139,271
TOTAL SECTION II	(B)	50,251	15,300	15,606
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>321,041</b>	<b>121,240</b>	<b>123,665</b>

**EXPLANATION of LINE C:**  
 \_\_\_\_\_  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** Health 64 **Budget Period:** 2018-2019  
**Program:** Statewide Health Support Services 64200800  
**Fund:** Planning & Evaluation Trust Fund 531003  
 \$1.50 Child Welfare Certificate Surcharge Fee X9000  
**Specific Authority:** Chapter 382, Florida Statutes  
**Purpose of Fees Collected:** \$1.50 surcharge for each request for a certification of a Florida birth record.

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete

<b>SECTION I - FEE COLLECTION</b>	<b>ACTUAL FY 2016-2017</b>	<b>ESTIMATED FY 2017-2018</b>	<b>REQUEST FY 2018-2019</b>
<u>Receipts:</u>			
\$1.50 Child Welfare Certificate Surcharge	175,550	176,427	177,309
_____			
_____			
Deposited from Counties in Trust Fund For Transfer to DMS	740,722	744,425	748,147
<b>Total Fee Collection to Line (A) - Section III</b>	<b>916,272</b>	<b>920,852</b>	<b>925,456</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	-		
Other Personal Services		-	-
Expenses	-	-	-
Operating Capital Outlay			
Service Charge to General Revenue	155,661	158,774	161,949
Transfers to DMS	998,717	1,003,711	1,003,711
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,154,379</b>	<b>1,162,485</b>	<b>1,165,660</b>

Basis Used: Revenue Object Code Report and Schedule of Allotment Balances  
as of June 30, 2017

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	916,272	920,852	925,456
TOTAL SECTION II	(B)	1,154,379	1,162,485	1,165,660
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(238,107)</b>	<b>(241,633)</b>	<b>(240,204)</b>

**EXPLANATION of LINE C:**

Anticipated deficit to be covered by prior year cash balance.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period: 2018 - 19**  
**Program:** 64200800 Emergency Preparedness & Community Support  
**Fund:** 2569 Radiation Protection TF

**Specific Authority:** Chapter 404, F.S.  
**Purpose of Fees Collected:** Transportation of Low-Level Radioactive Waste  
 Ki000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees</b> Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	ACTUAL FY 2016 - 2017	ESTIMATED FY 2017 - 2018	REQUEST FY 2018 - 2019
<u>Receipts:</u>			
Inspection Fees	183,736	189,248	194,925
<b>Total Fee Collection to Line (A) - Section III</b>	<b>183,736</b>	<b>189,248</b>	<b>194,925</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	78,920	80,498	82,108
Other Personal Services	369	395	395
Expenses	6,409	34,000	10,000
Operating Capital Outlay			
Contracted Services	2,437	2,486	2,535
Service Charge to GR	19,487	15,140	15,594
Lease/Purchase/Equipment	16	16	16
State Refunds			
Transfer to DMS/HR	1,388	1,388	1,388
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>109,026</b>	<b>133,923</b>	<b>112,037</b>

Basis Used: \_\_\_\_\_  
 \_\_\_\_\_

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	183,736	189,248	194,925
TOTAL SECTION II	(B)	109,026	133,923	112,037
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>74,710</b>	<b>55,325</b>	<b>82,888</b>

**EXPLANATION of LINE C:**  
 \_\_\_\_\_  
 \_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period: 2018 - 19**  
**Program:** 64200800 Emergency Preparedness & Community Support  
**Fund:** 2569 Radiation Protection TF

**Specific Authority:** Chapter 404, F.S.  
**Purpose of Fees Collected:** Prevention of, or collection and disposal of abandoned radioactive materials  
 JH000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016 - 2017</b>	<b>FY 2017 - 2018</b>	<b>FY 2018 - 2019</b>
<u>Receipts:</u>			
5% Surcharge	133,529	137,535	141,661
<b>Total Fee Collection to Line (A) - Section III</b>	<b>133,529</b>	<b>137,535</b>	<b>141,661</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits			
Other Personal Services			
Expenses		1,000	1,000
Operating Capital Outlay			
Contracted Services		10,000	10,300
Service Charge to GR	10,606	11,003	11,333
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>10,606</b>	<b>22,003</b>	<b>22,633</b>

Basis Used: \_\_\_\_\_

<b><u>SECTION III - SUMMARY</u></b>				
TOTAL SECTION I	(A)	133,529	137,535	141,661
TOTAL SECTION II	(B)	10,606	22,003	22,633
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>122,924</b>	<b>115,532</b>	<b>119,028</b>

**EXPLANATION of LINE C:**  
 Surplus is intended to be available in the event of a radiological emergency or for collection of abandoned radioactive material.











**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Health **Budget Period: 2018 - 19**  
**Program:** 64200800 Emergency Preparedness & Community Support  
**Fund:** 2569 Radiation Protection TF  
**Specific Authority:** Chapter 404, F.S.  
**Purpose of Fees Collected:** Radiological Analysis of Drinking Water  
 JS000

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input type="checkbox"/>	Regulatory services or oversight to businesses or professions. (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees</b> Form - Part I and II.)
<input checked="" type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b>SECTION I - FEE COLLECTION</b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016 - 2017</b>	<b>FY 2017 - 2018</b>	<b>FY 2018 - 2019</b>
<u>Receipts:</u>			
Testing Fees	1,000	500	500
<b>Total Fee Collection to Line (A) - Section III</b>	<b>1,000</b>	<b>500</b>	<b>500</b>

<b>SECTION II - FULL COSTS</b>			
<u>Direct Costs:</u>			
Salaries and Benefits			
Other Personal Services			
Expenses		1,000	1,000
Operating Capital Outlay			
Service Charge to GR	80	40	40
Indirect Costs Charged to Trust Fund			
<b>Total Full Costs to Line (B) - Section III</b>	<b>80</b>	<b>1,040</b>	<b>1,040</b>

Basis Used: \_\_\_\_\_  
 \_\_\_\_\_

<b>SECTION III - SUMMARY</b>			
TOTAL SECTION I	(A)	1,000	500
TOTAL SECTION II	(B)	80	1,040
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>920</b>	<b>(540)</b>

**EXPLANATION of LINE C:**  
EPA drinking water certification of the laboratory is no longer maintained, so the laboratory is not engaged in fee analysis of any drinking water samples. On-site certification of SDWA laboratories is also no longer performed by this program. Both of these factors have resulted in decreased revenue. However, the laboratory must be in a minimal state in order to be able to appropriately respond to a radiological incident. The prior year cash balance in the Radiation Protection Trust Fund will be used to cover the expenses of maintaining the laboratory.

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Administrative Trust Fund
<b>LAS/PBS Fund Number:</b>	64200800
	2021

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(314,879.38)	(A)		(314,879.38)
ADD: Other Cash (See Instructions)		(B)		0.00
ADD:	0.00	(C)		0.00
ADD: Outstanding Accounts Receivable		(D)		0.00
ADD: BE TNFR from 64100200	925,416.05	(E)		925,416.05
<b>Total Cash plus Accounts Receivable</b>	<b>610,536.67</b>	(F)	<b>0.00</b>	<b>610,536.67</b>
LESS Allowances for Uncollectibles		(G)		0.00
LESS Approved "A" Certified Forwards	(600,437.29)	(H)		(600,437.29)
Approved "B" Certified Forwards	(10,099.38)	(H)		(10,099.38)
Approved "FCO" Certified Forwards		(H)		0.00
LESS: Other Accounts Payable (Nonoperating)		(I)		0.00
LESS: _____		(J)		0.00
<b>Unreserved Fund Balance, 07/01/17</b>	<b>0.00</b>	(K)	<b>0.00</b>	<b>0.00</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2017

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Administrative Trust Fund
<b>LAS/PBS Fund Number:</b>	2021/64200800

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>(915,357.79)</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	
SWFS Adjustment # and Description	
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<b>(10,099.38)</b> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	41.12 (D)
BE TNFR from 2021 64100200	925,416.05 (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>0.00</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>0.00</b> (F)
<b>DIFFERENCE:</b>	<b>0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Emergency Medical Services Trust Fund
<b>LAS/PBS Fund Number:</b>	64200800
	2192

	Balance as of 6/30/2017		SWFS* Adjustments		Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	<b>\$9,667,793.78</b>	(A)			\$9,667,793.78
ADD: Other Cash (See Instructions)	<b>\$80,611.57</b>	(B)			\$80,611.57
ADD: Investments		(C)			\$0.00
ADD: Outstanding Accounts Receivable		(D)	\$0.00		\$0.00
ADD: CASH IN TREASURY UNVERIFIED	<b>\$0.00</b>	(E)			\$0.00
ADD: SWFS Adj #B6400005	<b>\$0.00</b>	(E)	\$95,441.30		\$95,441.30
<b>Total Cash plus Accounts Receivable</b>	<b>\$9,748,405.35</b>	(F)	<b>\$95,441.30</b>		\$9,843,846.65
LESS Allowances for Uncollectibles		(G)			\$0.00
LESS Approved "A" Certified Forwards	(\$1,025,079.06)	(H)			(\$1,025,079.06)
Approved "B" Certified Forwards	(\$132,746.70)	(H)			(\$132,746.70)
Approved "FCO" Certified Forwards		(H)			\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$337,791.70)	(I)	\$0.00		(\$337,791.70)
LESS: SWFS Adj #B6400005/#B6400027		(J)	(\$1,819.92)		(\$1,819.92)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$8,252,787.89</b>	(K)	<b>\$93,621.38</b>		<b>\$8,346,409.27</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Emergency Medical Services Trust Funds
<b>LAS/PBS Fund Number:</b>	2192/64200800

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$8,385,007.73</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	<b>\$0.00</b> (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment #B6400005/#B6400027 increase account payable	(\$1,819.92) (C)
SWFS Adjustment #B6400005 increase account receivable	\$95,441.30 (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$132,746.70) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	\$0.00 (D)
A/P not C/F-Operating Categories	\$526.86 (D)
	(D)
	(D)
	(D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$8,346,409.27</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$8,346,409.27</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Biomedical Research Trust Fund
<b>LAS/PBS Fund Number:</b>	64200800
	2245

	Balance as of 6/30/2017	SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(2,299,790.54) (A)		(2,299,790.54)
ADD: Other Cash (See Instructions)			0.00
ADD: Investments	21,691,428.87 (C)		21,691,428.87
ADD: Outstanding Accounts Receivable	34,653.39 (D)		34,653.39
ADD: Interest	0.00 (E)		0.00
<b>Total Cash plus Accounts Receivable</b>	<b>19,426,291.72 (F)</b>	<b>0.00</b>	<b>19,426,291.72</b>
LESS Allowances for Uncollectibles			0.00
LESS Approved "A" Certified Forwards	0.00 (H)		0.00
Approved "B" Certified Forwards			0.00
Approved Carry Forward	(1,132,830.86) (H)		(1,132,830.86)
LESS:	0.00 (I)		0.00
LESS: BE TNFR to 64200100	(18,293,460.86) (J)		(18,293,460.86)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>0.00 (K)</b>	<b>0.00</b>	<b>0.00 **</b>

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2017

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Biomedical Research Trust Fund
<b>LAS/PBS Fund Number:</b>	2245/64200800

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$19,424,122.58</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	
SWFS Adjustment # and Description	
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	\$0.00 (D)
Approved Carry Forward	(\$1,132,830.86) (D)
A/P not C/F-Operating Categories	\$2,169.14 (D)
	\$0.00 (D)
BE TNFR to 64200100	(\$18,293,460.86) (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$0.00</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$0.00</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	Budget Period: 2018 - 2019
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Federal Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	64200800
	2261

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(\$192,190.41)	(A)		(\$192,190.41)
ADD: Other Cash (See Instructions)	\$10,736.74	(B)		\$10,736.74
ADD: Investments	\$28,521,227.36	(C)		\$28,521,227.36
ADD: Outstanding Accounts Receivable	\$4,959,418.58	(D)		\$4,959,418.58
ADD: <u>SWFS Adjustments</u>		(E)	(\$80,753.00)	(\$80,753.00)
ADD: _____		(E)		\$0.00
<b>Total Cash plus Accounts Receivable</b>	<b>\$33,299,192.27</b>	<b>(F)</b>	<b>(\$80,753.00)</b>	<b>\$33,218,439.27</b>
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$3,542,137.63)	(H)		(\$3,542,137.63)
Approved "B" Certified Forwards	(\$2,676,175.67)	(H)		(\$2,676,175.67)
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: SWFS Adjustments	\$0.00	(I)	(\$849.66)	(\$849.66)
LESS: BE TNFR 2261 to 64100200	(\$960,485.84)	(J)		(\$960,485.84)
LESS: BE TNFR 2261 to 64200200	(\$250,424.19)	(J)		(\$250,424.19)
LESS: BE TNFR 2261 to 64400100	(\$48,556.21)	(J)		(\$48,556.21)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$25,821,412.73</b>	<b>(K)</b>	<b>(\$81,602.66)</b>	<b>\$25,739,810.07</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Federal Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	2261/64200800

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$64,991,813.33</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	<b>(\$35,239,349.12)</b> (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment #B6400006	<b>(\$113,638.00)</b> (C)
SWFS Adjustment #B64000	<b>\$32,850.00</b> (C)
SWFS Adjustment #B6400029	<b>(\$814.66)</b> (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<b>(\$2,676,175.67)</b> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	<b>\$4,590.43</b> (D)
BE TNFR 2261 to 64100200	<b>(\$960,485.84)</b> (D)
BE TNFR 2261 to	<b>\$0.00</b> (D)
BE TNFR 2261 to 64200200	<b>(\$250,424.19)</b> (D)
BE TNFR 2261 to 64400100	<b>(\$48,556.21)</b> (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$25,739,810.07</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$25,739,810.07</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2018 - 2019**

<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Grants & Donations Trust Fund
<b>Budget Entity:</b>	64200800
<b>LAS/PBS Fund Number:</b>	2339

	Balance as of 6/30/2017	SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	\$6,441,563.72 (A)		\$6,441,563.72
ADD: Other Cash (See Instructions)	\$186.00 (B)		\$186.00
ADD: Investments			\$0.00
ADD: Outstanding Accounts Receivable	\$4,707,629.27 (D)		\$4,707,629.27
ADD: SWFS Adjustment #B6400042 and #B6400008	\$0.00 (E)	\$470,536.55	\$470,536.55
<b>Total Cash plus Accounts Receivable</b>	\$11,149,378.99 (F)	\$470,536.55	\$11,619,915.54
LESS Allowances for Uncollectibles			\$0.00
LESS Approved "A" Certified Forwards	(\$592,439.55) (H)		(\$592,439.55)
Approved "B" Certified Forwards	(\$114,220.20) (H)		(\$114,220.20)
Approved "FCO" Certified Forwards			\$0.00
LESS: Other Accounts Payable (Nonoperating)			\$0.00
LESS: BE TNFR to 64400100/64200100/64300100	(\$1,430,841.20) (J)		(\$1,430,841.20)
<b>Unreserved Fund Balance, 07/01/17</b>	\$9,011,878.04 (K)	\$470,536.55	\$9,482,414.59 **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2017

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Department Title:</b>	<u>Budget Period: 2018 - 2019</u> <u>Department of Health</u>
<b>Trust Fund Title:</b>	<u>Grants &amp; Donations Trust Fund</u>
<b>LAS/PBS Fund Number:</b>	<u>2339/64200800</u>

**BEGINNING TRIAL BALANCE:**

**Total Fund Balance Per FLAIR Trial Balance, 07/01/17**

Total all GLC's 5XXXX for governmental funds; 12,399,782.01 (A)  
GLC 539XX for proprietary and fiduciary funds

**Subtract Nonspendable Fund Balance (GLC 56XXX)**

(\$1,952,102.54) (B)

**Add/Subtract Statewide Financial Statement (SWFS) Adjustments :**

SWFS Adjustment #B6400042 increase receivable 435,485.24 (C)

SWFS Adjustment #B6400008 increase receivable 335,051.31 (C)

**Add/Subtract Other Adjustment(s):**

Approved "B" Carry Forward (Encumbrances) per LAS/PBS (\$114,220.20) (D)

Approved "C" Carry Forward Total (FCO) per LAS/PBS \$0.00 (D)

A/P not C/F-Operating Categories \$109,259.97 (D)

BE TNFR to 2339 64200100 (\$259,046.59) (D)

BE TNFR to 2339 64300100 (\$825,250.46) (D)

BE TNFR to 2339 64400100 (\$346,544.15) (D)

**ADJUSTED BEGINNING TRIAL BALANCE:**

9,482,414.59 (E)

**UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)**

9,482,414.59 (F)

**DIFFERENCE:**

0.00 (G)\*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b> Department of Health
<b>Trust Fund Title:</b>	Brain & Spinal Cord Injury Program Trust Fund
<b>Budget Entity:</b>	64200800
<b>LAS/PBS Fund Number:</b>	2390/64200800

	Balance as of 6/30/2017		SWFS* Adjustments		Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	<b>\$3,266,308.70</b>	(A)			\$3,266,308.70
ADD: Other Cash (See Instructions)	\$24,753.48	(B)			\$24,753.48
ADD: Investments		(C)			\$0.00
ADD: Outstanding Accounts Receivable	\$20,619.90	(D)			\$20,619.90
ADD: SWFS Adjustment #6400009		(E)	\$56,008.41		\$56,008.41
<b>Total Cash plus Accounts Receivable</b>	<b>\$3,311,682.08</b>	(F)	<b>\$56,008.41</b>		<b>\$3,367,690.49</b>
LESS Allowances for Uncollectibles		(G)			\$0.00
LESS Approved "A" Certified Forwards	(\$712,860.79)	(H)	\$0.00		(\$712,860.79)
Approved "B" Certified Forwards	(\$285,517.31)	(H)			(\$285,517.31)
Approved "FCO" Certified Forwards		(H)			\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$225,996.98)	(I)			(\$225,996.98)
LESS: SWFS Adjustment #6400009		(J)	(\$551,636.79)		(\$551,636.79)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$2,087,307.00</b>	(K)	<b>(\$495,628.38)</b>		<b>\$1,591,678.62</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Brain & Spinal Cord Injury Program Trust Fund
<b>LAS/PBS Fund Number:</b>	2390/64200800

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$2,365,232.10</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment and Description - #B6400009 Receivable	\$56,008.41 (C)
SSWFS Adjustment and Description - \$B6400009 Payable	(\$551,636.79) (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$285,517.31) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	\$7,592.21 (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$1,591,678.62</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$1,591,678.62</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Planning & Evaluation Trust Fund
<b>LAS/PBS Fund Number:</b>	64200800
	2531

	Balance as of 6/30/2017		SWFS* Adjustments		Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	<b>\$1,401,417.73</b>	(A)			\$1,401,417.73
ADD: Other Cash (See Instructions)	\$21,203.80	(B)			\$21,203.80
ADD: Investments	\$0.00	(C)			\$0.00
ADD: Outstanding Accounts Receivable	\$425,989.90	(D)	\$0.00		\$425,989.90
ADD:	\$0.00	(E)			\$0.00
ADD: SWFS Adj # B6400010-Increase Receivable	\$0.00	(E)	\$5.00		\$5.00
ADD: BE Transfer from 64200200	\$2,909,499.50				\$2,909,499.50
<b>Total Cash plus Accounts Receivable</b>	<b>\$4,758,110.93</b>	(F)			<b>\$4,758,115.93</b>
LESS Allowances for Uncollectibles	\$0.00	(G)			\$0.00
LESS Approved "A" Certified Forwards	(\$841,626.39)	(H)			(\$841,626.39)
Approved "B" Certified Forwards	(\$169,447.51)	(H)			(\$169,447.51)
Approved "FCO" Certified Forwards	(\$3,591,733.61)	(H)			(\$3,591,733.61)
LESS: Other Accounts Payable (Nonoperating)	(\$155,289.38)	(I)	\$0.00		(\$155,289.38)
LESS: SWFS Adj #B6400033 Increase Payable		(J)	(\$19.04)		(\$19.04)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$14.04</b>	(K)	<b>(\$14.04)</b>		<b>(\$0.00)**</b>

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Planning & Evaluation Trust Fund
<b>LAS/PBS Fund Number:</b>	2531/64200800

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$839,082.74</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # B6400010 - Increase Receivable	\$5.00 (C)
SWFS Adjustment #B6400033 Increase Payable	(\$19.04) (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$169,447.51) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	(\$3,591,733.61) (D)
A/P not C/F-Operating Categories	\$12,612.92 (D)
	\$0.00 (D)
	\$0.00 (D)
BE transfer from 64200200	\$2,909,499.50 (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$0.00</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$0.00</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Radiation Protection Trust Fund
<b>LAS/PBS Fund Number:</b>	64200800
	2569

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	<b>\$6,039,535.21</b>	(A)		\$6,039,535.21
ADD: Other Cash (See Instructions)	\$24,712.65	(B)		\$24,712.65
ADD: Investments		(C)		\$0.00
ADD: Outstanding Accounts Receivable	\$348,529.13	(D)		\$348,529.13
ADD: Cash in Treasury Unverified		(E)		\$0.00
<b>Total Cash plus Accounts Receivable</b>	<b>\$6,412,776.99</b>	(F)	<b>\$0.00</b>	<b>\$6,412,776.99</b>
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$911,260.92)	(H)		(\$911,260.92)
Approved "B" Certified Forwards	(\$19,862.21)	(H)		(\$19,862.21)
Approved "FCO" Certified Forwards	(\$950,491.12)	(H)		(\$950,491.12)
LESS: Other Accounts Payable (Nonoperating)	(\$85,989.67)	(I)		(\$85,989.67)
LESS: SWFS #B6400011 - Payable to DMS		(J)	(\$91.00)	(\$91.00)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$4,445,173.07</b>	(K)	<b>(\$91.00)</b>	<b>\$4,445,082.07</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2017

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Radiation Protection Trust Fund
<b>LAS/PBS Fund Number:</b>	2569/64200800

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$5,402,477.82</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # B6400011 - Payable to DMS	(\$91.00) (C)
SWFS Adjustment # and Description	
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$19,862.21) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	\$13,048.58 (D)
Approved "FCO" Certified Forwards	(\$950,491.12) (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$4,445,082.07</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$4,445,082.07</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**



# CHILDREN'S MEDICAL SERVICES EXHIBITS AND SCHEDULES

# SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

For Fiscal Year 2018-19



September 14, 2017

FLORIDA DEPARTMENT OF HEALTH

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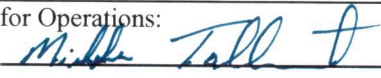
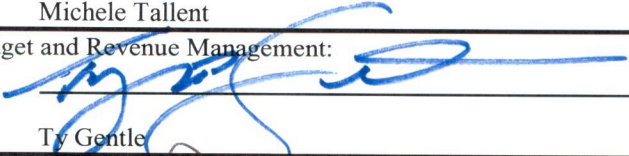
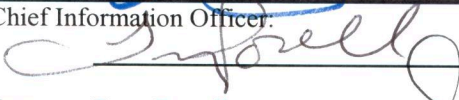
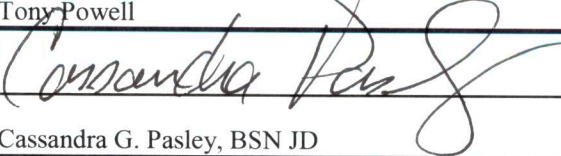
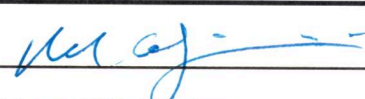
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### I. Schedule IV-B Cover Sheet

<b>Schedule IV-B Cover Sheet and Agency Project Approval</b>	
Agency: Florida Department of Health	Schedule IV-B Submission Date:
Project Name: Early Steps Administrative System	Is this project included in the Agency's LRPP? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
FY 2018-19 LBR Issue Code: 36328CO	FY 2018-19 LBR Issue Title: Children's Medical Services – Early Steps Administration System
Agency Contact for Schedule IV-B (Name, Phone #, and E-mail address): Renee Jenkins (850) 245-4456, <a href="mailto:Renee.Jenkins@flhealth.gov">Renee.Jenkins@flhealth.gov</a>	
<b>AGENCY APPROVAL SIGNATURES</b>	
I am submitting the attached Schedule IV-B in support of our legislative budget request. I have reviewed the estimated costs and benefits documented in the Schedule IV-B and believe the proposed solution can be delivered within the estimated time for the estimated costs to achieve the described benefits. I agree with the information in the attached Schedule IV-B.	
Deputy Secretary for Operations: 	Date: 9/15/17
Printed Name: Michele Tallent	
Office of Budget and Revenue Management: 	Date: 9/15/17
Printed Name: Ty Gentle	
Agency Chief Information Officer: 	Date: 9/15/17
Printed Name: Tony Powell	
Division Sponsor: 	Date: 9/14/2017
Printed Name: Cassandra G. Pasley, BSN JD	
Bureau Sponsor: 	Date: 9/14/17
Printed Name: Marcy Hajdukiewicz	
<b>Schedule IV-B Preparers (Name, Phone #, and E-mail address):</b>	
Business Need:	
Cost Benefit Analysis:	
Risk Analysis:	
Technology Planning:	
Project Planning:	

## Executive Summary

The Florida Department of Health, Division of Children's Medical Services, Early Steps Program is vital for children ages 0–36 months who have been diagnosed with developmental delays or who have been diagnosed with a condition that could lead to a developmental delay. The features of the Early Steps program are:

- Brings services into the child's life rather than fitting the child into services.
- Maximizes each child's everyday natural learning opportunities.
- Enhances each child's development and participation in community life.
- Provides each child with a consistent team for evaluation and services.
- Gives families options in service decisions and encourages active partnerships.
- Provides a primary service provider to work with your family, other caregivers, and the team

The services provided by the Early Steps Program positively impacts some of Florida's most vulnerable and youngest residents. These services and support enhance the family and caregiver abilities to meet their child's development needs and achieve desired outcomes. Some of the highlights of the program's performance in FY 2015-2016 include:

- 48,194 infants and toddlers were referred to the Early Steps Program
- 94% of infants and toddlers demonstrated improved social-emotional skills upon exit from Early Steps
- 96% of infants and toddlers assessed upon exit from Early Steps demonstrated improved cognitive skills
- 91% of families reported that Early Steps helped them meet their child's developmental needs<sup>1</sup>

Florida's Early Steps Program is vital in helping families like the one described above. The Program receives grant funding from the U.S. Department of Education (USDOE) to implement Part C of the Individuals with Disabilities Act (IDEA), which provides for early intervention services for children under three years of age with a developmental disability, with a developmental delay, or at-risk for delay. Federal regulations require Part C of the IDEA funds be used as the payer of last resort making Early Steps a vital stopgap for families after insurance, Medicaid, and other coverage is exhausted.

As the lead agency responsible for program oversight, the Department of Health performs administrative functions, federal reporting, federal grant management, fiscal accountability, and monitoring contract compliance. The Early Steps Program is administered throughout the state in 15 geographic regions through contracts with 14 organizations under Local Early Steps programs. The Local Early Steps (LES) programs are the contracted entities responsible for service provision, which includes evaluations for children referred for eligibility, assessments for intervention planning, coordination of services, delivery of early intervention services by working with internal and community service providers and other community resources, and transition when the child leaves the program.

To administer and monitor the Early Steps Program, the Department of Health is using the Early Steps Administration System (ESAS) to manage the Local Early Steps programs, track invoicing, and monitor children's progress. This system was originally developed by the University of Florida (UF) in 1981 to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida. That system was cloned and expanded to become the statewide web-based data collection and reporting system for Early Steps. However, the UF data system is not able to effectively support the Early Steps Program. While it does meet basic data collection and reporting needs, the current has significant shortfalls:

- The current system does not capture the level of detail needed to accurately and easily provide reports and data to the Department, the Legislature, or the USDOE. Incorrect reporting of information could affect federal grant funding.
- The current system is cumbersome for the service providers and the Local Early Steps programs to use. Service providers and case coordinators spend an inordinate amount of time in paper based and manual processes. This negatively impacts the time they have to serve children and families. In addition, because the system is so unfriendly, it may serve as a deterrent to potential service providers who do not currently participate in the program.
- Families of children in the program do not have access to the current system and must rely on paper-based

<sup>1</sup>2015 - 2016 Early Steps Program Annual Report, [http://www.floridahealth.gov/alternatesites/cms-kids/providers/early\\_steps/reports/EarlyStepsAnnualReport-2015-2016.pdf](http://www.floridahealth.gov/alternatesites/cms-kids/providers/early_steps/reports/EarlyStepsAnnualReport-2015-2016.pdf).

information.

A robust data system will allow for more accurate reporting, the ability to analyze local data, and engage in root cause analysis and improvement strategies. In addition, a streamlined system will reduce the amount of paperwork and manual data entry on the part of service coordinators and service providers around the state, allowing them to spend more time working with and providing services to Florida families. In addition, a better system may actually increase the number of providers in Florida by making it easier for them to do business in the state. Also important will be the ability for families and caregivers to monitor their child’s case history and progress online.

### A. Business Need

In 1981, the University of Florida (UF) developed a data system to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida. The system was cloned in order to provide a statewide data collection and reporting system for the Early Steps Program, which was not its intended use. To avoid the shortcomings of the ESAS system, the Early Steps Program began using the CMS-KIDS system six years ago. This system developed for the Children’s Medical Services Health Plan, not Early Steps. Because of this, the data management, third-party administrator, and provider enrollment functions of that system were costly to maintain and did not adequately meet the needs of Early Steps. Therefore, the program returned to the UF system in 2015 to avoid the high cost of maintaining a system that did not meet the needs of the users. However, there are shortcomings in the current UF system as well and is no longer able to effectively support the Early Steps Program.<sup>2</sup>

To continue to provide efficient service, the Florida Department of Health is seeking to replace the existing Early Steps Administration System with a more robust system. The Department desires a replacement data system that will record child-specific developmental and outcome data, allow access to families and health care professionals, allow population and region-level reporting, and facilitate contract and fiscal monitoring. By using a modern data system, the Department will ensure programmatic and fiscal accountability of the Early Steps Program. The replacement will actively monitor performance indicators and on-going quality improvement efforts, as well as capture fiscal and encounter data.

For consecutive years, the USDOE has determined Florida “needs assistance” in implementing the requirements of the IDEA Part C. A significant factor in this assessment is the lack of data completeness and the number of data anomalies in Florida. Should Florida not improve, the State may be determined to be an at-risk grantee and Special Conditions may be imposed on the State’s IDEA Part C grant award. A more robust data system will allow Florida to provide more accurate reporting, analyze local data, and engage in root cause analysis and improvement strategies. Improved data and reporting will help Florida improve the USDOE’s assessment of the Program and avoid possible financial consequences.

### B. Options Considered

To address the Program’s needs for more robust functionality, Early Steps has evaluated the options available to meet the needs of the Program and developed the following three alternatives:

Alternative	Brief Description
Status Quo	Remain with the existing UF system. This would require developing a contract for the necessary enhancements to meet baseline needs and improve the State’s “needs assistance” status.
Develop a Custom Solution	This option involves using in-house staff, staff augmentation resources, and/or other third-party vendor to custom build a brand new solution from the ground up.
Deploy a Pre-Built Solution	This option involves procuring a vendor to either:

<sup>2</sup> See Section II.A.1 for a discussion of the current system shortcomings

Alternative	Brief Description
	a) Transfer an existing solution from another state b) Configure a commercially available case management and billing system c) Implement a combination of commercial software, transfer of systems, and necessary customizations or configuration changes.

There are costs and benefits associated with each option. Status Quo is not a viable option, as it does little to change Florida’s “needs assistance” status and improve the services provided to families by the program. The solution brings the best value to the State is described below.

### C. Recommended Approach

Based upon the analysis of the alternatives and the needs of the Department, it is recommended that seeking implementation of a pre-built solution is in the best interest of the Department, the Department’s customers, and the State of Florida. This option is the best fit in terms of meeting requirements, cost, and risk. For a detailed discussion, see section II.C.

Additional analysis and procurement planning is needed to allow the Department to fully analyze and execute a deliberate, planned, and orderly transition to complete a comprehensive modern data system. In the near term, Early Step would conduct project planning and procurement activities beginning in FY 2018-19. The Department recommends that the funding for Florida’s Early Steps system modernization project be approved and sufficient funds be appropriated.

This study recommends that the replacement of the Early Steps system be conducted according to best practices in a phased plan to transition to a solution that meets the business process requirements and user needs as delineated in this document.

#### 1. Evaluation Results

The assessment of the alternatives considered in this Feasibility Study included a set of uniform evaluation criteria that measured each option against a level base of expectations. The detailed definition of the criteria, along with the rationale for each individual score, is presented within the Feasibility Study. The table below presents a summary view of the results of the evaluation for each of the alternatives.

The following high-level scoring method assisted in evaluating the options. For each alternative 10 criteria were given a score of 3 (High Fit), 2 (Medium Fit), or 1 (Low Fit).

Scoring The Alternatives			
Category	Status Quo	Custom	Pre-Built
Supports Case Management	1	3	3
Supports Contract Management	1	3	3
Flexibility and Adaptability	1	3	3
Capacity for Growth	1	3	3
Data Integrity	2	3	3
User Interface	1	3	3

Scoring The Alternatives			
Category	Status Quo	Custom	Pre-Built
Cost	3	1	2
Risk	1	1	3
<b>Total</b>	<b>11</b>	<b>20</b>	<b>23</b>

In evaluating the options<sup>3</sup>, Early Steps has determined that:

- The status quo does not meet the needs of the Department and is a contributing factor to the state being in a “needs assistance” status with the Federal government.
- A custom-built solution is likely to cost more and have a much higher risk of not meeting timelines and scope.

## 2. Project Financial Terms

Project financials are summarized in the figure below. For a complete description of project costs and benefits, see section IV.

	COST BENEFIT ANALYSIS -- CBAForm 3A					TOTAL FOR ALL YEARS
	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	
Project Cost	\$1,357,866	\$2,388,385	\$1,330,171	\$0	\$0	\$5,265,422
Net Tangible Benefits	\$0	\$0	\$1,686,524	\$3,352,136	\$3,349,080	\$8,387,740
Return on Investment	(\$1,546,866)	(\$2,388,385)	\$356,353	\$3,352,136	\$3,349,080	\$3,122,318

## D. Benefits of Recommended Solution

Recurring tangible cost savings and operational improvements<sup>4</sup> are benefits that are expected by replacing the current data system. In summary, these include:

Expected Benefits of Replacing the Early Steps Administration System
<ul style="list-style-type: none"> <li>• A single source of record for everything pertaining to a child, which will allow for the tracking of outcome data; outcome data can help identify the most effective services</li> </ul>
<ul style="list-style-type: none"> <li>• System alerts that will assist the program with maintaining compliance with Federal timelines and getting the state removed from the Federal “needs assistance” status</li> </ul>
<ul style="list-style-type: none"> <li>• Families will have immediate access to the child’s Individual Family Service Plan (IFSP) and services information</li> </ul>

<sup>3</sup> For a detailed discussion of the analysis, see section II.C.2

<sup>4</sup> The completed, detailed list is in section IV.A

Expected Benefits of Replacing the Early Steps Administration System
<ul style="list-style-type: none"> <li>• More efficient operations; rather than spending time searching for information from multiple sources the information will be in the system, freeing up the Local Early Steps (LES) staff’s time to interact more with the families and providers</li> </ul>
<ul style="list-style-type: none"> <li>• Ability to complete work tasks within the Early Steps Administration system via modern mobile technology</li> </ul>

### E. Risks and Issues of Maintaining the Status Quo

The primary risks to not updating the Early Steps Administration System are briefly described below.

1. The current system does not capture the level of detail needed to accurately and easily provide reports and data to the Department, the Legislature, or the USDOE. Incorrect reporting of information could affect federal grant funding. Due to the lack of accurate reporting, Florida is subject to remain as “needs assistance,” or worse, Florida’s status could become “at-risk” resulting in more direct Federal control and potentially could have an impact on Federal funding.
2. The current system is cumbersome for the service providers and the Local Early Steps programs to use. Service providers and case coordinators spend an inordinate amount of time in paper based and manual processes. This negatively impacts the time they have to serve children and families. This may result in children not receiving services in a timely manner.
3. In addition, because the system is so unfriendly, it may serve as a deterrent to potential service providers who do not currently participate in the program. If existing providers become frustrated with the current system, they may elect to stop participating in the program, potentially leaving vulnerable children without needed services.

### F. Conclusion

A new Early Steps administration system will be a modern data system that will ensure programmatic and fiscal accountability of Early Steps. The system will collect child-specific developmental and outcome data, allow access to families and health care professionals, allow population and region-level reporting, gather encounter data, provide for identification data, and simplify and expedite provider management, contract monitoring, and fiscal monitoring.

The replacement system will improve the Department’s ability to obtain, track, and report key data, allow service providers and case coordinators to spend more time with Florida’s at-risk children and families, and ease current administrative burdens on the local agencies and providers.

Investment in the replacement system will defray potential future State expenses. The World Health Organization’s Commission on the Social Determinants of Health published a study that cites early identification and treatment of children who are at-risk of developmental delay produces economic benefits up to \$17 for each \$1 spent on the programs. The earlier the intervention, the lower the overall costs.<sup>5</sup>

Because early intervention programs help children to improve their thinking skills and develop socially, children lead lives that are more successful and are less dependent on future government assistance. High-quality early childhood programs can keep children out of expensive education programs, reduce the number of students who must repeat a grade in school, and increase high school graduation rates.

<sup>5</sup> “Early Child Development: A Powerful Equalizer,” Prepared by Lori G. Irwin, Ph.D., RN, Arjumand Siddiqi, Sc.D., MPH, and Dr. Clyde Hertzman, MD, M.Sc., FRCPC, June 2007.

## II. Schedule IV-B Business Case – Strategic Needs Assessment

### A. Background and Strategic Needs Assessment

#### 1. Business Need

The Individuals with Disabilities Education Act (IDEA)<sup>6</sup> is a federal law that provides children, including those with disabilities, a free and appropriate public education. Part C of IDEA provides for early intervention services for children under three years of age with a developmental disability, with a developmental delay, or at-risk for delay. The Florida Department of Health (DOH), Division of Children’s Medical Services Early Steps Program implements and administers Part C of the IDEA in Florida.

The Early Steps Program is vital for children ages 0–36 months who have been diagnosed with developmental delays or who have been diagnosed with a condition that could lead to a developmental delay. The Program impacts the lives of many of Florida’s families on a daily basis. In FY 2015-2016, 48,194 infants and toddlers were referred to the program – a 10% increase over the previous fiscal year.

The Early Steps Program provides developmental evaluation, early intervention services, and training and support services in a variety of home and community settings. These services and supports enhance family and caregiver confidence and capacity to meet the child’s developmental needs and desired outcomes.

To provide these services, U.S. Department of Education (USDOE) makes available grant funding annually to states for the implementation of Part C of the IDEA. Funds are allocated based on each state’s number of children from birth through age two as a proportion of the nationwide child population.

In Florida, the Department of Health is the lead agency responsible for program oversight, which includes, but is not limited to, administrative functions, federal reporting, federal grant management, fiscal accountability, and monitoring contract compliance. The Early Steps Program is administered throughout the state in 15 geographic regions through contracts with 14 organizations. The Local Early Steps programs are the contracted entities responsible for service provision that includes evaluations for children referred for eligibility, assessments for intervention planning, coordination of services, delivery of early intervention services by working with internal and community service providers and other community resources, and transition when the child leaves the program.

To administer the program, the Department uses the Early Steps Administration System (ESAS), which was originally developed in 1981 by the University of Florida (UF) to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida. Since its inception, the system has expanded to become the statewide web-based data collection and reporting system for the Early Steps Program. Six years ago, Early Steps transitioned to a new system, Children’s Medical Services – Kids Integrated Data System (CMS-KIDS). However, this system was costly and did not meet the needs of the Early Steps Program, so the Program returned to the UF data system in 2015. The UF data system is not able to effectively support the Early Steps Program.

The following is a list items not supported by the current Early Steps Administration system:

- The current system does not capture the level of detail needed to accurately and easily provide reports and data to the Department, the Legislature, or the USDOE. Incorrect reporting of information could affect federal grant funding.
- The current system is cumbersome for the service providers and the Local Early Steps programs to use. Service providers and case coordinators spend an inordinate amount of time in paper based and manual processes. This negatively impacts the time they have to serve children and families. In addition, because the system is so unfriendly, it may serve as a deterrent to potential service providers who do not currently participate in the program.
- For consecutive years, the USDOE has determined Florida “needs assistance” in implementing the requirements of the IDEA Part C. A significant factor in this assessment is the lack of data completeness and the number of data anomalies in Florida. Should Florida not improve, the State may be determined to be an at-risk grantee and special conditions may be imposed on the State’s IDEA Part C grant award. A more robust data system will allow Florida to provide more accurate reporting, analyze local data, and

<sup>6</sup> <https://www2.ed.gov/about/offices/list/osers/osep/osep-idea.html>.

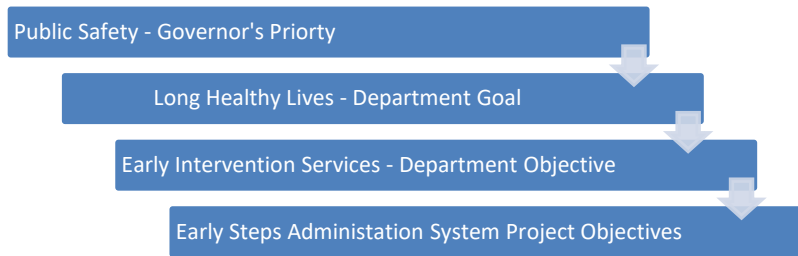


engage in root cause analysis and improvement strategies.

A modernized, streamlined system will reduce the amount of paperwork and manual data entry on the part of service coordinators and service providers around the state, allowing them to spend more time working with and providing services to Florida families. In addition, a better system may actually increase the number of providers in Florida by making it easier for them to do business in the state. The new system will provide modules for case management and provider management, and will be used by DOH staff, local Early Steps program staff, service providers, and families of children in the Program.

## 2. Business Objectives

The business objectives of this project are directly linked to DOH’s Long Range Program Plan (LRPP) objectives. The LRPP demonstrates how DOH’s objectives are in turn are linked to the Governor’s priorities.



One of the Governor’s priorities is Public Safety, protecting our communities by ensuring the health, welfare, and safety of our children. This is reflected in the Department’s goals:

Department Goals	
1	Healthy Moms and Babies
2	<b>Long Healthy Life</b>
3	Readiness for Emerging Health Threats
4	Effective Department Processes
5	Regulatory Efficiencies

In turn, the Department’s goals are supported by its objectives.

Goal # 2: Long Healthy Life
<b>Objective 2F:</b> Provide early intervention services for eligible children with special health care needs

One of the Department’s measures of success is based on the percent of children whose individual Family Support Plan session was held within 45 days of referral. These measures are provided in the table below.

Baseline/Year	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
69%/2004-05	96.0	96.0	97.0	97.0	98.0

In its Long Range Program Plan, the Department provides the following information on the Early Steps Program.<sup>7</sup>

“Purpose: Early Steps is Florida's early intervention system offering services to families of infants and toddlers (birth to 36 months) with significant developmental delays or conditions likely to result in delays. Early intervention services are provided to enable the family to implement developmentally appropriate learning opportunities during everyday activities and routines.

“Five-Year Trends: Objective 2F—Provide early intervention services for eligible children with special health care needs. The five-year trend data for referrals to Early Steps increased steadily since 2012. The performance trend for timely Individualized Family Support Plan (IFSP) development showed steady improvement from 91%-96% during the years 2008 to 2013, however, the most recent measure dropped to 77.5%. The decrease in this measure is primarily a result of a temporary fiscal shortfall that led to a reduction in staff at the local program level. As funding and staffing levels have been restored, we anticipate improved performance.

“Conditions: Referrals to Early Steps have remained strong because of consistent child find activities and changes to eligibility criteria. Slippage in the timeliness of IFSP development primarily occurred in eight of 15 local Early Steps programs. The programs reported key factors affecting performance were shortages of service coordinators and evaluators, which resulted in delays in the timely scheduling of evaluation and assessments.

“Five-Year Plan and Projections: Referrals to Early Steps will likely continue to increase due to statewide, targeted public awareness and local outreach efforts. The Early Steps state office is conducting an analysis of service coordinator caseload ratios in each local Early Steps program office to determine whether additional service coordinator positions are needed. Continued emphasis on technical assistance, increased quality assurance monitoring, and accountability reporting will ensure timely development of IFSPs.”

A new data system is needed in order to meet Early Steps objectives in the face of a growing Florida population. These objectives (and expected benefits) are:

- A single source of record for everything pertaining to a child, which will allow for the tracking of outcome data
- System alerts that will assist the program with maintaining compliance with federal timelines
- Families will have immediate access to the child’s Individual Family Service Plan (IFSP)
- More efficient operations; rather than spending time searching for information from multiple sources the information will be in the system, freeing up the Local Early Steps (LES) staff’s time to interact more with the families and providers

<sup>7</sup> Florida Department of Health, Long Range Program Plan, FY 2017-2018 through FY 2021-2022, September 30, 2016 (hereafter referred to as DOH LRPP).

- Ability to complete work tasks within the Early Steps Administration system via modern mobile technology

In addition, the USDOE has determined Florida “needs assistance” in implementing the requirements of the IDEA Part C. A significant factor in this assessment is the lack of data completeness and the number of data anomalies in Florida. Should Florida not improve, the State may be determined to be an at-risk grantee and Special Conditions may be imposed on the State’s IDEA Part C grant award. A more robust data system will allow Florida to provide more accurate reporting, analyze local data, and engage in root cause analysis and improvement strategies; and instead of becoming at-risk, the program can shed its “needs assistance” status.

## B. Baseline Analysis

### 1. Current Business Processes

As depicted in Figure 1.0 Early Steps Program Functional Model, the Early Steps Program currently has two main business functions, Case Management and Program Management. These functions are supported by Global Services business functions and validated and verified via Auditing tasks.

#### Case Management

Within the Case Management business function, the Early Steps Program provides client-facing services that determine program eligibility, track progress in the program, and assist with the transition to long-term care solutions.

##### a. Eligibility Business Process

The eligibility business process begins with the receipt of a referral recommendation for a child that may be eligible to participate in the Early Steps Program. The Local Early Steps (LES) program office reviews the referral and contacts the family to learn more information about the child. The LES confirms that the child is between the ages of 0 to 36 months and discusses the child’s areas of concern with the family. If the information provided by the family indicates that the child has been diagnosed with a developmental delay or has been diagnosed with a condition that could lead to a developmental delay, the child is determined to be eligible for the Early Steps Program. An Individual Family Service Plan (IFSP) document is created utilizing the data obtained during the referral follow up discussion with the family. The IFSP document identifies the list of services that are recommended to address the child’s developmental needs.

The current system does not have alerts informing users of upcoming tasks/actions that require completion

##### b. Child Tracking Business Process

Once a child has been determined eligible for the Early Steps Program, their progress with the program is monitored via the Child Tracking business process. The process begins with the Service Coordinator, from the LES office, working with the family to confirm the child’s developmental needs. Based on the needs, the Service Coordinator identifies the service provider(s) and notifies the family of the provider’s information so that appointments can be scheduled to initiate the services. The Service Coordinator also updates the IFSP document with the service provider information. Annually, the Service Coordinator works with the family to confirm that the child is still eligible to participate in the Early Steps Program and to determine if the child’s developmental needs have changed

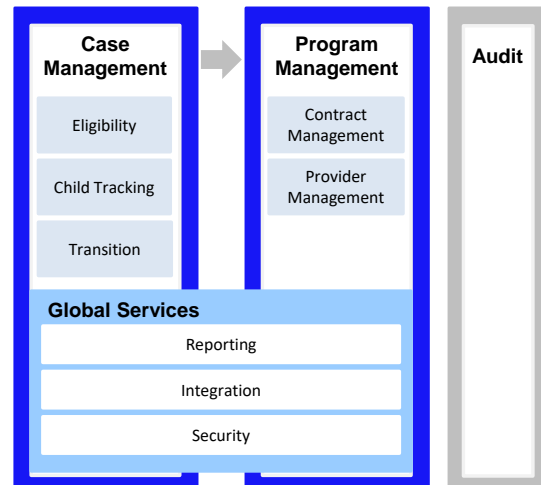


Figure 1.0 Early Steps Program Functional Model

and therefore require a change in the services that have been recommended for the child.

The current system does not capture the child's complete record of involvement with the Early Steps Program; instead, the record is pieced together based on electronic and paper documents

**c. Transition Business Process**

The Transition business process activities initiate when the child is within ninety days of turning three years old. The process begins with the Service Coordinator submitting a notification letter to the FL Department of Education and the local school district to provide them with the child's information. The Service Coordinator facilitates a Transition Conference with the child's parents and the local school district to determine the services the school will provide for the child and the steps that will be taken to implement the services. If the parent chooses not to notify the school district of their child's developmental delay, the Service Coordinator facilitates a meeting between the parents and local community resources who may be of assistance in providing services for the child. If the parent chooses not to notify the school district and not to work with the local resources, the Service Coordinator does not implement any transition activities for the child but continues to work with the child as a part of the Early Steps Program until the child turns three years old. All children are transitioned out of the Early Steps Program at the age of three.

The current system does not allow end-users create ad-hoc reports; currently the staff has to work with the UF system administrators to create an ad-hoc report

**Program Management**

Within the Program Management business function, the Early Steps Program defines guidelines for managing the contracts with the LES program offices and the workflow of interactions with the service providers.

**d. Contract Management Business Process**

The Early Steps Program state office establishes contracts with vendors throughout the state of Florida to operate the LES program offices. The relationship established between the state office and the vendor is managed through the Contract Management business process. The process begins with a signed vendor contract allowing the vendor to begin operations, work toward the completion of contract deliverables, and submit invoices for payment. The state office reviews all vendor deliverable submissions for approval and if approved, the correlating invoices are routed to DOH leadership for approval and subsequently to the Department of Financial Services for payment.

The current system does not support the billing and invoicing process that is now done as a manual paper-based process

e. **Provider Management Business Process**

The Provider Management business process begins when a service provider has been identified as a potential resource for the Early Steps Program. The LES receives the provider’s information and confirms the service provider’s credentials are valid. The service provider’s information is stored in a list of approved service providers. This list is utilized by Service Coordinators to identify the provider that will perform intervention services for a child.

The current system does not have adequate provider management data capturing capabilities; a separate system is used to store supporting provider documents

**Early Steps Program Business Process Stakeholders**

The key stakeholders associated with completing the Early Steps business processes are depicted in the table below.

Entity	Stakeholder	Business Process Role
Department of Health	Early Steps Program State Office	The Early Steps Program state office team is responsible for the overall administration of the Early Steps Program throughout the state of Florida. The state office works with contracted vendors throughout the state to provide the Early Steps Program to eligible children. The state office also ensures that all federal and state guidelines are being followed.
Local Early Steps (LES) Vendor	LES Director	The Local Early Steps Director is responsible for ensuring that the vendor completes their contractual obligations, including the contractually required deliverables. The Director is also responsible for timely submission of invoices to the Early Steps Program state office.
Local Early Steps (LES) Program Vendor	Service Coordinator	The Local Early Steps vendor service coordinator is responsible for working with the families of the children participating in the Early Steps Program to ensure the children are receiving the services needed to support their developmental delay.
Service Provider	Service Provider	The service provider is responsible for providing the services to the child and documenting the service intervention case notes.
Eligible Florida Residents	Program Participant	The program participant is responsible for attending their service appointments and informing their service coordinator of any changes to their personal and/or medical history.

**Early Steps Program Business Process Supporting Technology**

Currently, the Early Steps Program utilizes the UF Data System to support its business processes. While the current system is used by both the state office Early Steps staff and the LES staff to track services provided to children participating in the Early Steps program, it has limited data capturing capability.

The following is a list items not supported by the current Early Steps Administration system:

- The current system does not allow end-users create ad-hoc reports; currently the staff has to work with the UF system administrators to create an ad-hoc report
- The current system does not have adequate provider management data capturing capabilities; instead a separate system is used to store supporting provider documents
- The current system does not have alerts informing users of upcoming tasks/actions that require completion
- The current system does not capture the child’s complete record of involvement with the Early Steps Program; instead the record is pieced together based on electronic and paper documents
- The current system does not support the billing and invoicing process which is now done as a manual paper-based process

- The current system does not readily support modern mobile technologies

## 2. Assumptions and Constraints

The current assumptions and constraints are:

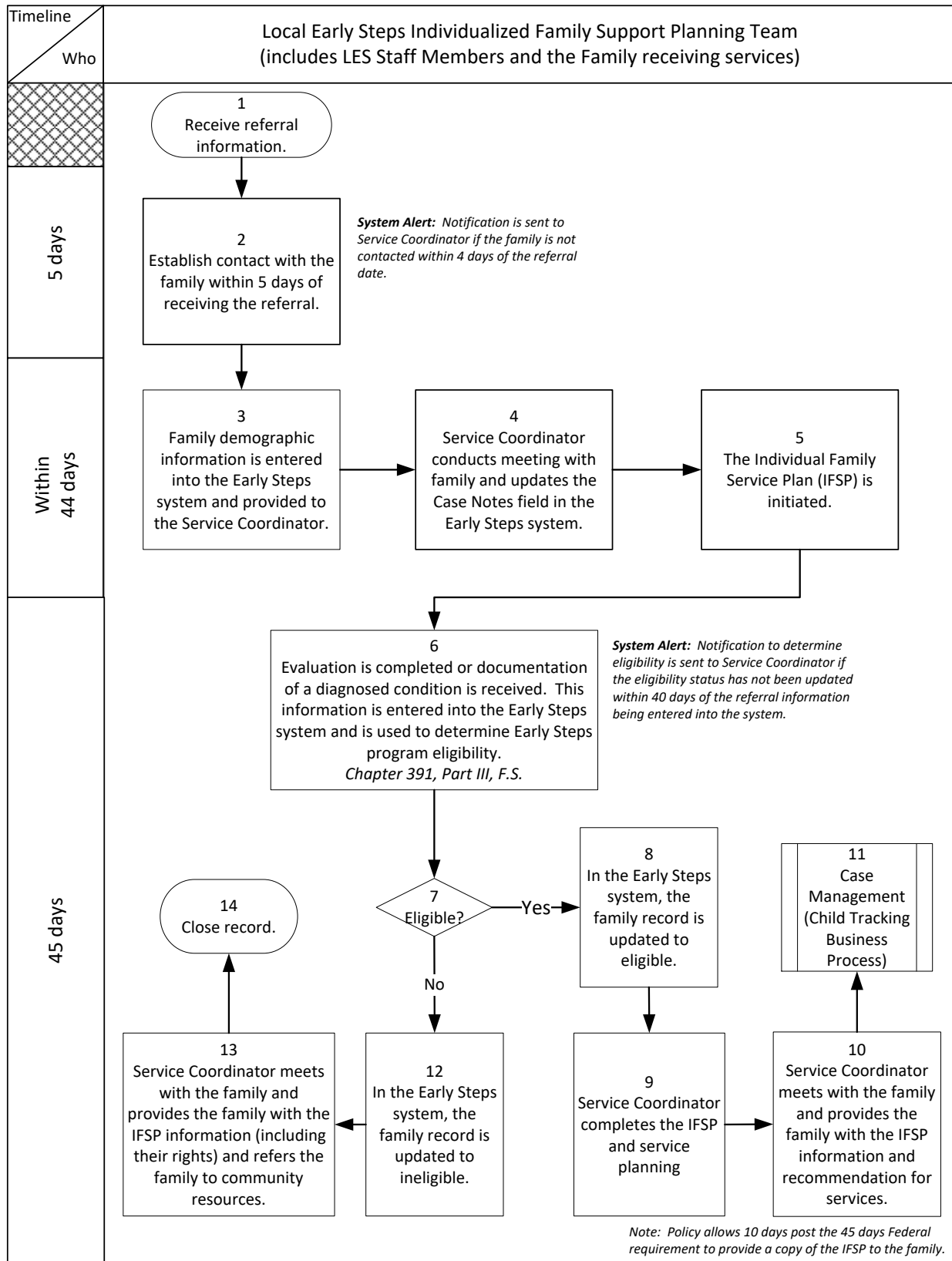
- Conducting the project is dependent on legislative funding
- The project will begin on 7/1/2018
- An ITN will be used to procure a solution
- Project Management Expertise will also need to be procured

## C. Proposed Business Process Requirements

### 1. Proposed Business Process Requirements

The diagrams and correlating narrative tables depicted below illustrate the proposed business process workflows for both the Case Management and Program Management functional areas.

**DOH – Early Steps, Case Management (Eligibility Business Process)**

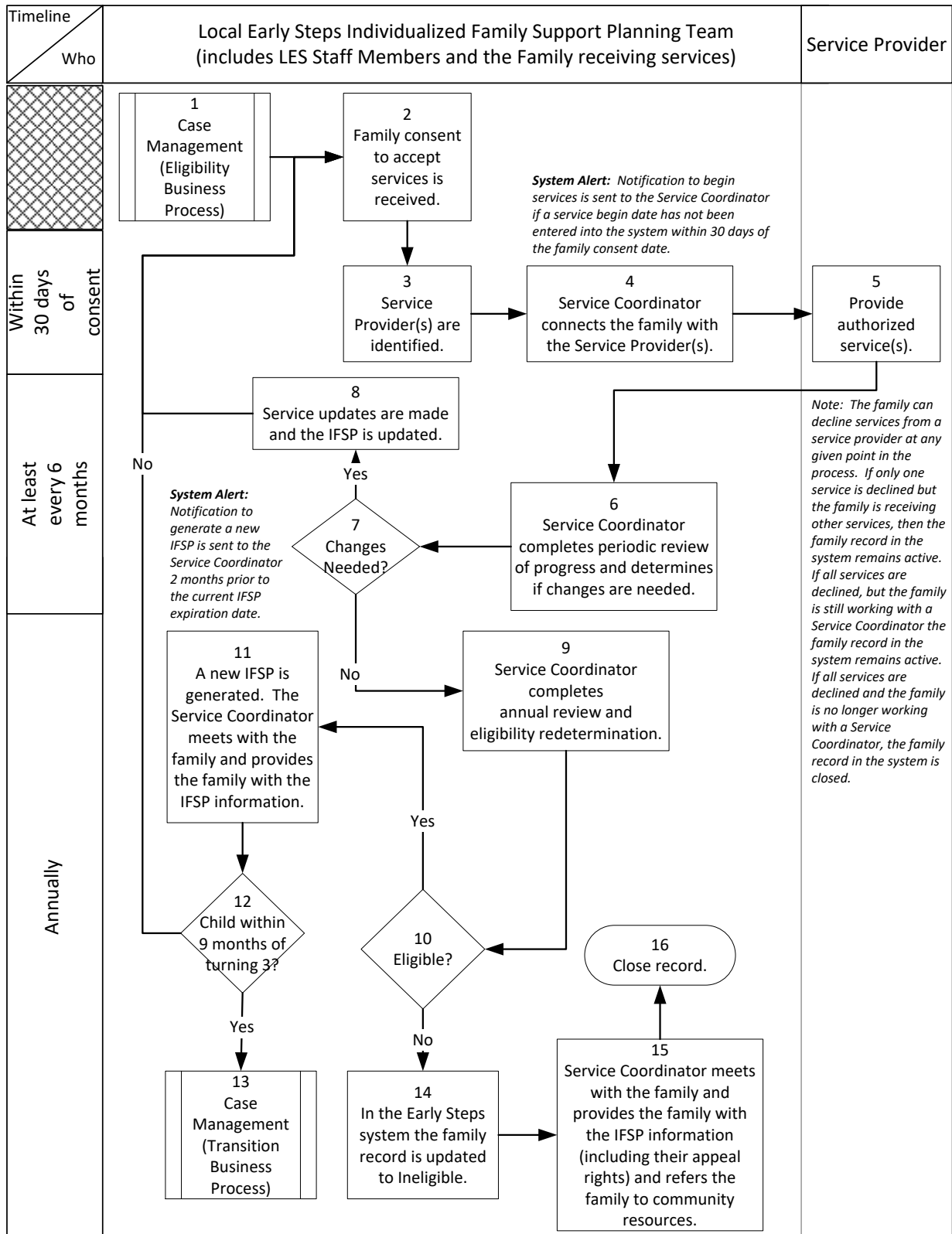


**SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM**

Process Step #	Description
1	Referral information for a child who may be eligible for the Early Steps Program is received by the Local Early Steps vendor.
2	The Local Early Steps vendor will contact the family within five days of receiving the referral. If the office has not contacted the family within four days of receiving the referral, the Early Steps Administration system will send an alert notification reminding the Local Early Steps vendor that there is an open referral and contact with the family is required within 24 hours.
3	Based on information included in the referral submission and the contact with the family, the child's family demographic data is entered into the Early Steps Administration system and is viewable by the Service Coordinator.
4,5,6, and 7	The Service Coordinator receives documentation of a diagnosed condition and/or meets with the family to complete the evaluation of the child. The Service Coordinator will update the Early Steps Administration system with information obtained from meeting with the family. The information is used to document the Individual Family Service Plan (IFSP) and to determine if the child is eligible for the Early Steps Program. If the Service Coordinator has not determined the child's eligibility within 40 days of receiving the referral, the Early Steps Administration system will send an alert notification reminding the Service Coordinator that they have five days to determine the child's eligibility.
8,9,10 and 11	If the child is determined to be eligible for the Early Steps Program, the child's record in the Early Steps Administration system is set to eligible. The Service Coordinator completes the IFSP and meets with the family to discuss the IFSP information and service recommendations for the child. The child will then proceed to the Case Management (Child Tracking Business Process) activities.
12,13, and 14	If the child is determined to be not eligible for the Early Steps Program, the child's record in the Early Steps Administration system is set to ineligible and the record is closed. The Service Coordinator meets with the family and provides them with the completed portions of the IFSP, including the family's appeal rights. The Service Coordinator also provides the family with a list of community resources that could provide services for the child.



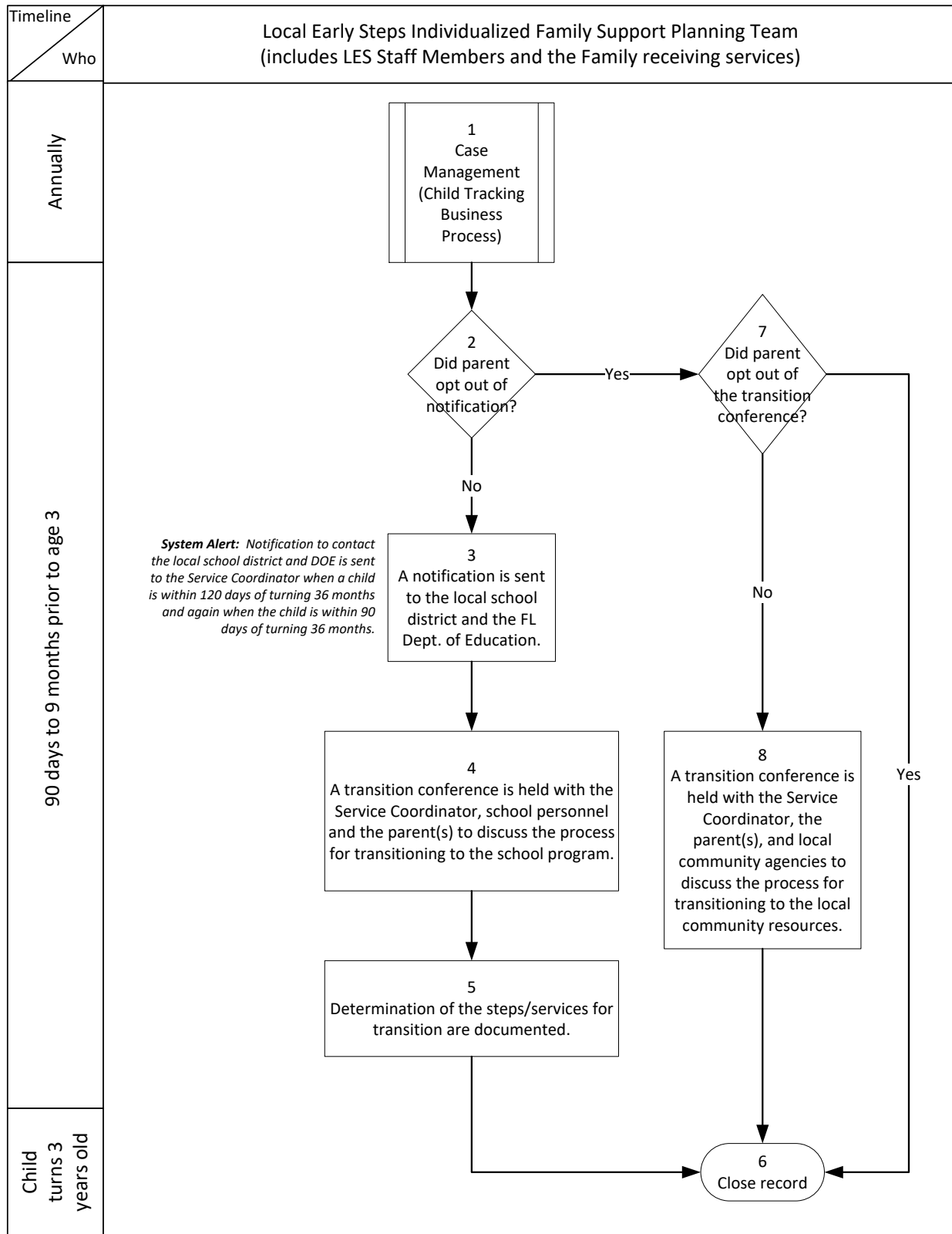
DOH - Early Steps, Case Management (Child Tracking Business Process)



**SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM**

Process Step #	Description
1 and 2	As a part of the Case Management (Eligibility Business Process) activities, a child has been determined eligible to participate in the Early Steps Program and the family consent for services has been received.
3 and 4	The Service Coordinator identifies the service providers to fulfill the service needs documented in the IFSP. The Service Coordinator connects the families with the service providers and a service begin date is entered into the Early Steps Administration system. If the Service Coordinator has not connected the family with the service provider and updated the Early Steps Administration system with a service begin date within 30 days of the family consent date, the Early Steps Administration system will send a notification alerting the Service Coordinator that action needs to be taken in order to ensure that the child is receiving services.
5	The service provider provides services to the child. The child's record in the Early Steps Administration system is updated with the date(s) the service was provided and with intervention case notes.
6,7, and 8	Every 6 months, the Service Coordinator conducts a periodic review to determine if adjustments are needed to the service offerings the child is receiving. If changes are needed, the IFSP is updated to reflect the change in services and a new family consent is received.
9,10, and 11	Annually, the Service Coordinator completes a review of the child's case and determines the child's eligibility status for the upcoming year. If the child is still eligible for the Early Steps Program, the Service Coordinator creates a new IFSP form. The information on the previous IFSP form is archived in the Early Steps Administration system. (Note: The Early Steps Administration system sends an alert notification to the Service Coordinator containing a reminder to generate a new IFSP 60 days prior to the current IFSP expiration date.)
12 and 13	<p>If the child is within 9 months of turning 3 years old, the child will proceed to the Case Management (Transition Business Process) activities.</p> <p>If the child is not within 9 months of turning 3 years old, the updated IFSP is sent to the family for review and to obtain the family consent. Once the family consent is received, the child continues to receive the services outlined in the IFSP.</p>
14,15, and 16	If the child is determined to be no longer eligible for the Early Steps Program, the child's record in the Early Steps Administration system is set to ineligible and the record is closed. The Service Coordinator meets with the family and provides them with the completed portions of the IFSP, including the family's appeal rights. The Service Coordinator also provides the family with a list of community resources that could provide services for the child.

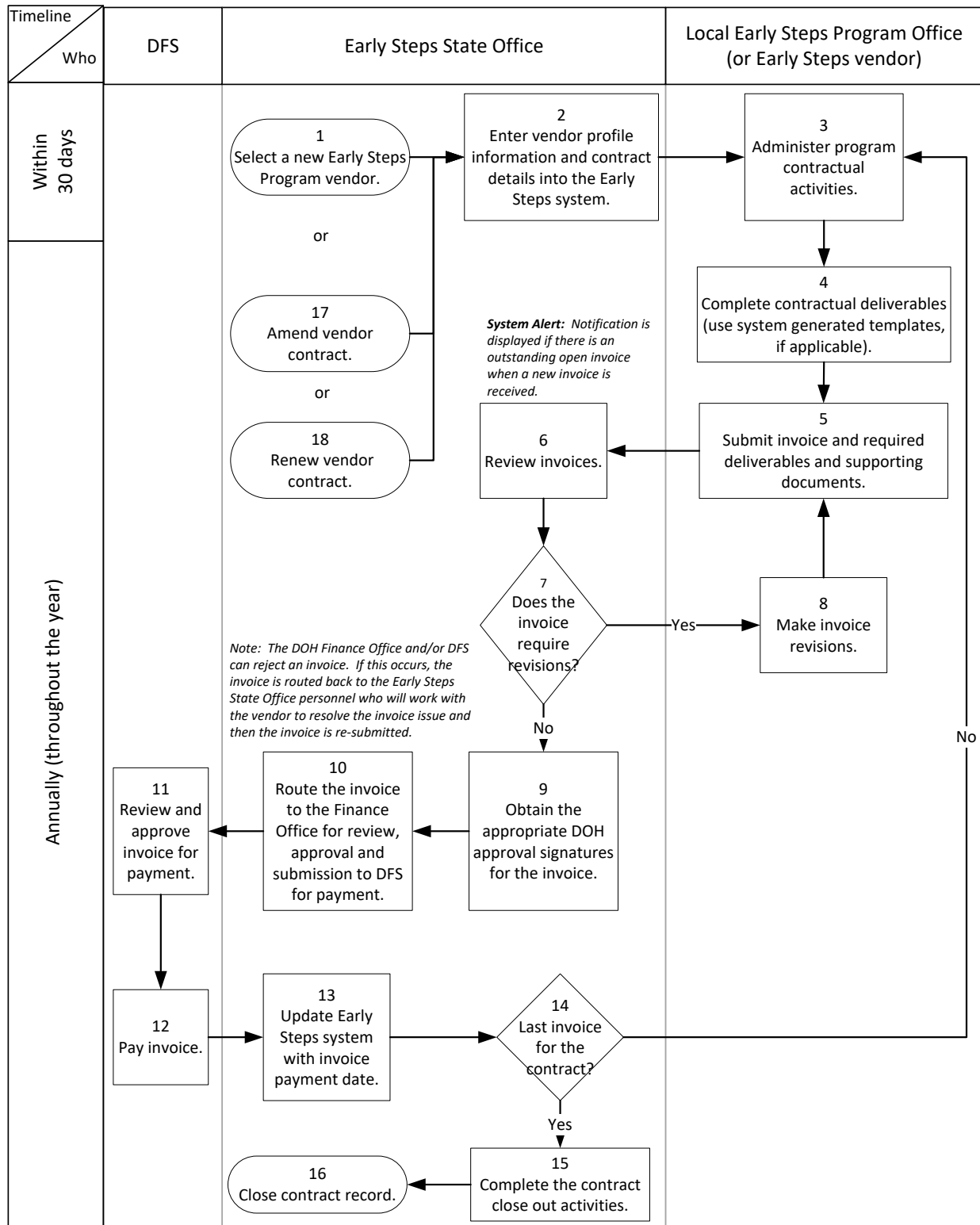
**DOH - Early Steps, Case Management (Transition Business Process)**



**SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM**

Process Step #	Description
1	As a part of the Case Management (Child Tracking Business Process) activities, a child has been determined eligible to participate in the Early Steps Program but is within 9 months of turning 3 years old and therefore the child needs to begin the process for transitioning out of the Early Steps Program.
2 and 3	A notification is sent to the local school district and the FL Department of Education containing the list of children in the Early Steps Program that will be turning 3 and will need to transition from the Early Steps Program services to the service offerings provided the local school district. If a parent chose to opt out of the notification, then their child's name is not included on the list.
4 and 5	A transition conference is held with the Service Coordinator, school personnel, and the parent(s) to discuss and document the process for transitioning to the school program.
6	Once the child turns 3 years old, the child's record in the system is closed.
7 and 8	If a parent chooses to opt out of the notification and the transition conference, the Service Coordinator continues to work with the family until the child turns 3 years old. If the parent chooses to only opt out of the notification, a transition conference is held with the Service Coordinator, local agencies, and the parent(s) to discuss and document the process for transitioning to local area resources.

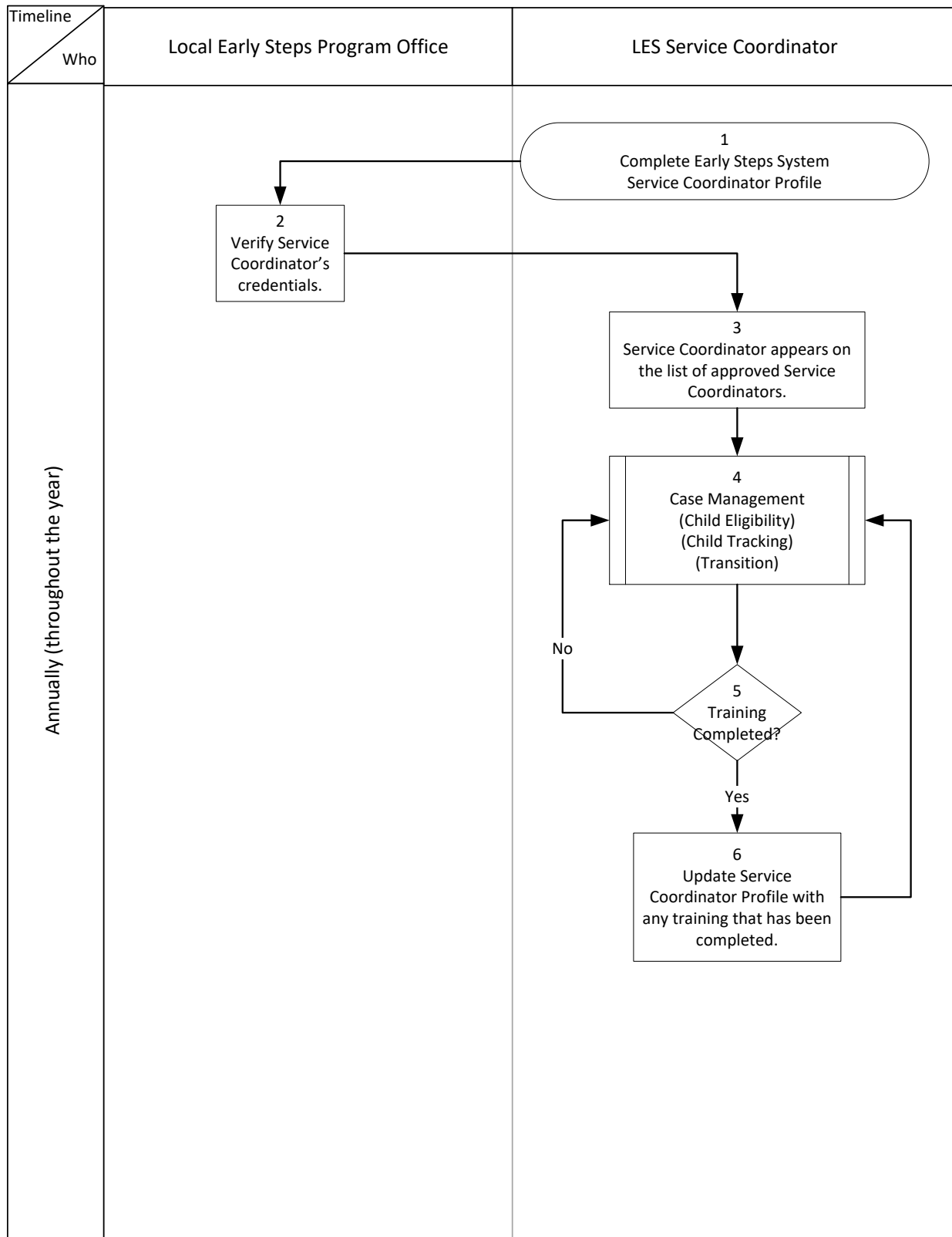
DOH - Early Steps, Contract Management Business Process



**SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM**

Process Step #	Description
1 and 2	The Early Steps state office selects a Local Early Steps program vendor. The vendor’s profile information and contract details are entered into the Early Steps Administration system.
3 and 4	The Local Early Steps program vendor begins to execute program contractual activities including completing the required contractual deliverables utilizing templates from the Early Steps Administration system.
5,6,7, and 8	Periodically, the Local Early Steps program vendor submits an invoice (attaching the required deliverable and/or supporting document) via the Early Steps Administration system. The Early Steps state office staff reviews the invoice to determine if revisions are needed. If revisions are needed the invoice is returned to the Local Early Steps program vendor for updates.
9	When invoices are received from the Local Early Steps program vendor that does not require revisions, it is routed to the appropriate DOH staff members for review and approval.
10,11,12, and 13	<p>Once the DOH staff members have approved the invoice, it is routed to the DOH Finance office for review and approval and submission to the FL Department of Financial Services (DFS) for approval for payment. Once DFS has paid the invoice, the Early Steps Administration system is updated with the invoice payment date.</p> <p>(Note: The DOH Finance office and/or DFS can reject an invoice. If this occurs, the invoice is routed back to the Early Steps state office personnel who will work with the vendor to resolve the invoice issue and then the invoice is re-submitted.)</p>
14,15, and 16	If the last invoice for a contract has been paid, then the Early Steps state office staff will complete the contract close out activities and close the Local Early Steps program vendor’s contract record in the Early Steps Administration system.

**DOH - Early Steps, Service Coordinator Management Business Process**

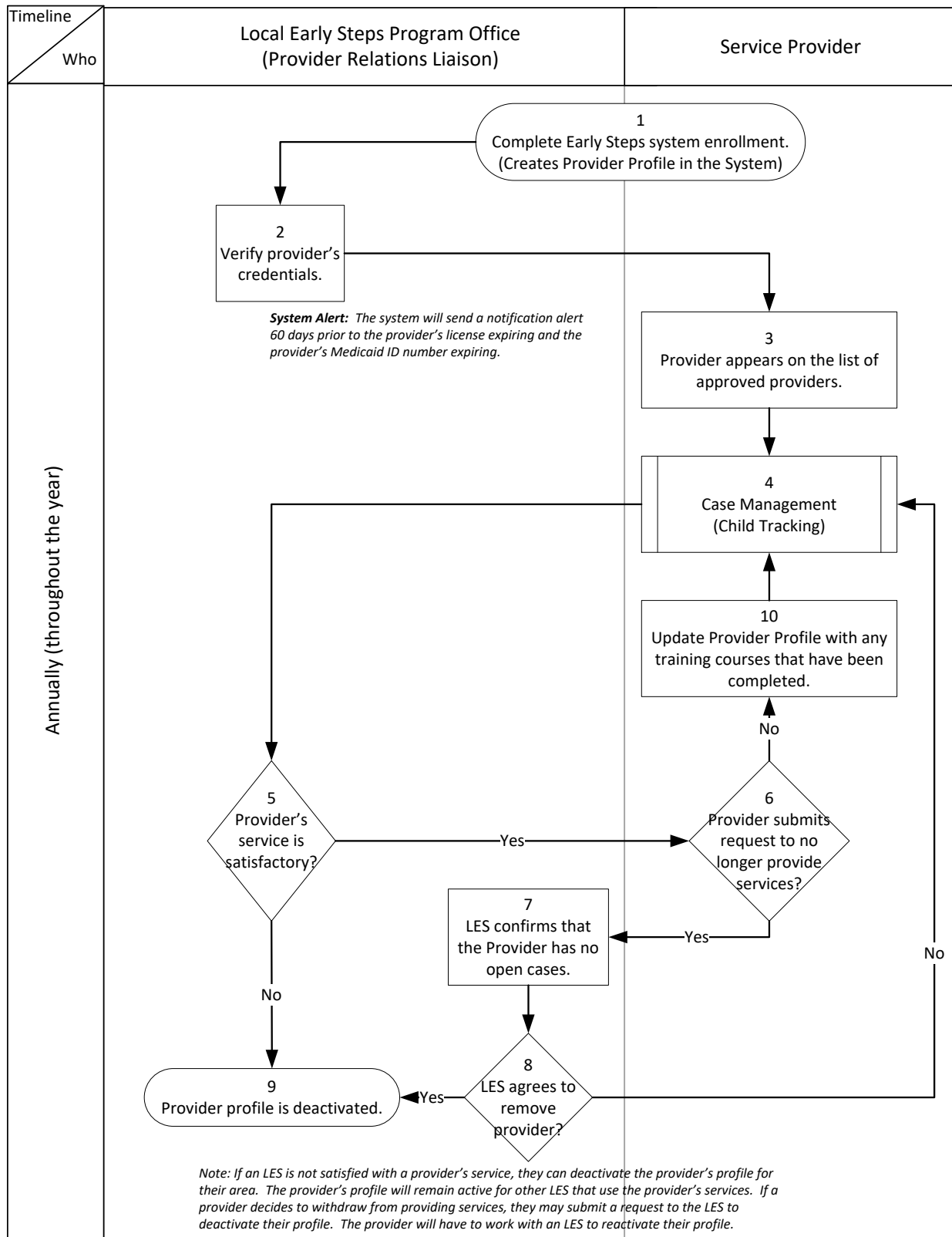


**SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM**

Process Step #	Description
1	The Local Early Steps program vendor Service Coordinators update the Early Steps Administration system with their profile information including any training completed and certifications received.
2 and 3	The Local Early Steps program vendor office staff will verify and confirm the Service Coordinator's credentials. Once verified, the Service Coordinator appears on the list of approved Service Coordinators.
4,5, and 6	The Service Coordinators complete the Case Management business processes activities. If the Service Coordinator completes a training course, they update their profile in the Early Steps Administration system with the training course information.



DOH - Early Steps, Provider Management Business Process



**SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM**

Process Step #	Description
1	The Service Provider begins their enrollment with the Early Steps program by entering into the Early Steps Administration system their profile information including their license number, Medicaid ID number(s), and any agency affiliation.
2 and 3	The Local Early Steps program vendor office staff will verify and confirm the Service Provider’s credentials. Once verified, the Service Provider appears on the list of approved Service Providers. (Note: The Early Steps Administration system will send the Local Early Steps program vendor a notification alert within 60 days of the service provider’s license and/or Medicaid ID number expiring.)
4	The Service Providers complete the Case Management (Child Tracking) business process activities.
5 and 9	If the Local Early Steps program vendor determines that a Service Provider is performing unsatisfactorily, the Service Provider profile in the Early Steps Administration system is deactivated. (Note: If an LES is not satisfied with a provider’s service, they can deactivate the provider’s profile for their area. The provider’s profile will remain active for other LES that use the provider’s services.)
6, 7, 8, and 9	If the Service Provider wants to withdraw from providing services, the Service Provider can submit a request to the LES. The LES will verify that the provider does not have any open cases and if not, the LES will deactivate the provider’s profile in the Early Steps Administration system. If the provider does have open cases, the LES will notify the provider that all open cases must be completed and/or transferred to another provider before the provider can be deactivated. (Note: If a provider withdraws from providing services, they will have to work with an LES to reactivate their profile if they decide to provide services in the future.)
10	If the Service Provider completes a training course, they update their profile in the Early Steps Administration system with the training course information.

**2. Business Solution Alternatives**

Early Steps conducted a market analysis to determine if there were suitable solutions in the market. The Early Steps team and their Federal technical assistance identified the following six states as a suitable cross-section of states that reflected potential matches with Florida: Minnesota, New Mexico, Pennsylvania, Virginia, Kansas, and Massachusetts. The market scan analysis questionnaire was distributed to each state. Appendix A contains the responses to the questionnaire.

The team held a follow-up meeting with each state to clarify the responses to the questionnaire and to gain additional information about the state’s system. Minnesota’s system was determined to be obsolete and not suitable for Florida; therefore, no follow-up interviews were conducted with that state.

Based on the information collected from the states, ISF determined that two of the six states (New Mexico and Kansas) were using systems that possibly could meet the needs identified by the Early Steps team. This led to the determination that a transfer from another state was a viable solution.

The ISF team also identified six case management software vendors and completed a cross-walk of product features to ES system needs. This was followed up with phone interviews by ISF (who did not disclose their client; DOH). The analysis found that there are at least three viable COTS packages that could meet the needs identified by the ES team.

Based on all the information Early Steps has evaluated the options available to meet the needs of the Florida Early Steps program including case management and contract management and developed the following three alternatives:

1. Status Quo: Remain with the existing UF system and develop a contract for enhancements needed to meet baseline needs.
2. Develop a Custom Solution: This option involves using in-house and/or staff augmentation resources to build a brand new solution from the ground up.
3. Deploy a Pre-Built Solution: This option involves procuring a vendor to implement either:
  - o A transfer solution from another state,
  - o Configuring a commercial-off-the-shelf (COTS) case management and billing system, or

- Implementing any combination of COTS, transfer, and necessary customizations or configuration changes.

A Pre-Built solution could be a cloud, Software-as-a-Service (SaaS), or hosted solution. This will be determined during the procurement process.

### 3. Rationale for Selection

The following high-level scoring method assisted in evaluating the options. For each alternative 10 criteria were given a score of 3 (High Fit), 2 (Medium Fit), or 1 (Low Fit).

Scoring the Alternatives			
Category	Status Quo	Custom	Pre-Built
Supports Case Management	1	3	3
Supports Contract Management	1	3	3
Flexibility and Adaptability	1	3	3
Capacity for Growth	1	3	3
Data Integrity	2	3	3
User Interface	1	3	3
Cost	3	1	2
Risk	1	1	3
<b>Total</b>	<b>11</b>	<b>20</b>	<b>23</b>

In evaluating the options, Early Steps has determined that:

- The status quo does not meet the needs of the Department and is a contributing factor to the state being in a “needs assistance” status with the Federal government.
- A custom-built solution is likely to cost more and have a much higher risk of not meeting timelines and scope.

### 4. Recommended Business Solution

The recommended alternative is to procure and deploy a Pre-Built solution.

Additional analysis and procurement planning is needed to allow the Department to fully analyze and execute a deliberate, planned, and orderly transition to complete a comprehensive modern data system. In the near term, Early Step would conduct project planning and procurement activities beginning in FY 2017-2018. The Department recommends that the funding for Florida’s Early Steps system modernization project be approved and sufficient funds be appropriated.

This study recommends that the replacement of the Early Steps system be conducted according to best practices in a phased plan to transition to a solution that meets the business process requirements and user needs as delineated in this document.

## D. Functional and Technical Requirements

Included in Appendix E is the Requirements Package developed by the Early Steps Program.

### III. Success Criteria

Success Criteria Table				
#	Description of Criteria	How will the Criteria be measured/assessed?	Who benefits?	Realization Date (MM/YY)
1	The Early Steps Administration operations are automated and efficient with an electronic driven focus with minimum paper transactions required.	<ul style="list-style-type: none"> <li>• IFSP is available electronically</li> <li>• Reports are easily accessible</li> <li>• Federal timelines are tracked automatically</li> </ul>	<ul style="list-style-type: none"> <li>• Families served by ESAS program</li> <li>• LES's</li> <li>• ES Program Staff</li> </ul>	07/20
2	The Early Steps Administration staff can leverage database analytics for decision making (comprehensive provider management data analytics)	<ul style="list-style-type: none"> <li>• Can easily view how many providers are in a certain region and the services that are offered for a particular region to quickly determine the gaps in provider needs</li> </ul>	<ul style="list-style-type: none"> <li>• Families served by ESAS program</li> <li>• LES's</li> <li>• ES Program Staff</li> </ul>	10/20
4	The replacement system captures all of the data elements required to produce reports that could demonstrate the "true cost" of operating the program at both a statewide level and a regional level. This would assist the Early Steps team with determining how to divide funding allotments.	<ul style="list-style-type: none"> <li>• ES is able to track and report how much the program costs per child by region</li> </ul>	<ul style="list-style-type: none"> <li>• Families served by ESAS program</li> <li>• LES's</li> <li>• ES Program Staff</li> </ul>	10/20
5	The replacement system captures quality/reliable child outcome data that could be used to produce predictive analysis reports.	<ul style="list-style-type: none"> <li>• ES is able to track outcome data on the services provided</li> </ul>	<ul style="list-style-type: none"> <li>• Families served by ESAS program</li> <li>• LES's</li> <li>• ES Program Staff</li> </ul>	10/20
6	The replacement system has the option to expand to include a secured mobile and/or tablet remote access application.	<ul style="list-style-type: none"> <li>• LES staff are able to perform field visits and capture data using mobile devices</li> <li>• Families served by ES are able to use mobile devices to access a family portal</li> </ul>	<ul style="list-style-type: none"> <li>• Families served by ESAS program</li> <li>• LES's</li> <li>• ES Program Staff</li> </ul>	07/20

Success Criteria Table				
#	Description of Criteria	How will the Criteria be measured/assessed?	Who benefits?	Realization Date (MM/YY)
7	The replacement system captures the required data elements to produce reports displaying how well the program is performing against the federal and state performance measures. The report should be able to be viewed internally at both a state level and a regional level. The report should be able to be viewed externally allowing Contractors to view only their information against the performance measure standards.	<ul style="list-style-type: none"> <li>ES staff are able to easily run reports from the system that produce the required data for Federal reporting</li> </ul>	<ul style="list-style-type: none"> <li>ES Program Staff</li> <li>Federal staff</li> </ul>	10/20

#### IV. Schedule IV-B Benefits Realization and Cost Benefit Analysis

##### A. Benefits Realization Table

A new data system will allow the Early Steps Program to address critical needs that are not met by the current system. In addition to the tangible benefits documented in the table below and in the cost benefit analysis (CBA) there are intangible benefits of equal importance:

- Improve provider recruitment: a real problem exists now that can result in slower time-to-service to children in need. The current data system and its inefficiencies make it difficult to work as an Early Steps service provider so many opt not to participate. More providers are needed.
- The number of eligible children will grow as the state grows. A new system will assist the state in maintaining compliance to federal timelines.
- Improved data and access to information will result in better control, monitoring, and technical assistance of services. This will result in higher quality services.
- Most parents of children in need are millennials. Millennials use new technology. A new data system capable of supporting new technologies will improve the customer experience and participation. Mobile friendly access to information about the families’ IFSP, providers, appointments, etc., will present a friendlier experience to families. These technologies can also provide for better outreach and education.

Benefits Realization Table					
#	Description of Benefit	Who receives the benefit?	How is benefit realized?	How is the realization of the benefit measured?	Realization Date (MM/YY)
1	A single source of record for everything pertaining to a child, which will allow for the tracking of outcome data	<ul style="list-style-type: none"> <li>• Service recipient families</li> </ul>	<ul style="list-style-type: none"> <li>• Studies have shown that for every \$1 spent on these programs \$17 is saved by avoiding more expensive services later</li> </ul>	Compare outcome data with longitudinal data from the Florida Department of Education (this will take years before measurements can be taken)	07/21
2	System alerts that will assist the program with maintaining compliance with federal timelines	<ul style="list-style-type: none"> <li>• Service recipient families</li> <li>• LES staff</li> <li>• State program staff</li> <li>• State Government</li> </ul>	<ul style="list-style-type: none"> <li>• Improved customer service</li> <li>• Greater transparency and availability of compliance data</li> <li>• Easier to track and avoid issues that could result in Federal intervention</li> </ul>	Compare year-over-year statistics on Federal times	10/20
3	Families will have immediate access to the child's Individual Family Service Plan (IFSP)	<ul style="list-style-type: none"> <li>• Service recipient families</li> <li>• LES staff</li> </ul>	<ul style="list-style-type: none"> <li>• Improved customer service</li> <li>• Reduce LES staff time on manual process</li> <li>• reduced printing costs</li> </ul>	<ul style="list-style-type: none"> <li>• Continue annual families surveys and compare year-over-year</li> <li>• A baseline for time and printing costs has been included in the CBA and can be measured after implementation of the new system</li> </ul>	10/20

Benefits Realization Table					
#	Description of Benefit	Who receives the benefit?	How is benefit realized?	How is the realization of the benefit measured?	Realization Date (MM/YY)
4	More efficient operations; rather than spending time searching for information from multiple sources the information will be in the system, freeing up the Local Early Steps (LES) staff's time to interact more with the families and providers	<ul style="list-style-type: none"> <li>• Service recipient families</li> <li>• LES staff</li> </ul>	<ul style="list-style-type: none"> <li>• Replacing the current manual, labor intensive paper-based billing process with an automated, online process will free resources to focus on service delivery</li> <li>• Service Coordinators take notes at on-site visits and transcribe them into the system at the office. The new system will have mobile capabilities eliminating the need to transcribe notes</li> </ul>	Baselines for time and printing costs have been included in the CBA and can be measured after implementation of the new system	10/20

Benefits Realization Table					
#	Description of Benefit	Who receives the benefit?	How is benefit realized?	How is the realization of the benefit measured?	Realization Date (MM/YY)
5	Providers will find it easier to work with the Early Steps program and receive their payments faster	<ul style="list-style-type: none"> <li>• Service recipient families</li> <li>• LES staff</li> <li>• Providers</li> </ul>	<ul style="list-style-type: none"> <li>• The program currently has difficulty recruiting and retaining service provider due to the difficulty of working with an outdated system. A modern system will improve the recruitment and retention of provider</li> <li>• The new system is expected to reduce total time to payment</li> </ul>	<ul style="list-style-type: none"> <li>• An increased number of providers and interested providers can be counted</li> <li>• A decrease in the average number of days to payment can be measured against the current average</li> </ul>	10/20
6	Ability to complete work tasks within, and access information from, the Early Steps Administration system via modern mobile technology	<ul style="list-style-type: none"> <li>• Service recipient families</li> <li>• LES staff</li> </ul>	<ul style="list-style-type: none"> <li>• Improved customer service</li> <li>• LES staff will no longer have to re-key notes that are taken at on-site visits</li> </ul>	<ul style="list-style-type: none"> <li>• Continue annual families surveys and compare year-over-year</li> <li>• A baseline for the expected time saved has been established and can be measured after implementation of the new system</li> </ul>	10/20



## B. Cost Benefit Analysis (CBA)

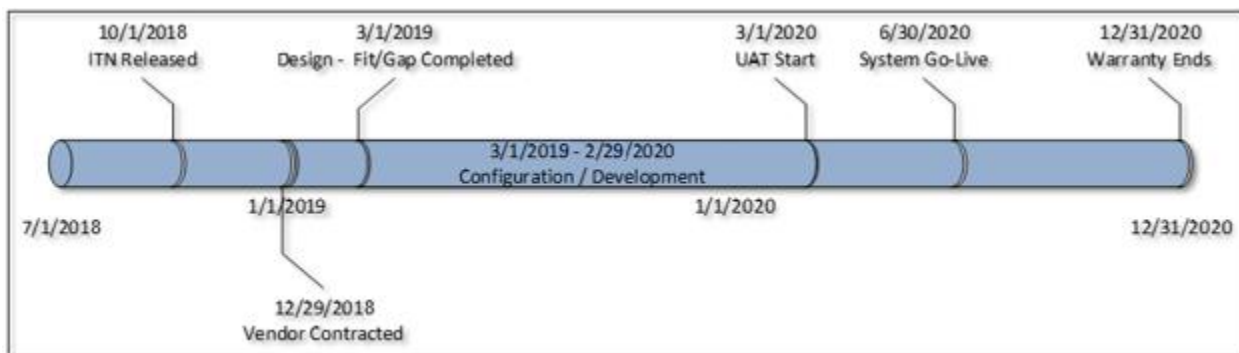
The chart below summarizes the required CBA Forms that are included as Appendix A.

Cost Benefit Analysis	
Form	Description of Data Captured
CBA Form 1 - Net Tangible Benefits	<p>Agency Program Cost Elements: Existing program operational costs versus the expected program operational costs resulting from this project. The agency needs to identify the expected changes in operational costs for the program(s) that will be impacted by the proposed project.</p> <p>Tangible Benefits: Estimates for tangible benefits resulting from implementation of the proposed IT project, which correspond to the benefits identified in the Benefits Realization Table. These estimates appear in the year the benefits will be realized.</p>
CBA Form 2 - Project Cost Analysis	<p>Baseline Project Budget: Estimated project costs.</p> <p>Project Funding Sources: Identifies the planned sources of project funds, e.g., General Revenue, Trust Fund, Grants.</p> <p>Characterization of Project Cost Estimate.</p>
CBA Form 3 - Project Investment Summary	<p>Investment Summary Calculations: Summarizes total project costs and net tangible benefits and automatically calculates:</p> <ul style="list-style-type: none"> <li>• Return on Investment</li> <li>• Payback Period</li> <li>• Breakeven Fiscal Year</li> <li>• Net Present Value</li> <li>• Internal Rate of Return</li> </ul>

Notable outcomes of the CBA are:

- The project will realize a return on investment in FY 2020-21
- The payback period is 4 years
- The breakeven fiscal year is FY 2021-22

The CBA assumes the following high-level timeline



SCHEDULE IV-B FOR DEPARTMENT OF HEALTH EARLY STEPS ADMINISTRATIVE SYSTEM

COST BENEFIT ANALYSIS -- CBAForm 3A						
	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	TOTAL FOR ALL YEARS
Project Cost	\$1,357,866	\$2,388,385	\$1,330,171	\$0	\$0	\$5,265,422
Net Tangible Benefits	\$0	\$0	\$1,686,524	\$3,352,136	\$3,349,080	\$8,387,740
Return on Investment	(\$1,546,866)	(\$2,388,385)	\$356,353	\$3,352,136	\$3,349,080	\$3,122,318
Year to Year Change in Program Staffing	0	0	0	0	0	

RETURN ON INVESTMENT ANALYSIS -- CBAForm 3B		
Payback Period (years)	4	Payback Period is the time required to recover the investment costs of the project.
Breakeven Fiscal Year	2021-22	Fiscal Year during which the project's investment costs are recovered.
Net Present Value (NPV)	\$1,987,827	NPV is the present-day value of the project's benefits less costs over the project's lifecycle.
Internal Rate of Return (IRR)	23.14%	IRR is the project's rate of return.

Investment Interest Earning Yield -- CBAForm 3C					
Fiscal Year	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23
Cost of Capital	1.94%	2.07%	3.18%	4.32%	4.85%

The primary drivers of the return on investment are the following items from the benefits realization table in section IV.A:

- (4) - More efficient operations; rather than spending time searching for information from multiple sources the information will be in the system, freeing up the Local Early Steps (LES) staff's time to interact more with the families and providers, and
- (5) - Providers will find it easier to work with the Early Steps program and receive their payments faster

The basis of estimate for the cost is a bottom up development estimate done on the high-level business requirements with the following additional factors applied/added:

- A standard<sup>8</sup> savings of 20% when buying (pre-built) versus building
- Standard percentages for the phases of a project (define, design, develop, deploy)
- 20% of implementation cost for a PMI certified project manager
- 30% of implementation cost for operations and maintenance (which is nearly \$200k less than current costs)
- 5% of implementation costs for a part time IV&V vendor

<sup>8</sup> National Instruments

### V. Schedule IV-B Major Project Risk Assessment

The Risk Assessment Tool and Risk Assessment Summary are included in Appendix B. The outcome of the Risk Exercise is displayed below. Although an at-risk project, DOH ES is confident that the recommended solution combined with the procurement of professional project management assistance will successfully mitigate risk.

<b>Project</b>	<i>Early Steps Systems Analysis</i>	
<b>Agency</b>	<i>Florida Department of Health</i>	
<b>FY 2018-19 LBR Issue Code:</b>	<b>FY 2018-19 LBR Issue Title:</b>	
<i>36328CO</i>	<i>Children's Medical Services - Early Steps</i>	
<b>Risk Assessment Contact Info (Name, Phone #, and E-mail Address):</b>		
<b>Executive Sponsor</b>	<i>Marcy Hajdukiewicz</i>	
<b>Project Manager</b>	<i>Renee Jenkins</i>	
<b>Prepared By</b>	<i>DOH ES</i>	<i>9/14/2017</i>

<b>Risk Assessment Summary</b>					
<b>Business Strategy</b>	<table border="1"> <tr> <td style="width: 50%; height: 100px;"></td> <td style="width: 50%; height: 100px;"></td> </tr> <tr> <td style="text-align: center;">Least Risk</td> <td style="text-align: center;">Most Risk</td> </tr> </table>			Least Risk	Most Risk
Least Risk	Most Risk				
<b>Level of Project Risk</b>	<div style="display: flex; justify-content: space-between;"> <span>Least Risk</span> <span>Most Risk</span> </div>				

Project Risk Area Breakdown	
Risk Assessment Areas	Risk Exposure
Strategic Assessment	MEDIUM
Technology Exposure Assessment	HIGH
Organizational Change Management Assessment	MEDIUM
Communication Assessment	MEDIUM
Fiscal Assessment	HIGH
Project Organization Assessment	HIGH
Project Management Assessment	HIGH
Project Complexity Assessment	HIGH
<b>Overall Project Risk</b>	
	<b>HIGH</b>

## VI. Schedule IV-B Technology Planning

### A. Current Information Technology Environment

#### 1. Current System

The current system is the UF CMS Early Steps Data System developed by the University of Florida (UF) in 1981 to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida.

##### a. Description of Current System

The current iteration of the UF CMS Early Steps Data System is a web-based system built in ColdFusion with a SGL Server 2008 database. UF maintains the system by contract with the Florida DOH-CMS. The system was “cloned” out of the UF Regional Perinatal Intensive Care Centers (RPICC) Data System in order to track developmental follow-up for the Medicaid-eligible neonates emerging from the RPICC Neonatal programs across Florida. The program was later expanded to include non-Medicaid children referred after the neonatal period under Part C of the Individuals with Disabilities Education Act (IDEA).<sup>9</sup>

During 2011, the web-based UF ES Data System served over 450 users at 16 local Early Steps centers, and submitted over 300,000 Medicaid claims for over \$10M in reimbursements to centers across Florida.

The current system includes the following:

- Web-based application built on Adobe’s Cold Fusion combined with SQL 2008 R2 database
- Database and server hosting via UFHealth’s secure environment, with regular data and application backups
- Secure login with strong passwords, automatic logouts for inactivity, and account lockouts after 3 unsuccessful login attempts
- Customized user access configuration based on region, form type, and transaction type
- HTTPS-Security Certificate and encryption

<sup>9</sup> <http://peds.ufl.edu/es/AboutUs/>

- Multiple search methods
- Intensive data entry rules to support clean data collection for Medicaid billing and reporting purposes
- Receipt of submission/error information on every transaction
- Audit trail for all data changes
- Complex reporting in real time with custom report periods and filters
- SQL Server Reporting Services (SSRS) Business Intelligence-based reporting in real time

**b. Current System Resource Requirements**

- Help Desk ticketing system embedded "behind the password" for submission of user requests that may contain PHI
- User directories to deliver and store queued report output and documentation

**c. Current System Performance**

The system does not meet current workload requirements and its users are not satisfied with the system. While the UF data system meets basic data collection and reporting needs, it does not capture data needed to aid management to engage in data-driven decision making.

The following is a list items not supported by the current Early Steps Administration system:

- The current system does not allow end-users create ad-hoc reports; currently the staff has to work with the UF system administrators to create an ad-hoc report.
- The current system does not have adequate provider management data capturing capabilities; instead, a separate system is used to store provider supporting documents.
- The current system does not have alerts informing users of upcoming tasks/actions that require completion.
- The current system does not capture the child's complete record of involvement with the Early Steps Program; instead, the record is pieced together based on electronic and paper documents.
- The current system does not readily support modern mobile technologies

**2. Information Technology Standards**

The Federal Part C data systems (DaSy) standard has sections that apply to custom development but it also has sections that apply to hosted solutions that the Early Steps Administration System is required to be compliant with (see Appendix C). This includes performance, security, and data requirements. Refer to the DaSy Data System Framework document pages 16-18, 30-38, and 27-29.

In addition, the Early Steps Administration system should:

- Be operational twenty-four hours a day with the exception of scheduled downtime for system maintenance activities. End users will be notified in advance of scheduled down-time
- Have response times of ~2 seconds or less for page loads
- Have 99.9% uptime
- Provide real-time reporting to the extent practical
- Provide real-time interface data transactions to the extent practical

The Early Steps Administration system must adhere to the rules established by the Family Educational Rights and Privacy Act (FERPA) as well as address the following security measures:

- Data back-up and recovery
- Data storage
- Data encryption
- Proper destruction of data
- Secure transmission of data

Note that State standards, such as Rule 74-2, F.A.C. – Florida Cybersecurity Standards also needs to be considered.

## B. Current Hardware and/or Software Inventory

The current requirements for the Early Steps Web Server are:

- Windows OS Server, IIS 6
- Archived nightly to external file server

The current requirements for the Early Steps SQL server are:

- Windows OS Server, SQL Server 2012
- Archived nightly to external file server

## C. Proposed Technical Solution

### 1. Technical Solution Alternatives

See Section II.C.2 for a discussion of the alternatives considered.

### 2. Rationale for Selection

See Section II.C.3 for a discussion of the rationale for the recommended solution.

### 3. Recommended Technical Solution

The proposed technical solution is to procure a vendor to implement a Pre-Built solution (refer to Sections II.C.2 through II.C.4) that meets the proposed business need as described in Section II.A and proposed business requirements as described in Section II.C. The major components of the new system will be:

- Case Management
  - Eligibility
  - Child Tracking
  - Transition
- Program Management
  - Contract Management
  - Provider Management
- Global Services
  - Reporting
  - Integration
  - Security
- Audit

## D. Proposed Solution Description

### 1. Summary Description of Proposed System

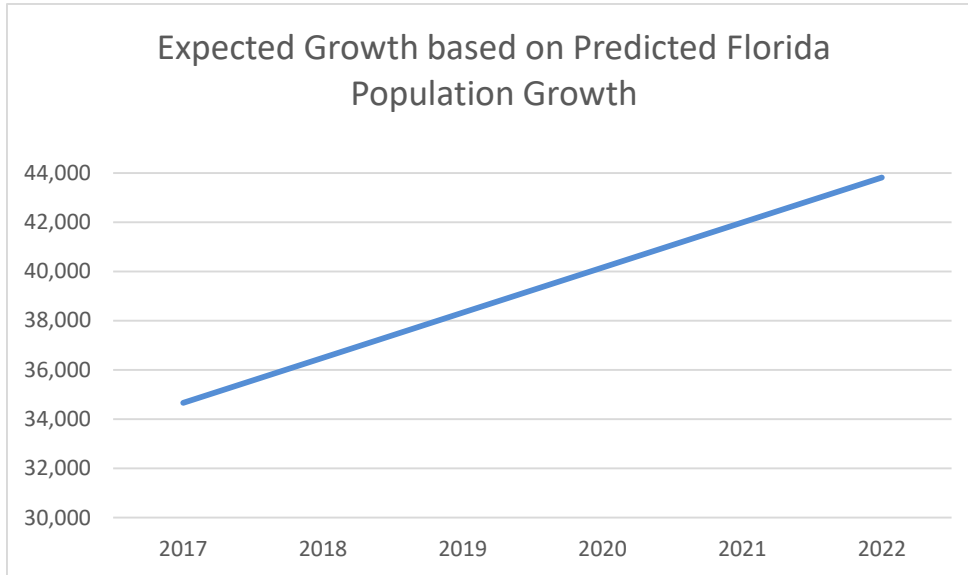
The administration system will be a modern data system that will ensure programmatic and fiscal accountability of Early Steps. The system must collect child-specific developmental and outcome data, allow access to families and health care professionals, allow population and region level reporting, encounter data, de-identification data, provider management, contract monitoring, and fiscal monitoring.

### 2. Resource and Summary Level Funding Requirements for Proposed Solution (if known)

Resource requirements and summary level funding resource requirements are included in the Cost Benefit Analysis appendix.

**E. Capacity Planning**  
*(historical and current trends versus projected requirements)*

State population is expected to grow to 22,434,000 by the year 2025.<sup>10</sup> The chart below shows how this affects the growth of children served by ES over the amount of time covered by the CBA assuming the percentage of children served as compared to total population remains stable.



**VII. Schedule IV-B Project Management Planning**

Included in Appendix D is DOH ES’s project management plan for this project.

<sup>10</sup> University of Florida’s Bureau of Economic and Business Research

## VIII. Appendices

Appendices to the Schedule IV-B are as follows:

- A. Cost Benefit Analysis**
- B. Project Risk Assessment**
- C. DaSy Technology Standards**
- D. DOH ES Project Management Plan**
- E. DOH ES Requirements Package**



CBAForm 1 - Net Tangible Benefits

Agency Florida Department of Health Project Early Steps Admin System

Net Tangible Benefits - Operational Cost Changes (Costs of Current Operations versus Proposed Operations as a Result of the Project) and Additional Tangible Benefits -- CBAForm 1A															
Agency <i>(Recurring Costs Only -- No Project Costs)</i>	FY 2017-18			FY 2018-19			FY 2019-20			FY 2020-21			FY 2021-22		
	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a)+(b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Cost Change Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project	(a) Existing Program Costs	(b) Operational Cost Change	(c) = (a) + (b) New Program Costs resulting from Proposed Project
<b>A. Personnel Costs -- Agency-Managed Staff</b>	\$1,026,152	\$0	\$1,026,152	\$1,026,152	\$403,779	\$1,429,931	\$1,026,152	\$448,644	\$1,474,796	\$1,026,152	\$224,321	\$1,250,473	\$1,026,152	\$0	\$1,026,152
<b>A.b Total Staff</b>	19.00	0.00	19.00	19.00	0.00	19.00	19.00	0.00	19.00	19.00	0.00	19.00	19.00	0.00	19.00
A-1.a. State FTEs (Salaries & Benefits)	\$863,032	\$0	\$863,032	\$863,032	\$0	\$863,032	\$863,032	\$0	\$863,032	\$863,032	\$0	\$863,032	\$863,032	\$0	\$863,032
A-1.b. State FTEs (#)	16.00	0.00	16.00	16.00	0.00	16.00	16.00	0.00	16.00	16.00	0.00	16.00	16.00	0.00	16.00
A-2.a. OPS Staff (Salaries)	\$73,120	\$0	\$73,120	\$73,120	\$0	\$73,120	\$73,120	\$0	\$73,120	\$73,120	\$0	\$73,120	\$73,120	\$0	\$73,120
A-2.b. OPS (#)	2.00	0.00	2.00	2.00	0.00	2.00	2.00	0.00	2.00	2.00	0.00	2.00	2.00	0.00	2.00
A-3.a. Staff Augmentation (Contract Cost)	\$90,000	\$0	\$90,000	\$90,000	\$403,779	\$493,779	\$90,000	\$448,644	\$538,644	\$90,000	\$224,321	\$314,321	\$90,000	\$0	\$90,000
A-3.b. Staff Augmentation (# of Contractors)	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
<b>B. Application Maintenance Costs</b>	\$57,715	\$0	\$57,715	\$57,715	\$954,087	\$1,011,802	\$57,715	\$1,849,973	\$1,907,688	\$57,715	\$926,393	\$984,108	\$57,705	\$0	\$57,705
B-1. Managed Services (Staffing)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-2. Hardware	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
B-3. Software	\$150	\$0	\$150	\$150	\$897,287	\$897,437	\$150	\$1,794,573	\$1,794,723	\$150	\$897,287	\$897,437	\$150	\$0	\$150
B-4. Other <i>Equipment, Phones, Data Lines</i>	\$57,565	\$0	\$57,565	\$57,565	\$56,800	\$114,365	\$57,565	\$55,400	\$112,965	\$57,565	\$29,106	\$86,671	\$57,555	\$0	\$57,555
<b>C. Data Center Provider Costs</b>	\$750,000	\$0	\$750,000	\$750,000	\$0	\$750,000	\$690,474	\$0	\$690,474	\$633,859	\$0	\$633,859	\$636,915	\$0	\$636,915
C-1. Managed Services (Staffing)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-2. Infrastructure	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-3. Network / Hosting Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-4. Disaster Recovery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C-5. Other <i>Inclusive: UF to New</i>	\$750,000	\$0	\$750,000	\$750,000	\$0	\$750,000	\$690,474	\$0	\$690,474	\$633,859	\$0	\$633,859	\$636,915	\$0	\$636,915
<b>D. Plant &amp; Facility Costs</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>E. Other Costs</b>	\$61,823,539	\$0	\$61,823,539	\$61,823,539	\$0	\$61,823,539	\$61,823,539	\$179,457	\$62,002,996	\$61,823,539	\$358,915	\$62,182,454	\$61,805,539	\$0	\$61,805,539
E-1. Training	\$50,000	\$0	\$50,000	\$50,000	\$0	\$50,000	\$50,000	\$179,457	\$229,457	\$50,000	\$358,915	\$408,915	\$50,000	\$0	\$50,000
E-2. Travel	\$55,435	\$0	\$55,435	\$55,435	\$0	\$55,435	\$55,435	\$0	\$55,435	\$55,435	\$0	\$55,435	\$37,435	\$0	\$37,435
E-3. Other <i>LES Contracts, Supplies, Services</i>	\$61,718,104	\$0	\$61,718,104	\$61,718,104	\$0	\$61,718,104	\$61,718,104	\$0	\$61,718,104	\$61,718,104	\$0	\$61,718,104	\$61,718,104	\$0	\$61,718,104
<b>Total of Recurring Operational Costs</b>	\$63,657,406	\$0	\$63,657,406	\$63,657,406	\$1,357,866	\$65,015,272	\$63,597,880	\$2,478,074	\$66,075,954	\$63,541,265	\$1,509,629	\$65,050,894	\$63,526,311	\$0	\$63,526,311
<b>F. Additional Tangible Benefits:</b>		\$0			\$0			\$0			\$0			\$0	
F-1.		\$0			\$0			\$0			\$0			\$0	
F-2.		\$0			\$0			\$0			\$0			\$0	
F-3.		\$0			\$0			\$0			\$0			\$0	
<b>Total Net Tangible Benefits:</b>		\$0			(\$1,357,866)			(\$2,478,074)			(\$1,509,629)			\$0	

CHARACTERIZATION OF PROJECT BENEFIT ESTIMATE -- CBAForm 1B			
Choose Type	Estimate Confidence	Enter % (+/-)	
Detailed/Rigorous	<input type="checkbox"/>	Confidence Level	
Order of Magnitude	<input checked="" type="checkbox"/>	Confidence Level	20%
Placeholder	<input type="checkbox"/>	Confidence Level	

A		B		C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T			
1 Florida Department of Health		Early Steps Admin System				CBAForm 2A Baseline Project Budget																		
2 Costs entered into each row are mutually exclusive. Insert rows for detail and modify appropriation categories as necessary, but do not remove any of the provided project cost elements. Reference vendor quotes in the Item Description where applicable. Include only one-time project costs in this table. Include any recurring costs in CBA Form 1A.						FY2017-18			FY2018-19			FY2019-20			FY2020-21			FY2021-22			TOTAL			
3						\$ 189,000			\$ -			\$ 1,357,866			\$ 2,478,074			\$ 1,509,629			\$ -		\$ 5,534,569	
4 Item Description (remove guidelines and annotate entries here)		Project Cost Element	Appropriation Category	Current & Previous Years Project-Related Cost	YR 1 #	YR 1 LBR	YR 1 Base Budget	YR 2 #	YR 2 LBR	YR 2 Base Budget	YR 3 #	YR 3 LBR	YR 3 Base Budget	YR 4 #	YR 4 LBR	YR 4 Base Budget	YR 5 #	YR 5 LBR	YR 5 Base Budget	TOTAL				
5		Costs for all state employees working on the project.	FTE	S&B	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -		
6		Costs for all OPS employees working on the project.	OPS	OPS	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -		
7		Staffing costs for personnel using Time & Expense.	Staff Augmentation	Contracted Services	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -		
8		Project management personnel and related deliverables.	Project Management	Contracted Services	\$ -	0.00	\$ -	\$ -	0.00	\$ 358,915	\$ -	0.00	\$ 358,915	\$ -	0.00	\$ 179,457	\$ -	0.00	\$ -	\$ -	\$ -	\$ 897,287		
9		Project oversight to include Independent Verification & Validation (IV&V) personnel and related deliverables.	Project Oversight	Contracted Services	\$ -	0.00	\$ -	\$ -	0.00	\$ 44,864	\$ -	0.00	\$ 89,729	\$ -	0.00	\$ 44,864	\$ -	0.00	\$ -	\$ -	\$ -	\$ 179,457		
10		Staffing costs for all professional services not included in other categories.	Consultants/Contractors	Contracted Services	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -		
11		Separate requirements analysis and feasibility study procurements.	Project Planning/Analysis	Contracted Services	\$ 189,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 189,000		
12		Hardware purchases not included in data center services.	Hardware	OCO	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
13		Commercial software purchases and licensing costs.	Commercial Software	Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
14		Professional services with fixed-price costs (i.e. software development, installation, project documentation)	Project Deliverables	Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ 897,287	\$ -	\$ -	\$ 1,794,573	\$ -	\$ -	\$ 897,287	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,589,147		
15		All first-time training costs associated with the project.	Training	Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 179,457	\$ -	\$ -	\$ 358,915	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 538,372		
16		Include the quote received from the data center provider for project equipment and services. Only include one-time project costs in this row. Recurring, project-related data center costs are included in CBA Form 1A.	Data Center Services - One Time Costs	Data Center Category	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
17		Other contracted services not included in other categories.	Other Services	Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
18		Include costs for non-state data center equipment required by the project and the proposed solution (insert additional rows as needed for detail)	Equipment & Data Center for Cloud/	Expense	\$ -	\$ -	\$ -	\$ -	\$ 56,800	\$ -	\$ -	\$ 55,400	\$ -	\$ -	\$ 29,106	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 141,306		
19		Include costs associated with leasing space for project personnel.	Leased Space	Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
20		Other project expenses not included in other categories.	Other Expenses	Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
21		<b>Total</b>			\$ 189,000	0.00	\$ -	\$ -	0.00	\$ 1,357,866	\$ -	0.00	\$ 2,478,074	\$ -	0.00	\$ 1,509,629	\$ -	0.00	\$ -	\$ -	\$ 5,534,569			

CBAForm 2 - Project Cost Analysis

<b>Agency</b>	<u>Florida Department of Health</u>	<b>Project</b>	<u>Early Steps Admin System</u>
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PROJECT COST SUMMARY	PROJECT COST SUMMARY (from CBAForm 2A)					TOTAL
	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	
<b>TOTAL PROJECT COSTS (*)</b>	\$0	\$1,357,866	\$2,478,074	\$1,509,629	\$0	\$5,534,569
<b>CUMULATIVE PROJECT COSTS</b> <i>(includes Current &amp; Previous Years' Project-Related Costs)</i>	\$189,000	\$1,546,866	\$4,024,940	\$5,534,569	\$5,534,569	
Total Costs are carried forward to CBAForm3 Project Investment Summary worksheet.						

PROJECT FUNDING SOURCES	PROJECT FUNDING SOURCES - CBAForm 2B					TOTAL
	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	
General Revenue	\$0	\$0	\$0	\$0	\$0	\$0
Trust Fund	\$0	\$0	\$0	\$0	\$0	\$0
Federal Match <input type="checkbox"/>	\$0	\$0	\$0	\$0	\$0	\$0
Grants <input checked="" type="checkbox"/>	\$0	\$1,357,866	\$0	\$0	\$0	\$1,357,866
Other <input type="checkbox"/> <a href="#">Specify</a>	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL INVESTMENT</b>	\$0	\$1,357,866	\$0	\$0	\$0	\$1,357,866
<b>CUMULATIVE INVESTMENT</b>	\$0	\$1,357,866	\$1,357,866	\$1,357,866	\$1,357,866	

Characterization of Project Cost Estimate - CBAForm 2C			
Choose Type	Estimate Confidence	Enter % (+/-)	
Detailed/Rigorous	Confidence Level		
Order of Magnitude	Confidence Level	x	20%
Placeholder	Confidence Level		

CBAForm 3 - Project Investment Summary

Agency	<u>Florida Department of Health</u>	Project	<u>Early Steps Admin System</u>
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COST BENEFIT ANALYSIS -- CBAForm 3A						
	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	TOTAL FOR ALL YEARS
Project Cost	\$0	\$1,357,866	\$2,478,074	\$1,509,629	\$0	\$5,534,569
Net Tangible Benefits	\$0	(\$1,357,866)	(\$2,478,074)	(\$1,509,629)	\$0	(\$5,345,569)
Return on Investment	(\$189,000)	(\$2,715,732)	(\$4,956,148)	(\$3,019,258)	\$0	(\$10,880,138)
Year to Year Change in Program Staffing	0	0	0	0	0	

RETURN ON INVESTMENT ANALYSIS -- CBAForm 3B		
Payback Period (years)	NO PAYBACK	Payback Period is the time required to recover the investment costs of the project.
Breakeven Fiscal Year	NO PAYBACK	Fiscal Year during which the project's investment costs are recovered.
Net Present Value (NPV)	(\$9,853,335)	NPV is the present-day value of the project's benefits less costs over the project's lifecycle.
Internal Rate of Return (IRR)	NO IRR	IRR is the project's rate of return.

Investment Interest Earning Yield -- CBAForm 3C					
Fiscal Year	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22
Cost of Capital	1.94%	2.07%	3.18%	4.32%	4.85%

	B	C	D	E	F	G	H	
3	<b>Project</b>		<i>Early Steps Systems Analysis</i>					
4								
5	<b>Agency</b>		<i>Florida Department of Health</i>					
6	<b>FY 2018-19 LBR Issue Code:</b>			<b>FY 2018-19 LBR Issue Title:</b>				
7	<i>36328CO</i>			<i>Children's Medical Services - Early Steps</i>				
8	<b>Risk Assessment Contact Info (Name, Phone #, and E-mail Address):</b>							
9								
10	<b>Executive Sponsor</b>		<i>Marcy Hajdukiewicz</i>					
11	<b>Project Manager</b>		<i>Renee Jenkins</i>					
12	<b>Prepared By</b>		<i>DOH ES</i>		<i>9/14/2017</i>			
14	<b>Risk Assessment Summary</b>							
15								
16	<b>Business Strategy</b>	<b>Level of Project Risk</b>						
17								
18								
19								
20								
21								
22								
23								
24								
25								
26								
27								
28								
29								
30								
31								
32								
34	<b>Project Risk Area Breakdown</b>							
35	<b>Risk Assessment Areas</b>						<i>Risk Exposure</i>	
36	<b>Strategic Assessment</b>						<b>MEDIUM</b>	
37								
38	<b>Technology Exposure Assessment</b>						<b>HIGH</b>	
39								
40	<b>Organizational Change Management Assessment</b>						<b>MEDIUM</b>	
41								
42	<b>Communication Assessment</b>						<b>MEDIUM</b>	
43								
44	<b>Fiscal Assessment</b>						<b>HIGH</b>	
45								
46	<b>Project Organization Assessment</b>						<b>HIGH</b>	
47								
48	<b>Project Management Assessment</b>						<b>HIGH</b>	
49								
50	<b>Project Complexity Assessment</b>						<b>HIGH</b>	
51								
52								
53	<b>Overall Project Risk</b>						<b>HIGH</b>	

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 1 -- Strategic Area			
4	#	Criteria	Values	Answer
5	1.01	Are project objectives clearly aligned with the agency's legal mission?	0% to 40% -- Few or no objectives aligned	81% to 100% -- All or nearly all objectives aligned
6			41% to 80% -- Some objectives aligned	
7			81% to 100% -- All or nearly all objectives aligned	
8	1.02	Are project objectives clearly documented and understood by all stakeholder groups?	Not documented or agreed to by stakeholders	Documented with sign-off by stakeholders
9			Informal agreement by stakeholders	
10			Documented with sign-off by stakeholders	
11	1.03	Are the project sponsor, senior management, and other executive stakeholders actively involved in meetings for the review and success of the project?	Not or rarely involved	Most regularly attend executive steering committee meetings
12			Most regularly attend executive steering committee meetings	
13			Project charter signed by executive sponsor and executive team actively engaged in steering committee meetings	
14	1.04	Has the agency documented its vision for how changes to the proposed technology will improve its business processes?	Vision is not documented	Vision is completely documented
15			Vision is partially documented	
16			Vision is completely documented	
17	1.05	Have all project business/program area requirements, assumptions, constraints, and priorities been defined and documented?	0% to 40% -- Few or none defined and documented	81% to 100% -- All or nearly all defined and documented
18			41% to 80% -- Some defined and documented	
19			81% to 100% -- All or nearly all defined and documented	
20	1.06	Are all needed changes in law, rule, or policy identified and documented?	No changes needed	No changes needed
21			Changes unknown	
22			Changes are identified in concept only	
23			Changes are identified and documented	
24			Legislation or proposed rule change is drafted	
25	1.07	Are any project phase or milestone completion dates fixed by outside factors, e.g., state or federal law or funding restrictions?	Few or none	Few or none
26			Some	
27			All or nearly all	
28	1.08	What is the external (e.g. public) visibility of the proposed system or project?	Minimal or no external use or visibility	Moderate external use or visibility
29			Moderate external use or visibility	
30			Extensive external use or visibility	
31	1.09	What is the internal (e.g. state agency) visibility of the proposed system or project?	Multiple agency or state enterprise visibility	Single agency-wide use or visibility
32			Single agency-wide use or visibility	
33			Use or visibility at division and/or bureau level only	
34	1.10	Is this a multi-year project?	Greater than 5 years	Between 1 and 3 years
35			Between 3 and 5 years	
36			Between 1 and 3 years	
37			1 year or less	

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 2 -- Technology Area			
4	#	Criteria	Values	Answer
5	2.01	Does the agency have experience working with, operating, and supporting the proposed technical solution in a production environment?	Read about only or attended conference and/or vendor presentation	Read about only or attended conference and/or vendor presentation
6			Supported prototype or production system less than 6 months	
7			Supported production system 6 months to 12 months	
8			Supported production system 1 year to 3 years	
9			Installed and supported production system more than 3 years	
10	2.02	Does the agency's internal staff have sufficient knowledge of the proposed technical solution to implement and operate the new system?	External technical resources will be needed for implementation and operations	External technical resources will be needed for implementation and operations
11			External technical resources will be needed through implementation only	
12			Internal resources have sufficient knowledge for implementation and operations	
13	2.03	Have all relevant technical alternatives/ solution options been researched, documented and considered?	No technology alternatives researched	All or nearly all alternatives documented and considered
14			Some alternatives documented and considered	
15			All or nearly all alternatives documented and considered	
16	2.04	Does the proposed technical solution comply with all relevant agency, statewide, or industry technology standards?	No relevant standards have been identified or incorporated into proposed technology	Some relevant standards have been incorporated into the proposed technology
17			Some relevant standards have been incorporated into the proposed technology	
18			Proposed technology solution is fully compliant with all relevant agency, statewide, or industry standards	
19	2.05	Does the proposed technical solution require significant change to the agency's existing technology infrastructure?	Minor or no infrastructure change required	Minor or no infrastructure change required
20			Moderate infrastructure change required	
21			Extensive infrastructure change required	
22			Complete infrastructure replacement	
23	2.06	Are detailed hardware and software capacity requirements defined and documented?	Capacity requirements are not understood or defined	Capacity requirements are defined only at a conceptual level
24			Capacity requirements are defined only at a conceptual level	
25			Capacity requirements are based on historical data and new system design specifications and performance requirements	

	B	C	D	E
1	<b>Agency: Florida Department of Health</b>		<b>Project: Early Steps Systems Analysis</b>	
3	<b>Section 3 -- Organizational Change Management Area</b>			
4	<b>#</b>	<b>Criteria</b>	<b>Values</b>	<b>Answer</b>
5	3.01	What is the expected level of organizational change that will be imposed within the agency if the project is successfully implemented?	Extensive changes to organization structure, staff or business processes	Moderate changes to organization structure, staff or business processes
6			Moderate changes to organization structure, staff or business processes	
7			Minimal changes to organization structure, staff or business processes structure	
8	3.02	Will this project impact essential business processes?	Yes	Yes
9			No	
10	3.03	Have all business process changes and process interactions been defined and documented?	0% to 40% -- Few or no process changes defined and documented	81% to 100% -- All or nearly all processes defined and documented
11			41% to 80% -- Some process changes defined and documented	
12			81% to 100% -- All or nearly all processes defined and documented	
13	3.04	Has an Organizational Change Management Plan been approved for this project?	Yes	No
14			No	
15	3.05	Will the agency's anticipated FTE count change as a result of implementing the project?	Over 10% FTE count change	Less than 1% FTE count change
16			1% to 10% FTE count change	
17			Less than 1% FTE count change	
18	3.06	Will the number of contractors change as a result of implementing the project?	Over 10% contractor count change	1 to 10% contractor count change
19			1 to 10% contractor count change	
20			Less than 1% contractor count change	
21	3.07	What is the expected level of change impact on the citizens of the State of Florida if the project is successfully implemented?	Extensive change or new way of providing/receiving services or information)	Moderate changes
22			Moderate changes	
23			Minor or no changes	
24	3.08	What is the expected change impact on other state or local government agencies as a result of implementing the project?	Extensive change or new way of providing/receiving services or information	Minor or no changes
25			Moderate changes	
26			Minor or no changes	
27	3.09	Has the agency successfully completed a project with similar organizational change requirements?	No experience/Not recently (>5 Years)	Recently completed project with greater change requirements
28			Recently completed project with fewer change requirements	
29			Recently completed project with similar change requirements	
30			Recently completed project with greater change requirements	



	B	C	D	E
1	Agency: Agency Name		Project: Project Name	
3	<b>Section 4 -- Communication Area</b>			
4	#	Criteria	Value Options	Answer
5	4.01	Has a documented Communication Plan been approved for this project?	Yes	Yes
6			No	
7	4.02	Does the project Communication Plan promote the collection and use of feedback from management, project team, and business stakeholders (including end users)?	Negligible or no feedback in Plan	Routine feedback in Plan
8			Routine feedback in Plan	
9			Proactive use of feedback in Plan	
10	4.03	Have all required communication channels been identified and documented in the Communication Plan?	Yes	Yes
11			No	
12	4.04	Are all affected stakeholders included in the Communication Plan?	Yes	No
13			No	
14	4.05	Have all key messages been developed and documented in the Communication Plan?	Plan does not include key messages	Some key messages have been developed
15			Some key messages have been developed	
16			All or nearly all messages are documented	
17	4.06	Have desired message outcomes and success measures been identified in the Communication Plan?	Plan does not include desired messages outcomes and success measures	Success measures have been developed for some messages
18			Success measures have been developed for some messages	
19			All or nearly all messages have success measures	
20	4.07	Does the project Communication Plan identify and assign needed staff and resources?	Yes	Yes
21			No	

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 5 -- Fiscal Area			
4	#	Criteria	Values	Answer
5	5.01	Has a documented Spending Plan been approved for the entire project lifecycle?	Yes	No
6			No	
7	5.02	Have all project expenditures been identified in the Spending Plan?	0% to 40% -- None or few defined and documented	41% to 80% -- Some defined and documented
8			41% to 80% -- Some defined and documented	
9			81% to 100% -- All or nearly all defined and documented	
10	5.03	What is the estimated total cost of this project over its entire lifecycle?	Unknown	Between \$2 M and \$10 M
11			Greater than \$10 M	
12			Between \$2 M and \$10 M	
13			Between \$500K and \$1,999,999	
14			Less than \$500 K	
15	5.04	Is the cost estimate for this project based on quantitative analysis using a standards-based estimation model?	Yes	Yes
16			No	
17	5.05	What is the character of the cost estimates for this project?	Detailed and rigorous (accurate within ±10%)	Order of magnitude – estimate could vary between 10-100%
18			Order of magnitude – estimate could vary between 10-100%	
19			Placeholder – actual cost may exceed estimate by more than 100%	
20	5.06	Are funds available within existing agency resources to complete this project?	Yes	No
21			No	
22	5.07	Will/should multiple state or local agencies help fund this project or system?	Funding from single agency	Funding from single agency
23			Funding from local government agencies	
24			Funding from other state agencies	
25	5.08	If federal financial participation is anticipated as a source of funding, has federal approval been requested and received?	Neither requested nor received	Neither requested nor received
26			Requested but not received	
27			Requested and received	
28			Not applicable	
29	5.09	Have all tangible and intangible benefits been identified and validated as reliable and achievable?	Project benefits have not been identified or validated	Most project benefits have been identified but not validated
30			Some project benefits have been identified but not validated	
31			Most project benefits have been identified but not validated	
32			All or nearly all project benefits have been identified and validated	
33	5.10	What is the benefit payback period that is defined and documented?	Within 1 year	Within 5 years
34			Within 3 years	
35			Within 5 years	
36			More than 5 years	
37			No payback	
38	5.11	Has the project procurement strategy been clearly determined and agreed to by affected stakeholders?	Procurement strategy has not been identified and documented	Procurement strategy has not been identified and documented
39			Stakeholders have not been consulted re: procurement strategy	
40			Stakeholders have reviewed and approved the proposed procurement strategy	
41	5.12	What is the planned approach for acquiring necessary products and solution services to successfully complete the project?	Time and Expense (T&E)	Firm Fixed Price (FFP)
42			Firm Fixed Price (FFP)	
43			Combination FFP and T&E	
44	5.13	What is the planned approach for procuring hardware and software for the project?	Timing of major hardware and software purchases has not yet been determined	Timing of major hardware

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 5 -- Fiscal Area			
4	#	Criteria	Values	Answer
45			Purchase all hardware and software at start of project to take advantage of one-time discounts	and software purchases has not yet been determined
46			Just-in-time purchasing of hardware and software is documented in the project schedule	
47	5.14	Has a contract manager been assigned to this project?	No contract manager assigned	Contract manager assigned is not the procurement manager or the project manager
48			Contract manager is the procurement manager	
49			Contract manager is the project manager	
50			Contract manager assigned is not the procurement manager or the project manager	
51	5.15	Has equipment leasing been considered for the project's large-scale computing purchases?	Yes	Yes
52			No	
53	5.16	Have all procurement selection criteria and outcomes been clearly identified?	No selection criteria or outcomes have been identified	Some selection criteria and outcomes have been defined and documented
54			Some selection criteria and outcomes have been defined and documented	
55			All or nearly all selection criteria and expected outcomes have been defined and documented	
56	5.17	Does the procurement strategy use a multi-stage evaluation process to progressively narrow the field of prospective vendors to the single, best qualified candidate?	Procurement strategy has not been developed	Procurement strategy has not been developed
57			Multi-stage evaluation not planned/used for procurement	
58			Multi-stage evaluation and proof of concept or prototype planned/used to select best qualified vendor	
59	5.18	For projects with total cost exceeding \$10 million, did/will the procurement strategy require a proof of concept or prototype as part of the bid response?	Procurement strategy has not been developed	Not applicable
60			No, bid response did/will not require proof of concept or prototype	
61			Yes, bid response did/will include proof of concept or prototype	
62			Not applicable	
63				
64				
65				
66				

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 6 -- Project Organization Area			
4	#	Criteria	Values	Answer
5	6.01	Is the project organization and governance structure clearly defined and documented within an approved project plan?	Yes	Yes
6			No	
7	6.02	Have all roles and responsibilities for the executive steering committee been clearly identified?	None or few have been defined and documented	None or few have been defined and documented
8			Some have been defined and documented	
9			All or nearly all have been defined and documented	
10	6.03	Who is responsible for integrating project deliverables into the final solution?	Not yet determined	System Integrator (contractor)
11			Agency	
12			System Integrator (contractor)	
13	6.04	How many project managers and project directors will be responsible for managing the project?	3 or more	1
14			2	
15			1	
16	6.05	Has a project staffing plan specifying the number of required resources (including project team, program staff, and contractors) and their corresponding roles, responsibilities and needed skill levels been developed?	Needed staff and skills have not been identified	Some or most staff roles and responsibilities and needed skills have been identified
17			Some or most staff roles and responsibilities and needed skills have been identified	
18			Staffing plan identifying all staff roles, responsibilities, and skill levels have been documented	
19	6.06	Is an experienced project manager dedicated fulltime to the project?	No experienced project manager assigned	No experienced project manager assigned
20			No, project manager is assigned 50% or less to project	
21			No, project manager assigned more than half-time, but less than full-time to project	
22			Yes, experienced project manager dedicated full-time, 100% to project	
23	6.07	Are qualified project management team members dedicated full-time to the project	None	No, business, functional or technical experts dedicated 50% or less to project
24			No, business, functional or technical experts dedicated 50% or less to project	
25			No, business, functional or technical experts dedicated more than half-time but less than full-time to project	
26			Yes, business, functional or technical experts dedicated full-time, 100% to project	
27	6.08	Does the agency have the necessary knowledge, skills, and abilities to staff the project team with in-house resources?	Few or no staff from in-house resources	Few or no staff from in-house resources
28			Half of staff from in-house resources	
29			Mostly staffed from in-house resources	
30			Completely staffed from in-house resources	
31	6.09	Is agency IT personnel turnover expected to significantly impact this project?	Minimal or no impact	Minimal or no impact
32			Moderate impact	
33			Extensive impact	
34	6.10	Does the project governance structure establish a formal change review and control board to address proposed changes in project scope, schedule, or cost?	Yes	Yes
35			No	
36	6.11	Are all affected stakeholders represented by functional manager on the change review and control board?	No board has been established	No, all stakeholders are not represented on the board
37			No, only IT staff are on change review and control board	
38			No, all stakeholders are not represented on the board	
39			Yes, all stakeholders are represented by functional manager	

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 7 -- Project Management Area			
4	#	Criteria	Values	Answer
5	7.01	Does the project management team use a standard commercially available project management methodology to plan, implement, and control the project?	No	Yes
6			Project Management team will use the methodology selected by the systems integrator	
7			Yes	
8	7.02	For how many projects has the agency successfully used the selected project management methodology?	None	More than 3
9			1-3	
10			More than 3	
11	7.03	How many members of the project team are proficient in the use of the selected project management methodology?	None	None
12			Some	
13			All or nearly all	
14	7.04	Have all requirements specifications been unambiguously defined and documented?	0% to 40% -- None or few have been defined and documented	41 to 80% -- Some have been defined and documented
15			41 to 80% -- Some have been defined and documented	
16			81% to 100% -- All or nearly all have been defined and documented	
17	7.05	Have all design specifications been unambiguously defined and documented?	0% to 40% -- None or few have been defined and documented	0% to 40% -- None or few have been defined and documented
18			41 to 80% -- Some have been defined and documented	
19			81% to 100% -- All or nearly all have been defined and documented	
20	7.06	Are all requirements and design specifications traceable to specific business rules?	0% to 40% -- None or few are traceable	41 to 80% -- Some are traceable
21			41 to 80% -- Some are traceable	
22			81% to 100% -- All or nearly all requirements and specifications are traceable	
23	7.07	Have all project deliverables/services and acceptance criteria been clearly defined and documented?	None or few have been defined and documented	Some deliverables and acceptance criteria have been defined and documented
24			Some deliverables and acceptance criteria have been defined and documented	
25			All or nearly all deliverables and acceptance criteria have been defined and documented	
26	7.08	Is written approval required from executive sponsor, business stakeholders, and project manager for review and sign-off of major project deliverables?	No sign-off required	Review and sign-off from the executive sponsor, business stakeholder, and project manager are required on all major project deliverables
27			Only project manager signs-off	
28			Review and sign-off from the executive sponsor, business stakeholder, and project manager are required on all major project deliverables	
29	7.09	Has the Work Breakdown Structure (WBS) been defined to the work package level for all project activities?	0% to 40% -- None or few have been defined to the work package level	0% to 40% -- None or few have been defined to the work package level
30			41 to 80% -- Some have been defined to the work package level	
31			81% to 100% -- All or nearly all have been defined to the work package level	
32	7.10	Has a documented project schedule been approved for the entire project lifecycle?	Yes	No
33			No	
34	7.11	Does the project schedule specify all project tasks, go/no-go decision points (checkpoints),	Yes	No

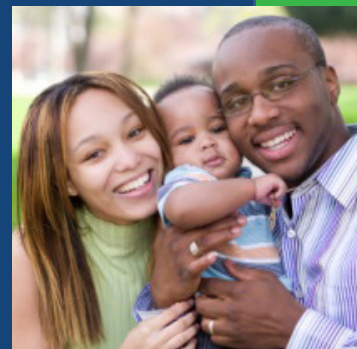
	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
3	Section 7 -- Project Management Area			
4	#	Criteria	Values	Answer
35		critical milestones, and resources?	No	No
36	7.12	Are formal project status reporting processes documented and in place to manage and control this project?	No or informal processes are used for status reporting	Project team uses formal processes
37			Project team uses formal processes	
38			Project team and executive steering committee use formal status reporting processes	
39	7.13	Are all necessary planning and reporting templates, e.g., work plans, status reports, issues and risk management, available?	No templates are available	Some templates are available
40			Some templates are available	
41			All planning and reporting templates are available	
42	7.14	Has a documented Risk Management Plan been approved for this project?	Yes	No
43			No	
44	7.15	Have all known project risks and corresponding mitigation strategies been identified?	None or few have been defined and documented	None or few have been defined and documented
45			Some have been defined and documented	
46			All known risks and mitigation strategies have been defined	
47	7.16	Are standard change request, review and approval processes documented and in place for this project?	Yes	Yes
48			No	
49	7.17	Are issue reporting and management processes documented and in place for this project?	Yes	Yes
50			No	

	B	C	D	E
1	Agency: Florida Department of Health		Project: Early Steps Systems Analysis	
2				
3	<b>Section 8 -- Project Complexity Area</b>			
4	#	Criteria	Values	Answer
5	8.01	How complex is the proposed solution compared to the current agency systems?	Unknown at this time	More complex
6			More complex	
7			Similar complexity	
8			Less complex	
9	8.02	Are the business users or end users dispersed across multiple cities, counties, districts, or regions?	Single location	More than 3 sites
10			3 sites or fewer	
11			More than 3 sites	
12	8.03	Are the project team members dispersed across multiple cities, counties, districts, or regions?	Single location	More than 3 sites
13			3 sites or fewer	
14			More than 3 sites	
15	8.04	How many external contracting or consulting organizations will this project require?	No external organizations	1 to 3 external organizations
16			1 to 3 external organizations	
17			More than 3 external organizations	
18	8.05	What is the expected project team size?	Greater than 15	5 to 8
19			9 to 15	
20			5 to 8	
21			Less than 5	
22	8.06	How many external entities (e.g., other agencies, community service providers, or local government entities) will be impacted by this project or system?	More than 4	More than 4
23			2 to 4	
24			1	
25			None	
26	8.07	What is the impact of the project on state operations?	Business process change in single division or bureau	Business process change in single division or bureau
27			Agency-wide business process change	
28			Statewide or multiple agency business process change	
29	8.08	Has the agency successfully completed a similarly-sized project when acting as Systems Integrator?	Yes	No
30			No	
31	8.09	What type of project is this?	Infrastructure upgrade	Combination of the above
32			Implementation requiring software development or purchasing commercial off the shelf (COTS) software	
33			Business Process Reengineering	
34			Combination of the above	
35	8.10	Has the project manager successfully managed similar projects to completion?	No recent experience	No recent experience
36			Lesser size and complexity	
37			Similar size and complexity	
38			Greater size and complexity	
39	8.11	Does the agency management have experience governing projects of equal or similar size and complexity to successful completion?	No recent experience	Similar size and complexity
40			Lesser size and complexity	
41			Similar size and complexity	
42			Greater size and complexity	

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# DaSy Data System Framework

September 2014





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September 2014

More information about DaSy can be found at:

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## Terms and Acronyms

These are terms and acronyms used throughout the framework.

Part C – Part C of IDEA (Early Intervention)

619 – Section 619 of IDEA (Early Childhood Special Education)

Part B – Part B of IDEA

IDEA – Individuals with Disabilities Education Act

IEP – Individualized Education Program

IFSP – Individualized Family Service Plan

ECIDS – Early Childhood Integrated Data System

SLDS – State Longitudinal Data System





## Introduction

The Center for IDEA Early Childhood Data Systems (DaSy Center), funded by the Office of Special Education Programs (OSEP), was charged with developing a data system framework. This document contains that framework. It was developed over 14 months with extensive input from Part C and Part B Section 619 staff from seven partner states.

The purpose of the DaSy framework is to assist Part C and Section 619 programs in developing and enhancing high-quality state data systems and in improving the quality of their IDEA data. The framework is intended to enhance the capacity of Part C and Section 619 state staff to

- *Understand* the characteristics and capabilities of a good state data system, so they can
- *Lead or actively participate in* state data system development efforts, including cross-agency work, so they can
- *Use* their state data systems to comply with IDEA federal reporting requirements and answer important program and policy questions, which will
- *Enable* states to build better systems of services and programs that will improve outcomes for young children with disabilities and families served under Part C and Section 619.

A high-quality data system provides data for multiple purposes. As reflected in the DaSy framework, these purposes are

- **Accountability**—federal and state reporting of data
- **Program improvement**—data to describe the provision of programs and services and the results achieved by young children with disabilities and their families
- **Program operations**—data that support the day-to-day management and implementation of programs and increase the effectiveness and efficiency of program activities.

High-quality data are fundamental to OSEP’s vision for Results-Driven Accountability (RDA), which focuses on using data to improve results for infants, toddlers, children, and youth with disabilities.<sup>1</sup> OSEP recently introduced changes to its data reporting requirements and monitoring to shift from an accountability system concerned primarily with compliance to one that puts greater emphasis on improving educational results and functional outcomes for children with disabilities. Having high-quality data systems for Part C and Section 619 programs will improve states’ capacity to collect, analyze, and report high-quality data required under IDEA (the Individuals with Disabilities Education Act).

A fundamental assumption underlying the use of data for program improvement and one that is reflected throughout the DaSy framework is that Part C and Section 619 state staff will use data regularly to administer the program. Data-informed decision-making is at the heart of operating and improving programs and ultimately of improving results for children and families. Answering key policy and programmatic questions requires that states have high-quality data and the capacity to access, analyze, and interpret these data.

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<sup>1</sup>For more information about OSEP’s Results-Driven Accountability, see <http://www2.ed.gov/about/offices/list/osers/osep/rda/index.html>

*Data system* is conceptualized broadly in the DaSy framework. It refers to the hardware, software, and other applications that enable Part C and Section 619 programs to collect data about children, families, workforce, and/or program characteristics (e.g., program quality), as well as the analysis, reporting, and data use practices associated with those data. The framework was intentionally written to set a high bar for state data systems; a state that has addressed the entire contents of the framework will indeed have a very good data system. We recognize that few states have achieved the entire range of characteristics described in the framework, but the intent was to be aspirational. The framework also was designed to be comprehensive in that everything necessary for a high-quality data system is addressed. A question repeatedly asked during framework development was, “What does high quality look like?” This question was asked with regard to all facets of the framework’s broad conceptualization of data systems including the kinds of data collected, the uses of data, the process and structures for governing the data, and the processes for developing or enhancing the technology.

States vary significantly in their Part C and Section 619 service delivery systems as well as in their data systems, and the DaSy framework was developed to accommodate this variation.

### The Structure of the Framework

The DaSy framework is organized around six subcomponents: Purpose and Vision, Data Governance and Management, Stakeholder Engagement, System Design and Development, Data Use, and Sustainability.

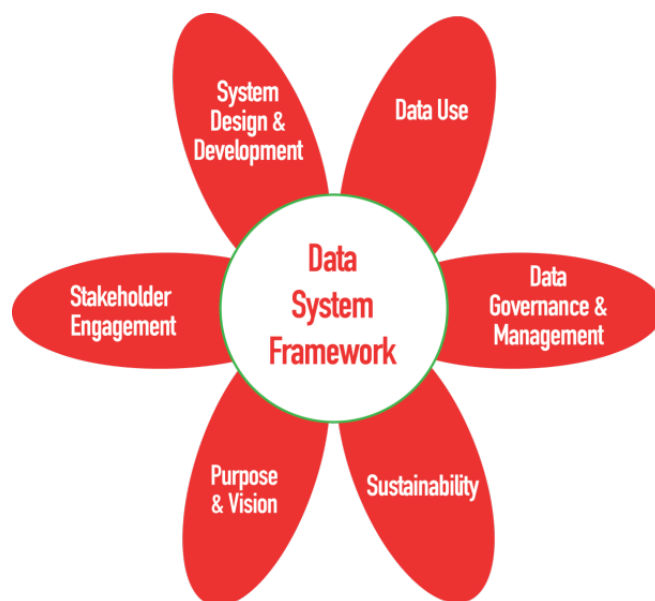
The subcomponents are interrelated.

For example, the Purpose and Vision subcomponent addresses the mission, usage, and goals of the data system, which are fundamental to other subcomponents. The intended uses of data as addressed in the Data Use subcomponent must reflect the purpose and vision of the data system. Similarly, the data system must be designed to reflect its purposes; developing or enhancing a system is addressed in System Design and Development.

The phases of developing a new system or enhancing an existing one can be viewed as a life cycle, and the

framework subcomponents reflect this. The cycle begins with planning and initiation; in the framework, having a process to identify the need for a change—for example, user needs for enhancing reporting capability or the need to address a new federal reporting requirement—is addressed in the Sustainability subcomponent. The Data Governance and Management subcomponent addresses the approval to move forward with the change to the data system, the first step in initiating a new system or an enhancement. The phases and processes related to the development of a new system or the

### Subcomponents of the DaSy Framework

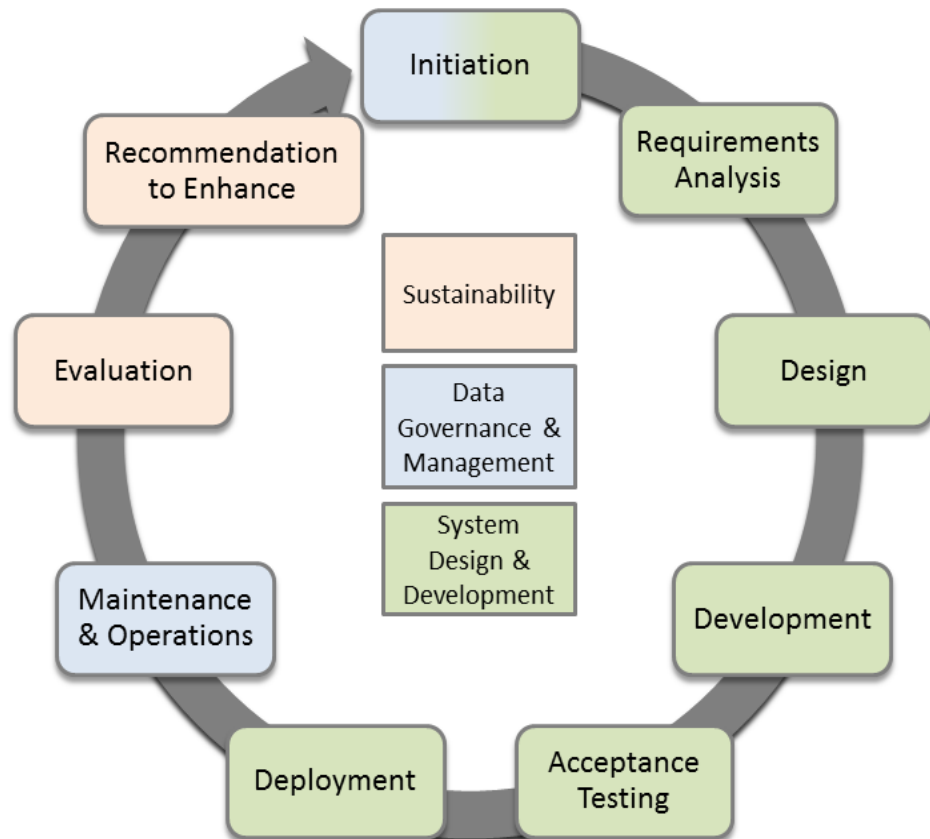


enhancement are covered in the System Design and Development subcomponent. The ongoing operation and maintenance of the system is part of Data Governance and Management subcomponent, with the evaluation of how well the system is meeting user needs and recommendation for changes covered in the Sustainability subcomponent.

Each of the framework's six subcomponents contains one or more quality indicators

(QIs), and multiple elements of quality. Quality indicators are broad statements about actions or activities that state agency staff undertake or the policies, procedures, or documents that the state needs to have in place to support a high-quality data system. Each quality indicator has a corresponding set of elements of quality that operationalize the implementation of the quality indicator. The elements of quality describe various aspects of the quality indicator. In short, quality indicators describe *what* quality is in a data system, and the elements describe *how* quality is achieved.

### Framework Subcomponents and the Life Cycle of a Data System



### Structure of the DaSy Framework

#### Subcomponent: Data Governance and Management (DG)

##### Quality Indicator DG1

Element of quality DG1a  
Element of quality DG1b  
Etc.

##### Quality Indicator DG2

Element of quality DG2a  
Element of quality DG2b  
Etc.

#### Subcomponent: Stakeholder Engagement (SE)

##### Quality Indicator SE1

Element of quality SE1a  
Etc.

Several critical themes are addressed in multiple subcomponents of the framework. Data quality is one such theme. Policies and procedures related to data quality are addressed in the Data Governance and Management subcomponent, technical features of the data system to promote data quality are addressed in the System Design and Development subcomponent, and the importance of using data to promote data quality is addressed in the Data Use subcomponent. Similarly, the need for various kinds of training and support materials is addressed in multiple subcomponents. An important and aspirational feature of the data system framework is the emphasis on the integration of the Part C and Section 619 data with data from other programs serving young children in the state through the linking of Part C and Section 619 data with the Early Childhood Integrated Data System (ECIDS). Elements across multiple subcomponents address the need for states to build early childhood integrated data systems and for Part C and Section 619 to be a part of these efforts.

### **Development of the Framework**

The framework content was developed through an iterative process of literature reviews, information gathering, and multiple rounds of feedback and revisions from state staff in seven partner states and external reviewers. In spring 2013, DaSy invited applications from state Part C and Section 619 programs interested in working on the development of the framework. The seven states selected as partners were Alaska, Arkansas, Connecticut, Georgia, Idaho, Massachusetts, and Pennsylvania. The individual staff members from each state were the Part C and 619 coordinators and the Part C and Part B/619 data managers, along with additional personnel from some of the states. The state staff participated in monthly individual state calls and monthly all-state calls. In addition, the state staff participated in four face-to-face meetings between summer 2013 and spring 2014.

A work group of DaSy staff members and consultants began developing the quality indicators and elements for each subcomponent with a review of the literature. The work group also developed a set of questions to gather information about the current status of that subcomponent in each partner state. Drawing on the literature and the information collected from the states, the work group drafted preliminary quality indicators and elements of quality. These were reviewed by other DaSy staff and revised, shared with the partner states during the all-state and individual state calls, and further revised on the basis of the additional input. The face-to-face meetings provided the DaSy staff and partners with the opportunity to engage in more in-depth discussion and refine the framework content. In the spring of 2014, DaSy staff conducted a series of conference calls with a group of external reviewers (see Acknowledgments) to further refine the content. Final revisions to the framework occurred during summer 2014 and included an overall review by OSEP.

### **Coordination of the Data System Framework with Other Frameworks**

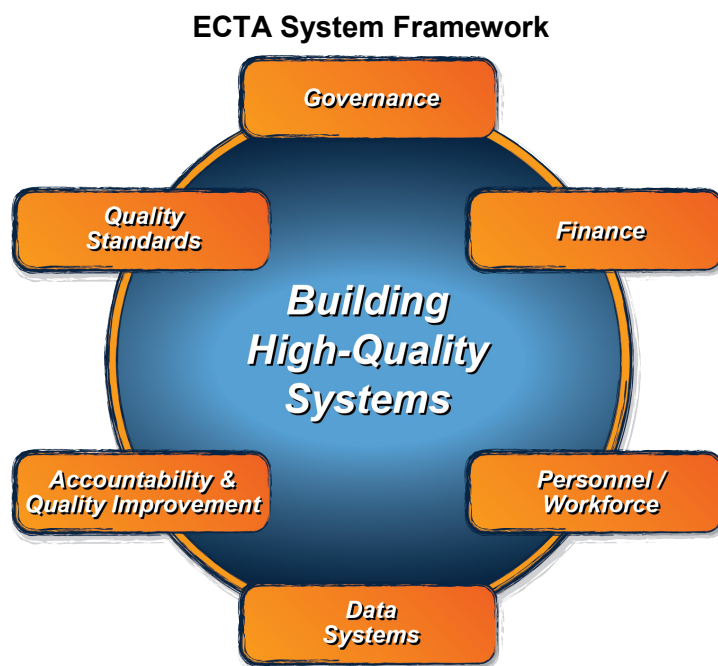
The DaSy framework was developed in coordination with two other efforts: the Early Childhood Technical Assistance (ECTA) Center's System Framework (<http://ectacenter.org/sysframe/>) and the Early Childhood Integrated Data System (ECIDS) Planning Guide and Self-Assessment (<https://slds.grads360.org/#program/ecids-toolkit>). OSEP charged the ECTA Center with developing a framework for high-quality Part C and Section 619 systems. From the literature and extensive input from six partner states and a technical work group of national, regional, and state experts, ECTA developed a

framework to answer the question, "What does a state need to put into place in order to encourage/support/require local implementation of effective practices that result in positive outcomes for children with disabilities and their families?" The purpose of the ECTA system framework is to guide state Part C and Section 619 coordinators, staff, and leadership in evaluating their current state Part C and Section 619 systems and identifying areas for improvement and to provide them with direction on how to develop a more effective, efficient system that supports implementation of effective practices. The ECTA framework consists of six interrelated components: Governance, Finance, Personnel/Workforce, Data Systems, Accountability and Quality Improvement, and Quality Standards.

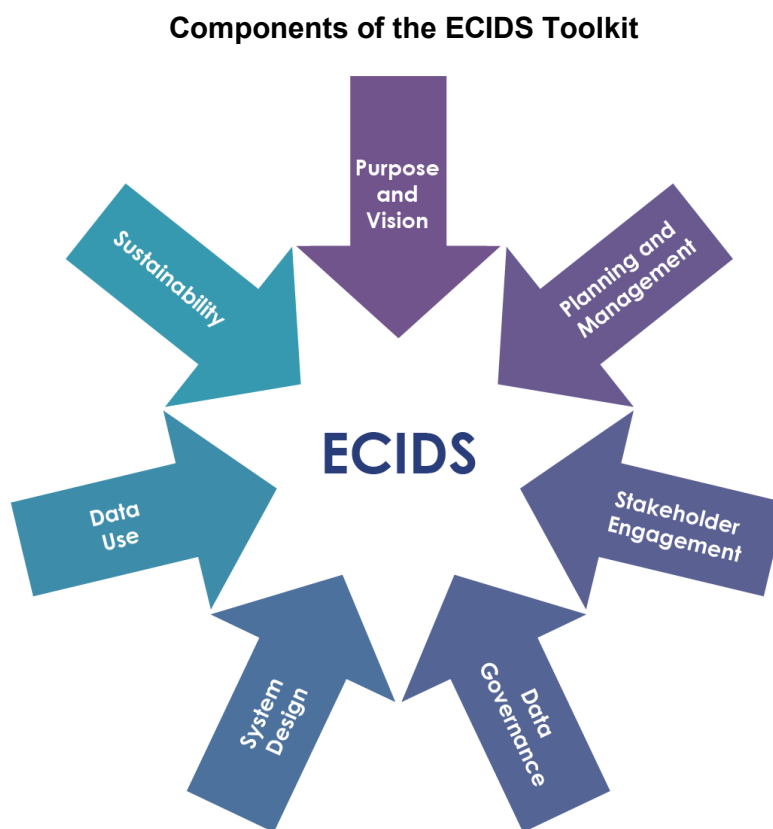
Because DaSy was tasked with developing a framework for data systems, the two centers agreed that the DaSy's data system framework would serve as the Data Systems component in the ECTA framework. Accordingly, the DaSy data system framework follows the same

organizational structure as the ECTA framework (i.e., component, subcomponent, quality indicator, element) to facilitate use by Part C and Section 619 state staff. The two centers worked closely throughout the development of both frameworks to ensure that the data system framework was compatible with the other areas of the ECTA system framework. Because the data system framework was developed on its own in addition to being a component in the ECTA system framework, it has considerably more subcomponents, quality indicators, and elements than the other five components in the ECTA system framework.

DaSy also coordinated with the technical assistance project working with states on developing an early childhood integrated data system. Funded by the U.S. Department of Education, in 2012 the State Support Team worked with states to develop a planning guide and self-assessment for them to use in building an early childhood integrated data system. As DaSy was beginning the development of the data system framework, the State Support Team was undertaking a revision to the planning guide and self-assessment. Recognizing that state staff could be using the data system framework to improve their Part C or Section 619 data system while using the ECIDS materials as part of their work on an early childhood integrated data system, DaSy committed to making the DaSy framework compatible with the revised ECIDS materials. During the revision, the planning guide and the self-assessment were renamed the ECIDS toolkit.



After discussion with the partner states, DaSy decided to use the same subcomponents (e.g., Purpose and Vision, Data Governance) as the ECIDS toolkit. As the work on the DaSy framework progressed, DaSy staff found that the ECIDS subcomponent Planning and Management was not a good fit with the data system framework; management-related topics became part of the Data Governance and Management subcomponent, and planning-related topics became part of the Sustainability subcomponent in the DaSy framework. DaSy and ECIDS compared the contents of each ECIDS component with the comparable DaSy subcomponent and identified many similarities and some differences that were deemed necessary given the different purposes of the two frameworks.



### Considerations for Understanding and Using the Framework

As states well know, developing a high-quality Part C or Section 619 data system is a complicated, multifaceted undertaking. The nature and scope of state data systems vary greatly by state. The considerations that follow are important for making the best use of the contents of the DaSy framework.

**1. What is quality?** The operating assumptions for the framework are that

- A state that has fully implemented all of a quality indicator's elements has that quality indicator in place.
- A state that has all the quality indicators in the subcomponent in place has high quality in the subcomponent.
- A state that has all the subcomponents in place has a high-quality data system.

Fully implementing an element means that the element is (1) in place and (2) of high quality. For the sake of brevity and because of the extensive variation across states, the framework does not provide much detail on what constitutes quality implementation for each element. For instance, one of the elements speaks to the need for a state to develop data governance policies with input from stakeholders. The element does not describe what constitutes high- or low-quality stakeholder participation. DaSy will be compiling and developing additional resources for states to further clarify quality at the element level.

**2. Part C/619 state staff or representative.** To the extent possible, the quality indicators and elements were written to identify who is expected to carry out the action described in the statement while also being sensitive to the variations in Part C and Section 619 organization and administration across the states. Therefore, the actors identified in quality indicators and elements are somewhat open ended. When an indicator or element stipulates “Part C/619 state staff,” it refers to staff with knowledge of the program such as a state coordinator or other individuals in the state program office.

When the quality indicator or element uses the phrase “Part C/619 state staff or representatives,” it indicates that the individuals carrying out the action could be members of the state Part C or Section 619 program staff, but the action also could be carried out by someone who does not have direct connections to or knowledge of the program. An example of a “representative” would be a data analyst housed in another department within the agency or a vendor who supports the data system. *When an action needs to be carried out by someone with program knowledge, the actor is identified as “Part C/619 state staff.”*

**3. States have multiple state data systems.** States collect multiple types of data related to the implementation of IDEA, and much of the data reside in different data systems (Derrington, Spiker, Hebbeler, & Diefendorf, 2013). For example, in many states, data on children reside in one data system whereas information about the personnel who work with them is in another. The information in the framework applies to every state data system that contains data related to the implementation of IDEA. The phrase “data system” appears many times throughout the framework. In the interest of succinct communication, the framework uses “data system” rather than “data systems” or “data system(s).”

**4. What are State Part C/619 data?** State Part C/619 data are data related to the implementation of IDEA and encompass different types of data such as data about the children, their families, their services, the providers, and the programs that serve the children and their families. Included are all the data required for IDEA reporting and other data the state collects about the program. As noted above, some of these data reside in different data systems. Once data are included in the state Part C/619 data system, they are considered part of the Part C/619 state data set and within the oversight of the state Part C or Section 619 program, regardless of their origin (e.g., from the local programs or districts).

**5. State and local.** The framework was written to identify the components of a high-quality state data system. Many of the quality indicators and elements apply equally well at the local level, but they were not written or reviewed with local data systems in mind. Local programs are addressed explicitly in the Data Use subcomponent because quality data are an essential feature of a good data system and when data are used by those who provide the data, the quality of the data improves. For the data received by the state to be high quality, it needs to be used at both the local and state levels. In addition, the return on investment in collecting the data is maximized when data are used at multiple levels. As reflected in the Data Use subcomponent, the framework sees the state as having a responsibility to build the capacity of local programs and districts to use data.

## **Use of the Framework and Next Steps**

The DaSy Center is working on a self-assessment based on the framework. The self-assessment will enable states to systematically review their status on the elements and generate a numerical profile



across the quality indicators. The self-assessment is intended to provide states a current snapshot to help them prioritize improvement efforts, generate a set of scores for states to measure progress over multiple points in time, and serve as a mechanism to encourage state participants to engage in rich conversation about their data systems.

The results of the self-assessment will help a state identify the relative strengths and weaknesses of its data system, but the framework is not a road map for how to build a high-quality data system in that it does not tell a state where to start or what to do next. The state will need to determine where to focus improvement efforts based on its priorities and resources. A state might choose to focus entirely on one subcomponent or on elements from multiple subcomponents. A state might choose to complete the self-assessment for only one or two subcomponents. State staff and their stakeholders can use the self-assessment results to support a planning process that identifies the activities, timelines, resources, and outcomes needed to improve the system. The DaSy Center hopes that states will use the framework and self-assessment in this way, but states might find other ways to use them as well. The framework and self-assessment are designed to be tools to help states build high-quality data systems. There are no rules, only suggestions, for how the framework is to be used. Because the framework and self-assessment were designed to help the states, we encourage states to use these tools in whatever ways they find most helpful.

The DaSy Center will be compiling resources to support improvement activities in each of the subcomponents. Some of these resources will be specific to an element, whereas others will address a quality indicator or subcomponent more globally. The center will also be gathering examples of how states are implementing the elements; these resources are likely to include examples of policies, reports, procedures, data displays, planning documents, and other state-developed tools. The DaSy Center will post these resources to our web site with links to the related part of the framework. The center will be using the framework and the associated resources to guide intensive technical assistance to be provided to a small number of states over the next three years.

### **DaSy Center Technical Assistance Related to the Framework**

We hope that states find value in this framework and the additional supports for it that will be coming soon. We encourage states to contact the DaSy Center for technical assistance related to the framework. We can help with finding resources and with improvement activities. We hope the quality indicators and elements are clear, but we can provide clarification if needed. When the self-assessment is available, we can help, for example, with facilitating a stakeholder process to complete the self-assessment or a strategic planning process to make use of the results. We look forward to working together to improve the quality and use of data to improve programs for young children with disabilities and their families.

## **Subcomponent: Purpose and Vision (PV)**

A high-quality data system serving Part C and Section 619 programs must have a clearly articulated purpose and vision—that is, the mission, usage, and goals of the data system. An effective purpose statement succinctly describes the reasons for building the data system and its short-term benefits, including the scope of the system and how key stakeholders are expected to use it. The vision statement is an aspirational description of how the data system will help support the long-term state goal of improving outcomes for young children with disabilities. The vision statement should not focus on the data system itself, but rather on how information will be used to address the state’s early intervention and preschool special education policy and program goals.

Purpose and vision of the data system provide the state staff with guidance for every phase of data system development and enhancement. In addition to providing direction for key stakeholders, a well-articulated purpose and vision enables states to maintain the intended scope of work while planning for expansion and use of the data system over time.

**Quality Indicator PV1:** Part C/619 state staff or representatives have articulated the purpose and vision of the data system.

<b>Elements of Quality</b>
PV1a. The Part C/619 state program has a purpose and vision for its data system, either as a formal written statement, or embedded in other documents related to the data system (e.g., minutes, notes, procedures).
PV1b. Part C/619 state staff obtain input about the purpose and vision of the data system from stakeholders.
PV1c. A statement of the data system's purpose and vision is readily accessible (e.g., available on the website, in a parent handbook).
PV1d. Part C/619 state staff review and revise the data system's purpose and vision as needed with stakeholders to ensure its continued relevance.

**Quality Indicator PV2:** The purpose and vision include the Part C/619 state program's intents and goals for the data system.

<b>Elements of Quality</b>
PV2a. The purpose and vision of the data system guide decision-making about who uses the system, what general kinds of data to include (e.g., fiscal, workforce, outcomes), and how the data are used.
PV2b. The purpose and vision of the data system address meeting IDEA reporting requirements and other state and federal data requirements.
PV2c. The purpose and vision of the data system address accountability, program improvement, and program operations, including the state's key program and policy questions.
PV2d. The purpose and vision of the data system address linking Part C and Section 619 data.
PV2e. The purpose and vision of the Part C/619 state data system include integrating information from early childhood programs and agencies as well as participation in the broader State Longitudinal Data System (SLDS) efforts.

## Subcomponent: Data Governance and Management (DG)

Data governance is both an organizational process and a structure. Data governance establishes responsibility for data, organizing program staff to collaboratively and continuously improve data quality through the systematic creation and enforcement of policies, roles, responsibilities, and procedures. Management is the systematic development, implementation, and enforcement of procedures (standardization of business processes) to operationalize the quality and security policies of the data system. Management addresses the implementation of data governance policies (via procedures) and oversees the operations of the data system.

Data governance exists whether formal or informal. Informal data governance is associated with significant risks. These risks may include:

- Questionable data quality, security, and usefulness of data
- Difficulty in maintaining consistent and reliable data and processes
- Unclear roles and responsibilities of internal and external staff relative to the data
- Inappropriate data sharing within internal and external staff and across external agencies

Formal data governance has significant benefits. These benefits include:

- Increased likelihood that data are of high quality and protected
- Increased use of data in ways consistent with the purpose and vision of the data system
- Increased confidence in data and associated processes (e.g., oversight of analysis activities)
- Improved fiscal efficiency and accountability

Data governance structures and policies are not static; they must evolve as the programs and policies that drive the data systems evolve. Managing the state data system requires responding to the evolving structures and policies and implementing the associated procedures. Part C and Section 619 state staff or their representatives should be actively engaged in the governance of their data system. This subcomponent uses the phrase “data governance structure.” A data governance structure is the formalized entities or individuals charged to establish policy and procedures for the overall management of the data and data system. In some states, there may be more than one data governance structure. The indicators and elements apply to all structures in a state.

This subcomponent consists of three sections. The first section, authority and accountability, is about establishing the data governance and management structure(s), responsibility, and oversight. The second section, quality and integrity, addresses policies to ensure validity, reliability, accuracy, consistency, and intended use of data. The section also focuses on the implementation of the monitoring and training procedures to ensure consistent application of data quality and integrity policies. The third section, security and access, focuses on the protection of state data from loss, contamination, or unintended uses and ensuring appropriate access.

**Section 1: Authority and Accountability**

**Quality Indicator DG1:** The data governance structure delineates appropriate decision-making authority and accountability consistent with the uses of the data system reflected in the purpose and vision.

<b>Elements of Quality</b>
DG1a. State-level, formalized data governance structure is authorized or assigned to make decisions about the Part C/619 data system.
DG1b. The data governance structure includes representatives from Part C/619 state programs who have decision-making authority.
DG1c. The data governance structure oversees all data collected and maintained by Part C/619 and ensures adherence to governance policies related to Part C/619 data, regardless of where the data are located.
DG1d. The data governance structure’s authority is reviewed and revised as necessary.

**Quality Indicator DG2:** The state ensures data governance and management roles and responsibilities clearly establish decision-making authority and accountability.

<b>Elements of Quality</b>
DG2a. A written statement(s) (e.g., organizational chart, data sharing agreements) delineates decision-making authority for Part C/619 data decisions.
DG2b. All data-related responsibilities associated with the Part C/619 state data system(s) are clearly assigned to responsible and informed parties (e.g., data manager, data steward, data owner).
DG2c. Information about data governance decision-making authority is communicated to staff and stakeholders (e.g., dissemination of organizational chart, policies and data sharing agreements).
DG2d. Data governance policies are developed with input from stakeholders and vendors and are reviewed and revised as necessary.
DG2e. Data governance policies address Part C/619 representation on other data governance structures and describe the extent of their decision-making authority as it relates to Part C/619 state data.

**Quality Indicator DG3:** Data governance authorizes Part C/619 staff or representatives to implement policies established for the state Part C/619 data system and manage the data system in accordance with all policies.

<b>Elements of Quality</b>
DG3a. A process is in place to allow Part C/619 staff or representatives to recommend policy changes to the data governance structure via their Part C/619 data governance representative.
DG3b. All requirements (e.g., operational, research, reporting) for Part C/619 data are clearly defined to ensure oversight and accountability.
DG3c. Part C/619 staff or representatives approve, prior to implementation, plans for substantive Part C/619 data system changes proposed by information technology (IT) (e.g., enhancements, business rules, technology changes).
DG3d. Part C/619 staff or representatives review and revise the state data system’s operating procedures to be responsive to changes in state and federal policy (e.g., new or revised data collection standard to meet reporting requirements).
DG3e. Part C/619 staff or representatives communicate the state data system’s operating procedures to staff and stakeholders.

## Section 2: Quality and Integrity

**Quality Indicator DG4:** Data governance policies require the development and implementation of procedures to ensure the quality and integrity of data collected from state/local programs and agencies.

<b>Elements of Quality</b>
DG4a. Data governance policies require that data included in the state data system are aligned with the purpose and vision of the Part C/619 data system.
DG4b. Data governance policies require procedures to ensure the validity of Part C/619 data.
DG4c. Data governance policies require a point of contact for each state Part C/619 data transfer or exchange.
DG4d. Data governance policies require the development of data quality and integrity procedures for the state data system.
DG4e. Data governance policies require staff and contractors who collect, maintain, and/or receive state data to participate in ongoing data quality and integrity training.
DG4f. Data governance policies related to data quality and integrity of the state data system are regularly reviewed and adjustments are made as necessary.
DG4g. Data governance policies require that any internal or external program or agency maintaining and/or using state Part C/619 data adhere to applicable data quality policies and procedures.
DG4h. Data governance policies require that supporting documentation is available to ensure interoperability when transferring state Part C/619 data to other programs or agencies (e.g., data dictionaries, data validation checks).

**Quality Indicator DG5:** Part C/619 state staff or representatives implement monitoring procedures and technical assistance to ensure consistent application of data quality and integrity policies.

<b>Elements of Quality</b>
DG5a. Part C/619 state staff or representatives communicate to data system users regularly about Part C/619 data quality and integrity policies and procedures.
DG5b. Part C/619 state staff or representatives monitor the implementation of the data quality and integrity procedures for Part C/619 data.
DG5c. Part C/619 state staff or representatives have a data quality orientation training for data managers at the state and local levels.
DG5d. Part C/619 state staff or representatives create and maintain standardized training materials regarding procedures and responsibility for Part C/619 data system quality and integrity operations.
DG5e. Part C/619 state staff or representatives ensure adherence to data quality and integrity procedures when Part C/619 data are exchanged or transferred.
DG5f. The Part C/619 data system’s data quality procedures are reviewed and revised periodically and as new management needs arise (e.g., establishment of memorandum of understanding [MOU] with other existing early childhood data system or external research requests).



**Section 3: Security and Access**

**Quality Indicator DG6:** Data governance policies require the development and implementation of procedures to ensure the security of the data from breach or loss.

<b>Elements of Quality</b>
DG6a. Data governance security policies are in place and available to Part C/619 state staff.
DG6b. Data governance security policies adhere to all federal, state, and local laws, regulations, and standards.
DG6c. Data governance security policies apply to all Part C/619 data collected, maintained, and/or used.
DG6d. Data governance security policies require documenting data system operations which, at a minimum, include the following for each state data system: <ul style="list-style-type: none"> <li>• Person(s) responsible for data security</li> <li>• Data training for authorized data users</li> <li>• Data storage method</li> <li>• Data back-up and recovery</li> <li>• Response to data breach</li> <li>• Data transference (e.g., agency to agency, email, FTP, texting, USB)</li> <li>• Data encryption</li> <li>• Data destruction</li> <li>• Employee use of program equipment and personal devices</li> </ul>
DG6e. Data governance security policies require that staff and contractors who collect, maintain, or receive data participate in periodic training about data security.
DG6f. Data governance security policies require adherence to security policies and procedures when transferring or exchanging Part C/619 state data.
DG6g. Data governance security policies require that all internal or external entity or agency maintaining or using state Part C/619 data adhere to all applicable security policies and procedures.
DG6h. Data governance security policies are periodically reviewed and revised as necessary.

**Quality Indicator DG7:** Data governance policies require the development and implementation of procedures to ensure that only authorized users gain appropriate access to the data, including reports.

<b>Elements of Quality</b>
DG7a. Data governance access policies are in place and available to all state Part C/619 state staff.
DG7b. Data governance access policies adhere to all federal, state, and local laws, regulations, and standards.
DG7c. Data governance access policies apply to all Part C/619 data collected, maintained, and/or used.
DG7d. Data governance access policies require that internal (and, to the extent required, external) Part C/619 data users participate in relevant access trainings regarding Part C/619 data.
DG7e. Data governance access policies require Part C/619 state staff or representatives to routinely monitor and test data system access to ensure effective and consistent implementation.
DG7f. Data governance access policies are periodically reviewed and revised as necessary.

**Quality Indicator DG8:** Part C/619 state staff or representatives support and implement management procedures that maintain and address data security and access.

<b>Elements of Quality</b>
DG8a. Part C/619 state staff or representatives communicate regularly to data system users about Part C/619 data security and access policies, and procedures.
DG8b. Part C/619 state staff or representatives monitor the implementation of the security procedures and the overall security of Part C/619 data.
DG8c. Part C/619 state staff or representatives monitor to ensure that all data users, at all levels, with access to state Part C/619 data adhere to the policies and procedures.
DG8d. Part C/619 state staff or representatives monitor to ensure adherence to security procedures when transferring or exchanging Part C/619 state data.
DG8e. Part C/619 state staff or representatives develop training materials regarding procedures and responsibility for Part C/619 data system security and access operations and data use.
DG8f. Part C/619 state staff or representatives require that all individuals with access to Part C/619 data demonstrate knowledge about security and access policies and procedures.
DG8g. Part C/619 state staff and representatives review and revise security and access training materials periodically and as new management needs arise (e.g., new or revised data policies).
DG8h. Part C/619 state staff and representatives review and revise procedures for monitoring security and access as necessary.

## **Subcomponent: Stakeholder Engagement (SE)**

Stakeholder engagement is the use of a collaborative process to gather a wide range of input from stakeholders at every level of an organization or system. Stakeholders are individuals and groups directly or indirectly affected by the Part C and Section 619 state data systems. Stakeholders include a wide range of individuals—from local school systems and local early intervention programs (e.g., administrators, teachers, providers, parents), to the state and federal level (e.g., legislators, legislative staff, governors), to the general public and the business community. Some formal stakeholder groups may have responsibilities beyond data system topics, such as the Interagency Coordinating Council. Stakeholder engagement in Part C and Section 619 state data systems can involve a wide range of topics and considerations (e.g., determining what enhancements to make or how to use data for program improvement).

Effective stakeholder engagement is essential because it increases the likelihood that the data system, the quality of the data, and the uses of the data address the needs of those the data system is designed to serve. Stakeholder engagement increases perceived and actual value of the data and the data system to the users and supports long-term sustainability.

### Section 1: Leading Part C/619 Data System Stakeholders

**Quality Indicator SE1:** Part C/619 state staff identify groups and individuals who are affected by the data system.

Elements of Quality	
SE1a.	Part C/619 state staff establish purposes for engaging stakeholders.
SE1b.	Part C/619 state staff identify individuals to represent different types of stakeholder groups and that include diversity related to language, culture, and perspective.
SE1c.	Part C/619 state staff articulate the expectations for stakeholder involvement, including the timeline for involvement, mechanisms for responding to requests for input, and the role of stakeholders in decision-making or advising.
SE1d.	Part C/619 state staff periodically review stakeholder representation to ensure all relevant groups are included and participating.

**Quality Indicator SE2:** Part C/619 state staff provide opportunities for stakeholders to give input about the data system.

Elements of Quality	
SE2a.	Part C/ 619 state staff use multiple methods to maximize opportunities for stakeholder input.
SE2b.	Part C/619 state staff provide stakeholders with the necessary information to provide input on the issues or decisions under consideration.
SE2c.	Part C/619 state staff periodically review and revise the methods for gathering input from stakeholders.

**Quality Indicator SE3:** Part C/619 state staff consider stakeholder input in decision-making and notify stakeholders of decisions made regarding the data system.

Elements of Quality	
SE3a.	Part C/619 state staff review stakeholder input to guide decision-making.
SE3b.	Part C/619 state staff use multiple methods for communicating decisions to stakeholders in a timely manner.
SE3c.	Part C/619 state staff periodically review and revise the methods used for communicating decisions.

## Section 2: Part C/619 Participating as Stakeholders in Integrated Data System Initiatives

**Quality Indicator SE4:** Part C/619 state staff are engaged as stakeholders in integrated data system initiatives, such as C/619 integrated data system, ECIDS, SLDS.

<b>Elements of Quality</b>	
SE4a.	Part C/619 state staff understand their role as stakeholders in the integrated data system initiative.
SE4b.	<p>Part C/619 state staff participate as active stakeholders in the initiative in a variety of ways, including:</p> <ul style="list-style-type: none"> <li>• Responding to requests for input within designated timelines</li> <li>• Attending and actively participating in meetings</li> <li>• Acquiring knowledge about integrated data systems (i.e., integrated data systems literacy)</li> <li>• Providing information to the larger stakeholder group about their program</li> <li>• Ensuring the appropriate program data are included in the integrated data system</li> <li>• Keeping Part C/619 state stakeholders and leadership informed about the initiative.</li> </ul>



## **Subcomponent: System Design and Development (SD)**

The System Design and Development subcomponent addresses the characteristics of the functional and technical requirements for a data system, and the development and implementation of a data system based on those requirements. This subcomponent includes the process of defining the architecture, database, system standards and components, and the data elements. Part C and Section 619 state staff involvement, input, and review throughout the entire process are a hallmark of a high-quality data system.

The purpose of the System Design and Development subcomponent is to assist states in creating and supporting a data system based on the Part C and Section 619 program requirements as articulated in the purpose and vision. System design and development is the means by which the operational needs of the program staff and other users are translated into a functional and technical infrastructure that will meet those needs. This subcomponent supports the development of new data systems and enhancements to existing data systems.

This subcomponent was developed around the phases and processes of a standard System Development Life Cycle (SDLC), which includes (1) system initiation; (2) system requirements analysis; (3) system design; (4) system development; (5) system acceptance; and (6) system deployment. This subcomponent begins once data governance approves a high-level plan for a new data system or data system enhancement and ends when the system or enhancement is deployed. Ongoing maintenance activities and operations to support the system are addressed in the Data Governance and Management subcomponent, and the evaluation of the data system to determine needed enhancements is addressed in the Sustainability subcomponent. Designing and developing a data system involves numerous technical requirements and processes usually performed by the Information Technology (IT) team and not by Part C and Section 619 staff. Because the subcomponent was developed for use by Part C and Section 619 staff, these technical activities are not addressed within it.

This subcomponent consists of three sections, each of which addresses two phases of the SDLC. The first section addresses the first two phases of the life cycle: initiation of a new data system or enhancement, and system requirements analysis. The purpose of system requirements analysis is to obtain a thorough and detailed understanding of the business needs and to break those into discrete requirements. These requirements must then be clearly defined, reviewed, and agreed upon by the state Part C and Section 619 staff. Sufficient time and resources should be allocated during system requirements analysis to bring stakeholders and their interests into the process. Subject-matter experts in Part C and Section 619 must also be actively involved in defining business requirements. During system requirements analysis, a set of functional specifications for the data system development or enhancement are created through an iterative process. These specifications provide the foundation for all subsequent design and development work.

The first section also addresses critical data elements and features that should be contained in a high-quality data system. A fundamental purpose of the framework is to help states develop more powerful and comprehensive data systems, and such systems include the suggested data elements and features.



Although many state data systems do not have all of the suggested data elements and features, the purpose of the framework is to help states move toward such systems.

The second section addresses the third and fourth phases of the SDLC: system design and system development. Part C and Section 619 staff may not be directly involved in the technical aspects of the system design and construction work, but the state should have a process in place for Part C and Section 619 state staff to work and communicate with the IT team, providing feedback, input, and approval when necessary.

The third section addresses the fifth and sixth phases of the SDLC: system acceptance and system deployment. Successful acceptance testing is the final opportunity to establish that the data system performs as expected in an environment that closely simulates one which will be used after deployment. During acceptance testing, end users thoroughly test the data system as if it were fully implemented. An end user is an individual who uses a computer (data) system after it has been fully developed and deployed. The term is based on the idea that the “end goal” of a software or hardware product is to be useful to the consumer. System acceptance also includes creating or updating supporting documentation and reference materials. Deployment refers to the launch of the new data system or enhancement.

**Section 1: Initiation of New System/Enhancement and Requirements Analysis**

**Quality Indicator SD1:** Part C/619 state staff are actively involved in initiating the development of the new data system or enhancement.

<b>Elements of Quality</b>	
SD1a.	Part C/619 state management or leadership provide input to determine project team roles and responsibilities and commit Part C/619 staff to the development of the data system/enhancement.
SD1b.	Part C/619 state staff review the high-level plan for the data system/enhancement to ensure that it meets Part C/619 goals and needs.
SD1c.	Part C/619 state staff provide input on how the new system/enhancement will be developed (i.e., vendor/contractor, in-house, commercially available product) and related staffing needs.
SD1d.	Part C/619 state staff provide input into the plan and schedule for the system requirements analysis and the plan and schedule for the remaining system design/development phases.

**Quality Indicator SD2:** Part C/619 state staff are actively involved in the development of business requirements, process models, and data models for the data system/enhancement.

<b>Elements of Quality</b>	
SD2a.	Part C/619 state staff are actively involved in defining, reviewing, and revising business requirements, which identify programmatic needs expressed in the language of the Part C/619 program.
SD2b.	Part C/619 state staff are actively involved with the IT team to create work process models that reflect an understanding of the Part C/619 program, processes, and language.
SD2c.	Part C/619 state staff are actively involved with the IT team to create data models that reflect program language.
SD2d.	Part C/619 state staff solicit end user input on business requirements, process models, and data models.
SD2e.	Part C/619 state staff are actively involved in reconciling process models and data models with business requirements, with specific consideration of budget and scope.
SD2f.	Part C/619 state staff have a clear process for the approval of the final business requirements.

**Quality Indicator SD3:** The requirements analysis defines the full set of requirements for the new data system/enhancement—that is, what the new system/enhancement must do.

<b>Elements of Quality</b>	
SD3a.	Features and functions of the data system/enhancement, including those for reporting, interfaces and user types/access, are fully described and expressed in the language of the Part C/619 program.
SD3b.	The list of required features and functions of the data system/enhancement indicates what is in and out of scope.
SD3c.	Business requirements are prioritized (e.g., as essential, useful, or desirable).
SD3d.	The business requirements address technical requirements that operate in the background, such as encryption, system performance and load, data archiving, audits and controls, and data conversion.
SD3e.	A diagram or description of Part C/619 work processes and work flows is developed and depicts processes such as referral/intake, eligibility determination, IFSP/IEP development, and transition.
SD3f.	Work processes and work flows are broken down into manageable functions and subfunctions (e.g., IFSP/IEP development and provision of services and supports).
SD3g.	All data needed for Part C/619 reporting, and for accountability, program improvement, and program operations (refer to Purpose and Vision subcomponent), have been identified for the data system/enhancement.
SD3h.	A data model identifying the data elements, the characteristics that define those data (i.e., the data attributes), and the relationships between the entities has been developed.
SD3i.	An initial data dictionary is produced that defines the data elements, their attributes, and the logical relationships among the data elements.

**Quality Indicator SD4:** The Part C/619 state data system has the capacity to support accountability, program improvement, and program operations, and should contain the following data elements and features.<sup>2</sup>

<b>Elements of Quality</b>
<p>SD4a. The Part C/619 state data system includes, but is not limited to, the following types of data:</p> <ol style="list-style-type: none"> <li>1. Child-level data elements           <ol style="list-style-type: none"> <li>a. Unique child identifier</li> <li>b. Family demographics               <ol style="list-style-type: none"> <li>i. Primary language spoken in the home</li> <li>ii. Home address</li> <li>iii. Socioeconomic status (e.g., eligibility for Medicaid, free and reduced lunch)</li> </ol> </li> <li>c. Child demographics               <ol style="list-style-type: none"> <li>i. Gender</li> <li>ii. Race/ethnicity</li> <li>iii. Primary language</li> <li>iv. Date of birth</li> </ol> </li> <li>d. <i>For Part C:</i> Child Protective Services involvement</li> <li>e. In foster care</li> <li>f. Referral               <ol style="list-style-type: none"> <li>i. Date</li> <li>ii. Source</li> </ol> </li> <li>g. Evaluation and eligibility               <ol style="list-style-type: none"> <li>i. Date of consent for evaluation</li> <li>ii. Date of evaluation</li> <li>iii. Date eligibility determined</li> <li>iv. Date of enrollment in the program</li> <li>v. Eligibility status</li> <li>vi. Reason eligible (e.g., developmental delay, visual impairment, established condition or disability)</li> <li>vii. Reason for delay of eligibility determination</li> </ol> </li> <li>h. Descriptive information on nature of delays/disabilities (e.g., International Classification of Diseases codes (ICD-9), diagnosed conditions, areas of delay)</li> <li>i. IFSP/IEP               <ol style="list-style-type: none"> <li>i. Date</li> <li>ii. Type (e.g., initial, annual)</li> </ol> </li> <li>j. Services (planned and received)               <ol style="list-style-type: none"> <li>i. For each planned service:</li> </ol> </li> </ol> </li> </ol>

<sup>2</sup> Unless otherwise noted, the data elements listed in this quality indicator are recommended for inclusion in data systems for both Part C and 619 programs. It is not necessary for all of the data elements to be in one data system as long as the necessary linkages are in place. For example, budgeted and expended funds for each local program/district may be obtained by linking to a separate agency financial system.

**Elements of Quality**

1. Type
2. Start date
3. End date
4. Frequency
5. Intensity (e.g., minutes/session)
6. Setting
- ii. For services received:
  1. Types
  2. Dates
  3. Minutes
  4. Providers
  5. *For Part C:* Reason for delay of initiation of service(s)
- k. Attendance in any center-based program (e.g., child care, preschool)
- l. Child outcomes
- m. Family survey/outcomes
- n. Transition
  - i. Date of transition plan
  - ii. Date of notification
  - iii. Date of transition conference
  - iv. Reason for delay of notification to Part B
  - v. Reason for delay of transition conference
- o. Exit
  - i. Date
  - ii. Reason
2. Service provider/teacher-level data elements
  - a. Identifier that can be linked to child identifier and program identifier
  - b. Service provider/teacher demographics
    - i. Gender
    - ii. Race/ethnicity
    - iii. Date of birth
    - iv. Languages other than English
  - c. License, certification
  - d. Education
    - i. Field(s) of study
    - ii. Degree(s) awarded
    - iii. Date(s) awarded
    - iv. *For Part C:* Continuing education information (e.g., units, hours)
  - e. Employment
    - i. Employer/agency
    - ii. Date started

<b>Elements of Quality</b>	
<ul style="list-style-type: none"> <li>iii. Position title</li> <li>f. <i>For Part C</i>: Number of years working with children ≤ 5 years old with disabilities and their families</li> </ul> <p>3. Local Early Intervention Services (EIS) program / Local Educational Agency-level data elements</p> <ul style="list-style-type: none"> <li>a. Name of entity</li> <li>b. Unique ID of entity</li> <li>c. Address of entity</li> <li>d. Type (e.g., school district, other public provider, private)</li> <li>e. Size of program/district in terms of number of children (e.g., total # of children ≤ 5 years old)</li> <li>f. Size of program/district in terms of number of children ≤ 5 years old who receive IDEA services</li> <li>g. Size of program/district in terms of staff (e.g., # of full-time equivalent [FTE] serving children ≤ 5 years old receiving IDEA services)</li> <li>h. Inclusion opportunities (i.e., does entity provide IDEA services in settings where children without disabilities are receiving early care and education?)</li> <li>i. Local determination</li> <li>j. Financial data                             <ul style="list-style-type: none"> <li>i. Total funds budgeted for the Part C or 619 program</li> <li>ii. Total funds expended for the Part C or 619 program</li> <li>iii. Funds budgeted by revenue source (e.g., Federal C/B, state, private insurance, public insurance)</li> <li>iv. Funds expended by revenue source (e.g., Federal C/B, state, private insurance, public insurance)</li> </ul> </li> </ul>	
SD4b.	The Part C/619 state data system has the capacity to track data about children when they move from one Part C/619 local program to another in the state.
SD4c.	The Part C/619 state data system has built-in edit-check routines at the application and/or database levels (e.g., format checks, field validation restrictions, import restrictions/checks).
SD4d.	The Part C/619 state data system has reports in place to assess data quality (e.g., error reports, outliers, missing data).
SD4e.	The Part C/619 state data system has controls in place so end users access data consistent with federal, state and local privacy requirements, including requiring strong passwords; limits on the length of access (e.g., session timeouts, use of different user types and role-based permissions).
SD4f.	The Part C/619 state data system has embedded supports and training materials for end users (e.g., mouse over definitions, support documents, practice scenarios, practice site within the application, audiovisual tutorials).

<b>Elements of Quality</b>	
SD4g.	The Part C/619 state data system, directly or through a related application, has reporting and analysis tools that provide end users, including state and local program staff, with easy access to the data in both raw form and reports.
SD4h.	<i>For transactional systems:</i> The Part C/619 state data system provides automated functions that support program practices for end users, (e.g., date tickler or calendar reminders of critical dates such as deadlines for IFSP/IEP reviews and transition conferences).
SD4i.	The Part C/619 state data system has security measures that allow the state to comply with federal, state, and local privacy requirements, including those that address: <ul style="list-style-type: none"> <li>• Data back-up and recovery</li> <li>• Data storage</li> <li>• Data encryption</li> <li>• Proper destruction of data</li> <li>• Secure transmission of data</li> </ul>
SD4j.	The Part C/619 state data system allows for selected modifications within the data system with little or no reliance on the IT team, such as adjusting user permissions and adding support documents.
SD4k.	The Part C/619 state data system has the capacity to link various child-level data elements, including child outcomes.
SD4l.	The Part C/619 state data system has the capacity to link child-level data with service provider/teacher data.
SD4m.	The Part C/619 state data system has the capacity to link child-level data with program/school/classroom data.
SD4n.	The Part C/619 state data system has the capacity to link service provider/teacher data with program/school/classroom data.
SD4o.	The Part C/619 state data system has the capacity to link family survey/outcomes data with other child-level data, including child outcomes.
SD4p.	<i>For transactional systems:</i> The Part C/619 state data system is able to track entries/changes made by end users to data in the database, and the user who made them.
SD4q.	The Part C/619 state data system has interoperability that allows for linking Part C or 619 data to other statewide longitudinal and early childhood data systems.

## Section 2: System Design and Development

**Quality Indicator SD5:** Part C/619 state staff work with the IT team to translate the system requirements analysis into the design for the new data system/enhancement.

Elements of Quality	
SD5a.	Part C/619 state staff or representatives work with the IT team as decisions are made about technical architecture (e.g., hardware and software, naming conventions, importing legacy data) and provide clarification as necessary.
SD5b.	Part C/619 state staff work with the IT team to review, refine, and approve mock-ups of modules, reports, and other functions.
SD5c.	Part C/619 state staff work with the IT team on the ongoing development of the data dictionary.

**Quality Indicator SD6:** Part C/619 state staff work with the IT team as they build and test the new data system/enhancement.

Elements of Quality	
SD6a.	Part C/619 state staff are actively involved with the IT team in refining the data system requirements during system construction with consideration of the scope.
SD6b.	Part C/619 state staff test modules as they are developed until they function as intended.
SD6c.	Part C/619 state staff communicate with the IT team to ensure adequate system performance based upon anticipated system peak usage.
SD6d.	Part C/619 state staff or representatives require technical documentation, including instructions for system deployment and maintenance.



### Section 3: System Acceptance and Deployment

**Quality Indicator SD7:** Part C/619 state staff prepare for, communicate about, and conduct system acceptance testing to ensure the new data system/enhancement functions properly before deployment.

Elements of Quality	
SD7a.	Part C/619 state staff select representative end users (e.g., based on user types, permissions) for acceptance testing.
SD7b.	Part C/619 state staff collaborate with the IT team to create the acceptance testing plan, including a schedule and expected testing environment.
SD7c.	Part C/619 state staff prepare materials (e.g., test data, sample cases) and feedback mechanism for acceptance testing.
SD7d.	Part C/619 state staff work with the IT team to ensure that legacy and new data are processed together as specified in the systems requirement analysis (e.g., test associated system utilities and processes for accuracy and fidelity).
SD7e.	Part C/619 state staff conduct acceptance testing, process user feedback, and communicate findings to the IT team.
SD7f.	Part C/619 state staff work with the IT team and/or project management to adjust plans as needed.
SD7g.	Part C/619 state staff repeat system acceptance testing as necessary until the system functions properly.

**Quality Indicator SD8:** Part C/619 state staff participate in creating, reviewing, and revising materials to support the implementation of the new data system/enhancement.

Elements of Quality	
SD8a.	Part C/619 state staff ensure data dictionary is reviewed and revised as necessary.
SD8b.	Part C/619 state staff participate in creating and updating system materials (e.g., user manuals, online tutorials, webinars) as necessary.
SD8c.	Part C/619 state staff ensure changes to the materials are communicated to help desk support.
SD8d.	Part C/619 state staff revise updated materials based on acceptance testers' review and feedback.

**Quality Indicator SD9:** Part C/619 state staff communicate and work with the IT team to deploy the new data system/enhancement.

<b>Elements of Quality</b>	
SD9a.	Part C/619 state staff collaborate with the IT team to create a deployment plan, including guidelines for transition to the new data system/enhancement, schedule, and roles and responsibilities.
SD9b.	Part C/619 state staff communicate the deployment plan to all necessary parties, including state and local staff.
SD9c.	Part C/619 state staff ensure end user support (e.g., training, release notes) is provided to all end users for the new data system/enhancement.
SD9d.	Part C/619 state staff or representatives confirm that contingency plans exist for problems during and after deployment of the new data system/enhancement.
SD9e.	Part C/619 state staff coordinate with the IT team to release the new data system/enhancement.
SD9f.	Part C/619 state staff coordinate with the IT team to transition the responsibility for the new data system/enhancement to the state agency according to the deployment plan.
SD9g.	<i>For new systems only:</i> Part C/619 state staff coordinate with the IT team on the retirement of the legacy system, including the decision to run the two systems in parallel.



## **Subcomponent: Data Use (DU)**

Effective use of Part C and Section 619 data is fundamental to the achievement of positive outcomes for children with disabilities and families. To support the achievement of positive outcomes, Part C and Section 619 state staff need the knowledge and skills to formulate critical questions about the services provided in the state and the outcomes experienced, and use their data to answer these questions. The purpose of the Data Use subcomponent is to assist state leaders in facilitating ongoing use of quality Part C and Section 619 data for program accountability, program improvement, and program operations at state and local levels. Part C and Section 619 state and local staff benefit from using data effectively, but they need knowledge and skills to be able to do this. Effective data use also requires ongoing planning, analysis, and dissemination of data products. Data products are defined as all types of materials containing data, such as data tables, presentations, and reports. The framework assumes that many different kinds of individuals can make use of data. A data user is any person who accesses the data in any form, including raw data, data tables, data displays, reports, or any other data products. All data use must comply with data governance policies and with careful attention to the protection of personally identifiable information. To achieve positive outcomes based on continuous improvement of programs and systems, the state needs to prepare and disseminate a variety of data products and build the capacity of state and local staff for effective data use.

This subcomponent consists of three sections. The first section addresses planning for data use and includes planning for data analysis, product development, and dissemination. The second section addresses data analysis and dissemination. The third section addresses using data to inform decisions and enhancing capacity for data use at state and local levels.

### Section 1: Planning for Data Use

**Quality Indicator DU1:** Part C/619 state staff plan for data analysis, product development, and dissemination to address the needs of the state agency and other users.

<b>Elements of Quality</b>
DU1a. Part C/619 state staff develop recommendations for effective data use.
DU1b. Part C/619 state staff identify potential data users (state and local) and periodically gather information about their specific data needs.
DU1c. When planning documents, products, resources, and timelines, Part C/619 state staff consider accountability and program improvement questions that drive data analysis and use.
DU1d. Part C/619 state staff have a process to prioritize data requests, both for data that are readily available and queried regularly and data that require additional staff time to query, and respond to them (as appropriate) in a timely fashion.
DU1e. Part C/619 state staff plan for dissemination that focuses on products, methods, and timelines tailored to specific stakeholder groups.
DU1f. Part C/619 state staff review and revise plans for data analysis, product development, and dissemination as necessary.

### Section 2: Analyzing and Disseminating for Data Use

**Quality Indicator DU2:** Part C/619 state staff or representatives conduct data analysis activities and implement procedures to ensure the integrity of the data.

<b>Elements of Quality</b>
DU2a. Part C/619 state staff or representatives analyze data to address accountability and program improvement needs, including providing timely information for federal and state reporting requirements.
DU2b. Part C/619 state staff prioritize and respond to various types of data requests, including for data that are readily available and queried regularly, data that require additional staff time to query, and data exports for external users.
DU2c. Part C/619 state staff or representatives develop documentation of the specifications (e.g., data elements, restrictions related to data elements, querying parameters, report criteria) to answer specific questions, and documentation is updated as needed.
DU2d. Part C/619 state staff or representatives implement procedures to ensure that data, as queried and reported, are accurate and include, when appropriate, checks with the authoritative or original source of the data.

**Quality Indicator DU3:** Part C/619 state and local staff or representatives prepare data products to promote understanding of the data and inform decision-making.

<b>Elements of Quality</b>
DU3a. Part C/619 state and local staff or their representatives prepare a variety of data products.
DU3b. Part C/619 state and local staff or representatives include documentation in data products as needed for accurate interpretation and use of the information (e.g., querying parameters, changes to data elements or collection protocols).
DU3c. Part C/619 state staff or their representatives ensure that personally identifiable information (PII) is protected in accordance with federal and state requirements in all data products.
DU3d. Part C/619 state and local administrators or their designees use a variety of approaches (e.g., videos, webinars) and displays (e.g., tables, infographics) to enhance understanding of the data.
DU3e. Part C/619 state and local staff or representatives evaluate data products (e.g., quality, use of products) and use the information to plan or revise products.

**Quality Indicator DU4:** Part C/619 state and local staff or their representatives disseminate data products to users to meet their needs.

<b>Elements of Quality</b>
DU4a. Part C/619 state and local staff use a variety of methods (e.g. dashboard, issue briefs, websites) to disseminate data products.
DU4b. Part C/619 state and local staff's dissemination of data products includes sufficient information to interpret and use the data appropriately.
DU4c. Part C/619 state and local staff's dissemination procedures include providing data sources the opportunity to verify the accuracy of the data prior to the release of data products to the general public, as appropriate.
DU4d. Part C/619 state and local staff periodically evaluate the effectiveness of the dissemination strategies and revise as necessary.

### Section 3: Using Data and Promoting Capacity for Data Use

**Quality Indicator DU5:** Part C/619 state and local staff use data to inform decisions.

<b>Elements of Quality</b>
DU5a. Part C/619 state staff use subgroup analysis (e.g., geographic locality, race/ethnicity, disability type, age, gender, or other criteria) to facilitate interpretation of the data.
DU5b. Part C/619 state staff systematically review the findings of data analyses, interpret the findings, and make decisions based on the data.
DU5c. Part C/619 local staff systematically review the findings of data analyses, interpret the findings, and make decisions based on the data.
DU5d. Part C/619 state and local staff evaluate data use at the state and local levels to support accountability, program improvement, and program operations.

**Quality Indicator DU6:** Part C/619 state staff or representatives support the use of data at state and local levels.

<b>Elements of Quality</b>
DU6a. Part C/619 state staff or representatives provide multiple resources and tools (e.g., help desk, analytic and querying tools, Web portal) for a variety of data users to facilitate access to data and to support data use.
DU6b. Part C/619 state staff or representatives assess professional development needs of Part C/619 state and local staff related to data use.
DU6c. Part C/619 state staff or representatives provide for professional development that supports Part C/619 state and local users' skills and competencies to understand, interpret, and use data effectively.
DU6d. Part C/619 state administrators or designees provide professional development activities using a variety of methods (e.g., workshops, user groups) for users to improve skills and competencies.
DU6e. Part C/619 state staff or representatives evaluate the effectiveness of professional development activities to enhance state and local capacity for data use and revise as necessary.

## **Subcomponent: Sustainability (SU)**

Sustainability refers to the state's capacity to support the Part C and Section 619 data system over time to meet the program's evolving needs. To sustain the data system, a state needs to ensure that sufficient fiscal and human resources are available, key leadership and stakeholders support the data system, data are used widely, and the data system can address a state's evolving information needs. Demonstrating the value of data in informing decisions is an important contributor to sustainability. Producing an enduring, efficient, effective, and sustainable data system is an ongoing endeavor; there will always be more work to do to ensure the data system remains current and relevant.

The process of identifying the need for system enhancements or an entirely new data system is conceptualized as a part of sustainability. However, the data governance and management entity is viewed as responsible for translating the identified enhancements or request for a new system into an actionable scope of work that includes activities, timelines, and required resources (see Data Governance and Management subcomponent). The development of a new system or enhancing of an existing system is executed in accordance with the system development life cycle as presented in the System Design and Development subcomponent.



**Quality Indicator SU1:** Part C/619 state staff use a systematic process that includes stakeholder input to identify enhancements to the data system.

<b>Elements of Quality</b>
SU1a. Part C/619 state staff identify the criteria that indicate that the data system is meeting the needs of various types of stakeholders.
SU1b. Part C/619 state staff or representatives collect and analyze data on the identified criteria.
SU1c. Part C/619 state staff use results of the analysis to identify needed improvements to the data system and the supports for the data system (e.g., improved professional development for data use, improved access to data analysts).
SU1d. Part C/619 state staff verify that potential improvements align with the purpose and vision of the data system.
SU1e. Part C/619 state staff have a process for initiating changes to the data system in response to changes to federal or state reporting requirements.
SU1f. Part C/619 state staff or representatives monitor that the data system is up-to-date with effective technologies to meet stakeholder needs.

**Quality Indicator SU2:** Part C/619 state staff generate political and fiscal support to maintain and enhance the data system.

<b>Elements of Quality</b>
SU2a. Part C/619 state staff articulate to decision-makers the benefits of the data system and the need for improvements.
SU2b. Part C/619 state staff work with state leadership/management to identify the needed resources (i.e., fiscal, personnel, time), including expanding current funding and finding new funding sources to maintain the existing system and, as needed, to improve the system.
SU2c. Part C/619 state staff promote the use of data-informed decision-making for continuous program improvement at multiple levels (policymakers to local users), to generate support for the data system by demonstrating its value.
SU2d. Part C/619 state staff plan for and address transfer of knowledge about the data system to new Part C/619 state staff, IT staff, and vendors, including maintaining documentation, establishing a personnel system with back-ups, and providing orientation/training.
SU2e. Part C/619 state staff promote participation in integrated and/or linked data systems initiatives such as ECIDS and SLDS, which generates support for the data system by demonstrating its value.

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*Subcomponent: System Design*



# Florida Department of Health

## Division of Children's Medical Services

### Early Steps Administration System Implementation **Project Management Plan**

September 14, 2017

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# SIGNATURE AND ACCEPTANCE PAGE

I have reviewed this Project Management Plan (PMP) and agree that the content of the document is accurate and clearly describes the project management methodology for the project.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Agency: \_\_\_\_\_  
Role: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
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# 1 EXECUTIVE SUMMARY

The Florida Department of Health (DOH), Division of Children’s Medical Services entered into a contract with <VENDOR NAME> to replace the Early Steps Program Administration System (ESAS). The Early Steps Program is vital for children ages 0-36 months who have been diagnosed with developmental delays.

The contract period with <VENDOR NAME> is from <CONTRACT BEGIN DATE> through <CONTRACT END DATE>; however, the project is expected to be completed by <PROJECT END DATE>.

## 1.1 THE CHALLENGE

The University of Florida (UF) developed a data system in 1981 to track developmental follow-up for certain infants born in or transferred to neonatal intensive care units in hospitals across Florida. Since its inception, the system has expanded to become a statewide web-based data collection and reporting system for the Early Steps Program. Six years ago, the Early Steps Program transitioned to a new system, Children’s Medical Services - Kids Integrated Data System (CMS-KIDS). However, this system was costly and did not meet the needs of the Early Steps Program. The Department returned to the UF data system in 2015. Today, the UF data system is no longer able to effectively support the Early Steps Program. As a result, the Department is seeking a new system that meets the system requirements and provides the best value for the State of Florida.

## 1.2 PROJECT OBJECTIVE

The objective of this project is to provide the ability for the Division of Children’s Medical Services to continue providing efficient services by replacing the existing Early Steps Administration System (ESAS) with a more robust system. The Department desires a replacement data system that will record child-specific developmental and outcome data, allow access to families and health care professionals, allow population and region-level reporting, and facilitate contract and fiscal monitoring. By using a modern data system, the Department will ensure programmatic and fiscal accountability of the Early Steps Program. The replacement will actively monitor performance indicators and on-going quality improvement efforts, as well as capture fiscal and encounter data.

# 2 PROJECT SCOPE

The scope of work for this project includes the following tasks:

- Create a single source of record for everything pertaining to a child, which will allow for the tracking of outcome data; outcome data can help identify the most effective services.
- Create system alerts that will assist the program with maintaining compliance with Federal timelines.
- Immediate access for families to the child’s Individual Family Service Plan (IFSP) and services information.
- Ability to complete work tasks within the Early Steps Administration System via modern mobile technology.
- Train state and local staff on the Early Steps Administration System.

The completion of these tasks will drive input to and/or become the final work product for the project deliverables. (The final tasks will be updated when the project is awarded to the selected vendor.)

## 2.1 OUT OF SCOPE ITEMS

The following items are **out-of-scope** for the project:

- Reimbursement of provider services
- Budget appropriations, releases, and allotment functions

(The final items will be updated when the project is awarded to the selected vendor.)

## 2.2 PROJECT DELIVERABLES

This project includes the deliverables identified in the list below. All deliverables will undergo internal quality assurance and review processes to ensure alignment with the SOW as well as industry best practices and standards.

The following list provides example deliverables and will be updated when the project is awarded to the selected vendor.

- Project Management Plan and Schedule
- System Design Document
- Data Migration Plan
- Test Cases/Scripts
- Requirements Traceability Matrix
- System Testing
- System Training
- System Implementation
- Post Implementation Support

For a detailed description of the deliverables, refer to **Section 5.0 - Project Deliverables**.

## 2.3 PROJECT ASSUMPTIONS

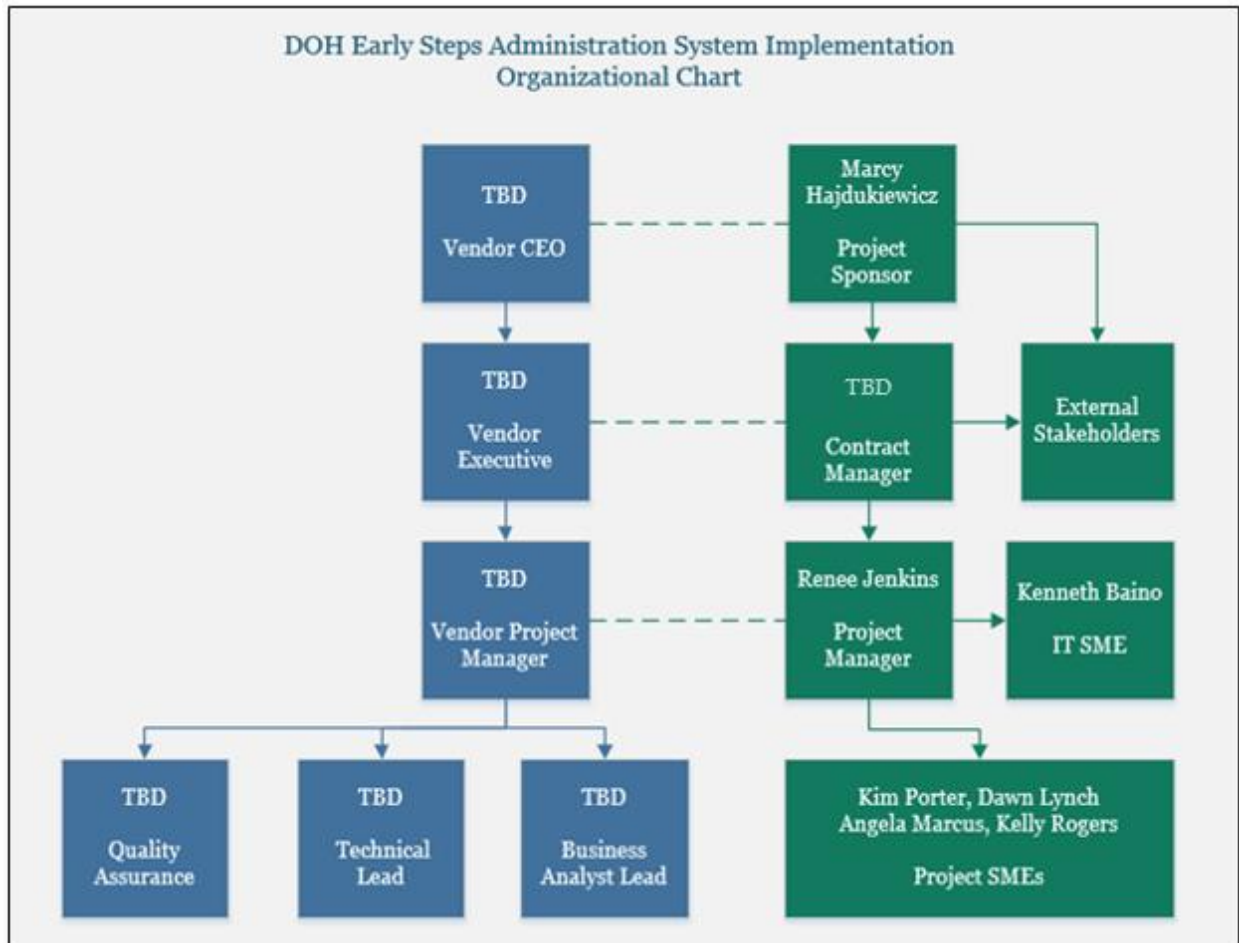
The following assumptions apply to this project:

- A Commercial off the Shelf Package will be provided which is modern, web-based, exhibits a high degree of configurability for flexibility, and meets the majority of the functional requirements such that implementation and annual recurring costs are less expensive than a custom build and internal support.
- (The final assumptions will be updated when the project is awarded to the selected vendor.)

# 3 PROJECT ORGANIZATIONAL & GOVERNANCE STRUCTURE

<VENDOR EXECUTIVE> will provide executive-level vendor oversight throughout the life of the project from initiation through delivery, closeout, and beyond. Overseeing the day-to-day project activities is a full-time vendor project manager. The vendor will conduct ongoing inspections of all project activities to ensure they are meeting expectations, and their team will complete the daily project activities under the oversight of the vendor project manager. The following diagram demonstrates this team-based approach organizational model.

In addition to ensuring that daily project activities are executing smoothly, the vendor executive and project manager will partner with the DOH leadership team to govern the project and resolve any issues impacting the project. The approach taken to resolve issues is described below in **Section 13.0 - Risk, Action, Issue, and Decision Process**.



**FIGURE 1: PROJECT TEAM ORGANIZATION CHART**

## 4 RESOURCES

The following section describe how project resources will be managed.

### 4.1 HUMAN RESOURCES

The organizational model diagram depicted in the **Section 3** includes all of the key staff the vendor has assigned to the project team. The table below identifies the project team roles, a description for each role, and the vendor team member that is assigned to the role.

Role	Role Description	Project Member Assigned
<b>Vendor Executive</b>	Vendor executive level oversight of the project. Overall responsibility for service delivery quality.	TBD
<b>Vendor Project Manager</b>	Manages all day-to-day aspects of the project including schedule, status, and quality.	TBD
<b>Business Analyst Lead</b>	Responsible for deliverable completion.	TBD
<b>Technical Lead</b>	Responsible for oversight and quality of the technical aspects of the project.	TBD
<b>Quality Assurance</b>	Corporate level oversight of the management of the project and quality of the deliverables.	TBD

### 4.2 EQUIPMENT/MATERIALS RESOURCES

Excluding the standard hardware (computers, printers, etc.) and the standard software (MS Office, the internet, etc.), there are no additional equipment and material resources that will be used for this project.

Deliverables will be provided in the following formats:

- MS Word
- MS Excel
- MS Visio
- MS Project

## 5 PROJECT DELIVERABLES

The deliverables to be produced during the course of the engagement are identified in the table below. The table identifies, for each contract deliverable, the activities required to produce each deliverable.

<The deliverables/descriptions will be updated when the project is awarded to the selected vendor.>

#	Deliverable Item	Task Description	Targeted Delivery Date
1	Project Management Plan	<ul style="list-style-type: none"> <li>Defines how the project will be executed, monitored, and controlled.</li> </ul>	TBD
2	Project Schedule	<ul style="list-style-type: none"> <li>Resource-leveled MS Project schedule.</li> <li>Identifies all project tasks, including begin date, end date, duration, assigned resource(s)</li> <li>Includes vendor and Department tasks and project milestones.</li> </ul>	TBD
3	Data Migration Plan	<ul style="list-style-type: none"> <li>Defines the agreed upon data migration approach.</li> <li>Identifies all Extract, Transformation, and Load (ETL) mappings and business rules.</li> <li>Defines exception handling and reporting.</li> <li>Defines success criteria.</li> </ul>	TBD
4	Test Cases/Scripts	<ul style="list-style-type: none"> <li>Defines the testing scenarios and instructions to conduct testing.</li> <li>Validates the successful implementation of the system requirements.</li> </ul>	TBD
5	Requirements Traceability Matrix	<ul style="list-style-type: none"> <li>Defines how each requirement is included in the approved design.</li> <li>Defines where each requirement is included in a test case/script.</li> <li>Validates that all requirements are included in the design and that each requirement is tested.</li> </ul>	TBD
6	System Testing	<ul style="list-style-type: none"> <li>Occurs within a secure test environment.</li> <li>Begins with a testing kick-off meeting and training session.</li> <li>Includes testing with migrated data to simulate real-world data scenarios.</li> <li>Tracks all issues within a centralized issue reporting repository.</li> <li>Ensures that all test cases/scripts are tested within the testing timeframe.</li> <li>Includes the resolution of all reported issue that do not meet system requirements, quality standards, or prohibit use of the system.</li> <li>User Acceptance Testing (UAT).</li> <li>Concludes with approval to deploy the system to the production environment.</li> </ul>	TBD
7	System Training	<ul style="list-style-type: none"> <li>Provides system training for system users.</li> <li>Provides technical training for technical users.</li> </ul>	TBD

#	Deliverable Item	Task Description	Targeted Delivery Date
8	System Implementation	<ul style="list-style-type: none"><li>• Deployment of the system within a secure production environment.</li><li>• Migration of production data.</li><li>• Validates the system is working correctly in the production environment.</li><li>• Final acceptance.</li></ul>	TBD
9	Post Implementation Support/Warranty Period	<ul style="list-style-type: none"><li>• Resolution of system defects.</li><li>• System support and supplemental training.</li></ul>	TBD

## 6 PROJECT SCHEDULE MANAGEMENT

Project schedule management consists of the following three areas: schedule development, schedule administration, and schedule change control.

### 6.1 SCHEDULE DEVELOPMENT

Schedule development is the process of taking the work breakdown structure (WBS) and breaking it down into activities and tasks that can be assigned and managed. Tasks that are dependent on others are linked. Work efforts and resources are assigned to each task and the critical path of the project is identified. The critical path is the longest path of linked tasks through the project and represents the shortest time that the project can be completed.

The following table identifies the key activities for this project. The detailed project schedule is embedded beneath the table.

Activity	Date	Resources
ITN Released	October 1, 2018	DOH
Vendor Contracted	December 29, 2018	DOH
Design - Fit/Gap Completed	March 1, 2019	Vendor
Begin User Acceptance Testing	March 1, 2020	Vendor and DOH
System Go-Live	June 30, 2020	Vendor
Warrant Period Ends	December 31, 2020	Vendor

The following diagram illustrates the key dates identified in the table above.

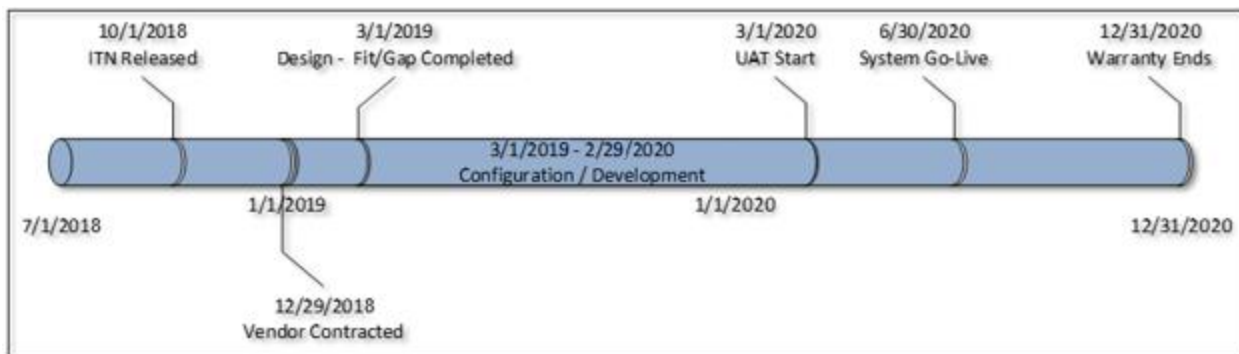


FIGURE 2: KEY ACTIVITIES AND DATES

### 6.2 SCHEDULE ADMINISTRATION

Once the project schedule is completed and approved, it is baselined so that any future changes can be tracked. The schedule will be kept up to date on a bi-weekly basis. Task progress and completion will be input into the schedule and variances between planned and actual progress will be managed with particular attention to the critical path. Project schedule information will be used as input into the weekly status reports.

Corrective actions will be developed as needed to resolve schedule variances. Schedule management techniques of crashing, fast-tracking, and compression will be considered as will other solutions like

resource shifting or work re-scheduling. Schedule forecasting will be used to look beyond the current status so that, to every extent possible, corrective actions can be applied to prevent schedule variances.

### 6.3 SCHEDULE CHANGES

Any change that moves the critical path by more than 5 business days will have to be approved through the change control process. All other schedule changes can be made at the project manager’s discretion and will be reported and discussed with the weekly status.

## 7 COST MANAGEMENT

This section identifies the project costs and how these costs will be managed during the course of the project.

### 7.1 BUDGET

The overall budget for this project is \$5,534,569.

### 7.2 PROJECT SPENDING PLAN

The following table identifies the project spending plan. **The deliverables will be updated when the project is awarded the selected vendor.**

Deliverable Description	Date	Price
TBD	TBD	TBD
TBD	TBD	TBD
TBD	TBD	TBD
TBD	TBD	TBD
<b>Total</b>		<b>TBD</b>



## 8 COMMUNICATIONS MANAGEMENT

Development and implementation of the communication plan is an integral component of the Project Management Plan. The communication plan's focus is on the distribution of information directly relating to the project activities. Each type of communication has a timeline established for the dissemination of specific communication messages to key stakeholders of the project.

### 8.1 DELIVERABLE MANAGEMENT COMMUNICATIONS

The DOH Contract Manager will be notified in writing (using email) by the Vendor Project Manager when deliverables are submitted and ready for inspection. The Deliverable review process is defined below in **Section 12 - Deliverable Acceptance**.

### 8.2 REGULAR STATUS REPORTING

The Vendor Project Manager will produce weekly status reports. The weekly status reports will be distributed to the DOH Contract Manager by email notification from the Vendor Project Manager. Upon reviewing, DOH may communicate with the vendor project team via email or phone, to discuss any clarifications, concerns, or issues regarding information or content in the status report. This post-submission discussion can also be conducted formally as part of the weekly status meetings.

The vendor will conduct regular face-to-face weekly status meetings to ensure the project remains on track and to strategize on tactical and strategic issues. The project status report will include the following and will meet the AST requirements associated with project status reports.

- **Overview of Project Progress:** Identifies the major tasks that have been completed to date and during the preceding time period, as well as any tasks that are projected to have a schedule delay along with impact on the overall schedule (if any).
- **Overall Status:** Highlights the overall status of the project schedule, budget, proposed changes, risks, and issues identified during the reporting period.
- **Schedule Trending:** Identifies the Schedule Performance Index and Cost Performance Index for the current reporting period and the last three (3) reporting periods, including explanations for any variance or trend.
- **Project Progress:** Highlights the overall status of the project milestones, deliverables, and major tasks, comparing the planned dates to the actual dates, including explanations for any variance.
- **Scope Change:** Identifies changes to scope, both those that have been requested and are being analyzed for impact and cost, as well as those that have been approved (if any). Any additional requests could result in a change order.
- **Project Issues (Problem Areas):** Identifies high-priority project issues that may have significant impact on schedule, cost, and/or quality, along with a plan, responsibilities, and action steps for managing each issue.
- **Project Risks:** Identifies any risks, their status, and mitigation strategies.
- **Project Cost:** Identifies the planned and actual project expenditures, including explanations for any variance.

### 8.3 ADDITIONAL COMMUNICATION

In addition to the regularly scheduled meetings noted above, written communication will be sent out by the project management team on an as-needed basis. This communication will be specific in nature and

can be broadcast to the general project population or to target audiences depending upon the circumstances involved.

## 8.4 DISTRIBUTING COMMUNICATIONS

All formal communications will be sent via email.

## 8.5 COMMUNICATION PLAN

The communication plan in this section is provided as a summarization of the information contained in the sections above. The plan addresses key audiences, messages, frequency, and methods of communication.

The communication matrix, included below, describes the various forms of communication, appropriate channels of communication, and target audiences for this project. The communications matrix identifies the different tools that will be used to guide the planning for communication from the project to various audiences and purposes. It should be considered a general guide for the effective dissemination of information that is received, understood, and utilized by the target audiences for successful completion of the project. The communication matrix will be maintained throughout the project and updated if communication needs change.

ESAS Assessment Project Communication Plan				
Activity	Format	Frequency	Initiator	Recipient
Weekly Status Meeting	In-person or via conference call	Weekly	Vendor Project Manager	<ul style="list-style-type: none"> <li>DOH Project Manager</li> <li>Project Sponsor</li> <li>Contract Manager</li> <li>Other Specified Client Executive Stakeholders</li> </ul>
Sponsor Meetings	Meeting	As-Needed	DOH Project Manager	<ul style="list-style-type: none"> <li>Project Sponsor</li> </ul>
Project Deliverables	Email	As Needed	Vendor will author the materials and send to Contract Manager for distribution	<ul style="list-style-type: none"> <li>Review Team</li> </ul>
Project Deliverable Comments	Email	As Needed	Review Team	<ul style="list-style-type: none"> <li>Contract Manager (to be forwarded to vendor)</li> </ul>
Meeting Materials	Email	Before Each Meeting, Interview, or Work Session	Vendor will author the materials and send to Contract Manager for distribution	<ul style="list-style-type: none"> <li>All Attendees</li> </ul>
Questions from Work Session/Interview Attendees	Email (preferred)	As Needed	Any Attendee	<ul style="list-style-type: none"> <li>Vendor Project Manager</li> <li>Contract Manager</li> </ul>
Project Issues	Email	As Needed	Any Stakeholder	<ul style="list-style-type: none"> <li>Vendor Project Manager</li> <li>Project Manager</li> <li>Contract Manager</li> </ul>

<b>ESAS Assessment Project Communication Plan</b>				
<b>Activity</b>	<b>Format</b>	<b>Frequency</b>	<b>Initiator</b>	<b>Recipient</b>
Project issues escalation (Vendor)	Email	As needed	Vendor Project Manager	<ul style="list-style-type: none"> <li>• Vendor Executive</li> </ul>
Project issue escalation (DOH)	Email	As needed	DOH Project Manager	<ul style="list-style-type: none"> <li>• Contract Manager</li> <li>• Project Sponsor</li> </ul>
Change requests	Email	As needed	Vendor Project Manager	<ul style="list-style-type: none"> <li>• Contract Manager</li> <li>• Project Sponsor</li> <li>• DOH Project Manager</li> </ul>
Project closeout and lessons learned	Email	Per project schedule	Project Manager	<ul style="list-style-type: none"> <li>• Contract Manager</li> <li>• Project Sponsor</li> <li>• DOH Project Manager</li> </ul>

## 9 CHANGE CONTROL

It is possible that the project will encounter some degree of scope change. Change control ensures that all requests for change are considered in light of the project goals and objectives and are prioritized accordingly.

The project team will employ strict control over project scope changes throughout the life of the project. The change control process will empower the project sponsor to review, decline, postpone, or authorize and prioritize requests for change. The requested change will be evaluated and a determination made on how it impacts scope, time, and cost. If there are impacts to overall project cost or final project delivery date, then a formal change order will be initiated. All other changes will be handled using the project change control process.

The request for change log is used to track all change requests during the project. As a change request is submitted, the request for change log should be updated accordingly with a description and ongoing progress updates until a final resolution is determined. The illustration below represents the type of tracking log that will be utilized on this project to track change requests.

Item #	Change Description	Date Raised	Raised By	Priority	Impacts	Status	Date Closed	Risk Log #	Action Log #	Issue Log #	Decision Log #
CR-001											
CR-002											
CR-003											
CR-004											
CR-005											

**FIGURE 3: CHANGE REQUEST LOG EXAMPLE**

The following table identifies the change request fields and descriptions.

Change Request Field	Description
Item #	Unique sequence number starting from CR-001
Change Description	Full description of the change being requested, including the nature of the change and the need or reason.
Date Raised	MM/DD/YYYY
Raised By	The originator of the change request.
Priority	Options include: Low, Medium, and High
Impacts	The description of all impacts related to scope, schedule, and cost, including details on the method of calculation.
Status	Options include: New, Open, Impact Analysis, Approved, Rejected, Deferred, and Closed
Date Closed	MM/DD/YYYY
Risk Log #	Risk # from the Risk Register (if applicable)
Action Log #	Action # from the Action Item Register (if applicable)
Issue Log #	Issue # from the Issue Register (if applicable)
Decision Log #	Decision # from the Decision Register (if applicable)

# 10 ORGANIZATIONAL CHANGE MANAGEMENT

Organizational Change Management (OCM) is the discipline of ensuring, to the extent possible, that stakeholders are prepared to accept the changes upon deployment or go-live. Generally, this discipline includes:

- Communicating the vision and benefits of the system
- Training the end users on the system
- Obtaining stakeholder commitment to the project

The diagram below visually display's the list of activities necessary to complete OCM.



**FIGURE 4: ORGANIZATIONAL CHANGE MANAGEMENT ACTIVITIES**

Organizational Change Management is the responsibility of the project sponsor. The project team can provide advice and input to the process upon request.

Project Sponsor should conduct some form of Organizational Change Management for this project. The purpose of Organizational Change Management is to make sure all stakeholders are prepared to accept the changes at go-live and to prepare for and minimize to the extent possible the typical productivity dip that occurs after new system or processes goes live.

The following diagram depicts the productivity dip with and without OCM.

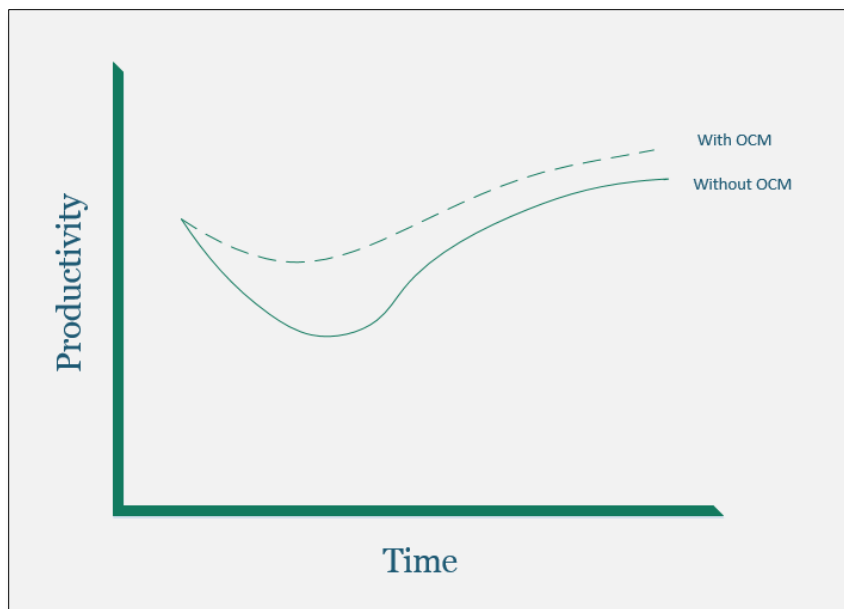


FIGURE 5: PRODUCTIVITY DIP

## 11 QUALITY MANAGEMENT

The project will employ a structured method for achieving and maintaining a high level of quality. The goal of the quality processes is to produce a quality product, service, or deliverable.

In addition to the vendor providing a project manager responsible for the majority of project-related communication, a quality manager will be assigned to the project. The quality manager's primary responsibility is to provide oversight and ensure customer satisfaction by conducting frequent communication with key project stakeholders. This approach routinely prevents small issues from becoming large obstacles to project success.

The quality manager is responsible for understanding project requirements and customer expectations. A preliminary internal project meeting is conducted to discuss the task assignments in an effort to clarify the scope of work and how it will be accomplished. The understanding of scope, cost, procedures, deliverables, and schedule is then documented within this document, the project management plan, and submitted to the project sponsor for approval.

All work elements are completed in a manner in accordance with the customer's requirements. Before the project begins, the quality manager ensures all team members understand the project's requirements and quality control processes. This awareness is maintained throughout the duration of the project.

All deliverables receive a proactive review before final submittal to the customer. This review includes technical editing, validation, and consideration for clarity and conformity to customer expectations.

The vendor will provide the following quality management factors for this project:

- **Internal Checkpoints** - Before the project begins, the vendor will ensure all team members understand the project's requirements, scope, and quality control processes. This awareness is maintained throughout the duration of the project with internal meetings. Internal checkpoints allow the vendor team members to regroup with the vendor executive to ensure the project is being conducted in a manner that adheres to the Department's and vendor's standards and protocols.
- **Meeting and Work Session Documentation** - After every work session, or other scheduled meeting, the vendor will create high-level meeting summaries. The purpose of providing these notes is to validate what vendor heard as a team, and to give the meeting attendees a chance to correct what was captured. In order to fully understand the Department's current and future goals, it is vital that documentation takes place and that it is verified as needed.
- **Vendor/DOH Checkpoints** - The vendor executive will schedule regular contact (via face-to-face, email, and/or phone) with DOH. The frequency of this contact is mutually agreed upon at the kickoff meeting. This allows the Department to voice its perspective of the project's progress. The vendor executive serves as a partner that DOH can call upon at any time over the course of the project.
- **Regular Status Reports** - Upon agreement with DOH, the vendor project manager will provide a regular status report to the Department's core executive team. The purpose of this report is to keep DOH informed of overall progress, significant accomplishments, and planned accomplishments for the preceding period. This report also outlines the planned start and finish dates of milestones and deliverables.
- **Designated Oversight** - The vendor executive will provide executive-level oversight to ensure that all work elements are completed in a manner in accordance with the Department's requirements, vendor's standards, and follows the vendor's methodology. In addition, the vendor will conduct regular internal project inspections.
- **Lessons Learned** - This document is for both DOH and vendor team members. Problems encountered by the project team are openly presented, providing a method for discussing the issue in hopes of avoiding it in future projects. This document is presented at the end of the project. The vendor will also use previously documented lessons learned and apply solutions to this project.
- **Internal Deliverable Reviews** - All deliverables receive a proactive review before final submittal to the Department. This review includes technical editing, validation, clarity, and ensuring conformance to DOH's standards and expectations.

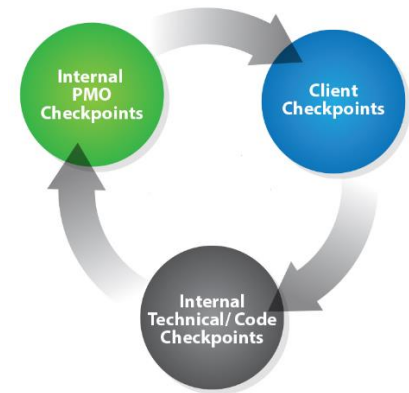


FIGURE 6: QUALITY INSPECTION PROCESS

# 12 DELIVERABLE ACCEPTANCE

Deliverables are intended to document major tasks. Task deliverables must address all sub-task description and requirements for the related tasks. All draft and final deliverables will be submitted in a format approved by the project sponsor or designee and in a standard format.

Final deliverables will be submitted via e-mail to the project sponsor who will then distribute to the designated stakeholders as needed.

The figure below displays the deliverable review process to be adhered to throughout the management of the project.

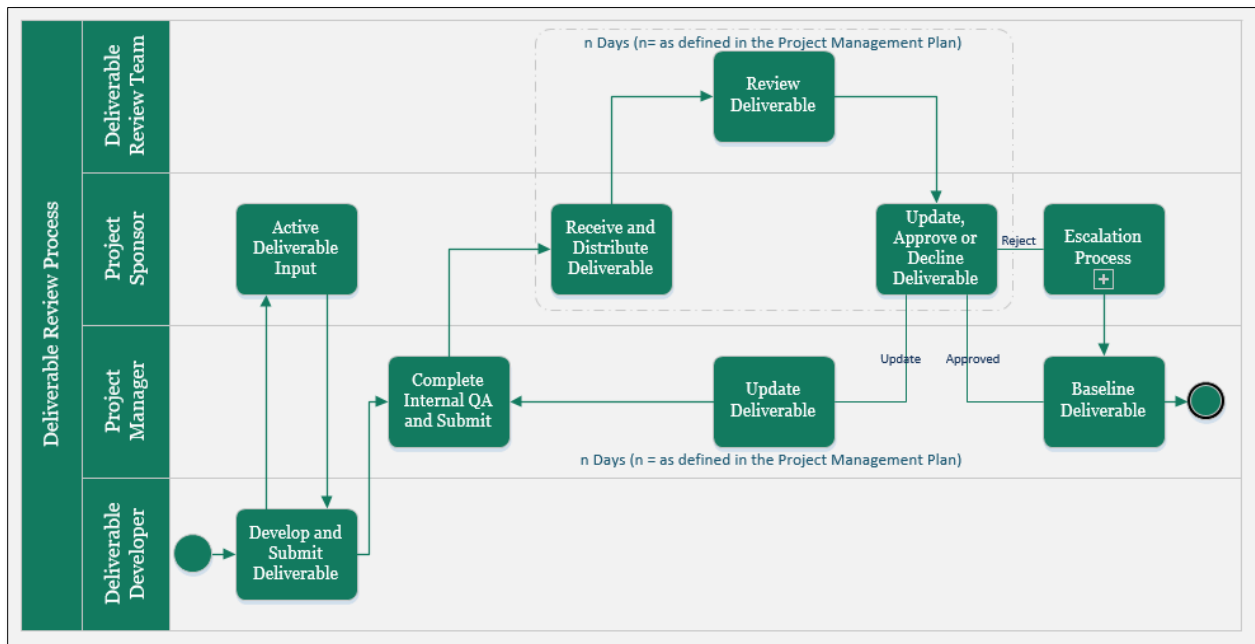


FIGURE 7: DELIVERABLE REVIEW PROCESS

## 12.1 TIMING OF THE DELIVERABLE MANAGEMENT PROCESS

1. The project manager will submit by email each draft deliverable to the project sponsor who will then distribute to the stakeholders designated as deliverable reviewers.
2. The reviewers have five (5) working days to inspect and approve deliverables.
3. Any changes or modifications to the document will be made by project team within two (2) working days and resubmitted to the project sponsor who will then distribute to the designated stakeholders.
4. The reviewers will have five (5) working days to inspect and approve.

## 12.2 DELIVERABLE REVIEWERS

The following table represents the stakeholders responsible for reviewing and approving each deliverable. **The deliverables will be updated when the project is awarded the selected vendor.**



Deliverable	Title	Reviewers	Approver
1	TBD	TBD	TBD
2	TBD	TBD	TBD
3	TBD	TBD	TBD
4	TBD	TBD	TBD

The following is a representative example of a deliverable review comment form and deliverable approval form. The project manager provides this form when deliverables are submitted. After the stakeholders have reviewed the deliverables, the project sponsor will aggregate comments regarding the deliverable in the form below.

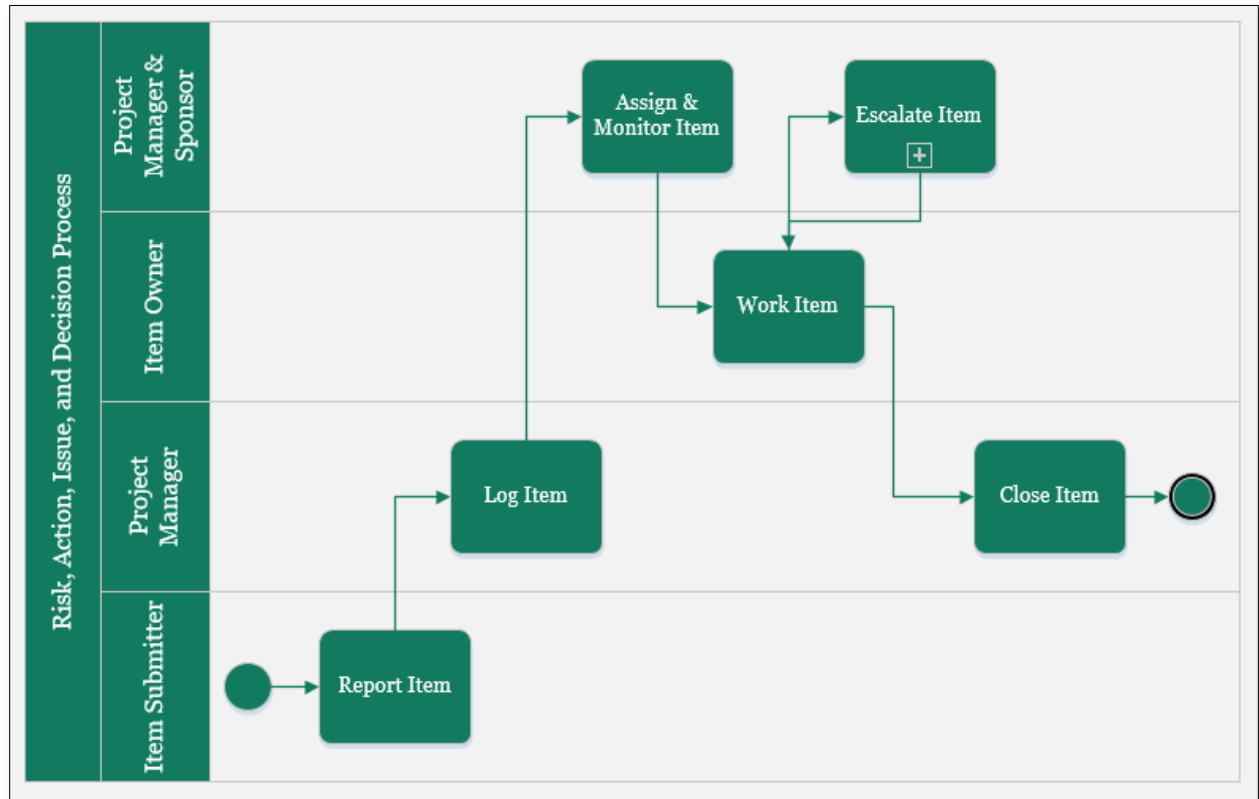
The project sponsor will provide the comment form to the project manager. Any recommendations for changes to the deliverable will be documented on the comment form. The project team will update the deliverable, respond to comments on the comment form, and the project manager will submit a final version of the deliverable with the comment form back to the project sponsor.

Comment #	Page #	Paragraph # or Other Reference	Comment	Comment Type
<i>Numeric, beginning with 1</i>	<i>Page number of the referenced text</i>	<i>Location on page of referenced text</i>	<i>Be as specific as possible. Where appropriate, list text as it is and suggested text.</i>	<i>1 = Cosmetic 2 = Grammar / Spelling 3 = Substantive</i>
1				
2				
3				

**FIGURE 8: DELIVERABLE REVIEW COMMENT FORM EXAMPLE**

# 13 RISK, ACTION, ISSUE, AND DECISION PROCESS

The process depicted in the illustration below manages risks, action items, issues, and decisions. All of these items will be tracked in a log and reported as described in the weekly status reporting section.



**FIGURE 9: RISK, ACTION, ISSUE, DECISION PROCESS**

The following table identifies the steps and descriptions included the diagram above.

Step	Description
Report Item	Any project team member can raise a risk, issue, action item, or ask for a leadership decision. These items are reported to the project manager.
Log Item	The project manager enters the item into a log.
Assign & Monitor Item	The project manager and project sponsor determine whether the item needs to be tracked further and who should be the owner of that item. The project manager will communicate the item to the assigned owner.
Work Item	The item owner will work that item to resolution.
Escalate Item	If the owner is unable to resolve the item or there is a disagreement as to the resolution the item will be escalated. See the escalation process on the next page.
Close Item	Once the item is resolved the project manager will close the item.

The illustration below depicts the escalation process for items that cannot be resolved.

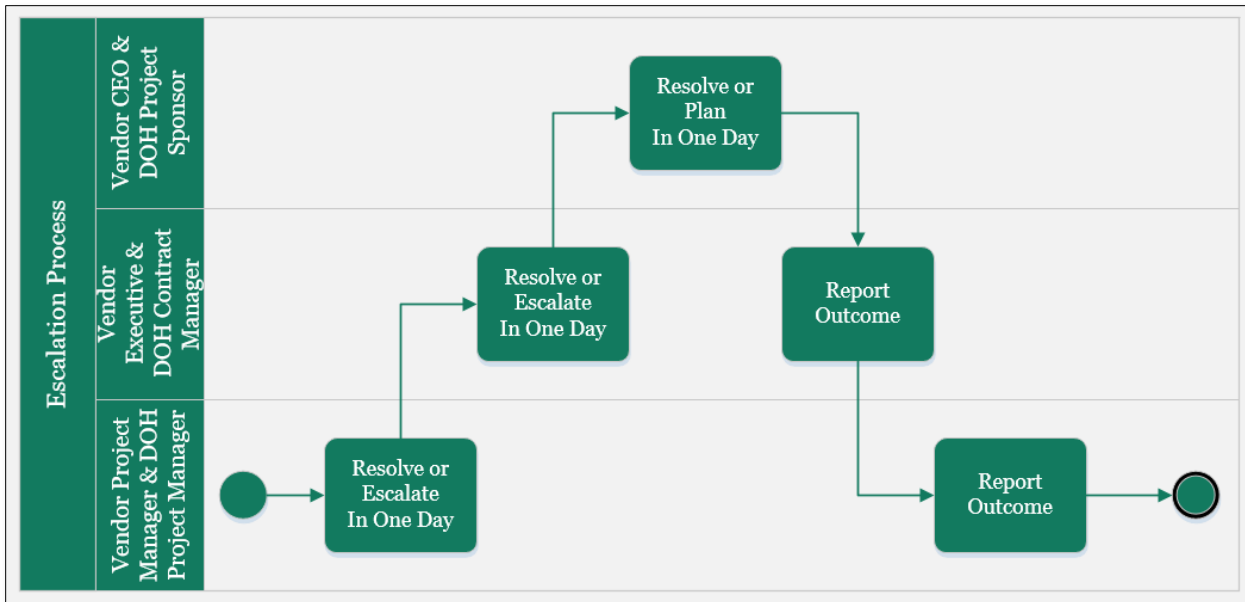


FIGURE 10: ESCALATION PROCESS

The following table identifies the steps and descriptions included the diagram above.

Step	Description
Resolve or Escalate In One Day	At each level of escalation, the parties will meet and attempt to resolve the item within one day. This is intended to keep escalated items from holding up the project timeline. The parties will make all good faith efforts to resolve. If not resolved within one day, the item will move to the next level.
Resolve or Plan In One Day	At the executive level a decision is made within one day. The decision may be a plan to resolve the issue. That plan can have a timeline for resolution of their choosing.
Report Outcome	Once a decision has been made and an item resolved the outcome is reported to all parties in this process.

### 13.1 RISK MANAGEMENT PLAN

The risk management plan outlines the process to identify and analyze the effects of uncertainties on the project. Risk management allows actions to be taken to reduce or eliminate the consequences of any event that may affect the success of the project. This plan establishes a framework of working practices, which enables project team members to identify, analyze, respond to, monitor, and communicate risks before they become issues and jeopardize the success of the project. If a risk becomes an issue, the vendor will assess its impact on the project and assign responsibility for issue resolution, including a target date for resolution.

According to the Project Management Institute’s Guide to Project Management Body of Knowledge, risk is defined as “an uncertain event or condition that, if it occurs, has a positive or negative effect on a project’s objectives.” There is a cause and effect to project risk; each risk has a cause and a consequence if it occurs. Every project carries some element of risk, and it is probable that progress will deviate from the plan at some point in the project lifecycle. Risks can be cost related, organizational, external, or technical.

Risks originate from the uncertainty present in all projects and may threaten the successful completion of project objectives. As such, the following are advantages of the risk management plan:

- Maximize the impact of positive, unplanned incidents or risks on the project
- Minimize the impact of negative, unplanned incidents or risks on the project
- Involve all stakeholders in identifying project risks
- Effectively manage any project risks

### 13.1.1 RISKS

Risks are items that may occur. In order to control risks and prevent them from negatively impacting the project, risks will be identified and tracked. Risk owners will develop response plans designed to prevent negative impacts and contingency plans that can be executed if the risk occurs. Response plans can include:

- Mitigation: actions taken to diminish the chance of the risk occurring
- Avoidance: actions taken to ‘work around’ the risk
- Acceptance: the act of taking no action and accepting the consequences of the risk should it occur
- Transference: the act of giving the risk to a party outside the project

Risks that occur become project issues.

### 13.1.2 RISK MANAGEMENT ROLES AND RESPONSIBILITIES

The table below identifies the participants, roles, and responsibilities for those involved in the risk management process.

Role	Responsibility
<b>Risk Coordinator</b> (Vendor Project Manager)	The <b>Risk Coordinator</b> has the following responsibilities: <ul style="list-style-type: none"> <li>• Facilitate the identification of risks at project meetings</li> <li>• Perform analysis</li> <li>• Assist <b>Risk Originators</b> with defining and documenting risks</li> <li>• Assist <b>Risk Originators</b> with presenting new risks to the project management team</li> <li>• Ensure and assign a <b>Risk Owner</b> for each risk</li> <li>• Ensure identified risks are analyzed and risk response plans are approved and implemented as required</li> <li>• Periodically review risks with <b>Risk Owners</b></li> <li>• Provide effective communication</li> <li>• Maintain the risk management plan</li> <li>• Ensure that risks are recorded in the risk log</li> <li>• Prepare risk reports to support the project’s status report process</li> </ul>
<b>Risk Originator</b> (Any Stakeholder)	The <b>Risk Originator</b> is the person who originally identifies the risk. Working with the project team, the <b>Risk Originator</b> develops a risk statement that clearly defines the risk event and the consequences if the event occurs.

Role	Responsibility
<b>Risk Owner</b> (As Assigned)	The <b>Risk Owner</b> is responsible for the following: Conducting the risk analysis, formulating and implementing the risk response strategy, and formulating and implementing the action plan Obtain assistance from technical staff, subject matter experts, or other project members Must have the resources, knowledge, and authority to manage the risk

### 13.1.3 RISK IDENTIFICATION

Risk identification is the process that identifies risks before they become problems and adversely affect the project. In other words, risk identification is the process of recording a potential risk in sufficient detail to support subsequent management decisions. Risk identification is performed continuously throughout the project lifecycle.

Identification of project risks occurs in two distinct phases:

- Identification of an initial set of known project-level risks
- Identification of new risks as they emerge throughout the lifecycle of the project

The purpose of this activity is to identify an initial set of project risks that will serve as the baseline for the project. The first step in this activity is to consider if the problem is a risk or an issue.

- An issue is a *current* situation or event that must be resolved to avoid adverse impact to the project. Issues can originate from a risk that has materialized.
- A risk is a *potential* situation or event that would have an adverse impact to the project. Risks involve uncertainties and factors that may not be completely within the control of the organization impacted by the risk.

As risks are identified, the risk coordinator enters, maintains, and tracks them in the risk register contained in the project-tracking book. The risk register contains risk-related information such as the identified risks, risk owners, risk analysis results, risk prioritization, risk categorization, and risk responses generated by the risk management process.

Risks are assigned to an owner (risk owner) who reports periodically to the project manager on the status of the risk, the effectiveness of the risk response plan, any previously unanticipated aspects of the risk, and any mid-course correction needed to handle the risk appropriately. Risk owners track high risks and immediately take action when events occur. This reduces the likelihood of unnecessary delays when reacting to risk events.

### 13.1.4 RISK ANALYSIS

The purpose of risk analysis is to determine relative project exposure. In addition to evaluating risks, improvement opportunities are assessed. During this analysis step, the risks are evaluated for probability of occurrence and the impact on the project should it actually occur. In assessing the risk, the risk owner follows the steps outlined in the table below:

Step	Action
1	Assess the risk probability. This step involves determining the likelihood of a risk directly affecting the success of the project.

2	Assess the risk impact as it pertains to each of these project categories: schedule impact, scope (change management) impact, and cost impact.
---	--

The following table categorizes the **probability** of occurrence:

Probability	Description
Low (Remote)	1% - 35%
Medium (Likely)	36% - 70%
High (Near Certainty)	71% - 99%

The following table categorizes the **impact** of occurrence:

Impact	Schedule Slippage	Cost Increase	Scope
High	Any impact to critical path	Project budget increase > 10%	Project scope increase > 10%
Medium	Delay to deliverable/no impact to critical path	Project budget increase < 10%	Project scope increase < 10%
Low	Minimal or no impact to deliverable/ no impact to critical path	No project budget impact	No scope impact

The probability and impact factors are determined and used to identify the risk exposure. Risks with high probability and high impact are likely to require further analysis and an aggressive risk response planning technique. The result of the risk assessment activity helps determine how best to apply limited resources for maximum risk avoidance.

### 13.1.5 RISK RESPONSE

Risk response planning is the process of developing options and determining appropriate actions to eliminate or reduce risks before they occur or reduce the negative impact to the project if the risk does occur. Risk response options include risk mitigation, risk avoidance, risk acceptance, and risk transfer.

### 13.1.6 RISK MONITORING

The project manager monitors and updates risk triggers, exposure levels, and risk response actions and reports on these activities on an ongoing basis. Risk triggers are early warning signs that a risk event could occur. The steps in the following table effectively monitor project risks.

Step	Action
1	Identify and monitor risk triggers during the risk analysis process.
2	Determine the changes to the risk status and evaluate the need to implement risk response activities.
3	Provide a weekly risk status update as a component of the status reporting process, and focus on: <ul style="list-style-type: none"> <li>• High exposure (red) risks</li> <li>• An increase/decrease to risk exposure level</li> <li>• Completed, delayed, or revised risk response activities</li> <li>• Closure of risks</li> </ul>

## 13.1.7 RISK REGISTER

The risk register serves as a baseline for risks identified during the project. As new risks are identified, the risk register should be updated accordingly with a description and acceptable mitigation strategy. The illustration below is representative of the tracking tool that will be utilized on this project to track risk. The Risk Register is part of the project RAID log.

Column	Definition
Risk #	Risk ID; a sequential number beginning with R-001
Risk Description	Description of the risk
Probability	High (Near Certainty), Medium (Likely), or Low (Remote)
Impact	High, Medium, or Low
Risk Exposure	Calculated value (Probability x Impact). <i>Assumes the following numeric values for probability and impact levels (Low = 1, Medium = 3, and High = 5)</i> Risks with an exposure of 8 or less, are deemed to be less significant or impactful to the project. Risks with an exposure of 9 or above, are deemed to be significant or very impactful to the project and should be reported on the weekly status report.
Risk Response Plan	Approach to mitigate the risk. This may include any of the risk strategies: acceptance, avoidance, mitigation, and transference.
Status	Options include: New, Stable, Increasing, Decreasing, Closed
Impacted Area	Options include: Schedule, Scope, Budget, Quality, Other (specify)
Identified by	Full name, document, meeting, discussion, etc.
Owner	Named owner for the risk
Related Issue	Issue # from the Issue Register (if applicable)
Related Action Item	Action # from the Action Item Register (if applicable)
Related Decision	Decision # from the Decision Register (if applicable)

## 13.2 ACTION ITEMS

Action Items are unplanned tasks that occur during a project that are too small to be added to the schedule. These items must be within the scope of the project and are often tasks that support scheduled tasks, issue resolution, risk management, or some other aspect of the project. The illustration below is representative of the tracking tool that will be utilized on this project to track action items. The Action Item Register is part of the project RAID log.

Column	Definition
Action #	Action Item ID; a sequential number beginning with AI-001
Action Description	Description of the action item
Priority	Options include: High, Medium or Low
Date Assigned	MM/DD/YYYY
Due Date	MM/DD/YYYY
Owner	Named owner for the action item
Status	New, Open, Working, or Closed

Column	Definition
Status Notes	Brief description of action item status to quickly identify next steps
Responsible	Insert name of responsible party for action
Accountable	Insert name of party who is accountable for action item to be completed
Consult	Insert name of party to be consulted on action item
Inform	Insert name of party to be informed on action item
Related Issue	Issue # from the Issue Register (if applicable)
Related Decision	Decision # from the Decision Register (if applicable)
Related Risk	Risk # from the Risk Register (if applicable)

### 13.3 ISSUES

Issues are items that are negatively impacting the project. The issue log is used to track all issues during the project. As new issues are identified, the issue log should be updated accordingly with a description and ongoing progress updates until resolved. Any and all issues on the project must be worked to resolution as quickly and effectively as possible. Often the project leadership will need to employ corrective actions to schedule, budget, or quality in order to get the project back on track. The Issue Register is part of the project RAID log.

Column	Definition
Issue #	Issue ID; a sequential number beginning with I-001
Issue Description	Description of the issue
Priority	Options include: High, Medium or Low
Identified By	The issue identifier; who raised the information to the Contract/Project Manager; Full name, document, meeting, discussion, etc.
Created Date	MM/DD/YYYY
Assigned To	Named owner for the issue
Status	Options include: New, Open, Assigned, In-progress, Waiting, Inactive, or Closed
Due Date	MM/DD/YYYY
Date Closed	MM/DD/YYYY
Resolution Log	Description of resolution
Related Issue	Related Issue # from the Issue Register (if applicable)
Related Decision	Decision # from the Decision Register (if applicable)
Related Risk	Risk # from the Risk Register (if applicable)
Related Action Item	Action # from the Risk Register (if applicable)

### 13.4 DECISIONS

Decisions are leadership answers to questions that can affect scope that arise during the project. Examples include change requests and issue escalation decisions. The illustration below is representative of the tracking tool that will be utilized on this project to track decisions. The Decision Register is part of the project RAID log.



Column	Definition
Decision #	Decision ID, a sequential number beginning with D-001
Decision Description	Description of the decision item
Decision-Maker	Insert name of person who made the final decision
Directly Impacted	Insert the name of the party directly impacted by this decision
Indirectly Impacted	Insert the name of the party indirectly impacted by this decision
Media / Format	How was the decision communicated e.g. email, formal memo
Assign Date	MM/DD/YYYY
Due Date	MM/DD/YYYY
Key Messages	Summary of decision
Status	Options include: New, Pending, Open or Closed
Status Notes	A log of status changes and details for each

## 14 SYSTEM SECURITY

The vendor will work from their offices and do not need access to the DOH network. In addition no PII, HIPAA, or any other similar form of protected data is needed for this project. Protected data types will not be supplied to the vendor by DOH.

**ESAS Requirements**

					Vendor to complete this section.		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
<b>1.0 Case Management</b>							
1.1.1	Eligibility	Program Referral Information Data Capture	For each program referral that is recieved, the system shall allow end users to enter, edit, and track program referral information. For example, referral information data entry fields may include the following: child's name, date of birth, referral reasons, referral source, referral date, eligibility conditions, verification documents, number of attempts made to contact the family, and comments.	R			
1.1.1.01	Eligibility	Referral Submission	The system shall allow for the submission of referrals from non system users via a web UI link on the Early Steps website.	R			
1.1.1.02	Eligibility	Re-referred Child Identification	The system shall flag a referral as a potential re-referral if the content in the child's name field and the content in the child's date of birth field matches the name and date of birth of a existing record in the system.	R			
1.1.1.03	Eligibility	Child Referral Age Limit	For a new referral, the system shall not allow the child's date of birth field to accept a date entry that is greater than 36 months.  Also, the system shall not allow the child's date of birth field to accept a date entry that is in the future.	R			
1.1.1.04	Eligibility	Referral Record Page Data Entry Required Fields	The system shall indicate which referral information data entry fields are required to be completed. The system shall allow the user to enter and save referral information data in the system but not allow the user to advance within the system until all required referral information data entry fields are completed.	R			
1.1.1.05	Eligibility	Initial Family Contact Notification Alert	The system shall send an alert notification if a family has not been contacted within four days of the referral date.	R			
1.1.2	Eligibility	Program Eligibility Information Data Capture	The system shall allow for each child to have a unique ID in the system that is associated with the child's case record in the system. The system shall allow end users to enter, edit, and track the child's information as defined below in sub-requirements 1.1.2.01 -1.1.2.13.	R			
1.1.2.01	Eligibility	Child Demographic Data Capture	The system shall allow end users to enter, edit, and track the child's information. For example, the child's information data entry fields may include the following: child's full name, child's also known as (AKA) name, date of birth, location of birth, gender, primary language, and mode of communication.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
1.1.2.02	Eligibility	Caregiver Demographic Data Capture	The system shall allow end users to enter, edit, and track the caregiver's information. For example, the caregiver's information data entry fields may include the following: caregiver's system access classification, caregiver type (parent, guardian, foster parent, surrogate parent, or other), caregiver's full name, address, phone number, alternate number, email, best time to call, primary language used in the home, mode of communication, and interpreter needs.  Note: The system shall allow the end user to enter, edit, and track the caregiver's information for an additional caregiver as appropriate.	R			
1.1.2.03	Eligibility	Service Coordinator Assignment	The system shall have data entry fields for the end user to assign a service coordinator to a child. For example, the Service Coordinator assignment data entry fields may include the following: name, phone number, email, address, and LES office.	R			
1.1.2.04	Eligibility	LES Family Support Planning Team Information	The system shall have data entry fields for the end user to enter, edit, and track the LES Family Support Planning Team information. For example, the LES Family Support Planning Team information data entry fields may include the following: name, phone number, email, and address. The system shall allow the team to view team member information and allow team members to upload photos (including Service Coordinator).	R			
1.1.2.05	Eligibility	Assessment Results	The system shall have data entry fields for the end user to enter, edit (based on user role permissions), and track assessment results. For example, the assessment results data entry fields may include the following: activities the child does well, activities the child finds difficult, the child's developmental levels, vision status, hearing status, observations, and the assessor's name.	R			
1.1.2.06	Eligibility	Eligibility Determinations	The system shall have data entry fields for the end user to enter, edit, and track eligibility/non-eligibility determinations. The system should also have a data entry field for the user name/ID of the end user entering the eligibility determination and a data entry field for the date/time stamp of when the eligibility determination was entered into the system.	R			

## ESAS Requirements

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
1.1.2.07	Eligibility	Evaluation Results	The system shall have data entry fields for the end user to enter, edit (based on user role permissions), and track evaluation results.	R			
1.1.2.07	Eligibility	Screening Information and Results	The system shall have data entry fields for the end user to enter, edit, and track screening information and results. For example, screening information data entry fields may include the following: primary pediatrician information, insurance information, and a summary of the child's overall health including hearing and vision concerns.	R			
1.1.2.08	Eligibility	Family Concerns and Priorities	The system shall have data entry fields for the end user to enter, edit, and track family concerns, priorities, and resources information. For example, data entry fields may include the following: what brought the family to the Early Steps program, who lives in the family household, family routines with the child, the child's development successes, the child's development area(s) of concern, and the family's priorities for the child's development.	R			
1.1.2.09	Eligibility	IFSP Information	The system shall have data entry fields for the end user to capture the IFSP information. For example, the IFSP information data entry fields may include the following: referral date, initial IFSP due date, actual initial IFSP date, IFSP periodic due date, actual IFSP periodic due date, annual IFSP due date, actual annual IFSP date, current IFSP type, and transition due date.	R			
1.1.2.10	Eligibility	Program Ineligibility Letter Generation Codes	The system shall have a drop down menu with pre-populated ineligible code reasons.	R			
1.1.2.11	Eligibility	Family Eligibility Determination Alert Notification	The system shall send an alert notification if a family eligibility has not been determined within the alert timeframe established by the Service Coordinator (note: the alert timeframe should not exceed 40 days from the referral date).	R			
1.1.2.12	Eligibility	Reason Code - 30 Day Service Commencement Requirement Missed	The system shall have a data entry field to capture the reasons for not meeting the 30 days requirement from date of consent for ES services to the date of initial service.	R			
1.1.2.13	Eligibility	Reason Code - 45 Day Completion of IFSP Requirement Missed	The system shall have a data entry field to capture the reason for not meeting the 45 day requirement for completion of the IFSP.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
1.2.1	Child Tracking	Child Tracking Information Data Capture	The system shall allow end users to enter, edit, and track information pertaining to the child's participation in the ES program as defined below in sub-requirements 1.2.1.01-1.2.1.36	R			
1.2.1.01	Child Tracking	Child Unique ID	The system shall have the ability to track the child with a unique ID to enable demographic changes (e.g., name, custodian, address) and still maintain the child's history.	R			
1.2.1.02	Child Tracking	Child Enrollment Status	The system shall have a data entry field for the end user to enter, edit, and track the child's enrollment status.	R			
1.2.1.03	Child Tracking	Child Case Record Status	The system shall have a data entry field that allows the end user to enter, edit, and track the status of child's case record in the system.	R			
1.2.1.04	Child Tracking	Child Record Case Notes	The system shall have a data entry field for the end user to enter, edit, and track case notes for the child. The case notes field should be viewable to everyone accessing the record with the most recent note/comment appearing at the top of the field.	R			
1.2.1.05	Child Tracking	Limits to Case Data Updates/Edits	The system shall have the ability to limit data editing by status of child's case (e.g., referred, assigned to SC) and the business process step that is being completed will determine the fields that can be edited.	R			
1.2.1.06	Child Tracking	Sibling Link	The system shall have the ability to link siblings (including twins, triplets, etc.)(include sibling type)(birth order for multiples).	R			
1.2.1.07	Child Tracking	Photo Upload and Display	The system shall allow the end user to upload and display photos of the child. The system shall require that the uploaded image is linked to the child's unique ID number.	R			
1.2.1.08	Child Tracking	Attachment Upload	The system shall allow the end user to upload an attachment and classify the type of document the attachment is. The system shall require that the uploaded attachment is linked to a case record. The system shall support varies file type uploads such as Word, Excel, pdf, jpeg, etc...).	R			
1.2.1.09	Child Tracking	LES Assignment	The system shall have a data entry field that allows the end user to enter, edit, and track the LES assignment for the child.	R			
1.2.1.10	Child Tracking	LES Transfer	The system shall allow the end user to edit the LES Assignment data entry field to transfer the child to another LES while maintaining the historic data of the LES Assignment data entry field.	R			
1.2.1.11	Child Tracking	Medical History Information	The system shall have data entry fields for the end user to enter, edit, and track medical history information.	R			

**ESAS Requirements**

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Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
1.2.1.12	Child Tracking	Managed Medical Assistance Information	The system shall have data entry fields for the end user to enter, edit, and track managed medical assistance information.	R			
1.2.1.13	Child Tracking	Interpreter Services	The system shall have data entry fields for the end user to enter, edit, and track interpreter needs and services (services and interpreter name).	R			
1.2.1.14	Child Tracking	Insurance Information	The system shall have data entry fields for the end user to enter, edit, and track insurance information (including Medicaid eligibility).	R			
1.2.1.15	Child Tracking	Desired Outcomes Services Need	The system shall have a data entry field for the end user to enter, edit, and track the list of service recommendations needed to address desired outcomes.	R			
1.2.1.16	Child Tracking	Desired Outcomes	The system shall have a data entry field for the end user to enter, edit, and track desired outcomes.	R			
1.2.1.17	Child Tracking	Family Consent Date	The system shall have a data entry field for the end user to enter the family consent date.	R			
1.2.1.18	Child Tracking	Family Electronic Signature	The system shall have the ability for the family to electronically sign documents. The electronic signatures should be captured based on requirement 3.4.6.	R			
1.2.1.19	Child Tracking	Service Authorizations	The system shall have data entry fields for the end user to enter, edit, and track service authorizations. For example, data entry fields may include the service type, service authorization date, and the name of the person authorizing the service.	R			
1.2.1.20	Child Tracking	Service Start Date	The system shall have data entry fields for the end user to enter, edit, and track actual intervention service start date (initial, periodic, and annual).	R			
1.2.1.21	Child Tracking	Workflow Initiation - Family Consents	The system shall have a workflow clock that starts based on the family consent date and not on the date when service is authorized.	R			
1.2.1.22	Child Tracking	Workflow Escalation	The system shall have the ability to escalate workflows for past due actions and send system alert notifications if appropriate.	R			
1.2.1.23	Child Tracking	Service Commencement Alert Notification	The system shall send an alert notification for service to begin within 30 days of receiving parental consent.	R			
1.2.1.24	Child Tracking	Intervention Information	The system shall have data entry fields to enter, edit, and track interventions. The system shall have the ability to link this information the child's unique ID to link it to the child's record in the system.	R			

## ESAS Requirements

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
1.2.1.25	Child Tracking	Intervention Progress Reports	The system shall have data entry fields for the end user to enter, edit, and track intervention progress notes.	R			
1.2.1.26	Child Tracking	Insurance/Payer Information Link	The system shall allow insurance/payer information to be linked to service authorizations.	R			
1.2.1.27	Child Tracking	IFSP Completion Alert Notification	The system shall send an alert notification annually 60 days prior to the new IFSP due date.	R			
1.2.1.28	Child Tracking	Pre-population of IFSP Data Fields	On an annual bases and/or when it is time to generate a new IFSP report, the system shall have the ability to automatically pre-populate the data entry fields required for the IFSP report. The system shall allow the Service Coordinator the option to select the pre-populated information from the previous IFSP.	R			
1.2.1.29	Child Tracking	Online Scheduling Option	The system shall have the ability for the end user to schedule, update, and track eligibility evaluation, assessment, and IFSP appointments within the system.	R			
1.2.1.30	Child Tracking	Annual Family Survey Eligibility	The system shall have the ability to identify children eligible for the Annual Family Survey. (Note: The Annual Family Survey is not produced or distributed by the Early Steps Program. The Early Steps Program staff just identifies the children eligible to take the survey.)	R			
1.2.1.31	Child Tracking	Annual Family Survey Assignment	The system shall have a data entry field for the end user to assign a family member to complete Annual Family Survey.	R			
1.2.1.32	Child Tracking	Annual Family Survey Access	The system shall have the ability to notify the family and provide a link to the Annual Family Survey.	R			
1.2.1.33	Child Tracking	New Child Record with Redacted Information	The system shall have the ability to redact information and create a new system record that is linked to the existing record when a child has restrictive information (such as when a child is adopted and/or with foster parents). The existing record will be closed and archived in the system.	R			
1.2.1.34	Child Tracking	Reason Code - Family Exit from the Early Steps Program	The system shall have a data entry field for the end user to capture the reason code for the family exiting the Early Steps Program.	R			
1.2.1.35	Child Tracking	Close Record	The system shall allow users, with the correct security permissions, to close a child's record at varying points during the Early Steps process.	R			
1.2.1.36	Child Tracking	Events Calendar	The system shall have the ability to record and display an events calendar by category (color-coded for multiple group view).	P			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
1.3.1	Transition	Transition Information Data Capture	The system shall allow end users to enter, edit, and track information pertaining to the child's transition from the ES program as defined below in sub-requirements 1.3.1.01-1.3.1.09	R			
1.3.1.01	Transition	Caregiver Opt-out of Transition Notification	The system shall have a data entry field for the end user to enter, edit, and track that the caregiver has decided to opt-out of the transition notification to LEA/SEA.	R			
1.3.1.02	Transition	Caregiver Opt-out Date/Time Stamp	The system shall have a date/time stamp data entry field for the end user to enter, edit, and track the day and time that the caregiver decided to opt-out of the transition notification to LEA/SEA.	R			
1.3.1.03	Transition	Transition Steps and Services	The system shall have data entry fields for the end user to enter, edit, and track steps and services needed for transition.	R			
1.3.1.04	Transition	Notifications to LEA and SEA	The system shall have a data entry field for the end user to track notifications to LEA and SEA.	R			
1.3.1.05	Transition	Transition Conference Workflow	The system shall have a workflow alert notification reminder and escalation path for the transition conference to be held (at least 90 days prior to the child's 3rd birthday).	R			
1.3.1.06	Transition	Transition Notification Letter Alert Notification	The system shall send an alert notification within 90 days of the child turning 3 years old to notify the local school district and the Dept. of Education.	R			
1.3.1.07	Transition	Reason Code - 90 Day Transition of Services Requirement Missed	The system shall have a data entry field for the end user to capture the reason for not meeting the 90 days prior to but not more than 9 months before the child's third birthday requirement for transition steps and services.	R			
1.3.1.08	Transition	Reason Code - 90 Day Transition Conference Requirement Missed	The system shall have the ability to capture the reason for not meeting the 90 days prior to but not more than 9 months before the child's third birthday requirement for transition conference.	R			
1.3.1.09	Transition	Reason Code - 90 Day Transition Notification Requirement Missed	The system shall have the ability to capture the reason for not meeting the 90 days before child's third birthday requirement for notification to the local school district and the Department of Education.	R			

**2.0 Program Management**

2.1	Contract Management	Contract Management Information Data Capture	The system shall allow end users to enter, edit, and track contract management information as defined below in sub-requirements 2.1.1 - 2.1.12.	R			
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**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
2.1.1	Contract Management	LES Vendor Profile Contract Data	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements and contractual terms and conditions data elements for each Local Early Steps vendor. For example, the LES vendor profile contract data entry fields may include the following: vendor name, vendor point of contact name, phone number, email, address, geographical regions supported, contract start date, contract end date, and contract deliverables.	R			
2.1.2	Contract Management	Service Coordinator Profile	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements for each Service Coordinator. For example, the Service Coordinator data entry fields may include the following: name, phone number, email, address, and LES office.	R			
2.1.2.01	Contract Management	Reason Code - Change in Service Coordinator	The system shall have data entry fields for the end user to capture a change in the Service Coordinator and the reason for the change.	R			
2.1.2.02	Contract Management	Service Coordinator Work Load	The system shall have the ability to track the case load for each Service Coordinator in real time.	R			
2.1.2.03	Contract Management	Service Coordinator Travel Data	The system shall have data entry fields for the end user to enter, edit, and track the Service Coordinator's travel data information. For example, travel data information data entry fields may include the following: the name of the person travelling, the date of travel, the miles travelled, and the natural environment support fee.	R			
2.1.3	Contract Management	LES Electronic Signatures	The system shall have the functionality to capture LES staff electronic signatures. The electronic signatures should be captured based on requirement 3.4.6.	R			
2.1.4	Contract Management	Form 1122 Data	The system shall have data entry fields for the end user to capture Form 1122 data elements.  Note: This form has 7 parts. Part 1 - contains overall contract information data Part 2 - contains contract actions data Part 3 - contains the contract budget data Part 4 - contains encumbrance data Part 5 - contains contract deliverables data Part 6 - contains agency contract review data Part 7 - contains extended contract information data	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
2.1.5	Contract Management	Form 1122 Approval Workflow	The system shall have a workflow functionality to route Form 1122 for approval.	R			
2.1.6	Contract Management	Contract Deliverables Update Workflow	The system shall have a workflow notification alert reminder and escalation for Contract Deliverables.	R			
2.1.7	Contract Management	Deliverable Templates	The system shall store contract deliverable templates that the vendor can access and utilized to complete contractual obligations.	R			
2.1.8	Contract Management	Maintain Taxonomy	The system shall allow the end user to update and track the Taxonomy table. The Taxonomy table is a list of billable service rates that is subject to change.	R			
2.1.9	Contract Management	Invoice Submission / Payment Request	The system shall have data entry fields for the end user to generate invoice submission and payment requests. The system shall allow the end user to attach/upload the invoice. The system shall allow the end user to attach/upload the deliverables and supporting documents (including images) to the invoice and/or the system shall allow for a report to be created that can be utilized to support proof of deliverable completion.	R			
2.1.9.01	Contract Management	Invoice Data	The system shall have data entry fields for the end user to enter, edit, delete, and track invoice data.	R			
2.1.9.02	Contract Management	System of Family Involvement Plan	The system shall have data entry fields for the end user to enter, edit, and track the information included in the System of Family Involvement Plan deliverable document. The system shall allow the end user to upload an attachment of the System of Family Involvement Plan document. The attachment should have a date/time stamp and be linked to a contract and to an invoice.	R			
2.1.9.03	Contract Management	Administrative Costs	The system shall have data entry fields for the end user to enter, edit, and track the administrative costs included on the invoice.	R			
2.1.9.04	Contract Management	Image Uploads for Invoicing	The system shall allow the state office to upload image(s) for invoicing.	R			
2.1.9.05	Contract Management	Invoice Status	The system shall have data entry fields for the end user to enter the status of the invoice with a correlating date field. This information should be usable to track invoice completion timeframe.	R			
2.1.9.06	Contract Management	Invoice Notes	The system shall have an invoice notes field.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
2.1.9.07	Contract Management	Outstanding Invoice Alert Notification	The system shall provide an alert notification if an outstanding invoice is still open when a new invoice is received.	R			
2.1.9.08	Contract Management	Invoice Package Review	The system shall allow end users to review the invoice package and submit it for payment.	R			
2.1.9.09	Contract Management	Invoice Payment Request Approval Workflow	The system shall have a workflow functionality to route invoice payment requests for approval.	R			
2.1.9.10	Contract Management	Invoice Payment	The system shall have data entry fields to enter the invoice payment amount and date of payment.	R			
2.1.9.11	Contract Management	Invoice Payment Status	The system shall have a data entry field for the end user to enter, edit, and track invoice payment status.	R			
2.1.10	Contract Management	Claims and Payment Sources	The system shall have data entry fields for the end user to enter, edit, and track claims and payment sources for all services provided (regardless of payer).	R			
2.1.11	Contract Management	Funding Source Information	The system shall have data entry fields for the end user to enter, edit, and track the funding source, funding amount, and funding date. The system shall link this information to a contract case record.	R			
2.1.11.01	Contract Management	Split Funding Sources for Invoice Payments	The funding source for an invoice payment can be split between two or more funding sources. The system shall have data entry fields for the end user to enter split funding source information for invoice payments. For example, split funding source information data entry fields may include the following: funding source, % of funding, funding amount, and funding date. The system shall link this information to a contract case record.	R			
2.1.11.02	Contract Management	Funding Allocations Calculations	The system shall have data entry fields to calculate funding allocations. The system shall the ability to calculate funding allocations.	R			
2.1.11.03	Contract Management	Maintain Historical Funding Allocation Data	The system shall have the ability to maintain historical funding allocation data.	R			
2.1.12	Contract Management	LES Third-Party Income	The system shall have data entry fields for the end user to enter, edit, and track LES third-party income.	R			
2.2	Provider Management	Provider Management Information Data Capture	The system shall allow end users to enter, edit, and track provider management information as defined below in sub-requirements 2.2.1 - 2.2.8.01	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
2.2.1	Provider Management	Service Provider Agency Profile	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements for each Service Provider Agency. For example, the Service Provider Agency data entry fields may include the following: name of agency, name of agency point of contact, address, email, and phone number.	R			
2.2.2	Provider Management	Service Provider Profile	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements for each Service Provider. For example, the Service Provider profile data entry fields may include the following: name, address, email, phone number, credentials, training certifications, license #, Medicaid ID #, services offered, and geographic region where services are provided.	R			
2.2.2.01	Provider Management	Service Provider Profile Enrollment Required Fields	The system shall not allow a provider's profile to be submitted until the service provider has completed all required fields.	R			
2.2.2.02	Provider Management	Service Provider Credentials Submission	The system shall have data entry fields for the end user to provide a list of the service provider's credentials and to provide proof of the credentials (including uploading attachments, if applicable). The system should also have a data entry field for any correspondence (electronic and paper) related to the service provider's credentials.	R			
2.2.2.03	Provider Management	Service Provider Credentials Verification Approval	The system shall have data entry fields for the end user to indicate that the service provider's credentials have been reviewed and verified.	R			
2.2.2.04	Provider Management	Service Provider License Field	The system shall have data entry fields for the end user to capture the service provider's license # and license expiration date.				
2.2.2.05	Provider Management	Medicaid ID # Fields	The system shall have data entry fields for the end user to capture multiple Medicaid IDs and the expiration date for the Medicaid IDs associated to a single service provider.	R			
2.2.2.06	Provider Management	Provider License and/or Medicaid # Expiration Alert Notification	The system shall provide an alert notification if a provider's license and/or if the provider's Medicaid ID number is within 60 days of expiring.	R			
2.2.2.07	Provider Management	Agency Affiliation Field	The system shall have a data entry field to capture the service provider's agency affiliation, if any.	R			
2.2.2.08	Provider Management	Provider Service Locations	The system shall have a data entry field for the service provider to indicate the geographic locations in which they are willing to provide services.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
2.2.2.09	Provider Management	Provider Photo Upload	The system shall allow a service provider to upload a photo to their service provider profile.	R			
2.2.2.10	Provider Management	Provider Availability Status	The system shall have a data entry field associated with the service provider's profile for the end user to indicate if the provider is not available to provide services. The status field should have a correlating data entry field to include the date range that the service provider is not available.	R			
2.2.2.11	Provider Management	Service Provider Training and Certification Activities	The system shall have data entry fields for the end user to enter, edit, and track the service provider's completion of training and certification activities.	R			
2.2.2.12	Provider Management	Viewing of Service Provider's Training and Certification Activities	The system shall allow end users to view the service provider's training and certification activities.	R			
2.2.2.13	Provider Management	Service Provider Training Maintenance Workflow	The system shall have a workflow alert notification reminder and escalation path for service provider's to maintain their training data in the system with regularly scheduled updates.	R			
2.2.2.14	Provider Management	Provider / Staff Training	The system shall have data entry fields for the end user to enter and edit upcoming provider/staff training.	R			
2.2.2.15	Provider Management	Service Providers with Expired Qualifications	The system shall have the ability to identify and flag service providers with expired qualifications.	R			
2.2.2.16	Provider Management	Service Provider Work Load	The system shall have the ability to track the case load for each Service Provider in real time.	R			
2.2.2.17	Provider Management	Service Provider Travel Data	The system shall have data entry fields for the end user to enter, edit, and track the service provider's travel data information. For example, travel data information data entry fields may include the following: the name of the person travelling, the date of travel, the miles travelled, and the natural environment support fee.	R			
2.2.2.18	Provider Management	Service Provider Liability Insurance Coverage Period	The system shall have data entry fields for the end user to enter, edit, and track the service provider's personal liability insurance coverage information.	R			
2.2.2.19	Provider Management	Service Provider Liability Insurance Expiring	The system shall have the ability to alert service providers when their personal liability insurance is about to expire.	R			
2.2.3	Provider Management	Interpreter Profile	The system shall have data entry fields for the end user to enter, edit, and track profile demographic data elements for each Interpreter. For example, the Interpreter profile data entry fields may include the following: name, address, email, phone, languages, and geographic region where services are provided.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
2.2.4	Provider Management	Provider Profile Deactivation by LES	The system shall allow the LES to deactivate a provider for their region while allowing other LESs to view the provider’s profile.	R			
2.2.4.01	Provider Management	Provider Profile Deactivation by Provider	The system shall allow a provider to deactivate their profile but not allow a provider to activate their profile.	R			
2.2.4.02	Provider Management	Provider Profile Deactivation Reason Codes	The system shall have a pre-populated list of deactivation reasons to indicate why a profile was deactivated.	R			
2.2.5	Provider Management	Approved Provider List Sort/Filter Functionality	The system shall allow LES to sort and filter the approved provider list to create different views of the data (for example: by services offered, by region, or by language capabilities).	R			
2.2.6	Provider Management	Intervention Progress Notes	The system shall have a data entry field for the service provider to document intervention progress notes. The most recent note should appear at the top of the data entry field. The progress notes field should have a correlating data/time stamp to indicate the date and time the note was documented. The progress notes field should also have a correlating author field to indicate the name of the service provider who documented the note.	R			
2.2.6.01	Provider Management	Intervention Progress Notes Linked to Child	The system shall require that the intervention progress notes field be linked to the child's case record.	R			
2.2.6.02	Provider Management	Intervention Progress Notes Electronic Signature	The system shall have the ability to accept electronic signatures (based on user id and password) for intervention progress notes. The electronic signatures should be captured based on requirement 3.4.6.	R			
2.2.6.03	Provider Management	Plans of Care Electronic Signature	The system shall have the ability to accept electronic signatures (based on user id and password) for plans of care. The electronic signatures should be captured based on requirement 3.4.6.	R			
2.2.7	Provider Management	Service Provider Access to Children Data	The system shall have logic established that only allows a service provider to view the children (and their respective service authorizations) that are assigned to the service provider.	R			
2.2.8	Provider Management	Complaints, Mediations, and Due Process Hearings Count	The system shall have data entry fields for the end user to enter, edit, and track the number of complaints, mediations, and due process hearings.	R			
2.2.8.01	Provider Management	Complaints, Mediations, and Due Process Hearings Results	The system shall have data entry fields for the end user to enter, edit, and track the results of the complaints, mediations, and due process hearings.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
<b>3.0 Global Services</b>							
3.1.1	Reporting	IFSP	The system shall have the ability to generate the IFSP report. The system shall allow the end user to select the parts of the IFSP report that will be printed. The system shall allow the end user the option to print the IFSP report in pdf.	R			
3.1.1.01	Reporting	Multiple IFSPs for One Child	The system shall have the ability to maintain all IFSP reports that have been created for a child with a drop down menu to select the IFSP year that will be displayed in the IFSP report.	R			
3.1.1.02	Reporting	IFSP Printing	The system shall provide a print menu that allows the end user to select the parts of the IFSP report that will be printed. The system shall allow the end user the option to print the IFSP report in pdf.	R			
3.1.2	Reporting	Family Concerns, Priorities, and Resources Report	The system shall allow the end user to execute a search query for key term(s) on the Family Concerns, Priorities, and Resources data entry fields and return results to create a report containing the full comment that the key term(s) was included in.	R			
3.1.3	Reporting	Form 1122	The system shall have the ability to generate a Form 1122 report.	R			
3.1.4	Reporting	Vendor Payment/Spend Projections	The system shall use the data entered into the invoice payment amount and date data entry fields to develop a report that can provide vendor payment/spend projections and calculations.	R			
3.1.5	Reporting	MMA Service Authorization PDF	The system shall have the ability to generate PDFs for service authorization requests for Managed Medical Assistance (MMAs).	R			
3.1.6	Reporting	LES Contracts Report	The system shall have a report for LES Contracts – process LES monthly deliverables.	R			
3.1.7	Reporting	LES Monitoring Report	The system shall have a report for LES Monitoring.	R			
3.1.8	Reporting	OSEP/APR Data Report	The system shall have a report for OSEP\APR data.	R			
3.1.9	Reporting	Provider Monitoring Report	The system shall have a report for Provider Monitoring.	R			
3.1.10	Reporting	System Usage Report	The system shall have a report for System usage.	R			
3.1.11	Reporting	Audit Report	The system shall have a report for inconsistent data/missing data.	R			
3.1.12	Reporting	Children Assignment by Service Coordinator Name Report	The system shall allow end users to execute a search query and return results to create a report containing the demographic data for all children based on the Service Coordinator assignment.	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
3.1.13	Reporting	Children Assignment by Provider Name Report	The system shall allow end users to execute a search query and return results to create a report containing the demographic data for all children assigned to a service provider.  Note: Service providers should only see the data for children assigned to the service provider.	R			
3.1.14	Reporting	Children Assignment by Provider Service Type Report	The system shall allow end users to execute a search query and return results containing the demographic data for all children based on the type of service the child is receiving.	R			
3.1.15	Reporting	Graphic - Children by LES	The system shall have the ability to create a graphical representation (on state map with counties identified) of children by LES (color-coded).	R			
3.1.16	Reporting	Graphic - Children by Zip Code	The system shall have the ability to create a graphical representation (on LES map with counties identified) of children by zip code color-coded.	R			
3.1.17	Reporting	Graphic - Provider Types by LES	The system shall have the ability to create a graphical representation (on state map with counties identified) of number of providers by type by LES (color-coded).	R			
3.1.18	Reporting	Graphic - Provider Types by Zip Code	The system shall have the ability to create a graphical representation (on LES map with counties identified) of number of providers by type by zip code color-coded.	R			
3.1.19	Reporting	Pre-defined Reports	The system shall have additional pre-defined reports as determined by the Early Steps Program.	R			
3.1.20	Reporting	Ad-hoc Reports	The system shall allow end users to create ad-hoc reports.	R			
3.1.21	Reporting	Program Ineligibility Letter	The system shall have the ability to automatically generate the appropriate prior written notice letter based on the ineligible code reason that is selected.	R			
3.1.22	Reporting	Transition Notification Letter	The system shall have the ability to generate the transition notification letter that will be sent to DOE and the local school districts. The letter should contain the list of kids that will be transitioning from the Early Steps Program to the local school district programs.  Note: If the caregiver decided to opt-out of the transition notification, then the child would be excluded from the list of kids that will be transitioning from the Early Steps program.	R			
3.1.23	Reporting	Letter Generation	The system shall have the ability to generate letters from templates and system data.	R			



**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
3.1.24	Reporting	Report Drill-down Capabilities	The system shall have the ability to create reports with drill-down capability.	R			
3.1.25	Reporting	Provider-friendly Reporting	The system shall have provider-friendly-reporting that is intuitive for individuals with little IT experience.	R			
3.1.26	Reporting	Dashboard	The system shall have the ability to create dashboard views that are unique to the user roles within the system.	R			
3.2.1	Integration	Medicaid Interface	The system shall have the ability to interface with the Medicaid system (eligibility verification and Medicaid claims submission).	R			
3.2.2	Integration	DOE Interface	The system shall have the ability to interface with the Department Of Education system (transition notification information).	R			
3.2.3	Integration	Newborn Screening Interface	The system shall have the ability to interface with the Newborn Screening database.	R			
3.2.4	Integration	Third Party Administrator Interface	The system shall have the ability to interface with and submit a claim to the Third Party Administrator (TPA) for T19 and T21.	R			
3.2.5	Integration	FACTS Interface	The system shall have the ability to interface with the FACTS system to return invoice status information.	R			
3.2.6	Integration	T19 and T21 Children Service Authorizations	The system shall have the ability to send recurring file of service authorizations for T19 and T21 children to CMS TPA.	R			
3.2.7	Integration	Secure SMTP Server Interface	The system shall have the ability to interface with secure SMTP server.	R			
3.2.8	Integration	Interface with Other Systems	The system shall have the ability to interface with various other external databases and systems.	R			
3.2.9	Integration	User Interface Workflow	The system shall provide Ticketing\Support functionality - UI for users to enter requests – routed via workflow based on category.	R			
3.2.10	Integration	User Interface for Reference Data Maintenance	The system shall have the ability to provide UI for maintenance of Reference Data (for example, system admin updating configurable fields like the Taxonomy codes table).	R			
3.2.11	Integration	User Helpdesk Support	The system shall have a link to an IT support page that allows end users to create system support help desk tickets.	R			
3.2.12	Integration	Data Migration	The system shall allow for migration of data from the existing Early Steps UF data system into the new system.	R			
3.3.1	Security	End User Management Rights	The system shall have the ability to provide end user management rights to Super Users.	R			
3.3.2	Security	Role Based Access Limits	The system shall have the ability to secure system, data, and user access based on roles (e.g., HIPPA, FERPA, Part C compliant).	R			

**ESAS Requirements**

					<i>Vendor to complete this section.</i>		
Req. ID	Business Process Area	Requirement Name	Requirement Description	Required (R) or Preferred (P)	Vendor Response	Level of Effort	Comments/Detail
3.3.3	Security	Family Member Access Levels	The system shall have the ability to provide differing access levels for each family member based on the family member's system access classification.	R			
3.4.1	General	Spell Check	The system shall have the ability to spell check text in the data entry fields.	R			
3.4.2	General	System Form(s) Update	The system shall have Forms Builder capabilities. The system shall allow only the Webmaster to update system forms.	R			
3.4.3	General	Appointment Display	The system shall have the ability to display appointments and send alert notifications about upcoming appointments.	R			
3.4.4	General	Announcement Display	The system shall allow the system admin at the state office and the system admin at each LES to post and display announcements.	R			
3.4.5	General	Spanish and Creole Language Printing Option	The system shall have the option to print in Creole and Spanish any system generated content that goes to the caregiver/family.	R			
3.4.6	General	Electronic Signatures	The system shall have the ability to capture electronic signatures with password authentication and touch screen.	R			
3.4.7	General	Date/Time Stamp Lapse	The system shall have the ability to calculate the time lapse between the current date/time and the data entered into a date/time data entry field.	R			
3.4.8	General	Data Sync Capability	The system shall have the ability for users to enter data offline and then sync data when back online.	R			
3.4.9	General	Calendar Access by Security Level	The system shall have the ability to add/view calendar events by security access level.	P			
3.4.10	General	Mobile Technology Compatible	The system shall be built using a mobile compatible framework.	R			
3.4.11	General	ADA Compliant	The system shall be ADA Compliant.	R			
3.4.12	General	Online Help	The system shall provide functionality for robust online help documentation including a training module on how to use the system.	R			
3.4.13	General	Routine System Maintenance	The system shall have announced system downtime for maintenance.	R			

## **Early Steps Administration System: Current System Technical Information**

### **Total number of users and user types in the current system.**

- Local Early Steps Staff (LES) Users = 883
- State Office Users = 20
- System Support Users = 9
- System Data Custodian Users = 33

### **Number of transactions (online, batch, and concurrent) handled by the current system.**

- Transactions in the system from September 25, 2015 to February 2, 2017
  - User data changes = 3,504,703
  - Billing = 376,731

### **Public access, security, privacy, and confidentiality characteristics of the current system.**

- Firewall
- Encrypted passwords
- Automatic time out
- Automatic lock the account after too many tries
- Parameterized queries
- Escaped output

### **Hardware characteristics of the current system.**

Early Steps web server

- Windows OS Server, IIS 6
- Archived nightly to external file server

Early Steps SQL Server

- Windows OS Server, SQL Server 2012
- Archived nightly to external file server

### **Software characteristics of the current system.**

- Language: ColdFusion, JavaScript, Cscript
- Operating system: IIS

- Real-time transaction: YES

**Existing system process documentation.**

The current system (Early Steps Data System) contains links to supporting process documentation.

**Internal and external interfaces.**

External: <http://peds.ufl.edu/es/>

Internal: Billing process and utility processes

**Consistency with the agency's software standards and hardware platforms.**

- Upgrade hardware and software as needed to maintain acceptable system performance and to facilitate efficient maintenance and operations of the data system.
- Provide troubleshooting support and lead the research and resolution of operations and maintenance issues involving system outages, system processes, user access, data conversion or integrity, interface, firewall, security, hardware, third-party software, the network, or other issues as necessary to maintain the system operation or as directed by the Department.

**Scalability to meet long-term system and network requirements.**

Yes

**SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS**

**Budget Period: 2018-19**

**Department:** Health

**Chief Internal Auditor:** Mark H. Boehmer, CPA

**Budget Entity:** 64300100

**Phone Number:** 850-245-4150

(1)	(2)	(3)	(4)	(5)	(6)
REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
R-1516DOH-025	June 9, 2017	Office of Children's Medical Services Managed Care Plan & Specialty Programs	<p>Staff in the area offices do not report directly or indirectly to the Children's Medical Services (CMS) Managed Care Plan (CMS Plan).</p> <p>We recommend the Department consider reorganizing staff who work in area offices to report to full time equivalents (FTEs) who report directly to the CMS Plan management at Central Office. Such a reorganization would improve accountability over necessary controls.</p>	<p>Pursuant to Chapter 391, <i>F.S.</i>, "Each Children's Medical Services area office shall be directed by a physician licensed under chapter 458 or chapter 459 who has specialized training and experience in the provision of health care to children." The Department must also meet the obligations of the CMS Plan in Chapter 409, <i>F.S.</i> and pursuant to contract FP031 between the Department and the Agency for Health Care Administration (AHCA). Positions are funded for CMS Plan, Title XIX and XXI activities only.</p> <p>The Department will comply with statutes and meet the need for CMS area offices to be directly accountable to the Director for the Medicaid and Kid Care health plan functions pursuant to Chapter 409, <i>F.S.</i> and Contract FP031 between the CMS and</p>	
R-1516DOH-025	June 9, 2017	Office of Children's Medical Services Managed Care Plan & Specialty Programs	<p>The methodology for reimbursing physicians for Specialty Clinics clouded the identity of Title XIX and other funding sources.</p> <p>We recommend the CMS Plan reimburse all physicians for Title XIX enrolled children in Specialty Clinics at the applicable Title XIX Managed Care Plan rate.</p>	<p>Chapter 391, <i>F.S.</i> states, "The department shall reimburse health care providers for services rendered through the Children's Medical Services network using cost-effective methods, including, but not limited to, capitation, discounted fee-for-service, unit costs, and cost reimbursement. Medicaid reimbursement rates shall be utilized to the maximum extent possible, where applicable."</p> <p>The Department corrected the clouded identity of the funding sources through a CMS Plan third party administrator (TPA, MED3000) vendor system change. Title XIX provider payments are made through MED3000. Provider rates for up to 120 providers in CMS operated clinics are paid using state general revenue to ensure access to care for identified services for</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
R-1516DOH-025	June 9, 2017	Office of Children's Medical Services Managed Care Plan & Specialty Programs	<p>The methodology for reimbursing physicians for Specialty Clinics clouded the identity of Title XIX and other funding sources.</p> <p>We recommend the CMS Plan reimburse all physicians, including RMDs, who provide Specialty Clinics through MED3000.</p>	Requirements permit OPS employees to provide direct care. In instances where the transition from an Other Personnel Services (OPS) physician employment arrangements to deliver direct care will potentially impede access to specialty services to medically complex children, these arrangements may be maintained.	
R-1516DOH-025	June 9, 2017	Office of Children's Medical Services Managed Care Plan & Specialty Programs	<p>There were no standard written criteria to identify the need for Specialty Clinics and no written agreement to identify the terms for physicians providing Specialty Clinics.</p> <p>We recommend CMS Plan management develop written criteria establishing any need for a Specialty Clinic in area offices.</p>	Required CMS Specialty Clinic criteria has been established.	
R-1516DOH-025	June 9, 2017	Office of Children's Medical Services Managed Care Plan & Specialty Programs	<p>There were no standard written criteria to identify the need for Specialty Clinics and no written agreement to identify the terms for physicians providing Specialty Clinics.</p> <p>We recommend CMS Plan management develop and execute a standard agreement with physicians and other providers for Specialty Clinics in area offices.</p>	A standard agreement for providing services for the CMS Managed Care Plan exists. The Office will ensure all CMS Specialty Clinic providers have an agreement in place.	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
R-1516DOH-025	June 9, 2017	Office of Children's Medical Services Managed Care Plan & Specialty Programs	<p>The CMS Plan did not reimburse all providers of Specialty Clinics through its third-party administrator. Additionally, the area offices reimbursed providers for related travel. Travel-related data was not identifiable.</p> <p>We recommend CMS Plan management require all claims be billed and paid through MED3000.</p>	<p>Requirements permit OPS employees to provide direct care. In instances where the transition from an OPS physician employment arrangement to deliver direct care will potentially impede access to specialty services to medically complex children, these arrangements may be maintained. Prior to April 2017, thirteen providers were reported by regional offices as paid OPS to provide direct care. The number that will transition to reimbursement through MED3000 effective July 1, 2017 will be available, as the negotiations with providers are in progress.</p>	
R-1516DOH-025	June 9, 2017	Office of Children's Medical Services Managed Care Plan & Specialty Programs	<p>The CMS Plan did not reimburse all providers of Specialty Clinics through its third-party administrator. Additionally, the area offices reimbursed providers for related travel. Travel-related data was not identifiable.</p> <p>We recommend CMS Plan management develop a process in MED3000 and any subsequent system to identify travel reimbursed to providers, as approved on an exception basis, who hold Specialty Clinics. The identity of the funding source funds should also be discernable. Travel should not be reimbursed using Title XIX or XXI funds.</p>	<p>A transportation line of business was implemented in MED3000 for approved exceptions. The transportation reimbursement is now identified by submission of claims utilizing the billing code A0170. Travel is not reimbursed using Title XIX or XXI funds.</p>	
R-1516DOH-025	June 9, 2017	Office of Children's Medical Services Managed Care Plan & Specialty Programs	<p>CMS Plan management was unable to identify nutritionists in area offices, and related expenditures.</p> <p>We recommend CMS Plan management ensure MED3000 and any subsequent system identify all funding sources separately and the types of services provided, including nutritionists.</p>	<p>The CMS Plan management is implementing a system to identify all funding sources separately and the types of services provided, including nutritionists. The MED3000 edit for nutritionists is scheduled for July 1, 2017.</p>	

REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
R-1516DOH-025	June 9, 2017	Office of Children's Medical Services Managed Care Plan & Specialty Programs	<p>Results from Random Moment Sampling (RMS) were not always correct or timely updated.</p> <p>We recommend CMS Plan management develop criteria for, and apply the percentage of time area office staff work on Safety Net cases to available Safety Net funds.</p>	<p>Criteria for applying the percentage of time area office staff work on Safety Net cases to available Safety Net funds is in place. Training and compliance needs to be completed with CMS area office staff. An RMS program manager will be hired to accomplish this.</p>	
R-1516DOH-025	June 9, 2017	Office of Children's Medical Services Managed Care Plan & Specialty Programs	<p>Results from RMS were not always correct or timely updated.</p> <p>We recommend CMS Plan management ensure the list of area office staff be timely updated so staff are sampled and reported under current positions.</p>	<p>Training and compliance needs to be completed with CMS area office staff. An RMS program manager will be hired to accomplish this.</p>	
R-1516DOH-025	June 9, 2017	Office of Children's Medical Services Managed Care Plan & Specialty Programs	<p>The Office of CMS Managed Care Plan did not have a single repository for Business Associate Agreements with its providers.</p> <p>We recommend CMS Plan management pursue and complete a central repository for Business Associate Agreements with its providers.</p>	<p>A central repository has been created for Business Associate Agreements with providers. The Office is in the process of transferring all agreements to this repository.</p>	



## Fiscal Year 2018-19 LBR Technical Review Checklist

Department/Budget Entity (Service): Health / Children's Special Health Care

Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.

	Program or Service		
Action	64300100		

### 1. GENERAL

1.1	Are Columns A01, A04, A05, A23, A24, A25, A36, A93, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI)</b>	Y		
1.2	Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>	Y		

#### AUDITS:

1.3	Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>	Y		
1.4	Has Column A12 security been set correctly to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status? <b>(CSDR, CSA)</b>	Y		
TIP	The agency should prepare the budget request for submission in this order: 1) Lock columns as described above after all audits have been corrected, reports are complete, and data verified for final submission; 2) copy Column A03 to Column A12; and 3) set Column A12 column security to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status. <b>A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading.</b>			

### 2. EXHIBIT A (EADR, EXA)

2.1	Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 59 of the LBR Instructions?	Y		
2.2	Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y		
2.3	Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 29)? Do they clearly describe the issue?	Y		

### 3. EXHIBIT B (EXBR, EXB)

3.1	Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.	Y		
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#### AUDITS:

		Program or Service		
Action		64300100		
3.2	Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>	Y		
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>	Y		
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.			
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.			
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.			
<b>4. EXHIBIT D (EADR, EXD)</b>				
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 62 of the LBR Instructions?	Y		
4.2	Is the program component code and title used correct?	Y		
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.			
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>				
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y		
AUDITS:				
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y		
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y		
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b> <b>B08 is greater than the Approved Budget (B04)</b>	N/J		
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.			
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.			
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2016-17 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.			

		Program or Service		
Action		64300100		
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created.			
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>				
6.1	Are issues appropriately aligned with appropriation categories?	Y		
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.			
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 29 of the LBR Instructions.)	Y		
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 67 through 69 of the LBR Instructions.)	Y		
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 69 through 72 of the LBR Instructions?	Y		
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y		
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y		
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y		
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 95 and 96 of the LBR Instructions.)	Y		
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y		
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y		
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #18-005?	Y		
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the OPB Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	Y		
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y		
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	Y		
7.14	Do the amounts reflect appropriate FSI assignments?	Y		

		Program or Service		
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7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y		
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 28 and 90 of the LBR Instructions.)	Y		
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 17C01C0, 17C02C0, 17C03C0, 24010C0, 33001C0, 30010C0, 33011C0, 160E470, 160E480 or 55C01C0)?	Y		
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	Y		
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y		
<b>AUDIT:</b>				
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? ( <b>GENR, LBR1</b> )	Y		
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? ( <b>GENR, LBR2</b> )	Y		
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? ( <b>GENR, LBR3</b> )	Y		
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? ( <b>GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L)</b> )	Y		
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.			
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 67 through 72 of the LBR Instructions.			
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXXX0 issue amounts correspond accurately and net to zero for General Revenue funds.			
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).			
TIP	If an appropriation made in the FY 2017-18 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.			

	Program or Service
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**8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)**

8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y		
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y		
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y		
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y		
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y		
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y		
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	Y		
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	Y		
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y		
8.10	Are the statutory authority references correct?	Y		
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y		
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y		
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y		
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y		
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y		
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y		
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y		
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y		
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y		

		Program or Service		
Action		64300100		
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y		
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y		
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y		
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y		
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y		
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III? <b>LBR is due before final reversions are available</b>	N/J		
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y		
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y		
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y		
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y		
<b>AUDITS:</b>				
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y		
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? <b>(SC1R, SC1A - Report should print "No Discrepancies Exist For This Report")</b>	Y		
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. <b>(SC1R, DEPT)</b>	Y		
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y		
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y		
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!			
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.			
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.			
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.			

		Program or Service		
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<b>9. SCHEDULE II (PSCR, SC2)</b>				
AUDIT:				
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 158 of the LBR Instructions.)	Y		
<b>10. SCHEDULE III (PSCR, SC3)</b>				
10.1	Is the appropriate lapse amount applied? (See page 93 of the LBR Instructions.)	Y		
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 96 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y		
<b>11. SCHEDULE IV (EADR, SC4)</b>				
11.1	Are the correct Information Technology (IT) issue codes used?	Y		
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.			
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y		
<b>13. SCHEDULE VIIIB-1 (EADR, S8B1)</b>				
13.1	<b>NOT REQUIRED FOR THIS YEAR</b>	N/A		
<b>14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>				
14.1	Do the reductions comply with the instructions provided on pages 102 through 104 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y		
<b>15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but it included it is required to be posted to the Florida Fiscal Portal)</b>				
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A		
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 105-107 of the LBR instructions?	N/A		
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A		
AUDIT:				
15.6	Do the issues net to zero at the department level? ( <b>GENR, LBR5</b> )	N/A		
<b>16. SCHEDULE XI (USCR, SCXI) (LAS/PBS Web - see pages 108-112 of the LBR Instructions for detailed instructions) (Required to be submitted to the Florida Fiscal Portal in Manual Documents)</b>				

		Program or Service		
Action		64300100		
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y		
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y		
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>				
16.3	Does the FY 2016-17 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? ( <b>GENR, ACT1</b> )	Y		
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? ( <b>Audit #1 should print "No Activities Found"</b> )	Y		
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y		
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: <b>Audit #3</b> will identify those activities that do NOT have a Record Type '5' and have not been identified as a 'Pass Through' activity. These activities will be displayed in Section III with the 'Payment of Pensions, Benefits and Claims' activity and 'Other' activities. Verify if these activities should be displayed in Section III. If not, an output standard would need to be added for that activity and the Schedule XI submitted again.)	Y		
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> )	Y		
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.			
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>				
17.1	Do exhibits and schedules comply with LBR Instructions (pages 113 through 155 of the LBR Instructions), and are they accurate and complete?	Y		
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y		
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of	Y		
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 131 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US?</b>	Y		
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y		
<b>AUDITS - GENERAL INFORMATION</b>				
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 157-159) for a list of audits and their descriptions.			
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.			
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>				
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y		
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y		
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y		
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y		



		Program or Service		
Action		64300100		
18.5	Are the appropriate counties identified in the narrative?	Y		
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y		
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.			
<b>19. FLORIDA FISCAL PORTAL</b>				
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y		



# CHILDREN'S MEDICAL SERVICES SCHEDULE I SERIES

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Tobacco Settlement Trust Fund
<b>LAS/PBS Fund Number:</b>	64300100
	2122

	Balance as of 6/30/2017		SWFS* Adjustments		Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(131,486,924.06)	(A)			(131,486,924.06)
ADD: Other Cash (See Instructions)	0.00	(B)			0.00
ADD: Investments	0.00	(C)			0.00
ADD: Outstanding Accounts Receivable	0.00	(D)			0.00
ADD: BE TNFR from 64200100	131,486,924.06	(E)			131,486,924.06
<b>Total Cash plus Accounts Receivable</b>	0.00	(F)	0.00		0.00
LESS Allowances for Uncollectibles		(G)			0.00
LESS Approved "A" Certified Forwards	0.00	(H)			0.00
Approved "B" Certified Forwards	0.00	(H)			0.00
Approved "FCO" Certified Forwards	0.00	(H)			0.00
LESS: Other Accounts Payable (Nonoperating)	0.00	(I)			0.00
LESS:		(J)			0.00
<b>Unreserved Fund Balance, 07/01/17</b>	0.00	(K)	0.00		0.00 **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Tobacco Settlement Trust Fund
<b>LAS/PBS Fund Number:</b>	2122/64300100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>(131,486,924.06)</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	
SWFS Adjustment # and Description	
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	0.00 (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	
BE TNFR from 2122 64200100	131,486,924.06 (D)
	0.00 (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>0.00</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>0.00</b> (F)
<b>DIFFERENCE:</b>	<b>0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b> Department of Health
<b>Trust Fund Title:</b>	Donations Trust Fund
<b>Budget Entity:</b>	64300100
<b>LAS/PBS Fund Number:</b>	2168

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	<b>\$13,797,680.06</b>	(A)		\$13,797,680.06
ADD: Other Cash (See Instructions)	\$10,271.34	(B)		\$10,271.34
ADD: Investments	\$63.41	(C)		\$63.41
ADD: Outstanding Accounts Receivable	\$50,951,570.12	(D)		\$50,951,570.12
ADD: SWFS Adj #B6400004/B6400040	\$0.00	(E)	\$2,631,846.66	\$2,631,846.66
<b>Total Cash plus Accounts Receivable</b>	<b>\$64,759,584.93</b>	(F)	<b>\$2,631,846.66</b>	<b>\$67,391,431.59</b>
LESS Allowances for Uncollectibles	\$0.00	(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$10,677,611.83)	(H)	\$0.00	(\$10,677,611.83)
Approved "B" Certified Forwards	(\$394,127.15)	(H)		(\$394,127.15)
Approved "FCO" Certified Forwards	\$0.00	(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)	(\$162.00)	(I)		(\$162.00)
SWFS Adjustment #B6400004/B6400004 B6400016/B6400020/B6400026	\$0.00	(J)	(\$37,155.81)	(\$37,155.81)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$53,687,683.95</b>	(K)	<b>\$2,594,690.85</b>	<b>\$56,282,374.80</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Donations Trust Fund
<b>LAS/PBS Fund Number:</b>	2168/64300100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$6,233,094.46</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	<b>\$0.00</b> (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment #B6400004/B6400040	<b>\$2,631,846.66</b> (C)
SWFS Adjustment #B640051/B640054/B640060	<b>(\$37,155.81)</b> (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<b>(\$394,127.15)</b> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<b>\$0.00</b> (D)
A/P not C/F-Operating Categories	<b>\$47,846,925.06</b> (D)
Compensated Absences	<b>\$1,791.58</b> (D)
Approved "B" Carry Forward Adjustments (encumbrances are overstated)	<b>\$0.00</b> (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$56,282,374.80</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$56,282,374.80</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Federal Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	64300100
	2261

	Balance as of 6/30/2017		SWFS* Adjustments		Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	<b>\$2,312,863.55</b>	(A)			\$2,312,863.55
ADD: Other Cash (See Instructions)	\$0.00	(B)			\$0.00
ADD: Investments		(C)			\$0.00
ADD: Outstanding Accounts Receivable	\$13,992,850.91	(D)			\$13,992,850.91
ADD:		(E)			\$0.00
<b>Total Cash plus Accounts Receivable</b>	<b>\$16,305,714.46</b>	(F)	<b>\$0.00</b>		<b>\$16,305,714.46</b>
LESS Allowances for Uncollectibles		(G)			\$0.00
LESS Approved "A" Certified Forwards	(\$13,758,503.30)	(H)	\$0.00		(\$13,758,503.30)
Approved "B" Certified Forwards	(\$147,258.15)	(H)			(\$147,258.15)
Approved "FCO" Certified Forwards		(H)			\$0.00
LESS: SWFS Adjustment	\$0.00	(I)	(\$1,421.14)		(\$1,421.14)
LESS: SWFS Adjustments-reduce payable	\$0.00	(J)	\$608.37		\$608.37
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$2,399,953.01</b>	(K)			<b>\$2,399,140.24</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2017

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b> Department of Health
<b>Trust Fund Title:</b>	Federal Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	2261/64300100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$2,527,305.64</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment #B6400022 - reduce payable	\$608.37 (C)
SWFS Adjustment #B6400050 & B6400030	(\$1,421.14) (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$147,258.15) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	\$19,905.52 (D)
A/P Encumbrance/Payable Adjustment	
	\$0.00 (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$2,399,140.24</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$2,399,140.24</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**



## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Grants & Donations Trust Fund
<b>LAS/PBS Fund Number:</b>	64300100
	2339

	Balance as of 6/30/2017	SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(\$825,250.46) (A)		(\$825,250.46)
ADD: Other Cash (See Instructions)			\$0.00
ADD: Investments			\$0.00
ADD: Outstanding Accounts Receivable			\$0.00
ADD: BE TNFR from 2339 64200800	\$825,250.46 (E)		\$825,250.46
<b>Total Cash plus Accounts Receivable</b>	\$0.00 (F)	\$0.00	\$0.00
LESS Allowances for Uncollectibles			\$0.00
LESS Approved "A" Certified Forwards	\$0.00 (H)		\$0.00
Approved "B" Certified Forwards	\$0.00 (H)		\$0.00
Approved "FCO" Certified Forwards			\$0.00
LESS: Other Accounts Payable (Nonoperating)			\$0.00
LESS:	\$0.00 (J)		\$0.00
<b>Unreserved Fund Balance, 07/01/17</b>	\$0.00 (K)	\$0.00	\$0.00 **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>
<b>Department Title:</b> Department of Health
<b>Trust Fund Title:</b> Grants & Donations Trust Fund
<b>LAS/PBS Fund Number:</b> 2339/64300100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="(\$825,250.46)"/> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	<input type="text"/> (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	<input type="text"/> (C)
SWFS Adjustment # and Description	<input type="text"/> (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="\$0.00"/> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<input type="text"/> (D)
A/P not C/F-Operating Categories	<input type="text"/> (D)
BE TNFR from 2339 64200800	<input type="text" value="\$825,250.46"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<input type="text" value="\$0.00"/> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<input type="text" value="\$0.00"/> (F)
<b>DIFFERENCE:</b>	<input type="text" value="\$0.00"/> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

**Budget Period: 2018 - 2019**

<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Maternal & Children Health Block Grant Trust Fund
<b>Budget Entity:</b>	64300100
<b>LAS/PBS Fund Number:</b>	2475

	Balance as of 6/30/2017	SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(\$1,140,867.04) (A)		(\$1,140,867.04)
ADD: Other Cash (See Instructions)			\$0.00
ADD: Investments			\$0.00
ADD: Outstanding Accounts Receivable	\$842,269.49 (D)		\$842,269.49
ADD: BE TRNF from 64200100	\$1,156,599.29 (E)		\$1,156,599.29
<b>Total Cash plus Accounts Receivable</b>	<b>\$858,001.74 (F)</b>	<b>\$0.00</b>	<b>\$858,001.74</b>
LESS Allowances for Uncollectibles			\$0.00
LESS Approved "A" Certified Forwards	(\$771,416.04) (H)		(\$771,416.04)
Approved "B" Certified Forwards	(\$86,585.70) (H)		(\$86,585.70)
Approved "FCO" Certified Forwards			\$0.00
LESS: Other Accounts Payable (Nonoperating)			\$0.00
			\$0.00
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$0.00 (K)</b>	<b>\$0.00</b>	<b>(\$0.00)**</b>

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2017

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Maternal & Children Health Block Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	2475/64300100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/16</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	(\$1,102,156.72) (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	(B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	(C)
SWFS Adjustment # and Description	(C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$86,585.70) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	(D)
A/P not C/F-Operating Categories	\$32,143.13 (D)
BE TRNF from 64200100	\$1,156,599.29 (D)
	(D)
	(D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$0.00</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>\$0.00</b> (F)
<b>DIFFERENCE:</b>	<b>\$0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Social Services Block Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	64300100
	2639

	Balance as of 6/30/2017		SWFS* Adjustments		Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	<b>\$3,032,141.65</b>	(A)			\$3,032,141.65
ADD: Other Cash (See Instructions)		(B)			\$0.00
ADD: Investments		(C)			\$0.00
ADD: Outstanding Accounts Receivable		(D)			\$0.00
ADD: _____		(E)			\$0.00
<b>Total Cash plus Accounts Receivable</b>	<b>\$3,032,141.65</b>	(F)	<b>\$0.00</b>		<b>\$3,032,141.65</b>
LESS Allowances for Uncollectibles		(G)			\$0.00
LESS Approved "A" Certified Forwards	(\$830,041.92)	(H)			(\$830,041.92)
Approved "B" Certified Forwards	(\$38,336.71)	(H)			(\$38,336.71)
Approved "FCO" Certified Forwards		(H)			\$0.00
LESS: Other Accounts Payable (Nonoperating)		(I)			\$0.00
LESS: _____		(J)			\$0.00
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$2,163,763.02</b>	(K)	<b>\$0.00</b>		<b>\$2,163,763.02</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>
<b>Department Title:</b> Department of Health
<b>Trust Fund Title:</b> Social Services Block Grant Trust Fund
<b>LAS/PBS Fund Number:</b> 2639/64300100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="\$2,202,099.73"/> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	<input type="text"/> (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	<input type="text"/> (C)
SWFS Adjustment # and Description	<input type="text"/> (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="(\$38,336.71)"/> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<input type="text"/> (D)
A/P not C/F-Operating Categories	<input type="text" value="\$0.00"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<input type="text" value="\$2,163,763.02"/> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<input type="text" value="\$2,163,763.02"/> (F)
<b>DIFFERENCE:</b>	<input type="text" value="\$0.00"/> (G)*

**\*SHOULD EQUAL ZERO.**



## MEDICAL QUALITY ASSURANCE EXHIBITS AND SCHEDULES

**SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS**

**Budget Period: 2018-19**

**Department:** Health

**Chief Internal Auditor:** Mark H. Boehmer, CPA

**Budget Entity:** 64400100

**Phone Number:** 850-245-4150

(1) REPORT NUMBER	(2) PERIOD ENDING	(3) UNIT/AREA	(4) SUMMARY OF FINDINGS AND RECOMMENDATIONS	(5) SUMMARY OF CORRECTIVE ACTION TAKEN	(6) ISSUE CODE
2017-075	December 16, 2016	Prescription Drug Monitoring Program	<p>The Department did not make or obtain an independent and periodic assessment of the effectiveness of relevant service organization controls for the Electronic-Florida Online Reporting of Controlled Substance Evaluation Program (E-FORCSE®) system.</p> <p>Because of the critical and sensitive and confidential nature of E-FORCSE® system data, we recommend that Department management make or obtain an independent and periodic assessment of the service organization’s relevant internal controls. Such an assessment should include examination of documentation evidencing that service organization employees met contractual requirements related to background screenings and work experience.</p>	<p>The Department has amended its Statement of Work (SOW) with the E-FORCSE® vendor, to require an independent assessment of the organization’s internal controls by September 30, 2017, and will be completed annually thereafter. The SOW was also amended to require the service organization provide documentation evidencing that employees meet relevant background requirements quarterly.</p>	
2017-075	December 16, 2016	Prescription Drug Monitoring Program	<p>Enhancements to available E-FORCSE® system data and Department procedures were needed to effectively assess whether pharmacies and dispensing practitioners reported controlled substance dispensing information to the E-FORCSE® system within the time frame prescribed by State law.</p> <p>We recommend that Department management work with the E-FORCSE® system contractor to establish a method to effectively and accurately assess whether pharmacies and dispensing practitioners report to the E-FORCSE® system in accordance with the time frame prescribed by State law each time a controlled substance is dispensed to an individual.</p>	<p>The Department has added the requirement for additional auditing controls to its upcoming requests for proposals. The current contract ends on February 28, 2018 and this enhancement will be performed under the next contract period.</p>	





# MEDICAL QUALITY ASSURANCE SCHEDULE I SERIES

# Fiscal Year 2018-19 LBR Technical Review Checklist

Department/Budget Entity (Service): Health / Medical Quality Assurance

Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

*A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.*

	Program or Service	
Action	64400100	

## 1. GENERAL

1.1 Are Columns A01, A04, A05, A23, A24, A25, A36, A93, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI)</b>	Y		
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>	Y		

### AUDITS:

1.3 Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>	Y		
1.4 Has Column A12 security been set correctly to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status? <b>(CSDR, CSA)</b>	Y		

<b>TIP</b> The agency should prepare the budget request for submission in this order: 1) Lock columns as described above after all audits have been corrected, reports are complete, and data verified for final submission; 2) copy Column A03 to Column A12; and 3) set Column A12 column security to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status. <b>A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading.</b>			
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## 2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 59 of the LBR Instructions?	Y		
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y		
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 29)? Do they clearly describe the issue?	Y		

## 3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.	Y		
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### AUDITS:

		Program or Service		
Action		64400100		
3.2	Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>	Y		
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>	Y		
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.			
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.			
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.			
<b>4. EXHIBIT D (EADR, EXD)</b>				
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 62 of the LBR Instructions?	Y		
4.2	Is the program component code and title used correct?	Y		
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.			
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>				
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y		
<b>AUDITS:</b>				
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y		
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y		
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b> <b>B08 is greater than the Approved Budget (B04)</b>	N/J		
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.			
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.			
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2016-17 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.			

		Program or Service		
Action		64400100		
TIP	If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created.			
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>				
6.1	Are issues appropriately aligned with appropriation categories?	Y		
TIP	Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.			
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 29 of the LBR Instructions.)	Y		
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 67 through 69 of the LBR Instructions.)	Y		
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 69 through 72 of the LBR Instructions?	Y		
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y		
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y		
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y		
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 95 and 96 of the LBR Instructions.)	Y		
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y		
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y		
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #18-005?	Y		
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the OPB Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	Y		
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y		
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	Y		
7.14	Do the amounts reflect appropriate FSI assignments?	Y		

		Program or Service		
Action		64400100		
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y		
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 28 and 90 of the LBR Instructions.)	Y		
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 17C01C0, 17C02C0, 17C03C0, 24010C0, 33001C0, 30010C0, 33011C0, 160E470, 160E480 or 55C01C0)?	Y		
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	Y		
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y		
<b>AUDIT:</b>				
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? ( <b>GENR, LBR1</b> )	Y		
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? ( <b>GENR, LBR2</b> )	Y		
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? ( <b>GENR, LBR3</b> )	Y		
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? ( <b>GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L)</b> )	N/A		
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.			
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 67 through 72 of the LBR Instructions.			
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXX0 issue amounts correspond accurately and net to zero for General Revenue funds.			
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).			
TIP	If an appropriation made in the FY 2017-18 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.			

	Program or Service
Action	64400100

**8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)**

8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y		
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y		
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y		
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y		
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y		
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y		
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	Y		
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	Y		
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y		
8.10	Are the statutory authority references correct?	Y		
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y		
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y		
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y		
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y		
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y		
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y		
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y		
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y		
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y		

		Program or Service		
Action		64400100		
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y		
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y		
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y		
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y		
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y		
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III? <b>LBR is due before final reversions are available</b>	N/J		
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y		
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y		
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y		
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y		
<b>AUDITS:</b>				
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y		
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line D) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? ( <b>SC1R, SC1A - Report should print "No Discrepancies Exist For This Report"</b> )	Y		
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. ( <b>SC1R, DEPT</b> )	Y		
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y		
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y		
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!			
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.			
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.			
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.			

		Program or Service		
Action		64400100		
<b>9. SCHEDULE II (PSCR, SC2)</b>				
AUDIT:				
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? <b>(BRAR, BRAA - Report should print "No Records Selected For This Request")</b> Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 158 of the LBR Instructions.)	Y		
<b>10. SCHEDULE III (PSCR, SC3)</b>				
10.1	Is the appropriate lapse amount applied? (See page 93 of the LBR Instructions.)	Y		
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 96 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y		
<b>11. SCHEDULE IV (EADR, SC4)</b>				
11.1	Are the correct Information Technology (IT) issue codes used?	Y		
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.			
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y		
<b>13. SCHEDULE VIIIB-1 (EADR, S8B1)</b>				
13.1	<b>NOT REQUIRED FOR THIS YEAR</b>	N/A		
<b>14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>				
14.1	Do the reductions comply with the instructions provided on pages 102 through 104 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y		
<b>15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but it included it is required to be posted to the Florida Fiscal Portal)</b>				
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A		
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 105-107 of the LBR instructions?	N/A		
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A		
AUDIT:				
15.6	Do the issues net to zero at the department level? ( <b>GENR, LBR5</b> )	N/A		
<b>16. SCHEDULE XI (USCR, SCXI) (LAS/PBS Web - see pages 108-112 of the LBR Instructions for detailed instructions) (Required to be submitted to the Florida Fiscal Portal in Manual Documents)</b>				



		Program or Service		
Action		64400100		
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y		
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y		
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>				
16.3	Does the FY 2016-17 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? ( <b>GENR, ACT1</b> )	Y		
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? ( <b>Audit #1 should print "No Activities Found"</b> )	Y		
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y		
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: <b>Audit #3</b> will identify those activities that do NOT have a Record Type '5' and have not been identified as a 'Pass Through' activity. These activities will be displayed in Section III with the 'Payment of Pensions, Benefits and Claims' activity and 'Other' activities. Verify if these activities should be displayed in Section III. If not, an output standard would need to be added for that activity and the Schedule XI submitted again.)	Y		
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> )	Y		
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.			
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>				
17.1	Do exhibits and schedules comply with LBR Instructions (pages 113 through 155 of the LBR Instructions), and are they accurate and complete?	Y		
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y		
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of	Y		
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 131 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US?</b>	Y		
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y		
<b>AUDITS - GENERAL INFORMATION</b>				
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 157-159) for a list of audits and their descriptions.			
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.			
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>				
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y		
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y		
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y		
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y		

		Program or Service		
Action		64400100		
18.5	Are the appropriate counties identified in the narrative?	Y		
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y		
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.			
<b>19. FLORIDA FISCAL PORTAL</b>				
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y		

**PROFESSION-BY-PROFESSION REVENUE AND EXPENDITURE PROJECTIONS  
(NOT INCLUDING UNLICENSED ACTIVITY)**

	LICENSED		UNLICENSED		ESTIMATED REVENUES FY 17-18	ESTIMATED EXPEND FY 17-18	ENDING CASH BAL 06/30/18	ESTIMATED REVENUES FY 18-19	ESTIMATED EXPEND FY 18-19	ENDING CASH BAL 06/30/19	ESTIMATED REVENUES FY 19-20	ESTIMATED EXPEND FY 19-20	ENDING CASH BAL 06/30/20	ESTIMATED REVENUES FY 20-21	ESTIMATED EXPEND FY 20-21	ENDING CASH BAL 06/30/21	ESTIMATED REVENUES FY 21-22	ESTIMATED EXPEND FY 21-22	ENDING CASH BAL 06/30/22	ESTIMATED REVENUES FY 22-23	ESTIMATED EXPEND FY 22-23	ENDING CASH BAL 06/30/23
	ENDING CASH BAL 6/30/2017	ALLOCATION OF CASH WITHDRAWAL	ALLOCATION OF CASH WITHDRAWAL																			
<b>MQA TRUST FUND</b>																						
Acupuncture	\$ 874,616	\$ 171,830	\$ 4,328	\$ 750,617	\$ 263,230	\$ 1,190,174	\$ 62,567	\$ 194,089	\$ 1,058,652	\$ 750,617	\$ 269,020	\$ 1,540,248	\$ 62,567	\$ 199,087	\$ 1,403,729	\$ 750,617	\$ 275,720	\$ 1,878,626	\$ 62,567	\$ 204,152	\$ 1,737,041	
Anesthesiologist Asst	\$ 286,677	\$ 56,321	\$ 259	\$ 48,497	\$ 18,392	\$ 260,461	\$ 111,096	\$ 41,264	\$ 330,293	\$ 48,496	\$ 18,797	\$ 359,992	\$ 111,096	\$ 42,326	\$ 428,762	\$ 48,496	\$ 19,265	\$ 457,994	\$ 111,096	\$ 43,403	\$ 525,686	
Athletic Trainers	\$ 487,461	\$ 95,768	\$ 15,049	\$ 94,540	\$ 94,008	\$ 392,225	\$ 313,990	\$ 111,142	\$ 595,073	\$ 94,540	\$ 96,076	\$ 593,537	\$ 313,990	\$ 114,004	\$ 793,523	\$ 94,540	\$ 98,468	\$ 789,595	\$ 313,990	\$ 116,904	\$ 986,680	
Chiropractic	\$ 2,103,152	\$ 413,191	\$ 11,121	\$ 2,606,134	\$ 1,638,763	\$ 2,657,332	\$ 358,635	\$ 1,123,464	\$ 1,892,503	\$ 2,606,134	\$ 1,674,812	\$ 2,823,825	\$ 358,635	\$ 1,152,396	\$ 2,030,064	\$ 2,606,134	\$ 1,716,518	\$ 2,919,680	\$ 358,635	\$ 1,181,712	\$ 2,096,603	
Clinical Lab	\$ 148,261	\$ 29,128	\$ 73,140	\$ 711,276	\$ 893,464	\$ (63,054)	\$ 1,221,526	\$ 1,094,618	\$ 63,853	\$ 711,276	\$ 913,118	\$ (137,989)	\$ 1,221,526	\$ 1,122,808	\$ (39,271)	\$ 711,276	\$ 935,856	\$ (263,851)	\$ 1,221,526	\$ 1,151,371	\$ (193,696)	
Cert Nurs Asst	\$ (225,869)	\$ -	\$ 524,335	\$ 4,469,825	\$ 4,763,267	\$ (519,311)	\$ 4,469,825	\$ 4,465,914	\$ (515,400)	\$ 4,469,825	\$ 4,868,049	\$ (913,624)	\$ 4,469,825	\$ 4,580,922	\$ (1,024,721)	\$ 4,469,825	\$ 4,989,272	\$ (1,544,168)	\$ 4,469,825	\$ 4,697,459	\$ (1,771,802)	
Cert Social Worker	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
CSW, MF&MHC	\$ 1,811,259	\$ 355,845	\$ 137,687	\$ 947,810	\$ 2,173,918	\$ 229,306	\$ 4,433,740	\$ 2,688,028	\$ 1,975,019	\$ 947,810	\$ 2,221,740	\$ 701,089	\$ 4,433,740	\$ 2,757,251	\$ 2,377,578	\$ 947,810	\$ 2,277,065	\$ 1,048,323	\$ 4,433,740	\$ 2,827,394	\$ 2,654,669	
Dentistry	\$ (3,776,737)	\$ -	\$ -	\$ 4,803,032	\$ 3,674,193	\$ (2,647,898)	\$ 426,062	\$ 3,228,942	\$ (5,450,777)	\$ 4,803,032	\$ 3,755,018	\$ (4,402,763)	\$ 426,062	\$ 3,312,095	\$ (7,288,796)	\$ 4,803,032	\$ 3,848,524	\$ (6,334,288)	\$ 426,062	\$ 3,396,353	\$ (9,304,579)	
Dental Hygienist	\$ 998,998	\$ 196,266	\$ 70,419	\$ 1,450,199	\$ 573,215	\$ 1,679,716	\$ 119,769	\$ 407,159	\$ 1,392,325	\$ 1,450,199	\$ 585,825	\$ 2,256,699	\$ 119,769	\$ 417,645	\$ 1,958,824	\$ 1,450,199	\$ 600,413	\$ 2,808,610	\$ 119,769	\$ 428,269	\$ 2,500,109	
Dental Labs	\$ 355,646	\$ 69,871	\$ -	\$ 195,762	\$ 56,275	\$ 425,262	\$ 18,472	\$ 32,848	\$ 410,886	\$ 195,762	\$ 57,513	\$ 549,135	\$ 18,472	\$ 33,694	\$ 533,913	\$ 195,762	\$ 58,945	\$ 670,730	\$ 18,472	\$ 34,551	\$ 654,651	
Dietetics & Nutrition	\$ 776,486	\$ 152,551	\$ -	\$ 115,581	\$ 175,662	\$ 563,854	\$ 523,796	\$ 160,223	\$ 927,427	\$ 115,581	\$ 179,527	\$ 863,481	\$ 523,796	\$ 164,349	\$ 1,222,928	\$ 115,581	\$ 183,997	\$ 1,154,512	\$ 523,796	\$ 168,530	\$ 1,509,778	
Electrolysis	\$ (706,406)	\$ -	\$ -	\$ 232,726	\$ 190,916	\$ (664,596)	\$ 75,766	\$ 203,273	\$ (792,103)	\$ 232,726	\$ 195,116	\$ (754,493)	\$ 75,766	\$ 208,507	\$ (887,235)	\$ 232,726	\$ 199,975	\$ (854,484)	\$ 75,766	\$ 213,812	\$ (992,530)	
EMS (EMT & PMT)	\$ (3,976,433)	\$ -	\$ -	\$ 307,678	\$ 1,283,427	\$ (4,952,182)	\$ 2,341,938	\$ 1,624,866	\$ (4,235,110)	\$ 307,678	\$ 1,311,660	\$ (5,239,092)	\$ 2,341,938	\$ 1,666,710	\$ (4,563,865)	\$ 307,678	\$ 1,344,323	\$ (5,600,509)	\$ 2,341,938	\$ 1,709,110	\$ (4,967,682)	
Hearing Aid Specialist	\$ 558,765	\$ 109,777	\$ -	\$ 102,962	\$ 191,121	\$ 360,830	\$ 451,462	\$ 188,887	\$ 623,405	\$ 102,962	\$ 195,325	\$ 531,042	\$ 451,462	\$ 193,751	\$ 788,753	\$ 102,962	\$ 200,189	\$ 691,526	\$ 451,462	\$ 198,680	\$ 944,308	
Massage Therapy	\$ (8,812,903)	\$ -	\$ -	\$ 5,329,716	\$ 5,183,428	\$ (8,666,615)	\$ 2,140,876	\$ 5,564,859	\$ (12,090,598)	\$ 5,329,716	\$ 5,297,453	\$ (12,058,335)	\$ 2,140,876	\$ 5,708,168	\$ (15,625,628)	\$ 5,329,716	\$ 5,429,369	\$ (15,725,280)	\$ 2,140,876	\$ 5,853,381	\$ (19,437,786)	
Medical Physicists	\$ 216,026	\$ 42,441	\$ 5,299	\$ 41,588	\$ 32,667	\$ 182,506	\$ 122,838	\$ 56,338	\$ 249,007	\$ 41,588	\$ 33,385	\$ 257,209	\$ 122,838	\$ 57,789	\$ 322,259	\$ 41,588	\$ 34,217	\$ 329,630	\$ 122,838	\$ 59,259	\$ 393,210	
Medicine	\$ 8,916,058	\$ 1,751,674	\$ -	\$ 19,656,058	\$ 16,759,815	\$ 10,060,627	\$ 19,656,058	\$ 16,266,773	\$ 13,449,912	\$ 19,656,058	\$ 17,128,498	\$ 15,977,472	\$ 19,656,058	\$ 16,685,683	\$ 18,947,847	\$ 19,656,058	\$ 17,555,027	\$ 21,048,878	\$ 19,656,058	\$ 17,110,159	\$ 23,594,777	
Midwifery	\$ (862,573)	\$ -	\$ -	\$ 120,448	\$ 85,288	\$ (827,413)	\$ 20,698	\$ 60,037	\$ (866,752)	\$ 120,448	\$ 87,165	\$ (833,469)	\$ 20,698	\$ 61,583	\$ (874,354)	\$ 120,448	\$ 89,335	\$ (843,241)	\$ 20,698	\$ 63,150	\$ (885,693)	
Naturopathic	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Nursing	\$ 11,938,958	\$ 2,345,562	\$ 3,154,679	\$ 18,648,010	\$ 15,474,448	\$ 12,766,958	\$ 18,648,010	\$ 16,051,102	\$ 15,363,865	\$ 18,648,010	\$ 15,814,856	\$ 18,197,019	\$ 18,648,010	\$ 16,464,458	\$ 20,380,571	\$ 18,648,010	\$ 16,208,672	\$ 22,819,908	\$ 18,648,010	\$ 16,883,306	\$ 24,584,612	
Nursing Home Admin	\$ 641,845	\$ 126,099	\$ 10,130	\$ 166,180	\$ 227,103	\$ 454,823	\$ 650,615	\$ 255,318	\$ 850,120	\$ 166,180	\$ 232,099	\$ 784,201	\$ 650,615	\$ 261,893	\$ 1,172,923	\$ 166,180	\$ 237,879	\$ 1,101,225	\$ 650,615	\$ 268,555	\$ 1,483,285	
Occupational Therapy	\$ 508,489	\$ 99,899	\$ 106,095	\$ 295,149	\$ 567,807	\$ 135,932	\$ 1,091,774	\$ 711,447	\$ 516,259	\$ 295,149	\$ 580,298	\$ 231,111	\$ 1,091,774	\$ 729,768	\$ 593,116	\$ 295,149	\$ 594,748	\$ 293,517	\$ 1,091,774	\$ 748,333	\$ 636,958	
Opticianry	\$ 242,332	\$ 47,609	\$ -	\$ 74,397	\$ 374,902	\$ (105,782)	\$ 539,872	\$ 474,251	\$ (40,161)	\$ 74,397	\$ 383,149	\$ (348,914)	\$ 539,872	\$ 486,464	\$ (295,506)	\$ 74,397	\$ 392,690	\$ (613,799)	\$ 539,872	\$ 498,840	\$ (572,767)	
Optometry	\$ 1,706,530	\$ 335,270	\$ 19,425	\$ 152,925	\$ 351,764	\$ 1,172,421	\$ 1,119,735	\$ 460,734	\$ 1,831,423	\$ 152,925	\$ 359,502	\$ 1,624,846	\$ 1,119,735	\$ 472,599	\$ 2,271,982	\$ 152,925	\$ 368,454	\$ 2,056,453	\$ 1,119,735	\$ 484,621	\$ 2,691,566	
Ortho & Proth	\$ 324,782	\$ 63,808	\$ -	\$ 364,221	\$ 155,555	\$ 469,641	\$ 78,383	\$ 161,794	\$ 386,230	\$ 364,221	\$ 158,976	\$ 591,475	\$ 78,383	\$ 165,960	\$ 503,897	\$ 364,221	\$ 162,935	\$ 705,183	\$ 78,383	\$ 170,182	\$ 613,384	
Osteopathic	\$ 1,993,662	\$ 391,681	\$ 22,295	\$ 3,725,059	\$ 1,947,893	\$ 3,379,147	\$ 727,699	\$ 1,490,570	\$ 2,616,276	\$ 3,725,059	\$ 1,990,743	\$ 4,350,591	\$ 727,699	\$ 1,528,956	\$ 3,549,334	\$ 3,725,059	\$ 2,040,316	\$ 5,234,077	\$ 727,699	\$ 1,567,852	\$ 4,393,924	
Pharmacy	\$ 494,795	\$ 97,209	\$ 161,666	\$ 8,357,081	\$ 6,989,801	\$ 1,764,866	\$ 6,659,981	\$ 7,005,633	\$ 1,419,214	\$ 8,357,081	\$ 7,143,563	\$ 2,632,731	\$ 6,659,981	\$ 7,186,045	\$ 2,106,667	\$ 8,357,081	\$ 7,321,450	\$ 3,142,298	\$ 6,659,981	\$ 7,368,855	\$ 2,433,424	
Physical Therapy	\$ 181,246	\$ 35,608	\$ 126,666	\$ 2,491,252	\$ 1,434,755	\$ 1,202,135	\$ 494,247	\$ 1,210,427	\$ 485,955	\$ 2,491,252	\$ 1,466,316	\$ 1,510,891	\$ 494,247	\$ 1,241,598	\$ 763,539	\$ 2,491,252	\$ 1,502,830	\$ 1,751,961	\$ 494,247	\$ 1,273,184	\$ 973,024	
Physician Assistant	\$ 1,797,927	\$ 353,226	\$ 36,868	\$ 3,815,341	\$ 1,230,271	\$ 4,029,772	\$ 312,611	\$ 976,097	\$ 3,366,285	\$ 3,815,341	\$ 1,257,334	\$ 5,924,292	\$ 312,611	\$ 1,001,234	\$ 5,235,669	\$ 3,815,341	\$ 1,288,644	\$ 7,762,366	\$ 312,611	\$ 1,026,705	\$ 7,048,271	
Podiatry	\$ 182,734	\$ 35,900	\$ 7,188	\$ 749,726	\$ 390,096	\$ 506,464	\$ 70,901	\$ 351,210	\$ 226,155	\$ 749,726	\$ 398,677	\$ 577,204	\$ 70,901	\$ 360,254	\$ 287,851	\$ 749,726	\$ 408,605	\$ 628,972	\$ 70,901	\$ 369,419	\$ 330,455	
Psychology	\$ 1,851,456	\$ 363,742	\$ -	\$ 1,774,243	\$ 548,397	\$ 2,713,559	\$ 228,463	\$ 579,737	\$ 2,362,286	\$ 1,774,243	\$ 560,461	\$ 3,576,068	\$ 228,463	\$ 594,666	\$ 3,209,864	\$ 1,774,243	\$ 574,417	\$ 4,409,690	\$ 228,463	\$ 609,795	\$ 4,028,358	
Radiological Tech	\$ (789,285)	\$ -	\$ -	\$ 1,329,615	\$ 734,633	\$ (194,303)	\$ 720,291	\$ 798,153	\$ (272,165)	\$ 720,291	\$ 750,793	\$ (302,667)	\$ 720,291	\$ 818,707	\$ (401,083)	\$ 720,291	\$ 769,489	\$ (450,281)	\$ 720,291	\$ 839,535	\$ (569,525)	
Respiratory Therapy	\$ 1,303,664	\$ 256,122	\$ 120,220	\$ 229,768	\$ 672,529	\$ 604,782	\$ 1,585,368	\$ 764,311	\$ 1,425,839	\$ 229,768	\$ 687,323	\$ 968,284	\$ 1,585,368	\$ 783,993	\$ 1,769,658	\$ 229,768	\$ 704,439	\$ 1,294,988	\$ 1,585,368	\$ 803,938	\$ 2,076,418	
School Psychology	\$ 135,845	\$ 26,688	\$ 5,423	\$ 176,583	\$ 63,181	\$ 222,559	\$ 24,763	\$ 56,776	\$ 190,545	\$ 176,583	\$ 64,571	\$ 302,557	\$ 24,763	\$ 58,239	\$ 269,082	\$ 176,583	\$ 66,179	\$ 379,486	\$ 24,763	\$ 59,720	\$ 344,529	
Speech-Language	\$ 1,447,850	\$ 284,449	\$ 80,175	\$ 1,312,168	\$ 620,819	\$ 1,854,750	\$ 395,108	\$ 517,255	\$ 1,732,603	\$ 1,312,168	\$ 634,476	\$ 2,410,295	\$ 395,108	\$ 530,576	\$ 2,274,827	\$ 1,312,168	\$ 650,276	\$ 2,936,719	\$ 395,108	\$ 544,073	\$ 2,787,754	
<b>Total</b>	<b>\$23,135,314</b>	<b>\$ 8,307,534</b>	<b>\$ 4,692,466</b>	<b>\$85,646,166</b>	<b>\$69,835,002</b>	<b>\$30,638,944</b>	<b>\$70,216,935</b>	<b>\$69,377,536</b>	<b>\$ 31,478,343</b>	<b>\$85,036,842</b>	<b>\$71,371,235</b>	<b>\$ 45,143,949</b>	<b>\$70,216,935</b>	<b>\$71,164,179</b>	<b>\$ 44,196,704</b>	<b>\$85,036,842</b>	<b>\$73,148,501</b>	<b>\$ 56,085,045</b>	<b>\$70,216,935</b>	<b>\$72,974,563</b>	<b>\$ 53</b>	

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Acupuncture

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u>SECTION I - FEE COLLECTION</u>	<u>ACTUAL</u> FY 2016-2017	<u>ESTIMATED</u> FY 2017-2018	<u>REQUEST</u> FY 2018-2019
<u>Receipts:</u>			
Fees and licensees	61,702	749,752	61,702
Fines, forfeitures, judgments	5,382	786	786
Unlicensed activity	665	12,620	665
Miscellaneous	79	79	79
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>67,828</b>	<b>763,237</b>	<b>63,232</b>

<u>SECTION II - FULL COSTS</u>			
<u>Direct Costs:</u>			
Salaries and Benefits	56,223	116,862	88,023
Other Personal Services	5,913	20,814	15,756
Expenses	12,422	26,054	19,134
Operating Capital Outlay	67	217	89
Special categories-Operating	63,298	62,308	47,151
Special categories-Non-Operating	9,122	212,019	24,625
Indirect Costs Charged to TF	4,320	10,289	7,751
<b>Total Full Costs to Line (B) - Section III</b>	<b>151,365</b>	<b>448,563</b>	<b>202,529</b>

**Basis Used:** 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u>SECTION III - SUMMARY</u>			
TOTAL SECTION I	(A)	67,828	63,232
TOTAL SECTION II	(B)	151,365	202,529
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(83,537)</b>	<b>(139,297)</b>

**EXPLANATION of LINE C:**  
 At July 1, 2016, this profession has a beginning cash balance of \$892,150. The cash balance will cover the deficit.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Athletic Trainers

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	337,483	94,302	313,752
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	13,588	2,265	11,855
Miscellaneous	238	238	238
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>351,309</b>	<b>96,805</b>	<b>325,845</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	20,245	41,735	50,405
Other Personal Services	3,035	7,433	9,022
Expenses	11,158	9,305	10,957
Operating Capital Outlay	45	78	51
Special categories-Operating	47,573	22,172	25,648
Special categories-Non-Operating	30,415	123,624	14,101
Indirect Costs Charged to TF	3,303	3,675	4,439
<b>Total Full Costs to Line (B) - Section III</b>	<b>115,774</b>	<b>208,022</b>	<b>114,624</b>

**Basis Used:** 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	351,309	96,805	325,845
TOTAL SECTION II	(B)	115,774	208,022	114,624
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>235,535</b>	<b>(111,217)</b>	<b>211,221</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Anesthesiologist Assistants

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	184,496	48,496	111,096
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	1,660	330	1,285
Miscellaneous	3	1	-
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>186,159</b>	<b>48,827</b>	<b>112,381</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	4,164	8,165	18,714
Other Personal Services	2,192	1,454	3,350
Expenses	1,079	1,820	4,068
Operating Capital Outlay	7	15	19
Special categories-Operating	21,458	3,952	8,774
Special categories-Non-Operating	14,352	59,086	5,235
Indirect Costs Charged to TF	508	719	1,648
<b>Total Full Costs to Line (B) - Section III</b>	<b>43,760</b>	<b>75,212</b>	<b>41,807</b>

**Basis Used:** 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	186,159	48,827	112,381
TOTAL SECTION II	(B)	43,760	75,212	41,807
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>142,399</b>	<b>(26,385)</b>	<b>70,574</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
Certified Nursing Assistant

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	3,951,598	4,229,018	4,229,018
Fines, forfeitures, judgments	26,236	26,236	26,236
Unlicensed activity	345,700	373,210	373,210
Miscellaneous	2,564	2,564	2,564
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>4,326,098</b>	<b>4,631,028</b>	<b>4,631,028</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	2,242,143	2,114,679	2,025,387
Other Personal Services	233,720	376,642	362,536
Expenses	469,194	471,452	440,258
Operating Capital Outlay	3,724	3,929	2,059
Special categories-Operating	832,792	1,035,963	962,599
Special categories-Non-Operating	525,688	1,173,263	566,621
Indirect Costs Charged to TF	246,981	186,190	178,353
<b>Total Full Costs to Line (B) - Section III</b>	<b>4,554,241</b>	<b>5,362,118</b>	<b>4,537,814</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	4,326,098	4,631,028	4,631,028
TOTAL SECTION II	(B)	4,554,241	5,362,118	4,537,814
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(228,143)</b>	<b>(731,090)</b>	<b>93,214</b>

**EXPLANATION of LINE C:**

MQATF receives additional Fed pass through revenues to support program. Additionally, 456.025(8), F.S. authorizes periodic transfer of cash balances from the Board of Nursing to cover incurred costs in the regulation of CNAs.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period:** 2017-2018  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
Dentistry

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<b><u>SECTION I - FEE COLLECTION</u></b>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	347,128	4,724,098	347,128
Fines, forfeitures, judgments	76,871	76,871	76,871
Unlicensed activity	18,849	69,565	18,849
Miscellaneous	2,063	2,063	2,063
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>444,911</b>	<b>4,872,597</b>	<b>444,911</b>

<b><u>SECTION II - FULL COSTS</u></b>			
<u>Direct Costs:</u>			
Salaries and Benefits	1,587,424	1,631,179	1,464,394
Other Personal Services	146,172	290,526	262,121
Expenses	319,005	363,659	318,315
Operating Capital Outlay	2,082	3,031	1,488
Special categories-Operating	861,598	847,582	746,072
Special categories-Non-Operating	105,230	500,557	409,678
Indirect Costs Charged to TF	118,663	143,619	128,953
<b>Total Full Costs to Line (B) - Section III</b>	<b>3,140,174</b>	<b>3,780,154</b>	<b>3,331,021</b>

**Basis Used:** 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<b><u>SECTION III - SUMMARY</u></b>			
TOTAL SECTION I	(A)	444,911	4,872,597
TOTAL SECTION II	(B)	3,140,174	3,331,021
<b>TOTAL - Surplus/Deficit</b>	<b>(C)</b>	<b>(2,695,263)</b>	<b>1,092,443</b>

**EXPLANATION of LINE C:**  
At July 1, 2017, the profession fees are set at the statutory fee caps.



**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Dental Hygienist

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	119,472	1,449,902	119,472
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	3,885	70,570	3,885
Miscellaneous	297	297	297
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>123,654</b>	<b>1,520,769</b>	<b>123,654</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	174,081	254,482	184,655
Other Personal Services	12,432	45,325	33,053
Expenses	31,568	56,735	40,139
Operating Capital Outlay	346	473	188
Special categories-Operating	104,371	129,786	93,369
Special categories-Non-Operating	24,846	344,777	51,659
Indirect Costs Charged to TF	24,393	22,406	16,261
<b>Total Full Costs to Line (B) - Section III</b>	<b>372,037</b>	<b>853,985</b>	<b>419,322</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	123,654	1,520,769	123,654
TOTAL SECTION II	(B)	372,037	853,985	419,322
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(248,383)</b>	<b>666,784</b>	<b>(295,668)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Dental Labs

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	21,769	195,750	18,460
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	170	4,600	170
Miscellaneous	12	12	12
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>21,951</b>	<b>200,362</b>	<b>18,642</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	15,558	24,984	14,897
Other Personal Services	996	4,450	2,667
Expenses	5,018	5,570	3,238
Operating Capital Outlay	25	46	15
Special categories-Operating	24,775	22,184	17,284
Special categories-Non-Operating	4,004	77,538	4,168
Indirect Costs Charged to TF	1,525	2,200	1,312
<b>Total Full Costs to Line (B) - Section III</b>	<b>51,900</b>	<b>136,972</b>	<b>43,580</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	21,951	200,362	18,642
TOTAL SECTION II	(B)	51,900	136,972	43,580
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(29,949)</b>	<b>63,390</b>	<b>(24,938)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Dietitians

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	505,916	115,501	523,716
Fines, forfeitures, judgments	15	-	-
Unlicensed activity	27,929	6,693	22,175
Miscellaneous	174	80	80
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>534,034</b>	<b>122,274</b>	<b>545,971</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	42,288	77,986	72,664
Other Personal Services	7,159	13,890	13,007
Expenses	11,192	17,386	15,795
Operating Capital Outlay	94	145	74
Special categories-Operating	99,408	71,051	68,052
Special categories-Non-Operating	20,088	176,482	20,329
Indirect Costs Charged to TF	6,861	6,866	6,399
<b>Total Full Costs to Line (B) - Section III</b>	<b>187,089</b>	<b>363,807</b>	<b>196,319</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	534,034	122,274	545,971
TOTAL SECTION II	(B)	187,089	363,807	196,319
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>346,945</b>	<b>(241,533)</b>	<b>349,652</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Electrologists

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	75,513	232,473	75,513
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	5,376	6,715	5,376
Miscellaneous	253	253	253
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>81,142</b>	<b>239,441</b>	<b>81,142</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	76,769	84,758	92,189
Other Personal Services	6,356	15,096	16,501
Expenses	16,186	18,896	20,039
Operating Capital Outlay	107	157	94
Special categories-Operating	119,608	64,116	66,787
Special categories-Non-Operating	21,780	26,010	25,791
Indirect Costs Charged to TF	6,098	7,463	8,118
<b>Total Full Costs to Line (B) - Section III</b>	<b>246,905</b>	<b>216,496</b>	<b>229,518</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	81,142	239,441	81,142
TOTAL SECTION II	(B)	246,905	216,496	229,518
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(165,763)</b>	<b>22,945</b>	<b>(148,376)</b>

**EXPLANATION of LINE C:**

At July 1, 2017, this profession has a beginning cash balance of (\$896,433). Renewal fee cap of \$100 is not adequate to cover the regulatory costs of the program.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Chiropractic

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	287,814	2,535,313	287,814
Fines, forfeitures, judgments	68,165	68,165	68,165
Unlicensed activity	11,175	51,865	11,175
Miscellaneous	2,657	2,657	2,657
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>369,811</b>	<b>2,658,000</b>	<b>369,811</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	423,439	727,538	509,515
Other Personal Services	39,444	129,580	91,201
Expenses	99,953	162,199	110,753
Operating Capital Outlay	527	1,352	518
Special categories-Operating	188,947	363,059	250,163
Special categories-Non-Operating	206,796	647,571	142,541
Indirect Costs Charged to TF	33,541	64,057	44,867
<b>Total Full Costs to Line (B) - Section III</b>	<b>992,647</b>	<b>2,095,356</b>	<b>1,149,559</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	369,811	2,658,000	369,811
TOTAL SECTION II	(B)	992,647	2,095,356	1,149,559
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(622,836)</b>	<b>562,644</b>	<b>(779,748)</b>

**EXPLANATION of LINE C:**

At July 1, 2016, this profession has a beginning cash balance of \$2,771,044. The cash balance will cover the deficit.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Clinical Labs

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	1,113,114	704,646	1,214,896
Fines, forfeitures, judgments	6,031	5,975	5,975
Unlicensed activity	58,920	35,555	80,070
Miscellaneous	655	655	655
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>1,178,720</b>	<b>746,831</b>	<b>1,301,596</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	487,667	396,658	496,433
Other Personal Services	15,274	70,648	88,860
Expenses	72,679	88,432	107,910
Operating Capital Outlay	709	737	505
Special categories-Operating	186,279	193,570	234,408
Special categories-Non-Operating	170,785	223,990	138,882
Indirect Costs Charged to TF	53,868	34,924	43,715
<b>Total Full Costs to Line (B) - Section III</b>	<b>987,261</b>	<b>1,008,959</b>	<b>1,110,711</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	1,178,720	746,831	1,301,596
TOTAL SECTION II	(B)	987,261	1,008,959	1,110,711
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>191,459</b>	<b>(262,128)</b>	<b>190,885</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period:** 2017-2018  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Hearing Aid Specialists

Type of Fee or Program: (Check **ONE** Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

<u><b>SECTION I - FEE COLLECTION</b></u>	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	550,947	102,602	451,102
Fines, forfeitures, judgments	300	300	300
Unlicensed activity	5,600	1,265	4,860
Miscellaneous	167	60	60
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>557,014</b>	<b>104,227</b>	<b>456,322</b>

<u><b>SECTION II - FULL COSTS</b></u>			
<u>Direct Costs:</u>			
Salaries and Benefits	51,636	84,849	85,664
Other Personal Services	4,843	15,112	15,334
Expenses	15,879	18,916	18,621
Operating Capital Outlay	65	158	87
Special categories-Operating	64,086	45,580	44,777
Special categories-Non-Operating	47,457	135,814	23,965
Indirect Costs Charged to TF	3,557	7,471	7,544
<b>Total Full Costs to Line (B) - Section III</b>	<b>187,522</b>	<b>307,900</b>	<b>195,992</b>

**Basis Used:** 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

<u><b>SECTION III - SUMMARY</b></u>			
TOTAL SECTION I	(A)	557,014	104,227
TOTAL SECTION II	(B)	187,522	307,900
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>369,492</b>	<b>(203,673)</b>

**EXPLANATION of LINE C:**  
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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 401, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 EMS (EMT & PMD)

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	2,198,632	305,557	2,339,817
Fines, forfeitures, judgments	1,818	1,818	1,818
Unlicensed activity	1,266	-	-
Miscellaneous	710	303	303
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>2,202,426</b>	<b>307,678</b>	<b>2,341,938</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	484,601	569,785	736,911
Other Personal Services	78,129	101,483	131,904
Expenses	156,303	127,029	160,182
Operating Capital Outlay	973	1,059	749
Special categories-Operating	409,466	275,923	345,700
Special categories-Non-Operating	210,956	174,849	206,158
Indirect Costs Charged to TF	69,622	50,167	64,892
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,410,049</b>	<b>1,300,295</b>	<b>1,646,496</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	2,202,426	307,678	2,341,938
TOTAL SECTION II	(B)	1,410,049	1,300,295	1,646,496
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>792,377</b>	<b>(992,617)</b>	<b>695,442</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Massage Therapy

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	2,097,629	5,286,469	2,097,629
Fines, forfeitures, judgments	73,745	38,858	38,858
Unlicensed activity	167,754	197,055	167,754
Miscellaneous	4,389	4,389	4,389
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>2,343,517</b>	<b>5,526,771</b>	<b>2,308,630</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	3,505,669	2,301,212	2,523,783
Other Personal Services	337,138	409,865	451,747
Expenses	748,888	513,038	548,594
Operating Capital Outlay	4,190	4,276	2,565
Special categories-Operating	1,212,034	1,479,662	1,556,734
Special categories-Non-Operating	257,378	706,169	706,051
Indirect Costs Charged to TF	239,866	202,613	222,242
<b>Total Full Costs to Line (B) - Section III</b>	<b>6,305,164</b>	<b>5,616,835</b>	<b>6,011,716</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	2,343,517	5,526,771	2,308,630
TOTAL SECTION II	(B)	6,305,164	5,616,835	6,011,716
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(3,961,647)</b>	<b>(90,064)</b>	<b>(3,703,086)</b>

**EXPLANATION of LINE C:**

Current fees are not sufficient to cover the cost of regulation. Rule amendment to increase fees is currently under review at OPPAGA/JAPC.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Medical Physicists

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	120,883	41,583	122,833
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	3,240	675	3,125
Miscellaneous	22	5	5
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>124,145</b>	<b>42,263</b>	<b>125,963</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	13,359	14,503	25,550
Other Personal Services	414	2,583	4,573
Expenses	2,485	3,233	5,554
Operating Capital Outlay	21	27	26
Special categories-Operating	17,320	7,273	12,238
Special categories-Non-Operating	11,359	52,190	7,148
Indirect Costs Charged to TF	1,525	1,277	2,250
<b>Total Full Costs to Line (B) - Section III</b>	<b>46,484</b>	<b>81,086</b>	<b>57,339</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	124,145	42,263	125,963
TOTAL SECTION II	(B)	46,484	81,086	57,339
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>77,661</b>	<b>(38,823)</b>	<b>68,624</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Medicine

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	17,517,788	18,594,993	18,594,993
Fines, forfeitures, judgments	1,299,628	1,032,957	1,032,957
Unlicensed activity	199,569	175,970	175,970
Miscellaneous	34,928	28,108	28,108
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>19,051,913</b>	<b>19,832,028</b>	<b>19,832,028</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	6,294,378	7,440,616	7,377,330
Other Personal Services	1,291,409	1,325,235	1,320,513
Expenses	1,165,088	1,658,830	1,603,608
Operating Capital Outlay	7,176	13,824	7,499
Special categories-Operating	3,720,691	3,835,190	3,698,450
Special categories-Non-Operating	2,567,052	4,034,963	2,063,876
Indirect Costs Charged to TF	416,717	655,119	649,640
<b>Total Full Costs to Line (B) - Section III</b>	<b>15,462,511</b>	<b>18,963,776</b>	<b>16,720,914</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	19,051,913	19,832,028	19,832,028
TOTAL SECTION II	(B)	15,462,511	18,963,776	16,720,914
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>3,589,402</b>	<b>868,252</b>	<b>3,111,114</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Midwifery

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	20,593	115,204	15,454
Fines, forfeitures, judgments	12,265	5,231	5,231
Unlicensed activity	115	1,000	115
Miscellaneous	13	13	13
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>32,986</b>	<b>121,448</b>	<b>20,813</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	15,401	37,864	27,228
Other Personal Services	1,093	6,744	4,874
Expenses	2,497	8,442	5,919
Operating Capital Outlay	14	70	28
Special categories-Operating	23,732.76	20,441	14,929
Special categories-Non-Operating	2,849	11,619	7,617
Indirect Costs Charged to TF	762	3,334	2,398
<b>Total Full Costs to Line (B) - Section III</b>	<b>46,348</b>	<b>88,514</b>	<b>62,992</b>

**Basis Used:** 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	32,986	121,448	20,813
TOTAL SECTION II	(B)	46,348	88,514	62,992
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(13,362)</b>	<b>32,934</b>	<b>(42,179)</b>

**EXPLANATION of LINE C:**

At July 1, 2016, this profession has a beginning cash balance of (\$945,909). Number of licensees are not adequate to cover the regulatory costs of the program.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Nursing

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	19,489,930	18,304,158	18,304,158
Fines, forfeitures, judgments	330,696	330,696	330,696
Unlicensed activity	1,114,971	939,933	939,933
Miscellaneous	13,156	13,156	13,156
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>20,948,753</b>	<b>19,587,943</b>	<b>19,587,943</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	5,641,437	6,869,970	7,279,518
Other Personal Services	1,707,157	1,223,598	1,303,005
Expenses	1,213,128	1,531,608	1,582,347
Operating Capital Outlay	8,999	12,764	7,399
Special categories-Operating	3,578,995	3,368,678	3,458,320
Special categories-Non-Operating	2,297,176	7,608,416	2,036,512
Indirect Costs Charged to TF	608,051	604,876	641,027
<b>Total Full Costs to Line (B) - Section III</b>	<b>15,054,943</b>	<b>21,219,910</b>	<b>16,308,127</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	20,948,753	19,587,943	19,587,943
TOTAL SECTION II	(B)	15,054,943	21,219,910	16,308,127
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>5,893,810</b>	<b>(1,631,967)</b>	<b>3,279,816</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Occupational Therapy

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	1,038,254	293,337	1,089,962
Fines, forfeitures, judgments	9,086	1,725	1,725
Unlicensed activity	71,625	7,615	61,650
Miscellaneous	87	87	87
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>1,119,052</b>	<b>302,764</b>	<b>1,153,424</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	304,970	252,081	322,656
Other Personal Services	24,745	44,898	57,754
Expenses	56,015	56,200	70,136
Operating Capital Outlay	439	468	328
Special categories-Operating	154,254	123,805	153,133
Special categories-Non-Operating	106,929	283,350	90,266
Indirect Costs Charged to TF	32,524	22,195	28,413
<b>Total Full Costs to Line (B) - Section III</b>	<b>679,877</b>	<b>782,996</b>	<b>722,686</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	1,119,052	302,764	1,153,424
TOTAL SECTION II	(B)	679,877	782,996	722,686
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>439,175</b>	<b>(480,232)</b>	<b>430,738</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Opticianry

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	529,089	73,114	538,589
Fines, forfeitures, judgments	4,873	1,145	1,145
Unlicensed activity	25,697	8,781	18,940
Miscellaneous	138	138	138
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>559,797</b>	<b>83,178</b>	<b>558,812</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	196,639	166,440	215,083
Other Personal Services	16,529	29,644	38,499
Expenses	46,857	37,107	46,753
Operating Capital Outlay	279	309	219
Special categories-Operating	167,804	137,214	158,646
Special categories-Non-Operating	54,226	98,684	60,171
Indirect Costs Charged to TF	18,295	14,654	18,940
<b>Total Full Costs to Line (B) - Section III</b>	<b>500,630</b>	<b>484,053</b>	<b>538,311</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	559,797	83,178	558,812
TOTAL SECTION II	(B)	500,630	484,053	538,311
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>59,167</b>	<b>(400,875)</b>	<b>20,501</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
Optometry

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	1,192,003	152,660	1,119,470
Fines, forfeitures, judgments	11,607	-	-
Unlicensed activity	19,335	1,465	16,845
Miscellaneous	303	265	265
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>1,223,248</b>	<b>154,390</b>	<b>1,136,580</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	143,757	156,168	208,953
Other Personal Services	13,376	27,815	37,402
Expenses	39,799	34,816	45,420
Operating Capital Outlay	173	290	212
Special categories-Operating	152,432	80,777	103,275
Special categories-Non-Operating	104,881	402,617	58,456
Indirect Costs Charged to TF	11,180	13,750	18,400
<b>Total Full Costs to Line (B) - Section III</b>	<b>465,599</b>	<b>716,233</b>	<b>472,119</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	1,223,248	154,390	1,136,580
TOTAL SECTION II	(B)	465,599	716,233	472,119
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>757,649</b>	<b>(561,843)</b>	<b>664,461</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Osteopathic

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	610,704	3,608,064	610,704
Fines, forfeitures, judgments	122,560	114,823	114,823
Unlicensed activity	3,675	34,960	3,675
Miscellaneous	2,172	2,172	2,172
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>739,111</b>	<b>3,760,019</b>	<b>731,374</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	422,204	864,778	676,006
Other Personal Services	106,981	154,024	121,002
Expenses	92,371	192,796	146,943
Operating Capital Outlay	435	1,607	687
Special categories-Operating	360,074	422,862	321,482
Special categories-Non-Operating	217,289	679,349	189,119
Indirect Costs Charged to TF	25,664	76,141	59,528
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,225,019</b>	<b>2,391,557</b>	<b>1,514,767</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	739,111	3,760,019	731,374
TOTAL SECTION II	(B)	1,225,019	2,391,557	1,514,767
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(485,908)</b>	<b>1,368,462</b>	<b>(783,393)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Pharmacy

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	6,670,034	8,221,365	6,524,265
Fines, forfeitures, judgments	124,154	124,154	124,154
Unlicensed activity	300,553	160,190	209,075
Miscellaneous	11,707	11,562	11,562
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>7,106,448</b>	<b>8,517,271</b>	<b>6,869,056</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	2,950,402	3,103,162	3,177,204
Other Personal Services	466,114	552,699	568,707
Expenses	847,277	691,827	690,628
Operating Capital Outlay	4,421	5,766	3,229
Special categories-Operating	1,230,671	1,543,839	1,532,772
Special categories-Non-Operating	688,732	1,211,137	888,852
Indirect Costs Charged to TF	270,104	273,222	279,781
<b>Total Full Costs to Line (B) - Section III</b>	<b>6,457,721</b>	<b>7,381,652</b>	<b>7,141,174</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	7,106,448	8,517,271	6,869,056
TOTAL SECTION II	(B)	6,457,721	7,381,652	7,141,174
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>648,727</b>	<b>1,135,619</b>	<b>(272,118)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Physical Therapy

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	489,145	2,486,150	489,145
Fines, forfeitures, judgments	27,815	4,480	4,480
Unlicensed activity	15,008	134,915	15,008
Miscellaneous	622	622	622
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>532,590</b>	<b>2,626,167</b>	<b>509,255</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	573,505	636,968	548,955
Other Personal Services	53,847	113,449	98,261
Expenses	101,503	142,007	119,326
Operating Capital Outlay	877	1,183	558
Special categories-Operating	263,408	316,452	265,796
Special categories-Non-Operating	83,282	357,739	153,575
Indirect Costs Charged to TF	63,778	56,083	48,340
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,140,200</b>	<b>1,623,881</b>	<b>1,234,811</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	532,590	2,626,167	509,255
TOTAL SECTION II	(B)	1,140,200	1,623,881	1,234,811
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(607,610)</b>	<b>1,002,286</b>	<b>(725,556)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Physicians Assistant

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	296,323	3,799,053	296,323
Fines, forfeitures, judgments	42,510	15,917	15,917
Unlicensed activity	4,590	38,790	4,590
Miscellaneous	371	371	371
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>343,794</b>	<b>3,854,131</b>	<b>317,201</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	530,489	546,186	442,681
Other Personal Services	65,948	97,280	79,238
Expenses	70,768	121,768	96,225
Operating Capital Outlay	632	1,015	450
Special categories-Operating	241,852	266,244	209,566
Special categories-Non-Operating	52,611	557,701	123,844
Indirect Costs Charged to TF	39,639	48,090	38,982
<b>Total Full Costs to Line (B) - Section III</b>	<b>1,001,939</b>	<b>1,638,283</b>	<b>990,987</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	343,794	3,854,131	317,201
TOTAL SECTION II	(B)	1,001,939	1,638,283	990,987
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(658,145)</b>	<b>2,215,848</b>	<b>(673,786)</b>

**EXPLANATION of LINE C:**

This profession has a July 1, 2016 beginning cash balance of \$2,605,432. The cash balance will cover the deficit.

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Podiatry

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	67,469	746,294	67,469
Fines, forfeitures, judgments	7,049	3,131	3,131
Unlicensed activity	1,605	12,350	1,605
Miscellaneous	301	301	301
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>76,424</b>	<b>762,076</b>	<b>72,506</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	140,398	173,185	159,281
Other Personal Services	26,172	30,846	28,511
Expenses	38,689	38,610	34,623
Operating Capital Outlay	173	322	162
Special categories-Operating	114,737	85,791	76,713
Special categories-Non-Operating	54,523	96,233	44,560
Indirect Costs Charged to TF	10,672	15,248	14,026
<b>Total Full Costs to Line (B) - Section III</b>	<b>385,364</b>	<b>440,236</b>	<b>357,876</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	76,424	762,076	72,506
TOTAL SECTION II	(B)	385,364	440,236	357,876
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(308,940)</b>	<b>321,840</b>	<b>(285,370)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Psychology

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	194,608	1,740,388	194,608
Fines, forfeitures, judgments	42,294	33,669	33,669
Unlicensed activity	3,275	23,605	3,275
Miscellaneous	186	186	186
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>240,363</b>	<b>1,797,848</b>	<b>231,738</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	194,249	243,464	262,923
Other Personal Services	20,121	43,363	47,062
Expenses	50,615	54,279	57,152
Operating Capital Outlay	262	452	267
Special categories-Operating	160,432	133,366	139,140
Special categories-Non-Operating	126,632	438,454	73,555
Indirect Costs Charged to TF	17,279	21,436	23,153
<b>Total Full Costs to Line (B) - Section III</b>	<b>569,589</b>	<b>934,814</b>	<b>603,252</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	240,363	1,797,848	231,738
TOTAL SECTION II	(B)	569,589	934,814	603,252
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(329,226)</b>	<b>863,034</b>	<b>(371,514)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Respiratory Therapy

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	1,544,487	224,885	1,580,485
Fines, forfeitures, judgments	4,602	4,602	4,602
Unlicensed activity	61,530	5,510	58,415
Miscellaneous	2,934	281	281
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>1,613,553</b>	<b>235,278</b>	<b>1,643,783</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	314,259	298,573	346,631
Other Personal Services	47,399	53,178	62,046
Expenses	58,754	66,565	75,347
Operating Capital Outlay	439	555	352
Special categories-Operating	207,543	144,823	162,870
Special categories-Non-Operating	64,660	467,964	96,973
Indirect Costs Charged to TF	31,254	26,288	30,524
<b>Total Full Costs to Line (B) - Section III</b>	<b>724,308</b>	<b>1,057,946</b>	<b>774,743</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	1,613,553	235,278	1,643,783
TOTAL SECTION II	(B)	724,308	1,057,946	774,743
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>889,245</b>	<b>(822,668)</b>	<b>869,040</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 School Psychology

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach Examination of Regulatory Fees Form - Part I and II.)
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	24,748	176,568	24,748
Fines, forfeitures, judgments	-	-	-
Unlicensed activity	325	3,735	325
Miscellaneous	15	15	15
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>25,088</b>	<b>180,318</b>	<b>25,088</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	14,340	28,050	25,749
Other Personal Services	601	4,996	4,609
Expenses	2,141	6,253	5,597
Operating Capital Outlay	24	52	26
Special categories-Operating	15,820	13,626	12,128
Special categories-Non-Operating	3,136	40,719	7,204
Indirect Costs Charged to TF	1,525	2,470	2,267
<b>Total Full Costs to Line (B) - Section III</b>	<b>37,587</b>	<b>96,166</b>	<b>57,581</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	25,088	180,318	25,088
TOTAL SECTION II	(B)	37,587	96,166	57,581
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(12,499)</b>	<b>84,152</b>	<b>(32,493)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Speech - Language Pathology & Audiology

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	389,666	1,306,726	389,666
Fines, forfeitures, judgments	5,063	5,063	5,063
Unlicensed activity	9,815	62,270	9,815
Miscellaneous	379	379	379
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>404,923</b>	<b>1,374,438</b>	<b>404,923</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	196,631	275,616	234,586
Other Personal Services	12,921	49,090	41,990
Expenses	26,889	61,447	50,992
Operating Capital Outlay	242	512	238
Special categories-Operating	125,523	133,796	110,433
Special categories-Non-Operating	46,310	449,202	65,628
Indirect Costs Charged to TF	17,533	24,267	20,657
<b>Total Full Costs to Line (B) - Section III</b>	<b>426,050</b>	<b>993,929</b>	<b>524,525</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	404,923	1,374,438	404,923
TOTAL SECTION II	(B)	426,050	993,929	524,525
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(21,127)</b>	<b>380,509</b>	<b>(119,602)</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 CSW/MFT/MHC

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	3,769,992	939,448	4,425,378
Fines, forfeitures, judgments	6,955	6,955	6,955
Unlicensed activity	122,940	16,664	155,171
Miscellaneous	1867	1407	1407
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>3,901,754</b>	<b>964,474</b>	<b>4,588,911</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	1,184,610	965,123	1,219,078
Other Personal Services	96,248	171,896	218,210
Expenses	215,339	215,167	264,991
Operating Capital Outlay	1,487	1,793	1,239
Special categories-Operating	598,715	503,836	609,103
Special categories-Non-Operating	336,123	789,698	341,048
Indirect Costs Charged to TF	103,417	84,976	107,351
<b>Total Full Costs to Line (B) - Section III</b>	<b>2,535,940</b>	<b>2,732,489</b>	<b>2,761,019</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	3,901,754	964,474	4,588,911
TOTAL SECTION II	(B)	2,535,940	2,732,489	2,761,019
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>1,365,814</b>	<b>(1,768,015)</b>	<b>1,827,892</b>

**EXPLANATION of LINE C:**

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\_\_\_\_\_

**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund

**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Nursing Home Administrators

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	608,770	165,730	650,165
Fines, forfeitures, judgments	30	-	-
Unlicensed activity	7,895	1,215	7,965
Miscellaneous	526	450	450
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>617,221</b>	<b>167,395</b>	<b>658,580</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	70,867	100,824	115,792
Other Personal Services	4,932	17,958	20,726
Expenses	18,933	22,478	25,170
Operating Capital Outlay	89	187	118
Special categories-Operating	71,358	49,090	54,597
Special categories-Non-Operating	65,167	167,169	32,394
Indirect Costs Charged to TF	5,844	8,877	10,197
<b>Total Full Costs to Line (B) - Section III</b>	<b>237,190</b>	<b>366,582</b>	<b>258,993</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	617,221	167,395	658,580
TOTAL SECTION II	(B)	237,190	366,582	258,993
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>380,031</b>	<b>(199,187)</b>	<b>399,587</b>

**EXPLANATION of LINE C:**

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**SCHEDULE 1A: DETAIL OF FEES AND RELATED PROGRAM COSTS**

**Department:** 64 Department of Health **Budget Period: 2017-2018**  
**Program:** 64400100 Regulation and Licensing  
**Fund:** 2352 Medical Quality Assurance Trust Fund  
**Specific Authority:** Chapter 456, F.S.  
**Purpose of Fees Collected:** Regulate and enforce Health Care Practitioners.  
 Orthotists & Prosthetists

Type of Fee or Program: (Check ONE Box and answer questions as indicated.)

<input checked="" type="checkbox"/>	Regulatory services or oversight to businesses or professions (Complete Sections I, II, and III and attach <b>Examination of Regulatory Fees Form - Part I and II.</b> )
<input type="checkbox"/>	Non-regulatory fees authorized to cover full cost of conducting a specific program or service. (Complete Sections I, II, and III only.)

**SECTION I - FEE COLLECTION**

	<b>ACTUAL</b>	<b>ESTIMATED</b>	<b>REQUEST</b>
	<b>FY 2016-2017</b>	<b>FY 2017-2018</b>	<b>FY 2018-2019</b>
<u>Receipts:</u>			
Fees and licensees	76,054	361,892	76,054
Fines, forfeitures, judgments	2,301	2,301	2,301
Unlicensed activity	1,060	3,710	1,060
Miscellaneous	28	28	28
Transfers-Admin/ULA			
<b>Total Fee Collection to Line (A) - Section III</b>	<b>79,443</b>	<b>367,931</b>	<b>79,443</b>

**SECTION II - FULL COSTS**

<u>Direct Costs:</u>			
Salaries and Benefits	36,795	69,059	73,377
Other Personal Services	4,855	12,300	13,134
Expenses	9,074	15,396	15,950
Operating Capital Outlay	45	128	75
Special categories-Operating	54,425	42,723	43,895
Special categories-Non-Operating	7,763	85,000	20,528
Indirect Costs Charged to TF	2,795	6,080	6,461
<b>Total Full Costs to Line (B) - Section III</b>	<b>115,753</b>	<b>230,687</b>	<b>173,420</b>

Basis Used: 8% of all projected costs under object: 11xxxx, 12xxxx, 15xxxx and 16xxxx.

**SECTION III - SUMMARY**

TOTAL SECTION I	(A)	79,443	367,931	79,443
TOTAL SECTION II	(B)	115,753	230,687	173,420
<b>TOTAL - Surplus/Deficit</b>	(C)	<b>(36,310)</b>	<b>137,244</b>	<b>(93,977)</b>

**EXPLANATION of LINE C:**

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## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Federal Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	64400100
	2261

	Balance as of 6/30/2017	SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(48,556.21) (A)		(48,556.21)
ADD: Other Cash (See Instructions)			0.00
ADD: Investments			0.00
ADD: Outstanding Accounts Receivable			0.00
ADD: BE TNFR 2261 FR 64200800	48,556.21 (E)		48,556.21
<b>Total Cash plus Accounts Receivable</b>	<b>0.00</b> (F)	<b>0.00</b>	<b>0.00</b>
LESS Allowances for Uncollectibles			0.00
LESS Approved "A" Certified Forwards			0.00
Approved "B" Certified Forwards	0.00 (H)		0.00
Approved "FCO" Certified Forwards			0.00
LESS: Other Accounts Payable (Nonoperating)			0.00
LESS: _____			0.00
<b>Unreserved Fund Balance, 07/01/17</b>	<b>0.00</b> (K)		<b>0.00</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Federal Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	2261/64400100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="(48,556.21)"/> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	<input type="text"/> (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment	<input type="text"/> (C)
SWFS Adjustment	<input type="text"/> (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text" value="0.00"/> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<input type="text"/> (D)
A/P not C/F-Operating Categories	<input type="text"/> (D)
BE TNFR 2261 FR 64200800	<input type="text" value="48,556.21"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<input type="text" value="0.00"/> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<input type="text" value="0.00"/> (F)
<b>DIFFERENCE:</b>	<input type="text" value="0.00"/> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b> Department of Health
<b>Trust Fund Title:</b>	Grants & Donations Trust Fund
<b>Budget Entity:</b>	64400100
<b>LAS/PBS Fund Number:</b>	2339

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	(\$107,784.15)	(A)		(\$107,784.15)
ADD: Other Cash (See Instructions)		(B)		\$0.00
ADD: Investments		(C)		\$0.00
ADD: Outstanding Accounts Receivable		(D)		\$0.00
ADD: BE TNFR from 64200800	\$346,544.15	(E)		\$346,544.15
<b>Total Cash plus Accounts Receivable</b>	\$238,760.00	(F)	\$0.00	\$238,760.00
LESS Allowances for Uncollectibles		(G)		\$0.00
LESS Approved "A" Certified Forwards	(\$238,760.00)	(H)		(\$238,760.00)
Approved "B" Certified Forwards		(H)		\$0.00
Approved "FCO" Certified Forwards		(H)		\$0.00
LESS: Other Accounts Payable (Nonoperating)		(I)		\$0.00
LESS: _____		(J)		\$0.00
<b>Unreserved Fund Balance, 07/01/17</b>	\$0.00	(K)	\$0.00	\$0.00 **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Grants & Donations Trust Fund
<b>LAS/PBS Fund Number:</b>	2339/64400100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<input type="text" value="(\$346,644.75)"/> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	<input type="text"/> (B)
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment # and Description	<input type="text"/> (C)
SWFS Adjustment # and Description	<input type="text"/> (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	<input type="text"/> (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	<input type="text"/> (D)
A/P not C/F-Operating Categories	<input type="text" value="\$100.60"/> (D)
BE TNFR from 64200800	<input type="text" value="\$346,544.15"/> (D)
	<input type="text"/> (D)
	<input type="text"/> (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<input type="text" value="\$0.00"/> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<input type="text" value="\$0.00"/> (F)
<b>DIFFERENCE:</b>	<input type="text" value="\$0.00"/> (G)*

**\*SHOULD EQUAL ZERO.**



## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b> Department of Health
<b>Trust Fund Title:</b>	Medical Quality Assurance Trust Fund
<b>Budget Entity:</b>	64400100
<b>LAS/PBS Fund Number:</b>	2352

	Balance as of 6/30/2017		SWFS* Adjustments		Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	38,527,829.39	(A)			38,527,829.39
ADD: Other Cash (See Instructions)	1,287,145.20	(B)			1,287,145.20
ADD: Investments		(C)			0.00
ADD: Outstanding Accounts Receivable	1,388,616.71	(D)			1,388,616.71
ADD:	0.00	(E)			0.00
<b>Total Cash plus Accounts Receivable</b>	<b>41,203,591.30</b>	(F)	<b>0.00</b>		41,203,591.30
LESS Allowances for Uncollectibles	(431,542.75)	(G)			(431,542.75)
LESS Approved "A" Certified Forwards	(4,413,822.60)	(H)	0.00		(4,413,822.60)
Approved "B" Certified Forwards	(1,294,079.77)	(H)			(1,294,079.77)
Approved "FCO" Certified Forwards		(H)			0.00
LESS: Other Accounts Payable (Nonoperating)	(1,565,047.50)	(I)			(1,565,047.50)
LESS: SWFS Adjust #B6400035, #B6400013, and #B6400018		(J)	(310,541.45)		(310,541.45)
<b>Unreserved Fund Balance, 07/01/17</b>	<b>33,499,098.68</b>	(K)	<b>(310,541.45)</b>		<b>33,188,557.23</b> **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

Office of Policy and Budget - July 2017

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Medical Quality Assurance Trust Fund
<b>LAS/PBS Fund Number:</b>	2352/64400100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	32,546,274.33 (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment #B6400035 - Payable	(15,401.46) (C)
SWFS Adjustment #B6400013 - Payable	(294,587.99) (C)
SWFS Adjustment #B6400018 - Payable	(552.00) (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(1,294,079.77) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	871,280.48 (D)
G/L 486XX - Long Term Compensated Absences Liability	1,375,623.64 (D)
	(D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	33,188,557.23 (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	33,188,557.23 (F)
<b>DIFFERENCE:</b>	0.00 (G)*

**\*SHOULD EQUAL ZERO.**



## DISABILITY DETERMINATIONS EXHIBITS AND SCHEDULES

**SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS**

**Budget Period: 2018-19**

**Department:** Health

**Chief Internal Auditor:** Mark H. Boehmer, CPA

**Budget Entity:** 64500100

**Phone Number:** 850-245-4150

(1)	(2)	(3)	(4)	(5)	(6)
REPORT NUMBER	PERIOD ENDING	UNIT/AREA	SUMMARY OF FINDINGS AND RECOMMENDATIONS	SUMMARY OF CORRECTIVE ACTION TAKEN	ISSUE CODE
2017-180	March 28, 2017	Division of Disability Determinations	<p>Department expenditures related to the Social Security – Disability Insurance and Supplemental Security Income programs were not always incurred within the authorized period of performance.</p> <p>We recommend that Department management take steps to ensure that expenditures are incurred within the authorized period of performance.</p>	<p>The Department will ensure that an obligation is based on a bona fide need that exists within the federal fiscal year (October 1 through September 30) and will be made no later than six months after the close of that fiscal year (March 30).</p>	
R-1617DOH-008	November 30, 2016	Division of Disability Determinations	<p>Controls over the acquisition and accountability of commodities were not sufficient.</p> <p>We recommend the Division of Disability Determinations enhance its controls over inventory of commodities to include segregation of duties so that the same person does not have control over the acquisition, receiving of, and inventory control records of commodities.</p>	<p>All inventory processes are now separated into three steps: ordering, receipt and reconciliation. Based on current inventory, the Chief of the Bureau of Information Services will place an order for required items. Local systems staff will receive all items and confirm delivery with a physical signed copy of the packing slip or shipping document. The documents will be sent and/or given to their supervisor for confirmation against the statewide order. All information will be updated into an ordering document.</p>	
R-1617DOH-008	November 30, 2016	Division of Disability Determinations	<p>Controls over the acquisition and accountability of commodities were not sufficient.</p> <p>We also recommend the Division of Disability Determinations enhance its controls over inventory control records, sufficient that anomalies in inventory levels of toner are researched, quantities of inventory levels are mathematically accurate, and include all types of toner in inventory.</p>	<p>Monthly inventory will be completed by local systems staff. Information will be routed to the Network supervisor, who will review and note any anomalies. These anomalies will be returned to local staff for corrections or updates. We will secure and limit access to toner cartridges as much as possible. Toner cartridges will be moved to more secure locations in some of the buildings. Some storage rooms will be locked down after hours, and include additional “swipe card” entry.</p>	

## Fiscal Year 2018-19 LBR Technical Review Checklist

Department/Budget Entity (Service): Health / Disability Benefits Determinations

Agency Budget Officer/OPB Analyst Name: Ty Gentle / Walter Liebrich

A "Y" indicates "YES" and is acceptable, an "N/J" indicates "NO/Justification Provided" - these require further explanation/justification (additional sheets can be used as necessary), and "TIPS" are other areas to consider.

	Program or Service		
Action	64500100		

### 1. GENERAL

1.1 Are Columns A01, A04, A05, A23, A24, A25, A36, A93, IA1, IA5, IA6, IP1, IV1, IV3 and NV1 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for both the Budget and Trust Fund columns (no trust fund files for narrative columns)? Is Column A02 set to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status for the Trust Fund Files (the Budget Files should already be on TRANSFER CONTROL for DISPLAY and MANAGEMENT CONTROL for UPDATE)? Are Columns A06, A07, A08 and A09 for Fixed Capital Outlay (FCO) set to TRANSFER CONTROL for DISPLAY status only (UPDATE status remains on OWNER)? <b>(CSDI)</b>	Y		
1.2 Is Column A03 set to TRANSFER CONTROL for DISPLAY and UPDATE status for both the Budget and Trust Fund columns? <b>(CSDI)</b>	Y		

#### AUDITS:

1.3 Has Column A03 been copied to Column A12? Run the Exhibit B Audit Comparison Report to verify. <b>(EXBR, EXBA)</b>	Y		
1.4 Has Column A12 security been set correctly to TRANSFER CONTROL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status? <b>(CSDR, CSA)</b>	Y		
<b>TIP</b> The agency should prepare the budget request for submission in this order: 1) Lock columns as described above after all audits have been corrected, reports are complete, and data verified for final submission; 2) copy Column A03 to Column A12; and 3) set Column A12 column security to ALL for DISPLAY status and MANAGEMENT CONTROL for UPDATE status. <b>A security control feature has been added to the LAS/PBS Web upload process that will require columns to be in the proper status before uploading.</b>			

### 2. EXHIBIT A (EADR, EXA)

2.1 Is the budget entity authority and description consistent with the agency's LRPP and does it conform to the directives provided on page 59 of the LBR Instructions?	Y		
2.2 Are the statewide issues generated systematically (estimated expenditures, nonrecurring expenditures, etc.) included?	Y		
2.3 Are the issue codes and titles consistent with <i>Section 3</i> of the LBR Instructions (pages 15 through 29)? Do they clearly describe the issue?	Y		

### 3. EXHIBIT B (EXBR, EXB)

3.1 Is it apparent that there is a fund shift where an appropriation category's funding source is different between A02 and A03? Were the issues entered into LAS/PBS correctly? Check D-3A funding shift issue 340XXX0 - a unique deduct and unique add back issue should be used to ensure fund shifts display correctly on the LBR exhibits.	Y		
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#### AUDITS:

		Program or Service		
Action		64500100		
3.2	Negative Appropriation Category Audit for Agency Request (Columns A03 and A04): Are all appropriation categories positive by budget entity at the FSI level? Are all nonrecurring amounts less than requested amounts? <b>(NACR, NAC - Report should print "No Negative Appropriation Categories Found")</b>	Y		
3.3	Current Year Estimated Verification Comparison Report: Is Column A02 equal to Column B07? <b>(EXBR, EXBC - Report should print "Records Selected Net To Zero")</b>	Y		
TIP	Generally look for and be able to fully explain significant differences between A02 and A03.			
TIP	Exhibit B - A02 equal to B07: Compares Current Year Estimated column to a backup of A02. This audit is necessary to ensure that the historical detail records have not been adjusted. Records selected should net to zero.			
TIP	Requests for appropriations which require advance payment authority must use the sub-title "Grants and Aids". For advance payment authority to local units of government, the Aid to Local Government appropriation category (05XXXX) should be used. For advance payment authority to non-profit organizations or other units of state government, a Special Categories appropriation category (10XXXX) should be used.			
<b>4. EXHIBIT D (EADR, EXD)</b>				
4.1	Is the program component objective statement consistent with the agency LRPP, and does it conform to the directives provided on page 62 of the LBR Instructions?	Y		
4.2	Is the program component code and title used correct?	Y		
TIP	Fund shifts or transfers of services or activities between program components will be displayed on an Exhibit D whereas it may not be visible on an Exhibit A.			
<b>5. EXHIBIT D-1 (ED1R, EXD1)</b>				
5.1	Are all object of expenditures positive amounts? (This is a manual check.)	Y		
AUDITS:				
5.2	Do the fund totals agree with the object category totals within each appropriation category? <b>(ED1R, XD1A - Report should print "No Differences Found For This Report")</b>	Y		
5.3	FLAIR Expenditure/Appropriation Ledger Comparison Report: Is Column A01 less than Column B04? <b>(EXBR, EXBB - Negative differences [with a \$5,000 allowance] need to be corrected in Column A01.)</b>	Y		
5.4	A01/State Accounts Disbursements and Carry Forward Comparison Report: Does Column A01 equal Column B08? <b>(EXBR, EXBD - Differences [with a \$5,000 allowance at the department level] need to be corrected in Column A01.)</b> <b>B08 is greater than the Approved Budget (B04)</b>	N/J		
TIP	If objects are negative amounts, the agency must make adjustments to Column A01 to correct the object amounts. In addition, the fund totals must be adjusted to reflect the adjustment made to the object data.			
TIP	If fund totals and object totals do not agree or negative object amounts exist, the agency must adjust Column A01.			
TIP	Exhibit B - A01 less than B04: This audit is to ensure that the disbursements and carry/certifications forward in A01 are less than FY 2016-17 approved budget. Amounts should be positive. The \$5,000 allowance is necessary for rounding.			

		Program or Service		
Action		64500100		
TIP If B08 is not equal to A01, check the following: 1) the initial FLAIR disbursements or carry forward data load was corrected appropriately in A01; 2) the disbursement data from departmental FLAIR was reconciled to State Accounts; and 3) the FLAIR disbursements did not change after Column B08 was created.				
<b>6. EXHIBIT D-3 (ED3R, ED3) (Not required in the LBR - for analytical purposes only.)</b>				
6.1	Are issues appropriately aligned with appropriation categories?	Y		
TIP Exhibit D-3 is not required in the budget submission but may be needed for this particular appropriation category/issue sort. Exhibit D-3 is also a useful report when identifying negative appropriation category problems.				
<b>7. EXHIBIT D-3A (EADR, ED3A) (Required to be posted to the Florida Fiscal Portal)</b>				
7.1	Are the issue titles correct and do they clearly identify the issue? (See pages 15 through 29 of the LBR Instructions.)	Y		
7.2	Does the issue narrative adequately explain the agency's request and is the explanation consistent with the LRPP? (See pages 67 through 69 of the LBR Instructions.)	Y		
7.3	Does the narrative for Information Technology (IT) issue follow the additional narrative requirements described on pages 69 through 72 of the LBR Instructions?	Y		
7.4	Are all issues with an IT component identified with a "Y" in the "IT COMPONENT?" field? If the issue contains an IT component, has that component been identified and documented?	Y		
7.5	Does the issue narrative explain any variances from the Standard Expense and Human Resource Services Assessments package? Is the nonrecurring portion in the nonrecurring column? (See pages E.4 through E.6 of the LBR Instructions.)	Y		
7.6	Does the salary rate request amount accurately reflect any new requests and are the amounts proportionate to the Salaries and Benefits request? Note: Salary rate should always be annualized.	Y		
7.7	Does the issue narrative thoroughly explain/justify all Salaries and Benefits amounts entered into the Other Salary Amounts transactions (OADA/C)? Amounts entered into OAD are reflected in the Position Detail of Salaries and Benefits section of the Exhibit D-3A. (See pages 95 and 96 of the LBR Instructions.)	Y		
7.8	Does the issue narrative include the Consensus Estimating Conference forecast, where appropriate?	Y		
7.9	Does the issue narrative reference the specific county(ies) where applicable?	Y		
7.10	Do the 160XXX0 issues reflect budget amendments that have been approved (or in the process of being approved) and that have a recurring impact (including Lump Sums)? Have the approved budget amendments been entered in Column A18 as instructed in Memo #18-005?	Y		
7.11	When appropriate are there any 160XXX0 issues included to delete positions placed in reserve in the OPB Position and Rate Ledger (e.g. unfunded grants)? Note: Lump sum appropriations not yet allocated should <u>not</u> be deleted. <b>(PLRR, PLMO)</b>	Y		
7.12	Does the issue narrative include plans to satisfy additional space requirements when requesting additional positions?	Y		
7.13	Has the agency included a 160XXX0 issue and 210XXXX and 260XXX0 issues as required for lump sum distributions?	Y		
7.14	Do the amounts reflect appropriate FSI assignments?	Y		

		Program or Service		
Action		64500100		
7.15	Are the 33XXXX0 issues negative amounts only and do not restore nonrecurring cuts from a prior year or fund any issues that net to a positive or zero amount? Check D-3A issues 33XXXX0 - a unique issue should be used for issues that net to zero or a positive amount.	Y		
7.16	Do the issue codes relating to special <i>salary and benefits</i> issues (e.g., position reclassification, pay grade adjustment, overtime/on-call pay, etc.) have an "A" in the fifth position of the issue code (XXXXAXX) and are they self-contained (not combined with other issues)? (See pages 28 and 90 of the LBR Instructions.)	Y		
7.17	Do the issues relating to <i>Information Technology (IT)</i> have a "C" in the sixth position of the issue code (36XXXXCX) and are the correct issue codes used (361XXC0, 362XXC0, 363XXC0, 17C01C0, 17C02C0, 17C03C0, 24010C0, 33001C0, 30010C0, 33011C0, 160E470, 160E480 or 55C01C0)?	Y		
7.18	Are the issues relating to <i>major audit findings and recommendations</i> properly coded (4A0XXX0, 4B0XXX0)?	Y		
7.19	Does the issue narrative identify the strategy or strategies in the Five Year Statewide Strategic Plan for Economic Development?	Y		
<b>AUDIT:</b>				
7.20	Does the General Revenue for 160XXXX (Adjustments to Current Year Expenditures) issues net to zero? ( <b>GENR, LBR1</b> )	Y		
7.21	Does the General Revenue for 180XXXX (Intra-Agency Reorganizations) issues net to zero? ( <b>GENR, LBR2</b> )	Y		
7.22	Does the General Revenue for 200XXXX (Estimated Expenditures Realignment) issues net to zero? ( <b>GENR, LBR3</b> )	Y		
7.23	Have FCO appropriations been entered into the nonrecurring column (A04)? ( <b>GENR, LBR4 - Report should print "No Records Selected For Reporting" or a listing of D-3A issue(s) assigned to Debt Service (IOE N) or in some cases State Capital Outlay - Public Education Capital Outlay (IOE L)</b> )	N/A		
TIP	Salaries and Benefits amounts entered using the OADA/C transactions must be thoroughly justified in the D-3A issue narrative. Agencies can run <b>OADA/OADR</b> from STAM to identify the amounts entered into OAD and ensure these entries have been thoroughly explained in the D-3A issue narrative.			
TIP	The issue narrative must completely and thoroughly explain and justify each D-3A issue. Agencies must ensure it provides the information necessary for the OPB and legislative analysts to have a complete understanding of the issue submitted. Thoroughly review pages 67 through 72 of the LBR Instructions.			
TIP	Check BAPS to verify status of budget amendments. Check for reapprovals not picked up in the General Appropriations Act. Verify that Lump Sum appropriations in Column A02 do not appear in Column A03. Review budget amendments to verify that 160XXXX0 issue amounts correspond accurately and net to zero for General Revenue funds.			
TIP	If an agency is receiving federal funds from another agency the FSI should = 9 (Transfer - Recipient of Federal Funds). The agency that originally receives the funds directly from the federal agency should use FSI = 3 (Federal Funds).			
TIP	If an appropriation made in the FY 2017-18 General Appropriations Act duplicates an appropriation made in substantive legislation, the agency must create a unique deduct nonrecurring issue to eliminate the duplicated appropriation. Normally this is taken care of through line item veto.			



	Program or Service
Action	64500100

**8. SCHEDULE I & RELATED DOCUMENTS (SC1R, SC1 - Budget Entity Level or SC1R, SC1D - Department Level) (Required to be posted to the Florida Fiscal Portal)**

8.1	Has a separate department level Schedule I and supporting documents package been submitted by the agency?	Y		
8.2	Has a Schedule I and Schedule IB been completed in LAS/PBS for each operating trust fund?	Y		
8.3	Have the appropriate Schedule I supporting documents been included for the trust funds (Schedule IA, Schedule IC, and Reconciliation to Trial Balance)?	Y		
8.4	Have the Examination of Regulatory Fees Part I and Part II forms been included for the applicable regulatory programs?	Y		
8.5	Have the required detailed narratives been provided (5% trust fund reserve narrative; method for computing the distribution of cost for general management and administrative services narrative; adjustments narrative; revenue estimating methodology narrative; fixed capital outlay adjustment narrative)?	Y		
8.6	Has the Inter-Agency Transfers Reported on Schedule I form been included as applicable for transfers totaling \$100,000 or more for the fiscal year?	Y		
8.7	If the agency is scheduled for the annual trust fund review this year, have the Schedule ID and applicable draft legislation been included for recreation, modification or termination of existing trust funds?	Y		
8.8	If the agency is scheduled for the annual trust fund review this year, have the necessary trust funds been requested for creation pursuant to section 215.32(2)(b), Florida Statutes - including the Schedule ID and applicable legislation?	Y		
8.9	Are the revenue codes correct? In the case of federal revenues, has the agency appropriately identified direct versus indirect receipts (object codes 000700, 000750, 000799, 001510 and 001599)? For non-grant federal revenues, is the correct revenue code identified (codes 000504, 000119, 001270, 001870, 001970)?	Y		
8.10	Are the statutory authority references correct?	Y		
8.11	Are the General Revenue Service Charge percentage rates used for each revenue source correct? (Refer to section 215.20, Florida Statutes, for appropriate General Revenue Service Charge percentage rates.)	Y		
8.12	Is this an accurate representation of revenues based on the most recent Consensus Estimating Conference forecasts?	Y		
8.13	If there is no Consensus Estimating Conference forecast available, do the revenue estimates appear to be reasonable?	Y		
8.14	Are the federal funds revenues reported in Section I broken out by individual grant? Are the correct CFDA codes used?	Y		
8.15	Are anticipated grants included and based on the state fiscal year (rather than federal fiscal year)?	Y		
8.16	Are the Schedule I revenues consistent with the FSI's reported in the Exhibit D-3A?	Y		
8.17	If applicable, are nonrecurring revenues entered into Column A04?	Y		
8.18	Has the agency certified the revenue estimates in columns A02 and A03 to be the latest and most accurate available? Does the certification include a statement that the agency will notify OPB of any significant changes in revenue estimates that occur prior to the Governor's Budget Recommendations being issued?	Y		
8.19	Is a 5% trust fund reserve reflected in Section II? If not, is sufficient justification provided for exemption? Are the additional narrative requirements provided?	Y		

		Program or Service		
Action		64500100		
8.20	Are appropriate General Revenue Service Charge nonoperating amounts included in Section II?	Y		
8.21	Are nonoperating expenditures to other budget entities/departments cross-referenced accurately?	Y		
8.22	Do transfers balance between funds (within the agency as well as between agencies)? (See also 8.6 for required transfer confirmation of amounts totaling \$100,000 or more.)	Y		
8.23	Are nonoperating expenditures recorded in Section II and adjustments recorded in Section III?	Y		
8.24	Are prior year September operating reversions appropriately shown in column A01, Section III?	Y		
8.25	Are current year September operating reversions (if available) appropriately shown in column A02, Section III? <b>LBR is due before final reversions are available</b>	N/J		
8.26	Does the Schedule IC properly reflect the unreserved fund balance for each trust fund as defined by the LBR Instructions, and is it reconciled to the agency accounting records?	Y		
8.27	Has the agency properly accounted for continuing appropriations (category 13XXXX) in column A01, Section III?	Y		
8.28	Does Column A01 of the Schedule I accurately represent the actual prior year accounting data as reflected in the agency accounting records, and is it provided in sufficient detail for analysis?	Y		
8.29	Does Line I of Column A01 (Schedule I) equal Line K of the Schedule IC?	Y		
<b>AUDITS:</b>				
8.30	Is Line I a positive number? (If not, the agency must adjust the budget request to eliminate the deficit).	Y		
8.31	Is the June 30 Adjusted Unreserved Fund Balance (Line I) equal to the July 1 Unreserved Fund Balance (Line A) of the following year? If a Schedule IB was prepared, do the totals agree with the Schedule I, Line I? ( <b>SC1R, SC1A - Report should print "No Discrepancies Exist For This Report"</b> )	Y		
8.32	Has a Department Level Reconciliation been provided for each trust fund and does Line A of the Schedule I equal the CFO amount? If not, the agency must correct Line A. ( <b>SC1R, DEPT</b> )	Y		
8.33	Has a Schedule IB been provided for ALL trust funds having an unreserved fund balance in columns A01, A02 and/or A03, and if so, does each column's total agree with line I of the Schedule I?	Y		
8.34	Have A/R been properly analyzed and any allowances for doubtful accounts been properly recorded on the Schedule IC?	Y		
TIP	The Schedule I is the most reliable source of data concerning the trust funds. It is very important that this schedule is as accurate as possible!			
TIP	Determine if the agency is scheduled for trust fund review. (See page 128 of the LBR Instructions.) Transaction DFTR in LAS/PBS is also available and provides an LBR review date for each trust fund.			
TIP	Review the unreserved fund balances and compare revenue totals to expenditure totals to determine and understand the trust fund status.			
TIP	Typically nonoperating expenditures and revenues should not be a negative number. Any negative numbers must be fully justified.			

		Program or Service		
Action		64500100		
<b>9. SCHEDULE II (PSCR, SC2)</b>				
AUDIT:				
9.1	Is the pay grade minimum for salary rate utilized for positions in segments 2 and 3? ( <b>BRAR, BRAA - Report should print "No Records Selected For This Request"</b> ) Note: Amounts other than the pay grade minimum should be fully justified in the D-3A issue narrative. (See <i>Base Rate Audit</i> on page 158 of the LBR Instructions.)	Y		
<b>10. SCHEDULE III (PSCR, SC3)</b>				
10.1	Is the appropriate lapse amount applied? (See page 93 of the LBR Instructions.)	Y		
10.2	Are amounts in <i>Other Salary Amount</i> appropriate and fully justified? (See page 96 of the LBR Instructions for appropriate use of the OAD transaction.) Use <b>OADI</b> or <b>OADR</b> to identify agency other salary amounts requested.	Y		
<b>11. SCHEDULE IV (EADR, SC4)</b>				
11.1	Are the correct Information Technology (IT) issue codes used?	Y		
TIP	If IT issues are not coded (with "C" in 6th position or within a program component of 1603000000), they will not appear in the Schedule IV.			
<b>12. SCHEDULE VIIIA (EADR, SC8A)</b>				
12.1	Is there only one #1 priority, one #2 priority, one #3 priority, etc. reported on the Schedule VIII-A? Are the priority narrative explanations adequate? Note: FCO issues can be included in the priority listing.	Y		
<b>13. SCHEDULE VIIIB-1 (EADR, S8B1)</b>				
13.1	<b>NOT REQUIRED FOR THIS YEAR</b>	N/A		
<b>14. SCHEDULE VIIIB-2 (EADR, S8B2) (Required to be posted to the Florida Fiscal Portal)</b>				
14.1	Do the reductions comply with the instructions provided on pages 102 through 104 of the LBR Instructions regarding a 10% reduction in recurring General Revenue and Trust Funds, including the verification that the 33BXXX0 issue has NOT been used? Verify that excluded appropriation categories and funds were not used (e.g. funds with FSI 3 and 9, etc.)	Y		
<b>15. SCHEDULE VIIIC (EADR, S8C) (This Schedule is optional, but it included it is required to be posted to the Florida Fiscal Portal)</b>				
15.1	Does the schedule display reprioritization issues that are each comprised of two unique issues - a deduct component and an add-back component which net to zero at the department level?	N/A		
15.2	Are the priority narrative explanations adequate and do they follow the guidelines on pages 105-107 of the LBR instructions?	N/A		
15.3	Does the issue narrative in A6 address the following: Does the state have the authority to implement the reprioritization issues independent of other entities (federal and local governments, private donors, etc.)? Are the reprioritization issues an allowable use of the recommended funding source?	N/A		
AUDIT:				
15.6	Do the issues net to zero at the department level? ( <b>GENR, LBR5</b> )	N/A		
<b>16. SCHEDULE XI (USCR, SCXI) (LAS/PBS Web - see pages 108-112 of the LBR Instructions for detailed instructions) (Required to be submitted to the Florida Fiscal Portal in Manual Documents)</b>				

		Program or Service		
Action		64500100		
16.1	Agencies are required to generate this spreadsheet via the LAS/PBS Web. <b>The Final Excel version no longer has to be submitted to OPB for inclusion on the Governor's Florida Performs Website.</b> (Note: Pursuant to section 216.023(4) (b), Florida Statutes, the Legislature can reduce the funding level for any agency that does not provide this information.)	Y		
16.2	Do the PDF files uploaded to the Florida Fiscal Portal for the LRPP and LBR match?	Y		
<b>AUDITS INCLUDED IN THE SCHEDULE XI REPORT:</b>				
16.3	Does the FY 2016-17 Actual (prior year) Expenditures in Column A36 reconcile to Column A01? ( <b>GENR, ACT1</b> )	Y		
16.4	None of the executive direction, administrative support and information technology statewide activities (ACT0010 thru ACT0490) have output standards (Record Type 5)? ( <b>Audit #1 should print "No Activities Found"</b> )	Y		
16.5	Does the Fixed Capital Outlay (FCO) statewide activity (ACT0210) only contain 08XXXX or 14XXXX appropriation categories? ( <b>Audit #2 should print "No Operating Categories Found"</b> )	Y		
16.6	Has the agency provided the necessary standard (Record Type 5) for all activities which <u>should</u> appear in Section II? (Note: <b>Audit #3</b> will identify those activities that do NOT have a Record Type '5' and have not been identified as a 'Pass Through' activity. These activities will be displayed in Section III with the 'Payment of Pensions, Benefits and Claims' activity and 'Other' activities. Verify if these activities should be displayed in Section III. If not, an output standard would need to be added for that activity and the Schedule XI submitted again.)	Y		
16.7	Does Section I (Final Budget for Agency) and Section III (Total Budget for Agency) equal? ( <b>Audit #4 should print "No Discrepancies Found"</b> )	Y		
TIP	If Section I and Section III have a small difference, it may be due to rounding and therefore will be acceptable.			
<b>17. MANUALLY PREPARED EXHIBITS &amp; SCHEDULES (Required to be posted to the Florida Fiscal Portal)</b>				
17.1	Do exhibits and schedules comply with LBR Instructions (pages 113 through 155 of the LBR Instructions), and are they accurate and complete?	Y		
17.2	Does manual exhibits tie to LAS/PBS where applicable?	Y		
17.3	Are agency organization charts (Schedule X) provided and at the appropriate level of	Y		
17.4	Does the LBR include a separate Schedule IV-B for each IT project over \$1 million (see page 131 of the LBR instructions for exceptions to this rule)? Have all IV-Bs been emailed to: <b>IT@LASPBS.STATE.FL.US?</b>	Y		
17.5	Are all forms relating to Fixed Capital Outlay (FCO) funding requests submitted in the proper form, including a Truth in Bonding statement (if applicable) ?	Y		
<b>AUDITS - GENERAL INFORMATION</b>				
TIP	Review <i>Section 6: Audits</i> of the LBR Instructions (pages 157-159) for a list of audits and their descriptions.			
TIP	Reorganizations may cause audit errors. Agencies must indicate that these errors are due to an agency reorganization to justify the audit error.			
<b>18. CAPITAL IMPROVEMENTS PROGRAM (CIP) (Required to be posted to the Florida Fiscal Portal)</b>				
18.1	Are the CIP-2, CIP-3, CIP-A and CIP-B forms included?	Y		
18.2	Are the CIP-4 and CIP-5 forms submitted when applicable (see CIP Instructions)?	Y		
18.3	Do all CIP forms comply with CIP Instructions where applicable (see CIP Instructions)?	Y		
18.4	Does the agency request include 5 year projections (Columns A03, A06, A07, A08 and A09)?	Y		

		Program or Service		
Action		64500100		
18.5	Are the appropriate counties identified in the narrative?	Y		
18.6	Has the CIP-2 form (Exhibit B) been modified to include the agency priority for each project and the modified form saved as a PDF document?	Y		
TIP	Requests for Fixed Capital Outlay appropriations which are Grants and Aids to Local Governments and Non-Profit Organizations must use the Grants and Aids to Local Governments and Non-Profit Organizations - Fixed Capital Outlay major appropriation category (140XXX) and include the sub-title "Grants and Aids". These appropriations utilize a CIP-B form as justification.			
<b>19. FLORIDA FISCAL PORTAL</b>				
19.1	Have all files been assembled correctly and posted to the Florida Fiscal Portal as outlined in the Florida Fiscal Portal Submittal Process?	Y		



# DISABILITY DETERMINATIONS SCHEDULE I SERIES

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>Budget Entity:</b>	Federal Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	64500100
	2261

	Balance as of 6/30/2017		SWFS* Adjustments	Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	120,919.44	(A)		120,919.44
ADD: Other Cash (See Instructions)		(B)		0.00
ADD: Investments		(C)		0.00
ADD: Outstanding Accounts Receivable	37,383.82	(D)	0.00	37,383.82
ADD:		(E)		0.00
<b>Total Cash plus Accounts Receivable</b>	158,303.26	(F)	0.00	158,303.26
LESS Allowances for Uncollectibles		(G)		0.00
LESS Approved "A" Certified Forwards	(126,342.30)	(H)		(126,342.30)
Approved "B" Certified Forwards	(9,928.10)	(H)		(9,928.10)
Approved "FCO" Certified Forwards		(H)		0.00
LESS: Other Accounts Payable (Nonoperating)		(I)		0.00
LESS: _____		(J)		0.00
<b>Unreserved Fund Balance, 07/01/17</b>	22,032.86	(K)		22,032.86 **

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.

**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Budget Period: 2018 - 2019</b>	
<b>Department Title:</b>	Department of Health
<b>Trust Fund Title:</b>	Federal Grant Trust Fund
<b>LAS/PBS Fund Number:</b>	2261/64500100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds;	<b>31,960.96</b> (A)
GLC 539XX for proprietary and fiduciary funds	
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment #B64	0.00 (C)
SWFS Adjustment	
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(9,928.10) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	0.00 (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>22,032.86</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	<b>22,032.86</b> (F)
<b>DIFFERENCE:</b>	<b>0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**



**RECONCILIATION: BEGINNING TRIAL BALANCE TO SCHEDULE I and IC**

<b>Department Title:</b>	<b>Budget Period: 2018 - 2019</b>
<b>Trust Fund Title:</b>	Department of Health
<b>LAS/PBS Fund Number:</b>	United States Trust Fund
	2738/64500100

**BEGINNING TRIAL BALANCE:**

<b>Total Fund Balance Per FLAIR Trial Balance, 07/01/17</b>	
Total all GLC's 5XXXX for governmental funds; GLC 539XX for proprietary and fiduciary funds	<b>\$175,550.65</b> (A)
<b>Subtract Nonspendable Fund Balance (GLC 56XXX)</b>	
<b>Add/Subtract Statewide Financial Statement (SWFS) Adjustments :</b>	
SWFS Adjustment - #B6400051	(\$47,164.07) (C)
SWFS Adjustment #B6400013	(\$972.00) (C)
<b>Add/Subtract Other Adjustment(s):</b>	
Approved "B" Carry Forward (Encumbrances) per LAS/PBS	(\$360,935.72) (D)
Approved "C" Carry Forward Total (FCO) per LAS/PBS	
A/P not C/F-Operating Categories	\$77,099.00 (D)
Anticipated Receivable	\$156,422.14 (D)
<b>ADJUSTED BEGINNING TRIAL BALANCE:</b>	<b>\$0.00</b> (E)
<b>UNRESERVED FUND BALANCE, SCHEDULE IC (Line I)</b>	
<b>DIFFERENCE:</b>	<b>0.00</b> (G)*

**\*SHOULD EQUAL ZERO.**

## SCHEDULE IC: RECONCILIATION OF UNRESERVED FUND BALANCE

<b>Department Title:</b>	Budget Period: 2018 - 2019 Department of Health
<b>Trust Fund Title:</b>	United States Trust Fund
<b>Budget Entity:</b>	64500100
<b>LAS/PBS Fund Number:</b>	2738

	Balance as of 6/30/2017		SWFS* Adjustments		Adjusted Balance
<b>Chief Financial Officer's (CFO) Cash Balance</b>	\$2,200,343.25	(A)			\$2,200,343.25
ADD: Other Cash (See Instructions)		(B)			\$0.00
ADD: Investments		(C)			\$0.00
ADD: Outstanding Accounts Receivable	\$9,316,261.64	(D)			\$9,316,261.64
ADD: Anticipated Receivable	\$156,422.14	(E)			\$156,422.14
<b>Total Cash plus Accounts Receivable</b>	<b>\$11,673,027.03</b>	(F)	<b>\$0.00</b>		\$11,673,027.03
LESS Allowances for Uncollectibles		(G)			\$0.00
LESS Approved "A" Certified Forwards	(\$11,263,955.24)	(H)			(\$11,263,955.24)
Approved "B" Certified Forwards	(\$360,935.72)	(H)			(\$360,935.72)
Approved "FCO" Certified Forwards		(H)			\$0.00
LESS: SWFS Adjustment #B6400013 & #B6400051		(I)	(\$48,136.07)		(\$48,136.07)
LESS: LASPBS CF Less GLC 3XXXX CF (LASPBS does not equal trial balance)		(J)			\$0.00
<b>Unreserved Fund Balance, 07/01/17</b>	<b>\$48,136.07</b>	(K)	<b>(\$48,136.07)</b>		<b>(\$0.00)**</b>

**Notes:**

\*SWFS = Statewide Financial Statement

\*\* This amount should agree with Line I, Section IV of the Schedule I for the most recent completed fiscal year and Line A for the following year.