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**REPORT**  
**OF THE**  
**ADJUTANT GENERAL**  
**OF THE**  
**STATE OF FLORIDA**  
**1992**



**RONALD O. HARRISON**

**MAJOR GENERAL, LINE**  
**THE ADJUTANT GENERAL**

F355s  
R612  
1992



STATE OF FLORIDA  
DEPARTMENT OF MILITARY AFFAIRS  
OFFICE OF THE ADJUTANT GENERAL

POST OFFICE BOX 1008  
STATE ARSENAL, ST. AUGUSTINE  
32085-1008

December 28, 1992

Honorable Lawton Chiles  
Governor of Florida  
The Capitol  
Tallahassee, Florida 32399

Dear Governor Chiles:

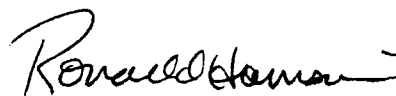
Pursuant to the provisions of Chapter 250.10, Florida Statutes, it is my privilege to submit this report to you on the administration of the Department of Military Affairs for the fiscal year July 1, 1991 through June 30, 1992.

During this period, the Department of Military Affairs enjoyed continued success as the militia arm of the State of Florida and as a reserve of the United States. A significant growth in federal support through the acquisition of new units and the assignment of new equipment have better prepared the Florida National Guard to respond to either a state or national emergency.

You can be assured that the officers, soldiers and airmen of the Florida National Guard are a well led, well equipped and well trained military force always prepared to respond to any call from you as our Commander in Chief for Active State Duty or from the President of the United States, should the need arise.

Thank you for your continued support of the Department of Military Affairs and the Florida National Guard throughout this past fiscal year. We look forward to a continuation of that support in the future.

Respectfully yours,



RONALD O. HARRISON  
Major General (FL), Line  
Florida Army National Guard  
The Adjutant General

Enclosure

**IN MEMORIAM  
FLORIDA NATIONAL GUARD  
Members Whose Deaths Were Reported  
1 July 1991 - 30 June 1992**

**OFFICERS**

LTC	Clyde A. Martin, Jr. (Retired)	8	Sep	91
LTC	Thomas D. Byrne (Retired)	17	Sep	91
MAJ	Niles A. Keen (Retired)	22	Oct	91
CW4	Bill L. Snipes (Retired)	30	Jan	91
LTC	Edward R. Stabell	5	Feb	92
BG	Ralph Davis (Retired)	15	Feb	92
BG	Robert A. Ballard (Retired)	10	Apr	92

**ENLISTED**

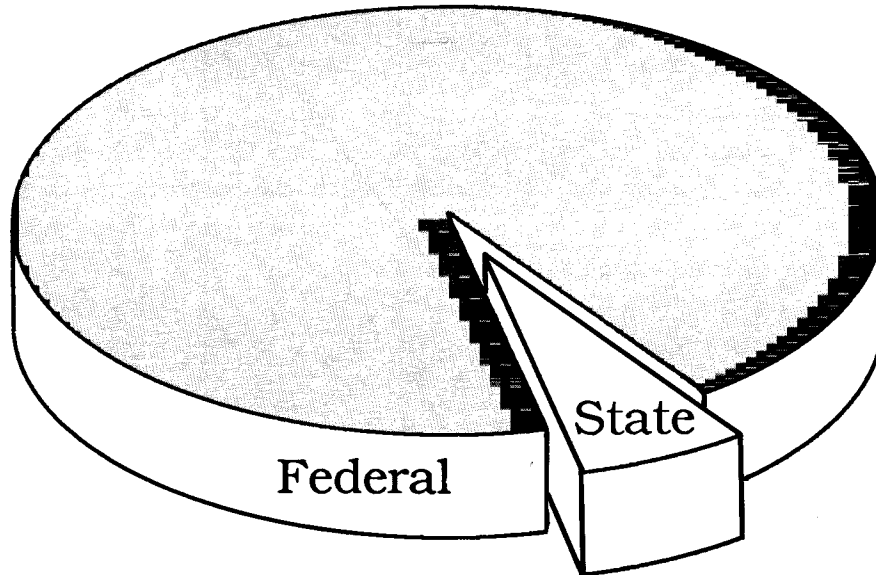
SSG	Early Cumbie (Retired)	15	Jul	91
MSG	John William May (Retired)	16	Jul	91
PSG	William Douglas Eddy (Retired)	12	Aug	91
PFC	Timothy Wayne Thompson	12	Aug	91
SPC	Norman Daniel Fenno	22	Aug	91
SSG	Mark Alan Wilkes	2	Sep	91
MSG	James Grady Gaskins, Jr.	13	Sep	91
SFC	Alvin Arnold Coates, Sr. (Retired)	30	Sep	91
SSG	Carol Ann Koger	17	Nov	91
SSG	John Lester Schafer	25	Nov	91
SSG	Brian Olsen Maynard	1	Dec	91
SPC	Richard Lee Fletcher, Jr.	29	Dec	91
SSG	Sammie Washington (Retired)	7	Jan	92
SFC	James Walter Cheshire (Retired)	11	Jan	92
SSG	Robert McFadden (Retired)	16	Jan	92
CSM	Isaac Benjamin Thomas, Jr. (Retired)	28	Jan	92
SGT	Christopher Allen Bard	31	Jan	92
SSG	Herman Dean Barrow (Retired)	31	Jan	92
CSM	Davis L. Rozar (Retired)	6	Feb	92
SPC	Richard Eugene Lee	10	Feb	92
SFC	Danny Hill Shea (Retired)	25	Feb	92
MSG	Charley Albert Bailey (Retired)	13	Apr	92
PV2	Benjamin Austin Wilkinson	17	Apr	92
MSG	Edward Wayne Rowan (Retired)	22	Apr	92
SGT	Brook Ann Moe	24	Apr	92
SGT	Kevin Daniel Gardiner	3	May	92
SPC	Frank Slade Barker	6	May	92
SSG	Willard Sessions (Retired)	15	Jun	92
SGT	Sidney Mark Benson	16	Jun	92
PV2	William Ross Taylor	18	Jun	92

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# **Big Business in the Community...**

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**Federal Funds**  
**91.00%**  
**\$127,550,329**

**State Funds**  
**9.00%**  
**\$13,196,577**

## **The Army and Air National Guard Is Florida's Best Investment.**

<b>FEDERAL FUNDS ISSUED</b>
<b>\$127,550,329</b>
<b>STATE FUNDS APPROPRIATED</b>
<b>\$13,196,577</b>
<b>****</b>
<b>TOTAL</b>
<b>\$140,746,906</b>

*Assuming a multiplier effect of 3% (Number of times funds will cycle through our economy) the total economic impact of the federal and state investment of \$141 million will total \$423 million. This computes to \$9.67 in federal dollars for every state dollar spent on the Florida Guard.*

# Economic Impact Report

## Florida Army and Air National Guard 1993

CITY	UNITS	COUNTY	NO. OF GUARDSMEN	STATE EMPLOYEES	FEDERAL EMPLOYEES	FEDERAL EXPENDITURES	STATE EXPENDITURES	COMBINED ECONOMIC IMPACT	FACILITY VALUE
APALACHICOLA	710TH SERVICE CO (C&C)	Franklin	83		3	775,795	9,500	785,295	282,763
ARCADIA	BTRY A 3RD BN 116TH FA	De Soto	81		3	721,033	21,000	742,033	731,197
AVON PARK	BTRY B 3RD BN 116TH FA	Highlands	87		27	839,684	20,200	859,884	1,823,346
BARTOW	BTRY A 2ND BN 116TH FA	Polk	66		3	602,382	28,500	630,882	994,171
BELLE GLADE	CO B (P) 1ST BN 124TH INF	Palm Beach	27		1	301,191	41,000	342,191	621,350
BONIFAY	CO D 3RD BN 124TH INF	Holmes	74		10	620,636	26,700	647,336	429,578
BRADENTON	SVC BTRY 1ST BN 116TH FA	Manatee	77		3	693,652	20,000	713,652	753,479
BRANDON	HNB 227TH FA	Hillsborough	135		8	1,250,399	20,500	1,270,899	665,492
BROOKSVILLE	CO B 3RD SF BN 20TH SF GP	Hernando	89		3	7,666,668	15,000	781,668	170,772
CAMP BLANDING†	INSTALLATION SUPPORT UNIT	Clay	1,152	116	228	7,743,714	3,921,542	11,665,256	30,204,508
	FNG MILITARY ACADEMY								
	HHD 3RD SF BN 20TH SF GP								
	202ND CIVIL ENGINEERING SQ. (AIR)								
	159th WEATHER FLT (AIR)								
	927TH MEDICAL CO.								
	REGIONAL TRAINING SITE								
CHIPLEY	CO C 3RD BN 124TH INF	Washington	113		7	1,067,859	22,000	1,089,859	838,500
CLEARWATER	CO A 53RD SPT BN (S&T)	Pinellas	159		6	1,396,431	24,500	1,420,931	989,438
COCOA/Patrick A.F.B.	705TH MIL POLIC CO /114TH COMM. SQ. (AIR)	Brevard	271		6	1,807,248	33,533	1,840,781	753,453
CRESTVIEW	160TH TRANS CO	Okaloosa	47		3	857,938	12,000	869,938	1,917,905
CRYSTAL RIVER	711TH MAINT CO	Citrus	203		10	1,752,381	35,000	1,787,384	1,722,803
DADE CITY	BTRY B 2ND BN 116TH FA	Pasco	60		2	575,001	27,000	602,001	550,852
DAYTONA BEACH†	HNB 1ST BN 265TH ADA (CHAP)	Volusia	124		12	2,172,226	31,000	2,203,226	5,103,616
DEFUNIAK SPRINGS	CO B 3RD BN 124 INF	Walton	119		3	1,131,748	26,300	1,158,048	1,370,432
DELAND	BTRY B 1/265TH ADA (CHAP)	Volusia	119		3	958,335	45,250	1,003,585	1,749,904
EUSTIS	CO D 2ND BN 124TH INF	Lake	76		2	766,668	10,560	777,228	668,370
FORT LAUDERDALE	CO C 3RD SF BN 20TH SF GP								
	743RD MAINT CO	Broward	294		5	2,847,624	78,000	2,925,624	2,224,709
FORT MYERS	BTRY B 1ST BN 1165TH FA	Lee	100		3	857,938	21,000	878,938	611,800
FORT PIERCE	BTRY A 3/265TH ADA (CHAP)	St. Lucie	101		3	702,779	24,200	726,979	829,433
HAINES CITY	SVC BTRY 2ND BN 116TH FA	Polk	120		13	940,081	35,000	975,081	1,092,422
HOLLYWOOD	CO A 1 BN 124TH INF	Broward	142		2	1,186,510	23,000	1,209,510	966,000
HOMESTEAD	CO C 1 BN 124TH INF/260MI								
	125TH FG (DET) (AIR)	Dade	18		4	1,633,733	29,200	1,662,933	989,454
JACKSONVILLE†	125TH FTR GP (AIR)	Duval	1,061	47	468	40,338,828	395,525	40,734,353	15,600,000
	HHC 146TH SIG BN								
	HQ 202ND MED GP								
LAKE CITY	153RD ENGR CO	Columbia	162		14	1,551,590	34,750	1,586,340	2,261,750
LAKE WALES	325TH MAINT CO	Polk	195		3	1,971,432	40,100	2,011,532	1,424,704
	DET 1 HHC 132ND AVN								

	DET 1 CO B 1ST BN 131ST AVN								
LAKELAND	HCB 2ND BN 116TH FA	Polk	248		40	1,944,051	70,000	2,014,051	1,535,000
LEESBURG	CO A 2ND BN 124TH INF/OMS #5	Lake	144		3	1,204,764	42,200	1,246,964	758,568
LIVE OAK	269TH ENGR CO	Suwannee	150		4	1,323,415	47,275	1,370,690	1,548,808
LONGWOOD†	HCB 265TH ADA BN	Seminole	330		76	2,911,513	48,000	2,959,513	1,380,000
MARIANNA	144TH TRANS CO	Jackson	153		4	1,277,780	44,500	1,322,280	1,779,677
MIAMI†	HCB 50TH AREA SPT GP	Dade	786		53	5,759,137	143,000	5,902,137	3,080,289
	HCB 1ST BN 124 INF								
	260TH MIL. INTELLIG. BN								
	50th SUP & SVC BN								
NORTH MIAMI	13TH ARMY BAND	Dade	41		9	803,176	40,000	843,176	3,952,197
	HCB 50TH SPT & SVC BN								
NORTH PORT	BTRY A 1ST BN 116TH FA	Sarasota	86		2	775,795	17,000	792,795	297,252
OCALA	TROOP E 153RD CAV								
	CO A 3RD SF BN 20TH SF GP	Marion	177		5	1,533,336	36,000	1,569,336	879,075
ORLANDO†	HCB 164TH ADA BDE	Orange	483		27	4,043,261	48,800	4,092,061	2,590,503
	HCB 2ND BN 124TH INF								
PALATKA	BTRY A 1ST 265TH ADA BN (CHAP)	Putnam	100		3	976,589	44,225	1,020,814	1,972,912
PALM BAY	BTRY B 2ND 265TH ADA (HAWK)	Brevard	7		14	894,446	8,000	902,446	752,250
PALMETTO	BTRY C 1ST BN 116TH FA	Manatee	105		2	930,954	19,000	949,954	671,660
PANAMA CITY†	HCB 3RD BN 124 INF	Bay	210		11	1,761,511	57,700	1,819,211	1,528,326
PENSACOLA†	HCB 417TH SIGNAL BN	Escambia	359		22	2,519,052	42,860	2,561,912	2,151,252
PERRY	653RD SIGNAL CO	Taylor	93		2	994,843	54,575	1,049,418	1,303,929
PLANT CITY	HCB 3RD BN 116TH FA	Hillsborough	173		17	1,697,622	52,200	1,749,822	954,700
QUINCY	708TH MAINT CO	Gadsden	188		4	1,852,781	46,324	1,899,105	1,956,984
SANFORD	CO B 2ND BN 124TH INF	Seminole	134		2	1,259,526	35,800	1,295,326	665,000
SARASOTA	HCB 1ST BN 116TH FA	Sarasota	113		17	994,843	28,200	1,023,043	1,635,211
ST. AUGUSTINE†	STARC (-) FLARNG	St. Johns	653	105	305	5,959,706	6,941,077	12,900,783	10,478,318
	HQ, FLANG								
	120TH PERSONNEL SVC CO								
ST. PETERSBURG†	HCB 53RD SPT BN	Pinellas	242		30	1,880,162	49,400	1,929,562	1,838,070
STARKE	631ST MAINT CO	Bradford	224		17	2,099,210	35,500	2,134,710	734,547
TALLAHASSEE†	CO A 3RD BN 124TH INF	Leon	156		26	2,263,496	70,000	2,333,496	1,601,676
	HCB 53rd SIGNAL BDE								
TAMPA†	HCB 53RD INF BDE	Hillsborough	1,045		31	5,430,565	180,000	5,610,565	6,476,302
	290TH JOINT COMM SUPPORT SQ (AIR)				32				
TEMPLE TERRACE	131ST MOBILE AR SURG HOSP	Hillsborough	195		8	1,925,797	20,000	1,945,797	634,128
TITUSVILLE	BTRY A 2ND BN 265TH ADA (HAWK)	Brevard	85		14	885,319	15,825	901,144	735,360
VERO BEACH	BTRY C 2ND BN 265TH ADA (HAWK)	Indian River	70		12	775,795	18,500	794,295	444,000
WAUCHULA	BTRY C 3RD BN 116TH FA	Hardee	71		3	666,271	9,000	675,271	335,240
WEST PALM BEACH	HCB 3RD BN 265TH ADA (CHAP)	Palm Beach	223		28	2,373,020	10,000	2,383,020	3,697,155
	CO B 1ST BN 124TH INF								
WINTER HAVEN	BTRY C 2ND BN 116TH FA	Polk	83		3	547,620	19,000	566,620	1,048,041
<b>TOTALS</b>			<b>13,852</b>	<b>270</b>	<b>1,818</b>	<b>127,550,329</b>	<b>13,196,577</b>	<b>140,746,906</b>	<b>139,228,858</b>

\* Homestead AFB was destroyed by Hurricane Andrew. Det. 1 of the 125th FG has since relocated to Boca Chica Naval Air Station.

† Figures are rounded to even dollars - Figures include all maintenance, construction, repairs, utilities, military pay and all types of local purchasing costs. An additional \$18,601,555 in federal funds for construction and maintenance of facilities throughout the state is not included in the federal expenditures total. † Some Companies, Sections, Detachments, and Squadrons have been omitted due to lack of space, however their impact is included in the overall totals for each location.

**THE ADJUTANT GENERAL  
DEPARTMENT OF MILITARY AFFAIRS**

**MAJOR GENERAL RONALD O. HARRISON**



*Governor Lawton Chiles is flanked by MG (Ret.) Robert F. Ensslin, Jr., the outgoing Adjutant General, and BG Ronald O. Harrison, during change of command ceremonies on 23 February 1992.*



## **Introduction**

The State of Florida Department of Military Affairs is a State Agency, created by Chapter 250, Florida Statutes and composed of the military force provided for in the laws of the State of Florida. The Florida National Guard is provided for by Section 2, Article X of the Constitution and Chapter 250.08 of the Florida Statutes. The National Guard of the United States is provided for by Title 32, U. S. Code.

The Governor is Commander in Chief of the Florida National Guard. The Adjutant General is Chief of the Department of Military Affairs and Commanding General of the Florida Army and Air National Guard. There is an Assistant Adjutant General for Army, an Assistant Adjutant General for Air, and a directorate staff organization in the Headquarters (Appendix I, Organization Chart).

## **Mission**

As provided for under the provisions of the National Defense Act, units of the Florida National Guard, both Army and Air, have a dual mission.

(1) A state mission, to provide military organizations trained and equipped to function when necessary in the protection of life and property, and in the preservation of peace, order and the public safety, as directed by competent State Authority; and,

(2) A federal mission, as Reserve Components of the Army and Air Force of the United States, to provide trained units and qualified individuals available for federal service in time of war or national emergency, or at such other times as the national security may require augmentation of the United States Armed Forces.

The State Adjutant General and his headquarters have an additional federal mission to direct and coordinate the preattack planning and postattack operations of all military forces (Army, Navy, Air Force) made available within the state, to support

civil authorities engaged in providing for survival of people and continuity of government in a nuclear environment.

## **Summary**

During the past fiscal year, a total of 22 Army National Guard units were reorganized. One was classified a major reorganization and 21 were classified as minor reorganizations. One unit was organized.

A detailed discussion of these actions may be found in the paragraph titled Organization Changes.

Florida Army National Guard (FLARNG) units/individuals participated in exercises in five foreign countries during FY 92. This training is particularly beneficial as it places units and personnel in the actual areas they will occupy upon mobilization, working with their wartime gaining commands.

In the Air National Guard, the state figures are 1,608 authorized and 1,615 assigned for a 100.4%. The 125th Fighter Group as of 30 June 1992 was authorized 1,057 with 1,065 assigned for 100.7%; the 290th Joint Communications Support Squadron as of 30 June 1992 was authorized 216 with 206 assigned for 95%; the 202d RED HORSE Civil Engineering Squadron as of 30 June 1992 was authorized 221 with 233 assigned for 105.4%; the 114th Communications Squadron as of 30 June 1992 was authorized 70 with 78 assigned for 111.4%; the 159th Weather Flight as of 30 June 1992 was authorized 15 with 6 assigned for 40%; and the State Headquarters as of 30 June 1992 was authorized 29 with 27 assigned for 93%.

During fiscal year 1992, the FLARNG's authorized strength was 12,325. As of 30 June 1992, Florida's assigned strength of 12,168 personnel reflects a fill of 95.93% of the authorized strength. During the coming year, it is anticipated that Florida will grow both in authorized units and assigned personnel.

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# UNITED STATES PROPERTY AND FISCAL OFFICE

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## **Federal Funds and Equipment**

The United States Property and Fiscal Officer (USPFO) for Florida is principally responsible for accountability of federal funds and property, and for service support to both the Army and Air National Guard. As a representative of the Chief, National Guard Bureau, the USPFO provides financial and logistical resources for maintaining federal property provided to the state. This includes comptroller matters, purchasing and contracting, transportation, requisitioning of supplies and equipment, and conducting audits. He is also responsible for the data processing operation at the USPFO level. He is assisted by a technician work force to accomplish these tasks. In the event of mobilization, the USPFO will assist units being activated for federal duty.

The Florida Army National Guard continues to be better equipped through receipt of equipment from Army procurement and congressionally mandated appropriations.

The Army National Guard units mobilized for service in OPERATION DESERT STORM met their authorized level of organization for equipment fill, as a result of an aggressive equipment cross-leveling program. This contributed to the success of deploying units, as well as the total war effort.

There were 1,379 full-time federal employees paid from federal funds during the period 1 July 1991 to 30 June 1992. Federal funds, during the period 1 July 1991 to 30 June 1992, expended in direct support of the Florida Army National Guard, totaled \$127,550,329. At the close of 30 June 1992, the value of Army equipment on hand in the state totaled approximately \$698,420,417.

## **Inter-Service Agreement**

All Active and Reserve Forces, which include the National Guard, currently operate under a policy whereby one service may support another on a reimbursable basis. This policy reduces duplication of effort, gives a faster response to requirements and effects an overall savings to the federal government and ultimately to the taxpayer. The Florida National Guard receives supplies and services from the active installations throughout the State of Florida, and we are thereby able to support our troops in a better manner at a cost savings to the government. Conversely, the Florida National Guard supports the active and other reserve forces by furnishing supplies and services on a reimbursable basis.

## **Federal Data Processing**

The Data Processing Center Activity of the United States Property and Fiscal Office for Florida is the servicing facility for all Federal Automated Data Programs required by the Florida Army National Guard. These programs consist of Military Pay, Civilian Technician Payrolls, Financial Accounting for Federal Activities, and all Federal Logistical Information. This center also processes on-line updating, maintains data and prepares reports for Equal Employment Officer; Maintenance Directorate; Military Personnel Directorate; Plans, Operation, Training and Military Support Directorate; Recruiting and Retention Office; State Aviation; and Support Personnel Management Office.

The Burroughs 1955 Computer has telecommunications capabilities to Camp Blanding. To ensure a responsive system for all the users, a 24-hour operation is in effect. The system is disk oriented and enables this center to service activities of the Florida National Guard with programs that are responsive to their needs and to provide timely and concise information for improved control and utilization of federal funds and equipment.

The two UNISYS 5000 (U5000) Computer Systems are designed to replace the existing Burroughs computer system. The U5000 computer system provides the state more computing power with four times more disk storage than the Burroughs system. Logistics, Technician Pay, and the Unit Readiness are migrating from the Burroughs system onto the U5000 systems. The Automated Funds Control/Orders System (AFCOS), the Standard Installation/ Division Personnel System (SIDPERS), and the State Accounting, Budgeting Expenditure Reservation System (SABERS) are current applications on the U5000. The U5000 is the connectivity into Defense Data Network (DDN) and is the gateway into the National Guard Network (NGNET) Electronic Mail system

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## **STATE QUARTERMASTER**

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### **STATE FUNDS**

#### **Appropriated Funds**

Disbursements of General Revenue Funds are based on appropriations made by the Florida State Legislature and are reflected in Appendix VII.

#### **Armory Board Trust Fund**

This fund is a revolving fund from which expenditures related to Intrusion Detection Systems and Air National Guard Base Security costs are supported. These dollars are reimbursed with Federal Funds by the Army and Air Service Agreements.

#### **Camp Blanding Management Trust Fund**

This fund consists of revenues realized at Camp Blanding, principally from the sale of timber products and royalties received from the mining operation and, by law, is expended exclusively for the operation and maintenance of Camp Blanding.

#### **Training Site Agreement**

These funds provide for operation and

maintenance expenses of a majority of facilities located on the Camp Blanding Training Site. These funds are supported totally by the Federal Government.

#### **Community Funds**

Florida Statute 250.40(6) provides that counties and municipalities may provide financial or material support to the National Guard. Appendix IX details that support received during fiscal year 1991-92.

#### **Service Cooperative Agreements**

The Federal Government and Armory Board have cost-sharing contracts for the maintenance and operation for the Florida National Guard. The Army Service Operation and Maintenance Agreement, which supports the Arsenal Annex, portions of Camp Blanding, the Army Aviation Maintenance Shop and 18 Organizational Maintenance Shops, Satellite Combined Support Maintenance Shops, Brigade Material Management Centers, Division Logistic Systems, provides for a Federal share of 75% and a State share of 25%. The 125th Fighter Interceptor Group Air Operation and Maintenance Agreement, which supports the Air National Guard Base at Jacksonville, provides for a Federal share of 80% and a State share of 20%. The 125th Fighter Interceptor Group Air National Guard Security Agreement, annual training and weekend training activities for both the Florida Air and Army National Guard are 100% federally funded. The 202nd Civil Engineer Squadron Air Operation and Maintenance Agreement provides for a federal share of 75% and a state share of 25% which supports the operation and maintenance of the Air National Guard facilities located at Camp Blanding. The Air National Guard Agreement with MacDill Air Force Base provides for a federal share of 75% and a state share of 25% of operations and maintenance expense.

A recapitulation of budgeted state funds for the previous, current and next fiscal year is displayed

in Appendix VII.

## **State Information Resource**

In addition to SAMAS, COPES, SPURS and LAS/PBS, which are computer links with state agencies in Tallahassee, the Department of Military Affairs also operates an IBM System 36 minicomputer in a local area network configuration for word processing and database management. Appropriations for Productivity Enhancement for this agency were applied to the memory expansion of the System 36 and the purchase of replacement terminals and printers for the system. Shortfalls in budget requests over the last year curtailed all but a minimum expansion of overall automation for the agency.

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# **DIRECTORATE OF LOGISTICS**

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## **Command Logistics**

The Directorate of Logistics (DOL) is a command logistics directorate focused on enhancing logistical readiness of Florida Army National Guard units. The DOL is currently comprised of two full-time divisions, Supply & Services Division and Transportation Division. The missions assigned are Reports of Survey, Command Inspections, Command Supply Discipline Program, Energy Conservation, Food Service and Military Movements.

## **Supply and Services**

The Supply and Services Division of the Directorate of Logistics (DOL-S&S) provided Logistics training and assistance, food service assistance, managed reports of survey, established command supply discipline program guidance, inventory control, property accountability, and serves as the energy conservation coordinator.

During the past year the DOL-S&S provided logistics training at various major commands (MACOMs) throughout the state. The main thrust of the training was aimed towards

maintaining the Command Supply Discipline Program which is the backbone of an efficient and accountable supply system. Property accountability was reestablished in all units redeploying from DESERT STORM.

Food Service Management Assistance Teams (FSMAT) are established in each region within the State of Florida. These teams have been very active and have significantly improved food service management within the Florida Army National Guard.

The State Menu Board established an outstanding 14-day menu which was both nutritious and popular with the troops. Improvements continue to be made by the State Menu Board to provide the best meals possible.

Reports of Survey (ROS) showed significant improvement during the past year. Losses of Organizational Clothing and Individual Equipment (OCIE) were reduced by 50%. The state's goal is to hold losses to less than \$10.00 per soldier per year, losses per soldier closed at \$7.25. The maximum allowable processing time for ROS is 150 days. The FLARNG averaged 95 days to complete their ROS.

Energy conservation was stressed throughout the year. All MACOMs within the FLARNG met or exceeded their energy conservation goals.

Command Inspection Program responsibilities of the DOL ensured that each MACOM met its Command Supply Discipline Program objectives.

## **Transportation Division**

The Transportation Division is supervised by a Defense Movement Coordinator (DMC). The DMC serves as the principal advisor to the Director of Logistics and the Adjutant General for military transportation matters and for planning and execution of unit movements. The DMC is responsible for the planning of military movements, training of unit movement personnel and the control of all military movements transiting within the State of Florida.

During the DESERT STORM redeployment the DMC coordinated with federal and state departments of transportation to provide movement routing and logistical support for units returning from Southwest Asia to their respective home station. During the past year the DMC conducted unit movement workshops throughout the State of Florida. Instructions provided covered all aspects of unit movement planning and execution of unit movement operations.

The DMC approved and coordinated routing of 401 separate convoy operations consisting of 10,025 vehicles. Convoy routing and "deconfliction" was processed utilizing the Mobilization Control System (MOBCON). Movement support was coordinated with various federal and state transportation agencies to ensure convoy operations were conducted as planned. The DMC coordinated the airlift deployment of FLARNG units training overseas, procurement of aircraft, load planning, and airfield departure operations. The DMC is responsible for certifying hazardous material transported by FLARNG units. During the year the DMC certified 73 shipments originating within the State of Florida. Humanitarian aid items consisting of food and clothing were shipped from various locations in Florida to the Commonwealth of Independent States (formerly USSR). The DMC approved the containerization as suitable for transporting prior to loading and shipment on military aircraft.

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## **DIRECTORATE OF INFORMATION MANAGEMENT**

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The Director of Information Management (DOIM) is responsible for policy and management of all federal information resources (Automation, Telecommunications, Visual Information, Records Management, and Printing & Publications) in support of the FLARNG. The DOIM is the Program Manager (PM) for the automation, telecommunication, and mail mission budgets.

The DOIM operates an automation information

processing facility to support all levels of the FLARNG. The DOIM develops, implements, and administers policies, standards, and procedures relating to automation system security, system administration, information processing, data base management, software development, automation training, hardware utilization, and repair/maintenance support.

A wide range of telecommunication services is provided by the DOIM, from installing a single line phone to installing complete telephone systems to FLARNG units. The DOIM is responsible for providing state of the art telecommunication services and equipment in the most cost efficient manner while ensuring compliance with regulatory policies.

Functional elements of Visual Information (VI) activities are placed under the control of the DOIM, to plan, program, coordinate, and direct operations, in support of common user VI. The DOIM maintains close liaison with supported staff and operational personnel to ensure timely, effective support and efficient service.

### **Significant Activities**

Automation. The past year has seen some major accomplishments for the DOIM Office.

The DOIM was successful in fielding 75 desktop computers with printers, mouse and DOS 5.0. Software for these systems included Enable 4.0, Nortons Utilities (for PC maintenance), Formtool (an automated forms program), Phase I Mobilization Program and E-Mail.

The systems were issued in three sessions of training at the Regional Training Site at Camp Blanding. Each unit received basic instruction on each of the software programs as well as basic computer hardware familiarization.

Enable 4.0 and DOS 5.0 were purchased to upgrade the software on all of the existing Zenith computers in an effort to start minimizing incompatibility with the new systems.

## **Telecommunications**

The DOIM office continues to work on upgrading/enhancing telecommunication systems and service for the FLARNG. Additionally, there are approximately 77 facsimile machines which have been installed in FLARNG armories/facilities.

## **Visual Information**

During 1992 the DOIM upgraded the Headquarters' Conference Room with state of the art equipment. A Barco three lens large screen TV projection system was purchased/installed. Additionally, a video show presentation system, 3/4" VHS, 1/2" VHS, CD Video player, character message generator system, direct computer interface, full stereo sound system, and local cable access were installed.

The DOIM was able to procure and disseminate, down to battalion level, a copy of Harvard Graphics version 3.0 along with HP Color Printers. This gave them the capability to prepare and present briefings using color transparencies.

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## **SUPPORT PERSONNEL MANAGEMENT OFFICE**

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### **Full-time Support Personnel**

The Florida National Guard Full-time Support Program consists of those individuals employed full-time to accomplish the day-to-day functions of administration, training, logistics and maintenance within units and activities of the Florida National Guard throughout the state. There are three types of full-time employees in the Florida National Guard program: military technicians, who require military membership; civilian technicians, who are Federal Civil Service employees; and Florida National Guard personnel, who are on active duty within their respective units, called Active Guard Reserve or AGR soldiers or airmen.

Department of the Army and Department of the Air Force, through the National Guard Bureau, have delegated the Adjutant General the responsibility of managing the program in the state. The Support Personnel Management Office within the State Military Department constitutes the special staff office within the Headquarters, Department of Military Affairs, which has responsibility for management and administration of the Full-time Personnel Program. This centralized personnel office provides personnel services to both Army and Air National Guard technicians and AGR personnel employed at approximately 71 locations throughout the state. It administers legal, regulatory, and procedural controls established for federal employees under Office of Personnel Management regulations and directives and National Guard Bureau, Department of the Army and Air Force regulations and directives.

Approximately 95 percent of the military technicians employed by the Florida National Guard are referred to as "Excepted Civil Service" employees and must, as a condition of their employment, be members of the National Guard and hold the appropriate military grade specified in their position description. The remaining five percent are civilian technicians, referred to as "Competitive Civil Service" employees. They are authorized to perform in clerical and other administrative support positions within the Department of Military Affairs, support activities and larger National Guard installations. The majority of the AGR soldiers are assigned to field units, with the remaining number assigned to the Headquarters in St. Augustine.

Military and civilian technicians receive the same salaries and fringe benefits as other federal employees of their grade. Fringe benefits available to technicians include: protection for work-related injuries and death under the Federal Employees Compensation Act; a disability retirement program; regular Civil Service retirement or severance pay for those not qualifying for retirement; low-cost life, health and income protection insurance programs; unemployment compensation; and survivor

annuities for dependents of deceased technicians. AGR personnel receive the same salary and benefits afforded active Army and Air Force personnel to include free medical care and 20-year retirement.

The Florida National Guard is a major employer in Florida with 1,008 military and civilian technicians and 837 AGR soldiers/airmen and a current fiscal year federal payroll of almost \$44,700,000. Military technician and AGR travel, mostly within the state, resulted in the expenditure of approximately \$600,000 in federal funds last fiscal year, with an additional \$225,000 spent for training. The economic impact of the National Guard full-time program is felt throughout Florida, with armories and other technician-manned facilities located in every county. The Active Guard Reserve (AGR) Program began in 1979 with approximately 100 full-time active duty soldiers and has grown to our present authorized strength of 837.

### **Program Organization and Operation**

Current manning limitations imposed by the National Guard Bureau allow us to fill 1,008 permanent military and civilian technician positions out of 1,377 required positions in the Army and Air National Guard Technician Program. This represents 73 percent support of both the Army and Air National Guard Technician Programs. The military and technician personnel have not maintained the levels of growth that are needed to keep pace with the new force structure that has been added within the state during recent years.

The Support Personnel Management Office has the responsibility to recruit, train/develop, motivate, utilize, and sustain a balanced and quality work force to carry out the day-to-day missions of the Florida Army and Air National Guard with efficiency and economy. To carry out these functions, the Support Personnel Management Office is responsible for:

1. Maintenance of official personnel folders and

allied documents of both excepted and competitive technicians and all AGR personnel.

2. Merit promotion and outside recruitment of all military technicians and active duty personnel, including job announcements, evaluating and ranking applicants, and certifying the eligible applicants to selecting supervisors.

3. Personnel services to technicians, including insurance programs, injury and death compensation, retirement, disability compensation, employee training and development, employee evaluations, incentive awards, and suggestion programs.

4. Personnel services and management to all active duty personnel including initial active duty order preparation; identification card preparation; financial, medical retirement, and all other actions required to effectively administer all program requirements.

5. Employee-Management Relations Program to ensure that all commanders, supervisors, and technicians understand their duties, responsibilities, and opportunities under Office of Personnel Management and other federal agency policies and directives.

6. Program management to ensure equitable distribution of technician man-year allocations and strength ceilings to National Guard units/activities for effective utilization of resources allocated by the National Guard Bureau.

7. Other programs which the Support Personnel Management Office has responsibility for include Equal Employment Opportunity, Equal Opportunity, Social Actions, and Alcohol and Drug Abuse.

The Equal Employment Opportunity (EEO) Program applies to all members of the Army and Air National Guard who are technicians and applicants for employment.

The Equal Opportunity (EO) Program applies to all members of the Army National Guard, including Active Guard Reserve (AGR) and traditional soldiers.

The Social Actions (SL) Program applies to all members of the Air National Guard, including AGR and traditional soldiers.

EEO, EO, and SL are provided to employees for the following reasons:

1. EEO is a program for employees who feel they have been discriminated against on the basis of race, color, religion, gender, national origin, age, or physical or mental handicap.
2. EO and SL are programs for employees who feel they have been discriminated against on the basis of race, color, religion, gender, or national origin.

All the programs emphasize prevention of sexual harassment in a military or civilian work environment

**DEMOGRAPHICS OF  
MINORITIES AND WOMEN  
IN THE FLORIDA NATIONAL GUARD**

<b>Air National Guard</b>	<b>Minority</b>	<b>Women</b>
ANG	10.6%	11.6%
ANG AGR	15.6%	15.9%
ANG Technicians	5.5%	12.5%
<b>Army National Guard</b>		
ARNG	28.0%	16.9%
ARNG AGR	25.0%	11.0%
ARNG Technicians	9.8%	22.6%
<b>State Employees</b>		
ANG and ARNG	15.9%	29.6%

One of the goals of our Affirmative Action Plan (AAP) is to access more minorities and women into the work force. Affirmative action is not

preferential treatment. It is a means used to correct past discriminatory practices and ensure that those same practices do not take place in the future. The number of minorities and women employed by the National Guard should be a representation of the percentage of minorities and women who live in each community.

**Alcohol and Drug Abuse  
Prevention Program**

The Army and Air National Guard offer and encourage rehabilitation for alcohol abuse. Soldiers who test positive for drugs in the Air National Guard are discharged.

Soldiers who test positive for drugs in the Army National Guard are offered rehabilitation and processed for discharge.

**Labor Management Relations**

The National Guard technician work force in Florida has been organized for collective bargaining and representational purposes for over 22 years. In 1968, federal legislation was enacted that declared National Guard technicians who had previously been categorized as state employees to be federal employees in the Civil Service. This federal employee status was intended primarily to ensure that National Guard technicians would have a retirement and benefits program that was uniform and adequate and to bring technicians within coverage of the Federal Tort Claims Act. Federal labor management relations programs also became applicable and available to the technician work force upon their conversion to federal employee status in 1969.

Florida Air National Guard technicians who are non-supervisory, not managers or personnelists, and fall within the certified bargaining unit description are now represented by the Association of Civilian Technicians (Air); and Association of Civilian Technicians (Army) represents all Florida Army National Guard technicians who are not supervisors, managers or personnelists.



Labor-management relations agreements between the Adjutant General of Florida and the exclusively recognized labor organization will soon be renegotiated with the (new) labor organization - Association of Civilian Technicians representing the Army and Air National Guard technician bargaining unit work force. The contract that had been negotiated between management and the National Association of Government Employees will remain in effect until a new agreement is negotiated. These labor contracts cover bargainable topics with respect to conditions of technician employment such as personnel policies, practices and other matters affecting working conditions, with provisions ranging from merit staffing and promotion to disciplinary subjects.

The Florida National Guard endeavors to administer the labor management relations program in a manner that safeguards the public interest, is consistent with the requirement of an effective and efficient government, and maintains the paramount military characteristics of full-time National Guard employment.

## **Employees**

There are 2,115 individuals, civilian and military, employed by or assigned to the Department of Military Affairs or with National Guard units in the field, supporting approximately 13,466 Florida National Guard personnel. There are 270 Career Service personnel of the State of Florida, employed under the State Personnel Rules and Regulations; 1,008 federal technicians, Army and Air, authorized for employment under the rules and regulations of the U.S. Civil Service Commission by Public Law 90-486; and 837 Active Guard Reserve (AGR) personnel assigned to the Florida National Guard. These employees specialize in the fields of administration, finance, accounting, supply, and maintenance. With the exception of a limited number of employees, personnel are required to be military members of the various organizations and units to which assigned.

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## **PUBLIC AFFAIRS**

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The Florida Guard is a dynamic organization with many exciting stories to tell, media interest continues to run high on Guard activities. Telling the "Guard Story" was accomplished by the Public Affairs Office, through an effective program coordinated with unit commanders and unit public affairs representatives (UPARs).

### **Activities**

One of the year's highlights took place when the 710th Service Company, the last unit to deploy under OPERATION DESERT STORM, returned home to Apalachicola. The 710th and other mobilized units, were awarded Certificates of Achievement, published by U. S. Army Central Command, to present to employers to thank them for their commitment in support of this operation.

As a follow-up project, a special historical report on OPERATION DESERT SHIELD/DESERT STORM was published by Mr. Bob Hawk, State Historian. This special archives publication is a collection of official and unofficial records and documents, unit histories, newspaper and magazine clips, photographs and other source material, which provides a narrative history of the Florida National Guard in OPERATION DESERT STORM.

Additionally, the 107th Public Affairs Detachment produced a video titled, "Weathering the Storm," depicting the Guard's role in DESERT STORM. Major Commands and mobilized units were given copies to use for speaking engagements and Family Support activities.

### **Employer Support of the Guard and Reserve (ESGR)**

The Employer Support of the Guard and Reserve (ESGR), at its annual awards luncheon in Orlando, awarded the Department of Defense "PRO-PATRIA" award to Universal Studios.

## **Community Services**

Community events provide excellent opportunities to gain maximum favorable exposure and tell the story of the Guard to large and diverse audiences.

In other activities, Guard support was provided for the Red Ribbon Drug Campaign, Career Days in county schools, March of Dimes Walk-A-Thon, and Adopt-A-Highway program. Also aircraft fly-bys, band performances, patriotic programs, equipment static displays and several blood drives in St. Augustine and other locations throughout the state.

Members of STARC (-) supported the Vietnam Veterans "Moving Wall" during its eight-day public display in St. Augustine.

Universal Studios in Orlando opened its doors to military personnel during special Armed Forces Day celebrations. This activity received widespread support and participation by Guard members and their families.

## **Special Recognition**

The Florida National Guard fared well at this year's annual Adjutants General Association of the United States (AGAUS) conference, coming away with three national awards.

A first place award was received in the Community Action Programs category, while two additional awards were received in the Minuteman Mike Media categories. The video, "Weathering the Storm," and the "Florida Guardsman" magazine, both produced by the 107th Public Affairs Detachment, won special recognition.

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## **INSPECTOR GENERAL**

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### **Inspections**

In accordance with the FNG Strategic Plan, the Office of the Inspector General developed and

implemented a consolidated inspection plan effective 1 October 1989. The FLARNG Inspection Policy is outlined in FLARNG Pam 1-201 dated 1 October 1989.

During the period 1 July 1991 - 30 June 1992, 47 units received a General Inspection to monitor and report on compliance with established procedures. In addition, 11 units received a follow-up inspection to determine if corrective actions were taken on previously noted deficiencies.

Inspection results reveal that, with a few exceptions, units are doing an excellent job of complying with established procedures.

The inspection program has provided the necessary information to the leadership of the FLARNG that will allow direction of available resources to enhance our readiness posture.

### **Assistance and Investigations**

The Assistance and Investigations (A&I) Branch of the Inspector's General Office works with or through the chain of command to resolve problems within the chain of command. Resolution to problems are sought at the lowest level possible. Problems brought to the attention of the Inspector's General Office are known as Inspector General Action Requests (IGARs). The anonymity of the requesting soldier is maintained whenever possible. In all cases the chain of command is advised of the improper nature of any attempts at retribution.

IGARs (538) responded to between 1 July 1991 and 30 June 1992 increased over the previous year. The 538 IGARs involved several investigations and formal inquiries. These issues were received from Florida's soldiers, the Active Army, USAR, IRR, US Navy, US Air Force, Air National Guard and other state ARNG soldiers and civilians.

The two largest areas of incidence were military finance and accounting and military personnel

issues. Health care and related issues made an alarming increase during this period of time.

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## **JUDGE ADVOCATE GENERAL**

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### **Military Justice**

One of the primary purposes and functions of the Judge Advocate General (JAG) Corps of the Florida National Guard (FLNG) is to provide legal support to both the command and soldiers involved in the military justice process. Military justice in the FLNG includes not only courts-martial but also administrative disciplinary proceedings.

During the last FY ending 30 June 1992, there were approximately 92 Summary Courts-Martial, no Special Courts-Martial and no General Courts-Martial conducted within the FLNG. In all Summary Court-Martial actions, final approval rests with the Adjutant General (TAG). Before TAG renders his approval of the court-martial proceedings, JAG review confirms that the "due process," rights of the soldiers and the "disciplinary interest" of the government were protected. This past FY, 18 soldiers were identified as disciplinary problems requiring incarceration pursuant to Chapter 250, Florida Statutes (F. S.).

In addition to the Florida Code of Military Justice (FCMJ) actions, the JAG Corps of the FLNG represented soldiers before Administrative Separation Boards. Anytime a soldier tests positive for illegal drugs, or is faced with other disciplinary action not warranting a court-martial, the soldier may face an Administrative Separation Board. In those cases, JAG assistance is provided to the soldier to ensure the soldier's "due process" rights are protected and to afford to the soldier the benefit of a trained advocate.

In regard to Administrative Board actions, the FLNG JAG Corps, during this past FY participated in the revision of FLNG Pamphlet 600-85-1 pertaining to adverse action relating to

positive drug testing. These revisions were intended to better guarantee to soldiers their "due process" protection under the federal and state constitutions.

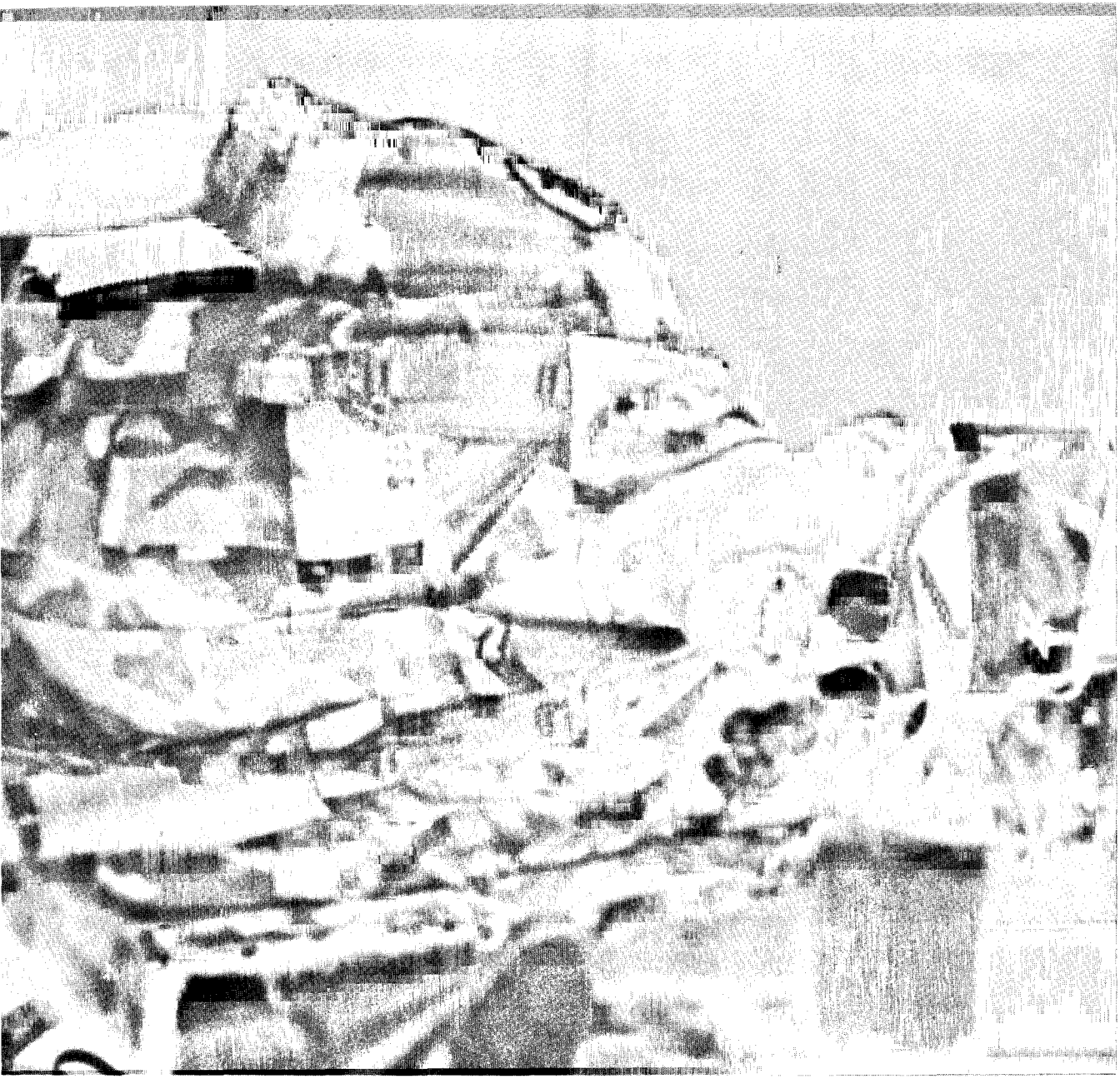
### **Legislative Action**

The FLNG is constantly amending and fine tuning Chapter 250, F. S., pertaining to the Department of Military Affairs (DMA). It is incumbent upon the FLNG to ensure that in situations involving State Active Duty regarding national emergencies or civil disturbances, that statutory authority is available to support the Governor and FLNG commanders in providing protection to the citizens of Florida. This past year several legislative amendments were passed by the Legislature and signed into law by our Governor. The FLNG enjoys the support of our State Senators and Representatives in improving the Military Code of this state.

### **Legal Support to the Command**

It is of course the obligation of the JAG Officer to provide legal support to the command as issues arise. During this past year many such issues surfaced ranging from questions involving operational law in the training environment to concerns emanating from the FLNG's audit by the Army Audit Agency. In all cases, JAG Officers received the assistance of other Directors within the FLNG making our job easier.

**ARMY NATIONAL GUARD**  
BRIGADIER GENERAL RICHARD G. CAPPIS



# MILITARY PERSONNEL MANAGEMENT OFFICE

## Service Records

The Department has custody of available records of the soldiers of Florida. These records include Muster Rolls of the Indian Wars of 1835, Muster Rolls of the Florida Militia and Florida National Guard since 1835, and Rolls of the Florida troops mustered into the Confederate Forces and Union Forces in the War Between the States (Civil War), the Spanish American War, the Mexican Border Incident, World War I, World War II, the Korean Conflict, and the Berlin Crises.

A card record is maintained for each individual who entered World War I from the State of Florida, whether by enlistment, induction through Selective Service, or induction with the Florida National Guard. In addition, an individual file containing copies of all pertinent orders and personnel documents has been retained for each individual who has been a member of the Florida National Guard, Army and Air. The individual folders for current members are separated from the folders of former members and are maintained current at all times. Several years ago all former members' files were converted to microfiche with a duplicate copy forwarded for storage in the State Archives in Tallahassee, Florida.

Requests for Statements of Service and information are received continually on a day-to-day basis throughout the year and generally fall into two broad categories. The majority of requests in the first category are for documentary evidence to establish eligibility for some type of

benefit such as federal and state military retirement benefits; birth date and/or active federal service for Social Security benefits; increased military longevity pay for former service; burial in a National Cemetery or government furnished grave marker; or hospitalization or other financial benefits through the Veterans Administration. The second category pertains to requests in the interest of genealogy or history and, for the most part, are applicable to records prior to 1900.

This department has completed the development of an Automated Retirement Point Accounting System that automatically credits retirement points to soldiers as they are earned. As a result, retirement records are created at the State Headquarters and Letters of Retirement Eligibility are issued by the Director of Military Personnel. During the period of this report, 389 Notifications of Eligibility for Retired Pay were issued and an additional 162 applications for Retired Pay were completed and forwarded for payment.

## Reserve Officer Personnel Act (ROPA) 1954

The Reserve Officer Personnel Act (ROPA) continues to prescribe policy, guidance, and procedures for consideration, selection, and promotion of Army National Guard commissioned officers not otherwise selected for unit vacancy promotion.

During fiscal year 1992, 116 officers were considered for mandatory promotion by Department of Army Selection Boards with 102 being selected. This represents an overall selection rate of 88%. The statistical analysis of selection by grade is as follows:

	LT to CPT	CPT to MAJ	MAJ to LTC
Recommended	64(96%)	29(76%)	9(75%)
Recommended (1st Pass Over)	2	5	3
Recommended (2nd Pass Over)	0	4	0
<b>TOTALS</b>	<b>66</b>	<b>38</b>	<b>12</b>

A majority of the officers selected by the boards for mandatory promotion elect to decline promotion for the authorized period. This year, as in the past, some officers were discharged from the Florida National Guard and transferred to the non-unit USAR for promotion because no unit vacancy existed to allow them to be promoted within the Florida Army National Guard.

The Defense Officer Personnel Modernization Act (DOPMA) was passed into law effective 15 September 1981. Although DOPMA primarily affects active component officers, there are certain residual effects relative to creditable service and grade determination upon appointment for National Guard and Army Reserve officers. The Reserve Officer Personnel Modernization Act (ROPMA), which will present the Reserve Component aspects of DOPMA, is currently under study and review. When implemented, DOPMA will replace ROPA (1954).

### **Florida Army National Guard Officer Selection Boards**

State Selection Boards were established in Florida in 1963 as a positive method of implementing a career development program for officer personnel. The boards convene as necessary to fill Major, Lieutenant Colonel, Colonel, and certain General Officer position vacancies. It is also charged with the responsibility of recommending to the Adjutant General reassignment of battalion commanders, changes in field grade staff assignments, and acceptance of declination of ROPA promotions to Colonel. The Senior Officer Selection Board, composed of the Assistant Adjutant General and the three General Officer Commanders, met five times during fiscal year 1992 recommending promotion of four Colonels to Brigadier General, ten Lieutenant

Colonels to Colonel, reassignment of nine Lieutenant Colonels, reassignment of 27 Majors, transfer of 28 Lieutenant Colonels and 36 Majors and acceptance of nine declinations of promotion under ROPA provisions.

The Field Grade Selection Board, composed of the Assistant Adjutant General and Major Command Commanders recommended promotion of 26 Majors to Lieutenant Colonel and 32 Captains to Majors.

### **Selective Retention**

A Selective Retention Program was implemented by the National Guard on 1 July 1969. National Guard Regulation 635-102 prescribes the procedures and policies for conduct of the Selective Retention Board. The Selective Retention Board, conducted during the first quarter of each calendar year, considers officer and warrant officers with 20 or more qualifying years of service for retired pay. Originally, the regulation required individuals to be considered every year following completion of the 20 qualifying years of service. However, beginning with the board in 1974, the regulation was changed to provide that the board would be convened annually but individuals would be considered every other year instead of every year. This substantially reduced the number of individuals reviewed by the board each year. Factors considered by the board include demonstrated performance, physical fitness, civilian and military education, previous assignments, and potential for future staff and command assignments.

Since the inception of the Selective Retention Board in July 1969, 23 boards have been held. Results of these boards since 1983 are as follows:

	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992
Total Considered	113	94	108	92	108	98	105	129	81	172
Recommended	109	91	108	88	105	91	101	123	78	148
Not Recommended	4	3	0	4	3	7	4	6	3	24

## **Enlisted Qualitative Retention Board**

The Enlisted Qualitative Retention Board, as required by Army Regulation 135-205, is convened during the period January-March each year for the previous calendar year. The records of all enlisted personnel who have 20 qualifying years of service for retirement purposes are reviewed every two years, except when the convening authority or the unit commander determines that an annual review is necessary. Normally, only half of the eligible soldiers are considered by each board. The implementation of the Retirement Points Accounting System (RPAS) has dramatically increased the number of soldiers considered as it has reduced the delay in the issuance of 20 year letters. This action is used to notify each individual soldier that he is to be considered by the board.

The board, consisting of two officers, the State Command Sergeant Major and two other command sergeant majors from the Major Commands (MACOMs), recommends to the Adjutant General of Florida those individuals who have future potential benefits to the Army National Guard based on demonstrated performance. The "whole person" concept is used in the deliberations of the board and is based on a review of the soldier's military personnel records and recommendations of all commanders.

Since the inception of the board in 1974, 16 boards have been held. The total number of soldiers considered since 1977 is 562. Of that total, 2,311 were recommended for retention and 151 were discharged. The FY 92 board considered a total of 149 soldiers and recommended 128 for retention.

A reconsideration procedure was provided for by AR 135-205 in 1984. This procedure allows a non-recommended soldier to request reconsideration by the Adjutant General based on material error in the records considered by the board. Of the twenty soldiers not recommended by the FY-92 board, nine requested reconsideration. One of these soldiers was

approved by the Adjutant General for continued service in the Army National Guard.

## **Reserve Officer Training Corps (ROTC) Programs**

**Reserve Forces Duty Program (RFD).** This program was designed to place ROTC RFD graduates in Army National Guard or U.S. Army Reserve units rather than allowing them to become members of the Individual Ready Reserve (IRR).

**ROTC Early Commission Program (ECP).** This program is available to ROTC Cadets who have completed all ROTC requirements but have not completed baccalaureate degree requirements. These cadets may be commissioned provided they have been accepted for appointment as Second Lieutenants in the Army National Guard. The policy is designed to authorize cadets who want to join an Army National Guard unit upon commissioning to serve as Second Lieutenants while continuing their education. The program provides benefits to the individual and the military. The individual receives valuable training and experience, pay and allowances, and retirement points while pursuing the balance of his/her college education. The Army National Guard benefits by an increase in assigned officer strength and participation.

**ROTC Simultaneous Membership Program (SMP).** This program authorized ROTC Cadets enrolled in Military Science III and Military Science IV to be active members of both ROTC and Army National Guard/U.S. Army Reserve units. ROTC Cadets are now authorized to receive the monthly pay plus all drill pay and allowances from participation with the Army National Guard.

**ROTC Delayed Entry Program (DEP).** Allows ROTC graduates who have received their baccalaureate degree and commission to become members of the Army National Guard and delay their active duty requirements for up to 36 months while pursuing an advanced degree.

**ROTC Scholarship Program.** The purpose of this program is to identify outstanding students on campus or in the Army National Guard and offer them the opportunity for a scholarship with service in the Army National Guard after graduation. This is a two-year scholarship.

### **Initial Active Duty for Training Program**

The Reserve Enlisted Program of 1963 (REP-63) (Requirement of Initial Active Duty Training for Non-prior Service Personnel) continued during the period of this report.

This Split Training Option which was initiated in June 1978 on a pilot program basis, has continued through the period of this report. As of 30 June 1992, 101 enlisted members are undergoing Phase II of the program. An additional 142 were enlisted for and are participating in Phase I of the program. Seven hundred and thirty-two soldiers entered Basic AIT (NPS) which gives us a total of 975 REP-63 personnel for FY-92.

The nationwide time-sharing computer service, using a national telecommunications network with remote terminals capable of simultaneously accessing a common data bank containing the annual Basic Training and Advanced Individual Training base, continues to be utilized in securing training spaces for non-prior service individuals by the Military Entrance Processing Station (MEPS). Sufficient quotas have been obtained from the Department of the Army to preclude any backlog from occurring during the year. Except for unusual circumstances, non-prior enlistees enter their initial active duty for training within 30 to 180 days after enlistment. Bonafide high school seniors can be delayed from training for up to 270 days or up to 360 days under certain conditions to provide input quotas following graduation from high school.

### **Recruiting and Retention**

During the period 1 July 91-30 June 92 the Florida Army National Guard reflected a net loss of 220 personnel. During this period 2,950

enlistments were obtained of which 37.4% were non-prior service and 62.2% were prior service personnel. Florida's attrition rate was approximately 27.4% during this period.

At the end of FY 92, Florida's strength was 11,930 personnel which reflected 98.2% of the strength ceiling imposed by National Guard Bureau. The In-service Recruiter Direct Enlistment Program and the Interstate Transfer Program provided 38% of our gains.

Recruiting and retention will continue to receive command emphasis during the coming year to ensure continued growth of the Florida Army National Guard.

### **Family Programs**

Florida's Family Program was introduced in Florida Army National Guard Pamphlet 600-12 which has been completely revised during FY 92. The staff consists of a full-time State Family Program Coordinator in the Military Personnel Directorate. The coordinator is responsible for the overall implementation and growth of the program. To enhance the program, a State Family Support Volunteer Coordinator and the State Family Support Advisory Committee have been appointed to help individual units primarily in the area of Family Support and volunteer interests. There are State Family Support Advisory Committee members assigned to each of the areas to assist commanders and Family Support Groups (FSGs) with their own individual Family Programs. The six Family Support Areas in Florida consist of the same units as the Retention NCO Areas. The breakdown of the six areas and the information on committee members assigned to each area are contained in FLARNG Pam 600-12 in detail.

During FY 92 Florida's Family Program continued to grow and strengthen. Two State Family Support Workshops were held at Camp Blanding for Family Support Military Advisors and volunteers. Emphasis was on problem solving and sustaining FSGs. Approximately 350 individuals attended the two-day workshops.



Some of the accomplishments of Family Programs during 1992 were: conducted training workshops for volunteers; held welcome home from annual training receptions at various units; held "Attend a Day of AT with Spouse" in several units; assisted with the State Family Weekend at Camp Blanding; gave quarterly presentations to spouses of newly hired full-time personnel during Orientation Week; gave briefing to new commanders at the Florida National Guard Military Academy; assisted with a pilot program for Drug Demand Reduction with Second Army in Vero Beach; hosted Military Spouse Day at the Workshop with 81st ARCOM, USAR, for volunteers; conducted quarterly State Family Support Advisory Committee meetings; administered the State Family Support Emergency Relief Fund and the Florida National Guard Non-appropriated Fund; conducted the Adjutant General's Outstanding Volunteer Award Board; and assisted units/individuals with information and guidance on Family Program policy and regulations, as required.

New directions for Florida's program will be in the area of Youth Programs and Community Partnership through assistance with Drug Demand Reduction initiatives and volunteerism in community activities.

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## AWARDS

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### State

The Florida Cross is awarded in the name of the Governor to the officer, warrant officer, or enlisted personnel of the Florida National Guard who distinguish themselves conspicuously by extraordinary heroism at the risk of their life, or by exceptionally outstanding meritorious service to the state or federal government.

The Florida Cross was awarded for meritorious service during this period to the following individuals:

CMSgt William H. McLendon, Jr.  
 MSG Johnny A. Arpen  
 COL Paul C. Johansen

SSG Allen R. Swindell  
 SFC Robert D. Shumaker  
 LTC Homer L. DeWeese  
 LTC Isiah James, Jr.  
 CW4 Roy B. Flowers  
 COL Edward R. Powell  
 LTC Frank R. Bray  
 LTC Donald J. Burchfield  
 CW4 James P. McCroan  
 SGM Nelson D. Montgomery, Jr.  
 MSG Cyrus C. Leavens  
 CMSgt Wade L. Hastings  
 MAJ Robert F. Hudnall  
 LTC Patric M. Zwolenski  
 CSM Joseph D. Tomko  
 MAJ William L. Anoka  
 BG Ronald O. Harrison  
 MSG Gene A. Johnson  
 MSG Alan W. Hooker  
 LTC Robert I. Plant  
 SSG Robert S. Estes  
 SFC Coy Todd  
 MSG Arthur Davis  
 SFC David L. Paul  
 SSG Mark A. Wilkes  
 BG Richard G. Capps  
 BG James F. Campbell, Jr.  
 CSM William V. Whaley, Jr.  
 LTC John R. Calpini  
 CW4 Ronald D. East  
 LTC Alexander P. Collis  
 SGM Keith H. Yoder  
 CW2 Robert G. Hague, Jr.  
 BG James C. Rinaman, Jr.  
 COL Kent R. Petelle  
 LTC Kurt D. Woelfel  
 COL Leo A. Lorenzo  
 CW2 Anthony J. Taranto  
 MSG Floyd C. Smith

The Distinguished Service Medal is awarded to the officer, warrant officer, enlisted personnel, or civilian who distinguishes himself by bravery or by meritorious service affecting the Florida National Guard.

The Florida Service Medal was established by General Orders No. 10, 1929 and is awarded to members of the Florida National Guard who have

served the Florida National Guard honorably, loyally, and faithfully for a period of twenty or more years in an active status. The medal will normally be awarded upon retirement as a token of gratitude and as an expression of appreciation for faithful and self-sacrificing service to the Florida National Guard, state, and nation.

**The Florida Commendation Medal** was established by General Orders No. 1, 1973 and may be awarded to any member of the Florida National Guard who shall have distinguished themselves by heroism, meritorious achievement or meritorious service. Award may be made to individuals not members of the Florida National Guard who distinguish themselves by an act of heroism, extraordinary achievement, or meritorious service which has been of benefit to the Florida National Guard.

**The Florida Meritorious Service Ribbon** (formerly the Attendance Ribbon) was established by General Orders No. 1, 1973 and may be awarded to any member of the Florida National Guard who shall distinguish himself by meritorious achievement or meritorious service. Award may be given to individuals not members of the Florida National Guard for meritorious service of benefit to the Florida National Guard.

**The Florida Service Ribbon** is awarded to officers, warrant officers, and enlisted personnel who complete five years of service in the Florida National Guard. A bronze cluster is authorized upon completion of each additional five-year period.

**The Florida Active State Duty Ribbon** is awarded to officers, warrant officers, and enlisted personnel of the Florida National Guard who participate in a major tour of active state duty in the aid of civil authorities.

**The Florida National Guard Recruiting Ribbon** was established by Permanent Orders 53-2, 1977 and may be awarded to officers, warrant officers, and enlisted personnel of the Florida National Guard (Army and Air) who excel in the field of recruiting by securing five enlistments or

appointments in the Florida National Guard.

## Unit Citation

**The Florida Governor's Meritorious Unit Citation** was established by Permanent Orders 53-1, 1977 and will be awarded by the Adjutant General to all officers, warrant officers, and enlisted personnel that are members of the unit adjudged the winner of the Governor's Trophy. Once awarded the unit citation, it may be worn by individuals upon reassignment to other units of the Florida National Guard. Personnel becoming members of the unit after the date the unit is adjudged the winner of the Governor's Trophy are not authorized to wear the unit citation.

The winner of the Florida Governor's Meritorious Unit Citation during this period was:

*153rd Finance Section (Finance Support Unit)*

## Federal

**The Distinguished Service Medal** is awarded to any person who, while serving in any capacity as a member of the Armed Forces of the United States, has distinguished himself by exceptionally meritorious service to the Government in a duty of great responsibility. The performance must be such as to merit recognition for service which is clearly exceptional. Exceptional performance of normal duty will not alone justify an award. Award may be made. [to persons other than members of the Armed Forces of the United States for wartime services only, and then only under exceptional circumstances with the express approval of The President in each case]

The Distinguished Service Medal was awarded during this period to the following individual:

MG Robert F. Ensslin, Jr.

**The Legion of Merit** is awarded to any member of the Armed Forces of the United States or of a friendly foreign nation who shall have distinguished themselves by exceptionally meritorious conduct in the performance of outstanding services and achievements.

The Legion of Merit was awarded during this period to the following individuals:

COL Edward R. Powell  
LTC Frank R. Bray  
CSM Joseph D. Tomko  
BG Ronald O. Harrison  
CW4 Ronald D. East  
COL Richard T. Powers  
BG James C. Rinaman, Jr.  
COL Curtis V. Ebitz  
COL Karl J. Swindull

The Meritorious Service Medal is authorized by the President of the United States by Executive Order, 16 January 1969, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded for outstanding meritorious achievement or service.

The Meritorious Service Medal was awarded for meritorious service during this period to the following individuals:

COL Paul C. Johansen  
CW4 Harold W. Jaquett  
CSM Charles L. Doss, Jr.  
LTC James E. Simmons  
SFC Bruce E. Ross  
LTC Walter L. Presha  
CW4 Joseph K. Longino  
CW4 Roy B. Flowers  
LTC Douglas S. Evaul  
MAJ Glenn W. Sutphin, Jr.  
LTC William F. Brown  
CW3 Louis L. Nester  
COL Richard T. Powers  
1SG Earl R. Cherry, Jr.  
LTC Donald J. Burchfield  
COL John C. Bridges  
COL Carl W. Graves  
CPT Karl M. Birkhimer  
CPT Matthew D. Hoffman  
MAJ Robert P. McKeever, Jr.  
CSM Adam Dubois, Jr.  
SSG Christopher T. Wolfla  
CPT Perry L. Hagaman

CW4 Harry T. Jeffries  
LTC Peter Q. Paul  
MAJ William F. Elrod  
SGM William H. Cawthon  
MAJ Gregory A. Moore  
MAJ Stephen P. Fluharty  
SFC Steven W. Howard  
LTC James C. Blalock, Jr.  
MAJ Howard H. Davidson, Jr.  
SGT Michael E. Cameron  
CPT David L. Blevins  
COL Karl J. Swindull  
CSM Allen H. Crosby  
BG Wallace M. Green, Jr.  
LTC Ben W. Adams, Jr.  
MSG Danny E. Brabham  
CPT Clifford A. Weise  
LTC John R. Calpini  
COL Donald W. Roberts  
LTC Ronald K. Hood  
LTC Grover E. Barnes, Jr.  
LTC Alexander P. Collis  
CPT Thomas F. LaFountain  
CW2 Robert G. Hague, Jr.  
CPT James A. Black  
1LT Franklin D. Fields, Jr.  
LTC Robert W. Schupp  
CSM William V. Whaley, Jr.  
LTC Kurt D. Woelfel  
LTC Frederic J. Raymond  
CW2 William F. Mathews  
COL Nelson E. Torres  
MAJ John T. Davis  
CPT William H. Stoye, Jr.  
LTC David C. Godwin  
SGM Arthur H. Brown  
SGM David A. H. Kinghorn  
SFC Edward D. Frost  
COL Frank W. Kozdras  
COL William C. Potter  
LTC John M. Bell  
LTC Craig R. McKinley  
LTC Robert I. Plant  
LTC Steven A. Skowronski  
LTC Jack H. McDougall  
LTC Roy D. Cannon  
LTC Robert E. Chandler  
LTC Forrest C. Clark  
LTC George Jones

LTC Robert I. Plant  
MAJ Ronald D. Brooks  
CMS William H. McLendon, Jr.  
SMS Duane G. Bunk  
MSG Carl E. Sievers, Jr.  
MSG Richard D. Szot  
MSG Kenneth D. Sherwood

**The Army Commendation Medal** is authorized by Department of the Army and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded for heroism, meritorious achievement, or meritorious service.

**The Army Achievement Medal** is authorized by Department of the Army and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded to officers, except general officers, warrant officers, and enlisted personnel who, while serving in any capacity in a noncombat area after 1 August 1981, distinguishes themselves by meritorious service or achievement of a lesser degree than required for award of the Army Commendation Medal.

**The Army Reserve Components Achievement Medal** was established by Department of the Army General Orders No. 30, 29 June 1971. This medal is awarded for four years of honest and faithful service in a troop program unit of the Army National Guard.

**The Armed Forces Reserve Medal** is authorized by Department of the Army and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded to officers, warrant officers, and enlisted personnel who honorably and satisfactorily complete ten years service as a member of one or more of the Reserve Components of the Armed Forces of the United States. A ten-year device is authorized for each additional ten-year period.

**The Noncommissioned Officer Professional Development Ribbon** was established by the Secretary of the Army on 10 April 1981. Awarded to all officers, warrant officers, and enlisted personnel for successful completion of a noncommissioned officer professional development course.

**The Army Service Ribbon** was established by the Secretary of the Army on 10 April 1981. This ribbon is awarded to officer personnel upon successful completion of their resident basic/orientation course. Enlisted personnel will be awarded this ribbon upon successful completion of their initial MOS producing course, or upon honorable completion of four months active service, whichever is applicable.

**The Overseas Service Ribbon** was established by the Secretary of the Army on 10 April 1981. Awarded to active members of the Florida National Guard for successful completion of an overseas tour. The Overseas Service Ribbon will not be awarded for overseas service recognized with another service medal.

**The Army Reserve Components Overseas Training Ribbon** was established by the Secretary of the Army on 11 July 1984. Awarded to members of the U. S. Army Reserve Components for successful completion of Annual Training or Active Duty for Training for a period not less than ten consecutive duty days on foreign soil.

**The Air Reserve Forces Meritorious Service Ribbon** is authorized by Department of the Air Force and awarded by the Adjutant General, State of Florida, to enlisted personnel of the Florida Air National Guard under the provisions of AFM 900-3. This medal is awarded for four years of exemplary behavior, efficiency, and fidelity.

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## TROPHIES & AWARDS

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**The Superior Unit Award** is awarded by the Chief, National Guard Bureau to all Army National Guard units achieving a "Superior" unit

rating for the previous training year. The following units of the Florida National Guard attained an overall rating of "Superior" for Training Year 1991.

*Headquarters & Headquarters Service Company,  
1st Battalion, 111th Aviation  
(Attack Helicopter)  
269th Engineer Company  
(Construction Support)  
144th Transportation Company*

**The Eisenhower Trophy** is awarded by the Chief, National Guard Bureau to the Army National Guard unit in each state rated the most outstanding during the Calendar Year. The following designated Florida Army National Guard unit was presented the Eisenhower Trophy for Training Year 1991.

*Headquarters & Headquarters Service Company,  
1st Battalion, 111th Aviation  
(Attack Helicopter)*

**The National Guard Florida Trophy** is awarded through the Chief, National Guard Bureau by the National Board for Promotion of Rifle Practice to the team attaining the highest figure of merit in each state. The following designated Florida Army National Guard unit was presented the National Guard Florida Trophy for Training Year 1991.

*Headquarters, Headquarters Battery,  
3rd Battalion (-), 265th Air Defense Artillery  
(CHAPARRAL)*

**The Award for Efficiency in Maintenance** is awarded by the National Guard Bureau to the Army National Guard company-sized unit in each state during the fiscal year that achieves the best rating in those areas of the Command Maintenance Inspection that pertains directly to unit maintenance of issued equipment. The following designated Florida Army National Guard unit was presented the Award for Efficiency in Maintenance for Training Year 1991.

*Organizational Maintenance Shop Number 11*

**The Twenty-fourth Phillip A. Connelly Award** is awarded annually by the International Food Service Executives Association which aids in the improving of the Army Food Program by emphasizing and publicizing the favorable benefits to be derived from the incentive awards endeavor. The following designated Florida Army National Guard unit was presented the Phillip A. Connelly Award for Fiscal Year 1991.

First Place for Statewide Competition:  
*Headquarters, Headquarters Company,  
53rd Infantry Brigade*

Runners-up for Statewide Competition:  
*Co C, 146th Signal Battalion (Corps Area)  
156th Medical Company (Separate Brigade)  
(Heavy)*

**The Governor's Trophy** is awarded annually through the Adjutant General, State of Florida, to the most outstanding organization of the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the Governor's Trophy for Training Year 1991.

*269th Engineer Company (Construction Support)*

**The Adjutant General's Trophy** is awarded annually to the most outstanding federally recognized organization in the Florida Army National Guard for efficiency in administration, supply, and maintenance. The following designated Florida Army National Guard unit was presented the Adjutant General's Trophy for Training Year 1991.

*144th Transportation Company*

**The Lowry Award** was presented to the Florida National Guard by Lieutenant General Sumter L. Lowry to be awarded annually to a junior officer of the Florida National Guard who, as a citizen soldier, best exemplifies the qualities of patriotism, americanism, and leadership. The following individual was awarded the Lowry Award for Calendar Year 1991.

*1LT Melodie A. Esposito, 417th Signal Battalion*

**The Wadsworth Trophy** was presented to the Florida National Guard by Major General Louie C. Wadsworth. Awarded to the unit attaining the highest rating for efficiency in maintenance of equipment. The following designated Florida Army National Guard unit was presented the Wadsworth Trophy for Training Year 1991.

*State Area Command (-),  
Florida Army National Guard*

**The Major General Henry W. McMillan Award** was presented to the Florida National Guard by Major General Henry W. McMillan, former Adjutant General of Florida, to be awarded annually to the Florida National Guard enlisted soldier assigned to the Post of Tallahassee who demonstrates the highest degree of Leadership during the training year. The following individuals were awarded the Henry W. McMillan Award for Calendar Year indicated.

*1990 - SGT Trevor Milam  
1991 - SFC Charlie H. Allen, Jr.*

**The Colonel Milton O. Jones Infantry Platoon Leader Award** was presented to the Florida National Guard by Colonel Milton O. Jones to be awarded to the most outstanding Infantry Platoon Leader in the Florida Army National Guard. The following individual was awarded the Colonel Milton O. Jones Award for Calendar Year 1991.

*1LT Felix Santiago-Zayas, Company B  
2nd Battalion, 124th Infantry*

**The Adjutant General's Outstanding Unit Safety Award** is awarded annually to the unit that achieves the most outstanding accident prevention program within the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the Adjutant General's Outstanding Unit Safety Award for Training Year 1990.

*Not Awarded*

**The Chief's 50 Award** is awarded by the Director, Army National Guard to the recruiter of each State who has caused the enlistment of the greatest number of personnel during the period of the contest. The following individual was awarded the Chief's 50 Award for Fiscal Year 1991.

*SSG Gale D. Prosser, State Area Command (-),  
Florida Army National Guard*

**The Outstanding Airman Trophy** is awarded annually by the Adjutant General, State of Florida to the outstanding airman, noncommissioned officer, and senior noncommissioned officer of the Florida Air National Guard based upon criteria approved by the Adjutant General, State of Florida. The following are the winners for Calendar Year 1991.

*Airman - SRA Craig M. Trentham,  
125th Security Police Flight*

*NCO - TSgt John D. Seaman, Jr.,  
290th Joint Communication Support Squadron*

*Sr. NCO - MSgt Mark R. Gatzke,  
125th Security Police Flight*

**The Florida Air National Guard Chief of Staff Trophy** is awarded to the Florida Air National Guard unit scoring the most points in selected areas of evaluation. The Chief of Staff Trophy symbolizes superior organizational performance. The following unit was presented The Chief of Staff Trophy for Calendar Year 1991.

*125th Security Police Flight*

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## MARKSMANSHIP

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All National Guard Rifle and Pistol Matches are conducted annually by the National Guard Bureau to promote marksmanship and provide a significant year-end goal of high level competition among the states. The first such match was conducted at Camp Robinson, Little Rock, Arkansas in September 1973. These

matches are held in honor of Major General Winston P. Wilson who accomplished so much for the marksmanship program of the National Guard during his tenure as Chief of the National Guard Bureau.

### **State Marksmanship Matches (Machine Gun, Pistol, Rifle)**

**The Taliaferro Trophy Match (5.56mm, M-16 Rifle)** is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The Taliaferro Trophy was presented to the Militia of Florida in 1903 by the Honorable James B. Taliaferro, then United States Senator from Florida. It is awarded annually for unit marksmanship competition. Winners for 1992 were:

*Winner - Company B, 3d Battalion,  
20th Special Forces Group (Airborne),  
Brooksville, FL*

*2d Place - Battery A, 1st Battalion,  
265th Air Defense Artillery, Palatka, FL  
3d Place - 290th Joint Communication  
Support Squadron, MacDill AFB, FL*

**The LTC James A. Dowling, Jr. Trophy** is a rotating trophy for the high scoring individual rifleman. This match is fired concurrently with the Taliaferro Match.

*Winner - SGT Gordon Williford, Company B, 3d  
Battalion, 20th Special Forces Group (Airborne),  
Brooksville, FL*

**The I. Thord-Gray Trophy Match (Cal .45 Pistol)** is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The I. Thord-Gray Trophy was presented to the Florida National Guard in 1930 by Major General I. Thord-Gray, retired British Army Officer, and was awarded for unit team marksmanship (carbine) competition until 1965. The trophy has been placed in pistol team competition as a result of the removal of the carbine from the U.S. military inventory in 1966.

Winners for 1992 are as follows:

*Winner - 125th Fighting Falcons  
2d Place - ISU-Military Police,  
Camp Blanding, FL  
3d Place - 705th Military Police  
Company, Cocoa, FL*

**The Mark W. Lance Trophy Individual Pistol Championship (Cal .45) Match** is fired concurrently each year with the I. Thord-Gray Trophy Match at Camp Blanding, Florida, presented to the Florida National Guard in 1967 by the Camp Blanding Rifle and Pistol Club in memory of former Adjutant General, Major General Mark W. Lance, and is presented annually to the individual achieving the highest score in pistol competition.

*Winner - MSgt Ross Dodd, 125th Resource  
Management Squadron, Jacksonville, FL*

**The Third National Guard Regional Matches (Second Army Area)** were hosted and conducted at Catoosa, Georgia in May 1992. Six individual states and Puerto Rico were represented by 125 shooters. Matches were fired with the .45 Cal service pistol, M16A1 service rifle, and the M-60 machine gun. Florida was represented by the 290th Joint Communication Support Squadron and Battery A, 1st Battalion, 265th Air Defense Artillery.

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## **PLANS, OPERATIONS, TRAINING & MILITARY SUPPORT**

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### **Mobilization and Support**

The Adjutant General has responsibility to plan for the mobilization and employment of federalized National Guard units assigned to the state. The mission is to provide trained and equipped units capable of immediate expansion to war strength and available for service in time of war or national emergency or when appropriate to

augment the active component forces. Upon mobilization, the Adjutant General will supervise unit efforts to improve readiness at home station, move units to the Mobilization Stations, and manage disposition of federal equipment and property. The Adjutant General will also manage disposition of state equipment and property.

Planning and coordination responsibility for mobilization is directed by the Plans, Operations, Training, and Military Support Directorate. Guidance on executing mobilization is provided by the Forces Command Mobilization Plan in consonance with National Guard Bureau and the Second Continental U. S. Army. The Adjutant General's Mobilization Plan is published to provide specific guidance and ensure preplanned actions are implemented. The Florida Army National Guard has completed 11 exercises testing mobilization during the past training year.

Thirteen Florida Army National Guard units were called to active duty in support of OPERATION DESERT SHIELD and DESERT STORM. These units were:

Units in Saudi Arabia:

*743rd Maintenance Company - Fort Lauderdale*  
*325th Maintenance Company - Lake Wales*  
*221st Ordnance Detachment - Camp Blanding*  
*202nd Medical Group - Jacksonville*  
*653rd Signal Company - Perry*  
*705th Military Police Company - Cocoa*  
*269th Engineer Company - Live Oak*  
*710th Maintenance Company - Apalachicola*

Units in Europe:

*144th Transportation Company - Marianna*

Units at Fort Benning, Georgia:

*153rd Finance Support Unit - Saint Augustine*

Units at Fort Bragg, North Carolina:

*199th Medical Company - Jacksonville*  
*3rd Battalion, 20th Special Forces - Camp Blanding, Ocala, Brooksville and Fort Lauderdale*

Units at Fort Gordon, Georgia:

*Health Services Liaison Detachment - Saint Augustine*

## **Military Support to Civil Authorities**

The Adjutant General has both state and federal responsibilities in providing support to civil authorities. The state responsibility involves providing troops (National Guard) to assist civil authorities in major emergencies when authorized by the Governor. On the federal side, the Adjutant General is responsible for the preattack planning and postattack operations of all military forces (Army, Navy, Air Force and their reserve components) to support civil defense (civil authority) within the State of Florida in the event of a nuclear attack against this nation.

## **Planning and Coordination**

The responsibility for planning, coordination, and conduct of operations in support of civil authorities is centered in the Directorate of Plans, Operations, Training, and Military Support. Liaison is maintained with law enforcement agencies and the Division of Emergency Management within the state and with federal agencies and military commands as appropriate. National Guard troop units are organized into task forces to provide a rapid response to locations within a specific area in proximity to the unit's home station. Liaison is maintained with civil authorities in their area of responsibility by these task forces.

## **Operations**

The Department of Military Affairs goes into an increased readiness status immediately upon threat of civil disturbance, natural disaster, or similar emergency that may require use of National Guard troops. Measures taken include a



telephone alert of key personnel, contact with local authorities and appropriate state agencies, and review of capabilities of troop units in emergency area. As the situation develops to a more serious threat, additional actions are taken to man the Emergency Operations Center (EOC), dispatch liaison officers to the area, alert troop units, and send additional equipment and communications as deemed necessary.

## **Counterdrug Support Operations**

The Counterdrug (CD) Program is a joint Army and Air National Guard operation and has risen to national prominence in FY 92. Support to federal CD task forces and record cargo inspection seizures have highlighted the Florida National Guard counterdrug initiative.

The U. S. Customs Service continues to utilize Guardsmen in cargo inspections, ship bottom searches, and intelligence support. In FY 92, seizures have exceeded two billion in contraband. The counterdrug division expects to reach three billion before the end of FY 92.

U. S. Customs has extensively used Special Forces assets in conducting ship bottom searches resulting in numerous seizures. Special Forces personnel have also conducted special reconnaissance operations at marijuana sites and airstrips with suspect air traffic.

The Florida National Guard has received three Light Armored Vehicles (LAV) to integrate into the Counterdrug Program. Law enforcement agencies have used the LAV for training sessions, marijuana eradication, and high risk fugitive warrant delivery missions.

The Florida National Guard has also supported the High Intensity Drug Trafficking Area (HIDTA) Task Force with legal, accounting, intelligence, and linguist personnel. These Guardsmen are in support of a cocaine elimination task force and asset removal task force.

The most significant addition to the CD Program

has been the Multijurisdictional Counterdrug Task Force (MTF) Academy. MTF will train law enforcement managers and officers in Counterdrug Task Force planning and execution of multiagency operations. The MTF Academy will also highlight the use of military capabilities in counterdrug operations.

## **The Florida National Guard Officer Candidate School (FNGOCS)**

The FNGOCS was originally established in March 1961 by the Adjutant General of Florida. The mission of the school is to provide effective instruction and training for appointment of candidates as second lieutenants and to develop maximum leadership and command ability.

Class No. 31 (Florida National Guard) and Class No. 29 (Puerto Rico National Guard) will graduate from Phase III on 26 July 1992. These new second lieutenants will then have to complete a minimum 12-week resident officer branch qualification course (Phase IV) within the next twelve months.

Class No. 32 began their training on 6 June 1992. They will attend their first Annual Training period (Phase I) 11-26 July 1992, and will then begin Phase II which consists of twelve weekend training assemblies. They will attend the second Annual Training period (Phase III) at the Puerto Rico Military Academy 10-24 July 1993.

The Officer Candidate School program consists of a minimum of 576 hours. The Program of Instruction (POI) taught is developed and monitored by the United States Army Infantry School, Fort Benning, Georgia, in coordination with the Chief, National Guard Bureau, and closely parallels the resident Active and Reserve Component Infantry Officer Candidate School. All examinations are graded by the Infantry School. Methods of leadership development include rigid discipline, high standards of deportment and conduct, an exacting manner of performance, frequent effective counseling, continuous observation, correction, and evaluation. The FNGOCS is the primary source

of junior officer procurement for the Florida Army National Guard. At present, 50% of all company grade officers in the Florida Army National Guard are graduates of the school. In recent years, personnel of the United States Army Reserve have been admitted to the school and upon graduation are appointed second lieutenants in that component. Several classes have included students from the Virgin Islands National Guard. The last seven classes have combined with the Puerto Rico National Guard alternating between Puerto Rico and Florida every other year for the Annual Training periods. There have been 1,186 candidates graduate since 1962.

Other courses conducted by the FNGMA for the career enhancement of officer personnel are: Unit Commander's Course, Direct Appointment Orientation Course, Battle Staff Course, TAC Officer Training Course, and Battle Focused Instructor Training Course.

### **The Florida National Guard Noncommissioned Officer School (FNGNCOS)**

The FNGNCOS was established 1 September 1975, with the first class graduating July 1976. The mission of the school is to develop leadership and professional military skills in selected personnel in grades E4 through E7 to better qualify them as noncommissioned officers.

Enlisted personnel are required to complete the following courses for promotion to the next higher grade: Primary Leadership Development Course (PLDC) for promotion to E5 consisting of 123.5 hours; Basic NCO Course (BNCOC) for promotion to E6 consisting of two Phases. Phase I consists of common core subjects (47 hours) and Phase II consists of MOS specific subjects (15 days); and an Advanced NCO Course (ANCOC) for promotion to E7 consisting of two Phases, Phase I consists of common core subjects (96 hours), and Phase II consists of MOS specific subjects (15 days). There have been approximately 2200 enlisted soldiers complete some part of NCOES at Florida National Guard

Military Academy (FNGMA) since its inception. Other courses conducted by the FNGMA for the career enhancement of enlisted personnel are: First Sergeant's Course (1SG), Battle Focused Instructor Training Course (BFITC), and Pre-Basic Training Course which is conducted on a monthly basis, and basic Military Occupational Specialty Qualification (MOSQ) courses. With the cutback of many active component schools and the nonavailability of many MOSs in USAR Schools, this Academy has begun teaching many of these courses. To date, 129 students have graduated from MOSQ courses in 1992.

### **Regional Training Site Maintenance (RTS-M)**

The RTS-M was established at Camp Blanding in June 1988. Its mission is to provide maintenance MOS sustainment, transition, qualification training on force modernization equipment to units in the ARNG and USAR of Florida, Puerto Rico, and Virgin Islands. The school is located in a state-of-the art training facility, completed in July 1989, at a cost of almost 2 million dollars, and was 100% Federally funded. It is equipped with almost 3 million dollars of computer enhanced training devices and 20 million dollars worth of major end items such as the M1 Abrams and M60A3 Tanks, and the M2 Bradley Fighting Vehicle. The staff consists of 13 AGR personnel; 1 officer, 1 warrant officer, and 11 noncommissioned officers. In September 1991, the RTS-M was accredited by TRADOC in 45 courses. The Programs of Instruction are provided by the proponent TRADOC School, and range from 16 to 276 hours. In FY 92, the RTS-M presented 73 courses in which 752 soldiers were trained for 6,203 mandays.

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## **ARMY NATIONAL GUARD TRAINING**

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Training of the Florida Army National Guard is based on standards established by the Department of the Army, in coordination with the National Guard Bureau. The Commanding General,

Second United States Army, is charged with the responsibility of evaluation, coordination, support, and supervision of training. There are several phases of training:

Enlisted soldiers begin their career development with Initial Entry Training (IET) which includes Basic Training (BT) and Advanced Individual Training (AIT). IET trains soldiers in selected basic skill level 1 tasks within their Military Occupational Specialties (MOSs). After completion of IET, soldiers return to their unit for additional training. Unit personnel train them in their duty position assignments and also on skill level 1 tasks not taught during IET. Soldiers are awarded a MOS commensurate with their skill level which denotes their qualification to perform the duties of a particular job assignment.

Collective unit training is conducted by units of the Florida Army National Guard based on their Mission Essential Task List (METL). This collective training is designed to produce mission capable units qualified to perform their assigned wartime mission. The Army fights with combat battalions and supports with combat support/service support companies. The objective of the Army National Guard is to attain the highest readiness level of individual and collective unit proficiency that is achievable in a pre-mobilization status. The Army CAPSTONE Program aligns units into wartime organizations. This program identifies a wartime mission for all organizations. Collective Army Training and Evaluation Program ARTEP training focuses on actual wartime missions rather than striving for peacetime proficiency in all (ARTEP) tasks assigned to a unit. The refinement of training objectives allows commanders to Battle Focus their training efforts on the most important tasks required to satisfactorily perform their wartime mission.

Emphasis is placed on the performance of training in a field environment. Field exercises are conducted in the field under simulated combat conditions (in which personnel and equipment of one force are actually present, while those of the

opposing force may be real or imaginary). Field exercises are training vehicles that may be squad through brigade size operations. They are tactically oriented and designed to prepare participating units for their wartime mission.

The ARTEP provides definitive tasks, standards, and conditions for the performance of unit missions. Evaluators then objectively evaluate the unit against the standards listed as the unit accomplishes its mission. The results identify both future training requirements as well as those missions the unit can successfully complete. Commanders at all echelons use the objective evaluation to account for training as well as hold subordinate leaders responsible for training management. During Training Year 1992 (1 Oct 91 - 30 Sep 92), approximately one-fourth of the Florida Army National Guard completed their training cycle by completing this most challenging and comprehensive evaluation.

### **Schools Program**

The Army National Guard Schools Program is the main source for MOS qualification for officer and enlisted personnel in the Florida Army National Guard. Individuals are afforded the opportunity to qualify themselves to fill their unit MTOE/TDA assignments and receive advanced training in technical specialties. It is through the utilization of the Schools Program, supported by federal funding, that officer and enlisted personnel complete training in their chosen fields and are able to maintain proficiency in the areas of combat arms, combat support and combat service support.

During this fiscal year, officers and enlisted personnel participated in the Schools Program, outlined as follows:

TY-92 (1 Oct 91 - 30 Sep 92)	Officer	Enlisted
Army Service Schools/MOS	11	435
Army Area Schools	31	242
Specialized and Refresher Courses	181	31
Officer Education	346	0
NCOES	0	768
Spanish Language Training (SF)	4	56
<b>TOTAL</b>	<b>573</b>	<b>1532</b>

## Organization Changes

The troop structure of the FLARNG was changed by the organization of the 464th Ordnance Detachment, Camp Blanding, and the inactivation of the 427th Signal Company, Pensacola. The 3rd Battalion, 265th Air Defense Artillery was reorganized and gained "B" and "C" Batteries. Other units experienced minor changes in equipment, MOS, and personnel.

## Communications

This Headquarters maintains a reliable communications system using the following means:

**SUNCOM.** A dedicated State of Florida long distance telephone network for governmental agencies which provides a nationwide direct dialing capability.

**Commercial Telephone.** The solid state, highly versatile touch tone telephone system installed throughout the State Arsenal complex by Western Electric and Southern Bell Telephone and Telegraph Company, with its many automatic features has materially improved communications efficiency within the headquarters. This system also has a radio telephone patch capability that expands this versatility statewide. The equipment and installation costs were supported jointly by federal and state funds and will result in a 30% savings on monthly recurring costs.

**Defense Switch Network (DSN).** A military worldwide general purpose dialing system

providing the capability of immediate communication with other military installations. Previously referred to as AUTOVON.

**Secure Telephone Unit III (STU III).** A top secret secure military worldwide telephone system providing the capability of transmitting by voice, classified material over telephone lines.

**Facsimile Communications.** Facsimile is a telecommunications system for the transmission of fixed images with a view to their reception in recorded form. These images include typewritten and handwritten documents, fingerprint records, maps, charts, operation overlays, sketches, and photographs. Facsimile communications are provided for the FLARNG by an OMNIFAX G35 located in the United States Property and Fiscal Office, an OMNIFAX G36 located in the Administration Directorate, a RAPICON 200 located in the Military Personnel Directorate (MILP), an OMNIFAX G35 located in the Plans, Operations, Training & Military Support Directorate (POT&MS), and a RAPICON (SECURE FAX) located in the Emergency Operations Center (EOC) within the POT&MS Directorate.

**National Weather Service Computer Hookup.** A network providing the capability to receive written/visual messages on all weather conditions to include severe hurricane advisories and local weather conditions throughout the State of Florida.

**Command State Emergency Radio Net (COMSERN).** A Florida National Guard HF radio net providing radio communication with

Florida National Guard Task Force Headquarters strategically located throughout the state.

**Commercial FM.** A commercial FM (line-of-sight) VHF system consisting of 2 base stations and 90 handi-talkie radios. This system is used during emergencies for direct communications between the Adjutant General and key staff officers assigned as liaison to civil authorities and/or coordinating National Guard assistance throughout the emergency area.

**Radio Amateur Civil Emergency System (RACES).** A high frequency single sideband radio system. This system gives this headquarters a long range communication link with amateur radio operators during times of emergency.

**Automatic Digital Network (AUTODIN).** Provides the Department of Military Affairs the ability to transmit and receive narrative and data traffic from worldwide subscribers. This system is located in the United States Property and Fiscal Office.

**Emergency Command/Communication Vehicle.** Commercial motor home converted to a command/communication vehicle used to move to a location in which communications have been interrupted or a commander may use as a displaced command post. This vehicle has FM radio communications between 30 - 512 MHZ, HF SSB, and cellular phone capabilities.

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## ARMY AVIATION

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The State Army Aviation Officer (SAAO) is the principal assistant to the State Adjutant General in all matters concerning Florida Army National Guard aviation. He is directly responsible for the supervision and training of the aviation assets assigned to the state. The technical training is conducted by two Army Aviation Support Facilities, one located at Craig Municipal Airport, Jacksonville, and one located at Lakeland Linder Regional, Lakeland.

These two facilities are directly responsible for the technical aviation training of all aircrew

members and maintenance of assigned aircraft. In order to accomplish the desired levels of training and proficiency in aviator skills and aircraft maintenance, the facilities at both locations employ 114 full-time support personnel in various positions within the facilities with 11 of these individuals being employed under the Active Guard Reserve (AGR) program.

Aviation operations in the State Counter Drug Operations (CDOPS) are operated from both Army Aviation Support Facilities. The state is authorized four OH-58 helicopters to support the state's CDOPS program. There are 12 personnel authorized, consisting of 8 AGR and 4 military technicians. These authorizations are forthcoming in FY 93. The CDOPS effort has been supported out of aviation facilities and unit assets. This will continue until the authorized positions and equipment are funded.

Aviation elements of the Florida Army National Guard consist of the 419th Aviation Group, which serves as the major command for all aviation elements; the 1st Battalion, 111th Aviation Regiment (ATK HEL), the 199th Medical Company (AIR AMB) and the 11th Air Traffic Platoon (Forward), are located in Jacksonville; Detachment 1, Headquarters and Headquarters Company, 1st Battalion 132nd Command Aviation Regiment (CORPS) and Company C, 1st Battalion 132nd Command Aviation Regiment (CORPS), are located in Lakeland.

The units of the 419th Aviation Group had a very active and challenging training year. The headquarters of the 419th followed their successful Army Readiness Training Program (ARTEP) which they had conducted two years earlier, with an evaluation by the 18th Aviation Brigade during their Annual Training at Ft. Bragg. They completed the training to ARTEP standards. According to their evaluators the unit set the standard by which all Aviation Groups will be evaluated by the 18th Aviation Brigade. As part of this training the 419th Group deployed from Jacksonville straight into a field site at Ft. Bragg, North Carolina, and maintained at least a

planning cell in the field for the entire encampment. With only a few hours warning, the Headquarters was asked to participate with the XVIII Airborne Corps Attack Group in Ocean Venture. This is a major corps training exercise. The 419th deployed directly from their field site to Cherry Point, North Carolina, and accomplished this mission in a most outstanding manner.

Throughout the year, the 419th Aviation Group maintained an active participation with the 18th Aviation Brigade in two extended field training exercises (FTXs) at Fort Bragg and conducted a vigorous Battle Staff Training Course. At the same time the headquarters planned and hosted a very successful 90th National Guard Officers Association (NGOA) of Florida and the Florida Chapter of the Enlisted National Guard Association of the United States (ENGUS) Annual Conferences in Jacksonville. Another highlight was their participation in last year's Aviation Oktoberfest to raise funds for the Family Support Group.

The 1st Battalion, 111th Aviation Regiment (Attack Helicopter) continued their demanding training program by participating in two Combined Arms Live Fire Exercises (CALFAX) at Fort Benning in support of the U.S. Army Infantry School in coordination with infantry training units, field artillery units, and elements from the Air Force and Marines. The 1st Battalion, 111th Aviation Regiment also participated in two Joint Air Attack Team (JAAT) exercises with the Navy and Marines at Townsend Range, at Fort Stewart and Pine Castle Bombing Range near Ocala, Florida. They spent their annual training period at Camp Blanding honing their field craft skills and completing aerial gunnery qualification of 18 crews. They completed 100% of their flying hour program for all their aircraft, AH64s, UH-60s and OH-58s.

The 199th Medical Company (-) (Air Ambulance) spent the year reconstituting and rebuilding after their deployment to Ft. Bragg during Desert Storm. They were hard at work on MOS qualification which was not possible during their

active duty tour. They spent their annual training in July at Camp Blanding developing their field craft skills. This was the first opportunity that the unit had to go to the field while also pulling post MEDEVAC for Camp Blanding. Elements from the unit have provided MEDEVAC services to the Post throughout the year.

Detachment 1, Headquarters and Headquarters Company and Company C, 1st Battalion, 132nd Command Aviation Regiment (Corps) attended annual training in support of the 53rd Infantry Brigade at Camp Blanding, 2-16 May 1992. Ratings received this year for these units from the Active Army Evaluator Teams again reflected the high state of readiness being maintained by Florida aviation units. Both units supported an additional annual training period during the year by providing mission support to ground units. Mission support was provided to the 227th Field Artillery Brigade at Camp Blanding, 6-20 June 1992.

The 11th Air Traffic Control Platoon (Forward) successfully completed an external Army Readiness Training Program (ARTEP) during their annual training at Fort Hood, Texas. They accomplished two FTXs, supported HHC, 419th during their annual training and conducted a CPX/Commex establishing communications from Arkansas to Camp Blanding via High Frequency (HF).

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## **MAINTENANCE OF FEDERAL SURFACE EQUIPMENT**

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The Director of Maintenance administers the maintenance program that maintains Florida Army National Guard surface equipment in support of peacetime training requirements, as well as, state and federal missions.

The day-to-day repair of equipment is performed by 295 military technicians located in 18 Organizational Maintenance Shops (OMS), a Combined Support Maintenance Shop (CSMS), three Satellite Combined Support Maintenance Shops (S-CSMS), a Mobilization and Training

Equipment Site (MATES), and a Unit Training Equipment Site (UTES). The MATES and UTES maintenance activities are located at the Florida National Guard's two primary training sites, Camp Blanding and Avon Park, and provide equipment that supports unit training operations.

Florida Army National Guard military units work in concert with the previously described maintenance facilities to maintain their equipment in the highest state of readiness attainable. In addition to our units organic maintenance capability, four Direct Support Maintenance Companies, two General Support Maintenance Companies, a Collection and Classification Service Company, a HAWK Missile Maintenance Company, and two Chaparral Missile Maintenance Detachments contribute high-tech skills and sophisticated test and diagnostic equipment in the performance of complicated maintenance tasks.

Maintenance is executed at multi-echelons of performance, beginning with the equipment user, or operator, and progressing to the complicated tasks performed by our maintenance companies and detachments in the execution of major component rebuild. Each military technician and unit mechanic is an experienced professional. Their combined contribution ensures the high state of readiness necessary to support the conduct of the Guard's state and federal missions.

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## **SAFETY**

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The Assistant Adjutant General serves as the Chairman of the State Safety Council and is responsible to the Adjutant General in all aspects of the Safety Program. The SAAO serves as Safety Officer for the state and is responsible for the functions of the Safety Program.

The goals of the Safety Program are to reduce and keep to a minimum manpower and monetary accidents, thus producing a more efficient utilization of resources and thereby increasing the readiness of the Florida Army National Guard. The program consists of a safety office with support in various safety functions. These include but are not limited to Occupational Safety and

Health (OSHA), radiological protection, range safety, hearing, vision and respiratory protection programs, medical surveillance, facility inspection, fire safety, and aviation safety.

Coordination with both federal, state and local representatives is required to ensure all safety concerns are identified. The program includes responsibility for an estimated 59 armories, 1350 federal and AGR employees and 270 state employees. The full-time safety manager serves as the State Safety Coordinator and represents the department on the safety committee through the Division of Risk Management, Tallahassee.

## FACILITY MANAGEMENT OFFICE

In order to accomplish both federal and state missions of the Florida National Guard, the Department of Military Affairs (DMA) maintains over 850 buildings situated on 121,307 acres of land at 82 locations throughout the state. A recap of these facilities is shown below:

a few facilities, such as the State Arsenal in St. Augustine, is the state required to support the full cost of a construction project.

Even though most projects are constructed with some federal money, all facilities of the National Guard are considered as state owned. When constructed with federal funds on state owned or leased land, a 25 year Federal/State Agreement is executed. Upon completion of this term, the facility becomes property of the State of Florida.

TYPE OF FACILITY	ACREAGE	NUMBER OF BUILDINGS
State Arsenal Complex (State Hq)	8	17
NG Armories (71 locations statewide)	459	92
Camp Blanding Training Site	70,380	624
Avon Park Training Site	50,000	12
Combined Support Maintenance Shops	(CBTS)	9
Organizational Maintenance Shops	(Collocated w/Armories)	27
Organizational Maintenance Shops (2 Not Collocated)	15	6
Army Aviation Support Facilities (2 locations)	20	12
Air National Guard - Jax Int'l Airport	332	30
MacDill AFB 290th Joint Communication Spt Sqd		
Tampa, Air National Guard	16	2
Det 1, 125th Fighter Interceptor Group		
Homestead, Air National Guard	5	7
114th Communication Squadron		
Patrick AFB, Air National Guard 1.	1	1
Licensed Facilities including R&R Storefronts (3)	71	19
<b>TOTAL</b>	<b>121,307.1</b>	<b>858</b>

Construction of new facilities, as well as expansion and renovation of existing facilities, is generally programmed at least five years in advance in both the State Capital Improvement Program and the Federal Army/Air National Guard Military Construction (MCARNG/MCANG) Programs. In most projects, federal funds are available to support a portion of, if not the total construction cost. Generally, armory construction is accomplished through cooperative funding, with the federal government paying approximately 65%-75% of the total cost. Cost for construction of all Florida Air National Guard facilities, as well as training and logistical support facilities for the Florida Army National Guard, is funded 100% by the federal government. In only

Over the last eight years, the federal government has spent over \$41,000,000 on Florida National Guard construction projects.

At any given time, this department is actively administering (under contract) approximately 60 different construction projects in various stages between design and completion. The present five year construction program for the Florida National Guard (Army and Air) totals \$143,377,000. Approximately \$43,455,000 will be requested from the State of Florida. The remaining \$99,922,000 will be provided by the federal government.

The 30 June 1992 status of Florida Army National



Guard construction projects is shown in Appendix X. Florida Air National Guard projects are included in Appendix XI.

Unit relocations, force structuring, and the continued growth of the FLARNG have expanded the need for utilizing leased temporary facilities to house troops and equipment. Temporary facilities are leased for the FLARNG by the Corps of Engineers, who are responsible for negotiating the terms and conditions of the lease. Site acquisition and program funding for permanent facilities are currently in progress. Leasing costs for FY 32 were \$1,187,214.00. Anticipated leasing costs for FY 93 are expected to be \$1,200,000.00.

Environmental concerns of the FLARNG, such as environmental documentation, natural and cultural resource management, hazardous waste management, environmental permitting and compliance, are the responsibility of the Facility Management Office (FMO). The environmental section of FMO ensures that the Guard complies with all federal, state, local, and U.S. Army regulations. The following are environmental activities:

1. Environmental Compliance Assessment Survey (ECAS) - Site assessments for all facilities in Florida were conducted from 18 May 1992 through 6 June 1992. The draft findings report from the contractor CH2MHill, is due in FMO by 30 September 1992. After a review meeting with the contractor, a corrective action plan for findings at each facility will be developed along with funding requirements.
2. Natural Resources: Floristic Survey, CBTS - This is the first year of a five-year floristic survey to map the vegetation and identify threatened and endangered flora at Camp Blanding. A faunal survey for threatened and endangered animals is in the process of being coordinated with the State Heritage Program. This information will assist trainers at Camp Blanding in their land use management plans.
3. FLARNG PAM 200-1: Environmental

Protection and Enhancement - This regulation is currently in draft form and being reviewed by a subcommittee of the Environmental Quality Control Committee.

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## FACILITIES

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### Air Guard Facilities

The Florida Air National Guard Base, located at Jacksonville International Airport (JIAP), is the home of the 125th Fighter Group. The 332-acre complex consists of 36 buildings arranged in an efficient campus setting. The buildings contain 300,802 square feet of floor space and over 154,456 square yards of pavement for a gross asset value of more than \$15 million. During FY 91 over \$1.4 million were expended for the operation, maintenance, repairs and new construction at this installation. Major construction of an addition to the existing vehicle maintenance facility will begin during the 4th quarter of this year. Removal of all underground fuel storage tanks will begin in the 4th quarter with phase removal to begin in FY 94 at JIAP. The Florida Air National Guard finished renovating an existing 10,000-square foot facility at Patrick AFB, Florida, to accommodate the Air National Guard's 114th Communication Squadron. The Base Civil Engineers and the Contracting Office have established open ended Architect and Job Order Contracts to facilitate infrastructure, organization and maintenance backlogged projects, and environmental mitigation activities. Establishment of Structural Maintenance and Repair Teams (SMART) took place in FY 92. These teams are targeted for on-site enhancement work at our geographically separated unit locations.

### Camp Blanding

**Utilization.** A total of 233,614 mandays were used for training at the installation during the fiscal year. Florida Army National Guard compiled 138,694 mandays of training while other states' National Guard compiled 6,579. Elements of the Reserve Components utilized 37,648 mandays, Air National Guard units used

6,794 and the Active Components of the Army, Navy, Air Force and Marine Corps totaled 38,973 mandays at the installation. Various other government agencies and civilian organizations had 4,926 mandays of training.

The Camp Blanding Military Reservation is noted for its outstanding ranges, training facilities and dedicated support capability. Military training is the top priority for the installation and the using organization has many training facilities to select from. Fifty-three live fire ranges are now available. These ranges can support all of the weapons systems organic to a Separate Infantry Brigade. Eighteen Infantry Tactical Live Fire Movement Ranges are operational to facilitate realistic small unit training. Additionally, the largest caliber artillery weapons can fire at Camp Blanding with 38 surveyed field artillery firing positions available as well as 36 separate Mortar Points. An Aerial Gunnery Range, for rotary winged gunships, and an Air Defense Artillery Range, for tracked and towed weapon systems, are unique to the southeastern United States and draw these specific units to the installation.

**Recreational Activities.** Camp Blanding continues to improve the Morale, Welfare, and Recreation (MWR) facilities. During scheduled annual training periods the soldiers are offered a selection of programs.

Recreational activities include ballfields, volleyball, basketball, tennis courts, and an enclosed racquetball court. Plans are in the process of adding another racquetball court due to the increase in popularity.

The MWR facilities were improved with the construction of a Par Course Fitness Circuit. Four sites have been completed and are in use at the Recreational Vehicles (RV) Area of the campgrounds. This brings the total of RV sites to 14. The MWR program assisted with the upgrade of the boat ramp located on Kingsley Lake. Another picnic pavilion was completed for use by soldiers and their families for special occasions or just weekend relaxation.

Plans are currently underway to upgrade the lighting systems at the various courts; tennis, basketball, racquetball, and baseball.

**Club System.** The Service Club renovation has been completed (enlarging and enclosing the rear porch). The Noncommissioned Officers' Club, built within the Service Club, has now been completed. All clubs will continue to be operational. Plans are in process for renovating the NCO Lodge to become a game room with pool tables and game machines.

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## MAJOR COMMANDS

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### TROOP COMMAND

Jacksonville, Florida

Brigadier General Terry O. Ballard

#### Mission

Detachment 1, (Troop Command), State Area Command is the most diverse Major Subordinate Command in the Florida National Guard, currently authorized 2,659 soldiers. The command headquarters is located in Jacksonville, and has a mission to provide command and control to designated units within Florida.

The Troop Command's state mission is to provide command and control of peacetime units to assure all units within the Troop Command are trained, equipped, and fully prepared to deploy in support of federal and state missions, be prepared to assume command and control of units with priority to land defense, and be prepared to execute military support to civil authorities.

#### Organization

Elements of Troop Command include the 50th Area Support Group with 14 subordinate elements, the 202nd Medical Group with 6 subordinates and 1 Mobile Army Surgical Hospital, a Special Forces Battalion with 5 subordinate units and a Military Intelligence Battalion with 3 subordinate units. Geographically, the command is spread from

Jacksonville, south to Miami, west of Tampa, north to Tallahassee with multiple locations in between.

### **Significant Activities**

During FY 92, the medical group provided over 14,000 immunizations and completed five of the six physical examinations stations required to support all Florida Army National Guard elements. The last location in Miami will be operational in January 1993. Medical units during this time frame continued to train and practice activities required in support of federal and state missions.

Special Forces units during this time frame supported Reserve Officer Training Corps (university) and Junior Reserve Officer Training Corps (high school) programs. Supported numerous local, state, and federal agency counternarcotic operations and special operation exercises. The unit also participated in several exercises outside the continental United States as well as conducting operational readiness training.

### **The 260th Military Intelligence Battalion**

(Linguist) is one of six Army National Guard Linguist Battalions across the United States. The unit has been instrumental in developing training and operational doctrine for Linguist Battalions. Unit personnel are working full-time in support of counterdrug operations, providing support to federal agencies such as the Federal Bureau of Investigation, Drug Enforcement Agency, United States Customs, Federal Aviation Agency, and the High Intensity Drug Trafficking Area-Miami. Soldiers of the unit assisted with the second largest cocaine seizure in United States history. Soldiers under the direction of United States Army Intelligence and Security Command (INSCOM) interviewed and processed Cuban refugees for federal agencies.

The 50th Area Support Group is a Logistical Command and Control Headquarters responsible for providing logistical and maintenance sustainment operations. The largest headquarters element in South Florida is also responsible for Military Support to Civil Authorities (MSCA). During this period the headquarters has been active in planning civil disturbance/disaster operations. The headquarters also planned and coordinated maintenance operations such as the



*The 743rd Maintenance Company of Ft. Lauderdale was one of 17 Florida National Guard units mobilized for Operation Desert Storm*

repair of vehicles and equipment returning from Saudi Arabia (Operation Desert Storm). Other support included personnel support in the demobilization of troops from Operation Desert Storm (153rd Finance Unit).

The 153rd Finance Support Unit (FSU) was mobilized early to support mobilizing reserve forces, which was expanded to include active components. The 153rd FSU was mobilized at Fort Benning, Georgia, and was later redeployed to Fort McCoy, Wisconsin, to demobilize returning soldiers (active and reserve). The 153rd FSU was demobilized on 14 August 1991.

The 149th General Supply Company performed annual training at the Eastern District Center, New Cumberland Army Depot, Pennsylvania. One of two reserve component units allowed to work on the new robotic automation supply system for the Department of Defense.

**53RD INFANTRY  
BRIGADE (SEPARATE)**

**Tampa, Florida**

**Brigadier General James F. Campbell, Jr.**

### **Mission**

The federal wartime mission of the 53rd Infantry Brigade (Separate) is to conduct combat operations as a theatre defense brigade in a non-NATO scenario. The brigade would conduct operations with elements of a United States Unified Command.

When activated by the governor, the brigade's state mission is to protect life and property and preserve peace, order, and public safety in times of civil emergencies. The soldiers of the 53rd Infantry Brigade (Separate) are specifically organized, trained, and equipped to execute such missions. The brigade also provides military support to civil authorities such as law enforcement and humanitarian assistance type agencies.

Soldiers of the 53rd Infantry Brigade are among

the brightest and most dedicated people in our state. They voluntarily meet the ongoing challenges of an intense military education system, maintain both technical and tactical skill proficiency, and assume the personal responsibility of being physically fit. Strong, dynamic leadership is the catalyst by which the brigade excels. As a contingent of true citizen-soldiers, the 53rd Infantry Brigade stands mission ready to meet the needs of its state governor and President.

### **Organization**

Brigadier General James F. Campbell, Jr. assumed command of the 53rd Infantry Brigade (Separate) on 1 March 1992. The "Gator Brigade", which is the largest brigade in the Florida National Guard, is comprised of three infantry battalions: 1st Battalion, 124th Infantry; 2nd Battalion 124th Infantry; 3rd Battalion, 124th Infantry; located in Maimi, Orlando, and Panama City respectively; 2nd Battalion, 116th Field Artillery in Lakeland; 53rd Support Battalion in St. Petersburg; 153rd Engineer Company in Lake City; Troop E, Cavalry in Ocala; 53rd Signal Detachment in Tampa; and the brigade headquarters and headquarters company in Tampa.

### **Major Exercises and Deployments**

Battle Focused, combat mission training is the backbone of the brigade. All individual, collective, and leadership training is Battle Focused. Special training events included ranger and air assault qualification, the Joint Firepower Control Course, Surface Deployment Course, Strategic Deployment Course, Master Physical Fitness Course, and the ongoing progression of enlisted, noncommissioned officer, and officer education training courses.

Stinger Platoon (anti-aircraft), conducted live fire exercises at Fort Stewart, Georgia, in both May 1991 and April 1992, achieving a 100% accuracy rate.

Brigade and battalion leaders attended the Forces Command (FORSCOM) Leader Training Program at the Joint Readiness Training Center



*Scouts from Troop E, 153rd Cavalry strap in for an air mobile exercise*

(JRTC) at Ft. Chaffee, Arkansas, in August 1991. This training focused on planning and conducting the battle to include coordinating battlefield operating systems, battle staff operations, and the command estimate process. This course provided critical leadership training which will serve the brigade well when it encounters the JRTC battle in 1995. The JRTC battle will isolate the brigade in a simulated combat environment against a live enemy for 10 intense days. Short of real world combat, JRTC is the ultimate combat readiness test and one that is welcomed by the brigade.

Brigade and battalion intelligence personnel attended the FORSCOM Intelligence Training Course conducted by active component personnel from Fort Bragg, North Carolina, in February 1992. This class emphasized the importance of intelligence preparation of the battle field (IPB) and the critical nature of pro-active intelligence collection to mission accomplishment.

The entire brigade conducted a 10-day field

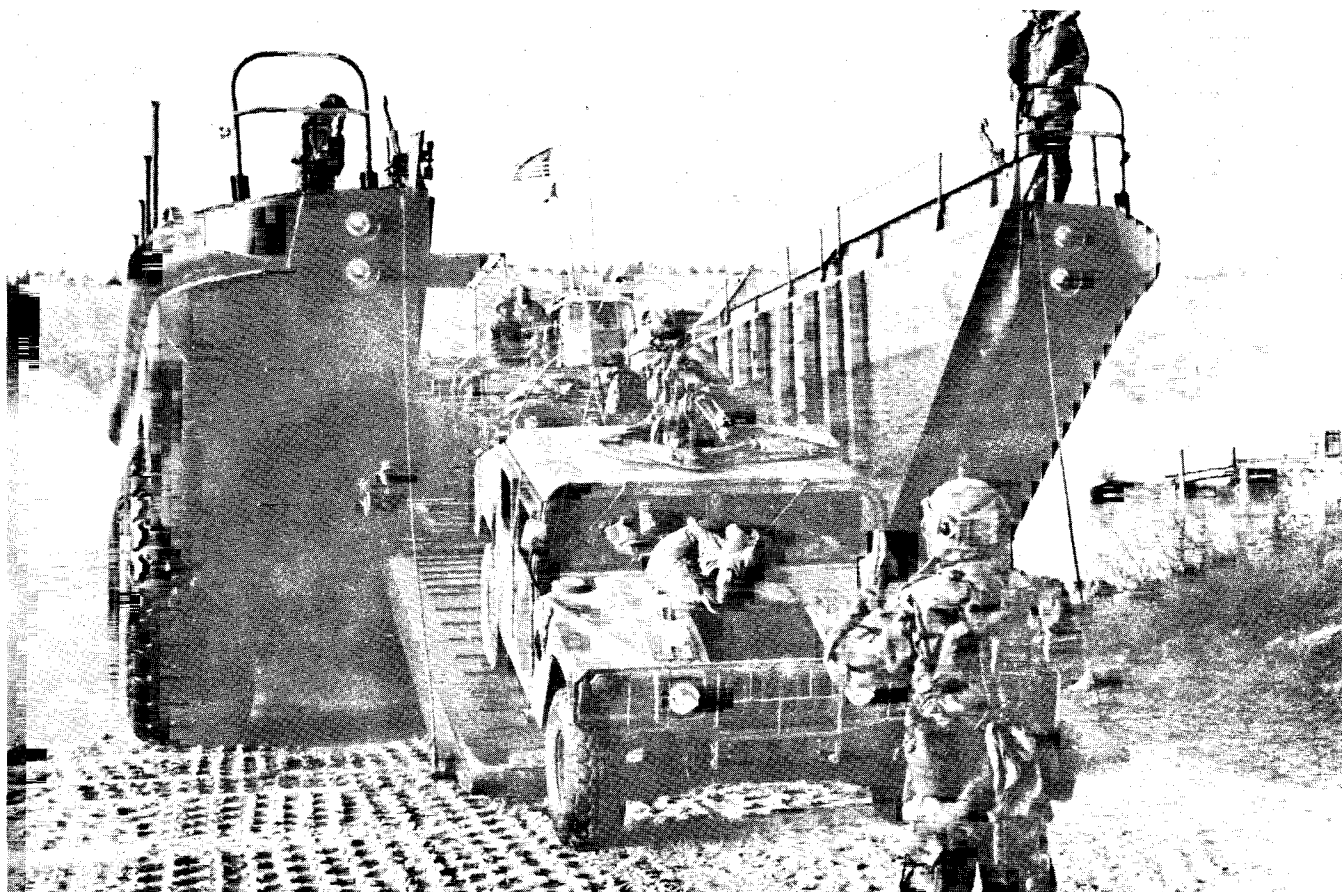
training exercise at Camp Blanding during our annual training period in May. The exercise tested the combat and technical readiness of each brigade unit on a 24-hour basis. Enemy activity was incorporated into the operation and leaders exercised planning processes as troops tested execution. Additionally, this training period provided the opportunity to work with a reserve boat unit as a means to move combat personnel and equipment to the battlefield. Platoon and squad level soldiers conducted live fire lane training.

A Mobilization Deployment Readiness Exercise (MODRE) was conducted for the 1st Battalion, 124th Infantry in preparation for their deployment to the Jungle Operations Training Center (JOTC) in the Republic of Panama. Brigade personnel attended an Aircraft Load Planners Course and Aircraft Loaders Course July 1991 and June 1992 respectively. Both classes were administered by the Air Force Reserve and enhanced brigade readiness to utilize airlift assets.

The brigade participates in annual planning sessions with civilian authorities for civil disturbances and disaster relief operations.

The brigade focuses on the "train the trainer" program which involves using junior leaders at all levels to train their own soldiers. So while chain of command leadership training is conducted so is concurrent soldier skill training conducted at the

the governor to honor Desert Storm veterans. The brigade is a major source of donations for local blood banks and has hosted Chamber of Commerce events. The unit is participating in a pilot program which uses local community colleges and cable TV to train soldiers in required military skills. Brigade soldiers have also worked with the Federal Bureau of Investigation in testing and developing disturbance control agents.



*Ocala National Forrest - Crewman salute Troop E of the 53rd Infantry Brigade (Separate) as they drive their vehicles onto the boats for movement down the Cross Florida Barge Canal*

lowest level possible. This focus develops confidence and esprit de corps in soldiers at all levels.

## **Community Relations**

The 53rd Infantry Brigade is inherently involved in many aspects of community service. Many of our soldiers volunteer their time to work with a variety of youth groups, church organizations, and governmental entities. Many soldiers participated in the 1992 Freedom Festival Run sponsored by

The 53rd Infantry Brigade (Separate) is a proud brigade with a long lineage of honors. It considers its soldiers its greatest asset. The brigade's soldiers and caring leadership are the innate qualities which have lead to the unit's many successes and reputation for excellence. "Mission first, people always."

**164TH AIR DEFENSE  
ARTILLERY BRIGADE**  
Orlando, Florida  
Brigadier General John C. Bridges

## **Mission**

The federal wartime mission of the 164th Air Defense Artillery Brigade is to conduct air defense operations as an Echelon Above Corps (EAC) Air Defense Artillery Brigade. The 164th Air Defense Artillery Brigade conducts combat operations with elements of the United States Air Force, the United States Navy, and United States Marine Corps in a joint environment.

The brigade's state mission, when activated by the governor, is to provide units which are organized, equipped, and trained to protect life, property, and the preservation of peace, order, and public safety in times of emergencies. The brigade will provide military support to civil authorities as required.

The constantly changing face of today's battlefield conditions creates an intense and challenging environment for soldiers to meet and maintain high levels of proficiency in their assigned tasks. The 164th Air Defense Artillery Brigade stands ready to meet any challenge or threat in performing both their state and federal missions.

## **Organization**

Brigadier General John C. Bridges assumed command of the 164th Air Defense Artillery Brigade on 1 March 1992. The brigade is composed of the following units: Headquarters and Headquarters Battery, 164th Air Defense Artillery Brigade located on the Naval Training Center Annex in Orlando; 1st Battalion, 265th Air Defense Artillery (Chaparral) located in Daytona Beach; 464th Ordnance Detachment located at Camp Blanding; 2nd Battalion, 265th Air Defense Artillery (HAWK) located in Longwood and support unit, 1265th Ordnance Company; 3rd Battalion, 265th Air Defense Artillery (Chaparral)

located in West Palm Beach and support element, the 364th Ordnance Detachment, located in Avon Park.

## **Major Exercises and Deployments**

The first major exercise that elements of this brigade deployed to during this annual report period was that of our 3rd Battalion, 265th Air Defense Artillery (Chaparral) which sent a cell of officers and noncommissioned officers to participate in Exercise CASCADE PEAK located at Fort Lewis, Washington. This exercise is a Corps Level Command Post Exercise intended to exercise commanders and staff sections on Northeast Asia warfighting. The time frame of the exercise was October 1991.

The next major exercise was BLUE FLAG, held at Hurlburt Field, Florida, where Headquarters, 164th Air Defense Artillery Brigade deployed a cell of officers and senior noncommissioned officers to participate in a United States Air Force exercise based on a southwest Asia scenario. Exercise BLUE FLAG involved elements from all the major United States Armed Services. The time frame of this exercise was January 1992.

The 3rd Battalion, 265th Air Defense Artillery (Chaparral) then made the next major deployment in the brigade by sending a cell of officers and noncommissioned officers to Exercise TEAM SPIRIT located in South Korea. This overseas deployment occurred in the March 1992 time frame and this exercise provided the most realistic combat training possible for United States Forces deployed in Asia.

The annual training period for the 164th Air Defense Artillery Brigade occurred at Fort Stewart, Georgia, 4-18 April 1992. This involved all units assigned to the brigade and this training period began with mobilization of units at home station and then exercising our mobilization plans to arrive at Fort Stewart, which is the mobilization site of the brigade.

Following arrival at Fort Stewart, the brigade deployed to the tactical training area for 10

consecutive days of air defense operations. During this time period both the 1st Battalion, 265th Air Defense Artillery (Chaparral) and the



*Air Defense soldier prepares to fire STINGER Missile system*

2nd Battalion, 265th Air Defense Artillery (HAWK) received positive 1-R evaluations. The 3rd Battalion, 265th Air Defense Artillery (Chaparral) performed even better by passing the externally evaluated ARTEP with a very high overall score.

The tactical training period concluded with a successful live fire of Chaparral Weapon Systems from both the 1st and 3rd Battalions and also with a live fire exercise for STINGER crewmen from the brigade headquarters and the 2nd Battalion, 265th Air Defense Artillery (HAWK).

The final major deployment during this period occurred in May 1992, when the Headquarters, 164th Air Defense Artillery Brigade and the 2nd

Battalion, 265th Air Defense Artillery (HAWK) deployed cells to participate in Exercise ROVING SANDS at Fort Bliss, Texas. ROVING SANDS is a joint exercise and the finest air defense exercise in the world today.

## **53RD SIGNAL BRIGADE**

**Tallahassee, Florida**

**Colonel (P) Spessard Boatright**

### **Mission**

The federal mission of the 53rd Signal Brigade is to install, operate, and maintain a tactical communication system in the theater area of operations to include interconnectivity to the defense communications system and civilian communication systems. The state mission is support of local authorities to protect life, property, and the preservation of peace, order, and public safety in times of emergencies. This command is also capable of providing a robust communication system for command and control in case of natural disaster.

### **Organization**

Colonel (P) Spessard Boatright assumed command of the 53rd Signal Brigade on 1 June 1992. The 53rd Signal Brigade is made up of the 146th Signal Battalion in Jacksonville and Pensacola and the 417th Signal Battalion in Pensacola with units located throughout the state. They are the 144th Transportation Company in Marianna, 160th Transportation Company in Monticello, 379th Signal Company (TROPO) in Crestview, 653rd Signal Company (TROPO) in Perry, and the 708th Maintenance Company (GS) (LE) in Quincy.

### **Significant Training Events**

During training year (TY) 92 the 53rd Signal Brigade participated in annual training at Camp Blanding where units of the brigade established an extensive communications network in and around Camp Blanding as well as a long line system between Camp Blanding and Fort Gordon, Georgia.



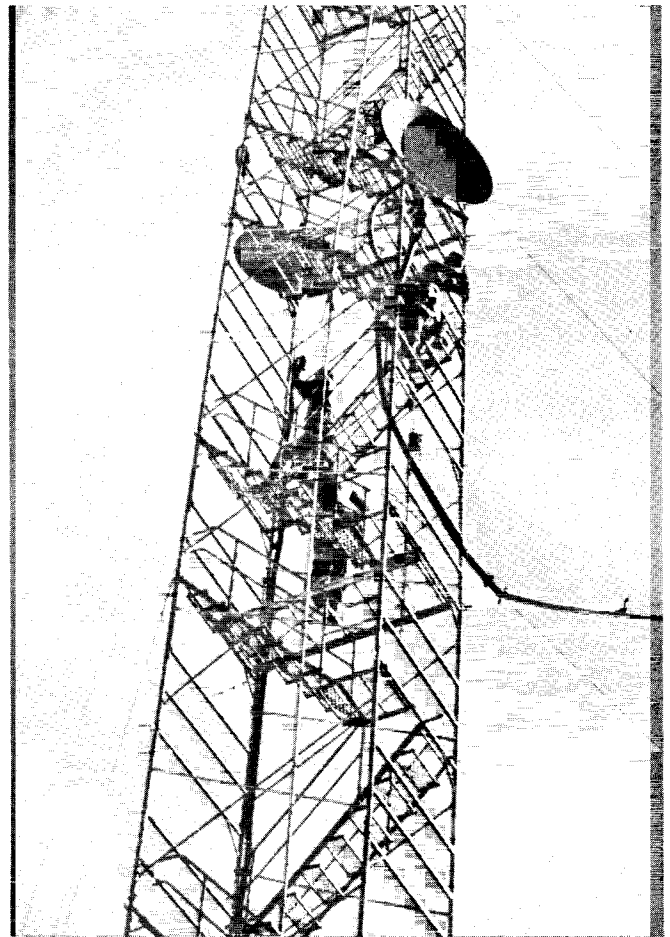
The 53rd Signal Brigade also completed the first phase of a statewide emergency communication plan in case of natural disaster. The second phase will be completed during annual training 93 with communication links all the way to Key West.

## Community Relations

The soldiers within the 53rd Signal Brigade are very active in community support activities throughout North Florida. The brigade is represented by units in Jacksonville, Perry, Monticello, Tallahassee, Quincy, Marianna, Crestview, and Pensacola. In all areas the brigade personnel support Scouting, March of Dimes, American Cancer Society, Little League, Drug Prevention Programs, and many other community activities. The men and women of the 53rd Signal Brigade have a can-do attitude in working with local organizations and governments.



*Troops from 653rd Signal Company operate switchboard*



*Co B, 146th Signal Battalion disassemble microwave tower*

**227TH FIELD  
ARTILLERY BRIGADE**  
Brandon, Florida  
Colonel Leo A. Lorenzo

## Mission

The 227th Field Artillery Brigade has a peacetime mission to provide command and control of two Field Artillery Battalions and one Direct Support Maintenance Company. The Brigade Headquarters also has a state mission to provide a roving task force headquarters for Military Support to Civilian Activities (MSCA). The two Artillery Battalions have on order street missions for MSCA. The Maintenance Company has a state mission to provide maintenance and repair parts support.

The Brigade Headquarters has a wartime mission

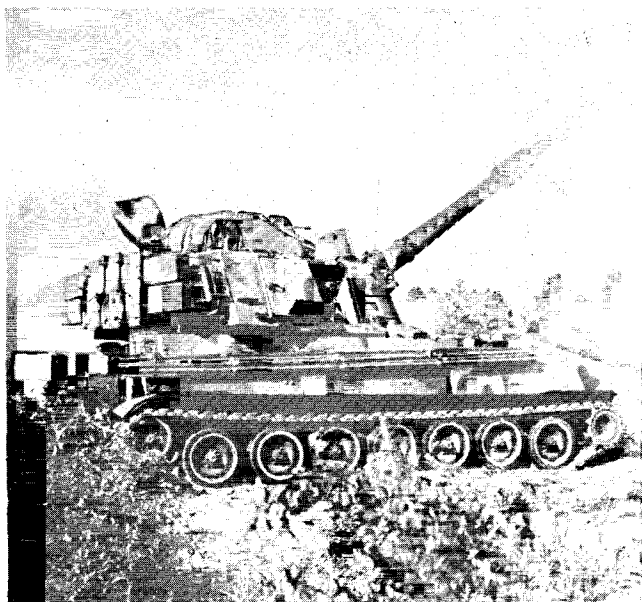
to provide command and control for up to seven Artillery Battalions in the delivery of fires. The two Artillery Battalions have a wartime mission to provide accurate and timely fire support in support of maneuver combat operations. The Maintenance Company has a wartime mission to provide direct support maintenance and repair parts supply to units in and moving through the Communication Zone.

## Organization

Colonel Leo A. Lorenzo assumed command of the 227th Field Artillery 1 March 1989. The Brigade Headquarters, located in Brandon, has three direct reporting units. 1st Battalion, 116th Field Artillery, with its headquarters in Sarasota; 3rd Battalion, 116th Field Artillery, with its headquarters in Plant City; and 325th Maintenance Company (Direct Support) located in Lake Wales.

## Major Exercises and Deployments

The 325th Maintenance Company deployed in support of Operation Desert Shield/Storm in October 1990. They returned home from Operation Desert Storm 3 July 1991, in time to march in their city's 4th of July parade. They have subsequently recovered from their deployment and conducted a very successful annual training at Camp Blanding Training Site, Florida. The Brigade Headquarters and the two battalions conducted successful individual/section/battery level training during Inactive Duty Training (IDT) weekends. This field training was conducted at Avon Park Air Force Range. The weekend training culminated with annual training at Camp Blanding Training Site 6-20 June 1992. It was during this annual training period the collective skills were tested. The Brigade Headquarters provided command and control of the two battalions during the 10-day field training exercise (FTX). In addition to the challenging Battalion/Brigade level training taking place, 1st Battalion, 116th Field Artillery successfully completed an external evaluation the last three days of the FTX. Annual training ended



*Soldiers of the 227th Field Artillery Brigade conduct live fire exercises during training at Avon Park with a M109 155mm Howitzer*

with change of command ceremony, with mounted review of the troops. Colonel Lorenzo was succeeded by Colonel Jerry L. Neff.

**419TH AVIATION GROUP  
(ATTACK)  
Jacksonville, Florida  
Colonel Otis D. Buckey**

## Mission

The 419th Aviation Group (Attack) is responsible for the aviation assets in the Florida Army National Guard, as of 30 June 1992, authorized 575 soldiers while maintaining over 110% assigned strength. The headquarters is located in Jacksonville and has the state mission to provide command and control to aviation units within Florida and to organize, equip, and train those units to respond whenever necessary to assist in the preservation of peace, order, and public safety and the protection of life and property.

## Organization

Elements of the 419th Aviation Group (Attack) include Headquarters, Headquarters Company, 419th Aviation Group (Attack); 1st Battalion,

111th Aviation Regiment (Attack Helicopter); 199th Medical Company (-) (Air Ambulance); and 11th Air Traffic Control Platoon (Forward) all located in Jacksonville; and Company C and Detachment 1, Headquarters, Headquarters Company, 1st Battalion, 132nd Combat Aviation Regiment (Corps) located in Lakeland.



*A Blackhawk from the 1st Battalion, 111th Aviation lifts off with a Humvee en route to the Ocala National Forest*

## **Major Exercises and Deployments**

Headquarters, 419th Aviation Group (Attack) enjoyed an extremely successful year. They completed three week-long Field Training Exercises with the 18th Aviation Brigade at Fort Bragg, North Carolina. During the Field Training Exercise at annual training, the 18th Aviation Brigade requested the 419th Aviation Group to take part in the Joint Chiefs of Staff (JCS) exercise OCEAN VENTURE as the Attack Aviation Group Headquarters. Much of the reason for the excellent performances is the Battle Staff Training that they complete on a continual basis that has received laudatory comments from several evaluators and other observers of this training.

The 1st Battalion, 111th Aviation Regiment (Attack Helicopter) continued to maintain the standards as one of the best AH-64 battalions in the world. In January 1992, Headquarters and Service Company, 1st Battalion, 111th Aviation Regiment was named the recipient of the Eisenhower Trophy as the best trained company-

level unit in the state. They too conducted Battle Staff Training as well as participating in two Combined Arms Live Fire Exercises at Fort Benning, Georgia, and completing an Apache-Plus Command Post Exercise and a very successful annual training period at Camp Blanding Training Site in which they were recertified combat ready by the 229th Aviation Group (Attack) from Fort Bragg, North Carolina.

The 199th Medical Company (-) (Air Ambulance) spent the year since their redeployment from Desert Storm by maintaining their training readiness. They provided MEDEVAC support for every annual training period and most weekends at Camp Blanding Training Site. They also completed a warm annual training period at Camp Blanding Training Site in which they became one of the first MEDEVAC units in the Army to complete tactical field training.

Company C and Detachment 1, Headquarters, Headquarters Company, 1st Battalion, 132nd Combat Aviation Regiment continued to improve on their unit readiness throughout the year. They continued to build a close working relationship with the 53rd Infantry Brigade and completed a successful annual training period in support of the brigade and other units in June at Camp Blanding Training Site.

The 11th Air Traffic Control Platoon (Forward) had an outstanding year of training culminating in their successful Army Training and Evaluation Program (ARTEP) during their annual training period at Fort Hood, Texas, in June. They maintained close ties with their CAPSTONE headquarters including the annual training period in which they received many laudatory comments from the Air Traffic Services battalion commander.

FY 92 was a very successful one for the aviation units in the Florida Army National Guard. They continued to maintain the standards for other states to follow and they will continue to do so in the future.

## Family Support and Public Affairs

The 419th Aviation Group Family Support Group held their annual Oktoberfest to raise money to assist their families during times of financial difficulty. Over \$3,000 was raised for this purpose.

In February 1992, Headquarters, Headquarters Company, 419th Aviation Group held a Family Day in conjunction with the retirement ceremony for Major General Ensslin.

In February 1992, Headquarters, Headquarters Company, 419th Aviation Group hosted the Enlisted National Guard Association of Florida Annual Conference in Jacksonville.

In March 1992, the 419th Aviation Group hosted the 18th Aviation Brigade (XVIII Airborne Corps) CAPSTONE Training Conference for units from six different states in Jacksonville.

### CAMP BLANDING TRAINING SITE

Starke, Florida

Colonel Frederic J. Raymond

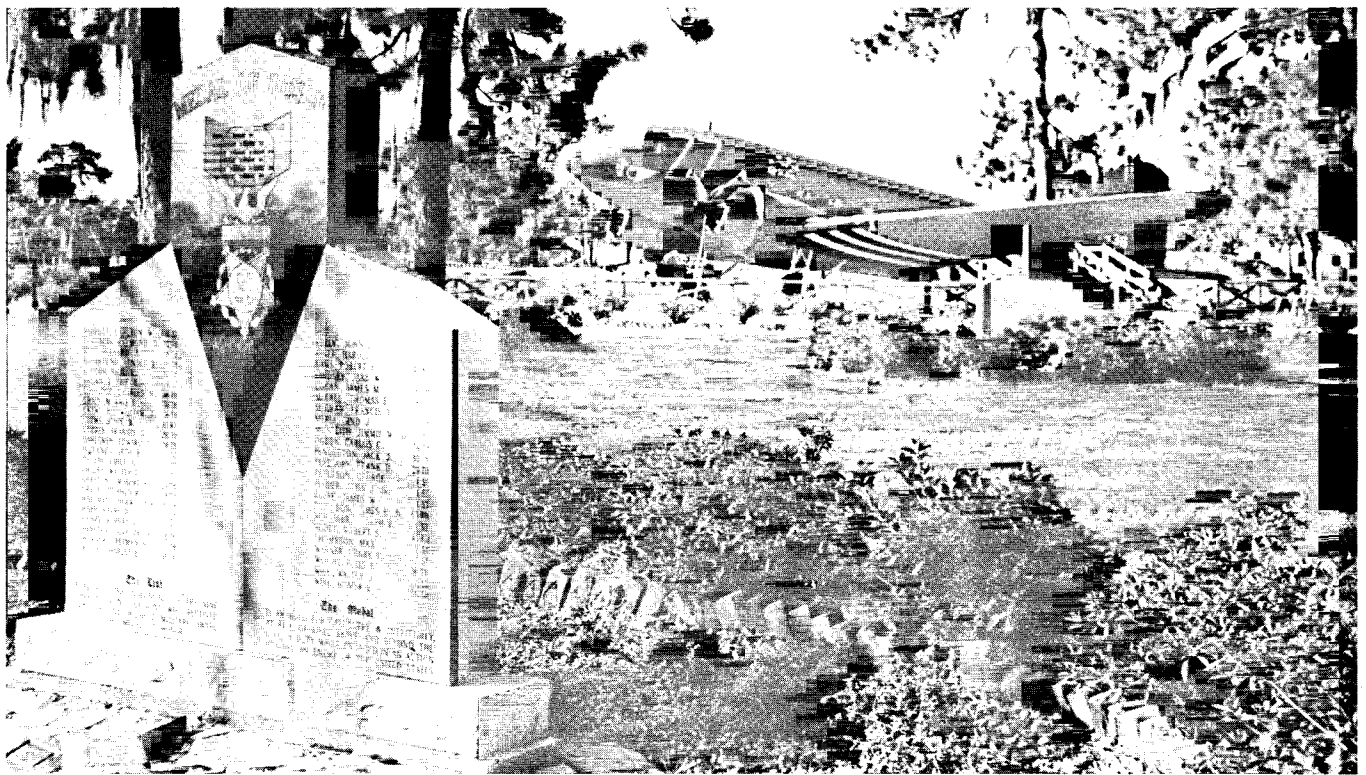


*Support of the Adopt-A-School program with participation of providing umpires to the 6th grade Keystone Heights School, in Keystone Heights, Florida*

## Mission

The Camp Blanding Training Site is organized to furnish the Adjutant General of the State of Florida with the necessary personnel and equipment to provide training, administrative and logistical site support to train units, and provide for year-round maintenance and operation of the post.

Mission tasking includes: Providing the Adjutant General with personnel and equipment as required for operation of the military reservation. Maintaining the mobilization facilities of the installation in accordance with current regulation or as otherwise may be required. Maintain equipment in support of the post. Providing communication support for cantonment area, range operations, and tenant units. Furnishing security, fire protection, supply, transportation, housing, and construction for assigned and tenant units. Maintaining facilities and providing services necessary for religious, health, education, welfare, and entertainment activities. Assisting the Adjutant General in the logistical support of units engaged in providing military support to



*Camp Blanding Museum and Memorial Park of the Second World War*

civil authorities. Performing administration, intelligence, operational, financial management, and logistical functions necessary to operate the camp complex and support assigned and tenant units. Preparing for rapid mobilization of the facility by assuring that personnel, equipment, and physical plans are of adequate standards of efficiency for immediate recapture by the active force. Providing for pre-mobilization orientation and qualification training in the appointed positions for officer, warrant officer, and enlisted personnel of the Ready Reserve selected as mobilization designees.

## **Organization**

Colonel Frederic J. Raymond assumed command of the Camp Blanding Training Site (CBTS) in May 1992. The elements of the Camp Blanding Training Site include the 653rd Engineer Detachment, 853rd Quartermaster Supply Company, 221st Explosive Ordnance Detachment, and the 253rd Medical Detachment. The Camp Blanding Training Site supports other elements of the 202nd Red Horse Civil Engineer Squadron (Air Guard); 3rd Battalion, 20th Special

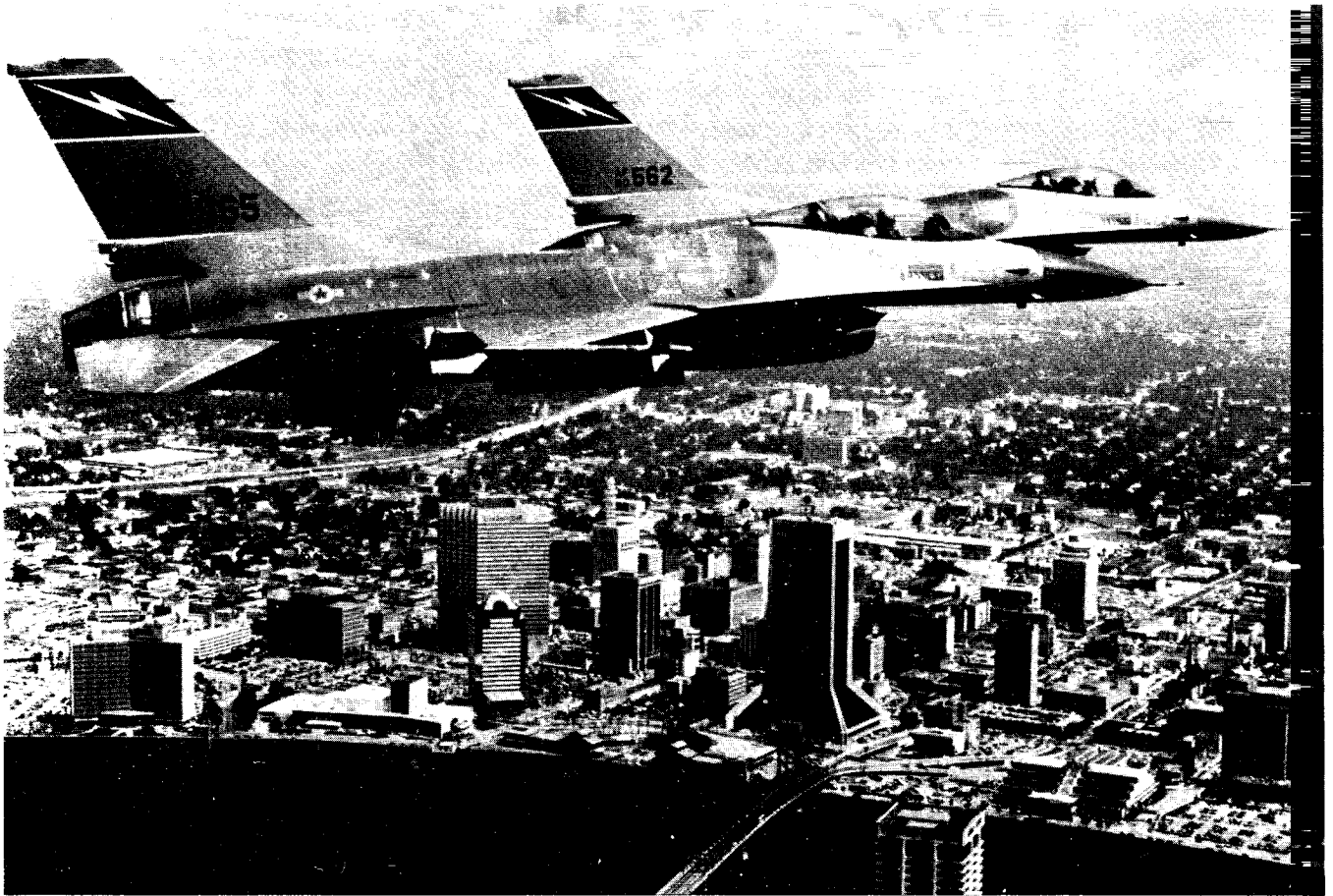
Forces Group; 159th Weather Flight; 159th Weather School; and the Florida National Guard Military Academy (FNGMA). Camp Blanding also operates a full-time Morale, Welfare, and Recreation department which includes a Service Club, Officers' Club, and a newly constructed Noncommissioned Officers' Lodge which will open in November 1992. Other areas of support at Camp Blanding are the Combined Support Maintenance Shop (CSMS), Mobilization and Training Equipment Site (MATES), and the United States Property and Fiscal Office (USP&FO) Warehouse.

The Camp Blanding Training Site is state owned and operated and there is a total of 350 people employed, state and federal, from the surrounding communities of Orange Park, Middleburg, Starke, Keystone Heights, and Jacksonville, Florida. A museum was dedicated and became operational in November 1990 servicing the local public with daily tours of various organizations and elementary schools. Since its opening a total of 25,000 people have visited the Camp Blanding Museum. The Camp Blanding Training Site also sponsors and participates in the Adopt-A-School

program in Clay County with assistance to local schools with a variety of functions. The Camp Blanding Training Site personnel are also active with local schools in the support of Reserve Officer Training Corps (ROTC) programs.

The Camp Blanding Training Site supports a total of five major annual training periods per year with an estimated total of 233, 614 troops trained during the past year. Camp Blanding Training Site also supports the Avon Park Bombing Range licensed area.

**AIR NATIONAL GUARD**  
**BRIGADIER GENERAL WALLACE M. GREEN, JR.**



The Florida Air National Guard (FLANG) consists of State Headquarters, Florida Air National Guard, located at the State Arsenal, St. Augustine, Florida; the 125th Fighter Group at Jacksonville International Airport; Detachment 1, 125th Fighter Interceptor Group, Homestead Air Force Base, Florida; the 290th Joint Communications Support Squadron located at MacDill Air Force Base in Tampa, Florida; the 202d RED HORSE Civil Engineering Squadron, Camp Blanding, Florida, and the 114th Communications Squadron (NABS) located at Patrick Air Force Base, Cocoa Beach, Florida.

The Florida Air National Guard is authorized 151 officers and 1,457 airmen, for a total of 1,608 personnel.

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## **STATE HEADQUARTERS**

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The Florida Air National Guard is commanded by Brigadier General Wallace M. Green, Jr., Assistant Adjutant General for Air and Colonel Douglas Burnett, Chief of Staff for Air.

The role of Headquarters, Florida Air National Guard includes the command, control, and supervision of Air National Guard units within the State of Florida, the employment of Air National Guard resources during state emergencies, and the interpretation, coordination and implementation of Air Force and National Guard Bureau policies within the state.

### **Activities**

The Headquarters, Florida Air National Guard State is an experienced, compact, senior staff acting on behalf of the Adjutant General. The Headquarters interprets Air Force, gaining command and National Guard Bureau (NGB) policies, and directs coordination, implementation and compliance within the state. Additionally, the staff develops the Florida Air National Guard position on all major issues dealing with subordinate units, including mission requirements, placement of units, and coordinates with various state and federal agencies. Additionally, the Headquarters provides liaison

with the Florida Air National Guard units to coordinate diverse missions and enhance readiness training; provides technical assistance to all subordinate units; manages all officer and senior noncommissioned officer promotions and assignments; directs the Federal and State Awards Programs; and conducts the several boards dealing with retention and discharge of assigned members; directs the State Recruiting Program; and manages and directs expenditure of the federal and state funds needed to operate the Air National Guard.

### **Significant Events**

Colonel Robert W. Sullivan attended a Long Range Planning Conference for the Air National Guard in Charleston, South Carolina.

Numerous trips and communications were made in support of the Florida National Guard's desire to help put a Guard mission at MacDill AFB. This culminated in the adoption of a resolution by the Governor and the legislature.

Brigadier General Wallace M. Green, Jr. attended the Alert Detachment Commander's Conference at Homestead.

A first ever National Air Liaison Officer (ALO) Conference, created and sponsored by Lieutenant Colonel Skowronski came off as a very successful event with participation from ALOs from around the nation.

As a prototype state, the Headquarters has been involved in the establishment of ground rules that will help in the institutionalization process of Total Quality Management.

The Headquarters was recognized for outstanding work by award of the Air Force Organizational Excellence Ribbon.

Chief Master Sergeant Joe Whitworth was appointed as the new Senior Enlisted Advisor vice Chief Master Sergeant Wade L. Hastings.



Chief Master Sergeant Hastings participated with the 202d RED HORSE Civil Engineering Squadron on JCS exercise "Fuerres Caminos" in Honduras.

Colonel William Potter and Major Bill Warner deployed with the 125th Fighter Interceptor Group to Panama and observed first hand, functions of the 125th as they supported a Southern Command tasking.

The Headquarters, Florida Air National Guard focused on providing quality leadership and support to the Florida National Guard during the second quarter of FY 92. Brigadier General Green, Lieutenant Colonel McKinley, Major Warner and Chief Master Sergeant Whitworth accompanied the new Adjutant General, Major General (FL) Harrison, on a visit to the 290th Joint Communications Support Squadron at MacDill AFB, Florida and Detachment 1 (Det 1) at Homestead AFB, Florida. The visit to Det 1 included a briefing by U. S. Customs Services on the Drug Interdiction Program.

Brigadier General Green announced the formation of the FLANG's newest unit, the 159th Weather Flight, during the quarter. Senior Master Sergeant Long, Senior Recruiter, initiated an intensive recruiting effort for the unit in concert with Captain David Thomas providing liaison with the Support Personnel Management Office on FTS personnel recruiting. Captain Thomas also continued to function as the Alcohol & Drug Abuse Prevention & Control Officer (ADCO). As the ADCO, he attended several associated administrative boards throughout the state during this period as well as organized and briefed the Florida Army National Guard Affirmative Action Committee on Equal Opportunity trends and conditions.

Captain Joe Thomas made Social Actions Staff Assistance Visits to the 125th Fighter Interceptor Group and 202d RED HORSE Civil Engineering Squadron during the period. He also was a featured speaker for Black History Month at Rufus E. Payne Elementary School. Chief Master Sergeant Ed Jolley participated in a Personnel

SAV to the 290th in March. Colonel William Potter, Staff Judge Advocate, attended the Judge Advocate General's Survey of the Law Seminar in Denver, Colorado during the period. Major Donald Jones joined the State Headquarters as the fourth Air Liaison Officer (ALO).

Colonel Douglas Burnett, Commander, visited Air National Guard Readiness Center (ANGRC) to brief NGB personnel on the reorganization of the Headquarters and to initiate changes in the Unit Manning Document. Approval was subsequently received from the NGB on the reorganization. As part of the reorganization, Majors Joseph Balskus and Alton Yates joined the staff as Education & Training Staff Officer and Staff Social Actions Officer respectively. Approval was also granted by NGB on the reorganization of the support staff into two distinct organizational elements, a Personnel Management Section and Executive Support Section.

Appointments of full-time support personnel for the Weather Specialist Training School were made during this quarter.

General Green led a contingent of civic leaders on a very instructive tour of NORAD facilities at North Bay, Canada on 9-11 June.

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## PERSONNEL

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The personnel staff manages the assignment, promotion, retention, and separation policies through implementation of the various Air Force and NGB policies and guidance. They interpret the policies and programs providing a skilled, trained, combat ready Air National Guard of this state. All state military records of assigned members are maintained at State Headquarters.

### Recruiting

The Senior Recruiter for the state coordinates all recruiting through management and direction of individual recruiters assigned to each unit location. In addition, the Senior Recruiter manages all recruiting funds and monitors all aspects of the total state recruiting efforts.

## Legal

The State Legal Officer is responsible for all legal matters which may pertain to the Air National Guard. He assists in the writing of all regulations and policies which pertain to members of the Florida Air National Guard.

## Air Liaison Officer

OIC - Lieutenant Colonel Stephen Skowronski

The Air Liaison Officer Program, responsible for training more than 3,800 Army Guard personnel, has completed another successful year. They participated in a computer generated exercise

<b>OFFICER</b>	<b>1988</b>	<b>1989</b>	<b>1990</b>	<b>1991</b>	<b>1992</b>
Total Considered	28	25	29	26	29
Recommended	26	24	29	23	24
Not Recommended	2	1	0	3	5
<b>ENLISTED</b>	<b>1988</b>	<b>1989</b>	<b>1990</b>	<b>1991</b>	<b>1992</b>
Total Considered	79	138	142	151	155
Recommended	74	130	132	141	140
Not Recommended	5	8	10	10	15

## Social Actions

The State Social Actions Officer acts as a resource person for the unit social actions officer. By maintaining contact with them, he is aware of any social action activities and human relations problems that may occur in any unit.

## Awards

The awards program for the Florida Air National Guard has been very active during this period. A total of 177 State of Florida awards were approved by Headquarters, Florida Air National Guard and a total of 135 federal awards were approved by higher headquarters.

## Selective Retention

Selective Retention Boards convene annually to consider officers and enlisted personnel who have successfully completed twenty or more years for retired pay. Proper use of the Selective Retention Program preclude aging of the force and controls manning, enhances a quality force by retaining individuals with the best demonstrated potential, and provides an opportunity for promotion of lower grade personnel. Results of these Boards for the last five years are as follows:

(ARTBASS) at Camp Blanding, Florida. They also coordinated and participated in a multi-national exercise. This major international exercise was over and above our regular training requirements. Met or exceeded 100% of Air Force and Army Training Requirements. Also achieved 100% manning level during the reporting period.

## COMMANDS

**125TH FIGHTER GROUP**  
Commander -  
Lieutenant Colonel Craig R. McKinley

The 125th Fighter Group is composed of five subordinate squadrons, two subordinate flights, and a clinic. Each unit's activities are separately recounted.

**159TH FIGHTER INTERCEPTOR SQUADRON**  
Commander - Lieutenant Colonel  
Theodore Kraemer

During the period, the 159th participated in the following deployments/exercises:

The unit deployed 7 aircraft and 73 personnel to Nellis AFB, Nevada from 14 - 27 July 1991 for a RED FLAG exercise.

The unit deployed 4 aircraft and 52 personnel to Howard AFB, Panama from 17 Aug - 14 Sep 1991 for JCS-directed exercise CORONET NIGHTHAWK.

The unit deployed 12 aircraft and 300+ personnel to Savannah CRTC, Georgia, from 3 - 6 Oct 1991 for an Operational Readiness Exercise.

The unit deployed 3 aircraft and 17 personnel to Charleston AFB, South Carolina from Nov - Dec 1991 to backfill the 107 FIG NYANG alert mission during their conversion to the F-16.

The unit deployed 12 aircraft and 300+ personnel to Savannah CRTC, Georgia, from 10 - 12 Jan 1992 for an Operational Readiness Exercise.

The unit deployed 4 aircraft and 44 personnel to Howard AFB, Panama from 5 Jun - 4 Jul 1992 for operation CORONET NIGHTHAWK.

### ***125TH CONSOLIDATED AIRCRAFT MAINTENANCE SQUADRON***

**Commander - Lieutenant Colonel  
Ronald Hamilton**

The 125th Consolidated Aircraft Maintenance Squadron (125th CAM SQ) once again had an eventful year. The squadron continues to provide high quality aircraft to meet mission requirements and prepare for an anticipated Operational Readiness Inspection. Additionally, the squadron participated in several high profile deployments tailored to enhance unit training.

With the expectation of an Operational Readiness Inspection (ORI), the squadron directed its energies in an intense Operational Readiness Exercise. Aircraft were generated, loaded with munitions, and deployed to the Savannah CRTC. The squadron operated under a wartime scenario which included aircraft integrated combat turnarounds, mobilizing support equipment and personnel, and reacting to ground incident

exercises. Valuable insight was gained from this exercise; training continues to meet all the challenges produced by such an inspection.

The Air National Guard and 125th Fighter Interceptor Group (125th FIG) goals of 70 percent aircraft mission capable were surpassed. The dedication and commitment of squadron personnel directly contributed to top quality aircraft as evidenced by the following statistics.

Fully Mission Capable Rate: 72.8%

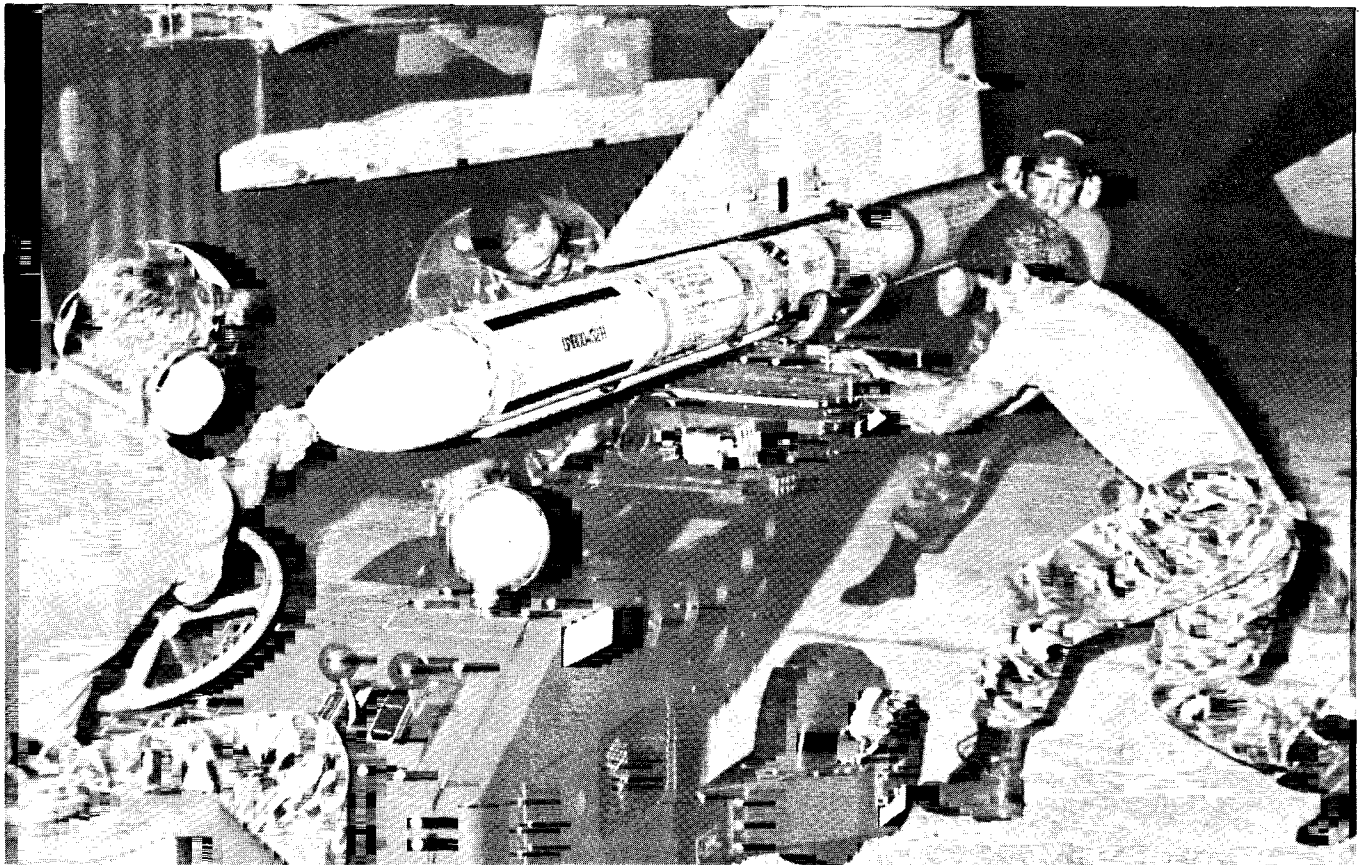
Mission Capable Rate: 78.9% ADF

The 125th CAM SQ Munitions section hosted a working group on the AIM-7/120 Pylon Assembly. The purpose was to identify the Office of Primary Responsibility, and expedite the repair of known deficiencies in the AIM-7/120 Pylon Assembly. Representatives from ANGRG, Ogden ALC, General Dynamics, HQ 1st AF, and the Southeast Air Defense Sector were present.

Air Defense Fighter (ADF) units have identified several defects which, if not corrected, have a high potential for a ground accident or possible in-flight mishap. Currently no ADF unit is allowed to load or fly AIM-7 missile (live or inert) without ANGRG/DO approval/authorization. The identified deficiencies/ defects resulted in Class II changes at General Dynamics/Fort Worth. At this point, these issues are being worked to devise a fix.

On 9 and 10 March 1992 George Kave from Teledyne and Roger Carver from General Dynamics arrived to brief and train our avionics personnel concerning the Air-to-Air Identification Friend or Foe (AAIFF) test set. This tester will be used to validate "Can Not Duplicate" malfunctions on this system. All eastern ADF units sent representatives to this briefing.

Master Sergeant Bob Jones, 125th CAM SQ PMEL, a recognized expert in the area of torque wrenches, attended two conferences/working groups during this period. At the request of the Nadick Army Research and Development Center he assisted in the rewrite of military specifications



*Loading of first AIM-7 on alert of F-16 125th, Jacksonville, FL*

for screwdriver torque wrenches and from 1 to 3 June, he traveled to Kansas City to attend another torque wrench conference with General Services Administration, and representatives from Wright-Patterson AFB.

Refurbishment of the Hush House engine test facility was completed during this period as well. During the rework of the facility, all engines were transported, along with test personnel to McEntire ANGB, South Carolina.

Finally, on 18 June 1992 a no notice Alert Force Evaluation (AFE) was conducted at the 125th FIG. The overall rating for the AFE was "excellent." The 125th CAM SQ directly contributed to the excellent ratings received for Initial Response, and Alert Aircraft Turnarounds. The Quality of Alert Aircraft, were rated Outstanding, with aircraft armament system reliability checks 100% successful.

**125TH RESOURCE  
MANAGEMENT SQUADRON**  
Commander - Lieutenant Colonel  
Walter L. Jones, II

**Base Contracting**

The Base Contracting Office continued to provide effective and efficient support during the reporting period to the 125th Fighter Group; State Headquarters; 290th Joint Communications Support Squadron; 202d RED HORSE Civil Engineering Squadron; 125th Fighter Group, Det 1, and the 114th Communications Squadron.

During the reporting period 4,130 customer requests were processed, consisting of supplies, equipment, services, and construction. This purchasing resulted in 2,580 contract awards accounting for a total of approximately \$1,719,335. The contracting office procured \$807,930 from businesses located in the State of Florida of which \$645,749 was from the local Jacksonville area.

Base Contracting is currently purchasing supplies and equipment for the new 159th Weather Flight and the 159th Weather School located at Camp Blanding, Florida.

## **Supply And Equipment**

The Assistant United States Property & Fiscal Office for Air (Property) during the reporting period continued to provide effective and efficient logistical supply support to the 125th Fighter Group units, State Headquarters, and geographically separated units. Projected budget for FY 93 has been recommended at \$3,530,800 (supplies \$2,999,000 and equipment \$531,800). Through computer accounting, Supply recorded an average of 35,000 transactions per month for supply (FB), equipment (FK), and Fuels (FP) accounts. Equipment in use by all organizations is valued at \$45,924,186.56. The Fuels Management Branch has issued an average of 296,000 gallons of JP4 fuel per month. An inventory accuracy rate of 99% has been consistently maintained for the year.

## **Logistics Plans**

Logistics Plans is a group staff function that directs and controls Mobility Planning, War Reserve Material Program, Contingency Planning and Host-Tenant Support Agreements for a 1,000-person F-16 Fighter Group. This function is responsible for supporting four geographically separated units and two NORAD Air Defense Alerts.

**Mobility Planning and Training:** The LGX section plans, controls and executes unit deployments. Over the past 12 months logistics has supported deployments to places such as Panama (CORONET NIGHTHAWK), Nellis AFB (RED FLAG) and Savannah CRTC. We also conducted 3 local deployment exercises processing 113,000 lbs. of equipment and 340 personnel each time.

**War Reserve Materials:** The War Reserve Material program ensures that the proper

equipment and supplies are available for day-to-day training and contingency support. During the last year we arranged for the storage of AIM-7 radar guided missiles for our alert aircraft at Homestead AFB.

**Contingency Planning:** The 125th FG/LGX has acted as the pilot unit for the F-16 Air Defense deployment packages ever since the unit's conversion to this aircraft in FY 86. This past year we also developed the Headquarters deployment capability for all First Air Force units.

**Support Agreements:** All major support agreements have been reviewed in the past 12 months.

## **Comptroller**

During the period 1 July 1991 - 30 June 1992, the financial management function provided budget, accounting, pay and deployment support to all elements of the Florida Air National Guard. The Financial Management Section continues to receive "Quality" training. We believe this process has reinforced our continued success in meeting customer requirements and has contributed to the following accomplishments:

The fiscal year was closed with no unfunded supply or equipment requirements.

Successfully completed a six-month test as the sole ANG unit participating in the Decentralized AVFUELS test program. Successfully initiated a test program that automates accounting and reporting of Government Transportation Requests and GBL expense transactions.

Successfully adapted to the conversion of financial management computer support from Moody AFB to the regional center at Gunter AFB.

Successfully completed the Defense Management Report Decisions (DMRD) 910 Data Call for the FLANG along with the adoption of the joint

service software conversion. These actions are critical elements of the plan to consolidate DOD accounting and finance operations.

Successfully coordinated and achieved, under tight time constraints, command directed 2.5% reduction (\$419,300) to the current Operations and Maintenance Program.

Successfully developed a Conversion Financial Plan to support the activation of the 159th Weather Flight and School House.

The Financial Management Quality Training will continue and intensify.

In fiscal year '93 we expect to double our base level Operations and Maintenance budget with the addition of the AVFUELS and Repairable Support Division/Depot Level Repairable Programs. This program, together with the approaching reorganization, will be met with the same dedication and enthusiasm that brought past success to the financial management area.

## **Vehicle Maintenance**

The Vehicle Maintenance Section performed both scheduled and unscheduled maintenance on the fleet, which averaged 86 vehicles per month. The total fuel cost to operate the fleet for the reporting period was \$24,637. The total maintenance cost for the fleet was \$103,571.

The Vehicle-Out-of-Commission (VOC) rate averaged 3.8% per month, which was well below the Air Force standard of 10%. The rate for Vehicle-Deadlined-for-Parts (VDP) averaged 1.5% per month, which was also below the Air Force standard.

The fleet total mileage was 297,468 miles for the reporting period, which averaged to 27,043 miles per month. The total operating hours were 7,205 and averaged 655 hours per month. The total fleet average cost was .48 cents per mile/\$12.38 per hour.

The Driver Education Section briefed 107 personnel on the Air National Guard Driver

Orientation briefing during this period.

The 125th received two new vehicles this reporting period. These replaced existing vehicles/requirements. Two vehicles were processed for salvage to DRMO. With this unit supporting four geographically separated units in the state, our vehicle ground fuel consumption showed no reduced rate this year.

## **Traffic Management Office**

The Traffic Management Office processed a total of 211 shipments on Government Bills of Lading (GBLs), representing a total cost of \$20,525 for this reporting period and a total weight of 550,000 pounds.

A total of 340 Government Travel Requests (GTRs) were issued that represented 459 individuals at a total cost of \$165,780. The United Parcel Post (UPS) shipments reached a total weight of 34,400 pounds at a total cost of \$21,800.

A total of approximately 1,300 shipments were received from depots, contractors and other Air Force installations. The grand total of shipments reached 3,315 at a total weight of 585,000 pounds.

## **125TH USAF CLINIC**

**Commander - Colonel Ronald Stephens**

New wartime tasking and an increased authorized strength were highlights of the 125th USAF Clinic's year. A robusting of nearly 28% resulted in 2 new officer and 10 new enlisted positions. Additionally, grade structures were greatly enhanced with the most pronounced being among the enlisted ranks. This new Unit Manning Document had a positive effect on clinic morale. Intense recruiting and enlistment activities were immediately implemented and currently only one officer and one enlisted position remain uncommitted.

Support continues to be provided to the FLANG's four geographically separated units on a quarterly basis, affording self-aid and buddy care training (SABC), immunizations, drug and HIV screening,

and auditing of medical records.

The professional staff of the Clinic earned required continuing education credits through attendance at the annual meeting of the Association of Medical Surgeons of the United States (AMSUS). In conjunction with the jointly-held ANG Medical Conference, these activities provided 12 officers and 4 enlisted technician personnel the means to keep informed on projected military medical initiatives.

In support of Social Actions programs, the Clinic conducted over 400 drug screens of Florida Air National personnel. The well-below-average number (service-wide) of positive results are indicative of the part these screenings play in keeping drug use/abuse to a minimum among our members.

The 125th Clinic has continually, with approved overages in critical specialty codes, maintained 100% of authorized enlisted strength. Continued recruiting efforts are being directed to attain the same accomplishment with assigned officer strength by years end.

### ***125TH MISSION SUPPORT SQUADRON***

**Acting Commander -**

**Major Jimmy M. Summerlin**

### **Personnel**

The Consolidated Base Personnel Office (CBPO) provides personnel support for the 202d RED HORSE Civil Engineering Squadron, 290th Joint Communications Squadron, 159th Weather Flight, 114th Communications Squadron, and the 125th Fighter Group/Det 1 as well as the units located at the 125th in Jacksonville.

This fiscal year the Personnel Section was devoted to enlistments and retention of personnel in all units. The 125th Fighter Interceptor Group has an assigned strength of 101.0%, with concentrations in critical skills involving the F-16 aircraft and specific emphasis given to obtaining and maintaining highly skilled personnel for 114th Communications Squadron. The 125th

Mission Support Squadron has also forecasted, and is recruiting for, a total of 15 personnel for the newly formed 159th Weather Flight. Recruiting and retention continue to achieve and surpass goals established. An average of 10.6 personnel per month were recruited to meet these goals. A retention rate of 94.5% was achieved, surpassing the Air National Guard goal of 90%.

### **Base Training**

The Base Training Office experienced another productive year, processing approximately 300 persons for various technical training schools, Basic Military Training, Field Training Detachments (FTD) courses, and Professional Military Education (PME) courses. Over 287 Career Development courses (CDC) examinations were administered, and approximately 780 Classification/OJT actions processed. The CDC pass rate was 93.2% which exceeds NGB standards of 90%. There were 128 persons upgraded through OJT this fiscal year.

### **Career and Education Manager**

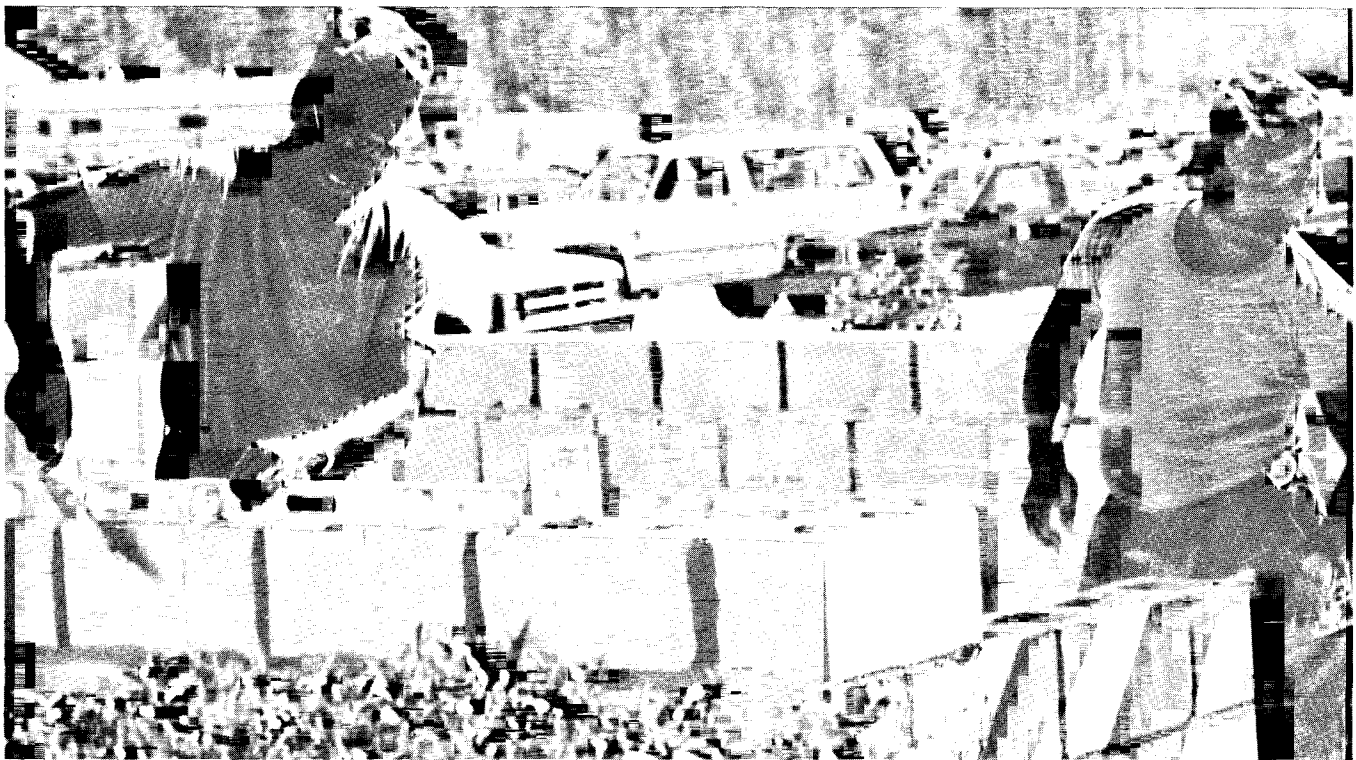
A very successful Recruiting/Retention class was conducted in October 1991. All recruiters and unit career advisors from geographically separated units attended. The first ever Florida Air National Guard Education Day was conducted in June 1992. Six local universities participated in a very successful program.

### ***125th MISSION SUPPORT FLIGHT***

**Commander - Captain David Youmans**

The 125th Mission Support Flight (125th MSF) continues to be one of the lead information systems units in the Air National Guard. The 125th MSF continues to implement innovative communications, computer, audio-visual, and information management techniques to help the units of the Florida Air National Guard maintain a high degree of readiness.

The 125th MSF transitioned from the Unisys S2200 mainframe computer at Moody AFB to Gunter AFB, in May 1992. This transition has



*125th Prime Team constructing new frame room for fiber optics cable being layed*

provided increased computing capability and decreased response time for all of our customers.

During the same time period, the unit transitioned from the base Unisys S11 mainframe and the MAPPER system to Gunter AFB. The benefits have been tremendous. Orders that previously took 10-15 minutes to generate can now for the most part be accomplished in 1-2 minutes. Orders certification in financial management and publication by the 125th MSF have also experienced the same type of results.

After transition of the S11, the 125th MSF became the first and only Air National Guard unit to disconnect, unassemble, and ship an S11 mainframe. This is normally done by a contract team. By doing the work the unit saved the government about \$5,000.

The 125th MSF is just beginning a cable replacement project, worth an estimated \$700,000. The project will replace old telephone cable and coaxial cable with new copper and state-of-the-art fiber optics cable. The work is expected to be completed in October of this year.

The unit has completed site analysis work at the 125th FG and all geographically separated units

for the upcoming Local Area Network (LAN). LAN installation is dependent on the base cable replacement program completion.

The 125th MSF has approached the ANGRG about accomplishing work previously being done by a contract team, to speed up installation and save money. This proposal has met with a favorable response, and could save the government almost \$35,000.

The 125th MSF has ordered a new telephone switch for the 202d RED HORSE Civil Engineering Squadron. This switch will provide them with direct connectivity to the switch at Jacksonville and also give reliable access to FTS-2000 and DSN, not presently available through the Army National Guard switch at Camp Blanding.

### ***125TH SECURITY POLICE FLIGHT***

**Commander - Lieutenant Colonel**

**Ronald Brooks**

The 125th Security Police Flight (125th SPF "Peacekeepers") provided overall security, law enforcement, and protection of government



resources enabling the 125th Fighter Group to perform its primary mission of air defense. The Security Police Flight also provides a pass and registration service to the base and community populace on a daily basis.

## **Administration and Manning**

During the period of 1 July 1991 to 30 June 1992, the 125th SPF issued 1,193 identification credentials, including restricted area badges, active duty, reserve, retired, dependent and reserve dependent credentials, approximately 850 DOD vehicle registrations, and conducted over 400 personnel security investigations. A substantial increase in personnel security investigations occurred due to revised periodic reinvestigation requirements. Additionally, the 125th SPF provided security administrative support to other civil and government agencies.

Major organization changes to improve unit efficiency, effectiveness, and upward mobility continued through the year. The entire unit has been organized into squad and fire team structures to encourage supervision at the lowest level possible and to clarify lines of succession. Total Quality Guard concepts were enhanced. All key positions were filled and there are no overages without a forecasted vacancy. The Flight has maintained manning at over 100%. Personnel continue in-depth training to fulfill their peacetime and wartime tasks.

The SPF began CY 93 emphasizing "Back to the Basics." All functions are being examined to ensure maximum efficiency and quality production. Training at the basic level is reiterated. A stronger base of job knowledge, safety, common sense, fitness, and accountability will provide a strong foundation for the unit's building blocks for the remainder of the year. Advanced planning has been lacking to some degree but is being reemphasized in five year, one year, quarter, and monthly segments. The Security Police Code of Ethics was reintroduced to the full time security force beginning in January. The technician force must be at the forefront in assisting traditional Guard personnel

for maximum achievement.

Fitness is at an all time high. The unit completed its annual physical fitness test in January with 99% completion. Additionally, awards are being presented to those individuals reaching 100 miles of running.

Plans for vehicle checks at the main gate were finalized and will be implemented in March, including use of a contraband dog.

The SPF emphasized minority participation by its hiring practices during the quarter.

## **Deployments and Exercises**

Twelve Security Police Specialists (UTC) deployed to Savannah CBTS in January without discrepancy to exercise realistic plans for an outstanding inspection and future mission planning. In February, the SPF organized a color guard for the Air Force Sergeant's Association, Adjutant General's retirement ceremony, and provided 43 personnel as a honor unit to represent the Florida Air National Guard in the Adjutant General's retirement ceremony at Camp Blanding. The SPF assisted the United States Secret Service on 6 March in protection of the Vice President's support C-141, vehicles, and assisted in crowd control/protection during his visit at the Jacksonville IAP. The SPF spearheaded 125th FG participation in the 1992 River Run 15K and 5K on 7 March. Nineteen of the Group's forty plus personnel were security police. The event highly publicized the Florida Air National Guard.

The SPF performed annual training as a unit in March. Forty-nine personnel deployed to Camp Blanding for three days to assist the Civil Engineering Squadron in their mobility qualifications. Additionally, SPF will deploy two UTCs to Homestead AFB for one day to enhance Checkered Flag training.

The 125th SPF continued to perform weapon qualification at distant firing ranges. We have had to utilize Savannah CRTC, Camp Blanding, and Nassau County Sheriff's Ranges to satisfy requirements. Additional requirements arose in qualifying other base personnel to begin



*125th Security Police exercise at Camp Blanding*  
implementing Air Force Chief of Staff policy.

During the unit's ORE in October, creative planning was required by SP management as well as personnel to adjust full-time shifts to accommodate ORE shifts. Numerous personnel exceeded 12-hour shifts to ensure protection of resources while training in exercise scenarios. Additionally 36 security police were dispatched to Savannah CRTC to prove the mobility commitment while 36 personnel remained at home station. Real world tasking would have provided host bases forces at the deployed location which would have provided 48 personnel at home base. Both locations were tasked with a continuous onslaught of emergency situations, all were responded to without degradation of protection of priority resources. This effort enabled SP planners to illustrate the difficulty faced by Air National Guard SPs to TAC IG personnel who had not previously addressed these

unique problems with the First Air Force.

### **Awards and Recognition**

On 4 July, 32 members of the SPF volunteered for and represented the Florida Air National Guard in the Fourth of July parade in Tallahassee to welcome home DESERT STORM troops. The unit received favorable remarks from the community concerning their appearance and professionalism.

The 125th SPF continues to promote the guard mission and way of life through community activities. Recently, the Northeast Florida State Hospital recognized the 125th SPF along with other community agencies and businesses for volunteer efforts on behalf of the hospital, the Department of Health and Rehabilitative Services, and the State of Florida.

The 125th SPF in conjunction with Operation Guardian represented the Florida Air National Guard at Jax Raceways for Law Enforcement Day designed to promote law enforcement within the youth populace. The 125th SPF continues to organize the 125th FG Color Guard which is in high demand. During the quarter, we were requested to provide a color guard for the following agencies, groups, or organizations: Jacksonville Stingrays basketball game in the Jacksonville Coliseum; Memory Gardens for a funeral; Universal Studios, Orlando, Florida for Armed Forces Day Parade; and San Mateo Baseball Park for a field dedication.

Security procedures were commended during the Alert Force Evaluation in June. During the Air National Guard Security Police Conference in May, Captain Tittle was recognized for his contribution to ANGR/SEP. Airman Cumbie was recognized as the Air National Guard Outstanding Combat Arms Specialist. At the Worldwide SP Symposium at Tyndall AFB in May, Staff Sergeant Kornegay was honored as the Air National Guard Outstanding Information Security Specialist.

The 125th SPF led the base on volunteering for self help and community projects. The SPF volunteered to cook and serve the Group's annual Christmas luncheon which proved an outstanding success and raised money for security awards and MWR. Leftover food was donated to the City Rescue Mission which highly praised the Group for its help. The unit also maintained leadership and organization of the Group's honor guard which participated in over a dozen local and distant activities (parades, presentations, and funerals) and received many letters of appreciation.

## ***125TH CIVIL ENGINEERING SQUADRON***

**Commander - Lieutenant Colonel  
Ronald Riedel**

The 125th Civil Engineering Squadron (125th CES) supports combat air operations through the implementation of newly organized unit training commands within the squadron. A tasking for

world-wide mobility targeted for FY 93 implementation includes the PRIME BEEF (Base Engineering Emergency Force), PRIME RIBS (Readiness in Base Services) and firefighting entities.

The PRIME BEEF Team is comprised of a 100-person team specializing in rapid runway repair. This team is also responsible for facility beddown, bomb damage repair, aircraft arrestment, and emergency electrical power generation. PRIME BEEF trade specialties include: heavy equipment, interior and exterior electrical, plumbing, and carpentry.

The PRIME RIBS Team is comprised of a 27-person team capable of providing hot meals in a contingency environment. This team is also responsible for mortuary affairs, field laundry billeting, and search and recovery activities.

The CES Fire Department is comprised of a 36-person team specializing in Crash Fire Rescue (CFR) firefighting in the theater of operations. The fire department is capable of handling a wide variety of highly technical hazards associated with supersonic aircraft and are a world-wide deployable asset. Several PRIME RIBS and firefighter personnel participated in voluntary Desert Storm activities in FY 91.

The current reorganization of the 125th CES has kept the squadron "training plate" full. Several small deployments for training were made throughout FY 92 at home station, Patrick AFB, and MacDill AFB. The deployments to Patrick AFB in support of the Florida Air National Guard's 114th Communications Squadron facility renovation was especially noteworthy.

## **Environmental Management**

This first full year of existence of the Environmental Management Office has been a developmental time with roles and responsibilities being expanded and refined. Additional work addressing mobilization and military roles of the FTS environmental management office will be conducted in order to define responsibilities. We have broached the subject of environmental



*125th PRIME BEEF Team constructing new addition to motor pool at the 290th JCSS*

support to geographically separated units and have developed a close relationship with the environmental offices of the Florida Army National Guard. Further refinements will occur in the next year.

Several environmental projects have been funded this year and are well on their way to completion. These include: removing old and leaking underground storage tanks at vehicle maintenance (\$345,000), adding overfill protection and spill prevention to all underground storage tanks (\$40,000), and acquiring storage containers for hazardous materials and waste (\$50,000).

We have initiated more than 30 more environmental projects, valued at over \$3 million, which we expect to be funded and completed over the next few years. These projects, when complete, will not only bring us into compliance with environmental laws but will also make us more energy efficient, more effective recyclers,

much less dependent on hazardous materials, and wiser stewards of our natural resources. Furthermore, we will be ready, trained, and equipped to protect ourselves and our environment in the event of an environmental accident.

## ***202d RED HORSE CIVIL ENGINEERING SQUADRON***

**Commander - Colonel Frank W. Kozdras**

The Engineering Officer for the 202d RED HORSE Civil Engineering Squadron (202d RHCES) is Lieutenant Colonel Jere Cook.

The 202d RHCES is a highly mobile, rapidly deployable civil engineering response force that is self-sufficient for limited periods of time. The unit is capable of performing heavy damage repair required for the recovery of critical Air Force facilities and utility systems necessary for aircraft launch and recovery that have been subject to enemy attack or to natural disaster. The unit provides, in peacetime, an engineering response force that can support special operations such as aircraft crash or a nuclear weapon accident recovery in remote areas.

To achieve its mission, the 202d RHCES trains and is proficient in a number of special capabilities teams. These teams have been deployed to Europe, Central America, Caribbean, and to select locations in the United States. Some of these teams are Airfield Lighting, Asphalt Paving, Communications, Concrete Mobile, Disaster Preparedness, Expeditionary Aircraft Arresting System, Water Well Drilling, and an Active Demolition Team.

### **Activities**

The 202d RHCES is a unit that is actively involved in United States Nation Building, Inter Agency Development, training of other units, and community service.

The unit deployed 150 individuals to Honduras in support of "Fuertes Caminos 92" in which a base

camp was constructed to house 1,500 Army Engineers. The mission of constructing the final 8.2 kilometers of road through the Macora River Valley was completed and dedicated 12 June 1992. A Runway Evaluation Team was deployed to the Dominican Republic to inspect and evaluate landing strips and to survey a proposed communication site. A team of 30 individuals was deployed to Aviano, Italy for base support projects.

The unit's Aircraft Arresting System Installation Team installed and removed an expeditionary barrier at Andrews AFB, Maryland. The team also removed an expeditionary aircraft arresting system in support of the 125th FIG operations. The Combat Arms Training and Maintenance (CATM) Instruction Team has qualified several units (USAF and ANG) in the operation of the M16 rifle, M9 pistol, M60 machine gun, and the M203 grenade launcher.

In July, a 13,000 sq. ft. building which was constructed, in part, by members of the 202d RHCES for the United States Border Patrol in El Paso, Texas was dedicated with Brigadier General Wallace M. Green in attendance.

The 202d RHCES is a member in the Partnership in Learning Program which supports community schools. The unit also participates in the Clay County Adopt-A-School and Mentor Programs. Fifty percent of the full-time members work with potential drop-out students each week at Clay High School in an attempt to keep these young people in school.

The 202d RHCES is actively involved in Community Actions Projects. The unit is building a playground for a Keystone Heights School; a minor project for the Middleburg Elementary School; assisting the Middleburg Lion's Club; and Supporting the HABI-JAX program in Jacksonville.

### **Significant Events**

The 202d RHCES was awarded the United States

Air Force Outstanding Unit Award.

The Designed Operational Capability (DOC) Statement changed to increase the RED HORSE Equipment Package of 92 Vehicles.

In October the 202d RHCES will move into the first complete RED HORSE designed facilities. The new facilities will contain 66,000 square feet at a cost of \$7 million.

### **Awards**

The unit's Awards Program is aggressive and is designed to recognize those members of the unit who perform in an outstanding manner. The unit has awarded 68 federal and 152 state awards to outstanding members of the 202d RHCES.

The unit received the Northeast Florida PHI DELTA KAPPA's Support of Education Award for its participation in Community Education.

### ***290th JOINT COMMUNICATIONS SUPPORT SQUADRON*** **Commander - Major Paul Paquette**

### **Personnel**

Squadron manning during the past year stabilized, with a current strength of 95%, and 91% retention rate. The squadron is authorized 216 total personnel, 9 officers and 207 enlisted.

### **Inspections/Evaluations**

United States Central Command conducted a Unit Effectiveness Inspection of the squadron, 2 - 5 April. All areas of squadron operations were evaluated against standards established by the command inspection checklist. The squadron received an overall "Excellent" rating. The divisions received the following ratings: Elements of Command - Excellent; Administration/Personnel - Excellent; Operations - Excellent; Maintenance - Excellent; and Logistics - Excellent. Numerous work centers and programs received "Outstanding" ratings,

with many inspectors noting that some squadron programs were the best seen to date.

## **Deployments**

Deployments were limited this year due to extensive cuts in the number of joint exercises following OPERATIONS DESERT SHIELD/STORM, and because of the level of effort required to prepare for the command inspection in April. Still, the squadron supported several joint exercises with equipment and personnel. Multiple communications systems and personnel deployed in support of joint readiness exercise ROVING SANDS '92 in El Paso, Texas, in May. Personnel and equipment provided communications for a Joint Task Force (JTF) headquarters, and a Joint Special Operations Task Force (JSOTF) headquarters in April for joint readiness exercise OCEAN VENTURE '92. The 290th JCSS deployed various equipment and personnel to several locations around the State of Florida in support of recruiting efforts and community awareness projects. Some of these efforts included: Universal Studios in Orlando for Armed Forces Day festivities; St. Petersburg for an anti-drug/youth awareness project; Bradenton, NCAA Division III Football Championship Stagg Bowl; and University of South Florida for support of ROTC. In August 1991, all squadron personnel, vehicles, and equipment deployed to the Florida State Fairgrounds in Tampa to exercise our Hurricane Evacuation Plan.

## **Operations**

Considerable emphasis was placed on training teams to rapidly deploy and operate the newly assigned AN/TSC-122 High Frequency Communications Terminal. Newly procured computer terminals (UYK-83/85) replaced some UGC-129 teletype terminals for record traffic. The technical control and computer switching sections had ongoing involvement in the design and acquisition process for two new communications systems scheduled for delivery in early FY 93. The first system to be delivered

will be the AN/TYC-17A Autodin Switching Central, providing automatic message switching. The Special Operations Command Lightweight Communications Module (SOC/LCM) scheduled for delivery in October 1992 will provide us with a central communications capability that doesn't currently exist in the joint community. Designed as a small package, the system will include data, technical control, and voice and message switching capabilities.

The 1992 annual training consisted of communications exercise Armadillo Express 92, involving joint communications training with the 224th JCSS (GAANG) and the Joint Communications Support Element, as well as various other training. Chain saw training at Weedon Island State Preserve in St. Petersburg also assisted the Florida Department of Natural Resources in eliminating exotic trees. Other training included convoy procedures, airborne command post operations, camouflage, gas mask/chamber, rappelling, first aid/buddy care, and patrolling operations.

## **Logistics/Resource Management**

The major task for the Supply/Logistics Division during FY 92 was to prepare for the unit's first formal inspection.

FY 92 began with projected requirements of \$167K. The squadron was allocated \$109.5K, but later in the year this was further reduced to \$94.5K in accordance with the Air National Guard 2.5% Organizational & Maintenance Fund reduction. Budget inputs for FY 93 requested projected amounts of \$253.7K for Organizational & Maintenance Funds.

## **Training**

During this period, there were 76 personnel in upgrade training, with 28 in 5-level, 25 in 7-level, and the remainder in technical school. Mandatory end-of-course exams had a pass rate of 94.1% for the year. Twenty-two personnel graduated from technical school. Five personnel graduated from

**NEW EQUIPMENT OBTAINED  
DURING FY 92 INCLUDED:**

Advanced Lightweight Tactical Antenna (ALTA)	5
Multi-rate Voice Cards	48
AN/TTC-39(V)4 Circuit Switch	1
M149 Water Trailers	3
LST-5 UHF Satellite Radios	5

**EQUIPMENT TURNED IN INCLUDED:**

AN/TTC-41 Telephone Switch Van	1
SB-3614 Tactical Switchboards	4
Antenna Pallet Transit Frame (8' SHF Antennas)	5
S-280 Shelter	1
M689 Mobilizer	4
AN/TTC-39(V)3 Circuit Switch	1
TA-312 Phones	21
M149 Water Trailer	1

the NCO Academy, and one graduated from Airman Leadership School.

**Facilities**

Facilities upgrades included the following: air conditioning modifications and lighting in selected electronics maintenance bays; office expansion for Information Management; lighting, plumbing, and air conditioning changes throughout the complex for energy conservation; and, construction of roof and slab for environmental compliance in motor maintenance complex. Environmental projects have been reinitiated and prioritized for funding from the National Guard Bureau.

**114th COMMUNICATIONS  
SQUADRON**

**Commander - Captain David Barnhart**

**Overview**

The 114th Communications Squadron (114th CS) is composed of 1 officer and 73 enlisted

personnel. There are five technicians assigned to the unit to support day-to-day operations. Its present mission is to provide satellite communications support to NATO forces. Equipment on hand includes 3 satellite communications terminals with 20-foot quick reaction antennas, support vehicles and diesel generators.

**Facilities**

The 114th CS recently moved into its newly refurbished 11,000-square foot facility at Patrick AFB.

**Deployments**

The 114th Communications Squadron has continued its support of Operation Desert Storm with 90- and 179-day temporary duty tours to the Kingdom of Saudi Arabia. This year we have rotated 14 personnel through 2 locations to support satellite communications and power production. We foresee continuing support to this area in the future.

The unit had participated in Fuertes Caminos 92, with eight personnel deployed to Las Delicias, Macora, and Soto Cano AB, Honduras for site setup, and communications in support of Joint Task Force Bravo.

The 114th CS sent four personnel in support of NATO Air Base Satellite testing to Aviano AB, and Naples, Italy and three personnel to Ankara, Turkey in support of Display Determination. For the fiscal year, approximately 50% of assigned personnel were deployed to overseas locations in support of satellite communication missions.

**Training**

Training has progressed significantly in the past year, with all the overseas deployments and our participation in locally generated exercises, we have advanced our technical proficiency to a degree not normally seen in a unit only three years old.

## **Upcoming Events**

Effective 1 October 1992, the 114th CS is to be officially redesignated the 114th Combat Communications Squadron. This will add additional equipment to the unit in the form of HF, UHF and VHF radios enhancing the unit capabilities for our federal and state mission.



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# ADVISERS

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## ARMY

### Current Organization

The Senior Army Adviser Group Florida consists of the Senior Army Adviser (COL Roy L. Clark III), four officers, two senior noncommissioned officers and one civilian. Senior Army Adviser Group Florida members are assigned to Headquarters, Second U.S. Army for duty with the Florida Army National Guard. The Senior Army Adviser Group Florida is organized into the Office of the Senior Army Adviser, located at Headquarters, Department of Military Affairs, St. Augustine, and four adviser teams. The adviser teams are assigned to duty and located with Headquarters, 53d Infantry Brigade (Tampa), Headquarters, 164th Air Defense Brigade (Orlando), Headquarters, 419th Aviation Group (Jacksonville) and Headquarters, 260th Military Intelligence Battalion (Miami).

### Purpose and Mission

The Senior Army Adviser Group Florida purpose is to provide advice and assistance on current Army doctrine, policies, procedures and resources. The Senior Army Adviser Group Florida mission is to represent the Active Army in all Army National Guard matters under the purview of the Commander, Second U.S. Army and to provide professional advice and assistance to Florida Army National Guard commanders in military matters concerning the organization, training, readiness and mobilization of Florida Army National Guard units.

### Mission Essential Tasks

The Senior Army Adviser Group Florida mission essential tasks include: serve as military advisers; perform liaison between the Florida Army National Guard and the Active Army; assess force readiness and recommend necessary

improvements; identify training weaknesses and coordinate required training assistance; advise on mobilization and deployment planning; perform annual certification of State Officer Candidate School; monitor and assist State Military Academy School instruction; conduct federal recognition boards and federal recognition inspections; monitor the use of and assist in the management of federal resources in support of the Florida Army National Guard; and observe and participate in annual training and individual drill training.

## AIR

The mission of the Air Force Adviser is to advise the Air National Guard in achieving and maintaining the highest possible state of combat readiness.

The Senior Air Force Adviser, Lieutenant Colonel Ian Milne, is assigned as the liaison officer between the 125th Fighter Interceptor Group Commander and the 1st Air Force/TAC. The Tactical Air Command (TAC) is the gaining major command of all units of the 125th Fighter Interceptor Group, except the 125th Mission Support Flight which is gained by the Air Force Communication's Command (AFCC).

The AFCC liaison officer at the 125th is Master Sergeant Walter Grant who works out of the Mission Support Flight offices in the operations building.

## **NATIONAL GUARD OFFICERS ASSOCIATION OF FLORIDA**

The National Guard Officers Association of Florida (NGOA-FL) was organized in 1903 and conducted its 90th Annual Conference this year in Jacksonville, Florida on 30-31 July and 1 August 1992. Attendance at these annual conferences have continued to grow with attendance exceeding 1,200 officers, spouses and guests. The Marina Hotel was the conference headquarters with the banquet and military ball being held in the Prime Osbourne Convention Center.

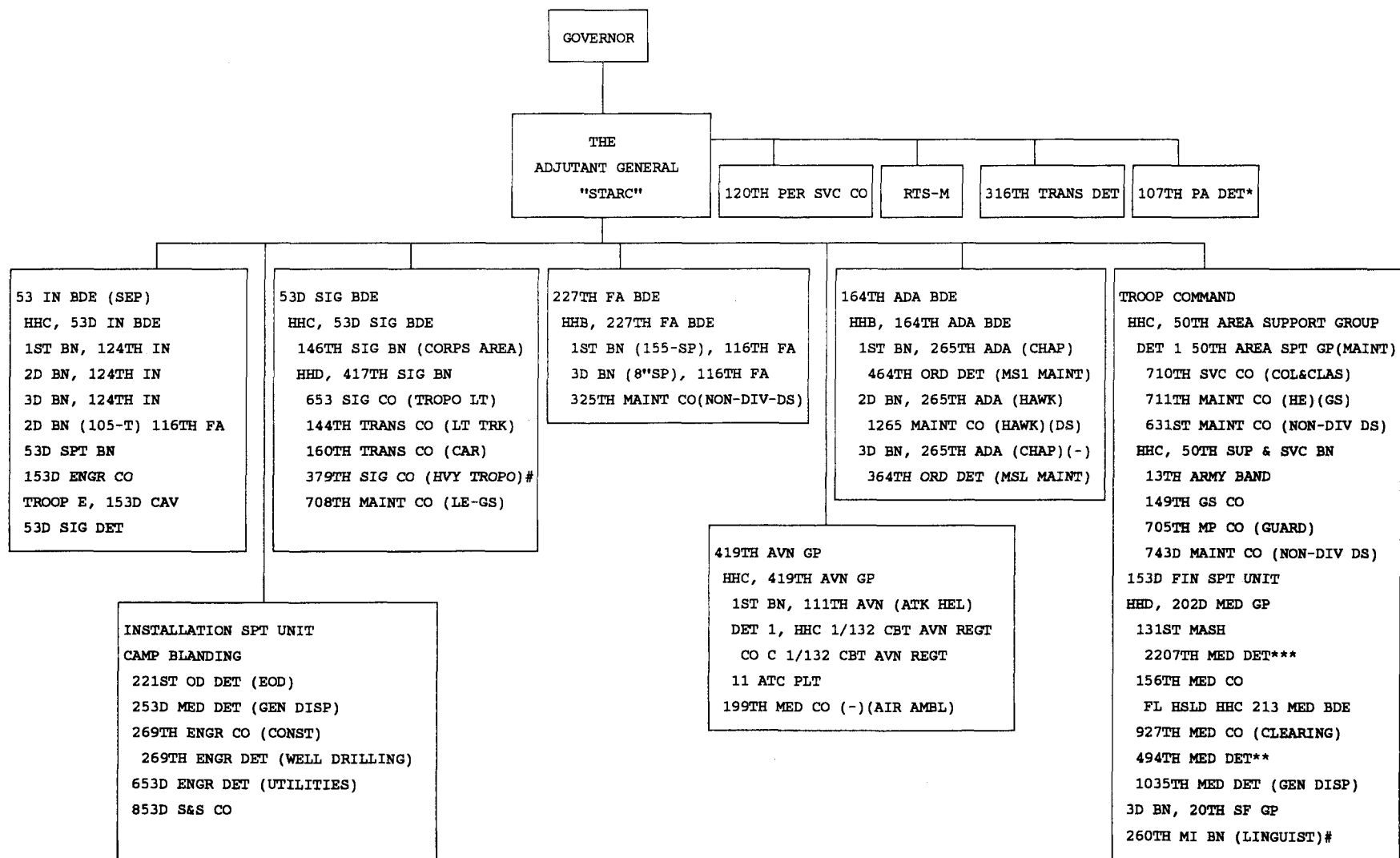
The Association is organized with a Constitution and Bylaws which provides for an Executive Council consisting of a President, President-elect, Secretary, Treasurer, two Vice Presidents to represent the retirees, with an Executive Council member from each major command. The officers are elected for a one year term with the other executive council members serving eighteen months to provide continuity in overseeing the operation of the Association. The election of the officers are conducted each year at the annual conference and take office on 1 October following the conference.

NGOA-FL adopted its main project some 14 years ago, a scholarship program for Florida Guard members, their spouses and children. twenty-nine thousand five hundred dollars were allocated this year and were awarded to 43 Guard members, 2 daughters of a Guard member, 1 son of a Guard member and 1 spouse of a Guard member. This brings to a total, over \$282,000 in college scholarships that have been awarded by NGOA-FL.

NGOA-FL is a means by which our national and state legislative delegations are kept abreast of our military equipment, budget and manpower requirements. A Legislative Open House was held in Tallahassee during the early part of the session to acquaint our state representatives with the Florida National Guard. A legislative luncheon was held in Washington, D.C. during

May to enable Florida Guard members to meet one-on-one with our national representatives. NGOA-FL has provided the grass roots support to our national organization, the National Guard Association of the United States (NGAUS) in maintaining a strong Florida Army and Air National Guard.

ORGANIZATION - FLORIDA ARMY NATIONAL GUARD

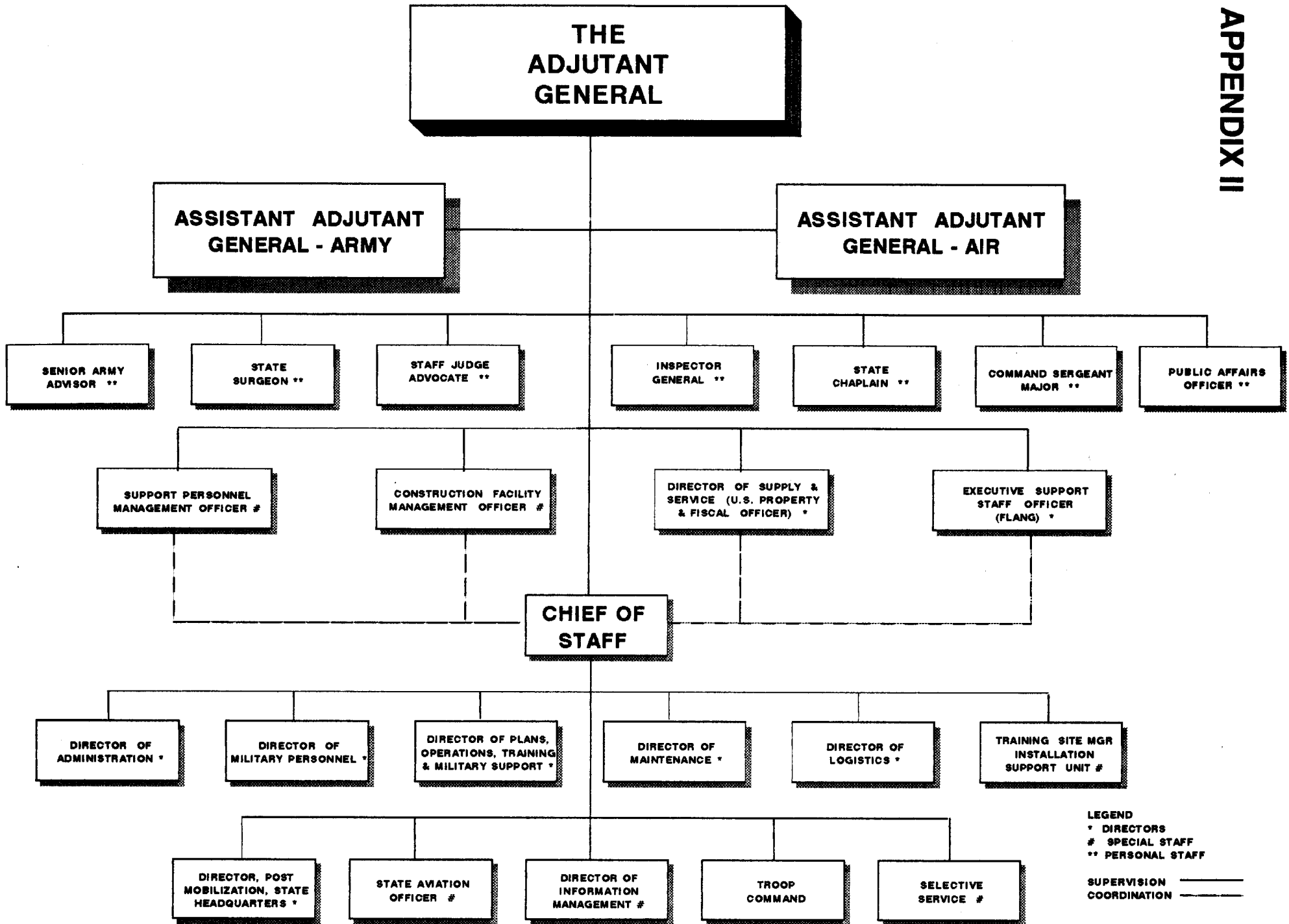


\* ADMIN SUPPORT PROVIDED BY HHD, STARC (-)  
 \*\* ATTACHED TO HHC, 53D SIG BDE FOR ADMINISTRATIVE CONTROL AND  
 HHD, 202D MED GP FOR OPERATIONAL CONTROL.  
 \*\*\* ATTACHED TO 131ST MASH FOR ADMINISTRATIVE CONTROL AND  
 HHD, 202D MED GP FOR OPERATIONAL CONTROL.  
 # UNITS UNDER CARRIER UIC

ORGANIZATION

HEADQUARTERS - DEPARTMENT OF MILITARY AFFAIRS - STATE OF FLORIDA

APPENDIX II

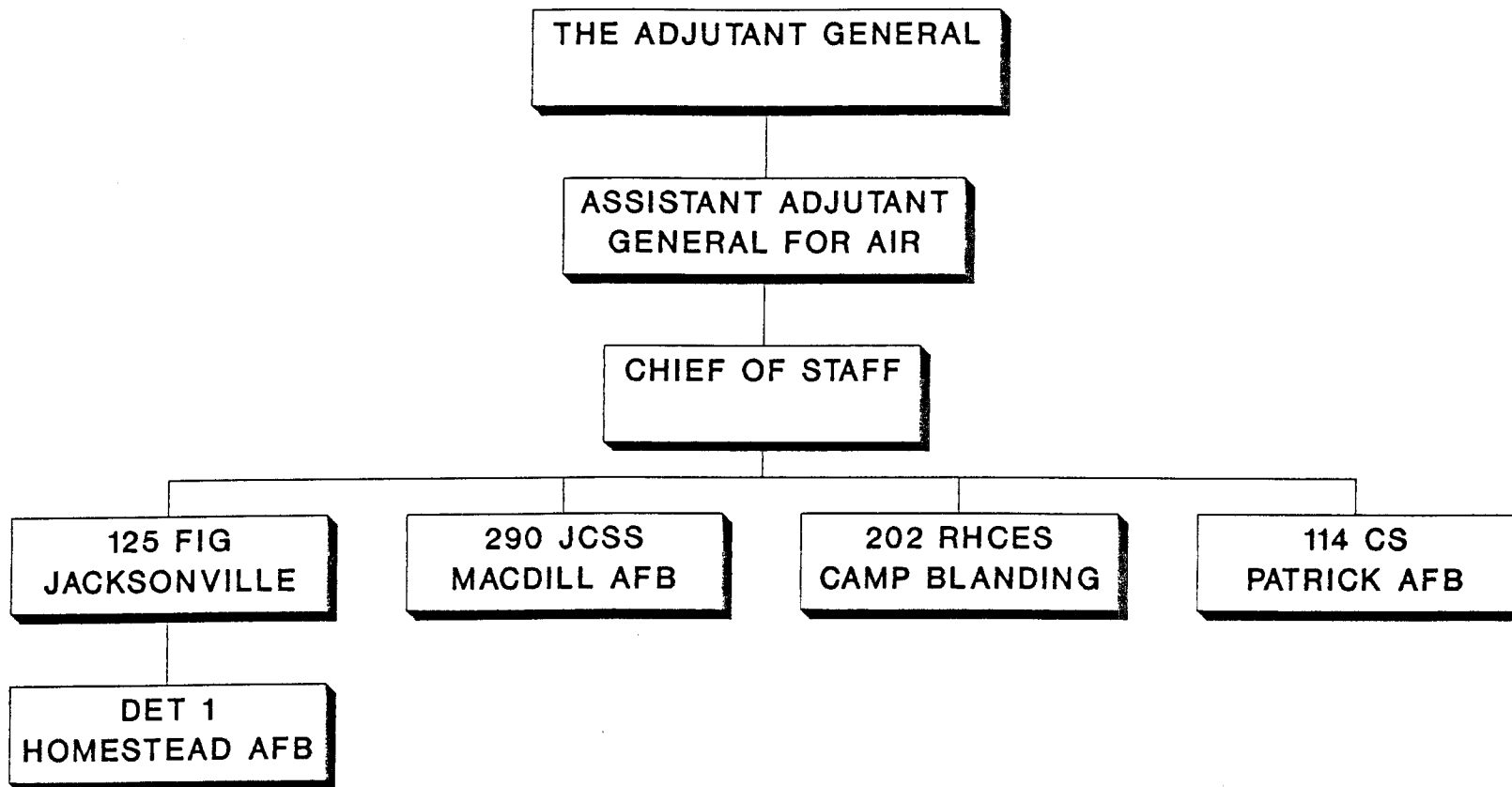


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LEGEND  
 \* DIRECTORS  
 # SPECIAL STAFF  
 \*\* PERSONAL STAFF  
 SUPERVISION ———  
 COORDINATION - - - - -

# COMMAND, CONTROL, AND SUPERVISION FLORIDA AIR NATIONAL GUARD

APPENDIX III



# APPENDIX IV ORGANIZATION - ARMORY BOARD

## STATE OF FLORIDA (As of 30 June 1992)

### OFFICERS

Honorable Lawton Chiles.....Governor, Chairman  
Major General Ronald O. Harrison.....The Adjutant General, Vice-Chairman  
Colonel Raymond O. Connor.....State Quartermaster, Recorder

### MEMBERS

Brigadier General Richard G. Capps.....Asst Adjutant General, FLARNG  
Brigadier General Wallace M. Green, Jr. ....Asst Adjutant General, FLANG  
Brigadier General James C. Rinaman, Jr.....53rd Signal Brigade  
Brigadier General James F. Campbell, Jr.....53rd Infantry Brigade  
Colonel (P) Terry O. Ballard.....Troop Command  
Colonel (P) John C. Bridges.....164th Air Defense Artillery Brigade  
Colonel Leo A. Lorenzo .....227th Field Artillery Brigade  
Lieutenant Colonel (P) Frederic J. Raymond .....Installation Support Unit  
Lieutenant Colonel Craig R. McKinley .....125th Fighter Interceptor Group

# APPENDIX V

## EXPENDITURES - STATE FUNDS FY 1991-1992

### APPROPRIATED FUNDS

#### GENERAL ACTIVITIES

Sal, Ret & Social Security Matching	\$ 3,374,669
Other Personal Services	22,992
Expenses	3,466,281
Operating Capital Outlay	66,000
State Active Duty	75,000
<b>TOTAL</b>	<b>\$ 7,004,942</b>

#### ARMORY BOARD TRUST FUND

Sal, Ret & Social Security Matching	\$ 1,289,678
Expenses	161,331
<b>TOTAL</b>	<b>\$ 1,451,009</b>

#### CAMP BLANDING MANAGEMENT TRUST FUND

Sal, Ret & Social Security Matching	\$ 2,622,931
Other Personal Services	121,427
Expenses	872,881
Operating Capital Outlay	248,137
<b>TOTAL</b>	<b>\$ 3,865,376</b>

#### CAPITAL IMPROVEMENT PROGRAM

<b>TOTAL</b>	<b>875,250</b>
	<b>\$13,196,577</b>

# APPENDIX VI

## FLORIDA NATIONAL GUARD INSTALLATIONS

<b>Installation</b>	<b>Year Constructed</b>	<b>Ownership</b>	<b>Authority For Occupancy</b>	<b>Value Buildings</b>	<b>Land Area (Acres)</b>
<b>Apalachicola</b> Fort Coombs Avenue D & 4th St.	1905	State	Deed	282,763	0.8
<b>Arcadia</b> S.C. Smith Armory West Kelly Drive	1969	State	Deed	731,197	10.0
<b>Avon Park</b> 2500 US 27 South	1971	County	Lease	746,319	10.0
<b>Avon Park</b> Avon Park Bombing Range	1984	USAF	License	1,077,027	50,000
<b>Bartow</b> 2nd St. & Ave D Bartow Municipal Airport	1974	City	Lease	994,171	14.0
<b>Belle Glade</b> State Road 80 South	1957	City	Lease	621,350	2.0
<b>Bonifay</b> 308 W. North St.	1954	State	Deed	429,578	6.7
<b>Bradenton</b> Larry C. Bolyard Armory 2100 13th Ave E.	1971	City	Lease	753,479	10.0
<b>Brandon</b> 9942 Currie Drive	1989	Federal	License	665,492	1.0
<b>Brooksville</b> 16110 Aviation Loop Drive	1985	County	Lease	170,772	1.0
<b>Camp Blanding</b> Camp Albert H. Blanding	1939	State	Deed	27,712,767	70,379.76
<b>Camp Blanding</b> Camp Blanding Armory	1983	State	Deed	1,747,101	0
<b>Chipley</b> S. 7th St.	1958	State	Deed	838,500	5.0
<b>Clearwater</b> 706 N. Missouri Ave	1954	State	Deed	989,438	3.1
<b>Cocoa</b> 308 N. Fiske Blvd	1957	City	Lease	648,909	5.0
<b>Crestview</b> U.S. Hwy 90 E.	1954	State	Deed	1,917,905	4.2
<b>Crystal River</b> 8551 W. Seven Rivers Dr.	1988	State	Deed	1,722,803	18.0



## APPENDIX VI (Continued)

Installation	Year Constructed	Ownership	Authority For Occupancy	Value Buildings	Land Area (Acres)
<b>Dade City</b> Live Oak & 5th St.	1955	State	Deed	550,852	1.37
<b>Daytona Beach</b> Armed Forces Res Center 405 S. Beach Street	1964	U.S.	License	5,103,616	4.0
<b>DeFuniak Springs</b> N. Ninth St.	1955	State	Deed	1,370,432	1.3
<b>DeLand</b> 401 S. Alabama Ave.	1955	State	Deed	1,749,903	3.1
<b>Eustis</b> Paul V. Hudson Armory 625 S. Bay St.	1954	City	Lease	668,370	3.5
<b>Fort Lauderdale</b> 400 S.W. 24th St.	1953	County	Lease	2,224,709	8.35
<b>Fort Myers</b> 3405 Marion St.	1955	County	Lease	611,800	3.14
<b>Fort Pierce</b> 2805 Delaware Ave.	1958	City	Lease	829,433	5.0
<b>Haines City</b> 1107 Commerce Ave.	1977	City	Lease	1,092,422	8.4
<b>Hialeah</b> 1405 Northwest 17th St.	1991	Federal	License	1,000,000	4.0
<b>Hollywood</b> 910 N. Dixie Hwy	1955	State	Deed	966,000	0.6
<b>Homestead</b> 667 N.E. 6th Ave.	1955	City	Lease	989,454	2.75
<b>Jacksonville-ANG Base</b> Jacksonville Int'l Airport	1968	U.S.	License	7,023,544	154.68
<b>Jacksonville-East Point</b> 3470 St. Johns Bluff Rd.	1991	Federal	License	857,500	1.5
<b>Jacksonville-Trp Cmd</b> 9800 Normandy Blvd	1986	Federal	License	214,200	0.1
<b>Jacksonville</b> 6974 Wilson Blvd	1958	State	Deed	1,691,864	10.0
<b>Jacksonville</b> 609 St. Johns Bluff Rd.	1962	State	Deed	1,899,059	6.89
<b>Jacksonville</b> Army Aviation Support Facility #1 609 St. Johns Bluff Rd.	1969	State	Lease	2,812,555	15.52

## APPENDIX VI (Continued)

Installation	Year Constructed	Ownership	Authority For Occupancy	Value Buildings	Land Area (Acres)
<b>Jacksonville</b> Maxwell C. Snyder Armory 9900 Normandy Blvd.	1973	City	Lease	1,856,205	25.0
<b>Lake City</b> Robert B. Harkness Armory State Rd. 250	1959	State	Deed	2,261,750	5.0
<b>Lakeland</b> 4140 Drane Field Rd.	1974	City	Lease	1,243,798	10.0
<b>Lakeland-AASF #2</b> 3600 Drane Field Rd.	1986	City	Lease	291,200	9.9
<b>Lake Wales</b> Airport Road	1958	City	Lease	1,424,704	3.0
<b>Leesburg</b> Third & Meadows St.	1950	State	Deed	758,568	2.2
<b>Live Oak</b> Louie C. Wadsworth Armory State Hwy 136	1959	State	Deed	1,548,808	5.0
<b>Longwood</b> 881 W. Warren Ave.	1989	Federal	License	1,380,000	7.4
<b>Marianna</b> U.S. Hwy 90 W.	1958	State	Deed	1,779,677	10.0
<b>Melbourne/Palm Bay</b> 2350 Commerce Park Drive	1989	Federal	License	752,250	3.2
<b>Miami</b> Robert A. Ballard Armory 700 N.W. 28th St.	1980	State	Deed	3,080,289	6.8
<b>North Miami</b> 13250 N.W. 8th Ave.	1957	City	Lease	3,952,197	2.5
<b>North Port</b> 6644 W. Price Blvd	1987	Federal	License	297,252	18.0
<b>Ocala</b> 900 S.W. 20th St.	1984	City	Lease	879,075	10.2
<b>Orlando</b> Richard L. Lewis Armory 2809 S. Fern Creek Ave.	1958	County	Lease	1,790,503	10.0
<b>Orlando</b> Naval Training Center	1990	Federal	License	800,000	5.0
<b>Palatka</b> 1301 Moseley Ave.	1957	City	Lease	1,972,912	5.0

## APPENDIX VI (Continued)

Installation	Year Constructed	Ownership	Authority For Occupancy	Value Buildings	Land Area (Acres)
<b>Palmetto</b> 1107 14th Ave. W.	1963	City	Lease	671,660	5.0
<b>Panama City</b> Hiram W. Sperry Armory 3121 N. Lisenby Ave.	1963	State	Deed	1,528,326	5.0
<b>Pensacola</b> Ellyson Field 9111 Copter Road	1983	State	Lease	1,304,250	3.21
<b>Pensacola</b> 1300 W. Gregory St.	1957	State	Deed	847,002	6.0
<b>Perry</b> Forest Capital Armory 203 Forest Park Drive	1982	State	Lease	1,303,929	5.18
<b>Plant City</b> 4004 Airport Rd.	1988	State	Deed	954,700	12.96
<b>Quincy</b> SR-267 & Joe Adams Rd. South	1989	State	Deed	1,956,984	18.0
<b>St. Augustine</b> Mark W. Lance Armory 190 San Marco Ave.	1957	City	Lease	1,470,530	3.0
<b>St. Augustine-State Arsenal</b> 82 Marine St.	1763	State	Deed	8,113,499	4.5
<b>St. Augustine</b> USPFO Office Building 189 Marine St.	1983	State	Lease	644,289	1.96
<b>St. Augustine-Checchi House</b> Charlotte St.	1988	State	Deed	250,000	.8
<b>St. Petersburg</b> Nonie W. Gable Armory 3601 38th Ave. S.	1958	State	Deed	1,838,070	5.0
<b>Sanford</b> 915 E. First St.	1938	State	Deed	665,000	2.4
<b>Sarasota</b> 2890 Ringling Blvd.	1957	State	Deed	1,635,211	3.0
<b>Starke</b> Randal F. Chitty Armory 720 Edwards Rd.	1967	State	Deed	734,547	10.0
<b>Tallahassee</b> Henry W. McMillan Armory 1225 Easterwood Drive	1975	County	Lease	1,601,676	19.5

## APPENDIX VI (Continued)

Installation	Year Constructed	Ownership	Authority For Occupancy	Value Buildings	Land Area (Acres)
<b>Tampa</b> Fort Homer W. Hesterly 500 N. Howard Ave.	1940	City	Deed	6,476,302	10.0
<b>Tampa</b> MacDill Air Force Base	1984	USAF	License	0	1.0
<b>Tampa (Temple Terrace)</b> 7402 N. 56th St.	1987	Federal	License	634,128	0.1
<b>Tavares</b> Lane Park Drive	1988	County	Lease	564,487	10.0
<b>Titusville</b> Chaffee Rd.	1989	Federal	License	735,360	1.9
<b>Vero Beach</b> 2105 South US Hwy 1	1988	Federal	License	444,000	4.75
<b>Wauchula</b> 122 S. 8th Ave.	1924	Federal	License	335,240	0.69
<b>West Palm Beach</b> Armed Forces Reserve Center 3193 Gun Club Rd.	1982	County	Lease	3,697,155	19.77
<b>Winter Haven</b> 565 Avenue C, S.E.	1936	City	Lease	1,048,041	3.3
<b>TOTAL</b>				<b>139,228,858</b>	<b>120,999.98</b>

## APPENDIX VII

### DEPARTMENT OF MILITARY AFFAIRS FISCAL DATA - STATE FUNDS

	Disbursement of Funds FY 90-91	Disbursement of Funds FY 91-92	Approved Budget FY 92-93
<b>GENERAL REVENUE APPROPRIATION</b>			
Sal, Ret & Social Security Matching	\$ 3,113,099	\$ 3,374,669	3,440,918
Other Personal Services	22,992	22,992	24,284
Expenses	3,328,706	3,466,281	3,286,402
Operating Capital Outlay	66,000	66,000	66,000
Data Processing Service	50,000	0	0
<b>TOTAL GENERAL REVENUE</b>	<b>\$ 6,580,797</b>	<b>\$ 6,929,942</b>	<b>\$ 6,817,604</b>
<b>CAMP BLANDING MANAGEMENT TRUST FUND</b>			
Sal, Ret & Social Security Matching	\$ 2,474,704	\$ 2,622,931	\$ 2,706,621
Other Personal Services	102,655	121,427	136,662
Expenses	706,388	872,881	842,256
Operating Capital Outlay	1,074,846	248,137	196,293
<b>TOTAL CAMP BLANDING MANAGEMENT TRUST FUND</b>	<b>\$ 4,358,593</b>	<b>\$ 3,865,376</b>	<b>\$ 3,881,832</b>
<b>ARMORY BOARD TRUST FUND</b>			
Sal, Ret & Social Security Matching	\$ 827,914	\$ 1,289,678	\$ 1,131,947
Expenses	39,085	161,331	161,331
Operating Capital Outlay	0	0	0
<b>TOTAL ARMORY BOARD</b>	<b>\$ 866,999</b>	<b>\$ 1,451,009</b>	<b>\$ 1,293,278</b>
<b>EMERGENCY MILITARY OPERATIONS</b>			
State Active Duty	\$ 100,000	\$ 75,000	\$ 0
<b>TOTAL OPERATIONS</b>	<b>\$ 100,000</b>	<b>\$ 75,000</b>	<b>\$ 0</b>
<b>CAPITAL IMPROVEMENT PROGRAM</b>			
	\$ 0	\$ 875,250	\$ 0
	\$ 0	\$ 875,250	\$ 0
<b>TOTAL GENERAL &amp; SPECIAL REVENUE FUNDS</b>	<b>\$11,906,389</b>	<b>\$13,196,577</b>	<b>\$11,992,714</b>

Disbursement of Funds includes Certified Forward expenditures.

# APPENDIX VIII

## EMPLOYEE ALLOCATION DEPARTMENT OF MILITARY AFFAIRS

	UNIFORMED MILITARY PERSONNEL		NON-UNIFORMED CIVILIAN PERSONNEL	
	State Pd	Fed Pd	State Pd	Fed Pd
<b>Adjutant General's Office-St. Augustine</b>				
Headquarters	4	10	3	
Office of IG		5		1
Directorate of Administration	2	6	12	3
Directorate of Installations (SQM)	8		30	
Directorate of Maintenance		9		4
Directorate of Military Personnel	2	9	18	6
Directorate of Plans, Operations & Training	1	19	3	1
Directorate of Supply & Services (USPFO)		62	2	30
State Aviation Office		4		1
Facility Management Office	4	6	13	2
Headquarters, Florida Air National Guard	1	6	1	1
Support Personnel Management Office		15		5
Recruiting & Retention Office		83		
Directorate of Information Management		7		1
<b>Jacksonville-Lakeland</b>				
Air National Guard Base-125th FIGp, IAP	32	347	15	1
Army Aviation Support Facility, #1 and #2		115	2	2
<b>Camp Blanding</b>				
Mobilization & Training Equipment				
Site (MATES)		29		1
Camp Maintenance & Forestry			65	
Camp Site Supervisor	32	36		1
Camp Security	14			
Combined Support Maintenance				
Shop (CSMS)		80	2	3
National Guard Property Warehouse		18	1	
202nd Engineer Squadron		28	1	
With Organizations Throughout the State				
Maintenance Personnel		167		
Administrative Personnel		669		
Advisor Staff-Army/Air		11		
Air National Guard-Tampa, MacDill		33	2	
State Military Academy		3		1
114th Communications Squadron		5		
<b>TOTALS</b>	<b>100</b>	<b>1782</b>	<b>170</b>	<b>64</b>

## APPENDIX IX

### ANNUAL ASSISTANCE FROM LOCAL GOVERNMENTS AS OF 30 JUNE 1992

POST	COUNTY	CASH CITY	CASH COUNTY	TYPE	SERVICE VALUE	TOTAL VALUE OF ASSISTANCE
APALACHICOLA	FRANKLIN	0	0	WTR-CITY	500	500
AVON PARK	HIGHLANDS	0	3,000	WTR-ELEC	3,000	6,000
BRADENTON	MANATEE	0	0	WTR-GARB	500	500
CLEARWATER	PINELLAS	7,077	0	WTR-ELEC	4,200	11,277
JAX-ANG BASE	DUVAL	6,584	0		0	6,584
JAX-CEDAR HILLS	DUVAL	7,102	0		0	7,102
JAX-CRAIG FIELD	DUVAL	4,937	0		0	4,937
JAX-SNYDER	DUVA	4,702	0		0	4,702
LAKE CITY	COLUMBIA	0	0	GAS-ELEC	1,800	1,800
NORTH MIAMI	DADE	2,700	4,598		4,200	11,498
ORLANDO	ORANGE	0	1,250		0	1,250
QUINCY	GADSDEN	12,000	425		0	12,425
ST. AUGUSTINE	ST. JOHNS	0	0	ELEC	1,920	1,920
SARASOTA	SARASOTA	0	3,600		500	4,100
TAMPA	HILLSBOROUGH	0	8,840		0	8,840
<b>TOTAL</b>		<b>45,102</b>	<b>21,713</b>		<b>16,620</b>	<b>83,435</b>

# APPENDIX X

## FLORIDA ARMY NATIONAL GUARD PROJECTS UNDER CONSTRUCTION OR DESIGN 30 JUNE 1992

LOCATION	STATUS	PROGRAM COST
<b>AGENCYWIDE-</b>		
CONTROL WASTE HANDLING FAC	99% Completed	\$225,400.00
<b>AGENCYWIDE -</b>		
EXTERIOR REPAIR	Program being developed	TBD
<b>AGENCYWIDE -</b>		
UNDERGROUND TANK REMOVAL/TESTING	Contract awarded	229,442.00
<b>AGENCYWIDE -</b>		
ARMORY KITCHEN RANGE HOODS	Program being developed	201,250.00
(1) Fort Lauderdale	99% Completed	(20,036.00)
(2) Chipley	Under Construction	( 8,377.00)
(3) Avon Park	Under Design	(19,159.00)
(4) Clearwater	Under Design	(19,159.00)
(5) Dade City	Under Design	(19,159.00)
(6) DeLand	Under Design	(19,159.00)
(7) Bartow	Under Design	(19,159.00)
(8) Ft. Pierce	Under Design	(19,159.00)
(9) Live Oak	Under Design	(19,159.00)
(10) Sanford	Under Design	(19,159.00)
(11) Starke	Under Design	(19,159.00)
<b>AGENCYWIDE -</b>		
ROOF INSPECTION/REPAIR	Project under design	674,000.00
(1) Tampa NGA	Project under design	(179,366.00)
(2) Plant City NGA	Project under design	(117,870.00)
(3) Clearwater NGA	Project under design	( 59,210.00)
(4) Palmetto NGA	Project under design	( 94,261.00)
(5) Winter Haven NGA	Project under design	( 33,060.00)
(6) Jacksonville (Snyder) NGA	Project under design	( 27,310.00)
(7) Starke NGA	Project under design	( 33,060.00)
(8) Sanford NGA	A/E Selected	( 72,432.00)
(9) Jacksonville (Craig Fld) NGA	Project on hold	( 33,060.00)
(10) Panama City NGA	Project on hold	( 10,060.00)



# APPENDIX X

(Continued)

LOCATION	STATUS	PROGRAM COST
<b>BROOKSVILLE ARMORY</b>	99% Completed	1,401,230.00
<b>CAMP BLANDING TRAINING SITE:</b>		
ARMORY EXPANSION	A/E Selected	82,000.00
AVIATION FUEL FACILITY	90% Designed	288,182.00
CAMPING AREA-RENOVATIONS	Project Completed	18,000.00
LIGHT ANTI-ARMOR		
WEAPONS RG (LAW)	50% Designed	575,073.00
MOUT ASSAULT COURSE (MAC)	50% Designed	993,457.00
MILITARY OPERATIONS		
URBAN TER (MOUT)	10% Designed	2,700,263.00
PARACHUTE DRYING TOWER	Program on hold	250,000.00
PARKING AREAS-RESURFACED	Project Completed	12,500.00
SERVICE CLUB-RENOVATION	Under Construction	106,000.00
STATE MILITARY ACADEMY	92% Completed	1,471,982.00
ASBESTOS ABATEMENT	100% Completed	48,000.00
STATE VEHICLE MAINT. FACILITY	99% Completed	566,118.00
VEHICLE WASH PLATFORMS	Const. Contract being Awarded	322,000.00
<b>CHIPLEY-ARMORY KITCHEN</b>	Constr. Contract Awarded	65,000.00
<b>FORT LAUDERDALE</b>		
ARMORY RENOVATION	99% Completed	344,967.00
<b>JACKSONVILLE:</b>		
CEDAR HILLS-ARMORY EXPANSION	25% Designed	2,886,327.00
CRAIG FIELD: ARMORY EXPANSION	10% Designed	2,725,056.00
HELICOPTER RAMP UPGRADE	64% Completed	522,788.00
CLOSED CIRCUIT TV	64% Completed	324,919.00
AASF-1 HANGAR MODIF/EXPAN	Program being developed	550,000.00
OMS #12	75% Designed	303,939.00
SNYDER-ARMORY EXPANSION	A/E Selected	4,793,365.00
<b>LAKELAND - AASF #2</b>	A/E Selected	105,000.00
<b>LEESBURG KITCHEN EXPANSION</b>	99% Completed	159,350.00
<b>MIRAMAR (SNAKE CREEK) ARMORY</b>	Under Design	7,747,884.00
<b>NORTH PORT ARMORY</b>	35% Designed	1,870,309.00
<b>PENSACOLA (ELLYSON FIELD) ARMORY</b>	30% Designed	3,253,805.00

# APPENDIX X

(Continued)

LOCATION	STATUS	PROGRAM COST
<b>ST. AUGUSTINE:</b>		
ARMORY (STARC)	96% Completed	5,948,383.00
OMS #11	96% Completed	226,006.00
C-12 HANGAR, ST. AUG. AIRPORT	Construction contract Awarded	396,335.00
<b>TALLAHASSEE:</b>		
ARMORY EXPANSION	62% Completed	1,777,734.00
<b>TAMPA:</b>		
ARMORY REHABILITATION	10% Designed	5,134,820.00
OMS #2	99% Completed	615,304.00
<b>TEMPLE TERRACE ARMORY</b>	20% Designed	3,646,963.00
<b>WAUCHULA ARMORY</b>	50% Designed	1,833,930.00
<b>TOTAL NUMBER OF PROJECTS</b>	<b>60</b>	<b>\$55,397,081.00</b>

# APPENDIX XI

## CONSTRUCTION, OPERATIONS, AND MAINTENANCE AIR NATIONAL GUARD BASE PROJECTS

Approximately \$526,000.00 in Federal Funds are planned for the following construction projects under design which are as follows:

FY 93 Repair/Replace Elect Dist Switches	\$161,000.00
FY 93 Re-Roof Bldgs Phase II	\$205,000.00
FY 93 Repair Underside of Hangar Roof	\$160,000.00

## APPENDIX XII

### EXPENDITURES, FEDERAL FUNDS

#### FLORIDA ARMY NATIONAL GUARD

ANNUAL TRAINING PAY & ALLOWANCE	\$10,930,000
INACTIVE DUTY TRAINING	21,103,648
CIVILIAN TECHNICIANS (701 ON BOARD)	23,692,700
ACTIVE GUARD/RESERVE (AGR SUPPORT) (678 PERSONNEL)	23,772,672
BONUS PAYMENTS	1,038,409
ARMY ADVISOR STAFF	446,000
SUBSISTENCE IDT & AT	1,922,700
UNIFORMS AND ACCESSORIES	1,329,100
SERVICE SCHOOLS	5,279,100
SPECIAL TRAINING	3,684,500
TRAVEL	2,015,900
SPECIAL OPERATIONS FORCES	1,653,600
DRUG INTERDICTION	5,124,100
CAMP BLANDING AND AVON PARK TRAINING SITE SUPPORT	2,148,700
UNIT EQUIPMENT	3,235,100
REPAIR PARTS	10,896,500
FUEL & POL	1,504,800
MISC SUPPLIES/SERVICES	5,345,900
MILITARY CONSTRUCTION	620,900
INCAPACITATION & MEDICAL CARE	785,900
ENVIRONMENTAL COMPLIANCE ACTIVITIES	554,100
GSA VEHICLE LEASING	466,000

**TOTAL FLORIDA ARMY NATIONAL GUARD** **\$ 127,550,329**

#### FLORIDA AIR NATIONAL GUARD

##### PAYROLLS

Civilian Payrolls	12,068,100
Traditional Guardsmen	7,934,500
Active Guard/Reserve (AGR) Payroll	4,315,500

**TOTAL PAYROLLS** **24,318,100**

##### TRAVEL AND PER DIEM COSTS

Civilian Technicians and AGR	438,800
Annual Training	168,600
School Training	231,400
Special Training	134,200

**TOTAL TRAVEL AND PER DIEM** **973,000**

## APPENDIX XII

(CONTINUED)

PROCUREMENT OF SERVICES	
Other Contractual Services	1,065,200
PROCUREMENT OF SUPPLIES AND OPERATING EQUIPMENT	
Operating Supplies	1,819,100
Operating Equipment	209,900
Military Clothing	121,100
UTA Subsistence	50,800
Aviation Fuels (Direct Flying Use)	2,957,000
<b>TOTAL SUPPLIES AND EQUIPMENT</b>	<b>5,157,900</b>
SERVICE CONTRACTS WITH STATE OF FLORIDA	
Operations & Maintenance Cooperative Agreement	1,504,400
Security Agreement	309,600
<b>TOTAL SERVICE CONTRACTS</b>	<b>1,814,000</b>
REPAIR AND MAINTENANCE OF FACILITIES	
Real Property Maintenance	252,000
CONSTRUCTION AND INVESTMENT EQUIPMENT	
202ND RHCES	700,000
Investment Equipment	20,100
<b>TOTAL INVESTMENTS</b>	<b>720,100</b>
<b>TOTAL FLORIDA AIR NATIONAL GUARD</b>	<b>34,300,300</b>
<b>TOTAL FLORIDA ARMY &amp; AIR NATIONAL GUARD</b>	<b>\$161,850,629</b>

# APPENDIX XIII

## TRAINING RANGES CAMP BLANDING, FLORIDA

TYPE	NUMBER	TOTAL FIRING POINTS
Rifle, 25m Zero	5	197
Automated Record Fire	1	16
Automated Field Fire	1	16
M16 Record Fire		NA
KD Rifle 100 yd-600 yd	2	80
Pistol Cal .38 & .45 (Qualification & Fam)	3	36
Pistol Cal .38 & .45 (Match)	1	50
Pistol Cal .38 & .45 (Pop-up)	1	15
M60/SAW MG (Qualification)	1	10
M60/SAW MG (Transition)	1	5
MG Cal .50 (Qualification)	1	10
MG Cal .50 (Transition)	1	5
MULTIPURPOSE RANGE (*includes)	1	
*106mm RR/90mm RR		6
*Artillery Direct Fire Range (105mm Only)		5
*165mm CEV		5
*ADA (20mm/40mm)(Admin/TAC)		21/9
*Aerial Gunnery (M60,20mm,30mm 2.75 Rockets)		4
*TOW Live Fire		6
*Dragon Live Fire		6
Rappelling Tower	1	NA
Fixed Wing Bomber Target (Nuke Ring)(Inert Ammo Only Strafing)	1	2 Approaches
Helicopter LZ's IP approved	60	NA
Weaponer	2	NA
CALFEX	1	NA
Gas Chamber	1	NA
Compass Course	3	NA
Observation Post - Man Made	4	NA
Confidence Course	1	NA
FARPS	1	NA
Mortar 60mm,81mm,4.2 Tactical Range	1	40
Company Live Fire Course (Defensive)(2000m)	1	NA
M-203	2	4 Per Range
LAW (HE and Subcal-106RR &90RR)	1	4

# APPENDIX XIII

(Continued)

TYPE	NUMBER	TOTAL FIRING POINTS
Demolition	1	NA
Radio Con Aerial Target Site	2	NA
TOW/DRAGON (Non-Live Fire) (Tracking only)	1	(TOW-20)(DRAGON-30)
Drop Zone	1	NA
Harmonization (Helicopter)	1	6
Squad Live Fire (Movement to Contact)(Defense)	4	(Squad Size)
EOD Disposal Area	NA	NA
Platoon Daylight Defense	3	NA
Hand Grenade (Non-Live Fire)	1	6
Hand Grenade (Live Fire) (Familiarization)	1	4
Throwing Bays Artillery Range (105, 155, 8")	1	38
Recreational, Pistol & Rifle & Shotgun	1	4