ADOPTION INCENTIVE

ANNUAL REPORT

Department of Children and Families

Office of Child Welfare

November 15, 2018

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Interim Secretary

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Purpose

The Adoption Incentive Program is intended to improve the achievement of permanency, stability, and well-being for children residing in foster care through the development of specific and measurable performance standards. Section 409.1662(4), Florida Statutes (F.S.), requires the Florida Department of Children and Families (department) to provide an annual report to the Governor and Legislature of the established negotiated targets, outcomes achieved, and incentive payments made to each Community-Based Care (CBC) Lead Agency during the previous state fiscal year.

Section 409.1662(2)(a), F.S., requires the completion of a baseline assessment of performance in the areas listed below. In establishing the baseline assessment, some limitations to available data exist, which are described throughout this report. The most recent five years of available data were evaluated for the following adoption performance areas:

1. The number of families attempting to adopt children from foster care and the number of families completing the adoption process.
2. The number of children eligible for adoption and the number of children whose adoptions were finalized.
3. The length of time eligible children waited for adoption.
4. The number of adoptions that resulted in disruption or dissolution and the subset of those disrupted adoptions that were preventable by the CBC Lead Agency or the subcontracted provider.
5. The length of time taken to complete each phase of the adoption process.
6. The expenditures made to recruit adoptive homes and a description of any initiatives to improve adoption performance or streamline the adoption process.
7. The results of any specific effort to gather feedback from prospective adoptive parents, adoptive parents, children in the child welfare system, adoptees, and other stakeholders.
8. The use of evidence-based, evidence-informed, promising, and innovative practices in recruitment, orientation, and preparation of appropriate adoptive families; matching children with families; supporting children during the adoption process; and providing post-adoptive support.

Comprehensive Baseline Assessment

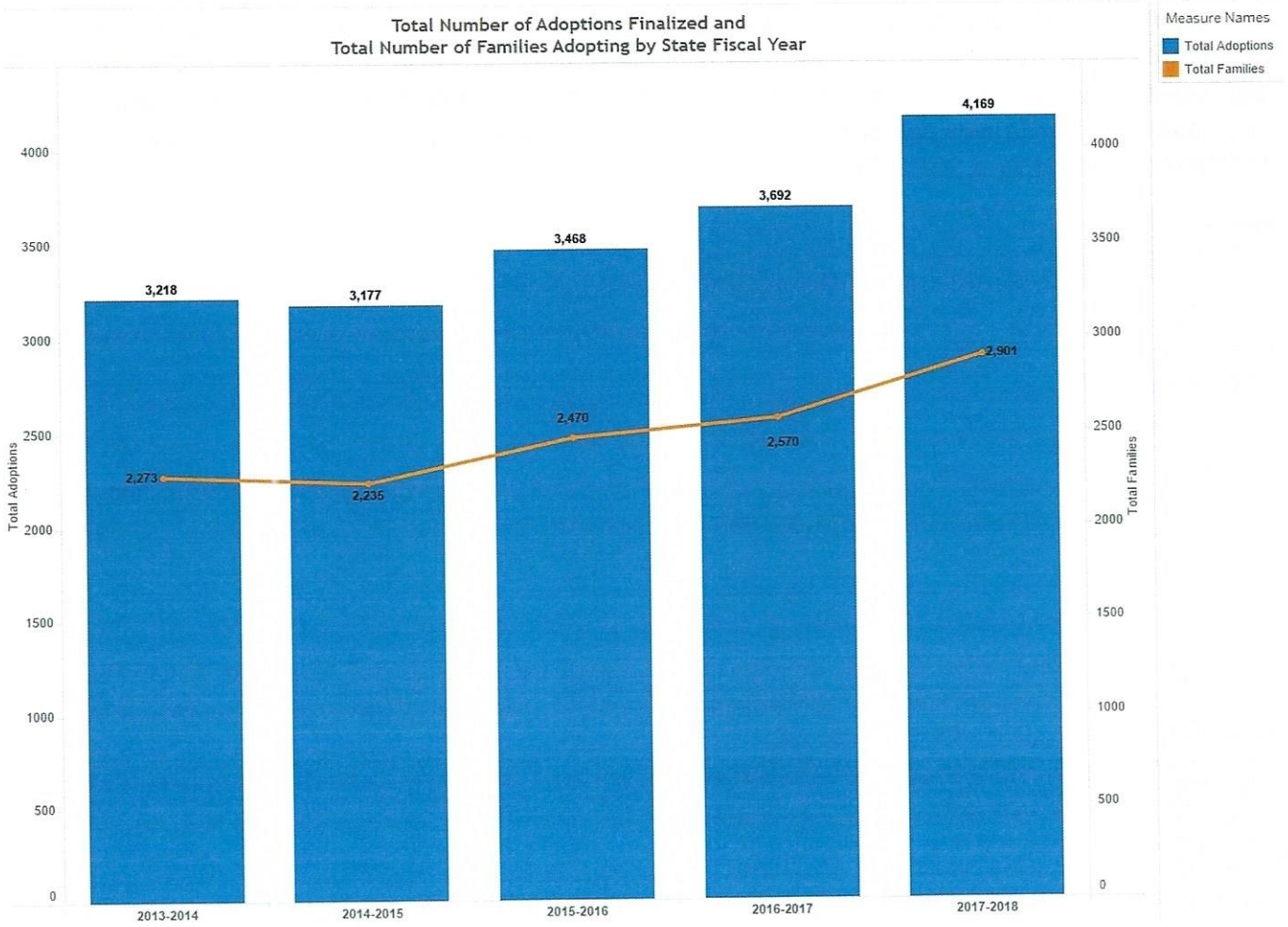
Per statutory requirements (s. 409.1662(2)(a), F.S.), the department conducted a comprehensive baseline assessment of the eight required adoption performance areas. In addition, the department further analyzed adoption trends and selected an additional four areas of performance to assess, which include:

1. Children whose adoption finalized within five months of termination of parental rights;
2. Children available for adoption 24 months or longer;
3. Children adopted between the age of 14- and 17-years-old; and
4. Children adopted who had been residing in group care for 30 days preceding their adoption placement.

Five years of available data were analyzed for each adoption performance standard. The data obtained from the baseline assessment was then used to assist in the determination of adoption outcomes for the Fiscal Year (FY) 2018-19 Adoption Incentive Program. To compile this report, available data was extracted from the Florida Safe Families Network (FSFN), which is Florida's child welfare system of record. Any variation in this data collection methodology is noted in the report.

2018 Adoption Baseline Data

1. **The number of families attempting to adopt children from foster care and the number of families completing the adoption process.**

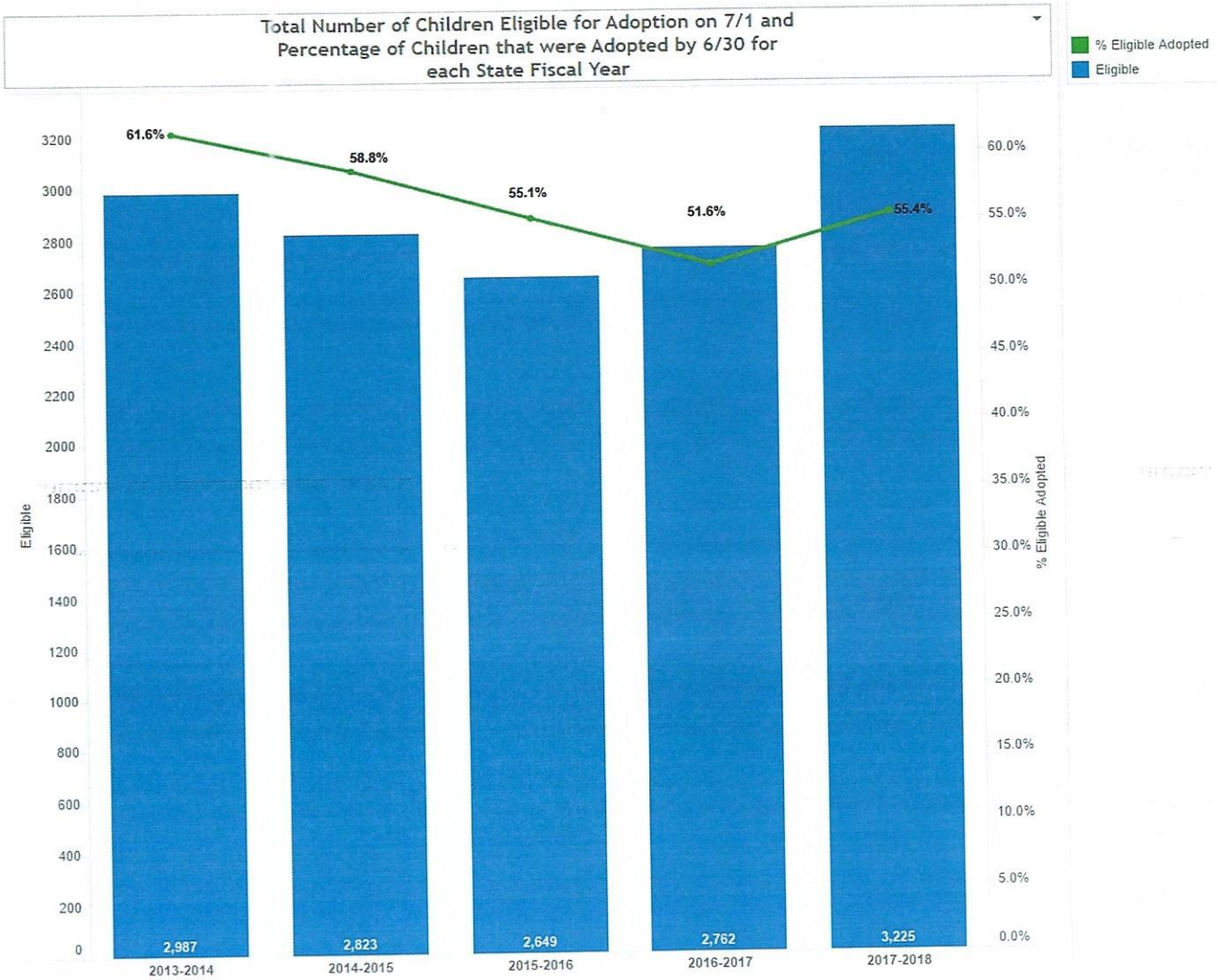


The chart above depicts the total number of adoptions through the department and the actual number of families who adopted at least one child each state fiscal year during the five-year assessment period. (See Appendix A for data at the CBC Lead Agency level.) Families interested in adopting have multiple avenues to assist them in starting the adoption process. Due to the various methods, the department is unable to identify the number of families attempting to adopt children from foster care.

Public adoptions increased from 3,692 in FY 2016-17 to 4,169 in FY 2017-18. The number of families who adopted one or more children from foster care increased from 2,570 to 2,901 for the same time period. Potential factors that likely contributed to the increase in adoption finalizations and families who adopted include the expansion of the Adoption Benefits Program for state and other qualifying employees authorized by s. 409.1664, F.S., as well as the Adoption Incentive Program authorized by s. 409.1662, F.S.

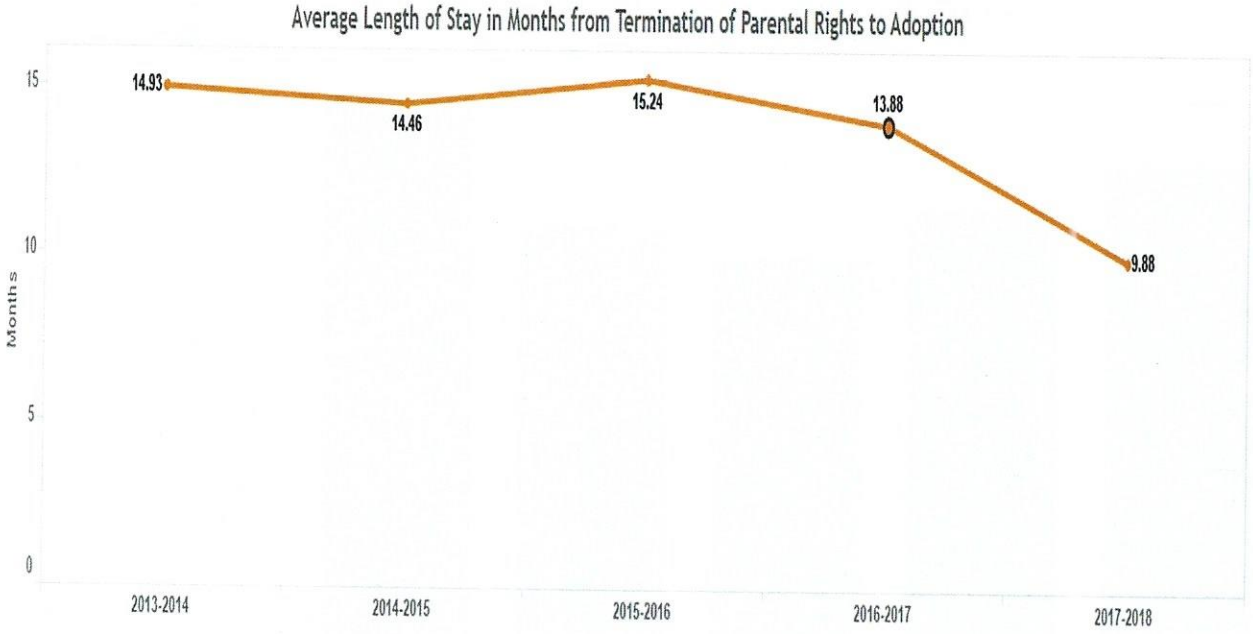
2. The number of children eligible for adoption and the number of children whose adoptions were finalized.

The chart below illustrates the overall trend in the number of children eligible for adoption on July 1 of the particular fiscal year and the subset of those children who were subsequently adopted by June 30 of that fiscal year. The number of children eligible for adoption increased from 2,762 in FY 2016-17 to 3,225 in FY 2017-18 and the percent adopted increased from 51.6% to 55.4% for the same time period. (See Appendix B for CBC Lead Agency level data.)



3. The length of time eligible children waited for adoption.

In Florida, children are not eligible for adoption until the parental rights of their legal and/or biological parents have been terminated. The chart below represents the average length of time from the termination of parental rights (TPR) to finalized adoption for children who had a finalized adoption during the five-year baseline assessment period. The chart shows the statewide average for the length of time from TPR to adoption finalization decreased from 15.24 months FY 2015-16 to 9.88 months in FY 2017-18; a five-month decrease (32.8% improvement). (See Appendix C for CBC Lead Agency level data.)



4. The number of adoptions that resulted in disruption or dissolution and the subset of those disrupted adoptions that were preventable by the lead agency or the subcontracted provider.

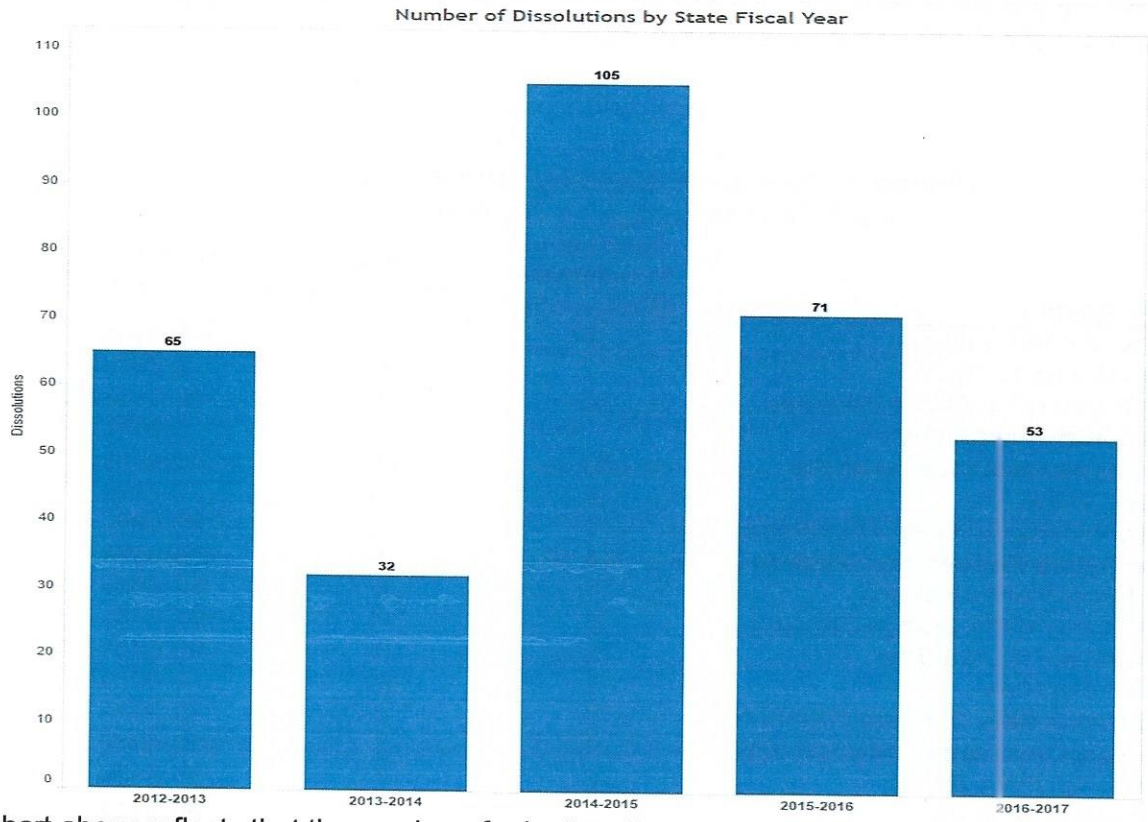
The next chart shows a listing of the total disruptions and those that were preventable by the CBC Lead Agency or the subcontracted provider. A preventable disruption is defined as a family withdrawing their expressed intent to adopt due to the family no longer being interested in adoption prior to the adoption being finalized. The data displayed depicts disruptions from the last reporting period until the end of FY 2017-18. As identified below, there were a total of 66 preventable disruptions out of the 148 total disruptions documented statewide.

Number of Total and Preventable Disruptions
July 1, 2017 through June 30, 2018

Primary Agency	Number of Preventable Disruptions	Total Disruptions	Percent Preventable
C 1 FamiliesFirst Network	2	2	100.00%
C 2 & 14 Big Bend CBC		5	0.00%
C 3 & 8 Partnership Strong Families	2	5	40.00%
C 4 Clay - Kids First Florida		1	0.00%
C 4 Family Support Svcs North Fla	17	68	25.00%
C 5 Kids Central, Inc.	8	11	72.73%
C 6 Eckerd Community Pinellas/Pasco	1	5	20.00%
C 7 Community Partnership Children	4	4	100.00%
C 7 St. Johns Family Integrity	1	2	50.00%
C 9 CBC Central Fla Orange-Osceola	6	11	54.55%
C 10 Heartland for Children	2	3	66.67%
C 11 & 16 Our Kids	7	10	70.00%
C 12 Sarasota Safe Children Coalition	1	3	33.33%
C 13 Eckerd Community Hillsborough	1	1	100.00%
C 15 ChildNet Palm Beach	6	7	85.71%
C 17 ChildNet Broward	4	6	66.67%
C 19 Communities Connected for Kids C	4	4	100.00%
Statewide	66	148	44.59%

Source: OCWDRU Report #1219 - Expressed Intent to Adopt Withdrawn

Section 65C-16.001(12), Florida Administrative Code, defines dissolution as the return of a child to out-of-home care and the subsequent termination of the parental rights of the adoptive parents. Dissolutions continue to be tracked manually by the CBC Lead Agencies and the department's Statewide Adoption Program Specialist.

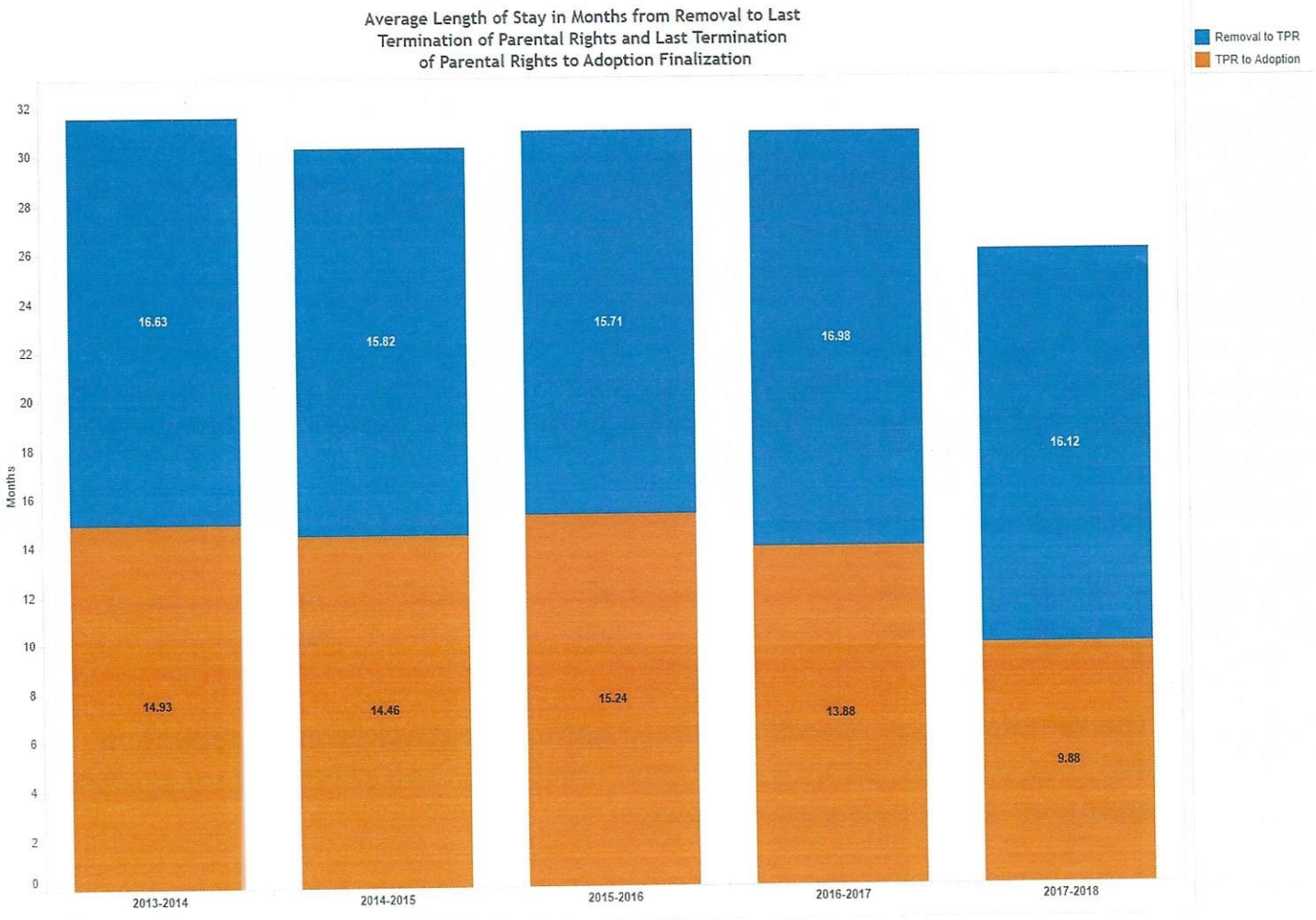


The chart above reflects that the number of adoption dissolutions decreased from 71 in FY 2016-17 to 53 in FY 2017-18, showing steady progress over the past two fiscal years. CBC Lead Agencies reported that adoptions that occurred years ago when the child was at a young age are the population of children who are having dissolutions. This subset of children are now adolescents, and their adoptive parents are unable to manage their behaviors.

5. The time taken to complete each phase of the adoption process.

There are two clear phases of the adoption process. The first phase of the adoption process is the time between the removal of the child from his/her biological and/or legal parents to the termination of paternal rights of both parents. The second phase of the adoption process begins with the termination of parental rights of both parents and ends with the finalized adoption of the child.

The chart below displays the length of time to complete each phase of the adoption process during the last five state fiscal years, as well as the total length of time it took to reach adoption completion (see Appendix D for CBC Lead Agency level data). During FY 2017-18, there was a decrease in the amount of time from removal to TPR by .086 and a decrease in the length of time from TPR to adoption of four months compared to FY 2016-17 for an overall improvement from 30.86 months to 26 months from removal to adoption.



6. The expenditures made to recruit adoptive homes and a description of any initiative to improve adoption performance or streamline the adoption process.

CBC Lead Agencies and their subcontracted providers utilized foster and adoptive parent support groups, churches, community fairs, local media outlets, and social media to recruit adoptive homes for available children throughout the state. From July 2017 through June 2018, 10 of the 19 CBC Lead Agencies covering Florida's 20 judicial circuits reported the use of department contracted dollars, grants, and in-kind donations for the recruitment of adoptive homes in the amount of $50,142.

Expenditures for Adoption Related Activities, July 1, 2017 to June 30, 2018

Primary Agency	# Child Specific Activities	Child Specific Expenditures	# General Activities	General Expenditures	# Targeted Activities	Targeted Expenditures	Total Events	Total Expenditures
C 1 FamiliesFirst Network	78	$1,830	1	$0			79	$1,830
C 2 & 14 Big Bend CBC	1	$500	11	$6,990			12	$7,490
C 3 & 8 Partnership Strong Families	2	$29					2	$29
C 4 Family Support Svcs North Fla	12	$1,775	24	$25,750	22	$7,000	58	$34,525
C 6 Eckerd Community Pinellas/Pas..			8	$0	2	$3,500	10	$3,500
C 13 Eckerd Community Hillsborough	9	$178					9	$178
C 17 ChildNet Broward			1	$0			2	$0
C 18 Brevard Family Partnership			1	$1,150			1	$1,150
C 19 Communities Connected for Ki..			3	$0			3	$0
C10 Heartland for Children	10	$943	2	$427	7	$70	19	$1,440
Statewide	112	$5,255	51	$34,317	31	$10,570	195	$50,142

7. The results of any specific effort to gather feedback from prospective adoptive parents, adoptive parents, children in the child welfare system, adoptees, and other stakeholders.

The department, in conjunction with the CBC Lead Agencies, conducted an Annual Adoption Survey to gather feedback from prospective adoptive parents, children in the child welfare system, adoptees, and other stakeholders between June 2018 and August 2018.

The survey inquired as to the participants' overall adoption experience, the quality and timeliness of services, and post-adoption services/supports in their area. A total of 705 responses were received. A copy of the survey instrument is attached to this report, as well as the outcomes.

Overall, participants reported that their CBC Lead Agencies excelled in three areas: the timely completion of the adoption home study, offering transparency during the adoption process, and

responsiveness to questions. The majority the of participants expressed that the CBC Lead Agencies could improve in the following areas: post-adoption services/supports, and the assistance in accessing post-adoption services/supports.

The department, in conjunction with the CBC Lead Agencies, also conducted a Post Communication Survey from July 2018 – August 2018, to gather feedback from families that requested and received services as a result of the One-Year Post Communication Contact requirement outlined in s. 39.812(6), F.S.

The intent of the survey was to determine the types of services received by the family and the quality of those services. While 600 families were provided the survey, only 30 responses were received. A copy of the survey instrument is attached to this report as well as the outcomes.

Based on the total number of survey participants, approximately 80% documented receiving Post-Adoption Services and Supports. Medicaid and assistance with adoption subsidy were identified as the most common service requested by adoptive families. Due to the limited number of responses received, the department is unable to determine statewide trends regarding post-adoption services and supports. Nonetheless, the department continues to offer statewide trainings, as well as trainings to CBC Lead Agencies, Case Management Organizations, and adoptive parents on topics that include maintenance adoption subsidy, Medicaid, and post-adoption services and supports.

8. The use of evidence-based, evidence-informed, promising, and innovative practices in recruitment, orientation, and preparation of appropriate adoptive families, matching children with families, supporting children during the adoption process, and providing post-adoptive support.

CBC Lead Agencies throughout the state reported the use of various tools and practices used in the preparation of appropriate adoptive families, matching children with families, and providing post-adoption supports.

Statewide Practices-Family Match Pilot

The Family Match Pilot created by Adoption-Share utilizes data analytics and predictive models to assist adoption staff in their decision regarding matching children available for adoption with prospective adoptive parents. Several CBC Lead Agencies documented their participation in the Family Match Pilot during spring of 2018. Currently, there are 538 prospective adoptive families registered onto the site and 61 available children have been matched to prospective adoptive families.

ChildNet – Broward, Community Partnership for Children, Community Based Care of Central Florida & Family First Network

In partnership with Casey Family Programs and the department, ChildNet-Broward has implemented the use of the Rapid Permanency Review (RPR) process model. The RPR process is a method intended to identify barriers and bright spots related to the permanency efforts of children in care. The focus of the RPR process is children who have been in foster care for two years or more with a goal of adoption who have been in the same family type setting for at least six months. The intent is that these children will achieve permanency in a safe home and that barriers will be mitigated and/or removed, resulting in a positive impact.

Family Support Services of North Florida

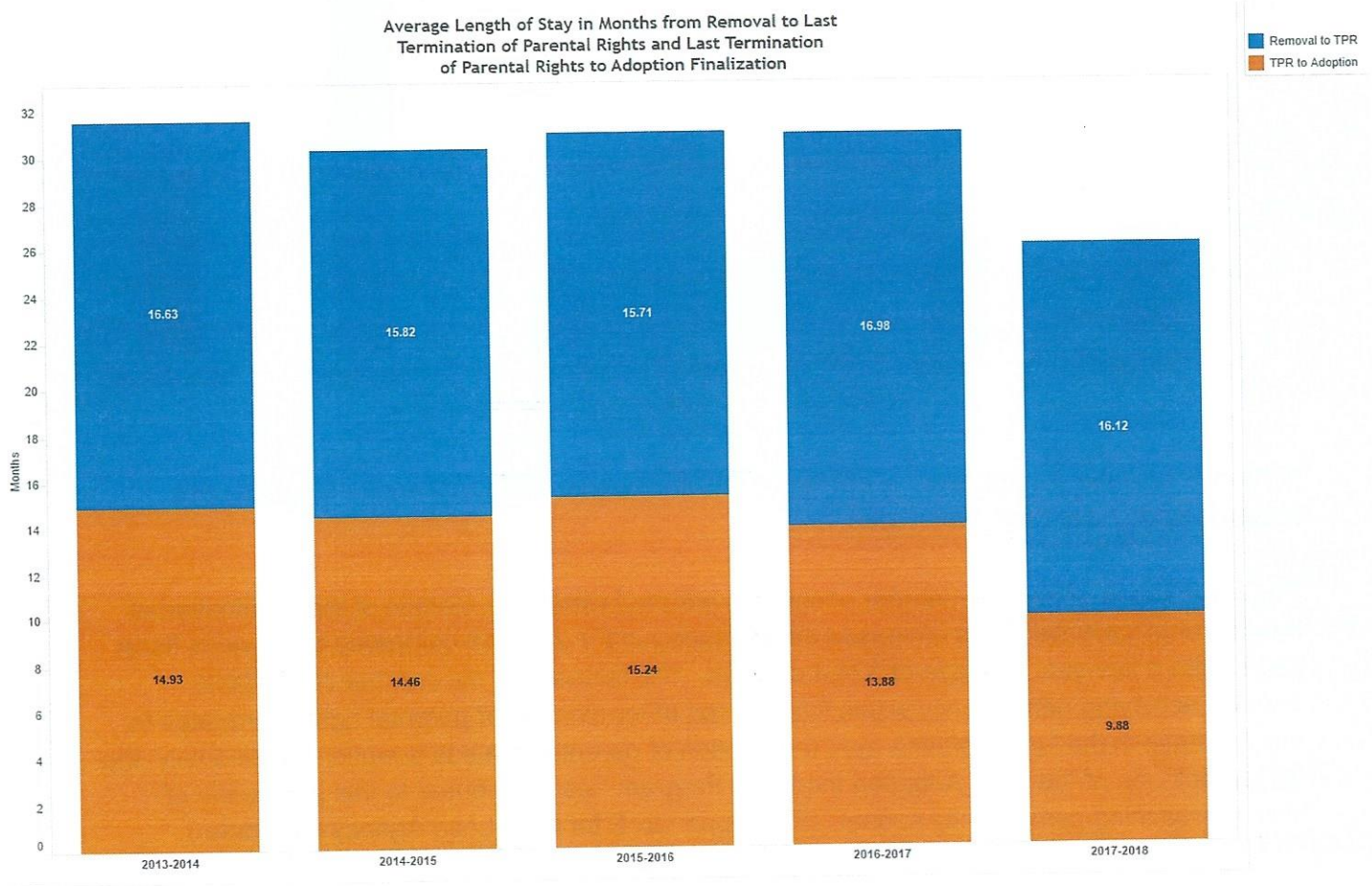
Family Support Services of North Florida has implemented an initiative called "Pop-In for Permanency"- a recruitment event that opens the door for anyone in their adoption journey to learn more about the process, view a comprehensive list of waiting children, and gather information on all aspects of adoption. Family Support Services of North Florida reported that since implementation, approximately 76 families have participated in the recruitment event and nine matches have been completed due to this event.

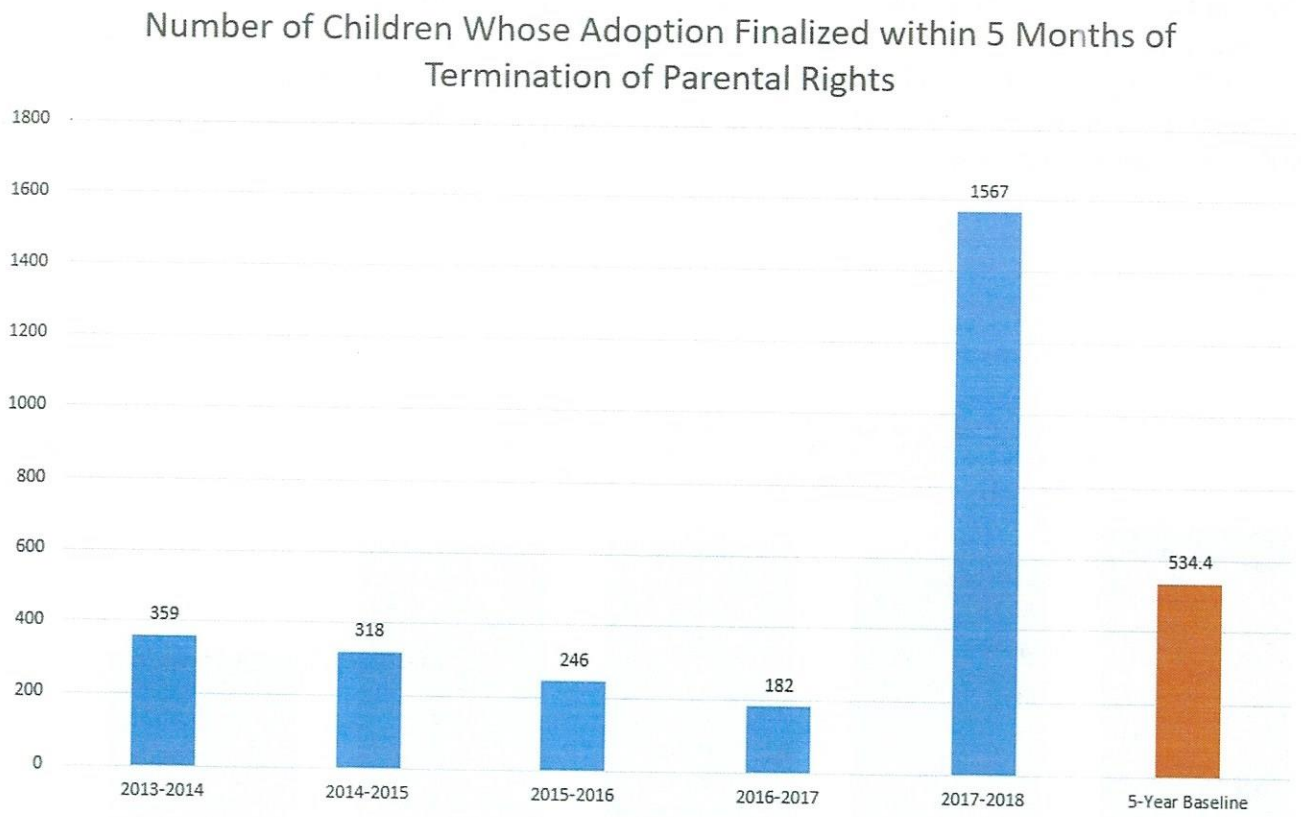
Adoption Trends and Findings

During FY 2017-18, Florida saw its highest number of adoptions within the last five years, achieving 4,169 public adoptions. The implementation of the Adoption Benefits Program for State and Other Qualifying Employees found in s. 409.1664, F.S., and the Adoption Incentive Program located in s. 409.1662, F.S., are potential factors that may have contributed to the rise in the FY 2017-18 adoption trends data and total number of adoptions completed (see pages 15 and 18). The following data depicts adoption trends and additional detail regarding the children who reached adoption finalization within the past five years.

Length of Stay for Available Children

The chart below which was addressed in #5 (the time taken to complete each phase of the adoption process) also highlights the length of time from removal to legal termination of parental rights as well as from legal termination of parental rights to adoption finalization. Fiscal year 2017-18 showed the lowest length of time from TPR to adoption at 9.88 months. (See Appendix D for CBC Lead Agency level data.)

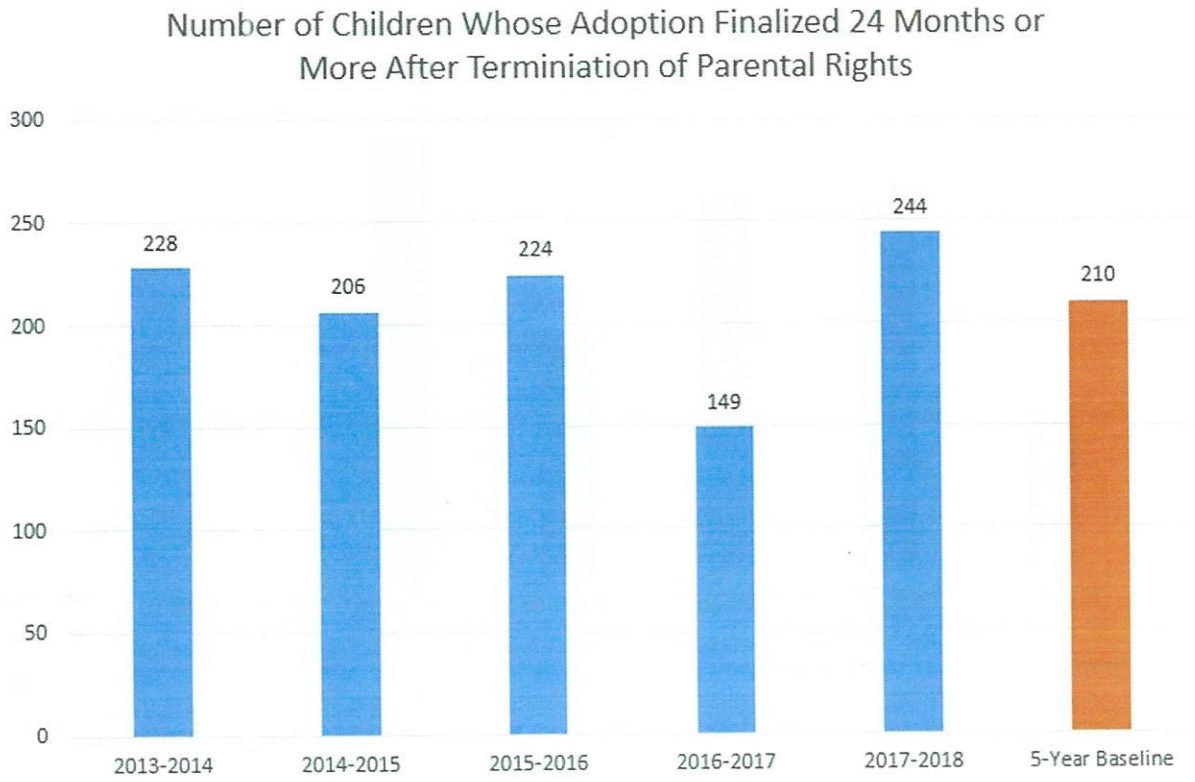




"Children available for adoption" is defined as children whose biological and/or legal parent's parental rights have been terminated.

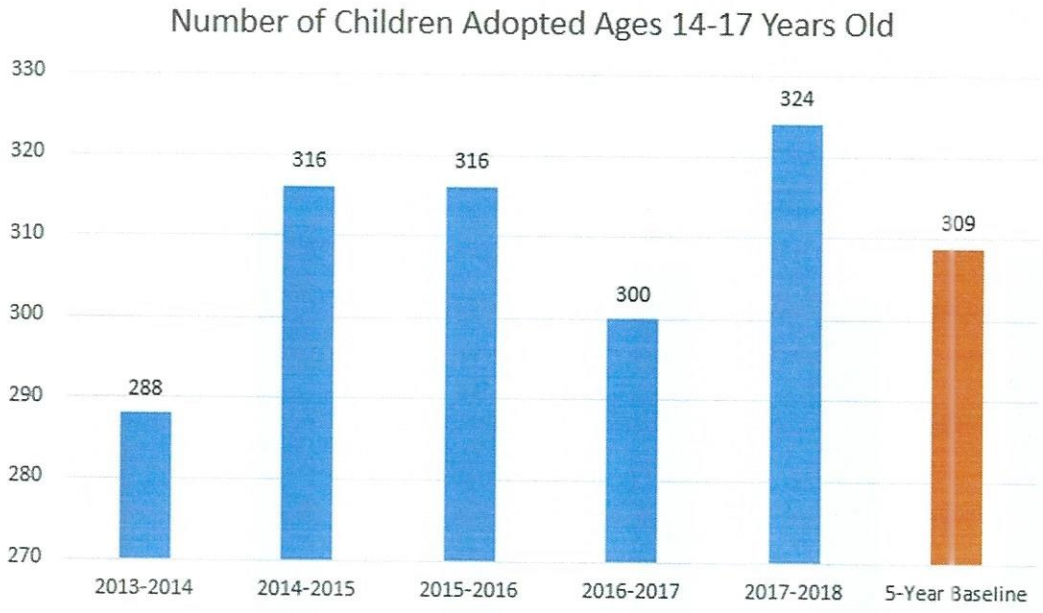
The chart above shows the number of children adopted within five months of the termination of their parents' parental rights increased tremendously in FY 2017-18 compared to previous fiscal years, with a five-year average of 534.4 children. The increase in the number of available children achieving permanency within five months of termination of parental rights correlates to the decrease in the length of time from termination of parental rights to adoption. Additionally, the implementation of the CBC Adoption Incentive Program has contributed to this population of children reaching permanency sooner. (See Appendix E for CBC Lead Agency level data.)

The chart below displays the of number of children who were adopted after being available for adoption for 24 months or longer. While this number has fluctuated over the years, the number of children adopted increased from 149 in FY 2016-17, to 244 in FY 2017-18, an increase of 95 youth. (See Appendix F for CBC Lead Agency level data.)

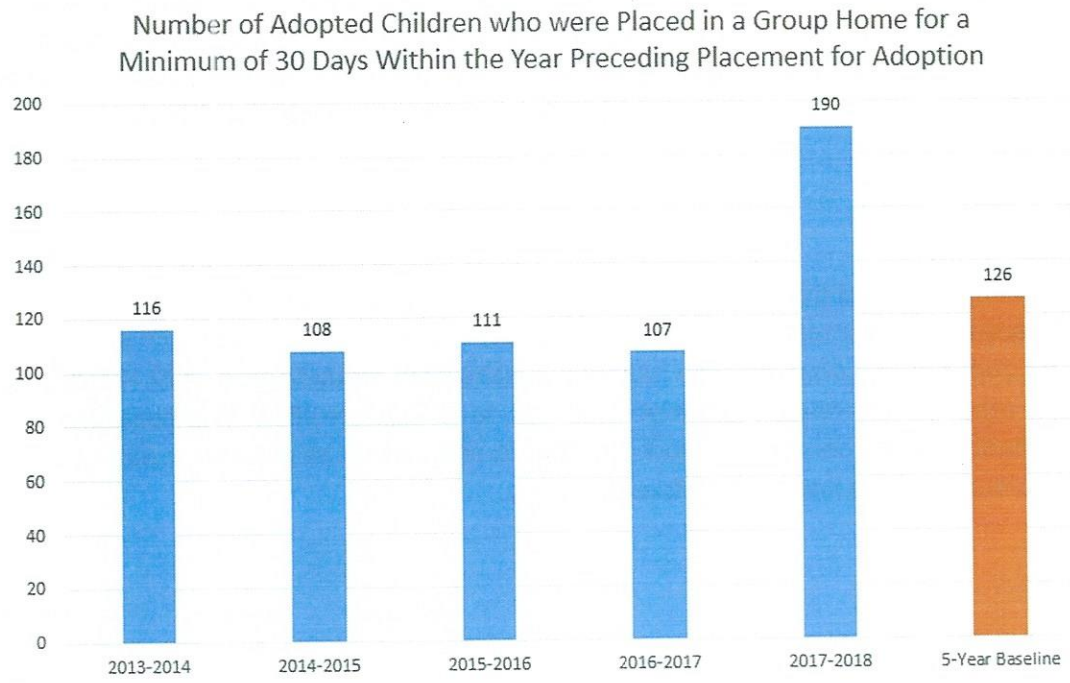


Age and Placement Setting at Finalization: Information and Findings

Over the course of FY 2017-18, the department finalized 4,169 public adoptions. Children between the ages of 14-17 accounted for approximately 7.8 percent of all finalized adoptions in FY 2017-18. (See Appendix G for CBC Lead Agency level data.) The chart below shows an increase of 24 children adopted between the ages of 14-17 from the previous fiscal year.



The chart below indicates that the number of children who were placed in group homes for 30 days within the year preceding their adoption placement has increased. Approximately 4.6 percent of all finalized adoptions in FY 2017-18 had a child's last FSFN placement coded as group care. These group care findings are consistent with the observed data for the last four FYs of the percentage of children who were adopted after having spent 30 days or more in group care. (See Appendix H for CBC Lead Agency level data.)



Implementation

The department is committed to finding permanent homes for children in foster care who cannot be safely returned to their families. The Adoption Incentive Program is intended to improve the achievement of permanency, stability, and well-being for children residing in foster care through the development of specific and measurable adoption performance standards. Additionally, the program will encourage the use of evidence-based, evidence-informed, promising, and innovative practices in the area of adoptions. An increase in the number of children being adopted from the child welfare system will result in improved outcomes for those children and an avoidance of the greater expense of those children remaining in foster care long term.

After reviewing the baseline data and trends, the department believes there are four populations for whom achieving adoption finalization is more complex and challenging. Those populations are:

1. Children whose adoption finalized within five months of termination of parental rights;
    a. The number of dissolutions occurring after July 1, 2018, will be subtracted from each adoption achieved which occurred within five months of termination of parental rights.

2. Children available for adoption 24 months or longer;
3. Children adopted between the ages of 14- and 17-years-old; and
4. Children adopted who had been residing in group care for 30 days preceding their adoption placement.

The Legislature authorized, and the department implemented a program in which the CBC Lead Agencies will receive incentive payments for achieving specified adoption performance standards. Individualized outcome-based agreements were negotiated with each CBC Lead Agency in May of 2018. The 2018-19 Adoption Incentive Program is projected to occur from July 1, 2018, through June 30, 2019. Established, negotiated targets, outcomes achieved, and incentive payments made to each CBC Lead Agency will be reported in the 2019 Annual Adoption Incentive Report.

Conclusions

The department has implemented the statutory requirements and goals associated with the Comprehensive Baseline Assessment and the Adoption Incentive Program contained in s. 409.1662, F.S. The department completed the baseline assessment required by s. 409.1662(2)(a), F.S., and evaluated other factors related to adoption trends as of October 2018. The department and the CBC Lead Agencies will continue to work together to ensure that all children available for adoption achieve permanency by finding their forever family.

ADOPTION INCENTIVE

ANNUAL REPORT

Appendices A – J

Department of Children and Families

Office of Child Welfare

November 15, 2018

Total Adoptions and the Number of Families who Adopted 1 or More Children by State Fiscal Year

	2013-2014		2014-2015		2015-2016		2016-2017		2017-2018	
Agency	Adoption	Total Families	Adoption	Total Families	Adoption	Total Families	Adoption	Total Families	Adoption	Total Families
C 1 FamiliesFirst Network	193	120	213	131	247	165	247	165	307	213
C 2 & 14 Big Bend CBC	191	116	239	154	194	134	194	134	220	157
C 3 & 8 Partnership Strong Families	164	120	159	115	178	129	178	129	185	131
C 4 Clay - Kids First Florida	48	32	51	34	53	36	53	36	73	48
C 4 Family Support Svcs North Fla	297	169	212	151	245	144	245	144	361	221
C 5 Kids Central, Inc.	144	94	152	89	188	128	188	128	196	141
C 6 Eckerd Community Pinellas/Pasco	337	270	287	200	315	218	315	218	319	223
C 7 Community Partnership Children	123	94	148	109	208	149	208	149	245	174
C 7 St. Johns Family Integrity	28	17	19	12	45	35	45	35	56	36
C 9 & 18 CBC Central Fla (Combined)	219	140	195	141	235	169	235	169	300	196
C 10 Heartland for Children	148	84	122	83	144	98	144	98	145	102
C 11 & 16 Our Kids	210	172	389	293	360	246	360	246	304	218
C 12 Sarasota Safe Children Coalition	134	104	126	84	120	90	120	90	134	90
C 13 Eckerd Community Hillsborough	281	199	290	227	262	184	262	184	296	203
C 15 ChildNet Palm Beach	152	126	186	140	171	129	171	129	178	138
C 17 ChildNet Broward	186	140	260	200	288	209	288	209	314	232
C 18 Brevard Family Partnership	77	51	68	46	97	68	97	68	145	109
C 19 Communities Connected for Kids C	140	103	172	125	145	97	145	97	186	131
C 20 Children's Network of SW Fla	103	86	177	136	196	141	196	141	199	138
Other (DCF Child Welfare, Manatee)	2	0	3	3	1	1	1	1	6	3
Statewide	3,177	2,235	3,468	2,470	3,692	2,570	3,692	2,570	4,169	2,904

Number of Children who were Eligible for Adoption on 7/1 who were Adopted by 6/30 and Percent of Children Adopted

	2013-2014			2014-2015			2015-2016			2016-2017			2017-2018		
Agency	Eligible	Eligible Adopted	% Eligible Adopted	Eligible	Eligible Adopted	% Eligible Adopted	Eligible	Eligible Adopted	% Eligible Adopted	Eligible	Eligible Adopted	% Eligible Adopted	Eligible	Eligible Adopted	% Eligible Adopted
C 1 FamiliesFirst Network	264	189	59.5%	220	131	57.5%	226	130	57.5%	350	173	49.4%	145	77	53.1%
C 2 & 14 Big Bend CBC	100	58	62.6%	190	119	60.6%	175	106	60.6%	154	77	50.0%	81	35	43.2%
C 3 & 8 Partnership Strong Families	127	90	58.4%	113	66	51.2%	123	63	51.2%	133	76	57.1%	108	69	63.9%
C 4 Clay - Kids First Florida	46	28	66.0%	47	31	65.9%	41	27	65.9%	37	22	59.5%	15	10	66.7%
C 4 Family Support Svcs North Fla	163	99	66.7%	180	120	51.6%	126	65	51.6%	121	69	57.0%	245	131	53.5%
C 5 Kids Central, Inc.	152	112	68.8%	138	95	59.7%	129	77	59.7%	166	88	53.0%	156	75	48.1%
C 6 Eckerd Community Pinellas/Pasco	348	228	69.3%	293	203	57.7%	246	142	57.7%	299	166	55.5%	103	47	45.6%
C 7 Community Partnership Children	159	110	67.0%	103	69	56.6%	99	56	56.6%	140	90	64.3%	186	105	56.5%
C 7 St. Johns Family Integrity	26	20	43.8%	16	7	20.0%	10	2	20.0%	17	7	41.2%	109	74	67.9%
C 9 CBC Central Fla Orange-Osceola	146	84	56.3%	144	81	54.8%	93	51	54.8%	86	46	53.5%	333	178	53.5%
C 10 Heartland for Children	116	84	62.0%	121	75	47.8%	90	43	47.8%	90	52	57.8%	235	98	41.7%
C 11 & 16 Our Kids	324	187	41.9%	210	88	58.5%	359	210	58.5%	218	83	38.1%	348	213	61.2%
C 12 Sarasota Safe Children Coalition	201	121	62.9%	159	100	51.7%	118	61	51.7%	114	50	43.9%	161	93	57.8%
C 13 Eckerd Community Hillsborough	195	110	49.8%	227	113	54.5%	224	122	54.5%	167	82	49.1%	91	62	68.1%
C 15 ChildNet Palm Beach	124	60	55.9%	102	57	54.1%	109	59	54.1%	130	72	55.4%	223	132	59.2%
C 17 ChildNet Broward	164	68	52.5%	202	106	47.4%	175	83	47.4%	220	109	49.5%	61	40	65.6%
C 18 Brevard Family Partnership	65	46	43.5%	46	20	44.4%	54	24	44.4%	45	16	35.6%	256	143	55.9%
C 18 CBC Central Fla Seminole	16	5	74.3%	35	26	55.6%	27	15	55.6%	27	20	74.1%	162	93	57.4%
C 19 Communities Connected for Kids	129	73	65.0%	140	91	60.4%	106	64	60.4%	132	69	52.3%	29	15	51.7%
C 20 Children's Network of SW Fla	122	69	44.5%	137	61	50.4%	119	60	50.4%	116	58	50.0%	178	97	54.5%
Statewide	2,987	1,841	58.8%	2,823	1,659	55.1%	2,649	1,460	55.1%	2,762	1,425	51.6%	3,225	1,787	55.4%

Total Adoptions and Percent Change in Total Number of Adoption by State Fiscal Year

Agency	2013-2014 % Change in Total Adoptions	Adoption	2014-2015 % Change in Total Adoptions	Adoption	2015-2016 % Change in Total Adoptions	Adoption	2016-2017 % Change in Total Adoptions	Adoption	2017-2018 % Change in Total Adoptions	Adoption
C 1 FamiliesFirst Network		256	-24.61%	193	10.36%	213	15.96%	247	24.29%	307
C 2 & 14 Big Bend CBC		150	27.33%	191	25.13%	239	-18.83%	194	13.40%	220
C 3 & 8 Partnership Strong Families		146	12.33%	164	-3.05%	159	11.95%	178	3.93%	185
C 4 Clay - Kids First Florida		43	11.63%	48	6.25%	51	3.92%	53	37.74%	73
C 4 Family Support Svcs North Fla		275	8.00%	297	-28.62%	212	15.57%	245	47.35%	361
C 5 Kids Central, Inc.		160	-10.00%	144	5.56%	152	23.68%	188	4.26%	196
C 6 Eckerd Community Pinellas/Pasco		370	-8.92%	337	-14.84%	287	9.76%	315	1.27%	319
C 7 Community Partnership Children		179	-31.28%	123	20.33%	148	40.54%	208	17.79%	245
C 7 St. Johns Family Integrity		31	-9.68%	28	-32.14%	19	136.84%	45	24.44%	56
C 9 CBC Central Fla (Combined)		191	14.66%	219	-10.96%	195	20.51%	235	27.66%	300
C 10 Heartland for Children		161	-8.07%	148	-17.57%	122	18.03%	144	0.69%	145
C 11 & 16 Our Kids		275	-23.64%	210	85.24%	389	-7.46%	360	-15.56%	304
C 12 Sarasota Safe Children Coalition		145	-7.59%	134	-5.97%	126	-4.76%	120	11.67%	134
C 13 Eckerd Community Hillsborough		267	5.24%	281	3.20%	290	-9.66%	262	12.98%	296
C 15 ChildNet Palm Beach		127	19.69%	152	22.37%	186	-8.06%	171	4.09%	178
C 17 ChildNet Broward		123	51.22%	186	39.78%	260	10.77%	288	9.03%	314
C 18 Brevard Family Partnership		72	6.94%	77	-11.69%	68	42.65%	97	49.48%	145
C 19 Communities Connected for Kids CBC		96	45.83%	140	22.86%	172	-15.70%	145	28.28%	186
C 20 Children's Network of SW Fla		148	-30.41%	103	71.84%	177	10.73%	196	1.53%	199
Other (DCF Child Welfare, Manatee)		3	-33.33%	2	50.00%	3	-66.67%	1	500.00%	6
Statewide		3,218	-1.27%	3,177	9.16%	3,468	6.46%	3,692	12.92%	4169

Length of Stay from Last Removal to Termination of Parental Rights and Termination of Parental Rights to Adoption

	2013-2014			2014-2015			2015-2016			2016-2017			2017-2018		
Agency	Removal to TPR	TPR to Adoption	Total LOS	Removal to TPR	TPR to Adoption	Total LOS	Removal to TPR	TPR to Adoption	Total LOS	Removal to TPR	TPR to Adoption	Total LOS	Removal to TPR	TPR to Adoption	Total LOS
C 1 FamiliesFirst Network	17.04	12.22	29.26	13.13	12.57	25.70	13.97	13.52	27.49	14.59	14.15	28.74	14.69	13.94	29.04
C 2 & 14 Big Bend CBC	16.11	11.96	28.08	13.09	11.69	24.78	14.17	14.20	28.38	16.18	12.47	28.66	14.89	9.42	24.67
C 3 & 8 Partnership Strong Families	10.01	11.78	21.79	10.93	11.02	21.95	10.89	11.83	22.72	11.99	11.84	23.82	12.17	8.61	21.22
C 4 Clay - Kids First Florida	14.01	9.24	23.25	11.45	12.86	24.31	12.38	9.01	21.39	14.69	10.93	25.62	15.14	6.88	22.52
C 4 Family Support Svcs North Fla	10.20	10.90	21.10	8.75	10.45	19.20	11.83	14.62	26.44	14.71	10.24	24.95	11.43	7.13	19.10
C 5 Kids Central, Inc.	14.98	14.71	29.68	14.59	12.24	26.83	16.12	15.65	31.77	15.99	13.72	29.71	16.07	12.54	29.11
C 6 Eckerd Community Pinellas/Pasco	17.41	14.76	32.16	17.18	17.08	34.26	14.02	11.89	25.92	15.96	12.71	28.67	15.68	11.23	27.48
C 7 Community Partnership Children	19.33	13.23	32.55	20.85	13.04	33.89	16.94	13.38	30.33	19.08	11.25	30.33	16.57	9.56	26.65
C 7 St. Johns Family Integrity	12.80	8.52	21.32	13.73	4.54	18.27	20.37	24.15	44.52	17.90	23.64	41.54	15.11	7.24	22.57
C 9 CBC Central Fla Orange-Osceola	18.61	22.04	40.65	20.46	14.46	34.92	20.87	16.56	37.43	19.66	15.72	35.38	18.04	9.71	28.19
C 10 Heartland for Children	19.23	16.69	35.92	17.16	13.38	30.54	17.85	17.38	35.23	19.28	16.02	35.30	18.79	10.62	29.86
C 11 & 16 Our Kids	15.87	21.70	37.57	14.23	22.48	36.71	14.26	18.03	32.30	16.18	18.83	35.02	14.16	11.13	25.57
C 12 Sarasota Safe Children Coalition	14.25	13.28	27.53	14.92	16.36	31.28	13.46	15.43	28.88	14.80	12.46	27.26	16.08	11.81	28.36
C 13 Eckerd Community Hillsborough	21.25	18.76	40.01	20.27	15.93	36.20	19.35	18.98	38.33	18.99	19.75	38.74	20.53	10.31	31.38
C 15 ChildNet Palm Beach	17.12	13.92	31.04	12.90	16.65	29.55	15.65	15.94	31.59	18.38	10.86	29.24	16.06	9.69	26.16
C 17 ChildNet Broward	17.82	12.31	30.13	16.06	14.95	31.01	18.84	14.90	33.74	19.73	16.54	36.27	18.35	8.95	27.76
C 18 Brevard Family Partnership	16.65	19.65	36.29	20.91	13.24	34.15	23.33	18.35	41.68	24.42	12.54	36.96	19.95	7.64	27.37
C 18 CBC Central Fla Seminole	25.87	11.30	37.16	19.18	15.49	34.67	23.41	15.99	39.39	13.95	16.10	30.05			
C 19 Communities Connected for Kids	17.43	15.20	32.63	16.86	16.07	32.92	17.33	11.09	28.42	21.95	11.69	33.65	15.90	9.12	25.46
C 20 Children's Network of SW Fla	20.82	11.97	32.79	21.76	12.11	33.87	17.86	18.78	36.64	21.09	14.12	35.21	19.04	7.55	26.96
Statewide	16.63	14.93	31.56	15.82	14.46	30.28	15.71	15.24	30.95	16.98	13.88	30.87	16.12	9.88	26.44

Number of Children Whose Adoption Finalized within 5 Months of Termination of Parental Rights

Primary Agency	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
C 1 FamiliesFirst Network	38	23	10	7	38
C 2 & 14 Big Bend CBC	29	30	20	15	103
C 3 & 8 Partnership Strong Families	21	21	14	17	80
C 4 Clay - Kids First Florida	12	11	13	3	33
C 4 Family Support Svcs North Fla	41	42	14	12	213
C 5 Kids Central, Inc.	8	14	3	2	18
C 6 Eckerd Community Pinellas/Pasco	46	34	39	20	115
C 7 Community Partnership Children	30	16	9	11	70
C 7 St. Johns Family Integrity	9	6	0	1	41
C 9 & 18 CBC Central Fla (Combined)	10	23	7	12	137
C 10 Heartland for Children	5	9	4	9	41
C 11 & 16 Our Kids	15	9	22	6	121
C 12 Sarasota Safe Children Coalition	15	4	4	2	23
C 13 Eckerd Community Hillsborough	28	21	28	13	141
C 15 ChildNet Palm Beach	14	13	13	18	64
C 17 ChildNet Broward	15	25	17	7	103
C 18 Brevard Family Partnership	9	3	3	4	57
C 19 Communities Connected for Kids CBC	2	6	17	16	77
C 20 Children's Network of SW Fla	12	8	9	7	88
Statewide	359	318	246	182	1567

Number of Children Whose Adoption Finalized More than 24 Months After Termination of Parental Rights

Primary Agency	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
C 1 FamiliesFirst Network	16	9	11	21	26
C 2 & 14 Big Bend CBC	5	10	10	7	18
C 3 & 8 Partnership Strong Families	6	3	5	6	6
C 4 Clay - Kids First Florida	1	6	0	1	0
C 4 Family Support Svcs North Fla	7	10	14	2	14
C 5 Kids Central, Inc.	15	6	12	4	7
C 6 Eckerd Community Pinellas/Pasco	28	36	12	17	29
C 7 Community Partnership Children	12	4	7	3	10
C 7 St. Johns Family Integrity	1	0	2	2	5
C 9 & 18 CBC Central Fla (Combined)	20	11	11	11	24
C 10 Heartland for Children	5	5	7	8	13
C 11 & 16 Our Kids	53	31	54	21	23
C 12 Sarasota Safe Children Coalition	8	15	11	2	6
C 13 Eckerd Community Hillsborough	15	12	22	18	19
C 15 ChildNet Palm Beach	9	9	10	5	4
C 17 ChildNet Broward	6	18	10	13	12
C 18 Brevard Family Partnership	10	3	8	1	5
C 19 Communities Connected for Kids CBC	7	15	2	3	14
C 20 Children's Network of SW Fla	4	3	16	4	9
Statewide	228	206	224	149	244

Number of Children Adopted Ages 14-17 Years Old

Primary Agency	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
C 1 FamiliesFirst Network	25	11	30	22	21
C 2 & 14 Big Bend CBC	14	20	33	22	20
C 3 & 8 Partnership Strong Families	10	17	11	11	13
C 4 Clay - Kids First Florida	2	3	3	2	6
C 4 Family Support Svcs North Fla	32	32	31	18	42
C 5 Kids Central, Inc.	31	12	18	21	18
C 6 Eckerd Community Pinellas/Pasco	22	48	19	29	26
C 7 Community Partnership Children	13	17	11	16	16
C 7 St. Johns Family Integrity	8	2	2	3	8
C 9 CBC Central Fla Orange-Osceola	23	27	11	21	21
C 10 Heartland for Children	13	12	11	19	4
C 11 & 16 Our Kids	22	16	21	21	10
C 12 Sarasota Safe Children Coalition	11	19	10	6	16
C 13 Eckerd Community Hillsborough	28	15	36	30	32
C 15 ChildNet Palm Beach	12	6	18	17	16
C 17 ChildNet Broward	6	18	16	14	15
C 18 Brevard Family Partnership	3	9	4	4	18
C 19 Communities Connected for Kids CBC	4	17	12	14	10
C 20 Children's Network of SW Fla	9	15	18	9	11
Statewide	288	316	316	300	324

Number of Adopted Children who were Placed in a Group Home for a Minimum of 30 Days Within the Year Preceding Placement for Adoption

Primary Agency	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
C 1 FamiliesFirst Network	8	6	4	8	23
C 2 & 14 Big Bend CBC	2	11	17	7	17
C 3 & 8 Partnership Strong Families	1	0	1	3	7
C 4 Clay - Kids First Florida	1	1	0	3	3
C 4 Family Support Svcs North Fla	7	12	9	1	15
C 5 Kids Central, Inc.	7	7	6	2	5
C 6 Eckerd Community Pinellas/Pasco	26	20	1	5	6
C 7 Community Partnership Children	7	5	2	5	4
C 7 St. Johns Family Integrity	0	1	0	0	8
C 9 & 18 CBC Central Fla (Combined)	6	2	4	8	20
C 10 Heartland for Children	4	3	5	6	8
C 11 & 16 Our Kids	10	9	19	15	14
C 12 Sarasota Safe Children Coalition	10	15	2	11	9
C 13 Eckerd Community Hillsborough	16	7	11	9	24
C 15 ChildNet Palm Beach	3	6	12	11	3
C 17 ChildNet Broward	0	1	2	4	6
C 18 Brevard Family Partnership	1	1	1	1	3
C 19 Communities Connected for Kids Cl	4	0	10	6	12
C 20 Children's Network of SW Fla	3	1	5	2	3
Statewide	116	108	111	107	190

ANNUAL ADOPTION SURVEY

July 2017 – June 2018

Appendix I to:

Adoption Incentive Annual Report

Department of Children and Families

Office of Child Welfare

November 15, 2018

Rebeca Kapusta	Rick Scott
Interim Secretary	Governor

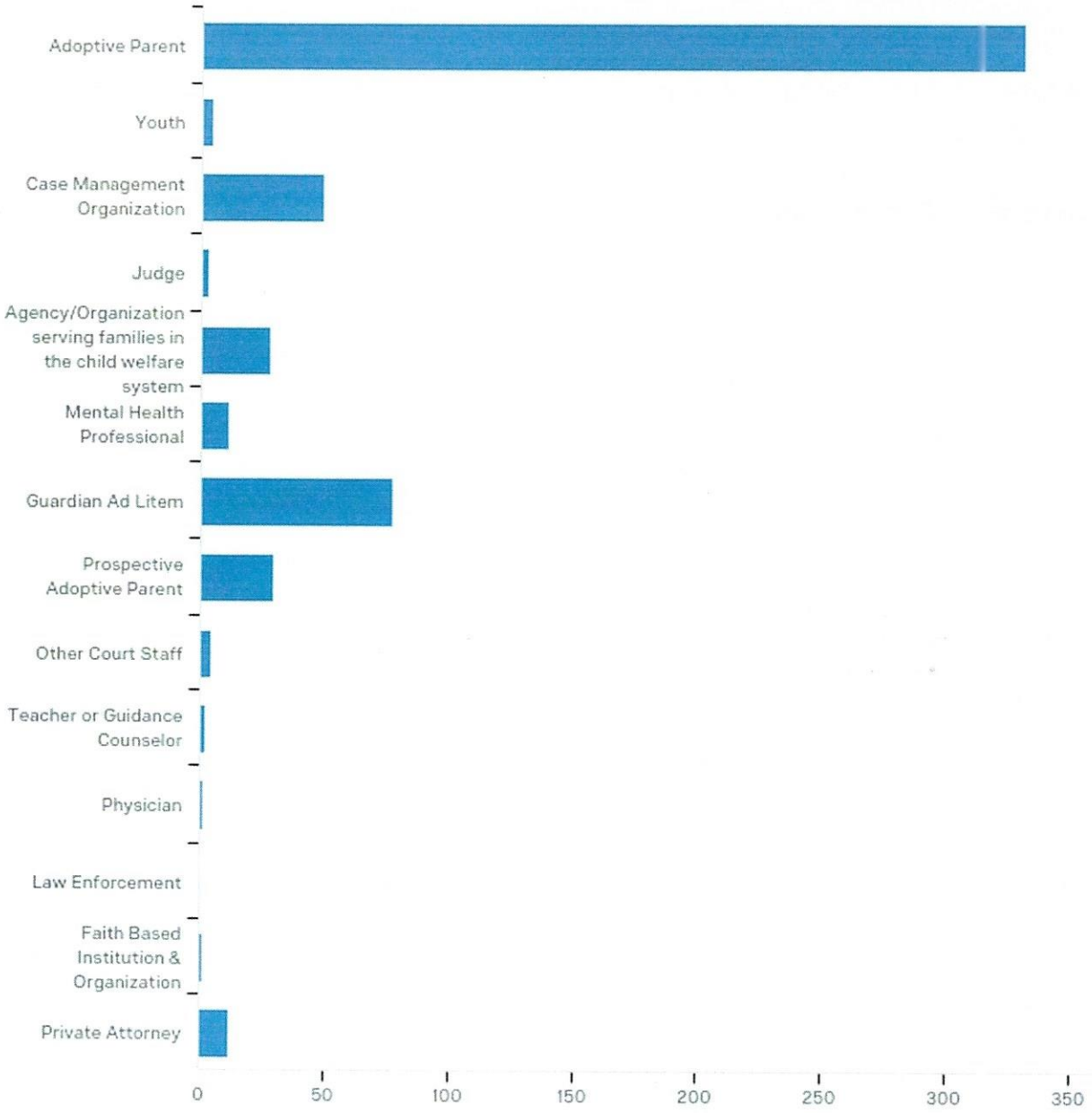
Introduction

In an effort to improve, the Department of Children and Families is soliciting your feedback through the Annual Adoption Survey. Your perspectives, input and support are critical to the continued growth of our child welfare system.

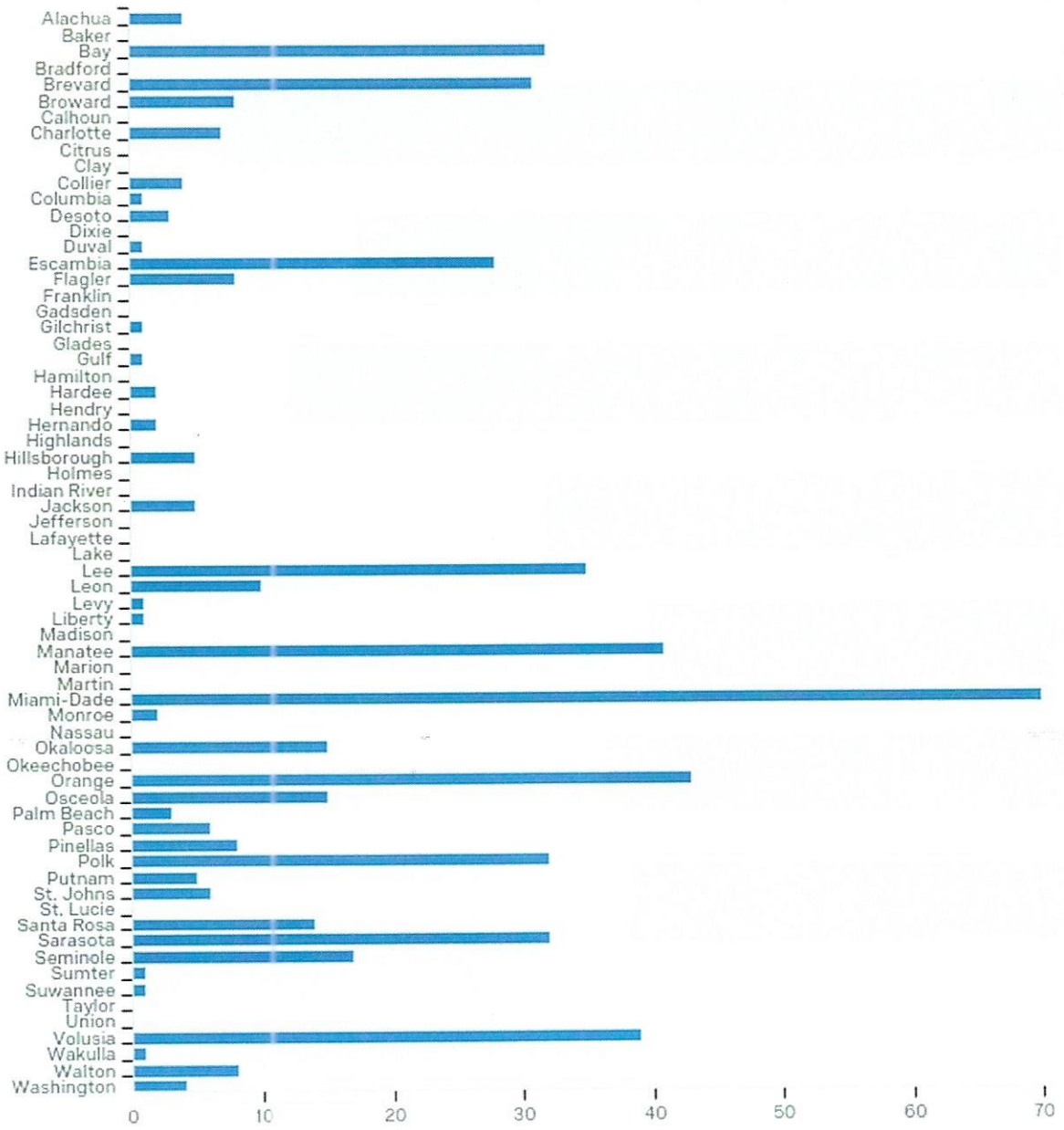
The Annual Adoption Survey should take approximately **7 minutes** to complete. Responses to this survey are anonymous.

Thank you in advance for your response.

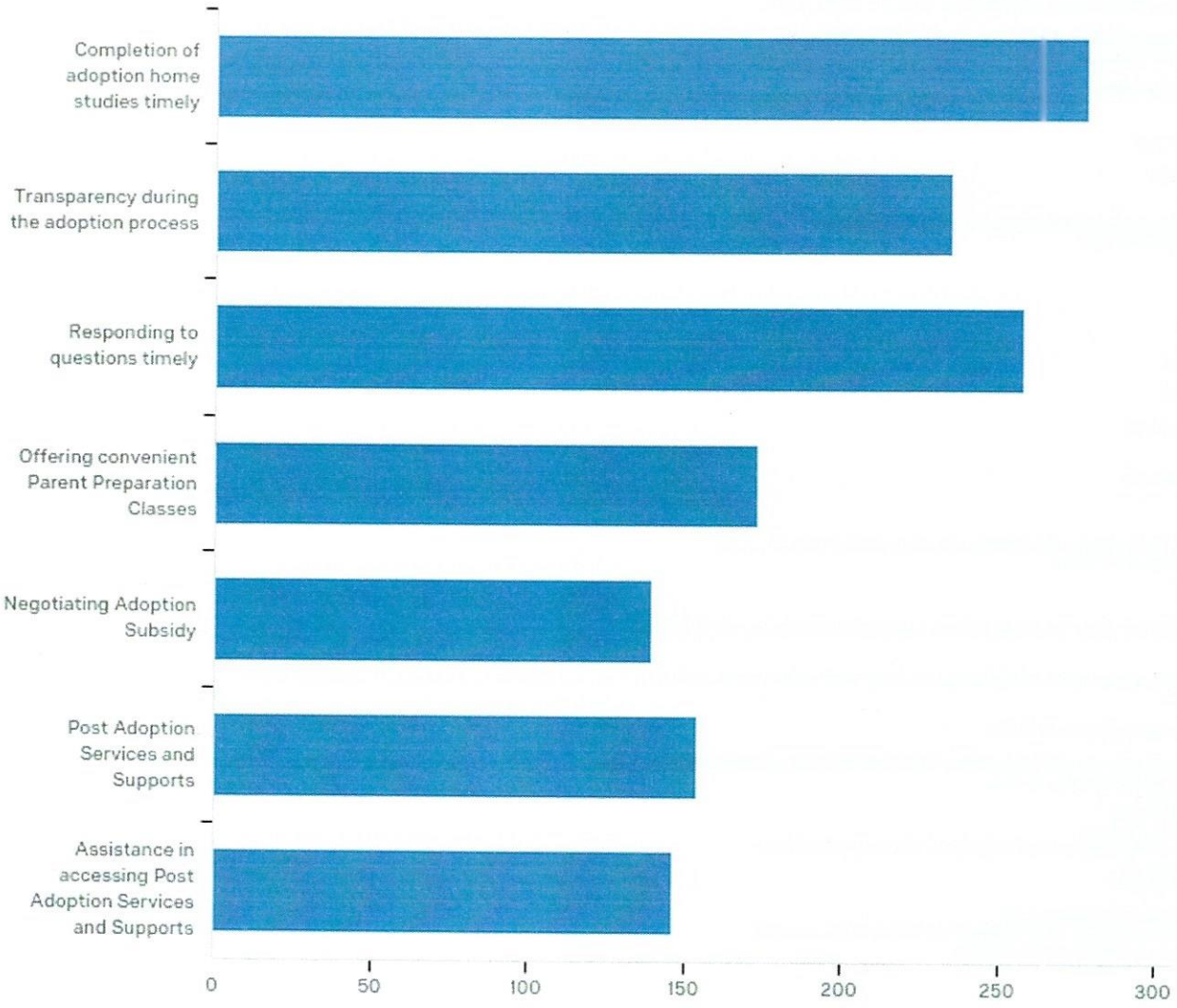
Please select your primary involvement in the adoption process, if any:



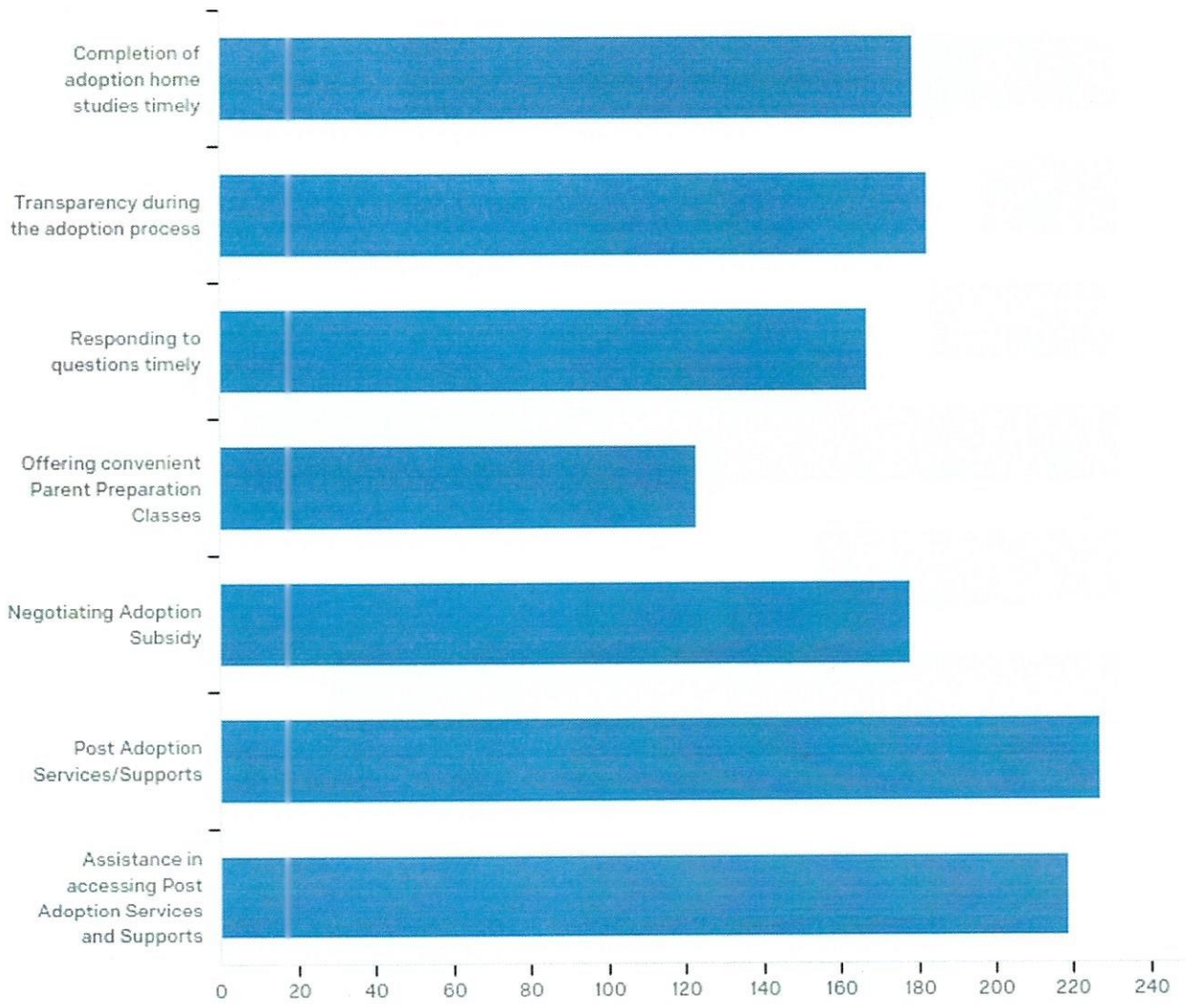
What is the primary county you work in or worked with during your adoption process?



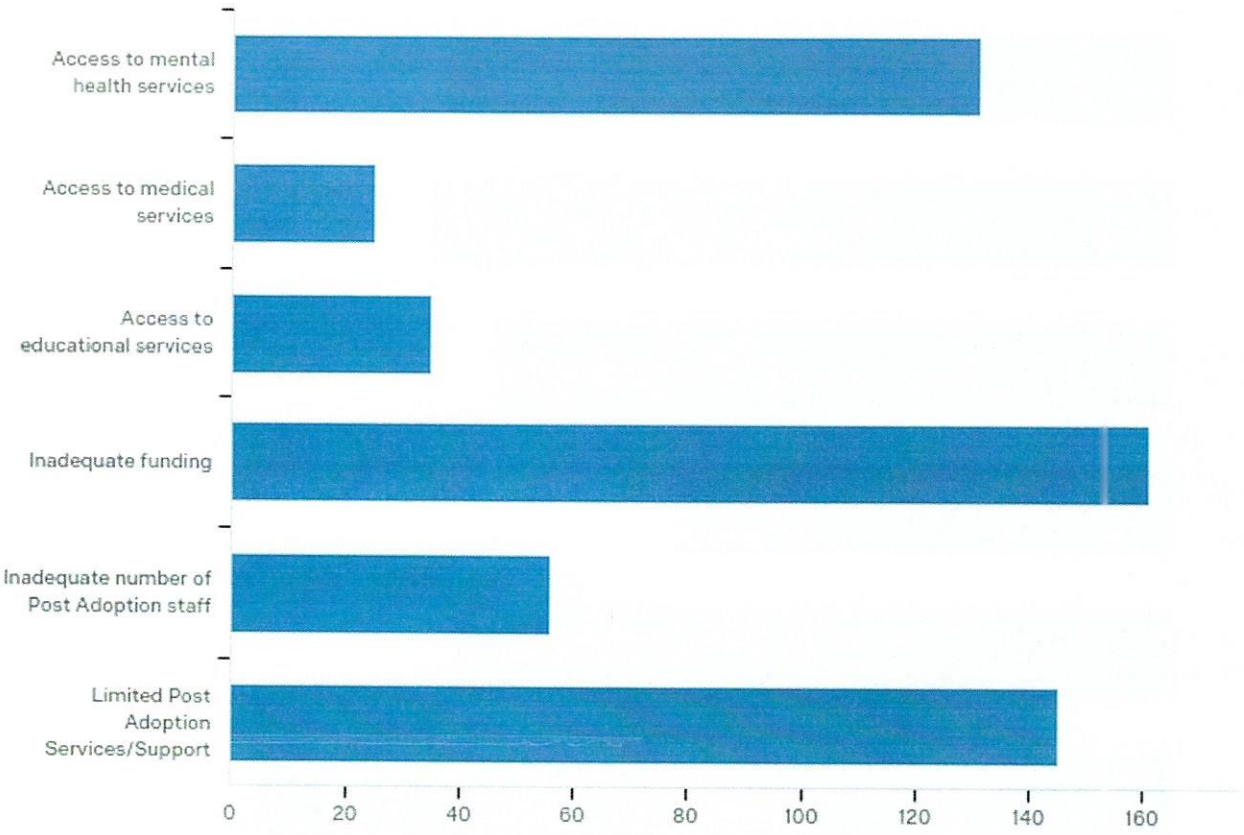
What area(s) does your lead Community Based Care Agency and/or Case Management Organization Agency excel in? Please select all that apply.



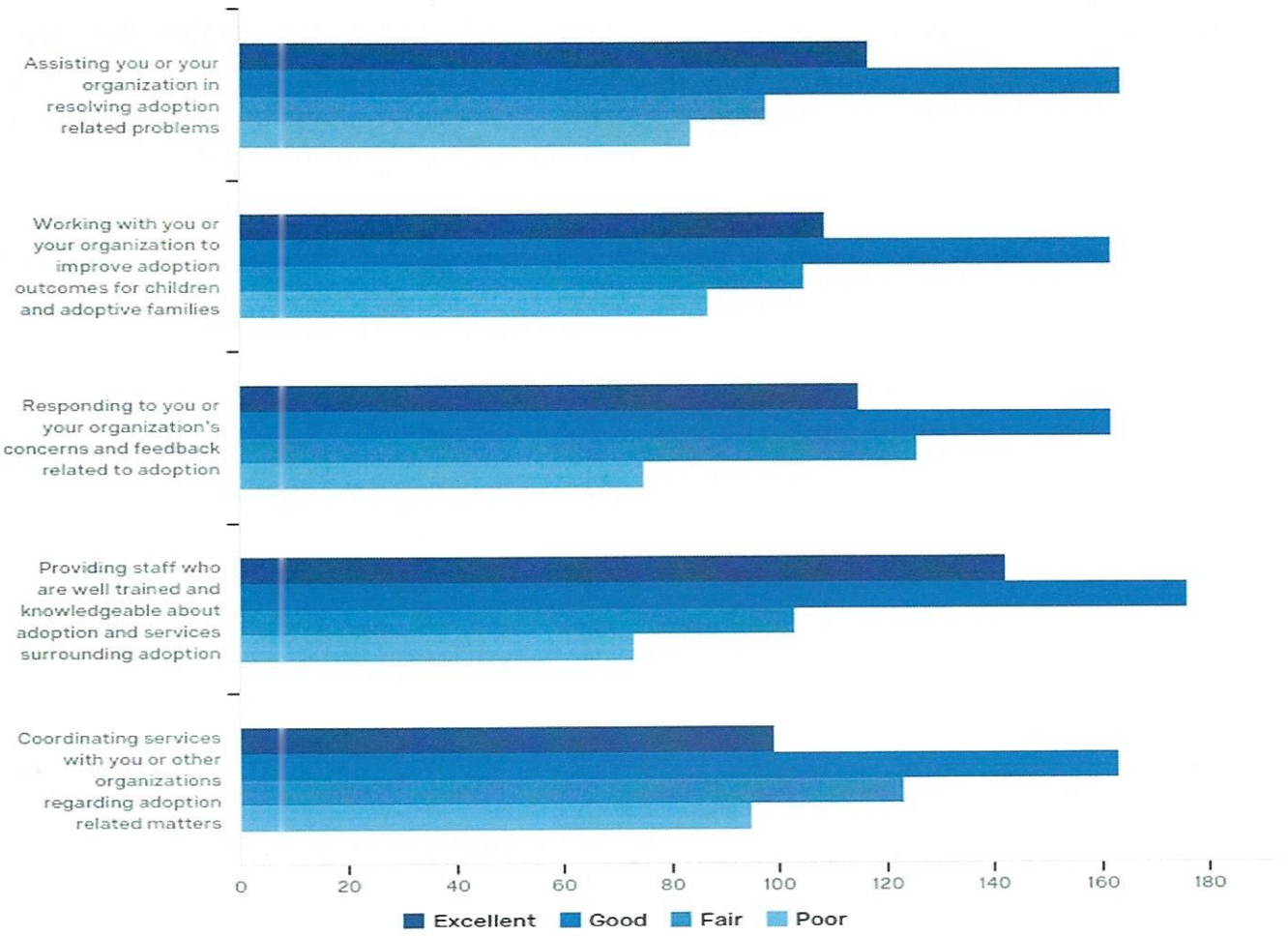
What area(s) does your lead Community Based Care Agency and/or Case Management Organization Agency need to improve in? Please select all that apply.



What do you believe is the number one challenge affecting the stability and well-being of Florida's adoptive children?



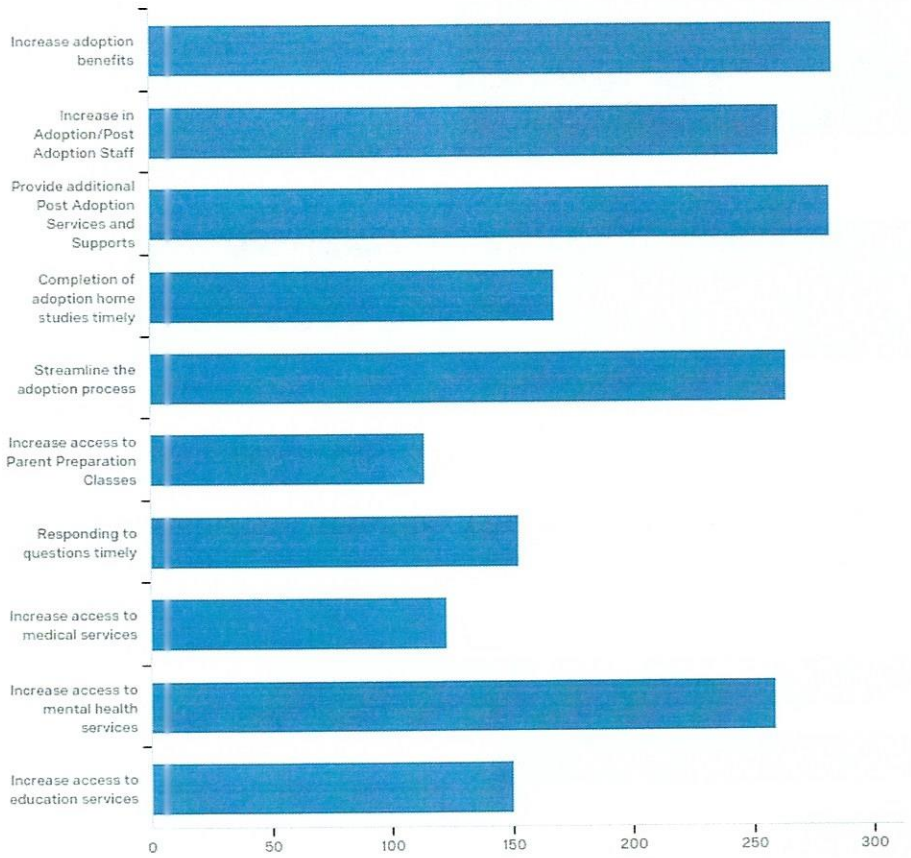
Based on your experience during the last 12 months, please rate the quality and timeliness of the following:



#	Question	Excellent		Good		Fair		Poor		Total
1	Assisting you or your organization in resolving adoption related problems	25.27%	117	35.42%	164	21.17%	98	18.14%	84	463
2	Working with you or your organization to improve adoption outcomes for children and adoptive families	23.54%	109	34.99%	162	22.68%	105	18.79%	87	463
3	Responding to you or your organization's concerns and feedback related to adoption	24.06%	115	33.89%	162	26.36%	126	15.69%	75	478

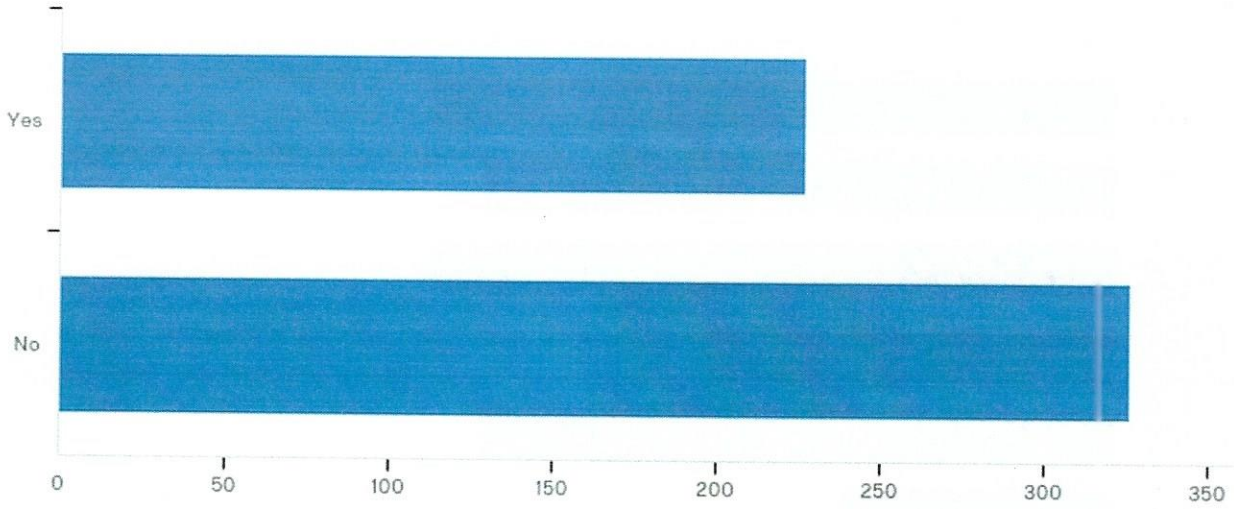
4	Providing staff who are well trained and knowledgeable about adoption and services surrounding adoption	28.74%	142	35.63%	176	20.85%	103	14.78%	73	494
5	Coordinating services with you or other organizations regarding adoption related matters	20.63%	99	33.96%	163	25.62%	123	19.79%	95	480

In what way can the state of Florida improve their adoption service delivery? Please select all that apply.

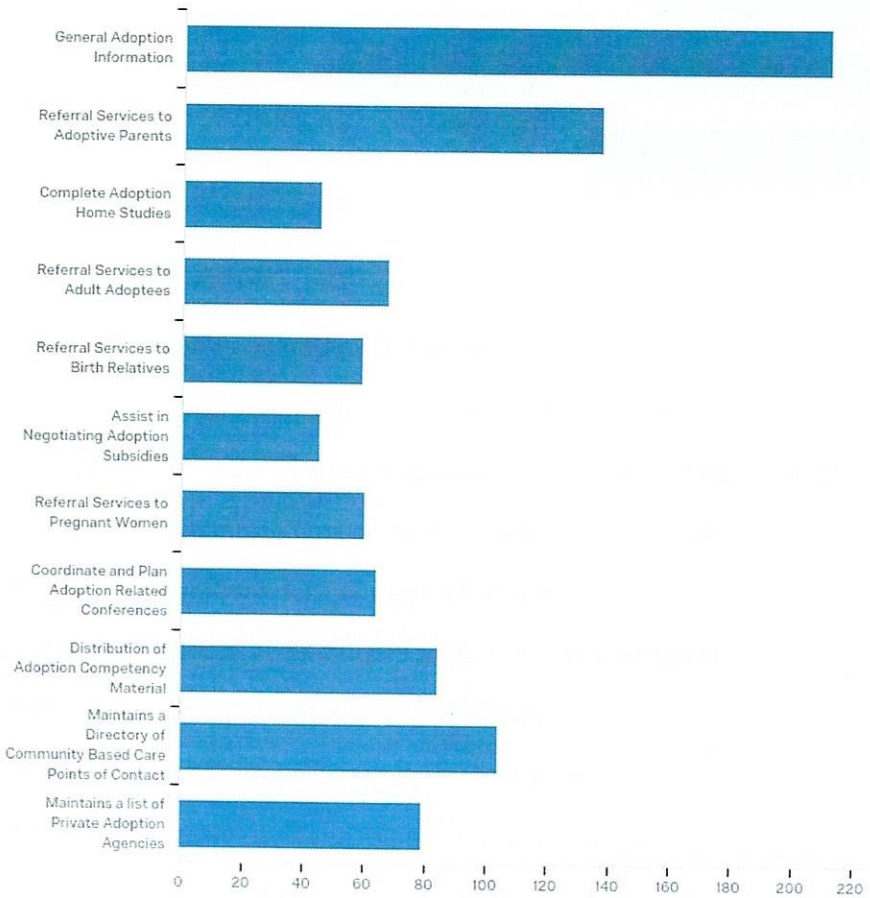


#	Answer	%	Count
1	Increase adoption benefits	13.79%	284
2	Increase in Adoption/Post Adoption Staff	12.72%	262
3	Provide additional Post Adoption Services and Supports	13.74%	283
4	Completion of adoption home studies timely	8.16%	168
5	Streamline the adoption process	12.82%	264
6	Increase access to Parent Preparation Classes	5.53%	114
7	Responding to questions timely	7.43%	153
8	Increase access to medical services	5.97%	123
9	Increase access to mental health services	12.57%	259
10	Increase access to education services	7.28%	150
	Total	100%	2060

Are you aware that the State of Florida has an Adoption Information Center?



Based on the knowledge, what services does Florida's Adoption Information Center offer? Please select all that apply.



POST COMMUNICATION SURVEY

Appendix J to:

Adoption Incentive Annual Report

Department of Children and Families

Office of Child Welfare

November 15, 2018

Rebecca Kapusta

Interim Secretary

Rick Scott

Governor

#	Answer	%	Count
7	Referral Services to Pregnant Women	6.28%	60
5	Referral Services to Birth Relatives	6.17%	59
4	Referral Services to Adult Adoptees	7.01%	67
2	Referral Services to Adoptive Parents	14.33%	137
11	Maintains a list of Private Adoption Agencies	8.26%	79
10	Maintains a Directory of Community Based Care Points of Contact	10.88%	104
1	General Adoption Information	22.18%	212
9	Distribution of Adoption Competency Material	8.79%	84
8	Coordinate and Plan Adoption Related Conferences	6.69%	64
3	Complete Adoption Home Studies	4.71%	45
6	Assist in Negotiating Adoption Subsidies	4.71%	45
	Total	100%	956

Florida's Adoption Information Center provides adoption information and referral services to adoptive parents, adult adoptees, birth relatives, pregnant women and professionals. Please visit the Adoption Information Center at adoptflorida.com or contact them at 1-800-96-Adopt.

Thank you for participating in this survey.

Introduction

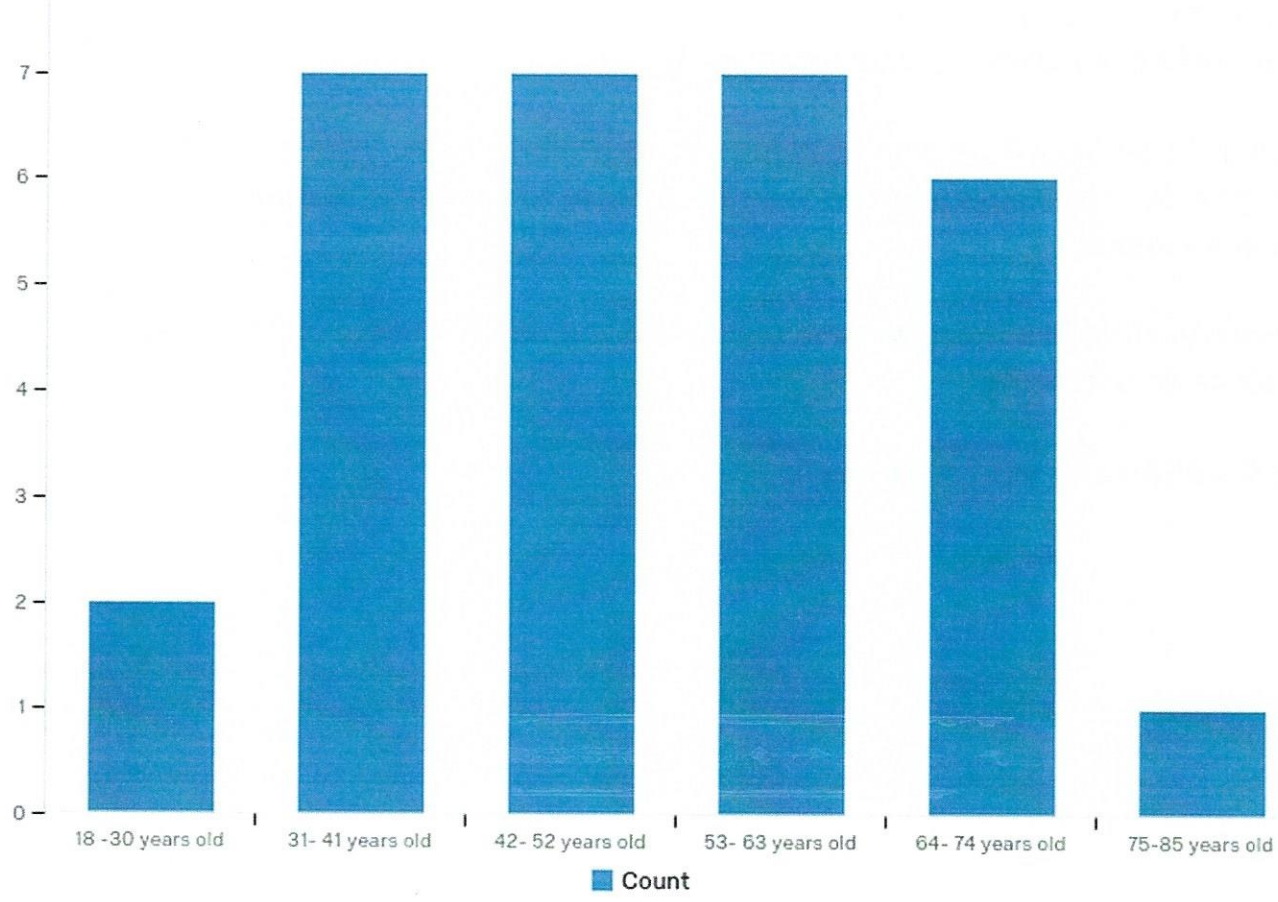
In order to assess the quality and quantity of our post adoption programs, we need to hear from our adoptive parents who are the true customers of post adoption services. Post adoption services include all services and staff available to assist you as an adoptive parent and your adopted child, until the child turns age 18.

Please help us by taking a little time to answer the questions below. The Post Adoption Communication Survey should take less than **15 minutes** to complete. Responses to this survey are anonymous.

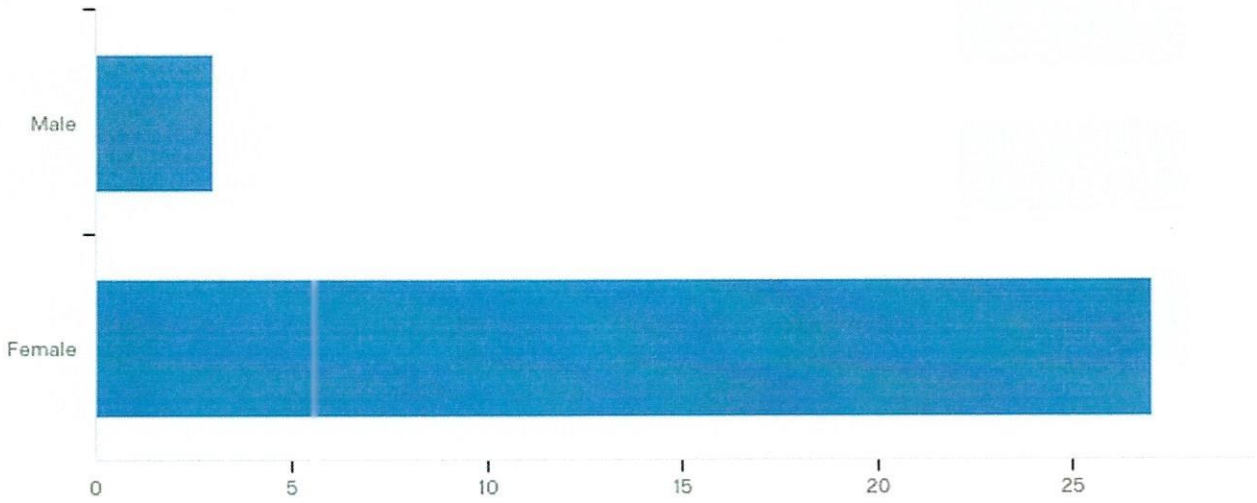
We very much want to hear from you and appreciate your input. Please call 1-800-96-ADOPT if you have questions.

Thank you in advance for your response.

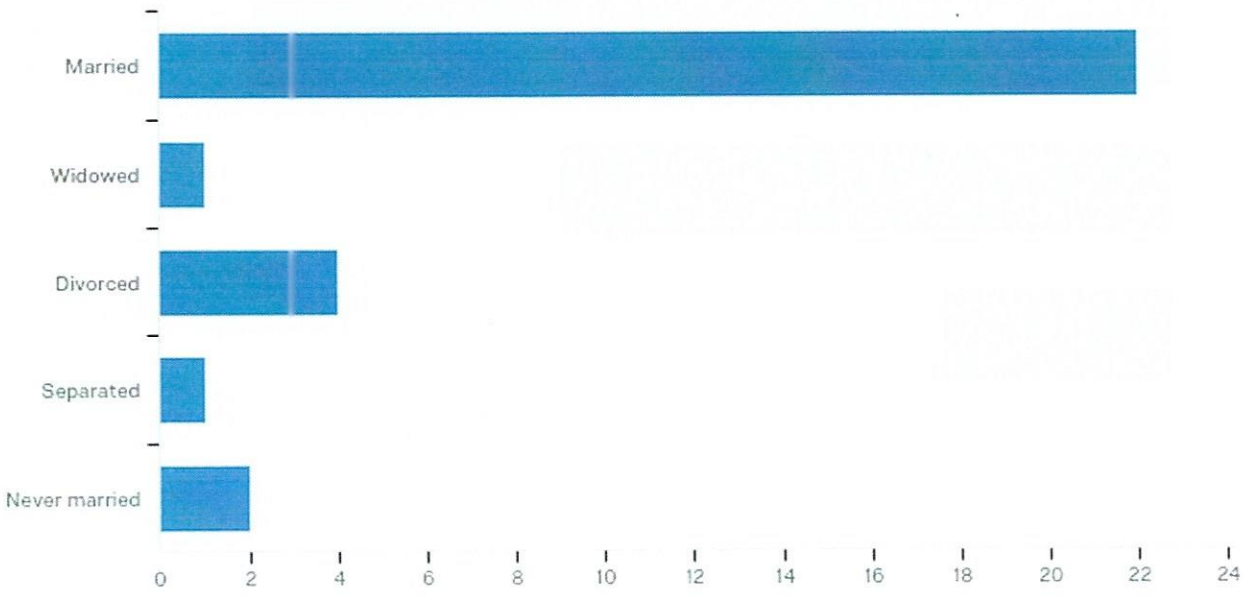
A.1 Please indicate your current age range:



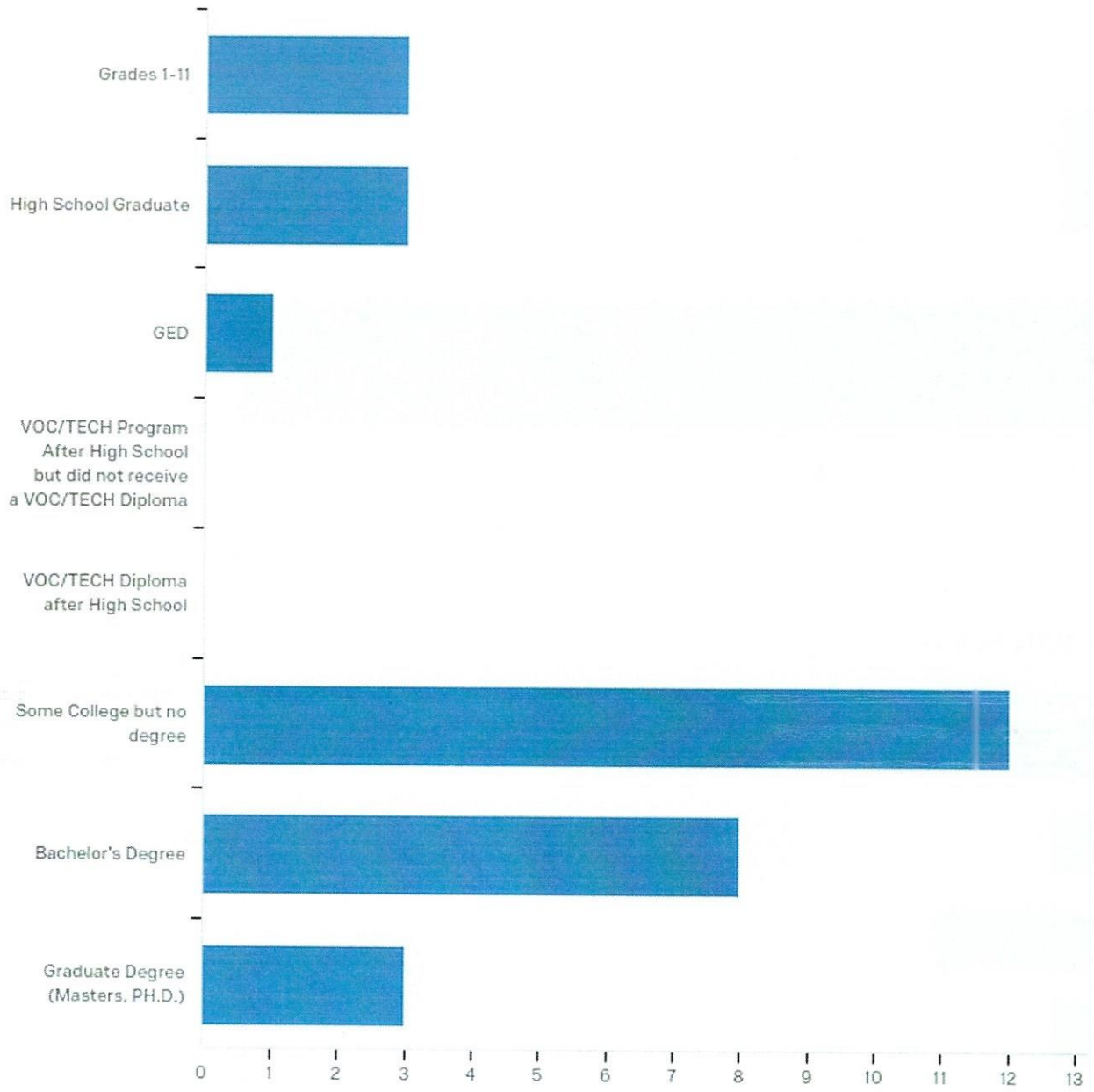
A.2 Please indicate your gender.



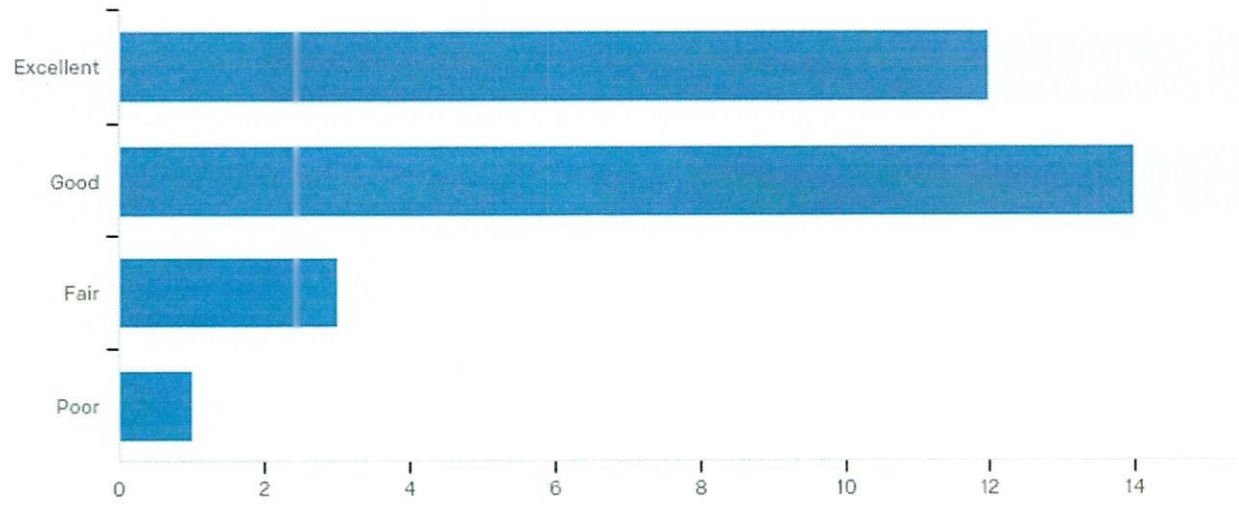
A3. Are you currently ...



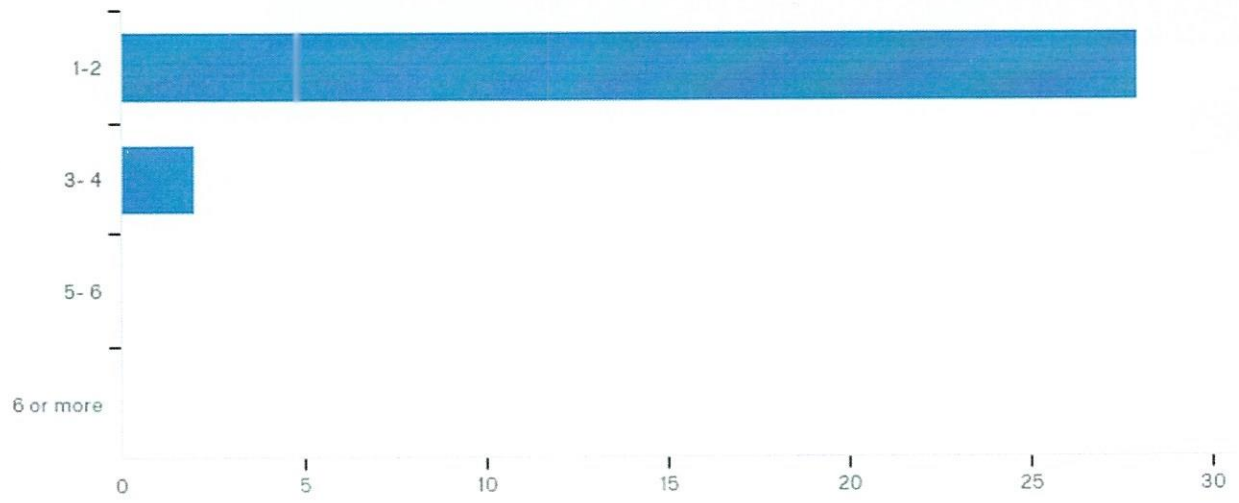
A5. What is the highest level of schooling you have completed?



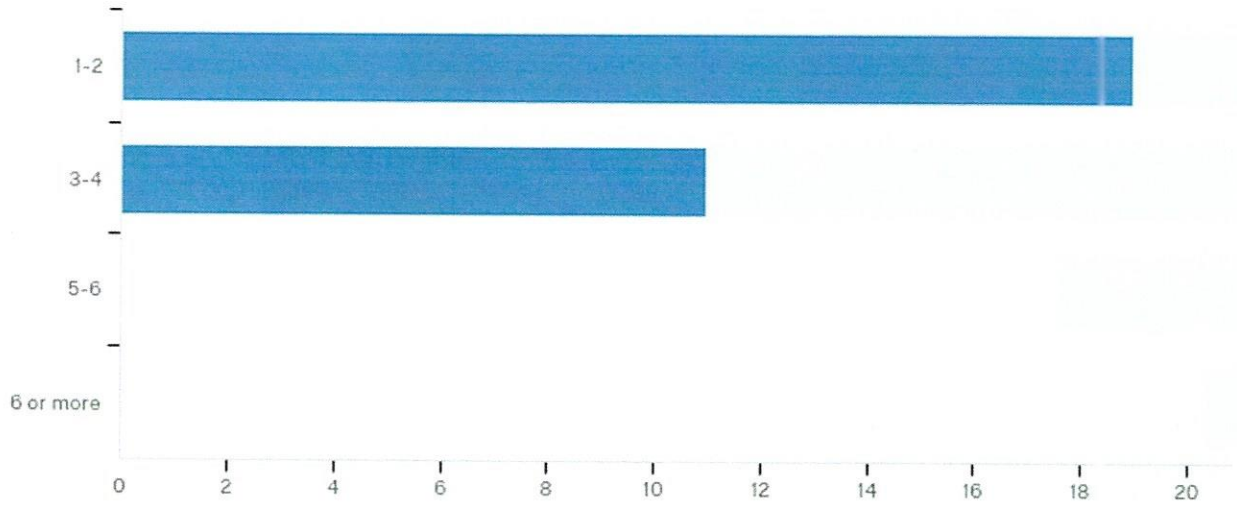
A6. In general, how would you describe your physical health? Would you say it is …



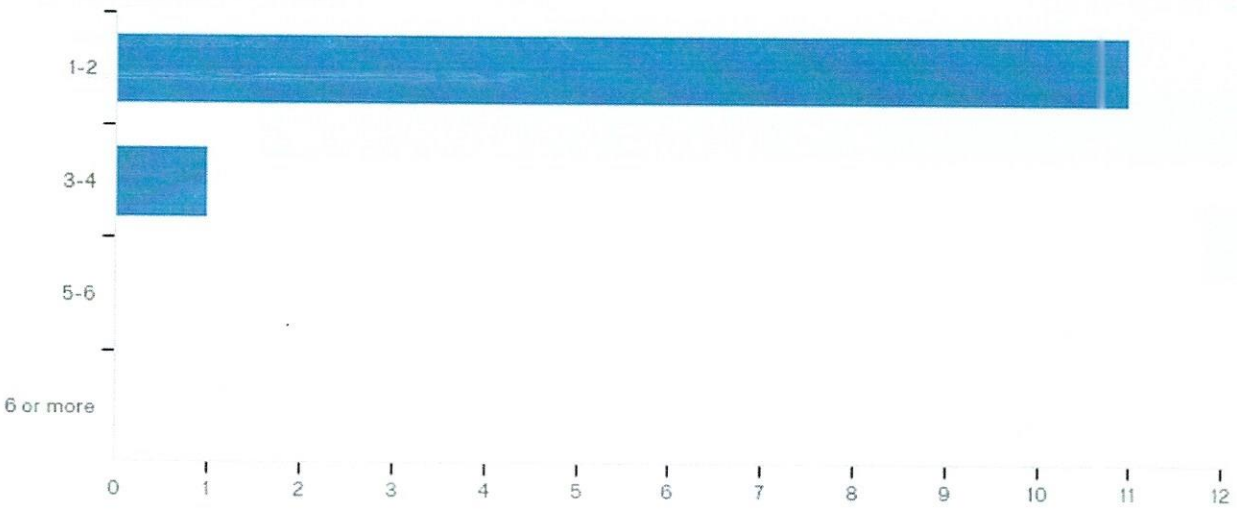
B1. Please indicate how many adults age 18 and older, including yourself, currently reside in your household?



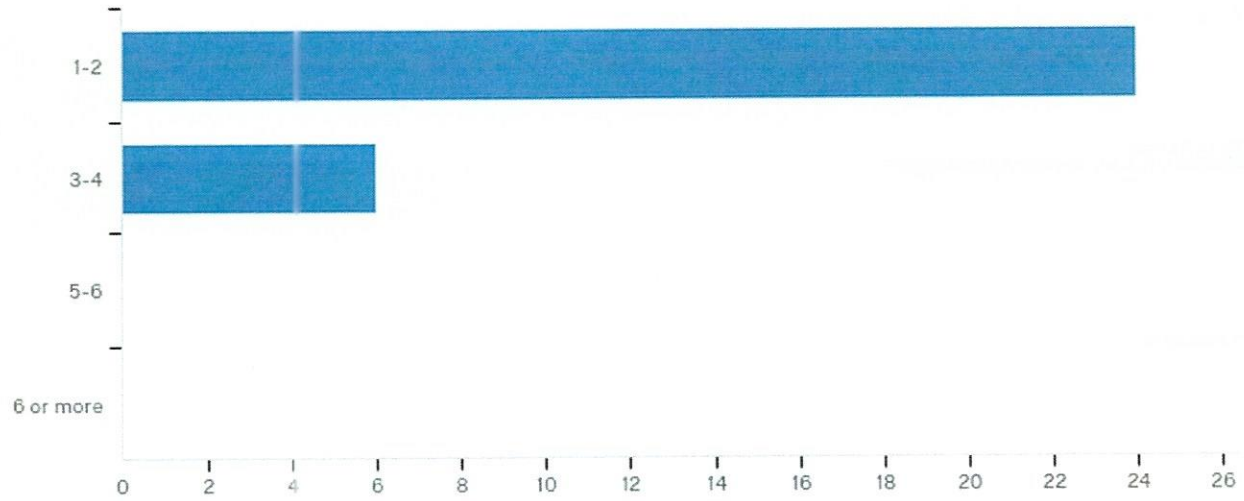
B2. Please indicate how many children (under age 18) currently reside in your home?



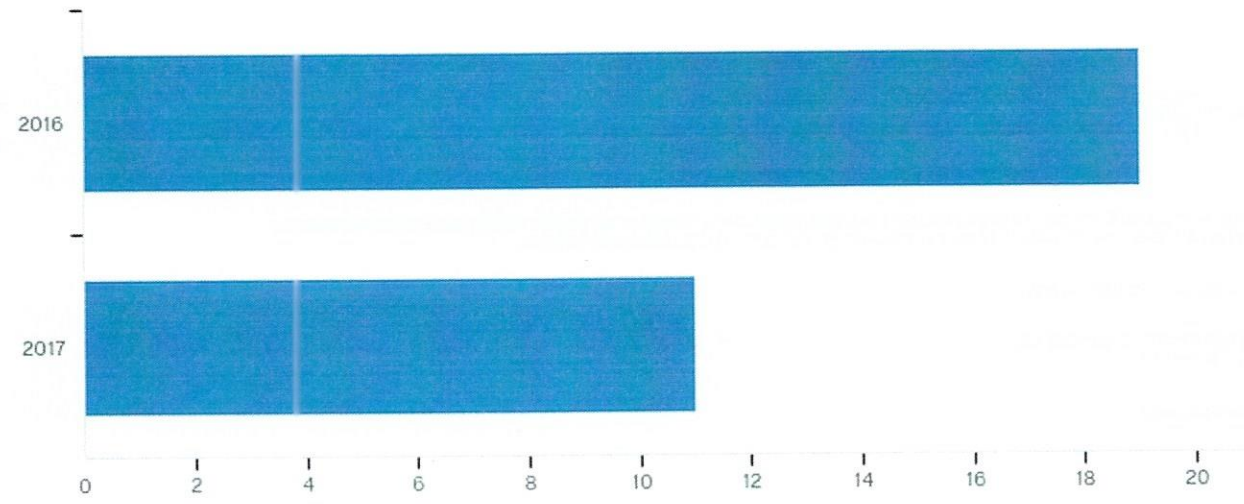
B3. Of the children living in your home, how many are your biological children?



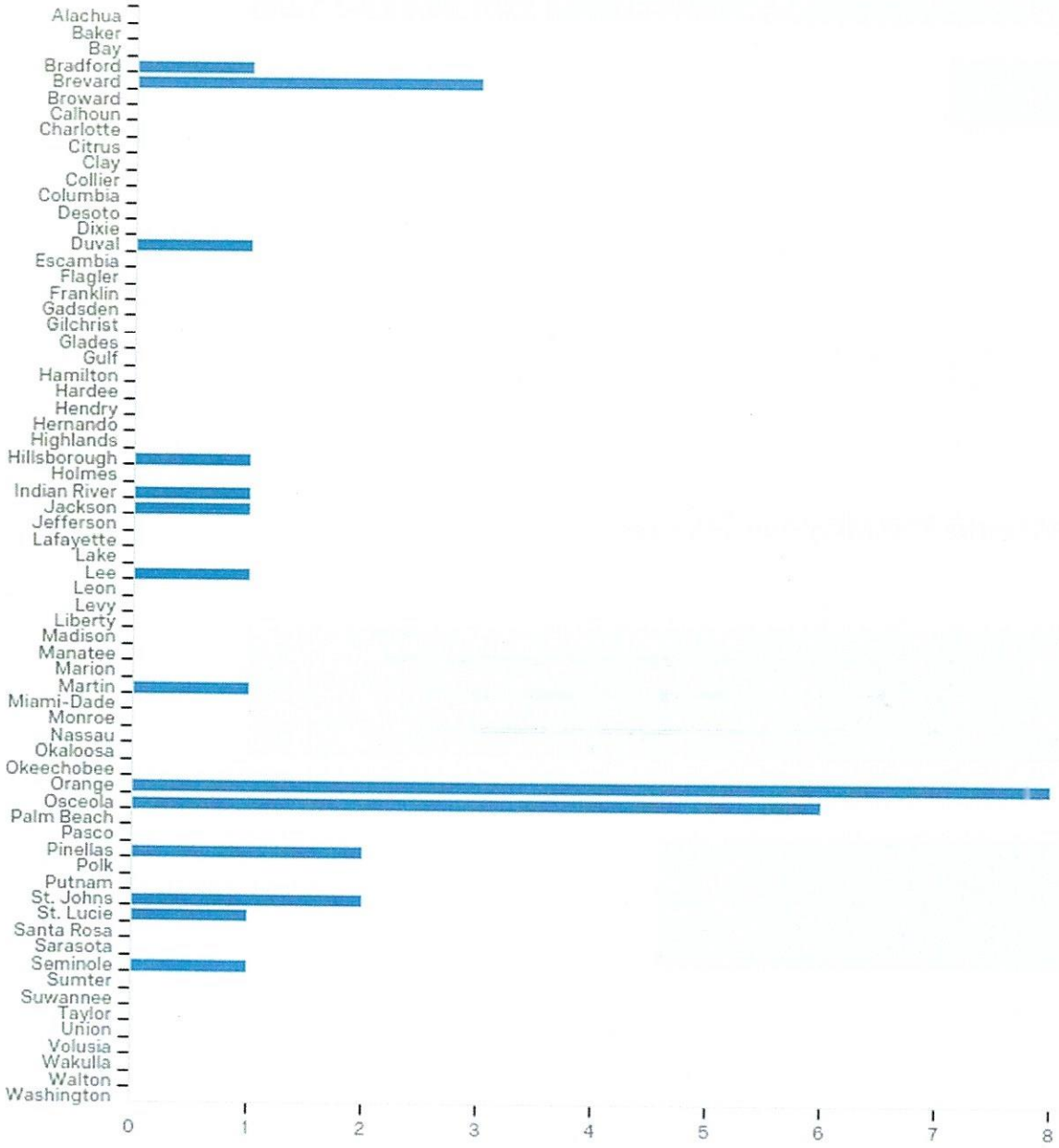
B4. Of the children living in your home, how many were adopted?



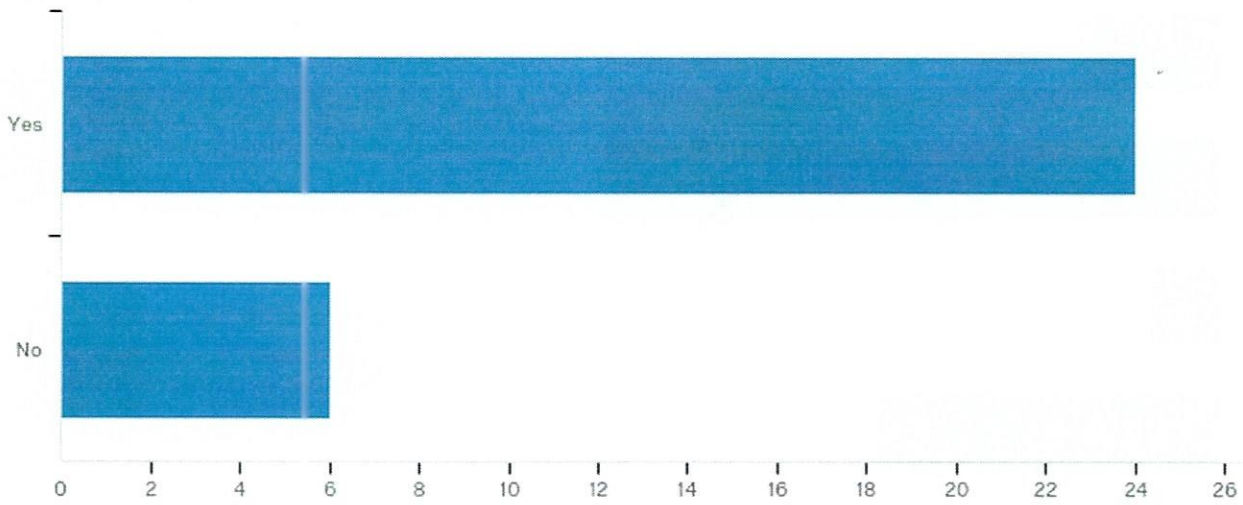
C1. In what year did your first adoption finalize?



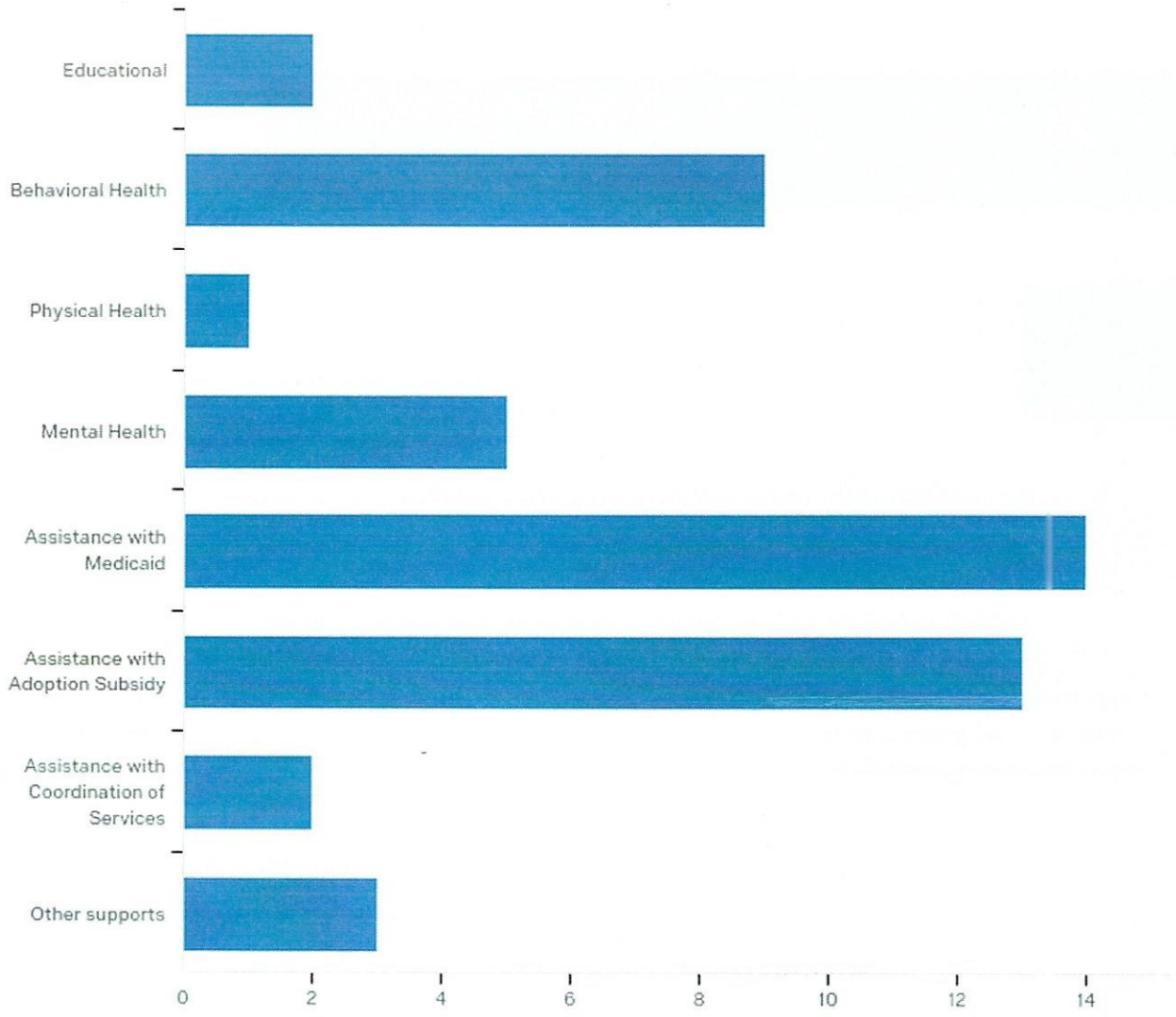
C3. In what county did you finalize your Adoption



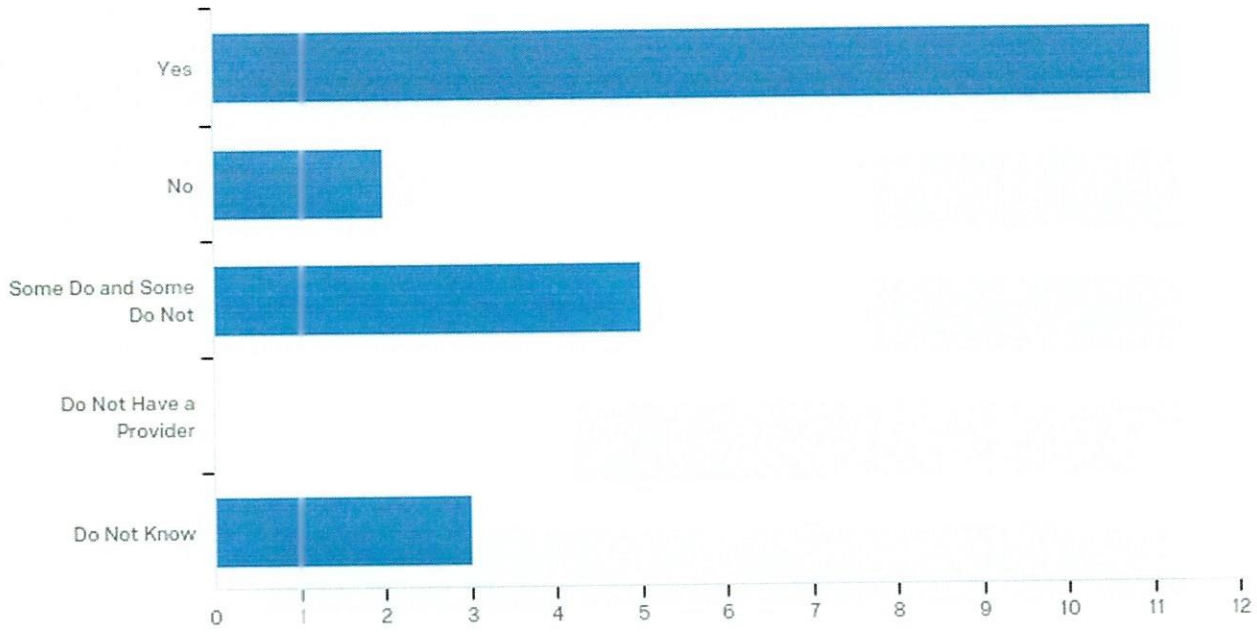
C.4 Has your family received Post Adoption Services/Supports since finalization?



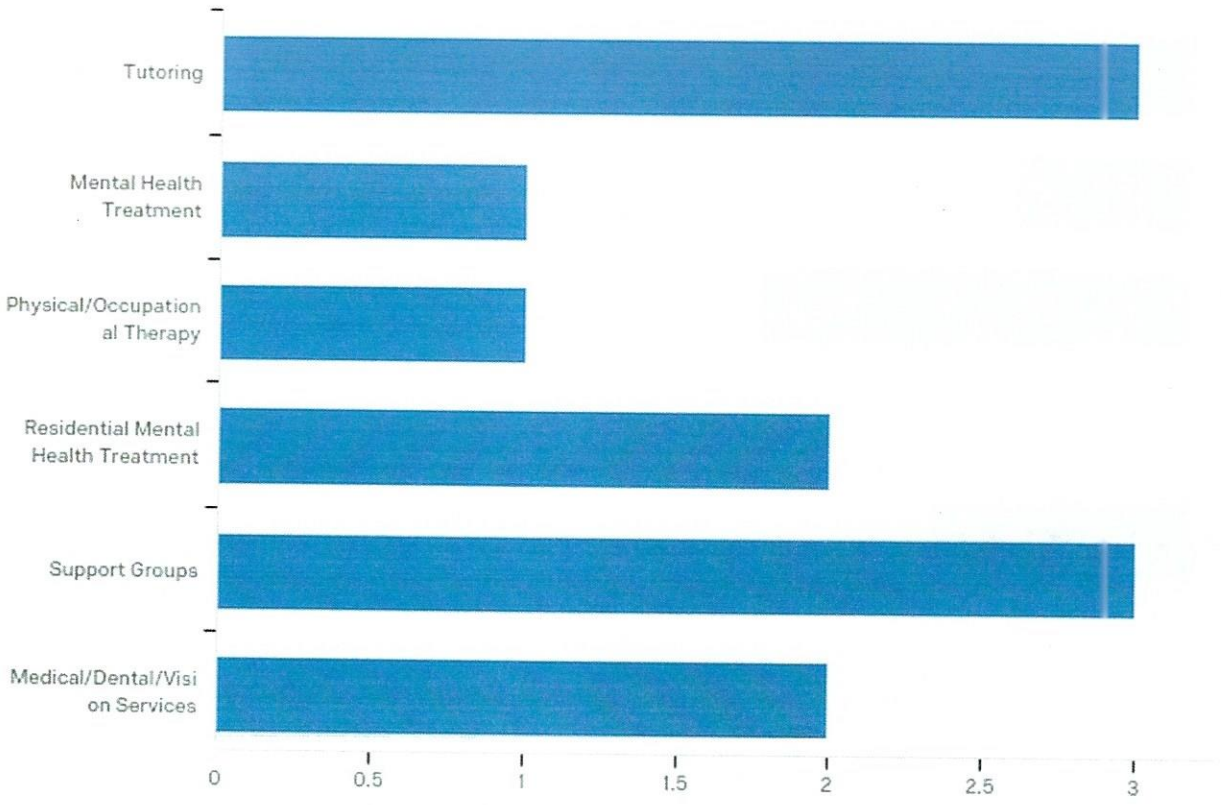
C5. What type of Post Adoption Services has your family received. Please select all that apply.



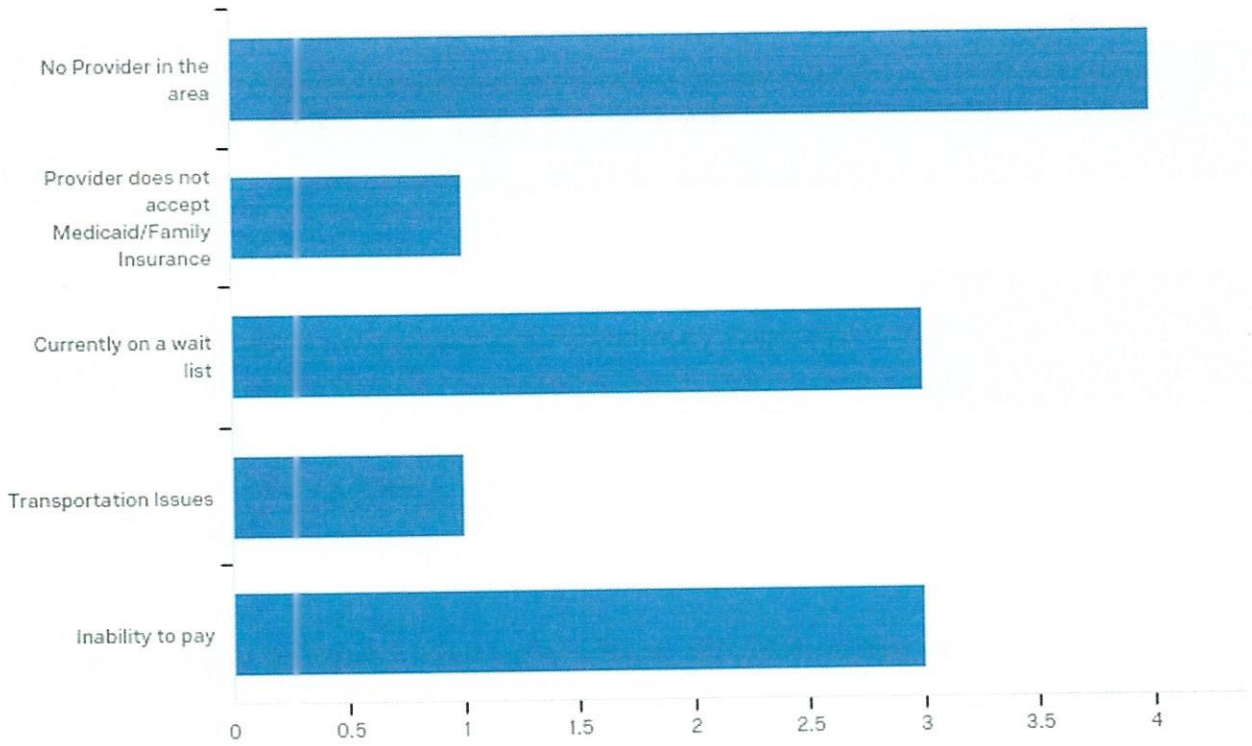
C6. Do you feel the providers of the Post Adoption Services understood the issues that your adopted child and family have related to adoption?



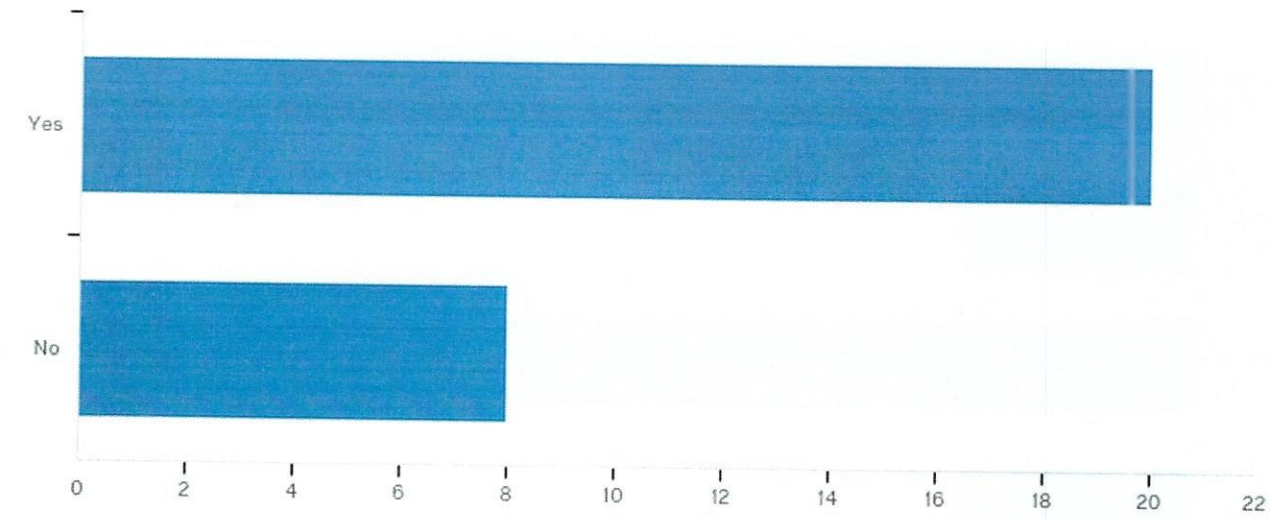
C7. What services have you tried to access but are unable to receive? Please select all that apply.



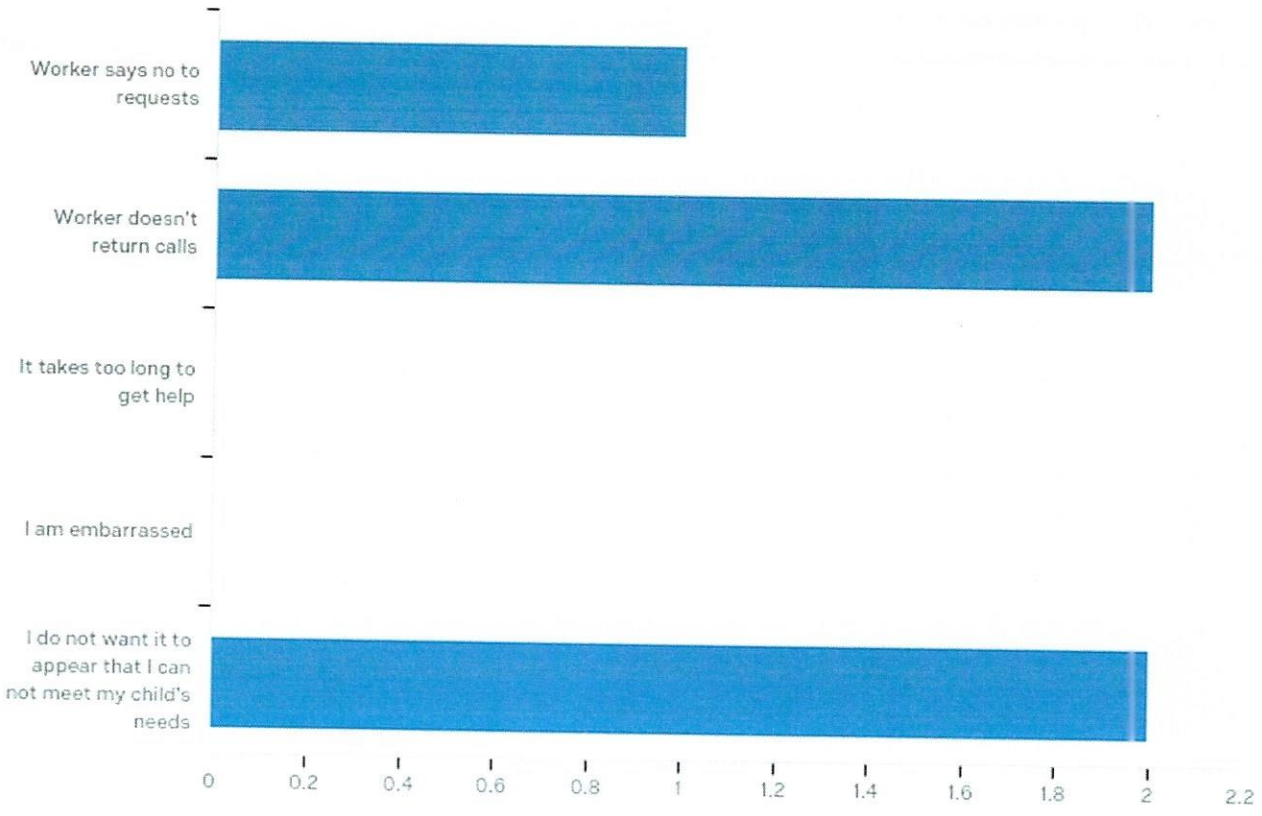
C8. A service my child and/or my family needs is unavailable because of the following: Please select all that apply.



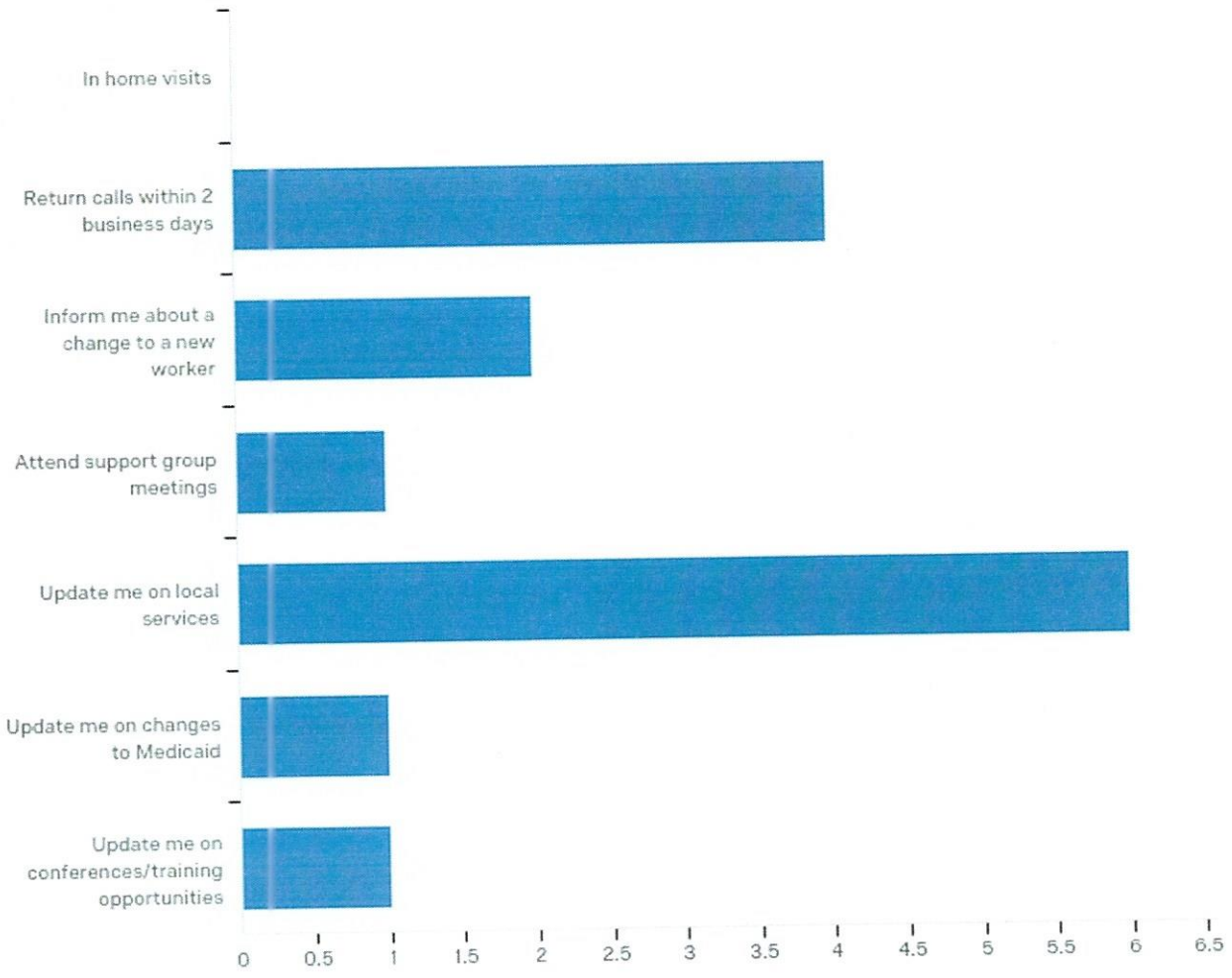
D1. Do you feel comfortable asking your Post Adoption Worker for additional help/assistance?



D2. Please indicate why you are uncomfortable asking your Post Adoption Worker for additional help/assistance?



D 3. Is there a service or support that you want your post adoption worker to provide that is currently not being provided? Please select all that apply.



NOTICE OF FILING

Reporting Agency:	Department of Children and Families
Recipient Agency:	Governor Speaker of the House of Representatives President of the Senate
Subject:	Annual Report for Adoption Incentive Program which is intended to improve the achievement of permanency, stability, and well-being for children residing in foster care through the implementation of an incentive program aimed at community-based care lead agency performance around adoption.
Report Due Date:	November 15, 2018
Statutory Requirement:	s. 409.1662(4), F.S.

Abstract: This report provides detail of the statutorily mandated baseline assessment, additional Department driven analysis of adoption trends, and a description of the four (4) adoption indicators which will be incentivized for FY 2018-2019.

Copies of this report may be obtained by contacting Courtney Smith at (850) 717-4660 or Courtney.Smith@myflfamilies.com. Lawful recipients will not be charged for copies. Charges for copies requested by others will conform to requirements of Department of Children and Families CFOP 15-9, Requests for Public Records.