

One Church One Child of Florida, Inc.
Since 1988

Annual Report to the Legislature

2018 - 2019



Rev. Beverly Lane, President
Dr. Arie Sailor, Executive Director



One Church One Child of Florida, Inc.

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Message from the President and Executive Director

Fiscal Year 2018-2019 marked 31 years of successful service for One Church One Child as a working partner in Florida's Child Welfare System, helping to increase permanency for children. The overarching need for additional family resources and faith partners to come to the table as a part of the integrated system of service, dictates the continued necessity of maintaining One Church One Child's diligent efforts in recruiting families interested in adopting, fostering and mentoring minority and older children, as well as faith partnerships. One Church One Child helps the state in addressing the critical issue of disparity and over representation of minority children in the foster care system.

One Church One Child is a proven model program that mobilizes and engages members of the faith community using a grassroots approach to communicating the situation of children in foster care and the urgency in having their involvement in addressing the needs of children for permanency and support, as well as the need for support of local families.

This Annual Report provides an overview of the many work efforts and accomplishments of One Church One Child over the 2018-2019 Fiscal Year, in reaching out to communities, connecting to new resource partners for children and families as a means of supporting the Department of Children and Families and Community Based Care's goals of ensuring permanency for children placed in the foster care system.

Through the leadership of an active Board of Directors, committed staff and volunteers who serve on local advisory committees or serve as university interns, have all added value to a high level of commitment to supporting outreach efforts across Florida.

Submission of this report includes special acknowledgement and recognition with appreciation to all of the churches, individuals, communities, businesses, foundations and governmental partners who have joined in collaborative partnerships to help make a difference for children who are in foster care and local families throughout the state.

Sincerely,

Rev. Beverly Hills Lane
President

Dr. Arie Sailor
Executive Director/CEO

"Increasing permanency for Florida's children through prevention, intervention, adoption promotion, and support for families."

Vision

One Church One Child of Florida's vision is to be the premier leader in supporting permanency for minority children through prevention of maltreatment, intervention, adoption promotion and support for families.

Mission

Our mission is to partner with churches and the greater community to increase permanency for minority children through prevention, intervention, adoption promotion, and family support services.

Values

- *A holistic/faith approach*
- *Respect for the varied dimensions of individuals and families*
- *Recognition of the importance of relationships*
- *Empowerment of those we serve*
- *Partnerships and collaborations in communities*
- *Provision of high-quality, sufficient, consistent, integrated, timely and transparent services*

2018-19 Achievements

One Church One Child's (OCOC) legislation and its corporate mission cite the adoption of minority children as its primary goal. To that end, Board Members and staff predominantly reach out to communities through pastors and churches to recruit families to adopt, foster or mentor children from foster care. The basic principle of the organization is to "find at least one family per church to adopt, foster or mentor at least one child from foster care."

Plans for the year included:

- **Resources** – Resources would be organized by determining regional adoption goals based on the number of children on the Explore Adoption website.
- **Referrals** – Families would be referred to Community-Based Care (CBC) Lead Agencies or other child-placing agencies in Florida for adoptive parent training prior to completion of an adoption home study; foster parent training prior to completion of foster home licensure or approval as a mentor.
- **Recruitment** - OCOC would recruit churches within regions by presenting OCOC's case for support, explaining procedures and support tools, answering questions, and confirming participation with churches signing a Memorandum of Understanding (MOU).
- **Publicity** – OCOC would help publicize the need for adoptive parents, using flyers, inserts, radio, television, newspapers and social media platforms. Photos of available children with brief information on the children and related information would be shared with local media and with participating churches.
- **Connecting with all six (6) of the Department of Children Regions in the Child Welfare Network**, OCOC would sponsor major adoption/foster care/mentor recruitment events as a call to action in educating and engaging churches and other community leaders in addressing the crisis of waiting minority children.
- **Results** – OCOC would track and monitor all referrals of families with reports to the Department of Children and Families (DCF) and the Community-Based Care Lead Agencies, in addition to completing a year-end report.

In planning, preparing and implementing the goals for the year, the board members donated countless hours of time and effort, participating in board meetings, subcommittees, workgroups, and small session meetings.

One Church One Child was first implemented in the State of Illinois when the Secretary of the Illinois Department of Human Services, Greg Coler, and Deputy Secretary Gordon Johnson sought out Father George Clements to help them in addressing the disproportionate number of minority children lingering in foster care. In 1988, Greg Coler became Secretary of the Florida Department of Children and Families and implemented the successful minority adoption recruitment program in Florida. In 1990,

the Florida Legislature passed the One Church One Child of Florida Corporation Act (section 409.1755, *Florida Statutes (FS)*). This Act mandated OCOC to operationalize as a non-profit corporation with a Board of Directors appointed by the Governor. The program currently has a 23-member Board of Directors to carry out the intent of the law. Board members serve a minimum three-year term. The Board was appointed/reappointed July 8, 2015 by Governor Rick Scott, with 13 of the 23 slots currently filled.

Summary of the Organization

One Church One Child operates out of a statewide headquarters located in Tallahassee and has satellite offices in Jacksonville (Northeast Region), Plant City (SunCoast Region) and West Palm Beach (Southeast Region).

The headquarters office includes a full-time Executive Director, Deputy Director, Community Coordinator, Administrative Assistant and volunteers. The Executive Director and Community Coordinator were hired in January 2003; the Deputy Director was hired in October 2007; and the Administrative Assistant was hired in September 2013. The satellite offices in Jacksonville and Riverview include a Recruitment Coordinator at each site. The Jacksonville staff member was hired in November 2018, and the Plant City staff member was hired in September 2010. The West Palm Beach office is staffed by a part-time Volunteer Adoption Recruiter.

OCOC works in partnership with churches, local businesses, agencies and such entities as Daniel Memorial, Inc., Chapters of Buffalo Soldiers in Tallahassee, Jacksonville, and Tampa, the Governor's Office on Adoption and Child Protection, local Heart Galleries, Florida A&M University (FAMU) and Florida State University Social Work Programs, the FAMU School of Business & Industry Program, the Florida Coalition for Children, Family Support Services of Northeast Florida, ChildNet, Communities Connected for Kids, Eckerd Connects Community Alternatives, Partnership for Strong Families, OurKids Miami-Dade and Monroe, Children's Network of Southwest Florida, Families First Network, Florida Baptist Children's Home, Children's Home Society, Boys Town North Florida, Big Bend Community Based Care and other community-based care agencies. OCOC continues its partnership with the Department of Children and Families.

OCOC of Florida also works with the national chapter of One Church One Child and the Child Welfare League of America Faith Advisory Committee (CWLAFAAC). In partnership with these entities, OCOC has worked on initiatives to help increase the involvement of the faith community in child welfare services.

State Board Members, advisory committee members and staff, in conjunction with members of the community, have been involved in efforts to recruit adoptive and foster families and mentors. Volunteers also have worked with the state board members to support local recruitment efforts, and those volunteer hours are captured on OCOC time tracking logs. Statewide statistics show that this year 4,313 volunteer hours were logged by advisory committee members, university interns and other volunteers, while 1,669 volunteer hours were logged by state board members, for a total year-to-date of 5,982 volunteer hours. The total volunteer hours were valued at \$77,766. Volunteer hours were calculated from the number of hours State Board Members and local Advisory Committee Members donated to One Church One Child through recruitment activities. The total dollar value was calculated by multiplying the total number of volunteer hours by the allowed \$13.00 an hour.

Since its implementation, One Church One Child has experienced changes and transitions from a program of the Department of Children and Families, to a licensed child placing agency, and currently a nonprofit adoption recruitment and support organization. In fulfillment of this role, One Church One Child utilizes a successful focused approach to increase adoption resources and engage additional churches in partnering to recruit families interested in adopting, fostering and/or mentoring. This report also highlights the agency's overall accomplishments for state fiscal year 2018-2019.

Community Awareness and Involvement Activities

The One Church One Child State Board of Directors and Local Advisory Committees continue to engage churches and communities in activities to heighten awareness and increase recruitment of potential adoptive and foster families and mentors. Activities conducted during this reporting period included:

- Meeting with local churches and pastors to invite them to partner with OCOC by highlighting the needs of children in foster care.
- Conducting presentations with congregations and community audiences to invite them to partner with OCOC by highlighting the needs of children in foster care.
- Advertising in various media markets to include: radio stations, television stations through their community calendars, newspapers, Facebook, Instagram, You Tube and Twitter.
- Distributing approximately 20,000 brochures, posters, flyers, and partnership information packets.

- Managing One Church One Child information booths at various community activities, such as Local Community Awareness Day, community festivals, Christmas Market, Unity in the Community Day, Martin Luther King holiday celebrations, Emancipation Day Celebration, church conventions and conferences, vacation bible school, Family Day, homecoming activities, annual fairs and Market Day.
- Participating as One Church One Child board members, local advisory committee members and staff in approximately 242 community events/sponsored activities this fiscal year.
- Participating in National Foster Care Month in May, National Adoption Month in November and National Child Abuse Prevention Month in April, with local recruitment events.
- Creating and broadcasting public service announcements to encourage individuals, communities, pastors, churches, and congregations to explore adoption of a foster child.
- Participating in statewide observation of “One Church One Child Sunday” on November 11, 2018.
- Distributing resource packets to more than 500 church congregations, throughout the state of Florida, focusing attention on children waiting for adoption. These packets provided sample announcements to be read during services or published in bulletins in lobbies, libraries and vestibules.
- Coordinating the distribution of Christmas gifts for children in foster care, in partnership with local churches in Tallahassee, Jacksonville, Tampa and other areas of the state.
- Coordinating community awareness events, such as the 9th Annual Perfect Match Tennis Tournament for Adoption and Foster Care and annual church recruitment events.

****Major Accomplishments:**

Met the established goal of recruitment and referral of 60 families interested in adopting/fostering children from foster care.

Met the established goal of recruitment and referral of 96 families for mentoring and permanent connections of children from foster care.

Data Source: One Church One Child Family Tracking Spreadsheets, SFY 2018-2019

**One Church One Child of Florida
Tracking Log Fiscal Year 2018-2019**

MONTH	Partner Churches	A/F Family Referrals	Mentor Family Referrals	Support Activities	Board Hours	Community Support	LAC	Community Events
July-18	7	5	8	1	147	9	178	30
August -18	7	5	8	1	153	10	281	28
September-18	7	5	8	1	169	10	112	25
October-18	7	5	8	1	98	10	159	16
November-18	7	5	8	2	97	13	174	24
December-18	7	5	8	4	100	30	248	10
January-19	7	5	8	2	98	310	143	28
February-19	7	5	8	1	98	350	134	20
March-19	7	5	8	1	193	212	200	10
April-19	7	5	8	3	151	368	253	9
May-19	7	5	8	1	186	329	126	11
June-19	7	5	8	4	179	475	179	31
TOTAL	84	60	96	22	1669	2,126	2,187	242

Development of Beneficial Program Activities

One Church One Child expanded its efforts in engaging faith partners and generating more interest in focusing ministries on connecting to children in foster care and serving as family supports.

****Major Accomplishments:**

The adoption events generated 84 additional resource churches, making a total of more than 858 resource churches (See page 12 for listing of new resource churches).

Data Source: Monthly Activity Reports for Contract #LJ958, SFY 2018-2019

Summary of the Provision of Training and Technical Assistance

The May 3, 2019 One Church One Child Board Meeting and Training included a review of the expanding needs of children in foster care for placements and support and strategic discussion on recruitment initiatives to help increase resource families and churches.

In addition, over the last fiscal year, OCOC coordinated at least one partnership training event for churches, community-based care organizations and community members in each of the six Department of Children and Families regions, for a total of 12 Education Forums and 11 Community Trainings statewide.

****Major Accomplishments:**

OCOC has built and linked partnerships with CBCs and churches in each of the six DCF regions. These partnerships have resulted in OCOC meeting their strategic plan goals of increasing the number of families interested in adopting, fostering, and/or mentoring as well as increasing the number of churches interested in becoming resource churches.

Summary of Fundraising Activities

Fundraising activities have included the Tennis Tournament for Adoption and Foster Care (\$1,165), donors (\$6,693) and community events (\$2,052). For fiscal year 2018-2019, funds received excluding state contract monies, totaled \$9,910.

****Major Accomplishments:**

Cash contributions of gifts, and other supports provided for children in foster care valued over \$9,910.

This report is submitted pursuant to section 409.1755(3)(b)5, *F.S.*, which directs the One Church One Child of Florida, Inc. Corporation in conjunction with the Department of Children and Families (formerly the Department of Health and Rehabilitative Services) to submit an annual report to the Legislature by September 1st of each year.

APPENDICIES

- Appendix A** **List of New Partner Churches Recruited in FY 2018-2019**
- Appendix B** **List of One Church One Child State Board of Directors**
- Appendix C** **List of One Church One Child Staff**
- Appendix D** **Photographic highlights of One Church One Child's 2018-2019 year of service across Florida in recruitment and support efforts for children in foster care**

APPENDIX A

Listing of New Partner Churches Recruited in FY 2018-2019

Northwest Region

1. Ancient of Days Church of God in Christ, Tallahassee
2. Elizabeth Popular Springs Primitive Baptist Church, Tallahassee
3. Greater Mount Zion Primitive Baptist Church, Tallahassee
4. Greenshade African Methodist Episcopal Church, Quincy
5. Heaven Gates Christian Methodist Episcopal Church, Tallahassee
6. Lakeview Baptist Church, Tallahassee
7. Loved by Jesus Family Church, Tallahassee
8. Major Care Ministries, Tallahassee
9. Manasseh Church of God in Christ, Tallahassee
10. McChapel African Methodist Episcopal Church, Marianna
11. Mount Pisby Primitive Baptist Church, Tallahassee
12. Mt. Carmel Missionary Baptist Church, Port St. Joe
13. Mt. Olive African Methodist Episcopal Church, Marianna
14. Mt. Olive African Methodist Episcopal Church, Tallahassee
15. Mt. Shiloh African Methodist Episcopal Church, Bascom
16. New Bethel Missionary Baptist Church of Monticello, Inc., Monticello
17. New Birth Christian Center, Midway
18. New Mt. Zion African Methodist Episcopal Church, Tallahassee
19. Prayer Temple Church of God in Christ, Tallahassee
20. Regenerating International Through Healing, Deliverance, and Restoration, Inc.,
Midway
21. St. Mary Primitive Baptist Church, Tallahassee
22. St. Hebron African Methodist Episcopal Church, Quincy
23. St. Paul Primitive Baptist Church, Tallahassee
24. St. Peter Missionary Baptist Church, Tallahassee
25. St. Peter Upon This Rock Holiness, Quincy
26. The Project Bridge-Heaven Gates, Tallahassee
27. United New Jerusalem Church of Jesus Christ, Inc., Chattahoochee

Northeast Region

1. Bethel African Methodist Episcopal Church, Deland
2. C. B. Helping Hands Ministries, Jacksonville
3. Divine Power Missionary Baptist Church, Jacksonville
4. First Missionary Baptist Church, Jacksonville Beach
5. Grace Baptist Church of East Springfield, Jacksonville
6. Greater Dimensions International Church, Jacksonville
7. Greater Hope Ministries, Jacksonville
8. Greater Macedonia Baptist Church, Jacksonville
9. Greater Moncrief Missionary Baptist Church, Jacksonville
10. Greater Zion Grove Baptist Church, Jacksonville
11. Greggs Temple African Methodist Episcopal Church, Jacksonville
12. Hebron Community Church, Jacksonville

13. Hopewell Church, Jacksonville
14. Jerusalem Missionary Baptist Church, Jacksonville
15. Jesus Only Apostolic Faith Church, Inc., Jacksonville
16. Legacy Ministry Worship Center, Jacksonville
17. Mt. Bethel Baptist Church, Jacksonville
18. Mount Olive African Methodist Episcopal Church, Jacksonville
19. New Bethel African Methodist Episcopal Church, Jacksonville
20. Open Arms Christian Fellowship, Jacksonville
21. Peace Missionary Baptist Church, Jacksonville
22. Philip R. Cousin African Methodist Episcopal Church, Jacksonville
23. The Worship Place, Jacksonville
24. Voice of Healing Ministries, Jacksonville
25. Westside Church of Christ, Jacksonville

Central Region

1. Mt. Sinai African Methodist Episcopal Church, Lakeland
2. Progressive Missionary Baptist Church, Wauchula
3. St. James African Methodist Episcopal Church, Titusville
4. The Family Education & Health “Free” S.D.A. Church, Orlando

SunCoast Region

1. 34th Street Church of God, Tampa
2. All About Anointing Jesus Forever Reaching Out Ministries, Inc., Palmetto
3. Bethel African Methodist Episcopal Church, Naples
4. Bethel Missionary Baptist Church, Plant City
5. Cross Serve Ministries, Tampa
6. Divine Worship Ministries, Tampa
7. First Baptist Church of Lincoln Gardens, Tampa
8. First Baptist Institutional Church, Plant City
9. Forest Hills Church of God of Prophecy, Inc., Tampa
10. Fulfilling God’s Purpose 2, St. Petersburg
11. Greater Harvest African Methodist Episcopal Church, Labelle
12. Mt. Moriah Missionary Baptist Church, St. Petersburg
13. New Hope Missionary Baptist Church, Tampa
14. Peace Progressive Missionary Baptist Church, Tampa
15. Pleasant Chapel African Methodist Episcopal, Tampa
16. Shiloh Missionary Baptist Church, Largo
17. St. John Missionary Baptist Church, Clearwater
18. Thonotosassa Church of God, Thonotosassa
19. Youmans Praise and Worship Center, Plant City
20. Zion Christian Fellowship Church, Plant City

Southeast Region

1. New Bethel African Methodist Episcopal Church, Indiantown

Southern Region

1. First Haitian Baptist Church of Key West, Inc., key West
2. Greater New Mt. Zion African Methodist Episcopal Church, Homestead
3. Mt. Hermom African Methodist Episcopal Church, Naranja
4. Mt. Zion African Methodist Episcopal Church, Miami Gardens
5. New Life in Christ Community Church, Miami
6. New Life Christ Community Church, Miami Gardens
7. New Shiloh Missionary Baptist Church, Miami

Data Source: Monthly Activity Reports for Contract #LJ958 SFY 2018-2019

APPENDIX B



*One Church One Child of Florida, Inc.
Board of Directors*

Rev. Beverly H. Lane, President Bethel A.M.E. Church Tampa SunCoast Region	Reverend Emmett Wiseman, Treasurer Bethel Missionary Baptist Church Plant City SunCoast Region
Minister Gloria Jackson-Davis Miami Gardens Southern Region	Rev. Dr. Marian Tucker 999 Old Dixie Highway Vero Beach Southeast Region
Minister Paulette Napper Haines City Central Region	Rev. Karl Anderson Upper Room Ministries Gainesville Northeast Region
Rev. Delwynn Williams St. John M. B. Church Panama City Northwest Region	Rev. Clifton Riley Bethel A.M.E. Church Pensacola Northwest Region
Mrs. Cora Perry Riviera Beach Southeast Region	Mr. Admiral Henderson Florida Department of Children and Families Tallahassee (at large)
Rev. Lee M. Sapp Shepherd's Heart A.M.E. Church Loxahatchee Southeast Region	Rev. Luke Harrigan Grace Haitian Baptist Church Pembroke Pines Southeast Region
Rev. Alger Studstill Florida Department of Children and Families Orlando Central Region	

APPENDIX C



One Church One Child of Florida, Inc.

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Staff

Dr. Arie Sailor, MSW, DBS, Executive Director

Rev. Al Williams, Deputy Director

Paulette Glover, MSW, Community Coordinator

Mrs. Ora Way, Northeast Region Recruitment Coordinator

LaKay Fayson, CPP, SunCoast Region Recruitment Coordinator

Carolyn Lester, Volunteer, Southeast Region Part-time Recruitment Specialist

Shemeka Jones, Administrative Assistant

APPENDIX D
Pictorial Review of One Church One Child's 2018-2019 Year
Northwest Region



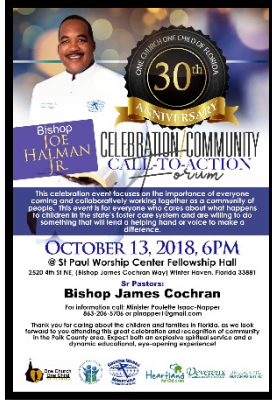
Northeast Region



SunCoast Region



Central Region



Southeast Region



Southern Region

