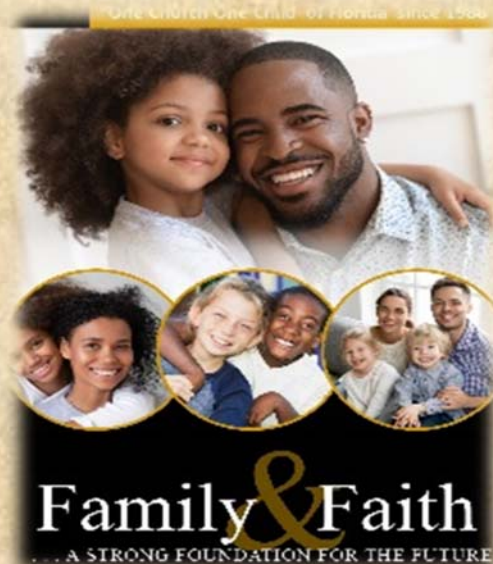


One Church One Child of Florida, Inc.
Since 1988

"Linking Partnerships for Children in Florida"

**Annual Report to the Legislature
2019-2020**



**Rev. Beverly Lane, President
Dr. Arie Sailor, Executive Director**



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Table of Contents

Letter from the President and Executive Director	1
OCOC's Vision, Mission and Values	2
2019-2020 Achievements	3
Summary of the Organization	4
Community Awareness and Involvement Activities	5
Development of Beneficial Program Activities	7
Summary of the Provision of Training and Technical Assistance	7
Summary of Fundraising Activities	8
Appendices	9
Appendix A	
Listing of New Partner Churches Recruited in 2019-2020	10
Appendix B	
One Church One Child State Board of Directors	12
Appendix C	
One Church One Child Staff	13



Message from the President and Executive Director

Fiscal Year 2019-2020 marked 32 years of One Church One Child service in Florida's Child Welfare System, helping to increase permanency for children. One Church One Child continues the critical focus of assisting the state of Florida in addressing the disparity and over representation of minority children in the foster care system, through recruitment of families and individuals to adopt, foster or mentor a child, especially older children and developing partnerships with churches to serve as resources.

This successful child welfare program was recognized by Harvard University/Harvard Kennedy School of Government as the 1986 Innovations in American Government Winner. As a model program, One Church One Child employs the effective grassroots approach of connecting with and engaging the faith community in developing collaborative partnerships with churches and other religious entities to increase awareness and educate communities on the plight of children in foster care and the need to recruit families and individuals interested in adopting, fostering, or mentoring children in foster care.

This Annual Report showcases some of the many outreach efforts utilized during the year to assist the Department of Children and Families and Community Based Care agencies in helping to increase the number of families and individuals coming forward to adopt, foster and/or mentor children. The report also identifies new churches recruited during the fiscal year to serve as community resources and assist with local efforts throughout the state.

A volunteer Board of Directors leads One Church One Child along with the support of committed Staff, community volunteers who actively serve on Local Advisory Committees and university interns. They are dedicated to helping with the outreach efforts in communities throughout the state.

This report is submitted with expressed acknowledgement and special thanks to the many churches, individuals, communities, businesses, foundations and governmental partners who have joined in successful collaboration to help make a difference for Florida's children who are in foster care and local families.

Sincerely,

Rev. Beverly Hills Lane
President

Dr. Arie Sailor
Executive Director/CEO

"Increasing permanency for Florida's children through prevention, intervention, adoption promotion, and support for families."

Vision

One Church One Child of Florida's vision is to be the premier leader in supporting permanency for minority children through prevention of maltreatment, intervention, adoption promotion and support for families.

Mission

Our mission is to partner with churches and the greater community to increase permanency for minority children through prevention, intervention, adoption promotion, and family support services.

Values

- *A holistic/faith approach*
- *Respect for the varied dimensions of individuals and families*
- *Recognition of the importance of relationships*
- *Empowerment of those we serve*
- *Partnerships and collaborations in communities*
- *Provision of high-quality, sufficient, consistent, integrated, timely and transparent services*

2019-20 Achievements

The One Church One Child Corporation Act and its corporate mission cite the adoption of minority children as its primary goal. To that end, Board Members and staff continued to reach out to communities through pastors and churches to recruit families to adopt, foster or mentor children from foster care. The basic principle of the organization is to “find at least one family per church to adopt, foster or mentor at least one child from foster care.”

Plans for the year included:

- **Resources** – Resources would be organized by determining regional adoption goals based on the number of children on the Explore Adoption website.
- **Referrals** – Families would be referred to Community Based Care (CBC) Lead Agencies or other child-placing agencies in Florida for adoptive parent training prior to completion of an adoption home study.
- **Recruitment** – OCOC would recruit churches within regions by presenting OCOC’s case for support, explaining procedures and support tools, answering questions, and confirming participation with churches signing a Memorandum of Understanding (MOU).
- **Publicity** – OCOC would help publicize the need for adoptive parents, using flyers, monthly emails, radio, Facebook, Twitter, Instagram, conference calls and other media platforms. Photos of available children with brief information on the children and related information would be shared with local media and with participating churches.
- **Results** – OCOC would track and monitor all referrals of families with reports to the Department of Children and Families (DCF) and the Community-Based Care Lead Agencies, in addition to completing a year-end report.

In planning, preparing and implementing the goals for the year, the board members donated countless hours of time and effort, participating in board meetings, subcommittees, workgroups, and small session meetings.

One Church One Child was first implemented in the State of Illinois when the Secretary of the Illinois Department of Human Services, Greg Coler, and Deputy Secretary Gordon Johnson sought out Father George Clements to help them in addressing the disproportionate number of minority children lingering in foster care. In 1988, Greg Coler became Secretary of the Florida Department of Children and Families and implemented the successful minority adoption recruitment program in Florida. In 1990, the Florida Legislature passed the One Church One Child of Florida Corporation Act (section 409.1755, Florida Statutes (F.S.)). This Act mandated OCOC to operationalize as a non-profit corporation with a Board of Directors appointed by the Governor. The program has a 23-member Board of Directors to carry out the

intent of the law. Board members serve a minimum three-year term. The current Board was appointed/reappointed July 8, 2015 by Governor Rick Scott, filling 13 of the 23 slots.

Summary of the Organization

One Church One Child operates out of a statewide headquarters located in Tallahassee and has satellite offices in Jacksonville (Northeast Region), Plant City (SunCoast Region) and West Palm Beach (Southeast Region).

The headquarters office includes a full-time Executive Director, Deputy Director, Family Coordination Specialist, Administrative Assistant and volunteers. The Executive Director and Family Coordination Specialist were hired in January 2003; the Deputy Director was hired in October 2007; and the Administrative Assistant was hired in September 2013. The satellite offices in Jacksonville and Plant City include a Recruitment Coordinator at each site. The Jacksonville staff member was hired in September 2017, and the Plant City staff member was hired in July 2019. The West Palm Beach office is staffed by a part-time Volunteer Adoption Recruiter.

OCOC works in partnership with churches, local businesses, agencies and such entities as Daniel Memorial, Inc.; Chapters of Buffalo Soldiers in Tallahassee, Jacksonville, and Tampa; the Governor's Office on Adoption and Child Protection; local Heart Galleries; Florida A&M University and Florida State University Social Work Programs; the Florida Coalition for Children; Family Support Services of Northeast Florida; ChildNet; Communities Connected for Kids; Eckerd Community Alternatives; Partnership for Strong Families; Citrus Family Care Network; Children's Network of Southwest Florida; Families First Network; Florida Baptist Children's Home; Children's Home Society; Boys Town North Florida; Big Bend Community Based Care and other community-based care agencies. OCOG continues its partnership with the Department of Children and Families.

OCOC of Florida also works with the national chapter of One Church One Child and the Child Welfare League of America Faith Advisory Committee (CWLA FAC). In partnership with these entities, OCOG has worked on initiatives to help increase the involvement of the faith community in child welfare services.

State Board Members, advisory committee members and staff, in conjunction with members of the community, have been involved in efforts to recruit adoptive and foster families and mentors. Volunteers also have worked with the state board members to support local recruitment efforts, and those volunteer hours are captured on OCOG time tracking logs. Statewide statistics show that this year 3,343 volunteer hours were logged by advisory committee members, university interns and other volunteers, while 1,331 volunteer hours were logged by state board members, for a total year-to-date of 4,674 volunteer hours. The

total volunteer hours were valued at **\$60,762**. Volunteer hours were calculated from the number of hours State Board Members and local Advisory Committee Members donated to One Church One Child through recruitment activities. The total dollar value was calculated by multiplying the total number of volunteer hours by the allowed \$13.00 an hour.

As indicated above, One Church One Child has experienced changes and transitions from a program of the Department of Children and Families, to a licensed child placing agency, and currently a nonprofit adoption recruitment organization. In fulfillment of this role, One Church One Child has implemented an innovative campaign to increase adoption resources and involve more churches in partnering to recruit families interested in adopting, fostering and/or mentoring. This report also highlights the agency's overall accomplishments for state fiscal year 2019-2020.

Community Awareness and Involvement Activities

The One Church One Child State Board of Directors and Local Advisory Committees continue to engage churches and communities in activities to heighten awareness and increase recruitment of potential adoptive and foster families and mentors. During this reporting period many of the activities featured below were conducted in person. However, due to the onset of the COVID-19 Pandemic and state mandated restrictions, some activities were conducted using virtual meetings, telephone conference calls, postal and electronic mailings, as well as various social media platforms.

- Meeting with local churches and pastors to invite them to partner with OCOC by highlighting the needs of children in foster care.
- Conducting presentations with congregations and community audiences to invite them to partner with OCOC by highlighting the needs of children in foster care.
- Advertising in various media markets to include: radio stations, television stations through their community calendars, newspapers, Facebook and Twitter.
- Distributing approximately 3,000 brochures, posters, flyers, and partnership information packets.
- Managing One Church One Child information booths at various community activities, such as Local Community Awareness Day, community festivals, and church conventions and conferences.

- Participating as One Church One Child board members, local advisory committee members and staff in approximately 315 community events/sponsored activities this fiscal year.
- Participating in National Foster Care Month in May, National Adoption Month in November and National Child Abuse Prevention Month in April, using electronic communications.
- Creating and broadcasting public service announcements to encourage individuals, communities, pastors, churches, and congregations to explore adoption of a foster child.
- Participating in statewide observation of “One Church One Child Sunday” on November 10, 2019.
- Distributing resource packets to more than 900 church congregations, throughout the state of Florida, focusing attention on children waiting for adoption. These packets provided sample announcements to be read during services or published in bulletins in lobbies, libraries and vestibules.
- Coordinating the distribution of Christmas gifts for children in foster care, in partnership with local churches and Chapters of Buffalo Soldiers.

****Major Accomplishments:**

Exceeded the established goal of recruitment and referral of 60 families interested in adopting/fostering children from foster care, by referring a total of 61 families.

Met the established goal of recruitment and referral of 96 families for mentoring and permanent connections of children from foster care.

Data Source: One Church One Child Family Tracking Spreadsheets, SFY 2019-2020

**One Church One Child of Florida
Tracking Log Fiscal Year 2019-2020**

MONTH	Partner Churches	A/F Family Referrals	Mentor Family Referrals	Support Activities	Board Hours	Community Support	LAC	Community Events
July-19	7	5	8	1	98	416	76	36
August -19	7	5	8	2	100	59	142	39
September-19	7	6	8	1	104	44	63	37
October-19	7	5	8	3	160	69	299	27
November-19	7	5	8	2	115	51	352	30
December-19	7	5	8	3	147	-----	324	11
January-20	7	5	8	1	99	297	62	21
February-20	7	5	8	2	97	380	85	23
March-20	7	5	8	1	112	209	100	21
April-20	7	5	8	1	111	-----	31	30
May-20	7	5	8	1	84	-----	68	37
June-20	7	5	8	1	104	-----	217	3
TOTAL	84	61	96	19	1,331	1,525	1,818	315

Development of Beneficial Program Activities

Recruitment and work efforts with churches by One Church One Child included expanded focus on active partnerships in local communities to generate interest in serving as resources and supports through Church Watchcare Ministries.

*****Major Accomplishments:***

The community outreach events generated 84 additional resource churches, making a total of more than 942 resource churches (See page 10 for a listing of new resource churches).

Summary of the Provision of Training and Technical Assistance

The September 26, 2019 One Church One Child Board Meeting and Training included discussion of the current situation of children in foster care and planning for the remaining fiscal year. The Board assessed and made indicated modifications to current strategies for recruitment of resource families and community partners and opportunities to link more faith partners in the child welfare network.

Over the last fiscal year, OCOC coordinated partnership training events for churches, community-based care organizations and community members in each of the six Department of Children and Families regions, for a total of 12 Education Forums and 12 Community Trainings statewide.

****Major Accomplishments:**

OCOC has once again built and linked partnerships with CBCs and churches in each of the six DCF regions. These partnerships have resulted in OCOC meeting their strategic plan goals of increasing the number of families interested in adopting, fostering, and/or mentoring as well as increasing the number of churches interested in becoming resource churches.

Summary of Fundraising Activities

Fundraising activities were impacted by the COVID-19 Pandemic. However, donor contributions were received in the amount of \$8,553. For fiscal year 2019-2020 donations excluding state contract monies, totaled \$8,553.

****Major Accomplishments:**

Cash contributions of gifts, and other supports provided for children in foster care valued at over \$8,553.

This report is submitted pursuant to section 409.1755(3)(b)5, F.S., which directs the One Church One Child of Florida, Inc. Corporation in conjunction with the Department of Children and Families (formerly the Department of Health and Rehabilitative Services) to submit an annual report to the Legislature by September 1st of each year.

APPENDICIES

- Appendix A** **List of New Partner Churches Recruited in FY 2019-2020**
- Appendix B** **List of One Church One Child State Board of Directors**
- Appendix C** **List of One Church One Child Staff**

APPENDIX A

Listing of New Partner Churches Recruited in FY 2019-2020

Northwest Region

1. Greater Mt. Pleasant MB Church, Tallahassee
2. Citadel of Praise Church of God in Christ, Inc. (COP), Havana
3. Fountain Head AME Church, Quincy
4. Philadelphia PB Church, Tallahassee
5. St. Stephen PB Church, Gretna
6. Philadelphia PB Church, Port St. Joe
7. Palace AMEC, Tallahassee
8. First Restored Church of Jesus Christ, Quincy
9. Queen Chapel Primitive Baptist Church, Tallahassee
10. Kingdom Training Center, Crawfordville
11. Quincy Community COGIC, Quincy
12. The Lamb Temple, Midway
13. Mt. Horeb PB Church, Tallahassee
14. St. Matthew PBC, Quincy
15. St. Luke MBC, Panama City
16. Fresh Manna of fire Ministries, Tallahassee
17. Pentecostal Church of Jesus Christ gospel Ministry, Inc. Quincy
18. New Canaan Bap. Church, Havana
19. Restoration Praise Christian Fellowship Center, Tallahassee
20. Family Worship and Praise Center, Tallahassee
21. St. Mark MBC, Quincy
22. Faith Chapel Pentecostal Church, Tallahassee
23. Greater St. Mark M. B. Church, Tallahassee
24. Mt. Hosea M. B. Church, Quincy
25. New Life Journey Church
26. Galilee PB Church, Tallahassee
27. Mt. Olive PB Church, Crawfordville
28. Kingdom of Truth Ministries, Quincy
29. Host of Heaven Church of Jesus Christ, Inc., Quincy
30. Griffin Chapel Primitive Baptist Church, Tallahassee
31. Greater Fountain Chapel A.M.E. Church, Tallahassee

Northeast Region

1. New United Tabernacle MBC, Inc., Jacksonville
2. The House of God Keith Dominion, Jacksonville
3. Magnolia MBC, Jacksonville
4. Resurrection Baptist Church, Jacksonville
5. Galilee MBC, Jacksonville
6. New Day Spring MBC, Lake City
7. St. Joseph MBC, Gainesville
8. Greater New Hope Bap. Church, Alachua
9. New St. James MB Church, St. Augustine
10. New Elizabeth Baptist Church, Crescent City
11. Sister Welcome MB Church, Lake City
12. Purpose Church, Jacksonville
13. Zion MBC, St. Augustine
14. Johnson Chapel BC, Gainesville
15. Mt. Calvary Baptist Church, New Smyrna Beach

16. Julington Baptist Church, Jacksonville
17. New Mt. Zion MBC, Jacksonville
18. Christ Like Ministry, Jacksonville
19. Friendship Missionary Baptist Church, Jacksonville
20. First Missionary Baptist Church, Fernandina Beach
21. Inner City Christian Center of Jacksonville, Jacksonville
22. One More Chance Ministry, Jacksonville
23. The Dayspring Church, Jacksonville
24. First African Baptist Church, Jacksonville
25. St. John MB Church, Orange Park
26. Greater Love and Faith Ministries, Gainesville
27. Redeemed Outreach Church, Inc., Jacksonville
28. West Union M. B. Church, Jacksonville
29. The Sanctuary at Mt. Calvary Church, Jacksonville
30. Galilee Missionary Baptist Church, Hawthorne

SunCoast Region

1. Jesus' Church Ministries of Tampa, Tampa
2. New Hope of Glory, St. Petersburg
3. First Freewill Baptist Church of Tampa, Tampa
4. New Bethel MBC, LaBelle
5. Greater Friendship MBC, Clewiston
6. New Bethel MBC, Sarasota
7. Highland MB Church, Tampa
8. St Matthew MB Church, Tampa
9. The House of God Church, Keith Dominion, Plant City
10. Mt. Zion Progressive Baptist Church, St. Petersburg

Central Region

1. Redeemed Ministries, Lakeland
2. Mt. Pleasant AME Church, Lakeland
3. Mt. Olive MB Church, Lakeland
4. Gethsemane Baptist Church of Eustis, Eustis
5. Gregg-Anne AME Church, Bradley
6. Blessed Hope MBC, Lakeland
7. St. Mark MBC, Laurel Hill
8. Spirit Life Ministries, Inc., Auburndale
9. Parker Memorial MBC, Cocoa
10. Pleasant View Baptist Church, Apopka

Southeast Region

1. HELPING Hands Initiative, Inc., Lake Wales
2. Faith Temple Christian Center COGIC, Ft. Lauderdale

Southern Region

1. Deliverance Holiness Church-Miami, Miami

Data Source: Monthly Activity Reports for Contract #LJ958 SFY 2019-2020

APPENDIX B



*One Church One Child of Florida, Inc.
Board of Directors*

Rev. Beverly H. Lane, President Bethel A.M.E. Church Tampa SunCoast Region	Reverend Emmett Wiseman, Treasurer Bethel Missionary Baptist Church Plant City SunCoast Region
Minister Gloria Jackson-Davis Miami Gardens Southern Region	Rev. Dr. Marian Tucker 999 Old Dixie Highway Vero Beach Southeast Region
Minister Paulette Napper Haines City Central Region	Rev. Karl Anderson Upper Room Ministries Gainesville Northeast Region
Rev. Delwynn Williams St. John M. B. Church Panama City Northwest Region	Rev. Clifton Riley Bethel A.M.E. Church Pensacola Northwest Region
Mrs. Cora Perry Riviera Beach Southeast Region	Mr. Admiral Henderson Florida Department of Children and Families Tallahassee (at large)
Rev. Lee M. Sapp Shepherd's Heart A.M.E. Church Loxahatchee Southeast Region	Rev. Luke Harrigan Grace Haitian Baptist Church Pembroke Pines Southeast Region
Minister Alger Studstill Florida Department of Children and Families Orlando Central Region	

APPENDIX C



One Church One Child of Florida, Inc.

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Staff

Dr. Arie Sailor, MSW, Th.D., Executive Director

Rev. Al Williams, Deputy Director

Paulette Glover, MSW, Community Coordinator

Ora Way, MBA/HCM, Northeast Region Recruitment Coordinator

Dr. Kimberly Dickens, SunCoast Region Recruitment Coordinator

Carolyn Lester, Volunteer, Southeast Region Part-time Recruitment Specialist

Shemeka Jones, Administrative Assistant