

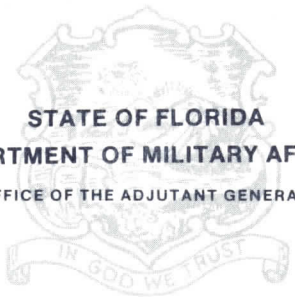
REPORT
OF THE
ADJUTANT GENERAL
OF THE
STATE OF FLORIDA
1987



ROBERT F. ENSSLIN, JR.

MAJOR GENERAL,
THE ADJUTANT GENERAL

F355s
R612
1987



STATE OF FLORIDA
DEPARTMENT OF MILITARY AFFAIRS
OFFICE OF THE ADJUTANT GENERAL

POST OFFICE BOX 1008
STATE ARSENAL, ST. AUGUSTINE
32085-1008

March 18, 1988

Honorable Bob Martinez
Governor of Florida
The Capitol
Tallahassee, Florida 32304

Dear Governor Martinez:

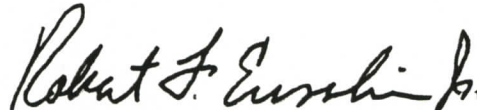
Pursuant to the provisions of Chapter 250.10, Florida Statutes, it is my privilege to submit this report to you on the administration of the Department of Military Affairs for the fiscal year July 1, 1986 through June 30, 1987.

During this period, the Department of Military Affairs enjoyed continued success as the militia arm of the State of Florida and as a reserve of the United States. A significant growth in federal support through the acquisition of new units and the assignment of new equipment such as the F-16 Fighting Falcon aircraft have better prepared the Florida National Guard to respond to either a State or National emergency.

You can be assured that the officers, soldiers and airmen of the Florida National Guard are a well led, well equipped and well trained military force always prepared to respond to any call from you as our Commander-in-Chief for Active State Duty or from the President of the United States, should the need arise.

Thank you for your continued support of the Department of Military Affairs and the Florida National Guard throughout this past fiscal year. We look forward to a continuation of that support in the future.

Respectfully yours,



Robert F. Ensslin, Jr.
Major General
Florida Army National Guard
The Adjutant General

Enclosure

IN MEMORIAM

FLORIDA NATIONAL GUARD

Whose Deaths Were Reported

1 July 1986 - 30 June 1987

OFFICERS

LTC Adolph Lopez (Retired), 23 July 1986
CPT William B. Tschorn, 26 October 1986
CW4 Roland C. McLaughlin (Retired) 28 December 1986
COL Harry J. Lewis, Jr. (Retired), 30 March 1987

ENLISTED

SFC Thomas C. Kolodgy (Retired), 23 June 1986
SP4 Jessie L. Hagan, 4 July 1986
SSG Wilmar B. Greene (Retired), 2 August 1986
SGT Dennis C. Taylor, 18 August 1986
SGT Walter R. Crabtree, 23 August 1986
SP4 Jack D. Morrow, 28 August 1986
PV1 Thomas C. Clay, 9 September 1986
PV2 Fred M. Sanders, 10 October 1986
SP4 John T. Nagy, 11 October 1986
SFC Robert A. Given, 18 October 1986
SGT Arnamest W. Ennis, Jr., 25 October 1986
SP4 Marvin J. Smith, 25 October 1986
PSG Willie E. Green (Retired), 30 October 1986
PV1 Leonard F. Roberts, 21 November 1986
SP4 Manuel L. Jenkins, Jr., 19 December 1986
PV1 George M. Correa, 20 December 1986
SSG Cecil A. Boone, 1 February 1987
PV2 Alberto Velasco, 7 February 1987
CPL Robert L. Hampton, Jr., 20 February 1987
SP4 Carl J. Sypert, Jr., 21 February 1987
SFC Waymon D. Allen, 15 March 1987
SP4 Barry A. Jaap, 18 March 1987
MSG Robert K. Adkins (Retired), 23 March 1987
SSG Harry Beltran-Montilla, 6 May 1987
SGT Wayne Bellamy, 15 May 1987
SSG Willie Thompson (Retired), 6 June 1987
SP4 Victor E. Matos, 21 June 1987

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DEPARTMENT OF MILITARY AFFAIRS

INTRODUCTION

The State of Florida Department of Military Affairs is a State Agency, created by Chapter 250, Florida Statutes and composed of the military force provided for in the laws of the State of Florida. The Florida National Guard is provided for by Section 2, Article X of the Constitution and Chapter 250.08 of the Florida Statutes. The National Guard of the United States is provided for by Title 32, U. S. Code.

The Governor is Commander in Chief of the Florida National Guard. The Adjutant General is Chief of the Department of Military Affairs and Commanding General of the Florida Army and Air National Guard. There is an Assistant Adjutant General, an Assistant Adjutant General for Air, and a Directorate staff organization in the Headquarters (Appendix I, Organization Chart).

MISSION

As provided for under the provisions of the National Defense Act, units of the Florida National Guard, both Army and Air, have a dual mission.

(1) A State mission, to provide military organizations trained and equipped to function when necessary in the protection of life and property, and in the preservation of peace, order and the public safety, as directed by competent State Authority; and,

(2) A Federal mission, as Reserve Components of the Army and Air Force of the United States, to provide trained and qualified individuals available for Federal Service in time of war or national emergency, or at such other times as the national security may require augmentation of the United States Armed Forces.

The State Adjutant General and his Headquarters has an additional Federal mission to direct and coordinate the preattack planning and postattack operations of all military forces (Army, Navy, Air Force) made available within the State, to support civil authorities engaged in providing for survival of people and continuity of government in a nuclear environment.

SUMMARY

During the past fiscal year, a total of forty-five (45) Army National Guard units were reorganized. Eight (8) were classified major reorganizations as a result of the Department of Army's Reserve Component Initiative Program and thirty-seven (37) were classified as minor reorganizations as a result of the Department of Army implementing minor changes to equipment and personnel.

A detailed discussion of these actions may be found in the paragraph titled Organization Changes.

Florida Army National Guard units participated in exercises in eight (8) foreign countries during FY 87 which involved ten (10) company/battalion sized units and twenty-seven (27) cells. This training is particularly

beneficial as it places units and personnel in the actual areas they will occupy upon mobilization, working with their wartime gaining commands.

In the Air National Guard, the State figures are 1,474 authorized and 1,437 assigned for a 97.5%. The 125th Fighter Interceptor Group is presently authorized 1,020 with 1,000 assigned for 98%; the 290th Joint Communications Support Squadron authorized 213 with 205 assigned for 96.2%; and the 202nd Civil Engineering Squadron with 217 authorized and 213 assigned for 98.2%.

During fiscal year 1987, the Florida Army National Guard reflected a net gain of 513 personnel. As of 30 September 1987, Florida's strength of 11,759 personnel reflects a fill of 101.2% of the authorized strength, 11,611. During the coming year, it is anticipated that Florida will continue to grow both in authorized units and assigned personnel.

ORGANIZATION CHANGES

The troop structure of the Florida National Guard was changed by the organization of 131st Mobile Army Surgical Hospital, Temple Terrace; the organization of 221st Ordnance Detachment, Camp Blanding; relocation of 2207th Medical Detachment from St. Petersburg to Temple Terrace; Battery A, 1st Battalion, 116th Field Artillery from Sarasota to North Port; the conversion/reorganization of Company C, 26th Aviation Battalion to Detachment 1, Headquarters and Headquarters Company, 131st Aviation Battalion, Company B (-), 131st Aviation Battalion, Jacksonville, Detachment 1, Company C, 131st Aviation Battalion, Lakeland, Company D, 131st Aviation Battalion, Jacksonville; the conversion/reorganization of Company D, 26th Aviation Battalion to 1st Battalion, 111th Aviation (Attack Helicopter), Jacksonville; the conversion/reorganization of 653rd Service Company to 653rd Signal Company, Perry; and the major reorganizations of 227th Field Artillery Brigade, 3rd Battalion, 20th Special Forces Group; Headquarters and Headquarters Company, 53rd Infantry Brigade; 153rd Finance Section and 160th Transportation Company. Other units experienced minor changes in equipment, Military Occupational Specialties (MOS) and personnel. These changes were brought about by the Department of Army Vertical Army Authorization Document System (VTAADS).

The Florida Army National Guard will increase by the following units being organized on 1 October 1988: 164th Air Defense Artillery Brigade; 3rd Battalion, 265th Air Defense Artillery (-); 364th Ordnance Detachment; Support Company, 3rd Battalion, 20th Special Forces Group and conversion of the 1st Battalion, 265th Air Defense Artillery to a Chaparral Battalion.

The following units will be organized on 1 October 1989: 2nd Battalion, 265th Air Defense Artillery (HAWK); 1265th Maintenance Company (HAWK); 419th Aviation Regimental Headquarters; Military Intelligence Linguist Battalion, and a Medical Detachment (Dispensary).

EMPLOYEES

There are 1,865 individuals, civilian and military, employed by or assigned to the Department of Military Affairs or with National Guard units in the field, supporting approximately 13,113 Florida National Guard personnel. See Appendix II, Employee Allocation, Department of Military Affairs. There are 221 Career Service personnel of the State of Florida,

employed under the State Personnel Rules and Regulations, 1,644 Federal technicians, authorized for employment under the rules and regulations of the U. S. Civil Service Commission by Public Law 90-486, and 15 active duty personnel assigned as Army and Air Force Advisors to the Florida National Guard. These employees specialize in the field of administration, finance, accounting, supply and maintenance. With the exception of a limited number of employees, personnel are required to be military members of the various organizations and units to which assigned.



Members of the St. Augustine Garrison, a historical re-enactment group, fire their weapons before a backdrop of a Cobra helicopter and the State Arsenal during the Florida Guard headquarters' celebration of the National Guard's 350th birthday.

FACILITIES

In order to accomplish both Federal and State missions of the Florida National Guard, the Department of Military Affairs (DMA) maintains over 800 buildings situated on 121,000 acres of land at 70 locations throughout the State. A recap of these facilities is shown below:

<u>TYPE OF FACILITY</u>	<u>ACREAGE</u>	<u>NUMBER OF BUILDINGS</u>
State Arsenal Complex (State Hq)	8	17
NG Armories (60 Loc. Statewide)	400	90
Camp Blanding Training Site	70,380	622

Avon Park Training Site	50,000	3
Combined Support Maint. Shops	(at CBTS)	9
Organizational Maint Shops (15 Loc.)	Collocated w/armories	27
Army Aviation Support Facilities (2 Loc.)	20	12
Air National Guard Base - Jax Intl	<u>332</u>	<u>30</u>
TOTALS	121,140	810

Construction of new facilities, as well as expansion and renovation of existing facilities is generally programmed at least five (5) years in advance in both the State Capital Improvement Program and the Federal Army/Air National Guard Military Construction (MCARNG/MCANG) Programs. In most projects, Federal funds are available to support a portion of, if not the total construction cost. Generally, Armory construction is accomplished through cooperative funding, with the Federal government paying approximately 65% to 75% of the total cost. Cost for construction of all Florida Air National Guard Facilities, as well as training and logistical support facilities for the Florida Army National Guard is supported 100% by the Federal Government. In only a few facilities, such as the State Arsenal in St. Augustine, is the State required to support the full cost of a construction project.

Even though most projects are constructed with some Federal money, all facilities of the National Guard are considered as State owned. When constructed with Federal funds on State owned or leased land, a twenty-five (25) year Federal/State Agreement is executed. Upon completion of this term the facility becomes property of the State of Florida. Over the last six (6) years, the Federal government has spent over \$26,000,000 on Florida National Guard construction projects.

At any given time, this Department is actively administering (under contract) approximately sixty (60) different construction projects in various stages between design and completion. The present five (5) year construction program for the Florida National Guard (Army and Air) totals \$88.9 million. \$22.6 million will be requested from the State of Florida. The remaining \$66.3 million will be provided by the Federal Government.

Projects which were active during FY 86 - 87 are listed in Appendix XII.

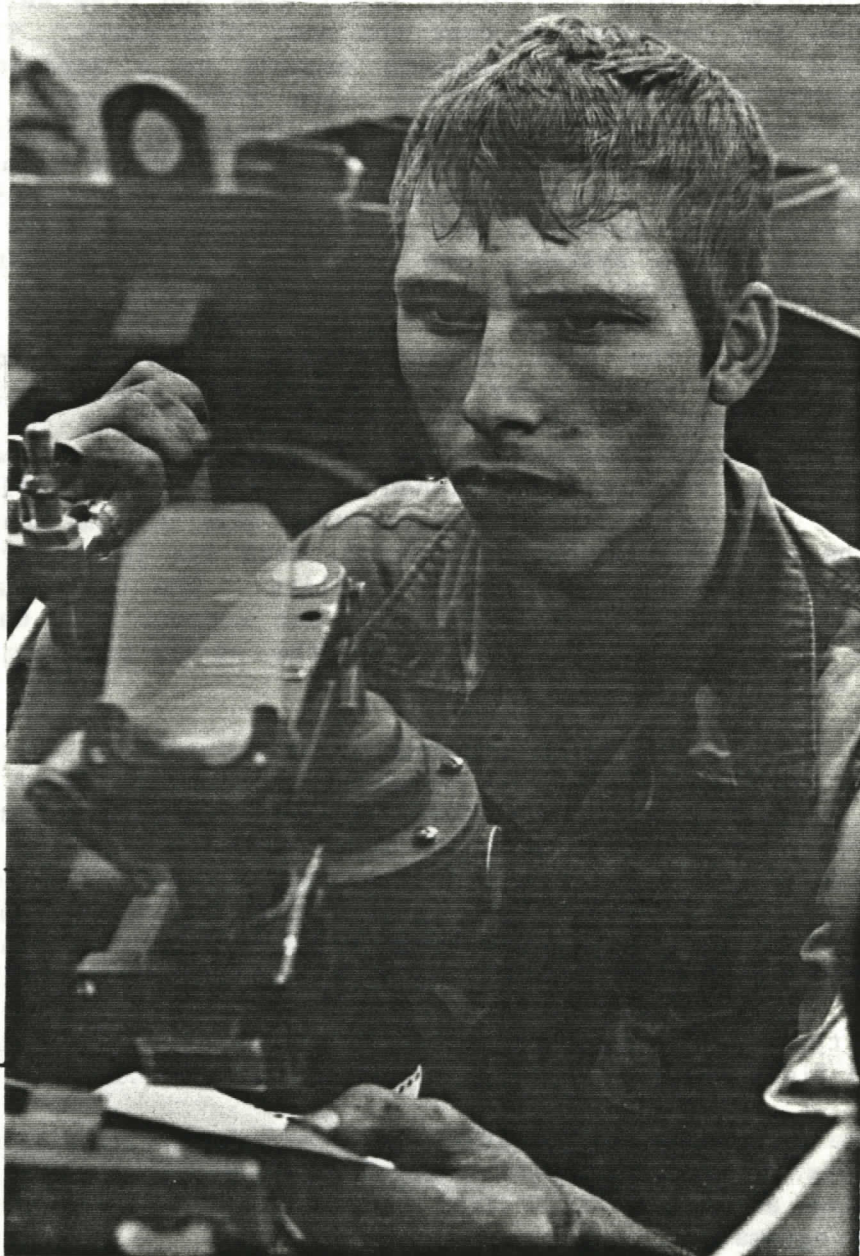
CAMP BLANDING

General

The Armory Board maintains the Florida National Guard's 70,380 acre training site located in Clay County. Included in this area are 40,000 acres, representing former Federal lands, deeded to the Armory Board by the Federal Government through Public Law 493, with stipulations that all the lands be maintained as a military reservation and that a Forest Management Program be conducted. The Armory Board realizes revenue from the forestry program and, also, from mineral removal occurring on these former Federal lands, all of which is utilized to defray operating expenses at Camp Blanding.

Utilization

The Camp Blanding Military Reservation is used extensively by the Florida National Guard and by Active and Reserve Component branches of the military service. Additionally, training facilities on the reservation are used on a regular basis by various Federal, State, County, and Local government agencies. Several civilian organizations, such as the Florida High Power Rifle Association and the Boy Scouts of America, utilize the various facilities available at the Camp Blanding Military Reservation throughout the year.



Cpl. Jeffrey Epling sets the site on an M42 Duster during annual training with the 265th Air Defense Artillery at Camp Blanding.

A total of 276,240 mandays were used for training at the installation during the fiscal year. The Florida Army National Guard compiled 169,270

mandays of training while other states' National Guard compiled 35,125. Elements of the Reserve Components utilized 27,000 mandays, Air National Guard units used 6,445 and the Active Components of the Army, Navy, Air Force and Marine Corps totaled 36,275 mandays at the installation. Various other government agencies and civilian organizations had 2,125 mandays of training.

The Camp Blanding Military Reservation is noted for its outstanding ranges, training facilities and dedicated support capability. Military training is the top priority for the installation and the using organization has many training facilities to select from. Fifty-five live fire ranges are now available with nine additional small arms and crew served weapons ranges scheduled for construction over the next five years. These ranges can support all of the weapons systems organic to a Separate Infantry Brigade. Twenty-two Infantry Tactical Live Fire Movement Ranges are operational to facilitate realistic small unit training. Additionally, the largest caliber artillery weapons can fire at Camp Blanding with fifty-four surveyed field artillery firing positions available. An Aerial Gunnery Range, for rotary winged gunships, and an Air Defense Artillery Range, for tracked and towed weapon systems, are unique to the southeastern United States and draw these specific units to the installation.

Camp Blanding is the home of the Florida National Guard Military Academy, consisting of the Officer Candidate School, the basic source of newly commissioned Second Lieutenants required for filling junior officer vacancies and the Noncommissioned Officer Academy which provides advanced leadership training for noncommissioned officers of the Florida Army National Guard. The camp is the home training site of the Special Forces elements of the Florida Army National Guard, with its jungle type training areas, drop zone and rappelling tower facility. The Camp Blanding Army Airfield is located on the installation and can support C-7A Caribou-class aircraft. A tactical airstrip (Clay) in the north training area will support C-130 aircraft.

Warehouse storage facilities continue to be occupied by the Directorate of Supply and Services (USPFO) for receipt, storage and issue of Federal property and supplies, which are utilized by the units of the Florida National Guard. The Florida National Guard Combined Support Maintenance Shop (CSMS) continues to perform its important mission of maintenance of Federal equipment in support of units throughout the State. The Mobilization and Training Equipment Site (MATES) facility, adjacent to the CSMS, maintains vehicles and weapons systems used by units in training at Camp Blanding. Equipment consists of self-propelled, tracked, twin 40mm guns, various types of engineer heavy equipment, infantry recoilless rifles, mortars, towed field artillery howitzers and wheeled vehicles.

The active components of the Army, Navy, Air Force and Marine Corps, as well as elements of their respective Reserve Component forces, continue to utilize training areas and small arms ranges at Camp Blanding as part of their yearly programs.

The U. S. Atlantic Fleet, Fleet Air, Naval Air Station, Jacksonville, continues to maintain its leased portion of the reservation which they and the Air Force utilize for the training of pilots to include carrier based personnel, in air-to-ground bombing and strafing and for the operation of their Radar Scoring Station.

Game Management

The agreement between the Armory Board and the Department of Natural Resources, whereby portions of Camp Blanding are opened to controlled public hunting and fishing, remain in effect. Controlled burning and grain planting have been most favorable in the production of game. Lake samplings indicate that fish stocked in certain lakes have done well.

Forest Management

The Armory Board continues to conduct a Forest Management Program at Camp Blanding. During the year, normal road maintenance throughout the reservation was accomplished and additionally, new roads, with drainage structures, were constructed. Harvesting and replanting of timber continues in a balanced program under the supervision of a professional forester.

Mining Operations

E. I. DuPont DeNemours and Company continues to mine in a restricted area on the western edge of Camp Blanding, Ilmenite being the principle mineral removed from the soil. DuPont, at their own expense, as an ecological project, has instituted a procedure whereby the topsoil is redistributed on the subsequent spoil area, thereby successfully stabilizing the spoil and improving the return of vegetation. Pine trees are now flourishing on this area.

STATE FUNDS

Appropriated Funds

Disbursement of General Revenues Funds are based on appropriations made by the Florida State Legislature and are reflected in Appendix VII.

Armory Board Trust Fund

This fund is a revolving fund from which expenditures related to Intrusion Detection Systems, Air National Guard Base security and Facilities Maintenance Office costs are supported. These dollars are reimbursed with Federal Funds by the Army and Air Service Contracts.

Camp Blanding Management Trust Fund

This fund consists of revenues realized at Camp Blanding, principally from the sale of timber products and royalties received from the mining operation, and by law, is expended exclusively for the operation and maintenance of Camp Blanding.

Community Funds

Florida law provides that counties and municipalities may provide financial or material support to the National Guard. A portion of the Military Code (250.40(6), Florida Statutes) dealing with this subject is quoted below and Appendix X details that support received during fiscal year 1986-87.

Service Cooperative Agreements

The Federal Government and Armory Board have cost-sharing contracts for the maintenance and operation of the physical plant of certain facilities of the Florida National Guard. The Army Service Funding Agreement, which supports the Arsenal Annex, portions of Camp Blanding, the two Army Aviation Maintenance Shops and fifteen (15) Organizational Maintenance Shops, provides for a Federal share of 75% and State share of 25%. The Air Operation and Maintenance Agreement, which supports the Air National Guard Base at Jacksonville, provides for a Federal share of 80% and State share of 20%. The Air National Guard Security Agreement, annual training and weekend training activities for both the Florida Air and Army National Guard are 100% Federally funded.

Budgets

A recapitulation of budgeted State funds for the previous, current and next fiscal year is displayed in Appendix VII.

DATA PROCESSING

The Department of Military Affairs utilizes electronic data processing to aid in the accomplishment of its mission for the State of Florida. Under the guidelines of the Information Resource Commission, a realistic and positive approach in closing the technology gap within the Department of Military Affairs has been developed. This past year has seen the successful implementation of plans for a major upgrade of memory and storage capacity on our IBM System/36 computer, procurement of additional terminals, PC's and printers, and the acquisition of several software programs. This configuration of equipment and software functions with all aspects of shared Data Base, word processing, computer operations and automation of all departmental offices to significantly improve services and increase productivity of everyday operating matters.

The host System/36 here at the Arsenal interfaces the office network with all departments. Camp Blanding, due to install a System/36, will also establish an interdepartmental network. Plans are to interconnect the two (Camp Blanding and Arsenal), thereby giving us the completed net capability of all departments of the Headquarters operation. These additional resources will enable the agency to increase production, improve services, and accommodate expected growth of the Florida National Guard.

The Data Processing Center Activity of the United States Property and Fiscal Office for Florida is the servicing facility for all Federal Automated Data Programs required by the Florida Army National Guard. These programs consist of Military Pay, Civilian Technician Payrolls, and Financial Accounting for Federal activities as they pertain to Logistics. This Center also processes on-line updating, maintains data, and prepares reports for Equal Employment Officer; Maintenance Directorate; Military Personnel Directorate; Plans, Operations, Training and Military Support Directorate; Recruiting and Retention Office; State Aviation; and Support Personnel Management Office.

The Burroughs 1955 Computer has telecommunications capabilities with remote sites at Camp Blanding and at Craig Field, Jacksonville, Florida. Additionally, this allows us to communicate with the National Guard Bureau and with other states. To ensure a responsive system for all the users, a twenty-four (24) hour operation is in effect. This system is disk oriented

and enables this Center to service activities of the Florida National Guard with programs that are responsive to their needs and to provide timely and concise information for improved control and utilization of Federal funds and equipment.

RECORDS MANAGEMENT

The Department's Archives and Records Administration Program ensures uniform procedures governing maintenance and disposition of records and the preserving of historical documents. Permanent records are microfilmed to reduce storage space.

COMMUNICATIONS

This Headquarters maintains a reliable communications system using the following means:

SUNCOM. A dedicated State of Florida long distance telephone network for governmental agencies which provides a nationwide direct dialing capability.

Commercial Telephone. The solid state, highly versatile touch tone telephone system installed throughout the State Arsenal complex by Western Electric and Southern Bell Telephone and Telegraph Company, with its many automatic features has materially improved communications efficiency within the Headquarters. This system also has a radio telephone patch capability that expands this versatility Statewide. The equipment and installation costs were supported jointly by Federal and State funds and will result in a 30% savings on monthly recurring costs.

Defense Communications Automatic Voice Switching Network (AUTOVON). A military worldwide general purpose dialing system providing the capability of immediate communication with other military installations.

Secure Telephone Unit II (STUII). A top secret secure military worldwide telephone system providing the capability of transmitting by voice, classified material over telephone lines.

Facsimile Communications. Facsimile is a telecommunications system for the transmission of fixed images with a view to their reception in recorded form; these images include typewritten and handwritten documents, fingerprint records, maps, charts, operation overlays, sketches and photographs. Facsimile communications are provided for the Florida Army National Guard by a OMNIFAX G35 located in the United States Property and Fiscal Office, and a OMNIFAX G35 located in the POT&MS Directorate.

National Weather Service Teletype. A teletype network providing the capability to receive written messages on all weather conditions (severe, hurricane advisories) and local weather conditions throughout the State of Florida.

National Warning System (NAWAS). A voice circuit emanating from North American Air Defense command (NORAD), Colorado Springs, Colorado, the objective of which is to establish, operate and maintain an effective nationwide warning system to alert governments and the public to the threat of extraordinary dangers. This system can also be used within the State for

emergency operations and consists of over one hundred (100) extensions including the Governor's office, Division of Emergency Management, local civil preparedness agencies, police, sheriffs and weather stations.

Command State Emergency Radio Net (COMSERN). A Florida National Guard radio net providing radio communication with Florida National Guard Task Force Headquarters strategically located throughout the State.

Commercial FM. A commercial FM (line-of-sight) VHF-Hi system consisting of two (2) base stations and fifty-two (52) handi-talkie radios. This system is used during emergencies for direct communications between the Adjutant General and key staff officers assigned as liaison to civil authorities and/or coordinating National Guard assistance throughout the emergency area.

Radio Amateur Civil Emergency System (RACES). A high frequency single sideband radio system. This system gives this Headquarters a long range communication link with amateur radio operators during times of emergency.

State Operations Secure Radio System. A high frequency single sideband radio voice and teletypewriter system. This system gives this Headquarters a direct link to the Department of Community Affairs, Division of Emergency Management in Tallahassee used primarily during emergencies.

Local Government Radio System (LGR). A low frequency communications system that links this Headquarters during emergencies to local civil preparedness agencies.

Automatic Digital Network (AUTODIN) has been upgraded to a secure system. It gives the Department of Military Affairs the ability to transmit and receive narrative and data traffic from worldwide subscribers. This system is located in the United States Property and Fiscal Office.

Emergency Command/Communication Vehicle. Commercial motor home converted to a command/communication vehicle used to move to a location in which communications has been interrupted or a commander may use as a displaced command post. This vehicle has FM radio communications between 30 - 512 MHz, HF SSB, and cellular phone capabilities.

PUBLIC AFFAIRS

An illustrated narrative briefing of the Florida National Guard is used throughout the State to further the understanding of civic organizations, civil authorities and other groups, of the organization, responsibilities and mission of the Department of Military Affairs.

Participation in and support of various community events provides an excellent method of displaying the various military equipment the Florida National Guard is equipped with. Participation ranges from "flyovers" by our Air National Guard to band concerts and parades by our own Florida Army National Guard Band.

The history of the State Arsenal and the Military Reservation dates back to the 16th century when it was the site of a Franciscan Monastery. In order to preserve and record this unique history a museum and archives are maintained. The museum is aptly located in the former monastery cells and

endeavors to tell the story of the Florida National Guard and the militia from territorial days to the present. Historical documents and artifact contributed by soldiers, former soldiers and citizens have resulted in a collection of many historical items that would have otherwise become lost to posterity.

COMMUNITY SERVICES

The role the National Guard plays to the State and Nation during times of disaster and emergencies, both natural and manmade and the service rendered by the soldiers to the citizens during these devastating occurrences are well known, little, however is said of community oriented activities of a nonmilitary nature performed by the Guard. The armory facilities of the Florida National Guard are available for community functions and are extensively utilized by other governmental agencies; State, County and City. It is through this type of governmental cooperation that full utilization of facilities is accomplished. The armories' facilities; classrooms, drill hall, indoor rifle ranges and parking area, etc., provided excellent accommodations for conducting various activities. The armories are also available to civic and fraternal organizations for their activities. In addition a ninety-acre (90) tract at Camp Blanding, "Camp Neyati", has been made available to the Gateway Girl Scouts Council, Incorporated, for camping and other activities of youth groups. The Florida National Guard units are receptive to the needs of the local scout troops, assisting with major equipment needs such as water trailers at large camp outs.

DECORATIONS

State

The Florida Cross - Awarded in the name of the Governor to the officer, warrant officer, or enlisted personnel of the Florida National Guard who distinguish themselves conspicuously by extraordinary heroism at the risk of his life, or by exceptionally outstanding meritorious service to the State or Federal government.

The Florida Cross was awarded for meritorious service during this period to the following individuals:

MSG Glen O. Shultz	CSM Milton D. Strickland
MAJ Terence E. Rieske	MSG Jessie R. Hartley
LTC Robert A. Dipilla	COL Donald F. Geis
SFC William L. Wolf	LTC James W. Merchant
CSM John I. Lucas	COL John B. Swing
Chaplain (COL) Robert S. Snell	LTC Travis Reynolds
LTC Robert I. Hix	COL Eugene M. Bass
SSG Jesse F. Knight	SGM James F. Bloodworth
COL Milton O. Jones	CSM R. L. Berry
BG Otha R. Smith, Jr.	SFC Michael D. Ryan
COL Carl G. Oliver	CSM Gerald Griffin
CW4 Charles B. Thomas	Chaplain (COL) Willis B. McCarty
SGM James D. Mast	CSM Leonard S. Gaster
LTC Karl J. Swindull	

The Distinguished Service Medal - Awarded to the officer, warrant officer, enlisted personnel or civilian who distinguish themselves by bravery or by meritorious service affecting the Florida National Guard.

The Distinguished Service Medal was awarded for meritorious service during this period to the following individuals:

MSG Dorrace Hiltbrunner	LTC Kent R. Petelle
Mr. Gerald D. Griffis	MAJ Norman L. Redding
SSG Mary K. Nick	MAJ George M. Hinson
CPT Gerald T. Clift	MAJ William D. Raulerson
SFC Mark T. Patray	MAJ Cecil D. Cauley
LTC William R. Hagan	COL Kenneth K. Dickinson
SGT Robert A. Ferguson	SFC Donnie C. Jackson
SMSG Jack A. Connell	MAJ David L. Bennett
SFC Francis D. Petsch	CSM Rodney P. Hall
CW3 Duncan M. Fernandez	COL Donald E. Barnhart
LTC John F. Grinnell	SFC Michael E. Melin
CW3 Robert L. Leonard	SSG Paul W. Nordlund
1LT John M. Perryman	SGM Humberto Cantu
MAJ Frank Garcia	CW4 James E. Young, Sr.
LTC Robert W. Wagner	MAJ David C. Vollrath
Mr. Tidal W. McCoy	LTC James E. Simmons
BG Richard D. Dean	SFC Penelope C. Brant
MSG Harold D. Harding	LTC Leo A. Lorenzo
CMSG David B. Baggarley	LTC Larry W. Jones
TSG Gary A. Carter	LTC James R. Shoemaker
Ms. Agnes Davis	LTC John C. Bridges
COL Robert J. Smith	COL Robert C. Sheldon, Jr.
LTC Waylon L. Weeks	CW4 Merrill T. Strickland
CDT Michael Piwowarski	LTC George D. Savage
CPT Nancy Gallipo	LTG Johnny J. Johnston
Mr. George E. Mann	Mrs. Virginia S. Raymond
COL Frank W. Kozdras	CW4 William F. Young
CMSG Wade L. Hastings	CW4 Thomas L. Kapugia
COL James A. Sullivan	Ms. Doris P. Lindsey
LTC James E. Rogers, Jr.	SGM Darrell K. Thompson

The Florida Service Medal was established by General Orders No. 10, 1929 and is awarded to members of the Florida National Guard who have served the Florida National Guard honorably, loyally and faithfully for a period of twenty or more years in an active status. The medal will normally be awarded upon retirement as a token of gratitude and as an expression of appreciation for faithful and self-sacrificing service to the Florida National Guard, State and Nation.

Thirty-two (32) medals were awarded during this period.

The Florida Commendation Medal was established by General Orders No. 1, 1973 and may be awarded to any member of the Florida National Guard who shall have distinguished himself by heroism, meritorious achievement or meritorious service. Award may be made to individuals not members of the Florida National Guard who distinguish themselves by an act of heroism, extraordinary achievement, or meritorious service which has been of benefit to the Florida National Guard.

One hundred and ninety-four (194) medals were awarded during this period.

Federal

The Legion of Merit is awarded to any member of the Armed Forces of the United States or of a friendly foreign nation who has distinguished himself by exceptionally meritorious conduct in the performance of outstanding services and achievements.

The Legion of Merit was awarded during this period to the following individuals:

MG Robert F. Ensslin, Jr.
COL Earl P. Oehler
COL Milton O. Jones
BG Otha R. Smith, Jr.

The Meritorious Service Medal, authorized by the President of the United States by Executive Order, 16 January 1969, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded for outstanding meritorious achievement or service.

The Meritorious Service Medal was awarded for meritorious service during this period to the following individuals:

MAJ Andrew T. Taylor	LTC Ronald O. Harrison
COL James F. Campbell, Jr.	BG Richard G. Weinberg
LTC Terry O. Ballard	CSM George H. Vankessel
MAJ Terence Rieske	CW2 Patti J. Vickery
LTC Michael B. Snyder	CPT Howard A. Davidson
CSM John I. Lucas	SFC Michael D. Ryan
COL Jack Zusman	CSM Leonard S. Gaster
MSG Maurice Gentry	CPT William A. Pitts
CPT Bruce E. Davis	MAJ Glenn W. Sutphin, Jr.
CPT Gerald T. Clift	SGM Don D. Mace
CW4 James E. Young, Sr.	COL Harry J. Raymond

Army Commendation Medal, authorized by Department of the Army, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded for heroism, meritorious achievement or meritorious service.

Army Achievement Medal, authorized by Department of the Army and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard, under the provisions of AR 672-5-1. This medal is awarded to officers, except general officers, warrant officers and enlisted personnel, who while serving in any capacity in a noncombat area after 1 August 1981, distinguishes himself by meritorious service or achievement of a lesser degree than required for award of the Army Commendation Medal.

Army Reserve Components Achievement Medal, established by Department of the Army General Orders No. 30, 29 June 1971. This medal is awarded for four years of honest and faithful service in a troop program unit of the Army National Guard.

Armed Forces Reserve Medal, authorized by Department of the Army, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded to officers, warrant officers and enlisted personnel who honorably and satisfactorily complete ten years service as a member of one or more of the Reserve Components of the Armed Forces of the United States. A ten-year device is authorized for each additional ten-year period.

NCO Professional Development Ribbon, established by the Secretary of the Army on 10 April 1981. Awarded to all officers, warrant officers and enlisted personnel for successful completion of a NCO professional development course.

Army Service Ribbon, established by the Secretary of the Army on 10 April 1981. This ribbon is awarded to officer personnel upon successful completion of their resident basic/orientation course. Enlisted personnel will be awarded this ribbon upon successful completion of their initial MOS producing course, or upon honorable completion of four months active service, whichever is applicable.

Overseas Service Ribbon, established by the Secretary of the Army on 10 April 1981. Awarded to active members of the Florida National Guard for successful completion of an overseas tour. The Overseas Service Ribbon will not be awarded for overseas service recognized with another service medal.



Maj. Gen. Robert F. Ensslin Jr. and retired Brig. Gen. Ralph W. Cooper Jr. look over the Military Order of the World Wars' Patrick Henry Medal for Patriotism presented to Ensslin during Flag Day ceremonies at the Castillo de San Marcos in St. Augustine. Cooper was assistant adjutant general of Florida March 1, 1960-Oct. 31, 1965.

Army Reserve Components Overseas Training Ribbon, established by the Secretary of the Army on 11 July 1984. Awarded to members of the U.S. Army Reserve Components for successful completion of Annual Training or Active Duty for Training for a period not less than ten consecutive duty days on foreign soil.

Air Reserve Forces Meritorious Service Ribbon, authorized by Department of the Air Force, and awarded by the Adjutant General, State of Florida to enlisted personnel of the Florida Air National Guard under the provisions of AFM 900-3. This medal is awarded for four years of exemplary behavior, efficiency and fidelity.

AWARDS

The Active State Service Ribbon - Awarded to officers, warrant officers and enlisted personnel of the Florida National Guard who participate in a major tour of active state service in the aid of civil authorities.

The Florida Service Ribbon - Awarded to officers, warrant officers and enlisted personnel who complete five years of service in the Florida National Guard. A bronze cluster is authorized upon completion of each additional five-year period.

The Florida National Guard Recruiting Ribbon - The Florida National Guard Recruiting Ribbon was established by Permanent Orders 53-2, 1977, and may be awarded to officers, warrant officers, and enlisted personnel of the Florida National Guard (Army and Air) who excel in the field of recruiting by securing five enlistments or appointments in the Florida National Guard.

The Meritorious Service Ribbon (formerly the Attendance Ribbon) was established by General Orders No. 1, 1973, and may be awarded to any member of the Florida National Guard who shall distinguish himself by meritorious achievement or meritorious service to individuals not members of the Florida National Guard for meritorious service of benefit to the Florida National Guard.

UNIT CITATION

The Florida Governor's Meritorious Unit Citation - The Florida Governor's Meritorious Unit Citation was established by Permanent Orders 53-1, 1977, and will be awarded by the Adjutant General to all officers, warrant officers and enlisted personnel that are members of the unit adjudged the winner of the Governor's Trophy. Once awarded the unit citation, it may be worn by individuals upon reassignment to other units of the Florida National Guard. Personnel becoming members of the unit after the date the unit is adjudged the winner of the Governor's Trophy are not authorized to wear the unit citation.

The winner of the Florida Governor's Meritorious Unit Citation during this period was:

144th Transportation Company (Light Truck)

TROPHIES AND AWARDS

The Superior Unit Award - Awarded by the Chief, National Guard Bureau to all Army National Guard units achieving a "Superior" unit rating for the previous training year. The following units of the Florida National Guard attained an overall rating of "Superior" for Training Year 1986.

710th Service Company (C&C)
144th Transportation Company (Light Truck)
160th Transportation Company (LE GS)
13th Army Band

The Eisenhower Trophy - Awarded by the Chief, National Guard Bureau to the Army National Guard unit in each State rated the most outstanding during the Calendar Year. The following designated Florida Army National Guard unit was presented the Eisenhower Trophy for Training Year 1986.

160th Transportation Company (LE GS)

The National Guard Florida Trophy - Awarded through the Chief, National Guard Bureau by the National Board for Promotion of Rifle Practice to the team attaining the highest figure of merit in each State. The following designated Florida Army National Guard unit was presented the National Guard Florida Trophy for Training Year 1986.

Headquarters & Headquarters Company, 50th Support and Service Battalion

Award for Efficiency in Maintenance - Awarded by the National Guard Bureau to the Army National Guard company-sized unit in each State during the fiscal year that achieves the best rating in those areas of the Command Maintenance Inspection that pertains directly to unit maintenance of issued equipment. The following designated Florida Army National Guard unit was presented the Award for Efficiency in Maintenance for Training Year 1986.

Headquarters and Headquarters Company, 50th Area Support Group

Philip A. Connelly Award - Awarded annually by the International Food Service Executives Association which aids in the improving of the Army Food Program by emphasizing and publicizing the favorable benefits to be derived from the incentive awards endeavor. The following designated Florida Army National Guard unit was presented the Philip A. Connelly Award for Fiscal Year 1986.

160th Transportation Company - First Place, Florida

The Governor's Trophy - Awarded annually through the Adjutant General, State of Florida, to the most outstanding organization of the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the Governor's Trophy for Training Year 1986.

144th Transportation Company (Light Truck)

The Adjutant General's Trophy - Awarded annually to the most outstanding federally recognized organization in the Florida Army National Guard for efficiency in administration, supply and maintenance. The following designated Florida Army National Guard unit was presented the Adjutant General's Trophy for Training Year 1986.

710th Service Company (C&C)

The Remington Trophy - Presented to the Florida National Guard by the citizens of Ilion, New York, commemorating the making of the first Remington rifle. Awarded annually to the organization of the Florida National Guard whose team obtains the highest figure of merit during the National Rifle Association Indoor Rifle Tournament. The following designated Florida Army National Guard unit was presented the Remington Trophy for Calendar Year 1986.

Not Awarded

The Lowry Award - Presented to the Florida National Guard by Lieutenant General Sumter L. Lowry to be awarded annually to a junior officer of the Florida National Guard, who, as a citizen soldier, best exemplifies the qualities of Patriotism, Americanism and Leadership. The following individual was awarded the Lowry Award for Calendar Year 1986.

CPT Richard L. Baysinger, Company B, 2nd Battalion, 124th Infantry

The Wadsworth Trophy - Presented to the Florida National Guard by Major General Louie C. Wadsworth. Awarded to the unit attaining the highest rating for efficiency in maintenance of equipment. The following designated Florida Army National Guard unit was presented the Wadsworth Trophy for Training Year 1986.

Headquarters and Headquarters Company, 50th Area Support Group

The E. J. McMullen Trophy - Presented to the Florida National Guard by Major General Edmund J. McMullen to be awarded to the most outstanding Field Artillery Firing Battery in the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the E. J. McMullen Trophy for Training Year 1986.

Battery C, 2nd Battalion, 116th Field Artillery

The Adjutant General's Outstanding Unit Safety Award - Awarded annually to the unit that achieves the most outstanding accident prevention program within the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the Adjutant General's Outstanding Unit Safety Award for Training Year 1986.

Company B (-), 1st Battalion, 124th Infantry

The Chief's 50 Award - Awarded by the Director, Army National Guard, to the recruiter of each State who has caused the enlistment of the greatest number of personnel during the period of the contest. The following individual was awarded the Chief's 50 Award for Fiscal Year 1986.

SFC Francis D. Petsch, 53rd Support Battalion

The Outstanding Airman Trophy - Awarded annually by the Adjutant General, State of Florida, to the outstanding airman of the Florida Air National Guard. The following airman was awarded the Outstanding Airman Trophy for Calendar Year 1986.

MSgt James W. Davis, 125th USAF Clinic

RIFLE AND PISTOL MARKSMANSHIP MATCHES

All National Guard Team

A limited number of National Guard rifle and pistol competitors representing the best shooters from all states are selected annually by the National Guard Marksmanship Training Unit to compete in matches not normally supported at the State Team level. Selection for participation on this (U. S.) National Guard Shooting Team is an honor comparable to attaining All American status in other shooting sports.

The All Guard Team represents the National Guard at such competition as National Championship Matches, International Olympic Tryouts, and Interservice Matches, as well as numerous other matches at regional level.

The Florida National Guard was afforded the honor of having SFC Sidney Mills, STARC (-) FLARNG, selected as a member of the All National Guard Rifle Team for 1987, who participated in these matches. The National Guard teams participating at this level of competition were awarded a major portion of all individual and team awards in competition.

All National Guard Machine Gun, Pistol and Rifle Matches

All National Guard Rifle and Pistol Matches are conducted annually by the National Guard Bureau to promote marksmanship and provide a significant year-end goal of high level competition among the states. The first such match was conducted at Camp Robinson, Little Rock, Arkansas in September 1973. The matches are held in honor of Major General Winston P. Wilson who accomplished so much for the marksmanship program of the National Guard during his tenure as Chief of the National Guard Bureau.

Army Area (Reserve Component) Matches

Second U. S. Army Rifle (7.62mm and 5.56mm)(Pistol Cal .22, Cal .38 and Cal .45) and Light Machine Gun (7.62 M-60) Championship Matches conducted by Commanding General, Second U. S. Army were held at Fort Benning, Georgia, in March 1987. Participation in this competition is limited to those teams placing in the upper fifty percent nationally during that marksmanship year.

The Florida National Guard was represented in the Composite Rifle, Combat Pistol Competition and Light Machine Gun Team.

State Marksmanship Matches (Machine Gun, Pistol, Rifle)

The C. M. McCormick Trophy Match (7.62mm, M-60 Light Machine Gun) is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The C. M. McCormick Trophy was established in 1983 and is awarded annually to the winner of the Light Machine Gun competition. Winners for 1987 were:

Winner - Co B (-), 3rd Bn, 124th Inf, DeFuniak Springs
2nd Place - CSC, 3rd Bn, 124th Inf, Bonifay
3rd Place - Co A, 53rd Spt Bn, Tampa
High Individual - SP4 George T. King, Co B (-), 3rd Bn, 124th Inf

The Taliaferro Trophy Match (5.56mm, M-16) is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The Taliaferro Trophy was presented to the Militia of Florida in 1903 by the Honorable James B. Taliaferro, then United States Senator from Florida. It is awarded annually for unit marksmanship competition. Winners for 1987 were:

Winner - Co B, 3rd Bn, 20th SF Gp, Brooksville
2nd Place - Co B, 3rd Bn, 20th SF Gp, Brooksville
3rd Place - 269th Engr Co, Live Oak

The Brigadier General Robert G. White Trophy was presented to the Florida National Guard as a rotating trophy for the high scoring individual rifleman. This match is fired concurrently with the Taliaferro Match.

Winner - TSgt Ernest Lightsey, Jr., 125th R & M Sq, Jacksonville

The I. Thord-Gray Trophy Match (Cal .45) is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The I. Thord-Gray Trophy was presented to the Florida National Guard in 1930 by Major General I. Thord-Gray, retired British Army Officer, and was awarded for unit team marksmanship (Carbine) competition until 1965. The trophy has been placed in pistol team competition as a result of the removal of the carbine from the U. S. military inventory in 1966. Winners for 1987 are as follows:

Winner - STARC (-) FLARNG, St. Augustine
2nd Place - Btry D, 1st Bn, 265th ADA, Daytona Beach
3rd Place - 202nd Civil Engr Sq, Camp Blanding

The Mark W. Lance Trophy Match (Individual Pistol Championship, Cal .45) is fired concurrently each year with the I. Thord-Gray Trophy Match at Camp Blanding, Florida. The trophy was presented to the Florida National Guard in 1967 by the Camp Blanding Rifle and Pistol Club in memory of former Adjutant General, Major General Mark W. Lance, and is presented annually to the individual achieving the highest score in pistol competition.

Winner - 1SG Steve Boring, Btry D, 1st Bn, 265th ADA, Daytona Beach

MILITARY SUPPORT TO CIVIL AUTHORITY

General

The Adjutant General has both State and Federal responsibilities in providing support to civil authorities. The State responsibility involves providing troops (National Guard) to assist civil authorities in major emergencies when authorized by the Governor. On the Federal side the Adjutant General is responsible for the preattack planning and postattack operations of all military forces (Army, Navy, Air Force and their reserve components) to support civil defense (civil authority) within the State of Florida in the event of a nuclear attack against this nation.

Planning and Coordination

The responsibility for planning, coordination and conduct of operations in support of civil authorities is centered in the Directorate of Plans,

Operations, Training and Military Support. Liaison is maintained with law enforcement agencies and the Division of Emergency Management within the State and with Federal agencies and military commands as appropriate. National Guard troop units are organized into task forces to provide a rapid response to locations within a specific area in proximity to the unit's home station. Liaison is maintained with civil authorities in their area of responsibility by these task forces.

Operations

The Department of Military Affairs goes into an increased readiness status immediately upon threat of civil disturbance, natural disaster, or similar emergency that may require use of National Guard troops. Measures taken include a telephone alert of key personnel, contact with local authorities and appropriate State agencies, and review of capabilities of troop units in emergency area. As the situation develops to a more serious threat, additional actions are taken to man the Emergency Operations Center (EOC), dispatch liaison officers to the area, alert troop units and send additional equipment and communications as deemed necessary.

Active State Duty

Under the provisions of Chapter 250, Florida Statutes, troops of the Florida National Guard were called to Active State Duty to assist civil authorities during Fiscal Year 1987 as follows:

28 December 1986 - 17 January 1987 - Anti-Nuclear Protest - Cape Canaveral, Florida

The mission was to provide liaison personnel and military support with the Florida Department of Law Enforcement (FDLE), local law enforcement and NASA for and anti-nuclear protest scheduled at Cape Canaveral, Florida (approximately 3,000 demonstrators). Several National Guard units were placed on alert in the event the demonstration became violent and uncontrollable.

21 March 1987 - Damage Assessment of Lake Apopka, Florida

A UH-1 helicopter with crew was used for damage assessment mission of the flooded Lake Apopka area.

The following equipment was loaned to civil authorities to support emergency situations as indicated below:

Unit	Equipment	Organization	Dates
160th Trans Co	400 Gal Water Trl	Okaloosa CD	9 Jul - 14 Jul 86
631st Maint Co	2 GP Med Tents	Columbia County SO	16 Oct - 30 Oct 86
2/116th FA	400 Gal Water Trl	Polk County	15 Nov - 28 Nov 86
202nd Med Gp	Gp Med Tent	City of Daytona	3 Mar - 29 Apr 87

Mobilization

The Adjutant General has responsibility to plan for the mobilization and employment of federalized National Guard units assigned to the State. The mission is to provide trained and equipped units capable of immediate expansion to war strength and available for service in time of war or

national emergency or when appropriate to augment the active component forces. Upon mobilization, The Adjutant General will supervise unit efforts to improve readiness at home station, move units to the Mobilization Stations, and manage disposition of federal equipment and property. The Adjutant General will also manage disposition of state equipment and property.

Planning and Coordination

Planning and coordination responsibility for mobilization is directed by the Plans, Operations, Training and Military Support Directorate. Guidance on executing mobilization is provided by the Forces Command Mobilization Plan in consonance with National Guard Bureau and the Second Continental U. S. Army. The Adjutant General's Mobilization Plan is published to provide specific guidance and ensure preplanned actions are implemented.

Mobilization Exercises

The Florida Army National Guard has completed twenty-five (25) exercises testing mobilization during the past training year. A major accomplishment was the publication of a new Florida State Area Command Mobilization Plan. The plan is designed and provides to make mobilization planning more comprehensive and easier to execute at unit level. We have implemented the Mobilization File Review Program (MOBFIRE) which is being administered successfully by Readiness Group Patrick. Through MOBFIRE and our exercise program, we are making the much needed progress in mobilization planning at unit level. The emphasis in this area is slowly showing results which I feel will add to a very positive readiness posture during the upcoming training year. Commanders at all levels must continue to emphasize the importance of individual mobilization packets which will ensure our soldiers are prepared for deployment, not only on M-Day but also for any overseas deployment for training.

FLORIDA NATIONAL GUARD MILITARY ACADEMY (FNGMA)

On 1 September 1975 the Florida National Guard Officer Candidate School was reorganized and redesignated as Florida National Guard Military Academy and assigned the mission of Conducting both an Officer Candidate School and Noncommissioned Officer School.

The Academy is operated by a thirty-six person section consisting of thirteen officers, one warrant officer and twenty-two enlisted personnel. During the Annual Training period, the section is augmented with additional instructor and support personnel, to a desired strength of fifty officers/warrant officers and one hundred seventy-five enlisted personnel. The Academy is accredited by the Department of the Army and is evaluated yearly by representatives of the Commanding General, Second United States Army, to determine manner of performance. The Academy has received very high ratings on each evaluation and is considered one of the best in the nation.

Officer Candidate School

The Florida National Guard Military Academy Officer Candidate School was originally established in March 1961 by the Adjutant General of

Florida. The mission of the school is to provide effective instruction requirements for appointment of candidates as second lieutenants, and to develop maximum leadership and command ability.

Class No. 27 began their training on 13 July 1987. They will continue into an Annual Training period, twelve (12) weekend training assemblies during the fall, winter and spring (Phase II), an additional fifteen (15) day Annual Training period in July 1988 traveling to Puerto Rico to consolidate with the Puerto Rico Military Academy Officer Candidate School (Phase III) and a minimum twelve-week branch resident qualification course (Phase IV). Class No. 27 will graduate and be commissioned at completion of Phase III and attend Phase IV in an officer status within twelve months of commissioning. The program consists of a minimum of 576 hours.

The Program of Instruction taught is developed and monitored by the United States Army Infantry School Fort Benning, Georgia, in coordination with Chief, National Guard Bureau, and closely parallels the resident Infantry Officer Candidate School. All examinations are graded by the Infantry School. Methods of leadership development include rigid discipline, high standards of deportment and conduct, and exacting manner of performance, frequent and effective counseling and continuous observation, correction and evaluation. The Florida National Guard Military Academy Officer Candidate School is the primary source of junior officer procurement for the Florida Army National Guard. At present 50% of all company grade officers in the Florida Army National Guard are graduates of the school. In recent years personnel of the United States Army Reserve have been admitted to the school and upon graduation are appointed second lieutenants in that component. There have been 948 candidates graduated since 1962.

Several recent classes have included students from the Virgin Islands National Guard and from the Puerto Rico National Guard.

Noncommissioned Officer School

The Florida National Guard Military Academy Noncommissioned Officer School was established 1 September 1975. The mission of the school is to develop leadership and professional military skills in selected personnel in grades E-4 through E-9 to qualify them as noncommissioned officers.

Enlisted personnel are required to complete the following courses for promotion to the next higher grade; Primary Leadership Development Course (PLDC) for promotion to E-6 consisting of 123.5 hours; Basic NCO Course promotion to E-7 consisting of 49 hours; and an Advanced NCO Course for promotion to E-8 and E-9 consisting of 107 hours. There have been 3,483 enlisted personnel complete the Noncommissioned Officer School since its inception.

Other courses conducted by the FNGMA for the enhancement of the officer and enlisted personnel are: Unit Commander's Course (Officer); Direct Appointment Orientation Course (Officer); TAC Officer Training Course (Officer); 1SG Course (Enlisted); Instructor Training Course (Enlisted) and Pre-Rep Training Course (Enlisted) which is now conducted on a monthly basis.

EQUAL OPPORTUNITY, EQUAL EMPLOYMENT OPPORTUNITY, AND SOCIAL ACTIONS

The Equal Opportunity (EO) Program covers all men and women of the Army National Guard, both Active/Guard Reserve (AGR) and drill status (M-day).

The Social Actions (SL) Program covers all men and women of the Air National Guard, both AGR and drill status.

The Equal Employment Opportunity (EEO) Program covers all men and women of the Air and Army National Guard who are technicians and applicants for employment.

Although the audience of these programs differ, the purposes of these programs are mutual. These purposes are:

- To discourage actions, decisions, policies, practices and procedures that discriminate on the basis of color, race, religion, sex or national origin and,

- To discourage the use of subtle actions and innuendoes that are sexually harassing.

Minorities and women are represented as follows:

AIR NATIONAL GUARD

Group	Minority	Women
ANG	10.89%	8.23%
ANG AGR	14.93%	17.16%
ANG Technician	3.69%	6.27%

ARMY NATIONAL GUARD

Group	Minority	Women
ARNG	25.71%	6.21%
ARNG AGR	10.34%	10.7 %
ARNG Technician	12.54%	18.95%

FLORIDA STATE EMPLOYEES

Group	Minority	Women
ANG and ARNG	15.84%	37.1%

Minorities and females will continue to receive emphasis through the process known as "Affirmative Action." Beginning in FY 88, a new multi-year Affirmative Action Plan will be developed. This plan will re-define goals and courses of action needed to correct the past effects of discrimination. These plans are developed by each major command (Colonel and above).

ALCOHOL AND DRUG ABUSE PREVENTION PROGRAM

The Alcohol and Drug Abuse Prevention Program (ADAPP) is available to all members of the Air and Army National Guard.

The central theme of the program is to publicize to all members that:

- Alcohol and drug abuse are incompatible with military service.

- Alcohol and drug abuse are recognized as illnesses which are treatable.
- Early identification, preventative education, and improved communication are essential to an environment free from alcohol and drug abuse.
- Alcohol and drug abuse could warrant separation.
- Successful rehabilitation is encouraged and supported.
- Rehabilitation and not separation is our objective.

During the period covered by this report, forty-three (43) cases were referred to various rehabilitative agencies.

JUDGE ADVOCATE GENERAL

The Judge Advocate General's section of the Florida National Guard has been involved in numerous activities during the past year. During calendar year 1986, there were 76 summary court-martials, the overwhelming majority of which were for AWOLs. It is expected that as commanders continue to use the newly revised FNG Pamphlet 27-10, Military Justice, as a deterrent against AWOLs, the AWOL problem will be greatly reduced.

FNG Pamphlet 27-10 was revised, and at the same time it was input into the JAG section's new computer. The revision was distributed in April. Computerization will facilitate future revisions and changes.

A course on Military Justice was conducted at Camp Blanding, Florida for the purpose of training commanders, legal specialists and unit clerks in the proper use of FNG Pamphlet 27-10. Certificates of training were issued to nearly 200 individuals for the 2 1/2 day session, which included lectures, practical exercises and question and answer periods.

During the 1987 legislative session, two important pieces of legislation were passed. One provides: "Any person who seeks or holds an employment position shall not be denied employment or retention in employment, or any promotion or advantage of employment because of any obligation as a member of a reserve component of the Armed Forces." The other extended sovereign immunity to individuals "ordered into federal training or duty or while acting in good faith and while acting in the scope of either state or federal duty."

In another legislative matter the JAG section continued to work towards the passage of legislation to alleviate the problem of absentee voting for Florida service personnel serving outside the state. Although this legislation did not pass the 1987 session, activity toward securing its passage in 1988 is already under way, and indications are that support for the legislation will be strong this year.

The JAG section continued to execute wills and powers of attorney for members of the Florida National Guard. Software for generating wills has been received, and this method will be implemented in the very near future.

There are currently thirteen Florida Army National Guard and two Florida Air Guard attorneys in the JAG section. The full-time AGR Staff

Judge Advocate, a Lieutenant Colonel, is funded through the National Guard Bureau with federal funds.

SERVICE RECORDS

The Department has custody of available records of the soldiers of Florida. These records include Muster Rolls of the Indian Wars of 1835, Muster Rolls of the Florida Militia and Florida National Guard since 1835, and Rolls of the Florida troops mustered into the Confederate Forces and Union Forces in the War between the States (Civil War), the Spanish American War, the Mexican Border Incident, World War I, World War II, the Korean Conflict, and the Berlin Crises. A card record is maintained for each individual who entered World War I from the State of Florida, whether by enlistment, induction through Selective Service, or induction with the Florida National Guard. In addition, an individual file, containing copies of all pertinent orders and personnel documents, has been retained for each individual who has been a member of the Florida National Guard (Army and Air). The individual folders for current members are separated from the folders of former members and are maintained current at all times.

The transition of all former members' files to microfiche has been finalized. This project has eliminated a critical records storage problem in the vault storage area and ensures positive record security inasmuch as duplicate rolls of film are forwarded for storage in the State Archives in Tallahassee, Florida. As members are separated from the FLARNG, the on-going filming of files eliminates any future build-up of paper files in the vault storage area.

Requests for Statements of Service and information are received continually on a day-to-day basis throughout the year and generally fall into two broad categories. The majority of requests in the first category are for documentary evidence to establish eligibility for some type of benefit such as Federal or State military retirement benefits; birth date and/or active Federal service for Social Security benefits; increased military longevity pay for former service; burial in a National Cemetery or government furnished grave marker; or hospitalization or other financial benefits through the Veterans Administration. The second category pertains to request in the interest of genealogy or history and, for the most part, are applicable to records prior to 1900. The number of Statements of Service furnished during the period of this report was 240 of which 94 were for certification of completion of 20 years of active service upon attaining age 60.

This Department is in the implementation stages of developing an Automated Retirement Point Accounting System that is designed to automatically credit retirement points to soldiers as they are earned. Once implemented, retirement records will be created at the State Headquarters and Letters of Retirement Eligibility will be issued by the Director of Personnel rather than the Chief, National Guard Bureau.

ARMY NATIONAL GUARD

RESERVE OFFICER PERSONNEL ACT (ROPA) 1954

The Reserve Officer Personnel Act (ROPA) continues to prescribe policy, guidance, and procedures for consideration, selection, and promotion of Army National Guard commissioned officers not otherwise selected for unit vacancy promotion.

During fiscal year 1987, 67 officers were considered for mandatory promotion by Department of Army Selection Boards with 47 being selected. This represents an overall selection rate of 70%. The statistical analysis of selection by grade is as follows:

	LT to CPT	CPT to MAJ	MAJ to LTC
Recommended	14 (66%)	19 (68%)	14 (78%)
Not Recommended (1st Pass Over)	5	7	4
Not Recommended (2nd Pass Over)	2	2	0
Totals	21	28	18

A majority of the officers selected by the boards for mandatory promotion elect to decline promotion for the authorized period. This year, as in the past, some officers were discharged from the Florida National Guard and transferred to the non-unit USAR for promotion because no unit vacancy existed to allow them to be promoted within the Florida Army National Guard.

The Defense Officer Personnel Modernization Act (DOPMA) was passed into law effective 15 September 1981. Although DOPMA primarily affects active component officers, there are certain residual effects relative to creditable service and grade determination upon appointment for National Guard and Army Reserve Officers. The Reserve Officer Personnel Modernization Act (ROPMA), which will present the Reserve Component aspects of DOPMA, is currently under study and review. When implemented, ROPMA will replace ROPA (1954).

FLORIDA ARMY NATIONAL GUARD OFFICER SELECTION BOARDS

State Selection Boards were established in Florida in 1963 as a positive method of implementing a career development program for officer personnel. The Boards convene as necessary to fill Major, Lieutenant Colonel, Colonel and certain General Officer position vacancies. It is also charged with the responsibility of recommending to the Adjutant General, reassignment of battalion commanders, changes in field grade staff assignments, and acceptance of declination of ROPA promotions to Colonel. The Senior Officer Selection Board, composed of the Assistant Adjutant General and the three General Officer Commanders, met six (6) times during fiscal year 1987 recommending promotion of one (1) Colonel to Brigadier General, three (3) Lieutenant Colonels to Colonel, reassignment of one (1) Colonel and five (5) Lieutenant Colonels, transfer of five (5) Lieutenant Colonels, transfer of five (5) Colonels and twenty-three (23) Lieutenant Colonels and acceptance of four (4) declinations of promotion to Colonel under ROPA provisions.

The Field Grade Selection Board, composed of the Assistant Adjutant General, General Officer Commanders, Commanders of 227th Field Artillery Brigade, 50th Area Support Group, 53rd Signal Brigade and 202nd Medical Group recommended promotion of thirteen (13) Majors to Lieutenant Colonel, twenty-three (23) Captains to Major and reassignment and transfer of forty-four (44) Field Grade Officers.

SELECTIVE RETENTION

A Selective Retention Program was implemented by the National Guard on 1 July 1969. NGR 635-102 prescribes the procedures and policies for conduct of the Selective Retention Board. The Selective Retention Board, conducted during the first quarter of each calendar year, considers officers and warrant officers with twenty (20) or more qualifying years of service for retired pay. Originally, the regulation required individuals to be considered every year following completion of the twenty (20) qualifying years of service. However, beginning with the Board in 1974, the regulation was changed to provide that the Board would be convened annually, but individuals would be considered every other year instead of every year. This substantially reduced the number of individuals reviewed by the Board each year. Factors considered by the Board include demonstrated performance, physical fitness, civilian and military education, previous assignments and potential for future staff and command assignments.

Since the inception of the Selective Retention Board in July 1969, sixteen (16) Boards have been held. Results of these boards since 1979 are as follows:

	1979	1980	1981	1982	1983	1984	1985	1986	1987
Total Considered	88	120	111	74	113	94	108	92	108
Recommended	88	120	109	74	109	91	108	88	105
Not Recommended	0	0	2	0	4	3	0	4	3

ENLISTED QUALITATIVE RETENTION BOARD

The Enlisted Qualitative Retention Board, as required by AR 135-205, is convened during the period January - March each year for the previous calendar year. The records of all enlisted personnel who have 20 qualifying years of service for retirement purposes, without regard to Expiration of Term of Service or grade, are reviewed every two years except when the convening authority or the unit commander determines that an annual review is necessary.

The Board, consisting of two officers, the State Command Sergeant Major and the Command Sergeant Major from each of the Major Commands, recommends to the Adjutant General of Florida those individuals who have future potential benefits to the Army National Guard based on demonstrated performance as attested to by Efficiency Reports, a review of all Military Personnel Records, and physical fitness. Since inception of the Qualitative Retention Board in June of 1974, eleven Boards have been held. Total considered since 1977 were 1,861, recommended, 1,693.

A reconsideration procedure was provided for by the regulation beginning with the 1984 Board. Of the 23 not recommended by the 1986 Board, 4 requested reconsideration and 3 were approved by the Adjutant General.

ARMY NATIONAL GUARD TRAINING

Training of the Florida Army National Guard is based on standards established by the Department of the Army, in coordination with the National Guard Bureau. The Commanding General, Second United States Army is charged with the responsibility of evaluation, coordination, support and supervision of training. There are several phases of training:

Enlisted soldiers begin their career development with Initial Entry Training (IET) which includes Basic Training (BT) and Advanced Individual Training (AIT). IET trains soldiers in selected basic Skill Level 1 tasks within their military occupational specialities (MOSs). After completion of IET soldiers return to their unit for additional training. Unit personnel train them in their duty position assignments and also on Skill Level 1 tasks not taught during IET. Soldiers are awarded a MOS commensurate with their skill level which denotes their qualification to perform the duties of a particular job assignment.

Collective unit training is conducted by units of the Florida Army National Guard. This collective training is designed to produce mission capable units qualified to perform their assigned wartime mission. The Army fights with combat battalions and supports with combat support/service support companies. The objective of the Army National Guard is to attain the highest readiness level of individual and collective unit proficiency that is achievable in a premobilization status. The Army CAPSTONE Program aligns units into wartime organizations. This program identifies a wartime mission for all organizations. Collective ARTEP training focuses on actual wartime missions rather than striving for peacetime proficiency in all ARTEP tasks assigned to a unit. The refinement of training objectives allows commanders to focus their training efforts on the most important tasks required to satisfactorily perform their wartime mission.

Emphasis is placed on the performance of training in a field environment. Field exercises are conducted in the field under simulated combat conditions (in which personnel and equipment of one force are actually present, while those of the opposing force may be real or imaginary). Field exercises are training vehicles that may be squad through brigade size operations. They are tactically oriented and designed to prepare participating units for their wartime mission.

The Army Training and Evaluation Program (ARTEP) provides definitive tasks, standards, and conditions for the performance of unit missions. Evaluators then objectively evaluate the unit against the standards listed as the unit accomplishes its mission. The results identify both future training requirements as well as those missions the unit can successfully complete. Commanders at all echelons use the objective evaluation to account for training as well as hold subordinate leaders responsible for training management. During Training Year 1986 - 1987 approximately one-third of the Florida Army National Guard completed their training cycle by completing this most challenging and comprehensive evaluation.

FULL TIME SUPPORT PERSONNEL

General

The Florida National Guard Full-Time Support Program consists of those individuals employed full time to accomplish the day-to-day functions of administration, training, logistics and maintenance within units and activities of the Florida Army and Air National Guard throughout the State. There are two types of full-time employees in the Florida National Guard program: Military Technicians, who are Federal Civil Service employees; and Florida National Guard Soldiers who are on active duty within their respective units called Active Guard Reserve or "AGR" employees.

Department of the Army and Department of the Air Force, through the National Guard Bureau, have delegated the Adjutant General the responsibility of managing the program in the State. The Support Personnel Management Office within the State Military Department constitutes the staff section of the Adjutant General's office which discharges his obligation for management and administration of the full-time personnel program. This centralized Personnel Office provides personnel services to both Army and Air National Guard military technicians and AGR personnel employed at approximately 62 locations throughout the State. It administers legal, regulatory and procedural controls established for Federal employees under Office of Personnel Management regulations and directives and Department of the Army and Air Force regulations and directives.

Approximately ninety-five percent of the military technicians employed by the Florida National Guard are "Excepted Service" employees and must, as a condition of their employment, be members of the National Guard and hold the appropriate military grade specified in their position description. The remaining five percent are "Competitive" employees authorized primarily in clerical and other administrative support positions within the Department of Military Affairs, support activities and larger National Guard installations. The majority of the AGR personnel are assigned to field units.

Military technicians receive the same salaries and fringe benefits as other Federal employees of their grade. Fringe benefits available to technicians include: protection for work-related injuries and death under the Federal Employees Compensation Act, a disability retirement program, regular Civil Service retirement or severance pay for those not qualifying for retirement, low cost life, health and income protection insurance programs, unemployment compensation, and survivor annuities for dependents of deceased technicians. AGR personnel receive the same salary and benefits afforded active Army and Air Force personnel.

The Florida National Guard is a major employer in Florida with 609 military technicians and 566 AGR employees and a current fiscal year Federal payroll of over \$36,000,000. Military technician and AGR travel, mostly within the State, resulted in the expenditure of approximately \$379,223.44 in Federal funds last fiscal year, with an additional \$111,962.42 spent for training. The economic impact of the National Guard full-time program is felt throughout Florida, with armories and other technician manned facilities located in every county. The Active Guard/ Reserve (AGR) program began in 1979 with approximately 100 full-time active duty soldiers and has grown to our present authorized strength of 566. AGR employees receive the same pay and benefits as other regular Army and Air Force active duty personnel to include free medical care and twenty-year retirement and must attend comparable level career development training courses.

Program Organization and Operation

Current manning limitations imposed by the National Guard Bureau allow us to fill 861 permanent military technician positions out of 1,125 authorized positions in the Army and Air National Guard Technician Program. This represents 73 percent support of the Army Technician Program and 89 percent support of the Air Technician Program. The military programs, coupled with the technician resources, provide a more favorable manning posture than perhaps ever before realized in the full-time support posture.

The Support Personnel Management Office is the staff section through which the Adjutant General discharges his responsibility to recruit, develop, motivate, utilize, and sustain a balanced and quality work force to carry out the day-to-day missions of the Florida Army and Air National Guard with efficiency and economy. To carry out these functions, the Support Personnel Management Office is responsible for:

Maintenance of Official Personnel Folders and allied records of both Excepted and Competitive technicians and all Active Guard/Reserve (AGR) personnel.

Merit promotion and outside recruitment of all military technicians and active duty personnel, including job announcements, evaluating and ranking applicants and certifying the eligible applicants to selecting supervisors.

Personnel services to technicians, including insurance programs, injury and death compensation, retirements, disability compensation, employee training and development, employee evaluations, incentive awards and suggestion programs.

Personnel service and management to all active duty personnel including initial active duty order preparation, identification card preparation, financial, medical, retirement and all other actions required to effectively administer all program requirements.

Employee-Management Relations Program to ensure that all commanders, supervisors and technicians understand their duties, responsibilities, and opportunities under Office of Personnel Management and other Federal agency policies and directives. To disseminate informal information, the SPMO publishes a Support Personnel Bulletin and a Commander/Supervisor Bulletin on a regular recurring basis. Each technician/AGR receives the Support Personnel Bulletin. Appropriate commanders and all technician supervisory personnel receive the Commander/Supervisor Bulletin.

Program management is to ensure equitable distribution of technician man-year allocations and strength ceilings to National Guard units/activities for effective utilization of resources allocated by the National Guard Bureau.

The Support Personnel Management Office is also responsible for managing and coordinating ancillary activities affecting the technician program such as Alcoholism and Drug Abuse, Unemployment Compensation, Occupational Safety and Health, Environmental Differential Pay, and administering Federal Employees Compensation Act cases and the Incentive Awards Program.

Equal Employment Opportunity

The State Equal Employment Manager must ensure that all personnel actions, appointments, and applications for appointment are handled without discrimination because of race, color, religion, sex, national origin or age, in compliance with this State's Affirmative Action Plan for Equal Employment Opportunity.

Labor Management Relations

The National Guard technician work force in Florida has been organized for collective bargaining and representational purposes for over 15 years. In 1968, Federal legislation was enacted that declared National Guard technicians who had previously been categorized as State employees to be Federal employees in the Civil Service. This Federal employee status was intended primarily to ensure that National Guard technicians would have a retirement and benefits program that was uniform and adequate and to bring technicians within coverage of the Federal Tort Claims Act. Federal labor management relations programs also became applicable and available to the technician work force upon their conversion to Federal employee status in 1969.

Florida Air National Guard technicians who are non-supervisory and fall within the certified bargaining unit description have been represented by the National Association of Government Employees Local R5-91.

Labor-management relations agreements between the Adjutant General of Florida and the exclusively recognized labor organization representing the Army and Air technician bargaining unit work force are currently in effect. These labor contracts cover bargainable topics with respect to conditions of technician employment such as personnel policies, practices and other matters affecting working conditions, with provisions ranging from merit staffing and promotion to disciplinary subjects.

The Florida National Guard endeavors to administer the labor management relations program in a manner that safeguards the public interest, is consistent with the requirement of an effective and efficient government, and maintains the paramount military characteristic of full-time National Guard employment.

Full Time Support Legislation

The long-awaited establishment of a new retirement system that covers our military technicians hired since December 31, 1983 has been enacted. Public Law 99-335 established the Federal Employees Retirement System (FERS). It became effective January 1, 1987. All newly employed military technicians are automatically covered by FERS. Other military technicians not covered by FERS have the option to transfer into FERS. All military technicians who had been Civil Service employees prior to December 31, 1983 (without a break in service in excess of 364 days) can continue their coverage under the Civil Service Retirement Systems (CSRS).

Other legislation enacted during 1987 included the Thrift Savings Plan. Defined in Section 8433(g) of Title 5, United States Code, Chapter 84, Sub-chapter III, the Thrift Savings Plan is designed to divert a percentage of the military technician's pay into a savings plan. Such

investment is made in one or more of three investment funds. The funds differ in the rate of return and amount of risk involved.

Another piece of legislation which passed into law with little notice and fanfare was the "Alternate Form of Annuity." A rider on a much larger piece of legislation, and diverse from annuity, allows technicians to withdraw all of their retirement contributions upon retirement (lump sum), and have their retirement annuity based on a lesser amount.

Additional legislation now taxes all of the military technician's retirement pay, to include that portion of the annuity based on the retirement contributions (fully taxed), paid over the years.

Legislation authorized federal government retirees a cost of living adjustment of 4.2 percent payable on and after January 1, 1988, whereas General Schedule technicians received but 2 percent per year.

Legislation of special interest being talked about at present includes the revision of the Hatch Act - giving Civil Service employees much more freedom in getting involved in political activities.

Lastly, Civil Service pay reform is almost a reality. This plan will essentially tie step increases or within-grade increases to job performance. Productive technicians will be rewarded.

RESERVE OFFICER TRAINING CORP (ROTC) PROGRAMS

Reserve Forces Duty Program (RFD)

This program was designed to place ROTC RFD graduates in Army National Guard or U. S. Army Reserve units rather than allowing them to become members of the Individual Ready Reserve (IRR).

ROTC Early Commission Program (ECP)

This program is available to ROTC Cadets who have completed all ROTC requirements but have not completed baccalaureate degree requirements. These Cadets may now be commissioned provided they have been accepted for appointment as Second Lieutenants in the Army National Guard. The policy is designed to authorize Cadets who want to join an Army National Guard unit upon commissioning to serve as Second Lieutenants while continuing their education. The program provides benefits to the individual and the military. The individual receives valuable training and experience, pay and allowances, and retirement points while pursuing the balance of his/her college education. The Army National Guard benefits by an increase in assigned officer strength and participation.

ROTC Simultaneous Membership Program (SMP)

This program authorized ROTC Cadets enrolled in Military Science (MS) III and Military Science (MS) IV to be active members of both ROTC and Army National Guard/ U. S. Army Reserve units. ROTC Cadets are now authorized to receive the monthly pay plus all drill pay and allowances from participation with the Army National Guard.

ROTC Delayed Entry Program (DEP)

Allows ROTC graduates who have received their baccalaureate degree and commission to become members of the Army National Guard and delay their active duty requirements for up to 36 months while pursuing an advanced degree.



Pvt. 2 William J. Hall camouflages the face of St. Augustine High School ROTC Cadet John H. Barnes.

ROTC Scholarship Program

The purpose of this program is to identify outstanding students on campus or in the Army National Guard and offer them the opportunity for a scholarship with service in the Army National Guard after graduation. This is a two-year scholarship.

INITIAL ACTIVE DUTY FOR TRAINING PROGRAM

The Reserve Enlisted Program of 1963 (REP-63)(Requirement of Initial Active Duty Training for Non-prior Service Personnel) continued during the period of this report.

This Split Training Option which was initiated in June 1978 on a pilot program basis, has continued through the period of this report. As of 30 June 1987, 80 enlisted members are undergoing Phase II of the program. An additional 114 were enlisted for and are participating in Phase I of the program. This is a total of 192 individuals.

The nationwide time-sharing computer service, using a national telecommunications network with remote terminals capable of simultaneously accessing a common data bank containing the annual Basic Training and Advanced Individual Training base, continues to be utilized in securing training spaces for non-prior service individuals.

Sufficient quotas have been obtained from the Department of the Army to preclude any backlog from occurring during the year. Except for unusual circumstances, non-prior enlistees enter their initial active duty for training within 30 to 180 days after enlistment. Bona fide high school seniors can be delayed from training for up to 360 days to provide input quotas following graduation from high school.

SCHOOL PROGRAM

The Army National Guard Schools Program is the main source for Branch and Military Occupational Specialties (MOS) qualification for Officer and Enlisted personnel in the Florida Army National Guard. Individuals are afforded the opportunity to qualify themselves to fill their unit MTOE/TDA assignments and receive advanced training in Technical Specialties. It is through the utilization of the Schools Program, supported by Federal funding, that Officer and Enlisted personnel complete training in their chosen fields and are able to maintain proficiency in the areas of Combat Arms, Combat Support and Combat Service Support.

During the fiscal year, Officers and Enlisted personnel participated in the Schools Program as outlined below:

	<u>TY 86</u>	
	<u>Officer</u>	<u>Enlisted</u>
Army Service Schools/MOS	150	1,007
Army Area Schools	125	340
Specialized and Refresher Courses	<u>330</u>	<u>220</u>
TOTAL	605	1,567

RECRUITING AND RETENTION

During fiscal year 1987 (1 Oct 86 - 30 Sep 87) the Florida Army National Guard reflected a net gain of 513 personnel. During this period,

2,601 new enlistments were provided of which 32.4% were non-prior service and 67.6% were prior service personnel.

Florida's retention was 56.7% while the attrition rate was approximately 21.6% during this period ranking number 19 nationally.

Florida currently reflects a strength of 11,759 for a 101.2% fill. Much of the growth in the past year was from the In-Service Recruiter Direct Enlistment Program and the Inter-State Transfer Program. These programs are presently accounting for slightly over 40% of our total gains.

Recruiting and retention will continue to receive command emphasis during the coming year to ensure continued growth for the Florida Army National Guard.

FEDERAL FUNDS AND EQUIPMENT

The United States Property and Fiscal Office (USPFO) for Florida is principally responsible for accountability of Federal funds and property and for service support to both the Army and Air National Guard. As a representative of the Chief, National Guard Bureau, the USPFO provides financial and logistical resources for maintaining Federal property provided to the State. This includes Comptroller matters, Purchasing and Contracting, Transportation, Requisitioning of Supplies and Equipment, and Maintenance of Federal Property. He is assisted by a technician work force to accomplish these tasks. In the event of mobilization, the USPFO will assist units being activated for Federal duty.

The Florida Army National Guard continues to be better equipped than in previous years. This is due primarily to the receipt of more modern equipment, and additional funding being made available to the State of Florida by the Federal Government.

The National Guard now fills a major role in future national crises. This policy by the Secretary of Defense ensures that additional modernized equipment and funding will be made available to the National Guard for the support of this increased national defense role. In keeping with this policy, the Federal Government has furnished the following new items of major equipment during the period 1 July 1986 through 30 June 1987.

7 ea Truck, Cargo, 1 1/4 Ton M880	2 ea Night Vision Sights
5 ea Truck, Maint.	19 ea Gun, Mach., 50 Cal. M2
2 ea Truck, Stake, Bde Transp.	9 ea Tents, Temper
26 ea Truck, Ambulance	21 ea Shop Equipment Set
253 ea Truck, 1/4 Ton M151A2	7 ea Shelter Carriers, M1037
1 ea Truck, Fire Fighting	16 ea Dolly Sets, Lift Transp.
20 ea Truck, Cargo, 5 Ton	16 ea Medical Equipment Set
1 ea Truck, Tractor, 2 1/2 Ton M275C	5 ea Pwr Unit, Util for Med Equip Set
1 ea Truck, Tractor, 10 Ton	58 ea Pistol, Cal .45mm
37 ea Trailer, Cargo 1 1/2 Ton	9 ea Light Sets, Illum
1 ea Transporter, Air Mobile	2 ea Radio Test Sets
2 ea Recovery Veh, Full Trkd, M88A1	136 ea Camouflage Screens
5 ea Improved Tow Veh (ITV) M901A1	201 ea Storage Cont., 20 ft. (MILVAN)
177 ea Night Vision Goggles	29 Radio Set, AN/PRC-70
60 ea Rifle, 5.56mm	3 ea Tank & Pump Units

There were 1,181 full-time Federal employees paid from Federal funds during the period 1 July 1986 to 30 Jun 1987. Federal funds, during the period 1 July 1986 to 30 June 1987, expended in direct support of the Florida Army National Guard, totaled \$95,173,700. At the close of 30 June 1987, the value of Army equipment on hand in the state totaled approximately \$348,877,496.30.

INTER-SERVICE AGREEMENT

All Active and Reserve Forces, which include the National Guard, currently operate under a policy whereby one service may support another on a reimbursable basis. This policy reduces duplication of effort, gives a faster response to requirements and effects an overall savings to the Federal Government and ultimately to the taxpayer. The Florida National Guard receives supplies and services from the active installations throughout the State of Florida, and we are thereby able to support our troops in a better manner at a cost savings to the Government. Conversely, the Florida National Guard supports the active and other reserve forces by furnishing supplies and services on a reimbursable basis.

MAINTENANCE OF FEDERAL SURFACE EQUIPMENT

The Director of Maintenance administers the maintenance program that provides mission capable equipment for the Florida Army National Guard. The day-to-day repair of equipment is accomplished by 248 dedicated military technicians located in 15 Organizational Maintenance Shops (OMS), a Combined Support Maintenance Shop (CSMS), a Satellite Combined Support Maintenance Shop (S-CSMS), a Mobilization and Training Equipment Site (MATES), and a Unit Training Equipment Site (UTES). The MATES and UTES maintenance activities are located at the two primary training locations in Florida and provide equipment to support unit training operations.

The MTOE units work in concert with the technician work force to improve unit maintenance skills. Our organization is in accord with established DA/NGB maintenance support concepts, as depicted in AR/NGR 750-1. Moreover, it provides the foundation for the internal hand-on MOS skill training of our military maintenance personnel. MTOE Support Maintenance, is accomplished by four Direct Support Maintenance Companies (Co D 53rd Spt Bn, 631st Maint Co, 743rd Maint Co and 325th Maint Co); a General Support Heavy Equipment Maintenance Company (711th Maint Co); a Collection and Classification Company (710th Svc Co); and a Light Equipment Repair Company (708th Maint Co). Maintenance support and maintenance training are integrated throughout the year to allow for continuity of operations.

The responsibility for maintenance is assigned at multi-echelons of performance, beginning with the equipment user, or operator, and progressing through unit level maintenance to the performance of limited depot rebuild of major equipment items. Skilled maintenance personnel are assigned to units throughout Florida that maintain the tactical and combat equipment vital to our national defense. Their professional contribution during multiple training assemblies is critical to the sustainment of equipment readiness that supports the conduct of the Guard's state and federal mission.

ARMY AVIATION

The State Army Aviation (SAAO) is the principal assistant to the State Adjutant General in all matters concerning Florida Army National Guard aviation training. He is directly responsible for the supervision and training of the aviation assets assigned to the state. To assist in this technical training are two Army Aviation Support Facilities. Facility #1 is located at Craig Airport, Jacksonville, Florida and Facility #2 is located in Lakeland, Florida. Facility #2 is still presently housed in the temporary quarters provided by the City of Lakeland. Permanent quarters are to be constructed within three to five years on the airport with federal funding. These two Army Aviation Support Facilities presently support the following aviation units assigned to Florida: Detachment 1, Headquarters and Headquarters Company, 53rd Infantry Brigade (Separate), Lakeland; Detachment 1, Company B, 31st Aviation Battalion (Combat), Lakeland; Company B (-), 31st Aviation Battalion (Combat), Jacksonville; Detachment 1, Headquarters and Headquarters Company, 31st Aviation Battalion (Combat), Jacksonville; Detachment 1, Company D, 31st Aviation Battalion (Maintenance), Jacksonville; 11th Air Traffic Control Platoon (Forward), Jacksonville; and the 419th Aviation Battalion (Attack Helicopter), Jacksonville. In October 1986, the 31st Aviation Battalion elements were reorganized from elements of the 26th Aviation Battalion, previously assigned to the State. The 419th Aviation Battalion with all letter companies was also reorganized in October 1986 from Company D, 26th Aviation Battalion. The 419th Aviation Battalion is scheduled for reorganization again in October 1987 and will be among the first three National Guard aviation units to receive the attack helicopter, the AH-64 Apache.

The two Army Aviation Support Facilities are directly responsible for the supervision of technical aviation training with facility #2 coordinating the administration and logistics for the Brigade aviation element with the Brigade Commander. In order to accomplish the desired levels of training and proficiency in aviator skills and aircraft maintenance, the facilities at both locations employ 100 technicians in various positions within the facilities with 7 of these individuals being employed under the Active Guard Reserve (AGR) program. Eleven of the 100 technicians are temporary employees.

Aviation assets assigned and supported by the Army Aviation Support Facility #1, Craig Field, Jacksonville at the end of the fiscal year were: 13 OH-58A's, 17 UH-1H's, 15 AH-1F's, and 1 U-21A. 8 OH-58's and 8 UH-1H's are assigned and supported by the #2 facility in Lakeland.

Army Aviation has a dual mission. The Federal mission is to provide trained units and qualified individuals available for active duty in time of war or national emergency in support of the Army's war plans and at such time as the national security may require augmentation of the Active Forces. The Federal/State mission is to provide units organized, equipped and trained to function efficiently at existing strength in the protection of life and property and the preservation of peace, order, and public safety under competent order of Federal or State authorities.

Operations and Training

The operations and training section of the Army Aviation Support Facility #1, Jacksonville, is staffed by a Facility Commander, an Operations Officer, Aviation Safety Officer/Instructor Pilot, five Flight Instructors, two Flight Operations Specialists, and an Aviation Life Support Equipment

Specialist. Facility #2, Lakeland, is staffed with a Facility Commander, an Aviation Safety Officer/Instructor Pilot, a Flight Instructor, and a Flight Operations Specialist. The operations and training section at each location is responsible for coordinating scheduling and conducting all phases of individual aviator training until the aviator is considered operational ready to perform all unit mission tasks in the various flight modes required. The operations and training section is also responsible for coordinating and scheduling all aviation mission support requested by ground elements throughout the state. All active state duty missions are also coordinated through operations and training and supported by a consolidation of all aviation elements as necessary for proper support.

The operations and training section of Facility #1, Jacksonville, conducts Unit Schools (formal courses of instruction approved and funded by the National Guard Bureau) throughout the fiscal year. These schools provide the necessary aircraft refresher or qualification training, instrument flight training and qualification, terrain flight training and qualification and night vision goggle training and qualification for all assigned aviators.

Army National Guard aviators are required to meet the same training requirements, performance standards and flight hour requirements, as the Active Army Aviator. In order to accomplish these requirements, the Army Aviation Support Facilities utilize the 2B24 Synthetic Flight Training Simulator (SFTS) located at Hunter Army Airfield, Savannah, Georgia and the 2B33 AH-1 Flight and Weapons Simulator located at Fort Rucker, Alabama, during the training year to accomplish a portion of these requirements. The remainder of the requirements are accomplished during unit schools, weekend Multiple Unit Training Periods (MUTA's), at Additional Flight Training Periods (AFTP's) conducted during weekday evenings and limited weekends at each facility and during the units Annual Training (AT) period.

Annual Training this year for all aviation elements was conducted at Camp Blanding, Florida. The 419th Aviation Battalion attended AT during the period 21 March through 4 April 1987. Company B, 31st Aviation Battalion, Det 1, Headquarters and Headquarters Company, 53rd Infantry Brigade and the 11th Air Traffic Control Platoon all attended AT during the period 24 April through 9 May 1987. Ratings received this year from the Active Army Evaluator teams again reflected the high state of readiness maintained by all aviation elements.

Aviation elements of the Florida National Guard also supported several additional Annual Training periods during the year by providing mission and medevac support to ground units of the National Guard. These were medevac support for the Installation Support Unit, Camp Blanding, in support of the Alabama National Guard during the period 2 - 19 July 1986; medevac support 27 July - 16 August 1986 for the Florida National Guard Military Academy; medevac and mission support 20 - 26 July and 8 - 18 September 1986 for the 3rd Battalion, 20th Special Forces Group.

Florida National Guard; medevac support 1 - 18 April 1987 for components of the active army and the 227th Field Artillery Brigade; medevac support 27 May - 14 June 1987 and mission support 1 - 6 June 1987 for the 1/265th Air Defense Artillery Battalion; and medevac support for the Installation Support Unit 11 - 15 and 18 - 22 May 1987 in support of active components. Weekend medevac support was also provided the Installation

Support Unit, Camp Blanding, throughout the remainder of the year for all units performing Multiple Unit Training Assemblies (MUTAs) at Camp Blanding.

Aviation elements of the Florida Army National Guard supported components of the Active Forces from January through May 1987 by providing mission support to the 7th Special Forces Group in Honduras, Central America. This overseas deployment training consisted of a cell of 42 individuals, four UH-1H and two AH-1F aircraft and necessary ground support equipment. Individuals, were rotated every 17 to 21 days with only a small cadre remaining the entire period. Valuable lessons were learned on this deployment training, both in the preparation for movement and the operation in country.

Active State Duty missions were again minimal during the fiscal year. Aviation elements did provide support to the Florida Department of Law Enforcement by providing aerial reconnaissance for drug interdiction on two occasions during the year.

A high state of operational readiness to meet the Federal and State missions is maintained throughout the aviation units by skilled crewmembers and support personnel. Mission ready aircraft were available and utilized to accomplish the 1987 flying hour program as follows: UH-1H, 4687 hours; OH-58, 2366 hours; AH-1F, 2797 hours; U-21, 407 hours; for a yearly program of 10,257.

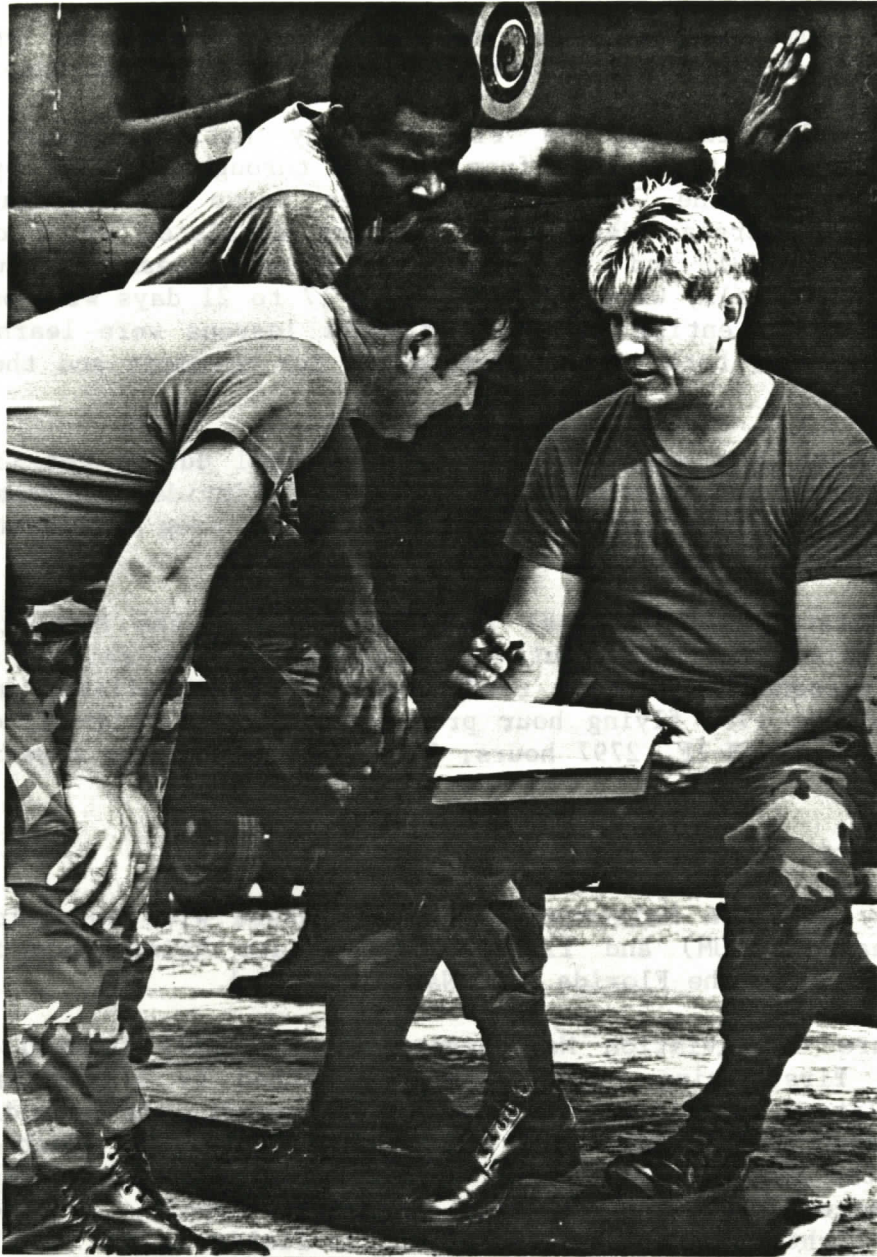
Maintenance

The Army Aviation Maintenance shop is tasked with supplying Aviation Unit Maintenance (AVUM) and limited Intermediate Maintenance for the 62 aircraft assigned to the Florida Army National Guard.

There are two Aviation Maintenance Shops (AAMS) located within the State. The first being in Jacksonville, manned by 57 federally funded full-time military technicians to support 46 aircraft, the second located in Lakeland, manned by 22 technicians to support 16 aircraft. Each employee is a member of the Army National Guard where they serve as unit trainers within the maintenance, aircraft mechanic, armament, supply, avionics, engine repair, fire fighting and technical inspection fields.

The facilities now support first line helicopters, the AH-1F fully modernized Attack Cobra, which are soon to be replaced by the all-new AH-64 Apache and UH-60 Blackhawk. These aircraft are the newest helicopters to the Army inventory, enabling the Guard system to be on the leading edge of aircraft technology and training. The utility helicopter crews support many non-aviation Guard units as well as the Division of Forestry Service and State Disaster Relief agencies. Aviation support is frequently called upon for hurricane relief and fire fighting assistance.

Military units supported include the 419th Attack Helicopter Battalion, Company B (-), 31st Aviation Battalion and the 11th Air Traffic Control Platoon. There are over 500 men and women soldiers who benefit directly for the support provided and in turn contributed skilled and dedicated service to their units. Each soldier receives valuable hands-on training by working directly on the aircraft during their scheduled weekend training assemblies and annual training period, as well as during the week on active duty for training.



Helicopter mechanics go over the paperwork involved in Cobra maintenance.

Community Relations and Civil Assistance

Army aviation units regularly participate in community programs, static displays, etc., and the support facilities continue to provide an excellent attraction for local groups on educational field trips.

The Aviation Support Facility #1, Jacksonville, continues to provide the Emergency Medical Evacuation for the transport of neonatal patients from the surrounding counties to Jacksonville hospitals. Although not utilized this past year because of commercial resources, this service is still available when requested by proper medical authorities. These and other humanitarian efforts are practiced throughout the community and continue to enhance public relations and awareness of the Florida Army National Guard.

AIR NATIONAL GUARD

The Florida Air National Guard consists of Headquarters, Florida Air National Guard, located at the State Arsenal, St. Augustine, Florida; 125th Fighter Interceptor Group located at Jacksonville International Airport; 290th Joint Communications Support Squadron (290th JCSS), located at MacDill Air Force Base in Tampa, Florida; 202nd Civil Engineering Squadron (Heavy Repair) (202nd CES(HR)), Camp Blanding, Florida; and an Alert Detachment, 125th Fighter Interceptor Group (OLAA), Homestead Air Force Base, Florida.

The Florida Air National Guard has an authorization of 135 officers and 1,344 airmen, a total of 1,479 personnel.

The Florida Air National Guard is commanded by Brigadier General Otha R. Smith, Jr., Assistant Adjutant General for Air and Brigadier General Homer H. Humphries, Jr., Chief of Staff for Air.

The role of Headquarters, Florida Air National Guard includes the command, control and supervision of Air National Guard units within the State of Florida. The employment of Air National Guard resources during state emergencies and interpretation, coordination and implementation of Air Force and National Guard Bureau policies within the State.

Activities

Members of the State Headquarters perform administrative functions such as establishing policies and regulations for all State Air National Guard personnel. They conduct briefings, staff assistance visits, act as Admission Liaison Officer for the USAF Academy and AFROTC, conduct audits of various unit organizations around the State, such as Officers and NCO Clubs, Air Staff Funds, and NCO Graduate Academy Association. Members serve on various boards which make decisions affecting all members of the Florida Air National Guard. Some of these boards include Awards, Discharge Review, Promotion, Airman of the Year, Chief of Staff (Outstanding Unit), Officer, NCO and Enlisted Retention Boards, to name a few.

Personnel

All of the assigned personnel are highly trained specialists in their individual career fields and serve as advisors to the Chief of Staff for Air.

Recruiting

A Senior Recruiter for the Florida Air National Guard is assigned to State Headquarters. He coordinates duties of the assigned recruiters for each Air National Guard unit in the State as well as briefing the Chief of Staff for Air monthly on the current status of the State manning level.

Legal

The State Legal Officer serves as advisor to the Chief of Staff for Air on all legal matters which may pertain to the Air National Guard. He assists in the writing of all regulations and policies which pertain to members of the Florida Air National Guard.

Social Actions

The State Social Actions Officer acts as a resource person for the unit social actions officer. By maintaining contact with them, he is able to keep the Chief of Staff for Air aware of any social action activities and human relations problems which may occur in each unit.

Awards

The State Headquarters received the Air Force Organizational Excellence Award for exceptionally meritorious service for the period 1 July 1983 to 30 June 1985. This award was presented to Brigadier General Homer H. Humphries, Jr., at the ANG Senior Commanders Conference held in Charlotte, North Carolina.

The Florida Air National Guard Chief of Staff Trophy was awarded to the 125th Security Police Flight. The Chief of Staff Trophy symbolizes superior organizational performance.

Selective Retention

A Selective Retention Program is essential to avoid loss of combat readiness in a maturing force. The Selective Retention Boards convene annually to consider officers and enlisted personnel who have successfully completed 20 or more years for retired pay. Proper use of the Selective Retention Program will preclude aging of the force and overmanning, enhance a quality force by retaining individuals with the best demonstrated potential and provide opportunity for promotion of lower grade personnel.

Results of these Boards are as follows:

	<u>OFFICERS</u>			
	<u>1984</u>	<u>1985</u>	<u>1986</u>	<u>1987</u>
Total Considered	23	24	23	22
Recommended	23	23	21	21
Not Recommended	0	1	2	1

	<u>ENLISTED</u>			
	<u>1984</u>	<u>1985</u>	<u>1986</u>	<u>1987</u>
Total Considered	71	89	72	96
Recommended	64	85	66	81
Not Recommended	7	4	6	15

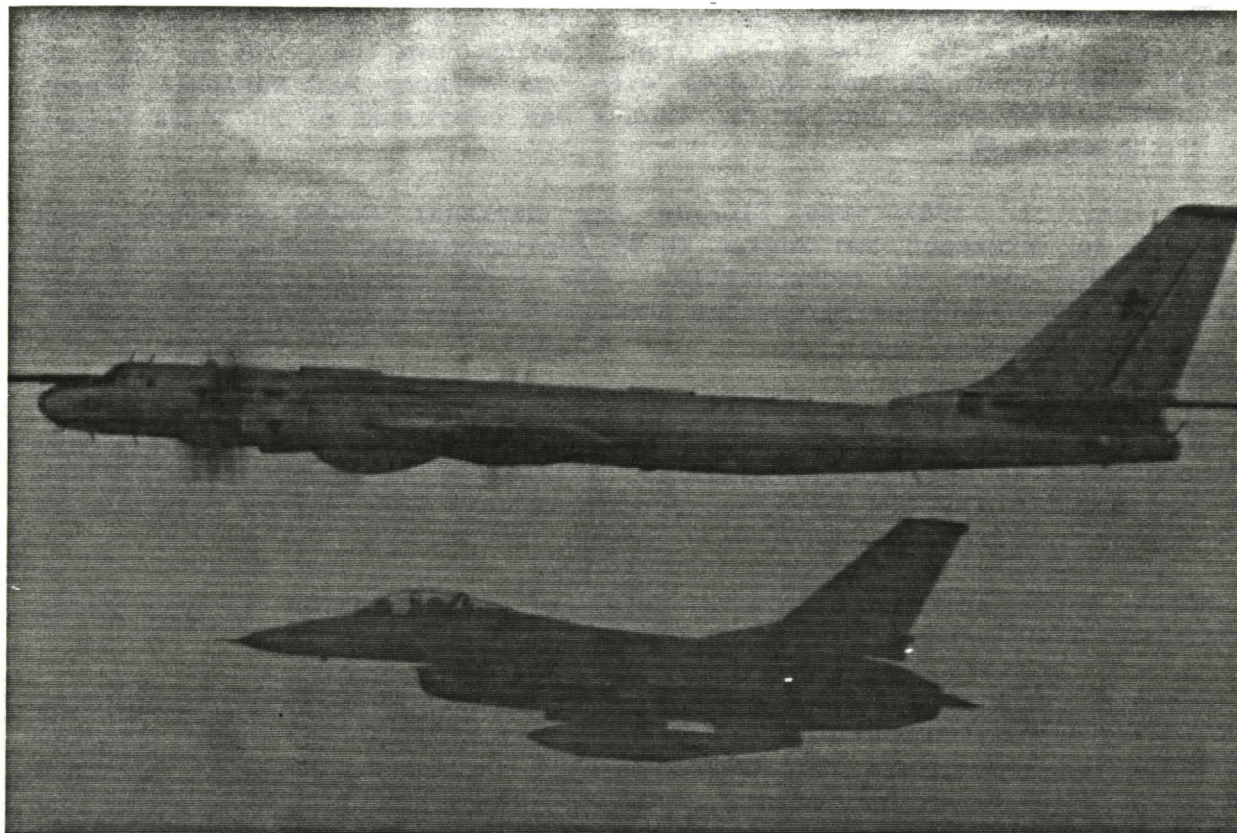
125th Fighter Interceptor Group

The 125th Fighter Interceptor Group consists of nine subordinate units; the 125th Consolidated Aircraft Maintenance Squadron, 125th Civil Engineering Squadron, 125th Resource Management Squadron, 125th Security Police Flight, 125th USAF Clinic, 159th Fighter Interceptor Squadron, 125th Mission Support Squadron, 125th Mission Support Flight and the 8125th Student Flight.

The 125th Fighter Interceptor Group has an authorization of 103 officers, with 95 assigned; and 916 airmen authorized and 897 assigned.

Colonel Dean T. Biggerstaff, commander of the 125th Fighter Interceptor Group, was relieved of command on March 7, 1987. Colonel Frank W. Kozdras,

Commander, 202nd CES (HR), was assigned as the interim commander. On June 13, 1987, Colonel Marion D. Garrett assumed command of the 125th Fighter Interceptor Group.



An F-16 Fighting Falcon from the Florida Air National Guard's 125th Fighter Interceptor Group, Jacksonville International Airport, tracks a Soviet Bear bomber down Florida's east coast.

Personnel

This fiscal year continued to be devoted to enlistments and retention of personnel in all units. The 125th FIG has a 98% assigned strength with a concentrated effort on critical and specific skills involving the conversion to the F-16 aircraft.

Consolidated Base Personnel Office (CBPO) provides personnel support for the 202nd CES (HR), 290th JCSS and the 125th FIG (OLAA) as well as the units located in Jacksonville.

Recruiting and retention continues to achieve all goals that have been established. An average of 12 personnel per month were enlisted to accomplish these goals. A concerted effort on the part of all units resulted in the achieved goals.

Inspections/Evaluations

On 12 May 1987, the 1AF IG Team conducted an Alert Force Evaluation (AFE) of the 125th FIG, Jacksonville, Florida and 125th FIG (OLAA), Homestead AFB, Florida. The overall rating was excellent with an Outstanding given for initial response.

Deployments/Exercises

There were no major deployments conducted this fiscal year due to the conversion to the F-16. The pilots transitioning from the F-106 to the F-16 attended training in Tucson, Arizona with the Arizona Air National Guard. The school lasted approximately two months and consisted of 20 hours flight time in the aircraft.

On April 17 1987, two Florida Air National Guard aircraft were dispatched to intercept two Soviet TU-95 Anti-submarine aircraft about 350 miles off the coast of Jacksonville. The F-16s stayed with the Soviet aircraft for about an hour before the Soviets left the identification zone.

Operations

Air sovereignty of the Continental United States on a 24-hour a day basis continues as our primary mission. A total of 39 scrambles were flown from Jacksonville IAP and 62 flown from Homestead AFB, during this fiscal year.

Since April we have flown a total of 1122 sorties in the F-16, resulting in 1743.1 hours.

Captain James A. Thompson distinguished himself by meritorious service while flying the F-106 and received the Air Medal, Well Done Award, Aircrew of Distinction Award, and the Ricks Trophy. On August 24, 1986, Captain Thompson's F-106's engine flamed out and at great personal risk, he maneuvered the aircraft by gliding approximately 42 miles to Tyndall AFB, Florida and made a safe landing without further damage to the aircraft.

On October 20, 1986, Captain William B. Burney was on a scramble from Homestead AFB, Florida when his F-106 encountered a major emergency with the gear. Due to the severity of the problem Captain Burney was forced to eject. He received no major injuries.

Maintenance

The Consolidated Aircraft Maintenance (CAM) Squadron of the 125th FIG has approximately 430 air guardsmen of which 185 air technicians are employed in the maintenance complex in support of the unit aircraft and its mission.

This reporting period was a very busy but productive period. The unit successfully converted to a new, complex, and highly technical weapons system (F-16A/B, Fighting Falcon). This was accomplished while still maintaining a fully operational status with the F-106 aircraft. This dual role was completed with only a 90 day stand-down from alert duty. Our unit resumed alert at Jacksonville IAP and Homestead AFB, Florida on the scheduled date of 1 April 1987. Our alert posture was validated by the Tactical Air Command's Alert Force Evaluation six weeks later with Excellent

and Satisfactory ratings. We are now producing 300 sorties and 450 flying hours per month.

Intense training became our number one priority. Air Training Command supported our training objectives with long lead time school slots in highly technical electronics courses at Lowry AFB, Colorado and a Field Technical Training Team located at Jacksonville IAP, Florida. During this period, over 500 diplomas and 300 partial course certificates were awarded to the men and women of the CAM Squadron. Over 80% of our personnel participated in formal and hands-on training on the F-16 weapons system. Excellent support from Air Training Command, Tactical Air Command, National Guard Bureau, South Carolina Air National Guard, and the 56 TTW, MacDill AFB, Florida, was a critical element in the success of our conversion.

The foundation of our success has been the dedicated commitment and personal sacrifices of the men and women of the 125th CAM Squadron.

Accounting and Finance

During this period, the Assistant USP&FO for Air (Fiscal) continued to manage all funds in a professional manner while providing efficient customer service to all members of the Florida Air National Guard.

With the conversion of the older F-106 aircraft to the state of the art F-16 Fighting Falcon aircraft, extensive increases in funding, pay and travel actions were required. This increased workload was absorbed and processed within established timeframes without substantial problems.

Federal Funding and Equipment

The assistant USP&FO for Air (Property) during this reporting period continued to provide effective and efficient logistical supply support to the 125th Fighter Interceptor Group Units, State Headquarters, 290th Joint Communications Support Squadron, 125th Fighter Interceptor Group (OLAA), Homestead AFB, Florida, and 202nd Civil Engineering Squadron (Heavy Repair) (Red Horse).

Projected budget for FY88 has been established at \$1,836,210, (Supplies \$1,716,000, Equipment \$66,650, Base Investment Equipment \$53,560). Through computer accounting, Supply recorded an average of 36,292 transactions per month for Supply (FB), Equipment (FE), Munitions (FK), and Fuels (FP) accounts. Equipment in use by all organizations is valued at \$22,230,442.

Fuels Management Branch has issued an average of 370,155 gallons of JP4 Fuel per month. An inventory accuracy of 99% has been consistently maintained for the year.

Base Contracting

The Base Contracting Office has the responsibility of purchasing supplies, services and equipment for the 125th FIG, Headquarters, Florida Air National Guard at St. Augustine, Florida, 290th JCSS at MacDill AFB, Florida, and the 125th FIG (OLAA) at Homestead, Florida. Additionally several small construction contracts were processed and some assistance was rendered to the USP&FO at St. Augustine in Administration.

Three thousand, two hundred, sixty four transactions were processed by our office during the past fiscal year with a total expenditure of \$1,421,693. This is a 60.4% increase over fiscal year 1986.

Logistics Plans

The Logistics Plans area was designated as the pilot program for the F-16 aircraft.

A planning conference with three other Air National Guard Bases was conducted at the Florida Air National Guard Base. At this conference a deployment package was developed and entered into the COMPES system. Computer tapes were then developed and distributed to other Air National Guard Bases. The next conference is scheduled for February 1988 at which time refinements will be made to the deployment package previously developed.

Training

Training was provided to 56 members of the Florida Air National Guard in loading pallets for aircraft. This training was conducted at Eglin AFB, Florida.

A successful Copper Flag Exercise to Tyndall AFB, Florida was conducted the last two weeks in September. Personnel and equipment were moved by ground transportation to the site.

Support and Agreements

The Support Agreement with Moody AFB, Georgia was reaccomplished.

Training

The Base Training Office experienced another record year, processing over 400 persons for various technical training schools, basic military training, Field Training Detachment (FTD) courses, and Professional Military Education (PME) courses. Over 900 Career Development Course (CDC) examinations were administered and 850 classifications/On-the-Job Training (OJT) actions processed. There were 331 persons upgraded through OJT this fiscal year (a record high for the unit). There were 10 new enrollments in the Community College of the Air Force, bringing the Florida Air National Guard enrollment to 317. Ten Staff Assistance Visits were conducted by the Group Training Office this year.

Some units of the FLANG participated in training deployment which included: 125th CAM Squadron deployed F-16 acceptance teams to Germany and Okinawa; 125th USAF Clinic deployed to Tyndall AFB, Florida Hospital for Annual Training in May 1987; Fire Protection Section of the 125 CES deployed to MacDill AFB, Florida in March; 202nd CES deployed to Italy in June, Honduras, in June, Eglin AFB, Florida, (BRAT), May - June, and Virginia Beach, Virginia, in June.

The 290th participated in the following exercises: Gallant Eagle 86, California; Bold Venture 86, Washington State; Cimix 87, Europe; Brim Frost 87, Alaska; Ahuas Tara, Honduras.

Annual training was performed year round. Annual training for FY88 is being planned as a unit deployment to Savannah Municipal Airport in Garden City, Georgia.

Chaplain

"Operation Christmas Stocking" - The men and women of the Florida Air National Guard provided 662 gifts for 656 neglected, abandoned and abused children at an estimated cost of \$22,000.00.

Security Police Stress Management Seminar - Provided a seminar for security police officers on identifying stress, understanding the effects of short and long term stress and the various techniques of personal stress management.

CCTV Programs - Developed and aired six (6) CCTV programs on personal identity, "happiness is your choice", and stress management.

Protestant and Catholic Church services are held during each Unit Training Assembly.

125th USAF Clinic

The mission of the 125th USAF Clinic is to provide medical support for the 125th Fighter Interceptor Group, 202nd Civil Engineering Squadron and the 290th Joint Communications Support Squadron including limited medical, dental, vision care and processing physical examinations.

The following workload was generated providing these services:

Patient Visits	1084	Electrocardiograms	277
Lab Procedures	1342	X-Rays	183
Physical Exams	437	Immunizations	1982
Dental Visits	409	Aircraft Crash	28
Optometric Exams	72		

Nine officers and 20 airmen performed annual training at Tyndall AFB, Florida.

The unit experienced several noteworthy items during the year:

1. With the acquisition of the F-16, all Flight Surgeons have fulfilled the requirement to fly in this high performance aircraft.

2. The clinic has acquired a new Flight Surgeon authorization and is currently being filled by Captain Joseph K. Martin.

3. Master Sergeant James W. Davis was selected as Outstanding Senior Noncommissioned Officer of the Year (Florida Air National Guard) and has been reassigned as Superintendent of Nursing Services at the National Guard Bureau (Air) at Andrews Air Force Base, Maryland.

4. Lieutenant Colonel Ronald J. Stephens, a Flight Surgeon with the clinic, was promoted and awarded the Air Force Commendation Medal for his outstanding work. He was also awarded the Senior Flight Surgeons Badge.

5. Captain Ann Adams was assigned as Chief Nurse of the Clinic and was promoted to the rank of Major.

6. The primary staff of the clinic attended the Annual Air National Guard Medical Conference in San Antonio, Texas.

290th Joint Communications Support Squadron

The 290th Joint Communications Support Squadron (JCSS), Florida Air National Guard, commanded by Lieutenant Colonel Robert E. Smith is located at MacDill AFB, Florida. The mission of the 290th Joint Communications Support Squadron is unique and along with the 224th Joint Communications Support Squadron supports the six unified commands of the Joint Chiefs of Staff (JCS).

Personnel

Enlisted manning for FY 87 reached 100% for traditional Guardsmen. The only positions not currently filled are those full-time positions pending budgeting by Congress. Two enlisted members have been selected to fill two officer vacancies, which will bring the officer strength to 100%. These packages have been forwarded to NGB for final approval in the very near future. Total authorized/assigned strengths are as follows: Enlisted 207/200; Officers 9/7. Number authorized/assigned includes the full-time support personnel.

Inspections/Evaluations

No formal inspections or evaluations were conducted during FY 87. A Staff Assistance Visit from the 125th Fighter Interceptor Group was held in May. The areas inspected included mobility, security, administration, training, and equipment custodian accounts. Only minor discrepancies were found. Additionally, the 290th JCSS Quality Control Section conducted 14 internal inspections of the maintenance and operations sections. Significant progress was noted with several sections receiving excellent reports.

Deployments

The 290th JCSS participated in four major exercises in FY 87. One member participated in Bold Venture, one participated in Ahuas Tara 87, and one member deployed to England for Reforger 87. Fifty-one personnel deployed to Alaska for Brim Frost 87, and the squadron deployed an AN/TSC-62A Technical Control Facility, marking the first time that the squadron deployed equipment.

Operations

Communications operations during the year included high frequency, ultra-high frequency satellite, and super-high frequency satellite communications links between the 224th JCSS at St. Simons Island, Georgia. A 32-hour deployment to the Hernando County Airport in Brooksville was a successful tactical communications exercise. Members participated in regular local and fly-away Joint Airborne Communications Center/Command Post missions, and the unit participated in the ground mode with our own new system. The airborne members maintained regular jump proficiency,

including night jumps, and the squadron planned and conducted its first-run airborne operation in July.

Logistics/Resource Management

The major areas of concentration in logistics during FY 87 were mobility, War Readiness Spares Kits (WRSK), resource protection and accountability, and inventory control. A joint WRSK conference was held in April in Washington, D. C., with representatives from the 290th JCSS, the 224th JCSS, JCSE, and the National Guard Bureau. Policies and procedures were established for acquiring WRSK items. Resource protection and accountability was improved through consolidation of storage of all furniture and equipment for the new facility into building 1149 and four semi-trailers rented for storage. Inventory control was improved by the acquisition and use of a newly acquired Zenith Z-100 computer. The initial issue of summer BDU uniforms were received and distributed.

During FY 87, additional funds were allocated by Jacksonville to purchase equipment required for the new facilities. An additional \$20,000 was allocated by JCSE to purchase mobility equipment and vehicle maintenance items. Coordination was completed through JCSE to purchase \$28,000 worth of intra-base radios to be used on deployments. FY 88 budget projections were made with \$206,000 in requirements projected for equipment through Jacksonville and \$300,000 in requirements projected through JCSE. The FY 87 budget was closed out with a balance of zero. The following communications equipment and vehicles were obtained during this reporting period:

<u>Type of Equipment/Vehicle</u>	<u>Quantity</u>
TYC-17 Tactical Record Comm Center	1
URC-56C Joint Airborne Communications Ctr/Cmd Post (JACC/CP)	1
Zenith Z-248 Computer	1
M-1028 Vehicle	7
M-35A2 Vehicle	1
M-49 Fuel Truck	3
A1B Fuel Trailer	2
4000 lb Forklift	1
MD-4 (60KW) Power Generator	1
MEP-003 (10KW) Power Generator	22

During this reporting period one MEP-007 (100KW) power generator was permanently deployed to the 125th Fighter Interceptor Group to support command post operations. A replacement was placed on order.

Training

At the close of the fiscal year, there were 70 personnel in upgrade training. The majority are in training for their five level, but the number in seven level training will soon be equal. During FY 87, 28 people were upgraded to the next level. At the end of the fiscal year, there were no trainees in overtime or excessive training. Sixty-four mandatory course exams were taken, and 46 received a passing score, for a pass rate of 71.9 percent. Twenty-two people started in either a technical school or one of the professional military education schools. There are 17 people attending school at this time. Twenty-eight graduated during the year.

Facilities

Office equipment for the new facilities began arriving in February. The bid opening on the new facilities was conducted in March and the contract was awarded to Forbes Construction Company. At the end of this reporting period, construction stands at 35.6 percent completion. The 290th JCSS was given total use of Building 1149 for supply storage. A storage facility was received and set up for storing lawnmowers and tools.

202nd Civil Engineering Squadron (HR)

The 202nd Civil Engineering Squadron (Heavy Repair) commanded by Colonel Frank W. Kozdras has just completed its third year of operation at Camp Blanding. The unit is preparing for its first Unit Effectiveness Inspection (UEI) which will be conducted by the Inspector General from Headquarters TAC, Langley AFB, Virginia.

Operations

The 202nd Civil Engineering Squadron (HR) represents a major element in the Air Force, "Rapid Engineer Deployable Heavy Operational Repair Squadron (RED HORSE)" program tasked with a mission to provide a highly mobile, rapidly deployable civil engineering response force that is self sufficient for world-wide deployment. The unit has organic food service, supply/logistics, and vehicle maintenance sections permitting independent operation for up to sixty days.

Personnel

Throughout its three years of existence, primary emphasis has been placed on training and facility upgrade. Since activation in January of 1985, the unit has achieved a level of 100% assigned strength, which is 217 men. Speciality training remains in the limelight with approximately 91 men attending formal schools in demolition, quarry, well drilling and M-60 machine gun training.

Facilities

The unit operates from approximately 40,483 square feet of administration, shop and warehouse space provided by the Quartermaster at Camp Blanding. Of this 40,000 square feet, 12,000 was added by organic modification of existing facilities which provided excellent hands on training for the unit personnel. Permanent facilities have been projected for the FY 90 timeframe. Fiscal constraints have motivated the squadron to upgrade those facilities for extended use. Approximately \$391,000 has been spent to date.

Training

The unit continues to be active in community projects with the most recent being a land clearing and grading project for the new Middleburg VFW Post. The unit has maintenance responsibilities for the Anderson Bartlett Landing and recovery surface used in the LAPES and other air drop exercises. The squadron electric shop has assisted the Post Engineer during emergency power outages and all engineering disciplines find the CBTS in general to be an excellent training site.

Deployment

During this past year the Red Horse Squadron pursued and achieved an extremely aggressive overseas deployment schedule. In June we deployed a contingent to Palmerola AB, Honduras and provided interior renovation of the Palmerola AB, Honduras Club measuring 125 feet by 125 feet. In late June the squadron also deployed a combined structural and equipment operator's group to Aviano AB, Italy, erecting six 12' by 12' metal storage sheds and drilled an 80 foot deep well. The team also poured a foundation for a 50' by 50' storage building at Rimini which is used for storage of NATO aircraft parts. The 202nd CES also engaged in a community action project in Aviano constructing an access road into the mountainside for the local Forest Management Agency. Another group of structural and mechanical engineers deployed to Howard AFB, Panama and participated in a 1.5 million dollar renovation of airmen living quarters. They initially provided the site preparation and project setup. Ten Air National Guard Prime Beef Teams scheduled to follow and complete the projects.

Awards

The 202nd CES has distinguished itself this year with four honor graduates from Air Force Technical Schools, 181 awards and decorations, and first place in the State Air Rifle Matches.

An air of excitement and anticipation prevails at the Headquarters, 202nd Civil Engineering Squadron (HR) with the unit achieving the coveted mark of 100% in assigned strength, moving higher in our combat readiness ratings and confident that our upcoming Unit Effectiveness Inspection will reflect the superb efforts and accomplishments that only the "BEST" Red Horse outfit in the country could produce.

ADVISORS

ARMY

The Senior Army Advisory Group assists the Florida Army National Guard by providing advice and assistance on current army policy, procedures and resources in all appropriate matters. Its mission is to represent and act as spokesmen for the Active Component in Reserve Component matters; render professional military advice and assistance to the Florida Army National Guard commanders and their units on matters including organization, operations, training, mobilization deployment, combat readiness, administration, personnel, financial resources and force modernization; coordinate, as needed, assistance activities between the assisting agency and the Florida Army National Guard; observe the quality of assistance provided to Florida Army National Guard and report any incidents of unsatisfactory or exceptional performance to the appropriate agency or commander. The Senior Army Advisor, Colonel Delbert F. Shouse, operates out of Headquarters, Department of Military Affairs, St. Augustine, four additional advisory detachments are collocated with the following major headquarters: 53rd Infantry Brigade (Separate) in Tampa; 53rd Signal Brigade in Tallahassee; 227th Field Artillery Brigade in Miami; and the 50th Area Support Group in Jacksonville. The authorized strength of the Senior Army Advisory Group is six officers, five noncommissioned officers and one civilian.

AIR

The mission of the Air Force Advisor is to advise the Air National Guard in achieving and maintaining the highest possible state of combat readiness.

The Senior Air Force Advisor, Lieutenant Colonel Jerry Sullivan, is the liaison officer between the 125th Fighter Interceptor Group Commander and the 1st Air Force/TAC, Florida.

The Air Force Advisor's office is located in the headquarters building of the 125th Fighter Interceptor Group, Jacksonville International Airport, Jacksonville, Florida.

The Tactical Air Command (TAC) is the gaining major command of all units of the 125th Fighter Interceptor Group, except the 125th Mission Support Flight which is gained by the Air Force Communication's Command (AFCC).

NATIONAL GUARD OFFICERS ASSOCIATION OF FLORIDA

The National Guard Officers Association of Florida has been in existence since 1902. It consists of all officers and warrant officers of the Florida Army and Air National Guard. The organization is run on a democratic basis, with the officers elected by the membership. Committee meetings are held periodically during the year, and a general conference is convened annually at some location within the State. The annual conferences consist of business sessions during the day with the social functions in the evening.

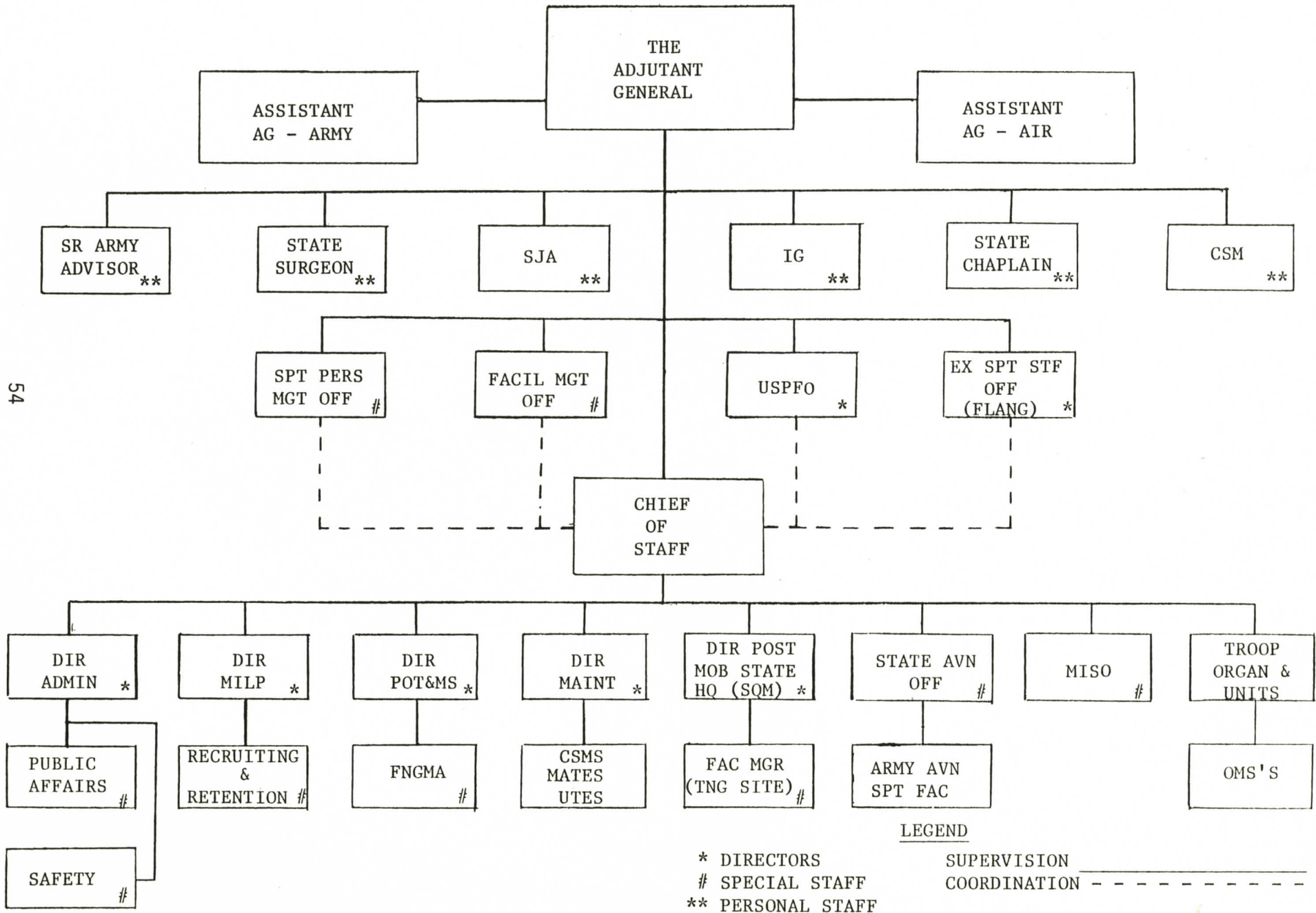
The purposes of the Association are to promote and improve adequate national security; to provide a medium by which all officers of the Florida National Guard may become acquainted; to establish a foundation for promoting esprit de corps in the Florida National Guard; to promulgate and support legislation in furtherance of the best interests of the Florida National Guard; and, to maintain an Association complementing and in harmony with the National Guard Association of the United States.

The 85th Annual conference was held at the Sheraton Sand-Key Resort, Clearwater Beach, Florida on August 20 - 22 August 1987.

Members of the Executive Council for 1987 - 1988:

COLONEL EARL P. OEHLER - President
BRIGADIER GENERAL RICHARD WEINBERG - President-elect
COLONEL (RET) AGUSTIN GONZALEZ - Vice-President
COLONEL HARRY J. RAYMOND - Secretary-Treasurer
COLONEL (RET) DONALD GEIS
COLONEL FRANK KOZDRAS
COLONEL JAMES LOCKE
LIEUTENANT COLONEL SPESSARD BOATRIGHT
LIEUTENANT COLONEL JAMES SHOEMAKER
MAJOR DOUGLASS WILES

HEADQUARTERS - DEPARTMENT OF MILITARY AFFAIRS - STATE OF FLORIDA



APPENDIX II
EMPLOYEE ALLOCATION
DEPARTMENT OF MILITARY AFFAIRS

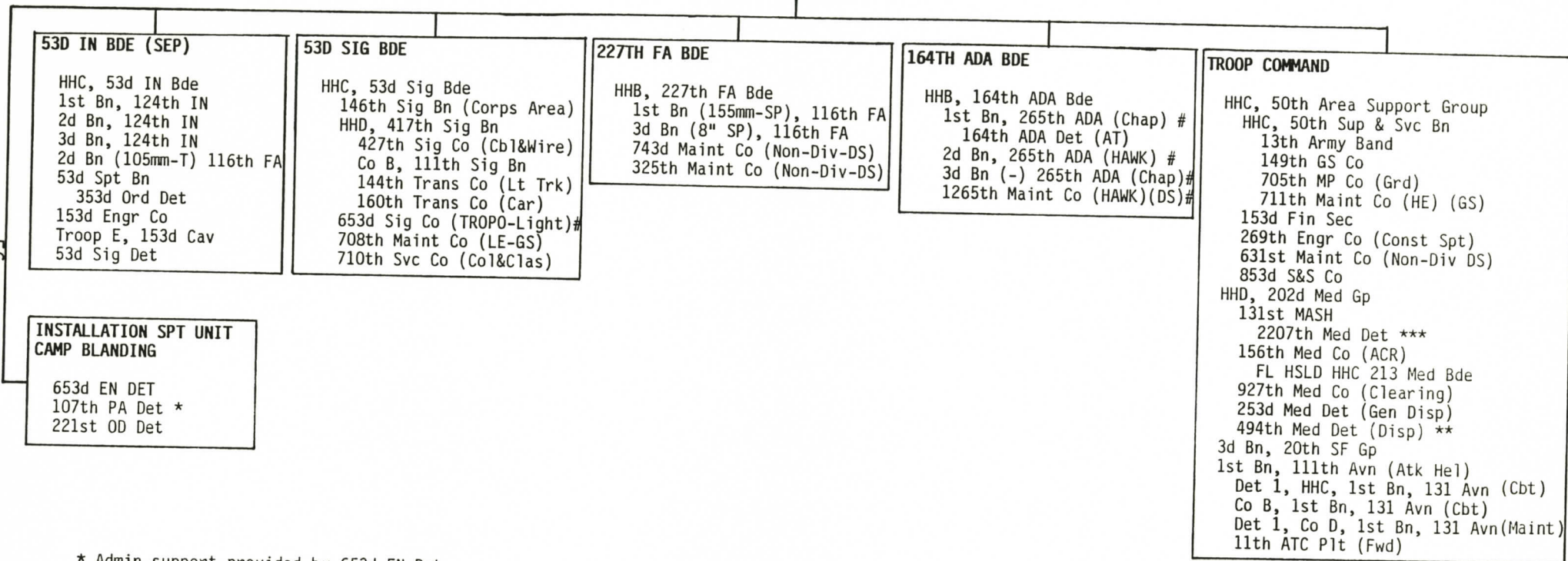
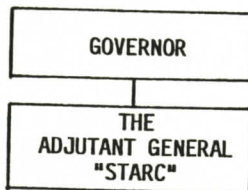
	UNIFORMED		NON-UNIFORMED	
	MILITARY PERSONNEL		CIVILIAN PERSONNEL	
	State Pd	U.S. Pd	State Pd	U.S. Pd
Adjutant General's Office St. Augustine				
Headquarters	2	6	2	3
Office of IG		2		1
Directorate of Administration	3	2	11	
Directorate of Installations	18	4	33	
*Directorate of Maintenance		9	1	2
Directorate of Military Personnel	2	24	18	6
Directorate of Plans, Operations & Training	2	14	3	4
Directorate of Supply & Service (USPFO)		75		21
State Aviation Office		5		1
Headquarters, Florida Air National Guard		5	1	1
Technician Personnel Office		15		6
Recruiting & Retention Office		82		
Jacksonville - Lakeland				
Air National Guard Base - 125 FIG, IAP		347	29	3
Army Aviation Support Facility, #1 & #2		98	2	2
Camp Blanding				
Mobilization & Training Equipment				
Site (MATES)		28		
Camp Maintenance & Forestry			78	
Camp Site Supervisor		18	12	
Combined Support Maintenance Shop (CSMS)		73		2
National Guard Property Warehouse		18	1	
202 Engineer Squadron		28	1	
With Organizations Throughout the State				
Maintenance Personnel		134		
Administrative Personnel		574		
Advisor Staff-Army/Air		11		1
Air National Guard-Tampa, McDill		21	2	
TOTAL		<u>27**</u>	<u>1,591</u>	<u>194**</u>
			<u>53</u>	

*Located at Camp Blanding

**90 Positions reimbursed by Federal Funds

ORGANIZATION
FLORIDA ARMY NATIONAL GUARD

APPENDIX III



* Admin support provided by 653d EN Det

** Attached to HHC, 53d Sig Bde for administrative control and
HHD, 202d Med Gp for operational control.

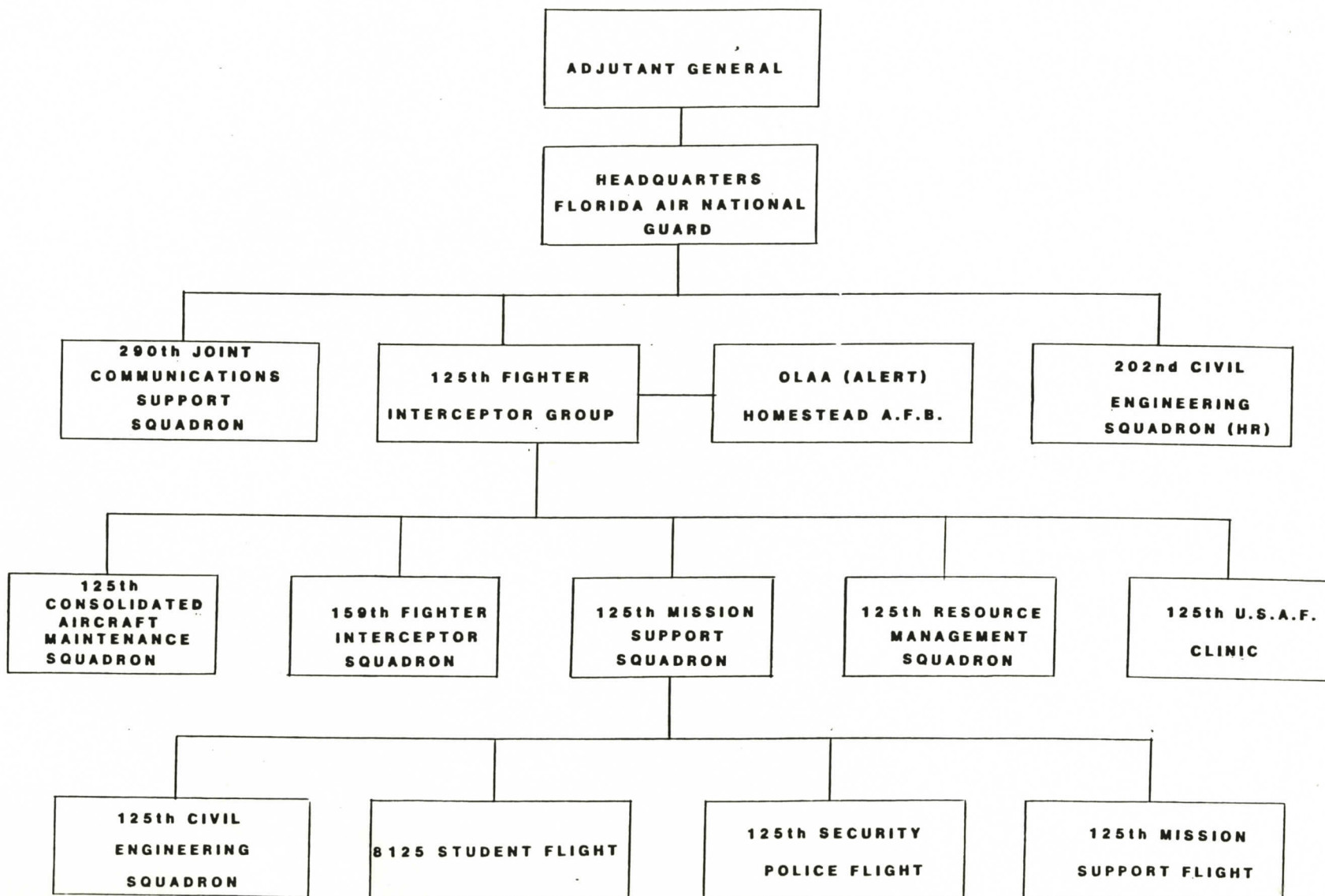
*** Attached to 131st MASH for administrative and operational control.

Units under Carrier UIC 1 Oct 87; EDATE Organization FY 89 and FY 90.

Organization

Florida Air National Guard

Appendix IV



APPENDIX V

ORGANIZATION - ARMORY BOARD, STATE OF FLORIDA
(As of 30 June 1987)

OFFICERS

Honorable Bob Martinez.....Governor, Chairman
Major General Robert F. Ensslin, Jr.....The Adjutant General, Vice Chairman
Lieutenant Colonel John C. Bridges.....State Quartermaster, Recorder

MEMBERS

Brigadier General Richard G. Weinberg.....53rd Infantry Brigade
Brigadier General Homer H. Humphries..... Chief of Staff, FANG
Brigadier General Thomas R. Sprenger.....Troop Command, HQS, FLARNG
Brigadier General Eugene M. Bass.....53rd Signal Brigade
Colonel Marion D. Garrett.....125th Fighter Interceptor Group
Colonel Thomas E. Sandlin.....50th Area Support Group
Colonel James F. Campbell, Jr.....227th Field Artillery Brigade
Colonel Kenneth L. Wise.....202nd Medical Group
Colonel Richard G. Capps.....164th Air Defense Artillery Brigade

APPENDIX VI

FLORIDA NATIONAL GUARD INSTALLATIONS

Installation	Year Constructed	Ownership	Authority For Occupancy	Value Buildings	Land Area (Acres)
Apalachicola Fort Coombs Avenue D & 4th St.	1905	State	Deed	\$ 383,813	0.8
Arcadia S. C. Smith Armory West Kelly Drive	1969	State	Deed	719,709	10.0
Avon Park 2500 US 27 South	1971	County	Lease	586,512	10.0
Avon Park Avon Park Bombing Range	1984	USAF	License	---	50,000
Bartow 2nd St. & Ave B Bartow Municipal Airport	1974	City	Lease	682,553	14.0
Belle Glade State Rd 80 South	1957	City	Lease	653,072	2.0
Bonifay 308 W. North St.	1954	State	Deed	429,578	6.7
Bradenton Larry C. Bolyard Armory 2100 13th Ave E.	1971	City	Lease	557,555	10.0
Brooksville 16110 Aviation Loop Drive	1985	County	Lease	235,000	1.0
Camp Blanding Camp Albert H. Blanding	1939	State	Deed	27,712,767	70,379.76
Camp Blanding Camp Blanding Armory	1983	State	Deed	1,747,101	
Chipley S. 7th St.	1958	State	Deed	718,908	5.0
Clearwater 706 N. Missouri Ave	1954	State	Deed	778,386	3.1

APPENDIX VI (Continued)

Cocoa 308 N. Fiske Blvd	1957	City	Lease	565,311	5.0
Crestview U.S. Hwy 90 E.	1954	State	Deed	539,431	4.2
Crystal River Country Club Lane	1982	State	Lease	93,281	18.0
Dade City Live Oak & 5th St.	1955	State	Deed	581,032	1.37
Daytona Beach 725 Ballough Rd.	1935	County	Lease	608,249	0.8
Daytona Beach Armed Forces Res Center 405 S. Beach Street	1964	U.S.	License	1,300,000	4.0
DeFuniak Springs N. Ninth St.	1955	State	Deed	452,602	1.3
Deland 401 S. Alabama Ave.	1955	State	Deed	756,785	3.1
Eustis Paul V. Hudson Armory 605 S. Bay St.	1954	City	Lease	635,471	3.5
Fort Lauderdale 400 S.W. 25th St.	1953	County	Lease	554,959	8.35
Fort Myers 3405 Marion St.	1955	County	Lease	489,648	3.14
Fort Pierce 2805 Delaware Ave.	1958	City	Lease	542,692	5.0
Haines City 1107 Commerce Ave.	1977	City	Lease	723,802	8.4
Hollywood 910 N. Dixie Hwy	1955	State	Deed	481,112	0.6
Homestead 667 N.E., 6th Ave.	1955	City	Lease	708,064	2.75
Jacksonville-ANG Base Jacksonville Int'l Airport	1968	U.S.	License	7,023,544	154.68

APPENDIX VI (Continued)

Jacksonville 6974 Wilson Blvd	1958	State	Deed	663,907	10.0
Jacksonville 609 St. Johns Bluff Rd.	1962	State	Deed	1,018,283	6.89
Jacksonville Army Aviation Support Facility 609 St. Johns Bluff Rd.	1969	State	Lease	2,812,555	15.52
Jacksonville Maxwell C. Snyder Armory 9900 Normandy Blvd.	1973	City	Lease	1,780,674	25.0
Lake City Robert B. Harkness Armory State Rd. 250	1959	State	Deed	744,248	5.0
Lakeland 4140 Drane Field Rd.	1974	City	Lease	825,335	10.0
Lakeland AASF #2 3600 Drane Field Rd.	1986	City	Lease	567,000	9.9
Lake Wales Airport Rd.	1958	City	Lease	592,794	3.0
Leesburg Third & Meadows Sts.	1950	State	Deed	556,922	2.2
Live Oak Louie C. Wadsworth Armory State Hwy 136	1959	State	Deed	709,739	5.0
Marianna U.S. Hwy 90 W.	1958	State	Deed	622,487	10.0
Miami Robert A. Ballard Armory 700 N.W. 28th St.	1980	State	Deed	1,878,225	6.8
North Miami 13250 N.E. 8th Ave.	1957	City	Lease	719,828	2.5
North Port 1324 Price Blvd	1987	Federal	License	27,000 yr	18.0
Ocala 900 S.W. 20th St.	1984	City	Lease	776,864	10.2

APPENDIX VI (Continued)

Orlando Richard L. Lewis Armory 2809 S. Fern Creek Ave.	1958	County	Lease	549,264	10.0
Palatka 1301 Moseley Ave.	1957	City	Lease	850,924	5.0
Palmetto 1107 14th Ave. W.	1963	City	Lease	568,100	5.0
Panama City Hiram W. Sperry Armory 3121 N. Lisenby Ave.	1963	State	Deed	573,860	5.0
Pensacola Ellyson Field Armory 9111 Copter Road	1983	State	Lease	562,046	3.21
Pensacola 1300 W. Gregory St.	1957	State	Deed	794,576	6.0
Perry Forest Capital Armory 203 Forest Park Drive	1982	State	Lease	832,500	5.18
Plant City Fort Milton E. Hull 2202 W. Reynolds St.	1930	State	Deed	378,174	8.0
Quincy Alexander O. Shelfer, Jr Armory 122 N. Graves St.	1954	City	Lease	721,748	1.7
St. Augustine Mark W. Lance Armory 190 San Marco Ave.	1957	City	Lease	618,736	3.0
St. Augustine-State Arsenal 82 Marine St.	1763	State	Deed	4,042,147	4.5
St. Augustine USPFO Office Building 189 Marine St.	1983	State	Lease	644,289	1.96
St. Petersburg Nonie W. Gable Armory 3601 38th Ave. S.	1958	State	Deed	1,022,447	5.0

APPENDIX VI (Continued)

Sanford 915 E. First St.	1938	State	Deed	498,465	2.4
Sarasota 2890 Ringling Blvd.	1957	State	Deed	770,180	3.0
Starke Randal F. Chitty Armory 720 Edwards Rd.	1967	State	Deed	857,692	10.0
Tallahassee Henry W. McMillan Armory 1225 Easterwood Drive	1975	County	Lease	1,168,804	19.5
Tampa Fort Homer W. Hesterly 514 N. Howard Ave.	1940	City	Lease	3,015,885	10.0
Tampa MacDill Air Force Base	1984	USAF	License	---	1.0
Tampa (Temple Terrace) 10815 N. 56th St.	1987	Federal	License	9,900 yr	0.1
Wauchula 122 S. 8th Ave.	1924	Federal	License	14,400 yr	0.69
West Palm Beach Armed Forces Reserve Center 3193 Gun Club Rd.	1982	County	Lease	3,100,000	19.77
Winter Haven 565 Avenue C, S. E.	1936	City	Lease	1,048,041	3.3
TOTAL				<u>\$87,681,602</u>	<u>120,939.87</u>

APPENDIX VII

DEPARTMENT OF MILITARY AFFAIRS
FISCAL DATA - STATE FUNDS

	Disbursement of Funds FY 85-86	Disbursement of Funds FY 86-87	Approved Budget FY 87-88
<u>GENERAL REVENUE APPROPRIATION</u>			
Salaries, Ret & Social Security Matching	\$2,146,751	\$2,305,432	\$2,520,784
Other Personal Services	22,239	23,350	25,251
Expenses	2,013,255	2,048,637	2,165,748
Operating Capital Outlay	110,253	87,051	122,327
Date Processing Service	-0-	47,406	50,000
TOTAL GENERAL REVENUE	<u>4,292,598</u>	<u>4,511,876</u>	<u>4,884,110</u>
<u>CAMP BLANDING MANAGEMENT TRUST FUND</u>			
Salaries, Ret & Social Security Matching	1,260,345	1,550,120	1,623,519
Other Personal Services	111,745	62,896	58,216
Expenses	536,997	489,879	553,980
Operating Capital Outlay	177,687	39,409	190,269
TOTAL CAMP BLANDING MANAGEMENT	<u>2,086,774</u>	<u>2,142,304</u>	<u>2,425,984</u>
<u>ARMORY BOARD TRUST FUND</u>			
Salaries, Ret & Social Security Matching	374,440	379,139	480,799
Expenses	45,604	64,019	69,766
Operating Capital Outlay	-0-	800	13,900
TOTAL ARMORY BOARD TRUST FUND	<u>420,044</u>	<u>443,958</u>	<u>564,465</u>
<u>EMERGENCY MILITARY OPERATIONS</u>			
State Active Duty	<u>100,006</u>	<u>100,000</u>	<u>100,000</u>
<u>REPLACEMENT FIRE LOSS</u>			
Expenses	<u>42,291</u>	<u>51,965</u>	<u>2,184</u>
TOTAL REPLACEMENT FIRE LOSS	<u>42,291</u>	<u>51,965</u>	<u>2,184</u>
TOTAL GENERAL & SPECIAL REVENUE FUNDS	\$ <u>6,941,713</u>	\$ <u>7,250,103</u>	\$ <u>7,976,743</u>

APPENDIX VIII

EXPENDITURES, FEDERAL FUNDS
FLORIDA ARMY NATIONAL GUARD

ANNUAL TRAINING PAY & ALLOWANCE.....	\$10,554,400
INACTIVE DUTY TRAINING.....	18,213,900
CIVILIAN TECHNICIANS (623 on board).....	16,400,400
ACTIVE GUARD/RESERVE (AGR) SUPPORT (558 PERSONNEL)....	12,593,800
ENLISTED BONUS PAYMENTS.....	2,248,400
ARMY ADVISOR STAFF.....	584,000
SUBSISTENCE IDT & AT.....	1,543,800
UNIFORMS AND ACCESSORIES.....	1,409,400
SERVICE SCHOOLS.....	3,451,300
SPECIAL TRAINING.....	1,902,400
TRAVEL.....	2,059,000
CAMP BLANDING TRAINING SITE AND AVON PARK SITE SUPPORT.....	1,458,500
UNIT EQUIPMENT.....	5,095,200
REPAIR PARTS.....	5,586,000
FUEL & POL.....	1,381,200
MISC SUPPLIES/SERVICES.....	4,196,500
MILITARY CONSTRUCTION.....	5,580,600
INCAPACITATION & MEDICAL CARE.....	<u>914,900</u>
TOTAL.....	\$95,173,700

FLORIDA AIR NATIONAL GUARD

PAYROLLS

Civilian Payrolls.....	\$ 9,037,400
Unit Training Assembly (UTA) Payrolls.....	999,614
Proficiency Training Payrolls.....	40,868
Additional Flying Training Period Payrolls.....	95,847
Annual Training Payrolls.....	1,334,700
School Training Payrolls.....	816,388
Basic Military Training Payrolls.....	202,932
Air Defense Runway Alert Payrolls.....	484,000
Other Special Training Payrolls.....	162,825
Active Guard/Reserve (AGR) Payrolls.....	2,965,248
Disability and Administrative Support Payrolls.....	<u>147,600</u>

Total Payrolls.....\$16,287,422

TRAVEL

Civilian Technicians and AGR Travel & Per Diem.....	\$ 185,000
Annual Training Travel & Per Diem.....	134,000
School Training Travel & Per Diem.....	290,000
Special Training Travel & Per Diem.....	<u>58,000</u>

Travel Total.....\$ 667,000

APPENDIX VIII (Continued)

PROCUREMENT OF SERVICES

Transportation of Things.....	\$ 42,000
Communications & Computers.....	175,000
Other Contractual Services.....	<u>259,000</u>
Total Services.....	476,000

PROCUREMENT OF SUPPLIES & OPERATING EQUIPMENT

Operating Supplies.....	\$ 2,580,000
Operating Equipment.....	325,000
Medical Supplies & Equipment.....	23,125
Military Clothing Procurements.....	66,000
Annual Training Subsistence.....	11,200
UTA Subsistence.....	44,400
Recruiting & Advertising.....	46,000
Aviation Fuels (Direct Flying Use).....	<u>2,780,000</u>
Total Supplies & Equipment.....	\$ 5,875,725

SERVICE CONTRACT WITH STATE

O&M Cooperative Agreement.....	\$ 746,400
Security Agreement.....	<u>249,200</u>
Total Service Contracts.....	\$ 995,600

REPAIR AND MAINTENANCE OF FACILITIES

Real Property Maintenance.....	<u>\$ 55,000</u>
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CONSTRUCTION AND OTHER PROCUREMENT FUNDS

Other Equipment Procurements.....	\$ 69,378
Construction for 290th JCSS, MacDill AFB, FL.....	974,507
Construction for 125th FIGP, Jacksonville, FL.....	<u>1,350,000</u>

Total Construction & Other Procurement \$ 2,393,885

Aggregate Total.....\$26,750,632

APPENDIX IX

125th CIVIL ENGINEERING SQUADRON
CONSTRUCTION, OPERATIONS, AND MAINTENANCE PROGRAM

The following are Air National Guard Base Projects completed this year, under construction this year or planned for FY 1988/89:

PROJECTS COMPLETED:

Approximately \$2,700,000 in Federal funds have been expended during the year on construction, maintenance and repair projects, some of which are as follows:

Construct Fuel Cell Hangar.....	\$1,400,000.00
Construct Base Engineering Maint Facility.....	1,300,000.00

PROJECTS CURRENTLY IN PROGRESS:

Approximately \$3,725,000 in Federal funds have been obligated for the following construction projects in process at this time:

Construct Comm-Electronic Complex - MacDill AFB.	\$2,500,000.00
Construct Base Fire Suppression System.....	850,000.00
Add/Alter Building 23.....	375,000.00

PROJECTS FORECAST FOR FY 1988/89

Approximately \$3,300,000.00 in Federal funds are planned for the following construction projects under design which are as follows:

- Construct Munition Maintenance and Storage Facility
- Add to Jet Fuel Operating Storage
- Construct Special Fuels Facility

APPENDIX X

ANNUAL ASSISTANCE FROM LOCAL GOVERNMENTS
AS OF 30 JUNE 1987

POST	COUNTY	CASH CITY	CASH COUNTY	SERVICE TYPE	VALUE	TOTAL VALUE OF ASSISTANCE
Apalachicola	Franklin	144.00	500.00	Wtr	500.00	1,144.00
Arcadia	Desoto	--	1,062.96	--	--	1,062.96
	Hardee	--	278.62	--	--	278.62
Avon Park	Highlands	--	3,000.00	Wtr-Elec	3,000.00	6,000.00
Bradenton	Manatee	--	--	Wtr-Garb	500.00	500.00
Clearwater	Pinellas	4,710.00	--	Wtr-Elec-Ground	4,200.00	8,910.00
Dade City	Pasco	667.00	--	--	--	667.00
DeFuniak Springs	Walton	--	1,500.00	--	--	1,500.00
Jax-ANG Base	Duval	7,000.00	--	--	--	7,000.00
Jax-Cedar Hills	Duval	5,000.00	--	--	--	5,000.00
Jax-Craig Field	Duval	5,250.00	--	--	--	5,250.00
Jax-Snyder	Duval	5,000.00	--	--	--	5,000.00
Lake City	Columbia	--	--	Gas-Sec Light-Wtr	1,800.00	1,800.00
Lake Wales	Polk	165.00	--	--	--	165.00
Leesburg	Lake	--	--	Wtr-Elec	3,000.00	3,000.00
North Miami	Dade	7,088.00	--	Wtr-Elec-Sewer-Gas	4,200.00	11,288.00
Orlando	Orange	300.00	800.00	--	--	1,100.00
Pensacola-Ellyson	Escambia	--	2,059.04	--	--	2,059.04
Plant City	Hillsborough	--	6,320.00	--	--	6,320.00
Quincy	Gasden	1,500.00	--	--	--	1,500.00
St. Augustine	St. Johns	--	2,000.00	--	--	2,000.00
Sanford	Seminole	--	--	Wtr	500.00	500.00
Sarasota	Sarasota	--	3,600.00	--	--	3,600.00
Tampa	Hillsborough	--	8,840.00	--	--	8,840.00
Winter Haven	Polk	--	--	Wtr-Elec-Sewer-Garb	3,000.00	3,000.00
TOTAL		\$36,824.00	\$29,960.62		\$20,700.00	\$87,484.62

APPENDIX XI
TRAINING RANGES
CAMP BLANDING, FLORIDA

TYPE	NUMBER	TOTAL FIRING POINTS
Rifle, 25m	5	197
KD Rifle 100 yd - 600 yd	2	80
Pistol Cal .38 & .45 (Qualification & Fam)	3	36
Pistol Cal .38 & .45 (Match)	1	50
M60/SAW MG (Qualification)	1	10
M60/SAW MG (Transition)	1	5
MG Cal .50 (Qualification)	1	10
MG Cal .50 (Transition)	1	5
106mm RR/90mm RR	1	6
Rappelling Tower	1	NA
Artillery Direct Fire Range (105mm only)	1	5
Fixed Wing Bomber Target (Nuke Ring)(Inert Ammo Only) Strafing	1	2 Approaches
Helicopter LZ's IP approved	59	NA
TFSO	1	NA
Weaponer	1	NA
CALFEX	1	NA
Gas Chamber	1	NA
Compass Course	3	NA
Observation Post - Man Made	5	NA
165mm CEV	1	5
Confidence Course	1	NA
FARPS	2	NA
Mortar 81mm/4.2" Tactical Range	1	44
Company Live Fire Course (Defensive)(2000m)	1	NA
M-203	1	4
LAW (HE and Subcal)	1	4
ADA (20mm/40mm)(Admin/TAC)	1	21/9
Demolition	1	NA
Radio Con Aerial Target Site	2	NA
Sub Cal Range-Tank, 106RR	1	4
Aerial Gunnery (M-60, 20mm, 2.75 Rockets) 40mm Grenades	1	4
TOW/DRAGON (Non-Live Fire)	1	(TOW-20)(DRAGON-30)
Drop Zone	1	NA
TOW Live Fire	1	6
DRAGON Live Fire	1	6
Harmonization (Helicopter)	1	6
Squad Live Fire (Movement to Contact) (Defense)	4	(Squad Size)
Squad Live Fire Ambush	10	(Squad Size)
Platoon Live Fire Course (Attack)	6	NA

APPENDIX XI (Continued)

TYPE	NUMBER	TOTAL FIRING POINTS
EOD Disposal Area	NA	NA
Platoon Daylight Defense	3	NA
Hand Grenade (Non-Live Fire)	1	6
Hand Grenade (Live Fire) (Familiarization)	1	4 Throwing Bays
Tank Table IV-VI	1	5
Sub Cal Range, 106R	1	5
Sub Cal Range, 90RR	1	5
Artillery Range (105, 155, 8")	1	40
Recreational, Pistol & Rifle & Shotgun	1	4

APPENDIX XII

PROJECTS COMPLETED DURING FY 86 - 87

<u>LOCATION</u>	<u>PROJECT</u>	<u>COST (000)</u>
Avon Park	Roof Replacement	111
Bradenton	Roof Replacement	112
Camp Blanding *	Construct New and Renovate Existing Temp. Facilities	358
Camp Blanding *	Prepare Master Plan for Permanent Facilities	60
Lake City	Roof Replacement	148
Orlando	Armory Expansion/Renovation	1,375
Perry	Roof Replacement	75
Starke	DAS 3/Class IX Facility	296
St. Petersburg	Roof Replacement	243
Tallahassee	Roof Replacement	118

* Air National Guard Project

PROJECTS UNDER CONSTRUCTION DURING FY 86 - 87

<u>LOCATION</u>	<u>PROJECT</u>	<u>COST (000)</u>
Camp Blanding	Mates Expansion	1,043
Crystal River	200 Person Armory	2,190
Daytona Beach	Roof Replacement	70
Jacksonville *	Expansion/Alteration Engine Inspection & Repair Shop	335
Jacksonville *	Base Fire Suppression/Detection System	540
Jacksonville *	Alternate Fuels Facility (Hydrazine)	170
Jacksonville	AASF #1 Security Upgrade and Fuel Farm Modifications	472

Lakeland	Training Set Fire Observation	116
Lake Wales	Armory Expansion/Renovation	1,204
MacDill AFB *	Communications - Electronic Training Complex	2,400
MacDill AFB *	Automotive Maintenance/Support Equipment Shop	1,500
MacDill AFB *	Site Work (Utilities, Parking, Fencing, Roads, etc.)	800
North Miami	Renovations and Floor Replacement	49
Panama City	Armory Expansion/Renovation	932
St. Augustine	Arsenal Phase I Renovation/Expansion	1,144
St. Augustine	Arsenal Phase II Renovation/Expansion	1,000
St. Augustine	Arsenal Phase III Annex Expansion	1,500
Starke	Roof Replacement	95
Tavares	OMS #5	487
Winter Haven	Roof Replacement	77

* Air National Guard Project

PROJECTS UNDER DESIGN 86 - 87

LOCATION	PROJECT	COST (000)	FY	ESTIMATED CONSTR. DATE
Apalachicola	Storage/Maint Bldg	326	87/88	Dec 87
Apalachicola	Metal Storage Bldg	63	88	Dec 87
Avon Park AFBR	25 Meter Zero Range	233	87	Oct 87
Avon Park AFBR	Combat Pistol Range	308	87	Oct 87
Avon Park AFBR	Trng Site Wash Platforms (5)	152	88	Dec 87
Avon Park AFBR	UTES	852	89	Oct 88

Bonifay	Metal Storage Bldg	32	87	Oct 87
Bradenton	Metal Storage Bldg	30	87	Oct 87
Brooksville	60-Person Armory	1,893	90	Mar 90
Camp Blanding	Treat Road Paving Project	240	87	Oct 87
Camp Blanding	CSMS Modification (OSHA)	72	87	Oct 87
Camp Blanding	Hand Grenade Range	87	87	Jun 87
Camp Blanding	Crew Combat Firing Range	340	88	Jan 88
Camp Blanding	M16 Record Fire	166	88	Jan 88
Camp Blanding	Combat Pistol Range	120	88	Jan 88
Camp Blanding	Phase IX-B, Regional Trng Site - Maint	1,709	88	Nov 87
Camp Blanding	Phase IX-E, Auto Record Fire Range	740	88	Nov 87
Camp Blanding	Phase IX-F, Auto Field Fire Range	588	88	Nov 87
Camp Blanding	Phase IX-B, Brigade HQ: 1 - Bde Hq Bldg 1 - Co Hq & Admin Bldg 1 - 200 Person Mess Hall 1 - Field Grade Officer Barracks 2 - Jr. Officer Barracks 1 - Sr. NCO Barracks 5 - Enlisted Barracks	1,429	89	Nov 88
Camp Blanding	Phase IX-A, State Military Academy: 3 - Classrooms 1 - 400 Person Mess Hall 1 - Small Arms Storage Facility 1 - Training Aids Storage Bldg Minor Alterations to 23 existing buildings	1,224	90	Nov 89
Daytona Beach	Convert USN FAC to AFRC	389	87	Apr 87
Eustis/Tavares	Metal Storage Bldg	30	87	Oct 87
Fort Lauderdale	Metal Storage Bldg	101	87	Oct 87

Jacksonville (CF)	Metal Storage Bldg	206	87	Oct 87
Jacksonville (CH)	Metal Storage Bldg	74	87	Oct 87
Jacksonville (SNY)	Military Vehicle Parking Paving	156	88	Oct 87
Jacksonville *	Munit Maintenance & Storage Facility	2,500	89	Jan 89
Jacksonville *	Add to Jet Fuel Storage	650	89	Jan 89
Lake City	Metal Storage Bldg	98	87	Oct 87
Live Oak	Military Vehicle Parking Area	140	88	Oct 87
Marianna	Vehicle Parking Paving Upgrade	60	88	Jun 88
Miami	Metal Storage Bldg	82	87	Oct 87
Pensacola	OMS #10	307	85	Jul 87
Pensacola	Metal Storage Bldg	44	87	Oct 87
Plant City	OMS #7	326	86	Nov 87
Quincy	200 Person Armory	2,172	88	Dec 87
Sarasota	Armory Expansion	967	87	Aug 87
St. Augustine	Arsenal Phase IV STARC (-) Armory Planning & Land Acquis; Arsenal Complex Rehabilitation	835	87/88	Sep 87
St. Augustine	Arsenal Phase V Constr STARC (-) Armory	4,745	89/90	TBD
Tallahassee	Armory Expansion	1,515	90	Jan 90
Tampa	OMS #2	584	90	Feb 90
Tampa	Armory Rehab.	3,938	91	Jun 91

* Air National Guard Projects