

2018

PERFORMANCE FUNDING

METRIC SCORES AND
ALLOCATIONS

LAST UPDATED:
6/21/2018



STATE UNIVERSITY SYSTEM *of* FLORIDA
Board of Governors

MMIII

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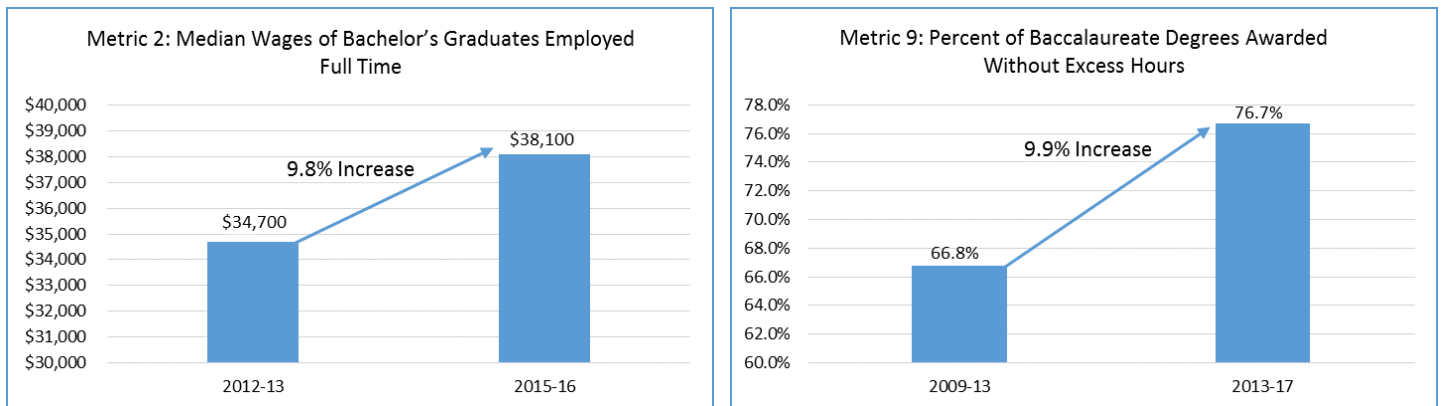
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Executive Summary

In January 2014, the Board of Governors adopted the Performance-Based Funding Model. Proviso language in the General Appropriations Act directed the Board of Governors to allocate performance funds based on certain metrics. In 2015, Section 1001.92, F.S. related to State University System Performance-Based Incentives was created in the implementing bill and created again in 2016 in House Bill 7029 (Ch. 2016-237, L.O.F.). In September 2016, the Board created Regulation 5.001 Performance-Based Funding. Since the implementation of the model, funding has significantly increased.

Fiscal Year	State Investment	Institutional Investment	Total
2014-15	\$100,000,000	\$100,000,000	\$200,000,000
2015-16	\$150,000,000	\$250,000,000	\$400,000,000
2016-17	\$225,000,000	\$275,000,000	\$500,000,000
2017-18	\$245,000,000	\$275,000,000	\$520,000,000
2018-19	\$265,000,000	\$295,000,000	\$560,000,000

Year 5 of the Performance-Based Funding Model shows significant improvements in metric scores as well as overall scores of the institutions. In the five years since the Performance-Based Funding Model was implemented, metrics 1 through 6, 8a, and 9 have shown significant improvements while the University Access Metric remained consistent with Florida's population. Metrics 2 and 9 have shown the greatest improvements.



The lowest institutional score for Year 5 is 68 (Year 4 was 58) and the highest score for Year 5 is 93 (Year 4 was 95). The average score is 81 points, which is an increase of 10 points in the last 3 years. Showing the most significant gains, FIU's score increased by 22 points; FAU's score increased by 12 points; UNF's score increased by 10 points; FGCU's score increased by 9 points and FAMU's score increased by 7 points. Also showing strong performance, UF scored 10 points in 7 metrics and NCF scored 10 points in 6 metrics.

While nearly every institution is showing strong improvements in graduation rates, FSU ranks the highest with a 68.4% four-year graduation rate. University students in Florida are earning Bachelor's Degrees in Areas of Strategic Emphasis; 8 institutions scored 10 points in this metric. More Bachelor's Degrees are being awarded without excess hours, 5 institutions scored 10 points on this metric. The Performance-Based Funding Model has proven to be an effective way to significantly improve goals identified in the Board's 2025 Strategic Plan.

**2018 Performance-Based Funding Model
2018-19 Metric Score Sheet**

Scores in black are based on Excellence.

Scores in orange are based on Improvement.

Metric	FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
1	7	8	8	7	7	10	7	9	8	8	6
2	6	9	9	9	8	4	9	10	8	8	8
3	10	10	7	10	10	10	2	8	1	6	10
4	5	3	2	10	10	10	5	10	1	10	6
5	3	7	4	10	10	1	7	10	4	6	7
6	7	10	10	9	7	10	10	10	10	10	10
7	10	9	7	10	6	6	9	6	7	9	9
8.a	9	10	10	9	8		10	10	9	10	10
8.b						4					
9	5	8	8	6	10	10	8	10	10	9	10
10.a	10										
10.b		10	10	10							
10.c					10						
10.d						10					
10.e							10				
10.f								10			
10.g									10		
10.h										10	
10.i											10
Total Score	72	84	75	90	86	75	77	93	68	86	86

Metric 1 - Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation

Metric 2 - Median Average Wages of Undergraduates Employed 1 Yr after Graduation

Metric 3 - Net Tuition & Fees per 120 Credit Hours

Metric 4 - Four Year Graduation Rates (Full-time FTIC)

Metric 5 - Academic Progress Rate (2nd Year Retention with GPA above 2.0)

Metric 6 - Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)

Metric 7 - University Access Rate (Percent of Undergraduates with a Pell Grant)

Metric 8a - Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)

Metric 8b - Freshman in Top 10% of Graduating High School Class

Metric 9 - Board of Governors' Choice (see detailed sheets)

Metric 10 - Board of Trustees' Choice (see detailed sheets)

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)	Excellence	66.7%	68.9%	68.7%	67.8%	66.6%	54.2%	67.9%	70.9%	69.1%	70.0%	63.8%
	Improvement	2.0%	1.4%	3.0%	-1.2%	2.8%	12.4%	1.7%	1.4%	0.4%	0.4%	-3.8%
Excellence Score		7	8	8	7	7	1	7	9	8	8	6
Improvement Score		4	2	6	0	5	10	3	2	0	0	0
Higher Score		7	8	8	7	7	10	7	9	8	8	6
2. Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation	Excellence	\$ 33,000	\$ 39,800	\$ 38,000	\$ 39,300	\$ 35,900	\$ 26,700	\$ 38,700	\$ 42,100	\$ 38,000	\$ 37,300	\$ 36,000
	Improvement	0.9%	2.8%	4.7%	1.3%	0.6%	0.8%	0.3%	3.4%	2.7%	-1.8%	-1.9%
Excellence Score		6	9	8	9	8	4	9	10	8	8	8
Improvement Score		1	5	9	2	1	1	0	6	5	0	0
Higher Score		6	9	9	9	8	4	9	10	8	8	8
3. Net Tuition & Fees per 120 Credit Hours	Excellence	\$ 9,660	\$ 15,520	\$ 18,230	\$ 16,210	\$ 14,280	\$ 6,780	\$ 16,030	\$ 10,340	\$ 17,680	\$ 12,960	\$ 15,310
	Improvement	-12.3%	-6.8%	-3.5%	-6.3%	-5.1%	12.4%	4.2%	-3.9%	1.8%	-2.4%	-6.9%
Excellence Score		9	3	0	2	4	10	2	8	1	6	3
Improvement Score		10	10	7	10	10	0	0	7	0	4	10
Higher Score		10	10	7	10	10	10	2	8	1	6	10
4. Four Year Graduation Rate (Full-Time FTIC)	Excellence	21.8%	27.1%	22.9%	33.5%	68.4%	53.6%	43.8%	66.0%	33.7%	57.3%	25.2%
	Improvement	2.6%	1.9%	1.3%	5.1%	2.6%	1.1%	0.2%	-1.6%	0.8%	5.4%	3.3%
Excellence Score		0	0	0	0	10	10	5	10	0	10	0
Improvement Score		5	3	2	10	5	2	0	0	1	10	6
Higher Score		5	3	2	10	10	10	5	10	1	10	6
5. Academic Progress Rate (2nd Year Retention with GPA Above 2.0)	Excellence	76.3%	78.4%	74.8%	86.3%	91.4%	78.8%	87.3%	94.6%	77.5%	85.9%	73.5%
	Improvement	1.7%	3.7%	2.0%	5.6%	1.1%	-5.5%	0.8%	-1.1%	2.1%	-0.2%	3.5%
Excellence Score		0	0	0	7	10	1	7	10	0	6	0
Improvement Score		3	7	4	10	2	0	1	0	4	0	7
Higher Score		3	7	4	10	10	1	7	10	4	6	7

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis	Excellence	42.6%	50.7%	52.5%	48.9%	43.4%	51.2%	51.9%	58.8%	51.7%	61.4%	52.0%
	Improvement	-5.4%	-2.0%	4.6%	1.2%	0.6%	5.3%	-0.1%	1.9%	3.0%	2.4%	2.6%
Excellence Score		7	10	10	9	7	10	10	10	10	10	10
Improvement Score		0	0	9	2	1	10	0	3	6	4	5
Higher Score		7	10	10	9	7	10	10	10	10	10	10
7. University Access Rate (Percent of Undergraduates with a Pell Grant)	Excellence	62.8%	41.1%	30.6%	50.4%	28.0%	29.5%	39.4%	27.7%	30.2%	40.0%	39.2%
	Improvement	-2.6%	-0.7%	-1.4%	-1.0%	0.3%	1.2%	-0.3%	-2.0%	-1.9%	-1.2%	-2.1%
Excellence Score		10	9	7	10	6	6	9	6	7	9	9
Improvement Score		0	0	0	0	0	2	0	0	0	0	0
Higher Score		10	9	7	10	6	6	9	6	7	9	9
8a. Graduate Degrees Awarded in Areas of Strategic Emphasis	Excellence	58.9%	62.4%	62.0%	59.6%	56.9%		62.0%	70.9%	53.6%	74.8%	51.1%
	Improvement	0.7%	3.0%	-3.3%	0.8%	3.0%		-1.4%	0.6%	4.8%	0.2%	7.2%
Excellence Score		9	10	10	9	8		10	10	7	10	6
Improvement Score		1	6	0	1	6		0	1	9	0	10
Higher Score		9	10	10	9	8		10	10	9	10	10
8b. Freshman in Top 10% of Graduating High School Class - for NCF only	Excellence						35.0%					
	Improvement						-8.0%					
Excellence Score							4					
Improvement Score							0					
Higher Score							4					
9. Percentage of Bachelor's Degrees Awarded Without Excess Hours	Excellence	41.6%	75.1%	75.7%	72.2%	81.7%	82.7%	76.4%	82.1%	80.3%	78.3%	80.2%
	Improvement	2.6%	1.8%	0.1%	3.1%	3.0%	0.5%	0.0%	1.8%	0.0%	2.7%	-0.3%
Excellence Score		0	8	8	6	10	10	8	10	10	9	10
Improvement Score*		5	3	0	6	6	1		3		5	0
Higher Score		5	8	8	6	10	10	8	10	10	9	10

*In 2016-17, UCF and UNF improved their data collection for metric 9 and are therefore not eligible for improvement points this year. FAMU also improved their data collection for metric 9, but were able to apply the revised methodology to the 2015-16 data as well.

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
10a. Percent of R&D Expenditures Funded from External Sources	Excellence	83.0%										
	Improvement	-1.0%										
Excellence Score		10										
Improvement Score		0										
	Higher Score	10										
10b Bachelor's Degrees Awarded to Minorities	Excellence		46.7%	608	83.6%							
	Improvement		1.1%	10.7%	-0.6%							
Excellence Score			10	10	10							
Improvement Score			2	10	0							
	Higher Score		10	10	10							
10c. National Rank Higher than Predicted by the Financial Resources Ranking Based on U.S. and World News Report	Excellence					130						
	Improvement					-0.6%						
Excellence Score						10						
Improvement Score						0						
	Higher Score					10						
10d. Percent of Undergraduate Seniors Participating in a Research Course	Excellence						100.0%					
	Improvement						0.0%					
Excellence Score							10					
Improvement Score							0					
	Higher Score						10					
10e. Number of Bachelor Degrees Awarded Annually	Excellence							13,070				
	Improvement							1.9%				
Excellence Score								10				
Improvement Score								3				
	Higher Score							10				

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
10f. Number of Licenses/Options Executed Annually (Ranking)	Excellence								2			
	Improvement								12.3%			
Excellence Score									10			
Improvement Score									10			
	Higher Score								10			
10g. Percent of Undergraduate FTE in Online Courses	Excellence									19.0%		
	Improvement									3.0%		
Excellence Score										10		
Improvement Score										6		
	Higher Score									10		
10h. Number of Postdoctoral Appointees	Excellence										272	
	Improvement										-3.5%	
Excellence Score											10	
Improvement Score											0	
	Higher Score										10	
10i. Number of Adult (Aged 25+) Undergraduates Enrolled (in Fall)	Excellence											32.3%
	Improvement											0.6%
Excellence Score												10
Improvement Score												1
	Higher Score											10

Performance-Based Funding Model 2018-19 Benchmarks

EXCELLENCE

(Achieving System Goals)

Points

10 9 8 7 6 5 4 3 2 1

Key Metrics Common to All Universities

1	Percent of Bachelor's Graduates Employed (\$25,000+) and/or Continuing their Education Further 1 Yr after Graduation	72.8%	70.5%	68.3%	66.0%	63.7%	61.4%	59.2%	56.9%	54.6%	52.3%
2	Median Wages of Bachelor's Graduates Employed Full-time One Year After Graduation	\$40,700	\$38,200	\$35,700	\$33,200	\$30,700	\$28,200	\$25,700	\$23,200	\$20,700	\$18,200
3	Net Tuition & Fees per 120 Credit Hours	\$9,000	\$10,000	\$11,000	\$12,000	\$13,000	\$14,000	\$15,000	\$16,000	\$17,000	\$18,000
4	Four Year Graduation Rate <i>Full-time FTIC</i>	50%	48.8%	47.5%	46.3%	45%	43.8%	42.5%	41.3%	40%	38.8%
5	Academic Progress Rate <i>2nd Year Retention with GPA Above 2.0</i>	90%	88.8%	87.5%	86.3%	85%	83.8%	82.5%	81.3%	80%	78.8%
6	Bachelor's Degree's Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>	50%	47.5%	45%	42.5%	40%	37.5%	35%	32.5%	30%	27.5%
7	University Access Rate <i>Percent of Undergraduates with a Pell-grant</i>	42%	38%	34%	30%	26%	22%	18%	14%	10%	6%
8.A.	Graduate Degrees Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>	60%	57.5%	55%	52.5%	50%	47.5%	45%	42.5%	40%	37.5%
8.B.	Freshman in Top 10% of Graduating High School Class <i>(Alternative metric for NCF only)</i>	50%	47.5%	45%	42.5%	40%	37.5%	35%	32.5%	30%	27.5%
9	Percent of Bachelor's Degrees without Excess Hours	80%	77.5%	75%	72.5%	70%	67.5%	65%	62.5%	60%	57.5%

IMPROVEMENT

% Improvement

5.0% 4.5% 4.0% 3.5% 3.0% 2.5% 2.0% 1.5% 1.0% 0.5%

Points

10 9 8 7 6 5 4 3 2 1

Note: For Metric 3 only the percentage improvement should be negative in order to receive points.

Performance-Based Funding Model 2018-19 Benchmarks

		EXCELLENCE <i>(Achieving System Goals)</i>									
Points		10	9	8	7	6	5	4	3	2	1
Metric 10											
10.A.	FAMU - Percent of R&D Expenditures Funded from External Sources	80%	78%	76%	74%	72%	70%	68%	66%	64%	62%
10.B.	FAU - Bachelor's Degrees Awarded to Minorities	40%	38%	36%	34%	32%	30%	28%	26%	24%	22%
10.B.	FGCU - Bachelor's Degrees Awarded to Minorities	452	450	448	446	444	442	440	438	436	434
10.B.	FIU - Bachelor's Degrees Awarded to Minorities	40%	37.5%	35%	32.5%	30%	27.5%	25%	22.5%	20%	17.5%
10.C.	FSU - National Rank Higher than Predicted by the Financial Resources Ranking Based on a US and World News Report	75	67	59	51	43	35	27	19	11	3
10.D.	NCF - Percent of Undergraduate Seniors Participating in a Research Course	100%	99.5%	99%	98.5%	98%	97.5%	97%	96.5%	96%	95.5%
10.E.	UCF - Number of Bachelor's Degrees Awarded Annually	12,300	12,250	12,200	12,150	12,100	12,050	12,000	11,950	11,900	11,850
10.F.	UF - Number of Licenses/Options Executed Annually	1st-10th	11th-20th	21st-30th	31st-40th	41st-50th	51st-60th	61st-70th	71st-80th	81st-90th	91st-100th
10.G.	UNF - Percent of Undergraduate FTE in Online Courses	13%	12%	11%	10%	9%	8%	7%	6%	5%	4%
10.H.	USF - Number of Postdoctoral Appointees	200	190	180	170	160	150	140	130	120	110
10.I.	UWF - Number of Undergraduate Students Aged 25 and Older Enrolled in Fall	25%	24%	23%	22%	21%	20%	19%	18%	17%	16%

Note: 10.H. The USF System revised the benchmark to match the Florida Preeminence criteria and be consistent with PBF Metrics 4 and 5 (excellence threshold is same as Preeminence threshold).

Florida Board of Governors
Performance-Based Funding Allocation, 2018-19
June 28, 2018

	Points ¹	Allocation of State Investment	Allocation of Institutional Investment ²	Total Performance-Based Funding Allocation
FAMU	72	\$0	\$14,765,439	\$14,765,439
FAU	84	\$20,553,876	\$22,880,729	\$43,434,605
FGCU	75	\$9,264,349	\$10,313,143	\$19,577,492
FIU	90	\$39,996,601	\$33,730,710	\$73,727,311
FSU	86	\$51,607,104	\$47,135,335	\$98,742,439
NCF	75	\$0	\$3,921,396	\$3,921,396
UCF	77	\$37,522,699	\$41,770,552	\$79,293,251
UF	93	\$57,631,857	\$53,002,618	\$110,634,475
UNF	68	\$0	\$13,574,657	\$13,574,657
USF	86	\$37,650,670	\$41,913,010	\$79,563,680
UWF	86	\$10,772,844	\$11,992,412	\$22,765,256
Total		\$265,000,000	\$295,000,000	\$560,000,000

*Institutions scoring 50 points or less or the three lowest scoring universities will not receive any State Investment. Any ties in scores are broken using the tiebreaker policy in Regulation 5.001.

Notes:

¹ Ties in Points are reviewed according to the tiebreaker procedures identified in Regulation 5.001.

² Each university contributed a portion of their institutional budget, for a total of \$295 million, to be allocated based on performance. Universities that scored 51 points or higher receive their full institutional funding restored.

Tiebreaker Scenarios (Approved November 2015)

All ties within the scoring will be broken using the Board's approved tiebreaker procedure:

1. Compare the total of Excellence and Improvement scores
2. Give advantage to higher points earned through Excellence (sum all Excellence scores and compare totals)
3. Score metric by metric giving a point to the school with the higher score (the school scoring higher by metric gets a point)
4. If tied after three levels of scenarios, the tie will go to the benefit of the institutions

Scenario 1: Excellence + Improvement (compare totals for the schools in the tie(s))

	Bottom 3	
	FGCU	NCF
Metric 1	14	11
Metric 2	17	5
Metric 3	7	10
Metric 4	2	12
Metric 5	4	1
Metric 6	19	20
Metric 7	7	8
Metric 8	10	4
BOG Choice	8	11
BOT Choice	20	10
TOTAL	108	92

Top 3		
FSU	USF	UWF
12	8	6
9	8	8
14	10	13
15	20	6
12	6	7
8	14	15
6	9	9
14	10	16
16	14	10
20	10	11
126	109	101



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