

OF THE  
**ADJUTANT GENERAL**

OF THE  
**STATE OF FLORIDA**

**1986**



**ROBERT F. ENSSLIN, JR.**

**MAJOR GENERAL,  
THE ADJUTANT GENERAL**

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1986

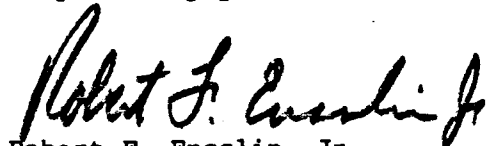
Honorable Bob Martinez  
Governor of Florida  
Tallahassee, Florida 32304

Dear Governor Martinez:

This report is submitted pursuant to the provisions of Chapter 250.10, Florida Statutes, and pertains to the administration of the Department of Military Affairs for the fiscal year 1 July 1985 - 30 June 1986.

The progress reflected in this report indicates the high level of readiness and efficiency maintained by the Florida National Guard in its endeavors to fulfill both the State and Federal missions. I believe that you, as Commander in Chief, can justifiably take pride, as I do, in the achievements of the Florida National Guard.

Respectfully yours,



Robert F. Ensslin, Jr.  
Major General  
Florida Army National Guard  
The Adjutant General

IN MEMORIAM  
FLORIDA NATIONAL GUARDSMEN  
Whose Deaths Were Reported  
1 July 1985 - 30 June 1986

OFFICERS

COL Edward P. Westberry (Retired), 29 December 1985  
BG George H. Dale (Retired), 12 February 1986  
LTC Vincent C. Spengler (Retired), 18 March 1986

ENLISTED

SFC Frank Wilson, Sr., HHB 227 FA Bde, 5 June 1985  
SP4 Francis J. Griffin, 427 Sig Co, 23 August 1985  
PV2 Elaine L. Allen, HHB 227 FA Bde, 29 August 1985  
PV1 Larry J. Howell, Co A 2 Bn 124 Inf, 4 September 1985  
SP4 Larry F. Austin, Co B (P) 1 Bn 124 Inf, 21 December 1985  
SP4 Dennis O. Baker, 711 Maint Co, 24 December 1985  
SFC Byron J. Orr, Jr., (Retired), January 1986  
PFC Robert E. Lister, Btry A 1 Bn 116 FA, 4 January 1986  
PSG George H. Feagle, (Retired), 17 January 1986  
SP4 Rafael A. Garcia, Spt Co 1 Bn 124 Inf, 13 February 1986  
SSG James F. Hall, (Retired), 24 February 1986  
PFC Thomas S. Cooper, 631 Maint Co, 18 March 1986  
SP4 Richard K. Clarke, Co C 146 Sig Bn 24 March 1986  
SFC Beverly B. Bond, Jr., HHB 227 FA Bde, 31 March 1986  
PV2 Ronnie L. Rush, Btry C 2 Bn 116 FA, 3 April 1986  
SP4 Eddie L. Haines, Btry C 1 Bn 116 FA, 25 April 1986  
SP4 Wayne D. Carlisle, Btry B 1 Bn 116 FA, 12 May 1986  
1SG Ralph Aleman, (Retired), 14 May 1986  
SP4 Richard P. Rayta, Jr., HHB 2 Bn 116 FA, 14 May 1986  
SP4 Derrick V. Brown, Spt Co 2 Bn 124 Inf, 16 May 1986  
SGT David Ponder, III, HHC (-) 53 Inf Bde, 17 May 1986  
SP4 Frederick W. Westcamp, 711 Maint Co, 7 June 1986  
1SG Thomas R. Hartmann, (Retired), 30 June 1986

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## DEPARTMENT OF MILITARY AFFAIRS

### INTRODUCTION

The State of Florida Department of Military Affairs, is a State Agency, created by Chapter 250, Florida Statutes and composed of the military force provided for in the laws of the State of Florida. The Florida National Guard is provided for by Section 2, Article X of the Constitution and Chapter 250.08 of the Florida Statutes. The National Guard of the United States is provided for by Title 32, U.S. Code.

The Governor is Commander in Chief of the Florida National Guard. The Adjutant General is Chief of the Department of Military Affairs and Commanding General of the Florida Army and Air National Guard. There is an Assistant Adjutant General, an Assistant Adjutant General for Air, and a Directorate staff organization in the Headquarters (Organization Chart).

### MISSION

As provided for under the provisions of the National Defense Act, units of the Florida National Guard, both Army and Air, have a dual mission.

(1) A State mission, to provide military organizations trained and equipped to function when necessary in the protection of life and property, and in the preservation of peace, order and the public safety, as directed by competent State Authority; and,



*MG Robert F. Ensslin, Jr., briefs Governor Bob Graham on National Guard operations during aftermath of hurricanes last fall*

(2) A Federal mission, as Reserve Components of the Army and Air Force of the United States, to provide trained and qualified individuals available for Federal Service in time of war or national emergency, or at such other times as the national security may require augmentation of the United States Armed Forces.

The State Adjutant General and his Headquarters has an additional Federal mission to direct and coordinate the preattack planning and postattack operations of all military forces (Army, Navy, Air Force) made available within the State, to support civil authorities engaged in providing for survival of people and continuity of government in a nuclear environment.

#### SUMMARY

During the past fiscal year, a total of twenty-five (25) Army National Guard units were reorganized. Seven were classified major reorganizations as a result of the Department of Army's Reserve Component Initiative Program and eighteen (18) were classified as minor reorganizations as a result of the Department of Army implementing minor changes to equipment and personnel.

A detailed discussion of these actions may be found in the paragraph titled Organization.

Florida had a number of units training outside the continental U.S. Three (3) units performed Annual Training in the Annual Return of Forces to Germany exercise, REFORGER 86, in Germany and Belgium, the 53d Signal Brigade, 146th Signal Battalion (-) and 156th Medical Company. One (1) unit, the 325th Maintenance Company, performed Annual Training in Italy, and the 107th Public Affairs Detachment attended Annual Training in Panama. Florida also sent twelve (12) unit cells to Europe, fifteen (15) unit cells to Korea, sixteen (16) unit cells to North Africa and five (5) unit cells to South America for in-country mission planning with their wartime gaining commands. All units evaluated during Annual Training met the training requirements and standards prescribed by U. S. Forces Command and Second U.S. Army.

During fiscal year 1986, the Florida Army National Guard reflected a net gain of 112 personnel. As of 30 June 1986, Florida's strength of 11,096 personnel reflects a fill of 98.8% of the authorized strength, 11,227. During the coming year, it is anticipated that Florida will grow both in authorized units and assigned personnel.

In the Air National Guard, the 125th Fighter Interceptor Group continued to maintain its high level of combat readiness. This statement has been documented several times during the past year by U. S. Air Force Inspection Teams. The Group is presently maintaining a personnel strength level of 95% while the 290th Joint Communications Support Squadron's strength is 85% and the 202d Civil Engineering Squadron is 81%.

#### ORGANIZATION CHANGES

The Troop structure of the Florida National Guard was changed by the organization of Detachment 1, Company C, 26th Aviation Battalion, Lakeland; the relocation of Detachment 1, Headquarters and Headquarters Company, 53d Infantry Brigade, from Jacksonville to Lakeland; Company B, 3rd Battalion, 20th Special Forces Group, from Tampa to Brooksville; Battery C, 3rd Battalion, 116th Field Artillery, from Arcadia to Wauchula, and the major reorganizations of 153rd

Finance Section, 153rd Engineer Company, 1st Battalion, 124th Infantry; 2nd Battalion, 124th Infantry; 3rd Battalion, 124th Infantry; 743rd Maintenance Company and Troop E, 153rd Cavalry. Other units experienced minor changes in equipment, Military Occupational Specialties (MOS) and personnel. These changes were brought about by the Department of Army Vertical Army Authorization Document System (VTAADS).

## EMPLOYEES

There are 1,816 individuals, civilian and military, employed by or assigned to the Department of Military Affairs or with National Guard units in the field, supporting approximately 12,403 Florida National Guard personnel. See Appendix II, Employee Allocation, Department of Military Affairs. There are 190 Career Service personnel of the State of Florida, employed under the State Personnel Rules and Regulations, 1,626 Federal technicians, authorized for employment under the rules and regulations of the U.S. Civil Service Commission by Public Law 90-486, and 13 active duty personnel assigned as Army and Air Force Advisors to the Florida National Guard. These employees specialize in the field of administration, finance, accounting, supply and maintenance. With the exception of a limited number of employees, personnel are required to be military members of the various organizations and units to which assigned.

## FACILITIES

### State Arsenal

The growth of the Florida National Guard along with present day codes and space requirements have made the existing facilities inadequate in size and design. In order to provide adequate space, life safety features, handicapped accommodations, etc., required by present codes and regulations, a phased master plan for expansion and renovation of the Arsenal complex has been placed into motion. Phase I, which consists of roof replacements, and some energy retrofits, is being accomplished with funds appropriated by the legislature in FY 84-85. Phases II and III are approximately 75% designed and will be bid early in 1987. Funding for Phase IV will be requested in this Department's FY 87-88 Capital Improvements Program budget request. The total cost of the expansion/renovation project is estimated at \$4.2 million. It has been determined that this project will result in a savings of many millions of dollars when compared to replacement with new facilities.

In order to preserve this fine, historic landmark and to maintain the proper atmosphere in an historic area, extreme care is being exercised in all aspects of design and construction.

### Armories/Construction

There are fifty-seven (57) National Guard armory installations, strategically located throughout the State, from Pensacola on the west, to Jacksonville on the northeast, to Fort Myers and Homestead on the south. A number of the older armories in Florida were constructed with the State or local community bearing the cost. Presently, armories are constructed under a Federal/State Agreement, with the Federal Government paying approximately 75% of the construction cost. At the end of the twenty-five (25) year agreement period, the facility becomes the property of the State. During the last year, a new policy was instituted by National Guard Bureau, whereby Federal support will be provided for operating and maintenance expense.

During FY 85-86, the major Roof Replacement Program of armory roofs continued. Eight (8) armories in various parts of the State received complete new roofs and twelve (12) reroofing jobs are designed and scheduled for completion during FY 86-87. When these projects are finished, every National Guard Armory in Florida will have a roof less than ten (10) years old.

The following new construction, renovation and expansion of Florida National Guard Armories was accomplished over the past year.

**Plant City Armory:** This new 200 person, two (2) unit armory was completed in December 1985. The 30,126 SF facility replaces the old armory which was constructed in 1930 as a W.P.A. project. The total cost of the new facility was \$1,351,052 of which \$862,807 was funded by the Federal Government.

**Daytona Beach - Armed Forces Reserve Center:** This facility (formerly a Naval Reserve Training Center), was licensed to the Armory Board, State of Florida, by the U. S. Army Corps of Engineers effective 1 January 1983. The facility is shared with the U. S. Army Reserve with the Florida Army National Guard serving as the "host" activity. Operation and financial responsibility is controlled by a "joint use agreement". The Center is a 23,980 SF masonry building situated on four (4) acres of land. A project for modification and expansion is approaching final design. The project will be 100% federally funded.

**Pensacola - Ellyson Field Armory:** In October 1982, the Armory Board, State of Florida, leased this facility from the Escambia Development Commission for use as a second National Guard Armory in the Pensacola area. The building is a two-story masonry structure of 8,900 SF situated on 3.21 acres of land. It was constructed in 1941 and served as the Operations Building for Ellyson Air Field (Navy) until the base was closed in 1979. A project of minor alterations and repairs for approximately \$93,300 has been completed and the facility is occupied and in use by Pensacola National Guard units. The Escambia Development Commission has agreed to make an additional fifteen (15) acres of land available for future National Guard Armory/OMS construction. The OMS will be constructed within the next year. (See Non-Armory Construction)

**Orlando Armory Alteration/Expansion:** Construction is underway on a project which will more than double the size of this 1958 facility. The 200 person expanded facility will contain 30,848 SF and will provide using units with training, administrative, storage and operational space meeting the latest National Guard Bureau criteria. Approximately \$741,000 of a total of \$1,375,000 will be provided by the Federal Government. The project should be complete in April 1987.

**Lake Wales Armory Alteration/Expansion:** The project for expansion and renovation of this facility is 100% designed and Federal funds are available. It has been delayed due to lack of State funding support. Federal funds have been re-programmed and State funds have been re-requested in this Department's FY 86-87 Capital Improvements Program budget request. If State support is granted the project will be bid during August 1986 and construction will begin in October. The estimated cost is \$865,000, with the Federal Government providing \$595,800. The existing 15,094 SF armory will be expanded to 25,048 SF with original armory areas being upgraded to meet current National Guard Bureau criteria.

**Crystal River - 200 Person Armory:** During 1982, a new National Guard unit



and temporary armory facilities were established at Crystal River. The unit has now reached 75% of its authorized strength, as required by National Guard Bureau, and a permanent facility is 100% designed. The new 34,303 SF armory will be constructed on a twenty (20) acre site provided by Citrus County at a total cost of \$1.75 million. The Federal Government will provide funds in excess of \$1.1 million. The project will be advertised for bid in October 1986 with construction to begin early in 1987.

**Panama City Armory Alteration/Expansion:** The armory at Panama City was constructed as a 60 person facility in 1963. Reorganization of the Florida National Guard has caused almost 200 guardspeople to be assigned to this location resulting in severe overcrowding. A project to expand the existing 13,000 SF facility to a 200 person 32,102 SF armory is 100% designed. The Federal Government will provide \$802,000 of the total estimated cost of \$1,134,000. State matching funds (\$332,000) are being requested for FY 86-87. The project will be bid in October or November 1986 and construction will start early in 1987.

**Apalachicola Armory Renovation:** In November 1985, the armory at Apalachicola suffered major damage when the roof of this 1905 building was torn off by winds from Hurricane Kate. At the time, a project for replacement of this roof had already been designed under the Department's Roof Replacement Program. Funds which had been allocated for this replacement were combined with funds received from insurance, and repairs and renovations were accomplished. The total project included roof replacement, interior painting/refinishing, replacement of damaged ceilings and air conditioning of classrooms. The total revised project cost was \$175,966. This armory, which is the oldest in the State, is now in condition to continue serving the needs of the local unit for a number of years.

**Camp Blanding Armory Conference/Briefing Room:** This 2,585 SF facility was constructed in former locker room/storage areas of the Camp Blanding Armory which was completed in 1984. The most modern furnishings and audio-visual equipment were incorporated in design of this fine addition to the Armory/Post Headquarters. Included are: closed circuit T.V., video projection and voice activated sound system. The total construction and furnishing cost was \$237,390.

**Quincy 200 Person Armory:** A project for expansion/alteration of the Quincy Armory has been re-programmed for construction of a new facility, as sufficient land was not available for the additional area required to expand. Because of the urgency of this requirement, the project is being advanced in both State and Federal construction programs, and State funds are being requested in the FY 86-87 construction budgets. The estimated cost of the new facility is \$1,705,000 with the Federal Government providing funding of \$1,212,000.

**Brooksville - Temporary Armory:** In January, Co B, 3rd Bn, 20th Special Forces was relocated from overcrowded facilities in Tampa to a new temporary armory at Brooksville, constructed for the Florida National Guard by Hernando County. This new masonry facility located at the Hernando County Airport will serve as an armory for a three (3) to five (5) year period, during which a new, permanent facility will be designed and constructed on a nearby 17.8 acre tract also to be provided by Hernando County.

**North Port - Temporary Armory:** Agreements have been signed and construction is scheduled for July 1986 for a temporary armory to be provided by the City of North Port. This arrangement is similar to the agreement with Hernando

County for temporary facilities. Under a new program, Federal funds for the lease will be available for a period of up to four (4) years during which a new permanent facility is programmed.

Wauchula - Temporary Armory: Arrangements have been finalized to lease a temporary facility (former automobile dealership) to be used as a temporary armory while a new armory is being designed and constructed. Lease will be paid by the Federal Government. Btry C, 3rd Bn, 116th FA which is now stationed in Arcadia along with Btry A, will occupy the temporary armory at Wauchula.

Sarasota Armory Alteration/Expansion: A project to provide approximately 10,000 SF of additional space and to upgrade existing areas is 100% designed. Design was accomplished with Federal funds and State funds appropriated by the Legislature for FY 84-85. Construction funds (State share) were requested by this Department for FY 85-86, and again for FY 86-87, however, support was not granted by the Legislature. Consequently, the project has been re-programmed in National Guard Bureau's Military Construction Program. Federal support for construction (\$627,000) will be granted when State funds are available. State funds for construction are again being requested in this Department's FY 87-88 Capital Improvements Program Budget Request.

#### NON-ARMORY CONSTRUCTION



*Engineers perform construction at Camp Blanding*

In addition to armory construction, numerous non-armory construction projects are underway throughout the State. These include training, maintenance, and logistical support facilities. These facilities are situated on State owned or leased land, and most are funded 100% by the Federal Government.

Construction is accomplished under a Federal/State Agreement, and the Department of Military Affairs coordinates planning, design and construction contracting. In addition to supporting the Florida National Guard in both State and Federal missions, these facilities provide a significant positive economic impact to the State, as many full-time Federal employees are employed at the various locations. Non-armory projects underway or recently completed are described below:

**Helicopter Training Strip - Camp Blanding:** This Federally funded \$917,000 training facility is located in a remote area of Camp Blanding. It is a specially designed 75' X 2,000' concrete landing strip used for night vision and auto-rotation landing training of helicopter pilots and crews. Construction was completed June 26, 1986.

**Ammunition Storage Area - Camp Blanding:** A project of Security and Safety Improvements of this facility was completed during April 1986. These long needed improvements included security lighting, lightning protection, intrusion detection systems, igloo ventilation, earthwork and road repaving. The project was 100% Federally funded at a cost of \$465,600.

**Potable Water Supply System Upgrade:** The Camp Blanding Water Supply System has been in existence since the late 1930s when the State of Florida built the Camp as a State Training Site. Although the system was greatly enlarged during WW II, it has been in a bad state of repair for many years. Also the State Department of Environmental Regulation has cited this Department for the system not being in compliance with State and Federal requirements. Under a 100% Federally funded project, this State owned system is being upgraded by construction of chlorination facilities, and repair, renovation and replacement of existing wells, pumps, valves, electrical controls and auxiliary engines. The \$250,000 project is approximately 90% complete.

**Range Construction:** Three (3) modern, live-fire ranges are under design (80%) for Camp Blanding. These are: Combat Pistol Range, Record Fire Range for M-16 Rifle, and a Crew Combat Firing Course for Crew Served Vehicular Mounted Weapons. The total cost of these ranges is estimated at \$1,000,000. In addition, the Department is presently negotiating for Architect/Engineer services to design a 25 Meter Zero Range and a Combat Pistol Range at the Avon Park Bombing Range Training Site. These two (2) ranges will cost an estimated \$400,00. The total cost for design and construction of all ranges will be Federally funded.

**Army Aviation Support Facility #2:** During March 1986 the new AASF #2 in Lakeland was occupied. This new \$537,000 facility was constructed by the City of Lakeland to serve as a temporary base of operations for Florida National Guard Aviation units in central Florida until a permanent facility is constructed around 1992. It consists of a 7,440 SF Hangar and an Operations Building containing 4,800 SF. Necessary support facilities are also provided. The twenty-five (25) full-time employees and fifty (50) part-time guardspeople assigned to the AASF support sixteen (16) helicopters, which are stationed at the new facility.

**Army Aviation Support Facility - Security Upgrade - Craig Field, Jacksonville:** A Federally funded Security Upgrade Program for AASF #1 at Jacksonville was advertised for bids early in 1986. All bids received were over the estimated project budget, therefore, contract was not awarded. Project bid documents have been revised and new bids will be received during July 1986. The revised estimated Federal Cost is \$500,000.

Mobilization and Training Equipment Site (MATES) Expansion: A Federally funded \$1,400,000 project for expansion of the existing MATES at Camp Blanding is 100% designed and will be advertised for bids during October 1986. The present three (3) bay maintenance shop will be expanded to a nine (9) bay facility. Support areas including storeroom, basic item issue, vault, administrative offices, military vehicle parking, washrack, fuel storage and lube rack will likewise be expanded. Construction should begin early in CY 1987.

Organizational Maintenance Shops (OMS): Three (3) new OMSs are approximately 90% designed and will be advertised for bids during October 1986. Two (2) of these new shops will replace temporary facilities presently in use. Plant City (est. cost \$320,000) will be constructed on State owned property at the new armory. Pensacola (est. cost \$307,000) will be constructed on the fifteen (15) acre site of a future new armory at Ellyson Field, and the new OMS at Tavares (est. cost \$487,000) will replace the old OMS located in a motor vehicle storage building at the Eustis Armory. Construction, which is 100% Federally funded, should begin early in CY 1987.

Unit Training Equipment Site (UTES) and Vehicle Wash Platforms - Avon Park Bombing Range Training Site: A contract for Architect/Engineer services to design these new facilities is being finalized. The new facilities will replace temporary ones presently in use. The UTES will contain work bays, vault, storage, administrative and support areas, and the wash platforms will incorporate modern pollution control features. The estimated cost of the new facilities is \$987,000, which will be funded by the Federal Government. Construction is scheduled for FY 87-88.

DAS 3/Class IX Logistical Support Facility - Starke: Construction is approximately 50% complete on this project which is located on State owned land adjoining the Starke Armory. For years, the automated supply system has occupied space in the motor vehicle parking area and warehouse of the Starke Armory. The new facility consists of a warehouse, administrative space, covered storage for data and parts vans, loading/unloading platforms and support areas. Construction of this \$313,268 Federally funded project should be complete in September 1986.

The Florida Air National Guard Base, located at Jacksonville International Airport, is the headquarters of the Florida Air National Guard. The 332-acre complex consists of 27 buildings arranged in an efficient campus setting. The buildings contain 256,611 square feet of floor space and over 133,235 square yards of pavement for a gross asset value of more than 7.6 million dollars. During FY 86 over 4.0 million dollars were expended for the operation, maintenance, repairs, and new construction at this installation. Major construction and repair projects performed during the past year include: a 19,600 SF addition to the squadron operations building, a 4,000 SF addition to the avionics shop, and a 6,000 SF addition to the base warehouse. There are also projects in construction and under design for over 11 million dollars of construction to be constructed in FY 87 and FY 88. The base also has an independent water supply, vehicle parking area, a 78,201 square foot aircraft maintenance hangar, a base operations building, consolidated maintenance facility, a dining hall and a medical clinic. The facilities were designed to incorporate functional management for nearly any mission.

#### CAMP BLANDING

General

The Armory Board maintains the Florida National Guard's 70,380 acre training site located in Clay County. Included in this area are 40,000 acres, representing former Federal lands, deeded to the Armory Board by the Federal Government through Public Law 493, with stipulations that all the lands be maintained as a military reservation and that a Forest Management Program be conducted. The Armory Board realizes revenue from the forestry program and, also, from mineral removal occurring on these former Federal lands, all of which is utilized to defray operating expenses at Camp Blanding.

#### Utilization

The Camp Blanding Military Reservation is used extensively by the Florida National Guard and by Active and Reserve Component branches of the military service. Additionally, training facilities on the reservation are used on a regular basis by various Federal, State, County, and local government agencies. Several civilian organizations, such as the Florida High Power Rifle Association and the Boy Scouts of America, utilize the various facilities available at the Camp Blanding Military Reservation throughout the year.

A total of 350,000 mandays were used for training at the installation during the fiscal year. The Florida Army National Guard compiled 259,000 mandays of training while other states' National Guard compiled 42,373. Elements of the Reserve Components utilized 28,230 mandays, Air National Guard units used 4,885 and the Active Components of the Army, Navy, Air Force and Marine Corps totaled 13,369 mandays at the installation. Various other government agencies and civilian organizations had 2,143 mandays of training.



*Members of Puerto Rican Army National Guard conduct field artillery training at Camp Blanding*

The Camp Blanding Military Reservation is noted for its outstanding ranges, training facilities and dedicated support capability. Military training is the top priority for the installation and the using organization has many training facilities to select from. Fifty-five live fire ranges are now available with nine additional small arms and crew served weapons ranges scheduled for construction over the next five years. These ranges can support all of the weapons systems organic to a Separate Infantry Brigade. Twenty-two Infantry Tactical Live Fire Movement Ranges are operational to facilitate realistic small unit training. Additionally, the largest caliber artillery weapons can fire at Camp Blanding with fifty-four surveyed field artillery firing positions available. An Aerial Gunnery Range, for rotary winged gunships, and an Air Defense Artillery Range, for tracked and towed weapon systems, are unique to the southeastern United States and draw these specific units to the installation.

Camp Blanding is the home of the Florida National Guard Military Academy, consisting of the Officer Candidate School, the basic source of newly commissioned second lieutenants required for filling junior officer vacancies and the Non-Commissioned Officer Academy which provides advanced leadership training for non-commissioned officers of the Florida Army National Guard. The camp is the home training site of the Special Forces elements of the Florida Army National Guard, with its jungle type training areas, drop zone and rappelling tower facility. The Camp Blanding Army Airfield is located on the installation and can support C-7A Caribou-class aircraft.

Warehouse storage facilities continue to be occupied by the Directorate of Supply and Services (USPFO) for receipt, storage and issue of Federal property and supplies, which are utilized by the units of the Florida National Guard. The Florida National Guard Combined Support Maintenance Shop (CSMS) continues to perform its important mission of maintenance of Federal equipment in support of units throughout the State. The Mobilization and Training Equipment Site (MATES) facility, adjacent to the CSMS, maintains vehicles and weapons systems used by units in training at Camp Blanding. Equipment consists of self-propelled, tracked, twin 40MM guns, various types of engineer heavy equipment, infantry recoilless rifles, mortars, towed field artillery howitzers and wheeled vehicles.

The active components of the Army, Navy, Air Force and Marine Corps, as well as elements of their respective Reserve Component forces, continue to utilize training areas and small arms ranges at Camp Blanding as part of their yearly programs.

The U.S. Atlantic Fleet, Fleet Air, Naval Air Station, Jacksonville, continues to maintain its leased portion of the Reservation which they and the Air Force utilize for the training of pilots, to include carrier based personnel, in air-to-ground bombing and strafing and for the operation of their Radar Scoring Station.

#### Game Management

The agreement between the Armory Board and the Department of Natural Resources, whereby portions of Camp Blanding are opened to controlled public hunting and fishing, remain in effect. Controlled burning and grain planting has been most favorable in the production of game. Lake samplings indicate that fish stocked in certain lakes have done well.

## Forest Management

The Armory Board continues to conduct a Forest Management Program at Camp Blanding. During the year, normal road maintenance throughout the Reservation was accomplished and additionally, new roads, with drainage structures, were constructed. Harvesting and replanting of timber continues in a balanced program under the supervision of a professional forester.

## Mining Operations

E. I. duPont deNemours and Company continues to mine in a restricted area on the western edge of Camp Blanding, Ilmenite being the principle mineral removed from the soil. DuPont, at their own expense, as an ecological project, has instituted a procedure whereby the topsoil is redistributed on the subsequent spoil area, thereby successfully stabilizing the spoil and improving the return of vegetation. Pine trees are now flourishing on this area.

## STATE FUNDS

### Appropriated Funds

Disbursement of General Revenue Funds are based on appropriations made by the Florida State Legislature and are reflected in Appendix VII.

### Armory Board Trust Fund

This fund is a revolving fund from which expenditures related to Intrusion Detection Systems and Air National Guard Base security costs are supported. These dollars are reimbursed with Federal Funds by the Army and Air Service Contracts.

### Camp Blanding Management Trust Fund

This fund consists of revenues realized at Camp Blanding, principally from the sale of timber products and royalties received from the mining operation, and by law, is expended exclusively for the operation and maintenance of Camp Blanding.

### Community Funds

Florida law provides that counties and municipalities may provide financial or material support to the National Guard. A portion of the Military Code (250.40(6), Florida Statutes) dealing with this subject is quoted below and Appendix X details that support received during fiscal year 1985-86.

### Armory Board; Armories, How obtained -

In order to provide for the cooperative support of the National Guard, and to ensure that Florida National Guard units are provided suitable training facilities and adequate storage accommodations for all arms, equipment and other military property, the Armory Board shall have authority to receive from counties, municipalities and other sources, donations of land and contributions of money to aid in providing, improving and maintaining an arsenal, armories, camp site, target ranges, and other facilities, throughout the State. Facilities are normally constructed with 75% Federal dollars and 25% State dollars. For further information concerning "Armories-How Obtained", see Chapter 250.40, Florida Statutes.

## Service Cooperative Agreements

The Federal Government and the Armory Board have cost-sharing contracts for the maintenance and operation of the physical plant of certain facilities of the Florida National Guard. The Army Service Funding Agreement, which supports the Arsenal Annex, portions of Camp Blanding, the Army Aviation Maintenance Shop and fifteen (15) Organizational Maintenance Shops, provides for a Federal share of 75% and State share of 25%. The Air Operation and Maintenance Agreement, which supports the Air National Guard Base at Jacksonville, provides for a Federal share of 80% and State share of 20%. The Air National Guard Security Agreement, annual training and weekend training activities for both the Florida Air and Army National Guard are 100% Federally funded.

## Budgets

A recapitulation of budgeted State funds for the previous, current and next fiscal year is displayed in Appendix VII.

## DATA PROCESSING

The Department of Military Affairs utilizes electronic data processing, to aid in the accomplishment of its mission for the State of Florida. Under the guidelines of the Information Resource Commission, a realistic and positive approach in closing the technology gap within the Department of Military Affairs has been developed. Anticipated productivity gains are dependent upon successful implementation of plans for a major upgrade of memory and storage capacity on our IBM System/36 computer, procurement of additional terminals, PC's and printers, and the acquisition of several software programs. This configuration of equipment and software will function with all aspects of shared Data Base, word processing, computer operations and automation of all departmental offices to significantly improve services and increase productivity of everyday operating matters.

The host System/36 here at the Arsenal will interface the office network with all departments. Camp Blanding, due to install a System/36, will also establish an interdepartmental network. Plans are to interconnect the two (Camp Blanding and Arsenal), thereby giving us the completed net capability of all departments of the Headquarters operation. These additional resources will enable the agency to increase production, improve services, and accommodate expected growth of the Florida National Guard.

The Data Processing Center Activity of the United States Property and Fiscal Office for Florida is the servicing facility for all Federal Automated Data Programs required by the Florida Army National Guard. These programs consist of Military Pay, Civilian Technician Payrolls, and Financial Accounting for Federal activities as they pertain to Logistics. This Center also processes on-line updating, maintains data and prepares reports for Equal Employment Officer; Maintenance Directorate; Military Personnel Directorate; Plans, Operations, Training, and Military Support Directorate; Recruiting and Retention Office; State Aviation, and Support Personnel Management Office.

The Burroughs 1955 Computer has telecommunications capabilities with remote sites at Camp Blanding and at Craig Field, Jacksonville, Florida. Additionally, this allows us to communicate with the National Guard Bureau computer, and other states. This system is disk oriented and enables this Center to service activities of the Florida National Guard with programs that



are responsive to their needs and to provide timely and concise information for improved control and utilization of Federal funds and equipment.

#### ADMINISTRATION

Administrative and staff services were provided to the Headquarters and the units of the Florida National Guard. These services included public affairs, records administration, mail management, distribution of Department of the Army publications, reproductions, awards and trophies, and communications.

#### RECORDS MANAGEMENT

The Department's Archives and Records Administration Program ensures uniform procedures governing maintenance and disposition of records and the preserving of historical documents. Permanent records are microfilmed to reduce storage space.

#### COMMUNICATIONS

This Headquarters maintains a reliable communication system using the following means:

**SUNCOM.** A dedicated State of Florida long distance telephone network for governmental agencies which provides a nationwide direct dialing capability.

**Commercial Telephone.** The solid state, highly versatile touch tone telephone system installed throughout the State Arsenal complex by Western Electric and Southern Bell Telephone and Telegraph Company, with its many automatic features has materially improved communications efficiency within the Headquarters. This system also has a radio telephone patch capability that expands this versatility Statewide. The equipment and installation costs were supported jointly by Federal and State funds and will result in a 30% savings on monthly recurring costs.

**Defense Communications Automatic Voice Switching Network (AUTOVON).** A military worldwide general purpose dialing system providing the capability of immediate communication with other military installations.

**Secure Telephone Unit II (STUII).** A top secret secure military worldwide telephone system providing the capability of transmitting by voice classified material over telephone lines.

**Facsimile Communications.** Facsimile is a telecommunications system for the transmission of fixed images with a view to their reception in recorded form; these images include typewritten and handwritten documents, fingerprint records, maps, charts, operation overlays, sketches, and photographs. Facsimile communications are provided for the Florida Army National Guard by a OMNIFAX G35 located in the United States Property and Fiscal Office, and an OMNIFAX G35 located in the POT&MS Directorate.

**National Weather Service Teletype.** A teletype network providing the capability to receive written messages on all weather conditions (severe, hurricane advisories) and local weather conditions throughout the State of Florida.

**National Warning System (NAWAS).** A voice circuit emanating from North American Air Defense Command (NORAD), Colorado Springs, Colorado, the objective

of which is to establish, operate and maintain an effective nationwide warning system to alert governments and the public to the threat of extraordinary dangers. This system can also be used within the State for emergency operations and consists of over one hundred (100) extensions including the Governor's office, Division of Emergency Management, local civil preparedness agencies, police, sheriffs and weather stations.

Command State Emergency Radio Net (COMSERN). A Florida National Guard radio net providing radio communication with Florida National Guard Task Force Headquarters strategically located throughout the State.

Commercial FM. A commercial FM (line-of-sight) VHF-Hi system consisting of two (2) base stations and twenty-eight (28) handi-talkie radios. This system is used during emergencies for direct communications between the Adjutant General and key staff officers assigned as liaison to civil authorities and/or coordinating National Guard assistance throughout the emergency area.

Radio Amateur Civil Emergency System (RACES). A high frequency single sideband radio system. This system gives this Headquarters a long range communication link with amateur radio operators during times of emergency.

State Operations Secure Radio System. A high frequency single sideband radio voice and teletypewriter system. This system gives this Headquarters a direct link to the Department of Community Affairs, Division of Emergency Management in Tallahassee used primarily during emergencies.

Local Government Radio System (LGR). A low frequency communications system that links this Headquarters during emergencies to local civil preparedness agencies.

Automatic Digital Network (AUTODIN) has been upgraded to a secure system. It gives the Department of Military Affairs the ability to transmit and receive narrative and data traffic from world-wide subscribers. This system is located in the United States Property and Fiscal Office.

#### PUBLIC AFFAIRS

An illustrated narrative briefing of the Florida National Guard is used throughout the State to further the understanding of civic organizations, civil authorities and other groups, of the organization, responsibilities and mission of the Department of Military Affairs.

Participation in and support of various community events provides an excellent method of displaying the various military equipment the Florida National Guard is equipped with. Participation ranges from "flyovers" by our Air National Guard to band concerts and parades by our own Florida Army National Guard Band.

The history of the State Arsenal and the Military Reservation dates back to the 16th century when it was the site of a Franciscan Monastery. In order to preserve and record this unique history a museum and archives is maintained. The museum is aptly located in the former monastery cells and endeavors to tell the story of the Florida National Guard and the militia from territorial days to the present. Historical documents and artifact contributed by Guardsmen, former Guardsmen and citizens have resulted in a collection of many historical items that would have otherwise become lost to posterity.



*Hay is loaded for trip to South Carolina to aid drought-stricken farmers*

## COMMUNITY SERVICES

The role the National Guard plays to the State and Nation during times of disaster and emergencies, both natural and man made and the service rendered by the Guardsmen to the citizens during these devastating occurrences are well known, little, however is said of community oriented activities of a non-military nature performed by the Guard. The armory facilities of the Florida National Guard are available for community functions and are extensively utilized by other governmental agencies; State, County and City. It is through this type of governmental cooperation that full utilization of facilities is accomplished. The armories' facilities; classrooms, drill hall, indoor rifle ranges and parking area, etc., provide excellent accommodations for conducting various activities. The armories are also available to civic and fraternal organizations for their activities. In addition a ninety-acre (90) tract at Camp Blanding, "Camp Neyati", has been made available to the Gateway Girl Scout Council, Incorporated, for camping and other activities of youth groups. The Florida National Guard units are receptive to the needs of the local scout troops, assisting with major equipment needs such as water trailers at large camp outs.

## DECORATIONS

### State

The Florida Cross - Awarded in the name of the Governor to the officer, warrant officer, or enlisted personnel of the Florida National Guard who distinguish themselves conspicuously by extraordinary heroism at the risk of his life, or by exceptionally outstanding meritorious service to the State or Federal government.

The Florida Cross was awarded for meritorious service during this period to the following individuals:

SP4 Curtis M. Gaines	COL Earl P. Oehler
SGM Gilbert W. Skillman	SMSgt George T. Corey
SSG David B. Long, Sr.	CMSgt Joe T. Chamblis
LTC Alfred T. Lewerenz	BG Claude H. McLeod
SGM Ollie P. Gentry	SGM James W. Jones
COL Franklin M. Persons	SGM Johnny D. Page
COL John C. Woodley, Jr.	SSG Donald H. Long, Jr.

The Distinguished Service Medal - Awarded to the officer, warrant officer, enlisted personnel or civilian who distinguish themselves by bravery or by meritorious service affecting the Florida National Guard.

The Distinguished Service Medal was awarded for meritorious service during this period to the following individuals:

CPT Joseph B. Donnelly	Mrs. Novis S. Ward
COL Wesley R. Kirkland	CPT Stephen F. Villacorta
Mr. Aris R. Touchton	SGM Carlyle S. Swofford, Jr.
MAJ Richard C. Dawson	TSgt Donald M. Glas
LTC Ronald H. Cox	MAJ Patric M. Zwolenski
1SG George F. Wolfred, Jr.	MSG Maurice Gentry
MSG George C. Payne	SSG David A. Smith
MSG Warren F. Ebling	CPT James R. Rolston, Jr.

LTG Charles P. Graham  
MAJ Frank D. Rhoads  
MSGt John J. Gore  
MSGt Ribert I. Brooks  
SFC Vincent Dagata  
MG Hubert M. Leonard  
CPT Charles R. Thomas  
SGT Gary R. Avery  
1SG Roy R. Krueger  
SFC Herman J. Schaefer  
MSG Joseph Carreiro  
COL Mayer Littman  
SFC George C. Mirabal  
LTC Norman T. Haines  
Mr. Fred D. Learey  
MAJ Graem C. Yates

COL Catha L. Ridgeway, Jr.  
Mr. Timothy D. Kerns  
SFC Leighton A. Langford  
SFC Anthony Richichi  
CWO Robert Holtz  
LTC Gordon Anthony  
LTC James R. Reddish  
Mrs. Martha J. Rexroad  
SFC Charles L. Land  
LTC Raymond O. Connor  
LTC John C. Goldinger  
LCDR Dorothy E. Fahy  
MSG Gene A. Johnson  
MSG Alfred E. Triay  
SSG John O. Slater  
MAJ Richard C. Dawson

Florida Service Medal was established by General Orders No. 10, 1929 and is awarded to members of the Florida National Guard who have served the Florida National Guard honorably, loyally and faithfully for a period of twenty or more years in an active status. The medal will normally be awarded upon retirement as a token of gratitude and as an expression of appreciation for faithful and self-sacrificing service to the Florida National Guard, State and Nation.

Forty-three (43) medals were awarded during this period.

The Florida Commendation Medal was established by General Orders No. 1, 1973 and may be awarded to any member of the Florida National Guard who shall have distinguished himself by heroism, meritorious achievement or meritorious service. Award may be made to individuals not members of the Florida National Guard who distinguish themselves by an act of heroism, extraordinary achievement, or meritorious service which has been of benefit to the Florida National Guard.

Two hundred and thirty-one (231) medals were awarded during this period.

#### Federal

Legion of Merit is awarded to any member of the Armed Forces of the United States or of a friendly foreign nation who has distinguished himself by exceptionally meritorious conduct in the performance of outstanding services and achievements.

The Legion of Merit was awarded during this period to the following individuals:

COL John C. Woodley, Jr.  
COL Billy B. Kelly  
COL Franklin M. Persons

Meritorious Service Medal, authorized by the President of the United States by Executive Order, 16 January 1969, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded for outstanding meritorious achievement or service.

The Meritorious Service Medal was awarded for meritorious service during this period to the following individuals:

MAJ James S. Bellar	LTC James R. Reddish
LTC Alfred T. Lewerenz	LTC Donald L. Rardon
LTC Spessard Boatright	COL Robert L. Taaffe

Army Commendation Medal, authorized by Department of the Army, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded for heroism, meritorious achievement or meritorious service.

Army Achievement Medal, authorized by Department of the Army and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard, under the provisions of AR 672-5-1. This medal is awarded to officers, except general officers, warrant officers and enlisted personnel, who while serving in any capacity in a noncombat area after 1 August 1981, distinguishes himself by meritorious service or achievement of a lesser degree than required for award of the Army Commendation Medal.

Army Reserve Components Achievement Medal, established by Department of the Army General Orders No. 30, 29 June 1971. This medal is awarded for four years of honest and faithful service in a troop program unit of the Army National Guard.

Armed Forces Reserve Medal, authorized by Department of the Army, and awarded by the Adjutant General, State of Florida to active members of the Florida National Guard under the provisions of AR 672-5-1. This medal is awarded to officers, warrant officers and enlisted personnel who honorably and satisfactorily complete ten years service as a member of one or more of the Reserve Components of the Armed Forces of the United States. A ten-year device is authorized for each additional ten-year period.

NCO Professional Development Ribbon, established by the Secretary of the Army on 10 April 1981. Awarded to all officers, warrant officers and enlisted personnel for successful completion of a NCO professional development course.

Army Service Ribbon, established by the Secretary of the Army on 10 April 1981. This ribbon is awarded to officer personnel upon successful completion of their resident basic/orientation course. Enlisted personnel will be awarded this ribbon upon successful completion of their initial MOS producing course, or upon honorable completion of four months active service, whichever is applicable.

Overseas Service Ribbon, established by the Secretary of the Army on 10 April 1981. Awarded to active members of the Florida National Guard for successful completion of an overseas tour. The Overseas Service Ribbon will not be awarded for overseas service recognized with another service medal.

Army Reserve Components Overseas Training Ribbon, established by the Secretary of the Army on 11 July 1984. Awarded to members of the US Army Reserve Components for successful completion of Annual Training or Active Duty for Training for a period not less than ten consecutive duty days on foreign soil.

Air Reserve Forces Meritorious Service Ribbon, authorized by Department of

the Air Force, and awarded by the Adjutant General, State of Florida to enlisted personnel of the Florida Air National Guard under the provisions of AFM 900-3. This medal is awarded for four years of exemplary behavior, efficiency and fidelity.

#### AWARDS

The Active State Service Ribbon - Awarded to officers, warrant officers and enlisted personnel of the Florida National Guard who participate in a major tour of active state service in the aid of civil authorities.

The Florida Service Ribbon - Awarded to officers, warrant officers and enlisted personnel who complete five years of service in the Florida National Guard. A bronze cluster is authorized upon completion of each additional five-year period.

The Florida National Guard Recruiting Ribbon - The Florida National Guard Recruiting Ribbon was established by Permanent Orders 53-2, 1977, and may be awarded to officers, warrant officers, and enlisted personnel of the Florida National Guard (Army and Air) who excel in the field of recruiting by securing five enlistments or appointments in the Florida National Guard.

The Meritorious Service Ribbon (formerly the Attendance Ribbon) was established by General Orders No. 1, 1973, and may be awarded to any member of the Florida National Guard who shall distinguish himself by meritorious achievement or meritorious service or to individuals not members of the Florida National Guard for meritorious service of benefit to the Florida National Guard.

#### UNIT CITATION

The Florida Governor's Meritorious Unit Citation - The Florida Governor's Meritorious Unit Citation was established by Permanent Orders 53-1, 1977, and will be awarded by the Adjutant General to all officers, warrant officers and enlisted personnel that are members of the unit adjudged the winner of the Governor's Trophy. Once awarded the unit citation, it may be worn by individuals upon reassignment to other units of the Florida National Guard. Personnel becoming members of the unit after the date the unit is adjudged the winner of the Governor's Trophy are not authorized to wear the unit citation.

The winner of the Florida Governor's Meritorious Unit Citation during this period was:

144th Transportation Company (Light Truck)

#### TROPHIES AND AWARDS

The Superior Unit Award - Awarded by the Chief, National Guard Bureau to all Army National Guard units achieving a "Superior" unit rating for the previous training year. The following units of the Florida National Guard attained an overall rating of "Superior" for Training Year 1985.

710th Service Company (C&C)  
144th Transportation Company (Light Truck)  
160th Transportation Company (Car)

The Eisenhower Trophy - Awarded by the Chief, National Guard Bureau to the

Army National Guard unit in each State rated the most outstanding during the Calendar Year. The following designated Florida Army National Guard unit was presented the Eisenhower Trophy for Training Year 1985.

710th Service Company (C&C)

The National Guard Florida Trophy - Awarded through the Chief, National Guard Bureau by the National Board for Promotion of Rifle Practice to the team attaining the highest figure of merit in each State. The following designated Florida Army National Guard unit was presented the National Guard Florida Trophy for Calendar Year 1985.

Company C, 3rd Battalion, 124th Infantry

Award for Efficiency in Maintenance - Awarded by the National Guard Bureau to the Army National Guard company-sized unit in each State during the fiscal year that achieves the best rating in those areas of the Command Maintenance Inspection that pertains directly to unit maintenance of issued equipment. The following designated Florida Army National Guard unit was presented the Award for Efficiency in Maintenance for Training Year 1985.

Headquarters and Headquarters Company, 2nd Battalion, 124th Infantry

Philip A. Connelly Award - Awarded annually by the International Food Service Executives Association which aids in the improving of the Army Food Program by emphasizing and publicizing the favorable benefits to be derived from the incentive awards endeavor. The following designated Florida Army National Guard unit was presented the Philip A. Connelly Award for Fiscal Year 1985.

Headquarters and Headquarters Company, 53rd Infantry Brigade - First Place, Florida

The Governor's Trophy - Awarded annually through the Adjutant General, State of Florida, to the most outstanding organization of the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the Governor's Trophy for Training Year 1985.

144th Transportation Company

The Adjutant General's Trophy - Awarded annually to the most outstanding federally recognized organization in the Florida Army National Guard for efficiency in administration, supply and maintenance. The following designated Florida Army National Guard unit was presented the Adjutant General's Trophy for Training Year 1985.

160th Transportation Company (Car)

The Remington Trophy - Presented to the Florida National Guard by the citizens of Ilion, New York, commemorating the making of the first Remington rifle. Awarded annually to the organization of the Florida National Guard whose team obtains the highest figure of merit during the National Rifle Association Indoor Rifle Tournament. The following designated Florida Army National Guard unit was presented the Remington Trophy for Calendar Year 1985.

Not Awarded



The Lowry Award - Presented to the Florida National Guard by Lieutenant General Sumter L. Lowry to be awarded annually to a junior officer of the Florida National Guard, who, as a citizen soldier, best exemplifies the qualities of Patriotism, Americanism and Leadership. The following individual was awarded the Lowry Award for Calendar Year 1985.

CPT Nancy W. Fouts, 927th Medical Company

The Wadsworth Trophy - Presented to the Florida National Guard by Major General Louie C. Wadsworth. Awarded to the unit attaining the highest rating for efficiency in maintenance of equipment. The following designated Florida Army National Guard unit was presented the Wadsworth Trophy for Training Year 1985.

Headquarters and Headquarters Company, 2nd Battalion, 124th Infantry

The E. J. McMullen Trophy - Presented to the Florida National Guard by Major General Edmund J. McMullen to be awarded to the most outstanding Field Artillery Firing Battery in the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the E. J. McMullen Trophy for Training Year 1985.

Battery C, 2nd Battalion, 116th Field Artillery

The Adjutant General's Outstanding Unit Safety Award - Awarded annually to the unit that achieves the most outstanding accident prevention program within the Florida Army National Guard. The following designated Florida Army National Guard unit was presented the Adjutant General's Outstanding Unit Safety Award for Training Year 1985.

Headquarters and Headquarters Company, 3rd Battalion, 124th Infantry

The Chief's 50 Award - Awarded by the Director, Army National Guard, to the recruiter of each State who has caused the enlistment of the greatest number of personnel during the period of the contest. The following individual was awarded the Chief's 50 Award for Fiscal Year 1985.

SSG Gayle D. Young, Headquarters & Headquarters Battery, 227th Field Artillery Brigade

The Outstanding Airman Trophy - Awarded annually by the Adjutant General, State of Florida, to the outstanding airman of the Florida Air National Guard. The following airman was awarded the Outstanding Airman Trophy for Calendar Year 1985.

A1C Stanley S. Kornegay, 125th Security Police Flight

#### RIFLE AND PISTOL MARKSMANSHIP MATCHES

All National Guard Team

A limited number of National Guard rifle and pistol competitors representing the best shooters from all states are selected annually by the National Guard Marksmanship Training Unit to compete in matches not normally supported at the State Team level. Selection for participation on this U.S. National Guard Shooting Team is an honor comparable to attaining All American status in other shooting sports.



*SFC Sidney Mills uses scope to determine windage and mirage  
(heat waves) during rifle match*

The All Guard Team represents the National Guard at such competition as National Championship Matches, International Olympic Tryouts, and Interservice Matches, as well as numerous other matches at regional level.

The Florida National Guard was afforded the honor of having MSGT Stanley F. Ferreira, 125th Resource Management Squad, selected as a member of the All National Guard Pistol Team for 1986, who participated in these matches. The National Guard teams participating at this level of competition were awarded a major portion of all individual and team awards in competition.

#### All National Guard Machine Gun, Pistol and Rifle Matches

All National Guard Rifle and Pistol Matches are conducted annually by the National Guard Bureau to promote marksmanship and provide a significant year-end goal of high level competition among the states. The first such match was conducted at Camp Robinson, Little Rock, Arkansas in September 1973. These matches are held in honor of Major General Winston P. Wilson who accomplished so much for the marksmanship program of the National Guard during his tenure as Chief of the National Guard Bureau.

### Army Area (Reserve Component) Matches

Second U.S. Army Rifle (7.62mm and 5.56mm) (Pistol Cal .22, Cal .38 and Cal .45) and Light Machine Gun (7.62 M-60) Championship Matches conducted by Commanding General, Second U.S. Army were held at Fort Benning, GA, in March 1986. Participation in this competition is limited to those teams placing in the upper fifty percent nationally during that marksmanship year.

The Florida National Guard was represented in the Composite Rifle, and Combat Pistol Competition. The Composite Pistol Team and Combat Rifle Team were invited, but unable to attend due to unit annual training requirements. The final results were: Combat Pistol Team won overall and the George S. Patton Trophy Match. The Team was comprised of members of Btry D 1st Bn 265th ADA, Daytona Beach, Florida.

### State Marksmanship Matches (Machine Gun, Pistol, Rifle)

The C. M. McCormick Trophy Match (7.62mm, M-60 Light Machine Gun) is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The C. M. McCormick Trophy was established in 1983 and is awarded annually to the winner of the Light Machine Gun competition. Winners for 1986 were:

Winner - Co B (-) 3rd Bn, 124th Infantry, DeFuniak Springs  
2nd Place - Co A 53rd Spt Bn, Tampa  
3rd Place - Btry B 1st Bn 116th FA, Ft. Myers  
High Individual: SP4 George T. King, Co B (-) 3rd Bn 124th Inf Bde,  
DeFuniak Springs

The Taliaferro Trophy Match (5.56mm, M-16) is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The Taliaferro Trophy was presented to the Militia of Florida in 1903 by the Honorable James B. Taliaferro, then United States Senator from Florida. It is awarded annually for unit marksmanship competition. Winners for 1986 were:

Winner - 153rd Engr Co, Lake City  
2nd Place - Co B, 111th Sig Bn, Pensacola  
3rd Place - 153rd Fin Sec, St. Augustine

The Brigadier General Robert G. White Trophy was presented to the Florida National Guard as a rotating trophy for the high scoring individual rifleman. This match is fired concurrently with the Taliaferro Match.

Winner: SGT James H. Shirley, Co B 111th Sig Bn, Pensacola

The I. Thord-Gray Trophy Match (Cal .45) is conducted each year at Camp Blanding, Florida, under the authority of the Adjutant General. The I. Thord-Gray Trophy was presented to the Florida National Guard in 1930 by Major General I. Thord-Gray, retired British Army Officer, and was awarded for unit team Marksmanship (carbine) competition until 1965. The trophy has been placed in pistol team competition as a result of the removal of the carbine from the U.S. military inventory in 1966. Winners for 1986 are as follows:

Winner - 202nd CES RED HORSE, Camp Blanding  
2nd Place - Btry D, (Blue) 1st Bn 265th ADA, Daytona Beach  
3rd Place - 653rd Eng Det, Camp Blanding

The Mark W. Lance Trophy (Individual Pistol Championship, Cal .45) Match is fired concurrently each year with the I. Thord-Gray Trophy Match at Camp Blanding, Florida. The trophy was presented to the Florida National Guard in 1967 by the Camp Blanding Rifle and Pistol Club in memory of former Adjutant General, Major General Mark W. Lance, and is presented annually to the individual achieving the highest score in pistol competition.

Winner - MSGT Buddy F. Henson, 202nd CES RED HORSE, Camp Blanding

Chief, National Guard Bureau Annual Rifle and Pistol Tournaments

The Chief, National Guard Bureau Tournament (Cal .22) is conducted annually by the National Rifle Association in cooperation with the National Guard Bureau to determine National, Army Area, and State winners. Florida National Guard team winner during fiscal year 1986 is shown below:

Unit Team that was invited to Nashville to compete against other regional winners was Btry D 1st Bn 265th ADA, Daytona Beach. This unit placed second in the overall National competition.

#### SERVICE RECORDS

The Department has custody of available records of the soldiers of Florida. These records include Muster Rolls of the Indian Wars of 1835, Muster Rolls of the Florida Militia and Florida National Guard since 1835, and Rolls of the Florida troops mustered into the Confederate Forces and Union Forces in the War Between the States (Civil War), the Spanish American War, the Mexican Border Incident, World War I, World War II, the Korean Conflict, and the Berlin Crises. A card record is maintained for each individual who entered World War I from the State of Florida, whether by enlistment, induction through Selective Service, or induction with the Florida National Guard. In addition, an individual file folder, containing copies of all pertinent orders and personnel documents, has been retained for each individual who has been a member of the Florida National Guard (Army and Air). The individual folders for current members are separated from the folders of former members and are maintained current at all times.

A project to convert all files of former members to microfiche was begun in August 1979. The project has been accomplished by a civilian contractor in four phases. Phases I and II were completed in March of 1980. Phase III and IV were completed in Spring, 1986. The transition of all former members' files to microfiche has been finalized. This project has eliminated a critical records storage problem in the vault storage area and ensures positive record security inasmuch as duplicate rolls of film are forwarded for storage in the State Archives in Tallahassee, Florida. As members are separated from the FLARNG, the on-going filming of files eliminates any future build-up of paper files in the vault storage area.

Requests for Statements of Service and information are received continually on a day to day basis throughout the year and generally fall into two broad categories. The majority of requests in the first category are for documentary evidence to establish eligibility for some type of benefit such as Federal or State military retirement benefits; birth date and/or active Federal service for Social Security benefits; increased military longevity pay for former service; burial in a National Cemetery or government furnished grave marker; or hospitalization or other financial benefits through the Veterans Administration. The second category pertains to requests in the interest of genealogy or history

and, for the most part, are applicable to records prior to 1900. The number of Statements of Service furnished during the period of this report was 525 of which 105 were for certification of completion of 20 years of active service upon attaining age 60. This requirement was instituted to eliminate errors and misinformation which previously would not appear until individual reached age 60, at which time he would discover that some of his service did not meet this criteria and it was too late to perform additional service to meet the requirements for Federal retired pay.

## MILITARY SUPPORT TO CIVIL AUTHORITY

### General

The Adjutant General has both State and Federal responsibilities in providing support to civil authorities. The State responsibility involves providing troops (National Guard) to assist civil authorities in major emergencies when authorized by the Governor. On the Federal side the Adjutant General is responsible for the preattack planning and postattack operations of all military forces (Army, Navy, Air Force and their reserve components) to support civil defense (civil authority) within the State of Florida in event of a nuclear attack against this nation.

### Planning and Coordination

The responsibility for planning, coordination and conduct of operations in support of civil authorities is centered in the Directorate of Plans, Operations, Training and Military Support. Liaison is maintained with law enforcement agencies and the Division of Emergency Management within the State and with Federal agencies and military commands as appropriate. National Guard troop units are organized into task forces to provide a rapid response to locations within a specific area in proximity to the unit's home station. Liaison is maintained with civil authorities in their area of responsibility by these task forces.

### Operations

The Department of Military Affairs goes into an increased readiness status immediately upon threat of civil disturbance, natural disaster, or similar emergency that may require use of National Guard troops. Measures taken include a telephone alert of key personnel, contact with local authorities and appropriate State Agencies, and review of capabilities of troop units in the emergency area. As the situation develops to a more serious threat additional actions are taken to man the Emergency Operations Center (EOC), dispatch liaison officers to the area, alert troop units and send additional equipment and communications as deemed necessary.

### Active State Duty

Under the provisions of Chapter 250, Florida Statutes, troops of the Florida National Guard were called to Active State Duty to assist civil authorities during Fiscal Year 1986 as follows:

29 August - 9 September 1985 - Hurricane Elena

The mission was to support local, county and state agencies during Hurricane Elena, with evacuation of low lying areas, transporting medical supplies

and security of evacuated areas. Two hundred forty-one (241) officers and two thousand three hundred twenty (2,320) enlisted personnel were placed on Active State Duty.

18 November - 10 December 1985 - Hurricane Kate

The National Guard's role during Hurricane Kate was to provide assistance to civil defense and law enforcement agencies throughout the Panhandle. Eighty-five (85) officers and six hundred ninety-six (696) enlisted personnel were placed on Active State Duty.



*Crewchief signals as jeep airlift operation gets underway. Jeeps were used on St. George Island after Fall 1985 hurricanes*

The following equipment was loaned to civil authorities to support emergency situations as indicated below:

UNIT	EQUIPMENT	ORGANIZATION	DATES
PCS Whse, CBTS	Tent, GP Med (5)	Orange Co SD	26 May-15 Sep 85
2-124 IN Bn	Mine Detectors	Sumter Co SD	27 Jul-30 Jul 85
202d Med Gp	Tent, GP Med (1)	City of Daytona	04 Mar-16 Apr 86
53d Sig Bde	5KW Gen w/trl (2)	DOT - Chipley	01 Apr-01 Jul 86
2-124 IN Bn	Wtr Trl, 400 Gal	Osceola Co	01 Jun-14 Jun 86

#### MOBILIZATION

The Adjutant General has responsibility to plan for the mobilization and employment of federalized National Guard units assigned to the State. The mission is to provide training and equipped units capable of immediate expansion

to war strength and available for service in time of war or national emergency or when appropriate to augment the active component forces. Upon mobilization, the Adjutant General will supervise unit efforts to improve readiness at home station, move units to the Mobilization Stations, and manage disposition of federal equipment and property. The Adjutant General will also manage disposition of state equipment and property.

#### Planning and Coordination

Planning and coordination responsibility for mobilization is directed by the Plans, Operations, Training and Military Support Directorate. Guidance on executing mobilization is provided by the Forces Command Mobilization Plan in consonance with National Guard Bureau and the Second Continental US Army. The Adjutant General's Mobilization Plan is published to provide specific guidance and ensure replanned actions are implemented.

#### Mobilization Exercises

The Plans, Operations, Training and Military Support Directorate has developed an exercise program which emphasizes mobilization planning at unit level. Particular emphasis is placed on evaluation of the Florida Mobilization Plan during each exercise. During Fiscal Year 86, the State of Florida conducted seventeen mobilization exercises which were designed to improve the readiness capability of the affected units. The exercises were considered an assistance effort coupled with sufficient manpower to correct deficiencies, where feasible. Our goal is to eventually cycle all units on the high resource priority list through a mobilization exercise every three years. All other units would be exercised every five years. All units scheduled for annual training overseas will be given an exercise prior to deployment to ensure they are validated for overseas movement.

#### FLORIDA NATIONAL GUARD MILITARY ACADEMY (FNGMA)

On 1 September 1975 the Florida National Guard Officer Candidate School was reorganized and redesignated as Florida National Guard Military Academy and assigned the mission of conducting both an Officer Candidate School and Non-commissioned Officer School.

The Academy is operated by a thirty-four person section consisting of fourteen officers, one warrant officer and nineteen enlisted personnel. During the Annual Training period, the section is augmented with additional instructor and support personnel, to a desired strength of fifty officers/warrant officers and one hundred seventy-five enlisted personnel. The Academy is accredited by the Department of the Army and is evaluated yearly by representatives of the Commanding General, Second United States Army, to determine manner of performance. The Academy has received very high ratings on each evaluation and is considered one of the best in the nation.

#### Officer Candidate School

The Florida National Guard Military Academy Officer Candidate School was originally established in March 1961 by the Adjutant General of Florida. The mission of the school is to provide effective instruction requirements for appointment of candidates as second lieutenants, and to develop maximum leadership and command ability.

Class No. 26 began their training on 12 July 1986. They will continue into an Annual Training period, twelve (12) weekend training assemblies during the fall, winter and spring (Phase II), an additional fifteen (15) day Annual Training period in August 1987 (Phase III) and a minimum twelve-week branch resident qualification course (Phase IV). Class No. 26 will graduate and be commissioned at completion of Phase III and attend Phase IV in an officer status within twelve months of commissioning. The program consists of a minimum of 576 hours.

The Program of Instruction taught is developed and monitored by the United States Army Infantry School Fort Benning, Georgia, in coordination with Chief, National Guard Bureau, and closely parallels the resident Infantry Officer Candidate School. All examinations are graded by the Infantry School. Methods of leadership development include rigid discipline, high standards of deportment and conduct, and exacting manner of performance, frequent and effective counseling and continuous observation, correction and evaluation. The Florida National Guard Military Academy Officer Candidate School is the primary source of junior officer procurement for the Florida Army National Guard. At present 50% of all company grade officers in the Florida Army National Guard are graduates of the school. In recent years personnel of the United States Army Reserve have been admitted to the school and upon graduation are appointed second lieutenants in that component. There have been 920 candidates graduated since 1962.

Several recent classes have included students from the Virgin Islands National Guard and from the Puerto Rico National Guard.

#### Noncommissioned Officer School

The Florida National Guard Military Academy Noncommissioned Officer School was established 1 September 1975. The mission of the school is to develop leadership and professional military skills in selected personnel in grades E-4 through E-9 to qualify them as noncommissioned officers.

Enlisted personnel are required to complete the following courses for promotion to the next higher grade; Primary Leadership Development Course (PLDC) for promotion to E-6 consisting of 123.5 hours; Advanced NCO Course promotion to E-7 consisting of 66 hours; and a Senior NCO Course for promotion to E-8 and E-9 consisting of 56 hours. There have been 2,869 enlisted personnel complete the Noncommissioned Officer School since its inception.

Other courses conducted by the FNGMA for the enhancement of the officer and enlisted personnel are: Unit Commander's Course (Officer); Direct Appointment Orientation Course (Officer); TAC Officer Training Course (Officer); 1SG Course (Enlisted); Instructor Training Course (Enlisted) and Pre-Rep Training Course (Enlisted).

EQUAL OPPORTUNITY (EO), SOCIAL ACTIONS (SL) AND EQUAL EMPLOYMENT OPPORTUNITY (EEO)

The Florida National Guard has several Equal Opportunity Programs: Equal Opportunity Program (EO) for Florida Army National Guard (ARNG) and Social Actions Program (SL) for Florida Air National Guard (ANG) military members. There is also an Equal Employment Opportunity Program for Federal employees and one for State of Florida Military Department career service employees. Each of these programs received continued emphasis during the year. Emphasis in the military program continues to be on upward mobility for enlisted personnel and



increasing the number of minority officers in both the Army and Air National Guard. Equal Employment Opportunity (EEO) Program emphasis continues to be in the area of recruitment of minorities for full-time support positions and upward mobility to higher graded positions where minorities and women continue to be underrepresented.

Current status in the various programs is as follows:

Military EO and SL Programs  
(Drill Status Personnel)

Branch	Minorities	Women	Total
ANG	(12.06%) 155	(7.85%) 101	1,285
ARNG	(26.17%) 2,918	(5.43%) 606	11,147
Totals	(24.72%) 3,073	(5.69%) 707	12,432

Equal Employment Opportunity Programs

Full-Time Support Personnel

These personnel are employed to provide support to the Florida Air and Army National Guard.

Military Technicians

Branch	Minorities	Women	Total
ANG	( 3.65%) 10	( 5.11%) 14	274
ARNG	(10.46%) 63	(15.78%) 95	602
Totals	( 8.34%) 73	(12.45%) 109	875

Active Guard Reserve

Branch	Minorities	Women	Totals
ANG	(18.89%) 24	(14.17%) 18	133
ARNG	(18.58%) 92	(14.75%) 73	495
Totals	(18.47%) 116	(14.49%) 91	628

Florida State Career Service Employees (ANG/ARNG)

Branch	Minorities	Women	Total
Both	(23.37%) 36	(34.4%) 53	154

EEO Counselors are appointed (additional duty) and trained in basic/advanced counseling techniques using Office of Personnel Management (OPM) courses. These personnel work in both the Military Technician and State Career Service Employee programs.

Two (2) EEO complaints were received during this reporting period. Both were resolved within the State through informal means.

Two (2) Federal Women's Program Coordinators and one (1) Hispanic Employee Program Coordinator are trained and assigned (additional duties) with the Florida National Guard.

Encompassing the technician, AGR, State employee and drill status Guards-

person, the Employee Assistance Program (EAP) makes available services meant to assist alcohol and drug abusers in resuming fully productive lives. It continues to be a significant asset to the Florida National Guard. As this fiscal year's most active EO/EEO sponsored program, nineteen (19) cases were referred through the EAP coordinator to various Health and Rehabilitative Services (HRS) and active component programs. This additional activity is attributed to the introduction of urinalysis at annual training and a generally higher program awareness by supervisors.

#### JUDGE ADVOCATE GENERAL

The Judge Advocate General's section of the Florida National Guard has been extremely busy this past year. That section was called upon for the first time to host a major regional Judge Advocate General On-Site Conference in St. Augustine, Florida. This conference was attended by Army Reserve, Naval Reserve, Air Force Reserve and Regular Component conferees. One hundred seventy-three registered for the conference with well over three hundred in attendance counting family members.

The Florida National Guard received a slot for the Military Judge Course at the Judge Advocate General School in Charlottesville, Virginia. A JAG officer from the Florida National Guard was selected to attend that course and is now the first school trained and completely qualified military judge in the Florida National Guard.

Litigation over the tiling and repair to the St. Augustine armory was successfully concluded with the National Guard prevailing.

A major employer/employee dispute whereby several National Guard personnel were denied military leave by a central Florida city was favorably resolved for the National Guard personnel.

The 1986 legislative session saw the passage of a military police bill that now gives the National Guard military police at Camp Blanding and other state installations complete authority to make detentions of persons not in the Florida National Guard and to make arrests of persons in the Florida National Guard. In addition to the military police bill, the Florida National Guard was successful in passing the physical fitness bill for state active duty employees. This brings state active duty employees in conformity with the federal program that was initiated in the Florida National Guard in 1985.

In 1985 Florida Statutes 250 was extensively amended to allow Florida National Guard officers to address isolated disciplinary problems. This amendment assimilated the Manual for Courts-Martial and adopted a new Florida military justice procedure known as Florida National Guard Pamphlet 27-10. In 1985 there were three special court-martials and 63 summary court-martials in the Florida National Guard. The good news is that there were over 12,000 people in the Florida National Guard that did not have to be court-martialed or disciplined.

At the present time there are thirteen lawyers in the Florida Army National Guard and two lawyers in the Florida Air Guard. On the Army side there is one full-time Staff Judge Advocate with the rank of Lieutenant Colonel that is funded through the National Guard Bureau with Federal funds.

## ARMY NATIONAL GUARD

### RESERVE OFFICER PERSONNEL ACT (ROPA) 1954

The Reserve Officer Personnel Act (ROPA) continues to prescribe policy, guidance, and procedures for consideration, selection, and promotion of Army National Guard commissioned officers not otherwise selected for unit vacancy promotion.

During fiscal year 1986, 93 officers were considered for mandatory promotion by Department of Army Selection Boards with 81 being selected. This represents an overall selection rate of 90%. The statistical analysis of selection by grade is as follows:

	LT to CPT	CPT to MAJ	MAJ to LTC
Recommended	38 (88%)	30 (88%)	13 (92%)
Not Recommended(1st Pass Over)	4	3	1
Not Recommended(2nd Pass Over)	1	1	0
Totals	<u>43</u>	<u>34</u>	<u>14</u>

A majority of the officers selected by the boards for mandatory promotion elect to decline promotion for the authorized period. This year, as in the past, some officers were discharged from the Florida National Guard and transferred to the non-unit USAR for promotion because no unit vacancy existed to allow them to be promoted within the Florida Army National Guard.

The Defense Officer Personnel Modernization Act (DOPMA) was passed into law effective 15 September 1981. Although DOPMA primarily affects active component officers, there are certain residual effects relative to creditable service and grade determination upon appointment for National Guard and Army Reserve officers. The Reserve Officer Personnel Modernization Act (ROPMA), which will present the Reserve Component aspects of DOPMA, is currently under study and review. When implemented, ROPMA will replace ROPA (1954).

### FLORIDA ARMY NATIONAL GUARD OFFICER SELECTION BOARDS

State Selection Boards were established in Florida in 1963 as a positive method of implementing a career development program for officer personnel. The Boards convene as necessary to fill Major, Lieutenant Colonel, Colonel, and certain General Officer position vacancies. It is also charged with the responsibility of recommending to the Adjutant General, reassignment of battalion commanders, changes in field grade staff assignments, and acceptance of declination of ROPA promotions to Colonel. The Senior Officer Selection Board, composed of the Assistant Adjutant General and the two General Officer Commanders, met 6 times during fiscal year 1986 recommending promotion of 1 Colonel to Brigadier General, 9 Lieutenant Colonels to Colonel, reassignment of 0 Colonels and 16 Lieutenant Colonels, transfer of 6 Colonels, and 22 Lieutenant Colonels and acceptance of 3 declinations of promotion to Colonel under ROPA provisions.

The Field Grade Selection Board, composed of the Assistant Adjutant General, General Officer Commanders, Commanders of 227th Field Artillery Brigade, 50th Area Support Group, 53rd Signal Brigade and 202nd Medical Group recommended promotion of 19 Majors to Lieutenant Colonel, 30 Captains to Major, and reassignment and transfer of 73 Field Grade Officers.

## SELECTIVE RETENTION

A Selective Retention Program was implemented by the National Guard on 1 July 1969. NGR 635-102 prescribes the procedures and policies for conduct of the Selective Retention Board. The Selective Retention Board, conducted during the first quarter of each calendar year, considers officers and warrant officers with 20 or more qualifying years of service for retired pay. Originally, the regulation required individuals to be considered every year following completion of the 20 qualifying years of service. However, beginning with the Board in 1974, the regulation was changed to provide that the Board would be convened annually but individuals would be considered every other year instead of every year. This substantially reduced the number of individuals reviewed by the Board each year. Factors considered by the Board include demonstrated performance, physical fitness, civilian and military education, previous assignments, and potential for future staff and command assignments.

Since inception of the Selective Retention Board in July 1969, sixteen Boards have been held. Total considered were 1006, recommended 992.

## ENLISTED QUALITATIVE RETENTION BOARD

The Enlisted Qualitative Retention Board, as required by AR 135-205, is convened during the period January-March each year for the previous calendar year. The records of all enlisted personnel who have 20 qualifying years of service, without regard to Expiration of Term of Service or grade, are reviewed every two years except when the convening authority or the unit commander determines that an annual review is necessary.

The Board, consisting of two officers, the State Command Sergeant Major and 2 other Command Sergeants Major, recommends to the Adjutant General of Florida those individuals who have future potential benefits to the Army National Guard based on demonstrated performance as attested to by Efficiency Reports, a review of all Military Personnel Records, and physical fitness. Since inception of the Qualitative Retention Board in June of 1974, eleven Boards have been held. Total considered since 1977 were 1728, recommended, 1580.

A reconsideration procedure was provided for by the regulation beginning with the 1984 Board. Of the 22 not recommended for retention by the 1985 Board, 6 requested reconsideration; all were denied by the Adjutant General of Florida.

## ARMY NATIONAL GUARD TRAINING

Training of the Florida Army National Guard is based on standards established by the Department of the Army, in coordination with the National Guard Bureau. The Commanding General, Second United States Army is charged with the responsibility of evaluation, coordination, support and supervision of training. There are several phases of training:

Enlisted soldiers begin their career development with Initial Entry Training (IET) which includes, basic training (BT) and advanced individual training (AIT). IET trains soldiers in selected basic Skill Level I tasks within their military occupational specialties (MOSs). After completion of IET soldiers return to their unit for additional training. Unit personnel train them in their duty position assignments and also on Skill Level I tasks not taught during IET. Soldiers are awarded a MOS commensurate with their skill

level which denotes their qualification to perform the duties of a particular job assignment.

Collective unit training is conducted by units of the Florida Army National Guard. This collective training is designed to produce mission capable units qualified to perform their assigned wartime mission. The Army fights with combat battalions and supports with combat support/service support companies. The objective of the Army National Guard is to attain the highest readiness level of individual and collective unit proficiency that is achievable in a premobilization status. The Army CAPSTONE Program aligns units into wartime organizations. This program identifies a wartime mission for all organizations. Collective ARTEP training focuses on actual wartime missions rather than striving for peacetime proficiency in all ARTEP tasks assigned to a unit. The refinement of training objectives allows commanders to focus their training efforts on the most important tasks required to satisfactorily perform their wartime mission.



*The 927th Medical Company conducts a mock medical evacuation exercise*

Emphasis is placed on the performance of training in a field environment. Field exercises are conducted in the field under simulated combat conditions (in which personnel and equipment of one force are actually present, while those of the opposing force may be real or imaginary). Field exercises are training vehicles that may be squad through brigade size operations. They are tactically oriented and designed to prepare participating units for their wartime mission.

The Army Training and Evaluation Program (ARTEP) provides definitive tasks, standards, and conditions for the performance of unit missions. Evaluators then

objectively evaluate the unit against the standards listed as the unit accomplishes its mission. The results identify both future training requirements as well as those missions the unit can successfully complete. Commanders at all echelons use the objective evaluation to account for training as well as hold subordinate leaders responsible for training management. During Training Year 1985-1986 approximately one-third of the Florida Army National Guard completed their training cycle by completing this most challenging and comprehensive evaluation.

#### FULL TIME SUPPORT PERSONNEL

**GENERAL:** The Active Guard/Reserve (AGR) program is funded 100% with Federal funds and continues to grow toward the goal of 10% of the authorized strength for the Army National Guard and 25% of the authorized strength for the Air National Guard. Florida currently enjoys a position of having approximately 7% for Army and 20% for Air National Guard in the program. All new units have been supported with 50% of their full-time support authorized level during the fiscal year. The Federal military technician program has not significantly changed during this reporting period (both Army and Air). The reorganization of the 125th Fighter Interceptor Group (ANG-Jax) from F106 to F16 aircraft actually reduced the total maintenance technicians by 10. The personnel actions will become effective 1 January 1987 and attrition has reduced the force sufficiently that no dismissals will be required.

**NEW UNITS/REORGANIZATIONS:** The 202nd CE Squadron (ANG) at Camp Blanding as well as the 290th JCSE (ANG) at MacDill AFB both reached 100% of their full-time support during the year. The 290th will receive additional full-time support personnel in FY 87. The Army Aviation companies reorganized into a Battalion which provided additional full-time support. The State Aviation Office Directorate was created during this reporting period and the Army Aviation Support Facility #2 at Lakeland Airport opened for business. Both brought new full-time support to Florida. The Army National Guard reorganized the 53rd Signal Group to a brigade level organization. While no new additional support came immediately, requirements increased that will be fulfilled in the near future for the Tallahassee unit.

**FULL TIME SUPPORT CAREER PROBLEMS:** Congress continues to micromanage the AGR program and greatly restricts the management of that force. Restrictions notwithstanding, Florida led the nation by publishing a career upward mobility plan for AGR personnel. The plan uses zones of the State which help hold down PCS costs and helps to maintain some military expertise by types of units. During the current period, Congress provided some relief in movement of technician support out of military units when a position is vacated. We may now move that support to any organization maintenance shop and fill the unit vacancy with AGR when available. This authority is in keeping with the congressional intent that filled units will be totally AGR in the future and provides an effective means of transition. The Army Guard has once again been frustrated with the professional training requirements by the National Guard Bureau as they fit into the work requirements and each with a high priority. The Support Personnel Management Office taught supervisory skills classes to 125 supervisors in the summer of 1985 with follow-up training for the same group in 1986. Additionally, as many as 25 soldiers per week are dispatched to the Professional Education Center at Little Rock, AK, or to other military skills schools. Approximately 1/3 of the total available time for work is spent in professional training. The growth of the Guard through new units and recruiting; 50% support to those new requirements; increased training requirements for both M-Day and

full-time support personnel; rapid upward mobility of personnel because of growth; and retirement of large numbers of highly skilled, experienced soldiers have placed the Florida Guard in a unique position of lower levels of experience than normally accustomed to having. Time and training will overcome the lower experience levels and allow the increased support to become more productive and effective.

**FULL TIME SUPPORT LEGISLATION:** The Federal Civil Service retirement system that covers our military technicians continues to change both in eligibility and benefits. Congress passed legislation creating a combined Civil Service and Social Security annuity with age 62 as the voluntary retirement point. Our military technicians, however, retained the ability to use age 55 with 30 years service as the eligibility criteria because of the unique employment requirements. Those employed prior to January 1, 1984 will continue under the old retirement system. The Eleventh Circuit Court of Appeals ruled in favor of the Florida Guard in the uniform issue challenged by unions in 1976. This ruling has now led the unions to attack the uniform wear through congressional legislation. Although many bills have been introduced, none have succeeded.

**ECONOMIC IMPACT:** The Army Guard in Florida grew in full-time support from 1018 to 1111; the Air Guard from 397 to 415. Both provide a Federal payroll to Florida in excess of 41 million dollars to 1526 personnel at 56 duty stations throughout the State.

#### RESERVE OFFICER TRAINING CORP (ROTC) PROGRAMS

##### Reserve Forces Duty Program (RFD)

This program was designed to place ROTC RFD graduates in Army National Guard or U.S. Army Reserve units rather than allowing them to become members of the Individual Ready Reserve (IRR).

##### ROTC Early Commission Program (ECP)

This program is available to ROTC Cadets who have completed all ROTC requirements but have not completed baccalaureate degree requirements. These cadets may now be commissioned provided they have been accepted for appointment as Second Lieutenants in the Army National Guard. The policy is designed to authorize cadets, who want to join an ARNG unit upon commissioning to serve as Second Lieutenants while continuing their education. The program provides benefits to the individual and the military. The individual receives valuable training and experience, pay and allowances, and retirement points while pursuing the balance of his/her college education. The ARNG benefits by an increase in assigned officer strength and participation.

##### ROTC Simultaneous Membership Program (SMP)

This program authorized ROTC cadets enrolled in Military Science (MS) III and Military Science (MS) IV to be active members of both ROTC and Army National Guard/USAR units. ROTC cadets are now authorized to receive the monthly pay plus all drill pay and allowances from participation with the Army National Guard.

##### ROTC Delayed Entry Program (DEP)

Allows ROTC graduates who have received their baccalaureate degree and

commission to become members of the Army National Guard and delay their active duty requirements for up to 36 months while pursuing an advanced degree.

#### ROTC Scholarship Program

The purpose of this program is to identify outstanding students on campus or in the ARNG and offer them the opportunity for a scholarship with service in the ARNG after graduation. This is a two-year scholarship.

#### INITIAL ACTIVE DUTY FOR TRAINING PROGRAM

The Reserve Enlisted Program of 1963 (REP-63) (Requirement of Initial Active Duty Training for Non-prior Service Personnel) continued during the period of the report.

The Split Training Option, which was initiated in June 1978 on a pilot program basis, has continued through the period of this report. As of 30 June 1986, 58 enlisted members are undergoing Phase II of the program. An additional 81 were enlisted for and are participating in Phase I of the program. This is a total of 139 individuals.

The nationwide time-sharing computer service, using a national telecommunications network with remote terminals capable of simultaneously accessing a common data bank containing the annual Basic Training and Advanced Individual Training base, continues to be utilized in securing training spaces for non-prior service individuals.

Sufficient quotas have been obtained from the Department of the Army to preclude any backlog from occurring during the year. Except for unusual circumstances, non-prior enlistees enter their initial active duty for training within 30 to 180 days after enlistment. Bona fide high school seniors can be delayed from training for up to 270 days to provide input quotas following graduation from high school.

#### SCHOOL PROGRAM

The Army National Guard Schools Program is the main source for Branch and Military Occupational Specialities (MOS) qualification for Officer and Enlisted personnel in the Florida Army National Guard. Individuals are afforded the opportunity to qualify themselves to fill their unit MTOE/TDA assignments and receive advanced training in Technical Specialties. It is through the utilization of the Schools Program, supported by Federal funding, that Officer and Enlisted personnel complete training in their chosen fields and are able to maintain proficiency in the areas of Combat Arms, Combat Support and Combt-Service Support.

During the fiscal year, Officers and Enlisted personnel participated in the Schools Program as outlined below:

	<u>TY-85</u>	
	<u>Officer</u>	<u>Enlisted</u>
Army Service Schools/MOS	200	875
Army Area Schools	75	198
Specialized and Refresher Courses	310	720
TOTAL	585	1793



## RECRUITING AND RETENTION

During fiscal year 1986 the Florida Army National Guard reflected a net gain of 112 personnel. During this period, 1,627 new enlistments were produced of which 36.5% were non-prior service and 63.5% were prior service personnel.

Florida's retention was 61.2% Florida's attrition rate was approximately 19% during this period ranking number 8 nationally.

Florida currently reflects a strength of 11,096 for a 98.8% fill and ranks number 26 of all states nationally in percentage of assigned strength compared with authorized strength.

Recruiting and Retention must continue to receive command emphasis during the coming year to ensure continued growth for the Florida Army National Guard.

## FEDERAL FUNDS AND EQUIPMENT

The United States Property and Fiscal Officer (USPFO) for Florida is charged with the responsibility as pertains to comptroller matters, purchasing and contracting, transportation, supply and logistics, and maintenance of Federal property. He is assisted by a technician work force to maintain these accountable records. The USPFO mission is to assist those units of the Florida Army and Air National Guard with the necessary administrative and logistical support when they are mobilized for Federal active duty.



*Kids love to climb on the M48A5 tank at Family Day. This is the Camp Blanding Family Day Weekend 1985*

The Florida Army National Guard continues to be better equipped than in

previous years. This is due primarily to the receipt of more modern equipment, and additional funding being made available to the State of Florida by the Federal Government.

The National Guard now fills a major role in future national crises. This policy by the Secretary of Defense ensures that additional modernized equipment and funding will be made available to the National Guard for the support of this increased national defense role. In keeping with this policy, the Federal Government has furnished the following new items of major equipment during the period 1 July 1985, through 30 June 1986.

27 Sedans, Compact Class II	3 Tank, Combat, M48A5
75 Truck, Util, 1/4 Ton	19 Rifle, 5.56mm
22 Truck, Cargo, 1/2 Ton Pick-up	29 Pistol, Cal. .45
3 Truck, Panel (van) 1/2 Ton	8 Machine Gun, Cal. .50
139 Truck, Cargo, M1009 (Blazer)	1 Machine Gun, 7.62, M219
6 Truck, Amb, M1010, 1 1/4 Ton	32 Submachine Guns, M3A1
193 Truck, Cargo, 1 1/4 Ton	30 Launcher Rockets
22 Truck, Tractor, 5 Ton	4 Tracker, Infrared Guided Missile
1 Truck, Van, 5 Ton	418 Mask, Protective, M17A1/A2
2 Truck, Cargo, 5 Ton	13 Night Vision Goggles AN/PVS-5
1 Semi-Trailer, Van, Shop, M146	1 Forklift, 3000 lb. Cap.
1 Semi-Trailer, Refrigerator	16 Tool Kit, Mechanics
7 Trailer, Cargo, 1/4 Ton, M416	

There were 593 full-time Federal employees paid from Federal funds during the period 1 July 1985 to 30 June 1986. Federal funds, during the period 1 July 1985 to 30 June 1986, expended in direct support of the Florida Army National Guard, totaled \$83,262,300. At the close of 30 June 1986, the value of Army equipment on hand in the state totaled approximately \$310,203,500.

#### INTER-SERVICE AGREEMENT

All Active and Reserve Forces, which include the National Guard, currently operate under a policy whereby one service may support another on a reimbursable basis. This policy reduces duplication of effort, gives a faster response to requirements and effects an overall savings to the Federal Government and ultimately to the taxpayer. The Florida National Guard receives supplies and services from the active installations throughout the State of Florida, and we are thereby able to support our troops in a better manner at a cost savings to the Government. Conversely, the Florida National Guard supports the active and other reserve forces by furnishing supplies and services on a reimbursable basis.

#### MAINTENANCE OF FEDERAL SURFACE EQUIPMENT

The Director of Maintenance administers the maintenance program that provides mission capable equipment for the Florida Army National Guard. The day-to-day repair of equipment is accomplished by 223 dedicated military technicians located in 15 Organizational Maintenance Shops (OMS), a Combined Support Maintenance Shop (CSMS), a Satellite Combined Support Maintenance Shop (S-CSMS), a Mobilization and Training Equipment Site (MATES), and a Unit Training Equipment Site (UTES). The MATES and UTES maintenance activities are located at the two primary training locations in Florida and provide equipment to support unit training operations.

The MTOE units work in concert with the technician work force to improve unit maintenance skills. Our organization is in accord with established DA/NGB maintenance support concepts, as depicted in AR/NGR 750-1. Moreover, it provides the foundation for the internal hand-on MOS skill training of our military maintenance personnel. MTOE Support Maintenance, is accomplished by four Direct Support Maintenance Companies (Co D 53rd Spt Bn, 631st Maint Co, 743rd Maint Co and 325th Maint Co); a General Support Heavy Equipment Maintenance Company (711th Maint Co); two Service Companies (653rd Svc Co (TMDE) and 710th Svc Co (Coll & Class)); and a Light Equipment Repair Company (708th Maint Co). Maintenance support and maintenance training are integrated throughout the year to allow for continuity of operations.

The responsibility for maintenance is assigned at multi-echelons of performance, beginning with the equipment user, or operator, and progressing through unit level maintenance to the performance of limited depot rebuild of major equipment items. Skilled maintenance personnel are assigned to units throughout Florida that maintain the tactical and combat equipment vital to our national defense. Their professional contribution during multiple training assemblies is critical to the sustainment of equipment readiness that supports the conduct of the Guard's state and federal mission.

#### ARMY AVIATION

The Army Aviation Support Facility Command (AASFC) is located at Craig Airport, Jacksonville, Florida. Under the command are two Army Aviation Support Facilities. The Army Aviation Support Facility #1 is collocated with the command at Craig Airport, Jacksonville, Florida. Army Aviation Support Facility #2 is located in Lakeland, Florida. This facility became operational in March of this year and presently occupies beautiful temporary quarters provided by the city of Lakeland. Permanent quarters are to be constructed within three to five years. The Aviation units of the Florida Army National Guard are: Detachment 1, Headquarters and Headquarters Company, 53rd Infantry Brigade (Separate), Lakeland; Detachment 1, Company C, 26th Aviation Battalion (Combat Support), Lakeland; Company C (-), 26th Aviation Battalion (Combat Support), Jacksonville; Company D, 26th Aviation Battalion (Attack Helicopter), Jacksonville; and the 11th Air Traffic Control Platoon (Forward), Jacksonville. The aviation elements continue to operate under the September 1978 reorganization structure with the 11th Air Traffic Control Platoon being added in March 1979. Company C and D, 26th Aviation Battalion are scheduled for reorganization in October 1986.

The Aviation Support Facility Command Commander is directly responsible to the Adjutant General of Florida for the command, supervision and training of Companies C and D, 26th Aviation Battalion and the 11th Air Traffic Control Platoon. The 53rd Infantry Brigade Aviation element is attached to the Aviation Support Facility #2 for supervision of technical aviation training and coordination of administration and logistics with the Brigade Commander. In order to accomplish the desired level of training and proficiency in aviator skills and maintenance, the command employs at both locations 104 technicians in various positions within the command structure. Eighteen of these individuals are employed under the Active Guard Reserve (AGR) program. Fourteen of the 104 technicians are temporary employees.

Aviation assets assigned and supported by the Army Aviation Support Facility #1, Craig Field, Jacksonville at the end of the fiscal year were: 13 OH-58A's, 22 UH-1Hs, 15 AH-1S (Modernized Cobra's), and 1 U-21A. Eight OH-58s and 8 UH-1Hs are assigned and supported by the #2 facility in Lakeland.

Army Aviation has a dual mission. The Federal mission is to provide trained units and qualified individuals available for active duty in time of war or national emergency in support of the Army's war plans and at such time as the national security may require augmentation of the Active Forces. The Federal/State mission is to provide units organized, equipped, and trained to function efficiently at existing strength in the protection of life and property and the preservation of peace, order, and public safety under competent order of Federal or State authorities.



*AH-1S (MC) Cobra fires during training at Camp Blanding*

#### Operations and Training

The Operations and Training section of the Army Aviation Support Facility #1, Jacksonville, is staffed by an Operations Officer, Aviation Safety Officer, three Flight Instructors and two Flight Operations Specialists. Facility #2, Lakeland, is presently staffed with an Aviation Safety Officer, a Flight Instructor, and an Operations Specialist. The Operations and Training section at each location is responsible for coordinating, scheduling and conducting all phases of individual aviator training until the aviator is considered operational ready to perform all unit mission tasks in the various flight modes required. The Operations and Training section is also responsible for coordinating and scheduling all aviation mission support requested by ground elements throughout the state. All active state duty missions are also coordinated through Operations and Training and supported by a consolidation of all aviation elements as necessary for proper support.

The Operations and Training section of Facility #1, Jacksonville, conducts Unit Schools (formal courses of instruction approved and funded by the National

Guard Bureau) throughout the fiscal year. These schools provide the necessary aircraft refresher or qualification training, instrument flight training and qualification, terrain flight training and qualification and night vision goggle training and qualification for all assigned aviators.

Army National Guard aviators are required to meet the same training requirements, performance standards and flight hour requirements as the Active Army Aviator. In order to accomplish these requirements, the Army Aviation Support Facilities utilize the 2B24 Synthetic Flight Training Simulator (SFTS) located at Hunter Army Airfield, Savannah, Georgia and the 2B33 AH-1 Flight and Weapons Simulator located at Fort Rucker, Alabama, during the training year to accomplish a portion of the requirements. The remainder of the requirements are accomplished during unit schools, weekend Multiple Unit Training Assemblies (MUTA's), at Additional Flight Training Periods (AFTP's) conducted during weekday evenings and limited weekends at each facility and during the units Annual Training (AT) period.

Annual Training this year for all aviation elements was conducted at Camp Blanding, Florida. Company D, 26th Aviation Battalion attended AT during the period 22 March - 5 April 1986. Company C (-) and Detachment 1, Co C, 26th Aviation Battalion, Detachment 1, Headquarters and Headquarters Company, 53rd Infantry Brigade and the 11th Air Traffic Control Platoon all attended AT during the period 26 April - 11 May 1986. Ratings received this year from the Active Army Evaluator teams again reflected the high state of readiness maintained by all aviation elements.

It should be noted that at the beginning of this fiscal year Company D, 26th Aviation Battalion was awarded the Draper Award, also called the Armor Leadership Award for the Best Attack Helicopter Company. This award is presented to the most outstanding unit from both Active and Reserve components in the 2nd United States Army area in the category of cavalry.

Company C, 26th Aviation Battalion was also honored this year by receiving the Army Aviation Association of America 1985 Outstanding Army National Guard Aviation Unit Award. This is a national award presented to National Guard Aviation units for outstanding performance and/or significant contributions to Army Aviation.

Aviation elements of the Florida National Guard also supported several additional Annual Training periods during the year by providing mission and medevac support to ground units of the National Guard. These were medevac support for the Installation Support Unit, Camp Blanding, in support of the Alabama National Guard during the period 7 - 21 Jul 1985; medevac support 28 Jul - 12 Aug 1985 for the Florida National Guard Military Academy; medevac support for Co D, 26th Aviation Battalion, Camp Blanding, 22 Mar - 5 Apr 1986; medevac and mission support for 227th Field Artillery Brigade 5 - 19 Apr 1986; medevac and mission support for the 202nd Medical Group, Camp Blanding, 14 May - 31 May 1986; mission support for the Oklahoma National Guard, Camp Blanding, 19 - 30 May 1986; and medevac and mission support for the 1/265th Air Defense Artillery Battalion, Camp Blanding, 4 - 21 Jun 1986. Weekend medevac support was also provided the Installation Support Unit, Camp Blanding, throughout the remainder of the year for all units performing Multiple Unit Training Assemblies (MUTAs) at Camp Blanding.

Active State Duty missions were fortunately minimal during the year. Aviation elements of the National Guard did provide support to state and various

county agencies during the period 1 - 5 Sep 1985 when Hurricane Elena came ashore.

A high state of operational readiness to meet the Federal and State mission is maintained throughout the aviation units by skilled crewmembers and support personnel. Mission ready aircraft were available and utilized to accomplish the 1986 flying hour program as follows: UH-1, 4366 hours; OH-58, 1944 hours; AH-1S, 2497 hours; U-21, 212 hours; for yearly program of 9019 hours.

#### Community Relations and Civil Assistance

Army Aviation units regularly participate in community programs, static displays, etc., and the Support Facilities continue to provide an excellent attraction for local groups on educational field trips.

The Aviation Support Facility #1, Jacksonville, continues to provide the Emergency Medical Evacuation for the transport of neonatal patients from the counties to Jacksonville hospitals. These and other humanitarian efforts are published throughout the community and continue to enhance public relations and awareness of the Florida Army National Guard.

#### Maintenance

The Army Aviation Maintenance Shop is tasked with providing aviation unit maintenance and limited intermediate maintenance for the 67 aircraft assigned to the Florida Army National Guard.

Fifty-seven Federally funded military technicians are employed at the AAMS in the full-time capacity to support the maintenance program. All employees are members of the aviation units in the Army National Guard where they serve as trainers for other maintenance personnel. This training covers all aspects of the maintenance career field, military aircraft mechanics, armament, technical inspection, supply, avionics, engine repair, and fire fighting.

Military units supported include Companies C and D of the 26th Aviation Battalion and the 11th Air Traffic Control Platoon. Over 320 enlisted guardsmen benefit directly from the support provided and in turn provide skilled and dedicated service to their units. These guardsmen work directly on the aircraft both during their scheduled weekend drills and annual training periods as well as during the week when on active duty for training.

The facility now supports first line helicopters such as the AH-1S modernized attack Cobra which provides challenging and truly realistic training for both aircrew and ground personnel. Aerial gunnery is practiced regularly, and the utility helicopter crew support other non-aviation Florida Guard units as well as the State of Florida Forestry Service and disaster relief agencies. Aircraft were called out for hurricane relief and fire fighting duties on several occasions. New radios and fire fighting buckets have greatly improved air to air and air to ground communications and the ability to put the water exactly where needed. The equipment has already been fitted with quick installation kits to readily adapt to the Army Guard aircraft.

For fiscal year 1986, the aviation maintenance effort continued to provide safe, reliable aircraft that constantly exceeded all Department of the Army standards for readiness.

## AIR NATIONAL GUARD

The Florida Air National Guard consists of the Headquarters, Florida Air National Guard, located at the State Arsenal, St. Augustine, Florida; the 125th Fighter Interceptor Group located at Jacksonville International Airport; the 290th Joint Communications Support Squadron (290th JCSS), located at MacDill Air Force Base (AFB) in Tampa; the 202nd Civil Engineering Squadron (Heavy Repair) (202nd CES (HR)) at Camp Blanding; and an Alert Detachment, (125th Fighter Interceptor Group (OLAA) located at Homestead Air Force Base, Florida. The Florida Air National Guard has an authorization of 138 officers and 1,295 airmen, 1,433 total.

The Florida Air National Guard is commanded by Brigadier General Otha R. Smith, Jr., Assistant Adjutant General for Air, and Brigadier General Homer H. Humphries, Jr., Chief of Staff for air.

The role of Headquarters, Florida Air National Guard includes the command, control and supervision of Air National Guard units in Florida, the employment of Air National Guard resources during State emergencies and the interpretation, coordination and implementation of Air Force and National Guard Bureau policies within Florida.



*F-16 at the Florida Air National Guard Base, Jacksonville, Florida*

### ACTIVITIES

Members of the State Headquarters staff perform administrative functions such as establishing policies and regulations for all State Air National Guard personnel. They conduct briefings, staff assistance visits, act as Admission Liaison Officer for the USAF Academy and AFROTC, conduct audits of various unit organizations around the State, such as Officers and NCO Clubs, Air Staff Funds, and NCO Graduate Academy Association. Members serve on various boards which make decisions affecting all members of the Florida Air National Guard. Some of these boards include Awards, Discharge Review, Promotion, Airman of the Year, Chief of Staff (Outstanding Unit), Officer, NCO and Enlisted Retention Boards, to name a few.

## PERSONNEL

Headquarters has a current manning level of 100% consisting of 13 officers and 11 airmen. All of the assigned personnel are highly trained specialists in their individual career fields and serve as advisors to the Chief of Staff for air.

## RECRUITING

A senior Recruiter for the Florida Air National Guard is assigned to State Headquarters. He coordinates duties of the assigned recruiters for each Air National Guard unit in the State as well as briefing the Chief of Staff for Air monthly on the current status of the State manning level.

## LEGAL

The State Legal Officer serves as advisor to the Chief of Staff for Air on all legal matters which may pertain to the Air National Guard. He assists in the writing of all regulations and policies which pertain to members of the Florida Air National Guard.

## SOCIAL ACTIONS

The State Social Actions Officer acts as a resource person for the unit social actions officer. By maintaining contact with them, he is able to keep the Chief of Staff for Air aware of any social action activities and human relations problems which may occur in each unit.

## AWARDS

The State Headquarters received a Distinguished Service Medal from the Air Force Association for outstanding support of the Florida Air Force Association and its activities. The initial Florida Air National Guard Chief of Staff Trophy was awarded to the 125th Resource Management Squadron. This trophy is awarded annually to the Florida Air National Guard unit scoring the most points in selected areas of evaluation. The Chief of Staff Trophy symbolizes superior organizational performance.

## SELECTIVE RETENTION

A Selective Retention Program is essential to avoid loss of combat readiness in a maturing force. The Selective Retention Boards convene annually to consider officers and enlisted personnel who have successfully completed 20 or more years for retired pay. Proper use of the Selective Retention Program will preclude aging of the force and overmanning, enhance a quality force by retaining individuals with the best demonstrated potential and provide opportunity for promotion of lower grade personnel.

Results of these Boards are as follows:

	<u>OFFICERS</u>			
	<u>1983</u>	<u>1984</u>	<u>1985</u>	<u>1986</u>
Total Considered	24	23	24	23
Recommended	24	23	23	21
Not Recommended	0	0	1	2



ENLISTED

	<u>1983</u>	<u>1984</u>	<u>1985</u>	<u>1986</u>
Total Considered	90	71	89	72
Recommended	68	64	85	66
Not Recommended	22	7	4	6



*MSgt Sidney Bosten, FLANG, entertains children and grandchildren during Family Day at the Florida Air National Guard Headquarters*

**125th FIGHTER INTERCEPTOR GROUP**

The 125th Fighter Interceptor Group consists of nine subordinate units; the 125th Consolidated Aircraft Maintenance Squadron, 125th Combat Support Squadron, 125th Resource Management Squadron, 125th Civil Engineering Squadron, 125th Security Police Flight, 125th USAF Clinic, 159th Fighter Interceptor Squadron, 125th Information Systems Flight and the 8125th Student Flight. The 125th Fighter Interceptor Group (125th FIG) has an authorization of 106 officers, with 94 assigned; and 895 airmen authorized with 853 assigned.

## Personnel

This fiscal year continued to be devoted to enlistments and retention for all of our units. The 125th FIG had a 95% assigned strength with a concentrated effort on critical and specific skills involved in conversion from the F106 to F16 aircraft. Consolidated Base Personnel Office (CBPO) continues personnel support for the 202nd Civil Engineer Squadron (202nd CES), 290th Joint Communications Support Squadron (290th JCSS) and the 125th FIG (OLAA) (Alert Detachment) at Homestead AFB, Florida, as well as the units located in Jacksonville.

Recruiting and retention has continued to achieve all goals that have been established. An average of 6 members were enlisted per month, to help accomplish our goals. Continuous paperwork and coordination between units has added to all efforts.

## Inspections/Evaluations

The 125th FIG underwent four major inspections/evaluations conducted by the First Air Force Inspector General during this fiscal year. A synopsis of each follows:

A Management Effectiveness Inspection (MEI) was conducted during the period 5-12 September 1985. This inspection evaluates the unit's overall management effectiveness and was rated satisfactory.

On 7 February 1986, an Alert Force Evaluation (AFE) was conducted against the unit's alert force. An overall rating of excellent was received.

An Operational Readiness Inspection (ORI) was conducted from 19-26 March 1986. This inspection evaluates the unit's ability to transition from peacetime to wartime operations. Overall rating was satisfactory.

A formal C-131 Standardization/Evaluation Visit took place 3-4 March 1986. This evaluation determines conformance with the TAC Stan/Eval Program and was rated excellent.

## Deployments/Exercises

Although no deployments were conducted this fiscal year, the 125th Fighter Interceptor Group did participate in two Ninth Air Force Quick Thrust Exercises, a JCS sponsored Global Shield Exercise, and nine Air Defense exercises. All were flown from Jacksonville IAP or Homestead AFB, Florida.

## Operations

Air sovereignty of the Continental United States on a 24 hour-a-day basis continues as our primary mission. A total of 30 scrambles were flown from Jacksonville IAP and 56 flown from Homestead AFB during this fiscal year.

The 125th FIG will convert from 18 PAA F106 aircraft to 18 PAA F16 aircraft beginning in FY 87/2. The unit has been devoting an enormous amount of effort toward this conversion in order to meet operational readiness status by FY 87/4.

A total of 3,528 sorties and 5,299 hours of flying time were accumulated in the F106A/B. T-33 aircraft flew 725 hours and the C-131 flew 341 hours. There were no reportable accidents.

## Maintenance

The Consolidated Aircraft Maintenance (CAM) Squadron of the 125th FIG had approximately 188 Air Technicians employed in the maintenance complex for support of the F106 aircraft and its mission. This unit also has an Alert Detachment located at Homestead AFB, Florida. By utilizing the Guardsmen throughout the year on a staggered field training program allows this unit the capability and technical skills to support 22 F106 aircraft plus 5 support aircraft.

During the past 6 months the maintenance activity has started the process of training for conversion to the F16 aircraft. Approximately 20% of the maintenance technician force has received formal training concerning his career field. We have used our Guardsmen to fill in the gaps while the technicians are at school. This arrangement has allowed maintenance to meet or exceed the operational commitment.

## Federal Funds and Equipment

The Assistant USP&FO for Air (Property) during this reporting period, continued to provide effective support for all 125th Fighter Interceptor Group units, State Headquarters, 290th Joint Combat Communications Squadron and 125th Fighter Interceptor Group (OLAA), Homestead AFB, Florida and 202nd Civil Engineering Squadron (Red Horse). Projected budget for FY 87 has been established at \$3,024,332 for supplies/equipment and base investment equipment. The average warehouse inventory managed by Base Supply was 22,783 line items valued at \$9,814,785. Through computer accounting, Supply recorded an average of 24,889 transactions per month. Equipment in use by all organizations is valued at \$20,886,016. With this amount of supplies and equipment, Supply has consistently maintained an inventory accuracy of 99% for the year.

## Data Information Processing Center

Data Processing has changed drastically in the past year. The installation of 22 Zenith and Sperry micro-computers has changed our method of doing business from manual processing of all mainframe processing to individual office self-sufficiency. The capability to do word processing and spread sheet applications has greatly enhanced our operation. Micro-computers have been installed in Operations, Maintenance, Administration, Clinic, Civil Engineering, Supply, Accounting, Motor Pool, Transportation, Contracting and Mobility Offices, as well as the 202nd Civil Engineering Squadron and 290th Joint Communication Support Squadron.

All Burroughs terminals have been replaced by Sperry System 1100-60 terminals. Capability now exists for the Standard Base Supply System to use bar coded labels as an aid to data entry. Progress has been made in several areas in our effort to eliminate punched cards as an input, output and storage device.

## Transportation Management Office

Demands for transportation support for the activities of the 125th FIG and two GSU's have included several overseas deployments. This task has been accomplished with the assistance of the SATO located at Jacksonville Naval Air Station. There were 217 transportation requests processed this year representing a value of \$140,066.

TMO has supported the 125th FIG by shipping various aircraft supplies to the depot for rework and priority shipments to delete MICAP conditions at other units. TMO also supports the Detachment at Homestead AFB, the 290th JCSS at MacDill AFB, the 202nd CES at Camp Blanding, as well as the 125th FIG at Jacksonville IAP, Florida. There were 284 GBL's issued for a total of \$38,028.

With the installation of a Zenith 100 computer, several management systems have been developed to improve record keeping and reporting workload status to command.

#### Vehicle Maintenance

The Vehicle Maintenance Section performed both scheduled and unscheduled maintenance on 178.4 vehicle equivalents. Average cost to operate the total fleet for the year was \$188.83 per unit per month. The vehicle out of commission rate for the total fleet was 3.13% which was well below the Air Force standards of 10%. The vehicle-deadlined-for-parts rate was 1.5%, and the vehicle-deadlined-for-maintenance rate was 1.7%, both well below accepted Air Force standards. The total fleet average cost was 31 cents per mile. Vehicle Operations administered 92 vehicle operator's tests with a passing rate of 93%. The vehicle fleet averaged 26,389 miles driving and 2,110 hours operated per month with one reportable accident. With the responsibility of three additional units within the State, our vehicle ground fuel consumption showed no reduced rate for the year.

#### Base Contracting

The Base Contracting Office is responsible for purchasing supplies, services and equipment for the 125th Fighter Interceptor Group, HQ, FLANG at St. Augustine, the 202nd Civil Engineering Squadron at Camp Blanding, Florida, the 290th Joint Communications Support Squadron at MacDill AFB, and 125th FIG (OLAA) located at Homestead AFB, Florida. Also, several minor construction projects have been completed or are in work at this time. In addition, assistance was rendered to the USPFPO at St. Augustine in administration of major construction projects.

Four thousand three hundred twenty (4,320) transactions were processed by Base Contracting during the past year with a total expenditure of \$988,094.

#### Logistics Plans

The Logistics Plans area is responsible for the unit deployment planning, support agreements and war reserve material for the Florida Air National Guard Base at Jacksonville International Airport. The 125th FIG conversion from F106 to F16 aircraft has dictated reviews of two of our support agreements and a complete revision in our Major Command War Plan.

Along with our Support Agreement with the 202nd CES, Camp Blanding, there are two Support Agreement reviews in process, one with Moody AFB and one with Homestead AFB.

#### Training

The Base Training Office has experienced record numbers of personnel attending basic training, technical schools, special courses and career develop-

ment courses. The increased activity in training is due in part to the unit's transition to the F16 aircraft and to efforts to bring the new units to full combat ready status.

The 125th FIG and MSU's have had the highest number of personnel on OJT than ever before, an average of 370 personnel on some level of OJT during the period. Two hundred eighty-seven (287) personnel were upgraded in their specialty this period, which is also the highest number recorded.

Annual Training is conducted on a year-round basis except for certain deployments. These deployments included:

1. 125th CES Deployment to Savannah, GA and Boise, ID
2. 202nd CES deployment to Aviano AFB, Italy
3. 125th USAF Clinic deployment to Mather AFB, CA and Moody AFB, GA
4. 290th JCSS deployment to Eglin AFB (Bold Eagle), Korea (Team Spirit), Honduras (HT3), Puerto Rico (Ocean Venture), March AFB, CA (Gallant Eagle), Ft. Bragg, NC (Gallant Knight)

In the area of Professional Military Education (PME), one officer graduated from Squadron Officer School, five airmen from Leadership School Course One, eight from Leadership School Course Two, two from NCO Academy Course One, three from NCO Academy Course Two, and three from the 6-week NCO Academy Course.

#### 290th JOINT COMMUNICATIONS SUPPORT SQUADRON

The 290th Joint Communications Support Squadron (JCSS), Florida Air National Guard, commanded by LTC Robert E. Smith is located at Macdill AFB, Florida. The mission of the 290th JCSS is unique and along with the 224th JCSS supports the six unified commands of the Joint Chiefs of Staff (JCS).

#### Personnel

Currently the FY 87 manning document is being finalized. We anticipate full implementation by 31 August 1986. The unit will realize an increase of full-time personnel from 20 to 32 personnel authorized. Total military authorization will increase from 191 to 220 personnel by the end of FY 89. Eleven (11) officer positions will be authorized with 209 enlisted positions. The squadron has current authorization of nine (9) officers and 182 airmen. This includes 20 full-time personnel. To date, there are 177 personnel assigned, 20 of these being full-time. Our current manning level is 67% officers, 94% airmen and 100% technicians for a combined total strength of 93%. We are actively recruiting for the new authorizations and although the unit will realize a slight decrease in percentage personnel assigned due to the recruiting effort this will be a temporary decrease.

#### Inspections/Evaluations

No formal inspections or evaluations were conducted during FY 86 by the U.S. Readiness Command. Several staff assistance visits were made including one by the Joint Communications Support Element (JCSE) and one by the 125th FIG personnel working with administration, personnel, training and supply. Significant progress was noted in all areas.

#### Deployments

During FY 86 the 290th JCSS participated in six major readiness exercises. Ten unit personnel participated in Bold Eagle at Eglin AFB, FL. Five personnel were deployed on Gallant Knight which was held at Ft. Bragg, NC. Three members participated in Team Spirit in Korea and five in Ahuas Tara 86 in Honduras. Ten 290th JCSS personnel were deployed with the JCSE during the Ocean Venture Exercise in Puerto Rico. Thirty one (31) personnel deployed to California to take part in Gallant Eagle 86. Plans are already underway for a large number of 290th JCSS personnel to participate in Brim Frost 86 in Alaska.

### Operations

In addition to the required ancillary training, communications operations during FY 86 included satellite and high frequency radio communications networks being set up between the 290th JCSS and the 224th JCSS at St. Simon's Island, GA. Two 32 hour operations were conducted with the 290th JCSS deployed to the Clearwater Airport as a unit. Several airborne missions were successfully completed, including the unit's first Quick Response Element (QRE) mission. 290th JCSS personnel participated in non-crewmember status during three Joint Airborne Communications Center/Command Post (JACC/CP) missions.

### Logistics/Resource Management

Air Force Regulations (AFR) and publications for Logistics arrived and were set up. The mobility bag management program was established for the unit and 76% of the personnel now have their own mobility "A" bag. Fifty mobility "B" bags were built; and as soon as more supplies come in, this number will increase. Except for overgarments and gas masks, all chemical warfare equipment for the mobility "C" bag has arrived. Custodial accounts were set up and accountability procedures established. A plan was established as to what a logistical function "does", so that taskings can be specifically assigned and accomplished in the future.

During FY 86, USREDCOM and HQ USAF were scheduled to allocate \$150,000 for the 290th JCSS Operations and Maintenance Funds. However only \$100,000 was allocated. An additional \$5,000 was allocated to Jacksonville for per diem and travel. Budgeting has been completed for FY 87 including funding for office equipment for the new facility. The following communications equipment and vehicles were obtained during this reporting period:

TYPE OF EQUIPMENT/VEHICLE	QUANTITY
AM/TCC-41 (V) 3, Central Office, Automatic Telephone Switchboard	1
AN/TSC-62A, Technical Control Facility	1
AN/TSC-93A, SHF Satellite Terminal	1
MART (Mobile Autodin Remote Terminal)	3
SB-3614 (V)/TT Telephone Switchboard	3
M-1009 Cargo Truck	2
M-1028 Satellite Vehicle	5
M-49 Fuel Truck (6x6)	1
Load - Bank	1
MEP - 003A Generators (10K)	10

### Training

At this time there are 70 personnel in upgrade training. The majority are

in retraining for their five level. So far this year 21 people have been upgraded to the next skill level. There are no trainees in overtime or excessive training. During this year 26 mandatory course exams were taken, 24 received a passing score. This gives us a pass rate of 92.3 percent. During this fiscal year 30 people have started in either a technical school or one of the professional military education schools. There are 14 people attending school at this time. Twenty eight (28) have graduated. Of these 28, nine (9) were Honor Graduates (32%).

#### Facilities

The 290th JCSS began design of the new permanent facility during this reporting period. Several phases of the design process were completed. The 95% design was finalized during July for forwarding to the National Guard Bureau (NGB) for final approval. We expect construction to begin early in FY 87. Action was taken to extend the lease on our temporary facility which was scheduled to expire 30 September 1986. Significant action was taken this reporting period to upgrade our supply storage and office facility. An environmentally controlled office was ordered and installed by the 125th FIG/CE to provide a comfortable office space. Security fence was installed to provide better security for mobility gear and expensive communications equipment. Action has been taken to obtain a storage facility for lawn mowers and other lawn equipment.

#### 202nd CIVIL ENGINEERING SQUADRON (HR)

The 202nd Civil Engineering Squadron, Heavy Repair, commanded by COL Frank W. Kozdras, has just completed the first year and one half on bed-down phase of operation at Camp Blanding. The unit is unique in that it is, (1) a direct Headquarters Air Force/ANG controlled squadron (2) the only one of seven Red Horse squadrons with all of its equipment prepositioned in-theatre (3) and a squadron when combat ready will maintain a twelve-hour response force deployable worldwide.

#### Operations

The 202nd CES (HR) represents a major element in the Air Force "Rapid Engineer Deployable Heavy Operational Repair Squadron, Engineering (RED HORSE) Program" tasked with a mission to provide a highly mobile, rapidly deployable civil engineering response force that is self-sufficient for world-wide deployment. The unit has organic food service, supply/logistics, and vehicle maintenance sections permitting independent operation for up to sixty days.

#### Personnel

Throughout the first year and one half, primary emphasis has been placed on training and facility upgrade. Since activation in January 1985, the unit has grown to 81% of its authorized strength with 177 members on board. Approximately 80 have completed specialized training schools, i.e., demolition, quarry, well drilling, M-60 machine gun training. Eleven (11) more are scheduled to follow prior to the end of this calendar year.

#### Facilities

The unit continues to operate from approximately 29,000 square feet of administrative, shop and warehouse space provided by the Quartermaster of Camp

Blanding. Permanent facilities are still programmed to be located on 140 acres of leased property on base; however, ground breaking has been delayed due to fiscal constraints until FY 89 timeframe. Existing facilities, however, have undergone renovation and alteration to upgrade for extended use. Approximately \$346,000 has been spent to date and another \$30,000 by FY 86 year end.

#### Training

The unit continues to be active in community action projects and base support roles at the Camp Blanding training site. Heavy equipment operators continue to assist with runway and taxiway clearing at Keystone Heights Airport and the Engineering staff has assisted the base with several mechanical evaluations, and project generation, i.e., master plan, pistol range, Quarters 1 air conditioning.

The unit has moved closer to achieving a combat readiness status by obtaining approximately 90% of its mobility gear and approximately 60% of the equipment training package this past year; however, additional special capability training and field experience will be necessary before a major command evaluation is anticipated. The MAJCOM has provided MSG Wooten as a full-time Air Advisor. MSG Wooten provides expertise in many critical inspection categories which will aid the 202nd CES (HR) in attaining a C-1 status prior to the close of CY 87.

#### Deployment

This year the 202nd CES (HR) participated in a deployment (25 man) to Aviano AB, Italy where they joined forces with 25 Guardsmen from the 203rd Civil Engineering Flight from Virginia Beach, VA. Coordinating with and supported by the 7319th CES (HR) and the 40th Civil Engineering Flight of Aviano, they applied their civil engineering skills on several base projects at the work site. Among them were the construction of a 16 x 20 foot metal building for the Family Support Center and the dismantling of a Morale, Welfare and Recreation Supply Building which is to be reassembled at a later date on a new foundation prepared by the deployment team.

#### Awards

The 202nd CES (HR) has distinguished itself this year with three (3) Honor Graduates, 62 awards and decorations, and for the second consecutive year the winning of the coveted I-Thord Gray Trophy for the best overall scores and high individual honors in the State 45 caliber pistol competition.

#### 125th USAF CLINIC

The mission of the 125th USAF Clinic is to provide medical support for the 125th Fighter Interceptor Group, 202nd Civil Engineering Squadron and 290th Joint Communication Support Squadron including limited medical, dental and vision care and processing physical examinations. The following workload was generated providing these services:

Patient Visits	1,735	Electrocardiograms	215
Lab Procedures	2,196	X-rays	139
Physical Exams	389	Immunizations	1,927
Dental Visits	309	Aircraft Crash	50
Optometric Exams	40		



Ten officers and 19 airmen performed annual training at Mather AFB, CA.

The unit experienced several noteworthy items during the year:

Major Ronald J. Stephens and Captain Gregory T. Raley graduated from the aerospace medicine course and are now qualified flight surgeons. This gives us 100% of assigned physicians in the Florida ANG as qualified flight surgeons.

Major Cecilia M. Hermann, Captain Donald E. McCoy and 1LT John H. Smith, Jr. have been assigned to the clinic as Flight Surgeon, Optometrist, and Health Services Administrator respectively. This gives the clinic 100% of the authorized strength.

LTC (Selectee) Margaret A. Woods has been selected to be the Chief Nurse of the Air National Guard and is now assigned to the Air National Guard Support Center at Andrews AFB, Md.

The primary staff of the clinic attended the Annual Air National Guard Medical Conference in Anaheim, CA.

The clinic successfully passed the Health Services Management Inspection in February.

## ADVISORS

### ARMY

The Senior Army Advisory Group assists the Florida Army National Guard by providing advice and assistance on current army policy, procedures and resources in all appropriate matters. Its mission is to represent and act as spokesmen for the Active Component in Reserve Component matters; render professional military advice and assistance to the Florida Army National Guard commanders and their units on matters including organization, operations, training, mobilization deployment, combat readiness, administration, personnel, financial resources and force modernization; coordinate, as needed, assistance activities between the assisting agency and the Florida Army National Guard; observe the quality of assistance provided to Florida Army National Guard and report any incidents of unsatisfactory or exceptional performance to the appropriate agency or commander.

The Senior Army Advisor, Colonel Delbert F. Shouse, operates out of Headquarters Department of Military Affairs, St. Augustine. Four additional advisory detachments are collocated with the following major headquarters: 53rd Infantry Brigade (Separate) in Tampa; 53rd Signal Brigade in Tallahassee; 227th Field Artillery Brigade in Miami; and the 50th Area Support Group in Jacksonville. The authorized strength of the Senior Army Advisory Group is six officers, five noncommissioned officers and one civilian.

### AIR

The mission of the Air Force Advisor is to advise the Air National Guard in achieving and maintaining the highest possible state of combat readiness.

The Senior Air Force Advisor, Major Fred C. Korker, is the liaison officer between the 125th Fighter Interceptor Group Commander and the 23rd NORAD/ADTAC Region Director of Operations at Tyndall Air Force Base, Florida.

The Tactical Air Command (TAC) is the gaining major air command of the 125th Fighter Interceptor Group.

The Air Force Advisor's office is located at the 125th Fighter Interceptor Group Headquarters, Jacksonville International Airport, Jacksonville, Florida.

TSgt Gerald W. DeLoach is the Air Force Advisor to the 125th Information Systems Flight. The gaining command for the Flight is the Air Force Communications Command.

MSgt Hugh G. Wooten is the Air Force Advisor to the 202nd Civil Engineering Squadron (Heavy Repair) and is located at Camp Blanding.

**NATIONAL GUARD OFFICERS  
ASSOCIATION OF FLORIDA**

The National Guard Officers Association of Florida has been in existence since 1902. It consists of all officers and warrant officers of the Florida Army and Air National Guard. The organization is run on a democratic basis, with the officers elected by the membership. Committee meetings are held periodically during the year, and a general conference is convened annually at some location within the State. The annual conferences consist of business sessions during the day with the social functions in the evening.

The purposes of the Association are to promote and improve adequate national security; to provide a medium by which all officers of the Florida National Guard may become better acquainted; to establish a foundation for promoting esprit de corps in the Florida National Guard; to promulgate and support legislation in furtherance of the best interests of the Florida National Guard; and, to maintain an Association complementing and in harmony with the National Guard Association of the United States.

The 84th Annual Conference will be held at the Sheraton St. Johns, Jacksonville on 14 - 17 August 1986.

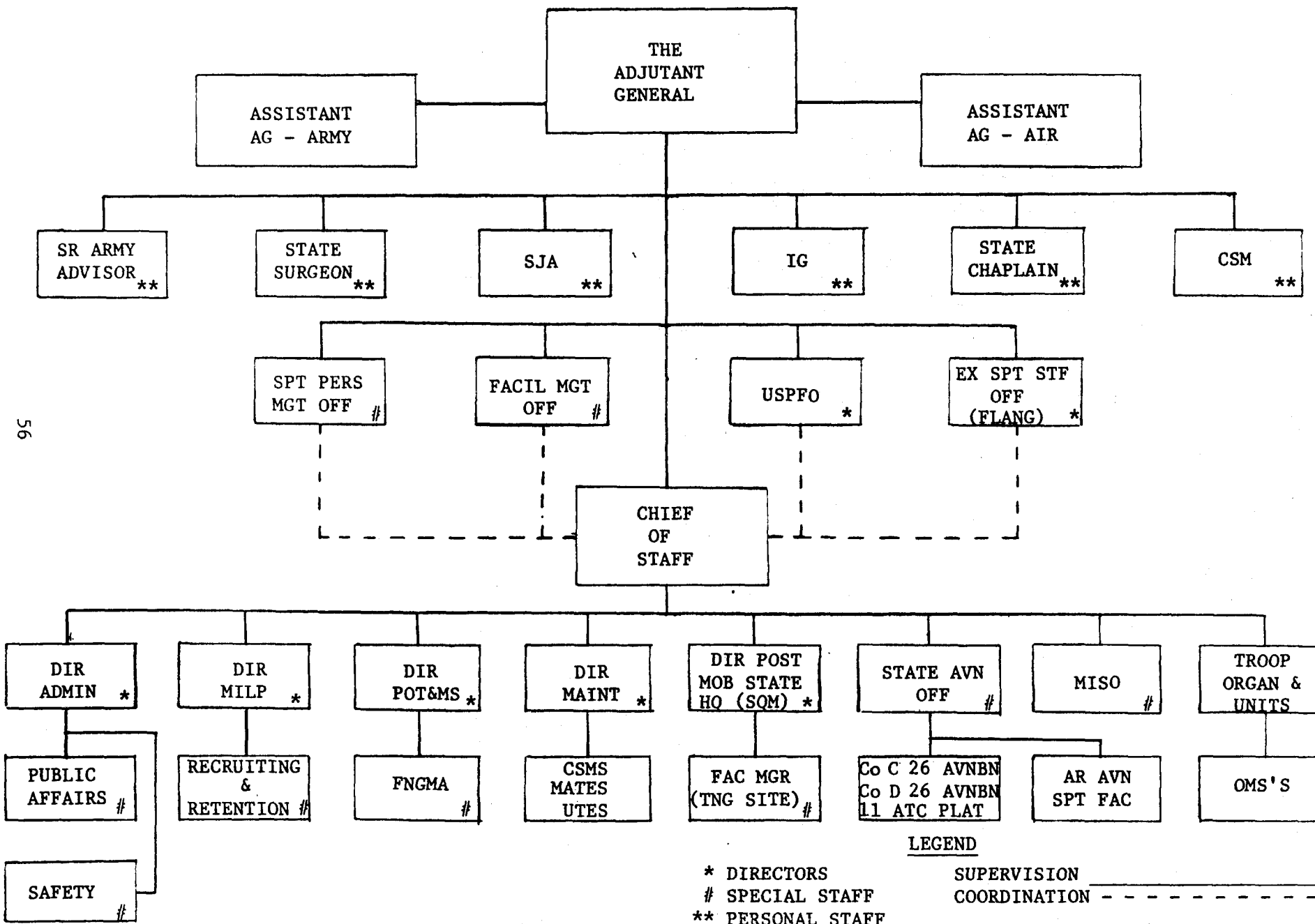
**Members of the Executive Council 1985-1986:**

**BRIGADIER GENERAL OTHA R. SMITH, JR. - President**  
**COLONEL EARL P. OEHLER - President-elect**  
**COLONEL EDWIN P. STEWART (Ret) - Vice-president**  
**COLONEL HARRY J. RAYMOND - Secretary-Treasurer**  
**COLONEL BILLY B. KELLY**  
**COLONEL MILTON O. JONES**  
**LIEUTENANT COLONEL RONALD O. HARRISON**  
**LIEUTENANT COLONEL LELAND W. SINGLETON**  
**LIEUTENANT COLONEL ANN M. LYNCH**  
**LIEUTENANT COLONEL EDWARD R. POWELL**

ORGANIZATION

HEADQUARTERS - DEPARTMENT OF MILITARY AFFAIRS - STATE OF FLORIDA

APPENDIX I



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LEGEND

- \* DIRECTORS
- # SPECIAL STAFF
- \*\* PERSONAL STAFF

SUPERVISION \_\_\_\_\_

COORDINATION - - - - -

APPENDIX II  
EMPLOYEE ALLOCATION  
DEPARTMENT OF MILITARY AFFAIRS

	UNIFORMED		NON-UNIFORMED	
	MILITARY PERSONNEL State Pd	U.S. Pd	CIVILIAN PERSONNEL State Pd	U.S. Pd
Adjutant General's Office St. Augustine				
Headquarters	2	8	2	3
Directorate of Administration	2		11	
Directorate of Installations	13	4	37	
*Directorate of Maintenance		5		1
Directorate of Military Personnel	2	27	19	2
Directorate of Plans, Operations & Training	2	14	3	2
Directorate of Supply & Service (USPFO)		75		18
Headquarters, Florida Air National Guard		3		1
Technician Personnel Office		14		5
Recruiting & Retention Office		75		
Jacksonville - Lakeland				
Air National Guard Base - 125 FIG, IAP		357	26	3
Army Aviation Support Facility, #1 & #2		86	2	1
Camp Blanding				
Mobilization & Training Equipment Site (MATES)		25		
Camp Maintenance & Forestry			78	
Camp Site Supervisor		18	10	
Combined Support Maintenance Shop (CSMS)		71		1
National Guard Property Warehouse		19		
202 Engineer Squadron		29		
With Organizations Throughout the State				
Maintenance Personnel		118		
Administrative Personnel		593		
Advisor Staff-Army/Air		11		1
Air National Guard-Tampa, MacDill		36	2	
TOTAL	21	1,588	190**	38

\*Located at Camp Blanding

\*\*79 Positions reimbursed by Federal Funds

GOVERNOR

APPENDIX III

THE  
ADJUTANT GENERAL  
STARC

**ARMY AVIATION SPT FAC**

Co C, 26th Avn Bn (Cbt Spt)  
Co D, 26th Avn Bn (Atk Hel)  
11th ATC Plat (Fwd)

**53D IN BDE (SEP)**

HHC, 53d IN Bde  
1st Bn, 124th IN  
2d Bn, 124th IN  
3d Bn, 124th IN  
2d Bn (105mm-T), 116th FA  
53d Spt Bn  
353d Ord Det  
153d Engr Co  
Troop E, 153d Cav  
53d Sig Det

**53D SIG BDE**

HHC, 53d Sig Bde  
146th Sig Bn (Corps Area)  
HHD, 417th Sig Bn  
427th Sig Co  
Co B, 111th Sig Bn  
144th Trans Co (Lt Trk)  
160th Trans Co (Car)  
653d Svc Co (TMDE)  
708th Maint Co (LE-GS)  
710th Svc Co (Col&Clas)

**227TH FA BDE**

HHC, 227th FA Bde  
1st Bn (155mm-SP), 116th FA  
3d Bn (8" SP), 116th FA  
1st Bn (AW-SP), 265th ADA  
164th ADA Det (AT)  
743d Maint Co  
325th Maint Co

**TROOP COMMAND**

HHC, 50th Area Support Group  
HHC, 50th Sup & Svc Bn  
853d S&S Co  
149th GS Co  
631st Maint Co (Fwd DS)  
711th Maint Co (HE) (GS)  
705th MP Co (Grd)  
13th Army Band  
269th Engr Co  
153d Fin Sec  
HHD, 202d Med Gp  
156th Med Co (ACR)  
FL HSLD HHC 213 Med Bde  
927th Med Co (Clearing)  
253d Med Det (Gen Disp)  
494th Med Det (Disp) \*\*\*  
2207th Med Det \*\*  
3d Bn, 20th SF Gp

**INSTALLATION SPT UNIT  
CAMP BLANDING**  
653d EN Det  
107th PA Det \*

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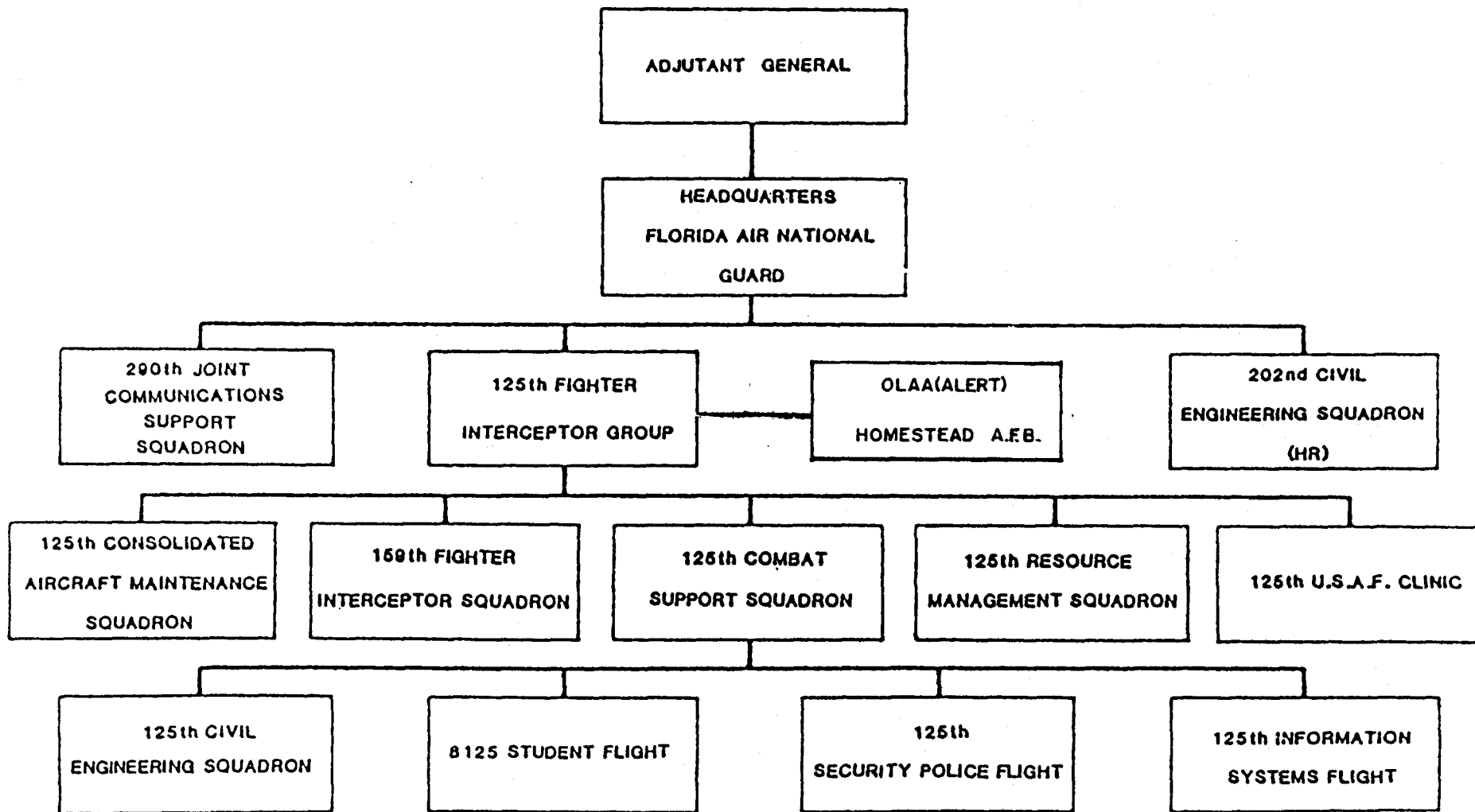
- \* Admin support provided by 653d EN Det
- \*\* Admin Support provided by Co B, 53d Spt Bn
- \*\*\* Admin support provided by HHC, 53d Sig Bde

APPENDIX III  
ORGANIZATION - FLORIDA ARMY NATIONAL GUARD

# Organization

Appendix IV

## Florida Air National Guard



APPENDIX V

ORGANIZATION - ARMORY BOARD, STATE OF FLORIDA  
(As of 30 June 1986)

OFFICERS

Honorable Bob Graham.....Governor, Chairman  
Major General Robert F. Ensslin, Jr.....The Adjutant General, Vice Chairman  
Lieutenant Colonel John C. Bridges.....State Quartermaster, Recorder

MEMBERS

Brigadier General Claude H. McLeod.....53rd Signal Brigade  
Brigadier General Richard G. Weinberg.....53rd Infantry Brigade  
Colonel Thomas R. Sprenger.....Troop Command, HQS, FLARNG  
Colonel Dean T. Biggerstaff.....125th Fighter Interceptor Group  
Colonel Eugene M. Bass.....227th Field Artillery Brigade  
Colonel Thomas E. Sandlin.....50th Area Support Group



## APPENDIX VI

## FLORIDA NATIONAL GUARD INSTALLATIONS

Installation	Year Constructed	Ownership	Authority For Occupancy	Value Buildings	Land Area (Acres)
Apalachicola Fort Combs Avenue D & 4th St.	1905	State	Deed	\$ 239,400	0.8
Arcadia S. C. Smith Armory West Kelly Drive	1969	State	Deed	610,580	10.0
Avon Park 2500 US 27 South	1971	County	Lease	586,512	10.0
Avon Park Avon Park Bombing Range	1984	USAF	License	---	50,000
Bartow 2nd St. & Ave B Bartow Municipal Airport	1974	City	Lease	682,553	14.0
Belle Glade State Rd 80 South	1957	City	Lease	591,723	2.0
Bonifay 308 W. North St.	1954	State	Deed	429,578	6.7
Bradenton Larry C. Bolyard Armory 2100 13th Ave E.	1971	City	Lease	557,555	10.0
Brooksville 16110 Aviation Loop Drive	1985	County	Lease	235,000	1.0
Camp Blanding Camp Albert H. Blanding	1939	State	Deed	27,686,042	70,379.76
Camp Blanding Camp Blanding Armory	1983	State	Deed	1,747,101	
Chipley S. 7th St.	1958	State	Deed	613,542	5.0
Clearwater 706 N. Missouri Ave	1954	State	Deed	644,509	3.1

APPENDIX VI (Continued)

Cocoa 308 N. Fiske Blvd	1957	City	Lease	565,311	5.0
Crestview U.S. Hwy 90 E.	1954	State	Deed	441,352	4.2
Crystal River Country Club Lane	1982	State	Lease	93,281	18.0
Dade City Live Oak & 5th St.	1955	State	Deed	509,032	1.37
Daytona Beach 725 Ballough Rd.	1935	County	Lease	608,249	0.8
Daytona Beach Armed Forces Res Center 405 S. Beach Street	1964	U.S.	License	1,300,000	4.0
DeFuniak Springs N. Ninth St.	1955	State	Deed	452,602	1.3
Deland 401 S. Alabama Ave.	1955	State	Deed	694,653	3.1
Eustis Paul V. Hudson Armory 605 S. Bay St.	1954	City	Lease	552,490	3.5
Fort Lauderdale 400 S.W. 25th St.	1953	County	Lease	554,959	8.35
Fort Myers 3405 Marion St.	1955	County	Lease	425,942	3.14
Fort Pierce 2805 Delaware Ave.	1958	City	Lease	542,692	5.0
Haines City 1107 Commerce Ave.	1977	City	Lease	723,802	8.4
Hollywood 910 N. Dixie Hwy	1955	State	Deed	404,832	0.6
Homestead 667 N.E., 6th Ave.	1955	City	Lease	708,064	2.75
Jacksonville-ANG Base Jacksonville Int'l Airport	1968	U.S.	License	7,023,544	154.68

APPENDIX VI (Continued)

Jacksonville 6974 Wilson Blvd	1958	State	Deed	663,907	10.0
Jacksonville 609 St. Johns Bluff Rd.	1962	State	Deed	1,019,859	6.89
Jacksonville Army Aviation Support Facility 609 St. Johns Bluff Rd.	1969	State	Lease	2,812,555	15.52
Jacksonville Maxwell C. Snyder Armory 9900 Normandy Blvd.	1973	City	Lease	1,563,912	25.0
Lake City Robert B. Harkness Armory State Rd. 250	1959	State	Deed	744,248	5.0
Lakeland 4140 Drane Field Rd.	1974	City	Lease	825,335	10.0
Lakeland AASF #2 3600 Drane Field Rd.	1986	City	Lease	567,000	9.9
Lake Wales Airport Rd.	1958	City	Lease	592,794	3.0
Leesburg Third & Meadows Sts.	1950	State	Deed	480,910	2.2
Live Oak Louie C. Wadsworth Armory State Hwy 136	1959	State	Deed	600,118	5.0
Marianna U.S. Hwy 90 W.	1958	State	Deed	501,455	10.0
Miami Robert A. Ballard Armory 700 N.W. 28th St.	1980	State	Deed	1,878,225	6.8
North Miami 13250 N.E. 8th Ave.	1957	City	Lease	719,828	2.5
Ocala 900 S.W. 20th St.	1984	City	Lease	776,864	10.2
Orlando Richard L. Lewis Armory 2809 S. Fern Creek Ave.	1958	County	Lease	549,264	10.0

## APPENDIX VI (Continued)

Palatka 1301 Moseley Ave.	1957	City	Lease	745,686	5.0
Palmetto 1107 14th Ave. W.	1963	City	Lease	568,100	5.0
Panama City Hiram W. Sperry Armory 3121 N. Lisenby Ave.	1963	State	Deed	573,860	5.0
Pensacola Ellyson Field Armory 9111 Copter Road	1983	State	Lease	411,000	3.21
Pensacola 1300 W. Gregory St.	1957	State	Deed	674,247	6.0
Perry Forest Capital Armory 203 Forest Park Drive	1982	State	Lease	832,500	5.18
Plant City Fort Milton E. Hull 2202 W. Reynolds St.	1930	State	Deed	378,174	8.0
Quincy Alexander O. Shelfer, Jr Armory 122 N. Graves St.	1954	City	Lease	547,459	1.7
St. Augustine Mark W. Lance Armory 190 San Marco Ave.	1957	City	Lease	618,736	3.0
St. Augustine-State Arsenal 82 Marine St.	1763	State	Deed	4,042,147	4.5
St. Augustine USPFO Office Building 189 Marine St.	1983	State	Lease	644,289	1.96
St. Petersburg Nonie W. Gable Armory 3601 38th Ave. S.	1958	State	Deed	1,022,447	5.0
Sanford 915 E. First St.	1938	State	Deed	498,465	2.4

## APPENDIX VI (Continued)

Sarasota 2890 Ringling Blvd.	1957	State	Deed	616,580	3.0
Starke Randal F. Chitty Armory 720 Edwards Rd.	1967	State	Deed	857,519	10.0
Tallahassee Henry W. McMillan Armory 1225 Easterwood Drive	1975	County	Lease	1,168,804	19.5
Tampa Fort Homer W. Hesterly 514 N. Howard Ave.	1940	City	Lease	3,015,885	10.0
Tampa MacDill Air Force Base	1984	USAF	License	---	1.0
Wauchula 122 S. 8th Ave.	1924	Corps Engr	License	69,947	.69
West Palm Beach Armed Forces Reserve Center 3193 Gun Club Rd.	1982	County	Lease	3,100,000	19.77
Winter Haven 565 Avenue C, S. E.	1936	City	Lease	1,048,041	3.3
TOTAL				<u>\$85,955,060</u>	<u>120,921.77</u>

APPENDIX VII

DEPARTMENT OF MILITARY AFFAIRS  
FISCAL DATA - STATE FUNDS

	Disbursement of Funds FY 84-85	Disbursement of Funds FY 85-86	Approved Budget FY 86-87
<u>GENERAL REVENUE APPROPRIATION</u>			
Salaries, Ret & Social Security Matching	\$1,962,550	\$2,146,751	\$2,305,432
Other Personal Services	21,290	22,239	23,350
Expenses	1,796,530	2,013,355	2,048,637
Operating Capital Outlay	70,261	110,253	87,051
Date Processing Service	-0-	-0-	47,406
TOTAL GENERAL REVENUE	<u>3,850,631</u>	<u>4,292,598</u>	<u>4,511,876</u>
<u>CAMP BLANDING MANAGEMENT TRUST FUND</u>			
Salaries, Ret & Social Security Matching	1,152,244	1,260,345	1,550,120
Other Personal Services	49,535	111,745	62,896
Expenses	416,491	536,997	489,879
Operating Capital Outlay	180,633	177,687	39,409
TOTAL CB MANAGEMENT TRUST FUND	<u>1,798,903</u>	<u>2,086,774</u>	<u>2,142,304</u>
<u>ARMORY BOARD TRUST FUND</u>			
Salaries, Ret & Social Security Matching	333,773	374,440	379,139
Expenses	30,602	45,604	64,019
Operating Capital Outlay	-0-	-0-	800
TOTAL ARMORY BOARD TRUST FUND	<u>364,375</u>	<u>420,044</u>	<u>443,958</u>
<u>EMERGENCY MILITARY OPERATIONS</u>			
State Active Duty	<u>2,802</u>	<u>100,006</u>	<u>100,000</u>
<u>REPLACEMENT FIRE LOSS</u>			
Expenses	<u>22,953</u>	<u>42,291</u>	<u>-0-</u>
TOTAL REPLACEMENT FIRE LOSS	<u>22,953</u>	<u>42,291</u>	<u>-0-</u>
TOTAL GENERAL & SPECIAL REVENUE FUNDS	<u>\$ 6,039,664</u>	<u>\$6,941,713</u>	<u>7,198,138</u>

APPENDIX VIII

FLORIDA ARMY NATIONAL GUARD

ANNUAL TRAINING (PAY & ALLOWANCE).....	\$ 8,798,600
INACTIVE DUTY TRAINING.....	17,226,800
CIVILIAN TECHNICIANS (593 on board).....	15,744,300
ACTIVE GUARD/RESERVE (AGR) SUPPORT (512 PERSONNEL)....	11,999,200
ENLISTED BONUS PAYMENTS.....	1,678,600
ARMY ADVISOR STAFF.....	468,200
SUBSISTENCE (AT & IDT).....	1,936,100
UNIFORMS AND ACCESSORIES.....	1,452,600
SERVICE SCHOOLS.....	2,343,000
SPECIAL TRAINING.....	3,705,100
TRAVEL.....	1,824,200
CAMP BLANDING TRAINING SITE AND AVON PARK SITE SUPPORT.....	1,165,700
UNIT EQUIPMENT.....	3,033,100
REPAIR PARTS.....	4,525,000
FUEL & POL.....	1,151,000
MISC SUPPLIES/SERVICES.....	4,175,000
MILITARY CONSTRUCTION.....	1,395,400
INCAPACITATION & MEDICAL CARE.....	<u>640,400</u>

TOTAL FEDERAL BUDGETARY EXPENSES..... \$83,262,300

FLORIDA AIR NATIONAL GUARD

PAYROLLS

Civilian Technicians.....	\$ 8,826,200
AGR.....	2,187,408
Air Advisor Staff.....	49,256
Unit Training Assemblies.....	1,860,368
Additional Flying Training Period.....	126,385
Proficiency Training.....	34,726
Annual Training.....	671,636
Service Schools.....	289,337
Active Duty Tours (Alert).....	731,812
Other Active Duty Tours.....	858,151
Disability and Hospitalization.....	<u>41,235</u>
Sub Total.....	\$15,676,514

TRAVEL

Civilian Technicians and AGR.....	\$ 134,000
Annual Training.....	65,800
Service Schools.....	96,200
Other Active Duty Tours (Including Exercises).....	<u>50,200</u>
Sub Total.....	\$ 346,200

APPENDIX VIII (Continued)

PROCUREMENT OF SERVICES

Commercial Transportation of Equipment.....	\$ 43,300
Information Systems Services (Comm & Computer).....	217,400
Rental of Equipment.....	36,100
Maintenance of Equipment.....	139,000
Miscellaneous Services.....	84,300
Sub Total.....	\$ 520,100

PROCUREMENT OF SUPPLIES & EQUIPMENT

Clothing & Individual Equipment.....	\$ 97,500
Recruiting & Advertising.....	35,000
Operating Supplies & Equipment.....	2,291,500
Subsistence.....	73,700
Medical Supplies & Equipment.....	15,900
Aircraft Fuels.....	6,476,291
Sub Total.....	\$ 8,989,891

SERVICE CONTRACT WITH STATE

Sub Total.....	\$ 741,000
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REPAIR AND IMPROVEMENT OF FACILITIES

Sub Total.....	\$ 124,000
Aggregate Total.....	\$26,397,705

DOLLAR VALUE, FEDERAL EQUIPMENT IN USE  
FLORIDA AIR NATIONAL GUARD

AIRCRAFT.....	\$105,852,000
MUNITIONS.....	2,604,961
VEHICLES.....	2,380,153
WAREHOUSE STOCK OF SUPPLIES & EQUIPMENT.....	9,814,785
MISSION SUPPORT EQUIPMENT.....	20,886,016
REAL PROPERTY.....	7,425,076
OTHER PROPERTY.....	2,610,000
ADPE EQUIPMENT GOVERNMENT OWNED.....	207,310
TOTAL.....	\$151,780,301



APPENDIX IX

125th CIVIL ENGINEERING SQUADRON  
CONSTRUCTION, OPERATIONS, AND MAINTENANCE PROGRAM

The following are Air National Guard Base Projects completed this year, under construction this year or planned for an out year:

PROJECTS COMPLETED:

Approximately \$3,135,000 in Federal funds have been expended during the year on construction, maintenance and repair projects, some of which are as follows:

Add/Alter Building 5.....	\$1,300,000.00
Add/Alter Hanger 1.....	800,000.00
Add/Alter Supply Warehouse.....	700,000.00
Alter Readiness Crew Facility.....	120,000.00
Repair/Replace Missile Storage Bay Doors.....	100,000.00
Construct Addition to POL.....	75,000.00
Repair/Replace Hangar Light.....	40,000.00

PROJECTS CURRENTLY IN PROGRESS:

Approximately \$2,500,000 in Federal funds have been obligated for the following construction projects in progress at this time:

Construct Fuel Cell Hangar.....	\$1,300,000.00
Construct Base Engineering Maint Facility.....	1,200,000.00

PROJECTS FORECAST FOR FY 1987/88

Approximately \$8,980,000.00 in Federal funds are planned for the following construction projects under design which are as follows:

Construct Communication - Electronic Complex for 290th JCSS at MacDill Air Force Base  
Construct Base Fire Suppression and Detection System  
Construct Munition Maintenance and Storage Facility  
Construct Flight Simulator Facility  
Add/Alter Building 23  
Construct Special Fuels Facility

## APPENDIX X

ANNUAL ASSISTANCE FROM LOCAL GOVERNMENTS  
AS OF 30 JUNE 1986

POST	COUNTY	CASH		SERVICE TYPE	VALUE	TOTAL VALUE OF ASSISTANCE
		CITY	COUNTY			
Apalachicola	Franklin	144.00	500.00	Wtr	500.00	1,144.00
Arcadia	Desoto	--	820.68	--	--	
	Hardee		350.00			1,170.68
Avon Park	Highlands		5,000.00	Wtr-Elec	3,000.00	8,000.00
Bradenton	Manatee	--	--	Wtr-Garb	500.00	500.00
Clearwater	Pinellas	3,207.50	--	Wtr-Elec-Ground	4,200.00	7,407.50
Dade City	Pasco	667.00	--	--	--	667.00
DeFuniak Springs	Walton		1,500.00	--	--	1,500.00
Hollywood	Broward	--	50.00	--	--	50.00
Jax-ANG Base	Duval	7,000.00	--	--	--	7,000.00
Jax-Cedar Hills	Duval	5,000.00	--	--	--	5,000.00
Jax-Craig Field	Duval	5,000.00	--	--	--	5,000.00
Jax-Snyder	Duval	5,000.00	--	--	--	5,000.00
Lake City	Columbia	--	--	Gas-Sec Light-Wtr	1,800.00	1,800.00
Lake Wales	Polk	330.00	--	--	--	330.00
Leesburg	Lake	--	--	Wtr-Elec	3,000.00	3,000.00
North Miami	Dade	7,875.00	2,700.00	Wtr-Elec-Sewer-Gas	4,200.00	14,775.00
Ocala	Marion	--	1,200.00	--	--	1,200.00
Orlando	Orange	--	1,200.00	--	--	1,200.00
St. Augustine	St. Johns	--	2,000.00	--	--	2,000.00
Sanford	Seminole	--	--	Wtr	500.00	500.00
Sarasota	Sarasota	--	3,600.00	--	--	3,600.00
Winter Haven	Polk	--	--	Wtr-Elec-Sewer-Garb	3,000.00	3,000.00
TOTAL		34,223.50	18,920.68		20,700.00	73,844.18

APPENDIX XI  
 TRAINING RANGES  
 CAMP BLANDING, FLORIDA

TYPE	NUMBER	TOTAL FIRING POINTS
Rifle, 25m	5	197
KD Rifle 100 yd - 600 yd	2	80
Pistol Cal .38 & .45 (Qualification & Fam)	3	36
Pistol Cal .38 & .45 (Match)	1	50
M60 MG	1	20
MG Cal .50 (Stationary & Moving Target)	1	15
106 mm RR/90mm RR	1	6
Rappelling Tower	1	
Artillery Direct Fire Range (105mm only)	1	5
M-31 Trainer Artillery Range	1	5
Fixed Wing Bomber Target (Nuke Ring) (Inert Ammo Only) Strafing	1	
Helicopter LZ's IP approved	59	
TFSO	1	
Weaponer	1	
CALFEX	1	
Gas Chamber	1	
Compas Course	3	
Observation Post - Man Made	4	
165mm CEV	1	5
Confidence Course	1	
FARPS	2	
Mortar 81mm/4.2" Tactical Range	1	
Company Live Fire Course (Defensive) (2000m)	1	44
M-203	1	8
LAW (HE and Subcal)	1	4
ADA (20mm/40mm) (Admin/TAC)	1	21/9
Demolition	1	
Radio Con Aerial Target Site	1	
Sub Cal Range-Tank, 106RR	1	4
Aerial Gunnery (M-60, 20mm, 2.75 Rockets) 40mm Grenades	1	4
TOW/DRAGON (Non-Live Fire)	1	(TOW-20) (DRAGON-30)
Drop Zone	1	
TOW Live Fire	1	6
DRAGON Live Fire	1	6
Harmonization (Helicopter)	1	6
Squad Live Fire (Movement to Contact)	8	(Squad Size)
Squad Live Fire Ambush	11	(Squad Size)
Platoon Live Fire Course	2	N/A

## APPENDIX XI (Continued)

<u>TYPE</u>	<u>NUMBER</u>	<u>TOTAL FIRING POINTS</u>
Platoon Daylight Defense	3	
Hand Grenade (Non-Live Fire)	2	6
Mini-Tank	1	5
Tank Table IV	1	5
Sub Cal Range, 106R	1	5
Sub Cal Range, 90RR	1	5
Shotgun	2	60
Artillery Range (105, 155, 8")	1	40
Recreational, Pistol & Rifle & Shotgun	1	4