

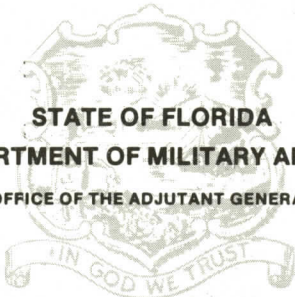
REPORT
OF THE
ADJUTANT GENERAL
OF THE
STATE OF FLORIDA
1990



ROBERT F. ENSSLIN, JR.

MAJOR GENERAL, LINE
THE ADJUTANT GENERAL

F355s
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1990



STATE OF FLORIDA
DEPARTMENT OF MILITARY AFFAIRS
OFFICE OF THE ADJUTANT GENERAL

POST OFFICE BOX 1008
STATE ARSENAL, ST. AUGUSTINE
32085-1008

March 15, 1991

Honorable Lawton Chiles
Governor of Florida
The Capitol
Tallahassee, Florida 32399

Dear Governor Chiles:

Pursuant to the provisions of Chapter 250.10, Florida Statutes, it is my privilege to submit this report to you on the administration of the Department of Military Affairs for the fiscal year July 1, 1989 through June 30, 1990.

During this period, the Department of Military Affairs enjoyed continued success as the militia arm of the State of Florida and as a reserve of the United States. A significant growth in federal support through the acquisition of new units and the assignment of new equipment have better prepared the Florida National Guard to respond to either a State or National emergency.

You can be assured that the officers, soldiers and airmen of the Florida National Guard are a well led, well equipped and well trained military force always prepared to respond to any call from you as our Commander in Chief for Active State Duty or from the President of the United States, should the need arise.

Thank you for your continued support of the Department of Military Affairs and the Florida National Guard throughout this past fiscal year. We look forward to a continuation of that support in the future.

Respectfully yours,



ROBERT F. ENSSLIN, JR.
Major General, Line
Florida Army National Guard
The Adjutant General

Enclosure

IN MEMORIAM

FLORIDA NATIONAL GUARD

Whose Deaths Were Reported

1 July 1989 - 30 June 1990

OFFICERS

MAJ Kermit Lunn (Retired)	22	Dec	89
WOI Christopher W. Humphreys	07	Jan	90
CW4 Louis A. Colee, Sr. (Retired)	21	Feb	90
LTC George R. Mason (Retired)	26	Feb	90
CW3 Robert G. Beloff	02	Mar	90
CPT William W. Lamar	13	Apr	90

ENLISTED

SGT Earl Wood, Sr.	03	Jul	89
SPC Kenneth F. Bowles	06	Aug	89
SSG Lawrence D. Ide	12	Sep	89
SFC Randal B. Clanton (Retired)	12	Oct	89
SFC Stewart G. Noyes, Jr. (Retired)	23	Nov	89
PVI William C. Brannan	16	Dec	89
SGT Gary J. Cruz	14	Feb	90
SPC Elpurdis Patton	20	Feb	90
SGT Tony L. Coachman	04	Mar	90
SPC Gary L. Haines	16	Mar	90
SPC Laurence A. Kosoffsky	05	Apr	90
SSG James S. Longino (Retired)	06	Jun	90

TABLE OF CONTENTS

SUBJECT	PAGE
DEPARTMENT OF MILITARY AFFAIRS	1
FACILITIES	3
CAMP BLANDING	4
STATE FUNDS	6
DATA PROCESSING	7
COMMUNICATIONS	8
PUBLIC AFFAIRS	9
COMMUNITY SERVICES	11
AWARDS	12
TROPHIES & AWARDS	15
MARKSMANSHIP	18
FLORIDA NATIONAL GUARD MOBILIZATION & SUPPORT	19
STATE ACTIVE DUTY	21
FLORIDA NATIONAL GUARD MILITARY ACADEMY (FNGMA)	22
NONCOMMISSIONED OFFICER SCHOOL	23
JUDGE ADVOCATE GENERAL	24
INSPECTOR GENERAL	25
SERVICE RECORDS	25
ARMY NATIONAL GUARD	27
RESERVE OFFICER TRAINING CORPS (ROTC) PROGRAMS	29
RECRUITING & RETENTION	30
ARMY NATIONAL GUARD TRAINING	30
SCHOOL PROGRAM	32
FEDERAL FUNDS & EQUIPMENT	33
INTER-SERVICE AGREEMENT	33
MAINTENANCE OF FEDERAL SURFACE EQUIPMENT	33
FULL-TIME SUPPORT PERSONNEL	35
ARMY AVIATION	39
AIR NATIONAL GUARD	44
ADVISORS	61
NATIONAL GUARD OFFICERS ASSOCIATION OF FLORIDA	63
APPENDICES	65

DEPARTMENT OF MILITARY AFFAIRS

INTRODUCTION

The State of Florida Department of Military Affairs is a State Agency, created by Chapter 250, Florida Statutes and composed of the military force provided for in the laws of the State of Florida. The Florida National Guard is provided for by Section 2, Article X of the Constitution and Chapter 250.08 of the Florida Statutes. The National Guard of the United States is provided for by Title 32, U. S. Code.

The Governor is Commander in Chief of the Florida National Guard. The Adjutant General is Chief of the Department of Military Affairs and Commanding General of the Florida Army and Air National Guard. There is an Assistant Adjutant General, an Assistant Adjutant General for Air, and a directorate staff organization in the Headquarters (Appendix I, Organization Chart).

MISSION

As provided for under the provisions of the National Defense Act, units of the Florida National Guard, both Army and Air, have a dual mission.

(1) A state mission, to provide military organizations trained and equipped to function when necessary in the protection of life and property, and in the preservation of peace, order and the public safety, as directed by competent State Authority; and,

(2) A federal mission, as Reserve Components of the Army and Air Force

of the United States, to provide trained and qualified individuals available for Federal Service in time of war or national emergency, or at such other times as the national security may require augmentation of the United States Armed Forces.

The State Adjutant General and his headquarters have an additional federal mission to direct and coordinate the preattack planning and postattack operations of all military forces (Army, Navy, Air Force) made available within the state, to support civil authorities engaged in providing for survival of people and continuity of government in a nuclear environment.

SUMMARY

During the past fiscal year, a total of 17 Army National Guard units were reorganized. Seven were classified major reorganizations as a result of the Department of Army's Reserve Component Initiative Program and 10 were classified as minor reorganizations as a result of the Department of Army implementing minor changes to equipment and personnel.

A detailed discussion of these actions may be found in the paragraph titled Organization Changes.

Florida ARNG units participated in exercises in 6 foreign countries during FY 90 which involved a brigade headquarters, a battalion sized unit and 16 cells. This training is particularly beneficial as it places units and personnel in the actual areas they will occupy upon

mobilization, working with their wartime gaining commands.

In the Air National Guard, the state figures are 1,585 authorized and 1,596 assigned for a 100.7%. The 125th Fighter Interceptor Group as of 30 June 1990 was authorized 1,043 with 1,076 assigned for 103.2%; the 290th Joint Communications Support Squadron as of 30 June 1990 was authorized 220 with 208 assigned for 94.5%; the 202d RED HORSE Civil Engineering Squadron as of 30 June 1990 was authorized 220 with 208 assigned for 94.5%; and the 114th Communications Squadron as of 30 June 1990 was authorized 74 with 80 assigned for 108.1%; and the State Headquarters as of 30 June 1990 was authorized 28 with 24 assigned for 85.7%.

During fiscal year 1990, the Florida Army National Guard's authorized strength was 12,449. As of 30 June 1990, Florida's assigned strength of 11,959 personnel reflects a fill of 96.0% of the authorized strength. During the coming year, it is anticipated that Florida will grow both in authorized units and assigned personnel.

ORGANIZATION CHANGES

The troop structure of the Florida Army National Guard was changed by the organization of 2d Battalion, 265th Air Defense Artillery (HAWK); 1265th Maintenance Company (HAWK); 120th Personnel Services Company; Company B, 260th Military Intelligence Battalion; and, 269th Engineer Detachment (Well Drilling). The 53d Infantry Brigade had a major reorganization which provided new equipment and changed some personnel to give the brigade a better capability. Some units experienced

minor changes in equipment, Military Occupational Specialties (MOS) and personnel.

The Florida Army National Guard will increase by the following units being organized on 1 September 1990: 653d Signal Company (TROPO Light); Headquarters and Headquarters and Service Company, and Company A, 260th Military Intelligence Battalion.

The following units will be organized as indicated: 1 September 1991 - 316th Movement Control Detachment; 1 June 1991 - 464th Ordnance Detachment.

With the organization of the above units, the Florida Army National Guard will grow in strength to approximately 13,000 personnel by 1 October 1991.

EMPLOYEES

There are 2111 individuals, civilian and military, employed by or assigned to the Department of Military Affairs or with National Guard units in the field, supporting approximately 11,908 Florida National Guard personnel. (Appendix II, Employee Allocation, Department of Military Affairs). There are 270 Career Service personnel of the State of Florida, employed under the State Personnel Rules and Regulations; 978 Federal technicians, Army and Air, authorized for employment under the rules and regulations of the U.S. Civil Service Commission by Public Law 90-486; and 863 Active Guard Reserve (AGR) personnel assigned as Army and Air Force Advisors to the Florida National Guard. These employees specialize in the fields of administration, finance, accounting, supply and maintenance. With the exception of a limited number

of employees, personnel are required to be military members of the various organizations and units to which assigned. (Fiscal Data, Appendices VII and VIII).

FACILITIES

In order to accomplish both Federal and State missions of the Florida National Guard, the Department of Military Affairs (DMA) maintains over 800 buildings situated on 121,000 acres of land at 77 locations throughout the state. A recap of these facilities is shown below:

cost. Generally, Armory construction is accomplished through cooperative funding, with the Federal Government paying approximately 65%-75% of the total cost. Cost for construction of all Florida Air National Guard Facilities, as well as training and logistical support facilities for the Florida Army National Guard, is funded 100% by the Federal Government. In only a few facilities, such as the State Arsenal in St. Augustine, is the State required to support the full cost of a construction project.

TYPE OF FACILITY	ACREAGE	NUMBER OF BUILDINGS
State Arsenal Complex (State Hq)	8	17
NG Armories (71 locations statewide)	459	92
Camp Blanding Training Site	70,380	624
Avon Park Training Site	50,000	12
Combined Support Maintenance Shops (CBTS)		9
Organizational Maintenance Shops Collocated w/Armories		27
Army Aviation Support Facilities(2 locations)	20	12
Air National Guard - Jax Int'l Airport	332	30
MacDill AFB 290th Joint Communication Spt Sqd		
Tampa, Air National Guard	16	2
Det 1, 125th Fighter Interceptor Group		
Homestead, Air National Guard	5	7
114th Communication Squadron		
Patrick, Air National Guard	1.1	1
TOTAL	121,226.1	831

Construction of new facilities, as well as expansion and renovation of existing facilities, is generally programmed at least five years in advance in both the State Capital Improvement Program and the Federal Army/Air National Guard Military Construction (MCARNG/MCANG) Programs. In most projects, federal funds are available to support a portion of, if not the total construction

Even though most projects are constructed with some Federal money, all facilities of the National Guard are considered as state owned. When constructed with federal funds on state owned or leased land, a 25-year Federal/State Agreement is executed. Upon completion of this term, the facility becomes property of the State of Florida. Over the last 7 years, the Federal

Government has spent over \$38,000,000 on Florida National Guard Construction Projects.

At any given time, this Department is actively administering (under contract) approximately 60 different construction projects in various stages between design and completion. The present 5-year construction program for the Florida National Guard (Army and Air) totals \$129,100,000. Approximately \$42,600,000 will be requested from the State of Florida. The remaining \$86,500,000 will be provided by the Federal Government.

The June 30, 1990 status of Florida Army National Guard Construction projects is shown in Appendix XII. Florida Air National Guard projects are included in Appendix IX.

UNIT FACILITIES

The Florida Air National Guard Base, located at Jacksonville International Airport, is the home of the 125th Fighter Interceptor Group. The 332-acre complex consists of 30 buildings arranged in an efficient campus setting. The buildings contain 247,000 square feet of floor space and over 133,235 square yards of pavement for a gross asset value of more than 11.3 million dollars. During FY 90 over 4.7 million dollars were expended for the operation, maintenance, repairs and new construction at this installation. Major construction and repair projects performed during the past year include a 24,000 square foot Munitions Maintenance Storage Facility. There are also projects in construction and under design for over 7.1 million dollars to be constructed during FY 90 and 91. Some

base facilities include aircraft parking area, vehicle parking area, a 78,201 square foot aircraft maintenance hangar, base operations building, consolidated maintenance facility, resource management building, dining hall, and medical clinic. The facilities were designed to incorporate functional management for nearly any mission.

CAMP BLANDING

Utilization

A total of 324,613 mandays were used for training at the installation during the fiscal year. Florida Army National Guard compiled 224,603 mandays of training while other states' National Guard compiled 12,095. Elements of the Reserve Components utilized 48,326 mandays, Air National Guard units used 6,065 and the Active Components of the Army, Navy, Air Force and Marine Corps totaled 23,570 mandays at the installation. Various other government agencies and civilian organizations had 9,954 mandays of training.

The Camp Blanding Military Reservation is noted for its outstanding ranges, training facilities and dedicated support capability. Military training is the top priority for the installation and the using organization has many training facilities to select from. Fifty-seven live fire ranges are now available. These ranges can support all of the weapons systems organic to a Separate Infantry Brigade. Twenty-one Infantry Tactical Live Fire Movement Ranges are operational to facilitate realistic small unit training. Additionally, the largest caliber artillery weapons can fire at Camp Blanding with 37 surveyed field artillery firing positions available. An



Army and Air National Guard units at Camp Blanding became partners in education by adopting Keystone Heights elementary and Keystone Heights High School.

Aerial Gunnery Range, for rotary winged gunships, and an Air Defense Artillery Range, for tracked and towed weapon systems, are unique to the southeastern United States and draw these specific units to the installation.

Recreational Activities

Camp Blanding has established one of the finest training site MWR activities in the country. Divided into two general areas, a club system and a recreational activity, a myriad of programs are offered to the soldier training at the post.

Ball fields, volleyball, basketball, tennis courts and an enclosed racquetball court play a large roll in the recreational aspects of the post. A small, well equipped weight room has been added.

In this air conditioned pleasant room, weights, a treadmill, bikes and other equipment are available to all personnel. Boats, canoes, bikes and a sailboat are part of the recreation inventory.

Recreational billeting on beautiful Kingsley Lake has been enhanced with the addition of a 50 unit BOQ/BEQ. This new facility will house personnel in training thus allowing a more frequent use of trailers for recreation.

Club System

The Morale, Welfare and Recreation Council manages a fine club system which includes the Officers' Club. NCO Lodge and Service Club (open to all ranks). Surplus funds generated by the Club system support troop recreational

activities. Parties can be scheduled through the various clubs. Several picnic areas on post provide adequate space for unit parties. Units can have cookouts or arrange catering from the various clubs. Scheduling of the picnic areas is done through Recreation Services.

Armory Board Trust Fund

This fund is a revolving fund from which expenditures related to Intrusion Detection Systems and Air National Guard Base Security costs are supported. These dollars are reimbursed with



Family Weekend at Camp Blanding Training Site draws large crowds annually.

STATE FUNDS

Appropriated Funds

Disbursements of General Revenue Funds are based on appropriations made by the Florida State Legislature and are reflected in Appendix VII.

Federal Funds by the Army and Air Service Agreements.

Camp Blanding Management Trust Fund

This fund consists of revenues realized at Camp Blanding, principally from the sale of timber products and royalties received from the mining operation and, by law, is expended exclusively for the operation and maintenance of Camp Blanding.

Facility Management Office Agreement

These funds provide for operating and maintenance expenses for authorized statewide Army National Guard facilities. These funds are supported totally by Federal reimbursements.

Community Funds

Florida law provides that counties and municipalities may provide financial or material support to the National Guard. A portion of the Military Code (250.40(6)), Florida Statutes, dealing with this subject is quoted below and Appendix X details that support received during fiscal year 1987-88.

Service Cooperative Agreements

The Federal Government and Armory Board have cost-sharing contracts for the maintenance and operation of the physical plant of certain facilities of the Florida National Guard. The Army Service Operation and Maintenance Agreement, which supports the Arsenal Annex, portions of Camp Blanding, the Army Aviation Maintenance Shop and 18 Organizational Maintenance Shops, Satellite Combined Support Maintenance Shops, Brigade Material Management Centers, and Division Logistic Systems provides for a Federal share of 75% and a State share of 25%. The 125th Fighter Interceptor Group Air Operation and Maintenance Agreement, which supports the Air National Guard Base at Jacksonville, provides for a Federal share of 80% and a State share of 20%. The 125th FIGp Air National Guard Security Agreement, annual training and weekend training activities for both the Florida Air and Army National Guard are 100% Federally

funded. The 202nd CES Air Operation and Maintenance Agreement provides for a Federal share of 75% and a State share of 25% which supports the operation and maintenance of the Air National Guard facilities located at Camp Blanding. The Air National Guard Agreement with MacDill Air Force Base provides for a Federal share of 75% and a State share of 25% of operations and maintenance expense.

A recapitulation of budgeted State funds for the previous, current and next fiscal year is displayed in Appendix VII.

DATA PROCESSING

State

In addition to SAMAS and COPES, computer links with State agencies in Tallahassee, the Department of Military Affairs operates an IBM System 36 minicomputer in a local area network configuration for word processing and database management. Shortfalls in budget requests over the last year curtailed all but a minimum expansion of data processing for the agency with a resulting increase in work backlog. The growth of the Florida National Guard can best be supported by increased automation rather than increased personnel staffing. However, if automation through data processing is not supported by the Governor and the Legislators, it will be very difficult to support the State's share of the Guard's growth requirements.

Federal

The Data Processing Center Activity of the United States Property and Fiscal Office for Florida is the servicing facility

for all Federal Automated Data Programs required by the Florida Army National Guard. These programs consist of Military Pay, Civilian Technician Payrolls, Financial Accounting for Federal Activities, and all Federal Logistical Information. This Center also processes on-line updating, maintains data, and prepares reports for Equal Employment Officer; Maintenance Directorate; Military Personnel Directorate; Plans, Operation, Training and Military Support Directorate; Recruiting and Retention Office; State Aviation; and, Support Personnel Management Office.

The Burroughs 1955 Computer has telecommunications capabilities with remote sites at Camp Blanding and at Craig Field, Jacksonville, Florida. Additionally, this allows us to communicate with the National Guard Bureau and with other states. To ensure a responsive system for all the users, a 24-hour operation is in effect. This system is disk oriented and enables this center to service activities of the Florida National Guard with programs that are responsive to their needs and to provide timely and concise information for improved control and utilization of Federal funds and equipment.

Two UNISYS 5000 Computer Systems have been received. These systems are designed to replace the existing Burroughs computer system. The UNISYS 5000 computer system will provide the state more computing power along with four times more disk storage. Existing programs are migrating from the Burroughs system onto the UNISYS 5000 systems. The Automated Funds Control/Orders System (AFCOS) is fielded and will be followed shortly by

the Standard Installation/Division Personnel System (SIDPERS) and the State Accounting, Budgeting Expenditure Reservation System (SABERS). These systems are being utilized to fill the void caused by the elimination of DIALCOM. As a result this State now has connectivity into Defense Data Network (DDN) and is the gateway into the National Guard Network (NGNET) Electronic Mail system.

COMMUNICATIONS

This Headquarters maintains a reliable communications system using the following means:

SUNCOM. A dedicated State of Florida long distance telephone network for governmental agencies which provides a nationwide direct dialing capability.

Commercial Telephone. The solid state, highly versatile Touch-Tone telephone system installed throughout the State Arsenal complex by Western Electric and Southern Bell Telephone and Telegraph Company, with its many automatic features has materially improved communications efficiency within the Headquarters. This system also has a radio telephone patch capability that expands this versatility statewide. The equipment and installation costs were supported jointly by Federal and State funds and will result in a 30% savings on monthly recurring costs.

Defense Communications Automatic Voice Switching Network (AUTOVON). A military worldwide general purpose dialing system providing the capability of

immediate communication with other military installations.

Secure Telephone Unit III (STU III). A top secret secure military worldwide telephone system providing the capability of transmitting by voice, classified material over telephone lines.

Facsimile Communications. Facsimile is a telecommunications system for the transmission of fixed images with a view to their reception in recorded form; these images include typewritten and handwritten documents, fingerprint records, maps, charts, operation overlays, sketches and photographs. Facsimile communications are provided for the Florida Army National Guard by an OMNIFAX G35 located in the United States Property and Fiscal Office, an OMNIFAX G36 located in the Administration Directorate, a RAPICON 200 located in the MILP Directorate, an OMNIFAX G35 located in the POT&MS Directorate, and a RAPICON (SECURE FAX) located in the Emergency Operations Center (EOC) within the POT&MS Directorate.

National Weather Service Computer Hookup. A network providing the capability to receive written/visual messages on all weather conditions to include severe hurricane advisories and local weather conditions throughout the State of Florida.

Command State Emergency Radio Net (COMSERN). A Florida National Guard HF radio net providing radio communication with Florida National Guard Task Force Headquarters strategically located throughout the State.

Commercial FM. A commercial FM (line-of-sight) VHF system consisting of 2 base stations and 90 handi-talkie radios. This system is used during emergencies for direct communications between the Adjutant General and key staff officers assigned as liaison to civil authorities and/or coordinating National Guard assistance throughout the emergency area.

Radio Amateur Civil Emergency System (RACES). A high frequency single sideband radio system. This system gives this Headquarters a long range communication link with amateur radio operators during times of emergency.

Automatic Digital Network (AUTODIN) has been upgraded to a secure system. It gives the Department of Military Affairs the ability to transmit and receive narrative and data traffic from worldwide subscribers. This system is located in the United States Property and Fiscal Office.

Emergency Command/Communication Vehicle. Commercial motor home converted to a command/communication vehicle used to move to a location in which communications has been interrupted or a commander may use as a displaced command post. This vehicle has FM radio communications between 30 - 512 MHZ, HF SSB, and cellular phone capabilities.

PUBLIC AFFAIRS

National Guard units around the state are strengthening their positive relationship in their communities by participating in and supporting various community events. Our citizen-soldiers live and work in local communities and are vitally interested in what goes on in



The Florida National Guard conducted a civic leader/boss lift trip to visit REFORGER 90 with the 53rd Signal Brigade in Germany during January 1990.

their communities. National Guard involvement in the community enhances the image of the Guard and increases the grassroots support which is so important to our organization.

Media interest has been increased and units are becoming more aware of the importance of unit public affairs representatives (UPAR) in dealing with the press and the community.

The Florida Guard has hosted civic leaders tours of active duty installations as well as a trip to Belgium to observe the men and women of Tallahassee's 53rd Signal Brigade in action. Hundreds of stories about the Florida National Guard made it into the state's newspapers and

on television during 1990. The Florida Guard continues to support civic observances and events with the 13th Army Band, honor guards, rifle salutes and equipment displays. The Florida Guard's speakers bureau has addressed hundreds of Florida citizens and school children about the Guard's state and federal missions.

A special video to tell the story of the Florida Guard's counternarcotics operations which provide assistance to sheriff departments and U.S. Customs was developed and produced by 2LT Lee Webb of the 107th Public Affairs Detachment. "The Florida Guardsman" magazine was chosen as an entry by the National Guard Bureau for the Army's

Keith L. Ware journalism competition. The magazine and its contributors won several Second U.S. Army journalism awards in 1990.

A museum and memorial park is under development at Camp Blanding. This project will be dedicated in September and will be open to the public. This tremendous undertaking is being coordinated by the Florida Guard historian, Bob Hawk. Also, CSM Rodney Hall and LTC Jim Bloodworth (Ret) are directing the program at Camp Blanding.

COMMUNITY SERVICES

The role the National Guard plays to the State and Nation during times of disaster

and emergencies, both natural and man-made, and the service rendered by the soldiers to the citizens during these devastating occurrences are well known. Little, however, is said of community oriented activities of a non-military nature performed by the Guard. The armory facilities of the Florida National Guard are available for community functions and are extensively utilized by other governmental agencies; state, county, and city. It is through this type of governmental cooperation that full utilization of facilities is accomplished. The armories' facilities, classrooms, drill hall, indoor rifle ranges, and parking area, etc., provided excellent accommodation for conducting various activities. The armories are also available to civic and fraternal organizations for their activities.



The 13th Army Band, North Miami, is a positive community relations resource to Florida.

AWARDS

State

The Florida Cross - Awarded in the name of the Governor to the officer, warrant officer, or enlisted personnel of the Florida National Guard who distinguish themselves conspicuously by extraordinary heroism at the risk of their life, or by exceptionally outstanding meritorious service to the State or Federal government.

The Florida Cross was awarded for meritorious service during this period to the following individuals:

CW2 Bruce A. Pinner
LTC John L. McNairy
SSG Joanita M. Nellenbach
COL Kenneth I. Scales
COL Henry F. Perritt
CSM Allen H. Crosby
MSGt Roy T. Smith
LTC Merrill T. Beasley
CW2 Lionel R. Driver
CW3 Shelby C McClendon
CW4 George H. Rice
CW4 Carlton F.W. Cooper
LTC Azell Johnson, Jr.
COL Wallace M. Green, Jr.
COL Wesley R. Kirkland
MSG Eldred J. Duvall
Colonel John B. Swing
CSM David M. Rich
COL Thomas E. Sandlin
COL Joe H. Dowdy
COL Thomas F. Hardin
LTC Lawrence R. Seamann
SFC Lawrence E. Parkey
MSG Walter E. Green
CW4 James E. Johnson
CW3 Robert G. Beloff
1SG John R. Christensen
SGM Eugene P. Matchok

SGM Roy H. Battell
LTC Ralph W. Messer
SGM Jack W. Griffin
MSG Alfred E. Triay
CMsgt Ronald M. Moseley, Sr.
CMsgt Jimmy D. Hicks

The Distinguished Service Medal is awarded to the officer, warrant officer, enlisted personnel or civilian who distinguish themselves by bravery or by meritorious service affecting the Florida National Guard.

The Florida Service Medal was established by General Orders No. 10, 1929 and is awarded to members of the Florida National Guard who have served the Florida National Guard honorably, loyally and faithfully for a period of 20 or more years in an active status. The medal will normally be awarded upon retirement as a token of gratitude and as an expression of appreciation for faithful and self-sacrificing service to the Florida National Guard, State and Nation.

The Florida Commendation Medal was established by General Orders No. 1, 1973 and may be awarded to any member of the Florida National Guard who shall have distinguished themselves by heroism, meritorious achievement or meritorious service. Award may be made to individuals not members of the Florida National Guard who distinguish themselves by an act of heroism, extraordinary achievement, or meritorious service which has been of benefit to the Florida National Guard.

The Florida Meritorious Service Ribbon (formerly the Attendance Ribbon), was established by General Orders No. 1, 1973, and may be awarded to any member of the Florida National Guard

who shall distinguish themselves by meritorious achievement or meritorious service to individuals not members of the Florida National Guard for meritorious service of benefit to the Florida National Guard.

The Florida Service Ribbon awarded to officers, warrant officers and enlisted personnel who complete five years of service in the Florida National Guard. A bronze cluster is authorized upon completion of each additional five-year period.

The Florida Active State Duty Ribbon awarded to officers, warrant officers and enlisted personnel of the Florida National Guard who participate in a major tour of active state duty in the aid of civil authorities.

The Florida National Guard Recruiting Ribbon. The Florida National Guard Recruiting Ribbon was established by Permanent Orders 53-2, 1977, and may be awarded to officers, warrant officers, and enlisted personnel of the Florida National Guard (Army and Air) who excel in the field of recruiting by securing five enlistments or appointments in the Florida National Guard.

Unit Citation

The Florida Governor's Meritorious Unit Citation was established by Permanent Orders 53-1, 1977, and will be awarded by the Adjutant General to all officers, warrant officers and enlisted personnel that are members of the unit adjudged the winner of the Governor's Trophy. Once awarded the unit citation, it may be worn by individuals upon reassignment to other units of the Florida National Guard. Personnel

becoming members of the unit after the date the unit is adjudged the winner of the Governor's Trophy are not authorized to wear the unit citation.

The winner of the Florida Governor's Meritorious Unit Citation during this period was:

269th Engineer Company (Construction Support)

Federal

The Legion of Merit is awarded to any member of the Armed Forces of the United States or of a friendly foreign nation who shall have distinguished themselves by exceptionally meritorious conduct in the performance of outstanding services and achievements.

The Legion of Merit was awarded during this period to the following individuals:

COL John B. Swing
COL Wesley R. Kirkland
COL Thomas E. Sandlin
COL Thomas F. Hardin
COL Joe H. Dowdy

The Meritorious Service Medal authorized by the President of the United States by Executive Order, 16 January 1969, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded for outstanding meritorious achievement or service.

The Meritorious Service Medal was awarded for meritorious service during this period to the following individuals:

CW2 Bruce A. Pinner
LTC John L. McNairy
LTC Raymond O. Connor
COL James L. Locke
LTC Walter B. Oliver, III
SFC Charles L. Land
CW3 Anthony J. Iadarola
CSM Donald B. Bagwell
CW3 Robert D. Bell
SFC Gary R. Miller
MAJ Stephen F. Greene
CPT Nicholas A. Athanaseas
BG James C. Rinaman, Jr.
CW4 George H. Rice
CW3 Shelby C. McClendon
SFC Thomas C. Fonner
LTC Frank R. Bray
LTC William E. Scott
MAJ Dean M. Peterson
Major Jerry A. Vaughn
CW2 Wayne Minardi
SGM Larry W. Brittain
MAJ Charles C. Craig
LTC Jacy D. Igou
CW4 Max L. Thomas
CW4 James E. Johnson
1SG Kenneth C. Hersey
MSG Curtis Dupree
COL Donald W. Roberts
LTC John C. Goldinger
SGM Osmond C. Sharpless
LTC Richard S. Rash
1SG John R. Christensen
Captain David B. Nelson, Jr.
CW2 Brian A. Mixon
SFC Bruce E. Ross
CPT John R. Smith
MAJ Carlile Conner
CPT Joseph Oliver, Jr.
CSM Billy R. Cowart
CW3 Harold W. Epps
MSG Godfrey L. Jenkins
MAJ Ronald K. Hood
CW3 Patti J. Vickery
CPT Kenneth M. Ponsell
1LT Johnny W. Dennis

SGT John R. Hopkins, Jr.
COL Spessard Boatright
COL Jack Zusman
SGM Jack W. Griffin
CSM Walter E. Russell
MAJ Charles C. Appleby
CW2 Wayne Minardi
SFC Charles R. Valentine
MSG Irving A. Long
LTC John C. Spencer
CW3 Everett G. Svendsen
CPT Pauline M. Geraci
CPT Larry J. Pullo
MAJ Norman L. Redding, Jr.
CW4 James P. McCroan

Army Commendation Medal authorized by Department of the Army, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded for heroism, meritorious achievement or meritorious service.

Army Achievement Medal authorized by Department of the Army and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard, under the provisions of AR 672-5-1. This medal is awarded to officers, except general officers, warrant officers and enlisted personnel, who while serving in any capacity in a noncombat area after 1 August 1981, distinguish themselves by meritorious service or achievement of a lesser degree than required for award of the Army Commendation Medal.

Army Reserve Components Achievement Medal established by Department of the Army General Orders No. 30, 29 June 1971. This medal is awarded for four years of honest and faithful service in a

troop program unit of the Army National Guard.

Armed Forces Reserve Medal authorized by Department of the Army, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded to officers, warrant officers and enlisted personnel who honorably and satisfactorily complete 10 years service as a member of one or more of the Reserve Components of the Armed Forces of the United States. A 10-year device is authorized for each additional 10-year period.

NCO Professional Development Ribbon established by the Secretary of the Army on 10 April 1981. Awarded to all officers, warrant officers and enlisted personnel for successful completion of a NCO professional development course.

Army Service Ribbon established by the Secretary of the Army on 10 April 1981. This ribbon is awarded to officer personnel upon successful completion of their resident basic/orientation course. Enlisted personnel will be awarded this ribbon upon successful completion of their initial MOS producing course, or upon honorable completion of four months active service, whichever is applicable.

Overseas Service Ribbon established by the Secretary of the Army on 10 April 1981. Awarded to active members of the Florida National Guard for successful completion of an overseas tour. The Overseas Service Ribbon will not be awarded for overseas service recognized with another service medal.

Army Reserve Components Overseas Training Ribbon established by the Secretary of the Army on 11 July 1984. Awarded to members of the U. S. Army Reserve Components for successful completion of Annual Training or Active Duty for Training for a period not less than 10 consecutive duty days on foreign soil.

Air Reserve Forces Meritorious Service Ribbon authorized by Department of the Air Force, and awarded by the Adjutant General, State of Florida to enlisted personnel of the Florida Air National Guard under the provisions of AFM 900-3. This medal is awarded for four years of exemplary behavior, efficiency and fidelity.

TROPHIES AND AWARDS

The Superior Unit Award awarded by the Chief, National Guard Bureau to all Army National Guard units achieving a "Superior" unit rating for the previous training year. The following units of the Florida National Guard attained an overall rating of "Superior" for Training Year 1989:

144th Transportation Company (Light Truck)

269th Engineer Company (Construction Support)

The Eisenhower Trophy awarded by the Chief, National Guard Bureau to the Army National Guard unit in each State rated the most outstanding during the Calendar Year. The following designated Florida Army National Guard unit was presented the Eisenhower Trophy for Training Year 1989:

269th Engineer Company (Construction Support)

The National Guard Florida Trophy awarded through the Chief, National Guard Bureau by the National Board for Promotion of Rifle Practice to the team attaining the highest figure of merit in each State. The following designated Florida Army National Guard unit was presented the National Guard Florida Trophy for Training Year 1989:

Installation Support Unit

Award for Efficiency in Maintenance, awarded by the National Guard Bureau to the Army National Guard company-sized unit in each State during the fiscal year that achieves the best rating in those areas of the Command Maintenance Inspection that pertains directly to unit maintenance of issued equipment. The following designated Florida Army National Guard unit was presented the Award for Efficiency in Maintenance for Training Year 1989:

Organizational Maintenance Shop Number 5

Twenty-second Phillip A. Connelly Award awarded annually by the International Food Service Executives Association which aids in the improving of the Army Food Program by emphasizing and publicizing the favorable benefits to be derived from the incentive awards endeavor. The following designated Florida Army National Guard units were presented the Phillip A. Connelly Award for Fiscal Year 1989:

Company A, 53rd Support Battalion - First Place

Battery A, 3rd Battalion, 265th Air Defense Artillery - Runner Up

The Governor's Trophy awarded annually through the Adjutant General, State of Florida, to the most outstanding organization of the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the Governor's Trophy for Training Year 1989:

269th Engineer Company

The Adjutant General's Trophy awarded annually to the most outstanding federally recognized organization in the Florida Army National Guard for efficiency in administration, supply and maintenance. The following designated Florida Army National Guard unit was presented the Adjutant General's Trophy for Training Year 1989:

144th Transportation Company

The Lowry Award presented to the Florida National Guard by Lieutenant General Sumter L. Lowry to be awarded annually to a junior officer of the Florida National Guard, who, as a citizen soldier, best exemplifies the qualities of Patriotism, Americanism, and Leadership. The following individual was awarded the Lowry Award for Calendar Year 1989:

Captain Stanley F. Ferreira, 202nd Civil Engineering RED HORSE Squadron

The Wadsworth Trophy presented to the Florida National Guard by Major General Louie C. Wadsworth. Awarded to the unit attaining the highest rating for efficiency in maintenance of equipment.

The following designated Florida Army National Guard unit was presented the Wadsworth Trophy for Training Year 1989:

Company D, 2nd Battalion, 124th Infantry

The E. J. McMullen Trophy presented to the Florida National Guard by Major General Edmund J. McMullen to be awarded to the most outstanding Field Artillery firing Battery in the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the E. J. McMullen Trophy for Training Year 1989:

Not Awarded

The Major General Henry W. McMillan Award presented to the Florida National Guard by Major General Henry W. McMillan, former Adjutant General of Florida, to be awarded annually to the Florida National Guard enlisted soldier assigned to the Post of Tallahassee who demonstrates the highest degree of Leadership during the training year. The following individual was awarded the Henry W. McMillan Award for Calendar Year 1989:

SGT Mary Joe Wade, Headquarters, 53rd Signal Brigade

The Colonel Milton O. Jones Infantry Platoon Leader Award presented to the Florida National Guard by Colonel Milton O. Jones to be awarded to the most outstanding Infantry Platoon Leader in the Florida Army National Guard. The following individual was awarded the Colonel Milton O. Jones Award for Calendar Year 1990:

LT Scott A. Bodine

The Adjutant General's Outstanding Unit Safety Award awarded annually to the unit that achieves the most outstanding accident prevention program within the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the Adjutant General's Outstanding Unit Safety Award for Training Year 1989:

Installation Support Unit

The Chief's 50 Award awarded by the Director, Army National Guard, to the recruiter of each State who has caused the enlistment of the greatest number of personnel during the period of the contest. The following individual was awarded the Chief's 50 Award for Fiscal Year 1989:

*SFC Edward H. Allen, STARC (-)
FLARNG*

The Outstanding Airman Trophy awarded annually by the Adjutant General, State of Florida, to the outstanding airman, noncommissioned officer and senior noncommissioned officer of the Florida Air National Guard, based upon criteria approved by the Adjutant General, State of Florida. The following are the winners for Calendar Year 1989:

*Airman - SRA Mitchell O. Devereaux,
125th Security Police Flight*

*NCO - TSG Armando L. Rovira-Bloise,
202nd RED HORSE Civil Engineering
Squadron*

Sr. NCO - MSG Daniel E. Atkison, 290th Joint Communication Support Squadron

The Florida Air National Guard Chief of Staff Trophy awarded to the Florida Air National Guard unit scoring the most points in selected areas of evaluation. The Chief of Staff Trophy symbolizes superior organizational performance. The following unit was presented The Chief of Staff Trophy for Calendar Year 1989:

125th Consolidated Aircraft Maintenance Squadron

MARKSMANSHIP

All National Guard Rifle and Pistol Matches are conducted annually by the National Guard Bureau to promote marksmanship and provide a significant year-end goal of high level competition among the states. The first such match was conducted at Camp Robinson, Little Rock, Arkansas in September 1973. These matches are held in honor of Major General Winston P. Wilson who accomplished so much for the marksmanship program of the National Guard during his tenure as Chief of the National Guard Bureau.

Army Area (Reserve Component) Matches

Second U. S. Army Rifle (7.62mm and 5.56mm) Pistol (Cal .22, Cal .38 and Cal .45) and Light Machine Gun (7.62 M-60) Championship Matches conducted by Commanding General, Second U.S. Army were held at Fort Benning, Georgia in March 1990. Participation in this competition is limited to those teams placing in the upper fifty percent

nationally during that marksmanship year.

State Marksmanship Matches (Machine Gun, Pistol, Rifle)

The C. M. McCormick Trophy Match (7.62mm, M-60 Light Machine Gun) is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The C. M. McCormick Trophy was established in 1983 and is awarded annually to the winner of the Light Machine Gun competition. Winners for 1990 were:

Winner - 631st Maint Co, Starke, FL

2nd Place - Co B, 3d Bn, 124th Inf, DeFuniak Springs, FL

3d Place - Btry C, 1st Bn, 265th ADA, Daytona Beach, FL

High Individual - SSG George King, Co B, 3d Bn, 124th Inf, DeFuniak Springs, FL

The Taliaferro Trophy Match (5.56mm, M-16 Rifle) is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The Taliaferro Trophy was presented to the Militia of Florida in 1903 by the Honorable James B. Taliaferro, then United States Senator from Florida. It is awarded annually for unit marksmanship competition. Winners for 1990 were:

Winner - Co B, 3d Bn, 20th SF Gp (Abn), Brooksville, FL

2d Place - Co B, 3d Bn, 20th SF Gp (Abn), Brooksville, FL

3d Place - 269th Eng Co, Live Oak, FL

The Brigadier General Robert G. White Trophy was retired and replaced with the LTC James A. Dowling, Jr. Trophy as a rotating trophy for the high scoring individual rifleman. This match is fired concurrently with the Taliaferro Match.

Winner - MSG William Barclay, Co B, 3d Bn, 20th SF Gp (Abn), Brooksville, FL

The I. Thord-Gray Trophy Match (Cal .45 Pistol) is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The I. Thord-Gray Trophy was presented to the Florida National Guard in 1930 by Major General I. Thord-Gray, retired British Army Officer, and was awarded for unit team marksmanship (carbine) competition until 1965. The trophy has been placed in pistol team competition as a result of the removal of the carbine from the U. S. military inventory in 1966.

Winners for 1990 are as follows:

Winner - FANG Masters

2d Place - 202d RED HORSE CES, Camp Blanding, FL

3d Place - Btry C, 1st Bn, 265th ADA, Daytona Beach, FL

The Mark W. Lance Trophy (Individual Pistol Championship, Cal .45) Match is fired concurrently each year with the I. Thord-Gray Trophy Match at Camp Blanding, Florida, presented to the Florida National Guard in 1967 by the Camp Blanding Rifle and Pistol Club in memory of former Adjutant General, Major General Mark W. Lance, is presented annually to the individual achieving the highest score in pistol competition.

Winner - MSgt Ross Dodd, 125th R. M. Sqd, Jacksonville, FL

The Third National Guard Regional Matches (Second Army Area) were hosted and conducted at Camp Blanding, FL in July 1990. Six individual states and Puerto Rico were represented by 125 shooters. Matches were fired with the .45 Cal service pistol, M16A1 service rifle and the M-60 machine gun. Florida was represented by Co B, 3d Bn, 20th SF Gp (Abn) for service rifle.

FLORIDA NATIONAL GUARD MOBILIZATION AND SUPPORT

The Adjutant General has responsibility to plan for the mobilization and employment of federalized National Guard units assigned to the State. The mission is to provide trained and equipped units capable of immediate expansion to war strength and available for service in time of war or national emergency or when appropriate to augment the active component forces. Upon mobilization, the Adjutant General will supervise unit efforts to improve readiness at home station, move units to the Mobilization Stations, and manage disposition of federal equipment and property. The Adjutant General will also manage disposition of state equipment and property.

Planning and coordination responsibility for mobilization is directed by the Plans, Operations, Training and Military Support Directorate. Guidance on executing mobilization is provided by the Forces Command Mobilization Plan in consonance with National Guard Bureau and the Second Continental U. S. Army. The Adjutant General's Mobilization Plan is published to provide specific

guidance and ensure preplanned actions are implemented. The Florida Army National Guard has completed seven exercises testing mobilization during the past training year.

CALL FORWARD 90 was the first in an ongoing Forces Command program designed to surge an installation. Camp Blanding was the exercise installation for **CALL FORWARD 90**.

In conjunction with **CALL FORWARD 90**, a bench mark was established when the State Area Command (inclusive of the Troop Command) reorganized as the Joint State Area Command (JSAC).

The **CALL FORWARD 90** exercise would be rated highly successful.

MILITARY SUPPORT TO CIVIL AUTHORITIES

General

The Adjutant General has both state and federal responsibilities in providing support to civil authorities. The state responsibility involves providing troops (National Guard) to assist civil authorities in major emergencies when authorized by the Governor. On the federal side, the Adjutant General is responsible for the preattack planning and postattack operations of all military forces (Army, Navy, Air Force and their reserve components) to support civil defense (civil authority) within the State of Florida in the event of a nuclear attack against this nation.

Planning and Coordination

The responsibility for planning, coordination and conduct of operations

in support of civil authorities is centered in the Directorate of Plans, Operations, Training, and Military Support. Liaison is maintained with law enforcement agencies and the Division of Emergency Management within the state and with federal agencies and military commands as appropriate. National Guard troop units are organized into task forces to provide a rapid response to locations within a specific area in proximity to the unit's home station. Liaison is maintained with civil authorities in their area of responsibility by these task forces.

Operations

The Department of Military Affairs goes into an increased readiness status immediately upon threat of civil disturbance, natural disaster, or similar emergency that may require use of National Guard troops. Measures taken include a telephone alert of key personnel, contact with local authorities and appropriate state agencies, and review of capabilities of troop units in emergency area. As the situation develops to a more serious threat, additional actions are taken to man the Emergency Operations Center (EOC), dispatch liaison officers to the area, alert troop units and send additional equipment and communications as deemed necessary.

DRUG SUPPORT OPERATIONS

The Florida National Guard Drug Support Operations began its second year in fiscal year 1990 on 1 October 1990. The results of our support to law enforcement agencies are listed below:

The Drug Support Officer, a Finance and Accounting Officer, an Operations Cell,

3 Area Coordinators, and 120 soldiers and airmen were assigned to duty. In support of US Customs, port operations at the Ports of Miami, Everglades, West Palm Beach, Tampa, Jacksonville, and the Miami International Airport began on 1 October 1989 continuing through 30 September 1990. Routine random vessel and cargo examinations were also conducted at the Ports of Manatee, Fernandina Beach, Panama City, Cape Canaveral, and Orlando International Airport.

Drug seizures at these ports of entry resulted in a total of illegal drugs and contraband with a street value of \$424,347,329.00 and an undeclared shipment of US currency of \$6,883,541.00.

Marijuana Eradication Program

Florida Guardsmen, in support of the Florida Department of Law Enforcement (FDLE), conducted 27 aerial searches and 15 ground eradicating missions of domestically grown marijuana. Aircraft utilized by Army Aviation were OH-58, UH-1H, and UH-60 helicopters resulting in 800 flying hours. Marijuana aerial search and eradication operations were conducted in 28 of Florida's counties. These missions resulted in the location and eradication of 12,339 pounds of marijuana with a street value of \$12,644,500.00.

Special Reconnaissance Operations

Special Reconnaissance Operations at clandestine airfields and marijuana fields were conducted by Special Forces soldiers in support of FDLE. Six separate operations provided law

enforcement with intelligence information in support of drug interdiction within the State of Florida.

Expanding Operations

Expanding operations include supporting the following agencies:

US Customs Regional Office in Miami with an Intelligence Analysis Officer.

US Customs with 6 ship bottom search missions totaling 64 individual vessels utilizing Special Forces divers.

US Border Patrol with communications personnel.

US Marshals Service in the aerial transportation of law enforcement officers.

Drug Enforcement Administration (DEA) in the ground transportation of processed illegal drugs.

Federal Aviation Administration (FAA) in aircraft registration checks and the tracking of suspect drug aircraft.

STATE ACTIVE DUTY

Under the provisions of Chapter 250, Florida Statutes, troops of the Florida National Guard were called to State Active Duty to assist civil authorities during fiscal year 1990 as follows:

23-26 December 1989, supported local and state authorities by providing ground transportation to motorist stranded on state highways and roads as a result of severe icy conditions.

24 March 1990, provided aerial transportation for the Governor and his

staff to survey flood damage in the Panhandle.

The following equipment was loaned to civil authorities to support emergency situations as indicated below:

evaluated yearly by representatives of the Commanding General, Second United States Army, to determine manner of performance. The Academy has received very high ratings on each evaluation and is considered one of the

UNIT	EQUIPMENT	ORGANIZATION	DATES
USP&FO Whse	200 Steel Helmets	Miami Police Dept.	24 Oct 89 - 07 Mar 90
USP&FO Whse	200 Faceshields	Miami Police Dept.	24 Oct 89 - 07 Mar 90
STARC (-)	197 Protective Masks	Miami Police Dept.	24 Oct 89 - 07 Mar 90
853 S&S Co	50 Flack Vests	Miami Police Dept.	24 Oct 89 - 07 Mar 90
3-124 INF	400 Gal. Water Trl.	Holmes County	21 Mar 90 - 30 Apr 90
USP&FO Whse	100 Steel Helmets	Gainesville PD	12 Apr 90 - 23 Apr 90
PCS Whse	100 Batons	Gainesville PD	12 Apr 90 - 23 Apr 90
STARC (-)	100 Protective Masks	Gainesville PD	12 Apr 90 - 23 Apr 90
631 Maint Co	1 GP Medium Tent	New River Corr Inst	06 Jul 90 - 06 Aug 90
149 GS Co	100 Protective Masks	Palm Beach PD	26 Jul 90 - 30 Jul 90

FLORIDA NATIONAL GUARD MILITARY ACADEMY (FNGMA)

On 1 September 1975, the Florida National Guard Officer Candidate School was reorganized and redesignated as the Florida National Guard Military Academy and assigned the mission of conducting both an Officer Candidate School and Noncommissioned Officer School. On 1 December 1987, the Regional Training Site - Maintenance (RTS-M) was added as a FNGMA subordinate school.

The Academy (minus RTS-M) is operated by 11 officers and 22 enlisted personnel. During Annual Training periods, this is augmented with additional instructor and support personnel to a desired strength of up to 50 officers/warrant officers and 175 enlisted personnel depending on the mission, student load and variety of courses. The Academy is accredited by the Department of the Army and is

best in the nation.

The Florida National Guard Officer Candidate School (FNG OCS)

The FNG OCS was originally established in March 1961 by the Adjutant General of Florida. The mission of the school is to provide effective instruction requirements for appointment of candidates as second lieutenants and to develop maximum leadership and command ability.

Class No. 30 began their training on 7 July 1990. They will continue into an Annual Training period (Phase I), 12 weekend training assemblies during the fall, winter and spring (Phase II), an additional annual training period consolidating with the Puerto Rico Officer Candidate School (Phase III), and a minimum 12-week branch resident qualification course (Phase IV). Class No. 30 will graduate and be commissioned at completion of Phase III

and attend Phase IV in an officer status within 12 months of commissioning. The OCS program consists of a minimum of 576 hours.

The Program of Instruction (POI) taught is developed and monitored by the United States Army Infantry School, Fort Benning, Georgia, in coordination with Chief, National Guard Bureau, and closely parallels the resident Active and Reserve Component Infantry Officer Candidate School. All examinations are graded by the Infantry School. Methods of leadership development include rigid discipline, high standards of deportment and conduct, exacting manner of performance, frequent and effective counseling and continuous observation, correction and evaluation. The FNG OCS is the primary source of junior officer procurement for the Florida Army National Guard. At present, 50% of all company grade officers in the Florida Army National Guard are graduates of the school. In recent years, personnel of the United States Army Reserve have been admitted to the school and upon graduation are appointed second lieutenants in that component. Several classes have included students from the Virgin Islands National Guard and the Puerto Rico National Guard. There have been 1,113 candidates graduate since 1962.

Other courses conducted by the FNGMA for the career enhancement of officer personnel are: Unit Commander's Course, Direct Appointment Orientation Course, TAC Officer Training Course and Instructor Training Course.

THE FLORIDA NATIONAL GUARD NONCOMMISSIONED OFFICER SCHOOL (FNG NCOS)

The FNG NCOS was established 1 September 1975. The mission of the school is to develop leadership and professional military skills in selected personnel in grades E4 through E9 to qualify them as noncommissioned officers.

Enlisted personnel are required to complete the following courses for promotion to next higher grade: Primary Leadership Development Course (PLDC) for promotion to E6 consisting of 123.5 hours; Basic NCO Course (BNCOC) for promotion to E7 consisting of 47 hours; and, an Advanced NCO Course (ANCOC) for promotion to E8 consisting of 109 hours. There have been 4,406 enlisted personnel complete the FNGMA NCOS since its inception.

Other courses conducted by the FNGMA for the career enhancement of enlisted personnel are: First Sergeant's Course (1SG), Instructor Training Course (ITC) and Pre-Basic Training Course which is conducted on a monthly basis.

REGIONAL TRAINING SITE- MAINTENANCE (RTS-M)

The RTS-M was established at Camp Blanding in June 1988. It has a mission to provide maintenance MOS sustainment and transition training on force modernization equipment to units in the ARNG and USAR of Florida, Puerto Rico, and the Virgin Islands. The school is located in a state-of-the art training facility, completed in July 1989, at a cost

of nearly 2 million dollars, and was 100% federally funded. It is equipped with almost 3 million dollars of computer enhanced training devices and 20 million dollars worth of major end items such as the M1 Abrams and M60A3 Tanks. The Programs of Instruction are provided by the proponent TRADOC school. The staff consists of 13 AGR personnel, 1 officer, 1 warrant officer, and 11 noncommissioned officers. Courses for the 15 MOSs supported range from 16 to 171 hours.

JUDGE ADVOCATE GENERAL

The Staff Judge Advocate for the Florida National Guard will be heavily involved in mobilization support should any of our units be mobilized. In rendering this support, briefings will be given regarding the Geneva Convention, The Hague Regulations, Soldiers and Sailors Civil Relief Act, Veterans Reemployment Act, and Florida Law in regard to Wills and Powers of Attorney. In many instances individual consultation will be rendered to soldiers needing a simple Will or Power of Attorney or assistance with an individual legal problem. It is vitally important that all our soldiers know and appreciate that the JAG Officers of the Florida National Guard stand ready to assist them in all matters concerning military law and to render mobilization assistance in regard to civilian law.

Much success has been experienced from the implementation of the Florida National Guard Drug Program as contained in FNG Pam 600-85-1. The SJA's Office provided input into the drafting of this regulation and monitored the program to ensure the protection of both the legal rights of the individual and

the command. Numerous requests were received and supported from units and individual soldiers regarding FNG PAM 600-85-1.

The SJA's Office reviews all Court Martial actions imposed under the Florida Code of Military Justice. This review is intended to ensure that required procedures set forth under FNG PAM 27-10 are followed and that all soldiers accused of an offense have received "due process" under the Florida Code of Military Justice. Incarceration was imposed in approximately 60% of all cases with the time to be served prorated to weekends in almost all cases. Allowing a guardperson to serve the incarceration time on weekends serves to reduce the impact on the soldier's civilian employment but also makes it clear that the offensive conduct will not be tolerated.

The 1990 Legislature passed all of the Florida Guard's legislative proposals except the tuition reimbursement bill. The success of our program is due in no small part to the input our guard members gave to their local Legislators. The SJA's Office was involved in presenting the Guard's program to the Florida Legislature and in seeking support from guard members through their respective local representatives.

Currently there is one full-time JAG Officer in the Florida Guard. This position is designated AGR and is assigned to the State Arsenal and utilized as the SJA in support of STARC(-). The Florida Guard has 15 other JAG mobilization-day positions which are divided between the Air Guard Headquarters, 53rd Inf Bde, 50th ASG, 164th ADA Bde, CBTS, and STARC(-).

INSPECTOR GENERAL

Inspections

In accordance with the FNG Strategic Plan, the Office of the Inspector General developed and implemented a consolidated inspection plan effective 1 October 1989.

This plan consolidated all required inspections and evaluations so that Unit Commanders only receive one inspection per year. The plan is monitored and evaluated by an Inspection Council established by the Inspector General and Chief of Staff. The FLARNG Inspection Policy is outlined in FLARNG Pam 1-201 dated 1 October 1989.

During fiscal year 1990 (1 Oct 89 - 30 Sep 90), 48 units will receive a General Inspection to monitor and report on compliance with established procedures. Inspections conducted will comprise approximately one-half the FLARNG units eligible for inspections with the remaining units to be inspected during fiscal year 1991. Units will continue to be inspected biannually.

The inspection program has provided the necessary information to the leadership of the FLARNG that will allow direction of available resources to enhance our readiness posture.

Assistance and Investigations

The Assistance and Investigations (A&I) Branch of the Inspectors General Office works with or through the chain of command to resolve problems within the chain of command. Resolution to

problems are sought at the lowest level possible. Problems brought to the attention of the Inspectors General Office are known as Inspector General Action Requests (IGARs). The anonymity of the requesting soldier is maintained whenever possible. In all cases the chain of command is advised of the improper nature of any attempts at retribution.

IGARs (477) responded to within the first three-quarters of fiscal year 90 surpassed the 1989 total of 407. The 477 requests for assistance involved 527 issues received from Florida's soldiers, the Active Army, USAR, IRR, US Navy, other states soldiers and civilians.

The two largest areas of incidence were Military Personnel Actions and Military Pay. Military Personnel issues involved the failure of communications between the soldier(s) and the chain of command or failure of the chain of command to understand regulatory guidance. Military Pay issues involved lack of timeliness in preparing pay requests for the soldier(s). In all cases resolution to the IGARs was sought and found within the soldier's chain of command.

SERVICE RECORDS

The Department has custody of available records of the soldiers of Florida. These records include Muster Rolls of the Indian Wars of 1835, Muster Rolls of the Florida Militia and Florida National Guard since 1835, and Rolls of the Florida troops mustered into the Confederate Forces and Union Forces in the War between the States (Civil War), the Spanish American War, the Mexican Border Incident, World War I, World War II, the Korean Conflict, and the

Berlin Crises. A card record is maintained for each individual who entered World War I from the State of Florida, whether by enlistment, induction through Selective Service, or induction with the Florida National Guard. In addition, an individual file, containing copies of all pertinent orders and personnel documents, has been retained for each individual who has been a member of the Florida National Guard (Army and Air). The individual folders for current members are separated from the folders of former members and are maintained current at all times.

Several years ago all former members' files were converted to microfiche. This project has eliminated a critical records storage problem in the vault storage area and ensures positive record security inasmuch as duplicate rolls of film are forwarded for storage in the State Archives in Tallahassee, Florida. As members are separated from the FLARNG, the on-going filming of files eliminates any future build-up of paper files in the vault storage area.

Requests for Statements of Service and information are received continually on a day-to-day basis throughout the year and generally fall into two broad categories. The majority of requests in the first category are for documentary evidence to establish eligibility for some type of benefit such as Federal or State military retirement benefits; birth date and/or active Federal service for Social Security benefits; increased military longevity pay for former service; burial in a National Cemetery or government furnished grave marker; or hospitalization or other financial benefits through the Veterans Administration. The

second category pertains to request in the interest of genealogy or history and, for the most part, are applicable to records prior to 1900.

This Department has completed the development of an Automated Retirement Point Accounting System that automatically credits retirement points to soldiers as they are earned. As a result, retirement records are created at the State Headquarters and Letters of Retirement Eligibility are issued by the Director of Military Personnel. During the period of this report, 209 Notifications of Eligibility for Retired Pay were issued and an additional 129 applications for Retired Pay were completed and forwarded for payment

ARMY NATIONAL GUARD

RESERVE OFFICER PERSONNEL ACT (ROPA) 1954

The Reserve Officer Personnel Act (ROPA) continues to prescribe policy, guidance, and procedures for consideration, selection, and promotion of Army National Guard commissioned officers not otherwise selected for unit vacancy promotion.

During fiscal year 1990, 95 officers were considered for mandatory promotion by Department of Army Selection Boards with 79 being selected. This represents an overall selection rate of 83%. The statistical analysis of selection by grade is as follows:

	LT to CPT	CPT to MAJ	MAJ to LTC
Recommended	39 (97%)	25 (69%)	15 (75%)
Not Recommended (1st Pass Over)	0	8	4
Not Recommended (2nd Pass Over)	1	3	1
Totals	40	36	20

A majority of the officers selected by the boards for mandatory promotion elect to decline promotion for the authorized period. This year, as in the past, some officers were discharged from the Florida National Guard and transferred to the non-unit USAR for promotion because no unit vacancy existed to allow them to be promoted within the Florida Army National Guard.

The Defense Officer Personnel Modernization Act (DOPMA) was passed into law effective 15 September 1981. Although DOPMA primarily affects active component officers, there

are certain residual effects relative to creditable service and grade determination upon appointment for National Guard and Army Reserve Officers. The Reserve Officer Personnel Modernization Act (ROPMA), which will present the Reserve Component aspects of DOPMA, is currently under study and review. When implemented, DOPMA will replace ROPA (1954).

FLORIDA ARMY NATIONAL GUARD OFFICER SELECTION BOARDS

State Selection Boards were established in Florida in 1963 as a positive method of implementing a career development program for officer personnel. The Boards convene as necessary to fill Major, Lieutenant Colonel, Colonel and

certain General Officer position vacancies. It is also charged with the responsibility of recommending to the Adjutant General, reassignment of battalion commanders, changes in field grade staff assignments, and acceptance of declination of ROPA promotions to Colonel. The Senior Officer Selection Board, composed of the Assistant Adjutant General and the three General Officer Commanders, met 3 times during fiscal year 1990 recommending promotion of 2 Colonels to Brigadier General, 8 Lieutenant Colonels to Colonel, reassignment of 0 Colonels and 4 Lieutenant Colonels, reassignment of 7

Majors, transfer of 4 Colonels and 10 Lieutenant Colonels, 27 Majors and acceptance of 2 declinations of promotion to Colonel under ROPA provisions.

The Field Grade Selection Board, composed of the Assistant Adjutant General and Major Command Commanders recommended promotion of 17 Majors to Lieutenant Colonel, 30

reviewed by the Board each year. Factors considered by the Board include demonstrated performance, physical fitness, civilian and military education, previous assignments and potential for future staff and command assignments.

Since the inception of the Selective Retention Board in July 1969, nineteen (19) Boards have been held. Results of these boards since 1980 are as follows:

	1982	1983	1984	1985	1986	1987	1988	1989	1990
Total Considered	74	113	94	108	92	108	98	105	129
Recommended	74	109	91	108	88	105	91	101	123
Not Recommended	0	4	3	0	4	3	7	4	6

Captains to Major and reassignment and transfer of 52 Field Grade Officers.

SELECTIVE RETENTION

A Selective Retention Program was implemented by the National Guard on 1 July 1969. NGR 635-102 prescribes the procedures and policies for conduct of the Selective Retention Board. The Selective Retention Board, conducted during the first quarter of each calendar year, considers officers and warrant officers with 20 or more qualifying years of service for retired pay. Originally, the regulation required individuals to be considered every year following completion of the 20 qualifying years of service. However, beginning with the Board in 1974, the regulation was changed to provide that the Board would be convened annually, but individuals would be considered every other year instead of every year. This substantially reduced the number of individuals

ENLISTED QUALITATIVE RETENTION BOARD

The Enlisted Qualitative Retention Board, as required by AR 135-205, is convened during the period January - March each year for the previous calendar year. The records of all enlisted personnel who have 20 qualifying years of service for retirement purposes are reviewed every two years, except when the convening authority or the unit commander determines that an annual review is necessary. Normally, only half of the eligible soldiers are considered by each board. The implementation of Retirement Points Accounting System has dramatically increased the number of soldiers considered as it has reduced the delay in issuing of 20 year letters. This action is used to notify each individual soldier that he is to be considered by the board.

The Board, consisting of two officers, the State Command Sergeant Major and the Command Sergeant Major from each of the Major Commands, recommends to the Adjutant General of Florida those individuals who have future potential benefits to the Army National Guard based on demonstrated performance. The "whole person" concept is used in the deliberations of the board and is based on a review of the soldier's military personnel records and recommendations of all commanders.

Since the inception of the board in 1974, 14 boards have been held. The total number of soldiers considered since 1977 is 2,295. Of that total, 2,182 were recommended for retention and 113 were discharged. The CY-89 board considered a total of 144 soldiers and recommended 122 for retention. A reconsideration procedure was provided for by AR 135-205 in 1984. This procedure allows a non-recommended soldier to request reconsideration by the Adjutant General based on material error in the records considered by the board. Of the 26 soldiers not recommended by the CY-89 board, 9 requested reconsideration. Four of these soldiers were approved by the Adjutant General for continued service in the Army National Guard.

RESERVE OFFICER TRAINING CORPS (ROTC) PROGRAMS

Reserve Forces Duty Program (RFD)

This program was designed to place ROTC RFD graduates in Army National Guard or U. S. Army Reserve units rather than allowing them to become members of the Individual Ready Reserve (IRR).

ROTC Early Commission Program (ECP)

This program is available to ROTC Cadets who have completed all ROTC requirements but have not completed baccalaureate degree requirements. These Cadets may now be commissioned provided they have been accepted for appointment as Second Lieutenants in the Army National Guard. The policy is designed to authorize Cadets who want to join an Army National Guard unit upon commissioning to serve as Second Lieutenants while continuing their education. The program provides benefits to the individual and the military. The individual receives valuable training and experience, pay and allowances, and retirement points while pursuing the balance of his/her college education. The Army National Guard benefits by an increase in assigned officer strength and participation.

ROTC Simultaneous Membership Program (SMP)

This program authorized ROTC Cadets enrolled in Military Science (MS) III and Military Science (MS) IV to be active members of both ROTC and Army National Guard/ U. S. Army Reserve units. ROTC Cadets are now authorized to receive the monthly pay plus all drill pay and allowances from participation with the Army National Guard.

ROTC Delayed Entry Program (DEP)

Allows ROTC graduates who have received their baccalaureate degree and commission to become members of the Army National Guard and delay their active duty requirements for up to 36

months while pursuing an advanced degree.

ROTC Scholarship Program

The purpose of this program is to identify outstanding students on campus or in the Army National Guard and offer them the opportunity for a scholarship with service in the Army National Guard after graduation. This is a two-year scholarship.

INITIAL ACTIVE DUTY FOR TRAINING PROGRAM

The Reserve Enlisted Program of 1963 (REP-63)(Requirement of Initial Active Duty Training for Non-prior Service Personnel) continued during the period of this report.

This Split Training Option which was initiated in June 1978 on a pilot program basis, has continued through the period of this report. As of 30 June 1990, 93 enlisted members are undergoing Phase II of the program. An additional 103 were enlisted for and are participating in Phase I of the program. Four hundred and eighty-two soldiers entered Basic/AIT (NPS) which gives us a total of 686 REP-63 personnel for FY-90.

The nationwide time-sharing computer service, using a national telecommunications network with remote terminals capable of simultaneously accessing a common data bank containing the annual Basic Training and Advanced Individual Training base, continues to be utilized in securing training spaces for non-prior service individuals by the Military Entrance Processing Station (MEPS).

Sufficient quotas have been obtained from the Department of the Army to preclude any backlog from occurring during the year. Except for unusual circumstances, non-prior enlistees enter their initial active duty for training within 30 to 180 days after enlistment. Bona fide high school seniors can be delayed from training for up to 270 days or up to 360 days under certain conditions to provide input quotas following graduation from high school.

RECRUITING AND RETENTION

During the period 1 Jul 89 - 30 Jul 90 the Florida Army National Guard reflected a net gain of 73 personnel. The net loss was the result of a National Guard Bureau mandated strength ceiling of 12,032. During this period, 2,768 new enlistments were obtained of which 26.8% were non-prior service and 73.2% were prior service personnel. Florida's attrition rate was approximately 25.5% during this period.

At the end of Fiscal Year 1990 Florida's strength was 11,959 personnel which reflected 99.4% of the strength ceiling imposed by NGB. The Inservice Recruiter Direct Enlistment Program and the Interstate Transfer Program provided 39% of our total gains.

Recruiting and retention will continue to receive command emphasis during the coming year to ensure continued growth for the Florida Army National Guard.

ARMY NATIONAL GUARD TRAINING

Training of the Florida Army National Guard is based on standards established by the Department of the Army, in

coordination with the National Guard Bureau. The Commanding General, Second United States Army is charged with the responsibility of evaluation, coordination, support and supervision of training. There are several phases of training:

Enlisted soldiers begin their career development with Initial Entry Training (IET) which includes Basic Training (BT) and Advanced Individual Training (AIT). IET trains soldiers in selected basic skill level 1 tasks within their Military Occupational Specialties (MOSs). After completion of IET, soldiers return to their unit for additional training. Unit personnel train them in their duty position assignments and also on skill level 1 tasks not taught during IET. Soldiers are awarded a MOS

commensurate with their skill level which denotes their qualification to perform the duties of a particular job assignment.

Collective unit training is conducted by units of the Florida Army National Guard based on their Mission Essential Task List (METL). This collective training is designed to produce mission capable units qualified to perform their assigned wartime mission. The Army fights with combat battalions and supports with combat support/service support companies. The objective of the Army National Guard is to attain the highest readiness level of individual and collective unit proficiency that is achievable in a pre-mobilization status. The Army CAPSTONE Program aligns units into wartime organizations. This



A soldier from the 146th Signal Battalion, Jacksonville, monitors communications during REFORGER 90, an overseas exercise held in Europe.

program identifies a wartime mission for all organizations. Collective ARTEP training focuses on actual wartime missions rather than striving for peacetime proficiency in all ARTEP tasks assigned to a unit. The refinement of training objectives allows commanders to Battle Focus their training efforts on the most important tasks required to satisfactorily perform their wartime mission.

Emphasis is placed on the performance of training in a field environment. Field exercises are conducted in the field under simulated combat conditions (in which personnel and equipment of one force are actually present, while those of the opposing force may be real or imaginary). Field exercises are training vehicles that may be squad through brigade size operations. They are tactically oriented and designed to prepare participating units for their wartime mission.

The Army Training and Evaluation Program (ARTEP) provides definitive tasks, standards, and conditions for the performance of unit missions. Evaluators then objectively evaluate the unit against the standards listed as the unit accomplishes its mission. The results identify both future training requirements as well as those missions the unit can successfully complete. Commanders at all echelons use the

objective evaluation to account for training as well as hold subordinate leaders responsible for training management. During Training Year 1990 (1 Oct 89 - 30 Sep 90), approximately one-third of the Florida Army National Guard completed their training cycle by completing this most challenging and comprehensive evaluation.

SCHOOL PROGRAM

The Army National Guard Schools Program is the main source for Branch and Military Occupational Specialties (MOS) qualification for officer and enlisted personnel in the Florida Army National Guard. Individuals are afforded the opportunity to qualify themselves to fill their unit MTOE/TDA assignments and receive advanced training in technical specialties. It is through the utilization of the Schools Program, supported by federal funding, that officer and enlisted personnel complete training in their chosen fields and are able to maintain proficiency in the areas of combat arms, combat support, and combat service support.

During this fiscal year, officers and enlisted personnel participated in the Schools Program as outlined below:

TY-90 (1 Oct 89- 30 Sep 90)	Officer	Enlisted
Army Service Schools/MOS	101	480
Army Area Schools	32	604
Specialized and Refresher Courses	99	20
Officer Education	220	0
NCOES	0	285
PDP	34	156
TOTAL	486	1,545

FEDERAL FUNDS AND EQUIPMENT

The United States Property and Fiscal Office (USPFO) for Florida is principally responsible for accountability of Federal funds and property and for service support to both the Army and Air National Guard. As a representative of the Chief National Guard Bureau, the USPFO provides financial and logistical resources for maintaining Federal property provided to the State. This includes Comptroller matters, Purchasing and Contracting, Transportation, Requisitioning of Supplies and Equipment, and Conducting Audits. He is also responsible for the Data Processing operation at the USPFO level. He is assisted by a technician work force to accomplish these tasks. In the event of mobilization, the USPFO will assist units being activated for Federal duty.

The Florida Army National Guard continues to be better equipped than in previous years. This is due primarily to the receipt of more modern equipment, and additional funding being made available to the State of Florida by the federal government.

The National Guard now fills a major role in future national crises. This policy by the Secretary of Defense ensures that additional modernized equipment and funding will be made available to the National Guard for the support of this increased national defense role. In keeping with this policy, many new items are being furnished by the federal government on a continuing basis.

There were 1,411 full-time federal employees paid from federal funds

during the period 1 July 1989 to 30 June 1990. Federal funds, during the period 1 July 1989 to 30 June 1990, expended in direct support of the Florida Army National Guard, totaled \$113,991,876. At the close of 30 June 1990, the value of Army equipment on hand in the state totaled approximately \$615,830,512.36.

INTER-SERVICE AGREEMENT

All Active and Reserve Forces, which include the National Guard, currently operate under a policy whereby one service may support another on a reimbursable basis. This policy reduces duplication of effort, gives a faster response to requirements and effects an overall savings to the federal government and ultimately to the taxpayer. The Florida National Guard receives supplies and services from the active installations throughout the State of Florida, and we are thereby able to support our troops in a better manner at a cost savings to the government. Conversely, the Florida National Guard supports the active and other reserve forces by furnishing supplies and services on a reimbursable basis.

MAINTENANCE OF FEDERAL SURFACE EQUIPMENT

The Director of Maintenance administers the maintenance program that maintains Florida Army National Guard surface equipment in support of peacetime training requirements, as well as, State and Federal missions. The day-to-day repair of equipment is performed by 289 military technicians located in 18 Organizational Maintenance Shops (OMS), a Combined Support Maintenance Shop (CSMS), three Satellite Combined Support



The HEMMET truck serves as a heavy multipurpose workhorse including dump and tanker trucks. Shown here is the HEMMET wrecker.

Maintenance Shops (S-CSMS), a Mobilization and Training Equipment Site (MATES), and a Unit Training Equipment Site (UTES). The MATES and UTES maintenance activities are located at the Florida National Guard's two primary training sites, Camp Blanding and Avon Park, and provide equipment that supports unit training operations.

Florida Army National Guard military units work in concert with the previously described maintenance facilities to maintain their equipment in the highest state of readiness attainable. In addition to our unit's organic maintenance capability, four Direct Support Maintenance Companies, two General Support Maintenance Companies, a Collection and Classification Service Company, a HAWK Missile Maintenance Company, and two Chaparral Missile Maintenance Detachments contribute high-tech skills and sophisticated test and diagnostic

equipment in the performance of complicated maintenance tasks.



The latest weapon in the Florida National Guard is the HAWK missile system.

Maintenance is executed at multi-echelons of performance, beginning with the equipment user, or operator, and progressing to the complicated tasks performed by our maintenance companies and detachments in the execution of major component rebuild. Each military technician and unit mechanic is an experienced professional. Their combined contribution ensures the high state of readiness necessary to support the conduct of the Guard's State and Federal missions.

FULL-TIME SUPPORT PERSONNEL

General

The Florida National Guard Full-Time Support Program consists of those individuals employed full-time to accomplish the day-to-day functions of administration, training, logistics and maintenance within units and activities of the Florida Army National Guard throughout the State. There are three types of full-time employees in the Florida National Guard program:

Military Technicians, who require military membership; civilian technicians, who are Federal Civil Service employees; and Florida National Guard personnel, who are on active duty within their respective units called Active Guard Reserve or "AGR" soldiers or airmen.

Department of the Army and Department of the Air Force, through the National Guard Bureau, have delegated the Adjutant General the responsibility of managing the program in the State. The Support Personnel

Management Office within the State Military Department constitutes the special staff office within the Headquarters, Department of Military Affairs which has responsibility for management and administration of the Full-Time Personnel Program. This centralized personnel office provides personnel services to both Army and Air National Guard technicians and AGR personnel employed at approximately 62 locations throughout the State. It administers legal, regulatory and procedural controls established for federal employees under Office of Personnel Management regulations and directives and National Guard Bureau, Department of the Army and Air Force regulations and directives.

Approximately 95 percent of the military technicians employed by the Florida National Guard are referred to as "Excepted Civil Service" employees and must, as a condition of their employment, be members of the National Guard and hold the appropriate military grade specified in their position description. The remaining five percent are civilian technicians, referred to as "Competitive Civil Service" employees. They are authorized to perform in clerical and other administrative support positions within the Department of Military Affairs, support activities and larger National Guard installations. The majority of the AGR soldiers are assigned to field units, with the remaining number assigned to the Headquarters in St. Augustine.

Military and civilian technicians receive the same salaries and fringe benefits as other federal employees of their grade. Fringe benefits available to technicians include: protection for work-related

injuries and death under the Federal Employees Compensation Act; a disability retirement program; regular Civil Service retirement or severance pay for those not qualifying for retirement; low-cost life, health and income protection insurance programs; unemployment compensation; and survivor annuities for dependents of deceased technicians. AGR personnel receive the same salary and benefits afforded active Army and Air Force personnel to include free medical care and 20-year retirement.

The Florida National Guard is a major employer in Florida with 958 military and civilian technicians and 863 AGR soldiers/airmen and a current fiscal year federal payroll of almost \$43,000,000. Military technician and AGR travel, mostly within the State, resulted in the expenditure of approximately \$600,000 in federal funds last fiscal year, with an additional \$200,000 spent for training. The economic impact of the National Guard full-time program is felt throughout Florida, with armories and other technician-manned facilities located in every county. The Active Guard/Reserve (AGR) Program began in 1979 with approximately 100 full-time active duty soldiers and has grown to our present authorized strength of 863.

Program Organization and Operation

Current manning limitations imposed by the National Guard Bureau allow us to fill 958 permanent military and civilian technician positions out of 1,471 required positions in the Army and Air National Guard Technician Program. This represents 65 percent support of both the Army and Air Technician Programs. The military and technician

personnel has not maintained the levels of growth that is needed to keep pace with the new force structure that has been added within the state during recent years. It is felt that this will be corrected during FY-91 as the National Guard Bureau continues to redistribute personnel resources between the states.

The Support Personnel Management Office has the responsibility to recruit, train/develop, motivate, utilize, and sustain a balanced and quality work force to carry out the day-to-day missions of the Florida Army and Air National Guard with efficiency and economy. To carry out these functions, the Support Personnel Management Office is responsible for:

Maintenance of Official Personnel Folders and allied records of both excepted and competitive technicians and all Active Guard/Reserve (AGR) personnel.

Merit promotion and outside recruitment of all military technicians and active duty personnel, including job announcements, evaluating and ranking applicants and certifying the eligible applicants to selecting supervisors.

Personnel services to technicians, including insurance programs, injury and death compensation, retirements, disability compensation, employee training and development, employee evaluations, incentive awards, and suggestion programs.

Personnel services and management to all active duty personnel including initial active duty order preparation, identification card preparation, financial, medical, retirement, and all

other actions required to effectively administer all program requirements.

Employee-Management Relations Program to ensure that all commanders, supervisors and technicians understand their duties, responsibilities, and opportunities under Office of Personnel Management and other Federal agency policies and directives. To disseminate informal information, the SPMO publishes a Support Personnel Management Office Supervisor Bulletin on a regular basis, which is distributed to all commanders and supervisory personnel.

Program management is to ensure equitable distribution of technician man-year allocations and strength ceilings to National Guard units/activities for effective utilization of resources allocated by the National Guard Bureau.

The Support Personnel Management Office is also responsible for managing and coordinating ancillary activities affecting the technician program such as Alcohol and Drug Abuse Prevention programs.

Occupational Safety and Health, Environmental Differential Pay, and administering Federal Employees Compensation Act cases and the Incentive Awards Program.

Other programs which Support Personnel Management Office has responsibility for include Equal Employment Opportunity, Equal Opportunity, Social Actions, and Alcohol and Drug Abuse.

The Equal Employment Opportunity (EEO) Program applies to all members of the Air and Army National Guard who are technicians and applicants for employment.

The Equal Opportunity (EO) Program applies to all members of the Army National Guard, including Active Guard Reserve (AGR) and traditional soldiers.

The Social Actions (SL) Program applies to all members of the Air National Guard, including AGR and traditional soldiers.

EEO, EO, and SL are provided to employees for the following reasons:

EEO is a program for employees who feel they have been discriminated against on the basis of race, color, religion, gender, national origin, age, or physical or mental handicap.

EO and SL are programs for employees who feel they have been discriminated against on the basis of race, color, religion, gender, or national origin.

All the programs emphasize prevention of sexual harassment in a military or civilian work environment.

One of the goals of our Affirmative Action Plan (AAP) is to access more minorities and women into the work force. Affirmative action is not preferential treatment. It is a means used to correct past discriminatory practices and ensure that those same practices do not take place in the future. The number of minorities and women employed by the Guard should be a representation of the percentage of

DEMOGRAPHICS OF MINORITIES AND WOMEN IN THE GUARD

Air National Guard:	Minority	Women
ANG	13.5%	10.5%
ANG AGR	8%	15%
ANG Technicians	7%	11%
Army National Guard	Minority	Women
ARNG	24%	8%
ARNG AGR	10%	11%
ARNG Technicians	15%	28%
Florida State Employees	Minority	Women
ANG and ARNG	18%	42%

minorities and women who live in each community.

Alcohol and Drug Abuse Prevention Program

The Air and Army National Guard offer and encourage rehabilitation for alcohol abuse.

Soldiers who test positive for drugs in the Air National Guard are discharged.

Soldiers who test positive for drugs in the Army National Guard are offered rehabilitation and processed for discharge.

Labor Management Relations

The National Guard technician work force in Florida has been organized for collective bargaining and representational purposes for over 22 years. In 1968, federal legislation was enacted that declared National Guard technicians who had previously been categorized as state employees to be federal employees in the Civil Service. This federal employee status was intended primarily to ensure that

National Guard technicians would have a retirement and benefits program that was uniform and adequate and to bring technicians within coverage of the Federal Tort Claims Act. Federal labor management relations programs also became applicable and available to the technician work force upon their conversion to federal employee status in 1969.

Florida Air National Guard technicians who are nonsupervisory and fall within the certified bargaining unit description have been represented by the National Association of Government Employees Local (NAGE) R5-91. Florida Army National Guard technicians are represented by two units of NAGE R5-120.

Labor-management relations agreements between the Adjutant General of Florida and the exclusively recognized labor organization representing the Army and Air technician bargaining unit work force are currently in effect. These labor contracts cover bargainable topics with respect to conditions of technician employment such as personnel policies, practices and other matters affecting

working conditions, with provisions ranging from merit staffing and promotion to disciplinary subjects.

The Florida National Guard endeavors to administer the labor management relations program in a manner that safeguards the public interest, is consistent with the requirement of an effective and efficient government, and maintains the paramount military characteristics of full-time National Guard employment.

ARMY AVIATION

The State Army Aviation Officer (SAAO) is the principal assistant to the State Adjutant General in all matters concerning Florida Army National Guard aviation training. He is directly responsible for the supervision and training of the aviation assets assigned to the state. To assist in this technical training are two Army Aviation Support Facilities.

Facility #1 is located at Craig Airport, Jacksonville, Florida and Facility #2 is located in Lakeland, Florida.

Facility #2 is still presently housed in the temporary quarters provided by the City of Lakeland. Permanent quarters are to be constructed within three to five years on the airport with federal funding.

These two Army Aviation Support Facilities presently support the following aviation units assigned to Florida: the 419th Aviation Group which serves as the major command for all aviation elements in Jacksonville as well as Detachment 1, Company B, 131st Aviation located in Lakeland; the 1st Battalion, 111th Aviation (Atk Hel),



Equipment maintenance is a full-time responsibility.

Jacksonville; Company B(-), 1st Battalion, 131st Aviation (Combat), Jacksonville; Detachment 1, Headquarters and Headquarters Company, 1st Battalion, 131st Aviation (Combat), Jacksonville; Detachment 1, Company D, 1st Battalion, 131st Aviation (Maintenance), Jacksonville; 11th Air Traffic Control Platoon (Forward), Jacksonville; Detachment 1, Headquarters and Headquarters Company, 53rd Infantry Brigade (Separate), Lakeland; Detachment 1, Company B, 131st Aviation Battalion (Combat), Lakeland.

It is noteworthy that Company B, 1st Battalion, 131st Aviation has again been the recipient of the Army Aviation Association of America (AAAA) "Army National Guard Most Outstanding Aviation Unit Award" for 1989 which was awarded by the AAAA during their

annual convention in Orlando, Florida in April 1990. The two Army Aviation Support Facilities are directly responsible for the supervision of technical aviation training with facility #2 coordinating the administration and logistics for the Brigade aviation element with the Brigade Commander. In order to accomplish the desired levels of training and proficiency in aviator skills and aircraft maintenance, the facilities at both locations employ 110 technicians in various positions within the facilities with 13 of these individuals being employed under the Active Guard Reserve (AGR) program.

Aviation assets assigned and supported by the Army Aviation Support Facility, Craig Field, Jacksonville, at the end of the fiscal year were:

- 13 OH-58A's
- 16 UH-1H's
- 18 AH-64's
- 04 UH-60A's
- 01 C-12F

Aviation assets assigned and supported by the Army Aviation Support Facility, Lakeland, Florida, at the end of the fiscal year were:

- 8 OH-58's
- 8 UH-1H's

Army Aviation has a dual mission. The Federal mission is to provide trained units and qualified individuals available for active duty in time of war or national emergency in support of the Army's war plans and at such time as the national security may require augmentation of the Active Forces. The Federal/State mission is to provide units organized,



Aviators from the 1st Battalion, 131st Aviation Company, Jacksonville, airlift a cannon from Castillo de San Marcos, St. Augustine, to assist the U.S. National Park Service with an archaeological restoration project.

equipped and trained to function efficiently at existing strength in the protection of life and property and the preservation of peace, order, and public safety under competent order of Federal or State authorities.

OPERATIONS AND TRAINING

The operations and training section of the Army Aviation Support Facility #1, Jacksonville, is staffed by a Facility Commander, an Operations Officer, Aviation Safety Officer/Instructor Pilot, nine Flight Instructors, two Flight Operations Specialists, and an Aviation Life Support Equipment Specialist.

Facility #2, Lakeland, is staffed with a Facility Commander, an Aviation Safety Officer/Instructor Pilot, two Flight Instructors, and a Flight Operations Specialist. The operations and training section at each location is responsible for coordinating, scheduling, and conducting all phases of individual aviator training until the aviator is considered operational ready to perform all unit mission tasks in the various flight modes required. The operations and training section is also responsible for coordinating and scheduling all aviation mission support requested by ground elements throughout the state. All state active duty missions are also coordinated through operations and training and supported by a consolidation of all aviation elements as necessary for proper support.

The operations and training section of each facility conduct Unit Schools (formal courses of instruction approved and funded by the National Guard Bureau) throughout the fiscal year. These schools provide the necessary aircraft refresher or qualification training, instrument flight training and qualification, terrain flight training and qualification and night vision goggle training and qualification for all assigned aviators.

Army National Guard aviators are required to meet the same training requirements, performance standards and flight hour requirements, as the Active Army Aviator. In order to accomplish these requirements, the Army Aviation Support Facilities utilize the 2B24 Synthetic Flight Training Simulator (SFTS) located at Hunter Army Airfield, Savannah, Georgia and the Combat Mission Simulator located at

Fort Bragg, North Carolina during the training year to accomplish a portion of these requirements. The remainder of the requirements are accomplished during unit schools, weekend Multiple Unit Training Assemblies (MUTA's), and Additional Flight Training Periods (AFTP's) conducted during weekday evenings and limited weekends at each facility and during the units Annual Training (AT) period.

The 419th Aviation Group conducted year round annual training during FY-90. The 1st Battalion, 111th Aviation attended annual training at Camp Blanding, 29 July - 12 August 1989. Live Fire Helicopter Gunnery was conducted and intense training continues in preparation for the Battalion Army Training and Evaluation Program ARTEP in June of 1991. The 11th Air Traffic Control Platoon participated in their annual training exercise from 27 April to 12 May 1990. Annual Training this year for Company B, 1st Battalion, 131st Aviation and Detachment 1, Company D, 1st Battalion, 131st Aviation was conducted at Camp Blanding, Florida 7-20 May 1990. Detachment 1, Headquarters and Headquarters Company, 53rd Infantry Brigade attended annual training with the Brigade at Camp Blanding 27 April - 12 May 1990.

Ratings received this year from the Active Army Evaluator Teams again reflect the high state of readiness being maintained by all Florida aviation elements.

Aviation elements of the Florida National Guard also supported several additional Annual Training periods during the year by providing mission and

Medevac support to ground units of the National Guard. Medevac support was provided to the Installation Support Unit, Camp Blanding, during the following periods: 5-22 July 1989, 27 July - 13 August 1989, and 25 April - 4 May 1990. Aviation mission support provided during the annual training periods were: 8-22 July 1989 mission support for South Carolina National Guard at Camp Blanding, 16-30 September 1989 mission support for French Army Training at Camp Blanding, 1 April 1990 at Ft. Bragg, North Carolina, 15-23 May 1990 at Ft. Stewart, GA and 2-16 June 1990 at Camp Blanding, Florida.

State Active Duty missions this fiscal year consisted of one flood disaster survey mission 23-24 March 1990 in Caryville, Florida. Active duty support was provided to numerous agencies in the Drug Interdiction Program. Support in this area is on the increase and more full-time personnel are expected to be added to an already established force dedicated to drug interdiction and eradication.

A high state of operational readiness to meet the federal and state missions is maintained throughout the aviation units by skilled crewmembers and support personnel. Mission ready aircraft were available and utilized to accomplish the 1990 flying hour program as follows: UH-1, 4,861 hours; UH-60, 905 hours; OH-58, 3,092 hours; AH-64, 3,059 HOURS; C-12F, 650 hours; for a yearly program of 13,387 hours. This yearly figure includes 190 hours OH-58 and 630 hours UH-1 dedicated solely for use in the counter narcotic operations (CNOPS) which has been very productive this fiscal year.

COMMUNITY RELATIONS AND CIVIL ASSISTANCE

Army aviation units regularly participate in community programs, static displays, etc., and the support facilities continue to provide an excellent attraction for local groups on educational field trips.

The Aviation Support Facility #1, Jacksonville, continues to provide the Emergency Medical Evacuation for the transport of neonatal patients from the surrounding counties to Jacksonville hospitals. Although not utilized this past year because of commercial resources, this service is still available when requested by proper medical authorities. These and other humanitarian efforts are practiced throughout the community and continue to enhance public relations and awareness of the Florida Army National Guard.

MAINTENANCE

The Army Aviation Maintenance shop is tasked with supplying Aviation Unit Maintenance (AVUM) and limited Aviation Intermediate Maintenance (AVIM) for the 67 aircraft assigned to the Florida Army National Guard.

There are two Aviation Maintenance Shops (AAMS) located within the State. Each employee is a member of the Florida Army National Guard where they serve as unit trainers within the aircraft maintenance, armament, supply avionics, turbine engine repair, ground support equipment repair, fire fighting and technical inspection fields.

The AAMS#1 is located in Jacksonville, Florida at Craig Field. It is manned by 77 federally funded Military Technicians

and Active Guard and Reserve (AGR) personnel supporting 51 helicopters including the AH-64A Apache, UH-60A Blackhawk, UH-1H Iroquois and OH-58A Kiowa. One C12F fixed wing aircraft is also currently stationed at the AAMS#1 and is maintained by Beech Aerospace Services Inc. (BASI)

The AAMS#2 located at Drane Field Road, Lakeland, Florida supports 16 helicopters including the UH-1H and OH-58A with 20 personnel.

The UH-60A and AH-64A helicopters are the latest aircraft in the Army inventory enabling the Florida Army Guard to be on the leading edge of aircraft technology and training. The utility helicopter crews support many state Disaster Relief and Law Enforcement agencies and are frequently called upon to perform drug interdiction, hurricane relief and fire fighting missions.

Military Units supported include the 419th Aviation Group, 1st Battalion, 111th Aviation (Atk Hel); Company B(-), 1st Battalion, 131st Aviation (CBT); and the 11th Air Traffic Platoon (Forward). There are over 615 men and women soldiers who provided skilled and dedicated aviation support to their unit and the Florida National Guard while receiving valuable hands-on training during annual training, inactive duty training, and active duty for training.



AIR NATIONAL GUARD

The Florida Air National Guard consists of Headquarters, Florida Air National Guard, located at the State Arsenal, St. Augustine, Florida; 125th Fighter Interceptor Group located at Jacksonville International Airport and Detachment 1, 125th Fighter Interceptor Group, Homestead Air Force Base, Florida; 290th Joint Communications Support Squadron located at MacDill Air Force Base in Tampa, Florida; 202d RED HORSE Civil Engineering Squadron Camp Blanding, Florida, and the 114th Communications Squadron (NABS) located at Patrick Air Force Base at Cocoa Beach, Florida

The Florida Air National Guard has a personnel authorization of 144 officers

and 1,443 airmen, for a total of 1,587 personnel.

STATE HEADQUARTERS

The Florida Air National Guard is commanded by Brigadier General Wallace M. Green, Jr., Assistant Adjutant General for Air and Colonel Douglas Burnett, Chief of Staff for Air.

The role of Headquarters, Florida Air National Guard includes the command, control, and supervision of Air National Guard units within the State of Florida, the employment of Air National Guard resources during state emergencies, and the interpretation, coordination and implementation of Air Force and National Guard Bureau policies within the state.



A F-16, Fighting Falcon of the 125th Fighter Interceptor Group, Jacksonville, prepares to take off.

ACTIVITIES

Air National Guard State Headquarters is an experienced, compact senior staff acting on behalf of the Adjutant General. As such, command, control, and an overall mission direction is provided to all subordinate units within the state. The Headquarters interprets Air Force, gaining command and NGB policies, and directs coordination, implementation and compliance within the state. Develops the Florida Air National Guard position on all major issues dealing with subordinate units, including mission requirements, placement of units, and coordinates with various state and federal agencies. Provides liaison with the Florida Army National Guard to coordinate diverse missions and enhance readiness training. Provides technical assistance and policy guidance to all subordinate units. The Headquarters manages all officer and senior noncommissioned officer promotions and assignments. Directs the Federal and State Awards Programs and conducts the several boards dealing with retention and discharge of assigned members. Directs the State Recruiting Program. Additionally, manages and directs expenditure of the manifold federal and state funds needed to operate the Air National Guard.

SIGNIFICANT EVENTS

Headquarters, Florida Air National Guard received an overall "Outstanding" rating on a Unit Effectiveness Inspection on 14 December 1990, conducted by Headquarters, First Air Force.

Concluded acquisition and delivery to the 125th Fighter Interceptor Group of a

new Operational Support Aircraft, C-130H, to replace an aging C-131.

Colonel Marion D. Garrett retired in June as 125th Fighter Interceptor Group Commander and Air Commander. Lieutenant Colonel Emmett Titshaw, Jr. was assigned as Group Commander and Major Craig McKinley assumed command of the Air Technician forces.

PERSONNEL

The personnel activity manages the assignment, promotion, retention, and separation policies through implementation of the various Air Force and National Guard Bureau policies and guidance. They interpret the policies and programs providing a skilled, trained, combat ready Air National Guard of this state. Maintains all the State Military Records of assigned members.

RECRUITING

The Senior Recruiter for the state coordinates all recruiting through management and direction of individual recruiters assigned to each unit location. In addition, the Senior Recruiter manages all recruiting funds and monitors all aspects of the total state recruiting efforts. Through special emphasis, manning of the 114th Communications Squadron activated at Patrick Air Force Base, Florida, on 15 May 1989, reached 100% assigned strength in less than 10 months. In turn, total Florida Air National Guard strength reached a seven year high at 100.7% in June 1990 and is anticipated to remain over 100%.

LEGAL

The State Legal Officer is responsible for all legal matters which may pertain to the Air National Guard. He assists in the writing of all regulations and policies which pertain to members of the Florida Air National Guard.

SOCIAL ACTIONS

The State Social Actions Officer acts as a resource person for the unit social actions officer. By maintaining contact

readiness in a maturing force. The Selective Retention Boards convene annually to consider officers and enlisted personnel who have successfully completed 20 or more years for retired pay. Proper use of the Selective Retention Program will precluded aging of the force and overmanning, enhance a quality force by retaining individuals with the best demonstrated potential and provide an opportunity for promotion of lower grade personnel.

Results of these Boards are as follows:

OFFICER	1985	1986	1987	1988	1989	1990
Total Considered	24	23	22	28	25	29
Recommended	23	21	21	26	24	29
Not Recommended	1	2	1	2	1	0
ENLISTED	1985	1986	1987	1988	1989	1990
Total Considered	89	72	96	79	138	142
Recommended	85	66	81	74	130	132
Not Recommended	4	6	15	5	8	10

with them, he is aware of any social action activities and human relations problems which may occur in each unit.

AWARDS

The awards program for the Florida Air National Guard has been very active during this period. A total of 179 State of Florida awards were approved by Headquarters, Florida Air National Guard and a total of 156 Federal Awards were approved by higher headquarters.

SELECTIVE RETENTION

A Selective Retention Program is essential to avoid loss of combat

125TH FIGHTER INTERCEPTOR GROUP

The 125th Fighter Interceptor Group consists of 10 subordinate units; the 125th Consolidated Aircraft Maintenance Squadron, 125th Civil Engineering Squadron, 125th Resource Management Squadron, 125th Security Police Flight, 125th USAF Clinic, 159th Fighter Interceptor Squadron, 125th Mission Support Squadron, 125th Mission Support Flight, 125th Services Flight, and 8125th Student Flight.

The 125th Fighter Interceptor Group has an authorization of 109 officers, with 101

assigned; and, 938 airmen authorized with 975 assigned.

OPERATIONS

Deployments/Exercises

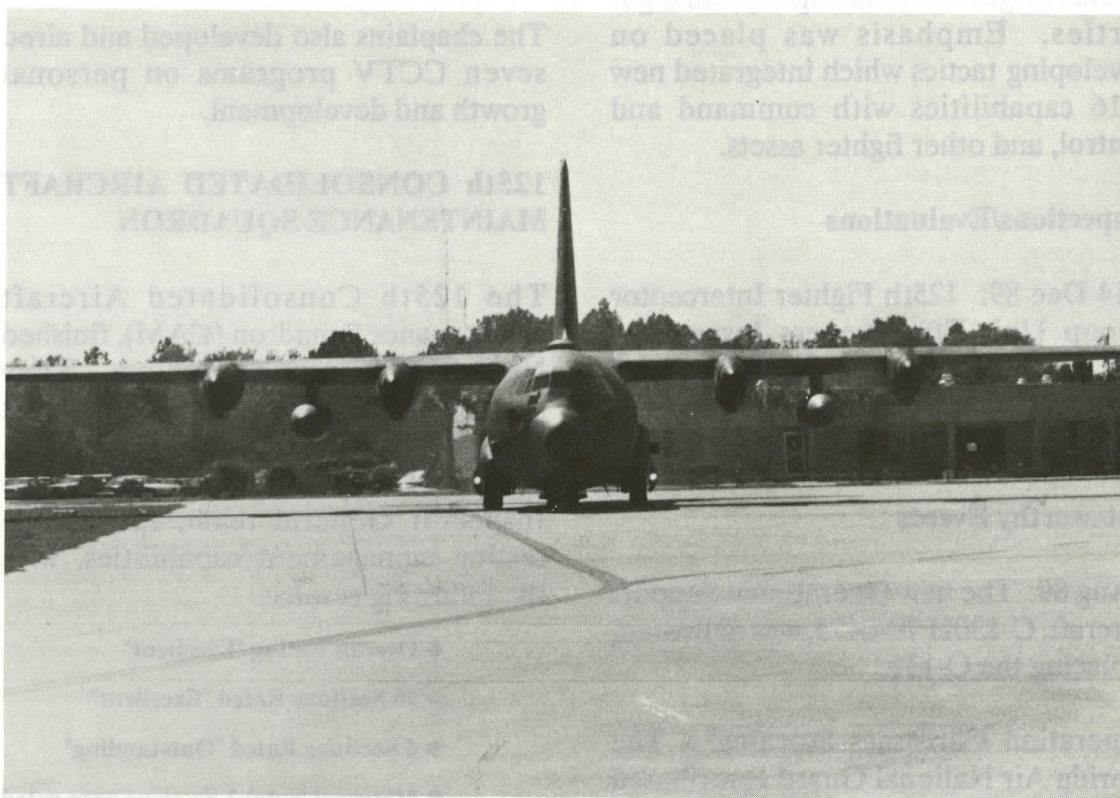
There were seven significant deployments/exercises accomplished during this period:

7-17 Jul 89: Six unit F-16s flew to Hickam AFB, Hawaii, in the 125th Fighter Interceptor Group's first out-of-CONUS deployment since the Korean conflict. Following a nine-hour flight with air refueling support, the aircraft participated in a long-range defense team (LRDT) exercise and air combat training with Hawaii Air Guard and Marine resources.

27 Aug - 8 Sep 89: Six unit F-16s deployed to Tyndall AFB, Florida, for air combat training with F-15s from Tyndall and Eglin AFBs. 125th maintenance and pilots combined to produce 103 flying sorties in nine days.

15-18 Oct 89: Two F-16s and three pilots participated in the Bangor Fighter Meet, a flying exercise sponsored by the Vermont and Maine Air National Guard units, which stressed realistic flying scenarios based upon real-world tasking.

19-23 Mar 90: Three unit aircraft and pilots participated in exercise Falcon Brave, a long-range deployment in the North Atlantic area working with AWACS and fighter assets.



The Florida Air National Guard's newest plane, a C-130 Hercules, taxis for take off.

8-20 Apr 90: 125 Fighter Interceptor Group aircraft deployed to Tyndall AFB, Florida, and fired six air-to-air missiles as part of Combat Archer, the TAC Weapon System Evaluation Program. Air combat training was also accomplished with Tyndall and Eglin AFB F-15s as well as with other deployed units.

17-23 Jun 90: The 125th Fighter Interceptor Group deployed all available aircraft and personnel to Gulfport PFTS, Mississippi, for Annual Training. Flying adversaries included Navy, active duty, and Air National Guard resources in highly-demanding scenarios.

15-28 Jul 90: Six unit aircraft deployed to Tyndall AFB for Copper Flag 90-3, an exercise designed to combine and employ NORAD resources with a diverse target force, during day and night sorties. Emphasis was placed on developing tactics which integrated new F-16 capabilities with command and control, and other fighter assets.

Inspections/Evaluations

4-14 Dec 89: 125th Fighter Interceptor Group Unit Effectiveness Inspection. The unit received an overall "Excellent" rating; Operations and the Fighter Squadron were also rated "Excellent."

Noteworthy Events

9 Aug 89: The new Operational Support Aircraft, C-130H 79-0475, was delivered, replacing the C-131.

"Operation Christmas Stocking" - The Florida Air National Guard contributed 1,029 gifts to neglected, abandoned and abused children in the Jacksonville area.

The gifts, including cash and gift certificates, totaled approximately \$25,000.00.

Chaplains Elliott and Smith and Sergeant Bill Staeger participated in the deployment to the Savannah Field Training Site. Chaplain Elliott participated in the ground breaking ceremony of the new Jacksonville International Airport. Chaplain Smith attended the Air National Guard Chaplain's Combat Training Course at Seymour-Johnson AFB, Goldsboro, North Carolina; deployed with the 125th Fighter Interceptor Group to the Gulfport Field Training Site, assisted the active duty chaplains at Warner Robbins AFB with a funeral, and attended the commissioning service of the 114th Communications Squadron at Patrick AFB, Florida.

The chaplains also developed and aired seven CCTV programs on personal growth and development.

125th CONSOLIDATED AIRCRAFT MAINTENANCE SQUADRON

The 125th Consolidated Aircraft Maintenance Squadron (CAM), finished No 1 this reporting period. They successfully completed a Unit Effectiveness Inspection (UEI), conducted by the First Air Force Inspector General team, specifically testing management capabilities, with the following results:

- Overall Rating "Excellent"
- 20 Sections Rated "Excellent"
- 4 Sections Rated "Outstanding"
- *(Special Note) 2 Sections were rated "Best Seen to Date" "No Marginal or Unsatisfactory Ratings Reported"

In addition to UEI findings, aircraft maintenance received the coveted Florida Air National Guard "Chief of Staff" Award for the current year.

With the last of their F-16 aircraft returning from Air Defense Fighter (ADF) modification in February of 1990, maintenance was able to surpass last year's record with the following results:

F-16 aircraft flew 3,713 sorties from July 1, 1989 through June 30, 1990, which translates to 5,460.5 hours in the air.

Maintained a fully mission capable rate of 86.1%.

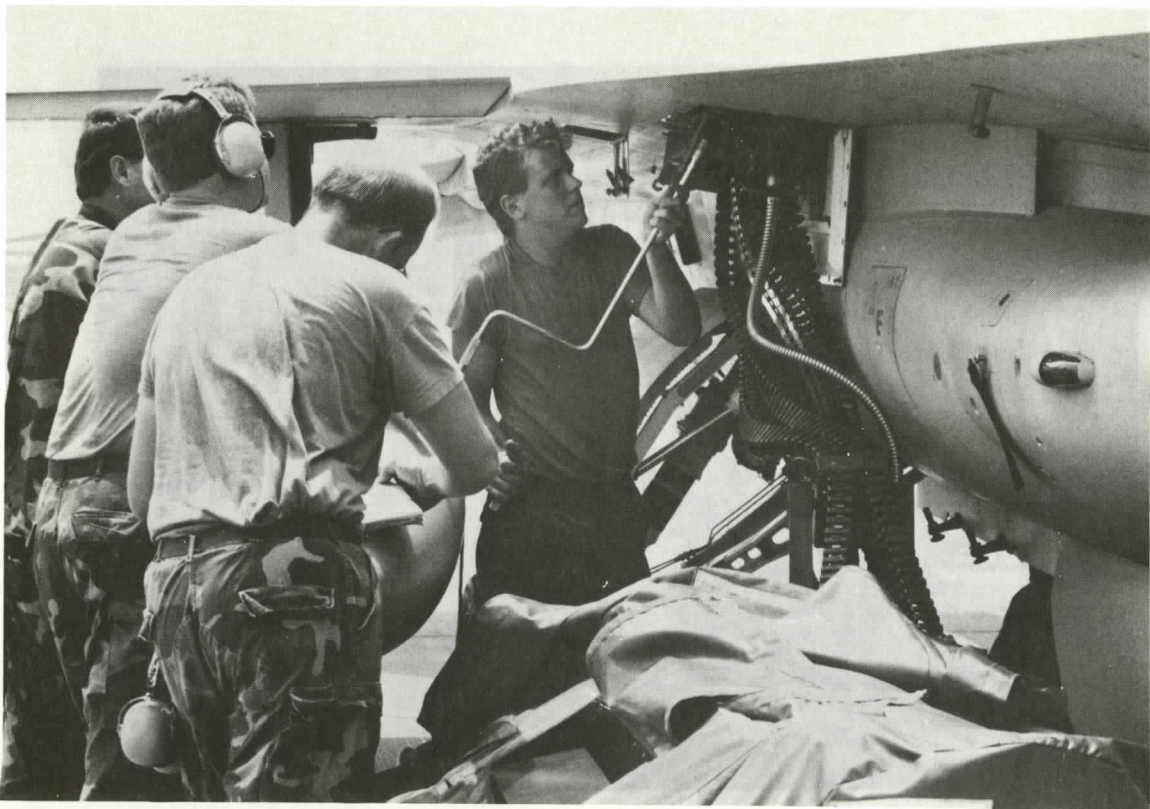
Maintained a mission capable rate of 87.9%.

Aircraft maintenance accomplished these remarkable numbers while maintaining three configurations of F-16 aircraft.

In the month of April deployed 70 personnel and 6 aircraft to Tyndall Air Force Base to participate in a Combat Archer exercise. Of the 100 scheduled sorties, 100 were flown. This was the first live firing of the AIM-9 sidewinder missiles for the 125th Fighter Interceptor Group.

From 16-24 June a 12 aircraft deployment was deployed to Gulfport, Mississippi, where a total of 133 sorties were generated.

The 125th Consolidated Aircraft Maintenance Squadron continues to



Ground crews load a F-16 with ammunition for training flights.

sharpen its knowledge by providing professional training and expertise to converting F-16 units. Once again, this reporting period they trained 94 airmen from 6 states. This training has varied from routine aircraft maintenance to "hot load training", by munitions staff. Personnel from the following states participated in this training:

191 CAMS *Selfridge ANG Base, MI*
174 TFW *Hancock Field, NY*
119 FIG *Hector Field, ND*
147 FIG *Ellington ANG, TX*
147 FIG, Det 1 *Holloman AFB, NM*
107 FIG *Niagara Falls IAP, NY*
148 FIG *Duluth, MN*

The 125th Consolidated Aircraft Maintenance Squadron will continue to broaden its maintenance knowledge by way of its new Air Combat Maneuverability Instrumentation (ACMI) which was brought into the system in May of 1989.

AWARDS

During the last year, the 125th Consolidated Aircraft Maintenance Squadron has presented over 68 awards and decorations for outstanding and meritorious service to its members. They have fulfilled all of their commitments and more in order to support their mission.



Florida Air Guardsmen held donation drives to aid Hurricane Hugo victims.

125th RESOURCE MANAGEMENT

BASE CONTRACTING

The Base Contracting Office provided effective and efficient procurement support to the 125th Fighter Interceptor Group, State Headquarters, St. Augustine, Florida, 290th Joint Communications Support Squadron at MacDill Air Force Base, Florida, 202d RED HORSE Civil Engineering Squadron, Camp Blanding, Florida, and 114th Communications Squadron at Patrick Air Force Base, Florida.

During the reporting period 3,367 contract award actions were processed accounting for a total of \$1,155,730. The Contracting Office procured approximately \$547,850 from businesses in the State of Florida of which \$426,960 was from local businesses in the Jacksonville area.

SUPPLY AND EQUIPMENT

The assistant USP&FO for Air (Property) during the reporting period continued to provide effective and efficient logistical supply support to the 125th Fighter Interceptor Group units; State Headquarters, St. Augustine, FL; 290th Joint Communications Support Squadron, MacDill AFB, FL; 125th Fighter Interceptor Group Det 1, Homestead AFB, FL; 202nd RED HORSE Civil Engineering Squadron, Camp Blanding, FL; and, 114th Communications Squadron Patrick AFB, FL. Projected budget for FY-91 has been recommended at \$1,762,500.00 (Supplies \$1,545,800 and Equipment \$216,700). Base Investment Equipment with a possible procurement of \$398,600). Through computer

accounting, Supply recorded an average of 33,089 transactions per month for supply (FB), equipment (FK), and Fuels (FP) accounts, an increase of 3,500 transactions over the previous reporting period. Equipment in use by all organizations is valued at \$42,392,250. The Fuel Management Branch has issued an average of 275,000 gallons of JP4 Fuel per month for this reporting period. An inventory accuracy rate of 98.2% has been consistently maintained for the year.

LOGISTICS PLANS

Mobility

The Logistics Section conducted a site survey to our checkered flag base and a survey document was published. The unit is designated as the pilot unit for all F-16 Air Defense deployment packages. A pilot unit conference was conducted in Jacksonville in May 1990. At this conference there were 80 people from 15 other units. The goal was to refine the equipment and personnel for deployment during our contingencies. Based on the information gathered at this conference, a pilot unit tape was produced and sent to the TAC every quarter. The unit also hosted the 1AF Logistics Plans Conference in May 1990. This conference consisted of 82 people representing various units under 1AF command.

Training

Training was conducted in accordance with the 125th annual training schedule. Additionally, training was received when the 125th unit deployed to Gulfport, Mississippi, June 1990. Over 300 people and 25 tons of equipment were deployed.

A Staff Assistance Visit to the 290th Joint Communications Support Squadron was conducted in June 1990.

COMPTROLLER

During this period the Assistant USPFO for Air (Fiscal) continued to manage all funds in a professional manner and to provide highly efficient payroll and travel services to all members of the Florida Air National Guard.

The first Economic Resource Impact Statement (ERIS) was accomplished by the Cost Analysis Branch during this period. This document provides a statement of the fiscal contribution generated to Florida economies from the operations of the Florida Air National Guard.

The 125th Fighter Interceptor Group, 202nd RED HORSE Civil Engineering Squadron, and 290th Joint Communications Support Squadron participated in more than 10 deployments of personnel and equipment to various locations within the United States, Central and South America, and Europe. All of these deployments involved aspects of the comptroller organization in obtaining funding, processing support requirements for services, payrolls, and travel reimbursement to deploying personnel.

This year also saw the first full year of operation of a new payroll and workday accounting system. As with any new computer system many design and operational flaws were encountered and work around procedures were implemented. The Military Pay Branch was able to maintain a 99.5%

effectiveness rate for all payroll transactions in spite of these system deficiencies.

VEHICLE MAINTENANCE

The Vehicle Maintenance Section performed both scheduled and unscheduled maintenance on the fleet which averaged 88 vehicles per month. The total cost to operate the total fleet for the reporting period was \$27,599. The total cost to maintain the fleet was \$185,364.

The Vehicle-out-of-commission (VOC) rate averaged 3.3% per month which was well below the Air Force standard of 10%. The rate for Vehicle-Deadline-for-parts (VDP) averaged 1.5% per month which also was well below the Air Force standard.

The fleet total mileage was 537,086 miles for the reporting period which averaged 44,757 miles per month. The total operating hours was 8,788 and averaged 732 hours per month. The total fleet average cost was 20 cents per mile/13.64 per hour.

The Driver Education Section briefed 135 personnel on the Air National Guard Driver Orientation briefing during this period.

The 125th received five new vehicles this reporting period. All were to replace existing vehicles. Four vehicles were processed to salvage at DRMO.

With this unit supporting four geographically separated units (GSUs) in the state, our vehicle ground fuel consumption showed no reduced rate for the year.

TRAFFIC MANAGEMENT OFFICE

The Traffic Management Office processed a total of 171 shipments on Government Bill's of Lading (GBLs) representing a total cost of \$15,980.00 for this reporting period and a total weight of 163,000 pounds. A total of 303 Government Travel Requests (GTRs) were issued that represented 360 individuals and a total cost of \$133,033.00. Shipments via United Parcel Service (UPS) came to 2,373 pounds and a cost of \$16,515.00. A total of approximately 1,300 shipments were received from depots, contractors and other bases. Total of 2,644 shipments were made by the Traffic Management Office with a total of 215,000 pounds.

125th USAF CLINIC

The 125th USAF Clinic provided medical support to four geographically separated units (GSUs) during the fiscal year. While some visits were conducted on regularly scheduled UTA weekends, a ready staff of medical volunteers performed additional duty on non-UTA weekends in an effort to assist GSUs with compliance requirements related to immunizations, HIV testing, drug screening, and auditing of medical records on all personnel.

A new field ambulance was placed into operation to replace an outmoded vehicle. Hands-on training was completed for all Clinic members to assure familiarity and operation of mechanical and medical aspects on the ambulance.

The professional staff and technician personnel of the Clinic attended the 21st Air National Guard Medical Conference

and the annual meeting of the Association of Medical Surgeons of the United States (AMSUS) to keep abreast of current and projected military medical initiatives. While earning continuing education credits, an active role in presenting relative medical topics to other attendees was also accomplished.

In support of Social Actions programs, the Clinic conducted drug screening for the required 2% of the Florida Air National Guard populace monthly and, with a vigilant follow-up program, completed testing of all randomly selected personnel and those directed by command.

Eight officers and twenty-seven enlisted personnel deployed for Annual Training at USAF Hospital Keesler, Mississippi, to comply with Air National Guard requirements for yearly training at an active duty facility. During the same time frame, medical support for Sentry FANG 90 was provided at the Gulfport Permanent Field Training Site, Mississippi.

The 125th USAF Clinic has maintained 100% of assigned strength and has actively pursued recruitment of professional members to fill all vacant officer positions. Personnel being processed at the close of this fiscal year should accomplish that goal in the near future.

125TH MISSION SUPPORT SQUADRON PERSONNEL

This fiscal year the Personnel Section was devoted to enlistments and retention of personnel in all units. The 125th Fighter Interceptor Group has 104.3% assigned strength with a concentrated

effort on critical and specific skills involving the F-16 aircraft, and the critical training of the 114th Communications Squadron.

Consolidated Base Personnel Office (CBPO) provides personnel support for the 202d RED HORSE Civil Engineering Squadron, 290th Joint Communications Support Squadron, 114th Communications Squadron, and 125th Fighter Interceptor Group/Det 1 as well as the units located at the 125th in Jacksonville.

Recruiting and retention continues to achieve all goals that have been established. An average of 11.5 personnel per month were enlisted to accomplish these goals. A concerted effort on the part of all units resulted in the achieved goals.

BASE TRAINING

The Base Training Office experienced another productive year, processing approximately 350 persons for various technical training schools, Basic Military Training, Field Training Detachment (FTD) courses, and Professional Military Education (PME) courses. Over 600 Career Development Courses (CDC) examinations were administered, and 993 Classification/OJT actions processed. The CDC pass rate improved from 94.4% to 98.4%. There were 254 persons upgraded through OJT this fiscal year. Six Staff Assistance Visits (SAVs) were conducted by the Base Training Office this year. Base Training was rated "Excellent" on the 1st Air Force Unit Effectiveness Inspection in December 1989.

125th MISSION SUPPORT FLIGHT

The 125th Mission Support Flight, an Air Force Communications Command gained unit, continues to implement innovative communications, computer, audiovisual, and information management techniques to enable the Florida Air National Guard to maintain its high degree of readiness. By embracing Total Quality Management the 125th Mission Support Flight is able to facilitate productivity improvements despite severe manpower and funding constraints.

The 125th Mission Support Flight recently installed the communications security equipment in the Air Combat Maneuvering Instrumentation (ACMI) system. The base communications center was converted from the antiquated UTS-67000 system to the extremely efficient and user friendly Standard Automated Remote to AUTODIN Host (SARAH) system. Both of these projects involved major installations' efforts that are beyond the capability of most Mission Support Flights. The highly trained and motivated members of the 125th Mission Support Flight overcame all obstacles and completed both projects without delays.

125th SECURITY POLICE FLIGHT

The 125th Security Police Flight (Peacekeepers) provided overall security, law enforcement, and protection of government resources enabling the Group to meet and perform its primary mission of air defense.

The Security Police Flight also provides a Pass and Registration service to the

base and community populace on a daily basis.

The following activities verify part of the units total involvement in civilian and military service for the period of 1 July 1989 and 30 June 1990:

Identification credentials (including restricted areas badges, active duty, reserve, retired, dependent and reserve dependent credentials): 1050.

DOD vehicle registration: 902

Personnel security investigations: approximately 400. (An increase occurred due to new periodic reinvestigation requirements).

External support services such as FAA photographs and fingerprinting for civilian and government agencies.

All of the above noted functions were accomplished without an authorized manpower position.

Major organizational changes continued through 1989 into 1990 to improve unit efficiency, effectiveness, and upward mobility. All key positions were filled and there are zero overages without a forecasted vacancy. Personnel are being trained more in-depth to fulfill their peacetime and wartime tasks. The entire unit is organized into squad and fire team structures to encourage supervision at the lowest level possible and to clarify lines of succession. The flight is currently manned at over 100%.

The unit continues to emphasize deployment exercises and realistic scenarios. Camp Blanding is being utilized in a greater role. We used

MILES equipment checked out from Camp Blanding on two occasions to sharpen tactical skills. Additionally, unit personnel have built a good rapport with Army personnel on Blanding and are beginning joint operations.

Numerous personnel have continued to visit other bases for crosstell information to enhance overall operations.

The following is a list of major activities:

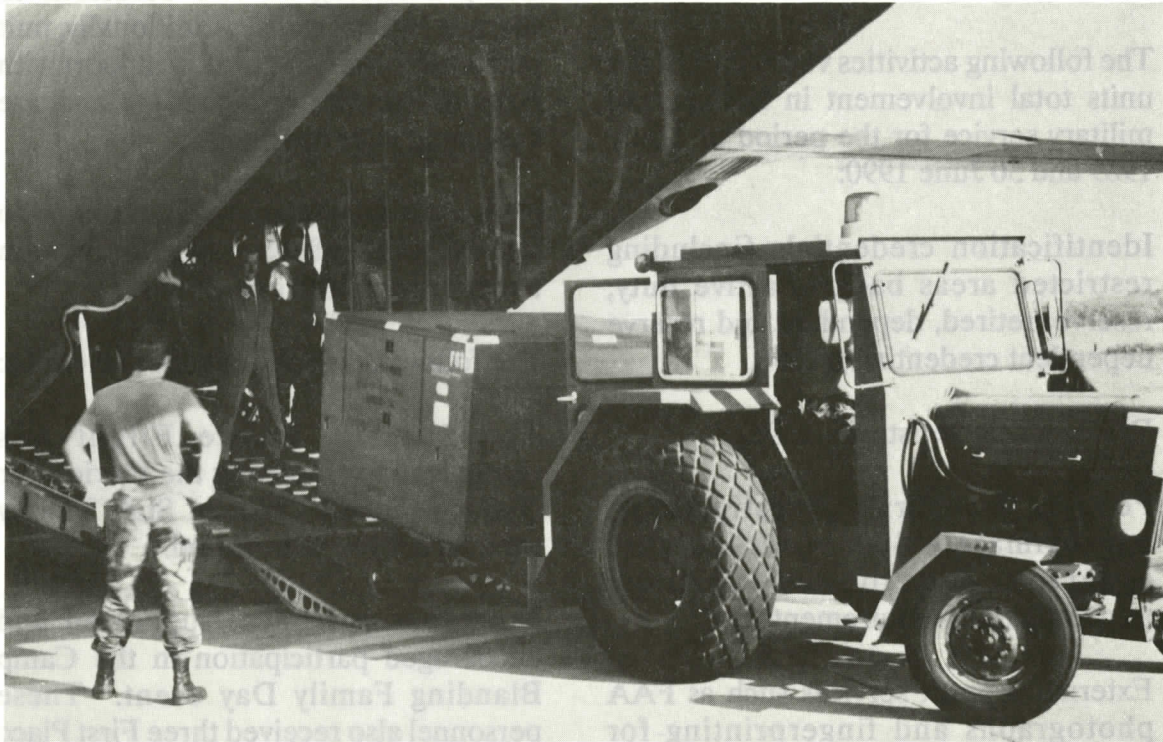
The Security Police Flight was recognized for receiving the Florida Air National Guard Chief of Staff Trophy twice in a three year period.

Numerous personnel supported and encouraged participation in the Camp Blanding Family Day event. These personnel also received three First Place and two Third Place trophies for the running events.

Several unit members participated in Hurricane Hugo efforts including donations, transportation, and general assistance.

Major General Brown, Commander of the 24th Air Division, visited the base 3 November. He stated he was very impressed by the Main Gate sentry and that our function was the best he has seen in the Guard.

The unit performed in a commendable manner during the Unit Effectiveness Inspection in December. Leadership and Management were rated Excellent, Admin and Report was Satisfactory, Security Operations was Excellent, and Combat Arms Training and Marksmanship was Satisfactory. The



Florida's new C-130 loads up with cargo.

training program was highly commended for its outstanding efforts.

The 125th Security Police Flight gave 100% response toward Operations Christmas Stocking to assist needy families.

During the December snow storm in Jacksonville, several Security Police members provided additional security for the base under adverse conditions and helped deice a US Postal Service aircraft.

Five Security Police members began forming a special operations unit to assist in emergency responses. They deployed to Camp Blanding and were trained in rappelling. Their dedication and

motivation was commended by the Army National Guard Officer in Charge.

Good Security Police representation at the National Guard Open House at Tallahassee. 125th Security Police Flight personnel also supported the Open House by providing security for displays, personnel, and facilities around the clock.

Numerous Security Police members formed a volunteer Honor Guard team to represent the Group. They provided honors for three funerals and participated in a local church's program honoring Americans and freedom. They were highly praised for their professionalism and brought great credit upon the unit, Group, and National Guard.

The Group had a family day in which relatives of Guard personnel were encouraged to attend. Security personnel were tasked for traffic control and security duties were performed in an outstanding manner.

The Security Police Flight recognizes the importance of PME by encouraging members to attend the NCO leadership and NCO Academy Courses as well as Supervisor Courses. There were three NCO leadership graduates and two Security Police Supervisor graduates.

Approximately five members of the 125th Security Police Flight deployed to Tyndall AFB for annual training in Pass & Registration, Information Security, Reports and Analysis, Resource Protection, and Personnel Security. The remainder of the flight provided around the clock security at Florida Air National Guard Base and enhanced combat, supervisory and marksmanship skills. Additionally, approximately 24 personnel deployed to Gulfport Training Site, Mississippi. They provided around the clock security for various types aircraft involved in joint exercises. Personnel were praised for their efforts.

202nd RED HORSE CIVIL ENGINEERING SQUADRON

The 202nd RED HORSE Civil Engineering Squadron under the command of Colonel Frank W. Kozdras is completing its 6th year of operations at Camp Blanding. The year was marked by 7 out-of-country deployments which involved approximately 180 personnel. Members of the 202nd RED HORSE Civil Engineering Squadron as well as those from the 203rd RHCEF from Virginia Beach, Virginia, participated in

training projects covering over 21 different engineering disciplines. Three deployments to Soto Cano Air Base, Honduras included projects involving the construction of fences, gates, roadways, an addition to a local school, a water well, and medical clinic for a local community. Other deployments to Spain, Italy, and Germany including various mechanical, structural, and electrical projects. The unit's participation in the Nation Building Program highlighted this year with plans to enter into the Drug Facilities Support Program on the Texas/Mexico border in 1991.

The unit will soon complete a mobility and field training exercise then settle into detailed preparation for an upcoming Unit Effectiveness Inspection (UEI) in January 1991.

The RED HORSE Civil Engineering Squadron represents a unique and significant element in the total force. It is a heavy construction and repair squadron, light enough to deploy worldwide on short notice, and specially trained to accomplish the work of units twice its size. The worldwide deployment capability requires organic food service, supply, logistics, and vehicle maintenance sections able to sustain independent operation for up to 60 days. The unit accomplishes deployment and employment training by frequently deploying to the European, Central and South American theaters of operation and occasionally to stateside Air Force bases.

290th JOINT COMMUNICATIONS SUPPORT SQUADRON PERSONNEL

Manning within the unit has been stable over the past year. Total authorized/assigned strengths are as follows: enlisted 211/211; officer 9/8.

INSPECTIONS/EVALUATIONS

A Staff Assistance Visit to Disaster Preparedness was performed by the 56th Tactical Training Wing in August with minor discrepancies noted and corrected.

DEPLOYMENTS

Exercise commitments for the 290th were down this year. No large group of 290th members deployed on any one exercise. However, many 290th personnel did deploy in support of various joint directed activities throughout the year. The 290th provided SATCOM terminal and personnel to support SWIFTCOM at Hurlburt Field, Florida. SWIFTCOM tested JCSE's capability to provide satellite connectivity to TAC Control Flights. We provided a full Tropo-Satellite Support Radio microwave link in support of exercise Ocean Venture 90 at Norfolk, Virginia. We provided SATCOM equipment, personnel and expertise during a test of the Joint Exercise Simulator system and video tele-conferencing capability transmitted by tactical satellite. The 290th provided a TTC-39A and maintenance personnel to support exercise Internal Look at Duke Field, Florida. SATCOM technicians deployed to Shaw AFB, South Carolina to aid in Joint Anti-jam modem test. The 290th also sent maintenance personnel and the

TTC-39A tactical switch in support of Joint Services Testing Exercise 90-02 at Hurlburt Field.

OPERATIONS

Unit training exercises during the year focused on enhancing the unit's mobility capability. All squadron members became proficient on the use of NBC protective gear, use of small arms, and other mobility type tasks. Adoption of an NGB policy to provide four hours of AFSC specific training minimum per UTA has helped the 290th reach the highest state of operational readiness it has ever enjoyed. Communication systems are now primarily digital vice previous analog systems. Addition of a TSQ-146 multiplexing van has given us the capability of better controlling installation/restoration of digital communications links.

LOGISTICS/RESOURCE MANAGEMENT

The major area of concern for Logistics during FY90 was preparation of the division and unit for the first formal inspection by the US Central Command. All major areas were self-inspected and corrections made. These areas included WRSK acquisition and control, CA/CRL management and equipment accountability, funds management, supply and equipment acquisition and security. One major activity was the coordination and planning of the evacuation of 290th resources during a major hurricane. The 290th will be a major factor in the recovery phase of a major state disaster for providing essential communications. Logistical Support and satellite maintenance training was provided to the newly formed 114th Communi-

cations Squadron at Patrick AFB, Florida, by members of the 290th Joint Communications Support Squadron. The following communications-electronics and maintenance support equipment was obtained during this reporting period:

the year. Twenty-three personnel started in either a technical school or one of the professional military education schools. Twenty-two members graduated during the fiscal year. At the end of the fiscal year there were seven individuals attending school.

TYPE OF EQUIPMENT/VEHICLE	QUANTITY
ARM 164 (39A Support Shelters)	2
TS 3647/G - Order Wire Unit	1
PRC 2001 Test Sets	2
MU-734	5
463L Pallets	25
MSC 71 Van (UHF Satellite)	3
YAGI Antennas (UHF)	7
MILVANS	6
AN/UGC144 (TTY)	1
JSIIDS (Security System)	1
Zenith Computers	12
M35 Vehicles	10
TYPE OF EQUIPMENT/VEHICLE	QUANTITY
M1028 Vehicles	3
M116A2 Trailers	7
AN/TRQ 139 (Wx Van)	1
EQUIPMENT TURNED-IN	QUANTITY/DESTINATION
M-35A2 Vehicles	22/Warner

Several items of communications equipment and support equipment were loaned to JCSE this year.

TRAINING

At the close of the fiscal year, there were 60 personnel in upgrade training. Fifty-eight percent of the 60 personnel were in five level training. During FY-90, 69 personnel were upgraded to the next skill level. At the end of the fiscal year, there were no trainees in overtime or excessive training. Twenty-nine mandatory course exams were taken and 27 received a passing score, for a pass rate of 93.1 percent for

FACILITIES

Significant improvements were made in the capability to properly maintain all communications and support equipment. Morale was much improved now that work centers had their own individual areas to work in. The large classroom was utilized by several other units including US Central Command, US Special Operations Command, JCSE, and State Headquarters for both training and conferences. Plans were coordinated with representatives from the 125th Civil Engineering unit to expand both parking and facilities. A new security system (JSIIDS) was

installed allowing the arms vault to be utilized for the first time.

114th COMMUNICATIONS SQUADRON

The 114th Communications Squadron was able to accomplish several goals which were set for their first year. The unit has reached 110% manning and continues to maintain a high retention rate. Ongoing maintenance training is being conducted through both hands-on and classroom methods. The unit also participated in three separate exercises this year. Members of the 114th augmented Combat Communications squadrons in their deployments at various locations throughout Florida during Century Oasis and Armadillo Express. Swift Panther '90, a self generated exercise, utilized over 30 members of the squadron. By the end of this year, the most important goal will be reached when the authorized communications equipment is received at the 114th.

Various systems in the A1B...
 The following communication...
 equipment and maintenance support...
 equipment was obtained during the...
 reporting period.

TYPE OF EQUIPMENT/VEHICLE	QUANTITY	ACQUISITION METHOD	STATUS
COMMUNICATIONS EQUIPMENT	15	Procurement	Received
VEHICLES	10	Procurement	Received
COMMUNICATIONS EQUIPMENT	5	Procurement	Received
VEHICLES	3	Procurement	Received
COMMUNICATIONS EQUIPMENT	2	Procurement	Received
VEHICLES	1	Procurement	Received

FACILITIES

Significant improvements were made in the capability to properly maintain all communications and support equipment. Morale was much improved now that work centers had their own individual areas to work in. The large classroom was utilized by several other units including US Central Command, US Special Operations Command, JCS, and State Headquarters for both training and conferences. Plans were coordinated with representatives from the 155th Civil Engineering unit to expand both parking and facilities. A new security system (ISIDS) was

Several items of communications equipment and support equipment were loaned to us this year.

TRAINING

At the close of the fiscal year, there were 60 personnel in upgrade training. Fifty-eight percent of the 60 personnel were in five level training. During FY 90, 68 personnel were upgraded to the next skill level. At the end of the fiscal year, there were no trainees in training or executive training. Twenty-nine mandatory course exams were taken and 27 received a passing score for a pass rate of 93 percent for

ADVISORS

ARMY

Current Organization. The Senior Army Advisor Group consists of the Senior Army Advisor (COL Curtis V. Ebitz), four officers and two senior noncommissioned officers. Senior Army Advisor Group members are assigned to Headquarters, Second U.S. Army for duty with the Florida Army National Guard. The Senior Army Advisor Group is organized into the Office of the Senior Army Advisor, located at Headquarters, Department of Military Affairs, St. Augustine, and four advisor teams. The advisor teams are assigned to duty and located with the 53d Infantry Brigade (Tampa), the 164th Air Defense Brigade (Orlando), the 419th Aviation Group (Jacksonville) and the 260th Military Intelligence Battalion (Miami).

Future Organization. As a result of congressionally mandated strength reductions, the Department of the Army, effective 1 October 1989, eliminated the advisor teams for the 227th Field Artillery Brigade (Brandon), the 53d Signal Brigade (Tallahassee) and the 50th Area Support Group (Miami). Elimination is being accomplished through normal attrition (retirement, reassignment) during Fiscal Years 1990 and 1991. Effective 15 May 89 the Senior Army Advisor Group was authorized officer advisors for each of the following commands: 164th Air Defense Brigade (Orlando); 419th Aviation Group (Jacksonville); and 160th Military Intelligence Battalion (Miami). These officer advisors are a one time authorization for one normal tour length (three-four years) to advise and assist the

commands in transitioning from initial fielding to initial operational capability.

Purpose and Mission. The Senior Army Advisor Group's purpose is to provide advice and assistance on current Army doctrine, policies, procedures, and resources. The Senior Army Advisor Group's mission is to represent the Active Army in all Army National Guard matters under the purview of the commander, Second U.S. Army and to provide professional advice and assistance to Army National Guard commanders in military matters concerning the organization, training, readiness, and mobilization of Army National Guard units.

Mission Essential Tasks. The Senior Army Advisor Group's mission essential tasks include: serve as military advisors; perform liaison between the Florida Army National Guard and the Active Army; assess force readiness and recommend necessary improvements; identify training weaknesses and coordinate required training assistance; advise on mobilization and deployment planning; perform annual certification of State Officer Candidate School; monitor and assist State Military Academy School instruction; conduct federal recognition boards and federal recognition inspections; monitor the use of and assist in the management of federal resources in support of the Army National Guard; and observe and participate in annual training and individual drill training.

AIR

The mission of the Air Force Advisor is to advise the Air National Guard in achieving and maintaining the highest possible state of combat readiness.

The Senior Air Force Advisor, Lieutenant Colonel Ian Milne, is assigned as the liaison officer between the 125th Fighter Interceptor Group Commander and the 1st Air Force/TAC.

The Senior Air Force Advisor's office is located in the operations building of the 125th Fighter Interceptor Group Jacksonville International Airport, Jacksonville, Florida.

The Tactical Air Command (TAC) is the gaining major command of all units of the 125th Fighter Interceptor Group, except the 125th Mission Support Flight which is gained by the Air Force Communication's Command (AFCC).

The AFCC liaison officer at the 125th is Technical Sergeant Walter Grant who works out of the Mission Support Flight offices in the operations building.

ADVISORS

Current Organization of the Senior Air Force Advisor Group consists of the Senior Air Force Advisor (COL, Curtis Y. Egan), four officers and two senior air commissioned officers. Senior Air Force Advisor Group members are assigned to Headquarters, Second U.S. Army for duty with the Florida Army National Guard. The Senior Air Force Advisor Group is organized into the Office of the Senior Air Force Advisor, located at Headquarters, Department of Military Affairs, St. Augustine, and four advisor teams. The advisor teams are assigned to units and located with the 2nd Infantry Brigade (Abn), the 10th Air Defense Brigade (Abn), the 41st Aviation Group (Jacksonville) and the 20th Military Intelligence Battalion (Miami).

Future Organization: As a result of congressionally mandated strength reductions, the Department of the Army, effective 1 October 1989, eliminated the advisor teams for the 25th Infantry Brigade (Abn) (Fort Bragg), the 25th Signal Brigade (Fairfax) and the 5th Area Support Group (Miami). This situation is being accomplished through normal attrition (retirement/assignment) during fiscal year 1990 and 1991. Effective 15 May 89 the Senior Air Force Advisor Group was authorized officer advisors for each of the following commands: 10th Air Defense Brigade (Abn); 41st Aviation Group (Jacksonville); and 10th Military Intelligence Battalion (Miami). These officer advisors are a one time authorization for one normal tour length (three-four year) periods and are not

NATIONAL GUARD OFFICERS ASSOCIATION OF FLORIDA

The National Guard Officers Association of Florida has been in existence since 1902. It consists of all officers and warrant officers of the Florida Army and Air National Guard who are current in their annual dues. The Association is organized with a Constitution and Bylaws which provides for an Executive Council to oversee the operation of the Association. The Executive Council is elected for a one year term at the General Conference convened annually at a location within the state. The Annual Conference is normally held on a Friday and Saturday in late summer and consists of two business sessions with a social for the officers and their families each evening. The 88th Annual Conference was held at the Fountainbleau Hilton, Miami Beach, Florida on 16-18 August 1990.

The Association again sponsored a scholarship program for members of the Florida National Guard and their dependents. Thirty thousand dollars was allocated for this year and was awarded to 36 Guard members, 1 daughter of a Guardsman, 3 sons of Guardsmen and 1 Guard spouse. This brings to a total, \$230,000.00 in college scholarships that have been awarded by the association in the past 12 years.

A six point program was adopted by the executive council this year and all aspects of the program have been successful. This program is:

Membership Expansion, both active and retired. Our active membership has again attained 100% and the retired

participation in Life Membership has increased by 30.

Expansion of the Scholarship Program to \$30,000.00 this year. This has enabled 41 scholarships to be awarded in 1990.

Financial Support of the World War II Memorial and Museum at Camp Blanding, Florida. This will culminate with the dedication on 25 November 1990.

Full implementation of an automated accounting system.

Legislative awareness received special attention this year. The Legislative Open House in Tallahassee and the luncheon for the Florida Legislative Delegation in Washington, D.C. produced the best turnout of legislators and other government officials since the inception of these affairs.

Additional emphasis on Family Support was the final objective established by the Executive Council. Financial assistance for Family Day at Camp Blanding continues to be NGOA's top priority in this area. This program has continued to grow each year.

NATIONAL GUARD OFFICERS ASSOCIATION OF FLORIDA

Officers of the Executive Council for 1990

President
President-Elect
Vice Presidents

Brigadier General James F. Campbell, Jr.
Brigadier General Wallace M. Green, Jr.
Colonel (Ret) Earl P. Oehler (Army)
Lieutenant Colonel (Ret) Ernest Webster (Air)
Lieutenant Colonel Ben W. Adams, Jr.
Lieutenant Colonel Clement A. Hall, Jr.

Secretary
Treasurer

Executive Council for 1 January 1990 - 31 March 1991

Colonel Donald W. Roberts
Lieutenant Colonel Thomas O. Wingo
Lieutenant Colonel Jerry L. Neff
Lieutenant Colonel Otis D. Buckey
Lieutenant Colonel Robert W. Sullivan

Colonel Henry D. Randall
Lieutenant Colonel Kent R. Petelle
Lieutenant Colonel Craig R. McKinley
Lieutenant Colonel Floy B. Denton
Major Jere Cook

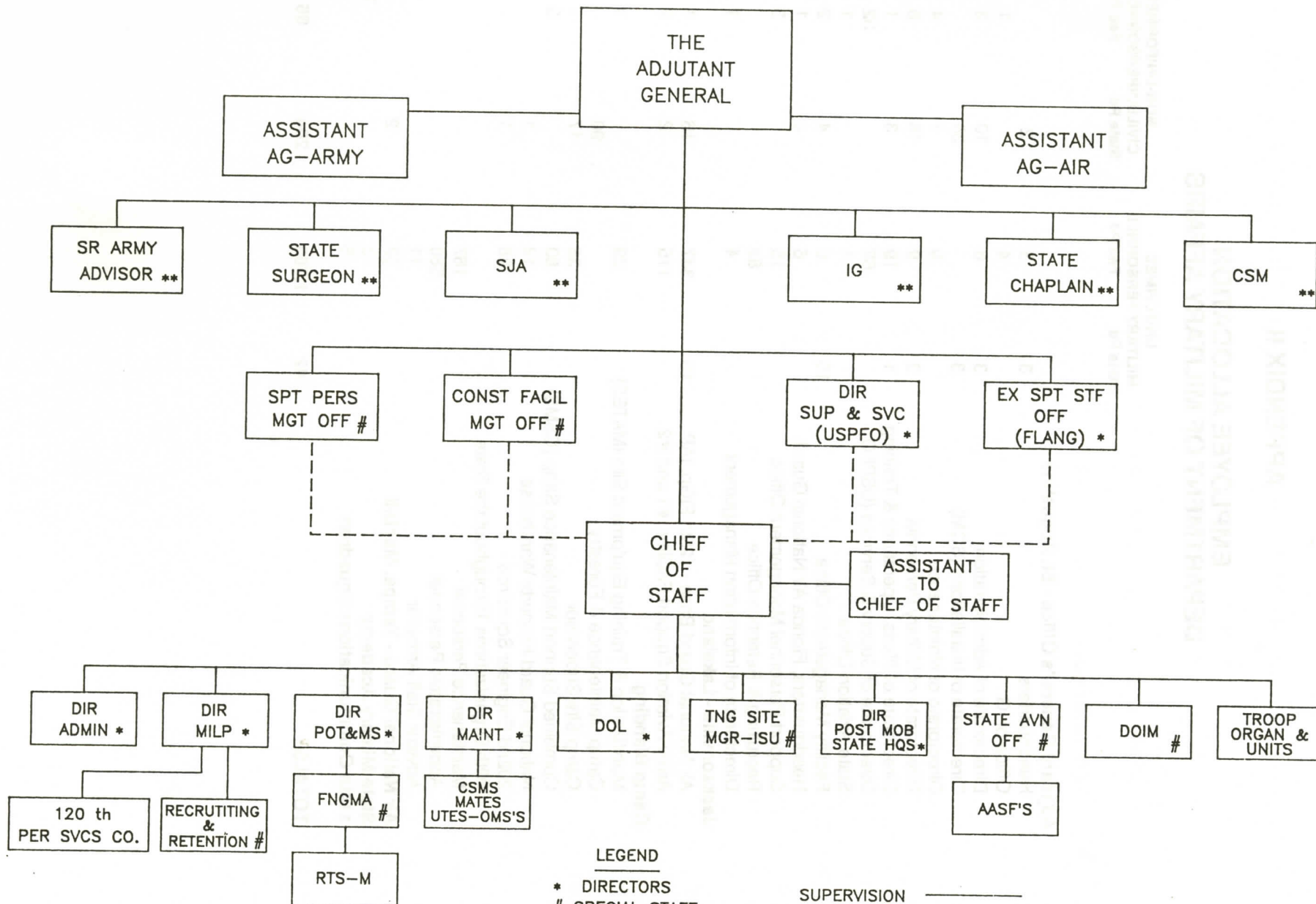
NGOA-FL currently employs three personnel:

Colonel (Ret) Frank Persons
Mrs. Mary Paul
Mrs. Meg Meese

Executive Director
Assistant Executive Director
Executive Secretary

ORGANIZATION

HEADQUARTERS - DEPARTMENT OF MILITARY AFFAIRS - STATE OF FLORIDA



LEGEND
 * DIRECTORS
 # SPECIAL STAFF
 ** PERSONAL STAFF

SUPERVISION ———
 COORDINATION - - - - -

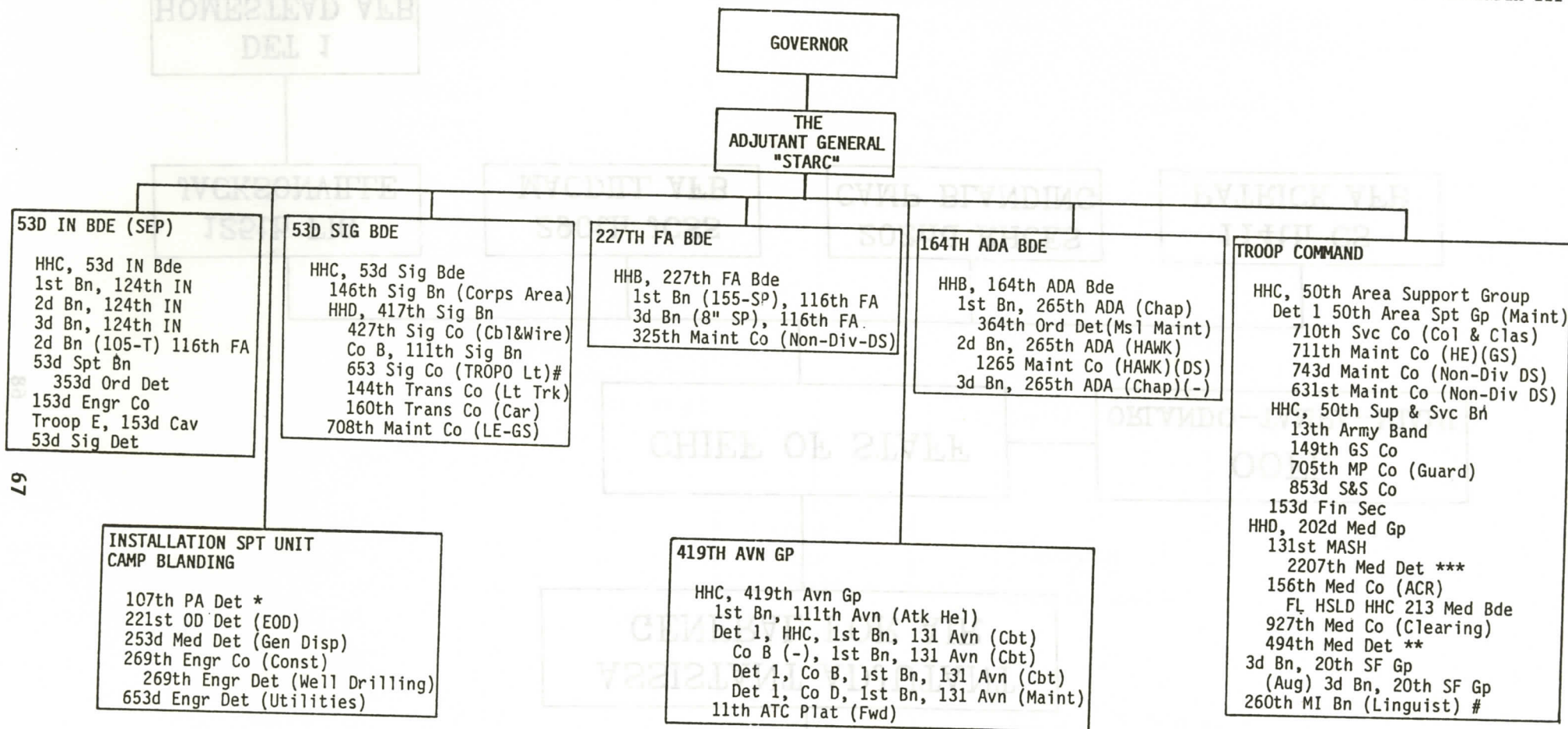
APPENDIX II

EMPLOYEE ALLOCATION DEPARTMENT OF MILITARY AFFAIRS

	UNIFORMED MILITARY PERSONNEL		NON-UNIFORMED CIVILIAN PERSONNEL	
	State Pd	Fed Pd	State Pd	Fed Pd
Adjutant General's Office - St. Augustine				
Headquarters	3	3	2	
Office of IG		4		1
Directorate of Administration	3	6	10	3
Directorate of Installations (SQM)	8		35	
Directorate of Maintenance		9	1	4
Directorate of Military Personnel	2	9	18	6
Directorate of Plans, Operations & Training	1	19	3	1
Directorate of Supply & Services (USPFO)		62		32
State Aviation Office		4		1
Facility Management Office	10	6	4	2
Headquarters, Florida Air National Guard		6	2	1
Support Personnel Management Office		15		5
Recruiting & Retention Office		83		
Directorate of Information Management		4		1
Jacksonville - Lakeland				
Air National Guard Base - 125th FIGp, IAP	15	347	16	1
Army Aviation Support Facility, #1 and #2		115	2	2
Camp Blanding				
Mobilization & Training Equipment Site (MATES)		29		1
Camp Maintenance & Forestry			90	
Camp Site Supervisor		36	17	1
Combined Support Maintenance Shop (CSMS)		80		3
National Guard Property Warehouse		18	1	
202nd Engineer Squadron - With Organizations Throughout the State		28	1	
Maintenance Personnel		167		
Administrative Personnel		680		
Advisor Staff-Army/Air		11		
Air National Guard - Tampa, MacDill		33	2	
State Military Academy		3		1
114th Communications Squadron		5		
TOTALS	42	1,783	204	66

ORGANIZATION - FLORIDA ARMY NATIONAL GUARD

APPENDIX III



67

- * Admin support provided by 653d EN Det.
- ** Attached to HHC, 53d Sig Bde for administrative control and HHD, 202d Med Gp for operational control.
- *** Attached to 131st MASH for administrative control and HHD, 202d Med Gp for operational control.
- # Units under Carrier UIC; EDATE Organization FY 91.

COMMAND, CONTROL, AND SUPERVISION
FLORIDA AIR NATIONAL GUARD

THE ADJUTANT GENERAL

ASSISTANT ADJUTANT
GENERAL FOR AIR

CHIEF OF STAFF

OOFL
ORLANDO-TAMPA-MIAMI

125th FIG
JACKSONVILLE

290th JCSS
MACDILL AFB

202nd RHCES
CAMP BLANDING

114th CS
PATRICK AFB

DET 1
HOMESTEAD AFB

IV APPENDIX V

**ORGANIZATION - ARMORY BOARD
STATE OF FLORIDA
(As of 30 June 1990)**

OFFICERS

Honorable Bob Martinez ----- Governor, Chairman
Major General Robert F. Ensslin, Jr. ----- The Adjutant General, Vice-Chairman
Lieutenant Colonel Raymond O. Connor ----- State Quartermaster, Recorder

MEMBERS

Brigadier General Thomas R. Sprenger ----- Troop Command
Brigadier General James C. Rinaman, Jr. ----- 53rd Signal Brigade
Colonel (P) Ronald O. Harrison ----- 53rd Infantry Brigade
Colonel (P) James F. Campbell, Jr. ----- 164th Air Defense Artillery Brigade
Colonel Marion D. Garrett ----- 125th Fighter Interceptor Group
Colonel Jack Zusman ----- 202nd Medical Group
Colonel Donald L. Adkison ----- 419th Aviation Group
Colonel Leo A. Lorenzo ----- 227th Field Artillery Brigade
Colonel Terry O. Ballard ----- 50th Area Support Group

APPENDIX VI

FLORIDA NATIONAL GUARD INSTALLATIONS

Installation	Year Constructed	Ownership	Authority For Occupancy	Value Buildings	Land Area (Acres)
Apalachicola Fort Coombs Avenue D & 4th St.	1905	State	Deed	411,131	0.8
Arcadia S.C. Smith Armory West Kelly Drive	1969	State	Deed	719,709	10.0
Avon Park 2500 US 27 South	1971	County	Lease	674,240	10.0
Avon Park Avon Park Bombing Range	1984	USAF	License	-----	50,000
Bartow 2nd St. & Ave D Bartow Municipal Airport	1974	City	Lease	682,553	14.0
Belle Glade State Road 80 South	1957	City	Lease	653,072	2.0
Bonifay 308 W. North St.	1954	State	Deed	575,512	6.7
Bradenton Larry C. Bolyard Armory 2100 13th Ave E.	1971	City	Lease	650,496	10.0
Brandon 9942 Currie Drive	1989	Federal	License	85,200	1.0
Brooksville 16110 Aviation Loop Drive	1985	County	Lease	235,000	1.0
Camp Blanding Camp Albert H. Blanding	1939	State	Deed	27,712,767	70,379.76
Camp Blanding Camp Blanding Armory	1983	State	Deed	1,747,101	-----
Chipley S. 7th St.	1958	State	Deed	718,908	5.0
Clearwater 706 N. Missouri Ave	1954	State	Deed	778,386	3.1
Cocoa 308 N. Fiske Blvd	1957	City	Lease	741,216	5.0
Crestview U.S. Hwy 90 E.	1954	State	Deed	594,664	4.2
Crystal River 8551 W. Seven Rivers Dr.	1988	State	Deed	1,625,286	18.0
Dade City Live Oak & 5th St.	1955	State	Deed	715,512	1.37
Daytona Beach Armed Forces Res Center 405 S. Beach Street	1964	U.S.	License	1,300,000	4.0
DeFuniak Springs N. Ninth St.	1955	State	Deed	598,640	1.3

**APPENDIX VI
(Continued)**

Installation	Year Constructed	Ownership	Authority For Occupancy	Value Buildings	Land Area (Acres)
DeLand 401 S. Alabama Ave.	1955	State	Deed	756,785	3.1
Eustis Paul V. Hudson Armory 605 S. Bay St.	1954	City	Lease	635,471	3.5
Fort Lauderdale 400 S.W. 25th St.	1953	County	Lease	732,480	8.35
Fort Myers 3405 Marion St.	1955	County	Lease	570,640	3.14
Fort Pierce 2805 Delaware Ave.	1958	City	Lease	707,280	5.0
Haines City 1107 Commerce Ave.	1977	City	Lease	723,802	8.4
Hollywood 910 N. Dixie Hwy	1955	State	Deed	481,112	0.6
Homestead 667 N.E. 6th Ave.	1955	City	Lease	708,064	2.75
Jacksonville-ANG Base Jacksonville Int'l Airport	1968	U.S.	License	7,023,544	154.68
Jacksonville-Craig Fld 855 St. Johns Bluff Rd.	1989	Federal	License	26,625	4.6
Jacksonville-Trp Cmd 9800 Normandy Blvd	1986	Federal	License	70,000	.1
Jacksonville 6974 Wilson Blvd	1958	State	Deed	817,152	10.0
Jacksonville 609 St. Johns Bluff Rd.	1962	State	Deed	1,018,283	6.89
Jacksonville Army Aviation Support Facility 609 St. Johns Bluff Rd.	1969	State	Lease	2,812,555	15.52
Jacksonville Maxwell C. Snyder Armory 9900 Normandy Blvd.	1973	City	Lease	1,780,674	25.0
Lake City Robert B. Harkness Armory State Rd. 250	1959	State	Deed	744,248	5.0
Lakeland 4140 Drane Field Rd.	1974	City	Lease	825,335	10.0
Lakeland AASF #2 3600 Drane Field Rd.	1986	City	Lease	567,000	9.9
Lake Wales Airport Road	1958	City	Lease	1,424,704	3.0
Leesburg Third & Meadows St.	1950	State	Deed	556,922	2.2

**APPENDIX VI
(Continued)**

Installation	Year Constructed	Ownership	Authority For Occupancy	Value Buildings	Land Area (Acres)
Live Oak Louie C. Wadsworth Armory State Hwy 136	1959	State	Deed	709,739	5.0
Marianna U.S. Hwy 90 W.	1958	State	Deed	622,487	10.0
Melbourne/Palm Bay 2350 Commerce Park Drive	1989	Federal	License	110,844	3.2
Miami Robert A. Ballard Armory 700 N.W. 28th St.	1980	State	Deed	1,878,225	6.8
North Miami 13250 N.W. 8th Ave.	1957	City	Lease	895,160	2.5
North Port 1324 Price Blvd	1987	Federal	License	27,000	18.0
Ocala 900 S.W. 20th St.	1984	City	Lease	1,172,416	10.2
Orlando Richard L. Lewis Armory 2809 S. Fern Creek Ave.	1958	County	Lease	1,569,456	10.0
Orlando Naval Training Center	1990	Federal	License	800,000	5.0
Palatka 1301 Moseley Ave.	1957	City	Lease	850,924	5.0
Palmetto 1107 14th Ave. W.	1963	City	Lease	728,000	5.0
Panama City Hiram W. Sperry Armory 3121 N. Lisenby Ave.	1963	State	Deed	1,549,184	5.0
Pensacola Ellyson Field Armory 9111 Copter Road	1983	State	Lease	562,046	3.21
Pensacola 1300 W. Gregory St.	1957	State	Deed	794,576	6.0
Perry Forest Capital Armory 203 Forest Park Drive	1982	State	Lease	832,500	5.18
Plant City 4044 Airport Rd.	1988	State	Deed	1,300,700	12.96
Quincy SR-267 & Joe Adams Rd. South	1989	State	Deed	1,956,984	18
St. Augustine Mark W. Lance Armory 190 San Marco Ave.	1957	City	Lease	819,616	3.0
St. Augustine-State Arsenal 82 Marine St.	1763	State	Deed	6,042,147	4.5

APPENDIX VI (Continued)

Installation	Year Constructed	Ownership	Authority For Occupancy	Value Buildings	Land Area (Acres)
St. Augustine USPFO Office Building 189 Marine St.	1983	State	Lease	644,289	1.96
St. Augustine-Checchi House Charlotte St	1988	State	Deed	250,798	.8
St. Petersburg Nonie W. Gable Armory 3601 38th Ave. S.	1958	State	Deed	1,150,184	5.0
Sanford 915 E. First St.	1938	State	Deed	498,465	2.4
Sarasota 2890 Ringling Blvd.	1957	State	Deed	1,267,728	3.0
Starke Randal F. Chitty Armory 720 Edwards Rd.	1967	State	Deed	857,692	10.0
Tallahassee Henry W. McMillan Armory 1225 Easterwood Drive	1975	County	Lease	1,168,804	19.5
Tampa Fort Homer W. Hesterly 514 N. Howard Ave.	1940	City	Deed	3,015,885	10.0
Tampa MacDill Air Force Base	1984	USAF	License	-----	1.0
Tampa (Temple Terrace) 10815 N. 56th St.	1987	Federal	License	90,000	0.1
Tavares Lane Park Drive	1988	County	Lease	564,487	10.0
Titusville Chaffee Rd.	1989	Federal	License	113,600	1.9
Vero Beach 2105 South US Hwy 1	1988	Federal	License	80,000	4.75
Wauchula 122 S. 8th Ave.	1924	Federal	License	14,400	0.69
West Palm Beach Armed Forces Reserve Center 3193 Gun Club Rd	1982	County	Lease	3,100,000	19.77
Winter Haven 565 Avenue C, S.E.	1936	City	Lease	1,048,041	3.3
TOTAL				101,288,446	121,001.68

APPENDIX VII
DEPARTMENT OF MILITARY AFFAIRS
FISCAL DATA - STATE FUNDS

	Disbursement of Funds FY 88-89	Disbursement of Funds FY 89-90	Approved Budget FY 90-91
GENERAL REVENUE APPROPRIATION			
Sal, Ret & Social Security Matching	\$ 2,844,600	\$ 3,033,942	\$ 3,113,099
Other Personal Services	27,183	26,659	22,992
Expenses	2,796,475	3,036,101	3,328,706
Operating Capital Outlay	133,311	144,192	66,000
Data Processing Service	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>
TOTAL GENERAL REVENUE	\$ 5,851,569	\$ 6,290,894	\$ 6,580,797
CAMP BLANDING MANAGEMENT TRUST FUND			
Sal, Ret & Social Security Matching	\$ 2,062,978	\$ 2,115,195	\$ 2,474,704
Other Personal Services	58,216	78,330	102,655
Expenses	642,421	739,321	706,388
Operating Capital Outlay	<u>151,510</u>	<u>105,169</u>	<u>1,074,846</u>
TOTAL CAMP BLANDING MANAGEMENT TRUST FUND	\$ 2,915,185	\$ 3,038,015	\$ 4,358,593
ARMORY BOARD TRUST FUND			
Sal, Ret & Social Security Matching	\$ 624,584	\$ 610,928	\$ 827,914
Expenses	158,541	51,037	39,085
Operating Capital Outlay	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL ARMORY BOARD	\$ 783,125	\$ 661,965	\$ 866,999
EMERGENCY MILITARY OPERATIONS			
State Active Duty	\$ 100,000	\$ 100,000	\$ 100,000
TOTAL OPERATIONS	\$ 100,000	\$ 100,000	\$ 100,000
REPLACEMENT FIRE LOSS			
Expenses	\$ 2,297	\$ 267,738	\$ 1,919
TOTAL REPLACEMENT FIRE LOSS	\$ 2,297	\$ 267,738	\$ 1,919
TOTAL GENERAL & SPECIAL REVENUE FUNDS			
	\$ 9,652,176	\$ 10,358,612	\$ 11,908,308

(1) Disbursement of Funds FY 88-89 includes Certified Forward expenditures.

APPENDIX VIII

EXPENDITURES, FEDERAL FUNDS

FLORIDA ARMY NATIONAL GUARD	
ANNUAL TRAINING PAY & ALLOWANCE	\$ 11,042,800
INACTIVE DUTY TRAINING	18,831,418
CIVILIAN TECHNICIANC (699 ON BOARD)	19,901,100
ACTIVE GUARD/RESERVE (AGR)SUPPORT (712 PERSONNEL)	19,054,059
ENLISTED BONUS PAYMENTS	2,821,896
ARMY ADVISOR STAFF	446,203
SUBSISTANCE IDT & AT	2,080,300
UNIFORMS AND ACCESSORIES	1,346,900
SERVICE SCHOOLS	5,059,000
SPECIAL TRAINING	4,651,500
TRAVEL	2,575,200
SPECIAL OPERATIONS FORCES	950,000
DRUG INTERDICTION	3,636,400
CAMP BLANDING AND AVON PARK TRAINING SITE SUPPORT	1,988,800
UNIT EQUIPMENT	3,868,600
REPAIR PARTS	7,716,000
FUEL & POL	1,534,000
MISC SUPPLIES/SERVICES	5,715,200
MILITARY CONSTRUCTION	0
INCAPACITATION & MEDICAL CARE	<u>772,500</u>
TOTAL FLORIDA ARMY NATIONAL GUARD	\$ 113,991,876
FLORIDA AIR NATIONAL GUARD	
PAYROLLS	
Civilian Payrolls	10,348,510
Unit Training Assembly (UTA) Payrolls	3,699,732
Proficiency Training Payrolls	64,777
Additional Flying Training Period Payrolls	179,500
Annual Training Payrolls	1,635,530
School Training Payrolls	469,970
Basic Military Training Payrolls	177,239
Air Defense Runway Alert Payrolls	791,028
Other Special Training Payrolls	901,763
Active Guard/Reserve (AGR) Payrolls	4,228,843
Disability and Administrative Support Payrolls	<u>111,943</u>
TOTAL PAYROLLS	\$ 22,608,835
TRAVEL AND PER DIEM COSTS	
Civilian Technicians and AGR	\$256,868
Annual Training	131,435
School Training	134,283
Special Training	<u>139,919</u>
TOTAL TRAVEL AND PER DIEM	\$ 662,505

APPENDIX VIII (Continued)

PROCUREMENT OF SERVICES

Transportation of Things	\$ 13,307
Student Loans	10,100
Communications and Computers	106,470
Other Contractual Services	<u>298,827</u>
TOTAL SERVICES	\$428,704

PROCUREMENT OF SUPPLIES AND OPERATING EQUIPMENT

Operating Supplies	\$2,008,672
Operating Equipment	499,437
Medical Supplies and Equipment	17,808
Military Clothing	126,400
UTA Subsistence	45,135
Recruiting and Advertising	50,900
Aviation Fuels (Direct Flying Use)	<u>2,903,030</u>
TOTAL SUPPLIES AND EQUIPMENT	\$5,651,382

SERVICE CONTRACTS WITH STATE OF FLORIDA

Operations & Maintenance Cooperative Agreement	\$836,300
Security Agreements	<u>275,600</u>
TOTAL SERVICE CONTRACTS	\$1,111,900

REPAIR AND MAINTENANCE OF FACILITIES

Real Property Maintenance	\$381,300
---------------------------	-----------

CONSTRUCTION AND INVESTMENT EQUIPMENT

Investment Equipment	<u>\$45,000</u>
TOTAL FLORIDA AIR NATIONAL GUARD	\$30,889,626

TOTAL FLORIDA ARMY & AIR NATIONAL GUARD	\$144,881,502
--	----------------------

APPENDIX IX

CONSTRUCTION, OPERATIONS, AND MAINTENANCE

AIR NATIONAL GUARD BASE PROJECTS

PROJECTS COMPLETED:

Approximately \$4,705,000 in Federal Funds have been expended during this year on construction, maintenance, and repair projects some of which are as follows:

Add to Jet Fuel Operating Storage	\$ 900,000.00
Construct Munitions Maintenance and Storage Facility	\$2,500,000.00
ACMI AND CPT Add/Alter	\$ 255,000.00
Re-Roof Base Buildings, Phase 1	\$ 250,000.00
Site Preparation and Utilities Camp Blanding	\$ 800,000.00

PROJECTS UNDER CONSTRUCTION:

Approximately \$40,000.00 in Federal Funds have been expended for the following constructions projects:

Replace Base Cooling Tower	40,000.00
----------------------------	-----------

PROJECTS PLANNED:

Approximately \$6,985,000.00 in Federal Funds are planned for the following construction projects under design which are as follows:

Add/Alter Vehicle Maintenance	\$ 800,000.00
Repair/Replace Canopies	\$ 60,000.00
Replace Fuel Tanks - Vehicle Maintenance	\$ 90,000.00
Base Master Plan	\$ 185,000.00
Base Supply and Equipment Warehouse - Camp Blanding	\$1,100,000.00
General Support and Training Facility - Camp Blanding	\$2,250,000.00
Civil Engineering Maintenance Facility - Camp Blanding	\$1,500,000.00
Construct CE Heavy Equipment Shop - Camp Blanding	\$1,000,000.00

APPENDIX X

ANNUAL ASSISTANCE FROM LOCAL GOVERNMENTS AS OF 30 JUNE 1990

POST	COUNTY	CASH CITY	CASH COUNTY	TYPE	SERVICE VALUE	TOTAL VALUE OF ASSISTANCE
APALACHICOLA	FRANKLIN	----	500	WTR-CITY	500	1,000
ARCADIA	DESOTA	----	----	-----	----	----
AVON PARK	HIGHLANDS	----	3,000	WTR-ELEC	3,000	6,000
CLEARWATER	PINELLAS	4,905	----	WTR-ELEC	4,200	9,105
DADE CITY	PASCO	----	----	-----	----	----
DEFUNIAK SPRINGS	WALTON	----	1,000	-----	----	1,000
JACKSONVILLE	DUVAL	----	----	-----	----	----
ANG BASE	----	7,000	----	-----	----	7,000
CEDAR HILLS	----	5,000	----	-----	----	5,000
CRAIG FIELD	----	5,000	----	-----	----	5,000
SNYDER	----	5,000	----	-----	----	5,000
NORTH MIAMI	DADE	4,050	1,756	-----	4,200	10,006
OCALA	MARION	----	1,200	-----	----	1,200
ORLANDO	ORANGE	----	1,200	-----	----	1,200
PLANT CITY	HILLSBOROUGH	----	3,160	-----	----	3,160
SARASOTA	SARASOTA	----	3,600	-----	500	4,100
TAMPA	HILLSBOROUGH	----	8,840	-----	----	8,840
BRADENTON	MANATEE	----	----	WTR-GARB	500	500
LAKE CITY	COLUMBIA	----	----	GAS-ELEC	1,800	1,800
TOTAL:		30,955	24,256		14,700	69,911

APPENDIX XI

TRAINING RANGES CAMP BLANDING, FLORIDA

TYPE	NUMBER	TOTAL FIRING POINTS
Rifle, 25m Zero	5	197
Automated Record Fire	1	16
Automated Field Fire	1	16
M16 Record File		NA
KD Rifle 100 yd-600 yd	2	80
Pistol Cal .38 & .45 (Qualification & Fam)	3	36
Pistol Cal .38 & .45 (Match)	1	50
Pistol Cal .38 & .45 (Pop-up)	1	15
M60/SAW MG (Qualification)	1	10
M60/SAW MG (Transition)	1	5
MG Cal .50 (Qualification)	1	10
MG Cal .50 (Transition)	1	5
MULTIPURPOSE RANGE (*includes)	1	
106mm RR/90mm RR		6
* Artillery Direct Fire Range (105mm Only)		5
* 165mm CEV		5
* ADA (20mm/40mm)(Admin/TAC)		21/9
* Aerial Gunnery (M60,20mm,30mm 2.75 Rockets)		4
*TOW Live Fire		6
*Dragon Live Fire		6
Rappelling Tower	1	NA
Fixed Wing Bomber Target (Nuke Ring) (Inert Ammo Only Strafing)	1	2 Approaches
Helicopter LZ's IP approved	60	NA
Weaponer	2	NA
CALFEX	1	NA
Gas Chamber	1	NA
Compass Course	3	NA
Observation Post - Man Made	4	NA
Confidence Course	1	NA
FARPS	1	NA
Mortar 60mm,81mm,4.2 Tactical Range	1	40
Company Live Fire Course (Defensive) (2000m)	1	NA
M-203	2	4 Per Range
LAW (HE and Subcal-106RR & 90RR)	1	4
Demolition	1	NA
Radio Con Aerial Target Site	2	NA
TOW/DRAGON (Non-Live Fire) (Tracking only)	1(TOW-20)(DRAGON-30)	
Drop Zone	1	NA
Harmonization (Helicopter)	1	6
Squad Live Fire (Movement to Contact) (Defense)	4	(Squad Size)
EOD Disposal Area	NA	NA
Platoon Daylight Defense	3	NA
Hand Grenade (Non-Live Fire)	1	6
Hand Grenade (Live Fire) (Familiarization)	1	4 Throwing Bays
Artillery Range (105, 155, 8")	1	38
Recreational, Pistol & Rifle & Shotgun	1	4

APPENDIX XII

FLORIDA ARMY NATIONAL GUARD PROJECTS UNDER CONSTRUCTION - DESIGN OR CONSTRUCTION 30 JUNE 1990

LOCATION	STATUS	CONSTR. COST
APALACHICOLA		
WEAPONS VAULT REPL.	100% Completed	43,363.00
AVON PARK:		
UTES	55% Completed	1,049,960.00
BONIFAY -		
KITCHEN UPGRADE	26% Completed	69,200.00
BROOKSVILLE ARMORY		
	88% Designed	1,365,536.00
CAMP BLANDING TRAINING SITE:		
AUTOMATED FIELD FIRE RANGE (AFF)	100% Completed	491,775.00
AUTOMATED RECORD FIRE RANGE (ARF)	100% Completed	592,675.00
AVIATION FUEL FACILITY	30% Designed	165,000.00
BACHELOR OFFICERS QUARTERS	100% Completed	845,747.00
BRIGADE HEADQUARTERS COMPLEX	100% Completed	1,618,099.00
COMBAT PISTOL RANGE	100% Completed	101,000.00
CREW COMBAT RANGE	100% Completed	380,938.00
LIGHT ANTI-ARMOR WEAPONS RG (LAW)	35% Designed	171,140.00
MOUT ASSAULT COURSE (MAC)	35% Designed	682,948.00
RECORD FIRE RIFLE RANGE	100% Completed	127,500.00
STATE MILITARY ACADEMY	95% Designed	1,395,100.00
MUSEUM RENOVATIONS	25% Completed	100,000.00
STATE VEHICLE MAINT. BLDG.	95% Designed	459,075.00
VEHICLE WASH PLATFORM	Under Study	TBD
FORT LAUDERDALE ARMORY RENOV.		
	Being Awarded	274,000.00
HOMESTEAD ARMORY		
EXTERIOR REPAIRS/ PAINTING/WATERPROOFING	99% Completed	28,917.00
JACKSONVILLE:		
CEDAR HILLS -		
ARMORY EXPANSION	Under Design	3,161,512.00
CRAIG FIELD -		
ARMORY EXPANSION	Under Design	2,396,000.00
HELICOPTER RAMP UPGRADE	Under Design	331,000.00
CLOSED CIRCUIT TV	Under Design	337,000.00
ALSE STORAGE	100% Completed	14,875.00
AASF#1 UPGRADE	Under Study	550,000.00
OMS #12	Under Design	297,000.00
SNYDER -		
ARMORY EXPANSION	Under Design	3,479,198.00
LAKELAND ARMORY ROOF REPLACEMENT		
	84% Completed	43,310.00
LEESBURG KITCHEN EXPANSION		
	Under Design	159,350.00
MIAMI:		
ARMORY ALTERATIONS	75% Completed	89,882.00
INDOOR RANGE UPGRADE	75% Completed	116,040.00
MIRAMAR (SNAKE CREEK)		
	A/E to be Advertised	2,635,043.00
NORTH PORT ARMORY		
	40% Designed	1,493,600.00

**APPENDIX XII
(Continued)**

LOCATION	STATUS	CONSTR. COST
OCALA MODIFICATIONS, NEW REPELLING TOWER, WIRE MESH PARTITIONS	100% Completed	92,294.54
PENSACOLA (ELLYSON FIELD) ARMORY	A/E to be Advertised	3,205,012.00
ST. AUGUSTINE:		
ARMORY (STARC)	100% Designed	5,114,414.00
OMS #11	100% Designed	331,335.00
ARSENAL RENOVATIONS - ARCHAEOLOGICAL DIG	100% Completed	78,450.00
BUILDING #1	70% Completed	904,703.00
BUILDING #1,2, 3	99% Completed	1,639,878.00
BUILDING #7	100% Completed	294,178.00
BUILDING #19	100% Completed	686,648.00
BUILDING #20	100% Completed	254,798.00
USPFO MODULAR STG. BLDG.	100% Completed	68,459.00
TALLAHASSEE:		
ARMORY EXPANSION	95% Designed	1,022,744.00
TAMPA:		
ARMORY REHABILITATION	Study in Progress	3,749,112.00
ANNEX ROOF REPLACEMENT	100% Completed	74,600.00
ANNEX INTERIOR REPAIRS	100% Completed	285,160.00
OMS #2	95% Designed	602,000.00
TEMPLE TERRACE ARMORY	Under Design	2,582,011.00
WAUCHULA ARMORY	35% Designed	1,635,764.00
WEST PALM BEACH		
INDOOR RANGE UPGRADE	90% Completed	117,857.00
UNDERGROUND TANK REMOVAL/TESTING		
AGENCYWIDE	Under Contract	56,970.00

SAY NO TO DRUGS

AND YES TO YOUR FUTURE

IN THE

FLORIDA NATIONAL GUARD

A DRUG-FREE WORKPLACE

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