

# State of Florida Department of Children and Families

Rick Scott Governor

Mike Carroll Secretary

### LEGISLATIVE BUDGET REQUEST

October 14, 2016

Cynthia Kelly, Director Office of Policy and Budget Executive Office of the Governor 1701 Capitol Tallahassee, FL 32399-0001

JoAnne Leznoff, Staff Director House Appropriations Committee 221 Capitol Tallahassee, FL 32399-1300

Tim Sadberry, Deputy Staff Director Senate Committee on Appropriations 201 Capitol Tallahassee, FL 32399-1300

Dear Directors:

Pursuant to Chapter 216, Florida Statutes, our Legislative Budget Request for the Department of Children and Families is submitted in the format prescribed in the budget instructions. The information provided electronically and contained herein is a true and accurate presentation of our proposed needs for the 2017-18 Fiscal Year.

The Schedule VIIIB-2 requires agencies to review and consider reductions in existing agency recurring fund budgets. The instructions with the schedule and the allocation of targets create a requirement for the exercise. The Department of Children and Families has completed the exercise as required by the instructions. Program offices, field leadership and senior management within the agency considered the targets, the requirements of the exercise, agency legislative mission, as well as impacts. The result is contained in Schedule VIIIB-2 after final review.

It is important to note that the agency is not recommending that any of the proposed funding cuts be implemented. Any reductions to the agency's budget will have a negative impact on critical safety net programs and services that are currently operating at capacity.

If I may be of further assistance, please let me know.

Sincerely,

Mike Carroll Secretary

1317 Winewood Boulevard, Tallahassee, Florida 32399-0700

Mission: Work in Partnership with Local Communities to Protect the Vulnerable, Promote Strong and Economically Self-Sufficient Families, and Advance Personal and Family Recovery and Resiliency

#### Florida Department of Children and Families Temporary Special Duty—General Pay Additives Implementation Plan Fiscal Year 2017-2018

Pursuant to Section 110.2035(7)(b), F.S., this is the Florida Department of Children and Families (DCF) written plan for implementing temporary special duties—general pay additives for Fiscal Year 2017-18. DCF requests approval to continue long-standing pay additives. The agency is not requesting any additional rate or appropriations for these additives.

In accordance with previous rule authority in 60L-32.0012, Florida Administrative Code, the agency has used existing rate and salary appropriations to grant pay additives when warranted based on the duties and responsibilities of the position. The requested additives are justified for reasons such as the need to recruit and retain employees with key skills and the specialized training required to perform the duties.

Pay additives are a valuable management tool which allows agencies to recognize and compensate employees for identified duties without providing a permanent pay increase.

DCF submits the following plan to continue to pay Temporary Special Duty—General Pay Additives:

#### **Certified Nursing Assistant Pay Additive**

1. Northeast Florida State Hospital (NEFSH) has Career Service positions that require incumbents to possess a Certified Nursing Assistant (CNA) license that are assigned to one of six living areas at NEFSH.

2. The justification for this Temporary Special Duty—General Pay Additive is as follows:

Currently, six living areas (*13-1E, 13-1W*, 3C, 2F, 32N, 32S) at Northeast Florida State Hospital are designated as CNA areas; residential areas which require all staff to hold a Certified Nursing Assistant license. The individuals served on these 6 living areas are medically complex, in addition to being diagnosed with severe and persistent mental illness. In order to provide care for these multi-medical problem individuals, an extensive skill set above that of the regular direct care staff, is required. The staff providing care in these areas have received extensive training and have passed both a written and practical exam in order to be licensed by the state of Florida.

Because of the Certified Nursing Assistant's additional training and extensive skills which are also in demand by outside nursing homes, medical hospitals, and numerous other facilities, a 5% additive is critical to the hiring and retention of these staff.

3. These additives will be in effect from the first day the incumbent is assigned to one of the designated living areas.

4. These additives will be effective until the incumbent leaves that position/designated living area.

- 5. The employees will receive a five percent (5%) salary additive to their base rate of pay.
- 6. A total of 111 F.T.E. Career Service positions will receive the pay additive.

The positions are in the following classifications:

--Human Service Worker I

--Human Service Worker II

--Unit Treatment and Rehabilitation Specialist

7. These pay additives have been provided for at least the past 11 years. There were 67 positions that received the additive during the 2011-2012 Fiscal Year

8. Annual Cost approximately \$145,918.86.

9. The classes included in this plan are represented by AFSCME Council 79. The relevant collective bargaining agreement language states as follows: "Increases to base rate of pay and salary additives shall be in accordance with state law and the Fiscal Year 2012-2013 General Appropriations Act." See Article 25, Section 1 (B) of the AFSCME Agreement. We would anticipate similar language in future agreements. DCF has a past practice of providing these pay additives to bargaining unit employees.

#### **Specialty Care Additive**

1. Florida State Hospital (FSH) has One (1) position that received a Temporary Special Duty—General pay additive for working in the medically complex geriatric area (Special Care Level II).

2. This pay additive is necessary in order to retain employees in this area where employees are difficult to keep. The agency requests approval to continue to grant this additive to the individuals that currently are receiving the additive.

3. This additive will be effective until the incumbent leaves that position/designated area.

4. The employee will receive a five percent (5%) salary additive to their base rate of pay.

5. A total of one (1) F.T.E. Career Service position receive the pay additive. The position in the following Career Service classification:

--Human Service Worker I

6. This pay additive have been provided for at least the past 12 years.

7. Annual Cost approximately \$1,079.52.

8. The classes included in this plan are represented by AFSCME Council 79. The relevant collective bargaining agreement language states as follows: "Increases to base rate of pay and salary additives shall be in accordance with state law and the Fiscal Year 2012-2013 General Appropriations Act." See Article 25, Section 1 (B) of the AFSCME Agreement. We would anticipate similar language in future agreements. DCF has a past practice of providing these pay additives to bargaining unit employees.

#### Child Protective Investigator/ Senior Child Protective Investigator Pay Additive

1. These positions are responsible for conducting investigations regarding allegations of abuse, neglect, abandonment and/or special conditions for children; Collects information through interviews with the children, parents, relatives, neighbors, and other parties associated with the case; and engages families, identifies needs and determines the level of intervention needed to include voluntary services or court ordered dependency services; provides services linkages to agency and community resources based on needs assessment.

2. The justification for this Temporary Special Duty—General Pay Additive is as follows:

Employees in these positions were required to be on-call and work weekends which causes an unstable work week and increase workload; this created a high turnover rate and recruitement difficulties. We have implemented a "weekend unit" to pay employees for working on the weekend and as a result, retention and morale has improved. Furthermore, overtime has decreased by 50% and employees are able to better manage their personal lives.

3. These additives will be in effect from the first day the incumbent is assigned to the position.

4. These additives will be effective until the incumbent leaves that position or the position is moved to standard workweek schedule.

- 5. The employees will receive a five percent (5%) salary additive to their base rate of pay.
- 6. A total of 50 F.T.E. Career Service positions will receive the pay additive.
- 7. These pay additives have been provided for the past 4 years.
- 8. Annual Cost approximately \$113,130.42.

9. The classes included in this plan are represented by AFSCME Council 79. The relevant collective bargaining agreement language states as follows: "Increases to base rate of pay and salary additives shall be in accordance with state law and the Fiscal Year 2012-2013 General Appropriations Act." See Article 25, Section 1 (B) of the AFSCME Agreement. We would anticipate similar language in future agreements. DCF has a past practice of providing these pay additives to bargaining unit employees.

#### Abuse Registry Counselor (Hotline) Pay Additive

1. This position receives and assesses allegations of abuse, neglect or abandonment of children, and abuse, neglect of exploitation of vulnerable adults. Determines if the information meets statutory criteria for an investigation of referral to an aproprate agency. Enters abuse reports in the appropriate information system. Researches appropriate information systems to determine prior history to assist in the safety and risk assessment of alleged victim.

2. The justification for this Temporary Special Duty—General Pay Additive is as follows:

The Abuse Hotline is a 24 hour 7 days a week operation and retaining employees to work weekends has been difficult. Implementing the "weekend unit" for this class would help in making it more desirable to work and would reduce the turnover rate that we are experiencing.

3. These additives will be in effect from the first day the incumbent is assigned to the position.

4. These additives will be effective until the incumbent leaves that position or the position is moved to standard workweek schedule.

5. The employees will receive a five percent (5%) salary additive to their base rate of pay.

- 6. A total of 37 F.T.E. Career Service positions will receive the pay additive.
- 7. These pay additives have been provided for the past 4 years.
- 8. Annual Cost approximately \$114,354.50.

9. The classes included in this plan are represented by AFSCME Council 79. The relevant collective bargaining agreement language states as follows: "Increases to base rate of pay and salary additives shall be in accordance with state law and the Fiscal Year 2012-2013 General Appropriations Act." See Article 25, Section 1 (B) of the AFSCME Agreement. We would anticipate similar language in future agreements. DCF has a past practice of providing these pay additives to bargaining unit employees.

Questions regarding this plan may be directed to Dennise G. Parker, HR Director, at (850) 488-1700 or Debra Johnson in DCF HQ HR at (850)717-4543.



# DEPARTMENT LEVEL EXHIBITS & SCHEDULES

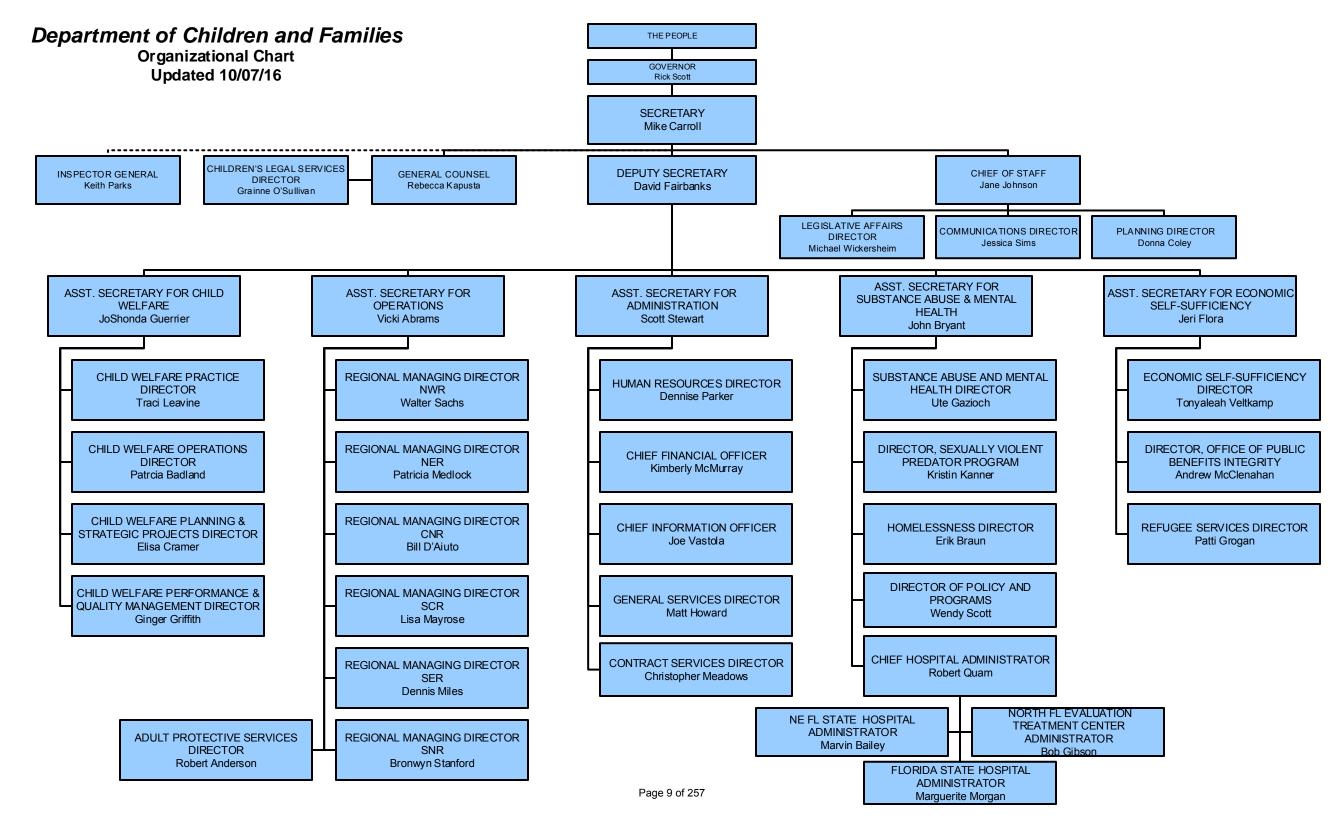
# Schedule VII: Agency Litigation Inventory

For directions on completing this schedule, please see the "Legislative Budget Request (LBR) Instructions" located on the Governor's website.

| Agency:   | Department of Childre   | partment of Children and Families   |  |  |  |
|---|---|---|--|--|--|
| Contact Person:   | Rebecca Kapusta   | Phone Number:   | 850-921-8675   |  |  |
| Names of the Case<br>no case name, list t<br>names of the plaint<br>and defendant.) | he<br>iff<br>official capacity as<br>official capacity as<br>KEN LAWSON, i<br>BUSINESS AND<br>CARROLL, in his<br>AND FAMILIES,<br>EXECUTIVE DIR<br>OPPORTUNITY,<br>STATE CHIEF IN<br>official capacity as<br>DEPARTMENT O<br>SERVICES, DEPA                           | Northwood Associates, LLC., Plaintiff, v. KEN DETZNER, in his<br>official capacity as SECRETARY OF STATE, CHAD POPPEL, in his<br>official capacity as SCRETARY OF MANAGEMENT SERVICES,<br>KEN LAWSON, in his official capacity as SECRETARY OF<br>BUSINESS AND PROFESSIONAL REGULATION, MIKE<br>CARROLL, in his official capacity as SECRETARY OF CHILDREN<br>AND FAMILIES, CISSY PROCTOR, in her official capacity as<br>EXECUTIVE DIRECTOR of the DEPARTMENT OF ECONOMIC<br>OPPORTUNITY, JASON M. ALLISON, in his official capacity as<br>STATE CHIEF INFORMATION OFFICER, PAM STEWART, in her<br>official capacity as COMMISIONER OF EDUCATION,<br>DEPARTMENT OF STATE, DEPARTMENT OF MANAGEMENT<br>SERVICES, DEPARTMENT OF BUISINESS AND PROFESSIONAL<br>REGULATION, DEPARTMENT OF CHILDREN AND FAMILIES, |  |  |  |
| Court with Jurisdic   | In the Circuit Cour   | In the Circuit Court of the Second Judicial Circuit, In and for Leon<br>County, Florida   |  |  |  |
| Summary of the<br>Complaint:  | Monroe Street, Talleases with DMS (<br>AST occupy space<br>"Leases." Plaintiff<br>in which they and<br>terminated the Lead<br>drafting and lobby<br>Legislature to not<br>prohibit any state of<br>other state leases of<br>the language on M<br>Plaintiff seeks to h | Lease No.: 720:0139), u<br>e, and DBPR (Lease No.:<br>alleges that DMS and D<br>the remaining defendant<br>ases early. Plaintiff allege<br>ing for legislative provis<br>appropriate funds to pay<br>entity from using their fu<br>concerning Northwood C<br>farch 6, 2016.   | wood Centre), entered into<br>nder which DBPR, DCF, and<br>790:0098), hereinafter<br>DBPR entered into a scheme<br>s breached their contracts and<br>es the scheme included<br>to language for the |  |  |
| Amount of the Cla   | im: seeks compensator   |   | elief as to the Proviso, and<br>ees, costs of suit, and pre and<br>h of contracts.   |  |  |

| Specific Statutes or<br>Laws (including GAA)<br>Challenged:  | Flor   | ida Statute, section 255.2502                                 |  |  |
|--|--|---|--|--|
| Status of the Case:  | A Motion to Dismiss is set for hearing on October 6, 2016. |   |  |  |
| Who is representing (of record) the state in this  |  | Agency Counsel  |  |  |
| lawsuit? Check all that  | Х  | Office of the Attorney General or Division of Risk Management |  |  |
| apply.   |  | Outside Contract Counsel                                      |  |  |
| If the lawsuit is a class<br>action (whether the class<br>is certified or not),<br>provide the name of the<br>firm or firms<br>representing the<br>plaintiff(s). |  |   |  |  |

Office of Policy and Budget – June 2016



| HILDREN AND FAMILIES, DEPARTMENT OF  |                 | F   | ISCAL YEAR 2015-16          |                         |
|--|-----------------|---|-----------------------------|-------------------------|
| SECTION I: BUDGET  |                 | OPERATIN  | IG                          | FIXED CAPITAL<br>OUTLAY |
| TAL ALL FUNDS GENERAL APPROPRIATIONS ACT   |                 |   | 2,995,998,712               | 4,993,6                 |
| ADJUSTMENTS TO GENERAL APPROPRIATIONS ACT (Supplementals, Vetoes, Budget Amendments, etc.)<br>IAL BUDGET FOR AGENCY  |                 |   | 29,039,806<br>3,025,038,518 | -132,1<br>4,861,5       |
|  | Number of       | <i>(</i> ) | (2) Expenditures            |                         |
| SECTION II: ACTIVITIES * MEASURES  | Units           | (1) Unit Cost   | (Allocated)                 | (3) FCO                 |
| ecutive Direction, Administrative Support and Information Technology (2)   |                 |   |                             | 2,333,                  |
| Protective Services * Number of people receiving protective supervision, and protective intervention services and number of investigations completed<br>Healthy Families * Number of families served in Healthy Families             | 59,847<br>9,723 | 814.94<br>2,714.78  | 48,771,777<br>26,395,763    |                         |
| Protective Investigations * Number of investigations   | 197,058         | 1,190.75  | 234,647,433                 |                         |
| In-home Supports * Number of children under protective supervision (point in time)   | 6,853           | 57,808.06   | 396,158,654                 |                         |
| Out-of-home Supports * Number of children with a goal of adoption who remain in out-of-home care after 24 months. Child Welfare Legal Services * Number of termination of parental rights petitions filed                            | 2,368           | 101,571.37<br>11,852.73   | 240,521,010<br>55,091,481   | 1,000                   |
| Emergency Shelter Supports * Number of adults with a safety plan upon leaving domestic violence shelter after 72 hours   | 7,034           | 5,580.43  | 39,252,727                  |                         |
| Report Intake, Assessment And Referral * Number of calls to the Florida Abuse Hotline  | 463,864         | 48.86   | 22,663,205                  |                         |
| Adoption Subsidies * Number of children receiving adoption subsidies   | 36,769          | 5,025.50  | 184,782,479                 |                         |
| Adoption Services * Children receiving adoptive services   | 6,715           | 7,346.39  | 49,331,040                  |                         |
| License Child Care Arrangements * Number of facilities and homes licensed<br>Daily Living * Number of qualified disabled adults (ages(18 - 59) in the CCDA, ADA Medicaid Waiver Programs, and Consumer Directed Care Medicaid Waiver | 6,130           | 3,134.95<br>4,581.02  | 19,217,234<br>2,029,391     |                         |
| Home Care For Disabled Adults 'Number of qualified disabled adults (ages 18 - 59) in the HCDA Program  | 1,293           | 1,537.05  | 1,987,410                   |                         |
| Emergency Stabilization * Number of children served  | 2,652           | 2,436.10  | 6,460,543                   |                         |
| Emergency Stabilization * Number of adults served  | 32,529          | 2,662.45  | 86,606,838                  |                         |
| Provide Forensic Treatment * Number of adults in forensic commitment served Provide Civil Treatment * Number of people in civil commitment served  | 3,071           | 51,159.75<br>104,201.39   | 157,111,578<br>197,982,643  |                         |
| Community Support Services * Number of children served   | 19,298          | 3,077.70  | 59,393,444                  |                         |
| Community Support Services * Number of adults with forensic involvement served.  | 3,715           | 94,089.10   | 349,541,007                 |                         |
| Assessment * Number of sexual predators assessed   | 4,231           | 7,551.52  | 31,950,492                  |                         |
| Detoxification * Number of children served   | 2,674           | 2,915.91  | 7,797,148                   |                         |
| Treatment And Aftercare * Number of children with substance-abuse problems served Detoxification * Number of adults provided detoxification and crisis supports  | 26,280 20,943   | 1,184.70<br>3,012.27  | 31,134,017<br>63,086,032    |                         |
| Prevention * Number of at-risk adults provided prevention services   | 205,256         | 154.90  | 31,794,424                  |                         |
| Benefit Recovery/Error Rate Reduction * Return on investment from fraud prevention/benefit recovery  | 22,068,552      | 0.76  | 16,667,771                  |                         |
| Refugee Assistance * Number of refugee clients served  | 10,051          | 10,213.06   | 102,651,459                 |                         |
| Issue Optional State Supplementation Payments *Number of applications processed for Optional State Supplementation payments  | 361 46,246      | 31,707.11<br>309.70   | 11,446,265<br>14,322,299    | 1 507                   |
| Homeless Assistance * Number of grants issued for homeless clients Eligibility Determination/Case Management *Number of cash assistance payments   | 948,581         | 309.70  | 312,196,971                 | 1,527                   |
| Issue Welfare Transition Program Payments * Total number of cash assistance applications   | 515,813         | 300.22  | 154,857,413                 |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
|  |                 |   |                             |                         |
| TA1  |                 |   |                             |                         |
| TAL  |                 |   | 2,955,849,948               | 4,861                   |
| SECTION III: RECONCILIATION TO BUDGET  |                 |   |                             |                         |
| SS THROUGHS  |                 |   |                             |                         |
| TRANSFER - STATE AGENCIES  |                 |   |                             |                         |
| AID TO LOCAL GOVERNMENTS   |                 |   |                             |                         |
| PAYMENT OF PENSIONS, BENEFITS AND CLAIMS   |                 |   | 2,690,498                   |                         |
| OTHER<br>VERSIONS  |                 |   | 66,498,013                  |                         |
|  |                 |   | 55,77,015                   |                         |
| TAL BUDGET FOR AGENCY (Total Activities + Pass Throughs + Reversions) - Should equal Section I above. (4)  |                 |   | 3,025,038,459               | 4,861                   |
|  |                 |   |                             |                         |

#### SCHEDULE XI/EXHIBIT VI: AGENCY-LEVEL UNIT COST SUMMARY

(1) Some activity unit costs may be overstated due to the allocation of double budgeted items.

(2) Expenditures associated with Executive Direction, Administrative Support and Information Technology have been allocated based on FTE. Other allocation methodologies could result in significantly different unit costs per activity. (3) Information for FCO depicts amounts for current year appropriations only. Additional information and systems are needed to develop meaningful FCO unit costs.

(4) Final Budget for Agency and Total Budget for Agency may not equal due to rounding.

# SCHEDULE XII: OUTSOURCING OR PRIVATIZATION OF A SERVICE OR ACTIVITY

| Schedule XII Cover Sheet and Agen   |  |
|---|--|
| Agency:   | Schedule XII Submission Date:  |
| Project Name:   | Is this project included in the Agency's LRPP?   |
| FY 2017 - 2018 LBR Issue Code:  | FY 2017 -2018 LBR Issue Title:   |
| Agency Contact for Schedule XII (Nan  | ne, Phone #, and E-mail address):  |
| AGENCY  | APPROVAL SIGNATURES  |
| I am submitting the attached Schedule XI<br>I have reviewed and agree with the inform | II in support of our legislative budget request.<br>mation in the attached Schedule XII. |
| Agency Head:<br>Printed Name:   | Date:  |
| Agency Chief Information Officer:<br>( <i>If applicable</i> )                         | Date:  |
| Printed Name:<br>Budget Officer:  | Date:  |
| Printed Name:   |  |
| Planning Officer:<br>Printed Name:  | Date:  |
| Project Sponsor:<br>Printed Name:   | Date:  |
|   |  |
|   |  |

Office of Policy and Budget – June 2016

# SCHEDULE XIII PROPOSED CONSOLIDATED FINANCING OF DEFERRED-PAYMENT COMMODITY CONTRACTS

| Contact Information |  |
|---------------------|--|
| Agency:             |  |
| Name:               |  |
| Phone:              |  |
| E-mail address:     |  |

Deferred-payment commodity contracts are approved by the Department of Financial Services (department). The rules governing these contracts are in Chapter 69I-3, *Florida Administrative Code* and may be accessed via the following website <u>https://www.flrules.org/gateway/ChapterHome.asp?Chapter=69I-3</u>. Information on the program and other associated information on the Consolidated Equipment Financing Program and Guaranteed Energy Savings Contracts may be accessed via the following website <a href="http://www.myfloridacfo.com/aadir/statewide\_financial\_reporting/">http://www.myfloridacfo.com/aadir/statewide\_financial\_reporting/</a>.

For each proposed deferred-payment commodity contract that exceeds the threshold for Category IV as defined in Section 287.017, *Florida Statutes*, complete the following information and submit Department of Financial Services forms Lease Checklist DFS-A1-411 and CEFP Checklist DFS-A1-410 with this schedule.

| 1. Commodities proposed for purchase.   |       |
|---|-------|
|   |       |
| 2. Describe and justify the need for the deferred-payment commodity contract including guaranteed end   | rgy   |
| performance savings contracts.  |       |
|   |       |
| 3. Summary of one-time payment versus financing analysis including a summary amortization schedule  | for   |
| the financing by fiscal year (amortization schedule and analysis detail may be attached separately).  |       |
|   |       |
|   |       |
| 4. Identify base budget proposed for payment of contract and/or issue code and title of budget reque increased authority is required for payment of the contract. | st if |
| Y   |       |
|   |       |
|   |       |

Office of Policy and Budget – June 2016

#### Schedule XIV Variance from Long Range Financial Outlook

Agency: Department of Children and Families

Contact: Kimberly McMurray (850) 717-4733

Article III, Section 19(a)3, Florida Constitution, requires each agency Legislative Budget Request to be based upon and reflect the long range financial outlook adopted by the Joint Legislative Budget Commission or to explain any variance from the outlook.

1) Does the long range financial outlook adopted by the Joint Legislative Budget Commission in September 2016 contain revenue or expenditure estimates related to your agency?

Yes X

No

2) If yes, please list the estimates for revenues and budget drivers that reflect an estimate for your agency for Fiscal Year 2017-2018 and list the amount projected in the long range financial outlook and the amounts projected in your Schedule I or budget request.

|   |   | FY 2017-2018 Estimate/Request Ar |                      | nate/Request Amount |
|---|---|----------------------------------|----------------------|---------------------|
|   |   |                                  | Long Range Financial | Legislative Budget  |
|   | Issue (Revenue or Budget Driver)  | R/B*                             | Outlook              | Request             |
| а | Base  | R & B                            | 0.0                  | 3,014.4             |
| b | TANF Cash Assistance  | В                                | (10.6)               | 0.0                 |
| С | CAT Teams (Growth) - see line x   | В                                | 7.0                  | 0.0                 |
| d | Family Intensive Treatment (FIT) Teams - see line x   | В                                | 3.4                  | 0.0                 |
| е | Central Receiving Facilities  | В                                | 5.8                  | 0.0                 |
| f | State Mental Health Facilities  | В                                | 3.0                  | 9.1                 |
| g | Step Down Forensic Beds   | В                                | 2.7                  | 0.0                 |
| h | Substance Abuse and Mental Health Statewide Initiatives - see line x  | В                                | 24.6                 | 0.0                 |
| i | Homeless Coalitions   | В                                | 0.7                  | 0.3                 |
| j | Adoption Incentive Award  | В                                | 2.9                  | 0.0                 |
| k | Community Based Care  | В                                | 22.2                 | 14.3                |
| 1 | Community Based Care Risk Pool  | В                                | 7.3                  | 5.0                 |
| m | Foster Care - Cost of Living  | В                                | 0.6                  | 0.7                 |
| n | Maintenance Adoptions Subsidy Growth  | В                                | 14.6                 | 6.3                 |
| 0 | Sheriff's Grants  | В                                | 3.1                  | 0.0                 |
| р | Child Protection & Abuse Investigations   | В                                | 6.2                  | 0.0                 |
| q | Marisa Amora Claim  | В                                | 1.7                  | 1.7                 |
| r | Maintenance and Repair  | В                                | 2.2                  | 7.0                 |
| S | Substance Abuse and Mental Health IT System   | В                                | 2.0                  | 0.0                 |
| t | Information Technology<br>36204C0 "Federal Information Security and Privacy for Minimum Acceptable Risk<br>Standards for Exchanges (MARS-E)"<br>36212C0 "Florida Abuse Hotline Technology Refresh"<br>36328C0 "ACCESS Florida System Strategic Initiatives"<br>36329C0 "Medicaid Eligibility System (MES) System Software Annual License<br>Maintenance"<br>36353C0 "Enhancing Family Safety Through Florida Safe Families Network (FSFN)<br>Services Modules Improvements"                           | В                                | 0.0                  | 30.5                |
| u | <ul> <li>Family Safety &amp; Preservation Services</li> <li>3000550 "Child Care Regulation Workload"</li> <li>4000225 "Child Welfare Legal Services Contract with Attorney General"</li> <li>4000690 "Temporary Emergency Shelter Services Program Growth"</li> <li>4001260 "Enhanced Services for Human Trafficking Victims"</li> <li>4007300 "Specialized Treatment Programs for Dually Served Youth and Families"</li> <li>4402070 "Results Oriented Accountability and Data Analytics"</li> </ul> | В                                | 0.0                  | 6.3                 |
| v | Mental Health Services<br>4004580 "Cost of Living Adjustment - Mental Health Contracted Agencies"   | В                                | 0.0                  | 4.7                 |
| w | Economic Self-Sufficiency Services<br>4007200 "Nonrelative Caregiver Program Growth"<br>4402080 "Automated Employment and Income Verification"  | В                                | 0.0                  | 5.0                 |

|   | Community Substance Abuse & Mental Health Services<br>4000880 "Expansion of Community Forensic Multidisciplinary Teams and Housing |   |     |      |
|---|--|---|-----|------|
|   | Support for Forensic Individuals"<br>4005070 "Expansion of Team Interventions to Prevent Out-of-Home Care for At-                  |   |     |      |
|   | Risk Children"   |   |     |      |
|   | 4005210 "Juvenile Incompetent to Proceed Program"  |   |     |      |
|   | 4009420 "Services for High-Risk Youth, Families and Adults (Pinellas) - Executive  |   |     |      |
|   | Order"   |   |     |      |
| х | 4009430 "Housing with Support Services (Alachua) - Executive Order   | В | 0.0 | 20.7 |
|   | 4009440 "Re-Entry Transitional Housing, Job Training and Behavioral Health   |   |     |      |
|   | Clinical Services (Broward) - Executive Order"   |   |     |      |
|   | 4009450 "Specialized Forensic Florida Assertive Community Treatment (FACT)   |   |     |      |
|   | Team - Broward County"   |   |     |      |
|   | 4009490 "Disaster Behavioral Health"   |   |     |      |
|   | 4009690 "Managing Entities Housing Initiative"   |   |     |      |
|   | 4009700 "Managing Entities Care Coordination"  |   |     |      |
|   | 4009710 "Managing Entities Administrative Reconciliation"  |   |     |      |
| у | 4000A60 "Increase for Compliance with The Fair Labor Standards Act Changes"  | В | 0.0 | 3.4  |

#### 3) If your agency's Legislative Budget Request does not conform to the long range financial outlook with respect to the revenue estimates (from

The Department of Children and Families identified needs for the Legislative Budget Request associated with its mission and statutory mandates. Following the identification of needs the department analyzed its ability to meet those needs utilizing existing resources (base budget) and resource requests above base (state and federal funds). Utilizing that planning/funding frame the department prioritized its Legislative Budget Request. Differences between the Departments request and the Long Range Financial Outlook are related to differences in the planning/funding frame utilized by the Department and the those preparing the Long Range Financial Outlook.

\* R/B = Revenue or Budget Driver

Office of Policy and Budget - June 2016

# SCHEDULE XV: CONTRACT INFORMATION FOR EACH CONTRACT IN WHICH THE CONSIDERATION TO BE PAID TO THE AGENCY IS A PERCENTAGE OF THE VENDOR REVENUE AND IN EXCESS OF \$10 MILLION

| Contact Information             |                            |                                 |  |  |  |
|---------------------------------|----------------------------|---------------------------------|--|--|--|
| Agency:                         |                            |                                 |  |  |  |
| Name:                           |                            |                                 |  |  |  |
| Phone:                          |                            |                                 |  |  |  |
| E-mail address:                 |                            |                                 |  |  |  |
|                                 |                            |                                 |  |  |  |
| 1. Vendor Name                  |                            |                                 |  |  |  |
|                                 | $\sim$                     |                                 |  |  |  |
| 2. Brief description of service | es provided by the vendor. |                                 |  |  |  |
|                                 |                            |                                 |  |  |  |
| 3. Contract terms and years     | remaining.                 |                                 |  |  |  |
|                                 | <b>N</b>                   |                                 |  |  |  |
| 4. Amount of revenue genera     |                            |                                 |  |  |  |
| Prior Fiscal Year               | Current Fiscal Year        | Next Fiscal Year (Request Year) |  |  |  |
| 5. Amount of revenue remitte    |                            |                                 |  |  |  |
| Prior Fiscal Year               | Current Fiscal Year        | Next Fiscal Year (Request Year) |  |  |  |
| 6. Value of capital improvemen  | t                          |                                 |  |  |  |
|                                 |                            |                                 |  |  |  |
| 7. Remaining amount of capital  | improvement                |                                 |  |  |  |
|                                 |                            |                                 |  |  |  |
| 8. Amount of state appropriate  | tions                      |                                 |  |  |  |
| Prior Fiscal Year               | Current Fiscal Year        | Next Fiscal Year (Request Year) |  |  |  |
|                                 |                            |                                 |  |  |  |

Office of Policy and Budget – June 2016



# BUDGET ENTITY LEVEL EXHIBITS & SCHEDULES

# SCHEDULE IV-B FOR ACCESS System Completion

For Fiscal Year 2017-18



October 14, 2016

**DEPARTMENT OF CHILDREN AND FAMILIES** 

Page 17 of 257

# **Table of Contents**

| I.   | Sche       | dule IV-B Cover Sheet   | 4  |
|------|------------|---|----|
| Exe  | ecutive    | Summary   | 5  |
| 1    | <b>A</b> . | Business Need   | 6  |
| I    | 3.         | Options Considered  | 7  |
| (    | Ζ.         | Recommended Approach Based on Business and Financial Criteria | 7  |
|      | 1.         | Evaluation Results  | 8  |
|      | 2.         | Project Financial Terms                                       | 9  |
| Ι    | Э.         | Benefits of Recommended Solution                              | 9  |
| I    | E. Ri      | sks and Issues of Maintaining the Status Quo                  | 10 |
| I    | F. Co      | onclusion   | 11 |
| II.  | Sche       | dule IV-B Business Case – Strategic Needs Assessment          | 12 |
| 1    | <b>A</b> . | Background and Strategic Needs Assessment                     | 12 |
|      | 1.         | Business Need   | 12 |
|      | 2.         | Business Objectives   | 20 |
| I    | 3.         | Baseline Analysis   | 23 |
|      | 1.         | Current Business Process(es)                                  | 23 |
|      | 2.         | Assumptions and Constraints                                   | 33 |
| (    | Ζ.         | Proposed Business Process Requirements                        | 34 |
|      | 1.         | Proposed Business Process Requirements                        | 35 |
|      | 2.         | Business Solution Alternatives                                | 40 |
|      | 3.         | Rationale for Selection                                       | 45 |
|      | 4.         | Recommended Business Solution                                 | 50 |
| Ι    | D.         | Functional and Technical Requirements                         | 50 |
| III. | Succ       | ess Criteria  | 57 |
| IV.  | Sche       | dule IV-B Benefits Realization and Cost Benefit Analysis      | 59 |
| 1    | <b>A</b> . | Benefits Realization Table                                    | 59 |
| I    | 3.         | Cost Benefit Analysis (CBA)                                   | 70 |
|      | 1.         | The Cost-Benefit Analysis Results                             | 77 |
| V.   | Sche       | dule IV-B Major Project Risk Assessment                       | 79 |
| I    | A. Ri      | sk Assessment Summary   | 79 |
| VI.  | Sche       | dule IV-B Technology Planning                                 | 83 |
| 1    | ۹.         | Current Information Technology Environment                    | 83 |
|      | 1.         | Current System  | 84 |
|      | 2.         | Information Technology Standards                              | 94 |

| В.     |       | Current Hardware/Software Inventory         | 94  |
|--------|-------|---|-----|
| 1      | l.    | Hardware Inventory                          | 94  |
| 2      | 2.    | Hardware maintenance costs                  | 95  |
| 3      | 3.    | Software maintenance costs                  | 95  |
| C.     |       | Proposed Technical Solution                 | 96  |
| 1      | l.    | Technical Solution Alternatives             | 96  |
| 2      | 2.    | Rationale for Selection                     | 97  |
| 3      | 3.    | Recommended Technical Solution              | 107 |
| D.     |       | Proposed Solution Description               | 107 |
| 1      | l.    | Summary Description of Proposed System      | 107 |
| 2      | 2.    | Anticipated on-going operating costs        | 110 |
| 3      | 3.    | Requirements for Proposed Solution (if any) | 110 |
| E.     | Ca    | pacity Planning                             | 113 |
| 1      | l.    | Monthly CPU Utilization                     | 114 |
| 2      | 2.    | CPU Peak Utilization                        | 114 |
| 3      | 3.    | CPU Utilization Rate                        | 115 |
| VII. S | Schee | dule IV-B Project Management Planning       | 116 |
| A.     |       | Project Charter                             | 116 |
| 1      | l.    | Program Name                                | 116 |
| 2      | 2.    | Purpose                                     | 116 |
| 3      | 3.    | Objectives                                  | 116 |
| 4      | 4.    | Project Phases                              | 117 |
| 5      | 5.    | Project Management                          | 117 |
| 6      | 5.    | Project Scope                               | 118 |
| 7      | 7.    | Project Deliverables                        | 119 |
| 8      | 3.    | Project Milestones                          | 122 |
| 9      | €.    | General Project Approach                    | 122 |
| 1      | 10.   | Change Request Process                      | 123 |
| В.     |       | Project Schedule                            | 124 |
| C.     |       | Project Organization                        | 125 |
| D.     |       | Project Quality Control                     | 128 |
| E.     | Ex    | ternal Project Oversight                    | 129 |
| F.     | Ris   | sk Management                               | 129 |
| G.     |       | Organizational Change Management            | 130 |
| H.     |       | Project Communication                       | 131 |
| VIII.A | Appe  | endices 132                                 |     |
| А.     |       | Detail on Performance Measures              | 132 |

| B. | Detail on Alternative Scoring                |     |
|----|--|-----|
| 1. | Alternative 1 – Three Year System Completion |     |
| 2. | Alternative 2 – Five Year System Completion  |     |
| C. | Benefits Assumptions – Alternative 1         |     |
| D. | Cost Assumptions – Alternative 2             |     |
| E. | Risk Assessment Tool Expansion               |     |
| F. | Cloud Assessment                             | 193 |
| G. | Glossary                                     | 194 |

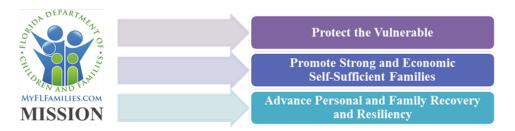
-

# I. Schedule IV-B Cover Sheet

| Schedule I   | V-B Cover Sheet and Agency Proje   | ect Approval                              |
|--|--|---|
| Agency: Department of Children   | Schedule IV-B Submission Date:   |   |
| and Families   |  |   |
|  |  |   |
|  |  | 1.1.0000                                  |
| Project Name: ACCESS System  | Is this project included in the Agen   | cy's LRPP?                                |
| Completion   | YesNo  |   |
|  |  |   |
| FY 2017-18 LBR Issue Code:   | FY 2017-18 LBR Issue Title:  |   |
|  |  |   |
|  |  |   |
| Agency Contact for Schedule IV-B (1  | Name, Phone #, and E-mail address):  |   |
| C. DARRENI BROOKS  | 950-320-9145 dAR   | RES Leon bearly any fifmilies co.         |
| A  | GENCY APPROVAL SIGNATUR  | les                                       |
| I am submitting the attached Schedul   | e IV-B in support of our legislative by  | udget request. I have reviewed the        |
| estimated costs and benefits document  | ted in the Schedule IV-B and believe   | the proposed solution can be delivered    |
| within the estimated time for the estir  | nated costs to achieve the described b   | penefits. I agree with the information in |
| the attached Schedule IV-B.  |  |   |
| Agency Head:   | 2011   | Date                                      |
| ligono incual  | Mu   | 10/14/16                                  |
|  | and the second s |   |
| Printed Name: Mike Carroll   |  |   |
| Agency Chief Information Officer (or   | equivalent):   | Date:                                     |
|  | Allottor   | 10/12/11                                  |
| Printed Name: Joe Vastola  | Varied   | 10/15/16                                  |
| Budget Officer:  |  | Date:                                     |
| 0  | ×  | 10/13/16                                  |
| Division UVDA MA   |  |   |
| and the second | Whinach  | Date:                                     |
| Planning Officer:  |  | Date. 10/12/11                            |
| 0.5  | las june   | 10/10                                     |
| Printed Name: DARCEN   | BRocks   |   |
| Project Sponsor:   | 1  | Date:                                     |
| _ fuilu  | lly  | 10/13/16                                  |
|  | Jeri Culley  |   |
| Printed Name: Jeri Culley  |  |   |
| Schedule IV-B Preparers (Name, Pho   |  | for Dere Creathlightand com               |
| Business Need:   | Jennifer Pang, 678-860-4916, <u>Jenn</u>   | her.Pang@northingmand.com                 |
| Cost Benefit Analysis:   | Brian Peacock, 850-321-2628, Bria  | an.Peacock@northhighland.com              |
| Risk Analysis:   | Charles Coldwell, 850-321-0316, <u>C</u>   | Charles.Coldwell@northhighland.com        |
| Technology Planning: Paul Moore, 850- 459-1195, Paul.Moore@northhighland.com                                     |  |   |
| Project Planning: Trent Sawyer, 678-469-6198, <u>Trent.Sawyer@northhighland.com</u>                              |  |   |

# **Executive Summary**

The Department of Children and Families (DCF or Department) affects the lives of Floridians at a moment when their needs are greatest. The mission of the Department is to work in partnership with local communities to protect the vulnerable, promote strong and economically self-sufficient families, and advance personal and family recovery and resiliency.



As part of its mission, DCF is responsible for administering the state's Economic Self-Sufficiency Services (ESS) programs which include Supplemental Nutritional Assistance Program (SNAP, also known as food assistance or food stamps), Temporary cash Assistance for Needy Families (TANF, also known as cash assistance), and Medicaid.

Customers in Florida use these various forms of assistance to provide the necessities for their families while moving towards self-sufficiency. In SFY 2015-2016, the Department processed over 16.7 million applications for assistance across all public assistance programs.

The current ESS eligibility system, known as the ACCESS (Automated Community Connection to Economic Self-Sufficiency) Florida System is originally based on Ohio's legacy Integrated Eligibility System, Client Registry Information System (CRIS). CRIS was designed almost 40 years ago, built in four years, and implemented in 1978. A major enhancement to the legacy CRIS system was implemented in 1992, known as CRIS-E. DCF transferred the CRIS-E system from Ohio and implemented the system in Florida in 1992, which became to be known as the FLORIDA (Florida Online Recipient Integrated Data Access) system. In 2004, DCF implemented a web-based front end to the FLORIDA mainframe to begin what is known as the ACCESS modernization initiative. In 2004, DCF knew the FLORIDA system was an already aged mainframe and began initiatives to bring efficiencies to the program, while still maintaining the original aging infrastructure.

The core processing in the FLORIDA mainframe was developed using COBOL, a relic programming language primarily used on mainframe computer systems and last taught in public colleges over ten years ago. FLORIDA also includes IMS, a hierarchical database technology, and even proceeded relational database technology (such as DB/2). Relational database technology is more widely used, and is generally considered superior to hierarchical databases for ease of change, integration, and data sharing and reporting. IMS is widely considered fragile and difficult to maintain, increasing the cost and time to implement changes.

In 2011, the Department completed a Schedule IV-B for modernization of the ACCESS Florida System. The estimated total cost at the time was \$249.3 million. With the federal enhanced match in effect, the state share estimate was \$55.9 million. The Department moved forward with planning for the full of the public assistance system and subsystems. DCF oversaw the completion of fully developed requirements for the full completion and procured vendors to support the project management functions. Finally, the Department developed and released an Invitation to Negotiate (ITN) for a system integrator to design, develop, and implement a modernized ACCESS Florida System. After evaluating three compliant proposals to the ITN, all within the anticipated budget, negotiations began with the three vendors. Due to the compressed schedule to meet minimal compliance with the Affordable Care Act (ACA) dates, the Department collaborated with the Legislature to ultimately narrow the focus to just the Medicaid component of the ACCESS Florida system. During negotiation, the Department reduced the scope of the ITN and the procurement completed without a formal protest.

During the 2012 Legislative Session, the Legislature appropriated funds to update the Department's Medicaid eligibility system to achieve minimal compliance with the statutory requirements of the ACA. The resulting technology investment, referred to as the Medicaid Eligibility System (MES), provides enhanced processing for Medicaid eligibility determinations, included a new customer self-service portal (SSP), introduced a variety of

limited real-time interfaces, and a number of platform and application advancements. This was an example of how the technology of the ACCESS system was a major constraint which inhibited the Department from being able to implement policy changes quickly or efficiently. To meet ACA requirements, the Department had to implement the MES system, a new duplicative eligibility processing system requiring over \$40M to implement. Had the ACCESS system used current technology, the implementation of the ACA requirements would have been a fraction of the costs. Given the ACA changes only impacted one program for which the Department performs eligibility processing, the aging infrastructure is still in use today for the other programs.

While technical advances have been made to the system over the last several years, the changes to support the new requirements for Medicaid eligibility determination did not replace the core mainframe hardware and software components of the ACCESS Florida System, and did not address broader business process improvements in the SNAP and TANF programs. Further, the addition of new components contributed to furthering the complex and inefficient working environment for Department eligibility staff. Over the last ten years, the Department focused on reducing program administration costs and staff reductions due to funding cuts. By obtaining federal processing waivers, increasing self-service, and changing policy, the Department has been able to significantly reduce program administration costs. In 2003, Florida SNAP administrative costs per case were \$30.56 and have steadily decreased with modernization efforts. As of 2014, the cost per case in Florida is \$7.74 in comparison to \$67.23 in California, \$39.84 in New York, and \$20.46 in Texas. As a result, the Department has been nationally recognized as being the most efficient state in the country.

Florida has become a target for increased fraud, trafficking, and identity theft activity. The outdated ACCESS Florida system technology limits opportunities for further innovation, such as the use of data analytics to detect and prevent fraud, as well as potential increase cost avoidance, and curtail waste and abuse of public assistance benefits. For example, current technology is limited in its ability to automatically check whether Florida customers are receiving the same benefits in multiple states. The current system limits the Department to either using manual workarounds which are prone to errors and inefficiencies, or to look to more costly technical solutions due to the FLORIDA mainframe. Furthermore, the Department faces challenges in achieving mandated compliance with state requirements and ever-changing federal policies such as MARS-E privacy and confidentiality standards. To improve program benefit integrity, best practices include real-time data sharing and integration with all relevant programs involved in the support and care of customers receiving benefits. Capabilities like real-time data analytics, forecasting, risk assessment, and a 360 view of customer information will significantly enhance cost avoidance and open more paths to self-sufficiency.

In order to mitigate the risks associated with the ACCESS System's dependency on an aging infrastructure, and complete the architecture reengineering initiated with the MES Project, a strategic completion of the remaining components that rely on the legacy infrastructure is necessary. By taking an agile and modular approach in accordance with CMS recommendations, the Department will be able to address its critical business needs.

The Department evaluated two alternatives for analysis for the ACCESS System Completion Schedule IV-B (Feasibility Study):

- 1. Full completion of the ACCESS System over a three-year period, to maximize the pull down of available federal funds at the enhanced match rate of 90%, with a seven-year cost of \$161.6 million and a return on investment of 45.18% within a payback period of 5.33 years.
- 2. Full completion of the ACCESS System over a five-year period, with a seven-year cost of \$161.6 million and a return on investment of (28.82)% within a payback period of 5.90 years.

The results of the analysis revealed the first alternative scoring as the best option from a uniform set of evaluation criteria measured against baseline expectations.

# A. Business Need

The aging technology of the current ACCESS system is not efficient and drives insufficient and less than optimal effectiveness for operations, confidentiality, and fraud controls. As a result, the business and performance outcomes the Department must accomplish are diminished. There is a business need to infuse and leverage technology to achieve a higher state of operational efficiency, fraud, trafficking, and identity theft detection and prevention. The gains in operational efficiency and fraud prevention from the infusion of state-of-the-art, modular, and maintainable

technology will allow the Department to re-value current staffing levels to focus on improved outcomes, customer self-sufficiency, and current day challenges and threats.

The Department must act now to achieve savings from the Office of Management and Budget (OMB) time-limited A-87 Cost Allocation Exception which allows state human service programs to improve their programs' impact and effectiveness with the help of technology at significantly lower cost through a 90/10 federal matching rate<sup>1</sup>. Originally set to expire in December 2015, OMB has allowed a one-time extension for an additional three years through December 2018. Florida continues to receive far less federal grant dollars than other states, ranking last in in the nation in per capita federal grants<sup>2</sup>.

Specifically, this opportunity will allow the Department to maintain the progress it has made, maximize new technology it has already invested in, support optimal system, program, and departmental integrations, more effectively improve family outcomes and customer self-sufficiency, and combat an emerging fraud and identity theft crisis by addressing the following critical business needs:

- Create flexibility to improve customer service and ever-increasing expectations regarding service levels.
- Improve privacy and confidentiality controls.
- Implement technology-and data-based prevention and detection tools while remaining agile to reduce incidents of fraud, trafficking, and identity theft.
- Utilize 90/10 federal funding while it is still available.
- Maintain benchmarks by leveraging a modular approach for flexibility and innovation.

# **B. Options Considered**

To address increasing program integrity demands, aging technologies, and changing policy requirements, the Department assessed and scored two alternatives for ACCESS System Completion:

- Alternative 1 –ACCESS System Completion through a strategic update of remaining legacy system functionality and infrastructure that would replace the high priority system initiatives over a three-year period.
- Alternative 2 –ACCESS System Completion through a strategic update of remaining legacy system functionality and infrastructure that would replace the high priority system initiatives over a five-year period.

Both alternatives seek to *implement all priority initiatives*, resulting in the completion of the systems and architecture reengineering of ACCESS, including *full migration off the FLORIDA mainframe*, so that the resulting application meets the Department's business objectives for a more integrated service delivery model that is customer-centered, outcomes-driven, and less costly to maintain. The alternatives build on and extend the modern architecture introduced with the MES project, greatly reducing the risk of technical obsolescence that exists in the legacy system today while maximizing technical and business process benefits, and providing the flexibility and scalability needed for the future.

Both alternatives are aligned with the Department's goals and objectives, yet, one alternative is more effective in pursuing those goals with a quicker rate of return based on varying risks, tradeoffs, benefits, and drawbacks. The following section will provide a comprehensive analysis and comparison of each option.

# C. Recommended Approach Based on Business and Financial Criteria

Based upon the analysis of the alternatives and the needs of the Department, it is recommended that seeking implementation of the ACCESS System Completion as outlined under Alternative 1, completing the full system over a three-year period is in the best interest of DCF, the Department's customers, and the State.

<sup>&</sup>lt;sup>1</sup> The original timeline allowed human services programs to benefit from investments in the design and development of state eligibility-determination systems through December 31, 2015. The Tri-Agency letter titled "Additional Guidance to States on the OMB Circular A-87 Cost Allocation Exception" and dated July 20, 2015 provided a one-time extension of that timeline through December 31, 2018.

<sup>&</sup>lt;sup>2</sup> Since 1996, Florida has never ranked higher than 43rd in per capita federal grants.

Florida TaxWatch, Why Florida ranks last in the nation in federal grant funding, 15 September 2016.

#### **1. Evaluation Results**

The assessment of the two alternatives considered in this Feasibility Study included a set of uniform evaluation criteria that measured each option against a level base of expectations. The detailed definition of the criteria, along with the rationale for each individual score, is presented within the Feasibility Study. The table below presents a summary view of the results of the evaluation for each of the alternatives.

|                           |      |       | Alternative 1 |            | Alternative 2 |
|---------------------------|------|-------|---------------|------------|---------------|
| Criteria                  | Wt.  | Score | Total         | Score      | Total         |
| 1. Alignment with Goals   | 20%  |       | 16.43         |            | 16.43         |
| 2. Customer Value         | 10%  |       | 7.50          |            | 6.88          |
| 3. Risk Mitigation        | 15%  |       | 8.75          | $\bigcirc$ | 7.50          |
| 4. Technical Architecture | 10%  |       | 8.00          | θ          | 6.50          |
| 5. Business Alignment     | 20%  |       | 13.75         | θ          | 13.75         |
| 6. Data Architecture      | 5%   |       | 4.69          | $\bigcirc$ | 4.69          |
| 7. Financial              | 20%  |       | 13.00         |            | 6.00          |
| Total Weighted Score      | 100% |       | 72.12         |            | 61.74         |

| Score | Explanation                                       | Numeric Value |
|-------|---|---------------|
| 0     | The alternative does not address the criteria     | 0             |
|       | The alternative minimally addresses the criteria  | 25            |
|       | The alternative moderately addresses the criteria | 50            |
|       | The alternative highly addresses the criteria     | 75            |
|       | The alternative fully addresses the criteria      | 100           |

#### 2. Project Financial Terms

The estimated costs and summary financial terms, based on a seven-year analysis period, for each of two alternatives are shown below.

| Measure                       | Alternative 1<br>3-Year System<br>Completion | Alternative 2<br>5-Year System<br>Completion |
|-------------------------------|--|--|
| First-Year (2017-2018) Cost   | \$28.5M                                      | \$26.9M                                      |
| Total (7-Year) Cost           | \$161.6M                                     | \$161.6M                                     |
| Total (7-Year) Benefit        | \$234.6M                                     | \$208.1M                                     |
| Net Present Value (NPV)       | \$37.9M                                      | \$20.6M                                      |
| Return on Investment (ROI)    | 45.18%                                       | 28.82%                                       |
| Internal Rate of Return (IRR) | 16.27%                                       | 12.79%                                       |
| Payback Period                | 5.33 years                                   | 5.90 years                                   |

## **D. Benefits of Recommended Solution**

Implementing the ACCESS System Completion will prepare DCF for the next phase of public assistance innovation by building the foundation for an agile environment which can be adjusted readily to meet future needs.

Some of the benefits of Alternative 1 include:

- Builds off of the expensive investments made in the system over the last three years
- Fully realizes technical and data architecture goals
- Fully maximizes the proposed enhanced federal matching funds
- Allows the Department to keep pace with the changing public assistance environment and remain a leader in the nation in performance
- Improves public assistance program integrity by implementing available fraud detection and prevention mechanisms on the front-end
- Supports increased worker productivity through increased levels of process automation, and improved ability to meet timeliness and quality standards by:
  - Triaging error and fraud prone applications for further review
  - o Streamlining case intake processes through systems consolidation
  - o Implementing a consolidated Worker Dashboard with up-to-date, prioritized work items
  - Automating and expanding No Touch functionality
  - Consolidating customer data to a single Shared Customer Repository which positions the Department to engage and lead enterprise initiatives
  - o Enhancing the Notice generation system to make configurable, on-demand updates
  - Providing near real-time information
- Eliminates the compounding risks associated with the outdated infrastructure
- Significantly reduces ongoing support costs
- Improves workforce management and balancing
- Promotes the Department's business goals of promoting personal and economic self-sufficiency
- Improves customer service
- Increases benefit accuracy
- Utilizes resources effectively

# E. Risks and Issues of Maintaining the Status Quo

While the business related benefits derived from functional and technical enhancements provide sound justification for modernizing the ACCESS Florida System completion, consideration must also be given to the risks associated with remaining on the existing mainframe system. ACCESS Florida is the state's sole mechanism for determining eligibility for the SNAP, TANF, and Medicaid programs.

While the system has proven fairly reliable in the past, it has lately been considerably taxed in capacity and performance, and its reliability does not translate to the flexible, scalable platform the Department needs to serve as the foundation for immediate business needs and future technological innovation. The utilization of the mainframe system central processing unit (CPU) already routinely reaches 100% during peak periods, yet the average CPU utilization is expected to continue increasing by 23.5% over the next 12 months. Other states and agencies have already taken advantage of enhanced federal funding to move ahead with their reengineering efforts, and have replaced outdated mainframe technology to a more flexible and interoperable enterprise environment. Ohio has already fully replaced the CRIS-E system FLORIDA was built on and recently went live with a new COTS-based Medicaid system with a Service Oriented Architecture (SOA) designed to provide flexibility, utilizing 90/10 federal funding.

Issues related to DCF remaining on the current mainframe architecture include:

- **Choice** mainframe technologies are generally proprietary in nature, thus limiting the Department's ability to move the associated workload to other platforms.
- **Risk** the current ACCESS Florida mainframe is based on technology developed almost 40 years ago. It will become increasingly difficult (and costly) to find skilled resources to operate and maintain this technology. If the reengineering does not soon occur, the Department will find itself incapable of responding to any change, mandated or desired.
- **Cost** modern multi-layer architecture allows systems to incorporate commodity components, as opposed to specialized mainframe components (CPU, memory, disk, I/O) which provide comparable performance at a fraction of the cost.
- Scalability the scalability and adaptability of mainframe systems is limited by archaic, hierarchical databases and application code based on COBOL, .Net and older versions of Java.
- **Agility** inherently rigid mainframe architecture and resulting silo applications prevent DCF from responding efficiently to the ever-changing security, legislative and regulatory landscape. There are currently over 300 maintenance and enhancement requests with very limited resources to fund these changes.

Any failure of ACCESS Florida would have a detrimental effect on the Department's customers, as well as the other state agencies that rely on data from the ACCESS system for the performance of their public duties, potentially affecting the funds made available to the State from the Federal Government. Other state programs affected by ACCESS Florida system failure include Medicaid services provided by the Agency for Health Care Administration (AHCA) and Florida Healthy Kids (FHKC), Public Assistance Fraud in the Florida Department of Financial Services (DFS), Workforce Services in the Department of Economic Opportunity (DEO), and Child Support Enforcement in the Department of Revenue (DOR).

Though the Department has made great strides to make process improvements and achieve efficiencies by building layer upon layer atop the FLORIDA system, DCF has reached capacity in the ability to continue adapting to customer needs and evolving technology. With an aging and inflexible mainframe system architecture, *eventual system failure is inevitable and unpredictable*. Taken together, these factors represent a clear and legitimate risk to ongoing operations that would be avoided by the recommended solution.

# F. Conclusion

The challenges facing Florida are common to public assistance programs nation-wide: more sophisticated clientele with higher expectations, persistent caseloads, rapidly increasing incidents of fraud, trafficking, and identity theft, limited fiscal resources, and aging technology.

The recommended next step is to approve the ACCESS System Completion three year plan (Alternative 1), which has a first year General Revenue (GR) total of \$3.9 million with 90/10 FFP (\$28.5 million total funds), and a three year state cost of \$39.1 million (\$161.6 million total funds)<sup>3</sup>.

The Feasibility Study shows the realization of the greatest business benefits under Alternative 1. Further, this alternative minimizes the financial impact to the State by fully maximizing the extension of the enhanced 90/10 federal funding. The three-year completion would improve services and efficiency and result in \$234.6 million in tangible benefits over seven years.

Also critical is that this option allows the Department to maximize the availability of the CMS cost allocation exception. The Department proposes taking this opportunity to continue as a world class organization and pioneer in public service administration to leap forward to reestablish its role as the national leader with the completion of the ACCESS System while the state cost would be minimal. Further, the Department can fund the state portion of the cost with Federal SNAP Bonus funds received for maintaining low error rates. As such, additional state funds would be minimal to support the ACCESS System Completion in the first year. Although not guaranteed, should the State maintain its SNAP performance, it is possible to continue using bonus funding to defray state GR expenses for additional years.

<sup>&</sup>lt;sup>3</sup> References to state costs assume approval of the 90/10 FFP from the Florida and Federal government. Also, the enhanced 90/10 FFP is referenced as an approximation. Certain costs are not eligible for the 90/10 match rate, such as software licenses and solely SNAP and TANF costs result in an estimated effective rate of approximately 86/14 FFP.

# II. Schedule IV-B Business Case – Strategic Needs Assessment

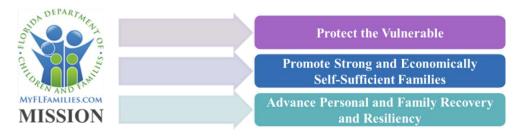
# A. Background and Strategic Needs Assessment

Purpose: To clearly articulate the business-related need(s) for the proposed project.

#### 1. Business Need

Subsection 20.19(4), Florida Statutes created the ESS Program Office (ESS Program, Program Office) within DCF. The responsibilities of this office encompass public assistance benefit eligibility services operated by the Department. These services are administered through the ACCESS Florida System (ACCESS Florida), the Department's eligibility service delivery system. This program provides public assistance eligibility services for SNAP, TANF, and Medicaid services.

The mission of the Department is to "work in partnership with local communities to protect the vulnerable, promote strong and economically self-sufficient families, and advance personal and family recovery and resiliency." The mission of the Program Office is to "promote strong and economically self-sufficient communities by providing public assistance to individuals and families on the road to economic recovery through private, community, and interagency partnerships that promote self-sufficiency." The array of public assistance eligibility services offered by the ESS Program further these objectives on multiple fronts.



ESS is aligned with, has been instrumental in driving the DCF strategic vision since its inception in SFY 2002-2003. Upon the initial rollout of ACCESS Florida, DCF entered a new era in its approach to administering cash assistance, SNAP, and Medicaid. Over time, the system has undergone continual evaluation and improvement in order to adapt to the realities of a changing customer base and persistent caseload with limited financial resources. The model seeks to empower frontline staff in their ability to make eligibility decisions by utilizing streamlined workflows, policy simplification, and technology innovations. The ESS Program engages the community by providing access to services through a combination of state staff and a community partnership network designed to serve as additional portals to services for customers mutually served by the partner agencies and the Department.

The ESS Program served an unduplicated customer base of 5.2 million people in the month of August 2016. As of that same month, 3.5 million people received Medicaid through ACCESS Florida along with 78,000 who received cash assistance (84.5 percent of whom were children). As the third most populous state in the country, Florida has the third largest food assistance caseload; assisting 3.4 million people in August 2016 with an average monthly benefit of \$121.80 per person for a total annual cost of \$5.3 billion. In a typical workday, ACCESS Florida receives and processes approximately 61,000 applications and images approximately 75,000 pieces of supporting evidence. In SFY 2015-2016, the Department processed over 16.7 million applications for assistance across all public assistance programs.

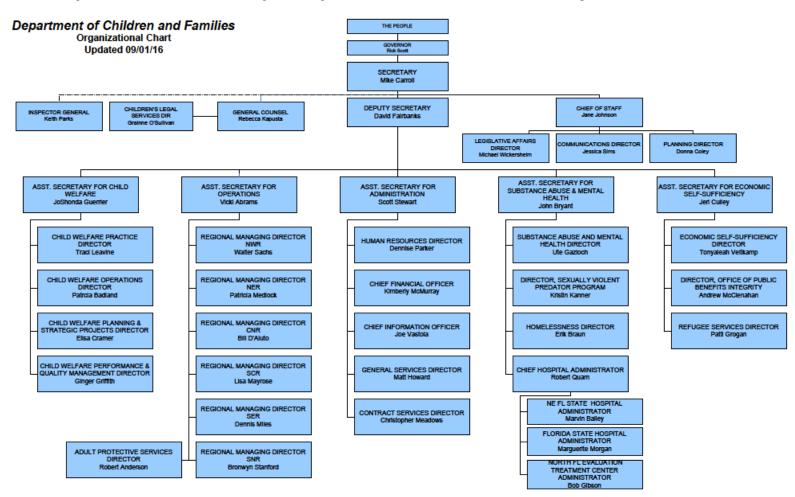


Exhibit II-1 DCF Organizational Chart illustrates the high-level organizational structure of DCF and the relationship of ESS services:

**Exhibit II-1 DCF Organizational Chart** 

Within the ESS Program, several functional units provide direct or support services. Those areas of operation are presented in Exhibit II-2 ESS Functional Units.

| ESS Program Functional Units          |  |  |
|---------------------------------------|--|--|
| Program/Unit                          | Function   |  |
| Processing Centers                    | The centers process applications and renewals, over 92 percent of which are received electronically.   |  |
| DCF Lobbies                           | DCF Customer Service Center Lobbies provide a variety of services to<br>individuals seeking or receiving assistance. Customers can apply for<br>assistance, or complete a paper application that can be mailed, faxed, or<br>returned to a DCF Lobby.  |  |
| Customer Call Centers (CCC)           | The ESS Program maintains one CCC with locations in Jacksonville, Miami,<br>and Tampa, yet through technology, they operate as one. Customer service<br>representatives take customer calls on case status, policy, and general<br>inquiries that cannot be handled through an automated response unit. In<br>addition, agents accept information and process changes in eligibility.  |  |
| Virtual Intake Units (VIU)            | Customers requiring an eligibility interview are connected to VIU staff<br>located in multiple regions. VIUs are used in several regions including<br>Central, Northeast, Southeast, and Southern Regions.   |  |
| Case Maintenance Units<br>(CMU)       | The CMUs process changes for the active caseload; however, due to the need for local coordination, CMUs are situated in the regions. Each month the CMUs handle over 500,000 data exchange alerts from state, federal, and private databases which provide information on changes that affect eligibility (i.e., receipt of new earned income). In addition, CMUs also do bill tracking for Medically Needy with Share of Cost, impose, and lift sanctions as requested by the Department of Economic Opportunity (DEO) CareerSource and Child Support Enforcement programs, and process requests for verification of Medicaid coverage. Additionally, CMUs are responsible for processing changes that come through the web which require customer contact. |  |
| Electronic Benefits Transfer<br>(EBT) | Floridians obtain their SNAP or TANF benefits through a deposit each month<br>on their EBT ACCESS Florida card. Cardholders then utilize the account to<br>make purchases at retailers. Additionally, EBT provides behavioral EBT<br>spending and investigative support to ACCESS Integrity, PAF, and United<br>States Department of Agriculture (USDA) Food and Nutrition Service (FNS)<br>through reports, data warehousing, and nightly transmissions of data and<br>system activity files.   |  |

| ESS Program Functional Units   |  |  |
|--|--|--|
| Office of Public Benefits<br>Integrity (PBI) / ACCESS<br>Integrity Program (AIP) and<br>Benefit Recovery (BR)<br>Program | The Office of PBI is dedicated to preventing, detecting, and recovering waste, fraud, and abuse within the state's public benefit programs. The office develops program and policy changes designed to more effectively combat fraud and loss while increasing the recovery of improperly paid benefits. A key component of the office's work is electronic data sharing with other agencies. Investigators are assigned questionable cases prior to approval and as issues arise or are reported through the public assistance Fraud Reward Assessment Team (FRAT) or other means. In SFY 2015-2016, PBI conducted 23,656 fraud investigations resulting in the prevention of \$31.2 million in benefits from being fraudulently disbursed. BR staff use creative and groundbreaking methods to evaluate and collect misspent funds. In SFY 2015-2016, BR established \$43.5 million in overpayment/misspent claims, and recovered \$22.1 million. Through an Interagency Agreement with the Florida Department of Financial Services (DFS)/Division Public Assistance Fraud (DPAF) Unit, fraud cases also referred to the State Attorney's Office (SAO) for prosecution. |  |

#### **Exhibit II-2 ESS Functional Units**

In 2004, DCF began to modernize its approach to administering cash assistance, SNAP, and Medicaid Programs. This new business model drastically changed the way DCF staff processes applications and manages caseloads. It also improved the processes the Department uses to interact with customers.

In order to achieve this dramatic business model change, the Department conducted a complete review of applicable federal and state law. This review resulted in the elimination of outdated, labor-intensive policies and practices that were not required and added little or no value to the process or outcomes. For example, the face-to-face interview requirement was eliminated for Medicaid, and verification requirements were simplified with a greater reliance on electronic verifications. Additionally, Customer Call Centers were established to provide customers greater access to the Department to report changes in their household situation.

The initial Program Office efforts focused on streamlining workflows and simplifying policy with plans for enhanced technology at the foundation. Florida experienced a food assistance caseload increase of 169 percent since initiating the system completion effort in 2004, mainly because of economic factors' impact on families and individuals as the recession began to affect the caseload in April 2007. The Department realized the tremendous increase in workload without corresponding manpower, and therefore attempted to meet this expanding workload with the implementation of a variety of applications that increase efficiencies and support customer self-sufficiency using technology. Many of these new applications function independently of the others, and some interface with the mainframe. While essential in conducting the business of the Department, the business processes supported by this functionality are extensive and slow. Though incremental customer service improvements were made via the implementation of an Interactive Voice Response system (IVR), the fact that the IVR still forwards 7.8 million calls per year to its call center (18% of which go unanswered) demonstrates the significant gap remaining to adequately address customer needs through self-service and efficiency improvements.

Due to the passage of the Affordable Care Act (ACA) in March 2013, the Department launched the MES Project to modify the ACCESS System to support the minimum requirements of the federal act. The project included the addition of the following new system components:

- A business rules engine to determine eligibility for medical assistance programs
- An interface to the Federal Data Services Hub (FDSH)
- Real time interface with the CHIP agency, Florida healthy Kids, and a real time interface for providing verification of Minimum Essential Coverage (MEC)
- A web portal with a single streamlined application for insurance affordability programs (IAPs)
- Partial enhancements to the system architecture to support the additional functionality

This approach included a plan to implement the new system components in two releases. Release 1 of the solution, which was deployed on December 16, 2013, focused on the business rules for family-based medical assistance programs and system functionality required to support the state's implementation of the ACA by January 1, 2014. With this release, the ACCESS Florida System allowed Floridians to apply for all IAPs and enabled real-time eligibility determinations. Release 2, implemented in November 2014, incorporates the business rules for all other medical assistance programs. Furthermore, the MES was governed by a Steering Committee comprised of representatives from DCF, AHCA, DOH, and Florida Healthy Kids Corporation. The Steering Committee met monthly through Release 1, and at least quarterly for Release 2.

The current technology is still not efficient overall, and drives less than optimal effectiveness for operations and insufficient confidentiality and fraud controls. As a result, the business outcomes the Department must accomplish are diminished. There is a business need to infuse and leverage technology to achieve a higher state of operational efficiency as well as fraud, trafficking, and identity theft detection and prevention. The gains in operational efficiency and fraud prevention from the infusion of modern, modular, and maintainable technology will allow the Department to re-value current staffing levels to focus on improved outcomes and customer self-sufficiency.

Furthermore, the Department must act now to achieve savings from the Office of Management and Budget (OMB) time-limited A-87 Cost Allocation Exception which allows state human service programs to improve their programs' impact and effectiveness with the help of technology at significantly lower cost through a 90/10 federal matching rate. Originally set to expire in December 2015, OMB has allowed a one-time extension for an additional three years through December 2018. Florida continues to receive far less federal grant dollars than other states, ranking last in in the nation in per capita federal grants<sup>4</sup>.

Specifically, this opportunity will allow the Department to maintain the progress it has made, support optimal system integration, and more effectively improve family outcomes and customer self-sufficiency by addressing the following critical business needs:

- Create flexibility to improve customer service and ever-increasing expectations regarding service levels:
  - Caseloads have not declined as anticipated with an improving economy. Options such as real-time web services and enabling interactive mobile application and document upload would increase customer self-service.
- Improve privacy and confidentiality controls:
  - Federal mandates require states to establish and implement critical privacy and security standards as outlined in the *Minimum Acceptable Risk Standards for Exchanges (MARS-E), Version 2.0.*
- Engage satisfactory and agile prevention and detection tools to reduce incidents of fraud, trafficking, and identity theft:
  - The ability to identify and prevent incidents of fraud, trafficking, and identity theft is severely limited due to a lack of data integration within and across multiple systems and programs. The system must be able to improve program integrity with enhanced data analytics in order to be fiscally responsible to taxpayers.
- Utilize cost allocation exception while it is still available:
  - The cost allocation exception for upgrading state systems to improve system functionality is currently set to expire in December 2018.
- Accommodate future legislative, regulatory, and policy changes in a swift and cost effective manner:
  - The current system architecture lacks the flexibility to cost effectively accommodate changes. The cost of small, mandated changes are currently astronomical.
- Maintain benchmarks by leveraging a modular approach for flexibility and innovation:
  - Increased worker efficiency will allow the Department to re-value staff to focus on more effectively moving the highest priority cases to self-sufficiency. Workers are faced with a patchwork of technology requiring multiple logins to a variety of system modules to obtain information to conduct their work. Additionally, the Department has been a leader in public assistance administrative and accuracy performance. With every year that passes, it becomes more of a challenge to maintain this status.

<sup>&</sup>lt;sup>4</sup> Since 1996, Florida has never ranked higher than 43rd in per capita federal grants.

Florida TaxWatch, Why Florida ranks last in the nation in federal grant funding, 15 September 2016.

Through operational efficiencies and the migration to a consistent architectural platform, the Department will more effectively utilize valuable staff resources. These resources would then be re-valued to focus on increased customer service, moving customers more quickly toward self-sufficiency.



In the spring of 2014, the Department conducted two studies to assess its current and future business needs. The first study gathered ESS field business process owners statewide from the six Region Offices and three CCC locations to collaborate and identify operational efficiency opportunities. The second included business and technology subject matter experts at the ESS Program Office (PO) to develop a strategic plan for the future of the ACCESS Florida System. Through those studies, the Department identified numerous needs and grouped them in four critical categories: Business Functionality, Information and Data, Architecture, and Support and Maintenance. The following paragraphs provide an overview of the Department's needs in each of these categories

#### a. Business Functionality

The ESS Program has an immediate need to address issues related to business processes and tools that are used to meet the daily needs of Departmental staff and aid Floridians with their public assistance needs. As demonstrated in Exhibit II-3, the total number of assistance group eligibility determinations being processed in Florida is increasing despite no additional staff being allocated. In SFY 2015-2016, 16.7 million determinations represent a more than 40% increase in determinations from five-years prior (11.9 million in SFY 2010-2011). Improvements to the system resulting from the current MES Project increase efficiency and provide the ability for all applications to utilize a "No-Touch" process in which applications can be electronically filtered for information that would disqualify them for benefits. To date, No-Touch has reduced the processing time for Medicaid applications from 19.5 to 14.5 days. However, to address the continual demand, additional functionality is needed to improve upon this performance and expand the scale of applications and programs that can be determined accurately by the No-Touch would be additional necessary real-time interfaces to ensure integrity. The Department can take advantage of technologies being implemented by the MES Project, which are capable of serving as a foundation to support transition of remaining system functions and, for the first time, serve as a foundational platform to support completion of remaining system components.

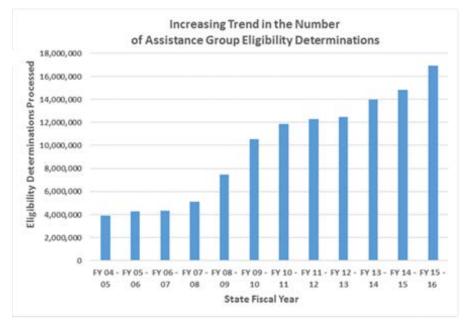


Exhibit II-3 Number of Assistance Group Eligibility Determinations Year Over Year

System complexity now makes the implementation of modifications a lengthy and expensive process. Federal and state policies continue to evolve resulting in the need for system changes, along with a demand for tighter controls and increased security from increases in fraud and identity theft. Delaying completion due to increased costs or implementation time constraints leaves the Department wide open to the risk of non-compliance, litigation, and increased fraud. These risks jeopardize bonus money received by the state from the federal government. For example, since 2007 the ESS Program has achieved national recognition and earned more than \$62 million in federal bonus money for excellence in SNAP payment accuracy. Similarly, in 2013 Florida ranked first in the nation with a SNAP payment error rate less than 1% and received an accuracy bonus of over \$7.74 million. Again, in 2015 the ESS Program received another \$3.8 million in federal bonus money for performance. The unchanged workforce, along with maximum capacity system enhancements, has achieved a level of excellence unmatched in the nation, but is at risk of stagnancy due to system limitations. Should performance criteria change, the inflexibility and cost of the current system jeopardizes the Department's ability to introduce changes and maintain its benchmarks and national recognition.

The ESS Program's ability to respond quickly to the needs of its customers, staff, state partner agencies, and federal oversight agencies is of critical importance to the mission of the Department. There are near-term opportunities for innovation, customer self-service, and increased worker efficiency by leveraging improvements to the system and changes due to the recent upgrade of the Medicaid Eligibility System (MES Project). Upgrades to the system should increase the available work capacity for staff in a routine day enabling staff to redirect and reinvest additional capacity into stronger coordination with agency partners such as workforce programs, increase customer service, and increase efforts to eradicate fraud. These programs in turn empower Floridians to become more economically self-sufficient. Additional business functions, which could benefit from improved technology, include:

- Customer self-service functionality
- Security authentication for various roles in DCF
- Manual validation by DCF staff of data input by customer
- Necessity to view, or toggle between, multiple applications at one time
- A system meeting Federal Center for Medicaid and Medicare (CMS) conditions and standards for:
  - Modularity use of a modular, flexible approach including the use of open interfaces
  - MITA standards aligned and ready for advancement in the Medicaid Information Technology Architecture
  - Industry compliance alignment with, and incorporation of, industry standards: the Health Insurance Portability and Accountability Act of 1996 (HIPAA) security, privacy and transaction standards
  - o Compliance with the Minimum Acceptable Risk Standards for Exchanges (MARS-E)
  - Leverage promotes sharing, leverage, and reuse
  - o Business results supports accurate and timely processing of eligibility with the public
  - Reporting has the capability to produce reports supporting program evaluation, continuous improvement in business operations, and transparency and accountability
  - Interoperability supports integration with the appropriate entities providing eligibility, enrollment, and outreach functions

#### b. Information and Data



In 2013, DCF rolled out groundbreaking public assistance fraud fighting initiatives, making Florida the first in the nation to implement aggressive front-end fraud prevention technology to ensure benefits only go to Floridians who are in need. Yet the number of potential cases identified as potential fraud outpaces

the workload capacity of staff who are forced to prioritize cases and address as many as possible within their time constraints. Currently, the Department estimates it is only able to pursue 50% of fraud cases. If staff were able to spend less time performing other non-automated and time-consuming manual tasks, and more time utilizing automated and agile data analysis tools, they would be able to allocate more energy to preventing fraud, trafficking, and identity theft at the front end by addressing all potential fraud cases, resulting in improved integrity and greater cost avoidance.

Manual processes are persistent throughout the ACCESS Florida System. While system improvements have alleviated some of the manual burden, due to the outdated technology, several persist. This leaves workers more susceptible to engaging in inefficient tasks. Automation of system components and processes should be prioritized to continue benefit accuracy and increase efficiency.

The ESS Program collects data in various areas to determine if the program is meeting predetermined performance measures; however, the staff are lacking tools to assess current performance through customer and process trends over time. Informed strategic decisions could be made through the enhanced ability of executive leadership to look at trends and patterns to predict possible future outcomes or address changing needs. The inability to assess and fully utilize data compromises program integrity and inhibits DCF's knowledge and ability to enact a higher state of vision for the Department regarding customer and program behavior, therefore negatively impacting management capabilities.

#### c. Architecture



A system that is technically stable and provides interoperability between partners, and the architectural flexibility to adapt to the Department's evolving needs is of utmost importance.

Today, DCF maintains a system consisting of 26 supporting applications and over 110 interfaces operating on multiple architectural platforms. This inherently puts the system at risk and results in extra work for state and contracted staff, further increasing costs. Furthermore, the mainframe is built with a hierarchal database that is outdated, difficult, and costly to update. There are significant issues in trying to keep the existing mainframe system synchronized with other software applications due to the inflexibility and cost of the mainframe architecture. Other states have moved to relational databases that have proven much more agile, easier to adapt to changing rules and needs, and less expensive to change or maintain. For example, the State of Ohio implemented a COTS-based solution to replace their legacy eligibility and case management system. The solution they implemented was architected using a Service-Oriented Architecture (SOA) designed to provide flexibility to add, integrate with, or replace solution components with best-of-breed products in conjunction with the core eligibility and case management system. The solution was implemented to operate on a virtual server infrastructure allowing the solution to run on commodity servers without the need for the legacy mainframe, and to provide data center hosting flexibility.

In addition, the Department's customers increasingly demand convenient access to DCF services from smartphones and other devices that are easily accessible and affordable. A 2015 report from the Pew Research Center revealed 92% of citizens own a mobile phone, and 68% of which are smartphones<sup>5</sup>. In addition, an estimated 20 million individuals nationwide received a free cellular telephone based on receipt of public assistance benefits. While there is no lack of opportunity when it comes to mobile technology, a significant investment is required to bring current applications and portals, and take advantage of potential cloud services and technologies to support mobility.

Other Florida agencies have also completed the reengineering of their legacy mainframe systems. DOR moved off the mainframe with CAMS effectively increasing DCF legacy platform costs, and in November 2014 when the Department of Health completed the migration of WIC from the ACCESS Florida mainframe, DCF legacy mainframe costs also increased. FSFN is currently transitioning off the mainframe as well. A gap is widening between DCF and the technology platforms of other agencies.

#### d. Support and Maintenance



In order to effectively "keep the lights on," the Department incurs annually increasing costs to support the aging mainframe and software components. Costs such as hosting services at Agency for State Technology (AST), which total more than \$14 million annually, would be significantly reduced through reengineering and standardizing the technical architecture. DCF incurs immense expense in trying to update ACCESS Florida to comply with policy changes and increasing customer needs as well as in regular maintenance. Last year, the Department spent \$3 million to attempt to enhance current tools just to comply with federal and state mandates. Also, the federal MARS-E 2.0 security and privacy control framework has been effective as of September 2015 - the Department must take action to achieve compliance by August 2017 which has a price tag of \$5.5 million.

Additionally, the current system also contains applications which utilize third-party software that are no longer supported. As a result, DCF is unable to perform upgrades, and the resulting temporary workarounds have become permanently cemented, making needed upgrades very costly.

<sup>&</sup>lt;sup>5</sup> Smartphone data are based on a Pew Research Center survey conducted June 10-July 12, 2015. Anderson, Monica. Technology Device Ownership: 2015. Pew Research Center. 2015 October 29.

### 2. Business Objectives

NOTE: For IT projects with total cost in excess of \$10 million, the business objectives described in this section must be consistent with existing or proposed substantive policy required in s. 216.023(4)(a)10, F.S.

The following section describes business objectives which are consistent with the Department's existing policies per s. 216.023(4) (a) 10, F.S. The overarching business objective of the ACCESS System Completion is to strive towards the Department's stated vision and core competencies. The elements discussed in Exhibit II-4 DCF Vision and Core Competencies below guide the actions of DCF everyday work activities. The Core Competencies help the Department in assessing the current state and building a strategic approach for the future of the ACCESS System.

### **DCF VISION STATEMENT:**

"We are a highly skilled workforce committed to empowering people with complex and varied needs to achieve the best outcomes for themselves and their families. In collaboration with community stakeholders, we will deliver world class and continuously improving service focused on providing the people we serve with the level and quality that we would demand and expect for our own families."

### **Systems Integration:**

The Department oversees diverse and multi-faceted systems of care that must be designed, managed and continuously improved. We must be experts in the systematic integration and coordination of services to optimize available resources and drive the best possible outcomes for each person we serve.

### Vendor Relationship Management:

The services for which we are responsible are delivered through a complex network of vendors and community partners. It is critical that we ensure vendors and community partners share in our mission and vision – it is not enough for them to simply deliver services. They must uphold our values and maintain a commitment to world class service and outcomes. We must balance partnership with accountability.

### **Data Analytics:**

Everything we do must be outcome-based and solution-focused. We must analyze data and information in multidimensional ways to gain deep understanding of system issues and challenges. We use analytic data to drive daily actions; inform strategic, operational, and financial decision-making; and improve outcomes.

### World Class Workforce:

Because we have a sacred mission to protect the vulnerable with the same passion we have for our own families, we must have a committed and competent workforce. Our workforce is truly our most valuable asset. We are committed to recruiting, developing, and retaining a world class workforce to support this organization now and into the future.

### **Exhibit II-4 DCF Vision and Core Competencies**

The ACCESS System Completion is in line with the Department's strategic direction, driven by the state's policy and budget priorities based upon legislative mandate and the governor's priorities. The following section outlines the main business objectives of the proposed project, and provides an overview of how the objectives directly relate to DCF's goals and the measures utilized to track the success of current and future performance. Project scope, governance structure, and estimated timeframes are discussed in future sections.

### a. Departmental Goals and Objectives

Pursuant to Chapter 216 of the Florida Statutes, the Department has documented its goals and strategic objectives in a Long-Range Program Plan (LRPP). Specific business objectives and outcomes were defined and aligned with the goals for public assistance services and the ESS Program Office. DCF's goals are depicted in the following Exhibit II-5.

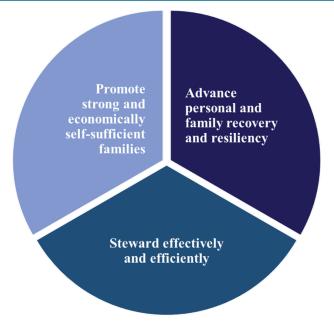


Exhibit II-5 DCF LRPP Goals

Beyond priorities established by requirements provided in federal regulations and state law, the ESS program also prioritizes actions based on Department goals. The business objective of the ACCESS System Completion is to directly affect and further the Department's mission, vision, and goals. The Department's goals are directly promoted by the system completion with both tangible and intangible benefits expected. These benefits are outlined in Section IV of this document. A brief outline of each goal, along with how the objectives sought in the system completion would influence the Department's success in achieving its goals, are listed below.

# Goal 1: Promote strong and economically self-sufficient families

Key objectives of this goal, as determined by DCF, include: providing basic resources and services to those in need; connecting those we serve to employment and educational opportunities; supporting the disadvantaged living in their own homes in the community.

The ACCESS System Completion will help Floridians move from *entitlement to empowerment*. In support of this Departmental goal and with the system changes, the Department will:

- Provide mobile and self-service capabilities to applicants and recipients.
- Reduce opportunities for fraud and abuse by improved privacy and confidentiality controls, enhanced technology, data sharing, and data analytics to improve capability for identifying fraud, trafficking, and identity theft *prior* to disposition.
- Provide access to comprehensive data for complete and accurate trend analysis and statistical reporting, using a data warehouse.
- Consolidate systems to support easy access to information.
- Implement a system that speeds decision-making and maximizes automation.

### Goal 2: Advance personal and family recovery and resiliency

Key objectives of this goal, as determined by DCF, include: maximizing normalcy for our customers; increasing overall functioning of those with mental health disabilities; reducing substance abuse; ensuring housing for those with mental health disabilities.

The ACCESS System Completion will seek partnerships that promote local programs designed to strengthen families. In support of this Departmental goal and with the system changes, the Department will:

- Make it easier for partners to navigate, enabling them to help customers provide all necessary information, thus speeding eligibility decisions and accuracy as well as other assistance.
- Be accessible in community partner locations.

- Allow for additional DCF personnel hours to be allocated to coordination with workforce programs.
- Maintain a master client index which will improve the enterprise system of care by removing the silo approach to helping customers.
- Enhance ability to interface with welfare to work and child support enforcement programs, linking customers to these critical services.
- Make it easier for applicants and recipients to navigate and understand the system, enabling them to provide all information needed, and speeding eligibility decisions and accuracy.

### **Goal 3: Steward effectively and efficiently**

Key objectives of this goal, as determined by DCF, include: partnering with local individuals, businesses, and providers to maximize results for our customers; continuing to develop, reward and recognize staff by providing the support and tools employees need to deliver world-class services to Floridians; leveraging technology to support services and operations; minimizing overhead costs.

The ACCESS System Completion will apply proven best practices and employ state-of-the-art technology to maximize efficiencies and outcomes. In support of this Departmental goal, and with the system changes, the Department will:

- Implement a system that continues to fully comply with state and federal laws and regulations, and be able to adapt to changing policy landscapes quickly with less expense.
- Improve internal and external security via MARS-E 2.0 compliance.
- Fully maximize the proposed enhanced federal matching funds.
- Standardize and maximize business process and tools to achieve efficiencies and leverage capacity to keep pace with the persistent caseload.
- Empower front-line staff by providing immediate access to data to support decision-making processes.
- Provide report customization capabilities.
- Provide automated data population and cascading of data between input screens to improve productivity and benefit accuracy.
- Implement a system that efficiently interfaces with federal databases and partner agencies to obtain and share data needed to determine eligibility and verify need, and reduce attempted fraud.
- Provide simultaneous access to data among various users.
- Implement a case management system to store data on applicants, recipients, and benefits, including data needed for federal reports.
- Automate the resource assignments and re-assignments for required work based on the process flow.
- Prioritize alerts to bring important items to the worker's attention.
- Allow staff to monitor their assigned work to manage their time efficiently.
- Allow management to monitor the assignments of workers under their supervision.
- Eliminate duplicative data entry between disparate systems or within the same system.
- Support staff training to meet desired skill levels.

b. Performance Measures

The Department uses a robust set of measures to assess the level of performance of its business processes specific to public assistance. These measures are included in Exhibit II-6 Approved FY 2015-2016 Economic Self-Sufficiency Performance Measures, with detailed information on each measure for the ACCESS program included in Appendix A. The measures below evolve over time and continue to become more rigorous to ensure that customers experience an ever-increasing level of service; however, additional strains are placed upon the system and Department staff through the updating and refinement process. Measures used to determine the effectiveness of the proposed project can be found in Section III: Success Criteria.

| ESS Performance Measures                 |   |  |  |  |
|--|---|--|--|--|
| Number                                   | Number         Program         Performance Measure                                  |  |  |  |
| ES103                                    | ES103 ESS Percent of refugee assistance cases accurately closed at 8 months or less |  |  |  |
| ES104 ESS Number of refugee cases closed |   |  |  |  |

| ESS Performance Measures |         |  |  |  |
|--------------------------|---------|--|--|--|
| Number                   | Program | Performance Measure  |  |  |
| ES105                    | ESS     | Percent of all applications for assistance processed within time standards   |  |  |
| ES106                    | ESS     | Total number of applications processed   |  |  |
| ES107                    | ESS     | Percent of food stamp benefits determined accurately   |  |  |
| ES108                    | ESS     | Percent of cash assistance benefits determined accurately  |  |  |
| ES110                    | ESS     | Percent of suspected fraud cases referred that result in front-end fraud prevention savings                            |  |  |
| ES111                    | ESS     | Dollars collected through BR   |  |  |
| ES112                    | ESS     | Number of fraud prevention investigations completed  |  |  |
| ES114                    | ESS     | Percent of OSS applications processed within time standards  |  |  |
| ES115                    | ESS     | Number of applications processed for OSS payments  |  |  |
| ES119                    | ESS     | Number of cash assistance participants referred to the Regional Workforce Development Boards                           |  |  |
| ES219                    | ESS     | Percentage of food assistance applications processed within 30 days  |  |  |
| ES223                    | ESS     | Percent of welfare transition sanctions referred by the regional work force boards executed within 10 days             |  |  |
| ES305                    | ESS     | Number of cash assistance applications   |  |  |
| ES362                    | ESS     | Number of refugee cases  |  |  |
| ES369                    | ESS     | Return on investment from fraud prevention / benefit recovery  |  |  |
| ES678                    | ESS     | Percent of 2-Parent TANF customers participating in work or work related activities (2-Parent TANF Participation Rate) |  |  |
| ES733                    | ESS     | Percentage of food assistance applications processed within 7 days (expedited)   |  |  |
| ES4040                   | ESS     | Percent of unemployed active caseload placed in employment   |  |  |
| ES5087                   | ESS     | Percent receiving a diversion payment / service that remain off cash assistance for 12 months                          |  |  |
| ES5088                   | ESS     | Percent of All Family TANF customers participating in work or work-related activities                                  |  |  |
| ES5089                   | ESS     | Percent of work able food stamp customers participating in work or work-related activities                             |  |  |
| ES5136                   | ESS     | Percent of applications completed by use of automation.  |  |  |

Exhibit II-6 Approved FY 2015-2016 Economic Self-Sufficiency Performance Measures

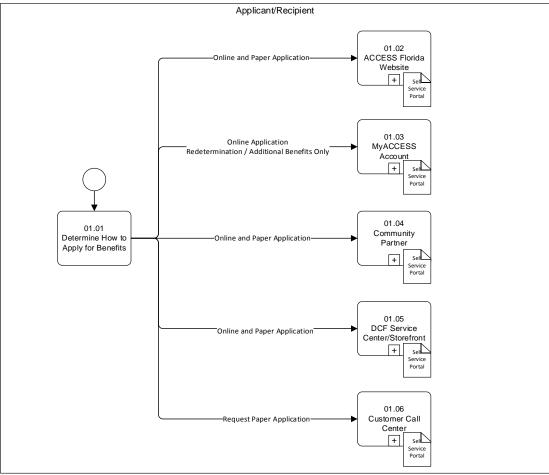
# **B. Baseline Analysis**

Purpose: To establish a basis for understanding the business processes, stakeholder groups, and current technologies that will be affected by the project and the level of business transformation that will be required for the project to be successful.

# 1. Current Business Process(es)

NOTE: If an agency has completed a workflow analysis, include through file insertion or attachment the analyses documentation developed and completed by the agency.

To begin the process of determining eligibility for cash, food, or medical assistance, Floridians in need will apply for benefits via several alternatives offered by DCF. The following Exhibit II-7 Customer Application Process provides a high-level overview of the application process through the Department experienced by applicants/recipients applying for assistance. The diagram is intended to provide a snapshot of the beginning of the eligibility determination process and demonstrate systems that are utilized by DCF and workers to determine eligibility.



**Exhibit II-7 Customer Application Process** 

The following table describes the columns in the process narrative exhibit that follows:

| Index                | Activity reference number                                      |
|----------------------|--|
| Actor                | Role of individual(s) with primary responsibility for activity |
| Activity Label       | Short description for activity used in work flow diagram       |
| Activity Description | Full description for activity used in workflow diagram         |

Exhibit II-8 Customer Application Process Narrative describes, in further detail, the work of each activity by role. Please note that there are sub-processes not discussed in detail that take place within the steps.

| Customer Application Process Narrative |                     |   |  |  |
|--|---------------------|---|--|--|
| Index                                  | Actor               | Activity Label  | Activity Description   |  |
| 01.01                                  | Applicant/Recipient | Determine How to<br>Apply for Benefits                          | The applicant/recipient determines how to<br>apply for food, cash, and/or medical assistance.<br>The options available to the applicant/recipient<br>include the ACCESS Florida website,<br>MyACCESS Account, Community Partners,<br>DCF Service Centers/Storefronts, and the CCC. |  |
| 01.02                                  | Applicant/Recipient | MyACCESS Account<br>Self Service Portal –<br>Apply for Benefits | On the ACCESS Florida website, a new or<br>returning applicant/recipient may access and<br>complete an online application, or the<br>applicant/recipient may download a paper<br>application to complete.  |  |
| 01.03                                  | Applicant/Recipient | MyACCESS Account<br>Self Service Portal                         | The applicant/recipient may access and<br>complete a pre-populated online application<br>only for redetermination or additional benefits<br>through their MyACCESS Account.  |  |
| 01.04                                  | Applicant/Recipient | Community Partner   | The applicant/recipient may access and<br>complete an online application onsite using<br>available Community Partner computer<br>workstations, or the applicant/recipient may<br>request a paper application from a Community<br>Partner.  |  |
| 01.05                                  | Applicant/Recipient | DCF Lobby/Service<br>Center/Storefront                          | The applicant/recipient may access and<br>complete an online application onsite using<br>available DCF computer workstations, or the<br>applicant/recipient may request a paper<br>application from a DCF Service<br>Center/Storefront.  |  |
| 01.06                                  | Applicant/Recipient | ССС   | The applicant/recipient may contact the DCF<br>CCC to request a paper application sent to their<br>address or apply for his/her MAGI<br>determination by phone.  |  |

### **Exhibit II-8 Customer Application Process Narrative**

Once submission of an application occurs, a number of processes take place within the Department, some involving multiple external and internal stakeholders. The following list contains an overview of current business processes taking place within the ACCESS program service delivery model, along with additional activities that support these business processes.

# **Eligibility Processing:**

- Application/Redetermination Processing: Staff use a combination of the "ACCESS Summary" a copy of the customer's web application, AMS, the FLORIDA Systems, SAVE, DAVE, SOLQ, ACCESS Document Imaging, ESS On-lines, CISS, NAC, eDRS, PARIS, Vital Statistics database to determine program eligibility and benefit level.
- Account Transfers and Interfaces: The module is designed to allow DCF to exchange information with Federal, State, and third party agencies via real-time web services and file transfer protocol (FTP) batch

processes. In addition to the existing batch interfaces, DCF has developed/configured a number of real-time verification services as part of ACA implementation. The verification services include FDSH for verification services, State Wage Information Collection Agency (SWICA) to verify state income, AHCA to receive minimum essential coverage (MEC) enrollment data and initiate medical service delivery, Florida Safe Families Network to verify children within or aged out of foster care, Florida Healthy Kids or Federally Facilitated Marketplace for applications from individuals not determined eligible for Medicaid, Children's Medical Services Network (CMSN) for the determination of clinical eligibility based on applicant/customer input, Florida Department of Health, and Federal Services Data Hub.

# **Customer Call Center:**

• **Customer Call Center:** Call Centers are one of a customer's primary point of contact with ESS staff. Call Center staff provide program information, receive and process reported changes and provide customers with information on their cases. There are several additional tools available to customers with case information without the need to speak with a call agent. The IVR, an automated telephonic triaging tool, is critical to managing customer contacts by providing customers with both general and case level information. This often eliminates the need to speak to an agent. The MyACCESS Account and online case management tool provides customers the ability to obtain information on the status of their application, check for appointments and outstanding documents, report changes, and see copies of notices.

## **Case Maintenance Units:**

• **Case Maintenance:** Case Maintenance staff use the ACCESS Florida System to review, evaluate, and process data exchanges received from a variety of federal and state partners and to determine ongoing eligibility for benefits. They process bills received from providers, such as hospitals and pharmacies for customers on share of cost Medicaid. Case Maintenance staff also completes expected changes such as adding newborns, or removing children who have aged out. They too must access several systems to determine the customer's eligibility. Additionally, Case Maintenance staff process web changes.

### **DCF Lobbies:**

- **Customer Service Centers/Storefronts:** Customers are provided the opportunity to self-serve in these centers or storefronts. They can apply for benefits or access their accounts, scan documents to the mail scan center, copy documents, or speak to a representative. Lobbies are generally staffed with clerical staff with professional staff oversight.
- **DCF Lobbies:** Customers can utilize the self-service area at any local ACCESS Service Center location statewide in which they can apply for benefits, register for My Account, and check the status of their case. Self-Sufficiency Representatives are available to assist customers in resolving their issues.
- **Community Partner Management:** Staff engages and works with over 3,100 organizations, state agencies, and local governments that provide alternative, community-based lobbies for those in need of ACCESS services to apply for and receive assistance. Activities include verifying information and recommending customers for services.

### Virtual Intake Units (VIU):

• VIU: VIU staff located in all six regions answer and conduct incoming eligibility interview calls routed from Interactive Voice Response Unit, and generate pending letters when necessary. VIU staff use multiple systems including FLORIDA, ACCESS Summary, and DAVE to assist them in obtaining the most accurate information during the interview.

# **Supporting Activities:**

- **Appeals:** The Office of Appeal Hearings is an impartial arbiter that, upon request, will evaluate the merits of a customer complaint and issue a binding decision on the Department's action.
- Self-Service Portal: Customers use the Self Service Portal MyACCESS Account to submit their request for assistance or changes online. The application or change is routed to intake and processing staff based on zip code and the type of assistance requested.
- **Benefit Issuance:** Food and cash assistance benefits are issued electronically via the EBT System. Medicaid services are provide via a Medicaid Gold Card issued by AHCA using eligibility data received by

the ACCESS Florida System in the Agency's Florida Medicaid Management Information System (FMMIS).

- **Benefit Integrity:** The ACCESS Integrity Program is responsible for the detection and prevention of public assistance fraud. PBI staff provides oversight for fraudulent activities in the public assistance programs by investigating cases prior to approval and monitoring active cases to ensure the proper receipt of benefits. Working in tandem with ESS eligibility staff, PBI scrutinizes areas in which the Department is vulnerable to fraud (internal or external) and establishes overpayments for collection, as well as provides solutions to minimize the Departmental exposure. They work with PAF to identify and prosecute individuals receiving benefits fraudulently and are responsible for recovering benefits paid in error.
- **Data Archiving:** The IMS database management system is limited to a dataset size 4GB. A database for individuals in the system has grown larger over the years. The normal database-partitioning scheme has been outgrown and required the applications group to develop and implement a data archiving process. In this process, data segments associated with an individual that meet a certain set of criteria are offloaded into an archive database. If an online transaction needs to call up data segments that have been archived, a message is returned to the worker onscreen and instructs the worker to request the individual's data segments to be restored from archive. The restore process then makes the data segments recopied back under the individual's online database record overnight. This process is run by batch on a regular basis.
- **Document Imaging:** The Department went paperless in 2007. The Document Imaging System is the tool used by staff to collect, index and file documents required for eligibility determinations.
- Notices: The notice module of the ACCESS Florida system generates notices to customers providing information on action taken by the Department regarding their eligibility. Clients can opt to receive them electronically via their MyACCESS Account, whereby providing rapid information to the customer, and savings to the Department via a reduction in printing, postage, and mailing costs.
- Quality Management (QM): Staff review casework to ensure the accuracy of staff processing and decisions, then work with regional staff to identify and errors and correct actions for continual program performance improvement.

Within each of the aforementioned business processes there are varying degrees of performance, operations, and/or fiscal issues that present requirements that must be addressed by DCF. Exhibit II-9 Current Business Process Issues and Category Mapping identifies these areas for each process as well as aligns the processes with the four categories outlined within Section II.A.1.

|   |  |    | Impacts: |              |            |  |
|---|--|----|----------|--------------|------------|--|
| Current Business<br>Process                   | Specific performance, operational and/or fiscal issues that need to be addressed   | 67 | Q        | X            | <i>:</i> Ø |  |
| nterfaces                                     | <ol> <li>Volume of data exchange hits; workers are not able to take action on this huge volume.</li> <li>Eliminate redundant data exchanges (For example: once a social security number (SSN) has been verified, and there is no demographic change, there is no need to check<br/>for SSN again).</li> <li>Some information is automatically updated within a case; however, more of this is required for efficiency and accuracy.</li> <li>Integrated real time data exchanges as part of case process will potision the department in a proactive position instead of a reactive approach.</li> </ol>   | 1  | ~        | ~            |            |  |
|   | 1. Workflow automation at the Division of Public Assistence Frand, Prosecution, and DCF. DCF needs to get the Disqualification Consent Agreement (DCA) form signed<br>at the time the client pleads and negotiates with State Attorney's Office (Prosecution or SAO). In some instances, DCF only receives "adjusted adjudication withheld"<br>form. This prevents DCF from disqualifying the client from receiving benefits, which the client supposedly agreed to during the plea and negotiations.  | ✓  | ~        |              |            |  |
| Self-Service Portal                           | <ol> <li>Insufficient communication from the system regarding what documents have been received and what is missing results in customer calls to the CCC.</li> <li>Clients submit duplicate verification documents through the document imaging system.</li> </ol>   | ✓  | ✓        | ~            |            |  |
| Application/<br>Redetermination<br>Processing | <ol> <li>Staff must access and view verification documentation in a separate Document Imaging application and entre data from the verification documents into the appropriate<br/>fields of the FLORIDA screens. The staff typically has to write the information down depending on if the information is pay stubs, assets related information, multiple<br/>birth certificated/identification or multiple pieces of information related to the case and different AG members.</li> <li>Staff must manually set the system to send courtesy notifications to alert the staff when information is necesived for the case in Document Imaging application.</li> <li>Interview Clercks perform tasks which can be automated or streamlined. Depending on the decision path, activities include: Checking if an applying client is known to the<br/>FLORIDA system; Registering a client and updating AMS; Creating the case on the FLORIDA system; Determining if an interview is required; Assigning the case to a<br/>worker for application processing; Determining if the household is eligible for expedited Food Assistance benefits; Generating and sending interview notices.</li> </ol> | √  | ~        | *            |            |  |
| Benefit Integrity                             | <ol> <li>Need to implement a holistic, simplified, automated approach to fraud reduction; the department needs to see increases in fraud detection and correspondingly in values<br/>of cases referred to Administrative Hearings (ADH) and SAO.</li> <li>DCP needs to receive any modification to the summary of benefits and overpayment amount for the case from DPAF so that the recovery can be pursued accurately.</li> </ol>  | ~  | ~        | ~            |            |  |
| Benefit Issuance                              | <ol> <li>The EBT vendor currently does not validate requests for address at same level of scrutiny as the ACCESS Program does, causing potential fraudulent cases to go<br/>unnoticed.</li> </ol>  | ✓  | ✓        |              |            |  |
| Customer Call Center                          | 1. The CCC's IVR does not have the ability to provide real-time data to clients. Because of a 24 hour lag, these calls are forwarded by the IVR to CCC agents.   | √  | ✓        |              |            |  |
| Case Maintenance                              | 1. Data exchanges received are not all automatically processed. Worker intervention is needed and data could be accumulating over the years that a case has been open if workers have generally not been clearing them.  | ✓  | ✓        |              |            |  |
| Community Partner                             | <ol> <li>An email facility for Regions, Circuits management, staff, and Community Partner Liaisons for their frequent broadcast to CPs in their region or circuit.</li> <li>The roster of Community Partners needs to be maintained in an integrated system to have the capability to dynamically select or deselect partners for broadcast purposes.</li> <li>There is no integrated email capability, so Community Partner Liaisons (CPLs) maintain their own Community Partners Email group on their email system. Deletions, additions, or status changes done on the current CP database does not get reflected on the CPLs' individual email lists.</li> </ol>   | ✓  | ~        | <            | ~          |  |
| Data Archiving                                | <ol> <li>Data has been stored since beginning of the FLORIDA system.</li> <li>There is a need to create a comprehensive archive/purge strategy for all systems.</li> </ol>   |    | ✓        | <            | ✓          |  |
|   | See Issues described in the writeup for MyAccount Enhancements - OSE initiative.     Do not request clients to submit duplicate permanent record documents (if one is already available in the document imaging system).   | ✓  | ~        |              |            |  |
|   | 1. Staff are required to manually generate notices for applications and reviews that require additional information to verify eligibility criteria.  | ✓  |          | $\checkmark$ |            |  |
| Quality Management                            | <ol> <li>There is a need to provide the ability to maintain staff performance evaluation information and include staff-related statistics or information currently obtained only<br/>through data reports.</li> <li>In annual performance reviews, performance evaluators have to manually review reports and look for information pertinent to the staff member being evaluated.</li> <li>Currently QMS is an independent system, data is transferred between systems (AMS to QMS); may need to be integrated in to one system to gain efficiencies.</li> </ol>   | ✓  | ~        |              |            |  |
|   |  |    |          |              |            |  |

### Exhibit II-9 Current Business Process Issues and Category Mapping

### a. Stakeholders

Each process affects individuals and entities inside and outside of DCF in unique ways. It is important to identify these stakeholders to determine a baseline impact on the organization and connected entities. The Project Management Institute (PMI) defines a stakeholder as "anyone who may be positively or negatively impacted by the project." Exhibit II-10 below lists the project's stakeholders that have been identified to date, as well as a summarization of how each will be affected by, or will participate in, the ACCESS System Completion.

|   | Business Process Stakeholder Groups   |  |
|---|---|--|
| Stakeholder   | How affected and/or how group will participate  |  |
| Florida Department of<br>Children and Families (DCF)    | <ul> <li>DCF operates multiple programs using the services of the ACCESS Florida</li> <li>System. For example, Office of Child Welfare, Family Safety / Child</li> <li>Protective Services use the current system to facilitate child-in-care and</li> <li>Relative Caregiver eligibility determinations. In addition, ACCESS</li> <li>eligibility services employ over 4,400 individuals who use the system on a</li> <li>daily basis. Internal stakeholders include:</li> <li>Executive Leadership</li> <li>ESS Programs</li> <li>Legislative Affairs</li> <li>Office of Appeal Hearings</li> <li>ACCESS Community Partner Liaisons (CPLs)</li> <li>Office of Child Welfare (OCW)</li> <li>Substance Abuse and Mental Health (SAMH)</li> <li>Homelessness</li> <li>Child Protective Investigators (CPIs)</li> <li>Refugee Assistance</li> <li>Adult Protective Investigators</li> <li>Helpdesk</li> <li>Information Technology Services</li> <li>State Hospitals</li> <li>DCF Training</li> <li>DCF Communications</li> </ul> |  |
| DCF Office of Public Benefits<br>Integrity (PBI)        | PBI is responsible for combating fraud before, during, and after the eligibility process. The ACCESS Integrity Section uses data from the current system to pinpoint patterns of abuse and fraud. ACCESS Integrity also acts on referrals from eligibility workers and tips from the public. The Benefit Recovery Section establishes claims for overpayments of public assistance benefits and collects on those claims.   |  |
| Public Assistance Applicants<br>and/or Recipients       | Any individual who uses ACCESS services to apply for benefits or who currently receives benefits.   |  |
| General Public  | A general body of people within the Florida community. The general public can access information regarding Department services, including ACCESS services, via the Department's internet site.  |  |
| Florida Agency for Health Care<br>Administration (AHCA) | AHCA, as the State Medicaid Agency, receives Medicaid eligibility information from the current system through an interface with the FMMIS.  |  |

| Business Process Stakeholder Groups  |  |  |  |
|--|--|--|--|
| Stakeholder  | How affected and/or how group will participate   |  |  |
| Florida Department of Health<br>(DOH)  | <ul> <li>DOH, as the state agency responsible for disability determinations, provides information in the public assistance eligibility cases where disability is a factor. The ACCESS Florida system is affected by subject matter experts within DOH from the following areas:</li> <li>Presumptive Eligibility for Pregnant Women</li> <li>Children's Medical Services</li> <li>Inspector General</li> <li>WIC</li> <li>Division of Disability Determinations</li> </ul>                         |  |  |
| Florida Department of<br>Financial Services (DFS) -<br>Division of Public Assistance<br>Fraud (DPAF) | DPAF safeguards the public and businesses in Florida against acts of public<br>assistance fraud have by enforcing federal and state criminal laws in relation<br>to customer eligibility and misuse of public assistance. The division<br>investigates cases of benefit overpayments where fraud is thought to have<br>occurred, and works with the Attorney General's Office and Florida State<br>Attorney Offices to prosecute those cases with evidence indicates criminal<br>intent.           |  |  |
| Florida Department of Revenue<br>(DOR)   | DOR manages the State's Child Support Enforcement Program. Child support is a determining factor in the public assistance eligibility process.   |  |  |
| Florida Department of<br>Economic Opportunity (DEO)  | The DEO provides mandatory work activities and employment programs for select groups of food and cash assistance recipients. The DEO also functions as a community partner in the ACCESS network; providing both self-serve and full service ACCESS eligibility services at its CareerSource centers. DEO is also the purveyor of unemployment compensation data through its System for Unified Taxation (SUNTAX) system. DCF uses this data for verification purposes in its eligibility process. |  |  |
| Florida Healthy Kids<br>Corporation (FHKC)   | FHKC administers the Title XXI portion of the Children's Health Insurance<br>Plan (CHIP). FHKC exchanges information on CHIP applicants to ensure<br>that children who are not eligible for Title XXI CHIP are reviewed for<br>Medicaid eligibility by DCF.  |  |  |
| Florida Department of<br>Corrections (DOC)   | DOC operates in partnership with DCF to automatically close any SNAP or<br>TANF benefit when a person enters the DOC to ensure benefits do not<br>continue to an institutionalized person. The data provided also prevents<br>incarcerated individual identities from being fraudulently used to apply for<br>assistance.  |  |  |

| Business Process Stakeholder Groups  |   |  |  |
|--------------------------------------|---|--|--|
| Stakeholder                          | How affected and/or how group will participate  |  |  |
| Other State Agencies                 | <ul> <li>Other agencies within the State of Florida that interact and/or are affected by the ACCESS program include:</li> <li>Florida Department of Elder Affairs (DOEA)</li> <li>Florida Agency for Persons with Disabilities (APD)</li> <li>Florida Department of Law Enforcement (FDLE)</li> <li>Florida Office of the Attorney General (OAG)</li> <li>Florida Office of Early Learning (OEL)</li> <li>Florida Department of Agriculture and Consumer Services (DACS)</li> <li>Florida Lottery</li> <li>Florida Department of Highway Safety and Motor Vehicles (DHSMV)</li> <li>Clerk of Courts</li> <li>Auditor General</li> </ul> |  |  |
| Agency for State Technology<br>(AST) | AST's data center provides utility computing services to the Department.<br>The center maintains a 24x7x365, Tier II data center operation with<br>redundant power, back-up generators, redundant network connections, and<br>managed services for ACCESS Florida, along with providing offsite disaster<br>recovery services for the system.   |  |  |
| Community Partner Network<br>(CPN)   | <ul> <li>The over 3,100 organizations and local governments that provide alternative, community-based sites for those in need of ACCESS services to apply for and receive assistance. A sampling of partners that use the system and perform a variety of functions are:</li> <li>Regional Workforce Development Boards</li> <li>Community Based Care (CBC) Agencies</li> <li>CPIs</li> <li>Food Banks</li> <li>Medicaid Providers</li> </ul>   |  |  |
| Contracted Services                  | <ul> <li>Third party vendors contract for various ACCESS related services.</li> <li>Examples of service contractors include:</li> <li>Notice provider</li> <li>Asset verification provider</li> <li>Identity verification provider</li> <li>EBT service provider</li> <li>System Integrator</li> <li>Benefit recovery collections</li> <li>Electronic application providers</li> </ul>  |  |  |
| Other States                         | Other states share data via interstate data matching services to identify<br>customers receiving public assistance in multiple states in order to prevent<br>fraudulent duplicate participation. Examples of data exchanges include:<br>• National Accuracy Clearinghouse (NAC)<br>• Public Assistance Reporting Information System (PARIS)   |  |  |

| Business Process Stakeholder Groups   |  |  |  |
|---|--|--|--|
| Stakeholder   | How affected and/or how group will participate   |  |  |
| Florida Legislature   | The governing body responsible for enacting laws. The Legislature has<br>exclusive authority to determine statute and adopt the budget for state<br>government activities.   |  |  |
| Executive Office of the<br>Governor (EOG)   | As a part of the overall governance team, the EOG communicates with the House and the Senate as well as creates a recommended budget and signs the budget voted on by the legislature.   |  |  |
| United States Department of<br>Agriculture (USDA) - Food and<br>Nutrition Services (FNS),<br>USDA Office of Inspector<br>General  | The federal grantor agency responsible for administering the SNAP Program.   |  |  |
| United States Department of<br>Health and Human Services<br>(HHS) – Center for Medicaid<br>and Medicare (CMS), HHS<br>Administration for Children<br>and Families (ACF) | The federal agency responsible for administering the TANF Program through ACF, and the Medicaid Program through CMS.   |  |  |
| Other Federal Agencies  | Other Federal Agencies have an impact on the ACCESS Florida System and<br>provide a source of data used in determinations. They include:<br>Social Security Administration (SSA)<br>Internal Revenue Service (IRS)<br>Department of Defense (DoD)<br>Department of Treasury<br>Department of Justice (DOJ)<br>Department of Homeland Security (DHS)<br>Department of Labor (DOL)<br>Office of Child Support Enforcement (OCSE) |  |  |

Exhibit II-10 Business Process Stakeholder Groups

# b. Services Supported

The Department repeatedly earns accolades in recognition of the efficient and effective administration of the ESS Program, and the federal government has praised the State as being one of the most accurate in the nation. Historically as a national leader in program accuracy, service, and ingenuity the Program Office continually seeks innovative and efficient ways in which to serve Florida's most vulnerable populations while aligning with modern technology to maintain benchmarks.

The primary assistance categories and the detailed functioning components that assist customers in need are outlined in the narrative of Exhibit II-11 ESS Service Area Descriptions below.

| ESS Services       |  |  |
|--------------------|--|--|
| Category           | Description/Programs   |  |
| Medical Assistance | Provides medical coverage to low-income individuals and families who meet the technical, income and asset requirements of the program. The Department determines Medicaid eligibility, and AHCA administers Medicaid services.   |  |
| Food Assistance    | SNAP supplements low-income individuals and families who meet the technical and income requirements of the program to buy the food they need for good health. The SUNCAP Program is a special food assistance program for individuals who receive Supplemental Security Income (SSI). The Food for Florida (FFF) program offers emergency food benefits to victims of hurricanes or other types of disasters.  |  |
| Cash Assistance    | TANF provides cash assistance to families with children under the age of 18 or under the age of 19 if full time secondary school students, who meet the technical, income, and asset requirements. The program helps families become self-supporting by assisting in the payment of rent, utilities, and other household expenses through the temporary cash assistance grant while allowing children to remain in their own homes. It also provides cash help to nonrelative/relative caregivers who have custody of a non-related/relative child placed with them by the courts as an alternative to foster care. Additionally, Optional State Supplementation (OSS) provides payments to supplement the income of indigent elderly or disabled individuals who reside in community-based alternative living environments. |  |
| Refugee Assistance | The Refugee Assistance Program (RAP) provides financial and medical benefits, coordinates, and oversees many of the services provided to refugees and entrants in Florida to help them become economically self-sufficient. Refugee Services assists newly-arrived eligible customers in obtaining employment, learning English, acquiring job skills, and overcoming legal or medical difficulties.   |  |

# Exhibit II-11 ESS Service Area Descriptions

# 2. Assumptions and Constraints

# a. Assumptions

The following assumptions are statements about the project or its environment that are taken to be true and, accordingly, are factored into DCF's plans and analysis for the proposed project.

- DCF desires to increase process effectiveness, reduce manual steps that rely on the use of ad-hoc tools and processes.
- Any gains in operational efficiency that the Department realizes through these efforts will be used to allocate additional resources to value-added activities, including managing the persistently sustained caseload, reducing the occurrence of fraudulent claims, and improving customer service levels.
- A suitable architecture model exists to facilitate rapid and scalable deployment of the technical and functional initiatives outlined in the proposed solution.
- DCF will employ the Organizational Change Management (OCM) activities required to implement the recommended solution in the most successful fashion.
- The project team will be adequately staffed to accomplish the project's deliverables, milestones, and infrastructure, manage user involvement, ensure proper testing, produce necessary project planning documents, project status reporting and complete other project management tasks.
- The system will invest in building data interfaces with other agencies/departments rather than re-create the storage of duplicate data.
- Data migration from multiple legacy systems will be required.
- Labor rates for contracted staff are assumed to be in accordance with the IT consulting State Term Contract

for staff augmentation and comparable to similar projects recently undertaken by other Florida State Agencies.

# b. Constraints

Constraints are identified factors that will limit the project management team's options, and affect the progress or success of the proposed project.

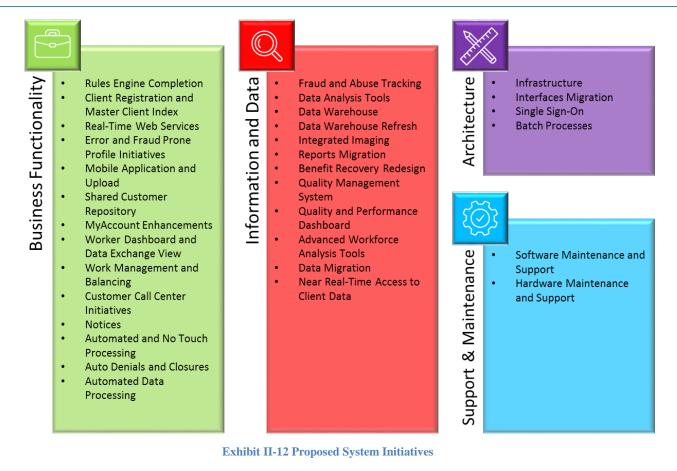
- Project funding is appropriated annually and may be subject to periodic releases throughout the year; depending upon suitable schedule and cost performance.
- Approval by either the EOG (in consultation with the Legislature) or the Legislative Budget Commission (LBC) may be required before any appropriated funds are made available to the Department.
- All schedules depend on the continual availability of appropriated funds.
- Information requests from external oversight agencies and partners can be time consuming to produce and can affect the project's timeline.
- State and/or federal statutory changes, changes in administrative rules, and DCF policy changes could affect the project.
- The software tools supporting desired capabilities will be determined based on the solution proposed by the system integration vendor.
- The technical solution may be contingent on the outcome of the ongoing DCF ACCESS Cloud Assessment to be completed December 2016 (See Appendix F).
- MARS-E 2.0 security and privacy control framework has been effective as of September 2015, and mandated full compliance must be achieved by August 2017.
- Stakeholder involvement with and understanding of the project will be time-consuming.

# **C. Proposed Business Process Requirements**

# Purpose: To establish a basis for understanding what business process requirements the proposed solution must meet in order to select an appropriate solution for the project.

In order to meet the ever-increasing needs of its customers, front line workers, and state and federal partner agencies, the Department must continue to invest in the ACCESS System with new technology and tools that keep current with other agency partners and their systems to effectively connect, provide improved business functionality, prevent fraud and abuse, and address the issue of the system's core aging infrastructure and its related complexity.

As described in Section II.A.1 Business Need, the Department recently conducted two studies that systematically evaluated the needs of the ESS Program and the ACCESS System as well as identified and prioritized solutions for each of the areas of opportunity. This effort included a broad array of stakeholders including regional staff and CCC's other impacted agencies, and system stakeholders. As a result of those studies, the Department is proposing alternatives that strive to implement the high priority system initiatives. These system initiatives are shown below in Exhibit II-12 Proposed System Initiatives, and grouped by the four pre-determined categories.



# 1. Proposed Business Process Requirements

The following sections provide an overview of the business processes requirements the system initiatives would support. These high-level requirements are a starting point for a more detailed requirements gathering and elaboration which will be conducted during the Definition Phase of the proposed project.

# a. Business Functionality



The proposed initiatives included in this area involve the addition or improvement of system functionality across a number of business areas and related business functions and processes that are critical to the administration of Florida's ESS program and service delivery. This is including but not limited to intake, eligibility verification and determination, customer communications and relationship

management, work management, and fraud and abuse prevention. The business requirements that these 14 business functionality system initiatives would support are described below.

- 1. **Rules Engine Completion**: The proposed system initiative will migrate the eligibility rules for food and cash assistance programs from Florida to the ACCESS Florida System business rules engine so that all ESS program eligibility rules will reside in and leverage the business rules engine that was implemented with the MES Project. The solution will also migrate Eligibility Determination and Benefit Issuance system functionality into a new worker portal application to support those business processes. The rules engine will also score incoming applications using a set of proven error and fraud prone profiles so that high risk applications can be assigned to specialized investigative skilled staff.
- 2. *Client Registration and Master Client Index:* The proposed system initiative will consolidate and strengthen the front end client registration and clearance process on an enterprise level, whereby reducing fraud, into one application to streamline the intake function and improve worker application processing productivity. The Master Client Index will create a shared customer repository (refer to Shared Customer Repository).

- 3. **Real-time and near real-time Web Services:** The proposed system initiative will provide workers with instant and automated access to customer verification data tracked by external agencies to increase worker productivity, improve application processing accuracy and timeliness, prevent identity theft and fraud, and speed customer access to services and benefits. Web services would be established with a variety of partners, internal and third party.
- 4. *Error and Fraud-Prone Profile Initiatives*: The proposed system initiative will automatically prescreen and review applications, renewals, and changes prior to benefit authorization based on factors likely to result in error and/or fraud. Per Florida Statute 414.095(15), the Department must create an error-prone or fraud-prone case profile and screen each application for against the profile to identify cases that have a potential for error or fraud. The fraud-prone profile will identify and flag cases that require further review or additional investigation without worker intervention before the application, renewal, or change can be fully processed. The error-prone profile would identify and flag cases that are characteristic of common worker errors so that they can be more carefully reviewed before disposition, resulting in greater accuracy.
- 5. *Mobile Application and Upload*: The proposed system initiative will enable the system to provide enhanced self-service options from MyAccount on a mobile platform. Future solutions enabled by this effort will enable customers to complete an application, capture, upload and index verification documentation, and access the status of their account using a mobile device, such as a smartphone or tablet. This initiative will also allow for future enterprise-wide incorporation of benefits from the managed care plan portal with AHCA and EBT services.
- 6. *Shared Customer Repository*: The proposed system initiative will create a master client record that centralizes and consolidates customer information across multiple programs administered by the Department, including food assistance, cash assistance, medical assistance, child welfare, substance abuse and mental health, and other agency programs, to reduce the potential for duplication of benefits, reduce fraud to improve program integrity, and provide the worker with a unified view of the customer to better assess their holistic needs. The shared customer repository will incorporate the most current data from all matched systems and correct data inconsistencies and duplications. The solution would also provide the ability for the Department to further leverage this functionality in the future with data stored in external partner systems.
- 7. **MyAccount Enhancements**: The proposed system initiative will provide increased customer self-service options, including allowing customers to perform page-by-page indexing of documents by individual and document type, preview submitted documents, view the processing status of each submitted document, and receive direct communication from the worker and/or engage in real-time chat on pending verifications and what specific information is needed from the customer to complete processing, maximizing the use of electronic notifications. In addition, this initiative will allow customers to request an EBT card or enroll in a Medicaid managed care plan without agency assistance, facilitate access to customers' Managed Care accounts, and include enhanced customer security via multi-factor authentication allowing Florida to continue its status as a leader in security initiatives surrounding fraud prevention and increase its current ACCESS Integrity cost avoidance and savings.
- 8. Worker Dashboard and Data Exchange (DE) View: The proposed Worker Dashboard system initiative will provide workers with a single summarized view of work items that they are responsible for in order to intelligently track, display, and prioritize work items based on business needs. *Currently, workers must sign into approximately 15 screens to complete assignments.* Work items to be included are assignments, work in progress, appointments, incoming images, and data exchanges and alerts. The Worker Dashboard will also enable supervisors and administrators to access and monitor the same information for their respective areas of responsibility at the worker, unit, or administration level. The proposed Data Exchange View system initiative would automate searches third party systems to verify applicant citizenship status, income, assets, and other relevant information, and it would consolidate the results into one screen that can be easily accessed during application processing and during claim determination to recover overpaid benefits due to error or fraud.

- 9. Work Management and Balancing: The proposed system initiative will automate the balancing and distribution of workload across the State based on pre-defined criteria, including work levels, without requiring supervisor or administrator intervention. This functionality would dynamically throttle and configure the routing of incoming work items to administrative units and balance the load across regions and circuits so that statewide capacity is fully utilized, resources are optimized and virtual, and output is maximized, even and especially in the event of a disaster.
- 10. *Customer Call Center Initiatives*: The proposed system initiative will provide customers with additional channels of communication with workers in the Department's CCC and virtual intake units, including chat and texting.
- 11. *Notices:* The proposed system initiative will allow *detailed* notices to customers and simplify the process of creating and modifying customer notices which will dramatically reduce the associated costs through the implementation of configurable, on demand notices. This initiative will also maximize the use of electronic notifications.
- 12. *Automated and No Touch Processing:* The proposed system initiative will enhance and secure automated and no touch processing in order to maintain benefit accuracy and integrity, improve application processing productivity, and keep historic records for on demand reporting.
- 13. *Auto Denials and Closures:* The proposed system initiative will automatically deny or close based on predefined criteria without requiring worker intervention in order to enhance benefit accuracy and integrity, and workload associated with performing these case actions.
- 14. *Automated Data Processing:* The proposed system initiative will consolidate and streamline the data entry process for new applications, renewals, and changes to improve worker productivity via automatic data population and identification of conflicting existing customer data.

# b. Information and Data



Like all health and human services enterprises, rapid access to high quality data is critical to the integrity and efficient and effective operation of the Department's business model. As such, the Department requires a modern approach to data management so that the information needed for business processes and reporting is both available and accurate and provides internal and external

stakeholders with accurate and consistent data. The proposed initiatives included in this area involve the integration of data that is currently maintained in separate applications and databases and the creation of performance dashboards. The business requirements that these 12 information and data system initiatives will support are described below.

- 1. *Fraud and Abuse Tracking:* The proposed system initiative will support the ACCESS Integrity and Benefit Recovery program workflows encompassing the entire lifecycle of fraud and abuse referrals, including identifying fraud-prone profiles, and training applications to subject matter experts to identify and stop fraud before benefits are approved. It would enable case management functions, through the comprehensive identification, capture, tracking, and monitoring of complaints, referrals, investigations, claims, and disposition/outcomes, and the automated generation of alerts when action is needed. The solution will provide workers with the information needed to more efficiently process referrals, including access to multi-state data matches, to accelerate decision-making to prevent fraud and issuance of benefits, and to establish the foundation for future data analysis. It also would enable the Department to retire the current ACCESS Online System and reduce associated operations and maintenance costs.
- 2. **Data Analysis Tools:** The proposed system initiative will provide functionality to analyze current and historical program and customer data to identify trends and underlying factors related to fraud, waste and abuse, child welfare and other agency programs, and employment and training opportunities. The solution will provide the tools to enable the Department to search, understand, and triage data, detect potential fraud and misuse of benefits, and improve decision making for workers, supervisors, administrators, and management in an improved manner.

- 3. *Data Warehouse:* The proposed system initiative will create a centralized repository for current and historical data for data analytics and reports used by workers, supervisors, administrators and program and executive management to manage workload and monitor performance. The warehouse will ensure data is calculated consistently and accurately.
- 4. **Data Warehouse Refresh:** The proposed system initiative will filter and archive previous data no longer needed by the system and users, and establish a data retrieval process for future use. This process frees up capacity to maintain the highest level of production.
- 5. *Integrated Imaging:* The proposed system initiative will streamline the Department's Mail and Scan operations and business processes by automating the indexing of documents submitted by customers with state-of-the-art encoding technology, smart forms, and automating the routing of customer documents to workers through predefined workflow criteria. The imaging solution will be integrated with the worker portal to provide staff with seamless access to customer documents directly through the Worker Dashboard and other worker portal screens.
- 6. *Reports Migration:* The proposed system initiative will enable workers to generate all ESS program reports from one application to allow the Department to migrate and retire the legacy ESS Online system to the new Business Objects reporting platform.
- 7. *Benefit Recovery Redesign:* The proposed system initiative will support the Department's compliance with federal guidelines and benefit recovery business processes within the worker portal to provide enhanced visibility to data exchanges and alerts, and improve workflow management, enabling the Department to retire the currently fragile Benefit Recovery System, reduce operations and maintenance costs, increase productivity, and reduce the Benefit Recovery backlog. In the past few years, the Benefit Recovery program has undergone a 40% reduction in staff, business process redesign, and changes in federal policies, yet the system has not kept up with these changes. Manual "workarounds" have become a permanent part of BR processes, limiting the type of productivity increases needed to address the workload. Large portions of Benefit Recovery functionality were retained in the FLORIDA system, requiring repeated reconciliations, manual processes, and alerts to notify IT when the interface between FLORIDA and IBRS fails.

### 8. Quality Management System:

- *Quality Assurance:* The proposed system initiative will integrate and support the ESS program's quality management (QM) within the new worker portal, including the ability to generate random samples of cases for review, read case records, identify error-prone areas, and compile QM data and results.
- *Quality Control:* The proposed system initiative will enhance automation of federally mandated quality control (QC) business processes, including auto-population of review findings.
- 9. *Quality and Performance Dashboard:* The proposed system initiative will provide an overview of the ESS program's performance, quality rating, and an organizational score card to enable the Department to better manage, monitor, and optimize critical business processes and activities using metrics of business performance that support data driven decision making. The solution would also trigger alerts when a problem arises and provide tools to analyze the root cause of the problem by exploring relevant and timely information from multiple perspectives and at various levels of detail.
- 10. *Advanced Workforce Analysis Tools:* The proposed system initiative will provide easier access to work force data and an advanced set of data analysis tools and metrics that allows for comprehensive workforce performance measurement and productivity improvements. The solution would support decision-making around planning and forecasting for employment needs and labor cost avoidance, including overtime costs, and enable the identification of inefficiencies that can be addressed through staff training and process improvements.
- 11. **Data Migration:** The proposed system initiative will include data cleanup activities conducted jointly with DCF and appropriate vendor staff, and migration of ESS program data and processing from all databases including the hierarchical IMS database to improve data access and reduce operations and maintenance costs.

12. *Real to Near Real-time Access to Client Data:* The proposed system initiative will provide workers and customers with real or near real-time access to customer data via the worker portal and MyAccount. This functionality would replace the nightly Florida Operational Data Store (FLODS) batch extract containing day-old account information that customers and workers currently receive and rely on to ensure more timely and accurate eligibility determination.

# c. Architecture



Over time, a multitude of sub-systems and applications have been added on to the legacy system to support the Department's evolving business needs. As a result, the ACCESS Florida System has become overly complex and increasingly inflexible. The proposed initiatives included in this area involve replacement and consolidation of servers and a new system infrastructure to better align with

and support the Department's business processes today and well into the future. The business requirements that these four architecture system initiatives will support are described below.

- 1. *Infrastructure Upgrade:* The proposed system initiative will establish a consolidated, scalable on demand, modern platform that provides the solid base and flexibility needed to mitigate maintenance and operation costs associated with the legacy mainframe environment, support increased caseloads, facilitate the implementation of future operational efficiencies, allow a more rapid response to future state and federal program and policy mandates and the constantly involving fraud characteristics, build stronger relationships with customers, and enable quicker access to services and improved outcomes.
- 2. *Interfaces Migration:* The proposed system initiative will eliminate the need for data used by the ESS program's eligibility verification and case maintenance business processes to be transferred between multiple systems by migrating these interfaces to the new system platform. Interfaces that would be migrated include, but are not limited to, the Florida Department of Law Enforcement, Florida Department of Revenue, Florida Department of Corrections, United States Department of Agriculture Food and Nutrition Service, U.S. Internal Revenue Service, U.S. Department of Defense, Center for Medicare and Medicaid, Administration for Children and Families, Florida Lottery, Florida Department of Financial Services, Florida Agency for Health Care Administration, and Electronic Benefits Transfer.
- 3. *Single Sign-On:* The proposed system initiative will streamline work flow by providing workers with rolebased access to multiple ACCESS System applications and sub-systems by entering one username and password, eliminating the current need for multiple separate system log-ins that result in continual interruptions throughout the day.
- 4. *Batch Processes:* The proposed system initiative will migrate batch processes from the legacy mainframe to the new system platform.

### d. Support and Maintenance



The proposed initiatives included in this area involve the activities that are required for the operation and maintenance of the ACCESS System, including but not limited to operating the system, monitoring system performance, fixing defects, testing changes to the system, and performing software maintenance and upgrades. The business requirements that these two support and maintenance system

initiatives will support are described below.

- 1. *Software Maintenance/Support*: The proposed system initiative will provide the Department with the ability to better manage ongoing software maintenance and support costs.
- 2. *Hardware Maintenance/Support:* The proposed system initiative will provide the Department with the ability to better manage ongoing hardware maintenance and support costs.

### 2. Business Solution Alternatives

To address increasing market demands, aging technologies, increasing fraud, and changing policy requirements, the Department assessed and scored two alternatives for ACCESS System Completion:

- Alternative 1 ACCESS System Completion through a strategic update of remaining legacy system function and infrastructure that would replace the high priority system initiatives over a three-year period.
- Alternative 2 ACCESS System Completion through a strategic update of remaining legacy system function and infrastructure that would replace the high priority system initiatives over a five-year period.

Both alternatives seek to *implement all priority initiatives*, resulting in the completion of the systems and architecture reengineering of ACCESS, including *full migration off the FLORIDA mainframe* so that the resulting application meets the Department's business objectives for a more integrated service delivery model that is customer-centered, outcomes-driven, and less r to maintain. The alternatives build on and extend the modern architecture introduced with the MES project, greatly reducing the risk of technical obsolescence that exists in the legacy system today while maximizing technical and business process benefits, and providing the flexibility and scalability needed for the future.

Each alternative is aligned with the Department's goals and objectives; yet, they vary in risks, tradeoffs, benefits, and drawbacks. The following section will provide a comprehensive analysis and comparison of each option.

# a. Alternative 1 – Three Year System Completion

The first option proposes implementing the initiatives of the system completion over a three-year span requiring significant investments over the 36-month timeline. This alternative would allow for the ACCESS System Completion and require significant changes in the most expedited manner of any alternative. This option relies on the Department's ability to secure funding for three fiscal years and implement a complex set of system upgrades. It is assumed that an outside project management and change management vendor(s) will have to be secured for this work. Additionally, due to the risk criteria associated with the project, it is assumed that CMS will require verification and validation from an independent vendor.

Alternative 1 results in a complete upgrade of the remaining systems and architecture that comprise the ACCESS system including completion of the mainframe FLORIDA system. The resulting application will meet the Department's business objectives for a more integrated service delivery model that is customer-centered, outcomesdriven, and less costly to maintain. It will also build on and extend the modern architecture introduced with the MES project, greatly reducing the risk of technical obsolescence that exists in the legacy system today. It maximizes technical and business process benefits and provides the flexibility and scalability needed for the future.

In year 1, the MES framework will be used to integrate Worker Dashboard with the existing worker portal legacy system, in order to prioritize work and increase worker productivity. A new potential self-service option, Mobile Application and Upload, will be enabled to allow customers to complete an application using a smartphone. Real-time web services will be implemented along with a data warehouse construction and imaging for documents. Further fraud and abuse tracking will be added to the system to continue safeguarding state dollars by preventing and curbing misuse by criminals. In addition, infrastructure will be upgraded to support the new worker portal system. Additional architectural improvements will include bringing AMS application servers into the latest supporting software environment on Vblock hardware.

In year 2, a significant number of changes will be made building upon the first year of implementations. Client registration and Master Client Index functionality will be introduced that today exists in multiple detached ACCESS systems (AMS and FLORIDA) and a shared customer repository will be developed to increase the efficiency of client registration and the accuracy of search results based on the latest data from across DCF systems (ACCESS, FSFN and SAMH). Notices will be re-keyed to allow for more flexibility with the worker and directed information. Automated data processing functionality from the MES framework will replace two modules in existing systems – AMS-AE and the FLORIDA mainframe, and existing rules from the Mainframe will be migrated to the BRE (Business Rules Engine) on the MES architecture. A Quality and Performance Dashboard, which will provide an overview of the ESS program's performance for the Department to manage work in a better manner, will be created. Interfaces migration will be started and a single sign on architecture will be completed.

In year 3, Automated and No-Touch Processing will be enhanced. Data migration and refresh will take place to target information that has been on the system since the original implementation. System changes will be made to

allow for real-time access to customer data via the worker portal and MyAccount. Additionally, tools for analyzing data trends over time will be placed into production to aid workers and support executive-level decision-making and forecasting efficiency. The interfaces migration will be completed along with batch processes and another infrastructure upgrade to support system changes.

Exhibit II-13 Alternative 1 Timeline is representative of the scope of this alternative as well as a timeline and highlevel implementation plan for a system completion over three-years. A key characteristic of this alternative is that all initiatives are included in the upgrade.

| Year 1                        | Year 2                                      | Year 3                               |  |
|-------------------------------|---|--------------------------------------|--|
| SFY 2017 - 2018               | SFY 2018 - 2019                             | SFY 2019 - 2020                      |  |
| Mobile Application and Upload | Client Registration and Master Client Index | Rules Engine Completion              |  |
| Real-Time Web Services        | Automated Data Processing                   | Automated and No Touch Processing    |  |
| Worker Dashboard and DE View  | Notices                                     | Error and Fraud Prone Profiles       |  |
| Data Warehouse                | MyAccount Enhancements                      | Customer Call Center Enhancements    |  |
| Integrated Imaging            | Auto Denials and Closures                   | Data Migration                       |  |
| Fraud and Abuse Tracking      | Shared Customer Repository                  | Near Real-Time Access to Client Data |  |
| Infrastructure                | Work Management and Balancing               | Data Warehouse Refresh               |  |
| Estimated Code Changes        | Reports Migration                           | Data Analysis Tools                  |  |
| Additional O&M Support        | Benefit Recovery Redesign                   | Interface Migration                  |  |
|                               | Quality Management System                   | Batch Processes                      |  |
|                               | Quality and Performance Dashboard           | Infrastructure                       |  |
|                               | Advanced Workforce Analysis Tools           | Estimated Code Changes               |  |
|                               | Interfaces Migration                        | Additional O&M Support               |  |
|                               | Single Sign-On                              |                                      |  |
|                               | Infrastructure                              |                                      |  |
|                               | Estimated Code Changes                      |                                      |  |
|                               | Additional O&M Support                      |                                      |  |
|                               |   |                                      |  |
| Year 4                        | Year 5                                      | Initiatives Not Addressed            |  |

SFY 2020 - 2021

SFY 2021 - 2022 None

Nene

**Exhibit II-13 Alternative 1 Timeline** 

Advantages and disadvantages for this alternative include:

| Key Findings – Alternative 1  |   |  |  |
|---|---|--|--|
| Advantages  | Disadvantages   |  |  |
| <ul> <li>Realizes benefits for customers and DCF staff quickly due to rapid development timeline</li> <li>Addresses the initiatives for maximum benefit to customers, DCF, and the State</li> <li>Fully realizes technical and data architecture goals</li> <li>Fully maximizes the proposed enhanced federal matching funds whereby significantly reducing cost to the State from General Revenue</li> <li>Highest Net Present Value of any alternative</li> <li>Allows the Department to catch up to and keep pace with the changing public assistance environment and remain a leader in the nation</li> </ul> | <ul> <li>Carries increased implementation risk due to the narrow timeframe and size/complexity of the project</li> <li>Will expose Departmental staff to significant organizational changes over three-years</li> </ul> |  |  |

# b. Alternative 2 – Five Year System Completion

The second option proposes implementing the initiatives of the system completion over a five-year span requiring a higher and significant investment over the 60-month timeline. This alternative would allow for the ACCESS System Completion and require significant changes over a longer timeline. This option relies on the Department's ability to secure substantial funding for five fiscal years and implement a complex set of system upgrades. Outside project management and change management vendor(s) will have to be secured for this work. Additionally, due to the risk criteria associated with the project, it is assumed that CMS will require verification and validation from an independent vendor.

Alternative 2 results in a complete upgrade of the remaining systems and architecture that comprise the ACCESS system, including replacement of the mainframe FLORIDA system. The resulting application will meet the Department's business objectives for a more integrated service delivery model that is customer-centered, outcomesdriven, and less costly to maintain. It will also build on and extend the modern architecture introduced with the MES project, greatly reducing the risk of technical obsolescence that exists in the legacy system today. It maximizes technical and business process benefits and provides the flexibility and scalability needed for the future.

In year 1, the MES framework will be used to integrate Worker Dashboard with the existing worker portal legacy system, in order to prioritize work and increase worker productivity. A new potential self-service option, Mobile Application and Upload, will be enabled for future use, allowing customers to complete an application using a smartphone. Real-time web services will be implemented along with a data warehouse construction and imaging for documents. Fraud and abuse tracking is added to the system to continue preserving state dollars by curbing misuse by criminals. In addition, infrastructure will be upgraded to support the new worker portal system. Additional architectural improvements will include bringing AMS application servers into the latest supporting software environment on Vblock hardware.

In year 2, a significant number of changes will be made building upon the first year of implementations. Client registration and Master Client Index functionality will be introduced that today exists in multiple detached ACCESS systems (AMS and Florida) and a shared customer repository will be developed to increase the efficiency of client registration and the accuracy of search results based on the latest data from across DCF systems (ACCESS, FSFN and SAMH). Automated data processing functionality from the MES framework will replace two modules in existing systems – AMS-AE and the FLORIDA mainframe. Automation of features that will screen applications, renewals, and changes prior to benefit authorization based on factors likely to generate errors will be developed and placed into production. Notices will be re-keyed to allow for more flexibility with the worker and directed information. Interfaces migration will be started in addition to continued infrastructure upgrades to support the changes and current system.

In year 3, data migration and other large data architecture related initiatives will take place to target information that has been on the system since the original implementation and allow for more economical ways in which to deal with

future data storage. Auto denials and closures that seek to improve worker productivity and minimize workarounds will be added. The interfaces migration will complete along with batch processes and another infrastructure upgrade to support changes. A single sign-on architecture will be completed.

In year 4, existing rules from the Mainframe along with rules for Error and Fraud Prone Profile application triage will be migrated to the BRE (Business Rules Engine) on the MES architecture. Tools for analyzing data trends over time will be placed into production to aid workers and executives in decision-making and efficiency. Data migration and changes to batch processes will continue.

Finally, in year 5, Automated and No-Touch Processing will be added along with Customer Call Center enhancements. Initiatives that span years will come to a close and final infrastructure upgrade will be made. Typical support and maintenance operations will continue.

Exhibit II-14 Alternative 2 Timeline below provides a pictorial representation of the scope of this alternative as well as a timeline and high-level implementation plan for a system completion over five-years.

# Year 1 SFY 2017 - 2018

| Mobile Application and Upload |
|-------------------------------|
| Real-Time Web Services        |
| Worker Dashboard and DE View  |
| Data Warehouse                |
| Integrated Imaging            |
| Fraud and Abuse Tracking      |
| Infrastructure                |
| Estimated Code Changes        |
| Additional O&M Support        |
|                               |

# Year 2 SFY 2018 - 2019 dient Registration and Master Client Index Automated Data Processing Notices MyAccount Enhancements Auto Denials and Closures Shared Customer Repository Work Management and Balancing Reports Migration Quality Management System Interfaces Migration Infrastructure Estimated Code Changes

| Year 3                            |
|-----------------------------------|
| SFY 2019 - 2020                   |
| Auto Denials and Closures         |
| Shared Customer Repository        |
| Work Management and Balancing     |
| Benefit Recovery Redesign         |
| Quality and Performance Dashboard |
| Advanced Workforce Analysis Tools |
| Batch Processes                   |
| Infrastructure                    |
| Single Sign-On Framework          |
| Estimated Code Changes            |
|                                   |

| Year 4                         |
|--------------------------------|
| SFY 2020 - 2021                |
| Rules Engine Completion        |
| Error and Fraud Prone Profiles |
| Data Migration                 |
| Data Analysis Tools            |
| Interface Migration            |
| Batch Processes                |
| Interfaces Migration           |
| Single Sign-On Update          |
| Infrastructure                 |
| Estimated Code Changes         |
| Additional O&M Support         |

| Year 5                               |
|--------------------------------------|
| SFY 2021 - 2022                      |
| Automated and No Touch Processing    |
| Customer Call Center Enhancements    |
| Data Migration                       |
| Near Real-Time Access to Client Data |
| Data Warehouse Refresh               |
| Batch Processes                      |
| Infrastructure                       |
| Estimated Code Changes               |
| Additional O&M Support               |

**Exhibit II-14 Alternative 2 Timeline** 

# Initiatives Not Addressed

None

Advantages and disadvantages for this alternative include:

| Key Findings – Alternative 2  |  |  |  |  |
|---|--|--|--|--|
| Advantages  | Disadvantages  |  |  |  |
| <ul> <li>Addresses the initiatives for maximum benefit to<br/>the customers, DCF, and the state</li> <li>Fully realizes technical and data architecture goals</li> <li>Allows additionally flexibility due to expanded<br/>timeline for implementation to adapt architecture<br/>to environmental and policy changes</li> </ul> | <ul> <li>Partially leverages the proposed enhanced federal matching funds requiring more state funding through General Revenue</li> <li>Requires maintaining two concurrent systems for multiple years</li> <li>Negative financial values (IRR, ROI, etc.) over seven years</li> <li>High risk profile for the state due to the size and complexity of the changes</li> <li>Will expose Departmental staff to significant organizational changes over a longer timeline</li> </ul> |  |  |  |

## 3. Rationale for Selection

This section describes the analysis of alternative approaches considered for ACCESS System Completion. The two options previously discussed (three year system completion and five year system completion) were evaluated based on a defined and rigorous set of criteria. The scoring process and justification for each criterion can be found in the following section. For additional detail, please refer to scoring rationale in Appendix B.

To conduct the alternatives analysis the following steps were performed:

- 1. Identified and defined a list of potential alternative system completion methods
- 2. Developed high-level requirements that the system upgrade should be capable of addressing
- 3. Established a set of uniform evaluation criteria against which each alternative was measured
- 4. Evaluated each of the alternatives through the application of the evaluation criteria
- 5. Determined the best alternative for the Department based upon results

Establishing a minimum set of capabilities is critical in order to ensure all alternatives are compared to a common standard. Seven evaluation criteria based on key goals for success in achieving business objectives were used to evaluate the options; Exhibit II-15 outlines the evaluation criteria used to determine the "best business solution alternative" for the ACCESS System completion. Additionally, each of the seven criteria was weighted for overall strategic importance to the potential project and the Department.

| No. | Evaluation Criteria    | Definition   | Weighting |
|-----|------------------------|--|-----------|
| 1   | Alignment with Goals   | The extent to which the solution is aligned with the Department's strategic vision and overall business goals and objectives.  | 20%       |
| 2   | Customer Value         | The value the outcomes of the solution will bring to the Department's customers.   | 10%       |
| 3   | Risk Mitigation        | The risk that the Department would be exposed to as a result of implementing the solution (probability, impact, etc.).   | 15%       |
| 4   | Technical Architecture | The extent to which the technical architecture of the solution supports the current and future needs of the Department.  | 10%       |
| 5   | Business Alignment     | How well the solution supports current and future business processes.  | 20%       |
| 6   | Data Architecture      | How well the solution adheres to accepted data storage and<br>exchange protocols, provides significant protections for sensitive<br>information, and allows for future growth. | 5%        |
| 7   | Financial              | The financial benefits that the solution can bring to the State of Florida.  | 20%       |

## Exhibit II-15 Evaluation Criteria Definitions and Weighting

Each of the evaluation criteria are scored based upon specific factors that would contribute to the success and benefit realization of the ACCESS System Completion. Descriptions for the factors can be found in Exhibit II-16 Evaluation Criteria Description.

| No. | Evaluation Criteria     | Factors  |  |  |  |
|-----|-------------------------|--|--|--|--|
| 1   | Alignment with<br>Goals | <ul> <li>Stewardship - The solution will enable the Department to effect program integrity and improvements by applying proven best practices to maximize efficiencies and outcomes.</li> <li>Protect Vulnerable - The solution will aid the Department in protecting the vulnerable people served by providing quality of life assistance while securing their identity and confidentiality.</li> <li>Family Recovery - The solution will enable family accountability by helping Floridians move from entitlement to empowerment.</li> <li>Communities - The solution will enable the Department to engage communities by seeking partnerships that promote local programs designed to strengthen families.</li> <li>Self-Sufficiency - The solution will enable the tools, resources, services, and processes that further promote self-sufficiency for customers in today's world.</li> <li>Frontline Staff - The solution will enable the Department to direct and manage those resources more cost effectively.</li> <li>Adaptability - The solution will enable the Department to adapt to and implement the ever-changing emerging trends in the health and human</li> </ul> |  |  |  |
| 2   | Customer Value          | <ul> <li>services landscape.</li> <li>Supports Evolving Needs - The solution supports evolving customer needs, including multiple self-service options and communication channels, including mobile.</li> <li>Customer Experience - The solution offers an improved customer experience that should result in increased customer satisfaction and an improved relationship with the Department.</li> <li>Enables Relationships - The solution will enable the Department to foster a stronger relationship between the agency and its customers.</li> <li>Protects Privacy - The solution will support strong privacy and confidentiality controls of customer information to protect their identities.</li> </ul>   |  |  |  |
| 3   | Risk Mitigation         | <ul> <li>Data Risk - The solution will mitigate the Department's risk related to data migration.</li> <li>Resource Risk - The solution will mitigate the Department's risk related to the extremely limited availability of IT resources with the skill set required to maintain the system.</li> <li>Implementation Risk - The solution will mitigate the Department's risk related to the success of project implementation (along key project constraints - scope, schedule, budget, quality, and resources).</li> <li>Expected Benefit Risk - The solution will mitigate the Department's risk related to the realization of expected benefits.</li> <li>Litigation Risk - The solution will mitigate the Department's risk related to the realization of expected benefits.</li> <li>Fraud Risk - The solution will mitigate the Department's risk related to fraud, abuse, and identity theft.</li> </ul>  |  |  |  |

| No. | Evaluation Criteria       | Factors   |
|-----|---------------------------|---|
| 4   | Technical<br>Architecture | <ul> <li>Flexibility - The solution offers the flexibility for the Department to be responsive to future state and federal mandates in a cost effective manner; and respond to a continually changing fraud environment.</li> <li>Future Demand - The solution offers the stability and scalability necessary to support future demand.</li> <li>Integration - The solution will enable the Department to integrate with other internal and external systems in a cost effective manner.</li> <li>Value to Partners - The solution offers the scalability and flexibility necessary to leverage and extend it to support or add value for other internal partners (e.g., Child Welfare, SAMH) and external partners (e.g., AHCA, FHKC, DOH, DEO).</li> <li>Meets Standards - The solution meets the Centers for Medicare and Medicaid Services Seven Standards and Conditions and is aligned with industry standards, such as the Medicaid Information Technology Architecture (MITA) and National Human Services Interoperability Architecture (NHSIA).</li> </ul> |
| 5   | Business Alignment        | <ul> <li>Future Business Process - The solution supports business process reengineering and streamlining to enable the Department to run its operations more effectively and efficiently now and in the future.</li> <li>Current Business Process - The solution supports the Department's current business processes and would eliminate current workarounds or extensive staff training.</li> <li>Positive Impact - The solution will positively impact the user experience/worker satisfaction, and will result in fiscal responsibility by providing benefits timely, accurately, and to only those truly eligible.</li> <li>Resource Capacity - The solution will free-up manual and wasteful resource capacity so that it can be applied to more value-add activities.</li> </ul>   |
| 6   | Data Architecture         | <ul> <li>Data Governance - The solution offers an underlying data governance solution that is manageable and scalable to meet future growth, reinforces data integrity, and supports data governance and analytics.</li> <li>Data Security - The solution allows the state to fully protect sensitive information of Floridians in accordance with national standards.</li> <li>Data Sharing - The solution provides industry standard interface methodologies.</li> <li>Data Analytics - The solution enables robust trend and analysis of data.</li> </ul>  |
| 7   | Financial                 | <ul> <li>One-time Project Costs - The solution has a manageable project cost for implementation and other one-time components.</li> <li>Ongoing Operational Costs - The solution's ongoing operational costs are within acceptable ranges and feasible for the Department.</li> <li>Tangible Benefits - The solution realizes tangible benefits for stakeholders.</li> <li>Intangible Benefits - The solution realizes intangible benefits for stakeholders.</li> <li>Financial Metrics - The solution has acceptable ROI, NPV, and adequate payback period.</li> </ul>   |

Exhibit II-16 Evaluation Criteria Description

A five-level scale was used to score each of the alternatives. Categorical scores for each alternative were determined by multiplying the evaluation scoring and the weighting factor to derive a total score for each criterion.

| Score | Explanation                                       | Numeric Value |
|-------|---|---------------|
| 0     | The alternative does not address the criteria     | 0             |
|       | The alternative minimally addresses the criteria  | 25            |
|       | The alternative moderately addresses the criteria | 50            |
|       | The alternative highly addresses the criteria     | 75            |
|       | The alternative fully addresses the criteria      | 100           |

## Exhibit II-17 Evaluation Criteria Scoring Scale

As discussed, each of the category scores (evaluation criterion) were added together to determine a final, overall score for each alternative. The results are shown below and rationale behind each scoring decision can be found in the Appendix B.

|                           |      | Alternative 1 |       | Alternative 2 |       |
|---------------------------|------|---------------|-------|---------------|-------|
| Criteria                  | Wt.  | Score         | Total | Score         | Total |
| 8. Alignment with Goals   | 20%  |               | 16.43 |               | 16.43 |
| 9. Customer Value         | 10%  |               | 7.50  |               | 6.88  |
| 10.Risk Mitigation        | 15%  | $\bigcirc$    | 8.75  | Θ             | 7.50  |
| 11.Technical Architecture | 10%  |               | 8.00  | θ             | 6.50  |
| 12.Business Alignment     | 20%  |               | 13.75 | $\bigcirc$    | 13.75 |
| 13.Data Architecture      | 5%   |               | 4.69  | $\bigcirc$    | 4.69  |
| 14.Financial              | 20%  |               | 13.00 |               | 6.00  |
| Total Weighted Score      | 100% | 72.12 61.74   |       | 61.74         |       |

Exhibit II-18 Summary Scores by Alternative

## 4. Recommended Business Solution

NOTE: For IT projects with total cost in excess of \$10 million, the project scope described in this section must be consistent with existing or proposed substantive policy required in s. 216.023(4) (a) 10, F.S.

Based upon the analysis of alternatives and the needs of the Department, it is recommended that seeking implementation of the ACCESS System Completion as outlined under Alternative 1, using the full upgrade over a three-year period, is in the best interest of DCF, the Department's customers and partners, and the State.

Alternative 1 will enable the Department to more effectively and efficiently serving customers while meeting growing expectations of benefit administration on an accelerated timeline. The solution will allow the Department to move from an aging system to more agile and evolving technologies through a flexible system incrementally installed in a cost efficient manner and subsequently realizes benefits and returns in a timely manner to address the Department's urgent needs. The Department has already fallen behind in its technology to deliver this service. Adopting a longer timeline could place the Department in a similar state by the time the project is completed. Furthermore, it will leverage Florida's investments in technologies established as part of the MES. As discussed, implementation over a three-year span carries certain risks particularly as it pertains to making significant changes in a narrow span of time; however, these risks can be mitigated through the risk management approach outline in Section VII of this Feasibility Study. This approach was used during the development and implementation of the MES module, and was highly successful. In fact, it was touted by CMS as one of the best ACA developments in the nation. The Department wishes to replicate the same successful plan.

Financially, the three-year option will provide a significant ROI and possesses the greatest NPV making it the best alternative from a financial perspective. This option also allows the Department to maximize the availability of the CMS proposed enhanced 90/10 funding as it currently stands. The proposed system will comply with state and federal laws and, most importantly, the recommended solution will serve to advance the Department's goal of promoting personal and economic self-sufficiency by enhancing a system that provides opportunities for individuals to take control of their personal well-being.

# **D. Functional and Technical Requirements**

# Purpose: To identify the functional and technical system requirements that must be met by the project.

The draft high-level functional and technical system requirements that must be met by the project to achieve the business objectives and business requirements outlined in the Strategic Needs Assessment section of this document are listed below.

| Requirement Area Initiative |  | Description  |  |
|-----------------------------|--|--|--|
| Business Functionality      | Rules Engine Completion                        | The solution shall utilize the business rules engine (BRE) in<br>the MES architecture to define and maintain configurable<br>eligibility rules for the public assistance programs including<br>Food Assistance (SNAP), Cash Assistance (TANF),<br>Medical Assistance (Medicaid/CHIP), and Refugee<br>Assistance Program (RAP). |  |
| Business Functionality      | Rules Engine Completion                        | The solution shall utilize the business rules engine (BRE) in<br>the MES architecture to define and maintain configurable<br>business rules for the triage of error-prone and fraud-prone<br>profiles.   |  |
| Business Functionality      | Client Registration and<br>Master Client Index | The solution shall identify potential matches with existing<br>individuals in the system during the clearance process, and<br>allow the user to create a new customer record if the user<br>does not find a suitable match in the system.  |  |

| Requirement Area       | Initiative                                     | Description   |
|------------------------|--|---|
| Business Functionality | Client Registration and<br>Master Client Index | The solution shall display a percentage match for each<br>search result and use this score to order search results from<br>most to least relevant, and allow users to filter and sort on<br>search results based on pre-defined criteria.   |
| Business Functionality | Real-time Web Services                         | The solution shall provide a real-time interface with Florida<br>Medicaid Management Information System (FMMIS) to<br>allow customers who have been determined eligible to<br>enroll in manage care and receive benefits upon approval<br>and without delay.  |
| Business Functionality | Real-time Web Services                         | The solution shall provide a real-time two-way interface<br>with the Department of Economic Opportunities (DEO) to<br>allow tracking of compliance with job search requirements<br>and monitoring of efforts to help customers find sustainable<br>employment.  |
| Business Functionality | Real-time Web Services                         | The solution shall provide a real-time interface with the<br>Driver and Vehicle Information Database (DAVID) to<br>verify customer identity and residence.  |
| Business Functionality | Real-time Web Services                         | The solution shall provide a real-time interface with the<br>Comprehensive Case Information System (CCIS) to receive<br>up-to-date information with respect to child support<br>payments.   |
| Business Functionality | Real-time Web Services                         | The solution shall utilize the web services provided by the MES architecture to provide real-time verification of customer information where allowable by policy.   |
| Business Functionality | Real-time Web Services                         | The solution shall provide a real-time interface with the DEO SUNTAX system to provide real-time data on unemployment benefits utilized to determine eligibility.   |
| Business Functionality | Real-time Web Services                         | The solution shall migrate existing web services.   |
| Business Functionality | Error and Fraud Prone<br>Profiles              | The solution shall automatically flag and triage applications<br>for further review and referral without requiring worker<br>intervention to identify fraud prior to disposition.   |
| Business Functionality | Error and Fraud Prone<br>Profiles              | The solution shall automatically flag and triage applications<br>with characteristics prone to error for a higher level of<br>review before approval.   |
| Business Functionality | Mobile Application &<br>Upload                 | The solution will enable functionality to allow customers<br>with a mobile-optimized version of "MyAccount"<br>functionality that provides customers the ability to capture,<br>upload, and index images of verification documents, and the<br>ability to use location services to find the nearest referral<br>services, all without any assistance from the Department. |

| Requirement Area       | Initiative                                 | Description   |
|------------------------|--|---|
| Business Functionality | Shared Customer<br>Repository              | The solution shall allow the user to report duplicative<br>customer records to system administrators, and provide<br>functionality to take corrective action.   |
| Business Functionality | Shared Customer<br>Repository              | The solution shall utilize a master data management (MDM) solution to include master client index functionality to uniquely identify customers who may be participating in multiple programs via a shared customer repository.  |
| Business Functionality | Shared Customer<br>Repository              | The solution shall utilize the shared customer repository to<br>allow for the collection and searching of customer data<br>across subscribing DCF systems.  |
| Business Functionality | MyAccount<br>Enhancements                  | The solution shall provide customers real-time access to the status of new applications, requests for additional benefits, reported changes, renewals, verifications, and benefit amounts. The solution shall allow customers to select and enroll in a Medicaid manage care provider.  |
| Business Functionality | MyAccount<br>Enhancements                  | The solution shall enable customers to engage in direct<br>communication with the worker on pending verifications<br>and what specific information is needed from the customer<br>to complete processing.   |
| Business Functionality | Worker Dashboard and<br>Data Exchange View | The solution shall display prioritized case information on a configurable worker dashboard with drill-down to detailed information, including data gathered from existing state and federal data exchanges, alerts and third party systems relevant to the individuals associated with the work item that is being processed. |
| Business Functionality | Work Management and<br>Balancing           | The solution shall have the ability to throttle and route<br>incoming work items to staff based on a work management<br>model that balances load across regions, circuits, and<br>administrative units.   |
| Business Functionality | Customer Call Center<br>Enhancements       | The solution shall integrate with CCC software to allow<br>staff to communicate with customers via chat, email, and<br>text.  |
| Business Functionality | Notices                                    | The solution shall trigger, generate, and publish <i>detailed</i> , configurable notices to customers.  |
| Business Functionality | Notices                                    | The solution shall retain a historic record of all notices for<br>on demand reporting.  |
| Business Functionality | Automated No Touch<br>Processing           | The solution shall automatically import data from electronic sources such as the existing self-service portal and account transfers into the worker portal system.  |

| Requirement Area              | Initiative                       | Description  |
|-------------------------------|----------------------------------|--|
| Business Functionality        | Automated No Touch<br>Processing | The solution shall automatically process a case from client<br>registration through enrollment without user involvement<br>when this meets pre-defined eligibility conditions.   |
| Business Functionality        | Automated No Touch<br>Processing | Where conflicts exist between newly received electronic data and data that already exists in the system, the solution will display the conflicting data to the user so that the user can take action to resolve each conflict and move to the next.  |
| Business Functionality        | Automated No Touch<br>Processing | The solution shall accurately and automatically re-determine<br>eligibility and send an Automatic Redetermination notice<br>for benefits where electronic verifications are available and<br>allowable by DCF interpretation of policies and regulations.  |
| <b>Business Functionality</b> | Auto Denials and<br>Closures     | The solution shall accurately and automatically deny or<br>close cases without worker intervention based on pre-<br>defined eligibility conditions.  |
| Information and Data          | Fraud and Abuse Tracking         | The solution shall provide comprehensive application triage,<br>workflow, and case management functionality to track and<br>monitor complaints, referrals, investigations, claims, and<br>outcomes for the ACCESS Integrity and Benefit Recovery<br>programs integrated within the worker portal system. |
| Information and Data          | Fraud and Abuse Tracking         | The solution shall provide the ability to utilize EBT transaction data to identify fraud, trafficking, and identity theft.   |
| Information and Data          | Data Analysis Tools              | The solution shall provide data analytic and forecasting<br>capabilities for current, future, and historical data provided<br>by the Data Warehouse to identify underlying factors related<br>to fraud, waste, and abuse to detect potential misuse of<br>benefits.                                      |
| Information and Data          | Data Analysis Tools              | The solution shall provide the tools to identify trends and forecasting opportunities related to process improvement and training.   |
| Information and Data          | Data Analysis Tools              | The system shall establish and produce a range of scores to categorize applications and work items by level of risk and priority.  |
| Information and Data          | Data Warehouse                   | The solution shall utilize a Data Warehouse based on the MES architecture to integrate data from different sources and create a central data repository for current and historical data.   |
| Information and Data          | Integrated Imaging               | The solution shall provide integrated access to imaged documents from within the worker portal system.   |

| Requirement Area     | Initiative                           | Description   |
|----------------------|--------------------------------------|---|
| Information and Data | Integrated Imaging                   | The solution shall provide integrated access to previously<br>submitted and indexed documents to a customer from the<br>self-service portal.  |
| Information and Data | Integrated Imaging                   | The solution shall utilize a Services-Oriented Approach (SOA) and standards-based approach to imaging based on the MES architecture.  |
| Information and Data | Integrated Imaging                   | The solution shall track customer forms and notices using<br>state-of-the-art encoding technology and smart forms to<br>automatically route documents based on document metadata<br>and other predefined conditions.  |
| Information and Data | Integrated Imaging                   | The solution shall automatically index verification<br>documents based on customer identification through state-<br>of-the-art encoding technology.   |
| Information and Data | Reports Migration                    | The solution shall migrate legacy reports from the ACCESS<br>Data & Reports system, Integrated Benefit Recovery<br>System (IBRS), Exceptions Management System, and<br>Supplemental Payment System (SPS) and Expectations<br>Management to the Business Objects enterprise platform<br>established as part of the MES architecture. |
| Information and Data | Benefit Recovery<br>Redesign         | The solution shall provide an interface to share benefit<br>recovery data with the Department of Public Assistance<br>Fraud (DPAF), Department of Corrections (DOC),<br>Department of Lottery (DOL), and Florida Department of<br>Law Enforcement (FDLE).   |
| Information and Data | Benefit Recovery<br>Redesign         | The solution shall enable use of the worker dashboard to identify and recover overpayment of benefits.  |
| Information and Data | Benefit Recovery<br>Redesign         | The solution shall provide a multi-program, multi-state<br>interface to interchange information on customers receiving<br>benefits in other states to avoid duplicate participation.  |
| Information and Data | QMS Redesign                         | The solution shall provide comprehensive quality assurance<br>and control functionality that allows for random sampling<br>and supervisor and second party reviews from within the<br>worker portal system.   |
| Information and Data | Quality/Performance<br>Dashboard     | The solution shall provide views of organizational<br>performance based on both qualitative and quantitative<br>metrics in a dashboard format that can be configured based<br>on roles (i.e., executive, supervisor, and worker).   |
| Information and Data | Advanced Workforce<br>Analysis Tools | The solution shall utilize workforce analysis and trend tools to identify potential opportunities to optimize labor costs.  |
| Information and Data | Near Real-time Data<br>Access        | The solution shall provide real-time access to customer data via the MyAccount and worker portal systems.   |

| Requirement Area | Initiative              | Description   |
|------------------|-------------------------|---|
| Architecture     | Single Sign-On          | The solution shall require users to sign on only once to access multiple systems that support ESS worker processing.  |
| Architecture     | SOA/Standards           | The solution architecture shall be modular with open<br>interfaces and business rules that are separate from<br>application-related programming.  |
| Architecture     | SOA/Standards           | The solution shall comply with CMS 7 Standards and<br>Conditions and leverage an open, standards-based, SOA that<br>aligns with the MITA maturity model as published in 42<br>CFR Part 433.   |
| Architecture     | SOA/Standards           | The solution shall be deployed as a web-based, graphical user interface, accessed via a web browser or mobile application.  |
| Architecture     | SOA/Standards           | The solution shall comply with accessibility standards and regulations under Sections 504 and 508 of the Rehabilitation Act of 1973, as well as with the Americans with Disabilities Act of 1990 (ADA).   |
| Architecture     | Implementation Approach | The solution shall have the capability to interact with<br>ACCESS Florida mainframe and ACCESS Document<br>Imaging (ADI) systems to continue to provide existing<br>business services while legacy ACCESS systems are<br>undergoing reengineering in a phased implementation. |
| Architecture     | System Performance      | The solution shall provide the capability for capacity<br>monitoring via server volume/capacity and network<br>volume/capacity monitoring.  |
| Architecture     | System Performance      | The solution shall provide the capability for application<br>monitoring for all ACCESS Florida system functionality.  |
| Architecture     | System Performance      | The solution shall include infrastructure based on the MES architecture to accommodate processing of existing volume and capacity of ESS worker caseloads which have had a 30% cumulative growth over the last five-year period.  |
| Architecture     | Disaster Recovery       | The solution shall provide the ability to create back up<br>customer information, case information, eligibility benefits<br>batch files, and all system components for disaster recovery.   |
| Architecture     | Data Migration          | The solution shall convert functionality and processes<br>written in COBOL and other third party supporting software<br>on the ACCESS Florida mainframe to an open systems<br>platform based on MES architecture.   |

# SCHEDULE IV-B FOR ACCESS SYSTEM COMPLETION

| Requirement Area | Initiative          | Description  |
|------------------|---------------------|--|
| Architecture     | Data Migration      | The solution shall convert customer information such as but<br>not limited to benefit/service history, overpayments,<br>recoupments, benefit clocks, and sanctions from the IMS<br>hierarchical database on the ACCESS Florida mainframe to<br>a relational database based on MES architecture.  |
| Architecture     | Data Migration      | The solution shall provide the capability to convert active (on-line), inactive (i.e., closed, denied) and archived (off-line) records.  |
| Architecture     | Data Migration      | The solution shall provide a mechanism to clean the data and remove duplicate records.   |
| Architecture     | Interface Migration | The solution shall migrate interfaces with the ACCESS<br>Florida mainframe to the MES architecture based on an<br>Enterprise Service Bus (ESB).  |
| Architecture     | Interface Migration | The solution supports the secure transmission of data via the ESB using an established security appliance as part of the MES architecture.   |
| Architecture     | Interface Migration | The solution shall provide the ability to import data into the system in multiple formats (i.e., csv, fixed length ASCII, tab-delimited).  |
| Architecture     | Interface Migration | The solution shall provide the ability to maintain external system information for interfaces (i.e., connection strings, file paths).  |
| Architecture     | Interface Migration | The solution shall provide the ability to transmit and receive<br>imported and exported data through multiple secure<br>methods compliant with NIST standards (i.e., file output,<br>web service, single and batch transactions).  |
| Architecture     | Security            | The solution shall meet the minimum security requirements<br>as defined by FIPS through the use of security controls in<br>accordance with NIST standards.   |
| Architecture     | Security            | The solution shall support full compliance with the controls<br>defined in Volume III: Catalog of Minimum Acceptable<br>Risk Security and Privacy Controls for Exchanges,<br>including the document suite of guidance, requirements, and<br>templates known as the Minimum Acceptable Risk<br>Standards for Exchanges (MARS-E), Version 2.0. |
| Architecture     | Security            | The solution shall enable multi-factor authentication for secure access to data.   |

Exhibit II-19 Functional and Technical Requirements

# III. Success Criteria

# Purpose: To identify the critical results, both outputs and outcomes, that must be realized for the project to be considered a success.

The success of the ACCESS System Completion project will be based on a number of quantitative and qualitative factors. Each of these factors are in alignment with the business objectives and proposed business process requirements outlined in the Strategic Needs Assessment section of this document, as well as the overall vision and mission of the Department.

The major success criteria for the project, along with the Key Performance Indicators (KPIs), are listed in the table below. The success criteria and the KPIs form the basis of any contracts pursued to implement the final solution. The Department anticipates the project management team responsible for the implementation of the solution will develop a benefit realization strategy and plan. The benefit realization plan will be designed to contemplate baseline measurement and several interim measurements before the final benefit realization report finishes.

|   | Success Criteria   |  |  |  |  |
|---|--|--|--|--|--|
| # | Description of Success Criteria  | Key Performance Indicator  |  |  |  |
| 1 | The solution will enable the Department to provide exceptional service to its customers.                             | <ul><li>Quality benchmarks</li><li>Percent of applications completed within time standards</li></ul>   |  |  |  |
| 2 | The solution will support the Department in its on-<br>going practice of sound fiscal stewardship of its<br>assets.  | <ul> <li>Quality benchmarks</li> <li>Fraud prevention cost avoidance</li> <li>Overhead costs</li> <li>Dollars collected through Benefit Recovery</li> <li>Case cost</li> </ul>   |  |  |  |
| 3 | The solution will promote family and individual self-determination and choice.                                       | • Number of self-service options   |  |  |  |
| 4 | The solution will enable the Department to<br>improve its internal operating efficiency.                             | <ul> <li>Percent of applications completed within time standards</li> <li>Fraud prevention cost avoidance</li> <li>Days to process</li> <li>Calls to CCC</li> <li>Number of cross-program customers identified and served holistically</li> <li>Number of automated processes</li> </ul> |  |  |  |
| 5 | The solution will enable the Department to adapt<br>to emerging trends on the health and human<br>service landscape. | <ul><li>Cost to implement future regulatory changes</li><li>Time to implement future regulatory changes</li></ul>  |  |  |  |
| 6 | The solution will provide value to the<br>Department's customers through additional self-<br>service options.        | <ul> <li>Number of self-service options</li> <li>Percent of applications completed by use of automation</li> <li>Percent of applications submitted via mobile</li> <li>Number of CCC calls</li> <li>Number of DCF Lobby visits</li> </ul>  |  |  |  |
| 7 | The solution will mitigate the potential risk<br>associated with on-going support and maintenance<br>of the system.  | <ul><li>On-going support and maintenance costs</li><li>Unscheduled system outages</li></ul>  |  |  |  |

|    | Succes   | s Criteria  |
|----|--|---|
| #  | Description of Success Criteria  | Key Performance Indicator   |
| 8  | The solution will present program data from<br>disparate systems in an integrated view of the<br>customer situation, needs, and services.  | <ul> <li>Time required to process an application</li> <li>Quality benchmarks</li> <li>Number of cross-program customers identified and served holistically</li> </ul>                             |
| 9  | The solution will meet the Centers for Medicare<br>and Medicaid Services Seven Standards and<br>Conditions.  | <ul><li>Cost to implement future regulatory changes</li><li>Time to implement future regulatory changes</li></ul>   |
| 10 | The solution will be aligned with industry<br>standards, such as the Medicaid Information<br>Technology Architecture (MITA) and National<br>Human Services Interoperability Architecture<br>(NHSIA). | <ul> <li>Cost to implement future regulatory changes</li> <li>Time to implement future regulatory changes</li> </ul>  |
| 11 | The solution will positively impact the user experience/employee satisfaction.   | <ul> <li>Employee survey results</li> <li>Customer survey results</li> <li>Audits and review results</li> <li>Turnover</li> </ul>   |
| 12 | The solution will provide an underlying data structure that is scalable to meet future growth.   | <ul> <li>On-going support and maintenance costs</li> <li>Time to implement</li> <li>Ability to support data analytics</li> <li>Number of cross-program customers identified and served</li> </ul> |
| 13 | The solution will allow the Department to fully<br>protect sensitive personal information and prevent<br>identity theft.   | <ul> <li>Breaches of data security/privacy</li> <li>Audits and review results</li> <li>Number of identity theft investigations</li> <li>Fraud prevention cost avoidance</li> </ul>                |
| 14 | The solution will provide a positive financial ROI to the State of Florida.  | <ul><li>Project ROI</li><li>Project IRR</li></ul>   |
| 15 | The project will be completed on-schedule, in accordance with an approved project plan.  | Interim project milestones  |
| 16 | The project will be completed within the prescribed budget constraints defined in advanced of project initiation.  | Project financial performance   |
| 17 | The solution will allow the Department to further prevent fraud on the front end.  | <ul> <li>Fraud prevention cost avoidance</li> <li>Number of fraud investigations</li> <li>Number of benefit recovery referrals</li> </ul>   |

Exhibit III-1 Project Success Criteria

# IV. Schedule IV-B Benefits Realization and Cost Benefit Analysis

The purpose of this section is to describe in detail the expected ROI for the proposed ACCESS System Completion project. The Cost Benefit Analysis (CBA) forms presented later in this section are used to identify:

- Proposed project benefits
- Tangible changes in program operational costs and total project cost
- Planned funding sources to support resources needed for the project
- Fiscal ROI associated with implementing the project

The ACCESS System Completion project is intended to enhance the existing ACCESS Florida System with sophisticated and state-of –the-art technology and functionality which will enable substantial improvements in how the ESS Program is operated, managed, and delivered. A number of specific opportunities have been identified to reduce the cost of current practices that are labor intensive, cumbersome, and inefficient. These opportunities – when realized – will yield a significant economic benefit for the department.

The ACCESS System Completion benefits described in this analysis will be the result of incrementally replacing costly and operationally complex components of the current system in combination with improvements in ESS Program business processes to align with technology best practices to maximize ROI. The tangible benefits are driven by a mix of reductions to fraud and waste, increased customer self-service and automation, technology maintenance and operations efficiencies, and operational efficiencies. A detailed explanation of how the benefits are calculated is provided in Section IV.A Benefits Realization Table.

# A. Benefits Realization Table

# Purpose: To calculate and declare the tangible benefits compared to the total investment of resources needed to support the proposed IT project.

The following table provides a breakdown and explanation of the expected benefits, both tangible and intangible, which Alternative 1 - 3-Year ACCESS System Completion effort is expected to yield for DCF. The detailed benefit realization calculations and assumptions are in Appendix C.

|    | BENEFITS REALIZATION TABLE  |  |   |   |  |  |
|----|---|--|---|---|--|--|
| #  | Description of Benefit  | Who receives the benefit?  | How is benefit realized?  | How is the realization of the benefit measured?   | Realization Date<br>(MM/YY)            |  |
| 1. | Streamlined Application Entry Process<br>Improved Productivity - \$1,709,744 in<br>benefits per year once implemented<br>(implementation of Automatic<br>Redeterminations & No Touch impacts this<br>benefit). See BF-01 in Appendix C for<br>detailed benefits calculation and assumptions.  | DCF Staff<br>DCF Customers<br>(Program Participants)<br>DCF Partner Agencies<br>Florida Taxpayers                      | <ul> <li>Consolidation of entry processing<br/>to one system</li> <li>Reduced number of screens<br/>required to process an application</li> <li>Automated population of customer<br/>and administrative data</li> </ul>   | Number of cases processed<br>Average application entry<br>processing time<br>Percentage of applications<br>processed within time<br>standards   | Benefits realization<br>starting 07/19 |  |
| 2. | Streamlined Client Registration Process<br>Improved Productivity - \$202,338 in benefits<br>for the first year (based on mid-year<br>implementation) and then \$303,507 per year<br>once implemented (implementation of No<br>Touch impacts this benefit). See BF-02 in<br>Appendix C for detailed benefits calculation<br>and assumptions. | DCF Staff<br>DCF Customers<br>(Program Participants)<br>DCF Partner Agencies<br>Florida Taxpayers<br>Federal Taxpayers | Consolidation of registration<br>processing to one system   | Number of cases processed<br>Average client registration<br>processing time<br>Percentage of applications<br>processed within time<br>standards | Benefits realization starting 01/19    |  |
| 3. |   | DCF Staff<br>DCF Customers<br>(Program Participants)<br>DCF Community<br>Partners<br>Florida Taxpayers                 | <ul> <li>Reduced mail costs through more effective initial notices</li> <li>Reduced calls to the CCC as a result of confusion related to notices</li> </ul>   | Yearly DCF mail volume<br>Number of notice- related<br>calls to the CCC   | Benefits realization<br>starting 01/19 |  |
|    | Improved Customer Service – Quantifiable<br>financial benefits related to improved<br>customer service for this initiative were not<br>determined.  | DCF Staff<br>DCF Customers<br>(Program Participants)   | <ul> <li>Increased effectiveness of notices provides applicants and beneficiaries clear status information reducing confusion and the need for subsequent follow-up interactions</li> <li>Reduces overall call volume thus decreasing busy call rate</li> </ul> | Customer service scores<br>CCC busy rate  | Benefits realization<br>starting 01/19 |  |

|    | BENEFITS REALIZATION TABLE   |  |  |   |  |  |  |
|----|--|--|--|---|--|--|--|
| #  | Description of Benefit   | Who receives the benefit?  | How is benefit realized?   | How is the realization of the benefit measured?   | Realization Date<br>(MM/YY)            |  |  |
| 4. |  | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | • Reduced worker caseload through the automation of certain renewals   | Percentage of Automatic<br>Redeterminations<br>Percentage of automated no<br>touch applications<br>Number of cases processed<br>Case processing times<br>Percentage of applications<br>processed within time<br>standards | Benefits realization<br>starting 01/20 |  |  |
|    | Improved Customer Service – Quantifiable<br>financial benefits related to improved<br>customer service for this initiative were not<br>determined.   | DCF Staff<br>DCF Customers<br>(Program Participants)   | • Improved customer service through<br>reduced eligibility determination<br>processing times and decreased<br>incidence of appropriate benefits<br>being denied  | Percentage of applications<br>processed within time<br>standards<br>Customer service score  | Benefits realization<br>starting 07/20 |  |  |
| 5. | Enhanced Work Management & Balancing<br>Improved Workforce Management -<br>Quantifiable financial benefits related to<br>improved workforce management for this<br>initiative were not determined. | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | <ul> <li>Implementation of dynamic work<br/>management functionality that<br/>automatically configures routing of<br/>incoming work items to the correct<br/>administrative unit</li> <li>Improved work balance across the<br/>State to maximize current<br/>personnel</li> <li>Reduced overall case processing<br/>time through improved<br/>management of resources against<br/>key case processing tasks</li> </ul> | Number of Cases Processed<br>Case processing times<br>Percentage of applications<br>processed within time<br>standards<br>Overtime spend  | Benefits realization<br>starting 07/19 |  |  |

|    | BENEFITS REALIZATION TABLE   |  |  |   |  |  |  |
|----|--|--|--|---|--|--|--|
| #  | Description of Benefit   | Who receives the benefit?  | How is benefit realized?   | How is the realization of the benefit measured?   | Realization Date<br>(MM/YY)            |  |  |
| 6. | <ul> <li>6. Consolidated and Summarized Worker<br/>Dashboard</li> <li>Increased Productivity - \$4,944,439 in<br/>benefits per year once implemented<br/>(\$3,978,038 after implementation of<br/>Automatic Redeterminations &amp; No Touch).<br/>See BF-05 in Appendix C for detailed benefits<br/>calculation and assumptions.</li> <li>Improved Benefits Accuracy - Quantifiable<br/>financial benefits related to improved benefits<br/>accuracy for this initiative were not<br/>determined.</li> </ul> | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers                      | <ul> <li>Reduced case processing times as a result of a simplified and prioritized view of work items and their statuses</li> <li>Decreased report and systems navigation time related to case processing as a result of the integrated data exchange</li> </ul>   | Number of cases processed<br>Case processing times<br>Percentage of applications<br>processed within time<br>standards    | Benefits realization starting 07/18    |  |  |
|    |  | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | • Improved benefits accuracy<br>through consolidation of customer<br>data for worker review  | Percentage of benefits<br>determined accurately   | Benefits realization<br>starting 07/18 |  |  |
| 7. | Improved Data Quality Through A Shared<br>Customer Repository<br>Reduced Fraud, Waste, & Abuse - \$783,093 in<br>benefits for the first year (based on mid-year<br>implementation) and then \$1,566,186 per year<br>once implemented. See BF-06 in Appendix C<br>for detailed benefits calculation and<br>assumptions.   | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | <ul> <li>Implementation of a single-source<br/>of truth for customer data that<br/>reduces instances of inconsistent<br/>and duplicated data between<br/>systems</li> <li>Reduced fraud, waste, and abuse as<br/>a result of decreased probability of<br/>approving duplicate benefits</li> <li>Improved benefits accuracy<br/>through consolidation of customer<br/>data</li> </ul> | Percentage of benefits<br>determined accurately<br>Amount of Access Integrity<br>(AI) benefits saved<br>ROI of AI program | Benefits realization<br>starting 01/19 |  |  |

|     | BENEFITS REALIZATION TABLE  |  |  |  |   |  |  |
|-----|---|--|--|--|---|--|--|
| #   | Description of Benefit  | Who receives the benefit?  | How is benefit realized?   | How is the realization of the benefit measured?  | Realization Date<br>(MM/YY)                         |  |  |
| 8.  | Increased Customer Self-Service and<br>Automation through MyAccount<br>Enhancements<br>Increased Self-Service & Automation -<br>\$1,107,945 in benefits for the first year (based<br>on mid-year implementation) and then<br>incrementally increasing to \$2,358,412. See<br>BF-07 in Appendix C for details.                                     | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers                      | <ul> <li>Reduced lobby visits related to application and documentation statuses</li> <li>Reduced calls to the CCC for information captured in the self-service system</li> <li>Increased online documentation uploads that reduces scanning, indexing, searching of mailed case documentation</li> </ul> | Number of lobby visits<br>related to application and<br>documentation status<br>Number of application and<br>documentation status calls to<br>the CCC<br>Number of documents<br>mailed in<br>Case processing times<br>Percentage of applications<br>processed within time<br>standards | Benefits realization<br>starting 01/19              |  |  |
| 9.  | Increased Customer Self-Service and<br>Automation Through Enabling Future Mobile<br>Optimized MyAccount<br>Increased Self-Service & Automation -<br>\$223,877 in benefits per year once<br>implemented and incrementally decreasing to<br>\$217,348 as MyAccount Enhancements fully<br>phase into effect. See BF-08 in Appendix C<br>for details. | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers                      | <ul> <li>Reduced calls to the CCC for<br/>information captured in the self-<br/>service system</li> <li>Increased online documentation<br/>uploads that reduce scanning,<br/>indexing, searching of mailed case<br/>documentation</li> </ul>   | Number of application and<br>documentation status calls to<br>the CCC<br>Number of mailed in<br>documents<br>Case processing times<br>Percentage of applications<br>processed within time<br>standards   | Benefits realization<br>starting 07/18              |  |  |
| 10. | Real-Time Verification of Customer Data<br>From External Interfaces (FMMIS, DEO,<br>DAVID, & CCIS)<br>Improved Productivity - \$3,980,775 in<br>benefits per year once implemented. See BF-<br>09 in Appendix C for details.  | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | <ul> <li>Implementation of real-time web services</li> <li>Reduced case processing times through reduction of manual inquiries to DAVID and CCIS</li> </ul>  | Number of Manual DAVID<br>& CCIS Inquiries<br>Number of Cases Processed<br>Case Processing Times<br>Percentage of applications<br>processed within time<br>standards   | Benefits realization<br>starting 07/18 and<br>07/20 |  |  |

|     | BENEFITS REALIZATION TABLE   |  |  |  |  |  |  |
|-----|--|--|--|--|--|--|--|
| #   | Description of Benefit   | Who receives the benefit?  | How is benefit realized?   | How is the realization of the benefit measured?  | Realization Date<br>(MM/YY)            |  |  |
|     | Improved Benefits Accuracy - Quantifiable<br>financial benefits related to improved benefits<br>accuracy for this initiative were not<br>determined.   | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Federal Taxpayers                      | • Improved benefits accuracy through automated verification of customer data   | Percentage of benefits<br>determined accurately  | Benefits realization<br>starting 07/18 |  |  |
| 11. | Automatic Flagging of Cases Based On Error<br>and Fraud Prone Profiles<br>Improved Productivity - \$209,061 in benefits<br>for the first year (based on mid-year<br>implementation) and then \$418,123 in benefits<br>per year once implemented. See BF-10 in<br>Appendix C for details. | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | • Reduced case processing times<br>through automation of the case<br>flagging for potential fraud, waste,<br>and abuse | Number of cases processed<br>Case processing times<br>Percentage of applications<br>processed within time<br>standards | Benefits realization starting 01/19    |  |  |
|     | Improved Benefits Accuracy - Quantifiable<br>financial benefits related to improved benefits<br>accuracy for this initiative were not<br>determined.   | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | • Improved benefits accuracy<br>through increased effectiveness of<br>error prone case flagging                        | Percentage of benefits<br>determined accurately  | Benefits realization<br>starting 01/19 |  |  |
| 12. | Streamlined and Automated Case Closure &<br>Sanctions<br>Improved Benefits Accuracy - Quantifiable<br>financial benefits related to improved benefits<br>accuracy for this initiative were not<br>determined.  | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | • Improved benefits accuracy<br>through less manually intensive and<br>timely case closures                            | Percentage of benefits<br>determined accurately  | Benefits realization<br>starting 07/19 |  |  |

|     | BENEFITS REALIZATION TABLE  |  |   |  |  |  |  |
|-----|---|--|---|--|--|--|--|
| #   | Description of Benefit  | Who receives the benefit?  | How is benefit realized?  | How is the realization of the benefit measured?  | Realization Date<br>(MM/YY)            |  |  |
| 13. | Customer Service Improvements Through Call<br>Center Enhancements<br>Improved Customer Service - Quantifiable<br>financial benefits related to improved benefits<br>accuracy for this initiative were not<br>determined.  | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | <ul> <li>Introduction of additional channels<br/>of communication, such as instant<br/>messaging, secure email and text,<br/>allows customers to engage the<br/>department more efficiently</li> <li>Provides additional written<br/>communications for customers'<br/>future reference</li> </ul>  | Customer service scores<br>Number of calls to the call<br>center   | Benefits realization starting 07/20    |  |  |
| 14. | Customer Service Improvements Through<br>Reductions to Negative Error Rate<br>Improved Customer Service & Improved<br>Benefits Accuracy - Quantifiable financial<br>benefits related to improved benefits accuracy<br>for this initiative were not determined given<br>uncertain nature of federal bonus money<br>actually being awarded. | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | <ul> <li>Implementation of the "Automatic Redeterminations &amp; No Touch" and "Auto Closure &amp; Sanctions" initiatives will reduce the incidence of appropriate benefits applications being denied</li> <li>Significant reduction of the negative error rate could in-turn lead to federal bonus money from FNS according to Title 7 of the Code of Federal Regulations (7 CFR 275.24(b)(2)).</li> </ul> | Negative error rate<br>Federal bonus money for<br>most improved negative<br>error rate or lowest negative<br>error rate<br>Customer service scores | Benefits realization<br>starting 07/18 |  |  |
| 15. | Increased Business Ownership Over<br>Eligibility, Benefits Issuance or Authorization<br>Rules Changes<br>Improved Productivity - Quantifiable financial<br>benefits related to increased ownership of<br>rules changes for this initiative were not<br>determined.  | DCF Staff  | • Transitioning the remaining rules to<br>the modern rules engine allows the<br>business to assume more<br>responsibility for changing and<br>testing eligibility rules   | Time to implement<br>eligibility rules changes   | Benefits realization<br>starting 07/20 |  |  |

|     | BENEFITS REALIZATION TABLE   |  |  |  |  |  |  |
|-----|--|--|--|--|--|--|--|
| #   | Description of Benefit   | Who receives the benefit?  | How is benefit realized?   | How is the realization of the benefit measured?  | Realization Date<br>(MM/YY)            |  |  |
| 16. | Improved Document Imaging Integration<br>Improved Productivity - \$1,129,343 in<br>benefits per year once implemented. See DI-<br>01 in Appendix C for details.  | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | <ul> <li>Implementation of an imaging system that integrates with the worker portal and automatically updates case dashboard with document arrivals</li> <li>Reduced case processing time resulting from decreased time caseworkers need to manually search for relevant case documentation</li> </ul> | Number of cases processed<br>Case processing times<br>Percentage of applications<br>processed within time<br>standards | Benefits realization<br>starting 07/18 |  |  |
| 17. | Simplified Quality Management System<br>(QMS) & Quality Control (QC) Processes<br>Improved Productivity - \$148,373 in benefits<br>per year once implemented. See DI-02 in<br>Appendix C for details.  | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers                      | <ul> <li>Consolidation of the QMS &amp; QC functionality into one system</li> <li>Reduced QC processing time resulting from automation of case sampling for Tier I and Tier II Designated Reader Reviews</li> </ul>  | Number of Cases Manually<br>Sampled<br>QC process times  | Benefits realization<br>starting 07/19 |  |  |
|     | Improved Benefits Accuracy - Quantifiable<br>financial benefits related to improved benefits<br>accuracy for this initiative were not<br>determined.   | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | • Improved benefits accuracy<br>through increased time for QC staff<br>to read cases rather manually<br>sampling them  | Percentage of benefits<br>determined accurately  | Benefits realization<br>starting 07/19 |  |  |
| 18. | Consolidated and Integrated BR System<br>Reduced Fraud, Waste, & Abuse - \$1,563,302<br>in benefits for the first year (based on<br>implementation prior to year's end) and then<br>increasing to \$12,506,417 in benefits per year.<br>See DI-03 in Appendix C for details. | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | <ul> <li>Integration of the BR functionality<br/>into the Worker Portal</li> <li>Increased claim establishment and<br/>collection through reduced referral<br/>disposition processing times</li> </ul>   | Number of referrals<br>processed<br>Dollars collected through BR<br>ROI of BR program                                  | Benefits realization<br>starting 01/19 |  |  |

|     | BENEFITS REALIZATION TABLE  |  |  |  |  |  |  |
|-----|---|--|--|--|--|--|--|
| #   | Description of Benefit  | Who receives the benefit?  | How is benefit realized?   | How is the realization of the benefit measured?  | Realization Date<br>(MM/YY)            |  |  |
| 19. | Comprehensive Fraud & Abuse Tracking<br>Workflow & Case Management System<br>Reduced Fraud, Waste, & Abuse - \$900,450 in<br>benefits per year once implemented. See DI-<br>04 in Appendix C for details.   | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | <ul> <li>Implementation of a case<br/>management system that tracks and<br/>monitors complaints, referrals,<br/>investigations, claims and<br/>outcomes for AI and BR</li> <li>Increased collections (one month of<br/>benefits per claim on average)<br/>through the reduced lag time<br/>between claim disposition and the<br/>start of recoupment activities</li> </ul>   | Number of referrals<br>processed<br>Average lag time between<br>claim disposition and<br>recoupment<br>Dollars collected through BR<br>ROI of BR Program | Benefits realization<br>starting 07/18 |  |  |
| 20. | Advanced, Predictive Fraud Analysis<br>Reduced Fraud, Waste, & Abuse - \$783,093 in<br>benefits for the first year (based on<br>implementation prior to year's end) and then<br>\$3,132,371 in benefits per year. See DI-05 in<br>Appendix C for details. | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers<br>Federal Taxpayers | <ul> <li>Implementation of advanced<br/>analytical models that identify key<br/>fraud, waste, and abuse trends<br/>based on current and historical data</li> <li>Reduction of fraud, waste, and<br/>abuse through better understanding<br/>of key factors affecting<br/>misappropriation of benefits</li> </ul>  | Percentage of benefits<br>determined accurately<br>Amount of AI benefits saved<br>ROI of AI program  | Benefits realization<br>starting 01/20 |  |  |
| 21. | Improved Organizational Management and<br>Decision Making<br>Improved Workforce Management -<br>Quantifiable financial benefits related to<br>improved workforce management for this<br>initiative were not determined.                                   | DCF Staff<br>DCF Customers<br>(Program Participants)<br>Florida Taxpayers                      | <ul> <li>Implementation of a Quality &amp;<br/>Performance Dashboard and<br/>Advanced Workforce Analysis<br/>tools to optimize workforce<br/>performance and alignment</li> <li>Decreased incremental employment<br/>needs through improved workforce<br/>forecasting and planning</li> <li>Increased productivity through<br/>alignment of appropriate resources<br/>to most pressing business processes</li> </ul> | Overtime spend<br>Number of cases processed<br>Case processing times<br>Percentage of applications<br>processed within time<br>standards                 | Benefits realization<br>starting 07/17 |  |  |

|     | BENEFITS REALIZATION TABLE  |                                |  |   |   |  |  |  |
|-----|---|--------------------------------|--|---|---|--|--|--|
| #   | Description of Benefit  | Who receives the benefit?      | How is benefit realized?   | How is the realization of the benefit measured?   | Realization Date<br>(MM/YY)   |  |  |  |
| 22. | Simplified Sign-on Process Through Single<br>Sign On<br>Improved Productivity - \$3,046,022 in<br>benefits per year once implemented. See A-01<br>in Appendix C for details.  | DCF Staff<br>Florida Taxpayers | <ul> <li>Implementation of single sign-on<br/>functionality for eight systems<br/>allowing role-based access<br/>throughout</li> <li>Reduction of worker time spent<br/>logging in to multiple systems<br/>multiple times per day</li> </ul>   | Number of ACCESS Florida<br>Systems with unique<br>username & passwords<br>Daily time spent logging in<br>to ACCESS Florida Systems | Benefits realization starting 07/19   |  |  |  |
| 23. | Adaptable Architecture for Future Innovation,<br>Policy Changes, and Increased Caseload<br>Improved Technology Architecture -<br>Quantifiable financial benefits related to<br>improved benefits accuracy for this initiative<br>were not determined.   | DCF Staff                      | <ul> <li>Implementation of the<br/>"Infrastructure Upgrade,"<br/>Interfaces Migration", "Batch<br/>Processes," "Data Conversion," &amp;<br/>"Data Warehouse Refresh"<br/>initiatives modernizes ACCESS<br/>Florida's architecture making<br/>systems changes less complex and<br/>costly</li> <li>Scalable technology allows the<br/>Department to scale their system up<br/>and down to meet case demand</li> </ul> | Average systems change<br>request implementation time   | Partial benefits will<br>begin on 07/16. Full<br>benefits realization<br>starting 07/18   |  |  |  |
| 24. | Reduced Legacy System Programming<br>Maintenance<br>Reduced M&O - \$400,000 in benefits per year<br>once the "EDBC/SFU/Rules Engine/BI/AU,"<br>"Reports Migration," & "Real-time Access to<br>Client Data" initiatives are completed. See<br>MS-01, MS-02, & MS-03 respectively in<br>Appendix C for details. | DCF Staff                      | • Implementation of<br>"EDBC/SFU/Rules<br>Engine/BI/AU," "Reports<br>Migration," & "Real-time Access<br>to Client Data" reduce the costs of<br>implementing changes in a legacy<br>environment   | Total SI M&O spend  | Partial benefits will<br>begin on 07/17 and<br>increase<br>incrementally each<br>year. Full benefits<br>realization starting<br>07/18 |  |  |  |

|     |   | BENEFITS                  | REALIZATION TABLE  |   |   |
|-----|---|---------------------------|--|---|---|
| #   | Description of Benefit  | Who receives the benefit? | How is benefit realized?   | How is the realization of the benefit measured?   | Realization Date<br>(MM/YY)   |
| 25. | Reduced Mainframe Maintenance & Support<br>Reduced M&O - \$1,098,145 in benefits for<br>Year 2 (based on partial implementation prior<br>to year's end) and then increasing to<br>\$4,392,579 in benefits per year once the<br>"Infrastructure Update" activities are<br>completed. See MS-04 in Appendix C for<br>details. | DCF Staff                 | <ul> <li>Implementation of the full<br/>"Infrastructure Upgrade" initiative<br/>will move the architecture<br/>completely off the Mainframe</li> <li>Given the lease renewal date of<br/>FY18-19, DCF could negotiate to<br/>downgrade Mainframe capacity<br/>and software use for FSFN's<br/>exclusive use</li> </ul> | Total AST mainframe spend   | Benefits realization starting 01/19   |
| 26. | Increased Pool of Available Maintenance &<br>Operations Personnel Familiar with System<br>Technology<br>Reduced M&O Risk – Quantifiable financial<br>benefits related to reducing the risk of finding<br>and staffing Mainframe experts for this<br>initiative were not determined.   | DCF Staff                 | • A complete move from the<br>mainframe platform increases the<br>likelihood of finding skilled<br>resources to maintain and upgrade<br>the system   | Number of qualified<br>midrange and client-server<br>architecture support<br>applicants | Partial benefits will<br>begin on 07/16. Full<br>benefits realization<br>starting 07/18 |

# B. Cost Benefit Analysis (CBA)

# *Purpose: To provide a comprehensive financial prospectus specifying the project's tangible benefits, funding requirements, and proposed source(s) of funding.*

This section contains CBA Forms from the Schedule IV-B Feasibility Study Guidelines. Given the five-year timeline established in in the CBA Forms included with the Schedule IV-B Feasibility Study Guidelines, Payback Period and Breakeven Fiscal Year cannot be determined if they extend beyond five-years. As such, a seven-year CBA has been prepared for this section to demonstrate the true financial value of Alternative 1 - 3-Year ACCESS System Completion. Assumptions for the recommended project benefits and costs are detailed in Appendix C & D respectively.

These forms are presented based on the assumption that the cost allocation exception will end effective December 31, 2018. The financial metrics (i.e. ROI, NPV, IRR) are not impacted by a change in match rates as these measures are calculated using total costs. The various CBA forms as well as the detailed cost and benefits calculations for each alternative can be found in the spreadsheets provided with the IV-B submission.

## SCHEDULE IV-B FOR ACCESS SYSTEM COMPLETION

| DCF ACCESS System Completion                     |                    |                             |              |                             |                             |                         |                             |                            |                  |                             |                             |                         |                             |  |
|--|--------------------|-----------------------------|--------------|-----------------------------|-----------------------------|-------------------------|-----------------------------|----------------------------|------------------|-----------------------------|-----------------------------|-------------------------|-----------------------------|--|
| <b>Operational Costs &amp; Tangible Benefits</b> |                    |                             | 1            |                             |                             | 2                       |                             |                            | 3                |                             | 4                           |                         |                             |  |
|  |                    |                             | FY           |                             |                             | FY                      |                             |                            | FY               |                             |                             | FY                      |                             |  |
|  |                    |                             | 2017-2018    |                             |                             | 2018-2019               |                             |                            | 2019-2020        |                             |                             | 2020-2021               |                             |  |
|  |                    |                             |              | New Program                 |                             |                         | New Program                 |                            |                  | New Program                 |                             |                         | New Program                 |  |
| Cost   |                    | Existing                    | Operational  | Costs From                  | Existing                    | <b>Operational Cost</b> | Costs From                  |                            | Operational Cost | Costs From                  | Existing                    | <b>Operational Cost</b> | Costs From                  |  |
| COSI   |                    | Program Costs               | Cost Change  | Proposed                    | Program Costs               | Change                  | Proposed                    | Program Costs              | Change           | Proposed                    | Program Costs               | Change                  | Proposed                    |  |
|  |                    |                             |              | Project                     |                             |                         | Project                     |                            |                  | Project                     |                             |                         | Project                     |  |
| A. Personnel - Total FTE - Costs                 |                    | \$ 184,203,686              |              | \$ 184,203,686              |                             | \$-                     | \$ 184,203,686              |                            | \$ -             | \$ 184,203,686              | \$ 184,203,686              | \$-                     | \$ 184,203,686              |  |
| A.b Total FTE                                    |                    | 4,220                       |              | 4,220                       | 4,220                       | -                       | 4,220                       | 4,220                      | -                | 4,220                       | 4,220                       | -                       | 4,220                       |  |
| A-1.a. State FTEs (Salaries & Benefits)          |                    | \$ 174,489,348              |              | \$ 174,489,348              |                             | \$-                     | \$ 174,489,348              | \$ 174,489,348             | \$ -             | \$ 174,489,348              | \$ 174,489,348              | \$-                     | \$ 174,489,348              |  |
| A-1.b. State FTEs (# FTEs)                       |                    | 3,961                       | -            | 3,961                       | 3,961                       | -                       | 3,961                       | 3,961                      | -                | 3,961                       | 3,961                       | -                       | 3,961                       |  |
| A-2.a. OPS FTE (Salaries)                        |                    | \$ 3,680,355                |              | \$ 3,680,355                |                             |                         | \$ 3,680,355                | \$ 3,680,355               | \$-              | \$ 3,680,355                | \$ 3,680,355                |                         | \$ 3,680,355                |  |
| A-2.b. OPS FTE (# FTE)                           | _                  | 127                         |              | 127                         |                             | -                       | 127                         | 127                        | -                | 127                         | 127                         | -                       | 127                         |  |
| A-3.a. Staff Aug (Contract Cost)                 |                    | \$ 6,033,984                |              | \$ 6,033,984                |                             | \$-                     | \$ 6,033,984                | \$ 6,033,984               |                  | \$ 6,033,984                | \$ 6,033,984                |                         | \$ 6,033,984                |  |
| A-3.b. Staff Aug (# of Contract FTEs)            |                    | 132                         |              | 132                         |                             | -                       | 132                         | 132                        | •                | 132                         | 132                         | -                       | 132                         |  |
| B. Data Processing - Costs                       |                    | \$ 380,584                  |              | \$ 380,584                  | \$ 411,584                  | \$ -                    | \$ 411,584                  | \$ 446,584                 |                  | \$ 446,584                  | \$ 485,584                  |                         | \$ 485,584                  |  |
| B-1. Hardware                                    | _                  | \$ -                        | \$ -         | \$ -                        | \$ -                        | \$ -                    | \$ -                        | \$-                        | \$ -             | \$-                         | \$-                         | \$-                     | \$ -                        |  |
| B-2. Software                                    |                    | \$ 380,584                  |              | \$ 380,584                  | . ,                         | \$ -                    | \$ 411,584                  | ÷,                         | \$ -             | \$ 446,584                  | \$ 485,584                  | \$ -                    | \$ 485,584                  |  |
| B-3. Other N                                     |                    | \$ -                        | \$ -         | \$ -                        | \$ -                        | \$ -                    | \$ -                        |                            | \$ -             | \$ -                        | \$ -                        | \$ -                    | <u>\$</u> -                 |  |
|  |                    | \$ -                        | \$ -         | \$ -                        | \$ -                        | \$ -                    | \$ -                        |                            | \$ -             | \$ -                        | \$ -                        | \$ -                    | \$ -                        |  |
| C. External Service Provider - Costs             |                    | \$ 56,946,877               |              | \$ 56,946,877               | \$ 56,946,877               | \$ -                    | \$ 56,946,877               | \$ 56,946,877              |                  | \$ 56,946,877               | \$ 56,946,877               | \$ -                    | \$ 56,946,877               |  |
| C-1. Consultant Services                         | _                  | \$ -                        | \$ -         | \$ -                        | \$ -                        | \$ -                    | \$ -                        | \$ -                       | \$ -             | \$ -                        | \$ -                        | \$-                     | \$ -                        |  |
| C-2. Maintenance & Support Services              | _                  | \$ 5,341,160                |              | \$ 5,341,160                |                             | \$ -                    | \$ 5,341,160                | \$ 5,341,160               |                  | \$ 5,341,160                | \$ 5,341,160                | ş -                     | \$ 5,341,160                |  |
| C-3. Network / Hosting Services                  | _                  | \$ 11,334,642               |              | \$ 11,334,642               |                             |                         | \$ 11,334,642               |                            |                  | \$ 11,334,642               | \$ 11,334,642               |                         | \$ 11,334,642               |  |
| C-4. Data Communication Services                 |                    | \$ -                        | \$ -         | \$ -                        | \$ -                        | \$ -                    | \$ -                        |                            | \$ -             | \$-                         | \$ -                        | ş -                     | <u>\$</u> -                 |  |
|  | ontracted Services | \$ 40,271,075               |              | \$ 40,271,075               |                             | \$-                     | \$ 40,271,075               |                            | \$ -             | \$ 40,271,075               | \$ 40,271,075               | \$-                     | \$ 40,271,075               |  |
| D. Plant & Facility - Costs                      |                    | \$ 10,522,483               |              | \$ 10,522,483               | \$ 10,522,483               |                         | \$ 10,522,483               | \$ 10,522,483              |                  | \$ 10,522,483               | \$ 10,522,483               |                         | \$ 10,522,483               |  |
| E Others Out                                     |                    | \$ 18 789 129               | <b>^</b>     | A 10 700 100                | <b>A</b> 10 700 100         | •                       | A 10 700 100                | <b>*</b> 10 700 100        | •                | \$ 18 789 129               | <b>0</b> 40 700 400         | <u>^</u>                | <b>6</b> 40 700 400         |  |
| E. Others - Cost                                 |                    | φ 10,100,120                |              | \$ 18,789,129<br>\$ 10,000  |                             |                         | \$ 18,789,129<br>\$ 10,000  | \$ 18,789,129<br>\$ 10,000 |                  | φ 10,100,120                | \$ 18,789,129               |                         | \$ 18,789,129               |  |
| E-1. Training<br>E-2. Travel                     | _                  | \$ 10,000<br>\$ 925,438     |              | \$ 10,000<br>\$ 925,438     |                             | \$ -                    | \$ 10,000<br>\$ 925,438     | \$ 10,000<br>\$ 925,438    |                  | +,                          | \$ 10,000                   | \$ -                    | \$ 10,000<br>\$ 925,438     |  |
| E-2. Travel<br>E-3. Other                        | -                  | \$ 925,438<br>\$ 17.853.691 |              | \$ 925,438<br>\$ 17.853.691 | \$ 925,438<br>\$ 17.853.691 | \$ -<br>\$ -            | \$ 925,438<br>\$ 17.853.691 |                            |                  | \$ 925,438<br>\$ 17.853.691 | \$ 925,438<br>\$ 17.853.691 |                         | \$ 925,438<br>\$ 17.853.691 |  |
| E-3. Other                                       | -                  | \$ 17,853,691<br>\$ -       | \$ -<br>\$ - | \$ 17,853,691               | \$ 17,853,691               | \$ -<br>\$ -            | \$ 17,853,691               | \$ 17,853,691              | <u>s</u> -       | \$ 17,853,691               | \$ 17,853,691               | \$-<br>\$-              | \$ 17,853,691               |  |
|  |                    | <u>э</u> -                  | ъ -          | ъ -                         | <u></u> ъ -                 | ъ -                     | ъ -                         |                            | <u>э</u> -       |                             |                             | ъ -                     |                             |  |
| Total  |                    | \$ 270.842.759              | s -          | \$ 270.842.759              | \$ 270.873.759              | s -                     | \$ 270,873,759              | \$ 270,908,759             | s -              | \$ 270,908,759              | \$ 270.947.759              | s -                     | \$ 270.947.759              |  |
|  |                    | φ 210,042,103               | - Ψ          | φ 210,042,133               | ψ 210,013,133               | - Ψ                     | φ 210,013,133               | ψ 210,300,133              | φ -              | φ 210,300,133               | φ 210,341,133               | Ψ -                     | ψ 210,941,139               |  |
| Framework Area                                   |                    |                             | \$ -         |                             |                             | \$ 16.013.404           |                             |                            | \$ 35,490,785    |                             |                             | \$ 43.391.291           |                             |  |
| Business Functionality                           |                    |                             | \$ -         |                             |                             | \$ 11.322.165           |                             |                            | \$ 16,746,785    |                             |                             | \$ 19,256,156           |                             |  |
| Architecture                                     |                    |                             | \$ -         |                             |                             | \$ 11,322,103           |                             |                            | \$ 3.046.022     |                             |                             | \$ 3.046.022            |                             |  |
| Information and Data                             |                    |                             | \$ -         |                             |                             | \$ 3.593.094            |                             |                            | \$ 12,732,617    |                             |                             | \$ 16.256.534           |                             |  |
| Maintenance &                                    |                    |                             | Ť            | -                           |                             | \$ 3,000,004            |                             |                            | ¢ .2,702,017     |                             |                             | φ .0,200,004            |                             |  |
| Support  |                    |                             | s -          |                             |                             | \$ 1.098.145            |                             |                            | \$ 2,965,362     |                             |                             | \$ 4.832.579            |                             |  |
|  |                    |                             | 1 4          | 1                           | 1                           | φ 1,000,140             | 1                           |                            | ÷ 2,000,002      |                             |                             | φ .,002,015             |                             |  |
| Net Tangible Benefits                            |                    |                             | \$ -         |                             |                             | \$ 16.013.404.09        |                             |                            | \$ 35.490.785    |                             |                             | \$ 43.391.291           |                             |  |
|  |                    |                             | Ψ -          |                             |                             | ψ 10,010,404.09         |                             |                            | φ 00,490,705     |                             |                             | ψ +0,001,201            |                             |  |

| Characterization of Project Benefit Estimate  |   |                  |        |  |  |  |  |  |  |  |
|---|---|------------------|--------|--|--|--|--|--|--|--|
| Choose Type Estimate Confidence Enter % (+/-) |   |                  |        |  |  |  |  |  |  |  |
| Detailed/Rigorous                             |   | Confidence Level |        |  |  |  |  |  |  |  |
| Order of Magnitude                            | x | Confidence Level | 25-40% |  |  |  |  |  |  |  |
| Placeholder                                   |   | Confidence Level |        |  |  |  |  |  |  |  |

| Operational Costs & Tangible Bene      | fits                |     |                         |          | 5                         |          |  |    |                           |     | 6                          |            |  |    |                         |    | 7                        |    |   |
|--|---------------------|-----|-------------------------|----------|---------------------------|----------|--|----|---------------------------|-----|----------------------------|------------|--|----|-------------------------|----|--------------------------|----|---|
|  |                     |     |                         |          | FY                        |          |  |    |                           |     | FY                         |            |  |    |                         |    | FY                       |    |   |
|  |                     |     |                         | 2        | 2021-2022                 |          |  |    |                           |     | 2022-2023                  |            |  |    |                         | 2  | 2023-2024                |    |   |
| Cost                                   |                     | Pro | Existing<br>ogram Costs |          | operational<br>ost Change |          | lew Program<br>Costs From<br>Proposed<br>Project | P  | Existing<br>Program Costs |     | Operational<br>Cost Change |            | lew Program<br>Costs From<br>Proposed<br>Project | Pr | Existing<br>ogram Costs |    | perational<br>ost Change | C  | ew Program<br>Costs From<br>Proposed<br>Project |
| A. Personnel - Total FTE - Costs       |                     | \$  | 184,203,686             | \$       | -                         | \$       | 184,203,686                                      | \$ | 5 184,203,686             | \$  | -                          | \$         | 184,203,686                                      | \$ | 184,203,686             | \$ | -                        | \$ | 184,203,686                                     |
| A.b Total FTE                          |                     |     | 4,220                   |          | -                         |          | 4,220  |    | 4,220                     |     | -                          |            | 4,220  |    | 4,220                   |    | -                        |    | 4,220   |
| A-1.a. State FTEs (Salaries & Benefits | s)                  | \$  | 174,489,348             | \$       | -                         | \$       | 174,489,348                                      | \$ | 5 174,489,348             | \$  | -                          | \$         | 174,489,348                                      | \$ | 174,489,348             | \$ | -                        | \$ | 174,489,348                                     |
| A-1.b. State FTEs (# FTEs)             |                     |     | 3,961                   |          | -                         |          | 3,961  |    | 3,961                     |     | -                          |            | 3,961  |    | 3,961                   |    | -                        |    | 3,961   |
| A-2.a. OPS FTE (Salaries)              |                     | \$  | 3,680,355               | \$       | -                         | \$       | 3,680,355  | \$ | 3,680,355                 | \$  | -                          | \$         | 3,680,355  | \$ | 3,680,355               | \$ | -                        | \$ | 3,680,355                                       |
| A-2.b. OPS FTE (# FTE)                 |                     |     | 127                     |          | -                         |          | 127  |    | 127                       |     | -                          |            | 127  |    | 127                     |    | -                        |    | 127   |
| A-3.a. Staff Aug (Contract Cost)       |                     | \$  | 6,033,984               | \$       | -                         | \$       | 6,033,984  | \$ | 6,033,984                 | \$  | -                          | \$         | 6,033,984  | \$ | 6,033,984               | \$ | -                        | \$ | 6,033,984                                       |
| A-3.b. Staff Aug (# of Contract FTEs)  |                     |     | 132                     |          | -                         |          | 132  |    | 132                       |     | -                          |            | 132  |    | 132                     |    | -                        |    | 132   |
| B. Data Processing - Costs             |                     | \$  | 485,584                 | \$       | -                         | \$       | 485,584  | \$ | 485,584                   | \$  | -                          | \$         | 485,584  | \$ | 485,584                 | \$ | -                        | \$ | 485,584   |
| B-1. Hardware                          |                     | \$  | -                       | \$       | -                         | \$       | -  | \$ | - S                       | \$  | -                          | \$         | -  | \$ | -                       | \$ | -                        | \$ | -   |
| B-2. Software                          |                     | \$  | 485,584                 | \$       | -                         | \$       | 485,584  | \$ | 485,584                   | \$  | -                          | \$         | 485,584  | \$ | 485,584                 | \$ | -                        | \$ | 485,584   |
| B-3. Other                             | N/A                 | \$  | -                       | \$       | -                         | \$       | -  | \$ |                           | \$  | -                          | \$         | -  | \$ | -                       | \$ | -                        | \$ | -   |
|  |                     | \$  | -                       | \$       | -                         | \$       | -  | \$ | -                         | \$  | -                          | \$         | -  | \$ | -                       | \$ | -                        | \$ | -   |
| C. External Service Provider - Costs   |                     | \$  | 56,946,877              | \$       | -                         | \$       | 56,946,877                                       | \$ | 56,946,877                | \$  | -                          | \$         | 56,946,877                                       | \$ | 56,946,877              | \$ | -                        | \$ | 56,946,877                                      |
| C-1. Consultant Services               |                     | \$  | -                       | \$       | -                         | \$       | -  | \$ | -<br>-                    | \$  | -                          | \$         | -  | \$ | -                       | \$ | -                        | \$ | -   |
| C-2. Maintenance & Support Services    |                     | \$  | 5.341.160               | \$       | -                         | \$       | 5.341.160  | \$ | 5.341.160                 | \$  | -                          | \$         | 5.341.160  | \$ | 5.341.160               | \$ | -                        | \$ | 5.341.160                                       |
| C-3. Network / Hosting Services        |                     | \$  | 11,334,642              | \$       | -                         | \$       | 11,334,642                                       | \$ | 5 11,334,642              | \$  | -                          | \$         | 11,334,642                                       | \$ | 11,334,642              | \$ | -                        | \$ | 11,334,642                                      |
| C-4. Data Communication Services       |                     | \$  | -                       | \$       | -                         | \$       | -  | \$ |                           | \$  | -                          | \$         | -  | \$ | -                       | \$ | -                        | \$ | -   |
| C-5. Other                             | Contracted Services | \$  | 40,271,075              | \$       | -                         | \$       | 40,271,075                                       | \$ | 40,271,075                | \$  | -                          | \$         | 40.271.075                                       | \$ | 40,271,075              | \$ | -                        | \$ | 40,271,075                                      |
| D. Plant & Facility - Costs            |                     | \$  | 10,522,483              |          | -                         | \$       | 10,522,483                                       | \$ | 6 10,522,483              | \$  | -                          | \$         | 10,522,483                                       | \$ | 10,522,483              |    | -                        | \$ | 10,522,483                                      |
| ,                                      |                     |     | -,- ,                   |          |                           | •        | -,- ,  |    |                           | •   |                            |            | -,- ,  |    | -,- ,                   |    |                          | •  | -,- ,   |
| E. Others - Cost                       |                     | \$  | 18,789,129              | \$       | -                         | \$       | 18,789,129                                       | \$ | 18,789,129                | \$  | -                          | \$         | 18,789,129                                       | \$ | 18,789,129              | \$ | -                        | \$ | 18,789,129                                      |
| E-1. Training                          |                     | \$  | 10,000                  |          | -                         | \$       | , ,  | \$ |                           |     | -                          | \$         | 10,000   |    | 10,000                  |    | -                        | \$ | 10,000  |
| E-2. Travel                            |                     | \$  | 925,438                 |          | -                         | \$       | 925,438  | \$ |                           | \$  | -                          | \$         | 925.438  | \$ | 925,438                 |    | -                        | \$ | 925,438   |
| E-3. Other                             |                     | \$  | 17,853,691              |          | -                         | \$       | 17,853,691                                       | \$ |                           | \$  | -                          | \$         | 17,853,691                                       | \$ | 17,853,691              |    | -                        | \$ | 17,853,691                                      |
|  |                     | Ť   | ,                       | <b>T</b> |                           | <b>T</b> | ,  |    | ,,                        | · · |                            | - <b>T</b> | ,,   | Ŧ  | ,,                      | -  |                          | •  | ,,  |
| Total                                  |                     | \$  | 270,947,759             | \$       | -                         | \$       | 270,947,759                                      | \$ | 6 270,947,759             | \$  | -                          | \$         | 270,947,759                                      | \$ | 270,947,759             | \$ | -                        | \$ | 270,947,759                                     |
| Framework Area                         |                     |     |                         | \$       | 46,563,226                |          |  |    |                           | \$  | 46,563,226                 |            |  |    |                         | \$ | 46,563,226               |    |   |
| Business Functionality                 |                     |     |                         | \$       | 19,301,487                |          |  |    |                           | \$  | 19,301,487                 |            |  |    |                         | \$ | 19,301,487               |    |   |
| Architecture                           |                     |     |                         | \$       | 3,046,022                 |          |  |    |                           | \$  | 3,046,022                  |            |  |    |                         | \$ | 3,046,022                |    |   |
| Information and Data                   |                     |     |                         | \$       | 19,383,139                |          |  |    |                           | \$  | 19,383,139                 |            |  |    |                         | \$ | 19,383,139               |    |   |
| Maintenance &                          |                     | 1   |                         |          | , ,                       |          |  |    |                           |     | , ,                        |            |  |    |                         |    |                          |    |   |
| Support                                |                     |     |                         | \$       | 4,832,579                 |          |  |    |                           | \$  | 4,832,579                  |            |  |    |                         | \$ | 4,832,579                |    |   |
|  |                     |     |                         |          |                           |          |  |    |                           |     |                            |            |  |    |                         |    |                          |    |   |
| Net Tangible Benefits                  |                     |     |                         | \$       | 46,563,226                |          |  |    |                           | \$  | 46,563,226                 |            |  |    |                         | \$ | 46,563,226               |    |   |

## SCHEDULE IV-B FOR ACCESS SYSTEM COMPLETION

| Project Cost Summary & Funding Sources | s Period    |             |               | 1             |              |               | 2             |              |               | 3             |               |              | 4             |            |
|--|-------------|-------------|---------------|---------------|--------------|---------------|---------------|--------------|---------------|---------------|---------------|--------------|---------------|------------|
|  |             |             |               | FY            |              | 1             | FY            |              |               | FY            |               |              | FY            |            |
|  |             |             |               | 2017-2018     |              |               | 2018-2019     |              |               | 2019-2020     | a             |              | 2020-2021     |            |
|  | Match       | Match       |               |               |              |               |               | []           |               |               |               |              |               |            |
|  | Percentage  |             |               |               |              |               |               |              |               |               |               |              |               | 120700000  |
|  | (thru       | (beginning  |               |               | State's      |               | Federal       | State's      |               |               | State's       |              |               | State's    |
| Cost Category                          | 12/31/2018) | 01/01/2019) | Yearly Cost   | Federal Match | Yearly Cost  | Yearly Cost   | Match         | Yearly Cost  |               | Federal Match | Yearly Cost   | Yearly Cost  | Federal Match | Yearly Cos |
| FTE                                    | 86.00%      | 69.00%      | s -           | S -           | s -          | \$ -          | \$ -          | s -          | S -           | \$ -          | s -           | s -          | \$ -          | S -        |
| OPS                                    | 86.00%      | 69.00%      | <b>S</b> -    | S -           | S -          | \$ -          | \$ -          | 5 -          | S -           | S -           | <b>S</b> -    | \$ -         | <b>S</b> -    | S -        |
| Staff Augmentation                     | 86.00%      | 69.00%      | \$ -          | S -           | s -          | \$ -          | s -           | \$ -         | S -           | \$ -          | \$ -          | \$ -         | \$ -          | \$ -       |
| Project Management                     | 86.00%      | 69.00%      | \$ 2,277,273  | \$ 1,958,455  | \$ 318,818   | \$ 6,041,364  | \$ 4,425,299  | \$ 1,616,065 | \$ 3,843,188  | \$ 2,651,800  | \$ 1,191,388  | \$ -         | \$ -          | \$ -       |
| Project Oversight                      | 86.00%      | 69.00%      | \$ 569,318    | \$ 489,614    | \$ 79,705    | \$ 1,510,341  | \$ 1,106,325  | \$ 404,016   | \$ 960,797    | \$ 662,950    | \$ 297,847    | S -          | s -           | S -        |
| Consultants/ Contractors DDI           | 86.00%      | 69.00%      | \$ 18,305,000 | \$ 15,742,300 | \$ 2,562,700 | \$ 52,515,000 | \$ 38,467,238 | \$14,047,763 | \$ 33,665,000 | \$ 23,228,850 | \$ 10,436,150 | \$ -         | \$ -          | S -        |
| Consultants/ Contractors M&O - Core    | 86.00%      | 69.00%      | s -           | S -           | \$ -         | \$ 2,000,000  | \$ 1,465,000  | \$ 535,000   | \$ 3,960,000  | \$ 2,732,400  | \$ 1,227,600  | \$ -         | \$ -          | S -        |
| Consultants/Contractors M&O -          |             |             |               |               |              |               |               |              |               |               |               |              |               |            |
| Incremental Code Enhancements/Fixes    | 86.00%      | 69.00%      | \$ -          | S -           | s -          | \$ -          | \$ -          | \$ -         | s -           | \$ -          | \$ -          | \$ -         | \$ -          | \$ -       |
| Project Planning/Analysis              | 86.00%      | 69.00%      | \$ -          | s -           | s -          | \$ -          | \$ -          | s -          | S -           | \$ -          | s -           | \$ -         | \$ -          | \$ -       |
| Hardware                               | 86.00%      | 69.00%      | \$ 460,000    | \$ 395,600    | \$ 64,400    | \$ 600,000    | \$ 439,500    | \$ 160,500   | \$ 600,000    | \$ 414,000    | \$ 186,000    | s -          | S -           | S -        |
| Commercial Software                    | 86.00%      | 69.00%      | \$ 4,260,000  | \$ 3,663,600  | \$ 596,400   | \$ 4,740,000  | \$ 3,472,050  | \$ 1,267,950 | \$ 1,660,000  | \$ 1,145,400  | \$ 514,600    | \$ -         | \$ -          | s -        |
| Project Deliverables                   | 86.00%      | 69.00%      | \$ -          | S -           | S -          | \$ -          | \$ -          | \$ -         | S -           | \$ -          | \$ -          | \$ -         | \$ -          | \$ -       |
| Training                               | 86.00%      | 69.00%      | s -           | S -           | S -          | s -           | \$ -          | s -          | S -           | s -           | s -           | S -          | \$ -          | S -        |
| Change Management                      | 86.00%      | 69.00%      | \$ 569,318    | S 489,614     | \$ 79,705    | \$ 1,510,341  | \$ 1,106,325  | \$ 404,016   | \$ 960,797    | \$ 662,950    | \$ 297,847    | S -          | S -           | S -        |
| Data Center Services - One Time Costs  | 86.00%      | 69.00%      | s -           | S -           | S -          | \$ -          | \$ -          | S -          | S -           | s -           | S -           | \$ -         | \$ -          | s -        |
| Data Center Services/ Incremental      |             |             | 1             |               |              |               | 100           |              |               |               |               |              | 10            |            |
| Midrange M&O                           | 86.00%      | 69.00%      | \$ 1,050,000  | S 903,000     | \$ 147,000   | \$ 2,100,000  | \$ 1,538,250  | \$ 561,750   | \$ 2,390,070  | \$ 1,649,148  | \$ 740,922    | \$ 2,390,070 | \$ 1,649,148  | \$ 740,922 |
| Other Services                         | 86.00%      | 69.00%      | s -           | S -           | s -          | s -           | \$ -          | s -          | S -           | s -           | s -           | \$ -         | s -           | S -        |
| Equipment                              | 86.00%      | 69.00%      | \$ -          | S -           | s -          | s -           | S -           | s -          | S -           | s -           | s -           | \$ -         | \$ -          | S -        |
| Leased Space                           | 86.00%      | 69.00%      | S -           | S -           | S -          | s -           | S -           | \$ -         | S -           | S -           | s -           | \$ -         | S -           | S -        |
| MARS-e                                 | 86.00%      | 69.00%      | \$ 975,000    | S 838,500     | \$ 136,500   | \$ 4,500,000  | \$ 3,296,250  | \$ 1,203,750 | S -           | s -           | s -           | s -          | s -           | S -        |
| Other Expenses                         | 86.00%      | 69.00%      | \$ .          | S -           | S -          | s -           | s -           | \$ -         | S -           | s -           | s -           | S -          | \$ -          | S -        |
|  |             | 1           | \$ 28,465,909 | \$ 24,480,682 | \$ 3,985,227 | \$ 75,517,045 | \$ 55,316,236 | \$20,200,810 | \$ 48,039,852 | \$ 33,147,498 | \$ 14,892,354 | \$ 2,390,070 | \$ 1,649,148  | \$ 740,922 |

| Project Cost Summary & Funding Sources | Period      |             |                | 5              |                |              | 6             |                |              | 7             |                |                 |
|--|-------------|-------------|----------------|----------------|----------------|--------------|---------------|----------------|--------------|---------------|----------------|-----------------|
|  |             |             |                | FY             |                |              | FY            |                |              | FY            |                |                 |
|  |             |             |                | 2021-2022      |                |              | 2022-2023     |                |              | 2023-2024     |                |                 |
|  | Match       | Match       |                |                |                |              |               |                |              |               |                |                 |
|  | Percentage  | Percentage  |                |                |                |              |               |                |              |               |                |                 |
|  | (thru       | (beginning  |                |                | State's Yearly |              |               | State's Yearly |              |               | State's Yearly |                 |
| Cost Category                          | 12/31/2018) | 01/01/2019) | Yearly Cost    | Federal Match  | Cost           | Yearly Cost  | Federal Match | Cost           | Yearly Cost  | Federal Match | Cost           | Category Totals |
| FTE                                    | 86.00%      | 69.00%      | \$ -           | \$ -           | S -            | S -          | \$ -          | \$ -           | \$ -         | S -           | \$ -           | <b>\$</b> -     |
| OPS                                    | 86.00%      | 69.00%      | \$-            | \$ -           | S -            | <b>S</b> -   | \$ -          | \$ -           | \$ -         | S -           | \$ -           | \$ -            |
| Staff Augmentation                     | 86.00%      | 69.00%      | \$-            | \$-            | S -            | <b>\$</b> -  | \$ -          | \$ -           | \$ -         | \$ -          | \$ -           | \$ -            |
| Project Management                     | 86.00%      | 69.00%      | <b>\$</b> -    | \$-            | S -            | S -          | \$ -          | \$ -           | <b>\$</b> -  | S -           | \$ -           | \$ 12,161,825   |
| Project Oversight                      | 86.00%      | 69.00%      | \$-            | \$-            | S -            | S -          | \$ -          | \$ -           | \$-          | S -           | \$ -           | \$ 3,040,456    |
| Consultants/ Contractors DDI           | 86.00%      | 69.00%      | <b>\$</b> -    | s -            | S -            | S -          | S -           | \$ -           | <b>S</b> -   | S -           | S -            | \$ 104,485,000  |
| Consultants/ Contractors M&O - Core    | 86.00%      | 69.00%      | \$-            | \$-            | S -            | S -          | \$ -          | \$ -           | \$ -         | S -           | <b>S</b> -     | \$ 5,960,000    |
| Consultants/Contractors M&O -          |             |             |                |                |                |              |               |                |              |               |                |                 |
| Incremental Code Enhancements/Fixes    | 86.00%      | 69.00%      | s -            | s -            | s -            | s -          | s -           | s -            | s -          | s -           | s -            | s -             |
| Project Planning/Analysis              | 86.00%      | 69.00%      | s -            | \$ -<br>\$ -   | s -            | S -          | S -           | \$ -           | \$ -         | s -           | s -            | s -             |
| Hardware                               | 86.00%      | 69.00%      | <del>5</del> - | <del>s</del> - | S -            | S -          | <u>s</u> -    | \$ -<br>\$ -   | <u>s</u> -   | s -           | <del>s</del> - | \$ 1.660.000    |
| Commercial Software                    | 86.00%      | 69.00%      | s -            | s -            | S -            | S -          | s -           | \$ -           | s -          | s -           | s -            | \$ 10,660,000   |
| Project Deliverables                   | 86.00%      | 69.00%      | <del>5</del> - | \$ -<br>\$ -   | S -            | S -          | <u>s</u> -    | \$ -<br>\$ -   | \$ -         | s -           | <del>s</del> - | \$ 10,000,000   |
| Training                               | 86.00%      | 69.00%      | \$ -           | \$ -           | s -            | s -          | \$ -          | \$ -           | s -          | s -           | s -            | s .             |
| Change Management                      | 86.00%      | 69.00%      |                | \$ -           | S -            | S -          | \$ -<br>\$    | \$ -<br>\$ -   |              | с -           | s -            | \$ 3,040,456    |
| Data Center Services - One Time Costs  | 86.00%      | 69.00%      | s -            | s -            | s -            | s -          | \$            | s -            | \$           | s -           | s -            | \$ 3,040,450    |
| Data Center Services - One Time Costs  | 00.00 %     | 03.00 %     | <b>y</b> -     | <b>v</b> -     | -              | -            | -             | -              | -            | -             | <b>y</b> -     | • •             |
| Midrange M&O                           | 86.00%      | 69.00%      | \$ 2.390.070   | \$ 1.649.148   | \$ 740,922     | \$ 2,390,070 | \$ 1.649.148  | \$ 740,922     | \$ 2,390,070 | \$ 1.649.148  | \$ 740,922     | \$ 15,100,350   |
| Other Services                         | 86.00%      | 69.00%      | \$ -           | \$ -           | S -            | S -          | \$ -          | \$ -           | \$ -         | S -           | \$ -           | s -             |
| Equipment                              | 86.00%      | 69.00%      | \$ -           | s -            | S -            | S -          | \$ -          | \$ -           | \$ -         | S -           | \$ -           | s -             |
| Leased Space                           | 86.00%      | 69.00%      | \$ -           | \$ -           | S -            | \$ -         | \$ -          | \$ -           | \$ -         | s -           | \$ -           | s -             |
| MARS-e                                 | 86.00%      | 69.00%      | \$-            | \$ -           | S -            | S -          | \$ -          | \$ -           | \$ -         | S -           | \$ -           | \$ 5,475,000    |
| Other Expenses                         | 86.00%      | 69.00%      | \$ -           | \$ -           | S -            | \$ -         | \$ -          | \$ -           | \$ -         | S -           | \$ -           | s -             |
|  |             |             | \$ 2,390,070   | \$ 1,649,148   | \$ 740,922     | \$ 2,390,070 | \$ 1,649,148  | \$ 740,922     | \$ 2,390,070 | \$ 1,649,148  | \$ 740,922     | \$ 161,583,087  |

## SCHEDULE IV-B FOR ACCESS SYSTEM COMPLETION

|                          |               |                |                | Project Cost Summary |                |                |                |
|--------------------------|---------------|----------------|----------------|----------------------|----------------|----------------|----------------|
| PROJECT COST SUMMARY     | FY            | FY             | FY             | FY                   | FY             | FY             | FY             |
|                          | 2017-2018     | 2018-2019      | 2019-2020      | 2020-2021            | 2021-2022      | 2022-2023      | 2023-2024      |
| TOTAL PROJECT COSTS      | \$ 28,465,909 | \$ 75,517,045  | \$ 48,039,852  | \$ 2,390,070         | \$ 2,390,070   | \$ 2,390,070   | \$ 2,390,070   |
| CUMULATIVE PROJECT COSTS | \$ 28,465,909 | \$ 103,982,955 | \$ 152,022,807 | \$ 154,412,877       | \$ 156,802,947 | \$ 159,193,017 | \$ 161,583,087 |

|                         |                   |                 |                  | Project Funding Sources |                  |                  |                  |
|-------------------------|-------------------|-----------------|------------------|-------------------------|------------------|------------------|------------------|
| Project Funding Sources | FY                | FY              | FY               | FY                      | FY               | FY               | FY               |
|                         | 2017-2018         | 2018-2019       | 2019-2020        | 2020-2021               | 2021-2022        | 2022-2023        | 2023-2024        |
| General Revenue         | \$ (3,985,227)    | \$ (20,200,810  | \$ (14,892,354)  | \$ (740,922)            | \$ (740,922)     | \$ (740,922)     | \$ (740,922)     |
| Trust Fund              |                   |                 |                  |                         |                  |                  |                  |
| Federal Match           | \$ (24,480,682)   | \$ (55,316,236  | \$ (33,147,498)  | \$ (1,649,148)          | \$ (1,649,148)   | \$ (1,649,148)   | \$ (1,649,148)   |
| Grants                  |                   |                 |                  |                         |                  |                  |                  |
| Other                   |                   |                 |                  |                         |                  |                  |                  |
| Total Investmer         | t \$ (28,465,909) | \$ (75,517,045  | \$ (48,039,852)  | \$ (2,390,070)          | \$ (2,390,070)   | \$ (2,390,070)   | \$ (2,390,070)   |
| Cumulative Investmer    | t \$ (28,465,909) | \$ (103,982,955 | \$ (152,022,807) | \$ (154,412,877)        | \$ (156,802,947) | \$ (159,193,017) | \$ (161,583,087) |

|                   | Char          | acterization of Pro | oject Benefit E | stimate          |        |
|-------------------|---------------|---------------------|-----------------|------------------|--------|
| Choose Type       | Enter % (+/-) |                     |                 |                  |        |
| Detailed/Rigorou  | 8             |                     |                 | Confidence Level |        |
| Order of Magnitud | X             |                     |                 | Confidence Level | 25-40% |
| Placeholde        | r             |                     |                 | Confidence Level |        |

|                  |                    |                    | <br>Co             | st B | Benefit Analysis |                   |                   |                   |
|------------------|--------------------|--------------------|--------------------|------|------------------|-------------------|-------------------|-------------------|
|                  | FY<br>2017-2018    | FY<br>2018-2019    | FY<br>2019-2020    |      | FY<br>2020-2021  | FY<br>2021-2022   | FY<br>2022-2023   | FY<br>2023-2024   |
| Project Cost     | \$<br>(28,465,909) | \$<br>(75,517,045) | \$<br>(48,039,852) | \$   | (2,390,070)      | \$<br>(2,390,070) | \$<br>(2,390,070) | \$<br>(2,390,070) |
| Project Benefits | \$<br>-            | \$<br>16,013,404   | \$<br>35,490,785   | \$   | 43,391,291       | \$<br>46,563,226  | \$<br>46,563,226  | \$<br>46,563,226  |
| Yearly Return    | \$<br>(28,465,909) | \$<br>(59,503,641) | \$<br>(12,549,067) | \$   | 41,001,221       | \$<br>44,173,156  | \$<br>44,173,156  | \$<br>44,173,156  |

|                               | Return On Investment Analysis |  |  |  |  |  |  |  |  |  |  |
|-------------------------------|-------------------------------|--|--|--|--|--|--|--|--|--|--|
| Payback Period (Years)        | 5.33                          | Payback Period is the time required to recover the investment costs of the project             |  |  |  |  |  |  |  |  |  |
| Breakeven Fiscal Year         | FY2022-2023                   | Fiscal year during which the project's investment costs are recovered                          |  |  |  |  |  |  |  |  |  |
| ROI                           | 45.18%                        | Return on investment is the measure of a project's net benefits relative to it's total costs   |  |  |  |  |  |  |  |  |  |
| Net Present Value (NPV)       | \$ 37,971,495                 | NPV is the present-day value of the project's benefits less costs over the project's lifecycle |  |  |  |  |  |  |  |  |  |
| Internal Rate of Return (IRR) | 16.27%                        | IRR is the project's rate of return  |  |  |  |  |  |  |  |  |  |
|                               |                               |  |  |  |  |  |  |  |  |  |  |

|                 |           |   | Investment Intere | est Earning Yield - | Discount Rate |           |           |  |  |  |  |  |  |
|-----------------|-----------|---|-------------------|---------------------|---------------|-----------|-----------|--|--|--|--|--|--|
|                 | FY        | FY  | FY                | FY                  | FY            | FY        | FY        |  |  |  |  |  |  |
|                 | 2017-2018 | 2018-2019                                 | 2019-2020         | 2020-2021           | 2021-2022     | 2022-2023 | 2023-2024 |  |  |  |  |  |  |
| Cost of Capital | 1.94%     | 1.94% 2.07% 3.18% 4.32% 4.85% 4.85% 4.85% |                   |                     |               |           |           |  |  |  |  |  |  |

### 1. The Cost-Benefit Analysis Results

The benefits that will be realized by the ACCESS System Completion are sizeable and make an extremely compelling business case.

An enhanced ACCESS Florida System is estimated to deliver the following <u>annually</u> recurring tangible benefits of \$46,563,226 to the ACCESS system and Florida stakeholders.

| \$ Amounts   | Benefits By Area       |  |
|--------------|------------------------|--|
| \$19,301,487 | Business Functionality |  |
| \$19,383,139 | Information and Data   |  |
| \$3,046,022  | Architecture           |  |
| \$4,832,579  | Maintenance & Support  |  |
| \$46,563,226 | TOTAL                  |  |

**Exhibit IV-1 Alternative 1 Summary of Benefits** 

#### a. Project Costs

The estimated total cost of implementing the proposed ACCESS System Completion project is \$161.6 Million over a seven-year period.

The table below represents the state share of costs for the project. The state share of costs was calculated using the following:

- **Prior to January 1, 2019** costs incurred are allocated to federal and state funding sources based on the enhanced federal match for Medicaid and the cost allocation exception for TANF and SNAP-related costs. This results in an estimated 86% federal share and a 14% state share.
- **On/after January 1, 2019** the cost allocation exception ends and therefore costs incurred are allocated to federal and state funding sources based only on the enhanced federal match for Medicaid. This results in an estimated 69% federal share and a 31% state share.

|                     | FY17-18  | FY18-19  | FY19-20  | FY20-21 | FY21-22 | FY22-23 | FY23-24 | 7-Year<br>Total |
|---------------------|----------|----------|----------|---------|---------|---------|---------|-----------------|
| Total Cost          | \$28.5 M | \$75.5 M | \$48.0 M | \$2.4 M | \$2.4 M | \$2.4 M | \$2.4 M | \$161.6 M       |
| Total State<br>Cost | \$3.9 M  | \$20.2 M | \$14.9 M | \$741 K         |

**Exhibit IV-2 Alternative 1 Summary of Costs** 

#### b. Project Financial Return Analysis

The Department has computed the following values for the ACCESS System Completion project using a seven-year cost benefit analysis.

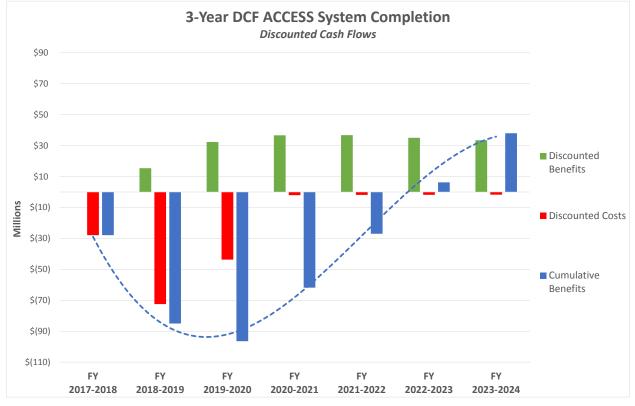
| Investment Term            | Computed Value                                |  |  |
|----------------------------|---|--|--|
| Total Cost                 | \$161.6 M distributed over seven fiscal years |  |  |
| Tangible Benefits – Yearly | \$46.563 M per year in recurring benefits     |  |  |
| Payback Period             | 5.33 years                                    |  |  |

| Investment Term       | Computed Value                    |
|-----------------------|-----------------------------------|
| Payback Date          | SFY 2022-2023                     |
|                       | 7 Year Analysis                   |
| Net Tangible Benefits | \$73.002 M (benefits minus costs) |
| ROI                   | 45.18%                            |
| NPV                   | \$37.971 M                        |
| IRR                   | 16.27%                            |

Exhibit IV-3 Alternative 1 Financial Return Analysis

- The breakeven year is SFY 2022-23, approximately two years after the ACCESS System Completion project's key functionality and technology architecture is fully deployed. This relatively short breakeven period indicates a strong project that will pay for itself quickly.
- The seven-year NPV is \$37.971 Million. By this measure, the ACCESS System Completion project is an excellent investment.
- The internal IRR is 16.27 percent. The Florida Legislature's Office of Economic and Demographic Research (EDR) estimates the cost of capital for investment analysis purposes to be 4.85 at the end of the seven-year timeline. Given that the ACCESS System Completion project's IRR exceeds the forecasted cost of capital, the project would provide a significantly positive impact to the Department's financial position.

The following graph displays the cumulative discounted cash flow from the ACCESS System Completion project's costs and benefits over the seven fiscal years. This figure depicts the superior performance of the ACCESS System Completion project as an investment.





# V. Schedule IV-B Major Project Risk Assessment

Purpose: To provide an initial high-level assessment of overall risk incurred by the project to enable appropriate risk mitigation and oversight and to improve the likelihood of project success. The risk assessment summary identifies the overall level of risk associated with the project and provides an assessment of the project's alignment with business objectives.

NOTE: All multi-year projects must update the Risk Assessment Component of the Schedule IV-B along with any other components that have been changed from the original Feasibility Study.

A risk assessment of the ACCESS System Completion Project was performed using the risk assessment tool provided in the Information Technology Guidelines and Forms on the Florida Fiscal Portal. The tool collects the risk characteristics of the project based on response to 89 questions, organized into eight assessment categories. The results of the assessment are summarized below.

## A. Risk Assessment Summary

The overall risk assessment for this project is rated as "High". Project risk was determined by the answers provided to the questions associated with the eight assessment areas found in the risk assessment tool. This rating reflects assessment ratings of "Low" in one of the eight assessment areas, "Medium" in four of the eight assessment areas and "High" in three of the eight assessment areas. The primary drivers for a high risk rating are the categories determined high risk based on the assessment:

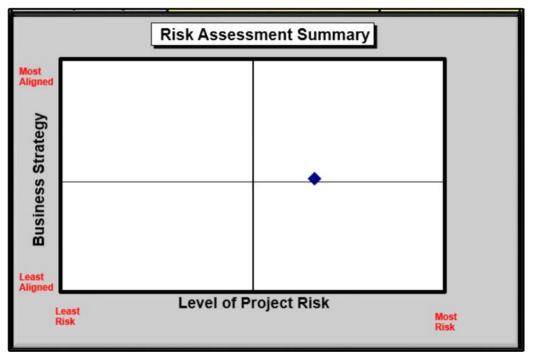
- **Organizational Change Management** The new system will enable increased self-service and cross organization integration capabilities. As a result, system changes are considered extensive. Extensive change can be a significant risk. For citizens, we expect the changes and time saving improvements to be acceptable even if they are different from current processes. For extensive changes impacting workers, the Department's workforce is adept at dealing with changes in process and organization, with a proven track record of previous projects.
- **Fiscal Assessment** The size and elapse duration of the project are significant drivers in the overall risk classification for this category. Likewise, uncertainty around benefit amounts and timing are also contributors. Any statewide eligibility reengineering project would likely have a similar category risk level.
- **Project Complexity** The proposed project is larger than any other project performed by the Department and involves more than 3 stakeholders. As a result, this assessment category is rated as High. For a project of this type a high risk level is expected for project complexity.

The overall risk assessment rating aligns with expectations for a project of this scope and type regardless of solution or approach. The categories where risk is classified as "High" are manageable and unlikely to undermine expected success or benefits of the program. Categories with high classification risks will see reduction within months of project start when a formal project management program, stakeholder sign-off and requirements finalization activities complete. Until the project and funding are approved, it is unlikely that additional effort to reduce identified risks would be prudent or appropriate.

The Department established a project management methodology that has led to multiple successful implementations over the past few years. One recent project successfully employing this approach was the Medicaid Eligibility System (MES) modifications to the ACCESS Florida system to ensure compliance with the Affordable Care Act (ACA). ACCESS MES was a multi-year, multi-million dollar project, interfacing with over 30 partner organizations. This initiative was completed on time and on budget. The Department intends to leverage past successes by utilizing the Project Management and IV&V methodologies used for that engagement and other successful Department initiatives, as described in Section VII Project Management Planning.

Exhibit V-1 is a graphical representation of the results computed by the risk assessment tool. When answering the questions in the risk assessment tool, it was assumed that the current project management and governance structure in place for managing ESS Program projects would remain in place for the project.

Not covered in this risk assessment is the ongoing assessment to re-platform the ACCESS Florida system and application to use modern server and data architecture that can be run in a cloud environment using an Infrastructure as a Service (IaaS) provider, similar to what is being considered for Florida Safe Families Network (FSFN). This study will be completed by December 31, 2016. Due to potential similarities in ongoing costs and benefits related to the ACCESS System Completion, the current projects will defer to results of this study once it is completed and available.



**Exhibit V-1 Project Risk Assessment Summary** 

Specific items of Risk Assessment and Business Strategy alignment that contributed to the current risk assessment level of "High" overall and for the current placement of the project in the Risk Assessment Quadrant in Exhibit V-1 Project Risk Assessment Summary will be addressed within the first year of the project. These include:

- Strategic Risk
  - a. Project objectives will be clearly aligned with DCF's mission and statutory charge
  - b. Project objectives will be clearly documented and signed off by the stakeholders
  - c. Project charter will be signed by the executive sponsor
  - d. Project requirements, assumptions, constraints and priorities will be defined
  - e. Portfolio management will be adapted to incorporate the expansion of the reengineering effort
- Technology Risk
  - a. Detailed hardware and software capacity requirements will be defined
  - b. Meet Federal mandates that require states to establish and implement critical privacy and security standards as outlined in the Minimum Acceptable Risk Standards for Exchanges (MARS-E), Version 2.0.

- Change Management Risk
  - a. Business process changes will be defined and documented
  - b. Organizational Change Management Plan will be approved
- Communication Risk
  - a. Communication Plan will be approved
  - b. Communication Plan will promote the routine use of feedback (at a minimum)
  - c. Stakeholders will be included in the Communication Plan
  - d. Key messages will be documented in the Communication Plan
  - e. Desired message outcomes and success measures will be documented in the Communication Plan
  - f. Communication Plan will identify and assign needed staff
- Fiscal Risk
  - a. Spending Plan will be documented and approved for the project lifecycle
  - b. Project expenditures will be identified and documented in the Spending Plan
  - c. Cost estimates for the project will be accurate within +/- 10%
  - d. Funds will be available within existing resources to complete the project
  - e. Tangible benefits will be identified and validated
  - f. Federal financial participation will be requested and received
  - g. Procurement strategy will be reviewed and approved
  - h. Contract manager will be assigned to the project
- Project Organization
  - a. Project organization and governance structure will be defined and documented
  - b. Project staffing plan will identify and document all staff roles and responsibilities
  - c. Change review and control board will include representation from all stakeholders
- Project Management Risk
  - a. Requirements and specifications will be defined and documented
  - b. Requirements and specifications will be traceable to specific business rules
  - c. Project deliverables and acceptance criteria will be identified
  - d. Work Breakdown Structure will be defined to the work package level
  - e. Project schedule will specify all project tasks, go/no-go decision points, milestones and resources
  - f. Formal project status reporting will be in place
  - g. Planning and reporting templates will be available
  - h. Known project risks and mitigation strategies will be identified

The overall project risk level will decrease from "High" when the above items are addressed. Additionally, addressing these items will shift the current placement of the project in the risk quadrant (Exhibit V-1 Project Risk Assessment Summary) to reflect a more accurate alignment with the Business Strategy not currently represented due to limitations associated with the risk assessment tool.

Exhibit V-2 Project Risk Assessment Summary Table illustrates the risk assessment areas that were evaluated and the breakdown of the risk exposure assessed in each area. As indicated above, the overall project risk should diminish significantly by the conclusion of the first year when the project structure is in place, business processes and requirements are fully mapped and defined, and the foundational technology elements have been implemented.

| Project Risk Area Breakdown                 |        |  |
|---|--------|--|
| Risk Assessment Areas                       |        |  |
| Strategic Assessment                        | MEDIUM |  |
| Technology Exposure Assessment              | MEDIUM |  |
| Organizational Change Management Assessment | HIGH   |  |
| Communication Assessment                    | LOW    |  |
| Fiscal Assessment                           |        |  |
| Project Organization Assessment             |        |  |
| Project Management Assessment               |        |  |
| Project Complexity Assessment               |        |  |
| Overall Project Risk                        | HIGH   |  |

### Exhibit V-2 Project Risk Assessment Summary Table

The Department's plan to continually identify, assess, and mitigate risk throughout the life of the project is discussed in Section VII, Project Management Planning.

# VI. Schedule IV-B Technology Planning

*Purpose: To ensure there is close alignment with the business and functional requirements and the selected technology.* 

# A. Current Information Technology Environment

Over the last several years, there has been a national trend of states significantly retooling or replacing their public assistance delivery systems. These implementations resulted in increased customer self-service and worker efficiencies. Florida has the opportunity to reap similar benefits through incremental enhancements to its existing systems. Further, the risk related to implementing a wholesale system upgrade is minimized by taking an incremental approach. The justification for these enhancements includes:

- Need to address increasing number and sophistication of people attempting to commit fraud against the human service programs. The ability to deliver needed services to the public is increasingly impacted by people and organizations that attempt to use the programs fraudulently. The number and sophistication of people and organizations that attempt fraud is growing rapidly. The public perception or actual occurrence of fraud can undermine public support for state government leadership and the programs that are provided to help people in need. Increased real-time integration and data sharing are key enablers to prevent and reduce the number of people and amount of money lost from fraud.
- Growing need for holistic information about people across Department, system, and state boundaries to impact overall program costs. For example, there is increasing focus on reducing the total administration and avoidable program spending for programs, including Medicaid, by focusing on the people that drive the largest avoidable costs. The research is indicating that social determinants are a major influence in the cost of health care other human service programs. Programs to identify and address people that are at risk of driving avoidable costs rely on many people that interact with the individual having access to complete and accurate information at the right time. The current systems are not structured to operate in the emerging models that target significant program cost reduction and improved health and social outcomes for people.
- Increasing challenges and demands for Security and Data Privacy. The core processing systems were built in a time when self-service, real-time information sharing, and data analytics considerations were not a possibility. Increasing external and internal threats to security and privacy have also grown dramatically. The current systems limit the ability to operate securely and protect the privacy of citizen information. For example, a typical worker has unique ids and passwords for up to 15 different systems that need to be used. Since these are not integrated the likelihood of people having to write down passwords or of them retaining access to some systems after leaving the Department creates risks to privacy.
- A complex patchwork of aging software and hardware that does not support Florida's vision for its citizens. The aging technology currently in place was never designed to handle the demands of the current (and future) business models. Even with the implementation of MES, it is increasingly impractical and expensive to support Florida's current model, let alone make the changes necessary to move the program into its desired state. As the Department becomes increasingly dependent on automated systems to perform rote business functions, a long-term technical strategy based on modern architecture, infrastructure, and hardware/software components is needed.
- Need for efficiency with reduced operational funding levels. During a period of dramatically reduced state revenues, government agencies are exploring mechanisms to increase efficiency and "do more with less." Beginning in 2003 Florida's public assistance Program began staff reductions that ultimately resulted in a loss of 43% FTEs and the closure of more than half of its brick and mortar offices. These reductions took place at the beginning of a period of unprecedented demand upon the system. DCF has taken advantage of a variety of new technologies, including establishing MES architecture, to meet this need, all without modifying the core of the FLORIDA mainframe. To gain further efficiencies the Department will need to invest in modern, fully integrated, and modular technology.

- Data quality and customer expectations. In an era of advanced technologies, both families in need and staff have reasonably come to expect systems that better support an automated self-service business model. Along with self-service options, the program's customers (families, staff, and state and federal partner agencies) expect, given the technologies available, the Department to provide an improved level of service, faster response times, and more accurate results. It is not possible to meet these expectations with the older technologies currently in use.
- Loss of technical skills and resources. Public assistance programs are technically detailed and complex. The Department has relied upon a highly trained staff to maintain the program. It takes time to get new staff functional in the policies, processes, and systems required to support the program. However, given frequent turnover among skilled staff from attrition and retirement, it is critically important that new technologies are easier to learn and understand and, where possible, help staff through increasing efficiency and automation. In addition, the Department is almost exclusively reliant on contract staff for system support. As contractors roll off projects, it becomes increasingly difficult to maintain knowledgeable contractors to continue supporting the system as well.
- Limited scalability. The introduction of MES architecture brought several advancements in the scalability of the most critical ACCESS Florida System customer facing application; i.e., the new Self-Service portal built with component-based multi-layer architecture. The new Self-Service portal consolidated several disparate silo applications into one platform to reduce the number of network calls between the subsystems. The new Vblock infrastructure with additional virtual CPUs and more virtual memory has been set up to support faster scaling. However, these advancements did not translate into the same level of scalability for other legacy ACCESS Florida Systems including the mission-critical FLORIDA (system of record) and AMS Worker portal, IBRS and ADI systems. The scalability of these legacy systems is limited by archaic, hierarchical databases and application code. Without significant modifications in the underlying architecture of these older systems, the sustained caseload and workload and their rate of growth will pose an enormous burden on the Department in meeting the scalability constraints.

#### 1. Current System

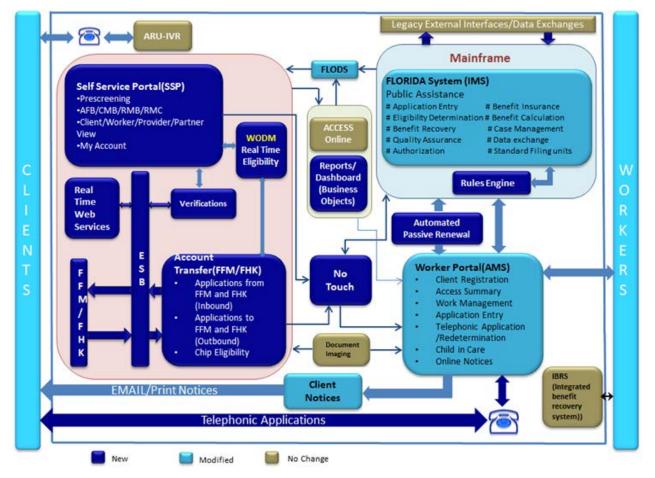
Automation of Florida's ESS programs first went online in 1992 with the implementation of the FLORIDA mainframe system. In 2003, the Department began to develop additional modern systems to interface with the mainframe. As the plan for improved technology began to evolve, it was determined that certain functionality desired by the Department, such as using customer entered data from the web applications in the mainframe, could not be fully satisfied by the mainframe alone. This led to additional development of applications independent of, but connected to the mainframe. These applications included newer technology such as Visual Basic, .NET, and Java. This now leaves the Department with a series of interfaces between multiple platforms and technologies that are challenging and costly to operate and maintain.

#### a. Description of current system

The description of the current ACCESS Florida System in the Technology Planning of this document reflects functional and technical enhancements implemented in December 2014.

#### 1) General system overview

The ACCESS Florida System is comprised of a set of integrated front-end applications and background processes that together facilitate administration of the DCF ESS programs. The following diagram depicts the high-level architecture of the supporting systems:



**Exhibit VI-1 Current ACCESS Florida System Architecture** 

The following outlines the high-level functionality of each of the "components" of this architectural framework.

- **FLORIDA** FLORIDA is the legacy mission-critical system that contains the business rules, workflow and interfaces for the public assistance programs. The system is written in IBM COBOL. The FLORIDA System is hosted on an IBM Mainframe SYSPLEX environment. It uses IMS Database (DB) and Transaction Manager (TM) capabilities. The FLORIDA system is comprised of Integrated Eligibility functions for SNAP, TANF, and Medicaid programs.
- ACCESS Management System (AMS) AMS is web based intranet application used by the DCF staff and call center agents to manage caseload and call center operations. AMS is integrated with FLORIDA system and the Self-Service Portal to allow DCF workers to perform Client Registration and Intake processing through a web interface. The business rules remain in FLORIDA. This system does not replace FLORIDA functionality; rather it takes advantage of using customer-entered data in the web applications along with providing staff a web friendly environment to work in. IMS CONNECT is an application program interface product of IBM and enables access to mainframe transactions from AMS and other web applications. The application is written in Java with an Oracle back-end.
- ACCESS Online ACCESS Online includes Exception Management System, Quality Management System, legacy Data & Reports, Knowledge Bank and other applications.

- ACCESS Document Imaging (ADI) System The ADI provides an integrated approach for storing documents used to determine eligibility and support benefit recovery, quality control, and ACCESS Integrity findings. The document imaging system allows staff statewide to scan documents and then access those documents, as needed, from any computer statewide that has access to the intranet inside the DCF firewall. The system also includes workflow functionality to facilitate routing and processing of documents. This application is written in .Net with a SQL back-end.
- ACCESS Self-Service Portal (SSP) The SSP uses eligibility rules based on predefined criteria to allow customers to apply on-line for selected benefits. The system supports streamlined application for medical assistance, Children's Health Insurance Program (CHIP), and other insurance benefits. The SSP architecture integrates several shared services using a framework-based approach for federal verifications, state verifications, and real-time eligibility determination for modified adjusted gross income (MAGI) based medical assistance groups and CHIP. This application is written in Java and Oracle.
- No-Touch No-Touch is a standalone automated batch process that executes the same transactions executed by Case Workers to complete the processing of MAGI based Medicaid applications that are complete and have all the verifications. This process uses IMS CONNECT interface to transfer data to Mainframe and executes the required transaction. This application is written in Java, Oracle, and IMS CONNECT interface.
- **Reporting and Analytics** SAP Business Objects Platform to facilitate DCF staff use standard reporting, ad-hoc reporting, and data visualization capabilities. Crystal reports, WEBI, and Xcelsius are used to develop the reports.
- Client Notice (ExStream) System ExStream is an HP software platform used by DCF to create, manage, and deliver printed notices as required by government mandates for various state-administered public assistance programs, including SNAP, TANF, Medicaid, and Refugee Assistance. Currently, notices are formatted through ExStream, transferred via FTP to an external vendor (Novitex) for printing, and mailed through the United States Postal Service. Approximately 70,000 to 100,000 notices are transmitted for printing and mailing nightly through a batch process.
- Food for Florida (FFF) FFF is a stand-alone application that was created as the State's Emergency Food Assistance (EFA) application after the destructive 2004/2005 hurricane seasons. The system features multiple modules that include a client facing self-service application that allows customers to pre-register (apply) for benefits over the Internet, a disaster service site worker module that allows DCF staff to review and approve or deny applications, and issue EBT cards for approved applications, as well as a function to allow for the processing paper applications. In addition, the FFF central module features a broad range of functions that include administrative activities to manage disasters, disaster areas, service site locations and users in addition to the capabilities for the backroom processing of paper based applications (paper or image). The FFF system functions in unison with the mainframe FLORIDA system for case creation, benefit calculation, and issuance through the EBT vendor interface. In 2010, the Department built an interface with the Federal Emergency Management Agency (FEMA) that allows the public to submit EFA applications to FFF through FEMA's disaster assistance website. This system is written in Java with Oracle back end.
- Account Transfers & Interfaces The Account Transfers and Interfaces module is designed to allow DCF to exchange information with Federal, State, and third party agencies via real-time web services and FTP batch processes. In addition to the existing batch interfaces, DCF has developed/configured number of real-time verification services as part of Affordable Care Act implementation. The verification services include FDSH for verification services, Florida Healthy Kids to send or receive applications, SWICA to verify state income, Agency for Health Care Administration to receive enrollment data, FSFN to verify children aged out of foster care, Florida DOH/Children's Medical Services Network (CMSN) for the determination of clinical eligibility based on applicant/customer input. These interfaces are developed in Java, ESB, and Oracle database.

- WebSphere Operation Decision Management (WODM, IODM) Rules Engine The WODM external business rule engine has been implemented to host MAGI based Medicaid rules exposed to internal and external applications through Enterprise Service Bus. This provides flexibility to allow same rules execute in both Florida ACCESS and Open systems. These rules support the Self-Service Portal Real-time Eligibility and Screening modules, FHK CHIP Eligibility, and ACCESS Eligibility system.
- Interactive Voice Response The IVR application allows customers 24x7 toll-free access to information about their public assistance case status, eligibility and benefit information, appointment details, verification items required, and information on other ESS programs. Customer input is received via telephone and interpreted by a voice response server. This server is outside the Department firewall and is hosted by a third-party vendor. The voice response server uses stored procedures to access the DCF Oracle databases and retrieve information in response to the customer inquiry. Benefits data is extracted from FLORIDA and loaded into the Oracle database tables on a nightly basis.
- **Telephonic Applications** Telephonic application functionality allows operators to submit applications on behalf of customers.
- Integrated Benefit Recovery System (IBRS) The State of Florida BR program for recovering overpaid benefits, referring, and reporting related information to the Federal Government uses IBRS. A fully functional and consolidated BR system maintains all customer, budget, claims, and accounting data on a single web-enabled platform. This simplifies the claims, collections, accounting, reporting and monitoring activity of the BR management and staff. The system is written in JAVA with a SQL back end.
- Florida Operational Data Store (FLODS) FLODS began as a relational database to store the last 13 months of data for use by the AMS. Over time, it has grown into a consolidated source of data for several systems that need real-time access to data in the official systems of record. FLODS is not categorized as a system, but consists of processes on the IBM mainframe to extract data from the FLORIDA system and transform it for easy loading into relational tables. On a nightly basis, hundreds of processes run to extract and transform data to support customer and staff facing web applications.

#### 2) Internal and external interfaces

There are a number of major internal and external interfaces within the multiple applications that support the ESS Program. Internal interfaces are reflected on the architecture diagram above. External interfaces include:

- **FDSH** (Federal Data Service Hub) SSA Composite (SSN, ID, Date of Birth, Death, Incarceration) verifications for Medicaid eligibility, Verified Lawful Presence (VLP) service for the verification of citizenship for Medicaid eligibility, Remote Identity Proofing (RIDP) and FARS services for validating authenticity of Individuals.
- Lexis Nexis ID verification for non-Medicaid or composite applications.
- AHCA (Agency for Healthcare Administration) The State Medicaid Agency, receives Medicaid eligibility information from FLORIDA system through an interface with the Florida Medicaid Management Information System (FMMIS).
- FIS SNAP benefits are distributed through EBT ACCESS card.
- **DACS (Department of Agriculture and Consumer Services)** Direct Certification program as the Client Verification service used by vendors participating in the mandated Lifeline program.
- **DEO** (**Department of Economic Opportunity**) State wage data, national new hire data, program sanctions, and job placement, out of state unemployment, and in state unemployment. Department staff also has individual on-line access to the SUNTAX System.
- **DOR** (**Department of Revenue**) Child Support Enforcement sanctions.
- **DOH** (**Department of Health**) Vital Statistics.

- SSA (Social Security Administration) Bendex data, numerical identification, prisoner data, SSI data, and work history for non-citizens for 40 quarters. Department staff also has individual on-line access to SSA's database to verify customers SSN, SSA, and SSI information.
- **DHS (Department of Homeland Security)** Department staff has individual on-line access to the Systematic Alien Verification for Entitlement database.
- IRS (Internal Revenue Service) Unearned income data from form 1099.
- DMS (Department of Management Services) Florida Retirement data.
- DOE (Department of Education) School age children dropouts and truant data.
- **FFM (Federally Facilitated Marketplace)** The Department transfers ineligible Medicaid applications and ineligible/terminated Medicaid Case information to FFM via an account transfer process. It also receives applications from FFM for Medicaid eligibility determination.
- **FHK (Florida Healthy Kids Corporation)** The Department transfers ineligible children Medicaid applications/cases to FHK. It also receives applications from FHK for screening and determining for potential eligibility for Medicaid.
- Electronic application transfers through third party agencies.
- 3) Requirements for public access, security, privacy and confidentiality

Confidentiality is a hallmark of the ACCESS Florida System. Most applications are only accessible to authorized DCF staff from the DCF network. The client-facing web applications access data through firewalls and gateways, which provide a secure encrypted network to prevent unauthorized access to sensitive information while it is in transit over the internet.

ACCESS Florida and its supporting systems are compliant with the provisions of DCF Information Technology Services SOP S-13, Data Security Administration, and other applicable data security and privacy standards.

#### 4) ACCESS Systems and technology platforms

The table below lists the related technology platforms supporting the ACCESS Florida Systems

| System  | Technology Platform                       |
|---|---|
| Florida Online Recipient Integrated Data Access (FLORIDA)<br>System | COBOL, Telon, IMS, WODM                   |
| ACCESS Management System (AMS)                                      | Java, JSF, Oracle, TopLink, Hibernate     |
| Customer Self-Service Portal (SSP)                                  | Java, Struts, Spring, Oracle              |
| Medicaid Eligibility System (MES) Real Time Eligibility (RTE)       | Java, WODM                                |
| Medicaid Eligibility System (MES) Interfaces                        | Java, Message Broker Services, Data Power |
| ACCESS Document Imaging (ADI)                                       | .NET, Oracle, Lead Tools, Atalasoft       |
| Client Notices (CN)   | Exstream, Java, COBOL                     |
| Interactive Voice Response (IVR) or ACCESS Response Unit (ARU)      | Oracle, Avaya                             |
| FLORIDA Operational Data Store (FLODS)                              | COBOL ETL, Oracle                         |

| System                                      | Technology Platform  |
|---|--|
| Data and Reports (D&R)                      | .NET, SQL Server   |
| Integrated Benefit Recovery System (IBRS)   | Java, SQL Server   |
| Medicaid Eligibility System (MES) Reporting | Pentaho Kettle, SAP BOE  |
| Food for Florida (FFF)                      | Java, Struts, Oracle   |
| Community Partner Tracking System (CPTS)    | .NET, SQL Server   |
| User Administration                         | .NET, SQL Server   |
| SUNCAP Web Reports                          | .NET, SQL Server   |
| ACCESS Integrity (AI)                       | .NET, SQL Server   |
| Exception Management System (EMS)           | .NET, SQL Server   |
| Quality Management System (QMS)             | .NET, SQL Server   |
| Quality Control (QC)                        | .NET, SQL Server   |
| Power Tools                                 | Visual Basic 6   |
| Access Fraud and Reporting                  | .NET, SQL Server   |
| Access Knowledge Bank                       | .NET, SQL Server   |
| FFF Volunteer System                        | .NET, SQL Server   |
| Application Packets                         | .NET, SQL Server   |
| Interfaces and Data Exchanges               | COBOL, IMS, Java, Oracle PL/SQL, Message<br>Broker Services, Data Power, Connect Direct,<br>CyberFusion, FTP, SFTP |

Exhibit VI-2 ACCESS Florida Systems and Technology Platforms

## 5) Total number of users and user types

The table below lists the functional users of the ACCESS system by role.

| Full-time State Employees                  | # in Role |
|--|-----------|
| Economic Self-Sufficiency Specialist I     | 2,542     |
| Quality Control Analyst                    | 21        |
| Economic Self-Sufficiency Specialist II    | 432       |
| ESS Supervisor / QC Supervisor             | 331       |
| Operations Analyst / Program Specialist    | 189       |
| Interviewing Clerk                         | 459       |
| Accountant / Revenue Specialist            | 21        |
| Administrative Assistant / Staff Assistant | 74        |
| Program Administration                     | 43        |
| Program Management                         | 6         |
| Full-time Employee Total                   | 4,118     |
| Other Personnel Services (OPS)             | Total     |
| Economic Self-Sufficiency Specialist I     | 59        |
| Economic Self-Sufficiency Specialist II    | 1         |
| Operations Analyst / Program Specialist    | 10.5      |
| Interviewing Clerk                         | 23        |
| Accountant / Revenue Specialist            | 1         |
| Administrative Assistant / Staff Assistant | 12        |
| Computer System Analyst                    | 3.5       |
| Part-time Employee Total                   | 110       |
| Grand Total                                | 4,338     |

Exhibit VI-3 Current ACCESS Functional System Users

### 6) Number of transactions handled by current system

The IBM mainframe hosts approximately 7,000 user sessions each business day. During the reporting period from July 1, 2015 to June 30, 2016, the system processed an average of 16,003,393 transactions per day (see Exhibit VI-4 Average Daily Transaction Count by Month below) with a maximum daily transaction count of 19,317,606 during that period (Exhibit VI-16 FLORIDA System Metrics).

| Month          | Average Daily<br>Transaction Count |
|----------------|------------------------------------|
| July 2015      | 16,248,112                         |
| August 2015    | 16,182,659                         |
| September 2015 | 16,468,218                         |
| October 2015   | 16,348,033                         |
| November 2015  | 15,371,496                         |
| December 2015  | 15,687,537                         |
| January 2016   | 17,090,844                         |
| February 2016  | 16,382,325                         |
| March 2016     | 15,735,215                         |
| April 2016     | 15,958,263                         |
| May 2016       | 14,834,057                         |
| June 2016      | 15,733,958                         |
| Average        | 16,003,393                         |

Exhibit VI-4 Average Daily Transaction Count by Month

# 7) Hardware characteristics

Exhibit VI-5 Current Mainframe Hardware Characteristics lists the hardware characteristics of the IBM mainframe.

| Current Mainframe Hardware Characteristics |  |  |  |  |
|--|--|--|--|--|
| Platform                                   | FLORIDA runs on an IBM BC13:z13s – R05 (Model 2965-R05)<br>mainframe computer with Serial# CF8B7.<br>This is a Five CPU, 3 zIIP processor, 184 GB central storage and the<br>operating system is z/OS.   |  |  |  |
| Performance                                | 315 million service units (MSUs)         2545 purchased million instructions per second (MIPS)         2545 active MIPS  |  |  |  |
|  | The <b>FLIA</b> LPAR is used for FSFN non-production environments<br>Dev/Test and UAT/Training. FLIA houses two DB2 subsystems to<br>support the above-mentioned environments. FLIA is also used during the<br>system testing, and stress testing by the new FSFN builds.  |  |  |  |
| Logical Partitions (LPARs)                 | The <b>FLIC LPAR</b> is used for generic batch job runs such as FLORIDA security audits. No usage-based subsystems are available here; therefore, heavy batch processes do not impact monthly software billing.<br>The <b>FLIF</b> LPAR is used for all FLORIDA nonproduction Dev/Test, Acceptance and System test for DCF (10 IMS regions) and a part of the FLORIDA production batch cycles. DB2 Ad Hoc reporting for FLORIDA. |  |  |  |
|  | The <b>FLIH</b> LPAR is used for FLORIDA production online transactions<br>and production batch processes (IMS).<br>The <b>FLIM</b> LPAR is used for operating system test.  |  |  |  |
|  | The <b>FLIN</b> LPAR is used for the sysplex network (production) and OMEGAMON (Monitoring tools).   |  |  |  |
|  | The <b>FLIS</b> LPAR is used for the FSFN production DB2 database.The <b>FLIT</b> LPAR is used for subsystem installation verification.  |  |  |  |
|  | The <b><u>FLIZ</u></b> LPAR is used for operating system test.   |  |  |  |
|  | 1 – Internal Coupling Facility (ICF) Processor   |  |  |  |
| Processor Units                            | 1 – Integrated Facilities for Linux (IFL) Processor  |  |  |  |
|  | 3 – System z Integrated Information Processors (zIIP)  |  |  |  |
|  | 1 – System z Application Assist Processors (zAAP)  |  |  |  |
|  | 8 ports – InterSystem Channel (ISC) coupling links<br>8 ports – Fibre Connection (FICON) E8s LX2P (0409)   |  |  |  |
| I/O Capacity                               | 8 ports – FICON-E8s SX2P (0410)  |  |  |  |
|  | 16 ports – FICON-E16s LX 2p (0418)   |  |  |  |
|  | 8 ports – OSA5s-GbE-SX 2p (0414)   |  |  |  |
| Communications                             | 4 ports – OSA53-1000BT 2p (0417)   |  |  |  |
|  | 1 – EMC DLm6000 virtual tape library   |  |  |  |
| Disk Storage                               | 1 – Hitachi Data Systems VSP (virtual storage platform) Disk   |  |  |  |

**Exhibit VI-5 Current Mainframe Hardware Characteristics** 

#### b. Current system resource requirements

The paragraphs below outline information on the general hardware and software resource requirements associated with ACCESS and its supporting systems.

#### 1) Summary of current maintenance and operations cost

Exhibit VI-6 Current ACCESS Florida System Maintenance & Operations Costs lists the current annual maintenance and operating costs for the ACCESS Florida System. Included are the costs incurred at the AST Data Center to host both mainframe and midrange services and the system integrator cost to operate the ACCESS Florida System and provide small ongoing enhancements.

| Cost Category   | Annual Cost  |
|---|--------------|
| AST Mainframe Maintenance & Operations                    | \$10,249,350 |
| AST Midrange Maintenance & Operations                     | \$1,085,291  |
| ACCESS Florida System Integrator Maintenance & Operations | \$2,500,000  |

Exhibit VI-6 Current ACCESS Florida System Maintenance & Operations Costs

### 2) Staffing requirements

ACCESS and its supporting systems are supported and maintained by a staff consisting of a combination of state employees and contractors. The current ACCESS Application Services organization chart is shown below.

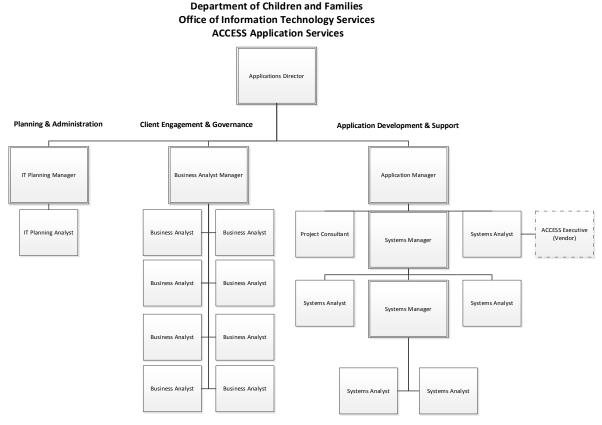


Exhibit VI-7 Current ACCESS Florida System Maintenance Staffing

### c. Current System Performance

The new MES architecture brought highly configurable, multi-layered Service Oriented Architecture (SOA) based sub-systems to the Department's IT assets. The system is meeting the ACCESS program demands adequately and able to match or better pre-MES application processing standards. The introduction of a rules-based architecture along with Real-time Eligibility and No-Touch processing significantly improved the automated case processing without worker intervention. This improvement in the ability of the systems to tackle workload requirements is not expected to last long because of the inconsistencies and limitations in Eligibility and No-Touch processing functions with respect to the ACCESS programs. These inconsistencies will eventually lead to system reliability and performance issues without all underlying mission-critical systems being under the umbrella of the overarching MES platform.

Integrating technology enhancements into an overall system completion effort will automate many of the Department's business functions and boast numerous advancements, including:

- Reduction in operating costs
- Elimination of many manual business processes
- Better customer service
- Flexible platform to accommodate legislative and policy changes
- Real-time processing of many routine activities
- System-driven workload balancing
- Reduced overpayment and fraud
- Higher employee productivity through increased process automation and enterprise-wide access to information

# 2. Information Technology Standards

ACCESS and its supporting systems are compliant with the applicable Information Technology Standards outlined within the DCF Information Technology Services Standard Operating Procedures (SOPs).

# **B. Current Hardware/Software Inventory**

The ACCESS Florida mainframe is hosted by AST State Data Center. Exhibit VI-8 Current Mainframe Hardware Inventory and Costs and Exhibit VI-9 Current Mainframe Hardware Maintenance Costs list the major hardware components of the IBM mainframe and associated infrastructure, along with the corresponding support costs. Exhibit VI-10 Current Mainframe Software Maintenance Costs lists the associated software inventory maintenance costs associated with the FLORIDA mainframe system.

| Description                    | Lease /<br>Purchase | Date<br>Acquired | Lease Terms | Cost                   | Annual Cost              |
|--------------------------------|---------------------|------------------|-------------|------------------------|--------------------------|
| IBM z114 Mainframe             | Leased              | 7/1/2016         | 3 years     | \$35,556.08 /<br>month | \$426,672.96 /<br>annual |
| (2) Visara Console Controllers | N/A                 | N/A              | N/A         | N/A                    | N/A                      |
| McData FICON Director          | N/A                 | N/A              | N/A         | N/A                    | N/A                      |
| (2) IBM FICON Switch           | N/A                 | N/A              | N/A         | N/A                    | N/A                      |
| IBM 9032-2 ESCON Director      | N/A                 | N/A              | N/A         | N/A                    | N/A                      |
| IBM 9032-5 ESCON Director      | N/A                 | N/A              | N/A         | N/A                    | N/A                      |

#### 1. Hardware Inventory

| Description       | Lease /<br>Purchase | Date<br>Acquired | Lease Terms     | Cost               | Annual Cost              |
|-------------------|---------------------|------------------|-----------------|--------------------|--------------------------|
| STK Tape Robotics | N/A                 | N/A              | N/A             | N/A                | N/A                      |
| EMC Virtual Tape  | Purchase            | 6/1/2012         | CEFP 5<br>Years | \$9,443 /<br>month | \$113,316.00 /<br>annual |
| HDS – VSP Disk    | As a Service        | 2/1/2014         | 3 years         | 6228               | \$74,736                 |

# Exhibit VI-8 Current Mainframe Hardware Inventory and Costs

# 2. Hardware maintenance costs

| Vendor                 | Vendor Product        |     | Annual Cost |
|------------------------|-----------------------|-----|-------------|
| IBM                    | 9032-2 ESCON Director | N/A | N/A         |
| Oracle                 | STK SL-8500 Robotics  | N/A | N/A         |
| Specialty Underwriters | McData FICON Director | N/A | N/A         |

Exhibit VI-9 Current Mainframe Hardware Maintenance Costs

# 3. Software maintenance costs

| Vendor  | Cost                   | Annual Cost           |
|---|------------------------|-----------------------|
| ASG Software Solutions                                      | \$49,165.52            | \$49,165.52 / year    |
| BMC   | \$536,823.00 / quarter | \$2,147,292.00 / year |
| ChicagoSoft   | \$36,921.00            | \$36,921.00 / year    |
| Computer Associates   | \$307,908.98 / quarter | \$1,231,635.94 / year |
| Compuware   | \$111,664.15 / quarter | \$446,656.60 / year   |
| DTS   | \$30,000.00            | \$30,000.00 / year    |
| IBI   | \$34,849.60            | \$34,849.60 / year    |
| IBM (mainframe OS software,<br>including IMS, DB2, Netview) | \$199,148.56           | \$2,389,782.72 / year |
| IBM Guardium  | \$29,244.00            | \$29,244.00 / year    |
| IBM Omegamon  | \$39,622.97            | \$39,622.97 / year    |
| IBM SoftwarExcel  | \$13,697.38            | \$164,368.60 / year   |
| IBM WebSphere   | \$34,372.43            | \$34,372.43 / year    |
| Knowledge Flow Corp.  | \$2,043.75             | 2043.75 / year        |
| Levi, Ray & Shoupe  | \$24,936.00            | \$24,936.00 / year    |
| MacKinney   | \$995.00               | \$995.00 / year       |
| Merrill   | \$1,500.00             | \$1,500.00 / year     |
| New Era   | \$6,201.56             | \$6,201.56 / year     |
| PACE  | N/A                    | N/A                   |

| Vendor  | Cost               | Annual Cost        |
|---|--------------------|--------------------|
| PitneyBowes (now Novitex<br>Enterprise Solutions) | \$27,000.00 / year | \$27,000.00 / year |
| SAS   | \$32,408.25        | \$32,408.25 / year |
| Sterling (IBM)                                    | \$37,348.20        | \$37,348.20 / year |
| SyncSort  | \$29,185.50        | \$29,185.50 / year |
| Vanguard  | \$46,494.00        | \$46,494.00 / year |

Exhibit VI-10 Current Mainframe Software Maintenance Costs

# C. Proposed Technical Solution

# 1. Technical Solution Alternatives

The current technology of the ACCESS Florida System is not efficient and drives less than optimal effectiveness for operations. Current technology constrains and reduces the outcomes for the public and the Department. There is a business need to infuse and leverage technology to achieve a higher state of operational efficiency. The gains in operational efficiency from the infusion of modern, modular, and maintainable technology will allow the Department to more nimbly implement system completion initiatives focused on improved outcomes and customer self-sufficiency. The new technology approach should provide for Customer self-service functionality via mobile devices, continue meeting the needs for public access, security, privacy and confidentiality, and meet Federal Center for Medicaid and Medicare (CMS) conditions and standards for:

- Modularity Use of a modular, flexible, agile approach including the use of open interfaces
- MITA standards Aligned and continued advancement in the Medicaid Information Technology Architecture
- **Industry compliance** Alignment with, and incorporation of, industry standards: the Health Insurance Portability and Accountability Act of 1996 (HIPAA) security, privacy and transaction standards
- Leverage Promotes sharing, leverage, and reuse
- Business results Supports accurate and timely processing of eligibility
- **Reporting** Has the capability to produce reports supporting program evaluation, continuous improvement in business operations, and transparency and accountability
- **Interoperability** Supports integration with the appropriate entities providing eligibility, enrollment, and outreach functions

There are 5 technical solution alternatives that address the system completion needs to achieve goals for the Department and the Public.

- 1. Commercial Off-The-Shelf (COTS) Purchase(s)
- 2. Custom Development / Transfer
- 3. SaaS Procurement
- 4. Hybrid / Cloud-Enabled Components
- 5. Technology Re-platform of existing system

The following section provides a description of each option under consideration.

# a. Option 1: COTS Solution(s)

COTS solutions are commercially available products typically sold to multiple customers without customization. COTS product evolution, support, and enhancement are provided by the vendor using recurring software

maintenance charges. COTS products frequently can be configured or extended to meet customer specific needs by a system integrator. Major vendors have state-level production system implementations of eligibility processing systems supporting multiple human service programs... Customizations to a COTS solution are often required to meet state specific business requirements, rules, and policy needs. Also COTS eligibility system product solution that could be used to replace Florida ACCESS processing would integrate and use other COTS products that perform best of breed specialized processing (image processing, identity management, AVS, etc.).

# b. Option 2: Custom Development / Transfer

The Department also has the option to develop a custom solution with a vendor. Custom solutions typically originate from the custom solution of another state. It is highly unusual (and risky) to custom-build a new solution from scratch. This option can meet specific, unique business needs, but often comes at a high cost and requires multiple years to complete.

#### c. Option 3: SaaS Procurement

Another potential technical solution option under consideration is replacing ACCESS Florida System components with Software as a Service (SaaS) solution. This option is replacement of the various functional components of ACCESS with purchased or customer developed software that is serviced or hosted on a third party data center accessed over the internet or Cloud services.

# d. Option 4: Hybrid / Cloud Enabled Components

This technical solution option is replacement of specific ACCESS Florida System components with a combination of COTS, SaaS and custom component solutions. All components of the new system could be implemented as a Cloud-based component solution. This technology option would meet CMS requirements for a solution with a strategy to implement smaller components. CMS is guiding states to provide greater speed to value, reuse within the Medicaid Enterprise, more vendor competition, a phased implementation approach, and reusable solutions from other states.

# e. Option 5: Technology Re-Platform

This technical solution option is to re-platform the current application and system to use modern server and data architecture that can be run in a cloud environment using an Infrastructure as a Service (IaaS) provider. The replatforming effort would not change or enhance system functionality. This is the approach proposed for Florida Safe Families Network (FSFN) system. There is a current DCF study underway to assess this option. The ACCESS Florida IV-B will defer to results of this study once completed and available.

# 2. Rationale for Selection

The need for a real time single source of truth for business data is now fundamental to meet the business processing needs of today and the future. The expectations and requirements of modern systems are quite different from the requirements that drove development of the Florida legacy system. The table below compares the technology characteristics of the ACCESS Florida Legacy Systems and an expected Modern System. The table highlights how the requirements for a modernized system have changed to be always available, more connected and more secure:

| Solution Alternative Technology Characteristics Considerations |   |                                  |  |  |
|--|---|----------------------------------|--|--|
| Item   | Legacy System Characteristics   | Modern System Characteristics    |  |  |
| Hours of Operation   | <ul> <li>Online primarily business hours;</li> <li>Online citizen usage 24x7, batch cycle evenings, some scheduled system wide maintenance outages</li> </ul> | • 24x7                           |  |  |
| Users  | Internal workers  | • Internal, external, and public |  |  |

| Solution Alternative Technology Characteristics Considerations |   |   |  |  |  |
|--|---|---|--|--|--|
| Item   | Legacy System Characteristics   | Modern System Characteristics   |  |  |  |
| User Authentication and Access                                 | Internal system   | • Federated authentication<br>extending to external<br>organizations  |  |  |  |
| User Interface   | • Fixed character screens   | • Graphical, browser, mobile device   |  |  |  |
| Integration  | <ul> <li>Data replication; Data extract,<br/>transformation and load (ETL)</li> <li>Fixed format file interfaces</li> <li>File transfer</li> </ul>  | <ul> <li>Real-time data access</li> <li>Web services</li> <li>REST, XML data</li> </ul>   |  |  |  |
| Data Sharing   | • External within state enterprise (other state systems)  | • Public sector, private sector, academic organizations and citizen   |  |  |  |
| Security   | • Emphasis on firewall and perimeter security; Trusted internal staff and infrastructure  | <ul> <li>Security hardening in every<br/>system component;</li> <li>Encryption of data at rest and in<br/>motion;</li> <li>Highly restricted data access</li> </ul>   |  |  |  |
| Reporting  | <ul><li>Extract to data repository</li><li>SQL-based reports</li></ul>  | <ul><li>Real-time operational reporting</li><li>Dashboards</li><li>Predicative analytics</li></ul>  |  |  |  |
| Business Rules   | • Embedded in custom application system logic   | <ul><li>Use of rules engine</li><li>Written in natural language</li></ul>   |  |  |  |
| Processing Triggers  | <ul><li>Batch file records</li><li>Online user-entered data</li></ul>   | • Messages and event-based from<br>asynchronous and real time<br>messages (often via an ESB)  |  |  |  |
| Batch Processing   | • Processing nightly driven by<br>mainframe processing capacity /<br>cost and database locking issues   | <ul><li>Processing can be run any time</li><li>Asynchronous updates</li></ul>   |  |  |  |
| Workflow   | <ul> <li>Custom-coded to manage human<br/>tasks and work queues of a<br/>business process steps performed<br/>internally in the organization</li> <li>Low visibility to status of specific<br/>process or overall backlogs and<br/>slack resource utilization</li> <li>Complex to change</li> </ul> | <ul> <li>Manages human and machine<br/>tasks performed internally and<br/>external to the traditional<br/>organization</li> <li>Processing status transparency<br/>with internal and external<br/>stakeholders</li> <li>Dynamic workflow definition and<br/>updating</li> </ul> |  |  |  |
| Architecture Services  | Custom-developed  | <ul> <li>Service-oriented architecture</li> <li>Use of "Best-of-Breed" COTS components or software services</li> </ul>  |  |  |  |
| Application Ownership  | • Internally-owned asset  | <ul><li>COTS, Software as a Service</li><li>(SaaS)</li></ul>  |  |  |  |
| Application Development<br>Strategy                            | <ul><li>Custom development or</li><li>Customize a transfer system</li></ul>   | • COTS  |  |  |  |
| Application Customization                                      | • Business rules defined and applications customized in response  | • Align Business Rules to Match<br>Application Capabilities   |  |  |  |

| Solution Alternative Technology Characteristics Considerations |   |                                      |  |  |
|--|---|--------------------------------------|--|--|
| Item   | Legacy System Characteristics                   | Modern System Characteristics        |  |  |
| Application Maintenance  | • In-house on-site                              | • SaaS                               |  |  |
|  | <ul> <li>Contracted hourly resources</li> </ul> | • Off shore resources                |  |  |
|  |   | • Application maintenance provider   |  |  |
|  |   | task-based contracting               |  |  |
| Infrastructure   | • Mainframe                                     | Cloud-based                          |  |  |
|  | <ul> <li>Dedicated servers</li> </ul>           | • Software as a Services (SaaS) or   |  |  |
|  | • Using internal hosting services               | Infrastructure as a Service (IaaS)   |  |  |
| Federal Funding Support  | • Big-bang solutions to single                  | • Preference for small interoperable |  |  |
|  | vendor  | component implementation             |  |  |
|  |   | • Use of COTS, SaaS, Cloud           |  |  |

| Exhibit VI-11 | Comparison of | f Legacy and Mo | dernized System | <b>Technology</b> C | <b>Characteristics</b> |
|---------------|---------------|-----------------|-----------------|---------------------|------------------------|
|---------------|---------------|-----------------|-----------------|---------------------|------------------------|

The section below describes key technology considerations and rationale for each the technology characteristics above.

#### Hours of Operation / System Availability

Any significant system completion initiative for a system supporting a large number of users should require 24x7 application availability and continuous processing. Today, high availability systems with no single points of failure and automated failover of clustered components are a basic expectation.

#### Users

The expected number of system users should consider that external users have not historically used the system directly, and that they might begin to use the system either directly or via real time web service access. To support an undetermined number of users the application and hosting infrastructure must be horizontally and vertically scalable. Additionally, licensing terms should avoid per user licensing arrangements and restrictions.

#### **User Authentication and Access**

User authentications and access controls are important considerations in differentiating technology solution alternatives. The existing systems have internal authentication and internal access controls within each application system. For workers this means they must keep multiple ids with multiple passwords. Architecturally, there are advantages for externalizing access controls from custom application logic. One area for consideration is whether an identity and access management system will support federated access controls. Federated access control is used when an external organization is granted access to use the system with user authentication and role based management done by the external organization.

#### **User Interface**

A standard requirement for almost every modern system is to use responsive graphical design techniques. Responsive design means that the application will be optimized for any device. Mobile device usage has a substantial and growing share and mobile device support should be assumed as a significant volume of transactions.

#### Integration

The expectation of real-time or near real-time integration should be the *de facto* expectation for interface processing in the modernized system. Legacy integration strategies of database replication, cross system data synchronization, file extracts, and other bulk data transfer strategies are being replaced for many reasons. The major reasons being the challenges of data privacy protection and the complexities and overhead of duplicated data. For the modernized

system, the use of web services is a default expectation for transactional data sharing. Architecture requirements should use secure web services. Often an Enterprise Service Bus (ESB) is a component of the modernized system that provides a single point of access, common architecture services, and common processing controls for integration. Representational State Transfer (REST) based services are currently the standard for efficient data integration especially supporting mobile device interfaces.

### **Data Sharing**

While there are many interfaces in the current system, the Department should expect data sharing to increase. Data sharing can be complex, especially when dealing with sensitive information or personal information. For this reason, there have been some delays and barriers to sharing data across system and organization boundaries. We expect that the benefits of data exchange are too significant to be a long-term deterrent to data sharing.

The system should secure robust support for data sharing. COTS solutions generally have dealt with this issue, and continue to stay current with industry trends, standard data sharing formats, and data sharing regulations.

#### Security

Security is an important consideration in system completion. The security threats and challenges that all systems, and government systems in particular, face can consume significant resources. This factor alone may be significant enough to influence the recommended system completion approach.

COTS products will generally have a significant advantage in this area because they invest in security architecture, and perform ongoing vulnerability scans and analysis of application and infrastructure. In addition, because their solutions are in use in more locations, the products benefit from the cumulative experience of all customers, which is incorporated in security and data loss prevention techniques.

It is common for systems that run on mainframes to run in state hosting data centers, or run in Department hosting facilities that emphasize keeping bad actors outside the environment. In the legacy system environment most emphasis goes to firewalls, identity, and access controls. There is little emphasis on encryption and controls for information that is moving around within what is considered a safe space. The modernized solution should require encryption for both external connections to the system and internal connections within the system. Likewise, a requirement for database encryption and encryption of transmission should be base requirements. Further, most, if not all, system administrators should not be able to access system data.

# Reporting

From a technology perspective, the primary reporting considerations include:

- Data Model Updates
- Data Marts
- Tools
- Access
- Existing Reports

If the modernized systems use a COTS product, the COTS data model will be different from the current system data model. Even if current system data is migrated to data marts or a data warehouse for reporting, effort will be required to rework reports if a new or enhanced data model is used. A new COTS data model will have additional data and data types that allow enhanced reporting. It is important to specify expectations related to reports, because COTS vendors provide limited out of the box reports and often expect customers to customize or develop their own specific reports.

The current systems use reports as a tool to manage and assign work or to communicate outside the organization. Most COTS products and SaaS solutions will have increased online capabilities and real time integration capabilities that can eliminate the need to use current reports to manage and communicate. Therefore, the number of reports needed in the new system may be significantly less than the number or reports used in the existing systems.

Most customers will use an external reporting tool even if COTS products provide some base report development, customization, or delivery capability.

One technical consideration related to reports is report data location. If there is significant network latency between the workstation or reporting server that does report processing and the database server, performance (especially for ad hoc requests) may be slow. Likewise, if data is used from multiple sources in different locations, network latency may become an issue. Reporting requirements should specify report generation time based on peak data volume.

#### **Business Rules**

The general approach for a modernized system is to externalize business rules from custom application logic. The ACA MES ACCESS project implemented a rules engine running on the mainframe. In a properly architected modern system, use of an external rules engine can provide flexibility to make rules changes without making other application changes. Vendors that provide dedicated rules engines, use rules engines, or have products that use rules engines often communicate that business people will be able to maintain business rules in real-time, as needed. In practice, this is not usually practical, because changes in business rules can have ripple impacts to other system components. Additionally, from a configuration management perspective, most organizations strictly control and automate deployment of changes to production environments. Regardless, the expanded use of a rules engine can create improved processing consistency and reduce maintenance effort.

#### **Processing Triggers**

In the legacy system, processing triggers primarily originate from user-entered information and batch processing. The modernized system should primarily support real time event based processing triggers. These real-time events cause workflow updates and system data updates. Requirements to accept real-time updates via web service message will provide the processing capability to support business needs into the future.

#### **Batch Processing**

The legacy system has significant batch processing that is mature and efficient for the legacy platform. This processing relies on operations services (provided by the hosting service) to perform job scheduling, restart processing, and processing notifications. Historically, the use of batch processing is usually a legacy strategy driven to encourage use of unused mainframe capacity when users are not online and because legacy application systems did not have data access controls to allow concurrent online and batch processing.

System completion efforts should scrutinize current batch requirements for potential elimination and allow processing to be performed in real-time or asynchronously where possible. The system should encourage external interfaces to move from batch to real time or asynchronous processing.

Even where batch processing must continue because of external interfaces, system completion work should use techniques that will allow the migration to real-time without significant rework.

A related consideration for batch processing is the temporal data support. In a modern system, processing can be run independent of the system clock or current date/time. The data stored in the system retains the temporal attributes making it possible to run processing as of a specific date and time in the past. This is useful for cut-off processing and to support re-run processing if operational errors require reprocessing. This capability can often eliminate the need to have production systems be down if nightly processing did not complete successfully.

#### Workflow

Work management is one of the most important capabilities of the system. This area of processing requires the most scrutiny. It is important to evaluate the usability of the system interfaces that users access to view work items and

manage work requests of tasks in the business process. In the legacy system environment a worker may have to evaluate work item task lists in multiple sub systems.

One important feature in the modernized system is automatic updates to the workflow based on system actions or data changes. For example, if a workflow step is complete after a user enters a set of information, the system will be much more effective if the task detects the change in the data and automatically marks the task complete, as opposed to the worker having to go to a work assignment screen and mark the specific task closed. This feature for specific task types greatly increases user satisfaction and reduces delays in overall processing throughput, while at the same time provides improved program and administration integrity ensuring eligibility staff receives proper credits for completed transactions without the risk of erroneous manual entries.

An additional consideration is how tasks performed by external users can be managed and tracked in the system. This allows external users to perform their steps of a workflow. The ability for external users to integrate their systems with the workflow engine may be a valuable feature. Alternatively, external users may use interactive work management screens to manage work.

#### **Architecture Services**

There are many application architecture services that can be performed by COTS, open source solutions, SaaS services, or custom processing. COTS products balance the use of COTS architecture services to make their products cost effective. The use of architecture services reduces risk related to the specific component, but increases the integration complexity. For COTS products, the vendor is typically responsible for integration of the COTS products used by their solution. If a customer requires customer-specific architecture components, those need to be specified and responsibility for performing this work should be explicit.

A recommended system completion requirement is to identify the specific architecture services to be used and the process to update or replace architecture services in the future.

Determining the right balance of custom-coded architecture services versus other types of architecture services is a matter of discretion. Architecture services that require specialized skills, must comply with external standards or compliance criteria, are widely used, or are low-cost are candidates to use external architecture services.

Architecture services such as security authentication and access, enterprise service bus and infrastructure monitoring should rarely be custom-developed.

# **Application Ownership**

The thinking on application ownership for modern systems has changed for most organizations. When systems provided a unique competitive differentiator or advantage, organizations wanted to retain ownership and control of the application. As organizations recognized that system processing techniques were common to many organizations, there has been a shift to COTS-based solutions.

The other consideration is that the system lifecycle has shortened significantly. When systems were expected to operate largely unchanged, other than normal maintenance for a period of decades, it made sense to own the solution. With the pace of major technology change, most organizations recognize that the expected life of a system is not as long as it has been in the past. For this reason, most organizations are now favoring a rent instead of buy strategy.

From a department budgeting perspective, renting reduces discretion on maintenance expenditures and reduces the effort to secure capital funds needed for major system updates. This can be an advantage to ensure the system receives a base set of maintenance to keep it operational.

#### **Application Development Strategy**

Custom development of replacement enterprise applications is generally not considered a viable option because of the large capital expenditure, track record of budget overruns, and delayed implementations. Transfers of custom solutions followed by customization of the system was a popular strategy 10-15 years ago. It was perceived that a transfer strategy was lower risk because the transferred application:

- May have some maturity from iterations of use
- May have eliminated of defects from production use
- Allowed the customer to end up with a custom solution that they owned

The transfer approach is now out of favor because in practice there are not significant savings, especially if there are a significant number of customer specific customizations. The application architecture of the transfer system will also influence ongoing maintenance costs and can limit ongoing system evolution.

Enterprise application development is now primarily completed in vendor development centers that concentrate thousands of workers, usually using offshore locations and low cost resources. Vendors have hiring, management, professional development, and quality management synergies in these centers and prefer to do application development and maintenance work in these locations.

# **Application Customization**

There has been a change in thinking on how to implement modernized systems. The traditional approach that derived from when there were few automated systems is to define requirements and then build or customize the new system to meet specified business requirements. With the introduction of COTS products, organizations are looking at total cost to implement and operate, and are finding that instead of business requirements driving the system, it is often faster and more cost effective to change the business processes and requirements to match the capabilities of the COTS product or SaaS solution. These approaches are quite different. If procuring and considering a COTS product or SaaS solution it is important to align the procurement and negotiation strategy with the approach.

#### **Application Maintenance**

Application maintenance strategies have evolved and are continuing to change. The traditional application maintenance approach for enterprise custom systems owned by an organization is to have an onsite team of application developers. For government systems, these resources are often contracted resources that perform services for a long period. Organizations focus on minimizing rate per hour paid and work on a capacity basis providing maintenance and enhancement with the contracted capacity.

For organizations that purchase COTS products for enterprise use, it is common to use an application service provider that manages all maintenance of the COTS product. Work includes product customizations and integration work to support COTS product upgrades. The Application Service Provider works closely with the COTS vendor and often supports multiple customers with a shared pool of resources.

For organizations that use SaaS solutions, the service provider handles all application support and maintenance. These services are provided directly by the SaaS provider.

#### Infrastructure

A major part of modernizing the system is enabling and modernizing the system infrastructure. The system infrastructure is the network, servers, system software, hosting, and systems operations capabilities.

Improvements in technology have standardized and virtualized infrastructure, allowing leveraging of support resources across a much larger number of systems and system infrastructure components. Cloud providers use this standardization to support many customers at a low cost.

For this system, the move from Department and State hosted infrastructure has the expected benefits of cost savings and improved service level. From an overall state level, migration and decommissioning of the current mainframe, state, and department data centers is a directional priority. If any system completion option retains existing system components there is work to make the current applications cloud ready.

### **Federal Funding Support**

Across all federal agencies there has been dissatisfaction with large high-stakes big-bang custom system replacement projects using single vendor solutions. Federal agencies are communicating a preference to procure and implement system completion programs as a series of component implementations. There is also recognition that COTS and SaaS solutions may be easier to implement and achieve benefits sooner. Federal agencies recognize that improved interoperability and standard integration technologies can allow more competition. They are seeking use of vendors with the best solutions in specific components. Through funding approval direction, they are encouraging that federal investments use systems that can implement the best components and replace them as the market creates better component systems. This is a risk reduction strategy based on the history of large custom projects being expensive to implement, frequently exceeding planned budgets and are often are implemented years after planned completion dates.

Exhibit VI-12 Solution Option Support for Modern System Technology Characteristics below depicts the ability / alignment of each solution option with the modern system technology requirements.

| Evaluation Criteria               | Modern System Characteristics   | COTS<br>Purchase(s) | Custom<br>Development /<br>Transfer | SaaS<br>Procurement | Hybrid / Cloud<br>Enabled<br>Components | Technology<br>Re-platform |
|-----------------------------------|---|---------------------|-------------------------------------|---------------------|---|---------------------------|
| Hours of Operation                | • 24x7  | 0                   |                                     |                     |   |                           |
| Users                             | • Internal, External, and Public  |                     |                                     |                     |   |                           |
| User Authentication<br>and Access | Federated authentication     extending to external     organizations  | $\bigcirc$          |                                     |                     | •                                       | •                         |
| User Interface                    | • Graphical, Browser, Mobile Device   |                     |                                     |                     |   |                           |
| Integration                       | <ul> <li>Real Time Data Access</li> <li>Web Services</li> <li>REST, XML data</li> </ul>   | $\bigcirc$          |                                     |                     | $\bigcirc$                              | $\bigcirc$                |
| Data Sharing                      | Public Sector, Private Sector,<br>Academic Organizations and<br>Citizen   | $\bigcirc$          |                                     |                     |   |                           |
| Security                          | <ul> <li>Security Hardening in every<br/>system component</li> <li>Encryption of Data at Rest and<br/>In Motion</li> <li>Highly restricted data access</li> </ul> |                     |                                     |                     |   |                           |
| Reporting                         | <ul> <li>Real Time Operational<br/>Reporting</li> <li>Dashboards</li> <li>Predicative Analytics</li> </ul>  |                     |                                     | •                   |   |                           |
| Business Rules                    | <ul> <li>Use of Rules Engine</li> <li>Written in Natural Language</li> </ul>  | $\bigcirc$          |                                     |                     |   |                           |
| Processing Triggers               | • Messages and Event Based from<br>asynchronous and real time<br>messages (often via an ESB)  | $\bigcirc$          |                                     | •                   | $\bigcirc$                              |                           |
| Batch Processing                  | <ul> <li>Processing can be run any time</li> <li>Asynchronous Updates</li> </ul>  |                     |                                     |                     |   |                           |

# SCHEDULE IV-B FOR ACCESS SYSTEM COMPLETION

| Evaluation Criteria                    | Modern System Characteristics   | COTS<br>Purchase(s) | Custom<br>Development /<br>Transfer | SaaS<br>Procurement | Hybrid / Cloud<br>Enabled<br>Components | Technology<br>Re-platform |
|--|---|---------------------|-------------------------------------|---------------------|---|---------------------------|
| Workflow                               | <ul> <li>Manages human and machine<br/>tasks performed internally and<br/>external to the traditional<br/>organization</li> <li>Processing Status transparency<br/>with internal and external<br/>stakeholders</li> <li>Dynamic workflow definition<br/>and updating</li> </ul> |                     |                                     | θ                   |   |                           |
| Architecture<br>Services               | <ul> <li>Service Oriented Architecture</li> <li>Use of Best of Breed COTS<br/>components or Software<br/>Services</li> </ul>  |                     |                                     |                     |   |                           |
| Application<br>Ownership               | <ul><li>COTS,</li><li>Software as a Service (SaaS)</li></ul>  |                     |                                     |                     |   |                           |
| Application<br>Development<br>Strategy | • COTS  | $\bigcirc$          |                                     |                     |   | ٢                         |
| Application<br>Customization           | Align Business Rules to Match<br>Application Capabilities   |                     |                                     |                     |   |                           |
| Application<br>Maintenance             | <ul> <li>SaaS</li> <li>Off shore resources</li> <li>Application Maintenance<br/>Provider Task Based Contracting</li> </ul>  |                     |                                     |                     |   |                           |
| Infrastructure                         | <ul> <li>Cloud based</li> <li>Software as a Services (SaaS) or<br/>Infrastructure as a Service (IaaS)</li> </ul>  |                     |                                     |                     |   |                           |
| Federal Funding<br>Support             | <ul> <li>Preference for Small<br/>Interoperable Component<br/>Implementation</li> <li>Use of COTS, SaaS, Cloud</li> </ul>   |                     | ٩                                   |                     |   |                           |

Exhibit VI-12 Solution Option Support for Modern System Technology Characteristics

### 3. Recommended Technical Solution

The technical solution approach that the Department has selected is the Hybrid / Cloud-Enabled Components approach. This approach provides the most flexible option and provides a best fit to Modern System Characteristics. The approach also aligns the recent federal guidance to use best-of-breed solution components in an interoperable solution as opposed to using single vendor big-bang solution strategies. Technical components could be implemented more quickly, give greater speed to achieve value and return on investment, provide for reusability within the Human Service Enterprise and be shareable with other states. This approach provides for greater vendor competition and value, and provides a path for a phased implementation approach to replacing components of the ACCESS Florida System.

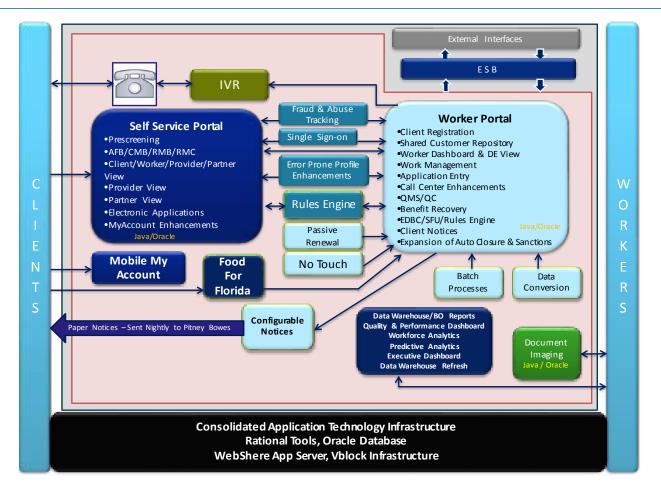
# **D. Proposed Solution Description**

#### 1. Summary Description of Proposed System

The proposed solution will result in a strategic completion of the remaining ACCESS Florida legacy system function and infrastructure components over a three-year period. The result will be a completion of the technology transformation that began with the MES Project. The resulting application will meet the Department's business objectives for a more integrated service delivery model that is customer-centered, outcomes-driven, and less costly to maintain. It will also build on the modern architecture foundation that was introduced with the MES project, greatly reducing the risk of technical obsolescence that exists in the legacy system today. It will maximize technical and business process benefits and provide the flexibility and scalability needed for future enhancements.

The underlying MES architecture upon which the ACCESS System Completion will be built provides an innovative, reusable framework that is extensible and scalable, based on service-oriented architecture principles and non-proprietary software. The solution is designed with integration practices that are based on secure and open-standards that allow for easier integration with other agencies and business partners.

Exhibit VI-13 Proposed ACCESS System Architecture below depicts the system architecture upon completion of Alternative 1, the completion of the ACCESS System, and migration off the legacy mainframe over a three-year timeframe.



#### Exhibit VI-13 Proposed ACCESS System Architecture

- Self-Service Portal The Self-Service Portal (SSP) uses eligibility rules based on predefined criteria to allow customers to apply on-line for selected benefits. The system supports streamlined application for medical assistance, Children's Health Insurance Program (CHIP), and other insurance benefits. The SSP architecture integrates several shared services using a framework-based approach for federal verifications, state verifications, and real-time eligibility determination for modified adjusted gross income (MAGI) based medical assistance groups and CHIP. The SSP could be COTS based series of components or component or Software-s-a-Service (SaaS) via the Cloud.
- ACCESS Document Imaging (ADI) System The ADI provides an integrated approach for storing documents used to determine eligibility and support benefit recovery, quality control, and ACCESS Integrity findings. The document imaging system allows staff statewide to scan documents and then access those documents, as needed. The system also includes workflow functionality to facilitate routing and processing of uploaded documents.
- **No-Touch** No-Touch is a standalone automated batch process that executes the same transactions executed by Case Workers to complete the processing of MAGI based Medicaid applications that are complete and have all the verifications.
- **Reporting and Analytics** Reporting and Analytics Platform to facilitate DCF staff standard reporting, adhoc reporting, and data visualization capabilities.
- **Configurable Notices** Solution to provide workers the ability to create, manage, and deliver printed notices as required by government mandates for various state-administered public assistance programs, including SNAP, TANF, Medicaid, and Refugee Assistance. Approximately 70,000 to 100,000 notices are transmitted for printing and mailing nightly through a batch process.

- Food for Florida (FFF) The system features multiple modules that include a client facing self-service function that allows customers to pre-register (apply) for benefits over the Internet, a disaster service site worker module that allows DCF staff to review and approve or deny applications, and issue EBT cards for approved applications, as well as a function to allow for the processing paper applications. In addition, the FFF central module features a broad range of functions that include administrative activities to manage disasters, disaster areas, service site locations and users in addition to the capabilities for the backroom processing of paper based applications (paper or image). The FFF system functions in unison with the worker portal for case creation, benefit calculation, and issuance through the EBT vendor interface. FFF includes an interface with the Federal Emergency Management Agency (FEMA) that allows the public to submit EFA applications to FFF through FEMA's disaster assistance website.
- External Transfers The Account Transfers and Interfaces module is designed to allow DCF to exchange information with Federal, State, and third party agencies via real-time web services and FTP batch processes. There are several real-time verification services as part of Affordable Care Act implementation. The verification services include federal verification of Minimum Essential Coverage (MEC) for Medicaid and CHIP programs, FDSH for verification services, Florida Healthy Kids (FHK) and Federally Facilitated Marketplace (FFM) to send or receive applications, SWICA to verify state income, Agency for Health Care Administration (AHCA) to receive enrollment data, FSFN to verify children aged out of Foster care, Florida DOH/Children's Medical Services Network (CMSN) for the determination of clinical eligibility based on applicant/customer input.
- **Rules Engine** The external business rules engine hosts MAGI based Medicaid rules exposed to internal and external applications through Enterprise Service Bus. This provides flexibility to allow same rules execute in both Florida ACCESS and Open systems. These rules support the Self-Service Portal Real-time Eligibility and Screening modules, FHK CHIP Eligibility, and ACCESS Eligibility system.
- Interactive Voice Response The IVR application allows customers 24x7 toll-free access to information about their public assistance case status, eligibility and benefit information, appointment details, verification items required, and information on other ESS programs.

Customer input is received via telephone and interpreted by a voice response server. The voice response server uses stored procedures to access the ACCESS Florida System and retrieve information in response to the customer inquiry.

- **Telephonic Applications** Telephonic application functionality allows SNAP operators to submit applications on behalf of customers.
- **Fraud & Abuse Tracking** The State of Florida Benefit Recovery program for recovering overpaid benefits and reporting related information to the Federal Government. A fully functional and consolidated benefit recovery system maintains all customer, budget, claims, and accounting data. This simplifies the claims, collections, accounting, reporting and monitoring activity of the BR management and staff.
- Internal and external interfaces The implementation of the modernized ACCESS Florida System would use the ESB to interface with external systems. The transition from batch interface processing to real time or near real time processing would be enabled by the new system and associated architecture capabilities. The timing of migration would be driven by the external organization's ability to provide or receive information in real time.
- Worker Portal The Worker Portal comprises multiple functional components for Client Registration, Work Management, Application Entry, Eligibility Determination/Benefit Calculation, Benefit Issuance, Call Center, Benefit Recovery, Rules Engine, Client Notices, Shared Customer Repository, Worker Dashboard, Auto Closure & Sanctions, and QMS/QC.

# 2. Anticipated on-going operating costs

Exhibit VI-14 Future ACCESS Florida System Maintenance & Operations Costs lists the anticipated annual maintenance and operating costs for the ACCESS Florida System after the system completion in the proposed solution.

|            |             |     | FY         |    | FY         |    | FY         |    | FY         |    | FY         |    | FY         |    | FY         |
|------------|-------------|-----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|
| Cost Area  | Period      | 2   | 017-2018   | 2  | 018-2019   | 2  | 2019-2020  | 2  | 2020-2021  | 2  | 2021-2022  | 2  | 2022-2023  | 2  | 2023-2024  |
|            | Current     | \$: | 10,249,350 | \$ | 10,249,350 | \$ | 10,249,350 | \$ | 10,249,350 | \$ | 10,249,350 | \$ | 10,249,350 | \$ | 10,249,350 |
| Mainframe  | Anticipated |     |            |    |            |    |            |    |            |    |            |    |            |    |            |
| M & O      | Savings     | \$  | -          | \$ | 768,701    | \$ | 1,921,753  | \$ | 3,074,805  | \$ | 3,074,805  | \$ | 3,074,805  | \$ | 3,074,805  |
|            | Totals      | \$3 | 10,249,350 | \$ | 9,480,649  | \$ | 8,327,597  | \$ | 7,174,545  | \$ | 7,174,545  | \$ | 7,174,545  | \$ | 7,174,545  |
|            | Current     | \$  | 1,085,291  | \$ | 1,085,291  | \$ | 1,085,291  | \$ | 1,085,291  | \$ | 1,085,291  | \$ | 1,085,291  | \$ | 1,085,291  |
| Midrange   | Incremental |     |            |    |            |    |            |    |            |    |            |    |            |    |            |
| M & O      | Increase    | \$  | 1,050,000  | \$ | 2,100,000  | \$ | 2,390,070  | \$ | 2,390,070  | \$ | 2,390,070  | \$ | 2,390,070  | \$ | 2,390,070  |
|            | Totals      | \$  | 2,135,291  | \$ | 3,185,291  | \$ | 3,475,361  | \$ | 3,475,361  | \$ | 3,475,361  | \$ | 3,475,361  | \$ | 3,475,361  |
| MEC Sustam | Current     | \$  | 5,341,160  | \$ | 5,341,160  | \$ | 5,341,160  | \$ | 5,341,160  | \$ | 5,341,160  | \$ | 5,341,160  | \$ | 5,341,160  |
| MES System | Incremental |     |            |    |            |    |            |    |            |    |            |    |            |    |            |
| Integrator | Increase    | \$  | -          | \$ | 2,000,000  | \$ | 3,900,000  | \$ | -          | \$ | -          | \$ | -          | \$ | -          |
| M & O      | Totals      | \$  | 5,341,160  | \$ | 7,341,160  | \$ | 9,241,160  | \$ | 5,341,160  | \$ | 5,341,160  | \$ | 5,341,160  | \$ | 5,341,160  |

Exhibit VI-14 Future ACCESS Florida System Maintenance & Operations Costs

# 3. Requirements for Proposed Solution (if any)

The draft high-level functional and technical system requirements that must be met by the project to achieve the business objectives and business requirements outlined in the Strategic Needs Assessment section of this document are detailed in Section II-D. Some specific requirements related to technology are outlined in Exhibit VI-15 – Proposed Solution Technical Requirements. In addition, the proposed solution should include CMS conditions and standards for:

- o Modularity Use of a modular, flexible approach including the use of open interfaces
- MITA standards Aligned and ready for advancement in the Medicaid Information Technology Architecture
- **Industry compliance** Alignment with, and incorporation of, industry standards: the Health Insurance Portability and Accountability Act of 1996 (HIPAA) security, privacy and transaction standards
- o Compliance with the Minimum Acceptable Risk Standards for Exchanges (MARS-E)
- Leverage Promotes sharing, leverage, and reuse
- o Business results Supports accurate and timely processing of eligibility with the public
- **Reporting** Has the capability to produce reports supporting program evaluation, continuous improvement in business operations, and transparency and accountability
- **Interoperability** Supports integration with the appropriate entities providing eligibility, enrollment, and outreach functions

# SCHEDULE IV-B FOR ACCESS SYSTEM COMPLETION

| Requirement Area | Initiative                 | Description   |
|------------------|----------------------------|---|
| Architecture     | Single Sign-On             | The solution shall require users to sign on only once to access multiple systems that support ESS worker processing.  |
| Architecture     | SOA/Standards              | The solution architecture shall be modular with open<br>interfaces and business rules that are separate from<br>application-related programming.  |
| Architecture     | SOA/Standards              | The solution shall comply with CMS 7 Standards and<br>Conditions and leverage an open, standards-based, SOA that<br>aligns with the MITA maturity model as published in 42<br>CFR Part 433.   |
| Architecture     | SOA/Standards              | The solution shall be deployed as a web-based, graphical<br>user interface, accessed via a web browser or mobile<br>application.  |
| Architecture     | SOA/Standards              | The solution shall comply with accessibility standards and regulations under Sections 504 and 508 of the Rehabilitation Act of 1973, as well as with the Americans with Disabilities Act of 1990 (ADA).   |
| Architecture     | Implementation<br>Approach | The solution shall have the capability to interact with<br>ACCESS Florida mainframe and ACCESS Document<br>Imaging (ADI) systems to continue to provide existing<br>business services while legacy ACCESS systems are<br>undergoing reengineering in a phased implementation. |
| Architecture     | System Performance         | The solution shall provide the capability for capacity<br>monitoring via server volume/capacity and network<br>volume/capacity monitoring.  |
| Architecture     | System Performance         | The solution shall provide the capability for application<br>monitoring for all ACCESS Florida system functionality.  |
| Architecture     | System Performance         | The solution shall include infrastructure based on the MES architecture to accommodate processing of existing volume and capacity of ESS worker caseloads which have had a 30% cumulative growth over the last five-year period.  |
| Architecture     | Disaster Recovery          | The solution shall provide the ability to create back up<br>customer information, case information, eligibility benefits<br>batch files, and all system components for disaster recovery.   |
| Architecture     | Data Migration             | The solution shall convert functionality and processes<br>written in COBOL and other third party supporting software<br>on the ACCESS Florida mainframe to an open systems<br>platform based on MES architecture.   |

# SCHEDULE IV-B FOR ACCESS SYSTEM COMPLETION

| Requirement Area | Initiative          | Description  |
|------------------|---------------------|--|
| Architecture     | Data Migration      | The solution shall convert customer information such as but<br>not limited to benefit/service history, overpayments,<br>recoupments, benefit clocks, and sanctions from the IMS<br>hierarchical database on the ACCESS Florida mainframe to<br>a relational database based on MES architecture.  |
| Architecture     | Data Migration      | The solution shall provide the capability to convert active (on-line), inactive (i.e., closed, denied) and archived (off-line) records.  |
| Architecture     | Data Migration      | The solution shall provide a mechanism to clean the data<br>and remove duplicate records.  |
| Architecture     | Interface Migration | The solution shall migrate interfaces with the ACCESS<br>Florida mainframe to the MES architecture based on an<br>Enterprise Service Bus (ESB).  |
| Architecture     | Interface Migration | The solution supports the secure transmission of data via the ESB using an established security appliance as part of the MES architecture.   |
| Architecture     | Interface Migration | The solution shall provide the ability to import data into the system in multiple formats (i.e., csv, fixed length ASCII, tab-delimited).  |
| Architecture     | Interface Migration | The solution shall provide the ability to maintain external system information for interfaces (i.e., connection strings, file paths).  |
| Architecture     | Interface Migration | The solution shall provide the ability to transmit and receive<br>imported and exported data through multiple secure methods<br>compliant with NIST standards (i.e., file output, web<br>service, single and batch transactions).  |
| Architecture     | Security            | The solution shall meet the minimum security requirements<br>as defined by FIPS through the use of security controls in<br>accordance with NIST standards.   |
| Architecture     | Security            | The solution shall support full compliance with the controls<br>defined in Volume III: Catalog of Minimum Acceptable<br>Risk Security and Privacy Controls for Exchanges,<br>including the document suite of guidance, requirements, and<br>templates known as the Minimum Acceptable Risk<br>Standards for Exchanges (MARS-E), Version 2.0. |
| Architecture     | Security            | The solution shall enable multi-factor authentication for secure access to data.   |

Exhibit VI-15 – Proposed Solution Technical Requirements

# E. Capacity Planning

FLORIDA System Performance Reports are submitted to AST on a monthly basis. The fiscal year totals and averages for the period July 2015 through June 2016 of some of the reported metrics is presented in the Exhibit VI-16 FLORIDA System Metrics table below. For the year, the system availability was 100% with no system outages. Note the mainframe was moved from the Northwood Center to the Southwood Data Center location on Sunday, May 29, 2016. This meant the mainframe system was shut down from 06:00 to approximately 22:00 that day while the move was taking place. Total transactions for the period numbered 4,121,703,258 with response time less than or equal to 1 second for 98.90% of all transactions.

| Metric                                  | Fiscal YTD      |
|---|-----------------|
| System Availability                     | 100%            |
| Number of Outages                       | 0               |
| Transactions                            | 4,121,703,258   |
| $\% \le 1$ second                       | 98.90           |
| % <= 3 seconds (SLO)                    | 99.67           |
| $\% \le 5$ seconds                      | 99.84           |
| % <= 10 seconds                         | 99.94           |
| % > 10 seconds                          | 0.06            |
| Peak arrival (per second)               | 571.42          |
| Peak arrival (date / time)              | 1/19/2016 17:00 |
| Peak day                                | 1/19/2016       |
| Peak day count                          | 19,317,606      |
| Database calls                          | 101,190,119,374 |
| Avg. database inquiries per transaction | 22.76           |
| Avg. database updates per transaction   | 2.06            |

#### **Exhibit VI-16 FLORIDA System Metrics**

The historical average daily transaction count and CPU Time from July 2015 through July 2016 are shown in Exhibit VI-17 Average Monthly CPU Utilization below. The average number of daily (M-F) production transactions for June 2016 was 15,733,958. This was an increase of 5.72 percent over the prior month and a decrease of 3.27% Year to date for the period.

### 1. Monthly CPU Utilization

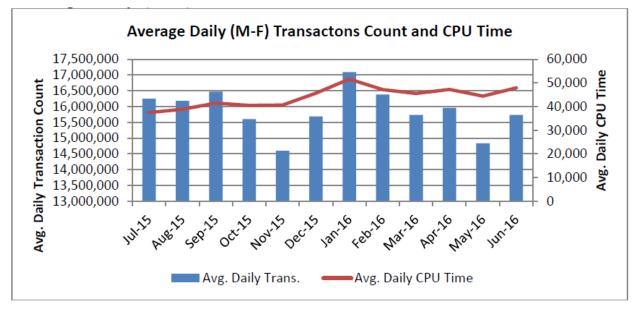
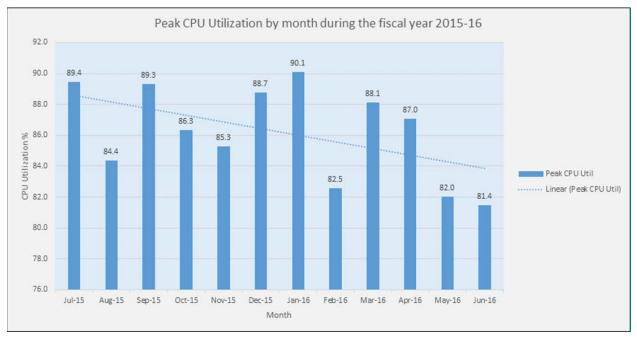


Exhibit VI-17 Average Monthly CPU Utilization

# 2. CPU Peak Utilization

The peak CPU utilization percentage is shown in the Exhibit VI-18 CPU Peak Utilization below for the period July 01, 2016 thru June 30, 2016. The average # of transactions per day (Average of transaction counts of working days and normal work hours) was 16,117,278 with the peak # of transactions per day of 19,317,606 occurring on 7/13/2015.



#### **Exhibit VI-18 CPU Peak Utilization**

CPU usage can never exceed 100%. If action is not taken to address mainframe capacity, the system performance (in terms of response times) will slowly degrade over time.

#### 3. CPU Utilization Rate

Exhibit VI-19 Monthly FLIH LPAR CPU Utilization during Last 12 Months shows the number of times per day the FLIH LPAR was allowed to exceed its CPU % utilization weight (49%) for the last 12 months. Exceeding the utilization weight might be an indication that more resources are needed because the workload is increasing. For the period of July 2015 through June 2016, there was a 67.49% increase in that activity. Average CPU utilization is expected to continue increasing by 23.5% over the next 12 months.

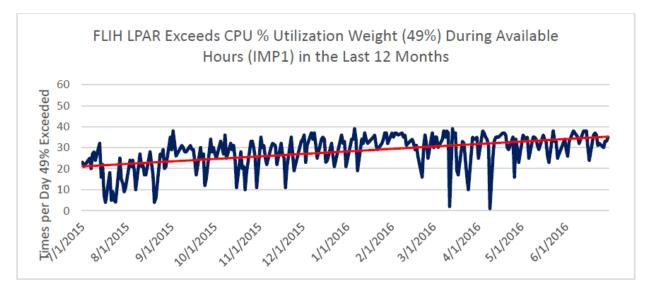


Exhibit VI-19 Monthly FLIH LPAR CPU Utilization during Last 12 Months

# VII. Schedule IV-B Project Management Planning

Purpose: To require the agency to provide evidence of its thorough project planning and provide the tools the agency will use to carry out and manage the proposed project. The level of detail must be appropriate for the project's scope and complexity.

Include through file insertion or attachment the agency's project management plan and any associated planning tools/documents.

NOTE: For IT projects with total cost in excess of \$10 million, the project scope, business objectives, and timelines described in this section must be consistent with existing or proposed substantive policy required in s. 216.023(4)(a)10, F.S.

# A. Project Charter

Purpose: To document the agreement between a project's customers, the project team, and key management stakeholders regarding the scope of the project and to determine when the project has been completed. It is the underlying foundation for all project related decisions.

The program charter establishes a foundation for the program by ensuring that all participants share a clear understanding of the program purpose, objectives, scope, approach, deliverables, and timeline. It serves as a reference of authority for the future of the program. It includes the following:

# 1. Program Name

This program is referred to as ACCESS System Completion.

# 2. Purpose

The purpose of the project is to finish the ACCESS System Completion through a strategic conclusion of system function and infrastructure over a three-year period. This would be done through one or more procurements to replace specific ACCESS system components with COTS, SaaS, and custom component solutions. All components of the new system could be implemented as a Cloud-based component solution. This technology option would meet CMS requirements for a solution strategy to implement modular components. CMS is guiding states to provide greater speed to value, reuse within the Medicaid Enterprise, more vendor competition, a phased implementation approach, and reusable solutions from other states. The tangible benefits include increased worker productivity, fraud prevention, privacy, and confidentiality, meet federal and state standards and conditions, and reduced operating costs for the ACCESS Florida System at the AST data center. The intangible benefits of the project include improved customer service, maintaining benefit accuracy, program integration, more effective use of resources, and enterprise interoperability.

# 3. Objectives

This project will meet the following objectives:

- Promote personal and economic self-sufficiency
- Prevent fraud, protect privacy and confidentiality
- Advance personal and family recovery and resiliency
- Leverage increased efficiencies and serve Florida citizens in the most effective manner possible
- Position the department to further maximize the benefit of the state investment in technologies implemented to support the Medicaid eligibility system
- Stabilize and reduce ongoing support costs
- Focus on the benefits of increasing "no touch" and rules engine-based automated processing
- Create a modern, integrated, rules-based system that supports the public assistance programs leveraging modern technology preferably using COTS, Cloud-based, or Software-as-a-service (SaaS) solutions
- Facilitate improved communication within the Department as well as between the Department and its' external stakeholders
- Provide Department staff with timely access to information necessary for performance measurement and

quality management

- Provide better access to data through searching and reporting capability
- Employ project management best practices throughout the life of the project
- Complete the project within agreed budget and timeframes

#### 4. Project Phases

The project consists of multiple phases to replace specific System components with a combination of COTS, SaaS and custom component solutions over a 3-year period. Focus will be on the highest priority systems in Year 1 and Year 2 based upon the business need or technical complexity as depicted in Exhibit VII-1 Project Scope. The first year will include establishing the PMO, perform detailed planning and reporting activities, acquisition of the system integrator, establish a sound foundation to effectively manage the project, and prepare advance-planning documents for approval of federal funds participation for development and for maintenance and operations for the subsequent fiscal years. Utilizing an agile development cycle, DCF can begin development during the planning phase in an iterative fashion.

#### 5. Project Management

The primary project management methodology used by DCF is based on the PMI's Project Management Framework. The DCF Project Manager and the implementation vendor will agree upon an appropriate project management methodology. The Project Director or Project Sponsor may consider changes to the methodology at any phase of the project, as deemed appropriate, including the use of Agile methodologies that focus on customer satisfaction through the early and continuous delivery of working software, close cooperation between business users and software developers, quality improvement, and continuous attention to technical excellence and good design.

Regardless of the specific project management methodology employed, certain management, and control mechanisms will be relevant to all phases of this project, including:

- Project Charter that clearly conveys what will be accomplished by the project, signed, and authorized by the Project Executive Sponsor
- Project contract(s)
- Project Management Plan
- Baseline project schedule
- Independent Verification and Validation (IV&V)
- Change Management
- Project Issues Register
- Project Risk Register
- Financial Management
- Reporting

The use of the project control framework indicated above, together with application of the Project Management Plan, will assist both the Project Manager and Project Sponsor in planning, executing, managing, administering, and controlling all phases of the project. Control activities will include, but may not be limited to:

- Monitoring project progress; identifying, documenting, evaluating, and resolving project related problems that may arise
- Reviewing, evaluating and making decisions with regard to proposed changes; Changes to project scope will be tightly controlled according to a documented change request, review and approval process agreed to by all stakeholders
- Monitoring and taking appropriate actions with regard to risks as required by the risk management plan
- Monitoring and tracking issues as required by a documented issue reporting and management process
- Monitoring the quality of project deliverables and taking appropriate actions with regard to any project deliverables that are deficient in quality

# 6. Project Scope

The scope of this project will include a significant business process analysis and requirements development effort as well as the design, development, testing, user training, and statewide implementation of a new business system to support the following DCF functional and technical areas across SNAP, TANF, and Medicaid eligibility programs:

|                           | Year 1<br>SFY 2017 - 2018  | Year 2<br>SFY 2018 - 2019  | Year 3<br>SFY 2019 - 2020   |
|---------------------------|--|--|---|
| Business<br>Functionality | Mobile Application<br>Real-Time Web Services<br>Worker Dashboard and DE View | Client Registration and Master Client<br>Index<br>Automated Data Processing<br>Notices<br>MyAccount Enhancements<br>Auto Denials and Closures<br>Shared Customer Repository<br>Work Management and Balancing | Rules Engine Completion<br>Automated and No Touch Processing<br>Error and Fraud Prone Profiles<br>Customer Call Center Enhancements |
| Information<br>& Data     | Data Warehouse<br>Integrated Imaging<br>Fraud and Abuse Tracking             | Reports Migration<br>Benefit Recovery Redesign<br>Quality Management System<br>Quality and Performance Dashboard<br>Advanced Workforce Analysis Tools  | Data Migration<br>Near Real-Time Access to Client Data<br>Data Warehouse Refresh<br>Data Analysis Tools                             |
| Infrastructure            | Infrastructure   | Interfaces Migration<br>Single Sign-On<br>Infrastructure   | Interface Migration<br>Batch Processes<br>Infrastructure  |
| Support &<br>Maintenance  | Estimated Code Change<br>Additional O&M Support                              | Estimated Code Changes<br>Additional O&M Support   | Estimated Code Changes<br>Additional O&M Support  |

# Exhibit VII-1 Project Scope

# Also Included in the Project Scope:

- Establishment of a Project Management Office
- Organizational Change Management
- Independent Verification and Validation (IV&V)
- Data conversion and migration
- Data warehouse design and development
- Statewide system implementation
- Content development for training materials and system help screens
- End-user training
- Operations and maintenance planning
- Reporting functions

The table below summarizes the activities to support the ACCESS System Completion effort:

| Activity | Description   |
|----------|---|
| Analysis | Validation of the system requirements collected during previous business process improvement<br>and requirements gathering efforts. |
| Design   | Joint Application Design sessions with end users, functional and technical design documentation, and user interface prototyping.    |

| Activity   | Description   |
|------------|---|
| Build      | Application configuration and system development, database development, data conversion, data migration, data warehouse development, unit testing, creation of help screens and development of an online user tutorial.                                       |
| Test       | Creation of test plans and test cases, and the performance of integration and system testing, user acceptance testing, and regression testing.  |
| Deploy     | Implementation planning and the deployment of the new system to a production environment.   |
| Operations | Begins during the system implementation phase. The emphasis of this phase will be to ensure that the necessary equipment, staff, and procedures are in place to meet the needs of end users and ensure that the system will continue to perform as specified. |

**Exhibit VII-2 System Enhancement Activities** 

# 7. Project Deliverables

The following table contains a preliminary list of project deliverables. The final deliverables list, which will include acceptance criteria, will be developed in conjunction with the selected implementation vendor and will be appropriate to the technology solution chosen.

| Name   | Deliverable Description   |
|--|---|
| Project Management Status<br>Reports         | Weekly status reports to project management team.   |
| Risk and Issue Registers                     | Prioritized lists of risks and issues identified and reviewed during the course of the project.   |
| Meeting Minutes                              | Record of decisions, action items, issues, and risks identified during formal stakeholder meetings.   |
| Schedule IV-B Feasibility<br>Study (Updates) | Incorporates information to be submitted with the Department's Legislative Budget Request for follow on phases.   |
| Project Charter                              | Issued Project Sponsor that formally authorizes the existence of the project and provides the Project Manager with the authority to apply organizational resources to project activities. |

| Name   | Deliverable Description   |
|--|---|
| Project Management Plan                        | Includes the following documents as required by the DCF Project Director and/or<br>the PMO:<br>Work Breakdown Structure<br>Resource Loaded Project Schedule<br>Change Management Plan<br>Communication Plan<br>Document Management Plan<br>Scope Management Plan<br>Quality Management Plan<br>Risk Management Plan<br>Risk Response Plan<br>Issue Management Plan<br>Conflict Resolution Plan<br>Baseline Project Budget |
| As-Is Business Process<br>Flows                | Represents, graphically, the current state of public assistance business processes<br>using standard business process notation. This document should include narrative<br>descriptions of key activities, including owners, inputs, and outputs.  |
| To-Be Business Process<br>Flows                | Represents the future state of public assistance business processes, as reengineered<br>by the vendor in conjunction with DCF subject matter experts. The process flows<br>are developed using standard business process notation. This document should<br>include narrative descriptions of key activities, including owners, inputs, and<br>outputs.  |
| Technical Design<br>Specification              | <ul> <li>Detailed technical design for data and information processing in the new business system to include:</li> <li>Data Model/ERD</li> <li>Data Dictionary</li> <li>Technical Architecture (to include a hardware usage plan)</li> </ul>  |
| Design Demonstration                           | Review and acceptance of the system integrator's design required before proceeding to development. Key stakeholders will experience the prototype and then a go/no-go decision will be submitted to the Project Sponsors for action.  |
| Data Conversion Plan                           | Plan for converting data from existing systems to meet the specifications of the new database design; to include detailed data conversion mapping.  |
| Knowledge Transfer Plan                        | Details the steps taken to transfer knowledge about the system to the resources that ultimately will be responsible for implementation.   |
| Organizational Change<br>Management (OCM) Plan | Describes the overall objectives and approach for managing organizational change<br>during the project, including the methodologies and deliverables that will be used to<br>implement OCM for the project.   |
| OCM Status Reports                             | Weekly status reports to project management team.   |
| Stakeholder Analysis                           | Identifies the groups impacted by the change, the type and degree of impact, group attitude toward the change and related change management needs.  |

# SCHEDULE IV-B FOR ACCESS SYSTEM COMPLETION

| Name                                     | Deliverable Description  |
|--|--|
| Training Plan                            | Defines the objectives, scope, and approach for training all stakeholders who<br>require education about the new organizational structures, processes, policies, and<br>system functionality.  |
| Change Readiness<br>Assessment           | Surveys the readiness of the impacted stakeholders to "go live" with the project and identifies action plans to remedy any lack of readiness.  |
| IV&V Project Charter                     | A document issued by the Project Sponsor that formalizes the scope, objectives, and deliverables of the IV&V effort.   |
| IV&V Status Reports                      | Quarterly reports to the Executive Management Team.  |
| IV&V Periodic Assessments                | <ul> <li>Documents the results of IV&amp;V activity to determine the status of project management processes and outcomes including but not limited to:</li> <li>Schedule Review Summary</li> <li>Budget Review Summary</li> <li>Business Alignment Summary</li> <li>Risk Review Summary</li> <li>Issue Review Summary</li> <li>Organizational Readiness Summary</li> <li>Recommended Next Steps/Actions for each of the above areas</li> <li>Milestone and Deliverable reviews (to determine if the project is prepared to proceed to the next phase in the project work plan)</li> <li>Current scorecard of the project management disciplines</li> <li>Strengths and areas for improvement in the project management disciplines</li> <li>IV&amp;V Next Steps/Actions</li> </ul> |
| IV&V Contract Compliance<br>Checklist    | Documents that vendors involved with the project have met all contractual requirements.  |
| Data Migration Plan                      | Plan for migration of data from existing systems to new databases (as required).   |
| Test Plans                               | Detailed test plans for unit testing, system testing, load testing, and user acceptance testing.   |
| Test Cases                               | Documented set of actions to be performed within the system to determine whether<br>all functional requirements have been met.   |
| Implementation Plan                      | Detailed process steps for implementing the new business system statewide.   |
| Knowledge Transfer Plan                  | Based on a gap analysis, this plan will detail the steps taken to transfer knowledge<br>about the system to the resources that ultimately will be responsible for post-<br>implementation support.   |
| Functional Business System               | Final production version of the new business system.   |
| System Operation and<br>Maintenance Plan | Detailed plan for how the finished system will be operated and maintained.   |

**Exhibit VII-3 Project Deliverables** 

### 8. Project Milestones

It is anticipated the project will be managed according to the following milestones. Go/no-go checkpoints may be added to the project schedule where appropriate based on the chosen solution. Checkpoints will require Project Sponsor sign-off prior to commencing the next activity.

| Milestone  | Deliverable(s) to Complete  |
|--|---|
| Legislative Approval   | Updated Schedule IV-B   |
| Federal Funding Approval                                     | Advance Planning Document   |
| Project Kick-Off   | Project Charter   |
| Project Management Documents Completed                       | • Various (See deliverable list)  |
| Business Process Analysis Completed                          | <ul><li>As-Is Business Process Flows</li><li>To-Be Business Process Flows</li></ul>   |
| Acceptance of Functional and Technical Requirements          | <ul><li>System Requirements Document</li><li>Public Assistance Requirements Document</li></ul>  |
| Project Management Documents Completed                       | • Various (See deliverable list)  |
| Acceptance of Validated Requirements                         | Validated Functional Requirements Document  |
| Acceptance of User Interface Prototypes                      | User Interface Prototypes   |
| Acceptance of Functional and Technical Design Specifications | Functional and Technical Design Specification documents   |
| User Acceptance Testing Complete                             | • NA  |
| End User Training Complete                                   | <ul><li>On-site training sessions</li><li>Training materials</li></ul>  |
| System Deployment  | Functional system released into production  |
| Project Close-out  | <ul> <li>Lessons Learned</li> <li>Knowledge Transfer</li> <li>Contract Compliance Checklist</li> <li>Project Close-out Checklist</li> </ul> |

#### Exhibit VII-4 Project Milestones and Go/No-Go Decision Points

#### 9. General Project Approach

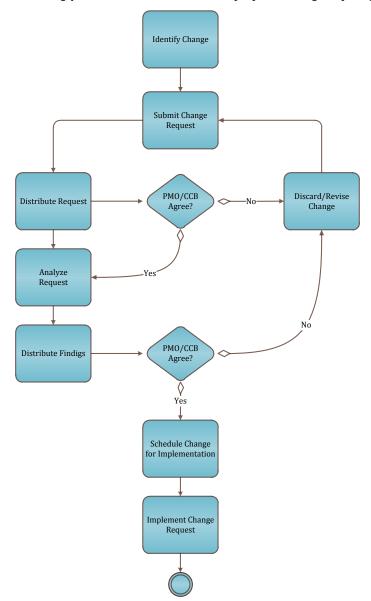
The following activities are required to finish the ACCESS System Completion project:

- 1. Submit a Legislative Budget Request
- 2. Perform Schedule IV-B Feasibility Study update
- 3. Prepare federal Advance Planning Document
- 4. Execute the project
- 5. Monitor and control the project
- 6. Develop and Test the proposed solution as described in the Technology Planning section per the three-year plan outlined in Exhibit VII-1 Project Scope and Exhibit VII-6 High-Level Project Schedule
- 7. Implement the proposed solution
- 8. Conduct Organizational Change Management and Communications activities
- 9. Develop and Conduct Training
- 10. Deploy the system to trained users who are fully prepared to use the new system and are supported by onscreen help
- 11. Conduct knowledge transfer
- 12. Continued operations, administration and support of the system through the warranty period
- 13. Close Out the project
- 14. Operate and enhance the system throughout its service life

#### **10. Change Request Process**

Projects of this magnitude should expect change as the project progresses through the design, development, and implementation phases. All change requests will be formally documented and validated by the PMO and the Change Control Board (CCB), which will be comprised of key project stakeholders according to the Change Management Plan. Once validation has occurred, the appropriate stakeholders will assess the change, determine the associated time, and cost implications.

Upon acceptance of the change request and its validation by the PMO, the tasks to implement the change will be incorporated into the project plan and a project change order will be initiated. A priority will be assigned and the request will be scheduled accordingly. Exhibit VII-5 illustrates the proposed change request process.



**Exhibit VII-5 Proposed Change Request Process** 

# **B.** Project Schedule

The actual project schedule will be highly dependent upon the business need priority, technical complexities, and solutions available. The development of the actual project schedule will be the responsibility of the DCF project manager and implementation vendor(s). The figure below represents the high-level project schedule that reflects the planned three-year approach to the ACCESS System Completion Project.

| Phase    | Major Activities                | SFY16-17 |    |    | SFY 2017-2018 |    |    |    | SFY 2018-2019 |    |    |    | SFY 2019-2020 |    |    |    |
|----------|---------------------------------|----------|----|----|---------------|----|----|----|---------------|----|----|----|---------------|----|----|----|
| FildSe   |                                 | Q2       | Q3 | Q4 | Q1            | Q2 | Q3 | Q4 | Q1            | Q2 | Q3 | Q4 | Q1            | Q2 | Q3 | Q4 |
| Year-0   | Complete LBR, Feasibility Study |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Prepare advanced planning       |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | document for FPP approval       |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
| Year-1   | Implement Year 1 ACCESS System  |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Completion Project Scope        |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Implement Year 1 information &  |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | data upgrades related to Year 1 |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Scope                           |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Implement any Year 1            |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | architecture changes to support |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Year 1 Scope                    |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
| Year-2   | Implement Year 2 ACCESS System  |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Completion Project Scope        |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Implement Year 2 information &  |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | data upgrades related to Year 1 |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Scope                           |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Implement any Year 2            |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | architecture changes to support |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Year 1 Scope                    |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
| Year-3   | Implement Year 3 ACCESS System  |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Completion Project Scope        |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Implement Year 3 information &  |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | data upgrades related to Year 1 |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Scope                           |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          | Implement any Year 3            |          |    |    |               |    |    |    |               |    |    |    | _             |    |    |    |
|          | architecture changes to support |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
| On-going | Perform support & maintenance   |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |
|          |                                 |          |    |    |               |    |    |    |               |    |    |    |               |    |    |    |

General Program Management Business Functionality Information & Data Architecture Support & Maintenance

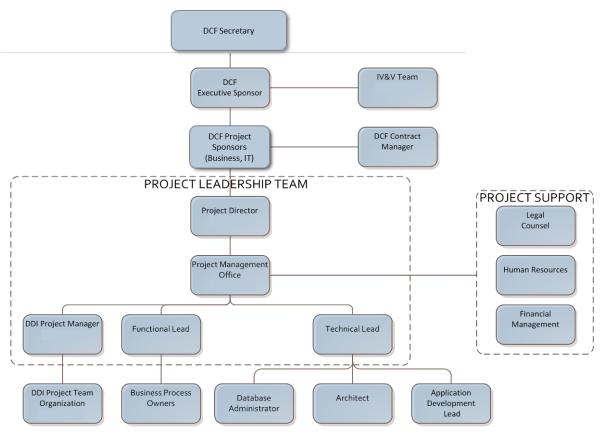
**Exhibit VII-6 High-Level Project Schedule** 

# **C. Project Organization**

The DCF Project Management Team will be headed by the DCF Project Director and will include the Vendor Project Manager. This team will be responsible for day-to-day oversight of the project. In addition, the Project Management Team will work closely with the Florida Agency for State Technology (AST) to ensure that sufficient external project oversight is established and maintained.

For a project of this size and duration, the Department will implement a Project Management Office (PMO) to create project management plans, monitor project issues and risks, and provide general support to the Project Director throughout the project. The PMO will be staffed with multiple Certified Project Management Professionals.

The project business stakeholders include seasoned DCF staff from the program's core business areas. These key stakeholders will be instrumental in the design, development and testing of the new business system and will assist in the review and approval of all project deliverables.



**Exhibit VII-7 Proposed Project Organization** 

| Role Name                             | Description  | Assigned To   |
|---------------------------------------|--|---|
| Executive Sponsor                     | <ul> <li>Provides executive oversight to the project</li> <li>Acts as final escalation for all issue resolution</li> <li>Directs governance</li> </ul>   | DCF Secretary or<br>Designee  |
| Executive<br>Management<br>Team (EMT) | <ul> <li>Supports the project vision</li> <li>Resolves escalated issues</li> </ul>   | DCF Secretary or<br>Designee<br>Chief of Staff<br>Assistant Secretary for<br>ESS<br>CIO |
| IV&V Vendor                           | <ul> <li>Verifies that the system is developed in accordance with validated requirements and design specifications</li> <li>Validates that the system performs its functions satisfactorily</li> <li>Monitors project management processes and provides feedback on any deficiencies noted</li> <li>Reviews and provides feedback on project deliverables</li> <li>Presents to Executive Management team on IV&amp;V activities</li> </ul> | Awardee from<br>competitive<br>procurement  |
| Project Business<br>Sponsor           | <ul> <li>Has programmatic decision making authority</li> <li>Champions the project within the customer's organization</li> <li>Provides guidance on overall strategic direction</li> <li>Provides business resources for project success</li> <li>Has Programmatic responsibility for successful development<br/>and implementation of the project</li> <li>Facilitates communication with the EMT</li> </ul>                              | DCF-ESS Director  |
| Project IT Sponsor                    | <ul> <li>Has IT decision making authority</li> <li>Champions the project within the customer's organization</li> <li>Provides guidance on overall strategic direction</li> <li>Provides IT resources for project success</li> <li>Has responsibility for successful development and implementation of the project</li> <li>Facilitates communication with the EMT</li> </ul>   | DCF Chief<br>Information Officer  |
| Project Budget<br>Officer             | <ul> <li>Controls project budget</li> <li>Provides budget related input into project scope and contract change decision making process</li> </ul>  | TBD   |
| Project Director                      | <ul> <li>Has overall responsibility for the successful development and implementation of the project</li> <li>Oversees the development and implementation of the project</li> <li>Oversees the Project Management Office for the project</li> <li>Liaison with IT Sponsor for resources</li> <li>Liaison with Project Business Sponsor for business resources and day-to-day activities</li> </ul>   | DCF Designee  |

The following table identifies roles in the project organization and a summary of their responsibilities.

# SCHEDULE IV-B FOR ACCESS SYSTEM COMPLETION

| Role Name  | Description   | Assigned To |
|--|---|-------------|
| Project<br>Management<br>Office<br>Project Business<br>Stakeholders<br>Committee<br>(Group of internal<br>and external<br>stakeholders from<br>DCF and other | <ul> <li>Responsible for day-to-day project oversight</li> <li>Provides overall guidance and direction to the System Integrator</li> <li>Coordinates with the Project Director for resources</li> <li>Works with System Integrator Project Manager to ensure<br/>stakeholder needs are met</li> <li>Has daily decision making authority</li> <li>Oversees and manages project plan</li> <li>Facilitates the Business Stakeholders Committee</li> <li>Coordinates project resources, budgets and contract<br/>management</li> <li>Reviews and provides feedback on project deliverables</li> <li>Responsible for project management areas including scope, risk,<br/>quality and change control</li> <li>Coordinates project status communications</li> <li>Liaison with external agencies as needed</li> <li>Provides input on functional requirements</li> <li>Participates in project user group meetings and sessions</li> <li>Provides input on project activities</li> <li>Reviews and comments on project documents and deliverables</li> <li>Disseminates project information and updates to local<br/>internal/external stakeholders</li> </ul> | TBD         |
| agencies.)<br>Systems Integrator<br>(SI) Project<br>Manager  | <ul> <li>Reports to the Project Director</li> <li>Works with the Project Management Office to seek guidance<br/>and direction;</li> <li>Responsible for systems integrator project management<br/>activities</li> <li>Leads the planning and development of project deliverables</li> <li>Develops and manages the project schedule and associated tasks</li> <li>Maintain all project documentation including detailed project<br/>plan</li> <li>Ensure adherence to the process and project management<br/>standards and guidelines</li> <li>Responsible for project management areas including scope, risk,<br/>quality and change control</li> <li>Prepare formal project reports and presentations</li> <li>Ensure deliverables conform to DCF standards</li> <li>Facilitate project related meetings as required</li> </ul>   | SI Vendor   |

Exhibit VII-8 Project Organization Members - Roles & Descriptions

# **D. Project Quality Control**

*Purpose: To understand project quality requirements and ensure that effective quality control processes and procedures are in place and operational in time to support the needs of the project.* 

The project will follow the PMO guidelines delineating timeline, budget, and quality specifications for each deliverable. Each deliverable will be assigned detailed acceptance criteria in the project contract. Quality will be monitored and controlled by the Project Management Team and deliverables will be accepted only when the acceptance criteria have been met. The PMO will provide oversight and assistance to the entire Project Team to ensure that standards are followed.

| Project Area                            | Description   |
|---|---|
| Development<br>Standards                | If applicable, the vendor responsible for design and development of the Public Assistance<br>System will follow DCF's programming and development standards.  |
| Testing<br>Management                   | The vendor will follow the established standards of the DCF PMO for Testing<br>Management. This includes unit testing, integration testing, system testing, load testing,<br>and user acceptance testing. |
| Approval                                | All deliverables will require individual stakeholder approval and sign-off upon completion of the final draft.  |
| Software<br>Configuration<br>Management | If applicable, the vendor will follow the established standards of the DCF PMO for<br>Software Configuration Management. This includes Stakeholder sign-off, documentation,<br>and version control.       |
| Contract<br>Management                  | The DCF PMO will be involved in contract management. All contracts must pass executive<br>and legal approval. In addition, external project oversight will be required for contract<br>negotiation.       |

#### Exhibit VII-9 Quality Standards by Project Area

In addition to these formal areas of quality control, the following practices will be maintained during the life of the project.

- Peer reviews of artifacts
- Project team acceptance and approval
- Periodic project team meetings
- Project status meetings
- Periodic contractor, contract manager, project manager and project team meetings
- Change control management processes, including the creation of a change review and control board that provides representation for all affected stakeholders
- Contract manager and DCF Project Director acceptance and approval
- Maintain detailed requirements definitions under configuration management
- Defined test plan with standard levels of technical and acceptance testing
- Risk Management and Mitigation

Quality will be monitored throughout the project by the PMO. Multiple levels of acceptance by all stakeholders will be built into the process to ensure project quality control.

# E. External Project Oversight

#### Purpose: To understand any unique oversight requirements or mechanisms required by this project.

A full-scale Independent Verification and Validation (IV&V) effort will be in place throughout the life of the project. The purpose of IV&V is to provide an unbiased review and assessment of the project to help ensure it is meeting its desired goals, it adheres to internally documented or recognized industry standards and guidelines, the products or deliverables meet the requirements and are of high quality, appropriate controls are defined and utilized, and that the stakeholders in the process are effectively involved and aligned. Specific objectives of the IV&V effort for this project will include:

- Providing validation that the implementation vendor
- Complies with the terms of the contract
- Performs and provides deliverables to the satisfaction of DCF
- Fulfills the technical and non-technical requirements of the contract
- Completes the project within the expected timeframe
- Demonstrates value and is committed to achieving the goals outlined by DCF
- Acts in the best interests of DCF and surfaces issues in a timely and comprehensive manner
- Providing an independent, forward looking perspective on the project by raising key risks, issues and concerns and making actionable recommendations to address them
- Enhancing management's understanding of the progress, risks and concerns relating to the project and providing information to support sound business
- Provide ongoing advice and direction to the Executive Management Team, the Project Director and DCF Executive Leadership throughout each phase of the project

In addition, the DCF Project Management Team will work closely with AST to ensure that sufficient external project oversight is established and maintained.

#### F. Risk Management

Purpose: To ensure that the appropriate processes are in place to identify, assess, and mitigate major project risks that could prevent the successful completion of this project.

The purpose of risk management is to identify the risk factors for the project and establish a risk management plan to minimize the probability that the risk will negatively affect the project.

The project management methodology chosen for this project will include processes, templates, and procedures for documenting and mitigating risk. Formal risk analysis, tracking, and mitigation will be ongoing throughout all phases of the project. Risks are actively identified, detailed, and prioritized. Mitigation strategies are developed. Risks are tracked, mitigated, and closed throughout the lifecycle. A source of Risks for the project would include items from the Risk Assessment in Section V of this IV-B Feasibility Study that were rated High, and should be mitigated in the first year of the project.

#### **Risk Management Plan**

All phases of the project will follow the standards defined by the PMO. Standards include processes, templates, and procedures for documenting and mitigating risk. Formal risk analysis, tracking, and mitigation will be ongoing throughout all phases of the project. Risks are actively identified, detailed, and prioritized. Mitigation strategies are developed. Risks are tracked, mitigated, and closed throughout the lifecycle.

A Risk Management Plan (RMP) will be developed and adhered to throughout all phases of the project. The RMP will include clear risk management procedures including standard checkpoints and mitigation strategies. Execution of a well-defined RMP with clear mitigation strategies for each risk is critical to the success of the ACCESS System Enhancements. The purpose of risk management is to identify the risk factors for the project and establish a risk management plan to minimize the probability that the risk will negatively affect the project. It is recommended that the following checkpoints be followed during the project:

| Task                       | Recommendation  |
|----------------------------|---|
| Risk Management<br>Plan    | Have planned semi-annual reviews and updates after the submission and approval of<br>the Risk Management Plan with the Project Director and Project Sponsor. More<br>frequent or "as required" updates should be performed. |
| Risk Management<br>Reviews | As part of a disciplined approach to addressing project risks, monthly Risk Meetings should be conducted during the project lifecycle.  |

#### **Exhibit VII-10 Project Risk Checkpoints**

- Risk Management Plan: Have planned semi-annual reviews and updates after the submission and approval of the Risk Management Plan with the Project Director and Project Sponsor. More frequent or "as required" updates should be performed.
- Risk Management Reviews: As part of a disciplined approach to addressing project risks, Risk Meetings should be conducted during the project lifecycle at intervals agreed upon with the Project Director and Project Sponsor.

# G. Organizational Change Management

Purpose: To increase the understanding of the key requirements for managing the changes and transformation that the users and process owners will need to implement for the proposed project to be successful.

Effective Organizational Change Management (OCM) will be integral to the success of this project, and will be a critical success factor for ensuring staff participation in business process improvement, implementation, and user acceptance. Significant organizational change is expected as a result of automating existing manual processes. Throughout the ACCESS System Enhancements, OCM will be effectively implemented through communication, awareness, and training.

DCF will adhere to the standards of the PMO for Organizational Change Management. A specific OCM methodology has not been identified at this Phase, but will be identified in the Organizational Change Management Plan.

At a minimum, the following will be included in the final Organizational Change Management Plan:

- Description of roles, responsibilities, and communication between vendor and customer
- To-be process maps including a role oriented flowchart (swim lane view) of the organization
- Skill/Role gap analysis between the existing system and the proposed system
- Training plan including platform (classroom, CBT, etc.), schedule, and curriculum
- OCM Communication Plan

The following key roles will have varying degrees of responsibility for executing the change management plan and delivering a consistent, positive message about change throughout the life of the project:

- Organizational Change Manager (a member of the project management team dedicated to OCM)
- DCF Project Manager
- Project Sponsor
- DCF Executive Management

# H. Project Communication

*Purpose: To ensure that effective communication processes are in place to disseminate information and receive feedback from users, participants, and other project stakeholders to facilitate project success.* 

All phases of the ACCESS System Completion will use communication methods proven to be effective on largescale IT implementations, and will follow the standards developed by the PMO. These will include a communication plan, a formal project kick off meeting, status meetings, milestone reviews, adoption of methodology in defining roles, responsibilities and quality measures of deliverables, regular status reports, regular review and evaluation of project issues and risks, periodic project evaluation, regular system demonstrations and reviews, and a project artifact repository.

Disseminating knowledge among stakeholders is essential to the project's success. Project sponsors, core project team members, and key stakeholders must be kept informed of the project status and how changes to the status affect them. The more people are kept informed about the progress of the project and how it will help them in the future the more they will participate and benefit.

At this time, the specific communication needs of project stakeholders and the methods and frequency of communication have not been established. A detailed Communication Plan will be completed which outlines the requirements for effective communication methods and how they will be implemented. These will include project kick off, regular status meetings, regular status reports, regular review, and evaluation of project issues and risks, milestone reporting, periodic project evaluation, regular product demonstrations and reviews, a web-based discussion board, project website, etc. It is expected that the Communication Plan will be adhered to and receive updates as applicable during the life of the project.

# **VIII.** Appendices

# A. Detail on Performance Measures

Detailed evaluations found below expand on the weighted alternatives scoring system by providing justification and rationale of the scores assigned to each criterion. Furthermore, scores for the individual factors that constitute the criterion score and provided too.

#### **ES105**

| Entity/Office:    | 60910706 : Welfare Transition and Employment Supports                       |
|-------------------|---|
| CCode:            | ES105   |
| MCode:            | M0105   |
| Measure Title:    | Percent of all applications for assistance processed within time standards. |
| Population Title: | Persons who need economic assistance  |
|                   |   |

| Goal Direction: | Increase  | Collect Freq:      | Monthly   |
|-----------------|---|--------------------|---|
| Report Freq:    | Monthly   | Data Storage:      | Florida On-Line Recipient Integrated Access (FLORIDA)<br>System |
|                 |   |                    |   |
| Measure Label:  | Percent of applications processed timely                  |                    |   |
| Contract Title: | N/A   |                    |   |
| Definition:     | Application refers to electronic or paper forms submitted | by individuals for | cash assistance, Medicaid or Food Stamps.                       |

Processed/disposed is defined as approved or denied. Time standards are measured from date of application to date of disposition as follows: Cash Assistance: 45 days. Expedited Food Stamps: 7 days. Non-Expedited Food Stamps: 30 days. Medicaid without disability

|               | determination: 45 days. Medicaid with disability determination: 90 days. Excluded from days processed are days attributed to non-agency delays such as delays in information submittal by the applicant.   |
|---------------|--|
| Algorithm:    | Denominator: Total of all applications disposed in the month, excluding KidCare Medicaid, SUNCAP and disaster Food Stamp applications. Numerator: The number of these applications that do not exceed the defined time standards.  |
| Data Sources: | Applicants and Economic Self-Sufficiency staff.  |
| Validity:     | This indicator measures the department's ability to respond timely to requests for assistance from families and individuals to help meet their basic needs. Basic needs include food, shelter, and medical care.   |
| Reliability:  | Internal quality reviews are completed on a sample of applications. These reviews validate the dates reported in the system.   |
| History:      | Federal requirement.   |
| Comments:     | N/A  |
| Data Process: | A time stamp in the FLORIDA system records when the application (paper or electronic) is received and disposed. Monthly, data is extracted from the FLORIDA system to DB2 tables and is then sent to the ESS Datamart. ESS data unit staff then query the Datamart for timeliness of applications. |

| Entity/Office:    | 60910706 : Welfare Transition and Employment Supports |
|-------------------|---|
| CCode:            | ES106   |
| MCode:            | M0106   |
| Measure Title:    | Total number of applications processed                |
| Population Title: | Persons who need economic assistance                  |

| Goal Direction: | Increase   | Collect Freq:       | Monthly  |
|-----------------|--|---------------------|--|
| Report Freq:    | Monthly  | Data Storage:       | FLORIDA System   |
|                 |  |                     |  |
| Measure Label:  | Number of applications   |                     |  |
| Contract Title: | N/A  |                     |  |
| Definition:     |  |                     | sh assistance and others. Processed means that the person in<br>s been analyzed by ESS staff; and the person's eligibility has |
| Algorithm:      | This measure is an unduplicated count of applications approved and denied, extracted from the FLORIDA System. It is the denominator of M0105, percent of all applications processed within time standards. |                     |  |
| Data Sources:   | FLORIDA System   |                     |  |
| Validity:       | This measure counts the number of applications that go the   | rough the eligibili | ty determination process. It is an input measure for   |

calculating other measures related to processed applications. The goal intention to increase the number can misdirect the processing activity as an increase may encourage quantity over quality. Conversely, a decrease may improve the score on measures that are percentages of success.

Reliability:Inconsistencies in processing applications can occur when staff interprets eligibility guidelines differently.History:N/AComments:N/AData Process:The intake specialist interviews the applicant, obtaining all necessary information to determine eligibility. If some information is lacking, the client is allowed time to provide. The client signs and dates the application. The intake specialist enters application information into the FLORIDA System where eligibility is determined. A time stamp in FLORIDA System records when the application is received and disposed and whether the eligibility is approved or denied.

| Entity/Office:    | 60910706 : Welfare Transition and Employment Supports |
|-------------------|---|
| CCode:            | ES107   |
| MCode:            | M0107   |
| Measure Title:    | Percent of food stamp benefits determined accurately  |
| Population Title: | Persons who need economic assistance                  |
|                   |   |

| Goal Direction: | Increase | Collect Freq: | Monthly on a federal FY basis   |
|-----------------|----------|---------------|---|
| Report Freq:    | Annual   | Data Storage: | National Integrated Quality Control System; OIG web-<br>based internal system |

| Measure Label:  | Food Stamp accuracy rate  |
|-----------------|---|
| Contract Title: | N/A   |
| Definition:     | Food stamps are public assistance benefits disbursed electronically to eligible clients. Accuracy rate is defined as a review of a household's eligibility determination to verify that the determination and correct amount of benefits have been authorized and received. It is verified by Food Stamp case reviews conducted by the DCF Office of Quality Control (QC). Florida uses the National Integrated Quality Control System to transmit Florida data from QC to the US Department of Agriculture, Food and Nutrition Service on a monthly basis. The QC internal web-based system is used to collect and store data. |
| Algorithm:      | For the districts, the measure is a percentage, calculated by taking the total dollar value of food stamp benefits provided accurately (numerator) and dividing by the total dollar value of food stamp benefits provided (denominator). For the state, the accuracy rate is weighted based upon district stratification.   |
| Data Sources:   | FLORIDA system, client interviews, and collateral contacts to verify information.   |
| Validity:       | QC conducts reviews according to a plan approved by the Food and Nutrition Service of the US Department of Agriculture. If a state's food stamp accuracy rate is lower than the national tolerance level for two consecutive years, the state is subject to federal monetary penalties.   |
| Reliability:    | Accuracy is calculated on a statewide basis; although the error rate is not reliable on a district basis, stratified oversampling allows the district data to be used for indication of problem areas.  |
| History:        | Food and Nutrition Services, U.S. Department of Agriculture.  |
| Comments:       |   |
| Data Process:   | Case analysts conduct monthly case reviews of a sample of cases drawn from FLORIDA. The sample plan, stratified by district to allow comparisons and identify problem areas, is approved by the USDA. Approximately 1900 cases are drawn annually or approximately 160 monthly for review. Data is entered into the QC internal web-based system. An annual report is published each February for the previous federal fiscal year and is available on-line at http://eww.dcf.state.fl.us/~osig/pubs_qc.shtml.  |

| Entity/Office:    |               | 60910706 : Welfare Transition and Employment Supports   |                |                                       |
|-------------------|---------------|---|----------------|---------------------------------------|
| CCode:            |               | ES108   |                |                                       |
| MCode:            |               | M0108   |                |                                       |
| Measure Title:    |               | Percent of cash assistance benefits determin  | ned accurately |                                       |
| Population Title: |               | Persons in need of economic assistance  |                |                                       |
|                   |               |   |                |                                       |
| Goal Direction:   | Increase      |   | Collect Freq:  | Monthly on a federal FY basis         |
| Report Freq:      | Monthly       |   | Data Storage:  | Standardized Case Review System (SCR) |
|                   |               |   |                |                                       |
| Measure Label:    | Cash accuracy | v rate  |                |                                       |
| Contract Title:   | N/A           |   |                |                                       |
| Definition:       |               | Cash assistance is a benefit to eligible individuals for a limited time. Eligibility for cash assistance is based upon federal law requirements for TANF and refugee adults and families.   |                |                                       |
| Algorithm:        |               | The measure is a percentage, calculated by taking the total dollar value of cash assistance provided accurately (numerator) and dividing by the total dollar value of cash assistance provided (denominator) for the time period.   |                |                                       |
| Data Sources:     | FLORIDA Sys   | FLORIDA System  |                |                                       |
| Validity:         | performance o | This measures the accuracy of the process used to determine the eligibility of cash assistance applicants. A sample approximates the performance of the total population; it is likely to contain some error. However, if the sample is selected in a way that every element in the population has an equal and independent chance of being selected, the amount of error can be estimated. |                |                                       |

| Reliability:      | Reliability is dependent upon public assistance workers interpreting benefits requirements consistently across districts and reviewers applying equivalent standards in all monitorings.  |  |  |
|-------------------|---|--|--|
| History:          | PB2 measure. Federal requirement was eliminated in 2002. In 2005, case reviews by QC were instituted again but on a limited basis and may be halted again after September 2006 due to workload and staffing cuts.   |  |  |
| Comments:         | The data have a three month lag (e.g., October data are reported in January) due to the length of the accuracy reviews (see below).   |  |  |
| Data Process:     | Applicants supply information that is then verified and entered into the FLORIDA System, which determines eligibility. QC conducts case reviews and verifies information provided by client and reviews eligibility determination and benefit calculation. The QC accuracy data is then supplied to the QC office for calculation of accuracy rate. |  |  |
| ES110             |   |  |  |
| Entity/Office:    | 60910706 : Welfare Transition and Employment Supports   |  |  |
| CCode:            | ES110   |  |  |
| MCode:            | M0110   |  |  |
| Measure Title:    | Percent of suspected fraud cases referred that result in front-end fraud prevention savings   |  |  |
| Population Title: | Florida Taxpayers   |  |  |
|                   |   |  |  |
| Goal Direction:   | Increase Collect Freq: Daily  |  |  |
| Report Freq:      | Monthly Data Storage: ACCESS Integrity On-Line System   |  |  |
|                   |   |  |  |
| Measure Label:    | Fraud prevention cases referred that result in savings  |  |  |

| Contract Title:   | N/A  |
|-------------------|--|
| Definition:       | Suspected fraud cases are those meeting specific error prone profiles such as expenses continually exceeding available income. Once identified, these cases are referred to a fraud unit for review. Savings are defined as benefits that are not issued because of the detection of client misrepresentation. |
| Algorithm:        | Denominator: The total number of cases, which meet the error prone profiles that are referred for review. Numerator: The total number of cases that meet the error prone profiles that are referred for review that result in savings.   |
| Data Sources:     | ESS Fraud Prevention staff   |
| Validity:         | The intent of this measure is to ensure that significant effort is devoted to the proper use of taxpayer money to meet the needs of only those who are eligible. The threat to the validity of this measure is that the data is limited to only those cases that produce savings.                              |
| Reliability:      | Central Office Quality Assurance and district staff both monitor local Fraud Units to validate that data is entered into the system correctly and accurately reflects individual employee and unit performance.  |
| History:          | Program was initiated by the Florida Legislature.  |
| Comments:         | N/A  |
| Data Process:     | When client-supplied application information is suspected of being fraudulent, the case is referred to Fraud Investigators for review. The password-protected information is entered into the ACCESS Integrity On-Line System.   |
| ES111             |  |
| Entity/Office:    | 60910706 : Welfare Transition and Employment Supports  |
| CCode:            | ES111  |
| MCode:            | M0111  |
| Measure Title:    | Dollars collected through Benefit Recovery   |
| Population Title: | Persons who receive economic assistance  |

| Goal Direction: | Increase  | Collect Freq:       | Monthly  |
|-----------------|---|---------------------|--|
| Report Freq:    | Monthly   | Data Storage:       | Benefit Recovery System                                    |
|                 |   |                     |  |
| Measure Label:  | Benefit Recovery dollars collected  |                     |  |
| Contract Title: | N/A   |                     |  |
| Definition:     | Benefit Recovery dollars are monies collected by the department/client error.   | artment that have b | been issued through client misrepresentation or            |
| Algorithm:      | The measure is a count, the sum of the dollar value collec  | ted on established  | benefit recovery claims.                                   |
| Data Sources:   | Benefit Recovery System (interfaces with FLORIDA)   |                     |  |
| Validity:       | This measure shows the public that the department recoups the value of benefits issued in error.                      |                     |  |
| Reliability:    | The department's Benefit Recovery staff monitor the data in the Benefit Recovery System (BRS) on a routine basis.     |                     |  |
| History:        | N/A   |                     |  |
| Comments:       | N/A   |                     |  |
| Data Process:   | Through the contractual agency, money is collected from<br>Recovery staff offset debt owed from clients currently rec |                     | are not currently receiving benefits. Departmental Benefit |

| Entity/Office:    | 60910706 : Welfar  | e Transition and Employment Supports         |   |
|-------------------|--|--|---|
| CCode:            | ES112  |  |   |
| MCode:            | M0112  |  |   |
| Measure Title:    | Number of fraud p  | revention investigations completed           |   |
| Population Title: | Persons who apply  | for economic assistance                      |   |
|                   |  |  |   |
| Goal Direction:   | Increase   | Collect Freq:                                | Daily, weekly, monthly  |
| Report Freq:      | Monthly  | Data Storage:                                | Front-end Fraud Prevention On-line System                     |
|                   |  |  |   |
| Measure Label:    | FFP investigations completed   |  |   |
| Contract Title:   | N/A  |  |   |
| Definition:       | Fraud is deception in order to secure an unlawful gain. Front-end Fraud Prevention, prior to benefit determination, is a review of client-<br>supplied information that is suspected of containing fraudulent statements. An investigation is conducted to verify and document the<br>facts. |  |   |
| Algorithm:        | The measure is a count of the susp   | ected fraud case investigations.             |   |
| Data Sources:     | Departmental eligibility staff.  |  |   |
| Validity:         | This measure shows the public that entitled.   | t an effort is being made to prevent ineligi | ble individuals from receiving benefits to which they are not |

| Reliability:      | Departmental staff are provided with training and written guidance in identifying possible fraudulent statements on an application for assistance. In addition, the department has established error prone profiles which are part of the modernized system. Applications meeting those identified criteria are referred to ACCESS Integrity staff for review and possible investigation. QA staff at the state level monitor each district's system annually. |  |  |
|-------------------|--|--|--|
| History:          | N/A  |  |  |
| Comments:         | N/A  |  |  |
| Data Process:     | ACCESS Integrity staff enter information concerning investigations into the ACCESS Integrity System on a daily basis.  |  |  |
| ES114             |  |  |  |
| Entity/Office:    | 60910706 : Welfare Transition and Employment Supports  |  |  |
| CCode:            | ES114  |  |  |
| MCode:            | M0114  |  |  |
| Measure Title:    | Percent of Optional State Supplementation (OSS) applications processed within time standards   |  |  |
| Population Title: | Persons who are indigent and aged or disabled  |  |  |
| Goal Direction:   | Increase <b>Collect Freq:</b> Monthly  |  |  |
| Report Freq:      | Monthly <b>Data Storage:</b> Supplemental Payments System  |  |  |
|                   |  |  |  |
| Measure Label:    | OSS applications processed timely  |  |  |
| Contract Title:   | N/A  |  |  |

| Definition:       | Optional State Supplementation (OSS) is a public assistance program administered by the ESS program office that provides payments to supplement the income of indigent elderly and disabled individuals. The time standards for processing are 45 (aged) and 90 (disabled) days.          |  |  |
|-------------------|---|--|--|
| Algorithm:        | Denominator: The total number of OSS applications processed. Numerator: The number of OSS applications processed within 45 and 90 days.   |  |  |
| Data Sources:     | Applicants and departmental staff.  |  |  |
| Validity:         | This indicator measures the department's ability to respond timely to requests for assistance from families and individuals.  |  |  |
| Reliability:      | Internal quality reviews are completed on a sample of applications. These reviews validate the dates reported in the system.  |  |  |
| History:          | N/A   |  |  |
| Comments:         | N/A   |  |  |
| Data Process:     | Time stamps in the SPS (Supplemental Payment System) record when the application (paper or electronic) is received and disposed.<br>Monthly, data is extracted from SPS to DB2 tables and is then sent to the ESS Datamart. ESS data unit staff query the datamart and retrieve the data. |  |  |
| ES115             |   |  |  |
| Entity/Office:    | 60910706 : Welfare Transition and Employment Supports   |  |  |
| CCode:            | ES115   |  |  |
| MCode:            | M0115   |  |  |
| Measure Title:    | Number of applications processed for Optional State Supplementation payments  |  |  |
| Population Title: | Persons who are indigent and aged or disabled   |  |  |

| Goal Direction: | Increase   | Collect Freq: | Monthly   |
|-----------------|--|---------------|---|
| Report Freq:    | Quarterly  | Data Storage: | Supplemental Payment System   |
|                 |  |               |   |
| Measure Label:  | Number of OSS applications   |               |   |
| Contract Title: | N/A  |               |   |
| Definition:     | Optional State supplementation (OSS) is a public assistance program administered by ESS program office that provides payments to supplement the income of indigent elderly and disabled individuals. Processing an application entails interviewing the applicant, if possible, and reviewing the application and support documentation. |               |   |
| Algorithm:      | The measure is a count of applications that have been pro  | cessed.       |   |
| Data Sources:   |  |               |   |
| Validity:       | Applications for public assistance are for persons with insufficient income who are indigent elderly or disabled. If applications are processed in which the client is ineligible for benefits, the validity of the measure is threatened.   |               |   |
| Reliability:    | A threat to reliability occurs when eligibility standards are interpreted differently by different reviewers.  |               |   |
| History:        | N/A  |               |   |
| Comments:       | N/A  |               |   |
| Data Process:   | ESS Staff enter information into SPS (Supplemental Payr<br>SPS to DB2 tables and is then sent to the ESS Datamart.   |               | n an application is received. Monthly, data is extracted from query the datamart and retrieve the data. |

| Entity/Office:    | 60910706 : Welfare Transition and Employment Supports  |
|-------------------|--|
| CCode:            | ES119  |
| MCode:            | M0119  |
| Measure Title:    | Number of cash assistance participants referred to the Regional Workforce Development Boards |
| Population Title: | Persons who need assistance to become employed   |

| Goal Direction: | Increase  | Collect Freq:     | Monthly   |
|-----------------|---|-------------------|---|
| Report Freq:    | Monthly   | Data Storage:     | FLORIDA System                                      |
|                 |   |                   |   |
| Measure Label:  | Cash assistance participants referred to the Regional Wor   | kforce Developme  | nt Boards.  |
| Contract Title: | N/A   |                   |   |
| Definition:     | Regional Workforce Development Boards are defined as local employment service providers. Cash assistance participants are defined as participants receiving TANF who have a work requirement as a condition of receipt of benefits. |                   |   |
| Algorithm:      | It is the total number of cash assistance participants referred to the regional workforce development boards.   |                   |   |
| Data Sources:   | Departmental staff.   |                   |   |
| Validity:       | This measure indicates the number of people referred to the   | he Regional Workf | force Development Boards for employment assistance. |

| Reliability:      | Departmental staff monitor the FLORIDA system, training new public assistance workers in its use.   |  |  |
|-------------------|---|--|--|
| History:          | N/A   |  |  |
| Comments:         | Previous wording: Number of WAGES participants referred to the local WAGES coalitions.  |  |  |
| Data Process:     | Departmental staff enter a work registration code for each cash assistance applicant. For those applicants whose work registration code is mandatory, the system generates an automatic referral to the appropriate Regional Workforce Development Board. |  |  |
| ES219             |   |  |  |
| Entity/Office:    | 60910706 : Welfare Transition and Employment Supports   |  |  |
| CCode:            | ES219   |  |  |
| MCode:            | M0219   |  |  |
| Measure Title:    | Percentage of food assistance applications processed within 30 days   |  |  |
| Population Title: | Persons applying for food stamps  |  |  |
|                   |   |  |  |
| Goal Direction:   | Increase Collect Freq: Monthly on a federal FY basis  |  |  |
| Report Freq:      | Annual Data Storage: FLORIDA  |  |  |
|                   |   |  |  |
| Measure Label:    | N/A   |  |  |
| Contract Title:   | N/A   |  |  |
| Definition:       | Application refers to electronic or paper forms submitted by individuals for Florida's Food Assistance Program. Time standards are  |  |  |

|                      | measured from date of application to date of approval. For Food Assistance the approval is to be processed within 30 days for all Non-<br>Expedited Food Assistance cases. There are no days excluded from the 30 day standard for non-agency delays. |
|----------------------|---|
| Algorithm:           | Total of all Food Assistance applications approved in the month, excluding Non-Expedited and disaster Food Assistance applications.<br>Numerator: The number of these applications that do not exceed the 30 day time standard.                       |
| Data Sources:        | Economic Self-Sufficiency field staff   |
| Validity:            | This measure is an indicator of the system's success in increasing the self-sufficiency of food stamp recipient households.   |
| Reliability:         | Dependent on ESS field staff to recognize and code applications as expedited or regular.  |
| History:             | N/A   |
| Comments:            | N/A   |
| Data Process:        | ESS data unit staff calculate this measure from monthly FLORIDA data extracts.  |
| ES223                |   |
| Entity/Office:       | 60910706 : Welfare Transition and Employment Supports   |
| CCode:               | ES223   |
| MCode:               | M0223   |
| Measure Title:       | Percent of welfare transition sanctions referred by the regional work force boards executed within 10 days  |
| Population<br>Title: | Adults and their families who need assistance to become employed (WAGES participants) and Persons who are indigent and aged, disabled, refugees or eligible children  |
|                      |   |

Goal Direction: Increase

Collect Freq: monthly

| Report Freq:    | N/A Data Storage: N/A   |
|-----------------|---|
|                 |   |
| Measure Label:  | Percentage of Welfare Employment and Transition Supports sanctions referred by the local Welfare Employment and Transition Support coalitions that are executed within 10 days  |
| Contract Title: | N/A   |
| Definition:     | Welfare transition sanctions are required when work eligible TANF recipients do not meet their work requirement.  |
| Algorithm:      | The measure is a percent. The numerator is the number of sanctions imposed timely (10 calendar days). The denominator is the total number of sanction requests received by the Department of Children and Families.   |
| Data Sources:   | The data sources for this measure are reports from the Florida Department of Children and Family Services, and Florida On-line Recipient Integrated Data Access (FLORIDA) and the WAGES system.   |
| Validity:       | Section 414.105, Florida Statutes states that recipients "shall receive temporary assistance for episodes of not more than 24 cumulative months in any consecutive 60 month period" The percent of requested sanctions for failure to comply with work activity is an indirect measure of the desire outcome, " work and gain economic self-sufficiency" Timely sanctioning of non-compliant clients provides motivation to other clients to faithfully pursue their training and job search requirements. Additionally, sanctioning frees up training and job openings for more diligent applicants who are more likely to "Work and gain economic self-sufficiency." This measure does not account for sanction requests, which may not be imposed because the client does not meet criteria for sanctioning or the client qualifies for an appeal. |
| Reliability:    | The data are derived from the data systems of the Florida Department of Children and Families. The systems are monitored for quality and reliability by personnel of the department as well as by the federal government. Additionally, new public assistance workers with the Department are given 10-12 weeks of training, 25-35% of which centers on the FLORIDA system.   |
| History:        | N/A   |
| Comments:       | N/A   |
| Data Process:   | N/A   |

| Entity/Office:    | 60910706 : Welfare Transition and Employment Supports  |                 |  |
|-------------------|--|-----------------|--|
| CCode:            | ES305  |                 |  |
| MCode:            | M0305  |                 |  |
| Measure Title:    | Number of cash assistance applications   |                 |  |
| Population Title: |  |                 |  |
|                   |  |                 |  |
| Goal Direction:   | Acrease Collect Freq: Monthly  |                 |  |
| Report Freq:      | Ionthly     Data Storage:     FLORIDA System   |                 |  |
|                   |  |                 |  |
| Measure Label:    | Number of cash applications  |                 |  |
| Contract Title:   | N/A  |                 |  |
| Definition:       | Cash assistance application is defined as an electronic or paper request for public assistance benefits to provide financial assistance to eligible individuals. |                 |  |
| Algorithm:        | This is a count of applications processed to the point of determination of eligibility.  |                 |  |
| Data Sources:     | Economic Self-Sufficiency staff  |                 |  |
| Validity:         | This is a count of client (and prospective client) applications which indicates the number of clients and program worklo<br>processed.                           | ad that must be |  |
| Reliability:      | Data quality and reliability of the FLORIDA System are monitored by department data processing personnel.  |                 |  |

| History:          | N/A  |  |
|-------------------|--|--|
| Comments:         | N/A  |  |
| Data Process:     | Either the applicant or ACCESS worker enters the information electronically into the FLORIDA system. Monthly, data is extracted from the FLORIDA system to DB2 tables and is then sent to the ESS Datamart. ESS data unit staff then query the Datamart. |  |
| ES369             |  |  |
| Entity/Office:    | 60910706 : Welfare Transition and Employment Supports  |  |
| CCode:            | ES369  |  |
| MCode:            | M0369  |  |
| Measure Title:    | Return on investment from fraud prevention/benefit recovery  |  |
| Population Title: | Persons who need economic assistance   |  |

| Goal Direction: | Increase   | Collect Freq: | Monthly   |
|-----------------|--|---------------|---|
| Report Freq:    | Monthly  | Data Storage: | Front-end Fraud Prevention Fox-pro System   |
|                 |  |               |   |
| Measure Label:  | N/A  |               |   |
| Contract Title: | N/A  |               |   |
| Definition:     | Fraud is deception in order to secure an unlawful gain. From supplied information which is suspected of containing fra |               | vention, prior to benefit determination, is a review of client-<br>to Investigators for verification and documentation of the |

|                          | facts.   |  |
|--------------------------|--|--|
| Algorithm:               | The measure is a dollar amount. It is determined from the sum of separate calculations of the ROI for the ACCESS Integrity Program a the Benefit Recovery Program.   |  |
| Data Sources:            | Front-end Fraud Prevention FoxPro data tracking system.  |  |
| Validity:                | Saving funds through front-end fraud prevention frees up funds for truly needy and builds program's integrity.   |  |
| Reliability:             | Savings calculations and FoxPro data input is strictly regulated in policy/procedures and adherence to policy/procedures is monitored.   |  |
| History:                 | N/A  |  |
| Comments:                | N/A  |  |
| Data Process:            | When client supplied application information is suspected of containing fraudulent information, the case is referred to FFP investigators (prior to benefit determination) for verification and documentation of facts |  |
| ES5087<br>Entity/Office: | 60910706 : Welfare Transition and Employment Supports  |  |
| CCode:                   | ES5087   |  |
| MCode:                   | M05087   |  |
| Measure Title:           | Percent receiving a diversion payment / service that remain off cash assistance for 12 months  |  |
|                          | Families and individuals in distressed / fragile health or circumstances.  |  |

Goal Direction: Increase

Collect Freq: Monthly

| Report Freq:    | Monthly  | Data Storage:     | FLORIDA system   |
|-----------------|--|-------------------|--|
|                 |  |                   |  |
| Measure Label:  | Persons receiving a diversion payment who do not return to   | TANF within 12    | 2 months   |
| Contract Title: | N/A  |                   |  |
| Definition:     | Diversion payments are defined as lump sum TANF monies<br>recipient will not request regular monthly TANF for at lease<br>do not receive regular TANF for 12 months after receipt of     | t three months. T | his measure is the percent of those diversion recipients who |
| Algorithm:      | Denominator: Count payees who received a TANF diversion payment 12 months ago. Numerator: Of the above, a count of payees who have not participated in TANF since the diversion payment. |                   |  |
| Data Sources:   | Economic Self-Sufficiency staff.   |                   |  |
| Validity:       | This measure identifies success in diverting families from e<br>Strategic Plan. This may be an indication that these clients   |                   |  |
| Reliability:    | Data reliability is dependent on ESS field staff coding the diversion payment accurately.  |                   |  |
| History:        | N/A  |                   |  |
| Comments:       | N/A  |                   |  |
| Data Process:   | ESS field staff enter information directly into the FLORIDA<br>tables and is then sent to the ESS Datamart. ESS data unit s  | •                 |  |

| Entity/Office:    | 60910706 : Welfare Transition and Employment Sup   | 60910706 : Welfare Transition and Employment Supports |  |
|-------------------|--|---|--|
| CCode:            | ES5088   |   |  |
| MCode:            | M05088   | M05088  |  |
| Measure Title:    | Percent of All Family TANF customers participating   | in work or work-r                                     | elated activities  |
| Population Title: | Families and individuals in distressed / fragile health  | or circumstances.                                     |  |
|                   |  |   |  |
| Goal Direction:   | Increase   | Collect Freq:   | Continuously   |
| Report Freq:      | Monthly  | Data Storage:   | AWI OSST system  |
|                   |  |   |  |
| Measure Label:    | Work Participation rate  |   |  |
| Contract Title:   | N/A  |   |  |
| Definition:       | Similar to the Federal Work Participation Rate, this measure calculates the percent of TANF adults with a work participation requirement who are meeting the required number of work participation hours each month. |   |  |
| Algorithm:        | Denominator: The number of eligible TANF adults with a work participation requirement. Numerator: The number of those participating in allowable work activities for the required number of hours each month.        |   |  |
| Data Sources:     | Regional Work Force Board field staff.   | Regional Work Force Board field staff.                |  |
| Validity:         | This measure identifies success in increasing self-sufficien   | ncy of TANF adult                                     | s, a strategy intended to further the mission of the agency. |
| Reliability:      | Data reliability is dependent on WFB staff accurately enter  | ring work and wor                                     | k related activities coding into the AWI OSST system and     |

|                   | ESS field staff accurately recording work participation requirement code in FLORIDA.   |
|-------------------|--|
| History:          | The Federal Work Participation rate has been calculated and reported to HHS since the 90's.  |
| Comments:         | This data is posted quarterly 45 days after the close of a quarter. This corresponds to the date the report is submitted to ACF. The data for January - March 2006 will be posted on or around May 15, 2006.   |
| Data Process:     | ESS field staff enter a work participation requirement code in FLORIDA. A referral is generated to the WFB. WFB field staff enter data to OSST. ESS program office data unit extracts applicable data monthly and calculates participation rate quarterly. |
| ES5089            |  |
| Entity/Office:    | 60910706 : Welfare Transition and Employment Supports  |
| CCode:            | ES5089   |
| MCode:            | M05089   |
| Measure Title:    | Percent of work able food stamp customers participating in work or work-related activities   |
| Population Title: | Families and individuals in distressed / fragile health or circumstances.  |

| Goal Direction: | Increase   | Collect Freq: | Monthly        |
|-----------------|--|---------------|----------------|
| Report Freq:    | Monthly  | Data Storage: | FLORIDA system |
|                 |  |               |                |
| Measure Label:  | Percent participating in work related activities |               |                |
| Contract Title: | N/A  |               |                |

| Definition:    | Work able food stamp customers are defined as assistance groups receiving food stamps with a member(s) who meets work able criteria. Assistance groups are defined as individuals in the standard filing unit who are potentially eligible for benefits. Standard filing unit is defined as all individuals whose income and/or assets, and sometimes needs, are considered in the determination of eligibility for food stamps. Work able is defined as meeting the following criteria: age 18-59 and not pregnant, disabled, caring for a child under age six or attending school. Work or work-related activities are defined as working 30 hours per week or having earnings equal to 30 hours times the state minimum wage. |  |
|----------------|--|--|
| Algorithm:     | The denominator is the number of food stamp assistance groups with at least member who has a mandatory work requirement or who has at least one member with earnings greater than or equal to 30 hours times the state minimum wage.   |  |
|                | The numerator is the number of those assistance groups who have at least one member with earnings greater than or equal to 30 hours times the minimum wage.  |  |
| Data Sources:  | Economic Self-Sufficiency field staff  |  |
| Validity:      | This measure is an indicator of the system's success in increasing the self-sufficiency of food stamp recipient households.  |  |
| Reliability:   | The data is checked by Quality Assurance staff.  |  |
| History:       | N/A  |  |
| Comments:      | N/A  |  |
| Data Process:  | Economic Self-Sufficiency field staff code food stamp recipients as either work participation required or not, based on information provided in the application. They also record client reported and employer verified earnings into the FLORIDA system. Monthly, data is extracted from the FLORIDA system to DB2 tables and is then sent to the ESS Datamart. ESS data unit staff then query the Datamart.  |  |
| ES5136         |  |  |
| Entity/Office: | 60910706 : Welfare Transition and Employment Supports  |  |
| CCode:         | ES5136   |  |
| MCode:         | M05136   |  |
| Measure Title: | Percent of applications completed by use of automation.  |  |

| Population Title: | The Florida taxpayer   |                     |  |
|-------------------|--|---------------------|--|
|                   |  |                     |  |
| Goal Direction:   | Increase   | Collect Freq:       | Monthly  |
| Report Freq:      | Monthly  | Data Storage:       | FLORIDA system and the Intake Management System (IMS)        |
|                   |  |                     |  |
| Measure Label:    | Percent using the web application  |                     |  |
| Contract Title:   | N/A  |                     |  |
| Definition:       | Applications for public assistance are submitted through the mail, by fax, in person and via the web. This measure is the number of applications submitted via the web as a percentage of all applications submitted in the month.                           |                     |  |
| Algorithm:        | Denominator: The total number of applications for assistance received in the time period (excluding types of applications for which submission via the Web is not an option). Numerator: The number of those applications submitted via the web application. |                     |  |
| Data Sources:     | Customers and Economic Self-Sufficiency staff  |                     |  |
| Validity:         | This measure is an indicator of the efficiency of the mode   | rnized Economic S   | Self-Sufficiency application system.                         |
| Reliability:      | All web applications contain an Internet Protocol (IP) add address to the application.   | ress as a source. F | axed, mailed or other application sources do not affix an IP |
| History:          | N/A  |                     |  |
| Comments:         | N/A  |                     |  |
| Data Process:     | Economic Self-Sufficiency staff use the FLORIDA system during the reporting period.  | n and the IMS syst  | tem to determine the number of web applications submitted    |

| Entity/Office:    | 60910706 : Welfare Transition and Employment Supports   |
|-------------------|---|
| CCode:            | ES678   |
| MCode:            | M0678   |
| Measure Title:    | Percent of 2-Parent TANF customers participating in work or work related activities (2-Parent TANF Participation Rate). |
| Population Title: | Families and individuals in distressed / fragile health or circumstances.   |

| Goal Direction: | Increase  | Collect Freq:    | Continuously  |
|-----------------|---|------------------|---|
| Report Freq:    | Monthly   | Data Storage:    | AWI OSST system   |
|                 |   |                  |   |
| Measure Label:  | 2-Parent Work Participation rate  |                  |   |
| Contract Title: | N/A   |                  |   |
| Definition:     | Similar to the Federal Work Participation Rate, this measure calculates the percent of 2-parent TANF adults with a work participation requirement who are meeting the required number of work participation hours each month. |                  |   |
| Algorithm:      | Denominator: The number of eligible 2-parents TANF adults with a work participation requirement. Numerator: The number of those above participating in allowable work activities for the required number of hours each month. |                  |   |
| Data Sources:   | Regional Work Force Board field staff.  |                  |   |
| Validity:       | This measure identifies success in increasing self-sufficie   | ncy of TANF adul | ts, a strategy intended to further the mission of the agency. |

| Reliability:  | Data reliability is dependent on WFB staff accurately entering work and work related activities coding into the AWI OSST system and ESS field staff accurately recording work participation requirement code in FLORIDA.                                   |
|---------------|--|
| History:      | The Federal Work Participation rate has been calculated and reported to HHS since the 90's.  |
| Comments:     | This data is posted quarterly 45 days after the close of a quarter. This corresponds to the date the report is submitted to ACF. The data for January - March 2006 will be posted on or around May 15, 2006.   |
| Data Process: | ESS field staff enter a work participation requirement code in FLORIDA. A referral is generated to the WFB. WFB field staff enter data to OSST. ESS program office data unit extracts applicable data monthly and calculates participation rate quarterly. |

| ES733<br>1. Entity/Office: | 60910706 : Welfare Transition and Employment Supports                          |
|----------------------------|--|
| CCode:                     | ES733  |
| MCode:                     | M0733  |
| Measure Title:             | Percentage of food assistance applications processed within 7 days (expedited) |
| Population Title:          | Persons applying for food stamps   |

| Goal Direction: | Increase | Collect Freq: | Monthly on a federal FY basis |
|-----------------|----------|---------------|-------------------------------|
| Report Freq:    | Annual   | Data Storage: | FLORIDA                       |
|                 |          |               |                               |
| Measure Label:  | N/A      |               |                               |

| Contract Title: | N/A   |
|-----------------|---|
| Definition:     | Application refers to electronic or paper forms submitted by individuals for Florida's Food Assistance Program. Time standards are measured from date of application to date of approval. For Expedited Food Assistance the approval is to be processed within 7 days. All other Food Assistance cases are to be approved within 30 days. There are no days excluded from the 7 day standard for non-agency delays. |
| Algorithm:      | Total of all Food Assistance applications approved in the month, excluding Non-Expedited and disaster Food Assistance applications.<br>Numerator: The number of these applications that do not exceed the 30 day time standard.   |
| Data Sources:   | Economic Self-Sufficiency field staff   |
| Validity:       | This measure is an indicator of the system's success in increasing the self-sufficiency of food stamp recipient households.   |
| Reliability:    | Dependent on ESS field staff to recognize and code applications as expedited or regular.  |
| History:        | N/A   |
| Comments:       | N/A   |
| Data Process:   | ESS data unit staff calculate this measure from monthly FLORIDA data extracts.  |

# **B. Detail on Alternative Scoring**

| Score | Explanation                                       | Numeric Value |
|-------|---|---------------|
| 0     | The alternative does not address the criteria     | 0             |
|       | The alternative minimally addresses the criteria  | 25            |
|       | The alternative moderately addresses the criteria | 50            |
|       | The alternative highly addresses the criteria     | 75            |
|       | The alternative fully addresses the criteria      | 100           |

### 1. Alternative 1 – Three Year System Completion

|     | Alternative 1 – Three Year System Completion   |   |                         |            |  |
|-----|--|---|-------------------------|------------|--|
| No. | Evaluation Criteria  | Rationale for Scoring   | Factors                 | Score      |  |
| 1   | Alignment with Goals   | • Alternative provides the best value in realizing  | • Stewardship           | $\bigcirc$ |  |
|     | system efficiency allowing the Department to be a<br>good steward of dollars including advanced fraud<br>and abuse tracking  | Protect Vulnerable  |                         |            |  |
|     |  | <ul> <li>Numerous initiatives directly affect the ability of</li> </ul>   | Family Recovery         | $\bigcirc$ |  |
|     | <ul> <li>Frontline staff are provided numerous tools such as worker dashboard and auto closure to enhance daily productivity and remove error prone processes</li> </ul> | <ul> <li>customers to engage with the system leading to<br/>greater ease in become more self-sufficient</li> <li>Frontline staff are provided numerous tools such as</li> </ul>                           | Communities             | $\bigcirc$ |  |
|     |  |   | Self-Sufficiency        | $\bigcirc$ |  |
|     |  |   | Frontline Staff         | $\bigcirc$ |  |
|     |  | • Adaptability  | $\bigcirc$              |            |  |
|     |  |   | AVERAGE SCORE :         |            |  |
| 2   | Customer Value         • Alternative supports the needs of the Department in   | • Supports Evolving Needs   |                         |            |  |
|     |  | the quickest timeframe and establishes a platform for<br>future needs to be addressed in a timely and cost-<br>effective manner further enabling DCF to continue<br>providing value to Floridians in need | Customer Experience     |            |  |
|     |  |   | • Enables Relationships |            |  |
|     |  |   | Protects Privacy        |            |  |
|     |  |   | AVERAGE SCORE :         |            |  |
|     |  |   | Data Risk               |            |  |

|     | Alternative 1 – Three Year System Completion  |  |                   |       |  |
|-----|---|--|-------------------|-------|--|
| No. | Evaluation Criteria   | Rationale for Scoring  | Factors           | Score |  |
| 3   | Risk Mitigation   | Timing of conversion increases risk  | Resource Risk     |       |  |
|     | <ul> <li>The alternative carries a high amount of risk due to the short time horizon, complexity of initiatives being implemented, and high costs associated with the work</li> <li>Risks are mitigated with the inclusion of project oversight in the form of a project management office and independent verification &amp; validation</li> <li>Benefits are expected to occur quickly after implementation with any delays in production causing a delay to benefit realization</li> <li>New initiatives effectively mitigate litigation risk</li> </ul> | • Implementation Risk  |                   |       |  |
|     |   | • Expected Benefit Risk  |                   |       |  |
|     |   | Litigation Risk  |                   |       |  |
|     |   | Fraud Risk   |                   |       |  |
|     |   | implementation with any delays in production<br>causing a delay to benefit realization   | AVERAGE SCORE :   |       |  |
| 4   | Technical Architecture  | • The system will be migrated off of the mainframe   | • Flexibility     |       |  |
|     |   | <ul><li>and allow for flexibility for future enhancements</li><li>The solution will fully meet industry standards and</li></ul>  | • Future Demand   |       |  |
|     |   | <ul> <li>allow for the Department to be a leader</li> <li>Architecture make it easier for Department staff to work with partners in addressing the needs of Floridians in need as well as freeing up resource</li> </ul> | • Integration     |       |  |
|     |   |  | Value to Partners |       |  |
|     | hours due to efficiencies to work with partners   | hours due to efficiencies to work with partners  | Meets Standards   |       |  |
|     |   |  | AVERAGE SCORE :   |       |  |

|     | Alternative 1 – Three Year System Completion   |   |                           |            |  |
|-----|--|---|---------------------------|------------|--|
| No. | Evaluation Criteria  | Rationale for Scoring   | Factors                   | Score      |  |
| 5   | Business Alignment   | <ul> <li>Numerous initiatives will impact a significant<br/>number of business processes</li> </ul> | • Future Business Process |            |  |
|     |  | <ul> <li>Alternative addresses the initiatives and aligns DCF</li> </ul>                            | Current Business Process  |            |  |
|     |  | to achieve project goals and requirements   | Positive Impact           |            |  |
|     | Business process changes will have a direct,<br>positive impact on the Department's goal of<br>stewarding effectively and efficiently  | Resource Capacity   |                           |            |  |
|     |  |   | AVERAGE SCORE :           |            |  |
| 6   | 6 <b>Data Architecture</b> • System will comply with all relevant DCF IT<br>Security standards and any overarching federal<br>security regulations   | Data Structure  |                           |            |  |
|     |  |   | Data Security             |            |  |
|     |  | • The system will implement industry standard interface methodologies                               | Data Sharing              |            |  |
|     |  |   | Data Analytics            |            |  |
|     |  |   | AVERAGE SCORE :           |            |  |
| 7   | Financial  | • Implementation costs associated with vendor   | One-time project costs    | $\bigcirc$ |  |
|     | <ul> <li>contracts will be high for three fiscal years</li> <li>After the three year timeline, the solution provides manageable operational costs and lowers many supporting costs</li> <li>The solution has the highest NPV and the quickest</li> </ul> | Ongoing operational costs   | $\bullet$                 |            |  |
|     |  | manageable operational costs and lowers many<br>supporting costs                                    | • Tangible Benefits       |            |  |
|     |  |   | • Intangible Benefits     |            |  |
|     |  |   | Financial Metrics         |            |  |

|     | Alternative 1 – Three Year System Completion |                       |                 |       |  |
|-----|--|-----------------------|-----------------|-------|--|
| No. | Evaluation Criteria                          | Rationale for Scoring | Factors         | Score |  |
|     |  | and IRR               | AVERAGE SCORE : |       |  |

### 2. Alternative 2 – Five Year System Completion

|     | Alternative 2 – Five Year System Completion |   |  |  |  |  |  |  |  |  |  |                    |                    |  |
|-----|---|---|--|--|--|--|--|--|--|--|--|--------------------|--------------------|--|
| No. | Evaluation Criteria                         | Rationale for Scoring   | Factors  | Score  |  |  |  |  |  |  |  |                    |                    |  |
| 1   | Alignment with Goals                        | • Numerous initiatives directly affect the ability of   | • Stewardship                                  |  |  |  |  |  |  |  |  |                    |                    |  |
|     |   | customers to engage with the system leading to greater ease in become more self-sufficient                      | Protect Vulnerable                             |  |  |  |  |  |  |  |  |                    |                    |  |
|     |   | • Frontline staff are provided numerous tools such as worker dashboard and auto closure to enhance daily        | • Family Recovery                              | $\bigcirc$                                     |  |  |  |  |  |  |  |                    |                    |  |
|     |   | productivity and remove error prone processes   | Communities                                    |  |  |  |  |  |  |  |  |                    |                    |  |
|     |   | • Alternative is directly aligned with the goals of the<br>Department and aid in empowering Floridians in       | Department and aid in empowering Floridians in | Department and aid in empowering Floridians in | Department and aid in empowering Floridians in | Department and aid in empowering Floridians in | Department and aid in empowering Floridians in | Department and aid in empowering Floridians in | Department and aid in empowering Floridians in | Department and aid in empowering Floridians in | Department and aid in empowering Floridians in | • Self-Sufficiency | • Self-Sufficiency |  |
|     |   | need  | Frontline Staff                                |  |  |  |  |  |  |  |  |                    |                    |  |
|     |   |   | • Adaptability                                 |  |  |  |  |  |  |  |  |                    |                    |  |
|     |   |   | AVERAGE SCORE :                                |  |  |  |  |  |  |  |  |                    |                    |  |
| 2   | Customer Value                              | • Alternative supports the needs of the Department by   | • Supports Evolving Needs                      |  |  |  |  |  |  |  |  |                    |                    |  |
|     |   | addressing the initiatives and establishes a platform<br>for future needs to be addressed in a timely and cost- | Customer Experience                            |  |  |  |  |  |  |  |  |                    |                    |  |

|     | Alternative 2 – Five Year System Completion |  |  |                     |  |  |  |
|-----|---|--|--|---------------------|--|--|--|
| No. | Evaluation Criteria                         | Rationale for Scoring  | Factors  | Score               |  |  |  |
|     |   | effective manner   | Enables Relationships                            | $\bigcirc$          |  |  |  |
|     |   |  | Protects Privacy                                 |                     |  |  |  |
|     |   |  | AVERAGE SCORE :                                  |                     |  |  |  |
| 3   | Risk Mitigation                             | • The alternative carries a high amount of risk due to   | • Data Risk                                      |                     |  |  |  |
|     |   | complexity of initiatives being implemented, high<br>costs associated with the work, and coordination of<br>multiple vendors             | Resource Risk                                    |                     |  |  |  |
|     |   | • Risks are mitigated with the inclusion of project  | Tusks are mitigated with the metasion of project | Implementation Risk |  |  |  |
|     |   | oversight in the form of a project management office<br>and independent verification & validation  | • Expected Benefit Risk                          | $\bigcirc$          |  |  |  |
|     |   | • Benefits are expected to occur quickly after<br>implementation with any delays in production<br>causing a delay to benefit realization | Litigation Risk                                  |                     |  |  |  |
|     |   |  | Fraud Risk                                       |                     |  |  |  |
|     |   |  | AVERAGE SCORE :                                  |                     |  |  |  |
| 4   | Technical Architecture                      | • The system will be migrated off of the mainframe   | • Flexibility                                    |                     |  |  |  |
|     |   | and allow for flexibility for future enhancements  | • Future Demand                                  | $\bigcirc$          |  |  |  |
|     |   | • The solution will fully meet industry standards and allow for the Department to be a leader  | • Integration                                    |                     |  |  |  |
|     |   | • Five year time line for upgrades delays the value  | • Value to Partners                              |                     |  |  |  |

|     | Alternative 2 – Five Year System Completion |  |                           |            |  |  |  |
|-----|---|--|---------------------------|------------|--|--|--|
| No. | Evaluation Criteria                         | Rationale for Scoring  | Factors                   | Score      |  |  |  |
|     |   | being delivered to partners and slows the integration process  | Meets Standards           | $\bigcirc$ |  |  |  |
|     |   |  | AVERAGE SCORE :           |            |  |  |  |
| 5   | Business Alignment                          | • Numerous initiatives will impact a significant   | Future Business Process   |            |  |  |  |
|     |   | number of business processes   | Current Business Process  | $\bigcirc$ |  |  |  |
|     |   | • Alternative addresses the initiatives and aligns DCF to achieve project goals and requirements                     | Positive Impact           | $\bullet$  |  |  |  |
|     |   | <ul> <li>Business process changes will have a direct and<br/>positive impact increasing resource capacity</li> </ul> | Resource Capacity         |            |  |  |  |
|     |   |  | AVERAGE SCORE :           |            |  |  |  |
| 6   | Data Architecture                           | • System will comply with all relevant DCF IT  | Data Structure            | $\bigcirc$ |  |  |  |
|     |   | Security standards and any overarching federal security regulations  | Data Security             | $\bigcirc$ |  |  |  |
|     |   | • The system will implement industry standard interface methodologies  | Data Sharing              | $\bigcirc$ |  |  |  |
|     |   |  | Data Analytics            |            |  |  |  |
|     |   |  | AVERAGE SCORE :           |            |  |  |  |
| 7   | Financial                                   | • Mainframe costs do not decrease as quickly due to  | One-time project costs    | 0          |  |  |  |
|     |   | expanded timeline delaying the benefit   | Ongoing operational costs |            |  |  |  |
|     |   | • The alternative has the lowest financial metrics with  | • Tangible Benefits       |            |  |  |  |

|     | Alternative 2 – Five Year System Completion |  |                     |       |  |
|-----|---|--|---------------------|-------|--|
| No. | Evaluation Criteria                         | Rationale for Scoring  | Factors             | Score |  |
|     |   | a negative NPV and minimal ROI   | Intangible Benefits |       |  |
|     |   | • Implementation costs associated with vendor contracts will be high for five fiscal years | Financial Metrics   | 0     |  |
|     |   |  | AVERAGE SCORE :     |       |  |

| C. Benefits Assumptions – Alterna |
|-----------------------------------|
|-----------------------------------|

|         | Denentes rissu                                    |  |   |   |   |
|---------|---|--|---|---|---|
|         | High Priority                                     |  |   | Key Variables &   |   |
| Ref.    | System Initiative                                 | Benefit  | Calculation Methodology   | Assumptions   | Details & Rationale   |
| Busines | s Functionality                                   |  |   |   |   |
| BF-01   | Automated Data<br>Processing                      | Streamlined worker portal process<br>for greater efficiency through<br>screen consolidation & automated<br>population of case data | Cost Efficiency = # of<br>Applications * Average<br>Entry * Time Saved * Salary<br>per Minute | <ul> <li>Number of<br/>Applications per year:<br/>7.4M</li> </ul> | Includes new applications, redeterminations, &<br>additional benefits requests<br>Adjusted for decreased application/renewal<br>volume beginning in FY20-21 once Automatic<br>Redeterminations & No Touch are implemented<br>(1,951,175 applications & renewals per year) |
|         |   |  |   | Average Application<br>Entry Time: 8 minutes                      | Current Process Average Duration  |
|         |   |  |   | • Time Saved per<br>Application: 12.5% (1<br>minutes)             | Subject matter expert's estimation based on<br>current DCF process and efficiencies gained in<br>similar state's Public Benefits implementations  |
|         |   |  |   | ESS1 Salary &<br>Benefits: \$0.36/minute                          | Average ESS1 salary/benefits for a year divided<br>by total minutes in a year (243.75 days * 8 hours *<br>60 minutes)   |
| BF-02   | Client Registration<br>and Master Client<br>Index | Streamlined worker portal process<br>for greater efficiency through<br>consolidation of client registration                        | Cost Efficiency = # of new<br>Applications * Reg. Time *<br>Time Saved                        | Number of New<br>Applications per year:<br>2.2M                   | Adjusted for decreased application volume<br>beginning in FY20-21 once No Touch is<br>implemented (950,00 applications per year)  |
|         |   | systems  |   | Average Client<br>Registration Time: 2<br>minutes                 | Current process average duration  |
|         |   |  |   | • Time Saved per<br>Application: 15% (36<br>seconds)              | Subject matter expert's estimation based on<br>current DCF process and efficiencies gained in<br>similar state's Public Benefits implementations  |
|         |   |  |   | Interview Clerk Salary & Benefits: \$0.33/minute                  | Average Interview Clerk salary/benefits for a year divided by total minutes in a year (243.75 days * 8 hours * 60 minutes)  |

| Ref.     | High Priority<br>System Initiative                        | Benefit  | Calculation Methodology                             | Key Variables &<br>Assumptions   | Details & Rationale   |
|----------|---|--|---|--|---|
| Business | Functionality   |  |   |  |   |
| BF-03    | Notices   | Reduced mail costs through consolidation and decreased             | Cost Efficiency = Mail<br>Spend * Improvement /     | • Yearly Mail Spend: \$8.3M  | Average annual mail spend   |
|          | correspondence due to<br>effectiveness of initial notices | Consolidation %  | • Improvement/Consolidation: 2%                     | Subject matter expert's estimation based on<br>current DCF process and efficiencies gained in<br>similar state's Public Benefits implementations |   |
| BF-03    | Notices   | Reduced customer confusion<br>reduces unnecessary calls to the     | Cost Efficiency = Call<br>Volume * Calls Answered   | Yearly CCC Call Volume: 7.8M   | Number of calls forwarded to the CCC from the IVR   |
|          | call center   | call center % * Noticed Call % * Call<br>Reduction * Cost per Call |   | Percentage of Calls     Answered: 82.01%   | Percentage of all forwarded calls answered by the CCC   |
|          |   |  |   | Notices Related Calls: 10%   | Estimate based on CCC Survey  |
|          |   |  | Call Reduction: 5%                                  | Subject matter expert's estimation based on<br>current DCF process and proposed solution<br>functionality  |   |
|          |   |  |   | • Average Call Cost: \$5.50  | Average DCF labor allocation to an average answered phone call  |
| BF-04    | Automated and No<br>Touch Processing                      | Increased automation and<br>improved productivityReduced           | Cost Efficiency = Renewals<br>* Automation % * Time | • Number of Renewals per year: 3.7M  | Includes only benefit renewals  |
|          |   | worker caseload  | Saved * Salary per Minute                           | Percentage of Renewals     Eligible for Automation: 30%  | Subject matter expert's estimation based on<br>current DCF process and proposed solution<br>functionality |
|          |   |  |   | • Time Saved per Renewal:10<br>minutes   | Subject matter expert's estimation based on<br>current DCF process and proposed solution<br>functionality |
|          |   |  |   | ESS1 Salary & Benefits:     \$0.36/minute  | Average ESS1 Salary for a year divided by total minutes in a year (243.75 days * 8 hours * 60 minutes)    |

| Ref.<br>BF-04 | High Priority<br>System Initiative<br>Automated and No<br>Touch Processing | Benefit<br>Increased automation and<br>improved productivity | Calculation Methodology<br>Cost Efficiency = # of<br>Applications * Incremental | Key Variables &<br>Assumptions<br>• Number of<br>Applications per year:  | Details & Rationale<br>Includes new applications, redeterminations, &<br>additional benefits requests  |
|---------------|--|--|---|--|--|
|               | Totell Trocessing  | Reduced worker caseload                                      | % * Time Saved * Salary per<br>Minute   | 7.4M<br>• Incremental No-<br>Touch: 25%  | Subject matter expert's estimation based on<br>current DCF process and proposed solution<br>functionality (including all individual Medicaid<br>cases and all SNAP/TANF/COMBO cases)   |
|               |  |  |   | <ul> <li>Time Saved per<br/>Application: 2 minutes</li> <li>ESS1 Salary &amp;<br/>Benefits: \$0.36/minute</li> </ul> | Subject matter expert's estimation based on<br>current DCF process and proposed solution<br>functionality<br>Average ESS1 salary/benefits for a year divided<br>by total minutes in a year (243.75 days * 8 hours<br>* 60 minutes) |

| Ref.System InitiativeBenefitCalculation MethodologyAssumptionsDetails & RationaleBF-05Worker Dashboard<br>& DE ViewIncreased worker productivity and<br>efficiencyCost Efficiency = Time<br>Saved * Days per Year * # of<br>Employees per level * Salary<br>per Minute· ESS1 Time Saved per<br>Day: 10 minutesBased on detailed survey results of cas<br>performed in the 2014 Operational & S<br>Efficiency StudyWorker, unit, or administrative<br>levelImproved monitoring of workload<br>at worker, unit, or administrative<br>levelPer Minute· ESS Super. Time<br>Saved per Day: 10<br>minutesLowest estimated time savings data po<br>used for benefit calculationsNote: Calculations were performed at<br>employee Role level and then were ag<br>Administrator TimeNote: Calculations were performed at<br>Employee Role level and then were ag | caseworkers<br>& System   |
|---|---|
| Saved per Day: 30         minutes         • Days Worked in a         Year: 243.75         average time off         • ESS 1 Employees:         2,542         • Deprations Analyst         Employees: 331         • Operations Analyst         Employees: 189         • Program         Administrator         Employees: 43         • ESS Super. Salary &         Benefits: \$0.36/minute         • Ops Analysts Salary &         Benefits: \$0.47/minute         • Ops Analysts Salary &         Benefits: \$0.52/minute         • Program         Administrator Salary &  | at the<br>aggregated<br>oring in<br>I based on the<br>ng with the<br>ear divided by |

| Ref.  | High Priority<br>System Initiative | Benefit   | Calculation Methodology   | Key Variables &<br>Assumptions                          | Details & Rationale   |
|-------|------------------------------------|---|---|---|---|
| BF-05 | Worker Dashboard<br>& DE View      | Increased worker productivity and<br>efficiency<br>Improved monitoring of workload<br>at worker, unit, or administrative<br>level | Automated Verification Cost<br>Efficiency: # of Applications<br>* Time Saved * Salary per<br>Minute | • Number of<br>Applications per year:<br>7.4M           | Includes new applications, redeterminations, &<br>additional benefits requests<br>Adjusted for decreased application/renewal<br>volume beginning in FY20-21 once Automatic<br>Redeterminations & No Touch are implemented<br>(1,951,175 applications & renewals per year) |
|       |                                    |   |   | • Time Saved per<br>Application: 1 minute               | Based on detailed survey results of caseworkers<br>performed in the 2014 Operational & System<br>Efficiency Study<br>Lowest estimated time savings data point was<br>used for benefit calculations  |
|       |                                    |   |   | ESS1 Salary &<br>Benefits: \$0.36/minute                | Average ESS1 salary/benefits for a year divided<br>by total minutes in a year (243.75 days * 8 hours *<br>60 minutes)   |
| BF-06 | Shared Customer<br>Repository      | Improved data quality by<br>incorporating the most current<br>data from all matched systems                                       | Cost Efficiency = Access<br>Integrity Cost Avoidance per<br>Year * Productivity                     | Access Integrity Cost<br>Avoidance per Year:<br>\$31.3M | Cost avoidance metric from FY15-16  |
|       |                                    | reducing discrepancies and<br>duplication of benefits   | Improvement   | Productivity Improvement: 5%                            | Estimate based on other State agencies and<br>departments that expect or have seen 50-75%<br>fraud, waste, and abuse cost avoidance through<br>consolidated & modernized eligibility analysis<br>systems  |

| De            | High Priority                                  | <b>D</b> (11)   |   | ¥7 ¥7 11 0 1 1  |  |
|---------------|--|---|---|---|--|
| Ref.<br>BF-07 | System Initiative<br>MyAccount<br>Enhancements | Benefit<br>Reduced call center<br>volume and lobby visits | Calculation Methodology<br>Inquiry Lobby Visit Cost<br>Efficiency = Inquiry Lobby<br>Visits per Year *<br>Lobby/CCC Shift *<br>Household Internet % *<br>Application Status<br>Visits/Calls % * Escalation<br>% * Time Saved * Salary per<br>Minute | Key Variables & Assumptions         • Yearly Inquiry Lobby Visits:         114,424         • Lobby/CCC Shift - Year 1: 2.5%         • Lobby/CCC Shift - Year 2:.5.0%         • Lobby/CCC Shift - Year 3: 7.5%         • Lobby/CCC Shift - Year 3: 7.5%         • Lobby/CCC Shift - Year 4-10: 10%         • Percentage of Households with<br>Internet: 50%         • Percentage of Calls/Visits for<br>Application Status: 21%         • Percentage of Escalations to ESS 1:<br>17%         • Percentage of Escalations to ESS 2:<br>17%         • Percentage of Escalations to IC: | Details & RationaleSubject matter expert's estimation based on<br>current DCF process and input from Region<br>Offices for the 2014 Operational & System<br>Efficiency StudySubject matter expert's estimation based on<br>current DCF process, proposed solution<br>functionality, and input from Region Offices<br>for the 2014 Operational & System<br>Efficiency StudyBased on 2012 CCC SurveyBased on 2015/2016 CCC Call Type SurveySubject matter expert's estimation based on<br>current DCF process and input from Region<br>Offices for the 2014 Operational & System<br>Efficiency Study |
|               |  |   |   | <ul> <li>100% <ul> <li>ESS 1 Time Saved: 15 minutes per visit</li> <li>ESS 2 Time Saved: 15 minutes per visit</li> <li>Interviewing Clerk Time Saved:</li> <li>6.78 minutes per visit</li> </ul> </li> <li>ESS1 Salary &amp; Benefits: <ul> <li>\$0.36/minute</li> <li>ESS2 Salary &amp; Benefits:</li> <li>\$0.42/minute</li> <li>Interviewing Clerk Salary &amp; Benefits:</li> </ul> </li> </ul>   | Based on detailed survey results of<br>caseworkers performed in the 2014<br>Operational & System Efficiency Study<br>Note: Calculations performed at the<br>Employee Role level and then were<br>aggregated.<br>Average role salary/benefits for a year<br>divided by total minutes in a year (243.75<br>days * 8 hours * 60 minutes)  |

| Ref.          | High Priority<br>System Initiative                              | Benefit   | Calculation Methodology  | Kev Variables & Assumptions   | Details & Rationale  |
|---------------|---|---|--|---|--|
| Ref.<br>BF-07 | High Priority<br>System Initiative<br>MyAccount<br>Enhancements | Benefit<br>Reduced call center<br>volume and lobby visits | Calculation Methodology<br>Document Lobby Visit Cost<br>Efficiency = Document<br>Lobby Visits per Year *<br>Lobby/CCC Shift *<br>Household Internet % *<br>Time Saved * Salary per<br>Minute | Key Variables & Assumptions         Yearly Document Lobby Visits:         588,890         Lobby/CCC Shift - Year 1: 2.5%         Lobby/CCC Shift - Year 2:.5.0%         Lobby/CCC Shift - Year 3: 7.5%         Lobby/CCC Shift - Year 3: 7.5%         Lobby/CCC Shift - Year 4-10: 10%         Percentage of Households with<br>Internet: 50%         Interviewing Clerk Time Saved:         3.66 minutes per visit | Subject matter expert's estimation based on current DCF process and input from Region Offices for the 2014 Operational & System Efficiency Study         Subject matter expert's estimation based on current DCF process, proposed solution functionality, and input from Region Offices for the 2014 Operational & System Efficiency Study         Based on 2012 CCC Survey         Based on detailed survey results of caseworkers performed in the 2014 Operational & System Efficiency Study |
|               |   |   |  | Interviewing Clerk Salary &<br>Benefits: \$0.33/minute  | Average Interview Clerk salary/benefits for a<br>year divided by total minutes in a year<br>(243.75 days * 8 hours * 60 minutes)   |

| Ref.  | High Priority<br>System Initiative | Benefit                                     | Calculation Methodology   | Key Variables &<br>Assumptions   | Details & Rationale   |
|-------|------------------------------------|---|---|--|---|
| BF-07 | MyAccount<br>Enhancements          | Reduced call center volume and lobby visits | Call Center Reduction Cost<br>Efficiencies = Call Center                | • Yearly CCC Call<br>Volume: 7.8M  | Number of calls forwarded to the CCC from the IVR   |
|       |                                    |   | Volume * Call Answer % *<br>Lobby/CCC Shift *<br>Household Internet % * | Percentage of Calls     Answered: 82%  | Percentage of all calls forwarded by the IVR answered by the CCC  |
|       | Application Status                 |   | Application Status<br>Visits/Calls % * Time Saved                       | <ul> <li>Lobby/CCC Shift -<br/>Year 1: 2.5%</li> <li>Lobby/CCC Shift -<br/>Year 2:.5.0%</li> <li>Lobby/CCC Shift -<br/>Year 3: 7.5%</li> <li>Lobby/CCC Shift -<br/>Year 4-10: 10%</li> </ul> | Subject matter expert's estimation based on<br>current DCF process, proposed solution<br>functionality, and input from Region Offices for<br>the 2014 Operational & System Efficiency Study |
|       |                                    |   | Percentage of<br>Households with<br>Internet: 50%                       | Based on 2012 CCC Survey   |   |
|       |                                    |   | Percentage of<br>Calls/Visits for<br>Application Status: 21%            | Based on 2015/2016 CCC Call Type Survey  |   |
|       |                                    |   |   | • ESS 1 Time Saved:<br>5.6 minutes per call  | Based on detailed survey results of caseworkers<br>performed in the 2014 Operational & System<br>Efficiency Study   |
|       |                                    |   |   | ESS1 Salary &<br>Benefits: \$0.36/minute   | Average ESS1 salary/benefits for a year divided<br>by total minutes in a year (243.75 days * 8 hours *<br>60 minutes)   |

| Ref.  | High Priority<br>System Initiative                        | Benefit  | Calculation Methodology  | Key Variables &<br>Assumptions   | Details & Rationale   |
|-------|---|--|--|--|---|
| BF-07 | MyAccount<br>Enhancements                                 | Reduced time spent imaging documents as they are submitted   | Document Search Cost<br>Efficiencies = Pended  | Yearly Pended     Applications: 3,682,372  | Number of pended applications per year  |
|       | and the time caseworkers spend<br>searching for documents | Applications per Year *<br>Level Search Time * % of<br>Applications Searches by<br>Level * Search Improvement<br>* Salary per Minute | <ul> <li>ESS 1 Search Time:</li> <li>17.92 minutes per<br/>application</li> <li>ESS 2 Search Time:</li> <li>7.13 minutes per<br/>application</li> <li>Interviewing Clerk<br/>Search Time: 12.00<br/>minutes per application</li> </ul> | Subject matter expert's estimation based on<br>current DCF process, proposed solution<br>functionality, and input from Region Offices for<br>the 2014 Operational & System Efficiency Study<br>Note: Calculations performed at the Employee<br>Role level and then were aggregated |   |
|       |   |  |  | <ul> <li>ESS1 Application</li> <li>Search Percentage: 80%</li> <li>ESS2 Application</li> <li>Search Percentage: 5%</li> <li>Interviewing Clerk</li> <li>Application Search</li> <li>Percentage: 15%</li> </ul>   | Subject matter expert's estimation based on<br>current DCF process and input from Region<br>Offices for the 2014 Operational & System<br>Efficiency Study                                   |
|       |   |  |  | Search Improvement: 10%  | Subject matter expert's estimation based on<br>current DCF process, proposed solution<br>functionality, and input from Region Offices for<br>the 2014 Operational & System Efficiency Study |
|       |   |  |  | <ul> <li>ESS1 Salary &amp;<br/>Benefits: \$0.36/minute</li> <li>ESS2 Salary &amp;<br/>Benefits: \$0.42/minute</li> <li>Interviewing Clerk<br/>Salary &amp; Benefits:<br/>\$0.33/minute</li> </ul>  | Average role salary/benefits for a year divided by<br>total minutes in a year (243.75 days * 8 hours * 60<br>minutes)   |

| Ref.  | High Priority<br>System Initiative   | Benefit  | Calculation Methodology   | Key Variables &<br>Assumptions   | Details & Rationale   |
|-------|--|--|---|--|---|
| BF-07 | Enhancements       documents as they are submitted<br>and the time caseworkers spend<br>searching for documents       Efficiencies =<br>Documents Re<br>Year * Mail to<br>per Year % *<br>Internet/Scann<br>Imaging Efficiencies | Imaging Reduction Cost<br>Efficiencies = # of<br>Documents Received per<br>Year * Mail to Upload Shift | <ul> <li>Regular Mail<br/>Documents Received<br/>per Year: 573,091</li> <li>Mail to Upload Shift -<br/>Year 1: 2.5%</li> <li>Mail to Upload Shift -<br/>Year 2:.5.0%</li> <li>Mail to Upload Shift -<br/>Year 3: 7.5%</li> <li>Mail to Upload Shift -<br/>Year 4-10: 10%</li> </ul> | Subject matter expert's estimation based on<br>current DCF process and input from Region<br>Offices for the 2014 Operational & System<br>Efficiency Study<br>Subject matter expert's estimation based on<br>current DCF process, proposed solution<br>functionality, and input from Region Offices for<br>the 2014 Operational & System Efficiency Study |   |
|       |  |  |   | Customers With Internet & Scanner: 10%   | Subject matter expert's estimation based on<br>current DCF process and input from Region<br>Offices for the 2014 Operational & System<br>Efficiency Study                                   |
|       |  |  |   | Imaging Efficiencies:<br>1.92 minutes per<br>document  | Subject matter expert's estimation based on<br>current DCF process, proposed solution<br>functionality, and input from Region Offices for<br>the 2014 Operational & System Efficiency Study |
|       |  |  |   | • Imaging Salary: =<br>\$0.21/minute   | Averaging Imaging Contractor hourly rate  |
| BF-08 | Mobile Application<br>& Upload   |  | Cost Efficiency = Call<br>Volume * Call Answer %<br>Application Status Call % *<br>Call Reduction * Cost per<br>Call  | Yearly CCC Call     Volume: 7.8M   | Number of calls forwarded to the CCC from the IVR   |
|       |  |  |   | Percentage of Calls     Answered: 82.01%   | Percentage of all forwarded calls answered by the CCC   |
|       |  |  |   | Percentage of<br>Calls/Visits for<br>Application Status: 21%   | Based on 2015/2016 CCC Call Type Survey   |
|       |  |  |   | Call Reduction: 1%   | Subject matter expert's estimation based on<br>current DCF process and the proposed solution<br>functionality   |
|       |  |  |   | <ul><li>Average Call Cost:</li><li>\$5.50</li></ul>  | Average DCF labor allocation to an average answered phone call  |

| Ref.  | High Priority<br>System Initiative | Benefit  | Calculation Methodology  | Key Variables &<br>Assumptions                              | Details & Rationale  |
|-------|------------------------------------|--|--|---|--|
| BF-08 | Mobile Application<br>& Upload     | Reduced amount of work needed<br>to be completed by the worker                             | Cost Efficiency = Indexing<br>Effort * Time Saved *<br>(Imaging Salary/60 minutes) | Indexing Effort per<br>year: 2.7M minutes                   | Current indexing effort by the 23 imaging<br>contractors across a year (243.75 days * 8 hours *<br>60 minutes)<br>Adjusted as the "MyAccount Enhancements"<br>initiative fully phases in (incrementally increasing<br>adjustment to 11,003 minutes in FY19-20 and<br>staying at that level for the remainder of the<br>analysis) |
|       |                                    |  |  | • Time Saved: 25%   | Subject matter expert's estimation based on<br>current DCF process and the proposed solution<br>functionality  |
|       |                                    |  |  | Average Imaging<br>Contractor Salary:<br>\$12.74/hour       | Current contracted hourly rate for Imaging staff   |
| BF-09 | Real-Time Web<br>Services          | Improved timeliness and accuracy<br>through real-time verification of<br>customer data     | CCIS Cost Efficiency =<br>Inquiries * Inquiry Time *<br>Salary per Minute          | Annual CCIS Inquiries: 2.3M                                 | Annual inquiries to Clerk of Court for case information  |
|       |                                    |  |  | <ul> <li>Manual Inquiry Time:</li> <li>3 minutes</li> </ul> | Subject matter expert's estimation based on current DCF process  |
|       |                                    |  |  | • ESS1 Salary &<br>Benefits: \$0.36/minute                  | Average ESS1 salary/benefits for a year divided<br>by total minutes in a year (243.75 days * 8 hours *<br>60 minutes)  |
| BF-09 | Real-Time Web<br>Services          | Improved timeliness and accuracy<br>through real-time verification of<br>customer data     | DAVID Cost Efficiency =<br>Inquiries * Inquiry Time *<br>Salary per Minute         | • Number of DAVID<br>Inquiries: 2.2M                        | Annual inquiries to Department of HSMV   |
|       |                                    |  |  | Manual Inquiry Time:     1.5 minutes                        | Subject matter expert's estimation based on current DCF process  |
|       |                                    |  |  | ESS1 Salary &<br>Benefits: \$0.36/minute                    | Average ESS1 salary/benefits for a year divided<br>by total minutes in a year (243.75 days * 8 hours *<br>60 minutes)  |
| BF-10 | Error and Fraud<br>Prone Profiles  | Reduced manual intervention<br>through improved alert and work<br>management functionality | Cost Efficiency = # of new<br>Applications * Time Saved *<br>Salary per Minute     | • Number of New<br>Applications per year:<br>2.2M           | Includes SNAP & TANF cases given the current policy around application flagging  |
|       |                                    |  |  | • Time Saved per<br>Application: 2 minutes                  | Subject matter expert's estimation based on<br>current DCF process and the proposed solution<br>functionality  |
|       |                                    |  |  | · ESS1 Salary &<br>Benefits: \$0.36/minute                  | Average ESS1 salary/benefits for a year divided<br>by total minutes in a year (243.75 days * 8 hours *<br>60 minutes)  |

|                 | High Priority                       |   |   | Key Variables &  |  |
|-----------------|-------------------------------------|---|---|--|--|
| Ref.<br>Informa | System Initiative<br>ation and Data | Benefit   | Calculation Methodology   | Assumptions  | Details & Rationale  |
| DI-01           | Integrated Imaging                  | Integrated document imaging system with worker portal   | Cost Efficiency = Days per<br>Year * Docs/Day *   | • Days Worked in a<br>Year: 243.75                                   | Number of working days when factoring in average time off  |
|                 |                                     | solution to provide seamless<br>access to updated documents   | Processing Time * Salary per<br>Minute  | Average Documents     per day: 36K                                   | Averaged documents imaged per day in FY15-<br>FY16   |
|                 |                                     |   |   | • Average Processing<br>Time: 0.33 minute (20<br>seconds)            | Subject matter expert's estimation based on<br>current DCF process and the proposed solution<br>functionality  |
|                 |                                     |   |   | <ul> <li>Blended Salary &amp;<br/>Benefits: \$0.39/minute</li> </ul> | Blended rate assumes a weighted average of<br>ESS1, ESS2, Interview Clerks, Operations<br>Analysts, and ESS/QC Supervisors based on their<br>current time spent searching for images within the<br>system. Average role salary/benefits for a year<br>divided by total minutes in a year (243.75 days * 8<br>hours * 60 minutes) |
| DI-02           | Quality<br>Management<br>System     | Increased productivity by<br>simplifying the process for<br>sampling/reading records and<br>compiling data and no longer<br>requiring staff to switch between<br>separate systems | Tier I Cost Efficiency = # of<br>Manually Added Cases *<br>Manual Add Time * Months<br>per Year * # of Caseworkers<br>* Salary per Minute | • Number of Cases<br>Manually Added per<br>ESS1: 2                   | Tier I Review consists of a ESS2 Designated<br>Readers sampling five cases per case worker per<br>month (of which two must manually sampled and<br>added to the reader's queue)  |
|                 |                                     |   |   | • Time to Manually<br>Add a Case: 5 minutes                          | Average time to sample and manually add a case   |
|                 |                                     |   |   | • Number of ESS1<br>Caseworkers: 2,568                               | Current ESS1 Employees   |
|                 |                                     |   |   | ESS2 Salary &<br>Benefits: \$0.42/minute                             | Average ESS2 salary/benefits for a year divided<br>by total minutes in a year (243.75 days * 8 hours *<br>60 minutes)  |
| DI-02           | Quality<br>Management<br>System     | Increased productivity by<br>simplifying the process for<br>sampling/reading records and<br>compiling data and no longer<br>requiring staff to switch between<br>separate systems | Tier 2 Cost Efficiency =<br>Manually Added Cases *<br>Months per Year * Manual<br>Add Time * Salary per<br>Minute                         | Number of Cases<br>Manually Added per<br>month: 800                  | Tier II Review consists of a ESS Supervisor<br>Designated Reader sampling cases for each Tier I<br>Designated Reviewer   |
|                 |                                     |   |   | • Time to Manually<br>Add a Case: 5 minutes                          | Average time to sample and manually add a case   |
|                 |                                     |   |   | · ESS Super. Salary &<br>Benefits: \$0.47/minute                     | Average ESS Super. salary/benefits for a year<br>divided by total minutes in a year (243.75 days * 8<br>hours * 60 minutes)  |

| -     | High Priority                |  |  | Key Variables &  |  |
|-------|------------------------------|--|--|--|--|
| Ref.  | System Initiative            | Benefit  | Calculation Methodology  | Assumptions  | Details & Rationale  |
| DI-03 | Benefit Recovery<br>Redesign | Reduced disposition processing<br>times through greater integration<br>and consolidation of relevant<br>recovery investigation data. A<br>decrease in disposition processing<br>increases benefit recovery through<br>claim establishment and,<br>ultimately, collection | Cost Efficiency = # of<br>Referrals Disposed *<br>Productivity Improvement %<br>* Average Claim Amount *<br>Claim Establishment % *<br>Collection %        | Referrals Disposed per Year: 40,413                          | FY15-16 OPBI Performance Metric  |
|       |                              |  |  | Productivity<br>Improvement: 25%                             | A Stephen Group study from 2013 suggested 60%<br>of BR time is spent navigating between systems.<br>In line with that study, a conservative Subject<br>Matter Expert estimate of 25% percent<br>improvement in referral disposition was<br>determined based on the current DCF process and<br>the proposed solution functionality. |
|       |                              |  |  | Average Claim Amount:<br>\$1,451                             | FY15-16 OPBI Performance Metric  |
|       |                              |  |  | Claim Establishment<br>Percentage: 54.70%                    | FY15-16 OPBI Performance Metric  |
|       |                              |  |  | Collection Percentage: 54.87%                                | FY15-16 OPBI Performance Metric  |
| DI-04 | Fraud & Abuse<br>Tracking    | 1  | Cost Efficiency = # of Open<br>Cases Dropped by DPAF *<br>Claim Establishment % *<br>Collection % * Average<br>Benefit Amount per Month *<br>Months Gained | Open Cases Dropped by<br>DPAF per Year: 12,761               | FY15-16 OPBI Performance Metric  |
|       |                              |  |  | Claim Establishment<br>Percentage: 54.70%                    | FY15-16 OPBI Performance Metric  |
|       |                              |  |  | Collection Percentage: 54.87%                                | FY15-16 OPBI Performance Metric  |
|       |                              |  |  | Weighted Average<br>Benefit Per Claim Per<br>Month: \$129.99 | FY15-16 OPBI Performance Metric  |
|       |                              |  |  | Months Gained: 1   | Subject matter expert's estimation based on<br>current DCF process and proposed solution<br>functionality  |
| DI-05 | Data Analysis<br>Tools       | Increased automatic identification<br>of potential fraud and misuse of<br>benefits before benefits are<br>approved<br>Note: Cost avoidance will be<br>dependent on AI having sufficient<br>staff to investigate all identified<br>fraud referrals                        | Cost Efficiency = Access<br>Integrity Cost Avoidance per<br>Year * Productivity  | Access Integrity Benefit Cost Avoidance per Year: \$31.2M    | Cost avoidance metric from FY15-16   |
|       |                              |  | Improvement  | • Productivity<br>Improvement: 15%                           | Estimate based on other State agencies and<br>departments that expect or have seen 50-75%<br>fraud, waste, and abuse cost avoidance through<br>consolidated & modernized eligibility analysis<br>systems   |

| Ref.            | High Priority<br>System Initiative | Benefit   | Calculation Methodology   | Key Variables &<br>Assumptions  | Details & Rationale   |
|-----------------|------------------------------------|---|---|---|---|
| Archite<br>A-01 | Single Sign-On                     | Reduced time spent creating,<br>resetting, & entering passwords<br>for the worker for eight systems | Cost Efficiency = Days *<br>Time Saved * Level Salary<br>per Minute * # of Employees<br>per Level | <ul> <li>Days Worked in a<br/>Year: 243.75</li> <li>Time Saved per day:<br/>10 minutes across 8+<br/>systems</li> <li>ESS1 Employees:<br/>2,542</li> <li>ESS2 Employees: 432</li> <li>ESS Super.<br/>Employees: 331</li> <li>ESS1 Salary &amp;<br/>Benefits: \$0.36/minute</li> <li>ESS2 Salary &amp;<br/>Benefits: \$0.42/minute</li> <li>ESS Super. Salary &amp;<br/>Benefits: \$0.47/minute</li> </ul> | Number of working days when factoring in<br>average time offSubject matter expert's estimation based on<br>current DCF process and proposed solution<br>functionalityCurrent ESS1, ESS2, & ESS Supervisor employee<br>counts were used as they would benefit most from<br>the proposed functionalityNote: Calculations performed at the Employee<br>Role level and then were aggregated.Average role salary/benefits for a year divided by<br>total minutes in a year (243.75 days * 8 hours * 60<br>minutes) |

| Ref.      | High Priority<br>System Initiative         | Benefit  | Calculation Methodology   | Key Variables &<br>Assumptions                            | Details & Rationale  |
|-----------|--|--|---|---|--|
| Mainte    | nance and Support                          | •  |   | · · · · ·   |  |
| MS-<br>01 | Rules Engine<br>Completion                 | Reduced costs of implementing<br>eligibility and standard filing unit<br>changes | Cost Efficiency =<br>Programming Hours *<br>Programming Cost per Hour   | Eligibility Programming Hours per Year: 1,000             | Current effort to update eligibility rules in the legacy system  |
|           |  |  |   | Programming Cost<br>per Hour: \$110.00                    | Blended hourly rate of SI programming and overall change management  |
| MS-<br>02 | Reports Migration                          | Reduced costs of implementing<br>changes to the legacy Data &<br>Reports system  | Cost Efficiency =<br>Programming Hours *<br>Programming Cost per Hour   | Eligibility Programming Hours per Year: 2,000             | Current effort to update eligibility rules in the legacy system  |
|           |  |  |   | Programming Cost<br>per Hour: \$110.00                    | Blended hourly rate of SI programming and overall change management  |
| MS-<br>03 | Near Real-Time<br>Access To Client<br>Data | Reduced cost of supporting<br>nightly FLODS extracts                             | Cost Efficiency =<br>Programming Hours *<br>Programming Cost per Hour   | Eligibility Programming Hours per Year: 1000              | Current effort to update eligibility rules in the legacy system  |
|           |  |  |   | Programming Cost<br>per Hour: \$110.00                    | Blended hourly rate of SI programming and overall change management  |
| MS-<br>04 | Infrastructure<br>Update                   | Reduced the costs of hosting and supporting the mainframe at AST                 | Cost Efficiency = (ACCESS<br>Mainframe Costs / ACCESS<br>%) * Savings % | Annual ACCESS Mainframe Spend: 11.3M                      | Current AST Mainframe spend for ACCESS   |
|           |  |  |   | ACCESS Percentage<br>of Total DCF<br>Mainframe Spend: 70% | Cost allocation percentage for ACCESS  |
|           |  |  |   | <ul> <li>Estimated Savings:</li> <li>30%</li> </ul>       | Subject matter expert's estimation based on<br>current DCF process and proposed<br>capacity/software reductions to the mainframe |

## D. Cost Assumptions – Alternative 2

| Cost Area                             | Cost Assumption  |
|---------------------------------------|--|
| Project Management                    | Due to changes in total annual project costs as PM is a straight 8% of total annual project costs.   |
| Project Oversight                     | Due to changes in total annual project costs as oversight is a straight 2% of total annual project costs.                                    |
| Consultants/Contractors<br>DDI        | <b>Year 1:</b> Reduction due to moving activities to Year 2 and not having DDI start until mid-year.   |
|                                       | Year 2: Increase due to adding activities to Year 2.   |
|                                       | Year 3: Decrease over Year 2 due to fewer activities.  |
| Consultants/Contractors<br>M&O - Core | Removed all Year 4 costs.  |
| Hosting                               | The CBA is neutral to hosting costs (i.e., assuming no change). Subsequent Cloud studies will provide insight into impacts to hosting costs. |
| Hardware                              | No changes.  |
| Commercial Software                   | Year 1: Reduced as costs shifted to Year 2 due to more activities, but relatively high amount reflects upfront costs.                        |
|                                       | Year 2: Increase due to more activities in Year 2.   |
|                                       | <b>Year 3:</b> Decrease over Year 2 due to fewer activities, and many upfront costs already incurred.  |
| Change Management                     | Due to changes in total annual project costs as change management is a straight 2% of total annual project costs.                            |
| MARS-E                                | MARS-E was not part of the previous Schedule IV-Bs.  |

### E. Risk Assessment Tool Expansion

The following exhibits represent the detailed responses to the Risk Assessment for Alternative 1.

### Strategic

Agency: Department of Children and Families

Project: ACCESS System Completion

|      |   | Section 1 Strategic Area                                    |  |  |  |
|------|---|---|--|--|--|
| #    | Criteria  | Values  | Answer   |  |  |
| 1.03 | Are the project sponsor, senior management,   | Not or rarely involved                                      | Project charter signed by  |  |  |
|      | and other executive stakeholders actively   | Most regularly attend executive steering committee meetings | <ul> <li>executive sponsor and</li> <li>executive team actively</li> </ul> |  |  |
|      | involved in meetings for the review and<br>success of the project?                  | Project charter signed by executive sponsor and executive   | engaged in steering  |  |  |
|      | success of the project?   | team actively engaged in steering committee meetings        | committee meetinas   |  |  |
| 1.04 | Has the agency documented its vision for how  | Vision is not documented                                    | Vision is completely   |  |  |
|      | changes to the proposed technology will   | Vision is partially documented                              | Vision is completely<br>documented   |  |  |
|      | improve its business processes?   | Vision is completely documented                             | doodmented   |  |  |
| 1.05 | Have all project business/program area  | 0% to 40% Few or none defined and documented                | 41% to 80% Some  |  |  |
|      | requirements, assumptions, constraints, and   | 41% to 80% Some defined and documented                      | defined and documented   |  |  |
|      | priorities been defined and documented?   | 81% to 100% All or nearly all defined and documented        |  |  |  |
| 1.06 | Are all needed changes in law, rule, or policy                                      | No changes needed   |  |  |  |
|      | identified and documented?  | Changes unknown   | Changes are identified   |  |  |
|      |   | Changes are identified in concept only                      | Changes are identified<br>and documented                                   |  |  |
|      |   | Changes are identified and documented                       |  |  |  |
|      |   | Legislation or proposed rule change is drafted              |  |  |  |
| 1.07 | Are any project phase or milestone completion                                       | Few or none   |  |  |  |
|      | dates fixed by outside factors, e.g., state or federal law or funding restrictions? | Some  | Some   |  |  |
|      |   | All or nearly all   |  |  |  |
| 1.08 | What is the external (e.g. public) visibility of the                                | Minimal or no external use or visibility                    |  |  |  |
|      | proposed system or project?   | Moderate external use or visibility                         | Extensive external use or visibility                                       |  |  |
|      |   | Extensive external use or visibility                        | violonity  |  |  |
| 1.09 | What is the internal (e.g. state agency) visibility                                 | Multiple agency or state enterprise visibility              |  |  |  |
|      | of the proposed system or project?  | Single agency-wide use or visibility                        | Multiple agency or state<br>enterprise visibility                          |  |  |
|      |   | Use or visibility at division and/or bureau level only      |  |  |  |
| 1.10 | Is this a multi-year project?   | Greater than 5 years  |  |  |  |
|      |   | Between 3 and 5 years                                       | Between 3 and 5 years  |  |  |
|      |   | Between 1 and 3 years                                       | Derween 5 and 5 years  |  |  |
|      |   | 1 year or less  |  |  |  |

### Technology

Agency: Department of Children and Families

Project: ACCESS System Completion

|      |  | Section 2 Technology Area  |  |  |
|------|--|--|--|--|
| #    | Criteria   | Values   | Answer   |  |
| 2.01 | Does the agency have experience working with, operating, and supporting the proposed         | Read about only or attended conference and/or vendor<br>presentation   |  |  |
|      | technical solution in a production environment?  | Supported prototype or production system less than 6 months  | Installed and supported  |  |
|      |  | Supported production system 6 months to 12 months  | production system more<br>than 3 years                           |  |
|      |  | Supported production system 1 year to 3 years  |  |  |
|      |  | Installed and supported production system more than 3 years  |  |  |
| 2.02 | knowledge of the proposed technical solution   | External technical resources will be needed for implementation and operations  | External technical   |  |
|      | to implement and operate the new system?   | External technical resources will be needed through implementation only  | resources will be needed<br>for implementation and<br>operations |  |
|      |  | Internal resources have sufficient knowledge for<br>implementation and operations  |  |  |
| 2.03 | Have all relevant technical alternatives/  | No technology alternatives researched  | Some alternatives  |  |
|      | solution options been researched, documented and considered?                                 | Some alternatives documented and considered  | documented and   |  |
|      |  | All or nearly all alternatives documented and considered   | considered   |  |
| 2.04 | Does the proposed technical solution comply with all relevant agency, statewide, or industry | No relevant standards have been identified or incorporated into proposed technology  | Proposed technology  |  |
|      | technology standards?  | Some relevant standards have been incorporated into the proposed technology  | solution is fully compliant with all relevant agency,            |  |
|      |  | Proposed technology solution is fully compliant with all relevant agency, statewide, or industry standards                 | statewide, or industry<br>standards                              |  |
| 2.05 | Does the proposed technical solution require   | Minor or no infrastructure change required   |  |  |
|      | significant change to the agency's existing  | Moderate infrastructure change required  | Extensive infrastructure   |  |
|      | technology infrastructure?   | Extensive infrastructure change required   | change required  |  |
|      |  | Complete infrastructure replacement  |  |  |
| 2.06 | Are detailed hardware and software capacity  | Capacity requirements are not understood or defined  | <ul> <li>based on historical data</li> </ul>                     |  |
|      | requirements defined and documented?   | Capacity requirements are defined only at a conceptual level<br>Capacity requirements are based on historical data and new | <ul> <li>and new system design specifications and</li> </ul>     |  |
|      |  | system design specifications and performance requirements  | specifications and   |  |

### **Change Management**

| Agency | : Department of Children and Families  | Organizational Change Management Area  | SS System Completion  |
|--------|--|--|---|
| #      | Criteria   |  | Answer  |
| 3.01   | What is the expected level of organizational change that will be imposed within the agency if the project is successfully implemented? | Extensive changes to organization structure, staff or business<br>processes<br>Moderate changes to organization structure, staff or business<br>processes<br>Minimal changes to organization structure, staff or business<br>processes structure | Extensive changes to<br>organization structure,<br>staff or business<br>processes |
| 3.02   | Will this project impact essential business processes?   | Yes<br>No  | Yes   |
| 3.03   | Have all business process changes and process interactions been defined and documented?  | 0% to 40% Few or no process changes defined and<br>documented<br>41% to 80% Some process changes defined and<br>documented<br>81% to 100% All or nearly all processes defined and<br>documented  | 41% to 80% Some<br>process changes defined<br>and documented                      |
| 3.04   | Has an Organizational Change Management<br>Plan been approved for this project?  | Yes<br>No  | Yes   |
| 3.05   | Will the agency's anticipated FTE count change as a result of implementing the project?  | Over 10% FTE count change<br>1% to 10% FTE count change<br>Less than 1% FTE count change   | Less than 1% FTE count<br>change  |
| 3.06   | Will the number of contractors change as a result of implementing the project?   | Over 10% contractor count change<br>1 to 10% contractor count change<br>Less than 1% contractor count change   | 1 to 10% contractor coun<br>change  |
|        | project?   | Less than 1% FTE count change  | onungo  |
| 3.06   | Will the number of contractors change as a result of implementing the project?   | Over 10% contractor count change       1 to 10% contractor count change       Less than 1% contractor count change   | 1 to 10% contractor count<br>change   |
| 3.07   | What is the expected level of change impact<br>on the citizens of the State of Florida if the<br>project is successfully implemented?  | Extensive change or new way of providing/receiving services<br>or information)<br>Moderate changes<br>Minor or no changes  | Extensive change or new<br>way of providing/receiving<br>services or information) |
| 3.08   | What is the expected change impact on other state or local government agencies as a result of implementing the project?                | Extensive change or new way of providing/receiving services<br>or information<br>Moderate changes<br>Minor or no changes   | Moderate changes  |
| 3.09   | Has the agency successfully completed a<br>project with similar organizational change<br>requirements?                                 | No experience/Not recently (>5 Years)<br>Recently completed project with fewer change requirements<br>Recently completed project with similar change requirements<br>Recently completed project with greater change requirements                 | Recently completed<br>project with similar change<br>requirements                 |

### Communication

#### Agency: Agency Name

Project: Project Name

| Section 4 Communication Area |   |  |                                       |  |
|------------------------------|---|--|---------------------------------------|--|
| #                            | Criteria  | Value Options  | Answer                                |  |
| 4.01                         | Has a documented Communication Plan been approved for this project?                                 | Yes No   | Yes                                   |  |
| 4.02                         | Does the project Communication Plan promote the collection and use of feedback from                 | Negligible or no feedback in Plan                      |                                       |  |
|                              | management, project team, and business stakeholders (including end users)?                          | Routine feedback in Plan                               | Proactive use of feedback<br>in Plan  |  |
|                              |   | Proactive use of feedback in Plan                      |                                       |  |
| 4.03                         | Have all required communication channels been identified and documented in the                      | Yes  | Yes                                   |  |
|                              | Communication Plan?   | No   | 163                                   |  |
| 4.04                         | Are all affected stakeholders included in the<br>Communication Plan?                                | Yes  | Yes                                   |  |
|                              |   | No   | 165                                   |  |
| 4.05                         | Have all key messages been developed and documented in the Communication Plan?                      | Plan does not include key messages                     | Some key measages have                |  |
|                              |   | Some key messages have been developed                  | Some key messages have been developed |  |
|                              |   | All or nearly all messages are documented              | been developed                        |  |
| 4.06                         | Have desired message outcomes and success<br>measures been identified in the<br>Communication Plan? | Plan does not include desired messages outcomes and    |                                       |  |
|                              |   | success measures                                       | Success measures have                 |  |
|                              |   | Success measures have been developed for some messages | been developed for some<br>messages   |  |
|                              |   | All or nearly all messages have success measures       |                                       |  |
| 4.07                         | Does the project Communication Plan identify  | Yes  | Yes                                   |  |
|                              | and assign needed staff and resources?  | No   | Tes                                   |  |

### Fiscal

| Agen  | cy: Department of Children and Families   | Section 5 Fiscal Area   | SS System Completion                    |
|-------|---|---|---|
| #     | Criteria  | Values  | Answer                                  |
| 5.01  | Has a documented Spending Plan been   | Yes   |   |
| -     | approved for the entire project lifecycle?  | No  | Yes                                     |
| 5.02  | Have all project expenditures been identified in  | 0% to 40% None or few defined and documented                          |   |
| -     | the Spending Plan?  | 41% to 80% Some defined and documented                                | 41% to 80% Some                         |
| -     |   | 81% to 100% All or nearly all defined and documented                  | defined and documented                  |
| 5.03  | What is the estimated total cost of this project  | Unknown   |   |
|       | over its entire lifecycle?  | Greater than \$10 M   |   |
| -     |   | Between \$2 M and \$10 M  | Greater than \$10 M                     |
|       |   | Between \$500K and \$1,999,999  |   |
|       |   | Less than \$500 K   |   |
| 5.04  | Is the cost estimate for this project based on<br>quantitative analysis using a standards-based | Yes   | Yes                                     |
|       | estimation model?   | No  | fes                                     |
| 5.05  | What is the character of the cost estimates for   | Detailed and rigorous (accurate within ±10%)                          |   |
|       | this project?   | Order of magnitude – estimate could vary between 10-100%              | Order of magnitude –                    |
|       |   | Placeholder – actual cost may exceed estimate by more than 100%       | estimate could vary<br>between 10-100%  |
| 5.06  | Are funds available within existing agency  | Yes   |   |
|       | resources to complete this project?   | No  | No                                      |
| 5.07  | help fund this project or system?   | Funding from single agency  | Funding from other state<br>agencies    |
|       |   | Funding from local government agencies                                |   |
|       |   | Funding from other state agencies                                     |   |
| 5.08  | If federal financial participation is anticipated   | Neither requested nor received  |   |
|       | as a source of funding, has federal approval<br>been requested and received?                    | Requested but not received  | Requested but not                       |
|       |   | Requested and received  | received                                |
|       |   | Not applicable  |   |
| 5.09  |   | Project benefits have not been identified or validated                |   |
|       |   | Some project benefits have been identified but not validated          | Most project benefits have              |
|       | achievable?   | Most project benefits have been identified but not validated          | been identified but not                 |
|       |   | All or nearly all project benefits have been identified and validated | validated                               |
| 5.10  | What is the benefit payback period that is  | Within 1 year   |   |
|       | defined and documented?   | Within 3 years  | -                                       |
|       |   | Within 5 years  | More than 5 years                       |
|       |   | More than 5 years   |   |
|       |   | No payback  | -                                       |
| 5.11  |   | Procurement strategy has not been identified and documented           |   |
|       | clearly determined and agreed to by affected stakeholders?                                      | Stakeholders have not been consulted re: procurement strategy         | Stakeholders have reviewed and approved |
|       |   | Stakeholders have reviewed and approved the proposed                  | the proposed procurement strategy       |
| 5 1 2 |   | procurement strategy  |   |
| 5.12  | What is the planned approach for acquiring necessary products and solution services to          | Time and Expense (T&E)  | Combination FFP and                     |
|       | augagasfully complete the project?  | Firm Fixed Price (FFP)  | T&E                                     |
|       |   | Combination FFP and T&E   |   |

| 5.13 | What is the planned approach for procuring hardware and software for the project?  | Timing of major hardware and software purchases has not yet been determined                              | Timing of major hardware<br>and software purchases<br>has not yet been      |
|------|--|--|---|
|      |  | Purchase all hardware and software at start of project to take<br>advantage of one-time discounts        |   |
|      |  | Just-in-time purchasing of hardware and software is documented in the project schedule                   | determined  |
| 5.14 | Has a contract manager been assigned to this   | No contract manager assigned   |   |
|      | project?   | Contract manager is the procurement manager  | Contract manager  |
|      |  | Contract manager is the project manager  | assigned is not the procurement manager or                                  |
|      |  | Contract manager assigned is not the procurement manager or the project manager                          | the project manager   |
| 5.15 | Has equipment leasing been considered for  | Yes  |   |
|      | the project's large-scale computing purchases?   | No   | No  |
| 5.16 | Have all procurement selection criteria and outcomes been clearly identified?  | No selection criteria or outcomes have been identified   | Some selection criteria<br>and outcomes have been<br>defined and documented |
|      |  | Some selection criteria and outcomes have been defined and documented                                    |   |
|      |  | All or nearly all selection criteria and expected outcomes have been defined and documented              |   |
| 5.17 | stage evaluation process to progressively<br>narrow the field of prospective vendors to the<br>single, best qualified candidate? | Procurement strategy has not been developed  |   |
|      |  | Multi-stage evaluation not planned/used for procurement  | Multi-stage evaluation not<br>planned/used for<br>procurement               |
|      |  | Multi-stage evaluation and proof of concept or prototype<br>planned/used to select best qualified vendor |   |
| 5.18 | For projects with total cost exceeding \$10  | Procurement strategy has not been developed  |   |
|      | million, did/will the procurement strategy<br>require a proof of concept or prototype as part<br>of the bid response?            | No, bid response did/will not require proof of concept or prototype                                      | No, bid response did/will   |
|      |  | Yes, bid response did/will include proof of concept or prototype   | not require proof of<br>concept or prototype                                |
|      |  | Not applicable   |   |

### **Project Organization Area**

Agency: Department of Children and Families

Project: ACCESS System Completion

|      | Section 6 Project Organization Area   |  |   |  |  |
|------|---|--|---|--|--|
| #    | Criteria  | Values   | Answer  |  |  |
| _    | the executive steering committee been   | Some have been defined and documented  | been defined and                                  |  |  |
|      | clearly identified?   | All or nearly all have been defined and documented                               | documented  |  |  |
| 6.03 | Who is responsible for integrating  | Not yet determined   | <u> </u>  |  |  |
| 1    | project deliverables into the final   | Agency   | System Integrator                                 |  |  |
| -    | solution?   | System Integrator (contractor)   | (contractor)                                      |  |  |
| 6.04 | How many project managers and   | 3 or more  |   |  |  |
| -    | project directors will be responsible for                                     | 2  | 3 or more   |  |  |
| -    | managing the project?   | 1  |   |  |  |
| 6.05 | Has a project staffing plan specifying  | Needed staff and skills have not been identified                                 | Chaffing a plan                                   |  |  |
| -    | the number of required resources  |  | Staffing plan                                     |  |  |
|      | (including project team, program staff,                                       | Some or most staff roles and responsibilities and                                | identifying all staff                             |  |  |
| -    | and contractors) and their  | needed skills have been identified<br>Statting plan identitying all statt roles, | roles, responsibilities,<br>and skill levels have |  |  |
|      | corresponding roles, responsibilities   | responsibilities, and skill levels have been                                     | been documented                                   |  |  |
|      | and needed skill levels been  |  | Deen documented                                   |  |  |
| 6.06 | Is an experienced project manager   | No experienced project manager assigned  |   |  |  |
|      | dedicated fulltime to the project?  | No, project manager is assigned 50% or less to                                   | Yes, experienced                                  |  |  |
|      |   | No, project manager assigned more than half-time,                                | project manager                                   |  |  |
| _    |   | but less than full-time to project   | dedicated full-time,                              |  |  |
|      |   | Yes, experienced project manager dedicated full-                                 | 100% to project                                   |  |  |
| 0.07 |   | time, 100% to project  |   |  |  |
| 6.07 | Are qualified project management team   |  |   |  |  |
|      | members dedicated full-time to the  | No, business, functional or technical experts                                    | Yes, business,                                    |  |  |
| -    | project   | dedicated 50% or less to project   | functional or technical                           |  |  |
|      |   | No, business, functional or technical experts                                    | experts dedicated full-                           |  |  |
| -    |   | dedicated more than half-time but less than full-time                            | time, 100% to project                             |  |  |
|      |   | Yes, business, functional or technical experts                                   |   |  |  |
| 6.08 |   | dedicated full-time, 100% to project   |   |  |  |
| 0.00 | oes the agency have the necessary   | Few or no staff from in-house resources  |   |  |  |
| -    | knowledge, skills, and abilities to staff                                     | Half of staff from in-house resources  | Few or no staff from in                           |  |  |
| -    | the project team with in-house<br>resources?                                  | Mostly staffed from in-house resources   | house resources                                   |  |  |
|      |   | Completely staffed from in-house resources                                       |   |  |  |
| 6.09 | Is agency IT personnel turnover   | Minimal or no impact   |   |  |  |
|      | expected to significantly impact this   | Moderate impact  | Moderate impact                                   |  |  |
|      | project?  | Extensive impact   |   |  |  |
| 6.10 | Does the project governance structure<br>establish a formal change review and | Yes  |   |  |  |
|      | control board to address proposed   |  | Yes   |  |  |
|      | changes in project scope, schedule, or  | No   |   |  |  |
| 6.11 | Are all affected stakeholders   | No board has been established  |   |  |  |
| 1    | represented by functional manager on  | No, only IT staff are on change review and control                               | Yes, all stakeholders                             |  |  |
|      | the change review and control board?  | No, all stakeholders are not represented on the board                            | are represented by                                |  |  |
|      |   | Yes, all stakeholders are represented by functional                              | functional manager                                |  |  |
|      |   | r se, an elakeneraere are representea by ranellonar                              |   |  |  |

| Agency: | Department of Children and Families | Project: ALLESS System Completion |
|---------|-------------------------------------|-----------------------------------|
|         |                                     |                                   |

| Agoi | Section 7 Project Management Area  |   |  |  |  |
|------|--|---|--|--|--|
|      | agency successruily used the<br>selected project management  | 1-3<br>More than 3  | More than 3  |  |  |
| 7.03 | methodology?<br>How many members of the project<br>team are proficient in the use of the<br>selected project management<br>methodology?                            | None Some All or nearly all   | Some   |  |  |
| 7.04 | Have all requirements specifications<br>been unambiguously defined and<br>documented?  | 0% to 40% None or few have been defined and<br>documented<br>41 to 80% Some have been defined and<br>documented<br>81% to 100% All or nearly all have been defined<br>and documented  | 41 to 80% Some<br>have been defined<br>and documented  |  |  |
| 7.05 | Have all design specifications been<br>unambiguously defined and<br>documented?  | 0% to 40% None or few have been defined and<br>documented<br>41 to 80% Some have been defined and<br>documented<br>81% to 100% All or nearly all have been defined<br>and documented  | 0% to 40% None<br>orfew have been<br>defined and<br>documented   |  |  |
| 7.06 | Are all requirements and design<br>specifications traceable to specific<br>business rules?   | 0% to 40% None or few are traceable<br>41 to 80% Some are traceable<br>81% to 100% All or nearly all requirements and<br>specifications are traceable   | 41 to 80% Some<br>are traceable  |  |  |
| 7.07 | Have all project deliverables/services<br>and acceptance criteria been clearly<br>defined and documented?  | None or few have been defined and documented<br>Some deliverables and acceptance criteria have<br>been defined and documented<br>All or nearly all deliverables and acceptance criteria<br>have been defined and documented | All or nearly all<br>deliverables and<br>acceptance criteria<br>have been defined<br>and documented                                |  |  |
|      | Is written approval required from<br>executive sponsor, business<br>stakeholders, and project manager for<br>review and sign-off of major project<br>deliverables? | No sign-off required<br>Only project manager signs-off<br>Review and sign-off from the executive sponsor,<br>business stakeholder, and project manager are<br>required on all major project deliverables                    | Review and sign-off<br>from the executive<br>sponsor, business<br>stakeholder, and<br>project manager are<br>required on all major |  |  |
| 7.09 | Has the Work Breakdown Structure<br>(WBS) been defined to the work<br>package level for all project activities?  | 0% to 40% None or few have been defined to the<br>work package level<br>41 to 80% Some have been defined to the work<br>package level<br>81% to 100% All or nearly all have been defined<br>to the work package level       | 0% to 40% None<br>or few have been<br>defined to the work<br>package level   |  |  |
| 7.10 | Has a documented project schedule<br>been approved for the entire project<br>lifecycle?  | Yes   | Yes  |  |  |
| 7.11 | Does the project schedule specify all<br>project tasks, go/no-go decision<br>points (checkpoints), critical<br>milestones, and resources?                          | Yes<br>No   | Yes  |  |  |
| 7.12 | Are formal project status reporting<br>processes documented and in place<br>to manage and control this project?  | Project team uses formal processes<br>Project team uses formal processes<br>Project team and executive steering committee use<br>formal status reporting processes  | Project team and<br>executive steering<br>committee use formal<br>status reporting<br>processes                                    |  |  |
|      | Are all necessary planning and<br>reporting templates, e.g., work plans,<br>status reports, issues and risk<br>management, available?                              | No templates are available<br>Some templates are available<br>All planning and reporting templates are available  | All planning and<br>reporting templates<br>are available   |  |  |
|      | Has a documented Risk Management<br>Plan been approved for this project?   | Yes<br>No   | Yes  |  |  |
|      | Have all known project risks and<br>corresponding mitigation strategies<br>been identified?  | None or few have been defined and documented<br>Some have been defined and documented<br>All known risks and mitigation strategies have been  | Some have been<br>defined and<br>documented  |  |  |
|      | Are standard change request, review<br>and approval processes documented<br>and in place for this project?   | Yes<br>No   | Yes  |  |  |
| 7.17 | Are issue reporting and management<br>processes documented and in place<br>for this project?   | Yes<br>No   | Yes  |  |  |
|      |  |   |  |  |  |

### Complexity

Agency: Department of Children and Families

Project: ACCESS System Completion

|      | Se  | ction 8 Project Complexity Area                             |  |  |
|------|---|---|--|--|
| #    | Criteria  | Values  | Answer                                 |  |
| 8.01 | How complex is the proposed solution compared   | Unknown at this time  |  |  |
|      | to the current agency systems?  | More complex  |  |  |
|      |   | Similar complexity  | More complex                           |  |
|      |   | Less complex  | 7                                      |  |
| 8.02 | Are the business users or end users dispersed   | Single location   |  |  |
|      | across multiple cities, counties, districts, or   | 3 sites or fewer  | More than 3 sites                      |  |
|      | regions?  | More than 3 sites   |  |  |
| 8.03 | Are the project team members dispersed across   | Single location   |  |  |
|      | multiple cities, counties, districts, or regions?   | 3 sites or fewer  | More than 3 sites                      |  |
|      |   | More than 3 sites   |  |  |
| 8.04 | How many external contracting or consulting   | No external organizations                                   |  |  |
|      | organizations will this project require?  | 1 to 3 external organizations                               | 1 to 3 external organizations          |  |
|      |   | More than 3 external organizations                          | 1                                      |  |
| 8.05 | What is the expected project team size?   | Greater than 15   |  |  |
|      |   | 9 to 15   |  |  |
|      |   | 5 to 8  | - Greater than 15                      |  |
|      |   | Less than 5   |  |  |
| 8.06 | How many external entities (e.g., other agencies,   | More than 4   |  |  |
|      | community service providers, or local government entities) will be impacted by this       | 2 to 4  | More than 4                            |  |
|      |   | 1   |  |  |
|      | project or system?  | None  |  |  |
| 8.07 | What is the impact of the project on state  | Business process change in single division or bureau        |  |  |
|      | operations?   | Agency-wide business process change                         | Agency-wide business                   |  |
|      |   | Statewide or multiple agency business process change        | – process change                       |  |
| 8.08 | Has the agency successfully completed a<br>similarly-sized project when acting as Systems | Yes   | - No                                   |  |
|      | Integrator?   | No  | 140                                    |  |
| 8.09 | What type of project is this?   | Infrastructure upgrade                                      |  |  |
|      |   | Implementation requiring software development or purchasing |  |  |
|      |   | commercial off the shelf (COTS) software                    | Combination of the above               |  |
|      |   | Business Process Reengineering                              |  |  |
|      |   | Combination of the above                                    |  |  |
| 8.10 | Has the project manager successfully managed  | No recent experience  |  |  |
|      | similar projects to completion?   | Lesser size and complexity                                  | Lesser size and complexit              |  |
|      |   | Similar size and complexity                                 |  |  |
|      |   | Greater size and complexity                                 |  |  |
| 8.11 | Does the agency management have experience  | No recent experience  |  |  |
|      | governing projects of equal or similar size and   | Lesser size and complexity                                  | ], , , , , , , , , , , , , , , , , , , |  |
|      | complexity to successful completion?  | Similar size and complexity                                 | Lesser size and complexity             |  |
|      |   | Greater size and complexity                                 | 1                                      |  |

### F. Cloud Assessment

Placeholder for ACCESS System Cloud Assessment to be completed December 2018.

# G. Glossary

| Acronym | Definition  |
|---------|---|
| ACA     | Affordable Care Act   |
| ACCESS  | Automated Community Connection to Economic Self-Sufficiency |
| ACF     | Administration for Children and Families                    |
| ADA     | Americans with Disabilities Act                             |
| ADI     | ACCESS Document Imaging                                     |
| АНСА    | Agency for Health Care Administration                       |
| AIP     | ACCESS Integrity Program                                    |
| AMS     | ACCESS Management System                                    |
| APD     | Agency for Persons with Disabilities                        |
| ARU     | ACCESS Response Unit  |
| AST     | Agency for State Technology                                 |
| BRE     | Business Rules Engine                                       |
| CAMS    | Child Support Enforcement Automated Management System       |
| СВА     | Cost Benefit Analysis                                       |
| CBC     | Community Based Care  |
| ССВ     | Change Control Board  |
| CCC     | Customer Call Centers                                       |
| CCIS    | Comprehensive Case Information System                       |
| CEFP    | Certified Educational Facility Planner                      |
| CFR     | Code of Federal Regulations                                 |
| CHIP    | Children's Health Insurance Program                         |
| CIO     | Chief Information Officer                                   |
| CMS     | Center for Medicaid and Medicare                            |

| Acronym | Definition                                      |  |
|---------|---|--|
| CMSN    | Children's Medical Services                     |  |
| CMU     | Case Maintenance Units                          |  |
| COBOL   | Common Business Oriented Language               |  |
| COTS    | Commercial Off-the-Shelf                        |  |
| CPN     | Community Partner Network                       |  |
| CPTS    | Community Partner Tracking System               |  |
| CPU     | Control Processing Unit                         |  |
| DACS    | Department of Agriculture and Consumer Services |  |
| DAVID   | Driver and Vehicle Information Database         |  |
| DCF     | Department of Children and Families             |  |
| DEO     | Department of Economic Opportunity              |  |
| DFS     | Department of Financial Services                |  |
| DHS     | Department of Homeland Security                 |  |
| DHSMV   | Department of Highway Safety and Motor Vehicles |  |
| DMS     | Department of Management Services               |  |
| DOC     | Department of Corrections                       |  |
| DOE     | Department of Education                         |  |
| DOEA    | Department of Elder Affairs                     |  |
| DOH     | Department of Health                            |  |
| DOL     | Department of Labor                             |  |
| DOR     | Department of Revenue                           |  |
| DPAF    | Department of Public Assistance Fraud           |  |
| EBT     | Electronic Benefits Transfer                    |  |
| EDBC    | Eligibility Determination Benefit Calculation   |  |
| EDR     | Economic and Demographic Research               |  |

| Acronym | Definition                                      |  |
|---------|---|--|
| EFA     | Emergency Food Assistance                       |  |
| EMS     | Exception Management System                     |  |
| EMT     | Executive Management Team                       |  |
| EOG     | Executive Office of the Governor                |  |
| ESB     | Enterprise Service Bus                          |  |
| ESS     | Economic Self-Sufficiency                       |  |
| ETL     | Extract Transformation and Load                 |  |
| FDLE    | Florida Department of Law Enforcement           |  |
| FDSH    | Federal Data Services Hub                       |  |
| FEMA    | Federal Emergency Management Agency             |  |
| FFF     | Food for Florida                                |  |
| FFM     | Federally Facilitated Marketplace               |  |
| FFP     | Federal Financial Participation                 |  |
| FHK     | Florida Healthy Kid's                           |  |
| FHKC    | Florida Healthy Kid's Corporation               |  |
| FICON   | Fiber Connections                               |  |
| FIPS    | Federal Information Processing Standard         |  |
| FLODS   | Florida Operational Data Store                  |  |
| FMMIS   | Florida Medicaid Management Information System  |  |
| FNS     | Food and Nutrition Service                      |  |
| FSFN    | Florida Safe Families Network                   |  |
| FTP     | File Transfer Protocol                          |  |
| HHS     | Health and Human Services                       |  |
| HIPAA   | Health Insurance Portability and Accountability |  |
| IBM     | International Business Machines Corporation     |  |

| Acronym | Definition  |  |
|---------|---|--|
| IBRS    | Integrated Benefit Recovery System                    |  |
| ICF     | Internal Coupling Facility                            |  |
| IFL     | Integrated Facilities for Linux                       |  |
| IMS     | Information Management System                         |  |
| IRR     | Internal Rate of Return                               |  |
| IRS     | Internal Revenue Service                              |  |
| ISC     | Inter System Channel                                  |  |
| ITN     | Invitation to Negotiate                               |  |
| IVR     | Interactive Voice Response system                     |  |
| LBC     | Legislative Budget Commission                         |  |
| LBR     | Legislative Budget Request                            |  |
| LRPP    | Long-Range Program Plan                               |  |
| MAGI    | Modified Adjusted Gross Income                        |  |
| MARS    | Minimum Acceptable Risk Standards                     |  |
| MDM     | Master Data Management                                |  |
| MEC     | Minimum Essential Coverage                            |  |
| MES     | Medicaid Eligibility System                           |  |
| MIPS    | Million Instructions Per Second                       |  |
| MITA    | Medicaid Information Technology Architecture          |  |
| NAC     | National Accuracy Clearinghouse                       |  |
| NHSIA   | National Human Services Interoperability Architecture |  |
| NIST    | National Institute of Standards and Technology        |  |
| NPV     | Net Present Value                                     |  |
| OAG     | Office of the Attorney General                        |  |
| ОСМ     | Organizational Change Management                      |  |

| Acronym | Definition                                     |
|---------|--|
| OCSE    | Office of Child Support Enforcement            |
| OEL     | Office of Early Learning                       |
| OMB     | Office of Management and Budget                |
| OPS     | Other Personal Services                        |
| PAF     | Public Assistance Fraud                        |
| PARIS   | Public Assistance Reporting Information System |
| PBI     | Public Benefits Integrity                      |
| PMI     | Project Management Institute                   |
| РМО     | Project Management Office                      |
| PSC     | Public Service Commission                      |
| QMS     | Quality Management System                      |
| RIDP    | Remote Identity Proofing                       |
| RMP     | Risk Management Plan                           |
| ROI     | Return On Investment                           |
| SAMH    | Substance Abuse and Mental Health              |
| SAO     | State Attorney's Office                        |
| SNAP    | Supplemental Nutrition Assistance Program      |
| SOA     | Service-Oriented Architecture                  |
| SOP     | Standard Operating Procedures                  |
| SQL     | Structured Query Language                      |
| SSA     | Social Security Administration                 |
| SSN     | Social Security Number                         |
| SSP     | Self Service Portal                            |
| TANF    | Temporary Assistance for Needy Families        |
| TBD     | To Be Determined                               |

| Acronym | Definition                              |
|---------|---|
| UAT     | User Acceptance training                |
| USDA    | United States Department of Agriculture |
| VIU     | Virtual Intake Units                    |
| VLP     | Verified Lawful Presence                |
| WIC     | Women, Infants, and Children            |
| YTD     | Year-To-Date                            |

# Enhancing Family Safety through Florida Safe Families Network Services Modules Improvements For Fiscal Year 2017-18



October \_\_, 2016

FLORIDA DEPARTMENT OF CHILDREN AND FAMILIES

Page 217 of 257

# Contents

| I. S  | Schedule IV-B Cover Sheet   | 3  |
|-------|---|----|
| II.   | Schedule IV-B Business Case – Strategic Needs Assessment                            | 4  |
| А.    | Background and Strategic Needs Assessment   | 4  |
| 1     | 1. Business Need  | 5  |
| 2     | 2. Business Objectives  | 5  |
| В.    | Baseline Analysis   | 5  |
| 1     | 1. Current Business Process(es)   | 5  |
| 2     | 2. Assumptions and Constraints  | 6  |
| C.    | Proposed Business Process Requirements  | 6  |
| 1     | 1. Proposed Business Process Requirements   | 6  |
| 2     | 2. Business Solution Alternatives   | 6  |
| 3     | 3. Rationale for Selection  | 6  |
| 4     | 4. Recommended Business Solution  | 6  |
| D.    | Functional and Technical Requirements   | 7  |
| III.  | Success Criteria  | 8  |
| IV.   | Schedule IV-B Benefits Realization and Cost Benefit Analysis                        | 9  |
| А.    | Benefits Realization Table  | 9  |
| В.    | Cost Benefit Analysis (CBA)   | 9  |
| V.    | Schedule IV-B Major Project Risk Assessment   |    |
| VI.   | Schedule IV-B Technology Planning   |    |
| А.    | Current Information Technology Environment  |    |
| 1     | 1. Current System   |    |
| 2     | 2. Information Technology Standards   | 14 |
| В.    | Current Hardware and/or Software Inventory  | 14 |
| C.    | Proposed Technical Solution   |    |
| D.    | Proposed Solution Description   |    |
| 1     | 1. Summary Description of Proposed System   |    |
| 2     | 2. Resource and Summary Level Funding Requirements for Proposed Solution (if known) |    |
| E.    | Capacity Planning   | 19 |
| VII.  | Schedule IV-B Project Management Planning   |    |
| VIII. | Appendices  |    |
| Арј   | pendix A: Functional and Technical Requirements                                     |    |
| Арј   | pendix B: Cost Benefit Analysis Worksheets  |    |
| Арј   | pendix C: Risk Assessment Tool  |    |
| S     | Section 1: Strategic Assessment   |    |
| S     | Section 2: Technology Exposure Assessment   |    |
| S     | Section 3: Organizational Change Management Assessment                              |    |
| S     | Section 4: Communication Assessment   |    |

| Section 5: Fiscal Assessment               |  |
|--|--|
| Section 6: Project Organization Assessment |  |
| Section 7: Project Management Assessment   |  |
| Section 8: Project Complexity Assessment   |  |
| Appendix D: High Level Project Plan        |  |
| Appendix E: Communication Plan             |  |

# I. Schedule IV-B Cover Sheet

| Schedule IV-B Cover Sheet and Agency Project Approval  |   |                                       |  |  |  |
|--|---|---------------------------------------|--|--|--|
| Agency:  | Schedule IV-B Submissio   | on Date:                              |  |  |  |
| Department of Children and Families  |   |                                       |  |  |  |
| Project Name:  | Is this project included in   | the Agency's LRPP?                    |  |  |  |
| Enhancing Family Safety through Florida<br>Safe Families Network Services Modules<br>Improvements  | Yes   | No                                    |  |  |  |
| FY 2017-18 LBR Issue Code:   | FY 2017-18 LBR Issue T  | itle:                                 |  |  |  |
| Agency Contact for Schedule IV-B (Name, Pho  | ne #, and E-mail address):  |                                       |  |  |  |
| Kiran Garimella, 850-717-4769, kiran.garimella   | a@myflfamilies.com  |                                       |  |  |  |
| AGENCY   | APPROVAL SIGNATUR   | ES                                    |  |  |  |
| estimated costs and benefits documented in the   | I am submitting the attached Schedule IV-B in support of our legislative budget request. I have reviewed the estimated costs and benefits documented in the Schedule IV-B and believe the proposed solution can be delivered within the estimated time for the estimated costs to achieve the described benefits. I agree with the information in the attached Schedule IV-B. |                                       |  |  |  |
| Agency Head:   |   | Date:                                 |  |  |  |
| Printed Name: Mike Carroll   |   |                                       |  |  |  |
| Agency Chief Information Officer (or equivaler   | nt):  | Date:                                 |  |  |  |
| Printed Name: Joe Vastola  | ,<br>,  |                                       |  |  |  |
| Budget Officer:  |   | Date:                                 |  |  |  |
|  |   | Duc.                                  |  |  |  |
| Printed Name: Kimberly McMurray  |   | _                                     |  |  |  |
| Planning Officer:  |   | Date:                                 |  |  |  |
| Printed Name: Kiran Garimella  |   |                                       |  |  |  |
| Project Sponsor:   |   | Date:                                 |  |  |  |
| Printed Name: JoShonda Guerrier  |   |                                       |  |  |  |
| Schedule IV-B Preparers (Name, Phone #, and I  | E-mail address):  |                                       |  |  |  |
| Business Need:   |   | alissa.cross@myflfamilies.com         |  |  |  |
| Cost Benefit Analysis:   | Cost Benefit Analysis: Cyndi Godbey, 850-320-9107, Cynthia.godbey@myflfamilies.com<br>Alissa Cross, 850-717-4653, alissa.cross@myflfamilies.com   |                                       |  |  |  |
| Risk Analysis:   | Cyndi Godbey, 850-320-9107, Cynthia.godbey@myflfamilies.com<br>Alissa Cross, 850-717-4653, alissa.cross@myflfamilies.com  |                                       |  |  |  |
| Technology Planning: Kiran Garimella, 850-717-4769, kiran.garimella@myflfamilies.co  |   | 769, kiran.garimella@myflfamilies.com |  |  |  |
| Project Planning: Elisa Cramer, 850-717-4696, elisa.cramer@myflfamilies.com<br>Kiran Garimella, 850-717-4769, kiran.garimella@myflfamilies.com |   |                                       |  |  |  |

## II. Schedule IV-B Business Case – Strategic Needs Assessment

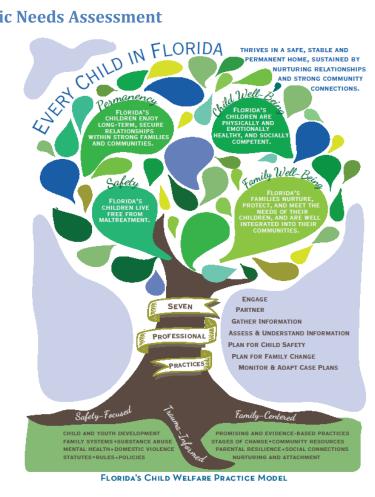
### A. Background and Strategic Needs Assessment

The **mission** of the Florida Department of Children and Families (DCF) is to work in partnership with local communities to protect the vulnerable, promote strong and economically selfsufficient families, and advance personal and family recovery and resiliency.

Our goal is that every child in Florida thrives in a safe, stable, and permanent home, sustained by nurturing relationships and strong community connections.

This is rooted in a sound knowledge base and a practice approach that is safety-focused, family-centered, and traumainformed (see Figure 1).

In 2005, Florida completed a transition to a Community Based Care (CBC) child welfare model, outsourcing case management services to private providers in local communities. With this new service delivery model, the Legislature found it critical to implement a statewide information system to ensure the consistent delivery of child welfare services



#### Figure 1

across the state of Florida. The Florida Legislature established the Florida Safe Families Network (FSFN) in partnership with the federal Children's Bureau as the state's official Statewide Automated Child Welfare Information System (SACWIS). FSFN is the single information repository for all child welfare casework containing 30 years of data for more than 8,000,000 people. Used by 15,000 child welfare professionals and partners, FSFN is Florida's comprehensive and systematic information technology solution to managing the care of at-risk children and family members.

In January 2011, the tragic death of Nubia Barahona, as well as the abuse suffered by her and her brother, Victor, spurred a comprehensive review of Florida's child welfare system. As a result of this review, the Department began the Child Protection Transformation Project to implement significant improvements to the Child Welfare Program. These improvements required changes to business processes and the supporting technology. Most notable of these changes was the incorporation of the Safety Methodology framework into Florida's Child Welfare Practice Model and the changes to FSFN to support this practice. The practice model is the foundation for the Department to achieve the goals of safe, permanent, and healthy children and families, and FSFN is the technology necessary to support the knowledge-sharing and critical decision-making necessary to the Department's practice.

The Department continues to work with CBC Lead Agencies and other partners to make system changes that can improve the user's experience and ensure the adoption and use of FSFN is consistent with the Child Welfare Practice Model.

#### 1. Business Need

A key component of child welfare is ensuring that families receive services to keep children safe and ameliorate the concerns that required intervention from the child welfare system. Through the development of Florida's Child Welfare Practice Model, the Department has made efforts to align its service array with practice to ensure that families receive the right services, at the right time, and at the right level of intervention so that they can achieve the right outcomes. The ability to match families to the right services and then monitor and evaluate the effectiveness of those services is key to this alignment. In order to ensure this occurs, it is important that FSFN, the system of record, can accurately reflect the services delivered to a family.

Additionally, Chapter 409, Florida Statutes, requires the Department to ensure comprehensive oversight of the programmatic, administrative, and fiscal operation of the CBC lead agencies that have assumed responsibility for the care of children in the child welfare system. In 2015, the Florida Legislature introduced the requirements for the Department to develop a results oriented accountability program (s. 409.997, Florida Statutes) to monitor and measure the use of resources, the quality and amount of services provided, and child and family outcomes.

As Florida works toward a higher level of accountability for the provision of services to families in the child welfare system, existing FSFN functionality must provide additional detail to accomplish this requirement. While FSFN captures services on a global level for each family, there is not the ability to monitor and evaluate the effectiveness of individual services delivered. Although FSFN supports functionality to document services delivered, there are enhancements needed to the current functionality in order to support the ability to reliably monitor and measure the delivery of services across all CBCs in alignment with Florida's Child Welfare Practice Model. In an effort to standardize service delivery throughout the state, while also allowing individual CBCs the flexibility to meet the unique needs of their communities, the Department has developed a framework for service array that categorizes services and aligns them with the Child Welfare Practice Model. In order to capture data related to this service array framework, changes to FSFN are needed.

#### 2. Business Objectives

The desired enhancements will allow delivered services to be documented and ensure the availability of information and data necessary to demonstrate on the local and state levels the services delivered to families, the cost of services and, ultimately, the impact of the service intervention on the families' outcomes. The enhancements to FSFN will improve the ability to document all services provided to a child and the child's family, document information about the providers who deliver services and improve the FSFN reporting environment. These changes will increase accountability through the availability of service delivery data, allowing the Department to have greater oversight of each CBC's programmatic, administrative, and fiscal functioning.

Although the long-term objective of this initiative is to ultimately relate service delivery and results to successful outcomes for children and families, the objectives of the project for 2017-2018 are:

- Define the data elements required to track and ensure accountability in the delivery of services to families that will capture information on specific providers, frequency and duration of service delivered, cost associated with service and whether the service was successfully delivered.
- Align FSFN with defined service array framework and data requirements.
- Enhance FSFN to exchange information with primary sources of services data.

### **B. Baseline Analysis**

#### 1. Current Business Process(es)

CBCs have varied approaches to structuring systems of care for the communities they serve. The effect of these varied approaches is that the data that is gathered by the CBCs is not standardized, which impairs the Department's ability to compile and analyze data from throughout the state and effectively oversee the delivery of individual services by the CBCs.

#### 2. Assumptions and Constraints

Assumptions include:

- Statutory and policy changes that affect the project are made in a timely manner.
- Process and technology changes affecting other federal, state and local partners are communicated and accepted in a timely manner.
- All components are implemented timely.
- Sufficient resources are available to support project implementation.
- Sufficient funding is granted to implement the projects.
- Project costs represent an estimate to be used for budgetary planning purposes only, as actual costs may vary.
- The costs may change based on the actual start date, detailed business requirements, specific details proposed by the vendor, and the amount of customization/integration necessary.
- Sufficient training is given to all necessary stakeholders on changes that impact them.
- Accurate and consistent data metrics from all necessary sources, both internal and external, are accessible.
- The federal government must approve advance-planning documents for this project.
- External entities are required to participate in requirements definition, testing, and other project activities.

Constraints include:

- All schedules depend on the continual availability of appropriated funds.
- State and/or federal statutory changes and changes in administrative rules may impact the project.

### **C. Proposed Business Process Requirements**

#### 1. Proposed Business Process Requirements

The following are high-level business requirements for enhancements to Services modules and development of an interface to allow external communication with FSFN:

- Define standardized data elements on services provided and service providers.
- Develop a standardized method for capturing identified data elements and reporting on delivered services and incorporate this into FSFN.
- Develop methods for the results-oriented accountability team to use the services data and services reports for monitoring and measuring the use of resources throughout the state.
- Develop an interface that will allow CBCs and other external partners to input services and provider data into FSFN.

#### 2. Business Solution Alternatives

In the absence of the desired functionality, the Department and its partnering stakeholders have had to implement "work-arounds" and laborious manual processes to track and monitor the services delivered and, in some cases, the data is not available in a manner that allows for a statewide picture. This limits the ability to accomplish the Department's requirements for monitoring the effectiveness of services delivered.

#### 3. Rationale for Selection

The proposed changes to FSFN and the development of an interface with ancillary systems are needed for the Department to ensure consistent documentation of delivered services throughout the state and to enable the results-oriented accountability team to monitor and measure the use of resources, the quality and amount of services provided, and child and family outcomes.

#### 4. Recommended Business Solution

Implementation of the proposed solution is recommended.

### **D. Functional and Technical Requirements**

Appendix A incudes a table that outlines the functional and technical requirements analyses documentation developed and completed by the agency.

# III. Success Criteria

|   | SUCCESS CRITERIA TABLE  |  |   |                             |  |  |  |  |  |
|---|---|--|---|-----------------------------|--|--|--|--|--|
| # | Description of Criteria   | How will the Criteria be measured/assessed?      | Who benefits?   | Realization Date<br>(MM/YY) |  |  |  |  |  |
| 1 | CBCs are all documenting services<br>utilizing the service array<br>framework                               | Through the CBC<br>Contract Oversight<br>process | DCF, Citizens of<br>Florida, Children<br>and Families<br>receiving services | 06/18                       |  |  |  |  |  |
| 2 | Results-Oriented Accountability<br>program develops methods to<br>measure and monitor services<br>delivered | Monthly Key Indicator<br>Report                  | DCF, Citizens of<br>Florida, Children<br>and Families<br>receiving services | 06/18                       |  |  |  |  |  |

Table 1 presents the success criteria established for the project.

**Table 1: Success Criteria** 

# IV. Schedule IV-B Benefits Realization and Cost Benefit Analysis

### A. Benefits Realization Table

Table 2 describes the benefits to be realized upon statewide implementation of an adequate network of services in communities throughout Florida. The desired FSFN enhancements would enable effective documentation and monitoring of the services and the results of those services.

|   | BENEFITS REALIZATION TABLE                      |                           |  |  |                                |  |  |  |
|---|---|---------------------------|--|--|--------------------------------|--|--|--|
| # | Description of Benefit                          | Who receives the benefit? | How is benefit<br>realized?  | How is the<br>realization of<br>the benefit<br>measured? | Realization<br>Date<br>(MM/YY) |  |  |  |
| 1 | Increased efficiency in utilization of services | Children and Families     | Redirection of<br>funds to better<br>meet the needs<br>of the children<br>and families | Contract<br>Oversight Unit<br>process                    | 06/19                          |  |  |  |
| 2 | Reduction in out-of-home care placements        | Children and Families     | Fewer children<br>in out-of-home<br>care   | Monthly Key<br>Indicator Report                          | 06/19                          |  |  |  |
| 3 | Reduction in out-of-home care length of stay    | Children and Families     | Days in out-of-<br>home care<br>reduced  | Monthly Key<br>Indicator Report                          | 06/19                          |  |  |  |

**Table 2: Benefits Realization** 

### **B.** Cost Benefit Analysis (CBA)

The required CBA Forms are included as Appendix B. The resulting information indicates that the payback period for the project is less than three (3) years and the five (5) year internal rate of return (IRR) is 63.29%.

### V. Schedule IV-B Major Project Risk Assessment

Figure 2 provides a summary of the risk assessment conducted for the project.

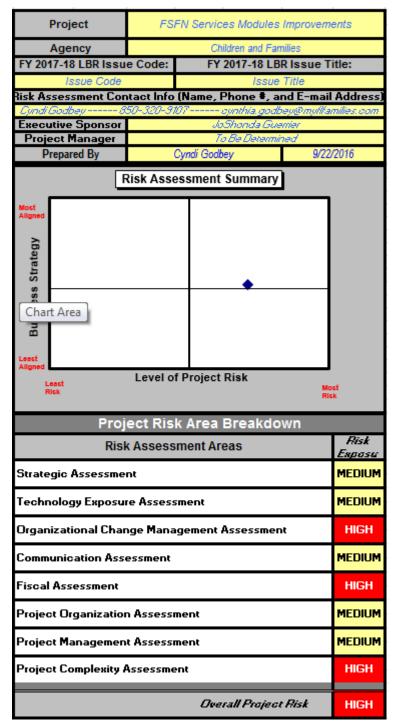


Figure 2: Overall Risk Assessment

The completion of the Risk Assessment Tool (Appendix C) determined the overall project risk to be "High," with the areas of concern being found in the Organizational Change Management, Fiscal and Project Complexity Assessments.

The project proposes a full-time vendor services provider to promote the adoption of the new functionality who will develop and implement an Organizational Change Management plan.

A full-time Project Manager will be secured through a state term contract who will be responsible for developing a comprehensive and detailed spending plan for the project, based upon the funding made available. The Project Manager will be dedicated to the project full-time to also ensure that any risks encountered due to the Project Complexity are addressed and resolved before any escalation.

# VI. Schedule IV-B Technology Planning

### A. Current Information Technology Environment

### 1. Current System

#### a. Description of Current System

The child welfare community responsible for implementation of the Child Welfare Practice Model is comprised of a large, diverse group of professionals and partners including approximately 15,000 active FSFN users. These stakeholders, of which approximately 70% are non-DCF employees, span more than 350 organizations. The various roles and types of professionals who collaborate to conduct the core business of Child Safety include judges; Sheriff's Office Investigators and Supervisors; Guardians ad Litem; CBC Administrators, Case Managers and Supervisors; Community Agencies/Partners; Community Service Providers; DCF Hotline, Intake and Child Protective Investigators, Supervisors and Program Administrators; and foster parents. Less than 1%, or 50, of these users are considered Super Users based on their mastery of the FSFN system. Less than 1%, or 76, are infrequent users, but almost all users enter data of some type into the system.

FSFN users generate on average more than 900,000 on-line transactions daily.

All FSFN users must obtain access privileges through a security officer. Once privileges are granted, any access requires the user's FSFN security credentials in order to log on. To control access to Department systems and information, the security team:

- Administers system access controls;
- Administers User IDs and ensures their timely deletion as appropriate; and
- Monitors violations.

To secure sensitive or confidential Department data from unauthorized access:

- System audits are performed to identify misuse and violations; and
- Routine efforts are made to identify and investigate possible security risks and exposures.

To maintain the integrity of Department data:

- Data loss prevention measures are in place, along with
- Virus protection, detection, and clean-up.

The FSFN System runs on a hybrid solution, which includes both mainframe and middle tier hardware. The current mainframe environment is hosted on an IBM Z-series which runs production, user acceptance, system test and development environments. The middle tier hardware is a combination of virtualized and bare metal servers running Windows and Linux operating systems. Servers requiring large amounts of storage are attached to a Storage Area Network (SAN).

FSFN is a web browser-based application built on the Struts MVC Framework in Java Enterprise Edition with a mainframe DB2 database. There are COBOL batch jobs on the mainframe that execute against the mainframe DB2 database. Other components of the FSFN System include a middle tier DB2 database that supports reporting needs through the use of SAP Business Objects Enterprise. The middle tier DB2 database is populated by ETLs that are executed from SAP Data Services.

There is extensive documentation for the FSFN system available to all users. This is available on-line and includes a Desktop Guidebook, User Guides, How Do I Guides, Job Aids, Forms, Templates, and Topic Papers.

Currently, the FSFN application can be accessed only through Internet Explorer, IE 10 and IE 11 running in "Compatibility Mode." Additionally, FSFN has limited web services capability to communicate with external systems. Web services enable external systems to access and change FSFN limited data in the primary data stores in real-time. However, the technology supporting web services is not equipped to handle all data communication needs. Additional interfacing technologies include batch interfaces which exchange and process files with external data sources. Additionally, there is a heavy reliance on batch processes, inherited from the original transfer state. COBOL is the programming language used to support these batch processes.

The FSFN System is a large legacy application, which requires its own software and hardware standards. Modifications made to the system involve a governance process, which involves both the DCF Office of Information Technology and the Office of Child Welfare. Modification to code requires a code review, as well as security testing. This provides consistency for changes made to the system.

All supporting software products provide the ability for the application to scale to meet the needs of the user community. The Java Application is distributed across multiple application servers with a load balancer maintaining equal load across the servers. The application database is on a mainframe, which has the capability to scale in processing power. Both reports and ETL processing run in a clustered environment, which can be scaled.

#### b. Current System Resource Requirements

The operating system and third party system software running in the IBM mainframe environment are all readily available industry standard software. The application programming language and the database management systems are mature software with over 30 plus years of availability. The software vendors continue to support and develop new features within both the operating system software and database management systems.

The current mainframe installed at the Agency for State Technology (AST) is an IBM model 2965 z13s R05 with a capacity rating of 315 MSUs or 2545 MIPS. It is running z/OS version 2.1 of the operating system with version 13 of IMS for the FLORIDA system and DB2 version 10 for FSFN.

The mainframe environment is supported and maintained by a systems support staff consisting of five state FTE and four contractors. It is monitored and operated 24/7 by three shifts of computer operators, totaling fifteen state FTE positions. Job setup and scheduling is provided by a staff of five state FTE positions. The current mainframe is leased from IBM and the cost of the lease includes hardware maintenance and support. The current cost of the hardware environment is \$\_,\_\_\_, annually.

In addition to the mainframe, there are components of the FSFN system, which run on middle tier servers. These components include DB2, WebLogic, SAP BOE and SAP DS. Each of these components run on multiple servers and support multiple code streams for Production, User Acceptance, System Test and Development environments.

The software running in the mainframe environment is kept current by software maintenance and fixes supplied by the software vendor. All software licensed for use in the environments has maintenance and support included in the price from the vendor. Maintenance is applied to the software on a regular and timely basis after it is made generally available by the software vendor. This keeps the operating system and third party software running as efficiently as possible. The current cost to maintain the software is \$\_\_\_\_\_.

#### c. Current System Performance

| Performance Metrics  |         |         |        |            |        |         |        |        |
|--|---------|---------|--------|------------|--------|---------|--------|--------|
|  | Window  | Curr Mo | YTD    | Rolling 12 | Exp    | pected  | Mir    | nimum  |
| 1.0 Application Availability with Emphasis on Prime Business<br>Hours        | Monthly | 99.68%  | 99.78% | 99.82%     | 99.00% | 100.00% | 98.10% | 99.00% |
| 2.0 Average Response Rate  | Monthly | 0.42    | 1.81   | 1.38       | 1.00   | 0.00    | 1.50   | 1.00   |
| 3.0 Average Resolution of Severity One Issues Occurring During<br>Peak Hours | Monthly | 0.00    | 0.00   | 0.00       | 2.00   | 0.00    | 6.00   | 2.00   |
| 4.0 Average Resolution of Severity Two Issues                                | Monthly | 0.00    | 0.27   | 0.27       | 8.00   | 0.00    | 16.00  | 8.00   |
| 5.0 Average Resolution of Severity Three Issues                              | Monthly | 0.00    | 2.04   | 2.20       | 7.00   | 0.00    | 21.00  | 7.00   |
| 6.0 Defect Density for Code Deployed to Production                           | Monthly | 0.00    | 0.00   | 0.00       | 2.00   | 0.00    | 4.00   | 2.00   |
| 7.0 FSFN Reports and File Extracts Delivered Monday to Friday<br>by 6 am     | Monthly | 99.55%  | 98.89% | 98.87%     | 99.00% | 100.00% | 98.00% | 99.00% |
| 8.0 Project and Enhancement Deliverables Produced On-Time                    | Monthly | 0.00    | 0.00   | 0.00       | 0.00   | 0.00    | 0.00   | 0.00   |

Table 3 provides the most recent month's performance metrics for FSFN.

#### **Table 3: FSFN Performance Metrics**

These performance metrics demonstrate that the contracted service level agreements are being met with the current system and architecture. These metrics reflect the expectations of technical staff and users for performance criteria.

Further, since the beginning of Fiscal Year 2016-2017, there have been no outages of FSFN due to

application defects. It is also not anticipated that the proposed project will have any significant detrimental impact on application performance.

During the same time period, there was one outage that resulted from some hardware reaching storage capacity. This was addressed on an interim basis by installing additional storage space. In the next year, the DCF Office of Information Technology Services (OITS) Family and Community Services (FCS) team is planning to move FSFN to the Cloud which should ameliorate impact from this type of outage in the future.

#### 2. Information Technology Standards

Table 4 outlines the Information Technology standards for FSFN:

| Component                              | Standard   |
|--|--|
| Framework                              | Java Enterprise Edition  |
| Web Page Development Language          | Java Server Pages with Struts framework build HTML pages         |
| Web Services                           | W3C  |
| Cascading Style Sheets                 | W3C  |
| HTML                                   | W3C  |
| JavaScript                             | W3C (legacy components utilize Microsoft proprietary extensions) |
| Database Queries                       | SQL (ANSI standard with IBM proprietary extensions)              |
| Business Logic                         | COBOL  |
| Application Protocol / Distributed     | Lightweight Directory Access Protocol (LDAP)                     |
| Directory Information Services over IP |  |

Table 4: FSFN Information Technology Standards

### B. Current Hardware and/or Software Inventory

#### Network

Provided by Agency for State Technology (AST).

#### Core System – Mainframe

- Hardware hosted on a single shared mainframe with logical partitions dedicated to test and production systems for both FSFN and FLORIDA including a high speed tape system with disk buffering and enterprise storage
- Operation System (OS) the virtual system is z/OS Version 2.1 (V2R1) / September 30, 2013
- Database DB2 Version 11
- Application COBOL Version 5, Release 1

#### Core System – Middle Tier

A breakdown of the middle tier hardware is found in Tables 5 through 10.

| Server    | Hardware             | Operating<br>System               | BEA<br>Weblogic | DB2 Driver<br>(DB2JCC.JAR) | Java Version |
|-----------|----------------------|-----------------------------------|-----------------|----------------------------|--------------|
| FSFNAPP1  | Cores:8<br>Memory:32 | RedHat<br>Enterprise<br>Linux 5.4 | 9.2             | V9.7 (3.64.133)            | 1.5          |
| FSFNPJMS1 | Cores:4<br>Memory:16 | RedHat<br>Enterprise<br>Linux 5.4 | 9.2             | V9.7 (3.64.133)            | 1.5          |
| FSFNPAPP1 | Cores:8<br>Memory:32 | RedHat<br>Enterprise<br>Linux 5.4 | 9.2             | V9.7 (3.64.133)            | 1.5          |
| FSFNPAPP2 | Cores:8<br>Memory:32 | RedHat<br>Enterprise<br>Linux 5.4 | 9.2             | V9.7 (3.64.133)            | 1.5          |
| FSFNUVER  | Cores:8<br>Memory:32 | RedHat<br>Enterprise<br>Linux 5.7 | 9.2             | V9.7 (3.64.133)            | 1.5          |
| FSFNTRNG  | Cores:4<br>Memory:8  | RedHat<br>Enterprise<br>Linux 5.9 | 9.2             | V9.7 (3.64.133)            | 1.5          |
| SCFLZD111 | Cores:2<br>Memory:8  | RedHat<br>Enterprise<br>Linux 5.9 | 9.2             | V9.7 (3.64.133)            | 1.5          |

#### Table 5: Java Application Servers

| Server       | Hardware             | Operating System                         |
|--------------|----------------------|--|
| FSFNFILESRV2 | Cores:4<br>Memory:8  | Windows Server 2008 R2 Service<br>Pack 2 |
| FSFNCSA1     | Cores:2<br>Memory:1  | MS Windows Server 2003                   |
| FSFNSFTPUAT  | Cores:2<br>Memory:16 | Windows Server 2008 R2 Service<br>Pack 2 |

#### Table 6: Windows Servers

| Server          | Hardware               | Operating System               | DB2 for Linux, UNIX, and<br>Windows |
|-----------------|------------------------|--------------------------------|-------------------------------------|
| FSFNPUDB2       | Cores:4<br>Memory:32   | RedHat Enterprise<br>Linux 5.3 | 9.5                                 |
| DCF-<br>UPDB001 | Cores:12<br>Memory:128 | RedHat Enterprise<br>Linux 5.3 | 9.5                                 |
| FSFNTUDB1       | Cores:4<br>Memory:32   | RedHat Enterprise<br>Linux 5.3 | 9.5                                 |

Table 7: DB2 LUW Servers

| Server         | Hardware             | Operating System          | DB2 Connect<br>Adapter | Business Objects<br>Enterprise |
|----------------|----------------------|---------------------------|------------------------|--------------------------------|
| FSFNBOE1       | Cores:2<br>Memory:16 | MS Windows<br>Server 2003 | 9.7                    | XI 3.1                         |
| FSFNBOE2       | Cores:1<br>Memory:16 | MS Windows<br>Server 2003 | 9.7                    | XI 3.1                         |
| FSFBOE3        | Cores:2<br>Memory:32 | MS Windows<br>Server 2003 | 9.7                    | XI 3.1                         |
| FSFNBOEUAT     | Cores:2<br>Memory:8  | MS Windows<br>Server 2003 | 9.7                    | XI 3.1                         |
| FSFNBOEUAT4    | Cores:2<br>Memory:8  | MS Windows<br>Server 2003 | 9.7                    | XI 3.1                         |
| FSFNBOETRNG    | Cores:2<br>Memory:2  | MS Windows<br>Server 2003 | 9.7                    | XI 3.1                         |
| FSFNBOESYS1    | Cores:2<br>Memory:8  | MS Windows<br>Server 2003 | 9.7                    | XI 3.1                         |
| FSFNBOEUVER4   | Cores:1<br>Memory:8  | MS Windows<br>Server 2003 | 9.7                    | XI 3.1                         |
| FSFNBOESYS3    | Cores:2<br>Memory:8  | MS Windows<br>Server 2003 | 9.7                    | XI 3.1                         |
| NS-DCF-WVTBO02 | Cores:2<br>Memory:16 | MS Windows<br>Server 2003 | 9.7                    | XI 3.1                         |

 Table 8: Business Objects Reporting Servers

| Server         | Hardware             | Operating System          | DB2 Connect<br>Adapter | Business Objects<br>Data Services |
|----------------|----------------------|---------------------------|------------------------|-----------------------------------|
| FSFNBODI1      | Cores:2<br>Memory:16 | MS Windows<br>Server 2003 | 9.7                    | XI 3.2                            |
| FSFNBODI2      | Cores:2<br>Memory:16 | MS Windows<br>Server 2003 | 9.7                    | XI 3.2                            |
| FSFNBODIUAT    | Cores:4<br>Memory:16 | MS Windows<br>Server 2003 | 9.7                    | XI 3.2                            |
| FSFNBODIUAT4   | Cores:4<br>Memory:16 | MS Windows<br>Server 2003 | 9.7                    | XI 3.2                            |
| FSFNBODISYS1   | Cores:2<br>Memory:16 | MS Windows<br>Server 2003 | 9.7                    | XI 3.2                            |
| FSFNBODIUVER   | Cores:4<br>Memory:16 | MS Windows<br>Server 2003 | 9.7                    | XI 3.2                            |
| FSFNBODISYS3   | Cores:2<br>Memory:8  | MS Windows<br>Server 2003 | 9.7                    | XI 3.2                            |
| NS-DCF-WVTBO03 | Cores:4<br>Memory:16 | MS Windows<br>Server 2003 | 9.7                    | XI 3.2                            |

Table 9: Business Objects Batch Servers

| Server         | Hardware             | Operating System       | Oracle Database |
|----------------|----------------------|------------------------|-----------------|
| ETP            | Cores:4<br>Memory:32 | MS Windows Server 2008 | 11g             |
| DBDEV1         | Cores:4<br>Memory:32 | MS Windows Server 2003 | 11g             |
| NS-DCF-WVTBO02 | Cores:2<br>Memory:16 | MS Windows Server 2003 | 11g             |

#### **Table 10: CMS Database Servers**

#### Application

- Java Enterprise Edition 1.5 (Sun implementation)
- Java Standard Edition 1.5 (Sun implementation)
- BEA WebLogic application server
- iText
- Struts 1.0 (Customized)
- Numerous WebLogic 9.2 library dependencies
- Custom implementations of core Java libraries

#### Core system client

- Microsoft Internet Explorer 9 in 32-bit mode
- Microsoft Internet Explorer 10 and 11 in "Compatibility Mode"
- Microsoft Office 2010 Suite

#### Data Warehouse Middle Tier

In addition to the components described in "Core System – Middle Tier" above:

- SAP Business Object Enterprise (BOE)
- SAP Business Objects Data Integrator (BODI)
- BEA WebLogic application server
- Java Enterprise Edition

#### Business Intelligence Client

- Microsoft Internet Explorer 9 (for Active X version of pages) Other browsers supported
- Microsoft Office Suite

#### Development Infrastructure

- IBM Rational ClearCase (CC) NSRC
- IBM Rational ClearQuest (CQ) NSRC
- IBM Rational Requirements Composer (RRC) NSRC
- IBM Rational Quality Manager (RQM) NSRC
- IBM Rational Performance Tester (RPT) NSRC
- IBM Rational Security AppScan NSRC
- Section 508 scan tool NSRC

#### Developer Workstation

- Eclipse
- Rational System Architect (RSA) 8.5.1
- Rational ClearCase plugin for Eclipse / RSA

- Rational ClearQuest plugin for Eclipse / RSA
- Microsoft Office Suite (2003-2010)

### **C. Proposed Technical Solution**

### 1. Technical Solution Alternatives

There are two technical solution alternatives. The first is to leverage the existing software development framework for the Java Application, Reporting, Databases, Interfaces and Batch Processing. All modifications needed to meet the needs for the requirements would be made to the existing system using the existing standards and governance processes. This minimizes the overall impact to hardware and software by only requiring expanded storage.

The second alternative involves the selection of a new development framework (such as SPRING and HIBERNATE) which will meet requests to improve the overall flexibility of the system, such as browser independence. This alternative would involve completely recoding the existing coded module within FSFN to operate in the new development framework.

#### 2. Rationale for Selection

The Rationale for Selection is based on the following factors:

- Available Skill Set to Implement and Support
- Requirement of New Software
- Ability to Integrate with the Rest of the Application
- Requirement for New Hardware
- Overall Cost

#### 3. Recommended Technical Solution

The first option is recommended for implementation. The rationale for this selection is due to:

- Option 2 requires a new skill set to code and maintain the new functionality
- Option 2 requires a complete rewrite of existing functionality related to the system modification
- Option 2 requires complex integration of system security for a seamless look and feel with the rest of FSFN
- Option 2 requires new hardware to support the execution of the new code

Most importantly, Option 1 leverages existing skills, technology and standards.

### **D. Proposed Solution Description**

#### 1. Summary Description of Proposed System

- a. Enhancements to existing Web Application, Database Structure, ETL and Reporting System
- b. Wired Connectivity
- c. HIPPA, PII, Sections 282.601-282.606 FS
- d. Procurement is a PCR to an Existing Contract for Enhancement Services
- e. Internal Interfaces (Interfaces to Community Based Care Organizations)
- f. Enhancements to Legacy Application with no System Replacement Planned
- g. No Other Systems for Integration
- 2. Resource and Summary Level Funding Requirements for Proposed Solution (if known)
  - a. Application Enhancements will be made using Java and the Struts MVC Framework; Database Enhancements will be made using the DB2 database; Reporting Enhancements will be made using the SAP BOE reporting platform; ETL Enhancements will be made using SAP DS platform; Interfaces will be written using Java.
  - b. Data Center services will entail database and deployment support
  - c. No new software requirements
  - d. No new staffing requirements for State Resources

e. Ongoing Operations Costs will be incorporated into the current operation costs

### E. Capacity Planning

1. The estimate for the FSFN Services Modules Improvements is based on requirements provided by the DCF Office of Child Welfare. Each of these requirements has had a high level impact assessment performed by the FSFN team. This high level impact assessment was used to identify work items needed to implement each requirement. Each of these work items was used in an industry standard estimating tool to derive an estimated number of hours to deliver the requested changes.

Expanded storage is the only hardware cost associated with these changes. The current specifications for other server, storage and network should be sufficient to accommodate any growth in the system resulting from these changes.

- 2. It is assumed that the FSFN Project team (contracted vendor) will acquire additional staff to accomplish the changes related to this initiative and that the FSFN Project team has sufficient knowledge and skill to deliver the requested changes to the FSFN system.
- 3. This initiative is to improve the functionality of the FSFN system. The changes included will further improve and clarify the data that is collected on services provided to children and families.
- 4. The services to support this initiative are functional and technical skills related to the FSFN system. The current FSFN team has both the functional and technical skills to make the requested changes associated with this initiative.
- 5. See Section VI.C.1. and VI.C.3. for options and alternatives considered.
- 6. This effort should be a modification to the existing functionality of the FSFN system. The current FSFN system has been heavily customized to meet the needs of DCF and its partner agencies. As a result, consideration of another product or system used in another state will not address the current needs of this initiative.

### VII. Schedule IV-B Project Management Planning

This section describes the project management discipline used to manage the project components, collectively referred to as a project, which will enhance the current FSFN system. It is based on the Project Management Institute's (PMI) Project Management Body of Knowledge (PMBOK) framework. All project customers, stakeholders and participants should be familiar with the outlines of this framework.

### **Project Charter**

The project charter establishes a foundation for the project by ensuring that all participants share a clear understanding of the project purpose, objectives, scope, approach, deliverables and timeline. It serves as a reference of authority for the future of the project. It includes the following:

### **Project Name**

Enhancing Family Safety through Florida Safe Families Network Services Modules Improvements

#### Purpose

The project outlined is designed to strengthen the capabilities of the child welfare technology necessary to support the FSFN user community.

### Scope

Included in the scope of this project are enhancements to and recoding of FSFN modules that document and track services referred and delivered to children and families.

### Approach

The software development methodology used by the DCF OITS FCS team has typically been Waterfall. However, with the positive responses to a hybrid Agile approach for a current initiative, Strengthening Child Safety Practice through Technology, the same approach may be used for this project. Generally, the timeline for each build will follow a staggered stair-stepping approach through phases, as follows:

- Planning
- Functional Design
- Technical Design
- Development
- Test Planning and Execution
- User Acceptance Testing
- Deployment

At a minimum, the FSFN Enhancements outlined will be grouped together based upon the FSFN functional areas involved and interdependencies among them. These groupings will be clustered into four builds that will be released to production in September 2017, December 2017, March 2018 and June 2018.

### **Deliverables**

Table 11 identifies the initial project deliverables:

| Name                                  | Description  |  |
|---------------------------------------|--|--|
| Project Charter                       | A document authored by the Project Manager and issued by the<br>Project Sponsor authorizing the Project Manager to apply resources to<br>project activities.   |  |
| Project Management Plan               | Includes but is not limited to one or more of the following documents:<br>Scope Management Plan<br>Requirements Management Plan<br>Scope Baseline<br>Project Organization and Governance Structure<br>Work Breakdown Structure<br>Schedule Management Plan<br>Schedule Baseline, Resource Loaded<br>Cost Management Plan<br>Cost Baseline (from determined budget)<br>Project Spending Plan<br>Quality Management Plan<br>Quality Management Plan<br>Human Resource Plan<br>Communication Management Plan<br>Risk Management Plan<br>Procurement Management Plan<br>Procurement Management Plan<br>Change Management Plan<br>Subject Spending Plan<br>Change Management Plan<br>Change Management Plan<br>Change Management Plan<br>Change Management Plan<br>Change Management Plan<br>Change Management Plan<br>Priverable Acceptance Plan<br>System Security Plan<br>Configurational Change Management Plan<br>Prioritized list of identified risks and actual issues during the project. |  |
| Status Reports and Meeting<br>Actions | Record of project status delivered and decisions/actions taken.  |  |
| Work Stream Deliverables              | Includes Work Stream Management (e.g., Charters and Work Stream<br>Plans) and Work Stream Specific (e.g., requirements, designs, build<br>milestone accomplishment, test results, documentation) deliverables.   |  |

**Table 11: Project Deliverables** 

### **Milestones**

Table 12 lists the initial project milestones.

| Milestone             | Deliverables to Complete   |  |
|-----------------------|--|--|
| Project Initiation    | Charter, Project Management Plan   |  |
| Project Execution     | Updates to Charter, Project Management Plan, Risk/Issue/Action<br>Registers, Status Reports and Meeting Actions  |  |
| Work Stream Execution | Project Management (e.g., Charters and Project Management Plans)<br>and Project Specific (e.g., requirements, designs, build milestone<br>accomplishments, test results, documentation) deliverables |  |
| Project Closeout      | Lessons Learned, Project Closeout, Post-Implementation Review<br>Report  |  |

**Table 12: Project Milestones** 

### **Stakeholders**

Table 13 describes the project stakeholders and functions performed by FSFN for each group.

| Stakeholders  | Function Performed  |  |  |
|---|---|--|--|
| Children  | Receipt of alleged abuse/neglect  |  |  |
| Vulnerable Adults   | Receipt of alleged abuse, neglect, exploitation and self-neglect  |  |  |
| Residents of<br>Florida/Parents/Guardians   | Informational referrals to DCF local offices and other services   |  |  |
| Child Protective Investigators<br>and Caseworkers   | Gather/report information for investigations, with allegation<br>narrative, subjects involved and criminal background information<br>Request and review criminal background checks for additional<br>subjects in an investigation and for child placements  |  |  |
| Community-Based Care<br>Providers   | Gather/report information related to criminal background checks for<br>child placements and report on direct care services provided   |  |  |
| County Law Enforcement<br>(where contracted for<br>protective investigations)                                       | Gather/report information for investigations, with allegation<br>narrative, subjects involved and criminal background information<br>Conduct criminal background checks for additional subjects in an<br>investigation and for child placements   |  |  |
| Florida Department of Health<br>(DOH)   | <ul> <li>Provide medical evaluations, specialized interviews, forensic interviews and psychological and parenting evaluations for alleged victims of abuse and neglect and their parents/legal caregivers.</li> <li>Provide children's immunization information via Florida SHOTS (State Health Online Tracking System), a free, statewide, centralized online immunization registry that helps health-care providers and schools keep track of immunization records.</li> <li>DOH also provides birth, death, fetal death, marriage, and dissolution of marriage (divorce) records.</li> </ul> |  |  |
| Florida Department of Law<br>Enforcement (FDLE)   | Provide data and assistance with statewide background checks on<br>alleged victims, parents or legal custodians and other alleged<br>perpetrators.<br>Conduct companion criminal investigations in conjunction with DCF<br>or Sheriff's CPIs on cases which are within FDLE's jurisdiction to<br>investigate  |  |  |
| Florida Legislature   | The Florida Senate and House of Representatives are responsible for<br>the appropriation of funds for the State of Florida. The reports<br>generated from FSFN data provide crucial information needed to<br>support child protection programs and funding requests to the<br>legislature. Analysis of the FSFN data is necessary to evaluate the<br>impact of proposed statutory changes.  |  |  |
| Governor's Office of Policy<br>and Budget (OPB)   | The Office of Policy and Budget (OPB) provides coordinated<br>planning, policy development, budgeting and evaluation in support of<br>the Governor, State agencies and State Legislature pursuant to<br>authority under the Florida Statutes. The Information Technology Unit<br>within OPB coordinates and develops recommendations and advises<br>the Governor on information technology through establishing and<br>directing the IT investment management process that supports the<br>preparation, execution and amendment of the state budget.  |  |  |
| Agency for Children and<br>Families (ACF) – Part of the<br>Federal Department of Health<br>and Human Services (HHS) | Administers Federal and State reporting systems that provide data to<br>monitor and improve child welfare outcomes.<br>The ACF receives several reports and data extracts from the FSFN<br>system.  |  |  |

### **Project Schedule**

Appendix D provides a high-level schedule of project activities. The development of the actual project schedule will be the responsibility of the DCF project manager and implementation vendor(s).

### **Project Budget**

The cost information used as the basis for the preliminary project budget (see Figure 3) was developed through multiple analyses and work sessions and from publicly available pricing information. These numbers represent an estimate to be used for budgetary planning purposes only as actual costs will vary. The cost may change based on deliverable payment schedule negotiated during the procurement process for certain products.

| Cost Categories              |    | Funds Required |  |
|------------------------------|----|----------------|--|
| Vendor Development Costs     | \$ | 4,623,000      |  |
| Vendor OITS Support Costs    | \$ | 391,400        |  |
| Vendor System Adoption Costs | \$ | 330,720        |  |
| Hardware Costs               | \$ | 8,555          |  |
| TOTAL                        | \$ | 5,353,675      |  |

**Figure 3: Project Budget** 

### **Project Organization**

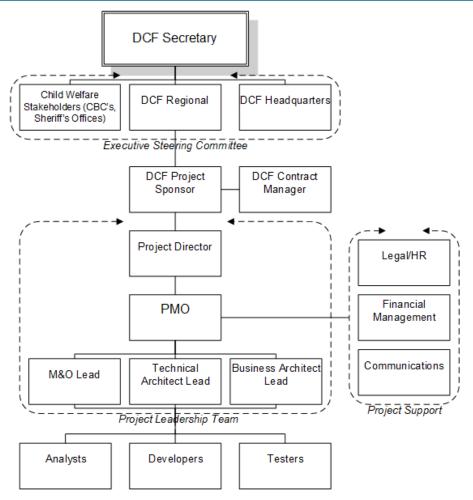
This section includes an explanation of the project's governance structure, which includes the executive steering committee, project sponsor and project implementation teams. Members of the Executive Steering Committee will include DCF Management who demonstrate commitment to the success of the project by their willingness to provide both oversight and advocacy for the modernization effort. One of their most important roles will be to keep the project's charter firmly in view and assist the Project Sponsor and Project Director in resisting forces that will seek to alter the project's objectives. The committee will also support them in guarding against scope growth and assist in responding to external changes that impact the project.

Monthly steering committee meetings with the Project Leadership Team will allow the committee to evaluate the project's adherence to the planned schedule, scope and use of resources. Finally, the Executive Steering Committee will act as advocates for the project whenever possible and especially when needed to bolster the confidence and resolve of other key stakeholders.

The Project Leadership Team will be headed by the Project Director. This team will be responsible for dayto-day oversight of the project. In addition, the Project Leadership Team will work closely with the Legal, Human Resources, Financial Management and Communications departments to ensure that sufficient external project oversight is established and maintained.

The project stakeholders encompass a variety of Child Welfare Community organizations, including but not limited to DCF staff from the project's core business areas, CBC management and Sheriff's Offices. These key stakeholders will be instrumental in the design, development and testing of the new business system and will assist in the review and approval of all project deliverables.

Figure 4 shows the project organization structure and the relationship between its components:



**Figure 4: Project Organization** 

Table 14 identifies the project/work stream team roles within the project organization and a summary of their responsibilities:

| Role                         | Responsibility  |  |  |  |
|------------------------------|---|--|--|--|
| Executive Governance         | Sets overall strategic scope and direction  |  |  |  |
| Steering Committee           | • Reviews project risks, issues and exceptions                                    |  |  |  |
|                              | Provides general project oversight  |  |  |  |
| Project Sponsor              | Sets tactical scope and direction   |  |  |  |
|                              | Provides specific project and work stream oversight                               |  |  |  |
|                              | Influences interaction with stakeholders  |  |  |  |
|                              | <ul> <li>Accepts major project and work stream deliverables</li> </ul>            |  |  |  |
|                              | Final arbiter of project issues   |  |  |  |
| Project Director             | • Documents project charter (objective/scope/etc.)                                |  |  |  |
|                              | <ul> <li>Develops project management plans</li> </ul>                             |  |  |  |
|                              | <ul> <li>Consolidates work stream plans into project plan</li> </ul>              |  |  |  |
|                              | Reports project status  |  |  |  |
|                              | Maintains project financials  |  |  |  |
|                              | Manages integrated project change control   |  |  |  |
|                              | <ul> <li>Manages project risks, issues and actions</li> </ul>                     |  |  |  |
|                              | Facilitates team communication  |  |  |  |
| Business, Technical & Vendor | Oversees business, technical and vendor teams                                     |  |  |  |
| Management                   | Ensures resources are available for projects                                      |  |  |  |
|                              | Resolves business or technical issues   |  |  |  |
|                              | Communicates with project manager   |  |  |  |
| Team Members                 | • Performs business or technical activities as documented in the project plan     |  |  |  |
|                              | Reports business or technical activity completion status                          |  |  |  |
| Stakeholders                 | • Acts as a business or technical advocate  |  |  |  |
|                              | Speaks to the strategic business interests  |  |  |  |
|                              | • Provides a perspective of current and future business or technical requirements |  |  |  |
|                              | Communicates project information to their constituent communities                 |  |  |  |
|                              | Performs user acceptance testing  |  |  |  |

**Table 14: Project Roles and Responsibilities** 

### **Project Quality Control**

The current vendor has a Quality Management Plan (QMP) in place that provides staff and management with objective insight into project processes and work products. The QMP addresses process and product quality management activities and schedule. The Project Management Office (PMO) maintains the QMP. The Project Manager and team leads verify that the organization and projects follow the necessary processes and procedures.

Project quality management ensures the project activities and deliverables meet customer requirements. Three processes are associated with project quality management:

- Quality Planning Identifies the quality standards that are relevant to the work stream deliverables and how they will be achieved. The work stream charter, work stream management plans (resource, schedule, budget, change control, etc.), development standards, testing management plans, contract management, etc. are key inputs. The Quality Plan will be developed during the initiation of the work streams.
- Quality Assurance Execution of quality activities during work stream execution to ensure variances in processes are clearly identified and assessed. Examples of these activities are process analysis, reviews and audits performed by the PMO.

• Quality Control – Monitoring work stream activities and deliverables to determine if they comply with the project's quality standards. Monitoring during the work stream may take the form of self-reviews, peer reviews, structured testing or status meetings.

### **External Project Oversight**

This project entails as much effort as the current ongoing vendor contract for enhancements and M & O. It is imperative that this project be led by a certified project manager with significant experience. Therefore, it is advisable that a PMO be established to coordinate work efforts. It is our recommendation that an outside vendor be procured who can maintain objectivity within the PMO and monitor all project management activities.

### **Risk Management**

Risk Management is an iterative process established when the project begins and performed continuously until the project ends. It is applied equally to all phases of the project's life cycle. The process includes project management activities to identify, quantify, respond to and control project risks. This process minimizes problems and surprises by anticipating rather than reacting to events. Assessments are made by the Project Manager and team of the probability of an event occurring and what the impact of that event will be on the project's success. Mitigation activities will be developed for certain risks that meet determined criteria and contingency plans will be implemented if a risk does occur. Risk factors/types that will be considered during the project lifecycle include but are not limited to:

- Contractual risk
- Technology risk
- Size and complexity risk
- Personnel acquisition and retention risk
- Risks to achieving customer acceptance of the end product

The following subsections describe the risk management processes in more detail.

### **Risk Identification**

Any project team member may identify potential project risks resulting from normal activity on the project. Risk identification defines future events that could have an undesirable impact on project cost, schedule, business or technical performance. Upon identification, a statement is developed that establishes a concise definition of the risk. The description articulates a clear cause and effect relationship that supports effective risk mitigation actions. The definition of the risk should be well defined and bounded. Failure to do so can complicate the analysis activity and may result in the implementation of incorrect preventative action.

Ordinarily, when a member of a task identifies a potential risk, this risk is entered directly into a risk log. In some cases, the potential risk is provided to (a) designated individual(s) for review and concurrence prior to entry into the risk log. The Risk Coordinator is notified. Potential risks are presented to and evaluated by a Risk Management Working Group established for the project. When a potential risk originates from a task, the risk originator should be prepared to present the risk.

Once the risk is nominated, it shall be assigned a unique designation and logged into the risk-tracking tool. Analysis is required to verify the risk is specific and fully defined before it becomes a formal risk with a managed risk mitigation strategy. Risks are reviewed either weekly or biweekly.

### Risk Analysis

Risk analysis is the process of estimating the probability of occurrence and the magnitude of impact for each risk event. After the risk has been identified, a risk analysis is conducted. The risk originator or the Risk Coordinator conducts the initial analysis. The risk is reviewed in relation to probability of occurrence, impact assessment and timing. The information resulting from the risk analysis is captured and maintained in the risk log. The result of the risk analysis is a characterization of the magnitude of the risk.

The probability of occurrence estimates the likelihood that the risk will become a reality. The probability rating is used in establishing priorities, is based on experience and insights and often reflects an expert's (or a team's) best judgment coupled with a high, medium, or low evaluation. The scale for probability of occurrence of the risk is characterized as follows:

| HIGH   | Better than 70 percent chance for occurrence of the risk |
|--------|--|
| MEDIUM | Between 30 and 70 percent chance of occurrence           |
| LOW    | Less than 30 percent chance of occurrence.               |

Impact Assessment is defined as the magnitude of any resulting deviation from the desired outcome. Impacts may be assessed quantitatively but are generally stated in qualitative terms. For example, the real dollar cost of an outcome might be estimated as part of the assessment; but the impact is stated as severe, high, medium or low based on a standard scale.

Timing identifies when, if the risk occurs, it will affect the project. Timing is characterized as short (30 days), medium (30 - 60 days) and long (beyond the next 60 days).

There are several tools and sources of data to understand how probability and impact affect the project's cost, schedule or objectives, such as PERT, GANTT, simulations, historical data and expert judgment (internal or external). The project shall use the baseline project schedule as the primary tool to assist in understanding impact to schedule and resources. Cost impact is derived from analyzing impact to resources and associated expenditures for hardware, software, telecom and personnel. Risk analysis also helps determine the prioritization of all risks and what resources to apply to respond to each risk.

### **Mitigation Planning**

The project team shall define response strategies to be performed to minimize the probability or impact of identified risks to the project. These strategies will occur throughout the life cycle and will encompass the full range of project management initiatives including:

- Resource allocation and management
- Hardware/Software design or configuration
- Schedule management
- Elevation of risks within executive chain-of-command
- Early and ongoing communications throughout the project team

Mitigation strategies are noted and tracked within the risk tracking tool and the Executive/Project Status Report.

### Risk Documentation and Tracking

All open risks associated with the project are discussed and details associated with those risks are updated at weekly or bi-weekly meetings of the Risk Management Working Group. In addition, specific information such as Risk Name, Owner, Business Owner, History, Contingencies, Mitigations and Closure data are maintained in the risk-tracking tool. A summary of all risks is provided in the bi-weekly Executive/Project Status Report. The risk-tracking tool is designed as a centralized repository to record, manage and track project information, including risks, at an individual project level. The higher the level of impact and probability of the risk, the more detailed the information. The project Risk Coordinator is responsible for entering a project's risks and descriptive information.

Responsibility for risk control must be defined clearly in order to effectively implement a risk response. The Risk Management Working Group will utilize an action item list or responsibility assignment matrix to accomplish this activity. The Project Manager and Risk Owner will maintain regular communication channels with all parties to assess evaluate and monitor risks. Consensus among the team members or direction from the Project Manager and/or Risk Coordinator is required before risk information is officially changed. The Risk Management Working Group is the established project management organization for risk control activities.

### Risk Closure

A risk may be closed by the Risk Management Working Group if it is determined all action items

associated with the risk have been complete, or the risk will no longer impact the project. The risk may also be closed if the Risk Management Working Group determines that the risk should be elevated to the status of an issue. In this circumstance, the Risk Management Working Group has concluded that the proposed mitigation strategy associated with the risk cannot control the impact or probability of occurrence and other resources are required. All closed risks will indicate the date the risk was closed, who initiated the action and any comments appropriate to clarify the action taken. This data is maintained in the risk-tracking tool and reviewed regularly.

### **Project Communication**

Project communication is the exchange of project-specific information with the emphasis on creating understanding between the sender and the receiver. Effective communication is one of the most important factors contributing to the success of a project.

Three clear communication channels will be established across the project. They include:

- An upward channel with senior executives and steering committee to highlight issues, risks and scope exceptions;
- A lateral channel with sponsor(s), stakeholders, and other agency management involving requirements, resources, budgets and time allocations; and
- A downward channel with the project team highlighting processes, activities, dates, status and general team briefings.

A communication plan describes how project communication events will occur across the channels described above. The events themselves may be periodic or one-time in nature. The table in Appendix E shows the project communication plan.

### **VIII.** Appendices

# Appendix A: Functional and Technical Requirements

| FUNCTIONAL AND TECHNICAL REQUIREMENTS   |                            |  |  |
|---|----------------------------|--|--|
| Requirement   | Functional or<br>Technical |  |  |
| Incorporate standardized data elements on services provided and service providers into FSFN.  | Functional                 |  |  |
| Incorporate data elements on services provided and service providers into BOE reporting in FSFN.  | Functional                 |  |  |
| Develop an interface that will allow CBCs to input services and provider data into FSFN using ancillary systems.  | Functional                 |  |  |
| Create new service referral data fields for 'Date of Referral' and 'Service Authorization Purpose' and other relevant data elements identified.   | Technical                  |  |  |
| Create new service delivery data fields for 'End Reason,' 'Success of Delivery,' 'Narrative<br>Feedback,' 'Delivery Start Date,' Delivery End Date,' 'Service Length/Intensity' and other relevant<br>data elements identified. | Technical                  |  |  |
| Create new financial service delivery data fields for 'Cost per Unit,' 'Payment Dates,' 'Payment Reconciliation' and other relevant data elements identified.   | Technical                  |  |  |
| Create interface to allow upload of new data fields to FSFN.  | Technical                  |  |  |

**Appendix B: Cost Benefit Analysis Worksheets** 

### **Appendix C: Risk Assessment Tool**

Section 1: Strategic Assessment

Section 2: Technology Exposure Assessment

- Section 3: Organizational Change Management Assessment
- **Section 4: Communication Assessment**
- **Section 5: Fiscal Assessment**
- **Section 6: Project Organization Assessment**
- Section 7: Project Management Assessment
- **Section 8: Project Complexity Assessment**

Appendix D: High Level Project Plan

| What   | Who  | Owner                      | Purpose  | Frequency              | Туре  |
|--|--|----------------------------|--|------------------------|---|
| Project Plan<br>(Integrated<br>Work Stream<br>Plans) | Key<br>stakeholders  | Project<br>Manager         | Update stakeholders and<br>project team on project<br>progress, dependencies<br>and milestones.  | Bi-Weekly              | Document<br>distributed via<br>hardcopy or<br>electronically      |
| Executive<br>Status Report                           | All<br>stakeholders  | Project<br>Manager         | Update stakeholders on progress of the project.  | Monthly                | Distribute<br>electronically and<br>post on project<br>repository |
| Steering<br>Committee<br>Meeting                     | Project<br>Steering<br>Committee   | Project<br>Manager         | Update on status, discuss<br>critical issues and<br>approve changes to<br>Project Plan.  | Monthly                | Meeting   |
| Executive<br>Sponsor<br>Meeting                      | Executive<br>Sponsor   | Project<br>Manager         | Update on project status;<br>discuss critical issues and<br>risks; and review<br>changes to Project Plan.                                      | Bi-Weekly              | Meeting   |
| Work Stream<br>Workbook                              | Project Team   | Work<br>Stream<br>Managers | Monitor and track project<br>status, milestones, issues,<br>actions, decisions, risks,<br>assumptions, constraints<br>and scope.               | Weekly                 | Distribute<br>electronically and<br>post on project<br>repository |
| Team<br>Meetings                                     | Entire project<br>team or<br>individual<br>meetings with<br>sub-teams, as<br>appropriate | Work<br>Stream<br>Managers | Review detailed plans<br>(tasks, assignments,<br>issues, and action items).  | Regularly<br>Scheduled | Meeting<br>Template   |
| Project<br>Repository                                | All Work<br>Stream team<br>members   | Work<br>Stream<br>Managers | Provide central location<br>for status reports,<br>meeting minutes, project<br>description, and Project<br>Plans for shared<br>communications. | Regularly<br>Scheduled | Shared network<br>repository                                      |
| Periodic<br>Demos and<br>Presentations               | Focus on<br>specific groups  | Work<br>Stream<br>Managers | Gain inputs and<br>approvals and update on<br>project status.  | As needed              | Presentation/<br>Discussion                                       |
| Other  | To be<br>determined  | Work<br>Stream<br>Managers | General communications.  | As needed              | Email lists,<br>announcements,<br>etc.                            |

# **Appendix E: Communication Plan**

| SCHEDULE VI: DETAIL OF DEBT SERVICE |  |                           |                          |  |
|-------------------------------------|--|---------------------------|--------------------------|--|
| Department:                         | Children and Families  | <b>Budget Period</b>      | Budget Period 2017 -2018 |  |
| <b>Budget Entity:</b>               | 60910506 - Mental Health Program (2)                                     | (3)                       | (4)                      |  |
| (1)                                 | (2)<br>ACTUAL  | ESTIMATED                 | REQUEST                  |  |
| SECTION I                           | FY 2015 -2016  | FY 2016-2017              | FY 2017-2018             |  |
| Interest on Debt                    | (A) 4,655,109.27   | 4,268,235.00              | 3,891,985.00             |  |
| Principal                           | (B) 7,025,000.00   | 7,410,000.00              | 7,785,000.00             |  |
| Repayment of Loans                  | (C)  |                           |                          |  |
| Fiscal Agent or Other Fee           | s (D) <u>31,244.54</u>   | 35,000.00                 | 35,000.00                |  |
| Other Arbitrage Rebate an           | (E) 2,125.00   | 7,500.00                  | 6,000.00                 |  |
| Total Debt Service                  | <b>(F)</b> 11,713,478.81   | 11,720,735.00             | 11,717,985.00            |  |
| Explanation:                        | South Florida State Hospital COP - 1                                     |                           |                          |  |
|                                     | South Florida Evaluation Treatment<br>Florida Civil Commitment Center CO |                           | 40,000)                  |  |
|                                     | Tionda Civii Commitment Center Co  | 91-2000(\$08,750,000)     |                          |  |
| <u>SECTION II</u><br>ISSUE:         | South Florida State Hospital COP - 1                                     | 998 (\$37 985 000)        |                          |  |
| (1)                                 | $\frac{\text{South Fronda State Hospital Col - 1}}{(2)}$                 | (4)                       | (5)                      |  |
| INTEREST RATE                       | MATURITY DATE ISSUE AMOUNT   | 30-Jun-17                 | 30-Jun-18                |  |
| From 3.75% to 5.00%                 | 7/1/2018 \$37,985,000)   | \$3,030,000               | -                        |  |
| (6)                                 | (7)  | (8)                       | (9)                      |  |
|                                     | ACTUAL<br>FY 2015 -2016  | ESTIMATED<br>FY 2016-2017 | REQUEST<br>FY 2017-2018  |  |
|                                     |  |                           | <u></u>                  |  |
| Interest on Debt                    | (G) <u>433,249.27</u>  | 295,750.00                | 151,500.00               |  |
| Principal                           | (H) 2,750,000.00   | 2,885,000.00              | 3,030,000.00             |  |
| Fiscal Agent or Other Fee           |  | 10,000.00                 | 10,000.00                |  |
| Other                               | (1)  | 1,500.00                  |                          |  |
| Total Debt Service                  | ( <b>K</b> ) 3,193,042.71  | 3,192,250.00              | 3,191,500.00             |  |
| ISSUE:                              | South Florida Evaluation Treatment                                       | Center COP - 2005(\$41,94 | 40,000)                  |  |
| INTEREST RATE                       | MATURITY DATE ISSUE AMOUNT   | 30-Jun-16                 | <b>30-Jun-17</b>         |  |
| From 4.00% to 5.00%                 | 10/1/2025 \$41,940,000   | \$26,975,000              | \$24,845,000             |  |
|                                     | ACTUAL   | ESTIMATED                 | REQUEST                  |  |
|                                     | FY 2015 -2016  | FY 2016-2017              | FY 2017-2018             |  |
| Interest on Debt                    | (G) <u>1,484,500.00</u>  | 1,385,750.00              | 1,281,875.00             |  |
| Principal                           | (H) 1,925,000.00   | 2,025,000.00              | 2,130,000.00             |  |
| Fiscal Agent or Other Fee           | s (I) 8,170.00   | 10,000.00                 | 10,000.00                |  |
| Other                               | (J) 2,125.00   | 3,000.00                  | 3,000.00                 |  |
| Total Debt Service                  | ( <b>K</b> ) 3,419,795.00  | 3,423,750.00              | 3,424,875.00             |  |
|                                     |  |                           |                          |  |

Office of Policy and Budget - June 2016

|                           | SCHEDULE VI          | : DETAIL OF DI          | EBT SERVICE                    |                         |  |
|---------------------------|----------------------|-------------------------|--------------------------------|-------------------------|--|
| Department:               |                      |                         | Budget Period 2017 -2018       |                         |  |
| <b>Budget Entity:</b>     | 60910506 -Mental     |                         | (3)                            | (4)                     |  |
| (1)                       |                      | (2)<br>ACTUAL           | (3)<br>ESTIMATED               | (4)<br>REQUEST          |  |
| SECTION I                 |                      | FY 2015 -2016           | FY 2016-2017                   | FY 2017-2018            |  |
| Interest on Debt          | (A)                  |                         |                                |                         |  |
| Principal                 | (B)                  |                         |                                |                         |  |
| Repayment of Loans        | (C)                  |                         |                                |                         |  |
| Fiscal Agent or Other Fee | s (D)                |                         |                                |                         |  |
| Other Arbitrage Rebate an | na (E)               |                         |                                |                         |  |
| Total Debt Service        | ( <b>F</b> )         |                         |                                |                         |  |
| Explanation:              | South Florida State  | A                       |                                |                         |  |
|                           |                      |                         | Center COP -2005 (\$41,94      | 40,000)                 |  |
|                           | Florida Civil Comn   | nitment Center CO       | P-2006(\$68,730,000)           |                         |  |
| SECTION II                |                      |                         |                                |                         |  |
| ISSUE:                    |                      |                         | <u>P - 2006 (\$68,730,000)</u> | (5)                     |  |
| (1)<br>INTEREST RATE      | (2)<br>MATURITY DATE | (3)<br>ISSUE AMOUNT     | (4)<br>30-Jun-17               | (5)<br><b>30-Jun-18</b> |  |
| From 4.00% to 5.00%       | 10/1/2029            | \$68,730,000            | \$51,895,000                   | \$49,270,000            |  |
| (6)                       | 1                    | (7)                     | (8)                            | (9)                     |  |
|                           |                      | ACTUAL                  | ESTIMATED                      | REQUEST                 |  |
|                           |                      | FY 2015 -2016           | FY 2016-2017                   | FY 2017-2018            |  |
| Interest on Debt          | (G)                  | 2,737,360.00            | 2,586,735.00                   | 2,458,610.00            |  |
| Principal                 | (H)                  | 2,350,000.00            | 2,500,000.00                   | 2,625,000.00            |  |
| Fiscal Agent or Other Fee | s (I)                | 13,281.10               | 15,000.00                      | 15,000.00               |  |
| Other - Arbitrage         | (J)                  |                         | 3,000.00                       | 3,000.00                |  |
| Total Debt Service        | (K)                  | 5,100,641.10            | 5,104,735.00                   | 5,101,610.00            |  |
| ISSUE:                    |                      |                         |                                |                         |  |
| INTEREST RATE             | MATURITY DATE        | ISSUE AMOUNT            | 30-Jun-16                      | 30-Jun-17               |  |
|                           |                      | ACTUAL<br>FY 2015 -2016 | ESTIMATED<br>FY 2016-2017      | REQUEST<br>FY 2017-2018 |  |
| Interest on Debt          | (G)                  |                         |                                |                         |  |
| Principal                 | (H)                  |                         |                                |                         |  |
| Fiscal Agent or Other Fee | s (I)                |                         |                                |                         |  |
| Other                     | (J)                  |                         |                                |                         |  |
| Total Debt Service        | ( <b>K</b> )         |                         |                                |                         |  |
|                           |                      |                         |                                |                         |  |

Office of Policy and Budget - June 2016

### SCHEDULE IX: MAJOR AUDIT FINDINGS AND RECOMMENDATIONS

Budget Period: 2015 - 2016

Department: Florida Department of Children and Families

Chief Internal Auditor: Jerry Chesnutt

Budget Entity:

**Phone Number:** 850-717-4168

| (1)              | (2)                          | (3)              | (4)   | (5)   | (6)           |
|------------------|------------------------------|------------------|---|---|---------------|
| REPORT<br>NUMBER | PERIOD<br>ENDING             | UNIT/AREA        | SUMMARY OF<br>FINDINGS AND RECOMMENDATIONS  | SUMMARY OF<br>CORRECTIVE ACTION TAKEN   | ISSUE<br>CODE |
| #A-1516DCF-007   | January 2015 to<br>June 2015 | General Services | Audit of the Operations of the Department' Purchasing         Card Program         The objectives of this audit were to determine the         Department's compliance with the Department of         Financial Services (DFS) Statewide Purchasing Card         guidelines.       The audit         disclosed the following:         • The Department is out of compliance with the DFS 10-         day payment requirement.         • Department cardholder files contained un-redacted         copies of the cardholder's Purchasing Card.         • Cardholder and approver records in the Purchasing         Card Module of Flair were not timely updated | The Director of General Services<br>response included updates to<br>processes that would be implemented<br>to address the findings.   |               |
| #A-1516DCF-011   | Dec. 31, 2015                | Agency Wide      | Organizational Ethics<br>The objective of this audit was to evaluate the design and<br>effectiveness of the Department's ethics-related programs<br>and activities.<br>Twelve Department employees had not taken the<br>mandatory online ethics training at the time this audit<br>was conducted.   | The 12 employees were contacted and<br>reminded of the requirement to take<br>the online ethics training. During the<br>follow u it was determined that all 12<br>employees had completed the training. |               |

| #A-1516DCF-031 | July 2014 to<br>June 2015 | Agency Wide | The audit disclosed the following:<br>• Department records in the Voucher Imaging System did<br>not always contain all required supporting documentation | The audit report offered<br>recommendations to address the<br>findings, and management, in their<br>response, described the appropriate<br>corrective action being taken. |  |
|----------------|---------------------------|-------------|--|---|--|
|----------------|---------------------------|-------------|--|---|--|

| #A-1516DCF-062 | March 2015 to<br>March 2016        | Child Welfare  | Background Screening of Summer Camp and Membership         Organizations Personnel         The objectives of this audit were to:         • Evaluate the adequacy and effectiveness of the Department's policies and procedures related to background screening of summer camp and membership organization personnel;         • Assess the extent of compliance by summer camps and membership organizations with applicable background screening requirements; and         • Determine whether management had taken corrective actions for findings included in our Assurance Report #A-1112DCF-010, .         The audit disclosed the following: Summer camps' compliance with statutory background screening requirements continues to be an issue. Overall, membership organizations have not demonstrated compliance with background screening requirements through the Department. Department operating procedures related to background screening are outdated and do not reflect changes applicable to personnel of summer camps and membership organizations. | The Assistant Secretary of Child<br>Welfare responded that all non-<br>compliant summer camps and<br>membership organizations were<br>notified of their non-compliance status<br>and provided information regarding<br>compliance with the statute.<br>Additionally the procedures are<br>currently being updated to reflect the<br>statutory changes. |  |
|----------------|------------------------------------|----------------|---|--|--|
| No. 2016-007   | July 2014<br>through March<br>2015 | IT Operational | Auditor General Florida Online Recipient Integrated<br>Data Access (FLORIDA) System.<br>The Department had numerious data exchange responses<br>that had not been reviewe and processed and were<br>overdue. Ineligible individuals may receive benefits. AG<br>recommends the Department improve controls to ensure<br>that data exchange responses are reviewed and processed<br>within the time frames established by Department policy.   | The following corrective actions were<br>implemented to strengthen current<br>strategies and identify new ones:<br>• Performance improvement<br>meetings;<br>• DE analysis;<br>• De analysis;<br>• Development of a tolerance<br>threshold for compliance; and<br>• Requirement for Regional corrective<br>action plans.                               |  |

| No. 2016-004 | July 2015 | Administrative Compliance | Prior Operational Audit Follow-up<br>The Department had still not established policies and<br>procedures for the collection and use of social security<br>numbers or evaluated its collection and use of social<br>security numbers to ensure compliance with State law.  | The Offices of General Services and<br>Information Technology Services will<br>coordinate with the Assistant Secretary<br>for Administration and Office of General<br>Counsel to formalize operating procedures<br>governing collection and use of Social<br>Security Numbers. A draft operating<br>procedure has been developed and will be<br>further refined and reviewed to ensure<br>compliance with statutory requirements.<br>Additionally, the Office of General<br>Services will continue its work with the<br>Program Areas to update forms that<br>require collection of Social Security<br>Numbers so that they meet statutory<br>requirements. This effort will include the<br>deletion of several forms no longer needed<br>as indicated by the survey conducted in<br>April 2015. |  |
|--------------|-----------|---------------------------|---|--|--|
| No. 2016-004 | July 2015 | Administrative Compliance | <u>Prior Operational Audit Follow-up</u><br>Department controls over employee access to the Florida<br>Online Accounting Information Resource Subsystem<br>(FLAIR) and the Department's network needed<br>improvement. Additionally, employee separation<br>checklists used to account for the return of all State-<br>owned property, files, records, and work product for<br>employees separating from Department employment were<br>not always timely or properly completed. | The Office of Financial Management will<br>establish policies and procedures<br>requiring periodic reviews of FLAIR<br>access privileges to aid in the identification<br>and resolution of any instances where<br>excess or incompatible privileges have<br>been granted or access privileges are no<br>longer needed and requiring timely<br>deactivation of FLAIR access upon a<br>user's separation from Department<br>employment .   |  |
|              |           |                           |   |  |  |

Office of Policy and Budget - June 2016