

Florida Department of Revenue

Jim Zingale Executive Director

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floridarevenue.com

LONG RANGE PROGRAM PLAN

Department of Revenue

Tallahassee, Florida

September 28, 2022

Chris Spencer, Director
Office of Policy and Budget
Executive Office of the Governor
1702 Capitol
Tallahassee, Florida 32399-0001

Eric Pridgeon, Staff Director House Appropriations Committee 221 Capitol Tallahassee, Florida 32399-1300

John Shettle, Interim Staff Director Senate Committee on Appropriations 201 Capitol Tallahassee, Florida 32399-1300

Dear Directors:

Pursuant to Chapter 216, Florida Statutes, our Long Range Program Plan (LRPP) for the Department of Revenue is submitted in the format prescribed in the budget instructions. The information provided electronically and contained herein is a true and accurate presentation of our mission, goals, objectives and measures for the Fiscal Year 2023-24 through Fiscal Year 2027-28. The internet website address that provides the link to the LRPP located on the Florida Fiscal Portal is http://floridarevenue.com/Pages/about_us.aspx. This submission has been approved by Jim Zingale, Executive Director.

Sincerely,

Jim Zingale

Executive Director



LONG RANGE PROGRAM PLAN

FY 2023-24 THROUGH 2027-28



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Agency Mission

VISION

An agency that is accessible and responsive to citizens; provides fair and efficient tax and child support administration; and achieves the highest levels of voluntary compliance.

MISSION

To serve citizens with respect, concern, and professionalism; to make complying with tax and child support laws easy and understandable; to administer the laws fairly and consistently; and to provide excellent service efficiently and at the lowest possible cost.

VALUES

The Department of Revenue has a significant impact across the state and is committed to following the beliefs that guide the actions of every individual member of the agency, as well as the agency collectively. In our recruitment and hiring processes, we seek individuals who display these values and recognize employees who model them in the daily performance of their jobs. It is a result of the exceptional display of these values that we are able to create an environment in which the value of diversity is appreciated and the organization thrives.

Of Character

Integrity We conduct and express ourselves in accordance with our values.

Honesty and Trust We have the courage to be honest and to trust others.

Fairness We treat everyone without bias, based on facts.

Respect We appreciate and value others.

Concern for Others We empathize with and care for others.

Of Performance

Service We provide quality customer service.

Excellence We achieve quality performance through our commitment to continual improvement.

Innovation We seek ways to be innovative in our programs and services.

Commitment We achieve our mission though determination.

Communication We strive for transparency and share information openly.

Teamwork We cooperate to get things done.

Knowledge We grow through education, experience, and communication.

Agency Goals, Objectives, Service Outcomes and Performance Projection Tables

GOAL #1: Increase voluntary compliance.

Child Support Program (CSP)

CSP 1A:

Objective: Increase collections on current obligations.
Outcome: Percent of current support disbursed (FFY).

FY 1998-99 (Baseline Actual)	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
48.6%	61.5%	62.0%	62.0%	62.0%	62.0%

CSP 1B:

Objective: Increase collections on all support due and paid during the federal fiscal year.

Outcome: Percent of total support disbursed (FFY).

FY 2012-13 (Baseline Actual)	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
68.5%	81.5%	81.5%	81.5%	81.5%	81.5%

General Tax Administration (GTA)

GTA 1A:

Objective: Improve existing technology and broaden filing capabilities to assist taxpayers

in complying with tax laws.

Outcome: Percent of all tax returns filed timely and accurately.

FY 2014-15 (Baseline Actual)	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
85.0%	92.0%	92.0%	92.0%	92.0%	92.0%

Property Tax Oversight (PTO)

PTO 1A:

Objective: Ensure the just valuation and uniformity of all classes and subclasses of

property studied.

Outcome: Statewide level of assessment for real property.

2009-10 (Baseline Actual)	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
96.8%	90.0%	90.0%	90.0%	90.0%	90.0%

GOAL #2: Increase productivity and reduce costs.

Child Support Program (CSP)

CSP 2A:

Objective: Ensure that all cases are available for any appropriate action. Outcome: Percent of cases available for next appropriate action (FFY).

FY 2007-08 (Baseline Actual)	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
83.0%	86.0%	86.0%	86.5%	86.5%	86.5%

CSP 2B:

Objective: Increase support order establishment for children.
Outcome: Percent of cases with an order for support (FFY).

FY 1998-99 (Baseline Actual)	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
48.9%	81.5%	82.0%	82.0%	82.5%	82.5%

General Tax Administration (GTA)

GTA 2A:

Objective: Improve the timeliness of taxpayer claimed refunds.

Outcome: Median number of days to process a refund.

FY 2015-16 (Baseline Actual)	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
35 days	33 days	33 days	33 days	33 days	33 days

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GOAL #3: Improve service.

Child Support Program (CSP)

CSP 3A:

Objective: Improve distribution of identifiable payments to families and other states. Outcome: Percent of collections disbursed within two business days of receipt (FFY).

FY 2017-18 (Baseline Actual)	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
98.5%	99.75%	99.75%	99.75%	99.75%	99.75%

General Tax Administration (GTA)

GTA 3A:

Objective: Ensure prompt availability of funds to support Florida's infrastructure

and services to citizens.

Outcome: Average number of days from receipt of payment to deposit.

FY 2010-11 (Baseline Actual)	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
0.29	1 day				

GTA 3B:

Objective: Ensure prompt availability of funds to support Florida's infrastructure and

services to citizens.

Outcome: Percent of revenue distributions made timely.

FY 2010-11 (Baseline Actual)	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
93.0%	99.0%	99.0%	99.0%	99.0%	99.0%

Property Tax Oversight (PTO)

PTO 3A:

Objective: Improve customer and supplier satisfaction with program products and

services.

Outcome: Percent of training participants satisfied with services provided.

FY 2004-05 (Baseline Actual)	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
90.0%	96.0%	96.0%	96.0%	96.0%	96.0%

Linkage to Governor's Priorities

How do Department goals link to the Governor's priorities?

As the state's primary revenue collection department, the Department of Revenue's purpose is to collect and distribute the revenues that fund the state's needs, including the collection and distribution of child support payments. Our goals are directly linked to the accomplishment of several of the Governor's priorities.

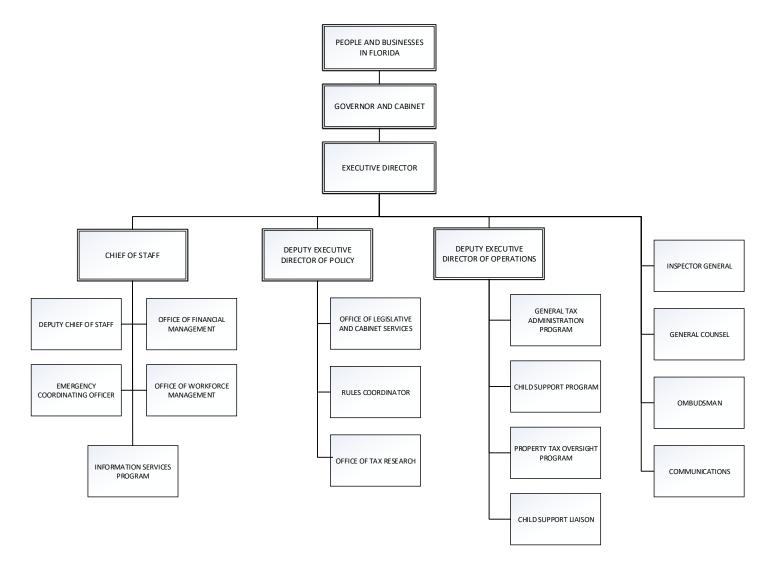
Governor's Priorities	Revenue's Programs/Goals
Improve Florida's Education System	GOAL #1: Increase voluntary compliance. The Department ensures fair and equitable administration of Florida's local property tax system, which provides funding for public education programs.
Economic Development and Job Creation	GOAL #1: Increase voluntary compliance. GOAL #2: Increase productivity and reduce costs.
Public Safety	GOAL #3: Improve service. The Department ensures prompt availability of funds to support Florida's infrastructure and services to citizens.
Public Integrity	GOAL #2: Increase productivity and reduce costs. GOAL #3: Improve service. The Department protects taxpayer resources by ensuring the faithful expenditure of public funds, reducing costs where possible.

Trends and Conditions

A. Agency primary responsibilities, based on statute.

The Department of Revenue's primary areas of responsibility are established in Section 20.21, Florida Statutes. Revenue carries out these responsibilities through its three operational programs: Child Support, General Tax Administration, and Property Tax Oversight. The tables on the following pages describe Revenue's organization, functions, and stakeholders.

The Department is organized as displayed below:



CHILD SUPPORT PROGRAM				
Program & Purpose	Primary Functions	Outcomes		
To help children get the financial support they need when it is not received from one or both parents.	 Locate parents. Establish paternity. Establish and modify child support orders. Establish parenting time plans when agreed to by the parents. Enforce child support orders. Receive and distribute child support payments. Help parents and the public to understand and navigate the child support process. Work with partners to complete critical steps in the child support process, including state agencies, county officials, other states and countries. 	 Legal establishment of paternity. Legal obligations to pay support. Support payments to families. Reimbursements to federal and state governments for temporary cash assistance payments. Total child support distributed to Florida families was \$1.63 billion in SFY 2021-22. 		

GENERAL TAX ADMINISTRATION PROGRAM					
Program & Purpose	Primary Functions	Outcomes			
To collect and distribute state taxes and fees accurately and efficiently. Revenue administers 34 taxes and fees.	 Register taxpayers. Process tax returns and payments. Enforce compliance through collection, audit, discovery, and criminal investigation activity. Distribute funds to state accounts and local governments. Assist taxpayers and resolve complaints. 	 Registration of Florida businesses for the taxes that apply to them. Timely and accurate payments by taxpayers. Collection of past due amounts. Prompt deposits into state, local, and trust fund accounts of payments received by the Department. Taxpayer compliance with the law. Total receipts for taxes and fees administered by Revenue were approximately \$62.2 billion in FY 2021-22. Revenue also processed approximately \$6.6 billion in receipts for other state agencies. 			

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PROPERTY TAX OVERSIGHT PROGRAM				
Program & Purpose	Primary Functions	Outcomes		
To ensure fair and equitable administration of Florida's local property tax system.	 Review and approve the property tax rolls for each of Florida's 67 counties every year. Review and approve the annual budgets of property appraisers and most tax collectors. Ensure that Florida's 646 local levying authorities comply with millage levying procedures and public disclosure laws. Provide technical guidance to local officials. Provide aid and assistance to property appraisers to improve the uniformity of assessments. Review certain property tax claims for refunds. Provide training to elected officials and levying authorities. Provide training and oversight to value adjustment boards. Assess railroad properties. Respond to questions from the public. 	 Property tax rolls in compliance with constitutional and statutory standards. Millage levies in compliance with constitutional and statutory standards. Local officials trained and in compliance with property tax laws and standards. In 2021, Florida's local governments and taxing authorities levied more than \$39.5 billion in property taxes on over 11.7 million parcels of real and tangible personal property, with a total market value of \$3.3 trillion. Statewide average level of assessment was 93.7%. 		

EXECUTIVE DIRECTION AND SUPPORT SERVICES

Program & Purpose	Primary Functions	Outcomes
To ensure the Department clearly and consistently communicates expectations to customers and stakeholders to ensure that those who have an obligation can meet it as easily as possible. To lead the Department to increased effectiveness and cost efficiency, and better service to the state of Florida. To provide support services that help each program reach its goals.	 Provide day-to-day leadership for the agency. Lead the planning process, ensuring that all employees can contribute their ideas, and that all programs follow Revenue's strategic planning process. Respond to requests and requirements from the Governor, Cabinet, and Legislature. Provide financial management oversight and support. Provide human resource oversight and support. Develop and provide agencywide training. Manage legal matters and provide legal counsel. Review operations for compliance with legal requirements. Provide information and assistance to customers. Prepare for and manage emergency situations. Provide clear, accurate guidance regarding tax law. Provide an informal process to resolve tax disputes. Make determinations as to the taxability of transactions. 	 An effective, continually improving agency. An appropriately trained and skilled workforce. Safe, economical workplaces that meet the needs of our customers and our employees. Compliance with legal requirements. Efficient use of resources and accurate accounting. An engaged and committed workforce. Emergency preparedness. Resolution of customers' tax and child support concerns.

INFORMATION SERVICES				
Program & Purpose	Primary Functions	Outcomes		
To provide technology services to enable the Department to operate efficiently and effectively.	 Provide, manage, and maintain computer systems. Select, implement, and support software solutions to meet the needs of the Department. Provide information and support for the effective use of technology resources by Revenue employees. Ensure that the Department's information resources are protected against internal and external threats. 	 Secure and effective information systems. Increased efficiency in carrying out Revenue's responsibilities. Enhanced customer experience aligned with the operating programs. 		

B. What led the agency to select its priorities?

The Department's priorities are the result of a comprehensive strategic planning process that allows the Department to identify needed business changes based on factual data and align resources to accomplish strategies for improved performance. The agency continuously assesses its strengths, weaknesses, opportunities for improvement, and threats throughout the year. It also reviews data, trends, demand for services, stakeholder input, and other information to determine where to dedicate resources and what additional resources will be required to ensure strategic goals and objectives are achieved.

C. How will the agency generally address the priorities over a five-year period?

The Department's priorities are established during the strategic planning process, where program-level strategic plans are tied to agency performance goals and measures. During these strategic planning meetings, measurable goals and objectives are set that challenge the Department's focus on providing better services to stakeholders. Each goal is tied to an individual Specific, Measurable, Achievable, Realistic, and Timebound (SMART) plan to better ensure each one is achieved.

Through these strategic planning meetings, the Department identifies and monitors areas and events that will either assist or delay addressing the agency's priorities. By carefully monitoring these areas, corrective actions can be identified and implemented to help address the priorities over a five-year period. Once a goal's objective has been met or exceeded over a period of time, the Department will reassess that measure or range to continuously challenge itself.

D. The justification of revised or proposed new programs and/or services.

One of the Department's critical strategic projects underway is to provide a cloud-based contact center solution to improve call center efficiency, security, and customer satisfaction. The General Tax Administration Program, Child Support Program, and Information Services Program share the phone system and have worked to configure, test, and prepare the new system over the last year, with the Information Services Program's and Child Support Program's implementation beginning in September 2022. The General Tax Administration Program's implementation is currently scheduled to begin in October 2022.

E. The justification of the final projection for each outcome and an impact statement relating to demand and fiscal implications.

Outcome CSP 1A: Percent of current support disbursed (FFY)

This outcome focuses on the percent of current child support that is collected and disbursed in the month that it is due. Consistent, reliable child support payments are necessary for families to financially plan and care for children. This measure is one of the federal performance measures used to determine the level of federal incentive payments the State earns. The Department disbursed \$1.05 billion in current support collections in SFY 2021-22.

Outcome CSP 1B: Percent of total support disbursed (FFY)

This outcome focuses on the percent of child support that is collected and disbursed in the year that it is due. Consistent, reliable child support payments are necessary for families to financially plan and care for children. The Department disbursed \$1.63 billion in total support in SFY 2021-22.

Outcome GTA 1A: Percent of all tax returns filed timely and accurately

This outcome focuses on the timeliness and accuracy of tax return processing and serves as an indicator of the effectiveness of the Department's tax filing platforms. Our strategic initiative is to continue educational outreach efforts to enhance understanding of tax filing obligations and promote convenient channels for customer interaction. The goal is to increase voluntary compliance.

Outcome PTO 1A: Statewide level of assessment for real property

This outcome focuses on the program's responsibility to determine whether county property appraisers secure a just valuation of all property for ad valorem tax purposes and to provide a uniform assessment between property within each county and property in every other county or taxing district. The program provides additional analysis and assistance to each county as needed to ensure that levels of assessment and uniformity remain within professionally accepted limits.

Outcome CSP 2A: Percent of cases available for next appropriate action (FFY)

This outcome focuses on the percent of cases where the necessary information is available to establish paternity, establish, modify and enforce child support orders, and disburse child support payments. Having reliable information available for case processing allows for timely action to be taken when needed. At the end of SFY 2021-22, 82.8% of cases had all critical data available.

Outcome CSP 2B: Percent of cases with an order for support (FFY)

This outcome focuses on the percent of cases that have a child support order in place. Having a child support order is the first step in families receiving child support payments. At the end of SFY 2021-22, 82.8% of the cases handled by the Program had a support order in place. This measure is one of the federal performance measures used to determine the level of federal incentive payments the State earns.

Outcome GTA 2A: Median number of days to process a refund

This outcome focuses on the timeliness of tax refund processing and serves as an indicator of the effectiveness of the Department's refund process. It is imperative we timely refund payments made in error, overpayment of tax due or payment where no tax is due. The goal is to increase customer service and satisfaction in instances where a refund is necessary.

Outcome CSP 3A: Percent of collections disbursed within two business days of receipt (FFY) This outcome focuses on the percent of IV-D child support payments received by the Program that are disbursed within two business days of receipt. Processing child support payments quickly is critical to parents having funds available to support and care for children. In SFY 2021-22, the Program received 8.584 million in child support receipts and 99.8% were disbursed within two business days.

Outcome GTA 3A: Average number of days from receipt of payment to deposit

This outcome focuses on the percent of IV-D child support payments received at the State Disbursement Unit that are disbursed within two business days of receipt. Processing child support payments quickly is critical to parents having funds available to support and care for children. In SFY 2021-22, the Program received 8.584 million in child support receipts and 99.81 percent were disbursed within two business days.

Outcome GTA 3B: Percent of revenue distributions made timely

This outcome focuses on the legal mandate by statute and/or local ordinance to timely distribute revenue to the appropriate jurisdiction to fund governmental operations and programs. The goal is to ensure prompt availability of funds to support Florida's infrastructure and services to citizens.

Outcome PTO 3A: Percent of training participants satisfied with services provided

This outcome focuses on the satisfaction of training participants with the job specific training they receive. The measure serves as an indicator of the quality of the statutorily required aid and assistance (training) provided to value adjustment boards, property appraisers, tax collectors and their staff. While the current level of satisfaction is high, the program routinely collects feedback from training participants to continue this level of service for all participant groups.

F. List of potential policy changes affecting the agency budget request or Governor's Recommended Budget.

At this time, the Department has not identified policy changes that may affect the agency's budget request or Governor's Recommended Budget.

G. List of changes that would require legislative action, including the elimination of programs, services, and/or activities.

The Department plans to seek law changes during the 2023 Legislative Session. Some of the proposed law changes involve administrative issues the Department has identified for sales tax, reemployment tax, and corporate income tax. Additional concepts include changes to ensure compliance with Federal Child Support Guidelines, as well as changes related to paternity declarations, child support payment agreements, and depository service fees.

H. List of all task forces, studies, etc., in progress.

Florida Planning, Accounting, and Ledger Management (PALM) Project

For more than thirty years, the State has relied on the Florida Accounting Information Resource subsystem (FLAIR) in performing accounting and payroll functions. Beginning in 2014, the State embarked in a multiyear, multiphase project to replace the statewide accounting, payroll and cash management systems. The Florida Planning, Accounting, and Ledger Management Project (PALM), is led by the Department of Financial Services (DFS) and Chief Financial Officer (CFO). One of the key aspects in management and oversight of large scale projects is project governance. The PALM Project governance structure includes two tiers including the Project Director and the Executive Steering Committee (ESC). The ESC is comprised of 15 members representing seven state agencies, one of which is a member representing the Department. As outlined in the PALM Project Charter, the ESC shall:

- Identify and recommend to the Executive Office of the Governor, the President of the Senate, and the Speaker of the House of Representatives any statutory changes needed to implement the Financial Management Solution (FMS) that will standardize, to the fullest extent possible, the State's financial management business processes.
- Review and approve any changes to the Project's scope, schedule and budget beyond the Project Director's authority.
- Ensure that adequate resources are provided throughout all phases of the Project.
- Approve all major Project deliverables.
- Approve all solicitation-related documents associated with the FMS.

Performance Measures and Standards – LRPP Exhibit II

73300000 PROGRAM: CHILD SUPPORT PROGRAM

Approved Performance Measures ⁽¹⁾	Approved FFY 2021-22 Standard	Projected FFY 2021-22 ⁽²⁾	Approved FFY 2022-23 Standard	Requested FFY 2023-24 Standard
Percent of cases available for next appropriate action	85.0%	82.3%	86.0%	86.0%
Total number of cases maintained during the year	1,400,000	855,395	1,000,000	850,000
Percent of cases with an order for support	80.5%	82.4%	81.0%	81.5%
Total number of newly established and modified orders	24,500	16,023	24,500	15,000
Percent of total support disbursed	81.0%	87.5%	81.3%	81.5%
Total amount of collections received (In Billions)	\$1.550	\$1.580	\$1.600	\$1.600

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73300000 PROGRAM: CHILD SUPPORT PROGRAM

Approved Performance Measures ⁽¹⁾	Approved FFY 2021-22 Standard	Projected FFY 2021-22 ⁽²⁾	Approved FFY 2022-23 Standard	Requested FFY 2023-24 Standard
Percent of current support disbursed	61.0%	62.5%	61.5%	61.5%
Percent of collections disbursed within two business days of receipt	99.75%	99.89%	99.75%	99.75%
Total amount of collections distributed (In Billions)	\$1.550	\$1.625	\$1.600	\$1.600
PROGRAM-WIDE				
Cost effectiveness	\$5.57	\$5.49	\$5.60	\$5.00

⁽¹⁾ FFY = Federal Fiscal Year 10/1-9/30

⁽²⁾ Estimated performance at the end of September 30, 2022

73400000 PROGRAM: GENERAL TAX ADMINISTRATION PROGRAM

Approved Performance Measures	Approved FY 2021-22 Standard	FY 2021-22 Actual	Approved FY 2022-23 Standard	Requested FY 2023-24 Standard
Average number of days from receipt of payment to deposit	1 day	.03 day	1 day	1 day
Total collections received ⁽¹⁾ (In Billions)	\$60.526	\$69.917	\$63.142	\$65.025
Percent of sales tax returns filed timely and accurately	92.0%	87.5%	92.0%	92.0%
Percent of all tax returns filed timely and accurately	91.5%	88.9%	91.5%	92.0%
Percent of taxpayer-claimed refunds processed within 90 days	91.0%	91.3%	91.0%	91.5%
Percent of revenue distributions made timely	99.0%	98.0%	99.0%	99.0%
Number of tax returns processed	9,300,000	10,192,596	9,300,000	9,500,000
Number of distributions made	41,000	43,461	41,000	41,000
Number of refund claims processed	125,000	311,951	125,000	125,000

73400000 PROGRAM: GENERAL TAX ADMINISTRATION PROGRAM

Approved Performance Measures	Approved FY 2021-22 Standard	FY 2021-22 Actual	Approved FY 2022-23 Standard	Requested FY 2023-24 Standard
Median number of days to process a refund	33 days	32 days	33 days	33 days
Percent of audits completed within 305 days from commencement	90.0%	89.2%	90.0%	90.0%
Number of audits completed (1)	16,916	10,347	10,868	11,411
Percent of collection cases resolved with payment	63.0%	66.2%	63.0%	63.0%
Number of collection cases resolved	600,000	680,831	600,000	600,000
Cost Effectiveness ⁽¹⁾	\$368.56	\$472.24	\$378.28	\$389.56

⁽¹⁾ The Department will submit a budget amendment requesting title and/or standard change for FY 2022-23.

73200000 PROGRAM: PROPERTY TAX OVERSIGHT PROGRAM

Approved Performance Measures	Approved FY 2021-22 Standard	FY 2021-22 Actual	Approved FY 2022-23 Standard	Requested FY 2023-24 Standard
Statewide Level of Assessment for real property	90.0%	93.7%	90.0%	90.0%
Percent of property value studied with a statistically reliable sample	96.0%	99.9%	96.0%	96.0%
Number of parcels studied to establish in-depth level of assessment	125,000	195,370	135,000	135,000
Percent of training participants satisfied with services provided	96.0%	95.6%	96.0%	96.0%
Number of student training hours provided	20,000	40,486	24,000	24,000

73010000 PROGRAM: EXECUTIVE DIRECTION AND SUPPORT SERVICES

Approved Performance Measures	Approved FY 2021-22 Standard	FY 2021-22 Actual	Approved FY 2022-23 Standard	Requested FY 2023-24 Standard
Administrative costs as a percent of total agency costs (not including revenue sharing)	4.86%	5.25%	6.31%	4.76%
Administrative positions as a percent of total agency positions	5.09%	5.13%	5.13%	5.14%

737100000 PROGRAM: INFORMATION SERVICES PROGRAM

Approved Performance Measures	Approved FY 2021-22 Standard	FY 2021-22 Actual	Approved FY 2022-23 Standard	Requested FY 2023-24 Standard
Information technology costs as a percent of total agency costs	5.67%	4.43%	7.01%	6.85%
Information technology positions as a percent of total agency positions	3.60%	3.63%	3.63%	3.63%

FLORIDA DEPARTMENT OF REVENUE Performance Measure Assessment Forms - Exhibit III **Department:** Revenue Program: **Child Support Service/Budget Entity: Child Support Enforcement** Measure: Percent of cases available for next appropriate action (FFY) Action: Performance Assessment of Outcome Measure Revision of Measure Performance Assessment of Output Measure Deletion of Measure Adjustment of GAA Performance Standards Approved Standard **Actual Performance** Difference Percentage Results (Over/Under) Difference 85.0% 82.3%* (2.7%)(3.2%)*Projected end of FFY performance **Factors Accounting for the Difference:** Internal Factors (check all that apply): **Personnel Factors** Staff Capacity **Level of Training Competing Priorities Previous Estimate Incorrect** Other **Explanation:** External Factors (check all that apply): Resources Unavailable **Technological Problems** Legal/Legislative Change Natural Disaster **Target Population Change** Other This Program/Service Cannot Fix the Problem Current Laws Are Working Against the Agency Mission **Explanation:** The Program is experiencing a decline in cases where valid mailing addresses are available for parents. Access to the federal Notice of Change of Address (NCOA) service was removed by the federal Office of Child Support Enforcement, resulting in an increase in cases missing address information. Additionally, many parents do not possess social security numbers. These business partners are currently included in the calculation of this measure. Management Efforts to Address Differences/Problems (check all that apply): Training Technology

Other (monitoring)

Personnel

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Recommendations:

Access to the NCOA address updates is being reinstated in mid-July 2022 and should result in an increase in address information for parents where this information is currently missing.

An indicator in the system to identify parents who are not assigned a Social Security Number by the Social Security Administration due to their circumstance is now available in the Program's computer system and parents with this indicator will be removed from this calculation.

Additionally, the Program is monitoring missing critical information monthly and prioritizing performance improvement projects.

Department: Program: Service/Budget Entity: Measure:	Revenue Child Support Child Support Enforcement Total number of cases maintained during the year (FFY)		
	ent of Outcome Measure ent of Output Measure rformance Standards	Revision of M Deletion of M	
Approved Standard	Actual Performance Results	Difference (Over/Under)	Percentage Difference
1,400,000	855,395*	(544,605)	(38.9%)
when the family is approve created for every referral r application for benefits wa	e Difference: that apply): orrect If the efficiency of the case countries to receive public assistant received from the Departments approved.	Staff Capacity Level of Training Other (system modifi reation process by limiting o ce benefits. Previously servent of Children and Families	creation of cases to only ice request cases were
Current Laws Are Work Explanation:	ge nge Cannot Fix the Problem king Against the Agency Mis aseloads have been in declir	Technological Problem Natural Disaster Other (reduction in section) Sision The for the past few years. The	ervice requests)
Training Personnel Recommendations:	ddress Differences/Problem	ns (check all that apply): Technology Other (Research)	line and to recommend

The Program is exploring options to identify root causes for Florida's caseload decline and to recommend solutions for ensuring individuals in need of our services are aware of our Program

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Department: Program: Service/Budget Entity: Measure:	Revenue Child Support Child Support Enforce Total number of new	ement ly established and modified	orders (FFY)	
	ent of Outcome Measure ent of Output Measure rformance Standards	Revision of M Deletion of M		
Approved Standard	Actual Performance Results	Difference (Over/Under)	Percentage Difference	
24,500	16,023*	(8,477)	(34.6%)	
*Projected end of FFY performance Factors Accounting for the Difference: Internal Factors (check all that apply): Personnel Factors Competing Priorities Previous Estimate Incorrect Explanation: External Factors (check all that apply): Resources Unavailable Legal/Legislative Change Natural Disaster Target Population Change Current Laws Are Working Against the Agency Mission Explanation: The Program continues to experience a reduction in court hearings for support establishment around the state. Additionally, the level of noncooperation in providing documents and information needed to establishment around the state. Additionally, the level of noncooperation in providing documents and information needed to establishment around the state.				
Management Efforts to Adams Training Personnel Recommendations:	eded to establish support or didress Differences/Problem monitor the number of avai		program and is exploring	
to meet its judicial order e	stablishment targets.	he level of court hearings ne rove the hiring and retention		

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support the Program's support establishment process.

Department: Program: Service/Budget Entity: Measure:	Return and Revenue	Revenue General Tax Administration Return and Revenue Processing Percent of Sales Tax Returns Filed Timely and Accurately			
	ent of Outcome Measure ent of Output Measure rformance Standards	=	ion of Measure ion of Measure		
Approved Standard	Actual Performance Results	Difference (Over/Under)	Percentage Difference		
92%	87.5%	(4.5%)	(4.89%)		
Factors Accounting for the Internal Factors (check all Personnel Factors Competing Priorities Previous Estimate Inco	that apply):	Staff Capacity Level of Training Other			
=	ge	Technological Problei Natural Disaster Other (Non-complian			
were newly registered waccounts were cleared b	ithin the past three years	ers that were non-complise. Furthermore, over 75% o return or updating the avas received.	of non-compliant		
Management Efforts to Training Personnel	Address Differences/Pro	blems (check all that app Technology Other	ly):		
online subscription proc Outreach (ECO) team to	ess, new registration pach enforce compliance. The	vely provide due date rem kages, and the Education a re will be a continuous rev ad reminders to noncompl	and Communications view of the current		

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Department: Program: Service/Budget Entity: Measure:	Return and Revenue	Revenue General Tax Administration Return and Revenue Processing Percent of All Tax Returns Filed Timely and Accurately			
Action: Performance Assessme Performance Assessme Adjustment of GAA Per	-		ion of Measure ion of Measure		
Approved Standard	Actual Performance Results	Difference (Over/Under)	Percentage Difference		
91.5%	88.9%	(2.6%)	(2.84%)		
Factors Accounting for the Internal Factors (check all Personnel Factors Competing Priorities Previous Estimate Inco Explanation: External Factors (check all Resources Unavailable	that apply): rrect that apply):	Staff Capacity Level of Training Other Technological Problem	ms		
Legal/Legislative Change ☐ Natural Disaster Target Population Change ☐ Other (Non-compliance) This Program/Service Cannot Fix the Problem Current Laws Are Working Against the Agency Mission					
Explanation: Sales tax is a major driver of this measure because these documents account for approximately 70% of all tax returns processed. Nearly 50% of all sales and use tax filers that were non-compliant with filing due dates were newly registered within the past three years. Furthermore, over 75% of non-compliant accounts were cleared by the taxpayer filing a zero return or updating the account status (cancellation/inactivation), meaning no revenue was received.					
Management Efforts to Ac Training Personnel	ldress Differences/Problem	ns (check all that apply): Technology Other			
Recommendations: The Department will proactively provide due date reminders through its online subscription process, new registration packages, and the Education and Communications Outreach (ECO) team to enforce compliance. There will be a continuous review of the current process for the					

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method and approach used to send reminders to noncompliant taxpayers.

Department: Program: Service/Budget Entity: Measure:	Revenue General Tax Admini Refund and Revenu Percent of Revenue		ely
Performance Assess	ment of Outcome Measure ment of Output Measure Performance Standards	_	sion of Measure tion of Measure
Approved Standard	Actual Performance Results	Difference (Over/Under)	Percentage Difference
99.0%	98.0%	(1%)	(1.01%)
which accounts for 25%	all that apply): correct 2, the Department experiof the overall measure. The overall distribution slipper	Staff Capacity Level of Training Other ienced a one-day delay in his delay, combined with age to 77% for the month	a bank holiday in the
= ' '	ole ange		lems
Management Efforts to Training Personnel	Address Differences/Pro	blems (check all that app Technology Other (Identify)	ly):
Recommendations: The prevent reoccurrence.	Department has implem	ented various internal cor	ntrol measures to

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			• • • • • • • • • • • • • • • • • • • •
Department: Program: Service/Budget Entity: Measure:	Revenue General Tax Administration Compliance Determination Percent of Audits Completed within 305 Days from Commencement		
Performance Assess	ment of Outcome Measure ment of Output Measure Performance Standards	=	sion of Measure tion of Measure
Approved Standard	Actual Performance Results	Difference (Over/Under)	Percentage Difference
90.0%	89.2%	(0.8%)	(0.89%)
= -	correct all that apply): ble ange nange e Cannot Fix the Problem		lems
Explanation: This measure for taxpayers responding following the suspension FY 2021-22, we closed a COVID-19, impacting the	to audits. The Department of all enforcement activition of older cases 305-day goal.	due to pandemic-related a ent resumed audit operati ities due to COVID-19. Dur ases that had received ext blems (check all that app Technology Other (Identify)	ons in September 2020 ring the first quarter of ensions related to
Recommendations:			

Department: Program: Service/Budget Entity: Measure:	Compliance Determ	Revenue General Tax Administration Compliance Determination Number of Audits Completed		
Performance Assess	ment of Outcome Measu ment of Output Measure Performance Standards		sion of Measure tion of Measure	
Approved Standard	Actual Performance Results	Difference (Over/Under)	Percentage Difference	
16,916	10,347	(6,569)	(38.83%)	
Factors Accounting for to Internal Factors (check at Personnel Factors Competing Priorities Previous Estimate In	all that apply):	Staff Capacity Level of Training Other (Identify)		
Explanation:				
	ole ange			
Explanation: The Department resumed audit operations in September 2020 following the suspension of all enforcement activities due to COVID-19. The Audit Process eased back into enforcement activities while minimizing interruptions to business operations. In addition, the pandemic-era trend known as the "Great Resignation" remains a prominent feature of the labor market, resulting in the typical burdens associated with staff shortages. Despite these obstacles, we increased audit output by nearly 33% to 10,347 this fiscal year, up from 7,802 last fiscal year. These constraints have had a continuing effect on the number of audits completed.				
Management Efforts to Training Personnel	Address Differences/Pro	blems (check all that app Technology Other (Identify)	ly):	
Recommendations: Hiri lower overall vacancy ra	= -	the Department as a criti	cal strategic initiative to	

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Department: Program: Service/Budget Entity: Measure:	Revenue Property Tax Oversi Compliance Assista Percent of training	•	n services provided	
Performance Assess	ment of Outcome Measu ment of Output Measure Performance Standards		sion of Measure tion of Measure	
Approved Standard	Actual Performance Results	Difference (Over/Under)	Percentage Difference	
96%	95.6%	under	.4%	
Factors Accounting for to Internal Factors (check and Personnel Factors Competing Priorities Previous Estimate Internal Factors	all that apply):	Staff Capacity Level of Training Other (Identify)		
= -	ole ange		lems	
Explanation: The program moved to 100% online trainings during the pandemic, which allowed for a significant increase in participants in the training courses provided. The online courses were provided in conjunction with a vendor. When the vendor changed test monitoring software mid-year, there were some functionality problems which caused a short-term dip in student satisfaction, and these lower scores kept the program from meeting its high target of 96%. Once the functionality was corrected by the vendor, the monthly satisfaction ratings continued to improve in the latter half of the year and the program expects to meet its target in FY 2022-23.				
Management Efforts to Training Personnel Recommendations:	Address Differences/Pro	blems (check all that app Technology Other (Identify)	ly):	

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Performance Measures Validity and Reliability - Exhibit IV

At this time, the Department is not requesting new or revised measures, a change in data source or measurement methodology, or providing backup for performance measures.

Associated Activity Contributing to Performance Measure - Exhibit V

	CHILD SUPPORT PROGRAM				
Measure Number	Approved Performance Measures for FY 2022-23	Associated Activities Title			
1	Percent of cases available for next appropriate action (FFY)	MAINTAIN CHILD SUPPORT CASES			
2	Total number of cases maintained during the year (FFY)	IVIAIIVTAIIV CHILD SOFFORT CASLS			
3	Percent of cases with an order for support (federal definition) FFY	ESTABLISH AND MODIFY SUPPORT ORDERS			
4	Total number of newly established and modified orders (FFY)				
5	Percent of total support disbursed (FFY)				
6	Total amount of collections received (FFY)	PROCESS SUPPORT PAYMENTS			
7	Percent of current support disbursed (federal definition) (FFY)				
8	Percent of State Disbursement Unit collections disbursed within 2 business days of receipt (FFY)	DISTRIBUTE SUPPORT PAYMENTS			
9	Total amount of collections distributed (FFY)				

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GENERAL TAX ADMINISTRATION						
Measure Number	Approved Performance Measures for FY 2022-23	Associated Activities Title				
10	Percent of all tax returns filed timely and accurately	PROCESS RETURNS AND REVENUE				
11	Number of tax returns processed					
12	Average number of days from receipt of payment to deposit					
13	Total collections received					
14	Percent of revenue distributions made timely	ACCOUNT FOR REMITTANCES				
15	Number of distributions made					
16	Percent of taxpayer-claimed refunds processed within 90 days					
17	Number of refund claims processed	REFUND TAX OVERPAYMENTS				
18	Median number of days to process a refund					
19	Percent of audits completed within 305 days from commencement	PERFORM AUDITS				
20	Number of audits completed					
21	Percent of collection cases resolved with payment	RECEIVABLES MANAGEMENT				
22	Number of collection cases resolved					

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PROPERTY TAX OVERSIGHT PROGRAM						
Measure Number	Approved Performance Measures for FY 2022-23	Associated Activities Title				
23	Percent of property value studied with a statistically reliable sample					
24	Number of parcels studied to establish indepth level of Assessment	DETERMINE REAL PROPERTY ROLL COMPLIANCE				
25	Statewide level of assessment for real property					
26	Percent of training participants satisfied with services provided	PROVIDE INFORMATION				
27	Number of student training hours provided					

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Agency-Level Unit Cost Summary – Exhibit VI

DEPARTMENT OF REVENUE		FISCAL YEAR 2021-22			
SECTION I: BUDGET	OPER		ING	FIXED CAPITAL OUTLAY	
TOTAL ALL FUNDS GENERAL APPROPRIATIONS ACT			611,834,289	0	
ADJUSTMENTS TO GENERAL APPROPRIATIONS ACT (Supplementals, Vetoes, Budget Amendments, etc.)			23,898,575	0	
FINAL BUDGET FOR AGENCY			635,732,864	0	
	Number	(1) (2)			
SECTION II: ACTIVITIES * MEASURES	of Units	Unit Cost	Expenditures (Allocated)	(3) FCO	
Executive Direction, Administrative Support and Information Technology (2)				0	
Determine Real Property Roll Compliance * Number of parcels studied to establish in-depth level of assessment	195,370	60.49	11,817,605		
Maintain Child Support Cases * Total Number of cases maintained during the year	858,076	123.22	105,728,064		
Process Support Payments * Total number of collections received	8,951,360	4.50	40,289,237		
Distribute Support Payments * Total number of collections disbursed	9,380,247	0.77	7,176,222		
Establish And Modify Support Orders * Total number of newly established and modified orders	16,241	7,644.84	124,159,818		
Process Returns And Revenue * Number of tax returns processed	10,192,596	3.03	30,885,363		
Account For Remittances * Number of distributions made	43,461	109.80	4,771,901		
Perform Audits * Number of audits completed	10,347	5,808.99	60,105,637		
Refund Tax Overpayments * Number of refund claims processed	311,951	29.23	9,117,375		
Receivables Management * Number of collection cases resolved	680,831	102.96	70,096,168		
				1	
				1	
				1	
TOTAL	ĺ		464,147,390	1	
SECTION III: RECONCILIATION TO BUDGET	•		,,		
PASS THROUGHS	ļ				
TRANSFER – STATE AGENCIES					
AID TO LOCAL GOVERNMENTS			123,279,146		
PAYMENT OF PENSIONS, BENEFITS AND CLAIMS					
OTHER					
REVERSIONS	1		48,306,339		
NET ENGINE			40,000,000		
TOTAL BUDGET FOR AGENCY (Total Activities + Pass Throughs + Reversions) – Should equal Section I above. (4)			635,732,875		

⁽¹⁾ Some activity unit costs may be overstated due to the allocation of double budgeted items.

⁽²⁾ Expenditures associated with Executive Direction, Administrative Support and Information Technology have been allocated based on FTE. Other allocation methodologies could result in significantly different unit costs per activity.

⁽³⁾ Information for FCO depicts amounts for current year appropriations only. Additional information and systems are needed to develop meaningful FCO unit costs.

⁽⁴⁾ Final Budget for Agency and Total Budget for Agency may not equal due to rounding.

Glossary of Terms and Acronyms

Business Process

A set of activities that transforms inputs into value-added products and services (outputs) for an internal or external customer.

CAMS – Child Support Automated Management System

The Florida Department of Revenue's computer system for managing child support case information and carrying out automated case actions.

FY – State Fiscal Year (also SFY)

Florida government's accounting year, which begins on July 1 and ends on June 30

FFY - Federal Fiscal Year

The federal government's accounting year, which begins on October 1 and ends on September 30

SUNTAX

The Florida Department of Revenue's unified tax administration system, providing centralized access and recordkeeping for the 34 taxes and fees administered by the Department. (The acronym is derived from "System for Unified Taxation.")

Tax Roll

A list of all taxable property within a given jurisdiction.