

REPORT  
OF THE  
ADJUTANT GENERAL  
OF THE  
STATE OF FLORIDA  
1988



ROBERT F. ENSSLIN, JR.  
MAJOR GENERAL,  
THE ADJUTANT GENERAL

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1988



POST OFFICE BOX 1008  
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32085-1008

March 28, 1989

Honorable Bob Martinez  
Governor of Florida  
The Capitol  
Tallahassee, Florida 32304

Dear Governor Martinez:

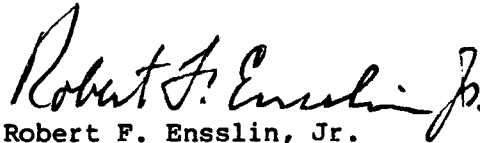
Pursuant to the provisions of Chapter 250.10, Florida Statutes, it is my privilege to submit this report to you on the administration of the Department of Military Affairs for the fiscal year July 1, 1987 through June 30, 1988.

During this period, the Department of Military Affairs enjoyed continued success as the militia arm of the State of Florida and as a reserve of the United States. A significant growth in federal support through the acquisition of new units and the assignment of new equipment have better prepared the Florida National Guard to respond to either a State or National emergency.

You can be assured that the officers, soldiers and airmen of the Florida National Guard are a well led, well equipped and well trained military force always prepared to respond to any call from you as our Commander-in-Chief for Active State Duty or from the President of the United States, should the need arise.

Thank you for your continued support of the Department of Military Affairs and the Florida National Guard throughout this past fiscal year. We look forward to a continuation of that support in the future.

Respectfully yours,



Robert F. Ensslin, Jr.  
Major General  
Florida Army National Guard  
The Adjutant General

Enclosure

IN MEMORIAM

FLORIDA NATIONAL GUARD

Whose Deaths Were Reported

1 July 1987 - 30 June 1988

OFFICERS

LTC Walter L. Warfford, 31 March 1988  
BG Eugene M. Bass, 26 April 1988

ENLISTED

SP4 Allan K. Irvin, 17 July 1987  
SP4 Kevin G. Fenoff, 25 July 1987  
SSG Paul W. Nordlund, 28 August 1987  
SGT Horace L. Hunter, 14 September 1987  
CSM Julien W. Howell (Retired), 15 September 1987  
PFC Paul C. Siklos, 18 September 1987  
SGT Michael D. Squires, 1 October 1987  
SP4 Carl Smith, 9 October 1987  
1SG Frank W. Ballantine (Retired), 11 February 1988  
SFC Cecil E. Walter (Retired), 16 February 1988  
SGT Daniel M. Oyler, 27 February 1988  
SFC Carlton B. Walls (Retired), 6 March 1988  
SFC Maxwell Reiser, 14 April 1988  
1SG Rene Garcia (Retired), 18 May 1988  
SP4 Arturo E. Delapena, 23 April 1988  
SGT Edward L. Reaves, 6 May 1988  
SGT John A. Finch, 11 May 1988  
SFC Donald W. Farrer (Retired), 24 May 1988  
SGT Jerry L. Dilks, 2 June 1988  
SP4 David W. White, 22 June 1988

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## DEPARTMENT OF MILITARY AFFAIRS

### INTRODUCTION

The State of Florida Department of Military Affairs is a State Agency, created by Chapter 250, Florida Statutes and composed of the military force provided for in the laws of the State of Florida. The Florida National Guard is provided for by Section 2, Article X of the Constitution and Chapter 250.08 of the Florida Statutes. The National Guard of the United States is provided for by Title 32, U. S. Code.

The Governor is Commander in Chief of the Florida National Guard. The Adjutant General is Chief of the Department of Military Affairs and Commanding General of the Florida Army and Air National Guard. There is an Assistant Adjutant General, an Assistant Adjutant General for Air, and a Directorate staff organization in the Headquarters (Appendix I, Organization Chart).

### MISSION

As provided for under the provisions of the National Defense Act, units of the Florida National Guard, both Army and Air, have a dual mission.

(1) A State mission, to provide military organizations trained and equipped to function when necessary in the protection of life and property, and in the preservation of peace, order and the public safety, as directed by competent State Authority; and,

(2) A Federal mission, as Reserve Components of the Army and Air Force of the United States, to provide trained and qualified individuals available for Federal Service in time of war or national emergency, or at such other times as the national security may require augmentation of the United States Armed Forces.

The State Adjutant General and his Headquarters has an additional Federal mission to direct and coordinate the preattack planning and postattack operations of all military forces (Army, Navy, Air Force) made available within the State, to support civil authorities engaged in providing for survival of people and continuity of government in a nuclear environment.

### SUMMARY

During the past fiscal year, a total of thirteen (13) Army National Guard units were reorganized. Two (2) were classified major reorganizations as a result of the Department of Army's Reserve Component Initiative Program and eleven (11) were classified as minor reorganizations as a result of the Department of Army implementing minor changes to equipment and personnel.

A detailed discussion of these actions may be found in the paragraph titled Organization Changes.

Florida Army National Guard units participated in exercises in nine (9) foreign countries during FY 88 which involved thirteen (13) company/battalion

sized units and thirty-seven (37) cells. In addition, one (1) Infantry Battalion and one (1) Medical Company conducted Annual Training OCONUS. This training is particularly beneficial as it places units and personnel in the actual areas they will occupy upon mobilization, working with their wartime gaining commands.

In the Air National Guard, the State figures are 1,474 authorized and 1,442 assigned for a 97.8%. The 125th Fighter Interceptor Group is presently authorized 1,119 with 995 assigned for 88.9%; the 290th Joint Communications Support Squadron authorized 217 with 215 assigned for 99%; and the 202nd Civil Engineering Squadron with 217 authorized and 215 assigned for 99%, and the State Headquarters authorized 22 with 23 assigned for 104.5%.

During fiscal year 1988, the Florida Army National Guard reflected a net gain of 149 personnel. As of 30 September 1988, Florida's strength of 11,908 personnel reflects a fill of 101.6% of the authorized strength, 11,717. During the coming year, it is anticipated that Florida will grow both in authorized units and assigned personnel.

#### ORGANIZATION CHANGES

The troop structure of the Florida Army National Guard was changed by the organization of Regional Training Site - Maintenance, Camp Blanding; and the major reorganization of 153rd Finance Section, St. Augustine; Installation Support Unit, Camp Blanding. Some units experienced minor changes in equipment, Military Occupational Specialties (MOS) and personnel.

The Florida Army National Guard will increase by the following units being organized on 1 October 1988: 164th Air Defense Artillery Brigade; 3rd Battalion, 265th Air Defense Artillery (-); 364th Ordnance Detachment; Support Company, 3rd Battalion, 20th Special Forces Group and conversion of the 1st Battalion, 265th Air Defense Artillery to a Chaparral Battalion.

The following units will be organized as indicated: 1 June 1989 - 1035th Medical Detachment (Dispensary); 1 September 1989 - 419th Aviation Regimental Headquarters; 1 October 1989 - 2nd Battalion, 265th Air Defense Artillery (HAWK); 1265th Maintenance Company (HAWK); 269th Engineer Detachment (Well Drilling), and 1 October 1990 - 260th Military Intelligence Linguist Battalion.

With the organization of the above units, the Florida Army National Guard will grow in strength to approximately 12,800 personnel by 1 October 1989.

#### EMPLOYEES

There are 1,901 individuals, civilian and military, employed by or assigned to the Department of Military Affairs or with National Guard units in the field, supporting approximately 11,908 Florida National Guard personnel. (Appendix II, Employee Allocation, Department of Military Affairs). There are 237 Career Service personnel of the State of Florida, employed under the State Personnel Rules and Regulations, 920 Federal

technicians, authorized for employment under the rules and regulations of the U. S. Civil Service Commission, by Public Law 90-486, and 745 Active Guard/Reserve (AGR) personnel assigned as Army and Air Force Advisors to the Florida National Guard. These employees specialize in the field of administration, finance, accounting, supply and maintenance. With the exception of a limited number of employees, personnel are required to be military members of the various organizations and units to which assigned. (Fiscal Data, Appendices VII and VIII).

#### FACILITIES

In order to accomplish both Federal and State missions of the Florida National Guard, the Department of Military Affairs (DMA) maintains over 800 buildings situated on 121,000 acres of land at 70 locations throughout the State. A recap of these facilities is shown below:

<u>TYPE OF FACILITY</u>	<u>ACREAGE</u>	<u>NUMBER OF BUILDINGS</u>
State Arsenal Complex (State Hq)	8	17
NG Armories (60 Loc. Statewide)	400	90
Camp Blanding Training Site	70,380	624
Avon Park Training Site	50,000	11
Combined Support Maint. Shops (at CBTS)		9
Organizational Maint Shops (16 Loc.) Collocated w/armories		27
Army Aviation Support Facilities (2 Loc.)	20	12
Air National Guard Base - Jax Int'l	<u>332</u>	<u>30</u>
TOTALS	121,140	820

Construction of new facilities, as well as expansion and renovation of existing facilities, is generally programmed at least five (5) years in advance in both the State Capital Improvement Program and the Federal Army/Air National Guard Military Construction (MCARNG/MCANG) Programs. In most projects, Federal funds are available to support a portion of, if not the total construction cost. Generally, Armory construction is accomplished through cooperative funding, with the Federal government paying approximately 65% to 75% of the total cost. Cost for construction of all Florida Air National Guard Facilities, as well as training and logistical support for the Florida Army National Guard, is supported 100% by the Federal Government. In only a few facilities, such as the State Arsenal in St. Augustine, is the State required to support the full cost of a construction project.

Even though most projects are constructed with some Federal money, all facilities of the National Guard are considered as State owned. When constructed with Federal funds on State owned or leased land, a twenty-five (25) year Federal/State Agreement is executed. Upon completion of this term the facility becomes property of the State of Florida. Over the last seven (7) years, the Federal government has spent over \$38,000,000 on Florida National Guard construction projects.

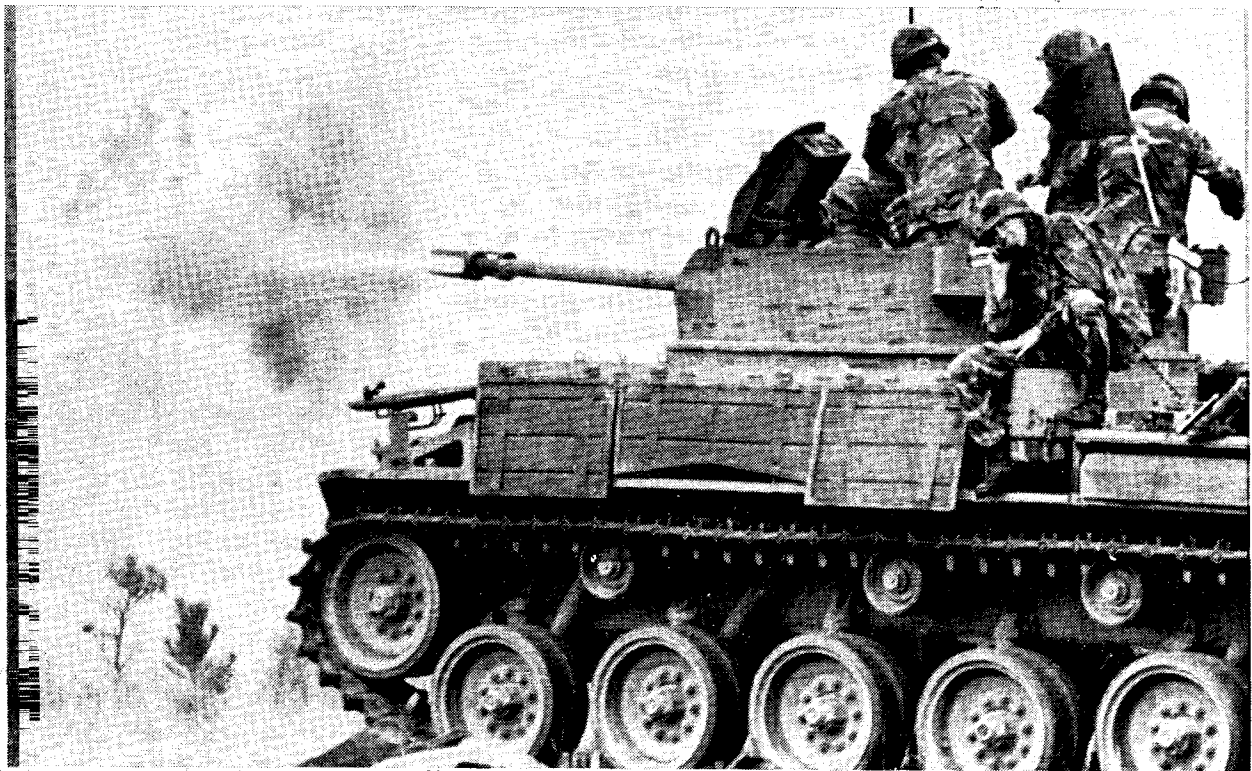
At any given time, this Department is actively administering (under contract) approximately sixty (60) different construction projects in various stages between design and completion. The present five (5) year construction program for the Florida National Guard (Army and Air) totals \$82,200,000. \$24,800,000 will be requested from the State of Florida. The remaining \$57,400,000 will be provided by the Federal Government.

The June 30, 1987 status of Florida Army National Guard construction projects is shown in Appendix XII. Florida Air National Guard projects are included in Appendix IX.

## CAMP BLANDING

### Utilization

A total of 250,871 mandays were used for training at the installation during the fiscal year. The Florida Army National Guard compiled 167,728 mandays of training while other states' National Guard compiled 24,050. Elements of the Reserve Components utilized 35,350 mandays, Air National Guard units used 4,668 and the Active Components of the Army, Navy, Air Force and Marine Corps totaled 19,075 mandays at the installation. Various other government agencies and civilian organizations had 483 mandays of training.



The 1st Battalion, 265th Air Defense Artillery, fires as a battalion for the last time. The event took place in October 1987, following which the M42 Dusters were replaced by Chaparral missile systems.



The Camp Blanding Military Reservation is noted for its outstanding ranges, training facilities and dedicated support capability. Military training is the top priority for the installation and the using organization has many training facilities to select from. Fifty-five (55) live fire ranges are now available with nine (9) additional small arms and crew served weapons ranges scheduled for construction over the next five (5) years. These ranges can support all of the weapons systems organic to a Separate Infantry Brigade. Twenty-two (22) Infantry Tactical Live Fire Movement Ranges are operational to facilitate realistic small unit training. Additionally, the largest caliber artillery weapons can fire at Camp Blanding with forty (40) surveyed field artillery firing positions available. An Aerial Gunnery Range, for rotary winged gunships, and an Air Defense Artillery Range, for tracked and towed weapon systems, are unique to the southeastern United States and draw these specific units to the installation.

#### Recreational Activities

Camp Blanding offers many family oriented recreational activities as well as troop oriented sports programs. There are four (4) softball fields of which three (3) are lighted. Five (5) well maintained volleyball courts have been built as well as a fine racquetball court. Sports equipment is available for these activities. Canoes, jon boats and bicycles can be rented hourly or daily. All recreational activities are managed by the Morale, Welfare and Recreation Council.

#### Club System

The Morale, Welfare and Recreation Council manages a fine club system which includes the Officer's Club, NCO Lodge and Service Club. Surplus funds generated by the Club System support troop recreational activities.

#### STATE FUNDS

##### Appropriated Funds

Disbursement of General Revenue Funds are based on appropriations made by the Florida State Legislature and are reflected in Appendix VII.

##### Armory Board Trust Fund

This fund is a revolving fund from which expenditures related to Intrusion Detection Systems and Air National Guard Base security costs are supported. These dollars are reimbursed with Federal Funds by the Army and Air Service Agreements.

##### Camp Blanding Management Trust Fund

This fund consists of revenues realized at Camp Blanding, principally from the sale of timber products and royalties received from the mining operation, and by law, is expended exclusively for the operation and maintenance of Camp Blanding.

## Community Funds

Florida law provides that counties and municipalities may provide financial or material support to the National Guard. A portion of the Military Code (250.40(6), Florida Statutes) dealing with this subject is quoted below and Appendix X details that support received during fiscal year 1987-88.

### Service Cooperative Agreements

The Federal Government and Armory Board have cost-sharing contracts for the maintenance and operation of the physical plant of certain facilities of the Florida National Guard. The Army Service Operation and Maintenance Agreement, which supports the Arsenal Annex, portions of Camp Blanding, the Army Aviation Maintenance Shop and sixteen (16) Organizational Maintenance Shops, provides for a Federal share of 75% and a State share of 25%. The 125th FIG Air Operation and Maintenance Agreement, which supports the Air National Guard Base at Jacksonville, provides for a Federal share of 80% and a State share of 20%. The 125th FIG Air National Guard Security Agreement, annual training and weekend training activities for both the Florida Air and Army National Guard are 100% Federally funded. The 202nd CES Air Operation and Maintenance Agreement provides for a Federal share of 75% and State share of 25% which supports the operation and maintenance of the Air National Guard facilities located at Camp Blanding.

### Budgets

A recapitulation of budgeted State funds for the previous, current and next fiscal year is displayed in Appendix VII.

### DATA PROCESSING

The Department of Military Affairs utilizes electronic data processing in the accomplishment of its duties and responsibilities to people of the State of Florida. Through very close coordination with the State of Florida Information Resource Commission, the Department has developed a long range strategic plan for information resource management from which budget requests are based and expenditures from legislative appropriations are made. The primary impact of this plan has been in office automation for the Department of Military Affairs. Without an increase in personnel, the Department has been able to increase work productivity as well as support an ever increasing workload which has resulted from the growing number of units, armories and soldiers in the Florida National Guard. This success can only be attributed to the availability of word processing, data base management and other computer based operations allowed by the increase in automation.

In addition to the network capability enjoyed by many of the divisions of the Department through an IBM System 36 minicomputer, many daily tasks are rapidly and efficiently accomplished on personal computers. The successful work accomplished in St. Augustine through office automation is now being increased at Camp Blanding through the use of personal computers. Long range plans for connectivity between the Headquarters in St. Augustine

are in place but will be delayed shortly due to the extensive renovation of the State Arsenal in St. Augustine. In the final analysis, automation has shown a marked increase in production and improved response which ensures that the money expended in this effort is in the best interest of the people of Florida.

The Data Processing Center Activity of the United States Property and Fiscal Office for Florida is the servicing facility for all Federal Automated Data Programs required by the Florida Army National Guard. These programs consist of Military Pay, Civilian Technician Payrolls, Financial Accounting for Federal activities, and all Federal Logistical Information. This Center also processes on-line updating, maintains data, and prepares reports for Equal Employment Officer; Maintenance Directorate; Military Personnel Directorate; Plans, Operations, Training and Military Support Directorate; Recruiting and Retention Office; State Aviation; and, Support Personnel Management Office.

The Burroughs 1955 Computer has telecommunications capabilities with remote sites at Camp Blanding and at Craig Field, Jacksonville, Florida. Additionally, this allows us to communicate with the National Guard Bureau and with other states. To ensure a responsive system for all the users, a twenty-four (24) hour operation is in effect. This system is disk oriented and enables this Center to service activities of the Florida National Guard with programs that are responsive to their needs and to provide timely and concise information for improved control and utilization of Federal funds and equipment.

The UNISYS 5000 Computer Systems have been received. These systems are designed to replace the existing Burroughs computer system. The UNISYS 5000 computer system will provide the state more computing power along with four (4) times more disk storage. Existing programs will migrate from the Burroughs system onto the UNISYS 5000 systems.

#### COMMUNICATIONS

This Headquarters maintains a reliable communications system using the following means:

SUNCOM. A dedicated State of Florida long distance telephone network for governmental agencies which provides a nationwide direct dialing capability.

Commercial Telephone. The solid state, highly versatile touch tone telephone system installed throughout the State Arsenal complex by Western Electric and Southern Bell Telephone and Telegraph Company, with its many automatic features has materially improved communications efficiency within the Headquarters. This system also has a radio telephone patch capability that expands this versatility Statewide. The equipment and installation costs were supported jointly by Federal and State funds and will result in a 30% savings on monthly recurring costs.

Defense Communications Automatic Voice Switching Network (AUTOVON). A military worldwide general purpose dialing system providing the capability

of immediate communication with other military installations.

**Secure Telephone Unit III (STU III).** A top secret secure military worldwide telephone system providing the capability of transmitting by voice, classified material over telephone lines.

**Facsimile Communications.** Facsimile is a telecommunications system for the transmission of fixed images with a view to their reception in recorded form; these images include typewritten and handwritten documents, fingerprint records, maps, charts, operation overlays, sketches and photographs. Facsimile communications are provided for the Florida Army National Guard by an OMNIFAX G35 located in the United States Property and Fiscal Office, an OMNIFAX G35 located in the Plans, Operations, Training and Military Support Directorate, an OMNIFAX G36 located in the Directorate of Administration and a RAPICON 200 located in the Directorate of Military Personnel.

**National Weather Service Teletype.** A teletype network providing the capability to receive written messages on all weather conditions (severe, hurricane advisories) and local weather conditions throughout the State of Florida.

**National Warning System (NAWAS).** A voice circuit emanating from North American Air Defense command (NORAD), Colorado Springs, Colorado, the objective of which is to establish, operate and maintain an effective nationwide warning system to alert governments and the public to the threat of extraordinary dangers. This system can also be used within the State for emergency operations and consists of over one hundred (100) extensions including the Governor's office, Division of Emergency Management, local civil preparedness agencies, police, sheriffs and weather stations.

**Command State Emergency Radio Net (COMSERN).** A Florida National Guard radio net providing radio communication with Florida National Guard Task Force Headquarters strategically located throughout the State.

**Commercial FM.** A commercial FM (line-of-sight) VHF-Hi system consisting of two (2) base stations and fifty-two (52) handi-talkie radios. This system is used during emergencies for direct communications between the Adjutant General and key staff officers assigned as liaison to civil authorities and/or coordinating National Guard assistance throughout the emergency area.

**Radio Amateur Civil Emergency System (RACES).** A high frequency single sideband radio system. This system gives this Headquarters a long range communication link with amateur radio operators during times of emergency.

**Automatic Digital Network (AUTODIN)** has been upgraded to a secure system. It gives the Department of Military Affairs the ability to transmit and receive narrative and data traffic from worldwide subscribers. This system is located in the United States Property and Fiscal Office.

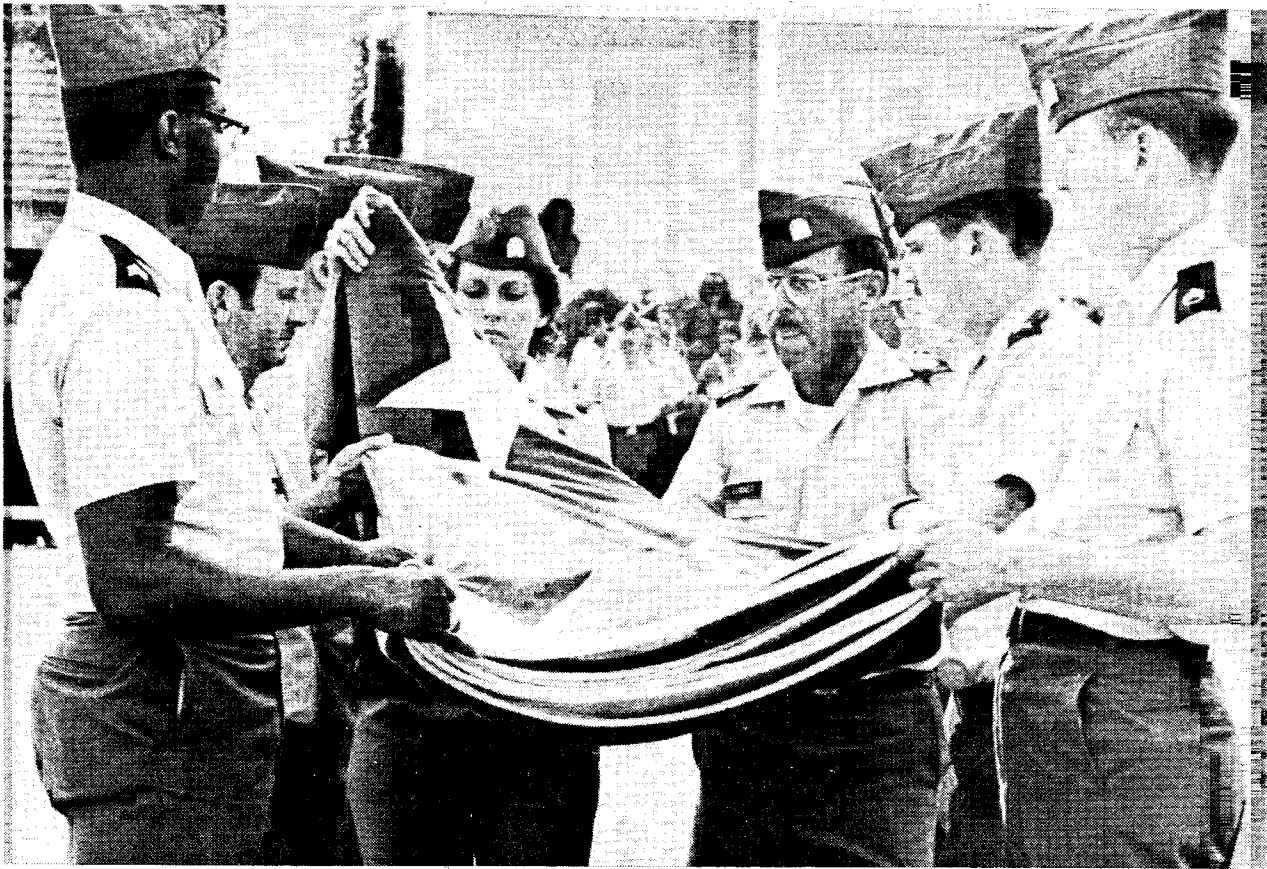
**Emergency Command/Communication Vehicle.** Commercial motor home converted to a command/communication vehicle used to move to a location in which communication has been interrupted or a commander may use as a dis-

placed command post. This vehicle has FM radio communications between 30 - 512 MHz, HF SSB, and cellular phone capabilities.

#### PUBLIC AFFAIRS

National Guard units around the state are strengthening their positive relationship in their communities by participating in and supporting various community events. Our citizen-soldiers live and work in local communities and are vitally interested in what goes on in their communities.

National Guard involvement in the community enhances the image of the guard and increases the grass roots support which is so important to our organization.



**Guardsmen at Florida National Guard headquarters fold the 38-foot-long garrison flag during ceremonies commemorating the Bicentennial of the United States Constitution in September 1987.**

A new museum of Florida's Army is under design to illustrate the long and distinguished history of Florida's Militia and National Guard, from its earliest days under the flag of Spain to the present. There will also be special displays associated with the Air National Guard, famous Florida Militiamen, the St. Francis Barracks, and the state active duty functions of the modern Florida National Guard. This museum will be housed in the Tovar House which is part of the Oldest House (Gonzales-Alvarez) property owned and operated by the St. Augustine Historical Society. The museum of

Florida's Army will become a functional part of this very popular St. Augustine attraction and will be operated and maintained by the Society.

#### COMMUNITY SERVICES

The role the National Guard plays to the State and Nation during times of disaster and emergencies, both natural and manmade and the service rendered by the soldiers to the citizens during these devastating occurrences are well known, little, however is said of community oriented activities of a nonmilitary nature performed by the Guard. The armory facilities of the Florida National Guard are available for community functions and are extensively utilized by other governmental agencies; State, County and City. It is through this type of governmental cooperation that full utilization of facilities is accomplished. The armories' facilities; classrooms, drill hall, indoor rifle ranges and parking area, etc., provided excellent accommodations for conducting various activities. The armories are also available to civic and fraternal organizations for their activities.

#### DECORATIONS

##### State

The Florida Cross - Awarded in the name of the Governor to the officer, warrant officer, or enlisted personnel of the Florida National Guard who distinguish themselves conspicuously by extraordinary heroism at the risk of their life, or by exceptionally outstanding meritorious service to the State or Federal government.

The Florida Cross was awarded for meritorious service during this period to the following individuals:

LTC Karl J. Swindull	CSM Milton D. Strickland
MSG Jessie R. Hartley	COL Donald F. Geis
LTC James W. Merchant	COL John B. Swing
LTC Travis Reynolds	COL (P) Eugene M. Bass
SGM James F. Bloodworth	CSM Richard L. Berry
SFC Michael D. Ryan	CSM Gerald Griffin
Chaplain (COL) Willis B. McCarty	CSM Leonard S. Gaster
SGM Harold P. Tillis	COL Paul A. Railsback
CW4 Joseph K. Longino	LTC Robert E. Smith
TSgt Joe E. Calmes	BG Eugene M. Bass
MSgt Stanley F. Ferreira	SGM Gordon J. Currie

The Distinguished Service Medal - Awarded to the officer, warrant officer, enlisted personnel or civilian who distinguish themselves by bravery or by meritorious service affecting the Florida National Guard.

The Distinguished Service Medal was awarded for meritorious service during this period to the following individuals:

COL Frank W. Kozdras	CMS Wade L. Hastings
COL James A. Sullivan	LTC James E. Rogers, Jr.

LTC Kent R. Petelle  
MAJ George M. Hinson  
MAJ Cecil D. Cauley  
SFC Donnie C. Jackson  
CSM Rodney P. Hall  
SFC Michael E. Melin  
SGM Humberto Cantu  
MAJ David C. Vollrath  
SFC Penelope C. Brant  
LTC Larry W. Jones  
LTC John C. Bridges  
CW4 Merrill T. Strickland  
LTG Johnny J. Johnston  
CW4 William F. Young  
(CIV) Ms. Doris P. Lindsey  
CPT Jerry A. Vaughn  
COL Jose A. Buitrago  
SGM Ray F. Griffis  
CPT Joseph M. Duren  
MSG Grady D. Lundquist  
COL Rosindo E. Caldarone, Jr.  
MSgt Robert L. Young  
(CIV) Senator John C. Stennis

MAJ Norman L. Redding  
MAJ William D. Raulerson  
COL Kenneth K. Dickinson  
MAJ David L. Bennett  
COL Donald E. Barnhart  
SSG Paul W. Nordlund  
CW4 James E. Young, Sr.  
LTC James E. Simmons  
LTC Leo A. Lorenzo  
LTC James R. Shoemaker  
COL Robert C. Sheldon, Jr.  
LTC George D. Savage  
(CIV) Mrs. Virginia S. Raymond  
CW4 Thomas L. Kapugia  
SGM Darrell K. Thompson  
CPT Thaddeus Zebrowsky  
COL Paul A. Railsback  
CPT Larry J. Clayton  
COL Anthony J. Bonfanti  
(CIV) Mrs. Belle Nelson  
BG Richard G. Weinberg  
SMSgt Willis L. Abram

The Florida Service Medal was established by General Orders No. 10, 1929 and is awarded to members of the Florida National Guard who have served the Florida National Guard honorably, loyally and faithfully for a period of twenty or more years in an active status. The medal will normally be awarded upon retirement as a token of gratitude and as an expression of appreciation for faithful and self-sacrificing service to the Florida National Guard, State and Nation.

The Florida Commendation Medal was established by General Orders No. 1, 1973 and may be awarded to any member of the Florida National Guard who shall have distinguished themselves by heroism, meritorious achievement or meritorious service. Award may be made to individuals not members of the Florida National Guard who distinguish themselves by an act of heroism, extraordinary achievement, or meritorious service which has been of benefit to the Florida National Guard.

#### Federal

The Legion of Merit is awarded to any member of the Armed Forces of the United States or of a friendly foreign nation who shall have distinguished themselves by exceptionally meritorious conduct in the performance of outstanding services and achievements.

The Legion of Merit was awarded during this period to the following individuals:

LTC Ernest B. Carroll  
COL Paul L. Joplin

COL Harry J. Raymond  
COL James J. Olsen

The Meritorious Service Medal, authorized by the President of the United States by Executive Order, 16 January 1969, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded for outstanding meritorious achievement or service.

The Meritorious Service Medal was awarded for meritorious service during this period to the following individuals:

CPT Bruce E. Davis	CPT Gerald T. Clift
LTC Ronald O. Harrison	BG Richard G. Weinberg
CSM George H. Vankessel	CW2 Patti J. Vickery
CPT Howard A. Davidson	SFC Michael D. Ryan
CSM Leonard S. Gaster	CPT William A. Pitts
MAJ Glenn W. Sutphin, Jr.	SGM Don D. Mace
COL Harry J. Raymond	MSG Clyde J. Horne
LTC Donald W. Roberts	SGM Harold P. Tillis
COL Paul A. Railsback	SGM Ray F. Griffis
COL Wesley R. Kirkland	CPT John C. Holland
COL Thomas F. Hardin, Jr.	CW4 Kenneth W. Bording
MAJ Edgar R. Lewis, III	COL James C. Rinaman, Jr.
COL Donald E. Power	COL Leo A. Lorenzo
SFC John A. Pearson	CW4 James E. Young, Sr.

Army Commendation Medal, authorized by Department of the Army, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded for heroism, meritorious achievement or meritorious service.

Army Achievement Medal, authorized by Department of the Army and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard, under the provisions of AR 672-5-1. This medal is awarded to officers, except general officers, warrant officers and enlisted personnel, who while serving in any capacity in a noncombat area after 1 August 1981, distinguishes himself by meritorious service or achievement of a lesser degree than required for award of the Army Commendation Medal.

Army Reserve Components Achievement Medal, established by Department of the Army General Orders No. 30, 29 June 1971. This medal is awarded for four years of honest and faithful service in a troop program unit of the Army National Guard.

Armed Forces Reserve Medal, authorized by Department of the Army, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded to officers, warrant officers and enlisted personnel who honorably and satisfactorily complete ten years service as a member of one or more of the Reserve Components of the Armed Forces of the United States. A ten-year device is authorized for each additional ten-year period.

NCO Professional Development Ribbon, established by the Secretary of the Army on 10 April 1981. Awarded to all officers, warrant officers and enlisted personnel for successful completion of a NCO professional



development course.

Army Service Ribbon, established by the Secretary of the Army on 10 April 1981. This ribbon is awarded to officer personnel upon successful completion of their resident basic/orientation course. Enlisted personnel will be awarded this ribbon upon successful completion of their initial MOS producing course, or upon honorable completion of four months active service, whichever is applicable.

Overseas Service Ribbon, established by the Secretary of the Army on 10 April 1981. Awarded to active members of the Florida National Guard for successful completion of an overseas tour. The Overseas Service Ribbon will not be awarded for overseas service recognized with another service medal.

Army Reserve Components Overseas Training Ribbon, established by the Secretary of the Army on 11 July 1984. Awarded to members of the U.S. Army Reserve Components for successful completion of Annual Training or Active Duty for Training for a period not less than ten consecutive duty days on foreign soil.

Air Reserve Forces Meritorious Service Ribbon, authorized by Department of the Air Force, and awarded by the Adjutant General, State of Florida to enlisted personnel of the Florida Air National Guard under the provisions of AFM 900-3. This medal is awarded for four years of exemplary behavior, efficiency and fidelity.

#### AWARDS

The Active State Service Ribbon - Awarded to officers, warrant officers and enlisted personnel of the Florida National Guard who participate in a major tour of active state service in the aid of civil authorities.

The Florida Service Ribbon - Awarded to officers, warrant officers and enlisted personnel who complete five years of service in the Florida National Guard. A bronze cluster is authorized upon completion of each additional five-year period.

The Florida National Guard Recruiting Ribbon - The Florida National Guard Recruiting Ribbon was established by Permanent Orders 53-2, 1977, and may be awarded to officers, warrant officers, and enlisted personnel of the Florida National Guard (Army and Air) who excel in the field of recruiting by securing five enlistments or appointments in the Florida National Guard.

The Meritorious Service Ribbon (formerly the Attendance Ribbon) was established by General Orders No. 1, 1973, and may be awarded to any member of the Florida National Guard who shall distinguish himself by meritorious achievement or meritorious service to individuals not members of the Florida National Guard for meritorious service of benefit to the Florida National Guard.

#### UNIT CITATION

The Florida Governor's Meritorious Unit Citation - The Florida

Governor's Meritorious Unit Citation was established by Permanent Orders 53-1, 1977, and will be awarded by the Adjutant General to all officers, warrant officers and enlisted personnel that are members of the unit adjudged the winner of the Governor's Trophy. Once awarded the unit citation, it may be worn by individuals upon reassignment to other units of the Florida National Guard. Personnel becoming members of the unit after the date the unit is adjudged the winner of the Governor's Trophy are not authorized to wear the unit citation.

The winner of the Florida Governor's Meritorious Unit Citation during this period was:

Company B, (-) 31st Aviation Battalion

#### TROPHIES AND AWARDS

The Superior Unit Award - Awarded by the Chief, National Guard Bureau to all Army National Guard units achieving a "Superior" unit rating for the previous training year. The following units of the Florida National Guard attained an overall rating of "Superior" for Training Year 1987.

Detachment 1, Headquarters, Headquarters Company, 53rd Infantry Brigade  
Company B (-) 31st Aviation Battalion

The Eisenhower Trophy - Awarded by the Chief, National Guard Bureau to the Army National Guard unit in each State rated the most outstanding during the Calendar Year. The following designated Florida Army National Guard unit was presented the Eisenhower Trophy for Training Year 1987.

Detachment 1, Headquarters, Headquarters Company, 53rd Infantry Brigade

The National Guard Florida Trophy - Awarded through the Chief, National Guard Bureau by the National Board for Promotion of Rifle Practice to the team attaining the highest figure of merit in each State. The following designated Florida Army National Guard unit was presented the National Guard Florida Trophy for Training Year 1987.

Not Awarded

Award for Efficiency in Maintenance - Awarded by the National Guard Bureau to the Army National Guard company-sized unit in each State during the fiscal year that achieves the best rating in those areas of the Command Maintenance Inspection that pertains directly to unit maintenance of issued equipment. The following designated Florida Army National Guard unit was presented the Award for Efficiency in Maintenance for Training Year 1987.

Headquarters, Headquarters Company, 2nd Battalion,  
124th Infantry Brigade

Philip A. Connelly Award - Awarded annually by the International Food Service Executives Association which aids in the improving of the Army Food Program by emphasizing and publicizing the favorable benefits to be derived from the incentive awards endeavor. The following designated Florida Army

National Guard unit was presented the Philip A. Connelly Award for Fiscal Year 1987.

Headquarters, Headquarters Company, 53rd Infantry Brigade - First Place, Florida



Spc. Charles Williams, 160th Transportation Company, Crestview, readies a lister bag during preparation for the Philip A. Connelly Field Food Service Award competition. The unit's food service section was named best National Guard field kitchen in Second United States Army in 1988.

The Governor's Trophy - Awarded annually through the Adjutant General, State of Florida, to the most outstanding organization of the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the Governor's Trophy for Training Year 1987.

Company B (-) 31st Aviation Battalion

The Adjutant General's Trophy - Awarded annually to the most outstanding federally recognized organization in the Florida Army National Guard for efficiency in administration, supply and maintenance. The following designated Florida Army National Guard unit was presented the

Adjutant General's Trophy for Training Year 1987.

160th Transportation Company (Car)

The Remington Trophy - Presented to the Florida National Guard by the citizens of Ilion, New York, commemorating the making of the first Remington rifle. Awarded annually to the organization of the Florida National Guard whose team obtains the highest figure of merit during the National Rifle Association Indoor Rifle Tournament. The following designated Florida Army National Guard unit was presented the Remington Trophy for Calendar Year 1987.

Not Awarded

The Lowry Award - Presented to the Florida National Guard by Lieutenant General Sumter L. Lowry to be awarded annually to a junior officer of the Florida National Guard, who, as a citizen soldier, best exemplifies the qualities of Patriotism, Americanism and Leadership. The following individual was awarded the Lowry Award for Calendar Year 1987.

Captain William L. Anoka, Headquarters, Headquarters Company,  
2nd Battalion, 124th Infantry Brigade

The Wadsworth Trophy - Presented to the Florida National Guard by Major General Louie C. Wadsworth. Awarded to the unit attaining the highest rating for efficiency in maintenance of equipment. The following designated Florida Army National Guard unit was presented the Wadsworth Trophy for Training Year 1987.

Headquarters, Headquarters Company, 2nd Battalion, 124th Infantry  
Brigade

The E. J. McMullen Trophy - Presented to the Florida National Guard by Major General Edmund J. McMullen to be awarded to the most outstanding Field Artillery Firing Battery in the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the E. J. McMullen Trophy for Training Year 1987.

Battery B, 3rd Battalion, 116th Field Artillery

The Major General Henry W. McMillan Award - Presented to the Florida National Guard by Major General Henry W. McMillan, former Adjutant General of Florida, to be awarded annually to the Florida National Guard enlisted soldier assigned to the Post of Tallahassee who demonstrates the highest degree of Leadership during the training year. The following individual was awarded the Henry W. McMillan Award for Calendar Year 1987.

1SG Larry A. Williams, 53rd Signal Brigade

The Adjutant General's Outstanding Unit Safety Award - Awarded annually to the unit that achieves the most outstanding accident prevention program within the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the Adjutant General's Outstanding

Adjutant General's Trophy for Training Year 1987.

160th Transportation Company (Car)

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Headquarters, Headquarters Company, 2nd Battalion, 124th Infantry  
Brigade

The E. J. McMullen Trophy - Presented to the Florida National Guard by Major General Edmund J. McMullen to be awarded to the most outstanding Field Artillery Firing Battery in the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the E. J. McMullen Trophy for Training Year 1987.

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Unit Safety Award for Training Year 1987.

160th Transportation Company (Car)

The Chief's 50 Award - Awarded by the Director, Army National Guard, to the recruiter of each State who has caused the enlistment of the greatest number of personnel during the period of the contest. The following individual was awarded the Chief's 50 Award for Fiscal Year 1987.

SFC Gregory D. Burke, Headquarters, Headquarters Company, (-) 53rd Infantry Brigade

The Outstanding Airman Trophy - Awarded annually by the Adjutant General, State of Florida, to the outstanding airman, noncommissioned officer and senior noncommissioned officer of the Florida Air National Guard, based upon criteria approved by the Adjutant General, State of Florida. The following are the winners for Calendar Year 1987.

Airman - SrA Lester L. Lowry, 290th Joint Communications Support Squadron

NCO - TSgt Chester E. Seivert, 125th Mission Support Squadron

Sr. NCO - SMSgt Jimmy D. Stewart, 125th Resource Management Squadron

The Florida Air National Guard Chief of Staff Trophy is awarded to the Florida Air National Guard unit scoring the most points in selected areas of evaluation. The Chief of Staff Trophy symbolized superior organizational performance. The following unit was presented The Chief of Staff Trophy for Calendar Year 1987.

125th Consolidated Aircraft Maintenance Squadron

RIFLE AND PISTOL MARKSMANSHIP MATCHES

All National Guard Machine Gun, Pistol and Rifle Matches

All National Guard Rifle and Pistol Matches are conducted annually by the National Guard Bureau to promote marksmanship and provide a significant year-end goal of high level competition among the states. The first such match was conducted at Camp Robinson, Little Rock, Arkansas, in September 1973. These matches are held in honor of Major General Winston P. Wilson who accomplished so much for the marksmanship program of the National Guard during his tenure as Chief of the National Guard Bureau.

Army Area (Reserve Component) Matches

Second U.S. Army Rifle (7.62mm and 5.56mm) Pistol (Cal .22, Cal .38 and Cal .45) and Light Machine Gun (7.62 M-60) Championship Matches conducted by Commanding General, Second U.S. Army were held at Fort Benning, Georgia, in March 1988. Participation in this competition is limited to those teams placing in the upper fifty percent nationally during that marksmanship year.

The Florida National Guard was represented in the Combat Rifle Competition and Light Machine Gun Team.

#### State Marksmanship Matches (Machine Gun, Pistol, Rifle)

The C. M. McCormick Trophy Match (7.62mm, M-60 Light Machine Gun) is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The C. M. McCormick Trophy was established in 1983 and is awarded annually to the winner of the Light Machine Gun competition. Winners for 1988 were:

Winner - Troop E, 153rd Armored Cavalry, Ocala  
2nd Place - Battery A, 1st Battalion, 265th Air Defense Artillery  
(Chaparral), Palatka  
High Individual - CPL David Chuit, Troop E, 153rd Armored Cavalry, Ocala

The Taliaferro Trophy Match (5.56mm, M-16 Rifle) is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The Taliaferro Trophy was presented to the Militia of Florida in 1903 by the Honorable James B. Taliaferro, then United States Senator from Florida. It is awarded annually for unit marksmanship competition. Winners for 1988 were:

Winner - Company B, 3rd Battalion, 20th Special Forces Group  
(Airborne), Brooksville  
2nd Place - Company B, 111th Signal Battalion, Pensacola  
3rd Place - Company B, 111th Signal Battalion, Pensacola

The Brigadier General Robert G. White Trophy was presented to the Florida National Guard as a rotating trophy for the high scoring individual rifleman. This match is fired concurrently with the Taliaferro Match.

Winner - SSG John Carroll, 125th Resource Management Squadron,  
Jacksonville

The I. Thord-Gray Trophy Match (Cal .45 Pistol) is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The I. Thord-Gray Trophy was presented to the Florida National Guard in 1930 by Major General I. Thord-Gray, retired British Army Officer, and was awarded for unit team marksmanship (carbine) competition until 1965. The trophy has been placed in pistol team competition as a result of the removal of the carbine from the U. S. military inventory in 1966. Winners for 1988 are as follows:

Winner - Battery C, 1st Battalion, 265th Air Defense Artillery  
(Chaparral), Daytona Beach  
2nd Place - 202nd Civil Engineering Squadron, Red Horse, Camp Blanding  
3rd Place - State Area Command (-) Florida Army National Guard,  
St. Augustine

The Mark W. Lance Trophy (Individual Pistol Championship, Cal .45) Match is fired concurrently each year with the I. Thord-Gray Trophy Match at Camp Blanding, Florida, presented to the Florida National Guard in 1967 by

the Camp Blanding Rifle and Pistol Club in memory of former Adjutant General, Major General Mark W. Lance, is presented annually to the individual achieving the highest score in pistol competition.

Winner - CMS Buddy F. Henson, 202nd Civil Engineering Squadron, Red Horse, Camp Blanding

#### MILITARY SUPPORT TO CIVIL AUTHORITY

##### General

The Adjutant General has both State and Federal responsibilities in providing support to civil authorities. The State responsibility involves providing troops (National Guard) to assist civil authorities in major emergencies when authorized by the Governor. On the Federal side, the Adjutant General is responsible for the preattack planning and postattack operations of all military forces (Army, Navy, Air Force and their reserve components) to support civil defense (civil authority) within the State of Florida in the event of a nuclear attack against this nation.

##### Planning and Coordination

The responsibility for planning, coordination and conduct of operations in support of civil authorities is centered in the Directorate of Plans, Operations, Training and Military Support. Liaison is maintained with law enforcement agencies and the Division of Emergency Management within the State and with Federal agencies and military commands as appropriate. National Guard troop units are organized into task forces to provide a rapid response to locations within a specific area in proximity to the unit's home station. Liaison is maintained with civil authorities in their area of responsibility by these task forces.

##### Operations

The Department of Military Affairs goes into an increased readiness status immediately upon threat of civil disturbance, natural disaster, or similar emergency that may require use of National Guard troops. Measures taken include a telephone alert of key personnel, contact with local authorities and appropriate State agencies, and review of capabilities of troop units in emergency area. As the situation develops to a more serious threat, additional actions are taken to man the Emergency Operations Center (EOC), dispatch liaison officers to the area, alert troop units and send additional equipment and communications as deemed necessary.

##### State Active Duty

Under the provisions of Chapter 250, Florida Statutes, troops of the Florida National Guard were called to State Active Duty to assist civil authorities during Fiscal Year 1988 as follows:

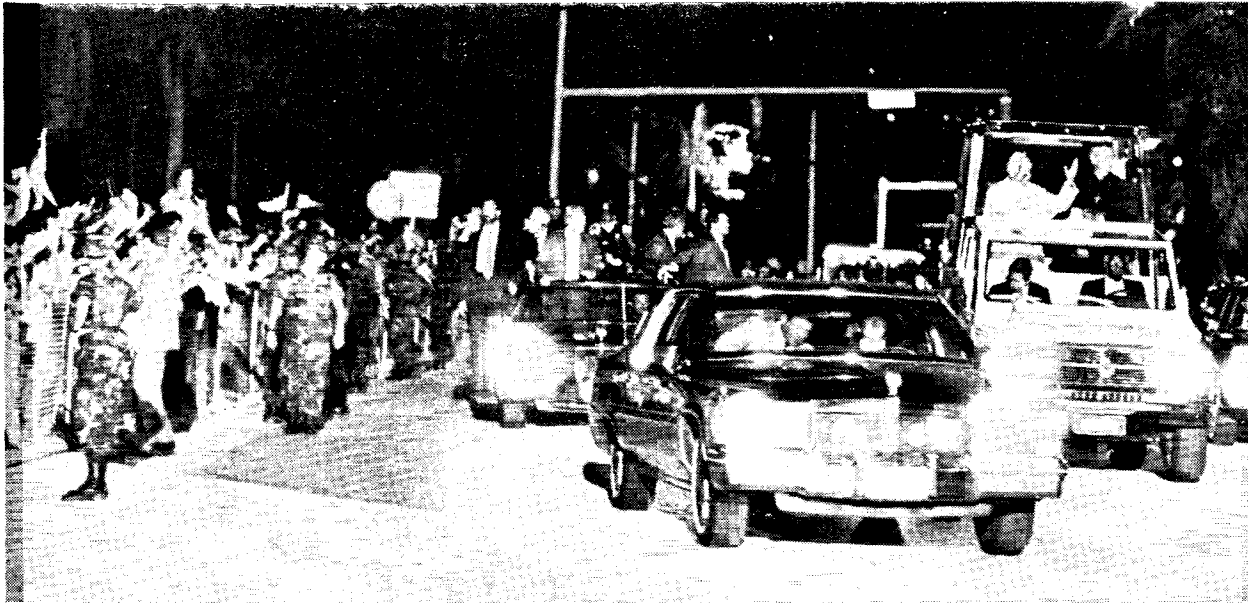
16 August 1987 - 19 August 1987 - SLING LOAD OPERATION, Naples, Florida

Assist Florida Department of Law Enforcement (FDLE) with the sling



loading of marijuana plants from an isolated field to a controlled burn area.

8 September 1987 - 12 September 1987 - PAPAL VISIT, Miami, Florida



Guardsmen provide crowd control during Pope John Paul's visit to Miami in September 1987.

Conducted military support to local, state, and federal authorities by providing security, crowd control and airlift support during President Ronald Reagan and Pope John Paul II's visit to the Miami area.

28 November 1987 - MISSING PERSON, Quincy, Florida

Provided aerial support to search for missing person in Quincy, Florida.

4 December 1987 - 14 December 1987 - SUPPORT TO LAW ENFORCEMENT IN COMBATTING ILLEGAL SUBSTANCES, Venice, Florida

Provided ground support to Law Enforcement Agencies during a radar mission on the west coast.

13 January 1988 - 14 January 1988 - DEPARTMENT OF INTERIOR, Key West, Florida

A UH-1 helicopter with crew was used to fly the Secretary of the Interior and members of his staff on a classified mission.

10 February 1988 - 18 February 1988 - St. George Island, Florida

Provided two (2) 5,000 gallon tankers with fuel to Florida Department of Law Enforcement (FDLE) to assist in a Multi State Radar Interdiction effort.

19 April 1988 - DAMAGE ASSESSMENT - Madison County, Florida

Provided air transportation for the Governor and members of the Division of Emergency Management for a damage assessment of Madison County after a devastating tornado.

27 May 1988 - 28 May 1988 - DRUG INTERDICTION - Hamilton County, Florida

Provided two (2) UH-1H helicopters with crews to support Florida Department of Law Enforcement (FDLE) in spotting domestic marijuana plants.

14 June 1988 - 15 June 1988 - DRUG INTERDICTION - Columbia County, Florida

Provided two (2) UH-1H helicopters with crews to support Florida Department of Law Enforcement (FDLE) in spotting domestic marijuana plants.

The following equipment was loaned to civil authorities to support emergency situations as indicated below:

Unit	Equipment	Organization	Dates
2/116th FA	400 Gal Water Trl	Polk County	17 Feb - 19 Feb 88
202nd Med Gp	Gp Med Tent	City of Daytona	3 Mar - 29 Apr 88
HQ, 3/20th SF	Night Vision Goggles	Fish and Game	10 Jun - 15 Jun 88

#### Mobilization

The Adjutant General has responsibility to plan for the mobilization and employment of federalized National Guard units assigned to the State. The mission is to provide trained and equipped units capable of immediate expansion to war strength and available for service in time of war or national emergency or when appropriate to augment the active component forces. Upon mobilization, the Adjutant General will supervise unit efforts to improve readiness at home station, move units to the Mobilization Stations, and manage disposition of federal equipment and property. The Adjutant General will also manage disposition of state equipment and property.

#### Planning and Coordination

Planning and coordination responsibility for mobilization is directed by the Plans, Operations, Training and Military Support Directorate. Guidance on executing mobilization is provided by the Forces Command Mobilization Plan in consonance with National Guard Bureau and the Second Continental U. S. Army. The Adjutant General's Mobilization Plan is published to provide specific guidance and ensure preplanned actions are implemented. The Florida Army National Guard has completed thirty-five (35) exercises testing mobilization during the past training year.

#### FLORIDA NATIONAL GUARD MILITARY ACADEMY (FNGMA)

On 1 September 1975, the Florida National Guard Officer Candidate School was reorganized and redesignated as the Florida National Guard

Military Academy and assigned the mission of conducting both an Officer Candidate School and Noncommissioned Officer School. On 1 December 1987, the Regional Training Site - Maintenance (RTS-M) was added as a FNGMA subordinate school.

The Academy (minus RTS-M) is operated by ten officers and twenty-one enlisted personnel. During Annual Training periods, this is augmented with additional instructor and support personnel to a desired strength of up to 50 officers/warrant officers and 175 enlisted personnel depending on the mission, student load and variety of courses. The Academy is accredited by the Department of the Army and is evaluated yearly by representatives of the Commanding General, Second United States Army, to determine manner of performance. The Academy has received very high ratings on each evaluation and is considered one of the best in the nation.

#### The Florida National Guard Officer Candidate School (FNG OCS)

The FNG OCS was originally established in March 1961 by the Adjutant General of Florida. The mission of the school is to provide effective instruction requirements for appointment of candidates as second lieutenants and to develop maximum leadership and command ability.

Class No. 28 begins their training on 31 July 1988. They will continue into an Annual Training period (Phase I), twelve (12) weekend training assemblies during the fall, winter and spring (Phase II), an additional annual training period consolidating with the Puerto Rico Officer Candidate School (Phase III) and a minimum twelve (12) week branch resident qualification course (Phase IV). Class No. 28 will graduate and be commissioned at completion of Phase III and attend Phase IV in an officer status within twelve (12) months of commissioning. The OCS program consists of a minimum of 576 hours.

The Program of Instruction (POI) taught is developed and monitored by the United States Army Infantry School Fort Benning, Georgia, in coordination with Chief, National Guard Bureau, and closely parallels the resident Active and Reserve Component Infantry Officer Candidate School. All examinations are graded by the Infantry School. Methods of leadership development include rigid discipline, high standards of deportment and conduct, exacting manner of performance, frequent and effective counseling and continuous observation, correction and evaluation. The FNG OCS is the primary source of junior officer procurement for the Florida Army National Guard. At present, 50% of all company grade officers in the Florida Army National Guard are graduates of the school. In recent years, personnel of the United States Army Reserve have been admitted to the school and upon graduation are appointed second lieutenants in that component. Several classes have included students from the Virgin Islands National Guard and the Puerto Rico National Guard. There have been 1,008 candidates graduate since 1962.

Other courses conducted by the FNGMA for the career enhancement of officer personnel are: Unit Commander's Course, Direct Appointment Orientation Course, TAC Officer Training Course and Instructor Training Course.

## The Florida National Guard Noncommissioned Officer School (FNG NCOS)

The FNG NCOS was established 1 September 1975. The mission of the school is to develop leadership and professional military skills in selected personnel in grades E-4 through E-9 to qualify them as noncommissioned officers.

Enlisted personnel are required to complete the following courses for promotion to next higher grade: Primary Leadership Development Course (PLDC) for promotion to E-6 consisting of 123.5 hours; Basic NCO Course (BNCOC) for promotion to E-7 consisting of 49 hours; and, an Advanced NCO Course (ANCOC) for promotion to E-8 consisting of 107 hours. There have been 3,749 enlisted personnel complete the FNGMA NCOS since its inception.

Other courses conducted by the FNGMA for the career enhancement of enlisted personnel are: First Sergeant's Course (1SG), Instructor Training Course (ITC) and Pre-Basic Training Course which is conducted on a monthly basis.

### Regional Training Site - Maintenance (RTS-M)

The RTS-M has a staff of thirteen (13) AGR personnel - one (1) officer, one (1) warrant officer and eleven (11) noncommissioned officers. The school will be housed at Camp Blanding in a 1.8 million dollar facility scheduled for completion in May 1989. The RTS-M was organized to provide MOS sustainment and transition to force modernization equipment training and will service ARNG and USAR units in Florida and Puerto Rico. The school uses Programs of Instruction provided by TRADOC proponent schools. Currently, there are eight (8) different courses available ranging from 12 to 65 hours.

### EQUAL OPPORTUNITY, EQUAL EMPLOYMENT OPPORTUNITY, AND SOCIAL ACTIONS

The Equal Opportunity (EO) Program covers all men and women of the Army National Guard, both Active/Guard Reserve (AGR) and drill status (M-day).

The Social Actions (SL) Program covers all men and women of the Air National Guard, both AGR and drill status.

The Equal Employment Opportunity (EEO) Program covers all men and women of the Air and Army National Guard who are technicians and applicants for employment.

Although the audience of these programs differ, the purposes of these programs are mutual. These purposes are:

- To discourage actions, decisions, policies, practices and procedures that discriminate on the basis of color, race, religion, gender or national origin and,

- To discourage the use of subtle actions and innuendoes that are sexually harassing.

Minorities and women are represented as follows:

AIR NATIONAL GUARD

Group	Minority	Women
ANG	9.43%	8.53%
ANG AGR	8.0 %	22.0 %
ANG Technician	5.0 %	5.0 %

ARMY NATIONAL GUARD

Group	Minority	Women
ARNG	24.76%	6.46%
ARNG AGR	12.81%	10.3 %
ARNG Technician	11.77%	16.51%

FLORIDA STATE EMPLOYEES

Group	Minority	Women
ANG and ARNG	16.0 %	35.0%

Minorities and females will continue to receive emphasis through the process known as "Affirmative Action."

Alcohol and Drug Abuse Prevention Program

The Alcohol and Drug Abuse Prevention Program (ADAPP) is available to all members of the Air and Army National Guard.

The central theme of the program is to publicize to all members that:

- Alcohol and drug abuse are incompatible with military service.
- Alcohol and drug abuse are recognized as illnesses which are treatable.
- Early identification, preventative education, and improved communication are essential to an environment free from alcohol and drug abuse.
- Alcohol and drug abuse could warrant separation.
- Successful rehabilitation is encouraged and supported.
- Rehabilitation and not separation is our objective.

During the period covered by this report, thirty-seven (37) cases were referred to various rehabilitative agencies.

JUDGE ADVOCATE GENERAL

The Judge Advocate General's (JAG) section of the Florida National Guard has been involved in numerous activities during the past year. During calendar year 1987, there were 144 summary courts-martial actions, the

overwhelming majority of which were for AWOLs. These court-martial proceedings under FNG Pamphlet 27-10, Military Justice, have provided a deterrent against AWOLs.

A course on the expanded jurisdiction of the Uniform Code of Military Justice to Guardsmen, in a Title 10, United States Code, was developed to train commanders in the use of the Uniform Code of Military Justice and to inform all FNG members of the expanded jurisdiction.

During the 1988 legislative session, five (5) important pieces of legislation, vital to the long-term interests of the FNG, were passed. The enactments included significant changes to the state retirement benefits, the military justice system, the validity of deployment-contingent powers of attorney, and employment protections for members called into state active service.

In another legislative matter the JAG section continued to work towards the passage of legislation to alleviate the problem of absentee voting for Florida service personnel serving outside the state. This legislation passed the 1988 session, but was vetoed by the Governor because of unacceptable amendments. Activity towards its eventual passage in 1989 is now under way. As in the past year, support for the legislation is expected to be strong.

The JAG section continued to execute wills and powers of attorney for members of the Florida National Guard. Software for generating wills has been obtained, as has a single lap-top personal computer. The use of this equipment will result in computer generated wills, better tailored to the individual, and a move away from the use of fill-in-the-blank form wills.

The Florida Army National Guard program received a new section in the 164th ADA Brigade. This section consists of a major Staff Judge Advocate and three other JAG officers. There are currently seventeen (17) Florida Army National Guard and three (3) Florida Air National Guard attorneys in the JAG program. The full-time AGR Staff Judge Advocate, a Lieutenant Colonel, is funded through the National Guard Bureau with federal funds.

#### SERVICE RECORDS

The Department has custody of available records of the soldiers of Florida. These records include Muster Rolls of the Indian Wars of 1835, Muster Rolls of the Florida Militia and Florida National Guard since 1835, and Rolls of the Florida troops mustered into the Confederate Forces and Union Forces in the War between the States (Civil War), the Spanish American War, the Mexican Border Incident, World War I, World War II, the Korean Conflict, and the Berlin Crises. A card record is maintained for each individual who entered World War I from the State of Florida, whether by enlistment, induction through Selective Service, or induction with the Florida National Guard. In addition, an individual file, containing copies of all pertinent orders and personnel documents, has been retained for each individual who has been a member of the Florida National Guard (Army and Air). The individual folders for current members are separated from the folders of former members and are maintained current at all times.

Several years ago all former members' files were converted to microfiche. This project has eliminated a critical records storage problem in the vault storage area and ensures positive record security inasmuch as duplicate rolls of film are forwarded for storage in the State Archives in Tallahassee, Florida. As members are separated from the FLARNG, the on-going filming of files eliminates any future build-up of paper files in the vault storage area.

Requests for Statements of Service and information are received continually on a day-to-day basis throughout the year and generally fall into two (2) broad categories. The majority of requests in the first category are for documentary evidence to establish eligibility for some type of benefit such as Federal or State military retirement benefits; birth date and/or active Federal service for Social Security benefits; increased military longevity pay for former service; burial in a National Cemetery or government furnished grave marker; or hospitalization or other financial benefits through the Veterans Administration. The second category pertains to request in the interest of genealogy or history and, for the most part, are applicable to records prior to 1900.

The number of Statements of Service furnished during the period of this report was 264 of which 103 were for certification of completion of 20 years of active service. This Department is in the final stages of developing an Automated Retirement Point Accounting System that is designed to automatically credit retirement points to soldiers as they are earned. Once implemented, retirement records will be created at the State Headquarters and Letters of Retirement Eligibility will be issued by the Director of Personnel rather than the Chief, National Guard Bureau.

## ARMY NATIONAL GUARD

### RESERVE OFFICER PERSONNEL ACT (ROPA) 1954

The Reserve Officer Personnel Act (ROPA) continues to prescribe policy, guidance, and procedures for consideration, selection, and promotion of Army National Guard commissioned officers not otherwise selected for unit vacancy promotion.

During fiscal year 1988, 84 officers were considered for mandatory promotion by Department of Army Selection Boards with 73 being selected. This represents an overall selection rate of 86%. The statistical analysis of selection by grade is as follows:

	LT to CPT	CPT to MAJ	MAJ to LTC
Recommended	33 (97%)	28 (82%)	12 (75%)
Not Recommended (1st Pass Over)	1	4	4
Not Recommended (2nd Pass Over)	0	2	0
<b>Totals</b>	34	34	16

A majority of the officers selected by the boards for mandatory promotion elect to decline promotion for the authorized period. This year, as in the past, some officers were discharged from the Florida National Guard and transferred to the non-unit USAR for promotion because no unit vacancy existed to allow them to be promoted within the Florida Army National Guard.

The Defense Officer Personnel Modernization Act (DOPMA) was passed into law effective 15 September 1981. Although DOPMA primarily affects active component officers, there are certain residual effects relative to creditable service and grade determination upon appointment for National Guard and Army Reserve Officers. The Reserve Officer Personnel Modernization Act (ROPMA), which will present the Reserve Component aspects of DOPMA, is currently under study and review. When implemented, ROPMA will replace ROPA (1954).

### FLORIDA ARMY NATIONAL GUARD OFFICER SELECTION BOARDS

State Selection Boards were established in Florida in 1963 as a positive method of implementing a career development program for officer personnel. The Boards convene as necessary to fill Major, Lieutenant Colonel, Colonel and certain General Officer position vacancies. It is also charged with the responsibility of recommending to the Adjutant General, reassignment of battalion commanders, changes in field grade staff assignments, and acceptance of declination of ROPA promotions to Colonel. The Senior Officer Selection Board, composed of the Assistant Adjutant General and the three General Officer Commanders, met five (5) times during fiscal year 1988 recommending promotion of two (2) Colonels to Brigadier General, nine (9) Lieutenant Colonels to Colonel, reassignment of five (5) Colonels and two (2) Lieutenant Colonels, reassignment of six (6) Lieutenant Colonels, transfer of four (4) Colonels and fourteen (14) Lieutenant Colonels and acceptance of five (5) declinations of promotion to Colonel.



under ROPA provisions.

The Field Grade Selection Board, composed of the Assistant Adjutant General and Major Command Commanders recommended promotion of ten (10) Majors to Lieutenant Colonel, fifteen (15) Captains to Major and reassignment and transfer of forty-eight (48) Field Grade Officers.

#### SELECTIVE RETENTION

A Selective Retention Program was implemented by the National Guard on 1 July 1969. NGR 635-102 prescribes the procedures and policies for conduct of the Selective Retention Board. The Selective Retention Board, conducted during the first quarter of each calendar year, considers officers and warrant officers with twenty (20) or more qualifying years of service for retired pay. Originally, the regulation required individuals to be considered every year following completion of the twenty (20) qualifying years of service. However, beginning with the Board in 1974, the regulation was changed to provide that the Board would be convened annually, but individuals would be considered every other year instead of every year. This substantially reduced the number of individuals reviewed by the Board each year. Factors considered by the Board include demonstrated performance, physical fitness, civilian and military education, previous assignments and potential for future staff and command assignments.

Since the inception of the Selective Retention Board in July 1969, seventeen (17) Boards have been held. Results of these boards since 1980 are as follows:

	1980	1981	1982	1983	1984	1985	1986	1987	1988
Total Considered	120	111	74	113	94	108	92	108	98
Recommended	120	109	74	109	91	108	88	105	91
Not Recommended	0	2	0	4	3	0	4	3	7

#### ENLISTED QUALITATIVE RETENTION BOARD

The Enlisted Qualitative Retention Board, as required by AR 135-205, is convened during the period January - March each year for the previous calendar year. The records of all enlisted personnel who have twenty (20) qualifying years of service for retirement purposes, without regard to Expiration of Term of Service or grade, are reviewed every two (2) years except when the convening authority or the unit commander determines that an annual review is necessary.

The Board, consisting of two (2) officers, the State Command Sergeant Major and the Command Sergeant Major from each of the Major Commands, recommends to the Adjutant General of Florida those individuals who have future potential benefits to the Army National Guard based on demonstrated performance as attested to by Efficiency Reports, a review of all Military Personnel Records, and physical fitness. Since inception of the Qualitative Retention Board in June of 1974, twelve (12) Boards have been held. Total considered since 1977 were 1,997, recommended, 1,818.

A reconsideration procedure was provided for by the regulation beginning with the 1984 Board. Of the twelve (12) not recommended by the 1987 Board, two (2) requested reconsideration and one (1) was approved by the Adjutant General.

#### ARMY NATIONAL GUARD TRAINING

Training of the Florida Army National Guard is based on standards established by the Department of the Army, in coordination with the National Guard Bureau. The Commanding General, Second United States Army is charged with the responsibility of evaluation, coordination, support and supervision of training. There are several phases of training:



M-60 machine gun competition during the Florida National Guard Championship Matches at Camp Blanding are regarded as a type of training in the use of this weapon.

Enlisted soldiers begin their career development with Initial Entry Training (IET) which includes, Basic Training (BT) and Advanced Individual Training (AIT). IET trains soldiers in selected basic Skill Level 1 tasks within their military occupational specialties (MOSs). After completion of IET soldiers return to their unit for additional training. Unit personnel train them in their duty position assignments and also on Skill Level 1

tasks not taught during IET. Soldiers are awarded a MOS commensurate with their skill level which denotes their qualification to perform the duties of a particular job assignment.

Collective unit training is conducted by units of the Florida Army National Guard. This collective training is designed to produce mission capable units qualified to perform their assigned wartime mission. The Army fights with combat battalions and supports with combat support/service support companies. The objective of the Army National Guard is to attain the highest readiness level of individual and collective unit proficiency that is achievable in a premobilization status. The Army CAPSTONE Program aligns units into wartime organizations. This program identifies a wartime mission for all organizations. Collective ARTEP training focuses on actual wartime missions rather than striving for peacetime proficiency in all ARTEP tasks assigned to a unit. The refinement of training objectives allows commanders to focus their training efforts on the most important tasks required to satisfactorily perform their wartime mission.

Emphasis is placed on the performance of training in a field environment. Field exercises are conducted in the field under simulated combat conditions (in which personnel and equipment of one force are actually present, while those of the opposing force may be real or imaginary). Field exercises are training vehicles that may be squad through brigade size operations. They are tactically oriented and designed to prepare participating units for their wartime mission.

The Army Training and Evaluation Program (ARTEP) provides definitive tasks, standards, and conditions for the performance of unit missions. Evaluators then objectively evaluate the unit against the standards listed as the unit accomplishes its mission. The results identify both future training requirements as well as those missions the unit can successfully complete. Commanders at all echelons use the objective evaluation to account for training as well as hold subordinate leaders responsible for training management. During Training Year 1988 (1 Oct 87 - 30 Sep 88) approximately one-third of the Florida Army National Guard completed their training cycle by completing this most challenging and comprehensive evaluation.

#### FULL-TIME SUPPORT PERSONNEL

##### General

The Florida National Guard Full-Time Support Program consists of those individuals employed full-time to accomplish the day-to-day functions of administration, training, logistics and maintenance within units and activities of the Florida Army and Air National Guard throughout the State. There are two (2) types of full-time employees in the Florida National Guard program: Military Technicians, who are Federal Civil Service employees; and Florida National Guard Soldiers, who are on active duty within their respective units called Active Guard Reserve or "AGR" employees.

Department of the Army and Department of the Air Force, through the National Guard Bureau, have delegated the Adjutant General the

responsibility of managing the program in the State. The Support Personnel Management Office within the State Military Department constitutes the staff section of the Adjutant General's office which discharges his obligation for management and administration of the full-time personnel program. This centralized Personnel Office provides personnel services to both Army and Air National Guard military technicians and AGR personnel employed at approximately 62 locations throughout the State. It administers legal, regulatory and procedural controls established for Federal employees under Office of Personnel Management regulations and directives and Department of the Army and Air Force regulations and directives.

Approximately ninety-five (95) percent of the military technicians employed by the Florida National Guard are "Excepted Service" employees and must, as a condition of their employment, be members of the National Guard and hold the appropriate military grade specified in their position description. The remaining five (5) percent are "Competitive" employees authorized primarily in clerical and other administrative support positions within the Department of Military Affairs, support activities and larger National Guard installations. The majority of the AGR personnel are assigned to field units.

Military technicians receive the same salaries and fringe benefits as other Federal employees of their grade. Fringe benefits available to technicians include: protection for work-related injuries and death under the Federal Employees Compensation Act, a disability retirement program, regular Civil Service retirement or severance pay for those not qualifying for retirement, low cost life, health and income protection insurance programs, unemployment compensation, and survivor annuities for dependents of deceased technicians. AGR personnel receive the same salary and benefits afforded active Army and Air Force personnel.

The Florida National Guard is a major employer in Florida with 920 military technicians and 783 AGR employees and a current fiscal year Federal payroll of almost \$41,000,000. Military technician and AGR travel, mostly within the State, resulted in the expenditure of approximately \$406,000 in Federal funds last fiscal year, with an additional \$150,000 spent for training. The economic impact of the National Guard full-time program is felt throughout Florida, with armories and other technician-manned facilities located in every county. The Active Guard/ Reserve (AGR) program began in 1979 with approximately 100 full-time active duty soldiers and has grown to our present authorized strength of 783. AGR employees receive the same pay and benefits as other regular Army and Air Force active duty personnel to include free medical care and twenty-year retirement.

#### Program Organization and Operation

Current manning limitations imposed by the National Guard Bureau allow us to fill 920 permanent military technician positions out of 1,051 authorized positions in the Army and Air National Guard Technician Program. This represents 87 percent support of both the Army and Air Technician Programs. The military programs, coupled with the technician resources, provide a more favorable manning posture than perhaps ever before realized in the full-time support posture.

The Support Personnel Management Office is the staff section through which the Adjutant General discharges his responsibility to recruit, develop, motivate, utilize, and sustain a balanced and quality work force to carry out the day-to-day missions of the Florida Army and Air National Guard with efficiency and economy. To carry out these functions, the Support Personnel Management Office is responsible for:

Maintenance of Official Personnel Folders and allied records of both Excepted and Competitive technicians and all Active Guard/Reserve (AGR) personnel.

Merit promotion and outside recruitment of all military technicians and active duty personnel, including job announcements, evaluating and ranking applicants and certifying the eligible applicants to selecting supervisors.

Personnel services to technicians, including insurance programs, injury and death compensation, retirements, disability compensation, employee training and development, employee evaluations, incentive awards and suggestion programs.

Personnel service and management to all active duty personnel including initial active duty order preparation, identification card preparation, financial, medical, retirement and all other actions required to effectively administer all program requirements.

Employee-Management Relations Program to ensure that all commanders, supervisors and technicians understand their duties, responsibilities, and opportunities under Office of Personnel Management and other Federal agency policies and directives. To disseminate informal information, the SPMO publishes a Support Personnel Bulletin and a Commander/Supervisor Bulletin on a regular recurring basis. Each technician/AGR receives the Support Personnel Bulletin. Appropriate commanders and all technician supervisory personnel receive the Commander/Supervisor Bulletin.

Program management is to ensure equitable distribution of technician man-year allocations and strength ceilings to National Guard units/activities for effective utilization of resources allocated by the National Guard Bureau.

The Support Personnel Management Office is also responsible for managing and coordinating ancillary activities affecting the technician program such as Alcoholism and Drug Abuse, Unemployment Compensation, Occupational Safety and Health, Environmental Differential Pay, and administering Federal Employees Compensation Act cases and the Incentive Awards Program.

#### Equal Employment Opportunity

The State Equal Employment Manager must ensure that all personnel actions, appointments, and applications for appointment are handled without discrimination because of race, color, religion, sex, national origin or age, in compliance with this State's Affirmative Action Plan for Equal Employment Opportunity.

## Labor Management Relations

The National Guard technician work force in Florida has been organized for collective bargaining and representational purposes for over 15 years. In 1968, Federal legislation was enacted that declared National Guard technicians who had previously been categorized as State employees to be Federal employees in the Civil Service. This Federal employee status was intended primarily to ensure that National Guard technicians would have a retirement and benefits program that was uniform and adequate and to bring technicians within coverage of the Federal Tort Claims Act. Federal labor management relations programs also became applicable and available to the technician work force upon their conversion to Federal employee status in 1969.

Florida Air National Guard technicians who are non-supervisory and fall within the certified bargaining unit description have been represented by the National Association of Government Employees Local R5-91.

Labor-management relations agreements between the Adjutant General of Florida and the exclusively recognized labor organization representing the Army and Air technician bargaining unit work force are currently in effect. These labor contracts cover bargainable topics with respect to conditions of technician employment such as personnel policies, practices and other matters affecting working conditions, with provisions ranging from merit staffing and promotion to disciplinary subjects.

The Florida National Guard endeavors to administer the labor management relations program in a manner that safeguards the public interest, is consistent with the requirement of an effective and efficient government, and maintains the paramount military characteristic of full-time National Guard employment.

### Full-Time Support Legislation

The long-awaited establishment of a new retirement system that covers our military technicians hired since December 31, 1983 has been enacted. Public Law 99-335 established the Federal Employees Retirement System (FERS). It became effective January 1, 1987. All newly employed military technicians are automatically covered by FERS. Other military technicians not covered by FERS have the option to transfer into FERS. All military technicians who had been Civil Service employees prior to December 31, 1983 (without a break in service in excess of 364 days) can continue their coverage under the Civil Service Retirement Systems (CSRS).

Other legislation enacted during 1987 included the Thrift Savings Plan. Defined in Section 8433(g) of Title 5, United States Code, Chapter 84, Sub-chapter III, the Thrift Savings Plan is designed to divert a percentage of the military technician's pay into a savings plan. Such investment is made in one or more of three (3) investment funds. The funds differ in the rate of return and amount of risk involved.

Another piece of legislation which passed into law with little notice and fanfare was the "Alternate Form of Annuity." A rider on a much larger

piece of legislation, and diverse from annuity, allows technicians to withdraw all of their retirement contributions upon retirement (lump sum), and have their retirement annuity based on a lesser amount.

Additional legislation now taxes all of the military technician's retirement pay, to include that portion of the annuity based on the retirement contributions (fully taxed), paid over the years.

Legislation authorized federal government retirees a cost of living adjustment of 4.2 percent payable on and after January 1, 1988, whereas General Schedule technicians received but 2 percent per year.

Legislation of special interest being talked about at present includes the revision of the Hatch Act - giving Civil Service employees much more freedom in getting involved in political activities.

Lastly, Civil Service pay reform is almost a reality. This plan will essentially tie step increases or within-grade increases to job performance. Productive technicians will be rewarded.

#### RESERVE OFFICER TRAINING CORP (ROTC) PROGRAMS

##### Reserve Forces Duty Program (RFD)

This program was designed to place ROTC RFD graduates in Army National Guard or U. S. Army Reserve units rather than allowing them to become members of the Individual Ready Reserve (IRR).

##### ROTC Early Commission Program (ECP)

This program is available to ROTC Cadets who have completed all ROTC requirements but have not completed baccalaureate degree requirements. These Cadets may now be commissioned provided they have been accepted for appointment as Second Lieutenants in the Army National Guard. The policy is designed to authorize Cadets who want to join an Army National Guard unit upon commissioning to serve as Second Lieutenants while continuing their education. The program provides benefits to the individual and the military. The individual receives valuable training and experience, pay and allowances, and retirement points while pursuing the balance of his/her college education. The Army National Guard benefits by an increase in assigned officer strength and participation.

##### ROTC Simultaneous Membership Program (SMP)

This program authorized ROTC Cadets enrolled in Military Science (MS) III and Military Science (MS) IV to be active members of both ROTC and Army National Guard/U. S. Army Reserve units. ROTC Cadets are now authorized to receive the monthly pay plus all drill pay and allowances from participation with the Army National Guard.

##### ROTC Delayed Entry Program (DEP)

Allows ROTC graduates who have received their baccalaureate degree and

commission to become members of the Army National Guard and delay their active duty requirements for up to thirty-six (36) months while pursuing an advanced degree.

#### ROTC Scholarship Program

The purpose of this program is to identify outstanding students on campus or in the Army National Guard and offer them the opportunity for a scholarship with service in the Army National Guard after graduation. This is a two-year scholarship.

#### INITIAL ACTIVE DUTY FOR TRAINING PROGRAM

The Reserve Enlisted Program of 1963 (REP-63) (Requirement of Initial Active Duty Training for Non-prior Service Personnel) continued during the period of this report.

This Split Training Option which was initiated in June 1978 on a pilot program basis, has continued through the period of this report. As of 30 June 1988, 85 enlisted members are undergoing Phase II of the program. An additional 130 were enlisted for and are participating in Phase I of the program. This is a total of 215 individuals.

The nationwide time-sharing computer service, using a national telecommunications network with remote terminals capable of simultaneously accessing a common data bank containing the annual Basic Training and Advanced Individual Training base, continues to be utilized in securing training spaces for non-prior service individuals by the Military Entrance Processing Station (MEPS).

Sufficient quotas have been obtained from the Department of the Army to preclude any backlog from occurring during the year. Except for unusual circumstances, non-prior enlistees enter their initial active duty for training within 30 to 180 days after enlistment. Bona fide high school seniors can be delayed from training for up to 270 days or up to 360 days under certain conditions to provide input quotas following graduation from high school.

#### SCHOOL PROGRAM

The Army National Guard Schools Program is the main source for Branch and Military Occupational Specialties (MOS) qualification for Officer and Enlisted personnel in the Florida Army National Guard. Individuals are afforded the opportunity to qualify themselves to fill their unit MTOE/TDA assignments and receive advanced training in Technical Specialties. It is through the utilization of the Schools Program, supported by Federal funding, that Officer and Enlisted personnel complete training in their chosen fields and are able to maintain proficiency in the areas of Combat Arms, Combat Support and Combat Service Support.

During the fiscal year, Officers and Enlisted personnel participated in the Schools Program as outlined below:



TY 88 (1 Oct 87 - 30 Sep 88)

	<u>Officer</u>	<u>Enlisted</u>
Army Service Schools/MOS	175	1,330
Army Area Schools	140	375
Specialized and Refresher Courses	125	110
TOTAL	440	1,815

#### RECRUITING AND RETENTION

During fiscal year 1988 (1 Oct 87 - 30 Sep 88) the Florida Army National Guard reflected a net gain of 149 personnel. During this period, 2,667 new enlistments were provided of which 22.8% were non-prior service and 77.2% were prior service personnel. Florida's attrition rate was approximately 24.1% during this period.

At the end of Fiscal Year 1988 Florida's strength was 11,908 personnel for a 101.6% fill. Much of the growth in the past year was from the In-Servive Recruiter Direct Enlistment Program and the Inter-State Transfer Program. These programs are presently accounting for slightly over 40% of our total gains.

Recruiting and retention will continue to receive command emphasis during the coming year to ensure continued growth for the Florida Army National Guard.

#### FEDERAL FUNDS AND EQUIPMENT

The United States Property and Fiscal Office (USPFO) for Florida is principally responsible for accountability of Federal funds and property and for service support to both the Army and Air National Guard. As a representative of the Chief, National Guard Bureau, the USPFO provides financial and logistical resources for maintaining Federal property provided to the State. This includes Comptroller matters, Purchasing and Contracting, Transportation, Requisitioning of Supplies and Equipment, and Maintenance of Federal Property. He is assisted by a technician work force to accomplish these tasks. In the event of mobilization, the USPFO will assist units being activated for Federal duty.

The Florida Army National Guard continues to be better equipped than in previous years. This is due primarily to the receipt of more modern equipment, and additional funding being made available to the State of Florida by the Federal Government.

The National Guard now fills a major role in future national crises. This policy by the Secretary of Defense ensures that additional modernized equipment and funding will be made available to the National Guard for the support of this increased national defense role. In keeping with this policy, the Federal Government has furnished the following new items of

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major equipment during the period 1 July 1987 through 30 June 1988.

1 ea Aircraft Utility C12-F	24 ea Rifle 7.62 MM
2 ea Bath Unit, Portable	1 ea Semi Trailer, Flat Bed 34 Ton M872A2
1 ea Battalion Aid Station	4 ea Shop Equipment Set
857 ea Camouflage Screens	3 ea Survey Equip Distance Measuring Electric
2 ea Central Office TT AN/MGC-17	1 ea Tank Combat M1 105 MM
1 ea Com Central AN/TSC 26A	3 ea Tank & Pump Unit
14 ea Communications Terminals	92 ea Telephone TA-1/PT
5 ea Computer Lap-Top	15 ea Tent GP Med Gen Purpose
1 ea Dental Hygienist Set	2 ea Tent Kitchen
3 ea Dolly Sets M840	2 ea Test Sets Night Vision Sight
2 ea Dolly Sets Must Transp	1 ea Test Set Stabilization
4 ea Generator Sets MEP	3 ea Tool Set Vehicle
1 ea Generator Set PU-405 A/M	19 ea Trailer CGO 1/4 Ton
2 ea Generators Signal SG-1171/U	5 ea Trailer CGO 1 1/2 Ton
7,300 ea Helmet, Kelvar	2 ea Training Set Guided Missile (Red Eye)
18 ea Launcher Guided Missile	14 ea Truck Ambulance M792
4 ea Mask CBR	15 ea Truck CGO 1 1/4 Ton
700 ea Mattress, Innerspring	1 ea Truck CGO 5 Ton M927A1
3 ea Med Equip Set (Clrng Stn)	1 ea Truck CGO 5/4 Ton Shelter Carrier M1028
18 ea Night Vision Equipment Set	33 ea Truck CGO TAC (HEMTT)
8 ea Night Vision Sight	2 ea Truck Stake 5 Ton
2 ea Power Supply	1 ea Truck Stake Bridge Transporter
1 ea Radio Set AN/PRM-34	10 ea Truck Tanker Fuel 2500 GL (HEMTT)
2 ea Repeater Set Radio AN/TRC-138	1 ea Truck Wrecker M543A2
26 ea Rifle 5.56 MM	7 ea Truck Wrecker TAC (HEMTT)

Total Pieces of Equipment Received:

9,240

There were 1,274 full-time Federal employees paid from Federal funds during the period 1 July 1987 to 30 Jun 1988. Federal funds, during the period 1 July 1987 to 30 June 1988, expended in direct support of the Florida Army National Guard, totaled \$102,675,700. At the close of 30 June 1988, the value of Army equipment on hand in the state totaled approximately \$434,673,027.62.

#### INTER-SERVICE AGREEMENT

All Active and Reserve Forces, which include the National Guard, currently operate under a policy whereby one service may support another on a reimbursable basis. This policy reduces duplication of effort, gives a faster response to requirements and effects an overall savings to the Federal Government and ultimately to the taxpayer. The Florida National Guard receives supplies and services from the active installations throughout the State of Florida, and we are thereby able to support our troops in a better manner at a cost savings to the Government. Conversely, the Florida National Guard supports the active and other reserve forces by furnishing supplies and services on a reimbursable basis.

#### MAINTENANCE OF FEDERAL SURFACE EQUIPMENT

The Director of Maintenance administers the maintenance program that

provides mission capable equipment for the Florida Army National Guard. The day-to-day repair of equipment is accomplished by 277 dedicated military technicians located in 16 Organizational Maintenance Shops (OMS), a Combined Support Maintenance Shop (CSMS), a Satellite Combined Support Maintenance Shop (S-CSMS), a Mobilization and Training Equipment Site (MATES), and a Unit Training Equipment Site (UTES). The MATES and UTES maintenance activities are located at the two (2) primary training locations in Florida and provide equipment to support unit training operations.

The MTOE units work in concert with the technician work force to improve unit maintenance skills. Our organization is in accord with established DA/NGB maintenance support concepts, as depicted in AR/NGR 750-1. Moreover, it provides the foundation for the internal hand-on MOS skill training of our military maintenance personnel. The MTOE Support Maintenance, is accomplished by four (4) Direct Support Maintenance Companies (Co D 53rd Spt Bn, 631st Maint Co, 743rd Maint Co and 325th Maint Co); a General Support Heavy Equipment Maintenance Company (711th Maint Co); a Collection and Classification Company (710th Svc Co); and a Light Equipment Repair Company (708th Maint Co). Maintenance support and maintenance training are integrated throughout the year to allow for continuity of operations.

The responsibility for maintenance is assigned at multi-echelons of performance, beginning with the equipment user, or operator, and progressing through unit level maintenance to the performance of limited depot rebuild of major equipment items. Skilled maintenance personnel are assigned to units throughout Florida that maintain the tactical and combat equipment vital to our national defense. Their professional contribution during multiple training assemblies is critical to the sustainment of equipment readiness that supports the conduct of the Guard's state and federal mission.

#### ARMY AVIATION

The State Army Aviation Officer (SAAO) is the principal assistant to the State Adjutant General in all matters concerning Florida Army National Guard aviation training. He is directly responsible for the supervision and training of the aviation assets assigned to the state. To assist in this technical training are two (2) Army Aviation Support Facilities. Facility #1 is located at Craig Airport, Jacksonville, Florida and Facility #2 is located in Lakeland, Florida. Facility #2 is still presently housed in the temporary quarters provided by the City of Lakeland. Permanent quarters are to be constructed within three to five years on the airport with federal funding. These two Army Aviation Support Facilities presently support the following aviation units assigned to Florida: Detachment 1, Headquarters and Headquarters Company, 53rd Infantry Brigade (Separate), Lakeland; Detachment 1, Company B, 1st Battalion, 131st Aviation (Combat), Lakeland; Company B (-), 1st Battalion, 131st Aviation (Combat), Jacksonville; Detachment 1, Headquarters and Headquarters Company, 1st Battalion, 131st Aviation (Combat), Jacksonville; Detachment 1, Company D, 1st Battalion, 131st Aviation (Maintenance), Jacksonville; 11th Air Traffic Control Platoon (Forward), Jacksonville; and the 1st Battalion, 111th Aviation (Attack Helicopter), Jacksonville. The 1st Battalion, 111th Aviation (Attack Helicopter) with all letter companies was reorganized in October 1987 from

the 419th Aviation Battalion. They are scheduled to start receiving the AH-64 Apache helicopter during the last quarter of calendar year 1988 and start cadre training at Ft. Hood, Texas.

The two (2) Army Aviation Support Facilities are directly responsible for the supervision of technical aviation training with Facility #2 coordinating the administration and logistics for the Brigade aviation element with the Brigade Commander. In order to accomplish the desired levels of training and proficiency in aviator skills and aircraft maintenance, the facilities at both locations employ 99 technicians in various positions within the facilities with 7 of these individuals being employed under the Active Guard Reserve (AGR) program. Ten (10) of the 99 technicians are temporary employees.

Aviation assets assigned and supported by the Army Aviation Support Facility, Craig Field, Jacksonville, at the end of the fiscal year were: 13 OH-58A's, 17 UH-1H's, 15 AH-1F's, and 1 C-12F. The U-21A previously assigned to the State was reassigned in January 1988 and Florida received a new Beechcraft King Air 200 designated as the C-12F. Eight (8) OH-58A's and eight (8) UH-1H's are assigned and supported by the Lakeland facility.

Army Aviation has a dual mission. The Federal mission is to provide trained units and qualified individuals available for active duty in time of war or national emergency in support of the Army's war plans and at such time as the national security may require augmentation of the Active Forces. The Federal/State mission is to provide units organized, equipped and trained to function efficiently at existing strength in the protection of life and property and the preservation of peace, order, and public safety under competent order of Federal or State authorities.

#### Operations and Training

The operations and training section of the Army Aviation Support Facility #1, Jacksonville, is staffed by a Facility Commander, an Operations Officer, Aviation Safety Officer/Instructor Pilot, six (6) Flight Instructors, two (2) Flight Operations Specialists, and an Aviation Life Support Equipment Specialist. Facility #2, Lakeland, is staffed with a Facility Commander, an Aviation Safety Officer/Instructor Pilot, a Flight Instructor, and a Flight Operations Specialist. The operations and training section at each location is responsible for coordinating, scheduling and conducting all phases of individual aviator training until the aviator is considered operational ready to perform all unit mission tasks in the various flight modes required. The operations and training section is also responsible for coordinating and scheduling all aviation mission support requested by ground elements throughout the state. All active state duty missions are also coordinated through operations and training and supported by a consolidation of all aviation elements as necessary for proper support.

The operations and training section of Facility #1, Jacksonville, conducts Unit Schools (formal courses of instruction approved and funded by the National Guard Bureau) throughout the fiscal year. These schools provide the necessary aircraft refresher or qualification training, instrument flight training and qualification, terrain flight training and

qualification and night vision goggle training and qualification for all assigned aviators.

Army National Guard aviators are required to meet the same training requirements, performance standards and flight hour requirements, as the Active Army Aviator. In order to accomplish these requirements, the Army Aviation Support Facilities utilize the 2B24 Synthetic Flight Training Simulator (SFTS) located at Hunter Army Airfield, Savannah, Georgia, and the 2B33 AH-1 Flight and Weapons Simulator located at Fort Rucker, Alabama, during the training year to accomplish a portion of these requirements. The remainder of the requirements are accomplished during unit schools, weekend Multiple Unit Training Periods (MUTA's), at Additional Flight Training Periods (AFTP's) conducted during weekday evenings and limited weekends at each facility and during the units Annual Training (AT) period.

Annual training this year for Company B, 1st Battalion, 131st Aviation and Detachment 1, Company D, 1st Battalion, 131st Aviation was conducted with the parent battalion at Ft. Bragg, North Carolina, with moves to Ft. Pickett, Virginia, in support of our active Army exercise called "Market Square II", 23 April through 8 May 1988. Annual training for the 1st Battalion, 11th Aviation (Atk Hel) was conducted at Camp Blanding, Florida, 16 - 30 April 1988. Detachment 1, Headquarters and Headquarters Company, 53rd Infantry Brigade and the 11th Air Traffic Control Platoon attended annual training at Camp Blanding, Florida, during the period 14 - 28 May 1988. Ratings received this year from the Active Army Evaluator teams again reflected the high state of readiness maintained by all aviation elements.

Aviation elements of the Florida National Guard also supported several additional Annual Training periods during the year by providing mission and MEDEVAC support to ground units of the National Guard. MEDEVAC support was provided for the Installation Support Unit, Camp Blanding, during the periods 13 - 30 April 1988 for the 1st Battalion, 11th Aviation; 11 - 28 May 1988 for the 53rd Infantry Brigade; 8 - 25 June 1988 for the Puerto Rico National Guard; 6 - 23 July 1988 for the 227th Field Artillery Brigade, with mission support also being provided for the 227th Field Artillery Brigade; and 27 July - 13 August 1988 for the Florida National Guard Military Academy.

Active State Duty missions were provided various agencies during this fiscal year. Beginning 8 - 12 September 1987, aviation elements provided ten (10) UH-1H's and one (1) U-21A for security during the Pope's visit. On 28 November 1987, two (2) UH-1H's were dispatched to assist local authorities in Quincy, Florida, in search for a missing person. During 16 - 19 August 1987, two (2) UH-1H's were utilized in a joint law enforcement effort by the FDLE, the National Park Service, local law enforcement from Collier County and the Forestry Department for drug interdiction/marijuana harvesting in the Everglades National Park just east of Naples, Florida. On 19 April 1988, one (1) UH-1H was dispatched from Lakeland, Florida, to assist in the Madison, Florida, area conducting damage assessment caused by a tornado. During the periods 27 - 28 May and 14 - 15 June 1988, UH-1H helicopters were utilized in the Lake City, Florida, area for drug interdiction/marijuana harvesting.

A high state of operational readiness to meet the Federal and State

missions is maintained throughout the aviation units by skilled crewmembers and support personnel. Mission ready aircraft were available and utilized to accomplish the 1988 flying hour program as follows: UH-1H, 4,222 hours; OH-58A, 2,511 hours; AH-1F, 2,723 hours; C-12F, 525 hours; for a yearly program of 9,981 hours.



A UH-1H Huey helicopter takes off with paratroopers from the Federal Republic of Germany. This was these Germans' first parachute jump at Camp Blanding.

#### Community Relations and Civil Assistance

Army Aviation Units regularly participate in community programs, static displays, etc., and the support facilities continue to provide an excellent attraction for local groups on educational field trips.

The Aviation Support Facility #1, Jacksonville, continues to provide the Emergency Medical Evacuation for the transport of neonatal patients from the surrounding counties to Jacksonville hospitals. Although not utilized this past year because of commercial resources, this service is still available when requested by proper medical authorities. These and other humanitarian efforts are practiced throughout the community and continue to enhance public relations and awareness of the Florida Army National Guard.

#### Maintenance

The Army Aviation Maintenance Shop is tasked with supplying Aviation Unit Maintenance (AVUM) and limited Intermediate Maintenance for the 62

aircraft assigned to the Florida Army National Guard.

There are two (2) Aviation Maintenance Shops (AAMS) located within the State. The first being in Jacksonville, manned by 57 federally funded full-time military technicians to support 46 aircraft, the second located in Lakeland, manned by 22 technicians to support 16 aircraft. Each employee is a member of the Army National Guard where they serve as unit trainers within the maintenance, aircraft mechanic, armament, supply, avionics, engine repair, fire fighting and technical inspection fields.

The facilities now support first line helicopters, the AH-1F fully modernized Attack Cobra, which are soon to be replaced by the all-new AH-64 Apache and UH-60 Blackhawk. These aircraft are the newest helicopters to the Army inventory, enabling the Guard system to be on the leading edge of aircraft technology and training. The utility helicopter crews support many State Disaster Relief agencies. Aviation support is frequently called upon for hurricane relief and fire fighting assistance.

Military units supported include the 1st Battalion, 111th Aviation (Atk Hel); Company B (-), 1st Battalion, 131st Aviation (Cbt); and the 11th Air Traffic Control Platoon. There are over 500 men and women soldiers who benefit directly from the support provided and in turn contributed skilled and dedicated service to their units. Each soldier receives valuable hands-on training by working directly on the aircraft during their scheduled weekend training assemblies and annual training period, as well as during the week on active duty for training.

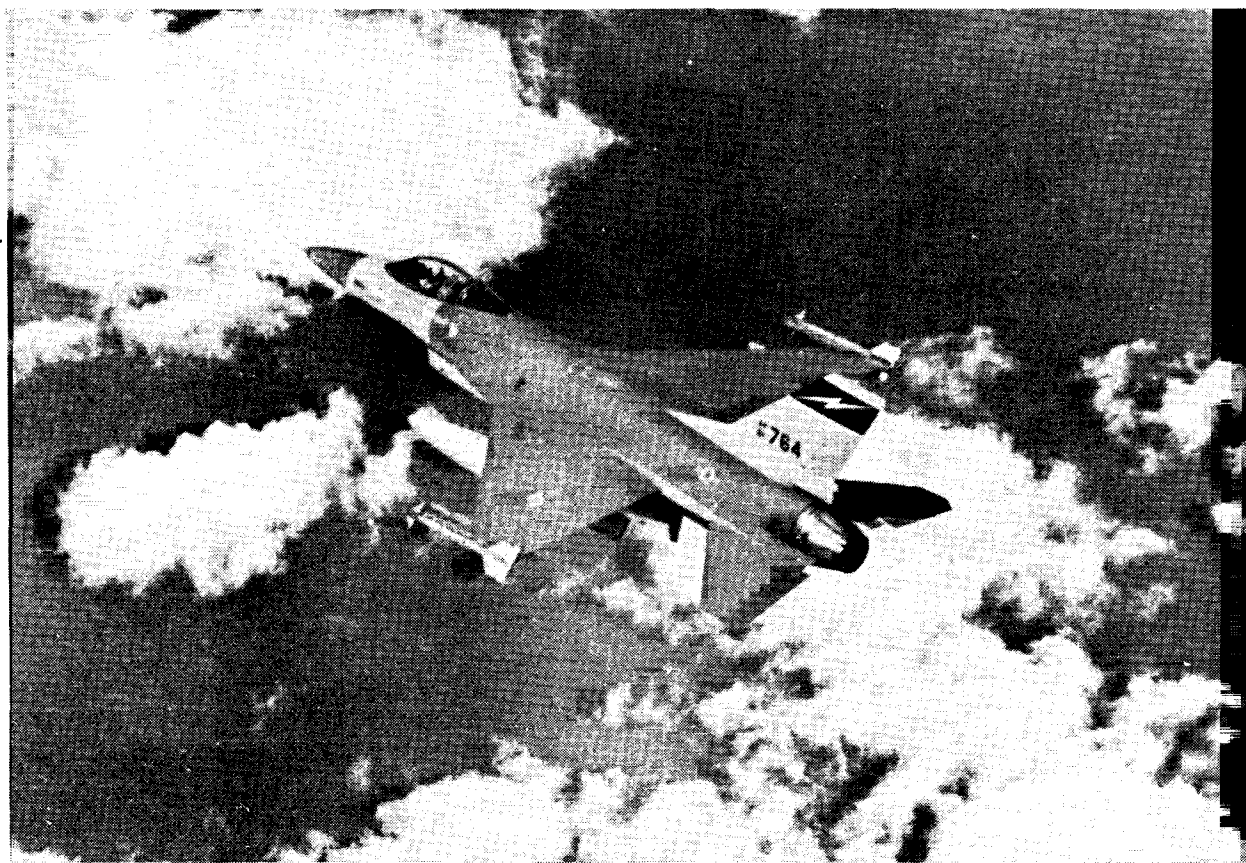


## AIR NATIONAL GUARD

The Florida Air National Guard consists of Headquarters, Florida Air National Guard, located at the State Arsenal, St. Augustine, Florida; 125th Fighter Interceptor Group located at Jacksonville International Airport, Florida; 290th Joint Communications Support Squadron (290th JCSS), located at MacDill Air Force Base (AFB) in Tampa, Florida; 202nd Civil Engineering Squadron, RED HORSE (202nd CESRH), Camp Blanding, Florida; and an Alert Detachment, 125th Fighter Interceptor Group (OLAA), Homestead Air Force Base (AFB), Florida.

The Florida Air National Guard has an authorization of 134 officers and 1,342 airmen, a total of 1,476 personnel.

The Florida Air National Guard is commanded by Brigadier General Donald E. Barnhart, Assistant Adjutant General for Air, and Brigadier General Homer H. Humphries, Jr., Chief of Staff for Air.



The role of Headquarters, Florida Air National Guard includes the command, control and supervision of Air National Guard units within the State of Florida; the employment of Air National Guard resources during state emergencies; and interpretation, coordination and implementation of Air Force and National Guard Bureau policies within the State.

## ACTIVITIES

Members of the State Headquarters perform administrative functions such as establishing policies and regulations for all State Air National Guard personnel. They conduct briefings, staff assistance visits, act as Admission Liaison Officers for the USAF Academy and AFROTC, conduct audits of various unit organizations around the State, such as Officers and NCO Clubs, Air Staff Funds, and NCO Graduate Academy Association. Members serve on various boards which make decisions affecting all members of the Florida Air National Guard. Some of these boards include Awards, Discharge Review, Promotion, Airman of the Year, Chief of Staff (Outstanding Unit), Officer, NCO and Enlisted Retention Boards, to name a few.

## PERSONNEL

All of the assigned personnel are highly trained specialists in their individual career fields and serve as advisors to the Chief of Staff for Air.

## RECRUITING

A Senior Recruiter for the Florida Air National Guard is assigned to State Headquarters. He coordinates duties of the assigned recruiters for each Air National Guard unit in the State as well as briefing the Chief of Staff for Air monthly on the current status of the State manning level. The Senior Recruiter is currently handling the recruiting duties for establishing a new Satellite Communications unit at Patrick AFB, Florida.

## LEGAL

The State Legal Officer serves as advisor to the Chief of Staff for Air on all legal matters which may pertain to the Air National Guard. He assists in the writing of all regulations and policies which pertain to members of the Florida Air National Guard.

## SOCIAL ACTIONS

The State Social Actions Officer acts as a resource person for the unit social actions officer. By maintaining contact with them, he is able to keep the Chief of Staff for Air aware of any social action activities and human relations problems which may occur in each unit.

## AWARDS

The awards program for units of the Florida Air National Guard has been very active during this period. A total of ninety-six (96) State of Florida awards were approved by Headquarters, Florida Air National Guard, and a total of twenty-seven (27) Federal awards were approved by higher headquarters, including the Airman's Medal presented to MSG Joe Eddie Calmes.

Outstanding Airmen, NCO and Senior NCO of the year for the Florida Air National Guard were selected. They were:

Airman - SrA Lester L. Lowry, 290th Joint Communications Support Squadron

NCO - TSgt Chester E. Seivert, 125th Mission Support Squadron  
 Sr. NCO - SMSgt Jimmy D. Stewart, 125th Resource Management Squadron

The Florida Air National Guard Chief of Staff Trophy was awarded to the 125th Consolidated Aircraft Maintenance Squadron. The Chief of Staff Trophy symbolizes superior organizational performance.

**SELECTIVE RETENTION**

A Selective Retention Program is essential to avoid loss of combat readiness in a maturing force. The Selective Retention Boards convene annually to consider officers and enlisted personnel who have successfully completed twenty (20) or more years for retired pay. Proper use of the Selective Retention Program will preclude aging of the force and overmanning, enhance a quality force by retaining individuals with the best demonstrated potential and provide opportunity for promotion of lower grade personnel.

Results of these Boards are as follows:

OFFICERS

	<u>1984</u>	<u>1985</u>	<u>1986</u>	<u>1987</u>	<u>1988</u>
Total Considered	23	24	23	22	28
Recommended	23	23	21	21	26
Not Recommended	0	1	2	1	2

ENLISTED

	<u>1984</u>	<u>1985</u>	<u>1986</u>	<u>1987</u>	<u>1988</u>
Total Considered	71	89	72	96	79
Recommended	64	85	66	81	74
Not Recommended	7	4	6	15	5

**125th FIGHTER INTERCEPTOR GROUP**

The 125th Fighter Interceptor Group (FIG) consists of nine subordinate units; the 125th Consolidated Aircraft Maintenance Squadron (CAMS), 125th Civil Engineering Squadron (CES), 125th Resource Management Squadron (RMS), 125th Security Police Flight (SPF), 125th USAF Clinic, 159th Fighter Interceptor Squadron (FIS), 125th Mission Support Squadron (MSS), 125th Mission Support Flight (MSF) and the 8125th Student Flight.

The 125th Fighter Interceptor Group has an authorization of 104 officers, with 103 assigned; and 917 airmen authorized and 883 assigned.

This fiscal year continued to be devoted to enlistments and retention of personnel in all units. The 125th FIG has a 97% assigned strength with a concentrated effort on critical and specific skills involving the conversion to the F-16 aircraft.

Consolidated Base Personnel Office (CBPO) provides personnel support for the 202nd CESRH, 290th JCSS and the 125th FIG (OLAA) as well as the units located in Jacksonville. It should also be noted that the CBPO will be providing additional support for a new Geographically Separated Unit (GSU) (Satellite Communications Unit) at Patrick AFB, Florida.

Recruiting and retention continues to achieve all goals that have been established. An average of ten (10) personnel per month were enlisted to accomplish these goals. A concerted effort on the part of all units resulted in the achieved goals.

#### INSPECTIONS/EVALUATIONS

The First Air Force Inspector General administered an Operational Readiness Inspection (ORI) from 7-10 April 1988. For the first ORI in the F-16, Operations was rated Excellent while the unit overall received a rating of Satisfactory.

#### DEPLOYMENTS/EXERCISES

There were eight (8) deployments/exercises accomplished during FY 88:

1. 14 - 19 October 1987: Four (4) F-16's deployed to Homestead AFB, Florida for Dissimilar Air Combat Tactics (DACT) training against F-4 and F-15C aircraft.

2. 15 - 20 November 1987: Six (6) F-16's participated in exercise CORONET STROKE at Eglin AFB, Florida for DACT training against F-4 and F-15 aircraft.

3. 12 - 14 January 1988: Four (4) F-16's deployed to Homestead AFB, Florida for exercise FEDERAL VANTAGE 88-1 to effect coordination between land-based fighters and Naval Forces.

4. 11 - 23 January 1988: Six (6) F-16's deployed to Tyndall AFB, Florida for Air Combat Maneuvering Instrument (ACMI) training.

5. 9 - 12 February 1988: Four (4) F-16's deployed to Puerto Rico in support of FEDERAL ANGEL 88-2, an exercise of Long Range Defense Team operations and DACT against A-7 and A-4 aircraft.

6. 16 - 23 July 1988: Six (6) F-16's deployed to Gulfport Permanent Field Training Site, Mississippi to participate in a composite force exercise involving DACT missions against F-15's.

7. 29 July - 13 August 1988: The entire 125th FIG deployed to Savannah Permanent Field Training Site, Georgia for SENTRY FANG 88-1 Field Training exercise. The deployment included an Operational Readiness Exercise, armament firing, and DACT with F-15, F-18 and A-4 aircraft. Unit aircrews also participated in water survival training at Tyndall AFB, Florida.

8. 11 - 16 September 1988: Four (4) F-16's deployed to Eglin AFB,

Florida for DACT with F-15 aircraft.

#### CHAPLAIN

"Operation Christmas Stocking" - The Florida Air National Guard donated 836 gifts to neglected, abandoned and abused children in the Jacksonville area. These gifts, donated by members and families, totaled approximately \$27,000.00.

Chaplain Charlie Smith, a Lutheran pastor, became the second chaplain for FLANG, a first in the history of the unit.

Chaplains Elliott and Smith participated in Annual Training at the Savannah Permanent Field Training Site. They conducted worship services, visited work sections, provided counseling and taught personal growth and stress classes for the Personnel Section.

Chaplain Elliott completed Advanced Chaplain's School at Maxwell AFB and served as president of the 88B class.

Developed and aired five (5) CCTV programs on personal growth and development.

#### OPERATIONS

Air sovereignty of the Continental United States on a 24-hour a day basis continues as our primary mission. During the year a total of 34 Active Air Defense Scrambles were flown from Jacksonville and 35 from Homestead AFB, during this fiscal year.

During the year, the 125th experienced two (2) mishaps involving aircrew ejections:

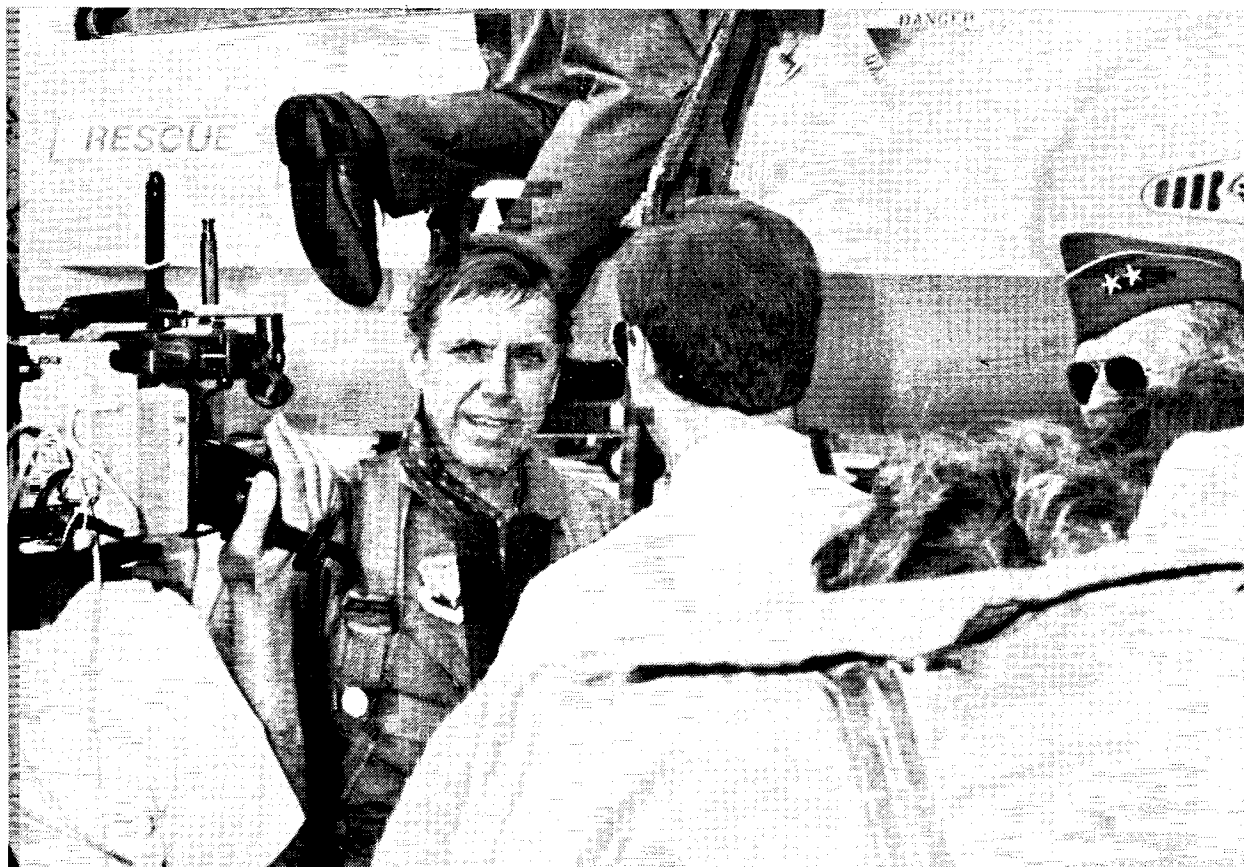
1. 11 March 1988: A 159th FIG pilot successfully ejected from his aircraft after experiencing a low-altitude flameout. The aircraft was destroyed.
2. 6 June 1988: A 125th FIG pilot successfully ejected from his aircraft after it struck a wild hog on the runway at Jax IAP while attempting to land causing the aircraft to veer off the runway and into the trees. The aircraft will be repaired.

During the fiscal year, the unit flew 3,817 sorties for a total of 5,447.7 hours of flying time.

On 6 April 1988, COL Wallace M. Green, Jr., flew the last sortie in the last of the unit's T-33 aircraft. This ended 35 years of T-33 flying at the 125th and the aircraft will be placed on static display at the FLANG Base.

On 22 July 1988, Governor Bob Martinez was given an orientation ride in a unit F-16. During the flight, the F-16 was joined in the air by a P-51 with MG Robert F. Ensslin, Jr., on board as a passenger. The P-51 represented the type aircraft with which the unit was equipped at its

inception.



**Governor Bob Martinez visits Florida Air National Guard Base.**

#### MAINTENANCE

The Consolidated Aircraft Maintenance (CAM) Squadron of the 125th FIG has approximately 427 Air Guardsmen of which 185 air technicians are employed in the maintenance complex in support of the unit aircraft and its mission.

The CAM Squadron had a banner year this reporting period. The squadron successfully passed a Tactical Air Command Operational Readiness Inspection with the following results:

Aircraft Maintenance rated:	EXCELLENT
Sortie Generation rated:	OUTSTANDING
Systems reliability rated:	OUTSTANDING

This very comprehensive War Tasking Evaluation conducted by the First

Air Force Inspector General Team validated the units capability to accomplish its mobilization mission.

In addition, Maintenance received the coveted Florida Air National Guard Chief of Staff Outstanding Unit Award for combat readiness for the current year.

Aircraft Maintenance provided 3,817 F-16 sorties in fiscal year 1988. Maintenance personnel participated in five (5) F-16 deployments during this period: Six (6) F-16 aircraft and maintenance support personnel deployed to Tyndall AFB, Florida in January 1988; six (6) F-16 aircraft and maintenance support personnel deployed for one (1) week to Eglin AFB, Florida to support an active Air Force F-15 unit; four (4) F-16 aircraft and maintenance support personnel deployed to Puerto Rico to participate in an Air Defense Exercise; six (6) F-16 aircraft and maintenance support personnel deployed to the Air National Guard Permanent Field Training Site at Gulfport, Mississippi to support and train with the Louisiana Air National Guard; the 125th Consolidated Aircraft Maintenance Squadron (CAMS) deployed fourteen (14) F-16 aircraft and 275 support personnel to the Permanent Field Training Site at Savannah, Georgia to conduct annual training in conjunction with a major deployment exercise; our NORAD Alert force was included with this deployment and alert was maintained without interruption at Savannah.

During the last year CAMS has hosted many other units' personnel requiring F-16 hands-on-training in support of the many F-16 unit conversions. The unit continues to provide necessary training to many personnel from units located nationwide. In addition, CAMS has provided very necessary augmentation personnel to converting units to assist in training sortie generation.

The accomplishments of the past year are a testimony to the very dedicated, highly motivated, and goal setting men and women of the 125th Consolidated Aircraft Maintenance Squadron.

## RESOURCES

### Accounting and Finance

During this period, the Assistant USP&FO for Air (Fiscal) continued to manage all funds in a professional manner and to provide efficient customer service to all members of the Florida Air National Guard.

This period provided new and expanded challenges to the units of the FLANG. Budget reductions, coupled with an increase in activity resulted in many obstacles to overcome. The deployment of the 125th FIG to Savannah Permanent Field Training Site provided additional challenges and resulted in the first pre-certified payroll actions in 18 years for a Florida unit of this size.

The recently completed conversion from the F-106 Delta Dart to the F-16 Falcon continued to impact unit funding resources as we continued to train personnel for expanded operational deployments.

The 290th JCSS and 202nd CESRH deployed on multiple occasions, each to varied locations throughout the world. Each of these deployments involved the Accounting and Finance Office in many areas, from the budget and accounting support to payroll, and travel expense processing.

#### Federal Funding and Equipment

The assistant USP&FO for Air (Property) during this reporting period continued to provide effective and efficient logistical supply support to the 125th Fighter Interceptor Group Units, State Headquarters, 290th Joint Communications Support Squadron, 125th Fighter Interceptor Group (OLAA), Homestead AFB, Florida and 202nd Civil Engineering Squadron, RED HORSE.

Projected budget for FY 89 has been recommended \$2,751,269 (Supplies \$2,277,100, Equipment \$343,880, and Base Investment Equipment \$103,289). Through computer accounting Supply recorded an average of 28,245 transactions per month for Supply (FB), Equipment (FE), Munitions (FK), and Fuels (FP) accounts. Equipment in use by all organizations is valued at \$30,901,610.

Fuels Management Branch has issued an average of 297,249 gallons of JP4 fuel per month. A warehouse inventory accuracy rate of 99% has been consistently maintained for the year.

#### Base Contracting

The Base Contracting Office has the responsibility of purchasing supplies, services and equipment for the 125th FIG, HQ FLANG at St. Augustine, Florida; 290th JCSS at MacDill AFB, Florida; 202nd CESRH at Camp Blanding, Florida; and, Det 1, 125th FIG at Homestead AFB, Florida. In addition, several small construction contracts were processed and some assistance was rendered to the USP&FO at St. Augustine in administration.

During the past fiscal year 3,139 transactions were processed in this office with a total expenditure of \$1,123,005. The 125th Contracting Office procured approximately \$649,525 from local businesses in the Jacksonville area and approximately \$789,186 from businesses in other parts of the State of Florida.

#### Logistics

The Logistics Plans Section of the 125th FIG has been designated as the "pilot unit" for all of the F-16 Air Defense deployment packages. A pilot unit conference was conducted with three (3) other Air National Guard units this year to further refine the equipment and personnel to be deployed during war contingencies. A six (6) aircraft deployment exercise was conducted during the unit's ORI with 153 people processing for deployment with 115,000 pounds of equipment. A 12 aircraft deployment was conducted to the Savannah Permanent Field Training Site that processed 201 people and 148,000 pounds of equipment.

#### Mobility



Training exercises were conducted that included all supported units stationed at the Jacksonville IAP facility and with the 202nd Civil Engineering Squadron, RED HORSE at Camp Blanding.

#### Host Tenant

Nine (9) Support Agreements were concluded during the last year in support of all three (3) Florida Air National Guard units. A support agreement for the new NATO Satellite Communication Squadron located at Patrick AFB was begun and should be finalized during the second quarter of FY 89.

#### Vehicle Maintenance

The Vehicle Maintenance Section of the 125th RMS performed both scheduled and unscheduled maintenance on a fleet which averaged 79 vehicles and 190.6 vehicle equivalents per month. The total cost to operate the total fleet for the reporting period was \$42,771. The total cost to maintain the fleet was \$153,091.

The Vehicle-Out-of-Commission (VOC) rate averages 2.4% per month which was well below the Air Force standard of 10%. The rate for Vehicle-Deadlined-for-Parts (VDP) averages 1.1% per month which was well below Air Force standards.

The fleet total mileage was 418,119 miles which averaged 29,866 miles per month. The total operating hours was 10,046 and averaged 718 hours per month. The total fleet average cost was 24 cents per mile.

The Driver Evaluation Section briefed 62 personnel on the ANG Driver's Orientation Briefing during this period.

This unit received seven (7) new vehicles this reporting period. Four (4) were to replace existing vehicles and three (3) were to fill new authorizations. Four (4) vehicles were processed to salvage.

With this unit supporting three (3) Geographically Separated Units (GSUs) in the state, our vehicle ground fuel consumption showed no reduced rate for the year, but a substantial increase.

#### MISSION SUPPORT

##### Base Training

The Base Training Office experienced another record year, processing 410 persons for various technical training schools, basic military training, field training detachment courses and professional military education courses. Over 800 career development course examinations were administered, and 1,066 classifications/on job training (OJT) actions processed. The career development course pass rate improved from 85.9% to 91.2%. There were 345 persons upgraded through OJT this fiscal year, another record high for the unit. There were 28 new enrollments in the Community College of the Air Force, bringing the total Florida Air National Guard enrollment to 345.

This puts us over 25% for the first time. Ten (10) Staff Assistance Visits (SAVs) were conducted by the Base Training Office this year.

Some units of the FLANG participated in training deployments which included: 125 Civil Engineering Squadron deployed 40 members to Davis Monthan AFB in March, part of the CES Fire Department deployed to Tyndall AFB in January and a Prime Beef team participated in a checkered flag exercise to Northwest Territory Canada in August. The 159 FIS deployed six (6) aircraft and pilots to Gulfport in July in support of MSANG during their annual training. In November 1987, six (6) aircraft and pilots were deployed to Eglin AFB for exercises, and six (6) aircraft and pilots were deployed to Tyndall AFB in January 1988 for ACMI. The 290 JCSS deployed to Key West in support of Ocean Venture 88, to Hurlburt Field, FL for Gallant Knight 88 and March AFB, CA, for Gallant Eagle 88. The 202nd CESRH deployed to Aviano Air Base, Italy in June; Ellsworth AFB, SD in June and five (5) deployments to McIntyre ANGB, SC from May through July 1988. In addition to annual training at Travis Field, Savannah, GA, the 125th Consolidated Aircraft Maintenance Squadron deployed maintenance personnel to support aircraft deployments to Gulfport Permanent Field Training Site, MS; Tyndall AFB, FL; and, Eglin AFB, FL.

#### CLINIC

The mission of the 125th USAF Clinic is to provide medical support for Headquarters, Florida Air National Guard, 125th Fighter Interceptor Group, 202nd Civil Engineering Squadron, RED HORSE and the 290th Joint Communication Support Squadron including limited medical, dental, vision care and processing physical examinations.

The following workload was generated providing these services:

Patient Visits	938	Electrocardiograms	234
Lab Procedures	1,336	X-Rays	71
Physical Exams	425	Immunizations	1,759
Dental	283	Aircraft Crash Alerts	33
Optometric Exams	45	HTLV-III Screens	716
Occupational Exams	94	Drug Screens	185

The Clinic experienced several noteworthy items during the year:

1. For the second consecutive year clinic personnel are the Smallbore Pistol State Team Champions with a team score of 885. The team consisted of: MAJ John C. Whitchurch, TSG Barry A. Collins, TSG Daniel E. DeHart and SSG William H. Culley.

2. The Health Services Readiness Inspection (HSRI) team from the Air Force Inspection and Safety Center, Norton AFB, California performed an

evaluation of the clinic 9-12 January 1988, and rated it as fully capable of performing their wartime mission.

3. The clinic performed several tours of active duty in support of the Air Force and National Guard Bureau. They consisted of:

COL Charles E. King, Jr.	NGB/SC	9 days
MAJ Donald E. McCoy	831st Med Gp	5 days
SMS Duane G. Bunk	NGB/SC	5 days
SSG Christie L. Barton	325th Med Gp	76 days

SSG Barton received a "well done" letter from the commander of the 325th Medical Group.

4. Two (2) officers and seven (7) NCOs from the clinic support by MSG George L. Bunk of the 202nd CESRH provided medical support for the ANG Senior Commander's Conference held in Jacksonville, 16-19 November 1987.

#### CIVIL ENGINEERING

The 125th Civil Engineering Squadron is authorized 132 people, 64 Prime BEEF personnel, 54 Firemen, and 16 State employees, with 128 personnel assigned. Out of the 132 authorized, seven (7) Prime BEEF, one (1) Fireman and 16 State employees make up the technician work force. The 125th CES personnel maintain 332 acres and 30 buildings for the Florida Air National Guard Base at Jacksonville International Airport. The base contains 247,200 square feet of floor space and over 133,235 square yards of pavement for a gross asset value of more than 11.3 million dollars.

During this period the 125th CES deployed 36 Prime BEEF personnel to Tucson, AZ and 12 Firemen to Tyndall AFB, FL for annual training (two weeks). Remaining personnel deployed to annual training at Savannah Permanent Field Training Site, GA.

#### SECURITY

The 125th Security Police Flight (Peacekeepers) provided overall security (including priority resources), law enforcement, and protection of the base enabling the group to meet and perform its primary mission of air defense.

The Security Police Flight also provides a Pass and Registration service to the base and community populace on a daily basis. The following approximations show this involvement for 1988:

1. Identification credentials (including restricted areas badges; active duty, reserve, retired, dependent, and reserve dependent ID's) - 800
2. DOD vehicle registration - 300
3. Personnel security investigations - 150
4. External support services such as FAA photograph and fingerprinting

Major organizational changes occurred in the Security Police Flight throughout 1988. All key positions on the Unit Manning Document (UMD) were filled, all overages were realigned to zero overages or overages against projected discharges, personnel were organized to function in their respective UMD positions, implemented the NGB fire team concept for battle, and organized supervisors at the lowest level possible (fire team).

Deployments and exercises were increased in 1988 to better equip the Security Police Flight for its mission. Numerous personnel have performed crosstell visits to Andrews AFB, Homestead AFB, Tyndall AFB, MacDill AFB, Moody AFB and Camp Blanding. The security officer augmented the IAF IG team in California. Security personnel represented the FLANG by participating in the Healing Wall in February, National Guard Legislative Open House at Tallahassee in April, assisted during the Army CAPSTONE conference at the FLANG base in April, deployed security police to Shaw AFB to augment their security while they deployed to Panama, provided numerous police at the FLANG fair display in October, deployed numerous security police to Fort Stewart, GA to receive certification on MILES equipment for checkout from Camp Blanding and provided Security Police Flight personnel for the Jacksonville Veterans Day Parade. The Security Police Flight deployed to Savannah Permanent Field Training Site to support group resources during annual training 1988. The Security Police Flight effectively demonstrated its capability to be Peacekeepers and perform its battle role to protect personnel, property and vital resources against all forms of attack. Also, indicative of the Security Police Flight's high esprit de corps, they were selected as the best marching unit during Annual Training at Savannah.

The Security Police Flight accomplished many of its goals for 1988 such as:

1. 100% completion of all training tasks at SENTRY FANG 88-1.
2. Erected, through self help programs, fighting positions which were highly praised by inspector personnel. Additionally, sentry decoys are being utilized in these positions possibly thwart activities of terrorists or intelligence gatherers.
3. Initiated a plan to build employer/employee support by sending a personal invitation to employers inviting them to tour the base and see action slides of their employees performing their duties.
4. Creating a better family awareness and appreciation by involving family members more in Security Police activities.
5. Ensuring a combat readiness status by increasing a real world war fighting and resource protection capability.
6. Supported the Group in maintaining a high weapon system mission capable rate.
7. Created a work environment where innovation, imagination, enthusiasm, and achievement flourish.

8. Encouraged Professional Military Education (PME) and other supervisor courses.

9. Improving and updating the electronic security equipment and physical security aids to encounter potential terrorists activity, intrusion attempts or other adverse actions.

10. Incorporated our commander's philosophy: "Good, better, best; never let it rest; until the good becomes the better, and the better becomes the best."

Special tasks were performed by Security Police Flight personnel in 1988 such as coordination with the Secret Service for security protection of President Reagan during his arrival and departure at the FLANG base in November 1987, and protection of all high ranking officers and government executives during the Senior Commander's Conference in November 1987 in downtown Jacksonville.

#### INFORMATION/COMMUNICATIONS

The 125th Mission Support Flight (Air Force Communications Command gained) was formed by the Air National Guard Quad-deputy Reorganization of October 1987. The Flight was formed by the combination of Base Administration and Audiovisual Services along with the 125th Information Systems Flight. This was done to consolidate processing of information in any form whether word, image, voice or data.

The 125th Mission Support Flight continued an aggressive modernization and automation program while reorganizing, supporting the Group's Operational Readiness Inspection (ORI), and preparing for the annual training deployment to the Savannah Permanent Field Training Site. Modernization included installation of a new digital telephone switching system and a significant increase in the number and applications of small computers.

#### 202nd CIVIL ENGINEERING SQUADRON, RED HORSE

The 202nd Civil Engineering Squadron, RED HORSE commanded by Colonel Frank W. Kozdras has just completed its fourth year of operation at Camp Blanding and by far the most active since the unit's activation in 1985. The "Horse" participated in seven (7) deployments, three (3) field exercises, numerous schools and successfully passed its first Unit Effectiveness Inspection (UEI) conducted by Headquarters 9th Air Force from Shaw Air Force Base, South Carolina.

The 202nd CES (HR) represents a major element in the Air Force, "Rapid Engineer Deployable Heavy Operational Repair Squadron, (RED HORSE)" program tasked with a mission to provide a highly mobile, rapidly deployable Civil Engineering response force that is self sufficient for worldwide deployment. The unit has organic food service, supply/logistics, and vehicle maintenance sections permitting independent operation for up to sixty (60) days.

Throughout the unit's four (4) years of existence, primary emphasis has been placed on training and facility up-grade. Since activation in January of 1985 the unit has achieved and maintained a level of 100% of its assigned strength which is 217 men. Specialty training remains paramount with approximately 105 men attending schools in demolition, quarry, well-drilling, M-60 machine gun training, and Prime Ribs Training for Food Service Personnel.

The unit operates from approximately 40,483 square feet of Administration, Shop and Warehouse provided by the Quartermaster at Camp Blanding. Of this 40,000 square feet, 12,000 square feet was added by in-house modification of existing facilities providing excellent hands on training for unit personnel. Permanent facilities have been projected for FY 90 time frame. The unit is presently involved in a multi-year training project that will result in a 5,000 square foot messing facility at an approximate cost of \$65,000. Estimated completion date is June of 1989. This project has and will continue to provide excellent hands-on training for all the engineering and construction disciplines assigned to the unit.

The unit continues to be active in community projects with the most recent being the grading, hauling of fill and construction of berms for a Middleburg High School ROTC rifle range. The unit has also retained the maintenance responsibilities for the Anderson Bartlett Alternate Landing and Recovery surface used in the LAPES and other Air Drop Exercises.

In mid-June the Squadron deployed 50 men to Aviano AB, Italy. This was a joint effort between our unit and our sister unit the 203rd Civil Engineering Flight from Virginia Beach, VA. During the deployment a parking lot was constructed, a Vinyl Cover Storage Building (RUBB) building constructed, 150 yards of concrete poured for a storage building and completed site preparation for a baseball field (cleared, graded and seeded) for the Special Services function of the base. The Equipment Operations Section was also involved with the maintenance, repair and training on prepositioned water-well drilling equipment at the 7319th CES in Aviano.

During the months of June through August the 202nd CESRH and the 203rd CEF combined their assets to participate in four (4) deployments to McIntyre ANGB, South Carolina. Site Development, Equipment Operators, Pavements, Work Load Control, Food Service, Supply and Vehicle Maintenance Sections respectively received excellent training in constructing a road from the rear of the base to a State roadway located outside the main gate.

In late June the 202nd also deployed 40 men to Ellsworth AFB, South Dakota. This group was primarily made up of structural personnel who constructed interior walls, doors, windows and lighting in the renovation of an existing warehouse.

The 202nd Civil Engineering Squadron, RED HORSE, has distinguished itself this year with three (3) Honor Graduates from Air Force Technical School and 155 Awards and Decorations.

The unit is presently preparing itself for the first Operational Readiness Inspection (ORI) to be held in July of 1989. This preparation

will prohibit the unit from the rigorous deployment schedule of 1988; however, frequent field exercises and specialty training efforts should culminate in achievement of an improved readiness rating in 1989.

#### 290th JOINT COMMUNICATIONS SUPPORT SQUADRON



**Sgt. Kenneth W. Buschard of the 290th Joint Communication Support Squadron sets up an AN/URC-101 antenna during an exercise at Avon Park Bombing Range.**

#### PERSONNEL

Enlisted manning for FY 88 was increased by twelve (12) positions for full-time personnel. All twelve (12) positions were filled, however, at the end of the fiscal year two (2) personnel were still waiting for physical approval. Total authorized/assigned strengths are as follows: enlisted, 207 authorized with 210 assigned; officer, nine (9) authorized with nine (9) assigned. Number authorized/assigned includes the full-time support personnel.

#### INSPECTIONS/EVALUATIONS

No formal inspections or evaluations were conducted during FY 88. A Staff Assistance Visit (SAV) was conducted in March by personnel from the Joint Communications Support Element (JCSE). This SAV was an orientation

SAV for both JCSE and 290th JCSS personnel. Areas covered were resource management, operations, self-inspection programs, administration, supply management and mobility. All areas showed outstanding progress. Quality Control conducted 18 special inspections and eight (8) activity inspections during this period. All findings indicated significant progress. Inspection results were improved by the addition of ten (10) new maintenance and logistics full-time personnel. A complete joint inspection was conducted by Quality Control and Safety of all assigned vehicles, mobilizers, and trailers. Areas covered were safety and corrosion control. The vehicle maintenance section under the guidance of TSgt Sanchez received four (4) "TOP WHEELS" awards while participating in the MacDill vehicle inspection.

#### DEPLOYMENTS

The 290th JCSS participated in three (3) major exercises in FY 88. Seven (7) members deployed to Ocean Venture 88. Sixty-four (64) participated in Gallant Knight 88 and Gallant Eagle 88, with personnel and equipment deploying to Hurlburt Field, FL, March AFB and Norton AB, CA. Equipment included a 60 KW generator, TSC-62A, cable and phones, M1028s, M1009s, M35A2s, and tentage. A TSC-93A was employed and manned at MacDill.

#### OPERATIONS

Communications operations during the year included high frequency, ultra-high frequency satellite, and super high frequency satellite links between the MacDill and the 224th at St. Simons Island and Brunswick, GA. Two (2) thirty-two (32) hour operations were conducted at MacDill (April and November), both using the 20 SHF satellite antenna system. Regular JACC/CP fly-away and local missions were flown, and the squadron's system flew for the first time. Members participated in airborne operations on a regular basis, and the squadron conducted a helicopter parachute jump operation in May. One hundred and nine (109) parachute jumps were made this year with a perfect safety record and no injuries.

#### LOGISTICS/RESOURCE MANAGEMENT

Major areas of concern for Logistics during FY 88 were War Readiness Spares Kit (WRSK) acquisition, CA/CRL management, and equipment accountability, exercise preparation and implementation and moving into the new facilities. A complete review of all CA/CRL accounts was conducted by the Supply Section. Equipment accountability was found to be excellent. Equipment transfers were coordinated due to the establishment of new accounts. WRKS acquisition was a high priority item for this period. Progress was made through coordination with NGB, Supply Air Logistics Command (S-ALC), Jacksonville and JCSE. Major Austin, Captain Acevedo, JCSE Chief of Logistics, and Mr. Jim Duffy, JCSE WRSK monitor, went TDY to the 125th FIG to coordinate and complete the initial loading of WRSK. Some delays were experienced in loading new equipment WRSK items due to personnel problems at S-ALC. Preparation for two (2) major exercises took place during this period. Gallant Eagle/Gallant Knight exercise preparation and recovery went well with no equipment losses. Preparation for the upcoming Brim Frost 89 exercise was still on-going as the year closed. Preparation



for and completion of the JCSE SAV went well. Completion of the move into a new Communications-Electronics and Vehicle Support Facility was outstanding. No injuries to personnel or damage to equipment was experienced. Coordination was completed for the acquisition of bench stock for the vehicle/power/refrigeration maintenance, radio maintenance, and electronics maintenance branches. These branches will require a start-up bench stock totalling \$21,300.

Resource Management for FY 88 was excellent. Budget submission for FY 89 was made with the 125th RMS totalling \$72,400 projected for equipment and \$120,300 for supplies. JCSE budget projections totalled \$629,400. Some hard times were experienced during the Secretary of the Air Force moratorium on spending. Good preparation made this experience go as smooth as could be expected. Closeout for FY 88 spending went well with all funds expended. An audit of the 290th Morale/Recreation Fund was conducted by SMSgt Seablom. The fund management was rated excellent. Assistance was provided to SMSgt Long, Headquarters recruiter, by Major Austin, TSgt Atkinson and SSgt Meacham in setting up shop for the newly established unit at Patrick AFB. The following Communications equipment and vehicles were obtained during this reporting period:

<u>TYPE OF EQUIPMENT/VEHICLES</u>	<u>QUANTITY</u>
AN/TSC-93A (SHF Satellite Van)	3
AN/TSC-85A (SHF Satellite Van)	1
QRSA (Quick Response Satellite Antenna)-20'	2
STU-II Ms	8
TSSR (Tactical Satellite Support Radio)	1
Z-150 Computer	1
Z-248 Computer	2
Crypto Equipment	73
IBR Radios with Charger	8
M-35A2 (2 1/2 ton) Vehicles	8
M-1028 Vehicles	3
Nine-passenger Van	1
Five-ton International Tractor	1
M-353 Trailers	6
MEP-006A (60K) Generators	2
Loadstar 77 Portable Load Bank	1
Arc Welder	1
Air Compressor (250 gallon capacity)	1
Contact Trucks	3
J-1077 A/U J-Boxes	9
WRSK Kits for MEP-003 Generators	5
WRSK for Refrigerations	\$82,000

<u>EQUIPMENT TURNED-IN</u>	<u>QUANTITY/DESTINATION</u>
M49 Fuel Truck	2/PDO
A1B Fuel Trailer	1/Field Tng Site Georgia

Training

At the close of the fiscal year, there were (94) personnel in upgrade training. Forty-nine (49) percent of the 94 personnel were in five (5) level training. During FY 88, sixty one (61) people were upgraded to the next skill level. At the end of the fiscal year, there were no trainees in overtime or excessive training. Forty-six (46) mandatory course exams were taken, and 43 received a passing score, for a pass rate of 93.5 percent for the year. Thirty-two (32) people started in either a technical school or one (1) of the professional military education schools. Forty-four (44) people graduated during the fiscal year. At the end of the fiscal year there were three (3) people attending school.

#### FACILITIES

Construction was completed on the Communications-Electronics Training Complex and Vehicle Maintenance Support Facilities. This historical event was formalized by a building dedication ceremony held during the September UTA. Participating in the ceremony were Major General Robert F. Ensslin, Jr., the Adjutant General-Florida; Brigadier General Homer H. Humphries, Jr., Chief of Staff-Air; Brigadier General Donald E. Barnhart, Assistant Adjutant General- Air; Brigadier General James L. Jamerson, 56th Tactical Training Wing Commander; Brigadier General Albert J. Edmonds, Director of United States Central Command (CENTCOM) Command Control Communications and Computer Systems Division (J-6); Colonel Jack P. Cross, 56th Combat Support Group Commander; Lt Colonel (Retired) Robert E. Smith, first commander of the 290th JCSS. Moving into the new facilities continued throughout the year. The old facilities (Building 1149) was transferred to CENTCOM and Building 1884 was scheduled for removal.

## ADVISORS

### ARMY

The Senior Army Advisory Group assists the Florida Army National Guard by providing advice and assistance on current Army policy, procedures and resources. Its mission is to represent and act as spokesmen for the Active Component in Reserve Component matters; render professional military advice and assistance to the Florida Army National Guard commanders and their units in regards to organization, operations, training, mobilization, deployment, combat readiness, administration, personnel, financial resources and force modernization; coordinate, as needed, assistance activities between the assisting agency(ies) and the Florida Army National Guard; observe the quality of assistance provided to Florida Army National Guard and report any incidents of unsatisfactory or exceptional performance to the appropriate agency or commander. The Senior Army Advisor, Colonel Delbert F. Shouse, operates out of Headquarters, Department of Military Affairs, St. Augustine. Four (4) subordinate advisory detachments are collocated with the following major headquarters: 53rd Infantry Brigade (Separate) in Tampa, 53rd Signal Brigade in Tallahassee, 227th Field Artillery Brigade in Brandon, and the 50th Area Support Group in Miami. The authorized strength of the Senior Army Advisory Group is six (6) officers, five (5) noncommissioned officers and one (1) civilian. Effective 1 October 1989, Department of the Army will eliminate the detachments in Brandon, Miami and Tallahassee due to congressional imposed strength reductions, leaving the authorized strength at two (2) officers, two (2) noncommissioned officers, and one (1) civilian.

### AIR

The mission of the Air Force Advisor is to advise the Air National Guard in achieving and maintaining the highest possible state of combat readiness.

The Senior Air Force Advisor, Lieutenant Colonel Jerry Sullivan, is assigned as the liaison officer between the 125th Fighter Interceptor Group Commander and the 1st Air Force/TAC.

The Senior Air Force Advisor's office is located in the operations building of the 125th Fighter Interceptor Group, Jacksonville International Airport, Jacksonville, Florida.

The Tactical Air Command (TAC) is the gaining major command of all units of the 125th Fighter Interceptor Group, except the 125th Mission Support Flight which is gained by the Air Force Communication's Command (AFCC).

The AFCC liaison officer at the 125th is Master Sergeant Jerry DeLoach who works out of the Mission Support Flight offices in the operations building.

The Tactical Air Command (TAC) is also the gaining major command of the 202nd Civil Engineering Squadron, RED HORSE. Master Sergeant Hugh G. Wooten is assigned as the liaison officer for TAC HQ. His office is at the 202nd CESRH at Camp Blanding.

## NATIONAL GUARD OFFICERS ASSOCIATION OF FLORIDA

The National Guard Officers Association of Florida has been in existence since 1902. It consists of all officers and warrant officers of the Florida Army and Air National Guard. The organization is run on a democratic basis, with the officers elected by the membership. Committee meetings are held periodically during the year, and a general conference is convened annually at some location within the State. The annual conferences consist of business sessions during the day with the social functions in the evening.

The purposes of the Association are to promote and improve adequate national security; to provide a medium by which all officers of the Florida National Guard may become acquainted; to establish a foundation for promoting esprit de corps in the Florida National Guard; to promulgate and support legislation in furtherance of the best interests of the Florida National Guard; and, to maintain an Association complementing and in harmony with the National Guard Association of the United States.

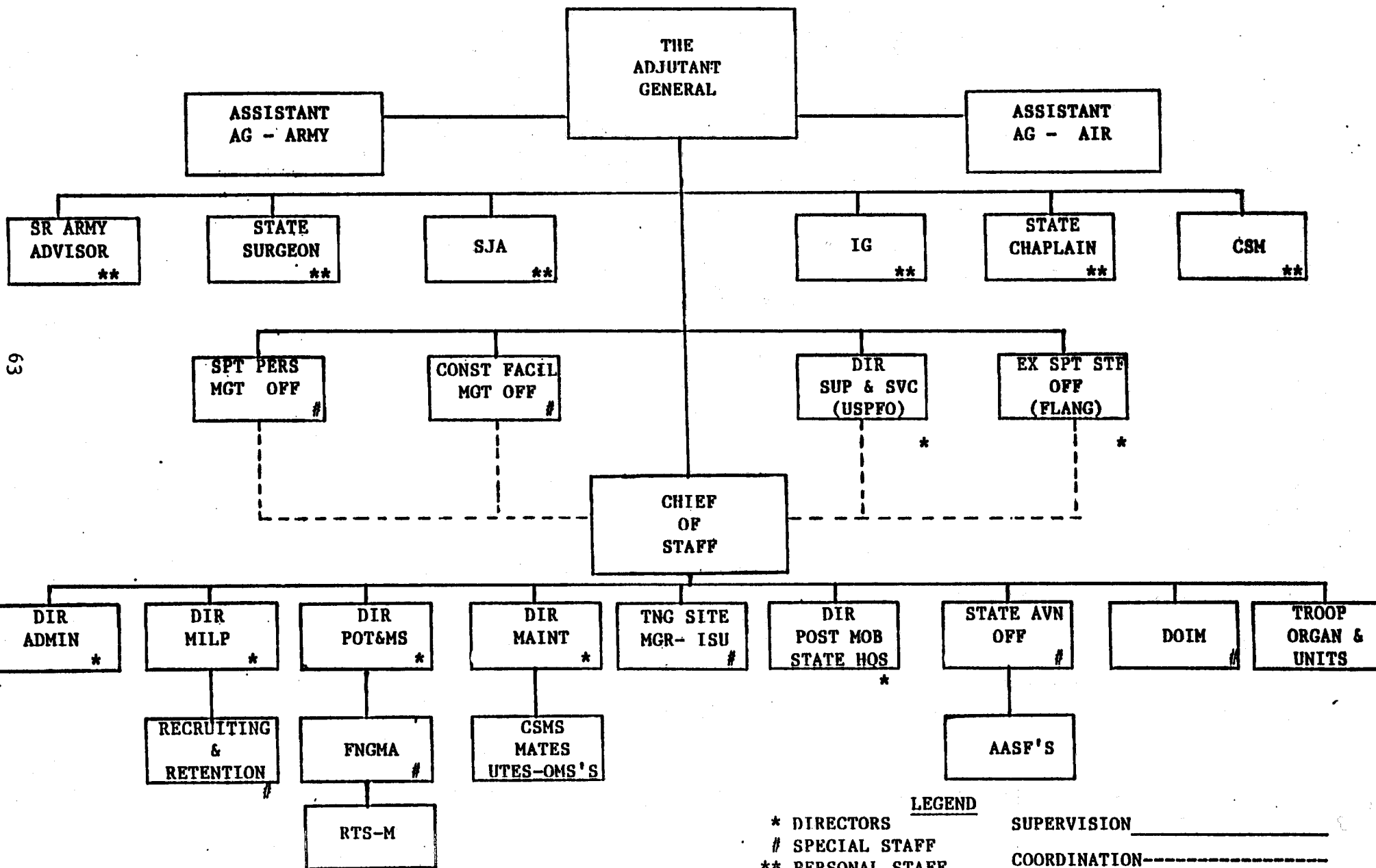
The 86th Annual conference will be held at the Hyatt-Orlando, Orlando, Florida on August 18 - 21 August 1988.

Members of the Executive Council for 1987 - 1988:

BRIGADIER GENERAL RICHARD G. WEINBERG - President  
LIEUTENANT COLONEL (P) KARL J. SWINDULL- President-elect  
COLONEL (RET) CHARLES G. MOHR - Vice-President  
COLONEL HARRY J. RAYMOND - Secretary-Treasurer  
COLONEL THOMAS E. SANDLIN  
LIEUTENANT COLONEL HOMER L. DEWEESE  
LIEUTENANT COLONEL TERRY O. BALLARD  
LIEUTENANT COLONEL JACY D. IGOU  
MAJOR JAMES E. HALL  
CHIEF WARRANT OFFICER THREE GERALD W. GRIFFIN

ORGANIZATION

HEADQUARTERS - DEPARTMENT OF MILITARY AFFAIRS - STATE OF FLORIDA



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LEGEND

- \* DIRECTORS
- # SPECIAL STAFF
- \*\* PERSONAL STAFF
- SUPERVISION \_\_\_\_\_
- COORDINATION - - - - -

APPENDIX II  
EMPLOYEE ALLOCATION  
DEPARTMENT OF MILITARY AFFAIRS

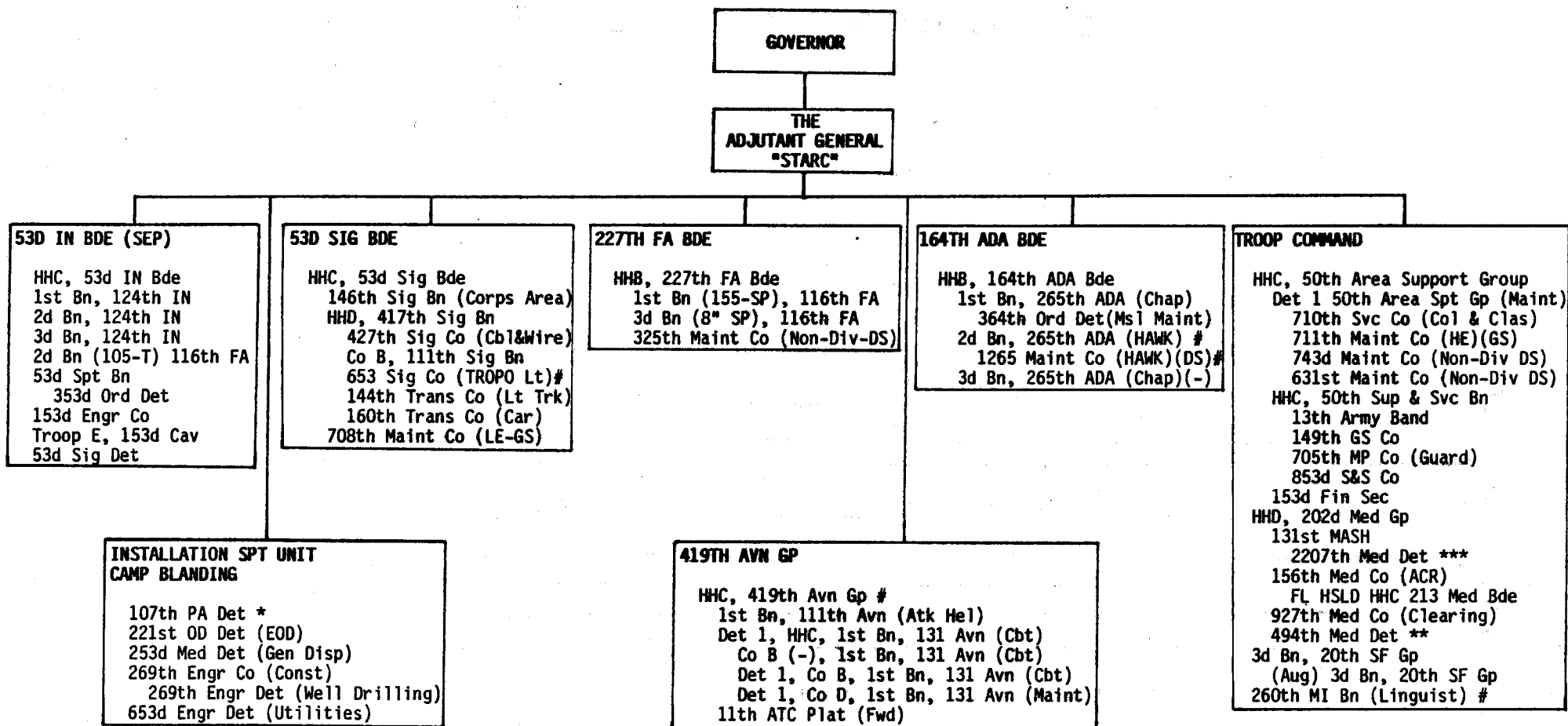
	UNIFORMED		NON-UNIFORMED	
	MILITARY PERSONNEL		CIVILIAN PERSONNEL	
	State Pd	Fed Pd	State Pd	Fed Pd
Adjutant General's Office St. Augustine				
Headquarters	2	5	2	4
Office of IG		3		1
Directorate of Administration	3	2	12	
Directorate of Installations (SQM)	8		30	
*Directorate of Maintenance		9	1	3
Directorate of Military Personnel	2	22	19	6
Directorate of Plans, Operations & Training	2	19	3	3
Directorate of Supply & Service (USPFO)		47		30
State Aviation Office		5		1
Facility Management Office	10	5	3	1
Headquarters, Florida Air National Guard		3	1	1
Support Personnel Management Office		15		6
Recruiting & Retention Office		83		
Directorate of Information Management		3		1
Jacksonville - Lakeland				
Air National Guard Base - 125 FIG, IAP	13	345	16	3
Army Aviation Support Facility, #1 & #2		98	2	3
Camp Blanding				
Mobilization & Training Equipment				
Site (MATES)		33		
Camp Maintenance & Forestry			91	
Camp Site Supervisor		34	13	
Combined Support Maintenance Shop (CSMS)		75		2
National Guard Property Warehouse		19	1	
202 Engineer Squadron		27	1	
With Organizations Throughout the State				
Maintenance Personnel		147		
Administrative Personnel		557		
Advisor Staff-Army/Air		11		1
Air National Guard-Tampa, McDill		31	2	
TOTAL	<u>40</u>	<u>1,598</u>	<u>197**</u>	<u>66</u>

\*Located at Camp Blanding

\*\* 103 Positions reimbursed by Federal Funds

ORGANIZATION - FLORIDA ARMY NATIONAL GUARD

APPENDIX III



\* Admin support provided by 653d EN Det.

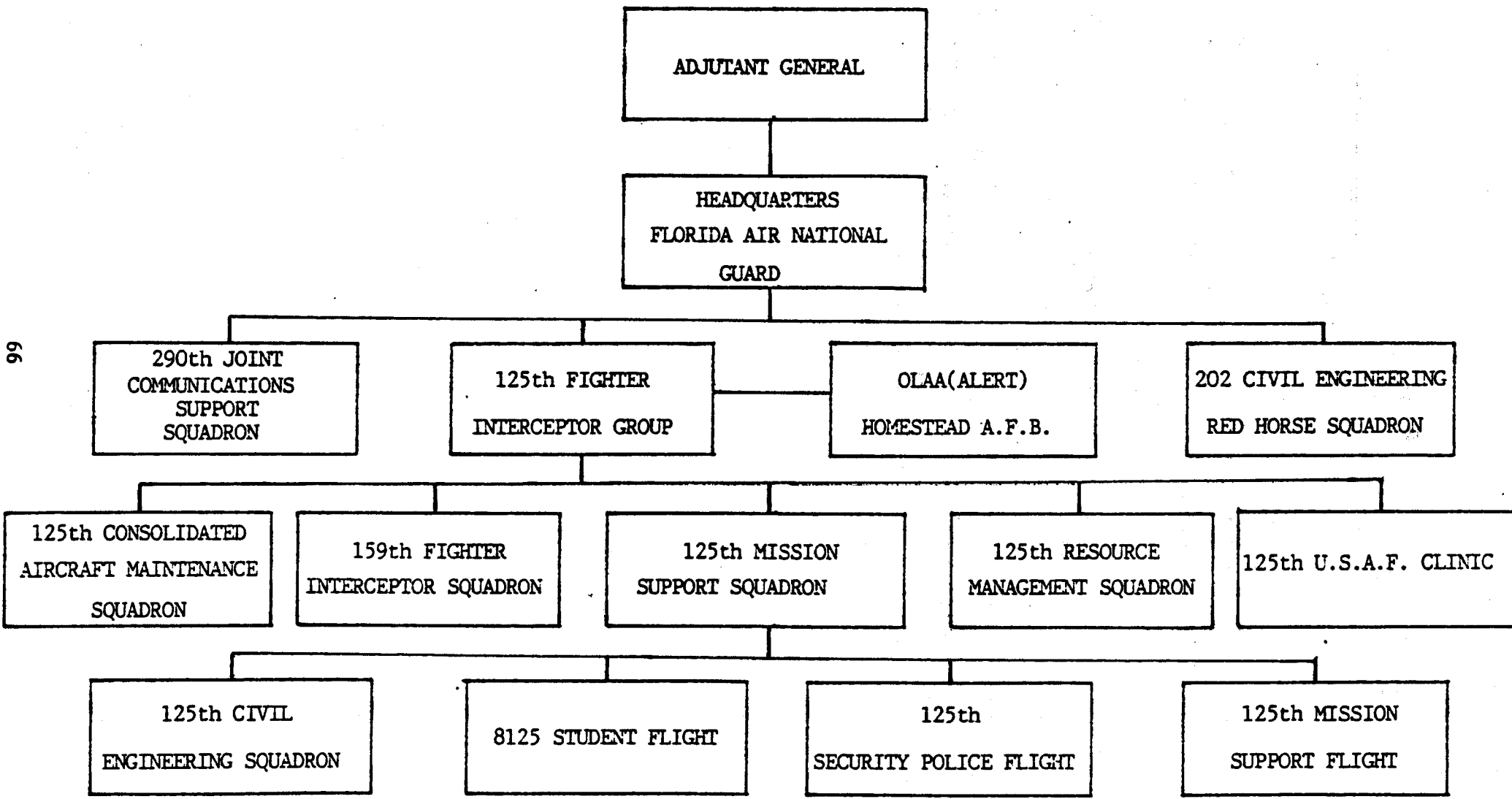
\*\* Attached to HHC, 53d Sig Bde for administrative control and HHD, 202d Med Gp for operational control.

\*\*\* Attached to 131st MASH for administrative control and HHD, 202d Med Gp for operational control.

# Units under Carrier UIC; EDATE Organization FY 90 and FY 91.

# Florida Air National Guard

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APPENDIX V

ORGANIZATION - ARMORY BOARD, STATE OF FLORIDA  
(As of 30 June 1988)

OFFICERS

Honorable Bob Martinez.....Governor, Chairman  
Major General Robert F. Ensslin, Jr.....The Adjutant General, Vice Chairman  
Lieutenant Colonel John C. Bridges.....State Quartermaster, Recorder

MEMBERS

Brigadier General Richard G. Weinberg.....53rd Infantry Brigade  
Brigadier General Homer H. Humphries.....Chief of Staff, FLANG  
Brigadier General Thomas R. Sprenger.....Troop Command  
Colonel James C. Rinaman.....53rd Signal Brigade  
Colonel Marion D. Garrett.....125th Fighter Interceptor Group  
Colonel Thomas E. Sandlin.....50th Area Support Group  
Colonel James F. Campbell, Jr.....227th Field Artillery Brigade  
Colonel Jack Zusman.....202nd Medical Group  
Colonel Richard G. Capps.....164th Air Defense Artillery Brigade

## APPENDIX VI

## FLORIDA NATIONAL GUARD INSTALLATIONS

Installation	Year Constructed	Ownership	Authority For Occupancy	Value Buildings	Land Area (Acres)
Apalachicola Fort Coombs Avenue D & 4th St.	1905	State	Deed	\$ 383,813	0.8
Arcadia S. C. Smith Armory West Kelly Drive	1969	State	Deed	719,709	10.0
Avon Park 2500 US 27 South	1971	County	Lease	586,512	10.0
Avon Park Avon Park Bombing Range	1984	USAF	License	---	50,000
Bartow 2nd St. & Ave D Bartow Municipal Airport	1974	City	Lease	682,553	14.0
Belle Glade State Rd 80 South	1957	City	Lease	653,072	2.0
Bonifay 308 W. North St.	1954	State	Deed	429,578	6.7
Bradenton Larry C. Bolyard Armory 2100 13th Ave E.	1971	City	Lease	557,555	10.0
Brooksville 16110 Aviation Loop Drive	1985	County	Lease	235,000	1.0
Camp Blanding Camp Albert H. Blanding	1939	State	Deed	27,712,767	70,379.76
Camp Blanding Camp Blanding Armory	1983	State	Deed	1,747,101	---
Chipley S. 7th St.	1958	State	Deed	718,908	5.0
Clearwater 706 N. Missouri Ave	1954	State	Deed	778,386	3.1

APPENDIX VI (Continued)

Cocoa 308 N. Fiske Blvd	1957	City	Lease	565,311	5.0
Crestview U.S. Hwy 90 E.	1954	State	Deed	539,431	4.2
Crystal River 8551 W. Seven Rivers Dr.	1988	State	Deed	1,624,286	18.0
Dade City Live Oak & 5th St.	1955	State	Deed	581,032	1.37
Daytona Beach 725 Ballough Rd.	1935	County	Lease	608,249	0.8
Daytona Beach Armed Forces Res Center 405 S. Beach Street	1964	U.S.	License	1,300,000	4.0
DeFuniak Springs N. Ninth St.	1955	State	Deed	452,602	1.3
DeLand 401 S. Alabama Ave.	1955	State	Deed	756,785	3.1
Eustis Paul V. Hudson Armory 605 S. Bay St.	1954	City	Lease	635,471	3.5
Fort Lauderdale 400 S.W. 25th St.	1953	County	Lease	554,959	8.35
Fort Myers 3405 Marion St.	1955	County	Lease	489,648	3.14
Fort Pierce 2805 Delaware Ave.	1958	City	Lease	542,692	5.0
Haines City 1107 Commerce Ave.	1977	City	Lease	723,802	8.4
Hollywood 910 N. Dixie Hwy	1955	State	Deed	481,112	0.6
Homestead 667 N.E. 6th Ave.	1955	City	Lease	708,064	2.75
Jacksonville-ANG Base Jacksonville Int'l Airport	1968	U.S.	License	7,023,544	154.68

## APPENDIX VI (Continued)

Jacksonville 6974 Wilson Blvd	1958	State	Deed	663,907	10.0
Jacksonville 609 St. Johns Bluff Rd.	1962	State	Deed	1,018,283	6.89
Jacksonville Army Aviation Support Facility 609 St. Johns Bluff Rd.	1969	State	Lease	2,812,555	15.52
Jacksonville Maxwell C. Snyder Armory 9900 Normandy Blvd.	1973	City	Lease	1,780,674	25.0
Lake City Robert B. Harkness Armory State Rd. 250	1959	State	Deed	744,248	5.0
Lakeland 4140 Drane Field Rd.	1974	City	Lease	825,335	10.0
Lakeland AASF #2 3600 Drane Field Rd.	1986	City	Lease	567,000	9.9
Lake Wales Airport Road	1958	City	Lease	592,794	3.0
Leesburg Third & Meadows St.	1950	State	Deed	556,922	2.2
Live Oak Louie C. Wadsworth Armory State Hwy 136	1959	State	Deed	709,739	5.0
Marianna U.S. Hwy 90 W.	1958	State	Deed	622,487	10.0
Miami Robert A. Ballard Armory 700 N.W. 28th St.	1980	State	Deed	1,878,225	6.8
North Miami 13250 N.E. 8th Ave.	1957	City	Lease	719,828	2.5
North Port 1324 Price Blvd	1987	Federal	License	27,000 yr	18.0
Ocala 900 S.W. 20th St.	1984	City	Lease	776,864	10.2

## APPENDIX VI (Continued)

Orlando Richard L. Lewis Armory 2809 S. Fern Creek Ave.	1958	County	Lease	549,264	10.0
Palatka 1301 Moseley Ave.	1957	City	Lease	850,924	5.0
Palmetto 1107 14th Ave. W.	1963	City	Lease	568,100	5.0
Panama City Hiram W. Sperry Armory 3121 N. Lisenby Ave.	1963	State	Deed	573,860	5.0
Pensacola Ellyson Field Armory 9111 Copter Road	1983	State	Lease	562,046	3.21
Pensacola 1300 W. Gregory St.	1957	State	Deed	794,576	6.0
Perry Forest Capital Armory 203 Forest Park Drive	1982	State	Lease	832,500	5.18
Plant City 4044 Airport Rd.	1988	State	Deed	1,300,700	12.96
Quincy Alexander O. Shelfer, Jr Armory 122 N. Graves St.	1954	City	Lease	721,748	1.7
St. Augustine Mark W. Lance Armory 190 San Marco Ave.	1957	City	Lease	618,736	3.0
St. Augustine-State Arsenal 82 Marine St.	1763	State	Deed	4,042,147	4.5
St. Augustine USPFO Office Building 189 Marine St.	1983	State	Lease	644,289	1.96
St. Petersburg Nonie W. Gable Armory 3601 38th Ave. S.	1958	State	Deed	1,022,447	5.0

APPENDIX VI (Continued)

Sanford 915 E. First St.	1938	State	Deed	498,465	2.4
Sarasota 2890 Ringling Blvd.	1957	State	Deed	770,180	3.0
Starke Randal F. Chitty Armory 720 Edwards Rd.	1967	State	Deed	857,692	10.0
Tallahassee Henry W. McMillan Armory 1225 Easterwood Drive	1975	County	Lease	1,168,804	19.5
Tampa Fort Homer W. Hesterly 514 N. Howard Ave.	1940	City	Deed	3,015,885	10.0
Tampa MacDill Air Force Base	1984	USAF	License	---	1.0
Tampa (Temple Terrace) 10815 N. 56th St.	1987	Federal	License	9,900 yr	0.1
Vero Beach 2105 South US Hwy 1	1988	Federal	License	80,000 yr	4.75
Wauchula 122 S. 8th Ave.	1924	Federal	License	14,400 yr	0.69
West Palm Beach Armed Forces Reserve Center 3193 Gun Club Rd.	1982	County	Lease	3,100,000	19.77
Winter Haven 565 Avenue C, S. E.	1936	City	Lease	1,048,041	3.3
TOTAL				<hr/> \$90,215,133	<hr/> 120,949.58

APPENDIX VII

DEPARTMENT OF MILITARY AFFAIRS  
FISCAL DATA - STATE FUNDS

	Disbursement of Funds FY 86-87	Disbursement of Funds (1) FY 87-88	Approved Budget FY 88-89
<u>GENERAL REVENUE APPROPRIATION</u>			
Salaries, Ret & Social Security Matching	\$2,305,432	\$2,548,596	\$2,844,600
Other Personal Services	23,350	24,838	27,183
Expenses	2,048,637	2,236,959	2,796,475
Operating Capital Outlay	87,051	85,125	133,311
Data Processing Service	47,406	56,157	50,000
TOTAL GENERAL REVENUE	<u>4,511,876</u>	<u>4,981,675</u>	<u>5,851,569</u>
<u>CAMP BLANDING MANAGEMENT TRUST FUND</u>			
Salaries, Ret & Social Security Matching	1,550,120	1,594,751	2,062,978
Other Personal Services	62,896	80,665	58,216
Expenses	489,879	590,652	642,421
Operating Capital Outlay	39,409	191,892	151,510
TOTAL CAMP BLANDING MANAGEMENT TRUST FUND	<u>2,142,304</u>	<u>2,457,960</u>	<u>2,915,185</u>
<u>ARMORY BOARD TRUST FUND</u>			
Salaries, Ret & Social Security Matching	379,139	524,829	624,584
Expenses	64,019	69,677	158,541
Operating Capital Outlay	800	-0-	-0-
TOTAL ARMORY BOARD TRUST FUND	<u>443,958</u>	<u>594,506</u>	<u>783,125</u>
<u>EMERGENCY MILITARY OPERATIONS</u>			
State Active Duty	100,000	740,557	100,000
TOTAL EMERGENCY MILITARY OPERATIONS	<u>100,000</u>	(2) <u>740,557</u>	<u>100,000</u>
<u>REPLACEMENT FIRE LOSS</u>			
Expenses	51,965	4,660	2,297
TOTAL REPLACEMENT FIRE LOSS	<u>51,965</u>	<u>4,660</u>	<u>2,297</u>
TOTAL GENERAL & SPECIAL REVENUE FUNDS	\$7,250,103	\$8,779,358	\$9,652,176

(1) Disbursement of Funds FY 86-87 and FY 87-88 includes Certified Forward expenditures.

(2) National Guard Emergencies and Security for the President/Pope Visit.

APPENDIX VIII  
EXPENDITURES, FEDERAL FUNDS  
FLORIDA ARMY NATIONAL GUARD

ANNUAL TRAINING PAY & ALLOWANCE . . . . .	\$ 11,570,200
INACTIVE DUTY TRAINING. . . . .	18,996,400
CIVILIAN TECHNICIANS (669 on board) . . . . .	16,832,100
ACTIVE GUARD/RESERVE (AGR) SUPPORT (605 PERSONNEL). . . . .	14,773,300
ENLISTED BONUS PAYMENTS . . . . .	2,592,000
ARMY ADVISOR STAFF. . . . .	575,300
SUBSISTENCE IDT & AT. . . . .	1,330,700
UNIFORMS AND ACCESSORIES. . . . .	2,121,900
SERVICE SCHOOLS . . . . .	3,505,300
SPECIAL TRAINING. . . . .	2,704,800
TRAVEL. . . . .	2,197,100
CAMP BLANDING TRAINING SITE AND AVON PARK SITE SUPPORT. . . . .	2,046,100
UNIT EQUIPMENT. . . . .	6,178,800
REPAIR PARTS. . . . .	5,056,700
FUEL & POL. . . . .	1,199,900
MISC SUPPLIES/SERVICES. . . . .	4,921,500
MILITARY CONSTRUCTION . . . . .	5,192,800
INCAPACITATION & MEDICAL CARE . . . . .	880,800
TOTAL. . . . .	<u>\$102,675,700</u>

FLORIDA AIR NATIONAL GUARD

PAYROLLS

CIVILIAN PAYROLLS . . . . .	9,205,800
UNIT TRAINING ASSEMBLY (UTA) PAYROLLS . . . . .	2,860,152
PROFICIENCY TRAINING PAYROLLS . . . . .	43,963
ADDITIONAL FLYING TRAINING PERIOD PAYROLLS. . . . .	143,701
ANNUAL TRAINING PAYROLLS. . . . .	1,274,175
SCHOOL TRAINING PAYROLLS. . . . .	464,113
BASIC MILITARY TRAINING PAYROLLS. . . . .	153,522
AIR DEFENSE RUNWAY ALERT PAYROLLS . . . . .	682,038
OTHER SPECIAL TRAINING PAYROLLS . . . . .	68,775
ACTIVE GUARD/RESERVE (AGR) PAYROLLS . . . . .	3,680,314
DISABILITY & ADMINISTRATIVE SUPPORT PAYROLLS. . . . .	<u>172,653</u>
TOTAL PAYROLLS . . . . .	\$18,749,206

TRAVEL

CIVILIAN TECHNICIANS & AGR TRAVEL & PER DIEM. . . . .	328,900
ANNUAL TRAINING TRAVEL & PER DIEM . . . . .	30,200
SCHOOL TRAINING TRAVEL & PER DIEM . . . . .	285,100
SPECIAL TRAINING TRAVEL & PER DIEM. . . . .	<u>45,100</u>
TOTAL TRAVEL . . . . .	\$689,300



PROCUREMENT OF SERVICES

TRANSPORTATION OF THINGS. . . . .	38,629
COMMUNICATIONS & COMPUTERS. . . . .	69,881
OTHER CONTRACTUAL SERVICES. . . . .	<u>234,988</u>

TOTAL SERVICES . . . . . \$343,498

PROCUREMENT OF SUPPLIES AND OPERATING EQUIPMENT

OPERATING SUPPLIES. . . . .	\$1,585,900
OPERATING EQUIPMENT . . . . .	113,500
MEDICAL SUPPLIES & EQUIPMENT. . . . .	13,243
MILITARY CLOTHING PROCUREMENT . . . . .	192,800
ANNUAL TRAINING SUBSISTENCE . . . . .	5,500
UTA SUBSISTENCE . . . . .	44,300
RECRUITING & ADVERTISING. . . . .	45,100
AVIATION FUELS (DIRECT FLYING USE). . . . .	<u>2,194,000</u>

TOTAL SUPPLIES & EQUIPMENT . . . . . \$4,194,343

SERVICE CONTRACTS WITH STATE

O&M COOPERATIVE AGREEMENT . . . . .	760,400
SECURITY AGREEMENT. . . . .	<u>266,200</u>

TOTAL SERVICE CONTRACTS. . . . . \$1,026,600

REPAIR AND MAINTENANCE OF FACILITIES

REAL PROPERTY MAINTENANCE . . . . .	77,200
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CONSTRUCTION AND OTHER PROCUREMENT FUNDS

OTHER EQUIPMENT PROCUREMENTS . . . . .	204,445
CONSTRUCTION FOR 290th JCSS, MACDILL AFB, FL . . . . .	1,900,186
CONSTRUCTION FOR 125th FIGP, JACKSONVILLE, FL. . . . .	<u>1,392,512</u>

TOTAL CONSTRUCTION AND OTHER PROCUREMENT. . . . . \$3,497,143

AGGREGATE TOTAL . . . . . \$28,577,290

APPENDIX IX

125th CIVIL ENGINEERING SQUADRON  
CONSTRUCTION, OPERATIONS, AND MAINTENANCE PROGRAM

The following are Air National Guard Base Projects completed this year, under construction this year or planned for an out year:

PROJECTS COMPLETED:

Approximately \$575,000.00 in Federal funds have been expended during the year on construction, maintenance and repair projects, some of which are as follows:

Add/Alter Building 23.....	\$ 375,000.00
Special Fuels Facility.....	175,000.00
Construct Fuel Cell Hangar.....	1,400,000.00
Construct Base Engineering Maint Facility.....	1,300,000.00

PROJECTS CURRENTLY IN PROGRESS:

Approximately \$3,350,000.00 in Federal funds have been obligated for the following construction projects in progress at this time:

Construct Comm-Electronic Complex - MacDill AFB.	\$2,500,000.00
Construct Base Fire Suppression System.....	850,000.00

PROJECTS FORECAST FOR FY 1988/89

Approximately \$3,450,000.00 in Federal funds are planned for the following construction projects under design which are as follows:

Add to Jet Fuel Operating Storage  
Construct Munitions Maintenance and Storage Facility

APPENDIX X

ANNUAL ASSISTANCE FROM LOCAL GOVERNMENTS  
AS OF 30 JUNE 1988

POST	COUNTY	CASH		SERVICE TYPE	VALUE	TOTAL VALUE OF ASSISTANCE
		CITY	COUNTY			
Apalachicola	Franklin	—	500.00	Wtr-City	500.00	1,000.00
Arcadia	DeSoto	—	1,062.96	—	—	—
	Hardee	—	278.62	—	—	1,341.58
Avon Park	Highlands	—	3,000.00	Wtr-Elec	3,000.00	6,000.00
Bradenton	Manatee	—	—	Wtr-Carb-Swg	500.00	500.00
Clearwater	Pinellas	—	—	Wtr-Elec-Grnd-Carb	4,200.00	4,200.00
Dade City	Pasco	667.00	—	—	—	667.00
DeFuniak Springs	Walton	—	1,500.00	—	—	1,500.00
Jax-ANG Base	Duval	7,000.00	—	—	—	7,000.00
Jax-Cedar Hills	Duval	5,000.00	—	—	—	5,000.00
Jax-Craig Field	Duval	5,250.00	—	—	—	5,250.00
Jax-Snyder	Duval	5,000.00	—	—	—	5,000.00
Lake City	Columbia	—	—	Gas-Sec Light-Wtr	1,800.00	1,800.00
Leesburg	Lake	—	—	Wtr-Elec	3,000.00	3,000.00
North Miami	Dade	5,400.00	—	Wtr-Elec-Swg-Gas	4,200.00	9,600.00
Ocala	Marion	—	1,200.00	—	—	1,200.00
Orlando	Orange	—	1,200.00	—	—	1,200.00
Plant City	Hillsborough	—	3,160.00	—	—	3,160.00
St. Augustine	St. Johns	—	2,000.00	—	—	2,000.00
Sanford	Seminole	—	—	Wtr	500.00	500.00
Sarasota	Sarasota	—	1,200.00	—	—	1,200.00
Tampa	Hillsborough	—	8,840.00	—	—	8,840.00
<b>TOTAL</b>		<b>\$28,317.00</b>	<b>\$23,941.58</b>		<b>\$17,700.00</b>	<b>\$69,958.58</b>

APPENDIX XI  
TRAINING RANGES  
CAMP BLANDING, FLORIDA

TYPE	NUMBER	TOTAL FIRING POINTS
Rifle, 25m	5	197
KD Rifle 100 yd - 600 yd	2	80
Pistol Cal .38 & .45 (Qualification & Fam)	3	36
Pistol Cal .38 & .45 (Match)	1	50
M60/SAW MG (Qualification)	1	10
M60/SAW MG (Transition)	1	5
MG Cal .50 (Qualification)	1	10
MG Cal .50 (Transition)	1	5
106mm RR/90mm RR	1	6
Rappelling Tower	1	NA
Artillery Direct Fire Range (105mm only)	1	5
Fixed Wing Bomber Target (Nuke Ring)(Inert Ammo Only)		
Strafing	1	2 Approaches
Helicopter LZ/s IP approved	59	NA
Weaponer	1	NA
CALFEX	1	NA
Gas Chamber	1	NA
Compass Course	3	NA
Observation Post - Man Made	4	NA
165mm CEV	1	5
Confidence Course	1	NA
FARPS	1	NA
Mortar 81mm/4.2" Tactical Range	1	44
Company Live Fire Course (Defensive)(2000m)	1	NA
M-203	1	4
LAW (HE and Subcal)	1	4
ADA (20mm/40mm)(Admin/TAC)	1	21/9
Demolition	1	NA
Radio Con Aerial Target Site	2	NA
Sub Cal Range-Tank, 106RR	1	4
Aerial Gunnery (M-60, 20mm 2.75 Rockets)	1	4
TOW/DRAGON (Non-Live Fire) (Tracking only)	1	(TOW-20)(DRAGON-30)
Drop Zone	1	NA
TOW Live Fire	1	6
DRAGON Live Fire	1	6
Harmonization (Helicopter)	1	6
Squad Live Fire (Movement to Contact) (Defense)	4	(Squad Size)
Squad Live Fire Ambush	10	(Squad Size)
Platoon Live Fire Course (Attack)	6	NA
EOD Disposal Area	NA	NA
Platoon Daylight Defense	3	NA
Hand Grenade (Non-Live Fire)	1	6
Hand Grenade (Live Fire) (Familiarization)	1	4 Throwing Bays
Tank Table IV-VI	1	5

APPENDIX XI (Continued)

TYPE	NUMBER	TOTAL FIRING POINTS
Sub Cal Range, 106R	1	5
Sub Cal Range, 90RR	1	5
Artillery Range (105, 155, 8")	1	40
Recreational, Pistol & Rifle & Shotgun	1	4

(NOTE: TSFO - Deleted AND on Aerial Gunnery - 40mm Grenades is Deleted.  
 Underlined items are changes.)

APPENDIX XII  
 FLORIDA ARMY NATIONAL GUARD  
 PROJECTS UNDER CONTRACT - DESIGN OR CONSTRUCTION

30 JUNE 1988

LOCATION	STATUS	CONSTR. COST
APALACHICOLA STG/MAINT BLDG	96% Complete	\$ 323,540.00
AVON PARK:		
BASIC 25 METER RANGE	100% Completed	232,500.00
COMBAT PISTOL RANGE	100% Completed	308,654.00
UTES	95% Designed	892,000.00
VEHICLE WASH PLATFORMS	100% Designed	144,800.00
BONIFAY METAL STG BLDG	96% Complete	25,086.00
BRADENTON METAL STG BLDG	84% Complete	66,418.00
BROOKSVILLE ARMORY	35% Designed	1,365,536.00
CAMP BLANDING TRAINING SITE:		
AUTOMATED FIELD FIRE RANGE (AFF)	Bid 25 Aug 88	588,000.00
AUTOMATED RECORD FIRE RANGE (ARF)	Bid 25 Aug 88	740,000.00
AVIATION FUEL FACILITY	10% Designed	165,000.00
BOQ/BEQ HOUSING	35% Designed	886,000.00
BRIGADE HEADQUARTERS COMPLEX	100% Designed	1,401,000.00
COMBAT PISTOL RANGE	Bid 25 Aug 88	120,000.00
CREW COMBAT RANGE	Bid 25 Aug 88	340,000.00
CSMS MODIFICATIONS (OSHA)	100% Completed	144,551.00
DIESEL FUEL FACILITY	50% Designed	83,000.00
GRENADE LAUNCHER RANGE	Bid 15 Sep 88	120,000.00
HAND GRENADE RANGE	100% Completed	88,909.00
MATES EXPANSION	100% Completed	1,175,337.00
RECORD FIRE RIFLE RANGE	Bid 25 Aug 88	166,000.00

APPENDIX XII (Continued)

REGIONAL TRAINING SITE - MAINT	Under Construction	1,877,500.00
STATE MILITARY ACADEMY	75% Designed	1,201,000.00
CRYSTAL RIVER ARMORY	100% Completed	1,625,296.00
DAYTONA BEACH AFRC	99% Complete	521,755.00
FORT LAUDERDALE: ARMORY RENOVATION	A/E Advertised	274,000.00
METAL STG BLDG	69% Complete	92,670.00
JACKSONVILLE: CEDAR HILLS METAL STG BLDG	82% Complete	64,846.00
CRAIG FIELD METAL STG BLDG	72% Complete	72,631.00
SNYDER MIL VEH PARKING	98% Complete	165,815.00
LAKE CITY METAL STG BLDG	82% Complete	69,662.00
LAKELAND METAL STG BLDG	83% Complete	21,945.00
LAKE WALES ARMORY EXPANSION	100% Completed	848,516.00
LIVE OAK MIL VEH PARKING	98% Complete	108,041.00
MARIANNA MIL VEH PARKING	35% Complete	123,419.00
MIAMI: ARMORY ALTERATIONS	50% Designed	68,776.00
METAL STG BLDG	69% Complete	60,501.00
PANAMA CITY ARMY EXPANSION	100% Completed	960,236.00
PENSACOLA: METAL STG BLDG	96% Complete	37,518.00
OMS #10	100% Completed	340,599.00
PLANT CITY OMS #7	Under Construction	353,292.00
QUINCY ARMORY	25% Complete	1,919,350.00
SARASOTA ARMORY EXPANSION	42% Complete	1,006,945.00
STARKE METAL STG BLDG	81% Complete	51,806.00
ST. AUGUSTINE: ARSENAL RENOVATION -		

APPENDIX XII (Continued)

ARCHAEOLOGICAL DIG	75% Complete	78,450.00
BUILDING #1	Under Design	940,924.00
BUILDING #1, 2, 3	10% Complete	1,383,274.00
BUILDING #7	99% Complete	294,178.00
BUILDING #19	99% Complete	689,538.00
BUILDING #20	99% Complete	252,377.00
TALLAHASSEE ARMORY EXPANSION	35% Designed	1,022,744.00
TAMPA:		
ARMORY REHABILITATION	Study in Progress	3,749,112.00
ANNEX ROOF REPLACEMENT	Design Complete	56,400.00
ANNEX INTERIOR REPAIRS	Under Design	437,077.00
OMS #2	35% Designed	556,000.00
TAVARES:		
METAL STG BLDG	81% Complete	26,825.00
OMS #5	98% Complete	564,487.00
WAUCHULA ARMORY	A/E Selected	1,513,232.00