

*One Church One Child of Florida, Inc.*  
*Since 1988*

***"Linking Partnerships for Children in Florida"***

**Annual Report to the Legislature**  
**2012-2013**



**Rev. Beverly Lane, President**  
**Dr. Arie Sailor, Executive Director**



**The Honorable Rick Scott, Governor**  
**Esther Jacobo, Interim Secretary**



**3051 Highland Oaks Terrace, Suite 1**  
**Tallahassee, FL 32301**  
**(850) 414-5620 (main)**  
**1-888-283-0886 (toll free)**  
**(850) 488-2647 (fax)**  
**[info@ococfl.org](mailto:info@ococfl.org)**  
**[www.ococfl.org](http://www.ococfl.org)**

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## *Message from the President and Executive Director*

*Increasing permanency for children in Florida's foster care system is what One Church One Child has been doing for over two decades. The past year, One Church One Child addressed the crisis of minority children waiting in foster care for adoption, and the practice of supporting waiting children. One Church One Child's focus is on the effective grassroots approach of partnering with churches to recruit families interested in adoption.*

*One Church One Child has a lot to be proud of. We continue to help increase the number of families coming forward and leverage communities in efforts to ensure permanency for children. One Church One Child signed up additional churches to partner in local communities throughout Florida.*

*One Church One Child stepped up efforts to further engage the faith community in adding prevention, intervention and promotion of adoption and support for families.*

*Recognizing the resourcefulness of the churches, One Church One Child continued a series of events to educate church leaders on the plight of children waiting in foster care and to engage churches across the state in promotion of adoption by allowing display stands and photos with pictures of waiting children to be placed in the church, encouraging families to consider adoption and referring interested families to One Church One Child.*

*These accomplishments are possible thanks to continued support from churches, individuals, communities, businesses, foundations and governmental partners. We deeply appreciate your commitment to our work.*

*Sincerely,*

***Rev. Beverly Hills Lane  
President***

***Dr. Arie Sailor  
Executive Director/CEO***

***"Increasing permanency for Florida's Children through prevention, intervention, adoption promotion, and support for families."***

# *Vision*

*One Church One Child of Florida's vision is to be the premier leader in providing permanency for minority children through prevention, intervention, adoption promotion and support for families.*

# *Mission*

*Our mission is to partner with churches and the greater community to increase permanency for minority children through prevention, intervention, adoption promotion, and family support services.*

# *Values*

- *A holistic/faith approach*
- *The varied dimensions of individuals and families*
- *The importance of relationships*
- *Empowering those we serve*
- *Partnerships and collaborations in communities*
- *High quality, sufficient, consistent, integrated, timely and transparent services*

# Executive Summary

One Church One Child's (OCOC) legislation and its corporate mission cite the adoption of minority children as its primary goal. To that end, Board Members and staff predominately reach out to communities through pastors and churches to recruit families to adopt children from foster care. The basic principle of the organization is to "find at least one family per church to adopt at least one child from foster care."

## *Plans for the year included:*

- **Organizing resources** - determining regional adoption goals based on the number of children on the Explore Adoption website.
- **Referring families** - to Community-Based Care (CBC) Lead Agencies or other child placing agencies in Florida for adoptive parent training prior to completion of an adoption home study.
- **Recruiting churches within regions** - presenting OCOC's case for support, explaining procedures and support tools, answering questions, and confirming participation with churches signing an agreement.
- **Publicizing the need via photos and media kickoffs** - photos of available children with brief information on the children and related information are shared with local media and with participating churches; OCOC also sponsors major adoption recruitment kickoff events, educating and engaging churches and other community leaders to address the crisis of waiting minority children.
- **Reporting results** - tracking and monitoring all referrals of families with reports to Department of Children and Families (DCF) and CBC and completing a year-end report.

In planning, preparing and implementing the goals for the year, the board members donated countless hours of time and effort participating in board, subcommittee, workgroup and small session meetings.

Historically, One Church One Child was first implemented in the State of Illinois when the Secretary of the Illinois Department of Human Services, Greg Coler, and Deputy Secretary Gordon Johnson sought out Father George Clements to help them in addressing the disproportionate number of minority children lingering in foster care. In 1988, Greg Coler became Secretary of the Florida Department of Children and Families and implemented the successful minority adoption recruitment program in Florida. In 1990, the Florida Legislature passed the One Church One Child of Florida Corporation Act (s.409.1755, F.S.) which mandated operation as a non-profit corporation with a Board of Directors appointed by the Governor. To carry out the intent of the law, the program currently has a 23-member Board of Directors. Board members serve a minimum 3-year term. The current Board was appointed/reappointed August 6, 2009 by Governor Charlie Crist, filling 16 of the 23 slots.

Eleven of the 23 slots are filled with new members who are to be added by August 2013. I don't understand the math because 11 new members plus 16 is more than 23?????

### *Summary of the Organization*

One Church One Child operates out of a statewide headquarters located in Tallahassee and has satellite offices in Jacksonville (Northeast Region), Tampa (SunCoast Region) and Palm Beach (Southeast Region).

Staff in the headquarters office includes a full-time Executive Director, Deputy Director, Community Coordinator, Administrative Assistant, and volunteers. The Executive Director and Community Coordinator were hired in January 2003; the Deputy Director was hired in October 2007, and the Administrative Assistant was hired in October 2011. The satellite offices in Jacksonville and Tampa include a Recruitment Coordinator in each site and they were hired in September 2010. The West Palm Beach office is staffed by a part-time Volunteer Adoption Recruiter.

OCOC works in partnership with churches, local businesses, agencies and entities, such as: Daniel Memorial; Jacksonville Community Council; Tallahassee, Jacksonville and Tampa Chapters of Buffalo Soldiers; Governor's Office on Adoption and Child Protection; local Heart Galleries; Florida A&M University and Florida State University Social Work Programs; Florida Coalition for Children; Family Support Services of Northeast Florida; Eckerd Youth Alternatives; Partnership for Strong Families; OurKids Miami Dade and Monroe; Children's Network of Southwest Florida; Families First Network; Florida Baptist Children's Home; Children's Home Society and other Community-Based Care Agencies, and continues its partnership with the Department of Children and Families.

State Board Members, advisory committee members and staff, in conjunction with members of the community, are involved in efforts to recruit adoptive and foster families. Volunteers also work with the state board members to support local recruitment efforts, and their volunteer hours are captured on OCOC time tracking logs. Statewide statistics show this year that 2,119 volunteer hours were logged by advisory committee members, university interns and other volunteers, and 1,347 hours of volunteer hours were logged by state board members for a total year-to-date of 3,466 volunteer hours. The total volunteer hours were valued at \$45,058. Volunteer hours were calculated from the number of hours State Board Members and local Advisory Committee Members donated to One Church One Child through recruitment activities. The total dollar value was calculated multiplying the total number of volunteer hours by the allowed \$13.00 an hour.

As indicated above, One Church One Child has experienced changes and transitions from a program of the Department of Children and Families, to a licensed child placing agency, to a nonprofit adoption recruitment organization. In fulfillment of our role, One Church One Child has implemented this innovative campaign to increase adoption resources and involve more churches in partnering to recruit families interested in adopting, fostering and/or mentoring. The report also highlights the agency's overall accomplishments for state fiscal year 2012-2013.

### *Community Awareness and Involvement Activities*

The One Church One Child State Board of Directors and Local Advisory Committee continue to engage churches and communities in activities to heighten awareness and increase recruitment of potential adoptive and foster families. Activities conducted during this reporting period included:

- Meeting with local churches and pastors and conducting presentations with congregations and community audiences to invite them to partner with OCOC in highlighting the needs of children in foster care.
- Advertising in various media markets including radio stations, television stations through their community calendar, and newspapers.
- Distributing approximately 12,000 brochures, posters, flyers and partnership information packets.
- Managing One Church, One Child information booths at various community activities, such as a Local Community Awareness Day, community festivals, Christmas Market, Unity in the Community Day, Martin Luther King Holiday Celebrations, Emancipation Day Celebration, Church Conventions and Conferences, Vacation Bible School, Family Day, Homecoming Activities, Annual Fair, and Market Day. One Church One Child Board Members, Local Advisory Committee members and staff participated in approximately 577 community events/sponsored activities this fiscal year.
- Participating in National Foster Care Month in May and National Adoption Month in November with local recruitment events.
- Creation and broadcast of public service announcements to encourage individuals, communities, pastors, churches and congregations to explore adoption of a foster child.
- Participating in observation of "One Church One Child Sunday" on November 11, 2012. Distributing resource packets to over 800 church congregations across the state of Florida, focusing attention on children waiting for adoption. These packets provided sample



announcements that can be read during services or published in bulletins in lobbies, libraries and vestibules.

- Coordinating, in partnership with the Tallahassee, Jacksonville and Tampa Chapters of Buffalo Soldiers, the distribution of bicycles and Christmas gifts for children in foster care.
- Coordinating Community Awareness Events such as The Perfect Match Tennis Tournament for adoption and foster care, and Annual Church Recruitment events.

**\*\*Major Accomplishments:**

**Recruited and referred over 97 families interested in adopting children from foster care.**

**Exceeded adoption recruitment goals, realizing a 103% increase in the number of families recruited.**

Data Source: One Church One Child Family Tracking Spreadsheet Fiscal Year 2012-2013

<b>One Church One Child of Florida Tracking Log Fiscal Year 2012-2013</b>						
<b>MONTH</b>	<b>Partner Churches</b>	<b>Family Referrals</b>	<b>Support Activities</b>	<b>Board Hours</b>	<b>Community Support</b>	<b>LAC</b>
July-12	11	9	2	98	--	137
August-12	17	7	0	144	8	145
September-12	12	5	2	135	46	204
October-12	8	8	0	154	100	176
November-12	8	12	2	124	61	88
December-12	13	10	4	81	--	--
January-13	10	10	1	117	70	--
February-13	6	7	2	78	50	150
March-13	47	8	2	106	65	125
April-13	10	3	1	111	40	167
May-13	6	8	2	87	49	194
June-13	6	10	1	112	115	129
<b>TOTAL</b>	<b>114</b>	<b>97</b>	<b>19</b>	<b>1347</b>	<b>604</b>	<b>1515</b>

***Development of Beneficial Program Activities***

This fiscal year, the One Church One Child Board not only recruited churches to become partners in recruiting adoptive and foster families; recruitment efforts also encouraged churches to consider serving as resource centers for families in local communities.

**\*\*Major Accomplishments:**

**The Adoption Events generated 114 additional resource churches making a total of more than 314 churches and growing.**

Data Source: Monthly Activity Report for Contract #LJ931

### *Summary of the Provision of Training and Technical Assistance*

One Church One Child conducted its Board of Directors' Meetings and Training on November 8, 2012. The meeting provided an opportunity for board members, administrators and staff to strategize about how to better serve children who are waiting for a permanent home and to develop and review the organization's strategic plan.

In addition, OCOC coordinated at least one Partnership Training Event for churches, community based care organizations and community members in each of the Department of Children and Families Regions over the fiscal year.

#### **\*\*Major Accomplishments:**

**Building and linking partnerships with CBCs and Churches in each of the Six (6) DCF Regions that result in meeting strategic plan goals for OCOC operation in increasing the number of families interested in adopting and the number of resource churches.**

### *Summary of Fund Raising Activities*

Fundraising activities have included a Tennis Tournament for Adoption and Foster Care and Community Kick-off events. To date, funds raised, excluding state contract monies, totaled \$27,654.

#### **\*\*Major Accomplishments:**

**In-kind and cash contributions in bicycles, computers, gifts and other supports provided in foster care valued over \$27,654.**

This report is submitted pursuant to section 409.1755(3)(b)5, Florida Statutes, which directs the One Church One Child of Florida, Inc. Corporation in conjunction with the Department of Children and Families (formerly the Department of Health and Rehabilitative Services) to submit an annual report to the Legislature by September 1, each year.



**One Church One Child of Florida, Inc.**  
**Board of Directors**

<p><b>Reverend Beverly H. Lane, President</b> <i>Bethel A.M.E. Church</i> Tampa, Florida - SunCoast Region</p>	<p><b>Bishop Eustace Douglas, Vice President</b> <i>Church of The Living God</i> West Palm Beach - Southeast Region</p>
<p><b>Attorney Abigail Johnston, Secretary</b> <i>Johnston Law Firm</i> Orlando - Central Region</p>	<p><b>Reverend Emmitt Wiseman, Treasurer</b> Bethel Missionary Baptist Church Plant City- SunCoast Region</p>
<p><b>Reverend Brian Brown, Chaplain</b> <i>Saint Mark Missionary Baptist Church</i> Saint Petersburg- SunCoast Region</p>	<p><b>Reverend Willie Mayberry</b> <i>Pleasant Hill Missionary Baptist Church</i> Gainesville - Northeast Region</p>
<p><b>VACANT</b> Northeast Region</p>	<p><b>Ms. Carmalita Hawkins</b> <i>Chosen For A Purpose, Inc.</i> Tallahassee - Northwest Region</p>
<p><b>Mr. Andrew Hindman</b> <i>Florida Department of juvenile justice</i> Tallahassee - Northwest Region</p>	<p><b>Mr. Admiral Henderson</b> <i>Florida Department of Children and Families</i> Tallahassee (at large)</p>
<p><b>Commissioner Linda Johnson</b> <i>City of South Bay</i> South Bay – Southeast Region</p>	<p><b>Reverend Lucdel Luke Harrigan</b> <i>Grace Haitian Baptist Church</i> Pembroke Pine – Southeast Region</p>
<p><b>Minister George Ellis</b> <i>Miami Rivers of Life</i> Miami - Southern Region</p>	<p><b>Reverend Doctor Marian Tucker</b> <i>Voice of Deliverance Ministries</i> Vero Beach – Central Region</p>
<p><b>Chaplin Deanna Smith</b> <i>Tough Love Ministries</i> Stuart – Central Region</p>	<p><b>Reverend Kenneth Scrubbs</b> <i>First Baptist of Leesburg</i> Fruitland - Central Region</p>



## **One Church One Child of Florida, Inc.**

3051 Highland Oaks Terrace, Suite 1  
Tallahassee, Florida 32301  
(850) 414-5620  
(850) 488-2647 (fax)

Dr. Arie Sailor, MSW, DBS, Executive Director

Rev. Al Williams, Deputy Director

Paulette Glover, MSW, Community Coordinator

Brandon Mack, MPA, District 4 Recruitment Coordinator

LaKay Fayson, CPP, SunCoast Recruitment Coordinator

Cora Perry, MSW, Volunteer, District 9 Recruitment Specialist

Sabrina Sharp, Administrative Assistant