One Church One Child of Florida, Inc.

1988 - 2010



Annual Report to the Legislature

2009-2010



Charlie Crist, Governor George Sheldon, Secretary Bob Butterworth, Assistant Secretary



Reverend Beverly Lane, President Bishop Eustace Douglas, Vice-President Dr. Arie Sailor, Executive Director

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LETTER FROM THE PRESIDENT AND EXECUTIVE DIRECTOR/CEO

Increasing permanency for children in Florida's foster care system is what One Church One Child of Florida has been doing for over two decades. This past year, One Church One Child developed an action plan to address the crisis of 457 Black children waiting in foster care for adoption. While we have continued the practice of supporting waiting children, the new action plan heightened One Church One Child's focus on the effective grassroots approach of partnering with churches to recruit families interested in adoption.

One Church One Child has a lot to be proud of. We have helped increase the number of families coming forward to adopt, provided Christmas for waiting children, supported adoptive families and leveraged communities in the efforts to ensure permanency for children.

Recognizing that there are over 10,000 churches in Florida, One Church One Child began a series of kickoff events to educate church leaders on the plight of children waiting in foster care and to engage churches across the state in promotion of adoption by allowing kiosk display stands and photo books with pictures of waiting children to be placed in the church, encouraging families to consider adoption and referring interested families to One Church One Child.

These accomplishments are possible thanks to continued support from churches, individuals, communities, businesses, foundations and governmental partners. We deeply appreciate your commitment to our work.

Sincerely,

Rev. Beverly Hills Lane President Dr. Arie Sailor Executive Director/CEO

[&]quot;Promoting adoption and increasing permanency for Florida's children"

This Report is a Commemoration To...

Gregory L. Coler

1945-2010 CO-FOUNDER

One Church One Child

Committing a lifetime of service with distinction to the cause of humanity, Gregory Coler was a tireless advocate for the most vulnerable. He was a tenacious advocate for children and worked to reform government programs to better serve those in need.

He championed many innovative social programs such as One Church One Child which was recognized by the Harvard Kennedy School of Government's Innovations in American Government Award. He co-founded the One Church One Child adoption program in Illinois and successfully addressed the crisis of African American Children waiting for adoption.

Under his leadership as Department of Children and Families Secretary, One Church One Child was implemented as a successful program in Florida.

It was his far-reaching, prevailing efforts that helped to change social service systems. He will be deeply missed.

Our Vision

To find at least one family in each church to adopt at least one child from foster care.

Our Mission

One Church One Child is committed to providing leadership and services to ensure Florida's at-risk children grow up in safe, permanent families and to supporting and strengthening families through outreach and partnership with churches and the larger community, with the adoption of Black children as its primary mission.

Our Values

We believe in a holistic approach to working with people.

We value the physical, emotional intellectual, social and spiritual dimensions of individuals, families and communities.

We believe that all individuals should be valued as persons of worth.

We believe that those we serve should be empowered to pursue their own development and growth and to be supported in taking responsibility for change.

We believe that individuals, especially children, must be anchored in relationships.

We believe that to best serve others, we must place ourselves in the midst of the communities in which they live, becoming part of a network of support that permeates such communities.

We believe those we serve deserve the best that we can offer, assistance that is appropriate to their need, of the highest quality, in sufficient quantity, and delivered in a consistent, integrated and timely manner.

We offer hope to those we serve; hope that, despite the challenges and deprivations which so often dominate their existence, they can build a better life for themselves, their families and their communities.

We believe the word of God which states, "He laid down his life for us and we ought to lay down our lives for the brethren. But whoso has this world's goods, and seeth his brother has need and shutteth

up his bowels of compassion from him, how dwelleth the love of God in him?" Therefore, we believe that we should not love in word, neither in tongue, but in deed and in truth.

Executive Summary

One Church One Child's legislation and its corporate mission cite the adoption of Black children as its primary mission. To that end, Board Members and staff reach out to communities through pastors and churches to recruit families wanting to adopt children from foster care. The basic principle of the organization is to "find at least one family per church to adopt at least one child." Plans for the year included:

- **Organizing resources** determining regional adoption goals based on the number of children in the Adoption Exchange.
- **Recruiting churches within regions** presenting OCOC case for support, explaining procedures and support tools, answering questions, and confirming participation with churches signing one- year agreements.
- Publicizing the need via photo albums and kiosks and media kick-offs organizing photos of
 available children into loose leaf binders and providing easy to assemble kiosks to hold the
 binders and related information to be placed in participating churches; and sponsoring major
 adoption recruitment kick-offs events educating and engaging churches and other community
 leaders in addressing the crisis of waiting black children.
- Rewarding success providing churches a small stipend for every successful adoption referral.
- Reporting results tracking and monitoring all referrals of families with reports to DCF and CBC and completing a year-end report.

In planning, preparing and implementing the goals for the year, the board members donated countless hours of time and effort participating in more than 40 board, subcommittees, workgroup and small session meetings.

Historically, One Church One Child was first implemented in the State of Illinois when Secretary of the Illinois Department of Human Services Greg Coler and Deputy Secretary Gordon Johnson sought out Father George Clements to help them in addressing the disproportionate number of Black children lingering in foster care. In 1988, Greg Coler became Secretary of the Florida Department of Children and Families and he implemented the successful Black adoption recruitment program in Florida. In 1990, the Florida Legislature passed the One Church One Child of Florida Corporation Act (s.409.1755, F.S.).

As indicated above, One Church One Child has experienced changes and transitions from a program of the Department of Children and Families, to licensed child placing agency, to a nonprofit adoption recruitment organization. In fulfillment of our new role, One Church One Child has implemented this innovative campaign to increase adoption resources and involve more churches in partnering to recruit families interested in adopting.



Summary on the Status of the Corporation

Summary of Organization

One Church One Child of Florida advocates on behalf of children in need of permanency and aggressively recruits families interested in adopting children waiting in the state's foster care system.

In 1990, the Legislature passed the One Church, One Child Corporation Act s.409.1755 F.S. under the sponsorship of Senator Carrie Meek and Representative Bill Clark. This action placed the program into state law and mandated operation as a non-profit corporation with a Board of Directors appointed by the Governor. To carry out the intent and provisions of s.409.1755(3)(b)5, F.S., the program currently has a 31-member Board of Directors, which includes two members from each Department of Children and Families district, four from the region and one member-at-large. Board members serve a minimum 3-year term. The current board was appointed/reappointed August 6, 2009 by Governor Charlie Crist. Of the 31 slots, 15 new board members and 5 current board members were filled during the fiscal year representing the Department of Children and Families Circuits 1, 2, 4, 5, 6, 7, 8, 9, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20.

One Church One Child of Florida, Inc. continues to operate statewide as a non-profit organization; however, the OCOC Board decided to forgo its child placing agency status and focuses its expertise and efforts more on the front-end work of promoting adoption and recruiting and referring families interested in adoption to the community based care partners.

One Church One Child operates out of a statewide headquarters located in Tallahassee and also has recruitment staff located in satellite offices in the District 4 Office in Jacksonville and SunCoast Office in Tampa; and District 9 Office in West Palm Beach manded by volunteer staff.

Staff in the headquarters office includes an Executive Director, Program Manager Supervisor, Community Coordination Specialist, Staff Assistant, volunteers and interns. The Program Manager

Supervisor position was vacated for a short time due to retirement and will be filled in the new fiscal year. The District 4 and SunCoast offices each include a Recruitment Coordinator. The District 9 staff includes a part-time volunteer Adoption Recruiter.

OCOC works in partnership with churches, local businesses, agencies and entities such as Daniel Memorial, Jacksonville Community Council, Tallahassee and Jacksonville Chapters of the Buffalo Soldiers, Florida Cable Telecommunications Associations, All Florida Media Works, Governor's Office on Adoption and Child Protection, Heart Gallery, Florida A&M University and Florida State University Schools of Social Work, Florida Coalition for Children, Family Support Services of NE Florida, Hillsborough Kids, Inc., Florida Baptist Children's Home, Children's Home Society and other Community Based Care agencies statewide and continues its partnership with the Department of Children and Families.

State board members, advisory committee members and staff, in conjunction with members of the community, are involved in efforts to recruit adoptive and foster families. Volunteers also work with the state board members to support local recruitment efforts and their volunteer hours are captured on OCOC time tracking logs. Statewide statistics show this year over **5,483** volunteer hours were logged by advisory committee members and other volunteers and over **3,946** hours of volunteer time was logged by state board members for a total year-to-date of **9,429** volunteer hours. The total volunteer hours were valued at **\$141,435.00**. Volunteer hours were calculated from the number of hours State Board Members and Local Advisory Committee Members donated to One Church One Child through recruitment activities. The total dollar value was calculated multiplying the total number of volunteer hours by the allowed \$15.00.

Data source: One Church One Child Volunteer Tracking Logs.

Community Awareness and Involvement Activities

The One Church One Child Board of Directors and Local Advisory Committees continue to engage churches and communities in activities to heighten awareness and increase recruitment of potential adoptive and foster families. Activities conducted during this reporting period included:

- Meeting with local churches and pastors and presenting to congregations and community audiences to invite them to partner with OCOC in highlighting the needs of children in care.
 One Church One child Board Members, Local Advisory Committee and staff made approximately 400 presentations during 2009-2010 fiscal year.
- Mailing and emailing monthly packets of pictures and mini briefs of actual children waiting to be adopted to local churches for presentation and posting. One Church One Child Board Members, Local Advisory Committee members and staff made over 2400 recruitment contacts to faith communities across the state of Florida.

- Advertising in various media including radio and television community calendars and programs and newspapers.
- Distributing approximately a combined total of 40,000 brochures, posters, flyers and partnership information packets.
- Setting up One Church, One Child information booths at various community activities such as Local Community Awareness Day, community festivals, Christmas Market, Unity in the Community Day, Martin Luther King Holiday Celebrations, Emancipation Day Celebration, church conventions and conferences, vacation Bible school, Family Day, homecoming activities, Annual Fair, Market Day, etc. One Church One child Board Members, Local Advisory Committee members and staff participated in approximately 450 community events and sponsored activities this fiscal year.
- Observing National Foster Care Month in May and National Adoption Month in November with local recruitment efforts.
- Coordinating an adoption Kickoff Campaign for November, National Adoption Month, including
 partners across Florida coming together to celebrate adoption and recognize the on-going critical
 need to find families for children in need of adoption.
- Creation and broadcast of a television public service announcement to encourage individuals, communities, pastors, churches and congregations to explore adoption.
- Coordinating an Adoption Recruitment/Celebration Banquet highlighting the state's children in need of adoption along with celebrating successful adoptions.
- Observing "One Church, One Child Sunday" November 8, 2009. Distributing resource packets to over 2,000 church congregations across the state of Florida focusing attention on children waiting for adoption. These packets provided sample announcements that can be read during services or published in bulletins in lobbies, libraries and vestibules.
- Coordinating, in partnership with the Tallahassee and Jacksonville Chapters of Buffalo Soldiers, bicycles and Christmas gifts were provided for children in foster care in Leon, Duval, Hillsborough and Gadsden counties.
- Coordinating Adoption Prayer Breakfasts to recruit educate and engage church leadership in adoption recruitment and support efforts.
- Coordinating a kick-off event for the Church Adoption Recruitment Initiative, which includes goals
 of placing kiosks containing photographs and information on the 457 Black children in need of
 adoption in over 200 churches across Florida. The first kickoff event was an Adoption Prayer
 Breakfast of Hope held in Tampa, with at least 3 additional planned for the next fiscal year.

MAJOR ACCOMPLISHMENTS

Recruited and referred over 146 families interested in adopting children from foster care.

Exceeded adoption recruitment goals, realizing a 229% increase in the number of families recruited.

Data Source: One Church One Child electronic Family Tracking System.

Development of Beneficial Program Activities

This fiscal year, the One Church One Child Board of Directors launched an innovative new adoption recruitment campaign through the Black Churches with the support of the Governor and DCF Secretary. The new adoption campaign includes launching a series of Adoption Kickoff Events in key areas of the state to focus on educating church leadership on the plight of children waiting in foster care for adoption and engaging the churches to partner with OCOC to address the crisis of African American children remaining in care longer. Partner churches agree to set up a kiosk and photolisting of children waiting for adoption, encourage their congregations to consider adoption and refer families interested in adoption to One Church One Child.

The first kickoff event was an Adoption Prayer Breakfast of Hope held in Tampa with over 550 persons in attendance. Attendees included faith leaders, pastors, church members, adoptive and foster families, professionals and social workers. Over 50 churches agreed to sign partnership agreements and over 40 families were recruited and referred from this one event.

One Church One Child aggressively stepped up its child specific recruitment initiative by sending a correspondence each month to targeted churches that focused on children identified by the local Community Based Care agency. The total number of churches for the 2009-2010 fiscal year averaged out to be 1400. The churches were provided 1- 2 pictures along with brief bio information on waiting children and asked to display the pictures, pray for the children and encourage congregation members to consider adopting the particular child or sibling group.

Data Source for statistics taken from One Church One Child of Florida Project Management Plan Update and Monthly Activity Reporting document July 2009 to June 2010 in contract #L J903.

MAJOR ACCOMPLISHMENTS

The Adoption kickoff event generated a renewed interest and involvement by the faith community with 50 churches committing to sign one-year partnership agreements. Ten (10) of the churches have fully executed agreements submitted to work with One Church One Child in promoting adoption and recruiting families.

Data Source: taken from One Church One Church of Florida Church Recruitment Campaign Project Management Plan Update and Monthly Activity Reporting document April 2010 to June 2010 in contract # L J903.

Summary of the Provision of Training and Technical Assistance

One Church One Child coordinated its Board of Directors' Meeting held August 12, 2009. The meeting provided an opportunity for board members, administrators and staff of the Department of Children and Families to network and strategizes on efforts to better serve children who are waiting for a permanent home.

This year, in lieu of sponsoring the annual training symposium, OCOC joined the Governor's Office on Adoption in co-sponsoring the Florida Faith Leader Round Table for Prevention and Permanency, held in Tallahassee, April 8, 2010. The round table brought together faith leaders to discuss and strategize on ways to prevent child abuse and address the permanence needs of children waiting in foster.

MAJOR ACCOMPLISHMENTS

The training and strategic planning opportunities resulted in initiatives that increased the number of faith leaders, averaging over 40 coming forth and agreeing to help address the critical needs for adoptive placements for African American children waiting in foster care.

Summary of Fund Raising Activities

Fundraising activities have included adoption recruitment services, individual fund raisers, and private contributors. To date, funds raised excluding state contract monies total \$15,593.00.

In-kind contributions in bicycles and gifts provided for children in foster care valued over \$3,000.00.

Tallahassee and Jacksonville Chapter of the Buffalo Soldiers donates bicycles and churches in Duval, Leon and Gadsden counties donated gifts for children in foster care.

Data Sources: OCOC In-Kind Donation Tracking List

This report is submitted pursuant to section 409.1755(3)(b)5, Florida Statutes, which directs the One Church One Child of Florida, Inc., in conjunction with the Department of Children and Families (formerly the Department of Health and Rehabilitative Services), to submit an annual report to the Legislature by September 1 each year.



Board of Directors

Pastor Beverly Hills Lane, President Bethel A.M.E. Church Circuit 6/13

Mrs. Abigail Johnston, Esq., Secretary Marks Law Firm Circuit 9/18

Rev. Emmitt Wiseman, Treasurer Bethel Missionary Baptist Church Circuit 6/13

Pastor Paul Kummer Grace Lutheran Church Circuit 1

Mr. Andrew Hindman Florida Department of Juvenile Justice Circuit 2/14

Bishop Rushie Dixon Faust Temple Church Of God In Christ Circuit 4

Commissioner Linda Johnson City of South Bay Circuit 15

Minister George Ellis Spirit of Christ Center and Ministries Circuit 11/16

Rev. Kenneth Scrubbs First Baptist of Leesburgh Circuit 5

Chaplin Deanna Smith Tough Love Ministries Circuit 19 Bishop Eustace Douglas, Vice-President Church of The Living God Circuit 15

Mrs. Denise Sharpton, Secretary Brunson, Sharpton, Co., PA Circuit 11/16

Rev. Willie Mayberry, Chaplin Pleasant Hill Missionary Baptist Church Circuit 3/8

Ms. Carmalita Hawkins, J.D. Chosen For A Purpose, Inc. Circuit 2/14

Rev. Dr. Gary Williams First Baptist Church of Mandarin Circuit 4

Rev. Brian Brown St. Marks Missionary Baptist Church Circuit 15

Rev. Lucdel Luke Harrigan Grace Haitian Baptist Church Circuit 17

Dr. Gordon Johnson Neighbor-To-Family Circuit 7

Rev. Marian Tucker Voice of Deliverance Ministries Circuit 19

Mr. Admiral Henderson Florida Department of Children and Families Member at-large

LEGISLATIVELY MANDATED REPORT – STATUTORY REQUIREMENT

REPORT TITLE	STATUTORY REFERENCE	SPECIFICATIONS
One Church, One Child Summary Annual Report Fiscal Year 2009-2010	s. 409.1755(3)(b)5, F.S.	 quality performance, outcome measure attainment, and cost efficiency
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NOTICE OF FILING

Reporting Agency: Department of Children and Families

Recipient Agency: GOVERNOR,

SENATE PRESIDENT, HOUSE SPEAKER, MINORITY LEADERS

Subject: One Church One Child of Florida, Summary on the Status of the Corporation – Annual Report

to the Legislature, Fiscal Year 2009-2010, September 1, 2010

Report Due Date: 09/01/10

Statutory Requirement: s. 409.1755(3)(b)5, F.S.

Abstract:

One Church, One Child of Florida aggressively advocates on behalf of children in the state's foster care systems that are in need of permanent homes. Recruitment, training and study of prospective adoptive families characterize this advocacy effort.

The legislation for this program is presented in one statute:

• s. 409.1755(3)(b)5, F.S. This Legislation provides for the establishment of the One Church, One Child Corporation Act. This action placed the program into state law and mandated its operation as a non-profit corporation with a Board of Directors appointed by the Governor.

To carry out the intent and provisions of s. 409.1755(3)(b)5, F.S., the program currently has a 20 member Board of Directors, which includes at least two to four members from each of the Department of Children and Families Judicial Circuits. Board members serve a minimum 3-year term. Governor Crist appointed the current Board in August 2009.

Since 2003, One Church, One Child Corporation of Florida has operated statewide as a 501(c)3 non-profit, licensed child-placing agency, in response to legislative mandate to privatize child welfare services.

This evaluation is comprised of four sections: an evaluation of community awareness and involvement activities, development of beneficial program activities, provision of training and technical assistance activities and fund raising activities.

The report provides information on:

- The number of families recruited and referred for Parent Preparation Classes. (120)
- The number of church presentations made by OCOC Staff and OCOC Board Members. (457)

Copies of this report may be obtained by contacting:

Dept. of Children and Families Office of Family Safety 1317 Winewood Blvd. Tallahassee. FL 32399-0700

Attn: Kathleen Waters (850) 922-5055, email: Kathleen waters@dcf.state.fl.us