

REPORT  
OF THE  
ADJUTANT GENERAL  
OF THE  
STATE OF FLORIDA  
1989



ROBERT F. ENSSLIN, JR.

MAJOR GENERAL,  
THE ADJUTANT GENERAL

F355s  
R612  
1989



STATE OF FLORIDA  
DEPARTMENT OF MILITARY AFFAIRS  
OFFICE OF THE ADJUTANT GENERAL

POST OFFICE BOX 1008  
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32085-1008

March 15, 1990

Honorable Bob Martinez  
Governor of Florida  
The Capitol  
Tallahassee, Florida 32399

Dear Governor Martinez:

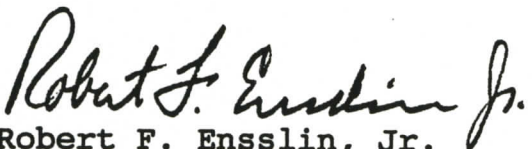
Pursuant to the provisions of Chapter 250.10, Florida Statutes, it is my privilege to submit this report to you on the administration of the Department of Military Affairs for the fiscal year July 1, 1988 through June 30, 1989.

During this period, the Department of Military Affairs enjoyed continued success as the militia arm of the State of Florida and as a reserve of the United States. A significant growth in federal support through the acquisition of new units and the assignment of new equipment have better prepared the Florida National Guard to respond to either a State or National emergency.

You can be assured that the officers, soldiers and airmen of the Florida National Guard are a well led, well equipped and well trained military force always prepared to respond to any call from you as our Commander-in-Chief for Active State Duty or from the President of the United States, should the need arise.

Thank you for your continued support of the Department of Military Affairs and the Florida National Guard throughout this past fiscal year. We look forward to a continuation of that support in the future.

Respectfully yours,

  
Robert F. Ensslin, Jr.  
Major General  
Florida Army National Guard  
The Adjutant General

Enclosure



**IN MEMORIAM**  
**FLORIDA NATIONAL GUARD**  
**Whose Deaths Were Reported**  
**1 July 1988 - 30 June 1989**

OFFICERS

2LT Munroe M. Purvis, 12 Nov 88  
COL (Retired) Hugo F. Windham, 1 Jan 89  
LTC James W. Merchant, 3 May 89  
CW4 Eugene W. Graves, 12 May 89  
CW2 Bruce A. Pinner, 29 Jun 89

ENLISTED

PVI Leland H. Roher, 17 Jul 88	SPC Nathaniel V. Rembert, 13 Jan 89
SSG John E. Pounds, 10 Aug 88	SPC Juan M. Ulloa, 13 Feb 89
SSG Karen A. Wilson, 18 Aug 88	SPC Darryl A. Lamb, 25 Feb 89
SFC Robert M. Jackson, (Ret) 14 Sep 88	SPC Frank E. Weeks, 4 Apr 89
SPC Timothy R. Griffin, 17 Sep 88	CSM Thomas L. Martin, (Ret) 8 Apr 89
SGT Dennis W. Ferguson, 18 Oct 88	PFC Randy L. Nelson, 12 May 89
ISG Franklin C. Brown, 13 Nov 88	SFC Richard L. Primus, 4 Jun 89
SSG Robert P. Jensen, 15 Nov 88	PFC Howard L. Hampton, 5 Jun 89
SGT Kenneth M. McLeod, Jr., 8 Dec 88	CSM Jesse J. Martin, (Ret) 15 Jun 89
MSG Chase D. Sheddan, (Ret) 15 Dec 88	SSG Pedro E. Riera, (Ret) 22 Jun 89
SGT Ralph A. Nasworthy, 18 Dec 88	SFC Gary P. Bentley, 24 Jun 89
SFC Fredrick L. Watterson, (Ret) 22 Dec 88	SGM Ruben E. Campbell, (Ret) 25 Jun 89

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# DEPARTMENT OF MILITARY AFFAIRS

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## INTRODUCTION

The State of Florida, Department of Military Affairs is a State Agency, created by Chapter 250, Florida Statutes and composed of the military force provided for in the laws of the State of Florida. The Florida National Guard is provided for by Section 2, Article X of the Constitution and Chapter 250.08 of the Florida Statutes. The National Guard of the United States is provided for by Title 32, U. S. Code.

The Governor is Commander in Chief of the Florida National Guard. The Adjutant General is Chief of the Department of Military Affairs and Commanding General of the Florida Army and Air National Guard. There is an Assistant Adjutant General, an Assistant Adjutant General for Air, and a Directorate staff organization in the Headquarters (Appendix I, Organization Chart).

## MISSION

As provided for under the provisions of the National Defense Act, units of the Florida National Guard, both Army and Air, have a dual mission.

(1) A State mission, to provide military organizations trained and equipped to function when necessary in the protection of life and property, and in the preservation of peace, order and the public safety, as directed by competent State Authority; and,

(2) A Federal mission, as Reserve Components of the Army and Air Force of the United States, to provide trained and qualified individuals available for Federal

Service in time of war or national emergency, or at such other times as the national security may require augmentation of the United States Armed Forces.

The State Adjutant General and his Headquarters has an additional Federal mission to direct and coordinate the preattack planning and postattack operations of all military forces (Army, Navy, Air Force) made available within the State, to support civil authorities engaged in providing for survival of people and continuity of government in a nuclear environment.

## SUMMARY

During the past fiscal year, a total of eight (8) Army National Guard units were reorganized. Four (4) were classified major reorganizations as a result of the Department of Army's Reserve Component Initiative Program and four (4) were classified as minor reorganizations as a result of the Department of Army implementing minor changes to equipment and personnel.

A detailed discussion of these actions may be found in the paragraph titled Organization Changes.

Florida ARNG units participated in exercises in nine (9) foreign countries during FY 89 which involved two (2) company/battalion sized units and one hundred forty-seven (147) cells. This training is particularly beneficial as it places units and personnel in the actual areas they will occupy upon mobilization,



working with their wartime gaining commands.

In the Air National Guard, the State figures are 1,581 authorized and 1,540 assigned for a 97.4%. The 125th Fighter Interceptor Group is presently authorized 1,048 with 1,045 assigned for 99.7%; the 290th Joint Communications Support Squadron authorized 216 with 206 assigned for 95.4%; the 202d Civil Engineering Squadron with 217 authorized and 206 assigned for 94.9%; 114th Communications Squadron with 74 authorized and 60 assigned for 81.1%; and the State Headquarters authorized 26 with 23 assigned for 88.5%.

During fiscal year 1989, the Florida Army National Guard's authorized strength decreased to 11,751. As of 30 September 1989, Florida's strength of 12,023 personnel reflects a fill of 102.3% of the authorized strength, for an excess of 272 personnel. During the coming year, it is anticipated that Florida will grow both in authorized units and assigned personnel.

## **ORGANIZATION CHANGES**

The troop structure of the Florida Army National Guard was changed by the organization of 1035th Medical Detachment; 1st Battalion, 265th Air Defense Artillery (Chaparral); 3d Battalion, 265th Air Defense Artillery (Chaparral); 164th Air Defense Artillery Brigade; Support Company, 3d Battalion, 20th Special Forces Group, and 364th Ordnance Detachment. Some units experienced minor changes in equipment, Military Occupational Specialties (MOS) and personnel.

The Florida Army National Guard will increase by the following units being

organized on 1 September 1989: 419th Aviation Group; 1 October 1989 - 2d Battalion, 265th Air Defense Artillery (HAWK); 1265th Maintenance Company (HAWK), and 269th Engineer Detachment (Well Drilling).

The following units will be organized as indicated: 1 June 1990 - 120th Personnel Services Company and 1 October 1990 - 260th Military Intelligence Battalion.

With the organization of the above units, the Florida Army National Guard will grow in strength to approximately 13,000 personnel by 1 October 1990.

## **EMPLOYEES**

There are 1,990 individuals, civilian and military, employed by or assigned to the Department of Military Affairs or with National Guard units in the field, supporting approximately 11,908 Florida National Guard personnel. (Appendix II, Employee Allocation, Department of Military Affairs). There are 246 Career Service personnel of the State of Florida, employed under the State Personnel Rules and Regulations; 958 Federal technicians, Army and Air, authorized for employment under the rules and regulations of the U.S. Civil Service Commission by Public Law 90-486; and 786 Active Guard Reserve (AGR) personnel assigned as Army and Air Force Advisors to the Florida National Guard. These employees specialize in the fields of administration, finance, accounting, supply and maintenance. With the exception of a limited number of employees, personnel are required to be military members of the various organizations and units to which assigned. (Fiscal Data, Appendices VII and VIII).

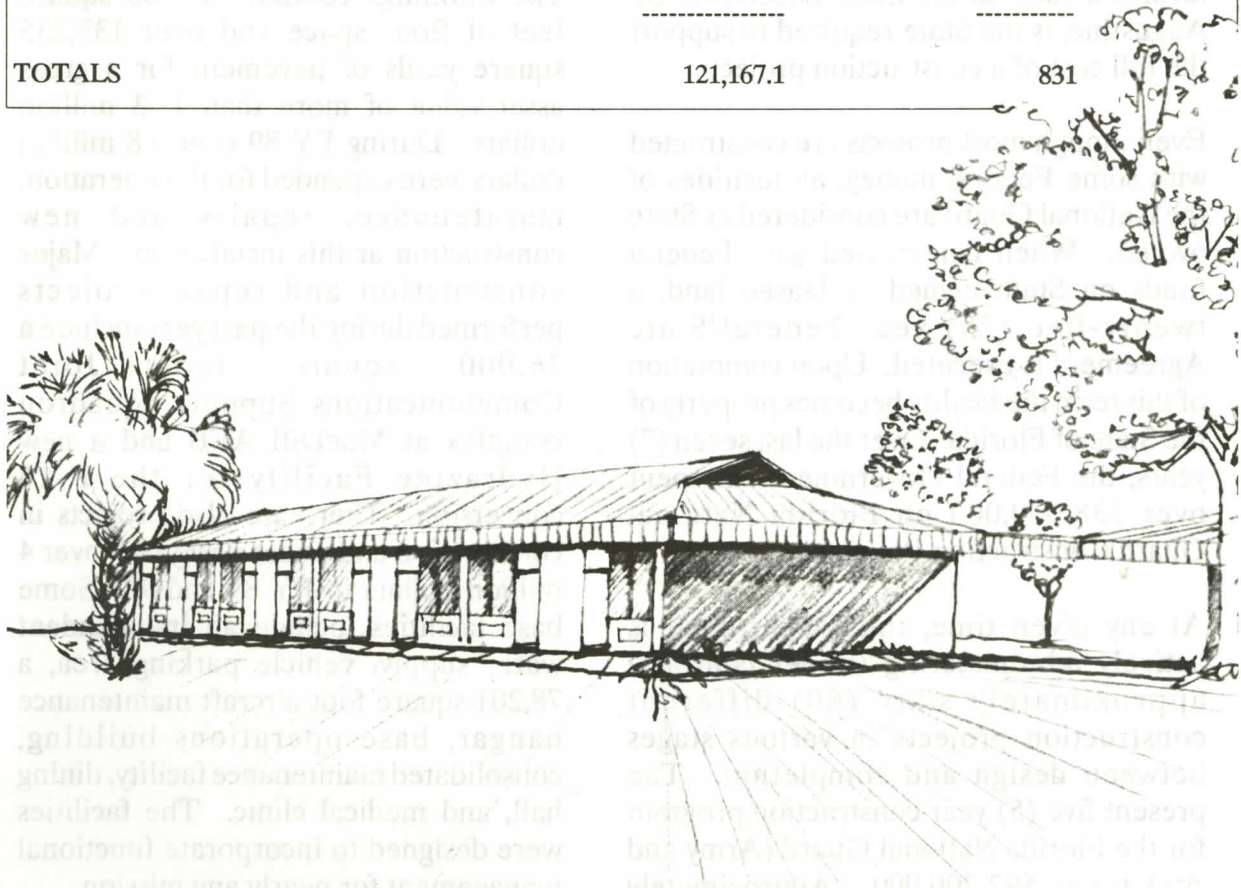


## FACILITIES

In order to accomplish both Federal and State missions of the Florida National Guard, the Department of Military Affairs

(DMA) maintains over 800 buildings situated on 121,000 acres of land at seventy-six (76) locations throughout the State. A recap of these facilities is shown below:

TYPE OF FACILITY	ACREAGE	NUMBER OF BUILDINGS
State Arsenal Complex (State Hq)	8	17
NG Armories (69 locations statewide)	400	90
Camp Blanding Training Site	70,380	624
Avon Park Training Site	50,000	12
Combined Support Maintenance Shops (CBTS)		9
Organizational Maintenance Shops Collocated w/Armories		27
Army Aviation Support Facilities (2 locations)	20	12
Air National Guard Base - Jax Int'l Airport	332	30
MacDill AFB 290th Joint Communication Spt Sqd Tampa, Air National Guard	16	2
Det 1, 125th Fighter Interceptor Group Homestead, Air National Guard	5	7
114th Communication Squadron Patrick, Air National Guard	1.1	1
	-----	-----
<b>TOTALS</b>	<b>121,167.1</b>	<b>831</b>



*Bachelor Officers Quarters under construction at Camp Blanding Training Site.*

Construction of new facilities, as well as expansion and renovation of existing facilities, is generally programmed at least five (5) years in advance in both the State Capital Improvement Program and the Federal Army/Air National Guard Military Construction (MCARNG/ MCANG) Programs. In most projects, Federal funds are available to support a portion of, if not the total construction cost. Generally, Armory construction is accomplished through cooperative funding, with the Federal Government paying approximately sixty-five percent to seventy-five percent (65-75%) of the total cost. Cost for construction of all Florida Air National Guard Facilities, as well as training and logistical support facilities for the Florida Army National Guard, is funded 100% by the Federal Government. In only a few facilities, such as the State Arsenal in St. Augustine, is the State required to support the full cost of a construction project.

Even though most projects are constructed with some Federal money, all facilities of the National Guard are considered as State owned. When constructed with Federal funds on State owned or leased land, a twenty-five (25) year Federal/State Agreement is executed. Upon completion of this term the facility becomes property of the State of Florida. Over the last seven (7) years, the Federal Government has spent over \$38,000,000 on Florida National Guard Construction Projects.

At any given time, this Department is actively administering (under contract) approximately sixty (60) different construction projects in various stages between design and completion. The present five (5) year construction program for the Florida National Guard (Army and Air) totals \$92,200,000. Approximately \$40,000,000 will be requested from the

State of Florida. The remaining \$52,200,000 will be provided by the Federal Government.

The October 25, 1989, status of Florida Army National Guard Construction Projects is shown in Appendix XII. Florida Air National Guard Projects are included in Appendix IX

### **FLORIDA AIR NATIONAL GUARD BASE**

The Florida Air National Guard Base, located at Jacksonville International Airport, is the home of the Florida Air National Guard, 125th Fighter Interceptor Group. The 332 acre complex consists of 30 buildings arranged in an efficient campus setting. The buildings contain 247,000 square feet of floor space and over 133,235 square yards of pavement for a gross asset value of more than 11.3 million dollars. During FY 89 over 3.8 million dollars were expended for the operation, maintenance, repairs and new construction at this installation. Major construction and repair projects performed during the past year include a 36,000 square foot Joint Communications Support Squadron complex at MacDill AFB and a new Hydrazine Facility for the F-16 conversion. There are also projects in construction and under design for over 4 million dollars in FY 89 and 90. Some base facilities include an independent water supply, vehicle parking area, a 78,201 square foot aircraft maintenance hangar, base operations building, consolidated maintenance facility, dining hall, and medical clinic. The facilities were designed to incorporate functional management for nearly any mission.



## CAMP BLANDING

### Utilization

A total of 356,840 mandays were used for training at the installation during the fiscal year. Florida Army National Guard compiled 166,376 mandays of training while other states' National Guard compiled 65,729. Elements of the Reserve Components utilized 42,163 mandays, Air National Guard units used 13,525 and the Active Components of the Army, Navy, Air Force and Marine Corps totaled 61,911 mandays at the installation. Various other government agencies and civilian organizations had 7,200 mandays of training.



*Soldiers learn to rappel from helicopters at Camp Blanding.*

The Camp Blanding Military Reservation is noted for its outstanding ranges, training facilities and dedicated support capability. Military training is the top priority for the installation and the using organization has many training facilities to select from. Fifty-four live fire ranges are now available with three additional ranges scheduled for construction over the next two years. These ranges can support all of the weapons systems organic to a Separate Infantry Brigade. Twenty-three Infantry Tactical Live Fire Movement Ranges are operational to facilitate realistic small unit training. Additionally, the largest caliber artillery weapons can fire at Camp Blanding with thirty-seven surveyed field artillery firing positions available. An Aerial Gunnery Range, for rotary winged gunships, and an Air Defense Artillery Range, for tracked and towed weapon systems, are unique to the southeastern United States and draw these specific units to the installation.

### Recreational Activities

Camp Blanding offers many family oriented recreational activities as well as troop oriented sports programs. There are four softball fields of which three are lighted. Five well maintained volleyball courts have been built as well as a fine racquet ball court. Sports equipment is available for these activities. Canoes and jon boats can be rented hourly or daily. Bicycles are available, free of charge. All recreational activities are managed by the Morale, Welfare and Recreation Council. VCR rentals are available and the recreation office has a fine selection of movies.

### Club System



The Morale, Welfare and Recreation Council manages a fine club system which includes the Officers' Club, NCO Lodge and Service Club. Surplus funds generated by the Club System support troop recreational activities. Parties can be scheduled through the club system. Several picnic areas are available where units can have cookouts or have catering done by the club system.

## **STATE FUNDS**

### **Appropriated Funds**

Disbursements of General Revenue Funds are based on appropriations made by the Florida State Legislature and are reflected in Appendix VII.

### **Armory Board Trust Fund**

This fund is a revolving fund from which expenditures related to Intrusion Detection Systems and Air National Guard Base Security costs are supported. These dollars are reimbursed with Federal Funds by the Army and Air Service Agreements.

### **Camp Blanding Management Trust Fund**

This fund consists of revenues realized at Camp Blanding, principally from the sale of timber products and royalties received from the mining operation and, by law, is expended exclusively for the operation and maintenance of Camp Blanding.

### **Facility Management Office Agreement**

This fund provides for operating and maintenance expense for authorized statewide and Army National Guard facilities. These funds are supported totally by Federal reimbursements.

## **Community Funds**

Florida law provides that counties and municipalities may provide financial or material support to the National Guard. A portion of the Military Code (250.40(6)), Florida Statutes, dealing with this subject is quoted below and Appendix X details that support received during fiscal year 1987-88.

### **Service Cooperative Agreements**

The Federal Government and Armory Board have cost-sharing contracts for the maintenance and operation of the physical plant of certain facilities of the Florida National Guard. The Army Service Operation and Maintenance Agreement, which supports the Arsenal Annex, portions of Camp Blanding, the Army Aviation Maintenance Shop and eighteen (18) Organizational Maintenance Shops, Satellite Combined Support Maintenance Shops, Brigade Material Management Centers, Division Logistic Systems, provides for a Federal share of 75% and a State share of 25%. The 125th Fighter Interceptor Group Air Operation and Maintenance Agreement, which supports the Air National Guard Base at Jacksonville, provides for a Federal share of 80% and a State share of 20%. The 125th FIGp Air National Guard Security Agreement, annual training and weekend training activities for both the Florida Air and Army National Guard are 100% Federally funded. The 202nd CES Air Operation and Maintenance Agreement provides for a Federal share of 75% and a State share of 25% which supports the operation and maintenance of the Air National Guard facilities located at Camp Blanding. The Air National Guard Agreement with MacDill Air



Force Base provides for a Federal share of 75% and a State share of 25% of operations and maintenance expense.

A recapitulation of budgeted State funds for the previous, current and next fiscal year is displayed in Appendix VII.

## **DATA PROCESSING**

### **State**

In addition to SAMAS and COPEs, computer links with State agencies in Tallahassee, the Department of Military Affairs operates an IBM System 36 minicomputer in a local area network configuration for word processing and database management. Shortfalls in budget requests over the last year curtailed all but a minimum expansion of data processing for the agency with a resulting increase in work backlog. The growth of the Florida National Guard can best be supported by increased automation rather than increased personnel staffing. However, if automation through data processing is not supported by the Governor and the Legislators, it will be very difficult to support the State's share of the Guard's growth requirements.

### **Federal**

The Data Processing Center Activity of the United States Property and Fiscal Office for Florida is the servicing facility for all Federal Automated Data Programs required by the Florida Army National Guard. These programs consist of Military Pay, Civilian Technician Payrolls, Financial Accounting for Federal activities, and all Federal Logistical Information. This Center also processes on-line updating, maintains data, and prepares reports for Equal Employment Officer; Maintenance

Directorate; Military Personnel Directorate; Plans, Operation, Training and Military Support Directorate; Recruiting and Retention Office; State Aviation; and Support Personnel Management Office.

The Burroughs 1955 Computer has telecommunications capabilities with remote sites at Camp Blanding and at Craig Field, Jacksonville, Florida. Additionally, this allows us to communicate with the National Guard Bureau and with other states. To ensure a responsive system for all the users, a twenty-four (24) hour operation is in effect. This system is disk oriented and enables this center to service activities of the Florida National Guard with programs that are responsive to their needs and to provide timely and concise information for improved control and utilization of Federal funds and equipment.

Two UNISYS 5000 Computer Systems have been received. These systems are designed to replace the existing Burroughs computer system. The UNISYS 5000 computer system will provide the state more computing power along with four (4) times more disk storage. Existing programs will migrate from the Burroughs system onto the UNISYS 5000 systems.

## **COMMUNICATIONS**

This Headquarters maintains a reliable communications system using the following means:

**SUNCOM.** A dedicated State of Florida long distance telephone network for governmental agencies which provides a nationwide direct dialing capability.



**Commercial Telephone.** The solid state, highly versatile touch tone telephone system installed throughout the State Arsenal complex by Western Electric and Southern Bell Telephone and Telegraph Company, with its many automatic features has materially improved communications efficiency within the Headquarters. This system also has a radio telephone patch capability that expands this versatility statewide. The equipment and installation costs were supported jointly by Federal and State funds and will result in a 30% savings on monthly recurring costs.

**Defense Communications Automatic Voice Switching Network (AUTOVON).** A military worldwide general purpose dialing system providing the capability of immediate communication with other military installations.

**Secure Telephone Unit III (STU III).** A top secret secure military worldwide telephone system providing the capability of transmitting by voice classified material over telephone lines.

**Facsimile Communications.** Facsimile is a telecommunications system for the transmission of fixed images with a view to their reception in recorded form. These images include typewritten and handwritten documents, fingerprint records, maps, charts, operation overlays, sketches, and photographs. Facsimile communications are provided for the Florida Army National Guard by an OMNIFAX G35 located in the United States Property and Fiscal Office, an OMINFAX G35 located in the POT&MS Directorate, an OMNIFAX G36 located in the Administration Directorate, and a RAPICON 200 located in the Military Personnel Directorate.

**National Weather Service Computer Hookup.** A network providing the capability to receive written/visual messages on all weather conditions (severe, hurricane advisories) and local weather conditions throughout the State of Florida.

**National Warning System (NAWAS).** A voice circuit emanating from North American Air Defense Command (NORAD), Colorado Springs, Colorado, the objective of which is to establish, operate and maintain an effective nationwide warning system to alert governments and the public to the threat of extraordinary dangers. This system can also be used within the State for emergency operations and consists of over one hundred (100) extensions including the Governor's Office, Division of Emergency Management, local civil preparedness agencies, police, sheriffs and weather stations.

**Command State Emergency Radio Net (COMSERN).** A Florida National Guard HF radio net providing radio communication with Florida National Guard Task Force Headquarters strategically located throughout the State.

**Commercial FM.** A commercial FM, line-of-sight, VHF-Hi system consisting of two (2) base stations and fifty-two (52) handi-talkie radios. This system is used during emergencies for direct communications between the Adjutant General and key staff officers assigned as liaison to civil authorities and/or coordinating National Guard assistance throughout the emergency area.

**Radio Amateur Civil Emergency System (RACES).** A high frequency



single sideband radio system. This system gives this Headquarters a long range communication link with amateur radio operators during times of emergency.

**AUTODIN (Automatic Digital Network).** This has been upgraded to a secure system. It gives the Department of Military Affairs the ability to transmit and receive narrative and data traffic from worldwide subscribers. This system is located in the United States Property and Fiscal Office.

**Emergency Command/Communication Vehicle.** Commercial motor home converted to a command/communication vehicle used to move to a location in which communications has been interrupted or a commander may use as a displaced command post. This vehicle has FM radio communications between 30 - 512 MHz, HF SSB, and cellular phone capabilities.

## **PUBLIC AFFAIRS**

National Guard units around the state are strengthening their positive relationship in their communities by participating in and supporting various community events. Our citizen-soldiers live and work in local communities and are vitally interested in what goes on in their communities. National Guard involvement in the community enhances the image of the Guard and increases the grass roots support which is so important to our organization.

The Museum of Florida's Army, located at St. Augustine in the Tovar House, was dedicated on June 9, 1989. It is organized on a time-line scheme with displays devoted to each of the most important periods in Florida's history. The museum illustrates the long and distinguished history of Florida's Militia and National Guard, from its earliest days under the flag

of Spain to the present. In addition, there are special displays associated with the Air National Guard, famous Florida Militiamen, the St. Francis Barracks, and the state active duty functions of the modern Florida National Guard.

The Tovar House is part of the Oldest House (Gonzales-Alvarez) property and operated by the St. Augustine Historical Society. The present Tovar or "Cannonball" House was originally constructed sometime between 1702 and 1755, and reconstructed in its present configuration during the Second Spanish Period of occupation in Florida. The Florida Department of Military Affairs, with a special appropriation of \$75,000 from the Florida State Legislature, sponsored the major, historically viable, rehabilitation both inside and out. The Florida National Guard Officers Association also contributed \$20,000 to this project.

In addition to the Museum of Florida's Army project, the Florida National Guard completed a special video to tell the story of the Guard. Second Lieutenant Lee Webb of the 107th Public Affairs Detachment developed and utilized his professional skills to produce this seven-minute tape, "Florida's Army and Air Force on Call." This video was funded by the National Guard Officers Association. It also placed second in the Army's Keith L. Ware Army Journalism Awards for 1989.

## **COMMUNITY SERVICES**

The role the National Guard plays to the State and Nation during times of disaster and emergencies, both natural and manmade and the service rendered by the soldiers to the citizens during these



devastating occurrences are well known, little, however, is said of community oriented activities of a non-military nature performed by the Guard. The armory facilities of the Florida National Guard are available for community functions and are extensively utilized by other governmental agencies; state, county and city. It is through this type of governmental

cooperation that full utilization of facilities is accomplished. The armories' facilities classrooms, drill hall, indoor rifle ranges, and parking area, etc., provided excellent accommodations for conducting various activities. The armories are also available to civic and fraternal organizations for their activities.



*Florida National Guard Family Support efforts help Hurricane Hugo victims.*

## AWARDS

### State

The Florida Cross - Awarded in the name of the Governor to the officer, warrant officer, or enlisted personnel of the Florida National Guard who distinguish themselves conspicuously by extraordinary heroism at the risk of their life, or by exceptionally outstanding meritorious service to the State or Federal government.

**The Florida Cross** was awarded for meritorious service during this period to the following individuals:

SGM Don D. Mace  
 BG Donald E. Barnhart  
 LTC Marcus M. Cornelius, III  
 LTC Reuben L. Owens  
 COL Delbert F. Shouse  
 COL George H. Moseley  
 SFC Wilford D. Jordan  
 CW4 William H. Jeter  
 COL Thomas F. Hardin  
 CSM Davis L. Rozar  
 SSG Tony A. Geiger  
 LTC Ray L. Battell, Sr.  
 CMSgt Alfred C. Seablom, Jr.  
 BG Robert L. Howell  
 BG Richard G. Weinberg  
 BG Homer H. Humphries, Jr.  
 SMSgt Jimmy D. Stewart  
 MSG Richard A. Vongen



SFC Robert W. Lowe  
CW4 Joseph P. Venning  
COL Harry J. Raymond  
LTC Ernest B. Carroll  
LTC William F. Fletcher  
COL Richard T. Powers  
COL Joe C. Ebbinghouse  
COL James J. Olsen  
SP4 Robert V. Haynie  
CSM Casper J. Brock  
LTC Reppard S. Jordan  
COL Kenneth L. Wise  
SGM Gene E. Smith

**The Distinguished Service Medal** is awarded to the officer, warrant officer, enlisted personnel or civilian who distinguishes himself by bravery or by meritorious service affecting the Florida National Guard.

**The Florida Service Medal** was established by General Orders No. 10, 1929 and is awarded to members of the Florida National Guard who have served the Florida National Guard honorably, loyally and faithfully for a period of twenty or more years in an active status. The medal will normally be awarded upon retirement as a token of gratitude and as an expression of appreciation for faithful and self-sacrificing service to the Florida National Guard, State and Nation.

**The Florida Commendation Medal** was established by General Orders No. 1, 1973 and may be awarded to any member of the Florida National Guard who shall have distinguished themselves by heroism, meritorious achievement or meritorious service. Award may be made to individuals not members of the Florida National Guard who distinguish themselves by an act of heroism, extraordinary achievement, or meritorious service which has been of benefit to the Florida National Guard.

**The Florida Meritorious Service Ribbon** (formerly the Attendance Ribbon), was established by General Orders No. 1, 1973, and may be awarded to any member of the Florida National Guard who shall distinguish himself by meritorious achievement or meritorious service to individuals not members of the Florida National Guard for meritorious service of benefit to the Florida National Guard.

**The Florida Service Ribbon** awarded to officers, warrant officers and enlisted personnel who complete five years of service in the Florida National Guard. A bronze cluster is authorized upon completion of each additional five-year period.

**The Florida Active State Duty Ribbon** awarded to officers, warrant officers and enlisted personnel of the Florida National Guard who participate in a major tour of active state duty in the aid of civil authorities.

**The Florida National Guard Recruiting Ribbon.** The Florida National Guard Recruiting Ribbon was established by Permanent Orders 53-2, 1977, and may be awarded to officers, warrant officers, and enlisted personnel of the Florida National Guard (Army and Air) who excel in the field of recruiting by securing five enlistments or appointments in the Florida National Guard.

#### **Unit Citation**

**The Florida Governor's Meritorious Unit Citation** was established by Permanent Orders 53-1, 1977, and will be awarded by the Adjutant General to all officers, warrant officers and enlisted personnel that are members of the unit



adjudged the winner of the Governor's Trophy. Once awarded the unit citation, it may be worn by individuals upon reassignment to other units of the Florida National Guard. Personnel becoming members of the unit after the date the unit is adjudged the winner of the Governor's Trophy are not authorized to wear the unit citation.

The winner of the Florida Governor's Meritorious Unit Citation during this period was:

*269th Engineer Company (Construction Support)*

#### **Federal**

The **Legion of Merit** is awarded to any member of the Armed Forces of the United States or of a friendly foreign nation who shall have distinguished themselves by exceptionally meritorious conduct in the performance of outstanding services and achievements.

The **Legion of Merit** was awarded during this period to the following individuals:

BG Robert L. Howell  
BG Richard G. Weinberg  
COL George H. Moseley  
COL Henry F. Perritt, Jr.  
COL Kenneth I. Scales  
COL Delbert F. Shouse

The **Meritorious Service Medal** authorized by the President of the United States by Executive Order, 16 January 1969, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded for outstanding meritorious achievement or service.

The **Meritorious Service Medal** was awarded for meritorious service during this period to the following individuals:

CPT Jack R. Brown  
SGM Don D. Mace  
MSG John J. Finnerty  
MSG Michael J. Collins  
SGT Jarvis C. Hicks  
SGM William V. Whaley  
CPT George F. Myles, Jr.  
LTC Marcus M. Cornelius, III  
MAJ Bruce E. Davis  
MSG William L. Horne  
MAJ Gregory A. Moore  
CW3 Douglas A. Phifer  
CSM Davis L. Rozar  
LTC James W. Merchant  
CPT Eddie W. Morton  
BG Richard G. Capps  
COL Henry F. Perritt  
LTC Roger D. Riggerbach  
CW3 John L. Chitwood  
COL James F. Campbell, Jr.  
LTC John C. Goldinger  
WO1 Penelope C. Brant  
CW3 George S. Loughman  
MAJ Ronald K. Hood  
MSG Ray A. Quinn  
COL Edward R. Powell  
LTC Ben W. Adams, Jr.  
LTC Donald L. Adkison  
SFC James D. Watford  
COL James J. Olsen  
MAJ David M. Fuller  
SFC Everett (NMN) Baggett  
SFC Ray B. Harbour, Jr.  
SFC Felton W. Martin  
SFC Robert D. Taylor  
LTC Reppard S. Jordan  
BG Richard G. Weinberg  
CSM Robert W. Crosby  
CW3 Harold W. Jaquett

**Army Commendation Medal**  
authorized by Department of the Army,



and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded for heroism, meritorious achievement or meritorious service.

**Army Achievement Medal** authorized by Department of the Army and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard, under the provisions of AR 672-5-1. This medal is awarded to officers, except general officers, warrant officers and enlisted personnel, who while serving in any capacity in a noncombat area after 1 August 1981, distinguishes themselves by meritorious service or achievement of a lesser degree than required for award of the Army Commendation Medal.

**Army Reserve Components Achievement Medal** established by Department of the Army General Orders No. 30, 29 June 1971. This medal is awarded for four years of honest and faithful service in a troop program unit of the Army National Guard.

**Armed Forces Reserve Medal** authorized by Department of the Army, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded to officers, warrant officers and enlisted personnel who honorably and satisfactorily complete ten years service as a member of one or more of the Reserve Components of the Armed Forces of the United States. A ten-year device is authorized for each additional ten-year period.

**NCO Professional Development Ribbon** established by the Secretary of the Army on 10 April 1981. Awarded to all officers, warrant officers and enlisted personnel for

successful completion of a NCO professional development course.

**Army Service Ribbon** established by the Secretary of the Army on 10 April 1981. This ribbon is awarded to officer personnel upon successful completion of their resident basic/orientation course. Enlisted personnel will be awarded this ribbon upon successful completion of their initial MOS producing course, or upon honorable completion of four months active service, whichever is applicable.

**Overseas Service Ribbon** established by the Secretary of the Army on 10 April 1981. Awarded to active members of the Florida National Guard for successful completion of an overseas tour. The Overseas Service Ribbon will not be awarded for overseas service recognized with another service medal.

**Army Reserve Components Overseas Training Ribbon** established by the Secretary of the Army on 11 July 1984. Awarded to members of the U.S. Army Reserve Components for successful completion of Annual Training or Active Duty for Training for a period not less than ten consecutive duty days on foreign soil.

**Air Reserve Forces Meritorious Service Ribbon** authorized by Department of the Air Force, and awarded by the Adjutant General, State of Florida to enlisted personnel of the Florida Air National Guard under the provisions of AFM 900-3. This medal is awarded for four years of exemplary behavior, efficiency and fidelity.

## **Trophies and Awards**



**The Superior Unit Award** awarded by the Chief, National Guard Bureau to all Army National Guard units achieving a "Superior" unit rating for the previous training year. The following units of the Florida National Guard attained an overall rating of "Superior" for Training Year 1988.

*144th Transportation Company (Light Truck)*

*269th Engineer Company (Construction Support)*

*Detachment 1, Headquarters, Headquarters Company, 1st Battalion, 131st Aviation (Combat)*

*Headquarters, Headquarters Detachment, 417th Signal Battalion*

**The Eisenhower Trophy** awarded by the Chief, National Guard Bureau to the Army National Guard unit in each State rated the most outstanding during the Calendar Year. The following designated Florida Army National Guard unit was presented the Eisenhower Trophy for Training Year 1988.

*144th Transportation Company (Light Truck)*

**The National Guard Florida Trophy** awarded through the Chief, National Guard Bureau by the National Board for Promotion of Rifle Practice to the team attaining the highest figure of merit in each State. The following designated Florida Army National Guard unit was presented the National Guard Florida Trophy for Training Year 1988.

*Company A, 2nd Battalion, 124th Infantry*

**Award for Efficiency in Maintenance**, awarded by the National Guard Bureau to

the Army National Guard company-sized unit in each State during the fiscal year that achieves the best rating in those areas of the Command Maintenance Inspection that pertains directly to unit maintenance of issued equipment. The following designated Florida Army National Guard unit was presented the Award for Efficiency in Maintenance for Training Year 1988.

*Headquarters, Headquarters Company, 2nd Battalion, 124th Infantry Brigade*

**Twenty-first Phillip A. Connelly Award** awarded annually by the International Food Service Executives Association which aids in the improving of the Army Food Program by emphasizing and publicizing the favorable benefits to be derived from the incentive awards endeavor. The following designated Florida Army National Guard unit was presented the Phillip A. Connelly Award for Fiscal Year 1988.

*160th Transportation Company - First Place Florida*

*927th Medical Company - Runner Up*

**The Governor's Trophy** awarded annually through the Adjutant General, State of Florida, to the most outstanding organization of the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the Governor's Trophy for Training Year 1988.

*269th Engineer Company*

**The Adjutant General's Trophy** awarded annually to the most



outstanding federally recognized organization in the Florida Army National Guard for efficiency in administration, supply and maintenance. The following designated Florida Army National Guard unit was presented the Adjutant General's Trophy for Training Year 1988.

*Detachment 1, Headquarters, Headquarters Company, 1st Battalion, 131st Aviation Battalion (Combat)*

**The Remington Trophy** presented to the Florida National Guard by the citizens of Ilion, New York, commemorating the making of the first Remington rifle. Awarded annually to the organization of the Florida National Guard whose team obtains the highest figure of merit during the National Rifle Association Indoor Rifle Tournament. The following designated Florida Army National Guard unit was presented the Remington Trophy for Calendar Year 1988.

*Not Awarded*

**The Lowry Award** presented to the Florida National Guard by Lieutenant General Sumter L. Lowry to be awarded annually to a junior officer of the Florida National Guard, who, as a citizen soldier, best exemplifies the qualities of Patriotism, Americanism, and Leadership. The following individual was awarded the Lowry Award for Calendar Year 1988.

*Captain Thomas C. Mortenson, Headquarters, Headquarters Company, 2nd Battalion, 124th Infantry*

**The Wadsworth Trophy** presented to the Florida National Guard by Major General Louie C. Wadsworth. Awarded to the unit attaining the highest rating for efficiency in maintenance of equipment. The following

designated Florida Army National Guard unit was presented the Wadsworth Trophy for Training Year 1988.

*Headquarters, Headquarters Company, 2nd Battalion, 124th Infantry Brigade*

**The E. J. McMullen Trophy** presented to the Florida National Guard by Major General Edmund J. McMullen to be awarded to the most outstanding Field Artillery firing Battery in the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the E. J. McMullen Trophy for Training Year 1988.

*Battery B, 2nd Battalion, 116th Field Artillery*

**The Major General Henry W. McMillan Award** presented to the Florida National Guard by Major General Henry W. McMillan, former Adjutant General of Florida, to be awarded annually to the Florida National Guard enlisted soldier assigned to the Post of Tallahassee who demonstrates the highest degree of Leadership during the training year. The following individual was awarded the Henry W. McMillan Award for Calendar Year 1988.

*SFC Roy J. Keister, 53rd Signal Brigade*

**The Colonel Milton O. Jones Infantry Platoon Leader Award** presented to the Florida National Guard by Colonel Milton O. Jones to be awarded to the most outstanding Infantry Platoon Leader in the Florida Army National Guard. The following individual was awarded the Colonel Milton O. Jones Award for Calendar Year 1988.



*Lt Paul Collins*

**The Adjutant General's Outstanding Unit Safety Award** awarded annually to the unit that achieves the most outstanding accident prevention program within the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the Adjutant General's Outstanding Unit Safety Award for Training Year 1988.

*Not Awarded*

**The Chief's 50 Award** awarded by the Director, Army National Guard, to the recruiter of each State who has caused the enlistment of the greatest number of personnel during the period of the contest. The following individual was awarded the Chief's 50 Award for Fiscal Year 1988.

*SSG Craig Dean, Headquarters, Headquarters Company, 53rd Support Battalion*

**The Outstanding Airman Trophy** awarded annually by the Adjutant General, State of Florida, to the outstanding airman, noncommissioned officer and senior noncommissioned officer of the Florida Air National Guard, based upon criteria approved by the Adjutant General, State of Florida. The following are the winners for Calendar Year 1988.

*Airman - A1C Jorge A. Tomas, 125th Civil Engineering Squadron*

*NCO - SSG Emilio Gelfenspein, 290th Joint Communication Support Squadron*

*Sr. NCO - MSG Joe E. Calmes, 125th Consolidated Aircraft Maintenance Squadron*

**The Florida Air National Guard Chief of Staff Trophy** awarded to the Florida Air National Guard unit scoring the most points in selected areas of evaluation. The Chief of Staff Trophy symbolizes superior organizational performance. The following unit was presented The Chief of Staff Trophy for Calendar Year 1988.

*125th Security Police Flight*

## **RIFLE AND PISTOL MARKSMANSHIP MATCHES**

All National Guard Rifle and Pistol Matches are conducted annually by the National Guard Bureau to promote marksmanship and provide a significant year-end goal of high level competition among the states. The first such match was conducted at Camp Robinson, Little Rock, Arkansas in September 1973. These matches are held in honor of Major General Winston P. Wilson who accomplished so much for the marksmanship program of the National Guard during his tenure as Chief of the National Guard Bureau.

**Army Area (Reserve Component) Matches.** Second U.S. Army Rifle (7.62mm and 5.56mm) Pistol (Cal .22, Cal .38 and Cal .45) and Light Machine Gun (7.62 M-60) Championship Matches conducted by Commanding General, Second U.S. Army, were held at Fort Benning, GA, in March 1989. Participation in this competition is limited to those teams placing in the upper fifty percent nationally during that marksmanship year.

The Florida National Guard was represented in the Combat Rifle



Competition and Light Machine Gun Team.

**State Marksmanship Matches (Machine Gun, Pistol, Rifle).** The C.M. McCormick Trophy Match (7.62mm, M-60 Light Machine Gun) is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The C.M. McCormick Trophy was established in 1983 and is awarded annually to the winner of the Light Machine Gun competition. Winners for 1989 were:

*Winner - Co B (-), 3rd Bn, 124th Inf, DeFuniak Springs, FL*

*2nd Place - Btry B, 1st Bn, 116th FA Bn, Ft. Myers, FL*

*3d Place - 631st Maint Co, Starke, FL*

*High Individual: SP4 George King, Co B (-), 3d Bn, 124th Inf, DeFuniak Springs, FL*

**The Taliaferro Trophy Match (5.56mm, M-16 Rifle).** This match is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The Taliaferro Trophy was presented to the Militia of Florida in 1903 by the Honorable James B. Taliaferro, then United States Senator from Florida. It is awarded annually for unit marksmanship competition. Winners for 1989 were:

*Winner - Co B, 3rd Bn, 20th SF Gp (Abn), Brooksville, FL*

*2nd Place - 269th Eng Co, Live Oak, FL*

*3rd Place - Co A, 3rd Bn, 20th SF Gp (Abn), Brooksville, FL*

**The Brigadier General Robert G. White Trophy.** This trophy was presented to the

Florida National Guard as a rotating trophy for the high scoring individual rifleman. This match is fired concurrently with the Taliaferro Match.

*Winner: SFC William Barclay, Co B, 3d Bn, 20th SF Gp (Abn), Brooksville, FL*

**The I. Thord-Gray Trophy Match (Cal .45 Pistol).** This match is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The I. Thord-Gray Trophy was presented to the Florida National Guard in 1930 by Major General I. Thord-Gray, retired British Army Officer, and was awarded for unit team marksmanship (carbine) competition until 1965. The trophy has been placed in pistol team competition as a result of the removal of the carbine from the U.S. military inventory in 1966. Winners for 1989 are as follows:

*Winner: - Btry C, 1st Bn, 265th ADA (Chaparral), Daytona Beach, FL*

*2nd Place - 125th R.M. Sqd, Jacksonville, FL*

*3rd Place - State Area Command (-) FLARNG, St Augustine, FL*

**The Mark W. Lance Trophy (Individual Pistol Championship, Cal .45).** This match is fired concurrently each year with the I. Thord-Gray Trophy Match at Camp Blanding, Florida. This trophy was presented to the Florida National Guard in 1967 by the Camp Blanding Rifle and Pistol Club in memory of former Adjutant General, Major General Mark W. Lance, and is presented annually to the individual achieving the highest score in pistol competition.



*Winner - MSG Ross Dodd, 125th R.M. Sqd, Jacksonville, FL*

**The Third National Guard Regional Matches (Second Army Area).** These matches were hosted and conducted in Camp Blanding, FL in July 1989. Six individual states and Puerto Rico were represented by 175 shooters. Matches were fired with the .45 cal service pistol, M16A1 service rifle and the M-60 machine gun. Florida was represented by the Florida Air National Guard for pistol and the 269th Eng Co for service rifle.

## **FLORIDA NATIONAL GUARD MOBILIZATION & SUPPORT**

### **MILITARY SUPPORT TO CIVIL AUTHORITY**

The Adjutant General has both State and Federal responsibilities in providing support to civil authorities. The State responsibility involves providing troops (National Guard) to assist civil authorities in major emergencies when authorized by the Governor. On the Federal side, the Adjutant General is responsible for the preattack planning and postattack operations of all military forces (Army, Navy, Air Force and their reserve components) to support civil defense (civil authority) within the State of Florida in the event of a nuclear attack against this nation.

The responsibility for planning, coordination and conduct of operations in support of civil authorities is centered in the Directorate of Plans, Operations, Training and Military Support. Liaison is maintained with law enforcement agencies and the Division of Emergency Management within the State and with Federal agencies and military commands as appropriate. National Guard troop units

are organized into task forces to provide a rapid response to locations within a specific area in proximity to the unit's home station. Liaison is maintained with civil authorities in their area of responsibility by these task forces.

The Department of Military Affairs goes into an increased readiness status immediately upon threat of civil disturbance, natural disaster, or similar emergency that may require use of National Guard troops. Measures taken include a telephone alert of key personnel, contact with local authorities and appropriate State agencies, and review of capabilities of troop units in emergency area. As the situation develops to a more serious threat, additional actions are taken to man the Emergency Operations Center (EOC), dispatch liaison officers to the area, alert troop units and send additional equipment and communications as deemed necessary.

**DRUG SUPPORT OPERATION.** The Florida National Guard Drug Support Operations Plan was forwarded to the National Guard Bureau in November of 1988. Approval of this plan was granted on 3 April 1989. The support given to federal, state and local law enforcement agencies began on 24 April 1989. The results of our support to law enforcement agencies are listed below:

Beginning on 17 April 1989, a Drug Support Officer, a Finance and Administration Officer, and three (3) Area Coordinators were assigned to duty. Through the selection of volunteers for port operations, 76 soldiers and 16 airmen were assigned to selected ports of entry under the three (3) Area Coordinators. In support of



U.S. Customs, port operations at Ports of Miami, Everglades, West Palm Beach, Tampa, and Jacksonville began on 24 April 1989 continuing through 30 September 1989. Routine vessel and cargo examinations were also conducted at Ports Manatee and Fernandina Beach.

utilized by Army Aviation were OH-58, UH-1H, and UH-60 helicopters resulting in 304 flying hours. Marijuana aerial search and eradication operations were conducted in Citrus, Collier, Columbia, Dixie, Hillsborough, Hamilton, Hardee, Hernando, Lafayette, Madison,



*Florida Guardsmen assist U.S. Customs with the search for contraband in cargo containers.*

A "Port Blitz" was conducted at the Port of Panama City examining three (3) large vessels, resulting in three (3) arrests. Drug seizures at the Miami International Airport resulted in a total of 6,071 pounds of uncut cocaine with a street value of \$242,863,373.00 and an undeclared shipment of U.S. currency of \$413,928.00.

**MARIJUANA ERADICATION PROGRAM.** Florida Guardsmen, in support of the Florida Department of Law Enforcement (FDLE), conducted nine (9) aerial search and seven (7) ground eradicating missions of domestically grown marijuana. During these missions, the new HMMWV vehicle proved to be a great resource to the ground program. Aircraft

Manatee, Palm Beach, Polk, Pinellas, Sumter, Taylor, and Wakulla counties of Florida. These missions resulted in the location and eradication of 13,952 pounds of marijuana with a street value of \$16,742,400.00.

Strategic Reconnaissance and Observation operations at clandestine airfields and marijuana fields were conducted by Special Forces soldiers in support of FDLE, U.S. Customs, and the Drug Enforcement Administration (DEA). Seven (7) separate operations provided law enforcement with intelligence information in support of drug interdiction within the State of Florida.



## STATE ACTIVE DUTY

Under the provisions of Chapter 250, Florida Statutes, troops of the Florida National Guard were called to Active State Duty to assist civil authorities during Fiscal Year 1989 as follows:

### **17-19 January 1989, Miami**

#### **Support of Law Enforcement for Civil Disorder**

Selected soldiers were called to State Active Duty to update Operations Plans and prepare for anticipated deployment of troops.

### **9-14 April 1989, Taylor & Lafayette Counties**

#### **Forest Fires**

Provided two (2) UH-1H helicopters with crews to support the Division of Forestry in containing and extinguishing forest fires.

### **28 April - 2 May 1989, Columbia County**

#### **Forest Fires**

Provided two (2) 2 1/2 ton cargo trucks, one (1) 1,200 gal fuel truck, one (1) 5 ton tractor with 5,000 gal fuel tanker and 10 Army National Guardsmen to assist Division of Forestry.

The following equipment was loaned to civil authorities to support emergency situations as indicated below:

UNIT----- *265th ADA*  
EQUIPMENT----- *GP Medium Tent*  
ORGANIZATION- *City of Daytona*  
DATES----- *23 Feb 89 - 6 Apr 89*

## FEDERAL MOBILIZATION

The Adjutant General has responsibility to plan for the mobilization and employment of federalized National Guard units assigned to the State. The mission is to

provide training and equipped units capable of immediate expansion to war strength and available for service in time of war or national emergency or when appropriate to augment the active component forces. Upon mobilization, the Adjutant General will supervise unit efforts to improve readiness at home station, move units to the Mobilization Stations, and manage disposition of federal equipment and property. The Adjutant General will also manage disposition of state equipment and property.

Planning and coordination responsibility for mobilization is directed by the Plans, Operations, Training and Military Support Directorate. Guidance on executing mobilization is provided by the Forces Command Mobilization Plan in consonance with National Guard Bureau and the Second Continental US Army. The Adjutant General's Mobilization Plan is published to provide specific guidance and ensure preplanned actions are implemented. The Florida Army National Guard has completed ten (10) exercises testing mobilization during the past training year.

## FLORIDA NATIONAL GUARD MILITARY ACADEMY (FNGMA)

On 1 September 1975, the Florida National Guard Officer Candidate School was reorganized and redesignated as the Florida National Guard Military Academy and assigned the mission of conducting both an Officer Candidate School and Non-commissioned Officer School. On 1 December 1987, the Regional Training Site - Maintenance (RTS-M) was added as a FNGMA subordinate school.



The Academy (minus RTS-M) is operated by eleven officers and twenty-two enlisted personnel. During Annual Training periods, this is augmented with additional instructor and support personnel to a desired strength of up to 50 officers/warrant officers and 175 enlisted personnel depending on the mission, student load and variety of courses. The Academy is accredited by the Department of the Army and is evaluated yearly by representatives of the Commanding General, Second United States Army, to determine manner of performance. The Academy has received very high ratings on each evaluation and is considered one of the best in the nation.

lieutenants and to develop maximum leadership and command ability.

Class No. 29 begins their training on 8 July 1989. They will continue into an Annual Training period (Phase I), twelve (12) weekend training assemblies during the fall, winter and spring (Phase II), an additional annual training period consolidating with the Puerto Rico Officer Candidate School (Phase III) and a minimum twelve (12) week branch resident qualification course (Phase IV). Class No. 29 will graduate and be commissioned at completion of Phase III and attend Phase IV in an officer status within twelve (12) months of commissioning. The OCS program



*An Officer Candidate Class passes in review at Camp Blanding's parade ground.*

### **The Florida National Guard Officer Candidate School (FNG OCS)**

The FNG OCS was originally established in March 1961 by the Adjutant General of Florida. The mission of the school is to provide effective instruction requirements for appointment of candidates as second

consists of a minimum of 576 hours.

The Program of Instruction (POI) taught is developed and monitored by the United States Army Infantry School Fort Benning, Georgia, in coordination with Chief, National Guard Bureau, and closely parallels the resident Active and Reserve Component Infantry Officer



Candidate School. All examinations are graded by the Infantry School. Methods of leadership development include rigid discipline, high standards of deportment and conduct, exacting manner of performance, frequent and effective counseling and continuous observation, correction and evaluation. The FNG OCS is the primary source of junior officer procurement for the Florida Army National Guard. At present, 50% of all company grade officers in the Florida Army National Guard are graduates of the school. In recent years, personnel of the United States Army Reserve have been admitted to the school and upon graduation are appointed second lieutenants in that component. Several classes have included students from the Virgin Islands National Guard and the Puerto Rico National Guard. There have been 1,068 candidates graduate since 1962.

Other courses conducted by the FNGMA for the career enhancement of officer personnel are: Unit Commander's Course, Direct Appointment Orientation Course, TAC Officer Training Course and Instructor Training Course.

#### **The Florida National Guard Noncommissioned Officer School (FNG NCOS)**

The FNG NCOS was established 1 September 1975. The mission of the school is to develop leadership and professional military skills in selected personnel in grades E-4 through E-9 to qualify them as noncommissioned officers.

Enlisted personnel are required to complete the following courses for promotion to next higher grade: Primary Leadership Development Course (PLDC) for promotion to E-6 consisting of 123.5

hours; Basic NCO Course (BNCOC) for promotion to E-7 consisting of 47 hours; and an Advanced NCO Course (ANCOC) for promotion to E-8 consisting of 109 hours. There have been 4,256 enlisted personnel complete the FNGMA NCOS since its inception.

Other courses conducted by the FNGMA for the career enhancement of enlisted personnel are: First Sergeant's Course (1SG), Instructor Training Course (ITC) and Pre-Basic Training Course which is conducted on a monthly basis.

#### **Regional Training Site - Maintenance (RTS-M)**

The RTS-M was established at Camp Blanding in June 1988. It has a mission to provide MOS sustainment and transition to force modernization equipment maintenance training to units in the ARNG and USAR of Florida, Puerto Rico, and the Virgin Islands. The school is located in a state-of-the-art training facility recently completed at a cost of nearly 2 million dollars and was 100% Federally funded. It is equipped with almost 3 million dollars of computer enhanced training devices and 20 million dollars worth of major end items such as the M1 Abrams and M60 Tanks and the M2 Bradley Infantry Fighting Vehicle. The Programs of Instruction are provided by the proponent TRADOC school. The staff consists of 13 AGR personnel, 1 officer, 1 warrant officer, and 11 noncommissioned officers. Courses for the 20 MOSs supported range from 16 to 171 hours.

#### **JUDGE ADVOCATE GENERAL**

The Judge Advocate General's (JAG)



Section of the Florida National Guard has been involved in numerous activities during the past year. During calendar year 1989, there were 75 summary courts-martial actions, the overwhelming majority of which were for AWOLs. These court-martial proceedings under FNG Pamphlet 27-10, Military Justice, have provided a deterrent against AWOLs and enhanced retention.

The JAG Section continued to work towards the passage of legislation to alleviate the problem of absentee voting for Florida service personnel serving outside the state. This legislation was passed in the 1989 session.

With the advent and implementation of AR 735-5, Report of Survey, the reviewing authority will not be at the MACOM level. Accordingly, FLNG JAG assets will be much more in demand in connection with future review of Reports of Survey. Appeal authority will be STARC (-) instead of NGB.

The Staff Judge Advocate's office was involved with the drafting of the FNG Pam 600-85-1, Alcohol and Drug Abuse Prevention and Control Program. It is anticipated that this program will be implemented fully in the Florida National Guard on 1 February 1990.

The JAG Section continued to execute wills and powers of attorney for members of the Florida National Guard. Software for generating wills has been obtained, as has a lap-top computer. The use of this equipment will result in computer generated wills, better tailored to the individual, and move away from the use of fill-in-the-blank wills.

There are currently thirteen (13) Florida Army National Guard and two (2) Florida Air National Guard attorneys in the JAG

program. The full-time AGR Staff Judge Advocate, a Major, is funded through the National Guard Bureau with federal funds.

## **INSPECTOR GENERAL**

In accordance with the FNG Strategic Plan, the Office of the Inspector General has developed a consolidated inspection plan which will become effective 1 October 1989.

The inspection plan consolidates all required inspections/evaluations under the IG inspection umbrella. Unit Commanders will now receive only one inspection per year. The inspection will be either an IG General Inspection or a Command Inspection.

An Inspection Council was established by the IG and COS to monitor and evaluate the consolidated program. The council membership reflects all areas in which inspections/evaluations are required. Further, the council advises and recommends the selection of units to be inspected, taking into consideration station movement and reorganization. The FLARNG Inspection Policy is explained in the FLARNG Pam 1-201 dtd 1 October 1989, for which the Inspector General is the proponent.

## **SERVICE RECORDS**

The department has custody of available records of the soldiers of Florida. These records include Muster Rolls of the Indian Wars of 1835, Muster Rolls of the Florida Militia and Florida National Guard since 1835, and Rolls of the Florida troops mustered into the Confederate Forces and Union Forces in the War between the States (Civil War),



the Spanish American War, the Mexican Border Incident, World War I, World War II, the Korean Conflict, and the Berlin Crisis. A card record is maintained for each individual who entered World War I from the State of Florida, whether by enlistment, induction through Selective Service, or induction with the Florida National Guard. In addition, an individual file, containing copies of all pertinent orders and personnel documents, has been retained for each individual who has been a member of the Florida National Guard (Army and Air). The individual folders for current members are separated from the folders of former members and are maintained current at all times.

Several years ago all former members' files were converted to microfiche. This project has eliminated a critical records storage problem in the vault storage area and ensures positive record security inasmuch as duplicate rolls of film are forwarded for storage in the State Archives in Tallahassee, Florida. As members are separated from the FLARNG, the on-going filming of files eliminates any future build-up of paper files in the vault storage area.

Requests for Statements of Service and information are received continually on a day-to-day basis throughout the year and generally fall into two broad categories. The majority of requests in the first category are for documentary evidence to establish eligibility for some type of benefit such as Federal or State military retirement benefits; birth date and/or active Federal service for Social Security benefits; increased military longevity pay for former service; burial in a National Cemetery or government furnished grave marker; or hospitalization or other financial benefits

through the Veterans Administration. The second category pertains to request in the interest of genealogy or history and, for the most part, are applicable to records prior to 1900.

The number of Statements of Service furnished during the period of this report was 219. In addition, this Department has finalized stages for the development of an Automated Retirement Point Accounting System that automatically credits retirement points to soldiers as they are earned. As a result, retirement records are created at the State Headquarters and Letters of Retirement Eligibility are issued by the Director of Military Personnel, rather than from the Chief, National Guard Bureau.



## ARMY NATIONAL GUARD

### RESERVE OFFICER PERSONNEL ACT (ROPA) 1954

The Reserve Officer Personnel Act (ROPA) continues to prescribe policy, guidance, and procedures for consideration, selection, and promotion of Army National Guard commissioned

officers not otherwise selected for unit vacancy promotion.

During fiscal year 1989, 72 officers were considered for mandatory promotion by Department of Army Selection Boards with 53 being selected. This represents an overall selection rate of 73%. The statistical analysis of selection by grade is as follows:

	LT to CPT	CPT to MAJ	MAJ to LTC
Recommended	26 (84%)	17 (68%)	10 (63%)
Not Recommended (1st Pass Over)	5	5	5
Not Recommended (2nd Pass Over)	0	3	1
Totals	31	25	16

A majority of the officers selected by the boards for mandatory promotion elect to decline promotion for the authorized period. This year, as in the past, some officers were discharged from the Florida National Guard and transferred to the non-unit USAR for promotion because no unit vacancy existed to allow them to be promoted within the Florida Army National Guard.

The Defense Officer Personnel Modernization Act (DOPMA) was passed into law effective 15 September 1981. Although DOPMA primarily affects active component officers, there are certain residual effects relative to creditable service and grade determination upon appointment for National Guard and Army Reserve Officers. The Reserve Officer Personnel Modernization Act (ROPMA), which will present the Reserve Component aspects of DOPMA, is currently under study and review. When implemented, DOPMA will replace ROPA (1954).

### FLORIDA ARMY NATIONAL GUARD OFFICER SELECTION BOARDS

State Selection Boards were established in Florida in 1963 as a positive method of implementing a career development program for officer personnel. The Boards convene as necessary to fill Major, Lieutenant Colonel, Colonel and certain General Officer position vacancies. It is also charged with the responsibility of recommending to the Adjutant General, reassignment of battalion commanders, changes in field grade staff assignments, and acceptance of declination of ROPA promotions to Colonel. The Senior Officer Selection Board, composed of the Assistant Adjutant General and the three General Officer Commanders, met four (4) times during fiscal year 1989 recommending promotion of two (2) Colonels to Brigadier General, six (6) Lieutenant Colonels to Colonel, reassignment of



one (1) Colonel and eight (8) Lieutenant Colonels, reassignment of twenty-four (24) Majors, transfer of ten (10) Colonels and twenty-five (25) Lieutenant Colonels, thirty-eight (38) Majors and acceptance of two (2) declinations of promotion to Colonel under ROPA provisions.

The Field Grade Selection Board, composed of the Assistant Adjutant General and Major Command Commanders recommended promotion of twenty-three (23) Majors to Lieutenant Colonel, thirty-five (35) Captains to Major and reassignment and transfer of one hundred six (106) Field Grade Officers.

**SELECTIVE RETENTION**

A Selective Retention Program was implemented by the National Guard on 1 July 1969. NGR 635-102 prescribes the procedures and policies for conduct of the

Selective Retention Board. The Selective Retention Board, conducted during the first quarter of each calendar year, considers officers and warrant officers with twenty (20) or more qualifying years of service for retired pay. Originally, the regulation required individuals to be considered every year following completion of the twenty (20) qualifying years of service. However, beginning with the Board in 1974, the regulation was changed to provide that the Board would be convened annually, but individuals would be considered every other year instead of every year. This substantially reduced the number of individuals reviewed by the Board each year. Factors considered by the Board include demonstrated performance, physical fitness, civilian and military education, previous assignments and potential for future staff and command assignments.

*Since the inception of the Selective Retention Board in July 1969, eighteen (18) Boards have been held. Results of these boards since 1980 are as follows:*

	1981	1982	1983	1984	1985	1986	1987	1988	1989
<b>Total Considered</b>	111	74	113	94	108	92	108	98	105
<b>Recommended</b>	109	74	109	91	108	88	105	91	101
<b>Not Recommended</b>	2	0	4	3	0	4	3	7	4

**ENLISTED QUALITATIVE RETENTION BOARD**

The Enlisted Qualitative Retention Board, as required by AR 135-205, is convened during the period January - March each year for the previous calendar year. The records of all enlisted personnel who have 20 qualifying years of service for retirement purposes, without regard to Expiration of Term of Service or grade, are reviewed every two years except when the convening

authority or the unit commander determines that an annual review is necessary.

The Board, consisting of two officers, the State Command Sergeant Major and the Command Sergeant Major from each of the Major Commands, recommends to the Adjutant General of Florida those individuals who have future potential benefits to the Army National Guard based on demonstrated performance as



attested to by Efficiency Reports, a review of all Military Personnel Records, and physical fitness. Since inception of the Qualitative Retention Board in June of 1974, thirteen Boards have been held. Total considered since 1977 were 2,151, recommended, 1,960.

A reconsideration procedure was provided for by the regulation beginning with the 1984 Board. Of the 14 not recommended by the 1987 Board, 9 requested reconsideration and 2 were approved by the Adjutant General.

### **RESERVE OFFICER TRAINING CORP (ROTC) PROGRAMS**

#### **Reserve Forces Duty Program (RFD)**

This program was designed to place ROTC RFD graduates in Army National Guard or U. S. Army Reserve units rather than allowing them to become members of the Individual Ready Reserve (IRR).

#### **ROTC Early Commission Program (ECP)**

This program is available to ROTC Cadets who have completed all ROTC requirements but have not completed baccalaureate degree requirements. These Cadets may now be commissioned provided they have been accepted for appointment as Second Lieutenants in the Army National Guard. The policy is designed to authorize Cadets who want to join an Army National Guard unit upon commissioning to serve as Second Lieutenants while continuing their education. The program provides benefits to the individual and the military. The individual receives valuable training and experience, pay and allowances, and retirement points while pursuing the balance of his/her college education. The

Army National Guard benefits by an increase in assigned officer strength and participation.

#### **ROTC Simultaneous Membership Program (SMP)**

This program authorized ROTC Cadets enrolled in Military Science (MS) III and Military Science (MS) IV to be active members of both ROTC and Army National Guard/ U. S. Army Reserve units. ROTC Cadets are now authorized to receive the monthly pay plus all drill pay and allowances from participation with the Army National Guard.

#### **ROTC Delayed Entry Program (DEP)**

Allows ROTC graduates who have received their baccalaureate degree and commission to become members of the Army National Guard and delay their active duty requirements for up to 36 months while pursuing an advanced degree.

#### **ROTC Scholarship Program**

The purpose of this program is to identify outstanding students on campus or in the Army National Guard and offer them the opportunity for a scholarship with service in the Army National Guard after graduation. This is a two-year scholarship.

#### **INITIAL ACTIVE DUTY FOR TRAINING PROGRAM**

The Reserve Enlisted Program of 1963 (REP-63)(Requirement of Initial Active Duty Training for Non-prior Service Personnel) continued during the period of this report.



This Split Training Option which was initiated in June 1978 on a pilot program basis, has continued through the period of this report. As of 30 June 1989, 123 enlisted members are undergoing Phase II of the program. An additional 115 were enlisted for and are participating in Phase I of the program. Three hundred and forty-two soldiers entered Basic/AIT (NPS) which gives us a total of 580 REP-63 personnel for FY-89.

The nationwide time-sharing computer service, using a national telecommunications network with remote terminals capable of simultaneously accessing a common data bank containing the annual Basic Training and Advanced Individual Training base, continues to be utilized in securing training spaces for non-prior service individuals by the Military Entrance Processing Station (MEPS).

Sufficient quotas have been obtained from the Department of the Army to preclude any backlog from occurring during the year. Except for unusual circumstances, non-prior enlistees enter their initial active duty for training within 30 to 180 days after enlistment. Bona fide high school seniors can be delayed from training for up to 270 days or up to 360 days under certain conditions to provide input quotas following graduation from high school.

#### **RECRUITING AND RETENTION**

During fiscal year 1989 (1 Oct 88 - 30 Sep 89) the Florida

Army National Guard reflected a net gain of 227 personnel. During this period, 2,818 new enlistments were provided of which 26.4% were non-prior service and 73.6% were prior service personnel. Florida's attrition rate was approximately 23.2% during this period.

At the end of Fiscal Year 1989 Florida's strength was 12,135 personnel for a 102.7% fill. Much of the growth in the past year was from the In-Service Recruiter Direct Enlistment Program and the Inter-State Transfer Program. These programs are presently accounting for slightly over 38.3% of our total gains.

Recruiting and retention will continue to receive command emphasis during the coming year to ensure continued growth for the Florida Army National Guard.



*Guardsmen from the 153rd Engineer Company train as opposing forces at the Joint Readiness Training Center.*



## ARMY NATIONAL GUARD TRAINING

Training of the Florida Army National Guard is based on standards established by the Department of the Army, in coordination with the National Guard Bureau. The Commanding General, Second United States Army is charged with the responsibility of evaluation, coordination, support and supervision of training. There are several phases of training:

Enlisted soldiers begin their career development with Initial Entry Training (IET) which includes, Basic Training (BT) and Advanced Individual Training (AIT). IET trains soldiers in selected basic Skill Level 1 tasks within their Military Occupational Specialties (MOSs). After completion of IET soldiers return to their unit for additional training. Unit personnel train them in their duty position assignments and also on Skill Level 1 tasks not taught during IET. Soldiers are awarded a MOS commensurate with their skill level which denotes their qualification to perform the duties of a particular job assignment.

Collective unit training is conducted by units of the Florida Army National Guard. This collective training is designed to produce mission capable units qualified to perform their assigned wartime mission. The Army fights with combat battalions and supports with combat support/service support companies. The objective of the

Army National Guard is to attain the highest readiness level of individual and collective unit proficiency that is achievable in a premobilization status. The Army CAPSTONE Program aligns units into wartime organizations. This program identifies a wartime mission for all organizations. Collective ARTEP training focuses on actual wartime missions rather than striving for peacetime proficiency in all ARTEP



*Soldiers of the 227th Field Artillery Brigade fire a 8-inch self-propelled Howitzer at Camp Blanding.*

tasks assigned to a unit. The refinement of training objectives allows commanders to focus their training efforts on the most important tasks required to satisfactorily perform their wartime mission.

Emphasis is placed on the performance of training in a field environment. Field exercises are conducted in the field



under simulated combat conditions (in which personnel and equipment of one force are actually present, while those of the opposing force may be real or imaginary). Field exercises are training vehicles that may be squad through brigade size operations. They are tactically oriented and designed to prepare participating units for their wartime mission.

The Army Training and Evaluation Program (ARTEP) provides definitive tasks, standards, and conditions for the performance of unit missions. Evaluators then objectively evaluate the unit against the standards listed as the unit accomplishes its mission. The results identify both future training requirements as well as those missions the unit can successfully complete. Commanders at all echelons use the objective evaluation to account for training as well as hold subordinate leaders responsible for training management. During Training Year 1989 (1 Oct 88-30 Sep 89) approximately one-third of the Florida Army National Guard completed their

training cycle by completing this most challenging and comprehensive evaluation.

**SCHOOL PROGRAM**

The Army National Guard Schools Program is the main source for Branch and Military Occupational Specialities (MOS) qualification for Officer and Enlisted personnel in the Florida Army National Guard. Individuals are afforded the opportunity to qualify themselves to fill their unit MTOE/TDA assignments and receive advanced training in Technical Specialities. It is through the utilization of the Schools Program, supported by Federal funding, that Officer and Enlisted personnel complete training in their chosen fields and are able to maintain proficiency in the areas of Combat Arms, Combat Support and Combat Service Support.

During this fiscal year, Officers and Enlisted personnel participated in the Schools Program as outlined below:

TY 89 (1 Oct 88-30 Sep 89)		
	Officer	Enlisted
Army Service Schools/MOS	263	1,014
Army Area Schools	23	465
Specialized and Refresher Courses	185	109
<b>TOTAL</b>	<b>471</b>	<b>1,588</b>

**FEDERAL FUNDS AND EQUIPMENT**

The United States Property and Fiscal Office (USPFO) for Florida is principally responsible for accountability of Federal funds and property and for service support to both the Army and Air National Guard.

As a representative of the Chief, National Guard Bureau, the USPFO provides financial and logistical resources for maintaining Federal property provided to the State. This includes Comptroller matters, Purchasing and Contracting, Transportation, Requisitioning of



Supplies and Equipment, and Maintenance of Federal Property. He is assisted by a technician work force to accomplish these tasks. In the event of mobilization, the USPFO will assist units being activated for Federal duty.

The Florida Army National Guard continues to be better equipped than in previous years. This is due primarily to the receipt of more modern equipment, and additional funding being made available to the State of Florida by the Federal Government.

The National Guard now fills a major role in future national crises. This policy by the Secretary of Defense ensures that additional modernized equipment and funding will be made available to the National Guard for the support of this increased national defense role. In keeping with this policy, the Federal Government has furnished the following new items of major equipment during the period 1 July 1988 through 30 June 1989.

### MAJOR ITEMS RECEIVED

ITEM NOMENCLATURE	QTY RECEIVED
ARMORED VEHICLES LAUNCHING BRIDGE (AVLB)	2
BOAT INFLATABLE	12
BODY ARMOR	40
CAMOUFLAGE CARGO NETS	6
CAMOUFLAGE SUPPORT SYSTEM	306
CARGO PARACHUTES	20
CHEMICAL AGENT ALARM. M8AI	18
COUNTER ELEC DIGITAL READ AN/USM 459	1
DENTAL CONVERSION KIT	1
ELECTROCARDIOGRAPH (EKG) MACHINE	5
GENERATOR, SIGNAL AN/URM-127	3
GENERATOR, SIGNAL SG-1171	3
GENERATOR SET DSL	25
GUIDED MISSILE INTERCEPT	
AERIAL CARRIER MOUNTED (CHAPARRAL)	5
GUIDED MISSILE TRAINER (M36)	15
HEATER, DUCT TYPE 400,000 BTU, GAS	3
HIGH MOBILITY MULTIPURPOSE WHEELED VEHICLE (HMMWV)	363
KIT SLING SET	1
LAUNCHER, M60	1
MACHINE GUN, CAL 50	4
MACHINE GUN, M60 7.62MM	7
MASK CBR ACFT M24	205
MESSAGE CENTER AN/GSQ-80	1
MORTAR BALLISTIL COMPUTER SET (M23)	25
MULTIMETER DIGITAL AN/PSM 45	13
NIGHT VISION SIGHT	6
NIGHT VISION GOGGLES	41
OSCILLESCOPE AN/USM-488	2
OUTBOARD MOTOR	12
POWER SUPPLY	10
POWER UNIT AUXILIARY	1
PROTECTIVE MASK	23
RADAR CHRONOGRAPH SET	1
RADIO SET, AN/PRC 90	16
RADIO SETS	3
RANGE OUTFIELD FIELD	3
RECEIVER/TRANSMITTER RT-1354	13
RECEIVER TRANSMITTER	2

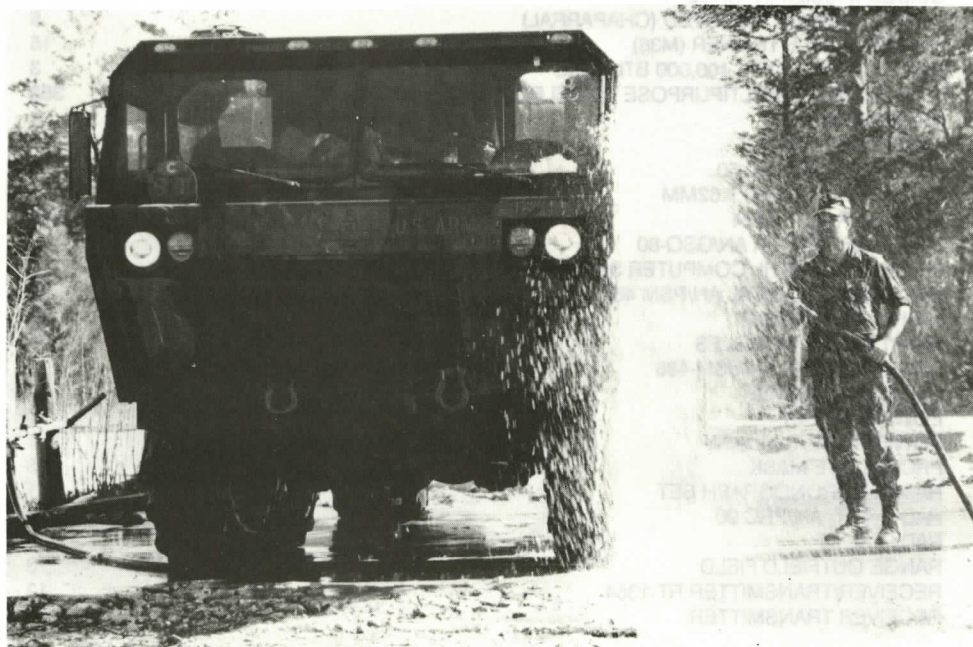


## MAJOR ITEMS RECEIVED (Continued)

RECOVERY VEHICLE	1
RIFLE 5.56 MM	197
SECURE TERMINAL UNIT (STU-III)	4
SHOP EQUIPMENT SET	1
SHOP EQUIPMENT SET	5
SHOP EQUIPMENT SET AN/TSM-96A	2
SWITCHBOARD, TELEPHONE SB 22/PT	1
TELEPHONE (ROLM-LBX)	120
TELETYPEWRITER SETS AN/GGC-3A	2
TENT GEN PUR	45
TENT KITCHEN	1
TENT KITCHEN	2
TERMINAL TELEPHONE SETS AN/TCC-73(V)	8
TEST SET GE	1
TOOL KIT ARTY	2
TOOL SET, FULL TRACK	1
TOOL SET, VEHICLE, FULL FROST	1
TRAILER KITCHEN FIELD	1
TRANSPORTER AIRMOBILE	1
TRUCK, CARGO, TACTICAL (HEMTT)	33
TRUCK, TANKER, FUEL SVC 2500 GAL (HEMTT)	10
TRUCK 1/4 TON M151A2	4
TRUCK CGO 1-1/4 TON M1008A	1
TRUCK WRECKER 10 TON (HEMTT)	9
TRUCK WRECKER 5 TON	1
TRUCK WRECKER 5 TON M62	1
<hr/>	
<b>TOTAL PIECES OF EQUIPMENT RECEIVED</b>	<b>1,673</b>

There were 1,323 full-time Federal employees paid from Federal funds during the period 1 July 1988 to 30 June 1989. Federal funds, during the period 1 July 1988 to 30 June 1989, expended in direct support

of the Florida Army National Guard, totaled \$107,871,000. At the close of 30 June 1989, the value of Army equipment on hand in the state totaled approximately \$455,436,376.72.



*A new HEMTT Truck gets a thorough cleaning after use in the field.*



## **INTER-SERVICE AGREEMENT**

All Active and Reserve Forces, which include the National Guard, currently operate under a policy whereby one service may support another on a reimbursable basis. This policy reduces duplication of effort, gives a faster response to requirements and effects an overall savings to the Federal Government and ultimately to the taxpayer. The Florida National Guard receives supplies and services from the active installations throughout the State of Florida, and we are thereby able to support our troops in a better manner at a cost savings to the Government. Conversely, the Florida National Guard supports the active and other reserve forces by furnishing supplies and services on a reimbursable basis.

## **MAINTENANCE OF FEDERAL SURFACE EQUIPMENT**

The Director of Maintenance administers the maintenance program that provides mission capable equipment for the Florida Army National Guard. The day-to-day repair of equipment is accomplished by 276 dedicated military technicians located in 18 Organizational Maintenance Shops (OMS), a Combined Support Maintenance Shop (CSMS), two Satellite Combined Support Maintenance Shops (S-CSMS), a Mobilization and Training Equipment Site (MATES), and a Unit Training Equipment Site (UTES). The MATES and UTES maintenance activities are located at the two (2) primary training locations in Florida and provide equipment to support unit training operations.

The MTOE units work in concert with the technician work force to accomplish

Florida Army National Guard maintenance requirements. Our organization is in accord with established DA/NGB maintenance support concepts, as depicted in AR/NGR 750-1. Moreover, it provides the foundation for the internal hand-on MOS skill training of our military maintenance personnel. The MTOE Support Maintenance, is accomplished by four (4) Direct Support Maintenance Companies (Co D 53rd Spt Bn, 631st Maint Co, 743rd Maint Co, and 325th Maint Co); a General Support Heavy Equipment Maintenance Company (711th Maint Co); a Collection and Classification Company (710th Svc Co); and a Light Equipment Repair Company (708th Maint Co). Maintenance support and maintenance training are integrated throughout the year to allow for continuity of operations.

The responsibility for maintenance is assigned at multi-echelons of performance, beginning with the equipment user, or operator, and progressing through unit level maintenance to the performance of limited depot rebuild of major equipment items. Skilled maintenance personnel are assigned to units throughout Florida that maintain the tactical and combat equipment vital to our national defense. Their professional contribution during multiple training assemblies is critical to the sustainment of equipment readiness that supports the conduct of the Guard's State and Federal missions.

## **FULL-TIME SUPPORT PERSONNEL**

### **General**



The Florida National Guard Full-Time Support Program consists of those individuals employed full-time to accomplish the day-to-day functions of administration, training, logistics and maintenance within units and activities of the Florida Army National Guard throughout the State. There are three (3) types of full-time employees in the Florida National Guard program:

Military Technicians, who require military membership; civilian technicians, who are Federal Civil Service employees; and Florida National Guard personnel, who are on active duty within their respective units called Active Guard Reserve or "AGR" soldiers or airmen.

Department of the Army and Department of the Air Force, through the National Guard Bureau, have delegated the Adjutant General the responsibility of managing the program in the State. The Support Personnel Management Office within the State Military Department constitutes the special staff office within the Headquarters, Department of Military Affairs which has responsibility for management and administration of the Full-Time Personnel Program. This centralized personnel office provides personnel services to both Army and Air National Guard technicians and AGR personnel employed at approximately 62 locations throughout the State. It administers legal, regulatory and procedural controls established for Federal employees under Office of Personnel Management regulations and directives and National Guard Bureau, Department of the Army and Air Force regulations and directives.

Approximately 95 percent of the military technicians employed by the Florida

National Guard are referred to as "Excepted Civil Service" employees and must, as a condition of their employment, be members of the National Guard and hold the appropriate military grade specified in their position description. The remaining 5 percent are civilian technicians, referred to as "Competitive Civil Service" employees. They are authorized to perform in clerical and other administrative support positions within the Department of Military Affairs, support activities and larger National Guard installations. The majority of the AGR personnel are assigned to field units.

Military and civilian technicians receive the same salaries and fringe benefits as other Federal employees of their grade. Fringe benefits available to technicians include: protection for work-related injuries and death under the Federal Employees Compensation Act; a disability retirement program; regular Civil Service retirement or severance pay for those not qualifying for retirement; low-cost life, health and income protection insurance programs; unemployment compensation; and survivor annuities for dependents of deceased technicians. AGR personnel receive the same salary and benefits afforded active Army and Air Force personnel to include free medical care and 20-year retirement.

The Florida National Guard is a major employer in Florida with 958 military and civilian technicians and 786 AGR employees and a current fiscal year Federal payroll of almost \$41,000,000. Military technician and AGR travel, mostly within the State, resulted in the expenditure of approximately \$406,000 in Federal funds last fiscal year, with an



additional \$150,000 spent for training. The economic impact of the National Guard full-time program is felt throughout Florida, with armories and other technician-manned facilities located in every county. The Active Guard/Reserve (AGR) Program began in 1979 with approximately 100 full-time active duty soldiers and has grown to our present authorized strength of 786.

### **Program Organization and Operation**

Current manning limitations imposed by the National Guard Bureau allow us to fill 920 permanent military and civilian technician positions out of 1,051 authorized positions in the Army and Air National Guard Technician Program. This represents 87 percent support of both the Army and Air Technician Programs. The military programs, coupled with the technician resources, provide a more favorable manning posture than perhaps ever before realized in the full-time support posture.

The Support Personnel Management Office has the responsibility to recruit, develop, motivate, utilize, and sustain a balanced and quality work force to carry out the day-to-day missions of the Florida Army and Air National Guard with efficiency and economy. To carry out these functions, the Support Personnel Management Office is responsible for:

Maintenance of Official Personnel Folders and allied records of both excepted and competitive technicians and all Active Guard/Reserve (AGR) personnel.

Merit promotion and outside recruitment of all military technicians and active duty personnel, including job announcements, evaluating and ranking applicants and

certifying the eligible applicants to selecting supervisors. Personnel services to technicians, including insurance programs, injury and death compensation, retirements, disability compensation, employee training and development, employee evaluations, incentive awards and suggestion programs.

Personnel services and management to all active duty personnel including initial active duty order preparation, identification card preparation, financial, medical, retirement and all other actions required to effectively administer all program requirements.

Employee-Management Relations Program to ensure that all commanders, supervisors and technicians understand their duties, responsibilities, and opportunities under Office of Personnel Management and other Federal agency policies and directives. To disseminate informal information, the SPMO publishes a Support Personnel Management Office Supervisor Bulletin on a regular basis, which is distributed to all commanders and supervisory personnel.

Program management is to ensure equitable distribution of technician man-year allocations and strength ceilings to National Guard units/activities for effective utilization of resources allocated by the National Guard Bureau.

The Support Personnel Management Office is also responsible for managing and coordinating ancillary activities affecting the technician program such as Alcohol and Drug Abuse, Unemployment Compensation,



Occupational Safety and Health, Environmental Differential Pay, and administering Federal Employees Compensation Act cases and the Incentive Awards Program.

**Equal Employment Opportunity, Equal Opportunity, Social Actions, and Alcohol and Drug Abuse**

The Equal Employment Opportunity (EEO) Program applies to all members of the Air and Army National Guard who are technicians and applicants for employment.

The Equal Opportunity (EO) Program applies to all members of the Army National Guard, including Active Guard Reserve (AGR) and traditional soldiers.

The Social Actions (SL) Program applies to all members of the Air National Guard, including AGR and traditional soldiers.

EEO, EO, and SL are provided to employees for the following reasons:

EEO is a program for employees who feel they have been discriminated against on the basis of race, color, religion, gender, national origin, age, or physical or mental handicap.

EO and SL are programs for employees who feel they have been discriminated against on the basis of race, color, religion, gender, or national origin.

All the programs emphasize prevention of sexual harassment in a military or civilian work environment.

**Demographics of Minorities and Women in the Guard**

**Air National Guard**

<u>Affiliation</u>	<u>Minority</u>	<u>Women</u>
ANG	14%	9%
ANG AGR	9%	9%
ANG Technicians	7%	6%

**Army National Guard**

<u>Affiliation</u>	<u>Minority</u>	<u>Women</u>
ARNG	24%	7%
ARNG AGR	10%	11%
ARNG Technicians	11%	8%

**Florida State Employees**

<u>Affiliation</u>	<u>Minority</u>	<u>Women</u>
ANG and ARNG	30%	67%

One of the goals of our Affirmative Action Plan (AAP) is to access more minorities and women into the work force. Affirmative action is not preferential treatment. It is a means used to correct past discriminatory practices and ensure that those same practices do not take place in the future. The number of minorities and women employed by the Guard should be a representation of the percentage of minorities and women who live in each community.

**Alcohol and Drug Abuse Prevention Program**

The Air and Army National Guard offer and encourage rehabilitation for alcohol abuse.



Soldiers who test positive for drugs in the Air National Guard are discharged.

Soldiers who test positive for drugs in the Army National Guard are offered rehabilitation and processed for discharge.

### **Labor Management Relations**

The National Guard technician work force in Florida has been organized for collective bargaining and representational purposes for over 15 years. In 1968, Federal legislation was enacted that declared National Guard technicians who had previously been categorized as State employees to be Federal employees in the Civil Service. This Federal employee status was intended primarily to ensure that National Guard technicians would have a retirement and benefits program that was uniform and adequate and to bring technicians within coverage of the Federal Tort Claims Act. Federal labor management relations programs also became applicable and available to the technician work force upon their conversion to Federal employee status in 1969.

Florida Air National Guard technicians who are nonsupervisory and fall within the certified bargaining unit description have been represented by the National Association of Government Employees Local R5-91.

Labor-management relations agreements between the Adjutant General of Florida and the exclusively recognized labor organization representing the Army and Air technician bargaining unit work force are currently in effect. These labor contracts cover bargainable topics with respect to conditions of technician employment such as personnel policies,

practices and other matters affecting working conditions, with provisions ranging from merit staffing and promotion to disciplinary subjects.

The Florida National Guard endeavors to administer the labor management relations program in a manner that safeguards the public interest, is consistent with the requirement of an effective and efficient government, and maintains the paramount military characteristics of full-time National Guard employment.

### **ARMY AVIATION**

The State Army Aviation Officer (SAAO) is the principal assistant to the State Adjutant General in all matters concerning Florida Army National Guard aviation training. He is directly responsible for the supervision and training of the aviation assets assigned to the state. To assist in this technical training are two (2) Army Aviation Support Facilities. Facility #1 is located at Craig Airport, Jacksonville, Florida and Facility #2 is located in Lakeland, Florida. Facility #2 is still presently housed in the temporary quarters provided by the City of Lakeland. Permanent quarters are to be constructed, within three to five years, at the airport with federal funding. These two Army Aviation Support Facilities presently support the following aviation units assigned to Florida: Detachment 1, Headquarters and Headquarters Company, 53rd Infantry Brigade (Separate), Lakeland; Detachment 1, Company B, 131st Aviation Battalion (Combat), Lakeland; Company B(-), 1st Battalion, 131st Aviation (Combat), Jacksonville; Detachment 1, Headquarters and Headquarters



Company, 1st Battalion, 131st Aviation (Combat), Jacksonville; Detachment 1, Company D, 1st Battalion, 131st Aviation (Maintenance), Jacksonville; 11th Air Traffic Control Platoon (Forward), Jacksonville; the 1st Battalion, 111th Aviation (Attack Helicopter), Jacksonville, and a new administrative headquarters, the 419th Aviation Group was organized 1 September 1988 and serves as the major command for all aviation elements in Jacksonville as well as Detachment 1, Company B, 131st Aviation, Lakeland.

At the conclusion of cadre training, all personnel and aircraft returned to home station. AH-64 Apache helicopters continued being flight delivered through the year with 100% of aircraft now on hand at Craig Field, Jacksonville. The two Army Aviation Support Facilities are directly responsible for the supervision of technical aviation training with facility #2 coordinating the administration and logistics for the Brigade aviation element with the Brigade Commander. In order to accomplish the desired levels of training and proficiency in aviator skills



*An AH-64 Apache Helicopter on display during family day at Camp Blanding.*

The 1st Battalion, 111th Aviation started Cadre Training in December 1988 at Fort Hood, Texas and finished in March 1989. During this time other members of the battalion were flight delivering UH-60A Blackhawks from the Sikorsky factory in Stratford, Connecticut through Jacksonville to Fort Hood and AH-64A Apaches from the McDonnell Douglas factory in Mesa, Arizona to Fort Hood to link up with the personnel at Cadre Training.

and aircraft maintenance, the facilities at both locations employ 108 technicians in various positions within the facilities with 13 of these individuals being employed under the Active Guard Reserve (AGR) program.

Aviation assets assigned and supported by the Army Aviation Support Facility, Craig Field, Jacksonville, at the end of the fiscal year were: 13 OH-58A's, 15 UH-1H's, 18 AH-64s, 3 UH-60A and 1 C-12F. The 15 AH-1F Cobras previously



assigned to Florida were transferred to the Maryland Army National Guard. Eight (8) OH-58's and 8 UH-1H's are assigned and supported by the Lakeland facility.

Army Aviation has a dual mission. The Federal mission is to provide trained units and qualified individuals available for active duty in time of war or national emergency in support of the Army's war plans and at such time as the national security may require augmentation of the Active Forces. The Federal/State mission is to provide units organized, equipped and trained to function efficiently at existing strength in the protection of life and property and the preservation of peace, order, and public safety under competent order of Federal or State authorities.

#### **OPERATIONS AND TRAINING**

The operations and training section of the Army Aviation Support Facility #1, Jacksonville, is staffed by a Facility Commander, an Operations Officer, Aviation Safety Officer/Instructor Pilot, eight (8) Flight Instructors, two (2) Flight Operations Specialists, and an Aviation Life Support Equipment Specialist. Facility #2, Lakeland, is staffed with a Facility Commander, an Aviation Safety Officer/Instructor Pilot, a Flight Instructor, and a Flight Operations Specialist. The operations and training section at each location is responsible for coordinating scheduling and conducting all phases of individual aviator training until the aviator is considered operational ready to perform all unit mission tasks in the various flight modes required. The operations and training section is also responsible for coordinating and scheduling all aviation mission support requested by ground elements throughout the state. All active state duty missions are also coordinated

through operations and training and supported by a consolidation of all aviation elements as necessary for proper support.

The operations and training section of Facility #1, Jacksonville, conducts Unit Schools (formal courses of instruction approved and funded by the National Guard Bureau) throughout the fiscal year. These schools provide the necessary aircraft refresher or qualification training, instrument flight training and qualification, terrain flight training and qualification, and night vision goggle training and qualification for all assigned aviators.

Army National Guard aviators are required to meet the same training requirements, performance standards and flight hour requirements, as the Active Army Aviator. In order to accomplish these requirements, the Army Aviation Support Facilities utilize the 2B24 Synthetic Flight Training Simulator (SFTS) located at Hunter Army Airfield, Savannah, Georgia and the Combat Mission Simulator located at Fort Bragg, North Carolina during the training year to accomplish a portion of these requirements. The remainder of the requirements are accomplished during unit schools, weekend Multiple Unit Training Periods (MUTA's), at Additional Flight Training Periods (AFTP's) conducted during weekday evenings and limited weekends at each facility and during the units Annual Training (AT) period.

Annual Training this year for Company B, 1st Battalion, 131st Aviation and Detachment 1, Company D, 1st Battalion, 131st Aviation was again conducted with the parent battalion at Fort Bragg, North



Carolina, with moves to Camp Lejune, North Carolina in support of an active Army exercise called "Solid Shield 89", 13-28 May 1989. Detachment 1, Headquarters and Headquarters Company, 53rd Infantry Brigade attended annual training with the Brigade at Camp Blanding 29 April - 13 May 1989. 1st Battalion, 111th Aviation and the 11th Air Traffic Platoon were scheduled to attend annual training later in the calendar year, however, selected members of the 1st Battalion, 111th Aviation did attend Cadre Training 5-16 December 1988 and 3 January - 19 March 1989 at Fort Hood, Texas as part of the battalions train up preparation for home station training. Ratings received this year from the Active Army Evaluator Teams again reflected the high state of readiness maintained by all aviation elements.

Aviation elements of the Florida National Guard also supported several additional Annual Training periods during the year by providing mission and Medevac support to ground units of the National Guard. Medevac support was provided to the Installation Support Unit, Camp Blanding, during the periods 6-23 July 1988 for the 227th Field Artillery Brigade; 27 July - 13 August 1988 for the Florida National Guard Military Academy; 1-18 March 1989 for the 53th Signal Brigade; 29 March - 15 April 1989 for the 227th Field Artillery Brigade; 26 April - 11 May 1989 for the 53rd Infantry Brigade; and 31 May - 17 June 1989 for the Alabama COSCOM. Aviation Mission Support provided during the annual training periods was: 9-23 July 1988 to the 227th Field Artillery Brigade; 4-18 March 1989 to the 146th Signal Battalion; and 1-15 April 1989 to the 227th Field Artillery Brigade.

Active State Duty missions this fiscal year consisted of one aerial fire fighting assistance mission 10-12 April 1989 in Perry,

FL. Active duty support was provided various agencies at other times in the drug interdiction program. These were 31 May - 2 June 1989 in the Lake City Area; 5-9 June 1989, Pasco county; 30-31 May 1989 in the Leesburg Area; 14-15 June 1989 in Liberty and Calhoun county; and 28-29 June 1989 in Baker and Columbia county.

A high state of operational readiness to meet the Federal and State missions is maintained throughout the aviation units by skilled crewmembers and support personnel. Mission ready aircraft were available and utilized to accomplish the 1989 flying hour program as follows: UH-1, 4225 hours; UH-60, 445 hours; OH-58, 2686 hours; AH-1F, 197 hours; AH-64, 1613 hours; C-12F, 743 hours; for a yearly program of 9909 hours.

#### **COMMUNITY RELATIONS AND CIVIL ASSISTANCE**

Army aviation units regularly participate in community programs, static displays, etc., and the support facilities continue to provide an excellent attraction for local groups on educational field trips.

The Aviation Support Facility #1, Jacksonville, continues to provide the Emergency Medical Evacuation for the transport of neonatal patients from the surrounding counties to Jacksonville hospitals. Although not utilized this past year because of commercial resources, this service is still available when requested by proper medical authorities. These and other humanitarian efforts are practiced throughout the community and continue to enhance public relations and awareness of the Florida Army National Guard.



## MAINTENANCE

The Army Aviation Maintenance shop is tasked with supplying Aviation Unit Maintenance (AVUM) and limited Aviation Intermediate Maintenance (AVIM) for the 67 aircraft assigned to the Florida Army National Guard.

There are two Aviation Maintenance Shops (AAMS) located within the State. The AAMS#1 is located in Jacksonville, Florida at Craig Field. It is manned by 62 federally funded Military Technicians and Active Guard and Reserve (AGR) personnel supporting 50 helicopters including the AH-64A Apache, UH-60A Blackhawk, UH-1H Iroquois and OH-58A Kiowa.

One C12F fixedwing aircraft is also currently stationed at the AAMS#1 and is maintained by Beech Aerospace Services Inc. The AAMS#2 located at Drane Field Road, Lakeland, Florida supports 16 helicopters including the UH-1H and OH-58A with 18 personnel. Each employee is a member of the Florida Army National Guard where they serve as unit trainers within the aircraft maintenance, armament, supply avionics, turbine engine

repair, ground support equipment repair, fire fighting and technical inspection fields.

The UH-60A and AH-64A helicopters are the latest aircraft in the Army inventory enabling the Florida Army Guard to be on the leading edge of aircraft technology and training. The utility helicopter crews support many state Disaster Relief and Law Enforcement agencies and are frequently called upon to perform drug interdiction, hurricane relief and fire fighting missions. Military units supported include the 1st Battalion, 11th Aviation (Atk Hel); Company B(-), 1st Battalion, 131st Aviation (CBT); the 11th Air Traffic Platoon; and the 419th Group Headquarters. There are over 500 men and women soldiers who provided skilled and dedicated aviation support to their unit and the Florida National Guard while receiving valuable hands-on training during annual training, individual duty training and active duty training.



## AIR NATIONAL GUARD

The Florida Air National Guard consists of Headquarters, Florida Air National Guard, located at the State Arsenal, St. Augustine, Florida; 125th Fighter Interceptor Group located at Jacksonville International Airport; an alert Detachment, 125th Fighter Interceptor Group (Det 1) Homestead Air Force Base, Florida; 290th Joint Communications Support Squadron (290th JCSS) located at MacDill Air Force Base in Tampa, Florida; 202nd Civil Engineering Squadron (Red Horse) (202nd CESRH) Camp Blanding, Florida; and the 114th Communications Squadron (NABS) (114th CS) located at Patrick Air Force Base, Cocoa Beach, Florida.

The Florida Air National Guard has an authorization of 142 officers, and 1,439 airmen, a total of 1581 personnel.

The Florida Air National Guard is commanded by Brigadier General Donald E. Barnhart, Assistant Adjutant General for Air and Colonel Wallace M. Green, Jr., Chief of Staff for Air.

The role of Headquarters, Florida Air National Guard includes the command, control and supervision of Air National Guard units within the State of Florida. The employment of Air National Guard resources during state emergencies and interpretation, coordination and implementation of Air Force and National Guard Bureau policies within the State.

### ACTIVITIES

Air National Guard State Headquarters is an experienced, compact senior staff acting on behalf of the Adjutant General. As such,

command, control, and all overall mission direction is provided to all subordinate units within the state. They interpret Air Force, gaining command, and National Guard Bureau policies. The Headquarters directs coordination, implementation, and compliance within the state. Develop the Florida Air National Guard position on all major issues dealing with subordinate units, including mission requirements, placement of units, and coordinate with various state and federal agencies. Provides liaison with the Florida Army National Guard to coordinate various missions and enhance readiness training. Provides technical assistance and policy guidance to all subordinate units. The Headquarters manages all officer and senior non-commissioned officer promotions and assignments. Directs the Federal and State Awards Programs and conducts the various boards dealing with retention and discharge of assigned members. Directs the State Recruiting Program. Additionally, management and direction of expenditure of the various federal and state funds needed to operate the Air National Guard is accomplished.

### PERSONNEL

The personnel activity manages the assignment, promotion, retention, and separation policies through implementation of the various Air Force and National Guard Bureau policies and guidance. They interpret the personnel policies and programs providing a skilled, trained, combat ready Air National Guard of this state. Maintains all the State Military Records of assigned members.



## RECRUITING

The Senior Recruiter for the state coordinates all recruiting through management and direction of individual recruiters assigned to each unit location. This Headquarters manages all recruiting funds and monitors all aspects of the total state recruiting efforts. Special emphasis this year was the manning of a new Communications Squadron activated at Patrick AFB, which came on line with over 50% of the strength on board at initial Federal Recognition.

## LEGAL

The State Legal Officer is responsible for all legal matters which may pertain to the Air National Guard. He assists in the writing of all regulations and policies which pertain to members of the Florida Air National Guard.

## SOCIAL ACTIONS

The State Social Actions Officer acts as a resource person for the unit social actions officer. By maintaining contact with them, he is aware of any social action activities

and human relations problems which may occur in each unit.

## AWARDS

The awards program for units of the Florida Air National Guard has been very active during this period. A total of 147 State of Florida awards were approved by Headquarters, Florida Air National Guard, and a total of 53 Federal Awards were approved by higher headquarters.

## SELECTIVE RETENTION

A Selective Retention Program is essential to avoid loss of combat readiness in a maturing force. The Selective Retention Boards convene annually to consider officers and enlisted personnel who have successfully completed twenty (20) or more years for retired pay. Proper use of the Selective Retention Program will preclude aging of the force and overmanning, enhance a quality force by retaining individuals with the best demonstrated potential and provide opportunity for promotion of lower grade personnel.

### RESULTS OF THESE BOARDS

#### OFFICER

	<u>1985</u>	<u>1986</u>	<u>1987</u>	<u>1988</u>	<u>1989</u>
Total Considered	24	23	22	28	25
Recommended	23	21	21	26	24
Not Recommended	1	2	1	2	1

#### ENLISTED

	<u>1985</u>	<u>1986</u>	<u>1987</u>	<u>1988</u>	<u>1989</u>
Total Considered	89	72	96	79	138
Recommended	85	66	81	74	130
Not Recommended	4	6	15	5	8



## **125TH FIGHTER INTERCEPTOR GROUP**

The 125th Fighter Interceptor Group consists of ten subordinate units; the 125th Consolidated Aircraft Maintenance Squadron, 125th Civil Engineering Squadron, 125th Resource Management Squadron, 125th Security Police Flight, 125th USAF Clinic, 159th Fighter Interceptor Squadron, 125th Mission Support Squadron, 125th Mission Support Flight, 125th Services Flight and the 8125th Student Flight.

The 125th Fighter Interceptor Group has an authorization of 108 officers, with 98 assigned; and 925 airmen authorized and 932 assigned.

### **PERSONNEL**

This fiscal year continued to be devoted to enlistments and retention of personnel in all units. The 125 FIG has 100.7% assigned strength with a concentrated effort on critical and specific skills involving the conversions of the F16 aircraft.

Consolidated Base Personnel Office (CBPO) provides personnel support for the 202 RHCES, 290 JCSS, 114 CS and the 125 FIG/Det 1 as well as the units located in Jacksonville.

Recruiting and retention continues to achieve all goals that have been established. An average of 11.5 personnel per month were enlisted to accomplish these goals. A concerted effort on the part of all units resulted in the achieved goals.

### **BASE TRAINING**

The Base Training Office experienced another busy year, processing approximately 400 persons for various technical training schools, basic military training, field training detachment (FTD) courses, and professional military education (PME) courses. Over 500 career development courses (CDC) examinations were administered, and 1171 classification/OJT actions processed. The CDC pass rate improved from 91.2% to 94.4%. There were 225 persons upgraded through OJT this fiscal year. Ten Staff Assistance Visits (SAVs) were conducted by the Base Training Office this year.

### **OPERATIONS**

#### **Deployments/Exercises**

There were seven significant deployments/exercises accomplished during FY 89:

(1) 14 - 17 Oct 88: Four F-16s deployed to Buckley ANGB, CO to participate in a Composite Force Training Exercise with A7s of the Colorado ANG.

(2) 27 Nov - 2 Dec 88: Six F-16s deployed to Tyndall AFB, FL for ACMI training. Engagements included Dissimilar Air Combat Tactics (DACT) training scenarios against F-15 aircraft.

(3) 6 - 17 Feb 89: F-15s from Tyndall AFB, FL deployed to Jacksonville. Numerous DACT missions were flown including a number of 4 V 4 F-16 vs F-15 engagements.

(4) 3 - 7 Apr 89: 125 FIG F-16s participated in combined operation Quick Thrust at Fort Stewart, GA. Unit



aircraft acted as airborne fighter adversaries during this exercise.

(5) 7 - 10 Apr 89: Four F-16s deployed to Oceana NAS, VA for DACT training with an assortment of various Navy and Marine aircraft.

(6) 7 - 17 Jul 89: Six F-16s deployed to Hickam AFB, HI. This was the first time 125th aircraft and supporting personnel have deployed outside of the CONUS since the Korean Conflict. Unit aircraft participated in a Long Range Defense Team (LRDT) exercise, DACT operations with F-15s of the Hawaii ANG and a joint one day area defense scenario which included elements of the Hawaii ANG and the USMC.

(7) 27 Aug - 8 Sep 89: Six F-16s deployed to Tyndall AFB, FL for ACMI training. Numerous 2 V 2 and 4 V 4 DACT missions were flown against Tyndall and Eglin AFB, FL F-15 aircraft.

### Inspections/Evaluations

(1) First Air Force administered an Alert Force Evaluation (AFE) to the 125th alert units both at Jacksonville and Homestead on 9 May 1989. Specific areas rated were initial response, employment, alert aircraft, aircraft turnaround, alert aircraft records, inspection of alert aircraft, and aircraft/missile system reliability checks. All areas were rated Outstanding and both units received an overall rating of Outstanding.

(2) The First Air Force Standardization/Evaluation team visited the 125th on 22 - 26 May 89 for a Staff Assistance Visit (SAV). The team took an in-depth look at the unit Stan/Eval program and were highly complimentary. Of particular note was the statement that the unit squadron standards were "the best seen to date."

### Noteworthy Events

(1) Florida Congressman Bill Nelson visited the 125th FIG during the Feb 89 UTA. Congressman Nelson was given a



*Brigadier General Donald E. Barnhart leads personnel of the 125th FIG during the Oath Reaffirmation Ceremony held in June 1989.*



tour of the facility, flight operations, and flew on an F-16 orientation flight.

(2) The unit's C-131D Operational Support Aircraft was formally retired at a ceremony at Jacksonville on 26 May 89, ending 14 years of service with the Florida ANG and 35 years of combined Air Force/ANG duty.

(3) The 125th's new Operational Support aircraft, a C-130H, was transferred from the West Virginia ANG, Charleston, WV to Jacksonville on 9 Aug 1989.

### **Operations**

Air sovereignty of the Continental United States on a 24-hour a day posture continues as our primary mission. During FY 89 Active Air Defense scrambles resulted in 25 sorties flown at Jacksonville and 24 sorties flown by Detachment 1 at Homestead AFB, FL.

On 1 Sep 1989 the 125 FIG became the first USAF Air Defense unit to place F-16 aircraft armed with the AIM-7 "Sparrow" radar missile on full alert status. This is the first time in USAF history that F-16 aircraft armed with the AIM-7 radar missile have been operational in the intended role of the Air Defense.

During FY 89, the 125th flew 3422 F-16 sorties for a total of 5310 flying hours.

### **125th CONSOLIDATED AIRCRAFT MAINTENANCE SQUADRON**

The Consolidated Aircraft Maintenance Squadron (CAM Sq) completed a very successful year. In a year that brought us nine loaner aircraft in order to accomplish the mission, while our F16s are in a major aircraft upgrade program, we were able to accomplish the following:

*Flew 3621 F-16 sorties which translated into 5321.5 flying hours.*

*Maintained a Fully Mission Capable rate of 77.6%.*

*Maintained a Mission Capable rate of 80.6%.*

*Maintained three configurations of F-16 aircraft.*

*Underwent a no-notice Alert Force Evaluation from the First Air Force, receiving a rating of Outstanding.*

In the month of July, 6 F-16s accompanied by 50 maintenance personnel and assorted aircraft support equipment to Hickam AFB Hawaii in order to support the Hawaii ANG in their air defense mission. From 26 August to 9 September 1989, the squadron deployed 66 maintenance personnel and support equipment along with 6 F-16s to Tyndall AFB. During this ACMI deployment 101 aircraft sorties were flown.

All CAM Sq personnel have been thrust into the world of computers with the advent of a new aircraft maintenance reporting system known as CAMS (Core Automated Maintenance System). This conversion to CAMS has been a traumatic experience for many of the personnel. However, as always the squadron personnel conquered the task before them and became acclimated to the wonderful world of computers.

We continue to train personnel from our sister ANG units converting to the F-16. Providing hands-on training to these personnel have provided us with many opportunities to sharpen our knowledge



and skills and at the same time have one-on-one contact with Guardsmen from other units.

This has been a banner year for the 125th CAM Sq as we have fulfilled all of our commitments and then some in order to support our mission.

### **BASE CONTRACTING**

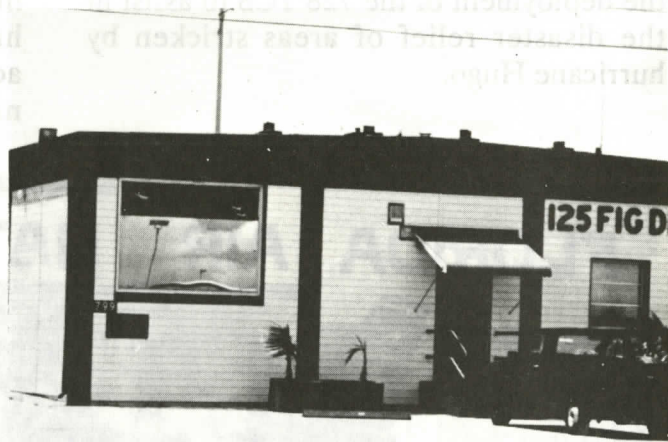
The Base Contracting Office has the responsibility of purchasing supplies, services, and equipment for the 125th FIG, HQ FLANG at St. Augustine, Florida, 290th JCSS at MacDill AFB, Florida, Det 1, 125th FIG at Homestead AFB, Florida, 202nd RHCES, Camp Blanding Florida, and 114 CS at Patrick AFB, Florida.

During the past fiscal year 3101 transactions were processed in our office with a total expenditure of \$1,214,993. The Contracting Office procured approximately \$417,960 from local businesses in the Jacksonville area and approximately \$521,960 from businesses in the State of Florida.

### **SUPPLY AND EQUIPMENT**

The assistant USP&FO for Air (Property) during the reporting period continued to provide effectiveness and efficient logistical supply support to the 125th Fighter Interceptor Group Units, State Headquarters, St. Augustine, FL, 290th Joint Communications Support Squadron, McDill AFB, FL, 125 Fighter Interceptor Group (OLAA), Homestead AFB, Florida, 202nd Civil Engineering Squadron

(Red Horse) Camp Blanding, FL and 114th Communications Squadron Patrick AFB, FL. Projected budget for FY 90 has been recommended at \$2,295,418 (Supplies \$2,074,958, and Equipment \$138,000, Base Investment Equipment \$81,660). Through computer accounting, Supply recorded an average of 31,489 transactions per month for supply (FB), equipment (FE), Munitions (FK), and Fuels (FP) accounts, an increase of 5,700 transactions over the previous reporting period. Equipment in use by all organizations is valued at \$46,365,572. The Fuel Management Branch has issued an average of 271,901 gallons of JP4 Fuel per month for this reporting period. An inventory accuracy rate of 97% has been consistently maintained for the year.



*Operations Center, 125th FIG, Det No 1, Homestead AFB, Florida.*



## LOGISTICS PLANS

### Mobility

The Logistics Section is designated as the pilot unit for all F-16 Air Defense deployment packages. We conducted a pilot unit conference in March 1989, at this conference there were 30 people from 5 other Air National Guard units. The goal was to further refine the equipment and personnel for deployment during war contingencies. A 6 a/c deployment exercise was conducted in February during the unit's ORE with 153 people processing and 115,000 lbs. of equipment. The unit conducted a site survey to our checkered flag base and a survey document was published. A pilot unit tape was sent to HQ TAC every quarter. The Logistics Plans section arranged for deployment support of the 125th to Hawaii and was the POC for support of the 202 RHCE Squadron's ORI at Camp Blanding. The unit also assisted in the deployment of the 728 TCS to assist in the disaster relief of areas stricken by hurricane Hugo.

### Training

Training exercises were conducted that included all supported units stationed at the Jacksonville IAP facility and with the 202nd Civil Engineering Red Horse Squadron at Camp Blanding.

### Support Agreements

Three support agreements were concluded during the last year in support of Florida Air National Guard units.

### COMPROLLER

During this period the Assistant USPFO for Air (Fiscal) continued to manage all funds in a professional manner and to provide efficient payroll and travel services to all members of the Florida Air National Guard.

Initial workday reductions provided many obstacles to the sustainment of a high level of operational and training activities. Fiscal Year 1989 introduced a new FLANG unit, the 114th



*F-16 sits on the parking ramp at the 125th Consolidated Aircraft Maintenance Squadron, Jacksonville International Airport FLANG Facility.*



Communications Sq located at Patrick AFB, FL, and a new Operational Support Aircraft, the C-130H, for the 125th FIG. These two new initiatives resulted in an increased demand for already short funding and workday resources and these requirements were only partially supported by the NGB.

The Florida Air Guard was selected as the pilot unit for a midyear conversion to a new Military Pay system. This required an enormous amount of increased activity and creativity to ensure pay service was disrupted as little as possible.

The 290th JCSS continued to deploy, in support of the Joint Communications Support Element of the joint Chiefs of Staff, to various locations around the world. The 202nd RHCES underwent a combined ORI with its sister unit under field conditions at Camp Blanding, FL. Both of these events involved all aspects of the Comptroller organization in obtaining funding, processing support requirements for services, and processing payrolls.



*Part of the 202nd Red Horse Civil Engineering Squadron's heavy construction and repair equipment on display at Camp Blanding, Florida.*



## **TRANSPORTATION**

### **Vehicle Maintenance**

The Vehicle Maintenance Section performed both scheduled and unscheduled maintenance on the fleet which averaged 85 vehicles per month. The total cost to operate the total fleet for the reporting period was \$21,917. The total cost to maintain the fleet was \$109,092.

The Vehicle-Out-of-Commission (VOC) rate averaged 2.9% per month which was well below the Air Force standard of 10%. The rate for Vehicle-Deadlined-for-Parts (VDP) averaged 1.8% per month which also was well below acceptable Air Force standards.

The fleet total mileage was 448,297 miles for the reporting period which averaged 37,358 miles per month. The total operating hours was 8,717 and averaged 726 hours per month. The total fleet average cost was 22 cents per mile/\$8.35 per hour.

The Driver Evaluation Section briefed 112 personnel on the ANG Driver Orientation briefing during this period.

This unit received 3 new vehicles this reporting period. One was to replace an existing vehicle and two were to fill new authorizations. Four vehicles were processed to salvage at DRMO.

With this unit supporting 4 geographically separated units (GSU's) in the state, our vehicle ground fuel consumption showed no reduced rate for the year.

### **Traffic Management**

The Traffic Management Office processed a total of 222 shipments on Government

Bill's of Lading (GBL's) representing a total of \$27,521.00 for this reporting period and a total of 200,000 lbs. Government Travel Requests (GTR's) were prepared for 314 persons to attend schools, conferences, etc. for a total of \$106,347.00. Shipments via UPS, Log Air, US Mail, truck lines, and commercial airlines amounted to 3,150 shipments and a total of 370,780 lbs. A total of 950 shipments were received on GBL's from depots, vendors, and other Air Force bases. Total cost of shipments via UPS was \$15,526.00.

## **CHAPLAIN**

"Operation Christmas Stocking" - The Florida Air National Guard contributed over 1,200 gifts to neglected, abandoned, and abused children in Jacksonville. The gifts, including cash and gift certificates, totaled over \$30,000.

Chaplain's Elliott and Smith and Sergeant Bill Staeger attended the Air National Guard Annual Chaplains Conference at the Xerox Training Center in Leesburg, Virginia. Chaplain Elliott also completed a 10 day tour with the Air National Guard Professional Military Education Center at McGee-Tyson AFB in Knoxville, Tennessee. Chaplain Smith completed a two week tour at Warner-Robbins AFB in Warner-Robbins, Georgia. The chaplains also developed and aired six CCTV programs on personal growth and development.

## **125TH USAF CLINIC**

During a routine Staff Support visit to the 290th JCSS, a requirement was identified to medically prepare a detachment of personnel for a classified



overseas mission. The clinic was able to obtain the special prophylactic medication; do out of cycle blood testing and procure and administer standard immunizations for all deploying and backup personnel.

Additional points of coverage for 202nd ORI support:

*5 medical personnel on standby continuously for entire practice and ORI*

*Assigned ambulance lost a/c, made an urgent change with 125th ambulance*

*Provided backup support for USA Reserve unit in AT at CBTS, i.e., ambulance transport to NAS Hospital*

*Provided first aid and medical consultation to dependents on station with ORI personnel*

In the last 6 months we have performed 7 deployments to GSU's on non-UTA weekends. During one visit all personnel available were brought up to 100% current on HIV, immunizations, and special blood testing (Hggs & G6PD).

Conference with hospital at Patrick to establish administrative fine points for 114th CS host tenant agreement.

Bio-Engineering and Environmental Health on-site survey to 114th CS.

## **SECURITY POLICE**

The 125th Security Police Flight (Peacekeepers) provides overall security, law enforcement, and protection of government resources enabling the Group to meet and perform its primary mission of air defense.

The SPF also provides a Pass and

Registration service to the base and community populace on a daily basis.

The following activities verify part of the units total involvement in civilian and military service for 1989:

*Identification credentials (including restricted area badges, active duty, reserve, retired, dependent, and reserve dependent credentials) - 1,909*

*Three deployments to Patrick AFB to issue credentials to new 114th personnel*

*One deployment to Mark W. Lance Armory in St. Augustine to issue reserve dependent cards*

*Two deployments to Camp Blanding to support the 202nd during its practice and actual inspections*

*DOD Vehicle registration - 813*

*Personnel security investigations - approx. 250*

*External support services such as FAA photographs and fingerprinting for civilian and government agencies*

All of these functions were accomplished without an authorized manpower position.

Major organizational changes continued through 1989 to improve unit efficiency, effectiveness, and upward mobility. All key positions were filled and there are zero overages without a forecasted vacancy. Personnel are being trained more in depth to fulfill their peacetime and wartime tasks. The entire unit is organized into squad and fire team structures to encourage supervision at



the lowest level possible and to clarify lines of succession. The flight is currently manned at 110%.

The unit continues to emphasize deployments and exercises to perform realistic scenarios. Camp Blanding is being utilized in a greater role. We used MILES equipment checked out from Blanding on three occasions to sharpen our tactical skills. Additionally, unit personnel have built a good rapport with Army personnel on Blanding and are considering joint operations as plans are approved.

Numerous personnel have visited other bases for crosstell information to enhance overall operations.

The following is a list of major activities:

*Ancillary training and physical fitness testing was completed at a 97% level in January.*

*Several personnel volunteered to work at the sports events to support the unit's morale, welfare, and recreation and to improve community awareness of the Guard.*

*Twelve members of the unit deployed to Homestead AFB for an exercise deployment. They combined with the active duty force and performed superbly.*

*Several security personnel volunteered to assist in Operation Guardian.*

*The unit received the Chief of Staff Trophy as the outstanding unit in the Florida Air National Guard.*

*Good SP representation at the National Guard Open House at Tallahassee.*

*Sixteen personnel represented the FLANG at the Jacksonville Fair in October by working the military display.*

*Six management personnel participated in the ANG SP Conference at Detroit and set the pace for other First AF units to follow. The Security Police Officer co-chaired the command workshop and currently represents the First AF units at NGB Andrews.*

*The unit deployed to Tyndall AFB for annual training while maintaining protection for home base resources. Realistic training was conducted, including live fire and field deployment. MILES training and obstacle crossings improved SP skills. A 125th SP fire team competed against Tyndall's best team and won the overall competition. The deployment to Tyndall was highly successful and gained high praise from the active duty commanders.*

*Unit personnel assisted other base personnel in transporting supplies for Hurricane Hugo relief efforts.*

*The 125 SPF gave a 100% response toward Operation Christmas Stocking. Additionally, personnel volunteered their personal time and resources to further the cause with underprivileged children in Nassau County.*

*Fifteen security policemen supported the Run to Read 5k at Hanna Park near Mayport NAS, FL to manage water tables, help in first aid, and help tally run results. The effort was highly praised by the community leaders and reflected favorably on the National Guard.*

*Numerous SP personnel supported and encouraged participation in the Camp*



*Blanding Family Day event. These personnel also received three 1st place and two 3rd place trophies for the running events.*

*The Security Police Flight is continuing to build on family and employer involvement by encouraging activities where families can observe firsthand what their Guard member does on UTA and providing a unit cookout. Employers are invited to the base for a tour and lunch. We are attempting to get the Guard story out.*

### **MISSION SUPPORT FLIGHT**

The 125th Mission Support Flight (Air Force Communications Command) continues to provide the communications and automation vehicles necessary to propel the Florida Air National Guard into the 21st century. The Mission Support Flight provides voice and data communications service, computer services, audio-visual services, and administrative support for the many diverse day-to-day missions of the Florida Air National Guard. We are prepared to provide essential fixed communications-computer, audio-visual, and administrative support in any contingency.

To facilitate day-to-day productivity and reduce bureaucracy we have acquired facsimile machines, cellular phones, and numerous office automation software packages for the more than 100 small computers in the Florida Air National Guard.

Our COMSEC account recently received an EXCELLENT rating on a HQ TAC COMSEC inspection.

Major automation efforts in the aircraft maintenance and personnel sections were

made possible through mainframe computer software and hardware enhancements and the extensive use of networked microcomputers.

The Flight is 100% manned with the best trained and motivated people in the Air National Guard.

### **202ND RED HORSE CIVIL ENGINEERING SQUADRON**

The 202nd Red Horse Civil Engineering Squadron (RHCES) under the command of Colonel Frank W. Kozdras has completed its fifth year of operation at Camp Blanding. Nineteen hundred and eighty-nine has been a year marked by extensive field training exercises and the unit's first Federal Operational Readiness Inspection (ORI). The ORI was conducted during the hottest time of the year (21-29 July 1989) at Camp Blanding and involved the combining of forces of the 202nd RHCES with the 203rd Red Horse Flight deploying from Virginia Beach, Virginia. Upon arrival at Camp Blanding, the 203rd was re-employed to join the 202nd on the fifth day of the evaluation simulating an actual wartime employment of a full squadron. The evaluation covered nine (9) days of field problems, approximately 400 men, 150 pieces of heavy equipment, an appropriate 1,000 mile air/land movement and over 40 evaluators in two states. The results of the evaluation on day nine not only validated the unit's combat readiness status but rated the overall operational capability of the unit as "Excellent" by 9th Air Force Inspector General standards.

The Red Horse Civil Engineering Squadrons represent a unique and significant element in the total force. It



is a heavy construction and repair squadron, light enough to deploy in theatre on short notice and specially trained to accomplish the work of units twice its size. The unit is worldwide deployable with organic food service, supply, logistics, and vehicle maintenance capability able to sustain independent operation for up to sixty (60) days. The unit deploys frequently to the European, Central and South American theatres of operation and occasionally to stateside Air Force bases for training.

### **290th JOINT COMMUNICATIONS SQUADRON**

**Personnel:** Manning continued to be top priority within the unit. One full-time AGR position was filled during this fiscal year. Two new AGR positions were approved for the vehicle section and are currently pending funding. Total authorized/assigned strengths are as follows:

Enlisted	207/214
Officers	9/9

**Inspections/Evaluations:** The United States Central Command conducted a Staff Assistance Visit 27-30 June 1989. The 290th and 224th JCSSs were instrumental in developing the inspection criteria, under the guidance of Lt. Colonel William Mould, USCENTCOM J-6 Air Guard Advisor. Only the 290th was inspected, in conjunction with the Joint Communications Support Element's (JCSE) formal annual inspection. No major discrepancies were found in the 290th JCSS.

**Deployments:** The squadron participated in two major exercises in FY 89. Brim Frost 89 in Alaska involved 70 personnel, as well as the squadron's TSC-85A with Quick Response Satellite Antenna (20 foot) and

TTC-39A circuit switch. Additionally, secure and non-secure phones, facsimile, teletype and radio support was provided. Also, cable and power equipment were installed in the harshest Alaskan winter on record. Squadron members also flew as a part of the Joint Airborne Command Center/Command Post (JACC/CP) team, and deployed with JCSE Quick Reaction Element (QRE) teams. All vehicles, equipment, and personnel returned to Florida in early February without damage or injury. Personnel deployed to Elmendorf AFB, Ft. Richardson, and remote Eskimo villages, providing communications to the Joint Task Force-Alaska and U.S. Forces Command - Joint Exercise Control Group. The 290th also participated in Healthy Thunder 89-2. SHF, UHF, and HF systems, with record traffic switching and voice switching were installed at MacDill, communicating with the 2nd CCGP, 3rd CCGP, and 5th CGP, as well as JCSE and 224th JCSS. The two-week exercise was conducted in August as a CONUS training exercise for communicators only, to practice digital networking in a rapidly changing environment.

**Operations:** Unit training exercises during the year emphasized getting the squadron "past first base" on every communications weekend. Preliminary installation of backbone systems beginning as early as Wednesday prior to the unit training assembly began to pay dividends as full-time members became more familiar with equipment, and weekend members began to receive quality training time on high quality, high-reliability circuits. Additionally, new equipment additions (TSSR, AN/TTC-39A, QRSA, NVILS antenna,



RMC) required more intensive training during unit prerogative weekends.

**Logistics/Resource Management:** FY89 activities in the Logistics Division included preparation for the "Brim Frost 89" deployment to Alaska, coordination and acquisition of initial bench stock for the communications-electronics and maintenance support sections; coordination with the 125th RMS/LGS and JCSE supply and initial loading of WRSK assets at the 125th RMS/LGS; a complete review of TA-134; a complete review of all CA/CRL accounts; preparation for and completion of annual training at MacDill AFB incorporating exercise "Healthy Thunder"; preparation for and completion of a Staff Assistance Visit by personnel from the U.S. Central Command, the 1928th Communications Squadron and the 56th Tactical Training Wing; preparation and completion of a Staff Assistance Visit by the 125th Resource Management Squadron; and, coordination and participation in a tactical communications symposium sponsored by the Armed Forces Communications-Electronics Association in Tampa. Significant progress was made in the acquisition of bench stock and WRSK assets. Completion of the two major exercises went well with outstanding maintenance and logistical support. CA/CRL inventories were completed with only one report of survey required which resulted in no charges made. Resource management for FY89 was outstanding. Budget submissions for FY90 were made with the 125th RMS totalling \$207.2K projected. The JCSE budget projections totalled \$460.3K. Closeout for FY89 went well with \$26K in additional funds acquired from the 125th RMS and over \$20.2K in funds from JCSE. An annual audit of the 290th JCSS Morale and Recreation Fund was conducted by State Headquarters

representatives with excellent results. Assistance was provided to the 114th Communications Squadron by Major Austin and Master Sergeant Atkinson in preparing its FY90 budget. The following communications-electronics and maintenance support equipment was obtained during this reporting period:

**Type of Equipment/Vehicle    Quantity**

AN/TRQ-35 Chirp Sounder	1
AN/TTC-39A Tactical Switch	1
3614A Switchboards	2
A-Frame Tents	26
M-35A2 Trucks	6
1 Ton Blue Truck	1
Cargo Containers	3
TA-838 Telephones	50
TA-954 DNVF Telephones	25
M-720 Mobilizers	2
Hydraulic Lift	1
Z-248 Computers	5
Z-184 Computers	4
ISO Shelter with Mobilizer	1

**Equipment Turned-In            Quantity**

M-35A2 Truck	3
Water Trailer	2

**Training:** At the close of the fiscal year, there were eighty-seven personnel in upgrade training. Fifty-four percent of the 87 personnel were in five level training. During FY89, seventy-four personnel were upgraded to the next skill level. At the end of the fiscal year, there were no trainees in overtime or excessive training. Forty-six mandatory course exams were taken, and forty-four received a passing score, for a pass rate of 95.7 percent for the year. Thirty-eight personnel started in either a technical school or one of the professional military



education schools. Forty-two members graduated during the fiscal year. At the end of the fiscal year there were four individuals attending school.

**Facilities:** FY89 saw completion of and the move into the new \$2.3 million dollar communications-electronics training facilities. Significant improvements were readily noted in training capabilities; communications equipment maintenance; vehicle, power and refrigeration equipment maintenance; mobility equipment storage security and personnel morale. Several base and ANG units utilized the classroom facilities for training and conferences. These included U.S. Central Command, the U.S. Special Operations Command, the Joint Communications Support Element (JCSE) and the Florida Air National Guard Headquarters. The old 290th building was dismantled and removed. VIP visits included LTG Herbert R. Temple, Jr., Chief of the National Guard Bureau and MG John B. Conaway, Vice Chief, National Guard

Bureau. Assistance was provided to the 114th Communications Squadron at Patrick AFB by transporting office furniture, lockers, and computer equipment for their use.

## 114TH COMMUNICATIONS SQUADRON

The 114th Communications Squadron with an authorization of one (1) officer and 73 airmen was activated at Patrick Air Force Base, Cocoa, Florida on 15 May 1989. The unit is designed to maintain and operate mobile satellite communications in support of the North Atlantic Treaty Organization (NATO). The unit will operate and train locally with worldwide deployment capability. At activation, a total of one officer and 39 airmen were assigned. The ensuing year will entail emphasis on recruiting and training of assigned personnel.



## ADVISERS

### ARMY

**Current Organization:** The Senior Army Advisory Group consists of the Senior Army Adviser (COL Curtis V. Ebitz), two officers and four senior noncommissioned officers. Senior Army Advisory Group members are assigned to Headquarters, Second U.S. Army for duty with the Florida Army National Guard. The Senior Army Advisory Group is organized into the Office of the Senior Army Adviser, located at Headquarters, Department of Military Affairs, St. Augustine, and three advisory teams. The advisory teams for the 53d Infantry Brigade (Separate) and the 53d Signal Brigade are collocated with the brigade headquarters in Tampa and Tallahassee, respectively. The advisory team for the 50th Area Support Group is collocated with the Office of the Senior Army Adviser.

**Future Organization.** As a result of congressionally mandated strength reductions, the Department of the Army, effective 1 October 1989, eliminated the advisory teams for the 227th Field Artillery Brigade (Brandon) and the 53d Signal Brigade (Tallahassee) and the 50th Area Support Group (Miami). Elimination is being accomplished through normal attrition (retirement, reassignment) during Fiscal Year 90. Effective 15 May 89 the Senior Army Advisory Group will be authorized officer advisers for each of the following commands: 164th Air Defense Brigade (Orlando); 419th Aviation Brigade (Jacksonville); and 260th Military Intelligence Battalion (Miami). These officer advisers are a one time authorization for one normal tour length (3-4 years) to advise and assist the commands in transitioning from initial fielding to initial

operational capability.

**Purpose and Mission.** The Senior Army Advisory Group purpose is to provide advice and assistance on current Army doctrine, policies, procedures and resources. The Senior Army Advisory Group mission is to represent the Active Army in all Army National Guard matters under the purview of the Commander, Second U.S. Army and to provide professional advice and assistance to Army National Guard commanders in military matters concerning the organization, training, readiness and mobilization of Army National Guard units.

**Mission Essential Tasks.** The Senior Army Advisory Group's mission essential tasks include: serve as military advisers; perform liaison between the Florida Army National Guard and the Active Army; assess force readiness and recommend necessary improvements; identify training weaknesses and coordinate required training assistance; advise on mobilization and deployment planning; perform annual inspection of State Officer Candidate School; monitor and assist State Military Academy School instruction; conduct federal recognition boards and federal recognition inspections; monitor the use of and assist in the management of federal resources in support of the Army National Guard; and, observe and participate in annual training and individual drill training.

### AIR

The 125th Mission Support Flight is provided Air Force advisory assistance by members of OL-L, Det 2, 1816 Reserve Advisory Squadron (AFCC). MSgt Gerald W. DeLoach and TSG



Walter T. Grant are the AF Technical Advisors. Their office is located in Bldg 5, FLANG Base, Jacksonville IAP, Florida. Master Sergeant DeLoach will be reassigned to Italy in February 1990.

The mission of the AF Technical Advisor, is to advise and assist the Mission Support Flight in the implementation of training procedures, monitor and assist in safety programs, and determine progress toward the operational readiness of the unit in areas such as: Command and Supervision, Safety, COMSEC, Message and Data Processing, Electronic Maintenance, Administration, and Visual Information.

The Air Force Communications Command (AFCC) is the gaining major command and the Tactical Communications Division (TCD) is the intermediate gaining command of the 125th Mission Support Flight.

## **NATIONAL GUARD OFFICERS ASSOCIATION OF FLORIDA**

The National Guard Officers Association of Florida has been in existence since 1902. It consists of all officers and warrant officers of the Florida Army and Air National Guard who are current in their annual dues. The Association is organized with a Constitution and Bylaws which provides for an Executive Council to oversee the operation of the Association. The Executive Council is elected for a one year term at the General Conference convened annually at a location within the state. The Annual Conference is normally held on a Friday and Saturday in late summer and consists of two business sessions with a social for the officers and their families each evening. The 87th Annual Conference was held at the Hyatt

Regency Hotel, Tampa, Florida on 17-19 August 1989.

The Association again sponsored a scholarship program for members of the Florida National Guard and their dependents. Twenty thousand three hundred dollars was allocated for this year and was awarded to 33 Guard members, two daughters of Guardsmen, one son of a Guardsman and one Guard spouse. This brings to a total, \$200,000.00 in college scholarships that have been awarded by the Association in the past 11 years.

A ten point program was adopted by the Executive Council this year and all aspects of the program has been most successful. This program was :

1: *Every officer a member of NGOA of FL and National Guard Association of the United States.*

2: *Expand all goals and objectives to include Officers, Enlisted, Retired, Employees and Families.*

3: *Expand our scholarship program.*

4: *Prepare a strategic plan.*

5: *Enhance business and financial operations.*

6: *Enhance executive and legislative relations.*

7: *Establish a retiree support program.*

8: *Establish a family support program.*

9: *Support the goals and objectives of NGAUS.*

10: *Tell the Guard story.*





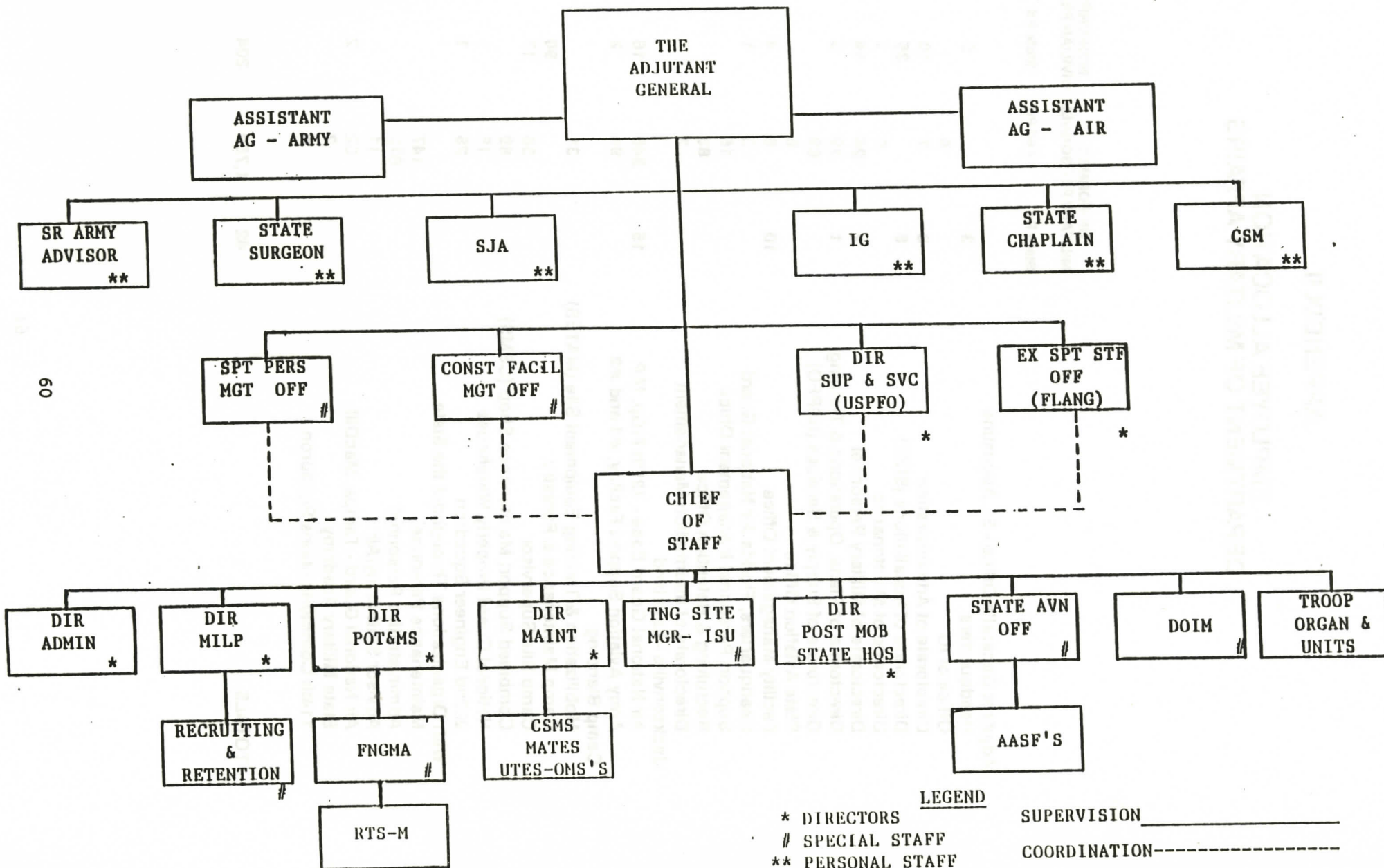
Officers and Executive Council Members for 1988-1989 are:

President: Colonel Karl J. Swindull, President-Elect: Colonel (P) James F. Campbell, Jr., Vice-President: Colonel (Ret) Milton O. Jones, Secretary-Treasurer: Lieutenant Colonel Ben W. Adams, Jr. Executive Council Members: Colonel Donald Adkison, Colonel Douglas Burnett, Lieutenant Colonel Grover (Woody) E. Barnes, Jr., Lieutenant Colonel Frederic Raymond, Lieutenant Colonel Stanley Shively, Chief Warrant Officer Four Walter A. Short, Jr.



ORGANIZATION

HEADQUARTERS - DEPARTMENT OF MILITARY AFFAIRS - STATE OF FLORIDA





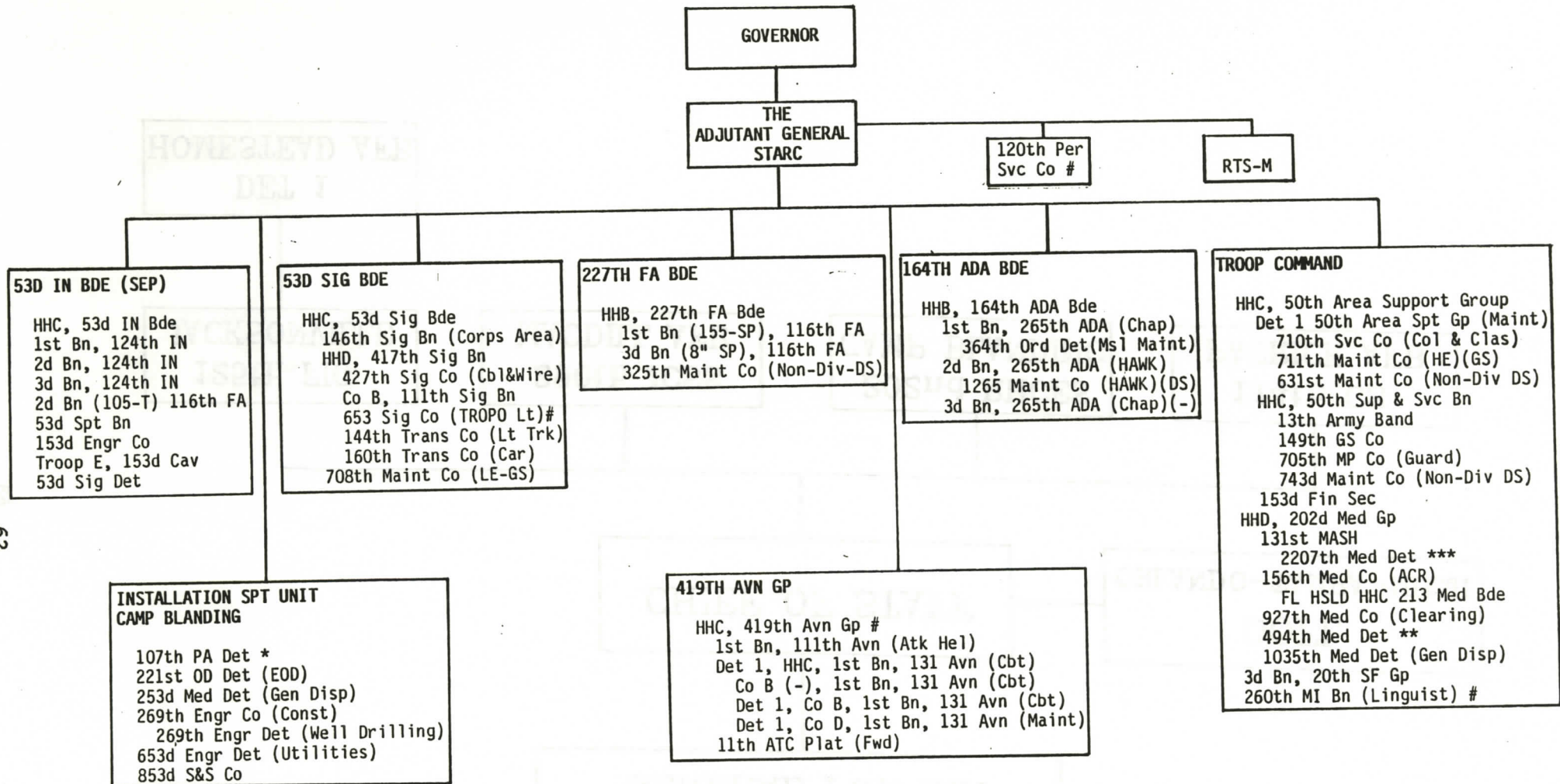
## APPENDIX II

### EMPLOYEE ALLOCATION DEPARTMENT OF MILITARY AFFAIRS

	UNIFORMED MILITARY PERSONNEL		NON-UNIFORMED CIVILIAN PERSONNEL	
	State Pd	Fed Pd	State Pd	Fed Pd
<b>Adjutant General's Office - St. Augustine</b>				
Headquarters	3		2	
Office of IG		4		1
Directorate of Administration	3	7	10	3
Directorate of Installations (SQM)	8		35	
Directorate of Maintenance		9	1	4
Directorate of Military Personnel	2	24	19	6
Directorate of Plans, Operations & Training	1	19	3	2
Directorate of Supply & Services (USPFO)		69		29
State Aviation Office		6		1
Facility Management Office	10	6	4	
Headquarters, Florida Air National Guard		3	1	1
Support Personnel Management Office		15		5
Recruiting & Retention Office		83		
Directorate of Information Management		3		1
<b>Jacksonville - Lakeland</b>				
Air National Guard Base - 125th FIGp, IAP	15	345	16	2
Army Aviation Support Facility, #1 and #2		94	2	2
<b>Camp Blanding</b>				
Mobilization & Training Equipment Site (MATES)		31		
Camp Maintenance & Forestry			90	
Camp Site Supervisor		36	17	1
Combined Support Maintenance Shop (CSMS)		89		3
National Guard Property Warehouse		18	1	
202nd Engineer Squadron		28	1	
<b>With Organizations Throughout the State</b>				
Maintenance Personnel		147		
Administrative Personnel		672		
Advisor Staff-Army/Air		11		
Air National Guard - Tampa, MacDill		32	2	
State Military Academy		3		1
114th Communications Squadron		5		
<b>TOTALS</b>	<b>42</b>	<b>1,759</b>	<b>204</b>	<b>62</b>



ORGANIZATION  
FLORIDA ARMY NATIONAL GUARD

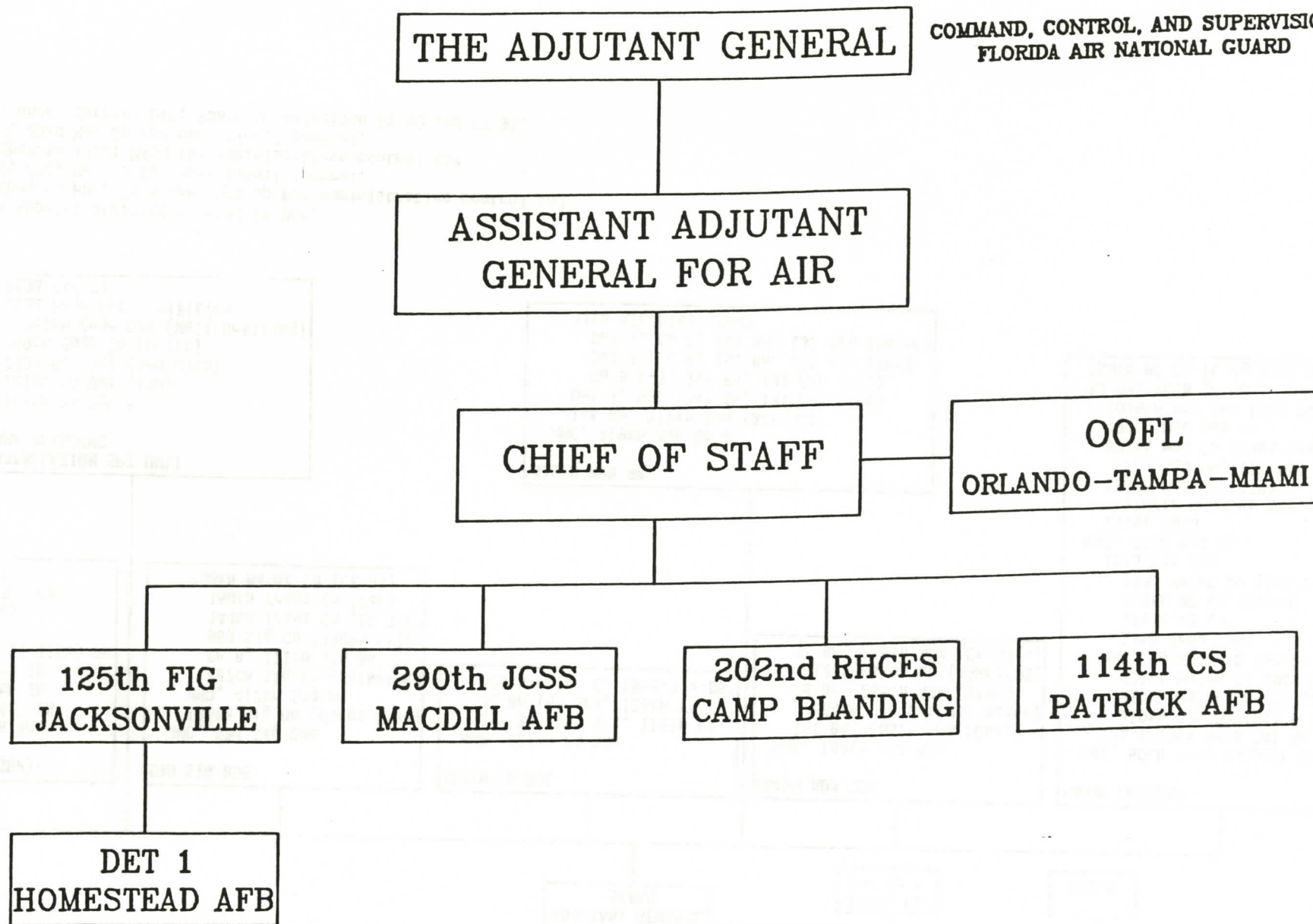


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- \* Admin support provided by 653d EN Det.
- \*\* Attached to HHC, 50th Area Spt Gp for administrative control and HHD, 202d Med Gp for operational control.
- \*\*\* Attached to 131st MASH for administrative control and HHD, 202d Med Gp for operational control.
- # Units under Carrier UIC; EDATE Organization FY 90 and FY 91.



COMMAND, CONTROL, AND SUPERVISION  
FLORIDA AIR NATIONAL GUARD





## APPENDIX V

### ORGANIZATION - ARMORY BOARD STATE OF FLORIDA (As of 30 June 1989)

#### OFFICERS

Honorable Bob Martinez . . . . . *Governor, Chairman*  
Major General Robert F. Ensslin, Jr. . . . . *The Adjutant General, Vice-Chairman*  
Lieutenant Colonel Raymond O. Connor . . . . . *State Quartermaster, Recorder*

#### MEMBERS

Brigadier General Richard G. Weinberg . . . . . 53rd Infantry Brigade  
Brigadier General Homer H. Humphries . . . . . Chief of Staff, FANG  
Brigadier General Thomas R. Sprenger . . . . . Troop Command  
Brigadier General James C. Rinaman . . . . . 53rd Signal Brigade  
Colonel Marion D. Garrett . . . . . 125th Fighter Interceptor Group  
Colonel Thomas E. Sandlin . . . . . 50th Area Support Group  
Colonel James F. Campbell, Jr. . . . . 227th Field Artillery Brigade  
Colonel Jack Zusman . . . . . 202nd Medical Group  
Colonel Richard G. Capps . . . . . 164th Air Defense Artillery Brigade  
Colonel Donald L. Adkison . . . . . 419th Aviation Group

## APPENDIX VI

### FLORIDA NATIONAL GUARD INSTALLATIONS

Installation	Year Constructed	Ownership	Authority For Occupancy	Value Buildings	Land Area (Acres)
<b>Apalachicola</b> Fort Coombs Avenue D & 4th St.	1905	State	Deed	383,813	0.8
<b>Arcadia</b> S. C. Smith Armory West Kelly Drive	1969	State	Deed	719,709	10.0
<b>Avon Park</b> 2500 US 27 South	1971	County	Lease	586,512	10.0
<b>Avon Park</b> Avon Park Bombing Range	1984	USAF	License	-----	50,000
<b>Bartow</b> 2nd St. & Ave D Bartow Municipal Airport	1974	City	Lease	682,553	14.0
<b>Belle Glade</b> State Rd 80 South	1957	City	Lease	653,072	2.0
<b>Bonifay</b> 308 W. North St.	1954	State	Deed	429,578	6.7
<b>Bradenton</b> Larry C. Bolyard Armory 2100 13th Ave E.	1971	City	Lease	557,555	10.0
<b>Brandon</b> 9942 Currie Drive	1989	Federal	License	85,200	1.0
<b>Brooksville</b> 16110 Aviation Loop Drive	1985	County	Lease	235,000	1.0
<b>Camp Blanding</b> Camp Albert H. Blanding	1939	State	Deed	27,712,767	70,379.76
<b>Camp Blanding</b> Camp Blanding Armory	1983	State	Deed	1,747,101	-----
<b>Chipley</b> S. 7th St.	1958	State	Deed	718,908	5.0
<b>Clearwater</b> 706 N. Missouri Ave	1954	State	Deed	778,386	3.1
<b>Cocoa</b> 308 N. Fiske Blvd	1957	City	Lease	565,311	5.0
<b>Crestview</b> U.S. Hwy 90 E.	1954	State	Deed	539,431	4.2
<b>Crystal River</b> 8551 W. Seven Rivers Dr.	1988	State	Deed	1,625,286	18.0
<b>Dade City</b> Live Oak & 5th St.	1955	State	Deed	581,032	1.37
<b>Daytona Beach</b> 725 Ballough Rd.	1935	County	Lease	608,249	0.8
<b>Daytona Beach</b> Armed Forces Res Center 405 S. Beach Street	1964	U.S.	License	1,300,000	4.0



## APPENDIX VI (Continued)

Installation	Year Constructed	Ownership	Authority For Occupancy	Value Buildings	Land Area (Acres)
<b>DeFuniak Springs</b> N. Ninth St.	1955	State	Deed	452,602	1.3
<b>DeLand</b> 401 S. Alabama Ave.	1955	State	Deed	756,785	3.1
<b>Eustis</b> Paul V. Hudson Armory 605 S. Bay St.	1954	City	Lease	635,471	3.5
<b>Fort Lauderdale</b> 400 S.W. 25th St.	1953	County	Lease	554,959	8.35
<b>Fort Myers</b> 3405 Marion St.	1955	County	Lease	489,648	3.14
<b>Fort Pierce</b> 2805 Delaware Ave.	1958	City	Lease	542,692	5.0
<b>Haines City</b> 1107 Commerce Ave.	1977	City	Lease	723,802	8.4
<b>Hollywood</b> 910 N. Dixie Hwy	1955	State	Deed	481,112	0.6
<b>Homestead</b> 667 N.E. 6th Ave.	1955	City	Lease	708,064	2.75
<b>Jacksonville-ANG Base</b> Jacksonville Int'l Airport	1968	U.S.	License	7,023,544	154.68
<b>Jacksonville - Troop Command</b> 9800 Normandy Blvd	1986	Federal	License	70,000	.1
<b>Jacksonville-Craig Field</b> 855 St. Johns Bluff Rd.	1989	Federal	License	26,625	4.6
<b>Jacksonville</b> 6974 Wilson Blvd	1958	State	Deed	663,907	10.0
<b>Jacksonville</b> 609 St. Johns Bluff Rd.	1962	State	Deed	1,018,283	6.89
<b>Jacksonville</b> Army Aviation Support Facility 609 St. Johns Bluff Rd.	1969	State	Lease	2,812,555	15.52
<b>Jacksonville</b> Maxwell C. Snyder Armory 9900 Normandy Blvd.	1973	City	Lease	1,780,674	25.0
<b>Lake City</b> Robert B. Harkness Armory State Rd. 250	1959	State	Deed	744,248	5.0
<b>Lakeland</b> 4140 Drane Field Rd.	1974	City	Lease	825,335	10.0
<b>Lakeland AASF #2</b> 3600 Drane Field Rd.	1986	City	Lease	567,000	9.9
<b>Lake Wales</b> Airport Road	1958	City	Lease	1,424,704	3.0

**APPENDIX VI  
(Continued)**

<b>Installation</b>	<b>Year Constructed</b>	<b>Ownership</b>	<b>Authority For Occupancy</b>	<b>Value Buildings</b>	<b>Land Area (Acres)</b>
<b>Leesburg</b> Third & Meadows St.	1950	State	Deed	556,922	2.2
<b>Live Oak</b> Louie C. Wadsworth Armory State Hwy 136	1959	State	Deed	709,739	5.0
<b>Marianna</b> U.S. Hwy 90 W.	1958	State	Deed	622,487	10.0
<b>Melbourne/Palm Bay</b> 2350 Commerce Park Drive	1989	Federal	License	110,844	3.2
<b>Miami</b> Robert A. Ballard Armory 700 N.W. 28th St.	1980	State	Deed	1,878,225	6.8
<b>North Miami</b> 13250 N.E. 8th Ave.	1957	City	Lease	719,828	2.5
<b>North Port</b> 1324 Price Blvd	1987	Federal	License	27,000	18.0
<b>Ocala</b> 900 S.W. 20th St.	1984	City	Lease	776,864	10.2
<b>Orlando</b> Richard L. Lewis Armory 2809 S. Fern Creek Ave.	1958	County	Lease	549,264	10.0
<b>Orlando</b> 4501 Vineland Road	1989	Federal	License	90,000	2.0
<b>Palatka</b> 1301 Moseley Ave.	1957	City	Lease	850,924	5.0
<b>Palmetto</b> 1107 14th Ave. W.	1963	City	Lease	568,100	5.0
<b>Panama City</b> Hiram W. Sperry Armory 3121 N. Lisenby Ave.	1963	State	Deed	573,860	5.0
<b>Pensacola</b> Ellyson Field Armory 9111 Copter Road	1983	State	Lease	562,046	3.21
<b>Pensacola</b> 1300 W. Gregory St.	1957	State	Deed	794,576	6.0
<b>Perry</b> Forest Capital Armory 203 Forest Park Drive	1982	State	Lease	832,500	5.18
<b>Plant City</b> 4044 Airport Rd.	1988	State	Deed	1,300,700	12.96
<b>Quincy</b> SR-267 & Joe Adams Rd. South	1989	State	Deed	1,956,984	18
<b>St. Augustine</b> Mark W. Lance Armory 190 San Marco Ave.	1957	City	Lease	618,736	3.0



**APPENDIX VI  
(Continued)**

<b>Installation</b>	<b>Year Constructed</b>	<b>Ownership</b>	<b>Authority For Occupancy</b>	<b>Value Buildings</b>	<b>Land Area (Acres)</b>
<b>St. Augustine - State Arsenal</b> 82 Marine St.	1763	State	Deed	4,042,147	4.5
<b>St. Augustine</b> USPFO Office Building 189 Marine St.	1983	State	Lease	644,289	1.96
<b>St. Augustine - Checchi House</b> Charlotte St.	1988	State	Deed	250,798	.8
<b>St. Petersburg</b> Nonie W. Gable Armory 3601 38th Ave. S.	1958	State	Deed	1,022,447	5.0
<b>Sanford</b> 915 E. First St.	1938	State	Deed	498,465	2.4
<b>Sarasota</b> 2890 Ringling Blvd.	1957	State	Deed	770,180	3.0
<b>Starke</b> Randal F. Chitty Armory 720 Edwards Rd.	1967	State	Deed	857,692	10.0
<b>Tallahassee</b> Henry W. McMillan Armory 1225 Easterwood Drive	1975	County	Lease	1,168,804	19.5
<b>Tampa</b> Fort Homer W. Hesterly 514 N. Howard Ave.	1940	City	Deed	3,015,885	10.0
<b>Tampa</b> MacDill Air Force Base	1984	USAF	License	-----	1.0
<b>Tampa (Temple Terrace)</b> 10815 N. 56th.St.	1987	Federal	License	90,000	0.1
<b>Titusville</b> Chaffee Rd	1989	Federal	License	113,600	1.9
<b>Vero Beach</b> 2105 South US Hwy 1	1988	Federal	License	80,000	4.75
<b>Wauchula</b> 122 S. 8th Ave.	1924	Federal	License	14,400	0.69
<b>West Palm Beach</b> Armed Forces Reserve Center 3193 Gun Club Rd.	1982	County	Lease	3,100,000	19.77
<b>Winter Haven</b> 565 Avenue C, S. E.	1936	City	Lease	1,048,041	3.3
<b>TOTAL</b>				<b>90,215,133</b>	<b>120,979.48</b>

## APPENDIX VII

### DEPARTMENT OF MILITARY AFFAIRS FISCAL DATA - STATE FUNDS

	Disbursement of Funds (1) FY 87-88	Disbursement of Funds FY 88-89	Approved Budget FY 89-90
<b>GENERAL REVENUE APPROPRIATION</b>			
Sal, Ret & Social Security matching	\$ 2,548,596	\$ 2,844,600	\$ 2,853,585
Other Personal Services	24,838	27,183	27,183
Expenses	2,236,959	2,796,475	3,127,436
Operating Capital Outlay	85,125	133,311	433,000
Data Processing Service	<u>56,157</u>	<u>50,000</u>	<u>50,000</u>
<b>TOTAL GENERAL REVENUE</b>	<b>\$ 4,981,675</b>	<b>\$ 5,851,569</b>	<b>\$ 6,491,204</b>
<b>CAMP BLANDING MANAGEMENT TRUST FUND</b>			
Sal, Ret & Social Security matching	\$ 1,594,751	\$ 2,062,978	\$ 2,246,718
Other Personal Services	80,665	58,216	58,216
Expenses	590,652	642,421	733,315
Operating Capital Outlay	<u>191,892</u>	<u>151,510</u>	<u>111,604</u>
<b>TOTAL CAMP BLANDING MANAGEMENT TRUST FUND</b>	<b>\$ 2,457,960</b>	<b>\$ 2,915,185</b>	<b>\$ 3,149,853</b>
<b>ARMORY BOARD TRUST FUND</b>			
Sal, Ret & Social Security matching	\$ 524,829	\$ 624,584	\$ 922,477
Expenses	69,677	158,541	171,701
Operating Capital Outlay	<u>0</u>	<u>0</u>	<u>1,005</u>
<b>TOTAL ARMORY BOARD</b>	<b>\$ 594,506</b>	<b>\$ 783,125</b>	<b>\$ 1,095,183</b>
<b>EMERGENCY MILITARY OPERATIONS</b>			
State Active Duty	\$ <u>740,557</u>	\$ 100,000	\$ 100,000
<b>TOTAL OPERATIONS</b>	<b>(2) \$ 740,557</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>
<b>REPLACEMENT FIRE LOSS</b>			
Expenses	\$ <u>4,660</u>	\$ <u>2,297</u>	\$ <u>92,503</u>
<b>TOTAL REPLACEMENT FIRE LOSS</b>	<b>\$ 4,660</b>	<b>\$ 2,297</b>	<b>\$ 92,503</b>
<b>TOTAL GENERAL &amp; SPECIAL REVENUE FUNDS</b>	<b>\$ 8,779,358</b>	<b>\$ 9,652,176</b>	<b>\$ 10,928,743</b>

(1) Disbursement of Funds FY 87-88 includes Certified Forward expenditures.

(2) National Guard Emergencies and Security for the President/Pope Visit.



## APPENDIX VIII

### EXPENDITURES, FEDERAL FUNDS

#### FLORIDA ARMY NATIONAL GUARD

Annual Training Pay & Allowance	\$ 11,042,800
Inactive Duty Training	19,089,900
Civilian Technicians (685 on Board)	18,404,800
Active Guard/Reserve (AGR) support (638 Personnel)	16,844,300
Enlisted Bonus Payments	2,652,000
Army Advisor Staff	775,000
Subsistence IDT & AT	1,643,600
Uniforms and Accessories	1,517,400
Service Schools	5,504,000
Special Training	4,529,800
Travel	2,297,400

#### CAMP BLANDING TRAINING SITE AND AVON PARK SITE

Support	1,668,300
Unit Equipment	4,614,600
Repair Parts	6,042,300
Fuel & Pol	1,520,600
Misc Supplies/Services	5,367,800
Military Construction	3,609,800
Incapacitation & Medical Care	746,600
<b>TOTAL FLORIDA ARMY NATIONAL GUARD</b>	<b>\$ 107,871,000</b>

#### FLORIDA AIR NATIONAL GUARD

##### PAYROLLS

Civilian Payrolls	\$ 9,389,108
Unit Training Assembly (UTA) Payrolls	3,033,240
Proficiency Training Payrolls	49,853
Additional Flying Training Period Payrolls	202,533
Annual Training Payrolls	1,348,066
School Training Payrolls	411,870
Basic Military Training Payrolls	220,167
Air Defense Runway Alert Payrolls	780,026
Other Special Training Payrolls	38,107
Active Guard/Reserve (AGR) Payrolls	4,101,696
Disability and Administrative Support Payrolls	309,254
<b>TOTAL PAYROLLS</b>	<b>\$ 19,883,920</b>

##### TRAVEL AND PER DIEM COSTS

Civilian Technicians and AGR	\$ 272,061
Annual Training	94,201
School Training	85,016
Special Training	55,716
<b>TOTAL TRAVEL AND PER DIEM</b>	<b>\$ 506,994</b>

##### PROCUREMENT OF SERVICES

Transportation of Things	\$ 27,211
Communications and Computers	59,131
Other Contractual Services	187,319
<b>TOTAL SERVICES</b>	<b>\$ 273,661</b>

**APPENDIX VIII  
(Continued)**

**EXPENDITURES, FEDERAL FUNDS**

**PROCUREMENT OF SUPPLIES AND OPERATING EQUIPMENT**

Operating Supplies	\$ 2,082,105
Operating Equipment	617,351
Medical Supplies and Equipment	17,660
Military Clothing	151,457
Annual Training Subsistence	30,247
UTA Subsistence	46,666
Recruiting and Advertising	57,821
Aviation Fuels (Direct Flying Use)	<u>2,143,604</u>
<b>TOTAL SUPPLIES AND EQUIPMENT</b>	<b>\$ 5,146,911</b>

**SERVICE CONTRACTS WITH STATE OF FLORIDA**

Operations & Maintenance Cooperative Agreement	\$ 798,599
Security Agreement	<u>280,193</u>
<b>TOTAL SERVICE CONTRACTS</b>	<b>\$ 1,078,792</b>

**REPAIR AND MAINTENANCE OF FACILITIES**

Real Property Maintenance	\$ 375,722
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**CONSTRUCTION AND INVESTMENT EQUIPMENT**

Investment Equipment	\$ 42,000
Construction for the 202nd RHCES, Camp Blanding	578,837
Construction for the 125th FIG, Jacksonville IAP	<u>3,566,053</u>
<b>TOTAL CONSTRUCTION AND INVESTMENT EQUIPMENT</b>	<b>\$ 4,186,890</b>

**TOTAL FLORIDA AIR NATIONAL GUARD** **\$ 31,452,890**

**TOTAL FLORIDA ARMY & AIR NATIONAL GUARD** **\$ 139,323,890**



## APPENDIX IX

### CONSTRUCTION, OPERATIONS, AND MAINTENANCE PROGRAM

The following are Air National Guard Base Projects completed, under construction, or planned:

#### PROJECTS COMPLETED:

Approximately \$3,895,000 in Federal Funds have been expended during this year on construction, maintenance and repair projects, some of which are as follows:

<i>Construction of Comm-Electronics Complex at MacDill AFB</i>	\$ 2,500,000.00
<i>Construct Base Fire Suppression System</i>	850,000.00
<i>Add/Alter Building 23, Consolidated Maintenance Facility</i>	375,000.00
<i>Construct Hydrazine Facility</i>	170,000.00

#### PROJECTS UNDER CONSTRUCTION:

Approximately \$3,905,000 in Federal Funds have been obligated for the following construction projects in process at this time:

<i>Add to Jet Fuel Operating Storage</i>	\$ 900,000.00
<i>Construct Munitions Maintenance and Storage Facility</i>	2,500,000.00
<i>ACMI and CPT Add/Alter</i>	255,000.00
<i>Re-Roof Base Buildings, Phase 1</i>	250,000.00

#### PROJECTS PLANNED:

Approximately \$3,300,000 in Federal Funds are planned for the following construction projects under design which are as follows:

<i>Add/Alter Vehicle Maintenance</i>	\$ 610,000.00
<i>Repair/Replace Canopies</i>	60,000.00
<i>Replace Fuel Tanks - Vehicle Maintenance</i>	90,000.00

## APPENDIX X

### ANNUAL ASSISTANCE FROM LOCAL GOVERNMENTS AS OF 30 JUNE 1989

POST	COUNTY	CASH CITY	CASH COUNTY	TYPE	SERVICE VALUE	TOTAL VALUE OF ASSISTANCE
APALACHICOLA	FRANKLIN	----	500	WTR-CITY	500	1,000
ARCADIA	DESOTA	----	990	----	----	990
AVON PARK	HIGHLANDS	----	3,000	WTR-ELEC	3,000	6,000
CLEARWATER	PINELLAS	4,777	----	WTR-ELEC	4,200	8,977
DADE CITY	PASCO	667	----	----	----	667
DEFUNIAK SPRINGS	WALTON	----	1,500	----	----	1,500
JACKSONVILLE	DUVAL	----	----	----	----	----
ANG BASE	----	7,000	----	----	----	7,000
CEDAR HILLS	----	5,000	----	----	----	5,000
CRAIG FIELD	----	5,250	----	----	----	5,250
SNYDER	----	5,000	----	----	----	5,000
NORTH MIAMI	DADE	5,400	1,688	----	4,200	11,288
OCALA	MARION	----	1,200	----	----	1,200
ORLANDO	ORANGE	----	1,300	----	----	1,300
PLANT CITY	HILLSBOROUGH	----	3,160	----	----	3,160
SARASOTA	SARASOTA	----	2,700	----	500	3,200
TAMPA	HILLSBOROUGH	----	8,840	----	----	8,840
BRADENTON	MANATEE	----	----	WTR-GARB	500	500
LAKE CITY	COLUMBIA	----	----	GAS-ELEC	1,800	1,800
<b>TOTAL:</b>		<b>33,094</b>	<b>24,878</b>		<b>14,700</b>	<b>72,672</b>



**APPENDIX XI**  
**TRAINING RANGES**  
**CAMP BLANDING, FLORIDA**

<b>TYPE</b>	<b>NUMBER</b>	<b>TOTAL FIRING POINTS</b>
Rifle, 25m	5	197
KD Rifle 100 yd-600 yd	2	80
Pistol Cal .38 & .45		
(Qualification & Fam)	3	36
Pistol Cal .38 & .45 (Match)	1	50
M60/SAW MG (Qualification)	1	10
M60/SAW MG (Transition)	1	5
MG Cal .50 (Qualification)	1	10
MG Cal .50 (Transition)	1	5
106mm RR/90mm RR	1	6
Rappelling Tower	1	NA
Artillery Direct Fire Range (105mm only)	1	5
Fixed Wing Bomber Target (Nuke Ring)(Inert Ammo Only Strafing)	1	2 Approaches
Helicopter LZ's IP approved	59	NA
Weaponer	1	NA
CALFEX	1	NA
Gas Chamber	1	NA
Compass Course	3	NA
Observation Post - Man Made	4	NA
165mm CEV	1	5
Confidence Course	1	NA
FARPS	1	NA
Mortar 81mm/4.2" Tactical Range	1	44
Company Live Fire Course (Defensive)(2000m)	1	NA
M-203	1	4
LAW (HE and Subcal)	1	4
ADA (20mm/40mm)(Admin/TAC)	1	21/9
Demolition	1	NA
Radio Con Aerial Target Site	2	NA
Sub Cal Range-Tank, 106RR	1	4
Aerial Gunnery (M-60, 20mm 2.75 Rockets)	1	4
TOW/DRAGON (Non-Live Fire) (Tracking only)	1	(TOW-20)(DRAGON-30)
Drop Zone	1	NA
TOW Live Fire	1	6
DRAGON Live Fire	1	6
Harmonization (Helicopter)	1	6
Squad Live Fire (Movement to Contact)(Defense)	4	(Squad Size)
Squad Live Fire Ambush	10	(Squad Size)
Platoon Live Fire Course (Attack)	6	NA

(NOTE: TSFO - Deleted AND on Aerial Gunnery - 40mm Grenades is Deleted. Underlined items are changes.)

## APPENDIX XI (Continued)

TYPE	NUMBER	TOTAL FIRING POINTS
EOD Disposal Area	NA	NA
Platoon Daylight Defense	3	NA
Hand Grenade (Non-Live Fire)	1	6
Hand Grenade (Live Fire) (Familiarization)	1	4 Throwing Bays
Tank Table IV-VI	1	5
Sub Cal Range, 106R	1	5
Sub Cal Range, 90RR	1	5
Artillery Range (105, 155, 8")	1	40
Recreational, Pistol & Rifle & Shotgun	1	4

(NOTE: TSFO - Deleted AND on Aerial Gunnery - 40mm Grenades is Deleted. Underlined items are changes.)



## APENDIX XII

### FLORIDA ARMY NATIONAL GUARD PROJECTS UNDER CONTRACT - DESIGN OR CONSTRUCTION 30 JUNE 1989

LOCATION	STATUS	CONSTR. COST
<b>ARCADIA</b>		
ARMORY EXTERIOR REPAIR/ PAINTING/WATERPROOFING	68% Completed	13,950.00
<b>AVON PARK:</b>		
UTES	Bid Aug 1989	892,000.00
<b>BONIFAY:</b>		
KITCHEN UPGRADE	Under Study	25,000.00
<b>BROOKSVILLE ARMORY</b>	78% Designed	1,365,536.00
<b>CAMP BLANDING TRAINING SITE:</b>		
AUTOMATED FIELD FIRE RANGE (AFF)	95% Completed	488,800.00
AUTOMATED RECORD FIRE RANGE (ARF)	95% Completed	589,700.00
AVIATION FUEL FACILITY	25% Designed	165,000.00
BACHELOR OFFICERS QUARTERS	Under Contract	845,747.00
BRIGADE HEADQUARTERS COMPLEX	72% Completed	1,511,300.00
COMBAT PISTOL RANGE	99% Completed	101,000.00
CREW COMBAT RANGE	99% Completed	367,946.00
LIGHT ANTI-ARMOR WEAPONS RG (LAW)	Under Design	171,140.00
MOUT ASSAULT COURSE (MAC)	Under Design	682,948.00
RECORD FIRE RIFLE RANGE	99% Completed	127,500.00
REGIONAL TRAINING SITE - MAINT	92% Completed	1,956,355.00
STATE MILITARY ACADEMY	75% Designed	1,395,100.00
<b>CHIPLEY</b>		
FUEL TANK REPLACEMENT	Pending Funding	15,000.00
<b>CLEARWATER</b>		
FUEL SYSTEM/WASH PLATFORM ENVIR. & LIFE SAFETY CORREC.	Under Contract	36,000.00
<b>COCOA</b>		
FUEL TANK REPLACEMENT/ ARMORY PAINTING/WATERPROOFING	Under Contract	21,430.00
<b>CRESTVIEW</b>		
FUEL TANK REPLACEMENT	Pending Funding	15,000.00
<b>DAYTONA BEACH AFRC</b>	100% Completed	521,755.00
<b>FORT LAUDERDALE:</b>		
ARMORY RENOVATION	Under Design	274,000.00
<b>FORT MYERS</b>		
ARMORY EXTERIOR REPAIRS/PAINTING/WATERPROOFING	Under Contract	13,669.00
<b>HAINES CITY</b>		
FUEL TANK REPLACEMENT	Under Contract	25,490.00
<b>HOMESTEAD</b>		
ARMORY EXTERIOR REPAIRS/ PAINTING/WATERPROOFING	Under Contract	15,647.00
<b>JACKSONVILLE:</b>		
<b>CEDAR HILLS -</b>		
FUEL TANK REPLACEMENT	Under Contract	45,600.00

**APPENDIX XII  
(Continued)**

LOCATION	STATUS	CONSTR. COST
<b>CRAIG FIELD -</b>		
FUEL TANK REPLACEMENT/ ARMORY WATERPROOFING	Pending Funding	37,000.00
ARMORY EXPANSION	Under Design	2,396,000.00
HELICOPTER RAMP UPGRADE	Under Design	331,000.00
CLOSED CIRCUIT TV	Under Design	337,000.00
ALSE STORAGE	Under Design	14,000.00
AASF-I UPGRADE	Under Study	550,000.00
<b>SNYDER -</b>		
FUEL TANK REPLACEMENT	Under Contract	48,400.00
<b>LEESBURG</b>		
KITCHEN EXPANSION	A/E to be Advertised	159,350.00
<b>MIAMI:</b>		
ARMORY ALTERATIONS	95% Designed	68,776.00
INDOOR RANGE UPGRADE	Under Design	86,000.00
<b>NORTH PORT ARMORY</b>	A/E Selected	1,773,000.00
<b>SANFORD</b>		
FUEL TANK REPLACEMENT	Under Contract	19,800.00
<b>SARASOTA</b>		
ARMORY EXPANSION	100% Completed	1,022,131.00
<b>ST. AUGUSTINE:</b>		
ARMORY (STARC)	50% Designed	5,114,414.00
<b>ARSENAL RENOVATIONS -</b>		
ARCHAEOLOGICAL DIG	100% Completed	78,450.00
BUILDING #1	Under Contract	865,500.00
BUILDING #1, 2, 3	81% Completed	1,544,965.00
BUILDING #7	100% Completed	294,178.00
BUILDING #19	100% Completed	686,648.00
BUILDING #20	100% Completed	254,798.00
USPFO MODULAR STG. BLDG.	Bid Aug 1989	66,000.00
<b>TALLAHASSEE:</b>		
ARMORY EXPANSION	95% Designed	1,022,744.00
FUEL TANK REPLACEMENT	Pending Funding	25,000.00
<b>TAMPA:</b>		
ARMORY REHABILITATION	Study in Progress	3,749,112.00
ANNEX ROOF REPLACEMENT	100% Completed	74,600.00
ANNEX INTERIOR REPAIRS	22% Completed	268,059.00
OMS #2	75% Designed	556,000.00
<b>WAUCHULA ARMORY</b>	20% Designed	1,635,764.00
<b>WEST PALM BEACH</b>		
INDOOR RANGE UPGRADE	Under Design	86,000.00



**SAY NO TO DRUGS**

**AND YES TO YOUR FUTURE**

**IN THE**

**FLORIDA NATIONAL GUARD**

**A DRUG-FREE WORKPLACE**